



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – April 1, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Friday, April 1, 2011 at 3:32 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**ACTION ITEM**

**Approval of Exhibit “A”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “A”.

**Amended Election Order and Notice Approved January 20, 2011 and Amended February 17, 2011 for the May 14, 2011 Election for Trustee Districts I, II, III, IV and V with Proposition for all District (Exhibit “A”)** – Administration recommended approval of second amendment to the notice and order for the May 14, 2011 election to designate a drawing for name placement on the ballot at 3:45 p.m., April 1, 2011 in the Board Room of the Beaumont ISD Administration Building located at 3395 Harrison St., Beaumont, Texas, 77706.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

President Woodrow Reece announced at 3:35 p.m. in the public (open) meeting that the Board would go **NOT** into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 3:36 p.m., Friday, April 1, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – April 21, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 21, 2011 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Central Medical Magnet High School NJROTC presented the colors. Brianna Carrier, a 2<sup>nd</sup> grade student from French Elementary School, led the pledges for the United States and the Texas flags.

**INVOCATION**

The invocation was given by Lauren Miller, a senior at Central Medical Magnet High School.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting held March 17, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of West Brook High School UIL District Academic Winners** (delayed to May regular board meeting).
2. **Recognition of Outstanding Athletic students for 2010-2011** - Dr. Thomas introduced the Director of Athletics, Health and Physical education, Mr. Rodney Saveat. Mr. Saveat introduced the coaches for the three high schools by sport category. Each coach at West Brook, Central, and Ozen High Schools recognized their outstanding students along with parents for the 2010-2011 school year.
3. **Bond 2007 Update** – Chairman of the Building and Grounds Committee, Dr. William Nantz, gave a brief report on the status of all projects, budget and, completion dates.
4. **TEA Final Investigative Report** – Dr. Thomas responded to each concern identified in the original preliminary investigative report received from TEA on January 18, 2011. The findings by TEA were addressed; and, beyond the concern of the \$57,349 expenditure at Lucas Elementary that was not declared an emergency, administration continues to feel as if all actions were taken in the best interest of the district in order to get students and staff back into buildings as expeditiously as possible; and, without effecting the bond program schedule. However, Dr. Thomas stated the district would adhere to any and all laws and regulations of TEA, and it was not the intent of the district to ever do otherwise.
5. **Walker Electric and Dick DeGuerin** – The attorney for Calvin Walker of Walkers Electrical Company, Mr. Dick DeGuerin, addressed allegations and Mr. Walker's BISD checks seized by the Federal Bureau of Investigation (FBI) in December 2010. Mr. DeGuerin asked that the Trustees consider cancelling those checks and issuing new checks for payment for those services rendered.
6. **BISD Swimming Program** – Ms. Sheena Walker, swim coach for Beaumont ISD, and Mr. Rodney Saveat, Athletic Director, introduced a summer program at the natatorium which will be open to the public.

## RECESS

President Reece declared a brief recess at 9:15 p.m. The recess ended at 9:40 p.m.

7. **State of the District** – Dr. Thomas presented the “results” of the district addressing all areas: financials, Bond 2007 projects, academics, successful relationships with businesses and future goals to provide the best district possible for the children of Beaumont. Dr. Thomas reviewed the \$10-\$17 million shortfall of state funding and the possible impact on districts. Dr. Thomas commented that possible cuts in the district could possibly be absorbed by BISD’s excellent fiscal planning the last several years.

### COMMUNICATIONS

1. **Danny Major, 4145 Pinehurst Dr.**, spoke about the electric power and amps to the portable school sites and the low scores of district high schools students for college tests, SAT and ACT.
2. **Kimberly Kumar, 10950 Sherwood Dr.**, asked Trustees to check into a rumor that students would be transported to voting locations by a BISD bus.
3. **Prasnant Kumar, 10950 Sherwood Dr.**, spoke to Trustees about the waste of tax dollars spent on non-essential equipment, materials and programs.
4. **Michael D. Getz, 7950 Phelan**, stated he appreciated the news media keeping the citizens informed because the district only spreads misinformation.
5. **Linda Gilmore, 4695 Beale**, spoke to Trustees about the length of time that is dedicated to the superintendent’s report versus the length of time for public communications.
6. **Kevin Kunz, 3740 Broadmoor, Dr.**, stated he felt like it was a conflict of interest to transport students to vote in district buses and public comments should be at the beginning of the agenda.
7. **Paul Brown, 4370 Cartwright**, stated that we should be respectful of others and the success of the bond program was separate from the superintendent’s salary.
8. **Carla Bassett, 4355 Coolidge**, thanked the Trustees for overseeing the governance of the district and keeping BISD in sound financial condition.
9. **Lisa Sudela, 5715 Derby**, (did not speak, absent)
10. **Paul Jones, 10033 Brooks Rd.**, stated the results of the district are not being recognized by a certain group of citizens and all of Beaumont needs to be very careful of the direction the city is headed.

### SIGN-UP

1. **Karl Duerr, 5410 N. Caldwood**, spoke to Trustees about the conditions surrounding the Caldwood Elementary School demolition and construction.
2. **Raquel West, 1155 Threadneedle**, spoke to Trustees about the embarrassing conduct of people coming to Board Meetings just to talk about a salary instead of the needs of the students.
3. **Mike Neil, 1890 Wescalders**, called for the Superintendent to “muzzle” the special assistant to the superintendent for communications.

### DISCUSSION

1. **Letter from Caldwood Residences** - requested by Trustee Tom Neild  
Administration and Parsons reported to Trustees the actions taken during the abatement and actions now in place to manage the site and keep the surrounding areas as clean and safe as possible during the construction phase.
2. **Letter from Terri Lewis Stevens Regarding Austin Middle School** – requested by Trustee Tom Neild  
Dr. Thomas reported that he had spoken with Ms. Stevens and believed those concerns were valid; and, administration along with Parsons, would be looking at options to address problems.
3. **Letters from Mr. David Vann de Cordova, Jr., Requests for Information** – requested by Trustee Tom Neild  
Mr. Neild stated that it was his hope that with the hiring of a new employee in the communications department, any citizen would receive a response within the ten day period when requesting public information. Dr. Thomas responded that the department was working through a new system to better track and respond to these requests and the process had been challenging.

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBIT “H”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to move Exhibit “H” to the first of action items.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approved Exhibit “H”.

**Approved Natatorium Program at the Carrol A. “Butch” Thomas Educational Support center (Exhibit “H”)** – Administration recommended approval of public program as presented for activities at the natatorium.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D.1”, “D.2”, “F.1”, “F.2”, “F.3”, and “G”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D.1”, “D.2”, “F.1”, “F.2”, “F.3”, and “G”.

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$1,354,352.78 including certification of tax collections for the month of March 2011; tax collector monthly report of March 2011; and deposit distribution of March 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, March 2011; debt service reports, March 2011; capital projects report, March 2011; internal service funds March 2011; scholarship fund report, March 2011; and investment report, March 2011.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0	General Fund	#101
205.1	Head Start	#102
211.1	ESEA Title I Improving Basic Programs	#103
211.1	ESEA Title I Part D Prevention/Intervention	#104
224.1	IDEA Part B Formula	#105
225.1	IDEA Part B Preschool	#106
226.1	IDEA Part B Discretionary Res. Placement	#107
243.1	Career & Technical-Technical Preparation	#108
255.1	ESEA Title II Part A TPTR	#109
263.1	ESEA Title III Part A Lang. Enhancement Prg.	#110
263.1	ESEA Title III Part A Immigrant Program	#111
279.0	ARRA ESEA Title II Part D Technology	#112
285.0	ARRA ESEA Title I Improving Basic Programs	#113
287.1	SLDS – Classroom Link to ISDS	#114
287.1	WIA Dislocated Workers	#115
289.1	State Admn. Matching Suppl. Nutrition Grant	#116
399.1	Investment Capital Fund- Caldwood ES	#117
427.1	Apprenticeship Training State	#118
435.1	Regional Day School for the Deaf State	#119

**Approved Second Year for Property Insurance for the 2011-2012 School Year (Exhibit “B”)** – Administration recommended approval of second year option for property insurance submitted by McGriff Seibel, and Williams of Texas, Inc. in the amount of \$2,491,612.49

**Approved Odom Academy/Driveway Repaving Project (Exhibit “C”)** – The Evaluation Committee reviewed the proposed evaluation criteria and recommended Bruce’s Construction in the amount of \$601,669.50 plus soft cost totaling \$76,000 which is engineering, geotech and landscaping and owner contingency cost of \$30,000 for the Odom Academy parking and driveway repaving project.

**Approved Final Acceptance of the Bingman Pre-K Elementary School Phase Roofing (Exhibit “D.1”)** – Administration recommended approval and final acceptance in the amount of \$41,236.83 with Century Roofing LL certifying that the work contained in the subject contract has been inspected.

**Approved Final Acceptance of the Lucas Pre-K Elementary School Phase 2 Roofing (Exhibit “D.2”)** – Administration recommended approval and final acceptance in the amount of \$42,609.19 with Century Roofing LL certifying that the work contained in the subject contract has been inspected.

**Exhibits “E.1”, “E.2”, “E.3” and “E.4” deleted from agenda**

**Approved Final Acceptance of the Vincent Middle School Phase 2 Renovations (Exhibit “F.1”)** – Administration recommended approval and final acceptance in the amount of \$20,258.99 with Lange Brothers, Inc. certifying that the work contained in the subject contract has been inspected.

**Approved Final Acceptance of the Pietzsch-MacArthur School Phase 1 Renovations (Exhibit “F.2”)** – Administration recommended approval and final acceptance in the amount of \$7,933.50 with Lange Brothers, Inc. certifying that the work contained in the subject contract has been inspected.

**Approved Final Acceptance of the Fletcher Elementary School Phase 2 Renovations (Exhibit "F.3")** – Administration recommended approval and final acceptance in the amount of \$16,139.75 with Lange Brothers, Inc. certifying that the work contained in the subject contract has been inspected.

**Approved Resolution to Enter into an Agreement with the Texas Department of Transportation to be a Testing and Evaluation Site for the State Wide Crash Reporting and Analysis for Safer Highways (CRASH) (Exhibit "G")** – Administration recommended approval of resolution authorizing the Superintendent to enter into an agreement with the Department of Transportation at no cost to the district.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

**Exhibit "H" moved forward on agenda.**

### **PERSONNEL**

President Woodrow Reece announced at 11:03 p.m. in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session.

Mr. Tom Neild motioned, seconded by Mr. Williams, to approve the following personnel recommendations:

**1. Retirements**

Cynthia Eskue, Dishman Elementary, Level 2, effective June 4, 2011

Annie Lester, Career Center, English, effective June 4, 2011

Dathulia K. Pease, Guess Elementary, Special Education, effective June 4, 2011

Judith A. Funnels, Field Elementary, Level 2, effective June 4, 2011

Cynthia K. Stokes, Pietzsch-MacArthur Elementary, Kindergarten, effective June 4, 2011

Elizabeth Tucker, West Brook High, Counselor, effective June 15, 2011

Cordelia Warner, Guess Elementary, Level 3, effective June 4, 2011

**2. Resignations**

Claudia Loup, Art, Pietzsch-MacArthur Elementary, effective June 4, 2011

Elizabeth J. Roark, Nurse, Regina-Howell Elementary, effective June 4, 2011

Esther A. Wargo, Deaf Co-op, South Park Middle, effective June 4, 2011

Brandi Wulf, Speech, West Brook High, effective June 4, 2011

**3. Administration Contract Recommendations - none**

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild

NAYS: None

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 11:05 p.m., Thursday, April 21, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – August 18, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 18, 2011 at 6:52 p.m. in the Gymnasium of the Mae E. Jones-Clark Elementary School of the District located at 3525 Cleveland Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: Gwen Ambres, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**DISCUSSION**

**Proposed Budget – 2011-2012**

Dr. Thomas reported that there were no major changes in the operating budget since the proposed budget was presented at the budget workshops and salaries were approved at the July 28, 2011 board meeting.

Mr. Zingelmann, Chief Business Officer, reviewed the highlights of the budget which identified the costs for employee raises and employee health insurance. Mr. Zingelmann also identified projections for the summary of expenditures and revenue totals supporting the balanced budget.

**Proposed Tax Rate**

Mr. Zingelmann, Chief Business Officer, presented the proposed tax rate as advertised: Maintenance tax - \$1.040000/\$100 and school debt service tax - \$0.285000/\$100 setting a total rate of \$1.325.

**PUBLIC COMMENTS/COMMUNICATIONS**

There were no requests to address the Board of Trustees regarding the proposed tax rate or budget.

**ANNOUNCEMENTS**

There were no announcements.

**ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:55 p.m., Thursday, August 18, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – August 18, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 18, 2011 at 7:24 p.m. in the Gymnasium of the Mae E. Jones-Clark Elementary School located at 3525 Cleveland Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: Gwen Ambres, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Jesus Acosta, a first grade student at Mae E. Jones-Clark Elementary School, led the pledges of the United States and the Texas flags.

**INVOCATION**

The invocation was given by Jessica Acosta, a third grade student at Mae E. Jones-Clark Elementary School.

**APPROVAL OF THE MINUTES**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the regular meeting July 28, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Redistricting Report** - Dr. Tom Sanders, demographer, presented the BISD benchmark number based on current Trustee districts and data from the 2010 Census. The “benchmark” is used by the Department of Justice to evaluate proposed changes to the district’s voting plan. Total population numbers were presented by district along with the voting age population by district. There were two drafts submitted, Plan A and Plan B, to the Trustees by total population, total voting population and voting by precincts per district.

School attorney, Melody Chappell, reviewed the process that the Board will follow in developing a plan to be submitted to the Department of Justice.

2. **Proposed Budget 2011-2012** – Dr. Thomas stated that the largest percentage of the budget had been approved when Trustees approved the salary schedules at the July 28, 2011 board meeting. The rest of the budget remains as presented at the public hearing for tax rate and budget.
3. **Bond 2007 Update** – Ms. Zenobia Bush, Building and Grounds Committee Chairman, reviewed the minutes of the meeting held Monday, August 15, 2011.
4. **State of the District** – Dr. Thomas recognized outstanding science leaders in the district, Patsy Magee, Science Supervisor for her Virginia Woods Award for Exceptional Contributions & Leadership from the Science Teachers Association of Texas (STAT); Sharon Yee, 5<sup>th</sup> grade science teacher at Regina-Howell, for her award at the state conference as Outstanding Science Teacher of the Year; and D’Ann Douglas, retired teacher and executive director of the JASON Alliance of Southeast Texas, for her award of the JASON Project 2011 Leadership Award. He also highlighted *Business Review* online magazine featuring BISD as one of ten top districts across the nation; the award of a three year Texas Title I Priority Schools (TTIPS) Grant, Cycle Two to Smith Middle School worth three to five million dollars; grand openings of three elementary schools and the incentive awards to all full-time employees at Convocation, Monday, August 15, 2011.

## COMMUNICATIONS

1. **Jehan King, 7355 Silverwood**, (did not attend meeting)

## SIGN-UP

1. **Mark McClellan, 1270 Nottingham Ln.**, asked Trustees to post the attachments to the agenda items online for patrons to review before meetings.
2. **Lafayette Spivey, 6010 Chandler**, thanked Trustees for the good job they were doing and encouraged patrons to support the efforts of the district.

### DISCUSSION

1. **BISD Property Investigation** – Trustee Tom Neild requested that a discussion be held regarding the investigation of BISD property. Dr. Thomas reminded Trustees that information had been mailed regarding the details of the investigation.

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, and “E”.**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, and “E”.

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$512,669.34 including certification of tax collections for the month of July 2011; tax collector monthly report of July 2011; and deposit distribution of July 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, July 2011; debt service reports, July 2011; capital projects report, July 2011; internal service funds July 2011; scholarship fund report, July 2011; and investment report, July 2011.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.1 General Fund	#164
265.2 Texas 21 <sup>st</sup> Century Community Learning Ctr.	#165
283.0 ARRA-IDEA Part B Formula	#166
286.0 ARRA-Texas Title I Priority Schools	#167
289.1 Libraries Enhancing Academic Performance	#168
429.1 District Awards Teacher Excellence	#169

**Adopted the 2011 Tax Rate (Exhibit “B”)** – Administration recommended setting a tax rate if \$1.04 to support the Maintenance and Operating Fund and \$.285 for the Debt Service for a total tax rate of \$1.325 to support the 2011-2012 budget.

**Adopted the 2011 Over 65 Optional Homestead Exemption (Exhibit “C”)** – Administration recommended approval of resolution providing a local option of \$5000 exemption for home owners over 65 years of age and residing in the school district.

**Approved the Designation of Fund Balance (Exhibit “D”)** – Administration recommended approval of a formal designation of fund balance in the amount of \$3,250,000 for projects or contingencies which might occur, but which are uncertain in amount or due date.

**Reviewed the District’s Investment Policy (Exhibit “E”)** – Administration recommended approval of Policy CDA (Legal) and CDA (Local) reflecting current policies and strategies of the district.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Zenobia Bush and Mike Neil

NAYS: Trustee Tom Neild

#### **APPROVAL OF EXHIBIT "F"**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "F".

**Adopted the 2011-2012 Operating Budget and Accepted the 2011-2012 Special Revenue Budgets (Exhibit "F")** – Administration recommended adoption of the annual operating budget and acceptance of the special revenue fund budgets as presented for consideration.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

#### **APPROVAL OF EXHIBITS "G", "H", "I", "J.1", "J.2", "J.3", "J.4", "K.1", "K.2", "K.3", "L", "M", "N," and "O".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "G", "H", "I", "J.1", "J.2", "J.3", "J.4", "K.1", "K.2", "K.3", "L", "M", "N," and "O".

**Approved Agreement for the Purchase of Attendance Credits (Exhibit G)** – Administration recommended approval of agreement for the purchase of attendance credits to enable the district to reduce its wealth per weighted student to a level that is not greater than the equalized wealth as determined by the Commission of Education in accordance with Section 41.002 of the Texas Education Code.

**Approved Resolution for the Adoption of GASB 54 Standards and Applications (Exhibit "H")** – Administration recommended approval of resolution approving the adoption of Governmental Accounting Standard Board State (GASB 54).

**Approved Bid for Asbestos Consulting and Air Monitoring for the 2011-2012 School Year (Exhibit "I")** – Bid packets were distributed to seventy-six (76) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended approval of the bid from ICU Environmental Health & Safety-A Total Safety Company charged to the Maintenance Department funds.

**Approved Third Year Option for Van and SUV Rental for the 2011-2012 School Year (Exhibit "J.1")** – Administration recommended exercising the third year option with Enterprise Leasing Co. of Houston and Leaseall Rental charged to the budgeted funds and appropriate schools.

**Approved Third Year Option for Instructional Teaching Aid Supplies and Equipment Catalog Discount for the 2011-2012 School Year (Exhibit "J.2")** – Administration recommended exercising the third year option with multiple vendors charged to appropriate funds:

Brooks Duplicator Co.	Master Audio Visuals, Inc.
Pearson Education, Inc.	Fisher Science Education
SKS-Smart Kids Software, Inc.	ABC School Supply
Premier Agendas, Inc.	Carolina Biological Supply Co.
ETA/Cuisenaire	Renaissance Learning, Inc.
Data Projections, Inc.	Express Booksellers

Finn Scientific, Inc.  
Troxell Communications, Inc.  
Highsmith  
ACE Educational Supplies, Inc.  
Hernandez Office Supply  
Academic Learning Company  
Super Duper Publications  
Smarterville Educational  
Lakeshore Learning Materials  
Ellison Educational Equipment, Inc.  
Laureate Learning School, Inc.  
Learning Services

The Teacher Store  
Summit Learning  
School Specialty  
Social Studies School Service  
Reynolds Manufacturing Corp.  
Lectorum Publications, Inc.  
A+ Literacy Education & Dev. Inc.  
Discount Dictionaries  
G B C  
Aves Audio Visual Systems, Inc.  
Lee's School Supplies, Inc.  
Sargent-Welch

**Approved Third Year Option for School Bus Repair and Parts for the 2011-2012 School Year (Exhibit "J.3")** – Administration recommended exercising the third year option with multiple vendors charged to the Transportation Department:

Snider	Snider Tire
Jasper Engines & Transmissions	Chalk's Truck Parts
Andy's Auto and Bus Air	Mott Supply
Atterbery Truck Sales	Smart's Truck & Trailer
One Bus Stop, Inc.	Performance Truck
National Guaranteed Vinyl, Inc.	

**Approved Third Year Option for Milk Products for the 2011-2012 School Year (Exhibit "J.4")** – Administration recommended exercising the third year option with Oak Farms charged to the Child and Nutrition Department.

**Approved Water Line Easement for Dishman Elementary School (Exhibit "K.1")** – Administration recommended approval of agreement with the City of Beaumont and the district for a water line easement at Dishman Elementary School property.

**Approved Water Line Easement for the Administration Annex Building (Exhibit "K.2")** – Administration recommended approval of agreement with the City of Beaumont and the district for a water line easement at the Administrative Annex property.

**Approved Water Line Easement for Ozen High School (Exhibit "K.3")** – Administration recommended approval of agreement with the City of Beaumont and the district for a water line easement at Ozen High School.

**Approved Ozen High School Phase 2 Guaranteed Maximum Price (Exhibit "L")** – Administration recommended approval of Morganti GMP phase two in the amount of \$2,036,361 for the Ozen Addition Project charged to bond funds.

**Approved Change Order to the Dishman Elementary School Gym Project (Exhibit "M")** – Administration recommended approval of the change order request for Bruce's Construction in the amount of \$137,805.31 charged to bond funds.

**Approved District Administrators as the 2011-2012 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit "N")** - Administration recommended approval of eighty-eight (88) district administrators having completed the certification course and instructional leadership training required for PDAS.

**Approved the Renewal Agreement of My Access! Writing Program from Vantage Technologies Systems Integration, LLC for District-wide Middle and High Schools for the School Year 2011-2012 (Exhibit "O")** – Administration recommended approval of the writing program at a cost of \$167,000.00 from Vantage Technologies Systems, Integration, LLC.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**APPROVAL OF EXHIBITS “P”, “Q”, “R” and “S”.**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “P”, “Q”, “R” and “S”.

**Approved the Purchase of PLATO Learning Materials for Secondary Schools for the 2011-2012 School Year (Exhibit “P”)** – Administration recommended approval of purchase in the amount of \$139,237.00 from Plato Learning.

**Approved the Contract with Communities in Schools, Southeast Texas, Inc. (Exhibit “Q”)** – Administration recommended approval of contract in the amount of \$56,000 for Pathways, Smith, Vincent, Marshall, and West Brook High School.

**Ratified Oil, Gas and Mineral Lease Executed May 11, 2010 with Samson Lone Start LLC. (Exhibit “R”)** – Administration recommended ratifying resolution that clarifies acreage as Tract 3:4.5408 acres of land.

**Approved Resolution Ratifying Delegation of Authority and Authorizing Procedure for Competitive Sealed Property (Exhibit “S”)** – Administration recommended approval resolution under § 44, *et. seq.*, of the Texas Education Code and its recodification under the Texas Local Government Code, subchapter B § 252, *et. seq.*, by the 82<sup>nd</sup> Texas Legislature effective September 1, 2011.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**PERSONNEL**

President Woodrow Reece announced at 8:50 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 9:35 p.m. and in public (open) session the Board took action on the following:

**Exhibit “U” Executive Session**– Discussion of *GADV, Inc. v. Beaumont ISD et al*, in the 136th District Court of Jefferson County, Texas Cause No. D-190,626 **No Action**

**Exhibit “V” Executive Session** – Discussion of Civil Action No.1:10-CV-308 *Clay vs. Beaumont ISD* **No Action**

**Personnel Recommendations: Exhibit “S”**

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. **Retirements**  
Michael L. Ryals, Pathways Learning Center, Principal, effective November 30, 2011
2. **Resignations**

Marjorie C. Barbee, Prekindergarten, Lucas Elementary, effective June 4, 2011

Robert M. Betar, Agriculture, Vincent Middle, effective June 4, 2011

Brant Graham, Assistant Principal, Central High, effective June 24, 2011

Kenneth Haley, Industrial Technology, King Middle, effective June 4, 2011

Marilee D. Johnson, Level 3, Pietzsch-MacArthur Elementary, effective June 4, 2011

Lynley McBride, Level 1, Regina Howell Elementary, effective June 4, 2011

Brandi McGallion, Level 4, Caldwood Elementary, effective June 4, 2011

Mallary Wentzell, Mathematics, Marshall Middle, effective June 4, 2011

### **3. New Employee Contract Recommendations**

Dennis Burrell, Social Studies, West Brook High, effective August 15, 2011 and ending June 2, 2012

Christopher Galmore, Health Science, Central High, effective August 15, 2011 and ending June 2, 2012

Jennifer E. Goldman, English, Brown Center, effective August 15, 2011 and ending June 2, 2012

Noelle Green, English, Central High, effective August 15, 2011 and ending June 2, 2012

Curtis Hamilton, Social Studies, Smith Middle, effective August 5, 2011 and ending June 2, 2012

Sheila Hilburn, Level 4, Caldwood Elementary, effective August 15, 2011 and ending June 2, 2012

Ira Lynn Lewis, English, Central High, effective August 15, 2011 and ending June 2, 2012

Mitchell Major, Assistant Band Director, Central High, effective August 11, 2011 and ending June 2, 2012

Angela Netterville, Speech Therapist, Caldwood Elementary, effective August 15, 2011 and ending June 2, 2012

Gerardo Rodriguez, Mathematics, West Brook High, effective August 15, 2011 and ending June 2, 2012

Gabrielle Schwarzlose, Level 4, Caldwood Elementary, effective August 15, 2011 and ending June 2, 2012

Stephanie M. Sharp, Mathematics, Odom Academy, effective August 15, 2011 and ending June 2, 2012

Shanna Silva, Science, West Brook High, effective August 15, 2011 and ending June 2, 2012

Brett A. Sticker, Spanish, Ozen High, effective August 15, 2011 and ending June 2, 2012

Shaila Straughter, Speech Therapist, Regina Howell Elementary, effective August 15, 2011 and ending June 2, 2012

Daniel E. Taylor, Mathematics, Odom Academy, effective August 15, 2011 and ending June 2, 2012

Vanessa Torres, ESL, South Park Middle and Ozen High, effective August 15, 2011 and ending June 2, 2012

Lakyva Walton, Physical Education, Ozen High, effective August 15, 2011 and ending June 2, 2012

Ollis E. Whitaker, Special Education, Oaks, effective August 15, 2011 and ending June 2, 2012

Lauren Wiltz, Speech, Austin Middle and South Park Middle, effective August 15, 2011 and ending June 2, 2012

James Wood, Speech, Marshall Middle, effective August 15, 2011 and ending June 2, 2012.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

### **3. Administration Contract Recommendations**

Trustee Tom Neild motioned, seconded by Trustee Terry Williams to take action on the administration recommendation:

TTIPS Project Manager/Curriculum Coordinator  
Smith Middle School - Stennie Gerard

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Trustees congratulated newly appointed administrator.

### **ADJOURNMENT**

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:40 p.m., Thursday, August 18, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – August 25, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 25, 2011 at 6:03 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**ACTION ITEM**

**ACTION ITEM**

President Woodrow Reece announced at 6:03 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 6:40 p.m. and in public (open) session the Board took action on the following:

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "A".

**Approved Payment of Attorney's Fees in Cause No. D-814.425, *Beaumont Heritage Society and Eddie Estilette v. Dr. Carrol A. Thomas, Beaumont Independent School District, Woodrow Reece and Parsons Commercial Technology Group, Inc.*; in the District Court of Jefferson County, Texas 58<sup>th</sup> Judicial District (Executive Session)**

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

ABSTAINING: Trustee Woodrow Reece

**ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:41 p.m., Thursday, August 25, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
Beaumont, Texas**

**Building and Grounds Committee  
Board of Trustees**

**August 15, 2011  
5:30 p.m.**

<b>Present</b>	<b>Zenobia Bush, Chairman Mike Neil, Member Terry Williams, Member</b>
<b>Absent</b>	<b>None</b>
<b>School Officials</b>	<b>Dr. Carrol A. Thomas, Superintendent of Schools Robert Zingelmann, Chief Business Officer Jessie Haynes, Special Assistant to the Superintendent</b>
<b>Absent</b>	<b>None</b>
<b>Parsons</b>	<b>Ed Caillouette Keith Schedel Philip Vilaridi Bob Menefee</b>

**Establishment of a Quorum**

The meeting was called to order at 5:35 p.m. by Chairman Zenobia Bush and a quorum was established. Chairman Bush welcomed everyone.

**Finance**

Mr. Zingelmann, chief business officer, stated that the district had issued the full \$388 million, encumbrances of \_\_\_\_\_ and expenditures \_\_\_\_\_. Dr. Thomas warned members that there will be many portables to sell or store as the projects are completed and schools are opened. Discussion included possible sites to store the higher quality portables.

**Project Bond 2007 Update**

**Package C (Charlton Pollard, Fehl, and Jones Clark)**

**Dr. Thomas reviewed the grand opening schedule for Thursday, August 18, 2011**

Charlton-Pollard Elementary School – 10:00 a.m.

Fehl-Price Elementary School – 3:30 p.m.

Trustee Tom Neild asked if a fence could be placed around the perimeter of the Fehl-Price campus to protect students from wandering over to the transportation property.

Mae E. Jones-Clark Elementary School – 5:30 p.m.

Dr. Thomas announced that the board meetings scheduled for this month, August 18<sup>th</sup>, would be held in the gymnasium at the Jones-Clark Elementary School. All new campus cafeterias will be ready to go except the Fletcher ES expansion. Fletcher will have hot meals brought over from Martin L. King MS until the cafeteria is complete.

Mr. Zingelmann stated that administration was in the process of obtaining the temporary occupancy certifications for the opening date.

**Package B (Caldwood, and Curtis) Regina Howell completed and opened January 2011**

Caldwood – Completion scheduled for November 2011

Curtis – Completion scheduled for February 2012

**South Park Middle School**

Completion is still scheduled for November 2011

Photos showed the interior is more complete than the outside due to the massive masonry work that is to be done on the exterior.

**Finished Schools**

Amelia Elementary – opened August, 2010

Blanchette Elementary – opened January, 2011

Martin Elementary – opened January, 2011

Regina Howell – opened January, 2011

**Finished Projects**

Carrol A. Thomas Educational Support Center

Natorium including the Janice Brassard Pool

**Classroom Additions**

Ozen - completion projected date is September 2011

West Brook – completion projected date is December 2011

Odom Academy is in the procurement phase

Additions at Austin, Vincent, Marshall and Homer are completed.

**Roofing Projects Completed**

Projects completed: Bingman Pre-K, Brown Alternative, Central, Fletcher, Lucas Pre-K, Odom Academy, West Brook, Pietzsch-MacArthur and the Transportation Center.

**Auditoriums**

Ozen HS opening is set for the end of September.

West Brook HS project has had delays due to unforeseen underground issues and easements. Parsons explained the delays to the committee. Trustee Neild requested that a full report be submitted to the Board at the next Board meeting. Chairman Bush agreed and asked that the minutes reflect the request.

### **Renovations**

Central HS field house is finished and students are using facility.  
West Brook HS field house remains in litigation.

### **Parking Lots**

Parking lots are finished at Smith, Vincent, Marshall, Ozen, West Brook, Amelia Elementary School, Odom Academy, Administration building and transportation.

### **Moving Operations**

Current Annex - relocate to Field Elementary site in the fall

- Title Programs
- Health Services
- ESL
- Library services

- Southeast Texas Regional Day School Program for the Deaf

Food & Nutrition – relocate to Field Elementary site

Bingman PreK

- Renovations are coming along nicely and staff is excited about the upcoming move at the end of the year, December 2011.

Police Dept. – relocate to Annex, grand opening will be announced when renovations are complete

Adult Continuing Ed – relocate to Ogden site, community is happy to have the building put to good use

Price ES – will be used for storage at this time

### **Local Minority/Women Business Enterprises**

Original goal for LMWBE enterprises was 25%, but the projects continue to be within the 60% range.

Trustee Neild asked about the safety record throughout the program. Mr. Ed Caillouette, program manager with Parsons, reported that the record had been very good with the exception of one individual who died from heat exhaustion on his first day of work. Mr. Keith Schedel stated that Christus St. Elizabeth had gone out and given in-service to workers. The superintendents of the jobs are making sure there is plenty of water and breaks are given as needed.

### **Announcements**

Dr. Thomas stated he would like to schedule tours for Trustees to observe some of the departments and programs so they can be aware of all the opportunities available throughout the district.

Dr. Thomas reminded committee members that the facilities approved in the Bond 2007 program were for the enrollment at the time.

Building and Grounds Committee meeting is scheduled for Monday, September 12, 2011. The date and time of the next CABC steering committee will be announced. The next CABC meeting is scheduled for Tuesday, September 13, 2011 at Charlton Pollard Elementary School

### **Adjournment**

Chairman Zenobia Bush adjourned the meeting at 6:20 p.m. August 15, 2011.

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – December 5, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, December 5, 2011 at 7:05 p.m. in the Cafeteria at West Brook High School located at 8750 Phelan Boulevard in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: Terry Williams, Secretary  
Gwen Ambres, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum. Principal William Daniels welcomed Trustees and guests to the campus.

**Census 2010 – Trustee Election Scheme**

**Five (5) Single Member Districts and Two (2) At-Large Districts** – Attorney Melody Chappell reviewed the purpose of the public hearing and how the district would proceed towards a submission of a 5 single member districts and 2 at-large districts to the Department of Justice for preclearance prior to the next election which is May, 2013.

The May 2011 election submitted a 5/2 trustee election scheme proposition to the voters of Beaumont. This proposition passed and set in motion the procedure outlined by the Department of Justice. Dr. Tom Sanders was contracted to study the data from the 2010 census and devise the best options available to the Trustees for consideration of a 5/2 election scheme.

Attorney Chappell introduced Dr. Tom Sanders, demographer, to the audience. Dr. Sanders stated he had worked towards the best possible scenario to present a plan

that would represent the one man/one vote requirement along with the changes of population numbers within the precincts. Dr. Sanders presented five plans to the Trustees at a workshop Tuesday, October 25, 2011. After the plans were submitted the public hearings were scheduled for public input. Plans A and B were Dr. Sanders' originations, Plan C was originated by Trustee Janice Brassard, Plan D was originated by Trustees Mike Neil and Tom Neild and Plan E was developed by Dr. Sanders and Attorney Melody Chappell after reviewing all the plans. Dr. Sanders explained how the 2010 Census data is used in the election scheme submission. Dr. Sanders stated that regardless of a 7 single member districts or a 5/2 plan after each census there are adjustments made to remain compliant with the Department of Justice.

Attorney Chappell asked that anyone wanting to speak to the Trustees regarding the election scheme to fill out the "request to address" form and submit to the clerk. Attorney Chappell also announced that copies of all the maps and statistical data used to develop the plans were available at the desk by the entrance.

### **PUBLIC COMMENTS/COMMUNICATIONS**

1. **Terrance Sanders, 2190 Milam**, stated concerns about the minority community going backwards with this 5/2 scheme.
2. **Gerald Bryant, 5720 Kristin Ln.** stated he didn't like any of the plans submitted.
3. **Brian Muldrow, 2004 Park St.** stated he would like to do away with racism and do what is best for everyone.
4. **Mike Getz, 7950 Phelan**, stated color can be set aside and an African American can be elected at-large.
5. **Roberto Flores, 2425 Buchanan**, stated the last census showed a very large growth in the Hispanic population and he would like more representation.
6. **Clarisa Heredia 3775 Greenridge Ln. (assisted by Mr. Iglesias)**, asked that the information submitted at public hearings be made available in Spanish.

Agendas were offered in Spanish.

7. **Lafayette Spivey, 6010 Chandler**, stated he did not see a need for 2 at-large seats.
8. **Miriam Nichol, 5799 Western Trail**, stated that she felt like Plan B was the best for the district.
9. **Wanda David, 505 Calhoun Ave.**, asked how the change would affect where her children would attend school.

Trustee Zenobia Bush stated that election scheme would not affect where students would go to school.

10. **Darrell Antwine, 290 Rosine**, asked what had changed in the justice system to go to a 5/2 plan.
11. **Carter Williams, 3450 Pradice St.**, stated there was no problem with the present plan.
12. **Katherine Richardson, 3675 Innisbrook Dr.**, stated the white children are the minority now and needed more representation.

13. **Pastor G. Cantue, 4150 Crow Rd.**, stated he believed that the rezoning is for personal issues and does not understand where the idea is coming from.
14. **Andre Cokinos, 5880 Wynden Way**, stated that the challenge is to submit a plan without assumptions made on race.
15. **D'Ann Riggs, 5390 Rollingbrook**, asked Trustees submitting plans to explain why they submitted those plans.

Trustee Janice Brassard explained how she submitted her plan with emphasis on the Hispanic community numbers as well as meeting the legal mandates.

Trustee Mike Neil explained the plan he and Trustee Tom Neild submitted included emphasis on the Hispanic community numbers as well as meeting legal mandates.

Dr. Tom Sanders stated that Plan E was a combination of ideas from all plans, including Plans C and D. Dr. Sanders stated that he had worked with Attorney Melody Chappell on Plan E.

16. **Nicole Manuel, 3795 Steelton**, stated if we go back to what was in place then we will put our children at a disadvantage and create more racial tension.
17. **William Wilson, 3360 Del Place**, stated the progress in the district had been refreshing but the proposals troubled him deeply.
18. **Paul Jones, 10033 Brooks Rd.**, stated the 5/2 plan diluted the voting power of minorities.
19. **Sheila Sachitano, 4745 Coolidge**, stated the focus needed to be on educating the students.

Additional questions and statements were randomly taken by President Woodrow Reece. Attorney Melody Chappell and Demographer Tom Sanders along with Trustees responded to the questions taken from the audience.

President Reece polled the Trustees present for a summative comment:

Tom Neild – supports Plan D  
Zenobia Bush – does not like any of the plans  
Janice Brassard – supports Plan C  
Mike Neild – supports Plan D

President Reece stated he had concerns with all the plans. President asked everyone to come out to the public hearings scheduled Tuesday and Thursday.

### ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:35 p.m., Monday, December 5, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – December 6, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Tuesday, December 6, 2011 at 7:05 p.m. in the Gymnasium at Ozen High School located at 3443 Fannett Road in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: Terry Williams, Secretary  
Gwen Ambres, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum and introduced Principal James Broussard

**Census 2010 – Trustee Election Scheme**

**Five (5) Single Member Districts and Two (2) At-Large Districts** – Attorney Tanner Hunt reviewed the purpose of the public hearing and how the district would proceed towards a submission of a 5 single member district and 2 at-large districts to the Department of Justice for preclearance prior to the next election which is May, 2013. Attorney Hunt stated he had reviewed the tape of the public hearing held Monday, December 5, 2011 and noted that several speakers questioned the process; however, the intent of the Board was to receive public input regarding the plans presented. Attorney Hunt asked the audience to direct questions to the demographer or Board as necessary.

Trustee Zenobia Bush respectfully reminded the attorney that the reason of public hearings was to hear from the patrons and she didn't want them to feel like they could not state how they were feeling about the process. Attorney Hunt agreed that the meeting was posted as a public hearing and such discussion was not prohibited.

Copies of all the maps and statistical data used to develop the plans were available at the desk by the entrance.

### **PUBLIC COMMENTS/COMMUNICATIONS**

1. **Hector Ardoin, Jr., 5760 Sunbird, Ln.**, stated that he felt like education was being put on the back burner with this plan and if something was not broke why would there be a need to fix it.
2. **T. C. Smith, 3895 LeBleu St.**, stated he was a Beaumont ISD employee and proud to be a team member and did not support any of the plans.
3. **Nathan Cross, 6420 Wilder**, stated he supported Plan C and asked Trustees to consider how the at-large seats would be elected. Mr. Cross submitted a letter of concern to Trustees.
4. **Thelma Eller, 3587 E. Lucas**, asked if anyone knows the history of the Black/White division in the city.  
  
President Reece stated he would review a little of the history at the close of the meeting.
5. **Daniel Ramsey, 3440 Goliad**, stated that none of the plans measured up to the plan now in place and he did not think change to a 5/2 would be better.
6. **Carolyn L. Guidry, 4490 Booker**, asked if the Board was aware that Jefferson County was in the process of redistricting precinct lines and making a submission to the Department of Justice.  
  
Demographer Tom Sander stated he was not aware of those changes and would get with the county to see if those revisions would affect the district.
7. **Wanda Frank, 515 Zavalla Dr.**, asked why would the 5/2 scheme be proposed if the seven single member scheme was working so well.
8. **Carter Williams, 3450 Pradice St.**, stated there was a “gorilla in the room” and the proposed change was all about power and race.
9. **Louis Vaughn, 9615 Mapes**, stated that the Department of Justice would look at progressive plans and he opposed any retrogressive 5/2 plan.
10. **Mike Getz, 7950 Phelan**, stated the reality was that the proposition passed in May showed that the district is going in the wrong direction and the 2 at-large seats could possibly come from the African American community as well as any other ethnic community.
11. **Kay Gilbert, 2875 Hebert**, stated that there would be no fair representation and the plan takes away rather than gives.
12. **Brian Muldrow, 2004 Park St.**, stated he believed in the 5/2 scheme and the same board could possibly be elected.
13. **Ronald L. Bishop, 5510 Catherine Ln.**, stated the at-large system never worked and diluted the minority vote.
14. **Rufus Parker, 4140 Cadillac**, stated a group of disgruntled people are trying to change a system that is working.

15. **Nicole Manuel, 3795 Steelton**, stated that young parents need to have more representation.
16. **Wanda David, 505 Calhoun**, asked that the 5/2 scheme not affect the zoning of the schools.  
  
President Reece stated that the voting scheme did not affect the pupil assignment plan.
17. **Mark McClellan, 1270 Nottingham Ln.**, stated he voted for the 5/2 scheme because the district needs different representation, as shown by the lack of student performance, in that 80% of district graduates at Ozen are having to take remedial classes at Lamar University.
18. **Gethrel Wright, 4495 Fortune**, stated the seven single member scheme was ordered by the courts and should not be changed.
19. **Paul Jones, 10033 Brooks, Rd.**, stated that a certain group of people are not happy because they are not in control and single member districts is fair to all the people in the district.
20. **Irmalyn Thomas, 2235 Lela St.**, stated the push for the 5/2 plan is institutional racism.

Random questions and comments were not taken from the audience.

President Reece polled the Trustees present for a summative comment:

Trustee Tom Neild – Thanked everyone for coming out and sharing their position and thoughts. Trustee Neild also asked patrons to submit any plans or ideas that they might have to any Trustee, administrator or school attorney.

Trustee Janice Brassard – Shared her history of teaching in a minority school when she first came to Beaumont in 1973. Trustee Brassard asked patrons to look within themselves rather than their outside appearance and to do what is best for the students in the district.

Trustee Mike Neil – Thanked everyone for coming out and reviewed the high turnout on election day and the votes cast in favor of a 5/2 election scheme. Trustee Neil asked everyone to stop looking back and look forward.

Trustee Zenobia Bush – Thanked everyone for coming out and the comments made. Trustee Bush stated that the district would not be submitting any 5/2 plan to the Department of Justice that she would be happy about. Trustee Bush stated that the vote on Election Day was not what she would want; however, the Board is bound by law to submit a plan to the Department of Justice.

Trustee Woodrow Reece – Shared with patrons a little of the black history in Beaumont when he was a child and the inadequate buildings and supplies that the minorities were given during this time. Trustee Reece challenged patrons to look around and compare Beaumont ISD with other districts regarding the benefits offered to employees, the balanced budget, the new schools across the district and many, many renovations throughout the district. Trustee Reece reminded the audience about the procedure that the Board must follow and invited everyone to attend the next public hearing at Central High School, December 8, 2011 at 7:00 p.m.

## **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:38 p.m., Tuesday, December 6, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

DRAFT

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – December 8, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 8, 2011 at 7:18 p.m. in the Library at Central High School located at 88 Jaguar Drive in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

A problem with elevator access to the auditorium (posted meeting location) mandated that the meeting be moved to a handicap accessible forum. Everyone agreed to relocate to the Library on the ground floor of Central High School.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Zenobia Bush, Member  
Mike Neil, Member

Absent: Gwen Ambres, Member  
Tom B. Neild, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece thanked everyone for moving from the auditorium to the library so that all patrons would have access to the meeting.

President Woodrow Reece declared a quorum and introduced Principal Patricia Lambert.

**Census 2010 – Trustee Election Scheme**

**Five (5) Single Member Districts and Two (2) At-Large Districts** – Attorney Melody Chappell introduced Dr. Tom Sanders, demographer hired by the district to study the statistical data received from Census 2010 and devise proposals for a 5/2 election scheme for the Board. Attorney Chappell reviewed the purpose of the public hearing and how the district would proceed towards a submission of a 5 single member districts and 2 at-large districts to the Department of Justice for preclearance prior to the next election which is May, 2013.

Copies of all the maps and statistical data used to develop the plans were available at the desk by the entrance.

### **PUBLIC COMMENTS/COMMUNICATIONS**

1. **Keith Augustine, 4630 Roberts, Ave.** stated the standard key term is retrogressive when a search is conducted on the computer, and changing the electoral process to at-large seats would prove to be the least progressive of systems.
2. **Terrance Sanders, 3990 Buffalo,** stated he opposed all of the five plans submitted and believes that the Department of Justice will also oppose at-large plans in this political climate.
3. **Maxine Barn, 2210 Terrell St.,** stated the schools she attended as a young child were terrible and asked for a system that would protect voting rights for the people.
4. **James Fuller, 14795 Taft,** stated that many African Americans will not trust a majority white Board; however, any Board should be as transparent as possible.
5. **Mike Getz, 7950 Phelan,** quoted Judge Robert Parker's decision of January 30, 1984 approving a 5/2 election scheme for the merged districts.
6. **Brian Muldrow, 2004 Park St.,** stated his son is the only White student in the school band, is a minority student and supports Plan E.
7. **John E. Dollinger, 5650 Longwood Ln.** stated that the incumbents are upset about the method of electing Trustees.
8. **G. W. Bryant, 5720 Kristin Ln.,** asked that the district not go back but move forward together.
9. **Carla Bassett, 4355 Coolidge,** stated she wanted to see the district to progress under the present administration and not digress.
10. **Paul L. Jones, 10033 Brooks Rd.,** stated he was against all five plans and asked why disenfranchise a community that is not doing as well as others.
11. **Thelma Eller, 3587 E. Lucas,** read a poem "Best Poem in the World".
12. **Marcelino Rodriguez, 1625 Avenue A,** stated the Hispanic community feels like an outsider in the district but he would support Plan 5D.
13. **Hector Ardoin, 5760 Sunbird Ln.,** stated that if we go back to a 5/2 scheme then we will definitely lose the battle of equal rights.
14. **Van Greer, 48 Avenue of the Oaks,** asked what effect the county's redistricting might have on the district's existing proposals.  
  
Demographer Tom Sanders stated he was reviewing the data and would need to see if the submission was approved.
15. **Luis Lopez, 810 Avenue E,** stated everyone should move forward.
16. **William Bostic, 6255 Etta,** stated the history of Beaumont does not dictate having a 5/2 system.

17. **Nicole Manuel, 3795 Steelton**, stated the plan should be fair and equitable to all and no one wanted to relive the past.
18. **Ronnie Bishop, 1047 Gladys**, stated nothing can be fixed until you work on the problem before you and there is a group who ridicules a district that continues to show student improvement.
19. **Tracy Reinholt, 1115 Central Dr.**, stated she liked Plans C and D and everyone needed to unify in leadership.
20. **Louis Vaughn, 9615 Mapes**, stated the current plan is the benchmark and the Department of Justice would agree it is the most progressive.

Random questions and comments were not taken from the audience.

Attorney Melody Chappell reminded patrons that the public hearings are a part of the process which is mandated every ten years (after the census) regardless whether a proposition for a 5/2 scheme is included or not. The 1984 5/2 plan as explained by research showed a very different at-large scheme. One at-large seat was for the majority of the majority and one at-large seat was for the majority of the minority which is totally different than what we are considering with this proposition.

Attorney Melody Chappell announced that there would be a meeting with the Board before the actual adoption of the submission and encouraged patrons to visit with any of their board members to share ideas and any plans that they might have.

President Reece polled the Trustees present for a summative comment:

Trustee Janice Brassard – Thanked everyone for coming out and sharing their comments and ideas. Trustee Brassard stated her goal is to come up with the best plan possible for Beaumont ISD which meets all legal requirements.

Trustee Mike Neil – Thanked everyone for coming out and pointed out that some people had actually come out to all three public hearings. Trustee Neil pointed out that a 5/2 trustee district scheme is not retrogressive in itself, only a plan itself could be retrogressive. Trustee Neil also stated that the jeopardy for any group is if you don't get out and vote then you will not have representation.

Trustee Zenobia Bush – Thanked everyone for coming out and the comments made and stated that the district was mandated to make a submission to the Department of Justice and the Board would do the best they could to come up with that plan.

Trustee Terry Williams – Thanked everyone for coming out and stated that the Board would do the very best that they could with the information given to them.

Trustee Woodrow Reece – Stated that anyone would be naïve to think racism does not exist in Beaumont; however, Board members had agreed to work together for the district which is for all children.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:45 p.m., Thursday, December 8, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – December 15, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 15, 2011 at 7:15 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Mike Neil, Member  
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The West Brook High School NJROTC presented the colors. Rysan Normand led the pledge to the United States flag and Jesus Rodriguez lead the pledge to the Texas flag. Both students attend Fletcher Elementary School and are in the third grade.

**INVOCATION**

The invocation was given by Julian Owens, a senior at Ozen High School.

## APPROVAL OF THE MINUTES

Trustee Tom Neild moved, seconded by Trustee Terry Williams, to approve the minutes of the regular meeting, November 10, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

## REPORTS

### 1. **Status of State Comp Ed Funds Report**

#### REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES

1. **President Woodrow Reece** – “Texas Education Code. 11.159(b) requires the board to include a progress report on training that board members have received to date at the last meeting held during the calendar year.” The records reflect that Beaumont ISD Trustees have all completed the required training:

Woodrow Reece	10.0 Hrs.
Janice Brassard	13.0 Hrs.
Terry Williams	12.5 Hrs.
Gwen Ambres	16.25 Hrs.
Zenobia Bush	32.30 Hrs.
Mike Neild	08.5 Hrs.
Tom Neild	23.75 Hrs.

#### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Beaumont ISD by National League of Cities** - Councilmen Audwin Samuel, Jamie Smith and Gethrel Wright presented a proclamation by the National Black Caucus of Local Elected Officials National League of Cities proclaiming Beaumont ISD as a “national model school district for America’s public schools”.
2. **Bond 2007 Update and State of the District** – Dr. Thomas presented a “results” presentation showing the district’s recognitions as: one of the Top 100 Workplaces by Houston Chronicle/Business Review USA; Three National Blue Ribbon Schools; ACT (American College Testing) three model schools; National League of Cities model school district commendation; optimum finances/balanced budget; \$44 million plus fund balance; facilities improvement bond \$388,600,00; district Recognized in reading, math, science and completion rate; district Exemplary in writing, social studies and dropout rate; Homer Drive Elementary as a TBEC honor roll school; Price Elementary School as a National and State Demonstration School; and many successful business relationships throughout the area. Dr. Thomas noted that one school was rated Unacceptable which did not allow the district to remain at an overall Recognized status; however, overall the scores are greatly improved.

Dr. Thomas apologized to Trustees Tom Neild and Mike Neil that their names were included in a listing of NABSE participants provided to the media. Trustees Zenobia Bush, Janice Brassard, Gwen Ambres and Woodrow Reece shared their comments about the national conference.

## COMMUNICATIONS

1. **Danny Major, 4145 Pinehurst Dr.**, challenged the district to look at ACT and SAT scores when reporting student gains and stated the district should not be paying the school attorney to listen to the Calvin Walker trail.
2. **Michael Getz, 2970 Phelan**, stated that during the three public hearings recently held that only the African American patrons spoke against the 5/2 election scheme for trustee districts and South Park ISD had proposed a 5/2 election scheme and the Department of Justice did approve plan in 1984.
3. **Thelma Eller, 3587 E. Lucas, (did not attend)**

## SIGN-UP

None

## ACTION ITEMS

### **ACTION TAKEN ON EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “O” and “P”. (Skipped Exhibits “N.1” and “N.2”.)**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “O” and “P”. (Skipped Exhibits “N.1” and “N.2”.)

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$4,951,189.95 including certification of tax collections for the month of November 2011; tax collector monthly report of November 2011; and deposit distribution of November 2011.  
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, November 2011; debt service reports, November 2011; capital projects report, November 2011; internal service funds November 2011; scholarship fund report, November 2011; and investment report, November 2011.

**Amendments to 2011-12 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199	General Fund	#024
220	Title II AEFLA Section 225 Federal	#025
224	IDEA Part B Formula	#026
287	Education Jobs Fund	#027
309	Title II AEFLA Section 231 Federal	#028
392	Non-Educational Community Based Support Services	#029
428	High School Allotment	#030
431	Title II AEFLA St. Adult. Edu. Program	#031

**Accepted Application of Lucite International for an Appraised Value Limitation on Qualified Property, to Authorize the Superintendent to Review the Application for Completeness, and to Submit to the Comptroller (Exhibit “B”)** – Administration recommended acceptance of an application authorizing the Superintendent to forward the company application to the Comptroller of Public Accounts and request that the Comptroller provide an economic impact evaluation of the application.

**Approved Third Year Option for Relocation of Portable Buildings for the 2011-2012 School Year (Exhibit “C”)** – Administration recommended acceptance of the contract extension notice exercising the third year option with Larry’s Mobile Homes, S & S Housemovers, Inc. and T. S. Maintenance, LLC.

**Approved Sole Source for Scholastic Education (Exhibit “D”)** – Administration recommended approval of Scholastic Education as an identified sole source vendor for program READ 180.

**Approved Final Acceptance of the Paul Brown Alternative Center Phase 1 Renovations (Exhibit “E”)** – Administration recommended approval of the final acceptance of the contract with N & T Construction, Inc. in the amount of \$15,487.00.

**Approved Final Acceptance of the Paul Brown Alternative Center Phase 2 Roofing (Exhibit “F”)** – Administration recommended approval of the final acceptance of the Paul Brown Alternative Center Phase 2 Roofing agreement with PRC Roofing Company, Inc. in the amount of \$5,753.86

**Approved Final Acceptance of the Central High School Phase 2 Renovations (Exhibit “G”)** – Administration recommended approval of the final acceptance of the contract with N & T Construction, Inc. in the amount of \$6,196.46.

**Approved Final Acceptance of the Central High School Phase 3 Roofing (Exhibit “H”)** – Administration recommended approval of the final acceptance of the contract with PRC Roofing Company, Inc. in the amount of \$5,487.72.

**Approved Final Acceptance of the Fletcher Elementary School Phase 3 Roofing (Exhibit “I”)** – Administration recommended approval of the final acceptance of the contract with PRC Roofing Inc. in the amount of \$18,674.29.

**Approved Final Acceptance of the Roy Guess Elementary Phase 1 Renovation (Exhibit “J”)** – Administration recommended approval of the final acceptance of the contract with GADV Inc. dba L & L Contractors in the amount of \$17,124.02.

**Approved Final Acceptance of the Pietzsch-MacArthur Elementary School Phase 2 Roofing (Exhibit “K”)** – Administration recommended approval of the final acceptance of the contract with John A. Walker Roofing Co., Inc. in the amount of \$4,960.74.

**Approved Final Acceptance of the Transportation/Milam Roofing (Exhibit “Exhibit “L”)** – Administration recommended approval of final acceptance of the contract with John A. Walker Roofing Co., Inc. in the amount of \$5,522.49.

**Approved Final Acceptance of the West Brook High School Phase 4 Roofing (Exhibit “M”)** – Administration recommend approval final acceptance of the contract with John A. Walker Roofing Co., Inc. in the amount of \$79,071.07.

**Skip Action Exhibit “N.1” and “N.2”**

**Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 92 (Exhibit “O”)** – Administration recommended approval of local policies: DFF, Termination of Employment, Reduction in Force; DFFA, Reduction in Force, Financial Exigency; and DFFB, Reduction in Force, Program Change.

**Approved Second and Final Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 91 (Exhibit “P”)** – Administration recommended final approval of local policies: CDA, Other Revenue, Investments; CMD, Equipment and Supplies Management, Instructional Materials Care and Accounting; CV, Facilities Construction; DIA, Employee Welfare, Freedom from Discrimination, Harassment

and Retaliation; DFBB, Term Contracts, Nonrenewal; EFAA, Instructional Materials, Selection and Adoption; FB, Equal Educational Opportunity; FFC Student Welfare, Student Supply Service; FFH, Student Welfare, Freedom from Discrimination, Harassment and Retaliation; and FO, Student Discipline.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: Trustee Tom Neild

**ACTION TAKEN ON EXHIBITS “N.1” and “N.2”.**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “N.1” and “N.2”.

**Approved Change Orders to Harrison-Kornberg Contract for Ozen High School, Odom Academy and West Brook High School Projects (Exhibit “N.1”)** – Administration recommended approval of the change order to Harrison Kornberg Architects in the amount of \$133,785.00.

**Approved Change Orders to N & T Construction Contract for the Administration Annex Building Project (Exhibit “N.2”)** – Administration commended approval of the change order with N & T Construction in the amount of \$403,100.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: Trustees Mike Neil and Tom Neild

**PERSONNEL**

President Woodrow Reece announced at 9:00 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 9:30 p.m. and in public (open) session the Board took action on the following:

**PERSONNEL RECOMMENDATIONS: EXHIBIT “Q”**

Trustee Tom Neild motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

**1. Resignations**

Marilyn Burrell, Special Education, Marshall Middle, effective December 16, 2011

Kristi Cyrus, Social Studies, Smith Middle, effective December 16, 2011

Bradd Henry, Mathematics, Brown Center, effective October 19, 2011

Will A. Humber, Vocational Agriculture, Odom Academy, effective January 20, 2012

**3. New Employee Contract Recommendations**

Megan Clausen, Level 2, Fletcher Elementary, effective November 7, 2011 and ending June 2, 2012

Rebecca Cole, Kindergarten, Amelia Elementary, effective November 14, 2011 and ending June 2, 2012

Richard D. French, Vocational Agriculture, Vincent Middle, effective December 5, 2011 and ending June 2, 2012

Adrienne Miranda, Science, Smith Middle, effective November 14, 2011 and ending June 2, 2012

Perilous Peay, Social Studies, Central High, effective December 1, 2011 and ending June 2, 2012

Karli Tarver, Reading, Smith Middle, effective November 14, 2011 and ending June 2, 2012

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

### **3. Administration Contract Recommendations**

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following administrative personnel recommendation:

Willie Falker, Assistant Principal, West Brook High School

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Superintendent Carrol Thomas introduced the newly appointed Assistant Director of Food and Nutrition, Amber Belton, and asked newly appointment administrators to remain after the meeting to receive congratulations.

### **ACTION TAKEN ON EXHIBIT "R"**

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve Exhibit "T".

### **Approved Payment of Claim Settlement of Titan Demolition, LLC for Work Performed at West Brook Field House in the amount of \$27,979.60 (Executive Session)**

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

## **ADJOURNMENT**

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:38 p.m., Thursday, December 15, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – February 17, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 17 2011 at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: None  
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Ozen High School NJROTC presented the colors. Students from Fletcher Elementary School, Marisol Salizar in the 4<sup>th</sup> grade and Jaci Frank in the 2<sup>nd</sup> grade, led the pledges for the United States and the Texas flags.

**INVOCATION**

The invocation was given by Selena Lewis, an 11<sup>th</sup> grade student at the Paul Brown Center.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting held January 20, 2011 and the special meeting held January 22, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **Minutes of the District Educational Improvement Committee (DEIC) Meeting, September 27, 2010** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Bond 2007 Update** – Dr. Thomas announced that the facilities update would be a part of the state of the district address later in the meeting.
2. **Waterford Program in Elementary Schools** – Dr. Bonton, deputy superintendent for curriculum, instruction and elementary administration, presented an overview of the program in all of the elementary schools.
3. **Texas Business and Education Coalition (TBEC) Recognizes Homer Drive and Regina Howell Elementary Schools** – Trustees honored two schools and their principals: Ms. Ava Colbert, principal of Homer Drive Elementary, and Ms. Rose Hardy, principal of Regina-Howell Elementary, for having been named a TBEC Honor Roll School in the State of Texas.
4. **National Center for Educational Achievement (NCEA) Identified Sixteen (16) BISD Schools** – Trustees honored the 2010 NCEA High Performance Schools for Texas:

Amelia Elementary	Holley Hancock
Curtis Elementary	Susan Thrash-Brown
Dunbar Elementary	Wayne Wells
Field Elementary	Lydia Bahsen
Fletcher Elementary	Rachel Hebert-Morse
French Elementary	Jackie Lavergne
Homer Drive Elementary	Ava Colbert
Lucas Elementary	Patricia Blueford
Martin Elementary	Martha Fowler
Ogden Elementary	Alma Brown
Price Elementary	Rachel Jones
Marshall Middle	Shannon Allen
Martin Luther King, Jr.	Michael Shelton
Odom Academy	Tillie Hickman
Central Medical Magnet High	Pat Lambert
5. **State of the District** – Dr. Thomas announced that he would not show the presentation, but would talk about updates throughout the district. Dr. Thomas announced that the district had held several meetings with the company interested in partnering with the district to build an event center and hotel; however, it was determined by the Building and Grounds Committee and administration that the district would not pursue this partnership any longer. Dr. Thomas stated that the district would continue to work towards finding funds for an event center.

Dr. Thomas reported to Trustees that the district had been working towards being prepared for a shortfall of public funds. The district plans to see some gains due to the consolidation of elementary campuses, none replacement of

personnel who resign/retire unless it is necessary, a freeze on hiring and a review of all budgets for absolute costs only.

Trustee Tom Neild requested budget workshops be scheduled periodically in order to keep Trustees abreast of current situations.

### **RECESS**

President Reece declared a recess at 8:15 p.m. to congratulate principals and staff recognized during the Report of the Superintendent. The recess ended at 8:25 p.m.

### **COMMUNICATIONS**

1. **Sandra Major, 4145 Pinehurst, Dr.**, spoke about spending money on “posh” transportation vehicles using ExxonMobil grant money.
2. **Danny Major, 4145 Pinehurst Dr.**, spoke about the Walker electrical contract, SAT and ACT scores incorrectly presented to the public.
2. **Amy Dean, 6240 West Bend**, spoke about funds for playground equipment and the importance of physical activity in the elementary school day.
3. **Happy Driscoll, 1285 19<sup>th</sup> St.**, spoke about statistics released by the Center for Disease Control and overweight adolescents, thus a need for playground equipment.
4. **Jehan King, 7355 Silverwood**, asked Trustees to speak out to legislators and not support larger class sizes at all levels.

### **SIGN-UP**

1. **Raquel West, 1155 Threadneedle**, asked Trustees to look at the student zoning around Ozen High School and the dropping enrollment.
2. **Tracy Reinholt, 1115 Central Dr.**, spoke to Trustees about the Box Tops for Education endeavor at Regina Howell and the benefits of the program for the library.
3. **Paul Gresham, 950 Brandywine**, stated she was going to speak the truth about playground equipment and the district’s response.
4. **Julien Owens, 4485 Glen Oaks Circle**, spoke to Trustees on behalf of the students of Ozen and their wanting to be aware of what is going on in the district.

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C” and “D”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C” and “D”

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$64,802,913.06 including certification of tax collections for the month of January 2011; tax collector monthly report of January 2011; and deposit distribution of January 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, January 2011; debt service reports, January 2011; capital projects report, January 2011; internal service funds January 2011; scholarship fund report, January 2011; and investment report, January 2011.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0 General Fund	#080
205.1 Head Start	#081
211.1 Title I Part A Improving Basic Programs	#082
224.1 IDEA Part B Formula	#083
404.0 Algebra Readiness Grant Smith MS	#084
487.1 ExxonMobil Reading Initiative Program	#085
488.1 Texas School Ready	#086
492.1 Thomas Center Scoreboard Funds	#087
650.1 Local Capital Projects	#088

**Approved Third Year Option for School Leaders Errors and Omissions Insurance and Law Enforcement Liability Insurance Coverage (Exhibit “B”)** – Administration recommended approval of renewal terms from USI/National Union for \$47,421.00 for School Leaders Errors and Omissions Insurance and USI/Lexington for \$45,415.54 for Law Enforcement Liability Insurance Coverage.

**Approved Fourth Year Option for Employee Assistance Program (EAP) for the 2010-2011 School Year (Exhibit “C”)** – Administration recommended approval of Interface EAP of Houston to continue the district EAP program at the same estimated cost of \$57,420.00

**Approved Board Resolution Extending Depository Contract for Funds of Beaumont ISD for the Period September 1, 2011 to August 31, 2013 (Exhibit “D”)** – Administration recommended approval of the resolution extending the depository contract for funds with the Bank of America for the period September 1, 2011 to August 31, 2013.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**Approval of Exhibits “E”, “F.1”, “F.2”, “F.3”, “F.4” and “F.5”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “E”, “F.1”, “F.2”, “F.3”, “F.4” and “F.5”.

**Second Year Option for Term Contract for Electrical Plumbing, HVAC and Miscellaneous Operational Supplies for the 2010-2011 School Year (Exhibit “E”)** – Administration recommended extending the contract with the same terms and conditions of the base year award with Summit Electric Supply, Ralph’s Industrial Electronics, Coburn’s Supply, Johnson Supply, Grainger Inc. Apple Specialties and A-1 Sheet Metal & A/C Inc.

**Approved Third Year Option for Term Contract for Paper-Print Shop for the 2010-2011 School Year (Exhibit “F.1”)** – Administration recommended extending the contract with a price redetermination based on manufacture’s cost with Bosworth.

**Approved Third Year Option for Term Contract Janitorial Supplies for the 2010-2011 School Year (Exhibit “F.2”)** – Administration recommended extending

the contract with the same terms and conditions of the base year award with Quest Cleaning and Sanitary Supply.

**Approved Third Year Option for Term Contract for Doors and Hardware Supplies for the 201-2011 School Year (Exhibit "F.3")** – Administration recommended extending the contract with a price redetermination based on manufacture's cost with IDN Acme (5-6% increase), Acme Architectural Hardware and Beaumont Architectural Sales & Service.

**Approved Third Year Option for Term Contract for Ballasts and Fixture for the 2010-2011 School Year (Exhibit "F.4")** – Administration recommended extending the contract with the same terms and conditions of the base year award with Voss Lighting and Grainger Industrial Supply.

**Approved Third Year Option for Audio Visual for 2010-2011 School Year (Exhibit "F.5")** – Administration recommended extending the contract with a price redetermination based on manufacture's cost with Voss Lighting and VSA, Inc.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBIT "G"**

Dr. William Nantz moved, seconded by Mr. Terry Williams to approved Exhibit "G".

**Approved Competitive Sealed Proposal for West Brook High School Auditorium Project (Exhibit "G")** – Five (5) contractors submitted responses to the Request for proposal with the correct number of proposals for review. Administration recommended entering into negotiations with Morganti/CPNA in the amount of \$7,339,000 and verified by Morganti that the work can be done at the bid price as stated.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

#### **APPROVAL OF EXHIBIT "H" and "I"**

Dr. William Nantz moved, seconded by Mr. Terry Williams to approved Exhibit "H" and "I".

**Approved Construction Manager at Risk Proposal for West Brook High School Phase 1 Classroom Additions (Exhibit "H")** – Three (3) contractors submitted responses to the request for proposal with one company non response on the submission of cost for pre-construction services or the percentages of the GMP for general conditions or construction management. Administration recommended Fibrebond as the Construction Manager at Risk (CMAR) for Phase 1 classroom additions at West Brook High School.

**Approved Competitive Sealed Proposal for West Brook High School Phase 3 Interior Renovation Project (Exhibit "I")** – Five (5) contractors submitted responses to the Request for Proposal. Administration recommended entering into negotiations with N & T Construction Co. in the amount of \$1,721,000.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “J” and “K”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “J” and “K”.

**Approved Competitive Sealed Proposal for West Brook High School Phase 5 Field House Project (Exhibit “J”)** – Eight (8) contractors submitted responses to the Request for Proposal. Administration recommended entering into negotiations with HRE in the amount of \$1,937,192.16.

**Approved Competitive Sealed Proposal for Central Medical Magnet High School Field House Addition (Exhibit “K”)** – Nine (9) contractors submitted responses to the Request for Proposal. Administration recommended entering into negotiations with Triad Construction Corp. in the amount of \$1,035,000.00.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Mr. Williams, Ms. Ambres, and Bishop Whitaker

NAYS: Ms. Brassard, Dr. Nantz, and Mr. Neild

**APPROVAL OF EXHIBITS “L”, and “M”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “L” and “M”.

**Approved the Sallie Curtis Elementary School Guaranteed Maximum Price (Exhibit “L”)** – Administration recommended approval of the remaining amount of Guaranteed Maximum Price (GMP) for Sallie Curtis in the amount of \$15,528,654.00 which totals to \$18,902,923.00.

**Approved the Water Line Easement for Curtis Elementary School (Exhibit “M”)** – Administration recommended authorizing the Superintendent to execute an easement agreement with the City of Beaumont at the Curtis Elementary property site.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “N”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “N”.

**Approved a Change to the Willie Ray Smith Middle School Renovations Contract (Exhibit “N”)** – Administration recommended approval of change in cost representing architect and engineering fees for an additional amount of \$137,751.00 with SETEX Construction which brings the total project cost to \$587,751.00

President Woodrow Reece he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, and Dr. Nantz,  
Bishop Whitaker

NAYS: Mr. Neild

**APPROVAL OF EXHIBITS “O.1”, “O.2”, “O.3”, “P”, “Q”, and “R”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “O.1”, “O.2”, “O.3”, “P”, “Q”, and “R”.

**Approved Ogden Campus as the Location for the Adult Education Center (Exhibit “O.1”)** – Administration recommended Ogden campus as the location for the Adult Education Center

**Approved Field Elementary School as the Administration Annex (Exhibit “O.2”)** – Administration recommended Field Elementary School as the site for the Administration Annex.

**Approved the Annex Site for Police and Auxiliary (Exhibit “O.3”)** – Administration recommended the present Administration Annex site for the Police department and auxiliary staff.

**Approved the Amended Exhibit to Name the New School at the Fehl Site as the (Exhibit “P”)** – Administration recommended the name at the Fehl site as the Louie M. Fehl and A. L. Price Elementary School.

**Approved the 2009-2010 Academic Excellence Indicator System (AEIS) Report, the Campus Comparable Improvement Report, the Campus Performance Objectives, the Student Performance in Postsecondary Institutions Report; the Accountability for Safe Schools Report; and the 2009-2010 School Report Card (Exhibit “Q”)** – Administration recommended approval of reports as submitted.

**Approved the School Calendar for the 2011-2012 School Year (Exhibit “R”)** – Two (2) calendar proposals for 2011-2012 were sent to schools, administration and staff for a vote. Administration recommended approval of Calendar Proposal “A” which received 1198 votes. Calendar proposal “B” received 702 votes.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “S”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “S”.

**Considered Purchase of Playground Equipment (Exhibit “S”)** – Trustees considered proposal by Trustee Tom Neild that the Board allow Bond money from owner’s contingency be funded for the nine (9) new campuses in the amount of \$100,000 each for the sole purpose of playground equipment; and, that each campus assign a PTA member, a coach and the principal to come back to administration within sixty (60) days with a program design.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

**APPROVAL OF EXHIBIT “T”, “U” and “V”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “T”, “U” and “V”.

**Approved Employment of a Demographer to Prepare Redistricting Data in Accordance with the 2010 Census Data (Exhibit “T”)** – Administration recommended employing Dr. L. Tom Sanders, Dean of Student Development and Institutional Planning at Lee College in Baytown, Texas at a hourly rate of \$150.00 plus additional estimated cost of approximately \$2,500 to acquire the relevant census data. Mr. Sanders will be invoiced through the office of the district’s attorney, Ms. Melody Chappell.

**Approved Amended Election Order and Notice Approved January 20, 2011 for the May 14, 2011 Election for Trustee Districts I, II, III, IV and V with Proposition for all District (Exhibit “U”)** – Administration recommended approval of amendment to the election order and notice prompted by a change in polling locations.

**Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Polices as Recommended by TASB Policy Localized Policy Manual Update 89 (Exhibit “V”)** – Administration recommended approval of first reading of additions, revisions or deletions of (LOCAL) policies: BED, Board Meeting; CKB, Safety Program/Risk Management; DGBA, Personnel-Management Relations; EEJA, Individualized Learning/Credit by Exam w/Prior Instruction; EEJB, Individualized Learning/Credit by Exam without Prior Instruction; EEJC, Individualized Learning, Correspondence Courses; EHDB, Alternative Methods for Earning Credit, Credit by Exam with Prior Instruction; EHDC, Alternative Methods for Earning Credit, Credit by Exam without Prior Instruction; EHDD, Alternative Methods for Earning Credit, College Course Work/Dual Credit; EHDE, Alternative Methods for Earning Credit, Distance Learning; and FD, Admission

President Woodrow Reece he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBIT “W”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “W”.

**Approved Procedure “Participation in Graduation Exercises (Amended “W”)**

Janice Brassard moved to amend the motion to read: students participating in graduation will be those graduating on time or early with a second line for those within one (1) credit and/or need only to pass the TAKS examination to meet all graduation requirements. Terry Williams seconded the motion to amend.

President Woodrow Reece he called for a vote of the amendment.

YEAS: Mr. Reece, Ms. Brassard, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: Mr. Williams and Bishop Whitaker

President Woodrow Reece called for a vote of the original motion as amended.

YEAS: Mr. Reece, Ms. Brassard, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: Mr. Williams and Bishop Whitaker

## PERSONNEL

President Woodrow Reece announced at 10:25 a.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 11:06 p.m. and the Board in public (open) session acted on the following matters:

Dr. Nantz motioned, seconded by Mr. Williams, to approve the following personnel recommendations:

**1. Removal of Deceased Employee from Professional Roster**

Sherry L. Ryals, Title I Curriculum Coordinator, Martin Elementary, effective January 6, 2011

**2. Reinstatement**

Clemente Spann, Social Studies, Central High School, TBD

**3. Resignations**

Cynthia Fitzgibbons, Assistant Director/Child Nutrition, Administration, effective January 7, 2011

Aria Fowler, Industrial Technology, Austin Middle, effective December 17, 2010

**4. New Employee Contract Recommendations**

Donna Austin, English, Brown Center, effective January 3, 2011 and ending June 4, 2011

Dalana Bennett, Reading, King Middle, effective January 3, 2011 and ending June 4, 2011

Rachel A. Hamilton, Speech Therapist, Fletcher Elementary, effective January 6, 2011 and ending June 4, 2011

Margaret J. Kelly, Nurse, Fletcher Elementary, effective December 6, 2010 and ending June 4, 2011

Kanasha Limbrick, Nurse, Lucas PreK, effective January 24, 2011 and ending June 4, 2011

Meagan Parker, English, West Brook High, effective January 10, 2011 and ending June 4, 2011

Candace Reid, Title I Mathematics, Smith Middle, effective January 3, 2011 and ending June 4, 2011

Peter Thielen, Reading, Smith Middle, effective January 3, 2011 and ending June 4, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**5. Administrative Recommendations - None**

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

Dr. Thomas announced the following transfers would be effective the 2011-2012 school year:

Rachel Jones, Director of Staff Development  
Cynthia Washington, Principal of Louie M. Fehl and A. L. Price Elementary School  
Jackie Lavergne, Principal, Dr. Mae E. Jones-Clark Elementary School

President Reece asked the newly transferred administrators to remain for greetings after the close of the meeting.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 11:12 a.m., Saturday, February 17, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – February 17, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, February 17, 2011 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: None  
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**ACADEMIC EXCELLENCE INDICATOR SYSTEM (AEIS)**

Dr. Chargois, assistant superintendent for research, planning and evaluation, presented the data for the district results. Dr. Tim Chargois outlined the format of the reports and how persons might access information placed online. Mr. Chargois reported that there were no campuses rated unacceptable or low performing. Mr. Chargois pointed out that the report is broken down into the campus comparison improvement reports, the campus performance objectives and the student performance in postsecondary institutions report. The report indicated the district is rated "recognized" of which 14 campuses are rated exemplary, 8 campuses are rated recognized, 6 campuses are rated academically acceptable, 1 campus is rated AEA academically acceptable and 3 campuses are "not rated – other".

Dr. Chargois reminded Trustees that the School Report Card Rating for 2009-2010 is the portion that is sent home with every student along with their report cards. This

is basically the same information of the AEIS Report but presented in an easier format to read. Also sent home are the Annual Yearly Performance (AYP) ratings along with online access information for parents and patrons.

### **SAFE SCHOOL REPORT**

Mr. Phil Brooks, assistant superintendent for administration, presented the safe school report targeting certain data which showed the number of incidents on the report broken down by types of infractions.

Ms. Birdie Harrison, coordinator of guidance/safe and drug free schools, presented the prevention and safety policies and programs the district implements for protecting students and staff.

### **PUBLIC COMMENT**

There were no requests from the public for comments on the any of the reports presented.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:12 p.m., Thursday, February 17, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – January 20, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 20, 2011 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: None  
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: Executive Director of Personnel, Ms. Sybil Comeaux

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Central Medical Magnet High School NJROTC presented the colors. Trayanna Beverly, a 4<sup>th</sup> grade student at Martin Elementary school, led the pledges for the United States and the Texas flags.

**INVOCATION**

The invocation was given by Kameron Grigsby, a 5<sup>th</sup> grade student at Martin Elementary School.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the special and regular meetings held December 16, 2011.

President Woodrow Reece called for additions or corrections to the minutes.

Trustee Tom Neild requested the spelling be corrected in the communications portion for speaker, Mike Neil.

President Woodrow Reece called for additional questions, there being none, he called for a vote of the minutes as corrected.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## REPORTS

**Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **School Board Appreciation** – District personnel spoke to Trustees and 6<sup>th</sup> grade student, Damon Brassard, at Smith Middle School entertained the Board with a piano solo, “Für Elise” by Ludwig van Beethoven.
2. **Recognition of Beaumont ISD Moving Crew** – Mr. Daryl Johnson, warehouse supervisor, warehouse team and moving crew were recognized for their outstanding service which included moving four schools to new locations during the recent holidays
3. **Bond 2007 Update** – Dr. Thomas announced that a detailed update would be presented at the Board Retreat, Saturday, January 22, 2011.
4. **Hurricane Ike Recovery Update** - Dr. Thomas announced that a detailed update would be presented at the Board Retreat, Saturday, January 22, 2011.
5. **Comprehensive Annual Financial Report for Year Ended August 31, 2010** – Mr. Gayle Botley of Gayle W. Botley & Associates, a licensed certified public accountant firm, reviewed the annual audit with Trustees. The firm audited the financial statements of the district and rendered an “unqualified” opinion which is the best “opinion” possible.
6. **State of the District** – Dr. Thomas presented an updated slide show of the districts academic and financial standings by national, state and local measures.

## COMMUNICATIONS

1. **Danny Major, 4145 Pinehurst Drive**, spoke about “more truth”.
2. **Mark McClellan, 1270 Nottingham Ln.**, spoke about the proposed addition to the Carrol A. “Butch” Thomas Educational Support Center.
3. **Michael Getz, 1335 Broadway**, spoke about the proposed BISD event center.
4. **LaVert B. Mollett, 4130 Simpson Dr.** requested that Trustees consider adding the name, “Hebert”, to the name of Blanchette Elementary School.

## SIGN-UP

1. **Paula Gresham, 950 Brandywine**, spoke about elementary playgrounds.
2. **Mike Neil, 1890 Wescalder**, spoke about the budget.
3. **Linda Gilmore, 4695 Beale**, spoke about the 3.9 % raise for the superintendent.
4. **Maury Meyers, 6660 Woodridge**, spoke about the proposed hotel.

### DISCUSSION

Trustee Tom Neild asked the Board to consider allocating \$100,000 for each of the nine (9) new elementary schools for playground equipment. Discussion followed and it was determined that administration would bring back to the Board information regarding this proposal at the next monthly meeting.

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B” and EXHIBITS “C” and “D” TABLED**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C” and “D”

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$22,284,991.22 including certification of tax collections for the month of December 2010; tax collector monthly report of December 2010; and deposit distribution of December 2010.  
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, December 2010; debt service reports, December 2010; capital projects report, December 2010; internal service funds December 2010; scholarship fund report, December 2010; and investment report, December 2010.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0 General Fund	#066
399.1 Investment Capital Fund Caldwood ES	#067
399.1 Investment Capital Fund Vincent MS	#068
205.1 Head Start	#069
224.1 IDEA Part B Formula	#070
286.0 Texas Title I Priority School	#071
404.1 Algebra Readiness Grant King MS	#072
415.1 Prekindergarten Early Start	#073
482.1 Apprenticeship Training Local	#074
220.1 Title II AEFLA Section 225 Correct. & Instit.	#075
309.1 Title II AEFLA Section 231 Federal	#076
312.1 TANF for Adult Education	#077
431.0 Title II AEFLA Adult Education State	#078
431.1 Title II AEFLA Adult Education State	#079

**Approved Comprehensive Annual Financial Report for the Year Ended August 31, 2010 (Exhibit “B”)** – Administration recommended approval of audit as prepared by district staff and audited by Gayle W. Botley & Associates, a firm of licensed certified public accountants as required by Texas Education Code.

**Consider and, if Appropriate, Take Action to Approve Construction Manager at Risk Proposal for West Brook High School (Exhibit “C”)** – TABLED by motion.

**Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Phase 3 Interior Renovation Project (Exhibit “D”) – TABLED by motion**

Discussion among Trustees concluded that there was not enough information to take action on bond project exhibits. President Reece commented that he would like to table bond project action items until Saturday, January 22, 2011 in order to give administration time to address the bidding process and awarding of contracts.

**AMENDED MOTION**

Dr. Nantz made a motion to amend the motion on the floor to table **ALL** Exhibits pertaining to bond projects to include Exhibits “C”, “D”, “E”, “F.1” and “F.2”. Mr. Williams seconded the motion.

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**TABLED EXHIBITS “E”, “F.1” and “F.2”**

**Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Auditorium Project (Exhibit “E”) – TABLED by motion**

**Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Phase 5 Field House Project (Exhibit “F.1”) – TABLED by motion**

**Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for Central Medical Magnet High School Field House Addition (Exhibit “F.2”) – TABLED by motion**

**MOTION for A.1, A.2, A.3 and B**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, and “B”

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**TABLED EXHIBIT “H”**

Dr. William Nantz moved, seconded by Mr. Terry Williams to table Exhibit “H” until the end of the agenda.

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## **APPROVAL OF EXHIBITS “G”, “I”, “J”, and “K”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “G”, “I”, “J”, and “K”

**Approved Water Easement at South Park Middle School (Exhibit “G”)** – Administration recommended authorizing the Superintendent to execute an easement agreement for a water line on the easement at South Park Middle School

**Approved Purchase of 19.9412 Acres from Delaware Extension Development Ltd (Exhibit “I”)** – Administration recommended approval of purchase from the Delaware Extension Development at a cost of \$60,000 an acre with a shared cost agreement for the construction of the road from totaling \$1,196,472.00.

**Approved Asbestos Abatement for Tyrrell Park Elementary (Exhibit “J”)** – Administration recommended approval of payment to Inland Environment, Ltd. at a cost of \$90,371.85 for abatement at Tyrrell Park Elementary.

**Approved Second Year Option for Football Equipment Reconditioning for the 2010-2011 School Year (Exhibit “K”)** – Administration recommended approval of second year option with Riddell/All American by contract extension notice with acceptance of the same terms and conditions of base year award charged to the Athletic Department appropriated funds.

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## **APPROVAL OF EXHIBITS “L”, “M”, “N”, “O”, “P”, “Q” and “R”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “L”, “M”, “N”, “O”, “P”, “Q” and “R”

**Approved the Purchase of Waterford Software, Materials, and Training from Pearson Digital Learning for Pre-Kindergarten Classrooms as a Part of the Pre-Kindergarten Early Start Grant at Amelia Elementary and for the Extension of Support at All Campuses (Exhibit “L”)** – Administration recommended approval of purchase in the amount of \$200,000 from Pearson Digital Learning funded by the Pre-Kindergarten Early Start grant funds.

**Approved the Purchase of Archiving System from The Harding Group (Exhibit “M”)** – Administration recommended approval of this purchase in the amount of \$99,554.50 from The Harding Group Document Management Services for archiving records from paper to digital media charged to special education stimulus funds.

**Approved the Purchase of a Nine (9) Week Curriculum from Region IV (Exhibit “N”)** – Administration recommended approval of the 9 week curriculum for the Paul A. Brown Alternative Center at a cost of \$117,000 charged to the TTIPS grant funds.

**Approved Resolution – Joint Election City of Beaumont and Beaumont ISD Trustees Election (Exhibit “O”)** – Administration recommended approval of a resolution for the joint election with City of Beaumont and Beaumont ISD for trustee election in Trustee Districts I, II, III, IV and V including a Proposition for all districts.

**Approved Election Order and Notice for May 14, 2011 School Trustee Election (Exhibit “P”)** – Administration recommended approval of order and notice as

prepared by school attorney, Melody Chappell, for Trustee Districts I, II, III, IV, V and a Proposition in all districts.

Trustee Brassard requested that administration be prepared to answer questions about Waterford labs at all elementary schools at the next regular board meeting. President Reece asked that the February meeting include the request by Trustee Brassard.

Trustees questioned the right for the West End Little League association to ask for a reimbursement for expenses they incurred to permanently relocate two (2) baseball fields as a result of the Sallie Curtis Elementary construction in the amount of \$23,092.28. Discussion included the district's responsibility as stated in the contract. School attorney, Tanner Hunt, advised the Board to reference any written obligations that might be a part of the contract before making a final decision.

**WITHDRAWAL EXHIBIT "Q"** from the motion.

Dr. Nantz withdrew his motion to include Exhibit "Q" in the original motion. Mr. Williams also agreed to withdraw Exhibit "Q" as a part of the motion.

**Approved Community Partnership with the 50 Days of Fitness Challenge (Exhibit "R")** – Administration recommended making information available to employees and students distributed by a non-profit organization holding the "50 days of Fitness" challenge in Beaumont, Texas, January 24-March 14, 2011.

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

### **PERSONNEL**

President Woodrow Reece announced at 9:40 a.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 11:10 p.m. and the Board in public (open) session acted on the following matters:

Dr. Nantz motioned, seconded by Mr. Williams, to approve the following personnel recommendations:

**1. Removal of Deceased Employee from Professional Roster**

Sherry L. Ryals, Title I Curriculum Coordinator, Martin Elementary, effective January 6, 2011

**2. Reinstatement**

Clemente Spann, Social Studies, Central High School, TBD

**3. Resignations**

Cynthia Fitzgibbons, Assistant Director/Child Nutrition, Administration, effective January 7, 2011

Aria Fowler, Industrial Technology, Austin Middle, effective December 17, 2010

**4. New Employee Contract Recommendations**

Donna Austin, English, Brown Center, effective January 3, 2011 and ending June 4, 2011

Dalana Bennett, Reading, King Middle, effective January 3, 2011 and ending June 4, 2011

Rachel A. Hamilton, Speech Therapist, Fletcher Elementary, effective January 6, 2011 and ending June 4, 2011

Margaret J. Kelly, Nurse, Fletcher Elementary, effective December 6, 2010 and ending June 4, 2011

Kanasha Limbrick, Nurse, Lucas PreK, effective January 24, 2011 and ending June 4, 2011

Meagan Parker, English, West Brook High, effective January 10, 2011 and ending June 4, 2011

Candace Reid, Title I Mathematics, Smith Middle, effective January 3, 2011 and ending June 4, 2011

Peter Thielen, Reading, Smith Middle, effective January 3, 2011 and ending June 4, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**5. Administrative Transfers – None**

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**ACTION ITEMS**

**APPROVAL OF EXHIBIT “H”**

Dr. Nantz, motioned, seconded by Mr. Williams, to approve Exhibit “H”.

**Approved Final Selection of Highest Ranked Respondents of the Request for Qualifications for the Event Center Development (Exhibit “H”)** – The district solicited Request for Qualifications (RFQ) for the event center development and distributed to twenty-one (21) firms; there were three responses. Administration recommended approval of ranking as submitted by the evaluation committee:

Garfield Traub Development	1
STOA/Golemon/Bolullo Architects	2
Kirksey Architects	3

Ranking and authority to negotiate the project does not commit the district to fund or to construct. (If preliminary negotiations are not acceptable, the district can begin negotiations with the second highest ranking team.)

Trustee Brassard asked the school attorney to explain the Board’s legal obligations tied to this action item. School attorney, Tanner Hunt, stated that the approval of

action item Exhibit “H” allows the district to negotiate with the highest ranked firm to see if such a project is feasible, stressing that there would be no district funds involved in the study.

President Woodrow Reece called for additional questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

#### **APPROVAL OF EXHIBIT “T”**

Dr. Nantz, motioned, seconded by Mr. Williams, to approve Exhibit “T”: **Approved Settlement No. 1:09-CV-805; Beaumont Independent School District and Beaumont ISD Public Facility Corporation v RSUI Indemnity Company, et a (Executive Session)**

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBIT “U”**

Dr. Nantz motioned, seconded by Mr. Williams, to approve Exhibit “U”: **Approved Settlement in Civil Action No. 1:10-CV-6; Beaumont Independent School District v ERC (Executive Session)**

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBIT “V”**

Dr. Nantz motioned, seconded by Mr. Williams, to approve Exhibit “V”.

**Approved Results of Appraisal of the Superintendent of Schools (Exhibit “V”)** as “favorable” for all purposes.

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

#### **APPROVAL OF EXHIBIT “W”**

Dr. Nantz motioned, seconded by Mr. Williams, to approve Exhibit “W”.

**Approved Contract of the Superintendent of Schools (Exhibit “V”)** - Based on the “favorable” results of his appraisal, the compensation provision in the contract has been satisfied.

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

### **RECESS**

President Reece announced that the meeting would recess until 8:00 a.m., Saturday, January 22, 2011 to address the action items tabled: Exhibit "C", Exhibit "D", Exhibit "E", Exhibit "F.1", "Exhibit "F.2" and Exhibit "Q". He asked if there was any other business to come before the board; there being none, he recessed the meeting at 11:26 p.m. January 20, 2011 until Saturday, January 22, 2011 at 8:00 a.m.

### **ROLL CALL**

President Reece called the meeting back to order at 8:08 a.m., Saturday, January 22, 2011. A quorum was established

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: None  
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: Executive Director of Personnel, Ms. Sybil Comeaux

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBITS "C", "D", "E", "F.1" and "F.2"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "C", "D", "E", "F.1" and "F.2".

Trustees asked for clarification on the back-up documents presented by Mr. Mark Rodriguez of Parsons. Discussion led President Reece to declare a recess to review the documents as a panel at 8:15 a.m. The Trustees were seated to conduct business at 8:40 a.m.

Dr. William Nantz withdrew his motion to include Exhibits "C", "D", "E", "F.1" and "F.2" along with Mr. Terry Williams.

#### **WITHDRAWAL – EXHIBITS "C", "D", "E", "F.1", and "F.2"**

**Consider and, if Appropriate, Take Action to Approve Construction Manager at Risk Proposal for West Brook High School (Exhibit “C”)**

**Consider and, if Appropriate, Take Action to Approve Competitive Sealed proposal for West Brook High School Phase 3 Interior Renovation Project (Exhibit “D”)**

**Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Auditorium Project (Exhibit “E”)**

**Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Phase 5 Field House Project (Exhibit “F.1”)**

**Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for Central Medical Magnet High School Field House Addition (Exhibit “F.2”)**

President Reece asked Parsons to be prepared to present proper documentation for all the bond projects at the next meeting.

**DENIED - EXHIBIT “Q”**

Dr. William Nantz moved, seconded by Ms. Janice Brassard to approve Exhibit “Q”.

**Denied Request for Reimbursement from the West End Little League (Exhibit “Q”)** – Administration gave permission to West End Little League to make improvements to the field; however, they did not approve any reimbursements for the costs.

Trustees discussed attorney’s comments regarding the contract with the West End Little League for the Curtis baseball fields.

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Ms. Brassard, Mr. Neild

NAYS: Mr. Reece, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

## **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:30 a.m., Saturday, January 22, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – January 22, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Saturday, January 22, 2011 at 9:37 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: None  
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: Executive Director of Personnel, Ms. Sybil Comeaux

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**INVOCATION**

The invocation was given by Jarod Parnell, computer systems administrator with the district.

**EXECUTIVE SESSION**

President Woodrow Reece announced at 9:40 a.m. in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code.

**BOARD WORKSHOP – TEAM BUILDING**

Dr. Thomas announced that the workshop was the first step in planning for the new year, financially as well as academically. Dr. Thomas asked Dr. Timothy Chargois, assistant superintendent for research, planning and evaluation, to present the new, more rigorous testing design which will begin in the 2011-2012 school known as State of Texas Assessments of Academic Readiness (STARR). Dr. Chargois presented an overview of the program as follows:

### **Overview of State Assessment Program**

At grades 3-8, STAAR will include assessments in the following grades/subjects:

- Mathematics and reading at grades 3-8, including Spanish versions at grades 3-5
- Writing at grades 4 and 7, including Spanish version at grade 4
- Science at grade 5, including a Spanish version at grade 5
- Science at grade 8
- Social studies at grade 8

High school assessments will be administered in Algebra I, geometry, Algebra II, biology, chemistry, physics, English I, English II, English III, world geography, world history, and U. S. history. The STARR EOC assessment scores will account for 15% of a student's final grade in the course.

Performance levels on certain STAAR EOC assessments are now linked to a student's graduation plan. Different levels of performance are required on the EOC assessments in English III and Algebra II for each of the three graduation plans: minimum, recommended, and distinguished.

STAAR performance standards for STAAR EOC will be set in February 2012 and reports will be available in June 2012 after the first May 2012 administration. Performance standards for STAAR at grades 3-8 will be set in fall 2012, after the first spring administration of STAAR. Performance standards will be reviewed at least every three years, as required by state statute.

As with the current modified assessments, the STAAR Modified assessments will cover the same content as the general STAAR assessments, but will be modified in format and test design.

STAAR significantly increases the number of testing days at the high school level because of the increase in the number of assessments students will be taking. With three testing opportunities each year (fall, winter, and spring), STAAR EOC will require up to 45 testing days when it is fully implemented.

In 2011, 2012 and 2013 selected test items representative of selected grades and subjects assessed on STAAR will be released. The full release of primary test forms of STAAR will occur in 2014.

### **Accountability**

A new accountability system based on the STAAR grades 3-8 and STAAR EOC assessments will be developed during the 2011-2012 school year and implemented in 2012-2013. The intent of the accountability development process is to design a new accountability system rather than modify the current system. Phase in of the new accountability system will begin with the 2013 and 2014 accountability ratings.

### **RECESS**

President Reece declared a brief recess at 11:30 a.m., the meeting was called back to order at 11:40 a.m.

### **Education – All Levels**

The following supervisors, directors and administrators addressed the Board regarding their areas of responsibility:

Dr. Kimber Knight, Performance Management/Instructional Technology Director

Mr. Ronnie Bryant, Fine Arts Supervisor

Mr. Frank Brocato, Gifted/Talented and Social Studies Coordinator

Ms. Birdie Harrison, Guidance/Safe and Drug Free Schools Coordinator  
Dr. Marcia Green, Dyslexia, English and Reading Supervisor  
Ms. Patsy Magee, Science Supervisor  
Mr. Brian Abel, Math Supervisor  
Chief Clydell Duncan, Chief of Beaumont ISD Police  
Mr. Greg Schumacher, Director of Information Services/Technology  
Rodney Saveat, Director of Athletics, Health and Physical Education  
Dr. Timothy Chargois, Assistant Superintendent  
Dr. Shirley Bonton, Deputy Superintendent  
Dr. David Harris, Assistant Superintendent  
Ms. Terri O'Neal, Personnel Office Manager  
Mr. Robert Zingelmann, Chief Business Officer  
Mr. Philip Brooks, Assistant Superintendent

Discussion with Trustees included concerns within different areas/departments and how those concerns can be addressed.

Dr. Thomas stated that annual data reports for curriculum programs are provided electronically and can be reviewed at any time.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 1:45 p.m., Saturday, January 22, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – July 28, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 28, 2011 at 7:21 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Diamond Foxall, a 5<sup>th</sup> grade student at Mae E. Jones-Clark Elementary School, led the pledges of the United States and the Texas flags.

**INVOCATION**

The invocation was given by Mr. Philip Brooks, assistant superintendent.

**APPROVAL OF THE MINUTES**

Trustee Janice Brassard moved, seconded by Trustee Terry Williams, to approve the minutes of the special meetings June 2, 9, 2011 and the regular meeting June 16, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Redistricting Report** - Dr. Thomas stated there was no new information to share with Trustees.
2. **Archiving Project** – Dr. Timothy Chargois, Assistant Superintendent for Research, Planning and Evaluation, introduced Ms. Carol Hecht of The Harding Group who gave an overview of the services they provide for electronic record archiving.
3. **Budget 2011-2012 Update** – Chief Business Officer, Robert Zingelmann, presented updates affecting the projected numbers for the proposed budget. Dr. Thomas announced that the proposal would support a balanced budget; and, at the same time allows the district to plan for the financial cuts during this biennium.
4. **Incentive Pay Plans** – Dr. Thomas presented the district and grant incentive pay plans that will support checks to BISD personnel at convocation August 15, 2011.
5. **Accountability Ratings** – Dr. Chargois presented the TEA reported final ratings for each campus and the district.
6. **Bond 2007 Update** – Dr. Thomas reported that all projects were on schedule with expected openings planned for Fehl/Price, Dr. Mae E. Jones-Clark and Charlton Pollard Elementary Schools, August 18, 2011.
7. **Oil, Gas and Mineral Lease** – Mr. Zingelmann briefed Trustees regarding the lease and the property at Amelia Elementary School.
5. **State of the District** – Dr. Thomas stated that the district definitely showed increased student performance by the changes in the scores of the standardized testing instrument.

## COMMUNICATIONS

1. **Linda Gilmore, 4695 Beale**, addressed Trustees regarding the TEA public rating and how the district communicates that information to the general public. Ms. Gilmore sited ways to improve student performance, staff development and curriculum writing.

## SIGN-UP

1. **Dana Andrews, 2250 West Virginia, #321**, asked Trustees and administration to consider returning public prayer to the school day and designate winter break as Christmas break.

### RECESS

President Woodrow Reece recessed the regular meeting at 9:15 p.m. for ten minutes. The meeting resumed at 9:25 p.m.

### DISCUSSION

1. **Disposal of District Materials, Equipment and Supplies** – Trustee Tom Neild asked that administration explain how the incident at Field Elementary was handled and how the district is handling the disposal of materials, equipment and supplies at the buildings that are being closed during the bond program.
2. **Electrical Work at Temporary Sites** – Trustee Tom Neild asked the cost of the electrical rework at the Sally Curtis and South Park temporary sites.

### ACTION ITEMS

**APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B.1”, “B.2”, “C”, “E”, “F.1”, “F.2” and “F.3”.**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B.1”, “B.2”, “C”, and “D”.

Trustee Mike Neil moved, seconded by Trustee Tom Neild, to table Exhibit “D” until Trustees had time to digest the rules and procedures for the acquisition of goods and services as presented. **[Consider and, if Appropriate, Take Action to Adopt Rules and Procedures for the Acquisition of Goods and Services in Accordance with Education Code 44.031(d)]**

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: Trustee Woodrow Reece

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$710,837.51 including certification of tax collections for the month of June 2011; tax collector monthly report of June 2011; and deposit distribution of June 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, June 2011; debt service reports, June 2011; capital projects report, June 2011; internal service funds June 2011; scholarship fund report, June 2011; and investment report, June 2011.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0 General Fund	#154
205.1 Head Start	#155
244.2 Career & Technical Basic Grant	#156
265.1 Texas 21 <sup>st</sup> Century Community Learning Ctr.	#157
285.0 ARRA Title I Improving Basic Program	#158
392.1 Non-Educational Community-Based Support	

	Services	#159
404.1	Algebra Readiness Grant King Middle School	#160
414.1	Texas Reading, Math & Science Initiatives	#161
427.1	Texas Fitness Now	#162
650.1	Local Capital Projects	#163

**Approved Certified Public Accounting Firm to Conduct Audit of 2010-2011 District Financial Records (Exhibit "B")** – Administration recommended approval of Gayle W. Botley & Associates to perform audit at the proposed fee not to exceed \$61,925.

**Approved Business Auto Insurance and General Liability Insurance through the Interlocal Agreement (Exhibit "C")** – Administration recommended approval of purchase of Business Auto Insurance at a total premium of \$212,899 including General Liability Insurance from the Texas Association of School Boards through an Interlocal Agreement.

**Tabled Exhibit "D" [Consider and, if Appropriate, Take Action to Adopt Rules and Procedures for the Acquisition of Goods and services in Accordance with the Education Code 44.031 (d)]**

**Approved Term Contract for Preventative Maintenance and Services for the 2011-2012 School Year (Exhibit "E")** – Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Carrier Corporation charged to the Maintenance Department funds.

**Approved Second Year Option for Excavation Services for Utility Repair for the 2011-2012 School Year (Exhibit "F.1")** – Administration recommended exercising the second year option with R. R. Dozer & Backhoe L.L.C. charged to the Maintenance Department funds.

**Approved Second Year Option for HVAC Air Side Cleaning for the 2011-2012 School Year (Exhibit "F.2")** – Administration recommended exercising the second year option with A-1 American Mechanical, Inc. charged to the Maintenance Department funds.

**Approved the Second Year Option for Fencing for the 2011-2012 School Year (Exhibit "F.3")** – Administration recommended exercising the second year option from A-1 Maida Fence Co. charged to the Maintenance Department funds.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

**ACTION ITEM: EXHIBIT "G" MOVED TO AFTER EXECUTIVE SESSION: Consider and, if Appropriate, Take Action to Approve Second Year Option for Electrical Repair, Installation and Maintenance Services for the 2011-2012 School Year (Exhibit G)**

**APPROVAL OF EXHIBITS "H.1", "H.2", "H.3", "H.4", "H.5", "H.6", "I.1", "I.2", "I.3", "J", "K", "L" and "M".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "H.1", "H.2", "H.3", "H.4", "H.5", "H.6", "I.1", "I.2", "I.3", "J", "K", "L" and "M".

**Approved Third Year Option for Medical Supplies and Equipment Discount Catalog for the 2011-2012 School Year (Exhibit 'H.1')** – Administration recommended exercising the third year option with Sports Supply Group, School Health Corporation, Medco Supply Co., Moore Medical, Laerdal Medical Corp, and Williams V. MacGill & Co. charged to appropriated funds.

**Approved Third Year Option for Installation of Suspended Ceilings for the 2011-2012 School Year (Exhibit "H.2")** – Administration recommended exercising the third year option with Homeworks Etc. charged to the Maintenance Department funds.

**Approved Third Year Option for Garbage Services for the 2011-2012 School Year (Exhibit "H.3")** – Administration recommended exercising the third year option with Triangle Waste Solutions charged to the Maintenance Department funds.

**Approved Third Year Option for Supplies and Equipment for Athletic Discount Catalog Bids for the 2011-2012 School Year (Exhibit "H.4")** – Administration recommended exercising the third year option with the following vendors charged to the appropriated funds:

BBI Tennis Group	Toledo PE Supply
Ringor	U. S. Games
Pyramid School Products	S & S Worldwide
Texas Swim Shop	Barcelona Sporting Goods
MFAC	Rogers Athletic Co.
Cannon Sports	Aluminum Athletic Equipment
Team Express	Flaghouse
Gopher Sport	GTM Sportswear
Soccer 4 All	Z-Wear, Inc.
Swim Shops of the Southwest	Area Impressions
F & F Sports	Soccer Post
G & C Screen Printing	Riddell/All American
G L Sports	Complete Athlete

**Approved Third Year Option for Sheet Music Discount Catalog Bids for the 2011-2012 School Year (Exhibit "H.5")** – Administration recommended exercising the third year option with the following vendors charged to appropriated funds:

Washington Music Center	Southern Music
Carolyn Nussbaum	Swicegood Music
The Music Rack	Suzuki Corporation
Shar Products	Pender's Music
Sam Ash	RBC Music

**Approved Third Year Option for Library Books and Media Materials Catalog Discount Bids for the 2011-2012 School Year (Exhibit "H.6")** – Administration recommended exercising the third year option with the following vendors charged to appropriated funds: Scholastic Library, Gumdrop Books, Folliet Library Resources, Junior Library, Ingram Library Services, Mackin Library Media, Heinemann Raintree Library, Rosen Publishing, SKS Smart Kids, Equinox Marketing Corp, Children's Plus, Films Media Group, Cherry Lake Publishers, Lerner Publishing Group, Bound to Stay Bound Books, Baker & Taylor, Lakeshore Learning Materials, Perfection Learning Corp, Sunburst, Media & Teacher's Media, The Gale Group Inc., PowerKids Press, Marshall Cavendish, The Penworthy Company, Orca Book Publishers, Hendrick Long Publishing Co., Perma Bound Books, Learning Links Inc., Crystal Production, Capstone Publishers, Houghton Mifflin, ME Sharpe Inc., Rosen Publishing, Bearport Publishing, Escue & Associates, ABDO Publishing, Gareth Stevens Publishing, WEIGL Publishers, Lectorum Publications Inc., Library Video Co., RM Acquisition LLC, Windmill Books, Davidson Titles Inc., HMHS Supplemental Publishers, Infobase Publishing, The Creative Company, Lincoln Library Press, Mason Crest Publishers, Norwood House Press, The Child's World, Crabtree Publishing, Enslow Publishers, Plank Road Publishing Inc., Rosen Classroom, Social Studies School Services and Marco Products Inc.

**Approved Water Line Easement for Bingman Elementary School (Exhibit "I.1")** Administration recommended authorizing the Superintendent to execute easement agreement for a water line with the City of Beaumont.

**Approved Water Line Easement for Ozen High School Auditorium (Exhibit "I.2")** – Administration recommended authorizing the Superintendent to execute easement agreement for a water line with the City of Beaumont.

**Approved Water Line and Water Meter Easements for West Brook High School Classroom and Auditorium Projects (Exhibit "I.3")** – Administration recommended authorizing the Superintendent to execute easement agreements for a water line and water meter with the City of Beaumont.

**Approved West Brook High School Phase 5 Field House Steel, Mechanical, Plumbing and Locker Work Package Relative to CSP RFP #11.007B (Exhibit "J")** – Administration recommended authorizing the Superintendent to negotiate and enter into a contract with Morganti Texas, Inc. in an amount not to exceed \$415,972.00 as the best value to the District.

**Approved Lease for Print Shop Copier (Exhibit "K")** – Administration recommended approval of proposal from Xerox utilizing the State of Texas TCPN R5008 contract pricing with a projected annual cost of \$58,025.76 for replacement of two (2) machines.

**Approved Renewal of Football Stadium Concession Contracts for the 2011-2012 School Year (Exhibit "L")** – Administration recommended approval of the following contracts:

- 1) Carrol A. "Butch" Thomas Educational Support Center and Central HS Booster Club, Ozen HS Booster Club, West Brook HS Football Booster Club and Beaumont ISD Swim Booster Club
- 2) Babe Zaharias Memorial Stadium and Central HS Booster Club
- 3) Alex Durley Memorial Stadium and Beaumont-Forest Park Lions Club
- 4) Ozen High School Stadium and Ozen HS Booster Club
- 5) South Park Greenie Stadium and Operation Restore Hope

**Approved Electronic Records Management (Archive Project) (Exhibit "M")** – Administration recommended purchase of Electronic Records Management system from The Harding Group Document Management Services charged to the general fund in the amount of \$399,787.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

**APPROVAL OF EXHIBITS "N", "O", "P", "Q", "R", "S", "T", "U", "V", and "W".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "N", "O", "P", "Q", "R", "S", "T", "U", "V", and "W".

**Approved Payment to Region 5 Education Service Center for Services Provided by the Jefferson County Youth Academy (JJAEP) for the 2011-2012 School Year (Exhibit "N")** – Administration recommended approval of payment to Region 5 in the amount of \$131,250 for 25 slots at \$5,250.00 per slot for the services provided by the Jefferson County Youth Academy.

**Approved Payment for Crossing Guards to the City of Beaumont (Exhibit "O")** – Administration recommended approval of payment to the City of Beaumont for the Crossing Guard Program in the amount of \$87,076.26 charged to Special Services funds.

**Approved District Student Code of Conduct for the 2011-2012 School Year (Exhibit "P")** – Administration recommended approval of District Student Code of Conduct as presented online.

**Approved District Student Handbook for the 2011-2012 School Year (Exhibit "Q")** – Administration recommended approval of District Student Handbook as presented online.

**Approved Designation of Hazardous Bus Routes for the 2011-2012 School Year (Exhibit "R")** – Administration recommended approval of hazardous routes as outlined in Texas Education Code, Section 16.156(d) and 21.177(d) which are inside the two mile limit designated for regular school bus transportation but of sufficient pedestrian hazard to merit bus transportation.

**Approved Change of Date for Two (2) Regular Monthly Meetings for the Board of Trustees for the Months of November 2011 and July 2012 (Exhibit "S")** – Administration recommended approval of the following dates: November 10, 2011 and July 26, 2012 for regular meeting dates.

**Approved Modification of Incentive Pay Plan for All Full Time District Employees Completing the 2010-2011 School Year Only (Exhibit "T")** – Administration recommended modification of incentive plan as presented for the 2010-2011 school year only identifying "at least a 1%" for an absolute TAKS performance of recognized and "at least a 2%" for an absolute TAKS performance of exemplary along with \$100.00 incentive for all other full time district employees, i.e. administration, annex, transportation, maintenance, cradles and cribs, adult basic ed. and police.

**Approved Salary Schedules for the 2011-2012 School Year (Exhibit "U")** – Administration recommended approval of salary schedules as presented with insurance benefits remaining the same.

**Approved Second and Final Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 90 (Exhibit "V")** – Administration recommended approval of first reading as submitted for BBD, Board Members-Training & Orientation; BBI, Board Members-Technology Resources & Electronic Communications; CQ, Technology Resources; CY, Intellectual Property; EFE, Instructional Resources – Copyrighted Materials; FI, Academic Achievement; FNC, Student Rights and Responsibilities-Student Conduct; and FNCE, Student Conduct-Personal Telecommunications/Electronic Devices.

**Designated Delegate and Alternate to the Texas Association of School Board (TASB) Delegate Assembly during the 51<sup>st</sup> Annual Convention, September 30-2011 – October 2, 2011 (Exhibit "W")** – President Reece requested that Trustee Janice Brassard be designated as delegate and Trustee Zenobia Bush as alternate. Trustees Brassard and Bush agreed to serve and all members present agreed to appointments.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, and Tom Neild

NAYS: Trustee Mike Neil

#### **DISAPPROVAL OF EXHIBIT "X".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to take action on Exhibit "X".

**Disapproved the Placement of BISD Check Register on Website Beginning September 2011 (Exhibit "X")** – Trustee Tom Neild presented the action item.

Trustee Janice Brassard moved to table Exhibit "X". There was no second. The motion died for a lack of a second.

President Woodrow Reece called for a vote of the original motion.

YEAS: Trustees Mike Neil and Tom Neild

NAYS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

**DISAPPROVAL OF EXHIBIT “Y”.**

Trustee Zenobia Bush moved, seconded by Trustee Mike Neil, to take action on Exhibit “Y”.

**Disapproved Placement of Board Meeting Agendas and Attachments on the BISD Website Beginning August 2011 (Exhibit “Y”) –** Trustee Tom Neild presented the action item.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Mike Neil and Tom Neild

NAYS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

**APPROVAL OF EXHIBIT “Z”.**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to take action on Exhibit “Z”.

**Approved Smith Middle School Partnership with Texas Southern University (Exhibit “Z”) –** Administration recommended partnership between Smith Middle School and Texas Southern University and the center for Strategic Alliances in Education for School and District Improvement (CSAE).

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**PERSONNEL**

President Woodrow Reece announced at 10:20 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 11:20 p.m. and in public (open) session the Board took action on the following:

**Personnel Recommendations: Exhibit “AA”**

Trustee Tom Neild motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

**1. Retirements**

Patricia C. Barker, Administration Building, Food and Nutrition Director, effective July 29, 2011

Bonnie Brown, Regina Elementary, Level 4, effective June 4, 2011

Jamie P. Kessler, Fletcher Elementary, Art, effective June 4, 2011

Shirley J. Thomas, Ogden Elementary, Level 2, effective June 4, 2011

## **2. Resignations**

Michelle M. Allen, Level 4, Caldwood Elementary, effective June 4, 2011

Karl Barrett, Physical Education, Smith Middle, effective June 4, 2011

Angela Brewer, Curriculum Coordinator, Blanchette Elementary, effective June 6, 2011

Brandy Comer, Mathematics, West Brook High, effective June 4, 2011

Rachel A. Hamilton, Speech Therapist, Fletcher Elementary, effective June 4, 2011

Sherry Hanson, Special Education, West Brook High, effective June 4, 2011

Kari Hillin, Counselor, West Brook High, effective June 15, 2011

Rakesha Jones, Health Science, Central High, effective June 4, 2011

Jana Jumper, English, West brook High, effective June 4, 2011

Jay Kuykendall, Computer Programmer, Administration Building, effective July 29, 2011

Wiley K. Poston, Social Studies, West Brook High, effective June 4, 2011

Frances Rami, Prekindergarten Mentor, French Elementary, effective June 24, 2011

Dolores Trevino, Social Studies, Central High, effective June 4, 2011

Jared Walker, Science, West Brook High, effective June 4, 2011

Sunnie Warren, Level 4, Fletcher Elementary, effective June 4, 2011

Jeremy K. White, Title I Science, West Brook High, effective June 4, 2011

## **3. New Employee Contract Recommendations**

Jody Leigh Booker, Mathematics, Odom Academy, effective August 15m, 2011 and ending June 2, 2012

Jana Curry, Science, Ozen High, effective August 15, 2011 and ending June 2, 2012

Valeria M. Daigre, Counselor, King Middle, effective August 3, 2011 and ending June 8, 2012

Morgan N. Gordey, Science, West Brook High, effective August 15, 2011 and ending June 2, 2012

Pamela Goudeau, Diagnostician, TBA, effective August 3, 2011 and ending June 8, 2012

Michelle R. Kirkpatrick, Science, West Brook High, effective August 15, 2011 and ending June 2, 2012

Tiffany R. Lincoln, Science, West Brook High, effective August 15, 2011 and ending June 2, 2012

Kathryn E. Marrero, Speech Therapist, TBA, effective August 15, 2011 and ending June 2, 2012

Stephen L. McDonald, Mathematics, Odom Academy, effective August 15, 2011 and ending June 2, 2012

Jenifer Pickett, Deaf Co-op, South Park Middle, effective August 15, 2011 and ending June 2, 2012

Lorinda Rountree, English, Brown Center, effective August 15, 2011 and ending June 2, 2012

Jennifer St. John, Social Studies, West Brook High, effective August 15, 2011 and ending June 2, 2012

Eric Lane Weatherford, Mathematics, West Brook High, effective August 15, 2011 and ending June 2, 2012

Jeneva Dianne Webb, Mathematics, West Brook High, effective August 15, 2011 and ending June 2, 2012

Nereyda Whittaker, Spanish, Central High, effective August 15, 2011 and ending June 2, 2012

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

### **3. Administration Contract Recommendations**

Trustee Tom Neild motioned, seconded by Trustee Terry Williams to take action on the administration recommendations:

Assistant Principal	Central High School	Randy Lupton
Assistant Principal	West Brook High School	Brian East
Assistant Principal	Jones-Clark Elementary School	Shaunte Guillory

Elementary English/Language Arts Supervisor	Belinda George
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Title I Curriculum Coordinators:

Amelia Elementary School	Jacqueline Wiltz
Blanchette Elementary School	April Johnston
Caldwood Elementary School	Stephanie Ling
Dishman Elementary School	Mellow Tatmon
Homer Drive Elem. School	Connie Joubert

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

ABSTAINING: Terry Williams

Trustees congratulated newly appointed administrators.

### **EXECUTIVE SESSION**

President Woodrow Reece announced at 11:40 p.m. in the public (open) meeting that the Board would go back into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session ended at 12:12 p.m. and in public (open) session the Board took action on the following:

#### **APPROVAL OF EXHIBIT "G".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to take action on Exhibit "G".

**Approved Second Year Option for Term Contract for Electrical Systems Repair, Installation and Maintenance Services for the 2011-2012 School Year (Exhibit "G")** – Administration recommended exercising the second year option with Walker's Electric Company charged to the current Maintenance Department funds.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Janice Brassard, Mike Neil, and Tom Neild

#### **RATIFIED EXHIBIT "AB".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to take action on Exhibit "AB".

**Ratified Payment of \$143,312.74 to Healthy Resources Enterprises, Inc. for Claims for Labor and Materials Provided for the Building of the West Brook High School Field House Project (Executive Session)** – School attorney presented exhibit.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil, and Tom Neild

#### **APPROVED EXHIBIT "AC".**

Trustee Zenobia Bush, seconded by Trustee Terry Williams, to take action on Exhibit "AC".

**Approved Payment as Ordered by the Court in Civil Action No. 1:11-CV-187  
GADV vs BISD et. al (Executive Session)** – School attorney presented exhibit.

President Woodrow Reece called for a vote.

YEAS: Trustees Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: Trustees Woodrow Reece

**ADJOURNMENT**

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 12:20 p.m., Thursday, July 28, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

DRAFT

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – June 9, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 9, 2011 at 6:07 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**ACTION ITEM**

President Woodrow Reece announced at 6:08 p.m. in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code.

**BUDGET WORKSHOP**

**Business Operations Overview** – Robert Zingelmann, chief business officer, introduced the staff in his department:

Devin McCraney

Director of Finance

Sharika Allison  
Naomi Lawrence Lee  
Sue Foery  
Jillian Grainger  
Laura Conway

Kitty Andress  
Belinda Klock

Comptroller  
Assistant Director of Purchasing/Finance  
System Manager  
Assistant Systems Manager  
Supervisor/Manager of Business Support  
Services  
Payroll Supervisor  
Budget Supervisor

Mr. Zingelmann reviewed the account code structure for the budget by fund code, function, object code, department, organization code, year, program intent and project code. Mr. Zingelmann gave a brief description of the budget design and how to navigate through the numbers.

### **2011-2012 Budget**

Dr. Thomas announced there were very few changes in the numbers submitted June 2, 2011. Mr. Zingelmann presented updated projections.

### **Personnel**

Dr. Thomas presented the staff summary for the school mergers for Field/French, Dunbar/Ogden, and Fehl/Price and the reassignment procedure.

The proposed salary schedule was reviewed along with a recommendation by Dr. Thomas to continue to pay health insurance for the same plans in 2011-2012 that was funded in 2010-2011. All salaries are frozen on the projected schedule for 2011-2012.

Dr. Thomas recapped the recommendations being considered by administration for the \$12 million shortfall and the plans to approve the salary schedule at the July board meeting when the state has finalized projection of funds.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:20 p.m., Thursday, June 9, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – June 16, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 16, 2011 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: Janice Brassard, Vice President  
Zenobia Bush, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Dr. Shirley Bonton, deputy superintendent, led the pledges of the United States and the Texas flags.

**INVOCATION**

The invocation was given by Dr. Timothy Chargois, assistant superintendent.

**APPROVAL OF THE MINUTES**

Trustee Tom Neild moved, seconded by Trustee Terry Williams, to approve the minutes of the special meeting May 19, 2011 and the regular meeting May 19, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Mike Neil and Tom Neild

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Redistricting Report by Demographer** - School attorney, Melody Chappell, introduced demographer, Dr. Tom Sanders. Dr. Sanders presented an overview of the 2010 census as it relates to the district, why the district needs to redistrict and a review of the criteria involved in the process. With the changes in population from the 2010 census, the existing 7 single member districts does not meet the “ideal” district as described by the Department of Justice. A deviation no larger than 10% is allowed within a district when a plan is submitted to the Department of Justice. Since the proposition passed May 14, 2011, the plan the district will be submitting to the Department of Justice will be a 2 at-large/5 single member district. The DOJ will have sixty days to ask questions and sixty days to review the submitted plan after the submission is made.
2. **Preliminary TAKS Results** – Dr. Timothy Chargois, assistant superintendent for research, planning and evaluation, submitted preliminary test results received from TEA: 7 schools rated Exemplary, 10 schools rated Recognized, 10 schools rated Academically Acceptable and a possibility that one school might be rated Academically Unacceptable. Without the academically unacceptable rating, the district remains Recognized; however, if that rating is confirmed in August when final results are issued, the rating will drop to Academically Acceptable.
3. **Bond 2007 Update** – Trustee Tom Neild presented the Building and Grounds Committee meeting minutes and shared comments from the meeting on behalf of Chairman Zenobia Bush who was absent.
4. **Budget 2011-2012** – Dr. Thomas stated there continued to be no change in the budget projections since the last budget workshop and recapped the plans the district has in preparation of the \$12 million shortfall. Dr. Thomas asked for Trustees to consider leaving the fully paid insurance benefit in place for the 2011-2012 school year since salaries would be frozen.
5. **State of the District** – Dr. Thomas reported that student performance, along with a solid budget, was indicative of the state of the district at the present.

## COMMUNICATIONS

1. **Terry L. Stevens, 3525 Lazy Ln.**, played a recording of the HVAC equipment noise in her neighborhood located behind Austin Middle School and asked Trustees to do the right thing to remedy the problem.

2. **Danny Major, 4145 Pinehurst Dr.**, spoke against the district continuing to use Walker Electric as a vendor, referred to bad SAT and ACT scores, buses not used to capacity and ignored consideration of the Hispanic vote.
3. **April Moore, 9430 Shepherd Dr.**, told Trustees of her child's injury at Odom Academy and the events surrounding his care. Ms. Moore stated he was severely traumatized and the school had not helped with the "home school" process.
4. **Bill Shepherd, 355 Summerwood**, also spoke of the Austin Middle School HVAC 80 ton utility structure affecting the value of properties adjacent to the campus. Mr. Shepherd stated that this noise would be a problem to anyone and asked the Trustees to do the right thing.
5. **Michael Getz, 7950 Phelan**, spoke about the district's *Insider* quarterly newsletter that is sent to patrons and the featured superintendent's letter. Mr. Getz said the vote of 56% in favor of the proposition to change the composition of the board is enough to let the Trustees know that patrons are tired of the heavy hand of 5 of the 7 board members.

#### SIGN-UP

1. **Joseph Lewis, 2124 Wilson**, asked that everyone put down their personal vendettas and allow the Trustees to do their job.
2. **Lionel B. Briggs, 335 Greeves**, stated that he had known Mr. Calvin Walker personally and he was a loyal worker and friend.
3. **Shirley Walker, 5070 McAnelly**, as Calvin Walker's sister, asked the district to give him a "report card" on his work for the district.
4. **Nathan Cross, 6420 Wilder**, asked whether Trustees would approve a contract with a vendor if he was under indictment at the time the contract is submitted to the board.

#### DISCUSSION

1. **Complaint by Terri Stevens regarding Austin Middle School** – Trustee Tom Neild asked if some resolve could be given at this meeting to a plan of action regarding the noise from the HVAC unit. Parsons stated they will continue to work with the district to present a solution; and, while the final acceptance of the project is up for approval, there are funds available when the scope of work is finalized. Trustee Neild stated he would like to see something on the agenda at the next board meeting regarding this project.

#### ACTION ITEMS

#### **APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B.1", "B.2", "C", and "D.1".**

Trustee Mike Neil moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B.1", "B.2", "C", and "D.1".

**Tax Collection Report (Exhibit "A.1")** – Administration recommended acceptance of the Tax Collection Report in the amount of \$1,185,887.37 including certification of tax collections for the month of May 2011; tax collector monthly report of May 2011; and deposit distribution of May 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, May 2011; debt service reports, May 2011; capital projects report, May 2011; internal service funds May 2011; scholarship fund report, May 2011; and investment report, May 2011.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0	General Fund	#131
205.1	Head Start	#132
206.1	McKinney-Vento Homeless Education	#133
211.1	ESEA Title I Part A Improving Basic Programs	#134
211.2	ESEA Title I Part A Improving Basic Programs	#135
224.2	IDEA Part B Formula	#136
225.2	IDEA Part B Preschool	#137
226.2	IDEA Part B Discretionary Deaf	#138
227.2	IDEA Part B Formula Deaf	#139
228.2	IDEA Part B Preschool Deaf	#140
244.2	Career & Technical Basic grant	#141
255.2	ESEA Title II Part A TPTR	#142
263.2	ESEA Title III Part A LEP	#143
265.1	Texas 21 <sup>st</sup> Century Community Learning Ctr.	#144
284.0	ARRA Idea Part B Preschool	#145
285.0	ARRA ESEA Title I Part A Imp.Basic Prgms.	#146
309.2	Title II AEFLA Section 231 Federal	#147
404.1	Algebra Readiness Grant – Austin MS	#148
404.1	Algebra Readiness Grant – Smith MS	#149
414.1	Tx. Reading, Math & Science – Assessments	#150
415.1	Prekindergarten Early Start	#151
427.1	Read to Succeed Program	#152
485.1	ExxonMobil Future Leaders	#153

**Approved Competitive Sealed Proposals for Oaks Education Center Outside Air Treatment (Exhibit “B.1”)** – Administration recommended approval of the low base proposal in the amount of \$47,596.00 with an added alternate of \$42,000.00 from MC Mechanical Services, LLC for the Oaks Education Center outside air treatment charged to capital project funds.

**Approved Competitive Sealed Proposals for Administration Annex Renovation (Exhibit “B.2”)** – Administration recommended approval of the proposals from N & T Construction, Inc. in the amount of \$2,991,200.00 plus \$125,000 soft costs for the Field Elementary School project (Administration Annex) charged to capital project funds.

**Approved Update and Installation of Main Panel and Transfer Switch for the Administration Building (Exhibit “C”)** – Administration recommended approval of proposal from Millenium at a cost to not exceed \$145,000.00 charged to capital project funds for the update and installation of a main panel and transfer switch at the administration building.

**Approved Second Year Option for Intercom, Paging and Classroom Voice Enhancement IP System for the 2011-2012 School Year (Exhibit “D.1”)** – Administration recommended approval of exercising the second year option with South West Building Systems charged to the bond technology allowance.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Mike Neil and Tom Neild

NAYS: None

**Consider and, if Appropriate, Take Action to Approve Second Year Option for Electrical Repair, Installation and Maintenance Services for the 2011-2012 School Year (Exhibit "D.2")** – moved on the agenda to the public session after the executive session.

**APPROVAL OF EXHIBITS "E.1", "E.2", "F.1", "F.2", "F.3", "G.1", "G.2", "H.1" and "H.2".**

Trustee Mike Neil moved, seconded by Mr. Terry Williams, to approve Exhibits "E.1", "E.2", "F.1", "F.2", "F.3", "G.1", "G.2", "H.1" and "H.2".

**Approved Second Year Option for Asbestos Abatement and Various Materials for the 2011-2012 School Year (Exhibit "E.1")** – Administration recommended approval of exercising the second year option with Inland Environment LTD charged to the Maintenance Department appropriated funds.

**Approved Second Year Option for School Uniform and Accessories Catalog Bid for the 2011-2012 School Year (Exhibit "E.2")** – Administration recommended approval of exercising the second year option with all awarded vendors charged to the appropriated funds:

Bravo Designs, Colleyville, Tx.	Cheerleading Company, Dallas, Tx.
Cheers, ETC. Inc., Dallas, TX.	DeMoulin Brother & Co., Greenville, IL.
Down Patt, Midlothian, TX.	Fred J. Miller, Inc., Miamisburg, OH
Fruhauf Uniforms, Inc., Wichita, KS.	Leapin' Leotards Ltd., Houston, TX.
Praise Hymn Fashions, Mesquite, TX.	Reynolds Uniforms, Stafford, TX.
Shiketta's Comfort & Joy Quilts, Beaumont, TX.	Stage Accents, Northvale, NJ.
Varsity Spirit Fashion ICDT, Memphis, TN.	

**Approved Third Year Option for Repair and Service of Plumbing Systems for the 2011-2012 School Year (Exhibit "F.1")** – Administration recommended exercising the third year option from All Star Plumbing and Plumbing Specialties charged to the Maintenance Department.

**Approved Third Year Option for Repair and Service of HVAC Equipment for the 2011-2012 School Year (Exhibit "F.2")** – Administration recommended approval of exercising the third year option with Associated Mechanical Services charged to the Maintenance Department.

**Approved the Third Year Option for Parking Lot Stripping for the 2011-2012 School Year (Exhibit "F.3")** – Administration recommended approval of exercising the third year option from C & T Stripping charged to the Maintenance Department.

**Approved Third Year Option for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2011-2012 School Year (Exhibit "G.1")** – Administration recommended exercising the third year option with Texas Fire and Communication, Inc. charged to the Maintenance Department.

**Approved Third Year Option for Aluminum Walkway Covers for the 2011-2012 School Year (Exhibit "G.2")** – Administration recommended exercising the third year option from American 21<sup>st</sup> Century Construction charged to the Maintenance Department.

**Approved Third Year Option for Repair of Cleaning Equipment for the Maintenance Department for the 2011-2012 School Year (Exhibit "H.1")** – Administration recommended exercising the third year option with C.L.O. Repair & Parts charged to the Maintenance Department.

**Approved Third Year Option for Air Conditioning Water Treatment and Service Plan for the 2011-2012 School Year (Exhibit "H.2")** – Administration recommended exercising the third year option with Meco charged to the Maintenance Department.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Mike Neil, and Tom Neild

NAYS: None

**APPROVAL OF EXHIBITS “I.1”, “I.2”, “J.1” and “J.2”.**

Trustee Mike Neil moved, seconded by Trustee Terry Williams, to approve Exhibits “I.1”, “I.2”, “J.1”, and “J.2”.

**Approved Third Year Option for Repair of Band and Orchestra Instruments for the 2011-2012 School Year (Exhibit “I.1”)** – Administration recommended exercising the third year option with Lisle Violin Shop (primary), Swicegood Music Co. (secondary) and Music & Arts (secondary) charged to Curriculum and Instruction funds.

**Approved Third Year Option for Award Jackets, Blankets and Minor Awards for the 2011-2012 School Year (Exhibit “I.2”)** – Administration recommended exercising the third year option with Texas Letter Jackets and Neff Motivation charged to various school and department funds.

**Approved Third Year Option for Floor Covering for the 2011-2012 School Year (Exhibit “J.1”)** – Administration recommended exercising the third year option with Orange County Flooring (Groups 4 and 5) and Office Design Concepts (Groups 1, 2, and 3) charged to the Maintenance Department funds.

**Approved Third Year Option for Carbonated Drinks for the 2011-2012 School Year (Exhibit “J.2”)** – Administration recommended exercising the third year option with Beaumont Coca Cola charged to the Food and Nutrition Department funds.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Mike Neil, and Tom Neild

NAYS: None

**APPROVAL OF EXHIBIT “K”.**

Trustee Mike Neil moved, seconded by Trustee Terry Williams, to approve Exhibit “K”.

**Approved Fourth Year Option for Private Label Bottled Spring Water for the 2011-2012 School Year (Exhibit “K”)** – Administration recommended exercising the fourth year option with Texas Superior Water Company in the estimated amount of \$50,000.00 charged to the Child and Nutrition Department funds.

Discussion concluded that the BISD label is not an added cost to the purchase of the bottled spring water.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Mike Neil

NAYS: Trustee Tom Neild

**APPROVAL OF EXHIBITS “L”, “M.1”, “M.2”, “N.1”, “N.2”, “O.1”, and “O.2”.**

Trustee Mike Neil moved, seconded by Trustee Terry Williams, to approve Exhibits "L", "M.1", "M.2", "N.1", "N.2", "O.1", and "O.2".

**Approved Proposal for Student Accident/Athletic Insurance K-12 for the 2011-2012 School Year (Exhibit "L")** – Administration recommended approval of the offer from The Brokerage Store, Inc./Columbian Life Insurance in the total amount of \$179,500 charged to the Athletic Department funds.

**Approved Competitive Sealed Proposal for Ozen High School Phase 3 Interior Renovations (Exhibit "M.1")** – The selection committee reviewed a total of seven (7) firms. Administration recommended approval of the contract with W. B. Construction and Sons, Inc. in the amount of \$2,649,483.93 charged to bond funds.

**Approved Guaranteed Maximum Price (GMP) for the West Brook High School Phase 1 Classroom Additions (Exhibit "M.2")** – Administration recommended approval of the guaranteed maximum price submitted by Fibrebond in the amount of \$3,466,687.00 charged to bond funds.

**Approved Competitive Sealed Proposal for West Brook High School Phase 5 Field House (Exhibit "N.1")** – The selection committee reviewed a total of five (5) firms. Administration recommended approval of the contract with Morganti Texas, Inc. in the amount of \$1,784,000.00 charged to bond funds.

**Approved Addition to the Contract for Central Medical Magnet High School Phase 4 Field House (Exhibit "N.2")** – Administration reviewed the change requests and recommended approval of increase in the amount of \$158,177.81 with Triad charged to bond funds.

**Approved Demolition of Dunbar and French Elementary Schools (Exhibit "O.1")** – Administration recommended approval of recommendations by Allco to award Inland Environmental the Dunbar Demolition project in the amount of \$191,938.00; and AAR the French Demolition project in the amount of \$199,431.00 charged to bond funds.

**Approved Demolition of the Tyrrell Park Building (Exhibit "O.2")** – Administration recommended approval of BuyBoard vendor EZ IZC (Gordian Group) at a cost not to exceed \$118,172.85 charged to local capital project funds.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Mike Neil

NAYS: Trustee Tom Neild

**APPROVAL OF EXHIBITS "P.1", "P.2", "P.3", "P.4", "Q", "R", "S", "T" and "U".**

Trustee Mike Neil moved, seconded by Trustee Terry Williams, to approve Exhibits "P.1", "P.2", "P.3", "P.4", "Q", "R", "S", "T" and "U".

**Approved Final Acceptance of the Austin Middle School Additions (Exhibit "P.1")** – Administration recommended approval of final acceptance in the amount of \$179,932.05 and certifying that the work has been inspected.

**Approved Final Acceptance of the Marshall Middle School Additions (Exhibit "P.2")** – Administration recommended approval of final acceptance in the amount of \$12,686.55 and certifying that the work has been inspected.

**Approved Final Acceptance of the Vincent Middle School Additions (Exhibit "P.3")** – Administration recommended approval of final acceptance in the amount of \$121,580.70 and certifying that the work has been inspected.

**Approved Final Acceptance of the Homer Drive Elementary School Additions (Exhibit "P.4")** – Administration recommended approval of final acceptance in the amount of \$97,974.50 and certifying that the work has been inspected.

**Approved Change in School Lunch Prices for the 2011-2012 School Year (Exhibit "Q")** – Administration recommended closing the gap between free and reduced meal prices as compared to the paid category by increasing the paid lunch price by 25 cents at the elementary and secondary level each for a total cost of \$2.00 for an elementary lunch and \$2.25 for a secondary lunch.

**Approved bid for Tree Trimming and Removal Services for the 2011-2012 School Year (Exhibit "R")** – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Lombardo's Bonded Tree Service charged to the Maintenance Department funds.

**Approved the Professional Development and Appraisal System (PDAS) Calendar for the 2011-2012 School Year (Exhibit "S")** – Administration recommended approval of calendar as presented.

**Approved the Purchase of the Imagination Station Online Reading Program and Curriculum-Based Assessments from istation.com (Exhibit "T")** – Administration recommended approval of request to purchase unlimited campus access and professional development training at a cost of \$109,000 charged to the Title I grant.

**Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 90 (Exhibit "U")** – Administration recommended approval of first reading as submitted for BBD, Board Members-Training & Orientation; BBI, Board Members-Technology Resources & Electronic Communications; CQ, Technology Resources; CY, Intellectual Property; EFE, Instructional Resources – Copyrighted Materials; FI, Academic Achievement; FNC, Student Rights and Responsibilities-Student Conduct; and FNCE, Student Conduct-Personal Telecommunications/Electronic Devices.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Mike Neil, and Tom Neild

NAYS: None

### **PERSONNEL**

President Woodrow Reece announced at 9:33 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 10:45 p.m. and in public (open) session:

**Action Item: Exhibit "D.2"**

**Consider and, if Appropriate, Take action to Approve Second Year Option for Electrical Repair, Installation and Maintenance Services for the 2011-2012 School Year (Exhibit "D.2")** – Trustee Mike Neil moved to approve exhibit as presented. There was not second. Motion died for a lack of a second.

**Personnel Recommendations: Exhibit "V"**

Trustee Janice Brassard motioned, seconded by Trustee Zenobia Bush, to approve the following personnel recommendations:

**1. Retirements**

Jerry Covington, West Brook High, Social Studies, effective June 4, 2011

Larry Paine, Ozen High, Science, effective June 4, 2011

Janet E. Sewell, Ozen High, ESL, effective June 4, 2011

Linda Thomas, Principal, Pietzsch-MacArthur Elementary, effective June 30, 2011

**2. Resignations**

April Denning, Science, Ozen High, effective June 4, 2011

Laurie Echols, Mathematics, Odom Academy, effective June 4, 2011

Kimberly Traylor, Science, West Brook High, effective June 4, 2011

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Mike Neil, and Tom Neild

NAYS: None

**3. Administration Contract Recommendations**

Trustee Mike Neil motioned, seconded by Trustee Tom Neild to approve administration recommendations:

Assistant Principal, Fletcher ES	Gloria Martinez
Assistant Principal Martin ES	Barbara Levy
Assistant Principal Pietzsch-MacArthur ES	Debra Ward
Assistant Principal Smith MS	Charisma Popillion
Assistant Principal Central HS	Mark Steward
Assistant Principal Ozen HS	Shyulanda Randle
Principal Fletcher ES	Anita Frank
Principal Pietzsch-MacArthur ES	Jimmie Wilson
Principal Regina Howell ES	Lydia Bahnsen
Principal Smith MS	Wilbert Andrews

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

ABSTAINING: Terry Williams

**EXECUTIVE SESSION**

President Woodrow Reece announced at 10:50 p.m. in the public (open) meeting that the Board would go back into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session ended at 11:40 p.m. and in public (open) session:

**Action Item: Exhibit “W”**

**Consider Action on a Level IV Employee Grievance, Clemente Jermaine Spann**

Mike Neil motioned: Having considered pertinent board policy, examined the employee’s grievance, the decision at Level I, together with other relevant documentation; and having heard the presentation of the employee’s counsel; I move that the grievance be denied, and that the Level I hearing officer’s decision be sustained. Terry Williams seconded the motion.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Mike Neil, and Tom Neild

NAYS: None

**ADJOURNMENT**

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 11:43 p.m., Thursday, June 16, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – March 17, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 17 2011 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The West Brook High School NJROTC presented the colors. Rhys Howells, a 5<sup>th</sup> grade student at Regina Howell, led the pledges for the United States and the Texas flags.

**INVOCATION**

The invocation was given by Keith Favre, an 8<sup>th</sup> grade student at Odom Academy.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting held February 17, 2011 and the regular meeting held February 17, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **Racial Profiling Report by Beaumont ISD Police Department** – submitted electronically

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Beaumont ISD Nurses** – Trustees presented district nurses with plaques of appreciation and declared by resolution May 11, 2011 as “School Nurse Awareness Day” across the district.
2. **Bond 2007 Update** – Chairman of the Building and Grounds Committee, Dr. William Nantz, gave a brief report on the status of all projects, budget and completion dates. Dr. Nantz noted the inventory report on all playground equipment provided to Trustees.
3. **Houston PBS Regional Spelling Bee First and Second Place Winners** – Trustees recognized Houston PBS Regional Spelling Bee first place winner: Keith Favre, an 8<sup>th</sup> grade student at Odom Academy; and first runner up, Rhys Howells, a 5<sup>th</sup> grade student at Regina Howell.
4. **State of the District** – Presented to Trustees were a few of the participants in the Student Appreciation Valentine Party held February 10, 2011; teachers from the spring round-table discussion meetings held February 8, 9, 2011; participating administrators and parents involved in the Parent Involvement programs throughout the district.

Dr. Thomas presented the National Title I Distinguished Principals and staffs:

Amelia Elementary, Principal Holley Hancock  
Dunbar Elementary, Principal Wayne Wells  
Field Elementary, Interim Principal Lydia Bahnsen  
Fletcher Elementary, Rachel Hebert-Morse  
French Elementary, Principal Jackie Lavergne  
Homer Elementary, Principal Ava Colbert  
Ogden Elementary, Principal Alma Brown  
Price Elementary, Principal Rachel Jones

Dr. Thomas also presented three (3) schools selected to participate in a study based on the National Center for Education Achievement’s higher performing schools research.

Central Medical Magnet High School, Principal Pat Lambert  
South Park Middle School, Principal Odis Norris  
French Elementary School, Principal Jackie Lavergne

Dr. Thomas concluded with a brief overview of possible budget cuts that the district might consider which are contingent upon the shortfall anticipated at the state level. Dr. Thomas assured Trustees that his goal was to make sure the district can meet the educational needs of students and employees along with saving jobs.

## RECESS

President Reece declared a recess at 9:05 p.m. to congratulate principals and staff recognized during the Report of the Superintendent. The recess ended at 9:25 p.m.

## COMMUNICATIONS

1. **Mark McClellan, 1270 Nottingham Ln.**, spoke about the AEIS data submitted by the district.
2. **Sandra Major, 4145 Pinehurst Dr.** (did not speak - absent)
3. **Danny Major, 4145 Pinehurst Dr.**, spoke about the electric power and amps to the portable school sites.
4. **La'Tonya Ozane, 3976 Detroit**, (did not speak - absent)
5. **Mariah Jones, 3976 Detroit**, spoke about cheating on standardized tests and the lack of education at a certain middle school.
6. **Tierra Turner, 3976 Detroit**, (did not speak - absent)
7. **Sheila Gilbert, 1780 MLK**, (did not speak - absent)
8. **Shawnique Eugene Matthews, 9330 Lawrence Dr.**, (did not speak - absent)
9. **Terry Sanders, 7333 Boyt Rd.**, spoke about a fear that certain departments might be privatized due to budget restraints.

## SIGN-UP

1. **David Teuscher and Paul Brown (CABC Co-chairs)** – Dr. David Teuscher asked the Trustees to reconsider the West Brook Field House project as it is presented due to the numbers of students in athletic programs at West Brook.

Mr. Paul Brown asked Trustees to look into keeping the program budgets in line with the promises stated in the Bond 2007. Mr. Brown stated he believes if one project is allowed to be increased it will set a pattern for others to request additional concerns.

## ACTION ITEMS

### **APPROVAL OF EXHIBIT “N”**

Dr. Nantz moved, seconded by Mr. Williams, to approve Exhibit “N”

**Approved the Name of the Administration Annex at the Woodrow Street Site (Exhibit “N”)** – Trustees recommended the approval of the name of the annex as the Howard J. Trahan, Jr. Police and Transportation Complex.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

Ms. Loyce Trahan and family were recognized.

## **ACTION ITEMS**

### **Approval of Exhibits “A.1”, “A.2”, “A.3”, “B”, and “C”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B” and “C”.

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$19,353,423.38 including certification of tax collections for the month of February 2011; tax collector monthly report of February 2011; and deposit distribution of February 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, February 2011; debt service reports, February 2011; capital projects report, February 2011; internal service funds February 2011; scholarship fund report, February 2011; and investment report, February 2011.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0 General Fund	#089
211.1 ESEA Title I Improving Basic Programs	#090
224.1 IDEA Part B Formula	#091
225.1 IDEA Part B Preschool	#092
244.1 Career & Technical Basic Grant	#093
255.1 ESEA Title II Part A, TPTR	#094
261.0 Title I Part B Reading First Capacity Bldg.	#095
261.0 Title I Part B Reading First Dem. Site	#096
263.1 ESEA Title III Part A LEP	#097
265.1 Texas 21 <sup>st</sup> Century Community Learning Ctr.	#098
411.1 Technology Allotment	#099
435.1 Regional Day School for the Deaf State	#100

**Approved an Order Authorizing the Issuance of up to \$32,580,000 Beaumont Independent School District Unlimited Tax School Building, Series 2011; Setting Certain Parameters for the Bonds; Authorizing of the Superintendent and Chief Business Officer to Approve the Amount, the Interest Rate, price, Including the Terms Thereof and Certain Other Procedures and Provisions Related Thereto; and Containing Other Matters Related Thereto (Exhibit “B”)** –

Administration recommended approval of order prepared by Lance Fox of Creighton, Fox, Johnson and Mills, PLLC, the district’s bond counsel. The new money bonds will be issued as the sixth installment of a total \$388,600,000 bonds voted at the 2007 Election and will not exceed \$32,580,000.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

### **Approval of Exhibits “C”, “D”, “E.1”, “E.2”, “F”, “G”, and “H”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “C”, “D”, “E.1”, “E.2”, “F”, “G”, and “H”.

**Approved Request for Additional State Aid for Ad Valorem Tax Credit (Exhibit “C”)** – Administration recommended requests for additional state aid for tax credits

given in prior years in conjunction with HB 1200 Chapter 313 tax abatement agreements in place for ExxonMobil and Arkeman, Inc., (formerly called ATOFINA).

**Approved Excess Worker's Compensation Insurance for the Period of 04/01/2011 to 04/01/2012 (Exhibit "D")** – Administration recommended approval of New York & General Insurance Company in the amount of \$236,493 through the BISD interlocal agreement with TASB for 4/1/2011 to 4/1/2012.

**Approved Submission of E-Rate Cycle 14 Application (Exhibit "E.1")** – Administration recommended extending approval of the submission of E-Rate Cycle 14 Application in the total district amount of \$267,347.83 from Title 1. The total amount of the application is estimated to be \$1,512,803.86.

**Approved Yearly Contract of Mobile Devices Supported by E-Rate Funds (Exhibit "E.2")** – Administration recommended application of the yearly contract for mobile devices in the amount of \$120,351.24 supported by E-Rate grants in the general fund and Title 1 budgets.

**Approved Water Line Easement for Dunbar Elementary, Fehl Elementary and French Elementary Schools (Exhibit "F")** – Administration recommended approval of request to authorize the Superintendent to execute an easement agreement for the use of a water line at the Dunbar, Fehl and French properties.

**Approved Fletcher Elementary School Cafeteria Expansion Project (Exhibit "G")** – Requests for Competitive Sealed Proposals (CSP #11 -04) were distributed with eight (8) companies responding. The evaluation committee recommended that administration award the project to Bruce's Construction in the amount of \$1,560,000 for the Fletcher Elementary School Cafeteria Expansion Project.

**Approved Bulk Purchase Price for Heat Transfer Solution, Inc./McQuay International for West Brook High School Auditorium and Ozen High School Renovations (Exhibit "H")** – Administration recommended approval of bulk purchase from Heat Transfer Solution/McQuay International in the amount of \$439,500.00 purchased from bond appropriated funds.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

#### **Approval of "I.1", "I.2", "J", "K", "L", and "M"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "I.1", "I.2", "J", "K", "L", and "M".

**Approved Voluntary Withdrawal from Morganti Texas, Inc. for Dishman Elementary School Gymnasium Project (Exhibit "I.1")** – Administration recommended acceptance of letter from Morganti Texas, Inc. requesting voluntary withdrawal in the Dishman Elementary School Gymnasium Project.

**Accepted Contract for Dishman Elementary School (Exhibit "I.2")** – Administration recommended award to the lowest qualified bidder, Bruce's General Construction in the amount of \$1,500,000 paid from bond appropriated funds.

**Approved Bids for Civil, Structural Steel and Foundation Packages for Ozen High School and Odom Academy (Exhibit "J")** – Administration commended acceptance of the Phase 1 GMP by Morganti Texas for Odom additions in the amount of \$816,578.00 and Ozen additions in the amount of \$794,106.00

**Approved Final Acceptance of the Marshall Middle School Phase 2 Renovations (Exhibit “K”)** – Administration recommended acceptance of the form certifying the Marshall Middle School Phase 2 renovations including interior upgrades in the amount of \$11,025.45.

**Approved Final Acceptance of the Homer Elementary School Phase 2 Renovations (Exhibit “L”)** – Administration recommended acceptance of the form certifying that the Homer Elementary School Phase 3 Renovations in the amount of \$7,211.05

**Approved Engineers for Professional Services for the 2010-2011 School Year (Exhibit “M”)** – Administration recommended approval of Fittz and Shipman to provide professional services for miscellaneous projects supported from budgeted funds.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBIT “N” MOVED FORWARD**

#### **APPROVAL OF “O”, “P.1”, “P.2”, “Q”, “R” and “S”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “O”, “P.1”, “P.2”, “Q”, “R” and “S”.

**Approved Purchase of 2011-2012 CSCOPE Curriculum System (Exhibit “O”)** – Administration recommended approval of SCOPE Curriculum System in the amount of \$147,710.00 which includes professional development, vertical alignment documents, instructional focus documents, exemplar lessons, site licenses and subscription fees funded by the stimulus grant.

**Approved the BISD 2011-2012 PreK<sub>4</sub> Campus Locations (Exhibit “P.1”)** – Administration recommended PreK<sub>4</sub> campuses at the following sites: Amelia, Blanchette, Fehl-Price, Fletcher, Homer, Lucas and Pietzsch-MacArthur. Lucas will be the premiere PreK<sub>4</sub> program.

**Approved the BISD 2011-2012 School Attendance Chart (Exhibit “P.2”)** – Administration recommended approval of 2011-2012 school attendance chart as revised 01/13/11.

**Approved the Cost of Refurbishing Older School Buses (Exhibit “Q”)** – Administration recommended approval of repairs at an estimated cost of \$400,000 at the Ellis Bus Repair Facility, Texas Department of Criminal Justice.

**Ratified the BISD Textbook Committee’s Recommendations for PreK-12 English Language Arts and ESL Adoption to be Implemented in the 2011-2012 School Year (Exhibit “R”)** – The following textbook selections received a plurality vote and the district committee is recommending the selections in compliance with Local Board Policy EFAA for Textbook Selection and Adoption:

PreK, Language, Frog-Street Press

K-5, Language, Houghton Mifflin-Harcourt

#### **Texas Write Source**

EL, Handwriting, Zaner-Blosner

EL, Spelling, Zaner-Blosner

#### **Spelling Connections**

Middle School, Writing, Grammar, Houghton Mifflin-Harcourt

#### **Texas Write Source**

EL, ESL Language Arts, Houghton Mifflin-Harcourt

**Rigby**  
Middle School, ESL Language Arts, Hampton Brown  
**National Geographic**

**Approved Retention Policy for the 2011-2012 School Year (Exhibit “S”) –** Administration recommended revision of policy for records to increase document retention effectiveness, efficiency, limit liability, increase security and significantly reduce costs.

Trustee Neild asked when was the retention program presented for approval of cost. The Trustees were made aware that the program was submitted for approval in January 2011 for \$99,554.50 by The Harding Group.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: Ms. Brassard

**APPROVAL OF EXHIBIT “T”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “T”.

**Adopted Resolution for the Observance of “School Nurse Awareness Day, May 11, 2011 (Exhibit “T”) –** Trustees recognizing the important role that nurses play in the educational process and designated May 11, 2011 as “School Nurse Awareness Day”.

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Mr. Neild

NAYS: None

**APPROVAL OF EXHIBIT “U” and “V”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “U” and “V”.

**Approved Second and Final Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 89 (Exhibit “U”) –** Administration recommended approval of local policies in Update 89:

- BED, Board Meetings
- CKB, Safety Program/Risk Management
- DGBA, Personnel-Management Relations
- EEJA (delete), Individualized Learning/with prior instruction
- EEJB (delete), Individualized Learning/without prior instruction
- EEJC (delete), Individualized Learning/correspondence courses
- EHDB, Alternative Methods for Earning Credit/with prior instruction
- EHDC, Alternative Methods for Earning Credit/without prior instruction
- EHDD, Alternative Method for Earning Credit, Distance Learning
- FD, Admission

**Approved Application for Waiver of Missed Instruction Day to the Texas Education Agency (Exhibit “V”) –** Administration recommended approval of waiver for missed instructional day, February 4, 2011, due to the weather. The following school days will be extended one hour each: April 13, 14, 18, 19, 20, and 21, 2011 instead of a scheduled Saturday make-up day.

President Woodrow Reece he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild

## PERSONNEL

President Woodrow Reece announced at 10:10 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 10:27 p.m. and the Board in public (open) session acted on the following matters:

Dr. Nantz motioned, seconded by Mr. Williams, to approve the following personnel recommendations:

### **1. Retirements**

Gloria M. Cobb, Martin Elementary, Assistant principal, effective June 10, 2011

Althea G. Courtney, West Brook High, Science, effective June 4, 2011

Deborah Washington, Diagnostician, Pietzsch-MacArthur, effective June 10, 2011

### **2. Resignations**

Carson Jackson, Home Economics, Career Center, effective June 4, 2011

Eric D. Jackson, Assistant Principal, Smith Middle, effective February 25, 2011

### **4. New Employee Contract Recommendations**

Alisa Courts, Special Education, Vincent Middle, effective March 9, 2011 and ending June 4, 2011

Abria Fowler, Industrial Arts, Austin Middle, effective March 1, 2011 and ending June 4, 2011

Vanessa Guillory, Science, Ozen High, effective March 1, 2011 and ending June 4, 2011

Lauren Melancon, English, Brown Center, effective March 14, 2011 and ending June 4, 2011

### **5. Administrative and Professional Employee Contract Recommendations and Non-Renewals**

- 48 Two-year administrative term contracts
- 51 One-year remaining administrative term contract
- 646 Two-year term contracts
- 125 One-year term contracts
- 11 One-year term contracts with certification deficiencies
- 593 One-year remaining term contracts
- 65 Second-year probationary contracts
- 86 Third-year probationary contracts
- 46 Second-year probationary contracts with certification deficiencies
- 20 Third-year probationary contracts with certification deficiencies
- 147 One-year coaching contracts
- 9 One-year coaching contracts with certification deficiencies

**6. Administration Contract Recommendations - none**

President Woodrow Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild

NAYS: None

**7. Action Item**

Dr. Nantz motioned, seconded by Mr. Williams, to approve Settlement.

**Approved Settlement of Civil Action – Linda Wortham vs. BISD et. Al** – Trustees agreed to settlement presented by Attorney Melody Chappell.

President Woodrow Reece called for a vote.

YEAS: Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild

NAYS: Mr. Reece

**ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 10:25 p.m., Thursday, March 17, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – May 19, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 19, 2011 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Ozen High School NJROTC presented the colors. Abbie Jewell, a 3<sup>rd</sup> grade student at Roy Guess Elementary School, and Aric Haynes, a 4<sup>th</sup> grade student at Roy Guess Elementary School, led the pledges of the United States and the Texas flags.

**INVOCATION**

The invocation was given by Rev Carlton Sharp, the pastor at Faith Christian Church.

## APPROVAL OF THE MINUTES

Trustee Janice Brassard moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting April 1, 2011 and the regular meeting April 21, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Ozen High School Lady Track and Field State Winners** - Ozen track and field state winners were recognized: Jamake Fontenot, Robyn Hancock, Dominique Brannon, Bealoved Brown, Raven Williams, Renika Williams, Nekia Jones and Asia Booker along with Coach Sandra Jones.
2. **Recognition of West Brook High School UIL District Academic Winners** - Principal Bill Daniels introduced the UIL District Academic Winners by team category and district placement. West Brook has taken the district win for three years in a row.
3. **Recognition of Outstanding Academic Students for 2010-2011** – Dr. Thomas introduced the assistant superintendent for secondary schools, Dr. David Harris. Dr. Harris introduced the principals for the three high schools. Each principal at West Brook, Ozen and Central High Schools recognized their outstanding students for the 2010-2011 school year along with their parents.
4. **Bond 2007 Update** – Dr. Thomas reported that there were no significant changes in the bond project schedules and the district was expecting the majority of the construction to be completed by December 2011 with Curtis Elementary opening expected in the spring of 2012.
5. **State of the District** – Dr. Thomas applauded the successes of the students presented to the Trustees and audience, reminding everyone that the best state of the district address is the accomplishments of the students and what everyone shared tonight.

## RECESS

President Reece recessed the meeting at 8:57 p.m. and called the meeting back to order at 9:15 p.m.

## COMMUNICATIONS

1. **Terry L. Stevens, 3525 Lazy Ln.**, spoke to Trustees regarding the 80 ton unit placed 11 inches from residential property and the constant noise. Ms. Stevens asked the Board to consider an action item to relocate the equipment.

2. **Linda Gilmore, 4695 Beale**, congratulated the winners of the trustee election May 14, 2011 and stated that they will be held accountable for their actions. Ms. Gilmore made comments about racism in the superintendent's office.
3. **Luis Lopez, 810 Avenue E**, spoke to Trustees about the division in the community during the campaign period and asked the Board to think young, acknowledge wrong doings and work towards creating harmony within the district.
4. **Ronald Bishop, 5510 Catherine Lane**, stated he was very proud of the students honored tonight and across the district. Mr. Bishop reminded everyone that a person is innocent until found guilty and no one should take a man's livelihood unless he is convicted.
5. **Mary Beth Woodall, 3975 Bayou** (withdrew request)

### SIGN-UP

1. **Dr. Kay Fowler, 3520 Lazy Lane**, asked the Board to relocate the HVAC system placed 11 inches from her property. Dr. Fowler stated her property values had been greatly reduced by the noise and location of the equipment at Austin MS.
2. **Mary Nixon, 3850 Roland Rd.**, congratulated newly elected Trustees and asked that everyone leave grudges behind and become ambassadors of the district.
3. **LinMarie Garsee, 1725 Park St.**, asked the Trustees not to take the contract from Calvin Walker and be reminded that he is innocent and has not been proven guilty of any crime.
4. **Paul Jones, 10033 Brooks, Rd.**, congratulated newly elected Trustees and said that he believed that if Calvin Walker could meet the regulations of the contract that BISD should do their part to meet the commitment.
5. **Karl Duerr, 5410 N. Caldwood**, congratulated newly elected Trustee Mike Neil and stated that the B.E.T.T.E.R. group was working towards an equally represented district and maybe more white parents would enroll their children in the district.
6. **Edison Colbert, 7390 Griffing Road**, withdrew request

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS "A.1", "A.2", and "A.3".**

Trustee Janice Brassard moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", and "A.3".

**Tax Collection Report (Exhibit "A.1")** – Administration recommended acceptance of the Tax Collection Report in the amount of \$1,324,617.55 including certification of tax collections for the month of April 2011; tax collector monthly report of April 2011; and deposit distribution of April 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, April 2011; debt service reports, April 2011; capital projects report, April 2011; internal service funds April 2011; scholarship fund report, April 2011; and investment report, April 2011.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0	General Fund	#120
211.1	ESEA Title I Part A Improving Basic Programs	#121
244.1	Career & Technical Basic Grant	#122
255.1	ESEA Title II Part A TPTR	#123
283.0	ARRA IDEA Part B Formula	#124
285.0	ARRA ESEA Title I Part A Imp.Basic Prgms.	#125
404.0	Algebra Readiness Grant Austin MS	#126
404.0	Algebra Readiness Grant King MS	#127
427.1	Texas Fitness Now	#128
483.1	Natatorium Swim Program	#129
534.1	Unlimited Tax School Building Bond Sr.2011	#130

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**APPROVAL OF EXHIBITS “B.1”, “B.2”, “C” and “D”.**

Trustee Janice Brassard moved, seconded by Trustee Terry Williams, to approve Exhibits “B.1”, “B.2”, “C” and “D”.

**Approved Asbestos Abatement Monitoring Activities for Bingman Elementary, Dunbar Elementary, Eugene Field Elementary and French Elementary Schools (Exhibit “B.1”)** – Administration recommended approval of ICU Environmental Health and Safety proposals for confirmation sampling/asbestos monitoring activities at Bingman Elementary, \$11,556.68; Dunbar Elementary, \$17,530.66; Eugene Field, \$15,746.12 and French Elementary, \$15,239.44 totaling \$60,072.90.

**Approved Asbestos Abatement for Bingman Elementary, Dunbar Elementary, Eugene Field Elementary, French Elementary Schools and Ozen High School (Exhibit “B.2”)** – Administration recommended approval of Inland Environments, LTD proposals to furnish labor, equipment and materials for asbestos abatement for Bingman Elementary, \$50,813.10; Dunbar Elementary, \$175,613.35; Eugene Field Elementary, \$81,204.00; French Elementary, \$103,343.40; and Ozen High School, \$238,869.18 totaling \$649,843.03.

**Approved Lease Refresh Proposal for Computer Acquisition and Lease Financing (Exhibit “C”)** – Administration recommended approval of proposal from Hewlett Packard for a 48 month lease refresh of computers in the amount of \$2,148,197.50 for principal and interest.

**Approved Energy savings Control Systems through BuyBoard Vendor Automated Logic, Inc. for Marshall Middle School (Exhibit “D”)** – Administration recommended approval of pricing from Automated Logic/United Environmental services (ALC-UES) in the amount of \$10,800.00 as stated in the scope of work to add controls to the boiler and chiller at Marshall Middle School.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**APPROVAL OF EXHIBITS “E”, “F”, “G”, and “H”.**

Trustee Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits “E”, “F”, “G”, and “H”.

**Approved Energy Savings Control Systems through BuyBoard Vendor Automated Logic, Inc. for Fletcher Elementary School (Exhibit “E”)** – Administration recommended approval of pricing to retrofit and add control at Fletcher Elementary with Automated Logic/United Environmental Services in the total amount of \$170,000.00.

**Approved Second Year Option for Glass Replacement for the 2011-2012 School Year (Exhibit “F”)** – Contract extension notices were distributed to the awarded vendor and the vendor has agreed to accept the same terms and conditions of the base year award. Administration recommended exercising the second year option with A-1 Glass supported by Maintenance Department appropriated funds.

**Approved Second Year Option for Hourly Carpentry & Masonry Services for the 2011-2012 School Year (Exhibit “G”)** - Contract extension notices were distributed to the awarded vendor and the vendor has agreed to accept the same terms and conditions of the base year award. Administration recommended exercising the second year option from Homeworks, Etc. supported by the Maintenance Department appropriated funds.

**Approved Second Year Option for Replacement of Architectural Sheet Metal and HVA Related Duct Work Services for the 2011-2012 School Year (Exhibit “H”)** - Contract extension notices were distributed to the awarded vendor and the vendor has agreed to accept the same terms and conditions of the base year award. Administration recommended exercising the second year option from Beaumont Metal Industries supported by the Maintenance Department appropriated funds.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

#### **APPROVAL OF EXHIBITS “I”, “J”, “K” and “L”.**

Trustee Janice Brassard moved, seconded by Trustee Terry Williams, to approve Exhibits “I”, “J”, “K”, and “L”.

**Approved Second Year Option for Hot and Chilled Water Systems Services for the 2011 and 2012 School Year (Exhibit “I”)** - Contract extension notices were distributed to the awarded vendor and the vendor has agreed to accept the same terms and conditions of the base year award. Administration recommended exercising the second year option from Insulation Industries supported by the Maintenance Department appropriated funds.

**Approved Second Year Option for Tractor Maintenance and Mechanical Services for the 2011-2012 School Year (Exhibit “J”)** - Contract extension notices were distributed to the awarded vendor and the vendor has agreed to accept the same terms and conditions of the base year award. Administration recommended exercising the second year option from Bonura Service Center supported by the Maintenance Department appropriated funds.

**Approved Second Year Option for Wrecker Services for the 2011-2012 School Year (Exhibit “K”)** - Contract extension notices were distributed to the awarded vendor and the vendor has agreed to accept the same terms and conditions of the base year award. Administration recommended exercising the second year option from Tim Neff Towing, Inc.; Paynes Wrecker Service, Inc.; Chuck’s Wrecker Service,

Inc.; and Neff Brothers Automotive Service, Inc. supported by district appropriated funds.

**Approved Competitive Sealed Proposal for Bingman Head Start School Renovation and Addition (Exhibit "L")** – Administration recommended acceptance of the proposal from SETex Construction, Inc. in the amount of \$5,500,000.00 as submitted by the evaluation committee.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

**APPROVAL OF EXHIBITS "M", "N", and "P" (Exhibit "O" pulled from agenda).**

Trustee Janice Brassard moved, seconded by Trustee Terry Williams, to approve Exhibits "M", "N", and "P" (Exhibit "O" pulled from agenda).

**Approved Competitive Sealed Proposal for West Brook High School ADA Accessibility Improvements (Exhibit "M")** – The district received three bids on May 17, 2011. Administration recommended approval of the proposal from McInnis Construction in the amount of \$108,821 including the alternate bid supported by local Capital Project funds.

**Approved Competitive Sealed Proposal for Odom Academy Phase 2 Interior Renovations (Exhibit "N")** – Administration recommended approval of N & T Construction for the Odom Academy Phase 2 Interior Renovations as the low overall bidder for the project in the amount of \$582,883.00 at the recommendation of the evaluation panel.

**~~Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for Ozen Phase 3 Interior Renovations (Exhibit "O")~~**

**Approved High School and Middle School Summer School Programs (Exhibit "P")** – Administration recommended acceptance of summer school programs for secondary schools designed to recapture, accelerate and enrich students' ability to remain with their cohorts for graduation.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

**APPROVAL OF EXHIBITS Q AND R.**

Trustee Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits "Q" and "R".

**Approved Purchase of The Inova Process Materials (Exhibit "Q")** – Administration recommended approval of purchase in the amount of \$53,045.00 for twenty-five (25) campuses funded by Title I Stimulus funds from The Inova center, Ltd.

**Approved Participation in Graduation Exercises Procedure (Exhibit "R")** – Administration recommended students participating in graduation exercises if they are within one (1) credit and/or need only to pass the TAKS examination to meet all graduation requirements.

Discussion among Trustees included requests to discuss further graduation participation prior to or at the beginning of the school year. Also, Trustee Bush made it clear that the decision of the Board is indefinite and not for the 2010-2011 year only.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gweb Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

### **PERSONNEL**

President Woodrow Reece announced at 10:00 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session ended at 11:20 p.m. and in public (open) session:

Trustee Janice Brassard motioned, seconded by Trustee Zenobia Bush, to approve the following personnel recommendations:

#### **1. Retirements**

Susan E. Cooper, Field Elementary, Kindergarten, effective June 4, 2011

Rose Hardy, Regina Elementary, Principal, effective June 30, 2011

Paula Harris, King Middle, English, effective June 4, 2011

Mary Y. Kirkpatrick, West Brook High, English, effective June 4, 2011

Susan C. Kubenka, Dunbar Elementary, Level 1, effective June 4, 2011

Arthur Louis, Ozen High, Assistant Principal, effective June 24, 2011

Gwen McBride, West Brook High, Mathematics, effective June 4, 2011

Diana S. Noone, West Brook High, Mathematics, effective June 4, 2011

Mary L. Rousset, Homer Elementary, ESL, effective June 4, 2011

Suzanne Sellers, Fletcher Elementary, Level 3, effective June 4, 2011

Janet Townsend, Fletcher Elementary, Level 1, effective June 4, 2011

Joy Wallace, Regina Elementary, Level 3, effective June 4, 2011

#### **2. Resignations**

Michelle Austill, Mathematics, Vincent Middle, effective June 4, 2011

Donna Austin, English, Brown Center, effective June 4, 2011

Kristina Busceme, Reading, Marshall Middle, effective June 4, 2011

Amanda Chadney, Physical Education, West Brook High, effective June 4, 2011

Sandra C. Cox, Mathematics, West Brook High, effective June 4, 2011

Krysti Dockens, Speech Therapist, Regina Elementary/Odom Academy, effective June 4, 2011

Michelle Duell, Orchestra, West Brook High, effective June 4, 2011

Cathy LeNoir, Social Studies, Marshall Middle, effective June 4, 2011

Virginia Manning, English, Smith Middle, effective June 4, 2011

Anna Nguyen, Assistant Principal, Central High, effective June 24, 2011

### **3. Administration Contract Recommendations - none**

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

#### **EXHIBIT "T"**

Trustee Janice Brassard moved, seconded by Trustee Terry Williams, to approve the Suspension of Electrical Maintenance Contract of Walker Electric (Exhibit "T").

Trustee Zenobia Bush moved, seconded by Trustee Tom Neild, to table Exhibit "T": "Consider and, if Approve, Take Action to Approve the Suspension of Electrical Maintenance Contract Walker Electric"

Trustees asked legal counsel to check all documents related to contract and payment of services rendered.

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

President Woodrow Reece announced the Exhibit "T" was tabled.

#### **EXHIBIT "U"**

Trustee Janice Brassard moved, seconded by Trustee Terry Williams to Authorize Appeal of Case Beaumont Heritage Society etc. al. vs. Beaumont ISD et. Al

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

### **ADJOURNMENT**

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 11:25 p.m., Thursday, May 19, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – May 19, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, May 19, 2011 at 7:03 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Tom B. Neild, Member

Absent: Dr. William Nantz, Member  
Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**ACTION ITEM**

**APPROVAL OF EXHIBIT “A”**

Trustee Tom Neild moved, seconded by Trustee Terry Williams, to approve Exhibit “A”.

**Approval of Canvass of the May 14, 2011 Election Returns and Certification of Results (Exhibit “A”)** – Trustees canvassed the May 14, 2011 election returns and certified the following:

Trustee District 1:	Donna J. Forgas	935
	<u>Terry D. Williams</u>	<u>1,561</u>
	TOTAL	2,496

Trustee District 2:	Paula Blazek	477
	<u>Zenobia Randall Bush</u>	<u>1,329</u>
	TOTAL	1,806
Trustee District 3:	Marcelino Rodriguez	294
	<u>Woodrow "Woody" Reece</u>	<u>1,149</u>
	TOTAL	1,443
Trustee District 4:	Linda Gilmore	351
	<u>Gwen Ambres</u>	<u>1,927</u>
	TOTAL	2,278
Trustee District 5:	Kelli Fowler	852
	Lafayette Spivey, Jr.	159
	<u>Mike Neil</u>	<u>1,744</u>
	TOTAL	2,755
BISD Proposition:	<u>FOR</u>	10,924
	AGAINST	<u>8,542</u>
	TOTAL	19,466

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Tom Neild

NAYS: None

### **EXECUTIVE SESSION**

President Woodrow Reece announced at 7:05 p.m. in the public (open) meeting that the Board would go **NOT** into executive (closed) session to discuss matters of the sort described in: Consultation with school district attorney, as permitted by Section 551.071 (1) (a) and (2), Texas Government Code; and consideration of personnel matters of the sort described in Section 551.071 (a) (1) and (2), Texas Government Code.

### **ADMINISTER STATEMENT AND OATH OF ELECTED OFFICE**

Melody Chappell, school attorney, administered the statement and oath of office to the elected Trustees: Terry Williams, Zenobia Randall Bush, Woodrow Reece, Gwen Ambres and Mike Neil. The Trustees were seated.

### **REORGANIZE BOARD OF TRUSTEES**

Melody Chappell, school attorney, opened the floor for nominations for the office of president of the Board of Trustees. Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to nominate Trustee Woodrow Reece as president. There were no other nominations. Ms. Chappell called for a vote:

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

President Reece opened the floor for nominations for the office of vice president of the Board of Trustees. Trustee Terry Williams moved, seconded by Trustee Tom

Neild, to nominate Trustee Janice Brassard as vice president. There were no other nominations. President Reece called for a vote:

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

President Reece opened the floor for nominations for the office of secretary of the Board of Trustees. Trustee Janice Brassard moved, seconded by Trustee Mike Neil, to nominate Trustee Terry Williams as secretary. There were no other nominations. President Reece called for a vote:

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

President Reece asked Trustee Gwen Ambres to serve as chairman of the consultation committee along with Trustees Janice Brassard and Mike Neil. All trustees agreed to serve on the consultation committee.

President Reece asked Trustee Zenobia Bush to serve as chairman of the building and grounds committee along with Trustees Terry Williams and Tom Neild. All trustees agreed to serve on the building and grounds committee.

President Reece offered congratulations to all the newly elected Trustees.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:14 p.m., Thursday, May 19, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – November 10, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, November 10, 2011 at 7:15 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum. A moment of silence was observed in honor of Mrs. Norvella Ellison Thomas, eighty-six year old mother of Superintendent Carrol Thomas, who passed away November 9, 2011.

**PLEDGE OF ALLEGIANCE**

The Ozen High School NJROTC presented the colors. Andrea Bru, a 5<sup>th</sup> grade student at Regina Howell Elementary, led the pledges of the United States and Texas flags.

**INVOCATION**

The invocation was given by Dr. Chargois, Assistant Superintendent for Research, Planning and Evaluation.

## APPROVAL OF THE MINUTES

Trustee Terry Williams moved, seconded by Trustee Tom Neild, to approve the minutes of the regular meeting, October 20, 2011, and the special meeting, October 25, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

## REPORTS

### 1. **Status of State Comp Ed Funds Report**

#### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Zenobia Bush Elected Vice President of the Texas Caucus of Black School Board Members** - Trustee Zenobia Bush was recognized for her election to the Vice President of the East Region (Regions 5, 6, 7, 8) by the Texas Caucus of Black School Board Members.
2. **Presentation of Certificate of Achievement for Excellence in Financial Reporting** – Trustees recognized the finance department, Robert Zingelmann as Chief Business Officer; for being awarded the Government Finance Officers Association Certificate of Excellence in Financial Reporting for the 15<sup>th</sup> year. Mr. Zingelmann introduced the finance staff responsible for the report: Devin McCraney, Director of Finance; Naomi Lawrence-Lee, Assistant Director of Purchasing/Finance; Laura Conway-Klock, Supervising Manager/Business Support Services; Sharika Allison, Comptroller and Belinda Klock, Budget Specialist
3. **Highly Qualified Teacher Requirement Report** – Ms. Sybil Comeaux, Executive Director of Personnel, presented the annual state compliance report from 2008-2012.
4. **Southerland Head Start** – Principal Lisa Bolton introduced the policy council officers and gave an overview of the program.
5. **Bond 2007 Update** – Trustee Zenobia Bush presented a report as chairman of the Building and Grounds Committee which met Monday, November 7, 2011. Trustee Bush stated that the committee was not able to support the purchase of properties identified on the agenda. The committee asked Trustee Tom Neild to work with the city regarding traffic flow solutions at Regina Howell Elementary and appropriate sites where traffic congestion is troublesome. Trustee Bush announced that there would be no committee meeting in December due to scheduling and the grand opening of the James F. Jackson Center for Performing Arts on December 12, 2011.
6. **State of the District** – Dr. Thomas announced that public hearings would be held at 7:00 p.m. on December 5, 6, and 8, 2011 at West Brook High School, Ozen High School and Central High School respectively.

Dr. Thomas addressed the comments throughout the district and city regarding the parking lot incident at Port Arthur Memorial High School football

game. Dr. Thomas stated he had talked with the superintendent of Port Arthur ISD and he was saddened and embarrassed that the incident had occurred; and Port Arthur was taking steps to assure patrons that nothing like this would happen again. Dr. Thomas also emphasized that Beaumont ISD Police Department officers were not aware of the incident until it was over because they were assigned to the drill team, band and football players which were in a different area of the parking lot. Beaumont ISD officers' priority and purpose at these events is their assignment and they fulfilled their duties on the date of the incident.

Trustee Mike Neil asked that proposed maps and the Census 2010 data be made available for patrons.

### **COMMUNICATIONS**

1. **Dana Andrews, 2250 West Virginia St., #20, (did not attend meeting).**
2. **Linda Gilmore, 4695 Beale,** spoke to Trustees regarding the CSCOPE problems for students and teachers. Ms. Gilmore requested that retirees be hired to work the ACE program or any other programs within the district as the retirees are a valuable asset to any program.

### **SIGN-UP**

None

### **ACTION ITEMS**

#### **ACTION TAKEN ON EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", "E", "F, "G", "H", and "I".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", and "I".

**Tax Collection Report (Exhibit "A.1")** – Administration recommended acceptance of the Tax Collection Report in the amount of \$1,225,853.29 including certification of tax collections for the month of October 2011; tax collector monthly report of October 2011; and deposit distribution of October 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, October 2011; debt service reports, October 2011; capital projects report, October 2011; internal service funds October 2011; scholarship fund report, October 2011; and investment report, October 2011.

**Amendments to 2011-12 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199	General Fund	#018
211	ESEA Title I Part A Improving Basic Prgs.	#019
240	Fresh Fruit & Vegetable Prg.-Martin ES	#020
255	ESEA Title II Part A TPTR	#021
410	Instruction Materials Allotment	#022
487	ExxonMobil Reading Initiative Program	#023

**Approved the Jefferson County Recap for the 2011 Tax Roll (Exhibit "B")** – Administration recommended approval of resolution in accordance with the Texas

Property Tax Code, Section 26.09 for the recap of the 2011 tax roll submitted by Jefferson County Tax Office.

**Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District's Consultant and Risk Manager Regarding Property//Casualty/Workers Compensation Program (Exhibit "C")** – Administration recommended approval of J. S. Edwards and Sherlock Insurance Agency at an annual cost of \$18,672.00 for the agreement.

**Approved Actuarial Study to Establish Reserve Requirements for Workers Compensation Self Insurance Fund (Exhibit "D")** – Administration recommended approval of Milliman USA, Consultants and Actuaries to establish reserve requirements as of August 31, 2011 and project liability to August 31, 2012.

**Accepted Application of Pandora Methanol LLC for an Appraised Value Limitation on Qualified Property, to Authorize the Superintendent to Review the Application for Completeness, and to Submit to the Comptroller (Exhibit "E")** – Administration recommended acceptance of an application authorizing the Superintendent to forward the company application to the Comptroller of Public Accounts and request the Comptroller provide an economic impact evaluation of the application.

**Approved Bid for Purchase of Work Vehicles for the 2011-2012 School Year (Exhibit "F")** – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Caldwell Chevrolet charged to General Fund appropriated 2011-2012 funds.

**Approved Third Year Option for General Maintenance and Hardware Supplies for the 2011-2012 School Year (Exhibit "G")** – Administration recommended acceptance of the contract extension notice exercising the third year option with all twenty-six (26) companies charged to the Maintenance Department 2011-2012 appropriated funds:

Acme Architectural	Houston, TX 77705
American Aluminum Dist.	Lumberton, TX 77657
Armstrong Repair Center	Houston, TX 77081
Baker Distributors	Beaumont, TX 77701
Certified Laboratories	Fort Worth, TX 76113
Chemsearch	Irving, TX 75015
Consolidated Electrical (CED)	Beaumont, TX 77707
Graybar Electric Co.	Beaumont, TX. 77707
Heritage Service Group	Haltom City, TX 76117
Hillyard	Houston, TX 77041
Hobart Service	Houston, TX 77081
Hunton Distribution	Houston, TX 77032
Johnstone Supply	Beaumont, TX 77701
M & D Supply	Beaumont, TX 77707
M & J Fertilizer	Winnie, TX 77665
Newton's Tools & Hardware	Beaumont, TX 77701
Oil City Tractors, Inc.	Beaumont, TX 77720
O'Reilly's Automotive	Springfield, MO 65802
Ritter @ Home	Nederland, TX 77627
Sanitary Supply	Beaumont, TX 77707
Smith Belting	Beaumont, TX 77701
Superior Tire	Beaumont, TX 77701
Texas Alternator	Austin, TX 78766
Thomas Supply	Beaumont, TX 77701
Univar USA	Houston, TX 77015
Wesco Distribution	Beaumont, TX 77705

**Approved Third Year Option for Body Work and Refinishing Services for the 2011-2012 School Year (Exhibit "H")** – Administration recommended acceptance

of the contract extension notice exercising the third year option with Beaumont Freightliner as Primary and Houston Freightliner, Thomas Bus Gulf Coast, Smarts Truck and Trailer Equipment as Secondary charged to the Transportation Department 2011-2012 appropriated funds.

**Approved Fourth Year Option for Hourly Mechanic Services, Paint and Body Repairs for the 2011-2012 School Year (Exhibit "I")** – Administration recommended acceptance of the contract extension notice exercising the fourth year option with Magnolia Street Front End, Yates Auto & Truck Repair, Inc. and The Bus Barn, Inc. charged to the Transportation Department 2011-2012 appropriated funds

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**ACTION TAKEN ON EXHIBITS "J.1", "J.2", "K", "L", "M", "N", and "O".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "J.1", "J.2", "K", "L", "M", "N", and "O".

**Approved Competitive Sealed Proposal (CSP) for Austin Middle School Phase 2 Renovations (Exhibit "J.1")** – Administration recommended acceptance of the low bid and most complete response to the RFP by Daniels Building Construction at a price of \$531,823.00

**Approved Change Order to Ozen High School Renovations (Exhibit "J.2")** – Administration recommended acceptance of CCP #1 deduction of \$1,974.50 and CCP #2 expense of \$71,000 reflecting a savings of \$41,500 and remaining within the approved Owner's Contingency Budget.

**Approved Southerland Head Start Policy Counsel Officers for the 2011-2012 School Year (Exhibit "K")** – Administration recommended approving the Policy Council elected officers as presented: Arthur Hebert, Jr., President; Kim English, Vice-President; Delena Scott, Secretary; and Erica Petry, Assistant Secretary.

**Approved Southerland Head Start Shared Decision-Making Policy (Exhibit "Exhibit "L")** – Administration recommended approving the policy as outlined in the Policy Council Bylaws and BISD Personnel Policies.

**Approved District Administrators as the 2011-2012 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit "M")** – Administration recommend approval of additions to the District Administrators: Brian East, West Brook High School; Randy Lupton, Central High School; Mark Steward, Central High School; and Shaunte Guillory, Jones-Clark Elementary School.

**Approved Resolution of Votes Cast for Jefferson County Appraisal District Board of Directors (Exhibit "N")** – Approved resolution to cast 1,229 votes for candidate, Eugene Landry, for Jefferson County Appraisal District Board of Directors.

**Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Localized Policy Manual Update 91 (Exhibit "O" & Addendum)** – Administration recommended approving local policies submitted in *Update 91*: CDA, Other Revenue; CMD, Equipment/Supplies Mgmt; CV, Facilities Construction; DIA, Employee Welfare; DFBB, Term Contracts, Nonrenewal; EFAA, Instructional Materials; FB, Equal Educational Opportunity; FFC, Student Welfare; FFH, Student Welfare, Freedom from Discrimination; FO, Student Discipline.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: Tom Neild

**EXHIBITS “P”, “Q”, and “R” PULLED FROM AGENDA**

**Consider and, if Appropriate, Take Action to Approve Purchase of Property Locate at 3520 Lazy Lane, Beaumont, Texas (Exhibit “P”)**

**Consider and, if Appropriate, Take Action to Approve Purchase of Property Located at 3525 Lazy Lane, Beaumont, Texas (Exhibit “Q”)**

**Consider and, if Appropriate, Take Action to Approve Purchase of Property at 3520 Austin Street, Beaumont Texas (Exhibit “R”)**

**PERSONNEL**

President Woodrow Reece announced at 8:17 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 8:50 p.m. and in public (open) session the Board took action on the following:

**PERSONNEL RECOMMENDATIONS: EXHIBIT “S”**

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

**1. Retirements**

Charlotte Woolwine, Caldwood Elementary, Special Education, effective October 31, 2011

**2. Resignations**

Micah Meyer, Industrial Technology, Vincent Middle, effective October 28, 2011

**3. New Employee Contract Recommendations**

Stefanie Jayne Carr, Mathematics, Smith Middle, effective November 14, 2011 and ending June 2, 2012

Michael Maupin, Mathematics, Smith Middle, effective October 24, 2011 and ending June 2, 2012

April Prejean, Prekindergarten, Lucas Elementary, effective November 7, 2011 and ending June 2, 2012

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

**3. Administration Contract Recommendations**

Trustee Zenobia Bush motioned, seconded by Trustee Mike Neil, to approve the following personnel recommendations:

Ms. Tara Chavis, Counselor, Central High School  
Mr. Jessie Kibbles, Principal, Pathways  
Ms. Joanna Genuardi, Director of Food & Nutrition

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Gwen Ambres,  
Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

ABSTAINING: Terry Williams

**ACTION TAKEN ON EXHIBIT "T"**

Trustee Mike Neil motioned, seconded by Trustee Tom Neild, to approve Exhibit "T".

**Settled Offer (\$18,500) in State Court Action GADV, Inc. vs. BISD et. al. in the Executive Session**

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Mike Neil, and Tom Neild

NAYS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen  
Ambres and Zenobia Bush

**ACTION TAKEN ON EXHIBIT "U"**

Trustee Zenobia Bush motioned, seconded by Trustee Terry William, to approve Exhibit "U".

**Settled Claim (\$83,830) of All Star Plumbing for Work Performed at West Brook Field House (Executive Session)**

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen  
Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

**ACTION TAKEN ON EXHIBIT "V"**

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the Exhibit "T".

**Settlement Claim (\$3,969) of Ross Ridge Sand Co. for Work Performed at West Brook Field House (Executive Session)**

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen  
Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

**DISCUSSION in EXECUTIVE SESSION - Litigation *Western Surety vs. Beaumont ISD***

## ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:55 p.m., Thursday, November 10, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – October 25, 2011

The Board of Education of the Beaumont Independent School District met in special public (open) session on Tuesday, October 25, 2011 at 6:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President (entered at 6:45 p.m.)  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Tom B. Neild, Member

Absent: Mike Neil, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**CENSUS 2010- TRUSTEE ELECTION SCHEME**

**Trustee Election Scheme – Five (5) Single Member District and Two (2) At-Large Districts** – Attorney Melody Chappell introduced Dr. Tom Sanders, demographer. Dr. Sanders stated he had five plans to review with the Board and the benchmark summary for total population 2010 and voting age population 2010.

Dr. Sanders introduced Plan 5C submitted by Trustee Janice Brassard and Plan 5D submitted by Trustees Mike Neil (absent) and Tom Neild. Attorney Melody Chappell stated that Plan 5E was compiled by drawing the best scenarios from all the other plans.

Discussion among Trustees included populations of the precincts and how those lines might affect the layout of the existing districts, keeping the Hispanic community together, retrogression standard, one man one vote, and contiguous precincts. It

was determined that the challenge would be to carve out three minority districts within the five single member areas.

### **RECESS**

President Reece recessed the meeting at 7:10 p.m. to give Trustees a chance to look at the maps submitted by Dr. Tom Sanders. The recess ended at 7:17 p.m. and the meeting was called back to order.

### **DISCUSSION**

Trustees requested that proposed maps be provided online and at the administration building for public viewing. Dr. Sanders stated he would need a little time to make a few changes and refine the printing on the maps.

Attorney Melody Chappell stated that she would continue to work with Dr. Sanders to bring to the Board the best scenario that would fit all criteria. Ms. Chappell reminded Trustees that after the Board has approved a plan, then the submission would be made to the Department of Justice for approval.

### **ANNOUNCEMENTS**

None

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:35 p.m., Tuesday, October 25 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – October 20, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 20, 2011 at 7:15 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Central High School NJROTC presented the colors. Yasin Ahmed, a 5<sup>th</sup> grade student at Regina Howell, led the pledge of the United States and Trevor Doss, a third grade student at Regina Howell, led the pledge to the Texas flag.

**INVOCATION**

The invocation was given by David Williams, a 6<sup>th</sup> grade student at Odom Academy.

**APPROVAL OF THE MINUTES**

Trustee Mike Neil moved, seconded by Trustee Terry Williams, to approve the minutes of the special and regular meetings held September 15, 2011

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report**
2. **Minutes of the District Educational Improvement Committee Meetings, September 6, 2011**

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Student Perfect Attendance for the 2010-2011 School Year** – Students and parents were recognized for perfect attendance by numbers of years beginning with: 5 years, 4 students; 6 years, 10 students; 7 years, 2 students; 8 years, 6 students; 9 years, 3 students; 10 years, one student; 12 years, one student; and 13 years, 3 students.
2. **Recognition of Dr. William Nantz and Rev. Ollis E. Whitaker** – Former trustees, Dr. William Nantz and Rev. Ollis E. Whitaker were honored for their many years of service to Beaumont ISD. Dr. Nantz served 19 years as trustee of District V and Rev. Ollis E. Whitaker served 16 years as trustee of District II.
3. **Recognition of Two Southeast Texas' Most Influential Women** – Jessie Haynes, BISD Special Assistant to the Superintendent, and Melody Chappell, School Attorney, were recognized for having been named in the *VIP of Southeast Texas* magazine two of the twenty-eight "Most Influential Women in Southeast Texas".
4. **Beaumont A & M Club's Outstanding Teachers of the Year Recognition**– Six district teachers were recognized as recipients of A & M's 52<sup>nd</sup> Teacher of the Year Award: Shundria Jackson Walker, Science Coach, Paul Brown Center; Paul Carr, English, Taylor Career Center; Brian Frank, Science, Central High School; Moda Strickland, English, West Brook High School (retired); Melissa Chapman, Reading, Vincent Middle School; and Karen Kennedy, Level 2, Caldwood Elementary School.
5. **2011 Education Summit** - Dr. Thomas gave a report on the huge success of the 2011 Educational Summit held October 8 at Central High School.
6. **Bond 2007 Update** – Dr. Thomas reviewed the timeline for finishing up the remaining large projects as well as the smaller renovations. Dr. Thomas also stated he was making a recommendation to extend the management contract with Parsons. Questions of Parsons and the business office were asked by Trustees regarding the need to extend the contract.
7. **State of the District** – Dr. Thomas announced the date of a special board workshop to receive information from the demographer, Dr. Tom Sanders, and Attorney Melody Chappell regarding redistricting. Dates and location for public forums were announced, December 5, 6, and 7, to be held at West Brook HS, Ozen HS and Central HS respectively. Public input will be received at these forums.

An overview was given by Dr. Thomas of various meetings across the community sharing the success of students, the district's national recognition of improved performance, the impact of stimulus money, the ongoing annual financial audit, an update on CSCOPE and STAAR, the grant for Smith Middle School and budget preparations for the 2012-2013 year.

### **COMMUNICATIONS**

1. **Danny Major, 4145 Pinehurst Dr.** addressed Trustees with much concern about advertising an "average" district as a "recognized" district.

### **SIGN-UP**

1. **LaVert Mollett, 4130 Simpson Dr.,** asked Trustees to consider including the name of "Hebert" in Blanchette Elementary School since the family was a part of the history of that area.

### **ACTION ITEMS**

#### **ACTION TAKEN ON EXHIBITS "A.1", "A.2", "A.3", "C", "G", "H", "I", "J", "K" AND "L".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to take action on Exhibits "A.1", "A.2", "A.3", "C", "G", "H", "I", "J", "K" and "L".

**Tax Collection Report (Exhibit "A.1")** – Administration recommended acceptance of the Tax Collection Report in the amount of \$294,015.83 including certification of tax collections for the month of September 2011; tax collector monthly report of September 2011; and deposit distribution of September 2011.  
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, September 2011; debt service reports, September 2011; capital projects report, September 2011; internal service funds September 2011; scholarship fund report, September 2011; and investment report, September 2011.

**Amendments to 2011-12 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199	General Fund	#009
205	Head Start	#010
206	McKinney-Vento Homeless Education	#011
211	ESEA Title I Part A Improving Basic Prgms.	#012
263	ESEA Title III Part A LEP	#013
289	Libraries Enhancing Academic Performance	#014
488	Texas School Ready	#015
493	DaVinci Minds	#016
494	Learn to Read Program	#017

**Approved Fittz and Shipman, Inc. and Galewsky and Johnston Consulting Engineers, Inc. for Professional Services for the 2011-2012 School Year (Exhibit "C")** – Administration recommended approval of Fittz and Shipman, Inc. and Galewsky and Johnston Consulting Engineers, Inc. as approved vendors to provide professional services for miscellaneous projects charged to budgeted funds.

**Approved Bid for Homer Elementary School Chiller Replacement (Exhibit "G")** – Bid packets were available for vendors to obtain from the Engineering firm. The district received three (3) responses. Administration recommended approval of the

bid from MC Mechanical, LLC in the amount of \$132,229 charged to Capital Projects.

**Approved Third Year Option for Motor Fuels for the 2011-2012 School Year (Exhibit "H")** – Administration recommended exercising the third year option with Tri Con charged to the Maintenance and Transportation Departments.

**Approved Third Year Option for Medicaid Billing Services for the 2011-2012 School Year (Exhibit "I")** – Administration recommended exercising the third year option with Lone Star Educational Billing Services charge to budgeted funds for appropriate schools.

**Approved the Renewal of Accelerated and STAR Software Programs and Hosted Service from Renaissance Learning, Inc. (Exhibit "J")** – Administration recommended approval of request to renew campus subscriptions at a cost of \$61,667.38 funded by participating campuses' budgets from Renaissance Learning, Inc.

**Approved the Purchase of Reasoning Mind Student Subscriptions, Teacher Professional Development, and Support Services for the 2011-2012 School Year (Exhibit "K")** – Administration recommended approval of request to purchase students subscriptions, teacher professional development and services for Reasoning Mind in the amount of \$210,355.

**Approved the Districtwide Student Performance Improvement Plan and Campus Improvement Plans for 2011-2012 (Exhibit "L")** – Administration recommended approval of plans as submitted online for the district and individual campuses.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

#### **ACTION TAKEN ON EXHIBIT "B".**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to take action on Exhibit "B".

**Approved Extension of Contract with Parsons Management (Exhibit "B")** – Administration recommended acceptance of the time extension to Parsons Management contract for a period of six (6) months at a cost of \$624,000.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush and Tom Neild

NAYS: Trustees Mike Neil

#### **ACTION TAKEN ON EXHIBIT "D"**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to take action on Exhibit "D".

**Approved Competitive Sealed Proposals for West Brook High School Phase 5 Field House (Exhibit "D")** – Administration recommended entering into a contract with Morganti Texas, Inc. in the amount of \$1,999,000 for the West Brook Field House renovation and addition associated with Phase 5 proposal.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**ACTION TAKEN ON EXHIBIT "E"**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to take action on Exhibit "E".

**Approved Amendment to the Professional Services Agreement to Pfluger Associates Architects for Additional Design Services for the West Brook High School Auditorium (Exhibit "E")** – Administration recommended approval of modification at a cost of \$21,848 for civil engineering contract and \$23,750 for structural engineering contract.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**ACTION TAKEN ON EXHIBIT "F"**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to take action on Exhibit "F".

**Approved Guaranteed Maximum Price for Odom Academy Phase 1 Classroom Additions (Exhibit "F")** – Administration recommended approval of Guaranteed Maximum Price for Odom Phase 1 Classroom additions in the amount of \$1,962,636 as discussed with Morganti Texas and Harrison Kornberg.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**PERSONNEL**

President Woodrow Reece announced at 9:05 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1, a and b) (2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 9:48 p.m. and in public (open) session the Board took action on the following:

**PERSONNEL RECOMMENDATIONS: EXHIBIT "M"**

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

**1. Resignations**

Chandra Brooks, Reading, King Middle, effective October 10, 2011

Irene Lopez, Spanish, West Brook High, effective September 30, 2011

Dwana Sebile, Prekindergarten, Southerland PreK, effective September 19, 2011

**2. Rescind Resignations**

Jennifer Stelly, Level 1, Fehl/Price Elementary

Carolyn Vanhook, Physical Education, Central High

**3. New Employee Contract Recommendations**

Sharika Hawkins, Prekindergarten, Homer Elementary, effective September 14, 2011 and ending June 2, 2012

William N. Hawkins, Science, Ozen High, effective August 18, 2011 and ending June 2, 2012

Katrina E. Janise, Prekindergarten, Lucas PreK, effective October 11, 2011 and ending June 2, 2012

LaTara Joseph, Prekindergarten, Southerland, effective October 7, 2011 and ending June 2, 2012

Lilah Malveaux, Prekindergarten, Southerland, effective October 17, 2011 and ending June 2, 2012

Sabrina M. Mathis, Science, Central High, effective October 3, 2011 and ending June 2, 2012

Edythe Port, Level 4, Amelia Elementary, effective September 19, 2011 and ending June 2, 2012

Amanda Pratt, Spanish, West Brook High, effective October 19, 2011 and ending June 2, 2012

Denise Simmons, Level 1, Amelia Elementary, effective October 11, 2011 and ending June 2, 2012

Adranna Wells, Speech, Vincent/King Middle, effective September 26, 2011 and ending June 2, 2012

Jessica Wohlferd, Bilingual, Amelia Elementary, effective September 19, 2011 and ending June 2, 2012

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: None

ABSTAIN: Tom Neild

**4. Administration Contract Recommendations – None**

**EXHIBIT “N” EXECUTIVE SESSION** – Discussion of TEA Docket No. 024-R10-1110; *Karen Neild v. Beaumont Independent School District* - **No Action**

## **ADJOURNMENT**

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:50 p.m., Thursday, October 20, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – September 15, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 15, 2011 at 7:24 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Zenobia Bush, Member  
Mike Neil, Member  
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The West Brook High School NJROTC presented the colors. Abriel Coleman and Kyle Parker, 4<sup>th</sup> grade students at Amelia Elementary School, led the pledges of the United States and Texas flags.

**INVOCATION**

The invocation was given by Joseph Williams, a senior at Central Medical Magnet High School.

## APPROVAL OF THE MINUTES

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the special meeting and regular meeting, August 18, 2011 and the special meeting of August 25, 2011.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report**
2. **Minutes of the District Educational Improvement Committee Meetings, January 10, 2011 and March 15, 2011**
3. **School District Safety Audit Report**

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Principals for 2011-** The principals for the 2011-2012 school year were recognized along with of 2011 TEA school ratings:

Amelia Elementary	Holley Hancock	Recognized
Blanchette Elementary	Barbara Hardeman	Recognized
Caldwood Elementary	Jim Melanson	Recognized
Curtis Elementary	Susan Brown	Exemplary
Dishman Elementary	Dr. Paul Shipman	Recognized
Dunbar Elementary	Wayne Wells	Exemplary
Fehl Elementary	Cynthia Washington	Recognized
Field Elementary	Dr. Jackie LaVergne	Exemplary
Fletcher Elementary	Anita Frank	Exemplary
French Elementary	Dr. Jackie LaVergne	Exemplary
Guess Elementary	Hoyt Simmons	A.Acceptable
Homer Elementary	Ava Colbert	Exemplary
Lucas PreK	Patricia Blueford	Not Rated
Martin Elementary	Martha Fowler	Recognized
Ogden Elementary	Wayne Wells	Recognized
Pietzsch-MacArthur Elementary	Jimmy Wilson	A.Acceptable
Price Elementary	Cynthia Washington	Exemplary
Regina-Howell Elementary	Lydia Bahnsen	Recognized
Southerland Headstart	Lisa Bolton	Not Rated
Austin Middle	Dr. Aaron Covington	A.Acceptable
King Middle	Michael Shelton	A.Acceptable
Marshall Middle	Shannon Allen	Recognized
Odom Academy	Tillie Hickman	Recognized
Smith Middle	Wilbert Andrews	A.Unacceptable
South Park Middle	Odis Norris	A.Acceptable
Vincent Middle	Randall Maxwell	A.Acceptable
Brown Center	Elvena Colbert	A.Acceptable
Central Medical Magnet High	Pat Lambert	A.Acceptable
Ozen High	James Broussard	A.Acceptable
Pathways	Michael Ryals	Not Rated
Taylor Career Center	Thom Amons	Not Rated
West Brook High	William Daniels	A.Acceptable

2. **Texas After School Centers on Education (ACE)** – Dr. Thomas recognized Dr. Lona Alexander-Mitchell, BISD Project Director of the Texas 21<sup>st</sup> Century Community Learning Centers Grant, for having received *The Prime Award* for

2011 sponsored by the Texas Education Agency (TEA). This award was one of seven recognized by TEA.

3. **Adequate Yearly Progress (AYP) Preliminary Report** – Dr. Chargois, Assistant Superintendent for Research, Planning and Evaluation, presented the Adequate Yearly Program (AYP) report preliminary results. BISD met standard on twenty-eight (28) out of twenty-nine (29) areas on TAKS. Actual ratings are not final until late October 2011.
4. **Redistricting** – Ms. Melody Chappell stated that Dr. Tom Sanders, demographer, was continuing to study the numbers in relation to whole precincts, incumbents within the same district, and comparison of equal areas. Procedure would be to schedule a board workshop where the demographer could receive input from the board, re-evaluate the numbers, then present plans at public hearings for community comments. The plan cannot be sent to the Department of Justice until it has been approved by the board. Maps of proposed plans will be made available to the public as the board works through the process. The entire process would need to be completed six to nine months prior to May 2013 election date.
5. **Public Adjuster**, Mr. Scott Favre, public adjuster, addressed the Trustees regarding the possibility of additional income for the district through researching financial damages that Beaumont ISD might have suffered as a result of the British Petroleum Oil Spill or results of events following the spill.
6. **Bond 2007 Update** – Dr. Thomas reviewed the timeline for finishing up the remaining large projects as well as the smaller renovations. Dr. Thomas asked Trustees to think about extending Parsons' management contract by 5 or 6 months until all the projects are finished or closed out. Parsons contract will be ending in November and Dr. Thomas stated he would like to present a recommendation for a contract extension at the October 20, 2011 board meeting.

Trustee Zenobia Bush asked what was the protocol to follow regarding patron questions about bond projects. Dr. Thomas responded that patrons should always start at the campus/site level with questions.

Trustee Tom Neild requested a report regarding the acoustical treatment in the elementary gymnasiums.

7. **State of the District** – Dr. Thomas reviewed the procedure used at the beginning of every school year to balance classes with the staffing formula. Teacher transfers resulting from this procedure are based solely on seniority which has proven to be an objective system in the past. Dr. Thomas gave an overview of opportunities available throughout the district: vocational education program, adult education programs, tuition reimbursement program, free and reduced lunch program, AllClearID protection service for BISD students at no charge, and the district archiving management program. Dr. Thomas reviewed the American Jobs Act proposal that could provide additional federal assistance for public education based on each local education agency's share of Title I Part A funds for fiscal year 2011. Dr. Thomas announced that Goals Night for high schools and elementary schools held this week were very successful and well attended. Dates were announced for the 2011 Education Summit, October 8, 2011 at Central High School and a Band Extravaganza, November 1, 2011 at the Thomas Center. benefiting middle school, high school and Lamar University band programs.

Trustee Zenobia Bush requested parent training for the new curriculum CSCOPE. Dr. Shirley Bonton, Deputy Superintendent, responded that some information was available on the district web site and plans were being made through the Parent Involvement program for specific training and would be announced to the parents when the dates are confirmed.

Trustee Terry Williams asked if there was a policy hindering employees from attending conference out-of-state. Dr. Thomas said it had always been a practice, not a policy, to limit employees to two trips within the state. After discussion Trustees recommended that Dr. Thomas allow employees to attend the NABSE conference in New Orleans, Louisiana by designating the conference a “specific purpose” conference for staff development.

### **COMMUNICATIONS**

None

### **SIGN-UP**

1. **Mark McClellan, 1270 Nottingham Ln.**, asked Trustees to approve a recommendation for the college readiness program from Princeton Review and consider requesting bids from local companies when purchasing district vehicles.
2. **Joseph Simpson, 2250 Lela St.**, stated he supported the proposed name of the auditorium at Ozen High School be the James F. Jackson Performing Arts Center.
3. **Gaylyn Leon Cooper, 6570 Wilder Dr.**, stated he supported the proposed name of the auditorium at Ozen High School be the James F. Jackson Performing Arts Center.
4. **James Broussard, 5220 Downs Rd.** stated he supported the proposed name of the auditorium at Ozen High School be the James F. Jackson Performing Arts Center.

### **ACTION ITEMS**

#### **ACTION TAKEN ON EXHIBIT “L”.**

Trustee Gwen Ambres moved, seconded by Trustee Terry Williams to take action on Exhibit “L”.

**Approved the Name of Auditorium at Ozen High School as the James F. Jackson Performing Arts Center (Exhibit L)** – As recommended by Trustees and patrons the recommended name for the auditorium at Ozen HS will be the James F. Jackson Performing Arts Center. Mr. Jackson had served as a biology teacher, football coach and principal of Hebert High School as well as a community leader.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

#### **ACTION TAKEN ON EXHIBIT “M”.**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to take action on Exhibit “M”.

**Approved the Contracting of Scott M. Favre, Public Adjuster LLC., to Evaluate and Pursue Possible Financial Damages to Beaumont ISD as a Result of the British Petroleum Oil Spill or Related Events (Exhibit “M”)** – Administration

recommended approval of contract allowing a public adjuster, Scott M. Favre, to research, at no cost to the district, the possibility of any economic loss to the district as a result of the British Petroleum (BP) Deep Water Horizon Disaster. Compensation, if any, will be based upon collected funds at a rate of 20%.

Trustee Tom Neild questioned whether the district should pursue this idea when others were directly impacted.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

**ACTION TAKEN ON EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F.1”, “F.2”, “F.3”, “F.4”, “F.5”, “F.6”, “F.7”, “G”, “H”, “I” and “J”.**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F.1”, “F.2”, “F.3”, “F.4”, “F.5”, “F.6”, “F.7”, “G”, “H”, “I” and “J”.

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$331,047.35 including certification of tax collections for the month of August 2011; tax collector monthly report of August 2011; and deposit distribution of August 2011.  
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, August 2011; debt service reports, August 2011; capital projects report, August 2011; internal service funds August 2011; scholarship fund report, August 2011; and investment report, August 2011.

**Amendments to 2011-12 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.1 General Fund	#001
255.2 ESEA Title II, TPTR	#002
265.2 Texas 21 <sup>st</sup> Century Community Lrn. Ctr.	#003
410.2 Instructional Materials Allotment	#004
427.2 Statewide Tools for Teaching Excellence	#005
427.2 Read to Succeed Program	#006
429.1 District Awards Teacher Excellence	#007
495.2 Texas Data Champions	#008

**Approved Second Year Option of the Workers Compensation Claims Program for the 2011-2012 School Year (Exhibit “B”)** – Administration recommended exercising the second year option of the Third Party Transition program with Texas Association of School Boards (TASB) approved August 2010.

**Approved Payment for TEAMS Software Packages for the 2011-2012 School Year (Exhibit “C”)** – Administration recommended approval of payment to Prologic Technology Systems in the amount of \$248,250.00 charged to various budgeted funds.

**Approved Bid for Audio Services for the 2011-2012 School Year (Exhibit “D”)** – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from The Digital Connection charged to the Maintenance Department appropriated 2011-2012 funds.

**Approved the Fourth Year Option for Fan Coils for HVAC Department for the 2011-2012 School Year (Exhibit "E")** – Administration recommended exercising the four year option with Johnson Control charged to 2011-2012 budgeted funds of the appropriate schools.

**Approved Southerland Head Start Interagency Agreement for the 2011-2012 School Year (Exhibit "F.1")** – Administration recommended approval of Interagency Agreement for Southerland Head Start as presented.

**Approved Southerland Head Start Program Goals for the 2011-2012 School Year (Exhibit "F.2")** – Administration recommended approval of Program Goals for Southerland Head Start as presented.

**Approved Southerland Head Start Selection Process for the 2011-2012 School Year (Exhibit "F.3")** – Administration recommended approval of Selection Process for Southerland Head Start as presented.

**Approved Southerland Head Start Internal Dispute/Impasse Policy for the 2011-2012 School Year (Exhibit "F.4")** – Administration recommended approval of Internal Dispute/Impasse Policy for Southerland Head Start as presented.

**Approved Southerland Head Start Monitoring Plan for the 2011-2012 School Year (Exhibit "F.5")** – Administration recommended approval of Monitoring Plan for Southerland Head Start as presented.

**Approved Southerland Head Start Training and Technical Assistance Plan for the 2011-2012 School Year (Exhibit "F.6")** – Administration recommended approval of Training and Technical Assistance Plan for Southerland Head Start as presented.

**Approved Southerland Head Start Self Assessment for the 2011-2012 School Year (Exhibit "F.7")** – Administration recommended approval of Self-Assessment for Southerland Head Start as presented.

**Approved the District's TEA Application for 2012-2013 and 2013-2014 Staff Development/Early Release Waivers (Exhibit "G")** – Administration recommended approval of staff development and early release days for the years 2012-2013 and 2013-2014.

**Approved the College and Career Readiness Program Service Agreement for the School Year 2011-2012 (Exhibit "H")** – Administration recommended approval of program in the amount of \$181,500.00 from Princeton Review charged to the general fund. This program will provide either SAT or ACT semester-long test preparation courses for selected 11<sup>th</sup> and 12<sup>th</sup> grade students at each high school including professional development for designated teachers.

**Approved the Purchase of COGAT/ITBS Testing Materials for Elementary Campuses from Riverside Publishing (Exhibit "I")** – Administration recommended approval of purchase in the amount of \$85,000 from Riverside Publishing charged to the general testing account.

**Adopted a Resolution to Submit BISD's Nomination for Jefferson County Appraisal District Board of Directors (Exhibit "J")** – Trustees approved a resolution nominating Mr. Eugene Landry for a position on the Board of Directors of the Jefferson County Central Appraisal District for a period of January 1, 2012 through December 31, 2013.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

**ACTION TAKEN ON EXHIBIT “K”.**

**Consider and, if Appropriate, Take Action to Approve the Purchase of Six Vehicles for the Maintenance Department (Exhibit “K”)**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to take action on Exhibit “M”.

Trustee Mike Neil moved to table the motion. The motion died for a lack of a second.

Discussion among the Trustees and administration raised questions regarding the use of the H-GAC Inter-local Agreement rather than traditional bidding procedures.

Trustee Janice Brassard moved to table the motion, the motion was seconded by Trustee Mike Neil.

President Woodrow Reece called for a vote of the motion to table action on Exhibit “K”.

YEAS: Trustees Woodrow Reece, Janice Brassard, Zenobia Bush, Mike Neil and Tom Neild

NAYS: Trustees Terry Williams, Gwen Ambres

**EXHIBIT “K” WAS TABLED.**

**PERSONNEL**

President Woodrow Reece announced at 9:18 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 9:43 p.m. and in public (open) session the Board took action on the following:

**ACTION TAKEN ON EXHIBIT “O”.**

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to take action on Exhibit “O”.

**Approved Settlement of Clay v BISD, Civil Action No. 1:10-CV-308 (Executive Session)**

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

**EXHIBIT “P” EXECUTIVE SESSION – Discussion of *GADV, Inc. v. BISD* - No Action**

**EXHIBIT “Q” EXECUTIVE SESSION – Discussion of Legal Matter *Forgas V BISD* - No Action**

**PERSONNEL RECOMMENDATIONS: EXHIBIT “N”**

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

**1. Retirements**

Phyllis M. Miller, Guess Elementary, Level 2, effective September 14, 2011

Moda F. Strickland, West Brook High, English, effective September 26, 2011

**2. Resignations**

Sharon Hart, ESL, Pietzsch Elementary, effective June 4, 2011

Pamela J. McBee, English, Odom Academy, effective June 4, 2011

Lauren Richard, Choir, Smith Middle, effective June 4, 2011

Jennifer Stelly, Level 1, Fehl-Price Elementary, effective June 4, 2011

Tammy Toups, Nurse, Oaks, effective June 4, 2011

Carolyn Vanhook, Physical Education, Central High, effective September 1, 2011

Natasha Wilcox, Science, Central High, effective September 8, 2011

Valerie Worry, Mathematics, Ozen High, effective June 4, 2011

**3. New Employee Contract Recommendations**

Kerri Abshire, Mathematics, Marshall Middle, effective August 22, 2011 and ending June 2, 2012

Melissa Chaisson, Art, Smith Middle, effective September 2, 2011 and ending June 2, 2012

Lushine Cormier, Kindergarten, Pietzsch Elementary, effective August 18, 2011 and ending June 2, 2012

Joy Edwards, SAC, Smith Middle, effective August 18, 2011 and ending June 2, 2012

Carol Hearn, Level 4, Regina Howell, effective September 12, 2011 and ending June 2, 2012

Royshundolyn Lightfoot, Level 1, Fehl-Price Elementary, effective September 6, 2011 and ending June 2, 2012

Charles Micah Meyer, Industrial Technology, Vincent Middle, effective September 6, 2011 and ending June 2, 2012

Tara I. Rawls, Mathematics, Smith Middle, effective August 22, 2011 and ending June 2, 2012

Ellen Rook, English, West Brook High, effective August 22, 2011 and ending June 2, 2012

Brittany Taylor, Mathematics, Smith Middle, effective August 22, 2011 and ending June 2, 2012

Shanna Velarde, English, Odom Academy, effective August 17, 2011 and ending June 2, 2012

President Woodrow Reece called for a vote.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

**3. Administration Contract Recommendations - None**

**ADJOURNMENT**

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:45 p.m., Thursday, September 15, 2011.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees