



## Mission Consolidated Independent School District

- 1201 Bryce Drive, Mission, Texas 78572
- Telephone: (956) 323 5505 Fax: (956) 323 5634
- Website: [www.mcisd.net](http://www.mcisd.net)

## *Notice and Agenda*

The Board of Trustees of the Mission Consolidated Independent School District will hold a **Special Meeting** on **Thursday, June 25, 2026, at 12:00 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

### A G E N D A

1. Call Meeting to Order and Establish Quorum
2. Pledge of Allegiance and Moment of Silence
  - A. U. S. Flag and Texas Flag
3. Public Comment(s) on Specific Agenda Item(s)
4. Discussion and Possible Action
  - A. Purchase of Advanced Placement Online Textbooks and Instructional Materials 3
  - B. Purchase of Texas Success Initiative Assessment 2.0 (TSIA2) College Readiness Preparation Program for 2026-2027 15
  - C. Approval of Resolution for Authorization for Compensation for Early Release and Late Start Due to Severe Weather Conditions 24
  - D. Discussion and Possible Action Regarding Amending Board Policy DC (LOCAL) 26
  - E. Resolution Authorizing the Issuance of MCISD Maintenance Tax Notes, Series 2026 28
  - F. Budget Amendment 52
  - G. Discussion and Possible Action Regarding Board Policy DK(LOCAL), Requested by Board President Natividad Sosa 53
5. Executive Session
  - A. Private Consultation with Board Attorney (Texas Gov't Code §551.071)
  - B. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)
    1. Discussion and Possible Action:
      - (a) Discussion Regarding the Superintendent's Recommendation for:
        - a) VMHS Assistant Principal
        - b) Director of Bilingual/ESL

- c) Special Education Diagnostician
- d) PEIMS Specialist

**6. Open Session-Possible Action Items**

**A. Discussion and Possible Action:**

**1. Discussion and Possible Action Regarding the Superintendent's Recommendation for:**

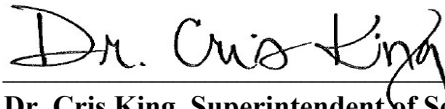
- (a) VMHS Assistant Principal
- (b) Director of Bilingual/ELS
- (c) Special Education Diagnostician
- (d) PEIMS Specialist

**7. Important Dates to Remember**

**A. Monday, July 27, 2026, Back to School Bash at 6:30 p.m. Location: Mission Event Center**

In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This Notice was posted by 4:30 p.m., on June 18, 2026.



**Dr. Cris King, Superintendent of Schools**  
**Mission Consolidated Independent School District**

**SUBJECT:** Purchase of Advanced Placement Online Textbooks and Instructional Materials

**PRESENTER:** Fidel Garza Jr., Executive Director for Secondary Education

### **BACKGROUND INFORMATION**

Mission CISD remains committed to advancing student readiness, expanding participation, and promoting excellence in Advanced Placement (AP) Social Studies courses. The district sought an adoption that would provide educators and students with modern, standards-aligned digital resources, assessments, and instructional supports designed to strengthen AP performance and college readiness. Because district teachers have not received updated AP materials since before 2015, this purchase is essential to ensure equitable access to rigorous, high-quality instructional resources across all campuses.

### **ADMINISTRATIVE CONSIDERATIONS**

The Social Studies Coordinator gathered feedback from all Advanced Placement (AP) Social Studies teachers regarding instructional resource needs and reviewed materials from Pearson, McGraw Hill, and Cengage. Following a comprehensive evaluation, Pearson was selected for its cost-effectiveness, strong digital resources, alignment with College Board frameworks, and instructional supports designed to enhance student readiness and AP exam success.

### **FUNDING SOURCE AND AMOUNT**

Instructional Materials Allotment (IMA)

|                       |                 |
|-----------------------|-----------------|
| Estimated expenditure | <b>\$84,900</b> |
|-----------------------|-----------------|

### **RECOMMENDATION**

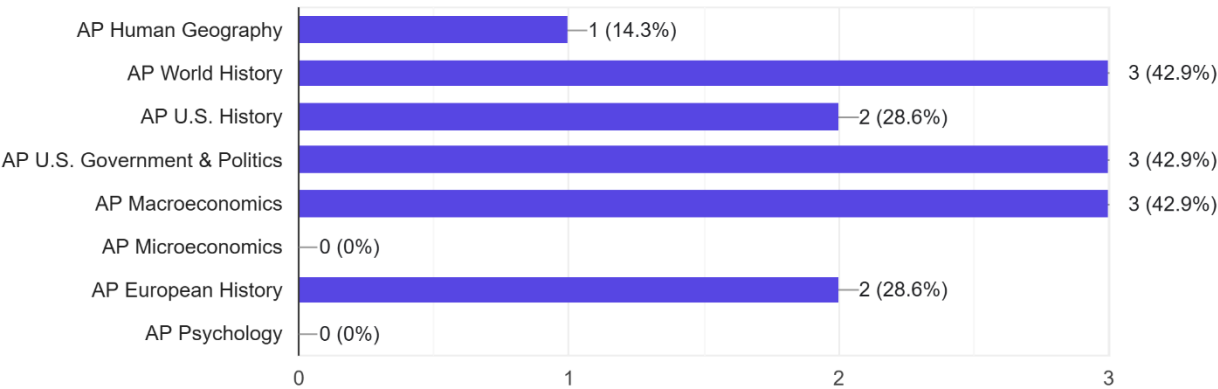
Administration recommends approval of the purchase of Pearson Advanced Placement online textbooks and instructional materials for the Advanced Placement (AP) Social Studies courses.

### **CONTACT PERSON(S)**

Cynthia Wilson, Assistant Superintendent Curriculum & Instruction  
Fidel Garza Jr., Executive Director for Secondary Education  
Judy Rodriguez, Coordinator for Secondary Social Studies  
Adelina Alaniz, Coordinator for Advanced Academics

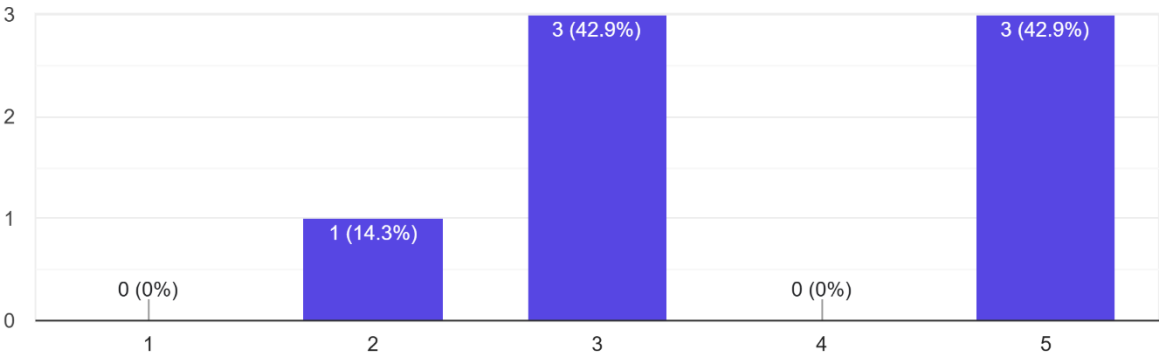
AP Teaching Assignment:

7 responses



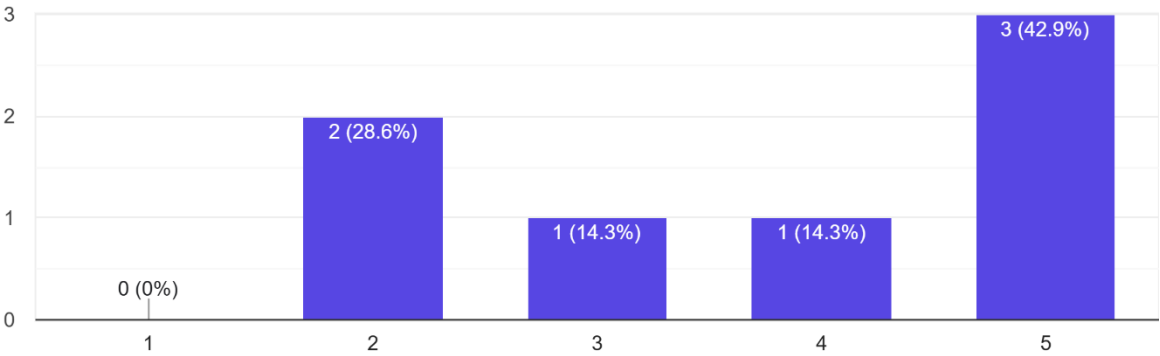
How often do you utilize AP Classroom Resources?

7 responses



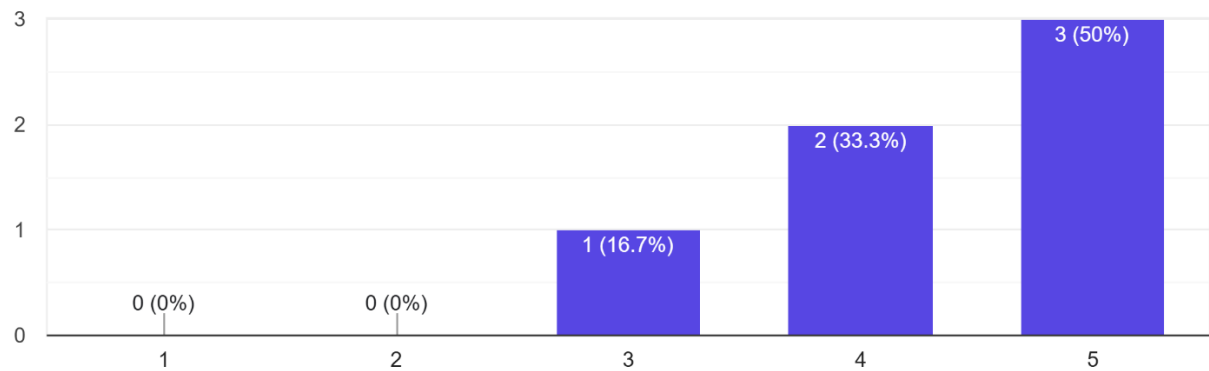
Please rate the quality of the AP Classroom Resources:

7 responses



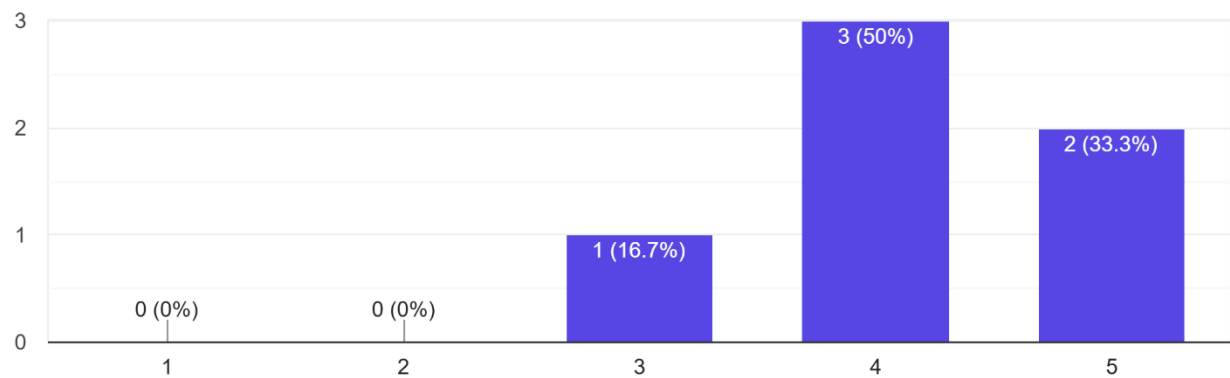
Materials are aligned to College Board AP standards. Pearson Demo

6 responses



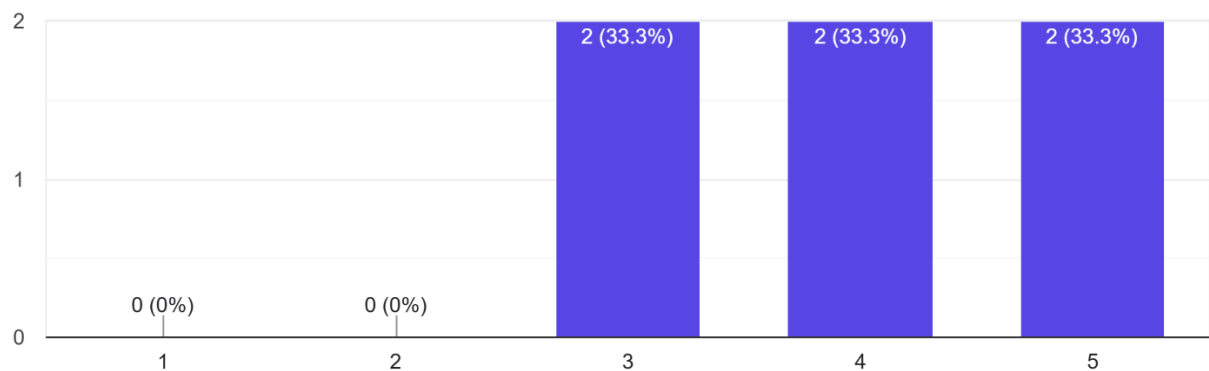
The instructional content is academically rigorous. Pearson Demo

6 responses



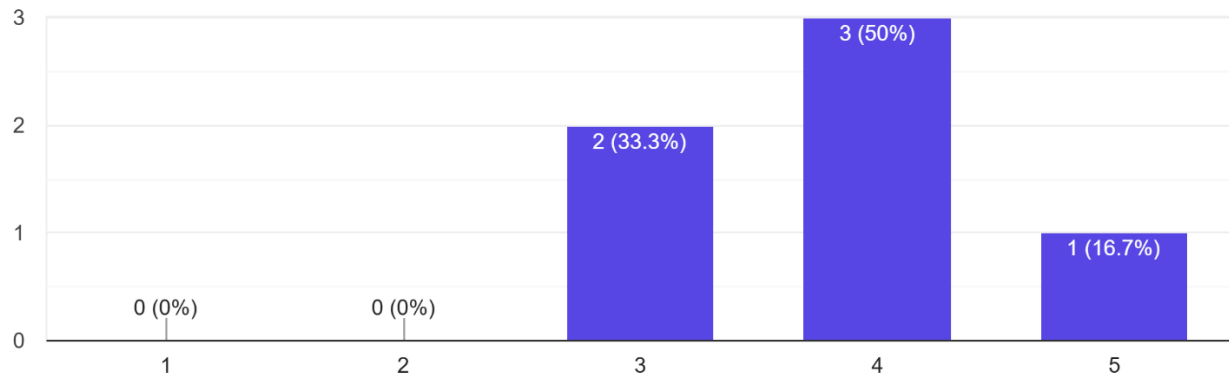
The instructional resources are high quality and engaging. Pearson Demo

6 responses



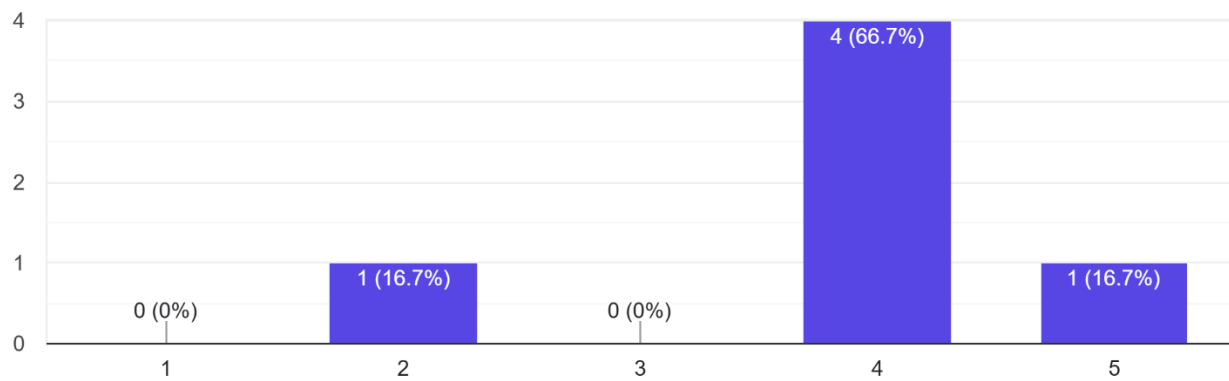
The pacing and organization of the materials is effective. Pearson Demo

6 responses



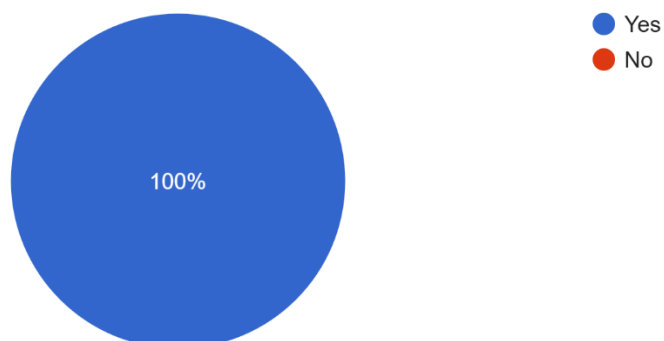
The platform/digital tools are easy to use. Pearson Demo

6 responses



Do you recommend that the district approve Pearson AP materials for 2026-2027 academic year? Pearson Demo

6 responses



DATE: 6/15/2026

REQ NO. 

DEPARTMENT/CAMPUS: Social Studies

VENDOR NAME:

| Qty         |  | Detailed Desc. - color, size, etc.                                               |  | McGraw Hill   |              |           |         |           |  | Pearson       |              |           |         |           |  | Cengage       |              |           |         |       |           |
|-------------|--|----------------------------------------------------------------------------------|--|---------------|--------------|-----------|---------|-----------|--|---------------|--------------|-----------|---------|-----------|--|---------------|--------------|-----------|---------|-------|-----------|
|             |  |                                                                                  |  | Contact Name: |              |           | Phone # |           |  | Contact Name: |              |           | Phone # |           |  | Contact Name: |              |           | Phone # |       |           |
|             |  |                                                                                  |  | Page No.      | Quoted Price | Sub-total | Disc. % | Total     |  | Page No.      | Quoted Price | Sub-total | Disc. % | Total     |  | Page No.      | Quoted Price | Sub-total | Disc. % | Total |           |
|             |  | AP Social Studies- 1 YR Bundles                                                  |  |               |              |           |         |           |  |               |              |           |         |           |  |               |              |           |         |       |           |
| 250         |  | BJELLAND Updated AP Human Geography DGTBUNDLE SE 1Y SUB                          |  |               |              |           |         | 30,157.50 |  |               |              |           |         |           |  |               |              |           |         |       |           |
| 350         |  | BENTLEY Traditions and Encounters 7E AP Edition 1YR Student Subscription         |  |               |              |           |         | 35,269.50 |  |               |              |           |         |           |  |               |              |           |         |       |           |
| 200         |  | BRINKLEY American History AP ED 2023 16E Online Student Edition 1yr Subscription |  |               |              |           |         | 25,452.00 |  |               |              |           |         |           |  |               |              |           |         |       |           |
| 400         |  | MCCONNELLE Economics AP Edition 2025 23E Online Student Edition 1YR SUBS         |  |               |              |           |         | 43,563.00 |  |               |              |           |         |           |  |               |              |           |         |       |           |
| 200         |  | HARRISON American DEM NOW AP ED 2022 7E Online Stndt Edition 1YR SUBS            |  |               |              |           |         | 21,204.00 |  |               |              |           |         |           |  |               |              |           |         |       |           |
|             |  |                                                                                  |  |               |              |           |         |           |  |               |              |           |         |           |  |               |              |           |         |       |           |
| 1           |  | Highschool Digital Licensing 1 YR                                                |  |               |              |           |         |           |  |               |              |           |         | 84,900.00 |  |               |              |           |         |       |           |
|             |  |                                                                                  |  |               |              |           |         |           |  |               |              |           |         |           |  |               |              |           |         |       |           |
| 1           |  | K-12 Digital Bundle                                                              |  |               |              |           |         |           |  |               |              |           |         |           |  |               |              |           |         |       | 91,550.00 |
|             |  |                                                                                  |  |               |              |           |         |           |  |               |              |           |         |           |  |               |              |           |         |       |           |
|             |  |                                                                                  |  |               |              |           |         |           |  |               |              |           |         |           |  |               |              |           |         |       |           |
|             |  |                                                                                  |  |               |              |           |         |           |  |               |              |           |         |           |  |               |              |           |         |       |           |
| GRAND TOTAL |  | 155,619.00                                                                       |  |               |              |           |         | 84,900.00 |  |               |              |           |         | 91,550.00 |  |               |              |           |         |       |           |

7

If not using lowest vendor, please explain why:

Principal or Administrator signature: \_\_\_\_\_



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**QUOTE PREPARED FOR:**

Mission Cisd  
723 N HOLLAND AVE  
MISSION, TX 78572-4399  
ACCOUNT NUMBER: 406604

**SUBSCRIPTION/DIGITAL CONTACT:**

Valerie Uresti-Rojas  
vmures31@mcisd.org  
956-323-8900

**CONTACT:**

Valerie Uresti-Rojas  
vmures31@mcisd.org  
956-323-8900

**SALES REP INFORMATION:**

Eduardo Holguin  
ed.holguin@mheducation.com  
(210) 422-3089

| Section Summary                               | Value of All Materials | Free Materials      | Product Subtotal    |
|-----------------------------------------------|------------------------|---------------------|---------------------|
| <a href="#">AP Social studies-1yr-DIGITAL</a> | \$158,136.84           | (\$2,517.84)        | \$155,619.00        |
| <a href="#">PROFESSIONAL DEVELOPMENT</a>      | \$3,000.00             | (\$3,000.00)        | \$0.00              |
| <b>PRODUCT TOTAL*</b>                         | <b>\$161,136.84</b>    | <b>(\$5,517.84)</b> | <b>\$155,619.00</b> |
| <b>ESTIMATED S&amp;H**</b>                    |                        |                     | \$0.00              |
| <b>ESTIMATED TAX**</b>                        |                        |                     | \$0.00              |
| <b>GRAND TOTAL*</b>                           |                        |                     | <b>\$155,619.00</b> |

\* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

\*\*Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

**PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER**

**SEND ORDER TO:**

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605  
Email: orders\_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/17/2026  
QUOTE NUMBER: STGOD-04172026103307-001

ACCOUNT NAME: Mission Cisd  
ACCOUNT #: 406604

EXPIRATION DATE: 08/15/2026  
PAGE #: 1



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| Product Description                                                              | ISBN              | Qty | Unit Price | Free Materials    | Line Subtotal       |
|----------------------------------------------------------------------------------|-------------------|-----|------------|-------------------|---------------------|
| <b>AP Social studies-1yr-DIGITAL</b>                                             |                   |     |            |                   |                     |
| BJELLAND UPDATED AP HUMAN GEOGRAPHY 13E 2023 DIGITAL STUDENT SUBSCRIPTION 1 YEAR | 978-1-26-564354-6 | 250 | \$120.63   | \$0.00            | \$30,157.50         |
| BJELLAND UPDATED AP HUMAN GEOGRAPHY 13E 2023 DIGITAL TEACHER SUBSCRIPTION 1 YEAR | 978-1-26-564415-4 | 3   | \$168.84   | \$506.52          | *Free Materials     |
|                                                                                  |                   |     |            |                   |                     |
| BENTLEY TRADITIONS AND ENCOUNTERS 7E AP EDITION 1YR STUDENT SUBSCRIPTION         | 978-1-26-444507-3 | 350 | \$100.77   | \$0.00            | \$35,269.50         |
| BENTLEY TRADITIONS AND ENCOUNTERS 7E AP EDITION 1YR TEACHER SUBSCRIPTION         | 978-1-26-444908-8 | 3   | \$168.84   | \$506.52          | *Free Materials     |
|                                                                                  |                   |     |            |                   |                     |
| BRINKLEY AMERICAN HISTORY AP ED 2023 16E ONLINE STUDENT EDITION 1YR SUBSCRIPTION | 978-1-26-623860-4 | 200 | \$127.26   | \$0.00            | \$25,452.00         |
| BRINKLEY AMERICAN HISTORY AP ED 2023 16E ONLINE TEACHER EDITION 1YR SUBSCRIPTION | 978-1-26-623918-2 | 3   | \$168.84   | \$506.52          | *Free Materials     |
|                                                                                  |                   |     |            |                   |                     |
| MCCONNELL ECONOMICS AP ED 2025 23E ONLINE STUDENT EDITION 1 YEAR SUBSCRIPTION    | 978-1-26-488722-4 | 400 | \$108.84   | \$0.00            | \$43,536.00         |
| MCCONNELL ECONOMICS AP ED 2025 23E ONLINE TEACHER EDITION 1 YEAR SUBSCRIPTION    | 978-1-26-489547-2 | 3   | \$163.92   | \$491.76          | *Free Materials     |
|                                                                                  |                   |     |            |                   |                     |
| HARRISON AMERCN DEMCRY NOW AP ED 2022 7E ONLN STUDENT EDITION 1YR SUBSCRIPTION   | 978-1-26-431915-2 | 200 | \$106.02   | \$0.00            | \$21,204.00         |
| HARRISON AMERCN DEMCRY NOW AP ED 2022 7E ONLN TEACHER EDITION 1YR SUBSCRIPTION   | 978-1-26-431916-9 | 3   | \$168.84   | \$506.52          | *Free Materials     |
| <b>AP Social studies-1yr-DIGITAL Subtotal:</b>                                   |                   |     |            | <b>\$2,517.84</b> | <b>\$155,619.00</b> |
| <b>PROFESSIONAL DEVELOPMENT</b>                                                  |                   |     |            |                   |                     |
| PROF LRN ONLINE TRAINING 2 HOUR SESSION GR 6-12 AP HON ELECTIVES                 | 978-1-26-422204-9 | 2   | \$1,500.00 | \$3,000.00        | *Free Materials     |
| <b>PROFESSIONAL DEVELOPMENT Subtotal:</b>                                        |                   |     |            | <b>\$3,000.00</b> | <b>\$0.00</b>       |

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|                                 |                     |
|---------------------------------|---------------------|
| VALUE OF ALL MATERIALS          | \$161,136.84        |
| FREE MATERIALS                  | (\$5,517.84)        |
| <b>PRODUCT TOTAL*</b>           | <b>\$155,619.00</b> |
| ESTIMATED SHIPPING & HANDLING** | \$0.00              |
| ESTIMATED TAX**                 | \$0.00              |
| <b>GRAND TOTAL</b>              | <b>\$155,619.00</b> |

**SUBSCRIPTION/DIGITAL CONTACT:**

Valerie Uresti-Rojas  
vmures31@mcisd.org  
956-323-8900

Comments:

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**School Purchase Order Number:** \_\_\_\_\_

\_\_\_\_\_  
Name of School Official (Please Print)

\_\_\_\_\_  
Signature of School Official

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EXPIRATION DATE: 08/15/2026  
PAGE #: 3



Pearson Education, Inc  
221 River St  
Hoboken, NJ 07030  
E-mail: [pearsoncrce@pearson.com](mailto:pearsoncrce@pearson.com)

The fees & terms in this document are valid until expiration date.

Expiration Date 7/15/2026

**Customer Details:**

Mission Cons Ind School District  
Valerie Marie Uresti-Rojas  
(956) 323-8900  
[vmures31@mcisd.org](mailto:vmures31@mcisd.org)

**Sales Consultant Details:**

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[james.fossier@pearson.com](mailto:james.fossier@pearson.com)

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| Foundations of Economics 10e, ©2027 (HS Digital) MyLab with Pearson eText — 1 year                                                           | 9780135924617 | 400.00   | USD 60.00   | USD 24,000.00 | USD 24,000.00 |
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| The Western Heritage Since 1300, ©2020 AP® Edition (HS Digital) MyLab with eText--1 year                                                     | 9780137453061 | 15.00    | USD 60.00   | USD 900.00    | USD 900.00    |
| World Civilizations: The Global Experience Since 1200, ©2021 AP® Edition (HS Digital) MyLab with eText--1 year                               | 9780137451760 | 350.00   | USD 60.00   | USD 21,000.00 | USD 21,000.00 |

**\*All prices in this Document in USD**

|              |               |
|--------------|---------------|
| Subtotal     | USD 84,900.00 |
| Freight Cost | USD 0.00      |
| Grand Total  | USD 84,900.00 |

**\*Freight cost is an estimate.**

This Quote and the delivery and usage of the products listed herein are governed by the Terms and Conditions for Pearson Education Programs located at [Terms and Conditions for Business Purchasers of Physical Products \(pearson.com\)](https://www.pearson.com/terms-and-conditions-for-business-purchasers-of-physical-products) which are incorporated herein and become a part hereof. In the event of a conflict, prices listed in this Quote shall govern.

Please note that this quote excludes any applicable sales tax. Tax will be calculated upon invoicing.

This Quote will be considered accepted if received before the Expiration Date noted above.

To accept this quote, please submit a signed and dated copy of this Quote, attention to the above named sales representative, via one of the methods below:

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Remittance Address:  
Pearson Education Inc  
PO Box 409479  
Atlanta, GA  
30384-9479

**Authorized by:** \_\_\_\_\_  
**Printed Name:** \_\_\_\_\_  
**Title:** \_\_\_\_\_



Pearson Education, Inc  
221 River St  
Hoboken, NJ 07030  
E-mail: pearsoncrce@pearson.com

Date: \_\_\_\_\_

Is a PO required prior to billing? \_\_\_\_ If yes, please provide PO with signed quote.

Created Date 4/13/2026  
Expiration Date 7/15/2026

Quote Number 00144105

**Prepared By:**

Robert Chavez  
robert.chavez@cengage.com

**Presented To:**

Valerie Uresti-Rojas  
9567134672  
[vmures31@mcisd.org](mailto:vmures31@mcisd.org)

**Bill To:**

MISSION CONS IND SCH DISTRICT

**Ship To:**

MISSION CONS IND SCH DISTRICT  
1201 BRYCE DR  
MISSION, Texas 78572  
United States

| Product                                                                                     | ISBN          | Quantity | Sales Price | Discount (Percentage) | Total Price   |
|---------------------------------------------------------------------------------------------|---------------|----------|-------------|-----------------------|---------------|
| American Government Institutions and Policies, 18th AP Edition, K12 MindTap (1-year access) | 9798214095707 | 200.00   | USD 54.00   |                       | USD 10,800.00 |
| Earth and its Peoples, 8th K12 MindTap (1-year access)                                      | 9798214098166 | 350.00   | USD 54.00   |                       | USD 18,900.00 |
| Earth and its Peoples: Teacher's Resource Guide                                             | 9798214098111 | 3.00     | USD 99.00   | 100.00%               | USD 0.00      |
| Human Geography A Spatial Perspective AP® Edition K12 Explore (1-year access)               | 9798214633480 | 250.00   | USD 54.00   |                       | USD 13,500.00 |
| Human Geography A Spatial Perspective AP® Teacher Edition                                   | 9798214158884 | 3.00     | USD 70.00   | 100.00%               | USD 0.00      |
| K12 MindTap for Principles of Economics, 9th Edition (1-year access)                        | 9780357544839 | 400.00   | USD 54.00   |                       | USD 21,600.00 |
| The American Pageant, AP® Edition, 18th Edition, Annotated Instructor's Edition             | 9798214071114 | 3.00     | USD 285.00  | 100.00%               | USD 0.00      |
| The American Pageant, AP® Edition, 18th K12 MindTap (1-year access)                         | 9798214071206 | 200.00   | USD 54.00   |                       | USD 10,800.00 |
| Workbook for American Government: Institutions and Policies, 18th AP Edition                | 9798214095912 | 200.00   | USD 29.00   |                       | USD 5,800.00  |
| Workbook for Bulliet/Hirsch/Johnso/Crossley/Headrick/Northrup's Earth and its Peoples       | 9798214098128 | 350.00   | USD 29.00   |                       | USD 10,150.00 |

Subtotal USD 92,912.00  
Total Price USD 91,550.00  
Shipping and Handling USD 0.00  
Grand Total USD 91,550.00  
Total Savings USD 10,653.20

Accept Quote

Order Creation Link <https://cengageorg.my.site.com/Service/s/k12-order?orderId=00144105>

#### Terms & Conditions

This quote shall be deemed accepted by Customer upon Cengage receiving (i) any written confirmation indicating acceptance, or (ii) a Customer purchase order. Any terms or conditions contained in any written confirmation or Customer purchase order will have no force and effect and will not amend or modify this quote. Once confirmed, an invoice will be sent on the start date of Customer purchase. Notwithstanding anything in the Terms (defined below), invoices are due and payable within thirty (30) days from receipt of the applicable invoice. This quote shall be governed by the terms and conditions for Products and/or Offerings found at <https://cengage.widen.net/s/glsqhrqfht/ngl-online-sales-terms---jan-2025> (the "Terms"), except (i) where Customer has a written sales agreement executed by Cengage for the Products and/or Offerings referenced herein, in which case such written sales agreement will govern, or (ii) as otherwise set forth herein.

If Customer wishes to negotiate terms, please reach out to Cengage to obtain the proper agreement. All information embodied in this document is strictly confidential and may not be duplicated or disclosed to third parties outside recipient's organization without prior written consent of Cengage.

#### Additional Information

#### Comments

**SUBJECT:** Purchase of Texas Success Initiative Assessment 2.0 (TSIA2) College Readiness Preparation Program for 2026-2027

**PRESENTER:** Fidel Garza Jr., Executive Director for Secondary Education

### **BACKGROUND INFORMATION**

Mission CISD remains deeply committed to elevating student college readiness and systematically improving our College, Career, and Military Readiness (CCMR) outcomes. To support these strategic goals, the district recognizes the critical importance of procuring a high-caliber instructional program for the 2026–2027 school year. This procurement equips high school students with the skills, foundational knowledge, and targeted preparation necessary to meet college-ready benchmarks on the TSIA2. Securing a robust, evidence-based program is essential to eliminate barriers to higher education, maximize state assessment performance, and ensure Mission CISD graduates possess a distinct competitive advantage in their postsecondary pursuits.

### **ADMINISTRATIVE CONSIDERATIONS**

Mission CISD Mathematics and RLA Coordinators gathered input from prospective TSIA teachers and evaluated MasteryPrep, SureScore, and Chalk Talk. MasteryPrep was selected for its adaptive platform, turnkey resources, blended materials, SAT/ACT integration, and strong implementation support. Despite lower-cost options, MasteryPrep offers greater value through real-time diagnostics, ready-to-use lessons, and college-readiness tools. The program provides targeted TSIA2 preparation—adaptive learning, assessments, workbooks, and teacher support—to improve student performance and strengthen CCMR outcomes.

### **FUNDING SOURCE AND AMOUNT**

Instructional Materials Allotment (IMA)

|                       |                    |
|-----------------------|--------------------|
| Estimated expenditure | <b>\$71,080.00</b> |
|-----------------------|--------------------|

### **RECOMMENDATION**

Administration recommends approval of the purchase of the MasteryPrep TSIA2 College Readiness Preparation Program for school year 2026–2027.

### **CONTACT PERSON(S)**

Cynthia Wilson, Assistant Superintendent Curriculum & Instruction  
Fidel Garza Jr., Executive Director for Secondary Education  
Vanessa Ojeda, Coordinator for Secondary Mathematics  
Diamond Tijerina, Coordinator for Secondary RLA

## TSIA 2 – Vendor Evaluation Voting Matrix

### Overall Results

| Vendor       | Total Points | Average Rating |
|--------------|--------------|----------------|
| Mastery Prep | 387          | 3.39 / 4.0     |
| Chalk Talk   | 343          | 2.86 / 4.0     |
| SureScore    | 225          | 1.88 / 4.0     |

### Ranking

1. **Mastery Prep** – 387 points
2. **Chalk Talk** – 343 points
3. **SureScore** – 225 points

### **Mastery Prep**

Mastery Prep received **44 more points than Chalk Talk** and **162 more points than SureScore**, making it the clear overall winner.

The voting data shows that Mastery Prep consistently earned the highest ratings across nearly every evaluation category. Rather than winning because of one feature, it was viewed as the strongest overall solution.

### **1. Strongest Instructional Program**

Mastery Prep received some of its highest ratings in:

- TSIA 2 domain alignment
- Full curriculum availability (print and digital)
- Quality of practice assessments
- Authentic TSIA 2 rigor
- Scaffolding for students

Average ratings:

| Category                    | Mastery Prep |
|-----------------------------|--------------|
| TSIA 2 Alignment            | 3.67         |
| Full Curriculum             | 3.67         |
| TSIA 2 Reporting            | 3.67         |
| Practice Assessment Quality | 3.50         |
| Mimics TSIA 2 Rigor         | 3.67         |

This indicates teachers believed Mastery Prep offered the most comprehensive instructional package and the strongest preparation for actual TSIA 2 performance.

### **Superior Data and Progress Monitoring**

One of the most significant differentiators was Mastery Prep's reporting and progress-monitoring system.

Teachers rated Mastery Prep highly for:

- Real-time dashboards
- Skill-level reporting
- Diagnostic information
- Instructional recommendations

Average ratings:

| Data Feature               | Mastery Prep |
|----------------------------|--------------|
| Real-Time Dashboards       | 3.67         |
| TEKS/Skill Reporting       | 3.67         |
| Actionable Recommendations | 3.50         |

These scores suggest evaluators felt Mastery Prep would provide teachers with actionable information to target intervention and monitor student growth.

### **Better User Experience**

Teachers also viewed Mastery Prep as easier for students and teachers to use.

| Average ratings:       |              |
|------------------------|--------------|
| Digital Feature        | Mastery Prep |
| Ease of Use            | 3.17         |
| Platform Accessibility | 3.50         |
| Student Navigation     | 3.67         |

The student interface and navigation received some of the highest scores in the entire evaluation.

### Stronger Implementation Potential

A common concern when adopting a new intervention program is whether it can be implemented consistently across multiple campuses.

Mastery Prep scored well in:

| Implementation Category     | Mastery Prep       |
|-----------------------------|--------------------|
| Curriculum Integration      | 3.33               |
| Scalability Across Campuses | 3.33               |
| Time Demands                | 3.17               |
| Long-Term Sustainability    | approximately 3.3+ |

These scores suggest teachers believed the program could realistically be implemented districtwide without creating excessive burdens on staff.

### Comparison with Chalk Talk

Chalk Talk finished second and performed reasonably well in:

- TSIA 2 alignment
- Full curriculum resources
- Reporting tools

However, Chalk Talk received noticeably lower ratings in:

- Professional development
- Ongoing coaching/support
- Student engagement
- Scalability

Lowest Chalk Talk averages:

- Ongoing Support & Coaching: 2.17
- Initial Training: 2.33
- Student Engagement: 2.50
- Scaffolding: 2.50

Teachers appeared to view Chalk Talk as a solid curriculum resource but less robust in implementation support and long-term sustainability.

### **Comparison with SureScore**

SureScore finished a distant third.

While evaluators saw some strengths in:

- Assessment alignment
- Diagnostic reporting

It received consistently low ratings in:

- Ease of use
- Sustainability
- Professional development
- Scalability
- Student navigation

### **Summary**

**Mastery Prep was selected because evaluators consistently rated it as the strongest overall TSIA 2 solution across instructional quality, assessment rigor, data reporting, platform usability, and implementation feasibility.**

While Chalk Talk provided a competitive curriculum, Mastery Prep received higher ratings in the areas most critical to successful district implementation:

- Comprehensive print and digital curriculum

- Strong alignment to TSIA 2 domains
- High-quality diagnostics and progress monitoring
- User-friendly student experience
- Better scalability across campuses
- Greater long-term sustainability
- Stronger overall support for teachers and intervention planning

The voting results demonstrate that evaluators viewed Mastery Prep not simply as a test-preparation product, but as the most complete instructional and intervention system for supporting Mission CISD students toward TSIA 2 success.

**MasteryPrep LLC**

7117 Florida Blvd.

Baton Rouge, LA 70806

United States

Order For: Vanessa Ojeda

Offer Valid Through: 9/4/26

Proposed By: Angelina Benavides

Email: angelina.benavides@masteryprep.com

Order Number: Q-06037

**MASTERYPREP ORDER FORM****ADDRESS INFORMATION**

Bill To: Mission Consolidated Independent School District-TX

Billing Email:

Billing Street: 1201 Bryce Dr

Billing City: Mission

State, ZIP Code: Texas, 78572-431

Shipping Contact:

Shipping Email:

Shipping Phone:

Shipping Street: 1201 Bryce Dr

Shipping City: Mission

State, ZIP Code: Texas, 78572

**CONTRACT TERMS**

Contract Start Date: 9/4/26

Contract End Date: 9/3/27

Contract Type: Annual Pay

Term Length: 1

Term Year: 1

**NOTES**

**Bid Reference/Co-ops:** Allied States Cooperative - Region 19 ESC Contract No. 24-7474, Buy Board: 748-24 Instructional Materials (Non-Adopted) for PK-12, Special Education, and Career Technology, Choice Partners (HCDE): 25/018MF Technology Products and Services, Region 08 ESC (TIPS): 230807 Academic and Educational Goods and Services, sole source vendor

**SAM.GOV Unique Entity ID:** LMH1MNEWCU67

**CAGE/NCAGE:** 7JZV5

**Mission CISD will connect through CLEVER single sign-on and the subscriptions will end 1 year (365 days) from receipt of PO or start date Sept 4, 2026 - Sep 30, 2027. Premium Integration Services added per site for SSO use.** The Mastery-Based system for TSIA2 offered by MasteryPrep is a fully blended test-readiness program designed to help students build the skills and knowledge required for success on the TSIA2. With HB3, supporting more students in meeting TSI benchmarks plays a critical role in outcomes bonus attainment and accountability measures. TSIA2 online prep includes practice testing with rigorous diagnostic tests that identify skill gaps, and instant reports provide a clear roadmap for improvement. The Adaptive learning pathways are based on performance and individualized for each student with the option for manual settings for teachers/administrators. Engaging video lessons provide equitable access to non-negotiable skill building. Teacher tools for curriculum include ready to use lesson plans and student workbooks connect classroom learning to assessed standards. The curriculum provides a structured framework for TSIA2 readiness through interactive lessons and targeted test-taking strategies, with no prep required. Bell ringers provide daily five-minute warm-up exercises to reinforce essential skills. Live workshop professional development is expert-led and supported by ongoing training, coaching, and observation. **(TSIA2 Advanced package bundle discount applied for added savings and add-on for all tests access to digital SAT and ACT online prep).**

| PRODUCTS                                           | SALES PRICE | QUANTITY | AMOUNT      |
|----------------------------------------------------|-------------|----------|-------------|
| Professional Development for the TSIA2 - In-Person | \$3,000.00  | 1        | \$3,000.00  |
| Advance for TSIA2 Unlimited (Print)                | \$20.00     | 1250     | \$25,000.00 |
| TSIA2 Product Training (Half-Day) - Virtual        | \$600.00    | 1        | \$600.00    |
| TSIA2 ELAR Student Workbook with License           | \$20.00     | 937      | \$18,740.00 |
| TSIA2 Math Student Workbook with License           | \$20.00     | 937      | \$18,740.00 |
| Access for All Tests Unlimited License Add-On      | \$4.00      | 1250     | \$5,000.00  |

**Annual Contract Amount**

**\$71,080.00**

## Invoicing and Payment Terms

### Single Year Orders

**Annual contract amount** will be invoiced based on contract effective date.

All invoices will be payable in full 30 days after invoice date.

## Terms

**Term:** MasteryPrep shall deliver and/or make available the Product Offerings for a period of 1 years, beginning on the Contract Start Date of 9/4/26.

**Product Offerings:** Customer was presented with all available Product Offerings from MasteryPrep (available as of the Start Date 9/4/26 and elected to purchase only those specific Product Offerings identified and priced on this Quote.

**Unused Product Offerings:** All Product Offerings **must** be received and/or delivered during the Contract Term. If Product Offerings include any programs or classes, it is Client's sole responsibility to correspond with MasteryPrep to schedule such programs or classes during the Contract Term. Unless otherwise agreed upon, all purchased resources must be delivered or scheduled by the Customer within 60 days of purchase.

**Event Cancellation Policy:** If Product Offerings include any on-site or virtual events, trainings, workshops, or boot camps ("Events"), Customer may cancel or reschedule a scheduled Event at no additional charge by providing MasteryPrep with written notice at least seventy-two (72) hours prior to the scheduled Event start time. If Customer cancels or reschedules an Event with less than seventy-two (72) hours' notice, the full fees associated with that Event shall remain due and payable as outlined on this Order Form. For the avoidance of doubt, this cancellation policy applies on a per-Event basis and does not affect Customer's obligations with respect to any other Product Offerings under this Order Form.

**90 Day Return Policy for Print Materials:** The customer may return any print materials within ninety (90) days of purchase for a full refund, provided that the items are returned in their original condition. This return policy applies exclusively to print materials and does not cover any damages or alterations caused by the customer. To initiate a return, the customer must contact our customer service team to obtain a return authorization at [support@masteryprep.com](mailto:support@masteryprep.com) . Shipping costs for the return will be the responsibility of the customer unless the return is due to an error on our part.

## Purchase Order Information

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Please provide your PO Number in the field below and send a copy of the signed PO to your MasteryPrep Account Representative.

PO Number:

Purchase Order Delayed ☐

No Purchase Order ☐

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By signing this Order Form, I am verifying that I have the authority to enter into business with MasteryPrep and will accept and pay invoices as outlined in the Invoicing and Payment Terms section above.

Once this Order Form is executed, all terms and conditions contained herein, along with those included in the Master Service Agreement ("MSA"), are in full effect and enforceable between the Parties.

This Order Form is governed by the terms of the MasteryPrep MSA found at <https://masteryprep.com/masteryprep-services-agreement-act-terms> , unless: (i) Customer has a separate written MSA executed by MasteryPrep for such Services in which case such written MSA will govern.

Signature:

1



Name:

Title:

Date: 5/28/26

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**SUBJECT:** Approval of Resolution for Authorization for Compensation for Early Release and Late Start Due to Severe Weather Conditions

**PRESENTER:** Edilberto Flores, Assistant Superintendent for Human Resources and Support Services

**BACKGROUND INFORMATION**

Due to Severe Weather Conditions predicted for Monday afternoon, June 15, 2026, and into the evening, district personnel were allowed to leave an hour early and report to their work assignment at 10:00 a.m. on Tuesday, June 16, 2026.

The National Weather Service forecasted flash floods throughout the Rio Grande Valley, with persistent showers and rainfall rates of 5 inches per hour; localized catastrophic flooding was not ruled out, and heavy rainfall was expected to continue into early Tuesday morning.

The decision to release staff early and authorize a delayed start on Tuesday, June 16<sup>th</sup>, demonstrates the District’s commitment to ensuring the well-being of all district personnel.

Key considerations include:

- **Staff Safety:** Many staff members commute from surrounding areas, and traveling under these conditions is hazardous and dangerous.
- **Community Impact:** Encouraging residents to stay off the roads reduces strain on emergency services and enhances public safety.

To ensure all stakeholders are informed:

- **Families and Students:** Notifications were sent via district-wide robocalls (School Messenger), text messages (Class Dojo), emails, and posts on MCISD’s website and social media channels.
- **Staff:** Internal communications were shared through email and staff portals.
- **Local Media:** Press releases were sent to local news outlets.

**ADMINISTRATIVE CONSIDERATIONS**

Due to the weather, Mission CISD is submitting a Resolution for Compensation for Early Release and Late Start Due to Severe Weather Conditions to the Board of Trustees for approval. The Resolution:

1. Authorizes payment to the affected employees who otherwise would not have been compensated due to the early release and late start, at the usual rate of pay calculated in the manner pay is regularly calculated for days of vacation for the employee’s current assignment, and;
2. Authorizes the administration to credit the leave account for the time identified for any employee absent on that day in accordance with District procedures to ensure equitable treatment.

**FUNDING SOURCE AND AMOUNT**

Multiple Funding Sources

**RECOMMENDATION**

Administration recommends the approval of the Resolution for Authorization for Compensation for Early Release and Late Start Due to Severe Weather Conditions on Tuesday, June 15<sup>th</sup>.

**CONTACT PERSON(S)**

Cris King, Ed. D., Mission CISD Superintendent of Schools

Edilberto Flores, Assistant Superintendent for Human Resources and Support Services

Jaime Lopez, Assistant Superintendent for Business and Finance

Sylvia Cruz, Executive Director for Business and Finance

EMPLOYMENT PRACTICES

DC  
(LOCAL)

|                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Personnel Duties</b>                       | The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Posting Vacancies</b>                      | The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Applications</b>                           | <p>All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.</p> <p>Unless approved by the Superintendent, the District shall not consider for employment applicants who have, within the preceding two school years, resigned their employment with the District during the term of their contract if the resignation became effective on any day between the first day of instruction and the last day of instruction for the academic year in which the applicant resigned.</p> <p>[For information related to the evaluation of criminal history records, see DBAA.]</p> |
| <b>Employment of Contractual Personnel</b>    | <p>The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in a position other than teacher, librarian, <b>or</b> nurse, <b>and non-administrative Special Education central office positions</b>.</p> <p>The Board delegates to the Superintendent the final authority to employ and dismiss personnel authorized to receive an employment agreement in accordance with DCE(LOCAL) and contractual personnel in the position of teacher, librarian, or nurse. The Board retains final authority for the employment of all other certified contractual personnel, noncertified administrators, and other noncertified professionals.</p>                                                                              |
| <b>Employment of Noncontractual Personnel</b> | <p>[See DCA, DCB, DCC, and DCE as appropriate]</p> <hr/> <p><b>Note:</b> For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).</p> <hr/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Employment Assistance Prohibited</b>       | <p>The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]</p> <p>No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee</p>                                                                                                                                                                                                                                                                                                                                                                                                                                |

engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]

**SUBJECT:** Resolution Authorizing the Issuance of MCISD Maintenance Tax Notes, Series 2026

**PRESENTER:** Jaime Lopez, Assistant Superintendent for Business and Finance

### **BACKGROUND INFORMATION**

The proposed resolution authorizes the issuance of the **Mission Consolidated Independent School District Maintenance Tax Notes, Series 2026**, pursuant to Section 45.108 of the Texas Education Code. The purpose of the financing is to provide funding for the District's Bus Replacement Plan.

### **ADMINISTRATIVE CONSIDERATIONS**

#### Purpose of the Financing

Proceeds from the Maintenance Tax Notes will be used to fund the following Bus Replacement Plan:

- 13 Standard Buses (at \$170,000 each; includes cameras, seat belts, microphones, and speakers): \$2,210,000.00
- 2 Special Needs Buses: \$327,040.00

#### Key Features of the Notes

- The notes will be issued as **Maintenance Tax Notes, Series 2026**, dated **July 15, 2026**.
- The financing is authorized under Texas law and is intended to support lawful maintenance expenditures of the District.

#### Financial and Legal Protections

The resolution:

- Establishes the legal framework for issuance, registration, transfer, payment, and redemption of the notes.
- Requires approval by the Texas Attorney General and registration by the Texas Comptroller prior to issuance.
- Includes provisions to maintain the tax-exempt status of interest on the notes for federal income tax purposes.
- Requires ongoing financial disclosure and reporting consistent with municipal securities regulations.

### **FUNDING SOURCE AND AMOUNT**

Total Estimated Cost: \$2,537,040.00

### **RECOMMENDATION:**

Approval of this resolution will authorize Mission CISD to proceed with the issuance and sale of the Maintenance Tax Notes, Series 2026, providing the District with a financing mechanism to address the bus replacement plan.

### **CONTACT PERSONS**

Jaime Lopez, Assistant Superintendent for Business and Finance  
Sylvia Cruz, Executive Director for Business and Finance

**A RESOLUTION AUTHORIZING THE ISSUANCE OF MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT MAINTENANCE TAX NOTES, SERIES 2026; PROVIDING FOR THE PAYMENT OF SUCH MAINTENANCE TAX NOTES; SPECIFYING THE TERMS AND FEATURES OF SAID MAINTENANCE TAX NOTES; AND RESOLVING OTHER MATTERS INCIDENT AND RELATED TO THE ISSUANCE, SALE, PAYMENT, AND DELIVERY OF SAID MAINTENANCE TAX NOTES**

STATE OF TEXAS §  
COUNTY OF HIDALGO §  
MISSION CONSOLIDATED §  
INDEPENDENT SCHOOL DISTRICT §

WHEREAS, MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT (the “District”) was organized, created and established pursuant to the Constitution and laws of the State of Texas as an independent school district and political subdivision of the State of Texas, and the District operates under the authority of the Texas Education Code, as amended;

WHEREAS, Sec. 45.108, Texas Education Code, as amended (the “Act”), authorizes the Board of Trustees (the “Board”) of the District to borrow money for the purpose of paying any lawful expenditure of the District other than payment of principal of and interest on bonds and to evidence such loans with negotiable notes maturing not more than twenty years from their date;

WHEREAS, the Board desires to finance certain lawful expenditures of the District through the issuance of notes issued under the authority of the Act;

WHEREAS, the notes herein authorized (the “Notes”), together with other notes issued by the District pursuant to the Act, at no time will exceed seventy-five percent (75%) of the previous year’s income of the District; and

WHEREAS, the Board considers it necessary, useful and appropriate to adopt this Resolution and issue the Notes, as permitted by the Act;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT THAT:

Findings and Determinations. The Board hereby finds and determines that the facts and recitations contained in the preamble of this Resolution are true and correct.

Amount and Purpose of Note. The Notes shall be issued in fully registered form, without coupons, in the original aggregate principal amount of DOLLARS (\$ \_\_\_\_\_) for the purpose of maintenance expenses of the District, to wit, the maintenance, repair, rehabilitation, or replacement of heating, air conditioning, water, sanitation, roofing, flooring, electric, or other building systems of existing school properties. Proceeds of the Note also shall be used to pay the costs of issuance thereof. The term “Notes,” as used in this Resolution, shall mean and include, collectively, the notes initially issued and delivered pursuant to this Resolution and any substitute notes exchanged therefor, as well as any other substitute notes and replacement notes issued pursuant hereto, and the term “Note” shall mean any of the Notes.

**Section 1.** Designation, Date and Interest Payment Dates. The Notes shall be designated as the “Mission Consolidated Independent School District Maintenance Tax Notes, Series 2026” and shall be dated July 15, 2026. The Notes shall bear interest per annum at the rates set forth in Section 3 of this Resolution from the later of the date of delivery or the most recent date which such interest has been paid or duly provided for, calculated on the basis of a 360-day year of twelve 30-day months, payable commencing \_\_\_\_\_, and annually thereafter on February 15 and August 15 of each year (each an “Interest Payment Date”) until maturity. The Notes shall be issued in the denomination of \$5,000, or any integral multiple thereof, and shall be payable to the respective initial registered owners thereof or to the registered assignee or assignees thereof (in each case, the “Registered Owners” or “Owner”). Notes delivered in transfer of or in exchange for other Notes shall be numbered (with appropriate prefix) in order of their authentication, shall be in the denomination of \$5,000, or integral multiples thereof, and shall mature on the same dates and bear interest at the same rates as the Note or Notes in lieu of which they are delivered.

**Section 2.** Initial Notes; Number; Maturity. The Note shall be initially issued bearing the numbers, in the principal amounts and bearing interest at the rates set forth in the following schedule, and may be transferred and exchanged as set out in this Resolution. Principal of the Notes shall be payable on February 15 in each of the years and in the amounts set out in such schedule. Notes delivered on transfer of or in exchange for other Notes shall be numbered (with appropriate prefix) in order of their authentication by the Registrar, shall be in the denomination of \$5,000 or integral multiples thereof and shall mature on the same date and bear interest at the same rate as the Note or Notes in lieu of which they are delivered.

| <u>Year of<br/>Maturity</u> | <u>Principal<br/>Amount (\$)</u> | <u>Interest<br/>Rate (%)</u> |
|-----------------------------|----------------------------------|------------------------------|
|-----------------------------|----------------------------------|------------------------------|

**Section 3.** Execution of Notes; Seal. The Notes shall be signed by the manual or facsimile signature of the President or Vice President of the Board and countersigned or attested by the manual or facsimile signature of the Secretary or Assistant Secretary of the Board, and the official seal of the District shall be impressed or placed in facsimile thereon. Facsimile signatures shall have the same effect as if the Notes had been signed manually and in person by each of such officers, and such facsimile seal on the Notes shall have the same effect as if the official seal of the District had been manually impressed upon the Notes. If any officer of the District whose manual or facsimile signature has been placed on the Notes ceases to be such officer before the authentication or delivery of the Notes, such manual or facsimile signature shall nevertheless be valid and sufficient for all purposes as if such officer had remained in such office.

**Section 4.** Approval by Attorney General; Registration by Comptroller. The Notes to be initially issued shall be delivered to the Attorney General of the State of Texas (the “Attorney General”) for approval and shall be registered by the Comptroller of Public Accounts of the State of Texas (the “Comptroller”). The President and the Secretary of the Board are authorized hereby to have control and

custody of the Notes and all necessary records and proceedings pertaining thereto pending its delivery, and the President, Vice President and the Secretary and other officers and employees of the District are hereby authorized and directed to make such certifications and to execute such instruments as may be necessary to accomplish the delivery of the Notes and to assure the investigation, examination and approval thereof by the Attorney General and the registration of the initial Notes by the Comptroller. Upon registration of the Notes, the Comptroller (or the Comptroller's bond clerk, or an assistant bond clerk lawfully designated in writing to act for the Comptroller) shall manually execute the registration certificate of the Comptroller substantially in the form provided in Section 16 of this Resolution, and such certificate shall be affixed or attached to the Notes to be initially issued, and the seal of the Comptroller shall be impressed or placed in facsimile thereon.

**Section 5.** Authentication. Except for the Notes to be initially issued, which need not be authenticated by the Registrar, only such Notes as shall bear thereon a certificate of authentication, substantially in the form provided in Section 18 of this Resolution, manually executed by an authorized representative of the Registrar, shall be entitled to the benefits of this Resolution or shall be valid or obligatory for any purpose. Such duly executed certificate of authentication shall be conclusive evidence that the Notes so authenticated was delivered by the Registrar hereunder.

**Section 6.** Payment of Principal and Interest. \_\_\_\_\_ (the "Registrar"), is hereby appointed as the registrar and paying agent for the Notes pursuant to the terms of the Paying Agent/Registrar Agreement, a substantial copy of which is attached hereto as Exhibit A, which is hereby authorized and approved by the Board. The appropriate officers of the District are each hereby authorized and directed to execute, attest and affix the District's seal to the Paying Agent/Registrar Agreement. The Registrar and any successor, by undertaking the performance of the duties of the registrar and paying agent hereunder, and in consideration of the payment of any fees by the District and/or the deposits of money pursuant to this Resolution, shall be deemed to accept and agree to abide by the terms of this Resolution. All money transferred to the Registrar in its capacity as registrar or paying agent for the Notes under this Resolution (except any sums representing registrar or paying agent fees) shall be held in trust for the benefit of the District, shall be the property of the District and shall be disbursed in accordance with this Resolution. Subject to the provisions of Section 11 of this Resolution, all matured Notes presented to the Registrar for payment shall be paid without the necessity of further instructions from the District. Such Notes shall be canceled as provided herein.

The principal of the Notes shall be payable, without exchange or collection charges, in any coin or currency of the United States of America which, on the date of payment, is legal tender for the payment of debts due the United States of America, upon their presentation and surrender as they respectively become due and payable, at the principal payment office of the Registrar. The interest on each Note shall be payable by check on the Interest Payment Date, mailed by United States mail, first class, postage prepaid, by the Registrar on or before each Interest Payment Date to the Owner of record as of the last Business Day (hereinafter defined) of the calendar month next preceding such principal payment date or Interest Payment Date to the address of such Owner as shown on the books of registration kept by the Registrar. Any accrued interest payable at maturity on a Note shall be paid upon presentation and surrender of such Note at the principal payment office of the Registrar.

If the date for payment of the principal of or interest on any Note is not a Business Day, then the date for such payment shall be the next succeeding Business Day with the same force and effect as if made on the date payment was originally due.

**Section 7.** Successor Registrars. The District covenants that at all times while any Notes are outstanding it will provide a qualified bank, trust company, financial institution or other agency to act as Registrar for the Notes. The District reserves the right to change the Registrar for the Notes on not less

than sixty (60) days' written notice to the Registrar, as long as any such notice is effective not less than sixty (60) days prior to the next succeeding principal payment date or Interest Payment Date for the Notes. Promptly upon the appointment of any successor Registrar, the previous Registrar shall deliver the books of registration or a copy thereof and its other records relating to the Notes to the new Registrar; the new Registrar shall act in the same capacity as the previous Registrar; and the new Registrar shall notify each Owner, by United States mail, first class postage prepaid, of such change and of the address of the new Registrar. Each Registrar hereunder, by acting in that capacity, shall be deemed to have agreed to the provisions of this Resolution.

**Section 8.**     Special Record Date. If interest on any Note is not paid on any Interest Payment Date and continues unpaid for thirty (30) days thereafter, the Registrar shall establish a new record date for the payment of such interest, to be known as a Special Record Date. The Registrar shall establish a Special Record Date if and when funds to make such interest payment are received from or on behalf of the District. Such Special Record Date shall be fifteen (15) days prior to the date fixed for payment of such past due interest, and notice of the date of payment and the Special Record Date shall be sent by United States mail, first class, postage prepaid, not later than five (5) days prior to the Special Record Date, to each Owner of record of an affected Note as of the close of business on the last day which is not a Saturday, Sunday, day on which the Registrar is authorized by law or executive order to remain closed or legal holiday ("Business Day") prior to the mailing of such notice.

**Section 9.**     Ownership; Unclaimed Principal and Interest. The District, the Registrar and any other person may treat the person in whose name any Note is registered as the absolute owner of such Note for the purpose of making and receiving payment of the principal of or interest on such Note and for all other purposes, whether or not such Note is overdue, and neither the District nor the Registrar shall be bound by any notice or knowledge to the contrary. All payments made to the person deemed to be the owner of any Note in accordance with this Section shall be valid and effectual and shall discharge the liability of the District and the Registrar upon such Note to the extent of the sums paid.

Amounts held by the Registrar which represent principal of and interest on the Notes remaining unclaimed by the Owner after the expiration of three (3) years from the date such amounts have become due and payable shall be reported and disposed of by the Registrar in accordance with the applicable provisions of Texas law, including, to the extent applicable, Title 6 of the Texas Property Code, as amended. To the extent such provisions of the Property Code do not apply to the funds, such funds shall be paid by the Registrar to the District upon receipt by the Registrar of a written request therefor from the District. The Registrar shall have no liability to the Owners of the Notes by virtue of actions taken in compliance with this Section.

**Section 10.**   Registration, Transfer and Exchange. As long as any Notes remain outstanding, the Registrar shall keep the books of registration at its principal corporate trust office and, subject to such reasonable regulations as it may prescribe, the Registrar shall provide for the registration of the Notes in accordance with the terms of this Resolution.

Each Note shall be transferable only upon the presentation and surrender thereof at the principal corporate trust office of the Registrar, or at such other office designated by the Registrar, duly endorsed for transfer or accompanied by an assignment duly executed by the Registered Owner or his authorized representative in form satisfactory to the Registrar. Upon due presentation and surrender of any Note in proper form for transfer, the Registrar shall authenticate and deliver in exchange therefor, to the extent possible, within seventy-two (72) hours after such presentation and surrender, a new Note or Notes, registered in the name of the transferee or transferees, in the same aggregate principal amount and in authorized denominations, maturing on the same dates and bearing interest at the same rates as the Note or Notes so presented and surrendered.

All Notes shall be exchangeable upon presentation and surrender thereof at the principal corporate trust office of the Registrar, or at such other office designated by the Registrar, for a Note or Notes of the same maturity and interest rate and in any authorized denomination, in an aggregate principal amount equal to the unpaid principal amount of the Note or Notes presented for exchange. The Registrar shall be and is hereby authorized to authenticate and deliver exchange Notes in accordance with the provisions of this Section. Pursuant to Chapter 1201, Texas Government Code, as amended, the duty of conversion and exchange of the Notes is hereby imposed upon the Registrar, and upon the execution thereof, the converted and exchanged Notes delivered in accordance with this Section shall be valid, incontestable, enforceable and entitled to the benefits and security of this Resolution to the same extent as the Note or Notes in lieu of which such Note is delivered.

The District or the Registrar may require the Owner of any Note to pay a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with the transfer or exchange of such Note. Any fee or charge of the Registrar for such transfer or exchange shall be paid by the District.

**Section 11.** Book Entry Only System. The definitive Notes shall be initially issued in the form of a separate single fully registered Note for each of the maturities thereof. Upon initial issuance, the ownership of each such Note shall be registered in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York (“DTC”), and except as provided in Section 14 hereof, all of the outstanding Notes shall be registered in the name of Cede & Co., as nominee of DTC. Upon delivery by DTC to the Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., and subject to the provisions in this Resolution with respect to interest checks being mailed to the Owner at the close of business on the Record Date, the word “Cede & Co.” in this Resolution shall refer to such new nominee of DTC.

With respect to Notes registered in the name of Cede & Co., as nominee of DTC, the District and the Registrar shall have no responsibility or obligation to any brokers and dealers, banks, trust companies, clearing corporations and certain other organizations on whose behalf DTC (“DTC Participant”) or to any person on behalf of whom such a DTC Participant holds an interest in the Notes. Without limiting the immediately preceding sentence, the District and the Registrar shall have no responsibility or obligation with respect to (a) the accuracy of the records of DTC, Cede & Co. or any DTC Participant with respect to any ownership interest in the Notes, (b) the delivery to any DTC Participant or any other person, other than a holder of a Note, as shown on the Register, of any notice with respect to the Notes, or (c) the payment to any DTC Participant or any other person, other than a holder of a Note, as shown in the Register, of any amount with respect to principal of Notes, premium, if any, or interest on the Notes.

Except as provided in Section 14 of this Resolution, the District and the Registrar shall be entitled to treat and consider the person in whose name each Note is registered in the Register as the absolute Owner of such Note for the purpose of payment of principal, of premium, if any, and of interest on Notes, for the purpose of giving notices of matters with respect to such Note, for the purpose of registering transfer with respect to such Note, and for all other purposes whatsoever. The Registrar shall pay all principal of Notes, premium, if any, and interest on the Notes only to or upon the order of the respective Owners, as shown in the Register as provided in this Resolution, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the District’s obligations with respect to payment of principal, of premium, if any, and of interest on the Notes to the extent of the sum or sums so paid. No person other than an Owner shall receive a Note certificate evidencing the obligation of the District to make payments of amounts due pursuant to this Resolution.

**Section 12.** Payments and Notices to Cede & Co. Notwithstanding any other provision of this Resolution to the contrary, as long as any Notes are registered in the name of Cede & Co., as nominee of DTC, all payments with respect to principal, to premium, if any, and to interest on the Notes, and all notices

with respect to such Notes shall be made and given, respectively, in the manner provided in the representation letter of the District to DTC.

**Section 13.** Successor Securities Depository; Transfer Outside Book Entry Only System. In the event that the District or the Registrar determines that DTC is incapable of discharging its responsibilities described herein and in the representation letter of the District to DTC, and that it is in the best interest of the beneficial Owners of the Notes that they be able to obtain certified Notes, the District or the Registrar shall (a) appoint a successor securities depository, qualified to act as such under Section 17(a) of the Securities Exchange Act of 1934, as amended, notify DTC of the appointment of such successor securities depository and transfer one or more separate Notes to such successor securities depository or (b) notify DTC of the availability through DTC of Notes and transfer one or more separate Notes to DTC Participants having Notes credited to their DTC accounts. In such event, the Notes shall no longer be restricted to being registered in the Register in the name of Cede & Co., as nominee of DTC, but may be registered in the name of the successor securities depository, or its nominee, or in whatever name or names holders of the Notes transferring or exchanging Notes shall designate, in accordance with the provisions of this Resolution.

**Section 14.** Damaged, Mutilated, Lost, Destroyed or Stolen Notes. Upon the presentation and surrender to the Registrar of a damaged or mutilated Note, the Registrar shall authenticate and deliver in exchange therefor a replacement Note of like maturity, interest rate and principal amount, bearing a number not contemporaneously outstanding. The District or the Registrar may require the Owner of a damaged or mutilated Note to pay a sum sufficient to cover any tax or other governmental charge that may be imposed in connection therewith and the fees and expenses of the Registrar.

If any Note is lost, apparently destroyed or wrongfully taken, in the absence of notice to the District or Registrar or knowledge of either that such Note has been acquired by a bona fide purchaser, the Registrar shall authenticate and deliver a replacement Note of like maturity, interest rate and principal amount, bearing a number not contemporaneously outstanding. The District or the Registrar will require the Owner of a lost, apparently destroyed or wrongfully taken Note, before any replacement Note is issued, to:

- a. furnish to the District and the Registrar satisfactory evidence of the ownership of such Note and the circumstances of its loss, destruction or theft;
- b. furnish such security or indemnity as may be required by the Registrar and the District to save them harmless;
- c. pay all expenses and charges in connection therewith, including, but not limited to, printing costs, legal fees, fees of the Registrar and any tax or other governmental charge that may be imposed; and
- d. meet any other reasonable requirements of the District and the Registrar.

If, after the delivery of a replacement Note, a bona fide purchaser of the original Note in lieu of which such replacement Note was issued presents and surrenders for payment such original Note, the District and the Registrar shall be entitled to recover such replacement Note from the person to whom it was delivered or any person taking therefrom, except a bona fide purchaser, and shall be entitled to recover upon the security or indemnity provided therefor to the extent of any loss, damage, cost or expense incurred by the District or the Registrar in connection therewith.

If any such damaged, mutilated, lost, apparently destroyed or wrongfully taken Note has become or is about to become due and payable, the District in its discretion may, instead of issuing a replacement Note, authorize the Registrar to pay such Note.

Each replacement Note delivered in accordance with this Section shall be entitled to the benefits and security of this Resolution to the same extent as the Note or Notes in lieu of which such replacement Note is delivered.

**Section 15. Cancellation of Note.** All Notes paid in accordance with this Resolution, and all Notes in lieu of which exchange Notes or replacement Notes are authenticated and delivered in accordance herewith, shall be cancelled and destroyed upon the making of proper records regarding such payment. The Registrar shall furnish the District with appropriate certificates of destruction of such Notes.

**Section 16. Redemption Prior to Maturity.** The District reserves the right, at its option, to redeem prior to maturity the Notes maturing on or after February 15, 20\_\_, in whole or in part, on February 15, 20\_\_ or on any date thereafter, at a price equal to par plus accrued interest to the date of redemption.

The District reserves the right to give notice of its election or direction to optionally redeem Notes conditioned upon the occurrence of subsequent events. Such notice may state (i) that the redemption is conditioned upon the deposit of moneys and/or authorized securities, in an amount equal to the amount necessary to effect the redemption, with the Paying Agent/Registrar, or such other entity as may be authorized by law, no later than the redemption date or (ii) that the District retains the right to rescind such notice at any time prior to the scheduled redemption date if the District delivers a certificate of the District to the Paying Agent/Registrar instructing the Paying Agent /Registrar to rescind the redemption notice, and such notice of redemption shall be of no effect if such moneys and/or authorized securities are no so deposited or if the notice is rescinded. The Paying Agent/Registrar shall give prompt notice of any such rescission of a conditional notice of redemption to the affected owners. Any Notes subject to conditional redemption where redemption has been rescinded shall remain Outstanding.

Not less than thirty (30) days prior to a redemption date, a notice of redemption will be sent by U.S. mail, first class postage prepaid, in the name of the District to each registered owner of a Note to be redeemed in whole or in part at the address of the registered owner appearing on the registration books of the Registrar at the close of business on the business day next preceding the date of mailing. When Notes or portions thereof have been called for redemption and due provision has been made to redeem the same, the amounts so redeemed shall be payable solely from the funds provided for redemption, and interest which would otherwise accrue on the Notes or portions thereof called for redemption shall terminate on the date fixed for redemption.

**Section 17. Form of Notes.** The form of the Notes, including the form of the Registrar's Authentication Certificate, the form of Assignment, the form of Comptroller's Registration Certificate (which shall be attached or affixed to the Notes originally issued) and the form of restrictive legend shall be, respectively, substantially as follows, with such omissions, insertions and variations as may be necessary and desirable and not prohibited by this Resolution:

(a) Form of Note

Form of Note

[Face of Note]

United States of America

State of Texas

**MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
MAINTENANCE TAX NOTE, SERIES 2026**

NUMBER  
R-\_\_\_\_\_\*  
REGISTERED

PRINCIPAL AMOUNT  
\$\_\_\_\_\_  
REGISTERED

INTEREST RATE

\_\_\_\_\_%

MATURITY DATE

ISSUANCE  
DATE

, 2026

CUSIP NO.

REGISTERED OWNER:

PRINCIPAL AMOUNT: \_\_\_\_\_ AND NO/100 DOLLARS

MISSION CONSOLIDATED INDEPENDENT SCHOOL DISTRICT (the "District"), for value received, promises to pay to the Registered Owner identified above, or registered assigns, on the maturity date specified above, upon presentation and surrender of this Note at the operations office of \_\_\_\_\_ (the "Registrar"), the principal amount identified above, and to pay interest thereon at the rate shown above, calculated on the basis of a 360-day year of twelve 30-day months, from the later of the date of delivery of this Note, or the most recent interest payment date to which interest has been paid or duly provided for. The Notes shall be dated as of July 15, 2026. Principal of and interest on this Note are payable in any coin or currency of the United States of America which on the date of payment is legal tender for the payment of debts due the United States of America. Interest on this Note is payable by check or draft on each August 15 and February 15 until maturity, beginning on \_\_\_\_\_, mailed to the Registered Owner as shown on the books of registration kept by the Registrar as of the fifteenth day of the month next preceding each interest payment date (the "Record Date"), or by such other customary banking arrangements as may be agreed upon by the Registrar and the Registered Owner, at the risk and expense of the Registered Owner.

IN CONSIDERATION of the Registered Owner's acceptance hereof, which acceptance shall constitute the Registered Owner's assent hereto and to the terms and conditions of the Resolution of the District's Board of Trustees dated June 24, 2026 (the "Resolution"), authorizing the issuance of this Note, the District hereby covenants with such Registered Owner that it will utilize the net proceeds of the Note for the purpose of maintenance expenses of the District, to wit, the maintenance, repair, rehabilitation, or replacement of heating, air conditioning, water, sanitation, roofing, flooring, electric, or other building systems of existing school properties, and to pay the costs of issuance thereof, as described in the Resolution, in accordance with the provisions of Section 45.108, Texas Education Code, as amended, and the Resolution. The District covenants with the Registered Owner of this Note that on or before each date for the payment of interest on or principal of this Note it will make available to the Registrar, from the interest and sinking fund created by the Resolution, the amounts required to provide for the payment, in immediately available funds, of all principal of and interest on the Note, when due. The Resolution is incorporated herein by reference. (Terms used herein and not otherwise defined shall have the meanings ascribed to them in the Resolution.)

\* The number of the initial Note shall be preceded by the letter "I"; the number of any Note issued in exchange or transfer for the Note shall be preceded by the letter "R".

THIS NOTE is one of a duly authorized issue of Notes, aggregating \$\_\_\_\_\_ (the “Notes”) pursuant to Section 45.108, Texas Education Code, as amended (the “Act”), and the Resolution for the purpose of maintenance expenses of the District, to wit, the maintenance, repair, rehabilitation, or replacement of heating, air conditioning, water, sanitation, roofing, flooring, electric, or other building systems of existing school properties, as described in the Resolution, in accordance with the provisions of the Act. Proceeds of the Note also shall be used to pay the costs of issuance thereof.

THE DISTRICT reserves the right, at its option, to redeem prior to maturity the Notes maturing on or after February 15, 20\_\_, in whole or in part, on February 15, 20\_\_ or on any date thereafter, at a price equal to par plus accrued interest to the date of redemption.

THE DISTRICT reserves the right to give notice of its election or direction to optionally redeem Notes conditioned upon the occurrence of subsequent events. Such notice may state (i) that the redemption is conditioned upon the deposit of moneys and/or authorized securities, in an amount equal to the amount necessary to effect the redemption, with the Paying Agent/Registrar, or such other entity as may be authorized by law, no later than the redemption date or (ii) that the District retains the right to rescind such notice at any time prior to the scheduled redemption date if the District delivers a certificate of the District to the Paying Agent/Registrar instructing the Paying Agent /Registrar to rescind the redemption notice, and such notice of redemption shall be of no effect if such moneys and/or authorized securities are not so deposited or if the notice is rescinded. The Paying Agent/Registrar shall give prompt notice of any such rescission of a conditional notice of redemption to the affected owners. Any Notes subject to conditional redemption where redemption has been rescinded shall remain Outstanding.

Not less than thirty (30) days prior to a redemption date, a notice of redemption will be sent by U.S. mail, first class postage prepaid, in the name of the District to each registered owner of a Note to be redeemed in whole or in part at the address of the registered owner appearing on the registration books of the Registrar at the close of business on the business day next preceding the date of mailing. When Notes or portions thereof have been called for redemption and due provision has been made to redeem the same, the amounts so redeemed shall be payable solely from the funds provided for redemption, and interest which would otherwise accrue on the Notes or portions thereof called for redemption shall terminate on the date fixed for redemption.

THIS NOTE IS TRANSFERABLE only upon (i) presentation and surrender at the principal corporate trust office of the Registrar, duly endorsed for transfer or accompanied by an assignment duly executed by the Registered Owner or his authorized representative and (ii) evidence of compliance of the transferee subject to the terms and conditions of the Resolution.

THIS NOTE shall not be valid or obligatory for any purpose or be entitled to any benefit under the Resolution unless this Note is either (i) registered by the Comptroller of Public Accounts of the State of Texas by due execution of the registration certificate attached or affixed hereto or (ii) authenticated by the Registrar by due execution of the authentication certificate endorsed hereon.

THE REGISTERED OWNER of this Note, by acceptance hereof, acknowledges and agrees to be bound by all the terms and conditions of the Resolution, a copy of which is on file in the official records of the District, and the Note.

THE DISTRICT has covenanted in the Resolution that it will at all times provide a legally qualified registrar for the Note and will cause notice of any change of registrar to be mailed to the Registered Owner.

IT IS HEREBY CERTIFIED, COVENANTED AND REPRESENTED that this Note has been duly and validly issued and delivered; that all acts, conditions and things required or proper to be performed,

to exist and to be done precedent to or in the issuance and delivery of this Note in order to render the same a legal, valid and binding obligation of the District have been performed, exist and have been done in accordance with law; that this Note does not exceed any constitutional or statutory limitation; and that annual ad valorem tax levied for maintenance purposes, within the limits prescribed by law, sufficient to provide for the payment of the principal of and interest on this Note, as such interest comes due and such principal matures, have been levied and ordered to be levied against all taxable property in the District, and have been pledged for such payment. The District hereby certifies that this Note has been issued pursuant to and in compliance with the Act and pursuant to the Resolution.

IN WITNESS WHEREOF, this Note has been signed with the manual or facsimile signature of the President of the Board of Trustees of the District and countersigned with the manual or facsimile signature of the Secretary or Assistant Secretary of the Board of Trustees of the District, and the official seal of the District has been duly impressed, or placed in facsimile, on this Note.

MISSION CONSOLIDATED  
INDEPENDENT SCHOOL DISTRICT

\_\_\_\_\_  
Natividad Sosa, President, Board of Trustees

(SEAL)

\_\_\_\_\_  
Victor O'Caña, Secretary, Board of Trustees

\* \* \* \* \*

Form of Registration Certificate  
of Comptroller of Public Accounts

COMPTROLLER'S REGISTRATION CERTIFICATE: REGISTER NO. \_\_\_\_\_

I hereby certify that this Note has been examined, certified as to validity and approved by the Attorney General of the State of Texas, and that this Note has been registered by the Comptroller of Public Accounts of the State of Texas.

WITNESS MY SIGNATURE AND SEAL this \_\_\_\_\_.

\_\_\_\_\_  
Acting Comptroller of Public Accounts  
of the State of Texas

(SEAL)

\* \* \* \* \*

Form of Registrar's Authentication Certificate

AUTHENTICATION CERTIFICATE

It is hereby certified that this Note has been delivered pursuant to the Resolution described in the text of this Note, in exchange for or in replacement of a note, notes or a portion of a note of an issue of

notes which was originally approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts of the State of Texas.

\_\_\_\_\_  
Paying Agent/Registrar

By \_\_\_\_\_  
Authorized Signature  
Date of Authentication: \_\_\_\_\_

\* \* \* \* \*

Form of Assignment

ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfers unto \_\_\_\_\_

\_\_\_\_\_  
(Please print or type name, address, and zip code of Transferee)

\_\_\_\_\_  
(Please insert Social Security or Taxpayer Identification Number of Transferee)

the within Note and all rights thereunder, and hereby irrevocably constitutes and appoints \_\_\_\_\_, attorney to transfer the within Note on the books kept for registration thereof, with full power of substitution in the premises.

DATED: \_\_\_\_\_

Signature Guaranteed:

\_\_\_\_\_

NOTICE: Signature must be guaranteed by a member firm of the New York Stock Exchange or a commercial bank or trust company.

\* \* \*

\_\_\_\_\_  
NOTICE: The signature above must correspond to the name of the registered owner as shown on the face of this note in every particular, without any alteration, enlargement or change whatsoever.

(b) The Initial Note shall be in the form set forth in paragraph (a) of this Section, except for the following alterations:

(i) immediately under the name of the Note, the headings "INTEREST RATE" and "MATURITY DATE" shall both be completed with the words "As Shown Below" and the heading "CUSIP NO." shall be deleted.

(ii) in the first paragraph of the Notes, the words “on the maturity date specified above,” “the principal amount identified above,” and “at the rate shown above” shall be deleted and the following shall be inserted at the end of the first sentence “ ... , with such principal to be paid in installments on February 15 in each of the years and in the principal amounts identified in the following schedule and with such installments bearing interest at the per annum rates set forth in the following schedule:”

[Information to be inserted from schedule in Section 2]

(iii) the Initial Note shall be numbered I-I.

**Section 18.** Legal Opinion; CUSIP. The approving opinion of the Perez Law Firm, PLLC, and CUSIP Numbers may be printed on, or attached to, the Notes, but errors or omissions in the printing of such opinion or such numbers shall have no effect on the validity of the Notes. Certain tax matters may be passed upon for the District by special tax counsel.

**Section 19.** Interest and Sinking Fund; Maintenance Tax Levy.

A special fund to be designated “Mission Consolidated Independent School District Maintenance Tax Notes, Series 2026 Interest and Sinking Fund” (the “Interest and Sinking Fund”) is hereby created solely for the benefit of the Notes, and the Interest and Sinking Fund shall be established and maintained by the District at an official depository bank of the District for as long as the Notes or interest thereon, is outstanding and unpaid. The Interest and Sinking Fund shall be kept separate and apart from all other funds and accounts of the District and shall be used only for paying the interest on and principal of the Notes. All ad valorem taxes levied and collected for and on account of the Notes shall be deposited, as collected into the Interest and Sinking Fund.

During each year while the Notes (or any portion thereof) are outstanding and unpaid, the Board shall compute and ascertain, as a part of the District’s maintenance tax, a rate and amount of ad valorem tax which will be sufficient to raise and produce the money required (i) to pay the interest on the Notes as such interest comes due and (ii) to pay each installment of the principal of the Notes as the same matures. Such tax shall be based on the latest approved tax rolls of the District, with full allowance being made for tax delinquencies and the cost of tax collection. Such rate and amount of ad valorem tax is hereby levied out of the maintenance tax of the District and ordered to be levied against all taxable property in the District for each year while the Notes (or any portion thereof) are outstanding and unpaid; and such tax shall be assessed and collected each such year. Such ad valorem taxes sufficient to pay the interest on the Notes as the same becomes due and to pay each installment of the principal of the Notes, as the same matures, are hereby pledged irrevocably from the maintenance tax of the District for such payment, within the limits prescribed by law.

In addition, until expended for the herein authorized purposes, the proceeds of the Notes are pledged to the payment of the principal of and interest on the Notes.

**Section 20.** Sale and Delivery of Notes. The sale of the Notes to [Purchaser] at a price of \$ \_\_\_\_\_, which price and terms are hereby found and determined to be the most advantageous reasonably obtainable by the District. The President or the Vice President of the Board and all other officials, agents, and representatives of the District are hereby authorized to do any and all things necessary or desirable to satisfy the conditions set out therein and to provide for the issuance and delivery of the Notes.

The President of the Board and the District's Superintendent, financial advisor and other consultants are hereby authorized to take such action as the President of the Board shall approve in seeking a rating on the Notes and any such action is hereby ratified and confirmed.

**Section 21. Tax Exemption.** The District intends that the interest on the Notes shall be excludable from gross income of the owners thereof for federal income tax purposes pursuant to Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended (the "Code"), and all applicable temporary, proposed and final regulations (the "Regulations") and procedures promulgated thereunder and applicable to the Notes. For this purpose, the District covenants that it will monitor and control the receipt, investment, expenditure and use of all gross proceeds of the Notes (including all property the acquisition, construction or improvement of which is to be financed directly or indirectly with the proceeds of the Notes) and take or omit to take such other and further actions as may be required by Sections 103 and 141 through 150 of the Code and the Regulations to cause interest on the Notes to be and remain excludable from the gross income, as defined in Section 61 of the Code, of the owners of the Notes for federal income tax purposes. Without limiting the generality of the foregoing, the District shall comply with each of the following covenants:

1. The District will use all of the proceeds of the Notes for (i) paying all or a portion of the District's costs incurred to finance for maintenance purposes, to-wit, the maintenance, repair, rehabilitation, or replacement of heating, air conditioning, water, sanitation, roofing, flooring, electric, or other building systems of existing school properties, and (ii) paying the costs of issuance of the Notes. The District will not use any portion of the proceeds of the Notes to pay the principal of or interest on any other obligation of the District or a related person.

2. The District will not directly or indirectly take any action, or omit to take any action, which action or omission would cause the Notes to constitute "private activity bonds" within the meaning of Section 141(a) of the Code.

3. Principal of and interest on the Notes will be paid solely from ad valorem taxes levied and collected by the District, investment earnings on such collections, and as available, proceeds of the Notes.

4. Based upon all facts and estimates now known or reasonably expected to be in existence on the date the Notes are delivered, the District reasonably expects that the proceeds of the Notes will not be used in a manner that would cause the Notes or any portion thereof to be an "arbitrage bond" within the meaning of Section 148 of the Code.

5. At all times while the Notes are outstanding, the District will identify and properly account for all amounts constituting gross proceeds of the Notes in accordance with the Regulations. The District will monitor the yield on the investments of the proceeds of the Notes and, to the extent required by the Code and the Regulations, will restrict the yield on such investments to a yield which is not materially higher than the yield on the Notes. To the extent necessary to prevent the Notes from constituting "arbitrage bonds," the District will make such payments as are necessary to cause the yield on all yield restricted nonpurpose investments allocable to the Notes to be less than the yield that is materially higher than the yield on the Notes.

6. The District will not take any action or knowingly omit to take any action that, if taken or omitted, would cause the Notes to be treated as "federally guaranteed" obligations for purposes of Section 149(b) of the Code.

7. The District represents that not more than fifty percent (50%) of the proceeds of the Notes will be invested in nonpurpose investments (as defined in Section 148(f)(6)(A) of the Code) having a substantially guaranteed yield for four years or more within the meaning of Section 149(g)(3)(A)(ii) of the Code, and the District reasonably expects that at least eighty-five percent (85%) of the spendable proceeds of the Notes will be used to carry out the governmental purpose of the Notes within the three-year period beginning on the date of issue of the Notes.

8. The District will take all necessary steps to comply with the requirement that certain amounts earned by the District on the investment of the gross proceeds of the Notes, if any, be rebated to the federal government. Specifically, the District will (i) maintain records regarding the receipt, investment, and expenditure of the gross proceeds of the Notes as may be required to calculate such excess arbitrage profits separately from records of amounts on deposit in the funds and accounts of the District allocable to other obligations of the District or moneys which do not represent gross proceeds of any obligations of the District and retain such records for at least six years after the day on which the last outstanding Note is discharged, (ii) account for all gross proceeds under a reasonable, consistently applied method of accounting, not employed as an artifice or device to avoid in whole or in part, the requirements of Section 148 of the Code, including any specified method of accounting required by applicable Regulations to be used for all or a portion of any gross proceeds, (iii) calculate, at such times as are required by applicable Regulations, the amount of excess arbitrage profits, if any, earned from the investment of the gross proceeds of the Notes and (iv) timely pay, as required by applicable Regulations, all amounts required to be rebated to the federal government. In addition, the District will exercise reasonable diligence to assure that no errors are made in the calculations required by the preceding sentence and, if such an error is made, to discover and promptly correct such error within a reasonable amount of time thereafter, including payment to the federal government of any delinquent amounts owed to it, interest thereon and any penalty.

9. The District will not directly or indirectly pay any amount otherwise payable to the federal government pursuant to the foregoing requirements to any person other than the federal government by entering into any investment arrangement with respect to the gross proceeds of the Notes that might result in a reduction in the amount required to be paid to the federal government because such arrangement results in a smaller profit or a larger loss than would have resulted if such arrangement had been at arm's length and had the yield on the Notes not been relevant to either party.

10. The District will timely file or cause to be filed with the Secretary of the Treasury of the United States the information required by Section 149(e) of the Code with respect to the Notes on such form and in such place as the Secretary may prescribe.

11. The District will not issue or use the Notes as part of an "abusive arbitrage device" (as defined in Section 1.148-10(a) of the Regulations). Without limiting the foregoing, the Notes are not and will not be a part of a transaction or series of transactions that attempts to circumvent the provisions of Section 148 of the Code and the Regulations, by (i) enabling the District to exploit the difference between tax-exempt and taxable interest rates to gain a material financial advantage, or (ii) increasing the burden on the market for tax-exempt obligations.

12. Proper officers of the District charged with the responsibility for issuing the Notes are hereby directed to make, execute and deliver certifications as to facts, estimates or circumstances in existence as of the date of issuance of the Notes and stating whether there are facts, estimates or circumstances that would materially change the District's expectations. On or

after the date of issuance of the Notes, the District will take such actions as are necessary and appropriate to assure the continuous accuracy of the representations contained in such certificates.

13. The covenants and representations made or required by this Section are for the benefit of the Note holders and any subsequent Note holder and may be relied upon by the Note holders and any subsequent Note holder and bond counsel to the District.

In complying with the foregoing covenants, the District may rely upon an unqualified opinion issued to the District by nationally recognized bond counsel that any action by the District or reliance upon any interpretation of the Code or Regulations contained in such opinion will not cause interest on the Notes to be includable in gross income for federal income tax purposes under existing law.

Notwithstanding any other provision of this Resolution, the District's representations and obligations under the covenants and provisions of this Section 21 shall survive the defeasance and discharge of the Notes for as long as such matters are relevant to the exclusion of interest on the Notes from the gross income of the owners for federal income tax purposes.

**Section 22.** Reserved

**Section 23.** Use of Note Proceeds. Proceeds from the sale of the Notes shall, promptly upon receipt by the District, be applied as follows:

(a) The costs of issuance of the Notes in the amount of \$ \_\_\_\_\_ shall be applied to pay such costs as the District may arrange;

(b) The proceeds of the principal of the Notes in the amount of \$ \_\_\_\_\_, together with any investment earnings on such proceeds, to the extent required, shall be used for the authorized purposes described in Section 1 of this Resolution; and

(c) Any proceeds of the Notes remaining after making all such deposits and payments, together with any remaining investment earnings on such proceeds, shall be deposited into the Interest and Sinking Fund.

**Section 24.** Continuing Disclosure Undertaking.

(a) The District shall provide annually to the MSRB, within six months after the end of each fiscal year and in an electronic format prescribed by the MSRB, financial information and operating data with respect to the District. The District shall update such information within six months after the end of each fiscal year. Any financial statements so to be provided shall be (1) prepared in accordance with the accounting principles prescribed by the Texas State Board of Education or such other accounting principles as the District may be required to employ from time to time pursuant to State law or regulation and (2) audited, if the District commissions an audit of such statements and the audit is completed within the period during which they must be provided. If audited financial statements are not so provided, then the District shall provide unaudited financial statements for the applicable fiscal year by the required time and then audited financial statements when and if audited financial statements become available.

If the District changes its fiscal year, it will notify the MSRB of the change (and of the date of the new fiscal year end) prior to the next date by which the District otherwise would be required to provide financial information and operating data pursuant to this Section.

The financial information and operating data to be provided pursuant to this Section may be set forth in full in one or more documents or may be included by specific reference to documents (i) available to the public on the MSRB's internet web site or (ii) filed with the SEC. All filings shall be made electronically, in the format specified by the MSRB.

(b) The District shall notify the MSRB in an electronic format prescribed by the MSRB, in a timely manner (not in excess of ten (10) days after the occurrence of the event), of any of the following events with respect to the Notes:

- i) Principal and interest payment delinquencies;
- ii) Non-payment related defaults, if material;
- iii) Unscheduled draws on debt service reserves reflecting financial difficulties;
- iv) Unscheduled draws on credit enhancements reflecting financial difficulties;
- v) Substitution of credit or liquidity providers or their failure to perform;
- vi) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Notes, or other material events affecting the tax status of the Notes;
- vii) Modifications to rights of holders of the Notes, if material;
- viii) Note calls, if material, and tender offers;
- ix) Defeasances;
- x) Release, substitution, or sale of property securing repayment of the Notes, if material;
- xi) Rating changes;
- xii) Bankruptcy, insolvency, receivership or similar event of the District;
- xiii) The consummation of a merger, consolidation, or acquisition involving the District or the sale of all or substantially all of the assets of the District, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- xiv) Appointment of a successor or additional trustee or the change of name of a trustee, if material;
- xv) Incurrence of a Financial Obligation of the District, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the District, any of which affect security holders, if material; and

- xvi) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a Financial Obligation of the District, any of which reflect financial difficulties.

As used in clause (xii), above, the phrase “bankruptcy, insolvency, receivership or similar event” means the appointment of a receiver, fiscal agent or similar officer for the District in a proceeding under the United States Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets of the District, or if jurisdiction has been assumed by leaving the Board and official or officers of the District in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the District. The District intends that the words used in clauses (xv) and (xvi), above, and the definition of Financial Obligation in this Resolution have the same meanings as when they are used in United States Securities and Exchange Commission Rule 15c2-12 (the “Rule”), as evidenced by SEC Release No. 34-83885, dated August 20, 2018.

The District shall notify the MSRB in an electronic format prescribed by the MSRB, in a timely manner, of any failure by the District to provide financial information or operating data in accordance with Section 24(a) of this Resolution by the time required by such Section.

All documents provided to the MSRB shall be accompanied by identifying information, as prescribed by the MSRB.

(c) The District shall be obligated to observe and perform the covenants specified in this Section for so long as, but only for so long as, the District remains an “obligated person” with respect to the Notes within the meaning of the Rule, except that the District in any event will give the notice required by this Section of any Note calls and defeasance that cause the District to be no longer such an “obligated person.”

The provisions of this Section are for the sole benefit of the Registered Owners and beneficial owners of the Notes, and nothing in this Section, express or implied, shall give any benefit or any legal or equitable right, remedy, or claim hereunder to any other person. The District undertakes to provide only the financial information, operating data, financial statements, and notices which it has expressly agreed to provide pursuant to this Section and does not hereby undertake to provide any other information that may be relevant or material to a complete presentation of the District’s financial results, condition, or prospects or hereby undertake to update any information provided in accordance with this Section or otherwise, except as expressly provided herein. The District does not make any representation or warranty concerning such information or its usefulness to a decision to invest in or sell Notes at any future date.

UNDER NO CIRCUMSTANCES SHALL THE DISTRICT BE LIABLE TO THE REGISTERED OWNER OR BENEFICIAL OWNER OF ANY NOTE OR ANY OTHER PERSON, IN CONTRACT OR TORT, FOR DAMAGES RESULTING IN WHOLE OR IN PART FROM ANY BREACH BY THE DISTRICT, WHETHER NEGLIGENT OR WITHOUT FAULT ON ITS PART, OF ANY COVENANT SPECIFIED IN THIS SECTION, BUT EVERY RIGHT AND REMEDY OF ANY SUCH PERSON, IN CONTRACT OR TORT, FOR OR ON ACCOUNT OF ANY SUCH BREACH SHALL BE LIMITED TO AN ACTION FOR MANDAMUS OR SPECIFIC PERFORMANCE.

No default by the District in observing or performing its obligations under this Section shall constitute a breach of or default under the Resolution for purposes of any other provision of this Resolution.

Nothing in this Section is intended to or shall act to disclaim, waive, or otherwise limit the duties of the District under federal and state securities laws.

(d) The provisions of this Section may be amended by the District from time to time to adapt to changed circumstances that arise from a change in legal requirements, a change in law, or a change in the identity, nature, status, or type of operations of the District, but only if (1) the provisions of this Section, as so amended, would have permitted an underwriter to purchase or sell the Notes in the primary offering of the Notes in compliance with the Rule, taking into account any amendments or interpretations of the Rule to the date of such amendment, as well as such changed circumstances, and (2) either (a) the Registered Owners of a majority in aggregate principal amount (or any greater amount required by any other provision of this Resolution that authorizes such an amendment) of the outstanding Notes consent to such amendment or (b) a person that is unaffiliated with the District (such as nationally recognized bond counsel) determines that such amendment will not materially impair the interests of the Registered Owners and beneficial owners of the Notes. If the District so amends the provisions of this Section, it shall include with any amended financial information or operating data next provided in accordance with this Section an explanation, in narrative form, of the reasons for the amendment and of the impact of any change in the type of financial information or operating data so provided. The District may also amend or repeal the provisions of this Section if the SEC amends or repeals the applicable provisions of the Rule or a court of final jurisdiction enters judgment that such provisions of the Rule are invalid, and the District also may amend the provisions of this Section in its discretion in any other manner or circumstance, but in any case only if and to the extent that the provisions of this sentence would not have prevented an underwriter from lawfully purchasing or selling Notes in the primary offering of the Notes, giving effect to (a) such provisions as so amended and (b) any amendments or interpretations of the Rule.

**Section 25. No Recourse Against District Officials.** No recourse shall be had for the payment of principal of or interest on the Notes or for any claim based thereon or on this Resolution, against any official of the District or against any person executing the Notes.

**Section 26. Defeasance.** The District may defease the provisions of this Resolution and discharge its obligation to the Owners of any or all of the Notes to pay the principal of and interest thereon in any manner now or hereafter permitted by law, including (but not limited to) by depositing with the Registrar or with the Comptroller either:

a. cash in an amount equal to the principal amount of and interest on the Notes to the date of maturity, or

b. pursuant to an escrow or trust agreement, cash and/or (i) direct non-callable obligations of United States of America, including obligations that are unconditionally guaranteed by the United States of America; (ii) non-callable obligations of an agency or instrumentality of the United States, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality that are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent; and (iii) non-callable obligations of a state or an agency or a county, municipality, or other political subdivision of a state that have been refunded that are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent, which, in the case of (i), (ii) or (iii), may be in book-entry

form, the principal of and interest on which will, when due, without further investment or reinvestment of either the principal amount thereof or the interest earnings thereon, provide money in an amount which, together with other moneys, if any, held in such escrow at the same time and available for such purpose, shall be sufficient to provide for the timely payment of the principal of and interest on the Notes;

Upon such deposit, such Notes shall no longer be regarded to be outstanding or unpaid. Any surplus amount not required to accomplish such defeasance shall be returned to the District.

**Section 27. Power to Revise Form of Documents.** That, notwithstanding any other provision of this Resolution, the President of the Board is hereby authorized to make or approve such revisions, additions, deletions, and variations to this Resolution and in the form of the documents attached hereto as exhibits as, in the judgment of the President, and in the opinion of Bond Counsel to the District, may be necessary or convenient to carry out or assist in carrying out the purposes of this Resolution or as may be required for approval of the Notes by the Attorney General of Texas; provided, however, that any changes to such documents resulting in substantive amendments to the terms and conditions of the Notes or such documents shall be subject to the prior approval of the Board.

**Section 28. Remedies of Owner.** In addition to all rights and remedies of the owner of the Notes provided by the laws of the State of Texas, the District and the Board covenant and agree that in the event the District defaults in the payment of principal of or interest on the Notes when due, or fails to make any payments required by this Resolution, the owner of the Notes shall be entitled to a writ of mandamus issued by a court of proper jurisdiction compelling and requiring the Board and other officers of the District to observe and perform any covenant, obligation or condition prescribed in this Resolution. No delay or omission by any owner to exercise any right or power accruing to him upon default shall impair any such right or power, or shall be construed to be a waiver of any such default or acquiescence therein, and every such right or power may be exercised from time to time and as often as may be deemed expedient. The specific remedies mentioned in this Resolution shall be available to the owner of the Notes and shall be cumulative of all other existing remedies.

**Section 29. District Officers' Duties.**

1. The President, Vice President and Secretary of the Board are hereby instructed and directed to do any and all things necessary in reference to the operation of the District and to make money available for the payment of the Notes in the manner provided by law.

2. The President, Vice President and Secretary of the Board and other officers of the District are authorized to execute the Certificate to which this Resolution is attached on behalf of the Board and to do any and all things proper and necessary to carry out the intent hereof.

**Section 30. Resolution a Contract; Amendments.** This Resolution shall constitute a contract with the Owners from time to time, be binding on the District, and shall not be amended or repealed by the District so long as any Notes remain outstanding except as permitted in this Section. The District may, without the consent of or notice to any Owners, from time to time and at any time, amend this Resolution in any manner not detrimental to the interests of the Owners, including the curing of any ambiguity, inconsistency, or formal defect or omission herein. In addition, the District may, with the consent of Owners who own in the aggregate 51% of the principal amount of the Notes then outstanding, amend, add to, or rescind any of the provisions of this Resolution; provided that, without the consent of all Owners of outstanding Notes, no such amendment, addition, or rescission shall (i) extend the time or times of payment of the principal of and interest on the Notes, reduce the principal amount thereof, or the rate of interest thereon, or in any other way modify the terms of payment of the principal of or interest on the Notes, (ii)

give any preference to any Note over any other Note, or (iii) reduce the aggregate principal amount of Notes required to be held by Owners for consent to any such amendment, addition, or rescission.

**Section 31.** Notice. Any notice, demand, direction, request or other instrument authorized or required by this Resolution to be given to or filed with the District or the Registrar shall be deemed to have been given only upon receipt. Any notice shall be sent by first class mail, postage prepaid, to the address specified below or, to such other address as may be designated in writing by the parties:

District: Mission Consolidated Independent School District  
1201 Bryce Drive  
Mission, Texas 78572  
Attention: Superintendent

Registrar: As provided in the Paying Agent/Registrar Agreement

**Section 32.** Legal Holidays. If the date fixed for payment of the principal of or interest on the Notes is a Saturday, Sunday, day on which the Registrar is authorized by law or executive order to remain closed or a legal holiday, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, day on which the Registrar is authorized to remain closed or legal holiday with same force and effect as if made on the original date payment was due and no interest shall accrue for the period from the date fixed for payment to the date of actual payment.

**Section 33.** No Personal Liability. No recourse shall be had for payment of the principal of or interest on any Notes or for any claim based thereon, or on this Resolution, against any official or employee of the District or any person executing any Notes

**Section 34.** Open Meeting. It is hereby officially found and determined that the meeting at which this Resolution was adopted was open to the public, and public notice of the time, place and purpose of said meeting was given, all as required by the Open Meetings Law, Chapter 551, Texas Government Code, as amended.

**Section 35.** Effective Date. This Resolution shall be in full force and effect from and upon its adoption.

**Section 36.** Severability. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

**Section 37.** Repealer. All resolutions, orders and ordinances, or parts thereof, inconsistent herewith are hereby repealed to the extent of such inconsistency.

*[The remainder of this page is intentionally left blank.]*

PASSED AND APPROVED this \_\_\_\_\_.

\_\_\_\_\_  
President, Board of Trustees  
Natividad Sosa

ATTEST:

Mission Consolidated Independent School  
District

\_\_\_\_\_  
Secretary, Board of Trustees  
Victor O'Caña

Mission Consolidated Independent School  
District  
(SEAL)

**EXHIBIT A**

**Paying Agent/Registrar Agreement**

See Tab No. \_\_\_\_

**SUBJECT:** Budget Amendment

**PRESENTER:** Jaime Lopez, Assistant Superintendent for Business and Finance

**BACKGROUND INFORMATION**

In accordance with TEA budget and accounting procedures guidelines, the District's official budget includes the General Fund and Debt Service. The adoption of the budgets associated with these funds, and subsequent amendments, should be approved by the Board of Trustees. The authority to approve a budget or a budget amendment for a grant program, however, lies with the granting agency and not with the District's Board.

**ADMINISTRATIVE CONSIDERATIONS**

All requests for budget amendments have been reviewed and are justified for the programmatic or policy changes and adjustments of original estimates.

**FUNDING SOURCE AND AMOUNT**

A final budget amendment, reflecting year-end adjustments necessary to close the 2025–2026 fiscal year, will be presented for Board approval at the June 24 Special Board meeting.

**RECOMMENDATION**

Approval of the final budget amendment as presented.

**CONTACT PERSON(S)**

Jaime Lopez, Assistant Superintendent for Business and Finance  
Sylvia Cruz, Executive Director for Business and Finance  
Fabiola Barberena, Finance Accountant

ASSIGNMENT AND SCHEDULES

DK  
(LOCAL)

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**Note:** This local policy has been revised in accordance with the District's [innovation plan](#).<sup>1</sup>

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**Superintendent's  
Authority**

All personnel are employed subject to assignment and reassignment by the Superintendent or designee when the Superintendent determines that the assignment or reassignment is in the best interest of the District. Reassignment shall be defined as a transfer to another position, department, or facility that does not necessitate a change in the employment contract of a contract employee. Any change in an employee's contract shall be in accordance with policy DC.

Any employee may request reassignment within the District to another position for which he or she is qualified.

**Campus  
Assignments**

The principal's criteria for approval of campus assignments and reassignments shall be consistent with District policy regarding equal opportunity employment, and with staffing patterns approved in the District and campus plans. [See BQ series] In exercising their authority to approve assignments and reassignments, principals shall work cooperatively with the central office staff to ensure the efficient operation of the District as a whole.

In accordance with the District's local innovation plan exemption regarding SBEC certification [see DBA], the Superintendent shall have the authority to approve a request by the principal for a qualified individual with experience in a career and technical education (CTE) field to teach a CTE course. In addition, the Superintendent shall have the authority to approve the principal's request to assign a certified teacher to teach CTE courses outside his or her certified field(s). All other teaching assignments shall require certification in accordance with state law. [See DBA]

**Assignment of  
Relatives**

No employee shall be assigned to a position or supplemental duty in which he or she would supervise or otherwise be directly or indirectly responsible for the evaluation of any person related to the employee. Likewise, no employee shall be assigned to a position or supplemental duty in which he or she is supervised or evaluated by any person related to the employee.

For purposes of this policy, a relative shall be defined as the employee's spouse, child, parent, sibling, grandchild, parent-in-law, sibling-in-law, aunt, uncle, niece, and nephew.

**Exception**

The District shall permit one relative of a head coach of an athletic program to be assigned to coach within that program; however, that coach shall be evaluated by someone other than the head coach, as determined by the principal.

ASSIGNMENT AND SCHEDULES

DK  
(LOCAL)

**Modified Duty Assignments**

Except as otherwise required by federal or state law, modified duty assignments shall only be permitted for an employee who has been injured on the job. When an employee has been released by his or her physician to return to work with restrictions or limitations, the supervisor shall attempt to make a short-term modified duty assignment for the employee in accordance with the following:

1. The supervisor shall attempt to identify suitable work within the department or school consistent with the employee's stated restrictions or limitations.
2. An employee's modified duty assignment shall not exceed 60 workdays per injury.
3. If a suitable assignment consistent with the stated restrictions or limitations is not available in the employee's regularly assigned department or school, the supervisor shall contact the risk management department to determine if a suitable assignment is available in another department or school.
4. An employee on a modified duty assignment shall remain subject to all District policies and procedures.
5. An employee who cannot return to his or her regular assignment without restrictions or limitations after 60 workdays in a modified duty assignment shall be returned to inactive status and shall then be subject to the District's uniform absences policy. [See DEC(LOCAL)]

**Supplemental Duties**

Noncontractual supplemental duties for which supplemental pay is received may be discontinued by either party at any time. An employee who wishes to relinquish a paid supplemental duty may do so by notifying the Superintendent or designee in writing. Paid supplemental duties are not part of the District's contractual obligation to the employee, and an employee shall hold no expectation of continuing assignment to any paid supplemental duty.

**Work Calendar and Schedules**

In accordance with the District calendar, daily time schedules for all employees shall be determined by the Superintendent or the employee's supervisor.

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<sup>1</sup> Innovation Plan: <https://www.mcisd.net/>