

Agenda of Regular Meeting

The Board of Trustees

Big Spring Independent School District

A Regular meeting of the Board of Trustees of Big Spring Independent School District will be held July 8, 2004, beginning at 5:15 PM in the Office, 708 E. 11th Place, Big Spring, TX 79720.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Opening of Meeting
 - A. Prayer
 - B. Pledge
2. Limited Public Comments
3. Consent Agenda
 - A. Approve Minutes
 - B. Financial Reports
4. Report Items
 - A. Howard County Appraisal District Preliminary Budget
5. Discussion Items
 - A. Review 2004-2005 Employee Handbook
 - B. Update on 2004-2005 Budget
 - C. Review Development of Student Drug Testing Policy
 - D. Review Big Spring Athletic Code of Conduct Handbook
 - E. Review BSISD Disciplinary Alternative Education Program
6. Action Items
 - A. Approve 2004-2005 Student Code of Conduct
 - B. Approve Early Dismissal Dates for 2004-2005
 - C. Consider Resolution Supporting Establishment of Equitable School Finance System
 - D. Approve 2004-2005 Carl D. Perkins Allocation
 - E. Approve IDEA 2004-2005 Tentative Entitlement
 - F. Approve Memorandums of Understanding
 1. MOU Between Big Spring ISD & Coahoma for Construction Technology
 2. MOU Between Big Spring ISD & Coahoma ISD for DAEP
 3. MOU Between Big Spring ISD & Coahoma ISD for Special Education Services
 4. MOU Between Big Spring ISD & Forsan ISD for DAEP
 - G. Approve Federal Entitlements
 - H. Review and Consider Updates to the Board Operating Procedures Manual
 - I. Renewal of Annual Canine Contraband Detection Service Contract
 - J. Interlocal Agreement with City of Big Spring to Provide Drug Detecting Canine Services
 - K. Consider Setting Date & Tax Rate for Public Meeting to "Discuss Proposed Budget & Proposed Tax Rate"
 - L. Consider Salary Increases
 1. Salary Increase for Teachers with Over 20 Years Experience
 2. Salary Increase for Administrators and Directors
 3. Salary Increase for Superintendent
 - M. Consider Resignations, Retirements and Employments

7. Superintendent's Report

- A. 2002-2003 PEIMS Discipline Data Report Corrections
- B. Big Spring Retired & Senior Volunteer Program Memorandum of Understanding
- C. 2004-05 WADA Sale
- D. Texas Association of School Administrators Executive Committee
- E. High School Completion & Success Grant
- F. Special Education Continuous Improvement Plan

8. Adjournment

And any other business that may be lawfully brought before the Board of Trustees at such meeting. The undersigned officer certified that the foregoing notice was posted on the window at the Central Administration Building of Big Spring ISD at 708 11th Place, Big Spring, Howard County, Texas 79720.

If business is not completed at the conclusion of the meeting, the Board reserves the option to recess and reconvene at a later date and time.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on July 2, 2004 at 4:30 p.m.



For the Board of Trustees

NOTICE OF A Regular MEETING OF THE
BIG SPRING INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on the July 8, 2004, the Board of Trustees of the Big Spring ISD will hold a Regular Meeting 5:15 PM in the Office, 708 E. 11th Place, Big Spring, TX 79720, Howard County, Texas 79720. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or executive session of the Board of Trustees is required, then such closed meeting or executive session as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001, *et seq.*, will be held by the Board at the date, hour, year, and place given in this Notice, so that the Board may conveniently meet in such closed meeting or executive session concerning any and all purposes permitted by the Act, including, but not limited to, the following sections and purposes:

Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney |
| 551.072 | Discussion of purchase, exchange, lease, or value of real property |
| 551.073 | Discussion of negotiated contracts for prospective gifts or donations |
| 551.074 | Discussion of personnel matters, including appointment, employment, evaluation, reassignment, duties, discipline, nonrenewal, or dismissal of public officer or employee, or to hear complaints against personnel |
| 551.075 | Discussion of investments and/or potential investments attended by Board of Trustees of Texas Growth Fund |
| 551.076 | Consideration of the deployment, specific occasions for, or implementation of security personnel or devices |
| 551.082 | Consideration of discipline of a public school child, or complaint or charge against personnel by another employee |
| 551.083 | Consideration of the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups |
| 551.084 | Consideration of the exclusion of witnesses from a hearing during an investigation |

Should any final action, final decision, or final vote be required in the opinion of the Board of Trustees with regarding to any matter considered in such closed meeting or executive session, then the final action, final decision, or final vote shall be either:

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the Board of Trustees upon notice thereof, as the Board shall determine

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on July 2, 2004 at 4:30 p.m. This Notice was mailed to the news media that had previously requested such Notice and a copy was posted on the bulletin board at the Central Administration Building of Big Spring ISD on said date and time.



For the Board of Trustees

BIG SPRING ISD
“Excellence is Expected of All!”

Vision and Core Principles

The **Vision** of Big Spring ISD:

“Relentlessly Steering students toward a successful tomorrow!”

The **Core Principles** that will guide the decisions of the school system are:

- **Recruit and retain highly qualified staff.**
- **Maintain integrity and professionalism at all times.**
- **Provide a caring and safe environment.**
- **Ensure instructional time is valued.**
- **Provide ongoing meaningful professional development.**
- **Design and deliver relevant and engaging instruction.**