



Agenda of Regular Meeting Thursday, September 15, 2022

The Board of Trustees Richardson ISD

A Regular Meeting of the Board of Trustees of Richardson ISD will be held Thursday, September 15, 2022, beginning at 6:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

Prior to or during consideration of agenda subjects, the board will hear public comments from any member of the public who has complied with District procedures for signing up to speak. The notice for this meeting was posted on September 12, 2022.

Public Comments: Any person who signs up to speak acknowledges and accepts the Board's procedures for public comment that may be viewed at: <https://bit.ly/pcprocedures122021>. Public Comment cards will be accepted until 15 minutes before the scheduled time for the meeting to begin and must be completed in their entirety with accurate and truthful information and must designate the specific item the speaker wishes to address. Speakers are limited to three minutes unless the time has been adjusted to maintain effective meeting management. (If 20 or more persons submit a speaker card, the time will be reduced to 2 minutes; if 30 or more persons submit a speaker card, the time will be reduced to 1 minute.) Failing to yield the podium when a speaker's time has elapsed is considered a disruption.

Disruptions. Disruptive behavior will not be tolerated during a meeting. After providing at least one warning to a disruptive visitor, the presiding officer may request assistance from law enforcement officials to remove from the meeting any person who continues to disrupt the meeting by utterances or actions. A visitor who exhibits disruptive behavior in a subsequent meeting may be issued a trespass warrant. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- | | | |
|------|--|----|
| I. | CALL TO ORDER | |
| | A. Pledge of Allegiance / Moment of Silence | 6 |
| | B. Announcements / Communications | |
| | <small>Recognition of Schools, Students and Staff</small> | |
| II. | PUBLIC HEARING - ACCELERATED INSTRUCTION (EOC) REPORT | 8 |
| | A. Public Comment: Accelerated Instruction (EOC) Report | |
| III. | PUBLIC COMMENT SECTION | 20 |

Comments from visitors who complete a card requesting to address Board Members.

- A. Agenda Related Topic
- B. Non-Agenda Related Topic

IV. **CONSENT / CONFIRMATION AGENDA ITEMS**

Submitted for Action and/or Information

- A. Minutes of August 11, August 25, and September 12, 2022 Meetings 23
Action Item

- B. Human Resources Report 32
Action/Information Item

- C. Recommended Specified Best Value/Low Bids, Contracts and Cumulative Purchases 49
Action/Information Item

Part A: New Bids - For Approval

Miscellaneous Consultant Services

Vent Hood Cleaning Services for Child Nutrition

Furniture - Phase 1 Brenfield Elementary

Third Party Staffing Services

Strategic Planning Facilitation

Part B: Bid Renewals - For Approval

Construction Manager At-Risk

Part C: Contract Information (Greater than \$100,000) - For Approval

IXL Learning - Remaining subscription for year 2-3 (RISD 20-105)

Longhorn Bus Sales - (Qty 7) 2023 SPED 47 passenger school buses (Buyboard 630-20)

Longhorn Bus Sales - (Qty 6) 2023 SPED 77 passenger school buses (Buyboard 630-20)

Frontline Education - Health Management Solution 6 yr term (Allied States Coop 17-7247)

University of Texas at Austin - Student tuition for OnRamps (RISD # 1618)

Savvas - TX Geometry Digital Courseware, My Math Lab, Pre-Cal Digital Delivery (RISD #21-121)

Carrier Enterprises - Additional classroom air purifiers and filters for all classroom air purifiers (RISD Bid # 21-132)

VLK Architects - Multi-Campus Daycare Renovation Project architect services Canyon Creek (Professional Services)

VLK Architects - Multi-Campus Daycare Renovation Project architect services Newcomer Ctr (Professional Services)

Tech Smart - Computer science curriculum for high schools and junior highs for two year period (RISD # 21-113)

CEV Multimedia- Curriculum for a 2 year term across multiple CTE pathways (RISD 21-113)

AT&T - 250 Hotspots for 24 months of service (DIR-Tele-CTSA-002)

GXC Inc- Security equipment Open Gate Systems (EPCNT Dallas ISD)

Behavior Network - Assessment and treatment of severe behavior, through May 26, 2023. (Professional Services)

Part D: Interlocal Agreements, Memorandums of Understanding, and Other - For Approval

Interlocal Agreements:

City of Dallas - Parkhill Dog Park supplemental agreement

Carrollton-Farmers Branch ISD - CDL Skills Testing

University of Texas at Dallas - Career Center Federal Work Study Program with RISD junior highs for 22-23 school year

University of Texas at Dallas - Career Center Federal Work Study Program with RISD high schools for 22-23 school year

University of Texas at Austin - OnRamps Program for Dual Enrollment for 22-23 school year

University of Texas at Dallas - Work Study Student G-Force Mentorship Program for 22-23 school year

Texas Association of School Boards - Team Building

Memorandums of Understanding:

Region 10 Texas Strategic Staffing, A&M-Commerce, and RISD's participation in Strategic Staffing with Residents

Other:

None

Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)

Soliant Health on behalf of Angela Richardson - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.

Soliant Health on behalf of Katherine Mader - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.

Soliant Health on behalf of Susan Kim - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.

Soliant Health on behalf of Renee L. Russell - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.

Soliant Health on behalf of Jennifer Abah - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.

Jan Doughman Lucio - Assist Instructional Technology with campus technology needs, troubleshooting, and distribution of devices, through June 30, 2023.

Translation & Interpretation Network, LLC - Foreign language translation and interpretation services, through July 17, 2023.

Lead4ward, LLC - Provide presenter/s to train staff in the Lead4ward program through May 9, 2023.

Albourn & Associates LLC - Foreign language translation and interpretation services, through July 17, 2023.

Part F: Cumulative Purchases - Information Only

Cumulative Purchases from Qualified Vendors:

Buy Board - Texas Association of School Boards

CCGPF - Collin County Governmental Purchasing Forum

CPGPC - Choice Partners

CTPA - Central Texas Purchasing Association

DIR - State of Texas Department of Information Resources

EPCNT - Education Purchasing Cooperative of North Texas

ESC - Educational Service Center

NCPA - National Cooperative Purchasing Alliance

SOURCEWELL - Sourcewell (previously NJPA)

OMNIA Partners - TCPN/IPA/US Communities

PPPCP - Prospering Pals

TIPS - The Interlocal Purchasing System

TPASS - Texas Procurement and Support Services

EQUALIS

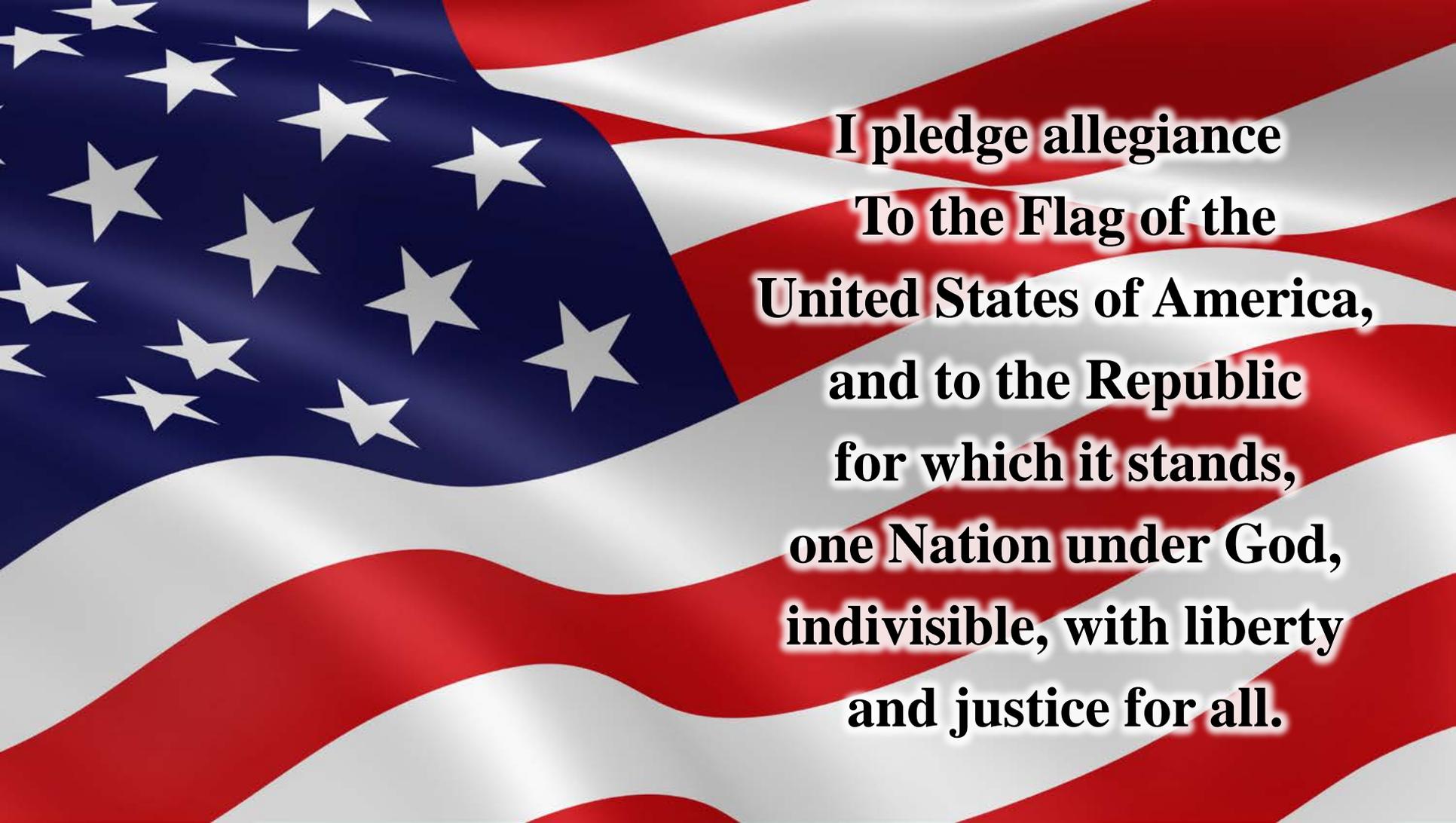
MRPC - Region 10

D.	Schedule of Upcoming Bids	57
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	Information Item	
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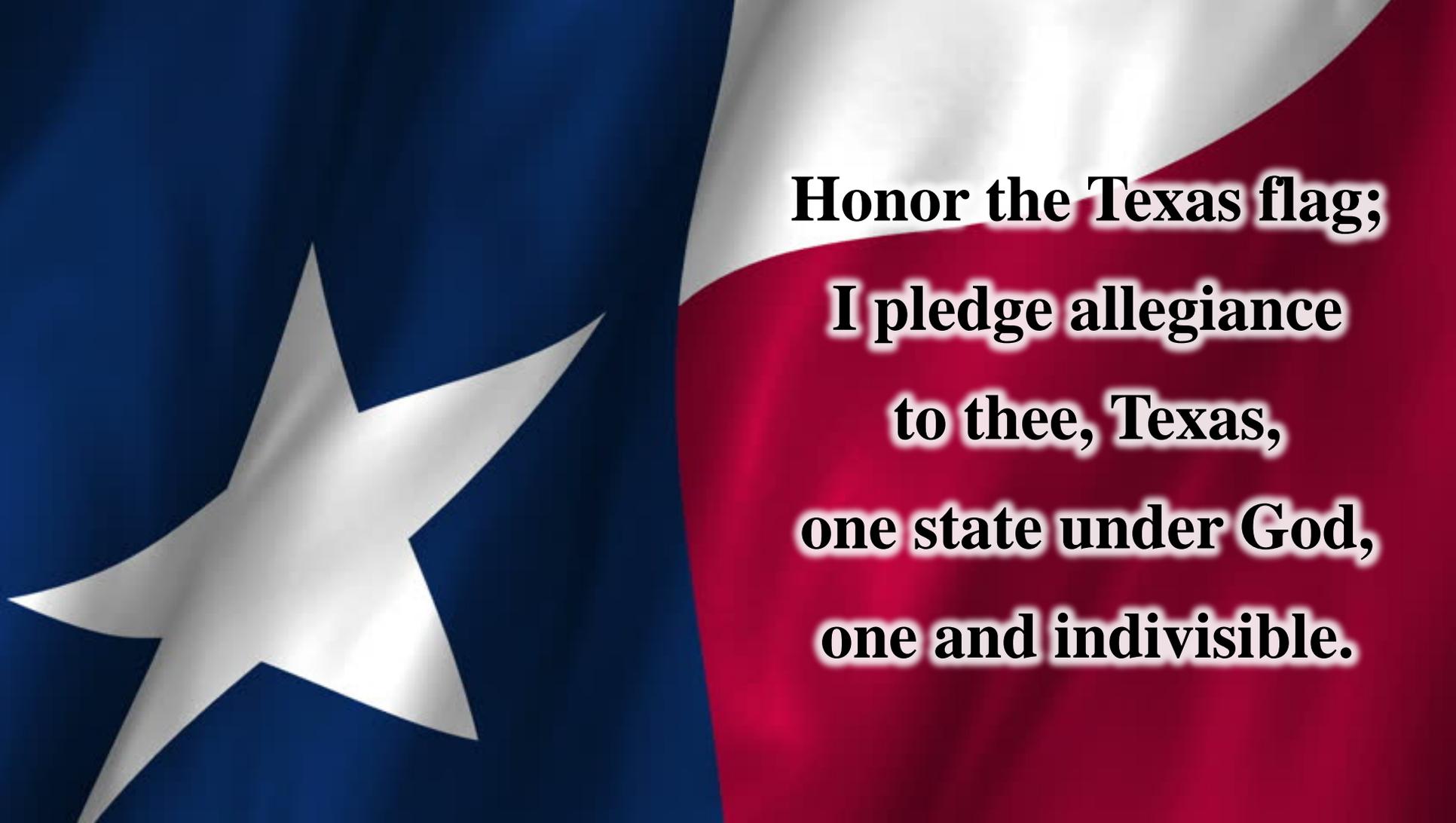
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E.	Discussion of Legislative Issues Information Item	
F.	Discussion of Student / District Activities Information Item	
G.	Discussion of Upcoming Events Information Item	
H.	Discussion of Recently Attended or Upcoming Conferences and Meetings Information Item	
I.	Proposal of Future Agenda Items Information Item	
VI.	CLOSED MEETING If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071-Consultation with Attorney; 551.072 - Real Property; 551.074 - Personnel Matters; 551.076 - Security Devices; 551.082 - School Children/District Employees/Disciplinary Matters or Complaint; 551.0821 - Personally Identifiable Student Information.	
VII.	RECONVENE Open Meeting to vote on matters considered in Closed Meeting, if applicable.	
VIII.	ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly

identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The background of the image is a waving American flag. The stars and stripes are clearly visible, with the blue field containing white stars on the left side. The red and white stripes flow across the right side of the image.

**I pledge allegiance
To the Flag of the
United States of America,
and to the Republic
for which it stands,
one Nation under God,
indivisible, with liberty
and justice for all.**

The background of the image is the Texas state flag, featuring a blue field with a white five-pointed star on the left, and a white and red field on the right. The text is overlaid on the right side of the flag.

**Honor the Texas flag;
I pledge allegiance
to thee, Texas,
one state under God,
one and indivisible.**

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: September 15, 2022

**Submitted by: Jacob Cortez, Executive Director of Accountability &
Continuous Improvement**

PUBLIC HEARING

Pursuant to Sections 39.306(c) and 29.081 (b-3) of the Texas Education Code, the Board of Trustees will hold a Public Hearing for public comment concerning the District's Accelerated Instruction Program – End of Course (EoC) Exams.

Persons who wish to address the Board during the Public Hearing must complete a Public Hearing Speaker's Card located in the foyer of the auditorium.

Accelerated Instruction Program Review



SEPTEMBER 15, 2022

RICHARDSON INDEPENDENT SCHOOL DISTRICT

Where all students connect, learn, grow and succeed

PURPOSE

Texas law requires each school district to provide accelerated instruction in the applicable subject area each time a student fails to perform satisfactorily on an end-of-course (EOC) assessment instrument.

TEC §29.081 (b-3) requires districts to annually evaluate the effectiveness of accelerated instruction programs for high school EOC students and hold a public hearing to consider the results.

EVALUATION PURPOSE

The evaluation aimed to investigate the effectiveness of the EOC Summer School intervention offered to students who did not meet the “Approaches” grade level standard on one or more of the spring 2022 STAAR EOC examinations.

OVERALL SUMMMER EOC RESULTS

STAAR EOC Subject Test	Approaches		Meets		Masters	
	Texas	RISD	Texas	RISD	Texas	RISD
English I	16	14	4	3	0	0
English II	11	10	5	4	0	1
Algebra I	33	38	3	4	0	0
Biology	28	49	3	8	1	2
US History	35	31	9	9	4	6

SUMMER EOC PROGRAM RESULTS

			Attended EOC Summer School			Did Not Attend EOC Summer School		
STAAR EOC Subject Test	Tests Given N	Overall % Passed	<i>N</i> <i>Tested</i>	<i>N</i> <i>Passed</i>	% <i>Passed</i>	<i>N</i> <i>Tested</i>	<i>N</i> <i>Passed</i>	% <i>Passed</i>
English I	562	14	368	56	15	194	20	10
English II	359	10	224	14	6	135	23	17
Algebra I	452	38	319	140	44	133	31	23
Biology	212	49	152	77	51	60	27	45
US History	96	31	70	20	29	26	10	39

SUMMER EOC EFFECTIVENESS

STAAR EOC Test	Attended EOC Summer Program Mean of Scale Score			Did Not Attend EOC Summer Program Mean of Scale Score		
	Spring 2022	Summer 2022	Difference	Spring 2022	Summer 2022	Difference
English I	3391	3507	116	3426	3443	17
English II	3432	3321	-111	3487	3326	-161
Algebra I	3276	3506	230	3298	3365	67
Biology	3335	3549	214	3336	3463	127
US History	3306	3395	89	3383	3323	-60

EVALUATION FINDINGS

EOC Summer School attendees gained higher scale scores in summer 2022 than in spring 2022.

The trend was across all STAAR EOC courses except English II, indicating the EOC Summer School had a positive effect on participating students' learning and helped student close the academic gap existing in their own STAAR EOC performance

CHALLENGES

Student participation rates can improve as several students did not attend EOC Summer School but showed up to test.

Individual student performance data was not readily available prior to the summer program starting. This is due to data delivery timelines from TEA.

RECOMMENDATIONS

Review strategies to increase participation and encourage students to attend EOC Summer School before participating in summer testing.

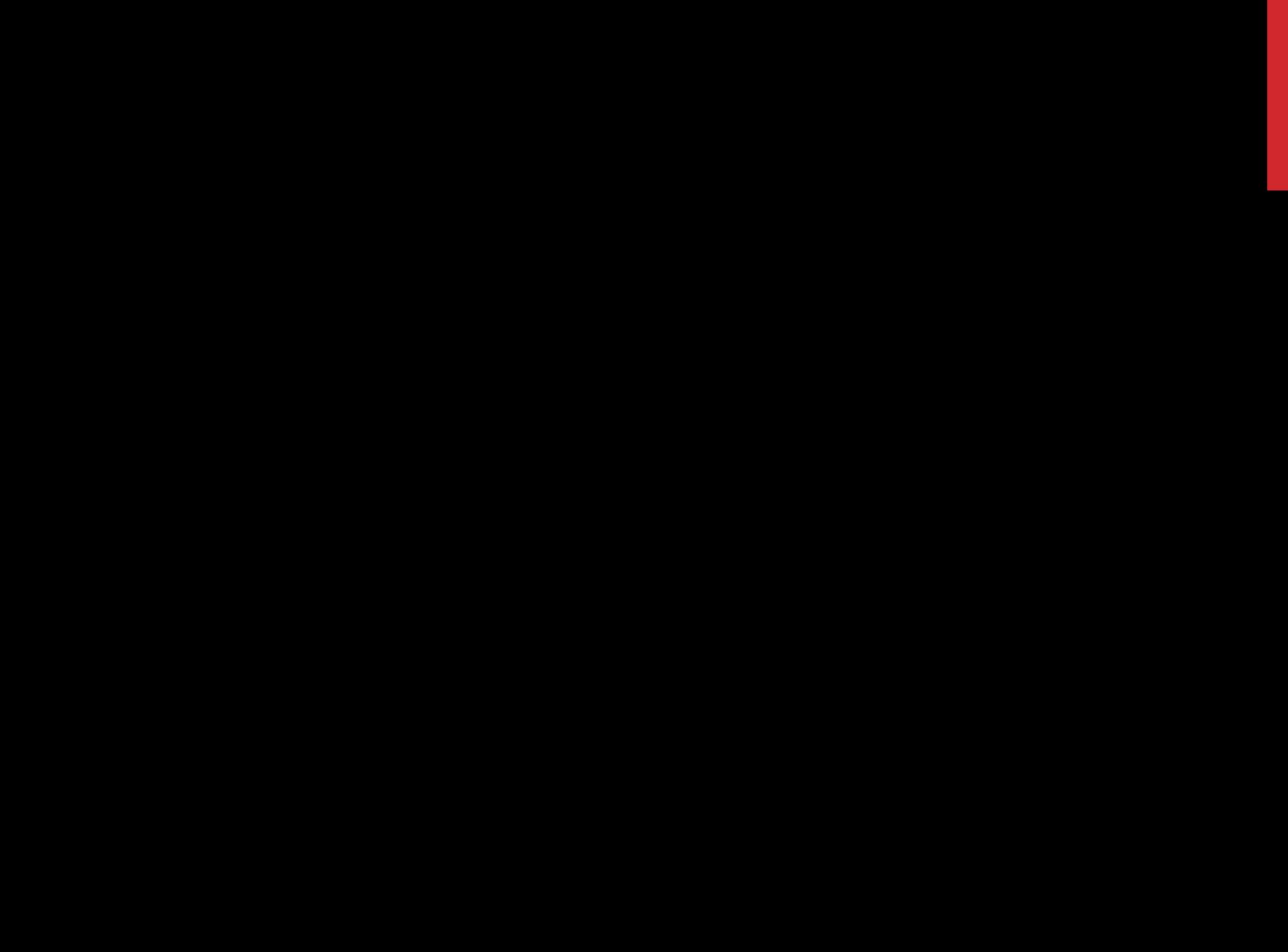
Continue to review and revise the EOC Summer School curriculum and program offerings.



Questions

RICHARDSON INDEPENDENT SCHOOL DISTRICT

Where all students connect, learn, grow and succeed





BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT

Procedures for Public Comments During Board Meetings

The Board of Trustees of the Richardson Independent School District welcomes members of the public to its meetings. The purpose of meetings is to allow trustees to conduct the business of the District. Although Board meetings are held in public, they are not public meetings and the public does not have a right to participate except as provided by the Board. The Board offers a limited open forum at meetings through its Public Comment Sections to provide opportunities for members of the public to convey information to the Board.

The Board adopted the following procedures concerning public comments to facilitate the efficient operation of meetings:

- Public Comment Section.
 - The Board of Trustees will include a Public Comment Section on the posted Agenda for each meeting. The Board holds regular monthly business meetings each month of the year, excluding July. Business meetings typically are scheduled for the first Monday of the month. The Board schedules work sessions to address topics of study or as other needs arise. The Board reserves the third Monday of each month for work sessions, but they also may be scheduled at any other time when a need arises. The Board reserves the right to schedule or reschedule meetings as necessary to meet the operational needs of the District. A written Agenda is posted for each Board meeting at least 72 hours before the meeting is scheduled. If an Emergency Meeting is authorized, an agenda will be posted at least one hour before the meeting is scheduled.

The Public Comment Section for agenda-related topics ordinarily will be placed on the Agenda just prior to the first business item on the Agenda. Where appropriate for efficient meeting management, the section for comments related to non-agenda topics may be placed on the Agenda after other action and information items. A speaker who attempts to address a nonagenda-related topic during any period reserved for agenda-related topics is engaging in disruptive behavior. The speaker must stop his or her comments when directed.

- When necessary for effective meeting management, to accommodate large numbers of individuals wishing to address the Board at a meeting, or when otherwise advisable to accommodate specific circumstances, the Board delegates to the presiding officer the authority to make adjustments to these public comment procedures. Such adjustments may include, without limitation, adjusting when public comment will occur during a meeting, reordering agenda items, deferring public comment on non-agenda items, continuing an agenda item to a later meeting, temporarily revising public comment procedures as necessary if a meeting is conducted via videoconference, providing expanded opportunity for public comment, or establishing an overall time limit for public comments and adjusting the time allotted to each speaker.
- Speaker Topics.
 - Regular Business Meetings. Speakers may comment on specific Agenda items as well as matters not on the posted Agenda during the Public Comment Section at regular business meetings.

- Work Sessions or Other Called Meetings. Speakers may comment only on specific agenda items during the Public Comment Section at work sessions and other called meetings.
- Public Hearings. When RISD gives notice of a public hearing, speakers may complete a separate comment card for the public hearing. Speakers may only comment on the specific topic noticed for the public hearing. All other rules noted herein apply to comments during a public hearing.
- Public Comment Cards.
 - Persons wishing to address the Board must complete a Public Comment card. Public Comment cards are located in the foyer of the Auditorium in the Administration Building before scheduled meetings. (If the Board schedules a meeting at another location, Public Comment cards will be available in a conspicuous location at the meeting site.) A staff member typically will be present to receive Public Comment cards.
 - Completed cards must be placed in the designated box no later than fifteen (15) minutes prior to the posted time for the meeting to begin. Most meetings are scheduled to begin at 6:00 p.m. RISD will not accept Public Comment cards later than fifteen minutes prior to the posted meeting time.
 - In addition to identifying information, each speaker must indicate the specific Agenda item about which he or she wishes to comment and/or identify the non-Agenda topic of the comments.
 - If RISD gives notice of a public hearing, it will provide a separate public hearing comment card that persons who wish to speak must complete.
- Written Materials. A speaker who wishes to provide written materials to the Board of Trustees must attach at least nine (9) copies of the materials to the completed Public Comment card. Staff will provide a copy of the materials to the trustees before the speaker is called. The speaker may not distribute materials when he or she is called to speak.
- Time.
 - Each speaker is limited to a total of three* minutes and a speaker may not use time of another speaker to extend his or her comment period. *Note:* A speaker who addresses the Board through a translator will have six* minutes to present comments to ensure that non-English speakers receive the same opportunity to address the Board.
 - Staff will set a three*-minute digital timer for each speaker. The speaker shall end his or her comments when the timer expires. Any speaker who fails to stop speaking and yield the podium at the end of his or her allotted time is considered out of order and may be escorted from the podium and/or asked to leave the meeting.
(*Unless the comment period has been limited as provided herein.)
- Single comment. A speaker may complete one Public Comment Card for each meeting. A speaker who comments during a public hearing is not ineligible to speak during the regular public comment period.
- Protocol for Speakers.
 - The Board Secretary will call the name of each speaker who has submitted a public comment card and state the topic(s) on which the individual has registered to speak.

- Each speaker should approach the podium when his or her name is called. An adjustable microphone is affixed to the podium in the Auditorium. The speaker should clearly state his or her name and the school or school(s) the speaker's children attend or have attended before beginning to comment.
 - The Board will not engage in dialogue with a speaker. Specific factual information or reference to an existing policy may be furnished in response to inquiries or statements. The Board cannot deliberate or make a decision on any subject that is not on the Agenda.
 - The public comment period is not the appropriate forum for presentation of formal complaints. RISD maintains a formal grievance policy to address complaints. The Board will only consider formal complaints that remain unresolved after they have been addressed through proper administrative channels and when they have been placed on the Agenda. Attacks of a personal nature against Board members, RISD staff, students, or other citizens by name or unique title will not be allowed or tolerated. Speakers who wish to make a complaint regarding an employee should comply with the appropriate complaint policy. (DGBA – Employee Complaints; FNG – Student/Parent Complaints; GF – Public Complaints). Complaint policies are available on the RISD website.
 - Remarks or other conduct that disrupt the meeting are considered out of order and will not be allowed. Visitors and staff must listen quietly and respectfully during the public comment section whether they agree or disagree with a speaker's message. It is not appropriate for staff or visitors to clap, cheer, boo, display banners, or otherwise engage in disruptive conduct. Persons who disrupt the meeting will be cautioned to observe meeting rules. Persons who persist in disrupting the meeting may be removed from the meeting.
- Consent for Online Publication. RISD may audio and video record its meetings. A person who chooses to speak during the Public Comment Section is consenting to the online audio/video publication of his or her comments.
 - Reasonable Accommodation and Translation. Persons desiring to make a public comment who need reasonable accommodations of a disability or who require a language translator should contact the Board office at 469-593-0403 in advance of the meeting to request assistance.

Approved: December 13, 2021

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Department: Board of Trustees Office

Submitted by: Libby Oliver, Administrative Manager - Board Relations

ACTION ITEM

TOPIC: Minutes of August 11, August 25, and September 12, 2022 Board Meetings

BACKGROUND INFORMATION

Minutes recorded on above date(s).

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board of Trustees approve the minutes of the 2022 meeting(s) listed above.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Board of Trustees
August 11, 2022

<p>The Board of Trustees of the Richardson Independent School District met in a Regular Meeting at 6:06 P.M., in the Administration Building, 400 South Greenville Avenue, Richardson, Texas with the following present: Ms. Regina Harris, President; Mrs. Debbie Renteria, Secretary, Mr. Eric Eager, Mr. Chris Poteet, Mrs. Megan Timme, and Mrs. Vanessa Pacheco who attended via videoconference, as well as Mrs. Tabitha Branum, Interim Superintendent; Dr. Matthew Gibbins, Assistant Superintendent Administrative Services; Dr. Christopher Goodson, Assistant Superintendent of Human Resources; Dr. Kristin Byno, Assistant Superintendent of Teaching and Learning; Mrs. Sandra Hayes, Assistant Superintendent of Operations; Mr. David Pate, Chief Financial Officer; Ms. Melissa Heller, Chief of Strategy and Engagement; Mr. Henry Hall, Chief Technology Officer; and Ms. Leticia McGowan, General Counsel.</p>	Present
<p>Ms. Rachel McGowan</p>	Absent
<p>Ms. Harris welcomed two students from the Richardson Mayor’s Summer Internship Program to lead the pledges of allegiance. .</p>	Pledges of Allegiance
<p>Dr. Melissa Heller presented the recognitions listed below. The Board recognized the following: Special Recognition - Back to School Backpack Bash Sponsors:</p> <ul style="list-style-type: none"> • Graduate Level Sponsors: Richardson ISD Foundation, Create Church, Dallas College – Richland Campus, First Baptist Church Richardson, First United Methodist Church of Richardson, Network of Community Ministries • Senior Level Sponsors: Camp 2020 Ministries, State Farm, Taco Casa • Junior Level Sponsors: Leadership Richardson Class of 37 Graduates – Lake Highlands Public Improvement District, The Heights Church • Sophomore Level Sponsors: Christ Community Church, First Horizon, First Presbyterian Church of Richardson, Israel Strand, RAABSE, Realtors Supporting Richardson Schools, Santander • Freshman Level Sponsors: BRW Architects, Spring Creek BBQ, Texas A&M University Commerce – Education & Human Services <p>Special Recognition</p> <ul style="list-style-type: none"> • Altrusa International, Richardson – Donated ten \$200 gifts to new hire teachers • YMCA Summer Learning Academy <p>Staff Recognition – Teacher Incentive Allotment</p> <ul style="list-style-type: none"> • Denisse Alvarado – CBE • Isabel Riebe – CBE • Amy Daly – CBE • Barbara Davis – FLA • Yolanda Orjuela – RACD • Tiffani Kennedy – TME <p>Staff Recognition</p> <ul style="list-style-type: none"> • Frank Gomez – Wallace Elementary – Raised money to help families in Uvalde <p>Student Recognition</p> <ul style="list-style-type: none"> • Preston Stout – JJ Pearce High School – 2nd Place UIL State Golf Championship 	Recognitions
<p>The following persons addressed the board during the public comment section:</p> <ul style="list-style-type: none"> • Randy Blankenship – Quality of RISD Teachers & Administrators • Euan Blackman – Cellphones & Daycare 	Public Comments
<p>At 7:16 pm, Ms. Harris announced that the board would take a brief break. The meeting resumed at 7:25pm.</p>	Break
<p>Megan Timme nominated Regina Harris for President; Eric Eager seconded the nomination. There being no further nominations, the nominations were closed. The motion passed 6-0. Ms. Harris was elected President.</p>	No. 8832 Harris Vote
<p>Regina Harris, Eric Eager, Vanessa Pacheco, Debbie Renteria, Chris Poteet, Megan Timme None</p>	Yeas Nays
<p>Eric Eager nominated Debbie Renteria for Vice President; Chris Poteet seconded the nomination. There being no further nominations, the nominations were closed. The motion passed 6-0. Mrs. Renteria was elected Vice President.</p>	No. 8833 Renteria Vote
<p>Regina Harris, Eric Eager, Vanessa Pacheco, Debbie Renteria, Chris Poteet, Megan Timme None</p>	Yeas Nays

<p>Debbie Renteria nominated Chris Poteet for Secretary; Megan Timme seconded the nomination. There being no further nominations, the nominations were closed. The motion passed 6-0. Mr. Poteet was elected Secretary. Regina Harris, Eric Eager, Vanessa Pacheco, Debbie Renteria, Chris Poteet, Megan Timme None</p>	<p>No. 8834 Poteet Vote Yeas Nays</p>
<p>Debbie Renteria nominated Eric Eager for TASB Delegate; Megan Timme seconded the nomination. There being no further nominations, the nominations were closed. The motion passed 6-0. Mr. Eager was elected TASB Delegate. Regina Harris, Eric Eager, Vanessa Pacheco, Debbie Renteria, Chris Poteet, Megan Timme None</p>	<p>No. 8835 Eager Vote Yeas Nays</p>
<p>Eric Eager nominated Rachel McGowan for TASB Delegate Alternate; Megan Timme seconded the nomination. There being no further nominations, the nominations were closed. The motion passed 6-0. Ms. McGowan was elected TASB Delegate Alternate. Regina Harris, Eric Eager, Vanessa Pacheco, Debbie Renteria, Chris Poteet, Megan Timme None</p>	<p>No. 8836 McGowan Vote Yeas Nays</p>
<p>A motion was made by Chris Poteet and seconded by Eric Eager to approve the consent agenda as follows:</p> <ul style="list-style-type: none"> • Minutes of the June 6, June 13, June 29, June 30, July 11, July 12, July 13, July 15, July 18 (2), July 26, August 1, and August 9, 2022 Meetings • Recommended Specified Bids, Contracts, and Cumulative Purchases: <ul style="list-style-type: none"> Part A: New Bids - For Approval <i>Miscellaneous Consultant Services</i> <i>Engineering Services</i> <i>Office Supplies and Related Items for Child Nutrition Department</i> <i>Grounds and Landscaping – Supplies and Services</i> <i>Departmental Uniforms</i> Part B: Bid Renewals - For Approval <i>Mowing & Irrigation Services</i> <i>Concrete and ADA Ramps/Handrails</i> <i>Library Books and Media</i> <i>General Liability, School Board Legal Liability and Auto Liability</i> Part C: Contract Information (Greater than \$100,000) - For Approval <i>Dallas County Appraisal District - appraising property in the county</i> <i>Netsync Network Solutions - Refresh RISD's on prem virtual desktop system (DIR-TSO-4167)</i> <i>McGraw Hill - Tier 3 reading intervention program for secondary students 4 year term (RISD 20-105)</i> <i>Curriculum Associates - Math resources that support Kinder through 8th grade math with Tier 1 resources (RISD 21-121)</i> <i>Communities in Schools - perform supplemental services including improvement of attendance, academic performance, behavior and mental health needs (RISD 22-184)</i> <i>Capstone - PebbleGo database 5 year agreement (RISD Bid # 21-121)</i> <i>Netsync Network Solutions - Semperies Recovery 5-year agreement (TIPS 200105)</i> <i>QuaverEd - Health/PE online curriculum (Region 10 ET 20201216)</i> <i>Learning Without Tears - IMA Handwriting student consumables (RISD 21-121)</i> <i>Frontline Education - Annual renewal of eStar IEP (RISD 1398)</i> <i>Windstream Holdings - District business phones and long distance service for 22-23</i> <i>Benchmark - Decodable readers to support K-1 early reading (Bid # 21-121)</i> <i>Avid - 2022-2023 Avid Contract (EPCNT DISD AR-206299)</i> <i>Schoology - Learning management system year 3</i> Part D: Interlocal Agreements, Memorandums of Understanding, and Other - For Approval Interlocal Agreements <i>None</i> Memorandums of Understanding <i>Region 10 ESC Student Placement & Servicing - Sierra School at Plano</i> <i>Texas Woman's University - implement early field experiences including student teaching and/or internships; valid August 1, 2022 - August 1, 2023, may renew for (2) one-year terms</i> Other: <i>Oncor Electrical Easement for Permanent Electrical Service for LHMS Construction Project</i> Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only) <i>2022.</i> 	<p>No. 8837 Consent Agenda</p>

JRB Consulting - Assist with update and maintenance of the Instructional Operating Guide (IOG), through June 10, 2023.

Part F: Cumulative Purchases - Information Only

Cumulative Purchases from Qualified Vendors

Allied States - Region 19

Buy Board - Texas Association of School Boards

CCGPF - Collin County Governmental Purchasing Forum

CPGPC - Choice Partners

CTPA - Central Texas Purchasing Alliance

DIR - State of Texas Department of Information Resources

EPCNT - Education Purchasing Cooperative of North Texas

ESC - Educational Service Center

NCPA - National Cooperative Purchasing Alliance

SOURCEWELL - Sourcewell (previously NJPA)

OMNIA Partners - TCPN/IPA/US Communities

PACE - Purchasing Association of Cooperative Entities

TCCPP - Tarrant County Cooperative Purchasing Program

TIPS - The Interlocal Purchasing System

TPASS - Texas Procurement and Support Services

Equalis

- Schedule of Upcoming Bids
- Bond Expenditure Reports (2016 & 2021)
- Quarterly Investment Report
- Authorize Amendment to TexPool Authorized Representatives
- Authorize Amendment to TexStar Participation Agreement
- Authorize Amendment to Lone Star Participation Agreement
- Acceptance of Certified Appraisal Roll
- Exempt Courses for UIL No Pass/No Play
- Military Leave Compensation
- Teacher Appraisal Calendar
- Administrator Appraisal Calendar
- Renewal of Staff Development Waiver
- Revision to Policy FFG (Local)
- Revision to Policy FNCA (Local)

The motion passed 6 - 0.

Regina Harris, Eric Eager, Vanessa Pacheco, Chris Poteet, Debbie Renteria, Megan Timme
None

Yeas
Nays

Mr. Pate presented the following gifts of \$5000 or more:

No. 8838
Gifts

- Mohawk PTA donated \$7242.22 to Mohawk Elementary for supplemental student incentives, PE supplies, other supplemental classroom supplies.

A motion was made by Megan Timme and seconded by Debbie Renteria to approve the resolution whereas, the Board of Trustees has considered the gifts of \$5,000 or more as listed above; and whereas, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies; therefore be it resolved, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as presented and approves amending the District's overall budget to reflect receipt of the monetary gifts.

The motion passed 6 – 0.

Regina Harris, Eric Eager, Vanessa Pacheco, Chris Poteet, Debbie Renteria, Megan Timme
None

Yeas
Nays

Sandra Hayes and James Watson presented information regarding Daycare Renovations at two locations.

No. 8839
Daycare
Construction
at Former NIC

A motion was made by Megan Timme and seconded by Chris Poteet to approve the resolution whereas, RISD desires to provide for employee daycare as an initiative to help retain highly qualified staff; and whereas, RISD desires to renovate the former RISD Newcomer Center located at 1231 W. Belt Line Road; and whereas, the Board approved the competitive sealed proposal method of purchasing for the construction of this type of project; therefore be it resolved, that the Board of Trustees of the Richardson Independent School District hereby approves a contract award in the amount of \$1,800,000.00 to Gliden Industries, Inc. for the renovation of the former RISD Newcomer Center, located at 1231 W. Belt Line Road, into a new employee daycare center.

The motion passed 6 – 0.

Regina Harris, Eric Eager, Vanessa Pacheco, Chris Poteet, Debbie Renteria, Megan Timme
None

Yeas
Nays

<p>A motion was made by Eric Eager and seconded by Megan Timme to approve the resolution whereas, RISD desires to provide for employee daycare as an initiative to help retain highly qualified staff; and whereas, RISD desires to renovate the former Enterprise City located within the Canyon Creek Elementary School campus; and whereas, the Board approved the competitive sealed proposal method of purchasing for the construction of this type of project; therefore be it resolved, that the Board of Trustees of the Richardson Independent School District hereby approves a contract award in the amount of \$2,040,000.00 to Gliden Industries, Inc. which includes the base bid in the amount of \$1,540,000.00 plus a construction allowance of \$500,000.00 for the installation of a fire suppression system for the entire Canyon Creek Elementary School campus. This option is expected to have a completion date of January 2024. The motion passed 6 - 0.</p>	<p>No. 8840 Daycare Construction at CCE</p>
<p>Regina Harris, Eric Eager, Vanessa Pacheco, Chris Poteet, Debbie Renteria, Megan Timme None</p>	<p>Yeas Nays</p>
<p>At 7:15 pm, Ms. Harris announced that the Board would take a brief break. The meeting resumed at 7:26 pm.</p>	<p>Break</p>
<p>Dr. Matthew Gibbins presented information regarding updates to Policy FNCE (Local) and the 2022 – 2023 Cellphone Policy including: The Why, Current Policy, Updated Policy, Enforcement and Outcomes/Measurement Tools. Principals from the RISD Secondary Schools provided feedback to the Board on the problems that cellphones cause in the learning environment.</p>	<p>No. 8841 Policy FNCE (Local)</p>
<p>A motion was made by Megan Timme and seconded by Eric Eager to adopt the whereas, the Board of Trustees regularly reviews and updates its policies to ensure they conform to applicable law, best practices, and the Board's mission, beliefs, strategic objectives, and strategies; and whereas, the Board has reviewed the proposed revisions to Local Policy FNCE as presented by staff, and finds that the proposed policy revisions are appropriate and necessary to ensure that the District's policies conform to applicable law, best practices, and the Board's mission, beliefs, strategic objectives, and strategies; therefore be it resolved, that the Board of Trustees of the Richardson Independent School District adopts and approves the revision of the following local policy: FNCE(Local) Student Conduct Personal Telecommunications/Electronic Devices. The motion passed 6 – 0.</p>	
<p>Regina Harris, Eric Eager, Vanessa Pacheco, Chris Poteet, Debbie Renteria, Megan Timme None</p>	<p>Yeas Nays</p>
<p>Joe Miniscalco presented information to the Board highlighting significant updates to the Student Code of Conduct for 2022 – 2023. A motion was made by Debbie Renteria and seconded by Chris Poteet to approve the resolution whereas, the Texas Education Code requires a school district to adopt a code of conduct to establish standards for student behavior and inform students and parents of the consequences for failure to meet the behavioral standards; and whereas, following reviews by District administrators and the General Counsel, a proposed Student Code of Conduct was developed for the 2022 - 2023 school year; and whereas, the Board wishes to ensure its policies, practices, and procedures fully comply with applicable law and best practices; and whereas, the Board finds that clearly stated standards of conduct for students supports the Board's vision that RISD provides an environment where all students may connect, learn, grow, and succeed, as well as its strategic objectives that all students will maximize their intellect and skills to create their own futures, develop strength of character, contribute to local and global communities, and belong to a community of meaningful connections and positive relationships; therefore be it resolved that the Board of Trustees approves the 2022-2023 Student Code of Conduct as presented and directs the Superintendent to ensure that it is made available to students, parents, and staff as required by the Texas Education Code. The motion passed 6 – 0.</p>	<p>No. 8842 Student Code of Conduct</p>
<p>Regina Harris, Eric Eager, Vanessa Pacheco, Chris Poteet, Debbie Renteria, Megan Timme None</p>	<p>Yeas Nays</p>
<p>Sandra Hayes and James Watson provided an informational update to the Board on the summer construction projects.</p>	<p>Summer Construction Update</p>

Dr. Matthew Gibbins provided the annual update of the Child Abuse relevant policies and administrative guidelines related to prevention and reporting of child abuse and neglect including Policy FFG (Local).	Annual Review of Child Abuse Reporting Policy
Mr. Henry Hall provided the annual update regarding the Child Internet Protection Act including the policies CQ (Local) and CQ (Legal). RISD uses several mechanisms to monitor and control web browsing by students and staff including Content Keeper Technologies.	Annual Review of CIPA
Ms. Harris provided an opportunity for trustees to share a brief report about recent district activities including visits to campuses today.	Student / District Activities
At 9:37 pm, Ms. Harris announced that the Board would convene to closed session in accordance with the Texas Open Meetings Act, Texas government code section 551.071 – consultation with attorney.	Closed Session
At 10:23 pm, Ms. Harris announced that the board is returning to open session at having taken no action in closed session.	Open Session
Ms. Harris adjourned the meeting at 10:23 pm on August 11, 2022.	Adjourned
Approved as submitted on September 15, 2022.	

Chris Poteet, Secretary

Regina Harris, President

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Board of Trustees
August 25, 2022

<p>The Board of Trustees of the Richardson Independent School District met in a Called Meeting at 4:01 p.m., at 400 S. Greenville Avenue, Richardson, Texas, with the following present: Ms. Regina Harris, President; Mrs. Debbie Rentería, Vice President, Mr. Chris Poteet, Secretary; Ms. Rachel McGowan, and Mrs. Vanessa Pacheco, as well as Mrs. Tabitha Branum, Superintendent, Dr. Matthew Gibbins, Assistant Superintendent of Administrative Services; and Ms. Leticia McGowan, General Counsel.</p>	Present
<p>Mr. Eric Eager and Mrs. Megan Timme</p>	Absent
<p>At 4:01 pm, Ms. Harris opened the FNG(Local) Level III Grievance Hearing: Lauren McDonough. The hearing was held in open meeting. Ms. McDonough made her presentation to the board followed by Dr. Gibbins’ response on behalf of the district. Board members asked clarifying questions and at 4:33 pm, Ms. Harris announced that the Board would convene into closed session in order to deliberate in accordance with Section 551.071 of the Texas Open Meetings Act.</p>	FNG (Local) Level III Grievance Hearing – McDonough
<p>At 5:20 pm, the Board returned to open session having taken no action in closed session. Mrs. Renteria read the following statement on behalf of the board, “Thank you for brining your concerns to the Board. Parents are a vital and valuable partner in their child’s education and we acknowledge that partnership. Here, the teacher acknowledged that she did not follow the procedures and the teacher and administrators apologized for her actions. The requested remedy however, is not appropriate for the action that occurred. A motion was made by Debbie Renteria and seconded by Chris Poteet for the board to deny Ms. McDonough’s grievance. The motion passed 5 – 0.</p>	No. 8843 McDonough Grievance
<p>Regina Harris, Chris Poteet, Debbie Rentería, Vanessa Pacheco, Rachel McGowan None</p>	Yeas Nays
<p>Ms. Harris stated that the action taken serves as a grievance notice of the Board’s decision and the grievance is concluded.</p>	McDonough Grievance Concluded
<p>Ms. Harris announced that the Board would take a break and resume at 6:00 pm.</p>	Break
<p>Ms. Harris resumed the Meeting at 6:00 p.m., at 400 S. Greenville Avenue, Richardson, Texas, with the following present: Ms. Regina Harris, President; Mrs. Debbie Rentería, Vice President, Mr. Chris Poteet, Secretary, Ms. Rachel McGowan, Mrs. Vanessa Pacheco, and Mr. Eric Eager via videoconference, as well as Mrs. Tabitha Branum, Superintendent; Dr. Matthew Gibbins, Assistant Superintendent Administrative Services; Dr. Christopher Goodson, Assistant Superintendent of Human Resources; Dr. Kristin Byno, Assistant Superintendent of Teaching and Learning; Mrs. Sandra Hayes, Assistant Superintendent of Operations; Mr. David Pate, Chief Financial Officer; Dr. Melissa Heller, Chief of Strategy and Engagement; Mr. Henry Hall, Chief Technology Officer; and Ms. Leticia McGowan, General Counsel.</p>	Meeting Resumed - Present
<p>Mrs. Megan Timme</p>	Absent
<p>The following persons addressed the board during the public comment section of the meeting:</p> <ul style="list-style-type: none"> • Melanie Vaughn-Hebert – EDI • Euan Blackman – Public Comment Procedures • TJ Callaway – EDI • Amy Phipps – SEL/EDI 	Public Comment
<p>Mrs. Branum provided the Board and community with an update on back to school for the 2022-2023 School Year including the theme of #risdbelieves. She asked each of the cabinet members to provide a brief back to school update regarding each of their departments.</p>	Back to School 2022-23 Update

Liz Morse, Governmental Affairs Liaison presented the proposed Legislative Priorities for the Board’s approval. After discussion of the priorities, a motion was made by Chris Poteet and seconded by Vanessa Pacheco to approve the 2023 Legislative Priorities as presented.
The motion passed 6 – 0.

No. 8844
Legislative
Priorities 2023

Regina Harris, Chris Poteet, Debbie Rentería, Vanessa Pacheco, Rachel McGowan, Eric Eager
None

Yeas
Nays

Ms. Harris announced the Board would take a brief break.

Break

Mrs. Branum introduced Angie Lee, Executive Director of Equity, Diversity and Inclusion along Jeremy Jewitt, Director of Equity, Diversity and Inclusion. Ms. Lee and Mr. Jewitt provided an update to the Board including the following:

EDI Report

- Introduction of staff
- Data about the RISD Community
- Closing the Achievement and Opportunity gaps so every student that enters and graduates from RISD exemplifies the outcomes of the Graduate Profile
- Equity is a Verb Campaign (Voice it, Engage it, Reimagine it, Build it)
- Professional Learning
- Connecting Cultures Resources – Aligned to the Nationally Recognized Heritage Months
- Student Programming
- Campus Pathway to Equity Plans
- Campus Equity Liaisons
- District Committees
- Leadership Support
- Family Engagement - Parent University (District Academy, Campus Academy, Classroom Academy)

Dr. Heller presented information to the Board regarding Strategic Planning for 2022-2023 including:

Strategic Plan
Timeline &
RFP Process

- Overview, Process & Timeline
- Recap of Strategic Plan 2017
- Strategic Plan 2023 Timeline
- Strategic Plan 2023 – RFP (Request for Proposal) – Scope of Services

Mrs. Branum asked Ms. McGowan, General Counsel to review the proposed changes for the Public Comment procedures. Ms. McGowan discussed the changes with the Board. The Board will have the opportunity to approve the new procedures at the September meeting.

Ms. Harris adjourned the meeting at 9:38 pm on August 25, 2022.

Adjourned

Approved as submitted on September 15, 2022.

Chris Poteet, Secretary

Regina Harris, President

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Board of Trustees – Board Training Retreat
September 12, 2022

The Board of Trustees of the Richardson Independent School District met in a Called Meeting for the purpose of a Board Training Retreat at 8:30 A.M. at the Arzell Ball Center, 410 S. Greenville Ave., Richardson, Texas with the following present: Ms. Regina Harris, President; Mrs. Debbie Rentería, Vice President; Mr. Chris Poteet, Secretary, Mr. Eric Eager, Mrs. Vanessa Pacheco, Ms. Rachel McGowan, and Mrs. Megan Timme as well as Tabitha Branum, Superintendent and Ms. Leticia McGowan, General Counsel.	Present
None	Absent
Regina Harris welcomed the Board to the meeting and introduced Mr. Orin Moore, TASB Trainer. Mr. Moore facilitated the team of eight training and a review of the governance section of the Board Operating Procedures.	Welcome & Team of Eight Training / Board Operating Procedures
At noon, the Board took a break for lunch and the meeting resumed at 1:15 P.M.	Lunch
At 1:19 pm, Ms. Harris announced that the Board would convene to closed session in accordance with the Texas Open Meetings Act, Texas government code section 551.071 – consultation with attorney and section 551.074 personnel matters for the purpose of the superintendent’s evaluation.	Closed Session
At 5:14 pm, Ms. Harris announced that the board is returning to open session at having taken no action in closed session.	Open Session
Ms. Harris adjourned the meeting at 5:14 pm on September 12, 2022.	Adjourned
Approved as submitted on September 15, 2022.	

Chris Poteet, Secretary

Regina Harris, President

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: Christopher B. Goodson, Ed.D.
Assistant Superintendent, Human Resources

ACTION ITEM

TOPIC: Human Resources Report

BACKGROUND INFORMATION

Listed on the following pages is the Human Resources Report. Part A of this report includes the appointments of professional personnel. The Assistant Superintendent of Human Resources has reviewed this report and recommends that the Board employ the individuals listed to work in the Richardson Schools during the 2022-2023 school year under the salary schedule adopted by the Board, subject to assignment and reassignment as determined by the Interim Superintendent.

Also submitted for your information in Part B of the Human Resources Report, are appointments of paraprofessionals and classified employees, and separations of professional, paraprofessional, and classified personnel.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board of Trustees approve Part A of the Human Resources Report, dated September 15, 2022.

RESOLUTION

WHEREAS, the Board of Trustees has approved the appropriate budgets and staffing allocations for the Richardson Independent School District and the following recommendations fall within those guidelines; and

WHEREAS, the appointment of highly qualified, student-focused staff supports the Board's vision, values, goals, and mission;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Richardson Independent School District approves Part A of the Human Resources Report for September 15, 2022.

PART A: Proposed Personnel Actions Submitted for Board of Trustees' Approval

APPOINTMENTS OF PROFESSIONAL PERSONNEL:

ELEMENTARY

LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
AREVALO	FEDERICO	TEACHER	08/05/2022	DOVER ELEMENTARY
BATTERSHELL	LAURA	TEACHER	08/05/2022	ARAPAHO CLASSICAL MAGNET
BROWN	BRITTANY	TEACHER	08/02/2022	C MCAULIFFE LEARNING CTR
BRYANT	ASHLEY	TEACHER	08/31/2022	THURGOOD MARSHALL ELEM
BUTLER	CHRISTOPHER	TEACHER	08/02/2022	JESS HARBEN ELEMENTARY
CABALLERO	CRISTINA	TEACHER	08/05/2022	GREENWOOD HILLS ELEMENTARY
CANNON	RADONNA	TEACHER	08/02/2022	BRENTFIELD ELEMENTARY
CRITTLE	BRANDI	TEACHER	08/15/2022	MARK TWAIN ELEMENTARY
DEATON	WILLIAM	TEACHER	08/02/2022	RICHARDSON HIGH SCHOOL
EDMONDSON	CASSIE	TEACHER	08/11/2022	FORESTRIDGE ELEMENTARY
EDWARDS	LINDA	TEACHER	08/09/2022	NORTHWOOD HILLS ELEMENTARY
EMRU	ARYAM	TEACHER	08/08/2022	AIKIN ELEMENTARY
FERRER	MONICA	TEACHER	08/04/2022	GREENWOOD HILLS ELEMENTARY
FLORES	ALEJANDRA	TEACHER	08/05/2022	AUDELIA CREEK ELEMENTARY
FRANK	KRISTIN	TEACHER	08/02/2022	ARAPAHO CLASSICAL MAGNET
GEORGE	BRITTLEY	TEACHER	08/12/2022	FOREST LANE ACADEMY
GONZALEZ	MAURO	TEACHER	08/22/2022	RISD ACADEMY
GRAY	KENIA	TEACHER	08/09/2022	HAMILTON PARK PACESETTER
HART	KATHERINE	TEACHER	08/02/2022	ARAPAHO CLASSICAL MAGNET
HOWARD	SARAH	TEACHER	08/02/2022	FORESTRIDGE ELEMENTARY
JOHNSON	CAROL	TEACHER	08/23/2022	AIKIN ELEMENTARY
KELLEY	KATHY	TEACHER	08/09/2022	FORESTRIDGE ELEMENTARY
KHAN	NOWSHIN	TEACHER	08/02/2022	JESS HARBEN ELEMENTARY
KIM	ASHLEY	TEACHER	08/02/2022	JESS HARBEN ELEMENTARY
KOONS	HIVA	TEACHER	07/11/2022	SPRING VALLEY ELEMENTARY
LAMINACK	JARED	TEACHER	08/30/2022	THURGOOD MARSHALL ELEM
LASETER	JULIA	TEACHER	08/09/2022	NORTHWOOD HILLS ELEMENTARY
LAWSON	JASMINE	TEACHER	08/09/2022	SKYVIEW ELEMENTARY

APPOINTMENTS OF PROFESSIONAL PERSONNEL:**ELEMENTARY**

LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
LEMAY	ELYSIA	TEACHER	08/05/2022	MOSS HAVEN ELEMENTARY
LOVE	ALEXANDRA	TEACHER	08/02/2022	SPRING CREEK ELEMENTARY
MARTIN	AMY	TEACHER	08/08/2022	DOVER ELEMENTARY
MASON	DARYL	TEACHER	08/02/2022	THURGOOD MARSHALL ELEM
MAULDIN	LINDSEY	TEACHER	08/11/2022	MATH/SCIENCE/TECH MAGNET
MCBRIDE	RICHARD	TEACHER	08/12/2022	MARK TWAIN ELEMENTARY
MCCRAW	SAMANTHA	TEACHER	08/02/2022	FORESTRIDGE ELEMENTARY
MILLER	DERRICK	TEACHER	08/09/2022	FORESTRIDGE ELEMENTARY
MILLER-RAUSCHER	EMILY	TEACHER	08/05/2022	SPRINGRIDGE ELEMENTARY
MONTEMAYOR	MARIA	TEACHER	08/09/2022	WALLACE ELEMENTARY
PATTERSON	CHARRELL	TEACHER	08/09/2022	STULTS ROAD ELEMENTARY
PETERSON	VENEISHA	TEACHER	08/11/2022	RICHLAND ELEMENTARY
RANDOLPH	AURMANI	TEACHER	08/08/2022	STULTS ROAD ELEMENTARY
RHODES	SAFIYATU	TEACHER	08/02/2022	RICHLAND ELEMENTARY
RICHARDS	JANN	TEACHER	08/02/2022	AIKIN ELEMENTARY
ROBERTS	SHELBY	TEACHER	08/02/2022	THURGOOD MARSHALL ELEM
SANCHEZ	ROSANI	TEACHER	08/09/2022	FORESTRIDGE ELEMENTARY
SARGENT	BETHENY	TEACHER	08/04/2022	FORESTRIDGE ELEMENTARY
SCALES	OSMANA	TEACHER	08/02/2022	WHITE ROCK ELEMENTARY
SCHARFFENBERGER	SARA	TEACHER	08/02/2022	JESS HARBEN ELEMENTARY
SCHWARTZ	PAULETTE	TEACHER	08/12/2022	AIKIN ELEMENTARY
SMITH	KARLI	TEACHER	08/08/2022	FOREST LANE ACADEMY
STRACHAN	AMY	TEACHER	08/11/2022	AIKIN ELEMENTARY
SULTANA	IRIN	TEACHER	08/02/2022	JESS HARBEN ELEMENTARY
TAYLOR	HEATHER	TEACHER	08/02/2022	MATH/SCIENCE/TECH MAGNET
TURNER	RUNDA	TEACHER	08/09/2022	SPRING VALLEY ELEMENTARY
WELCH	ELIZABETH	TEACHER	08/05/2022	YALE ELEMENTARY
WILLIAMS	TYRA	TEACHER	08/02/2022	AUDELIA CREEK ELEMENTARY

APPOINTMENTS OF PROFESSIONAL PERSONNEL:**ELEMENTARY**

LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
WILLIAMS	SARAH	TEACHER	08/09/2022	STULTS ROAD ELEMENTARY
WOOD	JOHN	TEACHER	08/02/2022	MOSS HAVEN ELEMENTARY
YBARRA	FELISHIA	TEACHER	08/02/2022	GREENWOOD HILLS ELEMENTARY

APPOINTMENTS OF PROFESSIONAL PERSONNEL:**SECONDARY**

LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
ANCHETA	DIONISIO	TEACHER	08/11/2022	LAKE HIGHLANDS HIGH SCHOOL
ARREBATO PENTON	NOEICY	TEACHER	08/02/2022	RISD ACADEMY
BARR	ZERRY	TEACHER	08/08/2022	FOREST MEADOW JUNIOR HIGH
BENNETT	JOSEPH	TEACHER	08/15/2022	LAKE HIGHLANDS JUNIOR HIGH
BROAD	EMILY	TEACHER	08/02/2022	JJ PEARCE HIGH SCHOOL
BROWN	WHITNEY	TEACHER	08/02/2022	LIBERTY JUNIOR HIGH
BROWN	HUNTER	TEACHER	08/09/2022	R WEST TECH MAGNET
CAIN	TYLER	TEACHER	08/16/2022	PARKHILL JUNIOR HIGH
CATES	LAURA	TEACHER	08/08/2022	RICHARDSON HIGH SCHOOL
COBURN	PATRICIA	TEACHER	08/11/2022	JJ PEARCE HIGH SCHOOL
COOK	KEVIN	TEACHER	08/09/2022	BERKNER HIGH SCHOOL
CORLEY	KIRK	TEACHER	08/05/2022	JJ PEARCE HIGH SCHOOL
DAVISON	BENNETT	TEACHER	08/08/2022	WESTWOOD: M/S/L MAGNET
DE ANDRES Y MARTINEZ	GUADALUPE	TEACHER	08/05/2022	BERKNER HIGH SCHOOL
DELUNA	STEPHANIE	TEACHER	08/02/2022	BERKNER HIGH SCHOOL
DEMERY	TIYEKA	TEACHER	08/05/2022	BERKNER HIGH SCHOOL
EICHELBERGER FOREST	JAMIE	TEACHER	08/25/2022	LAKE HIGHLANDS HIGH SCHOOL
EVERETT	BLAKE	TEACHER	08/02/2022	JJ PEARCE HIGH SCHOOL
FARRIS	JAMES	TEACHER	08/09/2022	R NORTH JUNIOR HIGH
FARROW	DOUGLAS	TEACHER	08/05/2022	LIBERTY JUNIOR HIGH
GREGORY	PAMELA	TEACHER	08/09/2022	BERKNER HIGH SCHOOL
GREGORY	DENNETTE	TEACHER	08/02/2022	FOREST MEADOW JUNIOR HIGH

APPOINTMENTS OF PROFESSIONAL PERSONNEL:**SECONDARY**

LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
GRIFFIN	ATRA	TEACHER	08/02/2022	R WEST TECH MAGNET
GRISSOM	MARCIA	TEACHER	08/16/2022	ADVANCED ACADEMICS
GRISSOM	BENNIE	TEACHER	08/04/2022	R NORTH JUNIOR HIGH
HALLIGAN	EMILY	TEACHER	08/04/2022	R NORTH JUNIOR HIGH
HARDEN	ANTHONY	TEACHER	08/02/2022	C MCAULIFFE LEARNING CTR
HARDIN	ELIJAH	TEACHER	08/16/2022	LAKE HIGHLANDS HIGH SCHOOL
HILL	KAMERON	TEACHER	08/08/2022	LAKE HIGHLANDS JUNIOR HIGH
HOLLINS	DEVAN	TEACHER	08/02/2022	BERKNER HIGH SCHOOL
HONEYCUTT	LANDRY	TEACHER	08/02/2022	BERKNER HIGH SCHOOL
HUNTER	ASHTON	TEACHER	08/11/2022	LIBERTY JUNIOR HIGH
IVY	CRYSTAL	TEACHER	08/02/2022	LAKE HIGHLANDS HIGH SCHOOL
JOHNSON	ANDREW	TEACHER	08/02/2022	BERKNER HIGH SCHOOL
JONES	DESMOND	TEACHER	08/11/2022	PARKHILL JUNIOR HIGH
JORDAN	LABRETHA	TEACHER	08/08/2022	LAKE HIGHLANDS HIGH SCHOOL
KHNAVYZER	LILIANE	TEACHER	08/04/2022	PARKHILL JUNIOR HIGH
KIRK	RICHARD	TEACHER	08/02/2022	LAKE HIGHLANDS HIGH SCHOOL
KIRK	DOMINIQUE	TEACHER	08/09/2022	LAKE HIGHLANDS HIGH SCHOOL
KOEMEL	RIDGE	TEACHER	08/08/2022	RICHARDSON HIGH SCHOOL
KOKOJAN	ANDRE	TEACHER	08/28/2022	LAKE HIGHLANDS HIGH SCHOOL
LAMUS	MARLEN	TEACHER	08/11/2022	LIBERTY JUNIOR HIGH
LANDRY	KEOSHA	TEACHER	08/05/2022	APOLLO JUNIOR HIGH
LENIHAN	COLIN	TEACHER	08/05/2022	APOLLO JUNIOR HIGH
LITTLE	DAVID	TEACHER	08/11/2022	RICHARDSON HIGH SCHOOL
MAHNICH	STONE	TEACHER	08/08/2022	RICHARDSON HIGH SCHOOL
MEEKS	TOBYAS	TEACHER	08/02/2022	LAKE HIGHLANDS HIGH SCHOOL
MITCHELL	SEMAJ	TEACHER	08/17/2022	BERKNER HIGH SCHOOL
MOATS	ANTOINETTE	TEACHER	08/05/2022	PARKHILL JUNIOR HIGH
MUCI	GIULIO	TEACHER	08/09/2022	LAKE HIGHLANDS HIGH SCHOOL
NAVARRETTE	NATHAN	TEACHER	08/09/2022	LIBERTY JUNIOR HIGH

APPOINTMENTS OF PROFESSIONAL PERSONNEL:**SECONDARY**

LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
NEWMAN	ALEXANDRIA	TEACHER	08/08/2022	RICHARDSON HIGH SCHOOL
NICHOLS	NAOMI	TEACHER	08/02/2022	BERKNER HIGH SCHOOL
O'NEAL	ERIN	TEACHER	08/08/2022	FOREST MEADOW JUNIOR HIGH
PARISH	BRIAN	TEACHER	08/05/2022	BERKNER HIGH SCHOOL
PHAM	ANDREW	TEACHER	08/09/2022	BERKNER HIGH SCHOOL
RAGSDALE	MELISSA	TEACHER	08/04/2022	R NORTH JUNIOR HIGH
ROBERTS	PAIGE	TEACHER	08/08/2022	LAKE HIGHLANDS HIGH SCHOOL
SENAVILLA	RONALD	TEACHER	08/09/2022	WESTWOOD: M/S/L MAGNET
SHEEHAN	BETH	TEACHER	08/18/2022	LAKE HIGHLANDS HIGH SCHOOL
SHIMKO	ANDREW	TEACHER	08/08/2022	LAKE HIGHLANDS HIGH SCHOOL
SINGH	ASHA	TEACHER	08/05/2022	JJ PEARCE HIGH SCHOOL
TAUTE	TYLER	TEACHER	08/09/2022	BERKNER HIGH SCHOOL
TAYLOR	JOANTESSE	TEACHER	08/05/2022	APOLLO JUNIOR HIGH
THOMAS	ISAAC	TEACHER	08/02/2022	LAKE HIGHLANDS HIGH SCHOOL
TIPO	MARK	TEACHER	08/05/2022	JJ PEARCE HIGH SCHOOL
TUBBY	TROY	TEACHER	08/04/2022	PARKHILL JUNIOR HIGH
TUFFORD	DANIELLE	TEACHER	08/04/2022	PARKHILL JUNIOR HIGH
TUNSTALL	ASHLEY	TEACHER	08/09/2022	PARKHILL JUNIOR HIGH
VICK	ROSS	TEACHER	08/31/2022	R WEST TECH MAGNET
WARD	AERIAL	TEACHER	08/11/2022	BERKNER HIGH SCHOOL
WILLIAMS	OSCAR	TEACHER	08/09/2022	BERKNER HIGH SCHOOL
WILSON	ANITA	TEACHER	08/11/2022	LIBERTY JUNIOR HIGH
WOMBLE	JONATHAN	TEACHER	08/23/2022	WESTWOOD: M/S/L MAGNET
WRIGHT	SANTINO	TEACHER	08/11/2022	LIBERTY JUNIOR HIGH
YOUNG	TAYLOR	TEACHER	08/02/2022	RICHARDSON HIGH SCHOOL
YOUNG	YALANDRIA	TEACHER	08/09/2022	APOLLO JUNIOR HIGH

CENTRAL PROFESSIONAL

LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
None				

ADMINISTRATIVE PROFESSIONAL				
LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
DUCOTE	HANNAH	NURSE	08/02/2022	HEALTH SERVICES
GILES	ERIN	NURSE	08/15/2022	HEALTH SERVICES
MCCLAIN	ERIC	BEHAVIOR SPECIALIST	08/09/2022	SPECIAL STUDENT SERVICES
SEGER	SHERRILL	LITERACY INTERVENTIONIST	08/09/2022	PRE K-12 INTERVENTION
WEGNER	MARY	BEHAVIOR SPECIALIST	08/08/2022	STUDENT SERVICES
EL-RAYES	MARIAM	COUNSELOR	08/09/2022	BOWIE ELEMENTARY
GOBIN	PATRICIA	COUNSELOR	08/09/2022	NORTHLAKE ELEMENTARY
MOHAMMED	GHADA	CAMPUS READING SPECIALIST	08/09/2022	SPRING VALLEY ELEMENTARY

PART B: Personnel Actions Submitted for Board of Trustees' Information

APPOINTMENTS of Paraprofessional and Classified Personnel:

PARAPROFESSIONAL		DATE	POSITION	LOCATION
AHMED	NASREEN	08/09/2022	AIDE I - PREK	DOBIE PRE-KINDERGARTEN SCH
AKHTER	ROSHNE	08/09/2022	SPECIAL EDUCATION AIDE	DOBIE PRE-KINDERGARTEN SCH
ALAM	HOSNEARA	08/15/2022	SPECIAL EDUCATION AIDE	SPRINGRIDGE ELEMENTARY
ALCALA	ARACELY	08/24/2022	AIDE I - BILINGUAL	DOBIE PRE-KINDERGARTEN SCH
ALONSO	ELIZABETH	08/15/2022	CLERK	PRESTONWOOD ELEMENTARY
ALVARADO-LEOS	MICHELLE	08/09/2022	SPECIAL EDUCATION AIDE	BOWIE ELEMENTARY
ANDREWS	GAMZE	08/02/2022	STUDENT DATA SPEC	SPRING CREEK ELEMENTARY
ANTHONY	ANDIE	08/09/2022	AIDE I - CLASSROOM	CAROLYN G BUKHAIR ELEM
ARENAS VALADEZ	NANCY	08/09/2022	AIDE I - PREK	DOBIE PRE-KINDERGARTEN SCH
ARENAS VALADEZ	BEATRIZ	08/09/2022	AIDE I - PREK	SKYVIEW ELEMENTARY
BARRETT	EVELYN	08/24/2022	SPECIAL EDUCATION AIDE-CENTRAL	SPECIAL STUDENT SERVICES
BIRDINE	TAYLLER	08/15/2022	SECRETARY II	C MCAULIFFE LEARNING CTR
BLACHLY	BARBARA	08/09/2022	SECRETARY II	LAKE HIGHLANDS JUNIOR HIGH
BOUDREAUX	COURTNEY	08/05/2022	STUDENT DATA SPEC	MOSS HAVEN ELEMENTARY
BRANDENBURG	HEATHER	08/18/2022	SECRETARY I	FOREST LANE ACADEMY
BROCK	CHLOE	08/09/2022	SECRETARY II	BERKNER HIGH SCHOOL
CARTER	ANTONIA	08/09/2022	SPECIAL EDUCATION AIDE	GREENWOOD HILLS ELEMENTARY
CHOWDHURY	KAMRUN	08/18/2022	SPECIAL EDUCATION AIDE	BERKNER HIGH SCHOOL
CLEMENTZ	MARICRUZ	08/09/2022	SECRETARY I/CLERK	DOVER ELEMENTARY
CLEMONS	KIERRA	08/09/2022	SPECIAL EDUCATION AIDE	YALE ELEMENTARY
COCHRAN	BETHANY	08/18/2022	AIDE I - ESL	JJ PEARCE HIGH SCHOOL
CONCHA	VALERIA	08/09/2022	SPECIAL EDUCATION AIDE	GREENWOOD HILLS ELEMENTARY
COUCH	CHELSEA	08/18/2022	SPECIAL EDUCATION AIDE	YALE ELEMENTARY
CRAWFORD	JENNAFER	08/29/2022	SPECIAL EDUCATION AIDE	MERRIMAN PARK ELEMENTARY
CRUZ	KIMBERLY	08/18/2022	SPECIAL EDUCATION AIDE	R NORTH JUNIOR HIGH
CRUZ-SANCHEZ	ALEXANDRA	08/09/2022	CLERK	DOBIE PRE-KINDERGARTEN SCH
DE CARVALHO	SANDRA	07/18/2022	SECRETARY II-SPECIAL PROGRAMS	SPECIAL STUDENT SERVICES

APPOINTMENTS of Paraprofessional and Classified Personnel:

PARAPROFESSIONAL		DATE	POSITION	LOCATION
DEFFEBBAUGH	SABRINA	08/29/2022	CLERK	RICHARDSON HIGH SCHOOL
DESINOR	SHANEQUA	08/16/2022	SPECIAL EDUCATION AIDE	FORESTRIDGE ELEMENTARY
DONALDSON	DANIELLE	08/02/2022	STUDENT DATA SPEC	SKYVIEW ELEMENTARY
DURHAM	BRODERICK	08/09/2022	SPECIAL EDUCATION AIDE	AUDELIA CREEK ELEMENTARY
FARIAS	JESSICA	08/15/2022	ADMIN SPECIALIST I-CENTRAL	DYSLEXIA PROGRAM
FLOYD	KYEAMBER	08/23/2022	AIDE I - PREK	STULTS ROAD ELEMENTARY
FRANK	EDITH	08/09/2022	CLERK	MOHAWK ELEMENTARY
GIBSON	LEESA	08/24/2022	SECRETARY I/CLERK	BIG SPRINGS ELEMENTARY
GOMEZ	ARLENE	08/09/2022	CLERK	O. HENRY ELEMENTARY
GONZALES	SAMANTHA	08/09/2022	STUDENT DATA SPEC	SKYVIEW ELEMENTARY
GRAFFIS	JOY	08/15/2022	SECRETARY II-CAMPUS	LAKE HIGHLANDS HIGH SCHOOL
GRANNIS	HEIDI	08/15/2022	AIDE I - PREK	SKYVIEW ELEMENTARY
HAIRSTON	JULIE	08/26/2022	SPECIAL EDUCATION AIDE	RICHLAND ELEMENTARY
HOMAIRA	UMMAY	08/16/2022	AIDE I - ESL	AIKIN ELEMENTARY
HUDSON	ALEX	08/09/2022	SPECIAL EDUCATION AIDE	BIG SPRINGS ELEMENTARY
JACKSON	BRIANESHA	08/29/2022	SPECIAL EDUCATION AIDE	SPECIAL STUDENT SERVICES
JIMENEZ	VIVIANN	08/09/2022	SPECIAL EDUCATION AIDE	MARK TWAIN ELEMENTARY
KENNEDY	SANDRIA	08/18/2022	AIDE I - PREK	RICHLAND ELEMENTARY
KHAN	BISMA	08/11/2022	CLERK	BOWIE ELEMENTARY
LUCEY	HEATHER	08/15/2022	SPECIAL EDUCATION AIDE	PARKHILL JUNIOR HIGH
MALAK	RANIA	08/09/2022	SPECIAL EDUCATION AIDE	NORTHWOOD HILLS ELEMENTARY
MALHOTRA	RAMAN	08/09/2022	CLERK	MARK TWAIN ELEMENTARY
MARTIN	CAROLINA	07/18/2022	EXECUTIVE ASSISTANT I	MERRIMAN PARK ELEMENTARY
MCARTHUR	JAYNE	08/24/2022	ADMIN SPECIALIST I-CENTRAL	STUDENT SERVICES
MCKINNEY	CHARLES	08/29/2022	SPECIAL EDUCATION AIDE	BERKNER HIGH SCHOOL
MEJIA SALGADO	MARIA	08/15/2022	AIDE I - PREK	LAKE HIGHLANDS ELEMENTARY
MILLIKEN	JEANNIE	08/18/2022	CLERK	SPRING CREEK ELEMENTARY

APPOINTMENTS of Paraprofessional and Classified Personnel:

PARAPROFESSIONAL		DATE	POSITION	LOCATION
MONTERROSO GARCIA	ARELY	08/09/2022	SPECIAL EDUCATION AIDE	YALE ELEMENTARY
MONTGOMERY	CAROLYN	08/09/2022	AIDE I - PREK	SKYVIEW ELEMENTARY
OLGUIN	ALMA	08/15/2022	SECRETARY II	JJ PEARCE HIGH SCHOOL
OROZCO	ERICKA	08/09/2022	AIDE I - PREK	SKYVIEW ELEMENTARY
OVERSTREET	LATANJA	08/09/2022	SPECIAL EDUCATION AIDE	WHITE ROCK ELEMENTARY
PACHECO	SAMANTHA	08/18/2022	AIDE I - ESL	APOLLO JUNIOR HIGH
PAKOUHI	ZAHRA	08/11/2022	SPECIAL EDUCATION AIDE	AIKIN ELEMENTARY
PERKINS	NICOLE	08/18/2022	SPECIAL EDUCATION AIDE	YALE ELEMENTARY
PERRY	DEANNA	08/09/2022	SPECIAL EDUCATION AIDE	FOREST MEADOW JUNIOR HIGH
PLANT	ASHLEY	08/18/2022	EXECUTIVE ASSISTANT I	RICHARDSON TERRACE ELEM
POLK	EMILY	08/09/2022	CLERK	THURGOOD MARSHALL ELEM
PRADO	JENNIFER	08/15/2022	AIDE I - ESL	CAROLYN G BUKHAIR ELEM
REED	JARED	08/18/2022	SPECIAL EDUCATION AIDE	MOSS HAVEN ELEMENTARY
RODRIGUEZ	MIGUEL	08/09/2022	CLERK	BOWIE ELEMENTARY
RODRIGUEZ	DAISY	08/09/2022	STUDENT DATA SPEC	MOSS HAVEN ELEMENTARY
ROSAS	ALONDRA	08/09/2022	SPECIAL EDUCATION AIDE	SPRING VALLEY ELEMENTARY
SAAVEDRA ARANA	MARIA	08/09/2022	SPECIAL EDUCATION AIDE	DOBIE PRE-KINDERGARTEN SCH
SALINAS	GRACIELA	08/09/2022	SPECIAL EDUCATION AIDE	ARAPAHO CLASSICAL MAGNET
SMITH	WENDY	08/09/2022	LIBRARY ASST/SECRETARY I	LAKE HIGHLANDS JUNIOR HIGH
SMITH	ALEAH	08/11/2022	SPECIAL EDUCATION AIDE	PRAIRIE CREEK ELEMENTARY
TALLEY	SARAH	08/15/2022	SPECIAL EDUCATION AIDE	WHITE ROCK ELEMENTARY
TAYLOR	ALEXIS	08/18/2022	SECRETARY I-CAMPUS	RICHLAND ELEMENTARY
THOMAS	LOWANDA	08/25/2022	SPECIAL EDUCATION AIDE	BERKNER HIGH SCHOOL
THOMPSON-WALLACE	PAMELA	08/09/2022	SPECIAL EDUCATION AIDE	SPRING VALLEY ELEMENTARY
THORNTON	BRITNEY	08/09/2022	SECRETARY II-CAMPUS	FOREST MEADOW JUNIOR HIGH
TREJO ROSALES	ANGELICA	08/09/2022	AIDE I - PREK	WHITE ROCK ELEMENTARY
TUCKER	MAKAYLA	08/25/2022	SPECIAL EDUCATION AIDE	MOSS HAVEN ELEMENTARY
TUTTON	LATONYA	08/24/2022	CLERK	FOREST LANE ACADEMY
VELAZQUEZ	DARIO	08/16/2022	AIDE I - BILINGUAL	RISD ACADEMY

PARAPROFESSIONAL		DATE	POSITION	LOCATION
VELAZQUEZ	IRMA	08/11/2022	SPECIAL EDUCATION AIDE	LAKE HIGHLANDS ELEMENTARY
WASHINGTON	KIMETHA	08/09/2022	SPECIAL EDUCATION AIDE	AIKIN ELEMENTARY
WILSON	NICOLE	08/18/2022	SPECIAL EDUCATION AIDE	BRENTFIELD ELEMENTARY

CLASSIFIED		DATE	POSITION	LOCATION
ABEBE	MEKDES	08/11/2022	BUS DRIVER	TRANSPORTATION
AKHTAR	MD	08/03/2022	CUSTODIAL I	CAROLYN G BUKHAIR ELEM
ANDERSON	LASHA	08/29/2022	BUS DRIVER	TRANSPORTATION
ARIMAH	NELSON	08/15/2022	BUS DRIVER	TRANSPORTATION
ARMSTRONG	JAMES	08/23/2022	PARKING LOT ATTENDANT	JJ PEARCE HIGH SCHOOL
BELL	CHRIS	08/25/2022	BUS DRIVER	TRANSPORTATION
BIGGERS	ALVIN	08/11/2022	BUS MONITOR	FACILITY SERVICES
BOUFELJA	ASMAA	08/11/2022	CHILD NUTRITIONIST-6HR	NORTHWOOD HILLS ELEMENTARY
CASTRO	SERGIO	08/08/2022	GROUNDS II	GROUNDS
CHAVIRA	KARINA	08/11/2022	CHILD NUTRITIONIST-6HR	FOREST MEADOW JUNIOR HIGH
DIAZ LEON	YOCELYN	08/11/2022	CHILD NUTRITIONIST-6HR	AIKIN ELEMENTARY
DOLLS BURNS	LAKENDRA	06/22/2022	PARTS SPECIALIST	TRANSPORTATION
DUKES	YOLANDA	08/29/2022	BUS MONITOR	TRANSPORTATION
GARNETT	CEDRIKA	08/11/2022	BUS MONITOR	FACILITY SERVICES
HILL	DENNIS	08/29/2022	BUS MONITOR	TRANSPORTATION
JACKSON	MONICA	08/11/2022	BUS MONITOR	FACILITY SERVICES
JOHNSON	ASHLEY	08/15/2022	CUSTODIAL I	MERRIMAN PARK ELEMENTARY
KHANAM	ZOHARA	08/11/2022	CHILD NUTRITIONIST	BOWIE ELEMENTARY
LERMA LLANES	PAOLA	08/11/2022	CHILD NUTRITIONIST	O. HENRY ELEMENTARY
MARQUEZ	ISAIAH	08/01/2022	MAINTENANCE I	FACILITIES MAINTENANCE
NY	LENG	08/29/2022	CUSTODIAL I	RICHARDSON HIGH SCHOOL
QUINTERO	JESUS	08/11/2022	BUS DRIVER	FACILITY SERVICES
REMBERT	JAIDEN	08/29/2022	CUSTODIAL I	FOREST MEADOW JUNIOR HIGH
RODRIGUEZ	LEONARDO	08/11/2022	BUS DRIVER	FACILITY SERVICES
RODRIGUEZ	ALVARO	08/03/2022	CUSTODIAL II	BRENTFIELD ELEMENTARY

CLASSIFIED		DATE	POSITION	LOCATION
ROLLE III	JAMES	08/23/2022	CHILD NUTRITIONIST	WALLACE ELEMENTARY
ROW	SCOTT	08/11/2022	CHILD NUTRITIONIST	R NORTH JUNIOR HIGH
SYHARATH	CHANSAMORN	08/16/2022	CUSTODIAL I	JJ PEARCE HIGH SCHOOL
VILLANUEVA	LINDA	08/11/2022	CHILD NUTRITIONIST	MATH/SCIENCE/TECH MAGNET
WILLIAMS	LARAJNI	08/11/2022	CHILD NUTRITIONIST	BRENTFIELD ELEMENTARY
WOLDEMICHAEL	HAREGWEYIN	08/11/2022	BUS MONITOR	TRANSPORTATION
WRIGHT	SHAINIQUE	08/11/2022	BUS DRIVER	FACILITY SERVICES

PART B: Personnel Actions Submitted for Board of Trustees' Information

SEPARATIONS of Personnel:

PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	LAST NAME	FIRST NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	LOCAL YEARS EXPERIENCE	DATE EFFECTIVE
PROFESSIONAL ADMINISTRATION	AITKEN	ANDREW	TECH ENGINEER/MGR	TECHNOLOGY PROGRAM MGMT	32	06/30/2022
PARAPROFESSIONAL	AMAYA	CRISTINA	SECRETARY II	JJ PEARCE HIGH SCHOOL	2	05/27/2022
PROFESSIONAL ELEMENTARY	ARLIE	KEIANA	INSTRUCTIONAL COACH	RICHLAND ELEMENTARY	0	08/23/2022
PROFESSIONAL ADMINISTRATION	ARMSTRONG	NEELEY	DIAGNOSTICIAN	SPECIAL STUDENT SERVICES	13	06/09/2022
PROFESSIONAL ELEMENTARY	BAGAMANO	JOCELYN	TEACHER	SKYVIEW ELEMENTARY	3	05/27/2022
PARAPROFESSIONAL	BAHENA	YESENIA	SECRETARY II	RICHARDSON HIGH SCHOOL	2	06/03/2022
PARAPROFESSIONAL	BALIC NADZAKU	SEVDIJA	CLERK	DOBIE PRE-KINDERGARTEN SCH	2	05/27/2022
CLASSIFIED	BAMANGA MOUTETY	JUDICAELE	CUSTODIAL I	BERKNER HIGH SCHOOL	6	05/13/2022
PARAPROFESSIONAL	BARNES	LAMONICA	STUDENT DATA SPEC	MOSS HAVEN ELEMENTARY	1	08/10/2022
PROFESSIONAL SECONDARY	BARRETT	JAMES	ASSOCIATE TEACHER	BERKNER HIGH SCHOOL	0	08/26/2022
PROFESSIONAL ADMINISTRATION	BLACKMAN	STEFANI	PROG SPEC I CENT	STUDENT SERVICES	7	08/26/2022
PROFESSIONAL SECONDARY	BLAKE	HAYDEN	TEACHER	BERKNER HIGH SCHOOL	0	05/27/2022
PARAPROFESSIONAL	BOWIE	ARIEL	CLERK	O. HENRY ELEMENTARY	0	05/27/2022
PROFESSIONAL ADMINISTRATION	BRAY	LAURA	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	19	06/09/2022
PROFESSIONAL ELEMENTARY	BROWN	ROSLYN	INSTRUCTIONAL COACH	THURGOOD MARSHALL ELEM	0	05/27/2022
PARAPROFESSIONAL	CALDERON RAMIREZ	CLAUDIA	SPECIAL EDUCATION AIDE	MOSS HAVEN ELEMENTARY	6	05/27/2022
PARAPROFESSIONAL	CAMPOS	ALONDRA	SPECIAL EDUCATION AIDE	BIG SPRINGS ELEMENTARY	0	05/27/2022
PROFESSIONAL ELEMENTARY	CHIASSON	MEGHAN	TEACHER	THURGOOD MARSHALL ELEM	3	05/27/2022
PROFESSIONAL SECONDARY	CONN	SANDRA	ASSOCIATE PRINCIPAL	JJ PEARCE HIGH SCHOOL	14	06/17/2022
PARAPROFESSIONAL	COOPER	CHAD	CLERK	PARKHILL JUNIOR HIGH	0	08/09/2022
PROFESSIONAL ELEMENTARY	CRAWFORD	RON	ASSISTANT PRINCIPAL	DARTMOUTH ELEMENTARY	17	06/03/2022
CLASSIFIED	DAGNE	TSEDAY	VEHICLE MECHANIC	TRANSPORTATION	4	05/26/2022
CLASSIFIED	DANG	DUNG	CUSTODIAL II	SPRING CREEK ELEMENTARY	5	08/12/2022
PROFESSIONAL ELEMENTARY	DE LIRA	MARIA	TEACHER	FOREST LANE ACADEMY	0	05/27/2022
PARAPROFESSIONAL	DE PAZ QUIJADA	NORMA	SECRETARY II	WESTWOOD: M/S/L MAGNET	2	05/27/2022
PARAPROFESSIONAL	DEAL	STEPHANIE	SPECIAL EDUCATION AIDE	BRENTFIELD ELEMENTARY	9	05/27/2022
PARAPROFESSIONAL	ESH	LISA	EXECUTIVE ASSISTANT I	BOWIE ELEMENTARY	22	06/03/2022
PARAPROFESSIONAL	ESPARZA	KATIA	STUDENT DATA SPEC	RICHARDSON HIGH SCHOOL	1	05/27/2022

SEPARATIONS of Personnel:						
PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	LAST NAME	FIRST NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	LOCAL YEARS EXPERIENCE	DATE EFFECTIVE
PARAPROFESSIONAL	FATEMA	KANIZ	SPECIAL EDUCATION AIDE	RICHLAND ELEMENTARY	2	05/27/2022
PROFESSIONAL SECONDARY	FLEMING	JOHN	TEACHER	LAKE HIGHLANDS JUNIOR HIGH	0	08/19/2022
PROFESSIONAL ELEMENTARY	FLOOD	DOMINIQUE	TEACHER	RICHLAND ELEMENTARY	1	05/27/2022
PROFESSIONAL ADMINISTRATION	GARRETT	JESSICA	COORDINATOR	SPECIAL STUDENT SERVICES	1	06/03/2022
PROFESSIONAL ELEMENTARY	GONZALEZ	MARIA	TEACHER	RISD ACADEMY	28	05/27/2022
PARAPROFESSIONAL	HARPER	TANA RECA	SPECIAL EDUCATION AIDE	JJ PEARCE HIGH SCHOOL	2	08/26/2022
PARAPROFESSIONAL	HARRIS	ALYSON	EDUCATIONAL ASSISTANT	BERKNER HIGH SCHOOL	0	05/27/2022
PROFESSIONAL ADMINISTRATION	HELGAR	ERIN	NURSE	HEALTH SERVICES	6	06/03/2022
PARAPROFESSIONAL	HENDERSON	JUSTIN	SPECIAL EDUCATION AIDE	GREENWOOD HILLS ELEMENTARY	4	05/27/2022
PARAPROFESSIONAL	HERNANDEZ PEREZ	GABRIELA	SPECIAL EDUCATION AIDE	YALE ELEMENTARY	8	05/27/2022
PARAPROFESSIONAL	HILL	GLENDA	SPECIAL EDUCATION AIDE	MATH/SCIENCE/TECH MAGNET	0	08/12/2022
CLASSIFIED	HINEMAN	GIL	PARKING LOT ATTENDANT	JJ PEARCE HIGH SCHOOL	16	08/16/2022
PROFESSIONAL ELEMENTARY	HOGAN	LAUREN	COUNSELOR	BIG SPRINGS ELEMENTARY	9	06/03/2022
CLASSIFIED	HOUILMI JENDOUBI	KHAOLA	CHILD NUTRITIONIST	R WEST TECH MAGNET	0	05/27/2022
PROFESSIONAL ADMINISTRATION	HUELSKAMP	MEGAN	OCCUPATIONAL THERAPIST	SPECIAL STUDENT SERVICES	2	06/02/2022
PARAPROFESSIONAL	HUGHES	MARGARET	ADMIN SPECIALIST II	ACCOUNTABILITY/CONT IMPROV	24	06/17/2022
CLASSIFIED	HUSSEIN	DOAA	CHILD NUTRITIONIST	CAROLYN G BUKHAIR ELEM	0	05/27/2022
CLASSIFIED	HUYNH	VIET	CUSTODIAL I	FOREST MEADOW JUNIOR HIGH	2	08/12/2022
PROFESSIONAL ADMINISTRATION	JANZARLI	BENSON	DIAGNOSTICIAN	SPECIAL STUDENT SERVICES	18	06/09/2022
PROFESSIONAL ELEMENTARY	JEFFERSON	TA-TANISHA	TEACHER	ADVANCED ACADEMICS	25	05/27/2022
PARAPROFESSIONAL	JENKINS JOHNSON	KYNDRA	EXECUTIVE DIRECTOR	STEM & INNOVATION	4	06/17/2022
CLASSIFIED	JOHNSON	ASHLEY	CUSTODIAL I	MERRIMAN PARK ELEMENTARY	0	08/22/2022
PARAPROFESSIONAL	JOHNSON	ALEXIS	SPECIAL EDUCATION AIDE	MOSS HAVEN ELEMENTARY	0	05/27/2022
PROFESSIONAL ELEMENTARY	JONES	TYSON	ASSISTANT PRINCIPAL	CAROLYN G BUKHAIR ELEM	2	06/03/2022
PROFESSIONAL SECONDARY	JOYNT	SHAUN	TEACHER	JJ PEARCE HIGH SCHOOL	0	05/27/2022
PROFESSIONAL ELEMENTARY	KALEEM	MURWAH	COUNSELOR	SKYVIEW ELEMENTARY	2	06/03/2022
PARAPROFESSIONAL	KALLIE	KOURTNEY	AIDE I	WHITE ROCK ELEMENTARY	1	05/27/2022
PROFESSIONAL ELEMENTARY	KINDRED	KIERA	TEACHER	SKYVIEW ELEMENTARY	0	05/27/2022
PROFESSIONAL SECONDARY	KING	RACHEL	TEACHER	BERKNER HIGH SCHOOL	1	05/27/2022
PROFESSIONAL ELEMENTARY	KIRCHOFF	KATHLEEN	TEACHER	FORESTRIDGE ELEMENTARY	18	05/27/2022

SEPARATIONS of Personnel:						
PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	LAST NAME	FIRST NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	LOCAL YEARS EXPERIENCE	DATE EFFECTIVE
PARAPROFESSIONAL	KNOX	BRITTANY	EXECUTIVE ASSISTANT I	DARTMOUTH ELEMENTARY	11	06/03/2022
PARAPROFESSIONAL	KOSSAY	CATHERINE	SPECIAL EDUCATION AIDE	MERRIMAN PARK ELEMENTARY	1	05/27/2022
PROFESSIONAL SECONDARY	LANG	TIFFANY	INSTRUCTIONAL COACH	WESTWOOD: M/S/L MAGNET	6	05/27/2022
PARAPROFESSIONAL	LEMUS	BEATRIZ	AIDE I - BILINGUAL	O. HENRY ELEMENTARY	0	05/27/2022
PROFESSIONAL SECONDARY	LITTLE	DAVID	TEACHER	RICHARDSON HIGH SCHOOL	0	08/23/2022
PROFESSIONAL ADMINISTRATION	LOAR	RACHEL	DIAGNOSTICIAN	SPECIAL STUDENT SERVICES	9	06/09/2022
PROFESSIONAL ELEMENTARY	LUKOSE	AGNES	COUNSELOR	LAKE HIGHLANDS ELEMENTARY	2	06/03/2022
PROFESSIONAL ADMINISTRATION	LUMPKIN	KIMBERLY	BEHAVIOR SPECIALIST	SPECIAL STUDENT SERVICES	8	06/02/2022
PARAPROFESSIONAL	LUNFORD	ANGEL	AIDE I	DOVER ELEMENTARY	0	08/18/2022
PROFESSIONAL ELEMENTARY	MACHADO	ANDREW	TEACHER	AUDELIA CREEK ELEMENTARY	1	05/27/2022
PROFESSIONAL ELEMENTARY	MARACINE	ANA	TEACHER	STULTS ROAD ELEMENTARY	0	05/27/2022
PROFESSIONAL ELEMENTARY	MARTINEZ	CAMILO	COUNSELOR	RISD ACADEMY	0	06/03/2022
PARAPROFESSIONAL	MARTINEZ	AMY	STUDENT DATA SPEC	NORTHWOOD HILLS ELEMENTARY	0	06/03/2022
PROFESSIONAL ELEMENTARY	MASTERS	DANA	TEACHER	WALLACE ELEMENTARY	18	08/12/2022
PARAPROFESSIONAL	MCARDLE	KRISTINE	AIDE I	AUDELIA CREEK ELEMENTARY	3	05/27/2022
PROFESSIONAL ADMINISTRATION	MCCOMMAS	CATHERINE	MATH INTERVENTIONIST	PRE K-12 INTERVENTION	0	05/27/2022
PROFESSIONAL ELEMENTARY	MCDONALD-WILSON	DEIDRA	ASSISTANT PRINCIPAL	BIG SPRINGS ELEMENTARY	13	06/03/2022
PARAPROFESSIONAL	MCGIRT	TYMARA	SECRETARY II	SPECIAL STUDENT SERVICES	0	08/19/2022
CLASSIFIED	MEDRANO	OLIVIA	CHILD NUTRITIONIST	RICHARDSON HIGH SCHOOL	0	05/27/2022
PROFESSIONAL ADMINISTRATION	MERCADO	MARIA	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	4	06/09/2022
PROFESSIONAL ELEMENTARY	MILORD	MAURKITA	TEACHER - ELEM	FOREST LANE ACADEMY	1	05/27/2022
PROFESSIONAL SECONDARY	MOATS	ANTOINETTE	TEACHER	PARKHILL JUNIOR HIGH	0	08/15/2022
PARAPROFESSIONAL	MOJICA	LUCIA	PARENT EDUCATION SPECIALIST	FEDERAL PROGRAMS & GRANTS	7	08/11/2022
PROFESSIONAL ELEMENTARY	MONTES	JOANNA	ASSISTANT PRINCIPAL	BIG SPRINGS ELEMENTARY	0	08/05/2022
PROFESSIONAL ELEMENTARY	MONTGOMERY	ROBIN	TEACHER	RICHARDSON HEIGHTS ELEM	21	05/27/2022
PROFESSIONAL SECONDARY	MOORE	JACOB	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	1	05/27/2022
PROFESSIONAL SECONDARY	MORGAN	DEMETRIUS	ASSISTANT PRINCIPAL	R WEST TECH MAGNET	4	06/03/2022
PROFESSIONAL ADMINISTRATION	MURPHY	KENDRA	RSSP DATA SPEC	ACCOUNTABILITY/CONT IMPROV	9	06/17/2022
PROFESSIONAL ADMINISTRATION	MUSA	CHELSEA	SPEECH THERAPIST	SPECIAL STUDENT SERVICES	2	05/27/2022
PROFESSIONAL SECONDARY	NABORS	JAMIE	COUNSELOR	BRENTFIELD ELEMENTARY	16	06/03/2022

SEPARATIONS of Personnel:						
PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	LAST NAME	FIRST NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	LOCAL YEARS EXPERIENCE	DATE EFFECTIVE
PARAPROFESSIONAL	NASH	REBECCA	SPECIAL EDUCATION AIDE	DARTMOUTH ELEMENTARY	0	05/27/2022
CLASSIFIED	NASSER	MOHAMEDSAID	CUSTODIAL I	RICHARDSON HIGH SCHOOL	3	08/16/2022
PROFESSIONAL SECONDARY	NEFF	TALYNA	TEACHER	BERKNER HIGH SCHOOL	16	05/27/2022
PROFESSIONAL ELEMENTARY	NELSON	TOMMY	ASSISTANT PRINCIPAL	AIKIN ELEMENTARY	2	06/03/2022
PROFESSIONAL ELEMENTARY	NEWHOUSE	CICILY	TEACHER	MATH/SCIENCE/TECH MAGNET	5	05/27/2022
PROFESSIONAL SECONDARY	NOVIT	NICOLE	TEACHER	R WEST TECH MAGNET	12	05/27/2022
PROFESSIONAL SECONDARY	PARISI	JOSEPH	ASSISTANT PRINCIPAL	FOREST MEADOW JUNIOR HIGH	11	06/09/2022
PROFESSIONAL ELEMENTARY	PARKER	JEANNE	TEACHER	FORESTRIDGE ELEMENTARY	11	05/27/2022
PROFESSIONAL ELEMENTARY	PARKER	IXCHEL	TEACHER	GREENWOOD HILLS ELEMENTARY	18	05/27/2022
PARAPROFESSIONAL	PONCIANO	JHOANA	SPECIAL EDUCATION AIDE	NORTHLAKE ELEMENTARY	0	05/27/2022
PROFESSIONAL SECONDARY	PRICE	CHAD	TEACHER	PARKHILL JUNIOR HIGH	1	05/27/2022
PROFESSIONAL SECONDARY	QUINTANILLA ALCALA	SERVANDO	COUNSELOR	BERKNER HIGH SCHOOL	3	06/03/2022
PARAPROFESSIONAL	REID	TRACI	EXECUTIVE ASSISTANT I	R NORTH JUNIOR HIGH	22	06/03/2022
PROFESSIONAL SECONDARY	RICHARDSON	KEESHEAMA	TEACHER	BERKNER HIGH SCHOOL	0	05/27/2022
PROFESSIONAL ADMINISTRATION	RIDLEY	BEVERLY	COORDINATOR	SPECIAL STUDENT SERVICES	2	06/03/2022
PROFESSIONAL ELEMENTARY	RIEBE	ISABEL	TEACHER	CAROLYN G BUKHAIR ELEM	2	05/27/2022
PARAPROFESSIONAL	RODRIGUEZ	DAMARIS	SPECIAL EDUCATION AIDE	WHITE ROCK ELEMENTARY	0	05/27/2022
PARAPROFESSIONAL	RODRIGUEZ	JESUS	SPECIAL EDUCATION AIDE	SPRING VALLEY ELEMENTARY	0	05/27/2022
PROFESSIONAL ADMINISTRATION	RODRIGUEZ-STAUERT	MARTHA	DIRECTOR	ENGLISH AS SECOND LANGUAGE	3	08/31/2022
PARAPROFESSIONAL	ROSALES JAIME	BRENDA	AIDE I	DOBIE PRE-KINDERGARTEN SCH	14	05/27/2022
PROFESSIONAL SECONDARY	ROSE	LYSETTE	TEACHER	BERKNER HIGH SCHOOL	1	05/27/2022
PROFESSIONAL ADMINISTRATION	ROUSSE	LYSA	COORDINATING DIRECTOR	EXTENDED LEARNING	21	07/29/2022
PROFESSIONAL SECONDARY	RUFFIN	HERBERT	ASSISTANT PRINCIPAL	LAKE HIGHLANDS HIGH SCHOOL	30	06/09/2022
CLASSIFIED	RUNNELS	FREDDIE	CUSTODIAL I	JJ PEARCE HIGH SCHOOL	16	08/12/2022
PARAPROFESSIONAL	SAWYER	MERRILL	SPECIAL EDUCATION AIDE	NORTHWOOD HILLS ELEMENTARY	3	05/27/2022
CLASSIFIED	SCOTT	TIARA	BUS DRIVER (NON-CDL)	TRANSPORTATION	0	05/27/2022
PARAPROFESSIONAL	SEABERRY	ANNETTE	SECRETARY I	RICHLAND ELEMENTARY	7	05/27/2022
PROFESSIONAL ADMINISTRATION	SEMTNER	MICHELLE	DIAGNOSTICIAN	SPECIAL STUDENT SERVICES	3	06/09/2022
PROFESSIONAL ELEMENTARY	SMALL	AYANNA	TEACHER	THURGOOD MARSHALL ELEM	0	05/27/2022
CLASSIFIED	SMITH	DAMYZEA	BUS MONITOR	TRANSPORTATION	0	05/27/2022

SEPARATIONS of Personnel:						
PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	LAST NAME	FIRST NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	LOCAL YEARS EXPERIENCE	DATE EFFECTIVE
PARAPROFESSIONAL	SMITH	PERLA	EXECUTIVE ASSISTANT I	FORESTRIDGE ELEMENTARY	6	06/03/2022
PROFESSIONAL SECONDARY	SMITH	JAQUORIUS	ASSOCIATE TEACHER	RICHARDSON HIGH SCHOOL	1	05/27/2022
PROFESSIONAL ADMINISTRATION	STAUDENECKER	KELSEY	MATH INTERVENTIONIST	PRE K-12 INTERVENTION	1	05/27/2022
PROFESSIONAL ELEMENTARY	STEPHENS	STACEY	COUNSELOR	GREENWOOD HILLS ELEMENTARY	0	06/03/2022
PARAPROFESSIONAL	STEVENS	TIFFANY	SPECIAL EDUCATION AIDE	APOLLO JUNIOR HIGH	0	08/19/2022
PROFESSIONAL ADMINISTRATION	STONE	JEANNE	SUPERINTENDENT	SUPERINTENDENT'S OFFICE	7	08/31/2022
PROFESSIONAL ELEMENTARY	STRINGER	DENA	TEACHER - ELEM	SKYVIEW ELEMENTARY	1	05/27/2022
PROFESSIONAL ELEMENTARY	STUARD	KYLE	PRINCIPAL	PRAIRIE CREEK ELEMENTARY	23	06/09/2022
PROFESSIONAL ADMINISTRATION	SWIM	JOAN	DIRECTOR	TEACHING & LEARNING SVCS	28	06/17/2022
PROFESSIONAL ADMINISTRATION	SZAFRANSKI	KRISTINA	COUNSELOR	CAREER & TECHNOLOGY ED	3	06/03/2022
CLASSIFIED	TAHIR	LETIFA	CHILD NUTRITIONIST	RICHARDSON HIGH SCHOOL	0	05/27/2022
PROFESSIONAL SECONDARY	TAYLOR	DAYDRION	COUNSELOR	BERKNER HIGH SCHOOL	0	06/03/2022
PARAPROFESSIONAL	TELLEZ	CAMILA	SECRETARY II	FOREST MEADOW JUNIOR HIGH	3	05/27/2022
CLASSIFIED	TENNISON	DEBRA	CHILD NUTRITION MANAGER	RICHARDSON HEIGHTS ELEM	32	05/27/2022
PROFESSIONAL ELEMENTARY	THOMAS	MICHAEL	PRINCIPAL	HAMILTON PARK PACESETTER	14	07/11/2022
PROFESSIONAL SECONDARY	TONG	VICTORIA	ASSISTANT PRINCIPAL	LIBERTY JUNIOR HIGH	2	06/03/2022
PARAPROFESSIONAL	TREVINO	MARCUS	SPECIAL EDUCATION AIDE	SPECIAL STUDENT SERVICES	7	05/27/2022
PARAPROFESSIONAL	VELDWYK	ANASTACIA	SPECIAL EDUCATION AIDE	FOREST MEADOW JUNIOR HIGH	0	05/27/2022
PARAPROFESSIONAL	VIANNA	BIANCA	CLERK	RICHARDSON HIGH SCHOOL	0	05/27/2022
PROFESSIONAL SECONDARY	WEBB	ROSHONDA	ASSISTANT PRINCIPAL	LAKE HIGHLANDS JUNIOR HIGH	0	08/05/2022
PROFESSIONAL ADMINISTRATION	WEGMAN	DENIELLE	DIAGNOSTICIAN	SPECIAL STUDENT SERVICES	0	06/09/2022
PROFESSIONAL ELEMENTARY	WELCH	MARIA	COUNSELOR	AUDELIA CREEK ELEMENTARY	2	06/03/2022
CLASSIFIED	WELLS	MAHOGANY	CHILD NUTRITION ASST MANAGER	RICHARDSON HEIGHTS ELEM	2	05/31/2022
PROFESSIONAL SECONDARY	WHIDBY	JENNIFER	TEACHER	LIBERTY JUNIOR HIGH	2	06/20/2022
PROFESSIONAL ELEMENTARY	WILLIAMS	JENNIFER	TEACHER	ADVANCED ACADEMICS	0	05/27/2022
PARAPROFESSIONAL	WILSON	CRYSTAL	SPECIAL EDUCATION AIDE	R WEST TECH MAGNET	0	05/27/2022

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: David Pate, CFO, Financial & Support Services

INFORMATION AND ACTION ITEM

TOPIC: Specified Best Value/Low Bids, Contracts, and Cumulative Purchases

BACKGROUND INFORMATION:

Bids for the items listed in Part A on the attached sheets were advertised and received for opening in the RISD Purchasing Department. The bid(s) listed under Part A are recommended for acceptance as the lowest responsive bid(s) or other qualifying bid that meets specifications and provides the best value to the District. If the lowest responsive bid does not fall within the budgeted amount for the item, supportive justification and information has been requested and may be made available.

Bids listed in Part B reflect vendors recommended for renewal of an existing bid that was originally approved as providing the best value/lowest responsive bid for the district.

Part C sets out purchases, contracts, contract modifications, and any contract change orders recommended for approval. The amount of items listed in Part C exceeds \$100,000. Purchases and contract(s) for the goods and services reflected under Part C have been reviewed and negotiated, where appropriate. Each contract is within the budgeted amount for the item, category, or service. As indicated, certain purchases and contracts have been renegotiated, modified, or otherwise changed. Any such changes recommended are within budgeted amounts.

Part D reflects Interlocal Agreements or other Memorandums of Understanding that address agreements and understandings between other local governmental entities or certain nonprofit organizations. These items are recommended for the Board's approval.

Part E is provided for the Board's information. The items reflected in this section involve contract amounts of less than \$100,000. Board policy CH (Local) delegates purchasing authority to the Superintendent for expenditure of budgeted amounts for goods and services under \$100,000.

Part F is provided for the Board's information. This section provides information about cumulative purchases from state-approved vendors under contracts or buying

cooperative agreements that the Board already has approved. All such purchases have been made through established District procedures to ensure that the purchase provided the best buy at the lowest available price.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve the items recommended under Parts A, B, C, and D. The items in Parts E and F are provided for the Board's information.

PROPOSED RESOLUTION

Whereas, in compliance with state purchasing and procurement requirements and other applicable law, the RISD Purchasing Department, in collaboration with the end-user departments, has solicited, received, opened, and considered responsive bids for contracts to procure various goods and services required for District operations and has made recommendations for the acceptance and approval of bids and contracts that provide the best value to the District; and

WHEREAS, the district has collaborated with other local government entities to develop Interlocal Agreements and Memoranda of Understanding to obtain goods or share services; and

WHEREAS, the District has made cumulative purchases from previously qualified vendors in accordance with applicable procedures for services and has entered into contracts for goods and services within the Superintendent's delegated purchasing authority; and

WHEREAS, effective management of the District's purchasing and acquisition processes supports the Board's strategic objectives and strategies; now

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District accepts, and/or approves the recommended bids, contracts, and Interlocal Agreements and Memoranda of Understanding set out in Parts A, B, C, and D on the attached pages.

Board Agenda September 15, 2022

PART A - New Bids -- For Approval

Bid Number	Description	Recommended Vendor	Amount	Budgeted Amount	Number of Responses	Number Of No Bid Responses	Bids Sought
22-184	Miscellaneous Consultant Services	Sales Trac Coaching and Management Development Stephen Groner dba Beat Stuttering, LLC ALL in Learning Leaders in Educational Assessment + Development LLC dba Lead Partners LLC Matthew Rummel Angelica Gonzales Gateway Education Holdings LLC dba Savvas Learning Company Robert Jackson Consulting LLC Cullen James Mitvalsky Sunbelt Staffing LLC Rivka Tropper Jamie Muniz Kristina Lynn Szafranski	Compliance		12		
22-192	Vent Hood Cleaning Services for Child Nutrition	Sanford Federal Inc			1	0	25
22-198	Furniture - Phase 1 Brenfield Elementary	Texas Interior Resources Meteor Education, LLC	\$ 352,921.93 \$ 95,975.60		13	0	135
22-199	Third Party Staffing Services	22nd Century Technologies, Inc. Abacus Corporation Ad-A Staff Inc. Birch Agency Buzz Clan LLC C.A. Community Services Candor Consulting & Diagnostics, LLC Certified Personnel LLC COGENT Infotech Corporation Compunnel Software Group, Inc. Dash Technologies Inc. Diskriter, Inc. Maxim Healthcare Staffing Services National Recruiting Consultants RADgov, Inc RD Adam Enterprises LLC dba ONE Elite Staffing RollKall Technologies, LLC	Compliance		22	0	93

Smith Temporaries Inc., dba CornerStone Staffing

Specialized Assessment & Consulting
 Spotter Staffing
 Staffmark Investment LLC
 Sunbelt Staffing LLC

22-201 Strategic Planning Facilitation Engage2Learn \$ 119,959.00 12 0 7

PART B - Bid Renewals -- For Approval

Bid Number	Description	Recommended Vendor	Amount	Budgeted Amount	Number of Responses	Number Of No Bid Responses	Bids Sought
1623	Construction Manager At-Risk	Balfour Beatty Construction, LLC Cadence McShane Construction Co., LLC Core Construction Services of Texas, Inc Hill & Wilkinson General Contractors Jackson Construction Joeris General Contractors, Ltd. Lee Lewis Construction, Inc. McCarthy Building Companies, Inc. Mooring Construction Pogue Construction					

PART C - Purchase and Contract Information (Greater than \$100,000) -- For Approval

Purchases, Contracts, Contract Modifications & Change Orders:	Amount
IXL Learning - Remaining subscription for year 2-3 (RISD 20-105)	\$ 962,500.00
Longhorn Bus Sales - (Qty 7) 2023 SPED 47 passenger school buses (Buyboard 630-20)	\$ 892,612.00
Longhorn Bus Sales - (Qty 6) 2023 SPED 77 passenger school buses (Buyboard 630-20)	\$ 790,464.00
Frontline Education - Health Management Solution 6 yr term (Allied States Coop 17-7247)	\$ 535,570.94
University of Texas at Austin - Student tuition for OnRamps (RISD # 1618)	\$ 413,920.00

Savvas - TX Geometry Digital Courseware, My Math Lab, Pre-Cal Digital Delivery (RISD #21-121)	\$	214,627.00
Carrier Enterprises - Additional classroom air purifiers and filters for all classroom air purifiers (RISD Bid # 21-132)	\$	181,033.00
VLK Architects - Multi-Campus Daycare Renovation Project architect services Canyon Creek (Professional Services)	\$	163,000.00
VLK Architects - Multi-Campus Daycare Renovation Project architect services Newcomer Ctr (Professional Services)	\$	145,000.00
Tech Smart - Computer science curriculum for high schools and junior highs for two year period (RISD # 21-113)	\$	156,000.00
CEV Multimedia - Curriculum for a 2 year term across multiple CTE pathways (RISD 21-113)	\$	133,427.50
AT&T - 250 Hotspots for 24 months of service (DIR-Tele-CTSA-002)	\$	126,000.00
GXC Inc - Security equipment Open Gate Systems (EPCNT Dallas ISD)	\$	114,561.44
Behavior Network - Assessment and treatment of severe behavior, through May 26, 2023. (Professional Services)	\$	112,050.00

PART D - Interlocals, MOU's, and Other -- For Approval

Interlocals

City of Dallas - Parkhill Dog Park supplemental agreement		
Carrollton-Farmers Branch ISD - CDL Skills Testing		
University of Texas at Dallas - Career Center Federal Work Study Program with RISD junior highs for 22-23 school year		
University of Texas at Dallas - Career Center Federal Work Study Program with RISD high schools for 22-23 school year		
University of Texas at Austin - OnRamps Program for Dual Enrollment for 22-23 school year		
University of Texas at Dallas - Work Study Student G-Force Mentorship Program for 22-23 school year		
Texas Association of School Boards - Team Building	\$	1,100.00

Memorandum of Understanding

Region 10 Texas Strategic Staffing, A&M-Commerce, and RISD's participation in Strategic Staffing with Residents

Other

None

PART E - Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)	Amount
Soliant Health on behalf of Angela Richardson - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.	\$ 58,800.00
Soliant Health on behalf of Katherine Mader - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.	\$ 58,800.00
Soliant Health on behalf of Susan Kim - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.	\$ 58,800.00
Soliant Health on behalf of Renee L. Russell - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.	\$ 58,800.00
Soliant Health on behalf of Jennifer Abah - Fulfill all teacher responsibilities for the position assigned to, including: planning and delivering instruction, preparing for and attending ARD committee meetings, and participating in campus team meetings and staff development through December 31, 2022.	\$ 58,800.00
Jan Doughman Lucio - Assist Instructional Technology with campus technology needs, troubleshooting, and distribution of devices, through June 30, 2023.	\$ 30,000.00
Translation & Interpretation Network, LLC - Foreign language translation and interpretation services, through July 17, 2023.	\$ 20,000.00
Lead4ward, LLC - Provide presenter/s to train staff in the Lead4ward program through May 9, 2023.	\$ 20,000.00
Albourn & Associates LLC - Foreign language translation and interpretation services, through July 17, 2023.	\$ 12,500.00

PART F - Cumulative Purchases -- Information Only

Cumulative Purchases from	Amount
BUY BOARD - Texas Association of School Boards	\$ 350,058.59
CCGPF - Collin County Governmental Purchasing Forum	\$ 4,040.19
CPGPC - Choice Partners	\$ 223,388.70
CTPA - Central Texas Purchasing Association	\$ 1,266.35
DIR - State of Texas Department of Information Resources	\$ 155,717.13
EPCNT - Education Purchasing Cooperative of North Texas	\$ 290,916.32
ESC - Educational Service Center	\$ 256,400.00
NCPA - National Cooperative Purchasing Alliance	\$ 4,800.00
SOURCEWELL - Sourcewell (previously NJPA)	\$ 114,300.21
OMNIA Partners - TCPN/IPA/US Communities	\$ 423,095.15
PPPCP - Propsering Pals	\$ 1,124,154.95
TIPS - The Interlocal Purchasing System	\$ 580,517.46
TPASS - Texas Procurement and Support Services	\$ 1,000.00
EQUALIS	\$ 23,078.26
MRPC - Region 10	\$ 256,224.00
TOTAL:	\$ 3,808,957.31

BOARD AGENDA - September 15, 2022
RECOMMENDED SPECIFIED BID COMMENTS

Bid #	Description	Comments
22-184	Miscellaneous Consultant Services	This RFP (unsealed) establishes a roster of vendors to be used for consulting contracts. Vendors will be added as responses are submitted to the district and approved for district use. Contracts will be reported as needed per the BOT reporting guidelines. The term for this roster of vendors ends 8/31/2027.
22-192	Vent Hood Cleaning Services for CN	This RFP (Request for Proposal) establishes a qualified vendor for procurement of vent hood cleaning services for the Child Nutrition Department. This is a one-year agreement with three annual renewals.
22-198	Furniture - Phase 1 Brenfield Elementary	An RFP was generated to solicit for Phase 1 of BFE Furniture. Recommendation is based on best value to the district.
22-199	Third Party Staffing Services	This RFP establishes a roster of vendors to be used for district wide third party staffing service needs. This is a three-year agreement.
22-201	Strategic Planning Facilitation	This RFP was established to provide the district with a strategic planning facilitation consultant. Recommendation is based on best value to the district.

Bid Renewals:

Bid #	Description	Comments
1623	Construction Manager At-Risk	This Request for Qualifications established a roster of qualified CM@Risk vendors for district wide construction projects. Original recommendation was approved September 2020 for a one year term. RFQ allowed for (4) one-year renewals. This is the 2nd renewal option.

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: David Pate, CFO, Finance & Support Services

INFORMATION ITEM

TOPIC: Upcoming Bids

BACKGROUND INFORMATION

Attached is a schedule of anticipated bids for the next 12 months.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents this schedule for the Board's information.

RISD Purchasing Department- Upcoming Bids

BOT Meeting

October

November

Music Supplies

Third Party Staffing for Child Nutrition

Child Nutrition Equipment Phase I

December

Property Insurance

Furniture - Phase 2 Brentfield Elementary

January

February

Full Service Branding and Mail Services

March

Roofing Contractors

April

Annual Audit Services

May

Athletic Equipment and Supplies

Depository Services

June

Paper, Specialty, and Envelopes

Library Book and Media

Fundraising

August

Data Infrastructure Cabling

September

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: David Pate, CFO, Finance and Support Services

INFORMATION ITEM

TOPIC: Bond Expenditure Reports

BACKGROUND INFORMATION

The Bond Program Management Department prepares a report of the 2016 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these reports for the Board's information.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Bond Expenditures By Project Through August 24, 2022
Bond Series 2016

	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2016 Bond	Changes from Prior Report 14-Jul-22		
									Spent and Committed	Estimate to Complete	Available or (Shortage)
Instruction & Technology											
Athletics	9,205,140	8,656,850	7,862,744	90.8%	794,105	794,105	-	9,205,140	(7,227)	7,227	-
Career & Technical Education	16,332,244	16,544,746	16,328,898	98.7%	215,848	215,848	-	16,332,244	5,133	(5,133)	-
Fine Arts	7,405,580	6,869,930	6,869,105	100.0%	825	825	-	7,405,580	(825)	825	-
Health Services	266,780	358,445	358,445	100.0%	-	-	-	266,780	-	-	-
Innovative Instructional Space/Library Media	19,188,412	16,534,298	16,257,961	98.3%	276,337	276,337	-	19,188,412	12,696	(12,696)	-
Instructional Technology	59,216,049	63,704,945	59,020,023	92.6%	4,684,922	4,684,922	-	59,216,049	(1,519)	1,519	-
Junior Reserve Officer Training Corp (JROTC)	623,500	660,610	565,923	85.7%	94,687	94,687	-	623,500	-	-	-
Language Arts	1,914,445	1,916,255	1,878,280	98.0%	37,974	37,974	-	1,914,445	-	-	-
Languages Other Than English	1,185,800	1,196,600	1,188,737	99.3%	7,863	7,863	-	1,185,800	2,412	(2,412)	-
Mathematics	1,151,550	1,151,550	1,151,369	100.0%	181	181	-	1,151,550	-	-	-
Multipurpose Activity Centers	59,981,665	50,749,416	49,860,243	98.2%	889,173	889,173	-	59,981,665	-	-	-
PACE After School Program	216,000	223,204	206,582	92.6%	16,622	16,622	-	216,000	-	-	-
Physical Education & Health	489,400	462,878	449,199	97.0%	13,679	13,679	-	489,400	(664)	664	-
Science	2,656,702	2,689,598	2,689,598	100.0%	(0)	(0)	-	2,656,702	0	(0)	-
Social Studies	311,523	340,900	311,708	91.4%	29,192	29,192	-	311,523	-	-	-
Special Education	1,438,000	6,799,302	5,011,589	73.7%	1,787,713	1,787,713	-	1,438,000	9,373	(9,373)	-
Student Assistance Programs	55,875	55,875	52,323	93.6%	3,552	3,552	-	55,875	3,030	(3,030)	-
Student Performance and Evaluation	410,000	437,026	374,169	85.6%	62,856	62,856	-	410,000	17,000	(17,000)	-
Visual Arts	547,697	469,294	465,795	99.3%	3,499	3,499	-	547,697	-	-	-
	<u>182,596,362</u>	<u>179,821,718</u>	<u>170,902,692</u>	<u>95.0%</u>	<u>8,919,027</u>	<u>8,919,027</u>	<u>-</u>	<u>182,596,362</u>	<u>39,409</u>	<u>(39,409)</u>	<u>-</u>
Infrastructure and Support											
Enterprise Technology	35,565,000	32,819,152	26,884,112	81.9%	5,935,040	5,935,040	-	35,565,000	(62,931)	62,931	-
Facilities	97,507,693	85,312,339	84,500,064	99.0%	812,275	812,275	-	97,507,693	123,449	(123,449)	-
Furniture, Office Equipment, Copiers	7,534,426	10,189,436	9,205,262	90.3%	984,174	984,174	-	7,534,426	-	-	-
Maintenance & Operations	3,294,834	3,294,834	3,294,834	100.0%	(0)	(0)	-	3,294,834	0	(0)	-
Program and Project Management	1,282,044	1,329,012	1,230,124	92.6%	98,887	98,887	-	1,282,044	34	(34)	-
Transportation	3,349,835	1,136,957	1,092,929	96.1%	44,028	44,028	-	3,349,835	-	-	-
	<u>148,533,832</u>	<u>134,081,729</u>	<u>126,207,325</u>	<u>94%</u>	<u>7,874,404</u>	<u>7,874,404</u>	<u>-</u>	<u>148,533,832</u>	<u>60,552</u>	<u>(60,552)</u>	<u>-</u>
Construction											
Construction	107,271,359	131,602,383	131,602,383	100.0%	-	-	-	107,271,359	-	-	-
	<u>107,271,359</u>	<u>131,602,383</u>	<u>131,602,383</u>	<u>100.0%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,271,359</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL 2016 BOND	<u>438,401,553</u>	<u>445,505,830</u>	<u>428,712,400</u>	<u>96.2%</u>	<u>16,793,431</u>	<u>16,793,431</u>	<u>-</u>	<u>438,401,553</u>	<u>99,961</u>	<u>(99,961)</u>	<u>-</u>

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$84M was issued on 7/21/16, \$225M was issued on 5/31/17, and \$128M was issued on 6/13/19

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: September 15, 2022

Submitted by: David Pate, CFO, Finance and Support Services

INFORMATION ITEM

TOPIC: Bond Expenditure Reports

BACKGROUND INFORMATION

The Bond Program Management Department prepares a report of the 2021 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these reports for the Board's information.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Bond Expenditures By Project Through August 24, 2022
Bond Series 2021

	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2021 Bond	Changes from Prior Report 14-Jul-22		
									Spent and Committed	Estimate to Complete	Available or (Shortage)
Instruction & Technology											
Accountability Continuous Imp	2,565,000	2,565,000	1,644,581	64.1%	920,419	920,419	-	2,565,000	-	-	-
Advance Learning Services	2,418,000	2,418,000	504,519	20.9%	1,913,481	1,913,481	-	2,418,000	30,010	(30,010)	-
Athletics	9,200,240	13,431,985	8,028,486	59.8%	5,403,499	5,403,499	-	9,200,240	78,640	4,153,105	-
Bilingual	940,000	940,000	394,763	42.0%	545,237	545,237	-	940,000	-	-	-
Career & Technical Education	9,450,000	9,450,000	1,459,572	15.4%	7,990,428	7,990,428	-	9,450,000	167,109	(167,109)	-
English as Second Language	3,083,130	3,083,130	1,111,650	36.1%	1,971,480	1,971,480	-	3,083,130	20,400	(20,400)	-
Fine Arts Music and Theatre	5,083,000	5,083,000	3,611,109	71.0%	1,471,891	1,471,891	-	5,083,000	33,087	(33,087)	-
Health Services	238,000	238,000	24,831	10.4%	213,169	213,169	-	238,000	-	-	-
Innovative Instructional Space/Library Media	2,131,000	2,131,000	830,412	39.0%	1,300,588	1,300,588	-	2,131,000	386,173	(386,173)	-
Instructional Technology	28,808,247	29,433,548	19,070,604	64.8%	10,362,944	10,362,944	-	28,808,247	131,407	(131,407)	-
JROTC	224,388	224,388	19,611	8.7%	204,777	204,777	-	224,388	-	(6,515)	-
Language Arts	3,965,050	3,965,050	581,000	14.7%	3,384,050	3,384,050	-	3,965,050	-	(581,000)	-
Language Other Than English	422,000	422,000	234,587	55.6%	187,413	187,413	-	422,000	-	-	-
Literacy & Intervention	6,013,311	6,013,311	3,284,316	54.6%	2,728,995	2,728,995	-	6,013,311	130,301	(130,301)	-
Mathematics	3,095,000	3,095,000	3,259,395	105.3%	(164,395)	(164,395)	-	3,095,000	434,895	(434,895)	-
Physical Education & Health	225,000	225,000	99,217	44.1%	125,783	125,783	-	225,000	12,662	(12,662)	-
PreKindergarten	688,488	688,488	214,142	31.1%	474,346	474,346	-	688,488	4,868	(4,868)	-
Prevention Programming	71,000	71,000	22,182	31.2%	48,818	48,818	-	71,000	-	-	-
Print Services	1,650,000	1,650,000	1,525,883	92.5%	124,117	124,117	-	1,650,000	173	(173)	-
Science	1,382,000	1,382,000	179,552	13.0%	1,202,448	1,202,448	-	1,382,000	59,896	(59,896)	-
Social Studies	219,000	219,000	-	0.0%	219,000	219,000	-	219,000	-	-	-
Special Student Services	1,218,712	1,218,712	575,543	47.2%	643,170	643,170	-	1,218,712	39,878	304,183	-
Teaching and Learning Svcs	1,448,000	1,448,000	970,740	67.0%	477,260	477,260	-	1,448,000	-	324,000	-
Visual Arts	490,820	490,820	412,014	83.9%	78,806	78,806	-	490,820	48,226	(48,226)	-
	<u>85,029,386</u>	<u>89,886,432</u>	<u>48,058,708</u>	<u>53.5%</u>	<u>41,827,724</u>	<u>41,827,724</u>	<u>-</u>	<u>85,029,386</u>	<u>1,577,724</u>	<u>2,734,567</u>	<u>-</u>
Infrastructure and Support											
Enterprise Technology	28,440,000	28,440,000	24,638,472	86.6%	3,801,528	3,801,528	-	28,440,000	4,932,493	(4,932,493)	-
Facilities	71,924,006	73,224,356	42,723,720	58.3%	30,500,637	30,500,637	-	71,924,006	1,002,103	(1,002,103)	-
Furniture, Office Equipment, Copiers	9,026,336	9,026,336	6,617,173	73.3%	2,409,163	2,409,163	-	9,026,336	16,440	(16,440)	-
Maintenance & Operations	1,868,961	1,868,961	743,416	39.8%	1,125,545	1,125,545	-	1,868,961	50,650	(50,650)	-
Program and Project Management	740,200	740,200	205,516	27.8%	534,684	534,684	-	740,200	24,756	(24,756)	-
Safety and Security	7,116,496	7,116,496	428,259	6.0%	6,688,237	6,688,237	-	7,116,496	-	-	-
Transportation	7,298,776	7,298,776	6,285,693	86.1%	1,013,083	1,013,083	-	7,298,776	1,751,026	(1,751,026)	-
	<u>126,414,775</u>	<u>127,715,125</u>	<u>81,642,249</u>	<u>63.9%</u>	<u>46,072,876</u>	<u>46,072,876</u>	<u>-</u>	<u>126,414,775</u>	<u>7,777,468</u>	<u>(7,777,468)</u>	<u>-</u>
Construction											
Construction	198,514,469	252,756,147	225,929,509	89.4%	26,826,638	26,826,638	-	198,514,469	88,777,006	(88,777,006)	-
	<u>198,514,469</u>	<u>252,756,147</u>	<u>225,929,509</u>	<u>89.4%</u>	<u>26,826,638</u>	<u>26,826,638</u>	<u>-</u>	<u>198,514,469</u>	<u>88,777,006</u>	<u>(88,777,006)</u>	<u>-</u>
TOTAL 2021 BOND	<u>409,958,630</u>	<u>470,357,704</u>	<u>355,630,465</u>	<u>75.6%</u>	<u>114,727,238</u>	<u>114,727,238</u>	<u>-</u>	<u>409,958,630</u>	<u>98,132,198</u>	<u>(93,819,907)</u>	<u>-</u>

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$200M was issued on 07/19/21, \$200M was issued on 6/08/22

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: September 15, 2022

Submitted by: David Pate, CFO, Finance & Support Services

ACTION ITEM

TOPIC: Budget Status Report – 2022-2023 Annual Budget

BACKGROUND INFORMATION

In compliance with the Texas Education Code and also with TEA Financial Accounting and Reporting Budgeting Module, the expenditure budget for the District must be approved by the Board of Trustees. The annual budget includes Funds 199 (Operating), 240 (Child Nutrition), and 599 (Debt Service) and is adopted by function and object series as prescribed by the Budgeting Module.

Many changes in function expenditures occur within each month. To keep the Board informed of these changes, the Budget Status Report for expenditures is presented for approval on a monthly basis. Changes in function expenditures or appropriations in amounts greater than \$5,000 are not made until the Board of Trustees gives its approval.

SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report as listed on the following pages.

RESOLUTION

WHEREAS, the Board of Trustees adopted the budget for the fiscal year in June; and

WHEREAS, changes occur in expenditures during the year; and

WHEREAS, these changes are necessary for the successful education of the students in the district and

WHEREAS, ensuring timely and accurate financial record keeping supports the Board’s Strategic Objectives and Strategies;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report on the following pages.

Summary of Budget - Proposed Amendments - All Official Funds
Summary as of Date September 15, 2022

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes ¹	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 93,259,358	\$ -	\$ -	\$ -	\$ 93,259,358	\$ -	\$ -	\$ -	\$ 93,259,358
Revenues									
Local	394,696,756	-	-	-	394,696,756	-	1,000	-	394,697,756
State	71,423,847	-	-	-	71,423,847	-	-	-	71,423,847
Federal	20,580,673	-	-	-	20,580,673	-	-	-	20,580,673
Total Revenues	486,701,276	-	-	-	486,701,276	-	1,000	-	486,702,276
Expenditures									
Function 11 - Instruction	238,170,732	-	-	-	238,170,732	252,063	-	25,808	238,448,603
Function 12 - Library/Media Services	5,872,244	-	-	-	5,872,244	15,798	-	-	5,888,042
Function 13 - Curriculum/Instructional Staff Development	8,713,055	-	-	-	8,713,055	87,666	-	133,638	8,934,359
Function 21 - Instruction Leadership	6,496,958	-	-	-	6,496,958	39,100	-	(21,763)	6,514,295
Function 23 - School Leadership	26,779,078	-	-	-	26,779,078	10,636	-	31,403	26,821,117
Function 31 - Guidance / Counseling	19,159,315	-	-	-	19,159,315	26,362	1,000	(4,377)	19,182,300
Function 32 - Social Work Services	1,367,702	-	-	-	1,367,702	313	-	-	1,368,015
Function 33 - Health Services	5,953,188	-	-	-	5,953,188	5,043	50,000	-	6,008,231
Function 34 - Student Transportation	7,701,197	-	-	-	7,701,197	50,670	-	(4,391)	7,747,476
Function 35 - Child Nutrition	23,357,687	-	-	-	23,357,687	-	-	-	23,357,687
Function 36 - Co-curricular / Extracurricular Activities	6,396,028	-	-	-	6,396,028	37,662	-	34,000	6,467,690
Function 41 - General Administration	11,729,010	-	-	-	11,729,010	265,083	40,000	(190,059)	11,844,034
Function 51 - Maintenance & Operations	33,505,459	-	-	-	33,505,459	245,616	143,639	(4,609)	33,890,105
Function 52 - Security Services	2,583,149	-	-	-	2,583,149	3,481	-	-	2,586,630
Function 53 - Data Processing Services	5,184,802	-	-	-	5,184,802	115,995	-	-	5,300,797
Function 61 - Community Services	2,081,997	-	-	-	2,081,997	2,208	-	350	2,084,555
Function 71 - Debt Administration	63,251,902	-	-	-	63,251,902	-	-	-	63,251,902
Function 72 - Debt Administration	36,762,817	-	-	-	36,762,817	-	-	-	36,762,817
Function 73 - Debt Administration	200,000	-	-	-	200,000	-	-	-	200,000
Function 81 - Facilities Acquisition & Construction	4,048,000	-	-	-	4,048,000	-	-	-	4,048,000
Function 91 - Intergovernmental Charges	3,680,761	-	-	-	3,680,761	-	-	-	3,680,761
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	-	-	255,704	-	-	-	255,704
Function 95 - Payments to JJAEP	50,000	-	-	-	50,000	-	-	-	50,000
Function 97 - Payments to Tax Increment	1,900,000	-	-	-	1,900,000	-	-	-	1,900,000
Function 99 - Other Intergovernmental Charges	1,239,453	-	-	-	1,239,453	-	-	-	1,239,453
Total Expenditures	516,440,238	-	-	-	516,440,238	1,157,696	234,639	-	517,832,573
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	100,000	-	-	-	100,000	-	-	-	100,000
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	-	-	(1,000,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	(900,000)	-	-	-	(900,000)	-	-	-	(900,000)
Ending Fund Balance	\$ 62,620,396	\$ -	\$ -	\$ -	\$ 62,620,396	\$ (1,157,696)	\$ (233,639)	\$ -	\$ 61,229,061

Note: The beginning fund balance reflects the 2021-22 ending fund balance less nonspendable balances and restrictions, commitments and assignments in the General Fund per the 2021-22 final BSR, plus unspent encumbrances that rolled to 2022-23.

Summary of Budget - Proposed Amendments - General Operating Fund
 Summary as of Date September 15, 2022

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 67,178,010	\$ -	\$ -	\$ -	\$ 67,178,010	\$ -	\$ -	\$ -	\$ 67,178,010
Revenues									
Local	287,468,535	-	-	-	287,468,535	-	1,000	-	287,469,535
State	71,334,964	-	-	-	71,334,964	-	-	-	71,334,964
Federal	7,580,000	-	-	-	7,580,000	-	-	-	7,580,000
Total Revenues	366,383,499	-	-	-	366,383,499	-	1,000	-	366,384,499
Expenditures									
Function 11 - Instruction	238,170,732	-	-	-	238,170,732	252,063	-	25,808	238,448,603
Function 12 - Library/Media Services	5,872,244	-	-	-	5,872,244	15,798	-	-	5,888,042
Function 13 - Curriculum/Instructional Staff Development	8,713,055	-	-	-	8,713,055	87,666	-	133,638	8,934,359
Function 21 - Instruction Leadership	6,496,958	-	-	-	6,496,958	39,100	-	(21,763)	6,514,295
Function 23 - School Leadership	26,779,078	-	-	-	26,779,078	10,636	-	31,403	26,821,117
Function 31 - Guidance / Counseling	19,159,315	-	-	-	19,159,315	26,362	1,000	(4,377)	19,182,300
Function 32 - Social Work Services	1,367,702	-	-	-	1,367,702	313	-	-	1,368,015
Function 33 - Health Services	5,953,188	-	-	-	5,953,188	5,043	50,000	-	6,008,231
Function 34 - Student Transportation	7,701,197	-	-	-	7,701,197	50,670	-	(4,391)	7,747,476
Function 35 - Child Nutrition	775,600	-	-	-	775,600	-	-	-	775,600
Function 36 - Co-curricular / Extracurricular Activities	6,396,028	-	-	-	6,396,028	37,662	-	34,000	6,467,690
Function 41 - General Administration	11,729,010	-	-	-	11,729,010	265,083	40,000	(190,059)	11,844,034
Function 51 - Maintenance & Operations	33,187,314	-	-	-	33,187,314	245,616	143,639	(4,609)	33,571,960
Function 52 - Security Services	2,583,149	-	-	-	2,583,149	3,481	-	-	2,586,630
Function 53 - Data Processing Services	5,184,802	-	-	-	5,184,802	115,995	-	-	5,300,797
Function 61 - Community Services	2,079,497	-	-	-	2,079,497	2,208	-	350	2,082,055
Function 71 - Debt Administration	9,245	-	-	-	9,245	-	-	-	9,245
Function 72 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	4,048,000	-	-	-	4,048,000	-	-	-	4,048,000
Function 91 - Intergovernmental Charges	3,680,761	-	-	-	3,680,761	-	-	-	3,680,761
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	-	-	255,704	-	-	-	255,704
Function 95 - Payments to JJAEP	50,000	-	-	-	50,000	-	-	-	50,000
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	1,239,453	-	-	-	1,239,453	-	-	-	1,239,453
Total Expenditures	391,432,032	-	-	-	391,432,032	1,157,696	234,639	\$ -	392,824,367
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	100,000	-	-	-	100,000	-	-	-	100,000
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	-	-	(1,000,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	(900,000)	-	-	-	(900,000)	-	-	-	(900,000)
Ending Fund Balance	\$ 41,229,477	\$ -	\$ -	\$ -	\$ 41,229,477	\$ (1,157,696)	\$ (233,639)	\$ -	\$ 39,838,142

Note: The beginning fund balance reflects the 2021-22 ending unstricted fund balance per the 2021-22 final BSR, plus unspent encumbrances that rolled to 2022-23.

Summary of Budget - Proposed Amendments - Child Nutrition Fund
 Summary as of Date September 15, 2022

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 1,245,497				\$ 1,245,497				\$ 1,245,497
Revenues									
Local	5,516,158	-	-	-	5,516,158	-	-	-	5,516,158
State	88,883	-	-	-	88,883	-	-	-	88,883
Federal	13,000,673	-	-	-	13,000,673	-	-	-	13,000,673
Total Revenues	18,605,714	-	-	-	18,605,714	-	-	-	18,605,714
Expenditures									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	22,582,087	-	-	-	22,582,087	-	-	-	22,582,087
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	318,145	-	-	-	318,145	-	-	-	318,145
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	2,500	-	-	-	2,500	-	-	-	2,500
Function 71 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 72 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Total Expenditures	22,902,732	-	-	-	22,902,732	-	-	-	22,902,732
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	-	-	-	-	-	-	-	-	-
Ending Fund Balance	\$ (3,051,521)	\$ -	\$ -	\$ -	\$ (3,051,521)	\$ -	\$ -	\$ -	\$ (3,051,521)

Note: The beginning fund balance reflects the 2021-22 ending fund balance less nonspendable balances per the 2021-22 final BSR, plus unspent encumbrances that rolled to 2022-23.

Summary of Budget - Proposed Amendments - Debt Service Fund

Summary as of Date September 15, 2022

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 24,835,851				\$ 24,835,851				\$ 24,835,851
Revenues									
Local	101,712,063	-	-	-	101,712,063	-	-	-	101,712,063
State	-	-	-	-	-	-	-	-	-
Federal	-	-	-	-	-	-	-	-	-
Total Revenues	101,712,063	-	-	-	101,712,063	-	-	-	101,712,063
Expenditures									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	-	-	-	-	-	-	-	-	-
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	-	-	-	-	-	-	-	-	-
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	-	-	-	-	-	-	-	-	-
Function 71 - Debt Administration	63,242,657	-	-	-	63,242,657	-	-	-	63,242,657
Function 72 - Debt Administration	36,762,817	-	-	-	36,762,817	-	-	-	36,762,817
Function 73 - Debt Administration	200,000	-	-	-	200,000	-	-	-	200,000
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	1,900,000	-	-	-	1,900,000	-	-	-	1,900,000
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Total Expenditures	102,105,474	-	-	-	102,105,474	-	-	-	102,105,474
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	-	-	-	-	-	-	-	-	-
Ending Fund Balance	\$ 24,442,440	\$ -	\$ -	\$ -	\$ 24,442,440	\$ -	\$ -	\$ -	\$ 24,442,440

Note: The beginning fund balance reflects the 2021-22 ending fund balance less nonspendable balances per the 2021-22 final BSR, plus unspent encumbrances that rolled to 2022-23.

BOARD MEETING
September 15, 2022

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)

ACCOUNTS	REASON	AMOUNT
To 199.11.62995.999.11.0000.733.000	Contracted Substitute Teachers	1,600.00
To 199.11.62990.144.23.0000.729.000	Misc Contracted Services	1,160.00
From 199.11.63991.107.11.1600.000.000	Consumable Supplies Teaching	(740.00)
From 199.11.63991.142.11.1600.000.000	Consumable Supplies Teaching	(3,660.25)
To 199.11.64990.049.11.0000.000.000	Other Misc Operating Cost	1,250.00
From 199.11.62190.872.11.0000.872.000	Other Professional Services	(4,000.00)
From 199.11.62190.872.11.0000.872.000	Other Professional Services	(6,000.00)
From 199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	(23.00)
From 199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	(230.00)
From 199.11.62190.872.11.0000.872.000	Other Professional Services	(20,000.00)
From 199.11.63990.852.11.0000.852.000	Other Supplies and Materials	(5,000.00)
From 199.11.64120.852.11.0000.852.000	Student Travel and Training	(5,000.00)
From 199.11.61250.852.11.0000.852.000	Temp Part Time Support Pers	(6,435.00)
From 199.11.64110.852.24.0000.852.000	Travel, Train, Subsistence EE	(5,000.00)
From 199.11.63990.699.24.0000.872.000	Other Supplies and Materials	(270.24)
To 199.11.63990.144.32.0000.839.000	Other Supplies and Materials	2,000.00
From 199.11.61120.845.25.0000.845.000	Subst for Teachers or Oth Prof	(1,000.00)
From 199.11.63991.045.11.1600.000.000	Consumable Supplies Teaching	(350.00)
From 199.11.63991.106.11.1600.000.000	Consumable Supplies Teaching	(500.00)
From 199.11.63991.106.11.1600.000.000	Consumable Supplies Teaching	(500.00)
From 199.11.61250.908.11.0000.872.000	Temp Part Time Support Pers	(36,240.00)
To 199.11.62990.XXX.23.0000.729.000	Misc Contracted Services	49,276.50
To 199.11.62490.999.11.0000.729.000	Other Cont Maint and Repair	71,000.00
From 199.11.61250.852.11.0000.852.000	Temp Part Time Support Pers	(8,530.41)
To 199.11.63999.050.11.0000.000.000	Equipment	3,000.00
TOTAL FUNCTION 11		25,807.60
To 199.13.64110.900.99.0000.900.000	Travel, Train, Subsistence EE	5,500.00
To 199.13.64110.902.99.0000.902.000	Travel, Train, Subsistence EE	272.00
To 199.13.62990.885.25.0000.885.000	Misc Contracted Services	60,000.00
To 199.13.64110.107.99.0000.000.000	Travel, Train, Subsistence EE	740.00
To 199.13.64110.142.99.0000.000.000	Travel, Train, Subsistence EE	3,660.25
To 199.13.62993.872.99.0000.872.000	WebBased Software Subscription	4,000.00
To 199.13.62993.872.99.0000.872.000	WebBased Software Subscription	6,000.00
To 199.13.62993.872.99.0000.872.000	WebBased Software Subscription	20,000.00
To 199.13.62990.852.99.0000.852.000	Misc Contracted Services	5,000.00
To 199.13.62990.852.99.0000.852.000	Misc Contracted Services	5,000.00
To 199.13.62990.852.99.0000.852.000	Misc Contracted Services	6,435.00
To 199.13.62990.852.99.0000.852.000	Misc Contracted Services	5,000.00
To 199.13.62990.852.99.0000.852.000	Misc Contracted Services	2,500.00
To 199.13.63990.845.25.0000.845.000	Other Supplies and Materials	500.00
To 199.13.64110.106.99.0000.000.000	Travel, Train, Subsistence EE	500.00
To 199.13.62990.852.99.0000.852.000	Misc Contracted Services	8,530.41
TOTAL FUNCTION 13		133,637.66
From 199.21.63990.885.25.0000.885.000	Other Supplies and Materials	(60,000.00)
From 199.21.63993.852.99.0000.852.000	Consumable Supplies Office	(2,500.00)
To 199.21.63990.892.99.0000.892.000	Other Supplies and Materials	270.24
From 199.21.63990.839.99.0000.839.000	Other Supplies and Materials	(2,000.00)
To 199.21.64950.875.99.0000.875.000	Dues	1,350.00
To 199.21.62994.845.99.0000.845.000	Printing/Duplication	500.00
To 199.21.62990.872.99.0000.872.000	Misc Contracted Services	40,617.00
TOTAL FUNCTION 21		(21,762.76)
To 199.23.63998.134.99.0000.000.000	Furniture	23.00
To 199.23.63998.134.99.0000.000.000	Furniture	230.00
To 199.23.64992.XXX.99.0000.000.000	Food Consumed by EE Onsite	30,650.00
To 199.23.61210.106.99.0000.000.000	Extra Duty Pay OT Supp Pers	500.00
TOTAL FUNCTION 23		31,403.00

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)

ACCOUNTS	REASON	AMOUNT
From 199.31.61170.909.25.0000.872.000	Xtra Pay OT Prof Personnel	(4,377.00)
TOTAL FUNCTION 31		(4,377.00)
To 199.34.61190.931.99.0000.997.000	Salaries Teachers and Oth Prof	4,609.00
From 199.34.64990.931.99.0000.931.000	Other Misc Operating Cost	(6,000.00)
From 199.34.62490.931.99.0000.931.000	Other Cont Maint and Repair	(3,000.00)
TOTAL FUNCTION 34		(4,391.00)
To 199.36.64121.931.91.0000.931.000	Chartered Vehicles Student	6,000.00
To 199.36.64121.931.91.0000.931.000	Chartered Vehicles Student	3,000.00
To 199.36.63990.005.99.0000.948.000	Other Supplies and Materials	25,000.00
TOTAL FUNCTION 36		34,000.00
From 199.41.62990.733.99.0000.733.000	Misc Contracted Services	(1,600.00)
From 199.41.64110.737.99.0000.737.000	Travel, Train, Subsistence EE	(5,500.00)
From 199.41.64110.737.99.0000.737.000	Travel, Train, Subsistence EE	(272.00)
From 199.41.62990.729.99.0000.729.000	Misc Contracted Services	(1,160.00)
From 199.41.63990.737.99.0000.737.000	Other Supplies and Materials	(1,250.00)
From 199.41.64110.737.99.0000.737.000	Travel, Train, Subsistence EE	(1,350.00)
From 199.41.63990.737.99.0000.737.000	Other Supplies and Materials	(25,000.00)
From 199.41.62990.726.99.3013.726.000	Misc Contracted Services	(30,650.00)
From 199.41.64390.729.99.0000.729.000	Election Costs	(120,276.50)
From 199.41.63990.737.99.0000.737.000	Other Supplies and Materials	(3,000.00)
TOTAL FUNCTION 41		(190,058.50)
From 199.51.63990.938.99.0000.938.000	Other Supplies and Materials	(4,609.00)
TOTAL FUNCTION 51		(4,609.00)
To 199.61.64990.045.99.0000.000.000	Other Misc Operating Cost	350.00
TOTAL FUNCTION 61		350.00
TOTAL FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)		0.00

OTHER PLAN CHANGES - OPERATING FUND (199)

ACCOUNTS	REASON	AMOUNT
To 199.31.64110.874.99.0000.874.000	Survey participation incentive	1,000.00
TOTAL FUNCTION 31		1,000.00
To 199.33.62990.941.99.0000.941.000	School Health and Related Services	50,000.00
TOTAL FUNCTION 33		50,000.00
To 199.41.62910.729.99.0000.729.000	TASB staffing review	40,000.00
TOTAL FUNCTION 41		40,000.00
To 199.51.66510.917.99.0000.729.000	Rent to Network of Community Services	43,638.54
To 199.51.63990.938.99.3057.938.000	COVID supplies	100,000.00
TOTAL FUNCTION 51		143,638.54
TOTAL OTHER PLAN CHANGES - OPERATING FUND (199)		234,638.54

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: September 15, 2022

Submitted by: David Pate, CFO, Finance & Support Services

INFORMATION ITEM

TOPIC: Monthly Financial Statements

BACKGROUND INFORMATION

The financial statements for the General Fund, Child Nutrition Fund and Debt Service Fund are presented for review.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these financial statements for the Board's Information



FINANCE OFFICE

RICHARDSON INDEPENDENT SCHOOL DISTRICT

Where all students connect, learn, grow and succeed

Date: September 15, 2022

To: David Pate, CPA
Chief Financial Officer

From: Kimberlyee Chappell, CPA
Executive Director of Finance

Subject: Summary of July 2022 Monthly Financial Statements

YEAR TO DATE PAYROLL COSTS EXCLUDING TRS – FUND 199

As of July 31, 2022 the year to date budget of payroll costs for the General Fund exceeded actual costs by \$619,701. Actual payroll costs for the General Fund (excluding TRS On-behalf payments) totaled \$6,006,788, an increase of \$531,836 (10%) when compared to \$5,474,952 at July 31, 2021. July's payroll only includes employees who work more than 225 days. Salaries for employees working less than 226 days were accrued and reported in fiscal year 2021-2022.

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

General Fund (199)

Revenues are consistent with budget expectations and/or prior year activity, except for the following sources:

- Earnings from Temporary Deposits and Investments (Object 5742) increased by \$204,600 due to a significant increase in interest rates.
- Rent (Object 5743) increased by \$318,460 (217%) due to increased facility rental activity and rent received for the Sherman Street properties.

As of July 31, 2022, 8% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

Child Nutrition Fund (240)

Revenues are consistent with budget expectations and/or prior year activity, except for the following sources:

- Earnings from Temporary Deposits and Investments (Object 5742) increased by \$11,717 due to a significant increase in interest rates.

As of July 31, 2022, 8% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

Debt Service Fund (599)

Revenues are consistent with budget expectations and/or prior year activity, except for the following source:

- Earnings from Temporary Deposits and Investments (Object 5742) increased \$35,879 due to a significant increase in interest rates.

The District makes scheduled principal and interest payments in February and interest payments in August. The expenditures in Function 72 – Interest on Long-term Debt represent the scheduled interest payments. The expenditures in Function 73 – Bond Issuance Costs and Fees include paying agent, arbitrage rebate calculation and continuing disclosure fees.

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
GENERAL FUND (199)**

% OF YEAR COMPLETE: 8%

DESCRIPTION	Jul-22 Budget	Jul-22 Actual	Percent of Actual to Budget	Jul-21 Budget	Jul-21 Actual	Percent of Actual to Budget
REVENUES						
5711 Taxes Current Year Levy	\$ 282,518,535.00	\$ 2,741.84	0%	\$ 268,900,576.00	\$ (15,819.73)	0%
5712 Taxes Prior Years	100,000.00	38,096.62	38%	300,000.00	26,049.62	9%
5719 Penalties Interest and Other Tax Revenues	400,000.00	104,458.09	26%	70,521.00	98,436.95	140%
5739 Tuition and Fees	2,050,000.00	83,324.26	4%	1,852,428.00	58,458.33	3%
5742 Earnings from Temporary Deposits and Investments	150,000.00	214,690.38	143%	-	10,090.85	100%
5743 Rent	1,850,000.00	464,965.32	25%	1,900,000.00	146,505.04	8%
5744 Revenue from Foundations, Other Non-Profit Organizations Gifts and Bequests	-	1,990.57	100%	-	142.57	100%
5745 Insurance Recovery	-	4,146.26	100%	-	227,169.92	100%
5749 Other Revenues from Local Sources	100,000.00	29,616.61	30%	-	9,170.99	100%
5752 Athletic Activities	300,000.00	23,418.74	8%	300,000.00	38,437.00	13%
5811 Per Capita Apportionment	31,861,184.00	-	0%	7,396,565.00	-	0%
5812 Foundation School Program Act Entitlements	15,473,780.00	-	0%	65,489,202.00	-	0%
5831 Teacher Retirement TRS Care On-Behalf Payments	24,000,000.00	1,652,913.97	7%	21,960,000.00	1,539,543.35	7%
5929 Federal Revenues Distributed by Texas Education Agency	4,500,000.00	-	0%	4,900,000.00	-	0%
5931 School Health and Related Services (SHARS)	3,000,000.00	-	0%	3,000,000.00	-	0%
5939 Federal Revenues Distributed by State of Texas Government Agencies (Other than Texas Education Agency)	<u>80,000.00</u>	<u>9,792.87</u>	12%	<u>75,218.00</u>	<u>6,229.48</u>	8%
TOTAL REVENUES	<u>366,383,499.00</u>	<u>2,630,155.53</u>		<u>376,144,510.00</u>	<u>2,144,414.37</u>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
GENERAL FUND (199)**

% OF YEAR COMPLETE: 8%	Jul-22	Jul-22	Percent of Actual	Jul-21	Jul-21	Percent of Actual
DESCRIPTION	Budget	Actual	to Budget	Budget	Actual	to Budget
EXPENDITURES						
11 Instruction	238,160,088.75	3,275,923.80	1%	234,199,349.00	2,837,424.56	1%
12 Instructional Resources and Media Services	5,872,244.00	129,017.94	2%	6,264,140.00	146,325.08	2%
13 Curriculum Development and Instructional Staff Development	8,793,227.25	622,860.76	7%	8,560,065.00	381,212.51	4%
21 Instructional Leadership	6,436,958.00	428,948.39	7%	6,626,788.00	417,935.28	6%
23 School Leadership	26,779,331.00	570,512.88	2%	26,602,795.00	552,967.18	2%
31 Guidance, Counseling and Evaluation Services	19,159,315.00	399,288.24	2%	19,725,211.00	344,597.93	2%
32 Social Work Services	1,367,702.00	116,532.41	9%	1,343,710.00	113,493.68	8%
33 Health Services	6,003,188.00	80,168.94	1%	5,819,946.00	453,262.38	8%
34 Student (Pupil) Transportation	7,696,806.00	382,980.98	5%	10,233,463.00	321,269.90	3%
35 Food Service	775,600.00	15,932.44	2%	549,072.00	33,650.88	6%
36 Cocurricular/Extracurricular Activities	6,405,028.00	431,503.69	7%	6,465,942.00	198,862.54	3%
41 General Administration	11,719,228.00	810,981.46	7%	11,498,936.00	739,544.83	6%
51 Plant Maintenance and Operations	33,182,705.00	1,192,402.01	4%	32,326,685.00	1,217,336.34	4%
52 Security and Monitoring Services	2,583,149.00	46,684.01	2%	2,593,396.00	53,877.74	2%
53 Data Processing Services	5,184,802.00	306,900.45	6%	5,606,419.00	327,854.36	6%
61 Community Services	2,079,497.00	77,291.09	4%	1,058,155.00	43,130.40	4%
71 Debt Service	9,245.00	-	0%	1,395.00	-	0%
81 Facilities, Acquisition and Construction	4,048,000.00	-	0%	8,927.00	3,268.42	37%
91 Contracted Instructional Services Between Public Schools	3,680,761.00	-	0%	1,199,930.00	-	0%
93 Payments to Member Districts of Shared Services Arrangements	255,704.00	-	0%	255,704.00	-	0%
95 Payments to Juvenile Justice Alternative Education Programs	50,000.00	-	0%	50,000.00	-	0%
99 Other Intergovernmental Charges	1,239,453.00	-	0%	1,170,562.00	-	0%
TOTAL EXPENDITURES	391,482,032.00	8,887,929.49		382,160,590.00	8,186,014.01	
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(25,098,533.00)	(6,257,773.96)		(6,016,080.00)	(6,041,599.64)	
OTHER FINANCING SOURCES (USES)						
7912 Sale of Real and Personal Property	100,000.00	6,000.50	6%	100,000.00	8,095.20	8%
8911 Transfers Out	(1,000,000.00)	-	0%	(1,000,000.00)	(1,000,000.00)	100%
TOTAL OTHER FINANCING SOURCES (USES)	(900,000.00)	6,000.50		(900,000.00)	(991,904.80)	
NET CHANGE IN FUND BALANCE	(25,998,533.00)	(6,251,773.46)		(6,916,080.00)	(7,033,504.44)	
FUND BALANCE JULY 1 (UNAUDITED)	153,633,689.77	153,633,689.77		167,492,846.87	167,492,846.87	
FUND BALANCE JULY 31	\$ 127,635,156.77	\$ 147,381,916.31		\$ 160,576,766.87	\$ 160,459,342.43	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
FOOD SERVICE FUND (240)**

% OF YEAR COMPLETE: 8%
DESCRIPTION

	Jul-22 Budget	Jul-22 Actual	Percent of Actual to Budget	Jul-21 Budget	Jul-21 Actual	Percent of Actual to Budget
REVENUES						
5742 Earnings from Temporary Deposits and Investments	\$ 3,720.00	\$ 11,764.19	316%	\$ 5,799.00	\$ 47.49	1%
5749 Revenues from Local Sources	-	5,209.47	100%	-	1,981.71	100%
5751 Food Service	5,512,438.00	1,117.96	0%	5,512,438.00	621.25	0%
5829 TEA/Non-Foundation Revenue	88,883.00	-	0%	88,883.00	-	0%
5921 School Breakfast Program	3,527,562.00	-	0%	3,527,562.00	-	0%
5922 National School Lunch Program	9,348,600.00	-	0%	9,348,600.00	-	0%
5939						
Federal Revenues Distributed by State of Texas Government Agencies (Other than Texas Education Agency)	124,511.00	-	0%	124,511.00	-	0%
5949 Federal Revenues Distributed Directly from Federal Government	-	-	0%	-	-	0%
TOTAL REVENUES	<u>18,605,714.00</u>	<u>18,091.62</u>		<u>18,607,793.00</u>	<u>2,650.45</u>	
EXPENDITURES						
35 Food Service	22,582,087.00	225,582.23	1%	18,336,096.00	146,933.58	1%
51 Plant Maintenance and Operations	318,145.00	6,708.16	2%	269,197.00	7,967.15	3%
61 Community Services	2,500.00	-	0%	2,500.00	-	0%
TOTAL EXPENDITURES	<u>22,902,732.00</u>	<u>232,290.39</u>		<u>18,607,793.00</u>	<u>154,900.73</u>	
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(4,297,018.00)	(214,198.77)		-	(152,250.28)	
NET CHANGE IN FUND BALANCE	(4,297,018.00)	(214,198.77)		-	(152,250.28)	
FUND BALANCE JULY 1 (UNAUDITED)	<u>8,236,437.79</u>	<u>8,236,437.79</u>		<u>1,386,123.62</u>	<u>1,386,123.62</u>	
FUND BALANCE JULY 31	<u>\$ 3,939,419.79</u>	<u>\$ 8,022,239.02</u>		<u>\$ 1,386,123.62</u>	<u>\$ 1,233,873.34</u>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
DEBT SERVICE FUND (599)**

% OF YEAR COMPLETE: 8%

DESCRIPTION	Jul-22 Budget	Jul-22 Actual	Percent of Actual to Budget	Jul-21 Budget	Jul-21 Actual	Percent of Actual to Budget
REVENUES						
5711 Taxes on Current Year Levy	\$ 101,387,063.00	\$ -	0%	\$ 89,808,609.00	\$ (5,250.77)	0%
5712 Taxes for Prior Years	100,000.00	12,516.98	13%	50,000.00	8,482.94	17%
5719 Penalties, Interest and Other Tax Revenues	200,000.00	33,316.26	17%	200,000.00	30,344.84	15%
5742 Earnings from Temporary Deposits and Investments	25,000.00	36,320.86	145%	13,250.00	441.77	3%
5829 State Program Revenues Distributed by TEA	-	-	0%	486,506.00	-	0%
TOTAL REVENUES	<u>101,712,063.00</u>	<u>82,154.10</u>		<u>90,558,365.00</u>	<u>34,018.78</u>	
EXPENDITURES						
71 Debt Service	63,242,657.00	-	0%	66,485,000.00	-	0%
72 Interest on Long-term Debt	36,762,817.00	-	0%	27,897,471.00	-	0%
73 Bond Issuance Costs and Fees	200,000.00	1,060.00	1%	7,500.00	1,080.00	14%
97 Payment to Tax Increment Fund	1,900,000.00	-	0%	1,900,000.00	-	0%
TOTAL EXPENDITURES	<u>102,105,474.00</u>	<u>1,060.00</u>		<u>96,289,971.00</u>	<u>1,080.00</u>	
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(393,411.00)	81,094.10		(5,731,606.00)	32,938.78	
NET CHANGE IN FUND BALANCE	(393,411.00)	81,094.10		(5,731,606.00)	32,938.78	
FUND BALANCE JULY 1 (UNAUDITED)	<u>28,382,028.74</u>	<u>28,382,028.74</u>		<u>28,038,264.37</u>	<u>28,038,264.37</u>	
FUND BALANCE JULY 31	<u>\$ 27,988,617.74</u>	<u>\$ 28,463,122.84</u>		<u>\$ 22,306,658.37</u>	<u>\$ 28,071,203.15</u>	

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: David Pate, Chief Financial Officer, Finance and Support Services

ACTION ITEM

TOPIC: Review of Independent Sources of Instruction for the Training of Investment Officers

BACKGROUND INFORMATION

In compliance with Board Policy CDA (Local): *Other Revenues: Investments*, the Board shall annually approve the independent sources of instruction for investment officers for the District. Attached are independent training sources submitted for Board review and approval.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approves the attached list of independent sources of instruction for the training of investment officers.

**Investment Training Organizations
As of August 2022
Richardson Independent School District**

Education Service Centers

Government Finance Officer Association

Government Finance Officer Association of Texas

Government Treasurer's Organization of Texas

Hilltop Securities

Texas Association of School Administrators

Texas Association of School Boards

Texas Association of School Business Officials

Texas Municipal League

Texas State University

UNT Center for Public Management

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: David Pate, Chief Financial Officer, Finance and Support Services

ACTION ITEM

TOPIC: Review of Qualified Investment Brokers

BACKGROUND INFORMATION

In compliance with Board Policy CDA (Local): *Other Revenues: Investments*, the Board shall review, revise, and adopt a list of brokers qualified to do business with the District.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approves the attached list of qualified investment brokers.

Annual Review of Qualified Investment Brokers

In compliance with the Board Policy CDA (Local), the Board authorizes the following list of qualified brokers to engage in investment transactions with the District. The qualified brokers are:

FTN Financial Capital Markets

Hilltop Securities

Vining Sparks

Wells Fargo Securities, LLC

Board President
September 15, 2022

Board Secretary
September 15, 2022

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: David Pate, Chief Financial Officer, Finance and Support Services

ACTION ITEM

TOPIC: Resolution Designating Investment Officers for the District

BACKGROUND INFORMATION

In compliance with Board Policy CDA (Local): *Other Revenues: Investments*, the Board shall adopt a written instrument that designates the Chief Financial Officer, Executive Director of Finance, and Cash Manager as investment officers for the District.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent provides the attached Certificate of Secretary for the Board's approval.

**Certificate of Secretary
For the Richardson Independent School District**

The undersigned hereby certifies as the duly elected and acting Secretary of the Richardson Independent School District, that the following is a true and correct copy of a resolution adopted by the School Board of the Richardson Independent School District to be effective on the 15th day of September 2022 and that said resolution has not been rescinded, modified or changed:

Resolved, that the Chief Financial Officer, Executive Director of Finance, Director of Accounting, and the Cash Manager are hereby authorized as Investment Officers for the District and empowered for and in the name of the District to do any of the following:

- From time to time, change operational processing within the depository contract:
- Sign by facsimile signature, checks, or drafts against any account of the District, which, if by facsimile, may be relied upon, regardless of by who or what means the same may have been imprinted on said instruments, as valid, effective, conclusive and binding for all purposes upon the District as if the same had in fact been manually executed for and on behalf of the District;
- Negotiate and conclude any contract or agreement which they may deem necessary, proper, or convenient for establishing and maintaining adequate banking functions.
- Authorize and initiate wire transfer of funds from District accounts, and appoint and designate in writing any Officer, agent, or employee of the District to authorize and initiate wire transfer of funds from District account.

In Witness whereof, the undersigned has executed this Certificate of Secretary as of the _____ day of _____, and caused to be affixed hereto the seal of said District.

Board Secretary
September 15, 2022

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022
Department: Human Resources
Submitted by: Christopher B. Goodson, Ed.D.
Assistant Superintendent, Human Resources

ACTION ITEM

TOPIC: Teacher Appraisers for 2022 – 2023

BACKGROUND INFORMATION:

On June 13, 2016, the Board of Trustees adopted the Texas Teacher Evaluation and Support System (T-TESS) as the primary appraisal system for RISD’s classroom teachers. The Commissioner’s Rules, set out at 19 TAC, Chapter 150, Subchapter AA Teacher Appraisal, specify an appraiser must be the teacher’s supervisor or a person approved by the Board of Trustees. The Commissioner’s Rules further specify the qualifications an appraiser must meet. See 19 TAC §150.1005 (b) (appraiser must hold a comparable administrator/supervisor certificate established by the State Board for Educator Certification, or supervisory staff whose job description includes the appraisal of teachers and who is not a classroom teacher). All appraisers must satisfactorily complete required state-approved and local training and pass a certification test. Periodic recertification and training also is required for T-TESS appraisers.

SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends that the Board of Trustees approve the attached list of administrators as teacher appraisers for the 2022 – 2023 school year.

PROPOSED RESOLUTION

WHEREAS, the Commissioner’s Rules require that the Board of Trustees approve all persons who are authorized to appraise classroom teachers under the Texas Teacher’s Evaluation System (T-TESS); and

WHEREAS, the Commissioner’s Rules set out requirements and qualifications for persons who appraise classroom teachers under T-TESS; **WHEREAS**, District administrators have participated in training and other activities to obtain certification to conduct teacher appraisals under T-TESS; and

WHEREAS, ensuring qualified staff are available to conduct appropriate, meaningful appraisals of classroom teachers supports the Board’s goal that RISD will recruit, develop, and retain a high-performing, student-focused and diverse staff;

THEREFORE, BE IT RESOLVED that the Board of Trustees for the Richardson Independent School District approves the attached list of administrators as teacher appraisers for the 2022 – 2023 school year:

2022-2023 T-TESS APPRAISERS

Last Name	First Name
AGUILAR	IRENE
AITKEN	PAMELA
ANDERSON	TONYA
ANTHONY	RON
ANTHONY	TASHA
ARMSTRONG	WILLETTE
ARMSTRONG	MICAH
ASH	CHANDA
BAGHERI	PANTEA
BAIRD	JOSHUA
BAKER	ASHLEE
BEASLEY	RODNEY
BELL	MARK
BENNETT	CATHERINE (CATIE)
BENTON	LEANN DRE
BEUTEL	DENISE
BIRCHLER	REGAN
BOLACK	LAUREN
BORTNEM	GRANT
BRADFORD	KELVIN
BRAXTON	LEONARD
BREEDLOVE	CARRIE
BROWN	STEWART
BRUNER	CHARLES
BURT	SUSAN
BUTLER TIMS	SHARONDA
CABARROUY	GABRIEL
CAGE	KRISTY
CASSIAS	CATHERINE
CEBALLOS	LESLIE
CHAMPION	ORLANDO
CHOAT	CHRISTOPHER
CLARIDY	CLAYTON
COLE-YEO	VERONICA
COLLINS	KATRINA
CONGDON	ANNIE
COUTANT	ANNA
CREECH	JOEANNA
CRISP	MARY
CURRY	BRANDI
CURRY	ELISE

Last Name	First Name
CURTIS	CHARMAINE
DAWES	VINCENT
DIAZ	ROBERTO
DRAGOO	EMILY
DUKE	MICHELLE
DUNN	ROY
DYE	SARAH
EASTER	LASHON
ECCHER	BOBBIE
ENSLEY	VONNETARUS
ERICKSON	SHARON
EVERETT	AURORA
FIELDS	KAREN
FOUTS BALCH	JENNIFER
GABRIEL	MICHELLE
GALLO	WILLIAM
GAMMARO	LYNDSEY
GARZA	VALERIE
GATTUS	WILLIAM
GIBSON	CHRISTINE
GONCALVES	STEPHANIE
GOODSON	CHRISTOPHER
GORDON	HOLLY
GOREE WATKINS	DEMARCUS
GOSLIN	INGRID
GRAY	CASEY
GREER	CARRIE
GRIFFEN	TALANDRA
GRUNINGER	EMILY
GUNTER	AUSTIN
GUNTER	SHARMEADIA
GARDEN	ASHTON
HAMITER	AMY ELLEN
HARDEN	ASHLEY
HART	KIRSTYN
HAYNES	GALE
HENDERSON	PHILIP
HENRIQUEZ CARRERO	REBECA
HERRERA	REBECCA
HIMLER	AIMEE
HOGAN	PHARAH

Last Name	First Name
HOOVER	LABRONTE
HOUFF	BRIA
HUDSON	BRONA
HUTCHINSON	KENDALL
IVEY	TREY
JACKSON-GAITHER	YOLANDA
JONES	KERRI
KELLAGHER	MARY
KELLY	CATHERINE
KEMP	CRYSTAL
KIM	JENNIFER
KINDRED	KIMBERLY
KING	YOLANDE
KINZIE	NANCY
KORTE	PAIGE
LAMBERTH	THOMAS
LANIER	JENNY
LAWRENCE	EMILY
LEHMAN	MISTI
LEWIS	DAVID
LEWIS	JENNIFER
LOPEZ	PEDRO
LUCIO	RAMIRO
MARTIN	MEGAN
MARTIN	NOLINE
MARTIN	MEGAN
MARTINEZ	BRENDA
MARX	STACEY
MAY	JOEL
MCCOLLUM	BRENDA
MCKAY	DANIEL
MERRELL	TIFFANY
MILLER	SARAH KATE
MILLER	ANTONIO
MOORE	SANDRA
MUZQUIZ	ELOISA
MYATT	JASON
NAZARIO-CRUZ	MERCY
NAVIN	THOMAS
NEWMAN	DENISE
NEWMAN	SHARON
PARKER	WILLIAM

Last Name	First Name
PAUL	KARELIUS
PERNICI	KRISTIN
PETTIGREW	TESSA
PLANEY	DOUG
REAMS	ALISON
ROSALES	MAURICIO
RUIZ	ANABEL
RUSTIN	NICHOLAS
SANTIAGO	ALEIX
SANTOS	JOANNA
SCHWARZLOSE	CARISSA
SHAMSID-DEEN	MASUD
SHAW	TAMMY
SIMONDS	MONICA
SMITH	DONNA
SMITH	JENNIFER
SMITH MCLENNAN	TARA
SMOCK	FARRAH
SQUALLS	LORIE
STEVENS	REBECCA
STEWART	CARMEN
STRICKLAND	KRISTIN
TEMPLE	SHANNON
THOMAS	DEETRICE
THOMAS	JAMILA
TILLEY	ASHTON
TUB	ASTON
VEGA	JOSE
VENDITTO	VINCENT
WALKER	JENIFER
WALKER	JERRY
WALL	LIN
WARD	AARON
WILDES	MARION
WILLIAMS	KRISPEN
WILLS	JENNIFER
WILSON	MISTY
WING	JOHN
WOODSON	BESSIE
WYNNE	JENNIFER
YOUNG	DASHUNA
ZUPA	MICHELE

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: Leticia D. McGowan, General Counsel

ACTION ITEM

TOPIC: Procedures for Public Comments During Board Meetings

BACKGROUND INFORMATION:

Following the passage of HB 2840 during the 86th Legislature, which added section 551.007 to the Texas Open Meetings Act, Government Code Chapter 551, the Board adopted procedures for its public comment section at Board meetings. The Board has continued to revise those procedures to address the ever-changing circumstances that affect the conduct of Board meetings.

Further revisions are recommended to reflect the change in schedule for the Board meetings from Monday to Thursday. Additionally, the proposed updated language will reflect revised procedures for signing up for public comment. Currently, members of the public have 45 minutes prior to the start of the meeting to sign up to speak before the Board. The creation of an online public comment form will allow members of the public to have a longer period of time to be able to sign up to speak before the Board and eliminate the need to have staff present immediately before the meeting to collect comment cards. Persons wishing to address the Board will be able to sign up the designated registration form link on the District's website beginning when the meeting agenda is posted through 12:00 p.m. on the day of the meeting. Those without computer access may call the Board Office before 12:00 p.m. on the day of the meeting to sign up to speak. RISD will not accept submissions after 12:00pm on the posted meeting date. As is the current practice, persons wishing to speak must be present at the meeting to make his/her own comments during the designated time for Public Comment to be eligible to speak.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees adopt the Procedures for Public Comments during Board Meetings as presented.

PROPOSED RESOLUTION

WHEREAS, the Board of Trustees has developed reasonable procedures to clarify and explain the Board's expectations for public comments at board meetings; and

WHEREAS, the Board revises its procedures as necessary and appropriate to ensure its procedures reflect current practices and expectation;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District hereby adopts the attached Procedures for Public Comment during Board Meetings.



BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT

Procedures for Public Comments During Board Meetings

The Board of Trustees of the Richardson Independent School District welcomes members of the public to its meetings. The purpose of meetings is to allow trustees to conduct the business of the District. Although Board meetings are held in public, they are not public meetings and the public does not have a right to participate except as provided by the Board. The Board offers a limited open forum at meetings through its Public Comment Sections to provide opportunities for members of the public to convey information to the Board.

The Board adopted the following procedures concerning public comments to facilitate the efficient operation of meetings:

- Public Comment Section.
 - The Board of Trustees will include a Public Comment Section on the posted Agenda for each meeting. The Board holds regular monthly business meetings each month of the year, excluding July. Business meetings typically are scheduled for the first Monday-Thursday of the month. The Board schedules work sessions to address topics of study or as other needs arise. The Board reserves the third Monday-Thursday of each month for work sessions, but they also may be scheduled at any other time when a need arises. The Board reserves the right to schedule or reschedule meetings as necessary to meet the operational needs of the District. A written Agenda is posted for each Board meeting at least 72 hours before the meeting is scheduled. If an Emergency Meeting is authorized, an agenda will be posted at least one hour before the meeting is scheduled.

The Public Comment Section for agenda-related topics ordinarily will be placed on the Agenda just prior to the first business item on the Agenda. Where appropriate for efficient meeting management, the section for comments related to non-agenda topics may be placed on the Agenda after other action and information items. A speaker who attempts to address a non-agenda-related topic during any period reserved for agenda-related topics is engaging in disruptive behavior. The speaker must stop his or her comments when directed.

- When necessary for effective meeting management, to accommodate large numbers of individuals wishing to address the Board at a meeting, or when otherwise advisable to accommodate specific circumstances, the Board delegates to the presiding officer the authority to make adjustments to these public comment procedures. Such adjustments may include, without limitation, adjusting when public comment will occur during a meeting, reordering agenda items, deferring public comment on non-agenda items, continuing an agenda item to a later meeting, temporarily revising public comment procedures as necessary if a meeting is conducted via videoconference, providing expanded opportunity for public comment, or establishing an overall time limit for public comments and adjusting the time allotted to each speaker.
- Speaker Topics.
 - Regular Business Meetings. Speakers may comment on specific Agenda items, as well as matters not on the posted Agenda (i.e. non-agenda items), during the Public Comment Section at regular business meetings.

- Work Sessions or Other Called Meetings. Speakers may comment only on specific agenda items during the Public Comment Section at work sessions and other called meetings.
 - Public Hearings. When RISD gives notice of a public hearing, speakers may complete a separate online public comment card form for the public hearing. Speakers may only comment on the specific topic noticed for the public hearing. All other rules noted herein apply to comments during a public hearing.
- Public Comment Cards Form.
 - Persons wishing to address the Board must complete an online Public Comment card form by signing up at the designated registration form link on the District's website beginning when the meeting agenda is posted through 12:00 p.m. on the day of the meeting. RISD will not accept submissions after 12:00pm on the posted meeting date. Persons wishing to speak must complete the designated registration form in full and be present at the meeting to make his/her own comments during the designated time for Public Comment to be eligible to speak. Any registered speaker who is absent from the meeting at the time for Public Comment forfeits the opportunity to address the Board at that meeting.—Public Comment cards are located in the foyer of the Auditorium in the Administration Building before scheduled meetings. (If the Board schedules a meeting at another location, Public Comment cards will be available in a conspicuous location at the meeting site.)—A staff member typically will be present to receive Public Comment cards.
 - ~~Completed cards must be placed in the designated box no later than fifteen (15) minutes prior to the posted time for the meeting to begin. Most meetings are scheduled to begin at 6:00 p.m. RISD will not accept Public Comment cards later than fifteen minutes prior to the posted meeting time.~~
 - In addition to identifying information, each speaker must indicate the specific Agenda item about which he or she wishes to comment and/or identify the non-Agenda topic of the comments.
 - ~~If RISD gives notice of a public hearing, it will provide a separate designated registration form link on the District's website for the public hearing comment card that persons who wish to speak must complete. Individuals will be able to register beginning when the meeting agenda for the public hearing is posted through 12:00 p.m. on the day of the meeting. RISD will not accept comment cards after 12:00pm on the posted meeting date.~~
 - Persons who do not have access to a computer to complete the Public Comment form online may contact the Board Office at 469-593-0403 for assistance. The online form is required to be completed by no later than 12:00 pm on the day of the posted meeting.
 - Written Materials. A speaker who wishes to provide written materials to the Board of Trustees must attach bring at least nine (9) copies of the materials to the completed Public Comment card Board meeting. Staff will provide a copy of the materials will be provided to the trustees before the speaker is called. The speaker may not distribute materials when he or she is called to speak.
 - Time.
 - Each speaker is limited to a total of three* minutes and a speaker may not use time of another speaker to extend his or her comment period. *Note:* A speaker who addresses the Board through a translator will have six* minutes to present comments to ensure that non-English speakers receive the same opportunity to address the Board.

- Staff will set a three*-minute digital timer for each speaker. The speaker shall end his or her comments when the timer expires. Any speaker who fails to stop speaking and yield the podium at the end of his or her allotted time is considered out of order and may be escorted from the podium and/or asked to leave the meeting.

(*Unless the comment period has been limited as provided herein.)

- Single comment. A speaker may complete one online Public Comment Card-form for each meeting. A speaker who comments during a public hearing is not ineligible to speak during the regular public comment period.
- Protocol for Speakers.
 - The Board Secretary will call the name of each speaker who has submitted a public comment card and state the topic(s) on which the individual has registered to speak.
 - Each speaker should approach the podium when his or her name is called. An adjustable microphone is affixed to the podium in the Auditorium. The speaker should clearly state his or her name and the school or school(s) the speaker's children attend or have attended before beginning to comment.
 - The Board will not engage in dialogue with a speaker. Specific factual information or reference to an existing policy may be furnished in response to inquiries or statements. The Board cannot deliberate or make a decision on any subject that is not on the Agenda.
 - The public comment period is not the appropriate forum for presentation of formal complaints. RISD maintains a formal grievance policy to address complaints. The Board will only consider formal complaints that remain unresolved after they have been addressed through proper administrative channels and when they have been placed on the Agenda. Attacks of a personal nature against Board members, RISD staff, students, or other citizens by name or unique title will not be allowed or tolerated. Speakers who wish to make a complaint regarding an employee should comply with the appropriate complaint policy. (DGBA – Employee Complaints; FNG – Student/Parent Complaints; GF – Public Complaints). Complaint policies are available on the RISD website.
 - Remarks or other conduct that disrupt the meeting are considered out of order and will not be allowed. Visitors and staff must listen quietly and respectfully during the public comment section whether they agree or disagree with a speaker's message. It is not appropriate for staff or visitors to clap, cheer, boo, display banners, or otherwise engage in disruptive conduct. Persons who disrupt the meeting will be cautioned to observe meeting rules. Persons who persist in disrupting the meeting may be removed from the meeting.
- Consent for Online Publication. RISD may audio and video record its meetings. A person who chooses to speak during the Public Comment Section is consenting to the online audio/video publication of his or her comments.
- Reasonable Accommodation and Translation. Persons desiring to make a public comment who need reasonable accommodations of a disability or who require a language translator should contact the Board office at 469-593-0403 in advance of the meeting to request assistance.

Approved: ~~December 13, 2021~~

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: David Pate, Chief Financial Officer

ACTION ITEM

TOPIC: Adopt Tax Rate for the 2022 – 2023 School Year

BACKGROUND INFORMATION:

Section 26.05(a) of the Texas Property Tax Code requires the Board to adopt its tax rate in a public meeting before the later of September 30 or the 60th day after the date the taxing unit received the certified appraisal roll. The chief appraiser provided the certified appraisal roll on July 25, 2022. In accordance with HB3 and TEA guidelines the certified value was provided to TEA for the calculation of the maximum compressed tax rate. Section 26.05(b) of the statute further requires a school district taxing entity to use the certified appraisal roll to calculate both the no-new-revenue tax rate and the voter approval tax rate. RISD used the certified appraisal roll to calculate both rates as the Tax Code requires. At least sixty percent of the Board of Trustees must vote to approve the tax rate.

The Board of Trustees held a public hearing on June 6, 2022, during which it explained the tax rate the Board would consider. Adoption of a tax rate today complies with the timelines set out in the Tax Code. RISD also has received guidance from the Texas Education Agency about the appropriate calculation of its tax rate.

The proposed maintenance and operations tax rate of \$0.96460 and interest and sinking tax rate of \$0.35, which is a total proposed tax rate of \$1.31460 per \$100 valuation, does not exceed the voter approval tax rate and does not exceed the tax rate published in the public notice on May 26 or discussed in the public hearing on June 6.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees set the 2022 tax rate as described in the attached resolution.

RESOLUTION

WHEREAS, the Texas Property Tax Code requires the Board to adopt its tax rate in a public meeting before the later of September 30 or the 60th day after the date the taxing unit receives the certified appraisal roll and that the District used the certified value to calculate its rate; and

WHEREAS, the Board held a public hearing on the proposed tax rate on June 6, 2022, and the District (i) received the certified appraisal roll on July 25, 2022, and (ii) used the certified value to calculate its tax rate; and

WHEREAS, adoption of the tax rate as presented in the public hearing, and described more specifically below, supports the Strategy to actively pursue creative funding sources and responsibly manage current resources to support our mission as well as the Specific Result from the Strategic Action Committee to establish the capacity to sustainably fund the District's mission through state and local revenues;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District (i) hereby levies and adopts the following tax rate on \$100 valuation for this school district for the tax year 2022:

\$0.96460 for the purposes of **maintenance and operation, and**

\$0.35000 for the **payment of principal and interest on bonded debt** of this school district; which results in

\$1.31460 as the **total tax rate**; and

(ii) hereby authorizes the Tax Assessor/Collector to assess and collect the taxes of the Richardson Independent School District.

FURTHER, the RISD Board of Trustees declares, as required by Tax Code § 26.05 (b)(1):

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE; and

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 9.28 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$111.68.

PASSED by at least 60% of the members of the RISD Board of Trustees on this 15th day of September 2022.

Board of Trustees
Richardson Independent School District

By _____
Name: Regina Harris
Title: President

ATTEST:

By _____
Name: Chris Poteet
Title: Secretary



Where all students connect, learn, grow and succeed.

2022-2023
Tax Rate Adoption
September 15, 2022

Actively pursue creative funding sources and manage current resources to support our mission.

Property Tax Facts (Certified Tax Roll)

Description	Total	Residential	Commercial
Parcels – Count	67,861	54,779	13,082
Parcels - %		80.7%	19.3%
Certified Taxable Value - Amount	\$30,926,702,873	\$16,444,718,129	\$14,481,984,744
Certified Taxable Value %		53.2%	46.8%

- 29.0% - Residential accounts have a frozen tax levy.
- 86.63% - Dallas Central Appraisal District’s reappraisal rate. Last year was 28.55%. Property above 105% and below 95% of expected market value is reappraised.



Tax Rate Comparison

Description	Adopted 2021 – 22	Proposed 2022 – 23
Maintenance & Operations Tax Rate		
Tier I – Maximum Compressed Rate	\$0.9026	\$0.8263
Tier II – Pennies	\$0.1383	\$0.1383
Maintenance & Operations Tax Rate	\$1.0409	\$0.9646
Interest & Sinking Tax Rate (Debt Service)	\$0.3500	\$0.3500
Total Tax Rate	\$1.3909	\$1.3146

M&O tax rate of \$0.9970 was presented during budget adoption.

Proposed tax rate decrease of 7.63¢

Remaining pennies of \$0.0317 require tax ratification election.



Budget Impact

- Adopted based on 7.99% property value growth
- Based on certified value expect 11.6% property value growth
- Property tax revenue increases and state revenue decreases
- Recapture increases
- General Fund – Net decrease of \$308,201
- Debt Service Fund – Net increase of \$3,311,989



BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Submitted by: David Pate, CFO, Finance & Support Services

ACTION ITEM

TOPIC: Gifts

BACKGROUND INFORMATION:

The following gifts to the Richardson Independent School District were received as of August 2022. The Board of Trustees formally accepts gifts to the District of \$5,000 or more as described on the following pages. Gifts or donations of less than \$5,000 and a cumulative year-to-date total are also included for your information.

The Board's acceptance of gifts shall not be construed as a testimonial or endorsement by the Board or the District of a product or business enterprise.

By acknowledging these gifts and formally accepting those of \$5,000 or more, the Board also ratifies corresponding adjustments to the applicable organizations' budgets. Gifts of equipment or supplies do not require an adjustment in an organization's budget. The Superintendent's Advisory Council has approved this adjustment. Staff will provide the Board with the necessary information to formally amend the District's overall budget at the appropriate time.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board accept the gifts of \$5,000 or more as listed on the following pages.

RESOLUTION

WHEREAS, the Board of Trustees has considered the gifts of \$5,000 or more as listed on the following pages; and

WHEREAS, the Board recognizes that monetary gifts to the District will require an adjustment to the overall adopted budget; and

WHEREAS, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as listed on the following pages and approves amending the District's overall budget to reflect receipt of the monetary gifts.

\$5,000 or More

To	From	Purpose	Cash Received	Estimated Supply/Equip Value
Merriman Park Elementary	MPE PTA	Playground equipment, teacher support	\$27,320.50	
Prairie Creek Elementary	PCE PTA	Subscription to Scholastic Magazine, subscription to Spelling City, supplemental PE supplies, toner for student printers, substitutes for parent/teacher conference days	\$20,770.00	
			\$48,090.50	\$0.00
Total Cash & Supply/Equipment Value - Gifts Over \$5,000 September 2022			\$48,090.50	

Less Than \$5,000

To	From	Purpose	Cash Received	Estimated Supply/Equip
Canyon Creek Elementary	United Way of Metropolitan Dallas	Supplemental PE supplies	\$1,000.00	
Forest Meadow Junior High	FMJH PTA	Kleenex for staff	\$322.65	
Lake Highlands Elementary	United Way of Metropolitan Dallas	Supplemental PE supplies	\$500.00	
Moss Haven Elementary	United Way of Metropolitan Dallas	Supplemental PE supplies	\$1,000.00	
Prairie Creek Elementary	PCE Class of 2016	Supplemental library supplies	\$625.00	
Richardson Heights Elementary	RHE PTA	Soccer goals		\$1,726.00
Richardson North Junior High	RNJH PTA	Support to student Choir and Theatre	\$556.88	
Teaching and Learning	Cadence McShane	Top Ten Luncheon	\$1,000.00	
Teaching and Learning	Crisp-Ladew Fire Protection Co.	Top Ten Luncheon	\$500.00	
Teaching and Learning	EMA Engineering & Consulting	Top Ten Luncheon	\$1,000.00	
Teaching and Learning	Reed, Wells, Benson and Company	Top Ten Luncheon	\$250.00	
Teaching and Learning	SAS Security Alarm Services Company, Inc	Top Ten Luncheon	\$250.00	
Teaching and Learning	Yellow Rose Landscape Services	Top Ten Luncheon	\$250.00	
Thurgood Marshall Elementary	LHJH PTA	Supplemental supplies for campus	\$4,469.00	
Visual Arts	Network of Community Ministries	Staff development, supplemental instructional supplies	\$1,848.00	
			\$13,571.53	\$1,726.00
Total Cash & Supply/Equipment Value - Gifts Under \$5,000			\$15,297.53	

Grand Total of All Gifts Over & Under \$5,000 September 2022 **\$63,388.03**

Prior Year Comparison

Fiscal YTD Cash & Supply/Equipment Value - Gifts Over \$5,000	\$55,332.72
Fiscal YTD Cash & Supply/Equipment Value - Gifts Under \$5,000	\$29,763.34
Fiscal YTD Total of All Gifts Over & Under \$5,000 September 2022	\$85,096.06
Fiscal YTD Total of All Gifts Over & Under \$5,000 September 2021	\$58,850.03
Increase / (decrease) compared to prior year	\$26,246.03

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: September 15, 2022

Division: Human Resources

Submitted by: Tabitha Branum - Superintendent
Christopher B. Goodson, Ed.D. – Asst. Supt. of Human Resources

ACTION ITEM

TOPIC: Class-Size Exceptions

BACKGROUND INFORMATION:

Section 25.112(d) of the Texas Education Code requires a school district to maintain a student-to-teacher ratio of no more than 22:1 in prekindergarten through fourth grade. A school district that cannot meet that requirement must seek exception(s) from the Commissioner of Education to exceed the established class-size limits.

The District conducts an enrollment survey near the beginning of each semester to determine class sizes and the number of exceptions needed. As of September 9th, 2022 approximately forty (40) sections in kindergarten – fourth grade exceed the 22:1 student-to-teacher cap, which necessitates a request for an exception from the Commissioner of Education. The reason for seeking a class-size exception is “facilities.”

Attached is (i) a form listing the RISD class-size exception, and (ii) historical information which reflects the number of exceptions requested since the fall of 1995.

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends that the Board authorize the administration to seek a class-size exception for the 40 sections that exceed the class-size limit established by the State.

PROPOSED RESOLUTION:

WHEREAS, Section 25.112(d) of the Texas Education Code requires school districts to maintain student-to-teacher ratios of no more than 22:1 in prekindergarten through fourth grade, based on an enrollment survey conducted near the beginning of each semester and

WHEREAS, RISD has a total of 40 sections, that exceed the 22:1 class-size limit and

WHEREAS, the reason for class-size exception is “facilities;” and

WHEREAS, the average class size in kindergarten through fourth grade continues to be at or fall below the 22:1 ratio; and

WHEREAS, the Board finds that seeking a class-size exception for these 40 class sections continues to serve students at their neighborhood campus and keeps siblings together in the same school, supports the Board’s goals, and serves the best interests of the school and the District;

THEREFORE, BE IT RESOLVED that the Board authorizes the administration to request a class-size exception for 40 classroom sections for the 2022 - 2023 school year and further directs the Superintendent or her designee to submit an application to the Texas Education Agency to request the exceptions.

HISTORICAL DATA
RISD ELEMENTARY CLASS SIZE EXCEPTIONS
Classes Exceeding 22:1, Grades PK–4

Date of Waiver	PK	K	1	2	3	4	Total Sections
Fall 2022		9	12	7	6	6	40
Fall 2021		8	6	6	14	1	35
Fall 2020		14	27	26	31	28	126
Fall 2019		35	29	26	23	20	133
Fall 2018		21	28	21	20	30	120
Fall 2017					3	1	4
Fall 2016				1	1		2
Fall 2015					1		1
Fall 2014						1	1
Fall 2013			13	6	3		22
Fall 2012		79	83	58	37	34	291
Fall 2011		83	67	36	39	43	268
Fall 2010		6	1	0	2	1	10
Fall 2009				1	1		2
Spring 2009				1			1
Fall 2008			1	1			2
Spring 2008		1	2	1			4
Fall 2007		4	5	1			10
Spring 2007						2	2
Fall 2006						3	3
Spring 2006					1		1
Fall 2005					1		1
Fall 1998 – Spring 2005		-	-	-	-	-	0
Spring 1998			1			1	2
Fall 1997				1	1		2
Spring 1997			1	2	2		5
Fall 1996		2	3		2	2	9
Spring 1996		16	6	14	16	23	75
Fall 1995		23	6	22	17	31	99

Richardson ISD
Request for Maximum Class-Size Exceptions
2022-2023

At the beginning of the school year, each school district in Texas is required to review its class size enrollment to determine whether its class sizes for grades pre kindergarten (PK) through four (4) meet the requirements of TEC §25.112. If the review indicates that any class for grades PK-4 exceeds the allowable class size limit of 22 students per class (22:1), the district must submit a request for exception under TEC §25.112(d). Class size limits do not apply to physical education or fine arts classes. The following data reflects the number of exceptions by campus and by grade that will be requested upon Board approval.

Campus Name	PK	K	1	2	3	4	Total PK-4 Sections	Reason
DARTMOUTH EL		1	1		2		4	Facilities
FORESTRIDGE EL						1	1	Facilities
JESS HARBEN EL			2				2	Facilities
MARK TWAIN EL			1				1	Facilities
TERRACE EL		1				1	2	Facilities
AIKIN EL			2	2	1	1	6	Facilities
FOREST LANE EL					1		1	Facilities
THURGOOD MARSH				3			3	Facilities
WALLACE EL			1			3	4	Facilities
BRENTFIELD EL		4					4	Facilities
PRESTONWOOD EL				1			1	Facilities
HEIGHTS EL			3	1			4	Facilities
RISD ACAD EL		1	1		1		3	Facilities
NORTHLAKE EL		1					1	Facilities
SKYVIEW			1				1	Facilities
GREENWOOD HILLS EL					1		1	Facilities
BUKHAIR EL		1					1	Facilities
District Totals	0	9	12	7	6	6	40	



**Enrollment/Overflow/Waiver
Update
September 15, 2022**

Enrollment Numbers 9/12/22

- Total = 37,173
- Elementary = 21,076
- Secondary = 16,097
- Enrollment Comparisons
 - 2019 = 33,288
 - 2020 = 37,120
 - 2021 = 37,338

Overflow 9/12/22

- Overflow occurs when a campus reaches the classroom cap of 22/23 (grades KN-4) and 28/29 (5-6), the District finds space for the family at another campus where enrolled numbers are below the 22:1 and/or 28:1 cap.
- To date we have overflowed 269 students
 - Highest concentration sending = Aikin
 - Highest concentration receiving = Mark Twain
- Historically, at this time of year, we have overflowed
 - 2020 = 86
 - 2021 = 295

Waiver Numbers

- **TEC Guidelines** = A district must submit a request for a class size exception for any classrooms in prekindergarten - fourth grade that exceed the 22 students class size limit ([Texas Education Code §25.112](#)). A district seeking an exemption must notify the commissioner and apply for the exemption not later than the later of (1) October 1; or (2) the 30th day after the first school day the district exceeds the limit.
- Campus administrators and their Executive Directors collaborate to determine if increasing the classroom size to 23 is beneficial for the specific student and siblings
- Total = 40 classroom waivers

Questions?

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: September 15, 2022
Department: Accountability & Continuous Improvement
Submitted by: Tabitha Branum, Superintendent
Jacob Cortez, Executive Director of Accountability

INFORMATION ITEM

TOPIC: 2022 RICHARDSON ISD STAAR/ EOC Results

BACKGROUND INFORMATION:

Tonight, we present the results of the 2021-2022 STAAR and End of Course (EOC) results. The results shared will include aggregate grade level information for each subject tested and disaggregated student group information for all combined subject tests. Comparative data for the district and state will also be included in the report. The team will share how the central, campus and classroom leaders are responding to the data and ensuring the needs of ALL students are met.

STATE ACCOUNTABILITY



2021-2022

SEPTEMBER 15, 2022

RICHARDSON INDEPENDENT SCHOOL DISTRICT

Where all students connect, learn, grow and succeed

ACCOUNTABILITY 2022

3 Domains: Combining To Calculate Overall Score



Exceptions: An F in 3 out of 4 (sub)domains will be an F overall – regardless of overall average.
Districts are limited to a high of 89 if any corresponding Campus scores are below 60.

ACCOUNTABILITY 2022

1. After two years of all campuses receiving a rating of “Not Rated: Declared State of Disaster,” all campuses and the district received letter ratings this year.
2. In a year of COVID recovery, TEA awarded A-C ratings and any campus or district lower than a C received a rating of “Not Rated: Senate Bill 1365”
3. Any campus having one or more student group(s), including the “all students” group, that failed to meet a Closing the Gaps indicator target for three consecutive years (2017, 2018, and 2019) will be identified for Targeted Support and Improvement.

ACCOUNTABILITY 2022

District Overall and Domain Rating Cut Points	
A	scaled scores 90-100
B	scaled scores 80-89
C	scaled scores 70-79
Not Rated: SB1365	scaled scores 60-69
	scaled scores 59 and below

DOMAIN I: STUDENT ACHIEVEMENT



Elementary School



Middle School

All Students, All Tests Taken:

% Approaches or Above + % Meets or Above + % Masters

3



High School

Student
Achievement

- All** 40% • STAAR (average of all three performance levels)
- Three** 40% • College, Career, Military Ready (CCM-R)
- Combined** 20% • Graduation Rates (state graduation rate)

DOMAIN I: STUDENT ACHIEVEMENT



College Ready

- Meet criteria on AP/IB exams (3+)
- Meet TSI criteria (SAT/ACT/TSIA – Reading AND Math)
- Complete college partner college prep courses (Reading AND Math)
- Complete dual credit (9 hours or 3 in ELAR/Math)
- Earn an associate’s degree
- Complete an OnRamps course and earn college credit

Annual

Graduates:

Must attain ONE of these indicators to count as **CCMR**

Career Ready

- Earn industry certification
- Graduate with a code of 04, 05, 54, or 55 for special education students
- Earn a Level I or Level II certificate
- Graduate under an advanced degree plan and be identified as a current special education student

Military Ready

- ~~Enlist in the US Armed Forces~~

Accountability 2022 CCMR is based on the 2021 Annual Graduates

DOMAIN II: SCHOOL PROGRESS

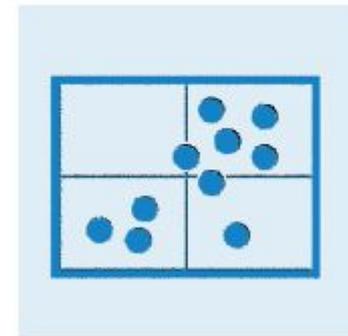
Best of Student Growth (Part A)
and Relative Performance (Part B) will be
the Domain II Grade



Student Growth



Relative Performance

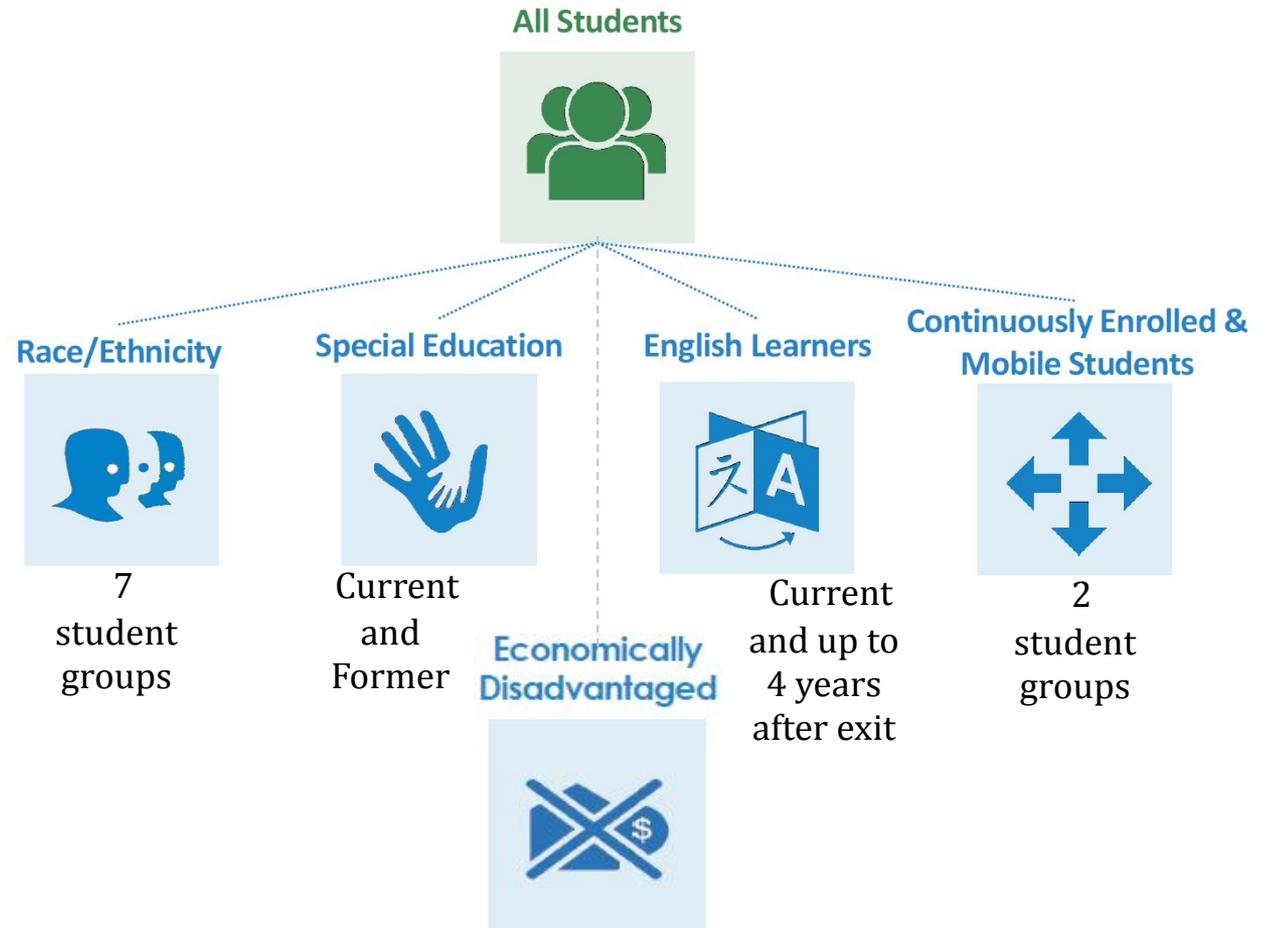


Part A and Part B are (sub)domains.

DOMAIN III: CLOSING THE GAPS

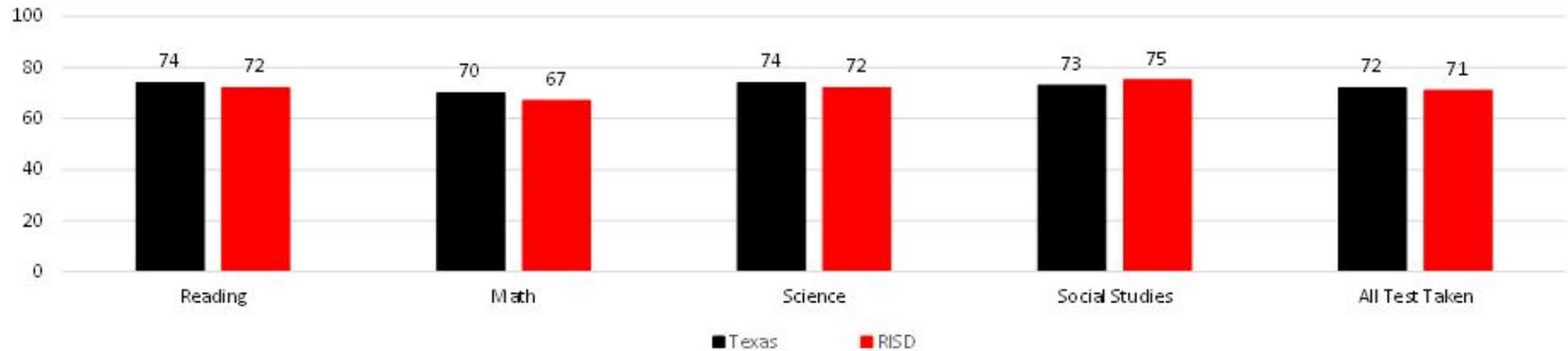
Contributes 30% of the OVERALL Grade

Student Achievement differentials among groups (ESSA)



ACCOUNTABILITY 2022 RESULTS

2022 STAAR Accountability Data: Texas vs. Richardson ISD
Approaches Grade Level Expectations

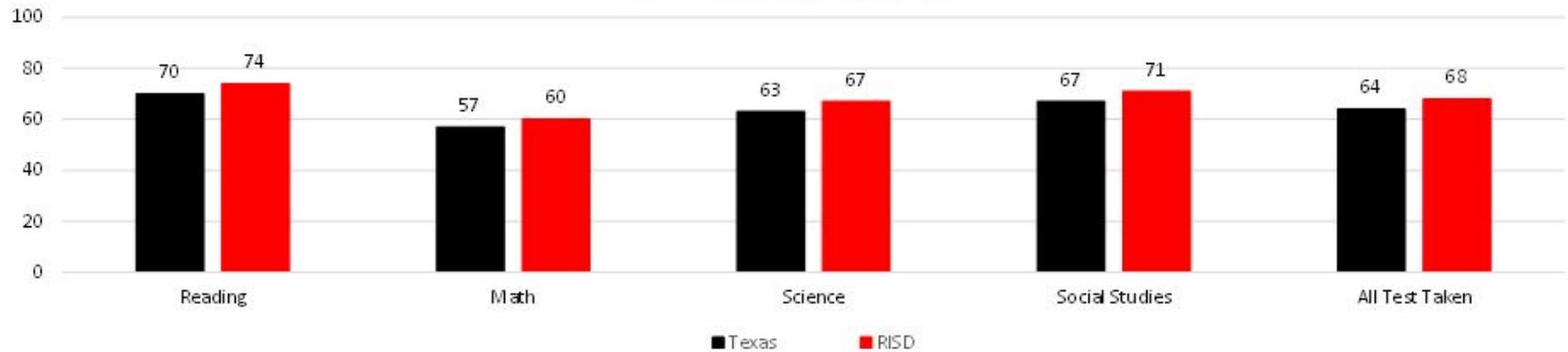


Accountability 2022 - Richardson Independent School District
Assessment Performance by Student Group - Approaches Grade Level Expectation

Student Group	Reading		Mathematics		Science		Social Studies		All Tests Taken	
	Texas	RISD	Texas	RISD	Texas	RISD	Texas	RISD	Texas	RISD
All Students	74	72	70	67	74	72	73	75	72	71
African American	65	64	55	55	62	65	65	67	61	61
Hispanic	69	60	65	56	69	61	68	65	68	59
White	85	92	82	89	86	92	85	91	84	91
American Indian	73	69	69	69	75	55	74	30	72	64
Asian	92	78	92	75	92	78	92	80	92	77
Pacific Islander	75	18	72	0	74	25	76	0	74	12
Two or More	81	81	75	72	81	85	81	81	79	79
Econ. Disadv.	66	62	62	56	65	63	65	65	64	61
Current EB/EL	57	47	60	50	57	45	49	44	58	48
Special Education	38	38	38	36	40	40	42	43	38	38

ACCOUNTABILITY 2022 RESULTS

2022 STAAR Accountability Data: Texas vs. Richardson ISD
Meets Grade Level Expectations

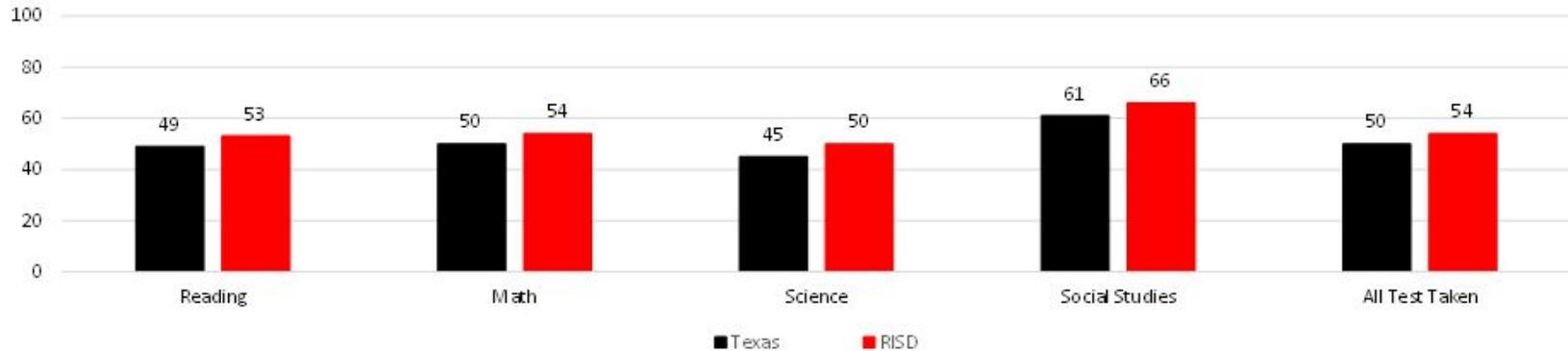


Accountability 2022 - Richardson Independent School District
Assessment Performance by Student Group - Meets Grade Level Expectation

Student Group	Reading		Mathematics		Science		Social Studies		All Tests Taken	
	Texas	RISD	Texas	RISD	Texas	RISD	Texas	RISD	Texas	RISD
All Students	70	74	57	60	63	67	67	71	64	68
African American	62	64	45	46	51	55	58	63	55	57
Hispanic	65	62	52	46	57	56	62	61	59	56
White	78	87	66	77	73	83	74	82	73	83
American Indian	68	72	55	46	61	66	68	66	63	61
Asian	88	77	83	66	85	76	85	76	85	73
Pacific Islander	68	50	57		63	100	65		63	67
Two or More	75	80	62	68	68	76	71	77	70	76
Econ. Disadv.	62	62	49	46	54	55	58	61	56	56
Current EB/EL	54	48	48	41	44	38	44	43	50	44
Special Education	45	52	36	43	37	45	45	53	41	48

ACCOUNTABILITY 2022 RESULTS

2022 STAAR Accountability Data: Texas vs. Richardson ISD
Masters Grade Level Expectations

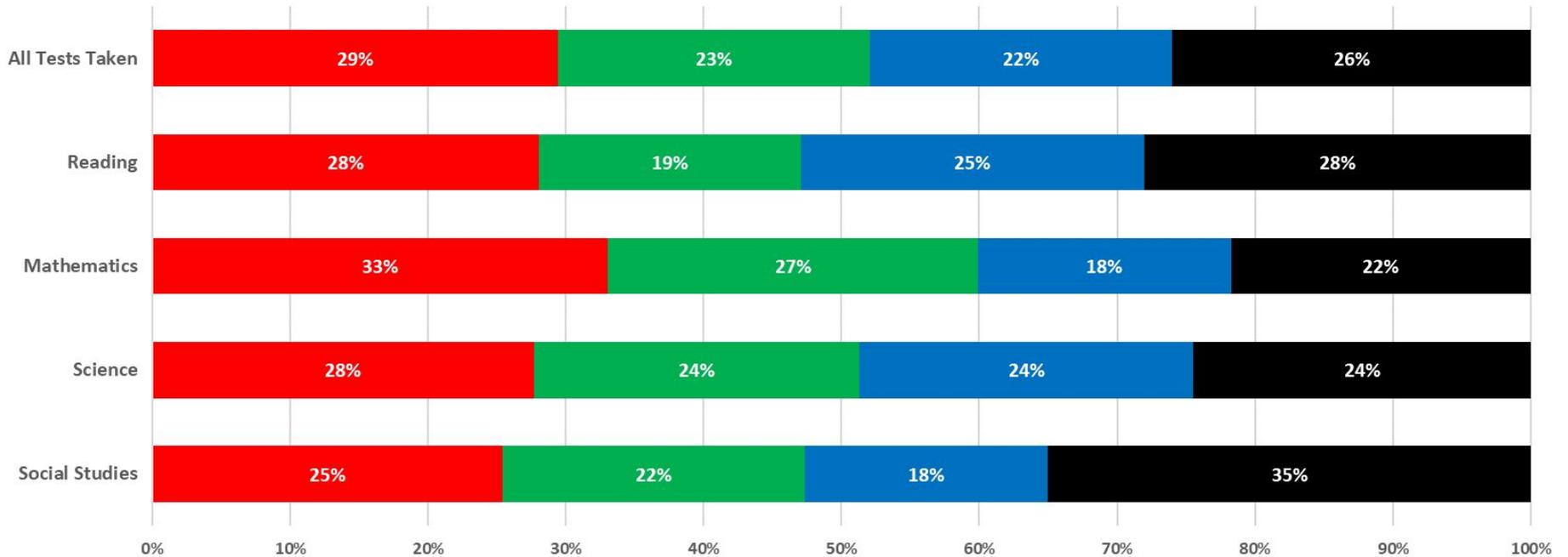


Accountability 2022 - Richardson Independent School District
Assessment Performance by Student Group - Masters Grade Level Expectation

Student Group	Reading		Mathematics		Science		Social Studies		All Tests Taken	
	Texas	RISD	Texas	RISD	Texas	RISD	Texas	RISD	Texas	RISD
All Students	49	53	50	54	45	50	61	66	50	54
African American	42	44	41	45	34	34	53	55	41	44
Hispanic	43	41	43	41	37	36	55	55	43	42
White	54	63	54	63	52	61	68	78	55	64
American Indian	47	35	47	39	42	50	58	0	47	37
Asian	68	56	73	63	70	60	80	71	71	60
Pacific Islander	45	0	46		42	50	59		46	25
Two or More	54	59	53	64	50	58	66	79	54	62
Econ. Disadv.	42	42	42	41	35	36	53	55	42	42
Current EB/EL	42	39	42	36	30	20	38	37	40	35
Special Education	39	44	38	48	29	37	44	45	38	45

ACCOUNTABILITY 2022 RESULTS

2022 Accountability Results by Performance Level



	Social Studies	Science	Mathematics	Reading	All Tests Taken
■ Did Not Meet	25%	28%	33%	28%	29%
■ Approaches	22%	24%	27%	19%	23%
■ Meets	18%	24%	18%	25%	22%
■ Masters	35%	24%	22%	28%	26%

2022 PERFORMANCE RESULTS

By Test – All Students Tested

Reading	Approaches						Meets						Masters					
	Texas		Change	RISD		Change	Texas		Change	RISD		Change	Texas		Change	RISD		Change
	2021	2022		2021	2022		2021	2022		2021	2022		2021	2022		2021	2022	
3rd Grade	66%	75%	9%	67%	72%	5%	37%	50%	13%	42%	49%	7%	19%	30%	11%	25%	32%	7%
4th Grade	62%	76%	14%	61%	75%	14%	35%	52%	17%	37%	55%	18%	17%	28%	11%	21%	32%	11%
5th Grade	72%	80%	8%	70%	76%	6%	45%	56%	11%	45%	56%	11%	30%	36%	6%	32%	38%	6%
6th Grade	61%	69%	8%	64%	71%	7%	31%	42%	11%	37%	48%	11%	14%	22%	8%	19%	28%	9%
7th Grade	68%	78%	10%	67%	76%	9%	44%	54%	10%	45%	55%	10%	25%	37%	12%	27%	40%	13%
8th Grade	72%	82%	10%	72%	77%	5%	45%	56%	11%	47%	55%	8%	21%	37%	16%	25%	38%	13%
English I	66%	63%	-3%	66%	61%	-5%	50%	48%	-2%	53%	49%	-4%	12%	11%	-1%	14%	12%	-2%
English II	70%	71%	1%	68%	70%	2%	57%	57%	0%	57%	57%	0%	11%	9%	-2%	10%	9%	-1%

Math	Approaches						Meets						Masters					
	Texas		Change	RISD		Change	Texas		Change	RISD		Change	Texas		Change	RISD		Change
	2021	2022		2021	2022		2021	2022		2021	2022		2021	2022		2021	2022	
3rd Grade	61%	70%	9%	64%	67%	3%	29%	41%	12%	35%	43%	8%	14%	20%	6%	19%	24%	5%
4th Grade	58%	68%	10%	62%	69%	7%	34%	41%	7%	41%	44%	3%	21%	22%	1%	27%	25%	-2%
5th Grade	69%	75%	6%	70%	73%	3%	42%	46%	4%	49%	48%	-1%	24%	24%	0%	30%	28%	-2%
6th Grade	66%	72%	6%	73%	77%	4%	34%	37%	3%	49%	48%	-1%	14%	15%	1%	27%	25%	-2%
7th Grade	54%	59%	5%	31%	30%	-1%	25%	29%	4%	7%	7%	0%	11%	12%	1%	1%	2%	1%
8th Grade	60%	70%	10%	56%	60%	4%	35%	38%	3%	33%	30%	-3%	10%	13%	3%	10%	11%	1%
Algebra I	72%	74%	2%	67%	67%	0%	41%	46%	5%	36%	39%	3%	23%	30%	7%	21%	25%	4%

2022 PERFORMANCE RESULTS

By Test – All Students Tested

Science	Approaches						Meets						Masters					
	Texas		Change	RISD		Change	Texas		Change	RISD		Change	Texas		Change	RISD		Change
	2021	2022		2021	2022		2021	2022		2021	2022		2021	2022		2021	2022	
5th Grade	60%	65%	5%	63%	62%	-1%	29%	37%	8%	35%	39%	4%	12%	17%	5%	15%	20%	5%
8th Grade	67%	73%	6%	68%	72%	4%	42%	43%	1%	46%	46%	0%	23%	22%	-1%	27%	25%	-2%
Biology	81%	82%	1%	81%	82%	1%	54%	57%	3%	58%	60%	2%	22%	23%	1%	26%	28%	2%

Social Studies	Approaches						Meets						Masters					
	Texas		Change	RISD		Change	Texas		Change	RISD		Change	Texas		Change	RISD		Change
	2021	2022		2021	2022		2021	2022		2021	2022		2021	2022		2021	2022	
8th Grade	56%	59%	3%	63%	62%	-1%	27%	29%	2%	35%	34%	-1%	13%	17%	4%	19%	21%	2%
US History	88%	89%	1%	88%	89%	1%	69%	71%	2%	74%	74%	0%	43%	44%	1%	51%	51%	0%

ACCOUNTABILITY 2022 RESULTS

RICHARDSON ISD: B (84)

- “A” rated campuses: 9
- “B” rated campuses: 25
- “C” rated campuses: 15
- “Not Rated: SB1365” rated campuses: 4

ACCOUNTABILITY 2022

Distinction Designations are awarded to campuses for outstanding achievement in specific areas **compared to forty other campuses** most similar in **grade levels served**, **size**, the **percentage of students who are economically disadvantaged**, **mobility rate**, and the **percentage of English language learners**. There are a maximum of seven distinctions a campus can receive.

Campus Top Twenty-Five Percent: Campuses in the top quartile of their campus comparison group earn a distinction designation.

- Academic Growth (based on Domain II - Growth)
- Closing Performance Gaps (based on Domain III)

Campus Academic Achievement in:

- Reading/English Language Arts
- Math
- Science
- Social Studies

Districts and Campuses Postsecondary Readiness

ACCOUNTABILITY 2022

Accountability 2022: Campus Distinctions Received

NUMBER OF CAMPUSES THAT EARNED ALL ELIGIBLE DISTINCTIONS:	1	1.9%
NUMBER OF CAMPUSES THAT EARNED AT LEAST HALF OF ALL ELIGIBLE DISTINCTIONS:	12	23.1%
NUMBER OF CAMPUSES THAT EARNED AT LEAST ONE ELIGIBLE DISTINCTION:	28	53.8%

Texas
5.4%
26.9%
58.2%

2019 Level	Academic Achievement in:								Top 25% in:				Postsecondary Readiness		Total Earned	Total Eligible
	Reading/ELA		Math		Science		Social Studies		Academic Growth		Closing Performance Gaps		Earned	Eligible		
	Earned	Eligible	Earned	Eligible	Earned	Eligible	Earned	Eligible	Earned	Eligible	Earned	Eligible				
TEXAS	25.3%		24.8%		28.5%		30.5%		27.3%		27.7%		31.8%		27.7%	
Richardson ISD	26.9%		15.4%		36.5%		50.0%		5.8%		11.5%		26.9%		21.6%	
	14	52	8	52	19	52	6	12	3	52	6	52	14	52	70	324
High School	2	4	2	4	1	4	1	4	0	4	0	4	1	4	7	28
Junior High	6	8	2	8	5	8	5	8	1	8	1	8	5	8	25	56
Elementary	6	40	4	40	13	40			2	40	5	40	8	40	38	240

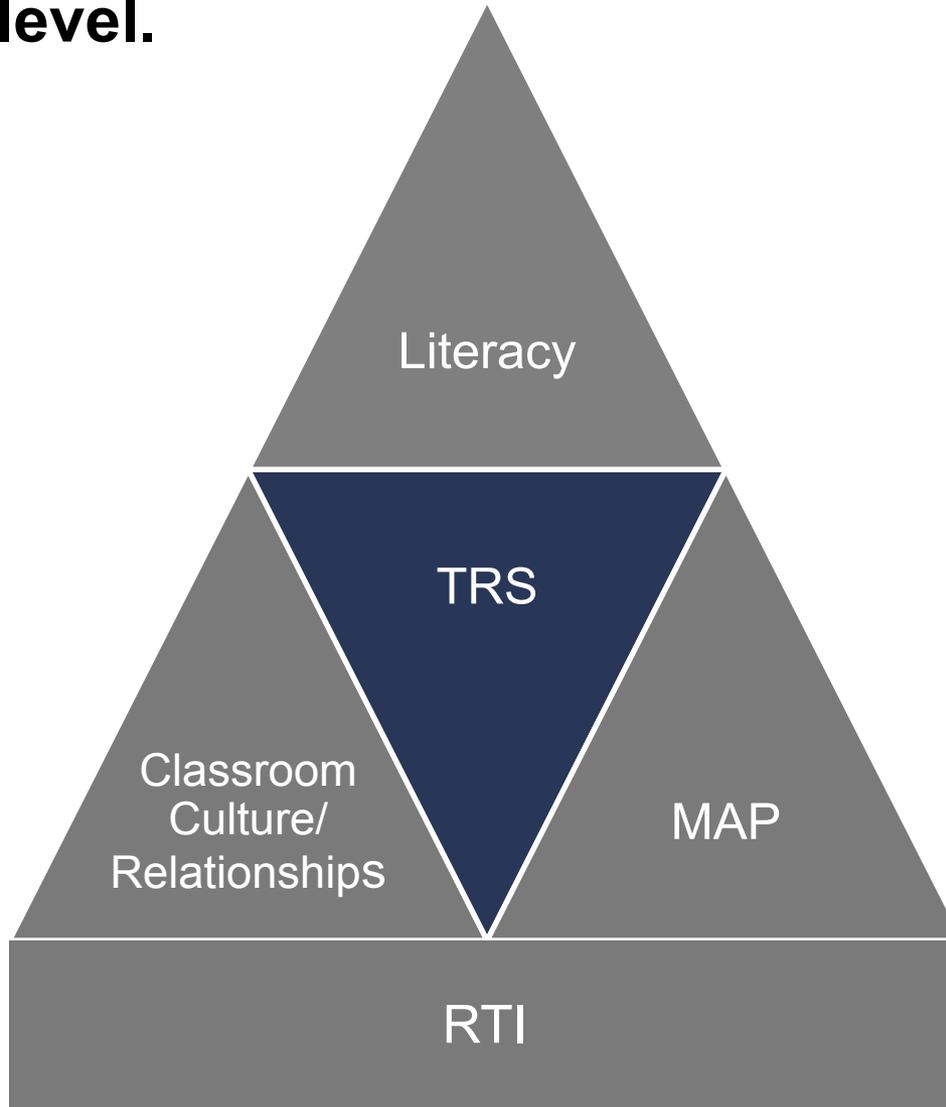
ACCOUNTABILITY 2022

All campuses rated a “Not Rated: Senate Bill 1365” in the 2021-2022 accountability year will be required to complete a Targeted Improvement Plan.

- Plan to be kept internally
- Includes Needs Assessment, Self-Assessment Results, Prioritized Focus Areas and Strategic Actions
- Plans will be monitored by Executive Directors and reviewed by Central Support Team

2022-2023 District Improvement Plan Implications

We will guarantee that ALL students will perform at or above grade level.



STATE ACCOUNTABILITY



Questions

RICHARDSON INDEPENDENT SCHOOL DISTRICT

Where all students connect, learn, grow and succeed

