



# Agenda of Regular Meeting

## Thursday, June 6, 2024

### The Board of Trustees

### Richardson ISD

---

A Regular Meeting of the Board of Trustees of Richardson ISD will be held Thursday, June 6, 2024, beginning at 6:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

Prior to or during consideration of agenda subjects, the board will hear public comments from any member of the public who has complied with District procedures for signing up to speak. The notice for this meeting was posted on June 3, 2024.

Public Comments: - Persons wishing to address the Board, must complete an online Public Comment form by signing up at <https://web.risd.org/board/public-comments/> beginning when the meeting agenda is posted through 12:00 p.m. on the day of the meeting. RISD will not accept submissions after 12:00 p.m. on the posted meeting date. Persons who do not have access to a computer to complete the Public Comment form online may contact the Board Office during normal business hours at 469-593-0403 (español 469-593-0312) for assistance. Persons wishing to speak must complete the online registration form in full and be present at the meeting to make his/her own comments during the designated time for Public Comment to be eligible to speak. Any registered speaker who is absent from the meeting at the time for Public Comment forfeits the opportunity to address the Board at that meeting.

Disruptions. Disruptive behavior will not be tolerated during a meeting. After providing at least one warning to a disruptive visitor, the presiding officer may request assistance from law enforcement officials to remove from the meeting any person who continues to disrupt the meeting by utterances or actions. A visitor who exhibits disruptive behavior in a subsequent meeting may be issued a trespass warrant. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

#### I. **CALL TO ORDER**

- A. Pledge of Allegiance / Moment of Silence
- B. Announcements / Communications

7

Recognition of Schools, Students and Staff

Link to presentation

II.	<b>PUBLIC COMMENT FOR PUBLIC HEARING</b> Agenda Related Topic	
III.	<b>PUBLIC HEARING 2024 - 2025 BUDGET AND PROPOSED TAX RATE</b> Information Item	9
IV.	<b>PUBLIC COMMENT SECTION</b> Comments from visitors who submitted the form requesting to address Board Members.	
	A. Agenda Related Topic	
	B. Non-Agenda Related Topic	
V.	<b>ADMINISTER OATH OF OFFICE</b>	
VI.	<b>SPECIAL ACTION ITEM</b>	
	A. Consider Board Reorganization	48
VII.	<b>CONSENT / CONFIRMATION AGENDA ITEMS</b> Submitted for Action and/or Information	
	A. Minutes of May 2, May 6, May 13, May 16, 2024 Action Item	49
	B. Human Resources Report Action/Information Item	60
	C. Recommended Specified Best Value/Low Bids, Contracts and Cumulative Purchases Action/Information Item	77
	<b>Part A: New Bids - For Approval</b> Miscellaneous Consultant Services Custodial Supplies and Related Items Commodity Discount Providers 6- Compartment Melamine Trays	
	<b>Part B: Bid Renewals - For Approval</b> Custodial Items for Child Nutrition	
	<b>Part C: Contract Information (Greater than \$100,000) - For Approval</b> Curriculum Associates - iReady builds a unique lesson plan with a starting point for each learner based on their individual results on a diagnostic (3) year term (RISD #21-121) NWEA Map - MAP Growth and MAP Reading Fluency (3 years) to support academic growth for all learners (RISD #23-270) ESS South Central - Substitute Staff Placement (Equalis Contract #R10-1105C) increase (previously reported 8/10/23 and 1/18/24) Tyler Technologies - Munis application services for 04/01/2025 - 03/31/2026 (RISD # 1521) CORE Construction Services of Texas, Inc - Thurgood Marshall Elem Bathroom Modifications - PRS (Equalis Group #EQ-101519-02) Texas Air Systems, Inc. - Richardson HS Boiler Replacement (BuyBoard 720-23) Broadcast Works - Berkner Studio per TIPS #230901 Sirius Education Solutions - interactive skill instruction focusing on the most important reading and writing TEKS and mimicking how the TEKS are tested on STAAR thru SY 2027 (RISD # 21-121) Texas Air Systems, Inc. - RISD Academy Boiler Replacement (BuyBoard 720-23) S&S Concrete - Canyon Creek Elem. Parking Lot - PRS (RISD #23-263) Bayes Achievement Center - Year long contract for special education services for one student 8/1/2024 - 7/31/2025 Toni&Guy - Curriculum and Supplies to launch our Toni & Guy Cosmetology programs thru 5/31/2026 (RISD # 24-284) Emergent Tree - Professional Development Tiered System Behavior for all campuses 2024-2025 (RISD # 22-184) Basic IDIQ - Northlake Elem Drainage Improvements (BuyBoard 725-24)	

University of Texas at Austin - RISD OnRamps Student Enrollment Tutition for 23-24 per interlocal agreement  
Ponder Flooring - Lake Highlands HS - Gym Floor Replacement (BuyBoard #641-21 exp: 5/31; #737-24)  
Delcom Group - Directview LED Board for Competition Gym at FMMS (TIPS 230901AV)  
Texas Air Systems, Inc. - MST Boiler Replacement (BuyBoard 720-23)  
Windstream Enterprise - RISD Telephony Service - thru 3/23/2025  
Landmark Interior Builders - Canyon Creek Elem Renovations - PRS (RISD #22-181)  
Professional Pride, Inc. - CTE 911 Reality Plus Simulator (RISD # 24-280)  
Behavior Network (Amanda Coffey PhD BCBA-D) Special Education Services for student 1 for school year 24-25 (RISD #23-260)  
Behavior Network (Amanda Coffey PhD BCBA-D) Special Education Services for student 2 for school year 24-25 (RISD #23-260)  
Offen Petroleum - Bus and Fleet Bulk Fuel (TCCPP 2023-070)

**Part D: Interlocal Agreements, Memorandums of Understanding, and Other - For Approval**

**Interlocal Agreements:**

Dallas County Juvenile Justice Alternative Education Program - SY 2024-2025  
Region 10 - Title IV, SSAE Private Non-Profit Cooperative 7/1/24 - 9/30/2025  
Region 10 - Title III EL and Immigrant Private Non-Profit Cooperative 7/1/2024 - 9/30/2025  
Region 10 - Title II Private Non-Profit Cooperative 7/1/2024 - 9/30/2025  
Region 10 - Title I Private Non-Profit Cooperative 7/1/2024 - 9/30/2025  
Region 10 - Technology Package 09/01/2024 - 08/31/2025  
Region 10 - PEIMS Coop 8 09/01/2024 - 08/31/2025  
Region 10 - Library Services Package 07/01/2024 - 06/30/2025  
Region 10 - Laserfiche - Enterprise Content Management 07/01/2024 - 06/30/2025  
Region 10 - Item Bank - TEKSbank for Eduphoria 09/01/2024 -08/31/2025  
Region 10 - Instructional Practices Package 07/01/2024 - 06/30/2025  
Region 10 - HR Package 07/01/2024 - 06/30/2025  
Region 10 - Gifted and Talented Package 07/01/2024 - 06/30/2025  
Region 10 - English Learner Services Package 07/01/2024 - 06/30/2025  
Region 10 - Academics Outdoors Membership 07/01/2024 - 06/30/2025  
Region 10 - Administrative Service Package 09/01/2024 - 08/31/2025  
Region 10 - CCMR Insights 07/01/2024 - 06/30/2025  
Region 10 - Curriculum Support Services 07/01/2024 - 06/30/2025  
Region 10 - Discovery Education Experience 09/01/2024 - 08/31/2025  
Tarleton State University - High School Partnership Program  
Region 10 - Sierra School at Plano ISD  
Arkansas State University - Educational Leadership, Curriculum, and Special Education partnership agreement  
Texas Health Presbyterian Hospital of Dallas - Project Search (transition program) partnership thru 6/30/2026  
Dallas College - PHS College Pathways  
Dallas College - Richardson Healthcare Careers Academy Pathways  
Dallas College - BHS Pathways in Technology  
Dallas College - Dual Credit  
Dallas College - Lake Highlands HS Pathways in Technology

**Memorandums of Understanding:**

Dallas Baptist University - Principal Residency Program thru 9/30/2025  
Dallas Holocaust Human Rights Museum - The Upstander Partnership with the Museum allows school districts to integrate Upstander behavior, citizenship, civics, and inclusion education through a consistent and engaging cross-curricular learning plan for multiple grades to encourage students to become Upstanders in their community. 8/1/2024 - 5/30/2025

**Cooperative Agreements:**

Meteor Education LLC per Equalis #EQ-052920-01G for Furniture and Storage Related Products and Services thru 8/31/2025

Meteor Education LLC per Omnia R191810 for Furniture, Installation, and Related Services thru 4/30/2025  
 Transfinder Corporation per 1GPA #23-17PV-04 for Transportation Routing, Planning, and Management Software thru May 17, 2025

Basic IDIQ, Inc. per BuyBoard 725-24 for Job Order Contracting (RS Means) thru March 31, 2026

MasteryPrep LLC per Equalis R10 Test Preparation Curriculum and Services thru September 1, 2026.

**Other:**

CTPA Coop Dues

Texas Smartbuy Cooperative

**Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)**

Elizabeth Morse - Legislative Liason June 1, 2024 - May 31, 2025 (RISD 22-184)

Glenn Partners, PLLC - Professional architectural services to provide analysis for Westwood Junior High.

Kent Summerour - RHS Marching Band Program Coordination

Amanda Coffey (Behavior Network) - to provide special education services through May 24, 2024.

**Part F: Cumulative Purchases - Information Only**

**Cumulative Purchases from Qualified Vendors:**

Buy Board - Texas Association of School Boards

CCGPF - Collin County Governmental Purchasing Forum

CPGPC - Choice Partners

CTPA

DIR - State of Texas Department of Information Resources

EPCNT - Education Purchasing Cooperative of North Texas

SOURCEWELL - Sourcewell (previously NJPA)

OMNIA Partners - TCPN/IPA/US Communities

PPPCP - Prospering Pals

TIPS - The Interlocal Purchasing System

TPASS - Texas Procurement and Support Services

EQUALIS

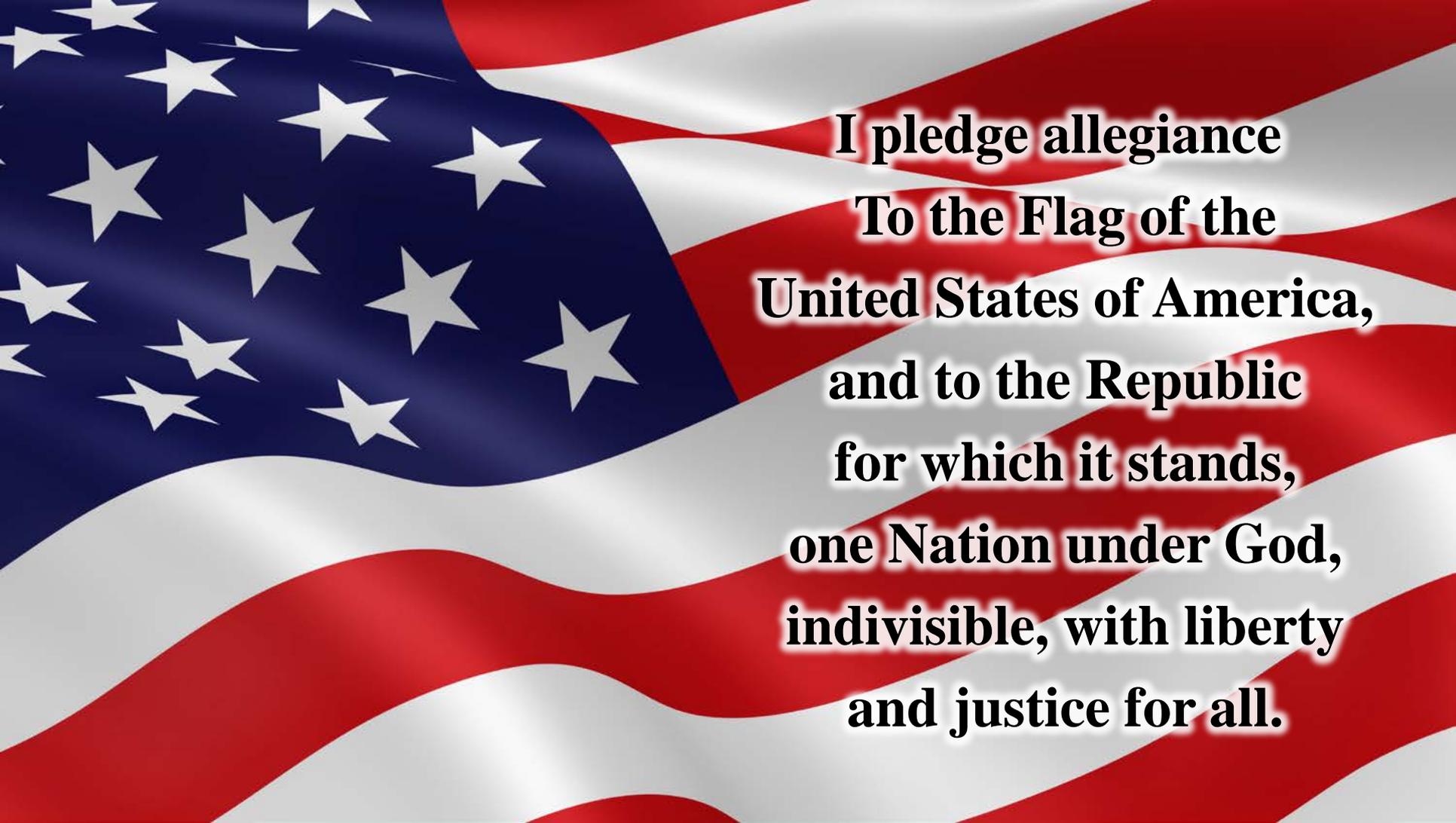
1GPA

MULTI-REGION PURCHASING COOP

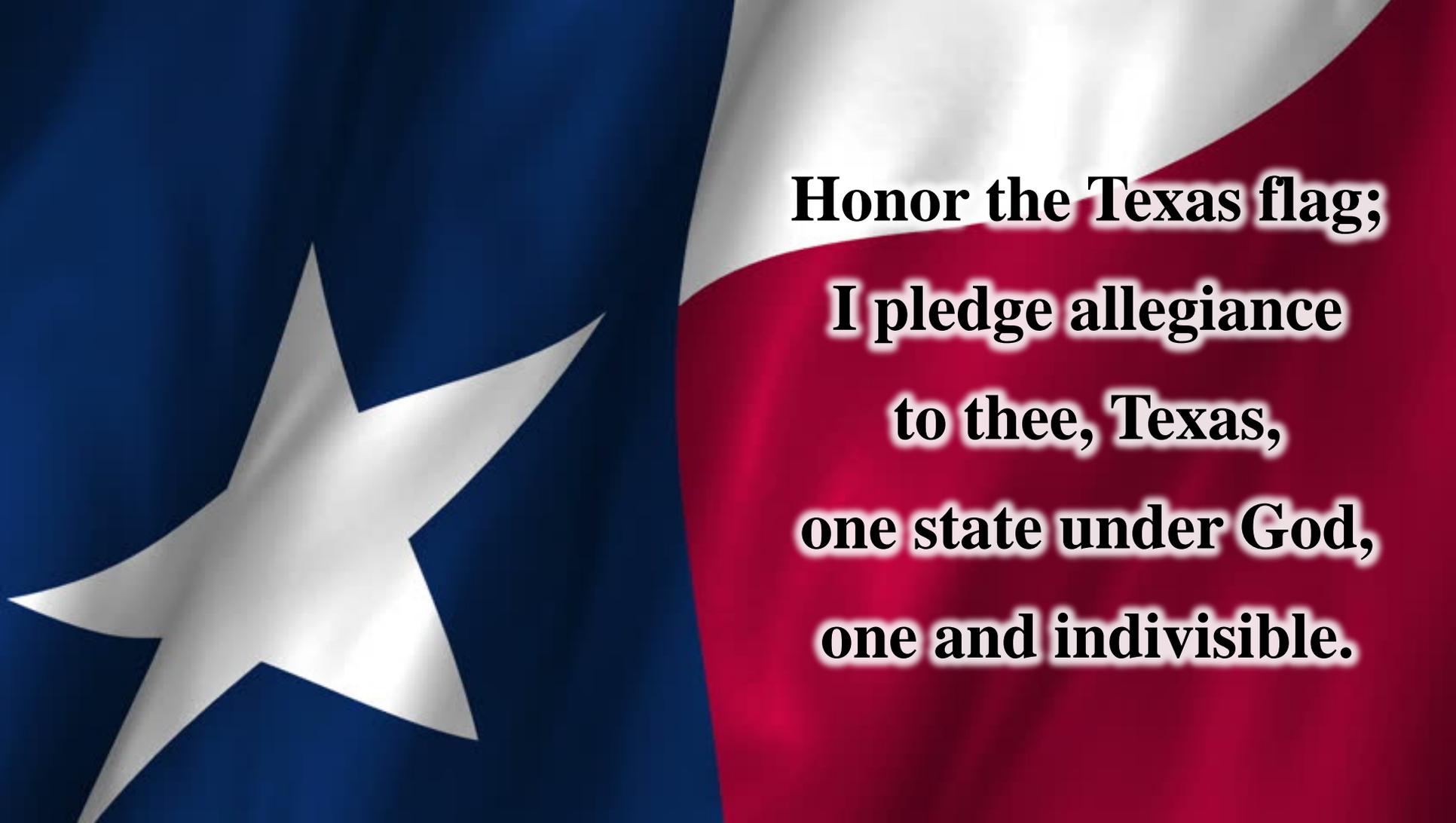
D. Consider Approval of Revisions to Board Policy GF	88
Action Item	
E. Consider Approval to Ratify Agreement – Region 10 ESC – Texas Reading Academies	100
Action Item	
F. Consider Approval to Ratify Agreement - The University of Texas at Austin - OnRamps	102
Action Item	
G. Consider Authorization to Negotiate and Enter into Specified Contracts	104
Action Item	
H. Approval of Resolution to Commit the Fund Balances and Revenue Sources	107
Action Item	
I. Schedule of Upcoming Bids	109
Information Item	
J. Bond Expenditure Report	111

	Information Item	
K.	Monthly Financial Statements Information Item	115
L.	TEA 24-25 ESSA, IDEA, Perkins Information Item	125
M.	TEA 24-25 Texas Education for Homeless Childrens & Youth Notice of Application Information Item	126
N.	Notice of Grant Awards: (SAFE) Cycle 2 Information Item	127
VIII.	<b>ACTION / INFORMATION ITEMS</b>	
A.	Consider Gifts Action Item	128
B.	Consider Low Attendance Waiver for April 8, 2024 Action Item	131
C.	Consider Authority to Publish Required Legal Notice and Negotiate and Enter into a Contract to Sell Real Property Located at 701 W. Beltline Rd. Richardson, TX, 75080	132
D.	Consider Adoption of the Final Amended Budget for 2023-2024 Action Item	134
E.	Consider Adoption of the 2024 - 2025 Budget Action Item	147
F.	RISD Storm Damage and Recovery Information Item	149
G.	Climate Survey Results and Yonder Implementation Update Information Item	150
H.	End of Year MAP Results Information Item	180
I.	Discussion of Legislative Issues Information Item	
J.	Discussion of Student / District Activities Information Item	
K.	Discussion of Upcoming Events Information Item	
L.	Discussion of Recently Attended or Upcoming Conferences and Meetings Information Item	
M.	Proposal of Future Agenda Items Information Item	
IX.	<b>CLOSED MEETING</b> If, during the course of the meeting, the Board of Trustees determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071 - Consultation with Attorney and 551.074 - Personnel Matters.	
X.	<b>RECONVENE</b> Open Meeting to vote on matters considered in Closed Meeting, if applicable.	
XI.	<b>ADJOURNMENT</b>	

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The background of the image is a waving American flag. The stars and stripes are clearly visible, with the blue field of stars on the left and the red and white stripes on the right. The flag appears to be moving, creating a sense of dynamic energy.

**I pledge allegiance  
To the Flag of the  
United States of America,  
and to the Republic  
for which it stands,  
one Nation under God,  
indivisible, with liberty  
and justice for all.**

The background of the image is the Texas state flag, featuring a blue field with a white five-pointed star on the left, and a white and red field on the right. The text is overlaid on the right side of the flag.

**Honor the Texas flag;  
I pledge allegiance  
to thee, Texas,  
one state under God,  
one and indivisible.**

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

---

## **INFORMATION ITEM**

---

**TOPIC:** Public Hearing 2024-2025 Budget/ 2024-2025 Proposed Tax Rate

**BACKGROUND INFORMATION:**

The Texas Education Code, Section 44.002, requires the district to prepare a proposed budget covering all estimated revenue and all proposed expenditures of the district for the coming fiscal year. Section 44.004(a) requires a public meeting of the Board of Trustees to allow public input on that budget. Any taxpayer in the district may be present and may participate in the hearing.

The budget must be adopted before July 1<sup>st</sup> or before any expenditure of the budgeted appropriations.

The Official Budget and Public Hearing document contains additional information on the legal basis for the budget and its adoption as well as the detail of all proposed budget elements.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent provides this report for the Board's information and public input.



# 24-25 Budget Presentation

David Pate  
Assistant Superintendent of Finance and Support Services  
June 6, 2024

**RICHARDSON ISD'S NORTH STAR GOAL**  
Every student, teacher, and leader will meet or exceed their academic growth goals.



# Child Nutrition Fund Proposed Budget Highlights



- Raise
  - Kitchen staff, assistant managers, managers, and area supervisors adjusted based on raising starting salary for kitchen staff to \$15.00
  - 3% for exempt personnel
- Expect 22 Community Eligibility Provision campuses for 24-25
  - Increase of 8 since last meeting
- CEP campus families will still need to complete the local income form
- Non-CEP campus families will complete the regular free/reduced lunch application form
- Meal price will continue at 2019-2020 rates

RICHARDSON ISD'S NORTH STAR GOAL  
Every student, teacher, and leader will meet or exceed their academic growth goals.



# Child Nutrition Proposed Budget

Description	Adopted FY 2023-2024	Proposed FY 2024-2025	Variance
Local Revenue	\$1,340,500	\$3,587,100	\$2,246,600
State Revenue	\$165,000	\$88,000	(\$77,000)
Federal Revenue	\$17,015,187	\$14,804,630	(\$2,210,557)
<b>Total Revenue</b>	<b>\$18,520,687</b>	<b>\$18,479,730</b>	<b>(\$40,957)</b>
Child Nutrition Expenditures	\$20,659,637	\$24,167,529	\$3,507,892
Plant Maintenance & Operations Expenditures	\$312,644	\$313,504	\$860
Community Services	\$1,200	\$200	(\$1,000)
<b>Total Expenses</b>	<b>\$20,973,481</b>	<b>\$24,481,233</b>	<b>\$3,507,752</b>
Change in Fund Balance	(\$2,452,794)	(\$6,001,503)	(\$3,548,709)

# Debt Service Fund Proposed Budget Highlights



- Interest and Sinking tax rate remains at 35¢
- \$600 million of Bond 2021 has been issued
- \$125 million of Bond 2021 to be issued in June 2024
- Remaining \$25 million of authorized but unissued bonds expected to be issued in 2025
- Taxable property value growth of 3%
- Hold harmless funding based on current law
- Bond ratings
  - Aaa Moody's
  - AA+ S&P

RICHARDSON ISD'S NORTH STAR GOAL  
Every student, teacher, and leader will meet or exceed their academic growth goals.



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

# Debt Service Fund Multi Year Forecast

Parameter	FY 23-24 Estimate	FY 24-25 Estimate	FY 25-26 Estimate	FY 26-27 Estimate	FY 27-28 Estimate
Local Revenue	\$101,706,161	\$106,075,644	\$108,519,684	\$110,963,325	\$113,399,184
State Revenue	\$3,302,890	\$9,066,818	\$8,623,043	\$5,843,992	\$5,841,522
Total Revenue	\$105,009,051	\$115,142,462	\$117,142,727	\$116,807,317	\$119,240,706
Debt Payments	\$94,694,784	\$112,146,815	\$116,939,190	\$113,573,798	\$115,934,748
Fees and TIF Payments	\$18,027,091	\$3,020,000	\$3,270,000	\$3,270,000	\$3,270,000
Total Expenditures	\$112,721,875	\$115,166,815	\$120,209,190	\$116,843,798	\$119,204,748
Change in Fund Balance After Raise	(\$7,712,824)	(\$24,353)	(\$3,066,463)	(\$36,481)	\$35,958
Ending Fund Balance	\$33,127,176	\$33,102,823	\$30,036,360	\$29,999,879	\$30,035,837

## Debt Service Proposed Budget

Description	Adopted FY 2023-2024	Proposed FY 2024-2025	Variance
Local Revenue	\$112,766,646	\$106,075,644	(\$6,691,002)
State Revenue	\$1,534,271	\$9,066,818	\$7,532,547
<b>Total Revenue</b>	<b>\$114,300,917</b>	<b>\$115,142,462</b>	<b>\$841,545</b>
Debt Service Principal	\$79,625,000	\$67,210,605	\$12,414,395
Debt Service Interest	\$42,356,710	\$44,936,210	(\$2,579,500)
Debt Service Fees	\$15,000	\$20,000	(\$5,000)
Tax Increment Fund	\$2,875,000	\$3,000,000	(\$125,000)
<b>Total Expenses</b>	<b>\$124,871,710</b>	<b>\$115,166,815</b>	<b>\$9,704,895</b>
Change in Fund Balance	(\$10,570,793)	(\$24,353)	\$10,546,440

# General Fund Proposed Budget Highlights



- Expenditure budget reflects implementation of CBSC recommendations to:
  - Reduce Central Expenditures - \$2,000,000 of reductions
  - Strategic Compensation – Revamped T-type pay structure
  - Consolidating 4 elementary campuses for 2024-2025
- 3% Property Value Growth
- Continued M&O tax rate compression
- Currently proposed M&O tax rate of \$0.7899 down from \$0.79310
- Declining Enrollment

RICHARDSON ISD'S NORTH STAR GOAL

Every student, teacher, and leader will meet or exceed their academic growth goals.



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

# 24-25 Compensation Recommendation



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

Employee Type	Consideration
T-Type <i>(Teacher, LITE, Counselor, Nurse)</i>	<ul style="list-style-type: none"> <li>● New teacher starting salary - \$61,000 (1.7% increase)</li> <li>● New hire teacher salary schedule                             <ul style="list-style-type: none"> <li>○ \$500 between steps 1-10 years,</li> <li>○ \$1,000 between steps 11-35 years</li> </ul> </li> <li>● Returning T-Types                             <ul style="list-style-type: none"> <li>○ Greater of step adjustment on teacher salary schedule or 3%</li> </ul> </li> </ul>
Exempt (non-T-type)	3% increase
Non-Exempt (Para, classified, auxiliary)	3% increase
Custodial Staff	Increase starting pay to \$15/hour (Increase of \$1.80)
Central Special Educ. Additional Days	Add 4 days to central special education teacher and paraprofessional work calendar (Increase to 191 days)
<b>Approximate Cost</b>	<b>\$18 Million</b>

# Pay Raise Reminder



Employee eligibility for any pay raise is contingent upon the employee receiving a rating of at least “meets expectations” or other equivalent rating as determined by the appraisal instrument, on his/her 2023-2024 performance appraisal as required by Policy DEA (Local).

Additionally, employees must be in a full- or part-time allocated position.

The proposed pay increase includes pay raises to the current base salary amount for teachers, librarians, counselors and nurses (*referred to as “T-types” by the RISD Human Resources Department and TEA*).

*Increases would be the greater of 3.0% or the corresponding revised step on the new teacher hiring salary schedule.*

RICHARDSON ISD'S NORTH STAR GOAL

Every student, teacher, and leader will meet or exceed their academic growth goals.



## General Fund Multi Year Forecast - Raise Option C

Parameter	FY 23-24 Estimate	FY 24-25 Estimate	FY 25-26 Estimate	FY 26-27 Estimate	FY 27-28 Estimate
Total Revenue	\$401,318,078	\$390,863,418	\$384,355,603	\$377,914,567	\$380,521,804
Recurring Cost	\$407,659,877	\$406,409,123	\$409,162,329	\$412,014,086	\$414,959,935
ESSER Supplanting (23-24 last year)	(\$16,427,785)				
Expenditure Increases		\$5,483,000	\$5,757,150	\$6,045,008	\$6,347,258
Project Right Size Cuts		(\$12,800,000)	(\$12,800,000)	(\$12,800,000)	(\$12,800,000)
Transfers Out	\$7,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Change in Fund Balance Before Raise	\$3,085,986	(\$9,228,705)	(\$18,763,876)	(\$28,344,527)	(\$28,985,389)
Raise 24-25 (Option C)		\$18,000,000	\$18,000,000	\$18,000,000	\$18,000,000
Raise 25-26 (3%)			\$11,220,000	\$11,220,000	\$11,220,000
Raise 26-27 (3%)				\$11,556,600	\$11,556,600
Raise 27-28 (3%)					\$11,903,298
Change in Fund Balance After Raise	\$3,085,986	(\$27,228,705)	(\$47,983,876)	(\$69,121,127)	(\$81,665,287)
Ending Fund Balance	\$182,271,338	\$155,042,633	\$107,058,757	\$37,937,630	(\$43,727,657)

10 \*Excludes local permanent school fund of \$20,000,000 and potential proceeds of the sale of PDC and Sherman property.

# General Fund Proposed Budget

Description	Adopted FY 2023-2024	Proposed FY 2024-2025	Variance
Local Revenue	\$299,295,616	\$258,078,642	(\$41,216,974)
State Revenue	\$67,995,532	\$127,559,288	\$59,563,756
Federal Revenue	\$5,080,000	\$5,094,018	\$14,018
<b>Total Revenue</b>	<b>\$372,371,148</b>	<b>\$390,731,948</b>	<b>\$18,360,800</b>
Student Related Expenditures – Functions 11 - 36	\$323,934,181	\$345,826,079	(\$21,891,898)
Other Expenditures – Functions - 41 - 99	\$62,385,621	\$71,266,044	(\$8,880,423)
<b>Total Expenses</b>	<b>\$386,319,802</b>	<b>\$417,092,123</b>	<b>(\$30,772,321)</b>
Net Other Sources and Uses	(\$900,000)	(\$868,530)	\$31,470
Change in Fund Balance	(\$14,848,654)	(\$27,228,705)	(\$12,380,051)

# General Fund Proposed Budget

Description	Adopted FY 2023-2024	Final Amended FY 23-24	Proposed FY 2024-2025
Local Revenue	\$299,295,616	\$242,494,765	\$258,078,642
State Revenue	\$67,995,532	\$124,828,944	\$127,559,288
Federal Revenue	\$5,080,000	\$5,098,233	\$5,094,018
<b>Total Revenue</b>	<b>\$372,371,148</b>	<b>\$372,421,942</b>	<b>\$390,731,948</b>
Student Related Expenditures – Functions 11 - 36	\$323,934,181	\$354,104,737	\$345,826,079
Other Expenditures – Functions - 41 - 99	\$62,385,621	\$75,145,170	\$71,266,044
<b>Total Expenses</b>	<b>\$386,319,802</b>	<b>\$429,249,907</b>	<b>\$417,092,123</b>
Net Other Sources and Uses	(\$900,000)	(\$6,497,775)	(\$868,530)
Change in Fund Balance	(\$14,848,654)	(\$63,325,740)	(\$27,228,705)

**PROPOSED OFFICIAL BUDGET  
FISCAL YEAR 2024-25**

	<b>Operating Fund</b>	<b>Child Nutrition Fund</b>	<b>Debt Service Fund</b>	<b>Total</b>	<b>Total by Enrolled Student*</b>
<b>Estimated Revenues</b>					
Local Revenue	\$258,078,642	\$3,587,100	\$106,075,644	\$367,741,386	\$10,114
State Revenue	\$127,559,288	\$88,000	\$9,066,818	\$136,714,106	\$3,760
Federal Revenue	\$5,094,018	\$14,804,630		\$19,898,648	\$547
<b>Total Revenues</b>	<b>\$390,731,948</b>	<b>\$18,479,730</b>	<b>\$115,142,462</b>	<b>\$524,354,140</b>	<b>\$14,421</b>
<b>Appropriations</b>					
11 - Instruction	\$250,851,723			\$250,851,723	\$6,899
12 - Library & Media Services	\$6,246,002			\$6,246,002	\$172
13 - Curriculum/Instructional Staff Development	\$9,918,081			\$9,918,081	\$273
21 - Instructional Administration	\$7,571,830			\$7,571,830	\$208
23 - School Leadership	\$27,354,648			\$27,354,648	\$752
31 - Guidance and Counseling <sup>1</sup>	\$20,620,672			\$20,620,672	\$567
32 - Attendance and Social Work	\$1,515,022			\$1,515,022	\$42
33 - Health Services	\$6,160,110			\$6,160,110	\$169
34 - Student Transportation	\$8,691,221			\$8,691,221	\$239
35 - Child Nutrition	\$250,000	\$24,167,529		\$24,417,529	\$672
36 - Co-Curricular / Extra Curricular Activities	\$6,646,770			\$6,646,770	\$183
41 - General Administration <sup>1,2</sup>	\$10,257,643			\$10,257,643	\$282
51 - Plant Maintenance & Operations	\$38,941,890	\$313,504		\$39,255,394	\$1,080
52 - Security and Monitoring Services	\$7,080,445			\$7,080,445	\$195
53 - Data Processing Services	\$5,108,281			\$5,108,281	\$140
61 - Community Services	\$3,301,986	\$200		\$3,302,186	\$91
71 - Debt Service Principal	\$34,513		\$67,210,605	\$67,245,118	\$1,849
72 - Debt Service Interest	\$540		\$44,936,210	\$44,936,750	\$1,236
73 - Debt Service Fees			\$20,000	\$20,000	\$1
91 - Contracted Instructional Services (recapture)	\$4,918,676			\$4,918,676	\$135
93 - Payments to Fiscal Agent Districts of Shared Service	\$255,704			\$255,704	\$7
95 - Juvenile Justice Alternative Education Program	\$50,000			\$50,000	\$1
97 - Tax Increment Fund			\$3,000,000	\$3,000,000	\$83
99 - Other Intergovernmental Charges	\$1,316,566			\$1,316,566	\$36
<b>Total Appropriations</b>	<b>\$417,092,123</b>	<b>\$24,481,233</b>	<b>\$115,166,815</b>	<b>\$556,740,171</b>	<b>\$15,312</b>
<b>Other Sources (Uses)</b>					
Sale of Real and Personal Property	\$131,470			\$131,470	\$4
Transfers Out	(\$1,000,000)			(\$1,000,000)	(\$28)
<b>Total Other Sources (Uses)</b>	<b>(\$868,530)</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$868,530)</b>	<b>(\$24)</b>
<b>Change in Fund Balance</b>	<b>(\$27,228,705)</b>	<b>(\$6,001,503)</b>	<b>(\$24,353)</b>		

\*Based on 2024-25 enrollment projection of 36,359 students.

<sup>1</sup>Includes 6491-Statutorily Required Public Notice - Required Posting \$55,512.

<sup>2</sup>Includes 6214-Statutorily Required Public Notice - Lobbying \$1,477.

The compensatory budget meets the statutory requirements in the official budget.

The 24-25 budget adopted by the RISD Board of Trustees on June 6, 2024, includes pay raises for full-time teachers and other T-type employees that would be the greater of 3% or the corresponding revised step on the new teacher hiring salary schedule. All other full-time personnel in an allocated position will receive the following raise of the current base salary amount: 3% for exempt and non-exempt staff and an increase starting salary to \$15 per hour for custodians and Child Nutrition kitchen staff. Eligibility for any payraise is contingent upon the employee receiving a rating of at least "meets expectations" or other equivalent rating as determined by the appraisal instrument, on his/her 2023-24 performance appraisal as required by Policy DEA (Local).

# Summary of CBSC Recommendations



**1** Reduce Central Expenditures 5-7%

**4** Expand Inter-District Transfer Options

**7** Choice Programming

**2** Standard Rubric for Reductions

**5** VATRE

**8** Standard Staffing Model

**3** Consolidate Elementaries

**6** Expand *xPlore!* Enrollment

**9** Strategic Compensation

## Think About

---



- Demographer projects continued enrollment declines
- Funding tied to number students enrolled
  - More students = more money
  - Less students = less money
- Same basic allotment (\$6,160) for 6 years
- CBSC recommendations will guide the 25-26 budget process
- 25-26 budget process begins in July
- 89<sup>th</sup> Legislature begins January 14, 2025 and ends June 2, 2025

RICHARDSON ISD'S NORTH STAR GOAL

Every student, teacher, and leader will meet or exceed their academic growth goals.



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

# Budget Calendar



- June 6, 2024 – Board of Trustee Meeting: Conduct public hearing on budget and tax rate, and adopt budget
- July 25, 2025 – Last day to receive certified value from Dallas Central Appraisal District
- August 1, 2024 – Last day to Provide Certified Value to Texas Education Agency
- August 5, 2024 – Last day for Texas Education Agency to Provide Maximum Compressed Tax Rate
- August 24, 2024 – Publish notice of hearing on tax rate (no less than 10 and no more than 30 days prior to hearing), if necessary
- September 5, 2024 – Board of Trustee Work Session: Adopt tax rate
- October 1, 2024 – Mail tax bills with adopted rate

RICHARDSON ISD'S NORTH STAR GOAL

Every student, teacher, and leader will meet or exceed their academic growth goals.



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

A sunburst background with rays emanating from the center, transitioning from light blue to white.

# Questions



# 24-25 Budget Presentation

David Pate

Assistant Superintendent of Finance and Support Services

June 6, 2024

**RICHARDSON ISD'S NORTH STAR GOAL**

Every student, teacher, and leader will meet or exceed their academic growth goals.



# Child Nutrition Fund Proposed Budget Highlights



- Raise
  - Kitchen staff, assistant managers, managers, and area supervisors adjusted based on raising starting salary for kitchen staff to \$15.00
  - 3% for exempt personnel
- Expect 22 Community Eligibility Provision campuses for 24-25
  - Increase of 8 since last meeting
- CEP campus families will still need to complete the local income form
- Non-CEP campus families will complete the regular free/reduced lunch application form
- Meal price will continue at 2019-2020 rates

RICHARDSON ISD'S NORTH STAR GOAL  
Every student, teacher, and leader will meet or exceed their academic growth goals.



# Child Nutrition Proposed Budget

Description	Adopted FY 2023-2024	Proposed FY 2024-2025	Variance
Local Revenue	\$1,340,500	\$3,587,100	\$2,246,600
State Revenue	\$165,000	\$88,000	(\$77,000)
Federal Revenue	\$17,015,187	\$14,804,630	(\$2,210,557)
<b>Total Revenue</b>	<b>\$18,520,687</b>	<b>\$18,479,730</b>	<b>(\$40,957)</b>
Child Nutrition Expenditures	\$20,659,637	\$24,167,529	\$3,507,892
Plant Maintenance & Operations Expenditures	\$312,644	\$313,504	\$860
Community Services	\$1,200	\$200	(\$1,000)
<b>Total Expenses</b>	<b>\$20,973,481</b>	<b>\$24,481,233</b>	<b>\$3,507,752</b>
Change in Fund Balance	(\$2,452,794)	(\$6,001,503)	(\$3,548,709)

# Debt Service Fund Proposed Budget Highlights



- Interest and Sinking tax rate remains at 35¢
- \$600 million of Bond 2021 has been issued
- \$125 million of Bond 2021 to be issued in June 2024
- Remaining \$25 million of authorized but unissued bonds expected to be issued in 2025
- Taxable property value growth of 3%
- Hold harmless funding based on current law
- Bond ratings
  - Aaa Moody's
  - AA+ S&P

RICHARDSON ISD'S NORTH STAR GOAL  
Every student, teacher, and leader will meet or exceed their academic growth goals.



# Debt Service Fund Multi Year Forecast

Parameter	FY 23-24 Estimate	FY 24-25 Estimate	FY 25-26 Estimate	FY 26-27 Estimate	FY 27-28 Estimate
Local Revenue	\$101,706,161	\$106,075,644	\$108,519,684	\$110,963,325	\$113,399,184
State Revenue	\$3,302,890	\$9,066,818	\$8,623,043	\$5,843,992	\$5,841,522
Total Revenue	\$105,009,051	\$115,142,462	\$117,142,727	\$116,807,317	\$119,240,706
Debt Payments	\$94,694,784	\$112,146,815	\$116,939,190	\$113,573,798	\$115,934,748
Fees and TIF Payments	\$18,027,091	\$3,020,000	\$3,270,000	\$3,270,000	\$3,270,000
Total Expenditures	\$112,721,875	\$115,166,815	\$120,209,190	\$116,843,798	\$119,204,748
Change in Fund Balance After Raise	(\$7,712,824)	(\$24,353)	(\$3,066,463)	(\$36,481)	\$35,958
Ending Fund Balance	\$33,127,176	\$33,102,823	\$30,036,360	\$29,999,879	\$30,035,837

# Debt Service Proposed Budget

Description	Adopted FY 2023-2024	Proposed FY 2024-2025	Variance
Local Revenue	\$112,766,646	\$106,075,644	(\$6,691,002)
State Revenue	\$1,534,271	\$9,066,818	\$7,532,547
<b>Total Revenue</b>	<b>\$114,300,917</b>	<b>\$115,142,462</b>	<b>\$841,545</b>
Debt Service Principal	\$79,625,000	\$67,210,605	\$12,414,395
Debt Service Interest	\$42,356,710	\$44,936,210	(\$2,579,500)
Debt Service Fees	\$15,000	\$20,000	(\$5,000)
Tax Increment Fund	\$2,875,000	\$3,000,000	(\$125,000)
<b>Total Expenses</b>	<b>\$124,871,710</b>	<b>\$115,166,815</b>	<b>\$9,704,895</b>
Change in Fund Balance	(\$10,570,793)	(\$24,353)	\$10,546,440

# General Fund Proposed Budget Highlights



- Expenditure budget reflects implementation of CBSC recommendations to:
  - Reduce Central Expenditures - \$2,000,000 of reductions
  - Strategic Compensation – Revamped T-type pay structure
  - Consolidating 4 elementary campuses for 2024-2025
- 3% Property Value Growth
- Continued M&O tax rate compression
- Currently proposed M&O tax rate of \$0.7899 down from \$0.79310
- Declining Enrollment

RICHARDSON ISD'S NORTH STAR GOAL  
Every student, teacher, and leader will meet or exceed their academic growth goals.



# 24-25 Compensation Recommendation



EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

Employee Type	Consideration
T-Type <i>(Teacher, LITE, Counselor, Nurse)</i>	<ul style="list-style-type: none"> <li>● New teacher starting salary - \$61,000 (1.7% increase)</li> <li>● New hire teacher salary schedule                             <ul style="list-style-type: none"> <li>○ \$500 between steps 1-10 years,</li> <li>○ \$1,000 between steps 11-35 years</li> </ul> </li> <li>● Returning T-Types                             <ul style="list-style-type: none"> <li>○ Greater of step adjustment on teacher salary schedule or 3%</li> </ul> </li> </ul>
Exempt (non-T-type)	3% increase
Non-Exempt (Para, classified, auxiliary)	3% increase
Custodial Staff	Increase starting pay to \$15/hour (Increase of \$1.80)
Central Special Educ. Additional Days	Add 4 days to central special education teacher and paraprofessional work calendar (Increase to 191 days)
<b>Approximate Cost</b>	<b>\$18 Million</b>

# Pay Raise Reminder



Employee eligibility for any pay raise is contingent upon the employee receiving a rating of at least “meets expectations” or other equivalent rating as determined by the appraisal instrument, on his/her 2023-2024 performance appraisal as required by Policy DEA (Local).

Additionally, employees must be in a full- or part-time allocated position.

The proposed pay increase includes pay raises to the current base salary amount for teachers, librarians, counselors and nurses (*referred to as “T-types” by the RISD Human Resources Department and TEA*).

*Increases would be the greater of 3.0% or the corresponding revised step on the new teacher hiring salary schedule.*

RICHARDSON ISD'S NORTH STAR GOAL

Every student, teacher, and leader will meet or exceed their academic growth goals.



# General Fund Multi Year Forecast - Raise Option C

Parameter	FY 23-24 Estimate	FY 24-25 Estimate	FY 25-26 Estimate	FY 26-27 Estimate	FY 27-28 Estimate
Total Revenue	\$401,318,078	\$390,863,418	\$384,355,603	\$377,914,567	\$380,521,804
Recurring Cost	\$407,659,877	\$406,409,123	\$409,162,329	\$412,014,086	\$414,959,935
ESSER Supplanting (23-24 last year)	(\$16,427,785)				
Expenditure Increases		\$5,483,000	\$5,757,150	\$6,045,008	\$6,347,258
Project Right Size Cuts		(\$12,800,000)	(\$12,800,000)	(\$12,800,000)	(\$12,800,000)
Transfers Out	\$7,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Change in Fund Balance Before Raise	\$3,085,986	(\$9,228,705)	(\$18,763,876)	(\$28,344,527)	(\$28,985,389)
Raise 24-25 (Option C)		\$18,000,000	\$18,000,000	\$18,000,000	\$18,000,000
Raise 25-26 (3%)			\$11,220,000	\$11,220,000	\$11,220,000
Raise 26-27 (3%)				\$11,556,600	\$11,556,600
Raise 27-28 (3%)					\$11,903,298
Change in Fund Balance After Raise	\$3,085,986	(\$27,228,705)	(\$47,983,876)	(\$69,121,127)	(\$81,665,287)
Ending Fund Balance	\$182,271,338	\$155,042,633	\$107,058,757	\$37,937,630	(\$43,727,657)

10 \*Excludes local permanent school fund of \$20,000,000 and potential proceeds of the sale of PDC and Sherman property.

# General Fund Proposed Budget

Description	Adopted FY 2023-2024	Proposed FY 2024-2025	Variance
Local Revenue	\$299,295,616	\$258,078,642	(\$41,216,974)
State Revenue	\$67,995,532	\$127,559,288	\$59,563,756
Federal Revenue	\$5,080,000	\$5,094,018	\$14,018
<b>Total Revenue</b>	<b>\$372,371,148</b>	<b>\$390,731,948</b>	<b>\$18,360,800</b>
Student Related Expenditures – Functions 11 - 36	\$323,934,181	\$345,826,079	(\$21,891,898)
Other Expenditures – Functions - 41 - 99	\$62,385,621	\$71,266,044	(\$8,880,423)
<b>Total Expenses</b>	<b>\$386,319,802</b>	<b>\$417,092,123</b>	<b>(\$30,772,321)</b>
Net Other Sources and Uses	(\$900,000)	(\$868,530)	\$31,470
Change in Fund Balance	(\$14,848,654)	(\$27,228,705)	(\$12,380,051)

# General Fund Proposed Budget

Description	Adopted FY 2023-2024	Final Amended FY 23-24	Proposed FY 2024-2025
Local Revenue	\$299,295,616	\$242,494,765	\$258,078,642
State Revenue	\$67,995,532	\$124,828,944	\$127,559,288
Federal Revenue	\$5,080,000	\$5,098,233	\$5,094,018
<b>Total Revenue</b>	<b>\$372,371,148</b>	<b>\$372,421,942</b>	<b>\$390,731,948</b>
Student Related Expenditures – Functions 11 - 36	\$323,934,181	\$354,104,737	\$345,826,079
Other Expenditures – Functions - 41 - 99	\$62,385,621	\$75,145,170	\$71,266,044
<b>Total Expenses</b>	<b>\$386,319,802</b>	<b>\$429,249,907</b>	<b>\$417,092,123</b>
Net Other Sources and Uses	(\$900,000)	(\$6,497,775)	(\$868,530)
Change in Fund Balance	(\$14,848,654)	(\$63,325,740)	(\$27,228,705)

PROPOSED BUDGET  
FISCAL YEAR 2024-25

	Operating Fund	Child Nutrition Fund	Debt Service Fund	Total	Total by Enrolled Student*
<b>Estimated Revenues</b>					
Local Revenue	\$258,078,642	\$3,587,100	\$106,075,644	\$367,741,386	\$10,114
State Revenue	\$127,559,288	\$88,000	\$9,066,818	\$136,714,106	\$3,760
Federal Revenue	\$5,090,418	\$14,804,630		\$19,895,048	\$547
<b>Total Revenues</b>	<b>\$390,731,948</b>	<b>\$18,479,730</b>	<b>\$115,142,462</b>	<b>\$624,354,140</b>	<b>\$14,421</b>
<b>Appropriations</b>					
11 - Instruction	\$250,851,723			\$250,851,723	\$6,899
12 - Library & Media Services	\$6,246,002			\$6,246,002	\$172
13 - Curriculum/Instructional Staff Development	\$9,918,081			\$9,918,081	\$273
21 - Instructional Administration	\$7,571,830			\$7,571,830	\$208
23 - School Leadership	\$27,354,648			\$27,354,648	\$752
31 - Guidance and Counseling <sup>1</sup>	\$20,620,672			\$20,620,672	\$567
32 - Attendance and Social Work	\$1,515,022			\$1,515,022	\$42
33 - Health Services	\$6,160,110			\$6,160,110	\$169
34 - Student Transportation	\$8,691,221			\$8,691,221	\$239
35 - Child Nutrition	\$250,000	\$24,167,529		\$24,417,529	\$672
36 - Co-Curricular/Extra Curricular Activities	\$6,646,770			\$6,646,770	\$183
41 - General Administration <sup>2</sup>	\$10,257,643			\$10,257,643	\$282
51 - Plant Maintenance & Operations	\$38,941,690	\$313,504		\$39,255,194	\$1,080
52 - Security and Monitoring Services	\$7,080,446			\$7,080,446	\$195
53 - Data Processing Services	\$5,108,281			\$5,108,281	\$140
61 - Community Services	\$3,302,186	\$200		\$3,302,186	\$91
71 - Debt Service Principal	\$345,113		\$67,210,606	\$67,245,118	\$1,949
72 - Debt Service Interest	\$640		\$44,936,210	\$44,936,750	\$1,236
73 - Debt Service Fees			\$20,000	\$20,000	\$1
91 - Contracted Instructional Services (recapture)	\$49,186,676			\$49,186,676	\$135
93 - Payments to Fiscal Agent Districts of Shared Service	\$256,704			\$256,704	\$7
95 - Juvenile Justice/Alternative Education Program	\$50,000			\$50,000	\$1
97 - Tax Increment Fund			\$3,000,000	\$3,000,000	\$83
99 - Other Intergovernmental Charges	\$1,316,566			\$1,316,566	\$36
<b>Total Appropriations</b>	<b>\$417,092,123</b>	<b>\$24,481,233</b>	<b>\$115,166,816</b>	<b>\$656,740,171</b>	<b>\$15,312</b>
<b>Other Sources (Uses)</b>					
Sale of Real and Personal Property	\$131,470			\$131,470	\$4
Transfers Out	(\$1,000,000)			(\$1,000,000)	(\$28)
<b>Total Other Sources (Uses)</b>	<b>(\$868,530)</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$868,530)</b>	<b>(\$24)</b>
<b>Change in Fund Balance</b>	<b>(\$27,228,705)</b>	<b>(\$6,001,503)</b>	<b>(\$24,353)</b>		

\*Based on 2024-25 enrollment projection of 36,359 students.

<sup>1</sup>Includes 6401 Statutorily Required Public Notice - Required Posting \$56,512.

<sup>2</sup>Includes 6214 Statutorily Required Public Notice - Lobbying \$1,477.

The compensatory budget meets the statutory requirements in the official budget.

The 24-25 budget adopted by the RISD Board of Trustees on June 6, 2024, includes pay raises for full-time teachers and other T-type employees that would be the greater of 3% or the corresponding revised step on the new teacher hiring salary schedule. All other full-time personnel in an allocated position will receive the following raise of the current base salary amount: 3% for exempt and non-exempt staff and an increase starting salary to \$15 per hour for custodians and Child Nutrition kitchen staff. Eligibility for any pay raise is contingent upon the employee receiving a rating of at least "meets expectations" or other equivalent rating as determined by the appraisal instrument, on his/her 2023-24 performance appraisal as required by Policy DEA (Local).

# Summary of CBSC Recommendations



1 Reduce Central Expenditures 5-7%

4 Expand Inter-District Transfer Options

7 Choice Programming

2 Standard Rubric for Reductions

5 VATRE

8 Standard Staffing Model

3 Consolidate Elementaries

6 Expand *xPlore!* Enrollment

9 Strategic Compensation

# Think About



- Demographer projects continued enrollment declines
- Funding tied to number students enrolled
  - More students = more money
  - Less students = less money
- Same basic allotment (\$6,160) for 6 years
- CBSC recommendations will guide the 25-26 budget process
- 25-26 budget process begins in July
- 89<sup>th</sup> Legislature begins January 14, 2025 and ends June 2, 2025

RICHARDSON ISD'S NORTH STAR GOAL  
Every student, teacher, and leader will meet or exceed their academic growth goals.



# Budget Calendar



- June 6, 2024 – Board of Trustee Meeting: Conduct public hearing on budget and tax rate, and adopt budget
- July 25, 2025 – Last day to receive certified value from Dallas Central Appraisal District
- August 1, 2024 – Last day to Provide Certified Value to Texas Education Agency
- August 5, 2024 – Last day for Texas Education Agency to Provide Maximum Compressed Tax Rate
- August 24, 2024 – Publish notice of hearing on tax rate (no less than 10 and no more than 30 days prior to hearing), if necessary
- September 5, 2024 – Board of Trustee Work Session: Adopt tax rate
- October 1, 2024 – Mail tax bills with adopted rate

RICHARDSON ISD'S NORTH STAR GOAL  
Every student, teacher, and leader will meet or exceed their academic growth goals.



# Questions



# BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT

## Procedures for Public Comments During Board Meetings

The Board of Trustees of the Richardson Independent School District welcomes members of the public to its meetings. The purpose of meetings is to allow trustees to conduct the business of the District. Although Board meetings are held in public, they are not public meetings and the public does not have a right to participate except as provided by the Board. The Board offers a limited open forum at meetings through its Public Comment Sections to provide opportunities for members of the public to convey information to the Board.

The Board adopted the following procedures concerning public comments to facilitate the efficient operation of meetings:

### Public Comment Section

- The Board of Trustees will include a Public Comment Section on the posted Agenda for each meeting. The Board holds regular monthly business meetings each month of the year, excluding July. Business meetings typically are scheduled for the first Thursday of the month. The Board schedules work sessions to address topics of study or as other needs arise. The Board reserves the third Thursday of each month for work sessions, but they also may be scheduled at any other time when a need arises. The Board reserves the right to schedule or reschedule meetings as necessary to meet the operational needs of the District. A written Agenda is posted for each Board meeting at least 72 hours before the meeting is scheduled. If an Emergency Meeting is authorized, an agenda will be posted at least one hour before the meeting is scheduled.

The Public Comment Section for agenda-related topics ordinarily will be placed on the Agenda just prior to the first business item on the Agenda. Where appropriate for efficient meeting management, the section for comments related to non-agenda topics may be placed on the Agenda after other action and information items. A speaker who attempts to address a non-agenda related topic during any period reserved for agenda-related topics is engaging in disruptive behavior. The speaker must stop his or her comments when directed.

- When necessary for effective meeting management, to accommodate large numbers of individuals wishing to address the Board at a meeting, or when otherwise advisable to accommodate specific circumstances, the Board delegates to the presiding officer the authority to make adjustments to these public comment procedures. Such adjustments may include, without limitation, adjusting when public comment will occur during a meeting, reordering agenda items, deferring public comment on non-agenda items, continuing an agenda item to a later meeting, temporarily revising public comment procedures as necessary if a meeting is conducted via videoconference, providing expanded opportunity for public comment, or establishing an overall time limit for public comments and adjusting the time allotted to each speaker.

### Speaker Topics

- Regular Business Meetings. Speakers may comment on specific Agenda items, as well as matters not on the posted Agenda (i.e. non-agenda items), during the Public Comment Section at regular business meetings.
- Work Sessions or Other Called Meetings. Speakers may comment only on specific agenda items during the Public Comment Section at work sessions and other called meetings.
- Public Hearings. When RISD gives notice of a public hearing, speakers may complete a separate online public comment form for the public hearing. Speakers may only comment on the specific topic noticed for the public hearing. All other rules noted herein apply to comments during a public hearing.

### Public Comment Form

- Persons wishing to address the Board must complete an online Public Comment form by signing up at the designated registration form link on the District's website beginning when the meeting agenda is posted through 12:00 p.m. on the day of the meeting. RISD will not accept submissions after 12:00pm on the posted meeting date. Persons wishing to speak must complete the designated registration form in full and be present at the meeting to make his/her own comments during the designated time for Public Comment to be eligible to speak. Any registered speaker who is absent from the meeting at the time for Public Comment forfeits the opportunity to address the Board at that meeting.
- In addition to identifying information, each speaker must indicate the specific Agenda item about which he or she wishes to comment and/or identify the non-Agenda topic of the comments.
- If RISD gives notice of a public hearing, it will provide a separate designated registration form link on the District's website for the public hearing that persons who wish to speak must complete. Individuals will be able to register beginning when the meeting agenda for

the public hearing is posted through 12:00 p.m. on the day of the meeting. RISD will not accept comment cards after 12:00pm on the posted meeting date.

- Persons who do not have access to a computer to complete the Public Comment form online may contact the Board Office at 469-593-0403 for assistance. The online form is required to be completed by no later than 12:00 pm on the day of the posted meeting.

### Written Materials

- A speaker who wishes to provide written materials to the Board of Trustees must bring at least nine (9) copies of the materials to the Board meeting. A copy of the materials will be provided to the trustees before the speaker is called. The speaker may not distribute materials when he or she is called to speak.

### Time

- Each speaker is limited to a total of three\* minutes and a speaker may not use time of another speaker to extend his or her comment period. Note: A speaker who addresses the Board through a translator will have six\* minutes to present comments to ensure that non-English speakers receive the same opportunity to address the Board.
- Staff will set a three\*-minute digital timer for each speaker. The speaker shall end his or her comments when the timer expires. Any speaker who fails to stop speaking and yield the podium at the end of his or her allotted time is considered out of order and may be escorted from the podium and/or asked to leave the meeting.  
**(\*Unless the comment period has been limited as provided herein.)**

### Single comment

- A speaker may complete one online Public Comment form for each meeting. A speaker who comments during a public hearing is not ineligible to speak during the regular public comment period.

### Protocol for Speakers

- The Board Secretary will call the name of each speaker who has submitted a public comment card and state the topic(s) on which the individual has registered to speak.
- Each speaker should approach the podium when his or her name is called. An adjustable microphone is affixed to the podium in the Auditorium. The speaker should clearly state his or her name and the school or school(s) the speaker's children attend or have attended before beginning to comment.
- The Board will not engage in dialogue with a speaker. Specific factual information or reference to an existing policy may be furnished in response to inquiries or statements. The Board cannot deliberate or make a decision on any subject that is not on the Agenda.
- The public comment period is not the appropriate forum for presentation of formal complaints. RISD maintains a formal grievance policy to address complaints. The Board will only consider formal complaints that remain unresolved after they have been addressed through proper administrative channels and when they have been placed on the Agenda. Attacks of a personal nature against Board members, RISD staff, students, or other citizens by name or unique title will not be allowed or tolerated. Speakers who wish to make a complaint regarding an employee should comply with the appropriate complaint policy. (DGBA – Employee Complaints; FNG – Student/Parent Complaints; GF – Public Complaints). Complaint policies are available on the RISD website.
- Remarks or other conduct that disrupt the meeting are considered out of order and will not be allowed. Visitors and staff must listen quietly and respectfully during the public comment section whether they agree or disagree with a speaker's message. It is not appropriate for staff or visitors to clap, cheer, boo, display banners, or otherwise engage in disruptive conduct. Persons who disrupt the meeting will be cautioned to observe meeting rules. Persons who persist in disrupting the meeting may be removed from the meeting.

### Consent for Online Publication

RISD may audio and video record its meetings. A person who chooses to speak during the Public Comment Section is consenting to the online audio/video publication of his or her comments.

### Reasonable Accommodation and Translation

Persons desiring to make a public comment who need reasonable accommodations of a disability or who require a language translator should contact the Board office at 469-593-0403 in advance of the meeting to request assistance.

Approved: September 15, 2022



# JUNTA DIRECTIVA DISTRITO ESCOLAR INDEPENDIENTE DE RICHARDSON

## Procedimientos para los comentarios del público durante las reuniones de la Junta Directiva

La Junta Directiva del Distrito Escolar Independiente de Richardson da la bienvenida a los miembros del público a sus reuniones. El propósito de las reuniones es permitir a los miembros de la Junta conducir los negocios del Distrito. Aunque las reuniones de la Junta Directiva se celebran en público, no son reuniones públicas y el público no tiene derecho a participar, salvo lo dispuesto por la Junta. La Junta ofrece un foro abierto limitado en las reuniones a través de su Sección de Comentarios Públicos para proporcionar oportunidades a los miembros del público para transmitir información a la Junta.

La Junta Directiva adoptó los siguientes procedimientos relativos a los comentarios del público para facilitar el funcionamiento eficiente de las reuniones:

### Sección de comentarios del público

- La Junta Directiva incluirá una sección de comentarios del público en el orden del día de cada reunión. La Junta celebra reuniones mensuales de trabajo todos los meses del año, excepto julio. Las reuniones de trabajo suelen celebrarse el primer jueves de cada mes. La Junta Directiva programa sesiones de trabajo para tratar temas de estudio o cuando surgen otras necesidades. La Junta se reserva el tercer jueves de cada mes para las sesiones de trabajo, pero también pueden programarse en cualquier otro momento cuando surja una necesidad. La Junta se reserva el derecho de programar o reprogramar las reuniones según sea necesario para satisfacer las necesidades operativas del Distrito. Se publica una agenda por escrito para cada reunión de la Junta Directiva al menos 72 horas antes de su realización. Si se autoriza una reunión de emergencia, se publicará una agenda al menos una hora antes de la fecha de la reunión.

La sección de comentarios del público para los temas relacionados con la agenda se incluirá normalmente en la agenda justo antes del primer punto de la misma. Cuando sea conveniente para una gestión eficaz de la reunión, la sección de comentarios relacionados con temas no incluidos en la agenda podrá incluirse después de otros puntos de acción e información. Un orador que intente abordar un tema no relacionado con la agenda durante cualquier período reservado para los temas relacionados con la agenda está incurriendo en un comportamiento perturbador. El orador deberá interrumpir sus comentarios cuando se le indique.

- Cuando sea necesario para la gestión eficaz de la reunión, para dar cabida a un gran número de personas que deseen dirigirse a la Junta en una reunión, o cuando sea aconsejable para adaptarse a circunstancias específicas, la Junta delega en el presidente la autoridad para hacer ajustes a estos procedimientos de comentarios del público. Dichos ajustes pueden incluir, sin limitación, la adaptación del momento en que se producirán los comentarios del público durante una reunión, la reordenación de los puntos del orden del día, el aplazamiento de los comentarios del público sobre los puntos no incluidos en el orden del día, la continuación de un punto del orden del día para una reunión posterior, la revisión temporal de los procedimientos de comentarios del público según sea necesario si una reunión se lleva a cabo a través de videoconferencia, la ampliación de las oportunidades para los comentarios del público, o el establecimiento de un límite de tiempo general para los comentarios del público y el ajuste del tiempo asignado a cada orador.

### Temas de los oradores

- Reuniones ordinarias de trabajo. Los oradores podrán hacer comentarios sobre puntos específicos de la agenda, así como sobre asuntos que no figuren en la agenda (es decir, puntos no incluidos en la agenda), durante la sección de comentarios del público en las reuniones ordinarias de trabajo.
- Sesiones de trabajo u otras reuniones convocadas. Los oradores sólo pueden comentar puntos específicos de la agenda durante la sección de comentarios del público en las sesiones de trabajo y otras reuniones convocadas.
- Audiencias públicas. Cuando RISD notifica una audiencia pública, los oradores pueden completar un formulario de comentarios públicos en línea separado para la audiencia pública. Los oradores sólo pueden hacer comentarios sobre el tema específico anunciado para la audiencia pública. Todas las demás normas indicadas aquí se aplican a los comentarios durante una audiencia pública.

### Formulario de comentarios públicos

- Las personas que deseen dirigirse a la Junta deben llenar un formulario de comentarios públicos en línea inscribiéndose en el enlace del formulario de registro designado en la página web del Distrito a partir del momento en que se publique la agenda de la reunión y hasta las 12:00 p.m. del día de la reunión. RISD no aceptará presentaciones después de las 12:00 p.m. de la fecha de la reunión publicada. Las personas que deseen hacer uso de la palabra deben completar el formulario de registro designado en su totalidad y estar presentes en la reunión para hacer sus propios comentarios durante el tiempo designado para los Comentarios Públicos para tener derecho a hablar. Cualquier orador registrado que se ausente de la reunión a la hora de los Comentarios Públicos perderá la oportunidad de dirigirse a la Junta en esa reunión.
- Además de la información de identificación, cada orador debe indicar el punto específico del orden del día sobre el que desea

comentar y/o identificar el tema no incluido en el orden del día de los comentarios.

- Si RISD avisa de la celebración de una audiencia pública, proporcionará un enlace a un formulario de registro designado por separado en el sitio web del Distrito para la audiencia pública que las personas que deseen intervenir deberán rellenar. Las personas podrán inscribirse a partir del momento en que se publique el orden del día de la audiencia pública hasta las 12:00 horas del día de la reunión. El RISD no aceptará tarjetas de comentarios después de las 12:00 p.m. de la fecha de la reunión anunciada.
- Las personas que no tengan acceso a una computadora para completar el formulario de comentarios públicos en línea pueden comunicarse con la Oficina de la Junta al 469-593-0403 para obtener ayuda. El formulario en línea debe completarse antes de las 12:00 p.m. del día de la reunión publicada.

### Materiales escritos

Un orador que desee proporcionar materiales escritos a la Junta Directiva debe traer al menos nueve (9) copias de los materiales a la reunión de la Junta. Se proporcionará una copia de los materiales a los miembros de la Junta antes de que el orador sea convocado. El orador no podrá distribuir materiales cuando sea llamado a hablar.

### Tiempo

- Cada orador está limitado a un total de tres\* minutos y un orador no puede utilizar el tiempo de otro orador para extender su período de comentarios. Nota: Un orador que se dirija a la Junta a través de un traductor dispondrá de seis\* minutos para presentar sus comentarios a fin de garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse a la Junta.

- El personal pondrá un reloj digital de tres\* minutos para cada orador. El orador terminará sus comentarios cuando el tiempo expire. Cualquier orador que no deje de hablar y ceda el podio al final de su tiempo asignado se considerará fuera de lugar y podrá ser escoltado del podio y/o se le pedirá que abandone la reunión.

(\*A menos que el período de comentarios se haya limitado según lo dispuesto en el presente documento).

### Un solo comentario

Un orador puede completar un formulario de comentarios públicos en línea para cada reunión. Un orador que comente durante una audiencia pública no podrá intervenir durante el periodo de comentarios públicos regular.

### Protocolo para los oradores

- La secretaria de la Junta llamará por su nombre a cada orador que haya presentado una tarjeta de comentarios públicos e indicará el tema o temas sobre los que se ha inscrito para hablar.
- Cada orador deberá acercarse al podio cuando se diga su nombre. En el podio del Auditorio hay un micrófono ajustable. El orador debe decir claramente su nombre y la escuela o escuelas a las que asisten o han asistido sus hijos/as antes de comenzar a comentar.
- La Junta no entablará un diálogo con el orador. En respuesta a las preguntas o declaraciones, se puede proporcionar información específica sobre los hechos o hacer referencia a una política existente. La Junta no puede deliberar ni tomar una decisión sobre ningún tema que no figure en la agenda.
- El período de comentarios públicos no es el foro apropiado para la presentación de quejas formales. El RISD mantiene una política de quejas formales para atenderlas. La Junta sólo considerará las quejas formales que queden sin resolver después de que se hayan abordado a través de los canales administrativos adecuados y cuando se hayan incluido en el orden del día. No se permitirán ni tolerarán los ataques de carácter personal contra los miembros de la Junta, el personal de RISD, los estudiantes u otros ciudadanos por su nombre o título. Los oradores que deseen presentar una queja sobre un empleado deberán cumplir con la política de quejas correspondiente. (DGBA - Quejas de empleados; FNG - Quejas de estudiantes/padres; GF - Quejas del público). Las políticas de quejas están disponibles en la página web de RISD.
- Los comentarios u otras conductas que perturben la reunión se consideran fuera de lugar y no se permitirán. Los visitantes y el personal deben escuchar en silencio y con respeto durante la sección de comentarios del público, tanto si están de acuerdo como si no lo están con el mensaje del orador. No es apropiado que el personal o los visitantes aplaudan, chiflen, abucheen, muestren pancartas o adopten cualquier otra conducta perturbadora. Las personas que perturben la reunión serán amonestadas para que respeten las normas de la misma. Las personas que persistan en perturbar la reunión podrán ser expulsadas de la misma.

### Consentimiento para la publicación en línea

RISD puede grabar sus reuniones en audio y vídeo. Una persona que elija hablar durante la Sección de Comentarios Públicos está consintiendo la publicación en línea de sus comentarios en audio y vídeo.

### Acomodación razonable e interpretación

Las personas que deseen hacer un comentario público y que necesiten adaptaciones razonables de una discapacidad o que requieran un traductor de idiomas deben ponerse en contacto con la oficina de la Junta al 469-593-0403 antes de la reunión para solicitar asistencia.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Department:** Board of Trustees Office

**INFORMATION / ACTION ITEM**

**TOPIC:** Consider Board Reorganization

**RICHARDSON INDEPENDENT SCHOOL DISTRICT**  
**Board of Trustees**  
**May 02, 2024**

The Board of Trustees of the Richardson Independent School District met in a Regular Meeting at 6:07 P.M. in the Administration Building, 400 South Greenville Avenue, Richardson, Texas with the following present: Ms. Regina Harris, President; Mrs. Debbie Rentería, Vice President; Mr. Chris Poteet, Secretary; Mr. Eric Eager, Mrs. Vanessa Pacheco, and Mrs. Megan Timme. As well as Mrs. Tabitha Branum, Superintendent; Mr. Mike Jasso, Chief of Staff; Ms. Leticia McGowan, General Counsel; Mrs. Sandra Hayes, Assistant Superintendent of Operations; Mr. David Pate, Assistant Superintendent of Finance and Support Services; Dr. Melissa Heller, Assistant Superintendent of Strategy and Engagement; Mr. Henry Hall, Assistant Superintendent of Technology; Mrs. Kristin Leeper, Assistant Superintendent of Teaching and Learning, Dr. Chris Goodson, Assistant Superintendent of Human Resources, and Dr. Matthew Gibbins, Assistant Superintendent of Administrative Services.

Present

Mr. Eric Eager present at 6:07 P.M.

Absent

Ms. Harris welcomed Leah Barrios, Chole Culver, McKenna Farnsworth, Jaden Klutss, Nicole Nino-Avila, Lilian Starnes, and Lucy Whitten, Northrich Student Council Students to help lead the pledges of allegiance.

Pledges of Allegiance

Dr. Melissa Heller presented the recognitions listed below.

Recognitions

The Board recognized the following:

Special Recognition and Appreciation

- National Teacher Appreciation Week May 6-10
- Asian American Pacific Islanders Month
- RISD Ambassadors

Partner Recognitions

- Credit Union of Texas

Staff Recognitions

- James Sharkey - Region 10 ESC - Transition Teacher of the Year
- 2024 -2025 Principal Residents -
  - Kenya Black
  - Kristi Burson
  - Taylor Knox
  - Desiree May
  - Charles Newsome
  - Jennifer Watson
  - Jamie Word
- Mike Hill - AcDec Coach of the Year - RHS
- Lilliana Myers - ACT Perfect Score - RHS
- Texas Academic Decathlon - RHS 12th Place
  - Nathan Lamoreaux
  - Julia Schwope
  - Jackie Foley
  - Elisabeth Johnson
  - James Gavitt
  - Celia Schaefer
  - Eddie Karcanaj
  - Aislynn Farr
  - Stephanie Phan
- DECA -
  - LHHS -Elle Martin, Isabel Willis
  - PHS - Elizabeth Contreras, Abby Flynn, Tristan Wade, Ashlyn Yarbrough, Aubrey Yarbrough
  - RHS - Thatcher Bartlett, Abby Fender, Lucy Fisk, Kirah Geffert, Brooke Wilken
- HOSA - Richardson Healthcare Academy - Aaliyah Badawy, Jasmeet Kaur, Jeremy Maceta
- SkillsUSA - RHS - Aubren Kazee, Katherine Mejia, Mia Sevilla, Jake Vinton
- TAFE -
  - Eliana Burt - BHS
  - Maryam Zuhair - BHS
  - Olivia Daniel - LHHS

- Molly Hickey - LHHS
- Yahaira Batalla - PHS
- Taryn Clasby- PHS
- Sophia Hennessy- PHS
- Edie Hunter- PHS
- Caroline Jeffrey- PHS
- Harper Roth- PHS
- Emma Sharkey- PHS
- Ellie Shelton- PHS
- Keira Usher- PHS
- Autumn Jones- RHS
- Peyton Oates- RHS

Student Recognitions

- JJP Robotics Club -
  - Ian Aitken
  - Chase Beverly
  - Mark Bjustrom
  - Eden Brown
  - Kate Dawson
  - Lucas Geering
  - Alexander Guarnero
  - Anthony Hernandez
  - Alexa Hoang
  - Ethan Marden
  - Caden McElroy
  - Sterling (Caleb) Miller
  - Ty Mitchel
  - Isaac Pablo Molina
  - Nathan Pass
  - Sophia Rokenes
  - Noah Rosenfield
  - Porter Stone
  - Hudson Strub
  - Steven Sun
  - Abeutmboma Tayem
  - Emma Thorp
  - Madyson Tomgren
  - Alan Trinh
  - Benjamin Trinh
  - Kael Wallace
  - Wraevn Ward
  - Steven Wertz
  - Gavin Wong
  - Ryan Yu
  - Abby Zinck
- RHS Robotics Club -
  - Saddiq Akhtar
  - Kim Bui
  - Evan Campbell
  - Brandon Camper
  - Josue Gonzalez
  - Michael Gutierrez
  - Angie Hall
  - Ridgely Hancock
  - Daniyal Kadar
  - Benjamin Lee
  - Joseph Lew
  - Michael Mello
  - Kevin Moore
  - Hrishi Patel
  - Alicia Smith
  - Yasmine Tsan
- Academic All State -
  - Tennis
    - Berkner HS: Megan Han, Sasha Lu, Connor Neighbors, Kevin Phan, Jimmy Tra, Eric Tse, Jason Wilson, Jason Yeh
    - Lake Highlands HS: Parker Brizzolara, Sara Beth Brokaw, Kenneth Henry, Jon

(Cooper)Homan

- Pearce HS: Zach Garfield, Alexa Hoedebeck, Alexa Hoang, Chad Howard, Grace Nicodemus, Elotmboma Tayem, Josh Vorel, Steven Wertz
- Richardson HS: Maya Bodirlau, Aidan Braxdale, Audrey Campbell, Keaton Dassanayake, Alex Gill, Usayed Hossain, Sam Hur, Edmond Karcanaj, Ethan Knecht, Matt Metzger, Suprit Paudel  
Soccer
- Berkner HS: Tristen Chatman
- Richardson HS: Ethan Averling, Brooke Brantley, Juan Fajardo, Charles Goranson, Kiana Harvey, August Hinkel, Owen Johnson, Samantha Kimble, Emma Qualia, Kevin Reyes, Mitchell Rittiluechai, Mia Sevilla, Lyla Stovall, Arnulfo Yanez Borja Nahom Zemed
- Lake Highlands HS: Evan Bernhard, Parker Brizzolara, Kate Goodale, Katelyn Hoppers, Joran Jacobus, Maddox Morris, Avery Northam, Haley Pokorski, Luke Shreiner, Ella Sweeney, Evelyn Wilson
- Pearce HS: Jacob Arroyo, Emerson Champion, Luc Devilliers, Kalle Lundberg, Gabriel Lurie, Ian McClintock, Kaetlin Morgan, Cale Ossenfort, Kyra Palermo, Avery Parrish, Jackson Stibor, Wyatt Wahlberg  
Golf
- Lake Highlands HS: Abby Dunson, Jack Hollingsed, Sjeldon Tremmel
- Pearce HS: Hailey Ashcraft, Margaret Camak, Bailey Davidson, Timothy Egnatis, Jillian Goodman, Lauren Hord, Thea James, Marissa Torabi

Student Believes Award

- Connor Miller - 6th Grade - Moss Haven Elementary

RISD Believes Staff Award

- James Fonteno - Bus Driver Appreciation - BSE
- Officer Rebekah Hernandez - SRO - AJH

The following persons addressed the board during the regular public comment:

- Euan Blackman - 24-25 Compensation Plan
- Alysha Husemen - Teacher Compensation

Public Comments

A motion was made by Chris Poteet and seconded by Vanessa Pacheco to approve the consent agenda as follows, with items III. G and III. H stricken:

- Minutes of April 4 and April 18, 2024, Meeting
- Human Resources Report
- Recommended Specified Bids, Contracts, and Cumulative Purchases:

**Action/Information Item**

**Part A: New Bids - For Approval**

*Miscellaneous Consultant Services*

*Commodity Discount Providers*

*Document Storage Services*

**Part B: Bid Renewals - For Approval**

*Elevator and Wheelchair Lifts Service and Inspections*

*Point of Sale for Child Nutrition*

**Part C: Contract Information (Greater than \$100,000) - For Approval**

*McGraw Hill - Elementary teachers a rigorous, standards-aligned curriculum, including teacher editions, prep materials, student learning materials, and investigation kits that allow all students to participate in high-impact, hands-on investigations. The curriculum includes access to their digital platform, as well, that provides training for teachers and engaging student*

*Sysco USA Inc - Delivered Grocery 2024-2025 SY (Prospering Pals)*

*Labatt Food Service - Delivered Groceries and Supplies 2024-2025 SY (MRPC)*

*Savvas Learning Company - Grades 6th-12th standards-aligned curriculum, including class sets of textbooks, student materials, and investigation kits for all grade 6 teachers. The curriculum includes access to their digital platform, as well, that provides training for teachers and engaging student experiences.*

*(RISD# 21-121)*

*Savvas Learning Company - The Reading Language Arts Savvas curricular program to be implemented in grades 7-8 and in middle school grade 6 for the 2024-2025 school year. Elementary grade 6 will be implemented for 2025-2026.*

*(RISD #23-270)*

*Interior Resources Group - HPPM Furniture (Sourcewell 091423, NCPA 07-44)*

No. 8965

Consent Agenda

Oak Farms Dairy - Delivered juice and dairy items for 2024-2025 SY (Prospering Pals)

Interior Resources Group - Stults Elem Furniture (Sourcewell 091423, NCPA 07-44)

TNTP - Strong Foundations Implementation Reading Language Arts for grades K-5.(#21-129)

Walnut Creek Farms - Delivered Produce for 2024-2025 School Year (RISD Bid # 21-153)

Interior Resources Group - Northrich Elem Furniture (Sourcewell 091423, NCPA 07-44)

Great Minds - for the Strong Foundations grant (EPCNT Lewisville ISD 2612C-19)

Basic IDIQ - Exterior improvements at Northlake Elementary

Great Minds - for the Strong Foundations grant (EPCNT Lewisville ISD 2612C-19)

Branching Minds - MTSS Hub package (Term July 1, 2024, through June 30, 2025 (RISD # 23-270)

Transfinder - Wayfinder, GPS Connect, Stopfinder, Service Finder & Hardware (1GPA 23-17PV-04)

Certified Personnel LLC - Temporary labor for school kitchens (RISD # 22-204)

Originally reported 11/23 and 4/24 (this is the final amount for SY 23-24)

Certified Personnel LLC - Temporary Labor for 2024-2025 school year (RISD # 22-204)

Carnegie Learning - Strong Foundations Implementation support provided by the LASO grant (DISD FR-206685 and RISD 23-270)

Great Minds - Print material for year 2 Eureka campuses from the Laso Grant (EPCNT Lewisville ISD 2612C-19)

Meteor Education - Stults Furniture (Equalis EQ05292001G)

Exserv Facility Services - Project Rightsize Learning community #1 (Not to Exceed)

Armstrong Relocation - Project Rightsize Learning community #2 (Not to exceed)

All-American Worldwide - Project Rightsize Learning community #3 (Not to exceed)

Action Moving and Transportation - Project Rightsize Learning community #4 (Not to exceed)

Meteor Education - HPPM Furniture (Equalis EQ05292001G)

S&S Concrete - Richland Site Improvements (RISD #23-263)

Klement Distributions, Inc - Delivered Ice Cream for 2024-2025 School Year (MRPC)

CI Solutions - Student RFID Badges (TIPS #211102)

Hellas Construction - LHHS Track and Field Repairs (Sourcewell 031622-HLC)

Follett Higher Education - Spring 2024 Dallas College Dual Credit Digital Textbooks (EPCNT Grand Prairie 22-08)

PortionPac Chemical Corp - Safety and Sanitation System for 2024-2025 School Year (MRPC)

Meteor Education - Northrich Elem Furniture (Equalis EQ05292001G)

**Part D: Interlocal Agreements, Memorandums of Understanding, Cooperative Agreements and Other - For Approval**

**Interlocal Agreements:**

Irving Convention Center - RHS Prom Addendum May 4, 2024

**Memorandums of Understanding:**

None

**Cooperative Agreements**

CORE Construction Services of Texas, Inc. per Equalis Group #EQ-101519-02 for Job Order Contracting (JOC)

**Other:**

None

**Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)**

Fireplace Inc - Districtwide Smore Account

**Part F: Cumulative Purchases - Information Only**

**Cumulative Purchases from Qualified Vendors:**

*ALLIED STATES (Region 19)*

*BUY BOARD - Texas Association of School Boards*

*CCGPF - Collin County Governmental Purchasing Forum*

*CPGPC - Choice Partners*

*CTPA*

*DIR - State of Texas Department of Information Resources*

*EPCNT - Education Purchasing Cooperative of North Texas*

*MULTIREGION PURCHASING COOPERATIVE*

*SOURCEWELL - Sourcewell (previously NJPA)*

*OMNIA Partners - TCPN/IPA/US Communities*

*PPPCP - Prospering Pals*

*TIPS - The Interlocal Purchasing System*

*TPASS - Texas Procurement and Support Services*

*EQUALIS*

*1GPA*

- Budget Status Report
- Quarterly Investment Report
- Consider Professional Contract Recommendations for 2024-2025
- Consider Report of Refunds of Duplicate Tax Payments over \$500
- Consider Board Policies:
  - CQB (LOCAL)
  - DC (LOCAL)
  - EF (LOCAL)
  - EFA (LOCAL)
  - EFB (LOCAL)
  - EHBC (LOCAL)
  - EHBCA (LOCAL)
  - FEA (LOCAL)
  - FFB (LOCAL)
  - FFH (LOCAL)
  - FFI (LOCAL)
  - FL (LOCAL)
  - FO (LOCAL)
- Consider Approval for Administration to Negotiate and Enter into Three-Year Contract for Voluntary Vision Coverage
- Consider Approval for Administration to Negotiate and Enter into Three-Year Contract for Basic Supplemental & Retiree Life and AD&D and Long & Short-Term Disability Insurance
- Consider Approval for Administration to Negotiate and Enter into Three-Year Contract for Flexible Spending Account and Health Savings Account Services
- Consider Authorizing Amendment to Lone Star Participation Agreement
- Consider Authorizing Amendment to TexPool Authorized Representative
- Consider Authorizing Amendment to TexStar Participation Agreement
- Consider Fixed Rate New Money and Refunding Parameter Order
- Consider Order Defeasing and Calling Certain Outstanding Bonds for Redemption and Other Related Matters
- Consider Variable Rate New Money and Refunding Parameter Order
- TEA Strategic Staffing Grant Notice of Application
- TEA 24 - 26 Grow Your Own High School Education & Training Grant Notice of Application
- The Richardson Foundation MOU - Annual Review
- Monthly Financial Statements
- Schedule of Upcoming Bids
- Bond Expenditure Reports (2016 & 2021)

The motion passed 7-0

Regina Harris, Debbie Rentería, Chris Poteet, Eric Eager, Megan Timme, Rachel McGowan, Vanessa Pacheco

Yeas

None

Nays

Mr. Pate presented the following gift of \$5,000 or more:

No. 8966

<ul style="list-style-type: none"> <li>● Brentfield Elementary PTA donated \$7,189.00 to Brentfield Elementary for a book vending machine.</li> <li>● Dartmouth Elementary PTA donated \$57,059.00 to Dartmouth Elementary for a digital marquee.</li> <li>● Prestonwood Elementary PTA donated \$33,310.00 to Prestonwood Elementary for support of a school garden in honor of Emily Hearne.</li> <li>● Members of Hearne Family donated \$65,000.00 to Prestonwood Elementary for support of a school garden in honor of Emily Hearne.</li> <li>● White Rock Elementary PTA donated \$37,700.00 to White Rock Elementary for a 6' perimeter fence with gates and hardware.</li> </ul>	Gifts
<p>A motion was made by Megan Timme and seconded by Debbie Rentería, whereas, the Board of Trustees has considered the gifts of \$5,000 or more as listed and whereas, the Board recognizes that monetary gifts to the District will require an adjustment to the overall adopted budget; and whereas, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies; therefore, be it resolved, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as listed and approves amending the District's overall budget to reflect receipt of the monetary gifts. The motion passed 7-0.</p>	
<p>Regina Harris, Debbie Rentería, Chris Poteet, Eric Eager, Megan Timme, Rachel McGowan, Vanessa Pacheco None</p>	<p>Yays Nays</p>
<p>A motion was made by Eric Eager and seconded by Vanessa Pacheco, whereas, the Board of Trustees consistent with the requirement to maintain proper contract compliance; and whereas, in accordance with Texas Education Code, Section 44.031, the district has reviewed proposal submissions and ranked vendor submissions; and whereas, continued negotiations are needed to complete the agreement; be it therefore resolved, that the Board of Trustees of the Richardson Independent School District hereby authorizes the Administration to negotiate and enter into a three-year contract with one two-year renewal option by and between Richardson Independent School District and the selected portrait provider and be it further resolved the Assistant Superintendent of Finance and Support Services is authorized to execute such contract The motion passed 7-0</p>	<p>No. 8967 Ratify Agreement - Lease of Premises for Vote for May 4, 2024 and May 28, 2024 Elections Agreement with the DCED</p>
<p>Regina Harris, Debbie Rentería, Chris Poteet, Eric Eager, Megan Timme, Rachel McGowan, Vanessa Pacheco None</p>	<p>Yeas Nays</p>
<p>At 7:10 PM, Ms. Harris announced the Board would take a break.</p>	
<p>Mrs. Kellie Sellers, Director of Health, PE, JROTC, &amp; Wellness, presented the Board with an annual update regarding the School Health Advisory Council (SHAC). Information presented included:</p> <ul style="list-style-type: none"> <li>● SHAC 2023 - 2024 Goals</li> <li>● Established Research</li> <li>● SHAC Recommendations</li> <li>● 24-25 Goals</li> <li>● Celebrations for 23-24</li> <li>● Next Steps</li> </ul>	<p>School Health Advisory Council (SHAC) Annual Update</p>
<p>A motion was made by Megan Timme and seconded by Rachel McGowan, to approve the compensation plan for 2024 -2025 as presented. The motion passed 7-0.</p>	<p>No.8968 2024 -2025 Compensation Plan</p>
<p>Regina Harris, Debbie Rentería, Chris Poteet, Eric Eager, Megan Timme, Rachel McGowan, Vanessa Pacheco None</p>	<p>Yeas Nays</p>
<p>Mrs. Sandra Hayes presented an update regarding the intruder audits, which informed the Board that Berkner High School received a finding.</p>	

Ms. Leticia McGowan, General Counsel, presented the following revised local board policy for review and discussion. Policy discussed was as follows:

- GF (LOCAL) - Public Complaints

Review and Discussion of Board Policy: GF (LOCAL)

Ms. Harris announced events that Board members attended throughout the District, and thanked the community for their continued support.

District Activities

At 8:46 P.M. Ms. Harris announced that the Board would enter into a Closed Session in accordance with Sections 551.071 - Consultation with Attorney and Section 551.074 - Personnel Matters and Duties of Public Officer.

Closed Session

At 11:46 P.M. the Board reconvened into open session having taken no action in closed session.

Reconvene

Ms. Harris adjourned the meeting at 11:46 PM on May 2, 2024.

Adjournment

Approved as submitted on June 6, 2024.

---

Chris Poteet, Secretary

---

Regina Harris, President

**RICHARDSON INDEPENDENT SCHOOL DISTRICT**  
**Board of Trustees**  
**May 6, 2024**

<p>The Board of Trustees of the Richardson Independent School District met in a Called Meeting at 1:00 P.M., at 400 S. Greenville Avenue, Richardson, Texas, with the following present: Ms. Regina Harris, President; Mrs. Debbie Rentería, Vice President; Mr. Chris Poteet, Secretary; Mr. Eric Eager, Mrs. Megan Timme, Ms. Rachel McGowan, and Mrs. Vanessa Pacheco, as well as Mrs. Tabitha Branum, Superintendent; Mike Jasso, Chief of Staff; Dr. Matthew Gibbins, Assistant Superintendent of Administrative Services; Kathryn Long, External Legal Counsel; Mr. Gil Garcia, Assistant General Counsel; Dr. Kristin Leeper, Assistant Superintendent of Teaching and Learning, Ms. Alejandra Isaias, Library and Information Technology Director, and Ms. Leticia McGowan, General Counsel.</p>	Present
<p>None</p>	Absent
<p>At 1:00 P.M., Ms. Harris opened the GF(Local) Level III Grievance Hearing: Randy Blankenship. The hearing was held in an open meeting. Mr. Blankenship made his presentation to the board followed by Ms. Katherine Long’s response on behalf of the district. At 1:34 P.M., Ms. Harris announced that the Board would convene into closed session in order to deliberate in accordance with Section 552.071 of the Texas Open Meetings Act.</p>	GF (Local) Level III Grievance Hearing – Blankenship
<p>At 1:58 P.M., the Board returned to open session having taken no action in closed session and asked clarifying questions. Mr. Poteet noted that based on the information and the record presented in the grievance, there was no evidence that district policy or state laws were violated in the reconsideration process. He also stated that the grievance be denied. A motion was made by Chris Poteet and seconded by Debbie Rentería, for the board to deny Mr. Blankenship’s grievance. The motion passed 7 – 0.</p>	No. 8969 Blankenship Grievance
<p>Regina Harris, Debbie Rentería, Chris Poteet, Eric Eager, Megan Timme, Rachel McGowan, Vanessa Pacheco None</p>	Yeas  Nays
<p>Ms. Harris stated that the action taken serves as a grievance notice of the Board’s decision and the grievance is concluded.</p>	Blankenship Grievance Concluded
<p>At 2:09 P.M., Ms. Harris stated the Board would take a break, until the next hearing.</p>	Break
<p>The Board of Trustees of the Richardson Independent School District met in a Called Meeting at 3:00 P.M., at 400 S. Greenville Avenue, Richardson, Texas, with the following present: Ms. Regina Harris, President; Mr. Chris Poteet, Secretary; Mrs. Megan Timme, Ms. Rachel McGowan, and Mrs. Vanessa Pacheco, as well as Mrs. Tabitha Branum, Superintendent; Mike Jasso, Chief of Staff; Dr. Matthew Gibbins, Assistant Superintendent of Administrative Services; Kathryn Long, External Legal Counsel; Mr. Gil Garcia, Assistant General Counsel; Dr. Kristin Leeper, Assistant Superintendent of Teaching and Learning, Mr. David Burkhalter, and Ms. Leticia McGowan, General Counsel.</p>	Present
<p>Debbie Renteria, Eric Eager</p>	Absent
<p>At 3:00 P.M., Ms. Harris opened the FNG(Local) Level III Grievance Hearing: Manjola Beqiri. The hearing was held in a closed meeting. Ms. Beqiri made her presentation to the board followed by Ms. Katherine Long’s response on behalf of the district. At 3:20 P.M., Ms. Harris announced that the Board would excuse themselves into closed session in order to deliberate in accordance with Section 552.071 of the Texas Open Meetings Act.</p>	FNG (Local) Level III Grievance Hearing – Beqiri
<p>At 3:56 P.M., the Board returned to open session having taken no action in closed session. The Board asked clarifying questions regarding the grievance. Mr. Poteet noted that based on the information in record before the Board, the grievance be denied.</p>	No. 8970 Beqiri Grievance

A motion was made by Chris Poteet and seconded by Rachel McGowan, for the board to deny Ms. Biqiri's grievance.  
The motion passed 5 – 0.

Regina Harris, Chris Poteet, Megan Timme, Rachel McGowan, Vanessa Pacheco  
None

Yeas  
Nays

Ms. Harris stated that the action taken serves as a grievance notice of the Board's decision and the grievance is concluded.

Beqiri  
Grievance  
Concluded

Ms. Harris adjourned the meeting at 4:00 P.M. on May 5, 2024.

Adjourned

Approved as submitted on June 6, 2024.

---

Chris Poteet, Secretary

---

Regina Harris, President

**RICHARDSON INDEPENDENT SCHOOL DISTRICT**  
**Board of Trustees**  
**May 13, 2024**

The Board of Trustees of the Richardson Independent School District met in a Called Meeting at 3:00 P.M., in the Administration Building, 400 South Greenville Avenue, Richardson, Texas with the following present: Ms. Regina Harris, President; Mr. Chris Poteet, Secretary; Mrs. Vanessa Pacheco, Ms. Rachel McGowan, and Mr. Eric Eager. As well as Mrs. Tabitha Branum, Superintendent and Ms. Leticia McGowan, General Counsel. Present

Debbie Renteria, Megan Timme Absent

A motion was made by Mr. Chris Poteet, and seconded by Mr. Eric Eager to approve the recommendation to terminate the Non-Chapter 21 contracts of the employees, identified on the Non-Chapter 21 Contract Termination List, at the end of the contract period. No. 8971 Terminate Non-Chapter 21 Contracts of Identified Employees at the End of Contract Period

Ms. Harris adjourned the meeting at 3:02 PM on May 13, 2024. Adjourned

Approved as submitted on June 6, 2024.

---

Chris Poteet, Secretary

---

Regina Harris, President

**RICHARDSON INDEPENDENT SCHOOL DISTRICT**  
**Board of Trustees**  
**May 16, 2024**

The Board of Trustees of the Richardson Independent School District met in a Work Session Meeting at 6:00 P.M. in the Administration Building, 400 South Greenville Avenue, Richardson, Texas with the following present: Ms. Regina Harris, President; Mr. Chris Poteet, Secretary; Mr. Eric Eager, Mrs. Vanessa Pacheco, and Mrs. Megan Timme. As well as Mrs. Tabitha Branum, Superintendent; Mr. Mike Jasso, Chief of Staff; Ms. Leticia McGowan, General Counsel; Mrs. Sandra Hayes, Assistant Superintendent of Operations; Mr. David Pate, Assistant Superintendent of Finance and Support Services; Dr. Chris Goodson, Assistant Superintendent of Human Resources, and Dr. Matthew Gibbins, Assistant Superintendent of Administrative Services.	Present
Debbie Rentería, Rachel McGowan	Absent
Euan Blackman – Discipline in Schools and setting standards	Public Comment
David Pate, Assistant Superintendent of Finance and Support Services, presented an update on the 2024- 2025 Budget. The items discussed included the following information: <ul style="list-style-type: none"><li>• Child Nutrition and Debt Service Fund Proposed Budget Highlights</li><li>• Updates on Health Insurance- TRS ActiveCare</li><li>• Health Insurance Contribution Comparison</li><li>• Status of Federal Grant Funds</li></ul>	2024 - 2025 Budget Discussion
Dr. Matthew Gibbins, Assistant Superintendent of Administrative Services, and Mr. Joe Miniscalco, Chief Executive Director of Student Services, presented an overview regarding the discipline and focus for the school year 2024- 2025. Information presented included: <ul style="list-style-type: none"><li>• Culture of Expectations</li><li>• Climate Survey results</li><li>• Parent Engagement and Teacher Rights</li><li>• Student and Parent Handbook</li><li>• Code of Civility</li><li>• District Commitments</li></ul> Dr. Gibbins and Mr. Miniscalco entertained questions and comments from the Board members over the presentation.	Discipline Overview & Focus for School Year 24- 25
At 7:59 PM, Ms. Haris announced that accordance to the Texas Open Meetings Act, Texas Government Code Section 551.071 - Consultation with Attorney, Section 551.074 - Personnel Matters and Deliberation of Duties of Public Officer and Section 551.072 Deliberations about Real Property the Board would enter into a closed session.	Closed Session
The Board reconvened in open session having taken no action in closed session at 8:55 PM.	Reconvene
Ms. Harris adjourned the meeting at 8:55 PM on May 16, 2024.	Adjournment
Approved as submitted on June 6, 2024.	

---

Chris Poteet, Secretary

---

Regina Harris, President

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** Christopher B. Goodson, Ed.D.  
Assistant Superintendent, Human Resources

## **ACTION ITEM**

**TOPIC:** Human Resources Report

### **BACKGROUND INFORMATION**

Listed on the following pages is the Human Resources Report. Part A of this report includes the appointments of professional personnel. The Assistant Superintendent of Human Resources has reviewed this report and recommends that the Board employ the individuals listed to work in the Richardson Schools during the 2023-2024 school year under the salary schedule adopted by the Board, subject to assignment and reassignment as determined by the Superintendent.

Also submitted for your information in Part B of the Human Resources Report, are appointments of paraprofessionals and classified employees, and separations of professional, paraprofessional, and classified personnel.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent recommends that the Board of Trustees approve Part A of the Human Resources Report, dated June 6, 2024.

### **RESOLUTION**

**WHEREAS**, the Board of Trustees has approved the appropriate budgets and staffing allocations for the Richardson Independent School District and the following recommendations fall within those guidelines; and

**WHEREAS**, the appointment of highly qualified, student-focused staff supports the Board's vision, values, goals, and mission;

**THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Richardson Independent School District approves Part A of the Human Resources Report for June 6, 2024.

**PART A: Proposed Personnel Actions Submitted for Board of Trustees' Approval**

**APPOINTMENTS OF PROFESSIONAL PERSONNEL:**

**ELEMENTARY**

NAME	ASSIGNMENT	START DATE	ORGANIZATION
None			

**SECONDARY**

NAME	ASSIGNMENT	START DATE	ORGANIZATION
None			

**CENTRAL PROFESSIONAL**

NAME	ASSIGNMENT	START DATE	ORGANIZATION
None			

**ADMINISTRATIVE PROFESSIONAL**

NAME	ASSIGNMENT	START DATE	ORGANIZATION
GRANADOS DE HERNANDEZ, ALBA	ADMIN MANAGER	04/22/2024	EXTENDED LEARNING

**PART B: Personnel Actions Submitted for Board of Trustees' Information**

**SEPARATIONS OF PERSONNEL:**

<b>PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL</b>	<b>NAME</b>	<b>ASSIGNMENT/ SUBJECT/GRADE</b>	<b>LOCATION</b>	<b>LOCAL YEARS EXPERIENCE</b>	<b>DATE EFFECTIVE</b>
Professional Elementary	ABERCUMBIA, SHERRY	TEACHER	SKYVIEW ELEMENTARY	10	5/24/2024
Professional Elementary	ADAME, ALISON	TEACHER	STULTS ROAD ELEMENTARY	0	5/24/2024
Professional Secondary	ADAMS, AMANDA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	15	5/24/2024
Professional Secondary	ADAMS, LEILANI	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Elementary	AJAYI, JESIKKA	TEACHER	SKYVIEW ELEMENTARY	0	5/24/2024
Classified	ALBA, MARIELA	CHILD NUTRITIONIST	R NORTH JUNIOR HIGH	1	4/19/2024
Professional Administration	ALEXANDER, KATIE	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5	5/24/2024
Professional Secondary	ALEXANDER, TAYLOR	TEACHER	C MCAULIFFE LEARNING CTR	1	5/24/2024
Professional Elementary	ALFORD, TUBYASUS	TEACHER	SPRINGRIDGE ELEMENTARY	14	5/7/2024
Professional Elementary	ALLDAY, CAROLINE	TEACHER	O. HENRY ELEMENTARY	2	5/24/2024
Professional Secondary	ALLEN, ELIJAH	TEACHER	LIBERTY JUNIOR HIGH	0	5/24/2024
Professional Secondary	ALLGOOD, KRISTY	TEACHER	LIBERTY JUNIOR HIGH	7	5/24/2024
Professional Secondary	ALLISON, LYNLEY	TEACHER	WESTWOOD: M/S/L MAGNET	10	5/24/2024
Professional Elementary	ALNEGOMI, EMAN	ASSOCIATE TEACHER FT	RICHLAND ELEMENTARY	0	5/24/2024
Professional Elementary	AMAYA, IRMA	TEACHER	O. HENRY ELEMENTARY	0	5/24/2024
Professional Elementary	ANDERSON, HANNAH	TEACHER	RICHARDSON TERRACE ELEM	0	5/24/2024
Professional Secondary	ANDERSON, LATRICE	TEACHER	R WEST TECH MAGNET	0	5/24/2024
Professional Elementary	ANN, JASON	TEACHER	FOREST LANE ACADEMY	2	5/24/2024
Professional Elementary	ANSARI, ZAARA	TEACHER	MERRIMAN PARK ELEMENTARY	0	5/24/2024
Paraprofessional	ATMANLI-FALKOU, NAOUAL	AIDE I	FOREST LANE ACADEMY	0	5/24/2024
Professional Secondary	AUSTIN, HANNAH	ASSOCIATE TEACHER FT	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Elementary	BAGLEY, JESSICA	TEACHER	ADVANCED ACADEMICS	7	5/24/2024
Professional Elementary	BAILEY, EMILY	TEACHER	BOWIE ELEMENTARY	16	5/1/2024
Professional Elementary	BAILEY, MADELINE	TEACHER	PRAIRIE CREEK ELEMENTARY	1	5/24/2024
Classified	BAKER, BLAKE	BUS DRIVER	TRANSPORTATION	0	5/13/2024
Classified	BARAJAS, JESSE	CHILD NUTRITIONIST	FOREST MEADOW JUNIOR HIGH	0	5/17/2024
Professional Elementary	BARLOW, EMILY	TEACHER	AIKIN ELEMENTARY	1	5/24/2024
Paraprofessional	BARONOSKIE, LINDSAY	ELEM TECHNICAL SUPPORT	INSTRUCTIONAL TECH SUPPORT	9	5/24/2024

Professional Elementary	BARR, SANDRA	TEACHER	RICHARDSON TERRACE ELEM	6	5/24/2024
Professional Secondary	BARRAZA, MARIA	NURSE	APOLLO JUNIOR HIGH	7	5/24/2024
Paraprofessional	BARRERA GARAY, CYNTHIA	AIDE I	LAKE HIGHLANDS HIGH SCHOOL	0	5/10/2024
Paraprofessional	BARRON, ZOE	SPECIAL EDUCATION AIDE	LAKE HIGHLANDS ELEMENTARY	0	5/10/2024
Professional Secondary	BAUER, AUSTIN	TRAINER	JJ PEARCE HIGH SCHOOL	5	5/24/2024
Professional Elementary	BAUTISTA, MELISSA	TEACHER	O. HENRY ELEMENTARY	6	5/24/2024
Professional Elementary	BAZIS, HALEY	TEACHER	DOVER ELEMENTARY	2	5/24/2024
Professional Elementary	BECKER, EMMA	TEACHER	O. HENRY ELEMENTARY	3	5/24/2024
Professional Elementary	BELL, ALEXIS	INSTRUCTIONAL COACH	SPRING VALLEY ELEMENTARY	3	5/24/2024
Classified	BELTRAN ASCENCIO, LIZETTE	CHILD NUTRITIONIST	NORTHRICH ELEMENTARY	4	5/24/2024
Professional Secondary	BERGLES, JOSEPH	STRENGTH & CONDITION COACH	JJ PEARCE HIGH SCHOOL	3	5/24/2024
Professional Elementary	BERGLUND, HOLLY	NURSE	MERRIMAN PARK ELEMENTARY	3	5/24/2024
Professional Elementary	BERRY, ERICA	TEACHER	SPRING VALLEY ELEMENTARY	0	5/24/2024
Paraprofessional	BETANCOURT, ANNELIESE	SECRETARY II	RICHARDSON HIGH SCHOOL	1	5/24/2024
Professional Secondary	BETTS, ELLEN	TEACHER	RICHARDSON HIGH SCHOOL	5	5/24/2024
Professional Elementary	BIDDIX, MIKAYLA	TEACHER	FOREST LANE ACADEMY	1	5/24/2024
Professional Elementary	BIGGS, ALANA	SPEECH THERAPIST	SPRING VALLEY ELEMENTARY	4	5/24/2024
Professional Elementary	BILBO, LAUREN	TEACHER	PRAIRIE CREEK ELEMENTARY	4	5/24/2024
Professional Secondary	BLACKSHEAR, JUSTIN	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	11	5/24/2024
Professional Elementary	BONNER, COLEMAN	TEACHER	AIKIN ELEMENTARY	0	5/24/2024
Classified	BOOKER, ASHLEY	BUS DRIVER	TRANSPORTATION	2	5/8/2024
Paraprofessional	BOTELLO, JACQUELINE	SPECIAL EDUCATION AIDE	JJ PEARCE HIGH SCHOOL	4	5/24/2024
Professional Elementary	BOULDIN, BRIANA	TEACHER	BRENTFIELD ELEMENTARY	4	5/24/2024
Professional Elementary	BRADANESE, DENNIS	SPEECH THERAPIST	DARTMOUTH ELEMENTARY	25	5/24/2024
Professional Secondary	BREWER, DENISE	LIBRARY & INFO TECH ED	FOREST MEADOW JUNIOR HIGH	4	5/24/2024
Professional Secondary	BRISTOW, CHARLES	TEACHER	WESTWOOD: M/S/L MAGNET	15	5/24/2024
Professional Elementary	BROCKMAN, JANA	TEACHER	RICHLAND ELEMENTARY	1	5/24/2024
Professional Elementary	BROOKS, KATHRYN	TEACHER	RICHLAND ELEMENTARY	9	5/24/2024
Professional Secondary	BROOKS-GILLIAM, JENNIFER	NURSE	R NORTH JUNIOR HIGH	6	5/24/2024
Professional Secondary	BROUSSARD, JAREK	TEACHER	LIBERTY JUNIOR HIGH	0	5/24/2024
Classified	BROWN, JOHNETTA	CHILD NUTRITION Mgr II	APOLLO JUNIOR HIGH	27	5/24/2024
Professional Secondary	BROWN, KERRI	TEACHER	JJ PEARCE HIGH SCHOOL	4	5/24/2024
Professional Secondary	BROWN, KRISTI	ASSOCIATE TEACHER FT	BERKNER HIGH SCHOOL	2	5/24/2024
Professional Elementary	BROWN, NATALIE	TEACHER	MATH/SCIENCE/TECH MAGNET	3	5/24/2024

Professional Secondary	BRYAN, JULIANNE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Administration	BUNGER, CAITLIN	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	5	5/24/2024
Professional Secondary	BURLEY, ALYSSIA	ASSOCIATE TEACHER FT	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Secondary	BURNEY, NAZLEE	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Elementary	BUTTERWORTH, ANDREW	TEACHER	MARK TWAIN ELEMENTARY	5	5/24/2024
Professional Elementary	CALHOUN, KERREGAN	TEACHER	CANYON CREEK ELEMENTARY	4	5/24/2024
Professional Secondary	CALVERT, SABRINA	TEACHER	JJ PEARCE HIGH SCHOOL	4	5/24/2024
Paraprofessional	CAMACHO, DIANE	CLERK	BERKNER HIGH SCHOOL	8	5/24/2024
Professional Secondary	CAMARENA, ALMA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Elementary	CAPPS, LACEY	TEACHER	DYSLEXIA PROGRAM	3	5/24/2024
Professional Elementary	CAREY, DEBORAH	TEACHER	RISD ACADEMY	0	5/24/2024
Professional Elementary	CARPENTER, BRADLEY	TEACHER	MERRIMAN PARK ELEMENTARY	2	5/24/2024
Professional Elementary	CEPHUS, MARTHA	TEACHER	SKYVIEW ELEMENTARY	2	5/24/2024
Professional Elementary	CERKLESKI, KELSEY	TEACHER	WHITE ROCK ELEMENTARY	3	5/24/2024
Paraprofessional	CHAPMAN, KYLE	TECHNICAL ASSISTANT	LAKE HIGHLANDS ELEMENTARY	1	5/24/2024
Professional Elementary	CHASTANT, ANGELA	TEACHER	NORTHWOOD HILLS ELEMENTARY	8	5/24/2024
Classified	CHATELAIN, LINDA	BUS DRIVER	TRANSPORTATION	4	5/16/2024
Professional Administration	CHATHAM, MARISSA	NURSE	HEALTH SERVICES	0	5/24/2024
Professional Secondary	CHENG, KARIN	TEACHER	RICHARDSON HIGH SCHOOL	2	5/24/2024
Professional Secondary	CHEUNG, CHE	TEACHER	JJ PEARCE HIGH SCHOOL	6	5/24/2024
Professional Elementary	CHO, KEVIN	TEACHER	NORTHLAKE ELEMENTARY	8	5/24/2024
Professional Elementary	CHOWDHURY, IMTIAJ	TEACHER	RISD ACADEMY	4	5/24/2024
Professional Elementary	CHRISTON, MARIA	TEACHER	LAKE HIGHLANDS ELEMENTARY	2	5/24/2024
Professional Elementary	CHRITE, JORDAN	TEACHER	STULTS ROAD ELEMENTARY	2	5/24/2024
Professional Elementary	CLARIDY, ERAINA	TEACHER	STULTS ROAD ELEMENTARY	1	5/24/2024
Professional Secondary	CLARK, STEVEN	TEACHER	R WEST TECH MAGNET	0	5/24/2024
Professional Secondary	COHN, TAYLOR	TEACHER	APOLLO JUNIOR HIGH	3	5/24/2024
Professional Elementary	COHORN, KIT	TEACHER	ARAPAHO CLASSICAL MAGNET	3	5/24/2024
Professional Elementary	CONNOR, MIKAELA	TEACHER	O. HENRY ELEMENTARY	3	5/24/2024
Paraprofessional	COOMBS, VALERIE	SECRETARY II	JJ PEARCE HIGH SCHOOL	0	5/24/2024
Professional Elementary	CORMIER, BROOKE	TEACHER	WHITE ROCK ELEMENTARY	3	5/24/2024
Classified	CORNELIUS, LARRY	BUS DRIVER	TRANSPORTATION	1	5/6/2024
Professional Secondary	CRABTREE, HALEY	TEACHER	RICHARDSON HIGH SCHOOL	10	5/24/2024
Professional Elementary	CRAIN, COURTNEY	TEACHER	WHITE ROCK ELEMENTARY	5	5/24/2024

Professional Elementary	CREGO, KATELYN	TEACHER	PRESTONWOOD ELEMENTARY	0	5/24/2024
Professional Secondary	CRINELLA, KARIN	TEACHER	PARKHILL JUNIOR HIGH	15	5/24/2024
Professional Elementary	CRISP, YVETTE	TEACHER	STULTS ROAD ELEMENTARY	2	5/24/2024
Professional Elementary	CROOK, ATRION	TEACHER	WALLACE ELEMENTARY	0	5/24/2024
Professional Secondary	CROSIER, BRIANNA	TEACHER	JJ PEARCE HIGH SCHOOL	1	5/24/2024
Professional Elementary	CUEVAS, ASHLEY	TEACHER	ARAPAHO CLASSICAL MAGNET	4	5/24/2024
Professional Elementary	DADE, CAITLIN	TEACHER	HAMILTON PARK PACESETTER	3	5/24/2024
Professional Secondary	DAIS, NADINE	TEACHER	PARKHILL JUNIOR HIGH	2	5/24/2024
Professional Secondary	DANG, NGHIA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Secondary	DARROW, JUNIPER	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	2	5/24/2024
Professional Secondary	DAVIS, ABIGAIL	TEACHER	LAKE HIGHLANDS JUNIOR HIGH	7	5/24/2024
Professional Elementary	DAVIS, SHAMECIA	TEACHER	SKYVIEW ELEMENTARY	1	5/24/2024
Professional Elementary	DAWES, RAMIA	TEACHER	AUDELIA CREEK ELEMENTARY	0	5/24/2024
Professional Elementary	DAWSON, ANGELA	TEACHER	SKYVIEW ELEMENTARY	4	5/24/2024
Paraprofessional	DE HOYOS, DORA	AIDE I	FOREST MEADOW JUNIOR HIGH	25	5/24/2024
Paraprofessional	DEAN, ANN	ELEMEN TECH SUPPORT	INSTRUCTIONAL TECH SUPPORT	29	5/24/2024
Professional Elementary	DEAN, LAUREN	LIBRARY & INFO TECH ED	SPRING VALLEY ELEMENTARY	14	5/24/2024
Professional Secondary	DEBERRY, TINA	ASSOCIATE TEACHER FT	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Secondary	DEMERY, TIYEEKA	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Elementary	DESCOUROUEZ, SUZANNAH	TEACHER	AUDELIA CREEK ELEMENTARY	0	5/24/2024
Professional Elementary	DICKINSON, OLIVIA	TEACHER	DOVER ELEMENTARY	1	5/24/2024
Professional Elementary	DILLINGHAM, JENIFER	COUNSELOR	BOWIE ELEMENTARY	19	5/30/2024
Professional Secondary	DIXON, DANIELLE	TEACHER	R NORTH JUNIOR HIGH	4	5/24/2024
Professional Secondary	DO, SUNNY	TEACHER	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Secondary	DRIVER, BUDDY	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Secondary	DUVALL, JENNIFER	TEACHER	RICHARDSON HIGH SCHOOL	9	5/24/2024
Professional Elementary	EDDY, BRIAN	TEACHER	PRESTONWOOD ELEMENTARY	18	5/24/2024
Professional Secondary	EDWARDS, KALEAH	TEACHER	R WEST TECH MAGNET	0	5/24/2024
Professional Secondary	ELLIOTT, AUSTIN	TEACHER	PARKHILL JUNIOR HIGH	6	5/24/2024
Professional Secondary	ELLIOTT, JEANETTE	TEACHER	PARKHILL JUNIOR HIGH	15	5/24/2024
Professional Elementary	ENGLERTH, CHRISTINA	TEACHER	FORESTRIDGE ELEMENTARY	33	5/24/2024
Professional Secondary	ENRIQUEZ, DENISE	LIBRARY & INFO TECH ED	LAKE HIGHLANDS JUNIOR HIGH	23	5/24/2024
Professional Elementary	ESPINOSA, ALEXANDRIA	TEACHER	RICHARDSON HEIGHTS ELEM	1	5/24/2024
Professional Elementary	EVANS, CAITLYN	TEACHER	CAROLYN G BUKHAIR ELEM	0	5/24/2024

Professional Secondary	EVERETT, BLAKE	TEACHER	JJ PEARCE HIGH SCHOOL	1	5/24/2024
Paraprofessional	FADNER, HOWARD	SECRETARY I/CLERK	LAKE HIGHLANDS HIGH SCHOOL	9	5/24/2024
Paraprofessional	FAIRBANKS, JEREMY	SPECIAL EDUCATION AIDE	PARKHILL JUNIOR HIGH	3	5/24/2024
Professional Secondary	FERGUSON, LAITRESHUR	TEACHER	C MCAULIFFE LEARNING CTR	2	5/24/2024
Professional Elementary	FERNANDEZ, GLADYS	ASSOCIATE TEACHER FT	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Elementary	FERRELL, NEFERTITI	TEACHER	MARK TWAIN ELEMENTARY	3	5/24/2024
Professional Elementary	FIGUEROA, DIANE	TEACHER	WALLACE ELEMENTARY	0	5/24/2024
Paraprofessional	FISHER, AREYA	SPECIAL EDUCATION AIDE	BERKNER HIGH SCHOOL	0	4/19/2024
Professional Elementary	FLETCHER, AMY	LIBRARY & INFO TECH ED	WHITE ROCK ELEMENTARY	11	5/24/2024
Professional Elementary	FLORES, ALEJANDRA	TEACHER	AUDELIA CREEK ELEMENTARY	1	5/24/2024
Professional Secondary	FOCHTMAN, MATTHEW	TEACHER	BERKNER HIGH SCHOOL	2	5/24/2024
Professional Secondary	FRANCIS, ANDRE	TEACHER	R NORTH JUNIOR HIGH	0	5/24/2024
Paraprofessional	FRAZER, ELIZABETH	SPECIAL EDUCATION AIDE	LAKE HIGHLANDS ELEMENTARY	6	5/24/2024
Professional Elementary	FRENCH, DAISY	TEACHER	JESS HARBEN ELEMENTARY	0	5/24/2024
Professional Elementary	GALDAMEZ, MEDELY	TEACHER	MARK TWAIN ELEMENTARY	4	5/24/2024
Professional Elementary	GARCIA ARAIZA, SYLVIA	TEACHER	THURGOOD MARSHALL ELEM	4	5/24/2024
Professional Secondary	GENT, TANYA	TEACHER	BERKNER HIGH SCHOOL	25	5/24/2024
Professional Administration	GHALY, ERIN	NURSE	HEALTH SERVICES	7	5/24/2024
Professional Elementary	GILLESPIE, KATE	TEACHER	SPRING CREEK ELEMENTARY	4	5/24/2024
Professional Secondary	GILLILAND, CHRISTOPHER	TEACHER	RICHARDSON HIGH SCHOOL	24	5/24/2024
Professional Elementary	GLOVER, AUTUMN	TEACHER	NORTHLAKE ELEMENTARY	0	5/24/2024
Professional Administration	GONZALEZ, ADRIANA	NURSE	HEALTH SERVICES	2	5/24/2024
Professional Elementary	GOULD, KIMBERLY	TEACHER	DYSLEXIA PROGRAM	12	5/24/2024
Paraprofessional	GRAYSON, TAYLOR	SPECIAL EDUCATION AIDE	LAKE HIGHLANDS JUNIOR HIGH	3	5/24/2024
Professional Secondary	GREER, TREVOR	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Paraprofessional	GRIEGO SEGURA, DAVID	CLERK10MO	JJ PEARCE HIGH SCHOOL	0	5/24/2024
Professional Elementary	GRIFFITH, CONNOR	TEACHER	RISD ACADEMY	0	5/24/2024
Professional Elementary	GRIZZAFFI, MEGAN	TEACHER	MOSS HAVEN ELEMENTARY	11	5/24/2024
Professional Elementary	GROW, AMY	TEACHER	LAKE HIGHLANDS ELEMENTARY	0	5/24/2024
Professional Secondary	GUPTA, NEHA	TEACHER	PARKHILL JUNIOR HIGH	0	5/24/2024
Professional Secondary	GUZMAN TAPIA, ANDRES	TEACHER	JJ PEARCE HIGH SCHOOL	2	5/24/2024
Professional Elementary	GUZMAN, TELESFORA	TEACHER	DOBIE PRE KINDERGARTEN SCH	17	5/24/2024
Professional Secondary	HADEMENOS, GEORGE	TEACHER	RICHARDSON HIGH SCHOOL	22	5/24/2024
Professional Elementary	HALL, HARELLE	TEACHER	ARAPAHO CLASSICAL MAGNET	2	5/24/2024

Professional Elementary	HAMES, LISA	TEACHER	FORESTRIDGE ELEMENTARY	24	5/24/2024
Professional Elementary	HAMILTON, JALEICIA	TEACHER	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Elementary	HANCOCK, REGINA	TEACHER	MOHAWK ELEMENTARY	3	5/24/2024
Professional Elementary	HARDIE, WILLIAM	INTERVENTIONIST	PRE K 12 INTERVENTION	0	5/24/2024
Professional Elementary	HARGROVE, ILSA	TEACHER	FOREST LANE ACADEMY	0	5/24/2024
Professional Secondary	HARRINGTON-BAIN, KEVIN	TEACHER	FOREST MEADOW JUNIOR HIGH	0	5/24/2024
Paraprofessional	HARRIS, JEANNETTE	LIBRARY ASSISTANT	BERKNER HIGH SCHOOL	12	5/24/2024
Professional Elementary	HAVENS, JENNIFER	TEACHER	O. HENRY ELEMENTARY	9	5/24/2024
Professional Secondary	HEBO, GOHARSTU	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Secondary	HEFFERNAN, SHAUN	TEACHER	R NORTH JUNIOR HIGH	1	5/24/2024
Professional Secondary	HEINZ, SARAH	TEACHER	R NORTH JUNIOR HIGH	5	5/24/2024
Professional Elementary	HENRY, BAILEY	TEACHER	BRENTFIELD ELEMENTARY	2	5/24/2024
Professional Elementary	HERRON, DAVID	TEACHER	SKYVIEW ELEMENTARY	2	5/24/2024
Paraprofessional	HIDALGO, TATIANA	SPECIAL EDUCATION AIDE	YALE ELEMENTARY	1	5/24/2024
Professional Elementary	HOAG, BRITTANY	TEACHER	MATH/SCIENCE/TECH MAGNET	0	5/24/2024
Professional Elementary	HOAG, MARY	TEACHER	FORESTRIDGE ELEMENTARY	6	5/24/2024
Professional Secondary	HOANG, KATIE	TEACHER	LAKE HIGHLANDS JUNIOR HIGH	1	5/24/2024
Professional Secondary	HOANG, NGOT	TEACHER	FOREST MEADOW JUNIOR HIGH	0	5/24/2024
Paraprofessional	HOLMES, JENNIFER	LIBRARY ASSISTANT	HAMILTON PARK PACESETTER	3	5/24/2024
Professional Elementary	HOLT, KIMBERLY	TEACHER	DYSLEXIA PROGRAM	3	5/24/2024
Professional Elementary	HOPSON, GEORGE	ASSOCIATE TEACHER FT	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Secondary	HOWARD, ANGELA	TEACHER	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Secondary	HOWARD, KELLI	TEACHER	BERKNER HIGH SCHOOL	16	5/24/2024
Professional Elementary	HOWELL, CLARISSA	TEACHER	WHITE ROCK ELEMENTARY	2	5/24/2024
Professional Elementary	HOWERY, SARAH	TEACHER	AUDELIA CREEK ELEMENTARY	9	5/24/2024
Professional Secondary	HUBER, TRACY	TEACHER	RICHARDSON HIGH SCHOOL	5	5/24/2024
Professional Secondary	HUGHES, BLAKE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	3	5/24/2024
Professional Elementary	HUGHES, BRANDON	TEACHER	LAKE HIGHLANDS ELEMENTARY	0	5/24/2024
Professional Secondary	HUMES, CHRISTINA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	7	5/24/2024
Professional Secondary	HUMMELS, EMILY	TEACHER	FOREST MEADOW JUNIOR HIGH	1	5/24/2024
Professional Elementary	HUMMER, ARIANNA	TEACHER	WHITE ROCK ELEMENTARY	0	5/24/2024
Professional Elementary	HUSEMAN, ALYSHA	TEACHER	MOHAWK ELEMENTARY	2	5/24/2024
Professional Elementary	IDRISSI, KAWTAR	INSTRUCTIONAL COACH	RISD ACADEMY	3	5/24/2024
Paraprofessional	IRVING, KIERRA	AIDE I	JESS HARBEN ELEMENTARY	0	5/9/2024

Professional Elementary	JANAK, BAYLEE	TEACHER	MATH/SCIENCE/TECH MAGNET	2	5/24/2024
Professional Elementary	JANSKY, ALEXIA	ASSOCIATE TEACHER FT	SKYVIEW ELEMENTARY	0	5/24/2024
Classified	JENKINS, DEBRA	CHILD NUTRITIONIST	MOSS HAVEN ELEMENTARY	18	5/24/2024
Paraprofessional	JENNIGES, EVA	SPECIAL EDUCATION AIDE	NORTHWOOD HILLS ELEMENTARY	7	5/24/2024
Professional Elementary	JEROME, ABIGAIL	TEACHER	RISD ACADEMY	0	5/24/2024
Professional Secondary	JOHNSON, BRENDEN	TEACHER	LIBERTY JUNIOR HIGH	4	5/24/2024
Professional Secondary	JOHNSON, DAVID	TEACHER	RICHARDSON HIGH SCHOOL	23	5/24/2024
Classified	JOHNSON, SHONTANAE	CHILD NUTRITIONIST	BERKNER HIGH SCHOOL	0	4/24/2024
Professional Elementary	JOHNSON, TERRI	SPEECH THERAPIST	SPRINGRIDGE ELEMENTARY	19	5/24/2024
Professional Secondary	JONES, BRUCE	TEACHER	APOLLO JUNIOR HIGH	0	5/24/2024
Professional Secondary	JONES, KELLAN	TEACHER	JJ PEARCE HIGH SCHOOL	2	5/24/2024
Professional Secondary	JORDAN, KEYLANA	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Elementary	JUMA, VAIDA	TEACHER	STULTS ROAD ELEMENTARY	1	5/24/2024
Professional Elementary	KAHKOLA, SARAH	TEACHER	AIKIN ELEMENTARY	0	5/24/2024
Professional Elementary	KANE, SARAH	TEACHER	RICHARDSON HEIGHTS ELEM	0	5/24/2024
Professional Elementary	KASHIWAGURA, AKIRA	TEACHER	SKYVIEW ELEMENTARY	2	5/24/2024
Professional Secondary	KATZ, KATHLEEN	NURSE	PARKHILL JUNIOR HIGH	18	5/24/2024
Professional Elementary	KELLEY, KATHY	TEACHER	FORESTRIDGE ELEMENTARY	1	5/24/2024
Professional Elementary	KELLY, MARIAH	TEACHER	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Secondary	KENNEY, BRYAN	TEACHER	JJ PEARCE HIGH SCHOOL	1	5/24/2024
Professional Elementary	KEYSER, JAMIE	TEACHER	MOHAWK ELEMENTARY	15	5/24/2024
Professional Secondary	KHNAYZER, LILIANE	TEACHER	PARKHILL JUNIOR HIGH	1	5/24/2024
Professional Secondary	KILLGORE, WILLIAM	TEACHER	RICHARDSON HIGH SCHOOL	4	5/24/2024
Professional Secondary	KINCAID, COLIN	TEACHER	RICHARDSON HIGH SCHOOL	4	5/24/2024
Professional Secondary	KIRK, RICHARD	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	1	5/24/2024
Professional Elementary	KLEIN, CARLY	INTERVENTIONIST	MOSS HAVEN ELEMENTARY	5	5/24/2024
Professional Secondary	KLOBUCHAR, ANNA	TEACHER	RICHARDSON HIGH SCHOOL	7	5/24/2024
Professional Elementary	KNAPP, KYPRIS	INTERVENTIONIST	NORTHRICH ELEMENTARY	3	5/24/2024
Professional Elementary	KNIPPEL, LAUREN	TEACHER	BRENTFIELD ELEMENTARY	10	5/24/2024
Professional Secondary	KRUSLESKI, SONIA	TEACHER	RICHARDSON HIGH SCHOOL	35	5/24/2024
Professional Elementary	KUPPURAJAN, VIVEK	TEACHER	AIKIN ELEMENTARY	1	5/24/2024
Professional Elementary	KURZNER, CATHERINE	TEACHER	WHITE ROCK ELEMENTARY	7	5/24/2024
Professional Elementary	LAGARES, CELESTA	TEACHER	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Elementary	LARA, MARK	TEACHER	GREENWOOD HILLS ELEMENTARY	12	5/24/2024

Paraprofessional	LARES LOPEZ, ELANE	SPECIAL EDUCATION AIDE	SPRING VALLEY ELEMENTARY	0	5/24/2024
Professional Secondary	LARUSCH, JUSTIN	TEACHER	RICHARDSON HIGH SCHOOL	6	5/24/2024
Professional Elementary	LAWSON, JASMINE	TEACHER	SKYVIEW ELEMENTARY	1	5/24/2024
Paraprofessional	LEFFLER, ANGELA	SPECIAL EDUCATION AIDE	MERRIMAN PARK ELEMENTARY	5	5/24/2024
Professional Elementary	LEMASTER, JUSTIN	TEACHER	RISD ACADEMY	0	5/24/2024
Professional Elementary	LEONARD, SONIA	INSTRUCTIONAL COACH	NORTHRICH ELEMENTARY	22	5/24/2024
Professional Secondary	LES PIERRE, CREE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Secondary	LOFTUS, PAIGE	TEACHER	FOREST MEADOW JUNIOR HIGH	5	5/24/2024
Professional Administration	LOHSTROH, LARA	NURSE	HEALTH SERVICES	6	5/24/2024
Professional Secondary	LOPEZ, ARLENE	ASSOCIATE TEACHER FT	BERKNER HIGH SCHOOL	0	5/24/2024
Paraprofessional	LOPEZ, EMILY	AIDE I	RICHARDSON TERRACE ELEM	1	5/24/2024
Paraprofessional	LOPEZ, ROXANNE	SPECIAL EDUCATION AIDE	BERKNER HIGH SCHOOL	4	5/7/2024
Classified	LOTT, JEANETTE	BUS DRIVER	TRANSPORTATION	0	5/16/2024
Professional Elementary	LOVEJOY, JENNIFER	TEACHER	MERRIMAN PARK ELEMENTARY	0	5/24/2024
Professional Elementary	LU, HAN	TEACHER	NORTHRICH ELEMENTARY	2	5/24/2024
Professional Secondary	LYONS, ASTYN	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	11	5/24/2024
Professional Elementary	LYONS, ELIZABETH	TEACHER	LAKE HIGHLANDS ELEMENTARY	12	5/24/2024
Professional Secondary	MA, KATHLEEN	TEACHER	WESTWOOD: M/S/L MAGNET	3	5/24/2024
Professional Elementary	MACARTY, EDGAR	TEACHER	MERRIMAN PARK ELEMENTARY	0	5/24/2024
Professional Secondary	MACK, CHRISTINE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	6	5/24/2024
Professional Secondary	MACKEY, RODERICK	TEACHER	LIBERTY JUNIOR HIGH	0	5/24/2024
Professional Secondary	MALCOLM, MARK	TEACHER	R NORTH JUNIOR HIGH	36	5/24/2024
Paraprofessional	MALEMES, PATRICIA	AIDE I	RICHARDSON TERRACE ELEM	27	5/24/2024
Professional Secondary	MARKOS, ELIZABETH	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Secondary	MARKS, BETHANY	TEACHER	LIBERTY JUNIOR HIGH	2	5/24/2024
Professional Elementary	MARSHALL, JEREMY	TEACHER	RISD ACADEMY	2	5/24/2024
Paraprofessional	MARSHALL, KYLEIGH	SPECIAL EDUCATION AIDE	JESS HARBEN ELEMENTARY	3	5/24/2024
Professional Elementary	MARSHALL, SCOTT	TEACHER	AIKIN ELEMENTARY	1	5/24/2024
Professional Elementary	MASON, LINDSEY	TEACHER	NORTHWOOD HILLS ELEM	1	5/24/2024
Professional Elementary	MATHEW, MERCY	TEACHER	FORESTRIDGE ELEMENTARY	6	5/24/2024
Professional Elementary	MATHIEU, ALLISON	TEACHER	ADVANCED ACADEMICS	11	5/24/2024
Professional Secondary	MATTHEWS, DEBORAH	TEACHER	FOREST MEADOW JUNIOR HIGH	0	5/24/2024
Professional Elementary	MAUL, AZALIA	TEACHER	RICHLAND ELEMENTARY	0	5/24/2024
Professional Elementary	MCAULIFFE, AMANDA	TEACHER	SPRINGRIDGE ELEMENTARY	0	5/24/2024

Professional Elementary	MCCONNIEL, MACI	INTERVENTIONIST	WHITE ROCK ELEMENTARY	10	5/24/2024
Paraprofessional	MCCORD, WESLEY	CLERK10MO	MARK TWAIN ELEMENTARY	0	5/24/2024
Professional Elementary	MCCULLOCH, KATHERINE	TEACHER	WHITE ROCK ELEMENTARY	4	5/24/2024
Classified	MCGOWN, LAVASIA	CHILD NUTRITIONIST	BRENTFIELD ELEMENTARY	0	5/3/2024
Professional Secondary	MCILRAVY, ANN	TEACHER	LAKE HIGHLANDS JUNIOR HIGH	1	5/24/2024
Paraprofessional	MCKAY, DANIEL	PARKING LOT ATTENDANT	BERKNER HIGH SCHOOL	31	5/24/2024
Professional Elementary	MCNEILL, JUDY	TEACHER	YALE ELEMENTARY	1	5/24/2024
Professional Elementary	MCWILLIAM, CHRISTY	COUNSELOR	SKYVIEW ELEMENTARY	2	5/30/2024
Professional Elementary	MEDARIS, CHRISTINE	TEACHER	RICHARDSON TERRACE ELEM	1	5/24/2024
Professional Elementary	MENDOZA, ANGELA	INTERVENTIONIST	RICHARDSON TERRACE ELEM	8	5/24/2024
Professional Secondary	MENEFEE, KARLE	TEACHER	FOREST MEADOW JUNIOR HIGH	1	5/24/2024
Professional Elementary	MESHELL, SHELBY	TEACHER	FOREST LANE ACADEMY	1	5/24/2024
Professional Administration	MILLER, BRITTANY	BEHAVIOR SPECIALIST	STUDENT SERVICES	3	5/30/2024
Professional Elementary	MILLER, PAUL	TEACHER	AIKIN ELEMENTARY	0	5/24/2024
Professional Secondary	MILLS, LATOYA	INSTRUCTIONAL SUPP SPEC	JJ PEARCE HIGH SCHOOL	15	5/30/2024
Professional Elementary	MITCHELL, LINDA	NURSE	BOWIE ELEMENTARY	8	5/24/2024
Professional Elementary	MOORE, CHRISTIAN	ASSOCIATE TEACHER FT	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Elementary	MORENO, DESIREE	ASSOCIATE TEACHER FT	AUDELIA CREEK ELEMENTARY	0	5/24/2024
Professional Elementary	MORRISON, JOHNELENE	TEACHER	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Secondary	MOULTON, TODD	TEACHER	RICHARDSON HIGH SCHOOL	1	5/24/2024
Professional Secondary	MUCI, GIULIO	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	1	5/24/2024
Professional Elementary	MUHAMMAD, FATTAH	ASSOCIATE TEACHER FT	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Elementary	MULLINS, CAROLINE	TEACHER	MARK TWAIN ELEMENTARY	2	5/24/2024
Professional Secondary	MURPHY, JULIA	INSTRUCTIONAL COACH	FOREST MEADOW JUNIOR HIGH	6	5/24/2024
Paraprofessional	MURPHY, KELLI	SECRETARY III	SPECIAL STUDENT SERVICES	0	5/3/2024
Professional Elementary	MUSGRAVE, KELLY	TEACHER	WHITE ROCK ELEMENTARY	4	5/24/2024
Professional Elementary	NASRALLAH, CARI	TEACHER	RICHARDSON TERRACE ELEM	19	5/24/2024
Professional Elementary	NEALY, DANA	TEACHER	FORESTRIDGE ELEMENTARY	0	5/24/2024
Professional Secondary	NEZIANYA, ALESHA	INSTRUCTIONAL COACH	WESTWOOD: M/S/L MAGNET	5	5/24/2024
Professional Administration	NGUYEN, CATHERINE	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	2	5/24/2024
Professional Elementary	NGUYEN, HANNAH	TEACHER	AUDELIA CREEK ELEMENTARY	1	5/24/2024
Classified	NGUYEN, MICHELLE	CHILD NUTRITIONIST	LAKE HIGHLANDS HIGH SCHOOL	6	4/30/2024
Professional Secondary	NICHOLS, DANIEL	TEACHER	BERKNER HIGH SCHOOL	33	5/24/2024
Professional Elementary	NIEVEZ, CAMILLE	TEACHER	STULTS ROAD ELEMENTARY	1	5/24/2024

Professional Secondary	NISHINO, SUZUKA	TEACHER	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Secondary	NUNEZ, MARIADELALUZ	TEACHER	C MCAULIFFE LEARNING CTR	16	5/24/2024
Professional Elementary	OCHIENG, GWENDOLYN	TEACHER	FORESTRIDGE ELEMENTARY	17	5/24/2024
Professional Secondary	OFFORD, JAMES	TEACHER	PARKHILL JUNIOR HIGH	10	5/24/2024
Professional Elementary	OLIPHINT, ERIN	TEACHER	MERRIMAN PARK ELEMENTARY	9	5/24/2024
Professional Secondary	OLIVER, CAMERON	TEACHER	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Secondary	OLSON, NICHOLE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	1	5/24/2024
Professional Secondary	ORTIZ, MORIAH	TEACHER	WESTWOOD: M/S/L MAGNET	0	5/24/2024
Professional Elementary	OVIEDO, EDITH	TEACHER	SPRING VALLEY ELEMENTARY	8	5/24/2024
Professional Secondary	OWENS, MAURIQUA	TEACHER	RICHARDSON HIGH SCHOOL	4	5/24/2024
Professional Secondary	PAINE, HILARY	TEACHER	RICHARDSON HIGH SCHOOL	6	5/24/2024
Professional Secondary	PARISH, BRIAN	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Elementary	PARKES, MACKENZIE	TEACHER	YALE ELEMENTARY	2	5/24/2024
Professional Elementary	PARRA, CATHERINE	TEACHER	SPRINGRIDGE ELEMENTARY	0	5/24/2024
Paraprofessional	PATTERSON, FRANCES	SPECIAL EDUCATION AIDE	PRAIRIE CREEK ELEMENTARY	1	5/24/2024
Professional Elementary	PAYTON, LOLA	TEACHER	SPRINGRIDGE ELEMENTARY	5	5/24/2024
Professional Elementary	PENCE, APRIL	TEACHER	AUDELIA CREEK ELEMENTARY	0	5/24/2024
Professional Secondary	PENN, MISTEN	TEACHER	FOREST MEADOW JUNIOR HIGH	0	5/24/2024
Professional Elementary	PERRY, MARISHA	TEACHER	STULTS ROAD ELEMENTARY	4	5/24/2024
Paraprofessional	PETERS, HALEY	SPECIAL EDUCATION AIDE	NORTHLAKE ELEMENTARY	0	5/24/2024
Professional Elementary	PETERSON, BAYLEIGH	TEACHER	FOREST LANE ACADEMY	2	5/24/2024
Professional Elementary	PIERCE, TRACY	COUNSELOR	WHITE ROCK ELEMENTARY	14	5/30/2024
Professional Secondary	PINEDA, CHRISTOPHER	TEACHER	LIBERTY JUNIOR HIGH	16	5/24/2024
Professional Administration	PITCOCK, MEGAN	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	0	5/24/2024
Professional Elementary	PRASAD, NEETI	COUNSELOR	FOREST LANE ACADEMY	1	5/30/2024
Professional Elementary	PRESS, ELIZABETH	TEACHER	RICHARDSON TERRACE ELEM	8	5/24/2024
Professional Secondary	PRICE, JOEL	TEACHER	WESTWOOD: M/S/L MAGNET	23	5/24/2024
Professional Secondary	PRUITT, MORRIS	TEACHER	PARKHILL JUNIOR HIGH	0	5/24/2024
Professional Secondary	PUGH, ANDREA	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Elementary	PULLEY-MCKINNEY, VICTORIA	TEACHER	FORESTRIDGE ELEMENTARY	4	5/24/2024
Professional Elementary	QUARLES, CHRISTINA	TEACHER	BOWIE ELEMENTARY	3	5/24/2024
Professional Elementary	RAMIREZ, MICHELLE	TEACHER	RICHLAND ELEMENTARY	5	5/24/2024
Paraprofessional	RAYAS ENRIQUEZ, MARCELA	AIDE I	HAMILTON PARK PACESETTER	2	5/24/2024
Professional Secondary	RECKNAGEL, CRYSTAL	TEACHER	JJ PEARCE HIGH SCHOOL	3	5/24/2024

Professional Elementary	RED, OLIVIA	CAMPUS READING SPECIAL	NORTHWOOD HILLS ELEM	5	5/24/2024
Classified	REDI, NEGUSE	CHILD NUTRITION ASST Mgr	DOVER ELEMENTARY	0	4/5/2024
Professional Elementary	REID, HILLARY	INTERVENTIONIST	PRAIRIE CREEK ELEMENTARY	6	5/24/2024
Professional Elementary	RESSLER, NICOLE	TEACHER	LAKE HIGHLANDS ELEMENTARY	4	5/24/2024
Professional Elementary	REY, STEPHANIE	TEACHER	NORTHLAKE ELEMENTARY	0	5/24/2024
Professional Elementary	RHOADS, DOROTHY	LIBRARY & INFO TECH ED	RICHARDSON TERRACE ELEM	2	5/24/2024
Classified	RICHARDSON, TAMIKA	BUS MONITOR	TRANSPORTATION	2	5/8/2024
Professional Secondary	RIEGLE, DANIEL	ASSISTANT TRAINER	RICHARDSON HIGH SCHOOL	6	5/24/2024
Professional Administration	RIESENBERG, ANDREA	NURSE	HEALTH SERVICES	1	5/24/2024
Professional Elementary	ROBERTSON, JEREMY	TEACHER	ADVANCED ACADEMICS	0	5/24/2024
Professional Elementary	ROBINSON, JULIA	TEACHER	WALLACE ELEMENTARY	6	5/24/2024
Professional Secondary	ROBINSON-MOORE, DE'ANTE	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Elementary	RODRIGUEZ, OSIRIS	TEACHER	HAMILTON PARK PACESETTER	2	5/24/2024
Professional Elementary	ROLLINS, CAITLYN	TEACHER	BIG SPRINGS ELEMENTARY	2	5/24/2024
Professional Secondary	ROMAN, ALEXANDER	ASSOCIATE TEACHER FT	R WEST TECH MAGNET	0	5/24/2024
Classified	ROSALES, MARIA	CHILD NUTRITIONIST	MERRIMAN PARK ELEMENTARY	16	5/24/2024
Professional Secondary	ROTE, BRIAN	TEACHER	FOREST MEADOW JUNIOR HIGH	17	5/24/2024
Professional Elementary	RUBECK, JODI	TEACHER	RISD ACADEMY	0	5/24/2024
Professional Elementary	RUFFIN, JOSLYN	TEACHER	AUDELIA CREEK ELEMENTARY	0	5/24/2024
Paraprofessional	RUSHING, MARY	SPECIAL EDUCATION AIDE	LAKE HIGHLANDS HIGH SCHOOL	22	5/24/2024
Professional Elementary	RUTTER, ELLEN	TEACHER	BOWIE ELEMENTARY	5	5/24/2024
Professional Elementary	RYAN, CARA	TEACHER	YALE ELEMENTARY	1	5/24/2024
Professional Elementary	SALEMINK, KELLI	TEACHER	AIKIN ELEMENTARY	0	5/24/2024
Classified	SALGADO DUARTE, ELIANED	CUSTODIAL I	PRESTONWOOD ELEMENTARY	3	5/3/2024
Classified	SANCHEZ OSORIO, DEYANIRA	CUSTODIAL I	FOREST MEADOW JUNIOR HIGH	0	4/23/2024
Professional Elementary	SANCHEZ, MARIA	TEACHER	STULTS ROAD ELEMENTARY	8	5/24/2024
Professional Secondary	SCHIRADO, MARIA	TEACHER	FOREST MEADOW JUNIOR HIGH	0	5/24/2024
Professional Elementary	SCHUTZA, ERRIN	TEACHER	AIKIN ELEMENTARY	6	5/24/2024
Professional Secondary	SEGURA, ROQUE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	3	5/24/2024
Professional Administration	SEIFE, REDEATE	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	0	5/24/2024
Professional Elementary	SHANKLIN, ANDREA	TEACHER	STULTS ROAD ELEMENTARY	0	5/24/2024
Professional Elementary	SHARMA, POOJA	TEACHER	YALE ELEMENTARY	3	5/24/2024
Professional Elementary	SHAVER, AMANDA	TEACHER	LAKE HIGHLANDS ELEMENTARY	2	5/24/2024
Professional Secondary	SHAW, JASMINE	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024

Professional Elementary	SHEPPARD, CLAIRE	TEACHER	BOWIE ELEMENTARY	3	5/24/2024
Professional Elementary	SHOLLACK, MICHELLE	INSTRUCTIONAL COACH	DOVER ELEMENTARY	29	5/24/2024
Professional Secondary	SIBLEY, JARED	TEACHER	JJ PEARCE HIGH SCHOOL	8	5/24/2024
Paraprofessional	SIERRA, EMILY	TECHNICAL ASSISTANT	CANYON CREEK ELEMENTARY	0	5/24/2024
Paraprofessional	SILVA, VICTORIA	AIDE I	WHITE ROCK ELEMENTARY	0	5/24/2024
Paraprofessional	SIMPKINS, ROSA	SPECIAL EDUCATION AIDE	SPRINGRIDGE ELEMENTARY	18	5/24/2024
Professional Secondary	SPARR, MICHAEL	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Elementary	SPOONER, JULIA	TEACHER	O. HENRY ELEMENTARY	1	5/24/2024
Professional Secondary	SPURRIER, LINDA	TEACHER	BERKNER HIGH SCHOOL	34	5/24/2024
Professional Secondary	STAFFORD, CAMILLE	LITE ASSOCIATE	LAKE HIGHLANDS HIGH SCHOOL	10	5/24/2024
Professional Secondary	STAMPE, KENNETH	TEACHER	RICHARDSON HIGH SCHOOL	10	5/24/2024
Paraprofessional	STELTING, CAROLYN	SECRETARY I/CLERK	BIG SPRINGS ELEMENTARY	0	5/24/2024
Paraprofessional	STEVENS, TIFFANY	EXECUTIVE ASSISTANT I	SPRINGRIDGE ELEMENTARY	0	4/25/2024
Professional Elementary	STEWART, PATRICIA	NURSE	GREENWOOD HILLS ELEMENTARY	28	5/24/2024
Professional Secondary	STIGERS, ANGEL	ASSOCIATE TEACHER FT	R WEST TECH MAGNET	0	5/24/2024
Professional Secondary	STOOKSBERRY, ELIZABETH	TEACHER	JJ PEARCE HIGH SCHOOL	3	5/24/2024
Professional Elementary	STORZ, LACI	TEACHER	GREENWOOD HILLS ELEMENTARY	0	5/24/2024
Professional Elementary	SULLIVAN, HANNAH	TEACHER	MERRIMAN PARK ELEMENTARY	0	5/24/2024
Professional Elementary	SWARTZ, NATALIE	SPEECH THERAPIST	YALE ELEMENTARY	4	5/24/2024
Professional Secondary	TABB, SHANNON	LITE ASSOCIATE	RICHARDSON HIGH SCHOOL	5	5/24/2024
Professional Elementary	TAGGART, STACEY	COUNSELOR	MERRIMAN PARK ELEMENTARY	4	5/30/2024
Professional Secondary	TAUTE, TYLER	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Elementary	TAYLOR, BRYN	TEACHER	PRAIRIE CREEK ELEMENTARY	11	5/24/2024
Professional Elementary	TAYLOR, HEATHER	TEACHER	MATH/SCIENCE/TECH MAGNET	1	5/24/2024
Professional Secondary	TAYLOR, ROXANNE	TEACHER	BERKNER HIGH SCHOOL	0	5/24/2024
Paraprofessional	TELLEZ, ALEXANDRA	AIDE I	HAMILTON PARK PACESETTER	0	5/24/2024
Professional Secondary	THOMAS, TONI	TEACHER	APOLLO JUNIOR HIGH	0	5/24/2024
Professional Secondary	THOMPSON, SARAH	TEACHER	LAKE HIGHLANDS JUNIOR HIGH	3	5/24/2024
Professional Elementary	THORNTON, ALEXIZ	ASSOCIATE TEACHER FT	STULTS ROAD ELEMENTARY	0	5/24/2024
Paraprofessional	TOLEDO, GABRIELA	SECRETARY I	PRESTONWOOD ELEMENTARY	0	5/24/2024
Professional Secondary	TOMLINSON, REGINA	TEACHER	LIBERTY JUNIOR HIGH	0	5/24/2024
Professional Elementary	TORRES, VIVIAN	TEACHER	AIKIN ELEMENTARY	0	5/24/2024
Professional Elementary	TOUBIN, MOLLIE	TEACHER	AIKIN ELEMENTARY	0	5/24/2024
Paraprofessional	TRAVIS, ERINN	SPECIAL EDUCATION AIDE	HAMILTON PARK PACESETTER	0	5/24/2024

Professional Secondary	TREVINO, MARCUS	TEACHER	JJ PEARCE HIGH SCHOOL	3	5/24/2024
Professional Elementary	TSUI, TIFFANY	TEACHER	AIKIN ELEMENTARY	2	5/24/2024
Professional Elementary	VASQUEZ, RICARDO	TEACHER	AIKIN ELEMENTARY	1	5/24/2024
Professional Secondary	VASSALLI, DAVID	TEACHER	LAKE HIGHLANDS JUNIOR HIGH	1	5/24/2024
Professional Secondary	WADE, PAXTON	TEACHER	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Secondary	WALDRON, GRANT	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	0	5/24/2024
Professional Secondary	WALKER, CARA	TEACHER	JJ PEARCE HIGH SCHOOL	6	5/24/2024
Professional Secondary	WALL, HAYDEN	TEACHER	RICHARDSON HIGH SCHOOL	0	5/24/2024
Professional Secondary	WARD, AERIAL	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Administration	WARNOCK, EMMANUEL	NURSE	HEALTH SERVICES	0	5/24/2024
Professional Elementary	WARREN, ADDIE	TEACHER	PRESTONWOOD ELEMENTARY	5	5/24/2024
Professional Elementary	WARREN, KIRBY	TEACHER	BOWIE ELEMENTARY	0	5/24/2024
Professional Elementary	WASHLER, JENNIFER	TEACHER	DOVER ELEMENTARY	5	5/24/2024
Classified	WATSON, CHERYL	CHILD NUTRITION ASST MGR	APOLLO JUNIOR HIGH	3	5/22/2024
Professional Elementary	WAYMON, JACOB	TEACHER	DOVER ELEMENTARY	2	5/24/2024
Professional Elementary	WEBB, JODIE	TEACHER	O. HENRY ELEMENTARY	2	5/24/2024
Professional Elementary	WEIDNER, DEBORAH	TEACHER	ADVANCED ACADEMICS	18	5/24/2024
Professional Elementary	WEIHRICH, STACY	TEACHER	BRENTFIELD ELEMENTARY	7	5/24/2024
Professional Secondary	WEST, CRYSTAL	ASSOCIATE TEACHER FT	BERKNER HIGH SCHOOL	0	5/24/2024
Classified	WHITE, CHYSTER	BUS DRIVER	TRANSPORTATION	3	5/8/2024
Paraprofessional	WIHARDJA, HOEINARNI	CLERK10MO	SPRINGRIDGE ELEMENTARY	17	5/17/2024
Professional Secondary	WILLIAMS, ANITA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	1	5/24/2024
Professional Administration	WILLIAMS, BROOKE	NURSE	HEALTH SERVICES	2	5/24/2024
Professional Secondary	WILLIAMS, CALEB	TEACHER	BERKNER HIGH SCHOOL	2	5/24/2024
Professional Elementary	WILLIAMS, DONNA	TEACHER	AUDELIA CREEK ELEMENTARY	8	5/24/2024
Professional Elementary	WILLIAMS, ELIZABETH	TEACHER	ARAPAHO CLASSICAL MAGNET	8	5/24/2024
Professional Secondary	WILLIAMS, JENNA	TEACHER	LAKE HIGHLANDS JUNIOR HIGH	1	5/24/2024
Professional Elementary	WILLIAMS, KIMBERLY	TEACHER	SKYVIEW ELEMENTARY	0	5/24/2024
Professional Elementary	WILLIAMS, LANA	TEACHER	FORESTRIDGE ELEMENTARY	1	5/24/2024
Professional Secondary	WILLIAMS, OSCAR	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Elementary	WILLIAMS, SARAH	TEACHER	STULTS ROAD ELEMENTARY	1	5/24/2024
Professional Secondary	WILLSIE, KELSEY	TEACHER	APOLLO JUNIOR HIGH	0	5/24/2024
Professional Secondary	WILSON, ANITA	TEACHER	LIBERTY JUNIOR HIGH	1	5/24/2024
Professional Elementary	WILSON, CALEE	TEACHER	LAKE HIGHLANDS ELEMENTARY	0	5/24/2024

Professional Elementary	WILSON, SARAH	TEACHER	CAROLYN G BUKHAIR ELEM	2	5/24/2024
Professional Secondary	WOLFE, SAMANTHA	ASSISTANT TRAINER	JJ PEARCE HIGH SCHOOL	2	5/24/2024
Professional Secondary	WOOD, BASTIAN	TEACHER	BERKNER HIGH SCHOOL	1	5/24/2024
Professional Secondary	WOOD, HEATHER	TEACHER	BERKNER HIGH SCHOOL	8	5/24/2024
Professional Secondary	WOOD, JUSTIN	TEACHER	RICHARDSON HIGH SCHOOL	3	5/24/2024
Professional Secondary	WRIGHT, MADISON	TEACHER	WESTWOOD: M/S/L MAGNET	0	5/24/2024
Professional Secondary	WRIGHT, SANTINO	TEACHER	LIBERTY JUNIOR HIGH	1	5/24/2024
Professional Secondary	WRITTENBERRY, JORDAN	TEACHER	JJ PEARCE HIGH SCHOOL	7	5/24/2024
Professional Elementary	WYMAN, ALAYNA	TEACHER	JESS HARBEN ELEMENTARY	0	5/24/2024
Professional Secondary	YANCY, BRIANA	ASSOCIATE TEACHER FT	BERKNER HIGH SCHOOL	0	5/24/2024
Professional Elementary	YOUNG, AMANDA	TEACHER	LAKE HIGHLANDS ELEMENTARY	19	5/24/2024
Professional Elementary	ZAMAN, FARKHANDA	TEACHER	RICHARDSON TERRACE ELEM	3	5/24/2024
Professional Elementary	RUBECK, JODI	TEACHER	RISD ACADEMY	8	5/24/2024

**PART B: Personnel Actions Submitted for Board of Trustees' Information**

**APPOINTMENTS of Paraprofessional and Classified Personnel:**

<b>PARAPROFESSIONAL</b>	<b>DATE</b>	<b>POSITION</b>	<b>LOCATION</b>
JEFFERSON, MARY	05/13/2024	ADMIN SPECIALIST II	FINANCIAL SERVICES

<b>CLASSIFIED</b>	<b>DATE</b>	<b>POSITION</b>	<b>LOCATION</b>
ALVAREZ MARTINEZ, JESSICA	05/13/2024	CHILD NUTRITIONIST	PARKHILL JUNIOR HIGH
ARCE, HILDA	05/01/2024	CUSTODIAL I	BRENTFIELD ELEMENTARY
AZIZ, MD	05/02/2024	CUSTODIAL I	BERKNER HIGH SCHOOL
BARROW, XAVIER	05/06/2024	CUSTODIAL I	RICHARDSON HIGH SCHOOL
CLARKE-WILLIAMS, DENISE	04/29/2024	BUS MONITOR	TRANSPORTATION
DANG, TAM	04/09/2024	CUSTODIAL I	LAKE HIGHLANDS HIGH SCHOOL
GSELISSIE, ADDISU	04/17/2024	BUS DRIVER	TRANSPORTATION
HANNA, ZAKI	04/17/2024	BUS DRIVER	TRANSPORTATION

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

---

**INFORMATION AND ACTION ITEM**

---

**TOPIC:** Specified Best Value/Low Bids, Contracts, and Cumulative Purchases

**BACKGROUND INFORMATION:**

Bids for the items listed in Part A on the attached sheets were advertised and received for opening in the RISD Purchasing Department. The bid(s) listed under Part A are recommended for acceptance as the lowest responsive bid(s) or other qualifying bid that meets specifications and provides the best value to the District. If the lowest responsive bid does not fall within the budgeted amount for the item, supportive justification and information has been requested and may be made available.

Bids listed in Part B reflect vendors recommended for renewal of an existing bid that was originally approved as providing the best value/lowest responsive bid for the district.

Part C sets out purchases, contracts, contract modifications, and any contract change orders recommended for approval. The amount of items listed in Part C exceeds \$100,000. Purchases and contract(s) for the goods and services reflected under Part C have been reviewed and negotiated, where appropriate. Each contract is within the budgeted amount for the item, category, or service. As indicated, certain purchases and contracts have been renegotiated, modified, or otherwise changed. Any such changes recommended are within budgeted amounts.

Part D reflects Interlocal Agreements, Memorandums of Understanding, and Cooperative Agreements that address agreements and understandings between other local governmental entities or certain nonprofit organizations. These items are recommended for the Board's approval.

Part E is provided for the Board's information. The items reflected in this section involve contract amounts of less than \$100,000. Board policy CH (Local) delegates purchasing authority to the Superintendent for expenditure of budgeted amounts for goods and services under \$100,000.

Part F is provided for the Board's information. This section provides information about cumulative purchases from state-approved vendors under contracts or buying cooperative agreements that the Board already has approved. All such purchases have been made through established District procedures to ensure that the purchase provided the best buy at the lowest available price.

#### **SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends that the Board approve the items recommended under Parts A, B, C, and D. The items in Parts E and F are provided for the Board's information.

#### **PROPOSED RESOLUTION**

**Whereas**, in compliance with state purchasing and procurement requirements and other applicable law, the RISD Purchasing Department, in collaboration with the end-user departments, has solicited, received, opened, and considered responsive bids for contracts to procure various goods and services required for District operations and has made recommendations for the acceptance and approval of bids and contracts that provide the best value to the District; and

**WHEREAS**, the district has collaborated with other local government entities to develop Interlocal Agreements and Memoranda of Understanding to obtain goods or share services; and

**WHEREAS**, the District has made cumulative purchases from previously qualified vendors in accordance with applicable procedures for services and has entered into contracts for goods and services within the Superintendent's delegated purchasing authority; and

**WHEREAS**, effective management of the District's purchasing and acquisition processes supports the Board's strategic objectives and strategies; now

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District accepts, and/or approves the recommended bids, contracts, and Interlocal Agreements and Memoranda of Understanding set out in Parts A, B, C, and D on the attached pages.

**Board Agenda June 6, 2024**

**PART A - New Bids -- For Approval**

<b>Bid Number</b>	<b>Description</b>	<b>Recommended Vendor</b>	<b>Amount</b>	<b>Budgeted Amount</b>	<b>Number of Responses</b>	<b>Number Of No Bid Responses</b>	<b>Bids Sought</b>
23-260	Miscellaneous Consultant Services	Age of Learning Inc - Prof staff development Amanda Coffey PhD BCBA-D dba Behavior Network - Special Education Prerna Richards dba Together We Grow - Prof. Staff Development Firefly Professional Service Providers LLC - Special Education Zachary Bauernmaster dba Humble Heart - Presenter Sci-Tech Discovery Center - onsite museum Todd Whitaker - Prof. staff development Rachel Harrah dba Harrah LLC - Educational tours for bond committee LaSco LLC - Translation services  Felix and Fingers dba MJ Productions Inc - Presenter/Event entertainment STAR Autism Holdings LLC - Prof. staff development  Avant Assessment LLC - Language Assessment & Professional Learning Kevin Towns dba Jira Timing - Electronic Timing for Athletics F1RST Sports Academy LLC - Spec Ed training			14		
24-290	Custodial Supplies and Related Items	Advanced Blending, Inc. BradyIFS Empire Paper HD Supply Interboro Packaging Lindenmeyr Munroe MANS Distributors, Inc. Pollock Investments, Inc. Pyramid School Products Unipak Corp Veritiv	Compliance		21		196

Wedge Supply, A Division of Imperial  
Dade

24-280	Commodity Discount Providers	New Space View geographic LLC Salus Education CAPE Equipment & Services, LLC Connecthub.io Howies Hockey Inc dba Howies Athletic Tape Professional Pride Inc. The Bandmans Company dba Bandmans				6	
24-298	6-Compartment Melamine Trays	Pasco Brokerage Inc.	\$134,160.00	\$ 137,280.00	12	0	55

<b>PART B - Bid Renewals -- For Approval</b>
--

<b>Bid Number</b>	<b>Description</b>	<b>Recommended Vendor</b>	<b>Amount</b>	<b>Budgeted Amount</b>	<b>Number of Responses</b>	<b>Number Of No Bid Responses</b>	<b>Bids Sought</b>
23-258	Custodial Items for Child Nutrition	Ace Mart Restaurant Supply Co. Complete Supply Inc. Empire Paper MANS Distributors Inc. Safeway Supply Inc. The Home Depot Pro Wedge Supply LLC					

**PART C - Purchase and Contract Information (Greater than \$100,000) -- For Approval**  
**Purchases, Contracts, Contract Modifications & Change**

**Amount**

**Orders:**

<b>Curriculum Associates</b> - iReady builds a unique lesson plan with a starting point for each learner based on their individual results on a diagnostic (3) year term (RISD #21-121)	\$	1,760,139.75
<b>NWEA Map</b> - MAP Growth and MAP Reading Fluency (3 years) to support academic growth for all learners (RISD #23-270)	\$	1,368,864.00
<b>ESS South Central</b> - Substitute Staff Placement (Equalis Contract #R10-1105C) increase (previously reported 8/10/23 and 1/18/24)	\$	500,000.00
<b>Tyler Technologies</b> - Munis application services for 04/01/2025 - 03/31/2026 (RISD # 1521)	\$	438,758.09
<b>CORE Construction Services of Texas, Inc</b> - Thurgood Marshall Elem Bathroom Modifications - PRS (Equalis Group #EQ-101519-02)	\$	398,342.00
<b>Texas Air Systems, Inc.</b> - Richardson HS Boiler Replacement (BuyBoard 720-23)	\$	372,687.00
<b>Broadcast Works</b> - Berkner Studio per TIPS #230901	\$	362,123.00
<b>Sirius Education Solutions</b> - interactive skill instruction focusing on the most important reading and writing TEKS and mimicking how the TEKS are tested on STAAR thru SY 2027 (RISD # 21-121)	\$	349,440.00
<b>Texas Air Systems, Inc.</b> - RISD Academy Boiler Replacement (BuyBoard 720-23)	\$	322,000.00
<b>S&amp;S Concrete</b> - Canyon Creek Elem. Parking Lot - PRS (RISD #23-263)	\$	302,501.00
<b>Bayes Achievement Center</b> - Year long contract for special education services for one student 8/1/2024 - 7/31/2025	\$	275,000.00
<b>Toni&amp;Guy</b> - Curriculum and Supplies to launch our Toni & Guy Cosmetology programs thru 5/31/2026 (RISD # 24-284)	\$	257,390.00
<b>Emergent Tree</b> - Professional Development Tiered System Behavior for all campuses 2024-2025 (RISD # 22-184)	\$	231,180.00
<b>Basic IDIQ</b> - Northlake Elem Drainage Improvements (BuyBoard 725-24)	\$	229,766.57
<b>University of Texas at Austin</b> - RISD OnRamps Student Enrollment Tuition for 23-24 per interlocal agreement	\$	212,319.00
<b>Ponder Flooring</b> - Lake Highlands HS - Gym Floor Replacement (BuyBoard #641-21 exp: 5/31; #737-24)	\$	148,483.00

<b>Delcom Group</b> - Directview LED Board for Competition Gym at FMMS (TIPS 230901AV)	\$	135,305.18
<b>Texas Air Systems, Inc.</b> - MST Boiler Replacement (BuyBoard 720-23)	\$	133,365.00
<b>Windstream Enterprise</b> - RISD Telephony Service - thru 3/23/2025	\$	125,000.00
<b>Landmark Interior Builders</b> - Canyon Creek Elem Renovations - PRS (RISD #22-181)	\$	117,463.00
<b>Professional Pride, Inc.</b> - CTE 911 Reality Plus Simulator (RISD # 24-280)	\$	116,875.00
<b>Behavior Network (Amanda Coffey PhD BCBA-D)</b> Special Education Services for student 1 for school year 24-25 (RISD #23-260)	\$	116,500.00
<b>Behavior Network (Amanda Coffey PhD BCBA-D)</b> Special Education Services for student 2 for school year 24-25 (RISD #23-260)	\$	107,000.00
<b>Offen Petroleum</b> - Bus and Fleet Bulk Fuel (TCCPP 2023-070)	\$	100,000.00

<b>PART D - Interlocals, MOU's, Cooperative Agreements, and Other -- For Approval</b>
---

**Interlocals**

**TexBuy Cooperative**

**Dallas County Juvenile Justice Alternative Education Program - SY 2024-2025**

**Region 10** - Title IV, SSAE Private Non-Profit Cooperative 7/1/24 - 9/30/2025

**Region 10** - Title III EL and Immigrant Private Non-Profit Cooperative 7/1/2024 - 9/30/2025

**Region 10** - Title II Private Non-Profit Cooperative 7/1/2024 - 9/30/2025

**Region 10** - Title I Private Non-Profit Cooperative 7/1/2024 - 9/30/2025

**Region 10** - Technology Package 09/01/2024 - 08/31/2025

**Region 10** - PEIMS Coop 8 09/01/2024 - 08/31/2025

**Region 10** - Library Services Package 07/01/2024 - 06/30/2025

**Region 10** - Laserfiche - Enterprise Content Management 07/01/2024 - 06/30/2025

**Region 10** - Item Bank - TEKSbank for Eduphoria 09/01/2024 - 08/31/2025

**Region 10** - Instructional Practices Package 07/01/2024 - 06/30/2025

**Region 10** - HR Package 07/01/2024 - 06/30/2025

**Region 10** - Gifted and Talented Package 07/01/2024 - 06/30/2025

**Region 10** - English Learner Services Package 07/01/2024 - 06/30/2025

**Region 10** - Academics Outdoors Membership 07/01/2024 - 06/30/2025

**Region 10** - Administrative Service Package 09/01/2024 - 08/31/2025

**Region 10** - CCMR Insights 07/01/2024 - 06/30/2025

**Region 10** - Curriculum Support Services 07/01/2024 - 06/30/2025

**Region 10** - Discovery Education Experience 09/01/2024 - 08/31/2025

**Tarleton State University** - High School Partnership Program

**Region 10 - Sierra School at Plano ISD** \$ 84,000.00

**Arkansas State University** - Educational Leadership, Curriculum, and Special Education partnership agreement

**Texas Health Presbyterian Hospital of Dallas** - Project Search (transition program) partnership thru 6/30/2026

**Dallas College** - PHS College Pathways

**Dallas College** - Richardson Healthcare Careers Academy Pathways

**Dallas College** - BHS Pathways in Technology

**Dallas College** - Dual Credit

**Dallas College** - Lake Highlands HS Pathways in Technology

### Memorandum of Understanding

**Dallas Baptist University** - Principal Residency Program thru 9/30/2025

**Dallas Holocaust Human Rights Museum** - The Upstander Partnership with the Museum allows school districts to integrate Upstander behavior, citizenship, civics, and inclusion education through a consistent and engaging cross-curricular learning plan for multiple grades to encourage students to become Upstanders in their community. 8/1/2024 - 5/30/2025

### Cooperative Agreements

### Not to Exceed

**Meteor Education LLC** per Equalis #EQ-052920-01G for Furniture and Storage Related Products and Services thru 8/31/2025 \$ 2,000,000.00

**Meteor Education LLC** per Omnia R191810 for Furniture, Installation, and Related Services thru 4/30/2025 \$ 2,000,000.00

**Transfinder Corporation** per 1GPA #23-17PV-04 for Transportation Routing, Planning, and Management Software thru May 17, 2025 \$ 500,000.00

**Basic IDIQ, Inc.** per BuyBoard 725-24 for Job Order Contracting (RS Means) thru March 31, 2026 \$ 500,000.00

**MasteryPrep LLC** per Equalis R10 Test Preparation Curriculum and Services thru September 1, 2026. \$ 100,000.00

**Other**

CTPA Coop Dues	\$150.00
Texas Smartbuy Cooperative	\$100.00

<b>PART E - Contracts, Contract Modifications &amp; Change Orders: Less than \$100,000 (Information Only)</b>	<b>Amount</b>
---	---------------

<b>Elizabeth Morse</b> - Legislative Liason June 1, 2024 - May 31, 2025 (RISD 22-184)	\$ 68,640.00
<b>Glenn Partners, PLLC</b> - Professional architectural services to provide analysis for Wwsetwood Junior High.	\$ 16,000.00
<b>Kent Summerour</b> - RHS Marching Band Program Coordination	\$ 14,000.00
<b>Amanda Coffey (Behavior Network)</b> - to provide special education services through May 24, 2024.	\$ 8,250.00

**PART F - Cumulative Purchases -- Information Only**

<b>Cumulative Purchases from Qualified Vendors:</b>	<b>Amount</b>
BUY BOARD - Texas Association of School Boards	\$ 648,105.59
CCGPF - Collin County Governmental Purchasing Forum	\$ 135.53
CPGPC - Choice Partners	\$ 487,520.71
CTPA	\$ 3,027.00
DIR - State of Texas Department of Information Resources	\$ 44,479.28
EPCNT - Education Purchasing Cooperative of North Texas	\$ 864,543.37
SOURCEWELL - Sourcewell (previously NJPA)	\$ 84,861.63
OMNIA Partners - TCPN/IPA/US Communities	\$ 171,097.25
PPPCP - Propsering Pals	\$ 9,711.12
TIPS - The Interlocal Purchasing System	\$ 713,714.31
TPASS - Texas Procurement and Support Services	\$ 1,320.00
EQUALIS	\$ 237,890.95
1GPA	\$ 302,000.00
MULTI-REGION PURCHASING COOP	\$ 516.10
<b>TOTAL:</b>	<b>\$ 3,568,922.84</b>

**BOARD AGENDA - June 6, 2024**  
**RECOMMENDED SPECIFIED BID COMMENTS**

<b>Bid #</b>	<b>Description</b>	<b>Comments</b>
22-184	Miscellaneous Consultant Services	This RFP (unsealed) establishes a roster of vendors to be used for consulting contracts. Vendors will be added as responses are submitted to the district and approved for district use. Contracts will be reported as needed per the BOT reporting guidelines. The term for this roster of vendors ends 8/31/2028.
24-290	Custodial Supplies and Related Items	This RFSP establishes vendors to used for the purchase of custodial and related items. This is a line item bid awarded to the vendor who provided the overall best value to the district. The term end date of this award is June 7, 2026.
24-280	Commodity Discount Providers	This RFP (unsealed) establishes a roster of vendors to be used for various district commodities. Vendors will be added as responses are submitted to the district and approved for district use. The term end date for these vendors will be assigned per commodity.
24-298	6-Compartment Melamine Trays	This RFSP establishes a vendor to provide 6-Compartment Melamine Trays for the Child Nutrition Department. This award will be a one (1) year bid with three (3) renewals.

**Bid Renewals:**

<b>Bid #</b>	<b>Description</b>	<b>Comments</b>
23-258	Custodial Supplies and Related Items for Child Nutrition	RISD awarded this bid on June 8, 2023 for one (1) year. The vendors and RISD agree to renew this agreement for one (1) year. This is the first of (3) three renewal options.

**BOARD OF TRUSTEES  
RICHARDSON INDEPENDENT SCHOOL DISTRICT  
RICHARDSON, TEXAS**

**Date:** June 6, 2024

**Submitted by:** Dr. Matthew Gibbins, Assistant Superintendent- Administrative Services;  
Leticia D. McGowan, General Counsel

## **ACTION ITEM**

**TOPIC:** Revision to Policy GF(LOCAL) – Public Complaints

### **BACKGROUND INFORMATION:**

Staff regularly review local policies to ensure they conform to District needs, applicable law, and best practices. The recommendation is to revise GF(LOCAL) – Public Complaints. This policy is for members of the public (i.e. non-parent and non-employee) to use to complain about a policy or procedure of the district. The recommended revisions to the policy are to align the policy with changes made to Board Policies FNG and DGBA. The primary changes are related to clarifying that the days are business, rather than calendar, days. Language is added to clarify that communication with board members cannot be related to the grievance at issue. Definitions of Grievant and Grievance Coordinator are added. The new email address for grievances is also added ([Grievances@risd.org](mailto:Grievances@risd.org)).

### **SUPERINTENDENT’S RECOMMENDATION:**

The Superintendent recommends that the Board approve the proposed revision to GF (LOCAL) – Public Complaints.

### **PROPOSED RESOLUTION**

**WHEREAS**, the Board of Trustees regularly reviews and updates its policies to ensure they conform to applicable law, best practices, and the Board's mission, beliefs, and strategic objectives; and

**WHEREAS**, the Board has reviewed the proposed revision of Policy GF (LOCAL) as presented by staff, and finds that the proposed revision to Policy GF (LOCAL) is appropriate and necessary to ensure that the District's policy conforms to applicable law, best practices, and the Board's mission, beliefs, and strategic objectives;

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District adopts and approves the proposed revision to Policy GF (LOCAL).

**Complaints**

In this policy, the terms “complaint” and “grievance” shall have the same meaning.

**Other Complaint Processes**

Complaints by members of the public shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with GF after the relevant complaint process:

1. Complaints concerning instructional resources shall be filed in accordance with the EF series.
2. Complaints concerning a commissioned peace officer who is an employee of the District shall be filed in accordance with CKE.
3. Complaints by employees related to their RISD employment or by RISD students or parents related to their RISD enrollment shall be filed in accordance with DGBA (employees) or FNG (parent/students), as appropriate.

Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accordance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in person within 90 **calendar** days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LEGAL)]

**Guiding Principles**

The Board encourages the public to discuss concerns with an appropriate administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

**Informal Resolution**

Informal resolution shall be encouraged but shall not extend any deadlines in this policy or otherwise delay the processing of a complaint, except by mutual written consent.

**Formal Process**

An eligible individual may initiate the formal process described below by timely filing a written complaint form. Except as otherwise required by law, an individual is eligible to file a formal complaint in accordance with this policy if he/she:

- Resides within the District’s boundaries;
- Owns real property within the District;
- Pays property taxes to the District (real and/or personal property taxes);
- Has a complaint related to the District’s purchasing/procurement or contract process and the individual is a current or a

former vendor or has responded to a procurement process request such as a Request for Proposal or a Request for Qualifications to become a vendor; or

- Is a non-District resident who was ejected from or denied entry to District premises under Chapter 37 of the Texas Education Code.

The District shall dismiss by written notice any complaint filed by an individual who does not meet at least one of the criteria listed above. An individual whose complaint is dismissed on the grounds that the individual is ineligible may, within three business days of the date of the dismissal, provide written documentation to [Grievances@risd.org](mailto:Grievances@risd.org) ~~the assistant superintendent for administrative services~~ to establish that the individual is eligible to file a complaint hereunder. The ~~Grievance Coordinator assistant superintendent~~ shall evaluate the documentation and reinstate the complaint if the individual establishes eligibility. An individual whose complaint is not reinstated may appeal the dismissal by seeking review within seven business days from the date of the dismissal notice. Such appeal shall be limited to the issue of eligibility.

Even after initiating the formal complaint process, District residents and other eligible individuals are encouraged to seek informal resolution of their concerns. An individual whose concerns are resolved may withdraw a formal complaint at any time.

Unless there is mutual consent, Level One and Level Two hearings are not recorded. If a recording is made, recordings of the Level One and Level Two hearings, if any, shall be maintained with the Level One and Level Two records.

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.

**Direct  
Communication with  
Board Members**

The Grievant, as defined further in this policy, shall not be prohibited from communicating with a member of the Board regarding District operations except when communication between the Grievant and a Board member would be inappropriate because of a pending hearing or appeal related to the Grievant's pending grievance.

**Freedom from  
Retaliation**

Neither the Board nor any District employee shall unlawfully retaliate against any individual for bringing a concern or complaint.

**General Provisions**

Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Filings shall be deemed timely filed if:

1. For hand-delivered filings, if received at the Administration Building front desk by the close of business (4:30 p.m. unless otherwise indicated in writing) on the deadline date;
2. For filings submitted by electronic communication, if they are received at Grievances@risd.org by the close of business (4:30 p.m. unless otherwise indicated in writing) on the deadline date, as indicated by the date/time shown on the electronic communication;
3. For mail filings, if postmarked by the U.S. Postal Service on or before the deadline date and received by the appropriate administrator or the Grievance Coordinator no more than three business days after the deadline.

~~Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business (4:30 p.m.) on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business (4:30 p.m.) on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are postmarked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.~~

Scheduling  
Hearings  
Conferences

The District shall make reasonable attempts to schedule hearings conferences at a mutually agreeable time. If the Grievant individual fails to appear at a scheduled hearing conference, the District may hold the hearing conference and issue a decision in the Grievant's individual's absence.

Decision Response

At Levels One and Two, "decision" "response" shall mean a written communication to the Grievant individual from the appropriate administrator. Responses may be hand-delivered, sent by electronic communication to the individual's email address of record, or sent by U.S. Mail to the individual's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

For purposes of this policy, unless otherwise indicated, "days" shall mean business calendar days. In calculating timelines under this policy, the day a document is filed is "day zero," and all deadlines shall be determined by counting the following business day as "day one." A District business day does not include a school holiday or a

day on which District administrative offices are closed for business.

If a deadline falls on a school holiday or other day on which District administrative offices are closed for business, ~~then~~ the deadline shall be extended to the first business day following the holiday or closure.

Grievant

“Grievant” is defined as the individual bringing forth the complaint. The Grievant may have, but is not required to have, a representative as the term is defined below. For purpose of this policy, references to “Grievant” shall also include the Grievant’s representative.

Grievance  
Coordinator

The “Grievance Coordinator” is the designated District employee who serves as the point of contact for receipt of grievance complaints. The Grievance Coordinator is responsible for coordinating and scheduling hearings and communicating with the parties, unless otherwise noted in this policy.

Representative

“Representative” shall mean any person ~~who~~ or organization that is designated by the Grievant an individual to represent the Grievant individual in the complaint process.

The Grievant individual may designate a representative through written notice to the District at any level of this process. The representative may participate in person, by telephone conference call or virtually. If the Grievant individual designates a representative with fewer than three business days’ notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District’s counsel. The District may be represented by legal counsel at any level of the process.

Consolidating  
Complaints

Complaints arising out of an event or a series of related events shall be addressed in one complaint. A Grievant An individual shall not file separate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous complaint.

Complaint  
Management

The Board authorizes the Superintendent or designee to take such actions as are reasonable and necessary to ensure the effective and efficient operation of the complaint process. Such actions may include, without limitation, combining similar or redundant complaints, beginning the process at Level Two or Three, offering a method of alternative dispute resolution such as a conference with a Board hearing officer, assigning staff to facilitate a grievance or

appeal conference, identifying complaints as frivolous or repetitive and altering the grievance process to avoid the unnecessary use of staff resources for such complaints, recommending to the Board's presiding officer that appropriate Level Three appeals be presented to the Board of Trustees only via written submission, or other actions the Superintendent deems appropriate under the circumstances. The Superintendent's authority hereunder is intended to provide the Superintendent or designee with the flexibility to manage and administer the public complaint process in a reasonable and practical manner to address legitimate concerns without undue exhaustion of staff resources.

Untimely Filings

All time limits shall be strictly followed. ~~unless modified by mutual written consent.~~

If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the ~~Grievant individual~~, at any point during the complaint process. The ~~Grievant individual~~ may appeal the dismissal due to untimeliness by seeking review in writing within seven business days from the date of the written dismissal notice ~~was sent. The review will begin, starting~~ at the level at which the complaint was dismissed and shall be limited to the issue of timeliness. ~~Such appeal shall be limited to the issue of timeliness.~~

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted in writing on a form provided by the District. The following will govern the submission of complaint and appeal forms:

1. A copy of any documents that support the complaint should be attached to the complaint form.
2. If the Grievant does not have a copy of the supporting documents when filing the initial Level One complaint, a copy of the supporting documentation may be presented at the Level One hearing.
3. After the Level One hearing, no new documents may be submitted by the Grievant unless the Grievant did not know the documents existed before the Level One hearing officer allows the introduction of the documents.

~~Copies of any documents that support the complaint should be attached to the complaint form. If the individual does not have copies~~

~~of these documents, they may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the individual unless the individual did not know the documents existed before the Level One conference or the hearing officer allows the introduction of the documents.~~

~~A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refiling is within the designated time for filing.~~

Amendment of Complaint

~~A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refiling is within the designated time for filing. An amendment does **not** restart the timeline for submission.~~

**Level One**

Complaint forms must be filed:

1. Within ~~ten business days~~ ~~45 days~~ of the date the ~~Grievant individual~~ first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and
2. Grievant shall file Level One complaints to [Grievances@risd.org](mailto:Grievances@risd.org). ~~With the assistant superintendent of administrative services who will assign an appropriate hearing officer to hear the complaint.~~

~~The date and time the complaint form was received shall be noted by the Grievance Coordinator. The Grievance Coordinator shall schedule a hearing with the Grievant within seven business days after receipt of the written complaint. The Grievance Coordinator will communicate to the parties the procedures for the hearing, including time limits.~~

~~Following the hearing, the Hearing Officer shall conduct such investigation as is appropriate to fairly respond to the complaint. In reaching a decision, the Hearing Officer may consider information provided at the Level One hearing and any other relevant documents or information the Hearing Officer believes will help resolve the complaint. The Hearing Officer shall submit the written decision to the Grievance Coordinator.~~

~~Absent extenuating circumstances, the Grievance Coordinator shall provide the Grievant the Hearing Officer's written response within seven business days following the hearing. If the Grievant does not receive a decision within the required timeframe, the~~

Grievant may proceed with filing a Level Two complaint as outlined below.

~~If the complaint is not filed with the assistant superintendent of administrative services, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the assistant superintendent of administrative services.~~

~~The assistant superintendent's office or the administrator assigned to hear the complaint shall contact the grievant to schedule a conference within seven days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.~~

~~Following the conference, the administrator shall conduct such investigation as he or she believes is appropriate to fairly respond to the complaint and shall provide the individual a written response within seven days following the conference. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint.~~

~~Absent extenuating circumstances, the administrator shall provide the individual a written response within seven days following the conference. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint.~~

## Level Two

If the Grievant individual did not receive the relief requested at Level One or if the time for a response has expired, the Grievant he or she may request a hearing conference with the Superintendent or designee to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within seven business days of the Level One decision being sent to the Grievant. date of the written Level One response or, if no response was received, the appeal must be filed within seven business days of the Level One response issuance deadline. ~~The Level Two appeal notice must be filed with the assistant superintendent of administrative services. The appeal shall be sent to [Grievances@risd.org](mailto:Grievances@risd.org).~~

After receiving notice of the appeal, the Grievance Coordinator shall forward the notice of appeal and Level One record to the Level Two Hearing Officer. The Grievant may request a copy of the Level One record from the Grievance Coordinator. ~~administrator shall prepare and forward a record of the Level One complaint to~~

~~the Level Two administrator. The individual may request a copy of the Level One record.~~

The Level One record shall include:

1. The original complaint form and any attachments.
2. All other documents submitted by the Grievant individual at Level One.
3. The written response issued at Level One and any attachments.
4. All other documents relied upon by the Level One administrator in reaching the Level One decision.

The Grievance Coordinator shall schedule a hearing within seven business days after the appeal notice is filed. The Level Two hearing shall be limited to the issues presented on the Level One complaint form and documents submitted by the Grievant at the Level One hearing. If the Level One Hearing Officer relied upon additional evidence in making the decision, the Grievant may also submit this evidence as part of their documentation at the Level Two hearing. The Grievance Coordinator will communicate the procedures for the hearing to both parties, including time limits.

Following the hearing, the Hearing Officer shall conduct such investigation as necessary to fairly respond to the complaint. In reaching a decision, the Hearing Officer may consider the Level One record, information provided at the Level Two hearing, and any other relevant documents or information the Hearing Officer believes will help resolve the complaint. The Hearing Officer shall submit the written decision to the Grievance Coordinator.

Absent extenuating circumstances, the Grievance Coordinator shall provide the Grievant the Hearing Officer's written response within seven business days following the hearing.

If the Grievant did not receive the relief requested at Level Two or if the time for a response has expired, the Grievant may appeal the decision to the Board. The Level Three appeal notice must be filed in writing on the District form within seven business days of the Level Two decision being sent to the Grievant or, if no response was received, within seven business days of the Level Two response issuance deadline. The appeal shall be sent to [Grievances@risd.org](mailto:Grievances@risd.org).

~~The assistant superintendent of administrative services or designee shall contact the grievant to schedule a conference within seven days after the appeal notice is filed. The conference shall be~~

~~limited to the issues and documents considered at Level One. At the conference, the individual may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference.~~

~~The Superintendent or designee shall conduct such investigation or review as he or she believes appropriate to fairly respond to the appeal and shall provide the individual a written response within seven days following the conference. In reaching a decision, the Superintendent or designee may consider the Level One record, information provided at the Level Two conference, and any other relevant documents or information the Superintendent or designee believes will help resolve the complaint.~~

~~Recordings of the Level One and Level Two conferences, if any, shall be maintained with the Level One and Level Two records.~~

#### Informal Mediation Meeting

Prior to scheduling the Level Three hearing, the Grievant will be given the opportunity to engage in an informal mediation meeting with the Superintendent's designee. The informal mediation meeting is voluntary and provides the parties an opportunity to attempt a final resolution prior to the Level Three hearing. Within five business days of submitting the Level Three appeal form, the Grievant shall notify the Grievance Coordinator if Grievant is interested in participating in an informal mediation meeting.

The informal mediation conference will be scheduled within ten business days of the Grievant expressing interest in participating in an informal discussion. Within five business days of the meeting, the Superintendent's designee will send follow-up correspondence to the Grievant. If the Grievant is satisfied with the outcome of the informal mediation meeting, the grievance will be closed. If the Grievant is not satisfied with the outcome of the informal mediation meeting, the Level Three hearing will be forwarded to the Office of General Counsel for scheduling.

#### **Level Three**

The Level Three hearing shall occur when a quorum of the Board is available to hear the complaint. The Office of the General Counsel shall inform the Grievant of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.

~~If the individual did not receive the relief requested at Level Two or if the time for a response has expired, he or she may appeal the decision to the Board.~~

~~The appeal notice must be filed in writing with the assistant superintendent of administrative services, on a form provided by the District, within seven days of the date of the written Level Two response or, if no response was received, within seven days of the Level Two response deadline. If the appeal notice is untimely, not on the District's form, or incomplete in any material way, the Superintendent, in consultation with the Board President, may dismiss the complaint and provide written notice of the dismissal to the complainant.~~

~~The assistant superintendent of administrative services or designee shall inform the individual of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.~~

~~The Office of the General Counsel shall provide the Board the record of the Level Two appeal. The Grievant may request a copy of the Level Two record from the Office of the General Counsel.~~

~~The Superintendent or designee shall provide the Board the record of the Level Two appeal. The individual may request a copy of the Level Two record.~~

The Level Two record shall include:

1. The Level One record;
2. The notice of appeal from Level One to Level Two;
3. The written response issued at Level Two and any attachments; and
4. All other documents relied upon by the administration in reaching the Level Two decision.

The Level Three appeal shall be limited to the issues outlined on the Level Two appeal form and documents considered at Level Two ~~and documents considered at Level Two~~, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the Grievant individual notice of the nature of the evidence at least three business days before the hearing.

The District shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]

At the discretion of the Board President, the Board may consider the complaint based on oral argument or on written submissions. If the complaint is considered on written submissions, the Board will not hear oral argument.

The Board's presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the Grievant and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The hearing procedures shall be provided to both parties prior to the hearing. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

~~The presiding officer may set reasonable time limits and guidelines for the presentation, whether by oral argument or written submissions, and shall communicate such guidelines to the parties before the hearing or scheduled submission date for written submissions.~~

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, ~~if via live hearing~~, including the presentation by the Grievant individual or his or her representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter, at the presiding officer's discretion.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

If the Board considers the complaint on written submission, it shall make a determination based on the complaint record. The Board shall then make and communicate its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. The written submissions shall serve as the record of the Level Three appeal proceeding before the Board.

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

---

## **ACTION ITEM**

---

**TOPIC:** Approval to Ratify Agreement – Region 10 ESC – Texas Reading Academies

**BACKGROUND INFORMATION:**

Texas Reading Academies are regulated by the Texas Education Agency (TEA). The amount of this agreement is \$12,000. TEA requires regional service centers to charge \$12,000.00 per comprehensive cohort leader each year. This fee covers the cost of the course, recertification, and support provided by Region 10. The agreement was finalized after the start date. The term of the agreement is March 1, 2024-August 31, 2025.

**SUPERINTENDENT'S RECOMMENDATION:**

The Board of Trustees of the Richardson Independent School District approve and ratify the interlocal agreement with Region 10 to provide Kindergarten through Third Grade teacher and principal Texas Reading Academy training.

**PROPOSED RESOLUTION**

**WHEREAS**, the Board of Trustees, consistent with the requirement to maintain proper contract compliance; and

**WHEREAS**, the district seeks to enter into and ratify an agreement with the vendor for the Texas Reading Academy training;

**BE IT THEREFORE RESOLVED**, that the Board of Trustees of the Richardson Independent School District hereby approves the Administration to enter into and ratify the agreement with Region 10 ESC for the Texas Reading Academy training.

**APPROVED** on the 6<sup>th</sup> day of June 2024.

Board of Trustees

By: \_\_\_\_\_  
Name: Regina Harris  
Title: President

Date Signed: June 6, 2024

ATTEST:

By: \_\_\_\_\_  
Name: Chris Poteet  
Title: Secretary

Date Signed: June 6, 2024

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

---

## **ACTION ITEM**

---

**TOPIC:** Approval to Ratify Agreement – The University of Texas at Austin - OnRamps

**BACKGROUND INFORMATION:**

The University of Texas at Austin (UT Austin) and RISD collaborate to offer high school students the opportunity to enroll in college courses while attending high school and simultaneously receive academic credits from UT Austin. This agreement was finalized after the start date. The term of the agreement is June 1, 2024 - August 31, 2025.

**SUPERINTENDENT’S RECOMMENDATION:**

The Board of Trustees of the Richardson Independent School District approve and ratify the interlocal agreement with The University of Texas Austin to offer college courses to RISD high school students.

**PROPOSED RESOLUTION**

**WHEREAS**, the Board of Trustees, consistent with the requirement to maintain proper contract compliance; and

**WHEREAS**, the district seeks to enter into and ratify an agreement with the vendor for college courses;

**BE IT THEREFORE RESOLVED**, that the Board of Trustees of the Richardson Independent School District hereby approves the Administration to enter into and ratify the agreement with The University of Texas at Austin.

**APPROVED** on the 6<sup>th</sup> day of June 2024.

Board of Trustees

By: \_\_\_\_\_  
Name: Regina Harris  
Title: President

Date Signed: June 6, 2024

ATTEST:

By: \_\_\_\_\_  
Name: Chris Poteet  
Title: Secretary

Date Signed: June 6, 2024

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance and Support Services

## **ACTION ITEM**

**TOPIC:** Authorization to Negotiate and Enter into Contract

### **BACKGROUND INFORMATION**

The Purchasing Department facilitates requests for bids and proposals. District staff review, evaluate and score all bids and proposals. The evaluation committee recommends a vendor or vendors as appropriate for the product or services sought. The district engages with the top ranked vendor(s) and attempts to negotiate final contracts. District personnel have been working to finalize the contract(s) listed in Schedule A and negotiations are ongoing.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent recommends that the Board of Trustees of the Richardson Independent School District authorizes the Administration to negotiate and enter into the contracts for products or services as described in Schedule A. If negotiations are not successful, the district will move to the next ranked vendor until a successful agreement is reached.

### **PROPOSED RESOLUTION**

**WHEREAS**, the Board of Trustees consistent with the requirement to maintain proper contract compliance; and

**WHEREAS**, in accordance with Texas Education Code, Section 44.031, the district has reviewed proposal submissions and ranked vendor submissions; and

**WHEREAS**, continued negotiations are needed to complete the agreement;

**BE IT THEREFORE RESOLVED**, that the Board of Trustees of the Richardson Independent School District hereby authorizes the Administration to negotiate and enter into the contracts for products or services as described in Schedule A and be it further resolved the Assistant

Superintendent of Finance and Support Services is authorized to execute such contracts.

**APPROVED** on the 6th day of June 2024.

Board of Trustees

By: \_\_\_\_\_  
Name: Regina Harris  
Title: President

Date Signed: June 6, 2024

ATTEST:

By: \_\_\_\_\_  
Name: Chris Poteet  
Title: Secretary

Date Signed: June 6, 2024

# Schedule A

Bid/RFP Number	Description	Contract Term
RFP #24-299 Trash and Recycle Services	The Purchasing Department facilitated a Request for Proposals for trash and recycling services to help drive continuous improvement in service reliability for the District. Trash services would include the City of Dallas and City of Garland. Recycling services would include the City of Dallas, City of Garland and City of Richardson. The Purchasing Department received three (3) vendor responses. District staff reviewed, evaluated and scored all proposals. The evaluation committee has chosen to award one vendor for Trash services and another vendor for Recycling services. The district has engaged the top ranked vendors and is attempting to negotiate final contracts.	Three years ending June 7, 2027 with (1) two-year renewal option

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

---

## **ACTION ITEM**

---

**TOPIC: Approval of Resolution to Commit the Fund Balances and Revenue Sources**

**BACKGROUND INFORMATION:**

Governmental Accounting Standards Board (GASB) Statement No. 54 requires that governmental entities use special revenue funds to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specific purposes other than debt service or capital projects. The funds that RISD has reported under this category as Local Nonmajor Governmental Funds have specific revenue sources, but are not restricted by an outside party. Therefore, to continue to report them as Local Nonmajor Governmental (special revenue) funds, the Board must take action to commit the fund balances and the revenue sources of the following funds to the purposes for which the funds were established as indicated by their titles:

- Campus Activity Funds
- Campus Grant Funds
- Richardson ISD Foundation
- Texas Instruments/Educate Texas Fund
- Caruth Grant Fund
- Garden Grant Fund
- Crime Stoppers Fund
- Meadows Grant Fund
- RISD Family Literacy Center Fund
- RISD Permanent Local School Fund
- Instructional Sustainment Fund

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends that the Board of Trustees take action to commit the revenue sources and fund balances of the nonmajor governmental funds listed herein to the specified purposes associated with each fund in compliance with GASB requirements.

## **PROPOSED RESOLUTION**

**WHEREAS**, the Governmental Accounting Standards Board ("GASB") adopted Statement No. 54 (GASB54"), which announced a standard for governmental fund balance reporting and governmental fund type definitions that became effective in governmental fiscal years starting after June 15, 2010; and

**WHEREAS**, Richardson Independent School District ("RISD") elected to implement GASB 54 requirements and to apply such requirements to its financial statements; and

**WHEREAS**, the District identifies a number of special revenue funds as Nonmajor Governmental Funds that fall under the requirements of GASB54; and

**WHEREAS**, ensuring the District's accounting practices comply with applicable rules and regulations supports the strategy that we will actively pursue creative funding sources and responsibly manage current resources to support our mission;

**NOW THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Richardson Independent School District hereby commits proceeds of the revenue sources and fund balances of the following special revenue funds designated as local nonmajor governmental funds for the specified purposes reported in the local special revenue fund:

- Campus Activity Funds
- Campus Grants Funds
- Richardson ISD Foundation
- Texas Instruments/Educate Texas Fund
- Caruth Grant Fund
- Garden Grant Fund
- Crime Stoppers Fund
- Meadows Grant Fund
- RISD Family Literacy Center Funds
- RISD Permanent Local School Fund
- Instructional Sustainment Fund

**BOARD OF TRUSTEES**  
Richardson Independent School District  
Richardson, Texas

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **INFORMATION ITEM**

**TOPIC:** Upcoming Bids

### **BACKGROUND INFORMATION**

Attached is a schedule of anticipated bids for the next 12 months.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents this schedule for the Board's information.

## RISD Purchasing Department- Upcoming Bids

<b>BOT Meeting</b>
--------------------

### **August**

Plumbing Services and Supplies

CN Smallwares

Concessionaire Services

### **September**

CN Equipment

### **October**

### **November**

Print/Copy Services

### **December**

Property Insurance

### **January**

### **February**

### **March**

### **April**

### **May**

### **June**

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 06, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance and Support Services

## **INFORMATION ITEM**

**TOPIC:** Bond Expenditure Reports

### **BACKGROUND INFORMATION**

The Bond Program Management Department prepares a report of the 2021 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents these reports for the Board's information.

**RICHARDSON INDEPENDENT SCHOOL DISTRICT**  
**Bond Expenditures By Project Through May 21, 2024**  
**Bond Series 2021**

	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2021 Bond	Changes from Prior Report 12-Apr-24		
									Spent and Committed	Estimate to Complete	Available or (Shortage)
<b>Instruction &amp; Technology</b>											
Accountability Continuous Imp	2,580,000	2,580,000	1,822,788	70.7%	757,212	757,212	-	2,580,000	-	-	-
Advance Learning Services	3,527,000	3,167,000	915,202	28.9%	2,251,798	2,251,798	-	3,527,000	-	-	-
Athletics	10,400,440	14,525,385	9,232,520	63.6%	5,292,865	5,292,865	-	10,400,440	104,123	(104,123)	-
Bilingual	1,100,000	1,100,000	603,589	54.9%	496,411	496,411	-	1,100,000	36,061	(36,061)	-
Career & Technical Education	13,700,000	12,300,000	6,867,169	55.8%	5,432,831	5,432,831	-	13,700,000	860,870	(860,870)	-
English as Second Language	3,083,130	3,083,130	1,876,151	60.9%	1,206,979	1,206,979	-	3,083,130	-	-	-
Fine Arts Music and Theatre	7,250,000	7,925,000	6,686,708	84.4%	1,238,292	1,238,292	-	7,250,000	184,067	(184,067)	-
Health Services	248,000	248,000	169,007	68.1%	78,993	78,993	-	248,000	-	-	-
Innovative Instructional Space/Library Media	2,943,000	2,943,000	1,918,160	65.2%	1,024,840	1,024,840	-	2,943,000	67,991	(67,991)	-
Instructional Technology	70,521,762	71,756,214	45,274,576	63.1%	26,481,638	26,481,638	-	70,521,762	764,351	(764,351)	-
JROTC	336,582	336,582	174,778	51.9%	161,804	161,804	-	336,582	634	(634)	-
Language Arts	5,965,050	5,965,050	2,011,177	33.7%	3,953,873	3,953,873	-	5,965,050	1,022,170	(1,022,170)	-
Language Other Than English	431,000	431,000	393,264	91.2%	37,736	37,736	-	431,000	-	-	-
Literacy & Intervention	6,071,311	6,121,311	4,801,558	78.4%	1,319,753	1,319,753	-	6,071,311	1,461,357	(1,461,357)	-
Mathematics	3,553,500	3,728,000	3,500,784	93.9%	227,216	227,216	-	3,553,500	-	-	-
Physical Education & Health	325,000	325,000	316,155	97.3%	8,845	8,845	-	325,000	14,269	(14,269)	-
PreKindergarten	967,232	967,232	571,756	59.1%	395,476	395,476	-	967,232	6,000	(6,000)	-
Prevention Programming	100,000	97,400	22,182	22.8%	75,218	75,218	-	100,000	-	-	-
Print Services	1,710,000	1,710,000	1,599,963	93.6%	110,037	110,037	-	1,710,000	-	-	-
Science	1,940,000	1,940,000	722,656	37.3%	1,217,344	1,217,344	-	1,940,000	-	-	-
Social Studies	343,000	343,000	261,056	76.1%	81,944	81,944	-	343,000	-	-	-
Special Student Services	1,828,068	1,828,068	970,913	53.1%	857,155	857,155	-	1,828,068	-	-	-
Teaching and Learning Svcs	1,672,000	1,672,000	1,148,170	68.7%	523,830	523,830	-	1,672,000	174,145	(174,145)	-
Visual Arts	893,900	893,900	630,934	70.6%	262,966	262,966	-	893,900	3,672	262,204	-
	<u>141,489,975</u>	<u>145,986,272</u>	<u>92,491,217</u>	<u>63.4%</u>	<u>53,495,055</u>	<u>53,495,055</u>	<u>-</u>	<u>141,489,975</u>	<u>4,699,709</u>	<u>(4,433,833)</u>	<u>-</u>
<b>Infrastructure and Support</b>											
Enterprise Technology	34,120,000	36,607,754	33,691,765	92.0%	2,915,989	2,915,989	-	34,120,000	2,545,189	(2,545,189)	-
Facilities	115,134,118	90,663,758	75,566,886	83.3%	15,096,872	15,096,872	-	115,134,118	568,202	(568,202)	-
Furniture, Office Equipment, Copiers	13,534,803	18,498,871	17,228,244	93.1%	1,270,627	1,270,627	-	13,534,803	3,120,815	(3,120,815)	-
Maintenance & Operations	2,681,811	2,681,811	1,982,336	73.9%	699,475	699,475	-	2,681,811	-	-	-
Program and Project Management	1,138,200	1,138,200	664,478	58.4%	473,722	473,722	-	1,138,200	19,666	(19,666)	-
Safety and Security	7,471,466	7,116,496	629,510	8.8%	6,486,986	6,486,986	-	7,471,466	(35,345)	35,345	-
Transportation	9,344,876	10,628,205	10,307,577	97.0%	320,628	320,628	-	9,344,876	148,381	(148,381)	-
	<u>183,425,274</u>	<u>167,335,095</u>	<u>140,070,798</u>	<u>83.7%</u>	<u>27,264,298</u>	<u>27,264,298</u>	<u>-</u>	<u>183,425,274</u>	<u>6,366,908</u>	<u>(6,366,908)</u>	<u>-</u>
<b>Construction</b>											
Construction	283,534,254	354,170,330	351,013,332	99.1%	3,156,999	3,156,999	-	283,534,254	2,786,284	(2,786,284)	-
	<u>283,534,254</u>	<u>354,170,330</u>	<u>351,013,332</u>	<u>99.1%</u>	<u>3,156,999</u>	<u>3,156,999</u>	<u>-</u>	<u>283,534,254</u>	<u>2,786,284</u>	<u>(2,786,284)</u>	<u>-</u>
<b>TOTAL 2021 BOND</b>	<u>608,449,503</u>	<u>667,491,697</u>	<u>583,575,346</u>	<u>87.4%</u>	<u>83,916,351</u>	<u>83,916,351</u>	<u>-</u>	<u>608,449,503</u>	<u>13,852,901</u>	<u>(13,587,025)</u>	<u>-</u>

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$200M was issued on 07/19/21. \$200M was issued on 6/08/22

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 06, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance and Support Services

## **INFORMATION ITEM**

**TOPIC:** Bond Expenditure Reports

### **BACKGROUND INFORMATION**

The Bond Program Management Department prepares a report of the 2016 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents these reports for the Board's information.

**RICHARDSON INDEPENDENT SCHOOL DISTRICT**  
**Bond Expenditures By Project Through May 21, 2024**  
**Bond Series 2016**

	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2016 Bond	Changes from Prior Report 12-Apr-24			
									Spent and Committed	Estimate to Complete	Available or (Shortage)	
<b>Instruction &amp; Technology</b>												
Athletics	9,205,140	8,656,850	8,529,245	98.5%	127,604	127,604	-	9,205,140	311,759	(311,759)	-	
Career & Technical Education	16,332,244	16,340,778	16,315,844	99.8%	24,933	24,933	-	16,332,244	-	-	-	
Fine Arts	7,405,580	6,869,930	6,867,231	100.0%	2,699	2,699	-	7,405,580	(173)	173	-	
Health Services	266,780	358,445	358,445	100.0%	-	-	-	266,780	-	-	-	
Innovative Instructional Space/Library Media	19,188,412	16,534,298	16,238,121	98.2%	296,177	296,177	-	19,188,412	-	-	-	
Instructional Technology	59,216,049	59,535,629	58,939,801	99.0%	595,828	595,828	-	59,216,049	-	-	-	
Junior Reserve Officer Training Corp (JROTC)	623,500	660,610	565,923	85.7%	94,687	94,687	-	623,500	-	-	-	
Language Arts	1,914,445	1,916,255	1,878,280	98.0%	37,974	37,974	-	1,914,445	-	-	-	
Languages Other Than English	1,185,800	1,196,600	1,188,737	99.3%	7,863	7,863	-	1,185,800	-	-	-	
Mathematics	1,151,550	1,151,550	1,151,369	100.0%	181	181	-	1,151,550	-	-	-	
Multipurpose Activity Centers	59,981,665	49,892,912	49,892,912	100.0%	-	-	-	59,981,665	-	-	-	
PACE After School Program	216,000	223,204	216,000	96.8%	7,204	7,204	-	216,000	-	-	-	
Physical Education & Health	489,400	462,878	448,362	96.9%	14,516	14,516	-	489,400	-	-	-	
Science	2,656,702	2,689,598	2,689,598	100.0%	-	-	-	2,656,702	-	-	-	
Social Studies	311,523	340,900	311,708	91.4%	29,192	29,192	-	311,523	-	-	-	
Special Education	1,438,000	5,439,878	4,929,611	90.6%	510,266	510,266	-	1,438,000	-	-	-	
Student Assistance Programs	55,875	55,875	55,262	98.9%	613	613	-	55,875	-	-	-	
Student Performance and Evaluation	410,000	437,026	369,015	84.4%	68,011	68,011	-	410,000	-	-	-	
Visual Arts	547,697	469,294	465,795	99.3%	3,499	3,499	-	547,697	-	-	-	
	<u>182,596,362</u>	<u>173,232,507</u>	<u>171,411,260</u>	<u>98.9%</u>	<u>1,821,247</u>	<u>1,821,247</u>	<u>-</u>	<u>182,596,362</u>	<u>311,585</u>	<u>(311,585)</u>	<u>-</u>	
<b>Infrastructure and Support</b>												
Enterprise Technology	35,565,000	31,437,902	27,209,033	86.5%	4,228,868	4,228,868	-	35,565,000	-	-	-	
Facilities	97,507,693	88,200,917	84,680,081	96.0%	3,520,836	3,520,836	-	97,507,693	52,897	(52,897)	-	
Furniture, Office Equipment, Copiers	7,534,426	9,354,001	9,203,786	98.4%	150,215	150,215	-	7,534,426	-	-	-	
Maintenance & Operations	3,294,834	3,294,269	3,294,269	100.0%	-	-	-	3,294,834	-	-	-	
Program and Project Management	1,282,044	1,329,012	1,241,374	93.4%	87,637	87,637	-	1,282,044	679	(679)	-	
Transportation	3,349,835	1,176,497	1,211,720	103.0%	(35,223)	(35,223)	-	3,349,835	118,792	(118,792)	-	
	<u>148,533,832</u>	<u>134,792,597</u>	<u>126,840,264</u>	<u>94%</u>	<u>7,952,333</u>	<u>7,952,333</u>	<u>-</u>	<u>148,533,832</u>	<u>172,367</u>	<u>(172,367)</u>	<u>-</u>	
<b>Construction</b>												
Construction	107,271,359	132,034,300	132,034,300	100.0%	-	-	-	107,271,359	-	-	-	
	<u>107,271,359</u>	<u>132,034,300</u>	<u>132,034,300</u>	<u>100.0%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,271,359</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>TOTAL 2016 BOND</b>	<u>438,401,553</u>	<u>440,059,404</u>	<u>430,285,823</u>	<u>97.8%</u>	<u>9,773,580</u>	<u>9,773,580</u>	<u>-</u>	<u>438,401,553</u>	<u>483,952</u>	<u>(483,952)</u>	<u>-</u>	

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$84M was issued on 7/21/16, \$225M was issued on 5/31/17, and \$128M was issued on 6/13/19

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance and Support Services

## **INFORMATION ITEM**

**TOPIC:** Monthly Financial Statements

### **BACKGROUND INFORMATION**

The financial statements for the General Fund, Child Nutrition Fund and Debt Service Fund are presented for review.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents these financial statements for the Board's Information



# **RICHARDSON INDEPENDENT SCHOOL DISTRICT**

EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

## **Finance and Support Services**

Date: June 6, 2024  
To: Tabitha Branum  
Superintendent  
From: David Pate, CPA  
Assistant Superintendent of Finance and Support Services  
Subject: Summary of February 2024 Monthly Financial Statements

### **YEAR TO DATE PAYROLL COST EXCLUDING TRS AND ESSER SUPPLANTING– FUND 199, GENERAL FUND**

As of February 29, 2024, the year-to-date budget exceeded actual payroll costs for the General Fund by \$4559,900 (2.4%). Actual payroll costs for the General Fund (excluding TRS On-behalf payments) totaled \$183,426,284, an increase of \$6,502,082 (3.7%) when compared to \$176,924,203 at February 28, 2023.

### **SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**

#### **General Fund (199)**

Revenues are consistent with budget expectations and/or prior year activity, except for the following sources:

- Refunds issued for prior year tax supplements increased created a decrease in Tax Prior Years (Object 5712) due to supplemental changes in the tax roll.
- Earnings from Temporary Deposits and Investments (Object 5742) increased by \$4,173,069 (123%) due to increased interest rates, when compared to the previous year.
- Rent (Object 5743) decreased by \$277,879 (-16%) due to tenants moving out of the Sherman Street properties as their leases ended.
- Gifts (Object 5744) decreased by \$89,183 due to the reclass of a donation recorded in the general fund to the campus activity fund.

- Insurance Recovery (Object 5745) increased by \$161,592 due to the receipt of insurance proceeds related to the winter storm damage that occurred in December 2022.
- Miscellaneous Revenue from Intermediate Sources increased by \$319,679 due to the receipt of a payment related to the dissolution of Dallas County Schools.

As of February 29, 2024 66% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

#### **Child Nutrition Fund (240)**

Revenues are consistent with budget expectations and/or prior year activity.

As of February 29, 2024 66% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

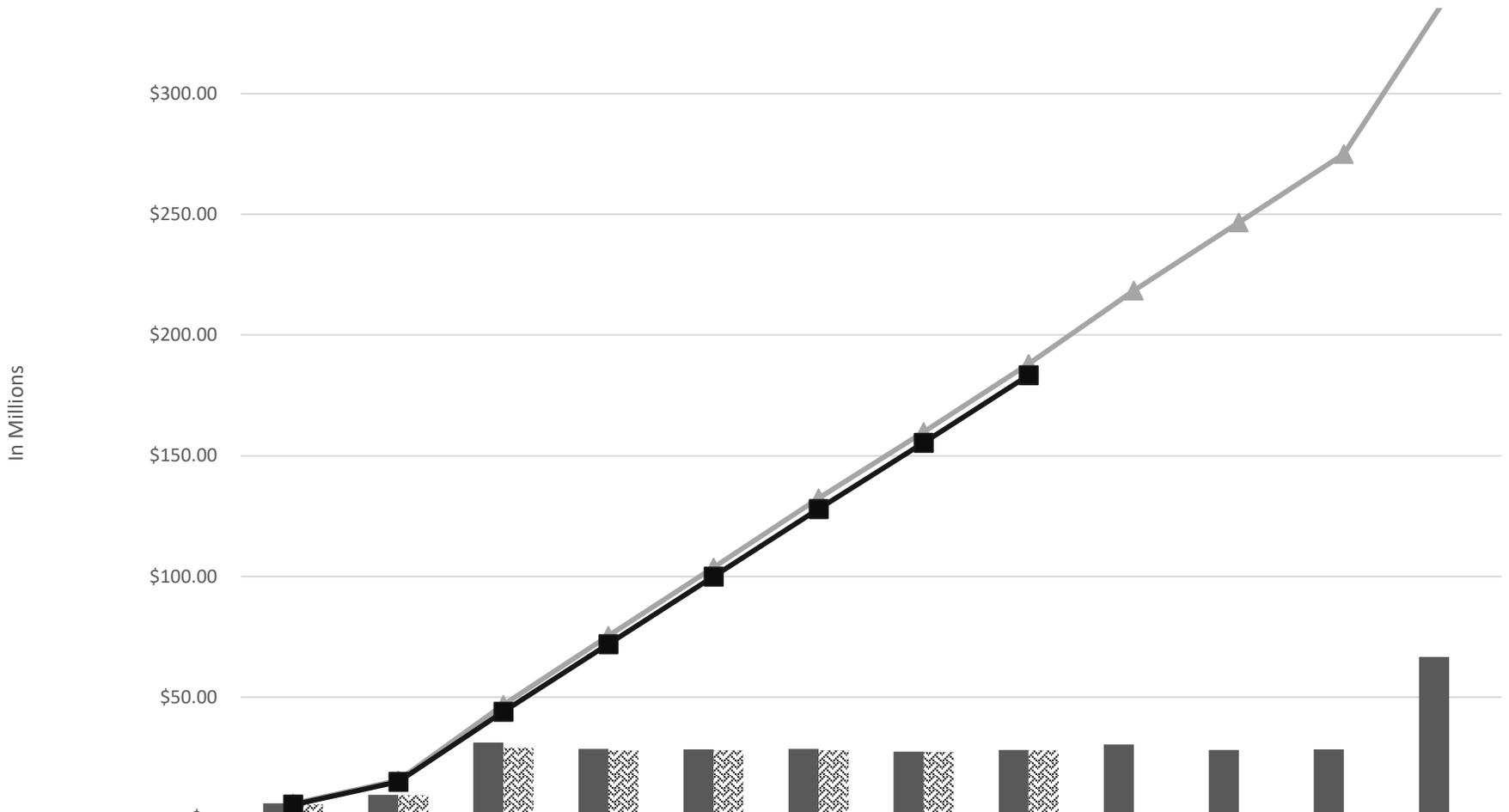
#### **Debt Service Fund (599)**

Revenues are consistent with budget expectations and/or prior year activity.

As of February 29, 2024 66% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity, except for the following functions:

- Increase in Function 72 (Interest on Long-term Debt) of \$7,118,944 is due to interest payments associated with the issuance of bond series 2022A issued in November 2022. The District makes scheduled principal and interest payments in February and interest only payments in August.
- Increase in Function 71 (Principal on Long-term Debt) of \$12,323,968 is due to the partial defeasance of the series 2020A bonds in December.

## FY 2024 General Fund Payroll Analysis Excluding TRS On-Behalf and ESSER Supplanting



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun/Adj
<b>Budget By Month</b>	\$5.99	\$9.60	\$31.20	\$28.56	\$28.37	\$28.62	\$27.48	\$28.17	\$30.38	\$28.19	\$28.38	\$66.72
<b>Actual By Month</b>	\$5.56	\$9.44	\$29.03	\$27.96	\$27.99	\$28.01	\$27.38	\$28.04				
<b>Cumulative Budget</b>	\$5.99	\$15.59	\$46.79	\$75.34	\$103.72	\$132.34	\$159.82	\$187.99	\$218.37	\$246.56	\$274.95	\$341.66
<b>Cumulative Actual</b>	\$5.56	\$15.01	\$44.04	\$72.00	\$99.99	\$128.00	\$155.38	\$183.43				

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
GENERAL FUND (199)**

% OF YEAR COMPLETE: 66%

**DESCRIPTION**

	<b>Feb-24 Budget</b>	<b>Feb-24 Actual</b>	<b>% of Actual to Budget</b>	<b>Feb-23 Budget</b>	<b>Feb-23 Actual</b>	<b>% of Actual to Budget</b>
<b>REVENUES</b>						
5711 Taxes Current Year Levy	\$ 235,475,064	\$ 232,149,898	99%	\$ 282,518,535	\$ 284,834,208	101%
5712 Taxes Prior Years	978,000	(257,305)	-26%	100,000	589,919	590%
5719 Penalties Interest and Other Tax Revenues	976,574	1,036,532	106%	400,000	615,135	154%
5739 Tuition and Fees	2,253,000	3,153,749	140%	2,056,241	2,294,738	112%
5742 Earnings from Temporary Deposits and Investments	150,000	7,579,299	5053%	150,000	3,406,230	2271%
5743 Rent	1,850,000	1,455,412	79%	1,850,000	1,733,291	94%
5744 Revenue from Foundations, Non-Profits, and Gifts	10,500	(67,369)	-642%	1,848	21,814	1180%
5745 Insurance Recovery	84,495	243,119	288%	73,605	81,527	111%
5749 Other Revenues from Local Sources	400,000	372,934	93%	101,000	353,443	350%
5752 Athletic Activities	300,000	528,929	176%	300,000	494,041	165%
5769 Miscellaneous Revenues from Intermediate Sources	-	319,679	100%	-	-	0%
5811 Per Capita Apportionment	13,982,774	4,663,952	33%	31,861,184	7,197,757	23%
5812 Foundation School Program Act Entitlements	86,684,446	62,733,328	72%	15,473,780	45,988,949	297%
5831 Teacher Retirement TRS Care On-Behalf Payments	24,000,000	13,833,373	58%	24,000,000	13,542,484	56%
5929 Federal Revenues Distributed by Texas Education Agency	1,500,000	830,294	55%	4,500,000	169,208	4%
5931 School Health and Related Services (SHARS)	3,500,000	274,987	8%	3,000,000	204,950	7%
5939 Federal Revenues Distributed by State of Texas Government	80,000	144,897	181%	80,000	193,852	242%
5949 Federal Revenues Distributed Directly from the Federal	18,233	18,233	100%	-	-	0%
<b>TOTAL REVENUES</b>	<b>\$ 372,243,086</b>	<b>\$ 329,013,941</b>	<b>88%</b>	<b>\$ 366,466,193</b>	<b>\$ 361,721,546</b>	<b>99%</b>

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
GENERAL FUND (199)**

**% OF YEAR COMPLETE: 66%**

**DESCRIPTION**

	<b>Feb-24 Budget</b>	<b>Feb-24 Actual</b>	<b>% of Actual to Budget</b>	<b>Feb-23 Budget</b>	<b>Feb-23 Actual</b>	<b>% of Actual to Budget</b>
<b>EXPENDITURES</b>						
11 Instruction	\$ 230,642,761	\$ 127,356,374	55%	\$ 238,383,165	\$ 100,596,414	42%
12 Instructional Resources and Media Services	6,482,313	3,024,436	47%	5,888,042	2,494,640	42%
13 Curriculum Development and Instructional Staff Development	9,385,588	4,688,451	50%	9,057,379	4,149,196	46%
21 Instructional Leadership	7,720,889	3,860,845	50%	6,624,247	3,650,694	55%
23 School Leadership	27,645,402	15,106,372	55%	26,902,292	13,098,623	49%
31 Guidance, Counseling and Evaluation Services	21,457,629	10,236,492	48%	19,053,362	8,178,407	43%
32 Social Work Services	1,504,627	853,115	57%	1,403,815	850,176	61%
33 Health Services	6,375,122	3,286,223	52%	5,858,281	2,924,693	50%
34 Student (Pupil) Transportation	9,387,085	6,258,674	67%	7,627,210	6,165,441	81%
35 Food Service	775,600	220,706	28%	775,600	(51,416)	-7%
36 Cocurricular/Extracurricular Activities	6,846,692	3,996,681	58%	6,771,968	3,850,609	57%
41 General Administration	10,868,248	6,095,156	56%	12,001,666	5,994,985	50%
51 Plant Maintenance and Operations	38,126,641	24,847,794	65%	33,821,831	17,815,089	53%
52 Security and Monitoring Services	3,109,772	2,946,250	95%	2,575,382	1,689,940	66%
53 Data Processing Services	5,433,608	2,681,050	49%	5,319,653	2,459,778	46%
61 Community Services	2,589,580	955,341	37%	2,094,082	362,384	17%
71 Debt Service	79,038	44,525	56%	9,245	-	0%
72 Interest on Long-term Debt	540	-	0%	-	-	0%
81 Facilities, Acquisition and Construction	48,000	-	0%	4,048,000	-	0%
91 Contracted Instructional Services Between Public Schools	5,721,195	-	0%	3,680,761	-	0%
93 Payments to Member Districts of Shared Services Arrangements	255,704	238,333	93%	255,704	194,416	76%
95 Payments to Juvenile Justice Alternative Education Programs	70,000	14,628	21%	50,000	12,918	26%
99 Other Intergovernmental Charges	1,316,566	662,018	50%	1,239,453	619,727	50%
<b>TOTAL EXPENDITURES</b>	<b>395,842,600</b>	<b>217,373,464</b>	<b>55%</b>	<b>393,441,138</b>	<b>175,056,714</b>	<b>44%</b>
<b>EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES</b>	<b>(23,599,514)</b>	<b>111,640,477</b>		<b>(26,974,945)</b>	<b>186,664,832</b>	
<b>OTHER FINANCING SOURCES (USES)</b>						
7912 Sale of Real and Personal Property	111,800	311,623	279%	100,000	83,403	83%
8911 Transfers Out	(1,000,000)	(1,000,000)	100%	(1,000,000)	(1,000,000)	100%
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>(888,200)</b>	<b>(688,377)</b>	<b>78%</b>	<b>(900,000)</b>	<b>(916,597)</b>	<b>102%</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>(24,487,714)</b>	<b>110,952,100</b>		<b>(27,874,945)</b>	<b>185,748,235</b>	
<b>FUND BALANCE JULY 1</b>	<b>184,894,749</b>	<b>184,894,749</b>		<b>170,696,165</b>	<b>170,696,165</b>	
<b>FUND BALANCE JANUARY 31 (UNAUDITED)</b>	<b>\$ 160,407,035</b>	<b>\$ 295,846,849</b>		<b>\$ 142,821,220</b>	<b>\$ 356,444,400</b>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
 BUDGET TO ACTUAL  
 FOOD SERVICE FUND (240)**

**% OF YEAR COMPLETE: 66%**

**DESCRIPTION**

		<b>Feb-24</b>	<b>Feb-24</b>	<b>% of Actual</b>	<b>Feb-23</b>	<b>Feb-23</b>	<b>% of Actual</b>
		<b>Budget</b>	<b>Actual</b>	<b>to Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>to Budget</b>
<b>REVENUES</b>							
5742	Earnings from Temporary Deposits and Investments	\$ 250,000	\$ 339,924	136%	\$ 3,720	\$ 165,921	4460%
5749	Revenues from Local Sources	38,000	183,013	482%	-	34,659	100%
5751	Food Service	1,052,500	1,914,386	182%	5,512,438	1,988,596	36%
5829	TEA/Non-Foundation Revenue	165,000	-	0%	88,883	-	0%
5921	School Breakfast Program	3,120,000	1,655,800	53%	3,527,562	1,443,859	41%
5922	National School Lunch Program	12,348,000	6,155,810	50%	9,348,600	6,040,706	65%
5923	United States Department of Agriculture Donated Commodities	1,466,487	6,138	0%	-	89,471	100%
5939	Federal Revenues Distributed by State of Texas Government Agencies	80,700	242,135	300%	124,511	1,167,108	937%
<b>TOTAL REVENUES</b>		<b>\$ 18,520,687</b>	<b>\$ 10,497,206</b>	<b>57%</b>	<b>\$ 18,605,714</b>	<b>\$ 10,930,320</b>	<b>59%</b>

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
FOOD SERVICE FUND (240)**

**% OF YEAR COMPLETE: 66%**

**DESCRIPTION**

	<b>Feb-24 Budget</b>	<b>Feb-24 Actual</b>	<b>% of Actual to Budget</b>	<b>Feb-23 Budget</b>	<b>Feb-23 Actual</b>	<b>% of Actual to Budget</b>
<b>EXPENDITURES</b>						
35 Food Service	\$ 20,579,637	\$ 10,188,379	50%	\$ 22,582,087	\$ 9,425,490	42%
51 Plant Maintenance and Operations	392,644	147,007	37%	318,145	96,872	30%
61 Community Services	1,200	-	0%	2,500	-	0%
<b>TOTAL EXPENDITURES</b>	<b>20,973,481</b>	<b>10,335,386</b>	<b>49%</b>	<b>22,902,732</b>	<b>9,522,362</b>	<b>42%</b>
<b>EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES</b>	<b>(2,452,794)</b>	<b>161,820</b>		<b>(4,297,018)</b>	<b>1,407,958</b>	
<b>OTHER FINANCING SOURCES (USES)</b>						
7915 Operating Transfers In	-	-	0%	-	-	0%
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>	
<b>NET CHANGE IN FUND BALANCE</b>	<b>(2,452,794)</b>	<b>161,820</b>		<b>(4,297,018)</b>	<b>1,407,958</b>	
<b>FUND BALANCE JULY 1</b>	<b>9,150,404</b>	<b>9,150,404</b>		<b>7,191,247</b>	<b>7,191,247</b>	
<b>FUND BALANCE JANUARY 31 (UNAUDITED)</b>	<b>\$ 6,697,610</b>	<b>\$ 9,312,224</b>		<b>\$ 2,894,229</b>	<b>\$ 8,599,205</b>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
 BUDGET TO ACTUAL  
 DEBT SERVICE FUND (599)**

**% OF YEAR COMPLETE: 66%**

**DESCRIPTION**

	<b>Feb-24 Budget</b>	<b>Feb-24 Actual</b>	<b>% of Actual to Budget</b>	<b>Feb-23 Budget</b>	<b>Feb-23 Actual</b>	<b>% of Actual to Budget</b>
<b>REVENUES</b>						
5711 Taxes on Current Year Levy	\$ 103,760,153	\$ 99,896,059	96%	\$ 101,387,063	\$ 95,750,640	94%
5712 Taxes for Prior Years	100,000	(102,163)	-102%	100,000	191,737	192%
5719 Penalties, Interest and Other Tax Revenues	200,000	258,754	129%	200,000	278,255	139%
5742 Earnings from Temporary Deposits and Investments	750,000	654,039	87%	25,000	628,670	2515%
5746 Tax Increment Fund	2,875,000	-	0%	-	-	0%
5829 State Program Revenues Distributed by TEA	1,431,015	3,302,890	231%	-	1,906,872	100%
<b>TOTAL REVENUES</b>	<b>\$ 109,116,168</b>	<b>\$ 104,009,579</b>	<b>95%</b>	<b>\$ 101,712,063</b>	<b>\$ 98,756,174</b>	<b>97%</b>

**RICHARDSON INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
BUDGET TO ACTUAL  
DEBT SERVICE FUND (599)**

**% OF YEAR COMPLETE: 66%**

**DESCRIPTION**

	<b>Feb-24 Budget</b>	<b>Feb-24 Actual</b>	<b>% of Actual to Budget</b>	<b>Feb-23 Budget</b>	<b>Feb-23 Actual</b>	<b>% of Actual to Budget</b>
<b>EXPENDITURES</b>						
71 Debt Service	74,440,251	70,633,968	95%	63,242,657	58,310,000	92%
72 Interest on Long-term Debt	42,356,709	42,074,784	99%	36,762,817	34,955,840	95%
73 Bond Issuance Costs and Fees	15,000	12,623	84%	200,000	10,203	5%
97 Payment to Tax Increment Fund	2,875,000	-	0%	1,900,000	-	0%
<b>TOTAL EXPENDITURES</b>	<b>119,686,960</b>	<b>112,721,375</b>	<b>94%</b>	<b>102,105,474</b>	<b>93,276,044</b>	<b>91%</b>
<b>EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES</b>	<b>(10,570,792)</b>	<b>(8,711,796)</b>		<b>(393,411)</b>	<b>5,480,130</b>	
<b>OTHER FINANCING SOURCES (USES)</b>						
7911 Issuance of Bonds	-	-	0%	-	-	0%
7916 Premium or Discount on Issuance of Bonds	-	-	0%	-	-	0%
8949 Other Uses	-	-	0%	-	-	0%
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>	
<b>NET CHANGE IN FUND BALANCE</b>	<b>(10,570,792)</b>	<b>(8,711,796)</b>		<b>(393,411)</b>	<b>5,480,130</b>	
<b>FUND BALANCE JULY 1</b>	<b>35,088,859</b>	<b>35,088,859</b>		<b>28,415,581</b>	<b>28,415,581</b>	
<b>FUND BALANCE JANUARY 31 (UNAUDITED)</b>	<b>\$ 24,518,067</b>	<b>\$ 26,377,064</b>		<b>\$ 28,022,170</b>	<b>\$ 33,895,711</b>	

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **INFORMATION ITEM**

**TOPIC:** TEA 2024-25 ESSA, IDEA, Perkins

### **BACKGROUND INFORMATION**

Board policy CB Local calls for public notice of all federal and state grant awards including pending grant applications to be presented to the Board and published to the district website. The Texas Education Agency recently released planning amounts for Federal Grant entitlements and with grant applications opening June. Award amounts are pre-determined based on PEIMS information and provide funds that allow us to offer district services to ensure equitable educational services are available for every child. Prior to submitting grant applications we work closely with campus and central leadership and the district planning committee on assessing district needs based on data and evaluating our progress on district goals and objectives. We invite the public to offer feedback and insight on the grant planning process, through their campus and district representation on planning committees or via Let's Talk. As a reminder a list of all State and Federal grants are available on the district website under Grants and Federal Programs.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents the information for the Board's information and review.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **INFORMATION ITEM**

**TOPIC: TEA 2024-25 Texas Education for Homeless Children and Youth Notice of Application**

### **BACKGROUND INFORMATION**

Board policy CB Local calls for public notice of all federal and state grant awards including pending grant applications to be presented to the Board and published to the district website. Student Services completed the Texas Education for Homeless Children and Youth grant application that was submitted to TEA by the deadline of April 23, 2024. This is a discretionary competitive grant that allows RISD to apply for up to \$201,787 to support our students experiencing homelessness. Award amounts are pre-determined based on PEIMS information and provide funds that allow us to offer district services to students ranging from food, clothing and transportation to counseling and tutoring services .

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents the information for the Board's information and review.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **INFORMATION ITEM**

**TOPIC: Notice of Grant Awards: Safety and Facilities Enhancement Grant (SAFE) Cycle 2:**

### **BACKGROUND INFORMATION**

Board policy CB Local calls for public notice of all federal and state grant awards including pending grant applications to be presented to the Board and published to the district website. Richardson ISD recently applied for and pending award of the SAFE Cycle 2 grants by the Texas Education Agency.

Safety and Facilities Enhancement Grant (SAFE) Cycle 2 is a discretionary non-competitive grant which will award RISD \$989,059 to support expenses for maintaining our safety and security initiatives that align and support safety standards applicable to Chapter 61, Subchapter CC, 61.031 of Commissioner's Rules.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent presents the information for the Board's information and review.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **ACTION ITEM**

**TOPIC:** Gifts

**BACKGROUND INFORMATION:**

The following gifts to the Richardson Independent School District were received as of May 2024. The Board of Trustees formally accepts gifts to the district of \$5,000 or more as described on the following pages. Gifts or donations of less than \$5,000 and a cumulative year-to-date total are also included for your information.

The Board's acceptance of gifts shall not be construed as a testimonial or endorsement by the Board or the District of a product or business enterprise.

By acknowledging these gifts and formally accepting those of \$5,000 or more, the Board also ratifies corresponding adjustments to the applicable organizations' budgets. Gifts of equipment or supplies do not require an adjustment in an organization's budget. The Superintendent's Advisory Council has approved this adjustment. Staff will provide the Board with the necessary information to formally amend the District's overall budget at the appropriate time.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends that the Board accept the gifts of \$5,000 or more as listed on the following pages.

**RESOLUTION**

**WHEREAS**, the Board of Trustees has considered the gifts of \$5,000 or more as listed on the following pages; and

**WHEREAS**, the Board recognizes that monetary gifts to the District will require an adjustment to the overall adopted budget; and

**WHEREAS**, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies;

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as listed on the following pages and approves amending the District's overall budget to reflect receipt of the monetary gifts.

**\$5,000 or More**

To	From	Purpose	Cash Received	Estimated Supply/Equip Value
Berkner High School	Spring Valley Athletics	Basketball goal improvements		\$16,420.00
Brentfield Elementary	BFE PTA	Installation of new swings and turf		\$73,962.00
Bowie Elementary	BWE PTA	Support for teacher planning days	\$5,453.24	
Forest Lane Academy	North Texas Healthy Community	School garden refresh, garden tools, curriculum support		\$7,000.00
Hamilton Park Pacesetter Magnet	KPMG LLP	Paperback book sets, indoor/outdoor recess games,		\$9,766.40
Lake Highlands High School	Lake Highlands Wildcat Club	Ice machine		\$5,729.93
Lake Highlands High School	Spring Valley Athletics	Basketball goal improvements		\$24,710.00
Merriman Park Elementary	MPE PTA	Student food, basketball goals	\$871.69	\$15,993.00
Northwood Hills Elementary	NWHE PTA	Adventure camp, yearbook, supplemental classroom supplies	\$7,859.00	
Richardson High School	Spring Valley Athletics	Basketball goal improvements		\$10,920.00
White Rock Elementary	WRE PTA	Tables, benches, landscaping, and turf		\$38,555.37
			<b>\$14,183.93</b>	<b>\$203,056.70</b>
<b>Total Cash &amp; Supply/Equipment Value - Gifts Over \$5,000 June 2024</b>				<b>\$217,240.63</b>

**Less Than \$5,000**

To	From	Purpose	Cash Received	Estimated Supply/Equip
Arapaho Classical Magnet	Texas Bank & Trust	Student food for Field Day	\$800.00	
Canyon Creek Elementary	CCE PTA	Toner, supplemental classroom supplies	\$2,099.16	
Forest Lane Academy	Grow Garden Grow	Raised garden beds		\$2,700.00
Forest Meadow Junior High	FMJH PTA	Supplemental supplies for theatre, math, choir, library	\$1,163.01	
Math, Science, Technology Magnet	Slow Food DFW Chapter	Support for school garden	\$500.00	
Mohawk Elementary	MOH PTA	Folding chairs, tech supplies, field trips	\$3,462.56	
Northwood Hills Elementary	Anonymous donors via Pledgeling Foundation	Supplemental classroom supplies	\$188.90	
Northwood Hills Elementary	Diane DiGiuseppe	Supplemental classroom supplies	\$800.00	
O Henry Elementary	Anonymous donors via Donors Choose	Classroom supplies, picture books		\$124.27
Richardson Heights Elementary	Christian Rider	Third grade field trip	\$324.00	
Richardson Heights Elementary	RHE PTA	Fifth grade field trip, security for school dance	\$1,208.34	
Richardson High School	RHS Baseball Booster	Baseball branding bleacher wraps: phase 1		\$2,724.65
RISD Strategy & Engagement	Credit Union of Texas	Food for Bright Stars Track Meet	\$1,000.00	
RISD Transportation	Berkner Area Orchestra Club	LJH buses to SMU; LJH and AJH buses to event	\$1,150.00	
RISD Transportation	Lake Highlands Area Band Club	LHJH trip to end of year event	\$1,545.00	
RISD Transportation	Pearce Area Band Club	PJH and RNJH trip to end of year event	\$962.50	
RISD Transportation	Pearce Area Choir Booster Club	Year end event transportation	\$550.00	
RISD Transportation	Richardson High School Area Band Club	RWJH buses to Medieval Times	\$1,000.00	
RISD Transportation	Richardson Area Orchestra Club	RHS buses for social outing	\$450.00	
Spring Creek Elementary	Advocare International	Teacher appreciation	\$1,000.00	
Spring Valley Elementary	Anonymous donors via Donors Choose	Supplemental classroom supplies		\$879.04
White Rock Elementary	WRE PTA	Field trips		\$1,179.00
			<b>\$18,203.47</b>	<b>\$7,606.96</b>
<b>Total Cash &amp; Supply/Equipment Value - Gifts Under \$5,000</b>				<b>\$25,810.43</b>

**Less Than \$5,000**

To	From	Purpose	Cash Received	Estimated Supply/Equip
Grand Total of All Gifts Over & Under \$5,000 June 2024			\$243,051.06	
Prior Year Comparison				
Fiscal YTD Cash & Supply/Equipment Value - Gifts Over \$5,000			\$867,882.54	
Fiscal YTD Cash & Supply/Equipment Value - Gifts Under \$5,000			\$157,008.15	
Fiscal YTD Total of All Gifts Over & Under \$5,000 June 2024			<u>\$1,024,890.69</u>	
Fiscal YTD Total of All Gifts Over & Under \$5,000 June 2023			\$659,211.57	
Increase / (decrease) compared to prior year			\$365,679.12	

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** Mike Jasso, Chief of Staff

---

# ACTION ITEM

---

**TOPIC:** Low Attendance Waiver- Eclipse Day – April 8

**BACKGROUND INFORMATION:**

Richardson ISD maintained regular operations on the recent total solar eclipse day, April 8, 2024. Campuses planned and executed lessons for students to leverage this unique occurrence as a learning opportunity. The district experienced low attendance on that date, as did various districts statewide. TEA has communicated they will accept low attendance waivers for that date.

Eligibility for low attendance waivers is based on the average daily attendance (TEA State Waivers Guidebook, page 24)

*“For a day when school was held but attendance was at least 10 percentage points below the overall average attendance rate for your district or the applicable campus for the prior year because of inclement weather\*-related, health, or safety issues, your district may apply for a waiver to have the day excluded from ADA and FSP funding calculations.”*

April 8, 2024 District Attendance Rate	2022-23 District Attendance Rate
80.2%	93.7%

**SUPERINTENDENT’S RECOMMENDATION:**

The Superintendent recommends that the Board of Trustees approve a district low attendance waiver for the April 8, 2024, be submitted to TEA.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024  
**Division:** Operations  
**Submitted by:** Sandra Hayes, Assistant Superintendent

## **ACTION ITEM**

**TOPIC:** Consider Authority to Publish Required Legal Notice and Negotiate and Enter into a Contract to Sell Real Property Located at 701 W Belt Line Rd, Richardson, TX 75080. Legal Description: DCAD 421575003112B000: McCommas Survey, Abstract 927 City of Richardson, Dallas, County, being part of Lot 8 and all of Lot 9 and 10 of Block 31 and Lots 12-20 of Block 32 of revised plat and 5<sup>th</sup> installment of Richardson Heights, being lots 12A and 15A of Block 31 of Richardson Heights First Baptist Church Addition on 6.4983 acres.

**BACKGROUND INFORMATION:**

In connection with its ongoing strategic planning to address anticipated budget deficiencies, the District is seeking to sell real property having no planned future use of said property. This real property was purchased in 1995 and currently has administrative staff located on the property.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends that the Board authorize the Administration to publish the required legal notice as outlined under Local Government Code, Section 272.001 and provide the Administration with authority to negotiate and enter into a contract to sell the property located at 701 W. Belt Line Rd., as set out in the Resolution below.

**PROPOSED RESOLUTION**

WHEREAS, in connection with the District's strategic planning efforts to ensure future budget stability, the Administration recently identified an available tract of real property currently owned by the district,

WHEREAS, the Administration inspected the property and determined it would be suitable to sell;

THEREFORE, BE IT RESOLVED that the Board of Trustees hereby:

- authorizes the Superintendent or her designee to cause to be published the required legal notice for the sale of 701 W. Belt Line Rd. as outlined in Local Government Code, Section 272.001;
- authorizes the Administration to negotiate and enter into a contract for the sale of 701 W. Belt Line Rd.; and
- authorizes District staff and the Board President to take such actions necessary to execute such documents as required to sell said real property.

APPROVED on the 6<sup>th</sup> day of June, 2024.

RISD Board of Trustees

By: \_\_\_\_\_

Board President

ATTEST:

By: \_\_\_\_\_

Board Secretary

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **ACTION ITEM**

**TOPIC: Final Amended Budget Status Report – 2023-2024 Annual Budget**

### **BACKGROUND INFORMATION**

In compliance with the Texas Education Code and also with TEA Financial Accounting and Reporting Budgeting Module, the expenditure budget for the District must be approved by the Board of Trustees. The annual budget includes Funds 199 (Operating), 240 (Child Nutrition), and 599 (Debt Service) and is adopted by function and object series as prescribed by the Budgeting Module.

Many changes in function expenditures occur within each month. To keep the Board informed of these changes, the Budget Status Report for expenditures is presented for approval on a monthly basis. Changes in function expenditures or appropriations in amounts greater than \$5,000 are not made until the Board of Trustees gives its approval.

### **SUPERINTENDENT’S RECOMMENDATION**

The Superintendent recommends that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report as listed on the following pages.

### **RESOLUTION**

**WHEREAS**, the Board of Trustees adopted the budget for the fiscal year in June; and

**WHEREAS**, changes occur in expenditures during the year; and

**WHEREAS**, these changes are necessary for the successful education of the students in the district and

**WHEREAS**, ensuring timely and accurate financial record keeping supports the Board’s Strategic Objectives and Strategies;

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report on the following pages.

**Summary of Budget - Proposed Amendments - All Official Funds**  
Summary as of Date June 6, 2024

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 154,026,746	\$ -	\$ -	\$ -	\$ 154,026,746	\$ -	\$ -	\$ -	\$ 154,026,746
<b>Revenues</b>									
Local	413,402,762	-	(61,890,657)	-	351,512,105	-	8,313	-	351,520,418
State	69,694,803	-	56,730,156	-	126,424,959	-	-	-	126,424,959
Federal	22,095,187	-	18,233	-	22,113,420	-	-	-	22,113,420
<b>Total Revenues</b>	<b>505,192,752</b>	<b>-</b>	<b>(5,142,268)</b>	<b>-</b>	<b>500,050,484</b>	<b>-</b>	<b>8,313</b>	<b>-</b>	<b>500,058,797</b>
<b>Expenditures</b>									
Function 11 - Instruction	227,803,407	331,679	4,132,813	(342,456)	231,925,443	-	20,365,000	(197,969)	252,092,474
Function 12 - Library/Media Services	6,454,165	54,176	-	(38,953)	6,469,388	-	(100,000)	(11,169)	6,358,219
Function 13 - Curriculum/Instructional Staff Development	9,308,330	10,620	-	71,753	9,390,703	-	-	40,323	9,431,026
Function 21 - Instruction Leadership	7,877,451	4,871	5,000	(239,325)	7,647,997	-	500,000	(69,741)	8,078,256
Function 23 - School Leadership	27,634,725	4,615	-	23,625	27,662,965	-	-	23,731	27,686,696
Function 31 - Guidance / Counseling	20,108,858	67,627	1,682,095	(53,518)	21,805,062	-	(500,000)	209,955	21,515,017
Function 32 - Social Work Services	1,504,426	201	-	1,600	1,506,227	-	100,000	51,000	1,657,227
Function 33 - Health Services	6,362,928	269	11,863	62	6,375,122	-	-	(1,086)	6,374,036
Function 34 - Student Transportation	9,402,757	67,548	1,239,706	(131,925)	10,578,086	-	2,001,655	122,870	12,702,611
Function 35 - Child Nutrition	21,435,237	-	-	-	21,355,237	-	-	(350,000)	21,005,237
Function 36 - Co-curricular / Extracurricular Activities	6,701,534	24,236	183,942	61,320	6,971,032	-	805,658	6,885	7,783,575
Function 41 - General Administration	10,758,791	88,457	427,576	-	11,274,824	-	28,003	2,530	11,305,357
Function 51 - Maintenance & Operations	34,869,143	439,587	3,587,219	-	39,056,263	-	2,350,000	66,300	41,472,563
Function 52 - Security Services	2,384,850	2,484	3,450,000	28,739	5,866,073	-	1,240,000	95,700	7,201,773
Function 53 - Data Processing Services	5,194,734	176,496	80,000	62,378	5,513,608	-	-	(19,700)	5,493,908
Function 61 - Community Services	2,065,429	3,127	49,057	476,386	2,593,999	-	(500,000)	52,901	2,146,900
Function 71 - Debt Administration	79,659,513	-	(5,140,224)	-	74,519,289	-	140,000	(175,000)	74,484,289
Function 72 - Debt Administration	42,357,249	-	-	-	42,357,249	-	10,000	-	42,367,249
Function 73 - Debt Administration	15,000	-	-	-	15,000	-	-	50,000	65,000
Function 81 - Facilities Acquisition & Construction	48,000	-	-	-	48,000	-	-	(30,000)	18,000
Function 91 - Intergovernmental Charges	5,721,195	-	-	-	5,721,195	-	-	-	5,721,195
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	300,000	-	555,704	-	-	-	555,704
Function 95 - Payments to JJAEP	50,000	-	20,000	-	70,000	-	-	-	70,000
Function 97 - Payments to Tax Increment	2,875,000	-	-	-	2,875,000	-	-	125,000	3,000,000
Function 99 - Other Intergovernmental Charges	1,316,566	-	-	-	1,316,566	-	-	7,470	1,324,036
<b>Total Expenditures</b>	<b>532,164,992</b>	<b>1,275,993</b>	<b>10,029,047</b>	<b>-</b>	<b>543,470,032</b>	<b>-</b>	<b>26,440,316</b>	<b>-</b>	<b>569,910,348</b>
<b>Other Plan Sources (Uses)</b>									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	100,000	-	202,225	-	302,225	-	-	-	302,225
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	(5,800,000)	-	(6,800,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
<b>Total Other Plan Sources (Uses)</b>	<b>(900,000)</b>	<b>-</b>	<b>202,225</b>	<b>-</b>	<b>(697,775)</b>	<b>-</b>	<b>(5,800,000)</b>	<b>-</b>	<b>(6,497,775)</b>
<b>Ending Fund Balance</b>	<b>\$ 126,154,506</b>	<b>\$ (1,275,993)</b>	<b>\$ (14,969,090)</b>	<b>\$ -</b>	<b>\$ 109,909,423</b>	<b>\$ -</b>	<b>\$ (32,232,003)</b>	<b>\$ -</b>	<b>\$ 77,677,420</b>

Note: The beginning fund balance reflects the 2022-23 ending fund balance per the 2022-23 ACFR less nonspendable balances and restrictions, commitments and assignments in the General Fund.

**Summary of Budget - Proposed Amendments - General Operating Fund**  
 Summary as of Date June 6, 2024

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 104,138,245	\$ -	\$ -	\$ -	\$ 104,138,245	\$ -	\$ -	\$ -	\$ 104,138,245
<b>Revenues</b>									
Local	299,295,616	-	(56,809,164)	-	242,486,452	-	8,313	-	242,494,765
State	67,995,532	-	56,833,412	-	124,828,944	-	-	-	124,828,944
Federal	5,080,000	-	18,233	-	5,098,233	-	-	-	5,098,233
<b>Total Revenues</b>	<b>372,371,148</b>	<b>-</b>	<b>42,481</b>	<b>-</b>	<b>372,413,629</b>	<b>-</b>	<b>8,313</b>	<b>-</b>	<b>372,421,942</b>
<b>Expenditures</b>									
Function 11 - Instruction	227,803,407	331,679	4,132,813	(342,456)	231,925,443	-	20,365,000	(197,969)	252,092,474
Function 12 - Library/Media Services	6,454,165	54,176	-	(38,953)	6,469,388	-	(100,000)	(11,169)	6,358,219
Function 13 - Curriculum/Instructional Staff Development	9,308,330	10,620	-	71,753	9,390,703	-	-	40,323	9,431,026
Function 21 - Instruction Leadership	7,877,451	4,871	5,000	(239,325)	7,647,997	-	500,000	(69,741)	8,078,256
Function 23 - School Leadership	27,634,725	4,615	-	23,625	27,662,965	-	-	23,731	27,686,696
Function 31 - Guidance / Counseling	20,108,858	67,627	1,682,095	(53,518)	21,805,062	-	(500,000)	209,955	21,515,017
Function 32 - Social Work Services	1,504,426	201	-	1,600	1,506,227	-	100,000	51,000	1,657,227
Function 33 - Health Services	6,362,928	269	11,863	62	6,375,122	-	-	(1,086)	6,374,036
Function 34 - Student Transportation	9,402,757	67,548	1,239,706	(131,925)	10,578,086	-	2,001,655	122,870	12,702,611
Function 35 - Child Nutrition	775,600	-	-	-	775,600	-	-	(350,000)	425,600
Function 36 - Co-curricular / Extracurricular Activities	6,701,534	24,236	183,942	61,320	6,971,032	-	805,658	6,885	7,783,575
Function 41 - General Administration	10,758,791	88,457	427,576	-	11,274,824	-	28,003	2,530	11,305,357
Function 51 - Maintenance & Operations	34,556,499	439,587	3,587,219	80,314	38,663,619	-	2,350,000	66,300	41,079,919
Function 52 - Security Services	2,384,850	2,484	3,450,000	28,739	5,866,073	-	1,240,000	95,700	7,201,773
Function 53 - Data Processing Services	5,194,734	176,496	80,000	62,378	5,513,608	-	-	(19,700)	5,493,908
Function 61 - Community Services	2,064,229	3,127	49,057	476,386	2,592,799	-	(500,000)	52,901	2,145,700
Function 71 - Debt Administration	34,513	-	44,525	-	79,038	-	140,000	-	219,038
Function 72 - Debt Administration	540	-	-	-	540	-	10,000	-	10,540
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	48,000	-	-	-	48,000	-	-	(30,000)	18,000
Function 91 - Intergovernmental Charges	5,721,195	-	-	-	5,721,195	-	-	-	5,721,195
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	300,000	-	555,704	-	-	-	555,704
Function 95 - Payments to JJAEP	50,000	-	20,000	-	70,000	-	-	-	70,000
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	1,316,566	-	-	-	1,316,566	-	-	7,470	1,324,036
<b>Total Expenditures</b>	<b>386,319,802</b>	<b>1,275,993</b>	<b>15,213,796</b>	<b>-</b>	<b>402,809,591</b>	<b>-</b>	<b>26,440,316</b>	<b>-</b>	<b>429,249,907</b>
<b>Other Plan Sources (Uses)</b>									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	100,000	-	202,225	-	302,225	-	-	-	302,225
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	(5,800,000)	-	(6,800,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
<b>Total Other Plan Sources (Uses)</b>	<b>(900,000)</b>	<b>-</b>	<b>202,225</b>	<b>-</b>	<b>(697,775)</b>	<b>-</b>	<b>(5,800,000)</b>	<b>-</b>	<b>(6,497,775)</b>
<b>Ending Fund Balance</b>	<b>\$ 89,289,591</b>	<b>\$ (1,275,993)</b>	<b>\$ (14,969,090)</b>	<b>\$ -</b>	<b>\$ 73,044,508</b>	<b>\$ -</b>	<b>\$ (32,232,003)</b>	<b>\$ -</b>	<b>\$ 40,812,505</b>

Note: The beginning fund balance reflects the 2022-23 ending fund balance per the 2022-23 ACFR less nonspendable balances and restrictions, commitments and assignments in the General Fund.

**Summary of Budget - Proposed Amendments - Child Nutrition Fund**  
 Summary as of Date June 6, 2024

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 9,048,501				\$ 9,048,501				\$ 9,048,501
<b>Revenues</b>									
Local	1,340,500	-	-	-	1,340,500	-	-	-	1,340,500
State	165,000	-	-	-	165,000	-	-	-	165,000
Federal	17,015,187	-	-	-	17,015,187	-	-	-	17,015,187
<b>Total Revenues</b>	<b>18,520,687</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18,520,687</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18,520,687</b>
<b>Expenditures</b>									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	20,659,637	-	-	(80,000)	20,579,637	-	-	-	20,579,637
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	312,644	-	-	80,000	392,644	-	-	-	392,644
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	1,200	-	-	-	1,200	-	-	-	1,200
Function 71 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 72 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>20,973,481</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20,973,481</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20,973,481</b>
<b>Other Plan Sources (Uses)</b>									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
<b>Total Other Plan Sources (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Ending Fund Balance	\$ 6,595,707	\$ -	\$ -	\$ -	\$ 6,595,707	\$ -	\$ -	\$ -	\$ 6,595,707

Note: The beginning fund balance reflects the 2022-23 ending fund balance less nonspendable balances per the 2022-23 ACFR.

**Summary of Budget - Proposed Amendments - Debt Service Fund**  
 Summary as of Date June 6, 2024

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 40,840,000				\$ 40,840,000				\$ 40,840,000
<b>Revenues</b>									
Local	112,766,646	-	(5,081,493)	-	107,685,153	-	-	-	107,685,153
State	1,534,271	-	(103,256)	-	1,431,015	-	-	-	1,431,015
Federal	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>114,300,917</b>	<b>-</b>	<b>(5,184,749)</b>	<b>-</b>	<b>109,116,168</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>109,116,168</b>
<b>Expenditures</b>									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	-	-	-	-	-	-	-	-	-
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	-	-	-	-	-	-	-	-	-
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	-	-	-	-	-	-	-	-	-
Function 71 - Debt Administration	79,625,000	-	(5,184,749)	-	74,440,251	-	-	(175,000)	74,265,251
Function 72 - Debt Administration	42,356,709	-	-	-	42,356,709	-	-	-	42,356,709
Function 73 - Debt Administration	15,000	-	-	-	15,000	-	-	50,000	65,000
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	2,875,000	-	-	-	2,875,000	-	-	125,000	3,000,000
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>124,871,709</b>	<b>-</b>	<b>(5,184,749)</b>	<b>-</b>	<b>119,686,960</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>119,686,960</b>
<b>Other Plan Sources (Uses)</b>									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
<b>Total Other Plan Sources (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Ending Fund Balance	\$ 30,269,208	\$ -	\$ -	\$ -	\$ 30,269,208	\$ -	\$ -	\$ -	\$ 30,269,208

Note: The beginning fund balance reflects the 2022-23 ending fund balance less nonspendable balances per the 2022-23 ACFR.

**BOARD MEETING**  
**June 6, 2024**

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
<b>From</b> 199.11.63991.002.11.0000.000.000	Consumable Supplies Teaching	(1,791.88)
<b>To</b> 199.11.63991.002.11.1600.000.000	Consumable Supplies Teaching	698.61
<b>To</b> 199.11.64991.839.11.0000.839.000	Food Consumed by Students	5,000.00
<b>From</b> 199.11.63991.102.11.1600.000.000	Consumable Supplies Teaching	(6.43)
<b>To</b> 199.11.63290.883.37.0000.883.000	Other Reading Materials	2,800.00
<b>To</b> 199.11.63290.883.37.0000.883.000	Other Reading Materials	900.00
<b>To</b> 199.11.63991.049.11.1600.000.000	Consumable Supplies Teaching	285.08
<b>To</b> 199.11.63991.049.11.1600.000.000	Consumable Supplies Teaching	207.08
<b>To</b> 199.11.63290.883.37.0000.883.000	Other Reading Materials	2,500.00
<b>From</b> 199.11.64990.146.11.0000.000.000	Other Misc Operating Cost	(784.60)
<b>To</b> 199.11.63991.142.11.1600.000.000	Consumable Supplies Teaching	2,000.00
<b>To</b> 199.11.63991.142.11.1600.000.000	Consumable Supplies Teaching	300.00
<b>To</b> 199.11.63991.124.11.1600.000.000	Consumable Supplies Teaching	3,061.59
<b>From</b> 199.11.63991.124.11.1600.000.000	Consumable Supplies Teaching	(169.00)
<b>From</b> 199.11.63991.130.11.1600.000.000	Consumable Supplies Teaching	(265.00)
<b>From</b> 199.11.64990.123.11.0000.000.000	Other Misc Operating Cost	(100.00)
<b>To</b> 199.11.63991.108.11.1600.000.000	Consumable Supplies Teaching	600.00
<b>From</b> 199.11.62990.876.23.0000.876.000	Misc Contracted Services	(191,374.00)
<b>From</b> 199.11.61170.004.11.0000.000.000	Xtra Pay OT Prof Personnel	(400.00)
<b>From</b> 199.11.64110.004.38.3042.000.000	Travel, Train, Subsistence EE	(2,000.00)
<b>From</b> 199.11.63990.892.11.0000.892.000	Other Supplies and Materials	(2,341.00)
<b>From</b> 199.11.61120.892.11.0000.892.000	Subst for Teachers or Oth Prof	(2,000.00)
<b>To</b> 199.11.64120.105.11.1095.000.000	Student Travel and Training	318.00
<b>To</b> 199.11.63991.105.11.1600.000.000	Consumable Supplies Teaching	1,518.00
<b>From</b> 199.11.63991.105.11.1600.000.000	Consumable Supplies Teaching	(30.00)
<b>From</b> 199.11.63991.050.11.1600.000.000	Consumable Supplies Teaching	(600.00)
<b>From</b> 199.11.63991.121.11.1600.000.000	Consumable Supplies Teaching	(620.00)
<b>To</b> 199.11.63991.142.11.1600.000.000	Consumable Supplies Teaching	75.00
<b>To</b> 199.11.63991.142.11.1600.000.000	Consumable Supplies Teaching	7.63
<b>To</b> 199.11.63991.142.11.1600.000.000	Consumable Supplies Teaching	12.00
<b>To</b> 199.11.63990.115.11.1600.000.000	Other Supplies and Materials	450.00
<b>From</b> 199.11.63991.108.11.1600.000.000	Consumable Supplies Teaching	(1,000.00)
<b>From</b> 199.11.63991.111.11.1600.000.000	Consumable Supplies Teaching	(1,980.00)
<b>To</b> 199.11.62995.111.24.0000.000.000	Contracted Substitute Teachers	104.00
<b>From</b> 199.11.63991.111.11.1600.000.000	Consumable Supplies Teaching	(104.00)
<b>To</b> 199.11.63991.005.11.1600.000.000	Consumable Supplies Teaching	6,444.00
<b>To</b> 199.11.63991.103.11.1600.000.000	Consumable Supplies Teaching	1,500.00
<b>To</b> 199.11.63991.106.11.1600.000.000	Consumable Supplies Teaching	500.00
<b>From</b> 199.11.63990.124.11.1600.000.000	Other Supplies and Materials	(150.00)
<b>To</b> 199.11.63990.xxx.11.1105.000.000	Other Supplies and Materials	3,000.00
<b>From</b> 199.11.64997.111.11.1600.000.000	Student Awards and Incentives	(5.00)
<b>From</b> 199.11.63991.103.11.1600.000.000	Consumable Supplies Teaching	(205.36)
<b>From</b> 199.11.62994.881.11.0000.881.000	Printing/Duplication	(500.00)
<b>From</b> 199.11.62990.881.11.0000.881.000	Misc Contracted Services	(500.00)
<b>To</b> 199.11.63990.004.11.0000.000.000	Other Supplies and Materials	750.00
<b>From</b> 199.11.63991.124.11.1600.000.000	Consumable Supplies Teaching	(73.39)
<b>To</b> 199.11.64995.xxx.11.1704.900.000	HS Graduation Expenses	932.00
<b>From</b> 199.11.63990.113.11.1600.000.000	Other Supplies and Materials	(400.00)
<b>To</b> 199.11.63991.102.11.1600.000.000	Consumable Supplies Teaching	203.34
<b>To</b> 199.11.63991.123.11.0000.000.000	Consumable Supplies Teaching	95.00
<b>To</b> 199.11.63991.123.11.0000.000.000	Consumable Supplies Teaching	80.00
<b>To</b> 199.11.62995.123.11.0000.000.000	Contracted Substitute Teachers	165.00
<b>To</b> 199.11.63991.107.11.1600.000.000	Consumable Supplies Teaching	1,708.22
<b>To</b> 199.11.63991.109.11.1600.000.000	Consumable Supplies Teaching	393.88
<b>To</b> 199.11.63991.109.11.1600.000.000	Consumable Supplies Teaching	766.24
<b>To</b> 199.11.61120.002.11.0000.000.000	Subst for Teachers or Oth Prof	1,127.48
<b>To</b> 199.11.61170.864.11.0000.864.000	Xtra Pay OT Prof Personnel	3,000.00

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

	<b>ACCOUNTS</b>	<b>REASON</b>	<b>AMOUNT</b>
From	199.11.63991.106.11.1600.000.000	Consumable Supplies Teaching	(250.00)
To	199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	2,000.00
To	199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	462.00
From	199.11.64990.121.11.0000.000.000	Other Misc Operating Cost	(100.00)
To	199.11.63991.108.11.1600.000.000	Consumable Supplies Teaching	290.60
To	199.11.63991.005.11.1600.000.000	Consumable Supplies Teaching	6,944.08
From	199.11.63990.893.11.0000.893.000	Other Supplies and Materials	(2,000.00)
To	199.11.63991.123.11.0000.000.000	Consumable Supplies Teaching	50.00
From	199.11.63991.949.11.1025.949.000	Consumable Supplies Teaching	(2,679.94)
To	199.11.63991.949.11.1025.949.000	Consumable Supplies Teaching	233.50
From	199.11.63991.122.11.1600.000.000	Consumable Supplies Teaching	(125.00)
To	199.11.61120.890.11.0000.890.000	Subst for Teachers or Oth Prof	4,900.00
From	199.11.63990.908.11.0000.872.000	Other Supplies and Materials	(21,741.06)
From	199.11.61250.908.11.0000.872.000	Temp Part Time Support Pers	(5,500.00)
From	199.11.61250.908.11.0000.872.000	Temp Part Time Support Pers	(23,057.83)
From	199.11.61250.908.11.0000.872.000	Temp Part Time Support Pers	(2,000.00)
To	199.11.61250.872.11.0000.872.000	Temp Part Time Support Pers	5,500.00
From	199.11.63992.866.11.0000.866.000	Consumable Supplies Technology	(275.47)
To	199.11.61170.875.11.0000.875.000	Xtra Pay OT Prof Personnel	879.71
To	199.11.63991.144.11.1600.000.000	Consumable Supplies Teaching	940.76
To	199.11.63990.890.11.0000.890.000	Other Supplies and Materials	200.00
To	199.11.62993.872.11.0000.872.000	WebBased Software-62695	16,500.00
To	199.11.63290.883.37.0000.883.000	Other Reading Materials	55.00
To	199.11.63290.883.37.0000.883.000	Other Reading Materials	913.00
To	199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	350.00
To	199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	300.00
From	199.11.63990.895.11.0000.895.000	Other Supplies and Materials	(2,297.77)
From	199.11.61120.887.11.0000.887.000	Subst for Teachers or Oth Prof	(2,000.00)
To	199.11.63991.125.11.1600.000.000	Consumable Supplies Teaching	500.00
From	199.11.63990.890.11.0000.872.000	Other Supplies and Materials	(8,000.00)
From	199.11.63290.890.11.0000.872.000	Other Reading Materials	(20,000.00)
From	199.11.61120.890.11.0000.872.000	Subst for Teachers or Oth Prof	(5,000.00)
To	199.11.63990.890.11.0000.890.000	Other Supplies and Materials	8,000.00
To	199.11.63290.890.11.0000.890.000	Other Reading Materials	20,000.00
To	199.11.61120.890.11.0000.890.000	Subst for Teachers or Oth Prof	5,000.00
From	199.11.64110.863.22.0000.863.000	Travel, Train, Subsistence EE	(1,000.00)
From	199.11.63990.893.11.0000.893.000	Other Supplies and Materials	(10,000.00)
To	199.11.61170.699.24.0000.872.000	Xtra Pay OT Prof Personnel	7,500.00
To	199.11.62990.699.24.0000.872.000	Misc Contracted Services	6,000.00
From	199.11.63991.129.11.1025.000.000	Consumable Supplies Teaching	(9.30)
To	199.11.63991.129.11.1600.000.000	Consumable Supplies Teaching	9.30
To	199.11.63991.129.11.1600.000.000	Consumable Supplies Teaching	270.00
To	199.11.63991.129.11.1600.000.000	Consumable Supplies Teaching	4.25
To	199.11.63991.129.11.1600.000.000	Consumable Supplies Teaching	567.58
To	199.11.63991.117.11.1600.000.000	Consumable Supplies Teaching	200.00
From	199.11.62995.943.11.0000.943.000	Contracted Substitute Teachers	(12,230.04)
To	199.11.63991.117.11.1600.000.000	Consumable Supplies Teaching	100.00
To	199.11.63991.117.11.1600.000.000	Consumable Supplies Teaching	200.00
To	199.11.63991.117.11.1600.000.000	Consumable Supplies Teaching	3,000.00
From	199.11.61170.699.24.0000.872.000	Xtra Pay OT Prof Personnel	(2,000.00)
To	199.11.61170.949.11.1025.949.000	Xtra Pay OT Prof Personnel	475.00
From	199.11.63990.850.11.1500.850.000	Other Supplies and Materials	(5,000.00)
To	199.11.63991.128.11.1600.000.000	Consumable Supplies Teaching	850.00
	<b>TOTAL FUNCTION 11</b>		<b>(197,969.14)</b>
From	199.12.63290.002.99.2517.000.000	Other Reading Materials	(197.91)
From	199.12.63293.049.99.2517.000.000	Library Books Media less 5K	(285.08)
From	199.12.63293.142.99.2517.000.000	Library Books Media less 5K	(2,000.00)
From	199.12.63990.142.99.2517.000.000	Other Supplies and Materials	(300.00)
To	199.12.63293.130.99.2517.000.000	Library Books Media less 5K	265.00

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

	<b>ACCOUNTS</b>	<b>REASON</b>	<b>AMOUNT</b>
To	199.12.63293.121.99.2517.000.000	Library Books Media less 5K	620.00
To	199.12.63293.115.99.2517.000.000	Library Books Media less 5K	150.00
To	199.12.63293.108.99.2517.000.000	Library Books Media less 5K	1,000.00
From	199.12.63990.113.99.2517.000.000	Other Supplies and Materials	(106.10)
From	199.12.63293.107.99.2517.000.000	Library Books Media less 5K	(1,275.30)
From	199.12.63990.109.99.2517.000.000	Other Supplies and Materials	(9.60)
From	199.12.63990.864.99.0000.864.000	Other Supplies and Materials	(3,000.00)
From	199.12.63293.134.99.2517.000.000	Library Books Media less 5K	(2,000.00)
From	199.12.63990.134.99.2517.000.000	Other Supplies and Materials	(462.00)
To	199.12.66690.866.99.0000.866.000	Library Books and Media	275.47
From	199.12.63990.144.99.2517.000.000	Other Supplies and Materials	(165.55)
From	199.12.63293.129.99.2517.000.000	Library Books Media less 5K	(567.58)
From	199.12.63293.117.99.2517.000.000	Library Books Media less 5K	(3,000.00)
From	199.12.63990.128.99.2517.000.000	Other Supplies and Materials	(110.00)
	<b>TOTAL FUNCTION 12</b>		<b>(11,168.65)</b>
To	199.13.64110.002.99.0000.000.000	Travel, Train, Subsistence EE	407.74
From	199.13.63990.839.99.0000.839.000	Other Supplies and Materials	(7,000.00)
To	199.13.64990.049.99.0000.000.000	Other Misc Operating Cost	348.95
To	199.13.64110.124.99.0000.000.000	Travel, Train, Subsistence EE	169.00
From	199.13.64110.108.99.0000.000.000	Travel, Train, Subsistence EE	(600.00)
To	199.13.61170.892.99.0000.892.000	Xtra Pay OT Prof Personnel	2,341.00
To	199.13.61170.892.99.0000.892.000	Xtra Pay OT Prof Personnel	2,000.00
To	199.13.64110.124.99.0000.000.000	Travel, Train, Subsistence EE	10.00
From	199.13.64110.105.99.0000.000.000	Travel, Train, Subsistence EE	(318.00)
From	199.13.64110.105.99.0000.000.000	Travel, Train, Subsistence EE	(1,518.00)
To	199.13.64110.105.99.0000.000.000	Travel, Train, Subsistence EE	30.00
From	199.13.63990.115.99.0000.000.000	Other Supplies and Materials	(150.00)
From	199.13.64110.103.99.0000.000.000	Travel, Train, Subsistence EE	(394.64)
From	199.13.64110.129.99.0000.000.000	Travel, Train, Subsistence EE	(300.00)
From	199.13.64110.102.99.0000.000.000	Travel, Train, Subsistence EE	(200.00)
From	199.13.64110.123.99.0000.000.000	Travel, Train, Subsistence EE	(95.00)
From	199.13.64110.123.99.0000.000.000	Travel, Train, Subsistence EE	(165.00)
From	199.13.64110.109.99.0000.000.000	Travel, Train, Subsistence EE	(300.00)
From	199.13.64110.005.99.xxx.000.000	Travel, Train, Subsistence EE	(6,740.49)
From	199.13.64992.949.99.0000.949.000	Food Consumed by EE Onsite	(233.50)
To	199.13.63990.122.99.0000.000.000	Other Supplies and Materials	125.00
To	199.13.62990.885.25.0000.885.000	Misc Contracted Services	50,000.00
To	199.13.62990.885.25.0000.885.000	Misc Contracted Services	1,000.00
From	199.13.61170.890.99.0000.890.000	Xtra Pay OT Prof Personnel	(4,900.00)
From	199.13.61170.890.99.0000.890.000	Xtra Pay OT Prof Personnel	(840.00)
To	199.13.61170.887.99.0000.887.000	Xtra Pay OT Prof Personnel	23,057.83
To	199.13.61170.887.99.0000.887.000	Xtra Pay OT Prof Personnel	21,741.06
From	199.13.64110.144.99.0000.000.000	Travel, Train, Subsistence EE	(328.28)
From	199.13.61170.890.99.0000.890.000	Xtra Pay OT Prof Personnel	(200.00)
From	199.13.64110.134.99.0000.000.000	Travel, Train, Subsistence EE	(350.00)
From	199.13.64992.895.99.0000.895.000	Food Consumed by EE Onsite	(1,629.90)
To	199.13.61170.887.99.0000.887.000	Xtra Pay OT Prof Personnel	2,000.00
To	199.13.61170.887.99.0000.887.000	Xtra Pay OT Prof Personnel	2,200.00
From	199.13.61170.890.99.0000.872.000	Xtra Pay OT Prof Personnel	(10,000.00)
From	199.13.64110.890.99.0000.872.000	Travel, Train, Subsistence EE	(5,000.00)
From	199.13.64990.890.99.0000.872.000	Other Misc Operating Cost	(5,000.00)
To	199.13.61170.890.99.0000.890.000	Xtra Pay OT Prof Personnel	10,000.00
To	199.13.64110.890.99.0000.890.000	Travel, Train, Subsistence EE	5,000.00
To	199.13.64990.890.99.0000.890.000	Other Misc Operating Cost	5,000.00
To	199.13.64110.863.22.0000.863.000	Travel, Train, Subsistence EE	1,000.00
To	199.13.61170.893.99.0000.893.000	Xtra Pay OT Prof Personnel	10,000.00
From	199.13.64110.129.99.0000.000.000	Travel, Train, Subsistence EE	(270.00)
From	199.13.63990.889.99.0000.889.000	Other Supplies and Materials	(4,000.00)

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)		
ACCOUNTS	REASON	AMOUNT
<b>From</b> 199.13.61170.872.99.0000.872.000	Xtra Pay OT Prof Personnel	(57,505.00)
<b>To</b> 199.13.63990.943.99.3064.943.000	Other Supplies and Materials	12,230.04
<b>From</b> 199.13.64110.117.99.0000.000.000	Travel, Train, Subsistence EE	(100.00)
<b>From</b> 199.13.63990.117.99.0000.000.000	Other Supplies and Materials	(200.00)
<b>TOTAL FUNCTION 13</b>		<b>40,322.81</b>
<b>To</b> 199.21.63990.839.99.0000.839.000	Other Supplies and Materials	7,000.00
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(5,000.00)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(5,000.00)
<b>From</b> 199.21.64110.883.37.0000.883.000	Travel, Train, Subsistence EE	(2,800.00)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(1,500.00)
<b>To</b> 199.21.62995.049.24.0000.000.000	Contracted Substitute Teachers	13.05
<b>From</b> 199.21.64110.841.99.0000.841.000	Travel, Train, Subsistence EE	(600.00)
<b>From</b> 199.21.64110.883.37.0000.883.000	Travel, Train, Subsistence EE	(2,500.00)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(10,000.00)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(17,400.00)
<b>To</b> 199.21.64992.839.99.0000.839.000	Food Consumed by EE Onsite	250.00
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(18,000.00)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(1,500.00)
<b>From</b> 199.21.63993.891.21.0000.891.000	Consumable Supplies Office	(276.95)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(750.00)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(932.00)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(850.00)
<b>To</b> 199.21.63990.893.99.0000.893.000	Other Supplies and Materials	2,000.00
<b>From</b> 199.21.63990.885.25.0000.885.000	Other Supplies and Materials	(50,000.00)
<b>To</b> 199.21.63990.890.99.0000.890.000	Other Supplies and Materials	840.00
<b>To</b> 199.21.61250.872.99.0000.872.000	Temp Part Time Support Pers	2,000.00
<b>From</b> 199.21.64110.872.99.0000.872.000	Travel, Train, Subsistence EE	(9,000.00)
<b>From</b> 199.21.61220.875.99.0000.875.000	Substitutes for Support Pers	(879.71)
<b>From</b> 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(200.00)
<b>From</b> 199.21.63990.872.99.0000.872.000	Other Supplies and Materials	(16,500.00)
<b>From</b> 199.21.63993.883.37.0000.883.000	Consumable Supplies Office	(913.00)
<b>To</b> 199.21.64110.895.99.0000.895.000	Travel, Train, Subsistence EE	2,297.77
<b>To</b> 199.21.64110.895.99.0000.895.000	Travel, Train, Subsistence EE	1,629.90
<b>From</b> 199.21.63990.887.99.0000.887.000	Other Supplies and Materials	(2,200.00)
<b>From</b> 199.21.63990.890.99.0000.872.000	Other Supplies and Materials	(5,200.00)
<b>From</b> 199.21.64110.890.99.0000.872.000	Travel, Train, Subsistence EE	(3,200.00)
<b>To</b> 199.21.63990.890.99.0000.890.000	Other Supplies and Materials	5,200.00
<b>To</b> 199.21.64110.890.99.0000.890.000	Travel, Train, Subsistence EE	3,200.00
<b>To</b> 199.21.63990.889.99.0000.889.000	Other Supplies and Materials	4,000.00
<b>To</b> 199.21.63990.872.99.0000.872.000	Other Supplies and Materials	57,505.00
<b>From</b> 199.21.63990.949.99.1025.949.000	Other Supplies and Materials	(475.00)
<b>TOTAL FUNCTION 21</b>		<b>(69,740.94)</b>
<b>To</b> 199.23.64110.002.99.0000.000.000	Travel, Train, Subsistence EE	1,384.14
<b>To</b> 199.23.63993.049.99.0000.000.000	Consumable Supplies Office	30.92
<b>To</b> 199.23.64999.146.99.0000.000.000	Employee Clothing not uniforms	784.60
<b>From</b> 199.23.63993.124.99.0000.000.000	Consumable Supplies Office	(3,061.59)
<b>To</b> 199.23.64990.123.99.0000.000.000	Other Misc Operating Cost	100.00
<b>To</b> 199.23.64992.xxx.99.0000.000.000	Food Consumed by EE Onsite	15,000.00
<b>To</b> 199.23.64992.849.24.0000.849.000	Food Consumed by EE Onsite	350.00
<b>From</b> 199.23.64992.124.99.0000.000.000	Food Consumed by EE Onsite	(10.00)
<b>To</b> 199.23.64992.050.99.0000.000.000	Food Consumed by EE Onsite	600.00
<b>From</b> 199.23.64110.115.99.0000.000.000	Travel, Train, Subsistence EE	(450.00)
<b>To</b> 199.23.61170.111.99.0000.000.000	Xtra Pay OT Prof Personnel	1,980.00
<b>To</b> 199.23.63993.111.99.0000.000.000	Consumable Supplies Office	241.00
<b>From</b> 199.23.64110.111.99.0000.000.000	Travel, Train, Subsistence EE	(241.00)
<b>From</b> 199.23.63993.005.99.0000.000.000	Consumable Supplies Office	(6,444.00)
<b>To</b> 199.23.64992.124.99.0000.000.000	Food Consumed by EE Onsite	150.00
<b>To</b> 199.23.62994.111.99.0000.000.000	Printing/Duplication	5.00

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)		
ACCOUNTS	REASON	AMOUNT
To 199.23.61170.103.99.0000.000.000	Xtra Pay OT Prof Personnel	600.00
To 199.23.64990.113.99.0000.000.000	Other Misc Operating Cost	106.10
To 199.23.64999.124.99.0000.000.000	Employee Clothing not uniforms	348.00
To 199.23.64992.113.99.0000.000.000	Food Consumed by EE Onsite	400.00
To 199.23.64992.107.99.0000.000.000	Food Consumed by EE Onsite	13.77
From 199.23.62990.109.99.0000.000.000	Misc Contracted Services	(258.38)
From 199.23.64992.002.99.0000.000.000	Food Consumed by EE Onsite	(400.00)
To 199.23.64992.106.99.0000.000.000	Food Consumed by EE Onsite	250.00
From 199.23.64992.108.99.0000.000.000	Food Consumed by EE Onsite	(76.13)
From 199.23.63993.108.99.0000.000.000	Consumable Supplies Office	(214.47)
To 199.23.62990.872.99.0000.872.000	Misc Contracted Services	9,000.00
From 199.23.63993.144.99.0000.000.000	Consumable Supplies Office	(446.93)
To 199.23.64992.144.99.0000.000.000	Food Consumed by EE Onsite	200.00
To 199.23.61170.699.24.0000.872.000	Xtra Pay OT Prof Personnel	2,000.00
To 199.23.61170.699.24.0000.872.000	Xtra Pay OT Prof Personnel	2,000.00
From 199.23.63993.128.99.0000.000.000	Consumable Supplies Office	(210.00)
<b>TOTAL FUNCTION 23</b>		<b>23,731.03</b>
To 199.31.61250.909.25.0000.885.000	Temp Part Time Support Pers	5,000.00
From 199.31.64110.883.37.0000.883.000	Travel, Train, Subsistence EE	(900.00)
From 199.31.63993.049.99.0000.000.000	Consumable Supplies Office	(600.00)
To 199.31.62990.876.23.0000.876.000	Misc Contracted Services	191,374.00
To 199.31.66580.874.99.0000.874.000	SBITA Assets-Software	18,000.00
From 199.31.63993.142.99.0000.000.000	Consumable Supplies Office	(7.63)
From 199.31.63993.106.99.0000.000.000	Consumable Supplies Office	(500.00)
From 199.31.63993.113.99.0000.000.000	Consumable Supplies Office	(254.36)
From 199.31.63993.124.99.0000.000.000	Consumable Supplies Office	(200.00)
From 199.31.63990.102.99.0000.000.000	Other Supplies and Materials	(3.34)
From 199.31.63993.107.99.0000.000.000	Consumable Supplies Office	(255.05)
From 199.31.63993.109.99.0000.000.000	Consumable Supplies Office	(198.26)
From 199.31.63990.002.99.0000.000.000	Other Supplies and Materials	(1.12)
From 199.31.61170.885.25.0000.885.000	Xtra Pay OT Prof Personnel	(1,000.00)
From 199.31.64110.883.37.0000.883.000	Travel, Train, Subsistence EE	(55.00)
From 199.31.63993.134.99.0000.000.000	Consumable Supplies Office	(300.00)
From 199.31.63991.129.99.0000.000.000	Consumable Supplies Teaching	(4.25)
From 199.31.63993.128.99.0000.000.000	Consumable Supplies Office	(140.00)
<b>TOTAL FUNCTION 31</b>		<b>209,954.99</b>
To 199.32.61440.999.99.0000.997.000	TRS On-Behalf	50,000.00
To 199.32.63990.881.99.0000.881.000	Other Supplies and Materials	1,000.00
<b>TOTAL FUNCTION 32</b>		<b>51,000.00</b>
From 199.33.63990.002.99.3021.000.000	Other Supplies and Materials	(0.48)
To 199.33.63990.102.99.3021.000.000	Other Supplies and Materials	6.43
From 199.33.62994.142.99.3021.000.000	Printing/Duplication	(75.00)
From 199.33.63990.142.99.3021.000.000	Other Supplies and Materials	(12.00)
From 199.33.63990.124.99.3021.000.000	Other Supplies and Materials	(74.61)
From 199.33.63990.123.99.3021.000.000	Other Supplies and Materials	(80.00)
From 199.33.63990.123.99.3021.000.000	Other Supplies and Materials	(52.00)
To 199.33.62994.123.99.3021.000.000	Printing/Duplication	52.00
From 199.33.63990.107.99.3021.000.000	Other Supplies and Materials	(2.87)
From 199.33.63990.107.99.3021.000.000	Other Supplies and Materials	(13.77)
From 199.33.63990.109.99.3021.000.000	Other Supplies and Materials	(393.88)
From 199.33.63990.123.99.3021.000.000	Other Supplies and Materials	(50.00)
From 199.33.63990.128.99.3021.000.000	Other Supplies and Materials	(390.00)
<b>TOTAL FUNCTION 33</b>		<b>(1,086.18)</b>

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)		
ACCOUNTS	REASON	AMOUNT
To 199.34.61440.999.99.0000.997.000	TRS On-Behalf	100,000.00
From 199.34.62492.931.99.0000.931.000	Cont Maint and Repair Vehi	(7,000.00)
To 199.34.62492.931.99.0000.931.000	Cont Maint and Repair Vehi	10,000.00
From 199.34.62490.931.99.0000.931.000	Other Cont Maint and Repair	(130.00)
To 199.34.62492.931.99.0000.931.000	Cont Maint and Repair Vehi	20,000.00
<b>TOTAL FUNCTION 34</b>		<b>122,870.00</b>
From 199.35.61440.999.99.0000.997.000	TRS On-Behalf	(350,000.00)
<b>TOTAL FUNCTION 35</b>		<b>(350,000.00)</b>
To 199.36.61440.999.99.0000.997.000	TRS On-Behalf	30,000.00
From 199.36.63990.002.91.1099.000.000	Other Supplies and Materials	(0.22)
To 199.36.61170.004.38.3042.000.000	Xtra Pay OT Prof Personnel	400.00
To 199.36.64120.004.38.3042.000.000	Student Travel and Training	2,000.00
To 199.36.63990.002.99.0000.891.000	Other Supplies and Materials	276.95
From 199.36.63990.891.99.0000.891.000	Other Supplies and Materials	(3,000.00)
To 199.36.64121.948.99.0000.931.000	Chartered Vehicles Student	130.00
From 199.36.64121.931.99.0000.931.000	Chartered Vehicles Student	(20,000.00)
From 199.36.64120.107.99.1111.000.000	Student Travel and Training	(175.00)
From 199.36.63990.002.91.1099.000.000	Other Supplies and Materials	(726.36)
To 199.36.64120.949.99.1025.949.000	Student Travel and Training	2,679.94
From 199.36.64120.699.99.0000.872.000	Student Travel and Training	(2,000.00)
From 199.36.64120.699.99.0000.872.000	Student Travel and Training	(7,500.00)
From 199.36.64120.117.99.1111.000.000	Student Travel and Training	(200.00)
To 199.36.62990.850.99.1500.850.000	Misc Contracted Services	5,000.00
<b>TOTAL FUNCTION 36</b>		<b>6,885.31</b>
To 199.41.64110.701.99.0000.701.000	Travel, Train, Subsistence EE	10,000.00
From 199.41.63990.703.99.0000.703.000	Other Supplies and Materials	(7,470.00)
<b>TOTAL FUNCTION 41</b>		<b>2,530.00</b>
To 199.51.61440.999.99.0000.997.000	TRS On-Behalf	50,000.00
To 199.51.62492.931.99.0000.931.000	Cont Maint and Repair Vehi	7,000.00
To 199.51.64992.906.99.0000.938.000	Food Consumed by EE Onsite	300.00
To 199.51.64992.911.99.0000.855.000	Food Consumed by EE Onsite	400.00
To 199.51.64992.917.99.0000.881.000	Food Consumed by EE Onsite	300.00
To 199.51.64992.930.99.0000.930.000	Food Consumed by EE Onsite	500.00
From 199.51.62990.931.99.0000.931.000	Misc Contracted Services	(10,000.00)
From 199.51.62594.937.99.0000.996.000	Utilities Electricity	(2,200.23)
To 199.51.62491.867.99.0000.736.000	Cont Maint and Repair Equip	8,000.00
To 199.51.62591.867.99.0000.736.000	Utilities Telecommunication	12,000.00
<b>TOTAL FUNCTION 51</b>		<b>66,299.77</b>
From 199.52.61210.002.99.0000.000.000	Extra Duty Pay OT Supp Pers	(500.00)
To 199.52.61440.999.99.0000.997.000	TRS On-Behalf	100,000.00
To 199.52.62490.919.99.0000.934.000	Other Cont Maint and Repair	2,200.23
From 199.52.62990.699.99.0000.872.000	Misc Contracted Services	(6,000.00)
<b>TOTAL FUNCTION 52</b>		<b>95,700.23</b>
To 199.53.64992.736.99.0000.736.000	Food Consumed by EE Onsite	300.00
From 199.53.63990.736.99.0000.736.000	Other Supplies and Materials	(20,000.00)
<b>TOTAL FUNCTION 53</b>		<b>(19,700.00)</b>
To 199.61.61440.999.99.0000.997.000	TRS On-Behalf	50,000.00
To 199.61.64990.110.99.0000.000.000	Other Misc Operating Cost	1,500.00
To 199.61.61210.841.24.0000.841.000	Extra Duty Pay OT Supp Pers	600.00
To 199.61.64990.113.99.0000.000.000	Other Misc Operating Cost	254.36
To 199.61.64990.129.99.0000.000.000	Other Misc Operating Cost	300.00

**FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
To 199.61.64990.113.99.0000.000.000	Other Misc Operating Cost	850.00
To 199.61.64990.121.99.0000.000.000	Other Misc Operating Cost	100.00
From 199.61.64990.005.99.0000.000.000	Other Misc Operating Cost	(203.59)
From 199.61.64990.125.99.0000.000.000	Other Misc Operating Cost	(500.00)
<b>TOTAL FUNCTION 61</b>		<b>52,900.77</b>
From 199.81.61440.999.99.0000.997.000	TRS On-Behalf	(30,000.00)
<b>TOTAL FUNCTION 81</b>		<b>(30,000.00)</b>
To 199.99.62130.703.99.0000.703.000	Tax Appraisal and Collection	7,470.00
<b>TOTAL FUNCTION 99</b>		<b>7,470.00</b>
<b>TOTAL FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)</b>		<b>0.00</b>

**OTHER PLAN CHANGES - OPERATING FUND (199)**

ACCOUNTS	REASON	AMOUNT
To 199.11.61190.999.11.0000.997.000	Final Amendment	20,000,000.00
To 199.11.61210.850.11.1500.850.000	xPlore overtime	130,000.00
To 199.11.62995.999.11.0000.997.000	Contracted Substitute Teachers	235,000.00
<b>TOTAL FUNCTION 11</b>		<b>20,365,000.00</b>
From 199.12.61190.999.99.0000.997.000	Final Amendment	(100,000.00)
<b>TOTAL FUNCTION 12</b>		<b>(100,000.00)</b>
To 199.21.61190.999.99.0000.997.000	Final Amendment	500,000.00
<b>TOTAL FUNCTION 21</b>		<b>500,000.00</b>
From 199.31.61190.999.99.0000.997.000	Final Amendment	(500,000.00)
<b>TOTAL FUNCTION 31</b>		<b>(500,000.00)</b>
To 199.32.61190.999.99.0000.997.000	Final Amendment	100,000.00
<b>TOTAL FUNCTION 32</b>		<b>100,000.00</b>
To 199.34.61190.999.99.0000.997.000	Final Amendment	2,000,000.00
To 199.34.62492.931.99.2563.931.000	Insurance Recovery Vehicles Transportator	1,654.81
<b>TOTAL FUNCTION 34</b>		<b>2,001,654.81</b>
To 199.36.61190.999.99.0000.997.000	Final Amendment	800,000.00
To 199.36.64121.948.99.0000.931.000	Gifts to Transportation	5,657.50
<b>TOTAL FUNCTION 36</b>		<b>805,657.50</b>
To 199.41.62110.733.99.0000.733.000	Legal Fees	27,003.23
To 199.41.64990.726.99.0000.726.000	Gift to RISD Strategy & Engagement	1,000.00
<b>TOTAL FUNCTION 41</b>		<b>28,003.23</b>
To 199.51.61190.999.99.0000.997.000	Final Amendment	500,000.00
To 199.51.63190.xxx.99.0000.xxx.000	Facilities year-end supplies	1,350,000.00
To 199.51.63990.915.99.3057.994.000	PPE items disposed of and auctioned	500,000.00
<b>TOTAL FUNCTION 51</b>		<b>2,350,000.00</b>
To 199.52.61190.999.99.0000.997.000	Final Amendment	1,000,000.00
To 199.52.62990.936.99.0000.936.000	Security officers	240,000.00
<b>TOTAL FUNCTION 52</b>		<b>1,240,000.00</b>
From 199.61.61190.999.99.0000.997.000	Final Amendment	(500,000.00)
<b>TOTAL FUNCTION 61</b>		<b>(500,000.00)</b>

**OTHER PLAN CHANGES - OPERATING FUND (199)**

<b>ACCOUNTS</b>	<b>REASON</b>	<b>AMOUNT</b>
To 199.71.65120.917.99.0000.729.000	Capital Leases	40,000.00
To 199.71.65140.729.99.0000.729.000	SchoolPay SBITA	100,000.00
<b>TOTAL FUNCTION 71</b>		<b>140,000.00</b>
To 199.72.65220.917.99.0000.729.000	Capital Leases	5,000.00
To 199.72.65260.729.99.0000.729.000	SchoolPay SBITA	5,000.00
<b>TOTAL FUNCTION 72</b>		<b>10,000.00</b>
<b>TOTAL OTHER PLAN CHANGES - OPERATING FUND (199)</b>		<b>26,440,315.54</b>

**OTHER PLAN SOURCES ( USES ) - OPERATING FUND (199)**

<b>ACCOUNTS</b>	<b>REASON</b>	<b>AMOUNT</b>
From: 199.00.89110.000.00.0000.000.000	Workers Compensation	(4,000,000.00)
From: 199.00.89110.000.00.0000.000.000	Capital Projects	(1,000,000.00)
From: 199.00.89110.000.00.0000.000.000	Print Services	(800,000.00)
<b>TOTAL FUNCTION 00</b>		<b>(5,800,000.00)</b>
<b>TOTAL OTHER PLAN SOURCES - OPERATING FUND (199)</b>		<b>(5,800,000.00)</b>

**OTHER PLAN CHANGES - DEBT SERVICE FUND (599)**

<b>ACCOUNTS</b>	<b>REASON</b>	<b>AMOUNT</b>
From 599.71.65190.999.99.0000.000.000	Debt Principal	(175,000.00)
<b>TOTAL FUNCTION 71</b>		<b>(175,000.00)</b>
To: 599.73.65990.999.99.0000.000.000	Other Debt Service Expenditure	50,000.00
<b>TOTAL FUNCTION 73</b>		<b>50,000.00</b>
To: 599.97.64990.999.99.0000.000.000	Payments to Tax Increment Fund	125,000.00
<b>TOTAL FUNCTION 97</b>		<b>125,000.00</b>
<b>TOTAL OTHER PLAN CHANGES - DEBT SERVICE FUND (599)</b>		<b>0.00</b>

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Submitted by:** David Pate, Assistant Superintendent of Finance & Support Services

## **ACTION ITEM**

**TOPIC:** Adoption of 2024 – 2025 Budget

### **BACKGROUND INFORMATION**

The Texas Education Code and Texas Education Agency Financial Accounting Reporting and Budgeting Module requires the district to adopt the budget for the following fiscal year before July 1<sup>st</sup> or before any expenditure of the appropriations therein.

The 2024 – 2025 budget building process began in July and continues through this evening's action. This year-round process involved the community, staff, and the Board itself.

The administration has prepared the Official Budget document to provide information on the proposed budget and to explain the budget process.

### **SUPERINTENDENT'S RECOMMENDATION**

The Superintendent recommends the Board adopt the 2024 – 2025 budget as presented in the Official Budget Document.

### **RESOLUTION**

**WHEREAS**, the Texas Education Code requires the Board to prepare and adopt a budget before July 1<sup>st</sup>; and

**WHEREAS**, The community has expressed its desires throughout the budget preparation process through participation in a variety of ways; and

**WHEREAS**, the adoption of the 2024 – 2025 Official Budget as presented supports the Board's goal of ensuring excellence in operations; and

**WHEREAS**, the Board of Trustees of the Richardson Independent School District finds that a public purpose is served by all expenditures contained in this budget; now

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Richardson Independent School District declares the 2024 – 2025 Official Budget as presented be adopted.

**OFFICIAL BUDGET  
FISCAL YEAR 2024-25**

	<u>Operating Fund</u>	<u>Child Nutrition Fund</u>	<u>Debt Service Fund</u>	<u>Total</u>	<u>Total by Enrolled Student*</u>
<b>Estimated Revenues</b>					
Local Revenue	258,078,642	3,587,100	106,075,644	367,741,386	10,376
State Revenue	127,559,288	88,000	9,066,818	136,714,106	3,857
Federal Revenue	5,094,018	14,804,630		19,898,648	561
<b>Total Revenues</b>	<b>390,731,948</b>	<b>18,479,730</b>	<b>115,142,462</b>	<b>524,354,140</b>	<b>14,794</b>
<b>Appropriations</b>					
11 - Instruction	250,851,723			250,851,723	7,078
12 - Library & Media Services	6,246,002			6,246,002	176
13 - Curriculum/Instructional Staff Development	9,918,081			9,918,081	280
21 - Instructional Administration	7,571,830			7,571,830	214
23 - School Leadership	27,354,648			27,354,648	772
31 - Guidance and Counseling <sup>1</sup>	20,620,672			20,620,672	582
32 - Attendance and Social Work	1,515,022			1,515,022	43
33 - Health Services	6,160,110			6,160,110	174
34 - Student Transportation	8,691,221			8,691,221	245
35 - Child Nutrition	250,000	24,167,529		24,417,529	689
36 - Co-Curricular / Extra Curricular Activities	6,646,770			6,646,770	188
41 - General Administration <sup>1,2</sup>	10,257,643			10,257,643	289
51 - Plant Maintenance & Operations	38,941,690	313,504		39,255,194	1,108
52 - Security and Monitoring Services	7,080,445			7,080,445	200
53 - Data Processing Services	5,108,281			5,108,281	144
61 - Community Services	3,301,986	200		3,302,186	93
71 - Debt Service Principal	34,513		67,210,605	67,245,118	1,897
72 - Debt Service Interest	540		44,936,210	44,936,750	1,268
73 - Debt Service Fees			20,000	20,000	1
91 - Contracted Instructional Services (recapture)	4,918,676			4,918,676	139
93 - Payments to Fiscal Agent Districts of Shared Services	255,704			255,704	7
95 - Juvenile Justice Alternative Education Program	50,000			50,000	1
97 - Tax Increment Fund			3,000,000	3,000,000	85
99 - Other Intergovernmental Charges	1,316,566			1,316,566	37
<b>Total Appropriations</b>	<b>417,092,123</b>	<b>24,481,233</b>	<b>115,166,815</b>	<b>556,740,171</b>	<b>15,710</b>
<b>Other Sources (Uses)</b>					
Sale of Real and Personal Property	131,470			131,470	4
Transfers Out	(1,000,000)			(1,000,000)	(28)
<b>Toal Other Sources (Uses)</b>	<b>(868,530)</b>	<b>-</b>	<b>-</b>	<b>(868,530)</b>	<b>(24)</b>
<b>Change in Fund Balance</b>	<b>(27,228,705)</b>	<b>(6,001,503)</b>	<b>(24,353)</b>		

\*Based on 2024-25 enrollment projection of 35,442 students.

<sup>1</sup>Includes 6491-Statutorily Required Public Notice - Required Posting \$55,512.

<sup>2</sup>Includes 6214-Statutorily Required Public Notice - Lobbying \$1,477.

The compensatory budget meets the statutory requirements in the official budget.

The 24-25 budget adopted by the RISD Board of Trustees on June 6, 2024, includes pay raises for full-time teachers and other T-type employees that would be the greater of 3% or the corresponding revised step on the new teacher hiring salary schedule. All other full-time personnel in an allocated position will receive the following raise of the current base salary amount: 3% for exempt and non-exempt staff and an increase starting salary to \$15 per hour for custodians and Child Nutrition kitchen staff. Eligibility for any pay raise is contingent upon the employee receiving a rating of at least "meets expectations" or other equivalent rating as determined by the appraisal instrument, on his/her 2023-24 performance appraisal as required by Policy DEA (Local).

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Department:** District Operations

**Submitted by:** Sandra Hayes, Assistant Superintendent

## **INFORMATION ITEM**

**TOPIC:** Storm Damage Update

**BACKGROUND INFORMATION:**

On Tuesday May 28, 2024 Richardson ISD along with the Cities of Richardson, Garland and Dallas were hit with a strong wind and rain event. Power outages were wide spread and flooding occurred throughout the area. This event was a multi-day restoration and clean up project across the district.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent presents the Storm Damage Update for the Board's information.

**BOARD OF TRUSTEES**  
**Richardson Independent School District**  
**Richardson, Texas**

**Date:** June 6, 2024

**Department:** Administrative Services

**Submitted by:** Matthew Gibbins, Assistant Superintendent,  
Joe Miniscalco Senior Executive Director

## **INFORMATION ITEM**

**TOPIC:** End of Year Survey Review  
YONDR Pouch Expansion

### **BACKGROUND INFORMATION:**

The purpose of the end-of-year survey is to solicit feedback from parents, staff, and students. The survey is multifaceted with goals of gathering data around:

- Assessing Satisfaction
- Identifying Strengths and Weaknesses
- Informing Decision-Making
- Enhancing Communication
- Monitoring Progress
- Supporting the Strategic Plan
- Promoting Accountability
- Improving Student Experience
- Empowering Stakeholders

To improve the consistency and quality of the secondary learning environment, the Administrative Services Department recommends expanding the use of YONDR pouches to the three remaining high school campuses. This expansion would bring the total

number of campuses using YONDR pouches to eight. The campuses included are:

- Pearce High School (first year)
- Berkner High School (first year)
- Richardson High School (first year)
- Lake Highlands High School (second year)
- Lake Highlands Middle School (second year)
- Liberty Junior High (second year)
- Apollo Junior High (second year)
- Forest Meadow Middle School (third year)

This initiative aims to ensure a more consistent and high-quality learning environment across all secondary schools in the district.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent presents the EOY Survey and Cell Phone Presentation for the Board's information.



# End of the Year Teacher Climate Survey

June 6, 2024

# Teacher Climate Survey (EOY)



- The purpose of the EOY teacher climate survey is gather information to review progress and consider changes that may be made according to the feedback received.
- The EOY climate survey was administered to all full-time teachers, including campus and centrally assigned teachers.
- The window was open for three weeks in May 2024.
- Overall, there were 2,015 respondents to the survey.
- Questions were grouped into dimensions by area of focus.

# Climate Survey Results

## Beliefs & Priorities

**I have the support I need from campus leadership to do my job well.**



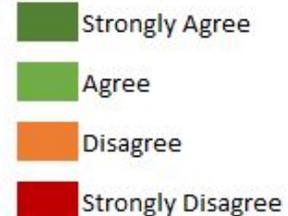
**My school's priorities are similar to what I think they should be.**



**My campus has the necessary materials and resources to do our job.**



**Overall, the district is headed in the right direction.**



# Climate Survey Results

## Culture of Feedback & Support

**My campus leadership helps me improve the quality of my instruction.**



**The professional development sessions at my school this year helped me improve instruction.**



**My team experiences with colleagues this year helped me improve instruction.**



# Climate Survey Results

## Positive Culture & Environment

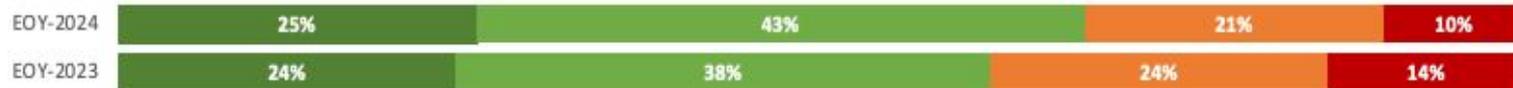
**I would recommend this school to others to work here.**



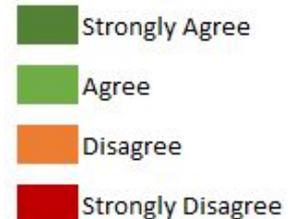
**I believe I work in an environment of support and respect.**



**Discipline is enforced consistently and effectively at my campus.**



**Unruly students are not permitted to disrupt the learning environment.**



# Climate Survey Results

## College-Going Culture

**Instruction in this school is focused on helping students get ready for college and/or career.**



**Teachers at this school accept nothing less from students than their full effort.**

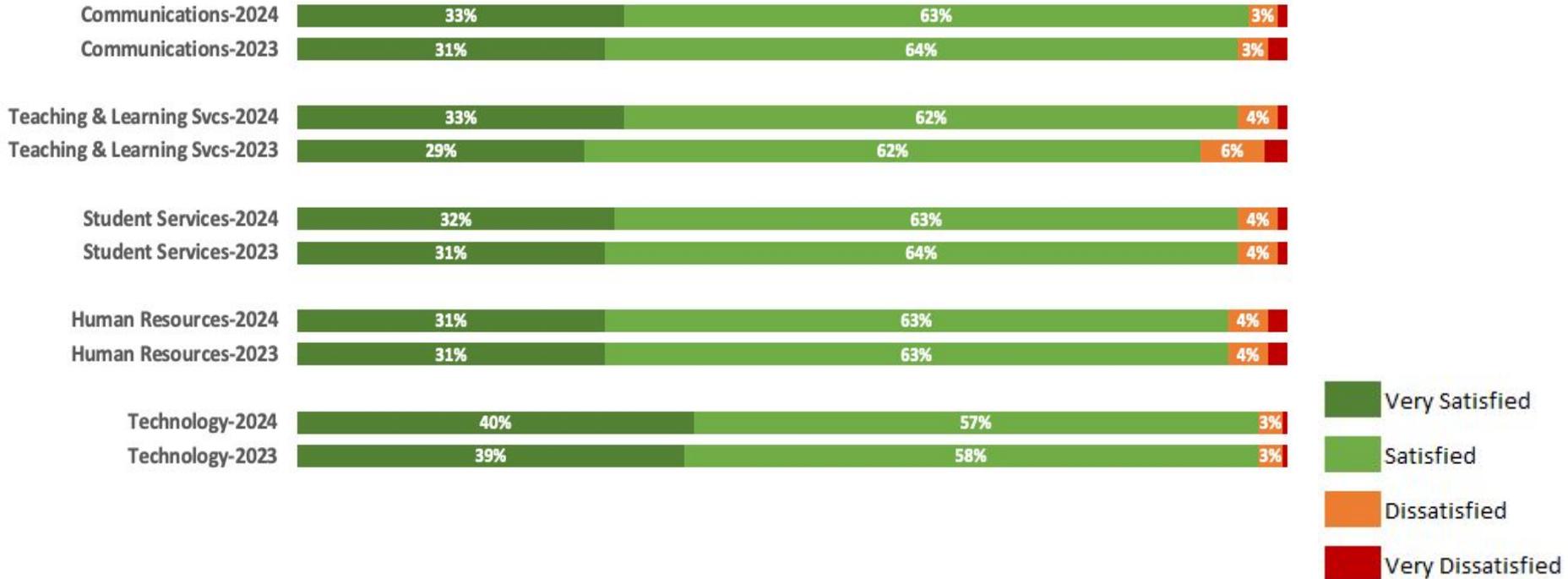


**Teachers at this school give students feedback to help them understand how to improve.**



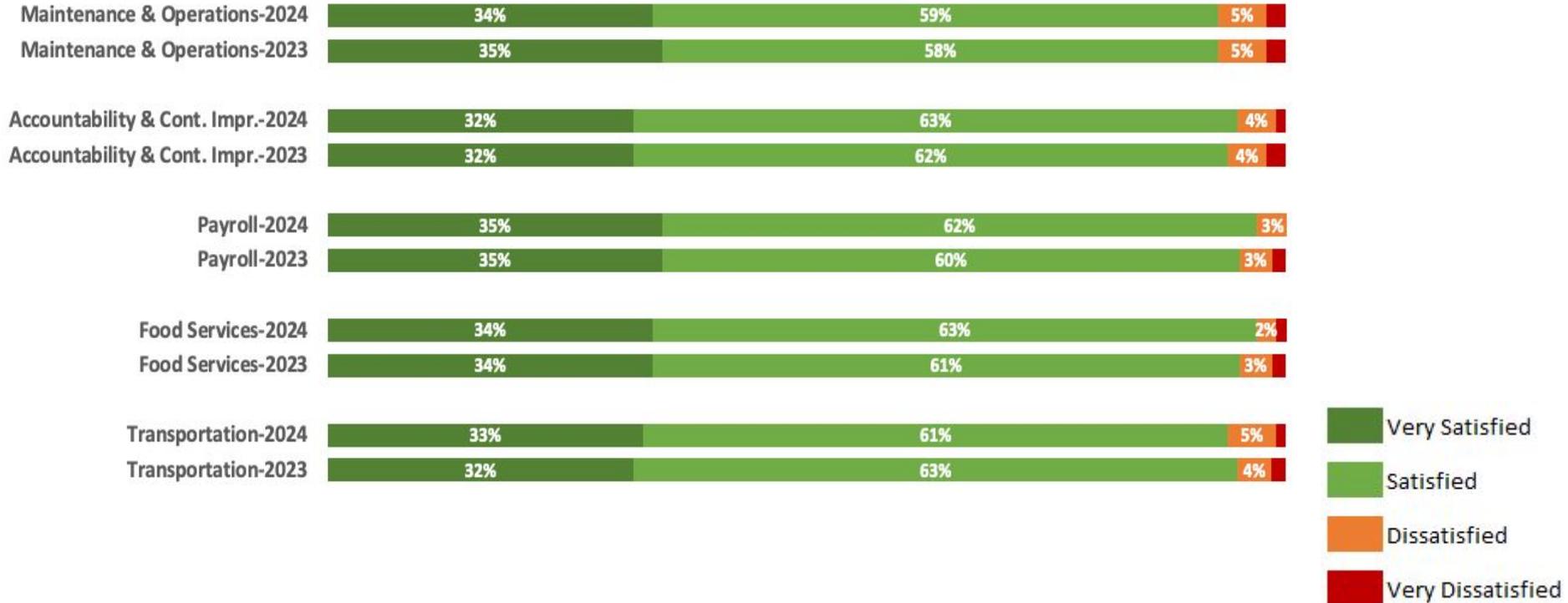
# Climate Survey Results

## Satisfaction with Central Office Services



# Climate Survey Results

## Satisfaction with Central Office Services



# Climate Survey Results

## Overall Quality

### My campus



### District



# Areas of Consideration



- **Areas of Strength**

- EOY 2024 teacher climate survey results are more positive than EOY 2023.
- Support for teachers at the campus level
- Team experiences with colleagues
- Teacher focus on students by providing feedback, helping to succeed
- Support from central departments

- **Areas of Opportunity**

- Discipline and behavior supports
- Special Education and ESL supports
- Compensation concerns for veteran teachers

# Questions?



# 23-24 Cellphone Data Review and Yondr Expansion



1

Revisit the Why

2

Data Review

3

Expansion

4

Next Steps

# Revisit The Why



## **Cellphone use during the instructional day has become pervasive**

- Cellphone-related discipline infractions (administrative distraction)
- Taking away valuable instructional time
- Loss of valuable face-to-face interaction
- Teacher efficacy
- State and National attention
  - [It's Time to Ban Cell Phones in Schools](#)
-



# Cellphone Data Review

## Data Collection

- Surveys
  - Parent, student, teacher - secondary students
  - General, Non-Yondr
  - Forest Meadow Junior High, Lake Highlands Junior High, Apollo Junior High, Liberty Junior High and Lake Highlands High School
- Data will be used to inform next steps to support implementation of cellphone-free policy



# Projected Outcomes

## **Anticipated Benefits**

- Increase
  - Instructional engagement (Bell to Bell)
  - Face-to-Face student interaction
  - Academic success
  - Teacher retention
- Decrease
  - Social media distractions
  - Student conflict

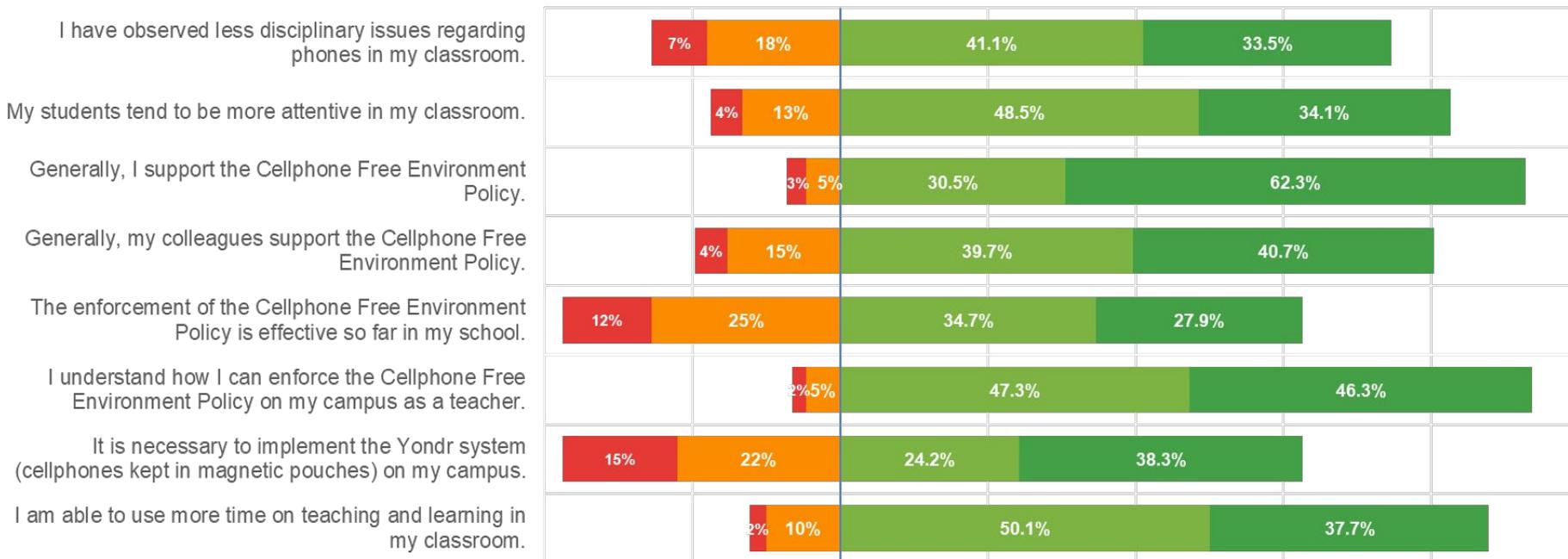


# Cellphone Policy Survey

- Surveys will be conducted at the end of the April to review the implementation and effectiveness of the cellphone Free Environment Policy.
- Response data were collected from the students, parents, and teachers of secondary students throughout the district.
- Findings will be used to support implementation planning and possible expansion to other current non-Yondr campuses.

# Teacher Survey Responses (General, Non-Yondr) 23-24

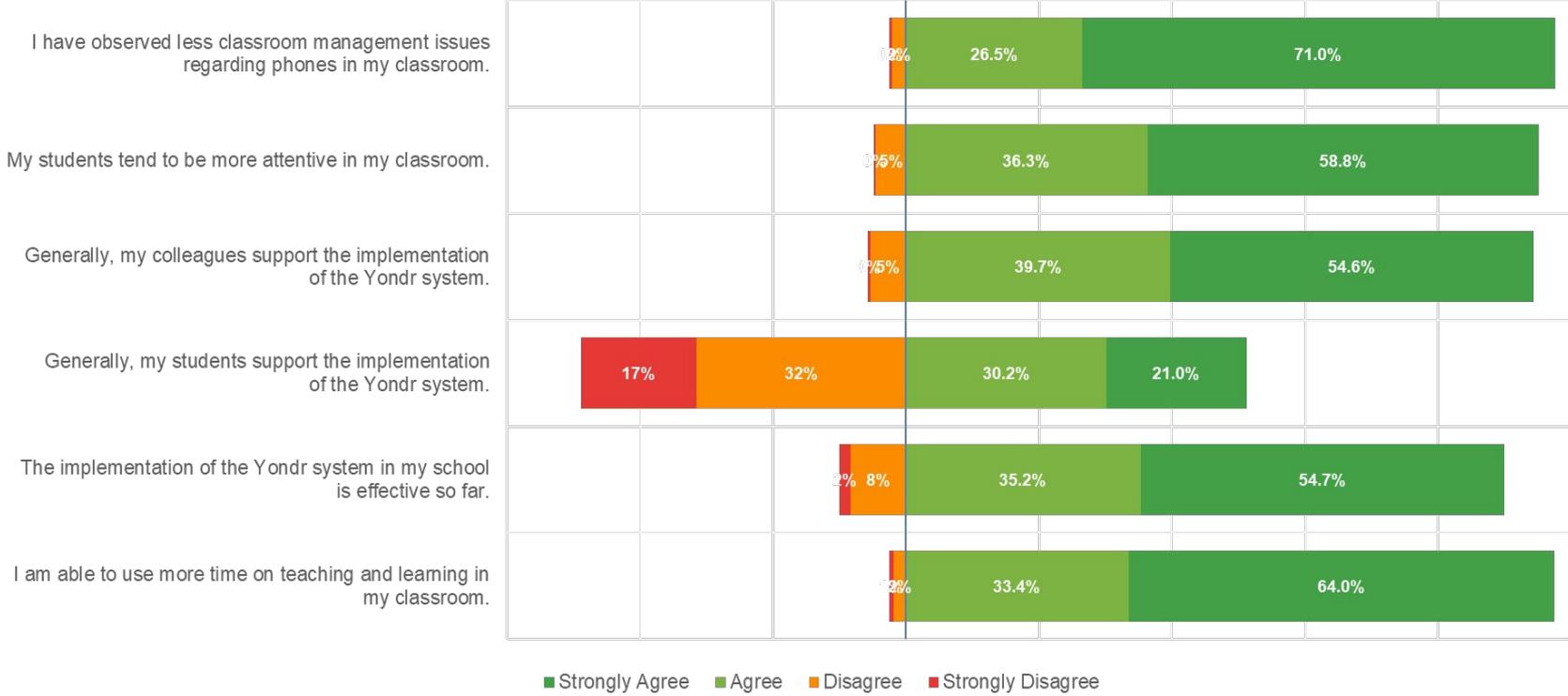
(Respondents = 499)



■ Strongly Agree 
 ■ Agree 
 ■ Disagree 
 ■ Strongly Disagree

# Teacher Survey Responses (Yondr) 23-24

(Respondents = 352)



# Teacher Survey Responses 23-24



## Approximate increase in teaching and learning time.

**Yondr Campuses**  
(Respondents = 303)



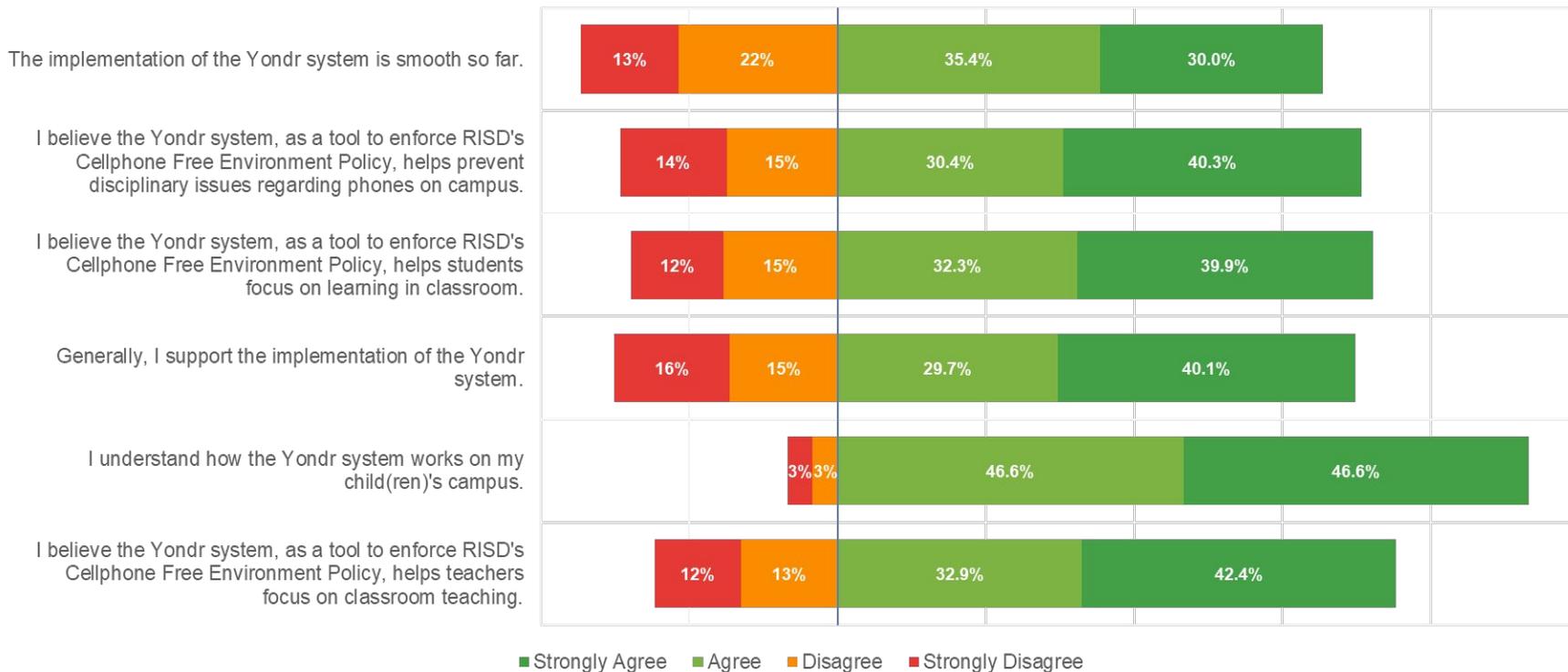
**General, Non-Yondr**  
(Respondents = 438)



■ More than 10 minutes   ■ 5-10 minutes   ■ less than 5 minutes   ■ Others

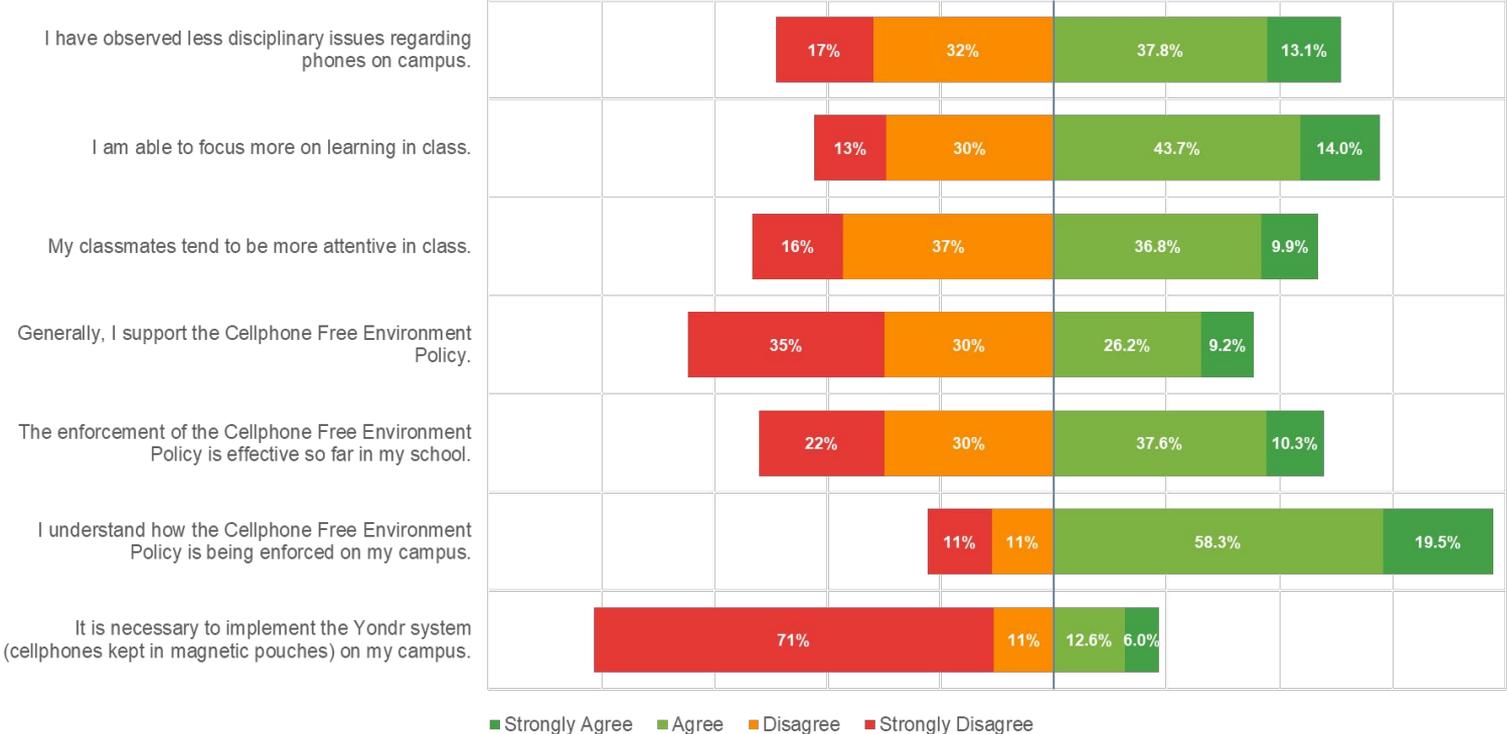
# Parent Survey Responses (Yondr) 23-24

(Respondents = 474)



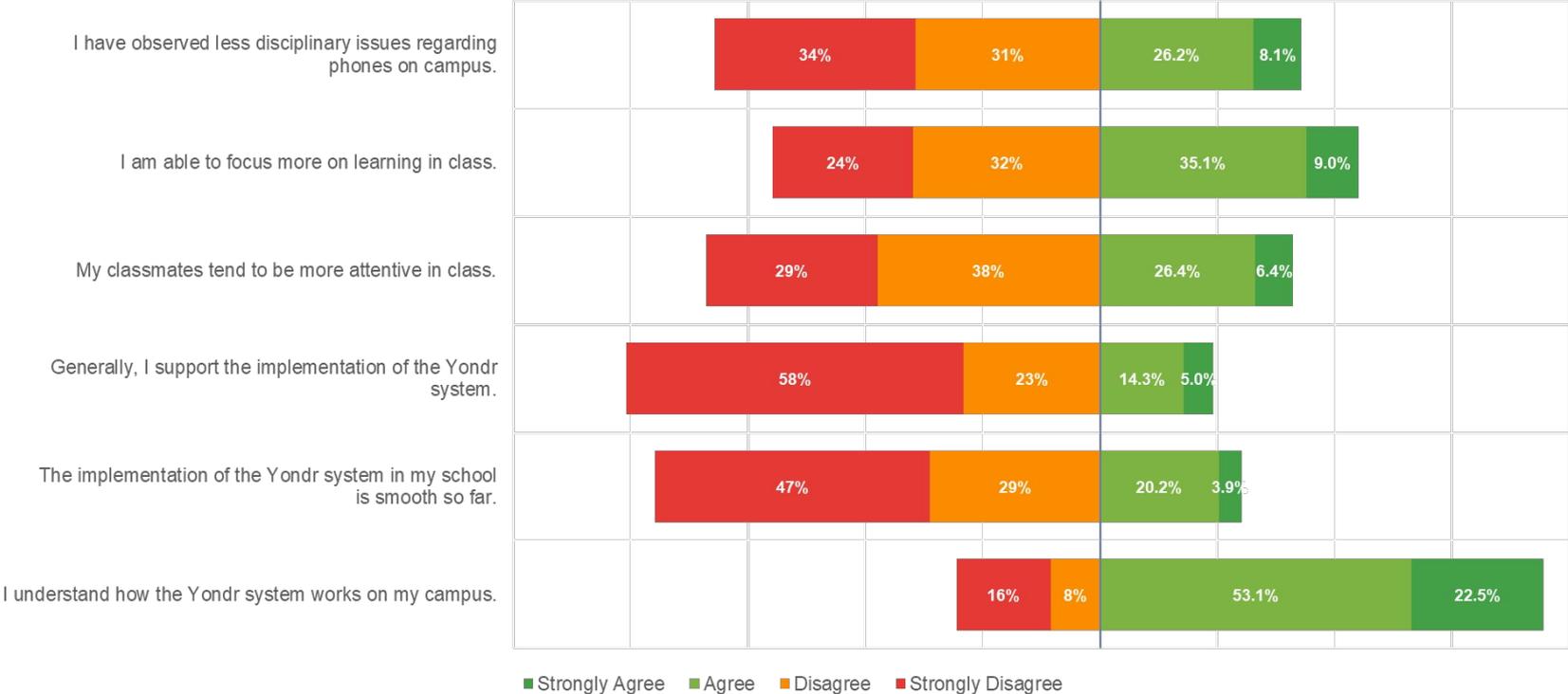
# Student Survey Responses (General, Non-Yondr) 23-24

(Respondents = 2,516)



# Student Survey Responses (Yondr) 23-24

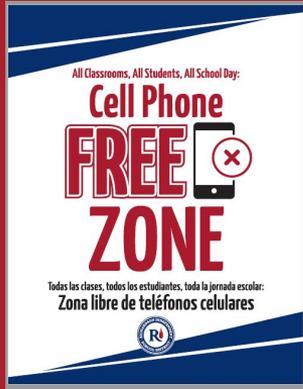
(Respondents = 1,290)





# Outcomes/Results of Data Review

- Increased awareness and recognition of cell phone challenges related to student learning
- Establishing a more cellphone free learning environment across the district with Yondr and Non-Yondr campuses
- Request for an expansion for remaining high school campuses (Richardson High, Pearce High, and Berkner High)





# Forest Meadow Highlight

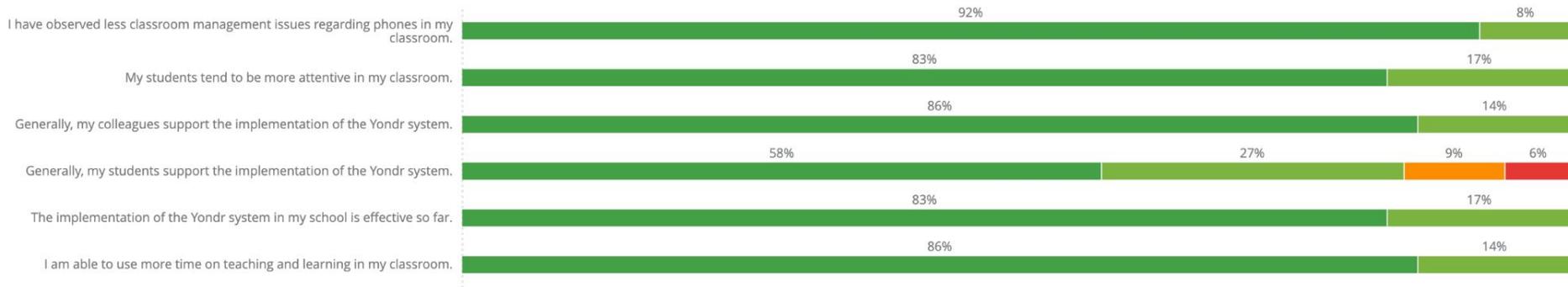
- Forest Meadow Middle School
  - Original Yondr Pilot School
- Cellphone violation data and cell related incidents minimal as a result of Yondr implementation
- Some new and existing teachers are choosing FMMS at their destination campus as a result of Yondr implementation.



# Forest Meadow Highlight



## Effectiveness of Yondr Program 36



Strongly Agree Agree Disagree Strongly Disagree



# Yondr and Non-Yondr Next Steps

- **Actions Steps**
  - **Informational Letters** for Parent/Student Community
  - **Training** - Staff and Students
  - **Guidelines** - Establish for students to follow
  - **Talking point documents** - For educational purposes (class meetings)
  - **Legacy Partnership with YONDR**
    - Cost locked in for early adopters
    - Superintendent enhancement fund
  - **Formative Review Meetings**
    - Established meetings with Yondr team to review procedures with campus teams

Thank you

Link to Climate Survey Presentation:

<https://docs.google.com/presentation/d/1c4Pz4eEEQA-9Hrb7npLZdPSYHrIvtQtBzMFqjuhSgD0/edit?usp=sharing>

**BOARD OF TRUSTEES  
Richardson Independent School District  
Richardson, Texas**

**Date: June 6 2024**

**Department: Accountability**

**Submitted by: Tabitha Branum, Superintendent**

**Kristin Leeper, Assistant Superintendent for Teaching and Learning**

**Gina Ortiz, Senior Executive Director for Accountability and Continuous Improvement**

## **INFORMATION ITEM**

**TOPIC: Preliminary End of the Year (23-24) Performance Update**

### **BACKGROUND INFORMATION**

Tonight, the administrative team will share the results of the end of the year MAP results for Reading and Math in grades Kindergarten through 8<sup>th</sup> grade, Circle results in Pre-K, and mClass results in K-1. Additionally, the The team will share district, campus and teacher bright spots as well as areas for continued focused improvement. This report will not include a finalized action plan to address the EOY results. Staff will be working throughout the summer and with campus staff to identify specific strategies to be addressed in the District Improvement and Campus Improvement Plans.



# MAP End of the Year Updates

June 6, 2024

EVERY Teacher. EVERY Day.

EVERY Leader. EVERY Day.

EVERY Child. EVERY Day.



# **RICHARDSON ISD'S NORTH STAR GOAL**

Every student, teacher and leader will meet or exceed their academic growth goals.

# Progress Monitoring Assessments



Prekindergarten

mCLASS<sup>®</sup>

Kinder – Grade 1



Kinder – Grade 8

# Calendar for Progress Monitoring



BOY Progress Monitoring Assessment Results and Response

MOY Progress Monitoring Assessment Results and Response

Accountability Reports and Updates

SEP

OCT

NOV

DEC

JAN

FEB

MAR

APR

MAY

JUN

JUL

AUG

Beginning of the Year Progress Monitoring Assessments (BOY)

Middle of the Year Progress Monitoring Assessments (MOY)

End of the Year Progress Monitoring Assessments (EOY)



# CIRCLE

## (Pre Kindergarten)

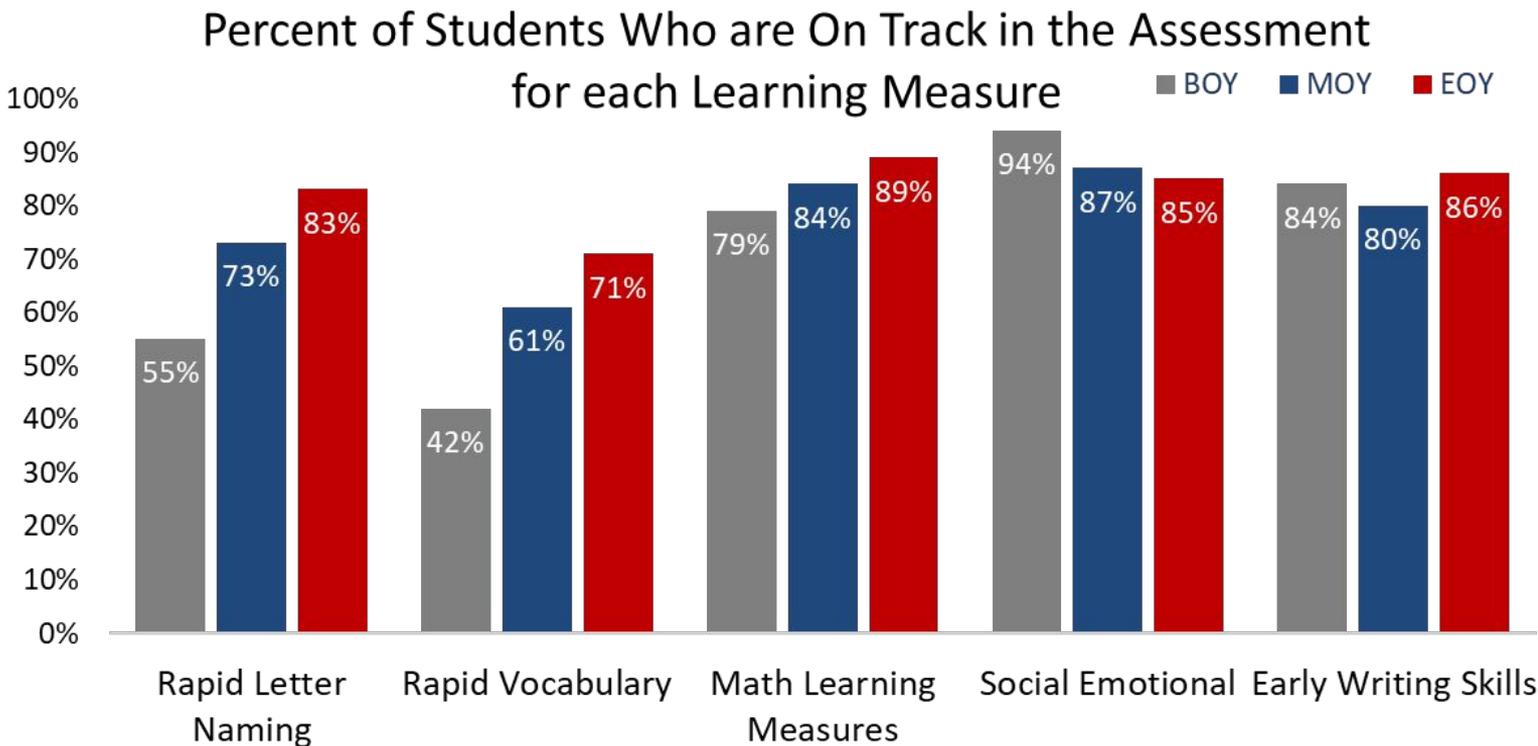


# CIRCLE Progress Monitoring (Pre-K) - English

Annual Targets established in Rapid Letter Naming (Emergent Literacy) and Math

Performance in Early Literacy is at 83%

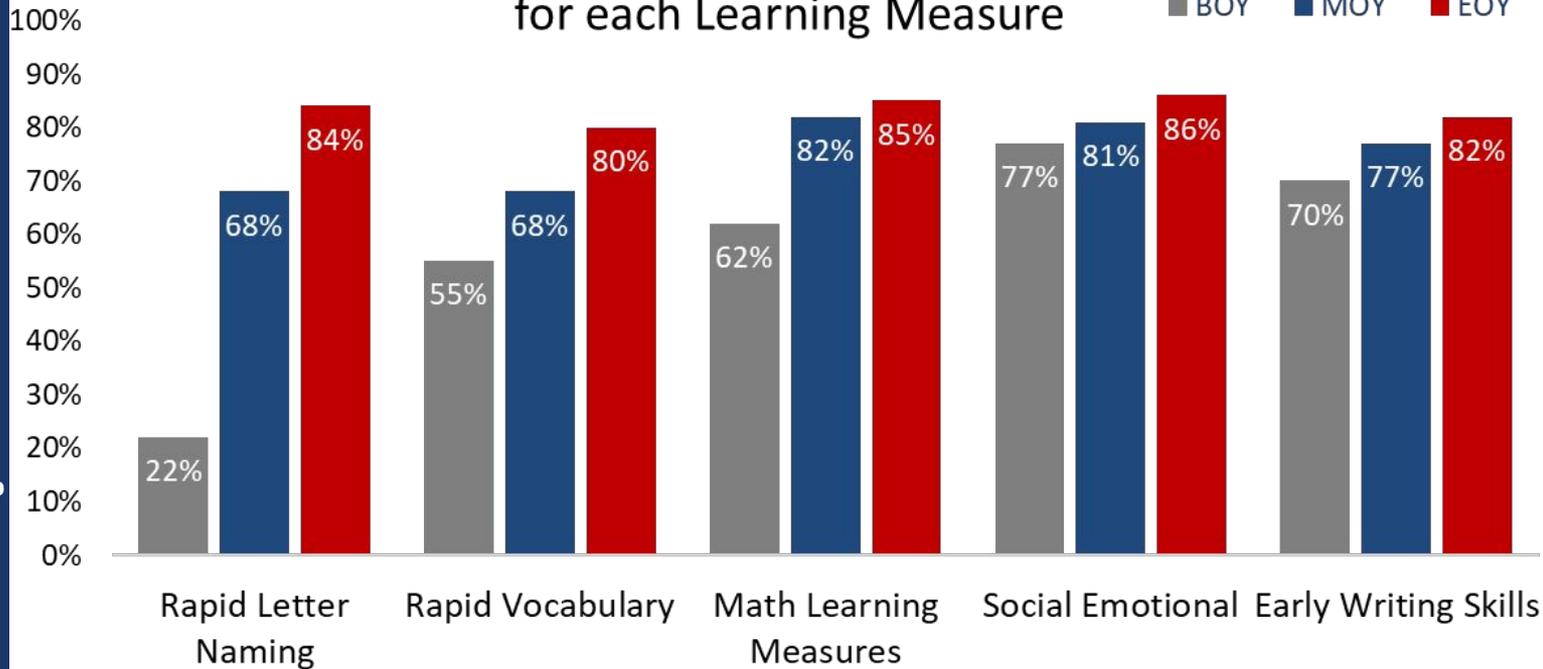
Performance in Mathematics is 89%





# CIRCLE Progress Monitoring (Pre-K) - Spanish

Percent of Students Who are On Track in the Assessment for each Learning Measure



Annual Targets established in Rapid Letter Naming (Emergent Literacy) and Math

Performance in Early Literacy is at 84%

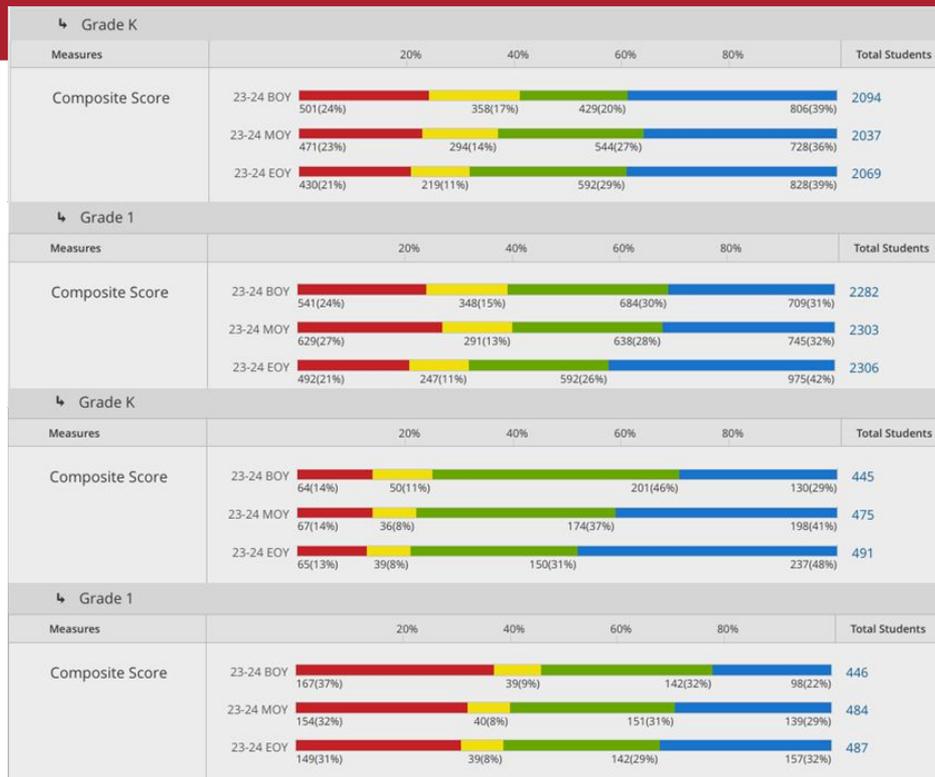
Performance in Mathematics is 85%



# MClass (K-1)

# mCLASS Progress Monitoring (K-1)

English



Spanish

Above Benchmark 

At Benchmark 

Below Benchmark 

Well Below Benchmark 



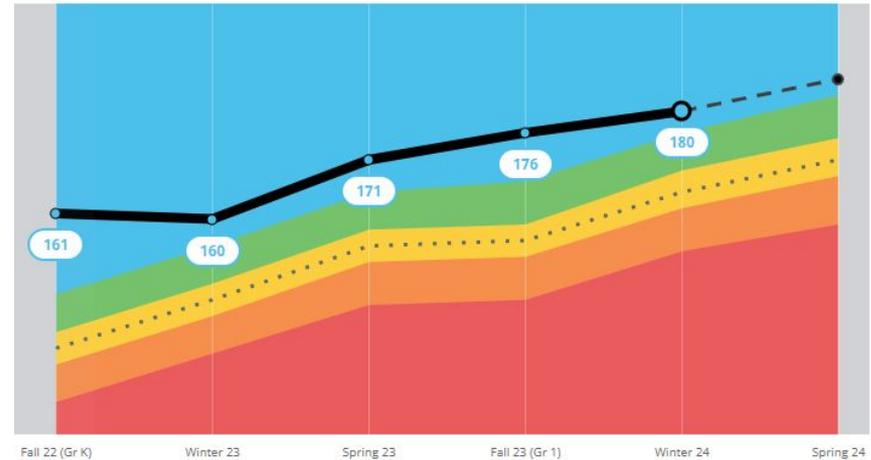
# MAP (K-8)

# How do we measure and track student growth?

The **RIT** scale is a stable scale, like feet and inches, that accurately measures student performance, regardless of age, grades, or grade level.



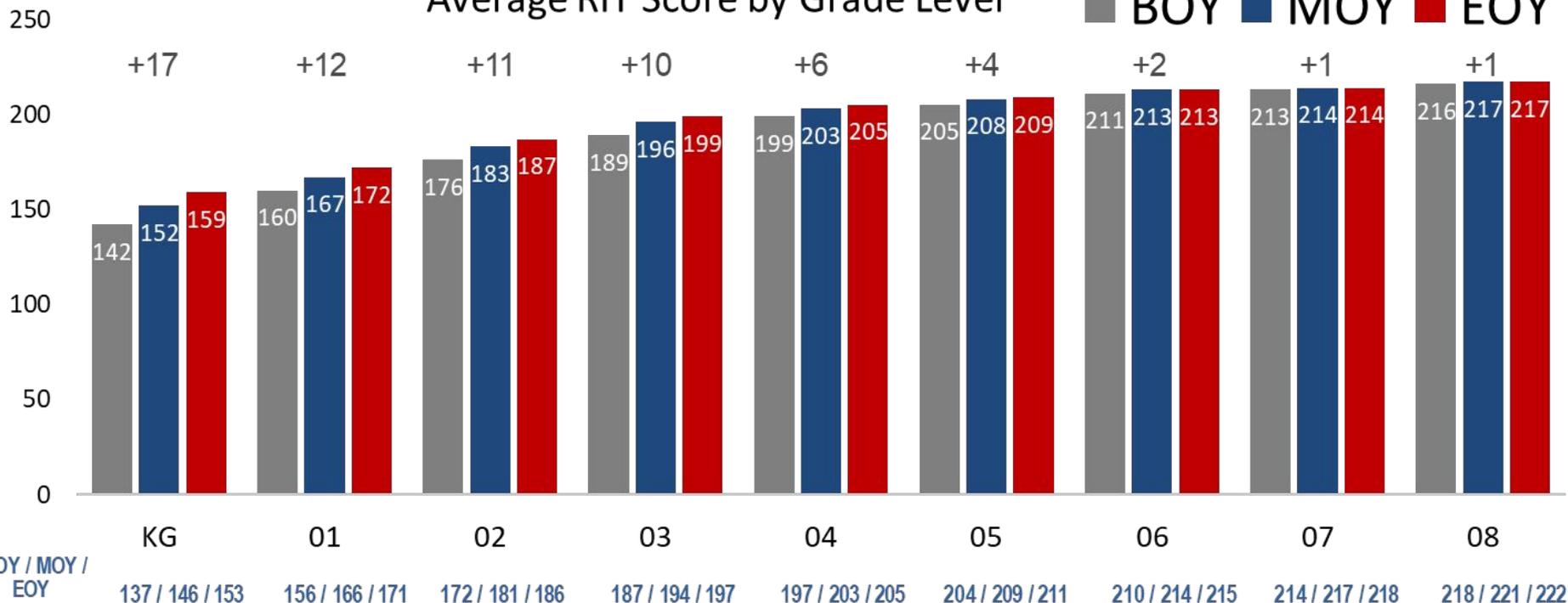
It also measures growth over time, allowing us to track student progress throughout the school year and across multiple years.



# MAP Reading - English (Fall 2023 to Spring 2024)

Average RIT Score by Grade Level

BOY MOY EOY



BOY / MOY /  
EOY  
National  
Norm Mean  
RIT

137 / 146 / 153

156 / 166 / 171

172 / 181 / 186

187 / 194 / 197

197 / 203 / 205

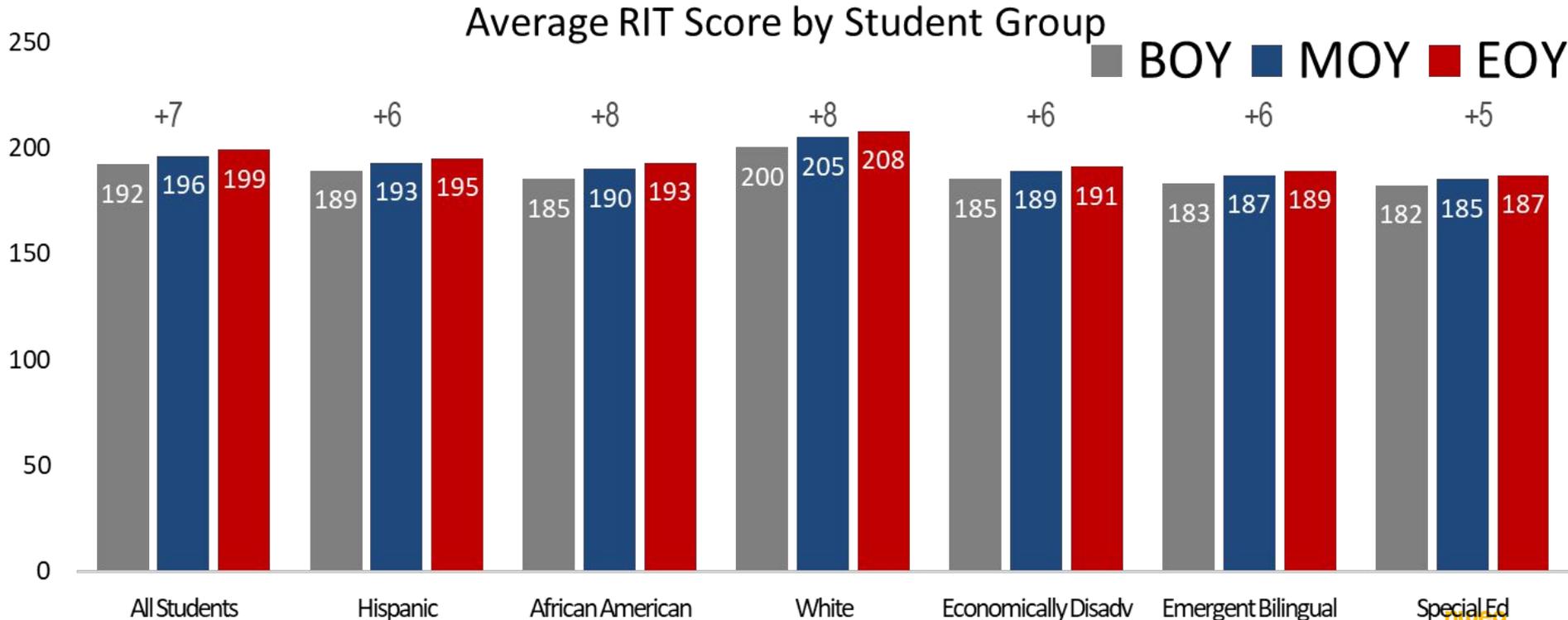
204 / 209 / 211

210 / 214 / 215

214 / 217 / 218

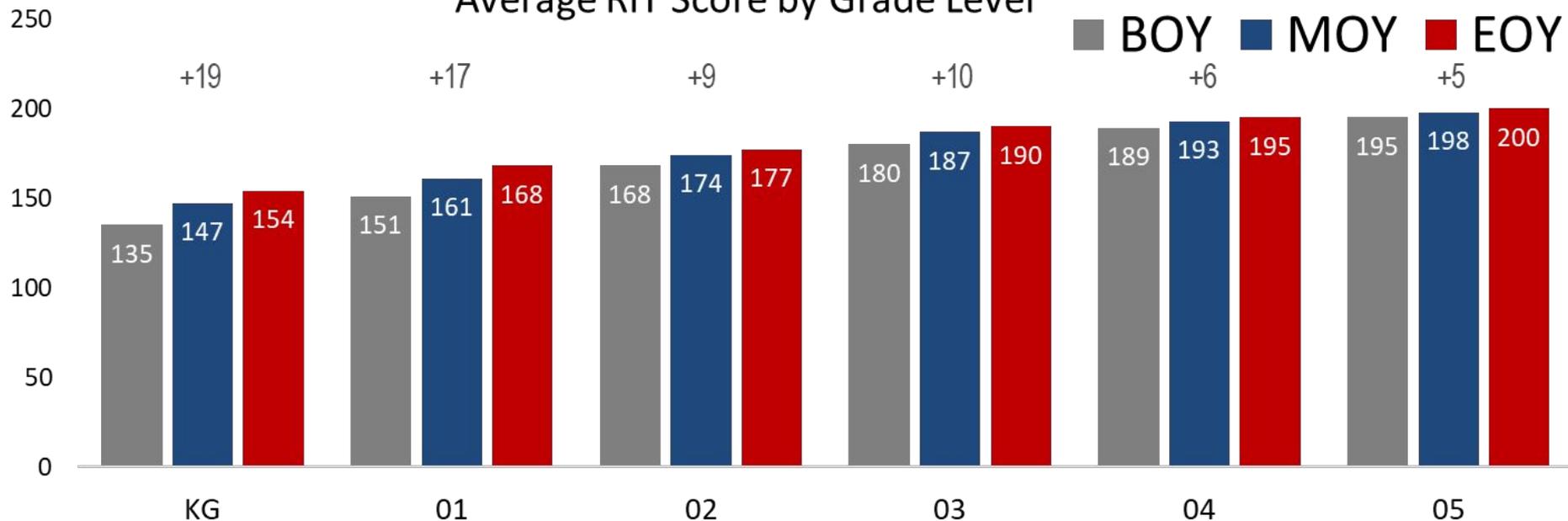
218 / 221 / 222

# MAP Reading English (Fall 2023 to Spring 2024)



# MAP Reading Spanish (Fall 2023 to Spring 2024)

Average RIT Score by Grade Level



BOY / MOY  
National  
Norm Mean  
RIT

137 / 146 / 153

156 / 166 / 171

172 / 181 / 186

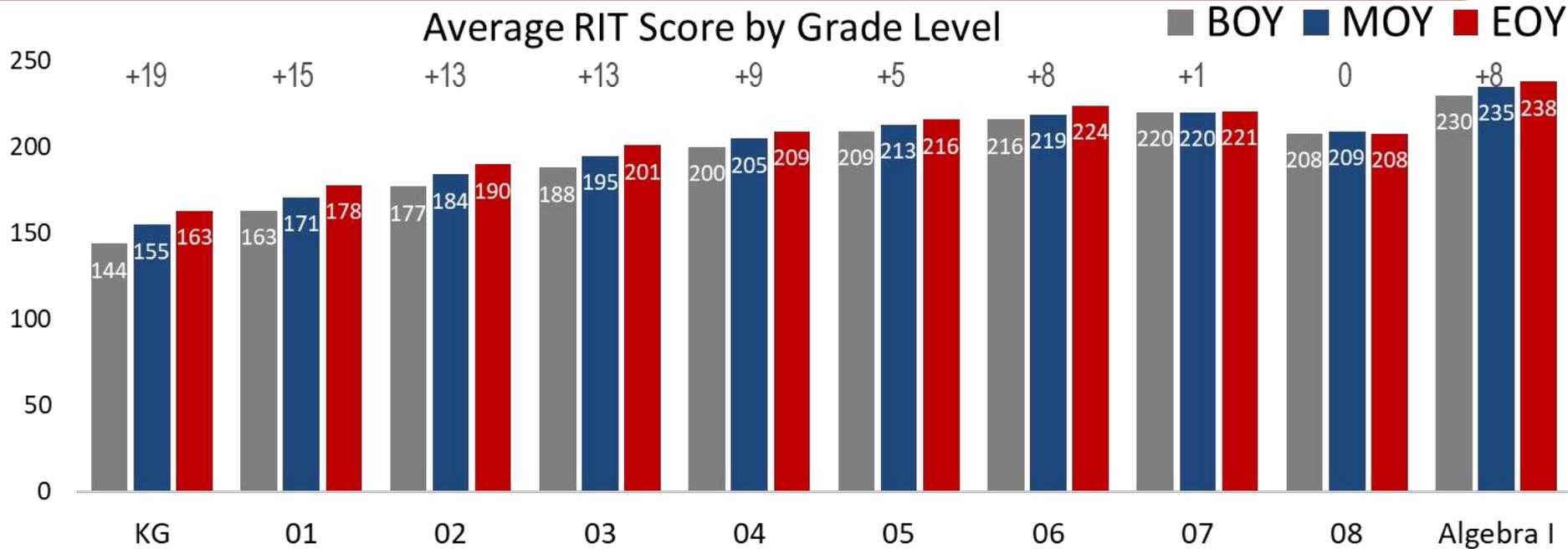
187 / 194 / 197

197 / 203 / 205

204 / 209 / 211

# MAP Mathematics (Fall 2023 to Spring 2024)

Average RIT Score by Grade Level



BOY / MOY  
/ EOY  
National  
Norm Mean  
RIT

140 / 150 / 157

160 / 170 / 176

175 / 184 / 189

188 / 196 / 201

200 / 206 / 211

209 / 215 / 219

215 / 220 / 223

220 / 224 / 227

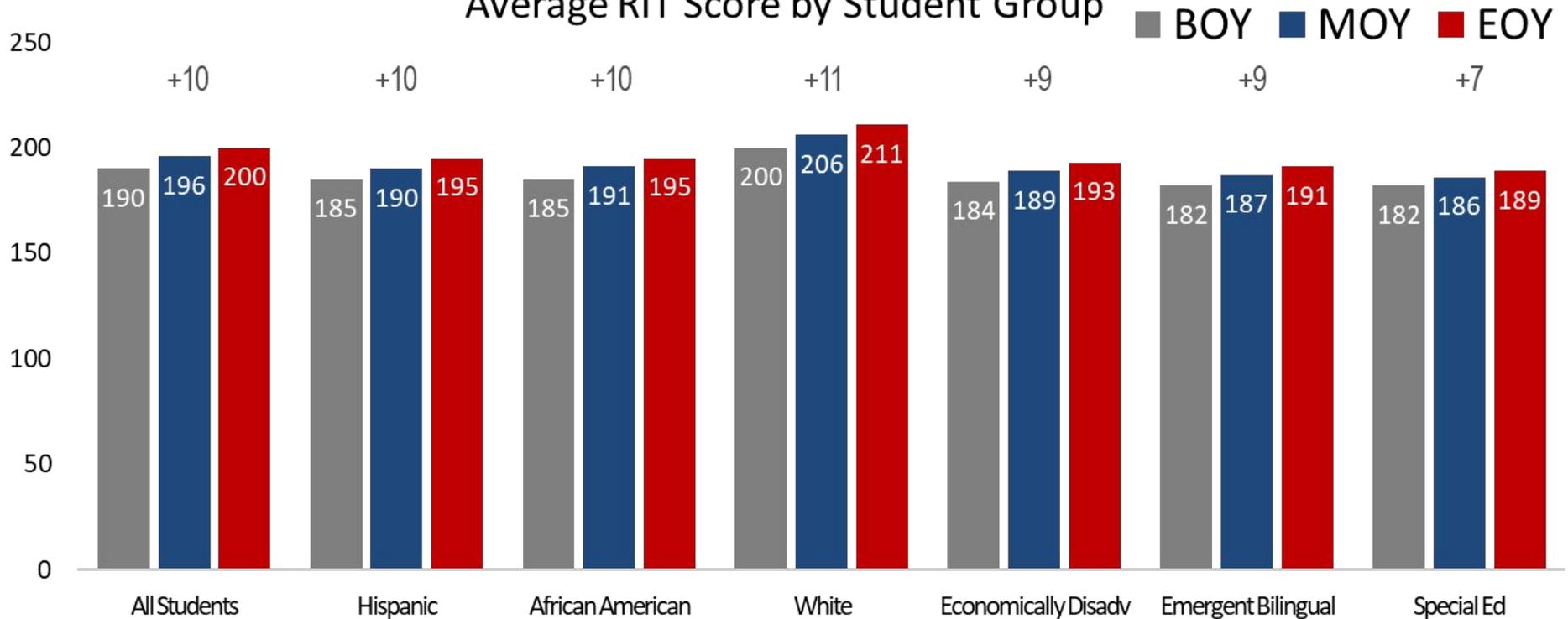
225 / 228 / 230

231 / 235 / 239



# MAP Mathematics (Fall 2023 to Spring 2024)

Average RIT Score by Student Group



# Fall 2023 to Spring 2024 Growth Comparison (BOY/EOY)

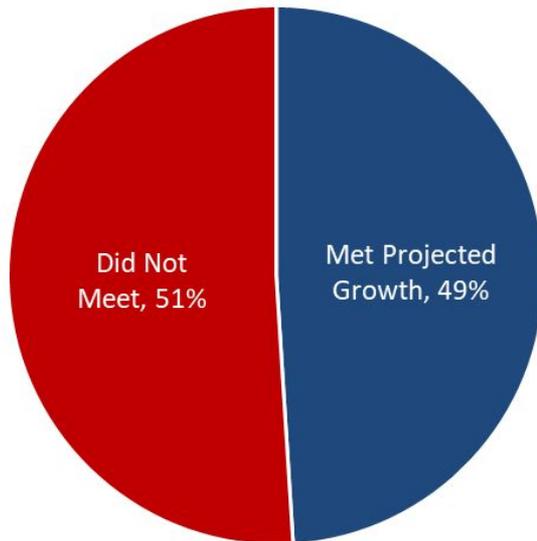
**BOY to MOY comparison of growth**

**National growth norms are 50%**

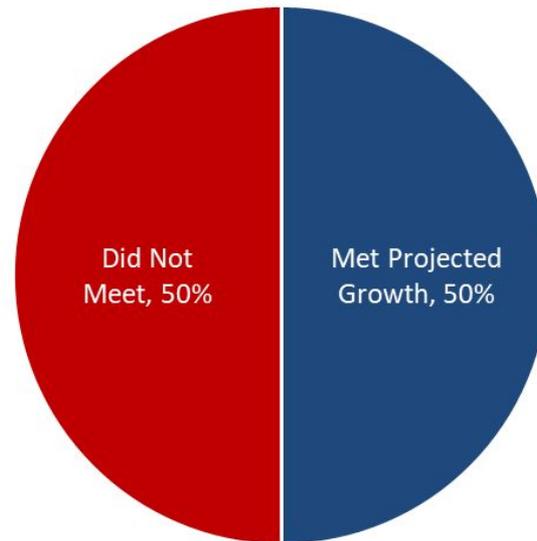
**RISD is meeting national growth norms**

**RISD is on target to meet growth goals**

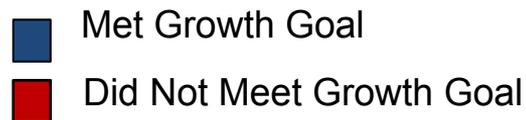
## Reading



## Mathematics



**National growth norms are 50%**



# Areas of Consideration



- **Areas of Strength**

- Student growth in Reading and Math for African American students.
- Spanish Growth Reading
- Emergent Bilingual Growth Math
- MAP Growth Measures (Fall 2023 to Spring 2024):
  - 92% of all eligible RISD Students had both a Reading and Math MAP Growth Measure
  - 68% of Kindergarten students met their growth projections in Math
  - 63% of Kindergarten students met their growth projections in Reading
  - 62% of 6th Grade students met their growth projections in Math
  - 67% of 3rd Grade Students met their growth projections in Reading SPANISH

- **Areas of Opportunity**

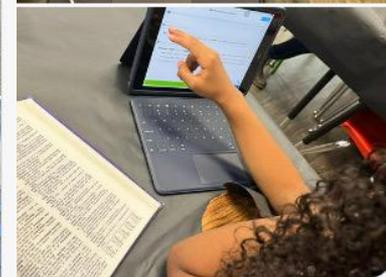
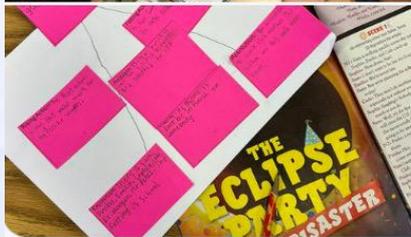
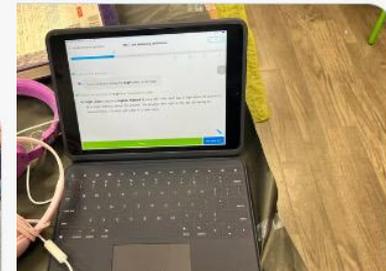
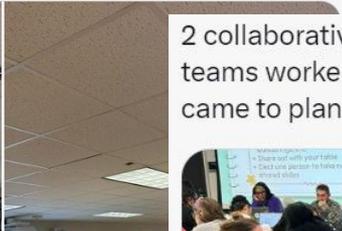
- Growth at higher grade levels (Reading and Math)
- 6-8 Math

# End of the Year Progress Monitoring Celebrations & Responses

Grade 8 Curriculum Curation Teacher Committee launching their work! 📖  
@brilliantbarton @MrsVillafane @lindsay\_mikulas @DannielleRowena  
@SSSRISD

You know what's even more fun than dictionary practice? Dictionary Practice with @IXLLearning! I love how engaged my students are in finding the correct answers! #TEAMHPPM #RISDBelieves #RISDWeAreOne @RI AinRISD

2 collaborative planning days to start the week! These 7th and 8th grade teams worked to intentionally unpack and plan Unit 5! Thank you to all who came to plan and support this work!



# EOY Next Steps for 24-25 School year



- Summer School Programming (Enrichment and Intervention)
- Analyze Curricular Changes & Ongoing Professional Development
  - Amplify (K-5) & Savvas (7 - 10th, 6th MS Only)
  - Eureka & Carnegie
  - New Science Adoption
  - Learning Framework
  - Targeted focus on early literacy
  - Student Growth Goals for all students
- Look at campus performance to Tightening Systems of Support:
  - Learning walks
  - MTSS & Data dig meetings
  - REAL focus on instructional leadership & Content
  - Increased support for new teachers
  - Instructional Coaches, Academic Facilitators
- Collaborate with Area Superintendents to create targeted plans
  - implemented targeted intervention and enrichment plans
  - Campus Improvement Plans
  - Focus on Campus Instructional Leadership Teams

Thank you!  
Questions?



Link to Climate Survey Presentation:

[https://docs.google.com/presentation/d/11faLZ-Ak754Bsz7uwx1brZIN1YribTzzljiq\\_OHjrlc/edit?usp=sharing](https://docs.google.com/presentation/d/11faLZ-Ak754Bsz7uwx1brZIN1YribTzzljiq_OHjrlc/edit?usp=sharing)