



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – April 20, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 20, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Rev. Ollis E. Whitaker  
Terry Williams  
Christine Gavrelos  
Dr. William Nantz  
Woodrow Reece  
Howard J. Trahan, Jr.

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. LeRoy Saleme; Ms. Beth Fischenich, Executive Director of Personnel, Dr. Hubert C. Monroe; Director, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Assistant Superintendent, Dr. W. Preston Shaw

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Rasheeda Daughtery, fifth grade student at Lucas Elementary School, led in the pledge of allegiance with the presentation of colors by West Brook High School NJROTC.

**INVOCATION**

Joshua Anderson, an eighth grade student at South Park Middle School, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of March 16 2000.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Recognition of Students for Outstanding Athletic Achievements -** Mr. M. J. Mitchell, Director of Athletics, introduced the coaches from Central, West Brook and Ozen High Schools. Each high school coach presented athletes who had achieved outstanding awards and briefed Trustees on the outstanding achievements in the different sports activities at all high schools for the 1999-2000 school year.
2. **United Way Employee Silver Award Recognition -** Dr. Thomas announced that Beaumont I.S.D. was a one of the outstanding employee groups who had increased its United Way giving by 10 to 19 percent. The United Way of Beaumont and North Jefferson County awarded the district the United Way Employee Silver Award for this significant increase. Ms. Beth Fischenich, Assistant Superintendent for Secondary Schools was recognized as serving on the United Way Board of Directors.
3. **Special Education Texas Education Agency Review Report -** Dr. Mae E. Jones-Clark presented the report as required by the Texas Education Agency (TEA) as a follow up from the visit of January 10-24, 2000. During the follow-up on-site review, the peer review team found an additional program indicator that did not have sufficient documentation to support a determination of compliance. The peer review team determined that the following indicator was in noncompliance with state requirements: S29. The district will submit written descriptions of the corrective actions, with time lines and supporting documentation of implementation.
4. **Beaumont I.S.D. Grants Report -** Dr. Thomas submitted a grant information report by name, amount, implementation level, and appropriateness to needs, personnel funded by grant, effectiveness evaluation and transportation funding.

Dr. Thomas started the report with a special report by Ms. Gloria Harrison, director of Southerland Head Start.

Ms. Harrison briefed Trustees as the governing body in preparation for the Interim '99 + Monitoring Visit May 8-12, 2000. The visit is required every three years; monitors program accountability for expending funds as proposed in the grant, monitors the level of commitment for operating with the performance standards; and monitors systems and services of the program.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.
3. District Educational Improvement Committee Minutes of November, December 1999 and January 2000
4. Price Elementary Progress Report

### COMMUNICATIONS

1. **Richard C. Milburn III**, director of SEIU Local 100, introduced himself as the new director of the employees' union group. Mr. Milburn stated

he would like to keep a strong line of communication open between the employees and administration in an effort to work harmoniously to solve concerns.

2. **Jim Yarborough**, 4330 Thomas Park, spoke to Trustees regarding the proposition as proposed for approval on May 6, 2000. Mr. Yarborough presented the 1996 student assignment plan that was approved in November 1999 with the outline of (1) to provide neighborhood schools and (2) to build a third high school with a magnet concept. Mr. Yarborough stated that there is no choice but to finish the Ozen facility as promised to the citizens in 1996. Mr. Yarborough cited the Public Facilities Corporation's alternative financing method as the most economic and feasible plan to move forward.
3. **Thelma Eller**, BTA president, spoke to Trustees regarding the proposed 2000-2001 school calendar. Ms. Eller stated that members were seriously concerned over the fact that they were not allowed to vote on the proposed #5 calendar. ADA and student performance were cited as areas that might be effected by taking "certain holidays" out of the calendar. Ms. Eller also shared information regarding the 21+ teacher salaries with Trustees and the need for quality teachers throughout the state of Texas.
4. **Mary Beth Woodall**, ATPE president, spoke to Trustees applauding the workshop that Dr. Thomas held at the national conference in March 2000. Ms. Woodall reported that after the session many districts asked questions regarding B.I.S.D.'s Consultation Committee's role and the successes that Beaumont I.S.D. has had with administration and teacher groups working together in this manner. Ms. Woodall announced that Ms. Susan Thrash would be representing Region V Southeast Texas ATPE.

#### SIGN - UP

1. **Karen Gilman**, 7560 Wickersham, a parent spoke regarding the 2000-2001 school calendar and thanked them for considering a later start date for the new school year allowing parents and students more time to enjoy summer activities.

#### ACTION ITEMS

##### **APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", and "C"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", and "C".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$1,054,516.51 including certification of tax collection for the month of March 2000; reconciliation of disbursements to collections for the month of March 2000; report of collections for March 2000; tax collection year 1999; report of collections for March 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, March 2000; year-to-date tax receivable for current tax year 1999, March 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, March 2000; TIF current and delinquent receivable tax year 1999, March 2000; taxes due at March 31, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, March 2000, debt service reports, March 2000, capital projects report, March 2000, internal service funds, March

2000; scholarship fund report, March 2000, investment report, March 2000.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/9	General Fund	#120
204/0	ESEA Title IV, Safe and Drug Free Schools	#121
211/0	ESEA Title I, Improving Basic Programs	#122
214/0	ESEA Title I, Capital Expense	#123
224/0	IDEA Part B Formula	#124
226/0	IDEA Part B Discretionary/Deaf	#125
227/0	IDEA Part B Formula RDSPD	#126
243/0	Vocational Education Technical Preparation	#127
244/0	Vocational Education Basic Grant	#128
393/0	Texas Successful Schools - Fehl, Dishman	#129
401/0	Optional Extended Year Program	#130
422/0	Texas After School Initiative - Odom	#131
422/0	Texas After School Initiative - Vincent	#132
425/0	Ninth Grade Success Initiative	#133
426/0	Read to Succeed - Caldwood	#134
496/0	Reading is Fundamental, Family of Readers	#135
650/0	Capital Project	#136

**Approved the Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "B")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Terminated the Contract between Beaumont.S.D. and Gordy & Huffhines Architects, Inc. for the Bingman Elementary School Multipurpose Building Project** - Administration recommended terminating the contract with Beaumont I.S.D. and Gordy & Huffhines Architects, Inc. for the Bingman Elementary School Multipurpose Building.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrellos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

**Hired Architectural Alliance, Inc. for the Bingman Elementary School's Multipurpose Building Bond Project** - Administration recommended hiring Architectural Alliance, Inc. to oversee the Bingman Elementary School's Multipurpose Building Bond Project.

**APPROVAL OF EXHIBITS "D", "E", "F", "G", "H", "I.1", "I.2", "J", "K", "L.1", "L.2", "L.3", "M", "N", "O", "P.1", "P.2", and "Q"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz to approve Exhibits "D", "E", "F", "G", "H", "I.1", "I.2", "J", "K", "L.1", "L.2", "L.3", "M", "N", "O", "P.1", "P.2", and "Q".

**Hired Architectural Alliance, Inc. for the Bingman Elementary School's Multipurpose Building Bond Project** - Administration recommended hiring Architectural Alliance, Inc. to oversee the Bingman Elementary School's Multipurpose Building Bond Project.

**Granted Approval of City of Beaumont's Request for Surface and Underground Utility Easement at West Brook (Exhibit "E")** –

Administration recommended approval of granting this easement to the City to accommodate the construction, installation, operation and maintenance of a currently proposed gravity flow sanitary sewer line and appurtenances including access.

**Allowed Advertisement for Oil and Gas Lease of Twenty-Four Tracts Owned by Beaumont I.S.D. (Exhibit "F")** –

Administration recommended approval of resolution to pursue acquiring bids for an oil and gas lease on Beaumont I.S.D. property.

**Approved Disposal of Old Furniture and Equipment (Exhibit "G")** –

Administration recommended approval of auction procedure and firm, Horn Auction Company in Nome, Texas, to dispose of old furniture and equipment on the first Saturday of each month with the rates of 10% for the first \$500 per tagged item or group and 7% thereafter.

**Accepted Bids for Office and School Supplies for the 2000-2001 School Year (Exhibit "H")** –

Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the bid as follows:

ABC School Supply  
Boise Cascade Office Products  
Gulf Coast Select Business Products  
Manning's School Supply  
Office Max  
School Specialty  
Visual Techniques

(Bids are on file in the Purchasing Department.)

**Approved General Consent Items (Exhibit "I")**

1. **Accepted Third Year Option for District Property Insurance Coverage Proposal** – Included as part of the 1998-199 bid was a third year option to extend the contract as the recommendation of the district. Administration recommended extending the third year option contract with PITA at the rate of .086 per \$100 of property value for the period of 5/1/2000 until 5/01/2001 with estimated property value of \$273,078,818.00 and estimated premium of \$234,847.78.
2. **Accepted Second Year Option for Herbicide for the 2000-2001 School Year** – Included as part of the 1999-2000 bid was a second year option to extend the contracted at the option of the district. Administration recommended extending the second year option contract with Timberland Enterprises for herbicide.

**Approved a Student Transfer into the Beaumont I.S.D. (Exhibit "J")**

– Administration recommended approval of the transfer of a ninth grade student, Kelly Gomez, from Lumberton I.S.D. to West Brook High School to pay tuition for the academic year 2000-2001

**Accepted a Bid from "School Vision, Inc." for TIF Technology Staff Development Training for District Schools (Exhibit "K")** –

Administration recommended acceptance of bid from "School Vision, Inc." for TIF technology staff development training for Bingman, Fehl, Ogden, and Austin School on May 3-4 and May 10-11, 2000 exceeding the \$10,000.00 vendor amount previously approved.

**Approved General Consent Items (Exhibit "L")**

1. **Purchase of Red Ribbon Campaign Items from Bureau for At Risk Youth** – Administration recommended purchase of the Red Ribbon Campaign items from the Bureau for At Risk Youth by the Safe & Drug Free School and Communities Grant in the amount of \$10,560.13.
2. **Purchase of Maps and Globes from Nystrom for Field Elementary** – Administration recommended purchase of maps and globes from Nystrom in the amount of \$7,874.28 for use with Social Studies curriculum exceeding the \$10,000.00 vendor amount previously approved.
3. **Purchase of Materials and Consultant Fee to Train Science Lead Teachers on Science Inquiry/Hands-on Science by Private Eye Project, Inc.** – Administration recommended purchase of materials and consultant fee to train science lead teachers on Science Inquiry/Hands-on Science by Private Eye Project, Inc. in the amount of \$10,000 from Enterprise 2002 Grant funds.

**Approved the Texas Education Agency Waiver to Reimburse Beaumont I.S.D. for Advanced Placement and International Baccalaureate Textbooks (Exhibit "M")** – Administration recommended approval of waiver allowing the state to reimburse the district for textbooks used in the AP and IB courses at approximately \$53,000 spent in the spring of 1998-99.

**Approved the State Waiver Days for the 2000-2001 Professional Development (Exhibit "N")** – Administration recommended approval of the State Waiver Days for the Professional Development 2000-2001 for campus based and districtwide staff development and parent-teacher conference, early dismissal times.

**Approved the Implementation of the "Project Lead the Way" Pre-Engineering Program at Central High School – (Exhibit "O")** – Administration recommended implementation of the PLTW pre-engineering program at Central High School as associated with the Southern Regional Education Board's "High Schools that Work" initiative.

**Approved General Consent Items - (Exhibit "P") -**

1. **Purchase of Professional Services and Materials from Riverdeep, Inc.** – Administration recommended approval of request to purchase professional services and materials for the following locations awarded by the Texas 9th Grade Success Initiative:
 

Paul Brown Alternative Center	\$2500.00
Central High School	\$5000.00
Ozen High School	\$5000.00
West Brook High School	\$5000.00
Pathways Learning Center	\$2500.00
2. **Purchase of Cornerstone and Skillsbank Courseware** – Administration recommended purchase of software for program providing network accountability groupings of Language Arts and Math correlated to the TEKS based TAAS at a cost of \$9,890.00.

**Set Date to Canvass May School Trustee Election Returns and Certify the Results – (Exhibit "Q")** – Administration recommended

setting Thursday, May 11, 2000 as the date to canvass May school trustee election returns and certify the results.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

**APPROVAL OF EXHIBIT "R"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz to approve Exhibit "R".

**Approved Beaumont I.S.D. School Calendar for 2000-2001 (Exhibit "R")** – Administration recommended approval of school calendar #5 submitted by administration with a start school state for students of August 14, 2000.

Trustees discussed calendar issues and the process involved for the calendar committee's consideration of all concerns. Dr. Thomas shared information with Trustees regarding the response to a change in the start date for students. Mr. Woodrow Reece stated that many of his constituents were displeased with the deletion of holidays prior to Thanksgiving and the holiday the day after Easter; and he could not support the change.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Howard J. Trahan, and Terry Williams

Nays: Woodrow Reece

**APPROVAL OF EXHIBIT "S"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz to approve Exhibit "S".

**Approved Request for General State Waiver (Exhibit "S")** – Administration recommended application for general state waiver due to a tremendous hardship in finding certified teachers for the following:

Lisa Plumber	Kindergarten
Debra Davidson	Elementary
Diane Davis	Elementary
Catherine Green	Elementary
Nicole Guidry	Elementary
Verlinda Brown	Social Studies
Terrence Comick	Social Studies
Lillian Barry	Special Education
Shundria Walker	Special Education

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

## RECESS

President Hicks announced in the public (open) meeting at 9:22 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071, (1) and (2) and Section 551.074 (a) (1) (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 10:20 p.m. and the Board in public (open) session acted on the following matters:

## PERSONNEL

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to accept the following: ten (10) retirements; eight (8) resignations; two (2) coaching contract recommendations; two (2) contract recommendations and one (1) administrative recommendation.

### **1. Retirements**

Charlotte S. Comeaux, Level 2, Guess Elementary, effective May 26, 2000;

Joanne W. Davis, Counselor, Odom Academy, effective June 2, 2000;

Bobbie J. George, Kindergarten, Field Elementary, effective May 26, 2000;

Carl D. Griffin, Health, Physical Education/Coach, Vincent Middle, effective May 26, 2000

Maude E. Henderson, Reading, Marshall Middle, effective May 26, 2000;

Carolyn K. Leggington, Spanish, Ozen High, effective May 26, 2000;

Wanda E. Parks, Mathematics, Marshall Middle, effective May 26, 2000;

Anna Lee Ruby, Level 1, Regina Howell Elementary, effective May 26, 2000;

Janis E. Williams, Supervisor, Early Childhood, Administration, effective June 26, 2000.

### **2. Resignations**

Margaret A. Batig, English, Marshall Middle, effective May 26, 2000;

Robert A. Border, English, Ozen High, effective May 26, 2000;

Mary L. Brown, English, West Brook High, effective May 26, 2000;

Paula J. Dean, Special Education, Oaks, effective May 26, 2000;

Bettina J. Evans, Special Education, Pietzsch/MacArthur Elementary, effective May 26, 2000;

Kelly D. Rogas, Level 3, Guess Elementary, effective May 26, 2000;

Denise H. Truncale, Music, Curtis Elementary, effective May 26, 2000;

Kimberly Levine, Nurse, Dishman Elementary, 1 yr. Probationary 100%, effective April 3, 2000 and 1 yr. Probationary 100% 2000-2001 school year;

Jeanette Simmons, Science, Odom Academy, 2 yr. Term 100% 2000-2001 school year.

President Hicks called for discussion of the motion, there being none, she called for a vote.

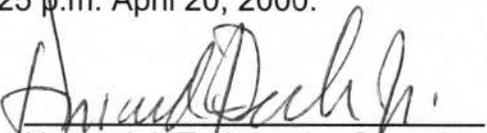
Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

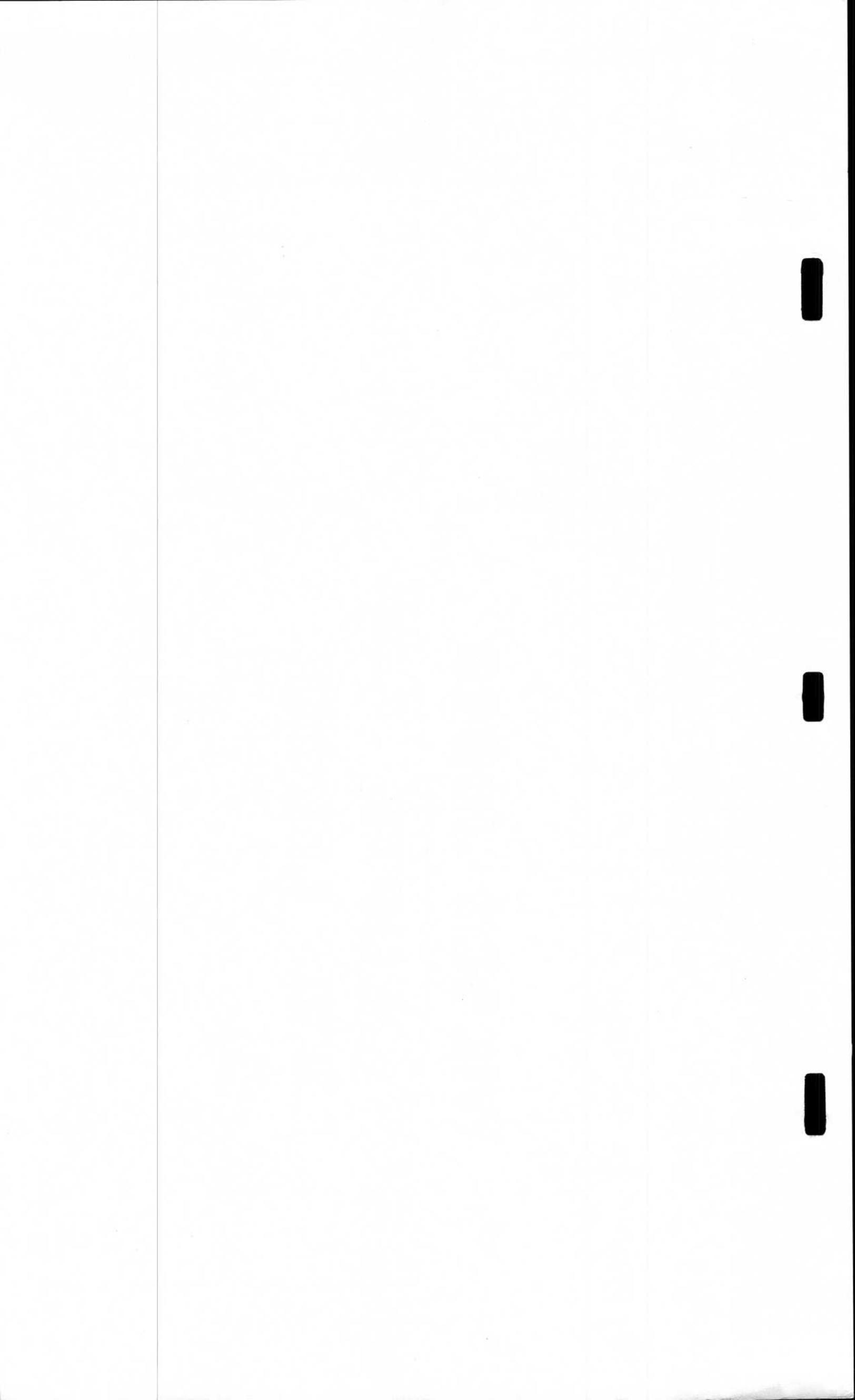
Nays: None

#### ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 10:25 p.m. April 20, 2000.

  
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Martha Hicks, President  
Beaumont ISD Board of Trustees

  
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Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – August 3, 2000

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, August 3, 2000, at 6:03 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Howard J. Trahan, Jr.  
Dr. William Nantz  
Rev. Ollis E. Whitaker

Absent: Christine Gavrelos, Terry Williams

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark, Assistant Superintendents, Ms. Beth Fischenich, Mr. LeRoy Saleme; Director, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

Absent: Dr. W. Preston Shaw, Assistant Superintendent; Dr. Hubert Monroe, Executive Director of Personnel

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**ACTION ITEM**

**APPROVAL OF EXHIBIT "A"**

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to approve Exhibit "A".

President Hicks read the motion, "take action to approve emergency foundation repairs at Odom Middle School," and asked Dr. Thomas to present the details of the project.

Dr. Thomas informed Trustees that members of the Building and Grounds Committee had been monitoring the situation of the foundation sinking at the entrance of Odom Academy and it was time to address the problem. Dr. Thomas deferred details to Mr. LeRoy Saleme. Mr. Saleme introduced Mr. Yousef Rahmani, president of Science Engineering, Inc., who briefed the Trustees on the conditions at Odom Academy.

Mr. Rahmani explained that, for reasons unknown, the foundation at the entrance to Odom and the eight adjacent classrooms were sinking at such a rate that renovation was imperative. The entire building was assessed for additional damages; but no other foundation problems exist at the present. The engineers shared photos with Trustees of the cracked walls and bricks in the entrance area and the eight

classrooms. Significant failure of the foundation was the term engineers assigned to the project. Debate among the engineers and Trustees included discussion to renovate the entire project at one time or to take the project in two stages. Administration asked the engineers to consider delivering two contracts and timelines; one outlining the renovation completely in one phase and another breaking down the project into two phases. The safety of the students and staff was discussed and Trustees concluded that the area would be completely blocked off by a temporary wall on the inside at the entrance area and security fencing on the outside perimeter.

Trustees asked that portables be brought to the site and prepared for students as quickly as possible. Engineers approximated the project costs to be between three to four hundred thousand dollars depending upon the timeline and any hidden cost that might arise. It was also determined that construction costs would be approximately 20% higher for a two-phase contract. Engineers predicted three to four months for each section of work to be completed. The cost of portable buildings for the project was discussed. Mr. LeRoy Saleme said that two room units usually cost \$600.00 each.

Dr. Thomas stated if the Trustees declared the situation an emergency, the bidding timelines could be stricken and the engineers and contractors would prepare bids for consideration within ten days to two weeks. Dr. Thomas assured Trustees that the portable classrooms would be moved on the site and made ready as quickly as possible and the safety of students and staff would be considered priority at all times.

President Hicks thanked the engineers for the presentation.

President Hicks repeated the motion to "approve emergency foundation repairs at Odom Middle School, with a first by Rev. Ollis Whitaker and a second by Dr. Williams Nantz."

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

#### **ANNOUNCEMENT**

President Hicks announced that personnel would be considered after the budget workshop discussion.

#### **DISCUSSION**

Dr. Thomas presented a "bare bones" preliminary draft budget to the Trustees. Dr. Thomas asked Mr. Saleme to reviewed revenue and expenditures. A comparison of summary of revenues for actual 1998, actual 1999, projected 2000 and projected 2001 showed the following increase: \$107,996,204, \$113,834,622, \$114,473,178 and \$118,530,143. Expenditures also increased from actual 1998 at \$104,571,596, actual 1999 at \$113,114,306, projected 2000 as of July 31 at \$121,100,787 to the projected 2001 budget total of \$120,845,240. Total for other financing sources and uses balanced at \$250,000. The fund balance as of September 1 for the summary years was 1998-\$25,218,394, 1999-\$20,066,948, July 31, 2000-\$18,340,025, and projected for 2001 budget is \$11,335,697.

Mr. Saleme reviewed the summary of annual debt service requirements beginning with the fiscal year of 2001 through 2017 showing the principal, interest and total. The issues of contractual obligations, 1994; unlimited tax school building bonds,

1994; 1996; 1997; and contractual obligations, 1998 were shown by original issue (\$63,000,000) and the outstanding balance (\$58,890,000) as of September 1, 2000.

Mr. Saleme presented a summary of special revenue funds by function showing growth from an actual 1999-\$22,585,341, budgeted 2000-\$29,072,199 to projected 2001-\$25,878,921.

Departmental and campus budgets were broken down for review and presented to Trustees.

Mr. Saleme shared the 2000 effective tax rate worksheet calculations with Trustees that factored a \$1.465871 effective tax rate. The rollback tax rate worksheet factored the 1999 maintenance and operations tax rate per \$1000 at \$1.410000 to \$1.437416 for the 2000 calculated maintenance and operations rate. The 2000 rollback tax rate per \$1000 calculated to \$1.601105. The district is well within the limit by recommending setting a tax rate of \$1.43 to support the maintenance and operating fund and \$.09 for the debt service for a total tax rate of \$1.52 to support the 2000-2001 budget.

Dr. Thomas discussed two major operating costs; increased energy usage throughout the district and additional costs incurred by the special education program supported personnel. Dr. Thomas assured Trustees that administration would work to reduce the budget to control a healthy fund balance.

Mr. Howard Trahan discussed with Trustees that in consideration of the fund balance the option to increase taxes becomes more probable. Mr. Trahan questioned the concern over energy costs. Dr. Thomas explained that all the gymnasiums were recently air-conditioned creating additional usage as well as additional buildings throughout the district. Dr. Thomas announced that administration would work with the director of energy in an effort to reduce and monitor the cost when possible.

Dr. Thomas concluded overview of budget stating that administration would recommend at the regular monthly meeting to increase taxes by two cents to support the upcoming budget for 2000-2001 school year.

### **RECESS**

President Hicks announced in the public (open) meeting at 7:08 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 7:25 p.m. and the Board in public (open) session acted on the following matters:

### **PERSONNEL**

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to accept the following: one (1) retirement, eleven (11) resignations, twenty-six (26) new employee contract recommendations, and no administrative recommendations.

#### **1. Retirement**

Patricia B. Wesbrooks, Level 5, Regina, effective May 26, 2000.

#### **2. Resignations**

Christine R. Carroll, Level 5, Homer Elementary, effective May 25, 2000;

Heather C. Daniel, Level 4, Guess Elementary, effective July 27, 2000;

Jeff S. Daniel, Social Studies/coach, West Brook High, effective May 26, 2000;

Cristal L. Dorman, Science, Austin Middle, effective July 27, 2000;

Michael J. Guillory, Level 4/coach, Fehl Elementary, effective August 1, 2000;

Theresa D. Harvick, Kindergarten, Lucas Elementary, effective July 26, 2000;

Linda N. Hoyt, French, Ozen High, effective July 19, 2000;

Alton Jones, Jr., Level 2, Lucas Elementary, effective August 7, 2000;

Phyllis M. Miller, Level 5, Caldwood Elementary, effective July 26, 2000;

Latonya R. Mire, Level 4, Pietzsch/MacArthur Elementary, effective July 31, 2000;

Dorothy D. Willey, Head Start Prekindergarten, Southerland, effective July 27, 2000.

**3. New Employee Contract Recommendations**

Linda M. Biddick, Special Education, Smith Middle, effective August 8, 2000 and ending May 26, 2001;

John K. Bodensteiner, Social Studies, Central High, effective August 8, 2000 and ending May 26, 2001;

Ashley A. Cashion, Level 4, Curtis Elementary, effective August 8, 2000 and ending May 26, 2001;

Cheryl R. Chambers, Level 2, Ogden Elementary, effective August 8, 2000 and ending May 26, 2001;

Tara Y. Chavis, Level 1, Fehl Elementary, effective August 8, 2000 and ending May 26, 2001;

William G. Childs, English, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Ethel K. Duhon, Mathematics, Odom Academy, effective August 8, 2000 and ending May 26, 2001;

Edythe L. Dunn, Physical Education, Pietzsch/MacArthur Elementary, effective August 8, 2000 and ending May 26, 2001;

Christine E. Eastman, Mathematics, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Terry L. Grillo, Mathematics, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Tanya D. Hall, Level 2, Lucas Elementary, effective August 8, 2000 and ending May 26, 2001;

Joan B. Henley, Special Education, Vincent Middle, effective August 8, 2000 and ending May 26, 2001;

Kimberly G. Joosten, Level 4, Guess Elementary, effective August 8, 2000 and ending May 26, 2001;

Ayesha A. Kayani, Science, Odom Academy, effective August 8, 2000 and ending May 26, 2001;

Jacqueline M. Kindle, English, Central High, effective August 8, 2000 and ending May 26, 2001;

Rebecca H. King, Kindergarten, Regina Elementary, effective August 8, 2000 and ending May 26, 2001;

Amy M. McCurley, Kindergarten, Dunbar Elementary, effective August 8, 2000 and ending May 26, 2001;

Ethel J. Mathew, Mathematics, Vincent Middle, effective August 8, 2000 and ending May 26, 2001;

Paxton G. Monroe, Social Studies, Smith Middle, effective August 8, 2000 and ending May 26, 2001;

Debora L. Morgan, Special Education, Vincent Middle, effective August 8, 2000 and ending May 26, 2001;

Candi L. Patterson, Reading, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Glenda G. Rhoads, Social Studies, Marshall Middle, effective August 8, 2000 and ending May 26, 2001;

Juaune P. Saveat, Reading, Smith Middle, effective August 8, 2000 and ending May 26, 2001;

Kenneth E. Weatherford, Social Studies, South Park Middle, effective August 8, 2000 and ending May 26, 2001;

Shannon U. Williams, Kindergarten, French Elementary, effective August 8, 2000 and ending May 26, 2001;

Brandi M. Wulf, Speech, Marshall Middle, effective August 8, 2000 and ending May 26, 2001.

#### **ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:27 p.m. August 3, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – August 17, 2000

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, August 17, 2000, at 6:45 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark, Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich, Mr. LeRoy Saleme; Dr. Hubert Monroe, Executive Director of Personnel; Director, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**DISCUSSION**

Dr. Thomas asked Mr. Leroy Saleme, assistant superintendent for finance, to review the proposed 2000-2001 budget. Mr. Saleme pointed out that all budgets had been reviewed since the workshop held on August 3, 2000 and 2% had been cut from all budgets across the district by the appropriate supervisor. Mr. Saleme stated that this would put \$2,500,000 back into the budget. This revision would allow administration to present a balanced budget for approval at the regular meeting scheduled at 7:15 p.m. this same evening. Mr. Saleme reviewed the expenses to be incurred at Odom Academy correcting the sinking foundation on the entrance wing and the proposed facility study for the entire district.

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:50 p.m. August 17, 2000.

*Martha Hicks*

Martha Hicks, President  
Beaumont ISD Board of Trustees

*Howard J. Trahan, Jr.*

Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – August 17, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 17, 2000, at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Howard J. Trahan, Jr.  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme, Ms. Beth Fischenich; Executive Director of Personnel, Dr. Hubert C. Monroe; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Ozen High School presented the colors and Chase Samuel, a third grade student at Field Elementary, led in the pledge of allegiance.

**INVOCATION**

Leslie Wilsker, a senior at Central High School, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of July 27, 2000.

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow  
Reece, Howard J. Trahan, and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Recognition of West Brook High School Future Homemakers of America** – Dr. Thomas introduced Ms. Penny Beasley, sponsor. Ms. Beasley announced that West Brook FHA brought home the national gold medal in Chapter Service and Chapter Showcase events at the Future Homemakers of America 2000 National Leadership meeting held in Orlando, Florida where over 2,300 participated in the program in eleven categories.
2. **Recognition of Blue Ribbon Schools, Marshall Middle and Odom Academy** – President Hicks and Dr. Thomas presented recognition certificates to the principals and faculties of Marshall Middle School and Odom Academy as two prestigious Blue Ribbon Schools awarded by the U.S. Department of Education. Winners will be recognized nationally by a ceremony in Washington D.C. September 22-23, 2000. Ms. Bettye Grigsby of Marshall Middle School and Tillie Hickman of Odom Academy accepted certificates.
3. **Recognition of Secondary Principals for the Year 2000-2001** – Dr. Thomas and Trustees greeted each secondary principal:

Brown Alternative Center	Suzanne Glenn
Pathways Learning Center	Michael L. Ryals
Taylor Career Center	Ether LaBrie
Austin Middle	Howell Wright
King Middle	Clifford D. Hardeman
Marshall Middle	Bettye Grigsby
Odom Academy	Tillie Hickman
Smith Middle	Hilliard Lewis
South Park	Rodney Saveat
Vincent	Levoris Roy
Central High	Thom Campbell-Amons
Ozen High	Roland Antoine
West Brook High	Terry Ingram
4. **Recognition of Dorthy Patterson, Capital Project Coordinator** – Dr. Thomas and Trustees presented Ms. Patterson with a plaque in recognition of her contributions to the district. Ms. Patterson came to Beaumont I.S.D. in December of 1994 as an "executive on loan" from Mobil Oil Corporation and will be completing her time with the district August 31, 2000. Ms. Patterson thanked Trustees and ExxonMobil for having been able to serve her community in the capacity of capital project coordinator.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.
3. District Educational Improvements Committee (DEIC) Minutes of April 4, 2000

### COMMUNICATIONS

1. **Thelma Eller**, BTA president, spoke on behalf of the teacher organization and as an individual. Ms. Eller recounted her background with the school district in Beaumont, Texas from childhood school days

to a career in teaching in the district. Ms. Eller read several famous quotes in honor of recently retired student activities director at Central High School, Ms. Evangeline George.

2. **Marge Culloty**, vice president of BTA, spoke on behalf of the organization. Ms. Culloty pointed out that administrators were encouraging teachers to further their education in preparation of administrative positions out of the classroom. Ms. Culloty suggested that administration might consider encouraging teachers to stay in the classroom as a severe teacher shortage exists in Texas. The teacher salary schedule was cited inadequate in comparison to Port Arthur I.S.D. as well as the requirement by administration of teachers to attend convocation the night prior to teachers' contract beginning date to receive incentive checks.

#### SIGN - UP

None

Mr. Howard Trahan pointed out that the district had worked diligently to provide an adequate salary to teachers the last several years and would continue to do so. Mr. Trahan also pointed out that the district had to look into the future and make sure that educators were being groomed for administrative positions within the district.

#### DISCUSSION

1. **Placement Matrix** - Administration shared information with Trustees regarding the placement matrix utilized to place students in Honors and Pre-AP courses in grades 6-9 which is a combination of TAAS scores and teacher recommendation. In 8th grade Pre-AP Algebra I a combination matrix of Math TAAS, District Competency Test, Algebra Prognosis test and teacher recommendation is utilized. The state of Texas states that any student that desires to attempt an Advanced Placement Course may not be denied that opportunity. The core subject supervisors, as well as the Coordinator of Guidance and Counseling, unanimously endorsed eliminating the matrix for placement into Honors and Pre-AP classes.

Mr. Woodrow Reece thanked Dr. Thomas and administration for being sensitive to the concern that all students should have equal opportunity to take honors or advanced placement courses.

2. **Building and Grounds Committee** - Dr. William Nantz spoke as chair of the committee briefing Trustees on the discussion of a districtwide facilities study by a professional firm.

#### ACTION ITEMS

**APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H.1", "H.2", "H.3", "H.4", "H.5", "H.6", "I.1", "I.2", "I.3", "I.4", "I.5", "J.1", "J.2", "J.3", "J.4", "J.5", "J.6", and "J.7"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H.1", "H.2", "H.3", "H.4", "H.5", "H.6", "I.1", "I.2", "I.3", "I.4", "I.5", "J.1", "J.2", "J.3", "J.4", "J.5", "J.6", and "J.7".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$457,619.76 including certification of tax collection for the month of July 2000; reconciliation of disbursements to collections for the month

of July 2000; report of collections for July 2000; tax collection year 1999; report of collections for July 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, July 2000; year-to-date tax receivable for current tax year 1999, July 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, July 2000; TIF current and delinquent receivable tax year 1999, July 2000; taxes due at July 31, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, July 2000, debt service reports, July 2000, capital projects report, July 2000, internal service funds, July 2000; scholarship fund report, July 2000, investment report, July 2000.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/0	General Fund	#206
389/0	Apprenticeship Training	#207
399/0	Campus Deregulation Grant Blanchette	#208
399/0	Campus Deregulation Grant Fletcher	#209
399/0	Campus Deregulation Grant Martin	#210
411/0	Technology Allotment	#211
619/0	Capital Project	#212

**Reviewed the District's Investment Policy (Exhibit "B")** - Administration recommended no changes and approval of district's investment policy and strategies as reflected in LOCAL policy CDA.

**Adopted the 2000-2001 Budget (Exhibit "C")** - Administration recommended adoption of the 2000-2001 budgets for the general fund, debt service fund, capital projects fund and special programs summary budgets along with the Beaumont I.S.D. Public Facility Corporation as a component unit of Beaumont I.S.D.

**Adopted the 2000 Tax Rate (Exhibit "D")** - Administration recommended adoption of a \$1.43 tax rate to support the maintenance and operating fund and \$.09 for the debt service for a total tax rate of \$1.52 for the 2000-2001 school year.

**Adopted the 2000 Over-65 Homestead Exemption (Exhibit "E")** - Administration recommended continuing exemption of a local \$5,000 exemption for homeowners over 65 years of age residing in the school district for the year 2000.

**Approved to Continue to Utilize Manpower, Inc. to Provide Services of a Construction Inspector for Beaumont ISD Bond Projects (Exhibit "F")** - Administration recommended continuing to utilize the services of a construction inspector for bond projects through an agreement with Manpower, Inc. at a rate of \$30.40 per hour plus mileage for a 40 hour week to be approximately \$1,216.00.

**Approved Hiring Neches Engineers for Odom Foundation Repair (Exhibit "G")** - Administration recommended hiring Neches Engineers to provide engineering services and oversee the Odom Middle School Foundation Repair project with fee based on time and materials rates estimated at Twenty Five Thousand Dollars (\$25,000).

**Approved General Consent Items (Exhibit "H")**

1. **Accepted Bids for Automobile Insurance Coverage Proposal** - Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were two (2) responses.

Administration recommended acceptance of the proposal from R. O. Williams Company with estimated premium for \$231,403.00.  
(Bids are on file in the Purchasing Department.)

2. **Accepted Bids for Office Supply Catalog Bid for the 2000-2001 School Year** – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Boise Cascade Office Products for a 57% discount off catalog prices.  
(Bids are on file in the Purchasing Department.)
3. **Accepted Bids for School Supply Catalog Bid for the 2000-2001 School Year** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were twelve (12) responses. Administration recommended acceptance of Manning's School Supply as the primary vendor and all other bidders as alternate vendors to supply items not available from primary vendor.  
(Bids are on file in the Purchasing Department.)
4. **Accepted Bids for Sheet Music Discount Bid for the 2000-2001 School Year** – Administration recommended acceptance of all bids as no single vendor can supply all the sheet music needed by the district:
  - ABC Music, L.L.C. (Houston, Tx.) – 5%
  - Deridder Band Room, Inc. (Lake Charles, LA) – 0%
  - Family Music Center (Milwaukee, WI) – 26%
  - j. W. Pepper of Dallas, (Fort Worth, TX) – 0%
  - The Music Stand (Kingwood, TX) – 10%
  - Pender's Music Company (Denton, TX) – 10%
  - RBC Music, Co., Inc. (San Antonio, TX) – 10%
  - Southern Music Company (San Antonio, TX) – 10%
  - Swicegood Music Co. (Beaumont, TX) – 0%
  - Young Musicians, Inc. (Fort Worth, TX) – 20%(Bids are on file in the Purchasing Department.)
5. **Accepted Bids for the Library Books Discount Bid for the 2000-2001 School Year** – Bid packets were distributed to two hundred and thirty-one (231) companies in addition to the appropriate advertisements. There were seventy-two (72) responses. Administration recommended acceptance of all the bids as no single vendor could supply all the books needed by the district.  
(Bids are on file in the Purchasing Department.)
6. **Accept Bids for Annual Security Services for the 2000-2001 School Year** – While recommendation was included in the motion, President Hicks announced that Exhibit "H.6" be stricken from the motion and deleted from the from the agenda for consideration.

**Approved General Consent Items (Exhibit "I")**

1. **Accepted Bids for School Bus Repairs and Parts for the 2000-2001 School Year** – Bid packets were distributed to fifty-two (52) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bids:
  - Atterberry Truck Sales by group/item
  - Beaumont Farm and Front End by group/items
  - Chalk's Truck Parts by group/items
  - Gray's Wholesale Tire Distributor by group/items

Heil Tank by group/items  
 MCI Services by group/items  
 Mott's Supply by group/items  
 O'Reilly Auto Parts by group/items  
 Smarts Truck and Trailer by group/items  
 Treadco by group/items  
 (Bids are on file in the Purchasing Department.)

2. **Accepted Bids for Basketball/Soccer/Softball Equipment & Supplies for the 2000-2001 School Year** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids:

Area Impressions (Beaumont, TX)	2,340.35
BSN (Dallas, TX)	15,650.29
The Complete Athlete (Port Neches, TX)	48,781.56
Elleven (Hialeah, FL)	4,716.70
F & F Sport Shop (Orange, TX)	19,386.22
Leslie G. (Houston, TX)	2,947.45
Riddell (San Antonio, TX)	263.50
Texas Athletic Supply (Houston, TX)	3,237.00
Top Dog (Port Arthur, TX)	<u>6,366.50</u>
TOTAL	\$103,689.57

(Bids are on file in the Purchasing Department.)

3. **Accepted Bids for Physical Education Equipment & Supplies for the 2000-2001 School Year** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the bid following bids:

Area Impressions (Beaumont, TX)	2,227.36
BSN (Dallas, TX)	15,899.26
Cannon (Burbank, CA)	13,327.91
Gopher (Owatonna, MN)	7,430.30
Sportime (Atlanta, GA)	18,988.76
Texas Athletic Supply (Houston, TX)	8,279.00
U.S. Games (Carrollton, TX)	7,187.91
Wolverine Sports (Ann Arbor, MI)	<u>2,411.66</u>
TOTAL	\$75,752.16

(Bids are on file in the Purchasing Department.)

4. **Accepted Bids for Lumber for the 2000-2001 School Year** – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Orange County Building Materials, Inc. in the amount of \$13,307.51 charged to Maintenance Department 2000-2001 appropriated funds.

(Bids are on file in the Purchasing Department.)

5. **Accepted Bids to Add Additional Vendors to Maintenance Department Supplies & Materials Discount Bid for the 2000-2001 School Year** – Bid packets were distributed to one hundred and sixty-nine (169) companies in addition to the appropriate advertisements. There were thirty-four (34) responses. Administration recommended acceptance of all bids allowing the district to purchase from a broader base of supplies.

(Bids are on file in the Purchasing Department.)

**Approved General Consent Items (Exhibit "J")**

1. **Accepted Bids for Purchase, Rental and Lease/Purchase of Portables Classroom Buildings, Portable Classroom with Restroom Buildings, Portable Restroom Buildings and Portable Office Buildings for the 2000-2001 School Year** – Bid

packets were distributed to eighteen (18) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids:

Comark Building Systems by group/item  
Mobile Modular by group/item  
Ramtech Building Systems by group/item

(Bids are on file in the Purchasing Department.)

2. **Accepted Bids for Glass Replacement for the 2000-2001 School Year** – Bid packets were distributed to twenty- (20) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from A-1 Glass Company charged to Maintenance Department 2000-2001 appropriated funds.  
(Bids are on file in the Purchasing Department.)
3. **Accepted Bids for Air Conditioner Filter Maintenance Service for the 2000-2001 School Year** – Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Commercial Filtration Media, Inc. charged to Maintenance Department 2000-2001 appropriated funds.  
(Bids are on file in the Purchasing Department.)
4. **Accepted Bids for Window Air Conditioners for the 2000-2001 School Year** – Bid packets were distributed to thirty-one (31) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the following bids:  
Industrial Environmental Services, Inc. (Beaumont) by item  
Johnson Supply (Beaumont) by item  
Marine, Commercial & Industrial HVAC, Inc. (Beaumont) by item  
(Bids are on file in the Purchasing Department.)
5. **Accepted Bids for Transite Asbestos Sheathing Abatement for the 2000-2001 School Year** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the overall lowest bid from CST; Environmental charged to Maintenance Department 2000-2001 appropriated funds.  
(Bids are on file in the Purchasing Department.)
6. **Accepted Bids for Ceramic Tile and Moisture Proofing of Slabs for the 2000-2001 School Year** – Bid packets were distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Orange County Building Materials for Groups I and II charged to Maintenance Department 2000-2001 appropriated funds.  
(Bids are on file in the Purchasing Department.)
7. **Accepted Second Year Option for Garbage Service for the 2000-2001 School Year** – Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended extending the contract a second year with Gulf Coast Recycling with a revised schedule of charges for the 2000-2001 school year, additional canisters and dumps for an estimated total of \$110,108.48 charged to Maintenance Department 2000-2001 appropriated funds.  
(Bids are on file in the Purchasing Department.)

Mr. Woodrow Reece thanked Dr. Thomas and administration for working diligently the last ten days to breakdown the budget and recommend adoption of a balanced budget. Mr. Howard Trahan also commended the staff for tightening the belt and cutting the budget an additional 2% to bring the budget into balance.

Dr. Thomas noted to Trustees that all employees had reviewed their respective budgets and made cuts where it was appropriate.

President Hicks thanked administration for having the incentive checks available at convocation so Trustees could personally greet and congratulate all those receiving the incentive checks. President Hicks stated that it was an excellent opportunity for everyone to be together at one time before school started.

Mr. Howard Trahan challenged Dr. Thomas and administration for not having students in the portables at Odom the first day of school. Dr. Thomas reported to Trustees that portables had been moved on campus, but were not classroom ready due to improper flooring, utilities, as well as proper sidewalk and ramp access to the area. Much of the preparation must be coordinated with a third party for completion.

Mr. Woodrow Reece stated that engineers are constantly monitoring the foundation situation and would certainly notify administration if it were not suitable for classroom use and unsafe for students and faculty.

Rev. Ollis Whitaker stated that administration asked for Trustee approval at a special meeting to proceed with repairs at Odom at which time Trustees asked that students not start school on August 14 in the portables. Rev. Whitaker suggested that administration should have notified the Board if the portables would not be ready for opening day of school.

Dr. Thomas remarked that it was not possible to have the portable classroom ready within the period of time between August 3 and August 14; however, engineers had given assurance that the building did not serve as a threat to the students and faculty for the start of school. Dr. Thomas assured Trustees that the district was moving as fast as possible to start work on the project and to move the students to portables and out of the wing where the foundation is rapidly sinking.

Dr. William Nantz moved, seconded by Mr. Terry William, to delete Exhibit "H.6" from the motion.

President Hicks called for a vote on the deletion of from the agenda, Exhibit "H.6".

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Terry Williams

Nays: None

President Hicks called for additional discussion of the original motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Terry Williams

Nays: None

**APPROVAL OF EXHIBITS "K.1", "K.2", "K.3", "K.4", "K.5", "L", "M", "N", and "O"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "K.1", "K.2", "K.3", "K.4", "K.5", "L", "M", "N", and "O".

**Approved General Consent Items (Exhibit "K")**

Consider and, if Appropriate, Take Action to Approve General Consent Items – (Exhibit "K")

1. **Purchase of Elementary Insights Program Materials from Kendall/Hunt Publishing Company for Science Curriculum Kits Purchased by the Enterprise 2001 Grant** – Administration recommended approval of purchase in the amount of \$8,310.15 from Kendall/Hunt Publishing Company as a sole source for product.
2. **Purchase of Stage 1 Ready Reader's Classroom Sets, and Pre-Kindergarten Big Books Collection from Pearson Learning Modern Curriculum Press/Celebration Press** – Administration recommended approval of purchase in the amount of \$15,736.50 from Pearson Learning Modern Curriculum Press/Celebration Press funded by the PreKindergarten/Kindergarten Planning and Facilities Grant for Blanchette, Dunbar, French, Lucas, Martin, and Price Elementary campuses and Southerland Head Start Campus.
3. **Purchase of Leap Into Literacy (Phonics) Centers from Teaching Innovations** – Administration recommended approval of purchase in the amount of \$41,797.25 from Teaching Innovations funded by the PreKindergarten/Kindergarten Planning and Facilities Grant for Blanchette, Dunbar, French, Lucas, Martin, and Price Elementary Campuses and Southerland Head Start Campus.
4. **Purchase of Computer Equipment from HACH for Southerland Head Start Literacy Lab** – Administration recommended approval of purchase in the amount of \$16,003.65 from HACH funded by the Head Start Special Revenue Funds.
5. **Purchase of Reading Lofts from Community Products LLC for Southerland Head Start** – Administration recommended approval of purchase in the amount of \$19,662.50 from Community Products LLC for five (5) reading lofts funded by the Head Start Special Revenue Funds.

**Approved District Administrators as Appraisers (Exhibit "L")** – Administration recommended approval of district administrators as certified appraisers by the Professional development Appraisal System (PDAS) Teacher Certification Course as presented.

**Adopted the May 2000 End-of-Course Results (Exhibit "M")** – Administration recommended adoption of the results of the May 2000 Administration of Algebra I, Biology I, English II and American History End-of-Course Tests as presented.

**Approved First Reading and Review of Updated LEGAL Policies and Act on LOCAL Policies as Submitted in Update 63 (see attached list) (Exhibit "N")** – Administration recommended approval of first reading and review of updated LEGAL policies and LOCAL policies as submitted in Update 63 as presented.

**Approved Authorized Signature Change for Special Assistant to the Superintendent of Schools as Required by Texas Education Agency (Exhibit "O")** - The Texas Education Agency requires Board approval when there is a change in the responsibilities of the administrator for district personnel. Administration recommended Sybil Comeaux; special assistant to the superintendent of schools, as the authorized signer of all personnel documents effective September 15, 2000.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrellos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### **RECESS**

President Hicks announced in the public (open) meeting at 8:39 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:05 p.m. and the Board in public (open) session acted on the following matters:

### **PERSONNEL**

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to accept the following: two (2) retirements, three (3) resignations, seventeen (17) new employee contract recommendations, four (4) coaching contract recommendations, and one (1) administrative recommendation.

#### **1. Retirements**

Irene J. Brock, Administration, Supervisor/English, Reading and Dyslexia, effective August 31, 2000;

Barbara H. Palmer, West Brook High, Librarian, effective August 31, 2000.

#### **2. Resignations**

Steven C. Dailey, Ogden Elementary, Level 5, effective July 31, 2000;

Stephanie S. Fears, Curtis Elementary, 50% Reading, effective August 4, 2000;

Sari A. Suits, Ozen High, Science, effective July 28, 2000.

#### **3. New Employee Contract Recommendations**

Ava Y. Brown, Ogden Elementary, Level 4, effective August 8, 2000 and ending May 26, 2001;

Marcus A. Castille, Pathways, Science, effective August 8, 2000 and ending May 26, 2001;

Linda G. Edwards, Career Center, Culinary Arts, effective August 8, 2000 and ending May 26, 2001;

Sandra E. Foster, Martin Elementary, Level 1, effective August 8, 2000 and ending May 26, 2001;

Sandra E. Guidry, Fehl Elementary, Level 5, effective August 8, 2000 and ending May 26, 2001;

David P. Johnson, Ogden Elementary, Level 4, effective August 8, 2000 and ending May 26, 2001;

Deborah A. Johnson, French Elementary, Level 5, effective August 8, 2000 and ending May 26, 2001;

Linda J. Kemp-Porter, Austin Middle, English, effective August 8, 2000 and ending May 26, 2001;

Kathryn J. MacKenzie, Southerland School, Head Start Prekindergarten, effective August 8, 2000 and ending May 26, 2001;

Clarissa Provost, Price Elementary, Level 1, effective August 8, 2000 and ending May 26, 2001;

Amy M. Renick, Austin Middle, Science, effective August 8, 2000 and ending May 26, 2001;

Dusty C. Roberts, Southerland School, Head Start Prekindergarten, effective August 8, 2000 and ending May 26, 2001;

Ember L. Stanfield, Lucas Elementary, Kindergarten, effective August 8, 2000 and ending May 26, 2001;

Gregory A. Sterling, Dunbar Elementary, Level 4, effective August 8, 2000 and ending May 26, 2001;

Betty J. Sumrall, Ozen High, French, effective August 8, 2000 and ending May 26, 2001;

Janice M. Waite, Austin Middle, Homemaking, effective August 8, 2000 and ending May 26, 2001;

Dorothy J. Wright, Price Elementary, Reading Recovery, effective August 8, 2000 and ending May 26, 2001.

**4. Coaching Contract Recommendations**

Wilbert Andrews  
Wade Gillis  
Paxton Monroe  
Andrew Washington

**5. Administration Recommendations**

Dr. T. Nelson Ikegulu      Evaluator for Comprehensive Partnership  
for Mathematics and Science Achievement

President Hicks called for discussion of the motion, there being none, she called for a vote.

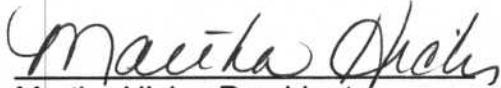
Yeas:      Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Howard J. Trahan, Jr., Mr. Woodrow Reece, and Mr. Terry Williams

Nays:      None

President Hicks asked the director of Enterprise 2002, Mr. David Dunivant, to introduce Dr. T. Nelson Ikegulu to Trustees. Dr. Ikegulu thanked the Trustees for the approval.

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:08 p.m. August 17, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – August 17, 2000

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, August 17, 2000, at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark, Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich, Mr. LeRoy Saleme; Dr. Hubert Monroe, Executive Director of Personnel; Director, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**DISCUSSION**

Dr. Thomas reviewed administrative recommendation to propose an increase in the tax rate in order to adopt the budget for the 2000-2001 school year. Administration suggested setting a tax rate of \$1.43 to support the Maintenance and Operating Fund for the 2000-2001 school year and \$.09 for the Debt Service for a total tax rate of \$1.52. Dr. Thomas pointed out that administration had worked hard to reduce the budget by 2% across the district and administration had held to the promise made to the public during the public forums not to raise taxes no more than two cents to fund the lease/purchase for the Ozen project.

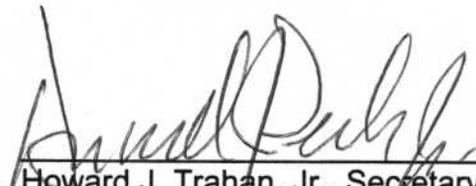
**PUBLIC COMMENT**

President Hicks called for public comments; hearing no requests to speak to the Trustees, she announced that the meeting would be adjourned if no one chose to speak to the Trustees regarding the district's recommendation to increase the tax rate.

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:07 p.m. August 17, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – December 14, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 14, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks (entered at 7:25 p.m.)  
Woodrow Reece  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. LeRoy Saleme; Beth Fischenich, Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Dr. W. Preston Shaw

**ESTABLISHMENT OF A QUORUM**

Vice President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

West Brook High School NJROTC presented the colors and Stefanie Clausen, a fourth grade student at Caldwood Elementary School, led in the pledge of allegiance.

**INVOCATION**

Justin Shaw, a sixth grade student at Odom Academy, gave the invocation.

**APPROVAL OF MINUTES**

Vice President Reece called for additions or corrections to the minutes of the regular board meeting of November 14, 2000.

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to approve the minutes.

Vice President Reece called for discussion of the motion, there being none, he called for a vote.

Yeas: Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Recognition of Certificate of Achievement for Excellence in Financial Reporting for the Comprehensive Annual Financial Report for the Fiscal Year 1999** – Board of Trustees and Dr. Thomas recognized Ms. Jane Kingsley and staff in the business office as recipients of this award which is the highest form of recognition in governmental accounting and financial reporting. Ms. Cheryl Hernandez, accountant and the person primarily responsible for the report, also received an "Award of Financial Reporting". Vice President Woodrow Reece presented certificates and a plaque to Ms. Kingsley. The award is established by the Government Finance Officers Association of the United States and Canada (GFOA).
2. **Recognition of Caldwood Elementary Principal Dr. Sally Blewett** – Board of Trustees and Dr. Thomas recognized Dr. Sally Blewett as the District 5 TEPSAN of the Year by the Texas Elementary Principals and Supervisors Association (TEPSA).
3. **Census 2000, Board of Trustees Redistricting and Transition Process** – Mrs. Melody Thomas, school attorney, presented an overview of the timelines projected for the redistricting of single member school districts. If the federal census indicates population changes within the school district that result in the most populated single member district exceeding the least populated one by more than ten percent redistricting will be necessary. Ms. Thomas projected an estimated cost to redistrict between \$30 to \$40 thousand over a two-year period. It was also suggested through the presentation that a consultant with experience in the redivision of the trustee districts and a demographer be considered as part of the team to begin analyzing the new census data when it becomes available.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

### COMMUNICATIONS

1. **Ms. Jeri Rose**, 5845 Falcon Lane, spoke to Trustees on behalf of the West Brook Soccer Booster Club. Ms. Rose expressed the Booster Club's appreciation for the continued support and encouragement by the Board and presented Trustees with schedules of the games inviting them to attend when they could.

### SIGN – UP

1. **Thelma Eller**, BTA President, spoke to Trustees on behalf of the association. Ms. Eller informed Trustees that a number of teachers were unhappy that they had been asked to attend textbook hearings Tuesday, January 2 rather than work at their campuses which is indicated by the district calendar.

### ACTION ITEMS

**APPROVAL OF EXHIBITS "A.1", "A.2", "A.3" "B", "C", "D", "E", "F", "G", "H", "I", and "J"**

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", and J.

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$3,081,818.13 including certification of tax collection for the month of November 2000; reconciliation of disbursements to collections for the month of November 2000; report of collections for November 2000; tax collection year 2000; report of collections for November 2000, delinquent tax collection year 2000, current tax receivable update for tax year 2000, November 2000; year-to-date tax receivable for current tax year 2000, November 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, November 2000; TIF current and delinquent receivable tax year 1999, November 2000; taxes due at November 30, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, November 2000, debt service reports, November 2000, capital projects report, November 2000, internal service funds, November 2000; scholarship fund report, November 2000, investment report, November 2000.

**Amendments to 2000-01 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#053
205/X	Head Start	#054
211/1	ESEA Title I, Improving Basic Programs	#055
224/1	IDEA Part B Formula	#056
224/1	IDEA Part B Capacity Building and Imp.	#057
225/1	IDEA Part B, Preschool	#058
235/1	Title VI, Professional Staff Development	#059
252/1	Vocational Education Technical Preparation	#060
257/1	ESEA Title II, READ for Texas	#061
287/1	Title I, School Improvement Program	#062
383/1	Professional Staff Development	#063
384/0	Texas After School Initiative - Vincent	#064
389/1	Apprenticeship Training - State	#065
411/1	Technology Allotment	#066
413/0	Telecommunications Infrastructure Fund	#067
493/1	Grants from School Business Partners Bingman	#068

**Approved the Comprehensive Annual Financial Report for the Year Ended August 31, 2000 (Exhibit "B")** - Administration recommended approval of Comprehensive Annual Financial Report (CAFR) for the year ended August 31, 2000 and audited by the CPA firm of Gayle W. Botley and Associates.

**Approved Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "C")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Approved the Waiver of Payments of Penalties and Interest on a Certain Delinquent Tax Account (Exhibit "D")** - Administration recommended approval of request by Miriam K. Johnson, Tax Assessor-Collector to waive payments of penalties and interest in the amount of

\$602.04 according to Sec 33.011 (a)(2) of the Property Tax Code, for Magnolia Baptist Church.

**Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District's Consultant and Risk Manager Regarding Property-Casualty-Workers Compensation Programs (Exhibit "E")** – Administration recommended approval of the agreement of the proposed scope of work along with current Certificate of Insurance verifying the particulars of the program with J. S. Edwards, a licensed State of Texas Risk Manager Consultant.

**Approved the Academic Excellence Indicator System (AEIS) Report and the School Report Card Ratings from the Texas Education Agency for 1999-2000 (Exhibit "F")** – Administration recommended approval of report and school report card ratings from the Texas Education Agency for 1999-2000 as presented.

**Approved Payment to Bayes Achievement Center, Inc. for Residential Placement of a Special Education Student (Exhibit "G")** – Administration recommended approval of request to pay Bayes Achievement Center, Inc. for the residential placement of a special education student. Determined by Admission Review Dismissal (ARD) committee decision the student was placed in the Texas Education Agency approved facility for disabled youngsters at a contract cost from November 6, 2000 to August 31, 2001 (299 days) of \$112,537.00 paid in monthly installments.

**Approved the Purchase of Texas Essential Knowledge and Skills (TEKS) Based TAAS Reading Coach Material from Educational Design, Inc. for Elementary Campuses, Grades 3 through 5. (Exhibit "H")** - Administration recommended approval of request of purchase for elementary campuses at a cost of \$22,500.00 from Academics 200 Grant for grades 3 and 4 and the general fund for grade 5.

**Approved Purchase of Computer Curriculum Corporation Success Maker Program (Exhibit "I")** – Administration recommended approval of request to purchase the software for Vincent Middle School at a cost of \$16,374.00 funded by the Texas after School Program.

**Approved Change of Vendor for Band Uniforms (Exhibit "J")** – Administration approved the change of vendor to DeMoulin Band Uniform Company who agreed to honor the original bid prices by the Sol Frank Uniform Company.

Dr. William Nantz asked administration if any problems would arise over the change of vendor for band uniforms. Mr. LeRoy Saleme stated that the new company could match existing uniforms and agreed to honor the bid price of the prior company's commitment.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Terry Williams

Nays: None

Dr. Thomas stated that permanent substitutes with at least seventy (70) days of service during the first semester would be eligible for the first semester incentive bonus as requested by Trustees. Mr. Woodrow Reece thanked administration for including these people in the bonus benefit.

Mr. Woodrow Reece thanked administration for a good job managing the finances of the district as indicated by the award to the business office for excellence in financial reporting through the annual audit process. Dr. Thomas recognized Mr. Gayle Botley, independent auditor for the district. Mr. Botley stated that the district had been rendered a clean unqualified opinion and applauded the district for their work. Mr. Botley thanked the district for the opportunity to conduct the independent audit.

### RECESS

President Hicks announced in the public (open) meeting at 7:50 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:15 p.m. and the Board in public (open) session acted on the following matters:

### PERSONNEL

Rev. Ollis E. Whitaker moved, seconded by Dr. William Nantz, to accept the following: two (2) retirements, six (6) resignations, two (2) new employee contract recommendations and two (2) coaching contract recommendations.

#### **1. Retirements**

Judy L. Alexander, Central High, School Psychologist, effective December 15, 2000;

June N. White, Administration Annex, ESL Supervisor, effective January 31, 2001.

#### **3. Resignations**

Shelby A. Bazemore, Art, Caldwood Elementary, effective December 15, 2000;

Danna L. Chatwell, Level 4, Dishman Elementary, effective December 15, 2000;

Rebecca J. Hardy, Mathematics, Vincent Middle, effective December 2, 2000;

Patti P. Hood, Level 5, Regina Elementary, effective November 21, 2000;

Carolyn B. Lackey, Social Studies, Austin Middle, effective December 15, 2000;

Berlinda J. Malbrough, Level 3, Pietzsch/MacArthur Elementary, effective November 21, 2000.

#### **4. New Employee Contract Recommendations**

Natasha Harrison, Special Education, Oaks, effective November 27, 2000 and ending May 26, 2001;

Kathleen Washington, Level 1, Pietzsch/MacArthur Elementary, effective December 4, 2000 and ending May 26, 2001.

**5. Coaching Contract Recommendations**

Sunday Price	Girls JV Basketball	Central High
Mark Sennett	Boys Track	King Middle

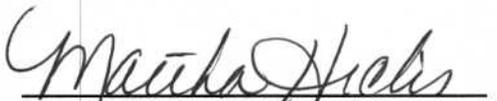
President Hicks called for discussion of the motion, there being none, she called for a vote.

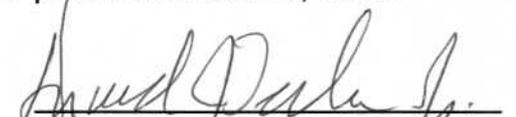
Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Woodrow Reece, and Mr. Terry Williams

Nays: None

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:17 p.m. December 14, 2000.

  
\_\_\_\_\_  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
\_\_\_\_\_  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting - December 14, 2000

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 14, 2000 at 6:45 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: Martha Hicks, Howard J. Trahan, Jr.

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Beth Fischenich, Mr. LeRoy Saleme; Special Assistant to the Superintendent for Personnel, Sybil Comeaux; Director, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Dr. W. Preston Shaw

**ACADEMIC EXCELLENCE INDICATORS SYSTEM (AEIS) 1999-2000  
REPORT**

Dr. Thomas announced to Trustees and patrons that school districts are required by law to submit for public review the annual school report card and the annual Academic Excellence Indicator System Report (AEIS).

Dr. Thomas asked Dr. Mae E. Jones-Clark, deputy superintendent for curriculum and instruction, to present the report.

Dr. Jones-Clark reported to Trustees that the district's rating was acceptable, as supported in the report. The compiled data included a state performance report, the district's performance report, the district's profile section, individual campus performance and profile section plus a glossary. Also included is a summary of all subjects tested with the sums of grades 3 through 8 and 10 reflecting the last two scores reported. Using the report from 1996 as a baseline through 1999 shows that student attendance increased slightly from 94.2% to 94.8% and the drop out rate declined from 2.3% to 1.8%. If any district's drop out rate is below 3% then that school district is classified "recognized" in that category.

In addition to the report the Texas Education Agency (TEA) now requires an annual Safe Schools Report as well as public notification of the Prevention and Safety Policies.

Mr. Zane Bledsoe, Special Services Director, presented data for 1999-2000 of specific incidents by high school, middle school and elementary students, as well as an overall district percentage. The specific "fighting" category was the only percentage with significant numbers, other areas such as firearms, aggravated assaults, terrorist threats and gang violence were barely above the 0.00% and far less than the 1.00%. The rate of student criminal/violent offender percentages was more numerous. Marijuana was the most abused at 2%, next was cigarettes/tobacco. The rest: punishable felony, alcohol, public lewdness, prohibited weapons, illegal knives, arson, and criminal mischief were well below 1.00%.

Mrs. Marilyn Hebert, Coordinator of Guidance and Counseling, presented the School Violence Intervention and Prevention Programs listing thirteen different programs that are initiated throughout the district. Mrs. Hebert pointed out that the student assistance counselors in place had provided meaningful services at all levels. The number of "repeat" students since the addition of these counselors in 1998 has declined from 132 to 53.

Dr. Jones-Clark asked if the Trustees had questions, hearing none, Dr. Clark returned the meeting back to Vice President Reece.

#### COMMUNICATIONS

Vice President Reece called for communications from the public regarding the school report card, the AEIS report, the report on violent and criminal incidents, and the prevention and safety policies; there were none.

#### COMMENTS

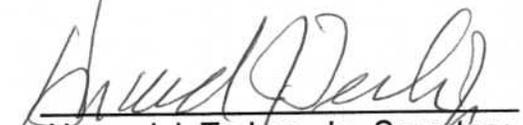
Vice President Reece congratulated principals and administrators for the positive changes in the data that was reported through the AEIS report as well as the report on violent and criminal incidents and the prevention and safety policies in place throughout the district.

Dr. Thomas expressed appreciation for the comments and thanked principals for attending the meeting.

#### ADJOURNMENT

Vice President Reece adjourned the meeting at 7:14 p.m., December 14, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – February 10, 2000

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, February 10, 2000 at 7:07 p.m. in the Auditorium of Austin Middle School of the District located at 3410 Austin Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Terry Williams  
Christine Gavrelos  
Dr. William Nantz  
Woodrow Reece  
Howard J. Trahan, Jr.

Absent: Rev. Ollis E. Whitaker

School Officials Present: School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich, Executive Director, Dr. Hubert C. Monroe; Director, Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Mr. LeRoy Saleme

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PUBLIC HEARING**

**STUDENT ASSIGNMENT/FACILITY IMPROVEMENT PLAN**

Dr. Thomas thanked patrons for attending the forum and presented an overview of the district's activities over the last four years fulfilling the student assignment plan and providing a third high school with a magnet program. The presentation included a review of the following:

- The present tax rate has not been raised above what was promised in the 1994 bond considerations and a comparison of other districts in the areas shows Beaumont I.S.D. as the second lowest only to Lumberton I.S.D.
- Total maintenance and bond projects spent since 1994 total \$26,215,111 for maintenance, \$61,737,561 for bond for a grand total of \$87,962,672. All improvements to Ozen were funded without

coming to the voters for a tax increase.  
brought \$56,000,000 to \$61,737.561 provic

Dr. Thomas explained three different options available  
assignment plan approved in 1996.

Option number one would be the lease/purchase agreement  
and the Beaumont Public Facilities Corporation (BPFC)

- The lease/purchase required the formation of the Beaumont Public Facilities Corporation (BPFC) and fund effective for Maintenance and Operations (M &O).
- The corporation then would referendums to sell bonds as needed, award bid to build from lease purchase proceeds from Beaumont.
- The "district" would sell land to BPFC, and principal and interest to lease facilities from Beaumont. When paid in full, facilities and land are transferred.

Option number two would be the sale of bonds by the district  
and through Debt Service [Interest and Sinking Fund]

Option number three would be to raise taxes without financing  
it will take:

- An \$.08 tax rate each year over the time of the project;
- It would take an additional 4 or 5 years to pay off the debt at Ozen;
- It would be more costly because of inflation;
- it would not leave any monies to take care of other costs.

The proposed \$.08 increase tax rate would be \$40 for  
\$80 for \$100,000 property value, and \$120 for \$150,000

Dr. Thomas reviewed the work already completed at

- administrative offices (with space for students)
- library facilities (previously in a portable building)
- science wing
- twenty classroom expansion
- roof replacements
- window renovations (increased energy savings)
- student parking lot and
- tennis courts.

Dr. Thomas clarified the proposed projects at Ozen:

- A fine arts/gymnasium building,
- field house,
- parking expansion, site lighting,
- fire hydrant, and
- fire truck access lane.
- New lighted softball field,
- lighted baseball field,
- restroom and concession facilities,
- bleachers,
- eight-lane running track,
- sidewalks,
- fencing, and
- utilities.

In conclusion Dr. Thomas added for consideration the track of land at 2695 Laurel Avenue for future expansion and needs of Central High School which is essentially landlocked at the present.

Dr. Thomas turned the floor back to President Martha Hicks.

President Introduced legal and financial counsel present at the meeting: Frank Ildebrando of Dain Rauscher Incorporated as financial advisor, Paul Martin of Akin, Gump, Strauss, Hauer & Fehl, L.L.P. as bond counsel, and Lance Fox of Orgain, Bell & Y Tucker, L.L.P. as district/corporation counsel. President Hicks also introduced Paul Hay and Rob Clark representing Architectural Alliance.

### COMMUNICATIONS

President Hicks announced that persons requesting to address the Trustees would be able to speak for 1.5 minutes.

1. **Frank Kiefer, 3190 Willowood**, spoke against a tax increase and the formation of a corporation comparing a nine-cent increase for a \$56 million bond issue versus an eight-cent increase for a \$14 million bond.
2. **Joseph Adam Baj II, 1390 Rikisha Lane**, asked if the petition by the Citizens for Open Government nullified the lease/purchase option and if the corporation would have an infinite life span.

Dr. Thomas responded that the petition did not nullify the corporation but did call for a referendum and voter approval. The corporation does remain in existence until dissolved but the notice of intent published in November of 1999 was only for those projects listed in the notice and cannot be altered in any way.

3. **Donna Forgas, 7735 Lawrence Dr.**, spoke against the lease/purchase option to finance the project at Ozen stating that the original intent for the arts magnet program at Ozen also included a law magnet program for West Brook and a medical magnet for Central.
4. **Kelvin Wallace, 4260 Pershing**, spoke for the lease/purchase option to finance the Ozen project and complete the baseball field so students would not have to travel twenty miles to Amelia taking valuable study and work time for students' daily schedules.
5. **Arthur Louis 1785, Rafes Way**, commended Trustees and for the improvements made by the student assignment plan approved in 1996 and asked patrons to reconsider their position of opposition to the lease/purchase option.
6. **Mary Wright, 2440 Hybrook Ln.**, also commended Trustees for having plans to do the right thing for the students and parents of Ozen by providing a decent facility with comparable athletic facilities.
7. **Linda A. Jones, 1304 Westmeadow**, read a note from her daughter, a student at Ozen. The note emphasized the hardships suffered by students not having the same facilities and opportunities that other high schools students were afforded in the district.
8. **Rev. Ronald Preston, 1799 Corley**, applauded Trustees for supporting the project at Ozen and reminded everyone of the condition of the building prior to it becoming Ozen High School and it was time for someone to preserve the building.

9. **Wm. Cruse Fuqua, M.D., 2722 Pecos Blvd.**, spoke against the lease/purchase option to finance the Ozen Project. Dr. Fuqua asked Trustees to address the immediate maintenance needs of existing facilities rather than pursue the completion of athletic facilities at Ozen.
10. **Valerie Coleman, 3670 Marie Street**, asked that her time allowance be given to Rev. Ronald Preston.  
**Rev. Ronald Preston** reminded patrons that "our kids deserve better". Rev. Preston asked everyone to be kind to everyone and not to put a dollar value on the education of a child.
11. **Debbie Dammann, 5535 Bristol Dr.**, spoke against any type of funding for construction projects. Ms. Dammann felt that the \$56 million was not spent appropriately.
12. **Eva LeBlanc, 1285 23rd St.**, spoke as the dance teacher at Ozen and her support of the lease/purchase option to finance the project. Ms. LeBlanc told of students having to share the stage at the school and not having a separate room. Adequate classroom space continues to cause problems for many classes trying to use the same room.
13. **Marie Berry, 3463 Washington**, spoke in support of completing the project at Ozen through the lease/purchase procedure. Ms. Berry asked patrons to pretend their children attended Ozen and to keep the focus on completion of project at Ozen.
14. **Bill Coffey, 37 Sandelwood**, asked why would a fine arts magnet school need athletic facilities and where would funds be taken if the \$14 million proved not to be enough to finish project.

Dr. Thomas stated that the magnet program also has the same components as a regular high school program along with the fine arts facility.

Attorney Paul Martin told patrons that Trustees would serve on the board of the corporation the same amount of time as serving on the Beaumont I.S.D. board and Trustees are accountable to the public as elected.

President Hicks stated that the accountability of the corporation is to the law and the Trustees are elected officials.

15. **Agnes Greene, 2380 Rampart**, commended Trustees and superintendent for working hard to improve all educational opportunities for all students in Beaumont.
16. **Frank Jameson, 2633 North**, thanked Trustees for the opportunity to speak and stated his primary concern was that the students are the ones being compromised by not having the facilities promised to them in a timely manner.
17. **Thelma Eller, 2332 Evalon**, asked Trustees to address the issues included in the original scope of work for the \$56 million for Fletcher Elementary and other buildings that were never completed.
18. **Red Allen, 4127 Arthur Ln.**, spoke of his outstanding art students at Ozen and their right to have the same opportunities as other high school students in the district.

19. **Kennen McAfee, 3990 Detroit**, spoke to the Trustees as a senior student at Ozen, thanking them for support of the Ozen project. Mr. McAfee said the students were in support of the lease/purchase plan.
20. **Travis LeSure Terry, 4865 Bolivar**, asked students and staff of Ozen to stand while he spoke. Mr. Terry asked Trustees to consider the real issue of equality among all high school students and providing an adequate facility for the third high school.
21. **Michael Sterling, 4415 Folsom Dr.**, spoke as the student body president of Ozen. Mr. Sterling asked Trustees to continue with plans to offer a quality education for all students at Beaumont and that all high schools support each other in this community.
22. **Debra Goodman-Thomas, 2550 Lela**, spoke to Trustees asking them to find means to complete the promise made by the approval of a student assignment plan and a third high school.
23. **Sonja Lemoins, 12775 Tan Oak Ln.**, spoke in support of finishing the project at Ozen and making it equal to all other school schools in its physical appearance and with its supplies for students.
24. **Edward Sigee, 2695 Forrest**, supported the completion of the Ozen project and asked everyone to listen to the students who "say it best".
25. **Brenda Spivey, 6010 Chandler**, commended Trustees and superintendent for approving a student assignment plan that signifies Beaumont I.S.D. is a district of choice.
26. **Paul A. Brown, 4370 Cartwright**, asked the attorney what were the differences in this lease/purchase option for \$14 million by the "facility" and the lease/purchase plan for an entertainment complex initiated by the county.

Mr. Frank Ildebrando explained the county entered into a certificate of obligation and the procedure was very similar in that the county posted a notice of intent, the community had an opportunity to call an election, however, there was no opposition as was in the case with Beaumont I.S.D.

27. **Kenneth Williams, 4635 Corley**, thanked Trustees and Dr. Thomas for working to provide equal schools for all the students of Beaumont I.S.D. Mr. Williams commended the students for coming forward and speaking on behalf of the entire student body of Ozen High School.
28. **Lyn Partain, 5945 Rankin Dr.**, thanked Trustees for providing a student assignment plan which offered a "choice" of students while providing neighborhood schools. Ms. Partain apologized for the signal West End might be sending to the south end community regarding the completion of Ozen High School.
29. **Delbert Mack, 2375 Basin Street**, dittoed Ms. Partain's comments and commended Trustees and Dr. Thomas for the vision and the work they were doing to make that vision come to life.
30. **Rev. A. L. Jones, 7010 Limerick**, reminded community that Dr. Thomas and Trustees had brought about a cohesiveness to the patrons of Beaumont I.S.D. and the future of all the students. Rev. Limerick supported the lease/purchase plan to fund the project at Ozen.

31. **Jerome Booker, 7065 Sweetgum**, thanked Dr. Thomas and Trustees for a job well done in bringing harmony to the district. Mr. Booker spoke as a teacher at Ozen and supported the lease/purchase plan to continue the projects at Ozen and the opportunities afforded by the magnet program.
32. **Ken Giles, 2670 Ashley**, read more of the comments of Ms. Jones' daughter. Student asked Trustees to continue the program at Ozen and consider the sacrifices made by the students at Ozen during the last four years as an investment in the future of the district; and their faith that the program would continue.
33. **Tom Jackson, 6829 Saratoga Circle**, reviewed past considerations during the 1994 \$56 million bond issue. Mr. Jackson stated that a third high school would be part of the future vision for the district, and the agreement included making that school comparable to West Brook or Central High Schools.
34. **James R. Fuller, 4795 Taft**, stated he had watched the city and district grow suffering through many changes. Dr. Fuller said the conditions at the once West Brook 9 were deplorable when his child attended school there and should be corrected as quickly and as painlessly as possible.
35. **Joseph James, 197 E. Caldwood Dr.**, shared with Trustees his positive experiences of the program at Ozen High School where his two sons presently attend school. Mr. James stated he was very concerned with the amount of time involved transporting students to other schools and cities to participate in athletic practices.
36. **Deborah S. Chaisson, 1940 Rena Street**, spoke as a proud parent of student attending Ozen and the program offered at that campus. Ms. Chaisson spoke in favor of completing the project at Ozen in an effort to provide for the children in the future.
37. **Shanon Pier, 3565 Delaware #620**, spoke as a science teacher at Ozen and thanked Trustees for the projects that had been completed. Ms. Pier shared with Trustees the questions her students challenged her with on a daily basis concerning the completion of all the construction plans for their high school.
38. **William Bostic, 6255 Etta Ln.**, stated that those who signed the petition should not be allowed to hold up the education of our future leaders of Beaumont. Mr. Bostic said he fully supported completion of the projects at Ozen.
39. **Brian Bean, 1045 Shakespeare**, spoke that in completing the athletic complex you also offer to the students who are able to use these facilities a sense of pride and leadership in their campus and its facilities. Mr. Bean stated that most of the athletic facilities at Ozen are deplorable in comparison to the other two high schools.
40. **John O'Brien, 4395 Congress**, spoke in appreciation of all the changes completed so far at Ozen. Mr. O'Brien said his younger brothers were planning to attend and he would like to see them enjoy a "complete" high school with all the opportunities that the other two high schools in the district offer.
41. **Sean Samuel, 3785 Bowen Dr.**, spoke as a member of the "BISD family". Mr. Samuel stated that businesses would not come to Beaumont if the district is not prospering, and in order for the district to progress, each member of the family should be given attention when it is warranted.

42. **Colin Echols, 4950 Brandywine**, spoke as a senior at Ozen. Mr. Echols asked Trustees to offer the same opportunities to Ozen as they do the other high school students in the district.

President Hicks thanked all the speakers for participating in the open forum. Each Trustee thanked the patrons for the concerns and comments received during the communications emphasizing that the district needed to take one step at a time to complete all the construction projects throughout the entire district.

President Hicks introduced Dot Patterson, project coordinator for the construction projects, and asked Ms. Patterson to speak.

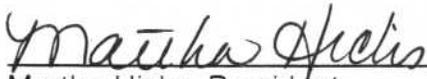
Ms. Patterson commended the district and Trustees for having stretched the original bond monies to the optimum in order to satisfy the entire scope of work presented to the public in 1994. Ms. Patterson told patrons that because of rising costs and unforeseen delays during the entire construction period not all of the original projections could be met. The scope of work for the original projects was well over a \$100 million. Ms. Patterson stated that the district had proceeded in the most prudent, expeditious manner to complete the Ozen project without delay. Ms. Patterson noted to audience that the delay caused by the petition would increase the cost of the project. Ms. Patterson reminded everyone that the bottom line was the future of the children as they are the community leaders of tomorrow.

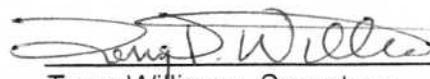
#### **SUMMARY**

Dr. Thomas expressed his appreciation for all the input and questions from the community and asked them to unite to make Beaumont I.S.D. a better place to educate our youngsters. Dr. Thomas emphasized the progress made in the district during the last several years was due to the fact that everyone had come together to work as a family. Dr. Thomas also announced that plans were being formulated to look at a needs assessment for all facilities throughout the district. Plans for completion of the student assignment plan were reviewed. Dr. Thomas asked everyone to go vote when the decision is presented to the public.

#### **ADJOURNMENT**

President Hicks adjourned the meeting at 9:00 p.m., February 10, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Terry Williams, Secretary  
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – February 17, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 17, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Rev. Ollis E. Whitaker  
Terry Williams  
Christine Gavrelos  
Dr. William Nantz  
Woodrow Reece  
Howard J. Trahan, Jr.

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme; Executive Director of Personnel, Dr. Hubert C. Monroe; and School Attorney, Ms. Melody Thomas

Absent: Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendent, Ms. Beth Fischenich; Director, Ms. Jolene Ortego

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Toddrick Poullard, a first grade student, and Bethany Sonnier, a fourth grade student at Martin Elementary School led in the pledge of allegiance.

**INVOCATION**

Victor Cantue, an eighth grade student at South Park Middle School, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of January 20, 2000.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES

1. **Board Member Continuing Education Hours** – At the meeting which the election is called, it is required that the President of the Board announce the number of continuing education hours for each school board member. Along with the guidelines, President Hicks reported the following hours for the past year of service:

Martha Hicks	13.45	Hrs.
Ollis E. Whitaker	10.0	Hrs.
Terry Williams	10.0	Hrs.
Christine Gavrelos	27.95	Hrs.
William Nantz	17.0	Hrs.
Woodrow Reece	10.0	Hrs.
Howard Trahan	2.0	Hrs.

### REPORT OF THE SUPERINTENDENT

1. **ANNOUNCEMENTS:**

Dr. Thomas made the following announcements:

TAAS Test Days	February 22, 23, 24, 2000
District Inservice	February 25
Teacher Conference/ Early Dismissal	March 2, 2000
Texas Public Schools Week	March 6-10, 2000

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

### COMMUNICATIONS

1. **William Cruse Fuqua, M.D.**, 2422 Pecos Boulevard, spoke to Trustees regarding the expected \$14,000,000 request for construction projects at Ozen and property at Central High School. Dr. Fuqua stated he was unhappy with past performance of this particular board and they should take a look at the portable buildings used to house students throughout the district. He also sited maintenance of facilities as an item of concern rather than new facilities for Ozen.
2. **Marge Culloty**, 2615 Hazel, spoke regarding the lease/purchase option for completing the projects at Ozen and the property needed for expansion at Central High School. Ms. Culloty asked Trustees to allow everyone input and a personal vote before the district incurs a debt of \$14,000,000. Ms. Culloty also shared with Trustees her opinion on the gap that this "mistrust" has caused within the community.
3. **Roberto Flores**, 2425 Buchanan, spoke to Trustees as president of League of Latin American Citizens (LULAC) Council 4410 asking for student participation and district observance in the classroom on

March 31, 2000 as "Caesar Chavez" day. Mr. Flores reminded the Trustees that a district dedicated to diversity should advocate such an observance for this none violent, migrant worker's history.

4. **Thelma Eller**, BTA president, spoke about the upcoming districtwide inservice which the teacher groups had participated in the planning and training for the classroom sensitivity sessions scheduled February 25, 2000. Ms. Eller reported that the presentation of materials had been outstanding and BTA was excited for having been included in the planning of the staff development for the district.

#### SIGN - UP

1. **Donna Forgas**, 7735 Lawrence, spoke on behalf of the Citizens for Open Government. Ms. Forgas stated that the group did not support the continuance of the Public Facilities Corporation as a means to initiate the lease/purchase financing to complete the project at Ozen and purchase property at Central High School.

#### DISCUSSION

1. **District Sensitivity Training** - Mr. Woodrow Reece requested that the district should become more sensitive to the needs of the students. Mr. Reece said he had reports that some students had actually been provoked by district employees and he would encourage administration to check into these concerns.

Dr. Thomas responded that administration certainly shared Mr. Reece's concern for respect and dignity for the treatment of all students. Dr. Thomas reviewed the comments received from students during the annual student appreciation Valentine party held February 14. Dr. Thomas also shared plans for the upcoming districtwide inservice planned by administration along with the teacher groups to offer avenues of improvement in the area of "sensitivity" in the classroom.

2. **District Students Ready to Read** - Mr. Woodow Reece asked administration why students in the first grade were not targeted to read like the third grade students.

Dr. Thomas shared the district's vision that all students should read as early as possible; however, the third grade is targeted by the state by the TAAS assessment along with developmental writing skills. Dr. Thomas stated that the district has obtained additional grants to enhance the reading programs throughout all grades, even the first grade; and Beaumont I.S.D. was taking additional steps to insure that all students could read comprehensively by the third grade.

#### ACTION ITEMS

**APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D.1", "D.2", "E", "F", "G", "H", and "I"**

Mr. Howard Trahan moved, seconded by Dr. Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D.1", "D.2", "E", "F", "G", "H", and "I".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$60,989,207.39 including certification of tax collection for the month of

January 2000; reconciliation of disbursements to collections for the month of January 2000; report of collections for January 2000; tax collection year 1999; report of collections for January 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, January 2000; year-to-date tax receivable for current tax year 1999, January 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, January 2000; TIF current and delinquent receivable tax year 1999, January 2000; taxes due at January 31, 2000 by year . Administration also recommended approval of a request for waiver of penalties and interest including taxpayer's name, account, levy paid, and amounts.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, January 2000, debt service reports, January 2000, capital projects report, January 2000, internal service funds, January 2000; scholarship fund report, January 2000, investment report, January 2000.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/9	General Fund	#086
211/0	ESEA Title I, Improving Basic Programs	#087
224/0	IDEA Part B Formula	#088
224/0	IDEA Part B Capacity Building and Improve.	#089
224/0	IDEA Part B Preschool	#090
227/0	IDEA Part B Formula RDSPD	#091
227/0	IDEA Part B Capacity Building/Improve.	#092
235/0	ESEA Title VI, Innovative Ed.Prg. Strategies	#093
244/0	Vocational Education Basic Grant	#094
394/0	Pregnancy Education & Parenting Prgm.	#095
397/0	Advanced Placement Incentives	#096
411/0	Technology Allotment	#097
419/0	Pregnancy Education & Parenting Prgm.	#098
435/0	Regional Day School for the Deaf - State	#099

**Approved the Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "B")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Approved the Resolution and Special Warranty Deed to Sell the Avie Lane Property (Exhibit "C")** - Administration recommended approval of resolution and special warranty deed to sale property at Lot No. 19 of Block Five (5), Woodlands, Addition, Unit 5, City of Beaumont, Jefferson County to Easten Lazard in the amount of \$7,001.00

**Approved General Consent Items (Exhibit "D")**

1. **Granted Permission to Advertise the Sale of the Property on Major Drive, formerly Oaks Education Center** - Administration recommended granting permission to advertise to sell 16.52 acres of land, with improvements, in the Hezekiah Williams League, City of Beaumont, Jefferson County, Texas, formerly Oaks Education.

2. **Engage the Services of Architectural Alliance to Prepare the Bid Specifications for the New Oaks Facility** – Administration recommended engagement of Architectural Alliance services to prepare bid specifications for a new Oaks Facility.

**Approved the Use of the Softball Field at Willie Ray Smith Middle School by the Beaumont Optimist Little League (Exhibit "E")** – Administration recommended approval of request by the Beaumont Optimist Little League to use softball field on the grounds of Willie Ray Smith Middle School.

**Approved the Purchase of the Upgrade for the TSSI MicroSage SEMS System (Exhibit "F")** – Administration recommended approval of purchase to upgrade hardware and software for the TSSI MicroSage Substitute Employee Management System (SEMS) at a cost of \$18,803.00 including installation and maintenance.

**Accepted Bids for Trustee Errors and Omissions Insurance Program (Exhibit "G")** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Hanover/Forrest T. Jones/T. E. Moore providing a limit of \$2,000,000.00 for an annual premium of \$25,046.00 from March 1, 2000 to March 1, 2001.

(Bids are on file in the Purchasing Dept.)

**Accepted Bids for Mineral Lease (Exhibit "H")** – Bid packets were mailed to twelve (12) companies in addition to the appropriate advertisements. There was one (1) response. The bid from Petroleum Company of America exceeds minimum bid requirements. Administration recommended acceptance of the bid from Petroleum Company along with resolution and lease document authorizing execution of lease by the President of the Board of Trustees, Martha Hicks.

(Bids are on file in the Purchasing Dept.)

**Accepted Bids for Copy Paper (Exhibit "I")** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the bid from Bosworth Papers, Inc. in the total amount of \$98,250.00 charged to various appropriated funds.

(Bids are on file in the Purchasing Dept.)

President Hicks called for discussion of the motion.

Ms. Christine Gavrelos asked about the zoning of the property described in Exhibit "D.1", the former "Oaks Education Center". Mr. Saleme responded that the property is presently zoned as "multi-dwelling".

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

**APPROVAL OF EXHIBITS "J.1", "J.2", "J.3", "J.4", "K", "L1", "L.2", "L.3", "L.4", "M", "N", "O", and "P"**

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve Exhibits "J.1", "J.2", "J.3", "J.4", "K", "L1", "L.2", "L.3", "L.4", "M", "N", "O", and "P".

**Approved General Consent Items (Exhibit "J")**

1. **Accepted Bids for Roofing Products** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the overall lowest bid from ABC Supply Company, Inc.

(Bids are on file in the Purchasing Dept.)

2. **Accepted Bids for Doors and Hardware** – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of all four (4) bids as follows:

Acme Safe & Lock	Items 19,20,21,22
Beaumont Architectural	Item 24
Fairway Supply	Items 1,2,5,6,7,8,9,10,11,12, 13,14, 15,16,17,18,23,25,26, 27,28
M & D Supply	Items 3,4

(Bids are on file in the Purchasing Dept.)

3. **Accepted Bids for Janitorial Supplies** – Bid packets were distributed to forty-nine (49) companies in addition to the appropriate advertisements. There were twenty (20) responses. Administration recommended acceptance of the following bids:

Banner Labs	Item 3
Bogel Sales	Items 226,29A,36
Gisco	Items 1,7
Grainger	Items 10,19
Hillyard	Item 4
Hygeia Chemical	Items 2024,28A,28B,30B,37
Last Group	Items 2,6
Morse Wholesale	Item 23

(Bids are on file in the Purchasing Dept.)

4. **Accept Bids for Ballasts and Fixtures** – Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the following bids:

Grainger Industrial Supply	Group I, A & B
Consolidated Electrical Dist.	Group II, A & B Group III, A & B
Graybar Electric Company, Inc.	Group IV, A & B

(Bids are on file in the Purchasing Dept.)

**Approved the Results of the Teacher Vote on Textbooks (Exhibit "K")** – Administration recommended acceptance of the teacher vote recommendation by the district textbook committee for the following 2000-01 textbook adoptions:

- English Language Arts & Reading K-3, McGraw-Hill Reading, Publisher: McGraw-Hill;
- Science Grades 1-5: Harcourt Science, Publisher: Harcourt;
- Literature Grades 9-12: The Language of Literature, Publisher: McDougal Littell.

**Approved General Consent Items (Exhibit "L")**

1. **Purchase of Reading and Math Curriculum Kits for the Summer Program from Great Source Education Group, Inc.** – Administration recommended approval of request to purchase Reading and Math Curriculum Kits for the Summer Program from Great Source Education Group, Inc. in the amount of \$14,745.78 funded by the Title I Grant.
2. **Purchase of Phonics and Level Readers for All Primary Grades from Modern Curriculum Press** – Administration recommended approval of request to purchase Phonics and Level Readers for All Primary Grades from Modern Curriculum Press in the amount of \$95,000 funded by the Texas Reading Academies grant.
3. **Purchase of Pebble Soup Pre-Kindergarten Early Literacy Materials for Primary Grades** – Administration recommended approval of request to purchase Pebble Soup Pre-Kindergarten Early Literacy Materials for Primary Grades in the amount of \$20,000 funded by the Texas Reading Academies grant.
4. **Software Licenses, Software Support, and Professional Development Services from JLC Learning Corporation** – Administration recommended approval of request to purchase Software Licenses, Software Support, and Professional Development Services from JLC Learning Corporation for Homer Drive Elementary in the amount of \$63,600.17 funded by the Title I Grant.

**Approved the Purchase of "Destination Math Software Program" (Exhibit "M")** – Administration recommended approval of request to purchase "The Destination Math" Software for Paul Brown Alternative Learning Center (\$25,600.00), Central High School (\$12,000.00), Ozen High School (\$12,000.00), and West Brook High School (\$12,000.00) for an approximate total amount of \$61,600.00 funded by the grant awarded by the Texas 9th Grade Success Initiative.

**Approved Expenditure for Cardinal Stadium Rental Fees for the 1998-99 School Year (Exhibit "N")** – Administration recommended approval of expenditures incurred as rental of Cardinal Stadium by Ozen, Central and West Brook high schools for the period 09/08/99 to 11/09/99 in the amount of \$20,393.86

**Approved a Student Transfer into the Beaumont I.S.D. (Exhibit "O")** – Administration recommended approval of request for a student transfer from Nederland High School to West Brook High School for the 1999-2000 school year. Christopher Howell, 11th grade, will be charged tuition for transfer.

**Approved Election Order and Resolution Ordering the May 6, 2000 School Trustee Election (Exhibit "P")** – Administration recommended approval of resolution, election order and notice for the May 6, 2000 trustee election for trustee districts I, II, and IV. The order and resolution are required to conduct election jointly with the City of Beaumont and the Port of Beaumont.

President Hicks called for discussion of the motion.

Dr. Nantz asked for clarification of the "1998-1999" date listed for rental charges for Cardinal Stadium recorded in the Exhibit "N"

presentation. It was determined and corrected by administration that the charges were incurred for the "1999-2000" school year

Mr. Woodrow Reece referenced "Exhibit "L" and asked if the students were being given all the necessary materials to perform satisfactory in mathematics. Dr. Thomas assured Trustees that necessary supplementary materials as well as state-adopted textbooks are made available to all students in the district.

Dr. Thomas recognized the members of the textbook committee attending the meeting.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

**APPROVAL OF EXHIBIT "Q"**

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibit "Q"

Approved Resolution Authorizing Earnest Money Contract for Central High School Property (Exhibit "Q") – Administration recommended approving resolution offering an earnest money agreement option payment of Five Thousand Dollars (\$5,000.00) in an effort to bind the district's interest in the property bounded by 11th Street, Laurel Avenue, South Street and Oxford Street, known locally as 2695 Laurel Avenue in Beaumont, Jefferson County, Texas.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

**APPROVAL OF EXHIBIT "R"**

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to approve Exhibit "R"

Approved Request for Maximum Class Size Waiver (Exhibit "R") – Administration recommended approval of requests for maximum class size waivers to the Department of School/Community Support of the Texas Education Agency to comply with the guidelines for Amelia Elementary in Kindergarten (24:1) and Dunbar Elementary in Level 4 (24:1) as indicated by district survey based on enrollment of January 7, 2000.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### **MOTION WITHDRAWN EXHIBIT "S"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibit "S" as read: Consider and, if Appropriate, Take Action to Approve Order Calling a Referendum to Approve Funding for the Student Assignment Facility Improvement Plan.

#### **Exhibit as presented**

**[S. Consider and, if Appropriate, Take Action to Discuss and/or Approve Order Calling an Election or Referendum to Approve Funding for the Student Assignment Facility Improvement Plan – (Exhibit "S")]**

President Hicks called for discussion of the motion.

Discussion among Trustees included the proper wording of motion to "discuss" or to take "action". Dr. Thomas noted to Trustees that the item was worded in a manner that the motion could be to discuss and/or take action if the Board chose to do so. Trustees discussed that it would be to the advantage for the district to offer another "town hall" meeting for public comments. Trustees agreed that the purpose of the additional "town hall" meeting would be to receive comments from the community regarding the three options to fund the student assignment facilities improvement plan.

President Hicks summarized comments stating that the Trustees were still unified regarding the lease/purchase finance option to fund the additional projects at Ozen and secure the property for Central High School.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to withdraw Exhibit "S" as read: Consider and, if Appropriate, Take Action to Approve Order Calling a Referendum to Approve Funding for the Student Assignment Facility Improvement Plan.

### **PERSONNEL**

It was determined by President Hicks and Dr. Thomas that an executive "closed" session would not be necessary. Dr. Hubert Monroe presented the following personnel recommendations: one (1) resignation, two (2) new employee contract recommendations and one (1) coaching contract recommendations.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve the personnel recommendations:

#### **1. Resignation**

Chad E. Butler, Science/coach, West Brook High, effective February 17, 2000.

#### **2. New Employee Contracts**

George H. Eskue, Jr., Science/coach, West Brook High, effective January 24, 2000 and ending May 26, 2000;

Milford R. Schroeder, Equipment Repair, Career Center, effective February 8, 2000 and ending May 26, 2000.

3. Coaching Contract Recommendations

George H. Eskue, Jr. Assist Varsity Football/ West Brook  
Assist. Baseball

President Hicks called for discussion of the motion, there being none, she called for a vote.

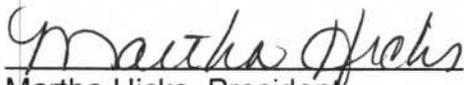
Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

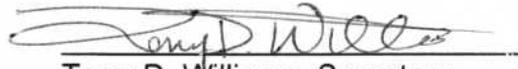
**ADJOURNMENT**

President Hicks polled Trustees for a date satisfactory for Trustees to attend another public forum. After discussion among Trustees, it was determined that Thursday, February 24, 2000 would be the next best date to hold a "town hall" meeting. The location was undetermined.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:10 p.m. February 17, 2000.



Martha Hicks, President  
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – February 17, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 17, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Rev. Ollis E. Whitaker  
Terry Williams  
Christine Gavrelos  
Dr. William Nantz  
Woodrow Reece  
Howard J. Trahan, Jr.

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme; Executive Director of Personnel, Dr. Hubert C. Monroe; and School Attorney, Ms. Melody Thomas

Absent: Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendent, Ms. Beth Fischenich; Director, Ms. Jolene Ortego

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Toddrick Poullard, a first grade student, and Bethany Sonnier, a fourth grade student at Martin Elementary School led in the pledge of allegiance.

**INVOCATION**

Victor Cantue, an eighth grade student at South Park Middle School, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of January 20, 2000.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrellos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES

1. **Board Member Continuing Education Hours** – At the meeting which the election is called, it is required that the President of the Board announce the number of continuing education hours for each school board member. Along with the guidelines, President Hicks reported the following hours for the past year of service:

Martha Hicks	13.45	Hrs.
Ollis E. Whitaker	10.0	Hrs.
Terry Williams	10.0	Hrs.
Christine Gavrellos	27.95	Hrs.
William Nantz	17.0	Hrs.
Woodrow Reece	10.0	Hrs.
Howard Trahan	2.0	Hrs.

### REPORT OF THE SUPERINTENDENT

1. **ANNOUNCEMENTS:**

Dr. Thomas made the following announcements:

TAAS Test Days	February 22, 23, 24, 2000
District Inservice	February 25
Teacher Conference/ Early Dismissal	March 2, 2000
Texas Public Schools Week	March 6-10, 2000

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

### COMMUNICATIONS

1. **William Cruse Fuqua, M.D.**, 2422 Pecos Boulevard, spoke to Trustees regarding the expected \$14,000,000 request for construction projects at Ozen and property at Central High School. Dr. Fuqua stated he was unhappy with past performance of this particular board and they should take a look at the portable buildings used to house students throughout the district. He also sited maintenance of facilities as an item of concern rather than new facilities for Ozen.
2. **Marge Culloty**, 2615 Hazel, spoke regarding the lease/purchase option for completing the projects at Ozen and the property needed for expansion at Central High School. Ms. Culloty asked Trustees to allow everyone input and a personal vote before the district incurs a debt of \$14,000,000. Ms. Culloty also shared with Trustees her opinion on the gap that this "mistrust" has caused within the community.
3. **Roberto Flores**, 2425 Buchanan, spoke to Trustees as president of League of Latin American Citizens (LULAC) Council 4410 asking for student participation and district observance in the classroom on

March 31, 2000 as "Caesar Chavez" day. Mr. Flores reminded the Trustees that a district dedicated to diversity should advocate such an observance for this none violent, migrant worker's history.

4. **Thelma Eller**, BTA president, spoke about the upcoming districtwide inservice which the teacher groups had participated in the planning and training for the classroom sensitivity sessions scheduled February 25, 2000. Ms. Eller reported that the presentation of materials had been outstanding and BTA was excited for having been included in the planning of the staff development for the district.

#### SIGN - UP

1. **Donna Forgas**, 7735 Lawrence, spoke on behalf of the Citizens for Open Government. Ms. Forgas stated that the group did not support the continuance of the Public Facilities Corporation as a means to initiate the lease/purchase financing to complete the project at Ozen and purchase property at Central High School.

#### DISCUSSION

1. **District Sensitivity Training** - Mr. Woodrow Reece requested that the district should become more sensitive to the needs of the students. Mr. Reece said he had reports that some students had actually been provoked by district employees and he would encourage administration to check into these concerns.

Dr. Thomas responded that administration certainly shared Mr. Reece's concern for respect and dignity for the treatment of all students. Dr. Thomas reviewed the comments received from students during the annual student appreciation Valentine party held February 14. Dr. Thomas also shared plans for the upcoming districtwide inservice planned by administration along with the teacher groups to offer avenues of improvement in the area of "sensitivity" in the classroom.

2. **District Students Ready to Read** - Mr. Woodow Reece asked administration why students in the first grade were not targeted to read like the third grade students.

Dr. Thomas shared the district's vision that all students should read as early as possible; however, the third grade is targeted by the state by the TAAS assessment along with developmental writing skills. Dr. Thomas stated that the district has obtained additional grants to enhance the reading programs throughout all grades, even the first grade; and Beaumont I.S.D. was taking additional steps to insure that all students could read comprehensively by the third grade.

#### ACTION ITEMS

**APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D.1", "D.2", "E", "F", "G", "H", and "I"**

Mr. Howard Trahan moved, seconded by Dr. Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D.1", "D.2", "E", "F", "G", "H", and "I".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$60,989,207.39 including certification of tax collection for the month of

January 2000; reconciliation of disbursements to collections for the month of January 2000; report of collections for January 2000; tax collection year 1999; report of collections for January 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, January 2000; year-to-date tax receivable for current tax year 1999, January 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, January 2000; TIF current and delinquent receivable tax year 1999, January 2000; taxes due at January 31, 2000 by year . Administration also recommended approval of a request for waiver of penalties and interest including taxpayer's name, account, levy paid, and amounts.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, January 2000, debt service reports, January 2000, capital projects report, January 2000, internal service funds, January 2000; scholarship fund report, January 2000, investment report, January 2000.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/9	General Fund	#086
211/0	ESEA Title I, Improving Basic Programs	#087
224/0	IDEA Part B Formula	#088
224/0	IDEA Part B Capacity Building and Improve.	#089
224/0	IDEA Part B Preschool	#090
227/0	IDEA Part B Formula RDSPD	#091
227/0	IDEA Part B Capacity Building/Improve.	#092
235/0	ESEA Title VI, Innovative Ed.Prg. Strategies	#093
244/0	Vocational Education Basic Grant	#094
394/0	Pregnancy Education & Parenting Prgm.	#095
397/0	Advanced Placement Incentives	#096
411/0	Technology Allotment	#097
419/0	Pregnancy Education & Parenting Prgm.	#098
435/0	Regional Day School for the Deaf - State	#099

**Approved the Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "B")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Approved the Resolution and Special Warranty Deed to Sell the Avie Lane Property (Exhibit "C")** - Administration recommended approval of resolution and special warranty deed to sale property at Lot No. 19 of Block Five (5), Woodlands, Addition, Unit 5, City of Beaumont, Jefferson County to Easten Lazard in the amount of \$7,001.00

**Approved General Consent Items (Exhibit "D")**

1. **Granted Permission to Advertise the Sale of the Property on Major Drive, formerly Oaks Education Center** - Administration recommended granting permission to advertise to sell 16.52 acres of land, with improvements, in the Hezekiah Williams League, City of Beaumont, Jefferson County, Texas, formerly Oaks Education.

2. **Engage the Services of Architectural Alliance to Prepare the Bid Specifications for the New Oaks Facility** – Administration recommended engagement of Architectural Alliance services to prepare bid specifications for a new Oaks Facility.

**Approved the Use of the Softball Field at Willie Ray Smith Middle School by the Beaumont Optimist Little League (Exhibit "E")** – Administration recommended approval of request by the Beaumont Optimist Little League to use softball field on the grounds of Willie Ray Smith Middle School.

**Approved the Purchase of the Upgrade for the TSSI MicroSage SEMS System (Exhibit "F")** – Administration recommended approval of purchase to upgrade hardware and software for the TSSI MicroSage Substitute Employee Management System (SEMS) at a cost of \$18,803.00 including installation and maintenance.

**Accepted Bids for Trustee Errors and Omissions Insurance Program (Exhibit "G")** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Hanover/Forrest T. Jones/T. E. Moore providing a limit of \$2,000,000.00 for an annual premium of \$25,046.00 from March 1, 2000 to March 1, 2001.

(Bids are on file in the Purchasing Dept.)

**Accepted Bids for Mineral Lease (Exhibit "H")** – Bid packets were mailed to twelve (12) companies in addition to the appropriate advertisements. There was one (1) response. The bid from Petroleum Company of America exceeds minimum bid requirements. Administration recommended acceptance of the bid from Petroleum Company along with resolution and lease document authorizing execution of lease by the President of the Board of Trustees, Martha Hicks.

(Bids are on file in the Purchasing Dept.)

**Accepted Bids for Copy Paper (Exhibit "I")** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the bid from Bosworth Papers, Inc. in the total amount of \$98,250.00 charged to various appropriated funds.

(Bids are on file in the Purchasing Dept.)

President Hicks called for discussion of the motion.

Ms. Christine Gavrelos asked about the zoning of the property described in Exhibit "D.1", the former "Oaks Education Center". Mr. Saleme responded that the property is presently zoned as "multi-dwelling".

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

**APPROVAL OF EXHIBITS "J.1", "J.2", "J.3", "J.4", "K", "L1", "L.2", "L.3", "L.4", "M", "N", "O", and "P"**

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve Exhibits "J.1", "J.2", "J.3", "J.4", "K", "L1", "L.2", "L.3", "L.4", "M", "N", "O", and "P".

**Approved General Consent Items (Exhibit "J")**

1. **Accepted Bids for Roofing Products** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the overall lowest bid from ABC Supply Company, Inc.  
(Bids are on file in the Purchasing Dept.)

2. **Accepted Bids for Doors and Hardware** – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of all four (4) bids as follows:

Acme Safe & Lock	Items 19,20,21,22
Beaumont Architectural	Item 24
Fairway Supply	Items 1,2,5,6,7,8,9,10,11,12, 13,14, 15,16,17,18,23,25,26, 27,28
M & D Supply	Items 3,4

(Bids are on file in the Purchasing Dept.)

3. **Accepted Bids for Janitorial Supplies** – Bid packets were distributed to forty-nine (49) companies in addition to the appropriate advertisements. There were twenty (20) responses. Administration recommended acceptance of the following bids:

Banner Labs	Item 3
Bogel Sales	Items 226,29A,36
Gisco	Items 1,7
Grainger	Items 10,19
Hillyard	Item 4
Hygeia Chemical	Items 2024,28A,28B,30B,37
Last Group	Items 2,6
Morse Wholesale	Item 23

(Bids are on file in the Purchasing Dept.)

4. **Accept Bids for Ballasts and Fixtures** – Bid packets were distributed to twenty-five (25) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the following bids:

Grainger Industrial Supply	Group I, A & B
Consolidated Electrical Dist.	Group II, A & B Group III, A & B
Graybar Electric Company, Inc.	Group IV, A & B

(Bids are on file in the Purchasing Dept.)

**Approved the Results of the Teacher Vote on Textbooks (Exhibit "K")** – Administration recommended acceptance of the teacher vote recommendation by the district textbook committee for the following 2000-01 textbook adoptions:

- English Language Arts & Reading K-3, McGraw-Hill Reading, Publisher: McGraw-Hill;
- Science Grades 1-5: Harcourt Science, Publisher: Harcourt;
- Literature Grades 9-12: The Language of Literature, Publisher: McDougal Littell.

**Approved General Consent Items (Exhibit "L")**

1. **Purchase of Reading and Math Curriculum Kits for the Summer Program from Great Source Education Group, Inc.** – Administration recommended approval of request to purchase Reading and Math Curriculum Kits for the Summer Program from Great Source Education Group, Inc. in the amount of \$14,745.78 funded by the Title I Grant.
2. **Purchase of Phonics and Level Readers for All Primary Grades from Modern Curriculum Press** – Administration recommended approval of request to purchase Phonics and Level Readers for All Primary Grades from Modern Curriculum Press in the amount of \$95,000 funded by the Texas Reading Academies grant.
3. **Purchase of Pebble Soup Pre-Kindergarten Early Literacy Materials for Primary Grades** – Administration recommended approval of request to purchase Pebble Soup Pre-Kindergarten Early Literacy Materials for Primary Grades in the amount of \$20,000 funded by the Texas Reading Academies grant.
4. **Software Licenses, Software Support, and Professional Development Services from JLC Learning Corporation** – Administration recommended approval of request to purchase Software Licenses, Software Support, and Professional Development Services from JLC Learning Corporation for Homer Drive Elementary in the amount of \$63,600.17 funded by the Title I Grant.

**Approved the Purchase of "Destination Math Software Program" (Exhibit "M")** – Administration recommended approval of request to purchase "The Destination Math" Software for Paul Brown Alternative Learning Center (\$25,600.00), Central High School (\$12,000.00), Ozen High School (\$12,000.00), and West Brook High School (\$12,000.00) for an approximate total amount of \$61,600.00 funded by the grant awarded by the Texas 9th Grade Success Initiative.

**Approved Expenditure for Cardinal Stadium Rental Fees for the 1998-99 School Year (Exhibit "N")** – Administration recommended approval of expenditures incurred as rental of Cardinal Stadium by Ozen, Central and West Brook high schools for the period 09/08/99 to 11/09/99 in the amount of \$20,393.86

**Approved a Student Transfer into the Beaumont I.S.D. (Exhibit "O")** – Administration recommended approval of request for a student transfer from Nederland High School to West Brook High School for the 1999-2000 school year. Christopher Howell, 11th grade, will be charged tuition for transfer.

**Approved Election Order and Resolution Ordering the May 6, 2000 School Trustee Election (Exhibit "P")** – Administration recommended approval of resolution, election order and notice for the May 6, 2000 trustee election for trustee districts I, II, and IV. The order and resolution are required to conduct election jointly with the City of Beaumont and the Port of Beaumont.

President Hicks called for discussion of the motion.

Dr. Nantz asked for clarification of the "1998-1999" date listed for rental charges for Cardinal Stadium recorded in the Exhibit "N"

presentation. It was determined and corrected by administration that the charges were incurred for the "1999-2000" school year

Mr. Woodrow Reece referenced "Exhibit "L" and asked if the students were being given all the necessary materials to perform satisfactory in mathematics. Dr. Thomas assured Trustees that necessary supplementary materials as well as state-adopted textbooks are made available to all students in the district.

Dr. Thomas recognized the members of the textbook committee attending the meeting.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBIT "Q"**

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibit "Q"

**Approved Resolution Authorizing Earnest Money Contract for Central High School Property (Exhibit "Q")** – Administration recommended approving resolution offering an earnest money agreement option payment of Five Thousand Dollars (\$5,000.00) in an effort to bind the district's interest in the property bounded by 11th Street, Laurel Avenue, South Street and Oxford Street, known locally as 2695 Laurel Avenue in Beaumont, Jefferson County, Texas.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBIT "R"**

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to approve Exhibit "R"

**Approved Request for Maximum Class Size Waiver (Exhibit "R")** – Administration recommended approval of requests for maximum class size waivers to the Department of School/Community Support of the Texas Education Agency to comply with the guidelines for Amelia Elementary in Kindergarten (24:1) and Dunbar Elementary in Level 4 (24:1) as indicated by district survey based on enrollment of January 7, 2000.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### **MOTION WITHDRAWN EXHIBIT "S"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibit "S" as read: Consider and, if Appropriate, Take Action to Approve Order Calling a Referendum to Approve Funding for the Student Assignment Facility Improvement Plan.

#### **Exhibit as presented**

**[S. Consider and, if Appropriate, Take Action to Discuss and/or Approve Order Calling an Election or Referendum to Approve Funding for the Student Assignment Facility Improvement Plan – (Exhibit "S")]**

President Hicks called for discussion of the motion.

Discussion among Trustees included the proper wording of motion to "discuss" or to take "action". Dr. Thomas noted to Trustees that the item was worded in a manner that the motion could be to discuss and/or take action if the Board chose to do so. Trustees discussed that it would be to the advantage for the district to offer another "town hall" meeting for public comments. Trustees agreed that the purpose of the additional "town hall" meeting would be to receive comments from the community regarding the three options to fund the student assignment facilities improvement plan.

President Hicks summarized comments stating that the Trustees were still unified regarding the lease/purchase finance option to fund the additional projects at Ozen and secure the property for Central High School.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to withdraw Exhibit "S" as read: Consider and, if Appropriate, Take Action to Approve Order Calling a Referendum to Approve Funding for the Student Assignment Facility Improvement Plan.

### **PERSONNEL**

It was determined by President Hicks and Dr. Thomas that an executive "closed" session would not be necessary. Dr. Hubert Monroe presented the following personnel recommendations: one (1) resignation, two (2) new employee contract recommendations and one (1) coaching contract recommendations.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve the personnel recommendations:

#### **1. Resignation**

Chad E. Butler, Science/coach, West Brook High, effective February 17, 2000.

#### **2. New Employee Contracts**

George H. Eskue, Jr., Science/coach, West Brook High, effective January 24, 2000 and ending May 26, 2000;

Milford R. Schroeder, Equipment Repair, Career Center, effective February 8, 2000 and ending May 26, 2000.

3. Coaching Contract Recommendations

George H. Eskue, Jr. Assist Varsity Football/ West Brook  
Assist. Baseball

President Hicks called for discussion of the motion, there being none, she called for a vote.

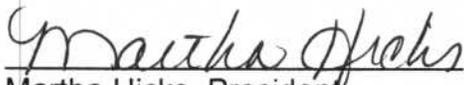
Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

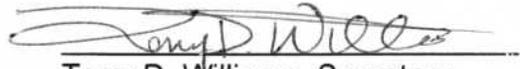
**ADJOURNMENT**

President Hicks polled Trustees for a date satisfactory for Trustees to attend another public forum. After discussion among Trustees, it was determined that Thursday, February 24, 2000 would be the next best date to hold a "town hall" meeting. The location was undetermined.

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:10 p.m. February 17, 2000.



Martha Hicks, President  
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – February 24, 2000

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, February 24, 2000 at 7:02 p.m. in the Auditorium of Smith Middle School of the District located at 4415 Concord Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Rev. Ollis E. Whitaker  
Terry Williams  
Christine Gavrelos  
Dr. William Nantz  
Woodrow Reece  
Howard J. Trahan, Jr.

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich, Mr. LeRoy Saleme; Executive Director, Dr. Hubert C. Monroe; Director, Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PUBLIC HEARING**

**Student Assignment/Facility Improvement Plan**

Dr. Thomas presented overview of the history and comparisons of the types of funding available to complete the capital projects proposed at Ozen High School which also include property for Central High School.

- The present tax rate has not been raised above what was promised in the 1994 bond considerations and a comparison of other district in the areas shows Beaumont I.S.D. as the second lowest only to Lumberton I.S.D. Senior citizens were assured that regardless of the type of funding decision made, property taxes for all citizens age 65 and older are frozen and will not increase because of this project or any project in the future.

- Dr. Thomas reminded patrons that the bond projects totaled \$61,737,561 and other maintenance projects totaled \$26,215,111 for a grand total expenditure of capital projects of \$87,952,672.
- None of the monies spent at Ozen High School were bond funds, The chiller replacement and air conditioning of the boys gym was begun at the site when the campus was still West Brook 9th at a cost of \$704,233.74.

Dr. Thomas presented three different options available to complete the student assignment plan approved in 1996.

Option number one would be the lease/purchase agreement between the district and the Beaumont Public Facilities Corporation (BPFC).

- The lease/purchase choice allows for concentration on a single project, completed in a timely manner, allowing for a flexible, variable interest rate that can be renegotiated each year.
- The Public Facility Corporation ("facility") can tie to a "fixed" rate at any time, and selling the land to the corporation brings money back into the maintenance and operation fund.
- Additionally the expenditures of the corporation are controlled; the maintenance and operation tax rate is more limited than the interest and sinking rate; and, the cost of the project would be, at most, \$.02, depending upon assessed values in the future.

Dr. Thomas made it clear that the district would not use the "facility" to do other projects without voter approval, the district would be required to publish a specific notice of intent and allow voters sixty (60) days in which to challenge the proposed project (just as the present project was published). Since the original notice of intent was challenged a referendum is required to enter into the lease purchase contract with the "facility". If approved by the voters, the "district" could enter into a lease purchase contract with "facility".

The "facility" would

- sell bonds for specific projects detailed in published notice of intent,
- purchase land on which to build facilities,
- award bid and build facilities,
- lease facilities to Beaumont I.S.D., and
- pay off bonds using lease purchase payments from BISD.

The "district" would

- sell land to corporation,
- make annual payment of principal and interest to lease facilities, and upon conclusion of the lease agreement,
- facilities and land are paid in full and become Beaumont I.S.D. property.

The proposed annual tax rates were reviewed at the taxable property values of \$50,000 for a \$10 increase, \$100,000 for a \$20 increase and \$150,000 for a \$30.00 increase.

Option number two would be for the "district" to sell bonds. The following are reasons for the district to sell bonds:

- principal and interest are paid from the debt service (Interest & Sinking) fund;
- Maintenance and Operation (M & O) funds are available for normal district operations;
- general fund (M & O) tax rate is not affected;
- M & O tax rate is \$1.41 with a legal limit of \$1.50;
- BISD's current debt service rate its \$.09; tax rate limit is \$.50; and
- requires voter approval.

The proposed annual tax rates of property values of \$.02 increase for \$50,000 property value would be \$10, for \$100,000 property value would be \$20, and \$150,000 property value would be \$30.000

Option number three would be to raise taxes without financing. If taxes are raised without financing it will take:

- An \$.08 tax rate each year over the time required to complete the project.
- It would take an additional 4 or 5 years to complete the project at Ozen.
- It would be more costly because of inflation in construction
- it would not leave any monies to take care of additional operating costs.

The proposed \$.08 increase tax rate would be \$40 for \$50,000 property value, \$80 for \$100,000 property value, and \$120 for \$150,000 property value.

The Trustees would consider raising taxes to keep the promise of the approved 1996 student assignment plan. The timely completion of the Ozen High School project is instrumental in the development of the magnet program at the high school. Completion of the proposed projects will make the Ozen campus comparable to the other two high schools in the districts.

Dr. Thomas clarified the proposed projects at Ozen as:

- A fine arts/gymnasium building,
- field house,
- parking expansion, site lighting,
- fire hydrant, and
- fire truck access lane.
- New lighted softball field,
- lighted baseball field,
- restroom and concession facilities,
- bleachers,
- eight-lane running track,
- sidewalks,
- fencing, and
- utilities.

In conclusion Dr. Thomas reinforced the fact that the Trustees recognized that there are other needs across the district and plans are in the process for a comprehensive bond issue to be presented to the community within the next 1.5 to 2 years; however, presently the commitment to finished the project at Ozen remains a priority.

Dr. Thomas turned the floor back to President Martha Hicks.

### **Communications**

President Hicks announced that persons requesting to address the Trustees would be able to speak for 1.5 minutes.

1. **Nancy Beaulieu, 1625 Brighton Court**, stated that after working on the \$56 million bond issue as her first political experience, she was proud to volunteer for the district and once again proud of the school district. Ms. Beaulieu expressed extreme appreciation to the Trustees for handling the finances involved with the \$56 million expenditures; the student assignment plan and their commitment to keep the promise made to the citizens of Beaumont.

2. **Jim Yarborough, 4330 Thomas Park**, stated that Trustees were given the approval in 1996 to implement a new student assignment plan; and along with that responsibility fund the projects needed at Ozen to bring that high school up to the standard of the other two high schools in the district. Mr. Yarborough stated he felt the formation of the Public Facilities Corporation, as a method to fund the projects, was the best means to complete the project.

President Hicks announced that Trustees had asked her to extend the time to two minutes per speaker. Speakers were given opportunity to come back to the microphone, but declined.

3. **John Brier, 6550 Lexington**, as president of the Beaumont Chamber of Commerce commended the Trustees for working to provide a quality education for the students of Beaumont. Mr. Brier spoke in support of the lease/purchase funding of project to continue construction and to keep the commitment to the taxpayers of Beaumont.
4. **Donna Forgas, 7735 Lawrence Dr.**, spoke on behalf of the Citizens for Open Government (CFOG) asking the Trustees to consider using the sale of general obligation bonds as a source of funding for the completion of the project. Ms. Forgas questioned Trustees regarding the fees involved in the Public Facilities Corporation sale of bonds to date and in the future. Response from financial consultant indicated that no fees had yet been incurred and the future cost would depend upon the exact amount of the bonds (exact amount required to finish project).
5. **Marsha Hoffer, 4440 Thomas Park**, stated that as a Beaumont I.S.D. Trustee during the time the \$56 million bond was passed, that she continued to be in favor of completing the student assignment plan. Ms. Hoffer reminded patrons that with the commitment is the promise to fund the necessary projects to make Ozen High School comparable to the other high schools. Ms. Hoffer asked patrons to take time to examine the lease/purchase plan as a very structured method of funding the projects and providing equal facilities throughout the City.
6. **Wayne Wise, 690 North Major Drive**, stated that he remembered the "ping pong" system and was grateful for an equably student assignment plan and didn't want to go backwards instead of forwards. Mr. Wise supported the lease/purchase plan as the most expedient method and in the best interest of all students to place the Ozen facility on equal footing with the other high schools in the district.
7. **Greg Shepard, 7880 Stone Circle**, spoke as a parent who had considered private school for his children, but seeing the change in the district during the last few years, enrolled children in the school district. Mr. Shepard said he was glad to see the change that had come about in the district and encouraged patrons to move forward as a community, as a district, and to support the lease/purchase plan.
8. **Dr. Fuqua, 2422 Pecos Avenue**, spoke against the lease/purchase plan stating that he did not feel it was democratic. Dr. Fuqua asked Trustees to prioritize all the capital projects throughout the district until all portables are replaced, and to bring all capital project expenditures to the people for a vote. Dr. Fuqua was against any construction projects at Ozen High School that pertained to athletics.
9. **Sonny Sherman, 585 Belvedere**, shared with patrons the "time in Beaumont when you could not sell a house" and people were moving away from the area due, in part, to the school system. As a part of the

group that conducted a study to determine what would bring the population back to Beaumont, Mr. Sherman emphasized that Ozen High School construction projects were never a part of the bond issue; and the 1996 approved student assignment plan was a tremendous part in turning the district around causing housing and population growth throughout the city. Mr. Sherman supported the lease/purchase plan as a means to finance the Ozen project.

10. **Merrick Brown, 5380 Hamilton**, spoke in support of the district and asked the public to forget about themselves and get down to the business of educating the children, not to bicker among themselves, and to sacrifice their own personal issues for the betterment of the entire district. Mr. Brown stated that he believed the lease/purchase plan to be economically sound and the Trustees should move forward to find the resources necessary to finish the projects at Ozen High School.
11. **Larry Siler, 995 Bingman Dr.**, stated that the citizens of Texas had representatives of the legislature that had passed laws and regulations dealing with this type of financing offered by the lease/purchase plan through the Public Facilities Corporation. Mr. Siler reminded patrons that if there were problems the process would have been amended or eliminated through the law. Mr. Siler also reminded patrons that people were coming back to the city due to the successes in the district's performance and the student assignment plan.
12. **Richard Haynes, 2537 Heidle**, spoke in favor of the lease/purchase plan to fund the Ozen High School project as the least painful to taxpayers and as more timely to complete construction. Mr. Haynes asked the community not to put roadblocks in the way of the Trustees who were trying to strengthen the community by offering equality among all the schools in the district.
13. **Arthur Louis, 1785 Rafes Way**, stated that everyone in Beaumont is strengthened by the commitment to complete the promise made in the approval of the 1996 student assignment plan. Mr. Louis said that he did not feel there was any hidden agenda and the lease/purchase plan would be the least costly method to complete the Ozen High School project. Mr. Louis also applauded Trustees and Dr. Thomas for holding the public forums to gather community input and to offer patron involvement.
14. **Iris Williams, 5010 Rue Lane**, commended the Trustees on their solidarity support of the lease/purchase plan and their progressive thinking. Ms. Williams stated that it was very important that all students are given an equal playing field as far as facilities were concerned and this fulfillment of the student assignment plan could definitely be a great unifying force in our community and schools.
15. **Tommy Vickery, 5360 Richard Dr.**, asked about the attorney general's ruling that this type of funding cannot be used to support existing facilities or the completion of facilities already in construction. Dr. Thomas clarified that the proposed work is for new facilities only, with no plans for renovation purposes.
16. **Professor Joseph A. Baj, II, 1390 Rikisha Ln.**, stated that general obligations bonds are guaranteed and if the public facility bonds were purchased how much would it cost to have the bonds insured since they are not guaranteed. Response by the financial consultant was that there would be no cost since the "facility" would not be having them insured. Plans for the bonds include placement with a private buyer with no credit rating, no insurance and no public school fund guarantee required.

17. **Morris Windham, 2295 Thomas Roak**, stated would like to offer his support to the Trustees for the manner in which business had been taken care of during the last few years. Mr. Windham remembered a time when the district was at a very low point, but now was headed back up and said he looked for greater things to happen in Beaumont because of the district's success.
18. **Reed Nichols, 9690 Manion**, stated he was proud to live and work in the Beaumont of today and proud of what the schools had to offer. Mr. Nichols cited the statistics gathered for new homes built during the past several years as significantly on the rise bringing in income and revenue to the economy in Beaumont. Mr. Nichols stated that this turn around in population growth could not have taken place with out the district turning around and offering quality education to all students.
19. **John Caffrey, 330 Summerwood**, stated that he definitely was proud of the school board, and the superintendent of Beaumont I.S.D. and what they had done together to pull Beaumont together to become a sound town.
20. Rex Johnson – (chose not to speak)
21. **Red Allen, 4127 Arthur Ln.**, said there were fourteen thousand reasons for not coming to the public forum; however, it was right to be speaking tonight for the future of the children. Mr. Allen reminded patrons that they had a vote in selecting their Trustees who had hired professionals to guide them to make the best possible decisions for the students of the district and Beaumont. Mr. Allen asked patrons to trust in themselves as well as the Trustees to do the best for the leaders of tomorrow.
22. **Karen Nield, 1495 West Lucas**, stated that she was a parent of five children seeking an education in the Beaumont district and her concern was no different than those of any parent. Ms. Nield asked patrons to step up to the challenge of equalizing opportunities for all students throughout the city of Beaumont and also to become involved in the district by becoming informed of all district activities.
23. **Richard Guseman, 6886 Phelan Blvd.**, stated that as a builder developer in Beaumont he remembered a time when you didn't know where your child would go to school since you had to "draw a ping pong ball" to determine a "track". As a homebuilder this was a subject you avoided. Mr. Guseman said that the present student assignment plan was the most positive turn of events in Beaumont in many years helping to bring up all property values.
24. **Mary Beth Woodall, 690 Howell**, spoke on behalf of the Association of Teachers and Professional Educators (ATPE). Ms. Woodall asked Trustees not to debate the issue, but rather vote to fund the Ozen project through the lease/purchase plan and to uphold the Board's integrity that the original plan approved in October was still the most effective way to finance the construction required at Ozen and to complete the promise made for a third high school.
25. **John Dooley, 2295 Tyler**, stated his question was answered during the slide presentation.
26. **Tom Jackson, 6829 Saratoga Circle**, stated he had entrusted his school board to make the right decision and felt he didn't have the right to ride "shotgun" over their every decision. Mr. Jackson asked patrons to step

forward and offer their unbiased support to the Trustees as never before and accept the good decisions made regarding the district's fiscal responsibilities.

27. **Steve Foreman, 1555 Infinity**, said that having moved to Beaumont he had heard horror stories of the public school system, but being an advocate of public schools decided to investigate the district. He said he found a unified community trying to bring about a change in the city and in the district. Mr. Foreman stated that the district offered incredible programs and that teachers were dedicated to providing the best possible education for all students. Mr. Foreman asked patrons to unify to finish a goal set about in 1996.
28. **Linda Jones, 1304 Westmeadow**, spoke as a parent whose child has chosen to attend Ozen because of the arts program. Ms. Jones pleaded with Trustees to finish the project and not let the Ozen students who had entrusted their beliefs in the program see it collapse due to a lack of funding.
29. **Michael Sterling, 4415 Folsom Dr.**, spoke as president of the Ozen High School student body, applauding the Trustees for having research ways to fund additional capital projects. Mr. Sterling asked Trustees to let the students know that their suffering by walking through areas of construction and "doing without some facilities" had not been in vain and to finish Ozen High School in a manner equitable to the other high schools in the city.
30. **Stewart Chissom, 595 19th Street**, complimented Trustees and superintendent for a job well done in the district over the last several years. Mr. Chissom stated that he had signed the petition initially not because he disagreed with the needed improvement at Ozen, but because of a lack of communication regarding the types of funding options available. Mr. Chissom complimented Dr. Thomas on the presentation explaining the financial options to fund the Ozen projects and offered his support to the lease/purchase.
31. **Lewis Vaughn, 9615 Mapes**, stated he was definitely in favor of the lease/purchase plan and many agencies throughout the state had utilized such a financing plan, such as the Housing Authority. Mr. Vaughn reminded patrons that since the implementation of the 1996 student assignment plan, economics in Beaumont had taken a turn upward and the district certainly was instrumental in the entire scheme of things.
32. **Donna Coleman, 3670 Marie Street**, spoke as a 1971 graduate of Hebert High School and on behalf of the Shilo Missionary Baptist Church. Ms. Coleman applauded Dr. Thomas as a superintendent with a vision and a plan to bring about that vision for the district. Ms. Coleman stated that on behalf of the church and community that they were standing in support of the lease/purchase plan as a means to fund the Ozen project.
33. **Rev. Oveal Walker, 2230 Pierce**, said he remembered the days when no one trusted each other, but those days were gone, and the community is coming together for the good of all the children of Beaumont. Rev. Walker thanked Trustees for addressing the many projects completed by the \$56 million bond issue. Rev. Walker also asked patrons to give Trustees the opportunity to address the other needs of the district after the commitment is fulfilled.

Dr. Thomas responded that he was planning to meet with the Citizens United for Academic Excellence Committee (CUAEC) to review the needs assessment report as submitted by each department and campus. This would allow the

committee insight into the needs of the entire district. After the plans have been studied and researched then good, reliable numbers could be presented to the community in time to be studied prior to asking for vote.

34. **Lyn Partain, 5945 Rankin Dr.**, spoke in favor of using the lease/purchase plan to fund projects and to definitely finish the Ozen project. Ms. Partain said she felt like the community of Beaumont was exceptionally gracious and offered much hospitality until the problem of funding Ozen surfaced. Ms. Partain asked patrons to come forward with that same graciousness and equality when considering what would be the best way to fund this project

35. Mary Jan Mouton, (chose not to speak)

### Summary

Dr. Thomas asked Trustees to comment:

**Mr. Howard Trahan** thanked patrons for coming out to the forum and for speaking in support of the lease/purchase plan which stands to serve the best interest of the community and district. Mr. Trahan reminded patrons that Trustees try to be prudent and professional when conducting the business of the district.

**Rev. Ollis E. Whitaker** thanked patrons for their concern and also thanked Dr. Thomas for the outstanding presentation. Rev. Whitaker reminded patrons that the Trustees were ready to stand firm with the best decision for the district, the lease/purchase plan.

**Mr. Terry Williams** thanked everyone for coming out and invited his constituents to call him personally if they had any questions or did not understand any of the plans.

**Ms. Christine Gavrelos** also thanked everyone for coming out to support the district in their endeavor to finish the projects at Ozen. Ms. Gavrelos asked patrons to call if they had any questions and she would be happy to meet with them.

**Dr. William Nantz** thanked the patrons for attending the meeting and stated he wanted them to take three statements to the community: the first, if you are over 65 years of age your taxes are frozen; the interest rate on the lease/purchase bonds is less; and if the "district" uses the lease/purchase plan it will restrict this board and further boards to raise your taxes. Dr. Nantz emphasized to patrons that the first projects completed at Ozen were the priority educational facilities, such as additional classrooms, science lab, and an adequate library.

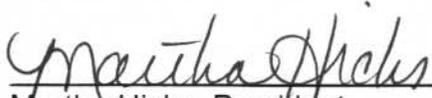
**Mr. Woodrow Reece** thanked the community and leaders of the city for having come out to speak in support of the lease/purchase plan to fund the remaining projects at Ozen High School. Mr. Reece informed patrons that the Trustees did have plans to look beyond the completion of Ozen to the other needs of the district, and that the Building and Grounds Committee was presently making plans for developing a long-range plan for capital project growth throughout the entire district.

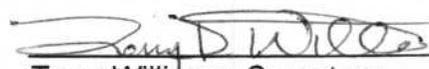
**President Martha Hicks** recognized project manager, Dorothy Patterson, funded by Exxon-Mobil Corporation, as having stretched the bond monies to the maximum for the benefit of the district. President Hicks applauded Ms. Patterson for working hard to provide the very best for the district.

Dr. Thomas announced that the Trustees and staff were always available to answer questions.

**ADJOURNMENT**

President Hicks adjourned the meeting at 8:50 p.m., February 24, 2000.

  
\_\_\_\_\_  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
\_\_\_\_\_  
Terry Williams, Secretary  
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – January 20, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 20, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Rev. Ollis E. Whitaker  
Terry Williams  
Christine Gavrelos  
Dr. William Nantz  
Woodrow Reece  
Howard J. Trahan, Jr.

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich, Mr. LeRoy Saleme; Executive Director of Personnel, Dr. Hubert C. Monroe; Director, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Jordan Corbitt, a fourth grade student at Caldwood Elementary School led in the pledge of allegiance.

**INVOCATION**

Kaity Reddick, a senior health science student at Beaumont I.S.D. Career Center, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the special board meeting of December 16, 1999 and the regular board meeting of December 16, 1999.

Mr. Howard Trahan moved, seconded by Rev. O. E. Whitaker, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Recognition of Ian Smith for the Design of Beaumont I.S.D. Employee "Happy Holiday" Card in December 1999** – President Hicks presented Ian Smith a framed "Happy Holiday" card/drawing in appreciation of Trustees' card design. Ian Smith is a fourth grade student at Curtis Elementary.
2. **Recognition of School/Business Partnerships** – Dr. Thomas welcomed three new businesses to the School/Business Partnership program. President Hicks greeted Mrs. Mary Kay Morvant of Washington Mutual and Rose Hardy, principal, of Regina Elementary School; Mr. Stephen J. Bonszek of the City of Beaumont and Rachel Hebert, principal at Fletcher Elementary; Mr. Stacy Richard of Fairfield by Marriott and Ether LaBrie, principal of Taylor Career Center. Partners received recognition plaques.
3. **Announcement** – Dr. Thomas announced the Board Appreciation Reception would be held January 27, 2000 at 7:00 p.m. in the boardroom.

Dr. Thomas also announced that Texas Public Schools Week is scheduled the week of March 6-10, 2000.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

### COMMUNICATIONS

1. **Jerry Whittington**, 2164 Cable, Avenue, spoke on behalf of the Swing Out Civic Club and its contributions to the school of the Beaumont community. Mr. Whittington gave a financial report of the disbursement of funds to local school for 1999 and reviewed upcoming projects scheduled by the club.
2. **Marie Hubbard**, 1990 Nora Street, recognized Trustees and Dr. Thomas on the honors of national board and superintendent of the year. Ms. Hubbard spoke to the Trustees in favor of the completion of the projects at Ozen High School brought about by the student assignment plan approved in 1996. Ms. Hubbard asked Trustees to not let the petition divide the community.

### SIGN – UP

1. **Ronald Booker**, 4890 Avie, a student at Ozen High School, spoke to Trustees asking them to finish the plans for Ozen that were formulated during the Student Assignment Plan.

2. **Brian Bean**, 1045 Shakespear, a student at Ozen High School, pleaded with Trustees to continue supporting the plans for Ozen and to provide equity among the high school in the district.
3. **Michael Sterling**, 4415 Folsom, a student at Ozen High School, spoke on behalf of all the students at Ozen as the president of the student council. He pleaded with Trustees to provide a quality environment so that the students at Ozen could reach their goals.
4. **Lafayette Spivey**, a student a Ozen High School, commended Trustees and Dr. Thomas on recent awards and recognition. He asked the Trustees to continue to support the construction project at Ozen and to vote in favor of its completion.

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H1", "H.2", "I", "J", "K", "L", "M", and "N".**

Mr. Howard Trahan moved, seconded by Dr. Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H1", "H.2", "I", "J", "K", "L", "M", and "N".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$12,663.357.05 including certification of tax collection for the month of December 1999; reconciliation of disbursements to collections for the month of December 1999; report of collections for December 1999; tax collection year 1999; report of collections for December 1999, delinquent tax collection year 1999, current tax receivable update for tax year 1999, December 1999; year-to-date tax receivable for current tax year 1999, December 1999; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, December 1999; TIF current and delinquent receivable tax year 1999, December 1999; taxes due at December 31, 1999 by year. Administration also recommended approval of a request for waiver of penalties and interest including taxpayer's name, account, levy paid, and amounts.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, December 1999, debt service reports, December 1999, capital projects report, December 1999, internal service funds, December 1999; scholarship fund report, December 1999, investment report, December 1999.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/9	General Fund	#072
211/0	ESEA Title I, Improving Basic Programs	#073
215/0	ESEA Title I Park D Prevention & Intervention	#074
222/0	Learn and Serve American	#075
235/0	ESEA Title VI, Innovative Education Prg.	#076
389/0	Apprenticeship Training - State	#077
399/9	Campus Deregulation/Restructuring-Smith	#078
399/9	Campus Deregulation/Restructuring-Blanchette	#079
399/9	Campus Deregulation/Restructuring-Fehl	#080
399/9	Campus Deregulation/Restructuring-Fletcher	#081
399/9	Campus Deregulation/Restructuring-French	#082
399/9	Campus Deregulation/Restructuring-Martin	#083
495/0	Special Revenue Gifts/Bequests-West Brook	#084

**Approved the Annual Investment Report (Exhibit "B")** – Administration recommended approval of report stating that the investment portfolio is in compliance with the investment strategy expressed in current investment policies and the Public Funds Investment Act.

**Approved the Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "C")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Accepted Bids for Sale of Avie Lane Property (Exhibit "D")** – Bid packet was distributed to one (1) bidder in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Easten Lazard in the amount of \$7,001.00.

**Approved Request by Jefferson County Democratic Party for the Use of School Facilities for Their Party Convention on April 1, 2000 (Exhibit "E")** – Administration recommended approval of waiver by Jefferson County Democratic Party for the use of school facilities for convention and if, received, approval to Republican Party for similar request.

**Accepted Bids for Football Equipment Reconditioning for the 1999-2000 School Year (Exhibit "F")** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of all bidders as no single vendor could supply all the needed repairs, parts and other supplies needed by the district.

Circle System, Inc.	Easton, PA
F & F Sport	Orange, TX
Riddell/All American	San Antonio, TX

(Bids are on file in the Purchasing Department.)

**Approved the Purchase of Pencils from Positive Promotions (Exhibit "G")** – Administration recommended purchase of pencils from Positive Promotions funded by Safe & Drug Free Schools and Communities in the amount of \$8,242.52.

**Approved General Consent Items (Exhibit "H")**

- 1. Purchase of "I Care" Positive Parenting & Mentoring Incentives from I Care Products & Services for Title I Parent Involvement** – Administration recommended purchase of positive parenting and mentoring incentives from I Care Products funded by Title I Parent Involvement budget in the approximate amount of \$23,174.25 for fourteen elementary schools.
- 2. Purchase of "I Care" Positive Parenting & Mentoring Curriculum and Books from I Care Products for Southerland Head Start** – Administration recommended approval of purchase of parenting and mentoring curriculum and books from I Care

Products for Southerland Head Start funded by Southerland Head Start grant in the amount of \$3,758.90.

**Approved the Purchase of The Letter People from Abrams & Company for Southerland Head Start (Exhibit "I")** – Administration recommended approval of purchase of The Letter People from Abrams & Company for Southerland Head Start funded by Southerland Head Start grant in the amount of \$16,985.00.

**Approved the Purchase of Lightspan Interactive K-8 Curriculum Programming (Exhibit "J")** – Administration recommended approval of purchase of Lightspan Interactive K-8 Curriculum Program Software for King Middle School (\$34,700.00) and Odom Academy (\$32,300.00) funded by the Texas After School Initiative Program.

**Approved the Purchase of Computer Curriculum Corporation Success Maker Program (Exhibit "K")** – Administration recommended approval of purchase of Computer Curriculum Corporation Success Maker Software Program for Vincent Middle School (\$34,500.00) funded by the Texas After School Initiative Program.

**Approve the Purchase of Computers for at Central High School (Exhibit "L")** – Administration recommended approval of purchase of computer to be placed in classroom at Central High School funded by by the SCE/Priority Budget in the amount of \$39,413.00

**Adopted the Second Reading of Legal Policy Update 62 (Exhibit "M")** - Administration presented Legal Policy *Update 62* for review and offered adoption to the Board of Trustees.

**Approved Proposed Band Trip for West Brook High School Band April 4-9, 2000 to Winter Park Music Festival (Exhibit "N")** - Administration recommended approval of request for West Brook high School Band, April 4-9, 2000 to Winter Park.

Mr. Woodrow Reece commented that he had previously considered not approving any future amendments until the Ozen project could be resolved; however, due to the Board's unanimous commitment as a group to the Student Assignment Plan, he would vote for the amendments.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBIT "O"**

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibit "O".

**Adopted Resolution for the Observation of "School Nurse Awareness Week" January 24-28, 2000 (Exhibit "O")** – Administration recommended adoption of resolution recognizing the "School Nurse Awareness Week" January 24-28, 2000.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

President Hicks recognized the nurses and Ms. Connie Richards, coordinator of health services, attending the meeting. Ms. Richards thanked the Trustees for their continued support of the diversified health program in place in the district stating that a health child is able to be more successful.

### **RECESS**

President Hicks announced in the public (open) meeting at 7:50 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071, (1) and (2) and Section 551.074 (a) (1) (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:45 p.m. and the Board in public (open) session acted on the following matters:

### **APPROVAL OF EXHIBIT "Q"**

Mr. Howard Trahan moved, "in accordance with state law and the provisions of Dr. Thomas' employment contract, the Board of Trustees has evaluated the job performance of our superintendent of the past year, and has given him extremely favorable ratings in all categories, and was seconded by Mr. Terry Williams.

#### **Approved Results of the Appraisal of the Superintendent of School (Executive Session)**

**Approved Contract of the Superintendent of Schools (Executive Session) – No additional action taken.**

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

### **PERSONNEL**

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to accept the following: one (1) retirement, eight (8) resignations, and four (4) new employee contract recommendations.

#### **1. Deceased Employee**

Helen B. Hadley, Level 1, Fehl Elementary, December 10, 1999.

#### **2. Resignations**

Priscilla Ammons, Level 1, Ogden Elementary, effective January 20, 2000;

Kevin L. Flowers, Physical Education, Pietzsch/MacArthur, effective January 20, 2000;

Monica G. Mancil, ESL, Central High, effective January 21, 2000;

Tilden V. Nesmith, Metal Trades, Career Center, effective January 20, 2000;

James A. Wright, Band Director, Ozen High, effective July 22, 1999.

**3. New Employee Contracts:**

Vanessa E. Bennett, Level 2, French Elementary, effective January 3, 2000 and ending May 26, 2000;

Tracey S. Boyd, Science, West Brook High, effective January 10, 2000 and ending May 26, 2000;

Charlotte, Christopher, Mathematics, Smith Middle, effective January 10, 2000 and ending May 26, 2000;

Phillip M. Dodd, Mathematics, Ozen High, effective January 3, 2000 and ending May 26, 2000;

Mary A. Hale, Level 4, Curtis Elementary, effective January 12, 2000 and ending May 26, 2000;

Ikegulu T. Nelson, Mathematics, Ozen High, effective January 3, 2000 and ending May 26, 2000;

Sybil A. James, Assistant Band Director, Central High, effective January 5, 2000 and ending May 26, 2000;

Stephanie O. Lampson, Mathematics, Odom Academy, effective January 3, 2000 and ending May 26, 2000;

Kimberly M. Landry, Kindergarten, Caldwood Elementary, effective January 3, 2000 and ending May 26, 2000;

James K. McDonald, Social Studies/Coach, West Brook High, effective January 10, 2000 and ending May 26, 2000;

Margaret A. Mahan, Level 3, Caldwood Elementary, effective January 10, 2000 and ending May 26, 2000;

Kelli J. Morgan, Science, Pathways Center, effective January 3, 2000 and ending May 26, 2000;

Dwayne, Band Director, Ozen High, effective January 10, 2000 and ending May 26, 2000;

Ferguson Parker, Band Director, King Middle, effective January 3, 2000 and ending May 26, 2000;

Marquis J. Saveat, Health, Physical Education/Coach, Ozen High, effective January 3, 2000 and ending May 26, 2000;

KeeYatha Scott, Reading, Austin Middle, effective January 7, 2000 and ending My 26, 2000;

Scott D. Story, Mathematics, Paul Brown Center, effective January 3, 2000 and ending May 26, 2000;

Karen M. Walker, Title VI-Level2, Caldwood Elementary, effective January 10, 2000 and ending May 26, 2000;

**4, Coaching Contract Recommendations**

Mark Gaus	JV Assist. Baseball	Central High
James McDonald	Head Baseball	West Brook High
	JV Football	
Marquis Saveat	Assist. Football	Ozen High
	Assist. Basketball	

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, Ms. Gavrellos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays: None

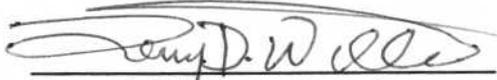
President Hicks congratulated Dr. Thomas on his appraisal results. Dr. Thomas thanked the Trustees for their support and introduced Dwayne Nathan as the new band director at Ozen. Mr. Nathan said he looked forward to working with the students and staff at Ozen High School.

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:50 p.m. January 20, 2000.



Martha Hicks, President  
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – July 27, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 27, 2000, at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Howard J. Trahan, Jr.  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: Terry Williams

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme, Ms. Beth Fischenich; Executive Director of Personnel, Dr. Hubert C. Monroe; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Melody Thomas, school attorney, led in the pledge of allegiance.

**INVOCATION**

Dr. W. Preston Shaw, Assistant Superintendent for Administration, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of June 15, 2000 and the special meetings of June 8, and June 22, 2000.

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Texas Primary Reading Inventory Report** – Dr. Thomas reviewed the report with Trustees for the second consecutive year. Dr. William Nantz shared concern of the percentages of students not reading on grade-level or reading for comprehension either by reading themselves or listening to the teacher. Dr. Thomas pointed out that these figures the last two years are to benchmark for improvement. Dr. Mae E. Jones-Clark, Deputy Superintendent, announced Beaumont I.S.D. had shown significant improvements in the last two years.

Ms. Jackie LaVergne, Language Arts Supervisor, spoke to Trustees stating there were significant improvements and programs had been put in place to assure continued progress and growth. Mr. Woodrow Reece expressed his appreciation to Dr. Thomas and administrative staff for implementing and monitoring appropriate programs to assure that all students would read on grade-level hopefully by first grade, but definitely by the third grade.

2. **Head Start Program On-Site Review Report** – Dr. Thomas asked Trustees if they had any questions regarding the report submitted by the Department of Health & Human Service drawn from the on-site review of the Beaumont Independent School District Head Start program during the week of May 8-12, 2000. The report reflected the district's program to be first rate and no recommendations with a 100% approval in the areas of program governance, planning, communication, record-keeping and reporting, ongoing monitoring, self-assessment, human resources and fiscal management.

Dr. Thomas congratulated the principal of Southerland School, Ms. Gloria Harrison, for the fine job she and her staff had done. .

President Hicks asked if the district is locked into the number of students that may be serviced by the program. Dr. Thomas answered that the numbers in the program are based federal guidelines.

Mr. Woodrow Reece applauded the Head Start children, parents, staff and administration for receiving such a positive report.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

### COMMUNICATIONS

1. **Rennick Tuck** – was not present
2. **Sandra Mitchell**, 2845 Westmoreland Avenue, spoke as a representative of the Ozen Drill Team Booster Club, thanking Trustees and Dr. Thomas for the considerations given to Ozen High School. Ms. Mitchell stated that students and teachers alike were excited about their school and would continue to strive for excellence in all areas.

3. **Thelma Eller**, BTA president, spoke on behalf of BTA members. Ms. Eller reported that the BTA office had receive numerous calls requesting that teachers attend workshops or staff development sessions prior to the beginning of their contract period. Ms. Eller emphasized that extremely short notice had been given to some teachers and they would like to request that administration become more considerate of the personal time teachers enjoy during the summer months.

**SIGN - UP**

None

**ACTION ITEMS**

**APPROVAL OF EXHIBIT "A.1"**

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve Exhibit "A.1".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$394,623.71 including certification of tax collection for the month of June 2000; reconciliation of disbursements to collections for the month of June 2000; report of collections for June 2000; tax collection year 1999; report of collections for June 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, June 2000; year-to-date tax receivable for current tax year 1999, June 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, June 2000; TIF current and delinquent receivable tax year 1999, June 2000; taxes due at June 31, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

**APPROVAL OF EXHIBITS "A.2", "A.3", "B", "C", "D", "E", and "F"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.2", "A.3", "B", "C", "D", "E", and "F".

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, June 2000, debt service reports, June 2000, capital projects report, June 2000, internal service funds, June 2000; scholarship fund report, June 2000, investment report, June 2000.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/0	General Fund	#181
204/1	ESEA Title IV, Safe and Drug Free Education	#182
205/0	Head Start	#183
207/0	Academics 2000, First Things First	#184
210/1	ESEA Title II, Profess. Staff Development	#185
211/0	ESEA Title I, Improving Basic Programs	#186

214/1	ESEA Title I, Capital Expenses	#187
224/1	IDEA Part B Capacity Bldg. & Improvements	#188
225/1	IDEA Part B Preschool	#189
244/1	Vocational Education – Basic Grant	#190
286/0	National Science Foundation, Enterprise 2002	#121
312/0	Federal, TANF for Adult Education	#192
367/0	Adult Education Section 223 Federal	#193
394/0	Pregnancy Education & Parenting Prgm.	#194
399/0	Campus Deregulation Grant Smith	#195
399/0	Campus Deregulation Grant Fehl	#196
399/0	Campus Deregulation Grant French	#197
401/0	Optional Extended Year Program	#198
415/0	Prekindergarten & Kindergarten Planning Grt.	#199
415/0	Prekindergarten & Kindergarten Facilities Imp.	#200
419/0	Pregnancy Education & Parenting Middle Sch.	#201
425/0	Ninth Grade Success Initiative	#202
432/0	State – TANF for Adult Education	#203
484/0	After School Program – Dishman	#204
493/0	Grants/School Business Partners Bingman	#205

**Approved the Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "B")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Approval of Football Stadium Concession Contracts for the 2000-2001 School Year (Exhibit "C")** – Administration recommended approval of contracts to:

Babe Zaharias Memorial Stadium/Central High Booster Club

John T. Dooley, President

Greenie Stadium/Operation Restore Hope

Joe Ballard, President

Alex Durley Memorial Stadium/Beaumont-Forest Park Lion Club

Arnold McNeely, President

**Accepted Proposals for Health Insurance Consultant (Exhibit "D")** – Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the proposal from The Segal Company in the amount of \$16,000.00  
(Bids on file in the Purchasing Department.)

**Accepted Bids for Mineral Leases (Exhibit "E")** – Bid packets were mailed to thirteen (13) companies in addition to the appropriate advertisements. There was one (1) response from Centennial Oil and Gas Investments. The bid from Centennial Oil & Gas Investments exceeds minimum bid requirements. Administration recommended acceptance of the bid from Centennial Oil and Gas Investments.  
(Bids on file in the Purchasing Department.)

**Accepted Bids for New Gymnasium for Bingman Elementary School (Exhibit "F")** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the bid from SeTex Construction Corporation in the total amount of \$674,000.00 charged to bond funds.  
(Bids on file in the Purchasing Department.)

Mr. Woodrow Reece asked Dr. Thomas to consider finding an alternative to the situation concerning the Lamar concessions that are run by a private enterprise through an exclusive contract with Lamar

University. Dr. Thomas explained that those were separate contracts that Lamar held with an outside entity and the contract that Beaumont I.S.D. initiated to hold games in the facility did not and could not include concession proceeds. Mr. Reece stated that the proceeds from the concessions is quite a large figure and the district could greatly benefit from those Beaumont I.S.D. dollars spent at Cardinal stadium for district events.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

**APPROVAL OF EXHIBIT "G". "H.1". "H.2", "I", "J", "K", "L" "M.1", "M.2", "N", "O.1", "O.2", "O.3", "O.4", "O.5", "P.1", "P.2", "P.3", "P.4", "P.5", "Q.1", "Q.2", "Q.3", "Q.4", "Q.5", "Q.6", and "Q.7"**

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve Exhibits "G". "H.1". "H.2", "I", "J", "K", "L" "M.1", "M.2", "N", "O.1", "O.2", "O.3", "O.4", "O.5", "P.1", "P.2", "P.3", "P.4", "P.5", "Q.1", "Q.2", "Q.3", "Q.4", "Q.5", "Q.6", and "Q.7".

**Accepted Bids for The Oaks Facility (Exhibit "G")** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended the acceptance of the bid from Neild Construction and Development Corporation in the total amount of \$1,246,500.00 charged to proceeds from sale of property at Ozen High School to the BSD Public Facility Corporation and fund balance of the general fund. (Bids on file in the Purchasing Department.)

**Approved General Consent Items (Exhibit "H")**

- 1. Accepted Second Year Option on Student Insurance Coverage for the 2000-2001 School Year** – Included as part of the 1999-2000 bid was a multi-year option to extend the contract. Since Brokerage Store has provided quality services and met bid requirements, Administration recommended extending the contract at the same rates as 1999-2000 from August 1, 2000 to July 31, 2001 in the total amount of \$62,260.00  
(Bids on file in the Purchasing Department.)
- 2. Accept Second Year Option on Ozen High School Gymnastic Program for the 2000-2001 School Year** – Included as part of the 1999-2000 bid was a second and third year option to –extend the contract. Since Beaumont Gymnastics Academy has provided quality services and met the bid requirements, administration recommended extending the second year option with Beaumont Gymnastics Academy with the price per students remaining the same and a guaranteed payment for a minimum of nineteen (19) students per class.  
(Bids on file in the Purchasing Department.)

**Accepted Bids for Furniture and Equipment for Various Schools (Exhibit "I")** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids:

AVES	\$2,750.00
------	------------

Boise Cascade	2,948.32
TOTAL	\$5,698.32

(Bids on file in the Purchasing Department.)

**Accepted Bids for Copy Paper for Warehouse Stock for the 2000-2001 School Year (Exhibit "J")**

Bid packets were distributed to eighteen (18) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended the acceptance of the bid from Nationwide Papers in the total amount of \$96,450.00 charged to various appropriated funds.

(Bids on file in the Purchasing Department.)

**Accepted Bids for Van for the Head Start Program (Exhibit "K")**

Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Triangle Chevrolet in the amount of \$24,986.00 charged to the Head Start Program appropriated funds for 1999-2000.

(Bids on file in the Purchasing Department.)

**Approved Designation of Hazardous Bus Routes (Exhibit "L")**

In accordance with the Teas Education Code, Section 16.156(d) and 21.177(d), approval is required to designate hazardous areas to serve school bus transportation within the two mile limit but of sufficient pedestrian hazard to merit bus transportation. Administration recommended acceptance of the routes as identified for 1999-2000.

**Approved General Consent Items – (Exhibit "M")**

- Accepted Bids for Purchase of Band and Orchestra Instruments** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the bids as follows:

Brook Mays PianoMax	\$14,939.00
DeRidder Band Room	92.40
Interstate Music Supply	7,795.00
National Educational Music	3,271.20
Swicegood Music Co.	<u>18,861.50</u>
TOTAL	\$44,959.10

(Bids on file in the Purchasing Department.)

- Accepted Purchase of Band Summer Uniforms for Central High School, Ozen High School and West Brook High School** – Band summer uniforms for the three high school campuses will be purchased from two vendors, each a sole source to match the exact existing uniforms. Administration recommended acceptance of the following vendors purchased from the 1999-2000 fund balance:

DeMoulin (West Brook)	\$20,150.00
DeMoulin (Central)	11,150.00
Fehheimer (Ozen)	<u>13,659.00</u>
TOTAL	\$45,309.00

**Accepted Bids for Relocation of Portable Buildings for the 2000-2001 School Year (Exhibit "N")**

Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Burkart's House Moving charged to the Maintenance Department 2000-2001 appropriated funds.

(Bids on file in the Purchasing Department.)

**Approved General Consent Items (Exhibit "O")**

1. **Accepted Bids for Plaster Repair for the 2000-2001 School Year** - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Marsh Waterproofing charged to the Maintenance Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)
2. **Accept Bids for Floor Covering for the 2000-2001 School Year** - Bid packets were distributed to thirty (30) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Beaumont Carpet One for Groups I, II, and III charged to the Maintenance Department 2000-2001 appropriated funds. Groups IV and V will be rebid at a later date.  
(Bids on file in the Purchasing Department.)
3. **Accepted Bids for Repair, Service and Installation of Electrical Systems for the 2000-2001 School Year** - Bid packets were distributed to thirty-five (35) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Gold Crest Electric charged to the Maintenance Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)
4. **Accepted Bids for Maintenance of Mechanical Work on Tractors for the 2000-2001 School Year** - Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Bonura Service Center in the total amount of \$20.00 per hour for labor charged to the Maintenance Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)
5. **Accepted Bids for Maintenance of Master and Time Recording Clocks for the 2000-2001 School Year** - Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Carpenter's Time Systems in the total amount of \$9,996.00 charged to the Maintenance Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)

**Approved General Consent Items (Exhibit "P")**

1. **Accepted Bids for Mop Rental and Treatment for the 2000-2001 School Year** - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Shepherd's Uniform & Linen Supply Company charged to the Maintenance Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)
2. **Accepted Bids for Water Treatment and Service Program for Air Conditioning Thermal Water System for the 2000-2001 School Year** - Bid packets were distributed to eleven (11) was one (1) response. Administration recommended acceptance of the bid from Worth Hydrochem of the Gulf Coast, Inc. in the total amount of \$12,708.00 charged to the Maintenance Department 2000-2001 appropriated funds.

(Bids on file in the Purchasing Department.)

3. **Accepted Bids for Design, Fabrication, Repair and/or Replacement of Architectural Sheet Metal and HVAC Related Duct Work for the 2000-2001 School Year** - Bid packets were distributed to eighteen (18) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bids from the following charged to the Maintenance Department 2000-2001 appropriated funds:

A-1 Sheet Metal & Air Conditioning  
Beaumont Metal Industries  
TCT Industries

(Bids on file in the Purchasing Department.)

4. **Accepted Bids for Uniforms for the Maintenance and Transportation Departments for the 2000-2001 School Year** - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Cintas Corp. in the total amount of \$13,202.10 charged to the Maintenance and Transportation Departments 2000-2001 appropriated funds.

(Bids on file in the Purchasing Department.)

5. **Accepted Bids for Repair and Service of HVAC Equipment and Plumbing Systems for the 2000-2001 School Year** - Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Industrial Environmental Services, Inc. charged to the Maintenance Department 2000-2001 appropriated funds.

(Bids on file in the Purchasing Department.)

**Approved General Consent Items (Exhibit "Q")**

1. **Accepted Bids for Cafeteria Small Equipment for the 2000-2001 School Year** - Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the Food and Nutrition Service Department 2000-2001 appropriated funds:

Kesco	\$ 3,923.05
Kommerical Kitchen	3,140.40
Pasco	6,648.60
Warren	<u>1,179.46</u>
TOTAL	\$14,891.41

(Bids on file in the Purchasing Department.)

2. **Accepted Bids for Cafeteria Large Equipment for the 2000-2001 School Year** - Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the Food & Nutrition Service Department 2000-2001 appropriated funds:

Bintz Restaurant Supply	\$ 4,684.02
Pedal Valves, Inc.	14,400.00
Sysco	<u>26,489.85</u>
TOTAL	\$45,573.87

(Bids on file in the Purchasing Department.)

3. **Accepted Bids for Maintenance and Cleaning of Grease Filters, Vent Hoods and Power Fans for the 2000-2001 School**

**Year** - Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Kindra Environmental Enterprises, Inc. at an approximate cost of \$17,765.60 charged to the Food and Nutrition Service Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)

4. **Accepted Bids for Maintenance and Cleaning of Grease Traps for the 2000-2001 School Year** - Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Kindra Environmental Enterprises, Inc. at an approximate cost of \$9,245.94 charged to the Food & Nutrition Service Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)
5. **Accepted Bids for Cafeteria Linen Service for the 2000-2001 School Year** - Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Best Uniforms charged to the Food & Nutrition Service Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)
6. **Accepted Bids for Canned Carbonated for the 2000-2001 School Year** - Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to the Food & Nutrition Service Department 2000-2001 appropriated funds:  
CocaCola Bottling Company.  
Pepsi Cola Bottling Company  
Seven-Up/RC Bottling Company  
(Bids on file in the Purchasing Department.)
7. **Accepted Second Year Option for Cafeteria Cleaning and Sanitation Supplies for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract. CSC Distributing has provided quality products and met the bid requirements. Administration recommended extending the contract the second year with CSC Distributing charged to the Food & Nutrition Service Department 2000-2001 appropriated funds.  
(Bids on file in the Purchasing Department.)

Dr. William Nantz asked Dr. Thomas if the information regarding the hazardous bus routes would be disseminated to the community. Dr. Thomas assured Trustees that the Beaumont I.S.D. insert for the local paper as well as other news media would be providing all the information regarding bus routes.

Dr. Thomas shared concerns with Trustees over the transportation problems that had consistently occurred at Odom Academy and Smith Middle School and his request to provide additional buses to the transportation department to eliminate the ongoing concerns by parents and staff.

Mr. Woodrow Reece applauded Dr. Thomas and staff for the management techniques to provide uniforms for employees.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

**APPROVAL OF EXHIBITS "R.1", "R.2", "R.3", "R.4", "S", "T", and "U"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "R.1", "R.2", "R.3", "R.4", "S", "T", and "U".

**Approved General Consent Items (Exhibit "R")**

1. **Purchase of Little People Materials from Abrams & Company Publishers, Inc. for Southerland Head Start** – Administration recommended purchase of Little People materials in the amount of \$17,831.45 from Abrams & Company Publishers, Inc. as the sole source for Southerland Head Start.
2. **Purchase of Professional Services and Materials from Riverdeep, Inc.** – Administration recommended purchase of professional services and materials from Riverdeep, Inc. as a sole source vendor in the amount of \$30,000.00 paid out of the ESEA, Title II, Part B-Eisenhower Professional Development Program Grant.
3. **Purchase of Structure of the Intellect (SOI) Materials** – Administration recommended purchase from Structure of the Intellect (SOI) as a sole source vendor for instructional and testing materials funded by Chapter Six, Even Start and Gifted/Talented funds for all elementary campuses in the amount of \$50,000.00
4. **Purchase of Waterford Early Reading Software and Hardware from Electronic Education** – Administration recommended purchase from Electronic Education for software and hardware for French, Price, Martin, and Pietzsch-MacArthur elementaries as the sole source vendor funded from the ESEA Title II, Part C Reading Excellence and Academic Development (READ) Program Grant in the amount of \$250,000.00

**Approved the Professional and Development Appraisal System (PDAS) Calendar for the 2000-2001 (Exhibit "S")** – Administration recommended approval of the Professional Development and Appraisal System (PDAS) Calendar for 2000-2001 as submitted.

**Approved the Second Reading and Adoption of LOCAL CQ "Electronic Communications and Data Management" (Exhibit "T")**  
Administration recommended approval of second reading and adoption of revised "electronic Communications and Data Management" LOCAL CQ policy as presented.  
(Policy attached.)

**Approved Seventh Grade Athletic Period (Exhibit "U")** – Administration recommended approval of a 7th grade athletic period for the year 2000-2001 with minimal impact upon the budget. Equipment and the coach are at the 7th grade level with only the additional cost of the stipend (2 coaches at each campus totaling fourteen coaches coaching two sports for a total expense of \$16,800.00).

Mr. Woodrow Reece asked administration if there were any changes in the appraisal calendar presented in Exhibit "S". Dr. Jones-Clark, Deputy

Superintendent, replied that changes only occurred where there were dates. Dr. William Nantz asked if the dates were appropriate for the month of December. Beth Fischenich, Assistant Superintendent for Secondary Administration, stated that those were statewide dates and high schools throughout the state running a blocked schedule would need to reference those dates.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

#### **APPROVAL OF EXHIBIT "V"**

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve Exhibit "V".

Endorsed a Nominated Candidate to the Board of Trustees of the Texas Association of School Boards (TASB) – Beaumont I.S.D. received request from Port Neches I.S.D. nominee Trudy Holder and Vidor I.S.D. nominee Ira L. Braneff. The endorsement of Trudy Holder, trustee for Port Neches I.S.D. was approved and endorsement verification sent to Texas Association of School Boards (TASB).

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

#### **APPROVAL OF EXHIBIT "W"**

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve Exhibit "W".

Approved Participation in the Lamar Scholarship Program – Administration recommended the participation of the district as a partner with the College of Education at Lamar University to provide Education Scholarships for Southeast Texas (ESSET).

Dr. William Nantz asked how the scholarship funds would be designated. Dr. Thomas shared ideas with Trustees to work through the personnel department budget to implement the ESSET as a recruiting tool.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

#### **APPROVAL OF EXHIBIT "X"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibit "X".

Approved Order Approving the Lease Purchase Agreement Relating to Public School Facilities with the Beaumont I.S.D. Public Facility Corporation; Consenting to the Corporation's Executive and Delivery of the Trust Agreement, the Mortgages, the Security Agreement, the Liquidity Agreement, the Remarketing Agreement, the Construction Contracts, and the Purchase and Rate Setting Agent Agreement, and to the Issuance of Bonds by the Corporation; Approving Plans and Specifications for the School Facilities and Approving the Sale of Property to the Corporation for the Site Thereof; and Authorizing other Necessary Actions Relating to the Lease (Exhibit "X") - Administration recommended approval of all agreements, mortgages, contracts, purchases, issuance of bonds, sale of property, and appropriate transactions necessary relating to the lease agreement.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece and Howard J. Trahan

Nays: None

President Hicks pointed out that there had been major decisions made during the action items including the last of the 1994 bond monies for the Bingman gymnasium, the facilities lease/purchase \$14,000,000 agreements for Ozen athletic fine arts facility and Central properties, and a facility for the special needs children to replace the Oaks building which burned sometime ago sending those students to Buckners. President Hicks thanked everyone involved in the planning of the projects.

Mr. Howard J. Trahan thanked everyone for the many messages sent through email, cards, and prayers while he was recovering from surgery.

### RECESS

President Hicks announced in the public (open) meeting at 7:53 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:25 p.m. and the Board in public (open) session acted on the following matters:

### PERSONNEL

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to accept the following: seven (7) retirements, thirty-five (35) resignations, rescind two (2) administrative contracts, sixty-eight (68) new employee contract recommendations, four (4) coaching contract recommendations, one (1) assistant principal, and four (4) counselors.

#### 1. **Retirements**

Josephine S. Fregia, Reading, Austin Middle, effective May 26, 2000;

Evangeline George, Student Activities Director, Central High, effective May 26, 2000;

Walter G. Koenig, Physical Education, Pietzsch/MacArthur Elementary, effective May 26, 2000;

Pauline M. Mouton, Counselor, Blanchette Elementary, effective May 26, 2000;

Jack J. Peoples, Science, South Park Middle, effective May 26, 2000;

Joan J. Peoples, Special Ed., Pietzsch/MacArthur Elementary, effective May 26, 2000;

Gayle M. Pruett, Mathematics, West Brook High, effective May 26, 2000.

## 2. Resignations

Terrence A. Allison, English, Smith Middle, effective June 2, 2000;

Debra B. Arvie, Health, Physical Education/coach, King Middle, effective July 21, 2000;

Dennis G. Beavers, Health, Physical Education/coach, Austin Middle, effective May 26, 2000;

Robert D. Bledsoe, English/coach, Ozen High, effective July 10, 2000;

Natalie C. Bonner, English, West Brook High, effective June 21, 2000;

Jean L. Brooks, Level 1, French Elementary, effective June 20, 2000;

Dana G. Bundy, ESL, Vincent Middle, effective July 18, 2000;

Joyce R. Burns, Kindergarten, Homer Elementary, effective June 12, 2000;

Julienne Camara, Early Literacy, Guess Elementary, effective June 20, 2000;

Clinton R. Clark, Mathematics, Ozen High, effective July 22, 2000;

Staci J. Dorrell, Mathematics/coach, Odom Academy, effective June 19, 2000;

Dixie L. Dubuisson, Science, West Brook High, effective June 4, 2000;

Bonnie J. Durr, Speech Therapist, Curtis Elementary, effective July 14, 2000;

Chris A. Freeland, Mathematics, Ozen High, effective June 24, 2000;

Krystal A. Hadley, Title I-Level 5, Price Elementary, effective May 26, 2000;

Mary A. Hale, Level 4, Curtis Elementary, effective July 18, 2000;

Peggy D. Haley, Head Start Prekindergarten, Southerland, effective July 13, 2000.

Curtis M. Hamilton, Social Studies, Central High, effective July 5, 2000;

Donna M. Harvison, Special Education, Austin Middle, effective May 26, 2000;

Dimitrise C. Haynes, Kindergarten, Dunbar Elementary, effective June 27, 2000;

Monica D. Jordan, Level 4, Lucas Elementary, effective June 15, 2000;

Alma L. McFarland, Bilingual-Level 5, Fletcher, effective May 30, 2000;

Samantha A. McGuire, Journalism, West Brook High, effective June 9, 2000;

Amy M. Nelson, Level 1, Price Elementary, effective June 29, 2000;

Janice M. Paul, Vocational Business, West Brook High, effective June 6, 2000;

Edythe S. Port, Level 2, Martin Elementary, effective July 17, 2000;

Regan C. Rinando, Health, Physical Education/coach, South Park, effective June 18, 2000;

Tony L. Runnels, Science/coach, King Middle, effective May 26, 2000;

Lydia A. Seaton, Assistant Band Director, Odom Academy, effective June 14, 2000;

Peter Smith, Mathematics, Central High, effective June 15, 2000;

Kimberly L. Steele, Level 5, Lucas Elementary, effective June 21, 2000;

Gale A. Terracina, Level 3, Bingman Elementary, effective June 15, 2000;

Rebecca A. Viator, Level 1, Martin Elementary, effective June 5, 2000;

Karen M. Walker, Title VI-Level 2, Caldwood Elementary, effective June 6, 2000;

Brenda K. White, Mathematics/coach, Central High, effective June 14, 2000.

### **3. Rescind Administrative Contract Recommendations**

Danny McFarland, assistant principal, West Brook High;

Thomas Price, principal, Curtis Elementary.

### **4. New Employee Contract Recommendations**

Wilbert J. Andrews, Mathematics, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Anna L. Barrett, Level 5, Guess Elementary, effective August 8, 2000 and ending May 26, 2001;

Lisa J. Beattie, Special Education, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

James H. Bobo, Science, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Ann T. Bond, English, Marshall Middle, effective August 8, 2000 and ending May 26, 2001;

Maria M. Boudreaux, Level 5, Guess Elementary, effective August 8, 2000 and ending May 26, 2001;

Allison E. Brocato, Kindergarten, Regina Elementary, effective August 8, 2000 and ending May 26, 2001;

Alvin D. Broussard, Band Director, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Clayrine M. Brown, English, West Brook High, effective August 8, 2000 and ending May 26, 2001;

David C. Brown, Social Studies, Brown Center, effective August 8, 2000 and ending May 26, 2001;

Verlinda H. Brown, Social Studies, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Jerry C. Bryant, Metal Trades, Career Center, effective August 8, 2000 and ending May 26, 2001;

Diane J. Castro, Kindergarten, Homer Elementary, effective August 8, 2000 and ending May 26, 2001;

Michele R. Chapman, Level 2, Dishman Elementary, effective August 8, 2000 and ending May 26, 2001;

Jeanette A. Clophus, Title I-Level 5, Pietzsch/MacArthur Elementary, effective August 8, 2000 and ending May 26, 2001;

Heather R. Daniel, Level 4, Guess Elementary, effective August 8, 2000 and ending May 26, 2001;

Wendy L. Dean, Reading, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Cristal L. Dorman, Science, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Louis A. Ellis, Assistant Band Director, Odom Middle, effective August 8, 2000 and ending May 26, 2001;

Adriana Esparza, Bilingual, Fletcher Elementary, effective August 8, 2000 and ending May 26, 2001;

Rose M. Fryar, Art, Guess Elementary, effective August 8, 2000 and ending May 26, 2001;

Dena K. Gregory, Reading, Marshall Middle, effective August 8, 2000 and ending May 26, 2001;

Jo A. Hartfield, Level 4, French Elementary, effective August 8, 2000 and ending May 26, 2001;

Dava R. Johnson, Kindergarten, Bingman Elementary, effective August 8, 2000 and ending May 26, 2001;

Nichole C. Jones, Level 4, French Elementary, effective August 8, 2000 and ending May 26, 2001;

James L. King, Social Studies, Brown Center, effective August 8, 2000 and ending May 26, 2001;

Louveria A. Kozlowski, Mathematics, Odom Academy, effective August 8, 2000 and ending May 26, 2001;

Laura L. Lemmond, Mathematics, Marshall Middle, effective August 8, 2000 and ending May 26, 2001;

Barbara N. Levy, Level 3, Homer Elementary, effective August 8, 2000 and ending May 26, 2001;

Cory T. Long, Social Studies, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Pamela T. Lowe, Kindergarten, Field Elementary, effective August 8, 2000a and ending May 26, 2001;

Samantha J. McCarroll, Title VI-Level 1, Bingman Elementary, effective August 8, 2000 and ending May 26, 2001;

Mary A. McFarland, Special Education, Central High, effective August 8, 2000 and ending May 26, 2001;

Amy L. McGallion, Science, Central High, effective August 8, 2000 and ending May 26, 2001;

James U. Malan, Special Education, South Park Middle, effective August 8, 2000 and ending May 26, 2001;

Stephan P. Malick, Journalism/Yearbook, West Brook High, effective August 8, 2000 and ending May 26, 2001;

Cheryl A. Martin-Andrepoint, Special Education, Pietzsch-MacArthur Elementary, effective August 8, 2000 and ending May 26, 2001;

Florence A. Mayhall-Andrews, Special Education, Central High, effective August 8, 2000 and ending May 26, 2001;

Ronald Motton, Health, Physical Education/Coach, South Park Middle, effective August 8, 2000 and ending May 26, 2001;

Molly C. Myers, Spanish, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Earl M. Osborn, Mathematics, Central High, effective August 8, 2000 and ending May 26, 2001;

Alice Patterson, Kindergarten, Ogden Elementary, effective August 8, 2000 and ending May 26, 2001;

Pricillia A. Petetan, Special Education, Dunbar Elementary, effective August 8, 2000 and ending May 26, 2001;

Todd W. Rogers, Special Education, Homer Elementary, effective August 8, 2000 and ending May 26, 2001;

Jennifer R. Rumsey, Language Arts, Smith Middle, effective August 8, 2000 and ending May 26, 2001;

Rita J. Self, English, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Joe D. Smart, Social Studies/Coach, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Brandy M. Soileau, Title VI-Level 1, Dunbar Elementary, effective August 8, 2000 and ending May 26, 2001;

Cheryl C. Spangler, Level 4, Dishman Elementary, effective August 8, 2000 and ending May 26, 2001;

Deborah Speight, Level 3, Dishman Elementary, effective August 8, 2000 and ending May 26, 2001;

Carolyn Stonecipher, Science, Central High, effective August 8, 2000 and ending May 26, 2001;

Amy Sutton, Level 2, Guess Elementary, effective August 8, 2000 and ending May 26, 2001;

Donna L. Tanner, Vocational Home Economics, West Brook High, effective August 8, 2000 and ending May 26, 2001;

Tina L. Todd, Reading, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Candyce R. Tompkins, Vocational Business, West Brook High, effective August 8, 2000 and ending May 26, 2001;

Debbie G. Troxclair, Title VI-Level 3, Pietzsch/MacArthur Middle, effective August 8, 2000 and ending May 26, 2001;

Marva L. Vaughn, Special Education, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Courtney D. Walker, Level 3, Lucas Elementary, effective August 8, 2000 and ending May 26, 2001;

Lois A. Wall, Mathematics, West Brook High, effective August 8, 2000 and ending May 26, 2001;

Linda G. Wallace, Level 5, Blanchette Elementary, effective August 8, 2000 and ending May 26, 2001;

Jacob J. Walton, Physical Education, Amelia Elementary, effective August 8, 2000 and ending May 26, 2001;

Kathleen M. Washington, Level 4, Pietzsch-MacArthur Elementary, effective August 8, 2000 and ending May 26, 2001;

Denise S. Weatherford, Mathematics, Central High, effective August 8, 2000 and ending May 26, 2001;

Sheri P. Weaver, Vocational Business, West Brook High, effective August 8, 2000 and ending May 26, 2001;

Sheree L. Will, Level 3, French Elementary, effective August 8, 2000 and ending May 26, 2001;

Meegan Wingate, Criminal Justice, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Walter Yates, Physical Education, Homer Elementary, effective August 8, 2000 and ending May 26, 2001;

John C. Yearwood, Jr., English, Ozen High, effective August 8, 2000 and ending May 26, 2001.

**5. Coaching Contract Recommendations**

Ronald Motton  
Joe Smart  
Royal Thomas  
Jacob Walton

**6. Administration Recommendations**

Susan Thrash	Assistant Principal	West Brook
Birdie Harrison	Counselor	Ozen
Sandra Ford	Counselor	Austin
Marilyn Bodah	Counselor	Blanchette
Tatia Landry	Counselor	Fletcher

President Hicks called for discussion of the motion, there being none, she called for a vote.

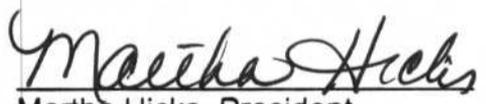
Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Howard J. Trahan, Jr., and Mr. Woodrow Reece

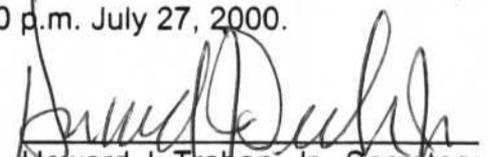
Nays:

President Hicks asked newly appointed administrators to remain standing so Trustees could visit with each of them after the meeting.

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:30 p.m. July 27, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – June 15, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 15, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Howard J. Trahan, Jr.  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: Christine Gavrelos

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme, Ms. Beth Fischenich; Director, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Executive Director of Personnel, Dr. Hubert C. Monroe

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Samantha Hawkins, second grade student at Regina Howell Elementary School, led in the pledge of allegiance.

**INVOCATION**

Casey Heimen, a graduate of the West Brook High School class of 2000, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of May 18, 2000

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Recognition of Standard & Poor's AAA Rating** – President Hicks and Dr. Thomas presented a plaque from Standard & Poor's to LeRoy Saleme, assistant superintendent for finance, noting exceptional rating in the district's financial practices. Standard & Poor's is the first ratings agency to rate the Texas Permanent School Fund (PSF) with a rating of AAA the highest. This rating enables issuers to enter the bond market receiving a lower cost of debt than they would have received without this rating.
2. **TAAS Testing Results** – Dr. Thomas directed Dr. Mae E. Jones-Clark, deputy superintendent for curriculum, to present data disseminated in the Accountability Self-Analysis Snapshot Book and a memo of the preliminary TAAS results by campus.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

### COMMUNICATIONS

1. **Marge Culloty**, BTA representative, asked Trustees for additional consideration of the teacher salary schedule. Ms. Culloty pointed out that teacher salaries should be competitive with other districts as well as industry to keep motivated personnel. Ms. Culloty challenged administration to stop "building buildings upon the backs of its teachers" and free up funds for additional compensation to those that "touch the lives of our young people".
2. **Thelma Eller**, BTA president, spoke on behalf of BTA members. Ms. Eller reviewed the BTA proposed salary scheduled and point out that administration had given it no consideration but chose to adjust the ATPE schedule and include administrators. BISD continues to slip in state ratings at the beginning teaching levels, and teacher vacancies across the state are becoming alarming. Ms. Eller pointed out that BISD should compete with top district and industry to attract qualified teachers and to keep master teachers.
3. **Louann Holliday**, 435 LittleJohn, spoke to Trustees to appeal the decision made by Dr. Thomas denying advanced placement for ninth grade science students entering West Brook from Cathedral School. Ms. Holliday pointed out that the curriculum fell right in line with those students coming from Odom. She reported that West Brook administration had reviewed the curriculum and had submitted written confirmation that these students would certainly be recommended for Biology I when entering West Brook in the fall of 2000. If these students are not allowed to enter Biology I they will be taking the same curriculum over again creating a scheduling problem for the junior and senior years. Ms. Holliday concluded that these highly competitive students should be discriminated against, but rather challenged by the BISD curriculum.
4. **Tony Baltutis**, 350 Twin City Highway, requested to speak as the representative of the CEIC committee of Central High School regarding

the reassignment of "one of the administrative staff". Mr. Baltutis was asked by President Hicks not to discuss personnel or personnel issues and it was determined that Mr. Baltutis would hand to each Trustee a copy of the concern he represented and not speak in open session regarding the personnel issue.

#### SIGN - UP

1. **Jenny Penner**, 13685 Rolling Hills, spoke as a parent representative of the students expecting to attend West Brook High School from Cathedral School. Ms. Penner stated her comments stemmed from three major facts: (1) the students have already taken the IPC course, (2) the IPC course aligns with the BISD IPC course, as referenced by a quote from a written comment by a BISD administrator, "I will be recommending your students be allowed to enter Biology I, your course align with ours"; and (3) treat the IPC course in the same manner as math is treated (exam acceptability).
2. **Linda Clark**, 5550 Gail Dr. spoke on behalf of the reputation of Central High School and the positive events happening the past few years. Scholarships awarded to seniors exceeded \$3 million and TAAS scores had met minimum requirements and increased over 3% in math, writing, and reading. Ms. Clark also stated that the ESL students had met minimum expectations while the IHP students had participated in national competition. Ms. Clark complimented the school and the leadership of the staff.
3. **Dwayne Keeling**, 930 Sherman Street, also spoke to Trustees on behalf of Central High School's administration. Mr. Keeling stated that something working should not be changed and the style and character at the high school was good. Mr. Keeling asked Trustees to be fair when considering a change in the administration and to treat all people the way that they would like to be treated. Mr. Keeling also emphasized that service and tenure should be considered when a change is considered.

#### ACTION ITEMS

##### **APPROVAL OF EXHIBITS "A.1", "A.2", and "A.3"**

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve Exhibits "A.1", "A.2", and "A.3".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$394,623.71 including certification of tax collection for the month of May 2000; reconciliation of disbursements to collections for the month of May 2000; report of collections for May 2000; tax collection year 1999; report of collections for May 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, May 2000; year-to-date tax receivable for current tax year 1999, May 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, May 2000; TIF current and delinquent receivable tax year 1999, May 2000; taxes due at May 31, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, May 2000, debt service reports, May 2000, capital projects report, May 2000, internal service funds, May 2000; scholarship fund report, May 2000, investment report, May 2000.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration  
recommended approval of amendments to the following budgets:

199/9	General Fund	#152
204/1	ESEA Title IV, Safe and Drug Free Education	#153
205/0	Head Start	#154
207/0	Academics 2000, First Things First	#155
210/1	ESEA Title II, Profess. Staff Development	#156
211/0	ESEA Title I, Improving Basic Programs	#157
211/1	ESEA Title I, Improving Basic Programs	#158
220/0	Adult Education Section 225 Federal	#159
224/0	IDEA Part B Formula	#160
224/1	IDEA Part B Formula	#161
224/1	IDEA Part B Capacity Bldg. & Improvement	#162
225/1	IDEA Part B Preschool	#163
226/1	IDEA Part B Discretionary Deaf	#164
227/1	IDEA Part B Formula RDSPD	#165
228/1	IDEA Part B Preschool Deaf	#166
235/0	ESEA Title VI, Innovative Ed Program	#167
235/1	ESEA Title VI, Innovative Education Prgm.	#168
244/1	Vocational Education - Basic Grant	#169
252/0	Vocational Ed - High Schools that Work	#170
257/1	ESEA Title II, Part C Reading Excellence	#171
257/1	ESEA Title II, Part C Reading Tutorial Assist.	#172
259/0	MATCHING FUNDS for Library Purchases	#173
285/1	ESEA Title VI, Class-Size Reduction Grant	#174
309/1	Adult Education Section 231 Federal	#175
267/1	Adult Education Section 223 Federal	#176
391/0	Non-Ed Community-Based Support Svcs.	#177
435/0	Regional Day School for the Deaf	#178
484/0	After School Program - Dishman	#179
494/0	Learn to Read Program	#180

Mr. Woodrow Reece asked if the fine arts and athletic budgets were being cut. Dr. Thomas shared with Trustees that the budgets were frozen, but not cut and all necessary expenditures and special needs would be addressed and met.

Dr. William Nantz asked if transportation costs for fine arts activities are billed to the particular campus or department. Mr. LeRoy Saleme responded that due to Public Education Information Management System (PEIMS), the state accountability system, it is necessary to identify all costs for that campus. If a particular expense, such as a parade, mandates the campus incur cost then those funds are built into that campus' budget by administration. All fine arts and athletic expenditures are considered and included in the separate school budgets prior to budget submission.

Mr. Terry Williams asked if Central High School would receive the musical instruments that they need. Dr. Thomas assured Trustees that the fine arts supervisor had researched the request and the instruments would be ordered.

Mr. Howard J. Trahan asked about the drill team uniforms on the agenda. Mr. LeRoy Saleme explained that the high schools had historically alternated every eight years the drill team uniform expenditure and now Ozen High School would be brought into that cycle of rotation. Rev. Whitaker asked if Trustees could be given the time that Central High School last received uniforms. Mr. Saleme agreed to furnish Trustees with facts of drill team purchases for the high schools. Mr. Woodrow Reece asked Dr. Thomas to research the procedure and to remember to keep all high schools equal.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

**APPROVAL OF EXHIBITS "B", "C", "D", "E", "F", "G", "H", "I.1", "I.2", "I.3", "J", "K.1", "K.2", "K.3", "K.4", "K.5", "L.1", "L.2", "L.3", "L.4", "M.1", "M.2", "N.1", "N.2", and "N.3"**

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to approve Exhibits "B", "C", "D", "E", "F", "G", "H", "I.1", "I.2", "I.3", "J", "K.1", "K.2", "K.3", "K.4", "K.5", "L.1", "L.2", "L.3", "L.4", "M.1", "M.2", "N.1", "N.2", and "N.3".

**Approved the Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "B")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Approved an Upgrade to the AS/400 from a Model 510 to Model 720 (Exhibit "C")** - Administration recommended approval of upgrade proposal to the AS/400 from a Model 510 to Model 720 by CMA (formerly BCL) from Sulphur, Louisiana at a cost of \$250,856.00.

**Accepted Bids for Miscellaneous Furniture and Equipment for Various Schools (Exhibit "D")** - Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the following:

AVES	\$ 3,519.00
Boise Cascade	4,496.11
Highsmith	6,563.86
Indeco Sales	2,850.00
Manning's School Supply	2,058.00
Master Audio Visual	288.00
National Audio Visual	156.97
Suburban TV	894.00
Tri-States Video	1,524.00
Troxell Communications	11,012.72
TOTAL	\$33,362.66

(Bids are on file in the purchasing department.)

**Accepted Bids for Office Furniture and Miscellaneous Equipment for Pietzsch-MacArthur Elementary School (Exhibit "E")** - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Manning's School Supply in the amount of \$42,138.00 funded by contractual obligation funds.

(Bids are on file in the purchasing department.)

**Accepted Bids for Drill Team Uniforms for West Brook High School (Exhibit "F")** - Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Cheers, Etc. in the amount of \$25,840.00 charged to the fund balance.

(Bids are on file in the purchasing department.)

**Accepted Bids for Medical Supplies for the Health Services Department for the 2000-2001 School Year (Exhibit "G")** - Bid

packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following from appropriated funds:

Jefferson Medical  
Medco  
Micro Bio-Medics, Inc.  
Moore Medical  
National Health  
ProMed  
Safetec of America, Inc.  
School Health

(Bids are on file in the purchasing department.)

**Accept Bids for Chartered Bus Service and Van Rental for the 2000-2001 School Year (Exhibit "H")** - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following from appropriate school funds:

Great Outdoors Tours	Groves
Honey Charter	Beaumont
T. H. Charters	Houston
Travel Associates	Beaumont
Lease All/Rental, Inc.	Beaumont
Thrifty Car Rental	Beaumont

(Bids are on file in the purchasing department.)

**Approved General Consent Items (Exhibit "I")**

- 1. Accepted Bids for Track/Cross Country/Team Tennis/Tennis Supplies and Equipment for the 2000-2001 School Year** - Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from the following from athletic budgeted funds:

BSN (Dallas)	\$ 15,645.73
The Complete Athlete (Port Neches)	88,545.39
F & F Sport Shop (Orange)	44,150.38
Ian Griffin Tennis Academy (Beaumont)	1,669.24
Texas Athletic Supply (Houston)	1,291.45
Top Sox (Houston)	1,300.80
<b>TOTAL</b>	<b>\$ 152,632.99</b>

(Bids are on file in the purchasing department.)

- 2. Accepted Bids for Award Jackets and Blankets for the 2000-2001 School Year** - Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Graduate Sales LTD/MECA Sportswear, Inc. funded by extra-curricular budgets.

(Bids are on file in the purchasing department.)

- 3. Accepted Bids for Athletic Medical Supplies Catalog Discount Bid for the 2000-2001 School Year** - Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of all bids allowing the district to purchase from a broader base of supplies.

(Bids are on file in the purchasing department.)

**Accepted Bids for Maintenance Department Supplies & Materials Discount Bid for the 2000-2001 School Year (Exhibit "J")** - Bid packets were distributed to one hundred sixty-nine (169) companies in addition to the appropriate advertisements. There were forty-four (44) responses. Administration recommended acceptance of all bids allowing the district to purchase from a broader base of supplies.

**Approved General Consent Items (Exhibit "K")**

1. **Accepted Second Year Option for Gym Floor Finish for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Hillyard, Inc. charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)
2. **Accepted Second Year Option for Hourly Carpentry Service for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Brammer Construction, Inc. charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)
3. **Accepted Second Year Option for Annual Dirt Bid for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Century Trucking, Inc. charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)
4. **Accepted Second Year Option for Installation of Suspended Ceilings for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Brammer Construction, Inc. charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)
5. **Accepted Second Year Option for Fencing for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Hinds Quality Fences, Inc. charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)

**Approved General Consent Items (Exhibit "L")**

1. **Accepted Second Year Option for Miscellaneous Concrete Work for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Brammer Construction, Inc. charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)
2. **Accepted Second Year Option for Temporary Aluminum Walkway Covers for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with American 21<sup>st</sup> Century Construction Company charged to maintenance department appropriated funds.

(Bids are on file in the purchasing department.)

- 3. Accepted Second Year Option for Repair, Inspection, Service and Maintenance of Fire Alarm Systems for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Hubbard Systems, Inc, charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)

- 4. Accepted Second Year Option for Repair, and/or Replacement of Electrical Motors, 10HP and above, & Other Motor Related Items for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Smith Belting and Electric charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)

#### **Approved General Consent Items – (Exhibit "M")**

- 1. Accepted Second Year Option for Re-Roofing of Portable Buildings for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with S & M Building Systems charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)
- 2. Accepted Second Year Option for Asbestos Floor Tile Abatement for the 2000-2001 School Year** - Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Superior Abatement charged to maintenance department appropriated funds.  
(Bids are on file in the purchasing department.)

#### **Approved General Consent Items (Exhibit "N")**

- 1. Purchase of Nineteen (19) Complete Sets of Heads and Tails Books from the Steck-Vaughn Company** – Administration recommended approval of purchase funded by the Texas Reading Academics Grant in the amount of \$9,880.00 from Steck-Vaughn Company as the sole source provider for 19 complete sets of Heads and Tails Books.
- 2. Purchase of Integrated Social Studies Reading Materials from the Nystrom Company for Regina Howell Elementary School** – Administration recommended approval of purchase funded by SCE funds for Regina Howell Elementary in the amount of \$16,609.67 from Nystrom as the sole source provider for integrated social studies reading materials.
- 3. Purchase of Specified Reading Materials from the Houghton Mifflin Company for Bingman Elementary School** – Administration recommended approval of purchase funded by Title I funds for Bingman Elementary in the amount of \$12,037.85 from Houghton-Mifflin Company as a sole source provider for specified reading materials.

Mr. Woodrow Reece noted to President Hicks that discussion regarding item "F" was included in the amendments.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBITS "O.1", "O.2", "P", "Q", "R", "S", and "T"**

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibits "O.1", "O.2", "P", "Q", "R", "S", and "T".

#### **Approved General Consent Items (Exhibit "O")**

1. **Purchase of Riverdeep Science, Language Arts and Math Program** – Administration recommended approval of purchase for the Riverdeep Science, Language Arts and Math Program for Central High School at a cost of \$30,450.00.
2. **Purchase of Premier Agenda Books for Students and Teachers** – Administration recommended approval of request to purchase Student and Teacher Agenda Books for Austin Middle School and Central High School to develop organizational and planning skills in the amount of \$12,223.00.

**Approved First Reading of Revised Policy LOCAL CQ "Electronic Communication and Data Management", New Policy LOCAL CQ Exhibit, and New Policy LOCAL CQ Regulation (Exhibit "P")** – Administration recommended approval of the first reading of revised policy LOCAL CQ "Electronic Communication and Data Management"

**Approved Recommendation by Superintendent to Conduct Study on Future Capital Improvements Projects (Exhibit "Q")** – Administration recommended approval of request by Superintendent to conduct a comprehensive study of all district facilities which will provide a foundation to implement plans for the future growth expected within the district.

**Approved Change of Date for November and December 2000 Regular Board Meetings (Exhibit "R")** – Administration recommended approval of November 14, 2000 and December 14, 2000 as dates to conduct the regular monthly board meeting for November and December respectively.

**Approved the 2000-2001 Salary Schedule Recommendations (Exhibit "S")** – Administration recommended approval of the 2000-2001 salary schedule as proposed allowing a step increase plus an additional \$250 throughout the salary schedule except for beginning, maximum and grandfathered teachers who will receive an increase of \$500; administration will receive \$500 regardless of the number of days worked; paraprofessional and salaried auxiliary schedules will be given a 2% structure increase as well as a step increase; and hourly employees will receive a \$.25 hourly raise.

**Approved Award of Twenty-six Thousand Dollars (\$26,000) in Payment of Compensatory Educational Services, Fees, and Costs in Special Education Hearing Docket Number 044-SE-999 (Exhibit**

**"T)** – Administration recommended acceptance of twenty-six thousand dollars (\$26,000) in payment of compensatory education services, fees, and costs in special education referred to as docket number 044-SE-999.

Mr. Howard Trahan explained the committee's decision to include the administrators in the salary increase due to the improved performance throughout the district. Mr. Trahan shared information with patrons that Beaumont I.S.D. continues to offer the highest salaries within the area and the Board had worked hard to reward everyone.

Mr. Woodrow Reece asked administration to go back to the Principals and let them resubmit the "wish list" for capital outlay projects prior to the study giving them a chance to update and reconsider improvements on their campus. Mr. Reece also commended the Consultation's Committee, teacher groups, and administration for the work on the salary schedule proposal.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBIT "U"**

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to approve Exhibits "U".

**Approved Settlement of Legal Matter Love vs. Beaumont I. S. D. in the Amount of \$7,500 (Executive Session)** – Administration recommended approval of the legal matter settlement of Love vs. Beaumont I.S.D. in the total amount of \$7,500.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

#### **RECESS**

President Hicks announced in the public (open) meeting at 8:00 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:47 p.m. and the Board in public (open) session acted on the following matters:

#### **PERSONNEL**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to accept the following: one (1) removal deceased employee from roster, three (3) retirements, eighteen (18) resignations, one (1) coaching contract resignations, twenty-one (21) new employee contract recommendations, and two (2) coaching contract recommendations.

**1. Removal of Name of Deceased Employee from Professional Roster**

Clara E. Bell, Title I-Level 5, Martin Elementary, June 7, 2000.

**2. Retirements**

Barbara A. Daniels, Counselor, Ozen High, effective June 5, 2000;

Almetta V. House, Level 4, Ogden Elementary effective May 26, 2000;

James A. Pelloat, Band Director, Austin Middle, effective May 26, 2000.

**3. Resignations**

Paula E. Ainsworth, Principal, South Park Middle, effective June 26, 2000;

Nelsalee Amy, Assistant Band Director, Austin Middle, effective May 26, 2000;

Mary J. Fehrenbacher, Level 1, Homer Elementary, effective May 26, 2000;

Jolie R. Frick, Kindergarten, Dunbar Elementary, effective May 26, 2000;

Jeanne M. Hines, Social Studies, Brown Center, effective May 4, 2000;

Neadra S. Johnson, Mathematics, Ozen High, effective May 26, 2000;

Lilly S. Lai, Mathematics, Ozen High, effective May 26, 2000;

Shannon D. Lloyd, Level 4, Regina Howell Elementary, effective May 26, 2000;

Rhonda C. McNally, Level 5, Bingman Elementary, effective May 26, 2000;

Bonita G. Madlock, Science, Central High, effective May 26, 2000;

Holly E. Moore, Mathematics, Odom Academy, effective May 26, 2000;

Sharon A. Rigsby, Science, Austin Middle, effective May 26, 2000;

Nancy N. Stine, Home Economics, West Brook High, effective May 26, 2000;

Kellia Thomas, Mathematics, King Middle, effective May 26, 2000;

Cynthia L. Weller, Level 4, Price Elementary, effective May 26, 2000;

Nicole Williams, Reading, Smith Middle, effective May 26, 2000;

Robert P. Williams, Vocational, Vincent Middle, effective May 26, 2000;

Holly M. Woollén, English, Austin Middle, effective May 26, 2000.

**4. Coaching Contract Resignation**

Lonnie Smith            Varsity Football/Freshman Track

## 5. New Employee Contract Recommendations

Ursula B. Arceneaux, Art/Music, Blanchette Elementary effective August 8, 2000 and ending May 26, 2001;

Carolyn R. Collier, Home Economics, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Monica R. Darjean, Title VI-Level 3, Blanchette Elementary, effective August 8, 2000 and ending May 26, 2001;

Claudia G. Deeds, Level 2, Blanchette Elementary, effective August 8, 2000 and ending May 26, 2001;

Chris A. Freeland, Mathematics, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Norma N. Harrist, Special Education, Pietzsch-MacArthur Elementary, effective August 8, 2000 and ending May 26, 2001;

Larry W. Johnson, Social Studies/Coach, Ozen High effective August 8, 2000 and ending May 26, 2001;

April M. Johnston, Priority Level 4, Blanchette Elementary, effective August 8, 2000 and ending May 26, 2001;

Jennifer J. Leonard, Level 1, Caldwood Elementary, effective August 8, 2000 and ending May 26, 2001;

Deidre K. Maxey, Choir Director, Marshall Middle, effective August 8, 2000 and ending May 26, 2001;

Sophia M. Mount, Health/Physical Education/Coach, West Brook High, effective August 8, 2000 and ending May 26, 2001;

Lisa M. Nguyen, Level 1, Pietzsch-MacArthur, effective August 8, 2000 and ending May 26, 2001;

Lori E. Rogers, Special Education, Austin Middle, effective August 8, 2000 and ending May 26, 2001;

Gabriela P. Sanchez, Bilingual, Fletcher Elementary, effective August 8, 2000 and ending May 26, 2001;

Juanita I. Sanchez, Kindergarten, Homer Elementary, effective August 8, 2000 and ending May 26, 2001;

Gwendolyn M. Sharp, Level 2, Homer Elementary, effective August 8, 2000 and ending May 25, 2001;

Tisha P. Smith, Pre-Drill, West Brook High, effective August 8, 2000 and ending May 26, 2001;

Royal W. Thomas, Physical Education, Pietzsch-MacArthur Elementary, effective August 8, 2000 and ending May 26, 2001;

Wanda T. Verdun, Music, Lucas Elementary, effective August 8, 2000 and ending May 26, 2001;

Natasha S. Williams, Level 2, Dunbar Elementary, effective August 8, 2000 and ending May 26, 2001;

Karen Woodson, English, West Brook High, effective August 8, 2000 and ending May 26, 2001;

**6. Coaching Contract Recommendations**

Larry Johnson

Sophia Mount

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to accept the following administrative recommendations:

**7. Administrative Recommendations**

Gary Gray	Assistant Principal	Marshall M.S.
Alvin Goldman	Assistant Principal	Odom Academy
Danny McFarland	Assistant Principal	West Brook H.S.
Elvena Flowers	Assistant Principal	Ozen H.S.
Rodney Cavness	Assistant Principal	Ozen H.S.
Ellarita Smiley	Assistant Principal	Central H.S.
Rodney Saveat	Principal	South Park M.S.
Matilda Hickman	Principal	Odom M.S.
Howell Wright	Principal	Austin M.S.
Roland Antoine	Principal	Ozen H.S.
Thomas Amons	Principal	Central H.S.

Mr. Woodrow Reece shared comments with newly assigned administrators regarding the high expectations of the district as they strive to manage student populations through sensitivity to our diversity and the challenge to education all children.

Dr. Thomas assured the Trustees and community that the administrators did understand that accountability through performance is a major concern throughout the district.

Mr. Howard Trahan commended the Superintendent and staff for the major personnel changes implemented and offered congratulations to the newly appointed administrators.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Mr. Howard J. Trahan, Jr., and Mr. Woodrow Reece

Nays: None

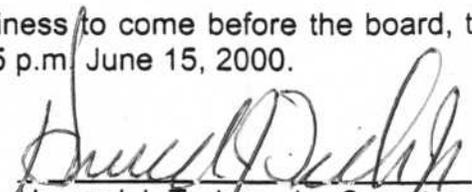
Absentions: Rev. Ollis Whitaker, Mr. Terry Williams

Dr. Thomas asked newly appointed administrators to remain standing so Trustees could visit with each of them after the meeting.

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 8:55 p.m. June 15, 2000.

  
Martha Hicks, President

  
Howard J. Trahan, Jr., Secretary

Beaumont ISD Board of Trustees

Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – June 22, 2000

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, June 22, 2000, at 6:10 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark, Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich, Mr. LeRoy Saleme; Executive Director of Personnel, Dr. Hubert C. Monroe; Director, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

Absent: Deputy Superintendent, Dr. Mae E. Jones-Clark  
Assistant Superintendent, Ms. Beth Fischenich

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**ACTION ITEMS**

**NO ACTION TAKEN:**

Consider and, if Appropriate, Take Action to Approve Order Approving the Lease Purchase Agreement Relating to Public School Facilities with the Beaumont I.S.D. Public Facility Corporation; consenting to the Corporation's Execution and Delivery of the Trust Agreement, the Mortgage, the Security Agreement, the Liquidity Agreement, the Remarketing Agreement, and the Purchaser and Rate Setting Agent Agreement, and to the Issuance of Bonds by the Corporation; Approving Plans and Specifications for the School Facilities and Approving the Sale of Property to the Corporation for the Site Thereof; and Authorizing other Necessary Actions relating to the Lease.

**APPROVAL OF EXHIBIT "B"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "B"

**Extended the Contract with Inland Environments, Inc. For An Additional \$15,000 For The Removal and Disposal Of Roofing**

**Materials At The Vocational Building At Pietzsch-MacArthur Elementary School** – Administration recommended extending the contract approved May 18, 2000 for \$48,880 an additional \$15,000 to the Inland Environments, Inc. to remove and dispose roofing materials discovered with the demolition of the Pietzsch Elementary School.

YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

NAYS: None

#### **APPROVAL OF EXHIBIT "C"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "B" the personnel recommendations as presented by Dr. Thomas:

##### **1. Administrative Recommendations**

Donna J. Lewis, Curriculum Coordinator, Field Elementary School;

Victoria Lowrey, Curriculum Coordinator, Martin Elementary School.

YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

NAYS: None

#### **BUDGET WORKSHOP 2000-2001**

**Transportation** - Dr. Thomas asked Trustees to declare the Smith School area a "hazardous route" for transportation purposes. This will allow Beaumont I.S.D. to transport student in the Smith Middle School area to that campus without having student trying to travel through several hazardous areas. This area has continued to be a troublesome spot with many complaints being filed by parents.

President Hicks asked if any Trustee had an objection to Dr. Thomas' recommendation to declare the Smith School area a "hazardous route" and provide busing for those students. No Trustee responded and President Hicks announced that Dr. Thomas should pursue furnishing transportation to students in the Smith Middle School area.

Dr. Thomas also asked Trustees to consider transporting Odom Academy students separately from the Ozen high School. The second largest complaint by parents has been that the students at Odom are carried to Ozen High School and must wait 12 to 15 minutes for Ozen High School to dismiss. If the Odom students were transported separately these students could leave school and go directly home at the end of the school days, which would mean less time on the bus. Dr. Thomas projected that the District would need to purchase at least six (6) additional large buses at a cost of approximately \$55,000 per bus to satisfy the legitimate complaint relieving the hardships created by not having ample transportation. Funding could be available through several grants for the major part of the expense. Head Start would be able to provide two of the buses.

Mr. Woodrow Reece commented that he had received several complaints about parents trying to get their students to South Park. Parents reported that they walk with their student across Washington

Boulevard to ensure safety. Dr. Thomas said that he would continue to look at any area throughout the district that might be "hazardous".

Dr. William Nantz asked if there are smaller buses available since many buses traveling around the city are never filled to capacity. Mr. LeRoy Saleme responded that purchase of a smaller bus would handicap full use of the bus for other routes and extracurricular trips and there is very little difference in the costs.

Ms. Christine Gavrelos pointed out that the purchase of six buses could be used throughout the district for extra trips.

President Hicks asked Trustees if anyone had an objection to Dr. Thomas' recommendation to provide transportation to Smith Middle School students as a "hazardous" area and Odom students. No Trustee objected.

Dr. Thomas announced that the facilities study would cost a substantial amount of money and funding could be placed in the budget to cover the costs. Once a study is conducted the material is on a database and can be referred to forever. At the present time, there is no base study to provide background information on facilities.

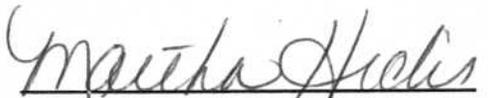
Mr. Woodrow Reece asked if there might be personnel within the district that could conduct the study. Dr. Thomas assured Trustees that only professional, qualified personnel could conduct such a comprehensive study.

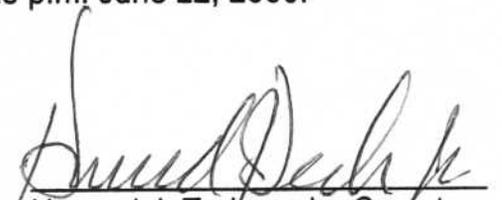
President Hicks asked for objection to Dr. Thomas' recommendation. No Trustee objected.

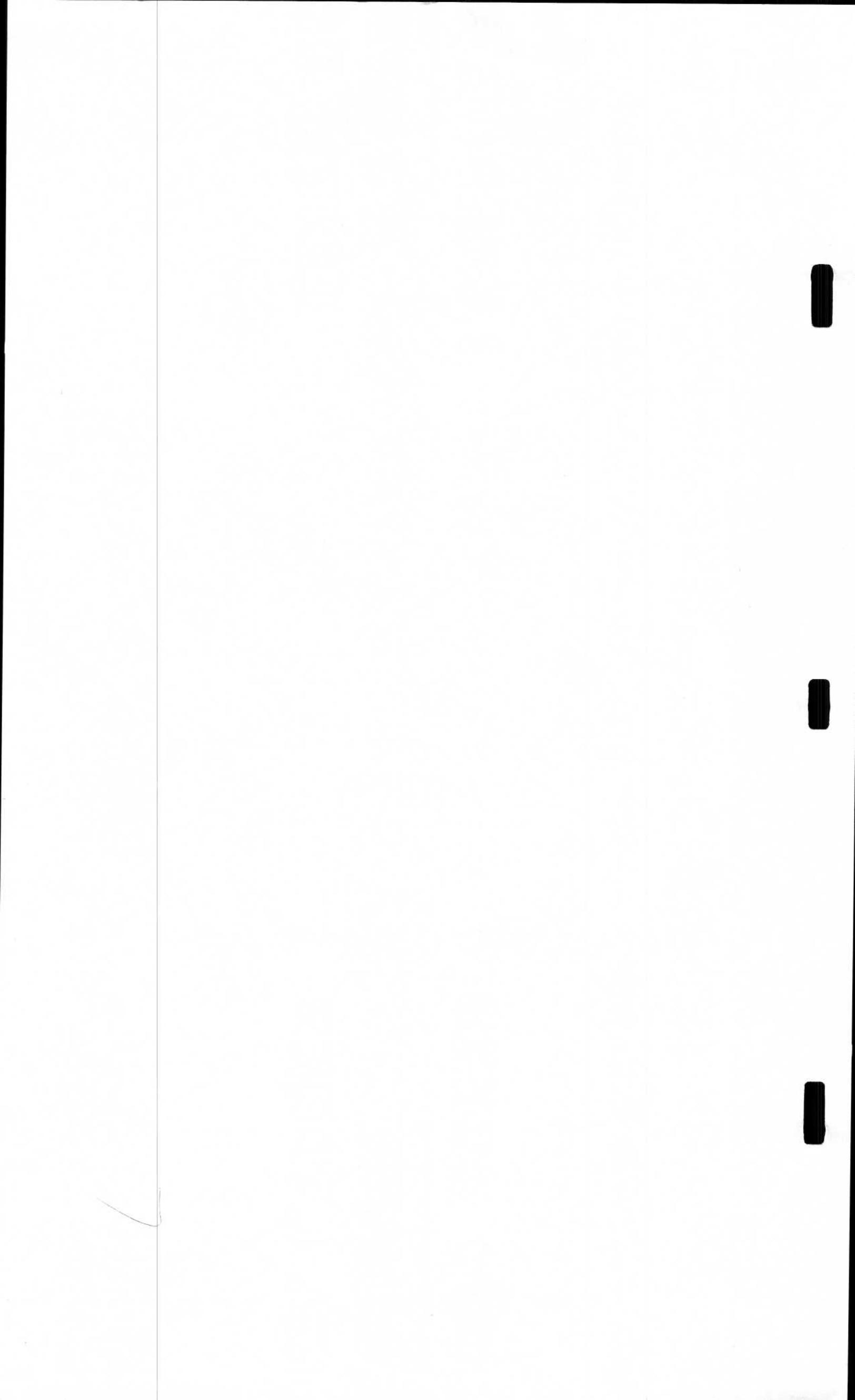
In conclusion Dr. Thomas reminded the Trustees that the salary scheduled approved June 15, 2000 allowed the district to continue with preparation to present a "balanced" budget in August.

#### ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:25 p.m. June 22, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – March 16, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 16, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Rev. Ollis E. Whitaker  
Terry Williams  
Christine Gavrelos  
Dr. William Nantz  
Woodrow Reece  
Howard J. Trahan, Jr.

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme; Executive Director of Personnel, Dr. Hubert C. Monroe; Director, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Assistant Superintendent, Ms. Beth Fischenich

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Shaquana Winfield, fifth grade student at Bingman Elementary School, led in the pledge of allegiance with the presentation of colors by Ozen High School NJROTC.

**INVOCATION**

James Holland, an eighth grade student at Austin Middle School, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the special meetings of January 22, February 10, 24, 2000 and the regular board meeting of February 17, 2000.

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

President Hicks announced to audience that the Texas Alliance of Black School Educators (TABSE) annual conference held March 9-11, 2000 and hosted by Beaumont and Houston educators was a huge success with educators attending from across the state.

Dr. Thomas shared with Trustees and the plans formulated during the conference to target special needs of the community to create parent involvement and educational awareness.

### REPORT OF THE SUPERINTENDENT

1. **Recognition of 1998-99 Texas Successful Schools Awards for Dishman and Fehl Elementary Schools** - Dr. Thomas asked President Hicks to present certificates of acknowledgement for academic performance to the following:

Dishman Elementary School	Principal M. Judith and staff
Receiving \$2,244	
Fehl Elementary School	Principal Corrine Hardy
Receiving \$2,221	

2. **Recognition of Texas School Public Relations Association (TSPRA) Texas Star Awards** - Dr. Thomas and President Hicks recognized Jolene Ortego, Hollis Hood, Todd Madden, Shirley McCarty, Dorothy Scott, Charles Scott, Lois Bennett, and Linda Shanning of the BISD Communications Department as the big winner at the Texas Schools Public Relations Association Conference.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

### COMMUNICATIONS

1. **Gethrel W. Williams**, spokesperson for the National Alliance of Public School Employees, spoke regarding the bus transportation center and the problems reported to administration. Ms. Williams asked administration to consider investigating allegations by employees regarding inequity in bus routes, scheduling by the computer system "TOM", and discipline by managers without justification.
2. **Shelton Boyce**, 3906 Lou Street, spoke as a certified bus operator with Beaumont I.S.D. Mr. Boyce asked administration to look into the process involved for employees to bid on routes. Another concern voiced by Mr. Boyce was unqualified drivers operating the new transit buses.
3. **Leslie McCoy**, 2437 Emile, spoke as a bus operator with Beaumont I.S.D. Ms. McCoy stated that a driver to a particular school receiving incentive pay should also receive the same incentive pay.

4. **Stella Balka**, 2340 Avenue D, spoke as a representative of the bus aides for special needs students. Ms. Balka asked administration to consider these employees for additional benefits. Ms. Balka described the specific detail of work involved for special needs aides lifting wheel chairs and securing these students properly for travel.
5. **Sammy Gibbs**, 3394 West Euclid, spoke as a parent and a bus operator in Beaumont I.S.D. Ms. Gibbs explained that the computer program "TOM" is not utilized to its potential but rather management chooses to manipulate route assignments so certain drivers receive extracurricular trips and additional routes.
6. **Carol Semien**, 650 Genoa, spoke as a bus operator with Beaumont I.S.D. and thanked Dishman for recognizing the bus operator along with the faculty during the Texas Successful School recognition tonight. Ms. Semien recognized all the drivers present at the meeting. Ms. Semien asked administration to consider a sidewalk for employees to travel to reach bus area.

#### SIGN - UP

1. **William Cruse Fuqua, M.D.**, 2422 Pecos Boulevard, spoke regarding the remarks of the Superintendent's comments on television today. Dr. Fuqua asked Trustees to be fair and equitable; and said he thought a vote for the lease/purchase contract with the Beaumont Facilities Corporation would not be democratic.
2. **Judy Fehnel**, 845 Nantucket, spoke as a working parent and her concern about the school calendar. Ms. Fehnel said many parents were concerned about the extension of the school year and the impact these extra days will have on working parents.
3. **Cheri Cook**, 175 Central Caldwood, spoke as a parent concerned about the school calendar. Ms. Cook asked Trustees to support families and allow more time in the summer.
4. **Thelma Eller**, BTA president, thanked Dr. Thomas for the correspondence regarding the districtwide inservice. Ms. Eller thanked Dr. Shaw for the information submitted to BTA regarding the tally sheet of the calendar vote. Ms. Eller commented on the number of members who did not feel their vote was counted and asked Trustees to consider another starting date to allow summer school graduate work for employees.
5. **Elissia Taylor**, 3365 Foxbriar Ln., spoke as parent concerned about the school calendar that depicts "year around school". Ms. Taylor asked administration to consider eliminating excessive holidays and to only allow teachers to vote.

#### RECESS

President Hicks announced a five (5) minutes recess.

#### ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", and "D"  
"E", "F.1", "F.2", "F.3", "G", "H", and "I"

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", and "D".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$60,989,207.39 including certification of tax collection for the month of February 2000; reconciliation of disbursements to collections for the month of February 2000; report of collections for February 2000; tax collection year 1999; report of collections for February 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, February 2000; year-to-date tax receivable for current tax year 1999, February 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, February 2000; TIF current and delinquent receivable tax year 1999, February 2000; taxes due at February 31, 2000 by year. Administration also recommended approval of a request for waiver of penalties and interest including taxpayer's name, account, levy paid, and amounts.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, February 2000, debt service reports, February 2000, capital projects report, February 2000, internal service funds, February 2000; scholarship fund report, February 2000, investment report, February 2000.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/9	General Fund	#100
203/0	Child Care Development Block Grant	#101
204/0	ESEA Title IV, Safe and Drug Free Schools	#102
205/0	Head Start	#103
210/0	ESEA Title II, Professional Staff Development	#104
211/0	ESEA Title I, Improving Basic Programs	#105
215/0	ESEA Title I, Part D Prevention/Intervention	#106
226/0	IDEA Part B Discretionary/Deaf	#107
235/0	ESEA Title VI, Innovative Ed.Prg. Strategies	#108
285/0	ESEA Title VI, Class Sized Reduction Prgm.	#109
286/0	National Science Foundation, Enterprise 2002	#110
383/X	Professional Staff Development - Southerland	#111
393/8	Texas Successful Schools - Fehl	#112
399/0	Campus Deregulation/Restructuring-French	#113
401/0	Optional Extended Year Program	#114
413/0	Telecommunications Infrastructure Fund	#115
419/0	Pregnancy Education & Parenting Prgm.	#116
425/0	Ninth Grade Success Initiative	#117
446/0	Regional Day School for the Deaf-Local	#118
488/0	Rogers Grant-Love, Respect and Dignity	#119

**Approved the Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "B")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Approved Recommendation of Certified Public Accounting Firm to Conduct Audit of 1999-2000 District Financial Records (Exhibit "C")** - Administration recommended Gayle W. Botley and Associates, CPA, to perform the audit for the 1999-200 school year at a proposed fee of \$50,500.

(Letter of engagement attached and made a part of minutes.)

**Accepted the Agreement Concerning the Gift of Real Property (Exhibit "D")** – Administration recommended accepting the property in the area of the Taylor Career as a gift to the school district by Rebecca S. Gale. The property is Lot No. Seven (7) and the adjoining west one-half of Lot No. Six (6) in Block No. Seven (7) of Averill Addition to the City of Beaumont, Jefferson County, Texas and known as 2245-47 Harrison Street.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrellos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

President Hicks announced that the Trustees would come back to "Exhibit E: Consider and, if Appropriate, Take Action to Approve Order Calling an Election and Referendum to Approve Lease Purchase Contract with the Beaumont I.S.D. Public Facility Corporation Pursuant to Section 271.004 of the Texas Local Government Code".

**APPROVAL OF EXHIBITS "F.1", "F.2", "F.3", "G", "H", "I", "J", "K", "L", "M", and "N"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "F.1", "F.2", "F.3", "G", "H", "I", "J", "K", "L", "M", and "N".

**Approved General Consent Items (Exhibit "F")**

1. **Acceptance of Bid for Workers' Compensation Claims Administration** – Administration recommended acceptance of the bid from F. A. Richard Company in the amount of \$75,400.00 for the period of April 1, 2000 through March 31, 2001.  
(Bids are on file in purchasing department.)
2. **Acceptance of Bid for Workers' Compensation Loss Control Services** – Administration recommended following the district's insurance consultant, J. S. Edwards & Sherlock Insurance Agency, recommendation by accepting the bid of Mission Adjusting and Risk Management, LLP in the amount of \$17,000.00  
(Bids are on file in purchasing department.)
3. **Acceptance of Third Year Option for Excess Workers' Compensation Insurance** – Administration recommended acceptance of a third year option with PIA/Safety National at a total premium based on an actual payroll estimate of \$41,876.00.  
(Bids are on file in purchasing department.)

**Acceptance of Bid for Classroom Furniture and File Cabinets for Ozen High School (Exhibit "G")** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Manning's School Supply for \$2,119.40 and Virco Manufacturing, Inc for \$16,550.00.  
(Bids are on file in purchasing department.)

**Acceptance of Bids for Classroom Furniture, Bookcases, File Cabinets and Cafeteria Furniture for Pietzsch-MacArthur Elementary School (Exhibit "H")** – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the bids as follows:

Indeco Sales	Group I, III, V	\$147,423.10
Mannings	Group IV	\$ 15,856.28
Reynolds Mfg:	Group II	\$ 26,928.00
	TOTAL	\$ 190,207.38

(Bids are on file in purchasing department.)

**Acceptance of Bids for Repair of Band and Orchestra Instruments Exhibit "I")** – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bids as follows:

David Newton	Group I
Swicegoods	Group II, III, IV, V

(Bids are on file in purchasing department.)

**Acceptance of Bid for Corrugated Moving Boxes and Supplies (Exhibit "J")** – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Action Box Company in the estimated total amount of \$14,918.75.

(Bids are on file in purchasing department.)

**Acceptance of Bid for Rental of Moving Vans (Exhibit "K")** – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Ryder Truck Rental charged to various appropriated funds.

(Bids are on file in purchasing department.)

**Acceptance of Bids for Projector Lamps, Audio and Video Cassette Tapes and Light Bulbs (Exhibit "L")** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the bids as follows:

AV Aids	Group I, Items 4, 10, 24, 27, 28, 37, 40, 41, 42, 47,48
AVES	Group I, Items 1,2,3,5,7,8,9,11,12,13,14, 15, 17, 20,21,22,23,26,30,31,33, 35, 38, 39, 43, 44,45,46,49,52
	Group IIA Items 1,2,3,
	Group IIB Items 1,2,3,4

(Bids are on file in purchasing department.)

**Acceptance of Bids for Two (2) Lazer Mowers for the Maintenance Department (Exhibit "M")** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Oil City Tractors, Inc. for the total amount of \$13,774.00.

(Bids are on file in purchasing department.)

**Approved Shared Services Arrangement Contract for the Southeast Texas Regional Day School Program for the Deaf (Exhibit "N")** – Administration recommended approval of arrangement

contract and participation in the cooperative in an effort to provide a quality education for hearing impaired students.  
(Copy of contract attached and made a part of minutes.)

Mr. Woodrow Reece asked if the additional mower purchase would help eliminate some of deficiencies in equipment in the maintenance and grounds department. Dr. Thomas assured Trustees that this purchase would assist more efficient upkeep of the grounds throughout the district.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBITS "O"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibit "O".

#### **Consider and, if Appropriate, Take Action to Approve the District School Calendar for 2000-2001 (Exhibit "O")**

President Hicks called for discussion of the motion.

Dr. William Nantz asked if time permitted could the calendar go back to the employees for a vote.

Dr. Thomas said the district took every effort to work with all connecting groups and committees to consider all possible requests. Dr. Thomas distributed tally results to Trustees to discuss. Dr. Preston Shaw reported that those schools who had not responded to several requests asking for their results and were contacted about the votes at their location.

Ms. Christine Gavrelos said PTA presidents were not given information in a timely manner to present to their general assembly.

Mr. Terry Williams asked how many calendars were submitted for consideration. Dr. Preston Shaw said the committee submitted three calendars and the fourth calendar was submitted by administration. The tally sheet distributed for review by Trustees depicted all locations not responding with their votes to Dr. Shaw's office.

Rev. Whitaker asked that this type of information be given in a more timely manner.

Mr. Woodrow Reece said that he would support the recommendation of administration and another vote might bring to light different concerns.

Dr. William Nantz stated that he could not support the calendar and asked that voting opportunities be given to all concerned in an appropriate timeline.

Dr. Thomas reviewed the calendar committee process with Trustees.

Dr. Preston Shaw emphasized that including the PTA population was to hear their "choice" as feedback and a consideration of their opinion.

President Hicks called for additional discussion of the motion, there being none, she called for a vote with a show of hands.

Yeas: Ms. Hicks, Messrs. Woodrow Reece, Howard J. Trahan

Nays: Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Terry Williams

**No Approval of the District School Calendar for 2000-2001 (Exhibit "O") as indicated by a four (4) to three (3) vote**

**APPROVAL OF EXHIBIT "E"**

Mr. Howard Trahan moved to approve Exhibit "E" by reading the following proposition:

"Shall the Board of Trustees of the Beaumont Independent School District be authorized to enter into a Lease With an Option to Purchase Relating to the Beaumont Independent School District Public School Facilities Project (the "Lease") pursuant to the provision of the Public Property Finance Act, Chapter 271, Subchapter A, Texas Local Government Code, as amended, whereby the District contracts with the Beaumont I.S.D. Public Facilities Corporation (the "Corporation") for the use, acquisition and purchase of improvements at the Ozen High School Campus including (1) a Physical Education, Gymnasium, and Band Building; (2) a Field House; (3) a Junior Varsity Football Field with a track and bleachers; (4) a lighted Baseball Field including bleachers; (5) a lighted Softball Field including bleachers; (6) two Restroom, Storage, and Concession Buildings (7) a Central Plant Building; (8) parking, covered walkway canopies, sidewalks, drainage improvements, fire hydrant, and fire truck access lane; and (9) demolition and other improvements functionally related to the above, and also for the use, acquisition and purchase of real property deemed necessary to the operation of Central High School being fee simple title to the surface interests of certain land commonly known as 2695 Laurel Avenue, Beaumont, Texas being the entire city block bounded by Laurel Avenue on the north, Oxford Street on the east, South Street on the south, and Eleventh Street on the west (collectively, the "Project"), and pursuant to which the Corporation will issue up to \$14,000,000 in Lease Revenue Bonds (the "Bonds") to finance the construction of the Project and the District will make lease payments payable from ad valorem maintenance taxes within the limits prescribed by law and/or from funds biennially appropriated to the District by the State of Texas sufficient in an amount to pay the principal and interest payments on the Corporation's Bonds."

The motion was seconded by Dr. William Nantz to approved Exhibit "O".

President Hicks called for discussion.

Mr. Woodrow Reece asked Dr. Thomas to review the lease/purchase process and clarify whether Trustees could enter into any other lease/purchase contracts with the Public Facilities Corporation at any later dates.

Dr. Thomas reviewed the timeline of events and workshops that were held to discuss and inform patrons of the alternative financing

procedure associated with the lease/purchase contract. Dr. Thomas emphasized that this type of financing would be the lease burden to the taxpayers of Beaumont; and senior citizen taxes would not increase since they are frozen when a person reaches 65 years of age. Dr. Thomas shared with Trustees that no other contract can be entered into without the advertisement to the public stating the specific cause and direction. The items listed in the proposition are the only expenditures that might be addressed by the sale of these bonds by the "facility". Dr. Thomas also emphasized that Trustees did not receive any compensation for serving on the Board of Directors for the Beaumont I.S.D. Public Facilities Corporation.

Mr. Howard Trahan stated he would like to emphasize that the project included a "junior varsity football field" not a football stadium as rumored.

Dr. Thomas stated that this high school should have the same facilities as the other two high schools in the district and this was the promise made to the students during the passage of the student assignment plan in 1996. The citizens of Beaumont developed the student assignment plan through neighborhood meetings with district personnel.

**Approved Order Calling an Election and Referendum to Approve Lease Purchase Contract with the Beaumont I.S.D. Public Facility Corporation Pursuant to Section 271.004 of the Texas Local Government Code (Exhibit "E")** – Administration recommended approval of referendum ordering an election May 6, 2000 to approve Lease Purchase contract with the Beaumont I.S.D. Public Facility Corporation pursuant to Section 271.004 of the Texas Local Government Code.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

**APPROVAL OF EXHIBITS "P", "Q", "R", and "S"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibit "P", "Q", "R", and "S".

**Approved Change of Date for July, 2000 Regular Monthly Board Meeting to July 27, 2000 (Exhibit "P")** – In keeping with the educational contract calendar for employees, it is appropriate to meet for the regular monthly meeting in the month of July on the fourth Thursday. Administration recommended July 27, 2000 as the board meeting date.

**Approved First Amended Election Order and Resolution Ordering the May 6, 2000 School Trustee Election (Exhibit "Q")** – Administration recommended approval of first amended election order and resolution which does not include the Port of Beaumont Navigation District as a partner in the joint election between the school district and the city.

Approved Waiver of Policy (LOCAL) CNC "Non-school Use" to Transport People to Gladys City for January 10, 2001 Celebration (Exhibit "R") – Administration recommended approval of request by the Spindletop 2000 Committee and waiver of Board Policy (LOCAL) CNC "Transportation Management: Use of School-Owned Vehicles".

Approved Pre-collegiate Program Partners Responding to Educational Priorities (PREP) sponsored by The University of Texas at Austin (Exhibit "S") – Administration recommended approval of participation in The Texas Longhorn PREP Program.

Mr. Woodrow Reece asked if the Partners Responding to Educational Priorities (PREP) would be a benefit to the community. Dr. Thomas said he was proud that Beaumont I.S.D. had been chosen to participate and that only top districts in the state were chosen, i.e. Houston and Dallas. The program will partnership with schools starting with Central High School preparing students for college preparatory classes in English and math. The participating students will be offered scholarships.

Mr. Howard Trahan asked if Beaumont I.S.D. would be participating in the Spindletop 2001 celebration. Dr. Thomas explained that the district would be participating and insurance would cover carrying persons other than students on Beaumont I.S.D. buses.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### PERSONNEL

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to accept the following: nine (9) retirements; seven (7) resignations; one (1) coaching contract recommendations; seventy-one (71) administrative and support re-elections; and one thousand eighty-nine (1089) professional re-elections.

#### 1. **Retirements**

Frances Allardyce, Lead Teacher, Guess Elementary, effective May 29, 2000;

Linda S. Carroll, Kindergarten, Regina Elementary, effective May 26, 2000;

Betty J. Glover, Level 5, Guess Elementary, effective May 26, 2000;

Mamie L. LeBlanc, Counselor, Dunbar Elementary, effective May 26, 2000;

Charlye N. Peterson, Science, Odom Academy, effective May 26, 2000;

Berniece C. Sam, Level 3, Dunbar Elementary, effective May 26, 2000;

Brenda J. Samuel, Special Education, Dunbar Elementary, effective May 26, 2000;

Norman L. Traylor, Principal, Marshall Middle, effective February 29, 2000;

Joyce S. Willard, Level 3, Lucas Elementary, effective May 26, 2000.

**2. Resignations**

Jacquelyn A. Davis, Level 5, French Elementary, effective May 26, 2000;

Carrie L. Deorsam, Choir Director, Marshall Middle, effective May 26, 2000;

Philip M. Dodd, Mathematics, Ozen High, effective May 26, 2000;

Alpha D. Mack, Title VI, Level 3, Blanchette Elementary, May 26, 2000;

Karen D. Newton, Assistant Principal, Marshall Middle, effective March 16, 2000;

John W. Norton, Culinary Arts, Career Center, effective May 26, 2000;

Shawna L. Peters, Bilingual-Level 4, Fletcher Elementary, effective May 26, 2000.

**3. Coaching Contract Recommendation**

Dorsey Reirdon      Assist.Girls' Track      PE/Martin Elementary

**4. Administrative and Support Re-Election Recommendations**

21      Two-year administrative term contracts

50      Two-year term contracts

**5. Professional Re-Election Recommendations**

571      Two-year term contracts

100      One-year term contracts

30      One-year term contracts with certification deficiencies

159      One-year probationary contracts

88      One-year probationary contracts with certification deficiencies

6      One-year probationary contracts proposed for nonrenewal

2      Two-year coaching contracts

115      One-year coaching contracts

13      One-year coaching contracts with certification deficiencies

5      One-year coaching contracts will expire

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas:      Ms. Hicks, Rev. Whitaker, Dr. Nantz, Ms. Gavrellos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., and Terry Williams

Nays:      None

President Hicks asked for a motion to hear the Level IV Grievance requested by Ms. Janice Lightfoot; hearing none, the Board of Trustees took no action and the decision by the Superintendent at the Level III Grievance Hearing is sustained.

President Hicks asked for a motion to hear the Level IV Grievance requested by Mr. Tom Wakefield; hearing none, the Board of Trustees took no action and the decision by the Superintendent at the Level III Grievance Hearing is sustained.

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:45 p.m. March 16, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

serve as chairman of the Building and Groups Committee for the coming Year.

**B. APPROVAL OF EXHIBIT "B"**

Approved Order Canvassing Election Returns to Approve Lease Purchase Contract with the Beaumont Facility Corporation Pursuant to Section 271.004 of the Texas Local Government Code (Exhibit "B") - Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece to approve order and accept the certified results of the May 6,2000 approved lease purchase contract with the Beaumont Facility Corporation as follows: (Copies of Certificate for Order Declaring Results of Election attached and made a part of these minutes.)

6113	VOTES	For the Proposition
2987	VOTES	Against the Proposition

(Copies of Certificate for Order Declaring Results of Election attached and made a part of these minutes.)

YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Reece, Trahan, and Terry Williams

NAYS: None

**RECESS**

President Hicks announced in the public (open) meeting at 6:10 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071, (1) and (2) and Section 551.074 (a) (1) (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 6:17 p.m. and the Board in public (open) session acted on the following matters:

**PERSONNEL**

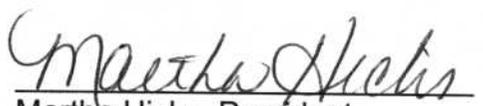
Mr. Howard Trahan moved, seconded by Rev. Ollis E. Whitaker, to accept the resignation of Dr. Clint Ogilvie, principal of Curtis Elementary effective July 31, 2000.

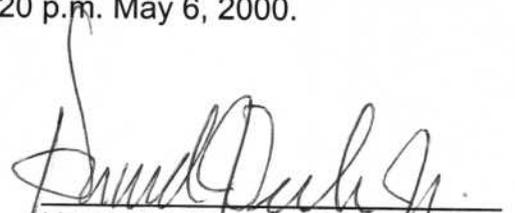
YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Reece, Trahan, and Terry Williams

NAYS: None

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:20 p.m. May 6, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
Special Meeting – May 11, 2000

The Board of Education of the Beaumont Independent School District met in a special public (open) session on Thursday, May 11, 2000, at 6:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Rev. Ollis E. Whitaker  
Terry Williams  
Christine Gavrelos (entered meeting at 6:07 p.m.)  
Dr. William Nantz  
Woodrow Reece  
Howard J. Trahan, Jr.

Absent: None

School Officials Present: Superintendent Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark, Assistant Superintendents, Dr. W. Preston Shaw, Ms. Beth Fischenich, Mr. LeRoy Saleme; Executive Director of Personnel, Dr. Hubert C. Monroe; Director, Ms. Jolene Ortego and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**ACTION ITEMS**

- A. **Canvass May 6, 2000 Election Returns and Certify Results** – Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece to accept the certified results of the May 6, 2000 Election Returns as follows:

<u>TRUSTEE DISTRICT 1</u>		
Donna J. Forgas	414	35.11%
Terry D. Williams	<u>765</u>	<u>64.89%</u>
TOTAL	1,179	100.00%
<u>TRUSTEE DISTRICT 2</u>		
Ollis E. Whitaker	<u>756</u>	<u>100.00%</u>
TOTAL	756	100.00%
<u>TRUSTEE DISTRICT 4</u>		
TOTAL	<u>1,310</u>	<u>100.00%</u>
<u>PROPOSITION</u>		
For	6,113	67.18%
Against	<u>2,987</u>	<u>32.82%</u>

TOTAL 9,100 100.00%

President Hicks called for questions on the motion, there being none, she called for the vote.

YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Messrs. Reece, Trahan, and Terry Williams

NAYS: None

**B. Administration of Oaths of Office** - Attorney Melody Thomas administered oaths of office to:

Terry William Trustee District 1  
Ollis E. Whitaker Trustee District 2  
Howard J. Trahan Trustee District 4

(Oaths of office are attached and made a part of these minutes.)

**C. Reorganization of Board of Trustees** - Attorney Thomas presided over nominations for president of the Board of Trustees.

Mr. Terry Williams nominated Ms. Hicks with a second by Dr. William Nantz. Ms. Thomas called for other nominations. There were no other nominations.

Ms. Thomas closed the nominations and asked for discussion. There being no discussion, she called for a vote on the nomination.

YEAS: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Trahan, Reece, and Terry Williams

NAYS: None

Ms. Hicks was elected President of the Board of Trustees unanimously.

Ms. Thomas congratulated Ms. Hicks on the election to serve as President of the Board. Ms. Hicks moved forward to preside over the meeting.

President Hicks called for nominations for vice president of the Board of Trustees. Mr. Howard Trahan nominated Mr. Woodrow Reece with a second by Dr. William Nantz.

President Hicks called for additional nominations, there being none, she called for a vote on the nomination of Mr. Woodrow Reece for vice president.

President Hicks announced the vote was unanimous.

President Hicks called for nominations for Secretary of the Board of Trustees. Rev. Whitaker nominated Mr. Howard Trahan with a second by Dr. William Nantz.

President Hicks called for additional nominations, there being none she called for vote on the nomination of Mr. Howard Trahan for secretary.

President Hicks announced the vote was unanimous.

President Hicks announced that Rev. Ollis E. Whitaker would serve as chairman of the Consultation Committee and Dr. William Nantz would

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – May 18, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 18, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Howard J. Trahan, Jr.  
Christine Gavrelos  
Dr. William Nantz (entered meeting at 8:45 p.m.)  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme, Ms. Beth Fischenich; Director, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Executive Director of Personnel, Dr. Hubert C. Monroe

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Bradley Sorrell, kindergarten student at Roy Guess Elementary School, led in the pledge of allegiance with the presentation of colors by Central High School NJROTC.

**INVOCATION**

Michael Sterling, a senior at Ozen High School, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of April 20, 2000 and special board meeting of May 11, 2000.

Mr. Howard Trahan moved, seconded by Rev. Ollis Whitaker, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Recognition of Students for Outstanding Academic Achievements** – Principal Ether LaBrie of Taylor Career Center, Principal Sybil Comeaux of Central High School, Principal Rachel Jones of Ozen High School and Principal Terry Ingram presented students from respective high schools that ranked at the top of the senior class. Parents were also recognized as students were presented to the Board of Trustees.
2. **Texas Education Agency District Accreditation Report January 10-14, 2000 On Site Visit** – Dr. Thomas shared with Trustees the written report received from the agency.
3. **District 10th Grade TAAS Exit – Spring 2000** – Ms. Beth Fischenich, Assistant Superintendent for Secondary Schools, presented to Trustees a presentation of the 10th grade level TAAS exit by subject, year gain/loss percentage comparison of one and four years. Sub groups were differentiated on the district level and at the individual high schools.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.

### COMMUNICATIONS

1. **Rennick Tuck**, 1901 Corley, spoke to Trustees regarding damage to his vehicle he incurred while exiting the Career Center. Mr. Tuck, a former substitute teacher at the Career Center, chose to have some brake work done on his vehicle at the Career Center. Mr. Tuck's alleged that the vehicle was not properly checked out and he had no brakes when he attempted to leave the facility; however, the Principal had reported to administration immediately after incident that the vehicle checked out and the incident was due to neglect on the part of the driver.

### SIGN – UP

1. **Donna Forgas**, 7735 Lawrence, commended Trustees for taking the time and money to inform the public about the plans for the district to use the Public Facility Corporation's alternative financing procedure. Ms. Forgas stated that while the majority approved the vote of May 6 a large number of voters still were not satisfied with the plans to go forth with the project. Ms. Forgas also emphasized the guidelines in proper notification to the public of the corporation's intent.
2. **Diana Robertson**, 5755 Duff Street, spoke as a parent of two children of presently at Curtis Elementary and a preschool age child who will attend Curtis. Ms. Robertson referenced a letter sent to Dr. Thomas stating the concerns of the parents and their plea to the Superintendent and the Board of Trustees to carefully select the next principal at Sallie Curtis. Ms. Robertson emphasized that the CEIC committee had met with candidates and had made a unanimous recommendation to administration.

3. **Teri Pfister**, 6365 Gladys Street, also spoke as a parent of children at Curtis and asked Trustees to consider very carefully the voice of the CEIC when appointing the new principal for Curtis Elementary. Ms. Pfister stated that the parents would like to see a very smooth transition and consider carefully all the choices when making this very important decision.
4. **Penny Zaza**, 985 Larkspur, spoke as a parent of children enrolled at Curtis and as the president of the PTA. Ms. Zaza stated that last four years had been "unsteady" and as a parent, PTA president, and members of the CEIC she would like the Trustees to consider the recommendation of the CEIC and choose the candidate that can manage Curtis well.
5. **Ania Bender**, 970 Hibiscus Circle, a parent of a two children attending Curtis Elementary asked Trustees to choose the best qualified candidate for the school. Ms. Bender stated that the last four years have been full of gossip and unrest and not a good working environment for students, teachers, and PTA.

#### ACTION ITEMS

**APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "A.4", "A.5", "B", "C", "D", "E.1", "E.2", "F", "G.1", "G.2", "G.3", "G.4", "H", "I", "J.1", "J.2", "K", "L.1", "L.2", "L.3", and "M".**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "A.4", "A.5", "B", "C", "D", "E.1", "E.2", "F", "G.1", "G.2", "G.3", "G.4", "H", "I", "J.1", "J.2", "K", "L.1", "L.2", "L.3", and "M".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$475,379.51 including certification of tax collection for the month of April 2000; reconciliation of disbursements to collections for the month of April 2000; report of collections for April 2000; tax collection year 1999; report of collections for April 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, April 2000; year-to-date tax receivable for current tax year 1999, April 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, April 2000; TIF current and delinquent receivable tax year 1999, April 2000; taxes due at April 30, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, April 2000, debt service reports, April 2000, capital projects report, April 2000, internal service funds, April 2000; scholarship fund report, April 2000, investment report, April 2000.

**Amendments to 1999-00 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/9	General Fund	#137
211/0	ESEA Title I, Improving Basic Programs	#138
220/0	Adult Education Section 225 Federal	#139
235/0	ESEA Title VI, Innovative Ed Program	#140
242/0	Summer Feeding Program (DHS)	#141
309/0	Adult Education Section 231 Federal	#142
312/0	Federal TANF for Adult Education	#143
367/0	Adult Education Section 223 Federal	#144
422/0	Texas After School Initiative - King	#145
427/0	Texas Ready to Read	#146

431/0	Adult Education – State	#147
432/0	State TANF for Adult Education	#148
485/0	Mobil Green Team	#149
487/0	Mobil Reading Initiative Program	#150
650/0	Capital Project	#151

**Approved the Waiver of Payments of Penalties and Interest on Certain Delinquent Tax Account (Exhibit "A.4")** – Tax Assessor-Collector Miriam K. Johnson requested waiver of payments of penalties and interest for the property acquired by Magnolia Missionary Baptists Church according to Sec.33.011 (a)(2) of the Property Tax Code. Administration recommended approval of request.

**Approved Change to the Signature Card for the Consolidated Checking Account (Exhibit "A.5)** – A change of officers for the Board of Trustees necessitated a change in the Facsimile Signatures required for the Consolidated Checking Account. Administration recommended approval of request.

**Approved the Resolution and Order Authorizing Substitution and Acquisition of Property from Contractual Obligations, Series 1998 Proceeds (Exhibit "B")** - Administration recommended approval of the resolution and order authorizing substitution and acquisition of other property not listed in the "property list" as it relates to Contractual Obligations, Series 1998; as long as such property is of the type authorized under the Public Property Finance Act, Section 271.001, et. Seq., Texas Local Government Code.

**Approved the Payment to Segal Company for Health Insurance Consulting (Exhibit "C")** – The Segal Company serves as Health and Employee Benefits Consultants to advise the district on matters pertaining to the operation of the District's employee benefit program. Administration recommended approval of estimated payments of \$21,027.50 for the 1999-2000 consulting activity.

**Approved the Proposed 2000-2001 Budget Calendar (Exhibit "D")** – Administration recommended approval of budget calendar as submitted.

**Approved General Consent Items (Exhibit "E")**

1. **Accepted Bids for Asbestos Removal for Pietzsch Elementary Building** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Inland Environments, Inc. in the total amount of \$48,880.00 charged to bond funds.

(Bids on file in Purchasing Department.)

2. **Accepted Bids for Pietzsch/MacArthur Elementary School Classroom Audio-Visual Equipment** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bids charged to contractual obligations and currently budgeted general administration funds:

Audio Visual Aids Corporation	Item 5
Audio-Visual Technologies	Item 2
Aves Audio Visual Systems	Items 1,3,6,7, and 8
Master Audio Visuals	Item 4
Southwest Building Systems	Item 9
<b>TOTAL ALL COMPANIES</b>	<b>\$55,896.98</b>

(Bids on file in Purchasing Department.)

**Accepted Bids for Paper for Print Shop for the 2000-2001 School Year (Exhibit "F")** – Bid packets were distributed to thirteen (13)

companies in addition to the appropriate advertisements. There were seven (7) responses. Due to wide price fluctuations in the paper market, vendors cannot hold prices for a year and items will be rebid in a few months. Administration recommended acceptance of the following:

Bosworth Paper, Inc.  
Nationwide Papers  
Olmsted-Kirk  
Unisource  
Xerox

(Bids on file in Purchasing Department.)

**Approved General Consent Items – (Exhibit "G")**

1. **Accepted Bids for General Athletic Supplies and Equipment for the 2000-2001 School Year** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were seven responses. Administration recommended acceptance of the following for a total award of \$62,129.66 charged to Athletic Department 2000-2001 budgeted funds:

Area Impressions	\$ 6,294.28
BSN (Dallas)	1,920.30
The Complete Athlete (Port Neches)	16,627.33
F & F Sport Shop (Orange)	36,626.30
Riddell (San Antonio)	69.95
Texas Athletic Supply (Houston)	<u>591.50</u>
	<b>\$62,129.66</b>

(Bids on file in Purchasing Department.)

2. **Accept Bids for Miscellaneous Athletic Equipment and Supplies for the 2000-2001 School Year** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following for a total award of \$71,849.92 charted to the Athletic Department 2000-2001 budgeted funds:

BSN (Dallas)	\$14,633.50
Cannon Sports (Burbank, CA)	5,422.74
F & F Sport Shop (Orange)	40,427.70
Pasadena Sports (Pasadena)	8,150.48
ProMaxima (Houston)	2,109.50
Texas Athletic Supply (Houston)	<u>1,076.00</u>
	<b>\$71,849.92</b>

(Bids on file in Purchasing Department.)

3. **Accepted Bids for Swimming Equipment and Supplies for the 2000-2001 School Year** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following for a total award of \$5,072.68 charged to the Athletic Department 2000-2001 budgeted funds:

Complete Athlete	\$1,096.08
Swim Shop (Spring)	<u>3,976.60</u>
	<b>\$5,072.68</b>

(Bids on file in Purchasing Department.)

4. **Accepted Bids for Football/Volleyball/Softball Equipment and Supplies for the 2000-2001 School Year** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following for a total award of \$81,593.94 charged to the Athletic Department 2000-2001 budgeted funds:

BSN	\$23,226.32
Cannon Sports	978.84
Complete Athlete	27,650.11
F & F Sport Shop	20,678.15
Leslie G.	1,358.90
Riddell	3,696.92
Texas Athletic Supply	3,385.50
Top Sox	619.20
	<u>\$81,593.94</u>

(Bids on file in Purchasing Department.)

**Accepted Second Year Option on Large HVAC Equipment Maintenance (Exhibit "H")** – Administration recommended acceptance of the second year option to extend the contract with Project Mechanical Services, Inc. funded by Maintenance Department appropriated funds.  
(Bids on file in Purchasing Department.)

**Approved the Purchase of D.A.R.E. America Merchandise for DARE Supplies for the 2000-2001 School Year (Exhibit "I")** – Administration recommended approval of purchase in the amount of \$2,713.24 from this sole source vendor funded by the Safe & Drug Free Schools and Communities Grant.

**Approved General Consent Items (Exhibit "J")**

- 1. Purchase of Workbooks from SRA McGraw-Hill for Bingman, Dunbar and Field Elementary Schools** –Administration recommended approval of purchase funded by Title I fund in the amount of \$6,828.05 for Field Elementary and \$6,461.36 for Bingman Elementary. Also recommended for approval to purchase was \$4,994.47 for Dunbar Elementary funded by SCE funds.
- 2. Purchase of Maps and Materials from Nystrom for Dunbar and Caldwood Elementary Schools** – Administration recommended approval of purchase funded by SCE funds in the amount of \$11,956.59 for Caldwood Elementary and \$14,282.86 for Dunbar Elementary.

**Approved the Payment for Grant Writing Services from School Vision for the Academic 2000, Cycle Five, Year Three Grant (Exhibit "K")** – Administration recommended approval of payment in the amount of \$1,600 to School Vision for grant writing series for the Academic 200, Cycle Five, Year Three Grant. Payment is funded by the general funds from the curriculum department budget.

**Approved General Consent Items (Exhibit "L")**

- 1. Purchase of Computers, Software and Materials from Electronic Education for Dunbar and Martin Elementary Schools Pre-Kindergarten Literacy Centers** – Administration recommended approval of purchase of computers, software and materials from Electronic Education for Dunbar and Martin Elementary Schools Pre-Kindergarten Literacy centers in the amount of \$186,703 funded by the Texas Ready to Read Grant and the Exxon Mobil Reading Initiative.
- 2. Purchase of Computers, Software and Materials from Electronic Education for Blanchette and Ogden Elementary School Kindergarten Early Reading Intervention Program** – Administration recommended approval of purchase of computers, software and materials from Electronic Education for Blanchette and Ogden Elementary School Kindergarten Early Reading

Intervention Program funded by the Successful Student Initiative (SSI) Accelerated Reading Instruction Program Grant in the amount of \$118,290.

3. **Purchase of Software and Twenty-two (22) Additional Stations for Blanchette Elementary School from Computer Curriculum Corporation** – Administration recommended approval of purchase of software and twenty-two (22) additional stations for Blanchette Elementary School from computer Curriculum Corporation in the amount of \$15,012.00 funded by SCE funds.

Approved the Purchase of Software, "Academy of Reading" from AutoSkill International, Inc through JBV Associates for Central High School (Exhibit "M") – Administration recommended approval of request to purchase research-based, computer-assisted educational software, the Academy of Reading site license at \$10,495.00, extended support and maintenance at \$4495.00 and three (3) days training at \$3000.00 for Central High School from AutoSkill International Inc. as the sole provider through JBV Associates.

Dr. Nantz asked why the district would hire go outside the district to obtain grant writing services (Exhibit "K"). Dr. Jones-Clark shared with Trustees that many times certain grants require specific detail and this assistance to our employees writing grants had proved to be lucrative. Dr. Thomas stated that professional grant writing the district uses services only when necessary and had cost very little when compared to the grant monies attained from assisted applications. Dr. Thomas also assured Trustees that district grant writing employees continue to learn and improve on grant writing techniques.

Mr. Woodrow Reece asked administration why "Academy of Reading" had not been used in the past if the software had been proven to increase the reading level of students from one to four grade levels after twenty-five (25) hours of instruction. Ms. Beth Fischenich stated that this was new software on the market.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBIT "N"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibit "N".

Designation of Delegate and Alternate to Texas Association of School Boards (TASB) Delegate Assembly during the Annual Convention September 22-25, 2000– (Exhibit "N") - Christine Gavrelos was chosen as the delegate to the assembly and Woodrow Reece was chosen as the alternate to represent Beaumont I.S.D. at the TASB/TASA Joint Annual Conference September 22-25, 2000.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### RECESS

President Hicks announced in the public (open) meeting at 9:05 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 10:00 p.m. and the Board in public (open) session acted on the following matters:

#### **APPROVAL OF EXHIBIT "O"**

Mr. Howard Trahan moved, seconded by Rev. Ollis E. Whitaker, to approve Exhibit "O".

Approved Resolution Authorizing Attorney to Pursue Contemplated Pait Litigation (Exhibit "O") – Administration recommended approval of resolution authorizing Melody G. Thomas of the firm of Wells, Peyton, Greenberg & Hunt, L.L.P. together with the firms of Weller, Green, Toups & Terrell, L.L.P. and Ness, Motley, Leadholt, Richardson & Poole as its attorneys to represent the District in the process of filing claims or lawsuits for the recovery of damages relating to lead-based pint products in the schools.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: Ms. Hicks, Dr. Nantz

### PERSONNEL

Dr. William moved, seconded by Mr. Terry Williams, to accept the following: nine (9) retirements; seven (7) resignations; and two (2) coaching contract recommendations:

#### **1. Retirements**

Melba J. Byrd, Dunbar Elementary, Level 2, effective May 26, 2000;

Jo-Ann A. Curnan, Blanchette Elementary, Level 2, effective May 26, 2000;

Orvalee C. Husband, Caldwood Elementary, Level 2, effective May 26, 2000;

Linda C. Mack, West Brook High, Business, effective May 26, 2000;

Jo Ann Mills, Caldwood Elementary, Level 2, effective May 26, 2000;

Roma N. Richey, Marshall Middle, Orchestra, effective May 26, 2000;

Carolyn J. Stewart, Austin Middle, Mathematics, effective May 26, 2000;

Julianne M. Tutt, Dishman Elementary, Level 3, effective May 26, 2000;

Alma F. Yandell, Dishman Elementary, Kindergarten, effective May 26, 2000.

## 2. Resignations

Kristi L. Berryman, Level 1, Caldwood Elementary, effective May 26, 2000;

Freida K. Bhatti, Special Education, Vincent Middle, effective May 26, 2000;

Dianne M. Casteel, Special Education, Austin Middle, effective May 26, 2000;

Wendell P. Lee, Social Studies, Paul Brown Center, effective May 23, 2000;

Sarah Milstead, Physical Education, Amelia Elementary, effective May 26, 2000;

Kathy A. Nilsson, Special Education, South Park Middle, effective May 26, 2000;

Debra A. Scott, Counselor, Vincent Middle, effective May 28, 2000.

## 3. Coaching Contract Resignations

Curtis Hamilton	Head 9th Grade Football Head Varsity Baseball/Central
-----------------	--

LaTonya Waters	Assistant Girls Track/Central
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President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, Howard J. Trahan, Jr., and Terry Williams

Nays: Ms. Gavrelos, Mr. Woodrow Reece

## 4. Administrative Recommendations

### Recommendations for Counselors

Mr. Howard Trahan moved, seconded by Dr. William Nantz to accept three (3) counselors.

Earline Mitchell	Counselor	Dunbar Elementary School
Cherry Gaus	Counselor	Odom Academy
Melinda Barnett	Counselor	Vincent Middle School

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### Recommendations for Principals

Dr. William Nantz moved, seconded by Mr. Terry Williams, to accept one (1) middle school principal and one (1) elementary school principal.

Bettye Grigsby	Prinicpal	Marshall Middle School
Thomas O. Price	Principal	Curtis Elementary School

President Hicks called for discussion of the motion, there being none, she called for a vote.

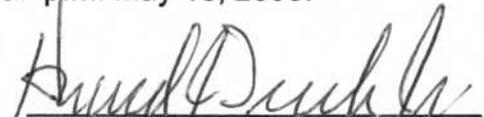
Yeas: Ms. Hicks, Rev. Whitaker, Dr. Nantz, and Mr. Terry Williams

Nays: Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr.,

### ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 10:07 p.m. May 18, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – November 14, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Tuesday, November 14, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Howard J. Trahan, Jr.  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. LeRoy Saleme; Beth Fischenich, Executive Director of Personnel, Dr. Hubert C. Monroe; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Dr. W. Preston Shaw,

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Ozen High School NJROTC presented the colors and Lindsey Booker, a fifth grade student at Regina Howell Elementary School, led in the pledge of allegiance.

**INVOCATION**

Mr. Timothy Chargois gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of October 19, 2000.

Rev. Ollis Whitaker moved, seconded by Mr. Howard Trahan, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow  
Reece, Howard Trahan, and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Comprehensive Facilities Evaluation Presentation** – Mr. Carl Rabenaldt with 3D International (3D/I) shared a proposal with all Trustees presenting an outline of the scope of work involved for two (2) levels, one and two. Mr. Woodrow Reece asked Mr. Rabenaldt to share with patrons how a study of this nature would be beneficial to our district. Mr. Rabenaldt stated that the district would be able to get a handle on deferred maintenance for the entire district and take the data for renewal purchases of districtwide facility maintenance generated by the study and combine these cost thus allowing a 20 to 30% savings for bulk purchases.
2. **Recognition of Ozen High School Nurse, Linda White** – Board of Trustees and Dr. Thomas honored Linda White, nurse at Ozen with recognition and a letter of commendation for her heroic measures saving a student's life during the school day.
3. **Approved Four (4) Resolutions Recognizing Administrators as Leaders of State Organizations** – Administration recommended approving four (4) resolutions recognizing district administrators as leaders of state organizations.

President Hicks called for a motion to approve the resolutions as presented.

Mr. Woodrow Reece moved, seconded by Dr. William Nantz, to approve the resolutions.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow  
Reece, Howard Trahan, and Terry Williams

Nays: None

**Recognition of Beaumont I.S.D. Administrators Serving as Leaders of State Organizations** – The following administrators were honored for serving as president of state organizations:

Susan Alfred /The Association for Compensatory Educators of Texas  
Doris Gill/The Texas Elementary Principals and Supervisors  
Association

Joy James/The Texas Association of Partners in Education

Susan Thrash/The Association of Texas Professional Educators

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.
3. District Peer Assistance Team (DPAT) Accreditation Report for Central High School Visits on September 14 and October 12, 2000
4. Minutes of the District Educational Improvement Committee (DEIC) Meetings on September 5, October 16, and October 30, 2000
5. Texas Association of School Board (TASB) Localized Policy Manual Update 64

## COMMUNICATIONS

None

## SIGN – UP

None

## ACTION ITEMS

### **APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "A.4", "B", "C", "D", "E", "F", "H", and "I"**

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3", "A.4", "B", "C", "D", "E", "F", "H", and "I".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$1,251,700.28 including certification of tax collection for the month of October 2000; reconciliation of disbursements to collections for the month of October 2000; report of collections for October 2000; tax collection year 2000; report of collections for October 2000, delinquent tax collection year 2000, current tax receivable update for tax year 2000, October 2000; year-to-date tax receivable for current tax year 2000, October 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 2000, October 2000; TIF current and delinquent receivable tax year 1999, October 2000; taxes due at October 31, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, October 2000, debt service reports, October 2000, capital projects report, October 2000, internal service funds, October 2000; scholarship fund report, October 2000, investment report, October 2000.

**Amendments to 2000-01 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#043
203/1	Child Care Development Block Grant	#044
205/1	Head Start	#045
235/9	Title VI, Professional Staff Development	#046
252/1	Vocational Education High Schools That Work	#047
392/1	Non-Educational Community Based Support	#048
393/0	Texas Successful Schools – Fehl	#049
435/1	Regional Day School for the Deaf – State	#050
446/1	Regional Day School for the Deaf – Local	#051
485/1	Mobil Green Team	#052

**Approved Jefferson County Recap of the 2000 Tax Roll (Exhibit "A.4")** – Administration recommended adoption of resolution in accordance with the Texas Property Tax Code, Section 26.09.

**Approved Recommendation to Extend the Current Contract with the LaPorte ISD Statewide MAC Consortium for Four (4) More Years (Exhibit "B")** – Administration recommended extending the contract with the LaPorte ISD Statewide MAC Consortium for four (4) more years providing a 4% reduction effective October 1, 2000 and savings of \$20,508 per year.

**Approved Recommendation to Purchase the Kronos TimeKeeper System (Exhibit "C")** – Administration recommended purchase of Kronos TimeKeeper System in the amount of \$48,396.40 providing an automated time keeping system for Maintenance and Transportation with expansion to other departments and locations possible.

**Accepted Bids for Paint for the 2000-2001 School Year (Exhibit "D")** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bids from S.E.T.A.P.E. for Items 1, 2, and 3; and ICI Deluxe for Items 4 and 5.  
(Bids on file in the Purchasing Department.)

**Accepted Bids for Baseball, Powerlifting and Golf Supplies (Exhibit "E")** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids:

BSN Sports	\$ 3,892.92
Complete Athlete, Inc.	9,786.67
F & F Sports	<u>8,734.44</u>
TOTAL	\$22,414.33

(Bids on file in the Purchasing Department.)

**Accepted Bids for Printed Forms and Computer Supplies (Exhibit "F")** Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bids:

Action Business Forms	\$ 1,456.85
BCS	920.00
Nationwide Papers	28,738.16
Precept	<u>23,311.45</u>
TOTAL	\$ 54,426.46

(Bids on file in the Purchasing Department.)

**Accepted Bids for Kindergarten and Pre-K Audio Visual Equipment (Exhibit "G")** – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Suburban TV in the amount of \$30,972.00 funded from the Pre-K and Kindergarten Facilities Improvement Grant.

(Bids on file in the Purchasing Department.)

**Accepted Second Year Option for Physical Capacity Testing (Exhibit "H")** - Administration recommended exercising the second year option to extend the contract with Moorman & Associates, P.T. funded by the Maintenance and Transportation Department 2000-2001 appropriated funds. Moorman & Associates, P.T. has provided quality services and met the bid requirements.

(Bids on file in the Purchasing Department.)

**Approved the 2000-2001 Textbook Committee (Exhibit "I")** – Administration recommended approval of 2000-2001 District Textbook Committee as follows:

Wanda Brooks	Dishman Elementary
Gregory Sterling	Dunbar Elementary
Angela Joseph	South Park Middle
Dorothy Harrington	Marshall Middle
Betty Duncan	Austin Middle
Calvin Cooper	Central High
Claudia McKellar	West Brook High
Anita Woods	Central High
Susanne Nichols	West Brook High

Administrators included:

Bettye Grigsby	Principal	Marshall Middle
Terry Ingram	Principal	West Brook High
Jackie LaVergne	Reading Supervisor	
Marilyn Busceme	Director of Research, Planning and Evaluation	

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

**Approved General Consent Items (Exhibit "J")**

- 1. Purchase of Maps and Globes from Nystrom for Pietzsch/MacArthur Elementary School** – Administration recommended approval of purchase in the amount of \$18,024.03 funded by Title I Program for the third, fourth, and fifth grade social studies classes.
- 2. Purchase of Eight (8) Waterford Early Reading Program Labs from Electronic Education/Addison Wesley Longman, Inc.** – Administration recommended approval of purchase in the amount of \$157,968.00 funded by the Student Success Initiative (SSI): Accelerated Reading Instruction Program Grant.
- 3. Purchase of Iowa Test of Basic Skills (ITBS) and Cognitive Abilities Test (COGAT) Materials and Scoring Service from Riverside Publishing Company** – Administration recommended approval of purchase in the amount of \$55,000.00 funded by the general fund from Riverside Publishing Company as the sole vendor for the ITBS and COGAT.
- 4. Payment of \$10,000.00 to Charity Productions for Conducting a Weekly Parents' Training Academy at Smith Middle School** – Administration recommended approval of payment in the amount of \$10,000.00 for conducting weekly Parents' Training Academy at Smith Middle School sponsored by the Parent Involvement Department and funded by the Title I program.
- 5. Purchase of Two (2) Specialized Computers from The Hollis Company for the Special Education Department and the Program for the Deaf** – Administration recommended approval of the purchase of two (2) specialized computers in the amount of \$14,790.00 for the Special Education Department and the Program for the Deaf known as iCommunicators enabling deaf students to learn from the teachers without having an interpreter. The purchase is funded by the Special Education IDEA-B Federal Grant and the State Deaf Program Grant.

**Approved the Course Offerings for the Secondary Campuses (Exhibit "K")** - Administration recommended acceptance of the Course Offerings for the Secondary Campuses for the 2001-2001 school year as submitted under separate cover.

**Approved Contract with 3D International (3D/I) to Conduct Comprehensive Facilities Evaluation (Exhibit "L")** – Administration recommended approval of contract with 3D International (3D/I) to conduct Condition Assessment and Educational Adequacy Services with a fixed

fee for the first year of services of Two hundred and sixty-three thousand and nine dollars (\$263,009) to include 3,166,951 square feet of Level 1 condition assessment. Option to increase assessment is available in future year assessment schedule with appropriate fees.

Dr. Nantz asked administration to check to see that each page number item listed in the table of contents of the course offerings booklet for secondary campuses correlates with the item in the content. Ms. Marilyn Hebert stated that the Trustees had received the booklets in draft form and all corrections would be made before the booklets were sent for reproduction and distribution to students and parents.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Jr., Terry Williams

Nays: None

### RECESS

President Hicks announced in the public (open) meeting at 7:40 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551 .071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 7:52 p.m. and the Board in public (open) session acted on the following matters:

### PERSONNEL

Mr. Woodrow Reece moved, seconded by Rev. Ollis Whitaker, to accept the following: one (1) removal of name of deceased employee from professional roster, six (6) retirements, three (3) resignations, four (4) new employee contract recommendations, one (1) coaching contract recommendation and three (3) administrative recommendations to include a supervisor of English, reading and Dyslexia and two (2) elementary principals.

**1. Removal of Name of Deceased Employee from Professional Roster**

David T. Deal, Mathematics, King Middle, effective November 4, 2000.

**2. Retirements**

Bonnie L. Barnes, Paul Brown Center, Voc. Business, effective December 31, 2000;

Harold Bennett, Central High, Athletic Trainer, effective December 31, 2000;

Linda J. Holstine, West Brook High, Voc. Business, effective December 31, 2000;

Frank M. Stokes, Price Elementary, Principal, effective December 31, 2000;

Ora L. Woolridge, Blanchette/Fehl Elementaries, Nurse, effective December 31, 2000;

Fannie E. Young, Fehl Elementary, Title I-Content Master, effective January 31, 2001.

**3. Resignations**

Holly S. Ballard, Reading, Marshall Middle, effective December 15, 2000;

Cynthia A. Clark, Social Studies, Smith Middle, effective October 27, 2000;

Marilyn G. Sachitano, Physical Education, Caldwood Elementary, effective November 7, 2000;

**4. New Employee Contract Recommendations**

Christine R. Carroll, Level 4, Amelia Elementary, effective November 56, 2000 and ending May 26, 2001;

Brooke E. Owen-Thomas, Social Studies, Marshall Middle, effective October 30, 2000 and ending May 26, 2001;

Eleanor D. Porter, Level 5, Pietzsch/MacArthur Elementary, effective October 26, 2000 and ending May 26, 2001;

Brenda K. White, Biology/coach, Central High, effective October 23, 2000 and ending May 26, 2001.

**5. Coaching Contract Recommendation**

Brenda White	Biology	Central High School
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**6. Administrative Recommendations**

Dr. Marcia Green	Supervisor, English, Reading and Dyslexia Administration
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Lisa A. Bolton	Principal	Bingman Elementary
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Timothy B. Chargois	Principal	Lucas Elementary
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President Hicks called for discussion of the motion, there being none, she called for a vote.

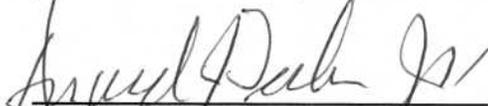
Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Woodrow Reece, Howard J. Trahan, Jr., and Mr. Terry Williams

Nays: None

**ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:55 p.m. November 14, 2000.

  
\_\_\_\_\_  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
\_\_\_\_\_  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – October 19, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 19, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: Howard J. Trahan, Jr.

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme; Beth Fischenich, Executive Director of Personnel, Dr. Hubert C. Monroe; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

Central High School NJROTC presented the colors and Marvin Barnes, a fifth grade student at Fehl Elementary School, led in the pledge of allegiance.

**INVOCATION**

Ryan Travis, 8th grade student at Marshall Middle School, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the regular board meeting of September 21, 2000.

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece, and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Recognition of School/Business Partnerships** – President Hicks presented plaques of participation to Donna Wizer, Executive Director, with the Beaumont Music Commission and Tillie Hickman, principal of Odom Academy.

2. **Recognition of Beaumont A & M Club's 41st Annual Outstanding Classroom Teacher**

Certificates of recognition were presented to the nominees:

Ifakorede Awoyefa	Central High School
Lyle T. Goines	West Brook High School
Jo Ethel Larkins	Ozen High School

and co-winners:

Joleen Morgan	Marshall Middle School
Betty C. Phillips	Southerland School

Mr. Michael Wolf of the Beaumont A & M Club was in attendance and greeted each nominee and recipient.

3. **Recognition of Student Extended Years Perfect Attendance** – Mr. Zane Bledsoe, director of Special Services, Ms. Mary Harmon, attendance officer, and President Martha Hicks recognized the following students for perfect attendance through the fifth grade:

Jeremy P. Davis	Dishman Elementary
Joshua C. Fisher	Amelia Elementary
Brandi Gordon	Curtis Elementary
David B. Moore	Bingman Elementary
Justin P. Shaw	Curtis Elementary
Elana D. PreJean	Pietzsch/MacArthur Elementary

Also recognized for perfect attendance through the eighth grade was:

Carrie Mercer	Marshall Middle
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The school with the highest ADA honored was Dishman Elementary School. Three Elementary classes at Fletcher having 20+ weeks out of 36 for perfect attendance were Ms. Sylvia Trusty's 3rd grade, Ms. Yolander Gatlin's 4th grade and Ms. Alma McFarland's 5th grade. One teacher, Ms. Annette Tishberg's 2nd grade class, had perfect attendance for all nine weeks this 2000-2001 school year.

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.
3. District Educational Improvements Committee (DEIC) 2000-2001 Membership

### COMMUNICATIONS

1. **Thelma Eller**, BTA president, spoke on behalf of the teacher organization specifically the elementary teachers' request to implement an alternative educational program for elementary students with discipline problems. Ms. Eller asked the district to look at the law and provide a plan of alternative education for discipline targeted student population in the elementary grades.

### SIGN – UP

1. **Roberto Flores**, 2425 Buchanan, spoke on behalf of the Hispanic parents in the recent incident concerning a gun at Fletcher Elementary School. Mr. Flores asked the district to provide some type of instruction for the two students expelled so they would not continue to fall behind in their class work.

### DISCUSSION

1. **Building and Grounds Committee Report** – Dr. William Nantz shared the minutes of the Building and Grounds Committee Meeting held October 11, 2000 highlighting the delay of steel for the Ozen project, the decision not to sale twenty feet of Curtis property to Westgate Memorial Baptist Church; the decision not to share property with private business as requested by Dr. McCardell for parking facilities, to purchase portables from St. Anne's at a total cost of \$50,000 and to recommend to the Board that 3D International be contracted to conduct the comprehensive facilities study.

Mr. Woodrow Reece, member of Building and Grounds Committee, assured Trustees that the architect had been instructed to work with the contractor to make up the time the delay of steel would cause in an effort to complete the project as close to the projected date as possible.

2. **School Attendance Zone Demographics** – President Hicks shared her request for information with Trustees. President Hicks reminded Trustees that as the facilities study went forward, the demographics of the district's attendance zone along with anticipated transfers and home development would factor greatly into future planning of adequate classrooms throughout the city.
3. **Sensitivity Training** – Mr. Woodrow Reece commended Superintendent and fellow Trustees for the sensitivity shown toward all cultural differences throughout the high school organizations, especially the band performances. Rev. Whitaker stated that students should have the freedom to exercise cultural differences and all students should respect differences.

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", and "B"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", and "B".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$229,577.83 including certification of tax collection for the month of September 2000; reconciliation of disbursements to collections for the month of September 2000; report of collections for September 2000; tax collection year 1999; report of collections for September 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, September 2000; year-to-date tax receivable for current tax year 1999, September 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, September 2000; TIF current and delinquent receivable tax year 1999, September 2000; taxes due at September 30, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, September 2000, debt service reports, September 2000, capital projects report, September 2000, internal

service funds, September 2000; scholarship fund report, September 2000, investment report, September 2000.

**Amendments to 2000-01 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#024
199/1	General Fund	#025
205/1	Head Start	#026
210/1	ESEA Title II, Professional Staff Development	#027
211/1	ESEA Title II, Improving Basic Programs	#028
235/1	Title VI, Professional Staff Development	#029
255/1	ESEA Title VI, Class Size Reduction Prgm.	#030
259/0	Matching Funds for Library Purchases	#031
286/1	National Science Foundation Enterprise 2002	#032
383/X	Professional Staff Development Grants	#033
384/X	Texas After-School Initiative - King	#034
384/X	Texas After-School Initiative - Odom	#035
384/X	Texas After-School Initiative - Vincent	#036
399/0	Investment Capital Funds	#037
402/0	Texas Ready to Read	#038
404/X	Student Success Initiative: Accelerated Reading	#039
415/)	Prekindergarten and Kindergarten Program	#040
619/1	Capital Project	#041
650/1	Capital Project	#042

**Accepted Bid for Group Insurance Benefits for the Year 2001 (Exhibit "B")** - Bid packets were developed with the assistance of the district's Health Insurance Consultant, John Gandy of the Segal Group and distributed to twenty-three (23) companies in addition to the appropriate advertisements. There were eleven (11) responses in various categories. Administration, the district Health Insurance Committee and the district Insurance Consultant recommended the following:

- American United Life (AUL) Insurance to provide Group Life and Accidental Death Insurance for the 2001 Calendar Year;
- Plan 21 to provide a 5 visit Employee Assistance Program for employees and their dependents;
- Blue Cross Blue Shield of Texas (BCBS) to provide administrative services and stop loss insurance for the District's Self-Insured Medical Benefit POS Plan for the 2001 Calendar Year and HMO Blue as the District's HMO product.

(Bids are on file in the Purchase department.)

Dr. William Nantz thanked the insurance committee for the hard work involved in bringing the Trustees a recommendation. President Hicks asked members to stand for recognition.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Terry Williams

Nays: None

**APPROVAL OF EXHIBITS "C", "D", "E", "F", "G", "H", "I.1", "I.2" and "J"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "C", "D", "E", "F", "G", "H", "I.1", "I.2" and "J".

**Accepted Bids for Medicaid Billing Services for the 2000-2001 School Year (Exhibit "C")** - Bid packets were distributed to six companies in addition to the appropriate advertisements. The District received five responses. Administration recommended acceptance of the

bid submitted by Medicaid Claim Solution of TX, Inc. including services of speech supervision with the American Speech-Language-Hearing Association Certification; i.e. Certificate of Clinical Competence in Speech-Language Pathology.

(Bids are on file in the Purchase department.)

**Approved the Change of Telephone Long Distance Provider (Exhibit "D")** - Administration recommended approval to change the District's Long Distance Provider to Southwestern Bell at a rate of 7 cents per minute on all calls in-state and out-of-state twenty-four hours a day.

**Accepted Bids for Girls Softball Field Lighting at Central and West Brook High Schools (Exhibit "E")** - Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Electrical Specialties, Inc. in the total amount of \$100,905.00 paid from the local capital projects fund.

(Bids are on file in the Purchasing Department.)

**Accepted Bids for Odom Academy Foundation Repair (Exhibit "F")** - Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from SeTex Construction Corporation in the total amount of \$256,000.00 paid from appropriated funds in the general fund.

(Bids are on file in the Purchase department.)

**Accepted Bids for Parking Lot Striping for the 2000-2001 School Year (Exhibit "G")** - Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from D & S Sign charged to appropriated maintenance department funds.

(Bids are on file in the Purchase department.)

**Accepted Bids for Repair and Service Fire Alarm Systems for the 2000-2001 School Year (Exhibit "H")** - Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Texas Fire & Communications Inc. charged to appropriated maintenance department funds.

(Bids are on file in the Purchase department.)

**Accepted Second Year Option for Gasoline for the 2000-2001 School Year (Exhibit "I.1")** - Bids received for the 1999-2000 school year approved October 2, 1999 included a second year option to extend the contract. Administration recommended extending the contract with Tri-Con, Inc. the second year charged to the maintenance and transportation departments.

(Bids are on file in the Purchase department.)

**Accepted Third Year Option for Magazines for the 2000-2001 School Year (Exhibit "I.2")** - Bids received for the 1998-99 school year approved on October 15, 1998 included a second and third year option to extend the contract. Administration recommended extended the contract with National Organization Service, Inc. the third year charged to various accounts as requisitioned by principals and other users.

(Bids are on file in the Purchase department.)

**Approved Contract Between the Beaumont Independent School District and Communities in Schools, Southeast Texas, Inc. (Exhibit "J")** - Administration recommended approval of contract providing services to seven district schools in academic/TAAS remediation,

supportive guidance, health and encouragement, agency referrals, pre-employment, career referrals and job referrals for at-risk students.

Mrs. Christine Gavrelos asked if district personnel might be qualified to stripe parking lots. Mr. LeRoy Saleme assured Trustees that experts were required as well as the correct equipment to comply with standards and regulation governed by law.

Mr. Woodrow Reece asked if the motion for Exhibit F would include windows across the front. President Hicks stated the motion did not include windows but could be amended if Trustees elected; however, administration had recommended brick replacement as was in the original building. The motion was not amended.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece and Terry Williams

Nays: None

#### **APPROVAL OF EXHIBITS "K", "L", "M", "N", "O", and "P"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "K", "L", "M", "N", "O", and "P".

**Approved the Purchase of Kindergarten Reading Lofts from Paul's Woodcrafts for Southerland Head Start Campus (Exhibit "K")** – Administration recommended purchase of Kindergarten Reading Lofts from Paul's Woodcrafts for Southerland Head Start Campus in the amount of \$28,572.00 funded by the Pre-Kindergarten/Kindergarten Facilities Grant.

**Approved Purchase of Peabody Picture Vocabulary Tests (PVT) from American Guidance Service Inc. for Southerland Head Start in the Amount of \$3,162.30 (Exhibit "L")** – Administration recommended purchase of PPVT III pre and post tests required for the Texas Ready to Read Program from American Guidance Service Inc. as the sole source vendor in the amount of \$3,162.30.

**Approved District Administrators as Appraisers for the Professional Development and Appraisal System (Exhibit "M")** – Administration recommended approval of request to add four newly hired assistant principals as appraisers having completed the Professional Development and Appraisal System (PDAS) Teacher Certification Course.

**Approved the 2000-2001 Campus Improvement Plans (Exhibit "N")** – Administration recommended approval of the 2000-2001 Campus Improvements Plans available on the BISD website in an effort to reduce use of paper. Copies are available for public viewing at each campus.

**Approved the Purchase of Riverdeep Science, Language Arts, and Math Program (Exhibit "O")** – Administration recommended approval of the purchase of Riverdeep Science, Language Arts and Math Program correlated to the TEKS, TAAS, and Exit-Level for six (6) schools in the total amount of \$82,500.00

**Approved the Renewal of License Contract of the NovaNet Learning Programs (Exhibit "P")** – Administration recommended

approval of renewals of the NovaNet Learning Program License Constructs from September 1, 2000 through August 31, 2001 for four (4) sites in the total amount of \$124,735.00.

President Hicks thanked administration for providing the Campus Improvement Plans through a website.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece and Terry Williams

Nays: None

### RECESS

President Hicks announced in the public (open) meeting at 8:05 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:40 p.m. and the Board in public (open) session acted on the following matters:

### PERSONNEL

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to accept the following: four (4) retirements, four (4) resignations and five (5) new employee contract recommendations.

#### **1. Retirements**

Alma A. Brown, Principal, Lucas Elementary, effective January 31, 2001;

Johnnie R. Hector, Librarian, Central High, effective September 29, 2000;

Hubert C. Monroe, Executive Director of Personnel, Administration, effective January 31, 2001;

Alexander Simmons, Principal, Bingman Elementary, effective January 3, 2001.

#### **2. Resignations**

Philip G. Allen, Art, Ozen High, effective September 15, 2000;

Thurvonnice N. Bartie, Level 1, Fehl Elementary, effective September 29, 2000;

Glenda G. Rhoads, Social Studies, Marshall Middle, effective October 5, 2000;

Kathleen M. Washington, Level 4, Pietzsch/MacArthur, effective October 13, 2000.

#### **3. New Employee Contract Recommendations**

Valerie R. Griffin, Social Studies, Vincent Middle, effective October 9, 2000 and ending May 26, 2001;

Monica L. Kirkland, Speech Therapist, Pietzsch/MacArthur Elementary, effective October 9, 2000 and ending May 26, 2001;

Sonia I. Morales, Binlingual Level 5, Fletcher Elementary, effective September 25, 2000 and ending May 26, 2001;

Rebecca E. Williams, English, Austin Middle, effective September 26, 2000 and ending May 26, 2001;

Mary M. Woollen, Speech Therapist, Caldwood/Vincent, effective October 11, 2000 and ending May 26, 2001.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Woodrow Reece, and Mr. Terry Williams

Nays: None

#### **APPROVAL OF EXHIBIT "Q"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "Q".

**Approved Settlement of Legal Matter Gregory C. vs. Beaumont I.S.D. in the Amount of \$20,000** – Administration recommended approval of settlement.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece and Terry Williams

Nays: None

#### **Request for Level IV Grievance Hearing**

President Hicks called for a motion to approve the request for Level IV Grievance Hearing; hearing none, the decision of the Superintendent at the Level III is sustained.

#### **ADJOURNMENT**

President Hicks asked if there was other business to come before the board, there being none, she asked everyone to remember Trustee Howard Trahan as he continues to recuperate from surgery. President Hicks adjourned the meeting at 8:45 p.m. October 19, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – September 21, 2000

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 21, 2000, at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Martha Hicks  
Woodrow Reece  
Howard J. Trahan, Jr.  
Christine Gavrelos  
Dr. William Nantz  
Rev. Ollis E. Whitaker  
Terry Williams

Absent: None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Mae E. Jones-Clark; Assistant Superintendents, Dr. W. Preston Shaw, Mr. LeRoy Saleme; Executive Director of Personnel, Dr. Hubert C. Monroe; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Thomas

Absent: Beth Fischenich

**ESTABLISHMENT OF A QUORUM**

President Hicks declared a quorum present.

**PLEDGE OF ALLEGIANCE**

West Brook High School NJROTC presented the colors and Jericho Stephens, a fifth grade student at French Elementary, led in the pledge of allegiance.

**INVOCATION**

Dr. W. Preston Shaw, assistant superintendent for administration, gave the invocation.

**APPROVAL OF MINUTES**

President Hicks called for additions or corrections to the minutes of the special board meetings of August 3 and 17, 2000; the public hearing of August 17, 2000; and the regular board meeting of August 17, 2000.

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to approve the minutes.

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### REPORT OF THE SUPERINTENDENT

1. **Recognition of School/Business Partnerships** – President Hicks presented plaques of participation to Steve Lucas with Wells Fargo Bank and Anita Watson, principal at Amelia Elementary School; and Dr. Jim Barbee with the Sports Medicine Fellowship sponsored by UTMB/Christus St. Elizabeth and Family Practice Residency Program for a district-wide partnership.

2. **Central High School TAAS 200 Results and Rating** – Mr. Thom Campbell-Amons presented a plan of action to rectify the areas of low-performance at Central High School. The plan included notification to the public on August 28, 2000, the condition of performance, conditions and strategies to improve performance and sanctions that may be imposed if improvement in performance is not demonstrated.

3. **Recognition of "Exemplary" and "Recognized" Campus Ratings** – The following schools were recognized by President Hicks for obtaining at least 80.0% passing in each subject area, 3.5% or less dropout rate in 1998-99 and at least 94.0% attendance rate for 1998-99:

Amelia Elementary	Principal Anita Watson
Blanchette Elementary	Principal Doris Gill
Dunbar Elementary	Principal Iris Williams
Dishman Elementary	Principal J. Judith
Fehl Elementary	Principal Corinne Hardy
Field Elementary	Principal Philip Brooks
Fletcher Elementary	Principal Rachel Hebert
Guess Elementary	Principal Hoyt Simmons
Homer Drive Elementary	Principal Ava Colbert
Pietzsch/MacArthur	Principal Linda Thomas
Regina Howell Elementary	Principal Rose Hardy
Marshall Middle	Aaron Coving, assistant principal
Odom Academy	Cynthia Washing, assistant principal

President Hicks recognized Curtis Elementary School as exemplary with at least 90.0% passing in each subject, 1.0% or less drop out rate in 1998-99 and at least 94.0% attendance rate for 1998-99. Becky Ross, counselor at Curtis, was in attendance for the principal, John Nicklebur, who was in Washington D.C. for a national Blue Ribbon Recognition ceremony.

4. **Recognition of Elementary Principals for the Year 2000-2001** – Dr. Thomas and Trustees greeted each elementary principal:

Southerland School	Principal Gloria Harrison
Regina-Howell	Principal Rose Hardy
Price	Principal Rachel Jones
Pietzsch/MacArthur	Principal Linda Thomas
Ogden	Principal Maxine Moyer
Martin	Principal James Broussard
Lucas	Principal Alma Brown
Homer Drive	Principal Ava Colbert
Roy Guess	Principal Hoyt Simmons
French	Principal Clarence Francois
Fletcher	Principal Rachel Hebert
Field	Principal Philip Brooks
Fehl	Principal Corinne Hardy
Dunbar	Principal Iris Williams

Dishman  
Curtis  
Caldwood  
Blanchette  
Bingman  
Amelia

Principal J. Judith  
John Nicklebur – absent  
Principal Dr. Sally Blewett  
Principal Doris Gill  
Principal Alexander Simmons  
Principal Anita Watson

### REPORTS

1. Status of priority funds report presented in agenda book.
2. Capital projects report were presented in agenda book.
3. District Educational Improvements Committee (DEIC) Minutes of August 2, 2000
4. Nominations/Elections for the 2000-2001 District Educational Improvement Committee (DEIC)

### COMMUNICATIONS

1. **Karen Worthington**, 5370 McAnelly, a student at West Brook High School asked Trustees to consider transportation to those students choosing to attend a school out of their attendance zone.
2. **Thelma Eller**, BTA president, spoke on behalf of the teacher organization's concern about the quality of the six weeks test and the volumes of paperwork given to elementary teachers.
3. **Wanda Parks (absent)**

### SIGN – UP

1. **Fanniece Hawkins**, 645 Goodhue, spoke to Trustees thanking them for their continued support.

### DISCUSSION

1. **Update of District Activities 2000-2001** – Dr. Thomas shared statistical data with Trustees supporting the present state of the district in relation to enrollment, ADA, TAAS scores, parent and patron concerns, student transportation, capital projects, staff development, extra curricular activities, and community meetings and participation. Dr. Thomas concluded overview with assurance to all that the district was indeed moving forward as projected in the districtwide student improvement performance plan.

### ACTION ITEMS

**APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", and "J"**

Mr. Howard Trahan moved, seconded by Dr. William Nantz, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", and "J".

**Tax Collection Report (Exhibit "A.1")** - Administration recommended acceptance of the Tax Collection Report in the amount of \$301,648.28 including certification of tax collection for the month of August 2000; reconciliation of disbursements to collections for the month of August 2000; report of collections for August 2000; tax collection year 1999; report of collections for August 2000, delinquent tax collection year 1999, current tax receivable update for tax year 1999, August 2000; year-to-date tax receivable for current tax year 1999, August 2000; year-to-date tax receivable for Delinquent Tax Years, Tax Year 1999, August 2000; TIF current and delinquent

receivable tax year 1999, August 2000; taxes due at August 31, 2000 by year.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** - Administration recommended approval of the Business Office Report, including the general fund reports, August 2000, debt service reports, August 2000, capital projects report, August 2000, internal service funds, August 2000; scholarship fund report, August 2000, investment report, August 2000.

**Amendments to 2000-01 Budget (Exhibit "A.3")** - Administration recommended approval of amendments to the following budgets:

199/1	General Fund	#015
205/1	Head Start	#016
211/1	ESEA Title I, Improving Basic Programs	#017
235/1	ESEA Title VI, Innovative Education	#018
240/1	Food and Nutrition Services	#019
399/x	Investment Capital Fund	#020
402/0	Texas Ready to Read	#021
413/1	Telecommunications Infrastructure Fund	#022
487/1	Mobil Reading Initiative	#023

**Approved the Waiver of Payments of Penalties and Interest on Certain Delinquent Tax Account (Exhibit "B")** - Administration recommended waiver of payments of penalties and interest for Westwood Missionary Baptist church according to Sec.33.011 (a)(2) of the Property Tax Code as requested by Miriam K. Johnson, Tax Assessor-Collector.

**Accepted Bid for Annual Security Services for 2000-2001 School Year (Exhibit "C")** - Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Patriot Security in the estimated amount of \$96,750.40 charged to Special Services, Food & Nutrition Services, and the Business Office appropriated funds for 2000-2001.

(Bids are on file in the Purchasing Department.)

**Accepted Bids for Vehicles for the Maintenance Department for the 2000-2001 School Year (Exhibit "D")** - Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following bids paid from contractual obligation funds:

Martin Auto Park	\$63,531.55
Triangle Chevrolet	19,996.00
TOTAL	\$83,527.55

(Bids are on file in the Purchasing Department.)

**Accepted Bids for Custodial Equipment for the Maintenance Department for the 2000-2001 School Year (Exhibit "E")** - Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids paid from contractual obligation funds:

International Chemical	\$ 3,309.00
Sanitary Supply	27,167.00
Vacuum World	2,390.00
TOTAL	\$32,866.00

(Bids are on file in the Purchasing Department.)

**Accepted Bid for Health Education Supplies and Equipment for 2000-2001 School Year (Revised Exhibit "F")** - Bid packets were distributed to sixteen (16) companies in addition to the appropriate

advertisements. There were six (6) responses. Administration recommended acceptance of the following bids paid from appropriated fund for 2000-2001 Athletic Department funds:

Cambridge Educational	\$ 7,371.86
Gopher Sport	152.04
Health Edco	19,645.00
Wolverine Sports	<u>220.80</u>
TOTAL ESTIMATED	\$27,389.70

(Bids are on file in the Purchasing Department.)

**Accepted Second Year Option for Computer Hardware Maintenance (Exhibit "G")** – Included as part of the 1999-2000 bid was a second year option to extend the contract at the option of the district. Administration recommended extending the contract with Decision One and Scantron paid by various appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Resolution Regarding Rental of Tyrell Park School Facilities (Exhibit "H")** – Administration recommended approval of resolution and lease to aid the Beaumont Community Players, Inc. in a community endeavor which transfers all restoration, maintenance and other expenses that may accrue as a result of using the building to the Beaumont Community Players.

(Copy of resolution attached and made part of these minutes.)

**Approved the Districtwide Student Performance Improvement Plan (Exhibit "I")** – Administration recommended approval of the 2000-2003 Districtwide Student Performance Improvement Plan submitted under separate cover and placed on the internet for community access.

**Approve the Purchase of Reading Mastery Student Workbooks from McGraw-Hill/SRA School Publishing Company for Fletcher, French, Lucas, Martin, Ogden, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "J")** – Administration recommended approval of the purchase amount of \$68,413.92 funded by the READ for Texas Grant, Title funds, and the general fund from McGraw-Hill/SRA as the sole source vendor.

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, Terry Williams

Nays: None

#### **APPROVAL OF EXHIBITS "K", "L", "M", "N", and "O"**

Mr. Howard Trahan moved, seconded by Rev. Whitaker, to approve Exhibits "K", "L", "M", "N", and "O".

**Approved the Purchase of World Book Online for All District Campuses (Exhibit "K")** – Administration recommended approval of purchase in the amount of \$8,623.50 providing a one-year subscription to on-site access for all district campuses and home access for all district students and staff as the sole source vendor.

**Approved the Upgrading of the Follett Automated Library Management System at All District Elementary Schools (Exhibit "L")** Administration recommended approval in the amount of \$27,600.00 funded through Title funds to standardize library management functions across the district as well as facilitate and widen accessibility to resources by students as a sole source vendor.

**Adopted the District and Campus TAAS Exit Level Results of Summer 2000 Administration (Exhibit "M")** – Administration recommended adoption of the results of the Summer 2000 administration District and Campus TAAS Exit Level Results as presented under separate cover.

**Adopted the End-of-course Algebra I, Biology, I, English II, and U. S. History Results Summer 2000 Administration (Exhibit "N")** – Administration recommended adoption of the results of the End-of-Course Algebra I, Biology I, English II, and U. S. History Summer 2000 Administration as presented under separate cover.

**Approve Second Reading and Review of Updated LEGAL Policies and Adoption of LOCAL Policies as Submitted in Update 63 (Exhibit "O")** – Administration recommended approval of Update 63 in its entirety as presented with LOCAL Policies revised:

BBE	Board Members	Authority
BBF	Board Members	Ethics
BJCF	Superintendent	Nonrenewal
CDA	Other Revenues	Investments
CRE	Insurance and Annuities Management	Workers' Compensation
DI	Employee Welfare	Responsibility
FFG	Student Welfare	Child Abuse and Neglect
FL	Student Records	Directory Information

President Hicks called for additional discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Messrs. Woodrow Reece, Howard J. Trahan, and Terry Williams

Nays: None

### **RECESS**

President Hicks announced in the public (open) meeting at 8:30 p.m. that the Board would go into executive (closed) session when it reconvened in order to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 8:55 p.m. and the Board in public (open) session acted on the following matters:

### **PERSONNEL**

Rev. Ollis Whitaker moved, seconded by Dr. William Nantz, to accept the following: one (1) removal of name of deceased employee from professional roster, twenty-one (21) resignations, two (2) coaching contract resignations, twelve (12) new employee contract recommendations, sixteen (16) coaching contract recommendations and three (3) administrative recommendations.

**1. Removal of Name of Deceased Employee from Professional Roster**

Betty J. Sumrall, Spanish, Ozen High School, August 19, 2000.

**2. Resignations**

Johnny L. Arline, Special Education, South Park Middle, effective August 23, 2000;

Pearline P. Arline, Title I-Kindergarten, Martin Elementary, effective August 23, 2000;

Lona F. Alexander, Title I curriculum Coordinator, Dunbar Elementary, effective September 5, 2000;

Sharon G. Blackmon-Baker, Home Economics, Smith Middle, effective August 22, 2000;

Jerome Booker, Spanish, Ozen High, effective August 18, 2000;

Loula Chatman, South Park Middle, effective August 25, 2000;

Jeanette A. Clophus, Title I-Level 5, Pietzsch/MacArthur Elementary, effective August 22, 2000;

Harry L. Doffoney, Reading, Brown Center, effective August 22, 2000;

Rhonda D. Drake, Title I-Level 5, Field Elementary, effective August 24, 2000;

Natasha Harrison, Special Education, Oaks, effective August 15, 2000;

Ashley D. Landry, Title VI-Level 3, Homer Elementary, effective September 8, 2000;

Ola J. McGrew, Level 2, Dunbar Elementary, effective August 22, 2000;

Sean D. Mitchell, Science, Central High, effective August 29, 2000;

Selena R. Pollard, Home Economics, Odom Academy, effective August 17, 2000;

Eleanor D. Porter, Level 4, Pietzsch/MacArthur Elementary, effective August 16, 2000;

Carol D. Robinson, Title I-Level 4, Pietzsch/MacArthur Elementary, effective August 17, 2000;

Rita J. Self, English, Austin Middle, effective August 21, 2000;

Audrey H. Stansell, Special Education, Lucas Elementary, effective September 8, 2000;

Belinda W. Taylor, Level 4, Lucas Elementary, effective August 21, 2000;

Lloyd m. Warren, Career Investigations, Marshall Middle, effective September 29, 2000;

Teresa M. Webster, Level 5, French Elementary, effective September 6, 2000.

### **3. Coaching Contract Resignations**

Diadra A. Williams, Level 5, Curtis Elementary School;

Preston R. Cooper, Social Studies, Vincent Middle School.

### **4. New Employee Contract Recommendations**

Delores A. Calvin, Computer Literacy, King Middle, effective August 8, 2000 and ending May 26, 2001;

David L. Earle, Mathematics, Ozen High, effective August 29, 2000 and ending May 26, 2001;

Dannah Ford, Home Economics, Odom Academy, effective September 15, 2000 and ending May 26, 2001;

Tiffany C. Foster, Level 5, Fehl Elementary, effective August 8, 2000 and ending May 26, 2001;

Diane A. Goetschius, Kindergarten, Amelia Elementary, effective August 11, 2000 and ending May 26, 2001;

Adrienne Guillory, Level 2, Lucas Elementary, effective September 11, 2000 and ending May 26, 2001;

Patti P. Hood, Level 5, Regina Howell Elementary, effective August 8, 2000 and ending May 26, 2001;

Stephen R. Jester, Orchestra Director, Odom Academy/Marshall Middle, effective September 5, 2000 and ending May 26, 2001;

Jacqueline M. Leslie, Spanish, Central High, effective September 1, 2000 and ending May 26, 2001;

Gladys A. Strich, Headstart Prekindergarten, Southerland School, effective August 8, 2000 and ending May 26, 2001;

Shundria M. Walker, Science, Ozen High, effective August 8, 2000 and ending May 26, 2001;

Wayne D. Wells, Level 3, Lucas Elementary, effective August 8, 2000 and ending May 26, 2001.

#### 5. Coaching Contract Recommendations

Wendy L. Dean	Austin Middle	Reading
Thomas E. Eaves	Austin Middle	Health/Physical Ed.
Tara L. Vallare	Central High	Math
Kevin W. Johnson	Field Elementary	Physical Ed.
Felix Simieou	Homer Elementary	Title I-Level 5
James H. Barrett	King Middle	Math
Michael J. Hugh	Odom Academy	Industrial Technology
Kelli S. Morgan	Odom Academy	Math
Ken Poston	Odom Academy	Social Studies
Stephanie M. Franklin	Ozen High	Art
Gary R. Ebn	Smith Middle	Science
Jennifer R. Ru	Smith Middle	English
Juaune P. Saveat	Smith Middle	Reading
Rodney A. Morgan	South Park Middle	Technology
William S. Jackson	Vincent Middle	Social Studies
Edward L. Shaw	Vincent Middle	Resource

#### 6. Administration Recommendations

Supervisor, English, Reading and Dyslexia      no recommendation

Isabella Gage	Title I Curriculum Coordinator	Bingman
Jimmy Wilson	Title I Curriculum Coordinator	Dunbar

Traci Colbert

Student Assistant Counselor

Central

President Hicks called for discussion of the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Rev. Whitaker, Ms. Gavrelos, Mr. Howard J. Trahan, Jr., Mr. Woodrow Reece, and Mr. Terry Williams

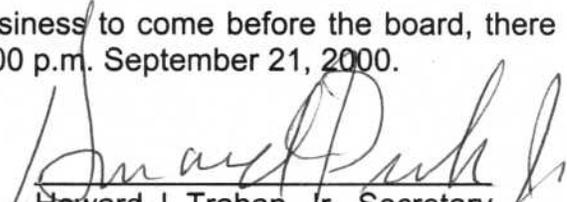
Nays: None

President Hicks asked newly appointed administrators to stay after adjournment to greet the Trustees.

### ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 9:00 p.m. September 21, 2000.

  
Martha Hicks, President  
Beaumont ISD Board of Trustees

  
Howard J. Trahan, Jr., Secretary  
Beaumont ISD Board of Trustees

