



Agenda of Called Meeting / Candidate Training

Thursday, February 5, 2026

The Board of Trustees
Richardson ISD

A Called Meeting / Candidate Training of the Board of Trustees of Richardson ISD will be held Thursday, February 5, 2026, beginning at 6:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

The notice for this meeting was posted on January 30, 2026.

Disruptions. Disruptive behavior will not be tolerated during a meeting. After providing at least one warning to a disruptive visitor, the presiding officer may request assistance from law enforcement officials to remove from the meeting any person who continues to disrupt the meeting by utterances or actions. A visitor who exhibits disruptive behavior in a subsequent meeting may be issued a trespass warrant. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- I. **CALL TO ORDER**
- II. **Board Candidate Training for May 2, 2026 Election** **2**
- III. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]



RICHARDSON INDEPENDENT SCHOOL DISTRICT

North Star Goal - Every student, teacher, and leader will meet or exceed their academic growth goals.



RISD Board of Trustees Candidate Information

**A Guide to Serving on the Board of Trustees • February 5,
2026**



Chris Poteet

President

RISD Board of Trustees

Serving Since 2021



Regina Harris

RISD Board of Trustees

Serving Since 2019

About RISD



RISD Covers 46 Square Miles

60% in City of Dallas
35% in City of Richardson
5% in City of Garland

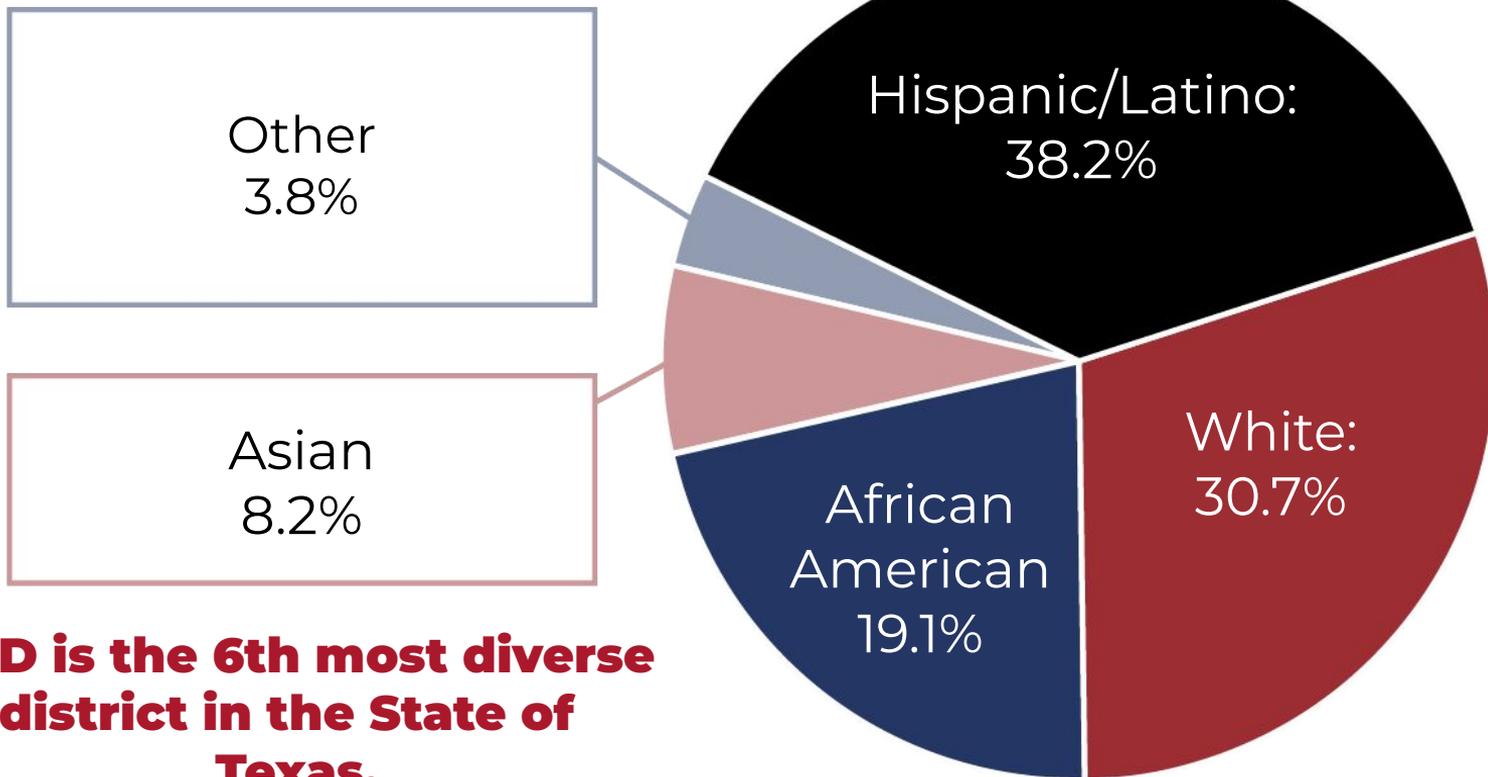
\$440 Million Operating Budget

49 campuses
70 facilities
5,728 employees

Current Student Enrollment:

Approximately
36,250
students

Student Ethnicity

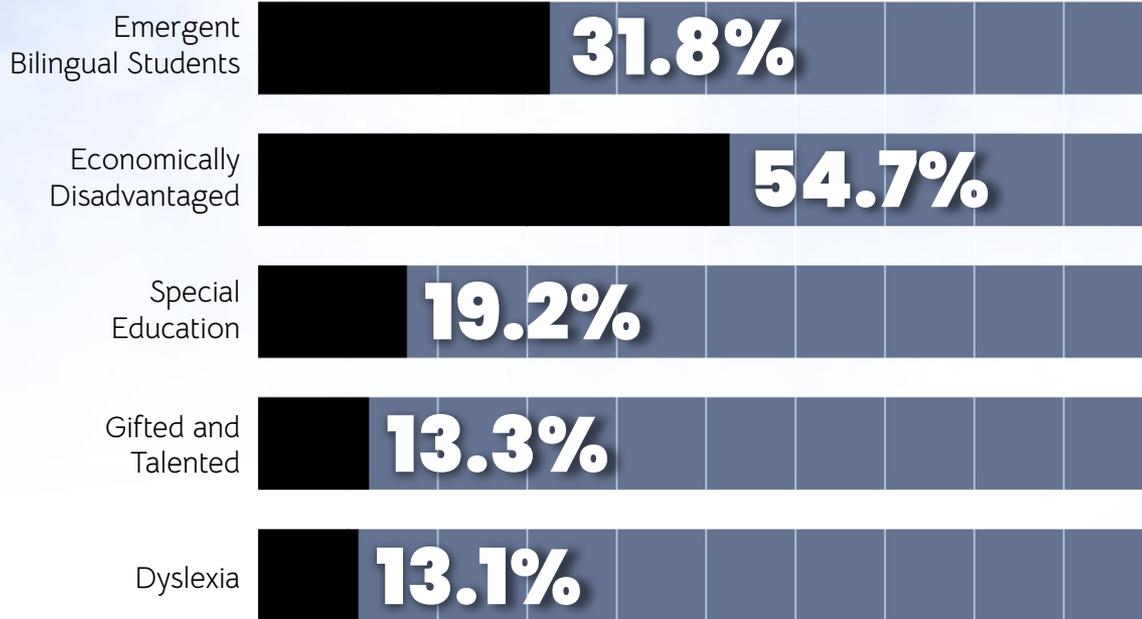


RISD is the 6th most diverse district in the State of Texas.



RISD Demographics

From 2025-26 Snapshot

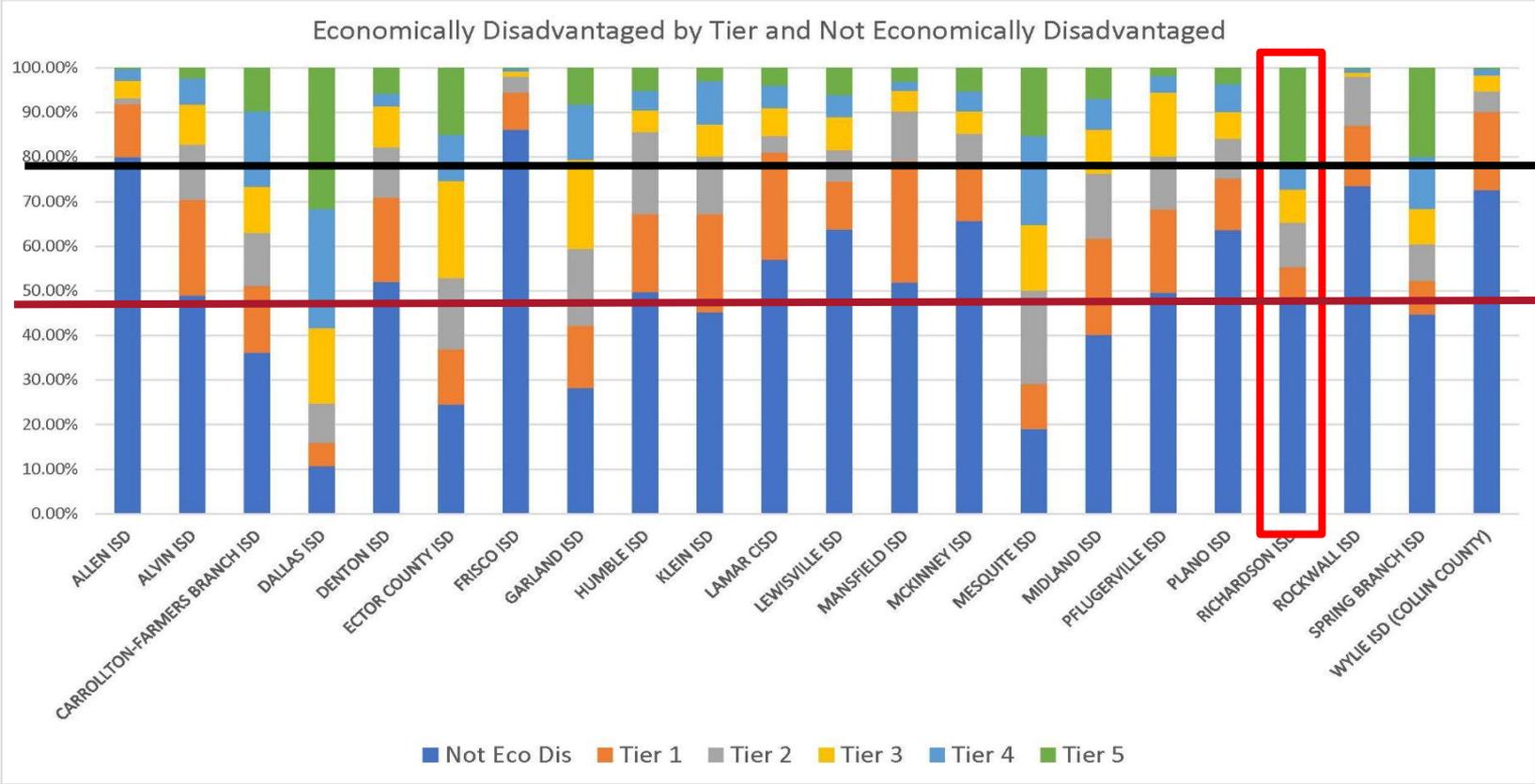


RISD covers 46 square miles in Dallas County and includes portions of the cities of:

**Richardson,
Dallas, and
Garland.**

Approximately 245,000 people reside within RISD boundaries.

North Texas and Statewide Peers



Source: TEA PEIMS Data 2024-2025

RISD Board of Trustees



Five single member districts

Trustees elected by a majority of the votes cast in district

Two at-large places

Trustees elected by a majority of the votes cast at-large

Three-year staggered terms

Elections

- District 3 and At-Large Place 6: May 2026
- District 1 and At-Large Place 7: May 2027
- District 2, 4, and 5: May 2028



RISD Board of Trustees



Chris Poteet
President
At Large Place 7
Serving Since 2021



Rachel McGowan
Vice President
District 5
Serving Since 2022



Debbie Rentería
Secretary
District 3
Serving Since 2020



Megan Timme
District 1
Serving Since 2021



Vanessa Pacheco
District 2
Serving Since 2022



Regina Harris
District 4
Serving Since 2019



Eric Eager
At Large Place 6
Serving Since 2020

RISD Board of Trustees



- Elected officials who serve uncompensated
- Legally required to provide oversight of the management of the public schools of RISD & exercise the power and duties outlined in the Texas Education Code
- Except for those duties specifically delegated to the Texas Education Agency (TEA) or the State Board of Education (SBOE), the State of Texas has delegated educational responsibility to the local school board
- Individual school districts have significant latitude in shaping the educational programs within the confines of state laws and regulations
- Requires a significant time commitment

RISD Board of Trustees



Legal Qualifications:

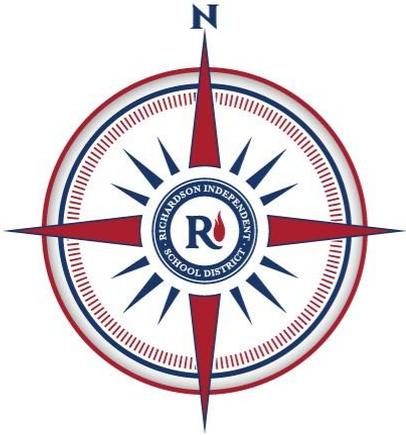
- US Citizen
- Qualified voter
- 18 years old at start of term
- RISD resident six months before filing deadline
- Texas resident 12 months before filing deadline
- Registered to vote in RISD
- Resident of single member district (when applicable)
- Not adjudged completely or partially mentally incapacitated
- Not a convicted felon

Board of Trustees Responsibilities

A school board is a local governmental body that can take action only by a majority vote at a legally called public meeting. The individual board member's major responsibility is to study issues facing the district, evaluate needs and resources, and, after due consideration, vote in the best interest of all students at such a meeting.

- 1 Ensure creation of a vision, mission, and goals for the district and evaluate district success
- 2 Adopt policies that inform district actions
- 3 Hire a superintendent to serve as the chief executive officer of the district and evaluate the superintendent's success
- 4 Approve an annual budget and set a tax rate consistent with the district vision
- 5 Communicate the district's vision and success to the community

North Star Goal



**Every student,
teacher and leader
will meet or exceed
their academic
growth goals.**



Ensure creation of a vision, mission, and goals for the district and evaluate district success



Strategic Plan Objectives:

- **Individual Growth**
- **Staff Recruitment and Retention**
- **Curriculum and Learning**
- **Community Engagement**
- **Financial Stewardship**

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Adopt policies that inform district actions



A key responsibility of the board is to adopt local policies that guide how the district operates.

Legal Policies

Legally referenced policies reflect current ***federal and state law, as well as other legal regulations***. TASB updates the Legal policies as the law and regulations change. They are **not** adopted by the board.

Local Policies

Local policies include provisions that the board has determined are appropriate for the district and that have been formally adopted by the board. Local policies are updated as needed.

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Hire a superintendent to serve as the chief executive officer of the district and evaluate the superintendent's success



Superintendent Responsibilities:

- Implements the Board's student achievement goals.
- Manages the day-to-day operations of RISD.
- Recommends professional personnel to be hired and directly hires paraprofessional and classified personnel; assigns and evaluates all personnel.
- Prepares and recommends a budget and then administers the adopted budget.
- Recommends policies for adoption.

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Approve an annual budget and set a tax rate consistent with the district vision



The superintendent and staff formulate the district budget and present it to the board for approval. This is a multi-month process that typically begins in January each year.

After conducting a public hearing to receive comments, the board adopts the budget and approves a tax rate to ensure the budget is adequately funded.

	2025-26 Budget	2025-26 Tax Rate
Maintenance & Operations	\$440 M	\$0.7552
Interest & Sinking	\$145 M	\$0.3500
Total	\$585 M	\$1.1052

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Communicate the district's vision and success to the community



As advocates for RISD and public education, board members help build support and report district progress by communicating with the community, students, staff, parents, and the media.

Board meetings are open for members of the public to attend, at which time citizens may express input and concerns during the time designated for public comment.

Commitments



● **Board Meetings**

August through June, One – two meetings a month (preparation and attendance)

● **Representation at local community, district, and campus activities, including:**

Back-to-school and end-of-year events
The Richardson ISD Foundation
City and chamber events
RESSA events
Retirement celebrations

Council of PTAs meetings
Campus visits and events
Community meetings
AVID banquets
Graduations

● **District and Board Committees**

● **Engaging with legislators**

Required Training



All Trustees:

- Post-Legislative Update to TEC (~1-2 hours after each legislative session)
- Cybersecurity (1 hour annually)
- Child Abuse Prevention (1 hour every two years)
- Evaluating & Improving Student Outcomes (3 hours every two years)
- Team of 8 Training (3 hours annually)
- Targeted Continuing Education (5 hours annually)
- Open Government Training (2 hours within 90 days of re-election)

Training Opportunities



- **TCBSBM (Texas Caucus of Black School Board Members) Education Summit** – Annually in Spring
- **TASB (Texas Association of School Boards) Summer Leadership Institute** – Annually in June, San Antonio and Fort Worth
- **Texas Institute for School Boards** – Annually in July, Santa Fe, NM
- **MASBA (Mexican American School Boards Association) Conference** – Annually in Fall
- **TASB Convention** – Annually in October
- **NSBA (National School Board Association) Conference** – Annually in Spring

Board Ethics



Board members hold the public's trust and must always conduct themselves with the highest degree of ethical behavior:

● Conflicts of interest

● Nepotism

● Board policy and operating guidelines

● Open government laws

Parameters

From the Strategic Plan



- We will stand firm in our commitment to all students.
- We will be unrelenting in our pursuit of excellence.
- We will treat all people with dignity and respect.
- We will seek input from all stakeholders.
- We will honor tradition but not allow it to hold us back.
- We will operate with persistence and integrity.
- We will practice responsible stewardship of all our resources.

Expectations



- Adequate Preparation and Representation
- Collaboration, Support and Respect
- **Collective Action - One Voice**

Candidate Ethics



- Texas Ethics Commission (See Candidate Packet)
- Election Protocol
- Communications with RISD employees / schools
- District prohibition on political advertising
- City ordinances – signage and electioneering

Candidate Resources



- Secretary of State - www.sos.state.tx.us
- Texas Ethics Commission - www.ethics.state.tx.us
- Texas Association of School Boards - www.tasb.org
- Board Candidate Training - <https://www.tasb.org/services/board-development-services/resources/for-board-candidates.aspx>
- Texas Education Agency - www.tea.state.tx.us
- Richardson ISD Website - www.risd.org
- National School Boards Association - www.nsba.org