

Agenda of Regular Meeting

The Board of Trustees

Big Spring Independent School District

A Regular meeting of the Board of Trustees of Big Spring Independent School District will be held February 12, 2004, beginning at 5:15 PM in the Office, 708 E. 11th Place, Big Spring, TX 79720.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Opening of Meeting
 - A. Prayer
 - B. Pledge
2. Limited Public Comments
3. Report Items
 - A. Investment Plan For WADA Purchase Agreement
 - B. Recognition of District Counselors
 - C. Recognize Academic All State Football Team
 - D. Technology Leadership Academy
 - E. Board Member Training
4. Consent Agenda
 - A. Approve Minutes
 - B. Financial Reports
5. Action Items
 - A. Approve Administrator Salary Schedule
 - B. Consider Resolutions to Deed Properties to Howard County
 - C. Approve 2004-2005 Calendar
 - D. Approve update to Policy DNA (Local) regarding Performance Appraisal: Evaluation of Teachers
 - E. School Board Trustee Election Order and Appointments for the May 15, 2004, Election (La Orden de la Elección De Oficiales Distrito Escolar y Citas para el día quince de mayo de 2004, Elección)
 - F. Approve a Firm to Perform Audit Services
 - G. Approval of Adjunct Faculty Agreement with Texas Cooperative Extension Service
 - H. Consider Changing March Board Meeting Date
 - I. Consider Budget Amendment for Junior High Change Orders
 - J. Consider Employment Recommendations for Administrators, Directors, and Coordinators
6. Closed Meeting
 - A. Consider Employment Recommendations for Administrators, Directors, and Coordinators
7. Reconvene in Open Meeting
 - A. Personnel Action Items
 1. Consideration and possible action on Employment Recommendations for Administrators, Directors, and Coordinators
8. Superintendent's Report
 - A. Investment Capital Fund Grant
 - B. Women's Athletic Coordinator
 - C. School Finance Update

- D. Invest in Texas Schools
 - E. UIL Realignment
 - F. TASB Grassroots Meeting
9. Adjournment

And any other business that may be lawfully brought before the Board of Trustees at such meeting. The undersigned officer certified that the foregoing notice was posted on the window at the Central Administration Building of Big Spring ISD at 708 11th Place, Big Spring, Howard County, Texas 79720.

If business is not completed at the conclusion of the meeting, the Board reserves the option to recess and reconvene at a later date and time.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on February 6, 2004 at 11:30 a.m.



For the Board of Trustees

NOTICE OF A Regular MEETING OF THE
BIG SPRING INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on the February 12, 2004, the Board of Trustees of the Big Spring ISD will hold a Regular Meeting 5:15 PM in the Office, 708 E. 11th Place, Big Spring, TX 79720, Howard County, Texas 79720. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or executive session of the Board of Trustees is required, then such closed meeting or executive session as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001, *et seq.*, will be held by the Board at the date, hour, year, and place given in this Notice, so that the Board may conveniently meet in such closed meeting or executive session concerning any and all purposes permitted by the Act, including, but not limited to, the following sections and purposes:

Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney |
| 551.072 | Discussion of purchase, exchange, lease, or value of real property |
| 551.073 | Discussion of negotiated contracts for prospective gifts or donations |
| 551.074 | Discussion of personnel matters, including appointment, employment, evaluation, reassignment, duties, discipline, nonrenewal, or dismissal of public officer or employee, or to hear complaints against personnel |
| 551.075 | Discussion of investments and/or potential investments attended by Board of Trustees of Texas Growth Fund |
| 551.076 | Consideration of the deployment, specific occasions for, or implementation of security personnel or devices |
| 551.082 | Consideration of discipline of a public school child, or complaint or charge against personnel by another employee |
| 551.083 | Consideration of the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups |
| 551.084 | Consideration of the exclusion of witnesses from a hearing during an investigation |

Should any final action, final decision, or final vote be required in the opinion of the Board of Trustees with regarding to any matter considered in such closed meeting or executive session, then the final action, final decision, or final vote shall be either:

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the Board of Trustees upon notice thereof, as the Board shall determine

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on February 6, 2004 at 11:30 a.m. This Notice was mailed to the news media that had previously requested such Notice and a copy was posted on the bulletin board at the Central Administration Building of Big Spring ISD on said date and time.



For the Board of Trustees

BIG SPRING ISD
“Excellence is Expected of All!”

Vision and Core Principles

The **Vision** of Big Spring ISD:

“Relentlessly Steering students toward a successful tomorrow!”

The **Core Principles** that will guide the decisions of the school system are:

- **Recruit and retain highly qualified staff.**
- **Maintain integrity and professionalism at all times.**
- **Provide a caring and safe environment.**
- **Ensure instructional time is valued.**
- **Provide ongoing meaningful professional development.**
- **Design and deliver relevant and engaging instruction.**