



- Mission Consolidated Independent School District**
- 1201 Bryce Drive • Mission, Texas 78572
 - Telephone (956) 323-5505 • Fax (956) 323-5634
 - Website: www.mcisd.net

Notice and Agenda

The Board of Trustees of the Mission Consolidated Independent School District will hold a **Regular Meeting** on **Wednesday, March 11, 2020, at 7:00 PM** in the **Bryan Elementary School Cafeteria, located at 1300 Elm Drive, Mission, Texas**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

- I. **Call to Order and Establish Quorum**
- II. **Pledge of Allegiance and Moment of Silence**
 1. **U.S. Flag and Texas Flag-Cavazos Elementary School--Jason Aleman, Fifth Grade**
 2. **The Mission Vision Statement-Escobar/Rios Elementary School--Jeylin Villarreal, Fifth Grade**
- III. **Board of Trustees Awards and Recognitions**
 1. **Recognition of Veterans Memorial High School (VMHS) Students Who Earned Positions in Texas Music Educators Association All-State Bands**
 2. **Recognition of Mission High School (MHS) Students Earning All-State Honors in Football**
 3. **Recognition of MHS Students Advancing to the State Wrestling Competition**
 4. **Recognition of Destination Imagination Teams Advancing to State Competition from Escobar/Rios Elementary School, Alton Elementary School, Mission Collegiate High School, and VMHS**
 5. **Recognition of K. White Junior High School MathCounts Team Advancing to State Competition**
 6. **Recognition of VMHS Students Advancing to HOSA State Competition**
 7. **Recognition of SkillsUSA Program Students Advancing to State Competition**
 8. **Recognition of MHS and VMHS Students Qualifying to Attend DECA Nationals**
- IV. **Comments from the Public**
 - V. **Public Comment(s) on Specific Agenda Item(s)**
- VI. **Presentation(s) to the Board**
 1. **HealthierUS School Challenge Awards-Child Nutrition Program 2019-2020**
 2. **City of Mission Parks and Recreation Department Regarding Inclusive and Educational Playground at Lions Park**
- VII. **Superintendent's Update**
- VIII. **Discussion and Possible Action**
 1. **Consider Superintendent's Recommendations Regarding Employment and Contract Status of Classroom Teachers and Other Non-Administrative Professional Personnel**
 - a. **Re-Employ Probationary Contract Employees**
 - b. **Terminate Probationary Contract Employees**

- c. **Renew Term-Contract Employees**
- d. **Propose Non-Renewal Term Contract Employees**
- e. **Offer Employment Agreement to Eligible Employees**
- 2. **Recommendation and Approval of the Selection for:**
 - a. **Personnel Specialist**
 - b. **Director for Transportation**
 - c. **Licensed Professional Counselor (LPC)**

IX. Items to Consider: The Board will consider and may act on the following items under a CONSENT AGENDA. Any Trustee may request the removal of an item from the CONSENT AGENDA for individual consideration and action.

- 1. **Approval of Student Out-of-State Travel: Disney World in Orlando, Florida**
- 2. **Approval of Proclamation 2020 Textbook Recommendations for English I-IV, English Language Arts Electives**
- 3. **Approval of Summer Programs for 2020**
- 4. **Approval of Waiver Application for Low Attendance Day for Mission Consolidated Independent School District (MCISD)**
- 5. **Consideration and Approval of Second Reading of Changes to Board Policies:**
 - a. **DCE(LOCAL): EMPLOYMENT PRACTICES OTHER TYPES OF CONTRACTS (revising)**
 - b. **FL(LOCAL): STUDENT RECORDS (revising)**
- 6. **Approval of Cash and Non-Cash Donations**
- 7. **Approval of Minutes**
 - a. **February 12, 2020**

X. Executive Session

- 1. **Private Consultation with Board Attorney (Texas Gov't Code §551.071)**
- 2. **Deliberation Regarding Real Property--Closed Meeting: A Governmental Body may Conduct a Closed Meeting to Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting would have a Detrimental Effect on the Position of Governmental Body in Negotiations with the Third Person (Texas Gov't Code §551.072)**
- 3. **Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear Complaint or Charge against an Officer or Employee (Texas Gov't Code §551.074)**

XI. Action, if Necessary, on Matters Discussed in Executive Session

XII. Information Item(s)

- 1. **Financial Report for the Month of January 2020**
- 2. **Tax Levy Adjustments for the Month of January 2020**
- 3. **Cash Disbursements for the Month of January 2020**
- 4. **Second Quarterly Investment Report for Fiscal Year 2019-2020**

5. **Financial Report: Self-Funded Health Insurance Fund**
6. **Discussion of Possible Attendance Incentive Program for Instructional Aides for the 2020-2021 Compensation Plan**
7. **Employee Benefits Request for Proposals Timeline-Insurance Consultant-Zach Gingrich, Carlisle Insurance**
8. **School Health Advisory Council (SHAC) 2019-2020 Annual Activities Report, 2019-2020 MCISD Wellness Policy Plan Compliance Report**
9. **Personnel Employments, Resignations, Transfers, and Compensation Changes**

XIII. Adjournment

In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This Notice was posted by 7:00 p.m., on March 6, 2020

Carol G. Perez, Ed. M.

**Dr. Carol G. Perez, Superintendent of Schools
Mission Consolidated Independent School District**