

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –April 21, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 21, 2005 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz
Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker
John Williams

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors and Tyler Chambliss, a kindergarten student at Regina Howell, led the pledges for the United States and Texas flags.

INVOCATION

The invocation was given by Evelyn Denise Ponce, a 9th grade student at Central High School.

APPROVAL OF THE MINUTES

Mr. John Williams moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting March 24, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messrs. Woodrow Reece, Howard Trahan, John Williams and Terry Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds presented in agenda book.

REPORT OF THE SUPERINTENDENT

1. **Recognition of School Business Partnership for Vincent Middle School with Wells Fargo Bank of Texas** – President Martha Hicks welcomed school business partner Wells Fargo Bank, represented by Stephanie Spiller, and Vincent Middle School, represented by principal Richard Cantu.
2. **Recognition of Outstanding Athletic Students** - Dr. Thomas introduced Mr. Rodney Saveat, director of athletics and physical education. Mr. Saveat introduced the head football coaches for the three high schools, Central, Ozen and West Brook. Each high school recognized the outstanding athletes for the 2004-2005 school year broken down by each sport and the team coach.

INFORMATION ITEM

Annual Board Report on Insure-a-Kid – The report is made available annually to the Board of Trustees as required. There was no discussion of report.

COMMUNICATIONS

1. **Lupe Flores, 6240 Regina Ln.**, spoke to Trustees as a concerned parent regarding the lack of cultural sensitivity and the problems at West Brook High, specifically in the recent student council election of officers. Mr. Flores referenced the chronological list of events of the event, specifically a poster with reference to a movie. Included in Mr. Flores' statements was a request that administration examine the leadership at West Brook High School.
2. **Get Williams-Wright, National Alliance of Public Employees Representative**, pleaded to Trustees to consider the conditions in which the drivers work; such as no safety meetings, no lighting in parking lot, and lack of aides to assist drivers with discipline when needed.
3. **Patricia Moore, 5765 Springdale Ln.** spoke to Trustees as a bus driver of the district and her concerns over the docking of pay in regards to the extracurricular trips. Ms. Moore, a driver for 16 years, stated that favoritism was a factor in the assignment of extra trips and if administration would research the records this injustice could be revealed.
4. **Jessica Arceneaux, 1305 Pipkin St.**, spoke to Trustees as a bus driver of the district and her concerns over the docking of pay for extracurricular trips. Ms. Arceneaux stated the docking was unjust and made drivers feel their duties were less important than teachers. Ms. Arceneaux used the example of the teachers' absences that have a substitute when they are out of class on a field trip and are not docked.
5. **Camille Thibodeaux, 1335 Smokey Ln.**, spoke to Trustees as a bus driver of the district and her concerns over the stress in the department regarding the docking of pay for extra trips and the fact that other departments are not

docked for extra worked. Ms. Thibodeaux asked administration to consider giving incentive to those drivers who deliver students to those campuses who receive incentives for test scores and attendance.

6. **Janice Semien, 5455 Emerald Drive**, spoke to the Trustees as a bus aide in the district regarding the safety for the children and the need for the diagnosis of those identified special education/needs children. Ms. Semien asked administration to take a close look at the number of aides, the safety of the children requiring aides, as well as adequate training for bus aides.

SIGN-UP

1. **Remi Bryan, 3410 Briarcreek**, spoke to Trustees as a parent involved in the student council election at West Brook and her interactions with her child regarding the Hispanic reference to posters. Ms. Bryan stated that her child, Hispanic also, did not feel that the poster was offensive and the entire matter had been blown out of proportion.
2. **Linda P. Gilmore, 1350 Long Avenue**, spoke to Trustees as a bus driver of the district and her concern about the docking of pay, the payroll department's reaction to her dilemma and the important job bus drivers have in the lives of the students traveling on their bus.
3. **Mary Beth Woodall, 3975 Bayou Road.**, spoke to Trustees thanking them for allowing her to serve in a professional organization at the state level. Ms. Woodall shared the greater knowledge and understanding that she had gained of how a teacher organization operates from the experiences provided at the state level.
4. **Stephan Malick, 2440 Pecos**, spoke to Trustees as a teacher in the Journalism department at West Brook High School. Mr. Malick stated he was not aware that the photo he had been asked to take of the "poster in question" would appear in *The Examiner*. Mr. Malick stated that he had assigned a student to take the photo at the request of the administration and permission to reproduce the photo was not given by the student or by him as the supervisory teacher.
5. **Roberto Flores, 2425 Buchanan**, spoke to Trustees about the scars that derogatory remarks and accusations make on your life if cultural sensitivity is ignored. Mr. Flores asked administration to address the issue at West Brook High School.

President Martha Hicks thanked all the speakers and reminded them that the Trustees do not entertain their questions in open forum.

DISCUSSION ITEMS

Student Transfers – Dr. Thomas shared report with Trustees regarding the number of transfers approved for the 2005-06 school year.

Trustees discussed a concern that West Brook would become overcrowded in the hallways, lunch period, etc. Dr. Thomas said the number projected for the start of school is much like what has been accommodated at that campus in the past.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", and "L"

Mr. John Williams moved, seconded Mr. Terry Williams, to approve EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, and “L”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$844,889.34 including certification of tax collection for the month of March 2005; reconciliation of disbursements to collections for the month of March 2005; report of collections for March 2005; tax collection year 2004; report of collections for March 2005, delinquent tax collection year 2003, current tax receivable update for tax year 2004, March 2005; year-to-day tax receivable for current tax year 2004, March 2005; year-to-date tax receivable for delinquent tax year 2004, March 2005; and TIF current and delinquent receivable tax year 2004, March 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, March 2005, debt service reports, March 2005, capital projects report, March 2005, internal service funds March 2005; scholarship fund report, March 2005; investment report, March 2005.

Amendments to 2004-2005 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/5 General Fund	#104
204/5 ESEA Title IV Safe and Drug Free Education	#105
205/5 Head Start	#106
211/5 ESEA Title I Improving Basic Programs	#107
211/5 ESEA Title I Prevention and Intervention	#108
213/5 ESEA Title I Part B Even Start Family literacy	#109
224/5 IDEA Part B Formula	#110
224/5 idea Part B Capacity Building and Improvements	#111
225/5 IDEA Part B Preschool	#112
240/5 Food and Nutrition Services	#113
255/5 ESEA Title II Part A TPTR	#114
262/5 ESEA Title II Part D Technology	#115
263/5 ESEA Title III Part A LELP & Immigrant	#116
269/5 ESEA Title V Part A Innovative Programs	#117
285/5 Science	#118
288/5 Child Care Local Initiative – Cradle N Cribs	#119
394/5 Pregnancy Education & Parenting Program	#120
397/5 AP/IB Teacher Training Reimbursement	#121
399/5 Investment Capital Fund-Southerland	#122
487/5 ExxonMobil Reading Initiative Program	#123
487/5 ExxonMobil – Blanchette Elementary	#124
495/5 Gifts or Bequests – Motiva Enterprises	#125

Approved the Purchases from ERATE Grant (Exhibit “B”) –Administration recommended approval of requests to issue Purchase Orders to IBM up to \$1,062,261 which is 10% of the District 2003 ERate of \$10,622,603. Budgets in the current year are \$587,577.

Approved Bids for Football and Volleyball Supplies and Equipment (Exhibit “C”) – Bid packets were mailed to twenty-six (26) firms. Administration received proposals from eighteen (18) companies. Administration recommended acceptance of the bids from the following charged to various Athletic Department appropriated funds:

Aluminum Athletic Equipment Company	\$ 72.00
ARC Sports	4,980.00
Area Impressions	1,629.64
Barcelona Sporting Goods	9,087.22
BSN Sports	1,146.96
Circle System Group	1,099.50

Complete Athlete	4,612.78
Dick Pond Athletics	179.10
F & F Sports	31,855.59
Greg Larson Sports	8.90
Healy Awards	248.50
Riddell/All American	6,508.55
Sportime	731.62
Top Sox	136.80
Z Wear, Inc.	<u>7,384.00</u>
TOTAL ESTIMATED	\$69,861.16

(Bids are on file in Purchasing Department)

Approved Bids for Ovens and Range for Cafeterias (Exhibit “D”) – Bid Packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids charged to the Child Nutrition Department appropriated funds:

Buckelew Hardware	\$ 2,750.00
ISI Commercial Refrigeration	<u>18,497.00</u>
TOTAL	\$21,274.00

(Bids are on file in Purchasing Department.)

Approved Bids for Repair of Band and Orchestra Instruments (Exhibit “E”) – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following charged to various appropriated funds:

Lisle Violin Shop
Swicegood
Tee’s Music House

(Bids are on file in Purchasing Department)

Approved Bids for Office and School Supplies (Exhibit “F”) – Bid packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were fourteen (14) responses. Administration recommended approval of the following bids charged to the various district-wide funds:

Hernandez Office Supply	\$ 1,797.93
National Art & School Supplies	6,333.42
Office Depot	11,215.18
Office Max-A Boise Company	4,219.06
Pyramid School Products	2,025.01
School Specialty	6,641.73
Staples, Inc.	992.33
Vu-Color	2,247.19
Xerox	<u>1,614.24</u>
	\$37,086.09

(Bids are on file in Purchasing Department)

Approved Bids for Property Insurance Excess Layer (Exhibit “G”) - Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Frost/RSUI with a premium amount of \$216,150.00 budgeted in the general fund.

(Bids are on file in Purchasing Department)

Approved Payment for Services of Monument Constructors (Exhibit “H”) – Administration recommended approval of the proposal from Monument Constructors in the total amount of \$17,969 to make repairs to a portion of the stucco wall covering at King Middle School along with additional damage discovered at a cost of \$7,325 bringing the total project cost to \$25,294.

Adopted a Resolution for Observance of “School Nurse Awareness Day” May 11, 2005 (Exhibit “I”) – Administration recommended approval of the resolution in observance of School Nurse Awareness Day May 11, 2005.

Approved Purchase of Hardware, Software, License Fees, Maintenance and Support, Which will Manage the Child Nutrition Department Both on Campuses and Administration (Exhibit “J”) – Administration recommended approval of purchase charged to the Child Nutrition budget for the 2004-05 and 2005-06 school years at a total cost of \$176,970.75 purchased from School Link Technology.

Approved the Purchase of Sixty (60) Additional Site Licenses of READ 180 for King Middle School from Scholastic, Inc. – (Exhibit “K”) – Administration recommended approval of additional site licenses of READ 180 for the 2005-06 school year at a cost of \$27,750.00 funded by the Title I grant funds.

Set Date to Canvass the Votes of the May 7, 2005 Trustee Election, Districts VI and VII (Exhibit L”) - Administration recommended setting Monday, May 16, 2005 as the date for the canvass of votes for the Trustee Election of Districts VI and VII.

Mr. John Williams asked if the construction problem at King Middle School was the responsibility of the original contractor. Mr. Ingram responded that the damage had been caused by vandalism and the original contractor was not liable. Mr. Ingram also shared that the new materials were resistant to vandalism where the original had not been.

President Martha Hicks read the proclamation declaring “School Nurse Awareness Day May 11, 2005 and recognized the nurses present for the meeting.

Ms. Connie Richards, director of health services, thanked the Trustees for their support in recognizing the role that nurses play in the health of the children

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messers: Trahan, Reece, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT “M”

Mr. John Williams moved, seconded Mr. Terry Williams, to approve EXHIBIT “M”,

Approved Proposal to Complete a Demographic Study by Texas School Planning, Inc. (TSPI) and The Omega Group (Exhibit “M”) – Administration recommended acceptance of the proposal as submitted by Dr. Arnold D. Oates with Texas School Planning, Inc. including software and training for School Planner with a cost estimate of \$36,635 for the enrollment forecast, demographic analysis, and facility planning. This would include the creation of a bound report, the building of a GIS database, installation of the School Planner software with training, and consultation during the process. Additional services beyond the terms of this contract would be billed out at \$110 per hour or negotiated in a separate contract.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Trahan, Reece, John Williams and Terry Williams

Nays: None

President Martha Hicks asked Dr. Arnold Oates to give the Trustees a brief overview of what the study would include.

Dr. Oates stated that the demographic enrollment projection model incorporates geographic information system technology using historical enrollment data, residential data, and district specific geographic information. The model produces accurate five-year enrollment projections for each grade level, customizes reports to include projections at any level, including district, individual schools, or geographic areas. Dr. Oates referenced other large districts throughout the state that have used the group and how they had used the information.

Dr. Oates announced that he would like to start working immediately and would be working with the appropriate departments to state data collection.

President Hicks thanked Dr. Oates for being present at the meeting and the overview of the study.

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 8:55 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Mr. John Williams moved, seconded by Mr. Woodrow Reece to accept the following personnel recommendations:

1. Retirement

Patricia A. Parker, Bingman Elementary, Level 2, effective May 21, 2005.

2. Resignations

Diane H. Droddy, French, Central High, effective May 21, 2005;

Karon Matthews, Special Education, Austin Middle, effective May 21, 2005;

Heraldo H. McFarlane, Technology, Ozen High, effective April 13, 2005.

3. New Employee Contract Recommendations

Carol L. Merten, Biology, West Brook High, effective March 21, 2005 and ending May 21, 2005;

Ishan Rison, Mathematics, Central High, effective March 21, 2005 and ending May 21, 2005;

Timothy P. Tremont, ABU, Amelia Elementary, effective April 7, 2005 and ending May 21, 2005.

4. Coaching Contract Recommendation

Ishan Rison	Central High	Offensive Coordinator
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President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "N"

Mr. John Williams, moved, seconded by Mr. Terry Williams, to approve Exhibit "N".

Ratified the Rule 11 Agreement Removing from Appraisal Roll the Taxable Value of Property in Suit Sabine Gas Transmission v. Jefferson County Appraisal District (Exhibit "N") - Administration recommended ratification of Rule 11 Agreement as presented.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messers: Trahan, Reece, John Williams and Terry Williams

Nays: None

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:25 p.m. April 21, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –August 4, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 4, 2005 at 6:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President (entered at 6:12 p.m.)
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member (entered at 6:25 p.m.)
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

ACTION ITEMS

APPROVAL OF EXHIBIT “A”

Bishop Whitaker moved, seconded by Mr. Terry Williams to approve Exhibit “A”.

Accepted Proposal for Computer Acquisition and Leasing Financing (Exhibit “A”) – Administration recommended acceptance of the proposal from Hewlett Packard for a 48 month lease of computer for a total (principal and interest) amount of \$1,650,992.80 with an annual payment of \$412,748.

President Martha Hicks called for questions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “B”

Dr. Nantz moved, seconded by Mr. Terry Williams to approve Exhibit “B”.

Approved the Purchase of Software Licenses for Leased Computers (Exhibit “B”) – Administration recommended approving request to purchase 2,050 Microsoft Office software licenses for computers leased for operation in the district at a cost of \$49.10 each for a total of \$100,655 paid by the general fund and various grants.

President Martha Hicks called for questions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “C”

Dr. Nantz moved, seconded by Mr. Terry Williams to approve Exhibit “C”.

Approved the Partial Refunding of the Unlimited Tax School Building Bonds, Series 1994 (\$840,000), Series 1996 (\$1,455,000) and Series 1997 (\$8,605,000) (Exhibit “C”) – Administration recommended approval of the Schedule of Events for refunding for a possible savings of interest over the life of the bond with a total potential amount of \$437,774 extending through 2017 (current duration of the bonds).

President Martha Hicks called for questions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “D”

Dr. Nantz moved, seconded by Mr. Terry Williams to approve Exhibit “D”.

Approved Benefit and Salary Schedules for the 2005-2006 School Year (Exhibit “D”) – Administration recommended approval of benefit and salary schedules for the 2005-06 school year as presented.

Dr. Thomas reviewed the highlights of the budget including the proposals received from the teacher organizations.

President Martha Hicks called for questions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “E”

Mr. Terry Williams moved, seconded by Bishop Whitaker to accept the following personnel recommendations:

Diagnostician	Gesille Stuberfield	Ozen High School
Diagnostician	Carolyn Barnes	Dunbar, Fletcher & Ogden Elementaries
Diagnostician	Flor De Liz Thompson	Amelia, Dishman &

Assistant Principal Wayne Wells

Southerland Elementaries
Ogden Elementary

President Martha Hicks called for questions, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

BUDGET WORKSHOP

Dr. Thomas announced that only those areas where significant changes had occurred would be reviewed. Ms. Kingsley, executive director of business and finance, presented the general fund budget information.

General Fund Budget Information 2005-2006

Tax Calculations

Ms. Jane Kingsley reviewed the tax calculations for the 2005-2006 school year for the preliminary net taxable at \$7,490,619,405 allowing \$200,000,000 for loss to protests to come to a value for calculation purposes of \$7,290,619,405. An increase of \$375,194,106 (5.43%) from the 2004-2005 school year numbers was shown for budgeting. Local tax revenue calculated by the Jefferson County Appraisal District at a 98% collection rate, totaled \$103,859,401 with \$102,700,428 for the general fund budget and \$4,516,266 for the Debt Service Budget. The tax rate, \$1.54, was projected to remain the same as the prior year with a move of \$.005 from Debt Service to Maintenance and Operations.

Revenue Projection 2005-2006 (Preliminary)

Ms. Jane Kingsley stated that the only change to the revenue projections for the fiscal year was the \$104,000,000 brought forward. State calculations have not changed with special sessions in the legislature still possible. Ms. Kingsley told Trustees that the Texas School Alliance had supported the use of the state templates until such time information is available from the state. The state projected allocations are down \$1,324,988 due to a decline in enrollment. State revenue is based on projected 2005-2006 foundation revenue using near final PEIMS attendance and student arrangement date.

Expenditures

A summary of the projected budgets for all departments was made available to Trustees broken down by salaries and benefits, and all other costs. After all expenditures were applied to revenue projections, Ms. Kingsley announced that administration felt comfortable in recommended a conservative amount, \$9,100,000, for consideration of needs highlighted in budget workshops.

Highlights

Dr. Thomas referred Trustees to a list of highlighted items for budget considerations funded by Maintenance Tax Notes, FY 2005 budget, FY 2006 budget and other funds such as grants. Approximate costs included salaries at \$3,834,221, rate increase at \$330,000, adjusted employee supplements at \$350,913 and health insurance contribution increase at \$884,400 for a total of \$5,399,534. Other considerations included \$1,000,000 budgeted for maintenance needs, expansion of early childhood program at \$860,000, increased personnel in the special education department at \$385,000, computer operating lease year one (1) at \$412,748, increased utilities at \$400,000, transportation operating costs increase at \$250,000, magnet program implementation at two schools at \$1,500,000, Erate Cycle 6 matching funds at \$500,000, transportation department land improvements at \$800,000, bleachers for Central and West Brook at \$212,069, cameras for 20 buses at \$62,000, light for transportation department parking lot at \$3,647, buses for transportation department at \$993,133, parking lot repairs at Regina Howell at \$98,923, parking lot at West Brook at \$343,926, portable buildings (2) at Fletcher at

\$99,672, portable bathroom at Fletcher at \$25,037, a chiller a Homer at \$100,000, a cooling tower repair at Smith at \$14,650, tile floor at 6 locations at \$10,000, toilet partition in the small gym at West Brook at \$5,000, parking lot lighting at \$6,887, science labs at \$120,000, library at Brown Center at \$15,000, postage machine at \$15,000, Voice over IP phone system and hardware at \$196,000, and a chiller at Pathways with no approximate cost available.

The totals for the highlight considerations totaled an approximate cost of \$12,828,226 with \$824,496 funded by Maintenance Tax Notes, \$1,812,294 funded by Budget FY 2005, \$8,999,534 for Budget FY 2006 and \$2,191,902 funded by grants or other funds.

Dr. Thomas stated that Trustees would be able to address many projects and maintain a balanced budget with no tax increase. Dr. Thomas asked for questions. President Hicks asked if the district projected sufficient funds to address the increased need for the special education student population. Dr. Thomas asked Ms. Anita Watson, director of special education, to address the grant funding guidelines for Trustees. Ms. Watson announced that some monies would role over to the new school year and the federal special education grant would be submitted with funding expected in November. President Hicks stated that the district had designed a specific strategy to address issues attached to inclusion and that she was very proud of the teachers and their success in the classrooms. President Hicks assured Ms. Watson that the Board was ready and willing to provide the tools needed to insure that every student would succeed.

Dr. Thomas announced that administration was in the process of analyzing the data of the test scores to identify areas of concern and to target problems. President Hicks reminded all present that many times the superintendent had discussed with the Trustees the federal mandates and the conflict with state mandates. The Board ultimately chose to do what would be in the best interest of the children and aggressively move toward inclusion. Mr. Woodrow Reece asked when administration might submit a preliminary plan of action in response to the rating. Dr. Thomas stated that he would present the preliminary plan at the August 18, 2005 regular monthly board meeting. Dr. Thomas informed Trustees that communication with parents and patrons would be immediate regarding the facts of the district's "unacceptable" rating.

President Hicks thanked administration for the hard work through the summer in anticipation of preparing a balanced budget with no tax increase. President Hicks thanked the teacher organizations for their professional negotiations and the energized attitude in tackling the "unacceptable" rating.

President Hicks asked the newly appointed administrators to remain after the meeting was adjourned in order that Trustees could greet them.

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 6:45 p.m. August 4 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –August 18, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 18, 2005 at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fisichenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors. Kaylin Richard, 5th grade student at Field Elementary School, led the pledges for the United States flag and the Texas flag.

INVOCATION

The invocation was given by Whitney Joseph, a senior at Central High School.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Dr. William Nantz, to approve the minutes of the regular meeting July 28, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds are presented in agenda book.

REPORT OF THE SUPERINTENDENT

TAKS Results 2004-2005 Review and Preliminary Plan of Response to TEA Accountability Rating – Dr. Thomas stated that the Trustees and community would have an opportunity to hear exactly how scores are calculated, how standards have been raised and how the district rated in all areas. Dr. Thomas presented the plan of action beginning with the basic facts of the district regarding the total population (20,071), total special education population (2,435), number of students taking TAKS (12,630 for grades 3-11), total special education testing population (1,661), number of special education students taking TAKS (946) and number of special education students taking SDAA II (495). The state accountability standards for TAKS were reviewed and the 2005 results showed the district achieved 74% in reading (state standard 50% required), 85% in writing (stated standard 50% required), 91% in social studies (stated standard 50% required), 62% in mathematics (state standard 35% required), and 53% in science (state standard 25% required). The preliminary plan depicts the state accountability standards for SDAAII and the district's results, the completion rate and drop out rate. Federal accountability standards (AYP) and results were reviewed broken down by subgroups African American, Hispanic, White, Economically Disadvantaged, Special Education and Limited English Proficiency. The district met standard in all groups with the exception of special education. The plan of action to address the rating includes eight goals/objectives with specific strategies to accomplish each one. Dr. Thomas concluded presentation by stating that test results for 495 students (2.4% of the total student population) determined the "preliminary" unacceptable accountability rating and the district was in the process of appealing the rating.

President Hicks called for questions of the report, there were none. Mr. Woodrow Reece stated that he would like to thank administration for involving the Board in the plan of action. President Hicks thanked administration for the presentation and stated that visits to campuses during the first day of school showed teachers had a very high morale and were ready to work with students.

COMMUNICATIONS

1. **Lavetta Sturdivant, 9670 Washington**, spoke to Trustees regarding the accountability rating of "unacceptable". Ms. Sturdivant stated that Trustees needed to evaluate the highest paid administrator in the district and listen to taxpayers who have the best interest of the children in their heart. Ms. Sturdivant said that she believes the district always has an excuse and targets subgroups for failures.
2. **Bennie Hickman, 1130 22nd Street**, responded to accountability rating by stating that he believed that there are inequities in a accountability rating system that a district, showing great improvements over last year, would receive an "unacceptable" rating based on 2.4% of the student population. Mr. Hickman stated he had written the Commissioner of Education, Dr. Shirley Neeley, regarding these concerns and would like for the media to publicize the success of the students and teachers along with the plan of action in response to the TEA rating.
3. **John Williams, 1265 Stacewood**, spoke to Trustees regarding the TEA accountability rating also. Mr. Williams pointed out that industry does not look

at coming to the area solely on the success of the school district but also considers the water, navigation waterways, cross country transportation, work force and the economics of the area. Mr. Williams complimented the Trustees and administration for the straightforward plan of action to address the testing of this special sub group of 2.4%.

4. **Alice Ramsey, 3440 Goliad**, told Trustees that the Board and Dr. Thomas were talked about across the country. Ms. Ramsey stated that many groups want to know how did the district get Dr. Thomas to come to Beaumont and how does the district continue to keep him in Beaumont. Ms. Ramsey pointed out that teachers are working every day on their own time to further their education in an effort to become better instructors and everyone should be proud of the district and its successes.

SIGN-UP

1. **Regina Rogers, #7 Bellchase Gardens**, addressed the Trustees challenging the public and community to get involved in the education of Beaumont's future leaders. Ms. Rogers offered any support she might give to achieve an "exemplary" rated district.
2. **Jackie Doyle, 2660 Burgundy Place**, spoke to Trustees as a parent, social worker, and business owner who has stayed active in the community. Ms. Doyle applauded the district for the sound education offered to all children and the district's concern that all children can learn.
3. **Raquel West, 2249 North 10th Street**, spoke to Trustees as a new parent to Beaumont and her concern that the city leaders are not supportive of the district. Ms. West stated that in the military if you had a problem you better come up with a plan of action or a solution. Ms. West challenged the community to find out the truth regarding the scores and volunteer in the schools.
4. **Roberto Flores, 2425 Buchanan**, stated that he believed a group of students was left behind and the district should stop blaming a sub group of students for the district's shortcomings.
5. **Samuel Bean, 1045 Shakespeare Dr.** told Trustees that he had five children to graduate with honors from the district and two grandchildren are currently attending Beaumont ISD Schools. Mr. Bean stated that he was very proud of the district and its success. Mr. Bean thanked Trustees for the American Disabilities Act (ADA) compliance work done at Vincent Middle School.
6. **Bertha Martin, 1350 Doucette**, spoke to Trustees about the responsibility that parents should take in the education of their students and their dedication to work with their children at home as diligently as the teachers work at school.
7. **Gary L. Robbins, 9805 Phelan Blvd.** (withdrew request)
8. **Herman David, 790 Amarillo Street**, stated that he was very happy with the success of the district and all of his children had achieved nice jobs as adults, thanks to the good, sound education they received here in Beaumont.
9. **Carla Bassett, 4355 Coolidge**, spoke to Trustees as a Beaumont ISD reading teacher who is very proud of job and her work with children. Ms. Bassett stated that raising the performance is a great challenge, but children are learning and success will come.
10. **Liz Wiggins, 385 Littlejohn**, stated that she was appalled at the nay sayers and their inaccurate quote of facts. Ms. Wiggins asked those particular parents to look at both sides of the situation and get all the facts. Ms.

Wiggins concluded by saying “either you are a part of the solution or you are a part of the problem; and, if you are part of the problem, you need to leave”.

RECESS

President Martha Hicks thanked all the speakers for their input and recessed the meeting at 8:20 p.m. The meeting resumed at 8:35 pm.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, and “C”

Dr. William Nantz moved, seconded Mr. Woodrow Reece, to approve Exhibits “A.1”, “A.2”, “A.3” “B”, and “C”

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$337,873.17 including certification of tax collection for the month of July 2005; reconciliation of disbursements to collections for the month of July 2005; report of collections for July 2005; tax collection year 2004; report of collections for July 2005, delinquent tax collection year 2004, current tax receivable update for tax year 2004, July 2005; year-to-day tax receivable for current tax year 2004, July 2005; year-to-date tax receivable for delinquent tax year 2004, July 2005; and TIF current and delinquent receivable tax year 2004, July 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, July 2005, debt service reports, July 2005, capital projects report, July 2005, internal service funds July 2005; scholarship fund report, July 2005; investment report, July 2005.

Amendments to 2004-2005 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/5 General Fund	#182
205/5 Head Start	#183
213/6 ESEA Title I Part B Even Start Family Literacy	#184
261/5 Title I Part B Texas Reading First	#185
262/6 ESEA Title II Part D Technology	#186
269/6 ESEA Title V Innovative Education Prg.Strategies	#187
288/5 Child Care Local Initiatives Cradle ‘N Cribs	#188
394/5 Pregnancy Education and Parenting Program	#189
411/5 Technology Allotment	#190
418/5 Active Employee Health Insurance Fund	#191
419/4 Texas Head Start Ready to Read	#192
426/4 Read to Succeed Grant Curtis	#193
482/5 Apprenticeship Training – Local	#194
500/5 Debt Service	#195
650/5 Local Capital Projects	#196

Approved the Designation of Fund Balance (Exhibit “B”) – Administration recommended designation of fund balance as shown:

Property Insurance Deductible	\$ 50,000
Other Designation	200,000
Sick Pay/Compensated Absences	1,500,000
Maintenance Tax Notes*	
	<hr/>
	\$1,750,000

*Maintenance Tax Notes designation cannot be determined until we know the amount of uncommitted funds from this source on hand at August 31, 2005. The total designation for other reasons of \$1,750,000 would be increased by this Maintenance Tax Note amount.

Adopted the 2005-2006 Operating Budget and Accepted the 2005-2006 Special Revenue Fund Budgets (Exhibit “C”) – Administration recommended adoption of the Annual Operating budget and acceptance of the Special Revenue Fund Budgets to include General Fund, Debt Service Fund, Capital Projects Fund, Food and Nutrition Services Fund and Special Programs Summary Budgets. The Beaumont ISD Public Facility Corporation is considered a component unit of Beaumont ISD and presented in budget.

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBIT “D”

Dr. William Nantz moved, seconded Mr. Woodrow Reece, “to increase property taxes by the adoption of a tax rate of \$1.54 as seen in Exhibit “D”.

Adopted the 2005 Tax Rate– (Exhibit “D”) – Administration recommended setting a tax rate of \$1.475 to support the Maintenance and Operating Fund for 2005-06 School Year and \$.065 for the Debt Service for a total tax rate of \$1.54 to support the 2005-2006 budget. There is no change in the total tax rate for the district from the prior year.

President Hicks asked that the records show that while the total tax rate did not increase from the prior year, the motion must include a reference the transfer of ½ cent from Debt Service to Maintenance and Operations as an “increase” of sorts; however, there was no increase to the total tax rate for the district..

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “E” and “F”

Dr. William Nantz moved, seconded Mr. Woodrow Reece, approve Exhibits “E” and “F”

Adopted the 2005 Over-65 Optional Homestead Exemption (Exhibit “E”) – Administration recommended adoption of resolution providing a local option \$5,000 exemption for homeowners over 65 years of age residing in the school district.

Reviewed the District’s Investment Policy (Exhibit “F”) – Administration recommended no changes and approval of the review of the Investment Policy as recorded in Policy EDA (Legal) and CDA (Local).

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS “G”, “H”, “I”, “J”, “K” “L” “M”, “N”, “O”, “P”, “Q”, “R”, “S”, and “T”

Dr. William Nantz moved, seconded Mr. Terry Williams, approve Exhibits “G”, “H”, “I”, “J”, “K” “L” “M”, “N”, “O”, “P”, “Q”, “R”, “S”, and “T”.

Approved Bid for Purchase of Euro-Steam Vapor Cleaning Systems (Exhibit “G”) – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Warren Equipment in the total amount of \$27,462.00 charged to the Child Nutrition Department 2004-2005 appropriated funds.

(Bids are on file in Purchasing Department)

Approved Bids for Basketball and Soccer Supplies and Equipment (Exhibit “H”) – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were nineteen (19) responses. Administration recommended acceptance of the following bids charged to the Athletic Department appropriated 2005-2006 funds:

ARC Sports	\$ 3,622.60
Area Impressions	364.01
Barcelona Sporting Goods	17,631.78
BSN Sports	4,526.82
Cannon Sports	820.24
Complete Athlete	7,977.68
F & F Sports	9,019.30
Greg Larson Sports	83.92
Riddell/All American	267.00
Soccer 4 All	<u>3,253.80</u>
TOTAL	\$47,567.15

(Bids are on file in Purchasing Department)

Approved Bids for Health Education Equipment and Supplies (Exhibit “I”) – Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended approval of the following bids charged to Athletic Department 2005-2006 appropriated funds:

Area Impressions	\$ 714.74
BSN Sports	251.58
Films Media Group	368.88
Flaghouse, Inc.	670.38
Gopher Sport	686.22
Health Edco	6,357.48
NASCO	3,306.02
Sportime	<u>561.96</u>
	\$12,917.26

(Bids are on file in Purchasing Department.)

Approved Bids for Physical Education Supplies and Equipment (Exhibit “J”) – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements. There were sixteen (16) responses. Administration recommended acceptance of the following bids charged to Athletic Department 2005-2006 appropriated funds:

Aluminum Athletic Equipment Company	\$ 99.00
Area Impressions	2,143.50
Barcelona Sporting Good	1,208.81
Bill Fritz Sports Corporation	538.47
BSN Sports	3,491.16
Cannon Sports	162.04
Complete Athlete	292.00
F & F Sport Shop	1,513.23
Flaghouse	2,725.98

Gopher Sport	3,599.54
Greg Larson Sports	936.37
NASCO	1,788.58
Sportsmaster	244.00
S & S World	<u>2,334.81</u>
TOTAL	\$21,077.49

(Bids are on file in Purchasing Department.)

Approved Bids for Office Supplies, Furniture and Equipment Catalog Discount – (Exhibit “K”) – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the following bids from 2005-2006 appropriated funds:

Group I	Officemax	67% discount
Group II Office Supplies		All bids (see below)
Group III Office Furniture and Equipment		All Bids (see below)
Corporate Express	Houston, TX.	55%
Hernandez Office Supply	Nederland, TX.	40%
Manning’s School Supply	Beaumont, TX.	40%
Office Depot	Houston, TX.	57%
Quill Corp	Lincolnshire, IL	10%

(Bids are on file in Purchasing Department.)

Approved Bids for School Supplies, Learning Materials, School Furniture and Equipment, and Audio Visual Equipment Catalog Discount (Exhibit L”) – Bid packets were distributed to ninety-three (93) companies in addition to the appropriate advertisements. There were forty (40) responses. Administration recommended acceptance of all bids since no one vendor can supply all the district’s needs for school supplies. Manning’s School Supply will be the primary vendor; however, if item(s) is not available at primary vendor the following vendors are available:

- A+ Literacy Education and Development
- ABC School Supply
- Audio-Visual Aids Corporation
- AVES Audio Visual Systems, Inc.
- CCS Presentation Systems
- Childcraft Education Corporation
- Community Products LLC
- Creative Diversity
- Cynmar Corporation
- Dick Blick Company
- Discount School Supply
- ETA/Cuisenaire
- Fisher Science Education
- Flaghouse IDL
- Flinn Scientific
- Frey Scientific
- Gaylord Brothers Inc.
- General Binding Corporation
- Hatch, Inc.
- Highsmith Inc.
- Kamico Instructional Media, Inc.
- Kaplan Early Learning Company
- Lakeshore Learning Materials
- Lee’s School Supplies
- The Library Store, Inc.
- Long’s Electronics
- Mannings School Supply
- Mar*Co Products, Inc.
- Master Audio Visual, Inc.
- Nasco
- Nystrom Div/Herff Jones Inc.

Premier Agendas, Inc.
 Red Brick Learning
 Renaissance Learning, Inc.
 Sargent Welch
 Sax Arts & Crafts
 School Specialty
 Science Kit
 Teacher Direct
 Troxell Communications
 Toy Depot
 U.S. Toys Inc./dba Constructive Playthings
 Valiant IMC
 Ward's Natural Science EST, Inc

(Bids are on file in Purchasing Department.)

Approved Bids for Sheet Music Discount (Exhibit “M”) – Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were ten (10) responses. Administration recommended acceptance of the following bids as no single vendor can supply all the sheet music needed by the district. Purchases will be charged to the 2005-2006 budget:

Accelerando Music Service	Odessa, Tx.	15%
Carolyn Nussbaun Music Company	Dallas, TX.	Varies
DeRidder Band Room, Inc.	Lake Charles, LA.	0%
J. W. Pepper of Dallas/Fort Worth	Fort Worth, TX.	0%
Music Rack	Spring, TX.	12%
Musician’s Workshop	Austin, TX.	25%
Pender’s Music Company	Denton, TX.	10% +shipping
RBC Music Company Inc.	San Antonio, TX.	10% +shipping
Southern Music Company	San Antonio, TX	10% +shipping
Swicegood Music Company	Beaumont, TX	0%

(Bids are on file in Purchasing Department.)

Approved Bids for Printed Forms and Computer Supplies (Exhibit “N”) – Bid packets were distributed to thirty-six (36) companies in addition to the appropriate advertisements. There were fifteen (15) responses. Administration recommended acceptance of the following bids charged to Business Office and Information Service Department 2005-2006 appropriated funds:

Classic Forms and Products, Inc.	\$41,188.95
Best Computer Supply	1,066.00
CDW Government	7,436.00
Office Supply	16,748.80
West Technologies	<u>104,423.55</u>
TOTAL	\$ 170,863.30

(Bids are on file in Purchasing Department.)

Approved Bids for Paper for the District Print Shop (Exhibit “O”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to various departments appropriated 2005-2006 funds:

Bosworth Papers	\$28,935.80
Olmsted-Kirk Paper	<u>8,859.95</u>
Approximate Total	\$37,795.75

(Bids are on file in Purchasing Department.)

Approved Bid for Rental of Moving Vans (Exhibit “P”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Ryder Truck Rental charged to various 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Bids for Library Books and Media Materials Discount Bid for the 2005-2006 School Year (Exhibit “Q”) – Bid packets were distributed to one

hundred and twenty-two (122) companies in addition to the appropriate advertisements. There were sixty-eight (68) responses. Administration recommended acceptance of the all bids as no one vendor can supply all the books needed by the district. Purchases will be charged to various 2005-2006 appropriated funds:

ABDP Publishing	Edina, MN.
Apple Books	Pittsburgh, PA
BME Educational Services	Dayton, NJ
Baker & Taylor, Inc.	Charlotte, NC.
Barnes & Noble, Inc.	Beaumont, TX.
Bearport Publishing	New York, NY.
The Booksourc	St. Louis, MO.
Bound to Stay Bound Books, Inc.	Jacksonville, IL.
Brodart Co.	Williamsport, PA.
Capstone Press	Mankato, MN.
Chelsea House Publishing	North Borough, MA.
Children's Plus, Inc.	Beecher, IL.
The Child's World	Chanhassen, MN.
Clearview/eav	Chicago, IL.
Compass Books	Minneapolis, MN.
Continental Book Company	Denver, CO.
The Creative Company	Mankato, MN.
Davidson Titles, Inc.	Jackson, TN.
Delaney Educational Enterprises	San Diego, CA.
Demco Media LP	Madison, WI.
Educational Resources	Houston, TX.
Encyclopedia Britannica	Brookshire, TX.
Enslow Publishing	Brookshire, TX.
Equinox Marketing Group, Inc.	Houston, TX.
Escue & Associates	Brookshire, TX.
Facts on File	Brookshire, TX.
Follett Library Resources, Inc.	McHenry, IL.
Gareth Stevens Publishing	Brookshire, TX.
Garrett Educational Corporation	Ada, OK.
Gumdrop Books	Bethany, MO.
The H. W. Wilson Company	Bronx, NY.
Heinemann/Raintree Library	Chicago, IL.
Hendrick-Long Publishing	Houston, TX.
High Noon Books	Novato, CA.
Highsmith, Inc.	Ft. Atkinson, WI.
Houghton Mifflin Company	Dallas, TX.
Learning Links, Inc.	New Hyde Park, NY.
Lerner Publishing Group	Minneapolis, MN.
The Library Store	Tremont, IL.
Makin Library Media	Burnsville, MN.
Marshall Cavendish	Tarrytown, NY.
Mason Crest Publishing	Broomall, PA.
M. E. Sharpe	Armonk, NY.
Morgan Reynolds Publishing	Greensboro, NC.
Nu World of Books	Beaumont, TX.
The Pentworthy Company	Milwaukee, WI.
Perfection Learning Corp.	Logan, IA.
Perma-Bound Books	Jacksonville, IL.
Picture Window Books	Minneapolis, MN.
Plank Road Publishing	Wauwatosa, WI.
PowerKids Press	New York, NY.
Rainbow Book Company	Lake Zurich, IL.
Rand McNally & Company	Skokie, IL.
Regent Books	Lodi, NY.
Rock Bottom Books	Minneapolis, MN.
Rourke Publishing	Vero Beach, FL.
Rosen Publishing	New York, NY.

Sagebrush Corporation	Minneapolis, MN.
Salem Press, Inc.	Hackensack, NJ.
Scholastic, Inc.	Jefferson City, MO.
Scholastic Library Publishing	Danbury, CT.
Slosson Educational Pub. Inc.	East Aurora, NY.
SEBCO Books	Pembroke Park, FL.
Southwest Book Company	Stafford, TX.
SVE 7 Churchill Media	Chicago, IL.
Teacher's Discovery	Auburn Hills, MI.
Thompson-Gale	Farmington Hills, MI
World Almanac Education	Cleveland, OH.

(Bids are on file in Purchasing Department.)

Approved Bids for School Bus Repair and Parts (Exhibit "R") – Bid packets were distributed to one hundred and thirty-seven (137) companies in addition to the appropriate advertisements. There were nineteen (19) responses. Administration recommended acceptance of the all bids charged to the Transportation Department 2005-2006 appropriated funds:

- All American Sales Corporation
- Atterbery Truck Sales
- Buck's Wheel & Equipment
- Bus Parts Warehouse
- Chalk's Truck Parts
- GCR Tire Center
- Grays Wholesale Tire
- Jasper Engines & Transmissions
- National Bus Sales & Leasing
- One Stop Bus Stop
- O'Reilly Auto Parts
- Smart's Truck and Trailer
- Tri-Con, Inc.
- Vehicle Maintenance Program
- Wingfoot Commercial Tire Systems, LLC

(Bids are on file in Purchasing Department.)

Approved Bid for Digital Video System (Exhibit "S") – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the bid from One Stop Bus Stop in the amount of \$56,500.00 charged to Maintenance Tax Notes Funds.

(Bids are on file in Purchasing Department.)

Approved Bid for Hourly Mechanic Service for the 2005-2006 School Year (Exhibit "T") – Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Hourly Mechanic Services charged to Maintenance Department appropriated 2005-2006 funds.

(Bids are on file in Purchasing Department.)

President Hicks called for questions of the motion, hearing none, she called for a vote of the motion.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

Mr. Woodrow Reece asked what the digital video units would do for the district. Dr. Thomas responded that it would eliminate "hear say" regarding incidents on the bus.

REMOVED 2004-2005 Texas Assessment of Knowledge and Skills (TAKS) Test Results (Exhibit "U")

APPROVAL OF EXHIBITS “V”, “W”, “X”, “Y” and “Z”

Dr. William Nantz moved, seconded Mr. Woodrow Reece, approve Exhibits “V”, “W”, “X”, “Y” and “Z”

Approved District Administrators as the 2005-2006 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit “V”) – Administration

recommended approval of the following administrators who have completed the Professional Development Appraisal System (PDAS) Teacher Certification Course:

Brian Abel	Dr. Aaron Covington	Nancy Lovd
Patricia Adams-Lambert	William Daniels	Patsy Magee
Dr. Lona Alexander	David Duvivant	Randall Maxwell
Dr. Susan Alfred	Beth Fischenich	James Melanson
Thom Campbell-Amons	Nancy Flores	Odis Norris
Roland Antoine	Elvena Flowers-Colbert	Shannon Pier
James Arnett	Martha Fowler	Dr. Jean Pierre-Pipkin
Ifakorede Awoyefa	Elizabeth Gay	Michael Ryals
Verna Azore	Suzie Glenn	Rodney Saveat
Lydia Bahnsen	Alvin Goldman	Gwen Scott
Carol Batiste	Michael Gonzales	John Sexton
Robert Beard	Gary Gray	Michael Shelton
Patricia Blueford	Dr. Bettye Grigsby	Paul Shipman
Lisa Bolton	Holley Hancock	Dr. Felix Simieou
Paul Breaux	Barbara Hardeman	Hoyt Simmons
Frank Brocato	Rose Hardy	Ellaretta Smiley
Philip Brooks	David Harris	Kimberly Smith
James Broussard	Gloria Harrison	Ted Stuberfield
Fannie Brown	Marilyn Hayes	Dr. Carrol A. Thomas,
Ronnie Bryant	Rachel Hebert	Even Thomas
Pat Calhoun	Sharon Hendrix	Linda Thomas
Richard Cantu	Matilda Hickman	Susan Thrash-Brown
Lorenzo Carr	Terry Ingram	Carol Trousdale
Dr. Rodney Cavness	Janie Jackson	Bonnie Vessel
Timothy Chargois	Adarena Johnson	Cynthia Washington
Cathy Chavis	Rachel Jones	Sebrena Washington
Charles Chevis	Dr. Mae E. Jones-Clark	Anita Watson
Gloria Cobb	Patricia Kenebrew	Iris Williams
Ava Colbert	Jessie Kibbles, Jr.	
Sybil Comeaux	Ether Labrie	
Jackie Cotton	Jackie Lavergne	

Approved Renewal of License Contract of the Nova Net Learning Programs (Exhibit “W”) – Administration recommended approval of the request to renew

Nova Net Learning Program License Contract from September 1, 2005 through August 31, 2006 for the following schools.

Paul Brown Center	\$ 45,695.00
Taylor Career Center	19,760.00
Central High School	39,520.00
Pathways Center	<u>30,052.00</u>
TOTAL	\$135,027.00

Approved the Purchased of STAR (Standardized Test Analysis & Reporting), Data Disaggregation Program provided by Texas Business and Education Coalition as a Continuation for the School Year 2005-2006 (Exhibit “X”) –

Administration recommended approval of request at a total cost of \$26,808.00 to STAR for data disaggregation provided by Texas Business and Education Coalition as provided by the grant.

Approved the Purchase of Chiller for Homer Drive Elementary School (Exhibit “Y”) – Administration recommended approval of the quotation from Texas Cooperative Purchasing Network (TCPN) for the chiller replacement at Homer Drive

Elementary in the amount of \$60,996. TCPN is the Region 4 Education Service Center cooperative purchasing program.

President Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 8:45 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Dr. William Nantz moved, seconded by Mr. Woodrow Reece to accept the following personnel recommendations:

1. Removal of Name of Deceased Employee from Professional Roster

Richard E. Reynolds, Auto Collision and Repair, Career Center, July 21, 2005.

2. Retirements

Georgia Compton, Price Elementary, Level 5, effective May 21, 2005;

Helen M. Lee, King Middle, Science, effective May 21, 2005;

Elizabeth Richard, Brown Center, Counselor, effective May 21, 2005.

3. Resignations

Cary W. Aquillard, Social Studies, Marshall Middle, effective May 21, 2005;

Carmen Brown, Kindergarten, Fehl Elementary, effective May 21, 2005;

Brandi Burks, Level 2, Regina Elementary, effective May 21, 2005;

Angela Bush, Science, Vincent Middle, effective May 21, 2005;

Toya M. Creel, Life Skills, Oaks, effective May 21, 2005;

Cory J. Gauthier, History, Ozen High, effective May 21, 2005;

Unikia Gilder, Level 4, Field Elementary, effective May 21, 2005;

Farren V. Gordon, Pre-Kindergarten, Southerland, effective May 21, 2005;

Shakeitha Grant, Science, Central High, effective May 21, 2005;

Bouchra Gyax, French, Ozen High, effective May 21, 2005;

Stacy M. Harbour, Level 3, Curtis Elementary, effective May 21, 2005;

Lititia R. Harrington, Level 1, Curtis Elementary, effective May 21, 2005;

Aimee Hebert, Speech, West Brook High, effective May 21, 2005;

Amanda Jones, Level 3, Fehl Elementary, effective July 28, 2005;

Danyelle Junot, Diagnostician, Pietzsch Elementary, effective May 21, 2005;

Shawn D. Klinger, Athletic Trainer, Zaharias, effective May 21, 2005;

Cathy A. Marshall, Art, Smith Middle, effective May 21, 2005;

Kimberly McCown, Mathematics, Smith Middle, effective May 21, 2005;

Rena M. McElroy, Elementary Art, Bingman Elementary, effective May 21, 2005;

Paxton G. Monroe, Health & Physical Education, Smith Middle, effective May 21, 2005;

Karen S. Newsum, Reading, Vincent Middle, effective May 21, 2005;

Candi L. Patterson, Reading, Austin Middle, effective May 21, 2005;

Richard D. Robinson, Health & Physical Education, Vincent Middle, effective May 21, 2005;

Martha B. Schaefer, Mathematics, Odom Academy, effective May 21, 2005;

Rebecca N. Sims, Art, South Park Middle, effective May 21, 2005;

Imee E. Villarreal, Spanish, Ozen High, effective May 21, 2005;

Amy C. Walker, Deaf Co-op, Smith Middle, effective May 21, 2005;

Kenneth Weatherford, Social Studies, South Park Middle, effective May 21, 2005;

Karen R. Young, Mathematics, Ozen High, effective May 21, 2005.

4. New Employee contract Recommendations

Michael C. Allen, Science, West Brook High, effective August 9, 2005 and ending May 26, 2006;

Kamaria Z. Armstrong, Mathematics, Smith Middle, effective August 9, 2005 and ending May 26, 2006;

Brian Bean, Technology, King Middle, effective August 9, 2005 and ending May 26, 2006;

Shermeka Bell, Science, Central High, effective August 9, 2005 and ending May 26, 2006;

Britnie Bordelon, Level 3, Fehl Elementary, effective August 9, 2005 and ending May 26, 2006;

Linda Bounds, Physical Education, Blanchette Elementary, effective August 9, 2005 and ending May 26, 2006;

Kathy Breaux, Art, South Park Middle, effective August 9, 2005 and ending May 26, 2006;

Toi Brister, Science, Smith Middle, effective August 9, 2005 and ending May 26, 2006;

Andrew Brooks, Mathematics, Central High, effective August 9, 2005 and ending May 26, 2006;

Stacey Castolenia, Science, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Tracy Chavis-Muhammand, Reading, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Charlotte Coffman, English, South Park Middle, effective August 9, 2005 and ending May 26, 2006;

Keely Comeaux, Kindergarten, Field Elementary, effective August 9, 2005 and ending May 26, 2006;

Justine Dimbo, French, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Jennifer Etie, Speech, West Brook High, effective August 9, 2005 and ending May 26, 2006;

Jeruther L. Expose', Social Studies, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Kimberly D. Frazier, Elementary Music/Art, Blanchette Elementary, effective August 9, 2005 and ending May 26, 2006;

Dana Frugie, Special Education, Ogden Elementary, effective August 9, 2005 and ending May 26, 2006;

Jerry E. Gibson, Physical Education, Bingman Elementary, effective August 9, 2005 and ending May 26, 2006;

Sandra R. Gibson, Physical Education, Fletcher Elementary, effective August 9, 2005 and ending May 26, 2006;

Roy Rogers Gunner, World History, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Dana Halderman, Mathematics, Odom Academy, effective August 9, 2005 and ending May 26, 2006;

Mildred Harmon, Health, Pathways, effective August 9, 2005 and ending May 26, 2006;

Kathy Heartfield, Deaf Co-op, Guess Elementary, effective August 9, 2005 and ending May 26, 2006;

Ashley Highsmith, Reading, Austin Middle, effective August 9, 2005 and ending May 26, 2006;

April Johnson, Title II Level 4, Blanchette Elementary, effective August 9, 2005 and ending May 26, 2006;

Kristi Knauth, Level 2, Regina Elementary, effective August 9, 2005 and ending May 26, 2006;

Mia LaBove, Science, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Terrasita Lewis, Level 1, Fehl Elementary, effective August 9, 2005 and ending May 26, 2006;

Craig McCabe, Special Education, Martin Elementary, effective August 9, 2005 and ending May 26, 2006;

Michelle McClelland, Level 2, Curtis Elementary, effective August 9, 2005 and ending May 26, 2006;

Aaron Meaux, Social Studies, West Brook High, effective August 9, 2005 and ending May 26, 2006;

Roxie Miles, Pre-kindergarten, Southerland School, effective August 9, 2005 and ending May 26, 2006;

Daniel Montes, Choir, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Stephen Morgan, Speech, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Glory Miles, Kindergarten, Martin Elementary, effective August 9, 2005 and ending May 26, 2006;

Daniel Montes, Choir, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Stephen Morgan, Speech, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Glory Miles, Kindergarten, Martin Elementary, effective August 9, 2005 and ending May 26, 2006;

Thomas Oleksy, Social Studies, Austin Middle, effective August 9, 2005 and ending May 26, 2006;

Anna Ousley, Level 5, Price Elementary, effective August 9, 2005 and ending May 26, 2006;

Randall T. Paine, Social Studies, Marshall Middle, effective August 9, 2005 and ending May 26, 2006;

Franklin Paul, Social Studies, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Judith A. Perkins, Level 4, Fehl Elementary, effective August 9, 2005 and ending May 26, 2006;

Alexis Pitre, Level 4, Price Elementary, effective August 9, 2005 and ending May 26, 2006;

Primila D. Pratt, Level 3, Blanchette Elementary, effective August 9, 2005 and ending May 26, 2006;

Lori J. Redeau, Mathematics, Smith Middle, effective August 9, 2005 and ending May 26, 2006;

Donald Lee Redmon, Level 4, Dunbar Elementary, effective August 9, 2005 and ending May 26, 2006;

Betty Richey, Special Education, Oaks, effective August 9, 2005 and ending May 26, 2006;

Shree Rison, Level 1, Fehl Elementary, effective August 9, 2005 and ending May 26, 2006;

Andrea Ritter, Graphic Arts Fehl Elementary, effective August 9, 2005 and ending May 26, 2006;

Brian Shilo, Mathematics, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Farrah Smith-Gonsoulin, Level 1, Blanchette Elementary, effective August 9, 2005 and ending May 26, 2006;

Shelley Stanley Elementary Art, Bingman Elementary, effective August 9, 2005 and ending May 26, 2006;

Scott Storey, Mathematics, Odom Academy, effective August 9, 2005 and ending May 26, 2006;

Myrtie Taylor, Title I Pre-kindergarten, French Elementary, effective August 9, 2005 and ending May 26, 2006;

Dionne L. Tompkins, Title I Pre-kindergarten, Southerland, effective August 9, 2005 and ending May 26, 2006;

Joia Waggener, Reading, Brown Center, effective August 9, 2005 and ending May 26, 2006;

Earl Walker, Social Studies, South Park Middle, effective August 9, 2005 and ending May 26, 2006;

Candice B. Walter, Level 1, Ogden Elementary, effective August 9, 2005 and ending May 26, 2006;

Brooke Wayman, Choir, King Middle, effective August 9, 2005 and ending May 26, 2006.

5. Coaching Contract Recommendations

Linda Bounds
Aaron Meaux
Randall T. Paine
Franklin Paul

Blanchette Elementary
West Brook High
Marshall Middle
Ozen High

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

4. Administrative Contract Recommendations

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the administration recommendation:

Counselor at Brown Center

Ms. Paula Hood

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece, Trahan and
Terry Williams

Nays: None

President Hicks asked Ms. Hood to remain after the meeting so Trustees could greet her.

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:07 p.m. August 18, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Hearing –August 18, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 18, 2005 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PROPOSED BUDGET 2005-2006

Dr. Thomas announced that projections regarding the budget for 2005-2006 had not changed and he was proud administration could present for approval a balanced budget with no tax increase.

Dr. Thomas started presentation with a review of the highlights and the salary and benefits proposal that the budget could support. Changes within the teacher salary schedule also included increases within the first seven steps, alignment within the master's degree stipend, increased supplements for added duties and an increase in the hourly rate for professionals contracted for additional projects.

Ms. Janice Brassard questioned the subsection of the high school budgets and the difference of allocations between Central High School, Ozen High School, Pathways and West Brook High School. Ms. Jane Kingsley responded that those numbers are calculated on a per pupil basic allotment with heavier weighted formulas for those with higher numbers of economically disadvantaged student populations.

Mr. Woodrow Reece questioned the funding of the internet phones for all classrooms. Dr. Thomas stated that the general fund would support the cost in an effort to allow more flexibility for teachers to contact parents and for added safety of students and teachers alike.

President Hicks asked that administration correct the resolution presented in the regularly scheduled monthly board meeting agenda at 7:15 p.m. this date for adoption of the tax rate to reflect "no increase" for a home of \$100,000 value.

President Hicks called for questions, there were none.

PUBLIC COMMENTS/COMMUNICATIONS

President Hicks called for public requests to speak regarding the 2005-2006 proposed budget, there were none.

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:07 p.m. August 18, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –December 15, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 15, 2005 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Ozen High School NJROTC presented the colors. Nyashe Frank, a 5th grade student at Blanchette Elementary School, led the pledges for the United States flag and the Texas flag.

INVOCATION

The invocation was given by Jasmine Guidry, an eighth grade student at Odom Academy.

APPROVAL OF THE MINUTES

Bishop Ollis Whitaker moved, seconded by Dr. William Nantz, to approve the minutes of the special meeting November 10, 2005 and the regular board meeting November 10, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds is presented in agenda book.

REPORT OF THE SUPERINTENDENT

- 1. Recognition of Certificate of Achievement for Excellence in Finance –** The district was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada for its comprehensive annual financial report (CAFR). Ms. Stacey Fitch, accounting manager and Belinda Klock, grants specialists, were award as the individuals primarily responsible for preparing the CAFR. Trustees applauded all employees in the business office for their hard work on the CAFR.
- 2. Report of Hurricane Rita Recovery –** Dr. Thomas announced that the Building and Grounds Committee had met and Dr. Nantz would give a brief overview of the meeting. Dr. Nantz, as chairman, reported that committee members Mr. Woodrow Reece and Mr. Terry Williams received reports from Rob Clark of Architectural Alliance on all projects. Dr. Nantz stated that all projects were on track and companies for the most part were doing a good job. Administration reported that there were some issues regarding timelines in the reimbursement procedures from FEMA as well as the insurance companies, but for the most part, the district is progressing very well.

President called for questions, there were none.

COMMUNICATIONS

President Hicks ask Troop #7 to introduce themselves. The Boys Scout Troop #7 introduced themselves and stated their citizen/community requirement was to attend a local government entity board meeting. The following students were a part of the group: Andrew Lucas, a freshman at West Brook; William Lucas, a sophomore at West Brook; Matthew Better, a junior at West Brook; Jacob Rice, a junior at West Brook and Trey Little, a senior at West Brook.

There were no requests to speak to the Board.

SIGN-UP

None

INFORMATION ITEM

Calendar Process for 2006-2007 School Year President Hicks asked if there were questions regarding the process, there were none.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, and “D”

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C" and "D".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$2,867,422.43 including certification of tax collection for the month of November 2005; tax collector monthly report for November 2005 and deposit distribution for November 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, November 2005, debt service reports, November 2005, capital projects report, November 2005, internal service funds November 2005; scholarship fund report, November 2005; investment report, November 2005.

Amendments to 2005-2006 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	#031
204/6 ESEA Title IV, Safe and Drug Free Education	#032
211/6 ESEA Title I Improving Basic Programs	#033
220/6 Title II AEFLA Sec 225	#034
224/6 Vocational Education Basic Grant	#035
261/6 Title I Part B Reading First	#036
262/6 ESEA Title II Part D Technology	#037
263/6 ESEA Title III Part A LEP	#038
269/6 ESEA Title V Innovative Education Program	#039
282/6 FEMA Hurricane Rita	#040
283/6 FEMA Hurricane Katrina	#041
309/6 Title II AEFLA Section 225 Federal	#042
309/6 Title II AEFLA English Literacy & Civics Education	#043
399/5 Investment Capital Fund – Southerland	#044
414/5 Texas Accelerated Science Achievement Grant	#045
427/6 Insure-A-Kid Grant for Student Outreach	#046
485/6 ExxonMobil Green Team	#047
660/6 Local Capital Projects	#048

Approved the Jefferson County Recap for the 2005 Tax Roll (Exhibit "B") – Administration recommended approving the resolution of the recap of the 2005 tax roll in accordance with the Texas Property Tax Code, Section 26.09.

Approved Actuarial Study to Establish Reserve Requirements for Workers' Compensation Self Insurance Fund (Exhibit "C") – Administration recommended approval of the report by Milliman USA for the 2004-2005 Year to August 31, 2005 and projection of liability to August 31, 2006. Summary of the analysis is as follows:

1) The district's liability for unpaid workers compensation claims as of August 31, 2004 is approximately \$3.2 million (\$3,202,010 specifically). This represents an increase of \$316,381 from the August 31, 2004 amount of \$2,885,629.29. The district's expected losses, occurring between September 1, 2005 and August 31, 2006 are estimated to be approximately \$2.1 million. This does not include administrative costs or excess insurance costs for the fund for the year. 3) The district's liability for unpaid workers compensation claims as of August 31, 2006 is projected to be approximately \$3.5 million.

Declared Emergency Status for Actions Taken as Result of Hurricane Rita (Exhibit "D") – Administration recommended declaration of the following vendors who provided services and will continue to provide services:

MCT	Roof for Ozen	\$ 36,650.00
Cotton	Mediation/Restoration	347,397.68
Infinity Connections	Repair data drops/Central	44,568.50
American 21 st Century	Canopy Replacement	<u>125,000.00</u>
	TOTAL	\$ 553,616.18

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

APPROVAL OF EXHIBITS “E”, “F”, “J”, and “K”

Dr. William Nantz moved, seconded Mr. Woodrow Reece, to approve Exhibits “E”, “F”, “J”, and “K”.

Approved Renewal of J.S. Edwards and Sherlock Insurance Agency as the District’s Consultant and Risk Manager Regarding Property/Casualty/Workers Compensation Programs (Exhibit “E”) – Administration recommended approval of the agreement with J. S. Edwards and Sherlock Insurance Agency as the district’s consultant and risk manager. Mr. Robert J. Robertson will serve in the capacity of consultant in the amount of \$28,920 as provided in the scope of work.

Approved Asbestos Abatement and Incidental Mold Remediation at Certain Campuses (Exhibit “F”) – Administration recommended acceptance of the proposal by location from CST Environmental, Inc. in the amount of \$630,000 funded through insurance and FEMA reimbursement.

Approved Proposal for School Bus Parking and Fueling Facility (Exhibit “G”) – Proposals were distributed to eight (8) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the proposal from McInnis Construction of Silsbee, Texas in the total amount of \$934,000.000 charged to local capital projects fund as recommended by district’s consultant Architectural Alliance, Inc.
(Copies of proposals are on file in Business Office.)

Approved Quotes for Repair and Service of Telephone System (Exhibit “H”) – Requests for quotations were sent to three (3) approved Texas Building and Procurement Commission Certified Information Systems Vendors (CISV). Administration recommended acceptance of the quotation from Pyramid Communications Services, Inc. in the annual amount of \$48,132.00 charged to the maintenance department 2005-2006 appropriated funds.
(Copies of quotes are on file in Business Office.)

Designated Science Building at Smith Middle School Emergency Status (Exhibit “I”) – Administration recommended the designation of the science building at Smith Middle School as an emergency due to damages incurred by Hurricane Rita.

Approved the Annual Renewal of the Follett Software Support Contract for the District Library management Program for the 2005-2006 Schools Year (Exhibit “J”) – Administration recommended approval of the request for the 2005-06 annual renewal of the Follett Software Support Contract including Circulation Plus, Catalog Plus, WebCollection Plus and Alliance Plus Cataloging at a cost of \$25,629.25 funded by each school’s library maintenance account.

Approved the Purchase of Distance Learning Labs from Data Projections Company for West Brook High School and Central High School– (Exhibit “K”) – Administration recommended approval of the request allowing students to receive dual credit at a cost of \$52,298.00 funded by the general fund. Service and maintenance will be provided by Region V Education Service Center.

Mr. Woodrow Reece asked administration if adding distance learning labs at Central High and West Brook High would take away from the Ozen High School’s curriculum and student population. Dr. Thomas responded that as a district grows then the program is extended to the other two high schools; however, Ozen remains a

magnet with exclusive courses and administration will be looking at options exclusive for Ozen's magnet program.

President Martha Hicks called for questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 7:35 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session. The executive (closed) session ended at 8:25 p.m. and the following action was taken in public (open) session.

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Removal of Name of Deceased Employee from Professional Foster

Linda W. Barland, Reading, Vincent Middle, effective November 18, 2005.

2. Retirements

Elizabeth N. Hebert, Field Elementary ESL, effective January 13, 2006;

Roslyn Rideaux, Ogden Elementary, Level 2, effective May 26, 2006;

Ginny Welch, Social Studies, effective January 31, 2006.

3. Resignations

Tara Gage Chavis, Level 2, Fehl Elementary, effective December 16, 2005;

Marcy Cole, Reading, Guess Elementary, effective November 29, 2005;

Roberta C. Grace, Title li Level 2, Fehl Elementary, effective December 16, 2005;

Sean Guidry, Level 3, Pietzsch Elementary, effective November 3, 2005;

Marchita Taylor, Title li Level 1, Price Elementary, effective November 18, 2005;

Dionne Tompkins, Title II Level 1, Price Elementary, effective December 5, 2005;

Adrienne Whitman, Social Studies, Odom Academy, effective December 16, 2005.

3. New Employee Contract Recommendations

Virgust Dykes, Athletic Trainer, Zaharius, effective November 28, 2005 and ending May 26, 2006;

Anthony Perry, Auto Collision and Repair, Career Center, effective November 28, 2005 and ending May 26, 2006.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

Bishop Ollis Whitaker moved, seconded by Mr. Terry Williams to accept the administrative recommendation:

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: Ms. Hicks

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:27 p.m. December 15, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT
Beaumont, Texas

**DISTRICT EDUCATIONAL
IMPROVEMENT COMMITTEE**

December 14, 2004
MEETING MINUTES
“Approved 5/2/05”
PLEASE POST

Date: Tuesday, December 14, 2004

Time: 4:30 p.m.

Location: BISD Administration Building Board Room

Presiding: **Dr. Mae E. Jones-Clark, Chief of Staff and Academic Affairs**

Dr. Jones-Clark asked all present to sign-in. The meeting was called to order at 4:30 p.m.

Roll call for the DEIC minutes was determined by sign-in sheet.

DEIC Members Present:

Amelia – Kathleen Pinney

Austin – Brenda Speights

Bingman – Gwendolyn Lacy

Brown – Kimberly Smith

Caldwood – Sami Gillette

Career Center – Carson Jackson

Central – Germaine Garrett

Curtis – Rochelle Celeste

Dishman – Ramona Lee

Dunbar – Angela Langford

Fehl – Patricia Blueford

Field – Judith Runnels

Fletcher – Kelly McBride

Guess – Sally Adams

Homer – Chandra Walters

King – Debra Briggs

Martin – Jannette Crockett-White

Odom – Teresa Marlow

Ogden – Wayne Wells

Pietzsch/MacArthur – Shelley Gibbs

Price – Jewel Wycoff

Regina-Howell – Margaret Harrell

Smith – Gloria Cobb

Vincent – Felix Simieou

West Brook – Lori Abel

Admin Bldg – David Dunivant

Admin Bldg – Dr. Mae Jones-Clark

Campuses not present:

Blanchette

Lucas

Ozen

South Park

French

Marshall

Pathways

Southerland

Welcome

Dr. Jones-Clark welcomed members to the meeting and asked that they look over the minutes of the last meeting before the vote for approval.

I. Old Business

Minutes of the September 7, 2004 meeting were approved as presented.

Motion by: Kelly McBride, Fletcher Elementary School
Second by: Gloria Cobb, Smith Middle School
For: All
Against: None
Motion: Passed

II. New Business

Selection of a Reporter for the DEIC

Dr. Jones-Clark informed DEIC members that they needed to select a new DEIC Reporter. She explained that the DEIC secretary records the meeting's minutes and the DEIC reporter checks the minutes for accuracy. The DEIC reporter also attends school board meetings to answer questions by the board when a DEIC minutes report is on the agenda. Dr. Jones-Clark then asked for nominations for the reporter position. Margaret Harrell at Regina-Howell Elementary School was selected as DEIC reporter.

III. 2005-2006 School Year Calendar – Terry Ingram

Mr. Terry Ingram, Assistant Superintendent for Administration/Operations, spoke to the DEIC committee about the process for preparing a new school year calendar. Mr. Ingram said that the Calendar Committee is made up of thirty people from various facets of the community. This year's Calendar Committee deliberated on many calendar suggestions and chose four calendar proposals to present to BISD staff for their consideration and vote. Mr. Ingram explained that if the district chooses a calendar proposal that begins instruction for students before the week in which August 21st falls, the district will need to submit an Application For First Day of Instruction Waiver to the Texas Education Agency's State Waivers Unit in Austin, Texas. Mr. Ingram told members that the DEIC vote result would be included in the waiver to TEA.

DEIC members were given ballots to vote their choice of the four calendar proposals. The results of the DEIC calendar vote were as follows:

2005-2006 Calendar Proposal #1:	DEIC For	<u>6</u>
Proposal #2:	DEIC For	<u>13</u>
Proposal #3:	DEIC For	<u>0</u>
Proposal #4:	DEIC For	<u>11</u>

Mr. Ingram said that a public hearing would be held on February 15, 2005, to discuss the 2005-2006 school calendar processes with the first day of instruction waiver. If the majority of patrons at the hearing accept Calendar Proposal #2, and if the Board approves Proposal #2, the district will apply to TEA for a waiver to begin school on August 15, 2005.

IV. Accountability/Rating Training – David Dunivant

Mr. David Dunivant, Director of Research, Planning and Evaluation, spoke to the members about the district's state and federal accountability rating systems. The state of Texas uses the Academic Excellence Indicators System (AEIS) reports to determine the quality of learning on a campus. The federal No Child Left Behind (NCLB) system looks at the Adequate Yearly Progress (AYP) of a campus. Adequate yearly progress is expected from all subgroups, including economically disadvantaged, special education, and limited English proficient students. Mr. Dunivant emphasized that it is very important for educators to test all students at grade level and be cognizant of the fact that special-needs students can function at a higher level. Mr. Dunivant exclaimed that we cannot make excuses. We must deal with every student and every student must be pushed to make progress.

V. Closure/Adjournment

Meeting was adjourned at 5:25 p.m.

Handouts:

Agenda for December 14, 2004 DEIC Meeting
Unofficial DEIC Meeting Minutes for September 7, 2004
2004-2005 DEIC Member List
2005-2006 School Calendar Proposals
2005-2006 Calendar Proposal Ballot

Respectfully submitted by:
Shirley McCarty, DEIC Secretary
Margaret Harrell, DEIC Reporter

BEAUMONT INDEPENDENT SCHOOL DISTRICT
Beaumont, Texas

**DISTRICT EDUCATIONAL
IMPROVEMENT COMMITTEE**

May 2, 2005

MEETING MINUTES

“Approved 10/13/05”

PLEASE POST

Date: Monday, May 2, 2005

Time: 4:30 p.m.

Location: BISD Administration Building Board Room

Presiding: **Dr. Mae E. Jones-Clark, Chief of Staff and Academic Affairs**

Dr. Jones-Clark asked all present to sign-in. The meeting was called to order at 4:30 p.m.

Roll call for the DEIC minutes was determined by sign-in sheet.

DEIC Members Present:

Amelia – Kathleen Pinney

Austin – Brenda Speights

Bingman – Gwendolyn Lacy

Blanchette – Ursula Arceneaux

Brown – Kimberly Smith

Caldwood – Sami Gillette

Career Center – Carson Jackson

Central – Germain Jackson

Curtis – Rochelle Celeste

Dishman – Ramona Lee

Dunbar – Angela Langford

Field – Judith Runnels

Fletcher – Kelly McBride

Guess – Sally Adams

Homer – Regina Booker

King – Debra Briggs

Lucas – L’Tunya Bernard

Martin – Jannette Crockett-White

Odom – Teresa Marlow

Ogden – Wayne Wells

Ozen – Victor Fulton

Pietzsch/MacArthur – Shelley Gibbs

Price – Jewel Wycoff

Regina-Howell – Margaret Harrell

Smith – Gloria Cobb

Southerland – Martha Wilmore

Vincent – Dr. Felix Simieou

West Brook – Lori Abel

Admin Bldg – David Dunivant

Admin Bldg – Beth Fischenich

Admin Bldg – Dr. Mae Jones-Clark

Admin Bldg – Dr. Carrol A. Thomas

Community – Larry Siler

Campuses not present:

Fehl Marshall South Park

French Pathways

Welcome

Dr. Jones-Clark welcomed members to the meeting and asked that they look over the minutes of the last meeting before the vote for approval.

I. Old Business

Minutes of the December 14, 2004 meeting were approved as presented.

Motion by: Gloria Cobb, Smith Middle School
Second by: Judith Runnels, Field Elementary School
For: All
Against: None
Motion: Passed

II. New Business

A. BISD Grants

- **Lydia Bahnsen, Language Arts PreK-5/Early Childhood Supervisor**, handed out information and spoke about four grants currently in use in BISD.

The **Texas Reading First Grant** is a five-year grant that could total \$14,000,000, if the district continues to show progress at the participating campuses, Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools. The intent of the grant is to employ a full-time Reading Coach at each campus, utilize scientific-based reading researched programs and materials, incorporate a ninety-minute uninterrupted reading block, adopt the use of the Three Tiered teaching model, target the five essential components of reading, and conduct strong professional development for teachers in phonemic awareness, phonics, vocabulary, comprehension, and fluency. Programs used in Tier I are Voyager Universal Literacy Systems and Waterford. Tier II uses Voyager Passport and Tier III uses Earobics.

The **Intensive Reading Intervention for 4th and 5th Grades (Rider 51)** is a two-year state grant totaling \$294,858. Participating campuses are Bingman, Blanchette, Caldwood, Dunbar, French, Lucas, Martin, Pietzsch-MacArthur, Price, Homer, Ogden, Dishman, Field, Amelia, Guess and Fletcher Elementary Schools. The intent of the grant is to provide scientific-based reading researched programs and materials, intensive intervention strategies for struggling readers in grades 4 and 5, and strategies to target reading components. The program selected by TEA as sole provider of the materials is Voyager Passport.

The **Accelerated Reading/Accelerated Math Initiative (ARI/AMI)** is a yearly grant award. The ARI is based on the number of grade 3 students failing to meet standards on the first administration of the TAKS reading test. AMI is based on the number of grade 5 students failing to meet standard on the TAKS math test. The intent of the grant is to provide accelerated (intervention) instruction for students identified as struggling in grades K-5, additional minutes in targeted reading or math instruction in small, flexible groups, and additional intervention during the summer for students continuing to function below grade level at the end of the year in either reading or math.

The **Classroom Supply Teacher Reimbursement Grant** is a one-year grant of \$60,000 plus BISD matching \$60,000, for a total of \$120,000. The intent of the grant is to reimburse teachers for personal money spent for tangible items of direct educational benefit to students. Ms. Bahnsen emphasized that not enough teachers have applied for reimbursement. The deadline for application for reimbursement has been extended to May 13, 2005 for the period of June 1, 2004 through July 31, 2005.

- **Patsy Magee, Science Supervisor**, gave members information on the Texas Accelerated Science Achievement Program (ASAP) grant.

The **Texas (ASAP)** grant's purpose is to implement highly productive after-school and summer school programs designed to increase 10th and 11th grade student achievement as measured by the science portion of the TAKS and to provide direct and indirect support services to students in grades 9-12 through intervention programs that target students attending high schools with low science TAKS passing rates. The campuses eligible for the grant program are Central, Ozen, and Pathways with \$50,000 available for each campus.

- **Dr. Nelson Ikegulu, Grant Specialist**, gave members a summary of various grants pending and under implementation.

B. TAKS Facts – David Dunivant, Director of Research and Evaluation

Mr. Dunivant gave committee members a handout of the TEA commissioner's final decision regarding the state's Accountability System for 2005 and Beyond, dated March 2005. Mr. Dunivant told the group that the district receives state and federal updates and is required to meet increased standards as they change.

Mr. Dunivant pointed out the SDAA (State Developed Alternative Assessment) standards will be determined as we go and we must test appropriately. Additionally, if a district's PEIMS data is not accurate, it can lead to a district not being able to receive an Exemplary, Recognized or Academically Acceptable rating. Another change in the accountability system's completion rate indicator is that future GED recipients will not be considered completers.

C. Special Education Update – Anita Watson, Director of Special Education

Ms. Watson stated that the BISD special education program was cited by TEA. The ratings on special education performance indicators determine the level of action to be taken. BISD's sanction was a Level IB, meaning the data analysis and improvement plan must be submitted to TEA and there will be random visits to the school district. If there are concerns in the submitted report, there will be an onsite visit by TEA. There were five indicators that brought the district this level of sanctioning:

- Over identification of special education students
- Over identification of African Americans in special education
- The number of special education students passing TAKS math and reading
- The gap between special education students taking SDAA on grade level and those below grade level.
- The number of special education students referred to Disciplinary Alternative Education Program (DAEP)

The district also had to report that it was out of compliance in meeting legally defined timelines for testing and conducting ARDS.

Ms. Watson said the district submitted a corrective action plan:

- Follow proper pre-referral process
- Follow proper referral process
- Accept responsibility to teach all students
- Teach to different learning styles
- Be aware of cultural and learning differences of students
- Have more inclusion of preschool students
- Have better understanding of handicapping conditions
- Have more training of parents of disabled students
- Have additional discipline steps for special education student on the home campus
- Need less referrals for homebound services
- Have increased training for administrators, counselors, diagnosticians, teachers, and paraprofessionals

D. Career Technology News – Pat Calhoun, Director of Career Technology

Mr. Calhoun stated that students receiving special education services and enrolled in advanced level high school Career and Technology Education (CATE) courses mastered the 2004 math and English language arts TAKS tests at a lower percentage rate than the state average.

Strategies to address this deficiency include the following:

- Academic assistance to students through CATE courses
- Parent and community awareness and involvement activities
- Student interest and aptitude surveys at the 8th grade level

Other areas for review were high school courses that qualify for student credit in community college technical programs, community advisory council assessment of CATE courses' effectiveness to prepare students for employment after high school graduation, and additional industry certifications for students enrolled in advanced CATE courses at Taylor Career Center.

Mr. Calhoun reported that a record number of Taylor Career Center students received awards at district and state competitions. He said that the Student Interest and Aptitude Survey at the 8th grade level will identify areas that students like. If students are interested in a skill, they are more likely to be successful. With each achievement, the students' performance improves and the success level grows.

E. Transfers – Terry Ingram, Assistant Superintendent for Administration/Operations

Mr. Terry Ingram explained to members that the designated period to apply for transfers is February 14 through April 1. This year BISD had 782 requests for transfers for the 2005-2006 school year. Of the 782 requests, 671 were approved. The district tries to accommodate parents based on the capacity of the campus they request. He said that the district now has eleven schools at capacity: West Brook, Marshall, Vincent, Caldwood, Curtis, Dishman, Dunbar, Fletcher, Guess, Homer and Regina-Howell. Enrollment will be checked again after school begins in August. At that time, some of the at-capacity schools may have an opening.

III. The Charge – Dr. Carrol A. Thomas, Superintendent of Schools

Dr. Thomas reminded the DEIC that they play an important role in the development of programs at BISD and that their help is appreciated. Dr. Thomas stressed that BISD does not have any failing or low performing schools. We did have six schools cited in certain areas for special education students. He said that BISD is a high poverty school district and compared to larger districts such as Dallas that had 70 schools cited, BISD did not do badly.

He said that BISD is ahead of many districts because we did not excuse more special education students. BISD puts special education kids in inclusion and they are taking tests. If the kids don't do well, the district gets cited. BISD will address the issue by spreading special education students around the district, examining the way we instruct special education students, and making it harder to put a student into the special education program. Students will not be able to be placed into the special education program until the second semester of the second grade. Dr. Thomas stated BISD is the largest predominantly African American district in Texas and that most of the special education students are African American. He said we must learn how to teach all children so they will be successful. Too many African Americans are going to Pathways or alternative instruction. We must take the initiative to work with other groups outside of BISD, such as community, church, and families to achieve student progress.

Dr. Thomas said that BISD would expand the early childhood program to help correct problems before a student gets into the first grade. He said the district will examine current procedures and change strategies where necessary. We will look at alternative ways. Only children with learning disabilities will be in the special education program. Children with behavioral or social problems will be mainstreamed. More African Americans will enter Gifted/Talented classes and honors programs. African American students will face greater challenges. Prekindergarten students will begin preparation for a college education. With legislative passage, teachers may start receiving *combat* pay, meaning teachers who work at high-poverty schools will receive an extra \$2,000 or \$3,000 a year, if approved.

BISD is advancing its technological abilities by leasing computers. We will have modern, up-to-date equipment at all times. Telephone lines will also be installed in each classroom, to enhance teacher-parent communication.

Dr. Thomas challenged BISD employees to start a grassroots movement to inform the community about all the positive programs working at BISD. He wants all staff members to be proud district advocates. He suggested that we write letters and call media to report the educational progress that the campuses are making. Invite parents, community members and business leaders to get involved and become a part of the academic achievement solution. Let our state and national legislators know that we need their support to be successful. Grassroots feedback is one of the best ways we have of getting our message to the public. Tell everyone about the many programs and strategies that BISD is implementing to reach exemplary status. The most believable people in the district are the staff that works directly with students. Everyone needs to take the initiative to start a **positive, truthful campaign**.

Dr. Thomas then asked each DEIC member to tell the group about something positive happening at each of the representative's campus. The representatives were most appreciative of the substitute teachers that were infused into the campus for instructional use. The substitutes enabled teachers more time for one-on-one work with students and they had a very positive effect in the classroom. Teachers said they could spend more time teaching.

Positive items mentioned by district members were:

- Infusion of substitute teachers into classrooms,
- Grants that provided classroom equipment,
- Spirit of working together to eliminate exemptions,
- DPAT campus beautification efforts,
- Excellent UIL coaches,
- Lamar students in classrooms,
- Voyager reading program,
- Smooth-running administrative changes,
- Foreign-language speaking substitutes helping with parent communication,
- High test attendance,
- Read 180 program,
- Utilization of parents' skills in classrooms,
- Online grading,
- New copy machines,
- Personal digital assistants (PDAs).

A community representative noted that he was impressed with the dramatic changes in BISD. He appreciated the increase in technological materials available to students to prepare them for life in an industrial society.

Some areas of concern were the need to educate parents about their responsibility to motivate kids to complete homework assignments and do well in school, need for closer attention to second grade reading students performing poorly, need to monitor changing demographics so all subgroups are reached, need to reduce trespassing on campuses, and need for a Reading Academy to increase reading skills of all students.

IV. Closure/Adjournment

Meeting was adjourned at 6:22 p.m.

Handouts:

Agenda for May 2, 2005 DEIC Meeting
Unofficial DEIC Meeting Minutes for December 14, 2004
BISD Grants as of May 2005
BISD Grants 2004-05
Texas ASAP Grant
Accountability System for 2005 and Beyond by TEA Commissioner of Education
BISD Department of Special Education Report May 2, 2005
BISD Career Technology Department Report May 2, 2005
BISD Application for Student Transfer for the 2005-06 School Year
DEIC Teacher Workday Release for May 21, 2005
2005-06 BISD School Calendar
BISD Student Membership Summary
CEIC Election Schedule
2005 Summer Programs – *by email*
2005-06 Registration Timelines – *by email*

Respectfully submitted by:

Shirley McCarty, DEIC Secretary
Margaret Harrell, DEIC Reporter

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – January 20, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 20, 2005 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz
Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker
John Williams

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE/ INVOCATION

The Ozen High School NJROTC presented the colors. Amy Manders, 2nd grade student at Sallie Curtis Elementary School, led the pledges of allegiance for the United States and Texas flags.

INVOCATION

The invocation was given by Frederick Mpangire, a senior at Ozen High School

APPROVAL OF THE MINUTES

Mr. John Williams moved, seconded by Mr. Woodrow Reece Nantz, to approve the minutes of the regular meeting of December 16, 2004.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker Messrs. Woodrow Reece, Howard Trahan, John Williams and Terry Williams

NAYS: None

REPORTS

1. Status of State Comp Ed Funds presented in agenda book.
2. Status of Capital Projects Funds-Series 1994-1997 presented in agenda book.

REPORT OF THE SUPERINTENDENT

1. **Recognition of Parental Partner Program by the Chamber of Commerce & ExxonMobil** – The Texas Association of Business honored the Chamber of Commerce, ExxonMobil and BISD for the success of the program and the effective way it was implemented. Ms. Kathleen Jackson of ExxonMobil and Mr. Jim Rich of the Greater Beaumont Chamber of Commerce were present to share the state recognition.
2. **School Board Recognition** – Students from across the district participated in ceremony to celebrate Board Appreciation month's theme "Lighting the Way."

COMMUNICATIONS

David Dunivant, Director of Planning, Research and Evaluation, spoke to the Trustees regarding the district ratings. While the AYP and PEG reports have been widely publicized, the official state measure of how campuses perform, the AEIS report, all schools in Beaumont are rated "Recognized or "Academically Acceptable. Mr. Dunivant stated that these ratings are determined by the state expectations and not necessarily AYP or PEG criteria. Also included in the AEIS report were 15 gold performance acknowledgements giving schools a pat on the back by recognizing that the teachers and students have gone well beyond the basics.

SIGN-UP

None

INFORMATION ITEM

E-Rate Funding – Dr. Thomas announced that the district will receive \$10.6 million in grant to technology upgrade certain schools.

President Hicks thanked Bettie Nixon and Greg Schumacher, director and senior network/programs administrator of the information services department respectively, for their energetic approach to keep the district on the cutting edge of technology developments for students as well as administrators.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", and "I"

Mr. John Williams moved, seconded Mr. Terry Williams, to approve EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", and "I".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$19,314,275.19 including certification

of tax collection for the month of December 2004; reconciliation of disbursements to collections for the month of December 2004; report of collections for December 2004; tax collection year 2003; report of collections for December 2004, delinquent tax collection year 2003, current tax receivable update for tax year 2004, December 2004; year-to-day tax receivable for current tax year 2004, December 2004; year-to-date tax receivable for delinquent tax year 2004, December 2004; and TIF current and delinquent receivable tax year 2004, December 2004.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, December 2004, debt service reports, December 2004, capital projects report, December 2004, internal service funds December 2004; scholarship fund report, December 2004; investment report, December 2004.

Amendments to 2004-2005 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/5	General Fund	#068
211/5	ESEA Title I Improving Basic Programs	#069
213/5	ESEA Title I Part B Even Start Family Literacy	#070
226/5	IDEA Part B Discretionary Deaf	#071
227/5	IDEA Part B Formula RDSPD	#072
228/5	IDEA Part B Preschool Deaf	#073
253/5	IDEA Part C Early Intervention	#074
255/5	ESEA Title II Part A TPTR	#075
288/5	Child Care Local Initiative Cradle N Cribs	#076
309/5	Title II AEFLA Section 231 Federal	#077
409/5	Texas High School Completion & Success	#078
485/5	ExxonMobil Green Team	#079
486/5	Continuing Hispanic Education Program	#080

Approved Financial Advisory Agreement with RBC Dain Rauscher Inc. to Perform Professional Services for the Authorization and Issuance of Obligations (Exhibit "B") –Administration recommended approval of the Financial Advisory Agreement with RBC Dain Rauscher Inc. to Perform Professional Services for the Authorization and Issuance of Obligations.

Approved Closing Capital Projects Funds for Bond Projects, Discontinue Monthly Capital Projects Reports and Transfer Residual Balance of Funds to Debt Service Funds for Bonds Sold for the Projects (Exhibit "C") – Administration recommended approval of request of close funds for bond projects since all projects authorized have been completed. The remaining balance of \$24,371.15 at 12/31/2004 will be used to pay down the debt on the bonds issued.

Approved Bids for Asbestos Floor Tile Abatement and Transite Asbestos Sheathing Abatement for the 2004-2005 School Year (Exhibit "D") – Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Assured Environmental Quality, Inc. charged to the Maintenance Department 2004-2005 appropriated funds.

Approved Second Year Option for Football Equipment Reconditioning (Exhibit "E") –Administration recommended exercising the second year option from Riddell/All American charged to the Athletic Department appropriated funds.

Approved Beaumont Freightliner as a Sole Source Vendor (Exhibit "F") – Administration recommended approval of Beaumont Freightliner as a sole source vendor for Thomas bus parts. Beaumont Freightliner is owned by SelecTransportation Resources, the parent company of Thomas Bus Gulf Coast and is our local dealer for repair parts which are considered proprietary parts

Approved Payment to Region V Education Service Center for Services Provided by the Jefferson County Youth Academy (JJAEP) for School Year 2004-2005 (Exhibit "G") - Administration recommended approval of the payment to Region V Education Service Center in the amount of \$183,750.00 for 35 slots at \$5,250 per slot.

Approved the Purchase of Student Personal Digital Assistants from Liberty Solutions (Exhibit "H") – Administration recommended approval of the request to purchase the PDS at a cost of \$25,000 to aid teacher in the administration of screenings, diagnostics, progress monitoring and benchmark assessments funded by the Texas Reading First Grant. Liberty Solutions is a sole source vendor for PDAS that interact with the software of the TPRI testing, the Voyager program, and the district benchmark tests as approved by the Teas Education Agency for use with the Teas Reading First grant.

Approved Second Reading of (LOCAL) Policies included in Update 74 (Exhibit "I") – Administration recommended approval of the second reading of the (LOCAL) Policies in *Update 74* and placement online for CAA, Fiscal Management Goals and Objectives; CE, Annual Operating Budget; DBA, Employment Requirements and Restrictions; DBD, Employment Requirements and Restrictions; DFF, Termination of Contract; and EL, Charter Campus of Program.

Discussion among Trustees questioned the district's commitment of payment to Region V ESC for 35 slots at the Jefferson County Youth Academy when not all the slots are filled. Dr. Thomas responded that usually all slots are utilized; however, other districts occasionally buy out slots when they are in need and Beaumont has slots not filled. The program is supported by the contract for the number of slots and is funded accordingly. Dr. Thomas also stated that he felt the program was cost justified to address specific student populations with behavioral problems in an educational environment.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messers: Trahan, Reece, John Williams and Terry Williams

Nays: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 7:37 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Mr. John Williams moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Resignations

Sarah Adams, Music, Amelia Elementary, effective January 12, 2005;

Thomas W. Brooks, Health/Physical Education, Ozen High, effective January 25, 2005;

Tiffany A. Clark, Biology, West Brook High, effective December 17, 2004;

David P. Gibbs, Health, Ozen High, effective January 14, 2005;

Anita L. Gipson, Science, King Middle, effective January 28, 2005;

Laurie A. Johnson, Choir, Central High, effective December 17, 2004;

Donna Price, Level 4, Caldwood Elementary, effective January 12, 2005;

Ruth A. Smith, ESL, Caldwood Elementary, effective January 28, 2005;

Suzanne m. Steptoe, Level 4, Dishman Elementary, effective December 17, 2004.

2. New Employee Contract Recommendations

Susanne L. Broadway, Mathematics, Central High, effective January 3, 2005 and ending May 21, 2005;

Ellen E. Busceme, Level 4, Caldwood Elementary, effective January 13, 2005 and ending May 21, 2005;

Roberta c. Grace, Level 2, Fehl Elementary, effective January 7, 2005 and ending May 21, 2005;

Ashley Kilpatrick, Level 4, Guess Elementary, effective January 3, 2005 and ending May 21, 2005;

Vivian Lane, Title I Mathematics, Central High, effective January 5, 2005 and ending May 21, 2005;

Becky D. Robideaux, Physical Education, Odom Academy effective January 3, 2005 and ending May 21, 2005;

Janice Y. Sadler, Language Arts, Odom Academy, effective January 3, 2005 and ending May 21, 2005;

Michelle Sierra, Level 1, Homer Drive Elementary, effective January 3, 2005 and ending May 21, 2005;

Concepcion Vithanage, Title I Reading, South Park Middle, effective January 7, 2005 and ending May 21, 2005;

Jennifer G. Wills, Nurse, Amelia Elementary, effective January 3, 2005 and ending May 21, 2005.

3. Contract Recommendation

Karen S. Newsum, Vincent Middle, Reading, re-hired, effective January 3, 2005.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messers: Reece, Trahan, John Williams and Terry Williams

Nays: None

4. Administrative Recommendations

Mr. John Williams moved, seconded by Mr. Terry Williams, to approve the following administrative recommendations:

Debra Reviere Oge, Assistant Principal, Guess Elementary

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messers: Reece Trahan, John Williams and Terry Williams

Nays: None

5. **Proposed Suspension without Pay for Professional Employee Randolph Brooks** – Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece to approve administration recommendation to propose suspension with pay for employee Randolph Brooks.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messers: Reece Trahan, John Williams and Terry Williams

Nays: None

6. **Approved the Results of the Appraisal and Contract of the Superintendent of Schools** – Mr. John Williams moved, seconded by Mr. Howard Trahan, to grant a “Clearly Outstanding” for the evaluative rating of the Superintendent and enter into a new contract with the Superintendent with a salary in the amount of two hundred eighty-seven thousand, two hundred seventy-two dollars and eighty two cents. (\$287,272.82).

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messers: Reece Trahan, John Williams and Terry Williams

Nays: None

Dr. Thomas thanked the Trustees for the unanimous vote of a “Clearly Outstanding” for the annual evaluation.

President Martha Hicks announced that Ms. Patricia Mitchell and her daughter had been overlooked during the communication portion of the agenda and would be heard now in open session.

Patricia Mitchell, 5070 Oakmont, spoke as a parent of a student at West Brook High School and her belief that inappropriate handling of a situation had occurred by a teacher regarding her daughter’s work program evaluation. Ms. Mitchell stated that the mishandling would greatly affect her child for the remainder of her public education and she had been publicly embarrassed by the teacher and administrative staff at West Brook while trying to resolve the issue .

Kierra Mitchell, 5070 Oakmont, spoke as a student at West Brook High School and her experience with an evaluation instrument submitted by her to her father rather than her supervisor regarding her job performance. Kierra Mitchell stated she felt her rights to graduate with honors had been jeopardized by the teacher not accepting the evaluation from her father.

ADJOURNMENT

President Hicks asked the newly Ms. Oge to remain after the meeting so that Trustee could greet her and welcome her as an administrator.

President Martha Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:05 p.m. January 20, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –July 28, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 28, 2005 at 7:17 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Woodrow Reece

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, President
Howard J. Trahan, Jr.

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fisichenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

Vice President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

Brandon Alexander, nephew of Betty Patton, led the pledges for the United States flag and the Texas flag.

INVOCATION

The invocation was given by Mr. Jimmy Wilson, supervisor of math for Beaumont I.S.D.

APPROVAL OF THE MINUTES

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve the minutes of the regular meeting June 16, 2005 and special meetings June 9, 2005 and June 2, 2005.

Vice President Woodrow Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Dr. Nantz, Bishop Whitaker Ms. Brassard, Messrs. Reece, and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds are presented in agenda book.

REPORT OF THE SUPERINTENDENT

Recognition of Beaumont I.S.D. Bus Driver for Competition at the National Transportation Association School Bus Safety Rodeo – Trustees and administration recognized Mr. Robert McManus, BISD school driver, for his 1st in Region 5 competition, 1st in the state competition and 5th in the national competition held in Washington D.C.

COMMUNICATIONS

None

SIGN-UP

Ms. Brenda Greene, 1825 Brooklyn Street, spoke to Trustees as grandparent requesting information and answers to the transfer system. Ms. Greene stated she had visited with both Mr. Roland Antoine and Mr. Terry Ingram who were unable to assist her with her transfer request. The grandparent believed her grandchild was discriminated against by the denial of the transfer request.

DISCUSSION ITEM

Update of Budget 2005-2006 – Dr. Thomas announced that there had been no significant changes in the budget since the Trustees had met in June. Dr. Thomas notified the Trustees that the tax roll would not be certified until August 5 and firm numbers would not be available until that time. While there will be no recommendation for a 2005-2006 salary schedule, Dr. Thomas stated that administration had looked at the schedule and tried to even out the salary schedule for the master's degree in the early years as well as adjustments in the 2-7 years of experience for teachers

Vice President Woodrow Reece asked if the state's action would affect this school year as far as salaries are concerns. Dr. Thomas responded that administration believes that any legislative mandates will be effective school year 2006-2007.

Vice President Reece asked for additional questions regarding the budget, there were none.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", "E", and "F"

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3" "B", "C", "D", "E", and "F"

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$545,370.42 including certification of tax collection for the month of June 2005; reconciliation of disbursements to collections for the month of June 2005; report of collections for June 2005; tax collection year 2004; report of collections for June 2005, delinquent tax collection

year 2004, current tax receivable update for tax year 2004, June 2005; year-to-day tax receivable for current tax year 2004, June 2005; year-to-date tax receivable for delinquent tax year 2004, June 2005; and TIF current and delinquent receivable tax year 2004, June 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, June 2005, debt service reports, June 2005, capital projects report, June 2005, internal service funds June 2005; scholarship fund report, June 2005; investment report, June 2005.

Amendments to 2004-2005 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/5 General Fund	#170
211/6 ESEA Title I Improving Basic Programs	#171
213/6 ESEA Title I Part B Even Start Family Literacy	#172
255/6 ESEA Title II Part A TPTR	#173
256/5 Title I Part F Comprehensive School Reform Central	#174
284/5 Texas Placement Spanish Language MS Program	#175
288/5 Child Care Local Initiatives Cradles "N Cribbs	#176
401/5 Optional Extended Year Program	#177
404/5 Accelerated Reading and Math Instruction Programs	#178
426/5 Read to Succeed Grant Curtis	#179
493/2 Grants from School Business Partners Bingman	#180
494/5 Learn to Read Program	#181

Approved Bid for Air Conditioning Filter Maintenance Service for the 2005-2006 School Year (Exhibit "B") – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from Commercial Filtration Media, Inc charged to the Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Bid for Water Treatment and Service Program for Air Conditioning Thermal Water Systems for the 2005-2006 School Year (Exhibit "C") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Worth Hydrochem of the Gulf Coast, Inc in the amount of \$16,860.00 charged to the Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Bid for Miscellaneous Concrete Work for the 2005-2006 School Year – (Exhibit "D") – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from D & S Sign and Supply charged to the Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Bid for Parking Lot Striping for the 2005-2006 School Year (Exhibit "E") – Bid Packets were distributed to eight (8) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from S & D Sign and Supply charged to the Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Bid for Doors and Hardware (Exhibit "F") – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the bid from M & D Hardware charged to Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department)

Vice President Reece called for questions of the motion, there being none, he called for a vote.

YEAS: Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

Approved Bid for Repair and/or Replacement of Electrical Motors, 10HP and above, and Other Motor Related Items for the 2005-2006 School Year (Exhibit "G.1") – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Smith Belting & Electric Supply charge to the Maintenance Department 2005-06 appropriated funds.
(Bids are on file in Purchasing Department)

Approved Bid for Repair of Cleaning Equipment for the Maintenance Department for the 2005-2006 School Year (Exhibit "G.2") – Bid packets were distributed to three (3) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from C.L.O. Repair & Parts charged to the Maintenance Department appropriated 2005-2006 funds.
(Bids are on file in Purchasing Department)

Approved Bid for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2005-2006 School Year (Exhibit "G.3") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Texas Fire & Communications charged to the Maintenance Department appropriated 2005-2006 funds.
(Bids are on file in Purchasing Department)

Approved Bid for Fencing for the 2005-2006 School Year (Exhibit "H") – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended approval of the bid from Hinds Quality Fences, Inc. charged to Maintenance Department 2005-06 appropriated funds.
(Bids are on file in Purchasing Department)

Approved Bids for Floor Covering for the 2005-2006 School Year (Exhibit "I.1") – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended approval of the following bid charged to Maintenance Department 2005-06 appropriated funds:

Custom Flooring, Vidor, TX.

Groups III and V

Lowe's, Beaumont, TX

Groups 1, 11, and IV

(Bids are on file in Purchasing Department.)

Approved Bid for Temporary Aluminum Walkway Covers for the 2005-2006 School Year (Exhibit "I.2") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were two responses. Administration recommended acceptance of the bid from Brammer Construction charged to Maintenance Department 2005-06 appropriated funds.
(Bids are on file in Purchasing Department.)

Approved Bid for Uniforms for the Maintenance Department for the 2005-2006 School Year (Exhibit "J") – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Shepherd's Uniform & Linen Supply Company in the amount of \$16,749.28 charged to Maintenance Department 2005-2006 appropriated funds.
(Bids are on file in Purchasing Department.)

Approved Bid for Garbage Service for the 2005-2006 School Year – (Exhibit “K”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Waste Management with the total base bid of \$172,659.20 charged to the Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Bids for Charter Bus and Van Rental for the 2005-2006 School Year (Exhibit L”) – Bid packets were distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of all bid with reservations based on the lowest priced vehicle available at the time needed:

Ed’s Travel Service	Beaumont, TX
Royal Motor Coach	Buna, TX
Sierra Stage Coaches	Houston, TX
Sun Travel Tours	Beaumont, TX
Travel Associates	Beaumont, TX
Avis Rent a Car	Beaumont, TX
Enterprise Leasing Co. of Houston	Baytown, TX
Lease All/Rent All, Inc.	Beaumont, TX

(Bids are on file in Purchasing Department.)

Approved Bids for Science Equipment for Various Schools (Exhibit “M”) – Bid packets were distributed to twenty-one (21) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bid charged to the Maintenance Tax Notes funds:

Cynmar Corporation	\$ 4,059.12
ETA/Cuisenaire	3,620.10
Fisher Science Education	8,169.54
Sargent-Welch	<u>16,688.29</u>
TOTAL	\$35,517.05

(Bids are on file in Purchasing Department.)

Approved Bids for Audio Visual Equipment for Various Schools (Exhibit “N”) – Bid packets were distributed to twenty-six (26) companies in addition to the appropriate advertisements. There were eighteen (28) responses. Administration recommended acceptance of the following bid charged to Maintenance Tax Notes funds:

Audio Visual Aids Corp.	\$ 113,619.95
Aves Audio Visual Systems, Inc.	64,692.50
Best Computer Supplies, Inc.	9,772.83
B & H Photo	4,225.30
Gaylord Brothers, Inc.	385.20
Highsmith, Inc.	579.75
Office Depot	9,920.00
Officemax Contract	3,186.51
School Specialty	6,669.18
Suburban TV	13,325.00
Troxell Communications, Inc.	5,946.87
Visual Techniques	<u>1,080.00</u>
TOTAL	\$ 133,405.09

(Bids are on file in Purchasing Department.)

Approved Bids for School Buses (Exhibit “O”) – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Thomas Bus Gulf Coast in the amount of \$993,133.00 charged to General Fund and IDEA-B Formula Fund.

(Bids are on file in Purchasing Department.)

Approved Bids for Paving Improvements at Regina Howell Elementary School (Exhibit "P.1") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Brammer Construction in the amount of \$98,923.00 charged to Maintenance Tax Notes funds.
(Bids are on file in Purchasing Department.)

Approved Bids for Paving Improvements-Student Parking at West Brook High School (Exhibit "P.2") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Simco Enterprises in the amount of \$343,926.00 charged to Maintenance Tax Notes funds.
(Bids are on file in Purchasing Department.)

Vice President Woodrow Reece called for questions of the motion, hearing none, he called for a vote.

YEAS: Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBITS "Q", "R", "S", "T.1", "T.2", "U", "V", "W", "X", "Y", "Z", "AA", "BB", "CC", and "DD"

Dr., William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "Q", "R", "S", "T.1", "T.2", "U", "V", "W", "X", "Y", "Z", "AA", "BB", "CC" and "DD/

Approved Business Auto Insurance and General Liability Insurance through Interlocal Agreement (Exhibit "Q") – Administration recommended approval of the purchase of Business Auto Insurance at a premium of \$220,209 and General Liability Insurance at a premium of \$7,556, from the Texas Association of School Boards for the period of September 1, 2005 through August 31, 2006 with the same deductibles.. This purchase is through Interlocal Agreement in place

Approved Renewal of Football Stadium Concession Contracts for the 2005-2006 School Year (Exhibit "R") – Administration recommended approval of concession contracts as presented for the 2005-2006 school year:

Alex Durley Memorial	Beaumont-Forest Park Lions Club
Dewey Sterling, President	
Babe Zaharias Memorial Stadium	Central High School Booster Club
Adrienne Chretien, President	
Greenie Stadium	Operation Restore Hope
Joe Ballard, President	
Lamar Cardinal Stadium	Ozen High Booster Club
Gwen Ambres, President	
Lamar Cardinal Stadium	West Brook High Booster Club
Davis S. Raiford, President	

Approved Designation of Hazardous Bus Routes for the 2005-2006 School Year (Exhibit "S") – Administration recommended approval of the proposed hazardous routes in accordance with the Texas Education Code, Section 16.156(d) and 21.177(d) which serves areas inside the two mile limit designated for regular school bus transportation but of sufficient pedestrian hazard to merit bus transportation.

Approved District Student Code of Conduct for the 2005-2006 School Year (Exhibit "T.1") – Administration recommended approval the Student Code of Conduct for the District as presented online with mandated changes.

Approved District Student Handbook for the 2005-2006 School Year (Exhibit "T.2") – Administration recommended approval the Student Handbook for the District as presented online with mandated changes.

Approved Student Transfers into the Beaumont Independent School District for the 2005-2006 School Year (Exhibit "U") – Administration recommended approval of Student Transfers for the 2005-2006 school year as follows:

Daniel D. Hayes	Ozen High School	Port Arthur
Rheagan P. Humphrey	Fehl Elementary	Hamshire
Jason A. Chambliss	Guess Elementary	Buna
Danielle Metoyer	Amelia Elementary	Hardin Jefferson

Approved Purchase of Apperson Print Management Company Products for the Title I Elementary And Middle School Campuses (Exhibit "V") – Administration recommended approval of purchase in the amount of \$30,052.59 funded by Title I, Part A grant funds to include DataLink software, scanner machines, and custom scanner answer sheets used by teachers each six-weeks to grade math, science, language arts, and writing tests.

Approved the Professional Development and Appraisal System (PDAS) Calendar for 2005-2006 (Exhibit "W") – Administration recommended approval of the calendar for the Professional Development and Appraisal System for 2005-2006 as presented.

Approved Funding of the Master Reading Teacher Training for BISD Teachers (Exhibit "X") – Bids were received from the two local entities offering the program. Lamar University-Orange was selected as the most cost effective and the one offering the program within BISD's desired timeframe. Administration recommended approval of purchase in the amount of \$70,000 funded by the Title II grant including tuition, books, materials and fees for the Texas Examination for Master Teachers testing and certification for 60 BISD teachers.

Approved the Funding of the Master Math Teacher Training for BISD Teachers (Exhibit "Y") – Administration recommended approval of Region IV, sole provider, to conduct certification and training funded by Title II grant funds at a cost of \$55,000 for 30 teachers to include tuition books and materials Texas Examination for Master Teachers testing fees and certification fee.

Approved Payment for S H Evans Educational Consultant Technical Assistant Provider for Central High School (Exhibit "Z") – Administration recommended approval of request to provide an external technical assistant provider, Dr. Ronnie C. Evans, Dr., to perform services mandated by the grant under the auspices of the School Improvement Resource Center of Austin, Texas at a cost of \$24,000.00 funded by the School Improvement Grant for Central High School.

Approved Purchase of Measuring Up to the Texas Essential Knowledge and Skills Student Worktexts, Annotated Teacher Editions and Diagnostic Practice Tests from the Peoples Publishing Group, Inc. (Exhibit "AA") – Administration recommended approval of request for additional purchase of materials to prepare students for the Texas Assessment of Knowledge and Skills (TAKS) tests from The People Publishing Group Inc., sole provider, at a cost of \$13,537.80 funded by the Title I-Part f Comprehensive School Reform Grant.

Reviewed (LEGALA) Policies and Approved Second Reading of (LOCAL) Policies Included in Update 75 by the Texas Association of School Boards (Exhibit "BB") – Administration recommended approval of local policies as presented in *Update 75*. TASB will place policies online for public viewing immediately:

LOCAL		TITLE
BDAE	Add Policy	Officers and Officials Duties and Requirements of Depository
BDB	Replace	Board Internal Organization Internal Committees
BDD	Replace	Board Internal Organization

		Attorney
CG	Delete	Bonded Employees and Officers
CHD	Delete	Purchasing and Acquisition
		Purchasing Procedures
CLB	Replace	Buildings, Grounds, and Equipment
		Management Maintenance
CNA	See Notes	Transportation Management
		Student Transportation
DAA	Replace	Employment Objectives
		Equal Employment Opportunity
DH	Replace	Employee Standards of Conduct
DHB	Delete	Employee Standards of Conduct
		Harassment
DHC	Delete	Employee Standards of Conduct
		Sexual Harassment/Sexual
		Abuse
DHC	Delete	Exhibit
DIA	Add	Employee Welfare
		Freedom from Harassment
EC	Delete	School Day
EIE	Replace	Academic Achievement
		Retention and Promotion
FB	Replace	Equal Educational Opportunity
FDD	Delete	Student Welfare
		Student insurance
FFH	Add	Student Welfare
		Freedom from Harassment
FNC	Replace	Student Rights and Responsibilities
		Student Conduct
FNCE	Delete	Student Conduct
		Telecommunications Devices
FNCJ	Delete	Student Conduct
		Sexual Harassment/Sexual
		Abuse
FNCJ	Delete	Exhibit
FNCL	Delete	Student Conduct
		Harassment

Approved Change of Date for Regular Monthly Meetings of the Board of Trustees for November 2005, March 2006 and July 2006 (Exhibit "CC") -

Administration recommended change of dates for regular monthly meetings for the school year 2005-2006:

Tuesday	November 15, 2005
Thursday	March 23, 2006
Thursday	July 27, 2006

Approved Modification of campus Incentive Plan for the 2004-2005 Year Only (Exhibit "DD") -

Administration recommended modification to the Campus Incentive Plan for 2004-2005 year only by the following addendum:

Add 10 points to the overall raw score for priority and 5 points to the Overall raw score for non-priority:

OR

Add points for the gains of the raw score:

Improvement Criteria: 2003-04 TAKS Scores	Points
60 and Below	10
61	9
62	8
63	7
64	6
65	5
66	4
67	3
68	2
69	1

Vice President Reece thanked the members of the Consultation Committee for their work on with the teacher groups improving the benefits of the Incentive Pay Plan for a larger group of teachers.

Vice President Woodrow Reece called for questions of the motion, hearing none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

PERSONNEL

Vice President Woodrow Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session.

Dr. William Nantz moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Retirement

Alice M. Oliver, Dunbar Elementary, Level 4, effective May 21, 2005.

2. Resignations

Tiffany Aardahl, Science, Ozen High, effective May 21, 2005;

Ralph Arline, Social Studies, Austin Middle, effective May 21, 2005;

Patricia Cappi, Pre-kindergarten, Southerland, effective May 21, 2005;

Chad L. Carter, Science, Ozen High, effective May 21, 2005;

Marie A. Clack, Title I Pre-kindergarten, Fletcher Elementary, effective May 21, 2005;

Edna I Earney, English, Vincent Middle, effective May 21, 2005;

George H. Eskue, Science, West Brook High, effective May 21, 2005;

Marcus Graham, Physical Education, Blanchette Elementary, effective May 21, 2005;

Annie Harris, Level 5, Pietzsch-MacArthur Elementary, effective May 21, 2005;

Gabrielle Hudspeth, Level 5, Dunbar Elementary, effective May 21, 2005;

LaShanda James, Speech, Ozen High, effective May 21, 2005;

Gina M. Jones, Level 3, Curtis Elementary, effective May 21, 2005;

Earl Kelly, Health and Physical Education, West Brook High, effective May 21, 2005;

Valentena Kelly, Reading Coach, Blanchette Elementary, effective May 21, 2005;

James K. McDonald, Social Studies, West Brook High, effective May 21, 2005;

Kimberly S. McDonald, Kindergarten, Guess Elementary, effective May 21, 2005;

Brandi R. McGallion, Title I Level 5, Dunbar Elementary, effective May 21, 2005;

Wiley M. McKeller, Social Studies, Marshall Middle, effective May 21, 2005;

Melinda Roberson, Kindergarten, Field Elementary, effective May 21, 2005;

Misty M. Samford, Nurse, Oaks Education Center, effective May 21, 2005;

Jamie D. Smith, Mathematics, King Middle, effective May 21, 2005;

Wanda Sprott, Level 4, Fehl Elementary, effective May 21, 2005;

Jessica L. Stoute, Mathematics, Odom Academy, effective May 21, 2005;

Stephanie Vanskike, Social Studies, Ozen High, effective May 21, 2005;

Robyn Voss, Health and Physical Education, West Brook High, effective May 21, 2005;

Tabitha Y. Walton, Title I Level 3, Martin Elementary, effective May 21, 2005;

Julie M. Weldy, Speech Therapist, Regina Elementary, effective May 21, 2005.

3. New Employee Contract Recommendations

Tuesday Alfred, Pre-kindergarten, Southerland, effective August 9, 2005 and ending May 26, 2006;

Michelle Allen, Pre-kindergarten, Southerland, effective August 9, 2005 and ending May 26, 2006;

Joanna Armour, Science, West Brook High, effective August 9, 2005 and ending May 26, 2006;

James Barcroft, Science, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Joseph Bowser, Social Studies, West Brook High, effective August 9, 2005 and ending May 26, 2006;

Marie Bullock, English, Odom Academy, effective August 9, 2005 and ending May 26, 2006;

Al Celaya, Jr., Social Studies, West Brook High, effective August 9, 2005 and ending May 26, 2006;

Rita Coulon, Technology, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Crystal Davis, Speech Therapist, French Elementary, effective August 9, 2005 and ending May 26, 2006;

Dawoni K. Djato, French, Central High, effective August 9, 2005 and ending May 26, 2006;

Tuncel Figen, English, Smith Middle, effective August 9, 2005 and ending May 26, 2006;

Kathryn Fikes, Title I Pre-kindergarten, French Elementary, effective August 9, 2005 and ending May 26, 2006;

Olga Fischer, Special Education, Homer Elementary, effective August 9, 2005 and ending May 26, 2006;

Queenie, Galinda, Title I Pre-Kindergarten, French Elementary, effective August 9, 2005 and ending May 26, 2006;

CaTina Gilmore, Pre-kindergarten, Southerland, effective August 9, 2005 and ending May 26, 2006;

Mary Guillory, Kindergarten, Dunbar Elementary, effective August 9, 2005 and ending May 26, 2006;

Julia Hill, Title I Level 3, Martin Elementary, effective August 9, 2005 and ending May 26, 2006;

Carlton Holland, English, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Kirby Jones, Social Studies, Marshall Middle, effective August 9, 2005 and ending May 26, 2006;

Anastacia Linley, Level 4, French Elementary, effective August 9, 2005 and ending May 26, 2006;

Rebecca LaBouve, Mathematics, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Amy Martin, Title I Pre-Kindergarten, Pietzsch-MacArthur Elementary, effective August 9, 2005 and ending May 26, 2006;

Audrea McInnis, Level 1, Ogden Elementary, effective August 9, 2005 and ending May 26, 2006;

Sheryl Muller, Science, West Brook High, effective August 9, 2005 and ending May 26, 2006;

Ingrid Patterson, Kindergarten, Dunbar Elementary, effective August 9, 2005 and ending May 26, 2006;

Jacob Pfaff, Athletic Trainer, Central High, effective August 9, 2005 and ending May 26, 2006;

Kela N. Prudhomme, Level 4, Homer Elementary, effective August 9, 2005 and ending May 26, 2006;

Sarah Ratcliff, Title II Level 2, Caldwood Elementary, effective August 9, 2005 and ending May 26, 2006;

Suzette Richard, Kindergarten, Lucas Elementary, effective August 9, 2005 and ending May 26, 2006;

Belinda Sheffield, Pre-Kindergarten, Southerland, effective August 9, 2005 and ending May 26, 2006;

Valencia Smith, Level 2, Caldwood Elementary, effective August 9, 2005 and ending May 26, 2006;

LaNiece Sollock, Level 5, Dishman Elementary, effective August 9, 2005 and ending May 26, 2006;

Lisa Stewart, Title I Pre-Kindergarten, Pietzsch-MacArthur Elementary, effective August 9, 2005 and ending May 26, 2006;

Helen, Sutton-Tegbe, Level 4, Caldwood Elementary, effective August 9, 2005 and ending May 26, 2006;

Marchita Taylor, Level 1, Price Elementary, effective August 9, 2005 and ending May 26, 2006;

Wendy Thibodeaux, Special Education, French Elementary, effective August 9, 2005 and ending May 26, 2006;

Rashawn Walker, Level 5, Price Elementary, effective August 9, 2005 and ending May 26, 2006;

Kenneth D. White, English, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Taryn White, Pre-Kindergarten, Southerland, effective August 9, 2005 and ending May 26, 2006;

Glynnis Williams, Kindergarten, Price Elementary, effective August 9, 2005 and ending May 26, 2006;

Verril Young, Social Studies, Ozen High, effective August 9, 2005 and ending May 26, 2006.

4. Coaching Contract Recommendations

Joanna Armour	West Brook High School
Joseph Bowser, Jr.	West Brook High School
Kirby Jones	Marshall Middle School
Sheryl Muller	West Brook High School
Jacob N. Pfaff	Central High School

Vice President Woodrow Reece called for questions of the motion, hearing none, he called for a vote.

Yeas: Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Reece and Terry Williams

Nays: None

4. Administrative Contract Recommendations

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve the administration recommendations:

Ms. Betty Patton	Vocational Counselor	Central High School
Ms. Miranda Swiderski	Counselor	Vincent Middle School
Ms Connie Hebert	Title I Curriculum Coordinator	Guess Elementary

Vice President Woodrow Reece called for questions of the motion, hearing none, he called for a vote.

Yeas: Dr. Nantz, Bishop Whitaker, Ms. Brassard Messers: Reece and Terry Williams

Nays: None

Vice President Reece asked those administrators who had been appointed to remain after the meeting so Trustees could greet them.

ADJOURNMENT

Vice President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:45 p.m. July 28, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting - June 2, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 2, 2005 at 6:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by Vice President Woodrow Reece

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard
Dr. William Nantz
Howard J. Trahan, Jr. (entered at 6:12 p.m.)

Absent : Martha Hicks, President
Bishop Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Executive Director of Chief of Staff and Academic Affairs, Dr. Jones-Clark; Assistant Superintendents, Terry Ingram, Beth Fischenich; Executive Director of Finance, Ms. Jane Kingsley; Executive Director of Personnel, Ms. Sybil Comeaux; and Director of Communications, Ms. Jolene Ortego

Absent: School Attorney, Ms. Melody Chappell

ESTABLISHMENT OF A QUORUM

Vice President Reece declared a quorum.

BUDGET WORKSHOP

GOALS AND OBJECTIVES FOR 2005-2006 – Dr. Thomas presented to Trustees the administrative goals and objectives for 2005-2006:

- Provide a balanced budget that requires no tax increase;
- Provide employees with the best possible compensation package that meets budget constraints;
- Develop a budget through affordable operating expenses and avoid reduction in force (RIF);
- Maintain a fully funded basic health insurance program for employees;
- Provide additional funding for maintenance and other critical areas;
- Provide a budget that meets the needs of a World Class Educational System that allows our students to compete on a global basis.

HISTORICAL INFORMATION

Tax Rate – Dr. Thomas shared a chart of the tax rate history reminding Trustees that Beaumont ISD has not raised taxes more than what was promised in the bond issue and the \$3000 state mandated teacher salary increase, which was not funded by the state.

Maintenance Department Budget – The information presented by Dr. Thomas to Trustees included audited expenditures for years 2000-01, 2001-02, 2002-03, 2003-04 and budget for 2004-05. These expenditures were broken down by salaries/benefits, contracted services, supplies/materials, miscellaneous operating expense, capital outlay and utilities.

GENERAL FUND PROJECTION 2004-2005

Revenue & Other Resources – Dr. Thomas asked Ms. Jane Kingsley, executive director of business/finance, to review the projections of revenue and other resources. Ms. Kingsley took Trustees through the current 2004-05 budget for actual revenue for the months from September through April, the “unclosed” as of May 25, 2005 and the revenue to date May 25, 2005. Projections for May, June, July and August were shown along with the projected revenue for August 31 2005 and the “over” or “under” budget for August 31, 2005. Projected revenue total was shown at \$131,627,062 resulting in a projected “under” of \$2,109,331. The \$2,109,331 is due to loss of students and state funding.

Mr. Woodrow Reece questioned administration regarding the projected “under” figure as a firm number. Dr. Thomas responded that he felt comfortable that the student numbers projected were sound and historically are taken from the October PEIMS date.

Expenditures & Other Uses – Ms. Kingsley continued with overview of general fund projections for 2004-05. The expenditures were shown for the school year months September through April, the “unclosed” at May 25, 2005 and the year to date transactions May 25, 2005. Payroll costs, other costs (legal utilities, miscellaneous contracted services, etc.) supplies/materials, miscellaneous operating costs, debt service and capital outlay were broken down by months and line item. The grand total of projected expenditures for August 31, 2005 with the discrimination lawsuit and the maintenance tax notes (designated) was shown at \$133,165,899 with an over budget projected uncommitted of \$4,826,245.

Dr. Thomas stated to Trustees that the retirement of many tenure teachers and the replacement of first year teachers to those positions had greatly reduced the salary budget fund resulting in the “over budget” figure even though the district had received less in revenues than projected.

Undesignated Fund Balance – Ms. Kingsley explained the statement of revenues, expenditures and changes in fund balance, with comparisons 1998-99 to the projected 2004-05 budget as of May 25, 2005. The fund balance for year end August 31, 2005 is projected at \$21,933,640 with an undesignated fund balance of \$18,588,057. Projections in reserves (\$7,853, \$646,067, and \$541,663), other designations (\$1,750,000), and maintenance tax notes (\$400,000) complete the difference in fund balance and undesignated fund balance projections.

Trustees discussed the maintenance tax notes (\$400,000) and the adjustments in projections for those dollars that are unexpended at year end August 31, 2005. The \$4,115,000 maintenance tax notes in August 31, 2004 carried over to the projected state revenue total of \$23,821,676 for budget year 2004-05.

SPECIAL REVENUE FUNDS BUDGETS 2004-2005 – Ms. Kingsley presented the actual budgets for 2002-2003, 2003-2004 and 2004-2005 for federal funds such as Title I and Head Start and state funds such as the Technology fund. A summary of revenues and expenditures was available for each program from 2003 actual to 2005 budget. All funds are restricted to be expended by the detail of the grant. The totals for the past three years show increases in special revenue funds from \$21,135,434 to \$31,559,305.

Dr. Thomas stated that Beaumont ISD is a high poverty district and special revenue funds received specifically for these populations, free up funds for other areas within the budget. Dr. Nantz asked about the line item, debt service, on the report. Ms.

Kingsley responded that some grants are able to lease portables, copiers, etc. if they are written into the grant and approved as written.

Consultation Committee Meeting Report

Mr. Howard Trahan, chairman of the Consultation Committee meeting, reported to Trustees the recommendation made by the teacher groups Tuesday, May 31, 2005. Mr. Trahan stated the meeting was excellent, the teacher groups were working together and asked for a \$3000 salary increase for teachers, a \$12.00/week salary increase for paraprofessionals, an adjustment to the monthly contribution the district makes to employees' insurance account, an increase in the extra duty pay hourly schedule and evaluation of the incentive pay plan. Mr. Trahan stated to the teacher groups the incentive pay plan would not go away, but perhaps consideration could be given to the guidelines and administration would work with the teacher groups to better align the requirements with the TAKS expectations. Mr. Trahan also reported that the committee was looking at the coaching supplement for all coaches. Mr. Trahan reported that the teacher groups were more interested in discussing the needs of the students in special populations and their ability to learn at grade level, their performance on the TAKS test. Both groups suggested that there needed to be more staff development along the lines of vertical teaming for the 2005-06 school year. Chairman Trahan asked administration to work with the teacher groups in these areas. Both teacher groups were disenchanted with the "Voyager" program as it was implemented; however, after much discussion, realized that first year teachers are quite comfortable with the method and tenure teachers could be allowed flexibility within the program.

Dr. William Nantz asked the committee to look at the way teachers are compensated for a master's degree and make it more equitable across the board.

Mr. Woodrow Reece asked about the \$3000 that the state had mentioned early in the legislative session. Dr. Thomas responded that \$2000 would be spread out over a two year period (\$1000 for 05-06 and \$1000 for 06-07) and \$1000 would be channeled to the "pass-through" insurance fund. Dr. Thomas reported that no one knew what the legislature might do at this point and the district had to move forward in preparation for the coming year focusing on strategies to insure that students succeed in learning.

GENERAL FUND BUDGET INFORMATION 2005-2006

Taxable Property Values History – Ms. Kingsley reviewed the last ten fiscal years assessed value of taxable property and stated that she expected preliminary numbers from the Jefferson County Appraisal District's Office on June 6. Ms. Kingsley will be able to give a better projection at the next budget workshop of the 2005-06 tax calculations, 2005-06 preliminary revenue projections, summary of proposed 2005-06 expenditures and the detail by department of proposed 2005-06 expenditures.

UPDATE OF EMPLOYEE INSURANCE AND BENEFITS (HIDDEN DOLLARS) –

Ms. Kingsley presented the present district's contribution for health care, life insurance, Medicare, unemployment insurance, sick leave and Teacher Retirement System (TRS) statutory minimum totaling an annual contribution of \$5,958 per employee for 2005-06. Optional benefits include dental insurance, cafeteria plan for pre-tax insurance premiums, cancer plan, long term disability insurance, supplemental life insurance, tax deferred annuities, payroll deduction, direct deposit banking and extended sick leave after 5 years for 60 days @ the daily rate less cost of a substitute.

Ms. Kingsley identified a proposed increase of \$25.00/month in the district's contribution of \$303/annual for each health care plans. The annual cost of the benefit increase for the district is projected at \$884,400

SALARIES AND BENEFITS HISTORY – Dr. Thomas referred Trustees to a chart of actual raises given for professional staff, support staff as well as other salary incentives from 1996-97 to 2003-04. Amended budget 2004-05 information was

given for year to date May 17, 2005. Benefits history also showed expenditures for Medicare, health, workers compensation, TRS On-Behalf, Unemployment, TRS Care and sick leave payoff for 1996-1997 through 2003-2004 with current year 2004-2005 to date May 17, 2005.

RAISES GIVEN – Dr. Thomas also shared historical information for the actual raise amount for salaries from 1996-1997 of \$3,581,262 to salaries 2003-2004 of \$3,692,162. The year to date, May 17, 2005, showed raise amount at \$2,337,959 for a total of \$30,588,789 for all years reported.

PERSONNEL – Dr. Thomas reported that the Consultation Committee had looked at two different salary schedules that could be considered once the revenue numbers are stable.

Dr. William Nantz asked if the district would need fewer teachers since there had been a significant decline in student enrollment. Dr. Thomas responded that he felt like the district would need additional teaching staff to support inclusion and primarily grant monies could fund those positions entirely.

HIGHLIGHTS – Dr. Thomas presented items to Trustees to consider during the budget process funded by Maintenance Tax Notes, the 2005 year budget or the 2006 budget. Total approximate cost was \$10,011,330 with unknown cost for salaries, employee supplement adjustments, increased personnel in the special education program, parking lot improvements at West Brook, science labs, the library at Brown Center and the Erate Cycle 6 matching funds in technology.

Mr. Woodrow Reece questioned if the Voice over IP (new internet phone system) would be a means by which a teacher could call 911 before they called the administrator on the campus. Dr. Thomas asked Mr. Greg Schumacher to explain the system. Mr. Schumacher gave a brief overview of the system assuring Mr. Reece that the district would program the telephone units (classroom and administration) at the direction of the Board and administration. Mr. Schumacher stated that the district would have complete control on the phones at every location both incoming and outgoing calls.

Dr. Thomas concluded report of the highlights and asked for questions regarding the budget information submitted, there were no additional questions.

ANNOUNCEMENTS – Vice President Woodrow Reece asked if there were any announcements, hearing none, he thanked the Consultation Committee for their report. Dr. Thomas reminded Trustees that the next budget workshop would be held next Thursday, June 9, 2005 at 6:00 p.m.

ADJOURNMENT

Vice President Woodrow Reece adjourned the meeting at 7:48 p.m., June 2, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting - June 9, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 9, 2005 at 6:03 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard
Dr. William Nantz
Howard J. Trahan, Jr.

Absent : Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Executive Director of Chief of Staff and Academic Affairs, Dr. Jones-Clark; Assistant Superintendents, Terry Ingram, Beth Fischenich; Executive Director of Finance, Ms. Jane Kingsley; Executive Director of Personnel, Ms. Sybil Comeaux; and Director of Communications, Ms. Jolene Ortego

Absent: School Attorney, Ms. Melody Chappell

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

BUDGET WORKSHOP

Dr. Thomas announced that the following items and the information presented last week had not changed:

- A. Goals and Objectives for 2005-06
- B. Historical Information (Tax Rate and Maintenance Department Budget)
- C. General Fund Projections 2004-05
- D. Special Revenue Funds Budgets 2004-05
- E. General Fund Budget Information 2005-06
Taxable Property Values History

Tax Calculations - Dr. Thomas asked Ms. Jane Kingsley, executive director of business/finance, to review the tax calculations, update on state funding formulas, revenue projections 2005-2006 (preliminary) and expenditures proposed for 2005-06.

Ms. Kingsley reported that the Jefferson County Appraisal District had released the preliminary net taxable value at \$7,490,619,405. Historically, the district figures a "loss to protests" at \$200,000,000 until the actual figures are certified in August

which brings the value for calculation to \$7,290,619,405. This figures to be an increase of \$375,194,106 or 5.43% for calculating preliminary figures. Ms. Kingsley directed Trustees to the 2005-06 preliminary net taxable figures where the district is proposing to move \$.05 from Debt Service fund to Maintenance and Operation fund. The total tax rate for the district of \$1.54 is not proposed to change. Currently a penny generates \$729,000 before exemptions or losses.

Dr. Thomas reminded Trustees that these projections are based on the state template as it stands calculated with preliminary numbers. The presented tax calculations are the "best guess" as of the information available at this time.

Update of Special Legislative Session – no report

Revenue Projection 2005-06 (Preliminary) – Ms. Kingsley reviewed the revenues proposed for the 2006 budget based on the preliminary appraisal roll at the Maintenance and Operation (M & O) tax rate of \$1.475 and 98% collection rate. This represents transferring \$0.5 cents from Debt Service to M & O. The state revenue is based on projected 2005-06 foundation revenue using near final PEIMS attendance and student arrangement data.

The report showed total local revenues projected at \$111,102,241, total state revenues at \$22,853,944, and total federal revenues at \$910,000 for grand total revenue of \$134,866,196. Other financing sources as in sale of real and personal property are shown at \$5000 and operating transfer in at \$2,260,080 for a total of \$137,131,276, an increase of \$4,619,814.

Ms. Kingsley presented a summary of the budget by departments showing the present budget for 2005 and the proposed 2006 budget with the preliminary tax calculations of June 6, 2005. Projected recap figures showed \$19,915,118 for expenditures, \$1,145,000 for transfers, and \$108,350,285 for salaries and benefits leaving the balance of \$7,720,873 for salary increases and other district needs.

Update of Employee Insurance and Benefits (Hidden Dollars) – no changes since last budget workshop of June 2, 2005.

Raises Given – 1996-97 through 2004-05 – no changes since last budget workshop of June 2, 2005

Personnel – Dr. Thomas presented the proposed 2005-06 salary cost recap allowing \$1500 for administrators and professional employees, \$1000 for paraprofessional/auxiliary employees and \$15.00 for hourly auxiliary employees. Total salary cost for the 2,947 staff was shown at \$3,590,948 plus \$100 per employee (\$294,700) for a budget consideration of \$3,885,648. Incentive pay continues to be funded at \$900,000 totaling the salary cost at \$4,785,648.

HIGHLIGHTS – Dr. Thomas presented a revised list of items to Trustees to consider during the budget process funded by Maintenance Tax Notes, the 2005 year budget, the 2006 budget and other funds. Total projected approximate cost was \$13,833,767 supported by \$1,648,900 in Maintenance Tax Notes, \$1,958,519 in current budget 2005, \$8,690,348 projected budget 2006 and \$1,536,000 in other funds.

Discussion included consideration for employee adjustments for assigned supplements (\$340,000), the transportation department land improvements (\$800,000) and the need of additional facilities at Fletcher Elementary School. Mr. Woodrow Reece asked administration to look at the Fletcher area and the need for additional space to expand if needed. Dr. Thomas stated that the bond committee had requested a demographic study in order to target those areas growing within the city and whether those areas might be in need of additional structures at existing schools or new school buildings.

President Hicks, Dr. William Nantz and Ms. Janice Brassard all stated concerns regarding the condition of the buses, especially the seats and the interior. Mr. Ingram responded that he would look into refurbishing those in need, however, many buses were being replaced as new ones arrive.

Dr. Thomas again reminded Trustees that the numbers presented in the budget workshop were strictly calculated on the information available at the present.

Mr. Woodrow Reece asked if there could be additional discussion regarding the proposed phones and hardware known as the Voice over IP since President Hicks had not been able to hear the discussion held at the June 2, 2005 budget workshop.

Dr. Thomas responded that the phones would be programmed by the district allowing teachers to contact parents more efficiently and if the district would trust the teachers to perform at a high professional level there should be no misuse of the system. Mr. Woodrow Reece stated he wanted to know exactly how these phones would be used before a vote would be taken for the expenditure. Ms. Janice Brassard stated that the phones were an excellent idea and a very good safety feature for staff and students alike.

Dr. Nantz stated concern over the increase in personnel being completely funded by grant funds. Dr. Thomas responded that the increase of personnel within the special education department would be funded by grant monies entirely and not local funds.

Dr. Nantz asked if the supplement earmarked for math teachers could be revisited. Discussion among Trustees concluded that the Board would like to see reports on the number of math teachers who hold a math major, the number of math teachers with math certification and a report showing test scores for algebra students with math teachers who are certified in math and math teacher who have a major in math. At the request of the Board, the math supplement of \$1500/annually will be presented as part of the agenda at the next regular meeting for consideration of policy modification to include "math major" only.

Dr. Thomas concluded report of the highlights and asked for questions regarding the budget information submitted, there were no additional questions.

ADJOURNMENT

President Martha Hicks adjourned the meeting at 6:57 p.m., June 9, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –June 16, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 16, 2005 at 7:13 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard
Dr. William Nantz
Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

Melomo Watkins, a 6th grade student at Odom Academy led the pledges for the United States flag and the Texas flag.

INVOCATION

The invocation was given by Rev. David Robinson, attendance officer in the Special Services Department of Beaumont I.S.D.

APPROVAL OF THE MINUTES

Bishop Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting May 19, 2005 and the special meeting May 16, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds are presented in agenda book.

REPORT OF THE SUPERINTENDENT

1. **Beaumont Public School Foundation, Inc. Bylaws Report** –Judge Lupe Flores, president of the foundation, presented annual report of the foundation for the 2004-05 school year.
2. **Texas Assessment of Knowledge and Skills (TAKS) Spring 2005 Test Results** - Dr. Thomas introduced Mr. David Dunivant, director of research and planning, to present an overview of the test results. Mr. Dunivant presented the new accountability issues for 2005, the accountability standards for ratings based upon TAKS, percentage that met standard required for each rating, timelines and the Beaumont ISD results by grade level and subject tested. The tests were compared by subject at panel recommendation by years 2003, 2004 and 2005. Special note was given to the exemption of special education students decreasing from 852 in 2003, 483 in 2004 and 452 in 2005. Mr. Dunivant stated it is difficult to compare the district's results with that of the state or other districts due to the difference in demographics.

Trustees discussed the alignment of the curriculum with TAKS and the flexibility allowed in the classroom. Ms. Janice Brassard stated that the state mandates the objectives but the district provides materials, outlines and guides for teachers to use in the classroom to make sure the students know the Texas Essentials Knowledge and Skills (TEKS).

3. **Evaluations of Currently Used Elementary and Secondary School Programs in the Beaumont I.S.D.** – Dr. Mae E. Jones-Clark, chief of staff and academic affairs, presented an update of the programs used in the elementary schools for tutorials and enrichment for slow learners and struggling readers. This evaluation was compared to data submitted January 2005.

Beth Fischenich, assistant superintendent for secondary schools, also presented an update of the secondary programs with comparisons of data indicating growth or measurement of success.

4. **Report on Transportation Department Concerns** – Dr. Thomas shared with Trustees the response to concerns the National Alliance of Public Employee association had shared with him regarding the transportation department. Concerns included the bus aide position, extra curricular trip assignments, hourly pay vs. trip pay, bus aides hired for summer programs, safety and employee transportation handbooks.
5. **Report on "Teacher Quality"** – Dr. Thomas referred Trustees to the news article in the **San Antonio Express News** "*Teachers figure into the school gap*". Beaumont ISD "elementary schools are among the state's few predominantly African American schools that score relatively well on the TQI (teacher quality index). So far, student test scores show modest improvements."

COMMUNICATIONS

None

SIGN-UP

None

DISCUSSION ITEM

Update of Budget 2005-2006 – Dr. Thomas announced that there had been no significant changes in the budget and handed to Trustees information requested at the special budget workshop June 9, 2005 regarding math teachers in the district.

President Hicks asked Trustees if it was the consensus of the Board not to meet again until the next regularly scheduled meeting July 28, 2005. The Board agreed since there is no new information from the state to assist in budget preparations.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C.1”, “C.2”, “D”, “E”, “F.1”, “F.2”, and “F.3”

Mr. Howard Trahan moved, seconded Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3” “B”, “C.1”, “C.2”, “D”, “E”, “F.2”, “F.2”, and “F.3”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$888,566.80 including certification of tax collection for the month of May 2005; reconciliation of disbursements to collections for the month of May 2005; report of collections for May 2005; tax collection year 2004; report of collections for May 2005, delinquent tax collection year 2004, current tax receivable update for tax year 2004, May 2005; year-to-day tax receivable for current tax year 2004, May 2005; year-to-date tax receivable for delinquent tax year 2004, May 2005; and TIF current and delinquent receivable tax year 2004, May 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, May 2005, debt service reports, May 2005, capital projects report, May 2005, internal service funds May 2005; scholarship fund report, May 2005; investment report, May 2005.

Amendments to 2004-2005 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/5 General Fund	#141
204/6 ESEA Title IV, Safe and Drug Free Education	#142
211/6 ESEA Title I Improving Basic Programs	#143
220/6 Title II AEFLA Section 225 Corrections/Institutional	#144
224/6 IDEA Part B Formula	#145
224/6 IDEA Part B Capacity Building & Improvements	#146
225/6 IDEA Part B Preschool	#147
226/6 IDEA Part B Discretionary Deaf	#148
227/5 IDEA Part B Capacity Building & Improvements Deaf	#149
227/6 IDEA Part B Formula RDSPD	#150
228/6 IDEA Part B Preschool Deaf	#151
244/5 Vocational Education Basic Grant	#152
244/6 Vocational Education Basic Grant	#153
255/6 ESEA Title II Part A TPTR	#154
262/6 ESEA Title II Part D Technology	#155
263/6 ESEA Title III Part A LEP	#156

269/6 ESEA Title V Innovative Edc. Prg. Services	#157
285/5 Math/Science (TEXTEAMS)	#158
288/5 Child Care Local Initiatives Cradles & Cribs	#159
309/6 Title II AEFLA Section 231 Federal	#160
309/6 Title II AEFLA Section 231 Eng.Literacy & Civics Ed.	#161
404/5 Accelerated Reading and Math Inst. Prog.	#162
419.4 Head Start Ready to Read	#163
421/5 Master Math/Reading Teacher Stipends	#164
422/5 Texas Commission on the Arts Library Services	#165
426/5 Read to Succeed Grant Regina	#166
427/6 Insure A Kid Grant for Student Outreach	#167
484/5 After School Program Curtis	#168
485/5 ExxonMobil Green Team	#169

Approved Bids for Maintenance Department Supplies and Materials Discount Bid for the 2005-2006 School Year (Exhibit "B") – Bid packets were distributed to two hundred twenty (220) companies in addition to the appropriate advertisements. There were seventy-four (74) responses. Administration recommended acceptance of all bids charged to the Maintenance Department 2005-06 appropriated funds:

A-1 Glass
Able Fastener, Inc.
ACME Architectural Hardware
ACR Supply
Acorn Steel Sales
Alamo Equipment Company
ARK Hermetics Inc.
Armstrong Repair Center
Atterbery Truck Sales
Baker Distributing Company
Beaumont Architectural Sales & Service
Ben's Alternator & Starter Service
Carquest Auto Parts
Central Poly Corporation
Coburn Supply Co., Inc.
Consolidated Electrical District
East Texas Supply
Engineered Packaged Systems
1st Source Parts Center
GCS Service, Inc.
Grainger Industrial Supply
Graybar Electric
Gulf Coast Screw & Supply
Heat Transfer Solutions
Heritage Food Service Equipment Inc.
Signmasters of Texas, Inc.
Hillyard
Hobart Corporations
Holmes Supply Company
ICI Paints
Interboro Packaging Corporation
International Chemical & Janitorial
Johnson Supply
Johnstone Supply
Kay Electronics, Inc.
Lombardo's Bonded Tree Service
Louis' Yazoo S & S
M & D Supply, Inc.
M & J Fertilizer Company
McCown Paint & Supply
MSC Systems, LTD
NAPA Auto Parts

Newton's Tools and Hardware
 O'Reilly Auto Parts
 Overhead Door Co. of Beaumont, Inc.
 Parker Lumber
 Porter's Carpet
 Pump Text Inc.
 Reliable Elevator Inspection Service
 Rexel
 Roofing Supply Ltd. Of Beaumont
 Sherwin-Williams Company
 Smith Belting & Electric Supply
 Summit Electric
 Sunbelt Supply Company
 Superior Supply and Steel
 Tex-Plan Solutions
 Thomas Supply
 Tool Tech Machining
 U.S. Flag and Flagpole, LP
 Unisource
 Univar USA Inc.
 Warren Equipment Company
 Wesco Distributing

(Bids are on file in Purchasing Department.)

Approved Bids for Athletic Medical Supplies Catalog Discount Bid for the 2005-2006 School Year (Exhibit "C.1") – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bids from following bids charged to various appropriated funds:

Alert Services, Inc.
 Henry Schein, Inc.
 Medco Supply Co.
 Moore Medical Corp.
 School Health Corporation
 William V. MacGill & Co.

(Bids are on file in Purchasing Department.)

Approved Bids for Award Jackets, Blankets and Minor Awards for the 2005-2006 School Year – (Exhibit "C.2") – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were three responses. Administration recommended acceptance of the following bids charged to 2005-2006 budgeted funds in various schools and department budgets:

Texas Letter Jackets	\$23,000.00
Got Pride USA	<u>14,000.00</u>
Estimated Total	\$37,000.00

(Bids are on file in Purchasing Department.)

Approved Bids for Medical Supplies for Health Services Department and Special Education Department for the 2005-2006 School Year (Exhibit "D") – Bid Packets were distributed to twenty (20) companies in addition to the appropriate advertisements. There were thirteen (13) responses. Administration recommended acceptance of the following bids charged to Health Services Department and Special Education Department 2005-2006 appropriated funds:

Corporate Express
 Frank's Medical Mart
 Henry Schein
 Interboro
 Medco
 Moore Medical
 Office Max
 School Health
 Tri-anim Health
 William V. MacGill

(Bids are on file in Purchasing Department.)

Approved Bid for Purchase of Private Label Bottled Spring Water (Exhibit "E")

– Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Buck Spring at an estimated annual cost of \$25,000.00 charged to the Child Nutrition Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Bids for School Furniture for Various Schools (Exhibit "F.1") – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There were eleven (11) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Tax Note Fund:

Don Huffman and Associates	\$ 10,657.50
Hernandez Office Supply	870.00
Highsmith, Inc.	8,791.30
Indeco Sales	334,578.05
School Specialty	<u>2,078.40</u>
TOTAL	\$380,975.25

(Bids are on file in Purchasing Department)

Approved Bid for Bleacher Replacement for West Brook High School Small Gym and Central High School Large Gym (Exhibit "F.2")

– Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from John F. Clark Company in the total amount of \$22,519.00 charged to Maintenance Tax Notes Funds.

(Bids are on file in Purchasing Department)

Approved Purchase of Hardware to Manage the Child Nutrition Department on the Campuses (Exhibit "F.3")

Administration recommended approval of purchase of seventy (70) cashier stations at \$374.00 for a total of \$26,180.00 from School Link Technology the provider of the Thin Client Touchscreen Monitors purchased in April 2005 charged to the Child Nutrition budget for 2004-05 and 2005-06.

(Bids are on file in Purchasing Department)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT "G", "H", "I.1", and "I.2"

Mr. Howard Trahan moved, seconded Mr. Terry Williams to approve Exhibit "G" "H", "I.1", and "I.2".

Approved Bid for Student Insurance for the 2005-2006 School Year (Exhibit "G")

– Bid packets were distributed to forty-five (45) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Alamo Insurance Group/Bollinger Inc in the total amount of \$160,000.00 charged to the Athletic Department 2005-06 appropriated funds.

(Bids are on file in Purchasing Department)

Approved Second Year Option for Asbestos Floor Tile Abatement and Transite Asbestos Sheathing Abatement for the 2005-2006 School Year (Exhibit "H")

– Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option with Assured Environmental Quality charged to Maintenance Department 2005-06 appropriated funds.

(Bids are on file in Purchasing Department)

Approved Second Year Option for Design, Fabricate, Repair and/or Replacement of Architectural Sheet Metal and HVAC Related Duct Work for the 2005-2006 School Year (Exhibit "I.1") – Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option with A-1 Sheetmetal, Associated Mechanical Services, Metal Industries and T.C.T. Industries charged to Maintenance Department 2005-06 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Second Year Option for Repair and Service on HVAC Equipment and/or Plumbing Systems for the 2005-2006 School Year (Exhibit "I.2") – Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option with Associated Mechanical Services charged to Maintenance Department 2005-06 appropriated funds.

(Bids are on file in Purchasing Department.)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBITS "J", "K", "L", "M", "N.1" and "N.2"

Mr. Howard Trahan moved, seconded Mr. Terry Williams to approve Exhibits "J", "K", "L", "M", "N.1" and "N.2."

Approved Second Year Option for Glass Replacement for the 2005-2006 School Year (Exhibit "J") – Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option with A-1 Glass Company and Allied/SanJacinto Glass charged to Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Second Year Option for Labor and Materials for Insulation Work on Plumbing, Hot and Chilled Water Systems for the 2005-2006 School Year – (Exhibit "K") – Included as part of the 2004-2005 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from insulation industries and Orange County Industrial Inc. charged to Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Second Year Option for Maintenance and Mechanical Work on Tractors for the 2005-2006 School Year (Exhibit L) - Included as part of the 2004-05 bid was a second option to extend the contract the option of the district. Administration recommended acceptance of the second year option with Bonura Service Center charged to Maintenance Department 2005-06 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Second Year Option for Mop Rental and Treatment for the 2005-2006 School Year (Exhibit "M") – Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option with Shepherd's Uniform & Linen Supply Company charged to Maintenance Department 2005-06 appropriated funds.

(Bids are on file in Purchasing Department.)

Approved Second Year Option for Installation of Suspended Ceilings for the 2005-2006 School Year (Exhibit "N.1") – Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option with Brammer Construction, Inc. charged to Maintenance Department 2005-06 appropriated funds.
(Bids are on file in Purchasing Department.)

Approved Second Year Option for Re-roofing of Portable Buildings for the 2005-2006 School Year (Exhibit "N.2") – Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option with PRC Roofing Company charged to Maintenance Department 2005-06 appropriated funds.
(Bids are on file in Purchasing Department.)

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBITS "O" "P", "Q.1", "Q.2", "R", "S", "T" and "U"

Mr. Howard Trahan moved, seconded Mr. Terry Williams to approve Exhibits "O", "P", "Q.1", "Q.2", "R", "S", "T" and "U".

Approved Second Year Option for Repair, Service and Installation of Electrical Systems for the 2005-2006 School Year (Exhibit "O") – Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option with Gold Crest Electric Company charged to Maintenance Department 2005-06 appropriated funds.
(Bids are on file in Purchasing Department.)

Approved Second Year Option for Repair and Service on Water Sewer Utility Construction for the 2005-2006 School Year (Exhibit "P") – Included as part of the 2004-05 bid was a second year option to extend the contract at the option of the district. Administration recommended exercising the second year option with T. Johnson Industries, Inc. charged to Maintenance Department 2005-06 appropriated funds.
(Bids are on file in Purchasing Department.)

Approved Third Year Option for Security Services for the 2005-2006 School Year (Exhibit "Q.1") – Included as part of the 2003-04 bid was a second and third year option to extend the contract at the option of the district. Administration recommended exercising the third option with Delta Security in the estimated total amount of \$96,048.00 charged to Special Services, Child Nutrition Department and the Business Office 2005-06 appropriated funds.
(Bids are on file in Purchasing Department.)

Approved Third Year Option for Maintenance and Cleaning of Grease Traps for the 2005-2006 School Year (Exhibit "Q.2") – Included as part of the 2003-04 bid was a second and third year option to extend the contract at the option of the district. Administration recommended exercising the third year option with J & R Services in the estimated amount of \$24,200.00 charged to Child Nutrition Department 2005-06 appropriated funds.
(Bids are on file in Purchasing Department.)

Approved Payment to Region V Education Service Center for Services Provided by the Jefferson County Youth Academy (JJAEP) for School Year 2005-2006 (Exhibit "R") – Administration recommended approval of payment in the amount of \$157,500.00 for 30 slots @ \$5,250 per slot to Region V Education Service

Center for services provided by the Jefferson County Youth Academy (JJAEP) for 2005-06.

Approved an Increase in Meal Prices for the 2005-2006 School Year (Exhibit "S") – Administration recommended approving increase for school year 2005-06 due to increased fuel prices, increased purchase food prices and supplies as well as commodity processing and delivery. Suggested meal prices for breakfast will be \$.85 (formerly \$.70), elementary lunch \$1.50 (formerly \$1.35) and secondary lunch \$1.80 (formerly \$1.65).

Approved Payment for Crossing Guards to the City of Beaumont (Exhibit "T") – Administration recommended approval of payment in the amount of \$69,190.73 for the district's share for the year 2004-05 charged to Special Services 2004-05 appropriated funds.

Approved the Spring 2005 Texas Assessment of Knowledge and Skills (TKS) Tests Results (Exhibit "U") – Administration recommended approval of results as presented under separated cover for the Spring 2005 administration of the Texas Assessment of Knowledge and Skills (TAKS) tests.

Mr. Woodrow Reece asked if the number of slots purchased for the Youth Academy was the number the district would need. Mr. Terry Ingram responded that the district has historically used any where from 25 to 35 slots and felt that 30 slots would be a good steady number to budget. Mr. Ingram also stated that Region V will allow the purchase of additional slots, if available, on an "as needed" basis.

Mr. Reece asked if there had been in public feedback regarding the increase of meal prices. Dr. Thomas asked Ms. Pat Barker, director of food and nutrition services, to share with Trustees the reasons that the district needs to increase meal prices. Ms. Barker explained that while food prices have continued to rise over the past several years the most drastic increase has been in the transportation costs and costs incurred adhering to state and federal guidelines as well as technology updates.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBITS "V.1" "V.2", "V.3", "V.4", "V.5", "V.6", "V.7" and "V.8"

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibits "V.1", "V.2", "V.3", "V.4", "V.5", "V.6", "V.7" and "V.8".

Approved Purchase of Voyager Expanded Learning Reading Materials for Kindergarten through Third Grades at the Texas Reading First Grant Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary School (Exhibit "V.1") – Administration recommended approval of purchase in the amount of \$1,825,000 funded by the Texas Reading First Grant including Voyager's Universal Literacy Systems (ULS) and Passport reading materials and training. Voyager Expanded Learning is the sole source provider of these materials.

Approved Purchase of Voyager Expanded Learning Reading Materials for Fourth and Fifth Grade Students (Exhibit "V.2") – Administration recommended approval of purchase in the amount of \$100,000 funded by Accelerated Reading Instruction (ARI) grant funds and ExxonMobil Reading Initiative grant funds for reading materials for elementary schools that are not included in the Intensive

Reading Instruction Initiative grant. Voyager Expanded Learning is the sole source provider of this materials.

Approved Purchase of Earobics Software and Teacher Materials from Cognitive Concepts for Kindergarten through Third Grades at the Texas Reading First Grant Campuses (Exhibit "V.3") – Administration recommended approval of purchase in the amount of \$142,000 funded by the Texas Reading First grant including software, teachers' guides, training and Family Literacy Nights. Cognitive Concepts is the sole source for these materials.

Approved Purchase of Waterford Software, Materials, and Training from Pearson Digital Learning for Kindergarten and First Grades at the Texas Reading First Grant Campuses (Exhibit "V.4") – Administration recommended approval of purchase in the amount of \$560,000 funded by the Texas Reading First grant to provide hardware upgrades, software licenses, student books and videos, full technical support and training. Pearson Digital Learning is the sole source for these materials.

Approved Purchase of Library Books for Kindergarten through Third Grades at the Texas Reading First Grant Campuses (Exhibit "V.5") – Administration recommended approval of purchase in the amount of (and not to exceed) \$30,000 funded by the Texas Reading First grant for purchase of books appropriate to the reading levels and interests of the students for each teacher (\$100 - \$150) Kindergarten through 3rd grades. Purchases will be made from vendors on the district's approved library book bid list.

Approved Hiring an Interventionist at Each of the Texas Reading First Grant Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "V.6") – Administration recommended approval of request at an approximate cost of \$530,000 for eleven interventionists to include salary and benefits paid exclusively from the Reading First Grant. Interventionist will be a certified teacher with three years of teaching experience in the area of reading preferred.

Approved Continuation of the Tango Integration and Deployment Package Student Subscriptions and Additional Synch Stations from Liberty Solutions for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit "V.7") – Administration recommended approval of request to continue Tango subscriptions with Liberty Solutions for testing Texas Primary Reading Inventory (TPRI) and Voyager's Vital Indicator of Progress (VIP) on personal digital assistants (PDAs) at a total cost of \$50,000 funded by the Texas Reading First grant. Liberty Solutions is the sole source for this product.

Approved the Allocation of Funds to Hire Substitutes and Pay Stipends to Teachers for Professional Activities Related to the Texas Reading First Grant (Exhibit "V.8") - Administration recommended approval of allocation of funds to hire substitutes (\$105,000) and to pay stipends (\$75,000) to teachers for professional activities related to the Texas Reading First grant totaling \$180,000 funded by The Texas Reading First grant.

Dr. William Nantz asked for an explanation of an "interventionist" and the criteria by which these teachers would be paid. Dr. Mae E. Jones-Clark, chief of staff and academic affairs, responded that an "interventionist" intercedes for the teacher breaking students into small groups to make sure they stay on task and complete the task.

Dr. Thomas asked Ms. Lydia Bahnsen, early childhood/language arts supervisor, to explain the criteria for hiring personnel by grant funding. Ms. Bahnsen reported that the grant was written in alignment with the district's salary schedule for years of

service and it would definitely be an asset for the program for those “interventionists” to be knowledgeable in reading and have 3 years of experience in the field. Ms. Bahnsen also stated that if the district continues to show improvement within the area supported by the grant, the funding could be increased beyond the initial grant allowable.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “W”

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibit “W”.

Review Updated (LEGAL) Policies and Approved First Reading of (LOCAL) Policies Included in Update 75 (Exhibit “W”) – Administration recommended approval of (LOCAL) Policies in *Update 75* as listed.

LOCAL		TITLE
BDAE	Add Policy	Officers and Officials Duties and Requirements of Depository
BDB	Replace	Board Internal Organization Internal Committees
BDD	Replace	Board Internal Organization Attorney
CG	Delete	Bonded Employees and Officers
CHD	Delete	Purchasing and Acquisition Purchasing Procedures
CLB	Replace	Buildings, Grounds, and Equipment Management Maintenance
CNA	See Notes	Transportation Management Student Transportation
DAA	Replace	Employment Objectives Equal Employment Opportunity
DH	Replace	Employee Standards of Conduct
DHB	Delete	Employee Standards of Conduct Harassment
DHC	Delete	Employee Standards of Conduct Sexual Harassment/Sexual Abuse
DHC	Delete	Exhibit
DIA	Add	Employee Welfare Freedom from Harassment
EC	Delete	School Day
EIE	Replace	Academic Achievement Retention and Promotion
FB	Replace	Equal Educational Opportunity
FDD	Delete	Student Welfare Student insurance
FFH	Add	Student Welfare Freedom from Harassment
FNC	Replace	Student Rights and Responsibilities Student Conduct
FNCE	Delete	Student Conduct Telecommunications Devices
FNCJ	Delete	Student Conduct Sexual Harassment/Sexual Abuse
FNCJ	Delete	Exhibit
FNCL	Delete	Student Conduct

Harassment

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

President Hicks asked if Trustees would like to discuss the next action item: **EXHIBIT "X" – Consider and, if Appropriate, Take Action to Approve Present Criteria or Proposed Criteria for Math Teachers Qualifying for the Math Incentive**

Dr. Nantz responded that the item could be postponed until next month if the Board chose to allow time for discussion and review.

President Hicks asked if the payments were paid as stated in Option I and Option II of the present policy. Ms. Sybil Comeaux, executive director of personnel, responded that payments are paid in twenty-four (24) increments.

Ms. Janice Brassard stated she had researched the number of hours and the types of courses required for a math major and to be certified in math. Ms. Brassard emphasized math certification qualifies teachers as well as a math major for incentive through courses required.

Dr. Nantz stated his concern was over the array of discrepancies among the math teachers and his original intent for the incentive was to hire people with a math major.

President Hicks asked if there were any more questions or discussion of the exhibit. She asked if the Board would like to postpone taking action. It was the will of the Board to vote immediately.

APPROVAL OF EXHIBIT "X"

Mr. Howard Trahan moved, seconded by Mr. Terry Williams, to approve Exhibit "X".

Approved Present Criteria for Math Teachers Qualifying for the Math Incentive (Exhibit "X") – Present criteria supported by Option I (must be a secondary math major or must have taken twenty-four (24) hours of math with at least three (3) semesters of calculus) and Option II (must be a secondary math major or must be certified to teach high school math (grades 9-12) was taken to vote.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: Ms. Hicks, Dr. Nantz

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 9:02 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece to accept the following personnel recommendations:

1. Retirements

Pamela K. Chance, Bingman Elementary, Nurse, effective May 21, 2005;

Shirlene S. Cook, Central High, Vocational Counselor, effective May 21, 2005.

2. Resignations

Ursula B. Arceneaux, Elementary Art/Music, Blanchette Elementary, effective May 21, 2005;

Michelle L. Austill, Mathematics, Austin Middle, effective May 21, 2005;

Lisa L. Browning, Kindergarten, Amelia Elementary, effective May 21, 2005;

Jason Chantaplin, Mathematics, King Middle, effective May 21, 2005;

Shannon C. Flowers, Level 4, Field Elementary, effective May 21, 2005;

Patricia Greenwood, Title II-Level 2, Blanchette Elementary, effective May 21, 2005;

Danielle O. Jackson, English, West Brook High, effective May 21, 2005;

James L. Loftin, German, West Brook High, effective May 21, 2005;

Lauren M. Liodice, English, Ozen High, effective May 21, 2005;

Lisa Mahan, Elementary Music, Lucas Elementary, effective May 21, 2005;

Andrea McCartney, Social Studies, Ozen High, effective May 21, 2005;

Tequilla McMillan, Social Studies, Ozen High, effective May 21, 2005;

Lisa A. Schaller, Mathematics, Guess Elementary, effective May 21, 2005;

Kristina M. Sexton, Biology, West Brook High, effective May 21, 2005;

Tiffanie Frank Sonnier, Level 1, Fehl Elementary, effective May 21, 2005;

Annette V. Tishberg, Level 2, Fletcher Elementary, effective May 21, 2005;

Carolynn D. Weatherford, Mathematics, Central High, effective May 21, 2005;

Michael Weir, Science, West Brook High, effective May 21, 2005;

Terrell D. Wilson, Health/Physical Education, Marshall Middle, effective May 21, 2005;

David J. Young, II, Athletic Trainer, Central High, effective May 21, 2005.

3. New Employee Contract Recommendations

Sonya Akers, Science, Smith Middle, effective August 9, 2005 and ending May 26, 2006;

Cindy Alaniz, Social Studies, Marshall Middle, effective August 9, 2005 and ending May 26, 2006;

Erin Boudreaux, English, Marshall Middle, effective August 9, 2005 and ending May 26, 2006;

Henry Bel Cobbs, Mathematics, Central High, effective August 9, 2005 and ending May 26, 2006;

Shana Cobbs, Science, Central High, effective August 9, 2005 and ending May 26, 2006;

Crystal D. Collins, Level 2, Amelia Elementary, effective August 9, 2005 and ending May 26, 2006;

Tony Cox, Social Studies, Central High, effective August 9, 2005 and ending May 26, 2006;

Adrain Farris, Level 4, Amelia Elementary, effective August 9, 2005 and ending May 26, 2006;

Erika J. Fontenot, Title I Level 3, Fletcher Elementary, effective August 9, 2005 and ending May 26, 2006;

Teresa Foster, Pre-Kindergarten PPCD, Fletcher Elementary, effective August 9, 2005 and ending May 26, 2006;

Noella D. Green-Anderson, English, Central High, effective August 9, 2005 and ending May 26, 2006;

Sean Guidry, Level 3, Pietzsch/MacArthur Elementary, effective August 9, 2005 and ending May 26, 2006;

Andrea R. Harmon, Level 1, Fehl Elementary, effective August 9, 2005 and ending May 26, 2006;

April Harris, Level 3, Martin Elementary, effective August 9, 2005 and ending May 26, 2006;

Dimitrise, Haynes, Title I Level 5, Guess Elementary, effective August 9, 2005 and ending May 26, 2006;

Bertram Herbert, Mathematics, Austin Middle, effective August 9, 2005 and ending May 26, 2006;

Robin Hill, English, Central High, effective August 9, 2005 and ending May 26, 2006;

Barbara Holton, English, Central High, effective August 9, 2005 and ending May 26, 2006;

Eric Jackson, Resource, Austin Middle, effective August 9, 2005 and ending May 26, 2006;

Tracy T. Johns, Kindergarten, Dunbar Elementary, effective August 9, 2005 and ending May 26, 2006;

Amanda Jones, Level 3, Fehl Elementary, effective August 9, 2005 and ending May 26, 2006;

Socorro Ledezma, Level 4, Field Elementary, effective August 9, 2005 and ending May 26, 2006;

Jacqueline R. Lee, Title I Pre-Kindergarten, French Elementary, effective August 9, 2005 and ending May 26, 2006;

Arthur Louis, Social Studies, West Brook High, effective August 9, 2005 and ending May 26, 2006;

Maria Madrid, Science, Central High, effective August 9, 2005 and ending May 26, 2006;

Loretta Morgan, Mathematics, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Joey S. Jouton, Special Education, Smith Middle, effective August 9, 2005 and ending May 26, 2006;

Cheryl Nelson, Reading, Vincent Middle, effective August 9, 2005 and ending May 26, 2006;

Vincent Norman, Social Studies, Central High, effective August 9, 2005 and ending May 26, 2006;

Gina Slaydon, Elementary Music/Art, Dishman Elementary, effective August 9, 2005 and ending May 26, 2006;

Brenda Wooley, Science, Ozen High, effective August 9, 2005 and ending May 26, 2006.

4. Coaching Contract Recommendations

Henry Bel Cobbs	Central High School
Tony Cox	Central High School
Arthur Louis	West Brook High School
Vincent Norman	Central High School

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Bishop Whitaker, Messers: Reece, Trahan, and Terry Williams

Nays: Ms. Hicks, Dr. Nantz, Ms. Brassard

President Martha Hicks qualified her vote by saying she did not feel that it was appropriate at this time for the district to bring back an employee who had chosen to leave a higher job category to an inferior job recommendation.

Dr. Thomas announced the following transfer recommendations:

Tom Gladney (King)	Ozen High Band Director
Ifakorede Awoyefa (King)	Central High School
Sebrena Washington (Martin)	King Middle School
Patricia Blueford (Fehl)	Martin Elementary School
Janie Jackson (French)	Fehl Elementary School

Mr. Woodrow Reece moved, seconded by Mr. Howard Trahan to approve the administration recommendations for personnel transfers.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard Messers: Reece, Trahan, and Terry Williams

Nays: None

President Hicks asked those administrators who had been transferred to remain after the meeting so Trustees could greet them.

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:51 p.m. June 16, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –March 24, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 24, 2005 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz
Howard J. Trahan, Jr.
John Williams

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fisichenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE/ INVOCATION

The Central High School NJROTC presented the colors and led the pledges of allegiance for the United States and Texas flags.

INVOCATION

The invocation was given by Rev. David Robinson, attendance officer with Special Service Department of the district.

APPROVAL OF THE MINUTES

Mr. John Williams moved, seconded by Mr. Woodrow Reece, to approve the minutes of the special meeting January 22, 2005; the public forum for a waiver February 5, 2005; the public forum for the AEIS report February 15, 2005; the regular meeting February 15, 2005; and the special meeting February 22, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Messrs. Woodrow Reece, Howard Trahan, John Williams and Terry Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds presented in agenda book.

REPORT OF THE SUPERINTENDENT

1. ~~Recognition of School Business Partnerships for Blanchette Elementary with Ryan's Steakhouse and Vincent Middle School with Wells Fargo Bank of Texas~~ – Cancelled until next month.
2. **Approval of Waiver for the First Day of Instruction 2005-2006 School Year** – Dr. Thomas announced that the waiver had been approved by the Texas Education Agency (TEA) and returned to the district verifying the calendar adopted February 15, 2005 with a start day of August 15, 2005.

INFORMATION ITEM

Dr. Thomas announced that the Region 5 ESC Board of Directors election for place 2 and place 4 would not be necessary since both places were unopposed. Mr. Hershel Hall will serve Newton County for place 2 and Maurice D. Talbert will serve Jefferson County for place 4.

COMMUNICATIONS

1. **Linda Gilmore, 4695 Beale**, spoke to Trustees regarding the teaching staff at Ozen High School. Ms. Gilmore stated that parents were not notified of their children being taught by non-certified staff, that teachers late to class and try to teach without adequate knowledge of the subject taught. Ms. Gilmore asked Trustees to walk through the campus and observe the lack of student discipline and teacher's unprofessional behavior.
2. **Carolyn Guidry, 4490 Booker** spoke to Trustees regarding the senior year-end activities and the cost included in "project graduation" at Ozen High School. Ms. Guidry asked administration to look into the fees associated with the prom and how students that have financial issues need assistance with the cost. Ms. Guidry also asked Trustees to look at policy regarding family members being denied access to hearings and meetings with administrators, even if the parent had previously designated a representative to appear at these meetings or hearings.

SIGN-UP

None

DISCUSSION ITEMS

1. **Texas Assessment of Knowledge and Skills Test** – Mr. John Williams, trustee, asked for discussion regarding the pressure that students are feeling regarding the application and taking of the TAKS test. Mr. Williams stated that ten year old students should have some enjoyment during the school day and not feel threatened to fail because of one test. Mr. Williams asked that administration closely monitor teaching techniques and make sure that these kids can indeed be kids sometime throughout the day.

2. **Career Center** – Mr. John Williams asked for discussion regarding the center and its intended purpose. Mr. Williams pointed out the unbelievable skills and teachings available at the center and could the district identify those students who might best profit from such programs. Mr. Williams pointed out that these skills still demand math and reading proficiency and counselors should evaluate students appropriately for programs. The center offers healthy competition for the skills learned.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D” and “E”

Mr. John Williams moved, seconded Mr. Howard Trahan, to approve EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, and “E”

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$10,288,473.38 including certification of tax collection for the month of February 2005; reconciliation of disbursements to collections for the month of February 2005; report of collections for February 2005; tax collection year 2004; report of collections for February 2005, delinquent tax collection year 2003, current tax receivable update for tax year 2004, February 2005; year-to-day tax receivable for current tax year 2004, February 2005; year-to-date tax receivable for delinquent tax year 2004, February 2005; and TIF current and delinquent receivable tax year 2004, February 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, February 2005, debt service reports, February 2005, capital projects report, February 2005, internal service funds February 2005; scholarship fund report, February 2005; investment report, February 2005.

Amendments to 2004-2005 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/5 General Fund	#091
211/5 ESEA Title I Improving Basic programs	#092
220/5 Title II, AEFLA Section 225 Federal	#093
244/5 Vocational Education Basic Grant	#094
255/5 ESEA Title II Part A TPTR	#095
262/5 ESEA Title II Part D Technology	#096
269/5 ESEA Title V Part A Innovative Programs	#097
309/5 Title II, AEFLA Section 231 Federal	#098
312/5 Federal TANF for Adult Education	#099
392/5 Non-Educational Community Based Support Serv.	#100
411/5 Technology Allotment	#101
423/5 Apprenticeship Training – State	#102
482/5 Apprenticeship Training – Local	#103

Approved Board Resolution Extending Depository Contract for Funds of Beaumont ISD for the Period September 1, 2005 to August 31, 2007 (Exhibit “B”) – Administration recommended acceptance of the commitment from Bank of American and Board Resolution Extending Depository Contract for Funds of Beaumont ISD for the Period September 1 2005 to August 31, 2007 as provided by the existing depository contract for the biennium of September 1, 2003 through August 31, 2005.

(Bids are on file in Purchasing Department.)

Approved Proposals for Workers’ Compensation Claims Administration Services (Exhibit “C”) – Proposals were mailed to twenty-eight (28) firms. Administration received proposals from eight (8) companies. Administration

recommended acceptance of the proposal from F. A. Richard and Associates in the projected amount of \$118,260.00.
(Bids are on file in Purchasing Department)

Approved Proposals for Excess Workers' Compensation Insurance (Exhibit "D") – Proposal packets were distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the proposal from Frost/Safety in the amount of \$112,150.00.

(Bids are on file in Purchasing Department.)

Approved Proposals for Workers' Compensation Loss Control Services (Exhibit "E") – Proposals packets were distributed to twenty-eight (28) firms. Administration received proposals from eight (8) companies. Administration recommended acceptance of the proposal from Texas Association of School Boards (TASB) at the rate of \$75.00 hour. The district expects to utilize approximately 100 hours of service at a projected cost of \$7500.00

(Bids are on file in Purchasing Department)

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Trahan, Reece, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS "F", "G", "H", "I", "J", "K", "L" and "M"

Mr. John Williams moved, seconded Mr. Howard Trahan, to approve EXHIBITS "F", "G", "H", "I", "J", "K", "L", and "M".

Approved Bids for Doors and Hardware (Exhibit "F") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended approval of the following bids charged to the Maintenance Department appropriated 2004-2005 funds:

Acme Architectural Hardware
Beaumont Architectural Sales
Fairway Supply

(Bids are on file in Purchasing Department)

Approved Bids for Ballasts and Fixtures (Exhibit "G") - Bid packets were distributed to fourteen (18) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended approval of the following bids charged to the Maintenance 2004-2005 appropriated fund:

Consolidated Electrical Distributing
Lowe's #95
Voss Lighting
Rexel
Wholesale Electric Supply

(Bids are on file in Purchasing Department)

Approved Bids for Janitorial Supplies (Exhibit "H") – Bid packets were distributed to forty-six (46) companies in addition to the appropriate advertisements. There were twenty-one (21) responses. Administration recommended acceptance of the following bids charged to current Maintenance Department appropriated funds:

Corporate Express
Eagle Brush & Chemical
Express Image Paper Company

Hillyard
Interboro Packaging Corporation
Last Group Enterprises
Prime Source
Reliable Custodial Maintenance and Supplies
Sanitary Supply
Sierra Chemical
Single Source Supply

(Bids are on file in Purchasing Department)

Approved Bids for Paint (Exhibit "I") – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid for Item 1 to Sherwin Williams and the bids for Item 2 to McCown Paint charged to the Maintenance Department appropriated funds for 2004-2005.

(Bids are on file in Purchasing Department)

Approved Bids for Automotive Paint Booth for Career Center (Exhibit "J") – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Gulf Coast Distributing in the amount of \$52,500.00 charged to current Career Center appropriated funds.

(Bids are on file in Purchasing Department)

Approved Bids for Walk-In Cooler/Freezer at West Brook High School – (Exhibit "K") – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from ISI Commercial Refrigeration in the amount of \$88,222.00 charged to the current Child Nutrition Department appropriated funds.

(Bids are on file in Purchasing Department)

Approved Bid for Shelving for Walk-In Cooler/Freezer at West Brook High School (Exhibit L) - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Kommercial Kitchens in the amount of \$11,460.00 charged to the current Child Nutrition Department appropriated funds.

(Bids are on file in Purchasing Department.)

Ratified the BISD Textbook Committee's Recommendations for Textbook Selections to Be Implemented in the 2005-2006 School Year (Exhibit "M") – Administration recommended acceptance of the textbook selections receiving a majority vote by the district textbook committee:

Elementary Fine Arts

Art Grade 1-5

Scott Foresman Art

Publisher: Pearson Education, Inc. publishing as Pearson Scott Foresman

General Music Grade 1-5

Silver Burdett Making Music (SE)

Publisher: Pearson Education, Inc., publishing as Pearson Scott Foresman

Theater Grade 1-5

SRA Theatre Arts Connections

Publisher: SRA/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

Health Education

Health Education Grade 1

Macmillan/McGraw-Hill Health and Wellness

Publisher: Macmillan/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

Health Education Grade 2-5

Macmillan/McGraw-Hill Health and Wellness

Publisher: Macmillan/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

Physical Education

Physical Education Grade 1-5

Be Active Resources for Physical Education

Publisher: Harcourt School Publishers

Middle School

Fine Arts

Art Grade 6-8

Scott Foresman Art Grade 6-8

Publisher: Pearson Education, Inc. publishing as Pearson Scott Foresman

Band Grade 6

Essential Elements and Essential Techniques..., All Instruments

Publisher: Hal Leonard Corporation

Choir Grade 6

Glencoe Series, All Related Books

Publisher: Glencoe/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

General Music Grade 6

Spotlight on Music (SE) Grade 6-8

Publisher: Macmillan/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

Orchestra Grade 6

Hal Leonard Series All Instruments

Publisher: Hal Leonard Corporation

Theater Grade 6-7

Exploring Theatre, Grade 6-7

Publisher: Glencoe/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

Band Grade 7

Essential Elements and Essential Techniques..., All Instruments

Publisher: Hal Leonard Corporation

Choir Grade 7

Glencoe Series, All Related Books

Publisher: Glencoe/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

General Music Grade 7

Spotlight on Music (SE) Grade 6-8

Publisher: Macmillan/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

Orchestra Grade 7

Essential Elements and Essential Techniques..., All Instruments

Publisher: Hal Leonard Corporation

Band Grade 8

Essential Elements and Essential Techniques..., All Instruments

Publisher: Hal Leonard Corporation

Choir Grade 8

Glencoe Series, All Related Books

Publisher: Glencoe/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

General Music Grade 8

Spotlight on Music (SE) Grade 6-8

Publisher: Macmillan/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

Orchestra Grade 8

Essential Elements and Essential Techniques..., All Instruments

Publisher: Hal Leonard Corporation

Health Education Grade 6-8

Teen Health

Publisher: Glencoe/McGraw-Hill, a division of The McGraw-Hill Companies, Inc.

Languages Other Than English

Exploratory Languages Middle School Grade 6-8

Glencoe Middle School Spanish Como te va? Nivel rojo, Texas Edition

Publisher: Glencoe/McGraw-Hill, a division of The McGraw-Hill Companies, Inc. (for Spanish)

Invitation to Languages

Publisher: Glencoe/McGraw-Hill, a division of The McGraw-Hill Companies, Inc. (for languages other than Spanish)

French Level 1 Middle School Grade 6-8

Glencoe French 1: Bon voyage, Texas Edition

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

Spanish Level 1 Middle School Grade 6-8

Realidades A (Texas Edition)

Publisher: Pearson Education, Inc., publishing as Pearson Prentice Hall

Realidades B (Texas Edition)

Publisher: Pearson Education, Inc., publishing as Pearson Prentice Hall

Spanish Level II Middle School Grade 6-8

Glencoe Spanish 2: Buen Viaje, Texas Edition

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

High School

Fine Arts

Art Level I High School

The Visual Experience

Publisher: Davis Publications, Inc.

Art History III High School

Discovering Art History

Publisher: Davis Publications, Inc.

Ceramics II-III High School

Experience Clay, II, III

Publisher: Davis Publications, Inc.

Drawing II-IV High School

Discovering Drawing, I-IV

Publisher: Davis Publications, Inc.

Painting II High School

Exploring Painting

Publisher: Davis Publications, Inc.

Sculpture II High School

Beginning Sculpture

Publisher: Davis Publications, Inc.

Band Level 1 – High School

Essential Elements and Essential Techniques..., All Instruments

Publisher: Hal Leonard Corporation

Band Level I-IV High School

Essential Musicianship..., All Instruments

Publisher: Hal Leonard Corporation

Choir Level I-IV High School

The Singing Musician.....All texts in series

Publisher: Patti DeWitt

Dance III-IV

Experiencing Dance, III-IV

Publisher: Human Kinetics

Orchestra Level I-II – High School

Essential Elements and Essential Techniques..., All Instruments

Publisher: Hal Leonard Corporation

Technical Theatre I-IV

Art in Action

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

Theatre Production Level I-IV High School

The Stage and The School

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

Health Education

Health I Grade 9-10

Glencoe Health, Texas Edition

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

Languages Other Than English

French Level I-IV High School

Glencoe French 1: Bon voyage, Texas Edition

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

Glencoe French 2: Bon Voyage, Texas Edition

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

Glencoe French 3: Bon Voyage, Texas Edition

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

French 4, Tresors du temps

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

AP French Level IV – High School

Bravo, 4th Edition, Student Text/Audio CD Package

Publisher: Thomson Learning/Heinle

German Level I-III High School

Holt German 1 Komm Mit

Publisher: Holt, Rinehart and Winston, a division of Harcourt, Inc.

Holt German 2 Komm Mit

Publisher: Holt, Rinehart and Winston, a division of Harcourt, Inc.

Holt German 3 Komm Mit

Publisher: Holt, Rinehart and Winston, a division of Harcourt, Inc.

Latin Level I-III High School

Ecce Romani I

Publisher: Pearson Education, Inc., publishing as Pearson Prentice Hall

Ecce Romani II

Publisher: Pearson Education, Inc., publishing as Pearson Prentice Hall

Ecce Romani III

Publisher: Pearson Education, Inc., publishing as Pearson Prentice Hall

Spanish Level I – VII

Glencoe Spanish 1,2,3: Buen viaje, Texas Edition

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

Spanish I-VII

Abriendo Paso IV

Publisher: Pearson Education, Inc., publishing as Pearson Prentice Hall

Continuemos and Abriendo puertas: Antologia de literature en Espanol Tomo I y Tomo 2 V-VII

Publisher: McDougal Littell, a Division of Houghton Mifflin Company

AP Spanish Language Level IV-V

Abriendo Paso IV

Publisher: Pearson Education, Inc., publishing as Pearson Prentice Hall

Continuemos and Abriendo puertas: Antologia de literature en Espanol Tomo I y Tomo2 IV

Publisher: McDougal Littell, a Division of Houghton Mifflin Company

Physical Education

Foundations of Personal Fitness High School

Foundations of Personal Fitness Student Package

Publisher: Glencoe/McGraw-Hill, a division of the McGraw-Hill Companies, Inc.

Dr. William Nantz asked if maintenance could request delivery by vendors of the large amounts of paint, etc. rather than personnel spending time picking up supplies. Mr. Terry Ingram responded that large quantities could be handled in that manner and he certainly would visit with the department to make sure that was being done; however, many times it is necessary for personnel to personally pick up materials to be able to match paint color or other items as necessary.

President Martha Hicks asked those persons serving on the Textbook Committee present to stand and be recognized.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Trahan, Reece, John Williams and Terry Williams

Nays: None

APPROVAL OF EXHIBITS “N”, “O”, “P” and “Q”

Mr. John Williams moved, seconded Dr. William Nantz, to approve EXHIBITS “N”, “O”, “P” and “Q”

Approved Purchase of Metro Reading and Math Materials for the 2005 Title I summer School Program (Exhibit “N”) – Administration recommended approval request to purchase reading and math materials from Metropolitan Teaching and Learning Company in the amount of \$30,000 with Title I Part A grant funds for use in the Title I summer Program.

Approved the Purchase of Options Publishing Inc. Materials for the 2005 Title I Summer School and the Accelerated Reading Instruction/Accelerated Math Instruction (AIR/AMI) Summer School Programs (Exhibit “O”) – Administration recommended approving request to purchase Options Publishing Inc Materials for use in the 2005 Title I summer school and AIR/AMI summer school programs at a cost of \$95,00 to be funded as follows:

Title I Summer School	\$30,000	Title I, Part A Grant Funds
ARI Summer School	\$40,000	Accelerated Reading Int.
AMI Summer School	\$25,000	Accelerated Math Instruction Grant Funds

Approved Second Reading of Revised LOCAL DN and DNA “Performance Appraisal” (Exhibit “P”) – Administration recommended approval of the second and final reading of the revised local policies as submitted with revised language in “**bold**” submitted and approved by the District Educational Improvement Committee.

Authorized Superintendent of Schools to Look into Plans to Conduct a Demographic Study of the District (Exhibit “Q”) – Administration recommended authorization the Superintendent of School to research the feasibility of conducting a

demographic study of the district. The study is vital in the planning for the future needs and growth of the district.

Mr. Woodrow Reece asked why and who might conduct a demographic study. Dr. Thomas responded that the citizens group studying a "bond" proposition had requested that the district consider a study. President Hicks stated it would better suit the district to be informed of population growth or decline.

Mr. John Williams noted for the record that the district was buying more programs and wanted to make sure that the programs are indeed for summer school and compatible to what the district is now using. Mr. Williams also asked if the purchases are coordinated with the existing summer school programs.

Dr. Thomas assured Trustees that the district was mindful of expenditures for curriculum programs and these were meaningful programs and consistent with the existing summer school program.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Trahan, Reece, John Williams and Terry Williams

Nays: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 8:27 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Mr. John Williams moved, seconded by Mr. Woodrow Reece to accept the following personnel recommendations:

1. Retirement

Ira Steve Bean, Central High, Special Education, effective May 21, 2005.

2. Resignations

Christina Anderson, Title I Technology, Fehl Elementary, effective May 21, 2005;

Shandarae Baldwin, Physical Education, Bingman Elementary, effective May 21, 2005;

Jean Brooks, Level 3, French Elementary, effective May 21, 2005;

Amy S. Coppage, Level 3, Homer Drive Elementary, effective February 24, 2005;

Ronda K. Dunwoody, Reading, Vincent Middle, effective February 24, 2005;

Penny Durio, Level 5, Homer Drive Elementary, effective May 21, 2005;

Ralph Fields, Physical Education, Ogden Elementary, effective May 21, 2005;

Pamela Forsander, Level 2, Curtis Elementary, effective March 4, 2005;

Gloria J. Kamrath, Math, Ozen High, effective May 21, 2005;

Melinda Lafitte, Level 4, French Elementary, effective May 21, 2005;
Maria Martin Del Campo, Spanish, Ozen High, effective May 21, 2005;
Adrian Pickett, Social Studies, Central High, effective May 21, 2005
Carolyn Stonecipher, Science, Central High, effective May 21, 2005;
Ronald Stump, History, Central High, effective May 21, 2005;
Rosemary Webb, Math, Central High, effective May 21, 2005.

3. New Employee Contract Recommendations

Chad Johnson, Health and Physical Education, West Brook High, effective February 14, 2005 and ending May 21, 2005;

Joseph W. Foster, Health, Ozen High, effective February 21, 2005 and ending May 21, 2005;

Lucas A. Petkovsek, Science, Ozen High, effective February 21, 2005 and ending May 21, 2005;

Deborah D. Richmond, Art/Music, Amelia Elementary, effective February 14, 2005 and ending May 21, 2005;

Chris Stump, History, West Brook High, effective March 1, 2005 and ending May 21, 2005.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Reece, Trahan, John Williams and Terry Williams

Nays: None

2. Administrative and Support Re-Election Recommendations

65 Two-Year Administrative Term Contracts
31 Two-Year Term Contract
4 Second-Year Probationary Contracts
1 Third-Year Probationary Contract

3. Professional Re-Election Recommendations

561 Two-Year Term Contracts
101 One-Year Term Contracts
16 One-Year Term Contracts with Certification Deficiencies
104 Second-Year Probationary Contracts
68 Second-Year Probationary Contracts with Certification Deficiencies
89 Third-Year Probationary Contracts
16 Third-Year Probationary Contracts with Certification Deficiencies

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Reece, Trahan, John Williams and Terry Williams

Nays: None

4. Administrative Recommendations

Dr. Thomas announced that administration would postpone recommendations for the principal at Martin Elementary School and the Title I Curriculum Coordinator at Guess Elementary School until the start of the next school year.

Dr. Thomas announced that administration would like to select Ms. Alma Brown as a permanent interim principal for the Martin Elementary campus. Ms. Brown was present and presented to the Trustees.

ADJOURNMENT

President Hicks asked Ms. Brown to remain after the meeting so that Trustees could welcome her back to the district.

President Martha Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:00 p.m. March 24, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting - May 16, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, May 16, 2005 at 6:32 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece (entered at 6:33 p.m.).
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr. (entered at 6:42 p.m.)
Bishop Ollis E. Whitaker

Absent : John H. Williams

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Executive Director of Chief of Staff and Academic Affairs, Dr. Jones-Clark; Assistant Superintendents, Terry Ingram, Beth Fischenich; Executive Director of Finance, Ms. Jane Kingsley; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Communications, Ms. Jolene Ortego; and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

ACTION ITEMS

APPROVAL OF EXHIBIT "A"

Bishop Ollis Whitaker moved, seconded by Mr. Terry Williams, to approve Exhibit "A".

Canvassed May 7, 2005 School Trustee Election Returns and Certified Results (Exhibit "A") – Certified results for the May 7, 2005 school trustee election are summarized including combined regular and absentee ballots:

Trustee District 6

Leroy Saleme	634
Martha Hicks (+1 provisional vote)	1,018*
John Trousdale	780

Trustee District 7

Janice Brassard	1,109
John Williams	947

***Provisional Voting:** Process available to a person whose name does not appear on the list of registered voters and who does not present a valid voter registration certificate, or who does not present any form of identification at the polls. Provisional voters are qualified and counted after Election Day.

President Hicks called for questions to the motion, there being none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Messrs. Howard Trahan, Woodrow Reece, and Terry Williams

Nays: None

2. **Administered Oaths of Office** – Attorney Melody Chappell administered the oaths of office to elected trustee district 6, Ms. Martha Hicks and elected trustee district 7, Ms. Janice Brassard.

School Attorney, Ms. Chappell, and Trustees congratulated Ms. Janice Brassard and Ms. Martha Hicks on their positions won for Trustee Districts 6 and 7 respectively.

Ms. Brassard and Ms. Hicks took seats at the platform with the Trustees.

3. **Reorganization of the Board of Trustees** – President Hicks announced that the School Attorney, Melody Chappell, would chair the reorganization portion of the meeting.

Attorney Melody Chappell called for nominations from the floor for the office of president. Dr. William Nantz moved, seconded by Mr. Terry Williams that Ms. Martha Hicks serve as Board President. Ms. Chappell called for questions regarding the motion, hearing none; she called for a vote of the motion.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Howard Trahan, Woodrow Reece, and Terry Williams

Nays: None

Ms. Chappell congratulated Ms. Hicks and turned the meeting back over to the President of the Board.

President Hicks called for nominations from the floor for the office of vice president. Mr. Terry Williams moved, seconded by Dr. William Nantz that Mr. Woodrow Reece serve as Vice President of the Board. President Hicks called for questions regarding the motion, hearing none, she called for a vote of the motion.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Howard Trahan, Woodrow Reece, and Terry Williams

Nays: None

President Hicks called for nominations from the floor for the office of secretary. Bishop Whitaker moved, seconded by Dr. William Nantz that Mr. Terry Williams serve as Secretary of the Board. President Hicks called for questions regarding the motion, hearing none, she called for a vote of the motion.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Howard Trahan, Woodrow Reece, and Terry Williams

Nays: None

President Hicks asked Mr. Howard Trahan if he would consider remaining the chair of the Consultation Committee. Mr. Howard Trahan agreed to continue serving as the chair. Trustees Janice Brassard and Ollis Whitaker agreed to serve on the Consultation Committee.

President Hicks asked Dr. Williams Nantz if he would consider remaining the chair of the Building and Grounds Committee. Dr. Nantz agreed to continue serving as the chair. Trustees Woodrow Reece and Terry Williams agreed to serve on the Consultation Committee.

President Hicks asked Ms. Janice Brassard if she would serve on the Southerland Head Start program. Ms. Brassard agreed to serve.

President Hicks asked if there were any other comments to come before the Board. Mr. Howard Trahan congratulated Trustees of District VI and VII on their victory at the polls.

Ms Janice Brassard stated that she had received a very warm welcome from the Board and looked forward to serving the community as a member of their team.

President Hicks said she was very glad to be back serving as Trustee of District VI.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 6:46 p.m., May 16, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –May 19, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 19, 2005 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard
Dr. William Nantz
Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The West Brook High School NJROTC presented the colors and Reagan Leger, a third grade student at Dishman Elementary, led the pledge for the United States flag and Ryan Leger, Reagan's brother and a second grade student at Dishman, led the pledge for the Texas flag.

INVOCATION

The invocation was given by Scott James, a sixth grade student at Odom Middle School and the grandson of the late Judge James Farris.

APPROVAL OF THE MINUTES

Mr. Howard Trahan moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting April 21, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

REPORTS

1. Status of State Comp Ed Funds presented in agenda book.
2. Minutes of the District Educational Improvement Committee (DEIC) Meeting on December 14, 2004.

REPORT OF THE SUPERINTENDENT

Recognition of Outstanding High School Academic Students –The top academic ranking students from West Brook, Ozen and Central High Schools were presented to the Trustees by the respective principals, Dr. Rodney Cavness, Mr. Odis Norris, and Mr. Thom Amons. Parents and support staff members at each school were also recognized.

COMMUNICATIONS

1. **Linda P. Gilmore, 1350 Long St.**, spoke to Trustees regarding the “docking of pay” procedure reflected on her check as a bus driver. Ms. Gilmore stated there was a problem this year when the extracurricular trips overlapped time with a driver’s regular school runs. The driver is “docked” for the regular run and a substitute is hired. Ms. Gilmore stated that the transportation department is the only one “docked” when not on their “regular” job. Ms. Gilmore also stated that no one in the business office had returned her calls about questions related to her payroll check and how overtime and docking pay is recorded on her check stub.
2. ~~O. W. Brawley, 1090 Lyle~~ (was not present)
3. **Janice Semien, 5455 Emerald Dr.**, spoke to Trustees regarding the security of bus aides and their responsibility of caring for special needs children. Ms. Semien asked that administration consider reopening the bus aide position for the safety of the children. Ms. Semien also stated that the payroll department is slow to correct errors on their paychecks, and paychecks are never the same amount even when you worked the same number of hours for several pay periods. Ms. Semien asked for an explanation of the process.

SIGN-UP

None

President Martha Hicks thanked the speakers and announced that Dr. Thomas had scheduled a meeting with Ms. Gethrel Williams, Public School Employees Union representative, bus driver union representatives, and Mr. Clifton Guillory, director of transportation, to discuss these concerns. President Hicks asked that drivers and aides forward any concerns or complaints through the proper chain of command.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, and “A.3”

Mr. Howard Trahan moved, seconded Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, and “A.3”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$632,977.85 including certification of tax collection for the month of April 2005; reconciliation of disbursements to collections for the month of April 2005; report of collections for April 2005; tax collection year 2004; report of collections for April 2005, delinquent tax collection year 2004, current tax receivable update for tax year 2004, April 2005; year-to-day tax receivable for current tax year 2004, April 2005; year-to-date tax receivable for delinquent tax year 2004, April 2005; and TIF current and delinquent receivable tax year 2004, April 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, April 2005, debt service reports, April 2005, capital projects report, April 2005, internal service funds April 2005; scholarship fund report, April 2005; investment report, April 2005.

Amendments to 2004-2005 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/5 General Fund	#126
205/5 Head Start	#127
211/5 ESEA Title I Improving Basic Programs	#128
211/5 Title I School Improvement Program Central	#129
226/4 IDEA Part B Discretionary Deaf	#130
242/5 Summer Feeding Program DHS	#131
244/5 Vocational education Basic Grant	#132
255/5 ESEA Title II Part A TPTR	#133
262/5 ESEA Title II Part D Technology	#134
288/5 Child Care Local Initiatives Cradle ‘N Cribs	#135
288/5 Child Care Local Initiatives Southerland	#136
409/4 Texas Grants to Reduce Academics Dropouts	#137
411/5 Technology Allotment	#138
414/5 Texas Accelerated Science Achievement Grant	#139
435/5 Regional Day School for the Deaf State	#140

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “B”

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit “B”.

Approved Bid for Reading/Writing Centers for Elementary Campuses (Exhibit “B”) – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptance of the bid from Creative Kids in the total amount of \$31,519.25 charged to Reading First Grant Funds.

(Bids are on file in Purchasing Department.)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “C”

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit “C”.

Approved Bid for Digital Video Systems for School Buses (Exhibit “C”) – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the bid from Texas Fire & Communications in the amount of \$51,240.00 charged to Maintenance Tax Notes Fund.

(Bids are on file in Purchasing Department.)

President Martha Hicks called for questions of the motion.

Mr. Woodrow Reece asked where these video systems would be used. Dr. Thomas stated that the systems would be placed by Mr. Clifton Guillory, director of transportation, and research has shown that video capabilities on the buses are a deterrent for misbehaving students, therefore, reducing the number of discipline incidents.

President Martha Hicks called for additional questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “D”

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit “D”.

Approved Bids for Maintenance and Cleaning of Grease Filters, Vent Hoods and Power Fans for the 2005-2006 School Year (Exhibit “D”) – Bid Packets were distributed to three (3) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Triangle Hydro-Chem in the estimated annual amount of \$25,000.00 charged to Child Nutrition Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “E”

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit “E”.

Approved Second Year Option for HVAC Air Side Cleaning (Exhibit “E”) – Included as part of the bid was a second year option to extend the contract with Worth Hydrochem of the Gulf Coast at the option of the district at no increase in price. Administration recommended acceptance of the second year option charged to Maintenance Department 2005-2006 appropriated funds.

(Bids are on file in Purchasing Department.)

President Martha Hicks called for questions.

Ms. Janice Brassard asked if the company or the district was responsible for the maintenance of air handlers and coils for all buildings. Mr. Terry Ingram, assistant superintendent for administration/operations, responded that Worth Hydrochem did

service all district locations; however, the district's maintenance department is responsible for duck work maintenance.

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT "F"

Mr. Howard Trahan moved, seconded Mr. Terry Williams to approve Exhibit "F".

Approved Second Year Option for Specialty Meats for the 2005-2006 School Year (Exhibit "F") – Included as part of the bid was a second year option to extend the contract with D. J's Boudain and Zummo Meat at the option of the district. Administration recommended acceptance of the second year option charged to Child Nutrition Department 2005-2006 appropriated funds in the estimated amount of \$60,000.00.

(Bids are on file in Purchasing Department)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT "G"

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit "G".

Approved Second Year Option for Purchase of Carbonated Drinks, Juice and Bottled Water for the 2005-2006 School Year (Exhibit "G") – Included as part of the 2004-2005 Bid was a second year option to extend the contract with Coca-Cola Bottling Company and Pepsi Bottling Group at the option of the district. Administration recommended acceptance of the second year option charged to Child Nutrition Department 2005-2006 appropriated funds in the estimated amount of \$145,000.00

(Bids are on file in Purchasing Department)

President Martha Hicks called for questions.

Dr. Nantz inquired about the policy of soft drinks and student accessibility. Dr. Thomas responded that the district did not allow soft drinks in student areas during lunch time and closely monitored those areas where soft drinks were allowed. Dr. Thomas assured Trustees that the district closely follows the law regarding student's accessibility to soft drinks.

Discussion included the loss of funding from soft drinks since they are no longer allowed during the lunch period. In the past these profits funded student scholarships, however, due to a lack of profits, these scholarships are in jeopardy of funding.

President Martha Hicks called for additional questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT "H"

Mr. Howard Trahan moved, seconded Mr. Woodrow Reece to approve Exhibit "H".

Approved Second Year Option for Purchase of Frozen Slush Drink Mix/Machine Program for the 2005-2006 School Year (Exhibit "H") – Included as part of the 2004-2005 bid was a second year option to extend the contract with Abundant Fruit at the option of the district. Administration recommended acceptance of the second year option in the estimated amount of \$25,000.00 charged to Child Nutrition Department 2005-2006 appropriated funds.
(Bids are on file in Purchasing Department)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT "I"

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit "I".

Approved Second Year Option for Purchase of Milk and Milk Products for the 2005-2006 School Year (Exhibit "I") – Included as part of the 2004-2005 bid was a second year option to extend the contract with Oak Farms at the option of the district. Administration recommended acceptance of the second year option in the estimated total amount of \$500,000.00 charged to Child Nutrition Department 2005-2006 appropriated funds.
(Bids are on file in Purchasing Department.)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT "J"

Mr. Howard Trahan moved, seconded Mr. Woodrow Reece to approve Exhibit "J".

Approved Second Year Option for Purchase of Ice Cream Products for the 2005-2006 School Year (Exhibit "J") – Included as part of the 2004-2005 bid was a second year option to extend the contract with Blue Bell Creameries at the option of the district. Administration recommended acceptance of the option in the estimated amount of \$0,000.00 charged to Child Nutrition Department 2005-2006 appropriated funds.
(Bids are on file in Purchasing Department.)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “K”

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit “K”.

Approved Second Year Option for Purchase of Chemicals for the 2005-2006 School Year – (Exhibit “K”) – Included as part of the 2004-2005 bid was a second year option to extend the contract with EcoLabs at the option of the district. Administration recommended acceptance of the option in the estimated amount of \$35,000.00 charged to Child Nutrition Department 2005-2006 appropriated funds. (Bids are on file in Purchasing Department.)

President Martha Hicks called for additional questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “L”

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit “L”.

Approved Third Year Option for cafeteria Cleaning and Sanitation for the 2005-2006 School Year (Exhibit L”) - Included as part of the 2003-2004 bid was a second and third option to extend the contract with CSC Distributing at the option of the district. Administration recommended acceptance of the option to renew with a .5% increase over the 2004-2005 price in the estimated amount of \$98,839.00 charged to Child Nutrition Department t2005-2006 appropriated funds. (Bids are on file in Purchasing Department.)

President Martha Hicks called for questions of the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “M”

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit “M”.

Approved the Expansion of the Beaumont Independent School District (BISD) PreK₃/PreK₄ Early Childhood Program (Exhibit “M”) – Administration recommended the expansion of the BISD PreK₃/PreK₄ Early Childhood Program at a cost of \$846,051 to be funded by Head Start grant funds, Title I grant funds and BISD general funds. Southerland will accommodate 510 Head Starters, Dunbar and Martin Elementary Title I schools will continue to operate programs with a projected enrollment of 350 for PreK₄ students. The Prek₄ expansion will be housed at Fletcher, Ogden, French and Pietzsch-MacArthur Title I schools. Each will house a PreK 4-year-old student program including a Preschool Program for Children with Disabilities (PPCD). The projected expansion enrollment is 259 new students collectively, brining the total of 3 and 4 year old students served by the district to 1119.

President Martha Hicks called for questions.

Dr. William Nantz asked for an overview of the program. Dr. Thomas asked Dr. Mae E. Jones-Clark, Chief of Staff and Academic Affairs, to present overview of program to the Trustees.

Dr. Clark reviewed the proposal as outlined by TEC 29.153 “Free Prekindergarten for Certain Children” and the district’s space and funding provisions. Dr. Clark explained the projected number of students, number of teachers, number of aides, number of bus aides and school hours the program would support along with the preliminary budget. Dr. Clark asked Ms. Jane Kingsley, executive director of business/finance, to explain the budget. Ms. Kingsley stated that the projected total cost of \$846,051 is based on an anticipated 259 new students to the program. Start-up costs are estimated at \$142,275 funded by Head Start grant funds, Title I grant funds and the General Fund. Ms Kingsley stated that the state foundation program provides half day funding for PreK based on attendance which will offset the cost to the General Fund. The district will utilize currently employed personnel with appropriate certification who have been displaced because of an enrollment shift instead of hiring new employees. This will offset the cost of the program. On the campuses where Preschool Program for Children Disabilities (PPCD) children are included in the regular classes, IDEA-B will fund a teacher and aide to assist with inclusion.

Mr. Woodrow Reece commended superintendent and staff for considering the program for expansion and the impact it could have on those children who might need early intervention.

Ms. Janice Brassard said the program would be a step in improving test scores and preparing youngsters to read on grade level therefore justifying the cost.

President Martha Hicks stated that the head start program supported social skill intervention but in the past had not been academically aggressive. Dr. Thomas stated that the guidelines were loosened some what due to the Adequate Yearly Performance (AYP) parameters.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “N”

Mr. Howard Trahan moved, seconded Dr. William Nantz to approve Exhibit “N”.

Accepted the Special Education Continuous Improvement Plan Submitted to the Texas Education Agency as a Result of Sanctions Received in the 2004-2005 Performance Based Monitoring Analysis System (Exhibit “N”) – Administration recommended acceptance of the plan. The strategies in the Continuous Improvement Plan include redistribution of self-contained special education units, addition of three Preschool Programs for children with Disabilities (PPCD) units, addition of two Life Skills units, and incorporation of the Oaks Education Center with West Brook High School. The expenditures will include three new PPCD teachers at a cost of \$135,000 two new Life Skills teachers at \$90,000 and ten new aides at \$160,000. The total cost of \$385,000 will be funded by Individuals with Disabilities Education Act (IDEA), Part B and IDEA Preschool grant funds.

President Martha Hicks called for questions.

Dr. Thomas asked Ms. Anita Watson, director of special education department, to present the plan submitted to the Texas Education Agency (TEA) to the Trustees.

Ms. Watson presented the revised method of monitoring student performance and the strategies to reach the expected results. Ms. Watson reviewed the fifteen monitoring indicators pulling out for explanation and expected resolution the five

indicators Beaumont ISD received a “2” or a “3” on. A chart of equal distribution of self-contained classes was presented with special attention to the campuses with changes of special education class units and campuses with new special education units.

Ms. Watson concluded the report by stating that the district is not where we would like for it to be but everyone is working diligently to implement the extensive plan addressing the needs of the class action complaint against the district by the agency and making sure the district address the needs and performance of the special education population of students.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “O”

Bishop Whitaker moved, seconded Dr. William Nantz to approve Exhibit “O”.

Approved the Policy for the Accelerated Science Achievement Grant (Texas ASAP) (Exhibit “O”) – Administration recommended approval of request of grant awarded to Paul Brown Center, Central High School and Ozen High receiving \$50,000 each.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

APPROVAL OF EXHIBIT “P”

Bishop Whitaker moved, seconded Dr. William Nantz to approve Exhibit “P”.

Designated Delegate and Alternate to the Texas Association of School Boards (TAS) Delegate Assembly during the Annual Convention September 23-25, 2005 (Exhibit “P”) – Trustee Woodrow Reece nominated Trustee Janice Brassard to serve as delegate to the assembly with Dr. William Nantz as alternate.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan, and Williams

NAYS: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 9:02 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Bishop Whitaker moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Retirements

Manor K. Cavalier, Smith Middle, Librarian, effective May 21, 2005;
Karen Chance, Dishman Elementary, Fine Arts, effective May 21, 2005;
Harold C. Charlton, Smith Middle, Science, effective May 21, 2005;
Debra Hammonds, Marshall Middle, Social Studies, effective May 21, 2005;
Gloria F. Kyle, Martin Elementary, Special Education, effective May 21, 2005;
Deidre Maxey, Marshall Middle, Choir, effective May 21, 2005;
Wanda Williams, Lucas Elementary, Level 5, effective May 21, 2005.

2. Resignations

Vera K. Ard, English, Marshall Middle, effective May 21, 2005;
Delmar C. Basinger, Science, Ozen High, effective May 21, 2005;
Shawn Bergeron, Kindergarten, Martin Elementary, effective May 21, 2005;
David Breaux, History, Marshall Middle, effective May 21, 2005;
Nikole Divito, Technology Liaison, Brown Center, effective May 21, 2005;
Timothy L. DuBose, Graphic Arts, Career Center, effective May 21, 2005;
Wendy B. Ellzey, Level 1, Ogden Elementary, effective May 21, 2005;
Katy K. Gibbs, Health & Physical Education, Marshall Middle, effective May 21, 2005;
David P. Johnson, Level 4, Ogden Elementary, effective May 21, 2005;
Greg Landry, Speech, Ozen High, effective April 22, 2005;
Hayley B. McGuire, Level 1, Amelia Elementary, effective May 21, 2005;
Trudie L. Partain, Reading, Odom Academy, effective May 21, 2005;
Edythe S. Port, Level 3, Martin Elementary, effective May 21, 2005;
Lisa M. Reeves, Social Studies, Smith Middle, effective May 21, 2005;
Heather L. Spell, Kindergarten, Fehl Elementary, effective May 21, 2005;
Donna Swinney, Master Reading, Ogden Elementary, effective May 21, 2005;
Brandi M. Walker, Reading, Amelia Elementary, effective May 21, 2005.

3. New Employee Contract Recommendations

Phebbie Hudson, ABU, South Park Middle, effective March 28, 2005 and ending May 21, 2005;

Tammy Walker- Brown, Speech Therapist, Ozen High, effective August 15, 2005 and ending May 26, 2006.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Reece, Trahan, and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "R"

Dr. William Nantz moved, seconded Mr. Terry Williams to approve Exhibit "R".

Authorized the Appeal of Cause No. E-158,573; Linda Wortham v. Beaumont Independent School District, In the 172nd Judicial District Court; Jefferson County, Texas (Exhibit "R") – Administration recommended appeal of the cause as stated.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Reece, Trahan, and Terry Williams

Nays: None

APPROVAL OF ADMINISTRATIVE RECOMMENDATION

Bishop Whitaker moved, seconded Mr. Woodrow Reece to approve administrative recommendation:

Principal Ted Stuberfield Martin Elementary School

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Reece, Trahan, and Terry Williams

Nays: None

President Martha Hicks asked Mr. Stuberfield to remain after the meeting was adjourned so Trustees would have a chance to greet him.

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:45 p.m. May 19, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 15, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session for a public hearing on Tuesday, February 15, 2005 at 7:02 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz
Howard J. Trahan, Jr.
John Williams

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PUBLIC HEARING

Academic Excellence Indicator System Report (AEIS)

Dr. Thomas announced that school districts are required by law to submit for public review the annual school report card and the annual Academic Excellence Indicator System Report (AEIS).

Dr. Thomas introduced Dr. Mae E. Jones-Clark, chief of staff and academic affairs, to present the report. Dr. Clark introduced the administrators responsible for the report: Mr. David Dunivant, director of research and planning; Ms. Birdie Harrison, coordinator of counseling and drug free schools; and assistant superintendent Mr. Terry Ingram.

Mr. David Dunivant outlined the format of the reports and how persons might access information placed online. Mr. Dunivant reviewed the percentages of students passing, the exemption rates and the drop out rate for the district which has continued to decrease. The non-academic areas showed improvement.

Mr. Dunivant selected a school and reviewed each category as presented in the report.

The School Report Card

The School Report Card Rating for 2003-2004 is the portion that will be sent home with every student along with their report cards. This is basically the same information but presented in an easier format to read.

The Student Performance in Postsecondary Institutions Report is required to be submitted to the public and deals with graduation percentages, numbers of students taking the TASP and percentages of students on the "recommended" program. Ultimately all high school students should be on the "recommended" program and be prepared for college or some higher education training after public school.

Safe School Report

Mr. Terry Ingram compared the graphs depicting the summary of incidents required to be reported by PEIMS as well as the breakdown used within the district for the type of infractions. Data is aggregated and compared in an effort to better target special populations of students. Each infraction is broken down by ethnicity, sex, and school with comparisons to prior year reports

Mr. Terry Ingram reviewed the data for the different types of infractions at the campus level. Graphs revealed that fighting had been added as a category and our district has had an increase in fighting in some grade levels. Mr. Ingram shared the student code of conduct accessibility online for students, parents and patrons and its impact on the manageability of student behavior.

Prevention and Safety Policies

Ms. Birdie Harrison shared with Trustees the programs in place to serve the students and staff during any given crisis situation. Information is available at every level from the counselor in the form of booklets on drug abuse, inhalants, family violence, blended families, alcohol, self-confidence and smoking as well as videos to use during staff development sessions.

PUBLIC COMMENT ON THE REPORT

President Hicks called for communications from the public regarding the school report card, the AEIS report, the report on violent and criminal incidents, and the prevention and safety policies; there were none.

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board at the public hearing; there being none, she adjourned the meeting at 7:30 p.m. February 15, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – February 15, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session for a public hearing on Tuesday, February 15, 2005 at 6:33 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President (entered at 6:35 p.m.)
Terry Williams, Secretary
Dr. William Nantz
Howard J. Trahan, Jr.
John Williams

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fisichenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PUBLIC HEARING

2005-2006 School Calendar Processes with First Day of Instruction Waiver

Selection Process and Procedures – Dr. Thomas introduced Mr. Terry Ingram, assistant superintendent for administration and operations. Mr. Ingram reviewed the findings of the district calendar committee including the district vote, the vote by PTA presidents and the vote by the District Education Improvement Committee (DEIC) Mr. Ingram stated for the record that the official notice of the public hearing was publicized in the Beaumont Enterprise on four different dates as required by law when applying for a First Day of Instruction Waiver. The calendar chosen by the majority of voters has August 15, 2005 as the first day of instruction which is earlier than the state mandate of the “week of August 21 with Sunday as the first day of the week”; therefore, the requirement of the waiver.

President Hicks pointed out that the committee provided a calendar with a start day of Monday, August 22, 2005 for the 2005-06 school year.

President Hicks called for discussion, there was none.

Public Comment – President Hicks called for public comment, however, there were no requests to speak.

Consensus of Start Date – Mr. Ingram distributed ballots to all persons present depicting a choice of Monday, August 15, 2004 start date requiring a waiver or Monday, August 22, 2004 start date NOT requiring a wavier. Ballots were counted by Dr. Mae E. Jones-Clark, Ms. Beth Fischenich, Ms. Sybil Comeaux and Ms. Jane Kingsley.

Mr. Ingram announced the following results of the ballots: 72 persons present voted “IN FAVOR” of the waiver, 27 persons present voted “NOT IN FAVOR” of the waiver, and 1 person present voted “NO OPINION” totaling people in attendance at the hearing 100.

Mr. Ingram thanked the committee for their time and hard work and recognized those in attendance.

President Hicks also thanked the committee and administration for the smooth process of developing the 2005-2006 calendar.

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board at the public hearing; there being none, she adjourned the meeting at 6:50 p.m. February 15, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 15, 2005

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ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President (entered at 6:35 p.m.)
Terry Williams, Secretary
Dr. William Nantz
Howard J. Trahan, Jr.
John Williams

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fisichenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PUBLIC HEARING

2005-2006 School Calendar Processes with First Day of Instruction Waiver

Selection Process and Procedures – Dr. Thomas introduced Mr. Terry Ingram, assistant superintendent for administration and operations. Mr. Ingram reviewed the findings of the district calendar committee including the district vote, the vote by PTA presidents and the vote by the District Education Improvement Committee (DEIC) Mr. Ingram stated for the record that the official notice of the public hearing was publicized in the Beaumont Enterprise on four different dates as required by law when applying for a First Day of Instruction Waiver. The calendar chosen by the majority of voters has August 15, 2005 as the first day of instruction which is earlier than the state mandate of the “week of August 21 with Sunday as the first day of the week”; therefore, the requirement of the waiver.

President Hicks pointed out that the committee provided a calendar with a start day of Monday, August 22, 2005 for the 2005-06 school year.

President Hicks called for discussion, there was none.

Public Comment – President Hicks called for public comment, however, there were no requests to speak.

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Mr. Ingram thanked the committee for their time and hard work and recognized those in attendance.

President Hicks also thanked the committee and administration for the smooth process of developing the 2005-2006 calendar.

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board at the public hearing; there being none, she adjourned the meeting at 6:50 p.m. February 15, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – February 15, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Tuesday, February 15, 2005 at 7:37 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Dr. William Nantz
Howard J. Trahan, Jr.
John Williams

Absent: Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE/ INVOCATION

The West Brook High School NJROTC presented the colors. Kimberly Andres, 5th grade student at French Elementary School, led the pledges of allegiance for the United States and Texas flags.

INVOCATION

The invocation was given by Frederick Mpangire, a senior at Ozen High School.

APPROVAL OF THE MINUTES

Mr. John Williams moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular meeting of January 20, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Messrs. Woodrow Reece, Howard Trahan, John Williams and Terry Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds presented in agenda book.

REPORT OF THE SUPERINTENDENT

1. ~~Recognition of School Business Partnerships for Blanchette Elementary with Ryan's Steakhouse and Vincent Middle School with Wells Fargo Bank of Texas~~ – Cancelled until next month.
2. **Recognition of Proclamation by the Jefferson County Commissioners' Court Proclaiming January 2005 as School Board Recognition Month** – Dr. Thomas shared proclamation received from the Jefferson County Commissioners' Court recognizing the Beaumont ISD Board of Trustees in the month of January 2005.
3. **Citizens United for Academic Excellence Committee Report** – Dr. Thomas introduced co-chairs of committee Rev. Oveal Walker and Mr. Lonnie Arrington. Rev. Walker described the membership make-up of the committee, the history and the recent objectives to assist the district in presenting a bond proposal that would be equitable for all students in the district.

Mr. Lonnie Arrington handed to members a schedule that the committee had devised and asked that the Trustees look at the information and use it as a tool when preparing proposals to be submitted to the general public. Mr. Arrington stated that the scope of work submitted by the committee was very broad, but could serve as a starting point. He suggested Trustees meet with the Construction, Renovation and Maintenance (CRM) Committee to further gain insight to the scope of work in a public workshop. It was also suggested that a second workshop be scheduled to review the Student Assignment Plan (SAP) schedule given to Trustees.

As chairman of the Building and Grounds Committee, Dr. William Nantz thanked Rev. Walker and Mr. Arrington for the report and stated that the Trustees would welcome an open meeting with the CRM committee to present the entire scope of the project.

President Martha Hicks thanked the co-chairs and recognized the members of CUAEC that were present. President Hicks announced that the Trustees would coordinate a time with the committee through communication with Dr. Thomas and schedule a workshop to hear the entire presentation.

4. **Elementary Measurement Reports** - Dr. Thomas introduced Dr. Mae E. Jones-Clark, Chief of Staff and Academic Affairs, to present the reports. Dr. Jones-Clark reviewed the district data for elementary programs in the district with measurements for student improvement. Reports included programs used in daily curriculum as well as programs used for tutorials and enrichment purposes for struggling learners and slow learners.

Mr. Woodrow Reece stated that the report was very helpful and gave him a better insight to the programs used in the elementary grade levels and types of learners the district needs to target to insure all students learn to read at grade level.

REPORT OF THE PRESIDENT

President Martha Hicks announced that board members are required to report the number of hours completed for continuing education during the last year. Ms. Hicks asked each member to announce the hours acquired: Terry Williams, 16.25 hours; Woodrow Reece, 16.25 hours; William Nantz, 23.50 hours; Martha Hicks, 16.25 hours; Dr. Thomas speaking for Ollis Whitaker, 16.50 hours; John Williams, 23.50 hours and Howard Trahan, 6.00 hours.

COMMUNICATIONS

Vivian Todd, 1470 Thomas Road, invited Trustees and everyone present to the Star Spangled Night at West Brook High School sponsored by the PTA which will be held March 1, 2005 featuring Lieutenant General Brailsford who has the following honors along with many others: Defense Distinguished Service Medal, Army Distinguished Service Medal, Legion of Merit, Bronze Star, Meritorious Service Medal (5 Oak Leaf Clusters) Army Commendation Medal, Army General Staff Badge & Parachutist Badge.

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “N”, “O”, “P” and “Q”

Mr. John Williams moved, seconded Mr. Terry Williams, to approve EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “N”, “O”, “P” and “Q”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$65,301,380.86 including certification of tax collection for the month of January 2005; reconciliation of disbursements to collections for the month of January 2005; report of collections for January 2005; tax collection year 2004; report of collections for January 2005, delinquent tax collection year 2003, current tax receivable update for tax year 2004, January 2005; year-to-day tax receivable for current tax year 2004, January 2005; year-to-date tax receivable for delinquent tax year 2004, January 2006; and TIF current and delinquent receivable tax year 2004, January 2006.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, January 2005, debt service reports, January 2005, capital projects report, January 2005, internal service funds January 2005; scholarship fund report, January 2005; investment report, January 2005.

Amendments to 2004-2005 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/5 General Fund	#081
205/5 Head Start	#082
211/5 ESEA Title I Improving Basic programs	#083
255/5 ESEA Title II Part A TPTR	#084
262/5 ESEA Title II Part D Technology	#085
269/5 ESEA Title V Part A Innovative Programs	#086
288/5 Child Care Local Initiative Cradle “N Cribbs	#087
411/5 Technology Allotment	#088
486/5 Continuing Hispanic Education Program	#089
493/5 Grants from School Business Partners – Bingman	#090

Approved Recommendation of Certified Public Accounting Firm to Conduct Audit of 2004-2005 District Financial Records (Exhibit "B") –Administration recommended engagement of Edwards, Tate and Fontenote, LLP, at the proposed fee of \$38,000 which includes the fee for the Beaumont ISD Public Facility Corporation.

Approved Bids for Trustees Errors and Omissions Insurance (Exhibit "C") – Invitations to bid were distributed to nine (9) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended approval of the bid from USI Southwest/National Union in the amount of \$54,661.00 paid from appropriated funds for 2004-2005 in the General Fund.
(Bids are on file in Purchasing Department)

Approved Second Year Option for First Tier Only of Property Insurance (Exhibit "D") – Administration recommended approving the second year option on the primary coverage (first tier) from U.S. Fire through McGriff, Seibels & Williams of Texas, Inc. with a premium amount of \$486,588.00 (\$450,545 plus \$36,043 terrorism) budgeted in the General Fund.
(Bids are on file in Purchasing Department)

Approved Second Year Option for Paint (Exhibit "E") –Administration recommended approving the second year option on all items with the exception of #1 and #3 from ICI Paints, M & D Hardware, McCown Paint and Sherwin-Williams charged to the current Maintenance Department appropriated funds.
(Bids are on file in Purchasing Department)

Approved Bids for Paper for the District Print Shop (Exhibit "F") – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended approval of the following bids charged to various departments appropriated 2004-2005 funds:

Bosworth Papers	\$28,614.35
Clampitt Paper Co.	82.48
Olmsted-Kirk Paper	<u>9,345.40</u>
	\$ 38,042.23

(Bids are on file in Purchasing Department)

Approved Bids for Copy Paper (Exhibit "G") - Bid packets were mailed to thirteen (13) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended approval of the bid from Bosworth Papers, Inc. in the amount of \$79,826.12 charged to various 2004-2005 appropriated funds.
(Bids are on file in Purchasing Department)

Approved Bids for Roofing Products (Exhibit "H") – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Roofing Supply Group charged to current Maintenance Department appropriated funds.
(Bids are on file in Purchasing Department)

Approved Bids for Window Air Conditioner Units (Exhibit "I") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to the current Maintenance Department appropriated funds: Johnson Supply and Nance International, Inc.
(Bids are on file in Purchasing Department)

Approved Bids for Custodial Equipment (Exhibit "J") – Bid packets were distributed to twelve (12) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Sanitary Supply in the amount of \$32,947.00 charged to current Maintenance Department appropriated funds.
(Bids are on file in Purchasing Department)

Approved Bids for Projector Lamps, Light Bulbs, and Audio and Video Cassette Tapes – (Exhibit "K") – Bid packets were distributed to seventeen (17)

companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the current Media Services Department and Maintenance Department appropriated funds:

Audio Visual Aids Corporation
Aves Audio Visual Systems, Inc.
Consolidated Electrical Distributing
Summit Electric
Valiant IMC
Voss Lighting

(Bids are on file in Purchasing Department)

Approved a Request for a First Day of Instruction Waiver from the Texas Education Agency to Begin the School Calendar on August 15, 2005 (Exhibit L") - Administration recommended approval of school calendar #2 requiring a waiver approved by the Texas Education Agency for the first day of instruction to be before the week in which August 21 falls with Sunday considered the first day of the week. The district calendar committee submitted four (4) calendars to the employees of the district for vote. Calendar #2 states first day of instruction to be August 15, 2005 and the last day of instruction to be May 25, 2006. A public hearing was held as required by law prior to the regular meeting this date to receive public comment regarding the first day of instruction for the 2005-2006 school calendar.

Approved the 2003-2004 Academic Excellence Indicator System (AEIS) Report, the Campus Performance Objectives, the Violent or Criminal Incidents Report for 2003-2004, the Student Performance in Postsecondary Institutions Report and the School Report Cards (Exhibit "M") - Administration recommended acceptance of these reports as submitted and reviewed under separate cover.

Approved a Change in the Current Ozen High School Four and One-half Day Instruction Week to a Five-Day Week (Exhibit "N") - Administration recommended approval of the request for the 2005-2006 school year for a five day instructional week to improve academic achievement. Ozen staff voted 63% in favor and 37% against the five day week instructional program for 2005-2006.

Approved Entering into an Interlocal Agreement Between the Beaumont Independent School District and the City of Beaumont Public Health Department (Exhibit "O") - Administration recommended approving agreement with the Public Health Department for the City of Beaumont to plan and prepare for a public health emergency resulting from natural or manmade causes. The Department concluded that the District possesses facilities that are qualified to serve the City of Beaumont if mass immunization or treatment is necessary.

Approved First Reading of Revised LOCAL DN and DNA "Performance Appraisal" (Exhibit "P") - Administration recommended approval of the first reading of the revised local policies as submitted with revised language in "**bold**" submitted and approved by the District Educational Improvement Committee.

Approved Election Order and Resolution Ordering the May 7, 2005 School Trustee Election (Exhibit "Q") - Administration recommended approval of order and resolution to conduct the election with the City of Beaumont and the Port of Beaumont Navigational District on May 7, 2005 for the Trustee positions of Districts 6 and 7.

Mr. Woodrow Reece stated that the 5 day instructional week would better serve the students and staff of Ozen High School. President Hicks asked if the buses assigned to the Ozen population would be greatly affected. Dr. Thomas stated that he had not looked into the impact changing the times might have on transportation.

President Martha Hicks called for additional questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Trahan, Reece, John Williams and Terry Williams

Nays: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 8:27 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Mr. John Williams moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Retirements

Massie M. Easley, King Middle, Title I Parent Facilitator, effective January 14, 2005;

Clifford Hardeman, Kind Middle, Principal, effective January 31, 2005.

2. Resignations

Randolph Brooks, Special Education, South Park Middle, effective January 31, 2005;

Lisa M. Collins, Science, Central High, effective March 11, 2005.

3. New Employee Contract Recommendations

Carrie M. Bean, Level 4, Dishman Elementary, effective January 25, 2005 and ending May 21, 2005;

Tony Mendell Brown, Health & Physical Education, Central High, effective February 3, 2005 and ending May 21, 2005;

Cindy L. Eddy-Rodriguez, Kindergarten, Field Elementary, effective January 31, 2005 and ending May 21, 2005;

Melia A. Ferris-Dirk, English, King Middle, effective February 1, 2005 and ending May 21, 2005;

Morris E. Hafford, Automotive Technology, Career Center, effective February 1, 2005 and ending May 21, 2005;

Jana E. Richard, English, Ozen High, effective January 27, 2005 and ending May 21, 2005;

Marcella M. Rivett, Speech Therapist, Caldwood Elementary, effective January 18, 2005 and ending May 21, 2005;

Brea L. Rodriguez, Level 3, Guess Elementary, effective January 26, 2005 and ending May 21, 2005;

Pamela D. Szakmeister, Assistant Speech Therapist, Curtis Elementary, effective January 24, 2005 and ending May 21, 2005.

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Reece, Trahan, John Williams and Terry Williams

Nays: None

2. Administrative Recommendations

Mr. John Williams moved, seconded by Mr. Terry Williams, to approve the following administrative recommendations:

Jennifer R. Ohman, Counselor, Odom Academy
David Harris, Principal, King Middle School

President Martha Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Messers: Trahan, John Williams and Terry Williams

Nays: None

Abstaining: Woodrow Reece

ADJOURNMENT

President Hicks asked the newly appointed administrators to remain after the meeting so that Trustees could welcome them as administrators.

President Martha Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:00 p.m. February 15, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting - January 22, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Saturday January 22, 2005 at 8:05 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Terry Ingram, Beth Fischenich; Executive Director of Business/Finance, Jane Kingsley; Executive Director of Personnel, Ms. Sybil Comeaux; and Director of Communications, Ms. Jolene Ortego

Absent: School Attorney, Ms. Melody Chappell

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

ACTION ITEM

President Martha Hicks announced in the public (open) meeting at 8:05 a.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session. The Board returned to public (open) session at 8:20 a.m.

Mr. John Williams moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

Head Football Coach	Central High School	Donald Stowers
Head Football Coach	Ozen High School	John L. Clayton
Head Football Coach	West Brook High School	Craig Robert Stump

President Hicks called for questions, there being none, she called for a vote.

Yeas: Ms. Hicks, Bishop Whitaker, Dr. Nantz, Messrs. Reece, Trahan, John Williams and Terry Williams

Nays: None

President Hicks called a recess at 8:22 a.m. to greet newly approved head coaches for high schools.

RECESS

The meeting resumed at 9:00 a.m. in public (open) session.

WORKSHOP

Dr. Thomas announced that the representatives from F.A. Richard were present and able to present their overview of the Workers' Compensation program requested by Trustees. Ms. Jane Kingsley introduced Tommy Domingue and Tim Ward of F. A. Richard and Associates. Mr. Domingue presented an overview of services provided by FARA: beginning with the integrated services provided to the district including claims management, third party administration, healthcare management, loss prevention and audits, risk control consulting, adjusting services, fraud investigation and catastrophe management. Mr. Domingue emphasized that cost were contained by utilizing a large national PPO network, proven in house bill review, medical case management, vocational rehabilitation, precertification and utilization review and litigation management

FARA reported claims over thirteen (13) years by total "closed" 4,438 at 98.55%, total "reopened" 20 at 5% and total "opened" 46 at 1.0%. The total incurred for the period was reported at \$14,244,987, total paid \$13,456,859, total outstanding \$788,127 and an average incurred claim of \$3,162. The claims were broken down by types of accidents, cases, percentages and amount of claims along with the age of the claimant. Total customer savings for the period of 01/04 to 12/04 was reported at \$1,041,359.

CAPITAL PROJECTS

Building and Grounds Committee Report

Regina Howell Elementary Parking Lot – Mr. John Williams requested that the Trustees closely look at the condition of the parking lot at Regina Howell Elementary. Discussion concluded that the district maintenance department had tried to maintain the surface, but due to heavy, consistent rains the holes were worsening. Dr. Williams Nantz, as chairman of the Building and Grounds Committee, asked administration to look into what costs would be incurred resurfacing the lot.

Facilities Status Report – Dr. Thomas announced that the Beaumont Housing Authority had finally received approval and surveying could be done on the Cottonwood property for the transportation satellite project. The following projects were reviewed: Babe Zaharias Press Box, Retrofit roof for Dunbar, Central High School roof repair and cafeteria repair, French Elementary cafeteria, Vincent Middle vocational building; pad repair at the Transportation Center with final inspection completed January 6, 2005; and Central and West Brook High School softball facility repairs.

President Hicks asked administration to look at discrepancies of football facilities between all three high schools.

Bond Update – Dr. Thomas reported that a committee of businessmen (CUAEC) were looking at the project and were getting ready to submit a report of their findings to the board in the near future. Dr. Thomas stated that he had requested the report at the next board meeting.

FINANCE

Dr. Thomas reviewed the following reports:

Fund Balance – Economic Forecast –The Comprehensive Annual Finance Report (CAFR) showed a General Fund Undesignated Fund Balance of \$16,411,892 as of August 31, 2004 and a total fund balance of \$23,472,475.

Long Term Debt – Report reflected data on lease commitments for capital outlay and operating leases. Long-term debt summarized depicted \$46,085,000 for general obligations bonds outstanding balance as of August 31, 2004, \$10,585,000 for lease revenue bonds outstanding balance as of August 31, 2004, \$4,145,000 for outstanding maintenance tax notes outstanding as of August 31, 2004 showing annual debt service requirements to maturity for the bonds and maintenance tax notes principal at \$60,815,000, interest at \$17,969,300 totaling \$78,487,300.

Capital Outlay – Purchases 1996 to January 6, 2005- – Reports included the expenditures of capital outlay by year from regular budget and contractual obligations for a total of \$17,488,638 from budget, \$5,355,545 by contractual obligations for a total of \$22,844,183. It is expected that the schools will need capital outlay purchases this year as well as technology updates.

Maintenance Tax Notes – Dr. Thomas reported \$4 million was available to provide capital outlay items and that the district-wide copier replacement project was completed and consideration for a leasing program for computers was underway with provisions to cycle in new equipment on a rotation basis district-wide.

Legislative Update – Dr. Thomas shared information available to districts regarding the proposed school finance bill to reduce school property taxes by one-third, provide new local funding capacity, revise the Franchise Tax, neutralize taxes, provide relief for low-income Texans, and maintain businesses' current rates; thusly, authorizing a \$1.00 state property tax for schools and authorizing a local-approved enrichment tax with a maximum rate of \$.15.

GRANTS AND OTHER INCENTIVES

Competitive, Non-competitive Grants and other Grants with Cumulative Totals for the Year 1996-2005 – The total amount of grants reported is \$28,647,503 for years 1996-2005. Information submitted showed fund and budget for each grant for all years with subtotals for federal, state, shared service and special revenue programs.

Narrative for Grants 1996-2005 - Annually the board reviews the numbers and kinds of grants applicable to the district. A brief narrative of all the grants is available for reference online.

E-Rate Update – Dr. Thomas reported that the grant for \$10,622,603.01 funded by the E-Rate application to provide cabling, network electronics, IP/TV-Distance Learning, Voice over IP, wireless, and networking service to twenty (20) schools had been approved.

School Volunteer Program 1996-to Present - A summary of programs administered through the school volunteer department showed number of hours volunteered by parents/community persons, business, school/business partnerships, and the Beaumont Public School Foundation (BPSF). Total volunteer involvement hours and estimated contributions come to 4444 hrs. and \$5,643,261.20 for the 2003-2004 year. Reporting period for summary included 1997-98 to 2003-2004.

Public Education Grant (PEG) Program – Dr. Thomas addressed the information released by the Texas Education Agency in December 2004 for those schools identified under the Public Education Grant (PEG) Program. Administration has responded to parent concerns and calls referring to the present transfer policy by the district as the procedure to follow when seeking this type of transfer.

Discussion among Trustees included the numbers that West Brook might anticipate and what number might be a “cut-off” number to cap enrollment.

Mr. John Williams asked administration to look closely at the elementary and middle schools that feed into Central and what might be done at those lower levels to increase student performance. Mr. Williams stated that math and science scores must increase at lower levels to insure better performance at the high school level.

Dr. Williams Nantz asked if there were funds to offer stipends for math and science teachers. Dr. Thomas stated that the legislature was looking at differential pay for identified campuses; however, teacher organizations were opposed. Discussion included whether math teachers are certified in math as well as math majors. In Beaumont ISD many math teachers are certified, but not math majors.

Discussion included providing support personnel for needs in special areas to improve student performance and the funds by which the district could support this additional personnel. Trustees debated when and what type of funds might be available to provide differential pay for math and science teachers.

Dr. Thomas stated that strategies had already been put in place to work with those PEG campuses to see how we can improve student performance. One avenue to train teachers in new teaching methods has been the Dana Center; however, teachers easily slip back to old habits if adequate monitoring is not done.

RECESS

President Hicks declared a recess at 10:30 a.m. in public (open) session. Recess concluded at 10:45 a.m.

AEIS Report - Dr. Thomas reported that the AEIS report is the true measurement of progress even though there are other measurable reports such as the AYP and the PEG. The AEIS reports all schools in the district “academically acceptable” or “recognized” by the state and attendance has improved. Goal performance recognition was given to several schools this year by the state.

Mr. John Williams noted that only two schools are rated “recognized” in math which should alert the district to focus on the lowest levels through to the top to improve performance and insure students are learning.

REVENUE/FUNDING

Budget – Ms. Jane Kingsley referenced the tentative timeline for the budget reminding Trustees that the county now has additional time to certify the tax roll which rolls back dates for firm numbers during the budget process.

Tax Rate History - Ms. Kinsley shared the tax rate history from 1994 – 2005 for Maintenance/Operations and Debt Service. The district did not raise taxes any higher than promised during the \$56 million bond campaign and has tried to maintain facilities within that promise.

Maintenance of Effort - The “maintenance of effort” was examined from 1995-96 to 2004-2005 to follow the efforts being made by the district at the local level to obtain funding. The trend during this timeline has been downward from 107.19 in 1996-97 to 105.34 in 2003-2004; however, to remain in tolerance we must maintain 90% which we currently are well within that limit.

Health Insurance Update - Ms. Jane Kingsley reviewed the health insurance fund by presenting the contributions and expenditures from September 2003 forward to December 2004 identifying the “run off” claims for services before August 31, 2004.

Ms. Kingsley reviewed the plans available for employees through TRS ActiveCare with anticipation that the trend for higher premiums with for fewer benefits will prevail.

Property, Fleet and Other Insurance Costs – Ms. Kingsley reported that the district experienced a modest decrease in insurance premiums during the year 2004 and contrasts favorably with the previous three years when the District experienced continual increases.

Workers’ compensation – Trustees reviewed report of composite loss runs with summary of accident dates from April 1992 to December 31, 2004. While the severity of incidents was higher the number of incidents has been lowered through monthly safety reminders and inservice during administrative staff meetings. Trustees asked that administration continue to provide safety instruction and monitoring to all employees and to look at all claims aggressively.

PERSONNEL

Staff Summary – Ms Sybil Comeaux submitted for review a total staffing summary as of January 2005 by year, campus, regular fund teachers, special fund teachers, NJROTC instructors, Adult Ed. teachers, nurses, librarians, administrators, paraprofessionals and auxiliary categories.

Vacancies –vacancies were presented by campus as of January 19, 2005 for teaching positions.

Teacher/coaches reassignments were discussed relative to the new high school head coach announcements and their right to bring in a defense and offense coordinator for their individual programs. Dr. Thomas stated that those persons replaced by this change would not be fired but rather reassigned. Principals at the campus would have the choice to place them in another assignment; however, if there is no space at the home campus, an assignment to another campus would be appropriate.

Incentive Pay Plan – The current plan was available for review. Dr. Thomas reported that many districts had inquired about the district’s incentive program and the state was also looking at differential pay and how it could be marketed for teachers as an incentive for increased student performance.

Due Process – Dr. Thomas stated that all employees are entitled to due process and administration should closely follow procedure when handling employee concerns.

Time Card Procedure – Mr. John Williams asked to have an update on the procedure. Ms. Kingsley reported that the badges had been issued to all personnel, and the transportation and maintenance department are totally on the project including overtime reporting. Also included was that the company, Prologic, would assign a project manager to work with human resources and the business office to implement all phases of the program. Employment applications will eventually be available online for completion as part of the program.

ADMINISTRATIVE

Enrollment/Attendance – Daily enrollment reports were submitted for review as of January 3, 2005. Reports depicted enrollment by grade, ethnicity, additions and deletions for each campus. President Hicks asked at what time administration would consider combining schools due to declining enrollments. Dr. Thomas

reminded Trustees that a decision to close or combine schools would definitely be something they would vote on and should be discussed during budget meetings.

Student Ethnic Enrollment Report and Attendance Report – Reports indicate elementary attendance is higher this year and while high school enrollment is down the actual attendance is up; however, the flu season has not created high absences to date this year.

School Capacity – A Trustee requested the reported information which showed the cap at all schools and the actual numbers for that site.

School Safety and Crisis Management – Trustees were reminded that the manual is online for reference and Mr. Billy Woodall continually conducts inservice to improve safety in every building. Administration has approached safety aggressively this year to prevent accidents.

Fraud Prevention/Public Integrity: Financially and Academically – Dr. Thomas reported that more and more emphasis was being placed on prevention of fraud in the educational field. The standards require auditors to look at financial transactions, records, policies, procedures and systems to assess the risk of fraud in school district. The Texas Education Agency has asked that superintendent's appraisals include fraud prevention as an objective to address.

President Hicks asked what procedure was in place to prevent grades being changed once they have been entered into the computer. Dr. Thomas asked Ms. Bettie Nixon, director of information services, to respond. Ms. Nixon stated that no one can go in to that special menu except the lead counselor and registrar and the system tracks the user that entered the change.

Key Communicators Update – Dr. Thomas shared the schedule of meetings for the Key Communicators with the Trustees.

Public Communications – Jolene Ortego, director of communications, submitted a folder with an example of all the communication materials that the district offers to the public. Ms. Ortego reported that the print shop had been updated as well as the media center giving greater access to the teachers and that the production studio at Ozen was working hard to market the different programs in the district to the public.

Community Awareness – Dr. Thomas emphasized to the Trustees that no matter how much information you offer the media they sometimes seize the negative, such as the PEG results, and resist publishing the success stories.

Community Involvement – Dr. Thomas reviewed the events held annually throughout the district and community.

TEXAS ASSESSMENT OF KNOWLEDGE AND SKILLS (TAKS)

TAKS Standards – The passing standards were shown for the present administration of tests for grades 3-11 for reading, math, writing, English/language arts, science and social studies

2004 TAKS Results – Charted for Trustees was the TAKS Spring 2004 results in Reading Mathematics and writing for Grades 3, 4, 5, 6, 7, 8, 9, 10, and 11. Percentage tested and the percentage that met standards was highlighted. Also, the English/language, science and social studies was shown for TAKS spring 2004 for 5th, 8th, 10th and 11th grades by number tested and percentage that met standard. Included for Trustees was the 2004 TAKS score by all subgroups for all subjects.

EDUCATION - ALL LEVELS

Student Assignment Plan – Dr. Thomas stated the existing plan would adequately address the concerns of the public requesting transfers from those “PEG” identified campuses.

School Year 2005-2006 – Trustees annually review the elementary, middle and high school registration timelines; the status of the Dana Center’s Math Delivery System, the number of students on a “recommended” programs versus a “minimum” program for May 2005.

A progress report on Algebra was submitted to Trustees. Dr. Nantz commented that he was pleased with the process at the middle school level which allows much more exposure of Algebra for students.

Measurement Report for Instructional Programs – Dr. Thomas announced that Ms. Beth Fisichenich would present reports for Princeton Review, AVID, Read 180 Rosetta Stone, Nova Net, Accelerated Reader and Success Maker using data gathered this school year identifying certain student populations and whether or not there is any progress within those populations.

The presentation of the elementary instructional programs was postponed until the next regularly scheduled board meeting.

Transfer Procedure – February 14, 2005 through April 1, 2005 – Dr. Thomas announced that this year’s procedure was anticipated to be much more aggressive due to the mandates resulting from the PEG numbers. Mr. John Williams asked if administration would identify those schools prior to the transfer window that are at capacity so parents would not expect to transfer their children to any of those schools. Dr. Thomas responded that Mr. Ingram and staff keep that information posted and current at all times; however, parents choose to expect that transfers will be approved regardless of building capacities.

Summer School Programs – Dr. Thomas pointed out the binder online listing all summer school programs for the district.

Students/Activities – Dr. Thomas announced that administration was pleased with the existing cheerleader tryouts and process and that principals were handling the procedure well. Some discussion questioned if the budget was sufficient to handle the uniform needs of the cheerleaders or drill team participants. Dr. Thomas pointed out that the girls themselves seem to want to order more than is actually required which does put a financial burden on the parent, but it is not required that “extra” practice uniforms, etc. be ordered. The district does budget funds sufficient for the necessities of each program.

Dr. Thomas stated that principals can request drug testing by a canine unit up to four times in a year. The search takes about ½ a day to check the parking lot then the unit comes back a couple of days later to check lockers. Principals are told which week the search will take place, but not the actual day or time of the search.

An assessment of uniforms by the principals was available for Trustees.

FUNCTIONS AND DATES

Dr. Thomas announced the following important dates:

TABSE Annual Conference	February 17-19, 2005
Texas Public Schools Week	February 28-March 5, 2005
Neches River Festival Parade	April 23, 2005
Trustee Election District 6, 7	May 7, 2005
High School Graduation	May 21, 2005
District Calendar Draft for 2005-2006	Approval pending

The district calendar for 2005-2006 was discussed regarding the number of days in each semester and relevance to instructional days. Dr. Thomas announced that

time away from the classroom would be closely monitor for the first semester, limiting field trips, etc.

GENERAL TOPICS

Dr. Thomas thanked Trustees for the way they respond to the public, new media and parents. The process of referring complaints back to the lowest level then following the chain of command keeps all parties involved. Dr. Thomas stated that Trustees are charged to act collectively and collaboratively and he greatly appreciates the district's Trustees for their professional behavior.

SUPERINTENDENT

Trustees challenged administration to increase student performance quickly and Dr. Thomas expressed his appreciation for a Board of Trustees to be so focused on student performance.

In conclusion, Dr. Thomas stated that the district was working diligently to increase student performance; targeting those special student populations that require different teaching strategies with additional tutorials as well as enrichment programs. Dr. Thomas said that administration continues to strive for an "exemplary" TEA rated district and will settle for nothing less.

ADJOURNMENT

President Martha Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 1:00 p.m. January 22, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting - February 22, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session on Tuesday, February 22, 2005 at 5:37 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks
Woodrow Reece
Terry Williams
Dr. William Nantz
Howard J. Trahan, Jr.
Bishop Ollis E. Whitaker
John H. Williams

Absent : None

School Officials Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Terry Ingram, Beth Fischenich; Executive Director of Business/Finance, Jane Kingsley; Executive Director of Personnel, Ms. Sybil Comeaux; and Director of Communications, Ms. Jolene Ortego

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

WORKSHOP

Report from the Citizens United for Academic Excellence (CUAEC) – President Martha Hicks announced that the Trustees would hear the report from CUAEC.

Mr. Sonny Sherman spoke on behalf of Lonnie Arrington thanking the Construction, Renovation and Maintenance (CRM) sub-committee for the first class report compiled entirely on time and effort volunteered by the members.

CUAEC and CRM members attending the meeting were:

Sonny Sherman, CUAEC
Bennie Hickman, CRM & CUAEC
Jim Rich, CRM & CUAEC
Richard Guseman, CRM & CUAEC
Sam Bean, CUAEC
Rev. Oveal Walker, CUAEC
Sina Nejad, CRM & CUAEC
David Haby, CRM & CUAEC
Rev. David Robinson, CUAEC
Rev. Joe Davis, CRM & UAEC (entered at 6:30 p.m.)
Alice Ramsey, CUAEC

Lonnie Arrington, CUAEC (entered at 6:40 p.m.)
Liz Wiggins CUAEC
Bessie Chisum, CUAEC
Nancy Beaulieu, CUAEC
Roberto Flores, CUAEC

Mr. David Haby, as chair of the CRM subcommittee, introduced the format of the powerpoint presentation with comments that a hard copy would be available at the close of the meeting.

Mr. Haby presented:

- CRM Purpose: To provide a recommendation to CUAEC of the costs of a plan for new construction/renovation/maintenance that will provide a safe, healthy learning environment for the students of the district;
The plan and related financing must be “sellable” to the community and compliant with all applicable laws and regulations. The plan will strive to honor the community’s expressed desire for neighborhood schools and to utilize existing facilities as much as practical.
- Meeting timeline of the CRM
- Findings of their meeting with 3DI
- Findings of building cost;
- Findings of Pfluger and Associates comparison with 3DI
- Findings of the recommended successful construction strategy
- Findings of the meetings with BISD Maintenance department
- Findings of the UNICO
- Findings of the CRM discussions with Galveston ISD
- Findings of the CRM discussions with Galena Park ISD
- 3DI Facilities Assessment for Beaumont \$427.8 million
- Galveston ISD Bond Summary for Weis Middle School (example)
- Galveston 2003 Bond Item breakdown by Proposal
- Galena Park ISD Bond Issue Community Flyer
- Galena Park ISD Steps to a Successful Bond Election
- Galena Park ISD Capital Improvements – Construction

Members of the CRM spoke within their specific areas of expertise. The committee feels that the district along with CUAEC should go back to the community and gather input, hold multiple brain storming public hearings to gather community needs and priorities; build the confidence level of all citizens before progressing; enlist more community involvement and less district staff to host meetings; promote district needs; and complete a demographics study for future growth patterns prior to setting propositions for a vote.

The committee identified six types of committees: student, faculty, and staff safety; teaching and learning; faculty and staff education, training and development; student stakeholder relationship and satisfaction; support services; and resource allocation to help organize and define all areas of the project.

Also suggested was to charter a technical advisory group to assist Beaumont ISD and CUAEC in determining a road map to a new bond program and employ a contract firm to further refine improvements based on the priorities provided by the committees. CRM recommendations were based on industry practices and standards such as safety, environmental, project scope, management, cost estimates, and schedules.

Mr. Haby asked for questions, hearing none, turned the meeting back to President Hicks. President Hicks thanked the committee for the hard work and the presentation.

President Hicks asked Mr. Lonnie Arrington for comments. Mr. Arrington also thanked the CRM team and asked that the Trustees would look over the material and ask the CRM team for technical assistant if needed.

Rev. Oveal Walker stated that the SAP committee was not quite ready to present a report. Rev. Walker would like to report to CUAEC the SAP committee findings after which a public meeting will be posted to present to the Trustees. CUAEC as a committee feels that while a SAP drives a project of this type, the CRM committee proposes to separate the two.

Dr. William Nantz, chairman of the Building and Grounds Committee, thanked CUAEC and the CRM committee for the report.

ADJOURNMENT

President Hicks asked if there was other business to come before the board, there being none, she adjourned the meeting at 7:00 p.m. February 22, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –November 10 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, November 10, 2005 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker

Absent: Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors. Cory Shillow, a 5th grade student at Amelia Elementary School, led the pledges for the United States flag and the Texas flag.

INVOCATION

The invocation was given by Nawanna Bazile, an eighth grade student and student council president at Marshall Middle School.

APPROVAL OF THE MINUTES

Bishop Ollis Whitaker moved, seconded by Mr. Woodrow Reece, to approve the minutes of the regular board meeting of October 20, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Bishop Whitaker Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds is presented in agenda book.

REPORT OF THE SUPERINTENDENT

1. **Recognition of Students with Extended Years Perfect Attendance** – Special Services department recognized those students having completed 5, 6, 7, 8, or 9 years of perfect attendance in the Beaumont ISD with certificates and medallions.
2. **Report of Hurricane Rita Recovery** – Dr. Thomas updated Trustees regarding the progress of repairs contributed to the disaster Hurricane Rita. The following recovery project companies presented a short overview of the their areas of work: Mr. Randall Thompson, vice president of Cotton Restoration; Mr. Rick Anders, branch manager of EFI Global; Mr. Robert Hooper, executive general adjuster with York Claims Service, Inc.; and Gary Treider, project director with Unified Building Sciences. Mr. Robert Roberts of J.S. Edwards and Sherlock Insurance, the district insurance consultant, also addressed the Board. Mr. Terry Ingram, assistant superintendent of administration and operations, concluded the assessment reports.

Trustees thanked Dr. Thomas and recovery team for getting the district moving quickly on the necessary repairs to start school quickly.

Dr. Thomas asked Mr. Levoris Roy, disaster recovery director for the district, to speak briefly to the Board. Mr. Roy stated he was in the process of identifying all district inventory damaged and label by the salvager as scarp or repairable for FEMA as well as cataloging photos of all damages.

Ms. Janice Brassard asked if the district would be able to assist any of those drivers who left their cars on district property during the storm to drive a bus and upon returned found their cars damaged? Mr. Roy responded that he had worked with Ms. Kingsley and submitted documentation to FEMA since the district's insurance does not cover damage on "public property".

Mr. Roy also announced that meetings had been set up to serve the basic needs and welfare of students and employees of the district. FEMA and other agencies were on hand to work with employees to resolve paper dilemmas and route questions to appropriate organization. Beaumont ISD contacted NOVA and field agents were sent out to train three teams for the three tracks to visit with students and provide intervention for distressed and trauma situations.

Mr. Howard Trahan asked if the district would be working with local officials to prevent discrimination against district bus drivers in certain cities along the evacuation route should a disaster call for another evacuation. Dr. Thomas responded that a task force was being formed with all entities to improve communications, security and correct problems that occurred during the evacuation.

2. **TASB/TASA Delegate Assembly Overview** – Ms. Janice Brassard, Beaumont ISD delegate to the assembly, reported that the published policies recommended were all approved by the assembly Ms. Brassard noted that discussion had occur regarding development of a policy plan to insure that all

school boards member statewide gain the 10 hours accreditation. Ms. Brassard stated the local delegates would meet again in February and asked if it would please the board for her to attend. Trustees agreed Ms. Brassard should attend the local delegate meeting.

- 3. Magnet School Program for Smith Middle and Central High Schools –** Ms. Beth Fischenich presented a report of the magnet components for Smith and Central to provide science and medical curriculum. Qualifications for students to apply for the magnet program were presented, courses offered, timeline for the curriculum, and cost of program.

Ms. Fishcenich stated that the magnet concept would provide an avenue for a more diverse population for the two campuses that had experienced a declining enrollment. Recruitment for the program will begin in January 2006 with expectations of conservative numbers.

Mr. Woodrow Reece asked if a minority race student could take magnet courses remain at the home school. Dr. Thomas affirmed that the process for students was still in place to remain at their home school and take magnet courses at a separate campus, but administration would like to phase out that if possible.

COMMUNICATIONS

None

SIGN-UP

Hollis Hood, 5325 Landry Lane, spoke to Trustees to express her personal appreciation for all the assistance that the district had provided for personnel immediately following the storm and the week staff returned to work. Ms. Hood thanked all those who worked without a lot of conveniences to get the schools up and running which prevented the district from having to makeup numerous days instead of just two.

INFORMATION ITEM

Calendar Process for 2006-2007 School Year – Mr. Ingram informed the Trustees that the district once again has the opportunity to apply for a waiver for the first day of school for school calendar 2006-2007. The Board agreed that they would like administration to pursue a waiver for the first day of school to be set before the designated week of August 21, 2005 as stated by law.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H” and “I”

Mr. Woodrow Reece moved, seconded Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, and “I”.

Tax Collection Report Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$340,512.18 including certification of tax collection for the month of October 2005; tax collector monthly report for October 2005 and deposit distribution for October 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, October 2005, debt service reports, October 2005, capital projects report, October 2005, internal

service funds October 2005; scholarship fund report, October 2005; investment report, October 2005.

Amendments to 2005-2006 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	#023
205/X Head Start	#024
211/6 ESEA Title I Improving Basic Programs	#025
385/6 State Supplemental Visually Impaired	#026
397/4 AP/IB Campus Awards – West Brook	#027
409/4 Texas Grants to Reduce Academic Dropouts	#028
419/X Head Start Ready to Read	#029
487/X ExxonMobil Reading Initiative Program	#030

Approved the Waiver of Payments of Penalties and Interest on a Certain Delinquent Tax Account (Exhibit "B") – Administration recommended approval of waiver of payments of penalties per request by Miriam K. Johnson:

Theresa Lavergne	\$ 88.40
Michael Jenksin	309.58
Lamar University	67.86
Lamar University	76.65
Lamar University	80.06
DD # 6	135.29
DD # 6	60.08
Michael's	<u>2,540.71</u>
	\$ 3,358.63

Approved Scheduled Payment for Purchase TEAMS Application Software Suite (Exhibit "C") – Administration recommended approval of the next stage of the TEAS Application Software Suite from Prologic Technology Systems scheduled over a four year payment schedule. Student Applications are being piloted during this school year with full implementation due for the 2006-2007 school year. The pricing over a four-year fiscal period is as follows:

2004	\$326,469	Human resources, Payroll
2005	252,180	Finance 50%
2006	584,287	Finance 50%, Student 50%
2007	469,338	Student 50%
2008	220,050	X

Pricing does not include item clocks and administration further recommends implementing the timekeeping portion of the system at an estimated cost of \$72,000.

Declared Emergency Status for Actions Taken as Result of Hurricane Rita (Exhibit "D") – Administration recommended declaration of the following vendors who provided services and will continue to provide services:

A-1 Glass	\$ 20,037.00
A-1 Sheet Metal	22,960.00
Associated Mechanical	10,962.00
Cotton	2,522,007.47
EFI Global	125,000.00
Clunn	2,672.00
Custom Flooring	5,700.00
Hamilton Lumber	8,821.00
Houton Trane	14,297.00
Infinity	18,871.00
KST	8,000.00
Lombardo	8,000.00
M & D Supply	27,123.00
Newton's Tools & Hardward	5,119.00
R & R Dozer	100,950.00

Various

TOTAL

33,030.00
\$2,933,549.47

Approved the United Costs for Roof Replacements and List of Contractors (Exhibit “E”)

Administration, insurance company and architectural firm recommended that quality roof systems be installed throughout the district. The following roofing systems will be installed subject to review and approval: Single-play Duro –last Roofing System at \$325.00 per square plus cost for special conditions; Retrofit Metal Framing and Roofing System at \$1300 per square plus cost for special conditions; and 20 Year Minimum Composition Shingle Roofing at \$175 per square including removal, shingles, installation, and State of Texas Windstorm requirements.

Approved the Purchase of Plywood through Competitive Quotes Due to Hurricane Rita (Exhibit “F”)

Administration recommended approval of the bid from Ritter Lumber in the amount of \$43,722 funded by the Property Insurance funds.

Approved the Purchase of Canopy Materials through Competitive Quotes Due to Hurricane Rita (Exhibit “G”)

Quotations were received for permanent canopy ranging from \$9.80 TO \$14.80 PER SQ. FT. INSTALLED. The district has an annual bid in place for temporary canopies at \$5.75 per sq. ft. installed from Brammer Construction, Inc. Administration recommended approval of American 21st Century to make permanent canopy repairs at quoted cost of \$9.80 per sq. ft. Administration further recommended American 21st Century for temporary canopy repairs since awarded bidder, Brammer, is unable to handle project at a cost of \$200,000 funded by the Property Insurance FEMA reimbursement funds.

Approved the Purchase of Ceiling Tiles through Competitive Quotes Due to Hurricane Rita (Exhibit “H”)

The district received three written competitive quotes. Administration recommended approval of the purchases from Building Specialties in the amount of \$27,604.80 charged to the Property Insurance Funds or FEMA reimbursement.

Approved the Purchase of Cafeteria Tables for Roy Guess Elementary from the BuyBoard through the Texas Association of School Boards (Exhibit “I”)

Administration recommended approval of purchase from Indeco Sales, Inc. through BuyBoard (TASB) at a cost of \$32,406.81 funded by the Property Insurance fund.

Mr. Woodrow Reece commented that it was the request of the Board that local and minority vendors are hired for the disaster recovery projects.

The different types of roofing projects were discussed by Trustees. Rob Clark, consultant with Architectural Alliance, reviewed standards roofing projects are required to meet and the prospects of using a uniform duro-last type of roofing district wide. The duro-last roofing has proven to be very dependable in hurricane zones and adds more user life to the buildings.

President Martha Hicks called for additional questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Bishop Whitaker Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

APPROVAL OF EXHIBITS “J”, “K”, “L”, “M”, “N”, “O”, “P”, and “Q”

Mr. Woodrow Reece moved, seconded Mr. Terry Williams, to approve Exhibits “J”, “K”, “L”, “M”, “N”, “O”, “P”, and “Q”.

Approved Bid for Motor Fuels for the 2005-2006 School Year. (Exhibit “J”)

Bid packets were distributed to twenty-three (23) companies in addition to the

appropriate advertisements. There were two (2) responses. Administration recommended approval of the bid from Tri-Con, Inc. for Tank Wagon and Transport Prices funded by the Maintenance and Transportation Department 2005-2006 appropriated funds.

(Bids are on file in the Purchasing Department.)

Approved Bid for Physical Capacity Testing– (Exhibit “K”) – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended approval of the bid from Moorman & Associated in the amount of \$150.00 per test funded by the Maintenance and Transportation Department 2005-2006 appropriated funds.

(Bids are on file in the Purchasing Department.)

Approved Bid for Magazines (Exhibit “L”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended approval of the bid from W. T. Cox Subscriptions at an approximate cost of \$20, 0000 charged to various accounts.

(Bids are on file in the Purchasing Department.)

Approved Bids for Baseball, Softball and Golf Supplies and Equipment

Discount Bid (Exhibit “M”) – Bid packets were distributed to thirty-six (36) companies in addition to the appropriate advertisements. There were twenty (20) responses. Administration recommended approval of all the bids as no one vendor can supply all the baseball, softball and golf supplies and equipment:

Area Impressions	Beaumont, TX.
Barcelona Sporting Goods	Houston, TX.
Bill Fritz Sport Corporation	Apex, NC.
BSN Sports	Dallas, TX.
Cannon Sports, Inc.	Burbank, CA.
Collegiate Pacific	Dallas, TX.
The Complete Athlete	Port Neches, TX.
F & F Sports	Orange, TX.
Flaghouse	New Jersey
Games People Play	Beaumont, TX.
Gopher Sport	Owatonna, MN.
Greg Larson Sports	Brainerd, MN.
Leslie G.	Houston, TX.
LISCO-LLP	Lubbock, TX.
Riddell/All American	San Antonio, TX.
S & S Worldwide	Colchester, CT.
Sportime	Norcross, GA.
Superior Sports	San Antonio, TX.
Top Sox	San Antonio, TX.
Z-Wear	Houston, TX.

(Bids are on file in the Purchasing Department.)

Approved Bid for Track, Tennis and Cross Country Supplies and Equipment

Discount Bid (Exhibit ‘N’) – Bid packets were mailed to thirty-one (31) companies in addition to the appropriate advertisements. There were twenty-one (21) responses. As no one vendor can supply all the track, tennis and cross country supplies and equipment, administration recommended approving all bidders funded by the Athletic Department 2005-2006 appropriated funds:

ADA Badminton && Tennis	Kansas City, MO
Area Impressions	Beaumont, TX.
Barcelona Sporting Goods	Houston, TX.
BBI Tennis Group	Belton, TX.
BSN Sports	Dallas, TX.
Cannon Sports	Burbank, CA.
The Complete Athlete	Port Neches, TX.
Dick Pond Athletics	Carol Stream, IL.
F & F Sports	Orange, TX.
First to the Finish	Carlinville, IL.
Flaghouse	New Jersey

Gopher Sport
Greg Larson Sports
GTM Sportswear
Leslie G.
MF Athletic
Riddell/All American
S & S Worldwide
Sportime
Superior Sports
Z-Wear

Owatonna, MN.
Brainerd, MN.
Manhattan, KS.
Houston, TX.
Cranson, RI.
San Antonio, TX.
Colchester, CT.
Norcross, GA.
San Antonio, TX.
Houston, TX.

(Bids are on file in the Purchasing Department.)

Approved Resolution of Votes Cast for Jefferson County Appraisal District Board of Directors (Exhibit "O") – Administration recommended approval of resolution casting 1000 votes for Eugene Landry and 415 votes for C. L. Sherman for a total of 1,415 votes allotted to the district by the Jefferson County Appraisal District.

Approved the Proposal for Asbestos Consulting Services (Exhibit "P") – Administration recommended approval of the proposal by EFI Global for asbestos consulting services AHERA 3 year re-inspections and managements plan at a cost of \$38,000 charged to the Maintenance Department 2005-2006 appropriated funds:

Approved Replacement of Entire Gym Floor at Ozen High School (Exhibit "Q") – Administration recommended approving Mayes Wood Flooring at an estimated cost of \$190,000.00 charged to the district's Property Insurance fund.

President Martha Hicks called for questions to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Bishop Whitaker Ms. Brassard, Messrs. Trahan, Reece and Williams

NAYS: None

APPROVAL OF EXHIBITS "R", "S", "T", "U", "V", "W", "X", and "Y"

Mr. Woodrow Reece moved, seconded Mr. Terry Williams, to approve Exhibits "R", "S", "T", "U", "V", "W", "X", and "Y".

Approved the 2005-2006 Campus Improvement Plans (Exhibit "R") – Administration recommended approving 2005-2006 Campus Improvement Plans as submitted and reviewed at the Beaumont ISD Internet website at http://www.beaumont.k12.tx.us/Campus_Plans/Default.htm or the district intranet website under the resources menu item titled campus plans at http://bisd-iis1.beaumont.k12.tx.us/intranet/campus_plans/.

Approved the Purchase of Iowa Test of Basic Skills (ITBS) and Cognitive Abilities Test (CogAT) Materials and Scoring Service (Exhibit "S") – Administration recommended approving request for each campus and charged to the general fund testing account of the planning & Evaluation Department at an approximate cost of \$40,000.00 from the sole source vendor of Riverside Publishing Company.

Approved the Purchase of State-Developed Alternative Assessment II (SDAA II) Materials from the TAKS Tutor (Exhibit "T") – Administration recommended approving the purchase at a total cost of \$200,000 funded by the Special Education Grant funds from the sole source provider TAKS Tutor.

Approved Payment to Bayes Achievement Center, Inc. for Residential Placement of Two Special Education Students for the 2005-2006 School Year (Exhibit "U") – Administration recommended approving the payment to Bayes

Achievement Center for 2005-2006 at a cost of \$314,862.00 funded by the Special Education Federal Grant Funds for two children in residential placement.

Approved the Course Offerings for the Secondary Campuses (Exhibit "V") – Administration recommended secondary courser offerings as submitted under separate cover for the 2006-2007 school year.

Approved Central High School as a Medical Magnet School and Smith Middle School as a Science Magnet School (Exhibit "W") – Administration recommended approving Central High School as a medical magnet school and Smith Middle school as a science magnet school beginning in the 2006-2007 school year.

Reviewed Updated (LEGAL) Policies and Approved Second Reading of (LOCAL) Policies included in Update 76 (Exhibit "X") – Administration recommended approval of policies as submitted in *Update 76* by Texas Association of School Boards Policy Services. Policies will be placed online.

Approved Agreement Between the Texas Workforce Center of Southeast Texas and Beaumont I.S.D. (Exhibit "Y") – Administration recommended approving the Temporary Jobs for Disaster Relief Worksite Agreement between the Texas Workforce Center of Southeast Texas and Beaumont ISD as presented. The United States Department of Labor has allocated funds by the Employment Training Administration Workforce Investment Act (SIZ) Title 1 National Emergency Grant (NEG).

President Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Bishop Whitaker, Ms. Brassard, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 8:55 p.m. that the Board would not go into closed session as provided in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code.

Mr. Terry Williams moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Retirements

David Dunivant, Administration, Director, effective November 30, 2005;

Beth Fischenich, Administration, Assistant Superintendent, effective December 16, 2005;

Susan T. Parker, Central High, Teacher, effective October 25, 2005.

2. Resignations

Michael A. Reynolds, Mathematics, Odom Academy, effective October 7, 2005.

3. New Employee Recommendations

Sandra Hill, Level 1, Fehl Elementary effective November 7, 2005 and ending May 26, 2006;

Krystal McCullough, English, Central High, effective October 31, 2005 and ending May 26, 2006;

Alicia M. Moye, Special Education, Martin Elementary, effective October 31, 2005 and ending May 26, 2006;

Anh Nguyen, Mathematics, Pathways, effective October 24, 2005 and ending May 26, 2006;

Virginia F. Robbins, English, Odom Academy, effective October 27, 2005 and ending May 26, 2006;

Armiller, Stewart, Level 5, Homer Elementary, effective October 31, 2005 and ending May 26, 2006;

Annette Tishberg, Reading Int4erventionist, Fletcher Elementary, effective October 31, 2005 and ending May 26, 2006;

Darrell Westfall, Mathematics, Odom Academy, effective October 31, 2005 and ending May 26, 2006.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Bishop Whitaker, Ms. Brassard, Messers: Reece, Trahan and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 9:00 p.m. November 10, 2005.

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Public Hearing – November 10, 2005

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, November 10, 2005 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker

Absent: Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fisichenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

SCHOOL FIRST (Financial integrity Rating System of Texas) Report

Dr. Thomas asked Ms. Jane Kingsley, executive director of business and finance, to present annual report to Trustees.

Ms. Kingsley stated that the district is required by Senate Bill 218 to inform constituents of the district's financial rating. The report presented rated Beaumont ISD as "superior achievement" concluded from the 21 indicators showing the district measurers. Ms. Kingsley demonstrated that the report is characterized by: critical indicators, fiscal responsibility, budgeting, personnel and cash management. In all of the detail of each indicator the district proved to be good stewards of the taxpayers' dollars.

Ms. Kingsley asked for questions of the Trustees, there were none.

PUBLIC COMMENTS/COMMUNICATIONS

President Martha Hicks called for public comment; there were no requests to speak to the Board regarding the report.

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 7:10 p.m. November 10, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –October 20, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 20, 2005 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Woodrow Reece, Vice President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker

Absent: Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fischenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum.

PLEDGE OF ALLEGIANCE

The West Brook High School NJROTC presented the colors. Emily McCurley, a 4th grade student at Fehl Elementary School, led the pledges for the United States flag and the Texas flag.

INVOCATION

The invocation was given by Ebonia White, a senior at Ozen High School.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve the minutes of the regular board meeting of September 15, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

REPORTS

1. Status of State Comp Ed Funds is presented in agenda book.
2. Minutes of the District Educational Improvement Committee Meeting on May 2, 2005 are presented under separate cover.

REPORT OF THE SUPERINTENDENT

1. **Recognition of District's Tuition Reimbursement Program Employees** – Trustees presented certificates of recognition to those employees who had graduated under the Educational Exemption Program which began in 1997. The following employees currently serve in degreed positions throughout the district:

Peggy Adams-White	Graduated	May 2002
Tuesday Alfred	Graduated	May 2002
Chandra Brooks	Graduated	December 2003
Kathy Heartfield	Graduated	May 2005
Julia Hill	Graduated	December 2004
Deborah Jones	Graduated	December 2004
Lisa Monette	Graduated	May 2004
Cynthia Parish	Graduated	May 2001
Myrtie Taylor	Graduated	December 2004
Marva L. Vaughn	Graduated	August 1999

2. **Report of Hurricane Rita Recovery** – Dr. Thomas reported procedures taken by the district to prepare for the landfall of Hurricane Rita September 24, 2005 and the actions taken the week following the disaster. Dr. Thomas stated that maintenance had worked directly with Entergy in order that facilities could be secured quickly and utilities restored as soon as possible. The insurance consultant, Mr. Robert Robertson, was contacted immediately and he in turn began the process of working with the insurance agencies and carriers to determine damages. An adjuster was assigned to examine all damages and meetings were held daily to advise district personnel, district insurance agents and carriers of the process necessary to declare buildings safe for students and personnel. Dr. Thomas asked the following persons to brief the Trustees on the stages of recovery.

Mr. Dale Toronjo, co-director of facilities, thanked Dr. Thomas, Trustees and administrative staff for supporting those persons working around the clock in an effort to start putting the district back to a safe working environment for the return of students and employees. Mr. Toronjo reported that the district immediately began securing generators, repairing major glass breakage, addressing water damaged areas, and cleanup measures throughout the district locations. Without water or electricity the task was difficult; however, Mr. Toronjo stated that the plan implemented by the district was workable and the team was dedicated to the task at hand.

Mr. Randall Thompson, vice president of Cotton Restoration, stated that his staff had inspected all locations, taken photos and implemented a critical path management plan to begin temporary roofs, mitigate damages and work towards opening schools October 10, 2005.

Mr. Rick Anderson, branch manager of EFI Global, reported that his firm's expertise is to isolate and protect those compromised locations by sealing off access for students or staff.

Mr. Robert Hooper, executive general adjuster of York Claims Service, Inc., reported that he would manager and coordinator all activates whether temporary or permanent and establishes an estimated scope of work and cost with an established reserve. Mr. Hooper stated the daily meetings with all team members had been very helpful and had expedited the recovery process.

Mr. Gary Treider, project director of Unified Building Sciences, stated that he would be responsible for the recommendations to the insurance claims division for the scope of work, appropriate pricing and expected cost of projects, Mr. Treider commented that he had never been a part of a disaster situation handled this well and he thanked the maintenance department for their assistance and dedication to the task at hand.

Assistant superintendent of administration/operations, Mr. Terry Ingram, thanked the crews that were on hand immediately following the storm which allowed the disaster recovery plan to be implemented quickly and swiftly. Mr. Ingram listed those locations badly damaged and the steps involved to get those sites up and running.

Dr. Thomas concluded report by introducing Mr. Levoris Roy as the disaster recovery director and his responsibilities as the district recovers from the storm. Dr. Thomas complimented Mr. Guillory and all bus drivers and all those who worked with the city and county to secure evacuation measures for those in need.

Mr. Woodrow Reece thanked the President of the Board and the Superintendent of Schools for the hard work initiated immediately after the storm without the bare necessities such as electricity or water.

President Martha Hicks thanked information services for making arrangements for data security and manageability as well as getting the web site up so employees and parents could have news of the district's plans to reopen school.

Dr. Thomas thanked the payroll department for issuing checks early prior to the storm and early the return week after the storm. Dr. Thomas thanked the Board of Trustees for their support during the recovery period.

COMMUNICATIONS

None

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", and A.3"

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "A.1", "A.2", and "A.3".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$113,644.85 including certification of tax collection for the month of September 2005; tax collector monthly report for September 2005 and deposit distribution for September 2005.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, September 2005, debt service reports, September 2005, capital projects report, September 2005, internal service funds September 2005; scholarship fund report, September 2005; investment report, September 2005.

Amendments to 2005-2006 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/6 General Fund	#012
211/6 ESEA Title I Improving Basic Programs	#013
213/6 ESEA Title I Part B Even Start Family Literacy	#014
224/6 idea Part B Formula	#015
225/6 IDEA Part B Preschool	#016
282/6 FEMA Hurricane Rita	#017
283/6 FEMA Hurricane Katrina	#018
404/6 Accelerated Reading & Mathematics Inst. Prog.	#019
419/5 Head Start Ready to Read	#020
423/6 Apprenticeship Training State	#021
486/6 Continuing Hispanic Education Program	#022

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

APPROVAL OF EXHIBIT “B” AND “C”

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits “B” and “C”.

Declared the District in an Emergency Status Due to Hurricane Rita Damage and Authorize the Superintendent to Enter into Contracts for Cleanup, Repairs and Damage Mitigation (Exhibit “B”) – Administration recommended declaration of disaster by resolution authorizing the Superintendent to enter into contracts for cleanup, repairs and damage mitigation to prevent further loss and damage to the district and to apply for, execute and file on behalf of the district applications for state and/or federal financial assistance to recoup losses as a result of Hurricane Rita, through the Federal Emergency Management Agency (FEMA) or any other assistance program.

Declared Emergency Status for Actions Taken as Result of Hurricane Rita (Exhibit “C”) – Administration recommended declaration of the following vendors who provided services and will continue to provide services:

Commercial Interior	\$ 26,604.40
Cotton USA	500,000.00
Cotton USA	per fee schedule
CST Environmental, Inc.	25,000.00
EFI Global	per fee schedule
Entre Computer	5,000.00
Gold Crest Electric	100,000.00
Infinity Connections	15,000.00
KST Electric	7,000.00
Lombardo	2,000.00
McCue, Danny	45,300.00
Mobil Modular	433,360.00
R & R Dozer & Backhoe	92,470.00
Risk Management	31,100.00
TCPN – Trane	70,739.00
Vanguard Modular Building	365,400.00

William Scotsman	286,478.00
Various	<u>26,166.84</u>
TOTAL	\$2,041,618.24

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

APPROVAL OF EXHIBITS “D”, “E”, “F”, “G”, “H”, “I”, and “J”

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits “D”, “E”, “F”, “G”, “H”, “I”, and “J”.

Extended Approval of Bids for Motor Fuels for the 2005-2006 School Year (Exhibit “D”) – Administration recommended extending approval of bids due to the mandatory evacuation from Hurricane Rita and the delay of mail delivery from the U.S. Postal Service and private carriers to the November board meeting.

Extended Approval of Bids for Physical Capacity Testing (Exhibit “E”) – Administration recommended extending approval of bids due to the mandatory evacuation from Hurricane Rita and the delay of mail delivery from the U.S. Postal Service and private carriers to the November board meeting.

Extended approval of Bids for Baseball, Softball and Golf Supplies and Equipment Discount Bid (Exhibit “F”) – Administration recommended extending approval of bids due to the mandatory evacuation from Hurricane Rita and the delay of mail delivery from the U.S. Postal Service and private carriers to the November board meeting.

Extended Approval of Bids for Lumber and Fencing Supplies (Exhibit “G”) – Administration recommended extending approval of bids due to the mandatory evacuation from Hurricane Rita and the delay of mail delivery from the U.S. Postal Service and private carriers to the November board meeting.

Extended Approval of Bids for Magazines (Exhibit “H”) – Administration recommended extending approval of bids due to the mandatory evacuation from Hurricane Rita and the delay of mail delivery from the U.S. Postal Service and private carriers to the November board meeting.

Approved Third Year Option for Medicaid Billing Services (Exhibit “I”) – Administration recommended acceptance of the third year option from Lone Star Education Billing Services for the 2005-2006 school year charged to the Medicaid appropriated funds.

Approved the Payment of \$125,000 for Contracted Services Provided by Communities in Schools Southeast Texas, Inc. (Exhibit “J”) – Administration recommended approval of the following schools to participate in the services to assist students who are defined to be at-risk by House Bill 1010 and to coordinate social services for students and parents for the purpose of improving student attendance, grade and test performance, and/or behavior, and to increase parental awareness,, involvement and concern for at-risk students.

Central High School	\$15,000
Austin Middle School	25,000
King Middle School	15,000
Smith Middle School	10,000
Ozen High School	25,000
Martin Elementary	15,000
Pietzsch/MacArthur Elementary	<u>20,000</u>
TOTAL	\$ 125,000

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

APPROVAL OF EXHIBITS “K”, “L”, “M”, “N”, and “O”

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits “K”, “L”, “M”, “N”, and “O”.

Approved the Proposed Revision of the 2005-2006 School Calendar – (Exhibit “K”) – Administration recommended approval of calendar as proposed with revisions to reflect the changes incurred by mandatory evacuation for the City of Beaumont and the district’s 12 days of no student attendance. Calendar reflects October 21 and January 2 as student attendance days and the week of November 14-18 extending all school days by one hour to allow the district to count this additional time as a make-up day. The Texas Education Agency waived 10 days for districts designated as disaster areas by Hurricane Rita.

Approved the Districtwide Student Performance Improvement Plan 2005-2008 (Exhibit “L”) – Administration recommended approval of plan as presented under separate cover and accessible at <http://www.beaumont.k12.tx.us/account.htm>.

Approved the Purchase of Lakeshore Ready to Read Tool Kits for Southerland Head Start (Exhibit “M”) – Administration recommended approval of non-consumable materials recommended research-tested curriculum at a cost of \$20,520 funded by the Texas Head Start Ready to Read grant funds.

Approved the Purchase of Science Materials from Peoples Publishing for Elementary School (Exhibit “N”) – Administration recommended approval of purchase in the total purchase amount of \$21,056.50 funded by the following:

Amelia Elementary	\$1,083.00	Title I Grant
Bingman Elementary	700.00	SCE Campus
Dishman Elementary	4,000.00	SCE Campus
Dunbar Elementary	804.20	SCE Campus
Fehl Elementary	1,310.91	SCE Campus
Field Elementary	1,732.72	SCE Campus
Fletcher Elementary	2,400.00	Title I Grant
Guess Elementary	1,550.95	SCE Campus
Homer Elementary	1,195.00	Title I Grant
Lucas Elementary	1,723.28	Title I Grant
Ogden Elementary	2,000.00	Title I Grant
Price Elementary	855.64	SCE Campus
Regina Elementary	<u>1,700.80</u>	SCE Campus
TOTAL	\$21,056.50	

Approved the Purchase of Earobics Software and Teacher Materials from Cognitive Concepts for Kindergarten through 3rd Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary School (Exhibit “O”) – Administration recommended approval of software and related teacher materials at a cost of \$35,000 funded by the Texas Reading First Grant from Cognitive Concepts.

President Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

APPROVAL OF EXHIBITS “P” AND “Q”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “P” and “Q”.

Reviewed Updated (LEGAL) Policies and Approved First Reading of (LOCAL) Policies included in Update 76 – Administration recommended approval of policies as submitted in *Update 76* by Texas Association of School Boards Policy Services. A second reading will be conducted on the next regularly scheduled board meeting.

Adopted Resolution Authorizing the Superintendent of School to Pay Employees for Days Missed as a Result of Hurricane Rita (Exhibit “Q”) – Administration recommended approval of resolution in accordance with the Texas Education Code, Section 45.105© to authorize superintendent to revise the school calendar to make up none, some or all of the instructional days missed, to excuse absences of employees for days to make up, and to pay employees for any days that are not made up.

Trustees discussed what date an employee would be charged for not reporting to work and what type of coding for the absence might be appropriate. Dr. Thomas reported that many employees were not able to return to work October 6th and 7th as requested and administration was looking into how they might report those absences as well as those absences for the following week of October 20-24, 2005.

President Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messrs. Reece and Williams

NAYS: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 8:41 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Mr. Terry Williams moved, seconded by Dr. William Nantz to accept the following personnel recommendations:

1. New Employee Recommendations

Tamara Bronson, Kindergarten, French Elementary effective October 6, 2005 and ending May 26, 2006;

Kimberly Brown, Title I Pre-Kindergarten, Fletcher Elementary, effective October 6, 2005 and ending May 26, 2006;

Sherry F. Gassaway, Title I Pre-Kindergarten, Pietzsch/MacArthur Elementary, effective October 6, 2005 and ending May 26, 2006;

Dina LeChappelle, Title I Pre-Kindergarten, French Elementary, effective October 6, 2005 and ending May 26, 2006;

Megan O-Keefe, Title I Pre-Kindergarten, Fletcher Elementary, effective October 6, 2005 and ending May 26, 2006;

Marie Y. Roberts, English, Ozen High, effective September 19, 2005 and ending May 26, 2006;

Tiffany Spencer, Science, Central High, effective October 24, 2005 and ending May 26, 2006.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Ms. Brassard, Messers: Reece and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:28 p.m. September 15, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting –September 15, 2005

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 15, 2005 at 7:18 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Martha Hicks, President
Terry Williams, Secretary
Janice Brassard, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker

Absent: Woodrow Reece, Vice President

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Chief of Staff and Academic Affairs, Dr. Mae E. Jones-Clark; Assistant Superintendents, Mr. Terry Ingram, Ms. Beth Fisichenich; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Business/Finance, Ms. Jane Kingsley; Director of Communications, Ms. Jolene Ortego; and School Attorney Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Martha Hicks declared a quorum and announced that Mr. Woodrow Reece's mother had passed away and offered condolences on behalf of the Board.

PLEDGE OF ALLEGIANCE

The Ozen High School NJROTC presented the colors. Dalen Parkerson, 1st grade student at Lucas Elementary School, led the pledges for the United States flag and the Texas flag.

INVOCATION

The invocation was given by Timothy Chargois, Principal of Lucas Elementary School.

APPROVAL OF THE MINUTES

Bishop Ollis Whitaker moved, seconded by Mr. Terry Williams, to approve the minutes of the special board meeting, August 4, 2005; the public hearing of August 18, 2005 and the regular board meeting of August 18, 2005.

President Martha Hicks called for additions or corrections to the minutes, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds are presented in agenda book.

REPORT OF THE SUPERINTENDENT

1. **Recognition of Trustee Janice Brassard, Texas Association of School Boards Level One Boardmanship Basic Certification** – Trustees presented a certificate of recognition and Texas Association of School Boards ISD pin to Ms. Janice Brassard for having completed the 15 hours of continuing education through the TASB Institute for School Trustee Development.
2. **Recognition of Principals for the 2005-2006 School Year** – The principals for the 2005-2006 school year were presented to Trustees:

High Schools	Central Ozen West Brook Pathways Career Center Brown Center	Mr. Thom Amons Mr. James Broussard Dr. Rodney Cavness Mr. Michael Ryals Ms. Ether LaBrie Ms. Suzanne Glenn
Middle School	Austin King Marshall Odom Academy Smith South Park Vincent	Dr. Aaron Covington Mr. David Harris Dr. Bettye Grigsby Ms. Matilda Hickman Ms. Carol Batiste Mr. Odis Norris (absent) Mr. Richard Cantu
Elementary Schools	Amelia Bingman Blanchette Caldwood Curtis Dishman Dunbar Fehl Field Fletcher French Guess Homer Drive Lucas Martin Ogden Pietzsch-MacArthur Price Regina Howell Southerland	Ms. Holley Hancock Ms. Lisa Bolton Ms. Barbara Hardeman Mr. James Melanson Ms. Nancy Loyd Mr. Randall Maxwell Ms. Iris Williams Dr. Lona Alexander Mr. Philip Brooks Ms. Rachel Hebert Ms. Patricia Lambert Mr. Hoyt Simmons Ms. Ava Colbert Mr. Timothy Chargois Mr. Ted Stuberfield Ms. Gwendolyn Scott (absent) Ms. Linda Thomas Ms. Rachel Jones Ms. Rose Hardy Ms. Gloria Harrison
3. **Recognition of Meghan Miller as Miss America Outstanding Teen for 2005** – Trustees recognized West Brook senior and daughter of Ellen & Stewart Miller, Meghan Miller, as Miss American Outstanding Teen This is the first recipient of the title of Miss America Outstanding Teen which was awarded at a pageant in Orlando, Florida in August. Meghan's mother, Ms

Ellen Miller, is a teacher at Curtis Elementary. Meghan performed her talent entry which was an outstanding ventriloquist in song to the amazement of the entire audience. Ms. Miller will receive \$33,000 in scholarships and a chance to travel the U.S. representing West Brook and Beaumont, TX.

President Hicks shared some of the highlights of the relief efforts that the district had offered evacuees from Louisiana and Mississippi fleeing the Hurricane Katrina and thanked principals for their hard work during the last several weeks.

Trustees and administration applauded Meghan Miller's talent and wished her much success in her career as she aspires to study at the University of Texas and practice corporate law.

COMMUNICATIONS

Howard Nichols, 40 Avenue of the Oaks, spoke to Trustees as a homebuilder regarding a parcel of land in the Homer attendance zone that builders are anticipating developing into a residential area. Mr. Nichols asked the Board to consider rezoning this parcel in order that those homes would be tracked to Roy Guess Elementary rather than Homer Drive Elementary. Mr. Nichols stated that it is the belief of the builders that these homes would sell quickly if the zoning could be changed from Homer to Guess.

SIGN-UP

1. **Jada Johnson, 6860 Prutzman Rd, #12**, asked Trustees to look into the abuse that had occurred by a teacher to a student. Ms. Johnson stated that the student did not have behavioral problems and the teacher was clearly out of line.
2. **Monneccaa Woodside, 3910 Treadway Rd. #515**, spoke to Trustees about the excessive force used by a teacher on her son. Ms. Woodside stated that her son was choked on the school campus by a teacher and security was not called.
3. **Eileen Slater, 1250 Galway**, announced to Trustees that two students who competed in the "Star Events Chapter Showcase" competition representing the Family, Career, and Community Leaders of America (FCCLA) had won gold ratings. Ms. Slater thanked Trustees for their continued support of the program. Ms. Christine Bonner and Ms. Leann Williams were introduced as the youngest team competing for this honor.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", and "C"

Dr. William Nantz moved, seconded Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3" "B", and "C"

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$253,685.34 including certification of tax collection for the month of August 2005; tax collector monthly report for August 2005 and deposit distribution for August 2005, tax year 2004.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, August 2005, debt service reports, August 2005, capital projects report, August 2005, internal service funds August 2005; scholarship fund report, August 2005; investment report, August 2005.

Amendments to 2005-2006 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/5 General Fund	#001
244/6 Vocational Education Basic Grant	#002
256/6 Title I F Comprehensive School Reform – Central	#003
256/6 Title I F Comprehensive School Reform – Austin	#004
262/X ESEA Title II D TARGET	#005
312/5 Federal – TANF for Adult Education	#006
409/4 Texas Grants to Reduce Academic Dropouts	#007
418/6 Active Employee Health Insurance Fund	#008
419.4 Texas Head Start Ready to Read	#009
427/6 Insure a Kid Grant for Student Outreach	#010
485/6 ExxonMobil Green Team	#011

Approved an Increase in Travel Reimbursement Rate (Exhibit "B") – Administration recommended approval of the increase in the travel reimbursement rate from \$.32 per mile to \$.405 per mile effective immediately and in line with the State of Texas reimbursement rate of \$.405.

Approved an Order Authorizing the Issuance of the Beaumont Independent School District Unlimited Tax Refunding Bonds, Series 2005: Authorizing the Redemption and Advance Refunding of Certain Bonds and the Execution and Delivery of an Escrow Agreement and the Subscription for and Purchase of Certain Escrowed Securities; and Containing Other Matters Related Thereto (Exhibit "C") – Administration recommended approval of order authorizing issuance of \$11,900,00 prepared by the District's bond counsel, Organ, Bell and Tucker. A refunding calculation dated August 30, 2005 indicated a savings of \$454,573 on the refunding.

DELETED - Consider and, if Appropriate, Take Action to Approve an Order Authorizing the Issuance of Up to \$11,900,000 Beaumont Independent School District Unlimited Tax Refunding Bonds, Series 2005; Authorizing the Redemption and Advance Refunding of Certain Bonds and the Execution and Delivery of an Escrow Agreement and the Subscription for and Purchase of Certain Escrowed Securities; Delegating Authority to Certain District Officials Under Section 1207.007 of the Texas Government Code; and Containing Other Matters Related Thereto (Exhibit "D") - Administration stated that at the time of the posting for the board meeting it was not certain as to which order might serve the district the best. It was determine that the district should recommend for approval Exhibit "C" and delete Exhibit "D" from the action items.

President Hicks recognized Mr. Lance Fox and Mr. Ryan O'Hare present for questions of the refunding bond resolution. Trustees had no questions of counsel.

President Martha Hicks called for additions or corrections to the motion, there being none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan and Williams

NAYS: None

APPROVAL OF EXHIBITS "E", "F", "G", "H", "I", "J", and "K"

Dr. William Nantz moved, seconded Mr. Terry Williams, approve Exhibits "E", "F", "G", "H", "I", "J", and "K".

Approved Bid for Maintenance of Computer Peripherals and Hardware for the Business Office, Child Nutrition Department and Information Services Departments (Exhibit "E") – Bid packets were distributed to fourteen (14)

companies in addition to the appropriated advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Decision One in the total amount of \$18,465.84 charged to the Business Office, Child Nutrition Department and Information Services Department 2005-2006 appropriated funds. (Bids are on file in the Purchasing Department.)

Approved Bid for Copy Paper (Exhibit "F") – Bid packets were mailed to twelve (12) companies in addition to the appropriate advertisements. There were eight (8) responses. Administration recommended acceptant of the over-all lowest bid from Single Source in the amount of \$95,096.10 charged to various 2005-200 appropriated funds. (Bids are on file in the Purchasing Department.)

Adopted a Resolution to Submit Nomination for Jefferson County Appraisal District Board of Directors (Exhibit "G") –Administration recommended nomination of Mr. Eugene Landry to service a two-year term beginning January 1 2006 on the Jefferson County Board of Directors. Resolution was adopted and forwarded to the Jefferson County Appraisal District.

Approved the Purchase of Services for Professional Development in Mathematics, Grades 6-9, from the Charles A. Dana Center at the University of Texas (Exhibit "H") – Administration recommended approval of the request to pay \$37,875.00 for professional services as provided by the TARGET grant.

Approved the Summer 2005 TAKS Exit Level Results (Exhibit "I") – Administration recommended approval of request presented under separate cover.

Approved the Purchase of Additional READ 180 Software Program for Odom Academy, Central High, Smith Middle, and Vincent Middle School from Scholastic Inc. (Exhibit "J") – Administration recommended approval of the request to purchase interactive software in the amount of \$96,842.04 to increase the reading scores of students who are below grade level in reading. READ 180 software program will be purchase for the following schools and funded by the Title I grant funds:

Odom Academy	\$15,079.02
Central High	66,463.02
Smith Middle	900.00
Vincent Middle	\$14,400.00

Approved the Purchase of Additional Measuring Up to the Texas Essential Knowledge and Skills and Success Strategies for TAKS for Marshall Middle, Vincent Middle, Odom Academy, Pathways Center, Austin Middle, Central High, and Smith Middle School from the Peoples Publishing Group– (Exhibit "K") – Administration recommended approval of request in the amount of \$38,261.07 funded by Title I grant and campus instructional/supplies funds for the following schools:

Marshall Middle	\$ 2,067.45
Vincent Middle	9,703.04
Odom Academy	4,063.90
Pathways Center	4,242.93
Austin Middle	2,454.40
Central High	11,230.90
Smith Middle	\$ 4,498.45

President Hicks called for questions of the motion, hearing none, she called for a vote.

YEAS: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messrs. Trahan and Williams

NAYS: None

PERSONNEL

President Martha Hicks announced in the public (open) meeting at 8:07 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, and that any action taken by the Board would be in public (open) session.

Bishop Ollis Whitaker moved, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Resignations

Carolyn Barnes, Diagnostician, Fletcher Elementary, effective August 18, 2005;

Victor Fulton, Science, Ozen High, effective May 21, 2005;

Krystal McCullough, English, Central High, effective May 21, 2005;

Nasheka Powell, Business, West Brook High, effective May 21, 2005;

Roy R. Gunner, Social Studies, Ozen High, effective September 2, 2005;

Thomas Schroeder, Orchestra, West Brook High, effective May 21, 2005;

Shana Seastrunk, Mathematics, West Brook High, effective May 21, 2005;

Shannon Smith, Spanish, Central High, effective May 21, 2005.

2. New Employee Contract Recommendations

Shannon Alexander, Speech, Central High, effective August 9, 2005 and ending May 26, 2006;

Sharon Armstrong, Science, Central High, effective August 19, 2005 and ending May 26, 2006;

Waymond Boyd, Science, King Middle, effective August 22, 2005 and ending May 26, 2006;

Louis Fuller, Science, Central High, effective August 23, 2005 and ending May 26, 2006;

Christa Johnston, German, West Brook High, effective August 16, 2005 and ending May 26, 2006;

Diann Kirkwood, Special Education, French Elementary, effective August 29, 2005 and ending May 26, 2006;

Charles C. Lawrence, Science, South Park Middle, effective August 15, 2005 and ending May 26, 2006;

Marcus Lee, Special Education, Ozen High, effective August 15, 2005 and ending May 26, 2006;

Colleen Leviner, Kindergarten, Curtis Elementary, effective August 24, 2005 and ending May 26, 2006;

Jerry Minyard, English, West Brook High, effective August 31, 2005 and ending May 26, 2006;

Cecil B. Morris, Health & Physical Education, King Middle, effective August 22, 2005 and ending May 26, 2006;

Pamela Reed, Physical Education, Ogden Elementary, effective August 29, 2005 and ending May 26, 2006;

William Reed, Orchestra, West Brook High, effective August 9, 2005 and ending May 26, 2006;

Marla R. Singleton, English, Central High, effective August 19, 2005 and ending May 26, 2006;

Edward Taylor, Social Studies, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Tammy Touns, Nurse, Oaks, effective August 9, 2005 and ending May 26, 2006;

Miste L. Tyner, Mathematics, West Brook High, effective August 15, 2005 and ending May 26, 2006;

Pamela Vizuete, Art, Smith Middle, effective August 9, 2005 and ending May 26, 2006;

Kelvin Wallace, History, Ozen High, effective August 9, 2005 and ending May 26, 2006;

Linda S. Williams, Social Studies, South Park Middle, effective August 15, 2005 and ending May 26, 2006;

Jason Woodall, Business, West Brook High, effective August 9, 2005 and ending May 26, 2006

3. Coaching Contract Recommendations

Cecil B. Morris

King Middle

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Trahan and Terry Williams

Nays: None

APPROVAL OF EXHIBIT "M"

Dr. William Nantz motioned, seconded by Mr. Terry Williams Approval of Settlement of Case No. 1:03CV787; Yolanda August, Individually and on Behalf of All Others Similarly Situated Plaintiff v. Beaumont Independent School District and Dr. Carrol Thomas, Defendants; U. S. District Court, Eastern District of Texas, Beaumont Division, in the Amount of Eight Hundred Fifty Thousand Dollars (\$850,000) as read.

President Hicks called for questions of the motion, hearing none, she called for a vote.

Yeas: Ms. Hicks, Dr. Nantz, Bishop Whitaker, Ms. Brassard, Messers: Trahan and Terry Williams

Nays: None

ADJOURNMENT

President Hicks asked if there was any other business to come before the board; there being none, she adjourned the meeting at 8:28 p.m. September 15, 2005

Martha Hicks, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees