



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – April 15 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 15, 2010 at 7:18 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker, Member

Absent: Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Dr. Shirley Bonton, Dr. David Harris; Dr. Timothy Chargois; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance/Business, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes; and Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Central High School NJROTC presented the colors. The pledges to the United States of America flag and the Texas flag were led by Hailey Harris, a 6<sup>th</sup> grade student at South Park Middle School.

**INVOCATION**

The invocation was given by William Jones, a senior at Ozen High School.

**APPROVAL OF THE MINUTES**

Ms. Brassard moved, seconded by Mr. Williams to approve the minutes of the regular meeting held March 18, 2010

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

## REPORTS

### 1. **Status of State Comp Ed Funds Report**

#### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Outstanding Athletic High School Students** – Dr. Thomas introduced the director of athletics, health and physical education, Mr. Rodney Saveat. Mr. Saveat introduced the coaches for the three high schools by sport category. Each coach at Central, Ozen and West Brook High Schools recognized their outstanding students along with parents for the 2009-2010 school year.
  
2. **Hurricane Ike and Bond 2007 Update Report**– Hurricane Ike damage claims remain in the litigation phase.

Dr. Thomas reviewed the update by Parsons submitted at the Building and Grounds Committee meeting along with the minutes of the meeting. Administration is pleased that all projects are coming in at or below budget.

## COMMUNICATIONS

1. **Judith Semien, 9618 Lawhorn Rd.**, asked Trustees to look into how the drivers are paid including part-time and full time employees.
  
2. **Michael Getz, 7950 Phelan**, stated there was no discussion to demolish South Park Middle School prior to the 2007 election and administration misled its citizens.
  
3. **Mark Freeman, 560 22<sup>nd</sup> St.**, stated the Board breached their fiduciary duty and committed fraud and asked that all Trustees resign immediately.
  
4. **Petula Whitfield, 1745 Linns Way**, stated that the town hall meeting at South Park Middle School clearly defined the fact that parents and students wanted a new building.
  
5. **Irmalyn Thomas, 2235 Lela**, thanked Trustees and Dr. Thomas for their perseverance through all the adversity and their support of the students of South Park by making sure they get what they deserve, a new facility.
  
6. **Lois B. Turner, 2510 Pierce St.**, thanked the Trustees on behalf of the students, faculty and staff for building a facility that the children would be proud of in the future.
  
7. **Innerica Lomax, 2055 Kingsley Dr.**, thanked Dr. Thomas for his support and stated the South Park “Eagles” are behind the superintendent 100%.

8. **Carla Bassett, 4344 Coolidge**, thanked Trustees for never giving up on the bond issues and for working to make sure there is a brand new South Park building.
9. **Thomas Louis, 5399 Downs Rd. (absent)**
10. **Elizabeth Sprott, 2395 Cartwright**, personally thanked Dr. Thomas for sticking to the plan to build a new South Park Middle School.
11. **Cecile Pete, 4390 Corley**, thanked the Trustees and Dr. Thomas as well as all the parents who came to the board meeting to support South Park.
12. **David Pete, 4350 Corley**, as PTA president, thanked Trustees and Dr. Thomas for not wavering in their vision and in their support of a new school at South Park.

### SIGN-UP

1. **Linda Gunn, 3995 Cleveland for Miriam C. Nichol**, spoke on behalf of the South Park Heritage Association, requesting certain plaques and trophies be donated to the association.
2. **David Redmon, 35 Augusta Dr.** asked that the Board give consideration to some local contractors who are very well qualified for Exhibit “N”.
3. **Randall L. Fuke, 1430 Sheridan Ln.**, asked the Trustees to give the community the time and opportunity to have input on the naming of the multi-purpose facility before taking action on the item tonight.
4. **Eddie McGriff, 4825 Ada St.**, stated he was in favor of naming the facility after Dr. Thomas because of his outstanding leadership.
5. **Mahogany Ellis, 8375 Homer Dr.**, a student at South Park Middle School, thanked Trustees for making sure they had a new building.
6. **Donald Mudd, 2125 Brewton Dr. (withdrew request)**
7. **Tia Talbert, 740 Harriot St.**, stated she trusted the Board and Dr. Thomas and would like to thank them for their continued support of South Park.
8. **Vick Nelson, 7325 Halliday**, stated Trustees need to know who they work for, the taxpayers, and not continue to racially divide the city like they are presently doing.
9. **Lisa Monette, 1070 Palermo**, thanked the Trustees and applauded their support for a new building for South Park.
10. **Gabriel Vasquez, (Houston, TX. Resident)**

### ACTION ITEMS

President Reece announced that Exhibit “O” would be moved forward on the agenda.

#### **APPROVAL OF EXHIBIT “O”**

Mr. Trahan moved, seconded by Ms. Brassard to approve Exhibit “O”.

**Approved the Name of the Multi-Purpose Facility (Exhibit “R”)** – On behalf of a group of citizens, Mr. Paul Brown submitted a proposal to name the facility the Carrol A. “Butch” Education Support Center.

Mr. Paul Brown, co-chairman of the CABC, and Mr. Paul Jones, representing the 100 Black Men organization, formally addressed the board asking to name the facility the Carrol A. "Butch" Education Support Center.

Mr. Neild asked to amend the motion and not take action in order to table the naming of the facility which would give all of the community an opportunity to submit suggestions for a name or consider selling the naming rights.

President Reece asked for questions or comments. Ms. Brassard announced she had reviewed policy and procedures and the process of naming the facility was legal.

President Reece asked for a motion on the floor to table the action item. There was no second, the motion died for a lack of a second.

President Reece called for a vote to approve the name of the Carrol A. "Butch" Thomas Education Support Center for the multi-purpose center.

The vote was taken orally and by a show of hands.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Neild

Dr. Thomas thanked the Trustees and audience for the support and honor.

### **RECESS**

President Reece called for a brief recess for Trustees, administrators and patrons to congratulate Dr. Thomas for having had the naming of the new facility after him. The meeting resumed at 9:45 p.m.

### **ACTION ITEMS**

President Reece announced that Exhibit "N" would be first under action items.

#### **APPROVAL OF EXHIBIT "N"**

Ms. Brassard moved, seconded by Mr. Trahan, to approve Exhibit "N".

**Approved the Construction Manager at Risk (CMAR) for Dunbar/Ogden, Feh/Price and French/Field Elementary Schools (Exhibit "N")** – Administration recommended awarding the contract to Allco/WBC & Sons pending contract negotiations in response to a request Envirotech/Parkmay made to be released from the contract between BISD and Envirotech/Parkmay for the construction of Dunbar/Ogden, Feh/Price and French/Field Elementary Schools. Envirotech/Parkmay contract was awarded November 10, 2008.

Mr. Neild asked administration why was this just now coming to the surface when work had already been done and was their bonding in place for any prior work done. Mr. Caillouette, project manager with Parsons, responded that while Envirotech had been a part of a joint venture with Parkmay and Parkway was given the responsibility of submitting the proper bonding. During the process Parkmay's bonding had been used somewhere else and Envirotech was not able to provide the bonding on their own. When Parsons asked them to furnish within a three day timeline, they could not provide the bonding.

Mr. Neild asked for information that was not included in an original request for RFP's some time ago. Mr. Caillouette stated he would make sure he got that information. Mr. Neild also asked Parsons to make sure Envirotech had responded fairly to those

contractors returning prints and building plans before final payment is issued to them. Ms. Brassard asked that all legal issues be thoroughly researched while making this transition to a different CMAR.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D.1”, and “D.2”**

Dr. Nantz moved, seconded by Mr. Trahan, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D.1”, and “D.2”.

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$1,560,120.08 including certification of tax collection for the month of March 2010; tax collector monthly report of March 2010; and deposit distribution of March 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, March 2010, debt service reports, March 2010; capital projects report, March 2010; internal service funds March 2010; scholarship fund report, March 2010; and investment report, March 2010.

**Amendments to 2009-2010 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#091
204/0 ESEA Title IV Safe and Drug Free Education	#092
211/0 ESEA Title I Improving Basic Programs	#093
211/0 ESEA Title I Prevention and Intervention	#094
244/0 Career & Technical Basic Grant	#095
255/0 ESEA Title II TPTR	#096
262/0 ESEA Title II Technology	#097
263/0 ESEA Title III LEP	#098
263/0 ESEA Title III Immigrant Program	#099
265/0 Texas 21 <sup>st</sup> Century Community Learning Center	#100
427/0 Apprenticeship Training State	#101
485/0 ExxonMobil Green Team	#102
650/0 Local Capital Projects	#103

**Approved Proposals for Property Insurance (Exhibit “B”)** – Request for Proposals were distributed to three (3) companies in addition to the appropriate advertisements. The proposal was posted on the district website and a market assigned required due to the scarcity of markets. Administration recommended approval submitted by McGriff, Seibel, and Williams of Texas, Inc. with a premium of \$2,492,138.

**Approved Bid to Furnish and Install Kitchen hood System at West Brook HS (Exhibit “C”)** – Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from JMC Mechanical, Inc. charged to the Food and Nutrition Department appropriated funds in the lump sum price of \$48,214.00.

**Approved Bid for Amelia Elementary School Additional Parking (Exhibit “D.1”)** – A total of four (4) bids were received on April 1, 2010 of which three (3) were

considered complete. Administration recommended acceptance of the proposal from L. D. Construction in the amount of \$125,255 charged to bond appropriated funds.

**Approved Assignment of Parking Lot Striping Contract (Exhibit “D.2”) –** Administration recommended approval of assignment of the contract to C & T Striping with a four (4) year renewal option charged to Maintenance Department 2010 – 2011 appropriated funds.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “E”, “F”, “G”, and “H”**

Ms. Brassard moved, seconded by Mr. Williams, to approve Exhibits “E”, “F”, “G”, and “H”.

**Approved Bid for Willie Ray Smith Middle School Drainage Improvements Project (Exhibit “E”)** – A total of three (3) bids were received on April 7, 2010 of which three (3) were considered complete. Administration recommended Acceptance of the proposal from Bruce’s General Construction in the amount of \$96,890.75 charged to local Capital Projects fund.

**Approved Construction of Lake View Drive Extension at the Multi-Purpose Facility Site (Exhibit “F”)** – Administration recommended approval of adding construction of Lake View Drive extension in the amount of \$160,998.00 paid from bond funds.

**Approved Competitive Sealed Proposal as an Acceptable Method of Construction Procurement (Exhibit “G”)** – TEC 44.031(a) states that all contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in aggregate, for each 12 month period are to be made by the method that provides the best value to the district. Administration recommended approval of the Competitive Sealed Proposal procurement method for construction services.

**Approved Windstorm Inspection Service for the Multi-Purpose Facility (Exhibit “H”)** – Administration recommended approval of amendment to Fittz and Shipman’s contract to provide windstorm inspections for the stadium, ticket booths and natatorium in the amount of \$24,500 and an additional amendment of \$32,500 to define the scope of work required for windstorm inspection services of the parking lot light poles, stadium light standards, scoreboard and monument sign charged to bond funds.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “I.1” and “I.2”**

Ms. Brassard moved, seconded by Mr. Williams, to approve Exhibits “I.1” and “I.2”

**Approved New Bus Parking and Fueling Facility (Exhibit “I.1”)** – Administration recommended rescinding the bid awarded to Jamail & Smith Construction for \$1,640,000 approved at the January 21, 2010 board meeting.

**Approved Alternate Bid for the New Bus Parking and Fueling Facility (Exhibit “I.2”)** – Administration recommended approval of the bid from McInnis Construction in the amount of \$1,776,000 submitted along with thirteen (13) bids at the January 21, 2010 board meeting. McInnis Construction certified their proposal and extended their bid for consideration.

Mr. Neild asked why not pay \$12,000 extra or rebid the project. Attorney Melody Chappell responded that there would be no guarantee that new bids would come in the amount proposed by McInnis. Mr. Rob Clark stated that the first four bids did not include the concrete pad under the fuel tank; however, McInnis, the fifth bidder, did include the pad and would honor the original bid.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Neild

#### **APPROVAL OF EXHIBITS “J”, “K”, “L” and “M”**

Ms. Brassard moved, seconded by Mr. Williams, to approve Exhibits “J”, “K”, “L”, and “M”.

**Approved Chillers for Central High School Main Building and Boys Gym (Exhibit “J”)** - Administration recommended approval proposal from Heat Transfer Solutions from Buy Board, contract #296-08, in the amount of \$342,640 charged to bond funds.

**Approved Purchase of Scholastic Do the Math Modules for Title I Summer Schools (Exhibit “K”)** – Administration recommended approval purchase in the amount of \$55,207 from Scholastic, Inc. as sole vendor and manufacturer of this product funded by Title I grant funds.

**Adopted Resolution for the Observance of “School Nurse Awareness Day’ (May 12, 2010) (Exhibit “L”)** – Administration adoption of resolution in recognition of the important role that nurses play in the educational process.

**Approved Second and Final Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 87 (Exhibit “M”)** – Administration recommended approval final reading of the following local policies: DFBB, Term Contract-Nonrenewal; DFE, Termination of Employment-Resignation; DI, Employee Welfare; FB, Equal Education Opportunity; and FFH, Student Welfare-Freedom from Discrimination, Harassment, and Retaliation.

President Reece recognized Ms. Connie Richard, director of health services. Ms. Richard thanked the board for their continue support.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**EXHIBIT “N” Moved Forward on Agenda**

**EXHIBIT “O” Moved Forward on Agenda**

**PERSONNEL**

President Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session. The meeting was reconvened at 8:41 p.m. with a quorum present and in open session at action was taken on the following:

**PERSONNEL**

Mr. Neild motioned, seconded by Dr. Nantz to accept the following personnel recommendations:

**1. Retirements**

Barbara K. Bertrand, Lucas Elementary, Level 2, effective June 5, 2010

Jerre Bray, West Brook High, English, effective March 31, 2010

Cheryl Charlton, Amelia Elementary, effective June 5, 2010

Lesbia Dorsey, Lucas Elementary, Level 2, effective June 5, 2010

Suzanne Glenn, Brown Center, Principal, effective June 30, 2010

Jacqueline, Central High, English, March 16, 2010

Mary E. Welch, Amelia Elementary, Level 2, effective June 5, 2010

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 10:30 p.m. March 18, 2010.

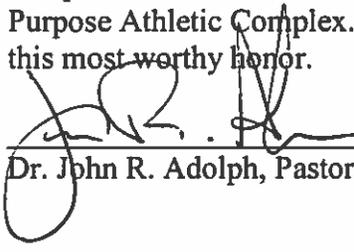
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Woodrow Reece, President  
Beaumont ISD Board of Trustees

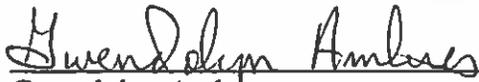
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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

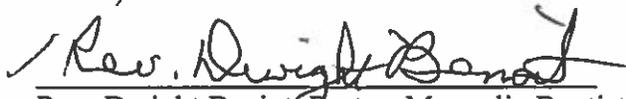
We the under signed individuals ask BISS Board of Trustees to name the multi-purpose complex that is under construction on IH-10, The Dr. Carrol A. "Butch" Thomas Multi-Purpose Athletic Complex. We would appreciate the board's immediate deliberation on this most worthy honor.

  
Dr. John R. Adolph, Pastor, Antioch Missionary Baptist Church

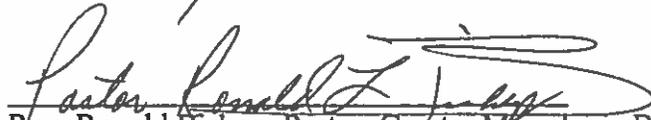
  
Rev. Troy L. Allen, Sr., Pastor, Starlight Baptist Church

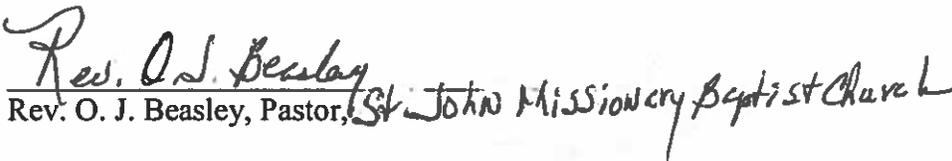
  
Gwendolyn Ambres

  
Raymond Ambres

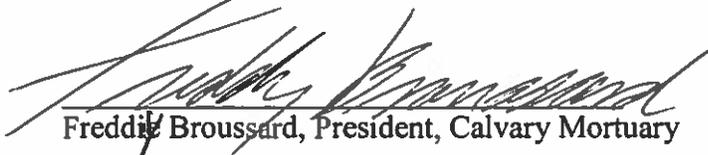
  
Rev. Dwight Beniot, Pastor, Magnolia Baptist Church

  
Eddie Bassett, President, Appomattox Club

  
Rev. Ronald Bishop, Pastor, Greater Macedonia Baptist Church

  
Rev. O. J. Beasley, Pastor, St. John Missionary Baptist Church

  
Paul A. Brown, President, Beaumont Branch NAACP

  
Freddie Broussard, President, Calvary Mortuary

We the under signed individuals ask BISD Board of Trustees to name the multi-purpose complex that is under construction on IH-10, The Dr. Carrol A. "Butch" Thomas Multi-Purpose Athletic Complex. We would appreciate the board's immediate deliberation on this most worthy honor.



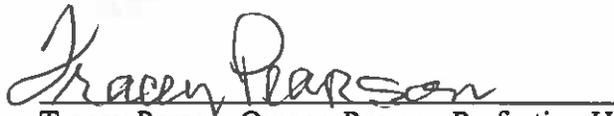
Rev. Oveal Walker, III, Pastor, Mount Calvary Baptist Church



Johnnie B. Taylor



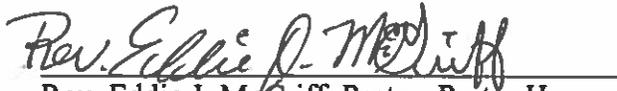
Marie Hubbard



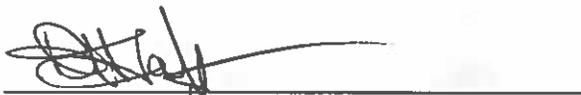
Tracey Pearson, Owner, Pearson Perfection Hair Salon



Floyd Dixon, Owner, Southern Delight Café



Rev. Eddie J. McGriff, Pastor, Pastor House of Prayer Baptist Church



Donald Taft, President, Mercy Mortuary

~~Rev. Robert Campbell, Pastor, West Branch Baptist Church~~

R. D. Carrington, Sr.

Rev. R. D. Carrington, Sr., Pastor, Emmanuel Baptist Church of Jesus Christ

Edison Colbert

Rev. Edison Colbert, Pastor, Paradise Baptist Church

~~Blessed ... Our Mother ... Catholic~~

Vernon Durden

Vernon Durden, President, 100 Black Men of Greater Beaumont

MacArthur English

MacArthur English

Rev. James C. Franklin

Rev. James Franklin, Pastor, Pleasant Green Baptist Church

Frances Fontenot

Frances Fontenot, President, Brothers Club

Rev. Kavin L. Jones, Sr.

Rev. Kavin L. Jones, Sr., Pastor, Ebenezer Baptist Church

Rev. Delbert Mack, Sr.

Rev. Delbert Mack, Pastor Cathedral of Faith Baptist Church

M. J. Mitchell

M. J. Mitchell, Retired, Athletic Director, BISD

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Pauline Mouton

Pauline Mouton, Retired, BISD School Counselor

Howard Mills

Howard Mills, Retired, Principal, Ogden Elementary School

Clifford Hardeman

Clifford Hardeman, Retired Principal, Dr. Martin Luther King Middle School

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~~Rev. Allen Reynolds, Jr., Pastor, Borden Chapel~~

Rev. Rufus Parker, Jr.

Rev. Rufus Parker, Jr., Pastor, Morning Star Baptist Church

CRP

Rev. Carlos Phillips, Pastor, St. James United Methodist Church

Joseph Simpson

Coach Joseph Simpson, Commander, American Legion Post 817

Oland H. Rogers

Oland Rogers, Retired, Administrator BISD

~~Rev. \_\_\_\_\_ Baptist Church~~

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Alexander Simmons  
Alexander SIMMONS, Retired, Principal, Bingman Elementary

Stacy Walker  
Retiree Educator

Winnie Granger  
WINNIE GRANGER

Paul K. Jones  
PAUL K. JONES

Rev. Herbert L. Alexander  
Pastor - Bethlehem Baptist Church

Rev. A. Louis Jones  
REV. A. LOUIS JONES

Jerry High  
PASTOR - JERRY HIGH

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**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker, Member

Absent: Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Dr. Shirley Bonton, Dr. David Harris; Dr. Timothy Chargois; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance/Business, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes; and Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Central High School NJROTC presented the colors. The pledges to the United States of America flag and the Texas flag were led by Hailey Harris, a 6<sup>th</sup> grade student at South Park Middle School.

**INVOCATION**

The invocation was given by William Jones, a senior at Ozen High School.

**APPROVAL OF THE MINUTES**

Ms. Brassard moved, seconded by Mr. Williams to approve the minutes of the regular meeting held March 18, 2010

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NAYS: None

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2. **Hurricane Ike and Bond 2007 Update Report**– Hurricane Ike damage claims remain in the litigation phase.

Dr. Thomas reviewed the update by Parsons submitted at the Building and Grounds Committee meeting along with the minutes of the meeting. Administration is pleased that all projects are coming in at or below budget.

## COMMUNICATIONS

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6. **Lois B. Turner, 2510 Pierce St.**, thanked the Trustees on behalf of the students, faculty and staff for building a facility that the children would be proud of in the future.
  
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8. **Carla Bassett, 4344 Coolidge**, thanked Trustees for never giving up on the bond issues and for working to make sure there is a brand new South Park building.
9. **Thomas Louis, 5399 Downs Rd. (absent)**
10. **Elizabeth Sprott, 2395 Cartwright**, personally thanked Dr. Thomas for sticking to the plan to build a new South Park Middle School.
11. **Cecile Pete, 4390 Corley**, thanked the Trustees and Dr. Thomas as well as all the parents who came to the board meeting to support South Park.
12. **David Pete, 4350 Corley**, as PTA president, thanked Trustees and Dr. Thomas for not wavering in their vision and in their support of a new school at South Park.

### SIGN-UP

1. **Linda Gunn, 3995 Cleveland for Miriam C. Nichol**, spoke on behalf of the South Park Heritage Association, requesting certain plaques and trophies be donated to the association.
2. **David Redmon, 35 Augusta Dr.** asked that the Board give consideration to some local contractors who are very well qualified for Exhibit “N”.
3. **Randall L. Fuke, 1430 Sheridan Ln.**, asked the Trustees to give the community the time and opportunity to have input on the naming of the multi-purpose facility before taking action on the item tonight.
4. **Eddie McGriff, 4825 Ada St.**, stated he was in favor of naming the facility after Dr. Thomas because of his outstanding leadership.
5. **Mahogany Ellis, 8375 Homer Dr.**, a student at South Park Middle School, thanked Trustees for making sure they had a new building.
6. **Donald Mudd, 2125 Brewton Dr. (withdrew request)**
7. **Tia Talbert, 740 Harriot St.**, stated she trusted the Board and Dr. Thomas and would like to thank them for their continued support of South Park.
8. **Vick Nelson, 7325 Halliday**, stated Trustees need to know who they work for, the taxpayers, and not continue to racially divide the city like they are presently doing.
9. **Lisa Monette, 1070 Palermo**, thanked the Trustees and applauded their support for a new building for South Park.
10. **Gabriel Vasquez, (Houston, TX. Resident)**

### ACTION ITEMS

President Reece announced that Exhibit “O” would be moved forward on the agenda.

#### **APPROVAL OF EXHIBIT “O”**

Mr. Trahan moved, seconded by Ms. Brassard to approve Exhibit “O”.

**Approved the Name of the Multi-Purpose Facility (Exhibit “R”)** – On behalf of a group of citizens, Mr. Paul Brown submitted a proposal to name the facility the Carrol A. “Butch” Education Support Center.

Mr. Paul Brown, co-chairman of the CABC, and Mr. Paul Jones, representing the 100 Black Men organization, formally addressed the board asking to name the facility the Carrol A. "Butch" Education Support Center.

Mr. Neild asked to amend the motion and not take action in order to table the naming of the facility which would give all of the community an opportunity to submit suggestions for a name or consider selling the naming rights.

President Reece asked for questions or comments. Ms. Brassard announced she had reviewed policy and procedures and the process of naming the facility was legal.

President Reece asked for a motion on the floor to table the action item. There was no second, the motion died for a lack of a second.

President Reece called for a vote to approve the name of the Carrol A. "Butch" Thomas Education Support Center for the multi-purpose center.

The vote was taken orally and by a show of hands.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Neild

Dr. Thomas thanked the Trustees and audience for the support and honor.

### **RECESS**

President Reece called for a brief recess for Trustees, administrators and patrons to congratulate Dr. Thomas for having had the naming of the new facility after him. The meeting resumed at 9:45 p.m.

### **ACTION ITEMS**

President Reece announced that Exhibit "N" would be first under action items.

#### **APPROVAL OF EXHIBIT "N"**

Ms. Brassard moved, seconded by Mr. Trahan, to approve Exhibit "N".

**Approved the Construction Manager at Risk (CMAR) for Dunbar/Ogden, Feh/Price and French/Field Elementary Schools (Exhibit "N")** – Administration recommended awarding the contract to Allco/WBC & Sons pending contract negotiations in response to a request Envirotech/Parkmay made to be released from the contract between BISD and Envirotech/Parkmay for the construction of Dunbar/Ogden, Feh/Price and French/Field Elementary Schools. Envirotech/Parkmay contract was awarded November 10, 2008.

Mr. Neild asked administration why was this just now coming to the surface when work had already been done and was their bonding in place for any prior work done. Mr. Caillouette, project manager with Parsons, responded that while Envirotech had been a part of a joint venture with Parkmay and Parkway was given the responsibility of submitting the proper bonding. During the process Parkmay's bonding had been used somewhere else and Envirotech was not able to provide the bonding on their own. When Parsons asked them to furnish within a three day timeline, they could not provide the bonding.

Mr. Neild asked for information that was not included in an original request for RFP's some time ago. Mr. Caillouette stated he would make sure he got that information. Mr. Neild also asked Parsons to make sure Envirotech had responded fairly to those

contractors returning prints and building plans before final payment is issued to them. Ms. Brassard asked that all legal issues be thoroughly researched while making this transition to a different CMAR.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D.1”, and “D.2”**

Dr. Nantz moved, seconded by Mr. Trahan, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D.1”, and “D.2”.

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$1,560,120.08 including certification of tax collection for the month of March 2010; tax collector monthly report of March 2010; and deposit distribution of March 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, March 2010, debt service reports, March 2010; capital projects report, March 2010; internal service funds March 2010; scholarship fund report, March 2010; and investment report, March 2010.

**Amendments to 2009-2010 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#091
204/0 ESEA Title IV Safe and Drug Free Education	#092
211/0 ESEA Title I Improving Basic Programs	#093
211/0 ESEA Title I Prevention and Intervention	#094
244/0 Career & Technical Basic Grant	#095
255/0 ESEA Title II TPTR	#096
262/0 ESEA Title II Technology	#097
263/0 ESEA Title III LEP	#098
263/0 ESEA Title III Immigrant Program	#099
265/0 Texas 21 <sup>st</sup> Century Community Learning Center	#100
427/0 Apprenticeship Training State	#101
485/0 ExxonMobil Green Team	#102
650/0 Local Capital Projects	#103

**Approved Proposals for Property Insurance (Exhibit “B”)** – Request for Proposals were distributed to three (3) companies in addition to the appropriate advertisements. The proposal was posted on the district website and a market assigned required due to the scarcity of markets. Administration recommended approval submitted by McGriff, Seibel, and Williams of Texas, Inc. with a premium of \$2,492,138.

**Approved Bid to Furnish and Install Kitchen hood System at West Brook HS (Exhibit “C”)** – Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from JMC Mechanical, Inc. charged to the Food and Nutrition Department appropriated funds in the lump sum price of \$48,214.00.

**Approved Bid for Amelia Elementary School Additional Parking (Exhibit “D.1”)** – A total of four (4) bids were received on April 1, 2010 of which three (3) were

considered complete. Administration recommended acceptance of the proposal from L. D. Construction in the amount of \$125,255 charged to bond appropriated funds.

**Approved Assignment of Parking Lot Striping Contract (Exhibit “D.2”) –** Administration recommended approval of assignment of the contract to C & T Striping with a four (4) year renewal option charged to Maintenance Department 2010 – 2011 appropriated funds.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “E”, “F”, “G”, and “H”**

Ms. Brassard moved, seconded by Mr. Williams, to approve Exhibits “E”, “F”, “G”, and “H”.

**Approved Bid for Willie Ray Smith Middle School Drainage Improvements Project (Exhibit “E”) –** A total of three (3) bids were received on April 7, 2010 of which three (3) were considered complete. Administration recommended Acceptance of the proposal from Bruce’s General Construction in the amount of \$96,890.75 charged to local Capital Projects fund.

**Approved Construction of Lake View Drive Extension at the Multi-Purpose Facility Site (Exhibit “F”) –** Administration recommended approval of adding construction of Lake View Drive extension in the amount of \$160,998.00 paid from bond funds.

**Approved Competitive Sealed Proposal as an Acceptable Method of Construction Procurement (Exhibit “G”) –**TEC 44.031(a) states that all contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in aggregate, for each 12 month period are to be made by the method that provides the best value to the district. Administration recommended approval of the Competitive Sealed Proposal procurement method for construction services.

**Approved Windstorm Inspection Service for the Multi-Purpose Facility (Exhibit “H”) –** Administration recommended approval of amendment to Fittz and Shipman’s contract to provide windstorm inspections for the stadium, ticket booths and natatorium in the amount of \$24,500 and an additional amendment of \$32,500 to define the scope of work required for windstorm inspection services of the parking lot light poles, stadium light standards, scoreboard and monument sign charged to bond funds.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “I.1” and “I.2”**

Ms. Brassard moved, seconded by Mr. Williams, to approve Exhibits “I.1” and “I.2”

**Approved New Bus Parking and Fueling Facility (Exhibit “I.1”)** – Administration recommended rescinding the bid awarded to Jamail & Smith Construction for \$1,640,000 approved at the January 21, 2010 board meeting.

**Approved Alternate Bid for the New Bus Parking and Fueling Facility (Exhibit “I.2”)** – Administration recommended approval of the bid from McInnis Construction in the amount of \$1,776,000 submitted along with thirteen (13) bids at the January 21, 2010 board meeting. McInnis Construction certified their proposal and extended their bid for consideration.

Mr. Neild asked why not pay \$12,000 extra or rebid the project. Attorney Melody Chappell responded that there would be no guarantee that new bids would come in the amount proposed by McInnis. Mr. Rob Clark stated that the first four bids did not include the concrete pad under the fuel tank; however, McInnis, the fifth bidder, did include the pad and would honor the original bid.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Neild

#### **APPROVAL OF EXHIBITS “J”, “K”, “L” and “M”**

Ms. Brassard moved, seconded by Mr. Williams, to approve Exhibits “J”, “K”, “L”, and “M”.

**Approved Chillers for Central High School Main Building and Boys Gym (Exhibit “J”)** - Administration recommended approval proposal from Heat Transfer Solutions from Buy Board, contract #296-08, in the amount of \$342,640 charged to bond funds.

**Approved Purchase of Scholastic Do the Math Modules for Title I Summer Schools (Exhibit “K”)** – Administration recommended approval purchase in the amount of \$55,207 from Scholastic, Inc. as sole vendor and manufacturer of this product funded by Title I grant funds.

**Adopted Resolution for the Observance of “School Nurse Awareness Day’ (May 12, 2010) (Exhibit “L”)** – Administration adoption of resolution in recognition of the important role that nurses play in the educational process.

**Approved Second and Final Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 87 (Exhibit “M”)** – Administration recommended approval final reading of the following local policies: DFBB, Term Contract-Nonrenewal; DFE, Termination of Employment-Resignation; DI, Employee Welfare; FB, Equal Education Opportunity; and FFH, Student Welfare-Freedom from Discrimination, Harassment, and Retaliation.

President Reece recognized Ms. Connie Richard, director of health services. Ms. Richard thanked the board for their continue support.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**EXHIBIT “N” Moved Forward on Agenda**

**EXHIBIT “O” Moved Forward on Agenda**

**PERSONNEL**

President Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session. The meeting was reconvened at 8:41 p.m. with a quorum present and in open session at action was taken on the following:

**PERSONNEL**

Mr. Neild motioned, seconded by Dr. Nantz to accept the following personnel recommendations:

**1. Retirements**

Barbara K. Bertrand, Lucas Elementary, Level 2, effective June 5, 2010

Jerre Bray, West Brook High, English, effective March 31, 2010

Cheryl Charlton, Amelia Elementary, effective June 5, 2010

Lesbia Dorsey, Lucas Elementary, Level 2, effective June 5, 2010

Suzanne Glenn, Brown Center, Principal, effective June 30, 2010

Jacqueline, Central High, English, March 16, 2010

Mary E. Welch, Amelia Elementary, Level 2, effective June 5, 2010

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 10:30 p.m. March 18, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Public Hearing – August 19, 2010

The Board of Education of the Beaumont Independent School District met in public (open) session on Thursday, August 19, 2010 at 7:03 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: Tom B. Neild, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**DISCUSSION**

**Proposed Budget 2010-2011**

Dr. Thomas reported that there were no major changes in the operating budget since the proposed budget was presented at the budget workshops. Dr. Thomas stated he was proud to present a budget that is focused on support of an exemplary district.

Mr. Zingelmann, chief business officer, reviewed the highlights of the budget which identified the costs for employee raises, incentive allotments and employee health insurance. Mr. Zingelmann also identified projections for the summary of expenditures and revenue totals supporting the balanced budget.

President Reece asked for questions, there were none.

**Proposed Tax Rate**

Dr. Thomas presented the same tax rate as last year for Maintenance/Operations at a rate of \$1.04 and Debt Service at a rate of \$.275 totaling \$1.31 to support the 2010-2011 budget.

President Reece asked for questions, there were none.

### **PUBLIC COMMENTS**

There were no requests to speak regarding the proposed budget and tax rate for the 2010-2011 school year.

### **ANNOUNCEMENTS**

There were no announcements.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:08 p.m., August 19, 2010

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – August 19, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 19, 2010 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: Tom B. Neild, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Philip Brooks, assistant superintendent for administration, led the pledges to the American and Texas flags.

**INVOCATION**

The invocation was given by Jarod Parnell, computer system administrator.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting, July 29, 2010.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan, and Bishop Whitaker

NAYS: None

## REPORTS

**Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Budget 2010-2011 Update** – Dr. Thomas announced that the proposed budget had no changes other than those discussed at the public hearing and the tax rate would be \$1.04 for maintenance/operations and \$.27 for debt service totaling \$1.31. Dr. Thomas reviewed the benefits package for the teachers included in the proposed budget.
2. **Bond 2007 Update** – Dr. Thomas asked Dr. Nantz, chairman of building and grounds committee, to give an update of the construction projects. Dr. Nantz reviewed the scheduled openings for projects concluding that all projects were within budget and would meet the proposed deadlines.
3. **Hurricane Ike Recovery Update** – Claims for damages remain in litigation.

## COMMUNICATIONS

1. **Nyjuma Howard, 2165 Brewton Circle**, asked Trustees to consider designating a hazardous route so that her son would be able to ride the bus. She reviewed the dangerous route her son would have to walk each day. Ms. Howard also asked for temporary transportation until the hazardous route could be approved. Her son did have transportation during the last few months of the 2009-2010 school year.
2. **Carla Bassett, 4355 Coolidge**, thanked the Trustees, Dr. Thomas, and administrators for all their hard work throughout the district in providing the adequate materials and resources to insure that all students can learn and succeed. Ms. Bassett stated that graduates of Beaumont ISD are prepared to pursue higher education. Ms. Bassett asked Trustees to stay focused on the successes of the district.
3. **Kendra White, 4395 Beverly Avenue**, asked Trustees to explain why coaches and other staff members did not tell her that a student must sit out a year when transferred one high school to another within the district. Ms. White stated that students should not suffer and be excluded from athletics when the parent was not told about the policy and many of the staff were not aware of the policy.

## SIGN-UP

1. **Linda Gilmore, 1350 Long**, thanked the Trustees for the \$100 given to all non-instructional staff for the improved 2009-2010 TAKS performance. Ms. Gilmore stated that the \$.10 raise for the bus drivers was not right, it should have been more and the changes made to the salaries appeared to have been cuts rather than an increase. Ms. Gilmore asked Trustees to review the salary schedule for bus drivers.

## **ACTION ITEMS**

### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B.1”, “B.2”, “C”, “D”, “E”, and “F”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B.1”, “B.2”, “C”, “D”, “E” and “F”.

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$711,481.90 including certification of tax collection for the month of July 2010; tax collector monthly report of July 2010; and deposit distribution of July 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, July 2010, debt service reports, July 2010, capital projects report, July 2010, internal service funds July 2010; scholarship fund report, July 2010; investment report, July 2010.

**Amendments to 2009-2010 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0	General Fund	#169
205.0	Head Start	#170
211.0	ESEA Title I Improving Basic Programs	#171
243.0	Career & Technical – Tech Preparation	#172
261.0	Title I Part B Reading First	#173
261.0	Title I Part B Reading First Demo. Sites	#174
265.9	Texas 21 <sup>st</sup> Century Community Learning Ctr.	#175
276.9	Texas Title I Priority Schools	#176
282.0	FEMA – Hurricane Rita	#177
285.0	Title I Improving Basic Prg. AARA/Stimulus	#178
411.0	Technology Allotment	#179
429.0	District Awards Teacher Excellence	#180
431.0	Title II AEFLA State Adult Education Prg.	#181
482.0	Apprenticeship Training Local	#182
628.0	Unlimited Tax School Bldg.Bond-Sr. 2008	#183
629.0	Unlimited Tax School Bldg.Bond-Sr. 2008A	#184
650.0	Local Capital Projects	#185

**Adopted the 2010 Tax Rate (Exhibit “B.1”)** – Administration recommended a tax rate of \$1.04 to support the Maintenance and Operating Fund and \$.27 to support the Debt Service totaling a proposed tax rate of \$1.31 for the 2010-2011 school year.

**Adopted the 2010 Over-65 Optional Homestead Exemption (Exhibit “B.2”)** – Administration recommended approval of resolution providing a local option of a \$5,000 exemption for homeowners 65 years of age residing in the school district.

**Approved Designation of Fund Balance (Exhibit “C”)** – Administration recommended approval of a total designation of \$3,250,000 set aside for projects and contingencies which might occur, but which are uncertain in amount or due date at this time.

**Reviewed the District’s Investment Policy (Exhibit “D”)** – Both local and legal policy CDA reflect the current policies and strategies of the investment policy of the district.

**Adopted the 2010-2011 Operating Budget and Accepted the 2010-2011 Special Revenue Fund Budgets (Exhibit “E”)** – Administration recommended approval of the annual operating budget for the school year 2010-2011 including general fund, debt service fund, capital projects fund, food and nutrition services fund and special programs summary budgets as well as the Beaumont ISD Public Facility Corporation

as a component unit. The special revenue funds budgets for 2010-2011 were accepted for all grants and special funds of the district

**Approved Agreement for the Purchase of Attendance Credits (Exhibit “F”) –** Administration recommended approval of agreement enabling the district to reduce its wealth per weighted student to a level that is not greater than the equalized wealth level as determined by the commissioner of education in accordance with Section 41.002 of the Texas Education Code.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan, and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “G”, “H”, “I”, and “J”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “G”, “H”, “I”, and “J”.

**Approved Third Party Transition of the Workers Compensation Claims Program (Exhibit “G”) –** Administration recommended approval of the transfer of the Workers’ Compensation management from FARA to TASB with an inter-local agreement for one year and optional yearly renewals with Board approval.

**Approved Second Year Option for Van and SUV Rental for the 2010-2011 School Year (Exhibit “H”) –** Bid packets were distributed to five (5) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the second year option with Enterprise Leasing Co. of Houston as primary vendor and Leaseall Rentall as the secondary vendor.  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Instructional Teaching Aid Supplies and Equipment Catalog Discount for the 2010-2011 School Year (Exhibit “I”) –** Bid packets were distributed to eighty (88) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were thirty-nine (39) responses. Administration recommended approval of all awarded vendors receiving contract extension notices as no one vendor can supply all the needs of the district.  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for School Bus Repair and Parts for the 2010-2011 School Year (Exhibit “J”) –** Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were thirteen (13) responses. Administration recommended approval of all awarded vendors receiving contract extension notices, with the exception of Southern Tire Mart, as no one vendor can supply all the needs of the district.  
(Bids are on file in the Purchasing Department.)

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan, and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “K”, “L”, “M.1”, “M.2”, “N”, “O”, “P”, and “Q”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “K”, “L”, “M.1”, “M.2”, “N”, “O”, “P”, and “Q”.

**Approved Second Year Option for Purchase of Milk and Milk Products for the 2010-2011 School Year (Exhibit “K”)** – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. Administration recommended approval of the second year option with Oak Farms with a renewal increase for raw milk of \$4.73 per CWT (.4069 per gallon or .0254 per half pint).

(Bids are on file in the Purchasing Department.)

**Approved Competitive Sealed Proposal for Guess Elementary School Phase 1 Renovations (Exhibit L”)** – Representatives from BIRD, Parsons and the Design RDC Architects, LLC. reviewed a total of three (3) firms. Administration recommended approval of the highest ranked firm, GADV Inc. dba L & L General Constructors in the amount of \$352,516.74.

(Bids are on file in the Purchasing Department.)

**Approved Construction Material Testing at Caldwood Elementary School (Exhibit “M.1”)** – Administration recommended authorizing the superintendent to execute service authorization with Science Engineering, Ltd to provide testing services at a fee of \$62,900.00 and to provide hard and electronic copies of all inspections and laboratory analysis.

**Approved Stadium Lighting at South Park Middle School (Exhibit “M.2”)** – Administration recommended acceptance of quote from Walker’s Electric Company to replace lighting in the amount of \$499,000.00.

**Approved District Administrators as the 2010-2011 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit “N”)** – Administration recommended approval of ninety-three (93) district administrators having completed the certification course and instructional leadership training required for PDAS.

**Approved Second Reading of Revised (LOCAL) Policy GBBA “School Communications Program” (Exhibit “O”)** – Administration recommended approval of revised policy deleting “only” and inserting “or designee” at first paragraph of section titled, “news releases”.

**Approved Contract with Communities in Schools, Southeast Texas, Inc. (Exhibit “P”)** – Administration recommended approval of contract in the total amount of \$143,000.00 for at risk students at Central Medical Magnet High School, Ozen High School, Pathways Learning Center, Paul A. Brown Center, Austin Middle School, King Middle School, Smith Science & Medical Tech. Magnet Middle School and French Elementary School September 1, 2010 through and including August 31, 2011.

**Approved Flu Vaccine Program for District Employees (Exhibit “Q”)** – Administration recommended covering \$10.00 of the cost of the vaccine per employee for the 2010-2011 school year.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan, and Bishop Whitaker

NAYS: None

## PERSONNEL

President Woodrow Reece announced in the public (open) meeting at 7:50 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Dr. William Nantz motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

**1. Retirement**

Barbara J. Smith, Pietzsch/MacArthur Elementary, Special Education, effective June 5, 2010

**2. Resignations**

Valerie Daigre, Vocational Counselor, Central High, effective June 16, 2010

Kevin Dotson, Economics, Ozen High School, effective June 5, 2010

Ashli Duke, Reading, Vincent Middle, effective June 5, 2010

Damara Gilder, Level 3, Pietzsch/MacArthur, effective June 5, 2010

Vanessa Guillory, Science, Ozen High, effective June 5, 2010

Ashley Alleman Hebert, English, Central High, effective June 5, 2010

Ricky Keyes, Jr., Mathematics, West Brook High, effective August 16, 2010

Mia LaBove, Science, Ozen High, effective June 5, 2010

Jana Morgan, Computer Science, West Brook High, effective June 5, 2010

Natanya Nonette, Science, Central High, effective June 5, 2010

Tina Page, Level 1, Caldwood Elementary, effective June 5, 2010

Angela Raithel, Diagnostician, Bingman/Blanchette, effective June 11, 2010

Emily Swanson, Kindergarten, Dishman Elementary, effective June 5, 2010

Pandora A. Walker, Science, Central High, effective June 5, 2010

Valerie L. Winn, Vocational Business, Pathways, effective June 5, 2010

James E. Wood, Social Studies, Austin Middle, effective June 5, 2010

**3. New Employee Contract Recommendations**

Felecia Andrews, Special Education, Career Center, effective August 16, 2010 and ending June 4, 2011

Raquel Andrews, Economics, Ozen High, effective August 16, 2010 and ending June 4, 2011

Kandyce Ashworth-Sims, English, Ozen High, effective August 16, 2010 and ending June 4, 2011

Rochelle Batiste, Reading, Central High, effective August 26, 2010 and ending June 4, 2011

Brittney Bean, Title I Pre-Kindergarten, Ogden Elementary, effective August 16, 2010 and ending June 4, 2011

Lauren Bennett, Special Education, Austin Middle, effective August 16, 2010 and ending June 4, 2011

Cullen Phillips Bordages, Mathematics, West Brook High, effective August 16, 2010 and ending June 4, 2011

Kimsheka Shonte Bowie, Level 4, Homer Elementary, effective August 16, 2010

Tayanaka Broussard, Level 2, Martin Elementary, effective August 16, 2010 and ending June 4, 2011

Shan Cantue, Level 5, Fletcher Elementary, effective August 16, 2010 and ending June 4, 2011

Staci Carter, Level 3, Pietzsch/MacArthur, effective August 16, 2010 and ending June 4, 2011

Lonnie Ray Clayton, Science, Ozen High, effective August 16, 2010 and ending June 4, 2011

Jonathan Clint Cox, Mathematics, Vincent Middle, effective August 16, 2010 and ending June 4, 2011

Brian DeLord, Adaptive Physical Education, Guess Elementary, effective August 16, 2010 and ending June 4, 2011

Danielle Edwards, Special Education, Price Elementary, August 16, 2010 and ending June 4, 2011

Brittany Denise Granger, Science, Central High, effective August 16, 2010 and ending June 4, 2011

Olivia D. Harris, Science, Central High, effective August 26, 2010 and ending June 4, 2011

Roland Hayes-Holifield, Title I Reading, King Middle, effective August 16, 2010 and ending June 4, 2011

Robert Hilton, Social Studies, Austin Middle, effective August 16, 2010 and ending June 4, 2011

Christopher Jones, Athletic Trainer, Central High, effective August 16, 2010 and ending June 4, 2011

Keisha Kirkwood, Science, Ozen High, effective August 16, 2010 and ending June 4, 2011

Katie M. LeDoux, Science, Smith Middle, effective August 16, 2010 and ending June 4, 2011

Julie Pardo, Level 1, Bilingual, Fletcher Elementary, effective August 16, 2010 and ending June 4, 2011

Jesus Puente, Automotive Technology, Career Center, effective August 16, 2010 and ending June 4, 2011

Jenny Pearl Rubin, Level 4, Fehl Elementary, effective August 16, 2010 and ending June 4, 2011

Veronica Rosillo, Mathematics, Central High, effective August 16, 2010 and ending June 4, 2011

Syretta Scott, Business, Career Center, effective August 16, 2010 and ending June 4, 2011

Misty Thomas, Business, Pathways, effective August 16, 2010 and ending June 4, 2011

Tanisha Walker, Spanish, Ozen High, effective August 16, 2010 and ending June 4, 2011

Kimberly Sue Warren, Title I Mathematics, Odom Academy, effective August 16, 2010 and ending June 4, 2011

Carmon Rene White, English, King Middle, effective August 16, 2010 and ending June 4, 2011

Marilyn Whittington, Level 5, Martin Elementary, effective August 16, 2010 and ending June 4, 2011

Shareese Williams, Level 3, Martin Elementary, effective August 16, 2010 and ending June 4, 2011

Tamara Zingelmann, Counselor, West Brook High, effective August 16, 2010 and ending June 15, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:54 p.m. August 19, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Public Hearing – August 19, 2010

The Board of Education of the Beaumont Independent School District met in a special, public (open) session on Thursday, August 19, 2010 at 6:04p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: Tom B. Neild, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**DISCUSSION**

President Woodrow Reece announced in the public (open) meeting at 6:05 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1) (2), and Section 551.074 (a) (1) of Texas Government Code; and any action taken by the Board shall be made in public (open) session included.

The executive (closed) meeting ended at 6:58 p.m. No formal action or vote was taken.

**ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:59 p.m., August 19, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT**  
**Beaumont, Texas**

**Building and Grounds Committee**  
**Board of Trustees**

**May 18, 2009**  
**5:30 p.m.**

<b>Present</b>	<b>Dr. William Nantz, Chairman</b> <b>Terry Williams, Member</b> <b>Bishop Ollis E. Whitaker</b>
<b>Absent</b>	<b>None</b>
<b>School Officials</b>	<b>Dr. Carrol A. Thomas, Superintendent of Schools</b> <b>Terry Ingram, Assistant Superintendent</b> <b>Jane Kingsley, Chief Financial Officer</b> <b>Jessie Haynes, Special Assistant to the Superintendent</b>
<b>Absent</b>	<b>None</b>
<b>Parsons</b>	<b>Parke Smith</b> <b>Bob Menefee</b> <b>Michael Babatunde</b> <b>Claudine Sterita</b> <b>Philip Vilaridi</b>

**ESTABLISHMENT OF A QUORUM**

The meeting was called to order at 5:35 p.m. by Dr. William Nantz and a quorum was established.

**FINANCE**

Ms. Jane Kingsley announced that there were no major changes in the finance market.

**BOND 2007 UPDATE**

Mr. Bob Menefee introduced Mr. Parke Smith, interim project manager for Parsons. Committee welcomed Mr. Smith.

**Additions** – Mr. Bob Menefee gave a brief update on the additions at Vincent, Homer, Marshall and Austin. Completion date targeted for additions is January 1, 2010.

Dr. Nantz asked if all issues had been resolved with FibreBond regarding the 1<sup>st</sup> project of 20 classrooms at Central High School, Fletcher Elementary School and West Brook High School. Mr. Ingram responded that there were some close out projects concerning the interior corridors, exterior brick and panel joints that would be addressed once school had closed.

Dr. Thomas asked Parsons to set up an update meeting with Tom Walker for all of FibreBond's projects (twenty classroom projects and additions projects).

**NEW SCHOOLS** – Groundbreaking plans are finalized for Tuesday, May 20, 2009 for Blanchette/Bingman at 9:00 a.m. and Martin/Lucas at 11:00 a.m.

**Amelia Elementary School** – Allco has mobilized to the site and site layout and excavation of top soil is in progress. Mr. Menefee stated that the Amelia documents will be finished soon and after they are finalized then those documents will be used for the other prototypicals to be built. The budget to date is \$17,300,000 for Amelia with Dishman-Pietzsch/Mcarthur like construction where identified.

**Martin/Lucas Elementary School** – Demolition has been complete and the project is currently in design phase. Bishop Whitaker asked when construction will start at Martin Elementary. Mr. Menefee responded that construction would start 90 days from the May 26 target date to receive the documents (from Amelia E.S.). After the site work is completed, actually construction should take about fifteen months.

**South Park Middle School** – Mr. Ingram stated that mediation would start this summer on the third floor with a 58-60 day schedule. Mr. Michael Babatunde of Parsons showed a rendering of the option chosen for South Park prepared by PBK. Mr. Babatunde also stated that South Park would like to take the memorabilia that they had acquired and display in a historical room within the library.

**Regina Howell Elementary** – Dr. Thomas reported that a new one story building could be situated at the present school site without taking up any more green space. Portables presently at the Regina Howell property take up a significant amount of space.

**MULTI PURPOSE COMPLEX** – Groundbreaking is set for May 28, 2009 at 10:00 a.m.

**Stadium** - Parsons reported that they are working on site preparation and will start the construction document phase at the end of the month. Discussion included where dirt from the retention pond could be used. Parsons stated that some of it could be used at the multi-purpose site; however, the first 19 inches could not be used where any type of construction would be placed over it. Martin Elementary School campus playground area was discussed as a possible site that might be able to receive some additional dirt. Mr. Menefee stated he would look into the ramifications of drainage, etc. for the property. Fencing was also discussed as a possible need for the required retention pond.

**Performing Arts Center** - Dr. Thomas reviewed the events that occurred concerning the Performing Arts Center. He stated he was a supporter of large auditoriums at Ozen and West Brook; however, administrators had stated concerns over the need for auditoriums that large at the two high schools. After a trip to the Berry Center, staff petitioned to reduce the size of the auditoriums at Ozen and West Brook and build a new larger performing arts center at the multi-purpose complex property. The idea was presented to the CABC steering committee and the CABC along with a public hearing by the Board of Trustees for input from the community. Agreed upon at every meeting was that smaller auditorium would be built at Ozen and West Brook and a larger auditorium at the multi-purpose complex would be the last project of the bond provided that there were sufficient funds available.

Dr. Thomas called on Ms. Swantner, president of West Brook PTA and CABC member, for input. Ms. Swantner stated her concerns about using taxpayer dollars to build an auditorium too small and possibly would not be used at all, especially if it would not even hold one class of students. Ms. Swantner pointed out that the drill team had rented the Julie Rogers theatre and had over 1700 attending the performance. Ms. Swantner asked the committee to consider a larger auditorium 1000/1200 that would meet UIL regulations and that was adequate for a 5A school.

Mr. Terry Williams, committee member, said he was glad Ms. Swantner had brought up discussion of the auditoriums and asked her what size auditorium did West Brook need? Ms. Swantner responded a 1000 seat auditorium would be better. Mr. Williams then told the superintendent that he wanted a basketball arena at the complex and did not see the need for the performing arts center; therefore, he would support the larger auditoriums at Ozen and West Brook. Dr. Nantz agreed to the idea with the stipulation that funds must be available and the project would be the last on the bond schedule. Bishop Whitaker also agreed that as a team player he would agree to larger auditoriums provided plans for the arena would be made. Dr. Thomas asked the members if his charge from them was to: (1) build a 1000 seat auditorium at West Brook, (2) build a 700-750 seat auditorium at Ozen High school; and (3) if funds permit when all other bond projects are built, build a multi-event facility at the multi purpose complex. Members unanimously agreed upon the charge to the superintendent. Dr. Thomas asked Ms. Swantner to be available to present the idea to the CABC steering committee and the CABC quarterly meeting as well as the monthly board meeting, May 21, 2009. Ms. Swantner agreed to present the idea of the 1000 seat auditorium for West Brook and the 700/750 seat auditorium for Ozen to the committees and the Board of Trustees.

**Pending Contract Awards/Bids Currently Posted** – Mass grading package is pending Board of Trustee approval. Other significant packages will be submitted early summer for the multi-purpose complex as well as minor site work at Amelia.

**Update on Local, MWBE Activities** – Mr. Bob Menefee stated that there would be a cost breakout after the CMAR and architect contracts for the dollars spent on the local, minority or women owned businesses.

**Overall Bond/Construction Schedule Updates** – Mr. Bob Menefee reported that once all the large projects are underway, there will be \$35,000,000 left for small projects; however, the allocations for the roofs will be analyzed because of Hurricane Ike damages.

### **COMMUNICATIONS**

**Town Hall Meetings** – Dr. Thomas reported that he was very please with the staffing numbers between Bingman and Blanchette and doubted that anyone would be transferred. If the need should arise for a teacher to be transferred, administration would ask for a volunteer, but the present staffing numbers are looking good for the 2009-2010 school year.

Mr. Ingram continues to meet with Regina Howell parents to make sure they are informed in all phases of the construction and will take care of the PTA's request regarding the playground equipment.

Caldwood parents and staff have concerns over being the last school built, but understand the transition process.

**Web Site Update/Media & Other Communications** – Parsons continues to update web site with current information of all projects. Press releases and notifications have gone out to media for the ground breaking ceremonies at Blanchette, Martin and the Multi-Purpose Complex.

### **HURRICANE IKE RECOVERY**

**FEMA**– Dr. Thomas stated that there have been project work sheets filed on all the damages, which were identified by the public adjuster and his team. FEMA has signed off on approximately \$35 million of damages which they will fund up front until insurance claims are resolved. Smith Middle School damage costs are at \$19 million and King Middle School costs are at \$6 million. There are other smaller projects throughout the district that will be addressed.

**Ozen Light Poles** – Contractor assured administration that the light poles will arrive by June 12, 2009 and installation will be completed by June 29, 2009. Action will be taken with the vendor if the lights are not installed by June 29, 2009.

**Stimulus Package** – Dr Thomas announced that the package was in and the district would receive another \$3 million identified for greener, cleaner schools that are not newly constructed.

**Other Concerns** - Dr. Nantz asked the committee and administration to think about selling the Terrell Park property. Dr. Thomas announced that the property on Major Drive adjacent to Amelia Elementary School had been acquired by the district.

### **ANNOUNCEMENTS**

Building and Grounds Committee will meet Monday, June 15 2009 at 5:30 p.m.

### **ADJOURNMENT**

Dr. Nantz asked if there was any other business to come before the committee, there being none, Dr. Nantz adjourned the meeting at 7:00 p.m. May 18, 2009.

**BEAUMONT INDEPENDENT SCHOOL DISTRICT**  
**Beaumont, Texas**

**Building and Grounds Committee**  
**Board of Trustees**

**July 26, 2010**  
**5:30 p.m.**

<b>Present</b>	<b>Dr. William Nantz, Chairman</b> <b>Terry Williams, Member</b>
<b>Absent</b>	<b>Bishop Ollis E. Whitaker</b>
<b>School Officials</b>	<b>Dr. Carrol A. Thomas, Superintendent of Schools</b> <b>Robert Zingelmann, Director of Business/Finance</b> <b>Jessie Haynes, Special Assistant to the Superintendent</b>
<b>Absent</b>	<b>None</b>
<b>Parsons</b>	<b>Ed Caillouette</b> <b>Philip Vilardi</b> <b>Keith Schedel</b> <b>Bob Menefee</b>

**ESTABLISHMENT OF A QUORUM**

The meeting was called to order at 5:40 p.m. by Dr. William Nantz and a quorum was established.

**FINANCE**

Mr. Zingelman announced that there has been no activity since the last report to the committee. The expenditures stand at \$127,914,243.00 and outstanding purchase orders for \$145,928,588.00. We still have \$33 million in authority and anticipate activity in February 2011. The budgets for the construction projects are coming in at or below expectations at this time.

**PROJECT BOND 2007 UPATE**

Mr. Caillouette presented members with updated inserts for the project binder. Trustees not at the meeting or on the committee will receive new inserts. Presentation included updated photos of all of the construction projects.

**Additions** – Marshall, Vincent, Austin and Homer will be completed and ready for the new school year. Additions at Ozen HS and Odom MS are currently in the procurement phase.

### **New Schools**

Dr. Thomas reported that he had sat down with Alco and gone over all projects, completion dates and plans to recover time lost. Alco stated they were committed to the original timelines and would hire additional crews where needed. Dr. Thomas and Alco will continue to meet frequently.

#### **Package A (Amelia, Blanchette and Martin)**

Amelia is still on schedule to open for the new school year, August 2010. Blanchette is scheduled to open late November and has the majority of the steel structure in place. Martin is also scheduled to open late November with metal studs, insulation board, masonry and roofing in progress at this time.

#### **Package B (Caldwood, Curtis, and Regina Howell)**

Team is looking at ways to accelerate the schedules for Caldwood and Curtis. Construction at Regina is underway with a scheduled completion date for December 2010.

#### **Package C (Charlton Pollard, Fehl, and Jones Clark)**

This package of projects is transitioning to the new contract management team. The team is targeting the mid-spring 2011 completion for all three schools.

**South Park Middle School** – Construction is still scheduled to be completed November 2011 with consideration to the six month delay.

**Multi-purpose Complex** – Stadium will be game ready August 27, 2010. Field soil conditions were addressed and will be ready for athletes to try out mid-August. Stadium seating is complete with exception to area below the press box. The natatorium will be completed in November and the remaining site work by December 2010.

**Agricultural Farm** – The initial phase of the project should be ready August 2010. Opening is in the planning.

**Auditoriums** – The auditorium for Ozen HS and West Brook HS are in the design phase and will transition to bid/construction phase soon thereafter. Construction is scheduled for completion in late summer or early fall of 2011.

**Parking Lots** – These projects are still on schedule: lots, partial lots, and driveway updates at Marshall, Vincent, Smith, Ozen, Paul A. Brown, Amelia, Central Office, Annex and the Transportation Annex.

**MWBE Activities** – Bob Menefee continues to monitor LMWBE participation and hopefully the percentage of participation will settle in at 35%. Parsons is working with the National Association of Minority Contractors to organize a Beaumont chapter. Mr. David Redmon has agreed to serve as interim present.

**Communications** – Grand opening date for Amelia Elementary is set for August 20, 2010 and August 26, 2010 at 6:30 p.m. the Carrol A. “Butch” Thomas Educational Support Center will be opened. The opening date for the agriculture farm project has not been determined.

Mr. Terry Williams asked that administration look at signage for the stadium on Hwy 124.

Advertising on the scoreboard is going very well and it is still in the process of being installed.

Media tour of the stadium was well attended last week by all media outlets.

**Discussion**

Dr. Thomas stated that the Hurricane Ike damage claims were still in litigation.

Dr. Nantz asked Dr. Thomas to look at property in August.

**ANNOUNCEMENTS**

Building and Grounds Committee will meet Monday, August 16, 2010

**ADJOURNMENT**

Dr. Nantz asked if there was any other business to come before the committee, there being none, he adjourned the meeting at 7:18 p.m. July 26, 2010.

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
Beaumont, Texas**

**Building and Grounds Committee  
Board of Trustees**

**September 13, 2010  
5:30 p.m.**

<b>Present</b>	<b>Dr. William Nantz, Chairman Terry Williams, Member</b>
<b>Absent</b>	<b>Bishop Ollis E. Whitaker</b>
<b>School Officials</b>	<b>Dr. Carrol A. Thomas, Superintendent of Schools Robert Zingelmann, Director of Business/Finance Jessie Haynes, Special Assistant to the Superintendent</b>
<b>Absent</b>	<b>None</b>
<b>Parsons</b>	<b>Ed Caillouette Philip Vilardi Keith Schedel Bob Menefee</b>

**ESTABLISHMENT OF A QUORUM**

The meeting was called to order at 5:45 p.m. by Dr. William Nantz and a quorum was established.

**FINANCE**

Mr. Zingelmann reported there was no new activity since the last Building and Grounds committee meeting in August. Administration will be asking the Board to approve bids for the central plants relocation at Ozen and West Brook High Schools. These plants will be completely new and are part of the auditorium projects.

**PROJECT BOND 2007 UPATE**

Trustees received the updated monthly inserts for all bond projects from Parsons. Presentation included current photos of all of the construction projects.

**Additions** – Marshall, Vincent, Austin and Homer are completed. Additions at Ozen HS and Odom MS are currently in the design phase and scheduled for opening in July 2011.

### **New Schools**

#### **Package A (Amelia, Blanchette and Martin)**

Amelia had their first “cooked” meal September 8. The only remaining work for the Amelia project is some site work and the gym. Blanchette is 55% complete and scheduled to open late November. Martin is 60% complete and scheduled to open in November also. Both schools are enclosed eliminating delays due to weather.

#### **Package B (Caldwood, Curtis, and Regina Howell)**

The building pad’s structural fill at Caldwood is underway with completion scheduled for December 2011. Curtis is still scheduled for completion February 2012 with plans to accelerate schedule to meet a December 2011 timeline. Construction at Regina is 70% complete and expected to be finished December 2010.

#### **Package C (Charlton Pollard, Fehl, and Jones Clark)**

Charlton Pollard Elementary, Jones Clark Elementary and Fehl/Price Elementary are still scheduled for completion in April of 2011. Steel is due to arrive this week for all three sites. Drainage during construction at the Fehl site is flowing toward the bus barn area; however, superintendent of the project will look at the flow of water and correct as needed.

**South Park Middle School** – Construction is still scheduled to be completed November 2011 with consideration to the six month delay due to litigation.

**Roofing Projects** – Roof upgrades are scheduled at Bingman, Brown Alternative, Central, Fletcher, Lucas, Odom, West Brook, Guess, Pietzsch-MacArthur and the Transportation Center. The material is a two ply system with much of the work taking place in the early morning hours due to the extreme heat. Principals were asked to make sure the surrounding community is aware of the project and the morning hours. Projects are moving quickly with the good weather.

**Fletcher Elementary Expansion Project** - Fitz and Shipman has hired an architect to look at project. Dr. Thomas stated that no one is opposed to the expansion project at Fletcher. At the last Board meeting Trustees asked administration to move forward on the cafeteria expansion project at Fletcher.

**Carrol A. “Butch” Thomas Educational Support Center** –Stadium was completed and opened on time and was game ready. The lettering on the seats has been changed out. Dr. Thomas asked that the door on the reception room be installed before the next use of the press box.

**Auditoriums** – The auditoriums for Ozen HS and West Brook HS new central plants have been bid out and construction on the auditorium at Ozen will start soon. Construction is scheduled for completion in late summer or early fall of 2011. West Brook cafeteria project will be presented to the Board for approval in October and the plans are for completion in early January 2011.

**Parking Lots** – Parking lots are finished at Smith, Vincent, Marshall, Ozen, West Brook and Amelia Elementary School. The administration building and transportation lots are not completed.

**Additional Projects** - Restrooms at Central High School are completed.

**MWBE Activities** – Bob Menefee continues to monitor L/MWBE participation. The L/MWBE participation in the BISD bond program is in the 73% range with a value for these participants at \$206 million of committed contracts. Mr. Menefee is working with local church groups to reach out to all contractors who would like to be a part of construction.

**Discussion** - Administration is looking at property on Major Drive. Mr. Doug Landry, CABC member, presented photos of the layout of property available which is owned by Boys Haven. Dr. Thomas and Mr. Landry visited with members of the Boys Haven board last week about the possibility of a purchase of 42 acres. Mr. Landry will visit with the city regarding the Folsom Road extension plans.

Dr. Thomas stated he would like to purchase property near Vincent and this recommendation would be presented for approval on Thursday, September 13, 2010 at the board meeting.

### **Hurricane Ike Recovery Update**

Dr. Thomas stated that the Hurricane Ike damage claims were still in litigation.

#### **ANNOUNCEMENTS**

Building and Grounds Committee will meet Monday, October 18, 2010

#### **ADJOURNMENT**

Dr. Nantz asked if there was 6:20 p.m. September 13, 2010.

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – December 16, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 16, 2010 at 7:26 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Gwen Ambres, Member  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: None  
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum. President Reece called for a moment of silence in memory of the passing of Trustee District IV, Howard J. Trahan, Jr., December 5, 2010.

**PLEDGE OF ALLEGIANCE**

The West Brook High School NJROTC presented the colors. Braden Miles, a first grade student at Amelia Elementary School, led the pledges for the United States and the Texas flags.

**INVOCATION**

The invocation was given by Trevor West, a 7<sup>th</sup> grade student at Vincent Middle School.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting, November 11, 2011.

President Woodrow Reece called for additions or corrections to the minutes.

Trustee Tom Neild requested that corrections be made to: (1) Exhibit "E" - N & T contract in the amount of \$48,759.80 (incorrectly submitted as \$48,759,880); (2) Report of the Superintendent – Bond 2007 Update – Mr. Neild requested that renderings presented to the Building and Grounds Committee be available at the Board meetings for the entire Board to review (request omitted).

President Woodrow Reece called for additional questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## REPORTS

**Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES

**Trustee Continuing Education Hours for Calendar Year 2010** – President Reece announced that the minutes should reflect that all Trustees had met the required training per TEC 11.159(b) and no Trustee was deficient.

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of State President and CAST 2010 Conference, Patsy Magee** – Certification of Achievement was presented to Ms. Patsy Magee for her outstanding performance as President of CAST and the 2010 CAST Conference held in Houston, Tx. November of 2010.
2. **Recognition of a National Blue Ribbon School, Wayne Wells, Ogden Elementary School** – Principal Wayne Wells and staff of Ogden Elementary School were recognized as a National Blue Ribbon School for 2010.
3. **Recognition of National Award Winners at the NABSE National Conference held in Ft. Worth, TX, Nov. 17-21, 2010:**
  - Michael Shelton, principal at King M.S., was awarded the NABSE Best Practices Award for the "MY Access" Writing
  - Ava Colbert, principal of Homer E.S., was awarded the NABSE Best Practices Award for Parent Training Modules
  - Tredante Bias was awarded a \$1000 scholarship from Zaner-Closer Publishing Company
  - Michelle Kibbles, Parent Involvement Coordinator, was selected as the coordinator of a Model Parent Involvement Program for the United States Department of Education and was awarded the NABSE Parent Partnership Award
4. **Performance Based Oversight (PBO) Final Results** – The Texas Department of Insurance, Division of Workers' Compensation, evaluated Beaumont ISD as a "High Performer" for the 2010 Performance Based Oversight Assessment recently conducted as required by Texas Labor Code § 402.075 at 98.27%.
5. **Bond 2007 Update** – Dr. Nantz, chairman of Building and Grounds Committee, gave a report of the December 13, 2010.

6. **State of the District** – Dr. Thomas presented a slide show of the “results” of the 2007 facilities bond program including new schools, new parking lots, cafeteria expansions, auditoriums, classroom additions, HVAC, flooring, roofing, awnings, improved drainage, improved restrooms and many more upgrades across the district. Along with these projects the Carrol A. “Butch” Thomas Educational Support Center opened on time and the natatorium is now open for classes and competitions. The district is rated “Recognized” by the state and is among the top achievers in the TEA FAST progress ratings; boast three National Blue Ribbon Schools honors in the last three years; enjoys increased enrollment; and requests for inter-district school transfers are down. The district is proud of a solid financial state with a balanced budget and raises have been given fourteen of the last fifteen years. Also, the district continues to enjoy successful relationships with businesses resulting in financial grants and advantages for student performance. Dr. Thomas stated that exploring the possibility of a public-private partnership to develop an event, hotel and conference center at BISD’s Thomas Educational Support Center would afford the district an event center at a reduced cost to the district.

### **COMMUNICATIONS**

1. **Michael Getz, 1335 Broadway**, spoke to Trustees regarding the statement by the superintendent regarding the leftover bond monies and how they should be spent. Mr. Getz asked that the taxpayers have a say in the decision of any unspent bond monies and how to retire the debt.
2. **Mike Neil, 1890 Wescalden**, congratulated Gwen Ambres on her appointment to Trustee of District IV. Mr. Neil asked that the Board not take action on the naming of the pool at this time. Mr. Neil also asked that the action item regarding the proposition be considered separately and apart from any other action items.
3. **Linda Gilmore, 4696 Beale**, stated she was there to tell the truth. Ms. Gilmore shared her experience in a TAKS workshop and the announcement at the conclusion of the workshop regarding her compensation for the day and changes made to the hourly rate weeks later. Ms. Gilmore requested that the Board show some appreciation to the schools participating in the Christmas parade.
4. **Danny Major, 4145 Pinehurst Drive**, stated he challenged the truth in the ratings released by the district. Mr. Major reviewed data he drew from the TEA website concerning the district’s graduation rate, drop-out rate, and acceptance rate into colleges. Mr. Major asked that Trustees look at the data themselves and look at the numbers.
5. **Lauren Williams Mason, 7915 Sweetbay**, thanked her parents, Ms. Brassard and the district for their support in the development of a swim team. Ms. Mason asked that records reflect her recommendation that the pool at the Carrol A. “Butch” Thomas Education Support Center be named after Ms. Janice Brassard.
6. **Carla Bassett, 4355 Coolidge**, shared her passion for her education and teaching with the Trustees. Ms. Bassett praised the AVID program, its methodology and the idea that the program could be used at the middle school level. Ms. Bassett thanked the Trustees for the opportunity to take 70 students to visit the University of Houston and let them see that they are candidates and it is feasible for them to go to college.

## SIGN-UP

1. **Genia Miles, 8790 Greenridge, Ln.** asked why parents were not notified of a bomb threat made Wednesday at Amelia Elementary School. Ms. Miles questioned the emergency callout system and the lack of concern for the children.
2. **Ryan Morgan, 1350 Florida,** stated he was a local minority contractor and was one of four passed over in the award of the Dishman project. Mr. Morgan asked how you could be scored differently on allowances and he was of the opinion the score sheets could be easily manipulated.

## ACTION ITEMS

Dr. Nantz asked President Reece permission to move Exhibit "K" to the beginning of the action items. President Reece agreed.

### **APPROVAL OF "K"**

#### **Consider and, if Appropriate, Take Action to Name the Pool at the Carrol A. "Butch" Thomas Education Support Center Natatorium (Exhibit "K")**

Dr. William Nantz, moved, seconded by Mr. Terry Williams to name the pool at the Carrol A. "Butch" Thomas Education Support Center Natatorium the Janice A. Brassard Pool.

Trustee Tom Neild questioned the protocol of the announcement made at the natatorium dedication that the pool would be named after Trustee Janice Brassard. President Reece assured Trustee Neild that anyone can request an item be placed on the agenda for a board meeting and that was his intent of the announcement.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Ambres, Mr. Neild and Bishop Whitaker

NAYS: None

Trustee Brassard thanked everyone and recognized her husband, Raymond Brassard, along with the first swimmer in the program, Ms. Lauren Williams Mason and her parents, Bob and Cathy Williams.

### **APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", and "E"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", and "E".

**Tax Collection Report (Exhibit "A.1")** – Administration recommended acceptance of the Tax Collection Report in the amount of \$4,765,249.29 including certification of tax collections for the month of November 2010; tax collector monthly report of November 2010; and deposit distribution of November 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, November 2010; debt service reports, November 2010; capital projects report, November 2010; internal service funds November 2010; scholarship fund report, November 2010; and investment report, November 2010.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0 General Fund	#041
205.0 Head Start	#042
211.1 ESEA Title I Improving Basic Program	#043
261.0 Title I Part B – Reading First Capacity Bldg.	#044
261.0 Title I Part B – Reading First Dem. Sites	#045
286.0 ARRA Texas Title I Priority School	#046
287.1 ARRA WIA Dislocated Workers	#047
399.1 Investment Capital Fund Smith MS	#048
399.1 Investment Capital Fund Vincent MS	#049
404.1 Student Success Initiative Grant	#050
404.0 Algebra Readiness Grant Austin MS	#051
415.1 Prekindergarten Early Start	#052
427.1 Apprenticeship Training State	#053
427.1 Read to Succeed Program	#054
427.1 Statewide Tools for Teaching Excellence	#055
428.9 High School Allotment West Brook	#056
429.0 District Awards Teacher Excellence	#057
431.0 Title II AEFLA State Adult Education	#058
484.1 After School Program Curtis ES	#059
485.1 ExxonMobil Green Team	#060
487.1 ExxonMobil Reading Initiative	#061
628.1 Unlimited Tax School Bldg.Bond Series 2008	#062
630.1 Unlimited Tax School Bldg.Bond Series 2009	#063
633.1 Unlimited Tax Qualified School Cont.Bd.2010	#064
650.1 Local Capital Projects	#065

**Approved Participation in the US Department of Defense Excess Property Program (DoD) 1033 Program)/Texas State Point of Contact (SPOC) for the 2010-2011 School Year (Exhibit “B”)** – Administration recommended approval of participation in the program permitting the Secretary of Defense to transfer, without charge, excess U. S. Department of Defense (DoD) personal property (supplies and equipment) to state and local law enforcement agencies (LEAs) with responsibility of shipping cost only.

**Consider and, if Appropriate, Take Action to Approve the Competitive Sealed Proposal for West Brook High School Auditorium (Exhibit “C”)** – TABLED by motion.

**Approved Competitive Sealed Proposal for Brown Alternative Center Renovations (Exhibit “D”)** – Selection committee reviewed a total of eight (8) firms based on the highest ranked firm. Administration recommended approval of contract in the amount of \$323,000.00 with N & T Construction paid from bond appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Water Easement at Caldwood Elementary(Exhibit “E”)** – Administration recommended approval of request by the City of Beaumont for water line easement for the purpose of operating, repairing, rebuilding, replacing, relocating, and removing of a water line for the operation of district facilities on the property.

Trustee Neild asked for an explanation of dollar amount discrepancies in the recommendation for the West Brook High School Phase 2 Auditorium. Mr. Mark Rodriguez with Parsons responded verbally without all the supporting documentation of the number discrepancies. Dr. Thomas asked Parsons to confirm the bid award amounts and evaluate the bid tabulation to make sure there are no errors.

Trustee Brassard made a motion to amend the motion to table Exhibit “C”. Trustee Williams seconded the motion.

President Reece called for additions or corrections to amend the motion, there being none, he called for a vote to tabled Exhibit "C".

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Ambres, Mr. Neild and Bishop Whitaker

NAYS: None

Trustee Williams asked Mr. Rodriguez to submit the bid tabulation and specifications to all board members regarding Exhibit "C".

President Reece called for additions or correction to the amended motion, there being none, he called for a vote of Exhibits "A.1," "A.2," "A.3," "B", "D", and "E".

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Ambres, Mr. Neild and Bishop Whitaker

NAYS: None

### **APPROVAL OF EXHIBITS "F", "G", "H", "I", and "J"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "F", "G", "H", "I", and "J".

**Approved Second Year Option for Relocation of Portable Buildings for the 2010-2011 School Year (Exhibit "F")** – Administration recommended approval of second year option with Larry's Mobile Homes and S & S Housemovers, Inc. by contract extension notice with acceptance of the same terms and conditions of base year award charged to the Maintenance Department 2010-2011 appropriated funds. (Bids are on file in the Purchasing Department.)

**Approved Course Offerings for Secondary Campuses, 6-8, and 9-12 (Exhibit "G")** – Administration recommended approval of course offerings as presented online for implementation in the 2011-2012 school year.

**Approved the 2010-2011 Textbook Committee (Exhibit "H")** – Administration recommended acceptance of the textbook committee by grade level:

- PreK: Laticia McCline, Megan Hergert, Jackie Cox, Laura Bridges, Denise Hebert, Laurie Lewis, and Julia Pardo
- Elementary: Elizadia Meguess, Angie Christian, Jerri Sharpton, Deborah King, Janet Townsend, Monica Faulker, Susan Brewer, Laura Grimes, Barbara Levy, Sherri Ramirez, Jennifer Smith, Erika Johnson, Karina Huerta, Nancy Ramirez, Sonia Okeefe, Gloria Martinez-Guillory, Patricia Rios, Arturo Delarosa
- Secondary: Jacob Jett, Justin Foster, Francesca Williams, Todd Sonnier, Sheila Metoyer, Jessica Clark, Richie Haynes, Ashanti Ali, Douglas Pierce, Jana Richard, Sue Ellen Ware, Susanne Nichols, Deborah Waguspack, Julie Smith, Ruthanne Cassidy
- Administrators: Dr. Marcia Green, Lydia Bahnsen, Janie Jackson, Julie Corona, Debra Oge, Susan Brown, Dr. Timothy Chargois

**Approved Material and Soil Testing for Curtis Elementary School (Exhibit "I")** – Administration recommended approval of service authorization with Science Engineering, Ltd. in the amount of \$61,900.00 within the project description and scope of services paid from bond appropriated funds.

**Approved Request for Signage Variance from the City of Beaumont for Ozen High School (Exhibit "J")** – Administration recommended approval of request from the City of Beaumont allowing Ozen High School an ordinance variance for a certain marquee sign donated by Kendrick Perkins.

Trustee Neild asked if the material and soil testing recommendation was for professional services. Mr. Zingelmann confirmed that it was a professional service.

Trustee Janice Brassard asked that the district be sure that students were offered everything available to assist them with all the additional math and science options. Dr. Thomas stated that our district had a lot of courses available and he was looking forward to discussing new and different curriculum mandates in depth at the annual Board Retreat, January 22, 2011.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Ambres, Mr. Neild and Bishop Whitaker

NAYS: None

### **APPROVAL OF EXHIBIT "L"**

Dr. William Nantz moved, seconded by Mr. Tom Neild, to approve Exhibit "L".

**Approved a Proposition Pursuant to the Texas Education Code § 11.052(3) to be Placed on the May 2011 Election Ballot Calling for the Reorganization of the Beaumont I.S.D. Board of Trustees into Five (5) Single-Member Trustee Districts and Two (2) At-Large Trustee Districts (Exhibit "L")** – Presently Beaumont ISD trustee election scheme provides for seven (7) single member districts, each with a staggered four (4) year term; one (1) trustee to be a resident of and elected from each of the seven (7) member district. Proposition in favor or opposing to change Beaumont ISD trustee election scheme for five (5) single member districts and two (2) at-large districts, each with a staggered four (4) year term, one (1) trustee to be a resident of and elected from each of the five (5) single-member districts, and two (2) at-large trustee positions to be filled by persons who may reside anywhere within Beaumont ISD. This proposition was brought about through the submission to the district of a petition with significant number of signatures.

Trustee Nantz asked for the school attorney, Melody Chappell, to review the upcoming process. Ms. Chappell stated that after approval of Exhibit "L" she would prepare the preclearance document on behalf of the district for submission to the Department of Justice for the placement on the May 14, 2011 Beaumont ISD school board ballot.

President Reece called for additions or correction to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Ambres, Mr. Neild and Bishop Whitaker

### **PERSONNEL**

President Woodrow Reece announced at 9:20 a.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 10:25 p.m. and the Board in public (open) session acted on the following matters:

Dr. Nantz motioned, seconded by Mr. Williams, to approve the following personnel recommendations:

#### **1. Retirements**

Billy L. Woodall, Operations, Energy/Safety and Grounds Supervisor, effective January 31, 2011

**2. Resignations**

Amber Beard, English, West Brook High, effective November 29, 2011

Lititia Harrington, Reading, Smith Middle, effective November 19, 2010

Vickie Hays, English, Brown Center, effective January 21, 2011

Michael L. Jordan, Special Education, Curtis Elementary, effective December 6, 2010

Camilo A. Mesa, Spanish, Odom Academy, effective December 17, 2010

Theresa Strawser, Speech Therapist, Fletcher Elementary, effective December 3, 2010

**3. New Employee Contract Recommendations**

Angela S. Boaz, Speech Therapist, Southerland, effective November 17, 2010 and ending June 4, 2011

Kevin Dotson, Economics, Central High, effective November 1, 2010 and ending June 4, 2011

Sherry A. Hanson, Special Education, West Brook High, effective TBA and ending June 4, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

President Reece called for additions or correction to the motion, there being none, he called for a vote of Exhibit "A.1,2,3," "B", "D", and "E"

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Ambres, Mr. Neild and Bishop Whitaker

**4. Administrative Transfers – None**

**NO ACTION - Exhibit "N" (Executive Session)** Consider and, if Appropriate, Take Action to Authorize Legal Proceedings Against the Beaumont Heritage Society, Eddie Estilette, and Michael Getz

**ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 10:30 p.m. December 16, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – December 16, 2010

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 16, 2010 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**ACTION ITEM**

Consider and, if Appropriate, Take Action to Appoint a Trustee for Trustee District IV to Service Until the Next Trustee Election May 14, 2011 (Executive Session)

Attorney Melody Chappell reviewed the process to appoint a trustee until the next trustee election, May 14, 2011. Discussion included how names might be submitted for consideration.

**EXECUTIVE SESSION**

President Woodrow Reece announced in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session

immediately following. The executive (closed) meeting ended at 7:12 p.m. and the Board in public (open) session acted on the following matters:

President Reece announced that three nominations had been received for appointment to Trustee District IV and the nominations would be considered in numerical order.

President Reece called for a vote for Gwen Ambres to be appointed to Trustee District IV until the May 14, 2011 election.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

By the vote, Ms. Gwen Ambres was appointed serve as Trustee of District IV until the next trustee election, May 14, 2011.

Attorney Melody Chappell administered the Oath of Office. Ms. Ambres was seated on the Board of Trustees and welcomed by all Trustees.

Ms. Ambres introduced her family and friends.

#### **ADJOURNMENT**

President Reece announced there would be a brief recess before call the regular meeting to order. He adjourned the special meeting at 7:17 p.m. December 16 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – February 18, 2010

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, February 18, 2010 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Dr. David Harris; Dr. Timothy Chargois, Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance/Business, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**ACADEMIC EXCELLENCE INDICATOR SYSTEM (AEIS)**

Dr. Chargois, assistant superintendent for research, planning and evaluation, presented the data for the district results. Dr. Tim Chargois outlined the format of the reports and how persons might access information placed online. Mr. Chargois reported that there were no campuses rated unacceptable or low performing. Mr. Chargois pointed out that the report is broken down into the campus comparison improvement reports, the campus performance objectives and the student performance in postsecondary institutions report. The report indicated the district is rated "recognized" of which 19 campuses are recognized or exemplary, 9 campuses are academically acceptable, 1 AEA academically acceptable and 4 not rated – other.

Dr. Chargois reminded Trustees that the School Report Card Rating for 2008-2009 is the portion that is sent home with every student along with their report cards. This

is basically the same information of the AEIS Report but presented in an easier format to read. Also sent home are the Annual Yearly Performance (AYP) ratings along with online access information for parents and patrons.

### **SAFE SCHOOL REPORT**

#### **Report on Violent or Criminal Incidents**

Mr. Terry Ingram, assistant superintendent for administration/business operations, presented the safe school report targeting certain data which showed that there were fewer numbers of incidents on the report than other years and he was proud that administration was innovative enough to be proactive dealing with the discipline at their campus. The numbers of incidents were reduced by a large number as well as the rate of violent school incidences.

The individual campus information showed a reduction in infractions from the previous year as well as a reduction in the fighting incidents. Mr. Ingram stated that the extra efforts by staff to educate and monitor the students about the consequences of such behavior seemed to be having an impact on the numbers as well as the presence of district police officers.

Mr. Ingram shared the student code of conduct accessibility online for students, parents and patrons and its impact on the manageability of student behavior. Also the cameras at the high schools have made a significant impact on the numbers of student discipline incidents.

#### **Prevention and Safety Policies**

Ms. Birdie Harrison, coordinator of guidance/safe and drug free schools, shared with Trustees the programs in place to serve the students and staff during any given crisis situation. Information is available at every level from the counselor in the form of booklets on drug abuse, inhalants, family violence, blended families, alcohol, self-confidence and smoking as well as videos to use during staff development sessions. Ms. Harrison stated that counselors were addressing serious issues with all students and making sure the students understand the importance of staying in school and working hard to obtain a good education.

### **PUBLIC COMMENT ON THE REPORT**

There were no requests to speak regarding these reports.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 7:14 p.m. February 18, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – February 18, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 18, 2010 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Dr. David Harris; Dr. Timothy Chargois; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance/Business, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes; and Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Ozen High School NJROTC presented the colors. The pledges to the United States of America flag and the Texas flag were led by Diamond Foxall, a third grade student at Field Elementary School.

**INVOCATION**

The invocation was given by Brittany Allison, a senior at the Paul Brown Center.

**APPROVAL OF THE MINUTES**

Dr. Nantz moved, seconded by Mr. Neild to approve the minutes of the regular meeting January 21, 2010 and the special meeting January 23, 2010.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

### REPORTS

1. **Status of State Comp Ed Funds Report**
2. **Place 4 (Jefferson County) of Region 5 ESC Board of Directors Election**
3. **Minutes of the District Educational Improvement Committee (DEIC) Meeting Held on September 28, 2009**

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Hurricane Ike and Bond 2007 Update Report and Hurricane Ike Update** – A brief report on the progress of the bond projects was given by Dr. Thomas and Building & Grounds Committee chair, Dr. William Nantz. Progress on most projects has been delayed due to the inclement weather; however, administration does not anticipate a delay at the Amelia site. Draining and parking were discussed at Smith M.S. Other sites considered for parking upgrades are the Brown Center, Marshall M.S., Vincent M.S., Ozen H.S., the transportation department and the administration building.
2. **Ozen and West Brook High Schools Academic Decathlon Program** – Trustees recognized the participation and placement by West Brook and Ozen High School students in the academic decathlon. Central High School did not medal in their first year of participation in the academic decathlon competition; however, they did advance to state in the Health Occupation Students of America (HOSA) challenge.
3. **Food, Nutrition and Healthy Living** – Mr. Rodney Saveat, director of athletics, health and physical education; Ms. Patricia Barker, director of food and nutrition; and Ms. Connie Richard, director of health services; briefed Trustees on the programs and initiatives implemented in the district to provide nutritious meals for all students and to promote a healthier lifestyle for all employees. The district's goal is to increase physical activity while implementing a moderate diet to offset a nation wide trend of obesity among adolescents and the early onset of diabetes.
4. **Parent Involvement Program** – Ms. Cathy Chavis, director of title programs; and Ms. Michelle Kibbles, parent involvement coordinator; reported on the participation of BISD parents in the Texas Alliance of Black Schools Educators (TABSE) conference. This program empowers parents to be a part of their child's educational process and ultimately their successes. The district program has been recognized by the Department of Education and will be used as a model by the department as they partner with NABSE at regional meetings.

### COMMUNICATIONS

None

### SIGN-UP

None

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, and “E” (Exhibit “D” was pulled from agenda.)**

Dr. Nantz moved, seconded by Mr. Trahan, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, and “E”. (Exhibit “D” was pulled from agenda.)

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$60,801,581.41 including certification of tax collection for the month of January 2010; tax collector monthly report of January 2010; and deposit distribution of January 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, January 2010, debt service reports, January 2010; capital projects report, January 2010; internal service funds January 2010; scholarship fund report, January 2010; and investment report, January 2010.

**Amendments to 2009-2010 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#072
204/0 ESEA Title IV Safe and Drug Free Education	#073
211/0 ESEA Title I Part A Improving Basic Programs	#074
225/0 IDEA Part B Preschool	#075
226/0 IDEA Part B Discretionary Deaf	#076
227/0 IDEA Part B Formula Deaf	#077
228/0 IDEA Part B Preschool Deaf	#078
244/0 Career & Technical Basic Grant	#079
263/0 ESEA Title II Part A Language Enhancement Prgm	#080
265/9 Texas 21 <sup>st</sup> Century Community Learning Center	#081

**Renewed School Leaders Errors and Omissions Insurance and Law Enforcement Liability Insurance Coverage (Exhibit “B”)** – Administration recommended approval of the renewal from USI/National Union for \$47,421.00 for School Leaders Errors and Omissions Insurance and USI/Lexington for \$33,046.65 for Law Enforcement Liability Insurance Coverage.

**Approved Submission of E-Rate Cycle 13 Application (Exhibit “C”)** – Administration recommended approval of submission of E-Rate Cycle 13 application in the total amount of \$1,343,710 and matching funds of Beaumont ISD of approximately \$225,740.

**Consider and, if Appropriate, Take Action to Approve the Proposal for Beverage and Pouring Rights (Exhibit “D”)** – Pulled from agenda – no action taken.

**Approved Bids for Term Contract for Electrical, Plumbing, HVAC, and Miscellaneous Operational Supplies (Exhibit “E”)** – Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were eight (8) responses received. Administration recommended acceptance of the bid from Summit as a primary vendor and Ralph’s Industrial Electronics, Coburn’s Supply, Johnson Supply, Grainger, Inc., Apple Specialties and A-1 Sheet Metal & A/C Inc. as secondary vendors.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “F”, “G”, “H”, “I”, and “J”**

Dr. Nantz moved, seconded by Mr. Trahan, to approve Exhibits “F”, “G”, “H”, “I”, and “J”.

**Approved Second Year Option for Term Contract for Paper-Print Shop for the 2009-2010 School Year (Exhibit “F”)** – Administration recommended approval of the second year option and acceptance of Bosworth as the vendor.

**Approved Second Year Option for Term Contract for Janitorial Supplies for 2009-2010 School Year (Exhibit “G”)** – Administration recommended approval of the second year option and acceptance of Quest Cleaning and Sanitary Supply for designated group awards.

**Approved Second Year Option for Term Contract for Doors and Hardware Supplies for the 2009-2010 School Year (Exhibit “H”)** – Administration recommended approval of the second year option and acceptance of Acme Architectural Hardware and Beaumont Architectural Sales & Service for designated group awards.

**Approved Second Year Option for Term Contract for Ballasts and Fixtures for 2009-2010 School Year (Exhibit “I”)** – Administration recommended approval of the second year option and acceptance of Voss Lighting and Grainger Industrial Supply for designated group awards.

**Approved Second Year Option or Term Contract for Audio Visual for 2009-2010 School Year (Exhibit “J”)** - Administration recommended approval of the second year option and acceptance of Voss Lighting and VSA, Inc. for designated group awards.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “L”, “N”, “O”, and “P”  
(Exhibits “K” and “M” pulled from agenda.)**

Dr. Nantz moved, seconded by Mr. Neild, to approve Exhibits “L”, “N”, “O”, and “P” (Exhibits “K” and “M” pulled from agenda.)

**Consider and, if Appropriate, Take Action to Approve Smith Middle School Parking Lot Paving Project (Exhibit “K”)** – Pulled from agenda – no action

**Approved Proposal for Guaranteed Maximum Price for Homer Elementary School (Exhibit “L”)** – Administration recommended authorizing the Superintendent to execute an amendment with Fibrebond, CMAR releasing them to sub-contract for the remainder of work for the Homer classroom additions in the amount of \$3,222.147.

**Consider and, if Appropriate, Take Action to Approve the BNSF Railway Company Agreement for Private Crossing (Exhibit “M”)** – Pulled from agenda – no action

**Approved Fee for Architect for Caldwood, Curtis, and Regina Howell Elementary Schools (Exhibit “N”)** – Administration recommended approval of proposal from Matrix Spencer for the following fees: Caldwood Elementary \$613,366.56; Curtis Elementary, \$582,773.06; and Regina Howell Elementary, \$677,514.34.

**Approved Payment to the University of Texas System (UTS) for Professional Development, Technical Assistance, and Support Services (Exhibit “O”)** – Administration recommended approval of \$100,000 for the Capacity Building Project grant at Amelia, Curtis, Dishman, Fehl, Field, Guess, Ogden and Regina-Howell Elementary Schools; and for the Study/Demonstration Site Project campus at Price Elementary School in the amount of \$33,000.

**Approved Applying to the Texas Education Agency (TEA) for a 2-Day Staff Development Waiver and a 2-Day Early Release Waiver for the 2010-2011 and 2011-2012 School Year (Exhibit “P”)** – Administration recommended approval of the waiver for staff development pursuant to the Texas Education Code (TEC) § 25.081 and the waiver for early release pursuant to TEC §25.082(a) for the school years 2010-2011 and 2011-2012.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “Q.1”, “Q.2”, “R”, and “S”**

Dr. Nantz moved, seconded by Mr. Trahan, to approve Exhibits “Q.1”, “Q.2”, “R” and “S”.

**Approved the Purchase of Science, Math and Reading Curriculum Online Resources for Educators (CORE) from Texas Educational Tools, Inc. (Exhibit “Q.1”)** – Administration recommended approval of purchase in the amount of \$249,938.40 funded by Title I Part A Stimulus funds for elementary, middle and high schools teachers.

**Approved the Purchase of NEO 2 Laptops from Renaissance Learning, Inc. for All Middle Schools in the District (Exhibit “Q.2”)** – Administration recommended approval of purchase for grades 6, 7 and 8 at Austin, King, Marshall, South Park Middle Schools, Odom Academy, and Smith Science and Medical Technology Magnet Middle School at a cost of \$51,249.14.

**Approved Microsoft SharePoint Software Licenses (Exhibit “R”)** - Administration recommended approval of purchase for software licenses for all BISD staff at a cost of \$57,600.00 charged to the Title II Stimulus allotment

**Approved the 2008-2009 Academic Excellence Indicator System (AEIS) Report, the Campus Comparable Improvement Report, the Campus Performance Objectives, the Student Performance in Postsecondary Institutions Report; The Accountability for Safe Schools Report, The Violent and Criminal Incidents Report; and the 2008-2009 School Report Card (Exhibit “S”)** – Administration recommended approval of all reports as submitted online and accessible through the district web page.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “T”, “U”, “V”, “W”, “X”, and “Y”**

Dr. Nantz moved, seconded by Bishop Whitaker, to approve Exhibits “T”, “U”, “V”, “W”, “X”, and “Y”.

**Approved First and Final Reading of Revised EIA (LOCAL) Policy “Academic Achievement, Grading/Progress Reports to Parents” (Exhibit “T”) –** Administration recommended revising (LOCAL) EIA to include certain verbiage deleted when TASB Update 86 was approved.

**Approved Combining Student Populations at Lucas and Martin Elementary Schools as One School Beginning the 2010-2011 School Year (Exhibit “U”) –** Administration recommended combination of Lucas and Martin Elementary student populations for the 2010-2011 school year at the new site.

**Approved Name of the New School at Martin Site as Martin Elementary School (Exhibit “V”) –** Administration recommended retaining the name, Martin Elementary School, for the new building at the Martin site.

**Approved the Name of the Pre-K Center Remaining at Lucas Elementary Site as Lucas Pre-K Elementary (Exhibit “W”) –** Administration recommended the name, Lucas Pre-K Elementary, at the Lucas site for the Pre-K center.

**Approved the Name of the New School at the Blanchette Site as Blanchette Elementary School (Exhibit “X”) –** Administration recommended retaining the name, Blanchette Elementary School, for the new building at the Blanchette site.

**Approved the Name of the Pre-K Center Remaining at Bingman Elementary Site as Bingman Pre-K Elementary (Exhibit “Y”) –** Administration recommended the name, Bingman Pre-K Elementary, at the Bingman site for the Pre-K center.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **PERSONNEL**

President Reece announced in the public (open) meeting at 8:04 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session. The meeting was reconvened at 8:41 p.m. with a quorum present and in open session at action was taken on the following:

#### **PERSONNEL**

Mr. Neild motioned, seconded by Dr. Nantz to accept the following personnel recommendations:

##### **1. Removal of Deceased Employees from Professional Roster**

Sylvia Jones, Special Education, Regina-Howell Elementary, effective January 29, 2010

## 2. Retirement

Michael Hugh, Odom Academy, Vocational Industrial Technology, effective February 26, 2010

Susan Ingram, Dishman Elementary, Kindergarten, effective June 5, 2010

Terry Ingram, Administration, Assistant Superintendent for Administration and Operations, effective June 30, 2010

Peggy A. Lee, King Middle, Social studies, effective June 4, 2010

## 3. Resignations

Tracie Jacobson, English, Ozen High, effective February 15, 2010

Kimberly J. Retzer, Spanish, Central High, effective January 22, 2010

Kerry Rice, Orchestra, West Brook High, effective June 5, 2010

## 4. New Employee Contract Recommendations

Danielle Britnell, French, Odom Academy, effective January 11, 2010 and ending June 5, 2010

William Brewton, Special Education, Ozen High, effective January 26, 2010 and ending June 5, 2010

Marilyn Burrell, Special Education, Marshall Middle, effective January 22, 2010 and ending June 5, 2010

Alea L. Greer, Career Investigations, Austin Middle, effective January 25, 2010 and ending June 5, 2010

Andrea Jackson, Special Education, Regina Howell Elementary, effective February 11, 2010 and ending June 5, 2010

Natanya Nonette, Science, Central High, effective January 19, 2010 and ending June 5, 2010

Tracye Thomas, Reading, Smith Middle, effective February 2, 2010 and ending June 5, 2010

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**Approval to Employ Counsel in the Matter of Civil Action No. 9:07-CV-163; Whitney Guillory v. Beaumont Independent School District and Carrol Thomas, Superintendent and Ferguson Parker, Jr., Former Band Director, in the United States District Court for the Eastern District of Texas, Lufkin Division** – Dr. Nantz moved to approve request to employ counsel and Ms. Brassard seconded the motion.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**Approved Agreement with Merlin Law Group in No. 1:09-CV-805; *Beaumont Independent School District and Beaumont ISD Public Facility Corporation v RSUI Indemnity Company et al;* in the United States District Court, Eastern District of Texas** – Dr. Nantz moved to approve agreement and Bishop Whitaker seconded the motion.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Neild

**Approved Settlement of Civil Action No. 1-009-CV-00009; *Jessica Arceneaux et al v. Beaumont Independent School District; U. S. District Court, Eastern District of Texas, Beaumont Division in the Amount of \$67,800*** – Dr. Nantz moved to approve settlement and Ms. Brassard seconded the motion.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:46 p.m. February 18, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – January 21, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 21, 2010 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: Terry Williams, Secretary  
Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Dr. David Harris; Dr. Timothy Chargois, Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance/Business, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Central High School NJROTC presented the colors. The pledge to the United States of America flag was led by Tyrese Boone and the pledge to the Texas flag as led by Daisha Lee, both students are in the 5<sup>th</sup> grade at Martin Elementary School.

**INVOCATION**

The invocation was given by Jarrick Brown, a senior at Ozen High School.

**APPROVAL OF THE MINUTES**

Ms. Brassard moved, seconded by Mr. Trahan to approve the minutes of the regular meeting, December 17, 2009.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report**
2. **Jefferson County Appraisal District Board of Directors for 2010 - 2011**

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Hurricane Ike and Bond 2007 Update Report and Hurricane Ike Update** - Dr. Thomas stated that administration was preparing detailed reports for the Board Retreat, Saturday, January 23, 2010; however, the district had received final payment on the claims from Hurricane Humberto and the Citizens Advisory Bond Committee (CABC) had held a press conference to share news of the progress of major bond projects.
2. **School Board Appreciation** – Dr. Thomas recognized the governing body of the district for their many contributions and their continued support. Ms. Haynes, special assistant to the superintendent, introduced Mr. Wayne Wells, principal of Ogden Elementary; Ms. Tillie Hickman, principal of Odom Academy; and Mr. Thom Amons, principal of the Career Center. Each principal expressed their sincere appreciation to the Board of Trustees on behalf of all principals and administrators.

## COMMUNICATIONS

1. **Carla Bassett, 4355 Coolidge**, spoke as the PR liaison and the AVID coordinator of Central High School. Ms. Bassett shared with Trustees the value and successes of the AVID program and the opportunities it provides for the students in the program.

## SIGN-UP

None

## ACTION ITEMS

### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, and “B”**

Ms. Brassard moved, seconded by Mr. Trahan, to approve Exhibits “A.1”, “A.2”, “A.3”, and “B”.

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$26,485,744.51 including certification of tax collection for the month of December 2009 tax collector monthly report of December 2009; and deposit distribution of December 2009.  
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, December 2009, debt service reports, December 2009; capital projects report, December 2009; internal service funds December 2009; scholarship fund report, December 2009; and investment report, December 2009.

**Amendments to 2009-2010 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#060
211/0 ESEA Title I Improving Basic Programs	#061
224/0 IDEA Part B Formula	#062
279/0 ESEA Title II Part D Technology ARRA	#063
285/0 Title I Part D Prevention/Intervention ARRA	#065
309/0 Title II AEFLA Section 231 Federal	#066
404/0 Algebra Readiness Grant – Austin MS	#067
404/0 Algebra Readiness Grant – Smith MS	#068
431/0 Title II AEFLA State Education Program	#069
487/0 ExxonMobil Reading Initiative Program	#070
650/0 Local Capital Projects	#071

**Approved the Comprehensive Annual Financial Report for the Year Ended August 31, 2009 (Exhibit “B”)** – Administration recommended approval of Comprehensive Annual Financial Report (CAFR) for the Year Ended August 31, 2009 as prepared by district staff and audited by Gayle W. Botley & Associates, a licensed certified public accounting firm.

Dr. Thomas asked Mr. Botley, accountant, to present a brief opinion of the audit. Mr. Botley stated that the specifics of the report indicated that the district receive an “unqualified opinion” which is the best results that may be given.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “C”, “D”, “E” and “F”**

Ms. Brassard moved, seconded by Bishop Whitaker, to approve Exhibits “C”, “D”, “E”, and “F”.

**Approved Bid for Football Equipment Reconditioning (Exhibit “C”)** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Riddell/All American charged to the Athletic Department appropriated funds.

**Approved School Calendar for the 2010-2011 School Year (Exhibit “D”)** – Administration recommended approval of calendar proposal “A” presented to administration and staff with a vote of 1105 compared to a vote of 501 for calendar proposal “B”.

**Approved Proposal for Consulting Services for Bus Parking and Fueling Facility (Exhibit “E”)** – Administration recommended approval of proposal from Architectural Alliance, Inc. in the amount of \$313,200.00 charged to capital projects.

**Approved Proposal for New Bus Parking and Fueling Facility (Exhibit “F”)** – Administration and Architectural Alliance valuated thirteen (13) bids. Administration recommended acceptance of the proposal from Jamail & Smith in the amount of \$1,640,000.00 charged to capital projects.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “G” and “H”**

Ms. Brassard moved, seconded by Bishop Whitaker, to approve Exhibits "G" and "H".

**Approved Proposal for the Ag Facility (Exhibit "G")** – Administration and Architectural Alliance evaluated thirteen (13) bids for reconstruction of the agricultural facility on Keith Road. Administration recommended acceptance of the bid from McInnis Construction in the amount of \$1,466,900.00 charged to insurance/FEMA, capital projects and bond funds.

**Approved the Purchase of a XerTrainer 2 Station System from Sportwall International & XER Games Technology Inc. for Odom Academy and Vincent Middle School (Exhibit "H")** – Administration recommended approval of purchase in the total amount of \$16,282.00 funded by the Texas Fitness Grant.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

## **PERSONNEL**

President Reece announced in the public (open) meeting at 8:03 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session. In open session at 9:20 p.m. action was taken on the following:

### **PERSONNEL**

Ms. Brassard motioned, seconded by Mr. Trahan to accept the following personnel recommendations:

**1. Removal of Deceased Employees from Professional Roster**

Deann M. Hugh, Teacher, Pietzsch Elementary, November 20, 2009

Johnny W. Smith, Special Education, Austin Middle School, December 24, 2009

**2. Retirement**

Carol F. Luper, Central High, Social Studies, effective January 29, 2010

**3. Resignations**

Christie King, Home Economics, Brown Center, effective December 18, 2009

Angelica M. Melendez, Physical Education, South Park Middle, effective December 18, 2009

Monica R. Ramirez, ESL, Fletcher Elementary, effective December 17, 2009

**4. New Employee Contract Recommendations**

Angela Gauthier, Health and Physical Education, South Park Middle, effective January 13, 2010 and ending June 5, 2010

Melanie Phillips, Deaf Co-op, Guess Elementary, effective January 4, 2010 and ending June 5, 2010

Ronitha Pickens, Science, Austin Middle, effective January 11, 2010 and ending June 5, 2010

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**Approval of Results and Contract of the Superintendent of Schools** – Ms. Brassard moved to approve the results of the appraisal as “favorable” and the contract accordingly of the superintendent of schools. Mr. Trahan seconded the motion.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Neild

**Authorized Appeal of Case Beaumont Heritage Society et. al. vs. Beaumont ISD et. al.** – Ms Brassard moved to approve recommendation to authorize the appeal of the case Beaumont Heritage Society et. al. vs. Beaumont ISD et. al. Bishop Whitaker seconded the motion.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Neild

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 9:25 p.m. January 21, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – January 23, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Saturday, January 23, 2010 at 8:30 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Janice Brassard.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President (entered at 8:37 a.m.)  
Janice Brassard, Vice President  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker

Absent: Terry Williams, Secretary  
Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Dr. David Harris; Dr. Timothy Chargois, Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance/Business, Mr. Robert Zingelmann; and Special Assistant to the Superintendent, Jessie Haynes

Absent: None

**ESTABLISHMENT OF A QUORUM**

Vice President Janice Brassard declared a quorum.

**INVOCATION**

The invocation was given by Jarod Parnell, computer systems administrator for the district.

**EXECUTIVE SESSION**

Vice President Janice Brassard announced in the public (open) meeting at 8:33 a.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

**WORKSHOP**

Dr. Thomas announced that Region 5 ESC certifies the credit for the Team of Eight Level II training which is the first step in planning for the next school year and evaluating programs.

### **Hurricane Ike Recovery Update**

Dr. Thomas announced that there was no new information and the district remains in litigation regarding the financial status of the documented damages. Update of projects shows Smith Middle School is finished except for some problems with the draining in the parking lot and the sound system in the girls' gym. These costs may need to be covered by some other funds, but definitely should be addressed. There is still work to be done on the windows at King Middle School.

### **Bond 2007 Update**

#### **Finance**

Mr. Robert Zingelmann reported that the financial consultants were still looking at April or May 2010 to issue additional bonds with consideration to the schedule and market conditions at that time period.

#### **Facilities**

Mr. Ed Caillouette, project manager with Parsons, introduced his staff and identified their areas of responsibilities.

Mr. Caillouette referenced the December 2009 update notebook given to each Trustee and the materials included.

- Program Executive Summary – includes the activities during December, activities expected in January/February, pre-planning and recovery plans, budget and schedule summary and the challenges and successes of the whole program. President Reece asked Dr. Thomas to assure the public that Sallie Curtis will be build. Mr. Neild suggested posting information at the school for parents and Mr. Trahan suggested newsletters to parents at all project locations.
- Program Schedule – a design and construction schedule summary, a project baseline comparison report, and a bad weather delay matrix were charted and provided.

### **RECESS**

President recessed the meeting at 9:50 a.m. and called the meeting back to order at 10:05 a.m.

Mr. Caillouette continued Parsons review of the Bond 2007 projects:

- Project Detail Reports - are available on the IMPACT report on the BISD bond website by photo, project manager, architect engineer, contractor, growth of project, funding source, scope of work and phase of project. These reports on IMPACT are updated several times a week to provide the most current information to IMPACT users.

Mr. Neild asked if he could have a list of the additions to the classroom projects. Mr. Bob Menefee responded with a chart of the teacher/classroom consolidations for the pairs of schools intended to be combined into a new facility.

Administration identified several parking lots at schools and at the administration building that were badly in need of upgrading to cement. These costs will not be covered by bond funds, but can be charged to capital projects. The Trustees directed Dr. Thomas to upgrade the parking lots at the identified locations.

- LMWBE Participation thru December 2010 – summary showed \$156 million committed to LMWBE with 41% compared to a 25% goal. Of these amounts 44% are minority and 56% are local.

- Inflation and other factors affecting cost – rates of escalation overall are trucking close to the rates that we predicted in December 2008.
- Construction Inflation – is calculated by examining the changes in price index measures for a good or services and is hard to measure with surveys, indices can be difficult to find. Listing of factors that increase construction cost or cause construction cost escalation are provided as well as factors that decrease or hold construction cost down. Inputs to construction materials and labor were charted and information presented by financial trend forecaster, Moore Inflation Predictor (MIP)
- Photographs – were presented for each project during the construction phase.

**Agriculture Farm** – a rendering of the project was available with a target completion date of August 2010. This project, phases 1 and 2, will be partially funded by the bond program.

**Graduate Assistant Program, Annual Reports** – Dr. Thomas announced that the annual reports were available for review.

- Student Assignment for School Consolidations – Dr. Thomas announced that as the new schools are opened some of the students who were zoned to a particular school but transferred out might return to the original zoned school affecting the pupil population greatly.

One of the considerations would be to open PreK centers throughout the district without a change in present boundary lines. This could control student populations at the newly built schools. The Lucas building could be a new center for PreK in the North end as well as Homer Elementary. The new building at Amelia will allow a PreK program to be placed at that location. The plans are to start letting parents know the availability of the program within their neighborhoods.

The police department, originally to be moved to Lucas, would now be housed at either the Price or Ogden site.

Personnel involved in the school consolidations will be divided up according to the need and there will be no one without an assignment.

Revenue/Funding, Administrative, Functions and Dates – Trustees had no questions.

General Topics – Ms. Janice Brassard presented a report from her CRSS Alumni Institute Seminar.

Superintendent's Comments – Dr. Thomas thanked everyone for their input and questions and stated that the ultimate goal is to have the district become exemplary in all areas, academic as well as finance.

### ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 12:10 p.m. January 23, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – July 29, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 29, 2010 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Philip Brooks, assistant superintendent for administration, led the pledges to the American and Texas flags.

**INVOCATION**

The invocation was given by Jarod Parnell, computer system administrator.

**APPROVAL OF THE MINUTES**

Dr. William\_Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting, June 17, 2010, and the special meetings, June 3, 10, and 18, 2010.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## REPORTS

**Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Budget 2010-2011 Update** – Dr. Thomas announced that there were no changes in the proposed budget and administration believes the projections will support a balanced budget.
2. **Incentive Pay Plans** – Dr. Thomas presented the incentive pay plans that will be awarded Monday, August 16, 2010. The district incentive, as well as the District Award for Teacher Excellence (DATE) incentive, could possible earn a classroom teacher (at the maximum amount for both plans) an amount of \$3000.
3. **Accountability Rating** – Dr. Timothy Chargois presented the Academic Excellence Indicator System (AEIS) TAKS final report. The district will appeal the completion rate at one location for one subgroup due to Hurricane Ike. The overall actual rating for the district is recognized with fourteen (14) exemplary campuses, eight (8) recognized campuses plus one (1) on appeal, and five (5) academically acceptable campuses. There are four (4) campuses not rated (NR): Oaks, Pathway, Southerland and Taylor.
4. **Bond 2007 Update** – Dr. Nantz reviewed the meeting of the Building and Grounds Committee Monday, July 26, 2010. Reports show all projects should be completed on time and within budget. Opening ceremonies are scheduled for Amelia, Carrol A. “Butch” Thomas Educational Support Center, and the Ag Farm.
5. **Hurricane Ike Recovery Update** – Claims for damages remain in litigation.
6. **Fingerprinting** – Dr. Thomas reviewed new regulations for all employees and procedures to be implemented.

## COMMUNICATIONS

None

## SIGN-UP

None

## DISCUSSION

Trustee Tom Neild presented the following for discussion:

- Insurance Coverage and Representatives or Agents
- Parsons Response to Accounting Questions
- Correspondence from a Patrons to Trustees
- When and How Trustees Receive Information
- Handling Complaints and Timelines
- Budgets – Department 71, 73, 74, 75, 77, 79, 84
- Department Heads for Budgets 1-88
- Procedure and Limits in Purchasing for Each Department
- Paging and Classroom Voice Enhancement IP Systems

## ACTION ITEMS

**APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, and “E”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", and "E".

**Tax Collection Report Exhibit "A.1"** – Administration recommended acceptance of the Tax Collection Report in the amount of \$836,426.92 including certification of tax collection for the month of June 2010; tax collector monthly report of June 2010; and deposit distribution of June 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, June 2010, debt service reports, June 2010, capital projects report, June 2010, internal service funds June 2010; scholarship fund report, June 2010; investment report, June 2010.

**Amendments to 2006-2007 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199.0	General Fund	#158
205.0	Head Start	#159
211.0	ESEA Title I Improving Basic Program	#160
226.0	IDEA Part B Discretionary Deaf	3161
266.0	IDEA Part B Discretionary Res. Placement	#162
255.0	ESEA Part II Part A TPTR	#163
265.0	Texas 21 <sup>st</sup> Century Community Learning Ctr.	#164
280.0	Homeless Education Grant	#165
404.0	Algebra Readiness Grant	#166
409.0	Texas HS Initiative Early Warning Data Sys.	#167
414.0	Texas Reading, Math & Science Initiatives	#168

**Approved Recommendation of Certified Public Accounting Firm to Conduct Audit of 2009-2010 District Financial Records (Exhibit "B")** – Administration recommended approval of Gayle W. Botley & Associates at a proposed fee not to exceed \$61,925 to conduct audit of 2009-2010 district financial records.

**Approved Business Auto Insurance and General Liability Insurance through the Interlocal Agreement (Exhibit "C")** – Administration recommended approval of purchase of business auto insurance at a total premium of \$236,626 including general liability insurance through Interlocal Agreement with the Texas Association of School Boards (TASB).

**Approved Bid for Excavation Services for Utility Repair for the 2010-2011 School Year (Exhibit "D")** – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from R. R. Dozer & Backhoe LLC. charged to the Maintenance Department budget.

(Bids are on file in the Purchasing Department)

**Approved Bid for HVAC Air Side Cleaning Services for the 2010-2011 School Year (Exhibit "E")** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from A-1 American Mechanical, Inc. charged to the Maintenance Department budget.

(Bids are on file in the Purchasing Department)

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “F”, “G.1”, “G.2”, “G.3”, “G.4”, “H”, “I”, “J”, “K.1”, “K.2”, “L”, “M.1”, “M.2”, “M.3”, “M.4”, and “M.5”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “F”, “G.1”, “G.2”, “G.3”, “G.4”, “H”, “I”, “J”, “K.1”, “K.2”, “L”, “M.1”, “M.2”, “M.3”, “M.4”, and “M.5”.

**Approved Bid for Fencing Services for the 2010-2011 School Year (Exhibit “F”)**

– Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from A-1 Maida Fence Co. charged to the Maintenance Department budget.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Medical Supplies and Equipment Discount Catalog for 2010-2011 School Year (Exhibit “G.1”)**

– Administration recommended acceptance of the second year option in the 2009-2010 contract with Sports Supply Group, School Health Corporation, Medco Supply Co., Moore Medical, Laerdal Medical Corp. and Williams V. MacGill and Co. charge to appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Supplies and Equipment for Athletic Discount Catalog Bids for the 2010-2011 School Year (Exhibit “G.2”)**

- Administration recommended acceptance of the second year option in the 2009-2010 contract with the following vendors charged to the Maintenance Department: BBI Tennis Group, Toledo P E Supply, Ringor, U S Games, Pyramid School Products, S & S Worldwide, Texas Swim Shop, Barcelona Sporting Goods, MFAC, Rogers Athletic Co. ,Cannon Sports Aluminum Athletic Equipment, Team Express, Flaghouse, Gopher Sport, GTM Sportswear, Soccer 4 All, Z-Wear, Inc.,Swim Shops of the Southwest, Area Impressions, F & F Sports, Soccer Post, G & C Screen Printing, Riddell/All-American, G L Sports, Complete Athlete.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Sheet Music Discount catalog Bids for the 2010-2011 School Year (Exhibit “G.3”)**

- Administration recommended acceptance of the second year option in the 2009-2010 contract with Washington Music Center, Southern Music, Carolyn Nussbaum, Swicegood Music, The Music Rack, Suzuki Corp. Shar Products, Pender’s Music, Sam Ash, and Music charged to appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Library Books and Media Materials Catalog Discount Bids for the 2010-2011 School Year (Exhibit “G.4”)**

– Administration recommended acceptance of the second year option in the 2009-2010 contract with the following primary vendors: Scholastic Library, Gumdrop Books, Folliet Library Resources, Junior Library, Ingram Library Services and Mackin Library Media and the following secondary vendors: Heinemann Raintree Library, Rosen Publishing, SKS Smart Kids, Equinox Marketing Corp. Children’s Plus, Films Media Group, Cherry Lake Publishers, Lerner publishing Group, Bound to Stay Bound Books, Baker & Taylor, Lakeshore Learning Materials, Perfection Learning Corp, Sunburst, Media & Teacher’s Media, The Gale Group Inc., PowerKids Press, Marshall Cavendish, The Penworthy Company, Orca Book Publishers, Hendrick Long Publishing Co., Perma Bound Books, Learning Links, Inc., Crystal Production, Capstone Publishers, Houghton Mifflin, ME Sharpe, Inc., Rosen Publishing, Bearport Publishing, Escue & Associates, ABDO Publishing, Gareth Stevens Publishing, WEIGL Publishers, Lectorum Publications, Inc., Library Video Co., RM Acquisition LLC, Windmill Books, Davidson Titles, Inc., HMHS Supplemental publishers, Infobase Publishing, The Creative Company, Lincoln Library Press, Mason Crest Publishers, Norwood House Press, The Child’s World, Crabtree Publishing, Enslow Publishers, Plank Road Publishing, Inc., Rosen Classroom, Social Studies School Services and Marco Products, Inc. charged to appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Resolution to Sell Portable Buildings (Exhibit “H”)** – Administration recommended approval of the resolution to sell excess portable buildings throughout the district that are no longer necessary for district operations.

**Approved Second Year Option for Installation of Suspended Ceilings for the 2010-2011 School Year (Exhibit “I”)** – Administration recommended acceptance of the second year option in the 2009-2010 contract with Homeworks Etc. charged to appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Garbage Services for the 2010-2011 School Year (Exhibit “J”)** – Administration recommended acceptance of the second year option in the 2009-2010 contract with Triangle Waste Solutions charged to the Maintenance Department.

(Bids are on file in the Purchasing Department.)

**Approved General Contract for Willie Ray Smith Renovations (Exhibit “K.1”)** – The district received four (4) bids in response to the advertised Request for Proposal for construction of renovations at Willie Ray Smith. Administration recommended approval of the bid from SETEX Construction on the amount of \$450,000 for construction including pre-construction fee, general contractor’s fee and general conditions charged to capital projects funds.

(Bids are on file in the Purchasing Department.)

**Approved Administration Parking and Driveway Improvement Project (Exhibit “K.2”)** – The district received eight (8) bids. Administration recommended approval of the proposal from Williamson Construction and Equipment in the amount of \$785,756.61 including base bid and all associated cost and contingencies charged to capital projects funds.

(Bids are on file in the Purchasing Department.)

**Approved Competitive Sealed Proposal for Pietzsch-MacArthur Elementary School Phase 1 Renovations (Exhibit L”)** – Representatives from BISD, Parsons and the Design Architect Smith & Company, Inc. reviewed a total of three (3) firms. Administration recommended approval of the proposal from Lange Brothers, Inc. in the total amount of \$157,541.00 charged to bond projects funds.

(Bids are on file in the Purchasing Department)

**Approved Competitive Sealed Proposal for Marshall Middle School Phase 2 Renovations (Exhibit “M.1”)** – Representatives from BISD, Parsons and the Design Architect, Auto Arch Architects, LLC. reviewed a total of one (1) firm. Administration recommended approval of the proposal from Lange Brothers, Inc. in the total amount of \$212,302.00 charged to bond projects funds.

(Bids are on file in the Purchasing Department.)

**Approved Competitive Sealed Proposal for Fletcher Elementary School Phase 2 Renovations (Exhibit “M.2”)** – Representatives from BISD, Parsons and the Design Architect AutoArch Architects, LLC. reviewed a total of one (1) firm. Administration recommended approval of the proposal from Lange Brothers, Inc. in the total amount of \$279,433.00 charged to bond projects funds.

(Bids are on file in the Purchasing Department.)

**Approved Competitive Sealed Proposal for Vincent Middle School Phase 2 Renovations (Exhibit “M.3”)** – Representatives from BISD, Parsons and the Design Architect AutoArch Architects, LLC. reviewed a total of four (4) firms. Administration recommended approval of the proposal from Lange Brothers, Inc. in the total amount of \$406,916.00 charged to bond projects funds.

(Bids are on file in the Purchasing Department.)

**Approved Competitive Sealed Proposal for Homer Elementary School Phase 2 Renovations (Exhibit “M.4”)** – Representatives from BISD, Parsons and the Design Architect AutoArch Architects, LLC. reviewed a total of one (1) firm. Administration recommended approval of the proposal from Lange Brothers, Inc. in the total amount of \$139,492.00 charged to bond projects funds.

(Bids are on file in the Purchasing Department.)

**Approved Competitive Sealed Proposal for King Middle School Phase 2 Renovations (Exhibit “M.5”)** – A request for proposals was sent out and the district received two (2) bids Administration recommended approval of the proposal from SeTex Construction Corporation in the amount of \$474,000.00.  
(Bids are on file in the Purchasing Department.)

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “N”, “O”, “P”, “Q.1”, “Q.2”, “R”, “S.1”, and “S.2”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “NN”, “O”, “P”, “Q.1”, “Q.2”, “R”, “S.1”, and “S.2”.

**Approved Additional Design Services for Initiated Changes to the Package B Schools, Caldwood Elementary, Curtis Elementary and Regina Howell Elementary (Exhibit “N”)** – Administration recommended approval of Amendment #002 details to perform the additional design service with Matrix Spencer Architects at a proposed cost of \$66,162.62 charged to appropriated bond funds.

**Approved Street Lights for Bayou Willow Parkway at the Carrol A. “Butch” Thomas Educational Support center (Exhibit “O”)** – Administration recommended approval of service for overhead and underground portion of street lighting by Entergy at a cost of \$94,175.62 charged to appropriated bond funds.

**Increased School Day for Southerland Head Start (Exhibit “P”)** – Administration recommended approval to increase the Southerland Head Start school day from 5.5 hours (330 minutes) to 6 hours (360 minutes) each day beginning August 23, 2010 in accordance with TEA Student Accounting Handbook ADA Eligibility Code 1 – Full Day.

**Approved Purchase of My Access! Writing Program from Vantage Technologies Systems Integration, LLC for All Secondary Schools (Exhibit “Q.1”)** – Administration recommended approval of request to purchase program for grades 6-12 at a cost of \$181,800.00 funded by ESEA Title I Stimulus funds.

**Approved Purchase of PLATO Learning Materials (Exhibit “Q.2”)** – Administration recommended approval of the request to purchase PLATO Learning materials at a cost of \$147,960.00 for eight (8) campuses funded by Title I Stimulus funds.

**Approved Renewal of the Football Stadium Concession Contracts for the 2010-2011 School Year (Exhibit “R”)** – Administration recommended approval of contracts for concessions for the Carrol A. “Butch” Thomas Educational Support Center with Central High School Booster Club, Ozen High School and West Brook Football Booster Club; Babe Zaharias Memorial Stadium and Central High School; Alex Durley Stadium and Beaumont-Forest Park Lions Club; Ozen High School Stadium and Ozen High School Booster Club; and the South park Greenie Stadium and Operation Restore Hope.

**Approved Payment for Crossing Guards to the City of Beaumont (Exhibit “S.1”)** – Administration recommended approval of payment to the City of Beaumont for the district’s share of the FY09-10 school year crossing guard program in the amount of \$88,721.29 charged to appropriated Special Services funds.

**Approved Payment to Region 5 Education Service Center for Services Provided by the Jefferson County Youth Academy (JJAEP) for School Year 2010-2011 (Exhibit "S.2")** – Administration recommended approval of payment to Region 5 ESC for the Jefferson County Youth Academy for 35 slots at \$5,250.00 per slot which equals \$183,750.00

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS "T.1", "T.2", "U.1", "U.2", "V", "W", "X", and "Y"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "T.1", "T.2", "U.1", "U.2", "V", "W", "X", and "Y".

**Approved Designation of Hazardous Bus Routes for the 2010-2011 School Year – Exhibit "T.1"** – Administration recommended approval of proposed hazardous routes inside the two mile limit designated for regular school bus transportation but of sufficient pedestrian hazard to merit bus transportation.

**Approved the Refurbishing of Older School Buses (Exhibit "T.2")** – Administration recommended approval of request to refurbish school buses at the Texas Department of Criminal Justice, Ellis Bus Repair Facility at a cost of \$30,000 per bus including replacement of the floor and stairwell matting, and adding air conditioning and security cameras for an approximate total of \$30,000 per bus. Any other minimal repairs will be submitted separately.

**Approved the District Student Handbook for the 2010-2011 School Year (Exhibit "U.1")** – Administration recommended approval of the handbook as submitted online and provided to students.

**Approved the Student Code of Conduct for the 2010-2011 School Year (Exhibit "U.2")** – Administration recommended approval of student code of conduct as submitted online and provided to students.

**Approved the Emergency Operations Plan (Exhibit "V")** – Administration recommended approval of plan as submitted online and filed.

**Approved Change of Date for Two (2) Regular Monthly Meetings for the Board of Trustees for the Months of November 2010 and July 2011 (Exhibit "W")** – Administration recommended designation of November 11, 2010 and July 28, 2011 as the regular monthly meetings for the months identified.

**Approved First Reading of Revised (LOCAL) Policy GBBA "School Communications Program (Exhibit "X")** – Administration recommended approval of revised policy omitting word "only" as indicated in bold and addition of the words "or designee" as indicated in bold located in the section "News Releases".

**Approved Modification of Incentive Pay Plan for All Full Time District Employees Completing the 2009-2010 School Year Only (Exhibit "Y")** – Administration recommended modification of incentive plan as presented for the 2009-2010 school year only identifying "at least a 1%" for an absolute TAKS performance of recognized and "at least a 2%" for an absolute TAKS performance of exemplary along with \$100.00 incentive for all other full time district employees, i.e. administration, annex, transportation, maintenance, cradles and cribs, adult basic ed. and police.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Mr. Trahan

NAYS: None

### **PERSONNEL**

President Woodrow Reece announced in the public (open) meeting at 8:40 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Dr. William Nantz motion, seconded by Mr. Tom Neild, to approved the following personnel recommendations:

#### **1. Retirements**

Carla Allen, Pietzsch/MacArthur Elementary, Level 1, effective June 5, 2010

Donna Broaddus, Austin Middle, Diagnostician, effective June 11, 2010

#### **2. Resignations**

Benny Berry, Diagnostician, Dunbar Elementary, effective June 11, 2010

Toi Brister, Science, Smith Middle, effective June 4, 2010

Gloria Dodson, Spanish, Ozen High, effective June 5, 2010

Joy Edwards, Diagnostician, Central High, effective June 11, 2010

Catherine, Level 2, Fehl Elementary, effective June 5, 2010

Diasheena Gabriel, Mathematics, Vincent Middle, effective June 5, 2010

Roland Garza, Science, Ozen High, effective June 5, 2010

Amy Graham, Level 5, Fletcher Elementary, effective June 5, 2010

Sean Paul Guidry, Special Education, Curtis Elementary, effective June 5, 2010

Donna Holmes, Diagnostician, Vincent Middle, effective June 11, 2010

Alison L. Martinez, Level 1, Regina Elementary, effective June 5, 2010

Monica Meraz, Mathematics, Ozen High, effective June 5, 2010

Delores Preston, Level 4, Price Elementary, effective June 5, 2010

Nawase D. Sherman, Level 4, Dunbar Elementary, effective June 5, 2010

Murrell Stewart, Physical Education, Ozen High, effective June 5, 2010

Johnny Vines, Science, Odom Academy, effective June 5, 2010

Cynthia E. Williams, Diagnostician, Marshall Middle, effective June 11, 2010

Lynda Willie, Mathematics, Ozen High, effective June 5, 2010

Ashley M. Wilson, Social Studies, Central High, effective June 5, 2010

### **3. New Employee Contract Recommendations**

Piper Elizabeth Ayers, Diagnostician, Marshall Middle, effective August 4, 2010 and ending June 10, 2011

Kathleen Maria Breaux, Art, South Park Middle, effective August 16, 2010 and ending June 4, 2011

Tony M. Brown, Physical Education, Ozen High, effective August 16, 2010 and ending June 4, 2011

Nathan Wade Byerly, SAC/Physical Education, West Brook High, effective August 16, 2010 and ending June 4, 2011

Danielle Chaison, Mathematics, King Middle, effective August 16, 2010 and ending June 4, 2011

Laureen Marie Chapman, Social Studies, West Brook High, effective August 16, 2010 and ending June 4, 2011

Joanna Powell Duchamp, Social Studies, Marshall Middle, effective August 16, 2010 and ending June 4, 2011

Michelle Fayne Duell, Orchestra, West Brook High, effective August 16, 2010 and ending June 4, 2011

Lawrence E. Dunbar, Social Studies, Central High, effective August 16, 2010 and ending June 4, 2011

Joseph Fonteneaux, Science, Central High, effective August 16, 2010 and ending June 4, 2011

Kennette Frank, Diagnostician, Austin Middle, effective August 16, 2010 and ending June 4, 2011

Lisa Ruth Harris-Smith, Science, Ozen High, effective August 16, 2010 and ending June 4, 2011

Stacy Hopkins, Deaf Co-op, Guess Elementary, effective August 16, 2010 and ending June 4, 2011

Will Andrew Humber, Vocational Industrial Technology, Odom Academy, effective August 16, 2010 and ending June 4, 2011

Amy B. Johnson, Reading, Odom Academy, effective August 16, 2010 and ending June 4, 2011

Cedric Wayne Johnson, Mathematics, Ozen High, effective August 16, 2010 and ending June 4, 2011

Shannon Johnson, Assistant Band Director, Odom Academy, effective August 16, 2010 and ending June 4, 2011

Jana Jumper, English, West Brook High, effective August 16, 2010 and ending June 4, 2011

Ricky Keyes, Jr., Mathematics, West Brook High, effective August 16, 2010 and ending June 4, 2011

Gina Martin, English, Ozen High, effective August 16, 2010 and ending June 4, 2011

Crystal Ogden, Athletic Trainer, Zaharias, effective August 16, 2010 and ending June 4, 2011

Bridgette Phillips, Pre-Kindergarten, Amelia Elementary, effective August 16, 2010 and ending June 4, 2011

Manuel Rodriguez, Spanish, Ozen High, effective August 16, 2010 and ending June 4, 2011

Kayla Romero, Level 5, Fehl Elementary, effective August 16, 2010 and ending June 4, 2011

LaTasha Samuel, Special Education, Fehl Elementary, effective August 16, 2010 and ending June 4, 2011

Shelly Simon, Diagnostician, Dunbar Elementary, effective August 4, 2010 and ending June 10, 2011

Catherine Soberon, Spanish, West Brook High, effective August 16, 2010 and ending June 4, 2011

Rohonda Spann, English, Brown Center, effective August 16, 2010 and ending June 4, 2011

Gesille Stuberfield, Diagnostician, Ozen High, effective August 16, 2010 and ending June 4, 2011

Ashley Tevis, Mathematics, West Brook High, effective August 16, 2010 and ending June 4, 2011

Sarah Venable, Diagnostician, Central High, effective August 16, 2010 and ending June 4, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

Dr. William Nantz motioned, seconded by Mr. Tom Neild, to approve the administrative organization chart for the 2010-2011 school year.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:30 p.m., July 29, 2010

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – June 3, 2010

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 3, 2010 at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member (in at 7:00 p.m.)  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker, Member

Absent: Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois and Mr. Philip Brooks; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Business Officer, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**SOFTWARE TRAINING**

Mr. Jarod Parnell, computer systems administrator, demonstrated and trained Trustees on the new software program including electronic voting and request to speak options.

**REPORT OF THE CONSULTATION COMMITTEE**

Trustee Brassard, consultation committee member, gave a report of the meeting held with teacher organizations June 1, 2010. Ms. Brassard reviewed the BTA and ATPE organizational proposals and concerns. Committee members stated they were very pleased with the input by the teachers. Committee member Trustee Neild proposed that the committee hold three meetings in the future to (1) receive proposals from the teacher groups, (2) district and committee members review proposals and then (3) all parties discuss the recommendation that will be presented to the entire Board. Meetings would be limited to one hour.

## EXECUTIVE SESSION

President Reece announced in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, any action taken by the Board would be in public (open) session. The meeting was reconvened at 7:10 p.m. with a quorum present and in open session action was taken on the following:

### PERSONNEL

Dr. William Nantz moved, seconded by Ms. Janice Brassard to approve the following administrative recommendations:

Assistant Maintenance Director	George Luke
Assistant Principal, Ozen HS	LaChandra Cobb
Principal, PreK Center, Lucas	Patricia Blueford
Assistant Athletic Director/Coordinator of Physical Education and Health	Ronald Jackson
Assistant Director of Maintenance	George Luke
Assistant Superintendent for Administration	Philip Brooks
Deputy Superintendent for Curriculum, Instruction & Elementary Administration	Dr. Shirley Bonton

Mr. Williams stated he would like to see the administrative recommendations submitted separately.

YEAS: Mr. Reece, Ms. Brassard, Dr. Nantz and Mr. Neild

NAYS: Mr. Williams

### RECESS

Trustees greeted newly appointed administrators. President Reece called the meeting back to order at 7:16 p.m.

## BUDGET WORKSHOP

**Key Strategies Supporting the Achievement of Specific Goals and Objectives for 2010-2011** - Dr. Thomas presented an achievement report based on TAKS standards and a budget that continues to provide raises for teachers along with a fully paid basic health insurance as well as additional funding for maintenance and other critical areas.

**Historical Information** – Mr. Robert Zingelmann, chief business officer, presented:

- Property Tax Rates (per \$100 valuation) for the last ten fiscal years and the projected property tax rates for 2010-2011 at \$1.0400 for general, \$0.2650 for debt service totaling \$1.3050.
- Maintenance Department Budget expenditures for 2009-2010 show a budget of \$16,845,899 with \$7,893.377 Hurricane Ike.
- Fuel Cost History comparisons were presented from 2002-03 to 2009-2010 carrying current year actual cost to date of \$954,086 of the \$1,035,078 budget. Diesel cost per gallon is reported at \$2.3650 at 4/29/10 showing an increase from prior month of \$2.2555.

### **General Fund Projections 2009-2010**

- **Revenue and Other Resources** – Data was given to show sources of income: local, state, and federal programs starting with the original 2009-2010 budget, the

budget at May 13, 2010, projected year at August 31, 2010 and the over and (under) projections.

- **Expenditures and Other Uses** – An explanation of the expenditures for the general fund was presented by TEA standard chart of accounts beginning with the current budget May of 2010, the projected year to date and the projected uncommitted at August 31, 2010.
- **Undesignated Fund Balance** – The statement of revenue expenditures and changes in fund balance were shown for years 2004-2005, through 2007-2008 with projected balance for the 2009-2010 year on August 31, 2010.

#### **Special Revenue Fund Budgets 2009-2010**

Special revenue funds were shown for 2007 - \$37,966,465; 2008 - \$34,906,732; 2009 - \$56,995,561; and budgeted 2010 - \$58,972,550 including federal funds such as Title I, IDEA Part B Formula, Head Start, Technology Funds and various grants restricted for specific purposes. A summary was available for review.

#### **General Fund Budget 2010-2011**

- **Taxable Property Values History** – An assessed value of taxable property for the last ten fiscal years was presented with a preliminary certification before protests for 2010 of \$9,214,944.068.
- **Preliminary Tax Calculations** – Value for calculations is estimated at \$207,849,095 with consideration for the adjustment for loss to protests. Certification will be received in late July or early August.
- **Chapter 41 Preliminary Payment 2009-2010** – The report showed \$23,213.20 preliminary TEA calculation of Chapter 41 WADA for the 2009-2010.
- **Revenue Projection 2010-2011 (Preliminary)** – General Fund revenue projections for 2010-2011 were compared to current budget as of May 13, 2009. The two budgets were comparatively alike excluding Hurricane Ike figures and the foundation entitlements.
- **Expenditures – Summary /Detail of Proposed 2010-2011 by Department** – A recap compared 2010 expenditures and proposed expenditures for 2011 along with the original 2009 budget. The breakdown by departments was provided for review.

**Update of Employee Insurance and Benefits (Hidden Dollars)** – A breakdown of district benefits offered to employees was provided to Trustees for the proposed budget based on the proposed beginning teacher salary with bachelor's degree of \$41,000. The total contributions include healthcare, life insurance, Employee Assistance Program (EAP), 5 local sick days, Medicare, Workers' Compensation Insurance, Unemployment Insurance, and TRS Statutory Minimum totaling \$7,756 per employee. Optional benefits are available for dental, pre-tax insurance premiums, cancer, long term disability insurance, supplemental life insurance, tax deferred annuities, direct deposit banking and extended sick leave (after 5 years).

**Salaries and Benefits History** – A salary history from 1999-2000 through May 26, 2010 was made available for professional staff salaries, support staff salaries, and other salary payments with a grand total of all salaries by the year.

**Raises Given 1998/1999 through 2008/2009** – Along with the salary history, a payroll history with the raises given was presented pulling out the raise amount and the audited expenditures of salaries by object code. The total raises given 1998-1999 through 2009-2010 figured \$42,330.754.

**Personnel** – Dr. Thomas recapped funding sources available for salaries and emphasized that the budget was very tight, but administration was looking at proposing a pay raise of \$1000 at this time. Dr. Thomas asked administration to look at the budget very carefully to see if we could possibly manage \$1000 plus a step salary increase when we meet next week.

**Highlights** – Dr. Thomas presented highlights for budget considerations beginning with an unknown projected cost of a salary increase for all employees as well as the benefits package (\$4,776). Other budget considerations for an increase are the campus budgets for PPA, Non PPA SCE and Magnet, new computer lease and Health Insurance/TRS Active Care. Several areas were identified where cuts could be made in the proposed 2010-2011 to total \$459,480.

### **ANNOUNCEMENTS**

Dr. Thomas announced that the 4 day week for the administrative offices would begin June 18, 2010 if a proposed salary schedule was adopted Thursday, June 17, 2010 by the Board.

### **ADJOURNMENT**

President Reece adjourned the special meeting at 8:13 p.m. June 3, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – June 10, 2010

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 10, 2010 at 6:35 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member

Absent: Terry Williams, Secretary  
Dr. William Nantz, Member  
Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois and Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**EXECUTIVE SESSION**

President Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, any action taken by the Board would be in public (open) session

**BUDGET WORKSHOP**

Dr. Thomas announced that there were only a few changes in the budget numbers from the last budget workshop, June 3, 2010.

Mr. Zingelman reviewed updated financial reports:

- **Historical Information, Tax Rate** - Property Tax Rates (per \$100 valuation for the last ten fiscal years and the projected property tax rates for 2010-2011

at \$1.0400 for general, and a change of \$0.2700 for debt service totaling \$1.3100.

- **General Fund Projections 2009-2010, Undesignated Fund Balance** – An additional column was added to the presentation to reflect a 2010-2011 proposed budget with proposed revenue and proposed expenditures at \$163,564,438.
- **General Fund Budget Information 2010-2011 Preliminary Tax Calculations** – The preliminary property tax values changed showing the debt service calculation of \$0.2700.

**Revenue Projection 2010-2011 (Preliminary)** - The change in preliminary property tax values, the foreign trade zone funding and the adjustment in attendance funding brings the total revenue projects to \$163,564,438.

Dr. Thomas presented the following updates:

- **Personnel** – Dr. Thomas stated he would like to recommend to the Board a salary increase comparable to the raise staff received last year: teacher staff, a step plus \$1000; administration, \$1500; para-aux, a step plus \$800 with incentive provisions for staff totaling \$5,966,481.

Ms. Brassard stated a concern about the inequities in the stipends for cheerleader sponsors, etc. versus the high school student activity directors. Dr. Thomas assured Ms. Brassard that he would go back and look at the stipends for student activity directors immediately.

Dr. Thomas reviewed a process to convert transportation personnel to a hourly pay scale versus route lengths. The drivers will be paid straight time up to 40 hours then time and a half for hours worked over 40 hours. Drivers are committed to 3 hours in the morning and 3 hours in the afternoon. If they work outside these hours the time will be paid straight time until they reach 40 hours. Drivers, presently being paid over the rate for their number of years with the district, will be grandfathered at their present rate until the salary aligns with the scale. These drivers will not receive a “step” raise, but they will be eligible for “cost of living” raises during the “catch up” phase.

- **Highlights** – Dr. Thomas recapped the 2009-2010 highlighted expenditures of \$746,431, the 2010-2011 increase of \$6,126,166, and the total budget cuts \$459,480. Each line item was reviewed.

Ms. Brassard asked Dr. Thomas to consider a stipend for an employee on those elementary campuses without a full time nurse. Dr. Thomas stated he would look at those campuses.

### **ANNOUNCEMENTS**

President Reece thanked Dr. Thomas and administration for the projected balance budget recommendations.

### **ADJOURNMENT**

President Reece adjourned the special meeting at 7:36 p.m. June 3, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – June 17, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 17, 2010 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Micka LaVergne, a fourth grade student at Roy Guess Elementary, led the pledges for the United States flag and the Texas flag.

**INVOCATION**

The invocation was given by Jarod Parnell, computer system administrator for the district.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting May 20, 2010.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Mr. Trahan

NAYS: None

## REPORTS

**Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Presentation By Lady Cards Basketball Team** – Coach Larry Tidwell, interim athletic director at Lamar University, thanked Trustees, Dr. Thomas and administrators for support and partnership in the Character Counts program the Lady Cards participate in as tutors throughout the district.
2. **Bond 2007 Update** - Dr. Thomas asked Mr. Ed Caillouette, project manager with Parsons, to brief Trustees on the soil conditions identified at the football field at the complex.

Mr. Caillouette introduced a team of experts who had been working with the soil conditions to identify and address possible solutions for the “lumps” that had appeared on the field. The team projected a possible cost of \$250 to \$275 thousand dollars needed to move forward with the scope of work to provide a consistent moisture content.

Trustees questioned the additional cost and stated their discontent.

Mr. Caillouette asked the Trustees to grant the additional cost so they could move forward on the project and meet the completion date. The term of responsibility will continue to be studied and at the time of identification of responsibility financial relief could be given to the district for the cost to repair the field.

Dr. Thomas stated that all on projects are on track for the completion dates scheduled.

3. **Hurricane Ike Recovery Update** – Dr. Thomas stated that there was no change from the last report.
4. **Budget 2010-2011** – Dr. Thomas reported that he was happy to report that the projected budget for 2010-2011 remains balanced with the recommended salary schedule in place for approval tonight.
5. **Preliminary TAKS Results** – Dr. Chargois presented the preliminary TAKS results for the 2009-2010 tests. The report showed fifteen (15) schools with an exemplary rating, eight (8) schools with a recognized rating and six (6) school with an academically acceptable rating. Four (4) schools were not rated (NR). The district is rated recognized with two (2) areas away from exemplary rating.

## COMMUNICATIONS

1. **Michael Getz, 6970 Phelan**, spoke to Trustees regarding the B.E.T.T.E.R. petition and its purpose. Mr. Getz stated that petitioners were seeking to restore credibility back to the board and administration with no racism involved.

## SIGN-UP

None

## **ACTION ITEMS**

### **APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F”, and “G”**

Dr. William Nantz moved, seconded by Mr. Tom Neild, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, and “G”

**Tax Collection Report Exhibit “A.1”** – Administration recommended acceptance of the Tax Collection Report in the amount of \$951,298.52 including certification of tax collection for the month of June 2010; tax collector monthly report of June 2010; and deposit distribution of June 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, June 2010, debt service reports, June 2010, capital projects report, June 2010, internal service funds June 2010 ; scholarship fund report, June 2010; investment report, June 2010.

**Amendments to 2006-2007 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0	General Fund	#127
204.0	ESEA Title IV Safe and Drug Free Education	#128
205.0	Head Start	#129
211.0	ESEA Title I Improving Basic Programs	#130
224.1	IDEA Part B Formula	#131
225.0	IDEA Part B Preschool	#132
225.1	IDEA Part B Preschool	#133
226.1	IDEA Part B Discretionary Deaf	#134
227.0	IDEA Part B Formula Deaf	#135
227.1	IDEA Part B Formula Deaf	#136
228.0	IDEA Part B Preschool Deaf	#137
228.1	IDEA Part B Preschool Deaf	#138
242.0	Summer Feeding Program	#139
243.0	Career & Technical – Technical Preparation	#140
244.1	Career & Technical Basic Grant	#141
253.0	IDEA Part C Early Intervention	#142
255.1	ESEA Title II Part A TPTR	#143
263.1	ESEA Title III Part A LEP	#144
265.9	Texas 21 <sup>st</sup> Century Community Learning Ctr.	#145
283.0	IDEA Part B Formula ARRA Stimulus	#146
284.0	IDEA Part B Preschool ARRA Stimulus	#147
285.0	Title I Improving Basic Prg. ARRA Stimulus	#148
286.9	Carol White – Physical Education Program	#149
309.1	Title II AEFLA Section 231 Federal	#150
427.0	Read to Succeed Program	#151
435.0	Regional Day School for the Deaf State	#152
488.1	Texas School Ready	#153
400.0	Debt Service	#154
631.0	Unlimited Tax School Bldg. Bonds Sr. 2010A	#155
632.0	Unlimited Tax School Bldg. Bonds Sr. 2010B	#156
633.0	Unlimited Tax Qualified School Const. Bond	#157

**Rescinded Award for Relocation of Portable Building for the 2009-2010 School Year (Exhibit “B”)** – Administration recommended approval of bid from T. S. Maintenance for the relocation of Trailer 24 X 68 that was awarded in error to S & S Housemovers, Inc. in the multiple bid award in November 2009 for the 2009-2010 school year.

(Bids are on file in the Purchasing Department)

**Approved Request for Additional State Aid for Ad Valorem Tax Credit (Exhibit "C")** – Administration recommended approval of request for additional state aid for Ad Valorem Tax Credit as provided in HB 1200 Chapter 313 tax abatement agreements in place for ExxonMobil and Arkema, Inc., (formerly called ATOFINA).

**Approved Proposals for Intercom, Paging and Classroom Voice Enhancement IP System for the 2010-2011 School Year (Exhibit "D")** – Request for Proposals were distributed to six (6) companies in addition to the appropriated advertisements and posted on the district website. There were six (6) responses received. One vendor met all the requirements and satisfied the solution in the RFP. Administration recommended acceptance of the proposal from South West Building Systems.

(Bids are on file in the Purchasing Department)

**Approved Bids for Asbestos Abatement Various Materials for the 2010-2011 School Year (Exhibit "E")** – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the overall lowest bid from Inland Environment Ltd. Charged to the Maintenance Department.

(Bids are on file in the Purchasing Department)

**Approved Bid for School Uniform and Accessories Catalog Bid for the 2010-2011 School Year (Exhibit "F")** – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of both bids due to the volume of work required for this contract.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Parking Lot Stripping for 2010-2011 School Year (Exhibit "G")** – Administration recommended acceptance of the second year option in the contract for a four (4) year renewal with C & T Stripping (formerly D & S Sign & Supply).

(Bids are on file in the Purchasing Department)

President Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Mr. Trahan

NAYS: None

**APPROVAL OF EXHIBITS "H.1", "H.2", "H.3", "I", "J.1", "J.2", "K", "L", "M", "N", "O.1", "O.2", and "O.3"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "H.1", "H.2", "H.3", "I", "J.1", "J.2", "K", "L", "M", "N", "O.1", "O.2", and "O.3".

**Approved Second Year Option for Repair and Service on Plumbing Systems for the 2010-2011 School Year (Exhibit "H.1")** – Administration recommended acceptance of the second year option in the contract for a four (4) year renewal with All Star Plumbing and Plumbing Specialties.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Repair and Service on HVAC Equipment for the 2010-2011 School Year (Exhibit "H.2")** – Administration recommended acceptance of the second year option in the contract for a four (4) year renewal with Associated Mechanical Services.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2010-2011 School Year (Exhibit "H.3")** – Administration recommended acceptance of the second year option in the contract for a four (4) year renewal with Texas Fire and Communication, Inc.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Aluminum Walkway Covers for the 2010-2011 School Year (Exhibit "I")** – Administration recommended acceptance of the second year option in the contract for a four (4) year renewal with American 21<sup>st</sup> Century Construction.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Repair of Cleaning Equipment for the Maintenance Department for the 2010-2011 School Year (Exhibit "J.1")** – Administration recommended acceptance of the second year option in the contract for a four (4) year renewal with C.L.O. Repair & Parts.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Air Conditioning Water Treatment and Service Plan for the 2010-2011 School Year (Exhibit "J.2")** – Administration recommended acceptance of the second year option in the contract for a four (4) year renewal with Meco.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Repair of Band and Orchestra Instruments for the 2010-2011 School Year (Exhibit "K")** – Administration recommended acceptance of the second year option in the contract for a four (4) year renewal with Lisle Violin Shop (primary), Swicegood Music Co. (secondary), and Music & Arts (secondary).

(Bids are on file in the Purchasing Department)

**Approve the Second Year Option for Award Jackets and Blankets for the 2010-2011 School Year (Exhibit L")** – Contract extension notices were distributed to each awarded vendors. There were two (2) vendors accepting the same terms and conditions of the base year award. Administration recommended acceptance of the second year option from Texas Letter Jackets and Neff Motivation.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Floor Covering for the 2010-2011 School Year (Exhibit "M")** – Contract extension notices were distributed to each awarded vendor. There were two (2) vendors accepting the same terms and conditions of the base year award. Administration recommended acceptance of the second year option with Orange County Floor and Office Design Concepts.

(Bids are on file in the Purchasing Department)

**Approved Second Year Option for Carbonated Drinks for the 2010-2011 School Year (Exhibit "N")** – Contract extension notices were distributed to each awarded vendor. There was one (1) vendor accepting the same terms and conditions of the base year award. Administration recommended acceptance of the second year option with Beaumont Coca Cola.

(Bids are on file in the Purchasing Department)

**Approved Third Year Option for Private Label Bottled Spring Water for the 2010 – 2011 School Year (Exhibit "O.1")** – Contract extension notices were distributed to each awarded vendor. There was one (1) vendor accepting the same terms and conditions of the base year award. Administration recommended acceptance of the third year option with Texas Superior Water Company in the estimated amount of \$50,000.00.

(Bids are on file in the Purchasing Department)

**Approved Third Year Option for Asbestos Consulting and Air Monitoring Services for the 2010 – 2011 School Year (Exhibit "O.2")** – Contract extension notices were distributed to each awarded vendor. There was one (1) vendor agreeing to renew but with a price redetermination. Administration recommended acceptance of the third year option with ICU Environmental, Health & Safety with a price redetermination.

(Bids are on file in the Purchasing Department)

**Approved Third Year Option for Student Insurance for the 2010 – 2011 School Year (Exhibit "O.3")** – Contract extension notices were distributed to each awarded

vendor. There was one (1) vendor accepting the same terms and conditions of the base year award. Administration recommended acceptance of the third year option with Alamo Insurance Group/Bollinger, Inc. in the total amount of \$183,000.  
(Bids are on file in the Purchasing Department)

President Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Mr. Trahan

NAYS: None

#### **APPROVAL OF EXHIBITS “P.1”, “P.2”, “P.3”, “P.4”, “P.5”, “Q”, “R.1” and “R.2”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “P.1”, “P.2”, “P.3”, “P.4”, “P.5”, “Q”, “R.1” and “R.2”

**Approved Roof Replacement at West Brook High School (Exhibit “P.1”)** – A total of thirteen (13) bids were received on May 27, 2010. Administration recommended approval of the proposal from John Walker Roofing in the amount of \$1,774,966.38 charged to the Bond appropriated funds.  
(Bids are on file in the Purchasing Department)

**Approved Roof Replacement at Lucas Elementary (Exhibit “P.2”)** – A total of fourteen (14) bids were received on May 27, 2010. Administration recommended approval of the proposal from Century Roofing in the amount of \$606,475.00 charged to Bond appropriated funds.  
(Bids are on file in the Purchasing Department)

**Approved Roof Replacement at central Medical Magnet High School (Exhibit “P.3”)** – A total of nine (9) bids were received on June 3, 2010. Administration recommended approval of the proposal from PRC Roofing Company, in the amount of \$969,932.00 charged to Bond appropriated funds.  
(Bids are on file in the Purchasing Department)

**Approved Roof Replacement at Odom Academy (Exhibit “P.4”)** – A total of nine (9) bids were received on June 12, 2010. Administration recommended approval of the proposal from Gulf Start Roofing and Sheetmetal in the amount of \$1,243,070.00 charged to the Bond appropriated funds.  
(Bids are on file in the Purchasing Department)

**Approved Roof Replacement at Fletcher Elementary (Exhibit ‘P.5”)** – A total of seven (7) bids were received on June 3, 2010. Administration recommended approval of the proposal from PRC Roofing Company, Inc. in the amount of \$482,882.00 charged to the Bond appropriated funds.  
(Bids are on file in the Purchasing Department)

**Approved Replacement of Air Handling Units at Austin Middle Schools (Exhibit “Q”)** – A total of two (2) bids were received June 8, 2010. Administration recommended acceptance of the bid to JMC Mechanical, Inc. at the proposed bid of \$143,673.00 charged to the Bond appropriated funds.

**Approved Construction Manager at Risk (CMAR) for the Construction of the Classroom Additions at Ozen High School (Exhibit “R.1”)** – A total of three (3) RFP’s were received May 27, 2010. Based on the submittal evaluation and interview results, administration recommended acceptance of the Request for Proposal (RFP) from Morganti Texas, Inc. as the Construction Manager At Risk (CMAR).  
(Bids are on file in the Purchasing Department)

**Approved Construction Manager At Risk (CMAR) for the Construction of the Classroom Additions at Odom Academy (Exhibit ‘R.2”)** – A total of three (3) RFP’s were received May 27, 2010. Based on the submittal evaluation and

interview results, administration recommended acceptance of the Request for Proposal (RFP) from Morganti Texas, Inc. as the Construction Manager at Risk (CMAR).

(Bids are on file in the Purchasing Department)

Ms. Brassard asked Dr. Thomas look at the restroom at Ozen High School and replace elementary toilets with adult toilets. Dr. Thomas responded that he was not aware of the toilet situation at Ozen, but would definitely have that checked and report back to the Trustees.

President Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Mr. Trahan

NAYS: None

### **APPROVAL OF EXHIBITS “S.1”, “S.2” and “S.3”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “S.1”, “S.2” and “S.3”.

Dr. Nantz moved, seconded by Mr. Terry Williams to amend the motion to approve \$275,000 as the amount in Exhibit “S.2” needed for additional emergency funds to address soil conditions at the field.

President Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Trahan

NAYS: Mr. Tom Neild

Amendment to the motion passed

**Approved Material Testing Services at the Carrol A. “Butch” Thomas Educational Support Center (Exhibit “S.1”)** – Administration recommended approval of the service authorization in the amount of \$100,910.00 be awarded to Tolunay Wong Engineer to provide materials testing services for the remaining earth work concrete and masonry testing.

**Approved Additional Emergency Funds for Use in Addressing Soil Conditions Below the Carrol A. “Butch” Thomas Educational Support Center Football Field (Exhibit “S.2”)** – Administration recommended amended the recommendation in the amount of \$275,000 for a correction to the football field. . Administration recommended approval of additional emergency funds for use in addressing soil conditions.

**Approved the Widening of Lakeway Road at the Carrol A. “Butch” Thomas Educational Support Center (Exhibit “S.3”)** – Administration recommended approval of a change order in the amount of \$113,778.00 to widen Lakeway Road from 24’ to 36’ to allow access for buses and large vehicles.

President Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Trahan

NAYS: Mr. Tom Neild

### **APPROVAL OF EXHIBITS “T”, “U”, “V”, “W”, “X”, and “Y”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “T”, “U”, “V”, “W”, “X”, and “Y”.

**Approved the Professional Development and Appraisal System (PADS Calendar for 2010-2011 (Exhibit "T")** – Administration recommended approval of calendar as presented for 2010-2011.

**Approved Renewing Access to Learning A-Z On-Line Subscription Sites and Services for All Elementary Teachers (Exhibit "U")** – Administration recommended approval of purchase for a three year renewal subscription at a cost of \$75,267.23 charged to the Reading First grant.

**Approved the Purchase of Houghton-Mifflin/Harcourt Supplemental Reading Materials for Grades First through Third at All Elementary Schools (Exhibit "V")** – Administration recommended approval of purchase in the amount of \$92,660.70 charged to the Reading First grant.

**Approved the Purchase of District Site License for Ticket to Read from Cambium Learning-Voyager for All Elementary Schools (Exhibit "W")** – Administration recommended approval of purchase for a one-year district site license in the amount of \$59,500 charged to the Reading First grant.

**Approved Application to Texas Education Agency for Waiver for Low Attendance Day (Exhibit "X")** – Administration recommended approval for application of a waiver for the low attendance day on January 8, 2010 due to the weather conditions.

**Approved Salary Schedules for the 2010-2011 School Year (Exhibit "Y")** – Administration recommended acceptance of the salary schedules as presented online recapping schedule for professionals, paraprofessionals, and auxiliary staff.

Dr. Thomas stated the there were three changes in the schedule from the June 10, 2010 budget meeting: substitute bus drivers rate of \$10.00, a stipend for an employee for elementary schools who don't have a full time nurse and student activity directors will be placed on the administrative pay scale with expectations to obtain an administrators' certification for pay scale 6.

President Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Mr. Trahan

NAYS: None

## **PERSONNEL**

President Woodrow Reece announced in the public (open) meeting at 8:55 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Dr. William Nantz motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

### **1. Retirements**

Katie Cormier, Price Elementary, Special Education, effective June 5, 2010

Marilyn Johnson, Lucas Elementary, Level 1, effective June 5, 2010

James U. Malan, Field Elementary, Special Education, effective June 5, 2010

Suzette Richard, Lucas Elementary, Kindergarten, effective June 5, 2010

Willie J. Scott, King Middle, Physical Education, effective June 5, 2010

## **2. Resignations**

Jessica Beall, Level 3, Curtis Elementary, effective June 5, 2010

David Boudreaux, Mathematics, Central High, effective June 5, 2010

Kathryn Fikes, Kindergarten, French Elementary, effective June 4, 2010

Kathryn Gavos, Level 4, Amelia Elementary, effective June 5, 2010

Jeremy D. Mays, English, Brown Center, effective June 5, 2010

Datrice Moore, Special Education, Central High, effective June 5, 2010

Kyle M. Moore, Science, Central High, effective June 5, 2010

Cassandra Nellar, Social Studies, Marshall Middle, effective June 5, 2010

Melanie Phillips, Deaf Co-op, Guess Elementary, effective June 5, 2010

Laura Lee Scott, Art, Central High, effective June 5, 2010

Meredith R. Shaw, Special Education, Ozen High, effective 5, 2010

## **3. New Employee Contract Recommendations**

Quinetta Andrus, Special Education, Central High, effective August 16, 2010 and ending June 4, 2011

Nicole Armentrout, Pre-kindergarten, Amelia Elementary, effective August 16, 2010 and ending June 4, 2011

Phyllis Chalk, Physical Education, Ogden Elementary, effective August 16, 2010 and ending June 4, 2011

Karrie Choate, Pre-kindergarten, Amelia Elementary, effective August 16, 2010 and ending June 4, 2011

Michelle Garsee, Police Office, Administration Annex, effective August 16, 2010 and ending June 4, 2011

Cole B. Gober, Social Studies, West Brook High, effective August 15, 2010 and ending June 4, 2011

Domenique Johnson, English, Central High, effective August 16, 2010 and ending June 4, 2011

Jacquelin Martinson, Pre-kindergarten, Amelia Elementary, effective August 16, 2010 and ending June 4, 2011

Emma Melanson, Pre-kindergarten, Amelia Elementary, effective August 16, 2010 and ending June 4, 2011

Dorothy Milburn, Choir, Central High, effective August 16, 2010 and ending June 4, 2011

Randolph Pemberton, Science, Central High, effective August 16, 2010 and ending June 4, 2011

Gabrielle Perez, Spanish, Central High, effective August 16, 2010 and ending June 4, 2011

Juan Carlos Sanchez de Ita Loyola, Spanish, Ozen High, effective August 16, 2010 and ending June 4, 2011

Carla E. Towson, Art, Central High, effective August 16, 2010 and ending June 4, 2011

Jared Walker, Science, West Brook High, effective August 16, 2010 and ending June 4, 2011

Brandi Wulf, Speech, West Brook High, effective August 16, 2010 and ending June 4, 2011

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Mr. Trahan

NAYS: None

Dr. Thomas announced that Rachel Hebert, former principal with Beaumont ISD, had been appointed to fill the temporary principal position at Field Elementary School.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:52 p.m., June 17, 2010

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

\_\_\_\_\_  
Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Special Meeting – June 18, 2010

The Board of Education of the Beaumont Independent School District met in special public (open) session on Friday, June 18, 2010 at 6:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker, Member

Absent: Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Melody Chappell, Attorney

Absent: Administrators: Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois and Mr. Philip Brooks; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Business Officer, Mr. Robert Zingelmann; and Special Assistant to the Superintendent, Jessie Haynes

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**EXECUTIVE SESSION**

President Reece announced in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, any action taken by the Board would be in public (open) session. The meeting was reconvened at 7:10 p.m. with a quorum present and in open session action was taken on the following:

Mr. Terry Williams motioned, seconded by Bishop Whitaker to approve the Proposed Settlement of Cause No. 9:07CV163, Whitney Guillory v. Beaumont ISD et al. in the amount of \$462,500.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Neild

**ADJOURNMENT**

President Reece adjourned the special meeting at 7:11 p.m. June 18, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – March 18, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 18, 2010 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Dr. David Harris; Dr. Timothy Chargois; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance/Business, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes; and Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

West Brook High School NJROTC presented the colors. The pledges to the United States of America flag and the Texas flag were led by Taylor Cox, a first grade student at Dishman Elementary School.

**INVOCATION**

The invocation was given by Alonia Runnels, a seventh grade student at Vincent Middle School.

**APPROVAL OF THE MINUTES**

Dr. Nantz moved, seconded by Mr. Williams to approve the minutes of the special and regular meetings held February 18, 2010

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report**
2. **Unopposed Candidates for Region 5 Board of Directors:** Place 1, James Burke, Hardin County; Place 4, Early Jeffrey, Jefferson County; and Place 7, Francis McDaniel, Jasper County

### REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES

The Board is required to announce each members continuing education credit hours during the time an election might be called; however, the trustee election cycle for Beaumont ISD is held on odd number year and there will be no election held this year.

Credit Hours are as recorded:

Woodrow Reece	19.5 hrs.
Janice Brassard	16.75 hrs.
Terry Williams	19.5 hrs.
Dr. William Nantz	10.0 hrs.
Tom B. Neild	14.5 hrs.
Howard Trahan	10.0 hrs.
Rev. Ollis E. Whitaker	19.5 hrs.

All Trustees have completed the required hours of continuing education.

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Hurricane Ike and Bond 2007 Update Report and Hurricane Ike Update** – Dr. Nantz, chairman of the building and grounds committee, updated the Board on the bond construction projects. Since the inclement weather has subsided, construction crews are able to make-up time lost due to rain and projects are still on schedule. Dr. Nantz announced that the committee was unanimously recommending the school at the French site for Field/French be named the Dr. Mae E. Jones-Clark Elementary School. Dr. Thomas stated that all costs collectively are under the \$388 million program and should there be savings, those funds would be diverted to the Multi-Purpose Facility for an arena.

Hurricane Ike damage claims remain in the litigation phase.

2. **Houston PCS Regional Spelling Bee Winner & Runner-Up Recognition** – Trustees recognized the winner and the first runner up of the Houston PBS Regional Spelling Bee held in the board room Friday, February 19, 2010. Winner Keith Favre, a 7<sup>th</sup> grade student at Odom Academy won in the 20<sup>th</sup> round spelling the championship word “mystify”. The runner up is Amna Pasha, an 8<sup>th</sup> grade student at Vincent Middle School. Amna will serve as an alternate at the Houston PBS Spelling Bee, Saturday, March 27, 2010.
3. **NAACP Recognition of BISD Trustees and Employee** – Dr. Thomas recognized President Woodrow Reece, Secretary Terry Williams and Special

Assistant to the Superintendent, Jessie Haynes for their award from the Beaumont Branch of the NAACP held February 19, 2010 for their leadership guidance and dedicated commitment to the community.

### **COMMUNICATIONS**

1. **Phil Brooks, principal of Field Elementary, and Jackie Lavergne, principal of French Elementary**, submitted for board approval a proposal that the name of Dr. Mae E. Jones-Clark be considered for the newly constructed elementary school at the French site.

**In support of the proposal the following employees and parent/teacher representatives spoke:**

Yolanda Samuel, Field Elementary PTA President  
Debbie King, Teacher/Field Elementary  
Javannah McCully, Teacher/Field Elementary  
Linda Butcher, French Elementary, PTA Representative  
Stacy Harbour, Teacher, French Elementary  
Libby Taylor, Teacher, French Elementary

2. **Video Memorial of Dr. Mae E. Jones-Clark** – A video was shown with comments from family and friends about the dedication and leadership of Dr. Clark.

### **SIGN-UP**

None

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBIT “R”**

Dr. Nantz moved, seconded by Mr. Williams to approve Exhibit “R”.

**Approved the Name of the New School at the French Field Site (Exhibit “R”) –** Administration recommended that the name for the new school at the French/Field site be Dr. Mae E. Jones-Clark Elementary School as proposed by parents, CEIC, PTA and staff at French and Field Elementary School.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

### **RECESS**

President Reece called for a brief recess for Trustees, administrators and patrons to greet Dr. Jones-Clark’s family in attendance for the naming of the school. The meeting resumed at 8:10 p.m.

### **ACTION ITEMS**

**APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D.1”, “D.2”, “D.3” and “E”**

Dr. Nantz moved, seconded by Mr. Trahan, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", and "E."

**Tax Collection Report Exhibit "A.1"** – Administration recommended acceptance of the Tax Collection Report in the amount of \$12,868,877.88 including certification of tax collection for the month of February 2010; tax collector monthly report of February 2010; and deposit distribution of February 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, February 2010, debt service reports, February 2010; capital projects report, February 2010; internal service funds February 2010; scholarship fund report, February 2010; and investment report, February 2010.

**Amendments to 2009-2010 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#082
205/0 Head Start	#083
205/0 Head Start ARRA Stimulus	#084
211/0 ESEA Title I Part A Improving Basic Programs	#085
279/0 ESEA Title II Part D ARRA Stimulus	#086
397/0 Teacher Training Reimbursement	#087
399/9 Investment Capital Fund Amelia	#088
429/0 District Awards Teachers Excellence	#089
446/0 Regional Day School for the Deaf Local	#090

**Approved Waiver of Penalty and Interest of Certain Delinquent Tax Accounts (Exhibit "B")** – Administration recommended approval waivers as requested by Miriam K. Johnson, Tax Assessor-Collector in the amount of \$62.99.

**Approved Third Year Option for Excess Workers' Compensation Insurance (Exhibit "C.1")** – Administration recommended acceptance of the Third Year Option with Frost/New York Marine & General Insurance Company in the amount of \$97,319.00 with the same limits, terms, and conditions.

**Approved Proposal for Excess Workers' Compensation Insurance (Exhibit "C.2")** – Administration recommended acceptance of Third Year Option from F. A. Richard with a 3% increase for Fee and Service cost of \$102,165.70.

**Approved Order Authorizing the Issuance of Up to \$70,000,000 Beaumont Independent School District Unlimited Tax School Building, Series 2010A; Setting Certain Parameters for the Bonds; Authorizing Each of the Superintendent and Director of Business and Finance to Approve the Amount the Interest Rate, Price, Including the Terms Thereof and certain Other Procedures and Provisions Related Thereto; and Containing Other Matters Related Thereto (Exhibit "D.1")** – Administration recommended approval of order not to exceed \$70,000,000 as a fourth installment of the total \$388,600,000 bonds voted at the 2007 election.

**Approved Order Authorizing the Issuance of the Beaumont Independent School District Unlimited Tax School Building Bonds, Taxable Series 2010B (Qualified School Construction Bonds); Levying a Continuing Direct Annual Ad Valorem Tax for the payment of Said Bonds; Resolving other Matters Incident and Related to the Issuance, Sale, Payment, and Delivery of the Bonds; and Delegating Matters Relating to the Sale and Issuance of the Bonds to Authorized District Officials (Exhibit "D.2")** – Administration recommended approval of order authorizing issuance up to \$14,450,000 as the fifth installment of a total \$388,600,000 bonds voted at the 2007 Election.

**Approved a Reimbursement Resolution and Order Concerning Issuance of Bonds, Notes, Certificates of Obligation, or Other Tax Exempt Obligations to**

**Finance the Construction, Renovation, Improvement and Equipment of Existing and New School Facilities (Exhibit "D.3")** – Administration recommended approval of reimbursement resolution and order to employ and pay certain professionals, acquire materials and other property for the Project and begin construction of and work on the Project prior to the completion of the issuance of the Obligations.

**Approved First Reading of Additions, Revision or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 87 (Exhibit "E")** – Administration recommended acceptance of the following local policies for additions, revision or deletions: DFBB, Term Contracts – Nonrenewal; DFE, Termination of Employment – Resignation; DI, Employee Welfare; FB, Equal Education Opportunity; FFH, Student Welfare-Freedom from Discrimination, Harassment, and Retaliation.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS "F", "G.1", "G.2", "H", "I", "J.1", "J.2", and "J.3"**

Dr. Nantz moved, seconded by Mr. Williams, to approve Exhibits "F", "G.1", "G.2", "H", "I", "J.1", "J.2", and "J.3".

**Approved the Smith Middle School Parking Lot Paving Projects (Exhibit "F")** – Bids for the Smith Middle School parking lot paving project were received February 11, 2010. Eight (8) bids were received. Administration recommended acceptance of the proposal from Bruce's General Construction, inc. in the amount of \$573,511.66.

**Approved Additional Work on Demo at Fehl Elementary (Exhibit "G.1")** – Demolition costs at Fehl were approved September 17, 2001. Administration recommended approval of AAR Incorporated additional demolition costs at Fehl Elementary in the amount of \$20,825 for a total of \$78,325.00

**Approved Material Testing Services at Dunbar/Ogden, Fehl/Price, and French/Field (Exhibit "G.2")** – Administration recommended approval of contracts with T & N Laboratories for testing and inspection services at Dunbar/Ogden, \$40,000; Fehl/Price, \$40,000; and French/Field, \$40,000.

**Approved Odom Middle School Gym Package Air Conditioning Replacement (Exhibit "H")** – Administration recommended approval of the proposal from the Buy Board, Contract #296-08 from Heat Transfer Solutions in the amount of \$90,650.00

**Approved Galewsky and Johnston Consulting Engineers, Inc. for Professional Services for the 2009-2010 School Year (Exhibit "I")** – Administration recommended approval Galewsky and Johnson Consulting Engineers, Inc. as an approved vendor to provide professional services for miscellaneous projects for the 2009-2010 school year.

**Approved the Proposal for Structural Steel Guaranteed maximum Price on the CMAR Contract for Caldwood Elementary School (Exhibit "J.1")** - Administration recommended approval of Daniels Building and Construction structural steel guaranteed maximum price of \$894,166.00 and award steel contract to Postel Industries.

**Approved the Proposal for Structural Steel Guaranteed Maximum Price on the CMAR Contract for Sallie Curtis Elementary School (Exhibit "J.2")** – Administration recommended approval of Daniels Building and Construction

structural steel guaranteed maximum price of \$890,150.00 and award steel contract to Postel Industries.

**Approved the Proposal for Guaranteed Maximum Price for South Park Middle School (Exhibit “J.3”)** – Administration recommended authorizing the Superintendent to execute an amendment with Allco, CMAR, to release them to sub-contract the remaining work on the new South Park Middle School guaranteed maximum price of \$24,679,985.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “K”, “L”, “M”, “N”, “O”, “P” and “Q”**

Dr. Nantz moved, seconded by Mr. Williams, to approve Exhibits “K”, “L”, “M”, “N”, “O”, “P”, and Q”.

**Approved the BNSF Private Drive Agreement (Exhibit “K”)** – Administration recommended approval of at-grade crossing costs in the total amount of \$78,149.00 with agreement.

**Approved Expanding BISD’s PreK4 Program to Amelia Elementary School (Exhibit “L”)** – Administration recommended approval of request to expand the PreKindergarten Program for four (4) year old students at Amelia Elementary School.

**Approved Set Up of a Primary Submitter Designee (Exhibit “M”)** – administration recommended approval of authorizing Dr. Timothy Chargois to act as superintendent designee for approval staff requests for access to one or more TEA web applications accessed through the Texas Education Agency Secure Environment (TEA SE).

**Ratified the BISD Textbook Committee’s Recommendations for Elementary Reading, Middle School and High School Literature Textbook Selections to be Implemented in the 2010-2011 School Year (Exhibit “N”)** – Administration recommended ratification of the following textbook selections receiving a plurality vote by the district Textbook committee:

*Elementary Reading (K-5)* -Journeys, K-5; Publisher: Houston Mifflin/Harcourt  
*English Language Arts (6-8)* – Middle School Literature, 6-8; Pearson/Prentice Hall  
*English Language Arts (9-12)* – High School Literature, 9-12; Pearson/Prentice Hall  
*English Language Arts/AP English (11)* – AP English 11<sup>th</sup>; The Language of Composition  
*English Language Arts/AP English (12)* – AP English 12<sup>th</sup>, Perrine’s Literature: Structure, Sound, and Senses 10<sup>th</sup> Edition

**Approved the District Three Year Technology Plan (Exhibit “O”)** – Administration recommended approval of submission outlining technology uses for the district beginning with the overall network infrastructure and encompassing all technology use district-wide.

**Approved Demolition of South Park Middle School with Non-Bond Funds (Exhibit “P”)** – Administration recommended approval to pay for the cost of demolition of South Park Middle School with capital projects funds. Approved at the November 12, 2009 regular board meeting with a quorum present and voting was Allco with a guaranteed maximum price (GMP) in the amount of \$135,555.

**Approved Proposal for Beverage and Pouring Rights (Exhibit "Q")** – Administration recommended acceptance of the proposal from Pepsi with a total revenue amount of \$312,300 to be used to offset the cost of the scoreboards and marquee at the multi-purpose center.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

## **PERSONNEL**

President Reece announced in the public (open) meeting at 8:19 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session. The meeting was reconvened at 8:41 p.m. with a quorum present and in open session at action was taken on the following:

### **PERSONNEL**

Mr. Neild motioned, seconded by Dr. Nantz to accept the following personnel recommendations:

**1. Removal of Deceased Employees from Professional Roster**

Penny Franklin, Mathematics, West Brook High, effective February 17, 2010

**2. Retirements**

Gary Gray, Administration Annex, Bilingual/ESL/Title VI Supervisor, effective March 31, 2010

Dickie Russell-Henderson, Pietzsch-MacArthur Elementary, Level 1, effective June 5, 2010

Thylma Veen, Guess Elementary, Kindergarten, effective June 5, 2010

**3. Resignations**

Kelly L. Dent, Math, King Middle, effective June 4, 2010

Dena Gregory, Reading, Marshall Middle, effective June 5, 2010

Shelley Henriksen, Social Studies, Marshall Middle, effective 5, 2010

Roberta A. Nonette, Reading, King Middle, effective March 2, 2010

Katie E. Ochoa, Mathematics, Odom Academy, effective June 5, 2010

**4. New Employee Contract Recommendations**

Brandy Comer, Mathematics, West Brook High, effective March 1, 2010 and ending June 5, 2010

Demond R. Janise, Police Office, Administration Annex, effective March 15, 2010 and ending August 31, 2010

Jeremy White, Title I Mathematics, West Brook High, effective March 29, 2010 and ending June 5, 2010

## 5. Administrative and Professional Employee Contract Recommendations and Non-Renewals

49	Two-year administrative term contract(s)
32	One-year remaining administrative term contract(s)
721	Two-year term contract(s)
92	One-year term contract(s)
7	One-year term contract(s) with certification deficiencies
571	One-year remaining term contract(s)
86	Second-year probationary contract(s)
60	Third-year probationary contract(s)
33	Second-year probationary contract(s) with certification deficiencies
34	Third-year probationary contract(s) with certification deficiencies
8	One-year administrative term contract(s)
144	One-year coaching contract(s)
14	One-year coaching with certification deficiencies
1	Non-Renewal Mark Hardin, Special Education, Central High, Hired: 10/05/09, Staff Reduction

## 6. Administrative Contract Recommendations - None

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Bishop Whitaker

NAYS: None

**Approved Joint Defense Agreement in Civil Action No. 9:07-CV-163; *Whitney Guillory v. Beaumont Independent School District and Carrol Thomas, Superintendent and Ferguson Parker, Jr., Former Band Director, In the United States District Court for the Eastern District of Texas, Lufkin Division*** – Dr. Nantz moved to approve settlement and Mr. Williams seconded the motion.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

## **ADJOURNMENT**

Superintendent Carrol Thomas recognized Mr. Terry Ingram, assistant superintendent for administration/operations, who is retiring.

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:46 p.m. March 18, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – May 20, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 20, 2010 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Dr. Shirley Bonton, Dr. David Harris; Dr. Timothy Chargois; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance/Business, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes; and Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

Ozen High School NJROTC presented the colors. The pledges to the United States of America flag and the Texas flag were led by students from Southerland Elementary: Quinton Foster, PreK3 student; Kamryn Black, PerK3 student and Christian Carreon, PreK4 student.

**INVOCATION**

The invocation was given by Randall White, the senior class president at West Brook High School.

## **APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Bishop Ollis Whitaker to approve the minutes of the regular meeting held April 15, 2010.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

## **REPORTS**

### **1. Status of State Comp Ed Funds Report**

#### **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

- 1. Presentation by Lady Cards Basketball Team** – The Lamar University Lady Cards were unable to attend the meeting for the presentation.
- 2. Recognition of Outstanding Academic High School Students** – Dr. Thomas introduced the assistant superintendent for secondary schools, Dr. David Harris. Dr. Harris introduced the principals for the three high schools. Each principal at Central, Ozen and West Brook High Schools recognized their outstanding students for the 2009-2010 school year along with their parents.
- 3. Hurricane Ike and Bond 2007 Update Report**– Hurricane Ike damage claims remain in the litigation phase.

Dr. Thomas announced that there were two action items for recommendation on the agenda that were associated with the Hurricane Ike projects: 6<sup>th</sup> grade pod renovations at King and auditorium, girls' locker room and boys' locker room renovations at Smith.

Dr. Nantz gave a report of the Building & Grounds Committee meeting held May 17, 2010 and stated that most projects had gained significant time due to the good weather and the construction project budgets were coming in at or below cost.

- 4. Budget 2010-2011** – Dr. Thomas referenced the budget preparation process and announced that there would be special budget workshops in June to look at projected revenues and expenditures. He stated administration was hopeful that there would be funds available for a raise.

Ms. Janice Brassard stated that patrons were still asking if their school would be built in their neighborhood and were there enough funds. Dr. Thomas responded that all elementary schools would be built as scheduled and the funds were already designated to each school.

## **COMMUNICATIONS**

- 1. Michael Getz, 7950 Phelan Blvd.**, stated a group of citizens had formed in an effort to petition for a transition of election reform by proposing two (2) at-large positions and five (5) district positions. Mr. Getz alleged the district was committing fraud with public funds.
- 2. Linda Gunn, 3995 Cleveland, on behalf of Miriam Cade Nichol, 5790 Western Trail**, asked that the request by the South Park Heritage Association to

have the historical archives be returned to the association be considered in an open meeting with the Board of Trustees and the decision by the superintendent be reviewed.

3. **Jude Paredez, 620 Gage Rd.**, stated that the district should be financially accountable to all its taxpayers and naming the new sports center after the superintendent was not appropriate. Mr. Paredez stated that the naming rights to the center have substantial financial value and dispensing assets to the superintendent should be a violation of his contract.
4. **Greg Johnson, 1020 North 5th St.**, voiced a concern about the hiring of a new coach at Central High School. Mr. Johnson stated that one of candidates was better qualified and a salary discrepancy should not be a determining factor when considering the benefits a quality coach would bring to the program.
5. **Garland Rickman, 3155 Magnolia**, was not present.
6. **Samantha Starns, 13420 Hwy 105**, was not present
7. **Tara Bennett, 2375 W. Virginia St.**, petitioned the Board to reconsider the second line at graduation ceremonies. Ms. Bennett stated, that just one test given and not passed, should not hinder a senior from walking with their class at graduation.
8. **Christine Gavrelos, 690 Goodhue**, spoke as the West Brook PTA president. Ms. Gavrelos stated she had followed the chain of command in voicing her concern and she was deeply concerned, hurt and offended of the manner in which the public communications represented the district.
9. **Carla Bassett, 4355 Coolidge**, thanked the Trustees for their support and leadership. Ms. Bassett stated that the complex should be rightfully named after the superintendent due to the great improvements in test scores and continued success by the students during his tenure.
10. **Iris Williams, principal of Dunbar Elementary School, and Wayne Wells, principal of Ogden Elementary School**, petitioned the Trustees to name the newly constructed elementary school at the former Ogden site be named Charlton Pollard Elementary School.
11. **Kathleen Jackson, 6829 Saratoga Circle**, spoke as the ExxonMobil representative. Ms. Jackson complimented the great partnership the company had enjoyed with the Charlton Pollard neighborhood. Ms. Jackson supported the name of the new school be Charlton Pollard Elementary School.
12. **Broderick Bluiett, 3125 North 10th**, spoke as the plant manager of Modern Manufacturing and a business partner of Dunbar Elementary. Mr. Bluiett supported the name of the new school be Charlton Pollard Elementary School.
13. **Registered speakers** in support of the naming of Charlton Pollard Elementary School (President Reece ask that their names be recorded; however, these patrons did not speak to the board.)
  - Hessie Span, 9710 Arkansas (07)
  - Judge Ransom "Duce" Jones, 1875 Brooklyn (01)
  - Tyna Williams, 2280 Wilson (03)
  - Earline Mitchell, 6955 Vermejo (08)
  - Commissioner Everett Alfred, 1335 Calvin (07)
  - Ronald Goodman, 2335 Sonny Perkins (01)
  - Harold C. Charlton, 1701 Gladys (01)
  - Harold and Elizabeth Kirkman, 800 Schwarner (01)
  - Constance Kemp, 9565 Gross (07)
  - Derrick Rivers, 4465 Peeble Beach Dr. (07)

- Laura Grimes, 5215 Richard (08)
- Lisa Morrison, 8940 Laura (07)
- Rebecca Rodgers, 5935 Sunbird Ln. (08)
- Edna Mattes, 6040 Woodway Dr. (07)
- Sherri Ramirez, 1130 21st St. (06)
- Deborah Jones, 4895 Woodland Park (08)
- Theora Harmon, 540 Dewey (05)
- Diana Rodriguez, 1435 Johns (01)

### **ACTION ITEM**

President Reece announced that Exhibit “T” would be moved forward on the agenda.

#### **APPROVAL OF EXHIBIT “T”**

Ms. Brassard moved, seconded by Mr. Trahan, to approve Exhibit “T”.

**Approved the Name of Dunbar/Ogden Elementary School as Charlton Pollard Elementary School (Exhibit “N”)** – Administration recommended approving the name of the combined Dunbar/Ogden Elementary School as proposed, the Charlton Pollard Elementary School.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

### **RECESS**

President Reece called a five minute recess to congratulate the Dunbar/Ogden staff on the new name for the merged school, Charlton Pollard Elementary School.

The meeting was called by to back order at 9:00 p.m.

### **SIGN-UP**

1. **Joe Sasser, 3305 Redwood Drive**, spoke to Trustees regarding the book issued to seniors, *Ten Stupid Things College Kids Do*. Mr. Sasser stated he was very upset about the racial comments and disgusting allocations of hate crimes and vandalism contained in the book.
2. **Virginia P. Sasser, 3305 Redwood Dr.**, also spoke about the book and ask that the author of the book be removed from the BISD payroll. Ms. Sasser asked for a formal investigation regarding the production of the book.
3. **Mike Neil, 1890 Wescalders**, spoke as the co-chairman of B.E.T.T.E.R. Mr. Neild stated the committee did not appreciate comments that they were racist nor was the intent of the committee to divide patrons and parents. Mr. Neild said the purpose of the committee is to allow more representation on the board.
4. **Donna Swain, 1820 Rikisha**, questioned the profits of a BISD employee who is also the author of the book in question; as well as, the fact that it is the responsibility of the parent to talk to their own children, not the district using questionable publications not approved by administration.

5. **LA Spivey, 6010 Chandler**, asked the Trustees not to consider going back to at-large districts rather than single member districts.
6. **Ted Moor, 1245 Nottingham**, spoke about the inappropriate language used in the book distributed to senior students.
7. **Gregory Mark Adams, 970 20<sup>th</sup> St.**, spoke about the book in question stating he thought it was vulgar, distasteful, and a waste of taxpayer funds.

### DISCUSSION

Trustee Tom Neild asked that a discussion be held during the open meeting regarding the book *10 Stupid Things College Kids Do*. Mr. Neild asked who authorized the disbursement of the book. Dr. Thomas asked Ms. Birdie Harrison, director of guidance and counseling, to address the board. Ms. Harrison briefed the Trustees on the history of the book and the way in which it had been given to the seniors; either the night of graduation, on a one-on-one counseling session; or, like this year, through the English classes of the senior class. Ms. Harrison emphasized that the book was to be given to those students that the counselors felt needed it the most and could relate to the issues addressed in the book.

Dr. Thomas stated that the district is a very diverse population and, while some may not agree, the intent is good. Mark Twain's *Huckleberry Finn* is a good example of questionable literature in a school setting. Dr. Thomas asked that everyone be tolerant of all views and apologized for the book being handed out. Dr. Thomas announced that the book would be pulled.

Ms. Brassard asked if the district could look at some type of procedure to review and approve materials handed to students.

Mr. Neild asked if it was legal to sale this book in the district since the author is a district administrator. Mr. Tanner Hunt, school attorney, responded that since the author is not in a position to authorize purchases, does not effect a financial decision and the book is not a part of curriculum where the content would be required reading the situation becomes as any other vendor. Mr. Hunt stated he would check the records to see if this payment was a gift of public funds in any way.

### ACTION ITEMS

#### **APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C.1" "C.2", "D", "E.1", "E.2", "E.3", "F.1" and "F.2"**

Dr. Nantz moved, seconded by Mr. Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C.1", "C.2", "D", "E.1", "E.2", "E.3", "F.1" and "F.2".

**Tax Collection Report Exhibit "A.1"** – Administration recommended acceptance of the Tax Collection Report in the amount of \$674,572.04 including certification of tax collection for the month of April 2010; tax collector monthly report of April 2010; and deposit distribution of April 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, April 2010, debt service reports, April 2010; capital projects report, April 2010; internal service funds April 2010; scholarship fund report, April 2010; and investment report, April 2010.

**Amendments to 2009-2010 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#104
240/0 ESEA Title IV Safe/Drug Free Education	#105

211/0 ESEA Title I Part A Improving Basic Programs	#106
220/0 Title II AEFLA Section 225 Federal	#107
224/0 IDEA Part B Formula	#108
242/0 Summer Feeding Program	#109
255/0 ESEA Title II Part A TPTR	#110
261/0 Title I Part B Reading First	#111
261/0 Title I Part B RF Capacity Building	#112
261/0 Title I Part B RF Demonstration Sites in Reading	#113
263/0 ESEA Title III Part A LEP	#114
272/0 Medicaid Administrative Claiming Program	#115
280/0 Homeless Education Grant	#116
283/0 IDEA Part B Formula ARRA Stimulus	#117
309/0 Title II AEFLA Section 231 Federal	#118
399/0 Investment Capital Fund Smith MS	#119
399/0 Investment Capital Fund Vincent MS	#120
399/0 Investment Capital Fund Caldwood ES	#121
411/0 Technology Allotment	#122
414/0 Educator Quality Consolidated Grant MTC	#123
415/0 Prekindergarten Early Start	#124
485/0 ExxonMobil Green Team	#125
650/0 Local Capital Projects	#126

**Accepted Lease Refresh Proposal for Computer Acquisition and Lease Financing (Exhibit “B”)** – In August 2005 proposal packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were five (5) responses. The proposal included a lease refresh option. Administration recommended acceptance of the proposal from Hewlett Packard for a 48 month lease refresh in the total amount of \$2,079,440.00.

**Approved City of Beaumont’s Request for Easements (Exhibit “C.1”)** – Administration recommended approval of request for easement for a sewer line by the City of Beaumont along St. Helena Street at Babe Zaharias Memorial Stadium.

**Approved Utility Easement at Curtis Elementary (Exhibit “C.2”)** – Administration recommended approval of request by Westgate Baptist Church for a utility easement on the leased property on the west side of the school.

**Approved Competitive Sealed Proposal for Central High School – Toilet Room/Corridor Ceiling Renovation (Exhibit “D”)** – Administration recommended acceptance of the proposed award by N & T Construction for a total price of \$517,000.00 charged to bond appropriated funds.

**Approved Guaranteed Maximum Price for Demolition at Caldwood Elementary School (Exhibit “E.1”)** – Administration recommended approval of evaluation by Parsons regarding the GMP total amount of \$200,715.00 proposed by Daniels Building and Construction.

**Approved Guaranteed Maximum Price for Demolition at Sallie Curtis Elementary School (Exhibit “E.2”)** – Administration recommended approval of evaluation by Parsons regarding the GMP total amount of \$206,705.00 proposed by Daniels Building and Construction.

**Approved Guaranteed Maximum Price for the New Caldwood Elementary School (Exhibit “E.3”)** – Administration recommended approval of evaluation by Parsons regarding the GMP total amount of \$16,692,202.00 proposed by Daniels Building and Construction.

**Approved Construction Material Testing at Regina Howell Elementary (Exhibit “F.1”)** – Administration recommended approval of Science Engineering Ltd. in the amount of \$61,900.00 to provide material testing.

**Approved Testing and Balancing Services at the New Elementary Schools, New South Park Middle School, New Classroom Additions and New Auditoriums (Exhibit "F.2")** - Administration recommended approval of Coastal Air Balance Corporation for the testing and balancing services of the projects listed below totaling \$359,605.00:

New Amelia ES	\$38,500.00
New Regina Howell ES	30,135.00
New Blanchette ES	33,600.00
New Martin ES	34,440.00
New Caldwood ES	30,780.00
New Curtis ES	32,560.00
New French ES	33,900.00
New Fehl ES	31,250.00
New Dunbar ES	33,900.00
New South Park MS	37,840.00
Homer ES Addition	3,550.00
Marshall MS Addition	6,050.00
Austin MS Addition	6,050.00
Vincent MS Addition	6,050.00

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS "G.1", "G.2", "H.1", "H.2", "I", "J.1", "J.2", "J.3", "J.4", "K.1", "K.2" and "K.3"**

Dr. Nantz moved, seconded by Bishop Whitaker, to approve Exhibits "G.1", "G.2", "H.1", "H.2", "I", "J.1", "J.2", "J.3", "J.4", "K.1", "K.2" and "K.3."

**Approved Roof Replacement at Brown Alternative Center (Exhibit "G.1")** – A total of seven (7) bids were received May 18, 2010 and all were considered complete. Administration recommended acceptance of the proposal from PRC Roofing in the amount of \$130,200.00

**Approved Roof Replacement at Bingman Elementary School (Exhibit "G.2")** – A total of nine (9) bids were received May 18, 2010 and all were considered complete. Administration recommended acceptance of the proposal from Century Roofing in the amount of \$535,000.00

**Approved Air-Cooled Chiller Replacement at West Brook High School (Exhibit "H.1")** – Administration recommended approval of quote from Carrier Corporation, a pre-approved Buy Board vendor, in the amount of \$134,900.00.

**Approved the Replacement of Air Handling Units at Marshall Middle School (Exhibit "H.2")** - Administration recommended approval of quote from Carrier Corporation, a pre-approved Buy Board vendor, in the amount of \$228,000.

**Approved Asbestos Abatement at Caldwood Elementary School, Marshall Middle School and Vincent Middle School (Exhibit "I")** – Second year option with Inland Environments, Ltd was awarded June 2009. Administration recommended acceptance of the proposals from Inland Environments, Ltd in the total amount of \$268,428.70.

**Approved Bid for Term Contract for Glass Replacement for the 2010-2011 School Year (Exhibit "J.1")** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from A-1 Glass.

**Approved Bid for Term Contract for Hourly Carpentry and Masonry Services for the 2010-2011 School Year (Exhibit “J.2”)** – Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Homeworks, Etc.

**Approved Bid for Term Contract for Replacement of Architectural Sheet Metal and HVAC Related Duct Work Services for the 2010-2011 School Year (Exhibit “J.3”)** – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Beaumont Metal Industries, Inc.

**Approved Bid for Term Contract for Hot and Chilled Water Systems Services Related Duct Work Services for the 2010-2011 School Year (Exhibit “J.4”)** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Insulation Industries.

**Approved Bid for Term Contract for Tractor Maintenance and Mechanical Services for the 2010-2011 School Year (Exhibit “K.1”)** – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Bonura Service Center.

**Approved Bids for Term Contract for Wrecker Services for the 2010-2011 School Year (“K.2”)** – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the multiple vendor awards to Tim Neff Towing, Inc.; Paynes Wrecker Service, Inc.; Chuck’s Wrecker Service, Inc. and Neff Brother Automotive Service, Inc.

**Approved Bid for Term Contract for Electrical Systems Repair, Installation and Maintenance Services for the 2010-2011 School Year (Exhibit “K.3”)** – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Walker’s Electric Company.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS “L.1”, “L.2”, “L.3”, “L.4”, “M”, “N”, “O”, “P”, “Q.1”, “Q.2”, “Q.3” and “Q.4”**

Dr. Nantz moved, seconded by Bishop Ollis Whitaker, to approve Exhibits “L.1”, “L.2”, “L.3”, “L.4”, “M”, “N”, “O”, “P”, “Q.1”, “Q.2”, “Q.3” and “Q.4”.

**Approved Bid for Marshall Middle School Paving and Drainage Project (Exhibit “L.1”)** – Eight (7) bids were received May 11, 2010. Administration recommended approval of proposal by Bruce’s General Construction in the amount of \$211,569.50.

**Approved Bid for Ozen High School Bus Driveway Repaving Project (Exhibit “L.2”)** – Seven (7) bids were received May 11, 2010. Administration recommended approval of proposal from Goss Building in the amount of \$114,403.78.

**Approved Bid for Vincent Middle School Driveway Repaving Project (Exhibit "L.3")** – Eight (8) bid were received May 11, 2010. Administration recommended approval of the proposal from APAC – Texas in the amount of \$257,734.50.

**Approved Bid for Central High School Drainage Improvements (Exhibit "L.4)** – Two (2) bids were received May 11, 2010. Administration recommended acceptance of the proposal from Goss Building in the amount of \$69,466.75.

**Approved Second Year Option for Term Contract for Dirt for the 2010-2011 School Year (Exhibit "M")** – The bid approved May 21, 2009 included an option to renew annually. Administration recommended exercising the second year option with Jack Parham, KAT Excavation and Construction, Transit Mix, APAC and Browns Material and Equipment.

**Approve the Renewal of the Interlocal Agreement Between Harris County Department of Education and the Beaumont Independent School District for the Purpose of Providing Cooperative Services Which Includes the Purchasing Coop (Exhibit "N")** – The Interlocal Agreement was approved May 15, 2008 and provides for renewal. Administration recommended approval of the renewal agreement which provides cooperative services which obtains substantial savings for school and school districts through volume purchasing including the Gulf Coast Food Cooperative.

**Approved the Purchase of the Imagination Station Online Reading Program and Curriculum-Based Assessments from istation.com (Exhibit "O")** – Administration recommended approval of the purchase to use at all elementary schools, prekindergarten centers and Smith Middle School at a cost of \$137,500 funded by the Title I Stimulus grant and Prekindergarten Early Start grant.

**Approved High School and Middle School Summer School Programs (Exhibit "P")** – Administration recommended approval of proposed summer school programs for secondary schools for the 2009-2010 school year.

**Approved the Purchase of Inova Process Materials (Exhibit "Q.1")** – Administration recommended approval of the purchase for twenty-nine (29) campuses at a total cost of \$54,955.00 funded by Title I Stimulus funds.

**Approved the Purchase of Apperson Scanforms (Exhibit "Q.2")** – Administration recommended approval of the purchase for thirty (30) campuses at a total cost of \$20,087.72 funded by STTE funds.

**Approved the Purchase of Eduphoria! School Objects: aware by Eduphoria! Inc. (Exhibit "Q.3")** – Administration recommended approval of the purchase for thirty (30) campuses in the total amount of \$95,517.00 funded by general funds.

**Approved the Purchase of Health Master Health Service (Exhibit "Q.4")** – Administration recommended approval of the purchase in the amount of \$22,956.00 funded by Medicaid Administrative Claiming Program Budget.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS "R", "S", and "U" ("T" moved forward on agenda)**

Dr. Nantz moved, seconded by Ms. Brassard, to approve Exhibits "R", "S", and "U" ("T" moved forward on agenda).

**Approved Posting of a Request for Quotation (RFQ) for Renovations of the Auditorium, Girls Locker and Boys Locker Room at Smith Middle Schools (Exhibit “R”)** – Administration recommended additional work at Willie Ray Smith Middle School to align with completed renovations from Hurricane Ike recovery project.

**Approved a Change Order to Renovate the 6<sup>th</sup> Grade Pod, Main Corridor, and Old Gymnasium at King Middle School (Exhibit “S”)** – Administration recommended approval of “O” change order to align with completed renovations from Hurricane Ike recovery project.

#### **EXHIBIT “T” MOVED FORWARD ON AGENDA**

**Designated Delegate and Alternate to the Texas Association of School Board (TASB) Delegate Assembly during the 50<sup>th</sup> Annual Convention, September 23-26, 2010 (Exhibit “U”)** – Ms. Janice Brassard volunteered to serve as delegate and Dr. Nantz was recommended as alternate delegate for the Board of Trustees.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

#### **PERSONNEL**

President Reece announced in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session. The meeting was reconvened at 11:41 p.m. with a quorum present and in open session action was taken on the following:

Dr. Nantz motioned, seconded by Mr. Neild to accept the following personnel recommendations:

##### **1. Retirements**

Linda Brumley, Amelia Elementary, effective June 5, 2010

Nitratorn Chantaplin, Central High, effective June 5, 2010

Sylvia Durso, Career Center, effective June 5, 2010

Judy Garcia, Regina Elementary, effective June 5, 2010

Susan Lampson, Vincent Middle, effective June 5, 2010

Joan Lanier, West Brook High, effective June 5, 2010

Beth Lastovica, Price Elementary, effective June 5, 2010

Lee, Peggy A., King Middle, effective June 4, 2010 (**rescinded – board approved February 18, 2010**)

Donna Paine, Martin Elementary, effective June 5, 2010

Randal D. Poulter, West Brook High, effective June 5, 2010

Judy Stott, Amelia Elementary, effective June 5, 2010

Ruth Vannoord, West Brook High, effective June 5, 2010

Joann Williams, Pietzsch-MacArthur Elementary, effective June 5, 2010

## **2. Resignations**

Honey Bumstead, Science, West Brook High, effective April 21, 2010

Marshall Hoozer, Science, West Brook High, effective June 5, 2010

Angela Paige Johnson, Adaptive Physical Education, Guess Elementary, effective June 5, 2010

Brandy Kellams, Band Director, Odom Academy, effective June 5, 2010

Brandon M. Morgan, Distance Learning Lab, West Brook High, effective April 26, 2010

Stephanie Mosley, Avid Coordinator, West Brook High, effective June 5, 2010

Jacob Pfaff, Athletic Trainer, Central High, effective June 5, 2010

Helen Reyes, Speech Therapist, Pietzsch-MacArthur Elementary, effective June 5, 2010

Karen Robins, Level 1 Bilingual, Fletcher Elementary, effective June 5, 2010

Shanna Smith, English, Odom Academy, effective June 5, 2010

Tracye L. Thomas, Reading, Smith Middle, effective June 5, 2010

Andrea West, Level 4, Caldwood Elementary, effective June 5, 2010

Cathy Wilson, English, Ozen High, effective June 5, 2010

## **3. New Employee Contract Recommendations**

Anna E. Coleman, Pre-kindergarten, TBA, effective August 16, 2010 and ending June 4, 2011

Yvette Griffith, English, Central High, effective April 26, 2010 and ending June 5, 2010

Sommer Linscomb, Title I Science, West Brook High, effective August 16, 2010 and ending June 4, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: None

## **4. Administrative Recommendations**

Dr. Nantz motioned, seconded by Mr. Neild to accept the following personnel recommendations:

Principal of Paul Brown Center  
Bin lingual/ESL/Foreign Language Supt.

Ms. Elvena Colbert  
Ms. Julie Corona

Comptroller  
Director of Finance  
Chief Business Officer

Ms. Sharika Allison  
Mr. David McCraney  
Mr. Robert Zingelmann

Trustee Williams asked if the superintendent would split the recommendations. Dr. Thomas did not split the administrative recommendations.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Dr. Nantz, Mr. Neild, Mr. Trahan and Bishop Whitaker

NAYS: Mr. Williams

President Reece asked the newly appointed administrators to stay after the meeting was adjourned to receive greetings.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 12:05 a.m. May 21, 2010 of the May 20, 2010 meeting.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – November 11, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, November 11, 2010 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: Howard J. Trahan, Jr.

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Ozen High School NJROTC presented the colors. Taylor Aaron, a 5<sup>th</sup> grade student at Martin Elementary School, led the pledges for the United States and the Texas flags.

**INVOCATION**

The invocation was given by Madeline Culver, an 8<sup>th</sup> grade student at Marshall Middle School.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting, October 21, 2010.

President Woodrow Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Presentation of Certificate of Achievement for Excellence in Financial Reporting** – Trustees recognized the finance department, Robert Zingelmann as Chief Business Officer; for being awarded the Government Finance Officers Association Certificate of Excellence in Financial Reporting for the 14<sup>th</sup> year. Mr. Devin McCraney, Director of Finance, received an award for his Comprehensive Annual Financial Report (CAFR). Mr. Zingelmann introduced the finance staff responsible for the report: Devin McCraney, Director of Finance; Naomi Lawrence-Lee, Assistant Director of Purchasing/Finance; Laura Conway-Klock, Supervising Manager/Business Support Services; Sharika Allison, Comptroller and Belinda Klock, Budget Specialist.
2. **Texas Education Agency District Rating Accountability Report** – Dr. Thomas reviewed the July 2010 TEA data table for the district by reading (exemplary), writing (exemplary), social studies (exemplary), math (recognized), science (exemplary), completion rate (recognized) and drop-out rate (exemplary). The district overall ratings released November 2010 indicated 14 exemplary schools, 8 recognized schools, 7 academically acceptable and 4 not rated (Oaks, Pathways, Southerland, Taylor) placing the district an overall rating of recognized.
3. **Progress in Meeting Highly Qualified Teacher Requirements Report** – Dr. Thomas reviewed the annual report of 2006-2011 Highly Qualified Teacher Compliance Report per NCLB act. This report requires that districts publicly report the annual progress of meeting the state's annual measurable objectives established by the Texas Education Agency to ensure that all teachers of core academic subjects in the district are highly qualified. The district has implemented strategies/activities, as outlined in the Highly Qualified Teacher Focused Data Analyses (HQTFDA), Compliance Report (HQTCR), and Continuous Improvement Plan (HQTCIP) to assist those teachers who do not currently meet the requirement of highly qualified to become highly qualified.
4. **Bond 2007 Update** – Dr. Thomas asked Dr. Nantz, chairman of building and grounds committee, to give an update of the construction projects. Dr. Nantz stated the projects are still on schedule to be completed on time and within budget. Correction submitted 12 16 10: Mr. Neild requested that renderings presented to the Building and Grounds Committee be available at the Board meetings for the entire Board to review.
5. **Hurricane Ike Recovery Update** – Claims for damages remain in litigation.
6. **State of the District** – Dr. Thomas presented a **RESULTS** presentation beginning with the 2007 Bond program by completed and near complete projects; academic achievement results by the TEA overall ratings; national Blue Ribbon Schools; Gold Performance Acknowledgements; enrollment statistics; profitable bond rates at sell of bonds; superior rating of the district financial operations; Michael & Susan Dell Foundation partnership with the

district; Eastman partnership and a \$10 million grant; ExxonMobil Corporation partnership and the Reasoning Mind program. Dr. Thomas included the idea of a public/private partnership to develop an event center and hotel. Dr. Thomas made it clear that the district is not in the hotel business and no district funds would be used to construct a hotel. The goal of the project would be that the private investment funds would reduce the cost of the event center.

### **COMMUNICATIONS**

1. **Danny Major, 4145 Pinehurst Drive**, spoke against the idea of researching the possibility of a private/public partnership for an event facility. Mr. Major asked the board not to support the superintendent in this venture.
2. **Mark McClelland, 1280 Nottingham Ln.**, stated that the TAKS scores are misrepresented by the TPM factor; and Texas, along with BISD, is not a leader in education as stated by the superintendent in his address to the board tonight. Mr. McClelland asked Trustees to consult business leaders and other governmental entities about the joint venture before making a decision
3. **Andy Hemmings, 5580 Frost St.**, spoke on behalf of the realtors association. Mr. Hemmings reviewed the strong support the realtors gave the district during the 2007 Bond campaign and asked the Board to maintain the public trust by continuing with the original scope of work and not consider the event center with bond monies.
4. **Linda Gilmore, 4696 Beale**, spoke about the pay scale as a TAKS tutor and the effect that these tutors have on the district scores. Ms. Gilmore stated the morale is not real high as reported by administration and the Board should not sacrifice student performance for the arena and stadium.

### **SIGN-UP**

1. **William Robinson, 4430 Swift Dr.**, asked that the students at Central High School be issued textbooks. Mr. Robinson stated that parents could not help children with their homework without a text and the existing undesignated fund balance should be sufficient funds to purchase textbooks.
2. **Kerry Scott, 4420 Swift Dr.**, also asked for textbooks for his children at Smith Middle School along with the district's assistance in making sure students are aware of tutorial online programs. Mr. Scott asked for immediate action from administration.
3. **Nick Rissman, 3640 St. Andrews**, spoke to Trustees about the proposed functions that a hotel might offer for the district. Mr. Rissman stated the district should focus on math, reading and English rather than ancillary courses.
4. **Mike Neil, 1890 Wescalder**, asked that the Board be responsible with the taxpayers' money and listen when they say they are not interested in this event center and that any leftover 2007 Bond monies be returned to the taxpayers.

### **ACTION ITEMS**

**APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", and "E"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", and "E".

**Tax Collection Report (Exhibit "A.1")** – Administration recommended acceptance of the Tax Collection Report in the amount of \$309,245.20 including certification of tax collection for the month of October 2010; tax collector monthly report of October 2010; and deposit distribution of October 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, October 2010; debt service reports, October 2010; capital projects report, October 2010; internal service funds October 2010; scholarship fund report, October 2010; and investment report, October 2010.

**Amendments to 2010-11 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199.0	General Fund	#028
205.0	Head Start	#029
211.1	ESEA Title I Improving Basic programs	#030
224.1	IDEA Part B Formula	#031
263.1	ESEA Title III Part A Lang.Enhancement Prg.	#032
289.1	Libraries Enhancing Academic Performance	#033
392.1	Non-Educational Community-Based Sup.Srvc.	#034
399.0	Investment Capital Fund-Caldwood ES	#035
404.0	Algebra Readiness grant Smith MS	#036
427.1	Statewide Tools for Teaching Excellence	#037
631.1	Unlimited Tax School Bldg.Bonds,Ser.2010A	#038
633/1	Unlimited Tax School Const.Bonds,Ser.2010	#039
650.1	Local Capital Projects	#040

**Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District's Consultant and Risk Manager Regarding Property/Casualty/Workers Compensation Programs (Exhibit "B")** – Administration recommended approval of agreement for \$21,972.00 annual fee with J.S. Edwards and Sherlock Insurance Agency.

**Approved the Jefferson County Recap for the 2010 Tax Roll (Exhibit "C")** – Administration recommended approval of resolution pursuant to the Texas Property Tax Code, Section 26.09 the Certified Roll Jurisdiction Summary provided by Jefferson County Tax Assessor-Collector.

**Approved Competitive Sealed Proposal for Dishman Elementary School New Gymnasium (Exhibit "D")** – Administration recommended approval of contract in the amount of \$1,658,000.00 with Morganti Texas paid from bond appropriated funds provided by the Competitive Sealed Proposal process.

(Bids are on file in the Purchasing Department.)

**Approved Amendment to the Construction Service Agreement to N & T Construction Co., Inc. for the Central High School Restroom and Ceiling Upgrades (Exhibit "E")** – Administration recommended approval of amendment in the amount of *Correction submitted 12 16 10: \$48,759.80* to the existing approved amount of \$517,000 with N & T Construction Co. for HVAC repairs.

(Bids are on file in the Purchasing Department.)

Trustees Neild and Brassard questioned the award of contract to Morganti Texas in the amount of \$1,658,000.00 and the justification provided. Mr. Ed Caillouette, Parson, project manager, responded that the committee had reviewed the evaluation criteria, scope of work and selected the highest ranked firm; which, in this incident, was not necessarily the lowest bidder but was the best value for the district.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Mr. Williams, Dr. Nantz, and Bishop Whitaker

NAYS: Ms. Brassard and Mr. Neild

### **APPROVAL OF EXHIBITS “F”, “G”, “H”, “I”, “J”, and “K”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “F”, “G”, “H”, “I”, “J”, and “K”.

**Approved Lucas Elementary School Conversion to Pre-K (Exhibit “F”) –** Administration recommended approval of contract with an additional 5% owner contingency in the amount totaling \$860,000.00 with McInnis Construction paid by local capital funds through the Competitive Seal Proposal process.  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Body Work and Refinishing Services for the 2010-2011 School Year (Exhibit “G”) –** Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended awarding the contract extension notices to Beaumont Freightliner and W & B Service as the primary vendors and Houston Freightliner, Thomas Bus Gulf Coast and Smarts Truck & Trailer Equipment as the secondary vendors charged to the Transportation Department 2010-2011 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for General Maintenance and Hardware Supplies for the 2010-2011 School Year (Exhibit “H”) –** Bid packets were distributed to one hundred sixty-six (166) companies in addition to the appropriate advertisements. There were twenty-six (26) responses. Administration recommended awarding the contract extension notices to all catalog discount bids allowing the district to purchase from a broader base of supplies.  
(Bids are on file in the Purchasing Department.)

**Approved Third Year Option for Hourly Mechanic Services, Paint and Body Repair for the 2010-2011 School Year (Exhibit “I”) –** Bid packets were distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended awarding the contract extension notices to all three vendors: The Bus Barn, Inc.; Magnolia Street Front End; and Yates Auto & Truck Repair, Inc. charged to the Transportation Department 2010-2011 appropriated funds.  
(Bids are on file in the Purchasing Department.)

**Approved Southerland Head Start Policy Council Officers for the 2010-2011 School Year (Exhibit “J”) –** Administration recommended approval of council officers as presented: David Moore, president; Kimberly English, vice-president; Gabrielle Eaglin, secretary; and Charlotte Broussard, assistant secretary.

**Approved District Administrators as Appraisers for the Professional Development and Appraisal System (Exhibit “K”) –** Administration recommended approval of the following employees having completed the PDAS certification course for appraisers and the Instructional Leadership Development (ILD) course: Dana Lewis, King MS; and Audrey Collins, Amelia ES.

Trustee Neild asked for an explanation of the award contract amount of \$714,980 plus an allowance amount of \$250,000.00. Mr. Robert Zingelmann, Chief Business Officer, responded that the allowance was for play ground equipment designed specifically for the PreK program.

Trustee Brassard asked if a replacement plan for maintenance vehicles could be developed to address the need of some dilapidated trucks she had seen. Dr. Thomas stated he would look into the condition of those two vehicles Trustee Brassard identified as well as a maintenance schedule for repairs.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

AYES: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

### **PERSONNEL**

President Woodrow Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 10:20 p.m. and the Board in public (open) session acted on the following matters:

Mr. Tom Neild motioned, seconded by Dr. William Nantz, to approve the following personnel recommendations:

**1. Retirements**

Terrie Breeden, Administration, Special Education Supervisor, effective October 29, 2010

Gretchen James, Brown Center, English, effective October 29, 2010

**2. Resignations**

Heather M. Conner, Speech Therapist, Southerland, effective October 29, 2010

Calvin Rice, Technology, French Elementary, effective November 10, 2010

Cheymere Robinson, Science, Central High, effective November 1, 2010

Paula Savoie, Nurse, Fletcher Elementary, effective October 22, 2010

**3. New Employee Contract Recommendations**

Danette Alfred, Nurse, Curtis Elementary, effective (TBA) and ending June 4, 2011

Alecsandra Merio, Spanish, Central High, effective (TBS) and ending June 4, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**4. Administrative Transfers** – Dr. Thomas announced that he would be assigning Mr. Wayne Wells to serve as principal of Charlton Pollard Elementary prompted by the retirement of Ms. Iris Williams and Ms. Alma Brown will serve as the interim principal of Ogden Elementary.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:50 p.m. November 11, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – October 21, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 21, 2010 at 7:28 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Janice Brassard.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President (in at 7:40 p.m.)  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member  
Bishop Ollis E. Whitaker

Absent: Howard J. Trahan, Jr.

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

Vice President Janice Brassard declared a quorum.

**PLEDGE OF ALLEGIANCE**

The Central High School NJROTC presented the colors. Fletcher Elementary School students: Jalen Frank, a 5<sup>th</sup> grader, and Marisol Salazar, a 4<sup>th</sup> grader, led the pledges for the United States and the Texas flags.

**INVOCATION**

The invocation was given by Wilton Allen, a 6<sup>th</sup> grade student at Smith Middle School.

**APPROVAL OF THE MINUTES**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the public hearing, September 16, 2010; and the regular meeting, September 16, 2010.

Vice President Brassard called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

## REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **Minutes of the September 7, 2010 District Educational Improvement Committee (DEIC) Meeting** – submitted electronically

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Student Perfect Attendance for the 2009-2010 School Year** – Trustees recognized a total of thirty-three (33) students and parents for perfect attendance: nine students for 5 years, thirteen students for 6 years, one student for 7 years, 1 student for 8 years, four students for 9 years, one student for 10 years and four students for 13 years.
2. **Recognition of Bennie Hickman Family** – Trustees awarded a resolution to Ms. Tillie Hickman and family in memory of her husband, Bennie D. Hickman announcing the naming of the building at the BISD agriculture farm as the Bennie D. Hickman Agriculture Facility.
3. **Beaumont A & M Teacher of the Year Recognition** – Five district teachers were recognized for their Beaumont A & M Club Outstanding Classroom Teacher Awards. The awards went to Mr. Stephan Paul Malick of West Brook High School, Ms. Victoria Gauthier Steward of Central Medical Magnet High School, Mr. Homer Thomas Cox of Taylor Career Center, Ms. Yolanda Michelle Shaw Granger of Marshall Middle School and Ms Cheryl Diane Noblet Christ of Eugene Field Elementary School.
4. **Bond 2007 Update** – Dr. Thomas asked Dr. Nantz, chairman of building and grounds committee, to give an update of the construction projects. There was no meeting of the building and grounds committee; however, Dr. Nantz stated the projects are still on schedule to be completed on time and within budget.
5. **Hurricane Ike Recovery Update** – Claims for damages remain in litigation.
6. **State of the District** – Dr. Thomas presented an overview of the TEA/Region 13 Observation team visit by seven independent experts in preparation of the award of the Texas Title I Priority Schools (TTIPS) grant for the Paul Brown Center. The official report from the visit will be received by the district later in the month. The team was very complimentary of the goal of the district to make sure all students learn.

**Annual Yearly Progress (AYP) Report** – report was made available for review by Trustees. There were no questions

**Education Summit, October 9, 2010** – Dr. Thomas shared statistical data with the Trustees on the huge successful event of over 6,000 people in attendance with prizes including 15 laptop computers, three \$100.00 bills and a host of other door prizes from various businesses throughout the city. There were over 15 workshops ranging from Bullying and Sexting to college readiness.

**Addition to Carrol A. “Butch” Thomas Education Support Center** – Dr. Thomas presented a PowerPoint of possible ideas to explore a public/private partnership for the development of an event, hotel and event/conference center at the stadium property. General ideas were presented for the hotel, including expected events and benefits of the addition, along with a possible timeframe.

### **COMMUNICATIONS**

1. **Michael Getz, 1335 Broadway**, spoke to Trustees regarding the fact checks portion of the district website and his opinion about various bond projects along with the \$72.2 million allotment for inflation.
2. **Mike Neild, 1890 Wescalder**, stated that the district did not need an arena, conference center, stadium, or a natatorium, and he, along with many other patrons, had signed a petition for better representation because they did not trust the school board any longer.
3. **Linda Gilmore, 4696 Beale**, asked Trustees to look at the ACE grant, how it is funded, and how the funds are actually disbursed. Ms. Gilmore stated that even though she had followed all procedures trying to secure a position under the ACE grant, she was not hired because she was a retired teacher.
4. **Danny Major, 4145 Pinehurst Drive**, stated he was outraged at the purchase of trucks in the transportation department, outraged that there was personal use of district vehicles, outraged at the reaction by the BISD police department and asked what is the district going to do about it?
5. **Nicki Jones, 4055 Oak Grove Pl.**, (was not present to speak)
6. **LaVert B. Mollett, 4130 Simpson Dr. and** (spoke as a team)
7. **Carolyn Simon, 2555 Goliad**, spoke to Trustees as Hebert High School alumni honorary board members representing the alumni association. Ms. Mollett and Ms. Simon presented a resolution to Trustees requesting that the board consider using the “Hebert” name in the opening of the new Blanchette building, either Blanchette-Hebert or Hebert-Blanchette Elementary School.
8. **Louis Vaughn, 9615 Mapes, St.** withdrew request to speak.

### **SIGN-UP**

1. **Liz Wiggins, 385 LittleJohn**, asked Trustees who paid for the preparation of the event center presentation of the event addition shown this evening and if the trustees needed to spend money, the STARS (drill team) at West Brook need a dance room.
2. **Raul Garcia, 701 Trinity**, spoke as the president of the Hispanic forum in Beaumont. Mr. Garcia asked Trustees to openly converse with the Hispanic community so they will feel more involved in district activities.
3. **Dana Lytle, 9105 Josey**, stated she was very concern about the spending of the bond funds and the district did not need a basketball arena. Ms. Lytle stated she would not vote for any of the Trustees present tonight.
4. **Mark McClelland, 1280 Nottingham Ln.**, stated that Beaumont did not need another entertainment center and asked Trustees to vote down the addition to the Thomas center on the agenda.

5. **Mary Nixon, 3850 Roland Rd.**, stated the Trustees were building big monuments to themselves when the focus should be to improve TAKS and math scores, and to be good stewards of taxpayers' monies.
6. **Elizabeth Simmons, 5220 Roberts Rd.**, stated that this project could not in any way compare to the facilities at Texas Tech and Garland, Texas. Ms. Nixon asked the Trustees to vote down the request.
7. **David Teuscher, 825 Thomas Road**, stated that the CABC committee did visit the Merrill Center during the preparation of projects for the bond; however, it was paired down. Dr. Teuscher stated that the money would be better served returned to the voters or to fund additional classrooms to eliminate the need for portables at newly constructed schools reaching capacity.
8. **John Neild, Jr., 8045 Old Voth Rd.**, asked Superintendent and Trustees to partner with the community to keep on track what the district committed to at the passage of the bond projects in 2007.
9. **Tracy Reinholt, 1115 Central Dr.**, stated she was tired of defending the district and was frustrated that the district wanted to spend every penny of the bond rather than paying off the debt.
10. **Glen Johnson, 270 Junker**, stated time is money and employees had spent time on the event project already. Mr. Johnson asked trustees to take care of the people who voted them into office.

### **ACTION ITEMS**

#### **APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C" and "D"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C" and "D".

**Tax Collection Report (Exhibit "A.1")** – Administration recommended acceptance of the Tax Collection Report in the amount of \$311,088.28 including certification of tax collection for the month of September 2010; tax collector monthly report of September 2010; and deposit distribution of September 2010.  
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit "A.2")** – Administration recommended approval of the Business Office Report, including the general fund reports, September 2010; debt service reports, September 2010; capital projects report, September 2010; internal service funds September 2010; scholarship fund report, September 2010; and investment report, September 2010.

**Amendments to 2010-11 Budget (Exhibit "A.3")** – Administration recommended approval of amendments to the following budgets:

199.0 General Fund	#010
205.0 Head start AARA Funding	#011
211.1 ESEA Title I Improving Basic Programs	#012
240.1 Frisch Fruit and Vegetable Program	#013
255.1 ESEA Title II Part A TPTR	#014
280.0 Homeless Education Grant	#015
285.0 Title I Improving Basic Prgm. AARA Stimulus	#016
399.0 Investment Capital Fund Caldwood	#017
404.0 Algebra Readiness Grant Austin	#018
404.0 Algebra Readiness Grant Smith	#019
411.1 Technology Allotment	#020
428.9 High School Allotment – West Brook	#021
431.0 Title II AEFLA State Adult Edu. Program	#022

446.1 Regional Day School for the Deaf Local	#023
488.1 Texas School Ready	#024
628.1 Unlimited Tax School Bldg. Bonds Ser.08	#025
629.1 Unlimited Tax School Bldg. Bonds Ser.08A	#026
630.1 Unlimited Tax School Bldg. Bonds Ser.09	#027

**Approved Actuarial Study to Establish Reserve Requirements for Workers Compensation Self Insurance Fund (Exhibit "B")** – Actuarial calculation method to establish the reserve requirements for outstanding workers compensation claims is prepared by contracted services rendered by Milliman USA, Consultants and Actuaries. Milliman updated their information as of August 31, 2010 and projected the liability to August 31, 2011. After all adjustments have been recorded the workers compensation fund is expected to end the year with retained earnings of approximately \$1.4 million.

**Approved Galewsky and Johnston Consulting Engineers, Inc. for Professional Services for the 2010-2011 School Year (Exhibit "C")** – Administration recommended approval of Galewsky and Johnston Consulting Engineers, Inc. as a vendor to provide professional services for miscellaneous projects for the 2010-2011 school year.

**Approved Resolution for Interlocal Contract for Cooperative Purchasing in Accordance with Texas Local Government Code 271.102 (Exhibit "D")** – Administration recommended approval of Interlocal Agreement for Cooperative Purchasing in an effort to obtain the best value for district purchases.

**Approved Payments for TEAMS Software Packages for the 2010-2011 School Year (Exhibit "E")** – Administration recommended approval of payment to Prologic Technology Systems in the amount of \$234,108.03 from various budgeted funds for annual maintenance and support of the TEAMS software.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

**APPROVAL OF EXHIBITS "F", "G", "H", "I", "J", and "K"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "F", "G", "H", "I", "J", and "K".

**Approved Second Year Option for Motor Fuels for the 2010-2011 School Year (Exhibit "F")** – Contract extension notices were distributed to each awarded vendor of the 2009 bid. Administration recommended acceptance of the second year option from Tri Con with the same terms and conditions of base year award charged to the Maintenance and Transportation departments.  
(Bids are on file in the Purchasing Department.)

**Approved Second Year Option for Medicaid Billing Services for the 2010-2011 School Year (Exhibit "G")** – Contract extension notices were distributed to each awarded vendor of the 2009 bid. Administration recommended acceptance of the second year option from Lone Star Educational Billing Services with the same terms and conditions of base year award charged to budgeted funds of appropriate schools.  
(Bids are on file in the Purchasing Department.)

**Approved Roof Repairs at Pietzsch-MacArthur Elementary School and Approved Roof Replacement at Transportation Center (Exhibit "H")** – District received a total of four proposals with review by Parsons and the design architect.

Administration recommended acceptance of the proposal from John A. Walker Roofing Co., Inc. in the amount of \$56,540.78.  
(Bids are on file in the Purchasing Department.)

**Approved Central High School Auditorium Sound and Lighting Upgrades (Exhibit "I")** – Administration recommended acceptance of the contract with N & T Construction Co., Inc. in the amount of \$373,000.00 paid from bond appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved West Brook Cafeteria Expansion (Exhibit "J")** – Administration recommended acceptance of the contract with Turner Construction in the amount of \$1,185,500.00 for Phase 3 cafeteria addition of West Brook High School.

(Bids are on file in the Purchasing Department.)

**Approved Amendment to the Professional Service Agreement to STOA Architects for the New Scope of Work (Exhibit "K")** – Administration recommended approval of amendment needed to the professional service agreement issued by STOA Architects for the design service. Changes total \$347,510.71 for Austin Middle School, Phase 2; Odom Academy, Phase 2; West Brook High School, Phase 2, Phase 3; and Brown Alternative Center.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

AYES: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

**APPROVAL OF EXHIBITS "L.1", "L.2", "M", "N", "O", "P", "Q.1", "Q.2", "Q.3", "Q.4", "Q.4", "Q.5", "Q.6" and "Q.7"**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "L.1", "L.2", "M", "N", "O", "P", "Q.1", "Q.2", "Q.3", "Q.4", "Q.5", "Q.6" and "Q.7".

**Approve Bulk Purchase Price from Heat Transfer Solution, Inc. for West Brook and Ozen High School Central Plants (Exhibit "L.1")** – Administration recommended approval of contract with Heat Transfer Solution/McQuay International for the bulk purchase of the new HVAC systems with an estimated savings of \$61,530.00 and totaling \$526,600.00 paid from bond appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approve Temporary HVAC at Ozen High School Central Plant (Exhibit "L.2")** – Administration recommended approval of temporary project to SeTEX Construction Corporation at a cost of \$117,245.00 paid from bond appropriated funds.

(Bids are on file in the Purchasing Department.)

**Approved AHU Replacement at Vincent Middle School (Exhibit "M")** – Bid packets were available for vendors from the engineering firms. There were three (3) responses. Administration recommended acceptance of the bid from Commercial & Institutional Mechanical, LTD in the amount of \$180,750 for air handling units charged to capital projects fund.

(Bids are on file in the Purchasing Department.)

**Approved Resolution Agreement Concerning OCR Company (Exhibit "N")** – Administration recommended acceptance of the resolution agreement and approval to proceed with requesting bids to renovate six (6) restrooms and other small renovations necessary to comply with the agreement between the district and the Office of Civil Rights.

**Approved Third Party Administrator for the District's Employee Benefits Program (Exhibit "O")** – Administration recommended entering into an agreement

with First Financial Administrators, Inc. as a third party administrator for the district employee benefits program for administrative services with respect to tax qualified employee benefit accounts.

**Approved the Master Teacher Certification for 27 Math Teachers Grades 4<sup>th</sup> – 8<sup>th</sup> (Exhibit “P”)** – Administration recommended approval of purchase of Master Math Teacher Certification Professional Development Program and 200 hours of professional development and preparation for the TExMAT exam in the amount of \$58,669.00 funded by Title Stimulus grant funds.

**Approved Southerland Head Start Interagency Agreement for the 2010-2011 School Year (Exhibit “Q.1”)** – Administration recommended approval of request.

**Approved Southerland Head Start Self-Assessment for the 2010-2011 School Year (Exhibit “Q.2”)** – Administration recommended approval of request.

**Approved Southerland Head Start 2010-2011 Monitoring Plan (Exhibit “Q.3”)** – Administration recommended approval of request.

**Approved Southerland Head Start Internal Dispute/Impasse Policy for the 2010-2011 School Year (Exhibit “Q.4”)** – Administration recommended approval of request.

**Approved Southerland Head Start Selection Process for the 2010-2011 School Year (Exhibit “Q.5”)** – Administration recommended approval of request.

**Approved Southerland Head Start Program Goals for the 2010-2011 School Year (Exhibit “Q.6”)** – Administration recommended approval of request.

**Approved Southerland Head Start Training and Technical Assistance Plan for the 2010-2011 School Year (Exhibit “Q.7”)** – Administration recommended approval of request.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

AYES: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz,

NAYS: Mr. Neild and Bishop Whitaker

#### **APPROVAL OF EXHIBITS “R.1”, “R.2”, “S”, “T”, “U” and “V”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “R.1”, “R.2”, “S”, “T”, “U” and “V”.

**Approved Purchase of Reasoning Mind Student Subscription, Teacher Professional Development, and Support Services for the 2010-2011 School Year (Exhibit “R.1”)** – Administration recommended approval of the purchase in the amount of \$235,035 from Reasoning Mind funded by Title I Stimulus funds.

**Approved the Renewal of Accelerated and STAR Software Programs and Hosted Service from Renaissance Learning, Inc. (Exhibit “R.2”)** – Administration recommended approval of request to renew campus subscriptions including hosted service from Renaissance Learning in the amount of \$84,550.04 funded by participating campuses’ budgets.

**Approved Payment of Agreement to Texas Instrument – TI Math Forward Professional Development and Support Program for Cycle I of the Algebra Readiness Grant (Exhibit “S”)** – Administration recommended approval of payment in the amount of \$64,000.00 funded by the Algebra I Readiness Grant.

**Approved the Districtwide Student Performance Improvement Plan and Campus Improvement Plans for 2010-2013 (Exhibit “T”)** - Administration recommended acceptance of the district plan and the campus improvement plans as provided on the IntraNet website.

**Approved Intergovernmental Contract Between Jefferson County Precinct #4 and the Beaumont Independent School District Regarding School Bus Turnaround Area Maintenance (Exhibit “U”)** – Administration recommended approval of contract securing permission of some owners in the county to use their private drives as turnaround areas for district buses. County agrees to use county materials, equipment, man-power and expertise to provide needed maintenance for designated turnaround areas and in consideration for this service, Beaumont ISD agrees to provide its facilities as needed to conduct county election activities.

**Entered Into An Interlocal Agreement Between the Beaumont Independent School District and the City of Beaumont Public Health Department (Exhibit “V”)** – Administration recommended approval of contract allowing the Department of State Health Service district facilities that qualified to serve if mass immunization or treatment is necessary for a public health emergency.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

AYES: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild and Bishop Whitaker

NAYS: None

#### **APPROVAL OF EXHIBITS “W”, “X” and “Y”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “W”, “Y” and “Y”.

**Approved Request to Issue a Request for Qualification (RFQ) for the Carrol A. “Butch” Thomas Education Support Center Event Center Development (Exhibit “W”)** – Administration recommended approval of request to issue a RFQ for the Event Center Development.

**Approved Second Reading of Additions, Revisions, or Deletion of (LOCAL) Policies as Recommended by TASB Localized Policy Manual Update 88 (Exhibit “X”)** –Administration recommended second and final approval of local policies: CQ, Electronic Communication; DH, Employee Standards of Conduct; and EIE, Academic Achievement.

**Approved Resolution Declaring Receipt of Petition Presented by Beaumont’s Embracing Transition Toward Election Reform (B.E.T.T.E.R.) Committee and Delegating the Responsibility for the Verification of Signature to Wells, Peyton, Greenberg & Hunt, L.L.P. (Exhibit “Y”)** – Administration recommended approval of resolution declaring receipt of petition received on October 8, 2010 and delegation of responsibility for the verification of petition signatures to Wells, Peyton, Greenberg & Hunt, L.L.P.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

AYES: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

#### **PERSONNEL**

President Woodrow Reece announced in the public (open) meeting at 9:48 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 10:20 p.m. and the Board in public (open) session acted on the following matters:

Mr. Tom Neild motioned, seconded by Dr. William Nantz, to approve the following personnel recommendations:

1. **Retirement**

Clifton Guillory, Transportation Department, Director, effective December 1, 2010

2. **Resignations**

Donna Austin, Science, Brown Center, effective September 23, 2010

Mike Gonzales, Principal, Fletcher Elementary, effective September 16, 2010

Tharin P. Keys, Police Office, Administration Annex, effective September 14, 2010

Bobbie J. Ramirez, Level 4, Martin Elementary, effective August 23, 2010

Manuel Rodriguez, Spanish, Ozen High, effective September 21, 2010

3. **New Employee Contract Recommendations**

Hilliary Cabeen, Level 3, Guess Elementary, effective September 28, 2010 and ending June 4, 2011

Tara Chavis, Level 3, Amelia Elementary, effective September 20, 2010 and ending June 4, 2011

Jacqueline Y. Cooper, Police Officer, Administration Annex, effective October 11, 2010 and ending June 4, 2011

Tamela Griffin, Pre-kindergarten, Fehl Elementary, effective September 24, 2010 and ending June 4, 2011

Jerry Lee Guillory, Mathematics, Smith Middle, effective September 29, 2010 and ending June 4, 2011

Ashley Hilts, Pre-kindergarten, Amelia Elementary, effective September 20, 2010 and ending June 4, 2011

Jamon J. Maple, Choir Director, King Middle, effective September 27, 2010 and ending June 4, 2011

Debbie Marceaux, Pre-kindergarten, Southerland School, effective September 27, 2010 and ending June 4, 2011

Clara Naron, Kindergarten, Homer Elementary, effective September 20, 2010 and ending June 4, 2011

Rhonda Noel, Level 1, Amelia Elementary, effective September 20, 2010 and ending June 4, 2011

Ericia Redmon, Special Education, Amelia Elementary, effective September 7, 2010 and ending June 4, 2011

Derrick Rhodes, Special Education, Ogden Elementary, effective October 4, 2010 and ending June 4, 2011

Dustin Smith, Social Studies, Marshall Middle, effective August 18, 2010 and ending September 14, 2011

Rhonda Smith, Special Education, Marshall Middle, effective September 14, 2010 and ending June 4, 2011

Matthew Swain, Industrial Arts, Ozen High, effective September 13, 2010 and ending June 4, 2011

Pepper Thompson, Librarian, Brown Center, effective September 29, 2010 and ending June 4, 2011

Rebell Wade, Pre-kindergarten, Amelia Elementary, effective September 20, 2010 and ending June 4, 2011

Esther Wargo, Deaf Co-op, South Park Middle, effective September 27, 2010 and ending June 4, 2011.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

4. **Approved Administrative Recommendations** – Dr. Thomas recommended Ezell Brown as the director of transportation of the transportation department.

Dr. William Nantz motioned, seconded by Mr. Tom Neild, to approve administration recommendation.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

Dr. Thomas asked Mr. Brown to remain after the meeting to greet Trustees.

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 10:25 p.m. October 21, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Public Hearing – September 16, 2010

The Board of Education of the Beaumont Independent School District met in a special, public (open) session on Thursday, September 16, 2010 at 7:08 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Janice Brassard

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President (entered at 7:15 p.m.)  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member

Absent: Howard J. Trahan, Jr., Member  
Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**Financial Integrity Rating System of Texas (FIRST) Report**

Dr. Thomas reviewed the School FIRST report for the 2008-2009 school year. The rating for Beaumont ISD was superior which is the highest of the five (5) possible ratings. The district level indicators for finance are similar to the academic performance rating system (AEIS). The data is pulled from the annual audit report files with TEA and PEIMS. Each of the twenty-two (22) indicators was reviewed by Dr. Thomas and Trustees.

**PUBLIC COMMENT**

There were no requests to comment on the FIRST report.

**ADJOURNMENT**

Vice President Janice Brassard asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:20 p.m., September 16, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting – September 16, 2010

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 16, 2010 at 7:28 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

**ROLL CALL**

Present: Woodrow Reece, President  
Janice Brassard, Vice President  
Terry Williams, Secretary  
Dr. William Nantz, Member  
Tom B. Neild, Member

Absent: Howard J. Trahan, Jr.  
Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

**ESTABLISHMENT OF A QUORUM**

President Woodrow Reece declared a quorum.

**PLEDGE OF ALLEGIANCE**

The West Brook NJROTC presented the colors. Diamond Foxall, a fourth grade student at Field Elementary School, led the pledges to the American and Texas flags.

**INVOCATION**

The invocation was given by Tikeyah Davis, a senior at Central High School and student council president.

**APPROVAL OF THE MINUTES**

Dr. William\_Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting, August 19, 2010; the public hearing, August 19, 2010; and the regular meeting, August 19, 2010.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Neild

NAYS: None

### REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **Minutes of the January 11, 2010 District Educational Improvement Committee (DEIC) Meeting** – submitted electronically

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Principals for the 2010-2011 School Year**  
The principals for the 2010-2011 school year were recognized by order of 2010 TEA school ratings:  
Lisa Bolton, Southerland Head Start, Not Rated  
Michael L. Ryals, Pathways Learning Center, Not rated  
Thom Campbell-Amons, Taylor Career Technology Center, Not Rated  
Elvena Colbert, Paul Brown Alternative Center, Acceptable  
Dr. Aaron Covington, Austin Middle School, Acceptable  
Michael Shelton, M L King Middle School, Acceptable  
Dr. Ted Stuberfield, Smith Middle School, Acceptable  
Mr. Randall Maxwell, Vincent Middle School, Acceptable  
Jim Melanson, Caldwood Elementary School, Acceptable  
Barbara Hardeman, Bingman/Blanchette Elementary, Recognized  
Paul Shipman, Dishman Elementary School, Recognized  
Hoyt Simmons, Guess Elementary School, Recognized  
Tillie Hickman, Odom Academy, Recognized  
James Broussard, Ozen Magnet High School, Recognized  
Linda Thomas, Pietzsch-MacArthur Elementary School, Recognized  
Odis Norris, South Park Middle School, Recognized  
Bill Daniels, West Brook High School, Recognized  
Central Medical Magnet High School, Pam Lambert, Recognized  
Holley Hancock, Amelia Elementary School, Exemplary  
Susan Brown, Curtis Elementary School, Exemplary  
Iris Williams, Dunbar Elementary School, Exemplary  
Cynthia Washington, FehI Elementary School, Exemplary  
Rachel Morse (interim), Field Elementary School, Exemplary  
Michael Gonzales, Fletcher Elementary School, Exemplary  
Jackie Lavergne, French Elementary School, Exemplary  
Ava Colbert, Homer Elementary School, Exemplary  
Pat Blueford, Lucas Elementary School, Exemplary  
Shannon Allen, Marshall Middle School, Exemplary  
Martha Fowler, Martin Elementary School, Exemplary  
Wayne Wells, Ogden Elementary School, Exemplary  
Rachel Jones, Price Elementary School, Exemplary  
Rose Hardy, Regina Howell Elementary School, Exemplary
2. **2010 National Blue Ribbon Recognition for Ogden Elementary School** –  
Dr. Thomas announced that Ogden Elementary School and principal Wayne Wells will be presented the Official Blue Ribbon Plaque and Flag at the National Blue Ribbon School Ceremony in Washington, D.C. November 15-16, 2010.
3. **Improving Literacy through School Libraries Award** –Dr. Thomas announced that Beaumont ISD is the first district in Southeast Texas to receive this award and it is one of the most important annual library grant opportunities available through the federal government.

4. **Innovative Grants and Programs** – Dr. Thomas reviewed Trustees on the ACE (cycle 6-year 2) grant, INOVA grant, and the grant for the Paul Brown Center. The Texas Title I Priority Schools (TTIPS) grant for Paul Brown total fund award for the years 2010-2013 is \$3,000,000 pending improvements that are required each year.
5. **Bond 2007 Update** – Dr. Thomas asked Dr. Nantz, chairman of building and grounds committee, to give an update of the construction projects.
6. **Hurricane Ike Recovery Update** – Claims for damages remain in litigation.

### RECESS

President Reece declared a brief recess. The meeting was called back to order at 8:28 p.m.

### COMMUNICATIONS

1. **Roberto Flores, 2425 Buchanan**, asked Trustees to place the expansion of the cafeteria at Fletcher on the agenda along with a timeline for construction and the method of funding. Mr. Flores requested a vote by the Board on the project in a public meeting.
2. **Raul Garcia, 701 Trinity**, was not in attendance to speak.
3. **Jesus Abrego, 8675 Washington**, was not in attendance to speak.
4. **Michael Getz, 6970 Phelan**, began speaking to Trustees about personnel issues identifying individuals by name. President Reece asked him not to call any names during his comments. Mr. Getz continued with his comments including quotes from a local newspaper editorial that identified Beaumont ISD employees by their name. President Reece asked that the microphone be silenced and Mr. Getz stop his comments. After several attempts by President Reece to stop Mr. Getz, he asked that Mr. Getz be removed from the meeting. Chief Duncan approached Mr. Getz and asked him to go with him. Mr. Getz resisted a moment stating he had the right to free speech. Mr. Getz then walked with Chief Duncan and took a seat in the audience shouting he had every right to be in a public building and could not be barred from the meeting. Chief Duncan and Mr. Getz left the building after his outburst.

### SIGN-UP

1. **Patrick Hathaway, 8090 Palmetto Dunes Circle**, asked Trustees to reconsider the teacher transfer affecting his son at Dishman Elementary School until parents had a chance to give their input.
2. **Marvin C. Gage, 3945 Cypress Point Dr.**, withdrew his request to speak.
3. **Mike Neil, 1890 Wescalders**, left the building with Mr. Getz and did not return.
4. **Paul Jones, 10033 Brooks Rd.**, complimented Trustees and Dr. Thomas on the improved performance of the school district and charged administration to stay the course.

### ACTION ITEMS

Dr. Nantz asked if there were any requests to remove any action items from the agenda.

President Reece motioned to remove Exhibit "K" from the agenda. There was no second. The motion died for a lack of a second.

**APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, and “B”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, and “B”.

**Tax Collection Report (Exhibit “A.1”)** – Administration recommended acceptance of the Tax Collection Report in the amount of \$397,385.33 including certification of tax collection for the month of August 2010; tax collector monthly report of August 2010; and deposit distribution of August 2010.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

**Business Office Report (Exhibit “A.2”)** – Administration recommended approval of the Business Office Report, including the general fund reports, August 2010; debt service reports, August 2010; capital projects report, August 2010; internal service funds August 2010; scholarship fund report, August 2010; and investment report, August 2010.

**Amendments to 2010-11 Budget (Exhibit “A.3”)** – Administration recommended approval of amendments to the following budgets:

199.0	General Fund	#001
205.1	Head Start Body Start Play Space Grant	#002
205.1	Head Start AARA Stimulus Grant	#003
211.1	ESEA Title I Part A Improving Basic Program	#004
255.1	ESEA Title II Part A TPTR	#005
285.0	Title I Improving Basic Prgs.AARA/Stimulus	#006
289.1	Libraries Enhancing Academic Per. (LEAP)	#007
427.1	Read to Succeed Program	#008
487.1	ExxonMobil Reading Initiative Program	#009

**Approved Third Year Option for Fan Coils for HVAC Department for the 2010-2011 School Year (Exhibit “B”)** – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the third year option with Johnson Controls charged to 2010-2011 budgeted funds of the appropriate schools.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Neild

NAYS: None

**APPROVAL OF EXHIBITS “C.1”, “C.2” and “D”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “C.1”, “C.2” and “D”.

**Approved the Competitive Sealed Proposal (CSP) for Ozen High School Phase 1 Auditorium (Exhibit “C.1”)** – Administration recommended acceptance of the proposed award for Ozen High School Phase 1 Auditorium Facility to SpawGlass at a total price of \$8,099,923.00 charged to bond appropriated funds.

**Approved the Competitive Sealed Proposal (CSP) for Ozen High School Phase 1 Central Plant Relocation Project (Exhibit “C.2”)** – Administration recommended acceptance of the proposed award for Ozen High School Phase 1 Central Plant Relocation Project to Setex Construction Corporation at a total price of \$1,140,000 charged to bond appropriated funds.

**Approved the Competitive Sealed Proposal (CSP) for West Brook High School Phase 2 Central Plant Relocation Project (Exhibit “D”)** – Administration recommended acceptance of the proposed award for West Brook High School

Phase 2 Central Plant Relocation Project to N & T Construction at a total price of \$586,478.00 charged to bond appropriate funds.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Neild

NAYS: None

#### **APPROVAL OF EXHIBITS “E”, “F” and “G”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “E”, “F” and “G”.

**Approve the Change Order for GMP’s to Price/Fehl, Charlton-Pollard and Jones-Clark Elementary Schools (Exhibit “E”)** – Administration recommended approval of the change order from a projected total of \$52,864,792 to a projected total of \$50,017,548 under Allco reflecting a difference of \$2,847,244 remaining within the approved budget less the amounts paid out during BISD’s contract with Envirotech/Parkmay and monies paid directly to subcontractors to facilitate continuation of the program.

**Approved Action to Purchase Property from Forest Park Methodist Church (Exhibit “F”)** – Administration recommended approval to purchase this property at the appraised market value of \$117,000 at 225 South Major drive, 2.0649 acres, charged to capital project funds.

**Approved the Purchase of the Step Up Literacy and Step Up Math from Frog Street Press as Part of the Pre-Kindergarten Early Start Grant for Pre-Kindergarten Classrooms, at the Pre-Kindergarten Campuses: Amelia, Bingman/Blanchette, Dunbar, Fehl, Fletcher, French, Homer, Lucas, Ogden, Pietzsch-MacArthur Elementary Schools, Southerland Head-Start, and Lamar Child Development Center, St. Anne’s, St. Anthony’s and Our Mother of Mercy (Exhibit “G”)** – Administration recommended approval of purchase in the amount of \$150,000 funded by the Pre-Kindergarten Early Start Grant.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Neild

NAYS: None

#### **APPROVAL OF EXHIBITS “H”, “I” and “J”**

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “H”, “I” and “J”.

**Approved the Purchase of Waterford Software, Materials, and Training from Pearson Digital Learning for Pre-Kindergarten Classrooms as Part of the Pre-Kindergarten Early Start Grant at the Following Campuses: Amelia, Bingman-Blanchette, Dunbar, Fehl, Fletcher, French, Homer, Lucas, Ogden, Pietzsch-MacArthur Elementary Schools, Southerland Head-Start, and Lamar Child Development Center, Our Mother of Mercy, St. Anthony’s and St. Anne’s Parochial Schools (Exhibit “H”)** – Administration recommended approval of purchase in the amount of \$300,000 funded by the Pre-Kindergarten Early Start Grant.

**Approved the Purchase of COGAT/ITBS Testing Materials for Elementary Campuses from Riverside Publishing (Exhibit “I”)** – Administration recommended approval of purchase in the amount of \$70,000 charged to the general testing account fund.

**Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 88 (Exhibit "J")** – Administration recommended approval of first reading of local policies: CQ, Electronic Communication; DH, Employee Standards of Conduct; and EIE, Academic Achievement.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Neild

NAYS: None

#### **APPROVAL OF EXHIBIT "K"**

Dr. William Nantz moved, seconded by Mr. Tom Neild, to approve Exhibit "K".

**Approved Name of Beaumont ISD Agriculture Farm (Exhibit "K")** – Recommendation was made to name the ag farm in memory of Bennie Hickman.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Neild

NAYS: None

ABSTAINED: Mr. Reece

#### **PERSONNEL**

President Woodrow Reece announced in the public (open) meeting at 9:03 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 9:20 p.m. and the Board in public (open) session acted on the following matters:

Dr. William Nantz motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

1. **Removal of Deceased Employee from Professional Roster**  
Sheridon S. Wright, Social Studies, Marshall Middle School, August 23, 2010
2. **Retirement**  
Iris Williams, Dunbar Elementary, Principal, effective December 17, 2010
3. **Resignations**  
Derek Dillon, Mathematics, Austin Middle, effective June 5, 2010  
  
Joyce Kaufmann, Pre-kindergarten, Lucas Elementary, effective June 5, 2010  
  
Hughes Matonda, French, Central High, effective June 5, 2010  
  
Candace J. Reid, Mathematics, Smith Middle, effective June 5, 2010  
  
Henry Smith, Art, King Middle, effective June 5, 2010
4. **New Employee Contract Recommendations**

Karen Alfred, Project Coordinator, Martin Elementary, effective August 13, 2010 and ending June 4, 2011

Donna Austin, English, Brown Center, effective September 7, 2010 and ending June 4, 2011

Yolanda N. Avery, ACE Campus Project Coordinator, Brown Center, effective September 20, 2010 and ending June 4, 2011

Danny Bell, ACE Campus Project Coordinator, Vincent Middle, effective August 16, 2010 and ending June 4, 2011

Sally Bertrand, Pre-kindergarten, Southerland, effective August 16, 2010 and ending June 4, 2011

Paul J. Breaux, ACE Campus Project Coordinator, Dishman Elementary, effective August 16, 2010 and ending June 4, 2011

Amy E. Croft, Title I Pre-kindergarten, Fletcher Elementary, effective August 23, 2010 and ending June 4, 2011

Leshia Demas, Level 4, Pietzsch-MacArthur Elementary, effective August 18, 2010 and ending June 4, 2011

Bettina Evans, Special Education, Regina Howell Elementary, effective August 20, 2010 and ending June 4, 2011

Barbara Garrett, Special Education, Dishman Elementary, effective August 16, 2010 and ending June 4, 2011

Dolores Gatica, Pre-kindergarten, Lucas Elementary, effective August 20, 2010 and ending June 4, 2011

Roberta A. Guidry, Reading, Vincent Middle, effective August 18, 2010 and ending June 4, 2011

Ebony Keller, Level 2, Caldwood Elementary, effective August 20, 2010 and ending June 4, 2011

Pamela Leaven, Science, Central High, effective August 16, 2010 and ending June 4, 2011

Timberly LeBlanc, Special Education, Austin Middle, effective August 23, 2010 and ending June 4, 2011

Pamela J. McBee, English, Odom Academy, effective August 23, 2010 and ending June 4, 2011

Ryan Monceaux, SAC, Odom Academy, effective August 16, 2010 and ending June 4, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Neild,

NAYS: None

**Denied Request for Level IV Grievance Hearing by Karen Neild (Exhibit "M")** – Dr. Nantz moved, seconded by Mr. Williams, to deny the request for a Level IV Grievance Hearing by Karen Neild.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Ms. Brassard, Mr. Williams, and Dr. Nantz

NAYS: Mr. Reece

ABSTAINED: Mr. Neild

**Approved Administrative Recommendations** – Dr. Thomas recommended Audrey Collins as assistant principal at Amelia Elementary and Lydia Bahsen, language arts supervisor, as interim principal at Field Elementary. Ms. Rachel Hebert-Morse, interim principal at Field, was transferred to interim principal at Fletcher Elementary.

Dr. William Nantz motioned, seconded by Mr. Tom Neild, to approve administration recommendations.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Mr. Neild,

NAYS: None

### **ADJOURNMENT**

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:25 p.m. September 16, 2010.

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Woodrow Reece, President  
Beaumont ISD Board of Trustees

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Terry D. Williams, Secretary  
Beaumont ISD Board of Trustees