

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – April 19, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 19, 2007 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Janice Brassard, Member
Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors. Medline Goodeaux, a second grade student at Curtis Elementary School, led the pledge for the United States flag and the pledge for the Texas flag.

INVOCATION

The invocation was given by the Brian Martin, a senior at Central High School.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting March 8, 2007 and the regular meeting March 22, 2007.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker; Messrs. Reece, and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Outstanding Athletic High School Students** – Dr. Thomas introduced Mr. Rodney Saveat, director of athletics and physical education. Mr. Saveat introduced the head football coaches for the three high schools, Central, Ozen and West Brook. Each high school recognized the outstanding athletes for the 2006-2007 school year by each sport and coaching staff.
2. **Recognition of Texas Schools Public Relations Association (TSPRA) Awards** – Trustees joined administrators recognizing the members of the communications team of Beaumont ISD for the ten (10) top awards for excellence in school communications received at the Texas School Public Relations Association (TSPRA) Star Awards Celebration held recently in Austin. Director Jolene Ortego spoke on behalf of the staff thanking Trustees and administration for the support in spreading the good news about Beaumont ISD. Team members include Jessie Haynes, Pat Knox, Todd Madden, Georgia Antoine, Charles Scott, and Lois Bennett.
3. **Facilities Improvement Update** – Dr. Thomas announced that spring break and preparations for TAKS testing had somewhat taken priority the last several weeks, but the Building and Grounds Committee were planning a meeting and are ready to work with the Citizens Advisory Bond Committee (CABC) to kick off the next phase of project planning for calling a bond in the fall.

COMMUNICATIONS

Miriam Nichol, 5799 Western Trail, spoke to Trustees on behalf of the South Park Alumni organization and their concern over the possible demolition of South Park Middle School during the bond project. Ms. Nichol asked that the Board consider preserving South Park and its historical significance for the neighborhoods preservation.

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F”, “G”, and “H”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, and “H”.

Tax Collection Report Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$982,635.86 including certification of

tax collection for the month of March 2007 tax collector monthly report of March 2007; and deposit distribution of March 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, March 2007, debt service reports, March 2007, capital projects report, March 2007, internal service funds March 2007; scholarship fund report, March 2007; investment report, March 2007.

Amendments to 2006-2007 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#085
211/7 ESEA Title I Part A Improving Basic Programs	#086
211/7 ESEA Title I School Improvement Program	#087
220/7 Title II AEFLA Section 225 Federal Corrections	#088
255/7 ESEA Title II Part A TPTR	#089
261/7 Title I Part B – Reading First	#090
284/7 Apprenticeship Training – FSE & T	#091
309/7 Title II AEFLA Section 231 Federal	#092
309/7 Title IIAEFLA English Literacy & Civics Ed Sec 231	#093
312/7 Federal – TANF for Adult Education	#094
397/7 Advanced Placement/IB Teacher Reimbursements	#095
411/7 Technology Allotment	#096
423/7 Apprenticeship Training – State	#097
435/7 State Deaf	#098
650/7 Capital Projects – Local Fund	#099

Approved Recommendation of Certified Public Accounting Firm to Conduct Audit of 2006-2007 District Financial Records (Exhibit "B") – Administration recommended engagement of the firm of Edwards, Tate and Fontenote, LLP at a proposed fee not to exceed \$43,000 for 2006-2007 audit school year.

Approved Proposals for Purchase of Voice Over IP Telephony System (Exhibit "C") – Proposal packets were distributed to three (3) approved Department of Information Resources (DIR) vendors. There were three (3) responses. Administration recommended acceptance of the proposal from Calence, LL in the total amount of \$318,475.75 charged to the budgeted fund balance.

(Proposals are on file in the Purchasing Department)

Approved Proposals for Property Insurance (Exhibit "D") – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. (A market assignment was required due to the scarcity of markets because of conditions in the insurance markets. There were two (2) responses to the bid. Administration recommended acceptance of the Bid #3 through Frost Insurance Agent utilizing the Texas Windstorm Insurance Association (TWIA), travelers and RSI at a projected premium of \$2,936,435 budgeted in the General Fund.

(Bids are on file in the Purchasing Department)

Approved Bids for Large Equipment for Cafeterias (Exhibit "E") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the current Child Nutrition Department appropriated funds:

Pasco	\$ 8,815.00
Preferred Food Service	10,147.00
Warren Equipment	<u>\$18,726.00</u>
TOTAL	<u>\$37,688.00</u>

(Bids are on file in the Purchasing Department)

Approved Bids for Repair of Band and Orchestra Instruments (Exhibit "F") – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were two (2) responses. Administration

recommended acceptance of the bids from Lisle Violin Shop and Swicegood Music Company charged to various appropriated funds.
(Bids are on file in the Purchasing Department)

Approved Bid for Four New Middle School Practice Gymnasiums (Austin, Odom, Marshall and Vincent Middle Schools) (Exhibit "G") – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Allco Construction Company in the total amount of \$5,958,500.00 charged to Local Capital Project funds.
(Bids are on file in the Purchasing Department)

Approved Architect Fees for Four New Middle School Practice Gymnasiums (Austin, Odom, Marshall and Vincent Middle Schools) (Exhibit "H") – Administration recommended approval of architect fees to be paid to Architectural Alliance, Inc. in the projected amount of \$263,065.00.

President Hicks asked about the recommendation to move forward with the practice gymnasiums for the middle school and the prospects of a bond in the fall.

Dr. Thomas responded that the projected bond proposal does not have many secondary or middle school projects such as these gyms; and with physical education classes, added competitions, practice times, and male and female sports the need is great for every middle school campus to have some type of practice gym.

President Martha Hicks called for additions or corrections to the motions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker; Messrs. Reece and Williams

NAYS: None

PULLED ITEM Consider and, if Appropriate, Take Action to Approve Purchase of Beaumont ISD Police Department Vehicles from the Texas Building and Procurement Contract (Exhibit "I")

APPROVAL OF EXHIBITS "J" and "K"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "J" and "K".

Approved Bids for Hot Water Boiler Replacement at French Elementary School (Exhibit "J") – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from C & I Mechanical in the total amount of \$46,300.00 charged to Local Capital Project Funds.
(Bids are on file in the Purchasing Department)

Adopted Resolution for the Observance of "School Nurse Awareness Day", May 9, 2007 (Exhibit "K") – Administration recommended adoption of resolution recognizing the important role that nurses play in the educational process. Dr. William Nantz read proclamation, nurses stood during the reading and Director of Nursing, Ms. Connie Richard, thanked the Trustees for their support.

President Martha Hicks called for additions or corrections to the motions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker; Messrs. Reece and Williams

NAYS: None

APPROVAL OF EXHIBITS “J” and “K”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “J” and “K”.

Approved the Purchase of a Three-Year Subscription for Reading A-Z from Pro Quest Learning Page for Elementary Teacher (Exhibit “L”) – Administration recommended approval of request to purchase the subscription at \$50.00 per teacher for a discounted total of \$64,735.20 funded by the elementary language arts Title II, Part A grant, Reading First grant, and Exxon-Mobil Reading grand funds.

President Martha Hicks called for additions or corrections to the motions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard; Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 8:35 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Woodrow Reece motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

1. Retirements

Cheryll Hebert, Homer Elementary, Level 1, effective May 26, 2007;

Kathryn E. Moyers, Regina Howell Elementary, Kindergarten, effective May 26, 2007;

Leon J. Nolan, Jr., Marshall Middle, Health and Physical Education, effective May 26, 2007;

Judy B. Screen, Austin Middle, English, effective May 26, 2007;

Carol E. Trousdale, Regina Howell Elementary, Assistant Principal, effective June 1, 2007.

2. Resignations

Kristi B. Barnes, Level 2, Regina Howell Elementary, effective May 26, 2007;

Keely A. Comeaux, Kindergarten, Field Elementary, effective May 26, 2007;

Debbie Richmond, Elementary Art, Amelia Elementary, effective May 26, 2007;

Janet Sossamon, Mathematics, Odom Academy, Effective May 26, 2007.

3. New Employee Contract Recommendations

Keith Muehlstein, Mathematics, Central High, effective April 2, 2007 and ending May 26, 2007;

Gina Rodriguez, Special Education, Dishman Elementary, effective March 20, 2007 and ending May 26, 2007.

3. Non-Renewal of Term Contract

Melissa Foreman, Librarian, Central High School

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard; Messrs. Woodrow Reece, Howard Trahan and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:40 p.m., April 19, 2007

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 6, 2007

The Board of Education of the Beaumont Independent School District met in Special public (open) session on Monday, August 6 2007 at 6:10 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Whitaker declared a quorum.

Workshop

Facilities Improvement Update – Dr. Thomas asked Dr. Teuscher to introduce Mr. Todd Walker with FibreBond. The co-chairs, Dr. Teuscher and Mr. Paul Brown, had been looking for alternative building concepts which might reduce cost or expedite production schedule. Dr. Teuscher gave a brief overview of FibreBond and introduced Mr. Todd Walker.

Mr. Walker with Fibrebond, an integrated precast concrete construction company, gave a brief history of his company. As the largest provider of concrete equipment shelters, Mr. Walker stated that this method allowed less time in the production schedules with better quality than conventional construction methods. Mr. Walker invited Trustees, CABC members and administration to visit the plant to see first hand the type of product that is produced.

Mr. Johnnie Jordan with Parsons 3/DI gave a report on the needs assessment study. Mr. Jordan gave a description of the program summary for high schools, \$51,823,234; middle schools, \$59,900,823; elementary schools, \$171,879,035; other facilities, \$1,415,150; multi-purpose facilities, \$29,857,984; regional construction premium, \$9,761,163; management and expenses, \$15,582,595; inflation \$92,561,237; bond fees, \$1,122,726; hazardous materials remediation, \$5,000,000 and technology upgrades, \$443,903,945. The details with cost for all facilities were available for review.

Mr. Jordan detailed Caldwood Elementary School fact sheet to show Trustees the demolition cost, the temporary facility for housing student during construct cost, the relocation logistics moving from one building to another plus architectural, design and contingency. The total for Caldwood reinvestment is \$28,428,988. Mr. Jordan warned that the construction schedule might encounter issues with asbestos, mold and technology. The construction schedule is a major factor when considering inflation costs.

Dr. Thomas gave an overview of the purpose of the Citizens Advisory Bond Committee (CABC) beginning with the 6 statements of agreed principles that guided the focus of recommendation. Dr. Thomas stated that the package would not be broken into parts, the multi-purpose facility would be a part of the package, a North West elementary school would be zoned to West Brook or a new high school and the North East would be zoned to Smith and Central. The new elementary schools will be built Dishman "like quality", the amount will be prioritized under \$400 million, a new school will replace South Park M.S. and the lower the number the greater opportunity the bond would pass. Another consideration stated was that administration would set capacity for transfers at 92.5% of the permanent classroom capacity to allow adequate "in zone" space and the passage of a bond would reduce the cost of current maintenance. All of these challenges and recommendations were part of the tentative scope agreed upon by the committee.

President Whitaker asked Dr. Thomas if the committee agreed upon the proposed scope of work. Dr. Thomas responded that while there was a consensus not all of the committee agreed with the entire package; however, it was time to propose a scope of work to the Board of Trustees in order to meet the deadline of September 5, 2007.

President Whitaker asked if the co-chairs would like to comment on the proposal. Mr. Paul Brown stated while it was a large package, it should remain one proposal and everyone should come together to support it for passage November 6, 2007. Dr. David Teuscher responded that while the committee did not take a vote on the proposal there was a consensus of those present that it was time to present a proposal that satisfied the six principles.

Dr. Thomas stated that the Board was now in a position to look at the proposal and decide how they would like to present it to the public.

President Whitaker announced in the public (open) meeting at 8:14 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and that any action taken by the Board would be in public (open) session.

ADJOURNMENT

President Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:15 p.m., August 6, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 7, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Tuesday, August 7 2007 at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Whitaker declared a quorum.

Workshop

Dr. Thomas introduced the steering committee members of the Citizens Advisory Bond Committee (CBAC) that were present; Paul Jones, Dayna Simmons, Becky Ford, Gene Bush, Stephanie Ling for Randy Fluke, Roberto Flores, Brian Bean and Jennifer Swatner along with co-chairs Dr. David Teuscher and Mr. Paul Brown.

District maintenance Plan – Dr. Thomas asked Mr. Joe Bowser, director of facilities, to present the district's perpetual maintenance plan. Mr. Bowser explained that the preventive maintenance is computer oriented and generates a task list and maintenance schedule to complete each task. As the work is completed, the system is updated; however, emergency and non-preventive type problems are addressed on a priority bases. The priority begins in the classroom and then is evaluated by supervisors. Mr. Bower stated the grounds crew is on a schedule; however, because of weather it is hard to keep a schedule.

Dr. Nantz asked if there would be an advantage for maintenance if schools were similar in design. Mr. Bowser responded that it would greatly help maintenance with the preventive maintenance schedule as well as impromptu problems because even supplies and parts would be interchangeable between locations.

Mr. Bowser also added that the pipe system now in place does not allow for weather change conversions easily. He suggested that all sites have the four (4) pipe system even those sites not proposed as new facilities.

Financing/Cost/Impact on Tax Rate

Ms. Kingsley gave an overview of the accountability of district funds: the Comprehensive Annual Financial Report (CAFR), the School First report, federal audits for grants and state audits for program from the Texas Education Agency (TEA). Ms. Kingsley reminded Trustees that Beaumont ISD has received excellent ratings in these reports, if not the top rating. Along with these reports are the monthly reports for the general fund, debt service fund, and investment report. Ms. Kingsley reviewed the job of the Maintenance and Operating fund (general fund) to pay for utilities, and general maintenance costs, school supplies, teacher salaries, contract services and miscellaneous operating expenses. The Interest and Sinking (debt service) is designated for payments for principal and interest payments on bonds issued by voter approval.

Ms. Kingsley presented a tax rate analysis on \$450,000,000 over 30 years including the Eastman Project. The structure assumptions for a bond program with issues over a five year period of \$90,000,000 show an interest rate on the bond for March 2008 at 5.00%; March 2009 at 5.50%; March 2010 at 5.50%; March 2011 at 5.50% and March 2012 at 5.50%. Report showed starting assess valuation at Jefferson County Appraisal District Certified Values January 1, 2006 at \$8,060,462,435, \$8,787,420,000 assessed valuation in 2008, 4.25% growth rate 2009-2014 and 1.00% growth rate thereafter. Also shown was 4.50% interest income interest rate on the debt service fund balance. The starting debt service find balance was proposed at \$1,736.223 with 98% tax collection rate. Ms. Kingsley presented tax rate analysis without the Eastman Project and the peak in the tax rate higher over a longer period of year from 2009-2015.

Ms. Kingsley also presented the taxable value of homes in the \$50,000; \$100,000; and \$200,000 value range with and without the Eastman Project figures. The totals were \$110.00; \$220.00; and \$440.00 respectively annually. Ms. Kingsley showed comparison with a \$400,000,000 program to the \$450,000,000 figures. A report of the top ten taxpayers was presented to Trustees. Report included that of the 2007 certified tax roll single family residences make up only 29.26% and the other 70.74% is business and industry (senior citizen taxes are frozen).

Phases or work/Cost Savings

Dr. Thomas presented a three phase proposal for site projects setting the larger projects up front because of the inflation factor. The first phase includes four new schools along with the multi-purpose facility in new construction with updates and renovations at West Brook, Ozen, Central and Fletcher estimating a total of hard cost at \$160.7 million. The second phase included three new schools and South Park new or renovated cost to total \$83.3 million. The phase three has two new schools, Regina and Dunbar/Ogden to total \$37 million. These three phases projected a cost of \$281,000,000. Dr. Thomas suggested using the Oak property on Major Drive as a transition site during the construction phase of schools where

students would have to be moved away from the site entirely. Several options were discussed regarding the site to have a “portable city” school. Ms. Hicks stated that when Amelia is built, Amelia students should be first to occupy the school.

Discussion of sufficient land at all sites showed concerns among Trustees. Dr. Nantz asked administration to look at other sites for some of these schools, especially where growth is expected to occur.

Mr. Reece questioned the Ogden/Dunbar site and the combining of those two schools and their exceptional student performance reports. Ms. Martha Hicks asked if someone from the committee would address the Dunbar/Ogden project. Ms. Stephanie Ling, CABC committee member, responded that it was strictly from a cost effective view that the proposal included combining those schools and building one new school at Dunbar because its property. The committee’s thoughts were that it was better to build one school than renovate two schools in neighborhoods where student enrollment had dropped.

Paul Jones, member of the CABC, also stated that it was no easy choice combining Dunbar/Ogden and the committee had struggled with decisions regarding the schools in those neighborhoods. One point of view, Mr. Jones said, might be to consider renovating since it is such a strong industrial area and the direction of both neighborhoods is unstable at this time.

Mr. Roberto Flores spoke to the Trustees with concerns from patrons: will their taxes go up, what is the final number, will they have a chance to express their opinion, and will the ballot be split or one project and exactly what were the plans for the athletic complex. President Whitaker asked the CABC committee members to consider those questions.

Dr. Thomas stated that administration and the co-chairs would continue to look for cost savings before a proposal is brought to Trustees

Bong Election Order – Dr. Thomas introduced Denise Gremillion, bond advisor with Orgain, Bell and Tucker. The draft order for election and the joint contract with the county were presented.

Questions – Dr. Thomas asked Trustees to set up another meeting. Trustees scheduled August 14, 2007 for a special meeting to hear updates regarding the bond proposal. Dr. Thomas announced that there would be a public hearing to hear the tax rate and discuss the budget as advertised on August 16, 2007. Discussion about special board meetings included looking at August 23, 2007 as the date for a meeting to call the bond election.

President Whitaker announced in the public (open) meeting at 7:59 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, that any action taken by the Board in public (open) session included.

ADJOURNMENT

President Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:00 p.m., August 7, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 14, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Tuesday August 14, 2007 at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Janice Brassard

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member

Absent: Bishop Ollis E. Whitaker, President
Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

Vice President Brassard declared a quorum.

WORKSHOP

Report of the Superintendent – Dr. Thomas announced that he had met with different local governmental entities as well as the Citizens Advisory Bond Committee (CABC) executive committee trying to put together viable bond project recommendations for Board approval. Mr. Carl Rabenaldt with Parsons 3/DI was asked to present different versions of the recommendations to the Board.

The following versions were presented for consideration:

Version 3 – baseline at \$443,903,945 (everything the CABC committee proposed)

Version 3.1 – \$399,621,309 (reductions taken at Central, Ozen, West Brook, King, Austin, King, Marshall, Vincent, Bingman, Dunbar, Homer, Martin, Ogden and the AG Farm along with a reduced 4 year construction schedule.

Version 4 - \$427,520,920 (changes built on version 3.1 with cost increases for auditoriums, field houses, science classrooms, classroom addition for Homer, increase capacity at Martin and retain auditorium)

Version 5 - \$411,077,343 (changes include taking out a new school at the Dunbar site and renovating Dunbar and Ogden)

Version 6 - \$436,222, 260 (changes include at new school at the Dunbar site for Dunbar/Ogden with 750 capacity, new west end school with 750 capacity, change capacity at new schools at Caldwood, Curtis, and Regina to 550 rather than 750)

Mr. Carl Rabenaldt pointed out that the baseline, version 3, was used as a comparison for all of the scenarios with detail of the exceptions to the baseline amount of \$443,903,945.

Mr. Reece asked about the inflation costs by reducing the schedule to a 4 year construction timeline. Mr. Rabenaldt referred Trustees to the detail of each version where notations were made for the increased inflation by year. The total cost for each version does include the increased inflation of 1.5 over a four year. Mr. Reece noted there was only one version under \$400 million for consideration.

Dr. Nantz asked if there are circumstances at the high school level where it is advantageous to have all the student population at one event. Former principals, Sybil Comeaux and Terry Ingram, both responded that the need for an auditorium to house all the students would be great on many occasions. Mr. Ingram stated that the "pep rally" mentality exists when programs are held in the gym because there is no other place to house the student body.

Dr. Thomas spoke to version 5 and the flexibility this scenario might offer during the transition phase of shifting students during construction. Also, announced by Dr. Thomas, was the definite response by the neighborhoods surrounding both Dunbar and Ogden, that they definitely would like a new school not renovations. The Ogden parents and staff stated that while they would prefer a new school at the old Ogden site, if that was not possible, they still wanted a new school even if it was combined with Dunbar at the Dunbar site.

Dr. Thomas asked for comments from the CABC executive committee.

Dr. David Teuscher stated he felt like there were three areas of opportunity:

- Faster construction schedule of 80 to 90% of the projects with consideration to the acceptable standards of quality in the concrete cast construction;
- Examine money allocated for education adequacy and consider if all of those are necessary expenditure at this time;
- Postpone costs that are not a priority at this time.

Dr. Teuscher proposed that the district look at the purchase of additional or new land for some of these new schools.

Mr. Mark Viator stated that he felt like the seating should be to capacity on the auditoriums and schools, and it would not make sense to build any other way. Mr. Viator also stated that some of these sites could build the enter core facility to 750 capacity but classrooms for 500 capacity with the option in the future to expand the site.

Mr. Viator also said the committee felt it just didn't make sense not to repair the field houses that reduction could be taken in some other area.

Mr. Paul Jones stated that version 6 did bring to the surface some interesting ideas and offered 10 new elementary schools. Mr. Jones said that not to upgrade the field

houses would violate the CABC principle #4 which would cause great harm to the entire plan. He asked that staff look in other areas to take cost reductions.

Reverend Oveal Walker asked the Board not to cut too much from the project and promises not kept. Rev. Walker stated that he would like to see the Board look at enough property to house a middle school in the West end area when considering a new elementary school for that area.

Dr. Thomas announced that he, along with city officials, were studying different options for the district that would also benefit the projects and plans the city is deliberating.

Ms. Martha Hicks questioned the smaller campuses as an option for Curtis, Caldwood and Regina Howell. Dr. Thomas stated that the comments in the different versions were only suggestions at this time that the decision on size and capacity would be by the Board. Properties for a new Regina Elementary were discussed as an alternative to the existing landlocked site.

Vice President Janice Brassard asked if it was indeed a fact that both communities, Dunbar and Ogden, definitely want a new school even if the school is a combination of both populations at the Dunbar location. Dr. Thomas said there was no misunderstanding, Dunbar and Ogden neighborhoods, as well as the staff, wanted a new building.

Ms. Martha Hicks asked for an elementary student assignment report without Prek figures. Dr. Thomas responded that the report would show the number of students in particular neighborhoods but for enrollment purposes several factors were considered such as special programs and transfers.

The following comments were heard:

- Dr. Nantz stated he personally did not think it was not a good choice to consider a new school in the Dunbar/Ogden area.
- Dr. Nantz agreed with Rev. Walker regarding the purchase of land
- Mr. Williams agreed that the Dunbar/Ogden neighborhood will thrive and deserve a new school like other areas.
- Ms. Hicks requested consideration to a 750 Regina Howell facility even if an acceptable site close to the original campus must be considered

Dr. Thomas responded that administration would look at each campus and each line item to see if any reductions could be taken without straying too far from the committee's original proposal.

Mr. Lance Fox, Beaumont ISD bond counsel with Orgain, Bell I& Tucker, gave a brief overview of the procedure involved in calling for a bond proposition for the November 6, 2007 ballot. Mr. Fox reminded Trustees that the wording on the proposition and the detail would be at the pleasure of the Board as long as it is within the election code.

Dr. Thomas announced that administration would present an update of the bond proposal at the regular meeting August 16, 2007.

Vice President Brassard announced in the public (open) meeting at 7:54 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session duly announced.

ADJOURNMENT

Vice President Brassard asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:55 p.m., August 14, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 23, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 23, 2007 at 7:39 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Whitaker declared a quorum.

ACTION ITEMS

Approval of Exhibits “A”, “B”, and “C”

Dr. Nantz motioned, seconded by Mr. Terry Williams to approve Exhibits “A”, “B”, and “C”.

Adopted the 2007-2008 Operating Budget and Accepted the 2007-2008 Special Revenue Fund Budgets (Exhibit “A”) – In keeping with the requirements of the Texas Education Agency, administration recommended adoption and acceptance of the 2007-2008 (FY2007) budgets and acceptance of the 2007-2008 special revenue budgets for the school year beginning September 1, 2007 through August 31, 2008.

Adopted the 2007 Tax Rate (Exhibit "B") – Administration recommended adopted of a tax rate of \$1.04 for Maintenance & Operating fund for 2007-2008 school year and \$.055 for Debt Service to total a proposed tax rate of \$1.095.

Adopted the 2007- Over-65 Optional Homestead Exemption (Exhibit "C") – Administration recommended providing local option of \$5,000 exemption for homeowners over 65 years of age for the 2007 school year.

President Whitaker called for questions to the motion, hearing none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

Approval of Exhibits "D", "E", "F", "G", and "H"

Dr. Nantz motioned, seconded by Mr. Terry Williams to approve Exhibits "D", "E", "F", "G", and "H".

Added an Authorized Representative to the Long Star Investment Pool Inter-Local Agreement (Exhibit "D") – Administration recommended authorization of update of documents with Lone Star for Beaumont ISD personnel

Approved the Resolution to Amend Authorized Representatives for the TexPool Participant Services (Exhibit "E") – Administration recommended approval of resolution amending authorized representatives to delete Stacey Fitch, Comptroller and add Robin Crawford, Comptroller.

Approved Resolution to Name Investment Officers for the District (Exhibit "F") – Administration recommended naming Jane Kingsley and Robbin Crawford as investment officers for the 4 district to be required to take investment training within twelve (12) months by the Public Funds Investment Act of 1995 (House Bill 2459)

Waived Second Reading and Adopted Board Policy FNA (LOCAL) "Student Rights and Responsibilities – Student Expression" (Exhibit "G") – Administration recommended waiving second reading and adoption of board policy FNA (LOCAL) Student Rights and Responsibilities – Student Expression caused by 80th Texas Legislature to be approved by 2007-2008 school year.

Approved Request to Purchase Additional Reading Books for English Language Arts at the Middle School Level (Exhibit "H") – Administration recommended approval of Bridges to Literature Levels I, II, III and Teachers Editions for Levels I, II, and III to total \$138,224.88. Reading books were not adopted when the English Language Arts textbooks were adopted.

President Whitaker called for questions to the motion, hearing none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Ollis Whitaker announced in the public (open) meeting at 7:44 that the Board would NOT go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session duly announced.

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

Counselor Vincent Middle School Jocelyn Liedy

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

WORKSHOP

Facilities Improvement Update – Dr. Thomas introduced Dr. David Teuscher, co-chair of the Citizens Advisory Bond Committee (CABC), to present possible cost reduction considerations of the bond scenarios.

Dr. Teuscher stated there could be cost reductions if the following recommendations were considered: to drop the additional North West elementary school, drop middle school auditoriums, to support a student count of 550 at Caldwood, Curtis or new Regina, and to look at an alternate site for South Park. Another cost reduction might be in the alternative construction idea which is currently being investigated by committee members and administration. Dr. Teuscher noted that if alternative construction proves to be of a quality suited for Beaumont ISD, and is affordable, then it certainly should be considered for some projects.

President Whitaker asked for questions. Ms. Martha Hicks voiced concern about the number of students in the Regina Howell and Curtis and the possibility of increasing the enrollment at Curtis to keep all those neighborhoods in tact. Ms. Janice Brassard objected to a larger facility at the Curtis site referencing the little league fields as a major component of a neighborhood partnership with that school.

Ms. Brassard stated that the Hwy 105 neighborhood should not be short changed and should be able to go to West Brook High School.

Mr. Terry Williams asked Dr. Thomas if the proposal had changed since the last time the Board had met. Dr. Thomas responded that the statements by Dr. Teuscher were only suggestions for cost reductions not an approved plan and the proposal was in the hands of the Board at this time for additions or deletions. Mr. Williams stated he was quite concerned that the proposal had changed and he did not believe it had changed for cost reduction reasons.

Ms. Martha Hicks stated that it would not be fair for students in the current Regina Howell area to be split between Marshall and Austin Middle Schools.

President Whitaker asked Dr. Thomas to explain the proposal. Dr. Thomas stated that August 14th he presented three plans after which the Board commented and directed administration to work with 3/DI to reduce cost; therefore, the proposal presented tonight is a direct result of those comments.

Ms. Janice Brassard asked if administration could include land for a new school in the West End and actually reserve a site for a future school since there is so much construction and growth in that area. Ms. Brassard said she had no intent to yield to 750 students at Curtis

Dr. Thomas called for questions, there were none.

ADJOURNMENT

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to adjourn the meeting.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece,
Trahan and Williams

NAYS: None

President Whitaker asked if there was any other business to come before the board;
there being none, he adjourned the meeting at 7:35 p.m., August 23, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Hearing– August 23, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 23, 2007 at 7:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Whitaker declared a quorum.

PUBLIC HEARING

Proposed Budget 2007-2008 - Dr. Thomas asked Ms. Kingsley to give the highlights of the proposed budgets.

Special Revenue Budget – Ms. Kingsley reviewed the summary of revenue and expenditures for federal programs with actual figures for year 2005, year 2006, budget figures for year 2007 and proposed budget figures for year 2008. The total special revenue funds peaked during year 2006 due to storms in late 2005. The proposed year 2008 budget for special revenue funds reported at \$24,315,226. Ms. Kingsley referenced the detail for line items by function and by object.

Ms. Kingsley called for questions, there were none.

Operating Budget – Ms. Kingsley reviewed the summary of revenues and expenditures for the general fund presenting a balanced budget of \$156,665,137 with current taxes based on a certified tax roll with a proposed Maintenance & Operations tax rate of \$1.04 at a 98% collection rate.

Ms. Kingsley called for questions.

Mr. Terry Williams asked if any consideration had been given to Mr. Reece's request that batting cages be built at the other two high schools. Mr. Reece asked if that cost what a part of the budget; and, if not, it needed to be.

Dr. Thomas responded that it presently was not a part of the budget and the batting cage facility at West Brook had been built initially by parents; however, after the storm damage restoring the building became the responsibility of the district.

Discussion among Trustees included providing equal training facilities at all three high schools and if the budget could be amended to support batting cages at the other two high schools. Mr. Ingram approximated a cost of \$200,000 per facility per high school. Dr. Thomas stated that if the Trustees directed administration to amend the budget after it was adopted to support the cost then administration would do just that.

Dr. Thomas explained that the public hearing was advertised to the public within a designated timeframe and adoption of a tax rate and the budget should also fall within the timeframe. Mr. Howard Trahan stated that Trustees could approve budget tonight and ask administration to bring back an amendment for the batting cage expenditure for approval at a later date.

Ms. Martha Hicks asked that if there is a balance on the loan parents hold at West Brook, would the district absorb those costs to put all three high schools on a level playing field. Dr. Thomas responded that he would check out their requests.

PROPOSED TAX RATE – Dr. Thomas asked Ms. Kingsley to review the tax rate proposed and the tax rate decline from 2005-2006 to 2007-2008.

Ms. Kingsley reviewed the proposed tax rate of \$1.04 to support the Maintenance and Operating Fund for 2007-2008 school year and \$.055 for the Debt Service to total \$1.095.

Ms. Kingsley asked for questions.

Ms. Martha Hicks asked what the maximum figure might be for a M & O tax rate. Ms. Kingsley responded that, in the past, there has been one set number; however, it differs among districts now depending on a formula at the time of tax rate adoption.

Dr. Thomas stated the good news is the tax rate declined from \$1.5400 total in 2005-2006 to \$1.095 total in 2007-2008.

Dr. Thomas called for questions.

Mr. Reece asked how the district ranks on the debt tax rate. Dr. Thomas responded that Beaumont ISD is last in ranking, and not even close to other district comparable in size.

PUBLIC COMMENTS/COMMUNICATIONS

There were no requests to speak to the Board of Education regarding the proposed tax rate or the proposed budget.

President Whitaker called for questions, there were none.

ADJOURNMENT

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to adjourn the meeting.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

President Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:35 p.m., August 23, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 28, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Tuesday, August 28, 2007 at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr.

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

WORKSHOP

Report of the Superintendent

New Construction Technology – Dr. Thomas asked those who had taken the trip to view the alternate technology for construction in Minden, La. at the FibreBond plant to present a report to Trustees.

Co-chair, Dr. David Teuscher, and executive committee member, Paul Jones, presented a slide presentation of the process FibreBond uses. Dr. Teuscher reviewed slides of the production facility and the process from the layout team through poring and checking to the final assembly. Slides showed that the project is constantly moving towards the loading dock for the outside final finish out. Mr. Jones stated that a project could have all the traditional options in finish work;

however, scored concrete, washed, or seal with an opalescent appearance is a maintenance free consideration for school facilities. Windows, wiring and plumbing are planned for before the project is begun; therefore, construction time is much faster. The buildings have proven to be very energy efficient and are rated up to 150 mph wind resistant. Dr. Teuscher stated that the technology is available to us and offers an alternative to traditional constructions methods, but certainly should not be the consideration for all of the bond projects.

Dr. Nantz asked if the district would hire the architect. Dr. Teuscher responded that a general contractor would work the entire project and an architect familiar with this type of design program would be hired through the general contractor. Dr. Nantz discussed types of flooring and air conditioning options available for this type of facility. Mr. Jones responded that the options for types of flooring is varied from concrete itself to the traditional tile, whatever the district would like to see.

Mr. Woodrow Reece asked if the company had sufficient staff to handle a very large project such as 2 to 3 new schools being built at one time. Dr. Teuscher responded that FibreBond has staff available to 800 and runs traditionally 400 to 500 at a full production schedule. Mr. Reece also asked what savings are there to use this type of technology. Dr. Teuscher stated that reduced inflation cost up front would be a savings and maintenance cost in the long run would be a savings.

Parsons 3D/I Report – Mr. Carl Rabenaldt presented the “exceptions” to the baseline projected submitted by Citizens Advisory Bond Committee (CABC). The numbers were significantly dropped by the exceptions and a four year program was held in the project. Mr. Rabenaldt reported that the scope of work now stood at \$388,563,851 with exceptions including: reduced construction schedule, reduced bond fees and reduced hazard remediation costs.

Financial Impact – Ryan O’Hara, financial consultant, gave report to Trustees on a typical 25 to 30 year debt over a four year period with the \$390 project assumption cost. Mr. O’Hara stated that with a November election and a 30 day contest timeline that it would be prudent to wait until March 2008 to market bonds.

Bond 2007 Recommendation – Dr. Thomas stated that administration would like to present for vote the bond proposition Thursday, August 30, 2007. A draft of the wording on the proposition was available for review.

Mr. Reece asked if a site had been determined for the multi-purpose facility. Dr. Thomas stated administration was working with other entities to come up with the best possible site for the entire city; however, there has been no decision to date.

Dr. Thomas stated that rezoning of Guess to Austin and Austin to West Brook would need to be approved as part of the bond. Ms. Janice Brassard stated that she wanted the record to show that the people in Bevil Oaks strongly oppose the zoning of their children contingent upon the passage of the Bond. Mr. Williams asked Dr. Thomas if that is not what was agreed to in the very beginning.

Ms. Brassard also stated that she felt like Curtis should not be any larger than a 550 school. Mr. Ingram responded to Dr. Thomas’ request to report architect’s finding of land availability. Mr. Ingram stated that a school for 550 could be built with no problem and a redesigned plan with 4th and 5th grade second floor facility could be built at 750 without disturbing the baseball fields that are there.

Discussion about the building size proposed was a 550 capacity for Caldwood, Curtis and Blanchette/Bingman. Dr. Nantz voiced concerns that a school built for 550 will not house 550 due to special programs and services that must be offered. Dr. Teuscher interjected that new design work allowed for specialties and would hold true to the “built for” number.

President Whitaker asked if there were other questions to come before the Board. There were no additional questions regarding the presentations.

President Whitaker announced in the public (open) meeting at 7:34 p.m. that the Board would NOT go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, any action taken by the Board would be in public (open) session duly announced.

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:35 p.m., August 28, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 30, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 30, 2007 at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr.

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

WORKSHOP

Bond 2007 Recommendations – Dr. Thomas asked Mr. Lance Fox, bond counsel with Orgain, Bell and Tucker, to explain the order of the proposition.

Mr. Lance Fox stated the proposed order called for the issuance of school bonds in the amount not to exceed \$388,600,000 to be voted on November 6, 2007 at an election administered by Jefferson County. Mr. Fox stated that historically larger districts always called for a bond in one proposition rather than breaking it apart which tends to break apart the unity of the community.

Dr. Nantz asked if the wording on the proposition would be the same as on the ballot. Mr. Fox responded that the wording of the ballot would be the same as the formal proposition order. Dr. Nantz asked about the financial piece of the issuance

of bonds. Mr. Fox responded that the sale of the bonds would follow Texas law and the Trustees would decide at the time of the sale those details within the parameters of the applicable law.

On the opinion of calling for the issuance of bonds in one piece or several the following Trustees offered their adamant choice for one proposition: Mr. Woodrow Reece, Mr. Howard Trahan and President Whitaker.

Ms. Janice Brassard stated that she had received many calls from concerned citizens this past week requesting that the bond be divided in parts, others who did not; however, Trustees should listened closely to the people because of the very strong issues in the bond itself.

Mr. Terry Williams asked if more time could be taken to consider the issues at hand because he was not ready to vote at this time.

Ms. Janice Brassard asked for clarification of the wording of the action item to approve the proposition.

Dr. Thomas stated that September 5, 2007 was the timeline and then explained that administration was asking the Board to approve the order calling for an election November 5, 2007 in the amount of \$388,600,000 school bonds.

President Whitaker called for recess at 6:37 p.m.

RECESS

President Whitaker called the meeting back to order at 6:48 p.m.

Mr. Terry Williams asked if Austin Middle School would be a dual zone either to West Brook and Central if the bond passes. Dr. Thomas stated that those students at Homer attending Austin could declare which high school they would like to attend with transportation provided.

Ms. Janice Brassard stated her constituents in the Hwy 105 area need to be assured that they go to neighborhood schools prior to the bond. Dr. Thomas responded that the dual zone for Austin Middle School is part of the bond package and that is what had been agreed upon.

Ms. Martha Hicks asked if a recommendation could be brought to the Board at another meeting in the form of an action regarding the dual attendance zone question.

Attorney Melody Chappell said the order did not have the dual zone verbiage; therefore, could not be amended at this time and Dr. Thomas could bring the student assignment recommendations back to Trustees for approval at a later date.

ACTION ITEM

Dr. William Nantz moved, seconded by Mr. Trahan, to approve Exhibit "A":

Approved an Order Calling an Election Pursuant to Which a School Bond Election will be Called to Take Place on November 6, 2007 for the Approval of Up to \$388,600,000 of School Building Bonds (Exhibit "A")

President Whitaker called for questions of the motion.

Ms. Hicks asked Dr. Thomas to clarify that after the Board votes to go forward with the bond proposition election November 6, 2007; Beaumont ISD personnel would not be able to promote passage of the bond. Dr. Thomas announced that the CABC committee was charged with campaigning and promotion of the proposition facts and figures. The CABC members stood to identify themselves. President Whitaker

and Trustees thanked the committee for their countless hours of work in bringing this proposition to this point.

President Whitaker called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

President Whitaker called for announcements or comments, there were none.

President Whitaker announced in the public (open) meeting at 6:56 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session duly announced.

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:57 p.m., August 30, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – August 16, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 16, 2007 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Janice Brassard

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: Bishop Ollis E. Whitaker, President
Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Interim Deputy Superintendent, Dr. Willis Mackey; Assistant Superintendent, Mr. Terry Ingram; Interim Assistant Superintendent, Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

Vice President Janice Brassard declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and to the Texas flag were given by Adaani Carmouche, a 4th grade student at Price Elementary and daughter of Officer Donna Carmouche of the Beaumont ISD Police Department.

INVOCATION

The invocation was given by Ivory McCray, a 6th grade student at Smith Middle School and daughter of Gezella McCray, dispatcher in the Beaumont ISD Police Department.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Howard Trahan, to approve the minutes of the special meeting July 26, 2007 and the regular meeting July 26, 2007

Vice President Brassard called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Budget 2007-2008 Update** - Dr. Thomas stated that the budget was ready to be presented to the board for approval and there would be a public hearing and special meeting to discuss the budget and tax rate August 23, 2007.

Mr. Terry Williams asked Dr. Thomas to look at incentive pay for those who would not be receiving incentive but had improved significantly. Dr. Thomas stated that there was an incentive pay policy approved by the board and distribution this year totaled \$820,000 of the \$900,000 budgeted.

Mr. Woodrow Reece responded that there had been major improvements and he would like to see administration find the money to reward these people for their performance.

Dr. Thomas reminded trustees that the standards had been set through the Incentive Policy along with the budget of \$900,000 to support the policy. Mr. Williams asked if the balance of the budgeted funds could be given out to those who had improved but not met policy standards. Mr. Trahan stated that he felt that was a good suggestion and would like to see the district move in that direction. A consensus of the board asked Dr. Thomas to look at rewarding all those who had significantly improved but not met policy standards.

2. **Facilities Improvement Update** – Dr. Thomas announced that 3DI/Parsons and the financial consultants were unable to attend the meeting due to flooding in Houston.

Dr. Thomas asked for a report from the group who had gone to look at the alternative building technology. Ms. Martha Hicks stated that the trip was very informative but was not cheaper and did not meet district standards. Dr. David Teuscher, CABC co-chair, gave an overview of the precast concrete facility that was visited. Paul Brown, CABC co-chair, commented that while the facility that they had visited was not the type of quality Beaumont ISD is looking for, we should continue to look at cost savings and try to reduce the overall number.

Dr. Thomas shared with Trustees recommendations based on comments from previous workshop discussions, city officials, and the Chamber of Commerce. Dr. Thomas stated that beyond the bond recommendations were the following considerations: rezoning; a new school on or near South park Middle School; school capacity for permanent classrooms at 92.5% including transfers; a district plan for maintaining newly constructed and renovated

facilities; a multi-purpose facility located within the city owned and operated by the district; a building schedule accountable to CABC; the bond not to exceed \$440 with Dishman like quality schools and communication of the financial impact to the taxpayers of the city.

Secondary improvements were detailed by campus with proposed new elementary schools for 550 students and 750 students with certain combination of sites: Bingman and Blanchette at Blanchette, Dunbar and Ogden at Dunbar, Field and French at French, Lucas and Martin and Martin, Price and Fehl at Fehl. Amelia, Caldwood, Curtis and Regina Howell were proposed at the present site with the possibility of a new west end school at a property uncertain but near the Delaware extension area. Elementary schools not listed above, Pietzsch-MacArthur, Homer, Guess, Fletcher and Dishman, would be scheduled for educational adequacies improvements.

Dr. Thomas concluded presentation with proposed solutions for a new multi-purpose facility to include a district-wide athletic complex and a district-wide natatorium. Other improvements would be needed at the agricultural farm, Paul Brown Center and some general adequacy and ADA modifications/updates throughout the district.

Dr. Thomas proposed that the Board accept the CABC's consensus recommending a single proposition on the November ballot in a total proposed bond package of 11 new schools, a new multi-purpose facility and improvements across the district totaling \$435,222,260.

Mr. Reece challenged the proposed student zoning as more segregation in the district. Dr. Thomas responded that the district still has a transfer policy and would like to promote neighborhood schools as much as possible. Discussion was held regarding combining elementary schools and some students having to cross major thoroughfares to the new site.

Vice President Brassard stated that the long range maintenance plan for facilities should be in writing and properly communicated to the public. Dr. Thomas stated that we have one in place currently; however, we will be updating the routine maintenance plan and budgeting appropriately.

Dr. Thomas concluded that he would propose the Board adopt the seven recommendations to accompany the bond proposal at such time it is appropriate. Dr. Thomas thanked the committee and said that he felt that administration had made as many cuts as possible while keeping the integrity of the committee's recommendations.

Vice President Brassard thanked the committee members present for their hard work and asked them to stand. Dr. Thomas reminded members that they would serve as watch dogs over the projects during construction.

3. **Beaumont ISD Police Department Ceremonial Swearing In** – Mr. Ingram, assistant superintendent for administration and operations, gave a brief historical account of the department. Judge Lupe Flores and Judge Duce Jones swore in all the officers, dispatchers and chief.

Vice President Brassard recessed the meeting at 8:00 p.m. to greet police department personnel.

RECESS

Vice President Brassard called the meeting back to order at 8:20 p.m.

COMMUNICATIONS

1. **Linda Gilmore, 4695 Beale**, asked that Trustees consider including tutors in the campus incentives awarded. Ms. Gilmore pointed out that these tutors work twenty weeks a year and are not awarded performance incentives because they are not considered full time employees.

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “E”, “F”, “G”, and “H”

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “E”, “F”, “G”, and “H”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$716,235.19 including certification of tax collection for the month of July 2007 tax collector monthly report of July 2007; and deposit distribution of July 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, July 2007, debt service reports, July 2007, capital projects report, July 2007, internal service funds July 2007; scholarship fund report, July 2007; investment report, July 2007.

Amendments to 2006-2007 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#161
224/8 IDEA Part B Formula	#162
225/8 IDEA Part B Preschool	#163
286/7 Carol White – Physical Education Program	#164
309/8 Title II AEFLA English Literacy and Civics Sec 231	#165
401/7 Optional Extended Year Program	#166
411/7 Technology Allotment	#167
425/7 Governor’s Ed. Excellence Award Prgm-South Park	#168
425/7 Governor’s Ed. Excellence Award Prgm-Dunbar	#169
425/7 Governor’s Ed. Excellence Award Prgm-Field	#170
425/7 Governor’s Ed. Excellence Award Prgm-French	#171
425/7 Governor’s Ed. Excellence Award Prgm-Fletcher	#172
425/7 Governor’s Ed. Excellence Award Prgm-Price	#173
426/7 Read to Succeed – Odom	#174
484/7 After School Program – Curtis	#175
484/7 After School Program – Dishman	#176
485/7 ExxonMobil Green Team	#177
487/5 ExxonMobil Reading Initiative Program	#178
650/7 Capital Projects – Local Fund	#179

Approved Designation of Fund Balance (Exhibit “B”) – Administration recommended approval of formal designation of fund balance in the amount of \$1,750,000.

Reviewed the District’s Investment Policy (Exhibit “C”) – Administration recommended approval of Investment Policy found in CDA (LEGAL) and CDA (LOCAL) reflecting changes approved by the Board June 7, 2006 and August 16, 2005.

Approved Purchase of the ALERTNOW Service (Exhibit “D”) – Administration recommended approval of the ALERTNOW rapid communication service from Saf-T-Net for \$40,000 funded by the 2007-2008 general fund.

Approved Business Auto Insurance and General Liability Insurance through Interlocal Agreement (Exhibit “E”) – Administration recommended approval of the purchase of business auto insurance at a premium of \$226,570 and general liability insurance at a premium of \$8,517, from the Texas Association of School Boards through Interlocal Agreement.

Approved Bids for School Supplies, Learning Materials, School Furniture and Equipment, and Audio Visual equipment Catalog Discount (Exhibit “F”) – Bid packets were distributed to ninety-seven (97) companies in addition to the appropriate advertisements. There were fifty-six (56) responses. Administration recommended acceptance of the bid from Manning’s School as the primary vendor with the following vendors as alternates:

ABC School Supply	Landisville, PA
Audio Visual Aids Corp.	San Antonio, TX
AVES Audio Visual Systems, Inc.	Sugarland, TX
Basic Science Supplies, LLC	Rochester, NY
Brooks Duplicator Company	Houston, TX
CCS Presentation Systems	Houston, TX
Carolina Biological Supply Company	Burlington, NC
Childcraft Education Corp	Lancaster, PA
Creative Diversity	Winston-Salem, NC
Cynmar Corporation	Carlington, IL
Data Projections, Inc	Houston, TX
Frey Scientific	Nashua, NH
Fisher Science Education	Hanover Park, IL
Flinn Scientific	Batavia, IL
Follett Library Resources, Inc.	McHenry, IL.
Frey Scientific	Nashua, NH
Gaylord Brothers, Inc.	Syracuse, NY
General Binding Corporation	Northbrook, IL
Hatch, Inc.	Winston-Salem, NC
Indeco Sales, Inc.	Belton, TX
Kamico Instructional Media, Inc.	Salado, TX
Kaplan Early Learning Company	Lewisville, NC
Lakeshore Learning Materials	Carson CA
Lee’s School Supplies	DeSota, TX
Library Store, Inc.	Tremont, IL.
Long’s Electronics	Irondale, AL
Manning’s School Supply	Beaumont, TX
Mar*Co Products, Inc.	Warminster, PA
Master Audio Visual, Inc.	Longview, TX
NASCO	Fort Atkinson, WI
National Educational Systems	San Antonio, TX
Nystrom Div/Herff Jones, Inc	Indianapolis, IN
Office Depot	Houston, TX
Oriental Trading Company, Inc.	Omaha, NE
PASCO Scientific	Roseville, CA
Positive Promotions	Hauppauge, NY
Premier Agendas Inc.	Bellingham, WA
Rand McNally & Company	Skokie, IL
Renaissance Learning, Inc.	Wisconsin Rapids, WI
S & S Worldwide, Inc.	Colchester, CT
Sargent Welch	Buffalo Grove, IL
Sax Arts & Crafts	New Berlin, WI
School Specialty	Greenville, WI
Science Kit, LLC	Tonawanda, NY
Social Studies School Service	Culver City, CA
Suburban TV	Beaumont, TX
Summit Learning	Fort Atkinson, WI
Teacher Direct	Birmingham, AL
Teacher’s Discovery	Auburn Hill, MI

Texas Art Supply	Houston, TX
Troxwell Communications	League City, TX
U. S. Toy Inc/dba Constructive Playthings	Grandview, MO
Valiant, IMC	So Hackensack, NJ
Visual Techniques	Longview, TX
Wards Natural Science Est. LLC	Rochester, NY
Worthington Direct	Dallas, TX

(Bids are on file in the Purchasing Department)

Approved Bids for Office Supplies, Furniture and Equipment Catalog Discount (Exhibit “G”) – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the bid from Office Depot as the primary vendor with the following vendors as alternates:

Corporate Express	Houston, TX
Hernandez Office Supply	Nederland, TX
Manning’s School Supply	Beaumont, TX
Office Depot	Houston, TX
OfficeMax	Houston, TX
Quill Corp	Lincolnshire, IL

(Bids are on file in the Purchasing Department)

Approved Bids for Van and SUV Rental for the 2007-2008 School Year (Exhibit “H”) – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were thirty (3) responses. Administration recommended acceptance of the following bids:

Budget Rent-a-Car	Beaumont, TX
Enterprise Leasing Co.	Houston, TX
Lease All/Rent All, Inc.	Beaumont, TX

(Bids are on file in the Purchasing Department)

Vice President Brassard called for additions or questions to the motion, there being none, she called for a vote.

YEAS: Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “I”, “J”, “K”, “L”, “M”, “N”, “O”, “P”, “Q”, “R”, “S”, “T”

Mr. Howard Trahan moved to approve Exhibits “I”, “J”, “K”, “L”, “M”, “N”, “O”, “P”, “Q”, “R”, “S”, and “T”. (Mr. Terry Williams moved to include Exhibit “I” in the motion.) The motion was seconded by Mr. Woodrow Reece,

Approved Bids for School Bus Repair and Parts (Exhibit “I”) – Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements. There were eighteen (18) responses. Administration recommended acceptance of the following bids charged to Transportation Department 2007-2008 appropriated funds:

- Atterbery truck Sales
- Beaumont Freightliner
- Buck’s Wheel & Equipment
- Bus Parts Warehouse
- Car Quest
- Chalk’s Truck Parts
- Grays Wholesale Tire
- Jasper Engines & Transmissions
- Mott Supply
- National Guaranteed Vinyl, Inc.
- One Stop Bus Stop
- O’Reilly Auto Parts
- Smart’s Truck and Trailer

Southern Tire
Wingfoot Commercial Tire Systems
(Bids are on file in the Purchasing Department)

Approved Bids for Hourly Mechanic Service for the 2007-2008 School Year (Exhibit "J") – Bid packets were distributed to eighteen (18) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charge to Maintenance Department appropriated 2007-2008 funds:

Beaumont Frame & Front End Service	Beaumont, TX
Magnolia Street Front End Service	Beaumont, TX
Yates Auto & Truck Repair, Inc.	Beaumont, TX

(Bids are on file in the Purchasing Department)

Approved Bid for Rebid of Air Conditioning Filter Maintenance Service for the 2007-2008 School Year (Exhibit "K") – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Gowan, Inc. charged to the Maintenance Department 2007-2008 appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Renewal of the Interlocal Agreement between Harris County Department of Education and the Beaumont Independent School District for the Purpose of Providing Cooperative Services (Exhibit "L") – Administration recommended approval of Interlocal Agreement which provides cooperative services to obtain substantial savings for schools and schools districts through volume purchasing in Harris County, Texas.

Approved Renewal of License Contract of the Nova Net Learning Programs (Exhibit "M") – Administration recommended approval of license contracts from September, 2007 through August 31, 2008 for the following schools:

Paul Brown Center	\$ 47,545.00
Taylor Career Center	20,560.00
Central Medical Magnet H.S.	41,120.00
Pathways Center	<u>33,410.00</u>
TOTAL	\$142,635.00

Approved Renewal of Football Stadium Concession Contracts for the 2007-2008 School Year (Exhibit "N") – Administration recommended approval of the concession contract as follows:

Alex Durley Memorial Stadium, Beaumont, Forest Park Lions Club
Babe Zaharias Memorial Stadium, Central High School Booster Club
South Park Greenie Stadium, Operation Restore Hope
Lamar Cardinal Stadium, Ozen High School Booster Club
Lamar Cardinal Stadium, West Brook Football Booster Club

Approved the Purchase of FASTT Math and Go Solve Software from Tom Snyder Productions for Sixth, Seventh and Eighth Grades of the Middle School Campuses (Exhibit "O") – Administration recommended approval of request to purchase FASTT Math and Go Solve software from Tom Snyder Productions at a cost of \$100,000 funded by the ARI/AMI Initiative grant.

Approved District Administrators as the 2007-2008 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit "P") – Administration recommended approval of district appraisers:

Brian Abel	William Daniels	Patsy Magee
Patricia Adams-Lambert	Veronica Durden	Randall Maxwell
Dr. Susan Alfred	Nancy Flores	James Melanson
Thom Amons	Elvena Flowers-Colbert	Dr. Anna Nguyen
Ifakorede Awoyefa	Martha Flower	Odis Norris
Verna Azore	jerry Gibson	Debbie Oge
Lydia Bahnsen	Suzie Glenn	Shannon Pier
Vytautas Baltutis	Alvin Goldman	Diana Pridemore

Carol Batiste	Michael Gonzales	Donna Prudhomme
Patricia Blueford	Gary Gray	Michael Royals
Lisa Bolton	Jo Ann Green-Rucker	Rodney Saveat
Dr. Shirley Bonton	Holley Hancock	Gwen Scott
Paul Breaux	Barbara Hardeman	Michael Shelton
Frank Brocato	Rose Hardy	Paul Shipman
Philip Brooks	David Harris	Hoyt Simmons
Webb Broughton	Gloria Harrison	Valerie Simon
James Broussard	Marilyn Hayes	Ellaretta Smiley
Cary Brown	Sharon Hendrix	Kimberly Smith
Fannie Brown	Matilda Hickman	Ted Stuberfield
Ronnie Bryant	Terry Ingram	Dr. Carrol A. Thomas
Pat Calhoun	Janie Jackson	Linda Thomas
Richard Cantu	Adarena Johnson	Susan Thrash-Brown
Orion Lorenzo Carr	Rachel Jones	Bonnie Vessel
Timothy Chargois	Dr. Mae E. Jones-Clark	Chandra Walters
Cathy Chavis	Patricia Kenebrew	Cynthia Washington
Charles Chevis	Jessie Kibbles, Jr.	Sebrena Washington
Gloria Cobb	Kimber Knight	Wayne Wells
Ava Colbert	Tatia Landry	Iris Williams
Sybil Comeaux	Jackie Lavergne	Jimmy Wilson
Jackie Cotton	Nancy Loyd	
Dr. Aaron Covington	Dr. Willis Mackey	

Approved Renewal of the Scholastic READ 180 One-Year Technical Service Agreements for Austin, Central, King, Odom, Ozen, Smith and Vincent Schools (Exhibit "Q.") – Administration recommended approval of request to renew one-year basic building technical service agreements for the Scholastic READ 180 programs at the following schools:

Austin Middle School	\$ 2000
Central High School	2000
King Middle School	2000
Odom Academy	2000
Ozen High School	2000
Smith Middle School	2000
Vincent Middle School	<u>2000</u>
TOTAL	\$ 14,000

Approved The Princeton Review, Inc. Onsite Live College Edge, PSAT Review and SAT Test Preparation (Exhibit "R") – Administration recommended approval of multiple offerings course agreement between Beaumont ISD and The Princeton Review, Inc. at the following schools charged to the Texas High School Allotment funds:

Central High School	\$66,500.00
Ozen High School	\$71,000.00
West Brook High School	\$99,750.00

Approved the D-Wing Foundation Repair at Ozen High School (Exhibit "S") – Administration recommended approval of D-Wing foundation repair at Ozen High School at a cost of \$68,698,25 by Homeworks, Etc. through district bid process.

Accepted (LEGAL) Policies and Approved Second Reading of the Additions, Revisions or Deletions of (LOCAL) Policies for TASB Localized Policy Manual (Exhibit "T") – Administration recommended approval of *Update 80* as presented and placement online for public access:

BBFA (LOCAL)	Ethics – Conflict of Interest Disclosures
CPC (LOCAL)	Office Management – Records Management
DBA (LOCAL)	Employment Requirements and Restrictions –
Credentials	and Records
DBD (LOCAL)	Employment Requirements and Restrictions – Conflict of Interest

DC (LOCAL)	Employment Practices
DCD (LOCAL)	Employment Practices – At-Will Employment
DCE (LOCAL)	Employment Practices – Other Types of Contracts
DEAA (LOCAL)	Compensation and Benefits – Incentives and Stipends
DFBB (LOCAL)	Term Contracts – Nonrenewal
DH (LOCAL)	Employee Standards of Conduct
DN (LOCAL)	Performance Appraisal
EEJB (LOCAL)	Individualized Learning – Credit by Examination without prior Instruction
EIF (LOCAL)	Academic Achievement – Graduation
FNCA (LOCAL)	Student Conduct – Dress Code

Mr. Reece asked Dr. Thomas if the appraisal calendar would be closely followed. Dr. Thomas stated that he had visited with principals Tuesday, August 14, 2007 and had made it clear that all administrators would closely adhere to the calendar with exceptions for emergency situations only.

Mr. Reece questioned the use of Lamar stadium for Ozen’s football games and the complications with Lamar’s soccer’s program and the conditions of the stadium. Dr. Thomas stated that we are grateful to Lamar to be able to play at the stadium; however, we do realize that it would be better for Ozen to have a stadium.

Ms. Brassard asked if the Princeton Review program actually helps students perform better on their SAT. Ms. Birdie Harrison, coordinator of guidance, stated that the program was very good for Central High School and Ozen High School. Ms. Harrison stated that while some students do not need the review, the program had significantly closed the gap. Mr. Howard Trahan commented that he wanted to make sure that students in the technical field who graduated from Beaumont ISD could get a job in industry. Ms. Harrison stated that Taylor Career Center is preparing for increased enrollment and able to prepare students for the work force.

Vice President Brassard called for additions or questions to the motion, there being none, she called for a vote.

YEAS: Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

Vice President Brassard announced in the public (open) meeting at 8:40 p.m. that the Board would NOT go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

1. Retirement

Melanie Brunette, Central High, Social Studies, effective May 26, 2007.

2. Resignations

Joanna Noel Armour, Science, West Brook High, effective May 26, 2007;

Kathryn A. Barton, Music, Odom Academy, effective May 26, 2007;

Lisa A. Chambers, Title I Curriculum Coordinator, Homer Drive, effective May 30, 2007;

Shana Cobb, Science, Central High, effective May 26, 2007;

Keith L. Collins, Science, Vincent Middle, effective May 26, 2007;

Damian Davis, Mathematics, Austin Middle, effective May 26, 2007;

Staci Devries, Reading, South Park Middle, effective May 26, 2007;

Penny M. Durio, Reading, Odom Academy, effective May 26, 2007;

Christopher B. Foster, Special Education, South Park, effective May 26, 2007;

Sami Jo Gillette, Level 4, Regina Elementary, effective May 26, 2007;

Nanette Graham, Reading, Vincent Middle, effective May 26, 2007;

Morris Hafford, Vocational Automotive Mechanics, Career Center, effective May 26, 2007;

Christa Johnson, German, West Brook High, effective May 26, 2007;

Jennifer Jones, Industrial Technology, Vincent Middle, effective May 26, 2007;

April Joseph, Social Studies, Austin Middle, effective May 26, 2007;

Ayesha Kayani, Science, Odom Academy, effective May 26, 2007;

Ramona Lee, Counselor, Vincent Middle, effective June 1, 2007;

Krystal McCullough, English, Central High, effective May 26, 2007;

Vincent L. Norman, Social Studies, central High, effective May 26, 2007;

Karen Paciotti, Special Education, Vincent Middle, effective May 26, 2007;

Garrett Rauwerda, Social Studies, Austin Middle, effective May 26, 2007;

Beth Rupp, Social Studies, Odom Academy, effective May 26, 2007;

Clarence Russell, Jr., History, Odom Academy, effective May 26, 2007;

Terry Savoy, Pre-kindergarten, Southerland, effective May 26, 2007;

Angela Shahan, Level 3, Regina Elementary, effective May 26, 2007;

Tori E. Sheffield, Level 1, Field Elementary, effective May 26, 2007;

Kimberly Shoemaker, Level 1, Martin Elementary, effective May 25, 2007;

Denise Simmons, Level 4, Dunbar Elementary, effective May 26, 2007;

Amelia Sonn, Reading Interventionist, Fletcher Elementary, effective May 26, 2007;

Suzann D. Stackhouse, English, Career Center, effective May 26, 2007;

Roxanne Wilkins, Science, Ozen High, effective May 26, 2007.

3. New Employee Contract Recommendations

Linda Barnes, Health Science Technology, Central High, effective August 20, 2007 and ending June 7, 2008;

Rhonda Birdson, Level 3, Fehl Elementary, effective August 20, 2007 and ending June 7, 2008;

Lori Jackson Blake, Level 3, Fehl Elementary, effective August 20, 2007 and ending June 7, 2008;

Aimee Carruthers, English, Central High, effective August 20, 2007 and ending June 7, 2008;

Paula Chastain, Chemistry West Brook high, effective August 20, 2007 and ending June 7, 2008;

Shannon Copely, English, South Park Middle, effective August 20, 2007 and ending June 7, 2008;

Kerri Dansby, English, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Tara Davis, Special Education, Central High, effective August 20, 2007 and ending June 7, 2008;

Kevin Dotson, Economics, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Amy Duff, Reading, South Park High, effective August 20, 2007 and ending June 7, 2008;

Marci Eubanks, Level 3, Regina Elementary, effective August 20, 2007 and ending June 7, 2008;

Jeruther L. Expose, Social Studies, Smith Middle, effective August 20, 2007 and ending June 7, 2008;

Terri Lee Flowers, Kindergarten, Ogden Elementary, effective August 20, 2007 and ending June 7, 2008;

Catherine Fontana, Level 3, Fehl Elementary, effective August 20, 2007 and ending June 7, 2008;

Jennifer Garner, Level 5, Fehl Elementary, effective August 20, 2007 and ending June 7, 2008;

Nowel Guindie, Spanish, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Eric V. Henderson, Physical Education, Dunbar Elementary, effective August 20, 2007 and ending June 7, 2008;

Nicole Hinojosa, Industrial Technology, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Traci Jacobson, English, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Garrett Jones, Science, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Rakeisha Jones, Science, Central High, effective August 20, 2007 and ending June 7, 2008;

Carrie Katseres, Reading, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Don Lackey, Mathematics, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Belinda Lewis, Level 2, Field Elementary, effective August 20, 2007 and ending June 7, 2008;

Jeff B. Lewis, Social Studies, Austin Middle, effective August 20, 2007 and ending June 7, 2008;

Dean McCarty, Assistant Band Director, Marshall Middle, effective August 20, 2007 and ending June 7, 2008;

Natanya Nonette, Science, Central High, effective August 20, 2007 and ending June 7, 2008;

Brittney Parrish, Level 4, Dunbar Elementary, effective August 20, 2007 and ending June 7, 2008;

Roslyn Pittman, Special Education, Pietzsch Elementary, effective August 20, 2007 and ending June 7, 2008;

Selena Pollard, Home Economics, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Carla R. Ragsdale, Social Studies, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Aracely Rios, Business, West Brook High, effective August 20, 2007 and ending June 7, 2008;

LoResa G. Rogers, Science, King Middle, effective August 20, 2007 and ending June 7, 2008;

Henry Smith, Art, King Middle, effective August 20, 2007 and ending June 7, 2008;

Hillary Smith, Social Studies, Austin Middle, effective August 20, 2007 and ending June 7, 2008;

Bruce Swinton, Physical Education, Bingman Elementary, effective August 20, 2007 and ending June 7, 2008;

Cathy H. Theall, Music, Martin Elementary, effective August 20, 2007 and ending June 7, 2008;

Even Thomas, Level 5, Dunbar Elementary, effective August 20, 2007 and ending June 7, 2008;

Michael Thomas, Health/Physical Education, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Jennifer Walters, Science, Central High, effective August 20, 2007 and ending June 7, 2008;

Wanda Expose Wiltz, Level 2, Martin Elementary, effective August 20, 2007 and ending June 7, 2008;

Latoya K. Young, Science, Smith Middle, effective August 20, 2007 and ending June 7, 2008;

4. Administrative Recommendations

Title I Curriculum Coordinator, Homer Drive Elementary School
Anita Tyler-Frank

Comptroller, Administration

Robin Crawford

Vice President Brassard called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Brassard, Messrs Reece, Trahan and Williams

NAYS: Ms. Hicks

ADJOURNMENT

Vice President Brassard asked newly appointed administrators to remain after the meeting so Trustees could offer greetings. Vice President Brassard asked if there was any other business to come before the board; there being none, motion to adjourn was made by Mr. Howard Trahan, seconded by Mr. Terry Williams to adjourn the meeting Vice President Brassard adjourned the meeting at 8:45 p.m., August 16, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Hearing – December 20, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 20, 2007 at 7:12 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr.

Absent: Martha Hicks, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes; and Melody Chappell, School Attorney

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

BOARD ELECTIONS SECTIONS 11.0581, 11.059 TEXAS EDUCATION CODE

Dr. Thomas explained the Texas Education Code required school boards hold trustee elections as joint elections on the same uniform election date as a municipality located within the school district. He asked Ms. Melody Chappell, school attorney, to brief the Trustees on the parameters of the law and the options available.

Ms. Chappell reviewed actions taken to inform the public and receive input regarding the required changes. Newspaper ads were ran to inform the public of a meeting to receive minority input and newspaper ads were also ran to give notice to public about the right to speak openly to the Trustees at the public hearing. Ms. Chappell stated that since the City of Beaumont has elections on odd number years, BISD would be required to make changes and adjust the trustee terms accordingly. The

law set out specific guidelines as to minimum months and maximum months a trustee might serve during this change.

The following three proposals were presented for consideration: (1) Move the next two districts, (6 & 7) up for election to November of 2008 and move the remaining five (1, 2, 3, 4, 5) districts to 2010, conducted with the general election for state and county officers; (2) Move the next two districts (6 & 7) up for election to May of 2009 plus a third district drawn from districts 1, 2, or 4, move districts 3 and 5 to 2011 with the remaining two districts left after the drawing from 1, 2, and 4 to be conducted with the City of Beaumont general election; (3) One position (districts 6 or 7) will be on ballot for a four-year term and one position (districts 6 or 7) will be on the ballot for a two-year transition terms with districts 1, 2, 3 in May of 2009; Three positions (districts 3, 5, 6 or 7) in May of 2011 each elected for four-year terms conducted with the City of Beaumont general election.

Ms. Chappell stated that while all the proposals satisfied the law, proposition two would be compatible for trustees and patrons. All of the plans change the term of the office to four years in the end. Discussion occurred about having elections in November would be during partisan elections and not in the best interest of a non partisan election. After discussion about timeline set out by the law, Mr. Terry Williams stated that he would recommend proposal #2 for consideration for action by resolution during the regular board meeting.

PUBLIC COMMENTS/COMMUNICATION

Dr. David Teuscher, 825 Thomas Road, spoke to trustees about the third proposal and asked them to consider this proposal that the public had trusted the Board with a whole lot of money by passing the bond and the Board should return the trust to the patrons by not extending some terms to five year and considering proposal #3.

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:32 p.m., December 20, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Hearing – December 20, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 20, 2007 at 7:08 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr.

Absent: Martha Hicks, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant tot he Superintendent, Jessie Haynes; and Melody Chappell, School Attorney

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

HOUSE BILL 621/TAXATION OF GOODS-IN-TRANSIT

Ms. Jane Kingsley, chief financial officer, presented a brief explanation of the newly enacted Property Tax Code § 11.253 which creates an exemption for certain “goods in transit.” In order for the district to continue taxing goods in transit, a taxing unit must hold a public hearing and take an official vote prior to January 1, 2008.

PUBLIC COMMENTS/COMMUNICATION

There were no requests to speak either in favor or against taxing goods in transit.

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:11 p.m., December 20, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – December 20, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 20, 2007 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: Martha Hicks, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Interim Deputy Superintendent, Dr. Willis Mackey; Assistant Superintendent, Mr. Terry Ingram; Interim Assistant Superintendent, Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by West Brook High School NJROTC and the pledges to the United States of America flag and Texas flag were given by Japera Averett, a 5th grade student at Blanchette and KBMT star student of the week.

INVOCATION

Jhaylon Smith Seltzer, a 5th grade student at Odom Academy, gave the invocation.

APPROVAL OF THE MINUTES

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve the minutes of the regular meeting November 8, 2007 and the special meeting November 15, 2007.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Best Public Schools by Texas Monthly Magazine: Field, Fletcher, French and Price Elementary Schools, King Middle School and Odom Academy** - Trustees principals and staff for having been recognized in Texas Monthly as the best public schools in Texas: 2007-2008, Field Elementary School; 2007-2008, Fletcher Elementary School; 2007-2008, French Elementary School; 2007-2008, King Middle School; 2006-2007 & 2007-2008, Odom Academy; and 2006-2008, Price Elementary School
2. **Recognition of National Alliance of Black School Educators' National Demonstration School, Price Elementary** – Price Elementary principal, Ms. Rose Hardy, and staff were recognized as having been chosen as the National Demonstration School by NABSE.
3. **Recognition of National Alliance of Black School Educators' Scrapbook Award** – Ms. Dorothea Sanderson, a special education teacher at Smith Middle School, was the recipients of NABSE's scrapbook award for the local chapter, BAABSE.
4. **Report of Continuing Education Hours for Trustees to Date** – President of the Board, Bishop Ollis E. Whitaker, stated that all trustees with the exception of one had met standards for continuing education hours and plans had been made for the one Trustee to complete hours in January 2008.
5. **Bond 2007 Update** – Dr. Thomas ask Mr. Ingram to give a status report of the bond activities. Mr. Ingram asked Mr. Marvin Daniels of Parsons to update the Trustees on the bond activities.

Mr. Daniels reviewed the process of how the portables would be moved at Central, Fletcher and West Brook to prepare for the classroom additions and allowing swing space for other projects. Also recapped was the request for quotations (RFQ) for two major projects, the athletic complex and the elementary school prototype. Mr. Daniels stated that it was very important that all the partners of a project work closely together to make sure the July 8 deadline is met in preparation for August 8.

Mr. Todd Walker and Mark Ferguson of FibreBond were introduced as the company and construction manager for the projects.

Trustees asked if there would be away this information was available to the public. Dr. Thomas responded that all the activities pertaining to the \$388,600,000 bonds would be on the website which would link up to Parsons daily updates.

COMMUNICATIONS

LaTye Hatcher, 2350 Kings Court, spoke to Trustees regarding the West Brook High School basketball program and his concern that the program should be changed. Mr. Hatcher voiced concerns that he felt like the coaches in the program should be out scouting and bringing back those challenges to the team for practice.

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D.1” and “D.2”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D.1”, and “D.2”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$3,013,198.96 including certification of tax collection for the month of November 2007 tax collector monthly report of November 2007; and deposit distribution of November 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, November 2007, debt service reports, November 2007, capital projects report, November 2007, internal service funds November 2007; scholarship fund report, November 2007; investment report, November 2007.

Amendments to 2007-2008 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#023
211/8 ESEA Title I Part A Improving Basic Programs	#024
224/8 IDEA Part B Formula	#025
261/8 Title I Part B Reading First	#026
263/8 ESEA Title III Part A Language Enhancement Prgm.	#027
286/8 Carol White – Physical Education Program	#028
397/8 AP/IB Campus Awards	#029
411/8 Technology Allotment	#030
424/7 Texas High School Allotment	#031
484/8 After School Program – Curtis Elementary	#032
485/8 ExxonMobil Green Team	#033
488/8 TEEMS Project	#034
492/8 Insure A Kid – Local	#035
628/8 Capital Projects – Bond Series 2008	#036

Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District’s Consultant and Rick Manager Regarding Property/Casualty/Workers Compensation Programs (Exhibit “B”) – Administration recommended approval of agreement in the amount of \$28,920 with a proposed scope of work along with the current Certificate of Insurance verifying the particulars of the program.

Adopted Resolution of the Beaumont Independent School District to Tax Tangible Personal Property in Transit Which Would Otherwise be Exempt Pursuant to Texas Tax Code, Section 11.253 (Exhibit “C”) – Administration recommended approving resolution as required by House Bill 621 (Texas Tax Code § 11,253 to continue taxing goods-in-transit.

Approved Financial Advisory Agreement with RBC Dain Rauscher Inc. to Perform Professional Services for the Authorization and Issuance of Obligations (Exhibit “D.1”) – Administration recommended approval of agreement

with RBC Dain Rauscher Inc. (BBC Dain) to perform professional services as the district's financial advisory with no increase in fee structure from previous contract.

Approved Financial Bond Counsel Agreement (Exhibit "D.2") – Administration recommended approval of agreement for bond counsel relating to the proposed issuance of \$338,600,000 of unlimited tax school building bonds with firms: Orgain, Bell & Tucker, L.L.P., Oliver W. Sprott, Jr., and Wells, Peyton, Greenberg & Hunt, L.L.P.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "E.1", "E.2", "F", "G.1", "G.2", "H", and "I"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "E.1", "E.2", "F", "G.1", "G.2", "H", and "I"

Approved Schedule of Events for the Beaumont Independent School District Unlimited Tax School Building Bonds, Series 2008 Exhibit "E.1") – Administration recommended approval of tentative schedule of events in the preliminary amount of \$81,600,000 based on cash flow projections of projects in Phase 1 of construction schedule prepared by RBC Dain Rauscher.

Approved Reimbursement Resolution and Order Concerning Issuance of Bonds or Other Tax Exempt Obligations to Finance the Construction, Renovation, Improvement and Equipment of School District Facilities (Exhibit "E.2") – Administration recommended approval of resolution prepared by Melody Chappell, attorney for the district, enabling the district to immediately begin bond project activities and with reimbursements for cost from bond proceeds when monies are received in March 2008.

Approved Bids for School Buses Exhibit "F") – Bids were distributed to eleven (11) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bids from Thomas Bus Gulf Coast in the amount of \$637,203.35 and Longhorn Bus Sales in the amount of 492,580.00 charged to IDEA-B grant fund.
(Bids are on file in the Purchasing Department)

Approved Bid for Trucks for the Transportation Department (Exhibit "G.1") – Bids packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Planet Ford ^ in the total amount of \$44,742.00 charged to the Transportation appropriated funds.
(Bids are on file in the Purchasing Department)

Approved Purchase of Two Driver Education Vehicles (Exhibit "G.2") – Administration recommended approval of the purchase of two 2008 model Ford Fusion, 4 door sedans from Philpott Ford of Nederland, Texas in the amount of \$32,377.26

Approved Bid for Custodial Equipment (Exhibit "H") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Sanitary Supply for items 1, 2, 3, 4, 5, and 6 for an estimated total of \$49,971.20 charged to Maintenance Department 2007-2008 appropriated funds.
(Bids are on file in the Purchasing Department)

Approved Bids for Relocation of Portable Buildings for the 2007-2008 School Year (Exhibit "I") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bids from Burkart Housing, Danny's Mobile Home and T. S. Maintenance L.L.C.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "J", "K", "L", and "M"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "J", "K", "L", and "M"

Approved Bids for Chiller Replacement (Exhibit "J") – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the bid from C & I Mechanical in the amount of \$198,000 charged to 2007-2008 appropriated funds.

Approved Third Year Option for Repair and Service of Telephone System (Exhibit "K") – Included as part of the 2005-2006 quotation was a second and third year to extend the contract at the option of the district. Administration recommended exercising revised third year option from Pyramid Communications Services, Inc. in the amount of \$30,732.00 charged to Maintenance Department 2007-2008 appropriated funds.

Approved Resolution to Remove Surplus Property (Exhibit "L") – Administration recommended adoption of a resolution to identify a company with which we can contract to dispose of this electronic waster. ARC International Corporation will pick up, recycle, crush and wipe clean hard drives and provide a certificate of Destruction to district.

Approved Resolution Allowing the Sale of District Computers to Employees (Exhibit "M") – Administration recommended approval of resolution allowing the sale of equipment that is no longer necessary for district operations to employees at a nominal fee pursuant to the provisions of § 11.51(c) of the Texas Education Code.

Dr. Nantz asked who would be responsible for clearing the hard drive for those computers available for employee purchase. Dr. Thomas stated that Information Services would purge the information prior to availability.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "N", "O", "P", and "Q"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "N", "O", "P", and "Q"

Approved the Proposal to Remove and Dispose of Asbestos Floor Covering and Replace Tile in the Cafeteria and Halls 100 and 200 at Marshall Middle

School (Exhibit “N”) – Administration recommended approval of abatement by Assured Environmental Quality, Inc. of \$16,799.00, consulting services by All Seasons Environmental, Inc. of \$8,600.00 and Flooring by Custom Flooring of \$15,024.00 charged to the 2007-2008 Maintenance Department Fund.

Approved the Purchase of Hot Water Boiler Replacements at Roy Guess Elementary, Lucas Elementary and Ozen High School (Exhibit “O”) – Administration recommended approval of purchase of hot water boiler replacements from Coburn Supply Company in the amount of \$28,437.34 charged to the Maintenance Department Fund.

Approved Quantum Geophysical, Inc. to Conduct a Seismographic Survey on Beaumont Independent School District Land (Exhibit “P”) – Administration recommended approval of request by Quantum Geophysical, Inc. to conduct a seismographic survey across Beaumont ISD land in Jefferson County, Texas, and will pay a total flat fee of \$5,248.23.

Approved Purchase of Automated External Defibrillators for Elementary schools and Other Special Areas (Exhibit “Q”) – Administration recommended approval of the purchase of twenty-four (24) Automated External Defibrillators for elementary schools and other special areas from School Health Corporation in the amount of \$35,265.36.

Mr. Reece asked about the asbestos removal and Mr. Ingram responded that project was scheduled during the winter break. Ms. Janice Brassard voiced concern over the purchase of a boiler for Lucas Elementary. Mr. Ingram said it was an immediate problem and must be addressed. The building would be used during the transition period while building new elementary schools and the police department would be housed at that location eventually.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “R.1” and “R.2”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “R.1” and “R.2”.

Approved the Proposal (RFP No. 07-001) Package for Construction Manager at Risk (SMAR) for New Classroom Additions at West Brook High School, Central High School, and Fletcher Elementary School (Exhibit “R.1”) – Requests for qualifications were sent to six (6) companies. There was one (1) response. The consultant and administration recommended acceptance of the proposal from FibreBond Corporation by the terms stated in their fee proposal.

Approved District Wide Consultants (RFQ 07-002) for Geotechnical Services (Exhibit “R.2”) – Requests for qualifications were sent to eight (8) companies. There were eight (8) responses. Administration recommended along with Parsons that geotechnical services for the district wide bond program be awarded as follows: Terrancon Consulting Engineers & Scientists, HVJ Associates and Aviles Engineering Corporation.

Dr. Nantz asked for an explanation about the CMAR process. Mr. Marvin Daniels with Parsons responded that the company submits a packet of information which is examined for its qualifications in basic categories: pre-construction services such as design helping to make sure the components are built to design and when shipped

will work together. Mr. Daniels stated that he felt the recommendation to the Trustees was reasonable for the scale and complexity of the project.

Ms. Janice Brassard asked if local contractors and equipment might be used. Mr. Daniels responded that it was the intent of the project manager to keep as much in the city as possible and renting equipment and hiring local subcontractors would be a part of the process.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “S”, “T”, “U.1”, “U.2”, “V”, and “W”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “S”, “T”, “U.1”, “U.2”, “V”, and “W”.

Approved Payment of the Election Billing for the November 6, 2007 Joint Election Between Beaumont Independent School District and Jefferson County (Exhibit “S”) – Administration recommended approval of payment in the amount of \$37,978.25 to Jefferson County funded by 2007-2008 appropriated funds.

Approved the Purchase of an Internet Protocol (IP) Phone Support Maintenance Contract with INX (Exhibit “T”) – Administration recommended approval of request to purchase an Internet Protocol (IP) Phone Support Maintenance Contract with INX at a cost of \$31620.07 funded by the district’s general fund.

Approved the Purchase of a Science Curriculum on Wheels (COW) Upgrade for King Middle School and COW Renewal Fees for Amelia Elementary, Austin and Smith Middle Schools from Ignite Learning (Exhibit “U.1”) – Administration recommended approval of purchase from Ignite Learning for the following funded by Title I Grant funds: King Middle, \$14,000; Amelia Elementary, \$2,000; Austin Middle, \$6,000; and Smith Middle, \$4,000

Approved Purchase of Gateways to Science Workbooks from Region 4 for Fifth and Eighth Grade Students (Exhibit “U.2”) – Administration recommended approval of purchase for 5th and 8th grade students at a cost of \$41,040 funded by the district’s general administration account.

Approved Course Offerings for the Secondary Campuses (Exhibit “V”) – Administration recommended approval of middle and high school course offerings for the 2008-2009 school year as submitted under separate cover.

Approved Second Reading of the Additions, Revisions or Deletions of (LOCAL) Policies for TASB Localized Policy Manual Update 81 (Exhibit “W”) – Administration recommended approval of second reading of local policies in *Update 81* as provided by TASB.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “X”

Dr. William Nantz moved to approve proposed plan #3 in Exhibit "X". There was no second so motion failed.

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve proposed plan #2 in Exhibit "X".

Approved Resolution Amending (LOCAL) Policy: "Board Members: Election" (Exhibit "X") – Administration recommended approval of resolution two (2) pursuant to Section 11.0581 of the Texas Education Code and SB 670.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: Dr. Nantz

President Ollis Whitaker announced that Trustee Martha Hicks was hospitalized and everyone sends her prayers and well wishes for a quick recovery.

PERSONNEL

President Whitaker announced in the public (open) meeting at 8:29 a.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

Dr. William Nantz motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

1. Removal of Deceased Employee from Professional Roster from Professional Roster

Stella Gums, Level 3, Fletcher Elementary School, effective November 16, 2007.

2. Retirements

William E. Gage, West Brook High, Special Education, effective January 25, 2008;

Sandra J. Randle, South Park Middle, Counselor, effective January 25, 2008;

Gwendolyn Scott, Ogden Elementary, Principal, effective December 14, 2007;

Marcia Stevens, Administration Building, Fine Arts Supervisor, effective December 21, 2007.

2. Resignations

Kristi K. Brown, Level 3, Caldwood Elementary, effective November 11, 2007;

Stephanie Brown, Special Education, Smith Middle, effective November 6, 2007;

Arkisha Collier, English, Central High, effective November 8, 2007;

Christine M. Collins, Mathematics, Ozen High, effective November 2, 2007;

Blair Eversole, Mathematics, Smith Middle, effective November 18, 2007;

Laura A. Hinson, English, Odom Academy, effective December 21, 2007;

Willis R. Mackey, Assistant Superintendent for Secondary Schools, effective November 30, 2007;

Hoa L. Nguyen, Marketing Teacher, Central High, effective January 25, 2008.

4. New Employee Contract Recommendations

Marcia Berry, SAC Teacher, King Middle, effective November 12, 2007 and ending June 7, 2008;

Patrick Blake, Social Studies, Central High, effective November 8, 2007 and ending June 7, 2008;

Mekko Chevis, Mathematics, King Middle, effective November 5, 2007 and ending June 7, 2008;

Mark A. Hardin, Special Education, West Brook High, effective November 26, 2007 and ending June 7, 2008;

Ralph Heffner-Babb, Germ, Odom Academy, effective November 8, 2007 and ending June 7, 2008;

Ken E. Keys, Police Officer, Administration Annex, effective December 17, 2007 and ending August 31, 2008;

Shireen Pirtle, Science, West Brook High, effective November 26, 2007 and ending June 7, 2008;

Sharon Jill Solleder, Special Education, West Brook High, effective November 15, 2007 and ending June 7, 2008.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

4. Administration Recommendations

Removed from agenda

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, motion to adjourn was made by Dr. William Nantz seconded by Mr. Terry Williams to adjourn the meeting President Whitaker adjourned the meeting at 9:06 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – February 15, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 15, 2007 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: Janice Brassard, Member
Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Ozen High School NJROTC presented the colors. G'ana Staten, a third grade student at Lucas Elementary, led the pledge for the United States flag and the pledge for the Texas flag.

INVOCATION

The invocation was given by Shellby Basha, an eighth grade student at Vincent Middle School.

APPROVAL OF THE MINUTES

Bishop Whitaker moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting January 18, 2007.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- 1. Facilities Improvement Update** – Dr. Thomas announced that the CBAC committee had scheduled an all day workshop, Saturday, February 24, 2007 to narrow down the final overall bond proposal that will be proposed to the Trustees. Dr. Thomas commended Dr. Teuscher and Judge Brown for the leadership offered to the committee and for their work with Parsons 3D/I and Dr. Arnold Oates with School Planners.
- 2. District Police Force Update** – Mr. Terry Ingram, assistant superintendent for administration/operations, reported that administration was in the process of taking applications for police chief and would make a recommendation to Trustees at the March board meeting.

REPORT OF THE PRESIDENT OF THE BOARD

Continuing Education Credit Hours for School Board Members – President Martha Hicks announced that it is a requirement to annually report each Trustee's number of continuing education hours at the same time that the Board calls its election. All members met or exceeded the required number of hours:

Martha Hicks	9.0 hrs.
Woodrow Reece	11.5 hrs.
Terry Williams	13.75 hrs.
Janice Brassard	30.75 hrs.*
Dr. William Nantz	16.0 hrs.
Howard J. Trahan, Jr.	6.75 hrs.
Bishop Ollis E. Whitaker	12.5 hrs.

*Ms. Brassard serves as board liaison to SBOE and Leadership TASB program.

COMMUNICATIONS

None

SIGN-UP

None

Dr. Thomas announced that he had met with student representatives from all secondary campuses and he was quite impressed with their ability to articulate their opinions and concerns about their campuses. Mr. Terry Williams stated that students annually complain about the restrooms and asked administration to give that problem a hard look and see if some of those concerns could be eliminated. Mr. Williams also stated that students from the Brown Center were concerned that they have no library at the Brown facility. Also, Mr. Williams asked administration if the district was at trying to hire math teachers. Mr. Williams stated that significant incentives should be considered during budget preparation in an effort to keep math teachers in the classroom and in the hiring of new math teachers.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “N”, “O”, “P”, “Q”, “R”, “S”, “T”, “U”, “V”, “W”, and “X”.

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “N”, “O”, “P”, “Q”, “R”, “S”, “T”, “U”, “V”, “W” and “X”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$71,947,700.34 including certification of tax collection for the month of January 2007 tax collector monthly report of January 2007; and deposit distribution of January 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, January 2007, debt service reports, January 2007, capital projects report, January 2007, internal service funds January 2007; scholarship fund report, January 2007; investment report, January 2007.

Amendments to 2006-2007 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#066
485/7 ExxonMobil Green Team	#067
487/7 ExxonMobil Reading Initiative Program	#068

Approved Interlocal Participation Agreement with the BuyBoard Cooperative (Exhibit “B”) – Administration recommended approval of revised resolution to continue membership which provides access to a large number of awarded vendors whose products and services have already been through a competitive bid process.

Approved Bid for Trustees Errors and Omission Insurance (Exhibit “C”) – Invitations to bid were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the proposal from USI Southwest/National Union in the amount of \$41,392.00.

(Bids are on file in the Purchasing Department)

Approved Payment of an Additional Premium Owed to TWIA (Exhibit “D”) – Administration recommended approval of payment in the amount of \$107,502 in additional premium to the Texas Windstorm Insurance Association for items identified separately on property insurance schedule.

Approved Bid for Copy Paper (Exhibit “E”) – Bid packets were mailed to twelve (12) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Xpedx in the amount of \$74,426.36 charged to various 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Bids for Paper for the District Print Shop (Exhibit “F”) – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Olmsted-Kirk Papers in the approximate amount of \$37,616.49 charged to various 2006-2007 appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Bids for Projector Lamps, Light bulbs, and Audio and Video Cassette Tapes (Exhibit “G”) – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were ten (10)

responses. Administration recommended acceptance of the following bids charged to Media and Maintenance Department appropriated funds:

- Aves Audio Visual System
- Consolidated Electrical Distributing
- Long's Electric
- Pyramid School Products
- Valiant IMC
- Voss Lighting

(Bids are on file in the Purchasing Department)

Approved Bids for Window Air Conditioner Units (Exhibit "H") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following bid charged to Maintenance Department funds:

- Baker Distribution Company
- Grainger, Inc.

(Bids are on file in the Purchasing Department)

Approved Bids for Janitorial Supplies (Exhibit "I") – Bid packets were distributed to forty-seven (47) companies in addition to the appropriate advertisements. There were twenty-four (24) responses. Administration recommended acceptance of the following bids charged to Maintenance Department appropriated funds:

- Eagle Brush & Chemical
- Express Image Paper Co.
- F. N. Supply Company
- Grainer Industrial Supply
- Hillyard
- Last Group Enterprises, Inc.
- Prime Source
- Sanitary Supply Company
- Selig Industries
- Single Source Supply
- Unipak Corporation

(Bids are on file in the Purchasing Department)

Approved Bids for Doors and Hardware (Exhibit "J") – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bid charged to Maintenance Department appropriated funds:

- Acme Architectural Hardware
- Beaumont Architectural Sales & Service
- Farlway Supply Inc.
- IDN Acme

(Bids are on file in the Purchasing Department)

Approved Bid for Roofing Products (Exhibit "K") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from ABC Supply Company, Inc. charged to Maintenance Department appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Bids for Ballasts and Fixtures (Exhibit "L") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bid charged to Maintenance Department appropriated funds:

- Consolidated Electrical Distributors (CED)
- Grainger Industrial Supply
- Graybar Electric
- Voss Lighting

(Bids are on file in the Purchasing Department)

Approved Bids for Paint (Exhibit "M") – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3)

responses. Administration recommended acceptance of the following bids charged to Maintenance Department appropriated funds:

ICI Paints
McCown Paint
Sherwin-Williams

(Bids are on file in the Purchasing Department)

Approved Bid for Hourly Carpentry & Masonry Service (Exhibit "N") – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Homeworks, Etc. charged to Maintenance Department appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Bids for Purchase of Box Trucks (Exhibit "O") – Bid packets were distributed to nineteen (19) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following bids charged to Maintenance Department and Testing/Research Department appropriated funds:

Beaumont Freightliner	\$76,367.62
Smart's Truck & Trailer Equipment	<u>\$56,508.92</u>
TOTAL	\$ 132,876.54

(Bids are on file in the Purchasing Department)

Approved Purchase of Two Trucks for Maintenance Department from the Texas Building and Procurement Commission Contract (Exhibit "P") – Prices were obtained from the Texas Building and Procurement Commission contract No. 072-A1. Administration recommended approval of purchase from Windham Motor Co. in the amount of \$29,692.00 charged to Maintenance Department.

Approved Bid for Reconstruction of Hurricane Damaged Baseball Practice Building at West Brook High School (Exhibit "Q") – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from Cleve co Construction in the total amount of \$181,170.00 charged to REMA and Insurance accounts.

(Bids are on file in the Purchasing Department)

Entered into an Interlocal Agreement Between the Beaumont Independent School District and the City of Beaumont Public Health Department (Exhibit "R") – Administration recommended approval of Interlocal Agreement between the district and the City of Beaumont public Health Department. The Department of State Health is required to plan and prepare for a public health emergency which may result from natural or manmade causes and conclude that the District possesses facilities that are qualified to serve if mass immunization or treatment is necessary.

Approved School Calendar for the 2007-2008 School Year (Exhibit "S") – Administration recommended approval of School Calendar #2 for the 2007-2008 school year.

Approved Election Order and Resolution Ordering the May 12, 2007 School Trustee Election (Exhibit "T") – Administration recommended approval of order and resolution for trustee districts 3 and 5 to be conducted jointly with the City of Beaumont on May 12, 2007.

Approved Southerland Head Start 2006-2007 Planning Documents (Exhibit "V") – Administration recommended approval of planning documents for the Southerland Head Start 2006-2007 program to include Interagency Agreement, Internal Dispute/Impasse Policy, Head Start Selection Process, Policy Council Officers, Program Goals and Head Start Self-Assessment.

Approved the Purchase of Options Publishing, Inc. Materials for the 2007 Title I Summer School and the Elementary TAKS Recapture Summer School Programs (Exhibit "W") – Administration recommended approval of purchase in the total amount of \$65,016 funded by Title I, Part A Grant Funds and Accelerated Reading Instruction Grant Funds from Options Publishing, Inc.

Approved the Purchase of Math Materials from Voyager Expanded Learning for the 2007 Elementary TAKS Recapture Summer School Program (Exhibit "X") – Administration recommended approval of request to purchase math materials from Voyager Expanded Learning for use in the Elementary TAKS Recapture summer school program at a cost of \$35,000 funded by Accelerated Math Instruction (ARI).

Mr. Woodrow Reece asked Dr. Thomas to check the baseball facilities at all three high schools

President Martha Hicks called for additions or corrections to the motions, there being none, she called for a vote.

YEAS: Ms. Hicks, Bishop Whitaker; Messrs. Reece, Trahan and Williams

NAYS: None

PULLED FROM AGENDA – Request to Purchase Fitness Evaluation and Assessment Software from Polar Electro, Inc. to be used by All Elementary School and Physical Education teachers.

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 9:35 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Woodrow Reece motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

1. Resignations

Dawoni Djato, French, Central High, effective December 15, 2006;

Roxie Miles, Pre-Kindergarten, Southerland, effective February 23, 2007;

Keili Paschal, Title I Reading, Caldwood Elementary, effective January 19, 2007;

Chanda Smith, Science, Brown Center, effective May 26, 2007;

Ashley Tevis, Mathematics, Vincent Middle, effective May 26, 2007;

Margaret S. Thomas, Level 3, Curtis Elementary, effective February 21, 2007;

Miste Tyner, Mathematics, West Brook High, effective December 15, 2006.

2. New Employee Contract Recommendations

Charla D. Bergeron, Pre-kindergarten, Dunbar Elementary, effective January 31, 2007 and ending May 26, 2007;

Roberta A. Guidry, Reading, King Middle, effective January 23, 2007 and ending May 26, 2007;

Michael Jordan, Special Education, Austin Middle, effective January 22, 2007 and ending May 26, 2007;

Susan C. Kubenka, Level 2, Bingman Elementary, effective January 16, 2007 and ending May 26, 2007;

Chasetie Maloy, Kindergarten, Dishman Elementary, effective January 19, 2007 and ending May 26, 2007;

Richard L. Price, Mathematics, Ozen High, effective January 23, 2007 and ending May 26, 2007;

Audrea Samuel, Physical Education, Fletcher Elementary, effective January 29, 2007 and ending May 26, 2007.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Bishop Whitaker, Messrs. Woodrow Reece, Howard Trahan and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:39 p.m., February 15, 2007.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 15, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session for a public hearing on Thursday, February 17, 2007 at 6:56p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Dr. William Nantz
Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker

Absent: Terry Williams, Secretary
Janice Brassard

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram and Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Communications Specialist, Jessie Haynes and School Attorney Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark;

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PUBLIC HEARING

Academic Excellence Indicator System Report (AEIS)

Dr. Thomas announced that school districts are required by law to submit for public review the annual school report card and the annual Academic Excellence Indicator System Report (AEIS).

Dr. Thomas introduced Mr. Timothy Chargois, director of research and planning, to present the report. Mr. Tim Chargois outlined the format of the reports and how persons might access information placed online. Mr. Chargois reported that there were no campuses rated unacceptable or low performing. Mr. Chargois pointed out that the report is broken down into the campus comparison improvement reports, the campus performance objectives and the student performance in postsecondary institutions report. The report indicated the district is rated academically acceptable of which 11 campuses are recognized or exemplary, 17 campuses are academically acceptable and one campus is "not rated" due to Hurricane Rita. The remaining campuses were not rated due to special/alternative status.

The School Report Card

The School Report Card Rating for 2005-2006 is the portion that will be sent home with every student along with their report cards. This is basically the same information of the AEIS Report but presented in an easier format to read.

Safe School Report

Mr. Terry Ingram presented the safe school report targeting certain data which showed that there were fewer numbers of incidents on the report than other years and he was proud that administration was innovative enough to be proactive dealing with the discipline at their campus. The numbers of incidents were reduced by a large number as well as the rate of violent school incidences.

The individual campus information showed a reduction in infractions from the previous year as well as a reduction in the fighting incidents. Mr. Ingram stated that the extra efforts by staff to educate and monitor the students about the consequences of such behavior seemed to be having an impact on the numbers.

Mr. Ingram shared the student code of conduct accessibility online for students, parents and patrons and its impact on the manageability of student behavior. Also the cameras at the high schools have made a significant impact on the numbers of student discipline incidents.

Prevention and Safety Policies

Ms. Birdie Harrison shared with Trustees the programs in place to serve the students and staff during any given crisis situation. Information is available at every level from the counselor in the form of booklets on drug abuse, inhalants, family violence, blended families, alcohol, self-confidence and smoking as well as videos to use during staff development sessions. Ms. Harrison stated that counselors were targeting bullying and elementary peer mediation in an effort to resolve misbehavior at the lower levels.

Dr. Thomas reported that he had met with teachers and students throughout the district hearing their concerns and questions about the function of the district. Most prominent among teachers and students were concerns to have a safe school environment. Dr. Thomas stated that the student group was very articulate and expressed themselves very well.

Dr. Thomas announced that former commissioner of education, Dr. Mike Moses, would be visiting Price Elementary Friday, February 16, 2007 to discuss the merits of public education in the state of Texas.

PUBLIC COMMENT ON THE REPORT

President Hicks called for communications from the public regarding the school report card, the AEIS report, the report on violent and criminal incidents, and the prevention and safety policies; there were none.

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board at the public hearing; there being none, she adjourned the meeting at 7:16 p.m. February 15, 2007.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – January 18, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 18, 2007 at 7:32 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors. Meredith McClain, a second grade student at Caldwood Elementary School led the pledge for the United States flag and Madison McClain, a third grade student at Caldwood Elementary School, led the pledge the Texas flag.

INVOCATION

The invocation was given by Alana Crook, a 6th grade student at Smith Middle School.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting December 14, 2006

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Ms. Brassard, Dr. Nantz, Bishop Whitaker; Messrs. Reece, and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Facilities Improvement Update** – Dr. Thomas reported to Trustees that CBAC meetings were going well, the town hall meetings had been very helpful and the committee was getting ready to have a Saturday work session to study the findings of Parsons 3D/I, the demographics of the district and the supporting data. The purpose of the all day work session is to try and recommend some type of bond package in February to Trustees. Dr. Thomas thanked the committee members and all concerned citizens about the status of the district and the fiscal needs of the facilities.

2. **District Police Force Update** – Mr. Terry Ingram, assistant superintendent for administration/operations, reported that administration was in the process of advertising for a police chief through the local paper, a police magazine “Blue” and would send vacancy notices to local departments throughout the state. Mr. Ingram stated the application process would take 2 to 3 weeks and then administration would make a recommendation to the Board for approval.

Mr. Terry Williams asked if the police force would be ready in August when school started. Dr. Thomas stated that administration expected to have the department fully operating by the first of the 2007-08 school year.

3. **Comprehensive Annual Financial Report** – Ms. Jane Kingsley, chief financial officer, introduced the independent auditors: Mr. James Edwards, Mr. Mitch Fontenot, Mr. Mike Tate along with business office personnel, Belinda Klock and Stacey Fitch. Ms. Kingsley asked Mr. Tate to present the finding of the auditors.

Mr. Tate stated that the audit produced an unqualified opinion which is the best opinion that can be given. Mr. Tate reported the financial records were found to be in excellent order.

President Hicks thanked the business department for all their hard work recovering funds from Hurricane Rita and qualifying records for insurance and FEMA reimbursements.

4. **Academic Performance Report** – Dr. Thomas presented a report explaining the accountability rating for state and federal ratings. The standards of the AEIS, SDAA, completion and dropout rates were presented along with the district results. These are the only two accountability standards that determine the accountability rating. Comparison of standards to district numbers showed improvement.

INFORMATIONAL

Region 5 ESC Board of Directors, Place 4 (Jefferson County) Election – Place 4 (Jefferson County of the Region 5 ESC Board of Directors is up for election spring. Procedures for the election are online and available for all interested parties.

COMMUNICATIONS

Due to the large number of requests the Trustees received, President Hicks asked attorney Melody Chappell to speak to everyone signed up to speak to see if groups could be represented by a spokesman to reduce the timeline. Speakers did not choose to group together for a single spokesperson. President Hicks asked that all names be called that had requested to speak for 3.5 minutes and would those persons line up in the center aisle to expedite the process.

President Hicks also reminded speakers that comments were received, but Trustees would not respond according to policy.

President Hicks announced that the Board had never before received so many letters, emails, phone calls, contacts and fax regarding a personnel issue.

The following speakers spoke in support of Ms. Joleen Morgan:

1. **June Gardner, 7955 Homer, Dr.**, spoke as a parent supporting Ms. Morgan's teaching techniques and the effects they have had on her child.
2. **June E. Jones, 1275 Glendale**, spoke as a friend and co-worker supporting Ms. Morgan's unique teaching strategies for coping with life situations.
3. **De Hereira, 6620 Lexington Drive**, spoke as a parent supporting the only teacher who had made progress with her son.
4. **Oscar R. Hereira, 6620 Lexington Drive**, spoke as a parent thanking Trustees and administration for support and pointing out that the investigation determined no criminal intent and the incident could be corrected without termination.
5. **Amanda Reamy, 5826 Meadow Way**, spoke as a co-teacher supporting Ms. Morgan's mentoring skills and her dedication to students with emotional disorders.
6. **Elana Daigle, 6855 Rosewood**, spoke as a parent of a severely emotional disturbed child and Ms. Morgan's ability to provide stability in her child at school and home.
7. **Lorraine Skipper, 720 Peyton Dr.**, spoke as a parent and referred to the packet Ms. Morgan provides for each student and the positive results these techniques have.
8. **Trisha McClain, 1180 Stacewood Dr.**, asked Trustees to let Ms. Morgan speak so that she could tell her story, especially since the media had information from only one point of view.
9. **Henry Stewart, 1040 Meadowland Dr.**, spoke as a parent who had seen his child progress socially and academically while in Ms. Morgan's class.
10. **Leisa Stewart, 1040 Meadowland Dr.**, spoke as a parent whose son now has friends and interactions socially with other children since attending Ms. Morgan's class. Ms. Stewart stated that while her son's academic performance had improved tremendously, he had greatly improved his behavior and reactions to classroom situations.
11. **Mary Beth Woodall, 3975 Bayou**, spoke as a fellow worker of Ms. Morgan. Ms. Woodall stated media had made her out to be unprofessional; however, experience and association with Ms. Morgan would show anyone how dedicated she is to the district and the children she services.

SIGN-UP

The following speakers signed up at the door prior to the meeting to speak 1 ½ minutes in support of Ms. Joleen Morgan:

1. **Kim Shuffield**
2. **Matthew Barlow** 7135 Sweetgum Ln.
3. **Isiah Johnson** 5520 Concord #10
4. **Chris Skipper** 720 Peyton Driver
5. **Matthew Hebert** 995 San Jacinto
6. **Marianne Jones** 3550 Kipling
7. **Dee Henderson** 4755 Galewood
8. **Loyd J. Hebert** 995 San Jacinto
9. **Laura Lemmond** 5890 Clinton
10. **Brenda Jett** 9075 Glenmeadow
11. **Landry Rountree** 9855 Washington Blvd.
12. **Tim Morgan** 7750 Park North, #4A
13. **Susan Townsend** 1215 Longfellow #11
14. **Beverly Dominguez** 8685 Kimberly Dr.
15. **Adrienne Hebert** 995 San Jacinto
16. **Nancy Maines** 1870 Sams Way
17. **Evelyn Richard** 1756 West Lane
18. **W. J. Treece** 1060 Monterrey
19. **Dustin Smith** 1291 Westmeadow
20. **Mark L. Smith** 1291 Westmeadow
21. **Daniel Pemberton** 15192 Sour Lake Rd.
22. **Judy Holden** 497 Countrywood Blvd.
23. **Glynda Payne** 1185 Meeker Rd.
24. **Joleen Morgan** 1225 B Glendale

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F”, “G”, and “H”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, and “H”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$16,811,280.41 including certification of tax collection for the month of December 2006; tax collector monthly report of December 2006; and deposit distribution of December 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, December 2006, debt service reports, December 2006, capital projects report, December 2006, internal service funds December 2006; scholarship fund report, December 2006; investment report, December 2006.

Amendments to 2006-2007 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

- | | | |
|-------|--|------|
| 199/7 | General Fund | #052 |
| 204/7 | ESEA Title IV Part A Safe and Drug Free Schools | #053 |
| 205/7 | Head Start | #054 |
| 211/7 | ESEA Title I Improving Basic Programs | #055 |
| 244/7 | Vocational Education Basic Grant | #056 |
| 262/7 | ESEA Title II Part D Technology | #057 |
| 263/7 | ESEA Title III Part A Language Enhancement Prg. | #058 |
| 269/7 | ESEA Title V Innovative education Program Strategies | #059 |
| 309/7 | Adult Education – AEFLA Section 231 Federal | #060 |
| 397/4 | AP/IB Campus Awards | #061 |
| 409/5 | Texas high School Completion and Success | #062 |

419/5 Head Start Ready to Read	#063
492/7 Insure a Kid – Local Grant	#064
493/7 Grants from School Business Partners – Bingman	#065

Amend Budgets for General Fund and Title IV Part A Immediate Aid to Restart Schools Grant for 2005-2006 (Exhibit “B”) – Administration recommended approval of amendments to adjust reclassified hurricane related expenditures in the General Fund and adjust budget of the increase in the Title IV Part A Immediate Aid to Restart School Grant.

Approved Comprehensive Annual Financial Report for the Year Ended August 31, 2006 (Exhibit “C”) – Administration recommended approval of report consisting of management’s representations concerning the finances of the District. Audit is at available through the Beaumont ISD Web Site at <http://www.beaumont.k12.tx.us/CAFR-2006.pdf>.

Approved Bids for Football Equipment Reconditioning (Exhibit “D”) – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Riddell/All American charged to the Athletic Department appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Purchase of Classroom Furniture for Smith Middle School Fine Arts Facilities (Exhibit “E”) – Administration recommended acceptance of all quotations approved on the TCPN contract, the BuyBoard or the BISD Office Supplies, Furniture and Equipment Catalog Discount charged to FEMA and Insurance Account.

Office Depot	\$ 1,957.26
School Specialty	21,678.32
Wenger Corporation	<u>24,414.00</u>
TOTAL	\$48,049.58

(Bids are on file in the Purchasing Department)

Approved Purchase of Software and Related Equipment for Wireless Project (Exhibit “F”) – Administration recommended purchase of software and equipment at a cost of \$40,503.50 from the DIR state contract charged to budgeted funds in the General Fund:

Server	\$2,844.00	HP
Server Operating System	\$ 736.00	Entre
ACS Software Upgrade	2,697.00	INX
WCS Software	28,332.50	INX
Cisco 2960G-48TC-L	3,357.20	INX
Con-snt-C2960 (maint.)	296.80	INX
WS-G5458	1,120.00	INX
GLC-SX-MM	<u>1,120.00</u>	INX
TOTOAL	\$40,503.50	

(Bids are on file in the Purchasing Department)

Revised (LEGAL) Policies and Approved Second Reading of (LOCAL) Policies in Update 79 (Exhibit “G”) – Administration recommended approval of (LOCAL) policies as presented in *Update 79* and online access implemented by Texas Association of School Boards (TASB). Policies in (LOCAL) presentation are:

BDAA-Replace	Officers and Officials
BDB-Replace	Board Internal Organization
BJA-Replace	Superintendent Qualifications/Duties
BJCD-Replace	Superintendent Evaluations
CH-Replace	Purchasing and Acquisition
DFBB-Replace	Term Contracts – Nonrenewal
EHAC-Add	Basic Instructional Program – Required
EHL-Add	Special Programs – H.S. Equivalency
EIF-Delete	Exhibit
EK-Delete	Testing Program

Approved Request for maximum Class Size Waiver (Exhibit "H") – Administration recommended request for waiver for Kindergarten through Grade 4 exceeding class size limit of 22:1 for Field Elementary, Level 2; Guess Elementary, Level 4; Homer Elementary, Kindergarten; and Martin Elementary, Kindergarten.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 9:35 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Woodrow Reece motion, seconded by Dr. William Nantz, to approved the following personnel recommendations:

1. Retirement

Donna Buesing, South Park Middle, Theater Arts, effective December 15, 2006.

2. Resignations

Petty Patton, Vocational Counselor, Central High, effective January 18, 2007;

Heather Begnaud, English, West Brook High, effective December 15, 2006.

3. New Employee Contract Recommendations

Camille Briggs, Video/TV Broadcasting, Ozen High, effective January 15, 2007 and ending May 26, 2007;

Glenn Rabalais, Special Education, Odom Academy, effective January 2, 2007 and ending May 26, 2007;

Ron Stump, Social Studies, West Brook High, effective January 2, 2007 and ending May 26, 2007.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Ms. Brassard, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

4. Denied Request to Hear Level IV Grievance by Bessie Starks – Dr. Nantz moved to sustain the decision of the Superintendent at the Level III Grievance, the motion was seconded by Mr. Woodrow Reece

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Ms. Brassard, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

- 5. Proposed Suspension without Pay for Professional Joleen Morgan** – Ms. Janice Brassard proposed professional employee, Joleen Morgan, be suspended without pay at a time to be determined; the motion was seconded by Dr. William Nantz.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Ms. Brassard, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

Mr. Woodrow Reece asked attorney Melody Chappell what type of procedure would follow for Ms. Morgan. Ms. Chappell explained that there would be no action on the “proposed termination” and Ms. Morgan would be notified by the Superintendent of her rights. Ms. Morgan can respond however she feels appropriate at which time administration may provide a timeline for return to work.

Discussion among Trustees concluded that Ms. Morgan needed to be back in the classroom as quickly as possible. Administration will provide notice and timeline. President Hicks asked if notice to Ms. Morgan could be provided the following work day in order to expedite the procedure. Attorney Melody Chappell agreed.

6. Administrative Contract Recommendations

Dr. William Nantz moved, seconded by Mr. Woodrow Reece to approve the administrative contract recommendation:

Head Football Coach Ozen High School Ishan Rison

Mr. Terry Williams expressed major concerns that the district was taking very good math teachers out of the classroom when there is such a shortage throughout the state.

Dr. Thomas responded that the district is facing the shortage just like many other districts; however, Beaumont ISD is trying very hard to reach out and recruit math teachers.

Trustees discussed recruiting incentives and larger stipends be added to the agenda for consideration during budget workshops.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Mr. Woodrow Reece and Mr. Howard Trahan

Nays: Bishop Ollis Whitaker and Mr. Terry Williams

Abstentions: Ms. Janice Brassard

President Hicks asked newly Mr. Rison to remain at the front so Trustees could congratulate him before returning to executive session.

RECESS

President Martha Hicks announced in the public (open) meeting at 11:15 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Approved Results of the Appraisal and Contract of the Superintendent of Schools – Dr. William Nantz moved, seconded by Bishop Whitaker, to approve evaluation and contract of the superintendent of schools as favorable.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Ms. Brassard, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 12:05 a.m., January 18, 2007.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – January 20, 2011

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 20, 2011 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Dr. William Nantz, Member
Tom B. Neild, Member
Bishop Ollis E. Whitaker

Absent: None
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: Executive Director of Personnel, Ms. Sybil Comeaux

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The Central Medical Magnet High School NJROTC presented the colors. Trayanna Beverly, a 4th grade student at Martin Elementary school, led the pledges for the United States and the Texas flags.

INVOCATION

The invocation was given by Kameron Grigsby, a 5th grade student at Martin Elementary School.

APPROVAL OF THE MINUTES

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the special and regular meetings held December 16, 2011.

President Woodrow Reece called for additions or corrections to the minutes.

Trustee Tom Neild requested the spelling be corrected in the communications portion for speaker, Mike Neil.

President Woodrow Reece called for additional questions, there being none, he called for a vote of the minutes as corrected.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **School Board Appreciation** – District personnel spoke to Trustees and 6th grade student, Damon Brassard, at Smith Middle School entertained the Board with a piano solo, “Für Elise” by Ludwig van Beethoven.
2. **Recognition of Beaumont ISD Moving Crew** – Mr. Daryl Johnson, warehouse supervisor, warehouse team and moving crew were recognized for their outstanding service which included moving four schools to new locations during the recent holidays
3. **Bond 2007 Update** – Dr. Thomas announced that a detailed update would be presented at the Board Retreat, Saturday, January 22, 2011.
4. **Hurricane Ike Recovery Update** - Dr. Thomas announced that a detailed update would be presented at the Board Retreat, Saturday, January 22, 2011.
5. **Comprehensive Annual Financial Report for Year Ended August 31, 2010** – Mr. Gayle Botley of Gayle W. Botley & Associates, a licensed certified public accountant firm, reviewed the annual audit with Trustees. The firm audited the financial statements of the district and rendered an “unqualified” opinion which is the best “opinion” possible.
6. **State of the District** – Dr. Thomas presented an updated slide show of the districts academic and financial standings by national, state and local measures.

COMMUNICATIONS

1. **Danny Major, 4145 Pinehurst Drive**, spoke about “more truth”.
2. **Mark McClellan, 1270 Nottingham Ln.**, spoke about the proposed addition to the Carrol A. “Butch” Thomas Educational Support Center.
3. **Michael Getz, 1335 Broadway**, spoke about the proposed BISD event center.
4. **LaVert B. Mollett, 4130 Simpson Dr.** requested that Trustees consider adding the name, “Hebert”, to the name of Blanchette Elementary School.

SIGN-UP

1. **Paula Gresham, 950 Brandywine**, spoke about elementary playgrounds.
2. **Mike Neil, 1890 Wescalder**, spoke about the budget.
3. **Linda Gilmore, 4695 Beale**, spoke about the 3.9 % raise for the superintendent.
4. **Maury Meyers, 6660 Woodridge**, spoke about the proposed hotel.

DISCUSSION

Trustee Tom Neild asked the Board to consider allocating \$100,000 for each of the nine (9) new elementary schools for playground equipment. Discussion followed and it was determined that administration would bring back to the Board information regarding this proposal at the next monthly meeting.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B” and EXHIBITS “C” and “D” TABLED

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C” and “D”

Tax Collection Report (Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$22,284,991.22 including certification of tax collections for the month of December 2010; tax collector monthly report of December 2010; and deposit distribution of December 2010.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, December 2010; debt service reports, December 2010; capital projects report, December 2010; internal service funds December 2010; scholarship fund report, December 2010; and investment report, December 2010.

Amendments to 2010-11 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199.0 General Fund	#066
399.1 Investment Capital Fund Caldwood ES	#067
399.1 Investment Capital Fund Vincent MS	#068
205.1 Head Start	#069
224.1 IDEA Part B Formula	#070
286.0 Texas Title I Priority School	#071
404.1 Algebra Readiness Grant King MS	#072
415.1 Prekindergarten Early Start	#073
482.1 Apprenticeship Training Local	#074
220.1 Title II AEFLA Section 225 Correct. & Instit.	#075
309.1 Title II AEFLA Section 231 Federal	#076
312.1 TANF for Adult Education	#077
431.0 Title II AEFLA Adult Education State	#078
431.1 Title II AEFLA Adult Education State	#079

Approved Comprehensive Annual Financial Report for the Year Ended August 31, 2010 (Exhibit “B”) – Administration recommended approval of audit as prepared by district staff and audited by Gayle W. Botley & Associates, a firm of licensed certified public accountants as required by Texas Education Code.

Consider and, if Appropriate, Take Action to Approve Construction Manager at Risk Proposal for West Brook High School (Exhibit “C”) – TABLED by motion.

Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Phase 3 Interior Renovation Project (Exhibit “D”) – TABLED by motion

Discussion among Trustees concluded that there was not enough information to take action on bond project exhibits. President Reece commented that he would like to table bond project action items until Saturday, January 22, 2011 in order to give administration time to address the bidding process and awarding of contracts.

AMENDED MOTION

Dr. Nantz made a motion to amend the motion on the floor to table **ALL** Exhibits pertaining to bond projects to include Exhibits “C”, “D”, “E”, “F.1” and “F.2”. Mr. Williams seconded the motion.

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

TABLED EXHIBITS “E”, “F.1” and “F.2”

Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Auditorium Project (Exhibit “E”) – TABLED by motion

Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Phase 5 Field House Project (Exhibit “F.1”) – TABLED by motion

Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for Central Medical Magnet High School Field House Addition (Exhibit “F.2”) – TABLED by motion

MOTION for A.1, A.2, A.3 and B

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, and “B”

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

TABLED EXHIBIT “H”

Dr. William Nantz moved, seconded by Mr. Terry Williams to table Exhibit “H” until the end of the agenda.

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “G”, “I”, “J”, and “K”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “G”, “I”, “J”, and “K”

Approved Water Easement at South Park Middle School (Exhibit “G”) – Administration recommended authorizing the Superintendent to execute an easement agreement for a water line on the easement at South Park Middle School

Approved Purchase of 19.9412 Acres from Delaware Extension Development Ltd (Exhibit “I”) – Administration recommended approval of purchase from the Delaware Extension Development at a cost of \$60,000 an acre with a shared cost agreement for the construction of the road from totaling \$1,196,472.00.

Approved Asbestos Abatement for Tyrrell Park Elementary (Exhibit “J”) – Administration recommended approval of payment to Inland Environment, Ltd. at a cost of \$90,371.85 for abatement at Tyrrell Park Elementary.

Approved Second Year Option for Football Equipment Reconditioning for the 2010-2011 School Year (Exhibit “K”) – Administration recommended approval of second year option with Riddell/All American by contract extension notice with acceptance of the same terms and conditions of base year award charged to the Athletic Department appropriated funds.

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “L”, “M”, “N”, “O”, “P”, “Q” and “R”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “L”, “M”, “N”, “O”, “P”, “Q” and “R”

Approved the Purchase of Waterford Software, Materials, and Training from Pearson Digital Learning for Pre-Kindergarten Classrooms as a Part of the Pre-Kindergarten Early Start Grant at Amelia Elementary and for the Extension of Support at All Campuses (Exhibit “L”) – Administration recommended approval of purchase in the amount of \$200,000 from Pearson Digital Learning funded by the Pre-Kindergarten Early Start grant funds.

Approved the Purchase of Archiving System from The Harding Group (Exhibit “M”) – Administration recommended approval of this purchase in the amount of \$99,554.50 from The Harding Group Document Management Services for archiving records from paper to digital media charged to special education stimulus funds.

Approved the Purchase of a Nine (9) Week Curriculum from Region IV (Exhibit “N”) – Administration recommended approval of the 9 week curriculum for the Paul A. Brown Alternative Center at a cost of \$117,000 charged to the TTIPS grant funds.

Approved Resolution – Joint Election City of Beaumont and Beaumont ISD Trustees Election (Exhibit “O”) – Administration recommended approval of a resolution for the joint election with City of Beaumont and Beaumont ISD for trustee election in Trustee Districts I, II, III, IV and V including a Proposition for all districts.

Approved Election Order and Notice for May 14, 2011 School Trustee Election (Exhibit “P”) – Administration recommended approval of order and notice as

prepared by school attorney, Melody Chappell, for Trustee Districts I, II, III, IV, V and a Proposition in all districts.

Trustee Brassard requested that administration be prepared to answer questions about Waterford labs at all elementary schools at the next regular board meeting. President Reece asked that the February meeting include the request by Trustee Brassard.

Trustees questioned the right for the West End Little League association to ask for a reimbursement for expenses they incurred to permanently relocate two (2) baseball fields as a result of the Sallie Curtis Elementary construction in the amount of \$23,092.28. Discussion included the district's responsibility as stated in the contract. School attorney, Tanner Hunt, advised the Board to reference any written obligations that might be a part of the contract before making a final decision.

WITHDRAWAL EXHIBIT "Q" from the motion.

Dr. Nantz withdrew his motion to include Exhibit "Q" in the original motion. Mr. Williams also agreed to withdraw Exhibit "Q" as a part of the motion.

Approved Community Partnership with the 50 Days of Fitness Challenge (Exhibit "R") – Administration recommended making information available to employees and students distributed by a non-profit organization holding the "50 days of Fitness" challenge in Beaumont, Texas, January 24-March 14, 2011.

President Woodrow Reece called for questions, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

PERSONNEL

President Woodrow Reece announced at 9:40 a.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action which the Board might take would be in public (open) session immediately following. The executive (closed) meeting ended at 11:10 p.m. and the Board in public (open) session acted on the following matters:

Dr. Nantz motioned, seconded by Mr. Williams, to approve the following personnel recommendations:

1. Removal of Deceased Employee from Professional Roster

Sherry L. Ryals, Title I Curriculum Coordinator, Martin Elementary, effective January 6, 2011

2. Reinstatement

Clemente Spann, Social Studies, Central High School, TBD

3. Resignations

Cynthia Fitzgibbons, Assistant Director/Child Nutrition, Administration, effective January 7, 2011

Aria Fowler, Industrial Technology, Austin Middle, effective December 17, 2010

4. New Employee Contract Recommendations

Donna Austin, English, Brown Center, effective January 3, 2011 and ending June 4, 2011

Dalana Bennett, Reading, King Middle, effective January 3, 2011 and ending June 4, 2011

Rachel A. Hamilton, Speech Therapist, Fletcher Elementary, effective January 6, 2011 and ending June 4, 2011

Margaret J. Kelly, Nurse, Fletcher Elementary, effective December 6, 2010 and ending June 4, 2011

Kanasha Limbrick, Nurse, Lucas PreK, effective January 24, 2011 and ending June 4, 2011

Meagan Parker, English, West Brook High, effective January 10, 2011 and ending June 4, 2011

Candace Reid, Title I Mathematics, Smith Middle, effective January 3, 2011 and ending June 4, 2011

Peter Thielen, Reading, Smith Middle, effective January 3, 2011 and ending June 4, 2011

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

5. Administrative Transfers – None

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

ACTION ITEMS

APPROVAL OF EXHIBIT “H”

Dr. Nantz, motioned, seconded by Mr. Williams, to approve Exhibit “H”.

Approved Final Selection of Highest Ranked Respondents of the Request for Qualifications for the Event Center Development (Exhibit “H”) – The district solicited Request for Qualifications (RFQ) for the event center development and distributed to twenty-one (21) firms; there were three responses. Administration recommended approval of ranking as submitted by the evaluation committee:

Garfield Traub Development	1
STOA/Golemon/Bolullo Architects	2
Kirksey Architects	3

Ranking and authority to negotiate the project does not commit the district to fund or to construct. (If preliminary negotiations are not acceptable, the district can begin negotiations with the second highest ranking team.)

Trustee Brassard asked the school attorney to explain the Board’s legal obligations tied to this action item. School attorney, Tanner Hunt, stated that the approval of

action item Exhibit “H” allows the district to negotiate with the highest ranked firm to see if such a project is feasible, stressing that there would be no district funds involved in the study.

President Woodrow Reece called for additional questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

APPROVAL OF EXHIBIT “T”

Dr. Nantz, motioned, seconded by Mr. Williams, to approve Exhibit “T”: **Approved Settlement No. 1:09-CV-805; Beaumont Independent School District and Beaumont ISD Public Facility Corporation v RSUI Indemnity Company, et a (Executive Session)**

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT “U”

Dr. Nantz motioned, seconded by Mr. Williams, to approve Exhibit “U”: **Approved Settlement in Civil Action No. 1:10-CV-6; Beaumont Independent School District v ERC (Executive Session)**

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, Mr. Neild, and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT “V”

Dr. Nantz motioned, seconded by Mr. Williams, to approve Exhibit “V”.

Approved Results of Appraisal of the Superintendent of Schools (Exhibit “V”) as “favorable” for all purposes.

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

APPROVAL OF EXHIBIT “W”

Dr. Nantz motioned, seconded by Mr. Williams, to approve Exhibit “W”.

Approved Contract of the Superintendent of Schools (Exhibit “V”) - Based on the “favorable” results of his appraisal, the compensation provision in the contract has been satisfied.

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

NAYS: Mr. Neild

RECESS

President Reece announced that the meeting would recess until 8:00 a.m., Saturday, January 22, 2011 to address the action items tabled: Exhibit "C", Exhibit "D", Exhibit "E", Exhibit "F.1", "Exhibit "F.2" and Exhibit "Q". He asked if there was any other business to come before the board; there being none, he recessed the meeting at 11:26 p.m. January 20, 2011 until Saturday, January 22, 2011 at 8:00 a.m.

ROLL CALL

President Reece called the meeting back to order at 8:08 a.m., Saturday, January 22, 2011. A quorum was established

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Dr. William Nantz, Member
Tom B. Neild, Member
Bishop Ollis E. Whitaker

Absent: None
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: Executive Director of Personnel, Ms. Sybil Comeaux

ACTION ITEMS

APPROVAL OF EXHIBITS "C", "D", "E", "F.1" and "F.2"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "C", "D", "E", "F.1" and "F.2".

Trustees asked for clarification on the back-up documents presented by Mr. Mark Rodriguez of Parsons. Discussion led President Reece to declare a recess to review the documents as a panel at 8:15 a.m. The Trustees were seated to conduct business at 8:40 a.m.

Dr. William Nantz withdrew his motion to include Exhibits "C", "D", "E", "F.1" and "F.2" along with Mr. Terry Williams.

WITHDRAWAL – EXHIBITS "C", "D", "E", "F.1", and "F.2"

Consider and, if Appropriate, Take Action to Approve Construction Manager at Risk Proposal for West Brook High School (Exhibit “C”)

Consider and, if Appropriate, Take Action to Approve Competitive Sealed proposal for West Brook High School Phase 3 Interior Renovation Project (Exhibit “D”)

Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Auditorium Project (Exhibit “E”)

Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for West Brook High School Phase 5 Field House Project (Exhibit “F.1”)

Consider and, if Appropriate, Take Action to Approve Competitive Sealed Proposal for Central Medical Magnet High School Field House Addition (Exhibit “F.2”)

President Reece asked Parsons to be prepared to present proper documentation for all the bond projects at the next meeting.

DENIED - EXHIBIT “Q”

Dr. William Nantz moved, seconded by Ms. Janice Brassard to approve Exhibit “Q”.

Denied Request for Reimbursement from the West End Little League (Exhibit “Q”) – Administration gave permission to West End Little League to make improvements to the field; however, they did not approve any reimbursements for the costs.

Trustees discussed attorney’s comments regarding the contract with the West End Little League for the Curtis baseball fields.

President Woodrow Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Ms. Brassard, Mr. Neild

NAYS: Mr. Reece, Mr. Williams, Ms. Ambres, Dr. Nantz, and Bishop Whitaker

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:30 a.m., Saturday, January 22, 2011.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – July 26, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 26, 2007 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Whitaker declared a quorum.

PUBLIC HEARING

Consideration of Application for Appraised Value Limitation on Qualified Property under the Texas Economic Development Act, Chapter 313, Texas Tax Code (HB1200)

District Consultants Regarding Economic Impact – Dr. Thomas introduced Mr. Kevin O’Hanlon and Dan Casey with Moak, Casey & Associates. Mr. Casey presented the background of Chapter 313 property value limitation, previous value limitations approved by the district, proposed Eastman Chemical Company project and a resolution to be considered by the Board. The proposed Eastman Chemical Company is a \$1.3 billion investment, 252 qualifying job at \$1,565 per week and 1703 estimated total new jobs in local economy. The commitment by Eastman to support district educational programs to donate 15% of estimated tax savings result

in an estimated \$12.9 million over the course of the agreement. Mr. Casey stated the project would boost the local tax base for I & S taxes and I & S taxes are not subject to value limitation. Other points were that the Eastman plant would be one of the largest to qualify for a value limitation of the 50 projects considered to date.

Mr. Kevin O'Hanlon reviewed the proposed resolution with the Board pointing out that Eastman Chemical was presently in competitive negotiations for a site and the resolution was a general agreement. The agreement presented for approval is to approve the terms of the agreement once the company qualifies not the agreement itself. After all terms and conditions have been met, then Eastman Chemical will ask for an exhibit to the resolution. Mr. O'Hanlon stated that he was confident the district would be protected.

Eastman Chemical Company - Mr. Rick Witt, vice president of developing technologies for Eastman Chemical, greeted Trustees and thanked district employees and consultants who had worked behind the scenes keeping confidentiality between the parties as a priority while negotiating. Mr. Witt explained the plant will produce a gas called "petroleum coke" from leftovers of the crude-oil refining process. The process includes using high temperatures and high pressure, resulting in a gas cleansed of pollutants, and the carbon dioxide will be drawn off and captured instead of emitted to the atmosphere. This cleansed gas will be used in making chemicals that are "building blocks" in the plastics industry. Mr. Witt was excited to propose the potential for both the district and Eastman Chemicals as partners in education and economic growth in the area.

Mr. Paul Montgomery, Eastman vice president of talent management, identified to Trustees the company's involvement in educational programs in other areas and the intent to partner with Beaumont I.S.D. Mr. Montgomery stated that the company's educational program focused on math, science, and language arts K-12 and had been a national model for student, encouraged to take more challenging studies.

Conclusion – Dr. Thomas stated that administration had look at the educational initiatives of Eastman's educational partnership proposal and it would fall right in line with what the district is trying to do in Beaumont.

Mr. Howard Trahan complimented the financial consultants on their presentation and also encouraged Eastman to choose this area as the plant site.

Mr. Woodrow Reece stated his appreciation to Eastman for looking at Beaumont as the site for the plant and his hope that this area is chosen.

President Whitaker also thanked all parties for comments.

Public Comment – President Whitaker asked if there were any requests to speak regarding the application, there were none.

ADJOURNMENT

President Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:35 p.m., July 23, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – July 26, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 26, 2007 at 7:45 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Interim Deputy Superintendent, Dr. Willis Mackey; Assistant Superintendent, Mr. Terry Ingram; Interim Assistant Superintendent, Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and to the Texas flag were given by Marshall Middle School students: Cvonne Hendrix, 7th grader and Faith Hubbard, an 8th grader.

INVOCATION

The invocation was given by Marshall Middle School students: Cvonne Hendrix, 7th grader and Faith Hubbard, an 8th grader.

APPROVAL OF THE MINUTES

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting June 5, 2007 and the regular meeting June 12, 2007

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Budget 2007-2008 Update** - Dr. Thomas reminded Trustees that there was no new information regarding the proposed budget except the Chapter 41 preliminary notification received from the Texas Education Agency. Dr. Thomas asked Mr. Dan Casey to review Chapter 41 information with Trustees. Mr. Casey stated that the designated Chapter 41 districts reduce their wealth by sending back to the state those funds calculated by recapture formulas. These funds sent back are then allocated to less wealthy districts. Mr. Casey stated that it was his opinion, at this time, that the district should simply remit the tax rate resolution to the Texas Education Agency when adopted and be aware of the different options available to the district.

Ms. Hicks asked about the dates to hold different types of elections and whether those elections must be held with another entity. Dr. Casey stated that districts are limited to the May and November uniform election dates and Trustees election dates must match up with either the a municipality or a county.

2. **Facilities Improvement Update** – Dr. Thomas reported to Trustees that the CABC had met Monday receiving the report on South Park Middle School, the demographic study and the figures from Parsons 3DI. Dr. Thomas stated that the committee was trying to finalize a recommendation to bring before the Board.
3. **U. S. Supreme Court Ruling** – Melody Chappell, school attorney, reviewed the findings of the Supreme Court regarding student transfer criteria addressing diversity. Ms. Chappell stated that the whole state of Texas is under a desegregation order and there are other ways to address diversity on a campus if that is the interest the district wants to protect. Ms. Chappell called for questions, there were none.

COMMUNICATIONS

1. **Miriam C. Nichol, 4799 Western Trail**, spoke to Trustees representing the South Park alumni and their opposition to the closing of South Park. Ms. Nichol presented over 2800 signed petitions opposing the destruction of the building. Ms. Nichol asked for the Trustees to please leave South Park in tact.
2. **Candance Schober, 225 Ferndale Ln.** student at West Brook High School spoke to Trustees thanking for their consideration of an alternative physical

education off-campus. Ms. Schober stated that this option would benefit other unrecognized sports in years to come.

SIGN-UP

Minutes shall reflect sign up by district employee, Chris Underhill. Because of domicile, Ms. Underhill was not allowed to speak at the will of the chair.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, and A.3”

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve Exhibits “A.1”, “A.2”, and “A.3”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$671,168.38 including certification of tax collection for the month of June 2007 tax collector monthly report of June 2007; and deposit distribution of June 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, June 2007, debt service reports, June 2007, capital projects report, June 2007, internal service funds June 2007; scholarship fund report, June 2007; investment report, June 2007.

Amendments to 2006-2007 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#151
205/7 Head Start	#152
211/8 ESEA Title I Part A Improving Basic Programs	#153
244/8 Vocational education Basic Grant	#154
389/7 Master mathematics Teacher Stipends	#155
411/7 Technology Allotment	#156
421/7 Master Reading Teacher Stipends	#157
482/7 Apprenticeship Training – Local	#158
484/7 After School Programs – Dishman	#159
650/7 Capital Projects – Local Fund	#160

President Whitaker called for additions or questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “B”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “B”.

Approved a Resolution for Agreement in Principal for HB 1200 Tax Abatement with Eastman Chemical Company (Exhibit “B” Addendum including correction on signature page) – Administration recommended approval resolution supporting the application of Eastman Chemical Company for an agreement for limitation on appraised value of property for school district maintenance and operations taxes (authorized by Texas tax Code, Chapter 313).

Dr. Thomas invited Mr. Rick Witt, vice president of developing technologies for Eastman Chemical, to address the Trustees. Mr. Witt stated that this action by the Board would give Eastman the information needed to finalize the site selection. Mr. Witt thanked the Board and staff for the excellent negotiations during the application process.

President Whitaker called for additions or questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “C”, “D”, “E”, “F”, and “G”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “C”, “D”, “E”, “F”, and “G”.

Approved Bids for Library Books and Media Materials Discount Bid for the 2007-2008 School Year (Exhibit “C”) – Bid packets were distributed to one hundred four (104) Companies in addition to the appropriate advertisements. There were seventy-six (76) responses. Administration recommended acceptance of all bids as no one vendor can supply all the library books and media materials needed by the district. The various 2007-2008 appropriated funds will support the expense:

ABDO Publishing	Edina, MN
BMI Educational Services	Dayton, NJ
Barnes & Noble, Inc.	Beaumont, TX
Bearport Publishing	New York, NY.
Bellwether	Minneapolis, MN
Bound to Stay Bound Books, Inc.	Jacksonville, IL
Brodart Co.	Williamsport, PA
Capstone Press	Mankato, MN
Children’s Library Resources	Mankato, MN
Children’s Plus, Inc.	Beecher, IL
The Child’s World	Mankato, MN
Compass Point Books	Mankato, MN
Complete Book and Media Supply	Cedar Park, TX
Continental Book Company	Denver, CO
Crabtree Publishing	New York, NY
The Creative Company	Mankato, MN
Davidson Titles, Inc.	Jackson, TN
Delaney Educational Enterprises	San Diego, CA
Educational Sales Co	Tempe, AZ
Enslow Publishing	Brookshire, TX
Equinox Marketing Group, Inc.	Houston, TX
Escue & Associates	Brookshire, TX
Films Media Group	Princeton, NJ
Follett Library Resources, Inc.	McHenry, IL
Gareth Stevens Publishing	Brookshire, TX
Garrett Book Company	Ada, OK
Gumdrop Books	Bethany, MO
The H. W. Wilson Company	Bronx, NY
Harcourt School Publishers	Lewisville, TX
Hendrick-Long Publishing	Houston, TX
Infobase Publishing	Brookshire, TX
Ingram Library Services	LaVerne, TN
Junior Library Guild	Plain City, OH
Lakeshore Learning Materials	Carson, CA
Learning Links, Inc.	New Hyde Park, NY
Lectorum Publications, Inc.	New York, NY
Lerner Publishing Group	Minneapolis, MN
The Library Store	Tremont, IL
M. E. Sharpe, Inc.	Armonk, NY
Mackin Library Media	Burnsville, MN.
Mar*Co Products, Inc.	Warminster, PA
Marshall Cavendish	Tarrytown, NY

Marson Crest Publishing	Broomall, PA
National Geographic Society	Washington, DC
Nu World of Books	Beaumont, TX
The Penworthy Company	Milwaukee, WI
Perfection Learning Corporation	Logan, IA
Perma-Bound Books	Jacksonville, IL
Picture Window Books	Mankato, MN
Plank Road Publishing	Wauwatosa, WI
PowerKids Press	New York, NY
Rainbow Book Company	Lake Zurich, IL
Red Wagon Publishing	Edina, MN
Rosen Publishing	New York, NY
Rourke Publishing	Vero Beach, FL
Salem Press, Inc.	Hackensack, NJ
Save Half on Books	San Antonio, TX
Scholastic Book Fairs	Waco, TX.
Scholastic, Inc.	Jefferson City, MO
Scholastic Library Publishing	Danbury, CT
SEBCO Books	Pembroke Park, FL
Slosson Educational Publications	East Aurora, NY
Social Studies School Service	Culver City, CA
Southwest Brook Company	Stafford, TX
Spotlight Books	Edina, MN
Stone Arch Books	Mankato, MN
Tandem Library Group	Minneapolis, MN
Teacher's Discovery	Auburn Hills, MI
Textbook Warehouse	Alpharetta, GA
Thomson – Gale	Farmington Hills, MI
World Almanac Education	Strongsville, OH

(Bids are on file in the Purchasing Department)

Approved Bids for Sheet Music Discount for the 2007-2008 School Year (Exhibit “D”) – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of all bids as no single vendor can supply all the sheet music needed by the district. Purchases will be charged to the 2007-2008 budget:

DeRidder Band Room	Lake Charles, LA
J.W. Pepper of Dallas/Fort Worth	Fort Worth, TX
Pender's Music Company	Denton, TX
RBC Music Company, Inc.	San Antonio, TX
Romeo Music	Coppell, TX
Southern Music Company	San Antonio, TX
Swicegood Music Company	Beaumont, TX

(Bids are on file in the Purchasing Department.)

Approve Bid for Installation of Suspended Ceilings for the 2007-2008 School Year (Exhibit “E”) – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Brammer Construction charged to Maintenance Department 2007-2008 appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Bid for Garbage Service for the 2007-2008 School Year (Exhibit “F”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Triangle Waste Solutions in the base amount of \$175,795.20 charged to Maintenance Department appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Bids for Doors and Hardware (Exhibit “G”) – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance the following bids charged to the current Maintenance Department appropriated funds:

Beaumont Architectural Sales & Service Houston, TX
Fairway Supply Inc. Houston, TX
IDN Acme Bellaire, TX

(Bids are on file in the Purchasing Department)

President Whitaker called for additions or questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “H”, “I”, “J”, “K”, “L”, “M.1”, and “M.2”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “H”, “I”, “J”, “K”, “L”, “M.1”, and “M.2”.

Approved Catalog Discount Bids for Supplies and Equipment for Several Athletic Programs and Physical Education and Health Programs for the 2007-2008 School Year (Exhibit “H”)

– Bid packets were distributed to eight-three (83) companies in addition to the appropriate advertisements. There were thirty-five (35) responses. Administration recommended acceptance of all the bids allowing the Athletic Department to utilize bids to obtain the lowest price. Purchases will be charged to the Athletic Department 2007-2008 appropriated funds.

Aluminum Athletic Equipment	Royersford, PA
ARC Sports	Brookfield, CT
Area Impressions	Beaumont, TX
BBI Tennis Group	Belton, TX
BSN Sports	Dallas, TX
Barcelona Sporting Goods	Houston, TX
Bill Friz Sports Corp.	Apec, NC
Cannon Sports	Burbank, CA
Complete Athlete	Port Neches, TX
Dick Pond Athletics, Inc.	Carolstream, IL
F & F Sport Shop, Inc.	Orange, TX.
Films for the Humanities/Sciences	Princeton, NJ
Flaghouse, Inc.	Hasbrouck Heights, NJ
GL Sports	Brainerd, MN
GTM Sportswear	Manhattan, KS
Gopher Sport	Owatonna, MN
Korney Board Aids, Inc.	Roxton, TX
LISCO-LLP	Lubbock, TX
M-F Athletic Co., Inc.	Cranston, RI
NASCO	Fort Atkinson, WI
Riddell/All American	San Antonio, TX
Rogers Athletic Co.	Farwell, MI
S & S Worldwide	Colchester, CT
Soccer 4 All	Kingwood, TX
Soccer Post	McKinney, TX
Swim Shops of the Southwest	Spring, TX
Team Express	San Antonio, TX
Texas Swim Shop	Houston, TX
Toledo PE Supply	Toledo, OH
Top Sox	Houston, TX
U. S. Games	Dallas, TX
World Sporting Goods, Inc.	Loxley, AL
Wolverine Sports	Ann Arbor, MI
Wrestling Central	Warrensburg, MO
Z Wear	Houston, TX

(Bids are on file in the Purchasing Department)

Approved Bids for Paper for the District Print Shop (Exhibit "I") – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to various 2007-2008 appropriated funds:

Bosworth Papers, Inc.	Houston, TX	\$29,890.28
Olmsted-Kirk Paper Co.	Houston, TX	11,274.04
Xerox Corporation	Houston, TX	<u>295.00</u>
	TOTAL	\$41,459.32

(Bids are on file in the Purchasing Department)

Approved Bid for Cafeteria Safety and Sanitation Systems (Exhibit "J") – Bid packets were distributed ten (10) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from CSC Distributing/SFS Pac at an estimated annual cost of \$114,215.00 charged to Child Nutrition Department 2007-2008 appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Liability Insurance for the Beaumont ISD Police Department (Exhibit "K") – Administration recommended approval of estimate by Lexington Insurance Company in the approximate amount of \$18,500 for police department liability insurance for certain liability exposures not covered un the School Leaders E & O insurance or under the General Liability insurance.

Approved Designation of Hazardous Bus Routes for the 2007-2008 School Year(Exhibit "L") – Administration recommended approval of proposed hazardous routes in accordance with the Texas Education Code, Section 16.156(d) and 21.177(d) for areas within the two mile limit designated for regular school bus transportation but of sufficient pedestrian hazard to merit bus transportation.

Approved District Student Code of Conduct for the 2007-2008 School Year (Exhibit "M.1") – Administration recommended approval of the Student Code of Conduct for the district for the 2007-2008 school presented under separate cover. Code of Conduct is available on the district web page.

Approved District Student Handbook for the 2007-2008 School Year (Exhibit "M.2") – Administration recommended approval of the District Student Handbook for the district for the 2007-2008 school presented under separate cover. Student Handbook is available on the district web page.

President Whitaker called for additions or questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "N", "O", "P", "Q", "R", and "S"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "N", "O", "P", "Q", "R", and "S".

Approved Change Order No. 1 on the West Brook Batting Practice Building (Exhibit "N") – Administration recommended approval of change order requiring an upgrade to the water main loop and fire hydrant to meet fire protection requirements for the West Brook Batting Practice Building. The low bid of \$55,000 by Plumbing Specialties, \$1,218.00 for removal of additional concrete and 12% general contractor mark-up including overhead profit, bonding and insurance totals \$62,964.00 for the Change Order #1.

Approved the Professional Development and Appraisal System (PDAS) Calendar for 2007-2008 (Exhibit "O") – Administration recommended approval of

calendar for the Professional Development and Appraisal System (PDAS) for the 2007-2008 school year.

Approved Participation in “Equestrian Sports” (Exhibit “P”) – Administration recommended approval of request for a program that will utilize off-campus commercially-sponsored physical activity programs conducted either on or off campus, upon approval by the Commissioner of Education.

Approved Advanced Measurers Honors Credit for State Approved Courses for the Medical Magnet Program at Central Medical Magnet High School (Exhibit “Q.”) – Administration recommended approval of request for advanced measures honors credit for State Approved courses, after prerequisites, at Central Medical Magnet High.

Approved Purchase of Reading Books for the English Language Arts in the Secondary Program (Exhibit “R”) – Administration recommends approval of request to purchase reading books in the approximate amount of \$50,000 funded by the general budget. The state forgot to include a list of reading books in the adoption process. The following books will be for the district’s reading program:

- Bridges to Literature Level I (6th grade)
- Bridges to Literature Level II (7th grade)
- Bridges to Literature Level III (8th grade)
- Bridges to Literature Level 1 Teacher’s Edition (6th grade)
- Bridges to Literature Level II Teacher’s Edition (7th grade)
- Bridges to Literature Level III Teacher’s Edition (8th Grade)
- Reader’s Handbook (6-8 grade)
- Reader’s handbook (9-12 Grades)

Approved Reserve Officer Program in the Beaumont I.S.D. Police Department (Exhibit “S”) – Administration recommended approval of the Reserve Officer Program to provide the community with an auxiliary unit of trained, competent police officers. These officers would supplement the district police department regular police personnel and can be used during emergencies or as relief officers for full time staff.

Ms. Brassard asked if this PDAS calendar was more conducive to building principals getting appraisal done timely. Dr. Thomas responded that the calendar was set and principals must abide by the calendar.

Mr. Woodrow Reece stated he believed that other high schools are at a disadvantage by not having a batting facility like West Brook High School. Dr. Thomas stated that the original facility was built by the booster club; however, Rita damaged the facility and repairs were made by the district. Dr. Thomas stated that Mr. Reece’s concern was a point well made.

Ms. Lamberth, principal of Central High School, stated the courses addressed in Exhibit “Q” are unique to Central and or above state requirements. Students would take these courses other than another elective giving them several different options to graduate on distinguished plan. Ms. Lamberth stated that there is no change to the vocational electives at Central High School.

President Whitaker called for additions or questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “T”, “U”, “V”, and “W”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “T”, “U”, “V”, and “W”

Approved Change of Date for Regular Monthly Meetings for the Board of Trustees for the Months of November 2007 and July 2008 (Exhibit “T”) – Administration recommended dates by changed for the following months: Thursday, November 8, 2007 and Thursday, July 31, 2008.

Approved Extending the Modification of Incentive Plan Approved July 28, 2005 for the School Year 2007-2008 (Exhibit “U”) – Administration recommended extending the modification to the Campus Incentive Plan for the 2007-2008 year only. This modification is in addition to the Campus Incentive Plan original and addendum.

Accepted (LEGAL) Policies and Approved First Reading of the Additions, Revision or Deletions of (LOCAL) Policies for TASB Localized Policy Manual Update 80 (Exhibit “V”) – Administration recommended approval of the first reading of Policy *Update 80* affecting:

BBFA (LOCAL)	Ethics – Conflict of Interest Disclosures
CPC (LOCAL)	Office Management – Records Management
DBA (LOCAL)	Employment Requirements and Restrictions – Credentials and Records
DBD (LOCAL)	Employment Requirements and Restrictions – Conflict of Interest
DC (LOCAL)	Employment Practices
DCD (LOCAL)	Employment Practices – At-Will Employment
DCE (LOCAL)	Employment Practices – Other Types of Contracts
DEAA (LOCAL)	Compensation and Benefits – Incentives and Stipends
DFBB (LOCAL)	Term Contracts – Nonrenewal
DH (LOCAL)	Employee Standards of Conduct
DN (LOCAL)	Performance Appraisal
EEJB (LOCAL)	Individualized Learning – Credit by Examination without prior Instruction
EIF (LOCAL)	Academic Achievement – Graduation
FNCA (LOCAL)	Student Conduct – Dress Code

Approved Release Time to Superintendent to Participate in Professional Organizations (Exhibit "W") – Participation in the National Alliance of Black School Educators as president-elect and serving on the Texas School Alliance board of Directors will require the superintendent's attendance. Also, the "Statewide Tools for Teaching Excellence" sponsored by the Michael and Susan Dell Foundation will require the superintendent's attendance.

President Whitaker called for additions or questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Bishop Whitaker announced in the public (open) meeting at 8:40 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

1. Removal of Deceased Employee from Professional Roster

Virginia Henderson, Reading, Vincent Middle School, effective June 14, 2007.

2. Retirements

Barbara Malley, Vincent Middle, Reading, effective May 26, 2007;

Elaine Reed, King Middle, Art, effective May 26, 2007.

3. Resignations

Nay Armstrong-Garner, Mathematics, Vincent Middle, effective May 26, 2007;

Jennifer R. Austin, Physical Education, Lucas Elementary, effective May 26, 2007;

Corby L. Brooks, Level 2, Pietzsch Elementary, effective May 26, 2007;

Melinda Campbell, Science, Odom Academy, effective May 26, 2007;

Calvin H. Cooper, English, Central High, effective May 26, 2007;

Jenna East, Science, Central High, effective May 26, 2007;

Terry Edgerly, Mathematics, Vincent Middle, effective May 26, 2007;

Michael Gillett, Social Studies, West Brook High, effective May 26, 2007;

Sandra Guidry, Level 3, Fehl Elementary, effective May 26, 2007;

Brian Hall, Special Education, Ozen High, effective May 26, 2007;

Martha Henton, Level 3, Blanchette Elementary, effective May 26, 2007;

Rachel Anne Hill, Latin, Central High, effective May 26, 2007;

Ralph Hoard, III, Physical education, Dunbar Elementary, effective May 26, 2007;

Yolando Hoard, Level 4, Homer Elementary, effective May 26, 2007;

Rafael Hernandez, Spanish, Central High, effective May 26, 2007;

Yolanda Lang, Title I Curriculum Coordinator, Martin Elementary, effective June 25, 2007 (hired June 5, 2007 special meeting)

Anne McCauley, Science, Smith Middle, effective May 26, 2007;

Allison Nimitz, Level 3, Price Elementary, effective May 26, 2007;

Dhanna M. Norman, Counselor, Caldwood Elementary, effective May 26, 2007;

Brenda Payne, Assistant Principal, South Park, effective June 1, 2007;

Jody Shawn Pichoff, Spanish, Odom Academy, effective May 26, 2007;

Rachael Scoggin, Health and Physical Education, West Brook High, effective May 26, 2007;

Laura Slacum, Mathematics, Central High, effective May 26, 2007;

Susan J. Townsend, Nurse, Marshall Middle, effective May 26, 2007;

Christopher Underhill, Social Studies, Austin Middle, effective May 26, 2007;

Janice M. Waite, home Economics, Vincent Middle, effective May 26, 2007;

Candice B. Walters, Level 1, Ogden Elementary, effective May 26, 2007;

Jason L. Woodall, Business, West Brook High, effective May 26, 2007.

4. New Employee Contract Recommendations

Amber Bartlett, English, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Jessica J. Beall, Level 3, Curtis Elementary, effective August 20, 2007 and ending June 7, 2008;

Shermeka Bell, Science, Central High, effective August 20, 2007 and ending June 7, 2008;

David Boudreaux, Mathematics, Central High, effective August 20, 2007 and ending June 7, 2008;

Bud Boyles, Social Studies, Central High, effective August 20, 2007 and ending June 7, 2008;

Amanda Brady, Health & Physical Education, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Michael Brandenburg, English, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Catherine M. Buffington, Mathematics, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Patricia Cappi, Pre-kindergarten, Southerland, effective August 20, 2007 and ending June 7, 2008;

Dyann Carney, Health & Physical Education, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Robin Ceaser, Science, South Park Middle, effective August 20, 2007 and ending June 7, 2008;

Anetra Cheatham, English, King Middle, effective August 20, 2007 and ending June 7, 2008;

Cain Chiasson, French, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Noelle Cole, English, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Natalie Collins, Science, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Veronica Cooper, Physical Education, Guess Elementary, effective August 20, 2007 and ending June 7, 2008;

Brandy Dean, Science, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Gloria Dodson, Spanish, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Blair Eversole, Mathematics, Smith Middle, effective August 20, 2007 and ending June 7, 2008;

Hannah Gigliotta, Social Studies, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Tiffany Gillenwater, Level 2, Amelia Elementary, effective August 20, 2007 and ending June 7, 2008;

Andrea R. Harmon, Special Education, Smith Middle, effective August 20, 2007 and ending June 7, 2008;

Terrance, Harris, Physical Education, Marshall Middle, effective August 20, 2007 and ending June 7, 2008;

Laura Hinson, Reading, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Pamela Hudnall, Mathematics, Ozen High, effective August 20, 2007 and ending June 7, 2008

Christina Jones, Special Education, Amelia Elementary, effective August 20, 2007 and ending June 7, 2008;

Candy Kelly, Social Studies, Austin Middle, effective August 20, 2007 and ending June 7, 2008;

Elizabeth Keyes, English, Austin Middle, effective August 20, 2007 and ending June 7, 2008;

Boakai Kpinkpin, Mathematics, Austin Middle, effective August 20, 2007 and ending June 7, 2008;

Michelle Leger, Choir, Austin Middle, effective August 20, 2007 and ending June 7, 2008;

Hughes Matondo, French, Central High, effective August 20, 2007 and ending June 7, 2008;

Jeremy Mays, English, Brown Center, effective August 20, 2007 and ending June 7, 2008;

Todd McBride, Mathematics, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Javannah McCully, Level 4, Field Elementary, effective August 20, 2007 and ending June 7, 2008;

Troy Steven Mitchell, Science, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Marilyn Mize, English, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Christina Rafeedie, Science, Brown Center, Effective August 20, 2007 and ending June 7, 2008;

Monica R. Ramirez, Bilingual Level 1, Fletcher Elementary, effective August 20, 2007 and ending June 7, 2008;

Tamara M. Ramos, Mathematics, Austin Middle, effective August 20, 2007 and ending June 7, 2008;

Cindy Robertson, English, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Aysha Sanders, Title II Level 1, Price Elementary, effective August 20, 2007 and ending June 7, 2008;

Byron Sanford, Science, Central High, effective August 20, 2007 and ending June 7, 2008;

Tyree Saunders, Mathematics, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Merdith Shaw, Health & Physical Education, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Sarah Stephenson, Level 5, Dishman Elementary, effective August 20, 2007 and ending June 7, 2008;

Angela Stowell, Mathematics, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Kimberly Traylor, Science, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Laurie Underwood, Title I Mathematics, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Donna F. Williams, Social Studies, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Eric G. Williams, Special Education, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Rhonda Williams, Home Economics, Central High, effective August 20, 2007 and ending June 7, 2008.

President Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs Reece, Trahan and Williams

NAYS: None

4. Administrative Recommendations

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the following administrative recommendations:

Counselor, Karol Howell	Caldwood Elementary
Curriculum Coordinator, Debra Ward	Martin Elementary
Curriculum Coordinator, Marilyn Pace-White	Pietzsch-MacArthur Elementary
Title I Supervisor, Helen Tegbe	Annex
Assistant Principal, Kimber Knight	Regina Howell Elementary
Assistant Principal, Paul Breaux	Marshall Middle
Assistant Principal, JoAnn Rucker	South Park Middle
Assistant Principal, Tony V. Baltutis	Ozen High

President Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop O.E. Whitaker, Dr. Natnz, Ms. Brassard, Ms. Hicks, Mr. Reece, Mr. Trahan and Mr. Williams

NAYS: None

ADJOURNMENT

President Whitaker asked newly appointed administrators to remain after the meeting so Trustees could offer greetings. President Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:25 p.m., July 26, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

Counselor	Pauline Cronk	Regina Howell E.S.
Counselor	Kristie Jordan	Sallie Curtis E.S.
Title I Coordinator	Shaunte Guillory	Fletcher E.S.
Title I Coordinator	Yolanda Lang	Martin E.S.
Assistant Principal	Valarie Simon	Caldwood E.S.
Assistant Principal	Kelly McBride	Fletcher E.S.
Assistant Principal	Paul Breaux	Regina Howell E.S.
Assistant Principal	Marquis Saveat	Smith M.S.
Assistant Principal	Shannon Larson	Ozen H.S.
Assistant Principal	Donna Prudhomme	Ozen H.S.
Assistant Principal	Wilbert Andrews	West Brook H.S.
Principal	Shannon Pier	Marshall M.S.
Executive Director of Special Education		Dr. Susan Alfred
Executive Director of Communications		Jolene Ortego
Special Assistant to the Superintendent of School		Jessie Haynes
Interim Assistant Supt. for Elementary Schools		Dr. Shirley Bonton
Interim Deputy Supt. for Secondary Schools		Dr. Willis Mackey

President Bishop Whitaker called for questions of the motion.

Dr. Nantz stated he would vote against the motion because of the administrative reorganization and the financial implications for the district.

Ms. Hicks asked Dr. Thomas to explain the financial implications to the district. Dr. Thomas stated there would be no cost for any of the position changes. He explained a position had been removed from inventory and that salary would be divided among positions within the reorganization structure.

President Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: Dr. Nantz

RECESS

President Whitaker recessed the meeting at 6:50 p.m. for Trustees to greet newly appoint administrators. The meeting was called back to order by President Whitaker at 7:05 p.m.

BUDGET WORKSHOP

Key Strategies Supporting the Achievement of Specific Goals and Objectives for 2007-2008 – Dr. Thomas reviewed district goals and objectives along with key strategies. Key strategies included implementing and expanding initiatives to improve students learning and achievements in math and science; improving learning, attendance and work by making school operations as safe, secure and cost-efficient and effective as possible; and improving communications with all BISD audiences, including employees, parents, students, taxpayers and other stakeholders.

Dr. Nantz stated he would like to see parameters for the recruitment and retention of math and science teachers. Dr. Thomas asked him to wait until the personnel section of the presentation as those details were made a part of the salary compensation presentation.

Dr. Thomas presented the following information:

Historical Information

Tax Rate – The property tax rates for the last ten fiscal years stating the decrease for 2006-2008 was \$.18 and the projected for 2007-2008 is \$.28 for a total district tax rate of \$1.0784 (general fund \$1.0234, debt service fund \$0.0550).

Maintenance Department Budget – Presentation included the maintenance expenditure history at a total of \$12,761.134 for the 2006-2007 year including Rita carryover.

General Fund Projections 2006-2007

Revenue and Other Resources - Revenue projections for the year calculated out to \$1,098,594 more than budgeted last year due in part to interest.

Expenditures and Other Uses – Expenditures and other uses for 2006-2007 showed current budget at May 25, 2007 totaling \$161,346,735, projected year to date at \$158,486,618 leaving projected uncommitted at \$2,860,117.

Undesignated Fund Balance – Statement of revenues, expenditures and changes in fund balance show projections to August 31, 2007; fund balance \$28,923,732, undesignated fund balance \$21,758,022.

Dr. Thomas made it clear to Trustees that everyone needed to know that the district will not have funds next year to give salaries increases equivalent to what is proposed for this year.

Special Revenue Funds Budgets 2006-2007

Budget for 2006-2007 showed total special revenue funds of \$41,813,132 including federal funds such as Title I and Head Start, state funds such as the technology fund and grants. These funds are restricted for specific purpose.

General Fund Budget Information 2007-2008

Taxable Property Values History – Assessed value of taxable property for the last ten fiscal years showed increase from \$5,539,785,880 in 1996 to \$8,516,552.096 in 2007 (after exemptions; before frozen accounts).

Preliminary Tax Calculations – Preliminary projections show: net taxable for year 2007 at \$8,700,619,791; lost to protests at \$184,067,695 leaving a value for calculation at \$8,516,552.096. The increase of \$689,318.761 is an 8.81% increase. HB 1200 value preliminary is \$224,039,200, lost to protests/adjustment at \$10,000,000 leaving a value for calculation at \$234,039,200.

Preliminary Chapter 41 Notification – Preliminary notification of the district's potential Chapter 41 status for the 2007-2008 has been received. Final notification of Beaumont's Chapter 41 status will be made by July 16, 2007.

Ms. Brassard asked if the district passes the bond how will that affect the bricks/mortar of Chapter 41 calculations. Dr. Thomas responded that bond monies are not a part of the calculations. Ms. Hicks stated that indebtedness is an advantage to a point because the district would give back less to the state.

Dr. Thomas pointed out that the demographics study showed the area to be flat the next five years unless some economic growth comes into play.

Update House Bill 1200 – Dr. Thomas announced that a company who chose to remain silent was considering making application for abatement in the near future; however, it is still uncertain.

Revenue Projection 2007-2008 (Preliminary) – The projected budget 2007-2008 total revenue is \$155,287,659 comparison to \$149,299,370 for 2007 original budget. Dr. Thomas pointed out the revenue and other sources estimate of 2007 and the comparison to 2008 presently are \$334,897 to balance. The \$334,897 will be brought down to balance as projections are confirmed.

Expenditures – Summary of Proposed 2007-2008 – Dr. Thomas showed the projected budget for 2007-08 at \$155,287,659 over the projected year to date by \$1,098,594. Foundation entitlements, projected at \$44,732,776, are threatened by the declining student population. A discussion student enrollment was held among Trustees.

Update of Employee Insurance and Benefits (Hidden Dollars) - The total proposed employee benefits including healthcare, life insurance, workers compensation insurance, Medicare, unemployment insurance, local sick days, and TRS Statutory Minimum are \$7,005 annually based on beginning teacher salary of \$38,000 with a bachelor's degree. Other benefits are available to the employee at their discretion.

Salaries and Benefits History – The history of salaries from 1996-97 through May 26, 2007 showed totals by professional, \$77,348,642; support staff, \$20,377,258; incentive and other, \$1,222,454 for a grand total of \$98,948,354. The benefits history reflected a 13.78% increase in current budget from 1996-1997.

Consultation Committee Report – Chairman Howard Trahan - Mr. Trahan, chairman of Consultation Committee, reported to Trustees that the meeting with teacher groups had gone exceptionally well and recognized all the members in attendance.

Raises Given – 1996-1997 through 2006-2007 – The raise amount for salaries given 1996-1997 through 2006-2007 reported at \$37,680,056

Personnel – The 2007-2008 salary cost recap DRAFT was presented at a total of 3,021 employees \$4,222,776; additional mid-winter \$100, \$302,100; new cost mid-winter, \$302,100 and incentive pay, \$900,000 totaling \$5,726,976.

Incentive stipends for science and math teachers in addition to a sign on stipend was discussed including description of credentials for certification as well as having majored in math or science. Dr. Thomas stated not only would the district need to recruit qualified math and science teachers, but they will need to retain them in the district

Dr. Thomas warned Trustees that the district was giving the state mandated raise all up front this year at the beginning of the biennium rather than dividing it up over two years. It is uncertain, looking at the projections for the next two years, that funds for additional raises will be available beyond the step raise that is required.

Highlights – Dr. Thomas presented the highlights for budget consideration by approximate cost including salaries and benefits, police department budgets, communications and public relations, computer lease, maintenance department budget, transportation department budget, miscellaneous department 87 budget, math/science equipment and supplies; math and science academy, TRS On-Behalf, security cameras for elementary and VoIP Telephones to total \$7,533,592

Dr. Thomas stated that these figures are based on the property values and when the certified numbers are in then the district will be able to solidify the numbers and present a balanced budget for approval.

ADJOURNMENT

President Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:25 p.m., June 5, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – June 12, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Tuesday, June 12, 2007 at 7:25 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President (entered at 7:21 p.m.)
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and to the Texas flag were given by Trustee Terry Williams.

INVOCATION

The invocation was given by the Dr. Shirley Bonton, newly appointed Interim Assistant Superintendent for Elementary Schools.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting May 17, 2007.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Budget 2007-2008 Update** _ - Dr. Thomas announced that he would only go over any changes that had occurred in the proposed budget since the June 5, 2007 workshop. He pointed out the average pay raise, with all monies considered, would be an increase of 4.8% for paraprofessionals, 4.1% for teachers and 3.6% for administrators. Other changes noted were the organizational chart updates, the refined dollar amount left to balance the budget, and the math/science incentive details.
2. **Facilities Improvement Update** – Dr. Thomas stated that as soon as the engineering study of South Park was available, the district would be able to meet with the CABC co-chairs and present the last of the remaining information requested. After CABC has received all the information from the demographic study, 3DI and the South Park data, the co-chairs will go forward with preparing a recommendation to the Board.

COMMUNICATIONS

1. **Wendy Schober, 225 Ferndale Ln.** parent, spoke to Trustees requesting administration to approve an off-campus course for a physical education credit for her daughter. Her daughter is an accomplished equestrian and greatly needs to exercise the option available for districts across Texas. Ms. Schober asked Trustees to approve her daughter's participation in the off-campus credit as recognized by the Texas Education Agency.
2. **Miriam C. Nichol, 4799 Western Trail,** spoke to Trustees representing a group from the South Park neighborhood. Ms. Nichol presented to Trustees a letter from the Texas Historical Commission stating that South Park is eligible for listing in the National Register of Historic Places. Ms. Nichol asked that the Trustees consider this information when debating the future of the South Park building.

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", and "E"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", and "E".

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$982,635.86 including certification of tax collection for the month of May 2007 tax collector monthly report of May 2007; and deposit distribution of May 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, May 2007, debt service reports, May 2007, capital projects report, May 2007, internal service funds May 2007; scholarship fund report, May 2007; investment report, May 2007.

Amendments to 2006-2007 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#120
204/7 ESEA Title IV Safe and Drug Free Schools	#121
204/8 ESEA Title IV Safe and Drug Free Schools	#122
205/7 Head Start	#123
211/7 ESEA Title I Part A Improving Basic Programs	#124
211/7 Title I School Improvement – South Park	#125
211/8 ESEA Title I Part A Improving Basic Programs	#126
220/8 Title II AEFLA Section 225 Federal Corrections	#127
224/8 IDEA Part B Formula	#128
225/8 IDEA Part B Preschool	#129
226/8 IDEA Part B Discretionary Deaf	#130
227/8 IDEA Part B Formula Deaf	#131
228/8 IDEA Part B Preschool Deaf	#132
242/7 Summer Feeding Program (DHS)	#133
244/8 Vocational Education Basic Grant	#134
255/8 ESEA Title II Part A TPTR	#135
261/7 Title I Part B – Reading First	#136
262/8 ESEA Title II Part D Technology	#137
263/8 ESEA Title III Part A LEP	#138
269/8 ESEA Title V Innovative Program Strategies	#139
286/7 Carol White-Physical Education Program	#140
288/7 Child Care Local Initiative	#141
309/8 Title II AEFLA Section 231 Federal	#142
309/8 Title II AEFLA English Literacy & Civics Edu.	#143
392/7 Non-educational Community-Based Support Svcs.	#144
482/7 Apprenticeship Training – Local	#145
484/7 After School Programs – Curtis	#146
484/7 After School Programs – Dishman	#147
485/7 ExxonMobil Green Team	#148
491/7 Entergy Grants – Insure-A-Kid	#149
650/7 Capital Projects- Local Funds	#150

Approved Consultants for Economic Impact Analysis Regarding Tax Abatement Applications (Exhibit “B”) – Administration recommended approval of contracted services with Moak, Casey and Associates, LLP to perform the required economic impact analysis prompted by the receipt of an application for abatement from a major company.

Approved Fee for HB 1200 Application (Exhibit “C”) – Administration recommended a fee of \$175,000 to cover the economic analysis and other costs of consultants performing the required economic impact analysis.

Approved Payment for Increased Cost of Construction/Ordinance and Law Coverage for Property Insurance (Exhibit “D”) – Administration recommended purchase of the Frost/TWIA endorsement for Increased Cost of Construction/Ordinance and Law Coverage for Property Insurance at the 5% level at a premium of \$135.299.

Approved Third Year Option for Student Insurance for the 2007-2008 School Year (Exhibit “E”) – Included as part of the 2005-2006 was a second and third year

option to extend the contract. Administration recommended exercising the third year option to extend the contract with Alamo Insurance Group/Bollinger Inc. in the amount of \$170,000 charge to the Athletic Department 2007-2008 appropriated funds.

(Bids are on file in the Purchasing Department)

Dr. Nantz asked how the application fee in Exhibit "C" would be handled. Dr. Thomas responded that the company renders payment to the district which in turns hires a consultant to perform the Economic Impact Analysis. The consultant is paid by the district.

President Whitaker called for addition questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "F", "G", "H", "I", "J", "K.1", "K.2" and "K.3"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "F", "G", "H", "I", "J", "K.1", "K.2" and "K.3".

Approved Bid for IP (Internet Protocol) Security Cameras for Seven (7) Middle Schools (Exhibit "F") – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Micro Integration and Programming, Inc. in the amount of \$640,491.00 charged to Local Capital Projects budgeted funds.

(Bids are on file in the Purchasing Department)

Approved Bids for Athletic Medical Supplies Catalog Discount Bid for the 2007-2008 School Year (Exhibit "G") – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance all the bids submitted allowing the district to purchase from a broader base of supplies:

Alert Services	San Marcos, TX.
BSN Sports	Dallas, TX.
Henry Schein, Inc.	Melville, NY.
The Invisible Armor, Inc.	Beaumont, TX.
Medco Supply Co.	Tonawanda, NY.
Moore Medical Corp.	New Britain, CT.
School Health Corporation	Hanover Park, IL.
William V. MacGill & Co.	Lambard, IL.

(Bids are on file in the Purchasing Department)

Approved Bid for Award Jackets, Stadium Blankets and Minor Awards for the 2007-2008 School Year (Exhibit "H") – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Texas Letter Jackets in the amount of \$27,675.00 charged to various schools and departments budgeted funds 2007-2008.

(Bids are on file in the Purchasing Department)

Approved Bid for Medical Supplies for Health Services Department and Special Education Department for the 2007-2008 School Year (Exhibit "I") – Bid packet were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were (10) responses. Administration recommended acceptance of the following bids charged to Health Services Department and Special Education Department 2007.

(Bids are on file in the Purchasing Department)

Approved Bids for Printed Forms and Printer Cartridges (Exhibit “J”) – Bid packets were distributed to thirty-six (36) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the following bids charged to Information services Department 2007-2008:

Corporate Express	\$ 51,179.60
Gov Connection	140,480.87
TOTAL	\$191,660.47

(Bids are on file in the Purchasing Department)

Approved Bids for Maintenance Department Supplies and Materials Discount Bid for the 2007-2008 School Year (Exhibit “K.1”) – Bid packets were distributed to two hundred twenty-eight (238) companies in addition to the appropriate advertisements. There were seventy-one (71) responses. Administration recommended acceptance of the following bids allowing the district to purchase from a broader base of supplies:

A-1 Sheet Metal & A/C Inc.	Beaumont, TX.
ABC Supply Company, Inc.	Nederland, TX.
Able Fastener, Inc.	Beaumont, TX.
ACME Architectural Hardware	Houston, TX.
Acorn Steel Sales	Beaumont, TX.
Alamo Equipment Co.	Beaumont, TX.
American Aluminum Distributors	Beaumont, TX.
ARK Hermetics Inc.	Vidor, TX.
Atterbery Truck Sales	Lake Charles, LA.
Ayres, Inc.	Beaumont, TX.
Armstrong Repair Center	Bellaire, TX.
Baker Distributing Company	Beaumont, TX.
Beaumont Architectural Sales & Service	Beaumont, TX.
Beaumont Fuel Injection	Beaumont, TX.
Bell Fence	Beaumont, TX.
Carquest Auto Parts	Beaumont, TX.
Certified Laboratories	Fort Worth, TX.
Chuck’s Wrecker Service, Inc.	Beaumont, TX.
Coastal Welding Supply, Inc.	Beaumont, TX.
Coburn’s Supply Co.	Beaumont, TX.
Consolidated Electrical Distributors	Beaumont, TX.
Custom Flooring	Vidor, TX.
Drummond American Corp.	Vernon Hills, IL.
East Texas Supply	Port Arthur, TX.
EcoLab Inc.	St. Paul, MN.
Engineered Packaged Systems	Beaumont, TX.
Graybar Electric Co., Inc.	Beaumont, TX.
Gulf Coast Screw & Supply	Beaumont, TX.
Heat Transfer Solutions	Beaumont, TX.
Heritage Food Service Equipment Inc.	Fort Wayne, IN.
Hillyard	Houston, TX.
Hobart Corporation	Houston, TX.
Hunton Distribution	Houston, TX.
Industrial Equipment Company	Beaumont, TX.
International Chemical & Janitorial	Pt. Neches, TX.
Invisible Armor, Inc.	Beaumont, TX.
ISI Commercial Refrigeration, LP	Beaumont, TX.
Johnson Supply	Beaumont, TX.
Johnstone Supply of Beaumont/Houston	Beaumont, TX.
Kay Electronics, Inc.	Beaumont, TX.
Kieschnick Industries, Inc.	Beaumont, TX.
Liberty Flag & Specialty Company	Reedsburg, WI.
Lombardo’s Bonded Tree Service	Beaumont, TX.
M & D Supply Inc.	Beaumont, TX.
M & J Fertilizer Company	Winnie, TX.
McCown Paint & Supply	Beaumont, TX.

MSC Systems	Beaumont, TX.
Newton's Tools & Hardware, Inc.	Beaumont, TX.
O'Reilly Auto Parts	Springfield, MO.
Overhead Door Co of Beaumont, Inc.	Beaumont, TX.
Partsmaster, a div of NCH Corporation	Dallas, TX.
Ralph's Industrial Electronics	Beaumont, TX.
Reily/Wesco Distribution	Beaumont, TX.
Ritter Lumber	Beaumont, TX.
Sanitary Supply Co., Inc.	Beaumont, TX.
Signmasters of Texas, Inc.	Beaumont, TX.
Sherwin Williams Co.	Beaumont, TX.
Smith Belting & Electric Supply Co.	Beaumont TX.
Spectrum Corporation	Houston, TX.
Sunbelt Supply Company	Beaumont, TX.
Summit Electric Supply	Beaumont, TX.
Thomas Supply	Beaumont, TX.
Total Safety US Inc.	Nederland, TX.
U. S. Flag and Flagpole Supply, LP	Beaumont, TX.
United Environmental Services	Beaumont, TX.
Univar USA Inc.	Houston, TX.
W. W. Grainger, Inc.	Beaumont, TX.
Warren Equipment Company	Beaumont, TX.
Wesco Distribution, Inc.	San Antonio, TX.
Whaley Food Service Parts & Repairs	Lexington, SC.
Wholesale Electric	Beaumont, TX.

(Bids are on file in the Purchasing Department)

Approved Bid for Floor Covering for the 2007-2008 School Year (Exhibit "K.2")

– Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Customer Flooring charged to Maintenance Department 2007-2008 appropriated funds.

(Bids are on file in the Purchasing Department)

Approved Bid for Miscellaneous Concrete for the 2007-2008 School Year (Exhibit "K.3")

– Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from T. Johnson Industries charged to Maintenance Department appropriated 2007-2008 funds.

Mr. Reece asked about the location of security cameras at some schools and the vandalism occurring. Dr. Thomas stated that these students had been disciplined; however, all principals, security persons and administration were evaluating the camera locations and some fine tuning might occur regarding camera locations.

Ms. Brassard asked about areas at the high schools with no cameras such as parking lots, etc. Dr. Thomas said that those areas would also be addressed during the evaluation of the security camera program presently in process.

President Whitaker questioned the same number of cameras for each school. Mr. Terry Ingram, assistant superintendent, responded that the numbers of cameras were determined by the design and traffic flow of each campus; therefore, some locations do have more cameras than others.

President Whitaker called for addition questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “L.1”, “L.2”, “L.3”, “M.1”, “M.2”, “M.3”, “N.1”, “N.2”, “N.3”, “O.1”, “O.2”, “O.3” and “O.4”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “L.1”, “L.2”, “L.3”, “M.1”, “M.2”, “M.3”, “N.1”, “N.2”, “N.3”, “O.1”, “O.2”, “O.3” and “O.4”.

Approved Bid for Parking Lot Striping for the 2007-2008 School Year (Exhibit “L.1”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from D & S Sign and Supply charged to Maintenance Department 2007-2008.

(Bids are on file in the Purchasing Department)

Approved Bid for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2007-2008 School Year (Exhibit “L.2”) – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Texas Fire and Communication, Inc. charged to Maintenance Department 2007-2008.

(Bids are on file in the Purchasing Department)

Approved Bids for Repair and Service on HVAC Equipment for the 2007-2008 School Year (Exhibit “L.3”) – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bids from Associated Mechanical Services, Gowan, Inc. and JMC Mechanical, Inc. charged to Maintenance Department 2007-2008.

(Bids are on file in the Purchasing Department)

Approved Bids for Repair and Service on Plumbing Systems for the 2007-2008 School Year (Exhibit “M.1”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bids from All Star Plumbing, Gowan, Inc. and Plumbing Specialties charged to Maintenance Department 2007-2008.

(Bids are on file in the Purchasing Department)

Approved Bids for Repair and/or Replacement of Electrical Motors, 10HP and above, and Other Motor Related Items for the 2007-2008 School Year (Exhibit “M.2”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Smith Belting & Electric Supply charged to Maintenance Department 2007-2008.

(Bids are on file in the Purchasing Department)

Approved Bid for Water Treatment and Service Program for Air Conditioning Thermal Water Systems for 2007-2008 School Year (Exhibit “M.3”) – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from MECO, Inc. in the amount of \$11,364.00 charged to Maintenance Department 2007-2008.

(Bids are on file in the Purchasing Department)

Approved Bid for Repair of Cleaning Equipment for the Maintenance Department for the 2007-2008 School Year (Exhibit “N.1”) – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from C.L.O. Repair & Parts charged to Maintenance Department 2007-2008.

(Bids are on file in the Purchasing Department)

Approved Bids for Aluminum Walkway Covers for the 2007-2008 School Year (Exhibit “N.2”) – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were two (2) responses. Administration

recommended acceptance of the bids from American 21st Century Construction and Brammer Construction, Inc. charged to Maintenance Department 2007-2008 funds.
(Bids are on file in the Purchasing Department)

Approved Bids for Air Conditioning Filter Maintenance Service for the 2007-2008 School Year (Exhibit “N.3”) – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Filtration and Equipment charged to Maintenance Department 2007-2008.
(Bids are on file in the Purchasing Department)

Approved Bid for Purchase of Ice Cream for the 2007-2008 School Year (Exhibit “O.1”) – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Blue Bell Creameries at a cost of \$45,000 charge to Child Nutrition Department 2007-2008.
(Bids are on file in the Purchasing Department)

Approved Bid for Purchase of Milk and Milk Products for the 2007-2008 School Year (Exhibit “O.2”) – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Oak Farms at a cost of \$800,000 charged to Child Nutrition Department 2007-2008.
(Bids are on file in the Purchasing Department)

Approved Purchase and Delivery of Produce for the 2007-2008 School Year (Exhibit “O.3”) – Bid packets were distributed to three (3) vendors as well as the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of bid from Third Coast Produce Company in the amount of \$290,000 charged to Child Nutrition Department 2007-2008.
(Bids are on file in the Purchasing Department)

Approved Second Year Option for Purchase of Carbonated Drinks and Juice for the 2007-2008 School Year (Exhibit “O.4”) – Included as part of the 2006-2007 bid was a second year option to extend the contract with Coca-Cola Bottling Company. Administration recommended exercising the second year option with Coca-Cola Bottling Company in the amount of \$130,000 charged to Child Nutrition Department 2007-2008.
(Bids are on file in the Purchasing Department)

President Whitaker called for addition questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “P”, “P Addendum”, “Q”, “R”, “S.1”, and “S.2”

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve Exhibits “P”, “P Addendum”, “Q”, “R”, “S.1”, and “S.2”.

Approved Asbestos Abatement, Demolition of Structure and Disposal of Hazardous Chemicals for the Smith Science Facility (Exhibit “P” & Addendum Exhibit “P”) – Administration recommended approval of abatement and demolition of structure by AEQ in the amount of \$63,230, the oversight of the project by All Seasons Environmental at a cost of \$10,025, and disposal of hazardous chemicals by Emergent Industrial Solutions, Inc. at a cost of \$2,995.00.

Approved Payment for Crossing Guards to the City of Beaumont (Exhibit “Q.”) – Administration recommended payment to the City of Beaumont in the amount of

\$70,778.93 for the district's share of the FY 06/07 school crossing guard program charged to Special Services 2006-2007 funds.

Approved Payment to Region V Education Service Center for Services Provided by the Jefferson County Youth Academy (JJACEP) for School Year 2007-2008 (Exhibit "R") – Administration recommended payment to Region V Education Service Center for services provided by the Jefferson County Youth Academy (JJAEP) for thirty-five (35) slots @ \$5,250.00 totaling \$183,750.00

Approved Memorandum of Understanding between the Beaumont Independent School District and the Beaumont City Police Department (Exhibit "S.1") – Administration recommended approval of the Memorandum of Understanding (MOU) in order to establish a positive and professional relationship within the Law Enforcement Community, the Beaumont ISD Police Department and the City of Beaumont Police Department.

Approved the Beaumont Independent School District Policy and Procedure Manual (Exhibit "S.2") – Administration recommended approval of Police and Procedure Manual for the Beaumont ISD Police Department as presented electronically.

Ms. Brassard asked how many spaces were available for the district at the juvenile detention facility. Dr. Thomas responded that the district has found that 35 slots serve the district well and if additional slots are needed from time to time, those can be purchased from through the system on an as needed basis.

President Whitaker called for addition questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "T.1", "T.2", "T.3", "T.4", "T.5", "T.6", "U.1", "U.2", "U.3", and "V"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "T.1", "T.2", "T.3", "T.4", "T.5", "T.6", "U.1", "U.2", "U.3", and "V".

Approved Purchase of Voyager Expanded Learning Reading Materials for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "T.1") – Administration recommended approval to purchase reading materials for kindergarten through third grades at a cost of \$800,000 funded by the Texas Reading First Grant.

Approved Purchase of Voyager Expanded Learning Reading Materials for the Fourth and Fifth Grades at All BISD Elementary Schools (Exhibit "T.2") – Administration recommended approval to purchase reading materials for the fourth and fifth grades in the amount of \$100,000 funded by the ARI/AMI grant and ExxonMobil Reading Initiative grant.

Approved Purchase of Earobics Software and Teacher materials from Cognitive Concepts for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "T.3") – Administration recommended approval to purchase upgraded Earobics software and related teacher materials at a cost of \$100,000 funded by the Texas Reading First grant.

Approved the Purchase of Waterford Software, Materials, and Training from Pearson Digital Learning for Kindergarten, First and Second Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "T.4") – Administration recommended approval of the purchase of Waterford software for newly created classrooms, materials and training as well as technical support at a cost of \$350,000 funded by the Texas Reading First grant.

Approved the Purchase of Library Books for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary School (Exhibit "T.5") – Administration recommended approval to purchase library books for individual classroom libraries not to exceed \$50,000 funded by the Texas Reading First grant.

Approved Continuation of the Tango Integration and Deployment Package Student Subscriptions and Additional Synch Stations from Liberty Solutions for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "T.6") – Administration recommended continuing subscriptions with Liberty Solutions for testing Texas Primary Reading Inventory (TPRI) and Voyager's Vital Indicators of Progress (VIP) on teachers' personal digital assistants (PDAs) at a cost of \$40,000 including subscriptions, synch stations, training, and training materials funded by the Texas Reading First grant.

Approved the Purchase of ExamView Learning Series Annual Site Licenses from ElInstruction Corporation for all Schools (Exhibit "U.1") – Administration recommended approval of site licenses professional development training at a cost of \$57,375.00 funded by Title I budget.

Approved the Purchase of E-Mail Servers from Hewlett-Packard (Exhibit "U.2") – Administration recommended approval of purchase of four (4) Hewlett-Packard servers at a cost of \$30,838 funded by Information Services Department's capital outlay budget.

Approved the Purchase of an IronPort Spam Filter from INX, Inc. (Exhibit "U.3") – Administration recommended approval of purchase of an IronPort Spam Filter at a cost of \$51,355.80 for a three (3) year contract funded by Information Services Department's capital outlay budget.

Approved the Purchase of Science Materials and Supplies for Secondary Schools (Exhibit "U.4") – Administration recommended approval of purchase of science materials charged to the general fund budget:

Paul Brown Center	\$ 1,006.37
Austin MS	11,969.50
Marshall MS	1,213.58
Odom MS	5,195.07
Smith MS	9,251.58
South Park MS	4,485.19
Vincent MS	11,066.03
West Brook HS	25,900.66
Central HS	12,528.90
Ozen HS	<u>3,930.51</u>
TOTAL	\$86,546.28

Approved Award to Principals of Texas Educator Excellence Grant (TEEG), Cycle 1 Campuses: Bingman, French and Price Elementary Schools (Exhibit "V") – Administration recommended awarding \$2000.00 to principals at those campuses qualifying for the TEEG, Cycle 1 award. The award of \$40,000 by the

Texas Education Agency (TEA) does not provide for principals in the distribution of funds.

EXHIBIT “W” PULLED FROM AGENDA – Consider, and if Appropriate, Take Action to Approve Course for Advance Credit: Medical Terminology and Anatomy and Physiology for Central Medical Magnet High Schools.

President Whitaker called for addition questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “X”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “X”.

Approved Salary Schedules for 2007-2008 School Year (Exhibit “X”) – Administration recommended approval of salary schedules including incentive schedules as presented electronically.

President Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Bishop Whitaker announced in the public (open) meeting at 8:35 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Howard Trahan motioned, seconded by Mr. Woodrow Reece, to approve the following personnel recommendations:

1. Retirements

Susan M. Collins, Vincent MS, Diagnostician, effective June 1, 2007;

Mellaney Rutherford, Caldwood ES, Level 5, effective May 26, 2007;

Theophilous Thomas, West Brook HS, Drafting, effective May 26, 2007.

2. Resignations

Laurie Blewett, Social Students, West Brook HS, effective may 26, 2007;

Andrew Brooks, Mathematics, Central HS, effective May 26, 2007;

Susan M. Caffery, Counselor, Central HS, effective June 6, 2007;

Rhonda Cupp, Level 2, Field ES, effective May 26, 2007;

Robert Dean, Science, West Brook HS, effective May 26, 2007;

Louis Ellis, Band Director, Marshall MS, effective May 26, 2007;

Adrian Farris, Level 4, Amelia ES, effective May 26, 2007;

Kimberly Fuller, Special Education, Amelia ES, effective May 26, 2007;

Donna Gardner, Elementary Music, Martin ES, effective May 26, 2007;

Terry Grillo, Mathematics, Austin MS, effective May 26, 2007;

Lucrecia Harris, Level 5, Fehl ES, effective May 26, 2007;

Karen Jones, Counselor, Regina ES, effective May 26, 2007;

Sally E. McConathy, Level 3, Guess ES, effective May 26, 2007;

Kathryn McKeehan, Choir, Austin MS, effective May 26, 2007;

Michelle Millsap, Level 1, Fletcher ES, effective May 26, 2007;

Melody Mozley, Distance Learning Lab, West Brook HS, effective May 26, 2007;

Julie Patrick, Special Education, Central HS, effective May 26, 2007;

Karen Richardson, Level 1, Regina ES, effective May 26, 2007;

Virginia F. Robbins, English, Odom Academy, effective May 26, 2007;

Nico, L. Robison, Mathematics, Central HS, effective May 26, 2007;

Brea Rodriguez, Level 3, Guess ES, effective May 26, 2007;

Audrea Samuel, Elementary Physical Education, Fletcher ES, effective May 26, 2007;

Terri Shilo, Level 3 Fehl ES, effective February 28, 2007;

LaNiece Sollock, Level 5, Dishman ES, effective May 26, 2007;

Dionne Upshur, Level 3, French ES, effective May 26, 2007.

4. New Employee Contract Recommendations

Terrie Breeden, Diagnostician, Vincent MS, effective August 8, 2007 and ending June 13, 2008;

Donna Carmouche, Police Officer, Administration Annex, effective July 2, 2007 and ending August 31, 2007;

Jane R. Champagne, Diagnostician, Odom Academy, effective August 8, 2007 and ending June 13, 2008;

Alicia Clarke, Special Education, Amelia ES, effective August 20, 2007 and ending June 7, 2008;

Robert Compton, Police Officer, Administration Annex, effective July 2, 2007 and ending August 31, 2007;

Matthew Custer, Police Officer, Administration Annex, effective July 2, 2007 and ending August 31, 2007;

Tiffanie Sonnier Dawn, Level 3, French ES, effective August 20, 2007 and ending June 7, 2008;

Todd Gillette, Police Officer, Administration Annex, effective July 2, 2007 and ending August 31, 2007;

Anthony Ginns, Police Officer, Administration Annex, effective July 2, 2007 and ending August 31, 2007;

Tiffany Guayante, Level 3, Guess ES, effective August 20, 2007 and ending June 7, 2008;

Sean Guidry, Level 3, Homer ES, effective August 20, 2007 and ending June 7, 2008;

Glenetta L. Henley, Social Studies, Smith MS, effective August 20, 2007 and ending June 7, 2008;

John Joslin, Police Officer, Administration Annex, effective July 2, 2007 and ending August 31, 2007;

Tharin Keys, Police Officer, Administration Annex, effective July 2, 2007 and ending August 31, 2007;

Cory Long, Social Studies, Vincent MS, effective August 20, 2007 and ending June 7, 2008;

Chasetie Maloy, Kindergarten, Regina ES, effective August 20, 2007 and ending June 7, 2008;

Anne McCauley, Science, Smith MS, effective August 20, 2007 and ending June 7, 2008;

Danny Moore, Police Officer, Administration Annex, effective July 2, 2007 and ending August 31, 2007;

Leonard Todd Moses, Social Studies, West Brook HS, effective August 20, 2007 and ending June 7, 2008;

Stephanie R. Nance, Kindergarten, Field ES, effective August 20, 2007 and ending June 7, 2008;

Stacia Newton, Level 1, Regina ES, effective August 20, 2007 and ending June 7, 2008;

Tiffani Perkins, Elementary Music, Fehl ES, effective August 20, 2007 and ending June 7, 2008;

Chrystal Smith-Hebert, English, Brown Center, effective August 20, 2007 and ending June 7, 2008;

Wanda Sprott, Level 4, Amelia ES, effective August 20, 2007 and ending June 7, 2008;

Johnny Vines, Science, Austin MS, effective August 20, 2007 and ending June 7, 2008;

Tina Vines, Mathematics, Ozen HS, effective August 20, 2007 and ending June 7, 2008;

Xiao Lan Wang, Mathematics, Ozen HS, effective August 20, 2007 and ending June 7, 2008;

Sharon Yee, Level 4, Regina ES, effective August 20, 2007 and ending June 7, 2008.

President Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs Reece, Trahan and Williams

NAYS: None

4. Administrative Recommendations

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece to approve the following administrative recommendations:

Counselor	Valarie Daigre	Central High School
Counselor	Marilyn Stephens	Smith Middle School

President Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop O.E. Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Mr. Reece, Mr. Trahan and Mr. Williams

NAYS: None

ADJOURNMENT

President Whitaker asked newly appointed counselors to remain after the meeting so Trustees could offer greetings. President Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:45 p.m., June 12, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – March 6, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Tuesday, March 6, 2007 at 7:35 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum and turned floor over to CBAC (Citizens Bond Advisory Committee) co-chairs Judge Paul Brown and Dr. David Teuscher. The CBAC meeting had not adjourned and six Trustees had assembled, constituting a quorum, for a special board meeting called for 7:15 p.m.

Citizens Bond Advisory Committee Meeting March 6, 2007 concluded with Dr. Arnold Oates, facilitator, asking committee members for a consensus of a scope of work for the bond project. Discussion among members raised questions as to a where the committee felt they should be to call for a May 12, 2007 bond election versus working through the summer and calling the bond election in November. The meeting concluded and members remained for the CBAC presentation to the Board.

RECESS

President Hicks declared a recess at 8:00 a.m. The meeting was called back to order at 8:15 p.m.

REPORT OF THE CITIZEN'S BOND ADVISORY COMMITTEE (CBAC)

Dr. David Teuscher announced to Trustees that the entire committee had worked hard the last several months and had come together tonight to review a preliminary report. Dr. Teuscher stated that the committee agreed that there was more work to be done to make sure that the packet presented to the Board was the right recommendation; therefore, they would continue working and fine tuning the needs of the facilities of the district and present a total bond package at a later date.

Within the preliminary report, Dr. Teuscher addressed the new construction at the elementary level with possible expansions if needed, renovation of some existing facilities at the secondary level focusing on safety, UIL facilities and a multi purpose construction project. Dr. Teuscher stated that while the scope of work is beginning to be somewhat firm, the dollar amount of the project is still very questionable. The committee agreed to work through the summer to see if there are areas that costs might be reduced.

Dr. Teuscher announced that the committee would continue to work out in the community to get the good word out about Beaumont ISD and the needs of the district. Dr. Teuscher also stated that one of the key points to consider in asking for a bond was timing; and, with the changes the state has called for on the tax side this might just give the district the window of opportunity needed financially to call for a bond.

President Hicks called for questions. Mr. Woodrow Reece thanked the committee members for the tremendous job they had done contributing time and a lot of work in preparation for the bond project. Mr. Reece also complimented Judge Brown and Dr. Teuscher in their capacity as co-chairs to have compromised and come together for the unity of the committee.

President Hicks thanked the committee members and co-chairs for the many hours and energy involved in the five year commitment.

President Hicks asked if there was a report from the Superintendent, there was none.

President Hicks asked Trustees if anyone disagreed with the removal of the action item "Consider and, if Appropriate, Take Action to Approve Order Calling a School Bond Election". All Trustees were in agreement to remove action item.

President Hicks asked Rev. Cantu to give a blessing as had been done the first time the CABC committee had met with the Trustees. Rev. Cantu offered a blessing.

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:55 p.m., March 6, 2007

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – March 22, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 22, 2007 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The West Brook High School NJROTC presented the colors. Areal Angelle, a fifth grade student at Ogden Elementary School, led the pledge for the United States flag and the pledge for the Texas flag.

INVOCATION

The invocation was given by the central High School Jaguar Choir, directed by Ms. Dolores DeBlanc, performing a selection from an arrangement entitled "Total Praise".

APPROVAL OF THE MINUTES

Bishop Whitaker moved, seconded by Mr. Terry Williams, to approve the minutes of the special meetings January 20, 2007; February 8, 2007; February 15, 2007 and the regular meeting February 15, 2007.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker Ms. Brassard; Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Texas Association of Partners in Education Awards Recognition** – Trustees recognized the “Best in Texas” education partners recently honored in Austin, Texas: Steve Lucas with Wells Fargo Bank/Curtis, Amelia and Vincent; Kristy Levin with ExxonMobil Polyethylene Plant/Amelia; and Wesley Worth with BASF, LaKesha Davis with AT&T and George Gardner with /Price Elementary

School Business Partnerships – Trustees welcomed three new school/business partners: Nan Smith of Entergy Services, Inc. and principal Iris Williams of Dunbar Elementary; Brian Joubert of Sprint and counselor Connie Joubert of Homer Drive Elementary and Rev. Dwight Benoit of TOPIC (a unique partnership with members of the community and principal Ted Stuberfield of Martin Elementary School.
2. **Educational Diagnosticians’ Week Proclaimed by Governor Rick Perry** – President Hicks read proclamation by Governor Rick Perry issued to district diagnosticians while diagnosticians stood together. Trustees thanked diagnosticians for their unique role in the lives of the children of the district.
3. **Facilities Improvement Update** – Dr. Thomas asked Mr. Carl Rabenaldt of Parsons 3D/I to respond publicly to questions that had been raised by local media news articles. The response to Trustees allows Trustees to have the correct answers to those questions raised from local media news articles.

Mr. Woodrow Reece stated that he did not understand why the report was brought before the Board. Dr. Thomas responded that he had asked this for the report so all Trustees could hear the response together.

Bishop Whitaker stated that the Board had hired 3D/I and were not interested in other information or hearsay that might be communicated by the media to the community. Bishop Whitaker stated that certain persons in the city would like to micromanage the Board and 3D/I; however, the Board had hired 3DI and puts their trust in 3D/I.

Discussion about the response among Trustees questioned the need for a public response. President Hicks stated that she thought the entire Board should hear the response to media allegations and the board meeting was the only forum whereby 3D/I can respond to criticism.

Ms. Janice Brassard asked if a copy of the 3D/I response could be made available to all CABC members to make certain that all committee members have the same information. Dr. Thomas responded that he would make sure the committee members have the information.

Mr. Carl Rabenaldt briefly submitted an overview of the program summary as last prepared by the committee.

Mr. Howard Trahan questioned the demolition of South Park Middle School and the impact such action might have on the historical side. Mr. Johnnie Jordan of 3D/I asked Mr. Trahan to find out if it has officially been proclaimed a historical site, because that action would greatly determine how the committee could proceed with renovations for the campus.

Ms. Janice Brassard questioned the fact that “restroom facilities” were listed on the alternate project portion of the report. Mr. Rabenaldt stated that restroom facilities were an exception and would not be an alternate project, but would be included in the base program.

INFORMATION ITEMS

- 1. Update of Chapter 41 Status** – Dr. Thomas briefed Trustees on the district’s status regarding the district becoming “wealthy” and having to send a portion of the proceeds from its M & O tax rate back to the state. HB 1, passed by the 79th Legislature in its 6th Special Session, created three ways to determine the wealth level of a district. The Commissioner of Education is expected to notify potential new Chapter 41 districts of their status in March.
- 2. Unopposed Region 5 Board Election** – Trustees were provided the unopposed Region 5 board election results: Place 1, Hardin County, Clinton Wright; Place 4, Jefferson County, Earl R. Jeffery; and Place 7, Jasper County, Francis McDaniel.

COMMUNICATIONS

None

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J” and “K”.

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, and “K”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$\$7,177,108.17 including certification of tax collection for the month of February 2007 tax collector monthly report of February 2007; and deposit distribution of February 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, February 2007, debt service reports, February 2007, capital projects report, February 2007, internal service funds February 2007; scholarship fund report, February 2007; investment report, February 2007.

Amendments to 2006-2007 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#069
204/7 ESE Title IV Part A Safe and Drug Free Schools	#070
205/7 Head Start	#071
211/7 ESEA Title I Part A Improving Basic Programs	#072
211/7 ESEA Title I Part D Prevention and Intervention	#073
224/7 IDEA Part B Formula	#074
262/7 ESEA Title II Part D Technology	#076
263/7 ESEA Title III Part A LEP	#077
269/7 ESEA Title V Part A Innovative Programs	#078
284/7 Apprenticeship Training – FSE & T	#079
394/7 Life Skills Grant for Student Parents – Rider 61	#080
423/7 Apprenticeship Training – State	#081
424/7 Texas High School Allotment	#082
482/7 Apprenticeship Training – Local	#083
650/7 Capital Projects – Local Fund	#084

Approved an Appeal of the 2006 Property Value Study Performed by the State Comptroller of Public Accounts (Exhibit “B”) – Administration recommended approval appeal of the 2006 Property Value Study performed by the State comptroller of Public Accounts retaining Ray, Wood & Bonilla, LP at a cost of \$30,000.00

Approved Bids for Football and Volleyball Supplies and Equipment Discount Bid (Exhibit “C”) – Bid packets were distributed to thirty-one (31) companies in addition to the appropriate advertisements. There were twenty (20) responses. Administration recommend acceptance of all the bidders as no one vendor can supply all the football and volleyball supplies and equipment needed by the district. Purchases will be charged to the Athletic Department 2006-2007 appropriated funds.

Aluminum Athletic Equipment Company	Royersford, PA.
Area Impressions	Beaumont, TX
Barcelona Sporting Goods	Houston, TX
Beaumont Sports	Beaumont, TX.
Bill Fritz Sports Corporation	Apex, NC.
BSN Sports	Dallas, TX.
Cannon Sports	Burbank, CA.
Collegiate Pacific	Dallas, TX.
F & F Sports	Orange, TX.
Flaghouse, Inc.	Hasbrouck Heights, NJ.
Gopher Sport	Owatonna, MN.
GL Sports	Brainerd, MN.
Korney Board Aids, Inc.	Foxton, TX.
Leslie G.	Houston, TX.
Riddell All/American	San Antonio, TX.
Sportime	Norcross, GA.
Team Express	San Antonio, TX.
Z-Wear	Houston, TX.

(Bids are on file in the Purchasing Department)

Approved Bids for Office and Schools Supplies (Exhibit “D”) – Bid packets were distributed to (15) fifteen companies in addition to the appropriate advertisements. There were (10) ten responses. Administration recommended acceptance of the following bids charged to various funds:

Corporate Express	\$ 1,937.99
General Binding Corp.	3,932.28
Hernandez Office Supply	321.30
Mannings School Supply	5,295.92
National Art & School Supplies	6,090.24
Office Depot	11,984.82
Pyramid School Products	14,118.74
Standard Stationery	<u>3,851.54</u>
TOTAL	<u>\$47,532.83</u>

(Bids are on file in the Purchasing Department)

Approved Proposals for Excess Workers' Compensation Insurance (Exhibit "E") – Proposal packets were distributed to nine (9) companies in addition to the appropriate advertisements. There ere two (2) responses. Administration recommended acceptance of the proposal from Frost/Clarendon National Insurance Company in the amount of \$112,346.00.
(Bids are on file in the Purchasing Department)

Approved Third Year Option for Workers' Compensation Claims Administration (Exhibit "F") – The FARA contract included a multi-year option with renewal available April 1, 2007 with fees set forth in contract. Administration recommended approval of the third year option from F. A. Richard and Associates in the estimated amount of \$101,400.
(Bids are on file in the Purchasing Department)

Ratified BISD Textbook Committee's Recommendations for Math Textbook Selections to be Implemented in the 2007-2008 School Year (Exhibit "G") – Administration recommended ratification of the following textbook selections:

Mathematics 6 th – 8 th	Publisher: Pearson Education
Algebra I and Algebra 2	Publisher: McDougal Littell
Geometry	Publisher: Holt, Rinehart & Winston
Pre-Calculus & Calculus	Publisher: McDougal Littell
Statistics	Publisher: Duxbury Press-4
Math Models	Publisher: Pearson Education

Approved Modified Schedule for Seniors on TAKS Testing Days (Exhibit "H") – Administration recommended allowing seniors a modified schedule on TAKS test days. Senior will report to the gym at 10:00 a.m. to check roll, follow lunch schedule, then resume regular schedule at 11:40 a.m.

Approved TAKS Exemptions for Ninth, Tenth, and Eleventh Grade Students at Central, Ozen, and West Brook High Schools (Exhibit "I") – Administration recommended exemption allowing students who pass TAKS tests in April in each subject area to be exempted from finals exams and thereby passing that class.

Issued certificate of Election and Approved Order Declaring the Unopposed Election of Mr. Woodrow Reece to a Three Year Term as Trustee of District III and Dr. William Nantz to a Three Year Term as Trustee of District V (Exhibit "J") – Administration received Certificate of Election and recommended approval of order declaring the unopposed election May 12, 2007 of Mr. Woodrow Reece as Trustee of Trustee District III and Dr. William Nantz as Trustee of Trustee District V.

Extended the Master Service Agreement (Contract) with Parsons 3D/I to December 2007 at No Cost (Exhibit "K") – Administration recommended approval of request to extend contract approved at September 21, 2006 regular board meeting with Parsons 3D International to December 2007 at no additional cost.

President Martha Hicks called for additions or corrections to the motions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard; Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 9:35 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas

Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Woodrow Reece motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

1. Retirements

Donna Drury, Central High, Foreign Language, effective May 26, 2007;

Loyce Willis, Career Center, Career Investigations, effective May 26, 2007.

2. Resignations

Sharon Armstrong, Science, Central High, effective may 26, 2007;

Dan Hackenbracht, Health/Physical Education, Odom Academy, effective March 29, 2007;

Ryan Hunter, Title I Mathematics, Odom Academy, effective May 26, 2007;

Jada Jefferson, Social Studies, Central High, effective May 26, 2007;

Carlos Joseph, Health/Physical Education, South Park Middle, effective May 26, 2007;

Chasetie Maloy, Kindergarten, Dishman Elementary, effective May 26, 2007;

Cris Stump, Social Studies, West Brook High, effective February 15, 2007;

Margaret Shannon Thomas, Level 3, Curtis Elementary, effective February 21, 2007;

Jennifer G. Wills, Nurse, Amelia Elementary, effective February 23, 2007.

3. New Employee Contract Recommendations

Ralph Arline, Social Studies, Central High, effective March 29, 2007 and ending May 26, 2007;

Julie Beavers, Pre-kindergarten, Southerland, effective March 1, 2007 and ending May 26, 2007;

Roland Garza, Science, Ozen High, effective August 20, 2007 and ending June 7, 2008

Theresa Kozlowski, Level 3, Curtis Elementary, effective February 27, 2007 and ending May 26, 2007;

4. Administration and Support Re-Election Recommendations

62 Two-year Administrative Term Contracts

35 Two-year Term Contracts

1 Third-year Probationary Contracts

5. Professional Re-Election Recommendations

613 Two-year Term Contracts

103 One-year Term Contracts

13 One-year term contracts with Certification Deficiencies

82 Second-year Probationary Contracts

98 Third-year Probationary Contracts

22 Second-year Probationary Contracts with Certification Deficiencies

- 29 Third-year Probationary Contracts with certification Deficiencies
- 3 Two-year Coaching Contracts
- 111 One-year Coaching contracts
- 12 One-Year Coaching Contracts with Certification Deficiencies
- 2 Proposed Non-Renewal of Term Contracts
- 24 Non-Renewal of Probationary Contracts

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard; Messrs. Woodrow Reece, Howard Trahan and Terry Williams

Nays: None

5. Administrative Recommendation

Mr. Woodrow Reece motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

Police Chief Administration Clydell Duncan

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard; Messrs. Woodrow Reece, Howard Trahan and Terry Williams

Nays: None

President Hicks asked Mr. Duncan to remain after the meeting for greetings.

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:55 p.m., March 22, 2007.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – May 17, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 17, 2007 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Desireé Doucet, a first grade student at Ogden Elementary School, led the pledge for the United States flag and the pledge for the Texas flag.

INVOCATION

The invocation was given by the Kathleen Dosch, a senior at Paul Brown Center.

REORGANIZATION OF BOARD OF TRUSTEES

Administer Statement of Elected Officer and Oath of Office - School attorney Melody Chappell administered the oath of office to newly elected Trustees: Mr. Woodrow Reece of District III and Dr. William Nantz of District V.

Reorganized Board of Trustees – The school attorney, Ms. Melody Chappell, assumed the chairman's position for the reorganization of the Board.

Office of the President – Ms. Chappell called for nomination for office of the president of the Board of Trustees. Mr. Terry Williams nominated Bishop Ollis Whitaker for the position of president, Mr. Trahan seconded the motion. Attorney Melody Chappell called for additional nominations, there being none, he called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Bishop Whitaker, Messrs. Reece, Trahan and Williams

NAYS: None

Bishop Ollis Whitaker assumed the position of president.

Office of the Vice President -President Whitaker called for nominations for the office of vice president. Mr. Trahan nominated Ms. Janice Brassard for the position of vice president. President Whitaker called for additional nominations, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

Office of the Secretary - President Whitaker called for nominations for the office of secretary. Mr. Reece nominated Mr. Terry Williams for the position of secretary. President Whitaker called for additional nominations, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

President Whitaker thanked Ms. Hicks for her leadership during her tenure as president of the Board and asked members to work with him during the transition period.

President Whitaker asked Mr. Howard Trahan to remain in the position of chairman of the Consultation Committee and if Ms. Hicks would join the committee. Mr. Trahan and Ms. Hicks accepted. The Consultation Committee will consist of Chairman Howard Trahan and members Janice Brassard and Martha Hicks.

President Whitaker asked Dr. William Nantz to remain in the position of chairman of the Building and Grounds Committee. Dr. Nantz consented. The Building and Grounds committee will consist of Chairman Dr. William Nantz and members Woodrow Reece and Terry Williams.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the special meeting March 8, 2007 and the regular meeting March 22, 2007.

President Bishop Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- 1. Recognition of Sponsors of Learn to Read Program for 2006-2007** – Dr. Thomas introduced Ms. Kimber Knight, Title I Reading and Math Supervisor. Ms. Knight introduced Ms. Barbara Kearns, coordinator of the ABC Learn to Read Program. Ms. Kearns recognized the 2006-2007 sponsors: Capital One, Sam's Club, Quality math Company, American Valve & Hydrant, Regina Rogers and Entrè. The Port of Beaumont and the Beaumont Fire & Rescue were also recognized for their sponsorship and time presenting the books at every elementary school for the past ten years.
- 2. Recognition of Outstanding Academic High School Students** – Dr. Thomas introduced Dr. Willis Mackey, assistant superintendent of secondary school. Dr. Mackey introduced the principals for the three high schools, Central, Ozen and West Brook. Each high school recognized the outstanding academic students for the 2006-2007 school year.
- 3. Beaumont ISD Police Department Update** – Mr. Clydell Duncan gave an overview of the implementation of the development of the organizational plan for the department.
- 4. Facilities Improvement Update** – Dr. Thomas noted the summary of cost booklet (green bound version) available for each Trustee. With this Level 2 detail study, the only report that has not been finalized is the engineering report of South Park Middle School. Dr. Thomas announced that after that report is available to the CBAC, the committee will be ready to make a recommendation to the Board in time to call for a bond election in November 2007. Dr. Thomas reviewed the charge of each committee member was to commit to the study process, promote the bond once the package is complete and oversee the construction phase to completion.

Dr. Thomas called for questions of Trustees, there were none.
- 5. Preliminary TAKS Results** – Dr. Thomas asked Mr. Timothy Chargois, Director of Research, Planning and Evaluation, to review the preliminary results. Mr. Chargois gave a brief presentation pointing out state standards versus district results and the progress by year.

COMMUNICATIONS

None

SIGN-UP

Carla Bassett, 4355 Coolidge, a reading teacher at Central High School, spoke on regarding the public relations at Central High School. Ms. Bassett stated that students, teachers and parents alike had worked hard to bring Central H.S. from a low performing campus to academically acceptable and everyone was working hard make sure all students were learning.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", "E.1", "E.2", and "E.2"

Dr. William Nantz moved, seconded by Mr. Howard Trahan, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E.1", "E.2" and "E.3".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$982,635.86 including certification of tax collection for the month of April 2007 tax collector monthly report of April 2007; and deposit distribution of April 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, April 2007, debt service reports, April 2007, capital projects report, April 2007, internal service funds April 2007; scholarship fund report, April 2007; investment report, April 2007.

Amendments to 2006-2007 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/7	General Fund	#100
211/7	ESEA Title I Part A Improving Basic Programs	#101
211/7	ESEA Title I Part D Preventing Intervention	#102
220/7	Title II AEFLA Section 225 Federal Corrections	#103
224/7	IDEA Part B Formula	#104
225/7	IDEA Part B Preschool	#105
240/7	Food and Nutrition Services	#106
242/7	Summer Feeding Program (DHS)	#107
244/7	Vocational Education Basic Grant	#108
255/7	ESEA Title II Part A TPTR	#109
312/7	Federal-TANF for Adult Education	#110
401/7	Optional Extended Year Program	#111
404/7	Accelerated Reading & Mathematics Inst. Prog.	#112
426/7	Read to Succeed Grant – Regina	#113
431/7	Title II AEFLA State Adult Education Prog.	#114
482/7	Apprenticeship Training – Local	#115
485/7	ExxonMobil Green Team	#116
488/7	TEEMS Project – University of Texas at Austin	#117
491/7	Entergy Grants – Insure A Kid	#118
650/7	Capital Projects – Local Fund	#119

Approved Bank Depository Contract for 2007-2009 Biennium (Exhibit "B") – Administration recommended Bank of America based on fixed feeds at \$25,270.44 for annual account analysis.

Approved Proposal for Computer Acquisition and Lease Financing (Exhibit "C") – Proposal packets were distributed to five companies in addition to the appropriate advertisements. There was one response. Administration recommended acceptance of the proposal from Hewlett Packard in the amount of \$1,564,690.

(Proposals are on file in the Purchasing Department)

Approved Bid for Playground Units for Southerland Head Start (Exhibit "D") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were five (5) responses to the bid. Administration recommended acceptance of the bid from PlayPower LT Farmington, Inc. c/o All Play, Inc in the amount of \$72,863.30

(Bids are on file in the Purchasing Department)

Approved Purchase of Beaumont ISD Police Department Vehicles from the TASB BuyBoard Contract (Exhibit "E.1") – TASB BuyBoard Contract #208-04 prices police vehicles from Philpott Motors, Inc. in Nederland, TX at an amount of \$348,415.68 for eleven (11) vehicles charged to the Police Department Start-Up Budget.

(Bids are on file in the Purchasing Department)

Approved Bid for Police Uniform (Exhibit “E.2”) – Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Code Blue Supply in the amount of \$17,870.00 charged to the Police Department Start-Up Funds.

(Bids are on file in the Purchasing Department)

Approved Bid for Radios for the Police Department (Exhibit “E.3”) – Bid packets were distributed to two companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended the acceptance of the bid from Kay Electronics in the amount of \$68,843.14 charged to the Police Department Start-Up Funds.

(Bids are on file in the Purchasing Department)

President Bishop Whitaker called for additional questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “F”, “G”, “H.1”, “H.2”, “I.1”, “I.2”, “I.3”, “J.1”, “J.2”, “J.3”, “J.4”, and “J.5”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “F”, “G”, “H.1”, “H.2”, “I.1”, “I.2”, “I.3”, “J.1”, “J.2”, “J.3”, “J.4” and “J.5.”

Approved Bid for Pick-up, Short Term Storage, and Delivery of USDA Commodities for the 2007-2008 School Year (Exhibit “F”) – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Glazier Foods Company charged to Child Nutrition Department Funds.

(Bids are on file in the Purchasing Department)

Approved Proposal for New Kitchen Hoods, Modifications to Existing Hoods, Exhaust and Supply Fans and New Kitchen Hood Fire Suppression Systems (Exhibit “G”) – Proposals were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Gowan, Inc. in the amount of \$334,200.00 charged to Child Nutrition Department Funds.

(Bids are on file in the Purchasing Department)

Approved Proposals for Hot Water Boiler Replacement at Odom Academy (Exhibit “H.1”) – Proposals were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Gowan, Inc. in the amount of \$71,331.00 charged to Local Capital Project Funds.

(Bids are on file in the Purchasing Department)

Approved Bid for Energy Management Control Equipment for Various Schools – Bid packet were distributed to four (4) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Automated Logic Corporation in the amount of \$250,500 for installation of equipment and \$39,555 for installation of conduit/wire charged to FEMA and Insurance Account.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for HVAC Air Side Cleaning for the 2007-2008 School Year (Exhibit “I.1”) – The 2006-2007 bid from Gowan, inc. included a second year option. Administration recommended extending the contract with Gowan, Inc. charged to the Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Design, Fabricate, Repair and/or Replacement of Architectural Sheet Metal and HVAC Related Duct Work for the 2007-2008 School Year (Exhibit "I.2") – The 2006-2007 bid from A-1 Sheet Metal, Beaumont Metal Industries and TCT Industries included a second year option. Administration recommended extending the contract with A-1 Sheet Metal, Beaumont Metal Industries and TCT Industries charged to the Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Repair, Service and Installation of Electrical Systems for the 2007-2008 School Year (Exhibit "I.3") – The 2006-2007 bid from Walker's Electric Company included a second year option. Administration recommended extending the contract with Walker's Electric Company charged to the Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Re-roofing of Portable Buildings for the 2007-2008 School Year (Exhibit "J.1") – The 2006-2007 bid from PRC Roofing Company, Inc. included a second year option. Administration recommended extended the contract with PRC Roofing Company, Inc. charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Fencing for the 2007-2008 School Year (Exhibit "J.2") – The 2006-2008 bid from Aber Fence and Supply Company included a second year option. Administration recommended extended the contract with Aber Fence and Supply Company charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Insulation Work on Plumbing, Hot and Chilled Water Systems for the 2007-2008 School Year (Exhibit "J.3") - The 2006-2008 bid from Insulation Industries included a second year option. Administration recommended extended the contract with Insulation Industries charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Glass Replacement for the 2007-2008 School Year (Exhibit "J.4") - The 2006-2008 bid from A-1 Glass Company included a second year option. Administration recommended extended the contract with A-1 Glass Company charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Asbestos Floor Tile Abatement and Transite Asbestos Sheathing Abatement for the 2007-2008 School Year (Exhibit "J.5") - The 2006-2008 bid from Assured Environmental Quality Inc. included a second year option. Administration recommended extended the contract with Assured Environmental Quality Inc. charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

President Bishop Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "K", "L.1", "L.2", "L.3.", "L.4", "M", "N", and "O"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "K", "L.1", "L.2", "L.3", "L.4", "M", "N", and "O".

Approved Second Year Option for Mop Rental and Treatment for the 2007-2008 School Year (Exhibit "K") - The 2006-2008 bid from Munro's Uniform Services included a second year option. Administration recommended extended the contract with Munro's Uniform Services charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Hourly Carpentry & Masonry Services for the 2007-2008 School Year (Exhibit "L.1") - The 2006-2008 bid from Homeworks, Etc. included a second year option. Administration recommended extended the contract with Homeworks, Etc. charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Wrecker Services for the 2007-2008 School Year (Exhibit "L.2") - The 2006-2008 bid from Tim Neff Towing, Inc. included a second year option. Administration recommended extended the contract with Tim Neff Towing, Inc. charged to Transportation Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Excavation Services for Utility Repair for the 2007-2008 School Year (Exhibit "L.3") - The 2006-2008 bid from T-Johnson Industries and Utilities Specialties included a second year option. Administration recommended extended the contract with T. Johnson Industries and Utilities Specialties charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Mechanical Work on Tractors for the 2007-2008 School Year (Exhibit "L.4") - The 2006-2008 bid from Bonura Service Center included a second year option. Administration recommended extended the contract with Bonura Service Center charged to Maintenance Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Security Services for the 2007-2008 School Year (Exhibit "M") - The 2006-2008 bid from Delta Security, Inc. included a second year option. Administration recommended extended the contract with Delta Security, Inc. charged to Transportation, Child and Nutrition, and Special Services Departments 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved Second Year Option for Private Label Bottled Spring Water for the 2007-2008 School Year (Exhibit "N") - The 2006-2008 bid from Texas Superior Water Company included a second year option. Administration recommended extended the contract with Texas Superior Water Company charged to Child Nutrition Department 2007-2008 Funds.

(Bids are on file in the Purchasing Department)

Approved the Beaumont Independent School District Police Department Organization Plan (Exhibit "O") - Administration recommended approving Organizational Plan for the Beaumont ISD Police Department as presented electronically.

(Bids are on file in the Purchasing Department)

Mr. Howard Trahan questioned the total cost of the start up budget for the Beaumont ISD Police Department. Dr. Thomas responded that the budget was an estimated budget for the hard cost; however, administration planned to stay within the projected budget.

President Bishop Whitaker called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “P”, “Q.1”, “Q.2”, “Q.3”, “R”, “S”, “T”, and “V” (Exhibit “U” not included in motion)

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “P”, “Q.1”, “Q.2”, “Q.3”, “R”, “S”, “T”, and “V” (Exhibit “U” not included in motion).

Approved the Proposal to Remove and Dispose of Asbestos Floor Covering and Replace Tile for Lucas Elementary, Price Elementary and Vincent Middle School Cafeteria (Exhibit “P”) – Administration recommended acceptance of proposal from Assured Environmental Quality, Inc. in the amount of \$182,863.40 including labor, materials, equipment, insurance, overhead and profits; All Seasons Environmental, Inc. in the amount of \$45,925.00 for consulting and testing; and Custom Flooring in the amount of \$109,466.00 for replacement of tile flooring charged to the Maintenance Department Fund 2006-2007.

Approved the Purchase of Apperson Print Management Company Products for Beaumont ISD Campuses (Exhibit “Q.1”) – Administration recommended approving request to purchase Apperson Educational products in the amount of \$22,597.50 funded by Title I, Part A grant funds.

Approved the Purchase of Fifteen (15) Mobi-Changers from Flaghouse (Exhibit “Q.2”) – Administration recommended approving request to purchase 15 changing tables plus chipping in the amount of \$34,957.35 funded by the Special Education individuals with Disabilities Education Act (IDEA), Part B grant funds.

Approved the Purchase of Math, Science, and Social Studies Curriculum on Wheels (COW) Courseware from Ignite! Learning for Martin Elementary School, Austin Middle School, and Ozen High School (Exhibit “Q.3”) – Administration recommended approving request to purchase Curriculum on Wheels (COW) from Ignite! Inc. in the amount of \$24,400 as follows:

Martin Elementary	\$ 3,600	Special Education IDEA, Part B
Austin Middle School	17,200	Title I, Part A Grant
Ozen High School	<u>3,600</u>	Special Education, IDEA, Part B
TOTAL	\$ 24,400	

Approved the Purchase of Student Agenda Books from Premier Agendas, Inc. (Exhibit “R”) – Administration recommended approval of request to purchase agenda books in the amount of \$9,465 as follows:

Central High	\$4,965	Texas High School Allotment
Vincent Middle	3,400	State Compensatory Education
Price Elementary	<u>1,100</u>	State Compensatory Education
TOTAL	\$9,465	

Approved the Purchase of Software Licenses for Leased Computers (Exhibit “S”) – Administration recommended approval of request to purchase 2080 Microsoft Office software licenses at \$50.70 each for a total of \$105,456.00 from Software House International (SHI) Government Solutions. The purchase is funded by the General Fund and various grants.

Approved a Registration Fee for GED Program (Exhibit “T”) – Administration recommended approved a \$50.00 fee when enrolling in the GED program and holding this amount in escrow until which time the exam fee is needed. Students will not lose any money as this is only a down payment on the total exam fee.

President Bishop Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

DISCUSSION OF EXHIBIT “U”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “U” as amended.

Consider and, if Appropriate, Take Action to Amend the Approved Procedure “Participation Graduation Exercises” (Exhibit “U”) – Administration deleted action item, Exhibit “U”, from agenda and took no action.

Debate among Trustees included amending the present “walking at graduation” administration procedure to one line rather than two lines. The work “uniquely” in the present procedure separated those students who are within one (1) credit and/or need only to pass the TAKS examination to meet all graduation requirements from those students meeting all graduation requirements.

Mr. Terry Williams moved to amend the motion to delete the sentence, “These students will be recognized uniquely from those students who have met all graduation requirements at the time of formal exercises”. Mr. Howard Trahan seconded the motion to amend.

President Bishop Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop O.E. Whitaker, Mr. Howard Trahan and Mr. Terry Williams

NAYS: Ms. Brassard, Dr. Nantz, Ms. Hicks, and Mr. Reece

President Bishop Whitaker called for questions of the original motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “V”

Dr. Nantz moved, seconded by Mr. Howard Trahan, to approve Exhibit “V”.

Designated Delegate and Alternate to the Texas Association of School Board (TASB) Delegate Assembly during the 47th Annual Convention September 28-30, 2007 (Exhibit “V”) – Board members agreed that Ms. Janice Brassard would represent Beaumont ISD as delegate and Mr. Woodrow Reece as alternate at the Texas Association of School Board Delegate Assembly during the 27th Annual Convention September 28-30, 2007.

President Bishop Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Bishop Whitaker announced in the public (open) meeting at 9:30 p.m. that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas

Government Code, therefore, action taken by the Board in public (open) session included.

Mr. Woodrow Reece motion, seconded by Mr. Terry Williams, to approved the following personnel recommendations:

1. Removal of Deceased Employee from Professional Roster

Naomi Brantley, English, King Middle School, May 4, 2007.

2. Retirements

Patrick D. Boots, Austin Middle, Science, effective May 26, 2007;

Connie S. Brewer, Guess Elementary, Level 5, effective May 25, 2007;

Diana W. Dougherty, Ogden Elementary, ESL, effective May 26, 2007;

Elizabeth Gay, Caldwood Elementary, Assistant Principal, effective May 31, 2007;

Vivian Head, Odom Academy, Health and Physical Education, effective May 26, 2007;

Barbara J. Henry, Ozen High, Diagnostician, effective June 1, 2007;

Sheryl A. Lewis, Smith Middle, Choir Director, effective May 26, 2007;

Michele A. Lombardo, Amelia Elementary, Level 5, effective May 26, 2007;

Victoria Lowrey, Martin Elementary, Title I Curriculum Coordinator, effective May 30, 2007;

Paul W. Miller, Caldwood Elementary, Level 5, effective May 26, 2007;

Judy Parsley, Guess Elementary, Elementary Physical Education, effective May 26, 2007;

Deborah K. Self, Caldwood Elementary, Title I Technology, effective May 26, 2007.

3. Resignations

Walter D. Allen, Mathematics, Ozen High, effective May 2, 2007;

Wendy L. Dean, Level 2, Curtis Elementary, effective My 26, 2007;

Melissa G. Douglas, Counselor, Curtis Elementary, effective may 26, 2007;

Cindy Eddy-Rodriguez, Kindergarten, Field Elementary, effective May 26, 2007;

Bettye L. Grigsby, Principal, Marshall Middle, effective June 22, 2007;

Sean Guidry, Level 3, Homer Elementary, effective May 25, 2007;

Dana Halderman, Mathematics, Odom Academy, effective May 26, 2007;

April M. Harris, Level 3, Martin Elementary, effective May 26, 2007;

Charles R. Johnson, Physical Education, Fehl Elementary, effective May 26, 2007;

Nataujia R. Johnson, Level I3, Pietzsch-MacArthur Elementary, effective April 27, 2007;

Kimberly S. McIntosh, Level 4, Dishman Elementary, effective May 25, 2007;

Carey Minchew, Science, Ozen High, effective may 26, 2007;

Leigh Anne Spell, English, Career Center, effective May 26, 2007;

Rhonda Treaster, English, Brown Center, effective May 26, 2007.

4. New Employee Contract Recommendations

Reginald Peter Boseman, Police Officer, Administration Annex, effective June 1, 2007 and ending August 31, 2007;

Aqua Delco, Police Officer, Administration Annex, effective June 1, 2007 and ending August 31, 2007;

David Wayne Hall, Police Officer, Administration Annex, effective June 1, 2007 and ending August 31, 2007;

Joseph Shawnta Malbrough, Police Officer, Administration Annex, effective June 1, 2007 and ending August 31, 2007;

Lawrence Wade Pete, Police Officer, Administration Annex, effective June 1, 2007 and ending August 31, 2007;

Charlie Edward Porter, Police Officer, Administration Annex, effective June 1, 2007 and ending August 31, 2007.

President Bishop Whitaker called for questions of the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Dr. Nantz, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

ADJOURNMENT

President Whitaker asked newly appointed police officers to remain after the meeting so Trustees could offer greetings. President Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:35 p.m., May 17, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – November 15, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, November 15, 2007 at 6:01 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Janice Brassard

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Janice Brassard, Vice President
Martha Hicks, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member

Absent: Bishop Ollis E. Whitaker, President
Terry Williams, Secretary
Woodrow Reece, Member

School Officials

Present: Assistant Superintendent, Mr. Terry Ingram, Dr. Shirley Bonton;
Executive Chief Financial Officer, Ms. Jane Kingsley; Director of
Communications, Ms. Jolene Ortego

Absent: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent,
Dr. Willis Mackey; Executive Director of Special Education, Dr.
Susan Alfred; Executive Director of Personnel, Ms. Sybil
Comeaux; Jessie Haynes, Communication Specialist; School
Attorney, Melody Chappell

ESTABLISHMENT OF A QUORUM

Vice President Janice Brassard declared a quorum.

ACTION ITEM

APPROVAL OF EXHIBIT "A"

Dr. William Nantz moved, seconded by Ms. Martha Hicks, to approve Exhibit "A".

Approved Canvass Election Returns of November 6, 2007 Bond Proposition (Exhibit "A") – Administration presented certified results for the November 6, 2007 bond proposition election including regular and absentee ballots: 8,634 votes for the proposition and 6,373 votes against the proposition.

Vice President Brassard called for questions to the motion, there being none, she called for a vote.

YEAS: Dr. Nantz, Ms. Brassard, Ms. Hicks, and Mr. Howard Trahan

NAYS: None

ANNOUNCEMENT

None

ADJOURNMENT

Vice President Brassard asked if there was any other business to come before the board; there being none, she adjourned the meeting at 6:041 p.m., November 15 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – November 8, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, November 8, 2007 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Interim Deputy Superintendent, Dr. Willis Mackey; Assistant Superintendent, Mr. Terry Ingram; Interim Assistant Superintendent, Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by Ozen High School NJROTC and the pledge to the United States of America flag was given by Christian Ware, a 3rd grade student at Caldwood Elementary School. The pledge to the Texas flag was given by Simon Martin, also a 3rd grade student at Caldwood Elementary School

INVOCATION

Students from Caldwood Elementary, grades K-5, presented "God Bless America" in America sign language.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Howard Trahan to approve the minutes of the regular meeting, October 18, 2007.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of School Business Partnership for Central High School with Primerica and Lamar University Lady Cards Basketball with Beaumont ISD** - Trustees welcome Ms. Mathilda Richardson with Primerica Financial Services and Ms. Sharon Hendrix, associate principal, as school business partners. Also recognized were Coach Larry Tidwell of the Lamar University Lady Basketball Cardinals and the Education Partnership Program.
2. **Recognition of Capital One Charitable Grant to Insure-a-Kid** – Capital One was unable to attend meeting.
3. **Progress in Meeting Highly Qualified Teacher Requirements Report** – Dr. Thomas presented report for 2006-2008 including high poverty schools, low poverty schools with percentages compared at the state and district level.

Dr. William Nantz asked for an explanation of “highly qualified” requirements. Ms. Sybil Comeaux, executive director of personnel, responded that highly qualified teachers had met state standards and passed the exit test in designated subject area.

4. **Bond 2007 Update** – Dr. Thomas announced that Exhibit “N” would not be considered as part of the action agenda for this board meeting. Exhibit “N” consists of the Parsons contract and Dr. Thomas stated that there are still a few questions to resolve before that contract can be finalized. Dr. Thomas asked Mr. Marvin Daniels, vice president of Parsons of Houston, TX. to brief the Trustees.

Mr. Daniels confirmed to Trustees that the contract fee was a fixed lump sum contract of \$9,000,000, and only at the discretion of the school district would there be additional charges. Mr. Daniels commented on the FEMA provision and how that would come about should a disaster occur during construction.

Ms. Martha Hicks about fees such as building permits, etc. Mr. Daniels responded that those types of fees are usually a part of a construction contract and would only become a reimbursable amount if there were unusually circumstance.

Ms. Melody Chappell, school attorney responded that before any costs are incurred, the district must approve additional funds; and, if not, then Parsons would be held liable for the expense.

Dr. Thomas informed Trustees that the district was in the process of looking at property and setting up meetings with the oversight committee and building and grounds committee.

Ms. Janice Brassard asked why would March, 2008 be the earliest that the district could sell the bonds. Ms. Jane Kingsley, chief financial officer, responded that the preparation of the official statement and pending paper work was a long process and March would be a target date.

Mr. Howard Trahan asked for everyone to keep minority participation as a priority. Dr. Thomas responded that everyone involved realizes the importance of minority participation.

Dr. Thomas and the Board thanked the CABC committee members and asked them to stand for recognition.

Dr. Thomas announced that the canvass meeting for the Board would be held November 15, 2007 at 6:00 p.m.

COMMUNICATIONS

None

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", "E", "F", and "G"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", and "G".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$566,317.31 including certification of tax collection for the month of October 2007 tax collector monthly report of October 2007; and deposit distribution of October 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, October 2007, debt service reports, October 2007, capital projects report, October 2007, internal service funds October 2007; scholarship fund report, October 2007; investment report, October 2007.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#019
409/6 Texas High School Redesign & Restructuring Grant	#020
424/8 Texas High School Allotment	#021
487/8 Exxon/Mobil Reading Initiative Program	#022

Approved Jefferson County Recap for the 2007 Tax Roll (Exhibit "B") – Administration recommended approval of resolution approving the 2007 tax roll in accordance with the Texas Property Tax Code, Section 26.09

Approved Actuarial Study to establish Reserve Requirements for Workers Compensation Self Insurance Fund (Exhibit "C") – Administration recommended approving Actuarial Study by Milliman USA, Consultants and Actuaries to establish reserve requirement for the Workers Compensation Self Insurance Fund as of August 31, 2007 and project liability to August 31, 2008.

Approved Bids for Charter Bus Services for the 2007-2008 Schools Year (Exhibit “D”) – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bids from Royal Motor Coaches and Sun Travel Trailways charged to 2007-2008 budgeted funds of the appropriate schools.
(Bids are on file in the Purchasing Department.)

Approved Proposals for Employee Assistance Program (EAP) for the 2007-2008 school Year Exhibit “E” – Proposals packets were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the proposals from Interface EAP of Houston, TX at an estimated cost of 457,420.00 charged to the 2007-2008 Workers Compensation Funds.
(Bids are on file in the Purchasing Department.)

Approved Bids for Oil, Fluids, and Miscellaneous Supplies for the Transportation Department Exhibit “F” – Bids were distributed to one hundred seven (107) companies in addition to the appropriate advertisements. There were fourteen (14) responses. Administration recommended acceptance of the bids from Alamo Equipment and Matrix Lubricants charged to Transportation Department appropriated 2007-2008 funds.
(Bids are on file in the Purchasing Department)

Approved Bid for Purchase of Box Truck for the Maintenance Department (Exhibit “G”) – Bids packets were distributed to eighteen (18) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Vanguard Truck Center of Houston in the amount of \$34,950.57 charged to the Maintenance Department appropriated funds.
(Bids are on file in the Purchasing Department)

Ms. Janice Brassard asked if there were any problems with the storage for bus fuel and contamination. Mr. Clifton Guillory, director of transportation, responded that the tanks are certified and no moisture at either location was found. Mr. Guillory reported that the tanks are constantly monitored.

Dr. William Nantz asked if the district felt like there was good case management and was the resolution of claims aggressive. Ms. Kingsley responded that the district felt like the resolution process of claims was very aggressive. Dr. Nantz asked if some department had more claims by the nature of the job. Ms. Kingsley agreed that some jobs come with more liability; therefore, some departments have more claims. Ms. Kingsley reported that the district is proactive in safety programs and case management is good.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “H”, “I”, “J”, “K”, “L”, and “M”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “H”, “I”, “J”, “K”, “L”, and “M”

Approved Second Year Option for Hourly mechanic Services, Paint & Body Repair for the Transportation Department (Exhibit “H”) – The bid approved November 16, 2006 included a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option to extend the contract with Beaumont Frame and Front End Service, The Bus Barn, inc., Smart’s Truck and Trailer Equipment, and Thomas Bus Gulf Coast.
(Bids are on file in the Purchasing Department)

Approved Resolution of Votes Cast for Jefferson County Appraisal District Board of Directors (Exhibit "I") – Administration recommended approval of resolution casting 1,000 votes for Eugene Landry and 305 for C. L. Sherman for the Jefferson County Appraisal Board of Directors January 2008 through December 2009.

Approved Textbook Committee for the School Year 2007-2008 (Exhibit "J") – Administration recommended approval of textbook committee members as follows:

Belinda Taylor, Bingman Elementary School
Kristin Byars/Caldwood Elementary School
Anna Owsley/Price Elementary School
Brenda Jones/Dunbar Elementary School
Renee Nance/Field Elementary School
Patricia Rios/Fletcher Elementary School
JoAnn Herring/Lucas Elementary School
Cassandra Western/Amelia Elementary School
Mary Beth Woodall/Dishman Elementary School
Lillie Spiller/Fehl Elementary School
Jackie Lavergne/French Elementary
Helen Sutton-Tegbe/Title Supervisor
Brian Abel/Math Supervisor

Approved Purchase of the Dance-Dance Revolution School System Software for District-wide Elementary and Middle Schools Physical Education Program (Exhibit "K") – Administration recommended approval of request to purchase software for each school containing two CF platforms, four practice pads, one CF vault, one play station 2 and one Dance Dance Revolution software copy at a cost of \$55,208.17 funded by the Carol M. White program grant.

Approved Payment to Jostens (Exhibit "L") – Administration recommended approving request for payment to Jostens in the amount of \$42,120.88 for associated yearbooks for 2007 funded by budgeted campus funds.

Accepted (LEGAL) Policies and Approved Second Reading of the Additions, Revision or Deletions of (LOCAL) Policies for TASB Localized Policy Manual Update 81 (Exhibit "M") - Administration recommended approving local policies

First reading of (LOCAL) policies in *Update 81* as listed:

BDAE	Replace	Officers and Officials
DC	Replace	Employment Practices
DGBA	Replace	Personnel-management Relations
FD	Replace	Admission
FEA	Replace	Attendance (Compulsory)
FEC	Replace	Attendance (Credit)
FFH	Replace	Student Welfare
GKC	Replace	Community Relations
GKG	Deletion	Community Relations

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

Consider and, if Appropriate, Take Action to Approve Contract with Parsons of Houston, Texas for Services Outlined in the Request for Proposal for Program manager Services – REMOVE FROM AGENDA IN SUPERINTENDENT'S REPORT

PERSONNEL

President Whitaker announced in the public (open) meeting at 8:10 a.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

1. Removal of Deceased Employee from Professional Roster from Professional Roster

Mae E. Jones-Clark, Chief of Staff and Academic Affairs, Administration, effective October 10, 2007.

2. Resignation

Aaron S. Meaux, Social Studies, West Brook High, effective October 26, 2007.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

4. Administration Recommendations

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

Remove Interim from Deputy Superintendent of Secondary Schools Position and title position Assistant Superintendent

Remove Interim from Assistant Superintendent of Elementary Schools Position

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, motion to adjourn was made by Mr. Woodrow Reece seconded by Mr. Terry Williams to adjourn the meeting President Whitaker adjourned the meeting at 8:45 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – October 18, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 18, 2007 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Interim Deputy Superintendent, Dr. Willis Mackey; Assistant Superintendent, Mr. Terry Ingram; Interim Assistant Superintendent, Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and to the Texas flag were given by Diamond Foxall, a first grade student at Eugene Field Elementary School.

INVOCATION

The invocation was given by Jordan Benoit, a senior at Central High School.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the minutes of the special meeting September 20, 2007 and the regular meeting September 20, 2007.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Students with Extended Years Perfect Attendance** - Special Services department recognized those students having completed 5, 6, 7, 8, 9 or 13 years of perfect attendance in the Beaumont ISD with certificates and medallions.
2. **Recognition of Beaumont A & M Teacher of the Year Awards** - Trustees honored six (6) teachers as recipients of the A & M Outstanding Classroom Teacher award by the local Texas A & M Alumni Association: Lori Ann Abel, Wilbert J. Andrews, Jr., Susan “Suzi” Ingram, Mildred Rutledge Morgan, Glenda Shaw and Rudi Beth Young.
3. **Recognition of capital One Charitable Grant to Insure-a-Kid** – unable to attend meeting
4. **Recognition of Certificate of Achievement for Excellence in Financial Reporting** – Trustees recognized finance department, Jane Kingsley as Chief Financial Officer;, Belinda Klock as Budget Supervisor and Robbin Crawford as Comptroller; for being awarded the Government Finance Officers Association Certificate of Excellence in Financial Reporting for the 11th year.
5. **Bond 2007 Report** – Dr. Thomas announced that information had been given to the Building and Grounds Committee on Monday, October 15, 2007 and asked Dr. Nantz to share information with Board.

Dr. William Nantz, chairman of building and grounds, reported to Trustees that the maintenance department had presented a very comprehensive report on perpetual maintenance program for the district; administration had proposed for approval a tentative preliminary construction schedule as well as a recommendation for a program manager for the proposed bond proposition.

Ms. Martha Hicks asked how the schedule was determined. Dr. Thomas responded that the proposed preliminary schedule was determined by a plan that would smoothly and efficiently transition students during construction; thus, the availability of portables for “transitional” use was a major factor when looking at the process.

Mr. Woodrow Reece asked Dr. Thomas to make sure Fletcher would be receiving a cafeteria expansion. Dr. Thomas assured the Board that Fletcher was scheduled to receive a cafeteria expansion.

Dr. Thomas pointed out that the 1994 bond for \$56,000,000 expenditures was placed on the web so taxpayers could see where the funds were spent and

how they were spent. The figures posted on the web are audited and show no expenditures for Ozen as had been alleged.

The district status of a Chapter 41 district was discussed among Trustees with

6. **Facilities Maintenance Report** – Mr. Joe Bowser, director of facilities, shared with the Trustees the comprehensive perpetual maintenance program for the district.

COMMUNICATIONS

None

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C” and “D”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C” and “D”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$143,128.59 including certification of tax collection for the month of September 2007 tax collector monthly report of September 2007; and deposit distribution of September 2007.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, September 2007, debt service reports, September 2007, capital projects report, September 2007, internal service funds September 2007; scholarship fund report, September 2007; investment report, September 2007.

Amendments to 2007-2008 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#007
205/7 Head Start	#008
211/8 ESEA Title I – Improving Basic Programs	#009
243/8 Vocational Education – Tech. Preparation	#010
263/8 ESEA Title III – Part A Language Enhancement Pgm.	#011
284/8 Apprenticeship training – FSE & T	#012
286/8 Carol White – Physical Education Program	#013
394/8 Life Skills Grant for Student parents – Rider 61	#014
404/8 ARI/AMI Instruction Program	#015
423/8 Apprenticeship Training – State	#016
288/8 TEEMS Project	#017
492/8 Insure-A-Kid	#018

Approved Waiver of Penalty and Interest on a Certain Delinquent Tax Account (Exhibit “B”) – Administration recommended approval of request by Miriam K. Johnson Tax Assessor-Collector to waive penalty and interest in the amount of \$1,745.97 for Good Hope Baptist Church.

Approved Scheduled Payments for TEAMS Application Software Suite (Exhibit “C”) – Administration recommended approving payment in the amount of \$155,739

to Prologic technology Systems for the annual maintenance and support for the various software package.

Approved Commercial Segment Corporation Resolution (Exhibit "D") – Administration recommended approving resolution changing title for the Executive Director of Finance to Chief Financial Officer for depository contract with Bank of America.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "E", "F", "G", "H", "I", "J", "K", and "L"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "E", "F", "G", "H", "I", "J", "K", and "L"

Approved Proposals for New Kitchen Hoods, Modifications to Existing Hoods, Exhaust and Supply Fans and New Kitchen Hood Fire Suppression Systems – Phase 2 (Exhibit "E") – Proposals were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from JMC Mechanical, Inc. in the total amount of \$184,000.00 charged to Child Nutrition Department.
(Bids are on file in the Purchasing Department.)

Approved Second Year Option for Motor Fuels for the 2007-2008 School Year (Exhibit "F") – Included as part of the 2006-2007 bid was a second and a third year option to extend the contract with Tri-Con, Inc. Administration recommended extending the contract charged to Maintenance and Transportation departments 2007-2008 appropriated funds.
(Bids are on file in the Purchasing Department)

Approved Second Year Option for Medicaid Billing Services (Exhibit "G") – Included as part of the 2006-2007 bid was a second and third year option to extend the contract with Lone Star Education Billing Services. Administration recommended extending the contract charged to Medicaid 2007-2008 appropriated funds.

Approved Agreement for the Purchase of Attendance Credits (Exhibit "H") – Administration recommended approving agreement for Beaumont ISD with a county-district number of 123-910 to purchase attendance credits from the state for the school year.

Approved Governor's Educator Excellence Award – Texas Educator Excellence Grant (GEEA-TEEG) Plan for Bingman, French, and Price Elementary School. (Exhibit "I") – Administration recommended approving grant award for Bingman, French, and Price Elementary School for the Governor's Educator Excellence Award – Texas Educator Excellence Grant (GEEA-TEEG) Plan.

Approved Purchase of Iowa Test of Basic Skills (ITBS) and Cognitive Abilities Test (COGAT) Material and Scoring Service from Riverside Publishing Company (Exhibit "J") – Administration recommending approving purchase from Riverside Publishing Company in the amount of \$40,000 funded by the Planning & Evaluation Department's general fund testing account.

Approved Payment to Southwestern bell Telephone, SBC Internet Services, and Nextel Partners for E-Rate Eligible Telecommunication Services and Internet Access (Exhibit "K") – Administration recommended approving request

for payments totaling \$884,548.16 with 77% E-Rate reimbursement of \$681,102.08 and 23% district responsibility of \$203,446.08 funded by Information Services Department's technology allotment account and the Maintenance Department's telephone utility account.

Approved Payments to Infinity Connections, Inc. and INX, Inc. for E-Rate Eligible Telecommunication Internal Connections at Caldwood Elementary and Central High Schools (Exhibit "L") – Administration recommended approving request for payments totaling \$408,564.00 with 90% E-Rate reimbursement of \$432,507.60 and 10% district responsibility of \$48,056.40 funded by Title I grant and general administration funds.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "M", "N", "O", "P", "Q", "R", "S", "T", and "U"

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve Exhibits "M", "N", "O", "P", "Q", "R", "S", "T", and "U".

Approved Payments to Infinity Connections, Inc. and INX, Inc. for E-Rate Eligible Telecommunication Internal Connections at Blanchette, Dunbar, Fletcher, Lucas, Martin, Ogden, Ozen, Pietzsch-MacArthur and Southerland Schools (Exhibit "M") - Administration recommended approving request for payments totaling \$561,297.00 with 88% E-Rate reimbursement of \$493,941.36 and 12% district responsibility of \$67,355.64 funded by Title I grant and general administration funds.

Approved Purchase of Science and Math Materials from Peoples Education (Exhibit "N") – Administration recommended approving request to purchase materials from Peoples Education in the total purchase of \$61,771 funded by participating schools: Amelia, Bingman, Blanchette, Brown, Caldwood, Central, Curtis, Fehl, Field, French, Guess, Homer, King, Lucas, Marshall, Martin, Ogden, Price, Regina and Smith.

Approved Purchase of Accelerated and STAR Software Programs from Renaissance Learning, Inc. (Exhibit "O") – Administration recommended approving request to purchase software from Renaissance Learning at a cost of \$100,777.85 funded by participating schools: Amelia, Austin, Blanchette, Caldwood, Central, Curtis, Dishman, Dunbar, Fehl, Fletcher, French, Guess, Homer, Lucas, Martin, Odom, Ogden, Pietzsch, Regina, Smith, Vincent and the Information Services Technology Allotment.

Approved Payment to Konfident Enterprises for Consultant Services and Materials (Exhibit "P") – Administration recommended approving request to purchase services and materials for Pietzsch-MacArthur, Austin, King, Marshall, Smith, South Park, Vincent, Pathways and Ozen Schools at a cost of \$61,749.59

Approved Purchase of Read 180 Enterprise Conversion Packages for Marshall, Odom Academy, Austin, and Smith Middle School from Scholastics, Inc. (Exhibit "Q") – Administration recommended approving purchase of conversion package to upgrade presently campus based programs at participating schools: Marshall, Austin, Smith Middle Schools and Odom Academy at a total cost of \$30,000.00

Approved the 2007-2008 District and Campus Plans for All School (Exhibit “R”) – Administration recommended approval district and campus plans as presented as place online.

Approved a Budget Increase in the Athletic Department Budget for Contracted Services with Lamar University (Exhibit “S”) – Administration recommended increasing the budget by \$16,000.00 for the use of the stadium at Lamar University from \$40,000.00 to \$56,000.00.

Adopted Resolution Authorizing the Superintendent of Schools to Pay Employees for Days Missed as a Result of Hurricane Humberto (Exhibit “T”) – Administration recommended adoption of resolution in accordance with the Texas Education Code, Section 45.105(c) authorizing the superintendent pay employees for days missed, September 13, 14, 2007, as a result of Hurricane Humberto.

Approved Date to Canvass Votes for the November 6, 2007 Bond Proposition (Exhibit “U”) – Administration recommended setting Thursday, November 15, 2007 at 6:00 p.m. as the date for the canvass of votes for the 2007 Bond Proposition Election.

Ms. Martha Hicks thanked administration for bringing recommendation to the Board to pay district employees for natural disaster days missed September 14, 15, 2007.

Ms. Martha Hicks, Ms. Janice Brassard, Dr. William Nantz and Mr. Howard Trahan agreed that they would be available for the canvass vote November 15, 2007.

Trustees discussed Lamar Cardinal stadium expenses.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “V”

Dr. William Nantz moved, seconded by Ms. Martha Hicks, to approve Exhibit “V”.

Approved Resolution of Bond Oversight Committee Duties for the Citizens Advisory Bond Committee (Exhibit “V”) – Administration recommended approval of resolution outlining the duties of the CABC as the oversight committee for the approved bond proposed for vote November 6, 2007.

President Whitaker asked members of the Citizens Advisory Bond Committee (CABC) to stand and thanked them for the tremendous amount of time and the wonderful job that they had done.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “W” and Addendum to EXHIBIT “W”

Dr. William Nantz moved, seconded by Ms. Martha Hicks to approve Exhibit “W” and Addendum to Exhibit “W”.

Approved Proposal for Program Manager Services for the Beaumont ISD 2007 Bond Program (Exhibit “W”, Addendum to Exhibit “W”) – The building and grounds committee reviewed the process and unanimously agreed with approving proposal of Parsons of Houston, TX at a negotiated fee of \$9,000,000 (approximately 2.62%).

Trustees asked Dr. Thomas to explain the process in selecting a program manager. Dr. Thomas reported that the RFP (request for proposal) had been fine tuned with recommendations by administration, shared with the Chamber and input from two engineers, Mr. Bennie Hickman and Mr. Johnnie Cassmore. The committee considered all of the proposals and submitted a “short list” to Dr. Thomas. The short list consisted of three companies who were interviewed by Dr. Thomas and the committee. Negotiations were entered into with the first firm; however, the “top company” would not negotiate in terms of a fee; therefore, negotiations were closed. After negotiations were closed, the second company was contacted and negotiations were opened. This company, Parsons of Houston, did negotiate a fee and this is the recommendation that administration has presented for Board approval.

Mr. Johnnie Cassmore and Mr. Bennie Hickman spoke to Trustees about the process and the credibility of the process. Both Mr. Cassmore and Mr. Hickman felt like the letter of the law had been followed without a doubt and the recommendation presented to the Board was the best for the district with a fee that was reasonable for the amount of the bond.

Dr. Thomas introduced Mr. Morgan Daniels, vice president; Mr. Bobby Menefee, program manger and Mr. John Reagan, chief estimator; from Parsons of Houston, TX. Mr. Daniels spoke to Trustees about the process to maximize diversity and inclusion of the community in the construction of the projects.

Dr. Thomas thanked Mr. Jim Rich, president of the Chamber of Commerce for the city of Beaumont for his involvement in bringing this proposition to a vote.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “X”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “X”.

Approved Preliminary Construction Schedule for the Beaumont ISD 2007 Bond Program (Exhibit “X”) – Administration recommended approving tentative preliminary construction schedule as presented for the Beaumont ISD 2007 bond program contingent upon the project management service.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Whitaker announced in the public (open) meeting at 9:02 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas

Government Code, therefore, and action taken by the Board would be in public (open) session.

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

1. Remove of Deceased Employee from Professional Roster

Erma L. Wilson, Deaf Co-op at South Park Middle, September 19, 2007;

2. Resignations

Linda Barnes, Health Science, Central High, effective September 11, 2007;

Lisa Brittain, Health Science, Career Center, effective October 5, 2007;

Henry B. Cobb, Mathematics, Central High, effective May 26, 2007;

Todd Gillette, Police Officer, Administration Annex, effective September 21, 2007;

Rakesha Jones, Science, Central High, effective September 19, 2007;

Brian Shilo, Mathematics, Ozen High, effective October 5, 2007.

3. New Employee Contract Recommendations

Velma Akers, Science, Austin Middle, effective October 8, 2007 and ending June 7, 2008;

Lillian Berrios-Hebert, English, Vincent Middle, effective October 15, 2007 and ending June 7, 2008;

Deborah J. Broome, History, Pathways, effective September 24, 2007 and ending June 7, 2008;

Stephanie C. Brown, Special Education, Smith Middle, effective October 15, 2007 and ending June 7, 2008;

Dawoni Djato, French, Central High, effective October 3, 2007 and ending June 7, 2008;

Tiphonie DuBois, Pre-kindergarten, Dunbar Elementary, October 3, 2007 and ending June 7, 2008;

Odessa Gamble, Level 2, Pietzsch Elementary, effective October 26, 2007 and ending June 7, 2008;

Shonda Johnson, Level 4, Pietzsch Elementary, effective October 1, 2007 and ending June 7, 2008;

Velina Johnson, ESL, Ogden Elementary, effective October 8, 2007 and ending June 7, 2008;

Sara Keating, Level 2, Caldwell Elementary, effective September 24, 2007 and ending June 7, 2008;

Ladonna Mitchell, Level 2, Price Elementary, effective September 24, 2007 and ending June 7, 2008;

Amber Phillips, Level 2, Fletcher Elementary, effective September 26, 2007 and ending June 7, 2008;

Frances Rami, Level 3, Price Elementary, effective September 24, 2007 and ending June 7, 2008;

Angle Smith, Kindergarten, Caldwood Elementary, effective October 15, 2007 and ending June 7, 2008;

Angela C. Suitt, Kindergarten, Dunbar Elementary, effective October 2, 2007 and ending June 7, 2008.

4. Administration Recommendations – none

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, motion to adjourn was made by Mr. Woodrow Reece seconded by Mr. Terry Williams to adjourn the meeting President Whitaker adjourned the meeting at 9:38 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Hearing – September 20, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, September 20, 2007 at 7:11 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr.

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Willis Mackey; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Chief Financial Officer, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; Jessie Haynes, Communication Specialist; and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

SCHOOL FIRST (Financial Integrity Rating System of Texas) REPORT

Dr. Thomas announced that the district had achieved a “superior achievement” rating for the 2005-2006 School FIRST report. Dr. Thomas asked Ms. Jane Kingsley, chief financial officer, to present the School FIRST report.

Ms. Kingsley stated that the School FIRST report is the financial accountability as the AEIS report is to the academic accountability for the district. Ms. Kingsley reviewed the twenty-one (21) indicators and the district’s actual information response to each indicator. Indicators are characterized as: critical indicators, fiscal responsibility, budgeting, personnel and cash management. It was found that at each response the district was well within the limit or beyond expectation that was established by the standards of the report. Presentation concluded that the district has been good stewards of the taxpayer dollars.

Dr. Thomas asked for questions about the School FIRST report, there were no questions.

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:31 p.m., September 20, 2007

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – September 20, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 20, 2007 at 7:32 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Janice Brassard

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Interim Deputy Superintendent, Dr. Willis Mackey; Assistant Superintendent, Mr. Terry Ingram; Interim Assistant Superintendent, Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and to the Texas flag were given by Tyran Pier, a first grade student at Dunbar Elementary School.

INVOCATION

The invocation was given by Deshonna Harris, a 4th grade student at French Elementary School and “Star Student of the Week” Wednesday, September 12, 2007 on KBMT.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the minutes of the special meetings August 6, 7, 14, 23, 28, 30, 2007; the regular meeting August 16, 2007 and the public hearing August 23, 2007.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of 2007-2008 Principals** - he principals for 2006-2007 were recognized by Trustees:

High School Principals

Central High School	Ms. Patricia Lamberth
Ozen High School	Mr. James Broussard
West Brook High School	Mr. Bill Daniels

Middle School Principal

Austin Middle School	Dr. Aaron Covington
King Middle School	Mr. David Harris
Marshall Middle School	Ms. Shannon Pier
Odom Academy	Ms. Tillie Hickman
Smith Middle School	Ms. Carol Batiste
South Park Middle School	Mr. Odis Norris
Vincent Middle School	Mr. Randall Maxwell

Other Sites

Taylor Career Center	Mr. Thom Amons
Paul Brown Center	Ms. Suzanne Glen
Pathways Learning Center	Mr. Michael Ryals

Elementary Principals

Amelia Elementary School	Ms. Holley Hancock
Bingman Elementary School	Ms. Lisa Bolton
Blanchette Elementary School	Ms. Barbara Hardeman
Caldwood Elementary School	Mr. Jim Melanson
Curtis Elementary School	Ms. Susan Thrash-Brown
Dishman Elementary School	Mr. Paul Shipman
Dunbar Elementary School	Ms. Iris Williams
Fehl Elementary School	Ms. Cynthia Washington
Field Elementary School	Mr. Philip Brooks
Fletcher Elementary School	Mr. Michael Gonzales
French Elementary School	Ms. Jackie Lavergne
Guess Elementary School	Mr. Hoyt Simmons
Homer Drive Elementary School.	Ms. Ava Colbert
Lucas Elementary School	Ms. Martha Fowler
Martin Elementary School	Mr. Ted Stuberfield
Ogden Elementary School	Mr. Wayne Wells for Ms. Gwendolyn Scott
Pietzsch-MacArthur Elem.Sch.	Ms. Linda Thomas
Price Elementary School	Ms. Rachel Jones
Regina Howell Elem. School	Ms. Rose Hardy
Southerland Prek	Ms. Gloria Harrison

2. **Recognition of Texas Association of Secondary School Principals Region 5 Principal of the Year, Patricia Lambert** – Dr. Thomas announced that Ms. Patricia Lambert, principal of Central High School, had been chosen the Region 5 Principal of the Year by the Texas Association of Secondary School Principals (TASSP).
3. **2007 TAKS Performance Report** – Dr. Thomas presented an overview of the AEIS and the AYP by standards and results. All areas were improved by the district and met standards provided. Beaumont ISD has appealed certain criteria due to the hurricane enrollment figures.
4. **Bond 2007 Report** – Dr. Thomas gave a brief report on the process that the district and the Citizens Advisory Bond Committee (CABC) would follow for the November 6, 2007 Bond Proposition Election.

COMMUNICATIONS

1. **Gethrel Williams Wright, 2005 Broadway**, spoke to Trustees on behalf of the National Alliance of Public Employees. Ms. Wright congratulated Trustees on calling for a bond and asked Trustees not to forget the transportation department drivers, aides and riders as the first person a child sees in the morning and the last thing at night.
2. **Miriam Cade Nichol, 5799 Western Trail**, spoke to Trustees on behalf of the South Park Alumni Association and asked Trustees to keep South Park intact and investigate accessing grants available for historical construction. Ms. Nichol turned in additional signed petitions.
3. **Linda Gilmore, 4695 Beale**, asked Trustees to include the extra support personnel when incentives are considered and awarded. Ms. Gilmore asked that the “whole” team in a child’s success be considered rather than just full time faculty and staff.
4. **Carla Bassett, 4355 Coolidge**, thanked Trustees and administrators for the focus on all children learning and succeeding and the lower performing groups targeted by data analysis needing extra structure and discipline. Ms. Bassett stated that Central High students are engaged in the classroom activity and learning.

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, and “C”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, and “C”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$(323,733.60) including certification of tax collection for the month of August 2007 tax collector monthly report of August 2007; and deposit distribution of August 2007.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, August 2007, debt service reports, August 2007, capital projects report, August 2007, internal service

funds August 2007; scholarship fund report, August 2007; investment report, August 2007.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/7 General Fund	#001
211/8 ESEA Title I Improving Basic Programs	#002
409/7 Texas High School Initiative – T STEM	#003
414/7 Texas Accelerated Science Achievement Grant	#004
422/7 Beginning Teacher Induction and Mentoring Prgm.	\$005
428/8 Statewide Tobacco Education & Prevention (STEP)	#006

Approved Payment to Tax Assessor-Collector for Refund Due to Entity (Exhibit "B") – Administration recommended approval of refund to Miriam K. Johnson – Property Tax Account in the amount of \$399,972,.45 for Goodyear Tire & Rubber Company versus the County.

Approved Bid for Copy Paper (Exhibit "C") – Bid packets were mailed to eleven (11) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from XPEDX in the amount of \$92,948.64 charged to various 2007-2008 appropriated funds.
(Bids are on file in the Purchasing Department.)

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "D", "E", "F", "G", and "H"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "D", "E", "F", "G", and "H".

Approved Bid for Painting Services for the 2007-2008 School Year (Exhibit "D") – Bid packets were distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Brackin Construction charged to Maintenance Department appropriated funds.
(Bids are on file in the Purchasing Department.)

Approved Bid for HVAC Fan Coils for the 2007-2008 School Year (Exhibit "E") – Bid packets were mailed to four (4) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid for Items 1 through 16 from Heat Transfer Solutions charged to the Maintenance Department funds.
(Bids are on file in the Purchasing Department.)

Approved Bids Third Year Option for magazines for the 2007-2008 School Year (Exhibit "F") – Included as part of the 2005-2006 bid was a second and a third year option to extend the contract with W. T. Cox Subscriptions. Administration recommended extending the contract charged to various accounts as it is requisitioned by principals and other users.
(Bids are on file in the Purchasing Department)

Approved Payment of \$147,000 for Contracted for Contracted Services Provided by Communities in Schools Southeast Texas, Inc. (Exhibit "G") – Administration recommended approval of payment for:

Central Medical Magnet H.S.	\$18,000
Austin Middle School	\$28,000
King Middle School	\$16,000

Smith Science/Medical Technology MS	\$11,000
Ozen High School	\$28,000
Martin Elementary	\$18,000
Pietzsch/MacArthur Elementary	<u>\$28,000</u>
TOTAL	\$147,000

Adopted Resolution to Submit Our Nomination for Jefferson County Appraisal District Board of Directors (Exhibit “H”) – Approved a resolution nominating Eugene Landry to the Jefferson County Board of Directors as candidate in the election to serve on the board of directors from January 1, 2008 through December 31, 2009.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “I”, “J”, “K”, and “L”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “I”, “J”, “K”, and “L”.

Approved Public Safety Officers Program in the Beaumont ISD Police Department (Exhibit “I”) – Administration recommended approval of program to provide the community with trained, non-sworn officers to assist regular officers as needed. Officers will be non-sworn and subject to the rules, regulations, policies and procedures of the Beaumont ISD Police Department.

Approved Payment to Bayes Achievement Center, Inc. for Residential Placement of Two (2) Special Education Students for the 2007-2008 School Year (Exhibit “J”) – Administration recommended approval of request to pay Bayes Achievement Center, Inc. in a total of \$321,906.00 for residential placement of two (2) special education students for the 2007-2008 school Year.

Approved Recommendations for Facilities Proposal for Bond 2007 (Exhibit “K”) – Administration recommended approval of the recommendations as presented with the bond election order approved August 30, 2007 at a special meeting.

Approved Request for Maximum Class Size Waiver (Exhibit “L”) – Administration recommended application for a class size waiver to the State Waivers Unit for the following campuses:

Dunbar Elementary	Level 2
Guess Elementary	Level 1
Lucas Elementary	Level 3
Ogden Elementary	Kindergarten
Pietzsch Elementary	Kindergarten

Beaumont ISD Police Chief Duncan gave an overview of the public safety program and the type of training it would provide for future officers as well as provide a bank of persons to substitute and/or assist in large events. Chief Duncan stated that the department was in the process of identifying programs that provide a safe environment to the district students and personnel as well as the city.

Ms. Martha Hicks questioned the removal and replacement of portables at Marshall Middle School. Dr. Thomas said he believed that to be included in the project; however, he would check on it.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Whitaker announced in the public (open) meeting at 8:43 p.m. that the Board would NOT go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

1. Resignations

Stephanie Barclay, Theater Arts, Ozen High School, effective May 26, 2007;

Jennifer Brammer, English, South Park M.S., effective May 26, 2007;

Aimee Carruthers, English, Central H.S. effective August 16, 2007;

Mekko Chevis, mathematics, King M.S. effective May 26, 2007;

Sandra Gibson, Reading, Ozen H.S., effective may 26, 2007;

Ralph J. Hefner-Babb, German, Odom Academy, effective August 27, 2007;

Don Lackey, Mathematics, Ozen H.s., effective August 20, 2007;

Beverly J. Moss, Science, West Brook H.S., effective May 26, 2007;

Tigee Rideaux, Social Studies, Ozen H. S., effective May 26, 2007;

Carlton Thomas, Social Studies, Career Center, effective May 26, 2007;

Jennifer L. Walters, Science, Central H. S., effective August 20, 2007;

Tommy White, Special Education, Ozen H.S., effective May 26, 2007.

3. New Employee Contract Recommendations

Clifton Antoine, Music, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Anna Apodaca, Elementary Physical Education, Guess Elementary, effective August 20, 2007 and ending June 7, 2008;

Robert L. Ashabranner, Science, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Marvis E. Aulds, Auto mechanics, Career Center, effective August 20, 2007 and ending June 7, 2008;

Michele K. Bentley, Science, Vincent Middle, effective August 20, 2007 and ending June 7, 2008;

Elisa Breuer, English, Odom Academy, effective September 7, 2007 and ending June 7, 2008;

Arkisha Collier, English, Central High, effective September 4, 2007 and ending June 7, 2008;

Christine Collins, Mathematics, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Roxanne Cumpian, Elementary Physical Education, Bingman Elementary, effective August 20, 2007 and ending June 7, 2008;

Lottie Davillier, Science, Austin Middle, effective August 20, 2007 and ending June 7, 2008;

Brandon Dominick, Elementary Physical Education, Lucas Elementary, effective August 20, 2007 and ending June 7, 2008;

Jenna East, Science, Marshall Middle, effective September 7, 2007 and ending June 7, 2008;

Brian Frank, Science, Central High, effective August 20, 2007 and ending June 7, 2008;

Kristin Gallier, Pre-Kindergarten, Southerland, effective August 20, 2007 and ending June 7, 2008;

Myra Gatlin, Level 2, Ogden Elementary, effective August 20, 2007 and ending June 7, 2008;

Amy Graham, Level 4, Fletcher Elementary, effective August 20, 2007 and ending June 7, 2008;

Laura Grimes, Level 5, Ogden Elementary, effective August 20, 2007 and ending June 7, 2008;

Tommy Granger, Physical Education, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Vanessa Guillory, Science, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Tanisha Hankston, Level 3, Blanchette, effective August 22, 2007 and ending June 7, 2008;

Sharon Hart, Social Studies, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Felicia Howell, English, Central High, effective August 20, 2007 and ending June 7, 2008;

Patrick Johnson, Social Studies, Central High, effective August 20, 2007 and ending June 7, 2008;

Ali Kayani, Science, West Brook High, effective August 20, 2007 and ending June 7, 2008;

Jackie C. Keel, Diagnostician, Caldwood Elementary, effective August 20, 2007 and ending June 7, 2008;

Velvet, Knockum, Pre-Kindergarten, Dunbar Elementary, effective August 20, 2007 and ending June 7, 2008;

Jessie LaRousse, English, Ozen High, effective August 20, 2007 and ending June 7, 2008;

Cathy LeNoir, Social Studies, Marshall Middle, effective August 20, 2007 and ending June 7, 2008;

Randy Lupton, Science, Central High, effective August 29, 2007 and ending June 7, 2008;

Patricia Mouton, Level 2, Martin Elementary, effective August 20, 2007 and ending June 7, 2008;

Nicholas, Phillips, Social Studies, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Katherine Richardson, Pre-Kindergarten, Southerland, effective August 20, 2007 and ending June 7, 2008;

Anna Riley, Theater Arts, Ozen High, effective August 2, 2007 and ending June 7, 2008;

Patricia Rios, Level 1, Fletcher Elementary, effective August 23, 2007 and ending June 7, 2008;

Lamont Seltzer, Nurse, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Jeanette Sterling, Level 2, Martin Elementary, effective August 20, 2007 and ending June 7, 2008;

Mark Steward, Social Studies, Central High, effective August 20, 2007 and ending June 7, 2008;

Victoria Steward, Mathematics, Central High, effective August 20, 2007 and ending June 7, 2008;

James Strawther, Assistant Band Director, Odom Academy, effective August 20, 2007 and ending June 7, 2008;

Lori Thompson, Pre-Kindergarten, Southerland, effective August 20, 2007 and ending June 7, 2008;

Tiffany Williams, Level 2, Dunbar Elementary, effective August 22, 2007 and ending June 7, 2008;

Valeria L. Winn, Business, Pathways, effective August 20, 2007 and ending June 7, 2008.

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, motion to adjourn was made by Mr. Woodrow Reece seconded by Mr. Howard Trahan to adjourn the meeting. President Whitaker adjourned the meeting at 8:45 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting - February 8, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, February 8, 2007 at 7:15 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard
Dr. William Nantz

Absent : Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker

School Officials Present: Assistant Superintendents, Terry Ingram and Dr. Willis Mackey; Chief Financial Office, Jane Kingsley; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Communications Specialist, Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was given by Trustee **Goodlow**.

INVOCATION

The invocation was given by CBAC committee member Mark Viator

REPORT OF THE CITIZENS BOND ADVISORY COMMITTEE

Overview & Facilitation by Dr. Arnold Oates, School Planning, Inc.

Dr. Oaks welcomed the school board on behalf of the committee and stated that the committee had been working hard to come up with recommendations that they felt like Trustees could take to the community for a bond project. Dr. Oaks introduced the co-chairs of the CBAC committee, Dr. David Teuscher and Judge Paul Brown.

Where we started and where we are today by Co-chairs

Dr. Teuscher presented a history of the findings of the committee by PowerPoint. The general operating fund and debt service expenditures for 2006-2007 were

displayed indicating 77% in payroll cost, 7% contracted services, 4% in supplies and materials, 5% in other operating expenses, 4% in debt service, 1% in capital outlay and 2% in other uses. The general fund by function showed 56% in classroom instruction, libraries & staff development; 8% in instruction campus and administration, 12% in student services, counseling security & transportation, 4% in administration; 15% in maintenance and operations; 2% in security and information technology; 1% in debt service, Tax notes and PFC; 1% in Facilities construction, 1% in transfer for local capital projects and 0% in miscellaneous. Traditionally the district is paying very little on capital improvements projects based on bonds expenditures.

The projected tax rate from 2006-2011 showed effects of \$300 million, \$400 million, \$500 million and \$600 million bonds.

2006 m o finds capped at 1.50 legislature buy down to 100 by 2008 pay 10 rather 1.50 ax, shows effect of rate of 300 400 500 bond would be on taxes. 31 cents a 600 million brought down to 100 add in 30C then 600 m bond you will be paying a combined total of 1.30 in comparison to paying last year 1.54 how big the bond is no one theoretical pay more in property taxes unless the valuation of property. Window of opportunity.

Basically 30 is a 600 m bought down to 100 to cap paying combined of 1.30 for 100 valuation in year 2011 from last yea 1.54 passing 1.54 to pass the maximum amount we are allowed to pass to 1.30 to 1.34 . No one will pay more in property taxes per 100 valuations, valuations go up cant help than % it will be less. window of opportunity that we are having that we may not have again. Significant decrease even with maximum amount of bond passed.

Taxpayers need to understand the total percent they will pay will decline no matter what happens.

Why historical a good time to buy fund. Historical low - - lowest of any 30 large school district in the state average is 25cents 5times what we are paying on our bonds. Thirty years to get where we are – 5 to 10 years to dig out of problems. Other districts paying 5 times what we are paying. Average we will have 20 cent 420 million.

Projection of some of the costs.

Dr. Teuscher presented the findings of the four different committees:

Other Facilities Cost - \$52.1 million

Auditorium, new at West Brook and Ozen, upgrade at Central Athletic Complex
Taylor Career Center

High Schools Cost - \$80-100 million

New high school in growth area to relieve overcrowding
West Brook, 6 science classrooms, remove portables
Central, 6 science classrooms, 35 permanent classrooms, remove portables
Ozen, add 4 science classrooms, replace A, C, D halls with one unit

Middle Schools Cost – New \$82 million (all existing schools will be renovated to 0% FCI. Possibly adding facades to old buildings for new appearance. Build/additions on to 1000 capacity for growth, but cap all middle schools at 850. Austin will house Pegasus program only and be capped at 500. No children will be zoned to Austin, but till test in.

Vincent – Rebuild to 1000/cap at 850.)

Marshall – Rebuild to 1000/cap at 850

South Park-Absorb students into King and Odom

Odom-Remove portables, add classrooms, mis. repairs, 1000/cap at 850

Austin-Remove portables, renovate, add dance studio (existing rooms)

Smith-additional/upgrades, 1000/cap at 850

King-Renovate old gym, locker room/add showers, 1000/cap at 850

Elementary School Cost

Renovations - Dishman, upgrades; Fletcher, additions/upgrades; Guess, upgrades; Homer, upgrades; Regina-Howell, additions/upgrades; Pietzsch-MacArthur, upgrades
New Schools – Amelia, Bingman/Blanchette, Caldwood, Curtis, Dunbar/Ogden, Field/French, Fehl/Price and Lucas/Martin

As presented, Dr. Teuscher stated the total proposal cost is more than \$600 million and the committee is not ready to make a recommendation to the Board. Dr. Teuscher asked Mr. Carl Rabenaldt with Parsons 3D/I to present scenario of possible project considerations for new and renovated facilities.

Facilities Condition Index Report

Mr. Carl Rabenaldt first reviewed the facility condition index (FCI) which does not take into consideration: removing portables; construction inflation; soft costs such as architect & contractor fees, legal reviews, program change, PM fees, bond fees, etc.; and growth. The higher the FCI rating the less the quality of conditions.

Mr. Rabenaldt stated that the committees had worked down the needs cost from \$957 million to \$652 million with work to be done to reduce total figure to a sizable bond manageable in five years. Projection figures showed funds designated to new facilities with a possibility that district funds could pick repairs/renovations. The new facilities or additions will draw down the FCI of the particular building and the district as a whole. Some repairs, while are needed, are not considered urgent and could possibly be completed with district funds.

Scenarios presented by Mr. Rabenaldt are supported by the CBAC sub-committee in their areas of expertise. Adjustments and considerations are continually being made to reduce the size of the project.

Q & A of 3DI from CBAC and Trustees

Mr. Woodrow Reece questioned the closing of South Park schools and the impact those closings might have on the surrounding community.

President Hicks questioned the FCI at Regina Howell being higher than some of those “proposed” replacement campuses and Regina continues to experience steady enrollment growth without transfers.

Combination of some facilities and closing of others was discussed as hidden costs for the district as well as transitional costs during construction of new sites for students and staff.

Dr. William Nantz asked Mr. Rabenaldt about the ability to predict a comfortable number for the contingencies. Mr. Rabenaldt stated, while it is very difficult to predict, he felt that 10% would be what he could live with at this time. If the bond is delayed then he would have to look at the matter again.

Discussion about combining elementary schools included data research calling for twelve rather than 19 elementary facilities. This reduction and combination of school plants sites would greatly reduce the daily cost of running a school. Research also concluded sites with acreage enough to build a new school as well as the demographics of the surrounding community.

CBAC Committee as the Whole

Mr. Mark Viator spoke to Trustees and CBAC members asking to keep the six principles in mind as they work toward a proposed bond project and not to make it personal.

Rev. Goodlow stated he had some concerns that the committee to continue to work as a whole towards the six principles and asked that the committee put away any personal or biased opinions.

Ms. Alice Ramsey stated it was the first time that a committee of this type has been formed to work together for the betterment of the students of Beaumont and it is time to lay all personal thoughts aside to get the job done and get the job done timely.

Mr. David Raiford shared with Trustees and committee his meetings with the Amelia parents and community and their change of opinion after hearing details of the research being done by the committee. Mr. Raiford stated that the committee would have to educate the citizens of Beaumont in preparation for a May bond election.

Discussion among committee members challenged the prospect of a bond proposal and indicated that there was no cohesive findings at the meeting.

Recommendations to the Board

Dr. Arnold Oates asked if there were questions or recommendations from the Trustees. President Hicks deferred comments to Building and Grounds Committee Chairpersons, Dr. William Nantz, Mr. Woodrow Reece and Mr. Terry Williams. Dr. Nantz stated his initial response is the elementary schools, what the most prominent needs are and what amount would be a comfortable figure to project. Dr. Nantz also stated while the fourth high school is not pressing at this time, he would like to see the district provide some funds for land.

Mr. Woodrow Reece also stated he thought the committee should make the elementary school the focus, work on the committee's controversial project and work toward an amount proposal.

Dr. Oates announced that the timeline was short and committee needed to discuss calendar. Some committee members stated that the timeline was extremely tight at this time and discussion for a November bond election rather than May should be considered. Other committee members disapproved and discussion led to division among member. Consideration of projects brought the student assignment plan as a part of the discussion. Dr. Oates reminded members that the purpose of the committee is not a student assignment plan but rather a student of the facilities and improvement thereof.

Dr. Oates scheduled Saturday, February 24, 2007 as the next all day workshop for the committee. During this time subcommittees will study the project and work down the proposal.

ADJOURNMENT

President Martha Hicks adjourned the meeting at 9:50 p.m. February 8, 2007.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting - January 20, 2007

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Saturday January 20, 2007 at 8:15 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard
Dr. William Nantz
Howard J. Trahan, Jr. (entered at 9:15 a.m.)
Bishop Ollis E. Whitaker

Absent : None

School Officials Present: Assistant Superintendents, Terry Ingram and Dr. Willis Mackey; Chief Financial Office, Jane Kingsley; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; Communications Specialist, Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum. President Hicks announced that Dr. Thomas was absence due to a death in the family and Dr. Willis Mackey would be interim superintendent for the meeting.

CAPITAL PROJECTS

Facilities Status Report – Mr. Ingram presented update of all building projects at the following sites: Ozen High School, West Brook High School, District Ag Farm, Austin Middle School, Marshall Middle School, Odom Middle School, Smith Middle School, South Park Middle School, Vincent Middle School, Curtis Elementary School, Guess Elementary and other miscellaneous repairs and awnings throughout the district.

Discussion among Trustees considered the new practice gyms for 4 middle schools, the bid process for the gyms and the bond committees' awareness of the project. Mr. Woodrow Reece pointed out that all schools should be equal in relation to the indoor baseball batting practice facility at West Brook High School. Mr. Ingram

stated that the booster club built the facility; however, when damaged, district insurance funds were funded for the repair.

Mr. Ingram announced that Smith Middle School would host a grand opening before next school year when everything will be in place for the science and fine arts renovations.

Bond Update - Mr. Ingram reviewed the three public hearings and the breakfast meeting by the CBAC meeting, Parsons 3D/I, Dr. Arnold Oates and administration. CBAC meeting calendar indicates an all day Saturday meeting January 27, 2007 where the CBAC committee will work towards solidifying a facilities project package and recommendation to the Trustees.

FINANCE

Ms. Jane Kingsley, chief financial officer, presented the following reports:

Governmental Fund Balance –The total fund balance reports at \$34,590,930, project funds at \$17,358,544, other funds at \$3,206,264, to total governmental funds at \$55,155,738. Of the total fund balance of \$34,590,930, \$22,234,940 is reported as undesignated funds. Liabilities and fund balance reports are general fund, \$52,873,746; major special revenue fund, \$11,580,308; major capital projects fund, \$17,863,504; other funds, \$15,010,513; to total \$97,328,071. Audited fund balance report is of August 31, 2006 and may be viewed through the Comprehensive Annual Financial Report posted at the BISD website under “About Beaumont” financial information.

Long Term Debt – Report reflected data on lease commitments for capital outlay and operating leases. Long-term debt summarized depicted \$40,775,000 for general obligations bonds outstanding balance as of August 31, 2006, \$9,105,000 for lease revenue bonds outstanding balance as of August 31, 2006, and \$2,580,000 for outstanding maintenance tax notes as of August 31, 2006. Changes in long-term liabilities showed a beginning balance of \$65,758,179, additions of \$12,971,282 and payments of \$16,818,110, with an ending balance of \$61,911,351 including \$6,110,485 due in one year.

Capital Outlay – Purchases 1996 to January 31, 2007- – Reports included the expenditures of capital outlay by year from regular budget and contractual obligations for a total of \$28,316,421 from budget, \$5,355,545 by contractual obligations for a total of \$33,671,965. Detail of expenditures was presented by year, regular budget, contractual obligation and total. Current budget reflects expenditures of \$2,994,481 from regular budget, “0” from contractual obligations to total \$2,994,481 of the budgeted \$8,684,097.

Maintenance Tax Notes – Report showed district had a beginning balance of \$4,145,000 in 2003-04, expenditures of \$1,694,282 for 2004-05; \$1,462,406 for 2005-06 and \$956,584 to date for 2006-07 with “0” ending balance.

Legislative Update – Ms. Kingsley reported that the third special session of the 79th Legislature adopted House Bill 1 which addresses issues relating to public school finance, property tax relief, public school accountability and programs, and related matters. House Bill 1 is the primary legislation under which Texas school districts currently operate. An analysis by Moak, Casey and Associates reviews maximum M & O Tax Rates that can be adopted without an election assuming maximization in 2006 and 2007. The 80th legislature presently in session for considerations including: the reduction of ad valorem taxes on the residence homesteads of the elderly or disabled to reflect any reduction in the rate of those taxes; the budget surplus and; the state spending limit.

RECESS

President Hicks announced that Trustees would take a break at 9:20 a.m. The meeting resumed at 9:45 a.m.

EDUCATION – ALL LEVELS

This portion moved forward on the agenda

Registration Timeline for School Year 2007-08 – Dr. Mackey presented timelines for elementary and secondary campuses. Ms. Brassard announced Head Start would be having registration soon.

Graduating Recommended Program vs. Minimum Program for May 2007 – Presented for review were records of unspecified, IEP, Minimum, Recommended, Distinguished graduates for each high schools, Pathways and Paul Brown with numbers and percentages.

Algebra Progress Report - A progress report on Algebra was submitted to Trustees for High School Algebra I, Middle School Algebra I and Middle School Pre-Algebra.

Trustees discussed incentives to attract math teachers to the district and incentives to keep math teachers in the classroom. Teachers in the math department reporting extended illnesses were discussed along with policy and personnel procedures for documenting those absences and providing growth plans where needed.

Measurements Reports for Instructional Programs - Dr. Mackey announced that the following secondary reports were available online for review: Princeton Review, AVID, Read 180, Rosetta Stone, and Nova Net using data to identify certain student populations and determine progress within those populations.

The elementary reports for review online are: Voyager, Waterford and Measuring Up to Science, Accelerated Reader and Reading Counts. All curriculum supervisors were available for presentation and questions.

Inclusion Program Update – Dr. Susan Alfred presented an overview of the (mainstream) Inclusion Program in the district. The district SDAA results for 2005-2006 showed a 91% passing rate versus the 43% of the year before. The strategies and instructional programs at elementary and secondary schools includes TAKS co-teaching, after school tutoring, Read 180, Accelerated Reading instruction, Accelerated Math instruction, Computer Lab instruction, before school tutoring, Voyager, manipulatives, differentiated instruction, Saturday school, small group instruction, Mock TAKS/SDAA testing, reteaching and inclusion teacher (supporting the teacher).

Ms. Janice Brassard asked if there were enough laptops to accommodate the program. Dr. Alfred responded that laptops are ordered immediately after the ARD is completed.

Transfer Procedure – February 13, 2006 through March 31, 2006 – Mr. Terry Ingram stated that there were no major changes in the transfer climate this year. Mr. Ingram reported that all procedures and personnel were in place to process requests as quickly as possible on the first day, Monday, February 12, 2007.

Magnet School Programs – Ozen High School, Odom Academy, Central High School and Smith Middle School have magnet curriculum as stated in the course offering guide. Budgets are provided for support of the magnet curriculums.

Summer School Programs – Dr. Mackey referenced the bound program guide for all programs held during the summer months available through the district.

President Hicks asked if the principal of the high school summer program had been determined. Dr. Mackey responded that a principal had not been named at this time.

Mr. Woodrow Reece asked if there are funds for those students who cannot afford to pay the summer school tuition. Dr. Mackey stated that while the district does not advertise that financial aid is available, no student is turned away from summer school because of money.

Students/Activities – Dr. Mackey reviewed the cheerleader/drill team tryout dates, random drug testing and field trip activities.

Discussion about diversity of the drill teams and cheerleaders was had by Trustees.

Mr. Ingram announced that drug testing was done randomly in transportation and maintenance; however, at this time, there is no program to randomly test children. Mr. Terry Williams asked if the district offers a rehab program for those found testing positive for drugs. Mr. Ingram responded that the district provides an assistance program with follow up measures to insure the incident will not be repeated.

Dr. Mackey reviewed the “no field trip” administrative charge for first semester and second semester approval at the campus level.

Functions and Dates

Mr. Ingram reviewed the school calendar process and notified Trustees that the calendar committee would make a recommendation to the Board for approval at the February 15, 2007 regular board meeting.

President Hicks questioned the first semester ending in January and the ability to get transcripts to the universities the first week of February. Mr. Ingram said that would be a difficult timeline to meet. Mr. Ingram stated that the many different organizations and groups were working to present to the legislature the return of local control of the school calendar start date. Ms. Brassard stated that TASB had issues with the calendar process as well.

General Topics

Communications, complaints, Trustees as individuals and Trustee staff relationships were discussed.

Superintendent

President Hicks stated that the concerns and vision for the district would be addressed with Dr. Thomas

Mr. Howard Trahan complimented Dr. Mackey and his ability to “wear many hats” in the district.

FINANCE (portion resumed)

Information from CBAC Bond Presentations – Presentation included 2007 bond program tax rate analysis with a thirty year debt for \$150, \$200, \$250, \$300, and \$350 million propositions. Property tax rates per \$100 valuation were reported for \$200 million, \$350 million and \$350 million over thirty years. Analysis of \$350,000,000 bond over third year with a taxable value of home a \$50,000, \$100,000 or \$1000, 000 home gave annual and monthly increase

Ms. Kingsley reported that the home page of the web page has links with information from all the meetings held by CBAC.

Financial Impact of Hurricanes Rita and Katrina – A brief overview regarding funding to restore financial resources and repair schools from storms was made available to Trustees. The district has received all of the funding under grants, \$7.5 in insurance proceeds and nearly \$700 thousand from FEMA. FEMA will pay their

final amount after the final insurance settlement is made and the amount disapproved or disallowed is known.

GRANTS AND OTHER INCENTIVES

Competitive, Non-competitive Grants and other Grants with Cumulative Totals for the Year 1996-2006 – The total amount of grants reported is \$338,420,962 for years 1996-2006. Information submitted showed fund and budget for each grant for all years with subtotals for federal, state, shared services and special revenue programs.

Narrative for Grants 1996-2006 - Annually the board reviews the numbers and kinds of grants applicable to the district. A brief narrative of all the grants is available for reference online.

E-Rate Update – Ms. Bettie Nixon stated that the district is in the process of filing for E-Rate funding for YEAR 10 of the School and Libraries Grant. The district will receive a 77% discount on all services requested.

Public Education Grant (PEG) Program – Dr. Mackey addressed the information released by the Texas Education Agency in December 2006 for those schools identified under the Public Education Grant (PEG) Program. The district's current transfer policy addressed those parent concerns and calls.

Dr. Mackey emphasized that the PEG report does not determine that a school is failing, but rather the AEIS report will do that. He reviewed the rotating on and off the list for some schools and the consequences for staying on the list.

Dr. Mackey stated that the district would hold a public hearing for the report of the AEIS ratings February 15, 2006 at 6:50 p.m. as required by Texas Education Agency (TEA).

REVENUE/FUNDING

Budget

Ms. Jane Kingsley presented the perpetual calendar used as a standard timeline during the budget process annually. The tax rate history, maintenance of effort, health insurance update, property, fleet and other insurance costs and workers' compensation data were presented.

Personnel

Ms. Sybil Comeaux presented a district wide staff summary highlighting vacancies by department. The local incentive pay as well as the state plan were reviewed.

Dr. Nantz asked if a balance remained after disbursements of incentive funds, where would that balance be reflected in the budget. Ms. Jane Kingsley stated that any balanced not used for a particular designation is returned to the fund balance.

Employee handbook, due process and time card procedures were made available for Trustees.

ADMINISTRATIVE

Enrollment/Attendance

Mr. Ingram provided student enrollment and daily attendance data for Trustees with breakdown by grade level and ethnicity.

Mr. Ingram gave a brief overview of the status of security cameras and the procedures available to principals, etc. drug dogs, searches. The cameras are in place at the high schools and will be available next year at the middle school level.

TEXAS ASSESSMENT OF KNOWLEDGE AND SKILLS (TAKS)

Dr. Mackey stated that was no new information to the TAKS data already submitted to Trustees.

OVERVIEW BY REGION 5

Mr. Danny Lovett, field representative for Region 5, spoke to Trustees about the differences of the thirty-three boards across the region. Mr. Lovett informed Trustees that Region 5 would be offering an alternative certified program for math/science with the opportunity to graduate those candidates in two years.

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 12:00 p.m. January 20, 2007.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees