

# Agenda of Special Meeting

## The Board of Trustees

### Big Spring Independent School District

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A Special meeting of the Board of Trustees of Big Spring Independent School District will be held February 17, 2022, beginning at 5:15 PM in the High School Board Room, 707 E. 11th Place, Big Spring, TX 79720.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Opening of Meeting
  - A. Prayer
  - B. Pledge
2. Public Comments 4
3. Action Items
  - A. Superintendent Annual Evaluation and Consider the Superintendent 5  
Contract -  
**CLOSED SESSION** under Texas Government Code 551.074:  
*(For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee)*
4. Adjournment

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And any other business that may be lawfully brought before the Board of Trustees at such meeting. The undersigned officer certified that the foregoing notice was posted on the window at the Central Administration Building of Big Spring ISD at 708 11<sup>th</sup> Place, Big Spring, Howard County, Texas 79720.

*If business is not completed at the conclusion of the meeting, the Board reserves the option to recess and reconvene at a later date and time.*



For the Board of Trustees

NOTICE OF A Special MEETING OF THE  
BIG SPRING INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on the February 17, 2022, the Board of Trustees of the Big Spring ISD will hold a Special Meeting 5:15 PM in the High School Board Room, 707 E. 11th Place, Big Spring, TX 79720, Howard County, Texas 79720. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or executive session of the Board of Trustees is required, then such closed meeting or executive session as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001, *et seq.*, will be held by the Board at the date, hour, year, and place given in this Notice, so that the Board may conveniently meet in such closed meeting or executive session concerning any and all purposes permitted by the Act, including, but not limited to, the following sections and purposes:

Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney  |
| 551.072 | Discussion of purchase, exchange, lease, or value of real property  |
| 551.073 | Discussion of negotiated contracts for prospective gifts or donations   |
| 551.074 | Discussion of personnel matters, including appointment, employment, evaluation, reassignment, duties, discipline, nonrenewal, or dismissal of public officer or employee, or to hear complaints against personnel |
| 551.075 | Discussion of investments and/or potential investments attended by Board of Trustees of Texas Growth Fund   |
| 551.076 | Consideration of the deployment, specific occasions for, or implementation of security personnel or devices   |
| 551.082 | Consideration of discipline of a public school child, or complaint or charge against personnel by another employee  |
| 551.083 | Consideration of the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups                   |
| 551.084 | Consideration of the exclusion of witnesses from a hearing during an investigation  |

Should any final action, final decision, or final vote be required in the opinion of the Board of Trustees with regarding to any matter considered in such closed meeting or executive session, then the final action, final decision, or final vote shall be either:

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the Board of Trustees upon notice thereof, as the Board shall determine

This Notice was mailed to the news media that had previously requested such Notice and a copy was posted on the bulletin board at the Central Administration Building of Big Spring ISD on said date and time.



For the Board of Trustees

## BIG SPRING ISD

"Excellence is Expected of All!"

### Vision and Core Principles

The Vision of Big Spring ISD:

"Relentlessly Steering students toward a successful tomorrow!"

The Core Principles that will guide the decisions of the school system are:

- Recruit and retain highly qualified staff.
- Maintain integrity and professionalism at all times.
- Provide a caring and safe environment.
- Ensure instructional time is valued.
- Provide ongoing meaningful professional development.
- Design and deliver relevant and engaging instruction.

This place is reserved on the Agenda for Public Comments as explained in Policy BED(LOCAL):

<b>Limit on Participation</b>	Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.
<b>Public Comment</b>	
Regular Meetings	At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.
Special Meetings	At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.
Procedures	Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.  Public comment shall occur at the beginning of the meeting. Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed five minutes per meeting.
Meeting Management	When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on non-agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.
Board's Response	Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.
<b>Complaints and Concerns</b>	The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution: <ul style="list-style-type: none"><li>• Employee complaints: DGBA</li><li>• Student or parent complaints: FNG</li><li>• Public complaints: GF</li></ul>
<b>Disruption</b>	The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

**To: Board of Trustees**

**From: Jay McWilliams, Superintendent**

**Regard: Superintendent Annual Evaluation and Consider the Superintendent Contract**

**Date: February 17, 2022**

At this time, the Board will convene into closed session to conduct the Superintendent's Annual Evaluation.

Consider the Superintendent Contract:

You have the option of taking one of the following actions:

- Extend the current contract with existing language,
- Extend the contract with modifications to existing language, or
- Take no action until the last year of the contract.

**Board Action Required**