

**The Lockhart Independent School District
Board of Trustees
M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street,
Lockhart, TX 78644
Regular Meeting, Monday, March 23, 2026 – 6:30 PM**

Notice is hereby given that on Monday, March 23, 2026, the Board of Trustees of the Lockhart Independent School District will hold a Regular meeting at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Presentation of Colors by JROTC
3. Invocation
4. Recognitions
 - A. Gifted & Talented Poetry Contest Winners
 - B. Law & Public Safety SkillsUSA State Qualifiers
 - C. THSCA Academic All State Basketball
 - D. TAFE State Qualifiers, Winners, and National Qualifiers
5. PUBLIC HEARING:
 - A. Public Hearing for participation in multi-district litigation involving youth social media usage and related litigation and entering into a contingency fee contract with Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC to represent the District
 - B. Public Hearing regarding LISD District Annual Report
6. Public Comment
7. Business: Consent Agenda
 - A. Approval of Minutes:
 1. March 2, 2026
 2. February 23, 2026
 - B. Approve Budget Amendments
 - C. Review Tax Collection Report
 - D. Review Cash Investment Report
8. COMMUNICATION:
 - A. Gifted and Talented Program Report
 - B. Anxious Generation Parent Book Study Recommendations
 - C. District Achievement Dashboard: Progress towards Targets
 - D. HQIM (High-Quality Instructional Materials) Math Adoption
 - E. Bid Release for Property Management Services
9. COMMUNICATION/ACTION:
 - A. Consider and/or Approve Purchase of Regional Day School Program for the Deaf Contracted Services (RDSPD)
 - B. Consider and/or Approve Seawillow Middle School Attendance Rezoning Committee
 - C. Consider and/or Approve Bid for Wide Area Network (WAN) Services
 - D. Consider and/or Approve Bid for Elementary Playground Equipment and Installation

- E. Consider and/or Approve Bid for Elementary Gym Flooring
- F. Consider and/or Approve designating the first full week of April as Gifted and Talented Students Week
- 10. CLOSED SESSION:
 - A. Adjourned to Closed Session: Texas Government Code Section 551.071 (Consultation with Attorney); Texas Government Code Section 551.129 (Consultation with attorney may be handled telephonically); Texas Government Code Section 551.072 (Deliberation Regarding Real Property); Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee) to specifically to discuss:
 - 1. Discussion regarding administrative contracts, positions, and vacancies
 - 2. To discuss participation in multi-district litigation involving youth social media usage and related litigation and entering into a contingency fee contract with Thompson & Horton, LLP, Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC to represent the District (Texas Government Code §551.071)
 - 3. Consultation with legal counsel regarding staff housing. Tex. Gov't Code sec. 551.071
- 11. COMMUNICATION/ACTION:
 - A. Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General
 - B. Consideration and Adoption of Contingent Fee Legal Services Agreement with Thompson & Horton, LLP, Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC
- 12. BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST*
- 13. BENEDICTION
- 14. ADJOURNMENT

*BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST: Items of community interest are limited to: 1) expressions of thanks, congratulations or condolence; 2) information regarding holiday schedules; 3) an honorary or salutary recognition of a public official, public employee, or other citizen, except that a discussion regarding a change in the status of a person's public office or public employment is not an honorary or salutary recognition for purposes of this subdivision; 4) a reminder about an upcoming event organized or sponsored by the governing body; 5) information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official employee of the school district.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Texas Government Code Section:

551.071	Consultation with Attorney; Closed Meeting
551.072	Deliberation Regarding Real Property; Closed Meeting
551.073	Deliberation Regarding Prospective Gift; Closed Meeting
551.074	Personnel Matters; Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline or Dismissal of a Public Officer or Employee; Closed Meeting
551.075	Conference Relating to Investments and Potential Investments Attended by Board of Trustees of Texas Growth Fund; Closed Meeting
551.076	Deliberation Regarding Security Devices; Closed Meeting
551.082	School Children; School District Employees; Disciplinary Matter or Complaint
551.083	Certain School Boards; Closed Meeting Regarding Consultation with Representative of Employee Group
551.084	Investigation; Exclusion of Witness from Hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or,
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this day of March 10, 2026, this Notice was mailed or faxed to news media who had previously requested such Notice and an original copy was posted on the display window in the School District Administration Building on said date.



Superintendent

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

Public Hearing for participation in multi-district litigation involving youth social media usage and related litigation and entering into a contingency fee contract with Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC to represent the District

BACKGROUND INFORMATION:

The purpose of considering and taking action on all matters on the agenda for the meeting, including approval of an agreement with the law firms of Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC as special counsel to perform all legal services necessary to recover damages sustained by the District related to youth social media usage and any other action that may be necessary to pursue the best interests of the District in related litigation on a contingent fee basis.

ATTACHMENT(S):

Required Notice

RECOMMENDATION:

The administration recommends that the Board President open the meeting up for public comment, by asking if any members from the public wish to come to the podium to comment on the litigation.

RECOMMENDED MOTION:

N/A

**NOTICE OF A PUBLIC MEETING &
NOTICE OF PROPOSED CONTRACT FOR LEGAL SERVICES**

Notice is hereby given that a meeting of the Board of Trustees of Lockhart Independent School District, hereinafter “the District” be held on March 23, 2026, for the purpose of considering and taking action on all matters on the agenda for the meeting, including approval of an agreement with the law firms of Thompson & Horton, LLP, Eiland & Bonnin, PC, and O’Hanlon, Demerath & Castillo, PC as special counsel to perform all legal services necessary to recover damages sustained by the District related to youth social media usage and any other action that may be necessary to pursue the best interests of the District in related litigation on a contingent fee basis.

The purpose of the agreement is to pursue any and all available causes of action in Multi District Litigation 3047 or JCCP 5255 seeking to recover damages due to youth social media usage and addiction sustained by the District. By way of this agreement, the District seeks to recover damages, court costs, penalties, and other relief under applicable law.

Thompson & Horton, LLP is a full-service school law firm whose mission is to provide the highest quality personalized legal service to public and private schools, institutions of higher education, local governments, and private individuals and companies. Thompson & Horton attorneys have unique and specialized qualifications based on several hundred years of combined experience. Leaders in the field, their attorneys have been directly involved in many of the most significant court cases, administrative decisions, and public policy developments affecting their clients over the past 40 years. Thompson & Horton has represented the District for over 5 years. Thompson & Horton discussed the social media litigation with the District in the Spring of 2025. Thompson & Horton introduced Eiland & Bonnin and O’Hanlon, Demerath & Castillo to the District to consider the social media litigation in the Spring of 2025.

Eiland & Bonnin, PC engages in complex contingent fee litigation which has required the investment of hundreds of thousands to millions of dollars of litigation expenses. Lawyers in the firm have served in past MDL leadership committees. The firm has worked in many high-profile litigations like the MGM Grand Las Vegas Mass Shooting, Syngenta GMO Corn, and BP Texas City Refinery Explosion. After 20 years of service as a member of the Texas House of Representatives for Districts 23 & 24, Craig Eiland has a unique understanding of what elected officials and public entities are confronted with when navigating complex litigation. Mr. Eiland regularly advises multiple Texas school districts in litigation. Thompson & Horton has represented the District for over 5 years. The inception of the relationship between Eiland & Bonnin and the District began when Thompson & Horton introduced Eiland & Bonnin to the District to consider the social media litigation in the Spring of 2025.

O’Hanlon, Demerath & Castillo, PC regularly serves school districts across the state of Texas in a general counsel capacity and maintains a principal office in Austin, Texas and also offices in Pharr, San Antonio and Fort Worth. The firm has litigated statewide high profile public education related cases such as the No Pass No Play, the A-F litigation and multiple Edgewood decisions related to the school finance system. After serving as General Counsel for the Texas Education Agency and litigating various high-profile issues for the public education system for

the Attorney General of Texas, Kevin O'Hanlon founded the firm in 1992 to serve the needs of Public Entity clients. Justin Demerath operates a contingent fee litigation practice within the firm that regularly represents public entities on a contingent fee basis, often in the scope of property insurance disputes. Additionally, his practice has recovered millions of dollars in recovery in high-profile multi-district litigations, including Syngenta GMO Corn, General Motors ignition switch recall, Trans-vaginal mesh, and NFL concussion litigation, as well as serving in leadership of cases that garnered national attention like the Sutherland Springs Mass Shooting. Thompson & Horton has represented the District for over 5 years. The inception of the relationship between O'Hanlon, Demerath & Castillo and the District began when Thompson & Horton introduced O'Hanlon, Demerath & Castillo to the District to consider the social media litigation in the Spring of 2025.

Thompson & Horton has served as legal counsel to the District for over 5 years. Thompson & Horton has not previously represented the District on a contingency fee arrangement. Eiland & Bonnin has not previously represented the District on a contingency fee arrangement. Eiland & Bonnin has not previously represented the District in any capacity. O'Hanlon, Demerath and Castillo has not previously represented the District on a contingency fee arrangement. O'Hanlon, Demerath and Castillo has not previously represented the District in any capacity. Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC have, and continue to represent, claimants with competence and professionalism.

The specialized legal services, advancement of significant expenses, and compensation on a contingent fee basis required by this agreement cannot be performed by the attorneys and supporting personnel of the District because the District does not currently employ attorneys who have specialized knowledge and experience regarding Multi-District Litigation and analysis and legal remedies under both Texas and federal law on a contingent fee basis. In addition, the District has not budgeted the financial resources necessary to advance the significant litigation expenses required by this type of litigation nor to compensate competent and experienced attorneys and staff regarding Multi-District Litigation as District employees or to reasonably compensate a firm in private practice with the necessary experience under a contract providing for payment on an hourly basis without contingency.

Due to the complexity of the matter and expected difficulties in performing the legal work for this matter, the risk of no recovery, the expected expenses, including expert witness fees and other litigation costs, a reasonable hourly fee for a firm in private practice to prosecute this matter would exceed the amount for which the District would be able to adequately budget and expend financial resources. The District also does not have the financial resources required to pay the additional, significant costs of implementing appropriate infrastructure and technology necessary to fully and properly perform the needed legal services. The District also does not have the financial resources required to properly pursue its claims and causes of action, including to retain independent experts as testifying witnesses and to finance all costs of litigation through final resolution of the matter. Additionally, many law firms that handle large, complex matters strictly on an hourly basis have institutional clients, including social media corporations, insurance companies, and social media corporations; and it would be difficult to find a firm with experience in this area that does not have a conflict of interest that would hinder the firm's ability to effectively represent the District. The proposed law firms have certified that they have no such conflict of interest in representing the District.

The legal services cannot be reasonably obtained from attorneys in private practice charging hourly fees without contingency because a contract to pay attorneys on an hourly basis without contingency would represent an additional and significant cost to the District. Furthermore, the District would be responsible for payment of all costs and expenses of the litigation through appeals, including to retain independent experts as testifying witnesses and to finance all discovery expenses and other costs of litigation through final resolution of the matter. The District does not have the financial resources necessary to pay for these additional and significant expenses necessitated by this social media multi-district litigation.

Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC will be compensated on a contingent fee basis. Entering into the proposed agreement is in the best interests of the residents of the County/Counties in Texas served by the District. The District has sustained significant damages due to youth social media usage and addiction and for which there exists a potential recovery from the perpetrating social media corporations. Thompson & Horton, LLP, Eiland & Bonnin, and O'Hanlon, Demerath & Castillo, PC possess the specialized skills, knowledge, experience, financial, and technological resources needed to competently and fully pursue maximum potential recovery of the District's damages. Furthermore, the proposed agreement enables the District to pursue its legal remedies without diverting essential monies and resources from the ongoing needs and operations of its students, staff, and community at large. In addition, the proposed agreement shifts the financial risk and burden of litigation costs and expenses to Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC with the District owing no such monies to the law firms unless and until it recovers monies. Moreover, Texas statutory and common law provide for penalty damages and for recovery of court costs, and for recovery of attorneys' fees for certain of the District's claims, including for breaches of contract.

Additionally, time is of the essence in the provision of these legal services. Potentially impending legal deadlines require urgent action by counsel.

Posted this the 10th day of March 2026 .

Mark Estrada

Printed Name of the Superintendent of the District



Signature of the Superintendent of the District

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 03/23/2026

Agenda Item: 5-B

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Curriculum & Instruction

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Public Hearing regarding LISD District Annual Report

BACKGROUND INFORMATION:

Under Texas Education Code §39.306, the state requires each district's board of trustees to publish an annual report and hold a hearing for public discussion of the annual report within 90 calendar days of the date of the release of the PDF Texas Academic Performance Report (TAPR). Districts may combine the hearing with a regularly scheduled meeting of the local board of trustees. Districts must notify property owners, parents, and others in a parental relationship to students of the hearing.

The main part of the district's annual report is comprised of the TAPR. In addition, a district's annual report must include the campus performance objectives and the progress toward those objectives, district accreditation status, each campus awarded a distinction designation or rated F (not applicable for 2020 because Not Rated: Declared State of Disaster was assigned to all campuses and no distinction designations were awarded; accountability was also not provided in 2023 due to litigation.), the district's current special education compliance status (included in the district PDF TAPR cover page), information on violent or criminal incidents and prevention and intervention policies, findings that resulted from evaluations conducted under the Safe and Drug-Free Schools and Communities Act of 1994, and information on the performance of the previous year's graduates in their first year of college as reported by the Texas Higher Education Coordinating Board (THECB).

ATTACHMENT(S):

To be provided at Board meeting.

RECOMMENDATION:

The administration recommends that the Board President open the meeting up for public comment, by asking if any members from the public wish to come to the podium to comment on the annual report.

RECOMMENDED MOTION:

N/A

Minutes of Special Meeting

The Board of Trustees Lockhart Independent School District

A Special meeting of the Board of Trustees of Lockhart Independent School District was held Monday, March 2, 2026, beginning at 6:00 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644.

1. Call to Order was at 6:08 p.m. by Board President Michael Wright. Other members present were Dr. Barbara Sanchez, Rene Rayos, Sam Lockhart, Chris Charles, Tom Guyton, and Rebecca Pulliam
2. Public Comment

None.

This meeting was conducted in open session.

3. CLOSED SESSION:

A. Adjourned to Closed Session: Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee) specifically to discuss:

1. Governance Team (Board and Superintendent) Training and Development

The Board did not enter closed session.

4. ADJOURNMENT was at 9:24 p.m. by Board President Michael Wright

Michael Wright, Board President

Dr. Barbara Sanchez, Board Secretary

Minutes of Regular Meeting

The Board of Trustees Lockhart Independent School District

A Regular meeting of the Board of Trustees of Lockhart Independent School District was held Monday, February 23, 2026, beginning at 6:30 PM in the M.L. Cisneros Education Support Center Boardroom, 2nd Floor, Room 200, 419 Bois D'Arc Street, Lockhart, TX 78644.

1. Call to Order was at 6:30 P.M. by Board President Michael Wright. Other members present were Dr. Barbara Sanchez, Rebecca Pulliam, Chris Charles, Sam Lockhart, Tom Guyton and Rene Rayos
2. Presentation of Colors by JROTC
3. Invocation was given by Trustee Guyton
4. Recognitions
 - A. District 1 PRIDE - MLK March
 - B. CCMA Student Recognition
5. Public Comment

N/A

6. BUSINESS: CONSENT AGENDA
 - A. Approval of Minutes:
 1. January 20, 2026
 - B. Approve Budget Amendments
 - C. Approve Proclamation of March as Celebrate Texas Public Schools Month
 - D. Approve FNCE (Local): STUDENT CONDUCT - PERSONAL -COMMUNICATION/ELECTRONIC DEVICES
 - E. Review Tax Collection Report
 - F. Review Cash Investment Report

Trustee Sanchez made the motion to approve the Consent agenda as presented. Trustee Pulliam seconded the motion. The motion carried 7-0.

Voting for:

**Dr. Barbara Sanchez, Rebecca Pulliam, Rene Rayos,
Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles**

Voting against:

7. COMMUNICATION:

A. Career and Technical Education (CTE) Program Report

This presentation was given by the CTE Coordinator, Katie Ratliff. No action was taken.

B. Seawillow Middle School Final Design

This presentation was given by VLK Architects. No action was taken.

The Board moved to 8-B.

C. Alma Brewer Strawn and Navarro Elementary School Targeted Improvement Plan Update

This update was given by the following campus principals: Cristina Vazquez-Strawn, Amanda Epsztein-Navarro. No action was taken.

D. District Achievement Dashboard: Progress towards Targets

This presentation was given by the Director of Accountability, Todd McBride and the Executive Director of Secondary Education, Ty Davidson. No action was taken.

E. 2025-2026 Budget Update

This update was provided by CFO, Nicole Weiser. No action was taken.

F. Bid Release for Elementary Gym Flooring

This update was provided by the Purchasing Director, Tanya Homann. No action was taken.

G. Middle of Year Staff Climate Survey

This update was provided by the Director of School Safety & Community Relations, Adam Miller. No action was taken.

8. COMMUNICATION/ACTION:

A. Consider and/or Approve 2026-2027 Academic Calendar

Trustee Sanchez made the motion that the Board approve the Lockhart ISD 2026-2027 Academic Calendar as presented. Trustee Rayos seconded the motion. The motion carried 7-0.

Voting for:

**Dr. Barbara Sanchez, Rene Rayos, Rebecca Pulliam,
Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles**

Voting against:

B. Consider and/or Approve Nominees to fill Three (3) Vacant Positions on the Bond Oversight Committee

Trustee Sanchez made the motion that the Board approve Heather Pedersen, Debbie Sanders and Mystica Marez to fill the three vacant positions on the Bond Oversight Committee as presented. Trustee Rayos seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Rene Rayos, Rebecca Pulliam, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

The Board moved back to item 8-C.

C. Consider and/or Approve Guarantee Maximum Price (GMP) No. 3 for Seawillow Middle School

Trustee Sanchez made the motion that the Board approve the GMP 3 for Seawillow Middle School not to exceed \$52,049,929. Trustee Guyton seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Tom Guyton, Rebecca Pulliam, Michael Wright, Rene Rayos, Sam Lockhart, Chris Charles

Voting against:

D. Consider and/or Approve Bid for Internet Services

Trustee Sanchez made the motion that the Board approve the award of RFP 25-014 for Internet Services to Astound Business Solutions as presented. Trustee Pulliam seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Rebecca Pulliam, Rene Rayos, Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

E. Consider and Possible Action on SB 11 Regarding the Designation of a Daily Period of Prayer and Reading of Religious Text

Trustee Sanchez made the motion to recommend that the Board decline to adopt a resolution and policy establishing a designated daily period of prayer and reading of religious texts under Texas Education Code 25.0823. Trustee Guyton seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Tom Guyton, Rebecca Pulliam, Michael Wright, Rene Rayos, Sam Lockhart, Chris Charles

Voting against:

F. Consider and Possible Action on Local Policies DGA (Local): Employee Rights and Privileges and Freedom of Association and FNA (Local): Student Rights and Responsibilities - Student Expression

No action.

G. Consider and/or Approve Resolution to Pay Staff for January 26, 2026, Weather-Related Closure and 2-hour Weather-Related Delay on January 27, 2026

Trustee Guyton made the motion that the Board adopt the Board Resolution authorizing payment of employees during the winter storm closure, as presented. Trustee Pulliam seconded the motion. The motion carried 7-0.

Voting for: Tom Guyton, Rebecca Pulliam, Michael Wright, Rene Rayos, Dr. Barbara Sanchez, Sam Lockhart, Chris Charles

Voting against:

H. Districtwide Intruder Detection Audit Report Findings

This update was provided by the Director of School Safety & Community Relations, Adam Miller. No action was taken.

9. CLOSED SESSION:

A. Adjourned to Closed Session: Texas Government Code Section 551.072 (Deliberation Regarding Real Property); Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee); Texas Government Code Section 551.076 (Deliberation regarding implementation of security personnel or devices); specifically to discuss:

1. Intruder Detection Audit
2. Superintendent's Performance Goals

The Board of Trustees on Monday, February 23, 2026 convened at 9:13 PM in closed session in accordance with the Texas Open Meetings Act for the purposes of discussing items listed under the Texas Government Code Section 551.072 (Deliberation Regarding Real Property); and Texas Government Code Section 551.074 (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee. Texas Government Code Section 551.076 (Deliberation regarding implementation of security personnel or devices). The Board ended its closed session at 10:54 PM on Monday, February 23, 2026. No votes, decisions, or actions were taken while in closed session.

10. COMMUNICATION/ACTION:

The Board moved back to item 8-H.

A. Consideration and/or Possible Action Regarding Superintendent's Performance Goals

Trustee Guyton made the motion that the Board approve the Superintendent's performance goals as discussed in closed session. Trustee Lockhart seconded the motion. The motion carried 7-0.

Voting for: Dr. Barbara Sanchez, Rene Rayos, Rebecca Pulliam,
Michael Wright, Tom Guyton, Sam Lockhart, Chris Charles

Voting against:

11. BOARD AND STAFF COMMENTS - ITEMS OF COMMUNITY INTEREST*
12. BENEDICTION was given by Trustee Guyton
13. ADJOURNMENT was at 10:57 p.m. by Board President Michael Wright

Michael Wright, Board President

Dr. Barbara Sanchez, Board Secretary

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

The administration recommends that the board approve the budget amendments as presented.

RECOMMENDED MOTION:

N/A - consent

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

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AGENDA TITLE:

BACKGROUND INFORMATION:

The Caldwell County Appraisal District (CCAD) collects taxes on behalf of Lockhart Independent School District. The CCAD provides a monthly report showing the tax collections for the month, percent of tax collected for the current year and two prior years, and balance of delinquent tax for the current year and two prior years.

The monthly report is provided for the Board's review.

ATTACHMENT(S):

RECOMMENDATION:

N/A - Review Only

RECOMMENDED MOTION:

N/A - Review Only

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

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DEPARTMENT:

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AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

N/A - Review Only

RECOMMENDED MOTION:

N/A - Review Only

**Lockhart ISD
Cash Investments Report
As of February 28, 2026**

	Texas Term	Texpool	First Lockhart	District Funds Total
General Fund	\$ 4,928,655	\$ 24,027,164	\$ 2,949,581	\$ 31,905,400
Redemption Fund			\$ 2,370	\$ 2,370
Interest & Sinking Fund	\$ 1,556,950	\$ 7,542,222	\$ 170,481	\$ 9,269,654
Payroll			\$ 948,317	\$ 948,317
School Nutrition	\$ 113,034	\$ 591,989	\$ 454,300	\$ 1,159,322
2023 Bond Proceeds	\$ 10,957,949		\$ 197,007	\$ 11,154,956
2025 Bond Proceeds	\$ 88,519,921		\$ 496,431	\$ 89,016,351
District Funds	\$ 106,076,509	\$ 32,161,375	\$ 5,218,487	\$ 143,456,370
C.D. Marshall JHS Scholarship		\$ 34,300		\$ 34,300
G.F. Hudnall Scholarship		\$ 17,917		\$ 17,917
L. White Scholarship		\$ 16,753		\$ 16,753
Mary Barron Canning Sanders Schol.		\$ 7,137		\$ 7,137
Fiduciary Funds			\$ 18,088	\$ 18,088
Roland Endowment Scholarship			\$ 22,443	\$ 22,443
Canning Engineering Scholarship		\$ 28,028		\$ 28,028
Mohle Scholarship		\$ 1,198		\$ 1,198
Top Ten Scholarship			\$ 145,118	\$ 145,118
Scholarship Funds	\$ -	\$ 105,333	\$ 185,650	\$ 290,984
Monthly rate in Bank/Pool:	3.81%	3.82%	3.00%	

Earnings from Temporary Investment Budget Amount (General Fund)	\$ 1,126,541.00
Earnings Realized	\$ 710,157
Budget Balance (Interest received in excess of budget)	\$ 416,384

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
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AGENDA TITLE:

BACKGROUND INFORMATION:

The Texas State Plan for the Education of Gifted/Talented Students (19 TAC §89.5) requires the annual evaluation of the effectiveness of gifted/talented services be shared with the board of trustees. The data shared is used to modify and update district and campus improvement plans. GT coordinators will provide an update of the Lockhart ISD Gifted and Talented Program.

ATTACHMENT(S):

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 03/23/2026

Agenda Item: 8-B

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Superintendent

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
2. Every campus will have an A rating by 2028 through exemplary teaching and student-centered learning.
3. Cultivate an environment where our employees choose Lockhart Independent School District.

1, 2, & 3

AGENDA TITLE:

Anxious Generation Parent Book Study Recommendations

BACKGROUND INFORMATION:

Over the past several months, Lockhart ISD hosted a parent and community book study of The Anxious Generation to explore the growing impact of technology and changing childhood experiences on student well being. The discussion included parents, staff, and community members who shared perspectives and ideas for how schools and families can work together to support healthier childhood development.

Based on the themes that emerged from these conversations, the district is bringing forward several recommendations for Board awareness and continued discussion. These include exploring opportunities to increase unstructured play time across all campuses, limiting non instructional screen time on Chromebooks during the school day, and remaining diligent in the implementation of the district's cell phone expectations.

These recommendations reflect the shared goal of supporting student well being while fostering healthy childhood experiences, strong relationships, and meaningful engagement in learning.

ATTACHMENT(S):

None.

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

1. Create innovative opportunities for ALL students to prepare for success beyond graduation.
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AGENDA TITLE:

BACKGROUND INFORMATION:

The administration will be presenting an update on both leading and lagging indicators to provide a clear picture of the progress being made toward our goals. This data will help demonstrate the impact of our current strategies and inform any necessary adjustments moving forward.

ATTACHMENT(S):

To be provided at Board meeting.

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 03/23/2026

Agenda Item: 8-D

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Curriculum & Instruction

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

HQIM (High-Quality Instructional Materials) Math Adoption

BACKGROUND INFORMATION:

In alignment with Texas Education Agency (TEA) recommendations and the district's commitment to providing rigorous evidence-based instruction, the Curriculum and Instruction Department is in the process of adopting a High-Quality Instructional Materials (HQIM) for Math K-12. These materials are TEA-reviewed, 100% TEKS-aligned, and designed to support strong Tier 1 instruction across grade levels.

Rationale:

- *The HQIM adoption ensures consistent and vertically aligned instruction in both English and Spanish.
- *Materials promote student engagement, critical thinking, and problem solving skills.
- *Adoption supports our emergent bilingual and dual-language programs with a robust Math curriculum.
- *HQIM resources provide ready-to-use, research-based lessons that reduce teacher workload and increase time for differentiated instruction.
- *This adoption is a key component of our district's strategic goal to Navigate to '28, Lockhart ISD will improve Tier I instructional practices at all campuses with a focus on literacy across the curriculum.

ATTACHMENT(S):

To be provided at Board meeting.

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 03/23/2026

Agenda Item: 8-E

AGENDA SECTION:

Communication

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

No Action Required

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

Bid Release for Property Management Services

BACKGROUND INFORMATION:

The Administration will be releasing a bid for Property Management Services for the Wildflower Juniper Springs residential housing community. The Administration will bring the bids back to the board on April 6th for approval.

ATTACHMENT(S):

N/A

RECOMMENDATION:

N/A - Communication only

RECOMMENDED MOTION:

N/A - Communication only

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

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AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

RECOMMENDATION:

The Administration recommends approving the purchase of the contracted services of \$329,763.50.

RECOMMENDED MOTION:

"I move that the board approves the purchase of the recommended ESC Region contracted services by the Administration in the amount of \$329,763.50."

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

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AGENDA TITLE:

BACKGROUND INFORMATION:

The purpose of the Attendance Rezoning Committee is to assist in developing recommendations for the district when creating or adjusting school attendance boundaries. The Attendance Rezoning Committee shall advise the Superintendent, who will develop recommendations to the Board on boundary related activities.

The committee will work with the Deputy Superintendent in developing recommendations for all campuses impacted by the opening of the new middle school in the school year 2027-2028.

ATTACHMENT(S):

To be provided at Board meeting.

RECOMMENDATION:

The Administration recommends that the Board approve the Attendance Rezoning Committee.

RECOMMENDED MOTION:

"I move to approve the Attendance Rezoning Committee as presented".

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 03/23/2026

Agenda Item: 9-C

AGENDA SECTION:

Communication/Action

READING:

Second

PREVIOUS BOARD REVIEW DATE:

01/20/2026

TYPE OF ACTION:

Approve

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

Consider and/or Approve Bid for Wide Area Network (WAN) Services

BACKGROUND INFORMATION:

Our current 10 year contract for Wide Area Network Services for Strawn Elementary will expire on June 30, 2026. The District receives E-Rate funding at 90% ADA for fiber since it is considered a priority one service and necessary to do business. The District will released a bid for Leased Lit Fiber to continue our existing WAN Services for Strawn Elementary along with construction of fiber for the new Middle School along with a bid for peer to peer services for Strawn Elementary to continue existing services while the fiber was being built out. The District received on proposal for each bid.

ATTACHMENT(S):

LISD RFP 26-001 and 26-002 for Leased Lit Fiber Service bid tabulation

RECOMMENDATION:

The Administration recommends the Board approve the award of RFP 26-001 and 26-002 for Leased Lit Fiber Service to XXXXX in the amount of XXXXXX and XXXXX in the amount of XXXXX respectfully.

RECOMMENDED MOTION:

"I move that the Board approve the award of RFP 26-001 and 26-002 for Leased Lit Fiber Service to XXXXX in the amount of XXXXXX and XXXXX in the amount of XXXXX respectfully.

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 03/23/2026

Agenda Item: 9-D

AGENDA SECTION:

Communication/Action

READING:

Second

PREVIOUS BOARD REVIEW DATE:

01/20/2026

TYPE OF ACTION:

Approve

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

Consider and/or Approve Bid for Elementary Playground Equipment and Installation

BACKGROUND INFORMATION:

With the excess bond funds for 2022, the elementary playgrounds have been identified as a priority for the students. The Administration released a bid to replace the playground equipment and received 6 proposals. The Administration recommends approving RFP 26-003 for Elementary Playground Equipment to XXXXX in the amount of XXXXXX for the playground equipment.

ATTACHMENT(S):

RFP 26-003 Elementary Playground Equipment bid tabulation

RECOMMENDATION:

The Administration recommends that the Board approve the award of RFP 26-003 for Elementary Playground Equipment to XXXXXX as presented.

RECOMMENDED MOTION:

I move that the Board approve the award of RFP 26-003 for Elementary Playground Equipment to XXXXXX as presented.

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 03/23/2026

Agenda Item: 9-E

AGENDA SECTION:

Communication/Action

READING:

Second

PREVIOUS BOARD REVIEW DATE:

02/23/2026

TYPE OF ACTION:

Approve

DEPARTMENT:

Business & Finance

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

Consider and/or Approve Bid for Elementary Gym Flooring

BACKGROUND INFORMATION:

The Administration has identified the need to replace the gym flooring at Bluebonnet Elementary, Clear Fork Elementary, Navarro Elementary, GW Carver Early Education Center, Strawn Elementary and Plum Creek Elementary. They currently have tile flooring in the gyms.

The Administration released a bid to replace the existing flooring with a vinyl flooring better suited for gym floors. The District received X proposals. The Administration recommends awarding the bid to XXXXXX in the amount of XXXXXXXX.

The funds to replace the gym floors will come from the extra funds from the 2022 Bond.

ATTACHMENT(S):

RFP 26-004 Elementary Gym Flooring Bid Tabulation

RECOMMENDATION:

The Administration recommends that the Board approve the award of RFP 26-004 for Elementary Gym Flooring to XXXXXX as presented.

RECOMMENDED MOTION:

"I move that the Board approve the award of RFP 26-004 for Elementary Gym Flooring to XXXXXX as presented."

Lockhart Independent School District Board of Trustees

Date of Board Meeting: 03/23/2026

Agenda Item: 9-F

AGENDA SECTION:

Communication/Action

READING:

First

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

Approve

DEPARTMENT:

Student Programs

DISTRICT GOAL(S) ALIGNMENT:

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1, 2, & 3

AGENDA TITLE:

Consider and/or Approve designating the first full week of April as Gifted and Talented Students Week

BACKGROUND INFORMATION:

G/T Students Week takes place the first full week of April every year and highlights the importance of gifted education across Texas. The week encourages educators and advocates to celebrate gifted learners, strengthen understanding of advanced learning needs, and elevate the impact of strong gifted programs. The statewide recognition was established through the passage of HCR 64 (Curry and Parker), a resolution championed by TAGT that designated the first full week of April as G/T Students Week in Texas for 10 years.

ATTACHMENT(S):

Resolution

RECOMMENDATION:

The Administration recommends designating the first full week of April as Gifted and Talented Students Week in Texas for the next ten years.

RECOMMENDED MOTION:

"I move that the board approve designating the first full week of April as Gifted and Talented Students Week in Texas for the next ten years."



Gifted and Talented Students Week Resolution



WHEREAS, Gifted and talented education supports the academic needs of students with a high potential for achievement, and the observance of Gifted and Talented Students Week in April provides an opportunity to celebrate the skills and accomplishments of these students and the dedication of the educators who serve them; and

WHEREAS, The term "gifted and talented" refers to children and youth who have excelled in intellectual, creative, or artistic endeavors, who possess an unusual capacity for leadership, or who show promise in a specific field of study; due to their unique abilities, these students can benefit from specialized educational services designed to meet their social, emotional, and academic needs; and

WHEREAS, There are more than 450,000 identified gifted and talented students in Texas; funding is set aside to help provide them with challenging coursework, and teachers of gifted and talented classes are required by Texas law to receive additional special training; and

WHEREAS, By encouraging exceptional students to develop their individual strengths, we are investing in the leaders, scholars, and innovators of tomorrow, and this vital endeavor is deserving of the wholehearted support and commitment of all Texans; now, therefore, be it

RESOLVED, That the 89th Legislature of the State of Texas hereby designate the first full week in April as Gifted and Talented Students Week; and, be it further

RESOLVED, That, in accordance with the provisions of Section 391.004(d), Government Code, this designation remain in effect until the 10th anniversary of the date this resolution is finally passed by the legislature.

Michael Wright, Board President

Dr. Barbara Sanchez, Secretary

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

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AGENDA TITLE:

Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General

BACKGROUND INFORMATION:

The purpose of considering and taking action on all matters on the agenda for the meeting, including approval of an agreement with the law firms of Thompson & Horton, LLP, Eiland & Bonnin, PC, and O’Hanlon, Demerath & Castillo, PC as special counsel to perform all legal services necessary to recover damages sustained by the District related to youth social media usage and any other action that may be necessary to pursue the best interests of the District in related litigation on a contingent fee basis.

After having provided adequate notice as required by Sec. 2254.1036 of the Texas Government Code, the approval of the Contingent Fee Legal Services Agreement (“Agreement”) with Thompson & Horton, LLP, Eiland & Bonnin, PC, and O’Hanlon, Demerath & Castillo, PC is approved and the Superintendent or any member of the Board of Education of the Lockhart Independent School District, hereinafter “the District” is authorized to execute this Agreement.

ATTACHMENT(S):

Resolution to Approve Findings

RECOMMENDATION:

The administration recommends that the Board of Trustees adopt a resolution approving the contingent fee legal services contract, that includes the findings required by Texas Government Code 2254, Subchapter C, and that are needed for submission of a contingent fee legal services agreement and a request to the Texas Attorney General for expedited review.

RECOMMENDED MOTION:

" I move to adopt a resolution approving the contingent fee legal services contract, that includes the findings required by Texas Government Code 2254, Subchapter C, and that are needed for submission of a contingent fee legal services agreement and a request to the Texas Attorney General for expedited review."

Lockhart Independent School District Board of Trustees

Date of Board Meeting:

Agenda Item:

AGENDA SECTION:

READING:

PREVIOUS BOARD REVIEW DATE:

TYPE OF ACTION:

DEPARTMENT:

DISTRICT GOAL(S) ALIGNMENT:

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AGENDA TITLE:

BACKGROUND INFORMATION:

ATTACHMENT(S):

Approved Contingent Fee Agreement

RECOMMENDATION:

The administration recommends that the Board of Trustees adopt and approve entering into a contingent fee legal services agreement with Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC to represent the District in youth social media usage and related litigation.

RECOMMENDED MOTION:

"I move to adopt and approve entering into a contingent fee legal services agreement with Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC to represent the District in youth social media usage and related litigation."