



Mission Consolidated Independent School District  
• 1201 Bryce Drive • Mission, Texas 78572  
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## *Notice and Agenda*

The Board of Trustees of the Mission Consolidated Independent School District will hold a **Regular Meeting THIS MEETING HAS BEEN C A N C E L L E D** on **Wednesday, January 17, 2018, at 7:00 PM** in the **Administration Board Room, located at 1201 Bryce Drive, Mission, Texas**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

- I. **Call to Order and Establish Quorum**
- II. **Pledge of Allegiance and Moment of Silence**
  1. **U. S. Flag and Texas Flag: Riley Acevedo, Bryan Elementary School, Fifth Grade**
  2. **The Mission Vision Statement - Amanda Garza, Waitz Elementary School, Fifth Grade**
- III. **Comments from the Public**
- IV. **Presentations to the Board**
- V. **Interim Superintendent's Updates and Recognitions**
- VI. **Discussion and Possible Action**
  1. **Discussion and Approval of a New Board Policy Manual impacting (LOCAL) Policies:**
    - AB(LOCAL): DISTRICT NAME**
    - AE(LOCAL): EDUCATIONAL PHILOSOPHY**
    - BBB(LOCAL): BOARD MEMBERS - Elections**
    - BBC(LOCAL): BOARD MEMBERS - Vacancies and Removal from Office**
    - BBD(LOCAL): BOARD MEMBERS - Training and Orientation**
    - BBE(LOCAL): BOARD MEMBERS - Authority**
    - BBFA(LOCAL): ETHICS - Conflict of Interest Disclosures**
    - BBG(LOCAL): BOARD MEMBERS - Compensation and Expenses**
    - BBI(LOCAL): BOARD MEMBERS - Technology Resources and Electronic Communications**
    - BDAA(LOCAL): OFFICERS AND OFFICIALS - Duties and Requirements of Board Officers**
    - BDAE(LOCAL): OFFICERS AND OFFICIALS - Duties and Requirements of Depository**
    - BDB(LOCAL): BOARD INTERNAL ORGANIZATION - Internal Committees**
    - BDD(LOCAL): BOARD INTERNAL ORGANIZATION - Attorney**
    - BE(LOCAL): BOARD MEETINGS**
    - BED(LOCAL): BOARD MEETINGS - Public Participation**
    - BF(LOCAL): BOARD POLICIES**
    - BJA(LOCAL): SUPERINTENDENT - Qualifications and Duties**
    - BJCD(LOCAL): SUPERINTENDENT - Evaluation**
    - BJCF(LOCAL): SUPERINTENDENT - Nonrenewal**
    - BP(LOCAL): ADMINISTRATIVE REGULATIONS**
    - BQ(LOCAL): PLANNING AND DECISION-MAKING PROCESS**
    - BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - District Level**
    - BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - Campus Level**
    - CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES -**

**Financial Ethics**

**CB(LOCAL): STATE AND FEDERAL REVENUE SOURCES**

**CCG(LOCAL): LOCAL REVENUE SOURCES - Ad Valorem Taxes**

**CDA(LOCAL): OTHER REVENUES - Investments**

**CDC(LOCAL): OTHER REVENUES - Gifts and Solicitations**

**CE(LOCAL): ANNUAL OPERATING BUDGET**

**CFB(LOCAL): ACCOUNTING - Inventories**

**CFD(LOCAL): ACCOUNTING - Activity Funds Management**

**CH(LOCAL): PURCHASING AND ACQUISITION**

**CI(LOCAL): SCHOOL PROPERTIES DISPOSAL**

**CJ(LOCAL): CONTRACTED SERVICES**

**CK(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT**

**CKB(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - Accident**

**Prevention and Reports**

**CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - Emergency Plans**

**CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - Security Personnel**

**CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT -  
Maintenance**

**CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT -  
Flag Displays**

**CNA(LOCAL): TRANSPORTATION MANAGEMENT - Student Transportation**

**CNB(LOCAL): TRANSPORTATION MANAGEMENT - District Vehicles**

**CO(LOCAL): FOOD SERVICES MANAGEMENT**

**CPAB(LOCAL): OFFICE COMMUNICATIONS - Mail and Delivery**

**CPC(LOCAL): OFFICE MANAGEMENT - Records Management**

**CQ(LOCAL): TECHNOLOGY RESOURCES**

**CRB(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - Liability Insurance**

**CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - Health and  
Life Insurance**

**CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT -  
Unemployment Insurance**

**CV(LOCAL): FACILITIES CONSTRUCTION**

**CVA(LOCAL): FACILITIES CONSTRUCTION - Competitive Bidding**

**CVB(LOCAL): FACILITIES CONSTRUCTION - Competitive-Sealed Proposals**

**2. CW(LOCAL): NAMING FACILITIES**

**CY(LOCAL): INTELLECTUAL PROPERTY**

**DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - Credentials  
and Records**

**DBAA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - Criminal  
History and Credit Reports**

**DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - Medical  
Examinations and Communicable Diseases**

**DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS -  
Conflict of Interest**

**DC(LOCAL): EMPLOYMENT PRACTICES**

**DCA(LOCAL): EMPLOYMENT PRACTICES - Probationary Contracts**

**DCB(LOCAL): EMPLOYMENT PRACTICES - Term Contracts**

**DCD(LOCAL): EMPLOYMENT PRACTICES - At-Will Employment**

**DCE(LOCAL): EMPLOYMENT PRACTICES - Other Types of Contracts**

**DEA(LOCAL): COMPENSATION AND BENEFITS - Compensation Plan**

**DEAA(LOCAL): COMPENSATION PLAN - Incentives and Stipends**  
**DEAB(LOCAL): COMPENSATION PLAN - Wage and Hour Laws**  
**DEC(LOCAL): COMPENSATION AND BENEFITS - Leaves and Absences**  
**DED(LOCAL): COMPENSATION AND BENEFITS - Vacations and Holidays**  
**DEE(LOCAL): COMPENSATION AND BENEFITS - Expense Reimbursement**  
**DF(LOCAL): TERMINATION OF EMPLOYMENT**  
**DFAA(LOCAL): PROBATIONARY CONTRACTS - Suspension/Termination during Contract**  
**DFBA(LOCAL): TERM CONTRACTS - Suspension/Termination during Contract**  
**DFBB(LOCAL): TERM CONTRACTS - Nonrenewal**  
**DFD(LOCAL): TERMINATION OF EMPLOYMENT - Hearing before Hearing Examiner**  
**DFE(LOCAL): TERMINATION OF EMPLOYMENT - Resignation**  
**DFFA(LOCAL): REDUCTION IN FORCE - Financial Exigency**  
**DFFB(LOCAL): REDUCTION IN FORCE - Program Change**  
**DGA(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES - Freedom of Association**  
**DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - Employee Complaints/Grievances**  
**DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT**  
**DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - Searches and Alcohol/Drug Testing**  
**DI(LOCAL): EMPLOYEE WELFARE**  
**DIA(LOCAL): EMPLOYEE WELFARE - Freedom from Discrimination, Harassment, and Retaliation**  
**DK(LOCAL): ASSIGNMENT AND SCHEDULES**  
**DLB(LOCAL): WORK LOAD - REQUIRED PLANS AND REPORTS**  
**DMD(LOCAL): PROFESSIONAL DEVELOPMENT - Professional Meetings and Visitations**  
**DN(LOCAL): PERFORMANCE APPRAISAL**  
**DNA(LOCAL): PERFORMANCE APPRAISAL - Evaluation of Teachers**  
**DNB(LOCAL): PERFORMANCE APPRAISAL - Evaluation of Campus Administrators**  
**DP(LOCAL): PERSONNEL POSITIONS**  
**EB(LOCAL): SCHOOL YEAR**  
**EC(LOCAL): SCHOOL DAY**  
**EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - Homebound Instruction**  
**EF(LOCAL): INSTRUCTIONAL RESOURCES**  
**EHBAF(LOCAL): SPECIAL EDUCATION - Video/Audio Monitoring**  
**EHBB(LOCAL): SPECIAL PROGRAMS - Gifted and Talented Students**  
**EHBC(LOCAL): SPECIAL PROGRAMS - Compensatory/Accelerated Services**  
**EHBD(LOCAL): SPECIAL PROGRAMS - Federal Title I**  
**EHBE(LOCAL): SPECIAL PROGRAMS - Bilingual Education/ESL**  
**EHDB(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - Credit by Examination with Prior Instruction**  
**EHDC(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - Credit by Examination without Prior Instruction**  
**EHDD(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - College Course Work/Dual Credit**  
**EHDE(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - Distance Learning**  
**EI(LOCAL): ACADEMIC ACHIEVEMENT**

3. **EIA(LOCAL): ACADEMIC ACHIEVEMENT - Grading/Progress Reports to Parents**  
**EIC(LOCAL): ACADEMIC ACHIEVEMENT - Class Ranking**  
**EIE(LOCAL): ACADEMIC ACHIEVEMENT - Retention and Promotion**  
**EIF(LOCAL): ACADEMIC ACHIEVEMENT - Graduation**  
**EL(LOCAL): CAMPUS CHARTERS**  
**EMB(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - Teaching about Controversial Issues**  
**EMI(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - Study of Religion**  
**FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY**  
**FC(LOCAL): SCHOOL ATTENDANCE AREAS**  
**FD(LOCAL): ADMISSIONS**  
**FDA(LOCAL): ADMISSIONS - Interdistrict Transfers**  
**FDB(LOCAL): ADMISSIONS - Intradistrict Transfers and Classroom Assignments**  
**FDC(LOCAL): ADMISSIONS - Homeless Students**  
**FDE(LOCAL): ADMISSIONS - School Safety Transfers**  
**FEA(LOCAL): ATTENDANCE - Compulsory Attendance**  
**FEB(LOCAL): ATTENDANCE - Attendance Accounting**  
**FEC(LOCAL): ATTENDANCE - Attendance for Credit**  
**FFA(LOCAL): STUDENT WELFARE - Wellness and Health Services**  
**FFAA(LOCAL): WELLNESS AND HEALTH SERVICES - Physical Examinations**  
**FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - Medical Treatment**  
**FFAF(LOCAL): WELLNESS AND HEALTH SERVICES - Care Plans**  
**FFF(LOCAL): STUDENT WELFARE - Student Safety**  
**FFG(LOCAL): STUDENT WELFARE - Child Abuse and Neglect**  
**FFH(LOCAL): STUDENT WELFARE - Freedom from Discrimination, Harassment, and Retaliation**  
**FFI(LOCAL): STUDENT WELFARE - Freedom from Bullying**  
**FJ(LOCAL): STUDENT FUNDRAISING**  
**FL(LOCAL): STUDENT RECORDS**  
**FM(LOCAL): STUDENT ACTIVITIES**  
**FMA(LOCAL): STUDENT ACTIVITIES - School-Sponsored Publications**  
**FMF(LOCAL): STUDENT ACTIVITIES - Contests and Competition**  
**FMG(LOCAL): STUDENT ACTIVITIES - Travel**  
**FMH(LOCAL): STUDENT ACTIVITIES - Commencement**  
**FN(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES**  
**FNA(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - Student Expression**  
**FNAA(LOCAL): STUDENT EXPRESSION - Distribution of Non-School Literature**  
**FNAB(LOCAL): STUDENT EXPRESSION - Use of School Facilities for Non-School Purposes**  
**FNCA(LOCAL): STUDENT CONDUCT - Dress Code**  
**FNCE(LOCAL): STUDENT CONDUCT - Personal Telecommunications/Electronic Devices**  
**FNE(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - Pregnant Students**  
**FNF(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - Interrogations and Searches**  
**FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - Student and Parent Complaints/Grievances**  
**FO(LOCAL): STUDENT DISCIPLINE**  
**FP(LOCAL): STUDENT FEES, FINES, AND CHARGES**

**GBAA(LOCAL): INFORMATION ACCESS - Requests for Information**  
**GBBA(LOCAL): SCHOOL COMMUNICATIONS PROGRAM - News Media Relations**  
**GE(LOCAL): RELATIONS WITH PARENT ORGANIZATIONS**  
**GF(LOCAL): PUBLIC COMPLAINTS**  
**GKA(LOCAL): COMMUNITY RELATIONS - Conduct on School Premises**  
**GKB(LOCAL): COMMUNITY RELATIONS - Advertising and Fundraising**  
**GKC(LOCAL): COMMUNITY RELATIONS - Visitors**  
**GKD(LOCAL): COMMUNITY RELATIONS - Non-School Use of School Facilities**  
**GKDA(LOCAL): NONSCHOOL USE OF SCHOOL FACILITIES - Distribution of Non-School Literature**  
**GKE(LOCAL): COMMUNITY RELATIONS - Business, Civic, and Youth Groups**  
**GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - State and Local Governmental Authorities**

**4. DELETION:**

**CLC(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - Traffic and Parking Controls**  
**CMB(LOCAL): EQUIPMENT AND SUPPLIES MANAGEMENT - Authorized uses of Equipment and Supplies**  
**DAA(LOCAL): EMPLOYMENT OBJECTIVES - Equal Employment Opportunity**  
**DMA(LOCAL): PROFESSIONAL DEVELOPMENT - Required Staff Development**  
**EHAD(LOCAL): BASIC INSTRUCTIONAL PROGRAM - Elective Instruction**  
**EHBA(LOCAL): SPECIAL PROGRAMS - Special Education**  
**EIAA(LOCAL): GRADING/PROGRESS REPORTS TO PARENTS - Examinations**  
**FEE(LOCAL): ATTENDANCE - Open/Closed Campus**  
**FFC(LOCAL): STUDENT WELFARE - Student Support Services**  
**FFD(LOCAL): STUDENT WELFARE - Student Insurance**  
**GB(LOCAL): PUBLIC INFORMATION PROGRAM**  
**GKG(LOCAL): COMMUNITY RELATIONS - School Volunteer Program**  
**GNC(LOCAL): RELATIONS WITH EDUCATIONAL ENTITIES - Colleges and Universities**

5. **Consideration and Approval of Change Order #02 to Change Plumbing Support System at Equipment Room for the North Side Swimming Pool Project**
6. **Consideration and Approval of Change Order #03 for Nine (9) Additional Delay Days for the North Side Swimming Pool Project**
7. **Consideration and Approval of Change Order #04 for New Pool Deck Drain Removal for the North Side Swimming Pool Project**
8. **Consideration and Approval of Change Order #05 to Install Jack Stands and Concrete Repair for the North Side Swimming Pool Project**
9. **Consideration and Approval of Change Order #05 for One Hundred Twenty (120) Additional Delay Days for the Mission High School (MHS) Phase III Renovation Project**
10. **Consideration and Approval of Change Order #06 for Thirteen (13) Additional Delay Days for the MHS III Renovation Project**
11. **Consideration and Approval of CPR#78 to Install Condensate Pumps for the JROTC Building for the MHS Phase III Renovation Project**
12. **Consideration and Approval of CPR#79 to Install Condensate Drainage Piping for Both Band Hall Dehumidifiers for the MHS Phase III Renovation Project**
13. **Consideration and Approval of CPR#81 for Structural Conditions at the Band Hall for**

**the MHS Phase III Renovation Project**

14. **Consideration and Approval of CPR#82 for Roof Slope Conditions at the Band Hall for the MHS Phase III Renovation Project**
  15. **Approval to Declare Miscellaneous Items as Surplus and Authorize Disposal through On-Line Auction**
  16. **Consideration of Personnel Action Related to Termination of Term Contract Employee**
  17. **Recommendation and Approval of the Selection for:**
    - a. **Midkiff Elementary School Counselor**
    - b. **Mission Collegiate High School Counselor**
  18. **Consider Procurement of Superintendent's Search Firm**
- VII. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.**
1. **Approval of First Reading of TASB-Initiated Localized Updates: Policy Update 109, affecting Local Policies:**
    - a. **BBE(LOCAL)**
    - b. **CDA(LOCAL)**
    - c. **CKC(LOCAL)**
    - d. **CNA(LOCAL)**
    - e. **CO(LOCAL)**
    - f. **DF(LOCAL)**
    - g. **DH(LOCAL)**
    - h. **EHBAF(LOCAL)**
    - i. **FEA(LOCAL)**
    - j. **FFAA(LOCAL)**
    - k. **FFF(LOCAL)**
    - l. **FFI(LOCAL)**
    - m. **GBAA(LOCAL)**
    - n. **GKA(LOCAL)**
    - o. **GKC(LOCAL)**
    - p. **GKE(LOCAL)**
  2. **Approval of Request from Hidalgo County to use Mission CISD's Facilities for the Primary (March 6, 2018), Run off (May 22, 2018), and General Election (November 6, 2018)**
  3. **Approval of Election Ordinance for May 5, 2018, Mission CISD Board of Trustees Election**
  4. **Approval of Resolution with the City of Mission to Conduct a Joint Election on May 5, 2018**
  5. **Approval of Cash and Non-Cash Donations**
  6. **Approval of Tax Levy Adjustments for the Month of November 2017**

**7. Approval of Minutes**

**a. December 13, 2017**

**VIII. Executive Session**

- 1. Private Consultation with Board Attorney (Texas Gov't Code §551.071)**
- 2. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear Complaint or Charge against an Officer or Employee (Texas Gov't Code §551.074)**
- 3. Deliberation Regarding Real Property--Closed Meeting: A Governmental Body may Conduct a Closed Meeting to Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting would have a Detrimental Effect on the Position of Governmental Body in Negotiations with the Third Person (Texas Gov't Code §551.072)**

**IX. Action, if Necessary, on Matters Discussed in Executive Session**

**X. Board Information Items**

- 1. Financial Report as of November 2017**
- 2. Cash Disbursements for the Month of November 2017**
- 3. Personnel Employments, Resignations, Transfers and Compensation Changes**

**XI. Important Dates to Remember**

- 1. February 7, 2018 Board of Trustees Committee Meetings Times to be Announced**
- 2. February 14, 2018 Regular Board of Trustees Meeting at 7:00 p.m.**

**XII. Adjournment**

**In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.**

**This Notice was posted by 7:00 p.m. on January 12, 2018**



**Criselda Valdez, Interim Superintendent of Schools  
Mission Consolidated Independent School District**