



Mission Consolidated Independent School District

- 1201 Bryce Drive, Mission, Texas 78572
- Telephone: (956) 323 5505 Fax: (956) 323 5634
- Website: www.mcisd.net

Notice and Agenda

The Board of Trustees of the Mission Consolidated Independent School District will hold a **Regular Meeting on Wednesday, May 11, 2022, at 6:30 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

A G E N D A

- I. Call to Order and Establish Quorum**
- II. Pledge of Allegiance and Moment of Silence**
 - 1. U. S. Flag and Texas Flag -
 - 2. Mission Vision Statement -
- III. Board of Trustees Awards and Recognitions**
 - 1. Recognition of Top Three Graduates from Mission Collegiate High School (MCHS), Mission High School (MHS), and Veterans Memorial High School (VMHS)
- IV. Comments from the Public**
- V. Public Comment(s) on Specific Agenda Item(s)**
- VI. Superintendent's Updates and Recognitions**
- VII. Presentation(s) to the Board of Trustees**
 - 1. Internal Audit Quarterly Report 4
 - 2. Self-Funded Health Insurance Update 17
 - 3. Budget Update
 - 4. Construction Status Report: Tom Landry Stadium Repairs 28
 - 5. Construction Status Report: Maintenance Warehouse Roof Project
- VIII. Discussion and Possible Action**
 - 1. Consideration and Approval of Project and Proposed Budget for the Mission Aquatic Center Boiler Project – DBR Engineering 55
 - 2. Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Child Nutrition Program (CNP) Freezer Replacement Project – DBR Engineering 65
- IX. Recommendation(s)**
 - 1. Approval of the Selection for:
 - a. Special Education Diagnostician
 - b. Coordinator for Purchasing
- X. Recommendations and Approval for Employment and Contract Status of Classroom Teachers and Other Non-Administrative Professional Personnel:**

1. Re-Employ Probationary Contract Employees	
2. Terminate Probationary Contract Employees	
3. Renew Term-Contract Employees	
4. Propose Non-Renewal Term Contract Employees	
5. Offer Employment Agreement to Eligible Employees	
XI. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.	
1. Approval of Out-of-state Travel for Gear Up Student(s)	69
2. Approval of Online Assessment and Data Management Platform for 2022-2023 through 2024-2025	70
3. Award Purchase of Contract for MCISD School Supply Kits #161-22-3	76
4. Consideration and Approval of TEKS Resource System	81
5. Approval of Math and Science Adoption Extension for Gap Years	88
6. Second Reading of Changes to Board Policies:	89
a. FO (LOCAL): Student Discipline	
b. FNCA (LOCAL): Student Conduct Dress Code	
7. Bids, Proposals and Purchases of \$50,000 and Over	
a. Student Athletic Accident Insurance	97
8. Budget Amendment	102
9. Approval of Minutes	
a. February 2, 2022, Special Board of Trustees Meeting	104
b. February 9, 2022, Regular Board of Trustees Meeting	108
c. March 9, 2022, Regular Board of Trustees Meeting	116
d. April 6, 2022, Special Board of Trustees Meeting	123
e. April 13, 2022, Regular Board of Trustees Meeting	127
XII. Consideration and Possible Action:	
1. Contract with G and G General Contracting	
2. Contract with NM Construction	
XIII. Executive Session	
1. Private Consultation with Board Attorney (Texas Gov't Code §551.071)	
2. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)	
XIV. Action, if Necessary, on Matters Discussed in Executive Session	
XV. Board of Trustees Information Items	
1. Personnel Employments, Resignations, Transfers, and Compensation Change	138
2. District Staff Summer Schedule	
3. Financial Reports for March 2022	
a. General Funds and Debt Service	139
b. Tax Levy Adjustments	142
c. Disbursements	148
d. Donations	149
4. Third Quarterly Investment Report	151
XVI. Important Dates to Remember	
1. May 28, 2022, Mission High School Graduation at 9:00 a.m., at the Payne Arena	
2. May 28, 2022, Veterans Memorial High School Graduation at 2:00 p.m., at the Payne Arena	

3. May 28, 2022, Mission Collegiate High School Graduation at 6:00 p.m., at the Payne Arena

4. June 1, 2022, Board of Trustees Workshop at 6:30 p.m.

5. June 8, 2022, Regular Board of Trustees Meeting at 6:30 p.m.

6. June 22, 2022, Regular Board of Trustees Meeting at 6:30 p.m.

XVII. Adjournment

In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This Notice was posted by 6:00 p.m., on May 6, 2022



Dr. Carol G. Perez, Superintendent of Schools
Mission Consolidated Independent School District

SUBJECT: Internal Audit Quarterly Report

PRESENTER: Rebecca Magee, CPA, Internal Auditor

BACKGROUND INFORMATION

Internal Auditing is an independent appraisal activity established within the District to examine and evaluate its activities. The objective of internal auditing is to assist the Board of Trustees, Superintendent, and management of the District in the effective discharge of their responsibilities by furnishing them with analysis, recommendations, and information concerning the activities reviewed. Types of internal audits that may be conducted include 1) financial, 2) compliance, 3) efficiency, economy, effectiveness, and 4) special reviews.

ADMINISTRATIVE CONSIDERATIONS

This report summarizes the internal audit activities for the period beginning January 1, 2022 and ending March 31, 2022. The Internal Audit department conducts independent and objective reviews of the District's operations and procedures and reports findings and recommendations to management, the Superintendent, and the Board of Trustees. Financial information on Activity Funds is included in the report and power point presentation.

FUNDING SOURCE:

Not Applicable

RECOMMENDATION:

Not Applicable. Informational report only.

CONTACT PERSON (S)

Carol G. Perez, Ed.D., Superintendent of Schools
Joel Garcia, CPM, Assistant Superintendent for Finance
Rebecca Magee, CPA, Internal Auditor

May 4, 2022

Mission CISD Board of Trustees
Carol G. Perez, Ed.D., Superintendent of Schools

Re: Internal Audit Quarterly Report

This report summarizes the internal audit activities from January 1, 2022 through March 31, 2022.

Internal Auditing is an independent appraisal activity established within the District to examine and evaluate its activities. The objective of internal auditing is to assist the Board of Trustees, Superintendent, and management of the District in the effective discharge of their responsibilities by furnishing them with analysis, recommendations, and information concerning the activities reviewed. Types of internal audits that may be conducted include 1) financial, 2) compliance, 3) efficiency, economy, effectiveness, and 4) special reviews.

ACTIVITY FUNDS

Activity funds, which include both campus and student activity funds, are considered an area of high risk because the majority of the revenues are received in the form of actual cash, the number of individuals (employees and students) handling collections and the perception of the community. During the period covered by this report, I reviewed fundraiser applications, fundraiser reports, the monthly income statement reports, and assisted in preparing some journal entries related to Activity Funds. Additionally, I provided individual training on activity fund procedures to one new activity clerk. The training session was done virtually using Microsoft Teams.

A total of 95 fundraiser applications were approved this quarter, for a grand total of 304 for the school year through 3/31/2022. This total is approximately half as many compared to two years ago.

Activity Funds Income Statement

The Finance Department prepares a monthly income statement report for all campus and student activity funds. This report reflects columns for the beginning balance, receipts, encumbrances,

expenditures and the ending balance. Each campus receives a report for the activity of their campus. I assist each month in generating and creating the reports that Finance Department needs for preparation of the monthly income statement. The last income statement report prepared was for the nine months ending March 31, 2022. This report reflected a beginning balance at July 1, 2021 of \$922,667, year-to-date receipts of \$863,432, outstanding encumbrances of \$118,315, expenditures of \$603,083 and an ending balance at March 31, 2022 of \$1,064,701. Attached is a summary report of campus and student activity funds.

Activity funds should typically be spent in the year earned or collected. The bank account used for these funds is an interest-bearing account that is pooled with other District funds. Excess balances are typically invested in certificates of deposit, however, currently there are no investments due to low interest rates. The net interest earnings for the activity funds through March 31, 2022 was \$197. Interest earned on campus and student activity fund balances will be distributed to the campuses as of the end of the District's fiscal year-end.

Internal Audits of Activity Funds

Internal audits are performed on evidence selected on a test basis to determine compliance with District policies and procedures. An audit will not necessarily disclose all instances of non-compliance. A report format that uses a scoring system is used for the Activity Fund internal audits. The internal audit consists of testing in five main categories with a maximum of 100 points allocated to each category. The five categories include: *Basic Records, Fundraisers, Receipts, Disbursements, and Sales Tax and Other Issues*. The campus principal is required to submit a written corrective action plan that addresses any audit findings. I conducted an Activity Fund internal audit for one campus during this quarter.

Mims Elementary

This campus received the maximum score in all five categories. There were no findings based on the items tested.

ATHLETICS

The Athletics Department is responsible for collecting and depositing cash from the sale of tickets to various sporting events. The majority of athletic cash receipts consist of revenues from the sale of football game tickets. I conducted an internal audit of the varsity football ticket sales revenue from the football season of the current school year. Beginning this year, varsity football tickets were sold on-line. Based on audit procedures performed, ticket sales appear to be properly accounted for, internal controls over the ticket sale process appear to be adequate, and payments to game officials were properly calculated.

PEIMS REPORTING

In January, the Finance Department submitted the PEIMS data for the 2020-2021 Midyear Collection, which includes the actual audited financial data for the prior fiscal year. I compared

the PEIMS reports to the District's annual financial statements. A few errors were identified and corrected in the resubmission. Other differences were well below the FIRST rating threshold.

SPECIAL REVIEW

During the quarter, I conducted a review of a prior year unauthorized fundraising activity and purchases at one of the secondary campuses. The remaining balance of monies was deposited into the campus activity fund.

BUDGET TRAINING

A virtual budget training session was held in February for all campus clerks and secretaries in which I participated as one of the presenters. During this training, I covered budgeting of Campus Activity Funds and some key items related to Activity Fund procedures in general. Additionally, I assisted a few campuses with preparing their campus activity fund budgets and in reviewing the campus activity fund budgets for the other campuses.

AFTER-SCHOOL CHILD CARE PROGRAMS

Bryan, Midkiff, Cavazos, Mims and Marcell Elementary schools operate after-school child care programs at their respective campuses. During the quarter, I completed internal audits of the programs for three of these campuses which covered the first half of the school year. My procedures for testing included verifying receipts issued with deposits, selecting a sample of students to verify payment and tracing collections to the general ledger. Payment options include cash/check, credit card or payroll deduction (employees). I also reviewed the campus level accounting procedures and internal controls as well as a sample of program payroll expenditures. Based on my review, internal controls appear to be adequate and revenues generated from the program covered the cost of operation.

INVENTORY TESTING

I conducted mid-year inventory testing of the District's Central Warehouse as of the end of February. Inventory consists of school/office supplies, custodial supplies and PPE (personal protective equipment.) My procedures for testing consisted of selecting a sample of inventory items, recounting those items, and reviewing pricing for some of the items. I also reviewed inventory controls and procedures. All of the inventory items that I selected to recount agreed with the inventory count per the Munis system. Based on my review of pricing, the cost averaging appears reasonable and the extended values appear to be calculated correctly based on the quantity and unit value.

MISCELLANEOUS

During the quarter, I attended virtual meetings of the Coordinated School Health Team (CSH) and the School Health Advisory Council (SHAC). I also attended virtual Finance Department training sessions on budget and travel procedures. Additionally, I served on an interview committee to fill a vacancy and assisted in reviewing the specifications for the RFP for Armored Car Services.

In March, I attended the Finance Advisory Council (FAC) meeting at Region One. The FAC is comprised of the heads of finance of all Region One area school districts and is organized for sharing information and guidance in the area of school finance. Speakers are brought in for professional development. Various presentations at the meeting included: *School Finance Update, Understanding Your Financial Statement, GASB Update (GASB 87 and 96), Legal Issues Related to Construction, and Maintenance vs. Construction.*

If you have any questions or need additional information regarding this report, please don't hesitate to call me at (956) 323-5511.

Respectfully submitted,

Rebecca Magee, CPA
Internal Auditor

SUMMARY REPORT OF
CAMPUS & STUDENT ACTIVITY FUNDS

	Beginning Balance 7/1/2021	+	-	-	= Ending Balance 3/31/2022
		Receipts	Encumbrances	Expenditures	
Mission High School	\$ 194,240.02	\$273,461.35	\$ 31,321.18	\$ 172,554.03	\$ 263,826.16
Veterans Memorial High School	208,079.48	209,206.54	34,977.04	142,518.99	239,789.99
Mission Collegiate High School	33,005.98	11,114.15	2,128.19	2,952.94	39,039.00
Options Academy	473.75	7.44	-	-	481.19
Roosevelt Alternative	3,268.25	2,103.06	-	2,366.72	3,004.59
Mission Jr. High School	27,488.02	32,074.33	6,963.90	26,887.78	25,710.67
K. White Jr. High School	53,385.82	43,251.33	6,013.19	38,889.15	51,734.81
Alton Memorial Jr. High School	42,554.56	20,987.24	157.22	12,242.70	51,141.88
R. Cantu Jr. High School	46,386.20	34,842.55	9,110.36	32,473.20	39,645.19
Alton Elementary	11,749.90	7,927.46	1,466.10	3,500.43	14,710.83
Bryan Elementary	12,349.65	28,276.88	2,122.25	19,688.01	18,816.27
Cantu Elementary	18,227.68	6,542.23	-	5,156.85	19,613.06
Castro Elementary	11,244.43	7,575.00	610.70	3,110.45	15,098.28
Cavazos Elementary	18,765.35	18,058.87	760.43	22,898.82	13,164.97
Escobar Rios Elementary	12,963.78	9,694.49	-	9,549.87	13,108.40
Leal Elementary	26,024.44	30,014.28	1,800.00	12,991.28	41,247.44
Marcell Elementary	41,370.73	4,529.06	1,839.36	3,567.68	40,492.75
Midkiff Elementary	28,548.85	35,035.70	6,657.50	19,815.71	37,111.34
Mims Elementary	41,762.84	21,951.62	6,055.42	9,538.12	48,120.92
O'Grady Elementary	15,143.24	5,923.12	2,820.00	6,808.55	11,437.81
Pearson Elementary	9,616.03	9,219.42	1,598.12	6,907.42	10,329.91
Salinas Elementary	35,075.09	16,633.18	833.85	20,093.89	30,780.53
Waitz Elementary	4,547.38	10,972.52	158.38	7,307.74	8,053.78
Departments	26,395.27	23,833.55	921.54	21,262.21	28,045.07
Interest	-	196.63	-	-	196.63
Totals	\$ 922,666.74	\$ 863,432.00	\$ 118,314.73	\$ 603,082.54	\$ 1,064,701.47
High Schools	\$ 435,325.48	\$ 493,782.04	\$ 68,426.41	\$ 318,025.96	\$ 542,655.15
Jr High Schools	169,814.60	131,155.45	22,244.67	110,492.83	168,232.55
Alternative / Options Academy	3,742.00	2,110.50	-	2,366.72	3,485.78
Elementary Schools	287,389.39	212,353.83	26,722.11	150,934.82	322,086.29
Departments / Interest	26,395.27	24,030.18	921.54	21,262.21	28,241.70
Totals	\$ 922,666.74	\$ 863,432.00	\$ 118,314.73	\$ 603,082.54	\$ 1,064,701.47



Mission
Consolidated Independent
School District

Internal Audit Quarterly Report

*Campus and Student Activity Funds
7/1/2021 - 3/31/2022*

Rebecca Magee, CPA
Internal Auditor



ELEMENTARY

Elementary Balances

Campus Name	Receipts	Disbursements & Encumbrances	Balance as of 3/31/2022
Alton	\$ 7,927	\$ 4,967	\$ 14,711
Bryan	28,277	21,810	18,816
Cantu	6,542	5,157	19,613
Castro	7,575	3,721	15,098
Cavazos	18,059	23,659	13,165
Escobar Rios	9,695	9,550	13,108
Leal	30,014	14,791	41,247
Marcell	4,529	5,407	40,493



Elementary Balances

Campus Name	Receipts	Disbursements & Encumbrances	Balance as of 3/31/2022
Midkiff	\$ 35,036	\$ 26,473	\$ 37,111
Mims	21,952	15,594	48,121
O'Grady	5,923	9,629	11,438
Pearson	9,219	8,505	10,330
Salinas	16,633	20,928	35,781
Waitz	10,973	7,466	8,054
Totals	\$ 212,354	\$ 177,657	\$ 322,086





SECONDARY

High School Balances

Campus Name	Receipts	Disbursements & Encumbrances	Balance as of 3/31/2022
Mission HS	\$ 273,461	\$ 203,875	\$ 263,826
Veterans Memorial HS	209,207	177,496	239,790
Mission Collegiate HS	11,114	5,081	39,039
Totals	\$ 493,782	\$ 386,452	\$ 542,655



Jr. High School Balances

Campus Name	Receipts	Disbursements & Encumbrances	Balance as of 3/31/2022
Mission Jr. High	\$ 32,074	\$ 33,852	\$ 25,711
K. White Jr. High	43,251	44,902	51,735
Alton Memorial Jr. High	20,987	12,400	51,142
R. Cantu Jr. High	34,843	41,584	39,645
Totals	\$ 131,155	\$ 132,738	\$ 168,233



Secondary Campus Summary

	Receipts	Disbursements & Encumbrances	Balance as of 3/31/2022
High Schools	\$ 493,782	\$ 386,452	\$ 542,655
Jr. High Schools	131,155	132,738	168,233
Alternative and Options Academy	2,111	2,367	3,486
Totals	\$ 627,048	\$ 521,557	\$ 714,374



COMPARISONS & SUMMARY



Three Year Comparison of Activity Funds

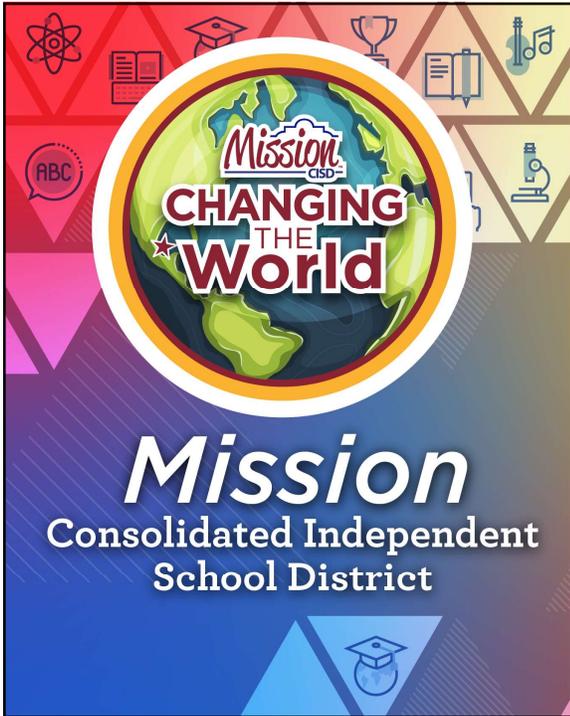
	FY 2022	FY 2021	FY 2020
Beginning Balance July 1 st	\$ 922,667	\$ 1,104,529	\$ 909,134
Plus: Receipts	863,432	101,808	1,347,540
Less: Disbursements	(603,083)	(216,260)	(1,100,608)
Less: Encumbrances	(118,315)	(24,553)	(197,142)
Ending Balance March 31 st	<u>\$ 1,064,701</u>	<u>\$ 965,524</u>	<u>\$ 958,924</u>



Summary of Activity Fund Ending Balances as of 3/31/2022

Secondary Campuses	Elementary Campuses	Departments/ Interest	Total
\$ 714,373	\$ 322,086	\$ 28,242	\$ 1,064,701
67%	30%	3%	100%





Questions?



Self-Funded Group Health Plan

17

May 11, 2022

*Sylvia Cruz, Mission CISD, Director of Risk Management
Valeria Ybarra, Carlisle Insurance, Consultant*

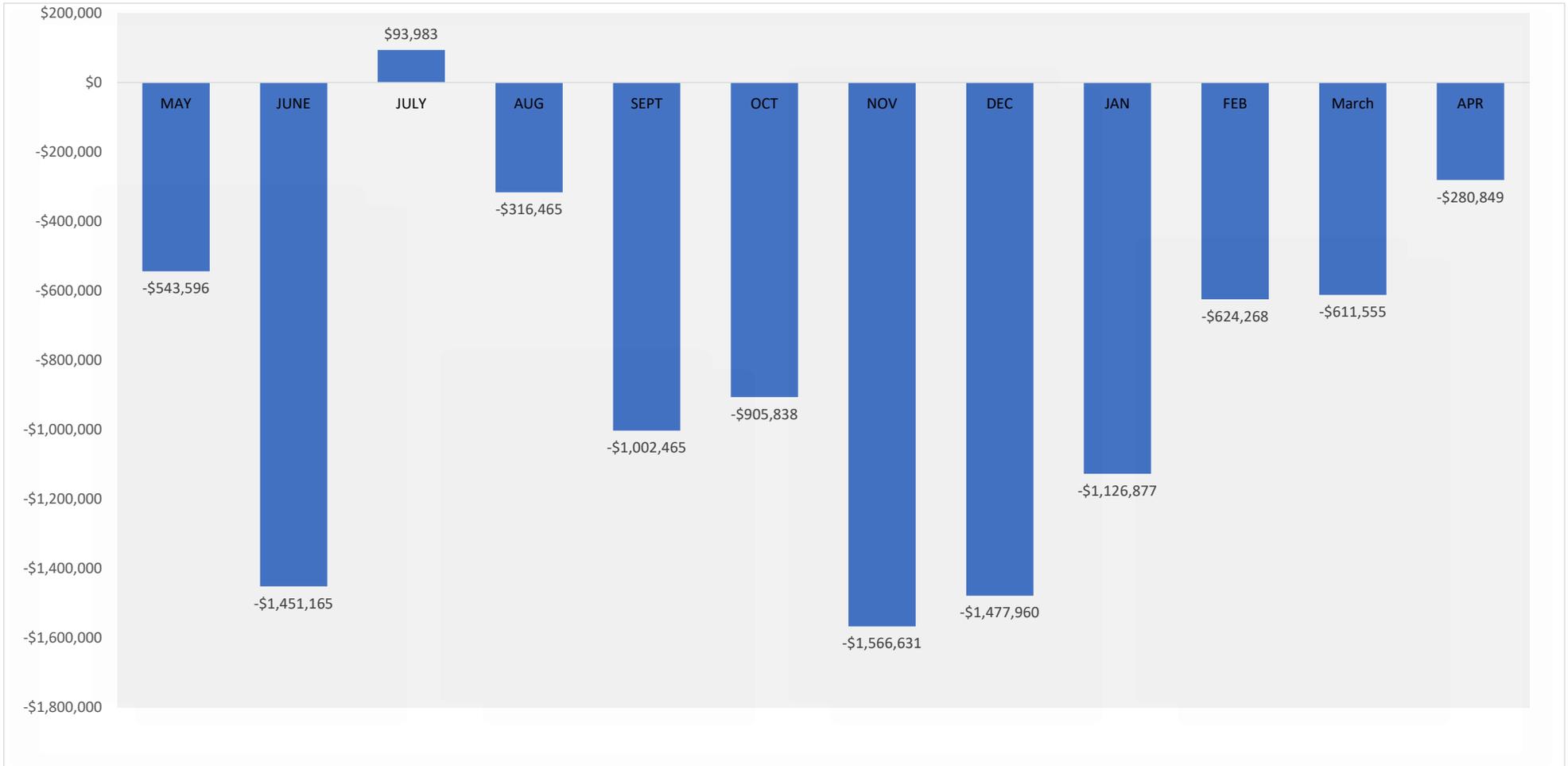


Self-Funded Health Insurance Fund Statement of Revenues, Expenses and Changes in Net Position for 10 months ending April 2022

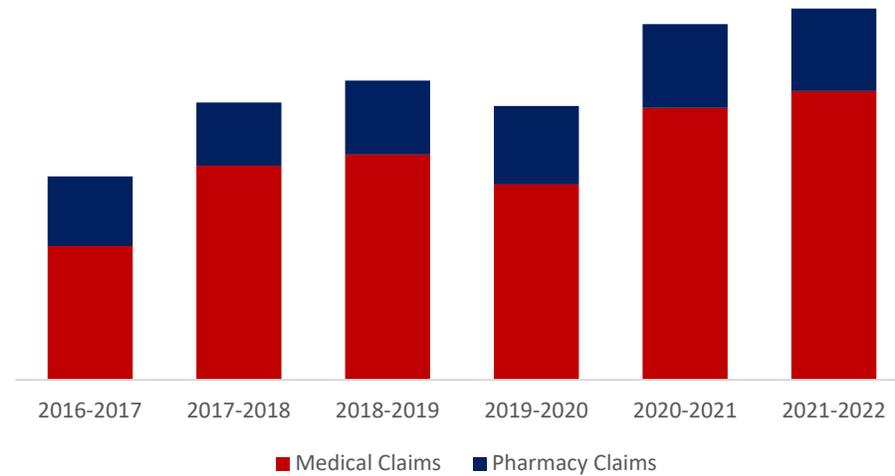
Operating Revenues	Actual	%
<i>Premiums:</i>		
Medical - Employee	\$ 2,500,686.11	18.07%
Medical - Employer	\$ 9,447,053.04	68.25%
Administrative Fees-Refunds	\$ -	0.00%
Claim Credits		0.00%
Pharmacy Credits/Rebates	\$ 378,037.87	2.73%
Stop Loss Insurance	\$ 1,512,469.72	10.93%
Cobra	\$ 3,686.42	0.03%
Non - Operating Revenues		
Interest Revenue	\$ 19.38	0.00%
Total Revenues	\$ 13,841,952.54	100%
Operating Expenses		
<i>Claims:</i>		
Medical	\$ 10,314,835.82	73.04%
Pharmacy - RX	\$ 2,939,028.16	20.81%
<i>Administrative Fees:</i>		
Medical	\$ 47,042.58	0.33%
Aggregate Stop Loss	\$ 57,477.41	0.41%
Specific Stop Loss	\$ 699,334.27	4.95%
Independent External Review Fees	\$ -	0.00%
Vendor Fees	\$ 4,340.94	0.03%
PCORI Fees	\$ 417.10	0.00%
Consulting Fees	\$ 49,500.00	0.35%
Non-Operating Expenses		
Other Expenses	\$ 10,825.18	0.08%
Total Expenses	\$ 14,122,801.46	100.00%
Operating Income (Loss)	\$ (280,848.92)	
Income (Loss) Before Contributions & Transfers	\$ (280,848.92)	
Contributions & Transfers		
Transfers In	\$ -	
Change in Net Position	\$ (280,848.92)	
Total Net Position - Beginning Unaudited	\$ -	
Total Net Position - Ending Unaudited	\$ (280,848.92)	



Net Position Overview 12 month Trend – April 2022



5 Year Medical & Pharmacy Spend Trend



20

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Medical Claims	\$5,734,013	\$9,178,628	\$9,655,960	\$8,379,360	\$11,652,134	\$12,377,803
Pharmacy Claims	\$2,979,203	\$2,705,301	\$3,162,994	\$3,349,213	\$3,584,629	\$3,526,834
Total	\$8,713,216	\$11,883,929	\$12,818,954	\$11,728,574	\$15,236,763	\$15,904,637
Variance		36%	8%	-9%	30%	4%
5 Year Trend		14%				



Contribution

	Current	% of Total Cost	Annualized	% Change		% Change		% Change
District Contribution (PEPM)	\$450.18	79%	\$530.53	18%	\$586.14	30%	\$610.48	36%
Employee Contribution (PEPM)	\$119.99	21%	\$119.99	0%	\$119.99	0%	\$120.40	0%
Total Average Cost (PEPM)	\$570.17		\$650.52		\$706.13		\$730.88	
Average Subscriber Count	2080		2080		2080		2,080	
Premium:								
Medical - Employee	\$2,994,838.64		\$2,994,838.64	0%	2,994,838.64	0%	\$3,005,184.00	0%
Medical - Employer	\$11,236,492.80		\$13,242,089.45	18%	14,630,054.40	30%	\$15,237,470.36	36%
Total Expenditure:	\$14,231,331.44		\$16,236,928.09	14%	17,624,893.04	24%	\$18,242,654.36	28%



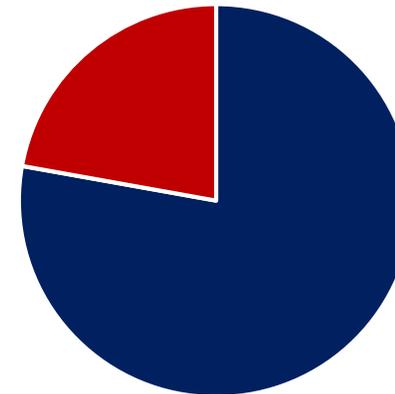
Pharmacy & Medical – Paid Claims October 2022 – March 2022

Overall Financial Summary

	Oct 2020 - Mar 2021	Oct 2021 - Mar 2022	% Change
Total			
Paid (Medical)	\$5,242,919	\$6,021,908	14.90%
Pharmacy Paid	\$1,954,500	\$1,716,003	-12.20%
Overall	\$7,197,419	\$7,737,911	7.50%

PEPM

Paid (Medical)	\$424	\$480	13.20%
Pharmacy Paid	\$158	\$137	-13.50%
Overall	\$582	\$617	5.90%



■ Medical Paid Claims ■ Pharmacy Paid Claims

Medical Spend Breakdown

Service Category	Place of Service	Oct 20 - Mar 21	Oct 21 - Mar 22	Increase / Decrease (%)
FACILITY INPATIENT				
	INPATIENT HOSPITAL	\$1,728,359	\$2,076,483	20%
	SKILLED NURSING FACILITY	\$37,750	\$30,863	-18%
	RESIDNTL SUBSTANCE ABUSE TRTMNT FAC	\$3,382	\$0	-100%
Total: FACILITY INPATIENT		\$1,769,491	\$2,107,346	19%
FACILITY OUTPATIENT				
	HOME	\$1,164	\$3,295	183%
	INPATIENT HOSPITAL	\$10,448	\$0	-100%
	OUTPATIENT HOSPITAL	\$1,556,586	\$1,733,175	11%
	AMBULATORY SURGICAL CENTER	\$20,810	\$17,074	-18%
	HOSPICE	\$22,564	\$1,800	-92%
	RESIDNTL SUBSTANCE ABUSE TRTMNT FAC	\$110,990	\$0	-100%
	END-STAGE RENAL DISEASE TRTMT FAC	\$60,277	\$29,518	-51%
Total: FACILITY OUTPATIENT		\$1,782,840	\$1,784,863	0%
PROFESSIONAL				
	OFFICE	\$1,278,020	\$1,634,607	28%
	HOME	\$24,573	\$37,692	53%
	INPATIENT HOSPITAL	\$197,872	\$197,068	0%
	OUTPATIENT HOSPITAL	\$128,550	\$134,760	5%
	EMERGENCY ROOM-HOSPITAL	\$21,390	\$47,043	120%
	AMBULANCE - LAND	\$37,255	\$32,811	-12%
	OTHER PLACE OF SERVICE	\$2,929	\$45,719	1461%
Total: PROFESSIONAL		\$1,690,588	\$2,129,699	26%
PHARMACY				
	Pharmacy	\$1,954,500	\$1,716,003	-12%
Total: PHARMACY		\$1,954,500	\$1,716,003	-12%
Total: All		\$7,197,419	\$7,737,911	8%

23



High-Cost Claimant and Stop-Loss Analysis

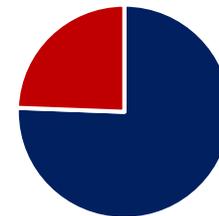
Specific Deductible: \$250,000

Claimants over \$50,000

Member	Relationship	Total Paid (Medical / Rx)	Specific Deductible	Percent of Specific Met	Excess of Loss Limit	Stop Loss Reibursement
Claimant 1	Dependent	\$497,523	\$250,000	199%	\$247,523	\$247,015
Claimant 2	Employee	\$361,789	\$250,000	145%	\$111,789	\$87,959
Claimant 3	Spouse	\$273,926	\$250,000	110%	\$23,926	\$23,064
Claimant 4	Dependent	\$269,500	\$250,000	108%	\$19,500	\$4,265
Claimant 5	Employee	\$229,833	\$250,000	92%	(\$20,167)	
Claimant 6	Employee	\$197,533	\$250,000	79%	(\$52,467)	
Claimant 7	Spouse	\$171,942	\$250,000	69%	(\$78,058)	
Claimant 8	Spouse	\$105,479	\$250,000	42%	(\$144,521)	
Claimant 9	Employee	\$73,600	\$250,000	29%	(\$176,400)	
Claimant 10	Employee	\$76,221	\$250,000	30%	(\$173,779)	
Claimant 11	Employee	\$69,745	\$250,000	28%	(\$180,255)	
Claimant 12	Dependent	\$63,045	\$250,000	25%	(\$186,955)	
Claimant 13	Employee	\$56,803	\$250,000	23%	(\$193,197)	
Claimant 14	Dependent	\$51,277	\$250,000	21%	(\$198,723)	
Total		\$2,498,216.00			\$383,238	\$362,303

24

Total Claims	\$7,737,911	
Large Claimats	\$2,498,216	32%



■ Total Claims ■ Large Claimats



Action Items

COMPLETED

- Effective 2/1/2022
- Implement new Rx formulary
 - Estimated savings:
\$205,793
- Review of claims through the month of February 2022 compared to previous year
- Received \$260,020 in Stop Loss reimbursements reducing the negative overall claim balance to \$280,849
- Contribution review

IN PROGRESS

- Utilization impact analysis (Renewal):
 - Emergency Room
 - Pharmacy spend
 - Hospital Utilization
 - Weight Loss Surgery

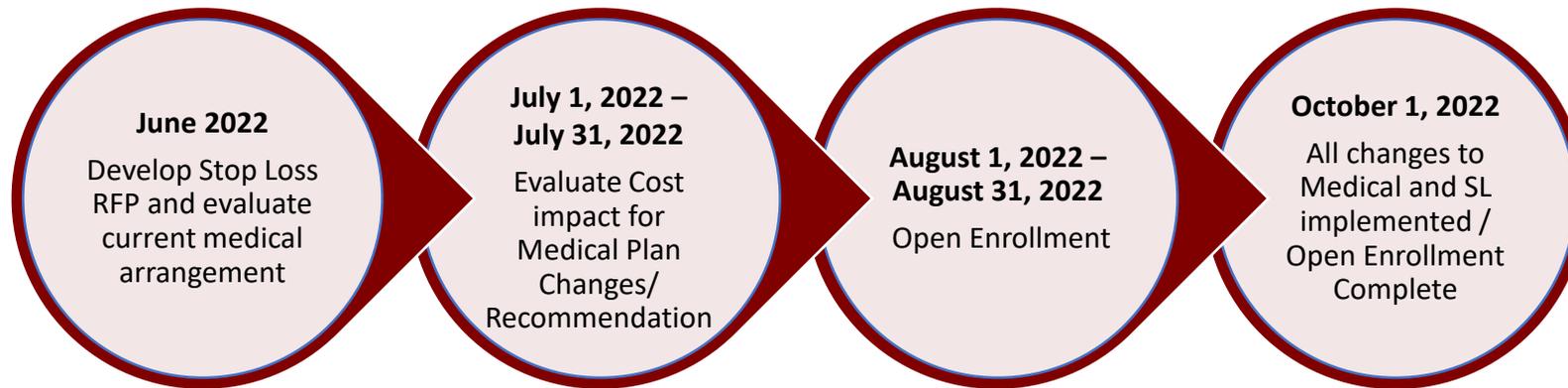
LONG TERM

- Ensure benefit plan is relevant to industry standard
- Direct Contract (Hospital & Direct Clinical/PCP)
- 3 Year Strategic Plan

25



Group Medical Renewal Timeline October 1, 2022





Thank you!

MCISD Tom Landry Stadium
Civil & Structural Repairs Home Side
Competitive Seal Proposal #520-21-0

May 4th 2022
MCISD School Board of Trustees Meeting
PROGRESS REPORT

General Contractor:	R&G Enterprises, LLC dba G&G Contractors
Contract Amount:	\$1,024,850.00
Revised Contract Amount (CO#2):	\$858,614,.91
Revised Contract Amount (CO#3):	\$1,014,590.41
Overall Completion:	25%

MILESTONES

Receipt of Bids:	April 22, 2021
Contract Time:	210 Days
Revised Contract Time (CO#03):	376 Days
Notice to Proceed:	July 28, 2021
Original Substantial Completion	February 23, 2022
Delays (Weather/AEP/CPs/COs):	44 Days
Delays (CO #3):	112 days
New Substantial Completion:	August 8, 2022
Original Final Completion:	March 25, 2022(30 Calendar Days after Substantial Completion)
New Final Completion:	September 7, 2022

Allowances

Contingency-bird screen under press box: \$25,000.00	0%	Balance: \$25,000.00
Contingency-Project Sign: \$2,000.00	0%	Balance: \$2,000.00
Contingency-for use according To owner’s written instructions: \$20,000.00	41.2%	Used: \$8,2411.88 Balance: \$11,758.12

Home Side Bleacher Area

Aluminum Bleacher and Ramp Repairs	20%	Complete
Cardinal Chairs Repairs/Replacement	0%	Complete
Flatwork in front of Building Repairs	0%	Complete
Demolition of Existing Piers (47 of 102)	46%	Complete
Repair of Existing Piers (21 of 102 have Reinforcement)	20.6%	Complete
Replacement of Galvanized Steel Columns	0%	Complete
Replacement of Galvanized Steels Cross Bracing	0%	Complete
Guard Rail & Barriers Installation	0%	Complete
Removing Existing Electrical Conduits (PR #3)	100%	Complete

MCISD TOM LANDRY STADIUM
CIVIL AND STRUCTURAL REPAIRS CSP #520-21-0
MCISD Board of Trustees Workshop
Meeting
May 4th, 2022



Status as of April 22nd

Updates:

Home Side Piers

- 22 of the 102 piers have had the Concrete pier broken per contract documents. (See Attachments)
- Pier A14 has wire damage (See Attachments)
- 21 of the 102 piers have had the Flowable fill poured in place.
- 21 of the 102 piers have had sonotube in place with concrete.
- Storm Water System Reroute (Change Order #7R1) is currently in progress.



HINOJOSA ENGINEERING, INC.

Civil Engineering • Structural Engineering

108 West 18th Street Mission, Texas 78572

Tel: (956) 581-0143 | Fax: (956) 581-2074

Registration Number F-908 | Expiration Date 09/30/2022

Date: 04/22/2022

Project Name: MCISD Tom Landry Stadium Civil & Structural Repairs Competitive Seal Proposal #520-21-0

Project Location: W 15th St., Mission, TX 78572

Comments: Damaged wire on Gridline A14.

Home side Damaged wire at A14



Comments:

- Contractor to repair the damaged wire.

Respectfully Submitted,

Alberto Trevino Sr.

Photos By: Antonio Navarro IV (Construction administrator)

Report Typed By: Antonio Navarro IV (Construction administrator)

Report Done By: Alberto Trevino Sr. (Structural Project Manager)



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Tel: (956) 581-0143 | Fax: (956) 581-2074

Registration Number F-908 | Expiration Date 09/30/2022

Date: 04/22/2022

Project Name: MCISD Tom Landry Stadium Civil & Structural Repairs Competitive Seal
Proposal #520-21-0

Project Location: W 15th St., Mission, TX 78572

Comments: 04-22-2022 Concrete removal from Piers.

Photo: 1

A1

- Concrete has been broken off the rebar.
- Pier has been excavated



Photo: 2

A2

- Concrete has been broken off the rebar.
- Pier has been excavated



Photo: 3

- Concrete has been broken off the rebar.
- Pier has been excavated

A3



Photo: 4

- Concrete has been broken off the rebar.
- Pier has been excavated

A4



Photo: 5

- Concrete has been broken off the rebar.
- Pier has been excavated

A5



Photo: 6

- Concrete has been broken off the rebar.
- Pier has been excavated

A6



Photo: 7

- Concrete has been broken off the rebar.
- Pier has been excavated

A7



Photo: 8

- Concrete has been broken off the rebar.
- Pier has been excavated

A8



Photo: 9

- Concrete has been broken off the rebar.
- Pier has been excavated

A9



Photo: 10

- Concrete has been broken off the rebar.
- Pier has been excavated

A10



Photo: 11

- Concrete has been broken off the rebar.
- Pier has been excavated

A11



Photo: 12

A12

- Concrete has been broken off the rebar.
- Pier has been excavated



Photo: 13

B15

- Concrete has been broken off the rebar.
- Pier has been excavated



Photo: 14

C2

- Concrete has been broken off the rebar.
- Pier has been excavated



Photo: 15

C5

- Concrete has been broken off the rebar.
- Pier has been excavated Sonotube present on pier.



Photo: 16

C6

- Concrete has been broken off the rebar.
- Pier has been excavated



Photo: 17

C8

- Concrete has been broken off the rebar.
- Pier has been excavated



Photo: 18

- Concrete has been broken off the rebar.
- Pier has been excavated

C10



Photo: 19

- Concrete has been broken off the rebar.
- Pier has been excavated

C11



Photo: 20

- Concrete has been broken off the rebar.
- Pier has been excavated

E15



Photo: 21

- Concrete has been broken off the rebar.
- Pier has been excavated

E16



Photo: 21

- Concrete has been broken off the rebar.
- Pier has been excavated

F16



Notice: Observation and/or statements made on this document do not affect or replace project plans, specifications, or contractual requirements.

Respectfully Submitted,
Alberto Trevino Sr.

Photos By: Antonio Navarro IV (Construction Administrator)
Report Typed By: Antonio Navarro IV (Construction Administrator)
Report Done By: Alberto Trevino Sr. (Structural Project Manager)



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Civil Engineering • Structural Engineering

108 West 18th Street Mission, Texas 78572

Tel: (956) 581-0143 | Fax: (956) 581-2074

Registration Number F-908 | Expiration Date 09/30/2022

Date: 04-22-2022

Project Name: MCISD Tom Landry Stadium Civil & Structural Repairs Competitive Seal Proposal #520-21-0

Project Location: W 15th St., Mission, TX 78572

Comments: 04-22-2022 Poured Piers

Photo: 1

B1

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 2

B2

- Concrete pier has been poured.
- Sonotube has been removed from the pier



<p>Photo: 3</p> <ul style="list-style-type: none"> • Concrete pier has been poured. • Sonotube has been removed from the pier 	<p>B3</p> 
<p>Photo: 4</p> <ul style="list-style-type: none"> • Concrete pier has been poured. • Sonotube has been removed from the pier 	<p>B4</p> 
<p>Photo: 5</p> <ul style="list-style-type: none"> • Concrete pier has been poured. • Sonotube has been removed from the pier 	<p>B5</p> 

Photo: 6

B6

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 7

B7

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 8

B8

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 9

B9

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 10

B10

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 11

B11

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 12

- Concrete pier has been poured.
- Sonotube to be removed from the pier

B12



Photo: 13

- Concrete pier has been poured.
- Sonotube has been removed from the pier

C1



Photo: 14

- Concrete pier has been poured.
- Sonotube has been removed from the pier

C3



Photo: 15

C4

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 16

C7

- Concrete pier has been poured.
- Sonotube debris to be removed from the pier



Photo: 17

C9

- Concrete pier has been poured.
- Sonotube has been removed from the pier



Photo: 18

C12

- Concrete pier has been poured.
- Sonotube debris to be removed from the pier



Photo: 19

C13

- Concrete pier has been poured.
- Sonotube to be removed from the pier



Photo: 20

C14

- Concrete pier has been poured.
- Sonotube to be removed from the pier



Photo: 21

C17

- Concrete pier has been poured.
- Sonotube to be removed from the pier



Notice: Observation and/or statements made on this document do not affect or replace project plans, specifications, or contractual requirements.

Respectfully Submitted,
Alberto Trevino Sr.

Photos By: Antonio Navarro IV (Construction Administrator)
Report Typed By: Antonio Navarro IV (Construction Administrator)
Report Done By: Alberto Trevino Sr. (Structural Project Manager)



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108 West 18th Street Mission, Texas 78572

Tel: (956) 581-0143 | Fax: (956) 581-2074

Registration Number F-908 | Expiration Date 09/30/2022

Date: 04/22/2022

Project Name: MCISD Tom Landry Stadium Civil & Structural Repairs Competitive Seal Proposal #520-21-0

Project Location: W 15th St., Mission, TX 78572

Comments: Change Order #7R1 in progress.

Home side RCP Removal



Comments:

- Contractor has saw cut and removed portions of flatwork.
- Contractor has dug out and removed areas of flowable fill.
- Contractor has added a portion compacted dirt

Respectfully Submitted,

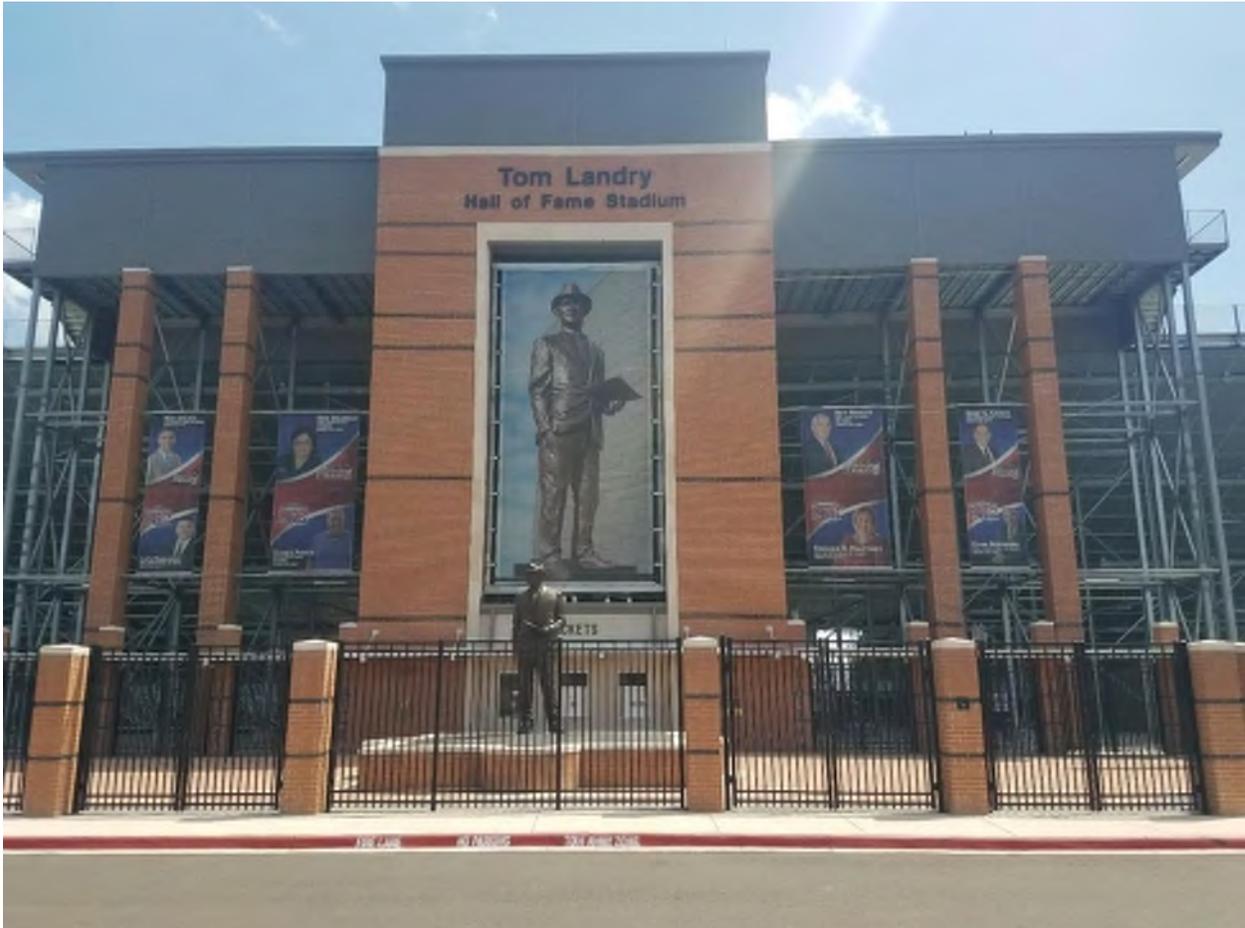
Alberto Trevino Sr.

Photos By: Antonio Navarro IV (Construction administrator)

Report Typed By: Antonio Navarro IV (Construction administrator)

Report Done By: Alberto Trevino Sr. (Structural Project Manager)

**MCISD TOM LANDRY STADIUM
VISITOR'S SIDE
CIVIL AND STRUCTURAL REPAIRS
CSP #500-22-4
MCISD Board of Trustees Workshop Meeting
May 04, 2022**



Status as of April 22, 2022

Updates:

Visitor's Side Piers

- 18 pier locations along gridline A have been dug out.
- 5 piers along gridline B have been dug out.
- Shoring material on site.
- Construction fence installation in progress.

MCISD Tom Landry Stadium
Civil & Structural Repairs
Visitor's Side
Competitive Seal Proposal #500-22-4

May 04, 2022

MCISD School Board of Trustees Meeting

PROGRESS REPORT

General Contractor: Terra Fuerte Construction, LLC
Contract Amount: \$489,000.00
Overall Completion: 1%

MILESTONES

Receipt of Bids: March 31, 2022
Contract Time: 143 Days
Notice to Proceed: April 21, 2022
Original Substantial Completion: September 11, 2022
Delays (Weather/AEP/CPs/COs): 0 Days
Delays: 0 Days
New Substantial Completion: September 11, 2022
Original Final Completion: October 11, 2022 (30 Calendar Days after Substantial Completion)
New Final Completion: October 11, 2022

Allowances

Contingency-Project Sign: \$2,500.00	0%	Balance: \$2,500.00
Contingency-for use according To owner's written instructions: \$50,000.00	0%	Balance: \$50,000.00

Visitor's Side Bleacher Area

Aluminum Bleacher and Ramp Repairs	0%	Complete
Demolition of Existing Piers	0%	Complete
Repair of Existing Piers	0%	Complete
Replacement of Galvanized Steel Columns	0%	Complete
Replacement of Galvanized Steels Cross Bracing	0%	Complete
Excavation at Pier Location (27 of 54)	50%	Complete
Shoring Installation	0%	Complete



HINOJOSA ENGINEERING, INC.

Civil Engineering • Structural Engineering

108 West 18th Street Mission, Texas 78572

Tel: (956) 581-0143 | Fax: (956) 581-2074

Registration Number F-908 | Expiration Date 09/30/2022

Date: 04-22-2022

Project Name: MCISD Tom Landry Stadium Civil & Structural Repairs Visitor's Side Competitive Seal Proposal #500-22-4

Project Location: West 15th St, Mission, TX 78572

Comments: Progress Report at MCISD Tom Landry Stadium Visitor's Side

Photo: 1

- Construction Fencing installation in progress.

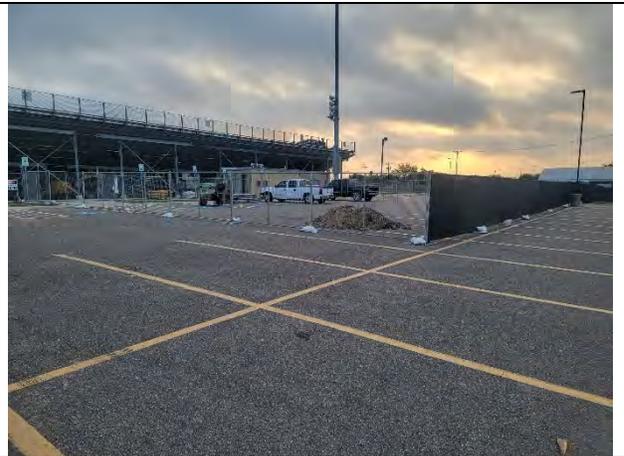


Photo: 2

- Shoring Material stored at site.



Photo: 3

- Shoring Material stored at site.



Photo: 4

A5

- 18 pier locations along Gridline “A” have been dug out.



Photo: 5

- 18 pier locations along Gridline “A” have been dug out.



Photo: 6

- Intermediate fencing has been removed for access between bays.



Photo: 7

B12

- 9 pier locations along Gridline “B” have been dug out.



Photo: 8

B16

- 9 pier locations along Gridline “B” have been dug out.



Photo: 9 **B17**

- 9 pier locations along Gridline “B” have been dug out.
- Existing electrical conduits thru piers.



Photo: 10 **B18**

- 9 pier locations along Gridline “B” have been dug out.



Photo: 11

- 9 pier locations along Gridline “B” have been dug out.
- Existing electrical conduits thru piers.



Notice: Observation and/or statements made on this document do not affect or replace project plans, specifications, or contractual requirements.

End of Progress Report

Respectfully Submitted,
 Alberto Treviño Jr.
Civil Construction Administrator

SUBJECT: Consideration and Approval of Project and Proposed Budget for the Mission Aquatic Center Boiler Project – DBR Engineering

PRESENTER: Rick Rivera, Assistant Superintendent for Operations

BACKGROUND INFORMATION

On April 29, 1986, the Mission CISD and the City of Mission entered into a 50-year lease agreement to share in the use and maintenance of the North Side Swimming Pool. This pool is located on the corner of Nicholson Avenue and West 15th Street and MCISD property on the southwest property corner of Mission High School.

On December 14, 1988, an amendment to the lease agreement under section 7 was prepared which stated that the City of Mission, as Lessee, shall pay for the following utilities furnished to the facilities for the term of this lease: water, electricity, and telephone service. MCISD, as Lessor, shall pay for and determine the usage for the following utilities for the term of this lease: gas.

On or about March 27, 1989, a revision to the lease agreement was prepared, "Joint Venture Agreement Swimming Pools". This revision included Governance, Scope of Joint Venture, Operating Personnel, Revenue, and Expenses.

On April 26, 2004, an amendment to the lease agreement was prepared which deleted section 10 of the original lease agreement. The new provision added stipulated that equipment for the operation of the pools purchased, alterations, repairs, and improvements under \$2,000.00 shall be debited to the Swimming Pool Enterprise Fund and any expenses as such over \$2,000.00 shall be divided evenly between the Lessor and Lessee, provided that the Mission City Commission and the MCISD Board of Trustees provide prior written approval.

On April 16, 2008, at the Regular Board of Trustees meeting, the Board approved an Inter-local Agreement between the City of Mission and MCISD for Swimming Facility Operations. The facilities subject to this agreement are the two swimming facilities located at 115 S. Mayberry Road and the North Side Swimming Pool. The purpose of this agreement is to provide for the joint operation of the Facilities, partly through the use of an existing Aquatics Fund. The parties have determined that this agreement will result in improved services being provided more economically and efficiently to their respective constituents. The parties agree to items such as the City's Duties, MCISD's Duties, Aquatics Fund, and Miscellaneous Responsibilities. This agreement supersedes, takes precedent over, and replaces any other joint venture or inter-local agreement between the parties related to the funding and operation of the Facilities.

For quite some time the pool has had numerous maintenance issues and the swimming lanes are not regulation distance lanes for our students to either practice or compete in. The pool has heating, drain, and filtration maintenance issues which will require major renovation construction repairs.

In March of 2014, MCISD and the City of Mission agreed to enter into a Memorandum of Understanding (MOU) to conduct a feasibility study on the present condition of the pool and on what is needed to correct these issues. Along with that, consideration is to be given to possibly enclosing the pool and making the needed adjustments to make this into a pool with the proper lanes and equipment for competition, such as the addition of bulkheads, starting blocks, etc... The feasibility study expense will be

shared in equal parts with the District and the City. However, the City will continue to retain all the fiduciary responsibilities as they currently do.

At the Regular Board of Trustees meeting of March 19, 2014, the Board approved the MOU, it addressed how and who will be responsible for the hiring of the firm to conduct the feasibility study. Currently, the City is drafting its own MOU and will combine it with ours and will present it at the next City Council meeting for their consideration and approval. The feasibility study will be the first part of a three-phase process. The feasibility study is to be conducted by C.T. Brannon Corporation Aquatic Consultant at a fee of \$12,850.00 of which both entities will share in the cost equally. MOUs will be required for all three phases of the study listed below.

Phase I – Feasibility Study

Phase II – Construction

Phase III – Maintenance

At the Facilities Committee Meeting held on Wednesday, June 04, 2014, the feasibility report completed by the C.T. Brannon Corporation, Aquatic Consultant, was presented by Administration. The report consisted of an executive summary, general information, design information, compliance with state standards, Americans with Disabilities Act, pool enclosure, recommended project summary, projected costs, operating costs, revenues, and a time for design and construction.

On or about December 10, 2014, my office received from the City of Mission the complete agreement that the City had received from C.T. Brannon, which is the same firm that conducted the feasibility study for the North Side Pool. Based on this document the City Council was drafting the inter-local agreement.

On December 17, 2014, I corresponded with Ms. Aida Lerma, City of Mission Deputy City Manager advising her that I had reviewed the agreement and exhibits and questioned why on Exhibit "B" under the section of "Specific Exclusions", most notably items #2 and #6, why the entire complex was not being engineered and designed to comply with all ADA requirements and recommendations listed in C.T. Brannon's feasibility report. I advised her that MCISD and our legal counsel would address this issue and that possibly we would not be able to use this facility if not in complete ADA compliance.

On Friday, December 19, 2014, Ms. Aida Lerma, Mr. Martin Garza, Mission City Manager and I met to discuss the currently proposed scope of work, the exhibits, ADA compliance issues, the feasibility report, and the MOU. Notes of the meeting are below:

- the City of Mission currently has approved funding for only those items listed in the report and wishes to begin the improvements as soon as possible
- the approximate budget for all fees and construction is \$750,000.00 with MCISD to pay half
- the Professional Services fee for C.T. Brannon Corp. is \$48,850.00
- the final professional services agreement between the owner and the engineer will need to state that if there is any litigation all potential hearings will be held in our county (Hidalgo County)
- We discussed exhibit "B" under Scope of Services the installation of a floating bulkhead necessitating the lengthening of the swimming pool. As discussed, the

current pool is a 50-meter pool and under current UIL swim meet rules the swimmers compete in 25-yard racing, not 25 meters so extending the pool is not needed to split the pool into two 25 yard competition pools, however, the depth at one end will need to be adjusted

- under Specific Exclusions under items #2 and #6 it notes that **not** all ADA modifications are included and if so they would be additional services
- As discussed MCISD may require that ALL ADA modifications must be included in this project; the City of Mission only has the approved budget to work with and it may not include enough for all the ADA modifications. If all ADA compliance modifications are required by MCISD we would solely bear the expense of those
- a meeting with Mr. Brannon, the City of Mission, and MCISD will be needed to finalize the agreement and scope of work

On January 07, 2015, a local agreement drafted by our legal counsel was sent to Mr. Garza and Ms. Lerma. Ms. Lerma, in response, stated that at this time we just needed an agreement where the City and the District agree to share the expenses equally to engage the professional services of C.T. Brannon for the “blueprint” of the North Side pool and that this needs to be the next step before signing off on the MCISD sent inter-local agreement which addressed the estimated cost of construction for the pool. She also stated that we needed to engage C.T. Brannon for the design and scope of work which has a cost of \$48,850.00 and that the agreement initially sent by the City was to establish this partnership.

On Wednesday, January 21, 2015, at the Regular Board of Trustees meeting, Administration recommended discussion and possible direction on entering into an inter-local agreement with the City of Mission to procure the professional services of C.T. Brannon for the design, engineering, and scope of work at the North Side Swimming Pool as per the MOU, Scope of Work and Exhibits initially submitted by the City.

As per the feasibility report of May 15, 2014, numerous ADA compliance issues are required to be addressed to meet current laws and standards which are **not** being addressed currently.

The currently proposed scope of work entails lengthening the 50-meter pool and installing a bulkhead to be able to make two (2) 25-meter pools to be able to have two 25-meter races run concurrently. This is **not** needed due to UIL swimming meet races swim 25-yard lanes and not 25-meter lanes, thus the current 50-meter pool can accommodate the bulkhead which splits the pool into the needed 25-yard UIL required competition lanes. (See an exhibit of the University of Texas pool) The depth at one end of the pool will need to be addressed to meet safety requirements and starting blocks will need to be installed to have two competition pool areas. The natatorium, pool enclosure, is not being considered at this time due to cost.

After the Board of Trustees discussion, the Board directed Administration to continue working with the City of Mission and advise them that all ADA compliance issues will need to be addressed if we were to enter into an MOU for the renovation of the North Side swimming pool.

On Wednesday, February 11, 2015, at the Regular Board of Trustees meeting, the MOU agenda item was again presented along with the approval of the project/budget, procurement process, and the selection of an engineer. Due to not having an

established project estimate and the scope of work still uncertain, these items were “pulled” from discussion and meetings were to continue.

On April 21, 2015, a newly revised feasibility report was presented by C.T. Brannon Corp. with recommended renovations and options, however, items concerning swim coach preferences still needed to be addressed, specifically, the bulkheads were in question.

On June 09, 2015, MCISD received the latest report from Brannon dated May 29, 2015, that included the majority of items requested including addressing all ADA modifications, building renovations, and coach’s requirements, this is listed as an option “E”. The type of bulkhead to be used is still in question with the swim coaches from both MHS and VMHS.

If we are to proceed with this project an MOU is required to supersede all other previous agreements and MCISD will now take back full ownership and responsibility for the Mission North Side Swimming Pool. This new agreement will require MCISD Board of Trustees discussion and consideration and similarly with the Mission City Commission. Points of interest to include and are not limited to:

- MCISD to be responsible for the process of procuring all necessary services for the project
- The City of Mission agrees to jointly share the costs in correcting all ADA compliance issues within a monetary limitation to be determined
- Consideration of reviewing and possibly dissolving the current lease agreement with the City of Mission concerning the North Side swimming pool complex with MCISD taking over full maintenance
- Consideration to be given should the City want to lease the pool complex during the summer months

Initially, the City of Mission was proposing a memorandum of understanding (MOU) for partial renovations to the North Side Swimming Pool and the hiring of C.T. Brannon Corp. as the aquatic engineer to design and oversee this project. The initial proposed budget by the City was for \$750,000.00 and MCISD was to share in half this cost plus half the expense of Brannon’s fee. This proposal did not include all required renovations for the pool to be in current ADA compliance thus discussions are continuing for the needed renovations. A preliminary cost estimate for possible descriptions of work at the pool has been done, these cost estimates were taken from Brannon’s latest feasibility study and are subject to the scope of work additions, deletions, and modifications. Study cost estimates were used for the preliminary budget and may be subject to change depending on the final scope of work, final engineering and design, and contractor proposals should we proceed with the project. The preliminary cost estimate is approximately \$1,288,932.00 which includes estimated construction costs, soft costs, engineering fees, and a contingency allowance.

Before soliciting bids or proposals for this project, Texas Education Code 44.031(a) requires the board of a school district, considering a construction project to take the following action.

1. The board must consider the method of delivery that provides the best value for this project. The administration recommends competitive sealed proposals as the method of delivery due to the nature of the project.

2. Selection criteria for the project must also be considered. Attached is a copy of the recommended selection criteria used for previous District large-scale projects.
3. The Board must designate the selection committee to evaluate and rank the proposals.

(This was reviewed and approved by the Purchasing Department)

If the MOU is approved along with the project and estimated proposed budget, we will move forward to recommend consideration and approval of the procurement method.

If MCISD is to proceed with this project, The Board of Trustees must take the following action in accordance with Education Code 44.035.

Select or designate an engineer or architect to prepare construction documents for the project. The engineer or architect selected or designated will have full responsibility for complying with the Texas Engineering Practice Act (Article 3271a, Vernon's Texas Civil Statutes) or Chapter 478, Acts of the 45th Legislature, Regular Session, 1937 (Article 249a, Vernon's Texas Civil Statutes), as applicable.

If the engineer or architect is not a full-time employee of the District, the Board must select the engineer or architect based on demonstrated competence and qualifications as provided by Section 2254.004, Government Code.

The selected architect/engineer along with preparing construction documents will be required to provide MCISD with an estimated project budget.

At the Regular Board of Trustees Meeting held on Wednesday, September 09, 2015, the Board approved, a new MOU with the City of Mission to supersede all previous agreements. The Board also approved the project and estimated the proposed budget and the procurement method and moved forward to recommend consideration and approval of the aquatic engineering services of C.T. Brannon Corporation. The Estimated cost is \$1,288,932.00 with the estimated City of Mission commitment would be \$405,000.00 and MCISD commitment would be \$883,932.00.

At the Regular Board of Trustees Meeting held on Wednesday, September 14, 2016, the Board approved the following, before the previous MOU was superseded this project was already in discussion, and a preliminary schematic design phase with the City of Mission. Numerous meetings had already been held with City Officials, MCISD Administration, and Swim Coaches from both High Schools. With the new MOU MCISD became responsible for the project with the City contributing to the renovations. MCISD Administration, the Athletic Director and Swim Coaches have continued design meetings, thus, Consideration and Approval of the Final Design for the Northside Swimming Pool Project.

Note: Advertisements in the local newspapers and at the Association of General Contractors Office (AGC) were posted on September 18, 2016, and September 25, 2016, for the new design. A pre-proposal meeting was held on Tuesday, September 27, 2016, at 10:00 A.M. at Central Office. Proposals were to be publicly opened on Tuesday, October 04, 2016, at 4:00 P.M. at Central Office. No proposals were submitted.

Since there were no initial proposals submitted re-advertisements in the local newspapers and at the Association of General Contractors Office (AGC) were posted on October 16, 2016, and October 23, 2016, for the design. A pre-proposal meeting was

held on Tuesday, October 25, 2016, at 11:00 A.M. at Central Office. Proposals were publicly opened on Tuesday, November 01, 2016, at 4:00 P.M. at Central Office. Only one proposal was submitted by H2O Construction Services Inc. from Harlingen, Texas. Pre-ranking of the proposal was conducted by Mr. Roosevelt Rios and Mr. Albert Rodriguez on November 01, 2016.

At the Facilities Committee meeting held on Wednesday, November 02, 2016, the Committee reviewed the firm's pre-ranking and the lone proposal.

H2O Const. Proposal Base Bid:	\$1,855,200.00
Alternates (6):	<u>\$ 85,000.00</u>
Total Proposal:	\$1,940,200.00

Base Bid:	\$1,855,200.00
Const. Budget:	<u>\$ 917,250.00</u>
Over Budget:	\$ 937,950.00

Base Bid w/Alts.:	\$1,940,200.00
Const. Budget:	<u>\$ 917,250.00</u>
Over Budget:	\$1,022,950.00

At the Regular Board of Trustees meeting held on Wednesday, November 09, 2016, the Board rejected all proposals and re-directed the Administration to re-design and re-advertise the project to try to meet the approved budget.

Since there was a change of design submitted re-advertisements in the local newspapers and at the Association of General Contractors Office (AGC) were posted on April 16, 2017, and April 23, 2017, for the design. A pre-proposal meeting was held on Thursday, April 20, 2017, at 10:00 A.M. at Central Office. Proposals will be publicly opened on Tuesday, May 02, 2017, at 4:00 P.M. at Central Office. Pre-ranking of proposals was conducted by Mr. Roosevelt Rios, Mr. Adrian Hernandez, and Albert Rodriguez on May 02, 2017.

Pre-ranking of proposals by the Administration is merely a district process to pre-check if all requested documents and information in the Request for Proposals (RFP) were submitted before the Evaluation and Selection Committee's formal evaluation. The pre-ranking of proposals is strictly unofficial. The Request for Proposal (RFP) package includes document CSP – 00350 Evaluation and Selection Criteria for Competitive Sealed Proposals which defines this portion of the procurement process. The District Evaluation and Selection Committee is comprised of three (3) Board of Trustees Facilities Committee Members and one (1) appointed Administration Staff. The Evaluation and Selection Committee will evaluate, rank, and publish all proposals. The Evaluation and Selection criteria have been approved by the Mission C. I. S. D.'s Board. Once the M. C. I. S. D. Board of Trustees approves the ranking, the District Evaluation and Selection Committee will then proceed to negotiate a contract with the highest-ranking Proposer.

Note: Currently the MCISD swim team and the athletic department has an MOU with the City of Mission to utilize both the Mayberry and Bannworth Park swimming facilities and this will continue while the Northside Pool is out of commission.

Re-advertisement for proposals will be only for the work to be done on the pool itself and all other required pool equipment. All other construction work done on the dressing and shower rooms and other buildings will be completed by MCISD Maintenance department staff.

At the Special Facilities/Environment Committee meeting held on Wednesday, May 10, 2017, three proposals were submitted for this project and were ranked by the Facilities Committee as per MCISD guidelines and procedures.

At the Regular Board of Trustees meeting held on Wednesday, May 10, 2017, the Board considered the rankings and approved entering into negotiations with the top-ranked firms in the order selected. Base proposals with alternates listed are below:

Company	Base Proposal	Days	Points
Poolart:	\$1,605,958.00	180	(275.70)
Alt. #1 Modify rim/increase depth:	\$ 49,071.00		
Alt. #2 Dig lower/increase depth:	\$ 39,092.00		
Alt. #3 Delete wall tile/plaster for epoxy:	\$ 133,760.00		
Alt. #4 Delete bulkheads install wall:	(\$ 33,422.00) deduct		
Alt. #5 Install timing system:	\$ 55,307.00		
Alt. #6 Place roof on equip. room:	<u>\$ 14,807.00</u>		
TOTAL:	<u>\$1,864,573.00</u>		
Paddock Southwest:	\$1,747,960.00	180	(252.42)
Alt. #1 Modify rim/increase depth:	\$ 14,700.00		
Alt. #2 Dig lower/increase depth:	\$ 41,500.00		
Alt. #3 Delete wall tile/plaster for epoxy:	\$ 225,000.00		
Alt. #4 Delete bulkheads install wall:	(\$ 177,500.00) deduct		
Alt. #5 Install timing system:	\$ 35,000.00		
Alt. #6 Place roof on equip. room:	<u>\$ 13,720.00</u>		
TOTAL:	<u>\$1,900,380.00</u>		
Gold Medal Pools:	\$2,471,864.94	180	(223.72)
Alt. #1 Modify rim/increase depth:	\$ 76,500.00		
Alt. #2 Dig lower/increase depth:	\$ 68,478.33		
Alt. #3 Delete wall tile/plaster for epoxy:	\$ 365,662.66		
Alt. #4 Delete bulkheads install wall:	(\$ 74,616.67) deduct		
Alt. #5 Install timing system:	\$ 47,438.56		
Alt. #6 Place roof on equip. room:	<u>\$ 44,971.67</u>		
TOTAL:	<u>\$3,000,299.49</u>		

Note: All alternates are additional requests from MCISD Coaches

Initial project negotiations were held on Tuesday, May 16, 2017, with Mr. Sean Roy, Pool Art, Mr. Albert Rodriguez, and Mr. Adrian Hernandez. Pool Art has submitted their Best and Final Offer (BAFO) for the base proposal along with alternates. At the Facilities Committee meeting held on Wednesday, June 7, 2017, this agenda item was presented and discussed along with Coach Ibarra, Athletic Director, and Mr. David Colunga, MHS Swim Coach who requested that only alternate #1 be accepted. A timing system would be purchased directly by the Athletic Department.

Company	Original Base Proposal	Days
Poolart:	\$1,605,958.00	180 Days
Alt. #1 Modify rim/increase depth:	\$ 49,071.00	
Alt. #2 Dig lower/increase depth:	\$ 39,092.00	
Alt. #3 Delete wall tile/plaster for epoxy:	\$ 133,760.00	

Alt. #4 Delete bulkheads install wall:	(\$ 33,422.00) deduct	
Alt. #5 Install timing system:	\$ 55,307.00	
Alt. #6 Place roof on equip. room:	<u>\$ 14,807.00</u>	
TOTAL:	\$1,864,573.00	
Poolart BAFO:	\$1,592,043.00	180 Days
Alt. #1 Modify rim/increase depth:	\$ 49,071.00	
Alt. #2 Dig lower/increase depth:	\$ 39,092.00	
Alt. #3 Delete wall tile/plaster for epoxy:	\$ 126,961.00	
Alt. #4 Delete bulkheads install wall:	(\$ 33,422.00) deduct	
Alt. #5 Install timing system:	\$ 44,206.00	
Alt. #6 Place roof on equip. room:	<u>\$ 14,807.00</u>	
TOTAL:	\$1,827,088.00	

Construction Cost: \$1,641,114.00

At the Regular Board of Trustees meeting held on Wednesday, June 21, 2017, the Board approved the following, the best and final offer (BAFO) from Poolart for \$1,641,114.00. Notice to Proceed (NTP) was issued on August 07, 2017, with a substantial completion date of February 02, 2018.

Poolart BAFO:	\$1,592,043.00	180 Days
Alt. #1 Modify rim/increase depth:	<u>\$ 49,071.00</u>	
Total Construction Cost:	\$1,641,114.00	

At the Regular Board of Trustees meeting held on Wednesday, October 11, 2017, the Board approved the following, Consideration and Approval of CO #01 to "Credit" for the 25 Yard/Meter Lane Line for the North Side Swimming Pool Project.

Original Contracted	
25 yard lane line 9 @ \$403.68:	\$3,633.12
25 meter lane line 9 @ \$419.92:	<u>\$3,779.28</u>
Net change (Credit)	\$ 146.16

At the Regular Board of Trustees meeting held on Wednesday, January 24, 2018, the Board approved the following items:

Consideration and Approval of Change Order #02 to Change Plumbing Support System at Equipment Room for the North Side Swimming Pool Project.

Contingency Balance:	\$50,000.00
Change Order #02:	<u>\$ 1,686.68</u>
Balance:	\$48,313.32

Consideration and Approval of Change Order #03 for Nine (9) Additional Delay Days for the North Side Swimming Pool Project. The new substantial completion date of February 11, 2018.

Consideration and Approval of Change Order #04 for New Pool Deck Drain Removal for the North Side Swimming Pool Project

Contingency Balance:	\$48,313.32
Change Order #04:	<u>\$ 4,459.53</u>
Balance:	\$43,853.79

Consideration and Approval of Change Order #05 to Install Jack Stands and Concrete Repair for the North Side Swimming Pool Project

Contingency Balance:	\$43,853.79
Change Order #5:	<u>\$ 3,394.84</u>
Balance:	\$40,458.95

As per Poolart and C.T. Brannon Corp., the North Side Swimming Pool Project was completed by the substantial completion date of Sunday, February 11, 2018. The project was substantially complete as per the contractual timeline and no liquidated damages are pending for substantial. The completion date is set for March 13, 2018.

At the Regular Board of Trustees Meeting held on March 21, 2018, the Board approved Consideration and Approval of Substantial/Final Completion, Less Betterment Fund Allowance, and Final Payment, Less Liquidated Damages for the North Side Swimming Pool Project. The project is anticipated to reach “final” completion by the due date and no liquidated damages will be pending. The allowance to “Credit” back is:

Credit for signage allowance:	\$ 5,000.00
Credit for remaining Owner’s Contingency:	<u>\$40,458.95</u>
Total Credit back:	\$45,458.95

Preliminary Total Construction Cost Estimate: Incl. soft costs

C.T. Brannon Aquatics Engineering Fee: \$65,000.00

Estimated Construction Cost:	\$917,250.00
Estimated Soft Costs:	\$371,682.00
Estimated Total Costs:	\$1,288,932.00

Est. City of Mission Commitment: \$405,000.00

Est. MCISD Commitment: \$883,932.00

ADMINISTRATIVE CONSIDERATIONS

The boiler began experiencing mechanical issues and it became difficult to maintain appropriate water temperatures. The boiler at the pool was assessed by our on-call engineer and determined to be able to continue providing sufficient heating of water at the pool. The installation of a 2nd boiler will assist in supplementing the original boiler to keep appropriate water temperatures thus, we present consideration and approval of the project and proposed budget for the Mission Aquatic Center Boiler – DBR Engineering.

The administration will use competitive sealed proposals (CSP’s) as the procurement method as approved by the Board of Trustees in the February 2021 Board of Trustees meeting. This method was approved as the primary default method for projects.

FUNDING SOURCE AND AMOUNT

General Funds

Preliminary Total Construction Cost Estimate: Incl. soft costs

DBR Engineering Fee: \$7,540.00

Estimated Construction Cost:	\$90,000.00
Estimated Soft Costs:	\$4,000.00
Estimated Contingency 10%:	<u>\$9,000.00</u>
Estimated Total Costs:	\$110,540.00

RECOMMENDATION

This agenda item was presented at the Board of Trustees Workshop on Wednesday, May 04, 2022.

Administration presents Consideration and Approval of Project and Proposed Budget for the Mission Aquatic Center Boiler Project – DBR Engineering

EXHIBIT

N/A

CONTACT PERSONS

Rick Rivera, Assistant Superintendent for Operations

Martin Castaneda, Director of Maintenance

Adrian Hernandez, Coordinator for Project & Energy Management

Adan Rivera, Assist. Coordinator for Maintenance

SUBJECT: Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Child Nutrition Program (CNP) Freezer Replacement Project – DBR Engineering

PRESENTER: Ricardo Rivera, Assistant Superintendent for Operations

BACKGROUND INFORMATION

Child Nutrition Program is needing to repair the existing refrigeration system that feeds the bulk storage freezer with a newer system that can add additional capacity. An assessment was done back on December 18, 2019, by DBR Engineering. DBR Engineering assessed that the refrigeration circuits are separate, they are connected to a single condensing unit. The current unit has a circuit that is not operational. It is the desire of the Child Nutrition Program (CNP) to replace the system with a new system that utilizes one refrigeration condensing unit with a matching evaporator, this allows for greater reliability to the system and an increased capacity for the system for future growth.

The administration will use competitive sealed proposals (CSPs) as the procurement method as approved by the Board of Trustees in the February 2021 Board of Trustees meeting. This method was approved as the primary default method for projects.

At the Regular Board meeting held on August 11, 2021, the board approved Utilizing the On-call Professional Services for the Child Nutrition Program Freezer Project – DBR MEP Engineering with an estimated project cost is \$100,000.00.

At the Regular Board meeting held on November 10, 2021, the Board approved the Schematic Design for the Child Nutrition Program (CNP) Freezer Project. Designs have been reviewed, approved, and signed off by CNP Director Ms. Rosie Woodrum and CNP Staff.

ADMINISTRATIVE CONSIDERATIONS

Frist Advertisements in the local newspapers were posted on December 08, 2021, and December 15, 2021. Proposals bid opening was January 04, 2022, no bidders submitted a proposal. Advertisements were extended for two more weeks, one bid was submitted but was placed on hold by the administration, due to more information being needed from the professional design team DBR Engineering on this project. On Feb. 11, 2022, Administration then posted on Buy Board to see if any vendors want to submit a bid. After posting on Buy Board for several weeks on Feb. 25, 2022, no bidders were received from Buy Board.

The process is for the submittals to be reviewed by the Purchasing Department Staff and the Administration Ranking Team to assure that firms meet the criteria based on demonstrated expertise, competence, and qualifications. Pre-ranking was done and after the review, Administration will then present the recommended firm to be reviewed and ranked in order of selection. The recommendations will then be presented for approval at the next sequential Board of Trustees meeting and the Administration will then enter into negotiations in the order of selection.

Administrations pre-ranking was conducted on Friday, April 29, 2022 by Ms. Dora Garcia, Ms. Daisy Cuevas, Mr. Adan Rivera, Mr. Adrian Hernandez and Mr. Martin Castaneda.

<u>Company Name</u>	<u>Base Bid</u>	<u>Days</u>
Aircool Tech. -ACT Corp.	\$254,870.00	120

FUNDING SOURCE

General Fund

Est. Project Budget:	\$100,000.00
Project Contingency 20%:	\$ 20,000.00
Est. Professional Services 12%:	<u>\$ 12,000.00</u>
Est. Total Project Cost:	\$132,000.00

RECOMMENDATION

This agenda item was presented at the Board of Trustees Workshop on Wednesday, May 04, 2022.

Administration presents Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Child Nutrition Program (CNP) Freezer Replacement Project – DBR Engineering

EXHIBIT:

Bid Tabulation Form

CONTACT PERSONS

Ricardo Rivera, Assistant Superintendent for Operations

Dora Garcia, Director for Budget and Finance

Adrian Hernandez, Coordinator for Project & Energy Management

Mission Consolidated Independent School District
 Tabulation Form
 Child Nutrition Program Freezer Replacement
 CSP # 500-22-2

VENDOR NAME:		Aircool Tech - ACT Corp		
		Contact Name:		Samuel Cantu
		Phone #		956-702-8700
		Email		
Qty	Detailed Desc. - color, size, etc.	Note	Bid	Days
1	Base Proposal - Child Nutrition Program Freezer Replacement		\$ 254,870.00	120

Notes:	Only one bid was submitted for this project.
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Mission Consolidated Independent School District
 Child Nutrition Program Freezer Replacement CSP # 500-22-2
 Bid Ranking

Contractors		Aircool Tech ACT Corp	
Proposal Submission			
	Complete Proposal		x
	Bid Bond - 00410		x
CRITERIA		Max Points	
Monetary Value - 35 points			
1	Base Proposal and/or Alternate(s) selected by Owner. Based on proposals submitted, including any alternates and/or pricing differential.	35	35
	Total Base Bid		\$ 254,870.00
	Days of Completion		120
Qualifications and Reputation - 20 points			
2	Contractor's length of time in the construction business.	7	7
3	Contractor's past relationship with other clients on similar projects. Provide three (3) letters of reference from Owners identified in the lists of projects completed within the past five (5) years of similar scope and size.	5	5
4	Address history and procedure for assuring timely payment to sub-contractors and suppliers. Provide three (3) letters of reference from major suppliers and sub-contractors which specifically address the proposer's history of paying sub-contractors and material providers on time.	2	2
5	Prior experience with architectural and/or engineering firms. Provide a letter of reference from an Architectural or Engineering firm addressing the contractor's history of providing detailed documentation and a fair assessment of change order pricing.	2	2
6	List all claims, judgments, arbitration proceedings or suits pending or outstanding <u>against your company for its officers</u> . If any, please summarize the nature of these claims.	2	2
7	List all claims, judgments, arbitration proceedings or suits that your company or its officers has filed <u>against a school district</u> within the past ten (10) years?. If so, please summarize the nature of these claims.	2	2
Experience with Similar Projects - 15 points			
8	Contractor's experience with <u>school district</u> projects of similar size, type and complexity. List school district projects completed within the past five (5) years of similar scope and size.	10	2
9	Contractor's experience with projects of similar size, type and complexity. List all other projects completed within the past five (5) years of similar scope and size <u>other than the ones listed above</u> .	5	0
Key Personnel and Workforce - 8 points			
10	Qualifications and availability of contractor's personnel. Provide the names and a brief summary of experience or resume of key supervisory personnel to be assigned to the project. Provide history of maintaining assigned personnel for the duration of project.	5	5
11	Contractor's proposed sub-contractors. Provide a list of the sub-contractors that will be assigned to this project.	3	3
Past Performance with District - Quality of Work and Adherence to Contract Terms - 10 points			
12	List projects completed or in progress for Mission CISD.	10	0
HUB Certification - 0.5 points			
13	Provide documentation to assist compliance with laws and rules relating to Historically Underutilized Businesses.	0.5	0.5
Proposed Schedule for Construction - 5 points			
14	Contractor's ability to adhere to construction schedule. Provide proposed schedule of construction from commencement through substantial and final completion.	5	2
Financial Strength of Company - 2 points			
15	Provide a letter from your bonding company addressing the points listed in the item 15 of the Contractor's Information Statement Form.	1	1
16	Provide a bank letter of reference with regards to the company's financial strength.	0.5	0.5
17	Provide a statement attesting if the company or company's principals under other company names ever filed for bankruptcy.	0.5	0
Thoroughness of Bid Submission and Quality of Presentation - 4.5 points			
18	Provide the Contractor's Checklist, including the documents required and the copies in the order requested. Contractor must submit everything required in project specifications including Contractor's Information Statement.	4.5	4
Total Points		100	73.0
Rank (1 is Highest)			1

Committee Member:
 Adrian Hernandez
 Adan Rivera
 Martin Castaneda

SUBJECT: Approval for Out-of-State Trip for Mission High School Gear Up Student

PRESENTER: Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction

BACKGROUND INFORMATION

A Gear Up student from Mission High School has the opportunity to attend the Youth Leadership Summit in Washington, D.C. from July 17-20; Gear Up may add two additional days so students may visit universities in the area. The Youth Leadership Conference is an intensive 3.5 day experience that develops students' leadership skills through team building, communication, innovation, hands-on activities, and presentations, held at the same time as Gear Up's National Council for Community and Education Partnerships (NCCEP)/Gear Up Annual Conference. The student had to rigorously compete with students from six other high schools to be able to attend. The MHS Gear Up Facilitator will accompany the student on this trip.

ADMINISTRATIVE CONSIDERATIONS

Approval for Out-of-State Trip for Mission High School Gear Up Student and Facilitator

FUNDING SOURCE/AND AMOUNT

N/A – Funded by Gear Up Grant

RECOMMENDATION

Approval for Out-of-State Trip for Mission High School Gear Up Student and Facilitator

CONTACT PERSON(S)

Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction
Edilberto Flores, Executive Director for PreK-12th MHS Vertical Team
Sandra Rodriguez, MHS Principal

SUBJECT: Approval of Online Assessment and Data Management Platform
#241-23-2 for 2022- 2023 through 2024-2025

PRESENTER: Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction

BACKGROUND INFORMATION

Mission CISD utilizes student data to target instruction so that every student maximizes his or her potential. An Online Assessment and Data Management Platform allow students to take assessments online and teachers instant access to student data, providing the necessary tools to individually differentiate student instruction.

The same platform allows administrators to work with teachers using T-PESS and T-TESS appraisal data and Student Learning Objectives (SLOs). The gathered data provides targeted areas of coaching so that every teacher continues to improve his or her own teaching efficacy.

The current Online Assessment and Data Management Platform contract is ending at the end of this school year, so the district set up an RFP in order to determine the best platform for the district. A committee made up of Content Coordinators, District Directors, and Campus Principals reviewed all of the information provided by the four vendors who submitted proposals as well as seeing demonstrations of each of the products. The committee's overwhelming choice was to continue with the current vendor, Eduphoria, Inc.

ADMINISTRATIVE CONSIDERATIONS

The District solicited Requests for Proposals in compliance with TEC Sec 44.031(a) requiring an approved method of procurement for expenditures of similar categories valued at an annual aggregate of \$50,000 or greater.

A summary of the response review and evaluation process is as follows:

1. Number of responses received - 4
2. Number of vendors awarded - 1

FUNDING SOURCE AND AMOUNT

Respective departmental budget

Estimated expenditure **\$94,200**

RECOMMENDATION

Administration recommends awarding the contract to Eduphoria! Inc.

CONTACT PERSON (S)

Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction
Joel Garcia, Assistant Superintendent for Finance
Edilberto Flores, Executive Director for MHS Vertical Team
Cynthia Wilson, Executive Director for VMHS Vertical Team
Dora Garcia, Coordinator for Purchasing

ONLINE ASSESSMENT AND DATA MANAGEMENT COMMITTEE MEMBERS:

Laquanta Bivens-Hernandez, Coordinator of Elementary Mathematics
Faustino Cedillo, Coordinator of Elementary Social Studies
John Hill, Director for Curriculum
Victoria Y Cochran-Champion, Coordinator of Elementary Science
Araceli Escalona, Castro Elementary School Principal
Fidel Garza, Veterans Memorial High School Principal
Gerardo Gonzalez, Director of Testing and Evaluation
Lori C. Laboy, Special Education Transition Specialist
Angelina Martinez, Director for Bilingual Education/ESL
Vanessa Ojeda, Coordinator of Secondary Mathematics
Adan A. Ramirez, Mission Junior High Principal
Judy D. Rodriguez, Coordinator of Secondary Social Studies
James T. Shults, Coordinator of Secondary Science
Shaila Y. Silva, Coordinator of Elementary RLA
Diamond Tijerina, Coordinator of Secondary RLA

Mission Consolidated Independent School District
 Tabulation Form
 Online Assessment and Data Management Platform 241-23-2

		VENDOR NAME: Eduphoria! Inc				Technisoft Consulting Inc			Illuminate Education			PowerSchool Group LLC		
		Contact Name: Eloise De Leon				Contact Name: Yaser Sufder			Contact Name: Tiffany Rudolph			Contact Name: Mark Moreno		
		Phone #: 866-260-1732				Phone #: 678-622-1202			Phone #: 480-223-7968			Phone #: 512-470-4940		
		Email: sales@eduphoria.net				Email: yaser@technisoftconsulting.com			Email: trudolph@illuminateed.net			Email: mark.moreno@powerschool.com		
Qty	Detailed Desc	Added Items	Note	Quoted Price	Sub-total	Note	Quoted Price	Sub-total	Note	Quoted Price	Sub-total	Note	Quoted Price	Sub-total
6.1	22	Online Platform	per campus	\$ 2,600.00	\$ 57,200.00									
	15000	License - Unified Talent Perform											\$ 1.48	\$ 22,200.00
	15000	License - Assessment & Reporting											\$ 4.20	\$ 63,000.00
73														
6.2	1	Component Pricing - Implementation and Data Upload	free	\$ -	\$ -					\$ 5,150.00	\$ 5,150.00		\$ 5,250.00	\$ 5,250.00
	1	Reporting & Deployment											\$ 22,000.00	\$ 22,000.00
6.3	15000	Testmaker Item Bank	per student	\$ 2.25	\$ 33,750.00					\$ 6.18	\$ 92,700.00		1.85	\$ 27,750.00
	15000	Navigate	PD Plus Subscription										0.65	\$ 9,750.00
	1	Item Bank Consulting											\$ 1,181.25	\$ 1,181.25
6.4	22	T-TESS/T-PESS Management	included with online platform			per campus	\$ 1,500.00	\$ 33,000.00						
6.5	1	Professional Development - Onsite training - Full Day Increments	per day	\$ 2,500.00	\$ 2,500.00	2 is needed; each \$2,500	\$ 5,000.00	\$ 5,000.00	2 is needed; each \$2,575	\$ 5,150.00	\$ 5,150.00	4 is needed; each \$2,625	\$ 10,500.00	\$ 10,500.00
	1	Web training - One Hour Increments	per hour	\$ 250.00	\$ 250.00				3 1-hour sessions	\$ 489.00	\$ 489.00	2 is needed; each \$1,181.25	\$ 2,362.50	\$ 2,362.50
6.6	1	Refresher course (web conferencing)	per hour	\$ 250.00	\$ 250.00	for year 2 & 3 included		\$ -						
6.7	1	Price for Online, On-demand Training Modules	per hour	\$ 250.00	\$ 250.00	Recorded	\$ -	\$ -						
6.8		Additional Items	see catalog for full list and pricing		\$ -									
Total					\$ 94,200.00		\$ 38,000.00			\$ 103,489.00			\$ 163,993.75	

Note:	
	Eduphoria! Inc is our current provider. Contract renews 9/1/2022

Mission Consolidated Independent School District
 Evaluation Matrix
 Online Assessment and Data Management Platform #241-23-2

Bid Evaluation Matrix		Vendors			
		Eduphoria! Inc	Technisoft Consulting Inc	Illuminate Education	PowerSchool Group LLC
Criteria	Weight				
Price of service/product (40 points)		\$ 94,200.00	\$ 38,000.00	\$ 103,489.00	\$ 163,993.75
Base Proposal	40	40	22.8	17.2	22.8
Meet district's needs (60 points)					
Reputation of vendor (compiled from documentation provided by the vendor in the RFP)	11	9.6	5.5	7.0	8.1
Alignment to the TEKS for core content subjects	4	3.9	1.7	2.9	3.3
English and Spanish questions for English Learners alignment to all core content areas	4	3.6	1.5	2.6	2.7
T-TESS/T-PESS ease of use and functionality	4	3.5	2.8	1.9	3.1
levels of difficulty, complexity, Webb's DOK and Blooms Taxonomy for each TEK per subject area	4	3.4	1.7	2.7	2.9
Variety of questions	4	3.5	1.5	2.8	2.9
Content vocabulary addressed in each TEKS by grade level	4	3.5	1.5	2.7	2.7
Dual coded items for all subject areas	4	3.6	1.5	2.6	2.7
Any additional features	4	3.4	1.5	2.5	2.7
Teacher collaboration with students, parents and other teachers	4	2.9	1.5	2.4	2.3
User interface	4	3.5	1.9	2.8	3.1
Ensure successful deployment (the ease of having the system ready to operate by all stakeholders by the start of 2022-2023)	4	3.9	1.5	1.9	2.3
Past relationship with vendor (compiled from the committee's experience with a vendor - if there is no experience, then select zero)	5	4.4	0.3	0.5	0.4
Total	100	92.7	47.2	52.5	62.0

Committee Members:

- Laquanta Bivens-Hernandez
- Faustino Cedillo
- Victoria Cochran-Champion
- Araceli Escalona
- Fidel Garza
- Gerardo Gonzalez
- John Hill
- Lori Laboy
- Angelina Martinez
- Vanessa Ojeda
- Adan Ramirez
- Judy Rodriguez
- James Shults
- Shaila Silva
- Diamond Tijerina

Notes:

- Eduphoria has all 7 components
- Technisoft has 4 components
- Illuminate has 3 components
- PowerSchool has 4 components

Individual Committee Member Votes
Online Assessment and Data Management Platform

Committee Member	Total Scores				Final Ranking			
	PowerSchool	Eduphoria	Technisoft	Illuminate	Powerschool	Eduphoria	Technisoft	Illuminate
Committee Member 1	39	60	32	32	2	1	3	3
Committee Member 2	30	56	24	29	2	1	4	3
Committee Member 3	29	41	30	31	4	1	3	2
Committee Member 4	44	50	20	36	2	1	4	3
Committee Member 5	40	55	23	32	2	1	4	3
Committee Member 6	28	58	30	28	3	1	2	3
Committee Member 7	37	51	17	32	2	1	4	3
Committee Member 8	48	57	25	39	2	1	4	3
Committee Member 9	44	49	20	41	2	1	4	3
Committee Member 10	47	49	18	40	2	1	4	3
Committee Member 11	41	60	33	41	2	1	4	2
Committee Member 12	43	54	27	35	2	1	4	3
Committee Member 13	44	50	20	36	2	1	4	3
Committee Member 14	45	49	15	42	2	1	4	3
Committee Member 15	27	52	28	37	4	1	3	2

SUBJECT: Award Purchase of MCISD School Supply Kits #161-22-3

PRESENTER: Kim Risica, Executive Director for Special Programs and School Improvement

BACKGROUND INFORMATION

To better prepare students for academic success it is important that they are equipped and have equal access to basic school supplies. A committee of district staff reviewed the current school supply lists and developed lists of basic school supplies needed at the early and intermediate elementary grades and at the secondary levels. While these lists are not all inclusive, they do provide the tools needed in a general classroom setting. These include items like pencils, crayons, highlighters, scissors, glue, school box, folders, spirals, and composition books dependent on the grade level. Based on feedback from district and campus staff, it was determined that there was a need to provide Mission CISD enrolled students a basic starter school supply kit to be better prepared for instruction on day one.

The district did follow procurement procedures and proposals, to include samples, were submitted and reviewed. The evaluation committee consisted of C&I Administrators and campus administrators at the elementary and secondary level.

ADMINISTRATIVE CONSIDERATIONS

The District solicited Requests for Proposals in compliance with TEC Sec 44.031(a) requiring an approved method of procurement for expenditures of similar categories valued at an annual aggregate of \$50,000 or greater.

A summary of the response review and evaluation process is as follows:

1. Number of responses received - 4
2. Number of vendors awarded -1

FUNDING SOURCE AND AMOUNT

Federal Programs

Estimated expenditure **\$259,685**

RECOMMENDATION

Administration recommends awarding the contract to Pala Supply.

CONTACT PERSON (S)

Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction
Kim Risica, Executive Director for Special Programs & School Improvement
Joel Garcia, Assistant Superintendent for Finance
Dora Garcia, Coordinator for Purchasing

FY2022 Term Contract:	MCISD School Supply Kits #161-22-3
Awarded To:	1. <u>Pala Supply</u>
Term:	One Time Purchase
Term Period :	May 2022 – Completion

Mission Consolidated Independent School District
 Evaluation Matrix
 MCISD School Supplies Kit 161-22-3

			EduKit, Inc			Martha Morales			Pala Supply Company, Inc			Really Good Stuff, LLC		
			Vendor #			Vendor #98358			Vendor #101337			Vendor #99625		
			Allison Pudduck			Martha Morales			Larry Jost			Lynn Yeager		
			734-645-3163			956-337-1247			800-236-2696			877-867-1920		
			allison.pudduck@edukitinc.com			marthamoralesconsulting@yahoo.com			larry@schoolsupplypacks.com			bidsupport@reallygoodstuff.com		
Total Cost			\$249,205.00			\$420,000.00			\$259,685.00			\$250,590.00		
Selected #			0			0			3			0		
Selected (\$)			\$0			\$0			\$259,685.00			\$0		
#	Items	Quantity Required	Price per Kit	Notes	Total Cost	Price per Kit	Notes	Total Cost	Price per Kit	Notes	Total Cost	Price per Kit	Notes	Total Cost
1														
#1-1	Elementary (Primary grades Pre-K - 1st)	5500	\$16.67	per kit	\$91,685.00	\$24		\$132,000.00	\$14.67	quote 16004	\$80,685.00	\$13.46	100CK1171 reference #0013211 email tjacquot@reallygoodstuff.com	\$74,030.00
#1-2	Elementary (Intermediate grades 2nd - 5th)	4000	\$14.56	per kit	\$58,240.00	\$22		\$88,000.00	\$13.53	quote 16005	\$54,120.00	\$13.46	100CK1173	\$53,840.00
#1-3	Secondary (Jr. High & High School)	8000	\$12.41	per kit	\$99,280.00	\$25		\$200,000.00	\$15.61	quote 16006	\$124,880.00	\$15.34	100CK1173	\$122,720.00

Notes:
 Removed Norma's Create and Learn Stands as it was not providing school supply kits
 Removed School Specialty as they replied no quote
 Removed STIIX as no samples were provided

ETA:
 EduKit: If PO received by May 13th delivery no later than August 5th maybe sooner
 Martha Morales: 30-60 days
 Pala Suppy: July maybe sooner
 Really Good Stuff: end of July or sooner

Mission Consolidated Independent School District
 Evaluation Matrix
 MCISD School Supply Kits 161-22-3

Bid Evaluation Matrix		Vendors			
		EduKit	Martha Morales	Pala Supply	Really Good Stuff
Criteria	Weight				
Price of service/product (40 points)		\$ 249,205.00	\$ 420,000.00	\$ 259,685.00	\$ 250,590.00
Base Proposal	40	40	24	38	39
Meet District's needs (56 points)					
Provided all samples for all kits	14	14	14	14	12
Quality of the items	14	13	14	14	12
Meet Districts expectations	14	13	14	14	12
Adequated timeline for delivery	14	13	14	14	14
References provided	2	2	2	2	2
Past relationship (2 points)	2	0	2	2	2
Total	100	95	84	98	93

Committee Members:
 Kim Risica
 Cynthia Wilson
 Edilbeto Flores
 Adan Ramirez
 Sandra Rodriguez
 Melissa Garica

SUBJECT: Consideration and Approval of TEKS Resource System

PRESENTER: Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction

BACKGROUND INFORMATION

A guaranteed and viable curriculum is necessary for all students, but particularly for our struggling students. As pointed out in our Texas Association of School Administrators (TASA) Curriculum Audit in 2018-2019, considering years to parity, some of our students will never catch up with their peers if we do not provide, implement, and monitor a guaranteed and viable curriculum, especially for our struggling students. The fact that it is **guaranteed assures us that specific content is taught** in specific courses and at specific grade levels, regardless of the teacher to whom a student is assigned. The fact that it is **viable indicates that there is enough instructional time** available to actually teach the content identified as important (Dufour and Marzano, 2015).

For the 2020-2021 and 2021-2022 school years, the district purchased the Texas Curriculum Management Cooperative (TCMPC) TEKS Resource System (TRS) as a tool for content coordinators and curriculum writers to revise the district's curriculum. TRS provides vertical alignment documents, TEKS clarification documents, instructional focus documents, samples of Performance Assessments, Unit Overviews, Enduring Understandings, Concepts, Essential Questions, and rubrics to guide curriculum writing.

The district is once again requesting the purchase of the TEKS Resource System as a tool for our curriculum. It saves time and money, while providing additional resources.

ADMINISTRATIVE CONSIDERATIONS

Texas Curriculum Management Cooperative (TCMPC) TEKS Resource System (TRS) is part of the Region One Cooperative.

FUNDING SOURCE / AMOUNT

2022-2023 Budget - Title I: \$62,980 (\$5,040 annual subscription fee; \$6.00 per student) for a total of approximately \$86,075 with P.D.

RECOMMENDATION:

Approval of TEKS Resource System

CONTACT PERSON(S)

Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction
Joel Garcia, Assistant Superintendent for Finance
Kim Risica, Executive Director for Special Programs and School Improvement
John Roger Hill, Director for Advanced Academics
Dora Garcia, Coordinator for Purchasing

**Texas Curriculum Management Program Cooperative (TCMPC)
2022-2023 Commitment Form
TEKS Resource System**

Date provided: Apr 27, 2022

District:

MISSION CISD ▼

Option 1: TEKS Resource System Foundation

District Number:		108908
ADA:		12214
Number of Campuses:		21
Initial Setup Fee:	\$	-
Annual Subscription:	\$	5,040.00
Cost Per Student:		5
PRICE QUOTE TOTAL	\$	73,861

Option 2: TEKS Resource System +

District Number:		108908
ADA:		12214
Number of Campuses:		21
Initial Setup Fee:	\$	-
Annual Subscription:	\$	5,040.00
Cost Per Student:		6
PRICE QUOTE TOTAL	\$	86,075

Yes, our district will invest in the TEKS Resource System for the 2022-2023 School Year.

Option 1-TEKS Resource System Foundation

Option 2- TEKS Resource System Foundation + Ongoing Professional Development

Step 1: Please complete the 2022-2023 district commitment form by selecting yes and option one or option two.

Step 2: Sign and return the commitment form by **June 24, 2022**, to Dalia Gracia at dgracia@esc1.net and Liana Lopez at limartinez@esc1.net

Step 3: Submit a purchase order for Region One ESC by **October 7, 2022**.

If you have any questions, please contact Liana I. Lopez at (956) 984-6154 or limartinez@esc1.net

District Contact Information:

Mission CISD

District

Dr. Sharon

Contact First Name

Roberts

Contact Last Name

956-323-5415

Contact Phone Number

sarobe24@mcisd.org

Contact Email

Dr. Carol G. Perez

Superintendent Name

cgperez@mcisd.org

Superintendent Email

I agree to the terms and conditions of the agreement.

Superintendent Signature

Date



Option 2- Comprehensive Professional Development Plan

Leverage Your Investment
Quality Educator Supports
Facilitated Implementation
Customizable Services



TEKS RESOURCE SYSTEM SUPPORT PACKAGE

★ TEKS RESOURCE SYSTEM

★ 101 PROFESSIONAL DEVELOPMENT
SESSIONS FOR TEACHERS,
INSTRUCTIONAL COACHES, & LEADERS

★ ANNUAL EFFECTIVE EDUCATORS
LEADING SUCCESS CONFERENCE

★ ONGOING PROFESSIONAL
DEVELOPMENT

Need Information?

Kelly VanHee, Administrator

Office of Curriculum, Instruction, & Assessment
(956) 984-6151
kkvanhee@esc1.net

Liana I. Lopez, Director

Science, Social Studies, TEKS Resource System, and New
Teacher Support
(956) 984-6154
limartinez@esc1.net

Dalia Gracia, Program Assistant

Science, Social Studies, TEKS Resource System, and New
Teacher Support
(956) 984-6242
dgracia@esc1.net

Fully Implement TEKS RS!

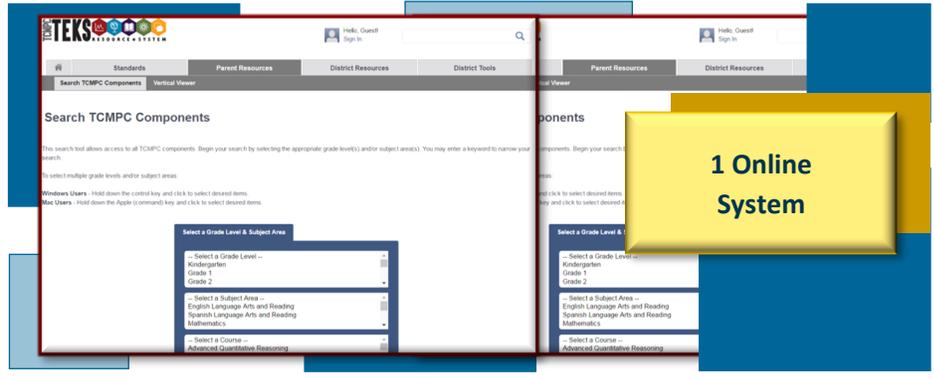
Option 2 consists of comprehensive services to support excellence in teaching and learning.

Included are access to the TEKS Resource System (TRS), access to the Effective Educators Leading Success Conference, ongoing professional development, plus an array of new user navigation (101) workshops to support educators at all levels.

The TEKS RS system delivers a framework for grades K-12 in all foundation academic subject areas aligned to the TEKS. Coupled with the professional development offerings in Option 2, you can rest assured your investment in TEKS RS is well made and teachers are supported.

We highly recommend you identify a cohort of educators to attend the ongoing sessions who can further assist the district and campus with replication of best practice and implementation of TEKS RS.

All training sessions are held virtually or face to face at the Region One ESC in Edinburg. Workshop registration is on a first-come, first-served basis and additional sessions can be added when demand warrants.



1 Online System



SESSION TITLES

SESSION CONTENT

PD Sessions

<p>TEKS Resource System 101 for Teachers (half-day session)</p>	<ul style="list-style-type: none"> ◆ Navigate curriculum documents ◆ Explore content area resources ◆ Discuss purpose and implementation ◆ Basic user training
<p>TEKS Resource System 101 for Administrators, Instructional Coaches, and Curriculum Leaders (half-day)</p>	<ul style="list-style-type: none"> ◆ Navigate curriculum documents ◆ Support teacher planning ◆ Monitor teacher implementation
<p>Ongoing Professional Development (content area and grade clusters)</p>	<ul style="list-style-type: none"> ◆ Dig deeper into the IFD, TEKS Clarification Document, and Vertical Alignment Document ◆ Utilize performance assessments to backward design rigorous learning experiences and monitor understanding ◆ Differentiated professional development supports for educators ◆ T-TESS Planning Dimension 1.1 ◆ Learn new strategies for student engagement ◆ Calibrate local resources ◆ Network with educators
<p>Assessment Center: Measuring Student Outcomes (half-day session)</p>	<ul style="list-style-type: none"> ◆ Develop targeted assessments through the TRS assessment center ◆ Explore formative spiral items for applicable contents ◆ Checks for understanding
<p>Annual Effective Educators Leading Success Conference</p>	<ul style="list-style-type: none"> ◆ Explore best practices in teaching and learning from Region One area educators to support student success



The **Center for Excellence in Teaching and Learning** operates from the Office of Curriculum, Instruction and Assessment within the Division of Instruction, School Improvement, and College Readiness Support.

Additional offerings include:

- Texas Instructional Leadership**
- Instructional Coaching**
- New Teacher Academy**
- Mentoring Academy**

Training can also be customized and provided at your location for an additional cost.



Please Visit:
<https://www.esc1.net/Domain/43>

Custom Workshops Where YOU Want Them!

TEKS RS customers best implement the system when stakeholders receive training and support across the school year. You may register for workshops at a Region One ESC location by going to: <http://www.esc1.net/staff-development> OR contact us to deliver custom workshops at a location of your choosing!

- ◇ TEKS Resource System 101 for Teachers (Basic User Training)
- ◇ TEKS Resource 101 for Administrators, Curriculum Leaders, Deans, and Master Teachers
- ◇ TEKS Resource System Assessment Center
- ◇ Planning for Mastery by Six Weeks (core content)

Contact us customize your training your way!



Customer Feedback

"TEKS resource system is a must have when planning and instruction as well for assessment. Also used for assessing daily, weekly, and end of unit as well for STAAR remediation by using TEKS clusters."

"TEKS resource system planning has helped me become more organized and focused in my planning and instruction. I am able to think out of the box as I plan activities and hands on learning for my students, with the END in mind."

"The TEKS Resource System has been my blue print to plan, adjust and develop great mastery sessions. The TEKS Resource System is essential for my development on Lesson Planning and instruction."

"It's allowed me to plan accordingly and align instruction to the TEKS more strategically. Student comprehension of content has increased."

"It 's made simple. Everything at your fingertips."

SEND US YOUR THOUGHTS ON TRS USE IN YOUR CLASSROOM: <http://www.esc1.net/Domain/43>

★ www.TEKResourceSystem.net ★

Contact Us to Learn More

EDINBURG LOCATION

Kelly K. VanHee, Administrator
(956) 984-6151
kkvanhee@esc1.net

Liana I. Lopez, Director
(956) 984-6154
limartinez@esc1.net

LAREDO EXTENSION OFFICE

Dr. Darlene Rogers, Director
(956) 795-0001
drogers@esc1.net

...Or Browse Our [Website](http://www.esc1.net)



The **Center for Excellence in Teaching and Learning** operates from the Office of Curriculum, Instruction, and Assessment within the Division of Instruction, School Improvement, and College Readiness Support. Additional services offered through the Center include:

- Annual Effective Educator Conference
- Instructional Coaching
- New Teacher and Mentoring Academies
- Effective Schools Framework
- Texas Instructional Leadership

We appreciate the collaborative partnership and look forward to helping your district achieve success!



Region One Education Service Center
1900 W. Schunior
Edinburg, TX 78541
www.esc1.net



Targeted Success Quality Curriculum Aligned Assessment

★ DESIGNED FOR UNDERSTANDING AND LEARNING TRANSFER

★ CORE CONTENT AREAS (K-12)
SPANISH CONTENT (K-5)
SPANISH LANGUAGE ARTS(K-6)

★ ALIGNED TO THE TEXAS ESSENTIAL KNOWLEDGE AND SKILLS (TEKS)

★ CUSTOMIZABLE

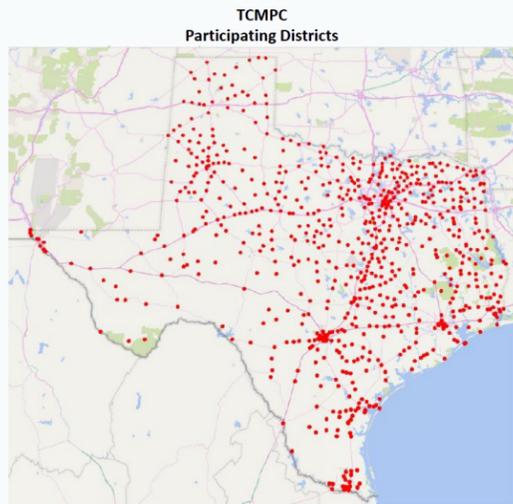
★ ASSESSMENT CENTER



What is the TCMPC?

The Texas Curriculum Management Program Cooperative (TCMPC) is a shared service agreement between the twenty Texas Education Service Centers (ESCs). Through the agreement, participating ESCs share responsibility for the content, management, and operations of the online curriculum management system known as the **TEKS Resource System (TEKS RS)**.

Through a combined effort by ESCs, 980 school districts improve student performance and operate more efficiently and cost-effectively. TEKS RS is used in every region of the state.



The TCMPC is dedicated to helping schools maximize resources to advance students' academic success. By providing schools a resource aligned with what the state of Texas has determined students are expected to learn (TEKS), teachers can spend more time focusing on students and improving the learning environment in schools.

Region One ESC is a member of the TCMPC and offers TRS and additional support services to help area districts maximize student success while saving time and money.

“A critical first step in assuring increased student performance and learning within a school system is to have a quality, centrally designed curriculum, such as the TEKS Resource System, that defines the continuum of learning in every core content.”

TASA 2016 Audit Report, p. 107

What is the TEKS Resource System?

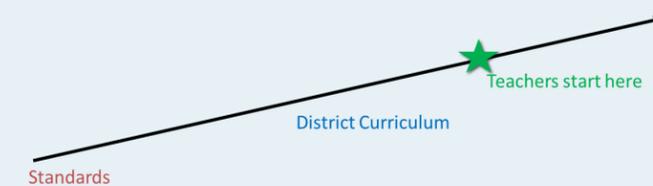
The TEKS Resource System (TEKS RS) content includes curriculum components, unit assessment items, and content area resources aligned to the most current version of the State Board of Education-adopted Texas Essential Knowledge and Skills (TEKS) for the following subject areas:

- ⇒ English Language Arts and Reading (K-12)
- ⇒ Spanish Language Arts and Reading (K-6)
- ⇒ Mathematics (K-12)
- ⇒ Science (K-12)
- ⇒ Social Studies (K-12)
- ⇒ Spanish translated versions of Mathematics, Science, and Social Studies (K-5).

The TEKS RS also contains an assessment center. More specificity about TEKS RS content and functionality is found in the **Component Chart** at right.

A Guaranteed and Viable Curriculum

The TEKS RS transforms the TEKS into a meaningful curriculum that defines understandings and expectations. This provides teachers a common foundation and starting point for the instructional planning process.



Teachers and Administrators

- ⇒ Can address student learning with an evidence-based curriculum that reflects the most current information approved by the SBOE and administered by the Texas Education Agency.
- ⇒ Have access to a curriculum system that is designed to be used alongside district-approved instructional resources.
- ⇒ Can spend more time focusing on students' needs.

Component Chart: State Standards, Curriculum, Assessment, and Technology

State Standards	Curriculum	Assessment	Technology
Texas Essential Knowledge and Skills (TEKS) <ul style="list-style-type: none"> Approved and updated by the State Board of Education (SBOE) Defines what students in Texas should know and be able to do for each grade level/course Supported by Texas Education Agency (TEA) Included in the Texas Education Code 	Vertical Alignment Document (VAD) TEKS Clarification Document (TCD) Enhanced TEKS Clarification Document (ETCD – Math only) <ul style="list-style-type: none"> Scope: <ul style="list-style-type: none"> Outlines what is taught (TEKS) for each grade level/course Defines the rigor and content of the TEKS Includes the TEKS specificity (examples/details) Highlights Readiness and Supporting Standards Targets expectations (TEKS) within and across grade levels/courses 	Year at a Glance (YAG) & TEKS Verification Document (TVD) <ul style="list-style-type: none"> Sequence: <ul style="list-style-type: none"> Groups (bundles) the TEKS into curricular units Includes a suggested sequence and duration for each unit Offers a sequence that ensures all TEKS are addressed within the year and STAAR®-assessed standards (TEKS) are presented prior to the state assessment 	Instructional Focus Document (IFD) <ul style="list-style-type: none"> Bridges curriculum, assessment, and instruction Explains the details of each curricular unit including: <ul style="list-style-type: none"> An overview Performance Assessment(s) Overarching Concepts, Understandings, and Questions Unit Concepts, Understandings, and Questions Misconceptions Vocabulary Bundled TEKS with targeted specificity English Language Proficiency Standards (ELPS)
Teachers use the TEKS to: <ul style="list-style-type: none"> Provide instruction to students in accordance with Texas Administrative Code (19 Tex. Admin. Code § 74.1) 	Teachers use the VADs, TCDs/ETCDs to: <ul style="list-style-type: none"> Clarify grade level/course expectations Understand the vertical depth and complexity of the TEKS within and across grade levels/courses Identify potential gaps in students' understanding and plan for appropriate intervention 	Teachers use the YAGs & TVDs to: <ul style="list-style-type: none"> View the TEKS taught within the year in a single snapshot Organize and plan long-term high-quality instruction Collaborate with peers to share and allocate instructional resources Pace instruction and customize sequencing as appropriate Align the suggested unit duration to the district calendar, considering additional days for support/practice/assessment 	Teachers use the IFDs to: <ul style="list-style-type: none"> Determine what content should be taught in each grading period Organize and plan medium- to short-term high-quality instruction Determine unit learning objectives and focused learning experiences Select instructional resources and materials that are aligned with the specified TEKS Maintain focus on the TEKS while planning and implementing instruction
			Performance Assessment(s) (PA), Assessment Item Bank, & Formative Spiral Item Bank <ul style="list-style-type: none"> Performance Assessment(s) (PA) <ul style="list-style-type: none"> Offers evidence of student progression toward and/or attainment of identified TEKS Assessment Item Bank <ul style="list-style-type: none"> Provides a collection of selected-, numerical-, and constructed-response items aligned to specific units and TEKS Formative Item Bank <ul style="list-style-type: none"> Provides a collection of mostly constructed-response items intended to check for understanding to inform instruction Aligns items to previously taught grade level TEKS and current grade level TEKS in order to spiral concepts (Math only) May include multiple content TEKS in a single item (Math only)
			TEKS Resource System Website <ul style="list-style-type: none"> Provides online delivery and district customization of curriculum and assessment components and content-specific resources Provides video and quick guide support for districts and/or teachers Provides a district-managed platform that includes the following tools: <ul style="list-style-type: none"> Bookmarking, quick search, and calendar features Teacher Website Builder Design Templates Assessment Creator Administrator Walkthrough Tool District-level communication and resource sharing
			Teachers use the technology tools to: <ul style="list-style-type: none"> Access TEKS Resource System components and district-customized components Create district/individual instructional calendars, teacher websites, and assessments Provide and receive feedback regarding system components

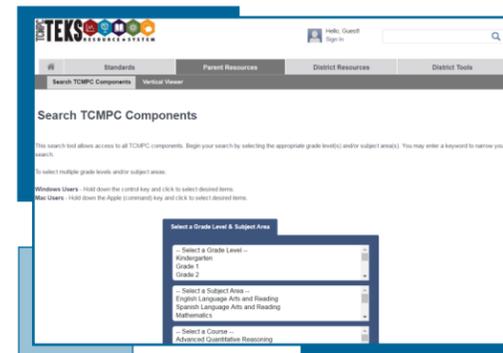
©2018, TCMPC

All Content Specific Resources

Last revised: August 2018

Easy-to-Use Software/ Resources

The TEKS RS is easy to access and navigate and has many resources to help parents and districts maximize their use of the system. Once logged in, users may select components and subcomponents at-a-glance from folder tabs. Components include: **Standards, Parent Resources, District Resources, and District Tools**. Help features are embedded within the system and teachers may easily tailor curriculum, assessment, and resource components to meet individual student needs.



Service Options

2 Options

OPTION 1-TRS Foundation Teaching & Learning Tools

- Instructional Planning Tools
 - ◆ Instructional Focus Document
 - ◆ Vertical Alignment Documents
 - ◆ Enhanced TEKS Clarification
- Assessment Creator
 - ◆ Unit Assessments
- Instructional Resource Tools
 - ◆ Backward Design
 - ◆ STEM Questions
 - ◆ Concept Charts
- Online Delivery System
- Technical Support
- Professional Development- TEKS RS 101 New User and Administrator Training
- ◆ TEKS Verification Document
- ◆ Year-at-a-Glance
- ◆ TEKS Clarification Document
- ◆ Formative Spiral Items
- ◆ STAAR Analysis
- ◆ Performance Assessments
- ◆ Instructional Considerations to Activate Purposeful Planning (ICAPP)

OPTION 2*-TEKS RS + Ongoing Professional Development + the Effective Educators Conference.

Option 2 includes all items listed for Option 1 PLUS access to the Effective Educators Conference, and ongoing professional development.

*This “best value” option is ideal for customizing TEKS RS to meet your students’ unique learning needs.



5701 Springdale Rd.
Austin, TX 78723
512-919-5197 (fax)
info@tcmpc.org
www.tcmpc.org

April 16, 2021

87

To whom it may concern:

This letter confirms that the TCMPC TEKS Resource System, including all online content and technology, is a sole source product. The online curriculum, assessment items, resources, and technology platform are created and distributed exclusively by the TCMPC TEKS Resource System.

The TCMPC TEKS Resource System maintains all copyright privileges for its content. There are no agents or dealers authorized to represent these products and no division of the "TCMPC TEKS Resource System" has any right of sub-license to make a similar or competing product. Because the content is copyright protected, competition is precluded for this product and there are no competitive products on the market.

The TCMPC TEKS Resource System provides content and support for an online curriculum management system. The content includes curriculum components, assessment items, and resources aligned to the most current versions of the State Board of Education-adopted standards (TEKS).

The TCMPC TEKS Resource System warrants that no other items or products are available for purchase that would serve the same purpose or function and there is only one pricing structure for the above-named product because of exclusive distribution and marketing rights.

If you desire additional information, please submit comments, questions, or concerns to info@tcmpc.org.

Sincerely,

A handwritten signature in black ink that reads "Ann Graves".

Ann Graves
Director, TCMPC TEKS Resource System



SUBJECT: Approval of Math and Science Adoption Extension for Gap Years

PRESENTER: Dr. Sharon Roberts, Deputy Superintendent for Curriculum & Instruction

BACKGROUND INFORMATION

The State Board of Education (SBOE) uses a proclamation to call for new instructional materials to be adopted. Following the issuance of a proclamation, TEA establishes contracts with publishers of adopted materials to ensure availability to districts for the following eight years at an agreed-upon cost. If the SBOE has not adopted new instructional materials at the end of the eight year contracts for that subject area, publishers are given the opportunity to renew contracts for an additional four years (TAC §66.72).

The eight year contracts for elementary and secondary math and science are expiring this school year. The adoption cycle for K-12 math is under Proclamation 2026, leaving a four year gap in K-8 mathematics instructional materials and a three year gap in 9th-12th grade mathematics instructional materials. The adoption cycle for K-12 science is under Proclamation 2024, leaving a two year gap in science instructional materials.

ADMINISTRATIVE CONSIDERATIONS

Administration is recommending that the School Board allow the district to extend the K-8 math adoption for an additional four years, the 9-12 math adoption for an additional three years, and the science adoption for an additional two years.

RECOMMENDATION:

Approval of Math and Science Adoption Extension for Gap Years

FUNDING SOURCE / AMOUNT

Instructional Materials Allotment

➤ K-5 Math (4 years) – Saavas	\$ 321,717.71 (Digital and Print)
➤ 6-8 Math (4 years) – HMH	\$ 210,525.00 (Digital and Print)
➤ 9-12 Math (3 years) – McGraw-Hill	\$ 158,241.42 (Digital)
➤ K-5 Science (2 years) – STEMScopes	\$ 188,718.66 (Digital and Print)
➤ 6-12 Science (2 years) – STEMScopes	\$ <u>63,732.30</u> (Online)
TOTAL	\$ 942,935.09

CONTACT PERSON(S)

Dr. Sharon Roberts, Deputy Superintendent for Curriculum & Instruction
Edilberto Flores, Executive Director for PreK-12th – MHS Feeder
Cynthia Wilson, Executive Director for PreK-12th – VMHS Feeder
Ana Vely Uresti, Coordinator for Fixed Assets/Warehouse/Textbooks/Records
LaQuanta Bivens-Hernandez, Elementary Math Coordinator
Vanessa Ojeda, Secondary Math Coordinator
Victoria Champion Cochran, Elementary Science Coordinator
James Shults, Secondary Science Coordinator

SUBJECT: Consideration and Approval of Second Reading and Adoption of Changes to Board Policies:
FO(LOCAL)-Student Discipline
FNCA(LOCAL)-Student Conduct Dress Code

PRESENTER: Lorena Garcia, Deputy Superintendent for Support Services

BACKGROUND INFORMATION

During normal operations, Board Policies are referenced and reviewed, which sometimes results in the need to make adjustments to policy. This can be due to a number of factors that include changes in district operations, changes to state law or court cases, and changes made by the Texas Education Agency.

ADMINISTRATIVE CONSIDERATIONS

While the District had already removed the use of corporal punishment from the Student Code of Conduct as an option for addressing student conduct, the change had not been brought forward to reflect the operational change in Board Policy FO(LOCAL). The proposed change reflects the district's move away from corporal punishment and uses standard language from TASB. Recent changes in the student dress code necessitate small edits to Board Policy FNCA(LOCAL) regarding denim jeans. The proposed changes to these two policies were reviewed and the First Reading was approved during the April 2022 Board of Trustees workshop and meeting.

FUNDING SOURCE AND AMOUNT

N/A

RECOMMENDATION

Consideration and Approval of Second Reading and Adoption of changes to Board Policies:
FO(LOCAL)-Student Discipline
FNCA(LOCAL)-Student Conduct Dress Code

CONTACT PERSON (S)

Lorena Garcia, Deputy Superintendent for Support Services
Craig Verley, Director of Public Relations and Marketing
David Hansen, Legal Counsel

Student Code of Conduct

The District's rules of discipline are maintained in the Board-adopted Student Code of Conduct and are established to support an environment conducive to teaching and learning.

Rules of conduct and discipline shall not have the effect of discriminating on the basis of gender, race, color, disability, religion, ethnicity, or national origin.

At the beginning of the school year and throughout the school year as necessary, the Student Code of Conduct shall be:

1. Posted and prominently displayed at each campus or made available for review in the principal's office, as required by law; and
2. Made available on the District's website and/or as a hard copy to students, parents, teachers, administrators, and others on request.

Revisions

Revisions to the Student Code of Conduct approved by the Board during the year shall be made available promptly to students and parents, teachers, administrators, and others.

Extracurricular Standards of Behavior

With the approval of the principal and Superintendent, sponsors and coaches of extracurricular activities may develop and enforce standards of behavior that are higher than the District-developed Student Code of Conduct and may condition membership or participation in the activity on adherence to those standards. Extracurricular standards of behavior may take into consideration conduct that occurs at any time, on or off school property.

A student shall be informed of any extracurricular behavior standards at the beginning of each school year or when the student first begins participation in the activity. A student and his or her parent shall sign and return to the sponsor or coach a statement that they have read the extracurricular behavior standards and consent to them as a condition of participation in the activity.

Standards of behavior for an extracurricular activity are independent of the Student Code of Conduct. Violations of these standards of behavior that are also violations of the Student Code of Conduct may result in independent disciplinary actions.

A student may be removed from participation in extracurricular activities or may be excluded from school honors for violation of extracurricular standards of behavior for an activity or for violation of the Student Code of Conduct.

“Parent” Defined

Throughout the Student Code of Conduct and discipline policies, the term “parent” includes a parent, legal guardian, or other person having lawful control of the child.

General Discipline Guidelines

A District employee shall adhere to the following general guidelines when imposing discipline:

1. A student shall be disciplined when necessary to improve the student’s behavior, to maintain order, or to protect other students, school employees, or property.
2. A student shall be treated fairly and equitably. Discipline shall be based on an assessment of the circumstances of each case. Factors to consider shall include:
 - a. The seriousness of the offense;
 - b. The student’s age;
 - c. The frequency of misconduct;
 - d. The student’s attitude;
 - e. The potential effect of the misconduct on the school environment;
 - f. Requirements of Chapter 37 of the Education Code; and
 - g. The Student Code of Conduct adopted by the Board.
3. Before a student under 18 is assigned to detention outside regular school hours, notice shall be given to the student’s parent to inform him or her of the reason for the detention and permit arrangements for necessary transportation.

Corporal Punishment

[The Board prohibits the use of corporal punishment in the District. Students shall not be spanked, paddled, or subjected to other physical force as a means of discipline for violations of the Student Code of Conduct.](#)

~~Corporal punishment may be used as a discipline management technique in accordance with this policy and the Student Code of Conduct.~~

~~Corporal punishment shall not be administered to a student whose parent has submitted to the principal a signed statement for the current school year prohibiting the use of corporal punishment with his or her child. The parent may reinstate permission to use corporal punishment at any time during the school year by submitting a signed statement to the principal.~~

~~Guidelines~~

~~Corporal punishment shall be limited to spanking or paddling the student and shall be administered in accordance with the following guidelines:~~

- ~~1. The student shall be told the reason corporal punishment is being administered.~~
- ~~2. Corporal punishment shall be administered only by the principal or designee.~~
- ~~3. The instrument to be used in administering corporal punishment shall be approved by the principal.~~
- ~~4. Corporal punishment shall be administered in the presence of one other District professional employee and in a designated place out of view of other students.~~

Disciplinary Records

~~The disciplinary record reflecting the use of corporal punishment shall include any related disciplinary actions, the corporal punishment administered, the name of the person administering the punishment, the name of the witness present, and the date and time of punishment.~~

Physical Restraint

Within the scope of an employee's duties, a District employee may physically restrain a student if the employee reasonably believes restraint is necessary in order to:

1. Protect a person, including the person using physical restraint, from physical injury.
2. Obtain possession of a weapon or other dangerous object.
3. Remove a student refusing a lawful command of a school employee from a specific location, including a classroom or other school property, in order to restore order or to impose disciplinary measures.
4. Control an irrational student.
5. Protect property from serious damage.

A District employee may restrain a student with a disability who receives special education services only in accordance with law. [See FOF(LEGAL)]

Video and Audio Monitoring

Video and audio recording equipment shall be used for safety purposes to monitor student behavior on District property.

The District shall post signs notifying students and parents about the District's use of video and audio recording equipment. Students shall not be notified when the equipment is turned on.

Use of Recordings

The principal shall review recordings as needed, and evidence of student misconduct shall be documented. A student found to be in violation of the District's Student Code of Conduct shall be subject to appropriate discipline.

Access to Recordings

Recordings shall remain in the custody of the campus principal and shall be maintained as required by law. A parent or student who wishes to view a recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LLEGAL)]

Purpose The District’s dress code is established to teach grooming and hygiene, instill discipline, prevent disruption, avoid safety hazards, and teach respect for authority.

General Guidelines Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to themselves or others. The District prohibits any clothing or grooming that in the principal’s judgment may reasonably be expected to cause disruption of or interference with normal school operations.

The District prohibits pictures, emblems, or writings on clothing that:

1. Are lewd, offensive, vulgar, or obscene.
2. Advertise or depict tobacco products, alcoholic beverages, drugs, or any other substance prohibited under FNCF(LEGAL).

The student and parent may determine the student’s personal dress and grooming standards, provided that they comply with the general guidelines set out above, with the standardized dress requirements for students in prekindergarten–grade 8, and with the student dress code outlined in the student handbook.

Standardized Dress Students in prekindergarten–grade 8 shall be required to follow the District’s standardized dress code.

Purpose The use of a standardized dress code is established to improve a student’s self-image, improve student discipline and focus on school work, increase a student’s sense of belonging and school pride/spirit, and increase safety and security at the campus.

Requirements The following requirements describe the basic standardized dress code for students in prekindergarten–grade 5:

Prekindergarten–Grade 5

1. Shirts (for boys and girls): Short- or long-sleeve knit polo style shirts or t-shirts shall be worn tucked in. Shirt styles and colors to be worn shall be determined by the administration at each campus.
2. Pants (for boys and girls): Pant styles shall be determined by the campus administration and shall adhere to the guidelines of the approved District student dress code in the student handbook/Student Code of Conduct. Plain pants must fit at the waist and shall not have any designs, logos, or emblems down the length of the pants.
3. Belts (for boys and girls): While not required at every campus and grade level, belts must fit properly if worn.

4. Skirts (for girls): Skirts shall be permitted as long as they meet the fit and length requirements of the approved District student dress code in the student handbook/Student Code of Conduct.

Grades 6–8

The following requirements describe the basic standardized dress code for students in grades 6–8:

1. Shirts (for boys and girls): Short- or long-sleeve knit polo style shirts shall be worn tucked in. Each grade level shall be assigned a color specific to its grade based upon the school colors of the campus, as determined by the administration.
2. Pants (for boys and girls): Plain ~~blue~~ demin jeans must fit at the waist and shall not have any designs, logos, or emblems down the length of the pants.
3. Belts (for boys and girls): Belts shall be required and must fit appropriately.
4. Skirts (for girls): ~~Blue~~ Demin jean skirts shall be permitted as long as they meet the fit and length requirements of the approved District student dress code in the student handbook/Student Code of Conduct.

Exceptions

A student’s parent or guardian shall be permitted to request his or her student be exempted from the standardized dress requirement by submitting a written statement of a bona fide religious or philosophical objection to the requirement.

Funding

Each campus with a standardized dress code shall develop a funding source (local, state, and/or federal) through the development of the budget to provide for the purchase of standardized dress items for students who are economically disadvantaged. Contributions from the community, campus/District staff, and parents for the purpose of providing clothing for needy students shall be set aside and used only for that purpose.

Special Occasion Days

The principal at any school that has a standard mode of dress or uniform for students shall have the authority to allow all or part of the student body to vary from the standardized dress and establish a particular mode of attire for special occasion days or for particular school-sponsored or school-related activities.

Extracurricular Activities

The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate dress and grooming standards established for such an activity may be removed or excluded from the activity for a period determined by the principal or sponsor and may be subject to other

disciplinary action, as specified in the Student Code of Conduct.
[See FO series]

SUBJECT: Award Contract for Athletic and Accident Insurance #460-23-0

PRESENTER: Joel Garcia, Assistant Superintendent for Finance

BACKGROUND INFORMATION

Mission CISD currently provides a basic excess student athletic insurance for its athletes and UIL participants that renews on August 1, 2022. This insurance covers all interscholastic football and all other interscholastic sports activities, for both boys and girls. Coverage includes all sponsored games, scrimmages, practices, and supervised group travel activities. In addition, the insurance provides coverage for all activities under UIL competition (i.e. cheerleading, band, ROTC, FFA, and vocational). Benefits are provided for accidental injuries for which medical treatment by a physician, surgeon, dentist, or registered nurse, hospital services, or X-rays are rendered.

The student athletic insurance will become the primary insurance carrier when an athlete has no insurance or has coverage with CHIPS or Medicaid. When an athlete has private insurance, the student athletic insurance will become the secondary insurance.

ADMINISTRATIVE CONSIDERATIONS

The District solicited Requests for Proposals in compliance with TEC Sec 44.031(a) requiring an approved method of procurement for expenditures of similar categories valued at an annual aggregate of \$50,000 or greater.

A summary of the response review and evaluation process is as follows:

- 1. Number of responses received - 4
- 2. Number of vendors awarded - 1

FUNDING SOURCE AND AMOUNT

General Fund

Estimated expenditure ***\$259,089**

*Best and Final Offer:

Base Plan	\$ 253,289
Catastrophic Plan	<u>5,800</u>
	\$ <u>259,089</u>

RECOMMENDATION

Administration recommends awarding the contract to RPS Bollinger Specialty Group.

Base Plan:	<i>RPS Bollinger Specialty Group</i>
Catastrophic Coverage:	<i>Guarantee Trust Life</i>
Local Servicing Agent:	<i>RG Garza & Co.</i>

CONTACT PERSON (S)

Sylvia Cruz, Director for Payroll, Employee Benefits, and Risk Management
Joel Garcia, Assistant Superintendent for Finance
Dora Garcia, Coordinator for Purchasing



FY2023 Term Contract:	Athletic and Accident Insurance #460-23-0
Awarded To:	1. <u>RPS Bollinger Specialty Group</u>
Term:	One Year/Two-year (one-year terms) option to renew
Term Period :	August 2022 – July 2023

Mission Consolidated Independent School District
 Tabulation Form
 Athletic and Accident Insurance 460-23-0

		Brown & Brown Lone Star Insurance Services Inc dba Alamo Insurance	RPS Bollinger Specialty Group	Student Insurance Plans	Texas Insurance Service Center Inc / The Brokerage Store
		Contact Name: Jeff Maynard	Contact Name: Christopher Sloan	Contact Name: John D Gutshlag	Contact Name: Albert Salinas
		Phone # 210-524-7129 or 210-363-3289	Phone # 973-921-8214	Phone # 469-579-4715	Phone # 956-423-0490
		Email jeff.maynard@bdown.com	Email chris_sloan@rpsins.com	Email jghnd@studentinsuranceplans.com	Email albert@txisc.com
Schedule of Benefits	Current Benefits	Proposal Submitted	Proposal Submitted	Proposal Submitted	Proposal Submitted
Deductible	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Plyc Maximum	\$25,000 (each injury)	\$25,000 Max	\$25,000 Max	\$25,000 Max	\$25,000 Max
Type of Coverage	Full Excess	Full Excess	Full Excess	Full Excess	Full Excess
Benefit Period	2 Years	2 Years	2 Years	2 Years	2 Years
Hospital Daily Room & Board	R & C	R & C	R & C (semi private room rate)	R & C	U & C semi private room
Intensive Care R & B	R & C	R & C	R & C (semi private room rate)	R & C	1.5x semi private room
Emergency Physicians	R & C up to \$100 limit	R & C up to \$100 limit	R & C up to \$150 limit	up to \$150 limit	U & C up to \$150
Hospital Misc. Services	R & C up to \$5,000 limit	R & C up to \$5,000 limit	R & C up to \$5,000 limit	up to \$5,000 limit	1st day up to \$1,000; \$500 day thereafter; \$5,000 max
Outpatient Services	R & C up to \$300 limit	R & C up to \$300 limit	R & C up to \$300 limit	up to \$300 limit	U & C up to \$300
Physician Visits	R & C up to \$50 max per visit	R & C up to \$50 max per visit	R & C up to \$50 max per visit	\$50 max per visit, 10 visit max	U & C up to \$50 per visit, 10 visit max
Anesthesia	30% of Surgical Benefit	30% of Surgical Benefit	30% of Surgical Benefit	25% of Surgical Benefit	25% of surgical allow
Surgery	R & C up to \$5,000 limit	R & C up to \$5,000 limit	R & C up to \$5,000 limit	up to \$5,000 limit	U & C up to \$5,000
Second Opinion	R & C	R & C	R & C	U & C	same as physician visit
Ambulatory Surgical Facility	\$1,500 limit	\$1,500 limit	\$1,500 limit	\$1,500 limit	U & C up to \$1,500
X-Ray	R & C up to \$200 limit	R & C up to \$200 limit	R & C up to \$300 limit	up to \$300 limit	U & C up to \$250 + \$50 reading
CAT Scan/MRI	R & C up to \$750 limit	R & C up to \$750 limit	R & C up to \$800 limit	\$800 limit	U & C up to \$750 + \$50 reading
Nursing Services	R & C up to \$75 max per visit	R & C up to \$75 max per visit	R & C up to \$75 max per visit	up to \$75 max per visit	U & C
Ambulance (ground or air)	R & C up to \$1,000 max	R & C up to \$1,000 max	R & C up to \$1,000 max	up to \$1,000 max	U & C up to \$1,000
Physical Therapy	R & C up to \$50 per visit, 10 visits max	R & C up to \$50 per visit, 10 visits max	R & C up to \$50 per visit, 10 visits max	\$50 per visit, 10 visits max	U & C up to \$50 per visit, 5 visit max
Orthopedic Appliances, Braces	R & C up to \$2,500 limit	R & C up to \$2,500 limit	R & C up to \$2,500 limit	up to \$600 limit	Covered in full through MedEx U & C up to \$500
Eyeglasses and Hearing aids	R & C up to \$1,000 limit	R & C up to \$1,000 limit	R & C up to \$1,000 limit	up to \$500 limit	U & C up to \$200
Prescriptions	R & C	R & C	R & C	U & C \$200	U & C up to \$50
Local Agent Representation On-Site		Included	Included	Included	Included
Agency	Texas Monarch	Brown & Brown Lone Star Insurance Services Inc dba Alamo Insurance Group	RPS Bollinger Specialty Group	Student Insurance Plans	Texas Insurance Service Center Inc
Local Agency	Alamo Insurance	Brown & Brown Lone Star Insurance Services Inc dba Alamo Insurance Group	RJ Garza & Co	Salazar Insurance Group	Texas Insurance Service Center Inc
Carrier	AIG Assurance Co	Federal Insurance Company, a Chubb Company	RPS Bollinger Specialty Group	Pan American Life Insurance Company	Ameritas Life
Accident Medical Expense Benefit					
Maximum Benefit Amount per Participant	\$7,000,000	\$7,000,000	\$6,000,000	\$7,500,000	\$10,000,000
Maximum Benefit Period	10 Years	10 Years	10 Years	10 Years	10 Years
Deductible	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
Deductible Incurral Period	2 Year Ded	2 Year Ded	2 Year Ded	2 Year Ded	2 Year Ded
Base Plan Proposed Cost		\$241,785.00	\$257,055.00	\$260,900.00	\$268,650.00

Best and Final Offer
\$253,289.00

Mission Consolidated Independent School District
 Tabulation Form
 Athletic and Accident Insurance 460-23-0

		Brown & Brown Lone Star Insurance Services Inc dba Alamo Insurance	RPS Bollinger Specialty Group	Student Insurance Plans	Texas Insurance Service Center Inc / The Brokerage Store
		Contact Name: Jeff Maynard	Contact Name: Christopher Sloan	Contact Name: John D Gutshlag	Contact Name: Albert Salinas
		Phone # 210-524-7129 or 210-363-3289	Phone # 973-921-8214	Phone # 469-579-4715	Phone # 956-423-0490
		Email jeff.maynard@bdown.com	Email chris_sloan@rpsins.com	Email john.d.gutshlag@studentinsuranceplans.com	Email albert@txisc.com
Schedule of Benefits	Current Benefits	Proposal Submitted	Proposal Submitted	Proposal Submitted	Proposal Submitted
Catastrophic Cash Benefit					
Maximum Benefit Amount	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000
Lump Sum After 6 Months	\$100,000	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000
Monthly Benefit Amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.32	\$3,333.33
Maximum Benefit Period	10 Years	10 Years	10 Years	2.5 Years	10 Years
Accidental Death and Dismemberment Benefits					
Loss of Life	\$5,000	\$10,000	\$5,000	\$5,000	\$10,000
Loss of Both Hands, Both Feet, or Sight of Both Eyes	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
Loss of One Hand, One Foot, or Sight of One Eye	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Agency	Texas Monarch Management Corp	Brown & Brown Lone Star Insurance Services Inc dba Alamo Insurance Group	RJ Garza & Co	Student Insurance Plans	Texas Insurance Service Center Inc
Carrier	National Union Fire Insurance Co	Federal Insurance Company, a Chubb Company	GTL / Guarantee Trust Life	Pan American Life Insurance Company	Zurich American Life
CAT Proposed Cost		\$6,932.00	\$5,800.00 annual premium	\$3,931 \$5,720 with cash benefit	\$5,348
Total Proposed Cost Base Plan & CAT		\$248,717.00	\$262,855.00	\$266,620	\$273,998

New Final Price
\$259,089.00

Mission Consolidated Independent School District
 Evaluation Matrix
 Athletic and Accident Insurance #460-23-0

Bid Evaluation Matrix		Vendors			
		Brown & Brown Lone Star Insurance Services Inc dba Alamo Insurance	RPS Bollinger Specialty Group	Student Insurance Plans	Texas Insurance Service Center Inc / The Brokerage Store
Criteria	Weight				
Price of service/product (40 points)		\$ 248,717.00	\$ 262,855.00	\$ 266,620.00	\$ 273,998.00
Base Proposal	40	40	38	37	36
Meet district's needs (56 points)					
Quality of the service being offered	17	17	17	10	13
Local agency provided	17	0	17	17	17
Submission of required documentation	17	17	17	17	17
References provided	5	5	5	5	5
Past relationship with vendor (4 points)	4	2	0	0.2	4
Total	100	81	94	86.5	92

Committee Member:

Sylvia Cruz
 Lety Ibarra
 Laura Armendariz
 Timothy Ferren
 Sergio Pena

SUBJECT: Approval of Budget Amendment for May 2022

PRESENTER: Joel Garcia, Assistant Superintendent for Finance

BACKGROUND INFORMATION

In accordance with TEA budget and accounting procedures guidelines, the District's official budget includes the General Fund and Debt Service. The adoption of the budgets associated with these funds, and subsequent amendments, should be approved by the Board of Trustees. The authority to approve a budget or a budget amendment for a grant program, however, lies with the granting agency and not with the District's Board.

The budget amendments are broken down into the following two categories:

1. Programmatic or policy changes – amendments that are necessary because of policy changes or program revisions that increase/decrease the budget.
2. Adjustment of original estimates – amendments that are necessary because the original amounts required adjustments but do not increase/decrease the budget.

ADMINISTRATIVE CONSIDERATIONS

All requests for budget amendments have been reviewed and are justified for the programmatic or policy changes and adjustments of original estimates.

FUNDING SOURCE AND AMOUNT

General Fund \$0.00 increase in expenditures to align campus and departments budgets. The amendment addresses the budget for the additional cost of the MHS & VMHS Softball and Baseball Field Turfs, the additional cost of the CNP Walk-in Freezer Chiller, funds for a new vSphere Infrastructure, and the transfer of funds for the HVAC projects FC 51 and FC81.

RECOMMENDATION:

Approval of Budget Amendment for May 2022

CONTACT PERSONS

Joel Garcia, Assistant Superintendent for Finance
Dora Garcia, Director for Budget and Finance

Mission Consolidated Independent School District
GENERAL FUND
Functional Budget Amendment for the May 2022
Fiscal Year 2021 - 2022

Description	Amended Budget April 13, 2022	May Amendments	Amended Budget May 12, 2022
Audited Beginning Fund Balance	\$ 80,898,169		80,898,169
Revenues:			
5700 - Local	\$ 27,679,362		27,679,362
5800 - State	114,213,173		114,213,173
5900 - Federal	22,789,262		22,789,262
Total Revenues	\$ 164,681,797	\$ -	\$ 164,681,797
Expenditures:			
11 Instruction	\$ 53,819,079	\$ -	\$ 53,819,079
12 Inst. Res. & Media Services	2,472,182	\$ -	2,472,182
13 Curriculum Dev. & Inst. Staff Dev.	2,418,475	\$ -	2,418,475
21 Inst. Leadership	2,963,027	\$ -	2,963,027
23 School Leadership	9,665,610	\$ -	9,665,610
31 Guide., Counseling & Eval. Ser.	6,092,654	\$ -	6,092,654
32 Social Work Services	588,014	\$ -	588,014
33 Health Services	1,873,627	\$ -	1,873,627
34 Student (Pupil) Trans.	6,623,575	\$ -	6,623,575
35 Food Services	16,496,537	\$ (527,071)	15,969,466
36 Curricular/Extracurricular Act.	8,933,999	\$ -	8,933,999
41 General Administration	6,305,340	\$ -	6,305,340
51 Plant Maint. & Operations	34,503,043	\$ (7,161,920)	27,341,123
52 Security and Monitoring Serv.	3,480,899	\$ -	3,480,899
53 Data Processing Services	3,590,466	\$ 310,000	3,900,466
61 Community Services	351,007	\$ -	351,007
71 Debt Service	1,036,320	\$ -	1,036,320
81 Fac. Acquisition & Const.	9,198,628	\$ 7,378,991	16,577,619
95 Pmt. to Juv. Justice Alt. Ed. Prg.	20,000	\$ -	20,000
99 Other Intergovernmental Charges	296,080	\$ -	296,080
Total Expenditures	\$ 170,728,562	\$ -	\$ 170,728,562
7900 - Other Sources	\$ 16,613,295		\$ 16,613,295
8900 - Other Uses	\$ (18,022,997)		(18,022,997)
Total Other Financing Sources & (Uses)	\$ (1,409,702)	\$ -	\$ (1,409,702)
Un-Audited Ending Fund Balance	\$ 73,441,702	\$ -	\$ 73,441,702



Mission Consolidated Independent School District

- 1201 Bryce Drive • Mission, Texas 78572
- Telephone (956) 323-5505 • Fax (956) 323-5634
- Website: www.mcisd.net

Board of Trustees Minutes

The Board of Trustees of the Mission Consolidated Independent School District held a **Special Meeting** on **Wednesday, February 2, 2022, scheduled to begin at 6:30 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572.**

I. Call to Order and Establish Quorum

President Jerry Zamora called the meeting to order at 6:37 p.m. The meeting was properly posted; a quorum was present. Board Members present besides Jerry Zamora were Petra B. Ramirez, Iris Iglesias, Juan Gonzalez, Minnie Rodgers, Betty Mendoza, Roy Vela, and Dr. Carol G. Perez, Superintendent of Schools.

II. Pledge of Allegiance and Moment of Silence

1. U. S. Flag and Texas Flag –

Mr. Jerry Zamora led in the Pledge of Allegiance and he also asked for a moment of silence.

III. Comments from the Public

None

IV. Public Comment(s) on Specific Agenda Item(s)

None

V. Superintendent's Updates and Recognitions

Dr. Carol G. Perez, Superintendent informed the Board of the following and stated the very first update that we are very pleased with is that we did receive notice from Texas Education Agency for the 2021-2022 COVID-19 School Health Support Grant. We received a notice of Grant award and it stated your application for the 2021-2022 COVID-19 School Health Support Grant has been fully approved and you are receiving a grant payment of \$556,954.00. This particular Grant will help us with cleaning supplies, and also personal protective equipment. This is in addition to everything else that we have. I'd like to thank Ms. Garcia for her diligence in making sure to submit this Grant and we always say it's a total team effort, but we got to give credit where credit is due. Mrs. Risica, she is in charge of Grants, so she has done a great job as well. We had a lot of other things to do and Ms. Garcia is head of Support Services and the COVID team and so forth so we forward it to her. She put in a lot of hours. She kept on bugging us have you received an email? Have you received an email? Because we knew that pretty soon we would hear. This is going to make a huge impact in continuing with our efforts to mitigate the spread of COVID-19. Also, we are very delighted to let the Board know that Substitute Applicants data as of January 19, 2022, the total number of applicants since the substitute pay increase has been 436. However, only 211 qualified we had 225 that did not qualify due to no credentials and you know that we have been working in-house to provide some of the credentials but they must have either a GED or High School Diploma. We also have some upcoming substitute orientations. We here in the district, continue to provide professional development for substitutes year-round. We have one coming up on the 4th, we have 95 applicants that have been invited, and then another one on February 11, 2022, we have another 95 applicants invited. So, this is really going to make a huge impact.

Mission CISD Board of Trustees Minutes

February 2, 2022

Page 1 of 4

However, we've also been looking at the data and we are very pleased to report that the COVID-19 data in terms of quarantines have been diminishing, when you compare it to coming back from the winter holidays, the first two weeks to now it's almost nothing. That goes back to the fact that our parents are very diligent in checking their children before they come to school, our teachers, as well. Everybody's doing their part. So, it's coming really down. We are really excited about that.

Another item that we had told you is that we would be having our second Holdsworth District Task Force meeting. We held it virtually yesterday and we continue the development of our Mission CISD Leadership Definition. We were able to refine the competencies, the three competencies that the task force came up with during the first meeting. Those are really the components of the Leadership Definition is and then they ventured out to what it means in the descriptions. As we were working with the competencies, they were getting ahead and wanted to do the descriptors at the same time. So, we had to really say, okay, let's focus on this. I kept telling them, wow, we've got the GT groups here. We were able to break them into three groups even though it was virtual, there was a lot of interaction and a lot of great feedback that we will be able to take back to Holdsworth when we go back to Austin. So, all the data, all the information that they give us will take back and we presented it over there and then they guide us on to the next step.

VI. Presentation(s) to the Board of Trustees

1. Status Report/Presentation on the Tom Landry Stadium Repairs – Ricardo Hinojosa Structural Engineering & G&G Contracting

Mr. Ricardo Rivera, Assistant Superintendent for Operations, stated the first Agenda Item we have is a presentation to the Board of Trustees, which is a status report for the Tom Landry Stadium. We have Mr. Albert Trevino from Hinojosa Structural Engineering that will present. This is an Agenda Item that is usually at the Board Workshop, however, since the Special Meeting pertains to Tom Landry Stadium, we just wanted to go ahead and do the Workshop presentation now, so that way they can be excused.

VII. Discussion and Possible Action

1. Consideration and Approval of Change Order(s) for the Tom Landry Stadium Repairs Project – Ricardo Hinojosa Structural Engineering & G&G Contracting

Mr. Rivera stated for this Agenda Item we do have Manuel Leal from RG Enterprises, LLC present. Mr. Leal presented the Change Order #02 for this project is to reduce the scope of work of the project by deleting the scope of the visitors side bleacher repairs from this project. We had asked G&G Contractors for the contracts of this project to provide a cost credit to the District for the deletion of that scope of work. The contractor gave back the sum of \$136,210.54 to give credit back to the owner for the deletion of the repair of the visitors side for the Tom Landry Stadium. That's anything that has to do with the visitor site of the repairs of the bleachers to the peers to the steel columns.

Mrs. Iris Iglesias asked Mr. Rick Rivera, does that sound about right?

Mr. Rivera responded, as per Rick Hinojosa Structural Engineering all credits and charges go through their office and they are responsible to look out for the best interest of the District and approve, decline, or negotiate those costs.

Mr. Albert Trevino from Hinojosa Structural Engineering also presented on Change Order #02 and Change Order #03.

The Administration and the Board agreed that this Item will be brought back to next week's Board Meeting on February 9, 2022.

Dr. Perez stated there is no need to go into Executive Session, is that correct Mr. Munoz?

Mr. Munoz, Attorney, responded that is correct unless the Board has any questions.

2. Consideration and Approval of Project and Proposed Budget for Supplemental Repairs (Visitors Side) for the Tom Landry Stadium Project

Mr. Rivera stated I move to the next Agenda Item which is Consideration and Approval of Project and Proposed Budget for Supplemental Repairs with is the Visitors Side for the Tom Landry Stadium Project.

Administration and the Board of Trustees have made a decision to separate the Tom Landry Stadium repairs into two

separate projects, the home side, and the visitors side. The home side will be a priority with the current contract. Currently, RG Enterprises, LLC General Contractors to submit a new schedule of values credits and a new timeline for them to continue and complete the home side as scheduled the visitor side will now be considered a new project and the Administration will present the project and proposed budget for supplemental repairs visitor side for the Tom Landry Stadium Project. It will be the responsibility of our design team, Rick Hinojosa, to provide us with the proposed budget.

Administration presents Consideration and Approval of Project for the Supplemental Repairs for the Tom Landry Stadium Project.

A motion was made by Mr. Juan Gonzalez for approval. Motion second by Mr. Roy Vela. Motion passed unanimously. Vote 7-0

3. Consideration and Approval of Procurement Method, Selection Criteria, Review and Ranking Committee, Wage Rate, and Authorization to Seek Proposals/Bids for Supplemental Repairs (Visitors Side) for the Tom Landry Stadium Project

Mr. Rivera stated, I move to the next Agenda Item for the Consideration and Approval of Procurement Methods, Selection Criteria Review and Ranking Committee, Wage Rate, and Authorization to seek Proposals/Bids for Supplemental Repairs Visitor Side for the Tom Landry Stadium Project.

Administration presents Consideration and Approval of Procurement Methods, Selection Criteria Review and Ranking Committee, Wage Rate, and Authorization to seek Proposals/Bids for Supplemental Repairs Visitor Side for the Tom Landry Stadium Project as a competitive sealed proposal. However, Administration requests that we may have the option of utilizing the Job Order Contracting if they meet the threshold up to \$500,000.00.

A motion was made by Mrs. Iris Iglesias for approval. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 7-0

VIII. Executive Session

1. Private Consultation with Board Attorney (Texas Gov't Code §551.071)

IX. Action, if Necessary, on Matters Discussed in Executive Session

X. Important Dates to Remember

- 1. February 9, 2022, Regular Board of Trustees Meeting at 6:30 p.m.**
- 2. February 14, 2022, School Holiday**

XI. Adjournment

Motion made by Mr. Roy Vela that the meeting is adjourned. Motion seconded by Mr. Juan Gonzalez. Motion passed. Vote 7-0

President, Zamora adjourned the meeting at 7:22 p.m.

Gerardo Zamora, President
Mission CISD Board of Trustees

ATTEST:

Roy Vela, Secretary
Mission CISD Board of Trustees



Mission Consolidated Independent School District
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Board of Trustees Minutes

The Board of Trustees of the Mission Consolidated Independent School District held a **Regular Meeting on Wednesday, February 9, 2022, at 6:30 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572.**

I. Call Meeting to Order and Establish Quorum

President Jerry Zamora called the meeting to order at 6:38 p.m. The meeting was properly posted; a quorum was present. Board Members present besides Jerry Zamora were Petra B. Ramirez, Iris Iglesias, Juan M. Gonzalez, Roy Vela, Veronica R. Mendoza, Minnie Rodgers, and Dr. Carol G. Perez, Superintendent of Schools.

II. Pledge of Allegiance and Moment of Silence

- 1. U. S. Flag and Texas Flag –**
- 2. Mission Vision Statement -**

Mr. Jerry Zamora led in the Pledge of Allegiance asked for a Moment of Silence and also asked if we can pray for all our counselors, he stated this is Counselor's week.

III. Comments from the Public

None

IV. Public Comment(s) on a Specific Agenda Item(s)

None

V. Superintendent's Updates and Recognitions

Dr. Carol G. Perez, Superintendent, informed the Board of the following: This week we are celebrating National School Counseling Week from February 7th through the 11th and the National theme is "School Counseling Better Together." Especially as we have been navigating through the pandemic for the last couple of years, we are better together and our school counselors are the heart of the school. They're the ones that helped our children with whatever affliction, they're going through whether there's a loss of a parent, a loved one, a pet, or just anxiety or sometimes, just a tummy ache, or a new child in the family. Just changes and that might bring stress sometimes even the weather. We want today to recognize our school counselors and in appreciation, we had a drive-by serving line and they were in their vehicles, of course, with their masks, we provided a barbecue plate luncheon for them and dessert. It was a wonderful peach cobbler and a barbecue plate, and it was at the administration building. And then, of course, Mr. Jesse Trevino collects, District items, a book bag, and little trinkets. All the LPCs, the licensed professional counselors, the social workers were there, the curriculum and instruction, and some of our administrators. We had a good time we also had a community business that donated red roses, we were able to give them a red rose. It was a very happy time and the weather was very nice to be out there.

One new thing that I wanted to start in the school district and especially to brag about our students of the week and here with Mission CISD the student of the week program is highlighting one Elementary student one Junior High and one High School student each week in many cases this may be something that we piggyback with what the campuses are already doing, but these three students are being highlighted in our local paper, the progress times and through District electronic resources, and we wanted to do this so that we can show off our students that represent and model the best qualities that we expect of our students. These include good behavior, great

Mission CISD Board of Trustees Minutes
February 9, 2022
Page 1 of 8

effort, and great progress in the classroom. All A or B is not necessary. It's also about being respectful following guidelines, and regulations and rules or they performed a great deed, you know, if a child is choking, for example, then they get help, you know, something extraordinary that a child does. They're helpful, they're a team player. What we have been asking the campus, is a high-resolution picture, because that is what the paper requires for better graphics. The full name of the child, the grade level, the school name, and the student's proudest accomplishment. Every child has something, they're proud of. Extracurricular activities, clubs, organizations, hobbies, and most importantly, the student's future aspirations career goals, and unique qualities. Why is it that they deserve to be featured as the Mission CISD of the week? and of course, we must secure parents' permission to be able to publicize their pictures. Now, we secure that permission at registration, and Mr. Verley I know that you're also highlighting them on our website. I know that the progress times is publishing it and it has a narrative and it's beautiful.

Mr. Craig Verley stated: "We actually do share that narrative on the website and then also on the Facebook page for the school district as well we share a link with the graphic to that on our Twitter."

Dr. Perez continued that is our parent's most prized possession, their children, and that is what we aspire to do. So, as you can see there, this particular student of the week Alejandro Flores 2nd grade from Racquel Cavazos Elementary School, Health Science Academy is our elementary student of the week for February 7th. Alejandro was named the first Platinum reader at Cavazos Elementary where he has also placed second in the District science fair and is part of the UIL spelling team. He enjoys reading comic books and playing outside. He's described by others as a determined caring and driven individual, who will do everything in his power to reach his goals and help his fears when he grows up. He'd like to pursue a career as a computer programmer or robotic scientist. For Junior High School student of the week, Karyme Gutierrez, has had the honor of being in the gifted and talented program since kindergarten and hopes to continue in the program through high school. She is described as being a responsible, friendly, hard-working, and kind prominent student-athlete. She is currently the first lieutenant in her campus Starlets team as well as in both volleyball and soccer upon graduating high school. Karyme aspires to obtain her degree in behavior analysis with the ultimate goal of working in the FBI. High School student Brian R. Alvarez, 12th grade from Mission Collegiate High School is our student for this week. Brian, is an active member of the UIL, ready writing team, and the newly founded gaming club. He's a respectful young man who truly embodies the virtues of a Mission Collegiate High School Knight. Brian is described as kind and always willing to lend a helping hand. He recently got accepted by both, Texas A&M University, and Corpus Christi. and the University of Texas Rio Grande Valley. Brian aspires to be a video game programmer or a cybersecurity specialist. We are very proud of being able to highlight our students that's our pride and joy.

Mission CISD also had eight organizations place in the parade of oranges. Congratulations to the organizations and clubs that placed in the top three, in various categories at the parade of oranges, some of the most talented, and dedicated Mission CISD students recently participated and receive the award. Eight Mission CISD organizations placed in the top three in various categories. The following are the results of the parade. Valley Product float award goes to Mission High School, FFA Student Council, Junior High bands, Mission Junior High and Ralph Cantu Jr. High, High School bands Mission High School, and Veterans Memorial High School. Marching units, not bands, Veterans Memorial High School Stars, and Mission High School High Flyers. Marching Unit Military Mission High School JROTC. Big applause to our students they did a great job.

As far as community engagement I don't share a lot of that, but I am going to start sharing some of the things that I do attend because I think it's important that you all know and the community know the great partnerships that we do have. With community engagement as you are aware I was nominated and voted as the Director of The Greater Mission Chamber of Commerce. I received an invitation to attend the kickoff dinner for the Citrus Parade and I did attend. In addition, I attended the mayor's prayer breakfast representing our school district along with some of our Board Members, and let me tell you the dinner was Friday night and I dragged Dr. Roberts with me, because I could take a plus one, it was so late dinner, and then we had to be at 9:00 at the major's breakfast the next morning. It's always nice to be there because our district is always featured. We had the president of the Workforce Solution and he really, really bragged on Mission CISD and especially the Grant, which was a very competitive grant that we wrote for our welding program. I mean, he spoke about it more than three times constantly. Because we have state-of-the-art equipment and we had never ridden that Grant and three years ago we set ourselves that we would write it. That one we have state-of-the-art equipment that is what's out in the oil rigs. So, our students get the certifications and can start working if they choose to. Over the last two years, we have hit almost 3,000 certifications a year, that's the biggest secret for some reason we haven't made it known. The other day I was asking Dr. Roberts. I said, Dr. Roberts, we have over 40 certifications. How many do our kids get a year? Because they don't necessarily have to be seniors to get them. Some of them, get up their sophomore, junior, and senior, and even throughout the pandemic. We're still doing very well. Our students not only can join the workforce, but they can work part-time as they go through college or the university. Today, I also had the privilege of being invited and I attended the ribbon-cutting ceremony and the 100th birthday celebration of a World War Two Veteran his birthday is tomorrow, 100 years. He is just a spark of Joy. Precinct 3 is opening an office where our Veterans will be able to apply for benefits to that they are entitled. It was just disheartening to hear that 50% of our Community Veterans have not applied for the benefits they deserve and many times it's because they're not aware or lack knowledge. But now with this community outreach,

many of our grandparents, many of our parents, will be able to receive the benefits, whether it's health care, whether it's education for their children because of the GI Bill, so they're going to have an office by Moorefield Road. Our social workers, our counselors will be able to have the information to be able to give out to our parents and Parent Liaisons. So, for me, it's always an honor and a pleasure to be invited to this type of celebration, especially to honor our men and women in uniform because if it wasn't for their sacrifice, we would not have the privileges that we have today, and many times we take this privilege for granted because of their sacrifice we can work in the industry of our choice. We are able to entertain our families, eat in the places of our choice, and be educated in the places of our choice because of their sacrifice. So please, when you see a veteran, please thank them for their service because if it wasn't for their work as our current servicemen and women, we wouldn't be here and we wouldn't be in America. The land of the free.

Also, as part of the Holdsworth Leadership training, our teachers and campus administration will need to complete a 60-minute Holdsworth District Talent Survey that is what's going to help us continue the process of developing our district's definition of leadership. So, the data from this survey will serve as a critical tool in helping our team and our district diagnose our systems, strengths, and needs. The survey will be sent directly from the Holdsworth Center it will be anonymous to our district assistant principals, our deans, principals, and teachers to complete during the teacher workday on February 21st because we don't want to take time from their daily schedule. The Holdsworth Trainers had already told us about it we wanted to do it when we came back from January, but the survey wasn't ready. So now it's ready. We want to do it during a workday. Nothing else is going to be done. But the survey and then our staff will do their workday and that is going to inform the next level of work. So, the following draft is a memo that I will be sending out to our staff and it'll state Dear Staff, thank you for another incredible week here at Mission CISD, we have been hearing of all the wonderful acts of the kindest during February and each campus as we promote random acts of kindness during February. This is a type of leadership we to build across our entire School District as we exemplify the service delivery model to our students, staff, and community, to support us in that effort we have committed to strengthening our leadership development through work with The Holdsworth Center and of course, we were one of 14 School District selected from the State. The Holdsworth Center is a nonprofit organization supported by HEB to support district and school leaders across the State. We will give them a URL where they can get more information on The Holdsworth Center. Your input is essential in shaping the direction of our district, on February 21, 2022, which is a workday you will receive a survey link from The Holdsworth Center to share your experiences with leadership development in our district. The survey is completely anonymous and should take about 60 minutes to complete. We're asking each of you to take the time to share your voice and help shape what leadership development looks like in our district, in the future.

The next item is the combination of kindness month also known as February. We will be administering another anonymous climate student bullying survey, for continuous improvement that is part of our District Improvement Plan. That's also part of David's Law. This survey will assist us in our continuous effort to serve the social and emotional needs of our students. Even their academic needs, so the results will be utilized immediately. We don't have to wait for next year as soon as the results come in. We will start with, you know, how we do our 30 60 90 Day plans, we will start immediately and then also impact the District and Campus Improvement plans for the following year.

VI. Presentation(s) to the Board of Trustees

1. Property Value Study Update

Linebarger Goggan Blair & Sampson, LLP representative presented.

2. Self-Funded Health Insurance Update

Carlisle Insurance Consultant, Valeria Ybarra and Ms. Sylvia Cruz Director for Payroll, Employee Benefits & Risk Management presented.

3. Internal Auditor's Quarterly Report

Becky Magee, Internal Auditor presented.

VII. Discussion and Possible Action

1. Consideration and Approval of Change Order(s) for the Tom Landry Stadium Repairs Project – Ricardo Hinojosa Structural Engineering & G&G Contracting

Mr. Ricardo Rivera, Assistant Superintendent for Operations, stated the first agenda we have is Consideration and Approval of Change Order(s) for the Tom Landry Stadium Repairs Project we have with us this evening Mr. Ricardo Hinojosa, Mr. Albert Trevino with R. Hinojosa Structural Engineering and we also have Mr. Rene Garza and Mr. Manuel Leal from RG Enterprises LLC to present Change order #02 and #03 which we received this afternoon. Mr. Rivera stated as has been directed by the Board and Administration these two firms have been working together to bring forward Change Orders that

can be presented for your review and possible approval.

Mrs. Iris Iglesias asked Mr. Rivera do you approve of all this do you approved of the recommendation because we rely on you?

Mr. Rivera responded You all know that we need to get this stadium fixed. We've been going through this and work has stopped since last year. I believe, the most important thing is to have that Stadium ready for our students and our community. We have all worked hard and this is the best that they can present. I think we need to focus on having the stadium ready for August for our students and our community.

A motion was made by Mrs. Betty Mendoza for approval of Change Orders #02 and #03. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 7-0

2. Consideration and Approval to Accept the Best and Final Offer (BAFO) and to Enter into Contract for the Field Events for the Middle School Project – Javier Hinojosa Engineering

Mr. Rivera stated the next agenda item we have is Consideration and Approval to Accept the Best and Final Offer for the Field Events for the Middle School Project. This agenda item was presented at the Board of Trustees workshop on Wednesday, February 2nd, 2022. Administration presents Consideration and Approval to Accept the Best and Final Offer and to Enter into Contract for the Field Events for the Middle School Project and this is with Teni-Trak for \$231,900.00.

A motion was made by Mrs. Petra Ramirez for approval. Motion second by Mr. Roy Vela. Motion passed unanimously. Vote 7-0

3. Consideration and Approval of Change Order #01 for the Deck Replacement for the Lee Field House Roofing Project – Raba Kistner

Mr. Rivera stated next item is Consideration and Approval of Change Order #01 for the Deck Replacement for the Lee Field House Roofing Project. This agenda item was presented at the Board of Trustees Workshop on Wednesday, February 2, 2022. Administration presents Change Order #01 for the Deck Replacement for the Lee Field House Roofing Project.

A motion was made by Mrs. Minnie Rodgers for approval. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 7-0

4. Consideration and Approval of Change Order #05 for Fifteen (15) Delay Days for the Maintenance Warehouse Structural Project – PBK Architects

Mr. Rivera stated next item is Consideration and Approval Change Order #05 for 15 delay days for the Maintenance Warehouse Structural Project. This agenda item was presented at the Board of Trustees Workshop on Wednesday, February 2, 2022. Administration presents Consideration and Approval of Change Order #05 for 15 Delay Days for the Maintenance Warehouse Structural Project.

A motion was made by Mrs. Betty Mendoza for approval. Motion second by Mr. Roy Vela. Motion passed unanimously. Vote 6-0, 1 abstained by Mrs. Iris Iglesias

5. Consideration and Approval of Final Completion, Less Betterment Fund Allowance And Final Payment for the Mission High School Special Education 18+ Program – PBK Architects

Mr. Rivera stated next item is Consideration and Approval of Final Completion Less Betterment Fund Allowance and Final Payment for the Canopies and Sidewalks Mission High School Special Education 18+ Program. This agenda item was presented at the Board of Trustees workshop on Wednesday, February 2, 2022. Administration presents Consideration

and Approval Final Completion Less Betterment Fund Allowance and Final Payment for the Canopies and Sidewalks Mission High School Special Education 18+ Program.

A motion was made by Mr. Juan Gonzalez for approval. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 6-0, 1 abstained by Mrs. Iris Iglesias

6. Approval of Resolution of the COVID-19 Leave Days

Mr. Joel Garcia, Assistant Superintendent for Finance, stated the first item is the Approval of Resolution of a COVID-19 Leave Days. The resolution of the Mission Consolidated Independent School District Board of Trustees, pursuant to DEC Local all full-time employees who are employed by Mission CISD from July 1, 2021, through June 30, 2022, will be eligible for up to five days of additional COVID-19 leave if they meet the conditions listed in said resolution.

And just to again clarify, it is for the 2021-2022 school year. This will be retro to July 1, 2021, and there are no vaccination requirements as we discussed last week. The Mission Consolidated Independent School District conducted financial analysis on the impact of COVID leave the funding source is ESSER II and various funding sources.

Mr. Garcia read the resolution.

A motion was made by Mr. Roy Vela for approval. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 7-0

7. Approval of Resolution with the City of Mission to Conduct a Joint Election on May 7, 2022

Mr. Garcia stated the next item is the Approval of Resolution with the City of Mission to Conduct a Joint Election on May 7, 2022, section 11.0581 of the Texas Education Code requires a district to conduct a joint election with a city or cities. Palmhurst, Mission, and Alton are located in the school district for its May 7, 2022 Board of Trustee election. The city of Mission is indicated that they will call their election during its regular City Council Meeting on Monday, January 24, 2022. That will be requesting the following schools to service the city's polling places in their general election. Campuses include Bryan Elementary, Castro Elementary, Pearson Elementary, and Mission High School approving the City of Mission request these are the above locations and its general election code will fulfill the requirements of section 11.0581 of the Texas Education Code. Mr. Garcia read the resolution.

A motion was made by Mr. Juan Gonzalez for approval. Motion second by Mr. Roy Vela. Motion passed unanimously. Vote 7-0

8. Approval of Resolution of the Mission CISD to Authorize Acceptance of Donation

Mr. Garcia stated the next item is the Approval of Resolution of the Mission CISD to Authorize Acceptance of Donation. As mentioned last week, there is a resolution to authorize the acceptance of a donation from Mr. Antonio Villeda. He has generally offered to donate future life insurance proceeds to Mission CISD for funding student scholarships. Mr. Vega has designated the district as the beneficiary for life, insurance policy, and the amount of \$500,000.00. In the interest of the district, it is initially that the District with the Board of Trustees, accepts the donation of described life insurance proceeds under conditions expressed by Mr. Villeda, he also has a resolution. Mr. Garcia read the resolution.

A motion was made by Mrs. Minnie Rodgers for approval. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 7-0

9. Approval of Supplemental Budget Amendment

Mr. Garcia stated the next item is the Approval of the Supplemental Budget Amendment. So, in accordance with the TEA Budget and Accounting Procedure Guidelines, the district's official budget includes general funds and debt service. The adoption of the budgets associated with these funds and subsequent amendments should be approved by the Board of Trustees. All requests for

Budget Amendments have been reviewed and are justified for the programmatic and policy changes and adjustments of original estimates. In the general fund, we're seeing a general fund increase of \$150,832.00 and expenditures to align with campus and department. Budgets. Administration recommends the Approval of a Supplemental Budget Amendment for the month of February 20, 2022. And just to clarify the reasoning behind it was we did see an increase in some additional hours for legal and so this is to cover us through the end of the school year.

**A motion was made by Mrs. Betty Mendoza for approval. Motion second by Mrs. Juan Gonzalez. Motion passed unanimously.
Vote 7-0**

10. Consider Superintendent's Evaluation, Contract, and Compensation

Dr. Perez stated next item Consider Superintendent's Evaluation, Contract, and Compensation will be moved to Executive Session. Dr. Perez asked that is right Mr. Hansen?

Mr. Hansen responded yes ma'am.

VIII. Recommendation(s)

- 1. Approval of the Selection for:**
 - a. ESSER III Finance Office Accountant**
 - b. Dietician**

Item was discussed in Executive Session

IX. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.

Dr. Perez stated Consent Agenda includes from #1 through #11, if the Board would like to move out any item please let us know. They were all discussed in last week's Board Workshop.

Items #6, #7, and #8 were pulled out.

Motion made by Mr. Juan Gonzalez that the Board approves the Consent Agenda IX Items #1 through #5 and #9 through #11. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 7-0

Motion made by Mr. Roy Vela that the Board approves the Consent Agenda IX Items #6 through #8. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 6-0. 1 abstained by Mrs. Iris Iglesias

- 1. Approval of Health and Physical Education Instructional Materials Committee Members**
- 2. Approval to Accept Final Design for the Demolition of the Old Agriculture Barn Project – Chanin Engineering**
- 3. Approval to Accept Final Design for the Demolition of the Roosevelt Alternative Auditorium – Chanin Engineering**
- 4. Approval to Accept Final Design for the Demolition of the Technology/Radio Tower Project – Chanin Engineering**
- 5. Approval to Accept Schematic Design for the Synthetic Turf for the Baseball & Softball Fields at Mission High School and Veterans Memorial High School – Javier Hinojosa Engineering**
- 6. Approval to Accept Schematic Design for the Culinary Arts for Mission High School – PBK Architects**
- 7. Approval to Accept Schematic Design for the Culinary Arts for Veterans Memorial High School – PBK Architects**
- 8. Approval to Accept Schematic Design for the Additional Animal Pens for the Agricultural**

Science Barns Project – PBK Architects

9. Approval of Budget Amendment

10. Approval of Bids, Proposals and Purchases of \$50,000 and Over

a. Award Contract for E-Rate Round 25 Internet Access 345-22-0 and E-Rate Round 25 Internal Connections 345-22-5

b. Award Contract for On-Call and Cable Drops 344-22-1

c. Award Purchase of Surveillance Cameras #TIPS 200105

11. Approval and Adoption of changes to Board Policy CDA(LOCAL) - Investment Policy and Investment Strategies

X. Executive Session

President Zamora called the Board into Executive Session at 8:16 p.m. and back into Open Session at 9:55 p.m.

1. Private Consultation with Board Attorney (Texas Gov't Code §551.071)

2. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)

XI. Actions, if Necessary, on Matters Discussed in Executive Session

Item VIII. Discussion and Possible Action

1. Recommendation and Approval for the Selection for:

a. ESSER III Finance Office Accountant

Dr. Perez stated that Administration recommended Alyssa M. Gonzales for the position of ESSER III Finance Office Accountant. Motion made by Mrs. Betty Mendoza to approve. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 6-0

b. Dietician

Dr. Perez stated that Administration recommended Maria Teresa Mendez for the position of Dietician. Motion made by Mrs. Petra Ramirez to approve. Motion second by Mr. Roy Vela. Motion passed unanimously. Vote 6-0

Item VII. Discussion and Possible Action

10. Consider Superintendent's Evaluation, Contract, and Compensation

President Jerry Zamora stated I'd like to make a motion to accept the Superintendent's Evaluation as discussed in Executive Session, I further like to make a motion to amend the contract for the additional days of leave that was discussed during the Executive Session. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 6-0

XII. Board of Trustees Information Items

1. Personnel Employments, Resignations, Transfers and Compensation Changes

2. Financial Reports for December 2021

a. General Funds and Debt Service

b. Tax Levy Adjustments

c. Disbursements

d. Donations

e. Quarterly Investment Report

3. Statement of Impact from ToGive International Charter School

4. Tax Properties Resale

XIII. Important Dates to Remember

- 1. March 2, 2022, Board of Trustees Workshop at 6:30 p.m.**
- 2. March 9, 2022, Regular Board of Trustees Meeting at 6:30 p.m.**

XIV. Adjournment

Motion made by Mr. Roy Vela that the meeting is adjourned. Motion seconded by Mr. Juan Gonzalez passed unanimously. Vote 6-0.

President Zamora adjourned by 9:57 p.m.

Gerardo Zamora, President
Mission CISD Board of Trustees

ATTEST:

Roy Vela, Secretary
Mission CISD Board of Trustees



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Board of Trustees Minutes

The Board of Trustees of the Mission Consolidated Independent School District held a **Regular Meeting on Wednesday, March 9, 2022, at 6:30 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572.**

I. Call Meeting to Order and Establish Quorum

President Jerry Zamora called the meeting to order at 6:44 p.m. The meeting was properly posted; a quorum was present. Board Members present besides Jerry Zamora were Petra B. Ramirez, Iris Iglesias, Juan M. Gonzalez, Roy Vela, Veronica R. Mendoza, Minnie Rodgers, and Dr. Carol G. Perez, Superintendent of Schools.

II. Pledge of Allegiance and Moment of Silence

- 1. U. S. Flag and Texas Flag –**
- 2. Mission Vision Statement -**

Mr. Roy Vela led in the Pledge of Allegiance and he also asked for a Moment of Silence.

III. Comments from the Public

None

IV. Public Comment(s) on a Specific Agenda Item(s)

None

V. Superintendent's Updates and Recognitions

Dr. Carol G. Perez, Superintendent informed the Board of the following: I just received some wonderful news that in terms of attendance and you know how we've been really concerned about attendance and we'd like to report that today we hit as a School District 90.59% attendance. Also, kudos to Alton Memorial Junior High School, they had 98.71% and Mission Collegiate High School 95.33%. They are meeting their goals and these are the goals we had in the past, but we are seeing a tremendous increase in all of our campuses. We want to thank our campuses, our parents, and our children for making the effort to be in school, that is huge for us. On other news we are getting ready for our Parental Involvement virtual conference that will be held Saturday, April 30, 2022, from 9 a.m. to 12 p.m. It'll be a half-day and it will be virtual for our parents. We will use the team's platform because our parents are already used to it. We utilize it for Meet the Teacher Night or for Open House and Monthly Parent Meetings, we have a very special presentation today we have talked to the Board and to our Campus Administration that we wanted to update our dress code and with that in mind, it is an effort to provide the opportunity for our students and our staff to work on Innovative Instructional Strategies and feel comfortable to be able to work on the floor, stand up, work in different manners or even work outside. We want our children and our staff to feel comfortable with their clothing attire, and we started getting feedback from different state holders to update our District dress code, which we will be presenting, and we do have a PowerPoint. So, based on the feedback, and after many conversations with a variety of stakeholders we are ready to begin piloting, an amended dress code for the rest of the school year, this year, and we would like to present it to our Board and our Community tonight, once we present it to you then we will be able to send it out to our parents and our staff.

Ms. Lorena Garcia, Deputy Superintendent for Support Services stated we went through a process of reviewing, the dress code with our DEIC, our Administrators, and also our Principals, we took feedback from them as well as the campus, as the DEIC went back

and talked to the teachers and got suggestions for possible modifications to the dress code. PowerPoint was presented. Dr. Perez continued with last week, I talked about the fact that the Breath of Life Organization from California, donated, 230,000 disposable masks. The research in this donation is valued at approximately \$145,283.00, so that is a huge donation they work with philanthropic organizations to provide this type of service to us.

In other news, our Mission High School Theater Arts, students advance to the District round and they will be performing on March 11th and the 12th. Also, with Student Services, we conducted our bullying survey, climate survey for our 3rd through 12th graders from February 28th it's going to continue on March 8th with an 86 participation rate, which would get the results shortly after spring break, and then we will utilize the for continuous improvement.

We also have another update, our customer service update, and we have a very short PowerPoint. As you are aware, you know, customer service is alive and well here and we made a commitment to have a customer-friendly attitude with all of our customers and that is not only the community, our parents, but our staff and our children as well.

Ms. Garcia stated we started with an initiative for training, all District Staff in customer service. Once we went through training, everybody committed to this personal, customer service pledge as part of the training. We started this two years ago since we had Service Delivery Model was one of our leadership goals. We implemented a program to make sure that we had everybody trained and set the expectation. This included all of our, clerical staff, administrators, campuses and central, and so forth. Through that, the commitment was to build and maintain a customer attitude, to make our customers feel welcome and appreciated, to listen actively to understand our customer's needs to provide fair and reasonable solutions to our customers. Thank our customers for the opportunity to serve. We were equipped with tools on how to continue that. PowerPoint was presented.

Dr. Perez continued with Advanced Academics they have six teams advancing to State with Destination Imagination. The competition will be in Arlington from March 24th through the 27th. We have Veterans Memorial High School, Kenneth White Jr. High, Mission Jr. High, Waitz Elementary, Alton Memorial Jr. High School, and Bryan Elementary. Congratulations to our students. Fine Arts congratulations to our Junior High Choirs for earning Division One Sweepstakes last week at the UIL Concert and Sight-Reading Contest at PSJA Southwest the campuses were Kenneth White Jr. High School Treble Choir, Alton Memorial Jr. High School Treble Choir, and Ralph Cantu Jr. High School Boys and Girls Choir. Congratulations to them. Also, we continue with Fine Arts Mission High School Guard second place and they're advancing to State with Texas Color Guard Circuit the competition is at Texas A&M. Mission High School Percussion, 1st place and advancing to State Texas Color Guard Circuit the competition is at Texas A&M, the Percussion Ensemble Region Champions in Houston. They have the highest concert score in the country from their prelims scores. Congratulations. We continue with our fundraiser for the Lion's Park with Central Office. It was this week, March 8 through 11, that we sent out an invitation to our staff wear. Wear your favorite jeans and support the all-inclusive park. March 8th through the 11th for \$8.00, and we had a lot of our staff that signed up for that.

Also, we received word that the Hidalgo County Commissioners Court is declaring March 21 as the Memorial Day and they urge all residents of the county, to remember those we've lost and reflect on our results to overcome the ongoing pandemic. The Declaration came in in the proclamation offered by Hidalgo with Judge Cortez Hidalgo County, March, 21 marks the day that the County saw COVID-19 occurring in 2020. This has been something that we all need to rally and help support everyone since the first case was diagnosed, nearly 200,000 people have tested positive and nearly 4,000 residents have died. So, to commemorate, the COVID-19 Memorial Day Judge Cortez is asking for a non-denominational prayer service on March 21. He is declaring March 21 as the day to commemorate. We just wanted to let you know.

VI. Presentation(s) to the Board of Trustees

1. South Texas College Board Member, Mr. Paul Rodriguez

South Texas College Board Member Paul Rodriguez presented and stated I am here to acknowledge the long-standing relationship and the partnership that we've had that has been able to provide so much great educational opportunities and advancement for our students. I am also here with a little token of appreciation for our School District Board Members it has been placed there for you it's a computer keyboard that has our logo on it. So hopefully, you'll find something to do with that. Mr. Rodriguez presented the recap of the credit courses for Mission CISD.

2. Capturing Kids' Hearts

Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction stated Jeff Thorpe with Capturing Kids' Hearts will be presenting on the progress we have made with Capturing Kids' Hearts. Mr. Jeff Thorpe presented.

3. School Health Advisory Council

Dr. Sharon Roberts stated next is a presentation by our School Health Advisory Council this is an annual presentation that needs to be done before the Board it is in compliance with Texas Education Code Chapter 28.004, the School Health Advisory Council (SHAC) is required to submit to the Board, at least annually and not later than April 1st of every school year, a written report that includes: Any council recommendation concerning the school district's health education curriculum and instruction or related matters that the council has not previously submitted to the Board, any suggested modification to a council recommendation previously submitted to the Board, and a detailed explanation of the council's activities during the period between the date of the current report and the date of the last prior written report, any recommendations made by the physical activity and fitness planning subcommittee, an annual Wellness Policy Compliance Report, and proposed Health Curriculum recommendations regarding Human Sexuality, Dating Violence and Human Trafficking child abuse, family violence, dating violence, and sex trafficking instruction which is new for the upcoming 2022 school year. In order to meet compliance with Texas Education Code 28.004, the above-mentioned reports must be presented to the Board of Trustees. These reports were presented to the Board. Martina Carrillo Health and Physical Education Coordinator presented on behalf of the School Health Advisory Council and read the resolution.

Dr. Perez stated we'd like to move the School Health Advisory Council to discussion and possible action. Ms. Carrillo already did the presentation and read the resolution, however because of the new law and as reminded by legal counsel we do need the Board to adopt the resolution and make a motion.

A motion was made by Mr. Juan Gonzalez for approval. Motion second by Mr. Roy Vela. Motion passed unanimously. Vote 7-0

4. Budget Update

5. Finance Division Update

Mr. Joel Garcia, Assistant Superintendent for Finance stated last week we did provide a presentation on the Budget Update and an Update on Finance Division.

6. Self-Funded Health Insurance Update

Mrs. Sylvia Cruz, Director for Payroll, Employee Benefits & Risk Management, Valeria Ybarra, Carlisle Insurance Consultant, will be providing an update on some of the different things that we are doing to improve the Financial Position of the Plan and we also have Kim W. McGhee with Magellan Health who will be providing information on the Employee Assistant Program. presented an update on the Self-Funded Health Insurance.

VII. Discussion and Possible Action

1. Consideration and Approval of the 2022-2023 Academic School Calendar

Dr. Sharon Roberts stated we have the approval of the 2022-2023 Academic School Calendar. This item was presented last week at the Board Workshop. The voting has been completed we had 1,768 staff members that voted with 999 voting for Calendar A and 769 voting for Calendar B. We are seeking approval for Calendar A for the 2022-2023 Academic School Calendar. For Calendar A we will have school starting on August the 8th and ending on May 26. We will start with five and a half days of Staff Development and one and a half days of a workday, and then most of the grading periods will have a workday at the end of the grading period. We will have a week off for Thanksgiving. We will have Christmas vacation from December 22nd through January 4th. We will go on vacation for Christmas on a Thursday and return on a Thursday for Staff Development day, Spring Break March 13th through the 17th, and then we go with our testing windows.

A motion was made by Mrs. Betty Mendoza for approval. Motion second by Mrs. Iris Iglesias. Motion passed unanimously. Vote 7-0

2. Discussion and Approval of the Purchase of PreAP Curriculum for 2022-2023

Dr. Sharon Roberts stated the next item that we have on our Agenda is the Approval of the Purchase of the Pre-AP Curriculum for the 2022-2023 school year. The College Board a couple of years ago requires us to use their curriculum to provide PreAP instruction. If you all recall earlier in the school year we brought before the Board some of their classes were now move to honors classes at the same weight for Pre-Ap we do need to use their curriculum. This is a request for a purchase of over

\$50,000.00. The total would be \$53,507.50 and it will serve Mission High School, Veterans Memorial High School, Mission Collegiate High School and the courses that we do offer for Pre-Ap are English 1, English 2, Algebra 1, Geometry, Algebra 2, Biology, and Chemistry.

A motion was made by Mrs. Iris Iglesias for approval. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 7-0

3. Consideration and Approval of Construction Documents for the Supplemental Repairs (Visitors Side) for the Tom Landry Stadium Repairs Project – R. Hinojosa Engineering, Inc.

Mr. Ricardo Rivera, Assistant Superintendent for Operations stated the first agenda item we have is Consideration and Approval of Construction Documents for the Supplemental Repairs Visitors Side for the Tom Landry Stadium Repairs Project we have Mr. Albert Trevino with R. Hinojosa Structural Engineering to present. Mr. Trevino presented this item.

A motion was made by Mr. Juan Gonzalez for approval. Motion second by Mrs. Betty Mendoza. Motion passed unanimously. Vote 7-0

4. Consideration and Approval of Allowance Expenditure Authorization (AEA) #03 for Unforeseen Repair for the Alternate Re-roof Section and Change Order (CO) #04 for Fifteen (15) Delay Days for the Maintenance Warehouse Structural Project – PBK Architects

Mr. Ricardo Rivera stated the next agenda item we have is Consideration and Approval of Allowance Expenditure Authorization (AEA) #03 for Unforeseen Repair for the Alternate Re-roof Section and Change Order (CO) #04 for Fifteen (15) Delay Days for the Maintenance Warehouse Structural Project. This agenda item was presented at the Board of Trustees Workshop on Wednesday, March 2, 2022. Administration presents Consideration and Approval of Allowance Expenditure Authorization (AEA) #03 for Unforeseen Repair for the Alternate Re-roof Section and Change Order (CO) #04 for Fifteen (15) Delay Days for the Maintenance Warehouse Structural Project.

A motion was made by Mrs. Betty Mendoza for approval. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 6-0, 1 abstained by Mrs. Iris Iglesias.

5. Approval of Resolution for Texas Association of School Boards (TASB) Superintendent of the Year

Ms. Lorena Garcia, Deputy Superintendent for Support Services stated as per the request of our Board President we did place this resolution on the agenda and it reads “The Mission Consolidated Independent School District Board on this date of March 9, 2022, resolved to nominate Dr. Carol G. Perez, Superintendent of Schools, for her exemplary and visionary leadership toward improving student performance in our schools”.

A motion was made by Mrs. Minnie Rodgers for approval. Motion second by Mrs. Betty Mendoza. Motion passed unanimously. Vote 7-0

VIII. Recommendation(s)

1. Approval of the Selection for:

- a. Approval of New Contract Forms for Terms, Employment Agreement**
- b. Recommendation and Approval of Contracts and Employment Agreements for Campus Principals and Central Office Administrators**
- c. Speech Language Pathologist**

Item was discussed in Executive Session.

IX. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.

Dr. Perez stated Consent Agenda includes from #1 through #9, if the Board would like to move out any item please let us know. They were all discussed in last week's Board Workshop.

Mr. Joel Garcia pulled item #4a Approval of Awarding Contract for Delinquent Tax Collection Legal Services to Linebarger Goggan Blair & Sampson, LLP. Mr. Garcia stated at the January 12, 2022, Special Board meeting, the Board of Trustees approved the contract for a Delinquent Tax Attorney to collect property taxes owed to the District. Administration solicited statements of qualifications in accordance with the Texas Government Code 2254.003. The Notice of Public Meeting is provided in compliance with Texas Government Code Section 2254.1036 with respect to contingent fee engagement with Linebarger, Goggan Blair & Sampson, LLP. Administration recommends the Approval of the Agreement with Linebarger, Goggan Blair & Sampson, LLP for Tax Collection Services this contract is for a three-year period commencing on the date of the award, we will start it effective as soon as the contract is signed and ending June 30, 2025.

A motion was made by Mrs. Minnie Rodgers for approval. Motion second by Mrs. Betty Mendoza. Motion passed unanimously. Vote 7-0

Administration recommends that the Board of Trustees Consider the Consent Agenda IX items #1 through #3 and #5 through #9 of the Consent Agenda.

Motion made by Mrs. Petra Ramirez that the Board approves the Consent Agenda IX Items #1 through #3 and #5 through #9. Motion second by Mrs. Minnie Rodgers. Motion passed unanimously. Vote 7-0

- 1. Approval to Accept Schematic Design for the Mission Collegiate High School Physical Education Pavilion – EGV Architects**
- 2. Approval to Accept Final Design for the Synthetic Turf for the Baseball & Softball Fields at Mission High School and Veterans Memorial High School – Javier Hinojosa Engineering**
- 3. Approval to Accept of Utilizing the On-call Professional Services for the Child Nutrition Program (CNP) Tumble Chiller Project**
- 4. Approval of Awarding Contract for Delinquent Tax Collection Legal Services to Linebarger Goggan Blair & Sampson, LLP**
 - a. Notice of a Public Meeting**
- 5. Approval of Awarding Contract for Property Value Study to Linebarger Goggan Blair & Sampson, LLP**
- 6. Approval of Request from City of Palmhurst to use Rafael Cantu Junior High School for the May 7, 2022 General Election**
- 7. Approval of Functional Budget Amendments**
- 8. Approval of Bids, Proposals and Purchases of \$50,000 and Over**
 - a. Award Contract for Science Equipment & Supplies #244-22-0**
 - b. Award Contract for Health and Medical Equipment & Supplies #245-22-0**
 - c. Award Contract for Classroom & Instructional Supplies #240-22-0**
 - d. Award Contract for Musical Instruments & Supplies #271-22-0**
 - e. Award Contract for Vehicle Repair Equipment & Supplies #740-22-0**
 - f. Award Purchase for CNP Tumble Chiller #805-22-0**
 - g. Award Purchase for Outdoor Walk-In Freezers #801-22-0**
 - h. Renewal Contract for Emergent and Non-Emergent Medical Transportation #420- 22-0**
- 9. Approval of Minutes**
 - a. October 6, 2021 Special Board of Trustees Meeting**
 - b. October 20, 2021 Public Hearing**

c. October 20, 2021 Regular Board Meeting
X. Executive Session

President Zamora called the Board into Executive Session at 8:32 p.m. and back into Open Session at 9:24 p.m.

- 1. Private Consultation with Board Attorney (Texas Gov't Code §551.071)**
- 2. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)**

XI. Action, if Necessary, on Matters Discussed in Executive Session

Item VIII. Discussion and Possible Action

1. Recommendation and Approval for the Selection for:

a. Approval of New Contract Forms for Terms, Employment Agreement

Dr. Perez stated that Administration recommends that the Board of Trustees approve the New Contract Forms for Terms, Employment Agreement. Motion made by Mrs. Minnie Rodgers to approve. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 6-0

b. Recommendation and Approval of Contracts and Employment Agreements for Campus Principals and Central Office Administrators

Dr. Perez stated that Administration recommends that the Board approves the Contracts and Employment Agreements for Campus Principals and Central Office Administrators as presented in Executive Session. Motion made by Mrs. Petra Ramirez to approve. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 6-0

c. Speech Language Pathologist

Dr. Perez stated that Administration recommended Mayra L. Perez for the position of Speech Language Pathologist. Motion made by Mr. Juan Gonzalez to approve. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 6-0

XII. Board of Trustees Information Items

- 1. Personnel Employments, Resignations, Transfers, and Compensation Changes**
- 2. Financial Reports for January 2022**
 - a. General Funds and Debt Service**
 - b. Tax Levy Adjustments**
 - c. Disbursements**
 - d. Donations**

XIII. Important Dates to Remember

- 1. April 6, 2022 Board of Trustees Workshop at 6:30 p.m.**
- 2. April 13, 2022 Regular Board of Trustees Meeting at 6:30 p.m.**
- 3. March 14-18, 2022, SPRING BREAK All Campuses, Departments, and Administration Building Offices will be closed.**

XIV. Adjournment

Motion made by Mrs. Petra Ramirez that the meeting is adjourned. Motion seconded by Mr. Juan Gonzalez passed unanimously. Vote 6-0.

President Zamora adjourned by 9:26 p.m.

Gerardo Zamora, President
Mission CISD Board of Trustees

ATTEST:

Roy Vela, Secretary
Mission CISD Board of Trustees



Mission Consolidated Independent School District

- 1201 Bryce Drive • Mission, Texas 78572
- Telephone (956) 323-5505 • Fax (956) 323-5634
- Website: www.mcisd.net

Board of Trustees Minutes

The Board of Trustees of the Mission Consolidated Independent School District held a **Special Meeting on Wednesday, April 6, 2022, scheduled to begin at 8:00 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572.**

I. Call to Order and Establish Quorum

Secretary Roy Vela called the meeting to order at 8:30 p.m. The meeting was properly posted; a quorum was present. Board Members present were Petra B. Ramirez, Iris Iglesias, Juan Gonzalez, Minnie Rodgers, Roy Vela (joined remotely), and Dr. Carol G. Perez, Superintendent of Schools.

II. Pledge of Allegiance and Moment of Silence

1. U. S. Flag and Texas Flag

Mr. Roy Vela led in the Pledge of Allegiance and he also asked for a moment of silence.

III. Comments from the Public

None

IV. Public Comment(s) on Specific Agenda Item(s)

None

V. Discussion and Possible Action

1. Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Supplemental Repairs (Visitors Side) for the Tom Landry Stadium Repairs Project – Ricardo Hinojosa Engineering, Inc.

Mr. Ricardo Rivera, Assistant Superintendent for Operations stated the first agenda item we have is Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Supplemental Repairs Visitors Side for the Tom Landry Stadium Repairs Project. Advertisements in the local newspapers were posted on March 16, 2022, and March 23, 2022. The process is for the submittals to be reviewed by the Purchasing Department Staff and Administration Ranking Team to assure that firms meet the criteria based on demonstrated expertise competence and qualifications. A proposal meeting was scheduled for Thursday, March 24, 2022, and the bid opening was on March 31, 2022, Administration reviewed the ranking and then we will recommend those firms to be reviewed and ranked in the order selection. There was only one firm that submitted a proposal and we will be presenting it this evening for your review. The Firm was Terra Fuerte Construction and their proposal came in at \$489,000.00. Again, there was only one proposal that was submitted. Administration presents Consideration and Approval of Administration Rankings and Enter Into Negotiations In the Order of Ranking for the Supplemental Repairs Visitors Side for the Tom Landry Repairs Project. If approved we will enter the negotiations and possibly bring forward The Best and Final

Mission CISD Board of Trustees Minutes

April 6, 2022

Page 1 of 4

Offer at next week's Regular Board of Trustees Meeting. We have Mr. Albert Trevino from Rick Hinojosa Structural Engineering here if you have any questions.

A motion was made by Mr. Juan Gonzalez for approval. Motion second by Mrs. Iris Iglesias. Motion passed unanimously. Vote 5-0

2. Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Synthetic Turf for the Baseball & Softball Fields at Mission High School and Veterans Memorial High School – Javier Hinojosa Engineering.

Mr. Ricardo Rivera stated the next agenda item we have is Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Synthetic Turf for the Baseball & Softball Fields at Mission High School and Veterans Memorial High School. Advertisements in the local newspapers were posted on March 16, 2022, and March 23, 2022. The process is for the submittals to be reviewed by the Purchasing Department Staff and Administration Ranking Team to assure that the firms meet the criteria based on demonstrated expertise competence and qualifications. The pre-proposal meeting was held on Thursday, March 24, 2022, and the bid opening was on March 31, 2022. Administration pre-ranked the firms and we are presenting the rankings. We have Hellas that came in ranked number one with 97.3 votes at a base bid of \$3,881,300.00 alternate bid which included the pitcher's bolt pin areas the total would be \$4,026,570.00. The second-ranked firm was Field Turf they came with a base bid of \$3,576,395.00 and with their alternate \$3,737,120.00 if you will note Hellas was ranked number one. However, their cost is higher reason being we have criteria that we use and Hellas just scored more points because they've done work with a district before they did both our turfs. So, they get those five points, while Field Turf has never worked with the district. So, they don't get those five points. That makes a difference in the scoring.

Mrs. Iris Iglesias stated I move that we accept Field Turf Alternate.

Mrs. Petra Ramirez asked the \$4,026,570.00?

Mrs. Iris Iglesias responded no Field Turf \$3,737,120.00.

Mrs. Petra Ramirez asked Mr. Rivera what is the recommendation on you?

Mr. Rivera responded the process with the district has been that we enter into negotiations with the highest-ranked firm because this is the criteria that is posted for competitive sealed proposals and this is what we use. If the Board wishes to choose another firm, then the Board will have to do the rankings and not accept Administrations. The process has been, again this is only what we've done. Is to accept Administration's Ranking. We enter into negotiations and if those fell then we go to the second-ranked.

Mr. Petra Ramirez asked what is your reasoning for going with a Field Turf Alternate?

Mrs. Iris Iglesias responded I know both of them and I think Field Turf is the fact, their reputation is very good in this and then just to lose out on their number one ranking because they haven't done business with us. Did they check with the other school districts that do have the field turf? I know our football stadium is Hellas, I know that.

Mr. Rivera responded the way the criteria questions are is if they've specifically done work with Mission CISD. There are other questions with similar projects in other areas and they scored all those points, 15 points. However, there are other questions that they did not submit. So, they receive zeros, it's not just on that. I have communicated with Mr. Hansen our legal counsel, because I sort of assumed that this was going to happen and he says, we follow the process and if we don't come to a better offer than the process is to go to the second.

Mrs. Petra Ramirez stated they're asking for 190 days of completion, but the other one has 120. So that's also a big difference there.

Mrs. Iris Iglesias responded it's also a difference on how it's done.

Mr. Petra Ramirez responded yeah, but if you look at the experience, maybe the one that's being recommended, it's going to do it faster because of experience. Let's suppose or assume.

Mrs. Lorena Garcia, Deputy Superintendent for Support Services stated on the ranking sheet item number six, which is the place in judgment, and item number seven they lost points here. They also lost points on other items. (inaudible)

Dr. Carol G. Perez stated Mr. Hansen is available for Executive Session. We can take it into Executive Session with Mr. Hansen.

3. Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Demolition of the Technology/Radio Tower Project – Chanin Engineering.

Mr. Ricardo Rivera stated the next agenda item we have is Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Demolition of the Technology/Radio Tower Project. advertisement in the local newspapers was posted on February 23, 2022, and March 2, 2022. The process is for the submittals to be reviewed by the Purchasing Department staff and the Administration Ranking Team to ensure that the firms meet the criteria based on demonstrated expertise competence and qualification. The ranking was done on Thursday, March 17, 2022. We are presenting the firms in the order of rankings. We have Building Abatement Demolition ranked number one at 77.5 points. They came in at \$86,900.00. We have Econ Construction which came in 63 points. They came in at \$220,000.00. Hunter Demolition & Wrecking came in number 3, and they came in at \$122,000.00. Administration represents Consideration and Approval of Administration's Rankings and to enter into negotiations in the order of ranking for the Demolition of Technology Radio Tower Project and that is with Building Abatement Demolition.

Mrs. Iris Iglesias stated there's a big difference on the price there.

Mr. Juan Gonzalez responded it's only for Econ the rest seem similar.

Mrs. Iris Iglesias responded and fourteen days to get it done.

Dr. Perez stated it's a pretty high tower.

Mr. Rivera responded we know that Econ Construction is a very large construction, they are the ones that did phase three of Mission High School.

Dr. Perez responded does Administration have a recommendation?

Mr. Rivera responded yes, Administration has a recommendation to approve Building Abatement Demolition.

Mr. Rivera stated and once again, these three Agenda Items are to Enter Into Negotiations and we hope to bring in the three Best and Final Offers at next week's Regular Board of Trustees meetings. That way we can proceed with these projects.

A motion was made by Mr. Juan Gonzalez for approval. Motion second by Mrs. Iris Iglesias. Motion passed unanimously. Vote 5-0

VI. Executive Session

President Zamora called the Board into Executive Session at 8:52 p.m. and back into Open Session at 9:17 p.m.

1. Private Consultation with Board Attorney if necessary (Texas Gov't Code §551.071)

VII. Action, if Necessary, on Matters Discussed in Executive Session

Item V. Discussion and Possible Action

2. Consideration and Approval of Administrations Rankings and Enter Into Negotiations in the Order of Ranking for the Synthetic Turf for the Baseball & Softball Fields at Mission High School and Veterans Memorial High School we would enter into negotiations with Hellas.

Motion made by Mrs. Minnie Rodgers to approve. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 5-0

VIII. Adjournment

Motion made by Mr. Juan Gonzalez that the meeting is adjourned. Motion seconded by Mrs. Petra Ramirez. Motion passed. Vote 5-0

Secretary, Vela adjourned the meeting at 9:18 p.m.

Gerardo Zamora, President
Mission CISD Board of Trustees

ATTEST:

Roy Vela, Secretary
Mission CISD Board of Trustees



Mission Consolidated Independent School District
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Board of Trustees Minutes

The Board of Trustees of the Mission Consolidated Independent School District held a **Regular Meeting on Wednesday, April 13, 2022, at 6:30 PM** in the **Mission CISD Annex, 925 E. Business HWY. 83, Mission, Tx 78572.**

I. Call Meeting to Order and Establish Quorum

Vice President Veronica R. Mendoza called the meeting to order at 6:39 p.m. The meeting was properly posted; a quorum was present. Board Members present besides Veronica R. Mendoza were Petra B. Ramirez, Iris Iglesias, Juan M. Gonzalez, Roy Vela, Minnie Rodgers, and Dr. Carol G. Perez, Superintendent of Schools. Jerry Zamora joined the meeting at 7:00 p.m.

II. Pledge of Allegiance and Moment of Silence

Mrs. Veronica R. Mendoza led in the Pledge of Allegiance and she also asked for a Moment of Silence.

III. Comments from the Public

Dolores Del Rio addresses the Board on Mask Mandate.

IV. Public Comment(s) on a Specific Agenda Item(s)

Laura Gutierrez addresses the Board on Dress Code.
Olinda Noyola addresses the Board on Dress Code for Students and Staff.
Dori Perez addresses the Board on Dress Code.
Al Perez addresses the Board on Dress Code.
Arthur Flores addresses the Board on Dress Code.

V. Superintendent's Updates and Recognitions

1. PCAT Bus Driver of the Year

Chase Carlisle from Carlisle Insurance recognized and awarded the 2021-2022 PCAT Bus Driver of the year, Mr. Raul Cantu.

Dr. Carol G. Perez, Superintendent informed the Board of the following: She stated as you can see we have Instructional Technology Coaches Yvonne Ayala and Paloma Padilla. They have been implementing coding and robotics at the elementary campuses and here you can see them implement robotics to teach high-frequency words also known as sight words in Pre-K at Leal Elementary. Again, here you see them implementing the high-frequency words and those are words that cannot be read phonetically, therefore children must memorize them and at the same time, they're also memorizing letter names and sounds in the Pre-K at Leal Elementary. They are learning a lot of interactive games and at the same time, teaching with robotics. We also have the Ozobots at Midkiff Elementary and they're also working on decoding and also looking at ways that they can learn the basic skills and also give it a twist with technology. We're happy to report that our Mission Collegiate Knights Robotics team has advanced to Houston to the prestigious Worlds Championship Competition. Our students have competed against the best robotic teams in the Valley from Laredo to Brownsville and they have earned their spot in the World's Championship Tournament. We are very proud of our Mission Collegiate Knights. Also, Veterans Memorial High School is advancing two students for World Championship. Both Veterans Memorial High School Mission Collegiate High School students are advancing to the World

Mission CISD Board of Trustees Minutes
April 13, 2022
Page 1 of 11

Championship Academically. Congratulations to them. Mr. Benito Garza's class from Mission High School in SkillsUSA Parliamentary Procedures Team placed third in the state competition. This was their first year competing, so this was an amazing accomplishment. Our FARMERS initiative has continued to flourish. Thus far, we have 120 students in our High Schools that are FFA Drone Certified Pilots. At our Junior Highs, we have 83 students that are Trust certified. The Trust certification is a drone certification for students under 16 years of age. Congratulations to our teacher and students on their wonderful accomplishments. They are utilizing the drones as they are looking at the crops through the Farmers Project and continuing with their wonderful certifications.

Congratulations to our Music Departments. The National Association of Music Merchants has recognized Mission CISD once again for the first time in the district's history for Choirs, Show Choir, Band, Orchestra, Elementary Music, Conjunto, Banda, Jazz, Classical Guitar. This is a huge accomplishment that we have gotten.

Yesterday we have the most beautiful time listening to our Junior High Conjunto Program. A year ago, we challenged our Fine Arts director and at the same time not knowing that our music directors had also been asking about it. So, we challenged them to start working with our Junior High kids with Conjunto, and yesterday we had a great time with all the performances.

With our 18 plus programs with Special Education we are preparing them of course, we've been working throughout their careers with us, but also our 18 plus students now have a house that we have opened up the school year and our students are continuing to learn life skills from cooking from attending home and now they are also becoming Baristas. So, we've opened the last three weeks the Titan's Coffee Shop for employees and let me tell you they are delicious. This is preparing our children for the Workforce Readiness. They also have jobs where we do take them to their jobs during the day, but this is an additional skill and we went to go, try the lattes, the caramel mochas, they were just delicious. A video was presented.

Employee Benefits started going out to the campuses and doing visits this week to answer questions regarding health insurance, dental, and vision. In addition, the team has provided more information on the employee assistance program and voluntary products. The voluntary products include the term life, disability, cancer, critical illness, accident, hospital indemnity, whole life, grounded air emergency care, flex card, and child dependent programs.

The Child Nutrition program we're very happy to announce that they just received \$305,471.00 as a Supply Chain Assistant Grant. The Texas Department of Agriculture distributed this grant to school districts exclusively to purchase unprocessed or minimally processed domestic food products in cases where school districts have experienced unanticipated cancellation of food and supply contracts. this is really going to help us. Congratulations to our Child Nutrition program.

We continued as a Central Administration Staff to conduct fundraising events so that we will be able to make a substantial contribution to our All-Inclusive City Park and that is the Lion's Park. Last Friday we had a rummage sale and we were made able to make a little bit over \$1,000.00 from the rummage sale. To date, we have raised as a Central Administration \$7,344.83. Most of the campuses have already done their fundraisers. We gave everyone until the end of the year and once we collect all of the proceeds which Finance is taking care of. We will be able to write a check and invite Mr. Bentsen and his people so that we will be able to hand that check over to them. And of course, the staff feels that we can continue to do another rummage sale. We all have so many things that are in the mid condition that we probably no longer use that someone else can put them to good use. So, thank you. Mr. Garcia for doing that and he brought a lot of his collection of high-quality items, which flew he's an avid collector of all kinds of things. So, that was really, really nice. Yesterday we had Task Force number three and which is part of the Holdsworth Center in developing the leadership definition for Mission CISD and we had our culmination activity yesterday. We met at Bentsen Park. This is a short video, for the next Board Workshop, we'll go ahead and give you some more information. This is an eight-month project. In April we will be going back to Holdsworth and then they'll give us our homework for the next piece which will be refining the process and then in the fall, implementing the process. A video was presented.

VI. Presentation(s) to the Board of Trustees

1. Self-Funded Health Insurance Update

Mrs. Sylvia Cruz, Director for Payroll, Employee Benefits & Risk Management, and Valeria Ybarra, Carlisle Insurance Consultant, provided an update on the Self-Funded Health Insurance.

2. Budget Update

Mr. Joel Garcia, Assistant Superintendent for Finance presented the Budget Update.

3. Annual Compliance Announcement of Board of Trustees' Continuing Education Credit (CEC) Hours

Dr. Carol G. Perez stated Item on the Agenda is the Annual Compliance Announcement of Board of Trustees' Continuing Education Credit (CEC) Hours for Mr. Jerry Zamora, Mrs. Veronica Betty Mendoza, Mr. Roy Vela, Mrs. Minnie Rodgers Mrs. Petra Ramirez, Mrs. Iris Iglesias, and Mr. Juan Gonzalez. Our Board Members have completed the required continuing education hours. All Board members have met or exceeded their requirements for the continuing education hours requirements for the year 2021-2022. Dr. Perez stated to Board Members if you would like to see your individual transcript, Mrs. Cindy Barrera can email you or provide you with a copy.

VII. Discussion and Possible Action

1. Approval of Purchase of Veterans Memorial High School Marching Band Uniforms

Dr. Sharon Roberts, Deputy Superintendent for Curriculum and Instruction stated we have our students ready to show you their three band uniforms that you all saw last week.

A motion was made by Mrs. Betty Mendoza for approval for the #1 band uniform presented with the change of a slimmer red and white color on the side. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 7-0

2. Consideration and Approval to Accept Best and Final Offer (BAFO) for Supplemental Repairs (Visitors Side) for the Tom Landry Stadium Repairs Project – Ricardo Hinojosa Engineering, Inc.

Mr. Ricardo Rivera, Assistant Superintendent for Operations stated the first agenda item I have is consideration and approval to Accept Best and Final Offer (BAFO) for Supplemental Repairs (Visitors Side) for the Tom Landry Stadium Repairs. Project negotiations were held on Monday, April 11, 2022, with representatives of Terra Fuerte. This morning, they submitted their best and final offer which is \$489,000.00 which stayed the same. However, they did reduce their substantial completion date by seven days. Administration presents Consideration and Approval to Accept the Best and Final Offer for Supplemental Repairs for the Visitor's Side for the Tom Landry Stadium Repairs Project with Terra Fuerte Construction.

A motion was made by Ms. Minnie Rodgers for approval. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 7-0

3. Consideration and Approval to Accept Best and Final Offer (BAFO) for Synthetic Turf for the Baseball & Softball Fields at Mission High School and Veterans Memorial High School – Javier Hinojosa Engineering

Mrs. Iris Iglesias, Board Member stated Mr. President before we get to number three I'd like to pull that for discussion in Executive Session.

Mr. David Hansen, Attorney asked Mrs. Iglesias if this is to receive legal advice on it? Because we can't really discuss closed session at the substance of a procurement. If you need legal advice on it, I can give you legal advice in a close session, but we won't be able to discuss it.

Mrs. Iglesias responded questions.

Mr. Hansen responded it would have to be legal questions. Otherwise, it wouldn't be able to take upon purchasing.

Mrs. Iglesias Okay, Would I be able to ask those questions in open?

Mr. Hansen responded yes, in fact indeed, if they were related to the substance of the procurement. I can answer any legal questions that you have.

Mrs. Iglesias responded ok

Mr. Ricardo Rivera continued and stated the next Agenda Item Consideration and Approval to Accept Best and Final Offer (BAFO) for Synthetic Turf for the Baseball & Softball Fields at Mission High School and Veterans Memorial High School. Project negotiations, began on Monday, April 11, 2022, with Hellas Representatives this morning they submitted their best and final offer once again that information that email and their offers is in the folder before you and also Ms. Linda Curtis Ortiz, my Administrative Assistant created an excel spreadsheet that will make it a little bit easier to read the proposals for the Base Bid and the Alternates. Again, the Base Bids are there in your packet along with the Alternate, just for the pitcher bullpen areas and along with the substantial completion time at each firm has submitted.

Administration is presenting Consideration and Approval to Accept the Best and Final Offer for Synthetic Turf for the Baseball and Softball Fields at the Mission High School and Veterans Memorial High School.

Mrs. Iris Iglesias asked where are these located?

Mr. Rivera responded they are several things that should be stapled highlighted in yellow there are also some notes at the bottom also that may assist you in reading it.

Mrs. Iris Iglesias asked is the final bid for the one you had last week that shown on your sheet? The final bid of 4.0?

Mr. Rivera responded their Best and Final Offer is on the excel spreadsheet along with their email with their corresponding documentation for Hellas. The spreadsheet is itemized by the Mission High School Baseball Field.

Dr. Perez responded can you go over it?

Mr. Rivera responded sure, ok

Again, we went into negotiation with Hellas as a method of procurement the process that we do and that the Board approved.

For the Mission High School Synthetic Turf Baseball Field. Their bid proposal is \$1,198,000.00. Their alternate bid is \$70,000.00 and that's with open area for a total of \$1,268,000.00.

For FieldTurf base bid proposal was \$1,083,095.00. Their alternate bid for the bullpen is \$61,478.00 and their total is \$1,144,573.00.

For the Mission High School Synthetic Turf for the Softball Field. Hellas base bid proposal is \$586,000.00. Their alternate bid for the bullpen is \$29,000.00 for a total of \$615,000.00.

For FieldTurf for the Mission High School Synthetic Turf for Softball Field, their base bid proposal is \$586,917.00. Their alternate bid is \$28,979.00 and their total is \$615,896.00.

For the Veterans Memorial High School Synthetic Turf for the Baseball Field. Hellas base bid proposal is \$1,305,000.00. Their alternate bid is \$33,000.00 for a total of \$1,338,000.00.

For FieldTurf for the Veterans Memorial High School Baseball Field. Their base bid is \$1,305,729.00. Their alternate bid is \$33,104.00. Their total proposal is \$1,338,833.00.

For the Veterans Memorial High School Synthetic Turf for the Softball Field. Hellas base bid proposal is \$591,000.00. Their alternate bid is \$40,000.00 for a total proposal of \$631,000.00.

For the Veterans Memorial High School Softball Field for FieldTurf their base bid proposal is \$600,654.00 with their alternate bid of \$37,164.00. Their total proposal is \$637,818.00.

Hellas grand total base bid is \$3,680,000.00. Their grand total alternate is \$172,000.00. Their grand total with base and alternate is \$3,852,000.00.

For FieldTurf their grand total is \$3,576,395.00. Their grand total alternate is \$160,725.00. Their grand total with base and alternate is \$3,737,120.00.

You'll see there the Hellas and FieldTurf base bid difference cost, the Hellas and FieldTurf Alternate difference, the Hellas and FieldTurf total difference, the Hellas completion days, and the FieldTurf completion days. Hellas has completion days of 120 days, including the alternates, while FieldTurf has completion days of 185 days for the base bid and if the alternates are accepted 190 days. You will note there are some asterisks note that Hellas had the lowest proposal for three out of the four fields and FieldTurf had the lowest proposal for Mission High School.

Mrs. Iris Iglesias responded last week Mr. Rivera when you presented it to us, there was almost a \$300,000.00 difference from the first number one to the second.

Mr. Rivera responded last week, yes.

Mrs. Iris Iglesias responded yes, why didn't we consider the low bid at all? I mean and another question would be, I know that we had discussed it earlier on when we had projects over a million dollars or whatever, there was supposed to be presentations that you all would get a presentation on these Turfs.

Mr. Rivera responded your first question is a procurement question.

Mrs. Iris Iglesias responded to go into a negotiation I understand and they brought it down. It was brought down, you know, I mean we were there in executive session when you know when we got the rankings and when you gave us the rankings too and the amounts, you know to us.

We didn't even it wasn't presented that this was the low bid both, you know, both companies are reputable. But you know, being that where we could save some money there. It was almost \$300,000.00. Why aren't we considering it?

Mrs. Petra Ramirez responded but weren't we told also last week that it came to their ranking and the incompleteness of the bid that was on the proposal that was not there. So, the point system and that is procurement, isn't that right that we have to follow on the ranking?

Mr. David Hansen responded if the Board is okay with that. I can give (inaudible) it's a matter of the process when you (inaudible) do a competitive sealed proposal that you receive the proposal and then you rank them. The ranking is on a point system that goes into the request for proposal and so, for each criteria, there's a point value that's assigned to it. And so, once you've conducted and reviewed them, you've assigned points the law requires you to first attempt to negotiate with the highest ranked, the top-ranked proposal, and then, if you're unable to reach an agreement with them, then you may terminate the negotiations with the top-ranked proposal and then we go to the next one. And so, I think the answer to your question, what at that (inaudible) not be able to consider the second one. That would be just a function of that rule that says you have to start with the top-ranked one and then move to the next one. And so, at that time you had a ranking presented to you that had a number one and that was Hellas at the time. And so, so then the function of the Board at that time would be to either Accept the Ranking (inaudible) and start over and conduct your own ranking reviewing all of the documents that came in just in the same mannerisms. So, the answer to your question it's just because there's a legal requirement that once somebody is ranked first that's your ranking, (inaudible) before you can negotiate first.

Mrs. Veronica Betty Mendoza asked so then that means that the Board accepted the ranking I wasn't here? They accepted the ranking?

Mrs. Petra Ramirez responded yes

Mr. Hansen responded yes, so that would be the Board accepting the ranking then authorizing the Administration to attempt to negotiate an agreement working on scope changes and possible, price changes. And so that would be a company price changes to reach the best (inaudible).

Mrs. Iris Iglesias responded it was a Workshop there was really no you know right?

Dr. Perez responded we had a Special Board Meeting.

Mrs. Petra Ramirez responded we did go into a Special Meeting.

Mrs. Iris Iglesias responded now I know on the rankings, I saw you know, wouldn't someone with a low bid, have carried some weight on their point system.

Mr. David Hansen responded yes, and I think that's reflected in the ranking actually, so, when you give a point value in there, so there's a point value that's associated with price (inaudible) 40 points or something like that I'm not sure exactly how many points, but when you do that type of evaluation, it isn't the case where the top-ranked bidder would get, you know, all the points and then the next ranked would get none of the points. It's really you know, sometimes they're quite close based upon the relative difference. So, if someone is much let's say someone bid four million dollars on the project and then the next and then somebody bid two million dollars on the same project assuming that there wasn't a whole bunch left out (inaudible) then typically the one that bid the higher one would get half the points of the (inaudible) other. So (inaudible) as the numbers get closer together, you know, basically assigning a percentage of points. So you get some credit for putting a bid in, but it's not the determining factor typically, generally, we want to rank quality and understand overpriced understanding that will always be an (inaudible). You'll always be able to negotiate with strength here at your agreement. If you rank the highest quality one first because you can always end negotiations and move on to (inaudible) determining so that the lower-priced one will always be there. And so just as a practical matter if you make pricing 100% question, because not (inaudible) I think it was about 40%, which is pretty normal pretty standard give yourself the ability to try to negotiate with the most qualified, the most responsive bidder and then if you can't reach an agreement with them you remove that and move to the next one in line.

Mr. Juan Gonzalez responded, Mr. Rivera the points that I'm looking at on the agenda, 97 to Hellas and 88 to FieldTurf is that correct?

Mr. Ricardo Rivera responded that is correct 88.5 for FieldTurf and 97.3 on the points.

Mr. Juan Gonzalez responded Thank you.

Mrs. Petra Ramirez responded are we ready for a motion? I motion that we follow procurements that we have on the rankings according to the rankings that were presented to us.

Mr. Jerry Zamora responded a motion on the floor was made by Petra Ramirez and second by Mr. Juan Gonzalez. All those in favor.

Mr. David Hansen responded I just want to be in the clear, I understand the motion is the recommendation to Accept The Best and Final Offer? I just want to make sure that the record is clear as to whether or not the Board is accepting the Best and Final Offer.

Mr. Ricardo Rivera responded and also if we are or if we are not going to Accept the Alternates.

Mr. Juan Gonzalez responded we want to.

Mr. Jerry Zamora responded we need to accept it.

A motion was made by Mrs. Petra Ramirez. Mrs. Ramirez stated I motion that we follow procurements that we have on the rankings according to the rankings that were presented to us, we accept what was given by Mr. Rivera Hallas being #1 with the Alternates to Accept the Best and Final Offer that was made to us. Motion second by Mr. Juan Gonzalez. Motion passed unanimously. Vote 6-0, 1-Opposing by Mrs. Iris Iglesias

Mrs. Veronica Betty Mendoza stated I think if I may say what Mrs. Iglesias was asking was about the presentations.

Dr. Perez responded Mr. Hansen can you review that, because it was our understanding that the Board had requested to do the rankings for the Insurance and for the Tax Delinquency at the time. Can you go over that?

Mr. Hansen responded I would have to review that on the previous Board Meetings and I'll come back.

Mr. Veronica Betty Mendoza responded I thought that was an agreement that we had made that you all would turn in your rankings and your recommendations that we would hear out. That they would come and present. I think that's what you were referring to.

Mrs. Iris Iglesias responded yes.

Dr. Perez responded I think that's what we understood was the Consultants and Linebarger. We need to go back to the minutes. That's what we understood according to Legal Counsel.

Mr. Jerry Zamora responded so then we hold the vote.

Mr. Hansen responded no.

Dr. Perez responded it's already done. We need to go back and verify. We were asked to do that for those companies.

Mr. Hansen responded I will go ahead and check to see how the request was, but certainly, if the Board wishes to have that happen going forward, is something that is certain, that Administration will comply.

Mrs. Petra Ramirez responded at one time within the eight years when we first started we did have presentations long presentations then we did away with it as a Board that it was just taking too long and we gave them to Administration to make the rankings. We used to rank too, I mean, we had a committee, three people ranking. So, we did away with that one too, right? And then we all wanted to rank and we started ranking remembered. We used to do the ranking too and then we gave Administration all that authority at one particular time. If you look back in the minutes we used to do that. Now we're going back to having presentations?

Mrs. Iris Iglesias responded we discussed it earlier on because we got nailed with the football stadium.

Dr. Perez responded and it was clarified that the football stadium, the Board, I wasn't here, but we went back to the minutes. The board did do the rankings for the football stadium.

Mrs. Iris Iglesias responded and so we have decided anything over a million dollars presentations were going to be done after the ranking.

Mrs. Petra Ramirez responded that it's also a procurement method that we follow the process. If we are given in the recommendation, especially when the proposals are incomplete. We also have to look at (inaudible) when it comes to that because if not, we're going to be in violation and I'm not going to vote for something that I am going to be called later on that I voted, you know, and not followed the procurement method. If not, why have the procurement method and all processes that we have.

Mr. Jerry Zamora responded Okay can we move on? It's already been voted and then we'll look into it.

4. Consideration and Approval to Accept Best and Final Offer (BAFO) for Demolition of the Technology/Radio Tower Project – Chanin Engineering

Mr. Ricardo Rivera stated the next Agenda Item is Consideration and Approval to Accept Best and Final Offer (BAFO) for Demolition of the Technology/Radio Tower Project. Project negotiations were held on Monday, April 11, 2022. Building Abatement Demolition Representatives this morning, submitted their Best and Final Offer is \$86,900.00 which stayed the same with a completion time of fourteen. Administration presents Consideration and Approval to Accept the Best and Final Offer for Demolition of The Technology Radio Tower Project with Building Abatement Demolition Company.

A motion was made by Mr. Roy Vela for approval. Motion second by Mrs. Petra Ramirez. Motion passed unanimously.
Vote 7-0

5. Consideration and Approval of Change Order #02 for Unforeseen Additional Roof Damage and Additional Fifteen (15) Delay Days for the Lee Field House Roofing Project – Raba Kistner

Mr. Ricardo Rivera stated the next Agenda Item is Consideration and Approval of Change Order #02 for Unforeseen Additional Roof Damage and Additional Fifteen (15) Delay Days for the Lee Field House Roofing Project. This agenda item was presented at the Board of Trustees Workshop, on Wednesday, April 6, 2022. Administration presents Consideration and Approval of Change Order #02 for Unforeseen Additional Roof Damage and Additional Fifteen (15) Delay Days for the Lee Field House Roofing Project.

A motion was made by Ms. Minnie Rodgers for approval. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 6-0

6. Approval of Budget Amendment

Mr. Joel Garcia stated the next Item is the Approval of the Budget Amendment for the month of April 20, 2022. In accordance with TEA budget and accounting procedures guidelines, the District's official budget includes the General Fund and Debt Service. The adoption of the budgets associated with these funds, and subsequent amendments, should be approved by the Board of Trustees. As presented in the budget update Administration recommends the amendment of the current budget to reduce revenues and expenditures so that the budget aligns with the projected state revenue. In addition, the amendment also provides the funding necessary for the Tom Landry Stadium visitor's side repairs. The funding source will reduce revenues and expenses from the current budget. The district will pay instructional salaries at secondary campuses using ESSER II funding, additional savings in payroll costs. We will increase the general fund by \$183,417.00 for the Tom Landry Stadium Visitor Side Repairs. Through the savings that we were doing, we didn't have to pull all \$489,000.00 from the fund balance. Administration recommends the Approval of the Budget Amendment for the Month of April 2022.

A motion was made by Mr. Juan Gonzalez for approval. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 7-0

VIII. Recommendations and Approval for Employment and Contract Status of Classroom Teachers and Other Non-Administrative Professional Personnel

- 1. Approval of the Selection for:**
 - a. Re-Employ Probationary Contract Employees**
 - b. Terminate Probationary Contract Employees**
 - c. Renew Term-Contract Employees**
 - d. Propose Non-Renewal Term Contract Employees**
 - e. Offer Employment Agreement to Eligible Employees**
 - f. Director for Budget and Finance**

Items were discussed in Executive Session.

IX. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.

Dr. Perez stated Consent Agenda includes from #1 through #14, if the Board would like to move out any item please let us know.

Items #6, #7, and #8 were pulled out.

A motion was made by Mr. Juan Gonzalez for approval of items #1 through #5 and #9 through #14f. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 7-0

A motion was made by Mrs. Betty Mendoza for approval of items #6, #7, and #8. Motion second by Mrs. Petra Ramirez. Motion passed unanimously. Vote 6-0, 1-abstained by Mrs. Iris Iglesias

- 1. Approval of Close Up Leadership Conference in Washington, D.C.**
- 2. Approval of TSTC Migrant Academic Achievement Residency Summer Experience (MAARS)**
- 3. Approval of UTRGV Migrant University Summer Experience (MUSE)**
- 4. Approval of Summer Programs for 2022**
- 5. Approval of Out-of-State Trip For Destination Imagination Teams Advancing to Global Finals in Kansas City, Missouri**
- 6. Approval to Accept Final Design for the Culinary Arts for Mission High School – PBK Architects**
- 7. Approval to Accept Final Design for the Culinary Arts for Veterans Memorial High School – PBK**

Architects

8. Approval to Accept Final Design for the Additional Animal Pens for the Agricultural Science Barns Project – PBK Architects

9. First Reading of Changes to Board Policies:

- a. **FO (LOCAL): Student Discipline**
- b. **FNCA (LOCAL): Student Conduct Dress Code**

10. Approval of the Election Services Contract for the May 7, 2022 Mission CISD Board of Trustees Election with the Hidalgo County Elections Administrator

11. Approval to Amend Order of General Election for the May 7, 2022, Mission CISD Board of Trustees Election to include the approved District polling locations as County Wide Polling Locations

12. Approval of the Interlocal Participation Agreement (IPA) between TASB Risk Management Fund and Mission CISD

13. Approval of Bids, Proposals and Purchases of \$50,000 and Over

- a. **Contract Renewal for Independent Financial Audit Services**

14. Approval of Minutes

- a. **November 10, 2021 Regular Board of Trustees Meeting**
- b. **December 8, 2021 Special Board of Trustees Meeting**
- c. **December 15, 2022 Regular Board of Trustees Meeting**
- d. **January 5, 2022 Special Board of Trustees Meeting**
- e. **January 12, 2022 Special Board of Trustees Meeting**
- f. **January 19, 2022 Regular Board of Trustees Meeting**

X. Executive Session

President Zamora called the Board into Executive Session at 9:18 p.m. and back into Open Session at 10:25 p.m.

- 1. **Private Consultation with Board Attorney (Texas Gov't Code §551.071)**
- 2. **Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)**

XI. Action, if Necessary, on Matters Discussed in Executive Session

VIII. Recommendations and Approval for Employment and Contract Status of Classroom Teachers and Other Non-Administrative Professional Personnel:

Dr. Perez stated the Administration has Recommendations and Approval for Employment and Contract Status of Classroom Teachers and Other Non-Administrative Professional Personnel. We do have some Teachers that because of the District of Innovation, they need to finish certain requirements, and then we also have other Teachers that also need to finish other requirements. Now, The Texas Education Agency Commissioner expects that the Board takes each individual in a Board Motion and Board Approval and Vote.

Motion made by Mr. Juan Gonzalez to approve that Ruby Alejandra Cantu teacher at O'Grady Elementary be employed on a probationary contract for a final fourth year, under the authority of Texas Education Code 21.102(c) and policy DCA (LEGAL), because the Board determines it is doubtful that Ruby Alejandra Cantu should be given a term contract.

Motion second by Mr. Roy Vela. Motion passed unanimously. 7-0

Motion made by Mrs. Iris Iglesias to approve that Theresa Yvonne Munoz teacher at Leal Elementary be employed on a probationary contract for a final fourth year, under the authority of Texas Education Code 210102(c) and policy DCA (LEGAL), because the Board determines it is doubtful that Theresa Yvonne Munoz should be given a term contract.

Motion second by Mr. Juan Gonzalez. Motion passed unanimously. 7-0

Motion made by Mrs. Betty Mendoza to approve that Laura Alicia Rodriguez teacher at Leal Elementary be employed on a probationary contract for a final fourth year, under the authority of Texas Education Code 21.102(c) and policy DCA (LEGAL), because the Board determines it is doubtful that Laura Alicia Rodriguez should be given a term contract.

Motion second by Mrs. Iris Iglesias. Motion passed unanimously. 7-0

Motion made by Mr. Roy Vela to approve that Brianna Vanessa Fernuik a DOI teacher at Veterans Memorial High School be employed on a probationary contract for a final fourth year, under the authority of Texas Education Code 21.102(c) and policy DCA (LEGAL), because the Board determines it is doubtful that Brianna Vanessa Fernuik should be given a term contract.

Motion second by Ms. Minnie Rodgers. Motion passed unanimously. 7-0

Motion made by Ms. Minnie Rodgers to approve that Carolina Ramos a DOI teacher at Veterans Memorial High School be employed on a probationary contract for a final fourth year, under the authority of Texas Education Code 21.102(c) and policy DCA (LEGAL), because the Board determines it is doubtful that Carolina Ramos should be given a term contract.

Motion second by Mrs. Iris Iglesias. Motion passed unanimously. 7-0

Motion made by Mrs. Petra Ramirez to approve that Jacqueline Zapata a DOI teacher at Mission High School be employed on a probationary contract for a final fourth year, under the authority of Texas Education Code 21.102(c) and policy DCA (LEGAL), because the Board determines it is doubtful that Jacqueline Zapata should be given a term contract.

Motion second by Mrs. Betty Mendoza. Motion passed unanimously. 7-0

Dr. Perez stated the recommendation of all other Personnel Assignments. The Administration recommends that the Board of Trustees Employee Contracted Status of Classroom Teachers and Other Non-Administrative Professional Personnel as presented in Executive Session.

Motion made by Mr. Roy Vela to approve. Motion second by Mrs. Betty Mendoza. Motion passed unanimously. Vote 7-0

Dr. Perez stated the next Item is Director for Budget and Finance. The Administration recommends that the Board of Trustees approve Dora Garcia. Motion made by Mr. Juan Gonzalez to approve. Motion second by Mrs. Betty Mendoza.

Motion passed unanimously. Vote 7-0

XII. Board of Trustees Information Items

- 1. Memorandum of Understanding with KidsU US, Inc. OA Fueling Brains**
- 2. Personnel Employments, Resignations, Transfers, and Compensation Change**
- 3. Financial Reports for February 2022**
 - a. General Funds and Debt Service**
 - b. Tax Levy Adjustments**
 - c. Disbursements**
 - d. Donations**
- 4. Statement of Impact from George Gervin Academy**
- 5. Statement of Impact from Vanguard Academy Charter School**

These items were presented last week during the Board Workshop.

XIII. Important Dates to Remember

- 1. April 15 and 18, 2022, Easter Holidays**
- 2. May 4, 2022, Board of Trustees Workshop at 6:30 p.m.**
- 3. May 11, 2022, Regular Board of Trustees Meeting at 6:30 p.m.**

XIV. Adjournment

Motion made by Mr. Juan Gonzalez that the meeting is adjourned. Motion seconded by Mrs. Petra Ramirez passed unanimously. Vote 7-0.

President Zamora adjourned by 10:31 p.m.

Gerardo Zamora, President
Mission CISD Board of Trustees

ATTEST:

Roy Vela, Secretary
Mission CISD Board of Trustees

SUBJECT: Personnel Employments, Resignations, Transfers and Compensation Changes

PRESENTER: Dr. Carol G. Perez, Superintendent

BACKGROUND INFORMATION

Professional employees and support staff members have been employed by the Mission Consolidated Independent School District. Employees requested and were granted transfers that affected their campus, position title and/or pay grade, or were reassigned, which affected their campus, position title and/or pay grade.

Letters of resignation and letters of retirement were received from Mission CISD employees.

Changes in compensation to employees after performance on the contract or duties for the job assignment have begun (subsequent to the April 13, 2022, report to the Board) are also included for staff members.

FUNDING SOURCE:

See Attachments

RECOMMENDATION:

No recommendation or action required. For Information Only.

CONTACT PERSON(S):

Lorena Garcia, Deputy Superintendent for Support Services
Elisa Pacheco, Director for Human Resources

SUBJECT: Financial Report for March 2022

PRESENTER: Joel Garcia, Assistant Superintendent for Finance

BACKGROUND INFORMATION

As per Board Policy CFA (LEGAL), The Board shall prepare an annual financial statement that shows the following for each fund subject to its authority during the fiscal year:

1. The total receipts of the fund, itemized by the source of revenue, including taxes, assessments, service charges, grants of state money, gifts, or other general sources from which funds are derived.
2. The total disbursements of the fund, itemized by the nature of the expenditure.
3. The balance in the fund at the close of the fiscal year.

Monthly financial reports are prepared throughout the year by Administration for information purposes only.

ADMINISTRATIVE CONSIDERATIONS

The General Fund Financial reports compare the budgeted revenues and expenditures.

Actual revenues as of March 2022 totaled \$122,573,894 and actual expenditures totaled \$88,374,124. The excess total revenues over expenditures and other operating uses is \$34,233,211.

These numbers do not include outstanding encumbrances for payroll and supplies. Budget by function is sufficient to meet expenditures.

The Debt Fund financial report is also attached.

FUNDING SOURCE AND AMOUNT

Not applicable.

RECOMMENDATION

Information item only; no recommendation is required.

CONTACT PERSON(S)

Joel Garcia, Assistant Superintendent for Finance
Dora Garcia, Director for Budget and Finance

Mission Consolidated Independent School District

General Fund

March 31, 2022

		Budget	Actual	Difference	%
Revenues					
5700	Local and Intermediate Sources	\$ 27,728,439	\$25,000,755	\$ (2,727,684)	90.16%
5800	State Program Revenues	130,446,452	85,820,143	(44,626,309)	65.79%
5900	Federal Program Revenues	22,687,952	11,752,997	(10,934,955)	51.80%
	Total Revenues	\$ 180,862,843	\$ 122,573,894	\$ (58,288,949)	
Expenditures					
11	Instruction	\$ 72,464,526	\$31,980,819	\$ 40,483,707	44.13%
12	Instrucional Resources & Media Services	2,553,161	1,290,450	1,262,711	50.54%
13	Curriculum and Personnel Development	2,148,059	1,300,666	847,393	60.55%
21	Instructional Administration	2,872,390	1,836,755	1,035,635	63.95%
23	School Administration	9,778,449	6,024,623	3,753,826	61.61%
31	Guidance and Counseling Services	6,168,967	3,589,680	2,579,287	58.19%
32	Attendance and Social Work Services	587,220	372,309	214,911	63.40%
33	Health Services	1,974,424	1,106,729	867,695	56.05%
34	Pupil Transportation	6,481,181	3,122,646	3,358,535	48.18%
35	Food Services	15,337,531	10,279,400	5,058,131	67.02%
36	Co-Curricular Activities	8,469,301	4,393,581	4,075,720	51.88%
41	General Administration	6,050,081	4,192,548	1,857,533	69.30%
51	Plant Maintenance and Operations	34,487,282	13,420,839	21,066,443	38.92%
52	Security and Monitoring	3,556,603	1,770,461	1,786,142	49.78%
53	Data Processing Services	3,335,115	2,198,485	1,136,630	65.92%
61	Community Services	399,873	163,628	236,245	40.92%
71	Debt Service	1,036,320	866,318	170,002	83.60%
81	Facilities Acquisition and Construction	8,709,628	245,011	8,464,617	2.81%
95	Juvenile Justice Alt. Education	20,000	-	20,000	0.00%
99	Other Intergovernmental Charges	296,080	219,174	76,906	0.00%
	Total Expenditures	\$ 186,726,191	\$88,374,124	\$ 98,352,067	0
1100	Excess (Deficiency)	\$ (5,863,348)	\$34,199,770	\$ 40,063,118	
Non-Operating Revenue					
7912	Sale of Real or Personal Property	\$ 132,680	\$ 33,441	\$ (99,239)	25.20%
7915	Operating Transfers In	16,480,615	\$ -	(16,480,615)	0.00%
	Total Non-Operating Revenue	\$ 16,613,295	\$ 33,441	\$ (16,579,854)	
Non-Operating Expenses					
8911	Other Uses	\$ (18,022,997)	\$ -	\$ (18,022,997)	0.00%
	Total Non-Operating Expenses	\$ (18,022,997)	\$ -	\$ (18,022,997)	
1200	Excess (Deficiency)	\$ (7,273,050)	\$ 34,233,211	\$ 5,460,267	
0100	Fund Balance - Beginning Audited	\$ 80,898,169	\$ 80,898,169	\$ -	
3000	Fund Balance - Ending Un-Audited	\$ 73,625,119	\$ 115,131,380	\$ 5,460,267	

Mission Consolidated Independent School District

March 31, 2022

DEBT SERVICE FUND 599

		Budget	Actual	Difference	%
Revenues					
5700	Local and Intermediate Sources	\$ 4,182,889	\$ 4,028,311	\$ (154,578)	96.30%
5800	State Program Revenues	4,274,159	3,902,778	(371,381)	91.31%
	Total Revenues	\$ 8,457,048	\$ 7,931,089	\$ (525,959)	
Expenditures					
71	Debt Services	\$ 8,457,048	\$ 8,442,847	\$ 14,201	99.83%
	Total Expenditures	\$ 8,457,048	\$ 8,442,847	\$ 14,201	
1100	Excess (Deficiency)	\$ -	\$ (511,758)	\$ (511,758)	
Non-Operating Revenue					
7900	Operating Transfers In	\$0	\$0	\$0	0.00%
Non-Operating Expenses					
8900	Operating Transfers Out	\$ -	\$ -	\$ -	0.00%
1200	Excess (Deficiency)	\$ -	\$ (511,758)	\$ (511,758)	
0100	Fund Balance - Beginning Audited	\$ 5,114,405	\$ 5,114,405	\$ -	
3000	Fund Balance - Ending Un-Audited	\$ 5,114,405	\$ 4,602,647	\$ (511,758)	

SUBJECT: Tax Levy Adjustments for the Month of March 2022

PRESENTER: Joel Garcia, Assistant Superintendent for Finance

BACKGROUND INFORMATION

The Hidalgo County Assessor & Collector has been collecting the District's taxes since December 1999. Both current and delinquent taxes are collected by Hidalgo County on our behalf.

ADMINISTRATIVE CONSIDERATIONS

Tax roll adjustments due to corrections, rollbacks, homesteads, dropped years, etc., resulted in a net decrease of \$55,140. Adjustments are reviewed and posted to the general ledger on a monthly basis. These modifications are included as part of the monthly tax report.

Collections totaled \$943,525. The monthly fee for this service is \$6,271.

Attached is the March 2022 Tax Collection Report

FUNDING SOURCE AND AMOUNT

Local Maintenance Levy Modification \$(48,999)
Debt Service Levy Modification \$(8,055)
Rollbacks \$1,914

RECOMMENDATION:

Information item only; no recommendation is required.

CONTACT PERSON (S)

Joel Garcia, Assistant Superintendent for Finance
Dora Garcia, Director for Budget and Finance
Rosalinda Rodriguez, Accountant

PABLO "PAUL" VILLARREAL JR., ASSESSOR & COLLECTOR
MISSION C.I.S.D. TAXES COLLECTED FOR:
MARCH 2022

COMPARATIVE RATE OF COLLECTIONS

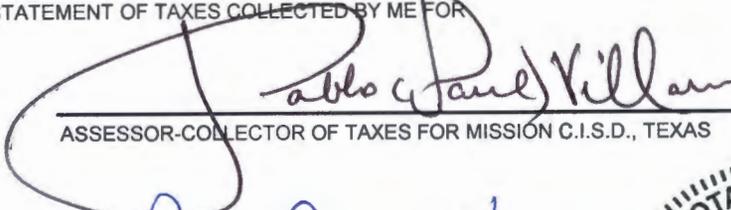
MISSION C.I.S.D. SMS - 48	ORIGINAL TAX LEVY	COLLECTED TO DATE	DROPPED YRS AFTER PURGE	MODIF. TO DATE	TAXES OUTSTANDING	PERCENT 2021/2022	COLLECTED 2020/2021
2021 TAX ROLL	28,363,668.26	26,570,587.65	-	642,159.40	2,435,240.01	91.60%	91.39%
2020 & PRIOR YRS	4,597,051.27	1,217,774.10	(26,936.59)	(114,072.81)	3,238,267.77	27.33%	27.44%
ROLLBACK	8,099.31	10,079.81	-	29,980.53	28,000.03	26.47%	47.80%
TOTALS	32,968,818.84	27,798,441.56	(26,936.59)	558,067.12	5,701,507.81		

BREAKDOWN OF TAX COLLECTIONS AND FEES FOR THE MONTH OF MARCH 2022

	MISSION C.I.S.D.	MONTHLY MODIFICATIONS
CURRENT YEAR-BASE TAX	671,056.32	(24,192.54) CURRENT
CURRENT YEAR-P&I	53,882.83	
PRIOR YEARS-BASE TAX	112,717.10	(32,861.36) PRIOR
PRIOR YEARS-P&I	72,023.30	
ROLLBACK	6,998.55	1,914.26 ROLLBACK
ROLLBACK P&I	-	
ATTORNEY FEES	26,847.27	PURGED
TOTAL COLLECTIONS	943,525.37	(55,139.64)
LESS TRANSFERRED	682,813.71	
LESS IN TRANSIT	254,347.02	
LESS DUE TO HCAD COMM FEES	93.64	
LESS DUE TO CO TREASURER	6,271.00	
BALANCE	0.00	

*****AFFIDAVIT*****

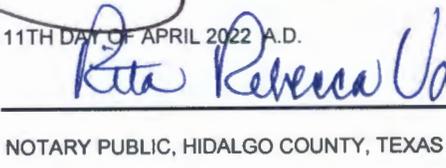
I, PABLO "PAUL" VILLARREAL JR., ASSESSOR-COLLECTOR OF TAXES FOR THE MISSION C.I.S.D., DO SOLEMNLY SWEAR THAT THE ABOVE STATEMENT OF TAXES COLLECTED BY ME FOR THE MONTH OF MARCH IS CORRECT.



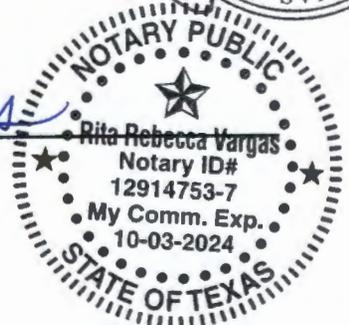
 ASSESSOR-COLLECTOR OF TAXES FOR MISSION C.I.S.D., TEXAS



SWORN AND SUBSCRIBED BEFORE ME THIS 11TH DAY OF APRIL 2022 A.D.



 NOTARY PUBLIC, HIDALGO COUNTY, TEXAS



**HIDALGO COUNTY TAX OFFICE
MISSION CISD**

MODIFICATIONS FOR THE MONTH OF MARCH 2022

YR	RATE	M&O	%	ADJ	M&O	I&S	%	I&S
2021	1.1332	0.9719	85.77%	(24,192.54)	(20,748.97)	0.1613	14.23%	(3,443.57)
2020	1.19930	1.02800	85.72%	(16,486.25)	(14,131.46)	0.1713	14.28%	(2,354.79)
2019	1.23955	1.06835	86.19%	(15,752.88)	(13,577.18)	0.1712	13.81%	(2,175.70)
2018	1.3398	1.1700	87.33%	(470.58)	(410.94)	0.1698	12.67%	(59.64)
2017	1.3502	1.1700	86.65%		0.00	0.1802	13.35%	0.00
2016	1.3582	1.1700	86.14%	(151.65)	(130.64)	0.1882	13.86%	(21.01)
2015	1.3672	1.1700	85.58%		0.00	0.1972	14.42%	0.00
2014	1.3300	1.1700	87.97%		0.00	0.1600	12.03%	0.00
2013	1.3000	1.1700	90.00%		0.00	0.1300	10.00%	0.00
2012	1.3000	1.1700	90.00%		0.00	0.1300	10.00%	0.00
2011	1.3000	1.1700	90.00%		0.00	0.1300	10.00%	0.00
2010	1.3000	1.0400	80.00%		0.00	0.2600	20.00%	0.00
2009	1.2800	1.0400	81.25%		0.00	0.2400	18.75%	0.00
2008	1.2400	1.0400	83.87%		0.00	0.2000	16.13%	0.00
2007	1.1800	1.0400	88.14%		0.00	0.1400	11.86%	0.00
2006	1.4574	1.3374	91.77%		0.00	0.1200	8.23%	0.00
2005	1.5632	1.4632	93.60%		0.00	0.1000	6.40%	0.00
2004	1.5691	1.4632	93.25%		0.00	0.1059	6.75%	0.00
2003	1.5841	1.4632	92.37%		0.00	0.1209	7.63%	0.00
2002	1.5841	1.4500	91.53%		0.00	0.1341	8.47%	0.00
2001	1.5341	1.4394	93.83%		0.00	0.0947	6.17%	0.00
2000	1.5341	1.4000	91.26%		0.00	0.1341	8.74%	0.00
1999	1.5050	1.4208	94.41%		0.00	0.0842	5.59%	0.00
TOTAL				(57,053.90)	(48,999.19)			(8,054.71)
					M&O			I&S
2021				(24,192.54)	(20,748.97)			(3,443.57)
2020 & PRIOR				(32,861.36)	(28,250.22)			(4,611.14)
TOTAL				(57,053.90)	(48,999.19)			(8,054.71)

ROLLBACK MODIFICATIONS FOR THE MONTH OF MARCH 2022

YR	RATE	M&O	%	ADJ	M&O	I&S	%	I&S
2021	1.1332	0.9719	85.77%	-	0.00	0.1613	14.23%	0.00
2020	1.1993	1.0280	85.72%	927.63	795.13	0.1713	14.28%	132.50
2019	1.2396	1.0684	86.19%	986.63	850.36	0.1712	13.81%	136.27
2018	1.3398	1.1700	87.33%		0.00	0.1698	12.67%	0.00
2017	1.3502	1.1700	86.65%	-	0.00	0.1802	13.35%	0.00
TOTAL				1,914.26	1,645.49			268.77
					M&O			I&S
CURRENT				-	-			-
DELINQUENT				1,914.26	1,645.49			268.77
TOTAL				1,914.26	1,645.49			268.77

YEAR	FUND	TAX RATE	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
2021	M & O	.971900	575,537.91	.00	46,213.04	.00	621,750.95	93.81	.00	.00	621,844.76
	I & S	.161300	95,518.41	.00	7,669.79	.00	103,188.20	.00	.00	.00	103,188.20
	TOTAL	1.133200	671,056.32	.00	53,882.83	.00	724,939.15	93.81	.00	.00	725,032.96
2020	M & O	1.028000	35,394.82	.00	11,415.85	.00	46,810.67	9,742.67	.00	.00	56,553.34
	I & S	.171300	5,898.00	.00	1,902.30	.00	7,800.30	.00	.00	.00	7,800.30
	TOTAL	1.199300	41,292.82	.00	13,318.15	.00	54,610.97	9,742.67	.00	.00	64,353.64
2019	M & O	1.068350	13,045.39	.00	7,267.76	.00	20,313.15	4,299.56	.00	.00	24,612.71
	I & S	.171200	2,090.44	.00	1,164.65	.00	3,255.09	.00	.00	.00	3,255.09
	TOTAL	1.239550	15,135.83	.00	8,432.41	.00	23,568.24	4,299.56	.00	.00	27,867.80
2018	M & O	1.170000	16,541.12	.00	5,997.75	.00	22,538.87	2,860.53	.00	.00	25,399.40
	I & S	.169800	2,400.62	.00	870.43	.00	3,271.05	.00	.00	.00	3,271.05
	TOTAL	1.339800	18,941.74	.00	6,868.18	.00	25,809.92	2,860.53	.00	.00	28,670.45
2017	M & O	1.170000	6,534.78	.00	3,289.64	.00	9,824.42	1,318.36	.00	.00	11,142.78
	I & S	.180200	1,006.47	.00	506.69	.00	1,513.16	.00	.00	.00	1,513.16
	TOTAL	1.350200	7,541.25	.00	3,796.33	.00	11,337.58	1,318.36	.00	.00	12,655.94
2016	M & O	1.170000	5,022.63	.00	3,111.45	.00	8,134.08	1,123.93	.00	.00	9,258.01
	I & S	.188200	807.93	.00	500.48	.00	1,308.41	.00	.00	.00	1,308.41
	TOTAL	1.358200	5,830.56	.00	3,611.93	.00	9,442.49	1,123.93	.00	.00	10,566.42
2015	M & O	1.170000	3,156.92	.00	2,420.34	.00	5,577.26	832.24	.00	.00	6,409.50
	I & S	.197200	532.07	.00	407.91	.00	939.98	.00	.00	.00	939.98
	TOTAL	1.367200	3,688.99	.00	2,828.25	.00	6,517.24	832.24	.00	.00	7,349.48
2014	M & O	1.170000	3,429.02	.00	2,483.33	.00	5,912.35	651.10	.00	.00	6,563.45
	I & S	.160000	468.93	.00	339.61	.00	808.54	.00	.00	.00	808.54
	TOTAL	1.330000	3,897.95	.00	2,822.94	.00	6,720.89	651.10	.00	.00	7,371.99
2013	M & O	1.170000	3,178.59	.00	2,824.27	.00	6,002.86	500.50	.00	.00	6,503.36
	I & S	.130000	353.20	.00	313.82	.00	667.02	.00	.00	.00	667.02
	TOTAL	1.300000	3,531.79	.00	3,138.09	.00	6,669.88	500.50	.00	.00	7,170.38
2012	M & O	1.170000	2,637.06	.00	2,630.79	.00	5,267.85	526.71	.00	.00	5,794.56
	I & S	.130000	293.01	.00	292.30	.00	585.31	.00	.00	.00	585.31
	TOTAL	1.300000	2,930.07	.00	2,923.09	.00	5,853.16	526.71	.00	.00	6,379.87
2011	M & O	1.170000	2,668.65	.00	2,888.28	.00	5,556.93	673.35	.00	.00	6,230.28
	I & S	.130000	296.53	.00	320.94	.00	617.47	.00	.00	.00	617.47
	TOTAL	1.300000	2,965.18	.00	3,209.22	.00	6,174.40	673.35	.00	.00	6,847.75
2010	M & O	1.040000	3,460.76	.00	4,404.73	.00	7,865.49	1,205.21	.00	.00	9,070.70
	I & S	.260000	865.18	.00	1,101.16	.00	1,966.34	.00	.00	.00	1,966.34
	TOTAL	1.300000	4,325.94	.00	5,505.89	.00	9,831.83	1,205.21	.00	.00	11,037.04

YEAR	FUND	TAX RATE	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
2009	M & O	1.040000	1,413.01	.00	1,748.49	.00	3,161.50	404.48	.00	.00	3,565.98
	I & S	.240000	326.08	.00	403.51	.00	729.59	.00	.00	.00	729.59
	TOTAL	1.280000	1,739.09	.00	2,152.00	.00	3,891.09	404.48	.00	.00	4,295.57
2008	M & O	1.040000	3,358.82	.00	5,195.75	.00	8,554.57	1,203.25	.00	.00	9,757.82
	I & S	.200000	645.93	.00	999.18	.00	1,645.11	.00	.00	.00	1,645.11
	TOTAL	1.240000	4,004.75	.00	6,194.93	.00	10,199.68	1,203.25	.00	.00	11,402.93
2007	M & O	1.040000	1,435.65	.00	2,180.89	.00	3,616.54	520.67	.00	.00	4,137.21
	I & S	.140000	193.27	.00	293.57	.00	486.84	.00	.00	.00	486.84
	TOTAL	1.180000	1,628.92	.00	2,474.46	.00	4,103.38	520.67	.00	.00	4,624.05
2006	M & O	1.337400	223.22	.00	430.81	.00	654.03	.00	.00	.00	654.03
	I & S	.120000	20.03	.00	38.66	.00	58.69	.00	.00	.00	58.69
	TOTAL	1.457400	243.25	.00	469.47	.00	712.72	.00	.00	.00	712.72
2005	M & O	1.463200	585.83	.00	1,069.19	.00	1,655.02	241.73	.00	.00	1,896.75
	I & S	.100000	40.03	.00	73.07	.00	113.10	.00	.00	.00	113.10
	TOTAL	1.563200	625.86	.00	1,142.26	.00	1,768.12	241.73	.00	.00	2,009.85
2004	M & O	1.463200	297.21	.00	619.49	.00	916.70	143.52	.00	.00	1,060.22
	I & S	.105900	21.51	.00	44.84	.00	66.35	.00	.00	.00	66.35
	TOTAL	1.569100	318.72	.00	664.33	.00	983.05	143.52	.00	.00	1,126.57
2003	M & O	1.463200	232.56	.00	526.52	.00	759.08	121.77	.00	.00	880.85
	I & S	.120900	19.22	.00	43.50	.00	62.72	.00	.00	.00	62.72
	TOTAL	1.584100	251.78	.00	570.02	.00	821.80	121.77	.00	.00	943.57
2002	M & O	1.450000	490.74	.00	1,087.74	.00	1,578.48	243.47	.00	.00	1,821.95
	I & S	.134100	45.38	.00	100.60	.00	145.98	.00	.00	.00	145.98
	TOTAL	1.584100	536.12	.00	1,188.34	.00	1,724.46	243.47	.00	.00	1,967.93
2001	M & O	1.439400	209.94	.00	523.19	.00	733.13	115.97	.00	.00	849.10
	I & S	.094700	13.81	.00	34.43	.00	48.24	.00	.00	.00	48.24
	TOTAL	1.534100	223.75	.00	557.62	.00	781.37	115.97	.00	.00	897.34
2000	M & O	1.400000	21.01	.00	39.55	.00	60.56	5.91	.00	.00	66.47
	I & S	.134100	2.01	.00	3.79	.00	5.80	.00	.00	.00	5.80
	TOTAL	1.534100	23.02	.00	43.34	.00	66.36	5.91	.00	.00	72.27
1995	M & O	1.184200	4.30	.00	11.71	.00	16.01	2.30	.00	.00	18.31
	I & S	.210800	.77	.00	2.09	.00	2.86	.00	.00	.00	2.86
	TOTAL	1.395000	5.07	.00	13.80	.00	18.87	2.30	.00	.00	21.17
1993	M & O	1.200000	27.86	.00	82.45	.00	110.31	16.23	.00	.00	126.54
	I & S	.230000	5.34	.00	15.80	.00	21.14	.00	.00	.00	21.14
	TOTAL	1.430000	33.20	.00	98.25	.00	131.45	16.23	.00	.00	147.68

04/04/2022 18:12:44 3986697
 TC298-D SELECTION: DEPOSIT
 RECEIPT DATE: ALL
 LOCATION: ALL

TAX COLLECTION SYSTEM
 DEPOSIT DISTRIBUTION
 FROM: 03/01/2022 THRU 03/31/2022
 JURISDICTION: 0048 MISSION C1SD

PAGE: 84
 INCLUDES AG ROLLBACK

YEAR	FUND	TAX RATE	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
ALL	M & O		678,907.80	.00	108,463.01	.00	787,370.81	26,847.27	.00	.00	814,218.08
ALL	I & S		111,864.17	.00	17,443.12	.00	129,307.29	.00	.00	.00	129,307.29
ALL	TOTAL		790,771.97	.00	125,906.13	.00	916,678.10	26,847.27	.00	.00	943,525.37
DLQ	M & O		103,369.89	.00	62,249.97	.00	165,619.86	26,753.46	.00	.00	192,373.32
DLQ	I & S		16,345.76	.00	9,773.33	.00	26,119.09	.00	.00	.00	26,119.09
DLQ	TOTAL		119,715.65	.00	72,023.30	.00	191,738.95	26,753.46	.00	.00	218,492.41
CURR	M & O		575,537.91	.00	46,213.04	.00	621,750.95	93.81	.00	.00	621,844.76
CURR	I & S		95,518.41	.00	7,669.79	.00	103,188.20	.00	.00	.00	103,188.20
CURR	TOTAL		671,056.32	.00	53,882.83	.00	724,939.15	93.81	.00	.00	725,032.96

SUBJECT: Disbursements for the Month of March 2022

PRESENTER: Joel Garcia, Assistant Superintendent for Finance

BACKGROUND INFORMATION:

The District’s disbursements list all of the checks and other payments made during the reporting month. The check registers, wire transfers, and automated clearing house (ACH) transactions are available for inspection at the office of the Assistant Superintendent for Finance.

Monthly disbursement reports are prepared throughout the year by administration for information purposes only.

ADMINISTRATIVE CONSIDERATIONS:

The District’s total disbursements for the Month of March totaled \$12,016,585.01 as follows:

Disbursement Type	Amount
Accounts Payable Vendor Checks	\$ 1,793,730.47
District Purchasing Cards	\$ 601,675.84
ACH	\$ 1,713,422.11
Wire Transfers	\$ 210,768.16
Payroll	\$ 7,696,988.43
TOTAL	\$ 12,016,585.01

FUNDING SOURCE AND AMOUNT:

N/A

RECOMMENDATION:

Information Item.

CONTACT PERSON (S):

Joel Garcia, Assistant Superintendent for Finance
Dora Garcia, Director for Budget and Finance
Rosalinda Rodriguez, Accountant

SUBJECT: Donations

PRESENTER: Joel Garcia, Assistant Superintendent for Finance

BACKGROUND INFORMATION

In accordance with Board Policy CDC (Legal), all bequest of property for the benefit of the public schools shall, when not otherwise directed by the grantor, vest the property in the Board. Funds or other property donated, or the income therefrom, may be expended:

1. For any purpose designated by the donor that is in keeping with the lawful purposes of the schools that are to benefit from the donation; or
2. For any legal purpose if the donor designated no specific purpose.

The district receives donations from various sources throughout the school year. The majority of donations are given to the student activity funds to be used for student travel and awards. Some donations are in cash and some are non-cash, such as equipment, food, and services.

AMINISTRATION CONSIDERATION

For the period reported, total donations were \$6,257.90. The largest cash donation received was \$5,000 and the largest non-cash donations received was \$259.90. These donations benefit our students.

FUNDING SOURCE AND AMOUNT

N/A

RECOMMENDATION:

Information item only; no recommendation is required.

CONTACT PERSON (S)

Joel Garcia, Assistant Superintendent for Finance
Dora Garcia, Director for Budget and Finance
Rosalinda Rodriguez, Accountant

Mission Consolidated Independent School District
Donations through April 2022

Date	Campus / Scholarship	Cash	Non-Cash	Donor	Purpose
02/23/22	Leal Elementary	392.00	-	Retama (Trudy S. Hay & Don A. Hay)	Donation to be used by campus
02/24/22	Mission High School	5,000.00	-	Mission Bank Booster	Donation to be used on charter bus for travel
03/02/22	Pearson Elementary	150.00	-	Robert Flores	Donated to help with the cost of student incentives.
03/21/22	Instructional Technology Department	-	259.90	Terrapin	Donation of two Blue Bot Family Robots for planning lessons
03/21/22	Veterans Memorial High School	20.00	-	Cecilia Mendez	Donation is for JROTC students
03/25/22	Leal Elementary	227.00	-	Seven Oaks Resort	Donation to be used by campus
03/29/22	Veterans Memorial High School	50.00	-	Pilar Sovia	Donation is for JROTC students
04/13/22	Marcell Elementary	159.00	-	Kids N Careers	Donation to be used by campus
	Total donations	\$ 5,998.00	\$ 259.90		

SUBJECT: Quarterly Investment Report

PRESENTER: Joel Garcia, Assistant Superintendent for Finance

BACKGROUND INFORMATION

In accordance with Board Policy CDA (LEGAL), all investments made by a district shall comply with the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A) and all federal, state, and local statutes, rules or regulations. *Gov't Code 2256.026*

Not less than quarterly, an investment officer shall prepare and submit to a board a written report of investment transactions for all funds covered by the Public Funds Investment Act for the preceding reporting period. This report shall be presented to a board and a superintendent, not less than quarterly, within a reasonable time after the end of the reporting period.

ADMINISTRATIVE CONSIDERATIONS

Mission CISD's investment portfolio totaled \$100,827,036 at the end of the 1st quarter ending on March 31, 2022. Interest earned in the 1st quarter was \$24,428.

FUNDING SOURCE AND AMOUNT

N/A

RECOMMENDATION

Information item only; no recommendation is required.

CONTACT PERSON (S)

Joel Garcia, Assistant Superintendent for Finance
Dora Garcia, Budget and Finance Director
Rosalinda Rodriguez, Accountant



QUARTERLY INVESTMENT REPORT

Mission CSD

MARCH 31, 2022

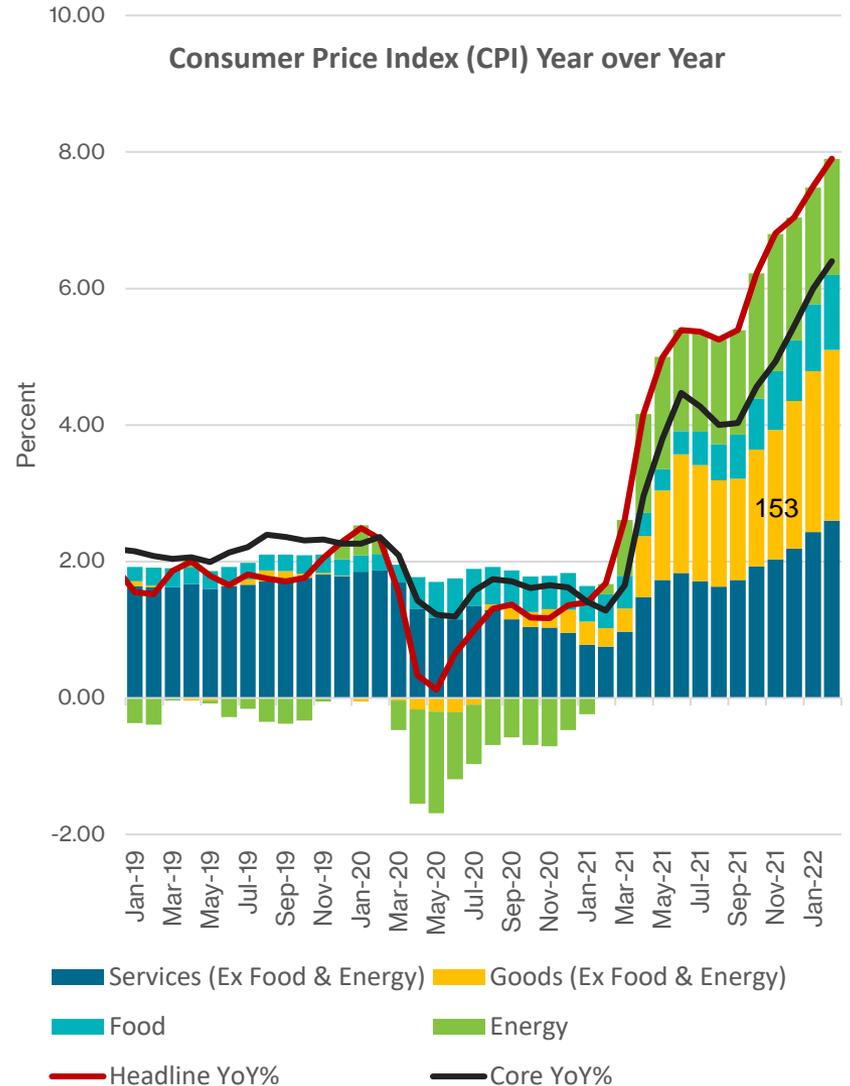


MEEDER

PUBLIC FUNDS
PATTERSON GROUP

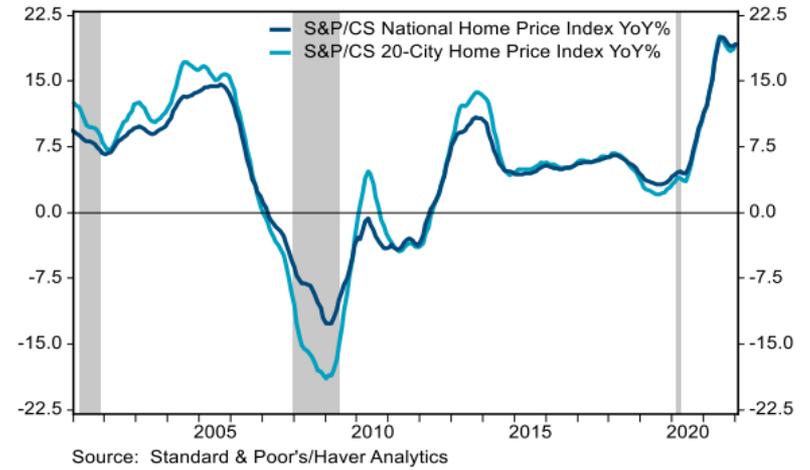


The Fed Steps In

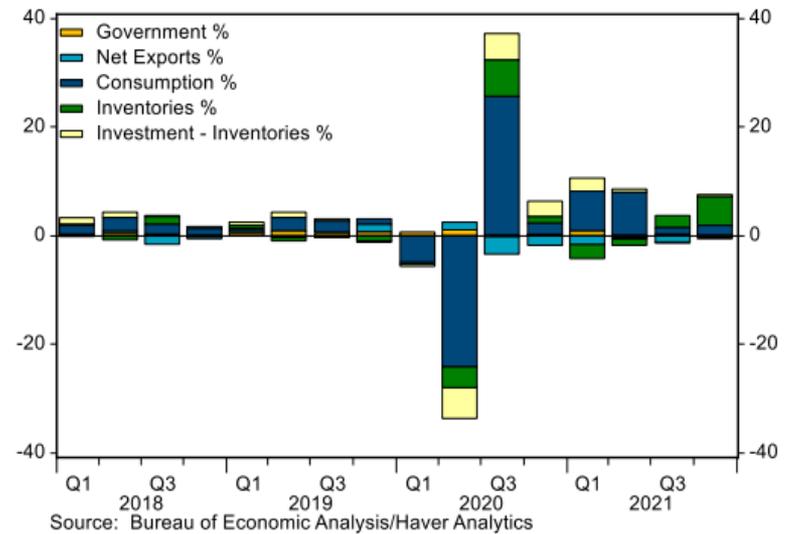


SOURCE: BLOOMBERG 3/31/2022

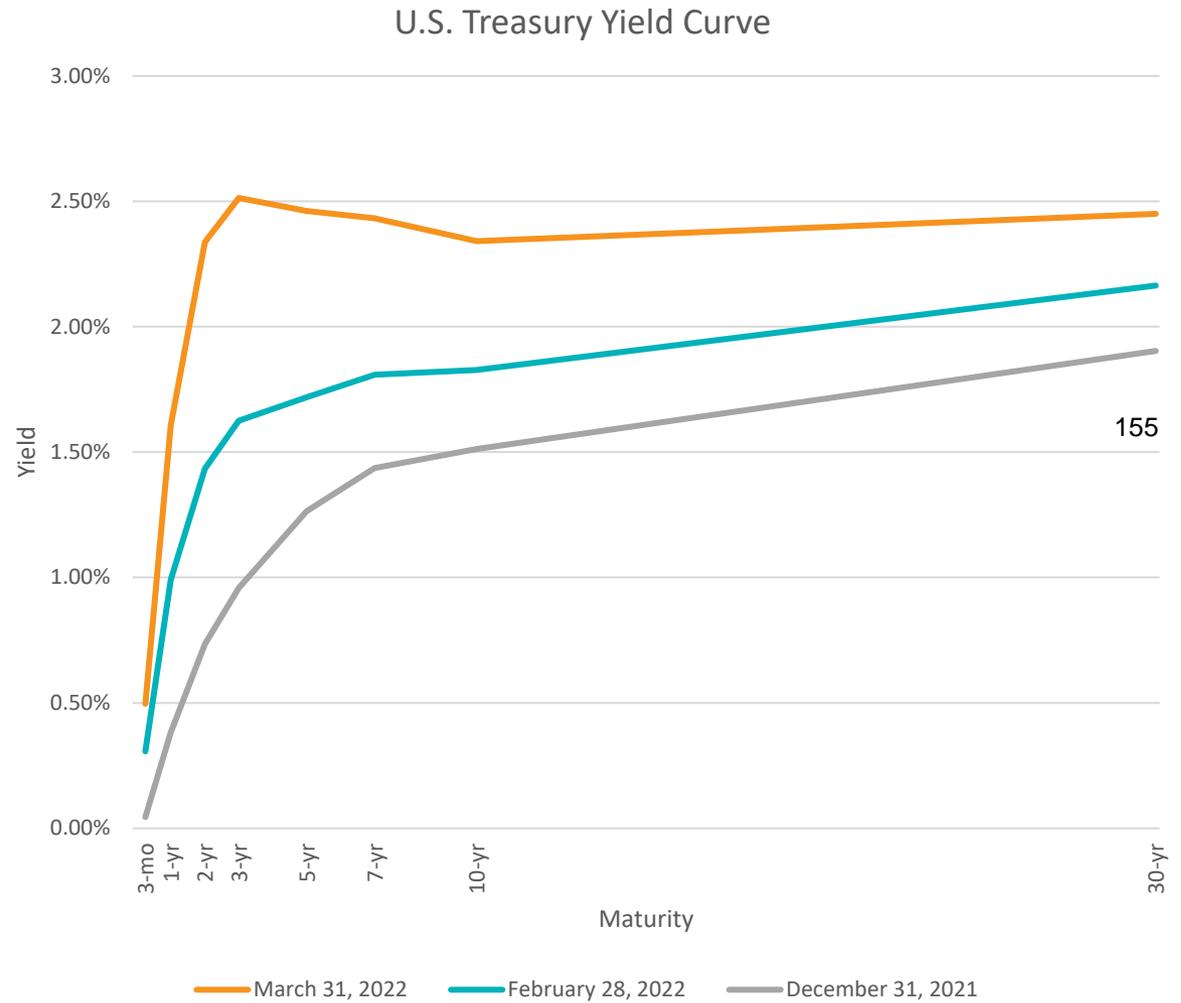
Cross Currents: Fire and Ice



154



Fed Moves Foretell More Curve Changes



Mission Consolidated Independent School District

Quarterly Investment Report
January – March 2022

Portfolio Summary Management Report

This quarterly report is prepared in compliance with the Investment Policy and Strategy of the District and the Public Funds Investment Act (Chapter 2256, Texas Government Code).

<u>Portfolio as of December 31, 2021</u>		<u>Portfolio as of March 31, 2022</u>	
Beginning Book Value	\$ 95,629,371	Ending Book Value	\$ 100,827,036
Beginning Market Value	\$ 95,629,371	Ending Market Value	\$ 100,827,036
Unrealized Gain/Loss	\$ 0	Investment Income for the period	\$ 24,428
		Unrealized Gain/Loss	\$ 0
		Change in Unrealized Gain/Loss	\$ 0
WAM at Beginning Period Date ¹	1 day	WAM at Ending Period Date ¹	1 day
		Change in Market Value ²	\$ 5,197,665
Average Yield to Maturity for period		0.097%	
Average Yield 3 month Treasury Bill for period		0.310%	

156

¹ WAM, represents weighted average maturity.

² *Change in Market Value*" is required data, but will primarily reflect the receipt and expenditure of the District's funds from quarter to quarter.

Your Portfolio

Your Portfolio Statistics

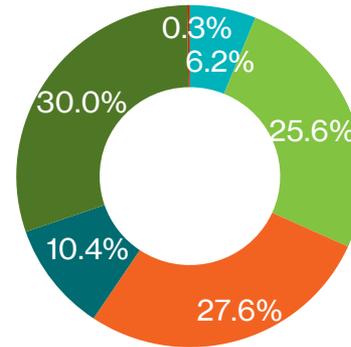
Weighted Average Maturity

1 day

Weighted Average Yield (All Funds)

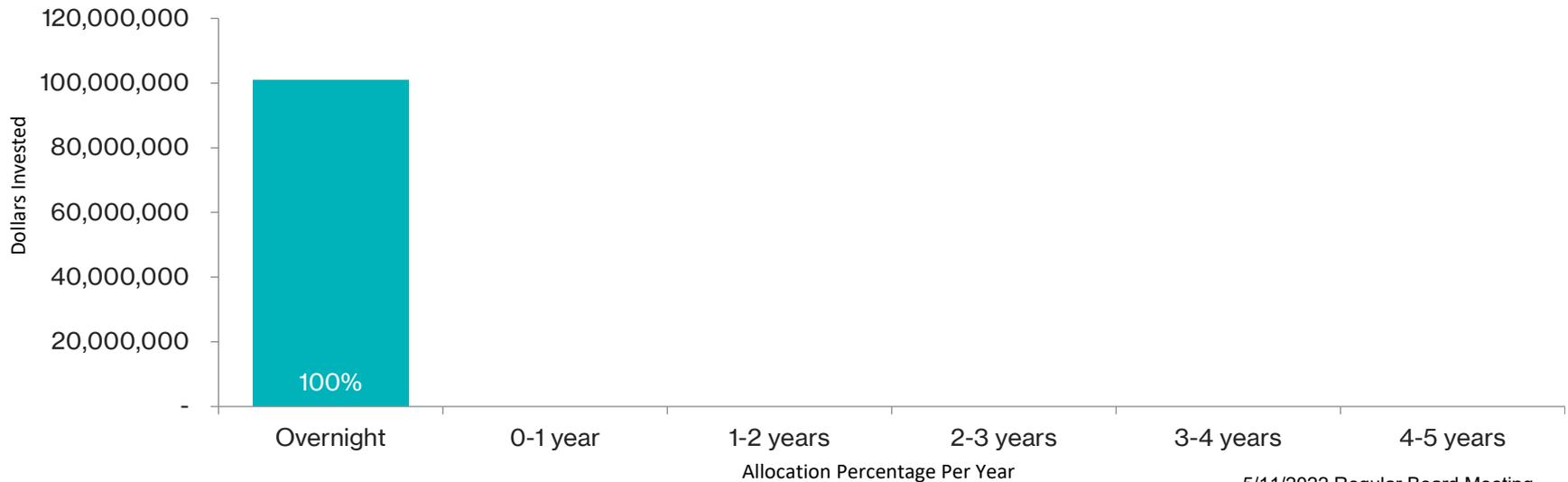
0.166%

Your Asset Allocation



- Texas Range
- Lone Star
- Texas Class
- TexStar
- PNC Bank
- Edward Jones

157



**Mission Consolidated ISD
Portfolio Management
Portfolio Summary
March 31, 2022**

Investments	Par Value	Market Value	Book Value	% of Portfolio	Term	Days to Maturity	YTM 365 Equiv.
Edward Jones	254,104.58	254,104.58	254,104.58	0.25	1	1	0.000
TexStar	10,446,214.57	10,446,214.57	10,446,214.57	10.36	1	1	0.107
Lone Star	25,801,040.57	25,801,040.57	25,801,040.57	25.59	1	1	0.250
Texas Class	27,839,672.64	27,839,672.64	27,839,672.64	27.61	1	1	0.286
Texas Range	6,218,727.83	6,218,727.83	6,218,727.83	6.17	1	1	0.140
PNC Bank	30,267,276.16	30,267,276.16	30,267,276.16	30.02	1	1	0.010
Investments	100,827,036.35	100,827,036.35	100,827,036.35	100.00%	1	1	0.166

Total Earnings	March 31 Month Ending	Fiscal Year To Date
Current Year	14,046.88	27,725.83

The following reports are submitted in accordance with the Public Funds Investment Act (Texas Gov't Code 2256). The reports also offer supplemental information not required by the Act in order to fully inform the governing body of Mission Consolidated ISD of the position and activity within the District's portfolio of investments. The reports include a management summary overview, a detailed inventory report for the end of the period, as well as graphic representations of the portfolio to provide full disclosure to the governing body.

Mission Consolidated ISD
Summary by Type
March 31, 2022
Grouped by Fund

Security Type	Number of Investments	Par Value	Book Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: Debt Service						
PNC Bank	1	1,027,079.76	1,027,079.76	1.02	0.010	1
Texas Class	1	3,216,243.70	3,216,243.70	3.19	0.286	1
Subtotal	2	4,243,323.46	4,243,323.46	4.21	0.219	1
Fund: Local Maintenance						
Lone Star	1	25,801,040.57	25,801,040.57	25.59	0.250	1
PNC Bank	1	26,311,754.09	26,311,754.09	26.10	0.010	1
Texas Class	1	24,623,428.94	24,623,428.94	24.42	0.286	1
Texas Range	1	6,218,727.83	6,218,727.83	6.17	0.140	1
TexStar	1	10,446,214.57	10,446,214.57	10.36	0.107	1
Subtotal	5	93,401,166.00	93,401,166.00	92.64	0.168	1
Fund: Non-Expendable Trust						
Edward Jones	4	254,104.58	254,104.58	0.25	0.000	1
Subtotal	4	254,104.58	254,104.58	0.25	0.000	1
Fund: Payroll						
PNC Bank	1	2,928,442.31	2,928,442.31	2.90	0.010	1
Subtotal	1	2,928,442.31	2,928,442.31	2.90	0.010	1
Total and Average	12	100,827,036.35	100,827,036.35	100.00	0.166	1



Mission Consolidated ISD
Fund DS - Debt Service
Investments by Fund
March 31, 2022

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Days To Date Maturity
Texas Class										
61-0001	10007	Texas Class	12/01/2021	3,216,243.70	3,216,243.70	3,216,243.70	0.286	0.281	0.285	1
Subtotal and Average				3,216,243.70	3,216,243.70	3,216,243.70		0.282	0.286	1
PNC Bank										
2598	10009	PNC Bank	12/01/2021	1,027,079.76	1,027,079.76	1,027,079.76	0.010	0.009	0.010	1
Subtotal and Average				1,027,079.76	1,027,079.76	1,027,079.76		0.010	0.010	1
Total Investments and Average				4,243,323.46	4,243,323.46	4,243,323.46		0.216	0.219	1

**Fund LM - Local Maintenance
Investments by Fund
March 31, 2022**

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Days To Date Maturity
TexStar										
38590	10005	TexStar	12/01/2021	10,446,214.57	10,446,214.57	10,446,214.57	0.107	0.105	0.107	1
Subtotal and Average				10,446,214.57	10,446,214.57	10,446,214.57		0.106	0.107	1
Lone Star										
108908	10004	Lone Star Corp ON	12/01/2021	25,801,040.57	25,801,040.57	25,801,040.57	0.250	0.246	0.250	1
Subtotal and Average				25,801,040.57	25,801,040.57	25,801,040.57		0.247	0.250	1
Texas Class										
61-0002	10008	Texas Class	12/01/2021	24,623,428.94	24,623,428.94	24,623,428.94	0.286	0.281	0.285	1
Subtotal and Average				24,623,428.94	24,623,428.94	24,623,428.94		0.282	0.286	161 1
Texas Range										
1200-03	10006	Texas Range TexasDAILY	12/01/2021	6,218,727.83	6,218,727.83	6,218,727.83	0.140	0.138	0.140	1
Subtotal and Average				6,218,727.83	6,218,727.83	6,218,727.83		0.138	0.140	1
PNC Bank										
3806	10011	PNC Bank	12/01/2021	26,311,754.09	26,311,754.09	26,311,754.09	0.010	0.009	0.010	1
Subtotal and Average				26,311,754.09	26,311,754.09	26,311,754.09		0.010	0.010	1
Total Investments and Average				93,401,166.00	93,401,166.00	93,401,166.00		0.166	0.168	1

**Fund NONEXT - Non-Expendable Trust
Investments by Fund
March 31, 2022**

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Days To Date Maturity
Edward Jones										
XXX-24747-1-6	10000	American Balanced A	12/01/2021	69,524.48	69,524.48	69,524.48				1
XXX-24747-1-6A	10001	American Cap Inc Builder A	12/01/2021	63,279.73	63,279.73	63,279.73				1
XXX-24747-1-6B	10002	American Growth Fd of Amer A	12/01/2021	56,794.82	56,794.82	56,794.82				1
XXX-24747-1-6C	10003	American Inc Fd of Amer A	12/01/2021	64,505.55	64,505.55	64,505.55				1
Subtotal and Average				254,104.58	254,104.58	254,104.58	0.000	0.000		1
Total Investments and Average				254,104.58	254,104.58	254,104.58	0.000	0.000		1

**Fund PAY - Payroll
Investments by Fund
March 31, 2022**

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Days To Date Maturity
PNC Bank										
2571	10010	PNC Bank	12/01/2021	2,928,442.31	2,928,442.31	2,928,442.31	0.010	0.009	0.010	1
Subtotal and Average				2,928,442.31	2,928,442.31	2,928,442.31		0.010	0.010	1
Total Investments and Average				2,928,442.31	2,928,442.31	2,928,442.31		0.010	0.010	1

Mission Consolidated ISD
Interest Earnings
Sorted by Fund - Fund
January 1, 2022 - March 31, 2022
Yield on Average Book Value

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Average Book Value	Maturity Date	Current Rate	Annualized Yield	Adjusted Interest Earnings		
										Interest Earned	Amortization/ Accretion	Adjusted Interest Earnings
Fund: Debt Service												
61-0001	10007	DS	RR3	3,216,243.70	7,714,430.46	5,015,003.13		0.286	0.147	1,813.24	0.00	1,813.24
2598	10009	DS	RR5	1,027,079.76	317,506.36	1,114,822.46		0.010	0.010	27.49	0.00	27.49
			Subtotal	4,243,323.46	8,031,936.82	6,129,825.58			0.122	1,840.73	0.00	1,840.73
Fund: Local Maintenance												
38590	10005	LM	RRP	10,446,214.57	10,445,093.79	10,445,211.54		0.107	0.044	1,120.78	0.00	1,120.78
61-0002	10008	LM	RR3	24,623,428.94	24,613,117.06	24,615,353.52		0.286	0.170	10,311.88	0.00	10,311.88
1200-03	10006	LM	RR4	6,218,727.83	6,217,832.52	6,217,925.97		0.140	0.058	895.31	0.00	895.31
108908	10004	LM	RR2	25,801,040.57	25,791,415.51	25,793,613.80		0.250	0.151	9,625.06	0.00	9,625.06
3806	10011	LM	RR5	26,311,754.09	18,572,154.32	23,573,654.94		0.010	0.010	586.66	0.00	586.66
			Subtotal	93,401,166.00	85,639,613.20	90,645,759.78			0.101	22,539.69	0.00	22,539.69
Fund: Non-Expendable Trust												
XXX-24747-1-6	10000	NONEXT	LA1	69,524.48	72,234.55	72,242.81				0.00	0.00	0.00
XXX-24747-1-6A	10001	NONEXT	LA1	63,279.73	64,485.67	64,540.90				0.00	0.00	0.00
XXX-24747-1-6B	10002	NONEXT	LA1	56,794.82	63,946.89	63,867.42				0.00	0.00	0.00
XXX-24747-1-6C	10003	NONEXT	LA1	64,505.55	65,258.79	65,324.47				0.00	0.00	0.00
			Subtotal	254,104.58	265,925.90	265,975.60				0.00	0.00	0.00
Fund: Payroll												
2571	10010	PAY	RR5	2,928,442.31	1,691,895.50	6,546,730.51		0.010	0.003	47.12	0.00	47.12
			Subtotal	2,928,442.31	1,691,895.50	6,546,730.51			0.003	47.12	0.00	47.12
			Total	100,827,036.35	95,629,371.42	103,588,291.47			0.096	24,427.54	0.00	24,427.54

Mission Consolidated ISD
Texas Compliance Change in Val Report
Sorted by Fund
January 1, 2022 - March 31, 2022

Inv #	Issuer	Fund	Purch Date	Interest Accrual	Beginning Book Value	Purchases/ Additions	Redemptions	Change in Value	Ending Book Value
Cusip	Par Value	YTM	Mat Date	Interest Received	Beginning Market Value				Ending Market Value
Fund: Debt Service									
10007	TXCLSS	DS	12/01/2021	1,813.24	7,714,430.46	1,813.24	4,500,000.00	-4,498,186.76	3,216,243.70
61-0001	3,216,243.70	0.285	/ /	1,813.24	7,714,430.46	1,813.24	4,500,000.00	-4,498,186.76	3,216,243.70
10009	PNC	DS	12/01/2021	27.49	317,506.36	7,358,758.69	6,649,185.29	709,573.40	1,027,079.76
2598	1,027,079.76	0.010	/ /	27.49	317,506.36	7,358,758.69	6,649,185.29	709,573.40	1,027,079.76
Sub Totals For: Fund: Debt Service				1,840.73	8,031,936.82	7,360,571.93	11,149,185.29	-3,788,613.36	4,243,323.46
				1,840.73	8,031,936.82	7,360,571.93	11,149,185.29	-3,788,613.36	4,243,323.46
Fund: Local Maintenance									
10004	LSCO	LM	12/01/2021	9,625.06	25,791,415.51	9,625.06	0.00	9,625.06	25,801,040.57
108908	25,801,040.57	0.250	/ /	9,625.06	25,791,415.51	9,625.06	0.00	9,625.06	25,801,040.57
10005	TXSTAR	LM	12/01/2021	1,120.78	10,445,093.79	1,120.78	0.00	1,120.78	10,446,214.57
38590	10,446,214.57	0.107	/ /	1,120.78	10,445,093.79	1,120.78	0.00	1,120.78	10,446,214.57
10006	TXRNG	LM	12/01/2021	895.31	6,217,832.52	895.31	0.00	895.31	6,218,727.83
1200-03	6,218,727.83	0.140	/ /	895.31	6,217,832.52	895.31	0.00	895.31	6,218,727.83
10008	TXCLSS	LM	12/01/2021	10,311.88	24,613,117.06	10,311.88	0.00	10,311.88	24,623,428.94
61-0002	24,623,428.94	0.285	/ /	10,311.88	24,613,117.06	10,311.88	0.00	10,311.88	24,623,428.94
10011	PNC	LM	12/01/2021	586.66	18,572,154.32	63,561,190.23	55,821,590.46	7,739,599.77	26,311,754.09
3806	26,311,754.09	0.010	/ /	586.66	18,572,154.32	63,561,190.23	55,821,590.46	7,739,599.77	26,311,754.09
Sub Totals For: Fund: Local Maintenance				22,539.69	85,639,613.20	63,583,143.26	55,821,590.46	7,761,552.80	93,401,166.00
				22,539.69	85,639,613.20	63,583,143.26	55,821,590.46	7,761,552.80	93,401,166.00
Fund: Non-Expendable Trust									
10000	AMBALA	NONEXT	12/01/2021	0.00	72,234.55	215.82	2,925.89	-2,710.07	69,524.48
XXX-24747-1-6	69,524.48	0.000	/ /	0.00	72,234.55	215.82	2,925.89	-2,710.07	69,524.48

Mission Consolidated ISD
Texas Compliance Change in Val Report
January 1, 2022 - March 31, 2022

Inv #	Issuer	Fund	Purch Date	Interest Accrual	Beginning Book Value	Purchases/ Additions	Redemptions	Change in Value	Ending Book Value
Cusip	Par Value	YTM	Mat Date	Interest Received	Beginning Market Value				Ending Market Value
10001	AMCIBA	NONEXT	12/01/2021	0.00	64,485.67	386.03	1,591.97	-1,205.94	63,279.73
XXX-24747-1-6A	63,279.73	0.000	/ /	0.00	64,485.67	386.03	1,591.97	-1,205.94	63,279.73
10002	AMGFAA	NONEXT	12/01/2021	0.00	63,946.89	0.00	7,152.07	-7,152.07	56,794.82
XXX-24747-1-6B	56,794.82	0.000	/ /	0.00	63,946.89	0.00	7,152.07	-7,152.07	56,794.82
10003	AMIFAA	NONEXT	12/01/2021	0.00	65,258.79	416.55	1,169.79	-753.24	64,505.55
XXX-24747-1-6C	64,505.55	0.000	/ /	0.00	65,258.79	416.55	1,169.79	-753.24	64,505.55
Sub Totals For: Fund: Non-Expendable Trust				0.00	265,925.90	1,018.40	12,839.72	-11,821.32	254,104.58
				0.00	265,925.90	1,018.40	12,839.72	-11,821.32	254,104.58
Fund: Payroll									
10010	PNC	PAY	12/01/2021	47.12	1,691,895.50	37,379,834.92	36,143,288.11	1,236,546.81	2,928,442.31
2571	2,928,442.31	0.010	/ /	47.12	1,691,895.50	37,379,834.92	36,143,288.11	1,236,546.81	2,928,442.31
Sub Totals For: Fund: Payroll				47.12	1,691,895.50	37,379,834.92	36,143,288.11	1,236,546.81	2,928,442.31
				47.12	1,691,895.50	37,379,834.92	36,143,288.11	1,236,546.81	2,928,442.31
Report Grand Totals:				24,427.54	95,629,371.42	108,324,568.51	103,126,903.58	5,197,664.93	100,827,036.35
				24,427.54	95,629,371.42	108,324,568.51	103,126,903.58	5,197,664.93	100,827,036.35

166

Disclosures