

Agenda of Regular Meeting

The Board of Trustees

Big Spring Independent School District

A Regular meeting of the Board of Trustees of Big Spring Independent School District will be held December 12, 2019, beginning at 5:15 PM in the High School Board Room at 707 11th Place, Big Spring, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Opening of Meeting
 - A. Prayer
 - B. Pledge
2. Public Comments
3. Special Recognition
4. Report Items
 - A. College, Career, and Military Readiness Monitoring Report
5. Consent Agenda
 - A. Approve Minutes
 1. November 21, 2019 Board Minutes Regular Meeting
 - B. Financial Reports
6. Action Items
 - A. Consider Approval of Audit Report for the Year Ending August 31, 2019
 - B. Consider Approval of a Donation from Absolute Pipeline Integrity. LLC.
 - C. Consideration of Contract Renewal for Extracurricular Student Drug Testing Services
 - D. Deliberation and Action on Request of Four Sevens Operating Co. Ltd. to Approve Assignment of Oil and Gas Lease dated June 2016, Volume 1627, Page 814, Official Public Records, Howard County, Texas
 - E. Deliberation and Action on Request of Four Sevens Operating Co. Ltd. to Approve Assignment of Oil and Gas Lease effective December 14, 2017, Volume 1686, Page 102, Official Public Records, Howard County, Texas
 - F. Consider Approval of Employment Recommendations
 - G. Discussion/Approval of Personnel Issues Including:
Employment, Resignations, Reassignment, Duties, Performance Problems, and Evaluations -
Possible CLOSED SESSION under Texas Government Code 551.074:
(For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee)
7. Superintendent's Report
 - A. Resignations and Retirements
 - B. Enrollment Report
 - C. January Board Meeting Date

8. Adjournment

And any other business that may be lawfully brought before the Board of Trustees at such meeting. The undersigned officer certified that the foregoing notice was posted on the window at the Central Administration Building of Big Spring ISD at 708 11th Place, Big Spring, Howard County, Texas 79720.

If business is not completed at the conclusion of the meeting, the Board reserves the option to recess and reconvene at a later date and time.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on or before December 9, 2019 at 5:15 p.m.

A handwritten signature in cursive script, appearing to read "J. McWilliams", is written over a light gray rectangular background.

For the Board of Trustees

NOTICE OF A Regular MEETING OF THE
BIG SPRING INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on the December 12, 2019, the Board of Trustees of the Big Spring ISD will hold a Regular Meeting 5:15 PM in the High School Board Room at 707 11th Place, Big Spring, Texas, Howard County, Texas 79720. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or executive session of the Board of Trustees is required, then such closed meeting or executive session as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001, *et seq.*, will be held by the Board at the date, hour, year, and place given in this Notice, so that the Board may conveniently meet in such closed meeting or executive session concerning any and all purposes permitted by the Act, including, but not limited to, the following sections and purposes:

Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney |
| 551.072 | Discussion of purchase, exchange, lease, or value of real property |
| 551.073 | Discussion of negotiated contracts for prospective gifts or donations |
| 551.074 | Discussion of personnel matters, including appointment, employment, evaluation, reassignment, duties, discipline, nonrenewal, or dismissal of public officer or employee, or to hear complaints against personnel |
| 551.075 | Discussion of investments and/or potential investments attended by Board of Trustees of Texas Growth Fund |
| 551.076 | Consideration of the deployment, specific occasions for, or implementation of security personnel or devices |
| 551.082 | Consideration of discipline of a public school child, or complaint or charge against personnel by another employee |
| 551.083 | Consideration of the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups |
| 551.084 | Consideration of the exclusion of witnesses from a hearing during an investigation |

Should any final action, final decision, or final vote be required in the opinion of the Board of Trustees with regarding to any matter considered in such closed meeting or executive session, then the final action, final decision, or final vote shall be either:

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the Board of Trustees upon notice thereof, as the Board shall determine

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on or before December 9, 2019 at 5:15 p.m.



For the Board of Trustees

BIG SPRING ISD

"Excellence is Expected of All!"

Vision and Core Principles

The Vision of Big Spring ISD:

"Relentlessly Steering students toward a successful tomorrow!"

The Core Principles that will guide the decisions of the school system are:

- Recruit and retain highly qualified staff.
- Maintain integrity and professionalism at all times.
- Provide a caring and safe environment.
- Ensure instructional time is valued.
- Provide ongoing meaningful professional development.
- Design and deliver relevant and engaging instruction.