



Mission Consolidated Independent School District
• 1201 Bryce Drive • Mission, Texas 78572
• Telephone (956) 323-5505 • Fax (956) 323-5634
• Website: www.mcisd.net

Notice and Agenda

The Board of Trustees of the Mission Consolidated Independent School District will hold a **Regular Meeting** on **Wednesday, January 24, 2018, at 7:00 PM** in the **Administration Board Room, located at 1201 Bryce Drive, Mission, Texas**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

- I. **Call to Order and Establish Quorum**
- II. **Pledge of Allegiance and Moment of Silence**
 1. **U. S. Flag and Texas Flag: Riley Acevedo, Bryan Elementary School, Fifth Grade**
 2. **The Mission Vision Statement - Amanda Garza, Waitz Elementary School, Fifth Grade**
- III. **Comments from the Public**
- IV. **Interim Superintendent's Updates and Recognitions**
- V. **Discussion and Possible Action**
 1. **Discussion and Approval of a New Board Policy Manual impacting (LOCAL) Policies:**
 - AB(LOCAL): DISTRICT NAME/AE(LOCAL): EDUCATIONAL PHILOSOPHY**
 - BBB(LOCAL): BOARD MEMBERS - Elections**
 - BBC(LOCAL): BOARD MEMBERS - Vacancies and Removal from Office**
 - BBD(LOCAL): BOARD MEMBERS - Training and Orientation**
 - BBE(LOCAL): BOARD MEMBERS - Authority**
 - BBFA(LOCAL): ETHICS - Conflict of Interest Disclosures**
 - BBG(LOCAL): BOARD MEMBERS - Compensation and Expenses**
 - BBI(LOCAL): BOARD MEMBERS - Technology Resources and Electronic Communications**
 - BDAA(LOCAL): OFFICERS AND OFFICIALS - Duties and Requirements of Board Officers**
 - BDAE(LOCAL): OFFICERS AND OFFICIALS - Duties and Requirements of Depository**
 - BDB(LOCAL): BOARD INTERNAL ORGANIZATION - Internal Committees**
 - BDD(LOCAL): BOARD INTERNAL ORGANIZATION - Attorney**
 - BE(LOCAL): BOARD MEETINGS**
 - BED(LOCAL): BOARD MEETINGS - Public Participation**
 - BF(LOCAL): BOARD POLICIES**
 - BJA(LOCAL): SUPERINTENDENT - Qualifications and Duties**
 - BJCD(LOCAL): SUPERINTENDENT - Evaluation**
 - BJCF(LOCAL): SUPERINTENDENT - Nonrenewal**
 - BP(LOCAL): ADMINISTRATIVE REGULATIONS**
 - BQ(LOCAL): PLANNING AND DECISION-MAKING PROCESS**
 - BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - District Level**
 - BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - Campus Level**
 - CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - Financial Ethics**
 - CB(LOCAL): STATE AND FEDERAL REVENUE SOURCES**

CCG(LOCAL): LOCAL REVENUE SOURCES - Ad Valorem Taxes
CDA(LOCAL): OTHER REVENUES - Investments
CDC(LOCAL): OTHER REVENUES - Gifts and Solicitations
CE(LOCAL): ANNUAL OPERATING BUDGET
CFB(LOCAL): ACCOUNTING - Inventories
CFD(LOCAL): ACCOUNTING - Activity Funds Management
CH(LOCAL): PURCHASING AND ACQUISITION
CI(LOCAL): SCHOOL PROPERTIES DISPOSAL
CJ(LOCAL): CONTRACTED SERVICES
CK(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT
CKB(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - Accident Prevention and Reports
CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - Emergency Plans
CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - Security Personnel
CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - Maintenance
CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - Flag Displays
CNA(LOCAL): TRANSPORTATION MANAGEMENT - Student Transportation
CNB(LOCAL): TRANSPORTATION MANAGEMENT - District Vehicles
CO(LOCAL): FOOD SERVICES MANAGEMENT
CPAB(LOCAL): OFFICE COMMUNICATIONS - Mail and Delivery
CPC(LOCAL): OFFICE MANAGEMENT - Records Management
CQ(LOCAL): TECHNOLOGY RESOURCES
CRB(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - Liability Insurance
CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - Health and Life Insurance
CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - Unemployment Insurance
CV(LOCAL): FACILITIES CONSTRUCTION
CVA(LOCAL): FACILITIES CONSTRUCTION - Competitive Bidding
CVB(LOCAL): FACILITIES CONSTRUCTION - Competitive-Sealed Proposals

2. CW(LOCAL): NAMING FACILITIES
CY(LOCAL): INTELLECTUAL PROPERTY
DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - Credentials and Records
DBAA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - Criminal History and Credit Reports
DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - Medical Examinations and Communicable Diseases
DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - Conflict of Interest
DC(LOCAL): EMPLOYMENT PRACTICES
DCA(LOCAL): EMPLOYMENT PRACTICES - Probationary Contracts
DCB(LOCAL): EMPLOYMENT PRACTICES - Term Contracts
DCD(LOCAL): EMPLOYMENT PRACTICES - At-Will Employment
DCE(LOCAL): EMPLOYMENT PRACTICES - Other Types of Contracts
DEA(LOCAL): COMPENSATION AND BENEFITS - Compensation Plan
DEAA(LOCAL): COMPENSATION PLAN - Incentives and Stipends
DEAB(LOCAL): COMPENSATION PLAN - Wage and Hour Laws

DEC(LOCAL): COMPENSATION AND BENEFITS - Leaves and Absences
DED(LOCAL): COMPENSATION AND BENEFITS - Vacations and Holidays
DEE(LOCAL): COMPENSATION AND BENEFITS - Expense Reimbursement
DF(LOCAL): TERMINATION OF EMPLOYMENT
DFAA(LOCAL): PROBATIONARY CONTRACTS - Suspension/Termination during Contract
DFBA(LOCAL): TERM CONTRACTS - Suspension/Termination during Contract
DFBB(LOCAL): TERM CONTRACTS - Nonrenewal
DFD(LOCAL): TERMINATION OF EMPLOYMENT - Hearing before Hearing Examiner
DFE(LOCAL): TERMINATION OF EMPLOYMENT - Resignation
DFFA(LOCAL): REDUCTION IN FORCE - Financial Exigency
DFFB(LOCAL): REDUCTION IN FORCE - Program Change
DGA(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES - Freedom of Association
DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - Employee Complaints/Grievances
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - Searches and Alcohol/Drug Testing
DI(LOCAL): EMPLOYEE WELFARE
DIA(LOCAL): EMPLOYEE WELFARE - Freedom from Discrimination, Harassment, and Retaliation
DK(LOCAL): ASSIGNMENT AND SCHEDULES
DLB(LOCAL): WORK LOAD - REQUIRED PLANS AND REPORTS
DMD(LOCAL): PROFESSIONAL DEVELOPMENT - Professional Meetings and Visitations
DN(LOCAL): PERFORMANCE APPRAISAL
DNA(LOCAL): PERFORMANCE APPRAISAL - Evaluation of Teachers
DNB(LOCAL): PERFORMANCE APPRAISAL - Evaluation of Campus Administrators
DP(LOCAL): PERSONNEL POSITIONS
EB(LOCAL): SCHOOL YEAR
EC(LOCAL): SCHOOL DAY
EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - Homebound Instruction
EF(LOCAL): INSTRUCTIONAL RESOURCES
EHBAF(LOCAL): SPECIAL EDUCATION - Video/Audio Monitoring
EHBB(LOCAL): SPECIAL PROGRAMS - Gifted and Talented Students
EHBC(LOCAL): SPECIAL PROGRAMS - Compensatory/Accelerated Services
EHBD(LOCAL): SPECIAL PROGRAMS - Federal Title I
EHBE(LOCAL): SPECIAL PROGRAMS - Bilingual Education/ESL
EHDB(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - Credit by Examination with Prior Instruction
EHDC(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - Credit by Examination without Prior Instruction
EHDD(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - College Course Work/Dual Credit
EHDE(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - Distance Learning
EI(LOCAL): ACADEMIC ACHIEVEMENT

3. **EIA(LOCAL): ACADEMIC ACHIEVEMENT - Grading/Progress Reports to Parents**
EIC(LOCAL): ACADEMIC ACHIEVEMENT - Class Ranking
EIE(LOCAL): ACADEMIC ACHIEVEMENT - Retention and Promotion
EIF(LOCAL): ACADEMIC ACHIEVEMENT - Graduation
EL(LOCAL): CAMPUS CHARTERS
EMB(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - Teaching about Controversial Issues
EMI(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - Study of Religion
FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
FC(LOCAL): SCHOOL ATTENDANCE AREAS
FD(LOCAL): ADMISSIONS
FDA(LOCAL): ADMISSIONS - Interdistrict Transfers
FDB(LOCAL): ADMISSIONS - Intradistrict Transfers and Classroom Assignments
FDC(LOCAL): ADMISSIONS - Homeless Students
FDE(LOCAL): ADMISSIONS - School Safety Transfers
FEA(LOCAL): ATTENDANCE - Compulsory Attendance
FEB(LOCAL): ATTENDANCE - Attendance Accounting
FEC(LOCAL): ATTENDANCE - Attendance for Credit
FFA(LOCAL): STUDENT WELFARE - Wellness and Health Services
FFAA(LOCAL): WELLNESS AND HEALTH SERVICES - Physical Examinations
FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - Medical Treatment
FFAF(LOCAL): WELLNESS AND HEALTH SERVICES - Care Plans
FFF(LOCAL): STUDENT WELFARE - Student Safety
FFG(LOCAL): STUDENT WELFARE - Child Abuse and Neglect
FFH(LOCAL): STUDENT WELFARE - Freedom from Discrimination, Harassment, and Retaliation
FFI(LOCAL): STUDENT WELFARE - Freedom from Bullying
FJ(LOCAL): STUDENT FUNDRAISING
FL(LOCAL): STUDENT RECORDS
FM(LOCAL): STUDENT ACTIVITIES
FMA(LOCAL): STUDENT ACTIVITIES - School-Sponsored Publications
FMF(LOCAL): STUDENT ACTIVITIES - Contests and Competition
FMG(LOCAL): STUDENT ACTIVITIES - Travel
FMH(LOCAL): STUDENT ACTIVITIES - Commencement
FN(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES
FNA(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - Student Expression
FNAA(LOCAL): STUDENT EXPRESSION - Distribution of Non-School Literature
FNAB(LOCAL): STUDENT EXPRESSION - Use of School Facilities for Non-School Purposes
FNCA(LOCAL): STUDENT CONDUCT - Dress Code
FNCE(LOCAL): STUDENT CONDUCT - Personal Telecommunications/Electronic Devices
FNE(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - Pregnant Students
FNF(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - Interrogations and Searches
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - Student and Parent Complaints/Grievances
FO(LOCAL): STUDENT DISCIPLINE
FP(LOCAL): STUDENT FEES, FINES, AND CHARGES

GBAA(LOCAL): INFORMATION ACCESS - Requests for Information
GBBA(LOCAL): SCHOOL COMMUNICATIONS PROGRAM - News Media Relations
GE(LOCAL): RELATIONS WITH PARENT ORGANIZATIONS
GF(LOCAL): PUBLIC COMPLAINTS
GKA(LOCAL): COMMUNITY RELATIONS - Conduct on School Premises
GKB(LOCAL): COMMUNITY RELATIONS - Advertising and Fundraising
GKC(LOCAL): COMMUNITY RELATIONS - Visitors
GKD(LOCAL): COMMUNITY RELATIONS - Non-School Use of School Facilities
GKDA(LOCAL): NONSCHOOL USE OF SCHOOL FACILITIES - Distribution of Non-School Literature
GKE(LOCAL): COMMUNITY RELATIONS - Business, Civic, and Youth Groups
GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - State and Local Governmental Authorities

4. DELETION:

CLC(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - Traffic and Parking Controls
CMB(LOCAL): EQUIPMENT AND SUPPLIES MANAGEMENT - Authorized uses of Equipment and Supplies
DAA(LOCAL): EMPLOYMENT OBJECTIVES - Equal Employment Opportunity
DMA(LOCAL): PROFESSIONAL DEVELOPMENT - Required Staff Development
EHAD(LOCAL): BASIC INSTRUCTIONAL PROGRAM - Elective Instruction
EHBA(LOCAL): SPECIAL PROGRAMS - Special Education
EIAA(LOCAL): GRADING/PROGRESS REPORTS TO PARENTS - Examinations
FEE(LOCAL): ATTENDANCE - Open/Closed Campus
FFC(LOCAL): STUDENT WELFARE - Student Support Services
FFD(LOCAL): STUDENT WELFARE - Student Insurance
GB(LOCAL): PUBLIC INFORMATION PROGRAM
GKG(LOCAL): COMMUNITY RELATIONS - School Volunteer Program
GNC(LOCAL): RELATIONS WITH EDUCATIONAL ENTITIES - Colleges and Universities

5. **Consideration and Approval of Change Order #02 to Change Plumbing Support System at Equipment Room for the North Side Swimming Pool Project**
6. **Consideration and Approval of Change Order #03 for Nine (9) Additional Delay Days for the North Side Swimming Pool Project**
7. **Consideration and Approval of Change Order #04 for New Pool Deck Drain Removal for the North Side Swimming Pool Project**
8. **Consideration and Approval of Change Order #05 to Install Jack Stands and Concrete Repair for the North Side Swimming Pool Project**
9. **Consideration and Approval of Change Order #05 for One Hundred Twenty (120) Additional Delay Days for the Mission High School (MHS) Phase III Renovation Project**
10. **Consideration and Approval of Change Order #06 for Thirteen (13) Additional Delay Days for the MHS III Renovation Project**
11. **Consideration and Approval of CPR#78 to Install Condensate Pumps for the JROTC Building for the MHS Phase III Renovation Project**
12. **Consideration and Approval of CPR#79 to Install Condensate Drainage Piping for Both Band Hall Dehumidifiers for the MHS Phase III Renovation Project**

13. **Consideration and Approval of CPR#81 for Structural Conditions at the Band Hall for the MHS Phase III Renovation Project**
 14. **Consideration and Approval of CPR#82 for Roof Slope Conditions at the Band Hall for the MHS Phase III Renovation Project**
 15. **Approval to Declare Miscellaneous Items as Surplus and Authorize Disposal through On-Line Auction**
 16. **Consideration of Personnel Action Related to Termination of Term Contract Employee**
 17. **Recommendation and Approval of the Selection for:**
 - a. **Midkiff Elementary School Counselor**
 - b. **Mission Collegiate High School Counselor**
 18. **Consider Procurement of Superintendent's Search Firm**
- VI. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.**
1. **Approval of First Reading of TASB-Initiated Localized Updates: Policy Update 109, affecting Local Policies:**
 - a. **BBE(LOCAL)**
 - b. **CDA(LOCAL)**
 - c. **CKC(LOCAL)**
 - d. **CNA(LOCAL)**
 - e. **CO(LOCAL)**
 - f. **DF(LOCAL)**
 - g. **DH(LOCAL)**
 - h. **EHBAF(LOCAL)**
 - i. **FEA(LOCAL)**
 - j. **FFAA(LOCAL)**
 - k. **FFF(LOCAL)**
 - l. **FFI(LOCAL)**
 - m. **GBAA(LOCAL)**
 - n. **GKA(LOCAL)**
 - o. **GKC(LOCAL)**
 - p. **GKE(LOCAL)**
 2. **Approval of Request from Hidalgo County to use Mission CISD's Facilities for the Primary (March 6, 2018), Run off (May 22, 2018), and General Election (November 6, 2018)**
 3. **Approval of Election Ordinance for May 5, 2018, Mission CISD Board of Trustees Election**
 4. **Approval of Resolution with the City of Mission to Conduct a Joint Election on May 5, 2018**
 5. **Approval of Cash and Non-Cash Donations**

6. Approval of Tax Levy Adjustments for the Month of November 2017

7. Approval of Minutes

a. December 13, 2017

VII. Executive Session

- 1. Private Consultation with Board Attorney (Texas Gov't Code §551.071)**
- 2. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear Complaint or Charge against an Officer or Employee (Texas Gov't Code §551.074)**
- 3. Deliberation Regarding Real Property--Closed Meeting: A Governmental Body may Conduct a Closed Meeting to Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting would have a Detrimental Effect on the Position of Governmental Body in Negotiations with the Third Person (Texas Gov't Code §551.072)**

VIII. Action, if Necessary, on Matters Discussed in Executive Session

IX. Board Information Items

- 1. Financial Report as of November 2017**
- 2. Cash Disbursements for the Month of November 2017**
- 3. Personnel Employments, Resignations, Transfers and Compensation Changes**

X. Important Dates to Remember

- 1. February 7, 2018 Board of Trustees Committee Meetings Times to be Announced**
- 2. February 14, 2018 Regular Board of Trustees Meeting at 7:00 p.m.**

XI. Adjournment

In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This Notice was posted by 7:00 p.m. on January 19, 2018



**Criselda Valdez, Interim Superintendent of Schools
Mission Consolidated Independent School District**