



Agenda of Called Meeting / Work Session

Friday, July 15, 2022

The Board of Trustees

Richardson ISD

A Called Meeting / Work Session of the Board of Trustees of Richardson ISD will be held Friday, July 15, 2022, beginning at 2:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

Prior to or during consideration of agenda subjects, the board will hear public comments from any member of the public who has complied with District procedures for signing up to speak. The notice for this meeting was posted on July 12, 2022.

Public Comments: Public comments must address agenda items posted for the open meeting. Any person who signs up to speak acknowledges and accepts the Board's procedures for public comment that may be viewed at:<https://bit.ly/pcprocedures122021>. Public Comment cards will be accepted until 15 minutes before the scheduled time for the meeting to begin and must be completed in their entirety with accurate and truthful information and must designate the specific agenda item the speaker wishes to address. Speakers are limited to three minutes unless the time has been adjusted to maintain effective meeting management. (If 20 or more persons submit a speaker card, the time will be reduced to 2 minutes; if 30 or more persons submit a speaker card, the time will be reduced to 1 minute.) A speaker's attempt to address a non-agenda topic during the public comment period or failing to yield the podium when a speaker's time has elapsed is considered a disruption.

Disruptions. Disruptive behavior will not be tolerated during a meeting. After providing at least one warning to a disruptive visitor, the presiding officer may request assistance from law enforcement officials to remove from the meeting any person who continues to disrupt the meeting by utterances or actions. A visitor who exhibits disruptive behavior in a subsequent meeting may be issued a trespass warrant. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. **CALL TO ORDER**

II. **PUBLIC COMMENT SECTION**

Comments from visitors who complete a card requesting to address Board Members.

	A. Agenda Related Topic	
III.	ACTION / INFORMATION ITEMS	
	A. Consider Renewal of District of Innovation Plan	6
	Action Item	
	B. Consider Missed School Waiver	23
	Action Item	
IV.	ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]



BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT

Procedures for Public Comments During Board Meetings

The Board of Trustees of the Richardson Independent School District welcomes members of the public to its meetings. The purpose of meetings is to allow trustees to conduct the business of the District. Although Board meetings are held in public, they are not public meetings and the public does not have a right to participate except as provided by the Board. The Board offers a limited open forum at meetings through its Public Comment Sections to provide opportunities for members of the public to convey information to the Board.

The Board adopted the following procedures concerning public comments to facilitate the efficient operation of meetings:

- Public Comment Section.
 - The Board of Trustees will include a Public Comment Section on the posted Agenda for each meeting. The Board holds regular monthly business meetings each month of the year, excluding July. Business meetings typically are scheduled for the first Monday of the month. The Board schedules work sessions to address topics of study or as other needs arise. The Board reserves the third Monday of each month for work sessions, but they also may be scheduled at any other time when a need arises. The Board reserves the right to schedule or reschedule meetings as necessary to meet the operational needs of the District. A written Agenda is posted for each Board meeting at least 72 hours before the meeting is scheduled. If an Emergency Meeting is authorized, an agenda will be posted at least one hour before the meeting is scheduled.

The Public Comment Section for agenda-related topics ordinarily will be placed on the Agenda just prior to the first business item on the Agenda. Where appropriate for efficient meeting management, the section for comments related to non-agenda topics may be placed on the Agenda after other action and information items. A speaker who attempts to address a nonagenda-related topic during any period reserved for agenda-related topics is engaging in disruptive behavior. The speaker must stop his or her comments when directed.

- When necessary for effective meeting management, to accommodate large numbers of individuals wishing to address the Board at a meeting, or when otherwise advisable to accommodate specific circumstances, the Board delegates to the presiding officer the authority to make adjustments to these public comment procedures. Such adjustments may include, without limitation, adjusting when public comment will occur during a meeting, reordering agenda items, deferring public comment on non-agenda items, continuing an agenda item to a later meeting, temporarily revising public comment procedures as necessary if a meeting is conducted via videoconference, providing expanded opportunity for public comment, or establishing an overall time limit for public comments and adjusting the time allotted to each speaker.
- Speaker Topics.
 - Regular Business Meetings. Speakers may comment on specific Agenda items as well as matters not on the posted Agenda during the Public Comment Section at regular business meetings.

- Work Sessions or Other Called Meetings. Speakers may comment only on specific agenda items during the Public Comment Section at work sessions and other called meetings.
- Public Hearings. When RISD gives notice of a public hearing, speakers may complete a separate comment card for the public hearing. Speakers may only comment on the specific topic noticed for the public hearing. All other rules noted herein apply to comments during a public hearing.
- Public Comment Cards.
 - Persons wishing to address the Board must complete a Public Comment card. Public Comment cards are located in the foyer of the Auditorium in the Administration Building before scheduled meetings. (If the Board schedules a meeting at another location, Public Comment cards will be available in a conspicuous location at the meeting site.) A staff member typically will be present to receive Public Comment cards.
 - Completed cards must be placed in the designated box no later than fifteen (15) minutes prior to the posted time for the meeting to begin. Most meetings are scheduled to begin at 6:00 p.m. RISD will not accept Public Comment cards later than fifteen minutes prior to the posted meeting time.
 - In addition to identifying information, each speaker must indicate the specific Agenda item about which he or she wishes to comment and/or identify the non-Agenda topic of the comments.
 - If RISD gives notice of a public hearing, it will provide a separate public hearing comment card that persons who wish to speak must complete.
- Written Materials. A speaker who wishes to provide written materials to the Board of Trustees must attach at least nine (9) copies of the materials to the completed Public Comment card. Staff will provide a copy of the materials to the trustees before the speaker is called. The speaker may not distribute materials when he or she is called to speak.
- Time.
 - Each speaker is limited to a total of three* minutes and a speaker may not use time of another speaker to extend his or her comment period. *Note:* A speaker who addresses the Board through a translator will have six* minutes to present comments to ensure that non-English speakers receive the same opportunity to address the Board.
 - Staff will set a three*-minute digital timer for each speaker. The speaker shall end his or her comments when the timer expires. Any speaker who fails to stop speaking and yield the podium at the end of his or her allotted time is considered out of order and may be escorted from the podium and/or asked to leave the meeting.
(*Unless the comment period has been limited as provided herein.)
- Single comment. A speaker may complete one Public Comment Card for each meeting. A speaker who comments during a public hearing is not ineligible to speak during the regular public comment period.
- Protocol for Speakers.
 - The Board Secretary will call the name of each speaker who has submitted a public comment card and state the topic(s) on which the individual has registered to speak.

- Each speaker should approach the podium when his or her name is called. An adjustable microphone is affixed to the podium in the Auditorium. The speaker should clearly state his or her name and the school or school(s) the speaker's children attend or have attended before beginning to comment.
 - The Board will not engage in dialogue with a speaker. Specific factual information or reference to an existing policy may be furnished in response to inquiries or statements. The Board cannot deliberate or make a decision on any subject that is not on the Agenda.
 - The public comment period is not the appropriate forum for presentation of formal complaints. RISD maintains a formal grievance policy to address complaints. The Board will only consider formal complaints that remain unresolved after they have been addressed through proper administrative channels and when they have been placed on the Agenda. Attacks of a personal nature against Board members, RISD staff, students, or other citizens by name or unique title will not be allowed or tolerated. Speakers who wish to make a complaint regarding an employee should comply with the appropriate complaint policy. (DGBA – Employee Complaints; FNG – Student/Parent Complaints; GF – Public Complaints). Complaint policies are available on the RISD website.
 - Remarks or other conduct that disrupt the meeting are considered out of order and will not be allowed. Visitors and staff must listen quietly and respectfully during the public comment section whether they agree or disagree with a speaker's message. It is not appropriate for staff or visitors to clap, cheer, boo, display banners, or otherwise engage in disruptive conduct. Persons who disrupt the meeting will be cautioned to observe meeting rules. Persons who persist in disrupting the meeting may be removed from the meeting.
- Consent for Online Publication. RISD may audio and video record its meetings. A person who chooses to speak during the Public Comment Section is consenting to the online audio/video publication of his or her comments.
 - Reasonable Accommodation and Translation. Persons desiring to make a public comment who need reasonable accommodations of a disability or who require a language translator should contact the Board office at 469-593-0403 in advance of the meeting to request assistance.

Approved: December 13, 2021

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: July 15, 2022

Division: Human Resources

Submitted by: Dr. Christopher B. Goodson, Assistant Superintendent

ACTION ITEM

TOPIC: District of Innovation Renewal Plan

BACKGROUND INFORMATION:

On January 9, 2017, the Board of Trustees approved RISD's original District of Innovation Plan. The 84th legislature originally passed HB 1842 that authorized a school district to become designated as a District of Innovation (DOI) in an effort to provide more local control to school districts. House Bill 1842, codified in Chapter 12A of the Texas Education Code (Tex. Educ. Code § 12A.001 et seq.), sets out requirements for a DOI Plan. See also Policy AF (Legal).

On February 11, 2019, RISD convened the DOI Plan Committee to review the plan and consider any needed revisions. The Committee recommended expansion of the existing provision that provides flexibility to hire persons who have industry experience but do not have traditional teacher certification to teach various career and technology classes. Specifically, the committee recognized that this flexibility was needed not only to meet hiring needs for career and technology teachers, but also for teachers for STEM, dual credit, and world language classes. The District Planning Committee considered and supported the proposed revisions on February 11, 2019. In addition to the changes that the Committee recommended, the DOI Plan was updated to incorporate the Strategic Plan. The Board voted to amend the DOI Plan at its June 10, 2019 meeting.

The current DOI Plan expires this year and requires a renewal for use in the 2022-23 school year and beyond. The DOI Plan Committee met virtually on June 9, 2022. At that meeting, all voting members in attendance voted on recommending renewal of the original and amended plan, as well as three additional exemption areas. The proposed DOI Renewal Plan will maintain the elements of the original DOI Plan and Amendment related to First Day of Instruction; Length of Instructional Day; Teacher Certification; Teacher Appraisal; and Minimum Attendance for Class Credit. The proposed DOI Renewal Plan also adds additional certification consideration and financial consideration related to the depository contract.

The proposed plan was posted on the RISD webpage on June 13, 2022. The recommended revisions to the DOI Plan have been posted on the website for 30 days. The District Planning Committee considered and supported the proposed revisions at its public meeting on June 14, 2022.

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees accept the recommendation to renew the District of Innovation Plan.

RESOLUTION:

WHEREAS, the Board of Trustees of the Richardson Independent School District is committed to the success of every student and consistently supports innovative practices to support student success; and

WHEREAS, the Texas Education Code authorizes school districts to pursue designation as a District of innovation to develop unique plans to address specific local needs and goals and to enhance local control; and

WHEREAS, the exploration of plans and activities to implement innovative strategies to support student success supports all of the Board’s Strategies and Strategic Objectives; and

WHEREAS, the Board of Trustees adopted the RISD District of Innovation Plan on January 9, 2017, and the plan directs the District to review the Plan annually and recommend revisions as appropriate; and

WHEREAS, the Board of Trustees adopted the amended RISD District of Innovation Plan on June 10, 2019; and

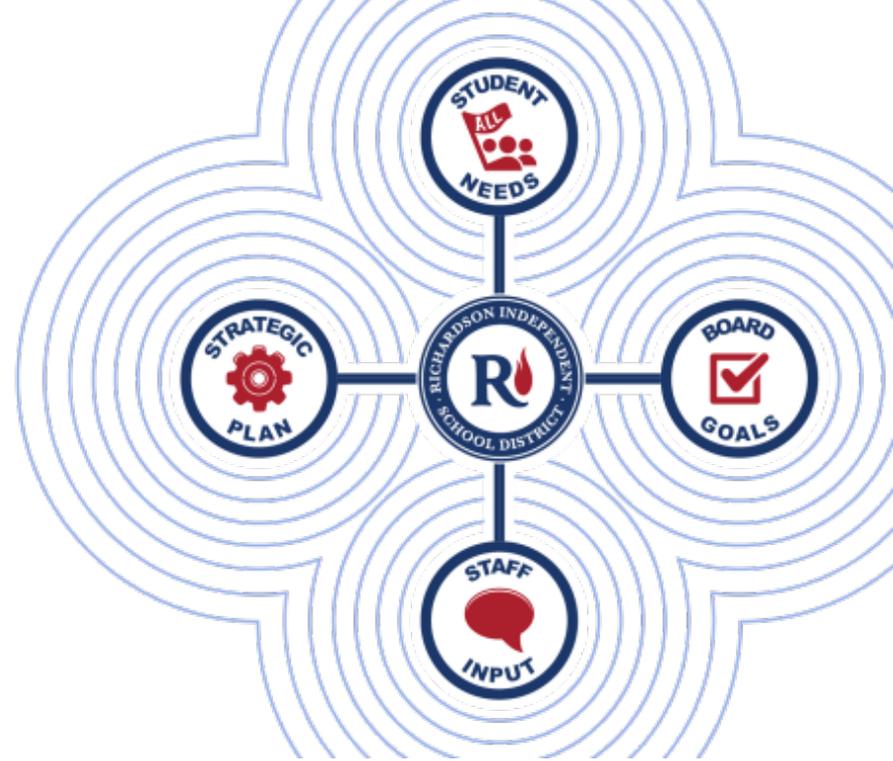
WHEREAS, the DOI Plan Committee met on June 9, 2022, to review the proposed DOI Plan renewal and voted on recommending renewal of the original and amended plan, as well as three additional exemption areas; and

WHEREAS, the District Planning Committee approved the recommended Renewal Plan at its public meeting on July 14, 2022, and the District has posted the proposed Renewal Plan on its public website for at least 30 days;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Richardson Independent School District hereby approves the renewal of the DOI Plan with the additional exemptions as indicated in the attached District of Innovation Plan.

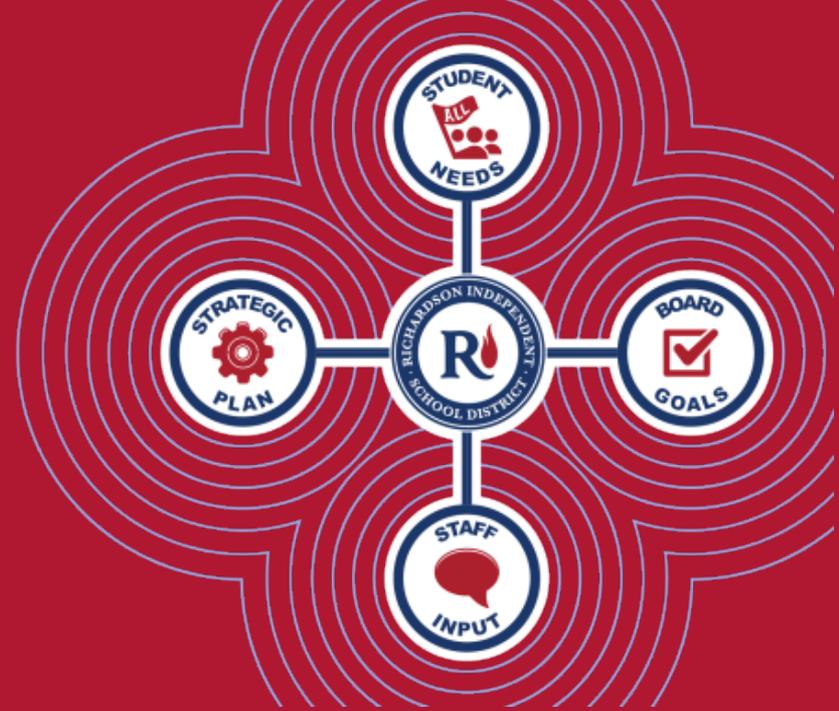
RISD District of Innovation Plan *Renewal*

June 15, 2022

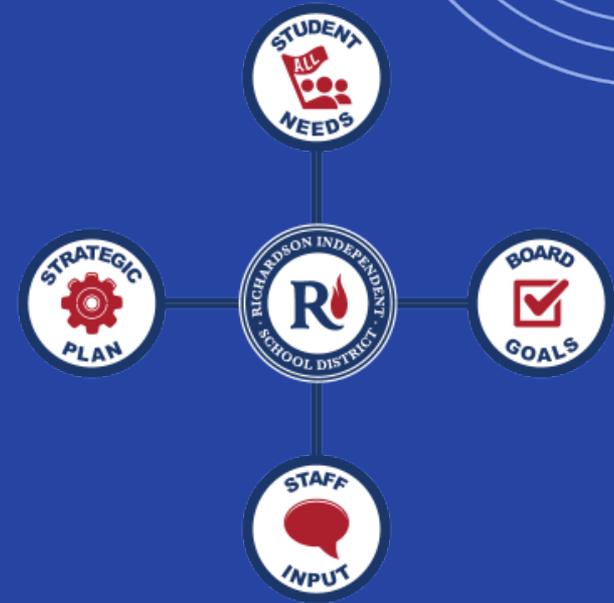


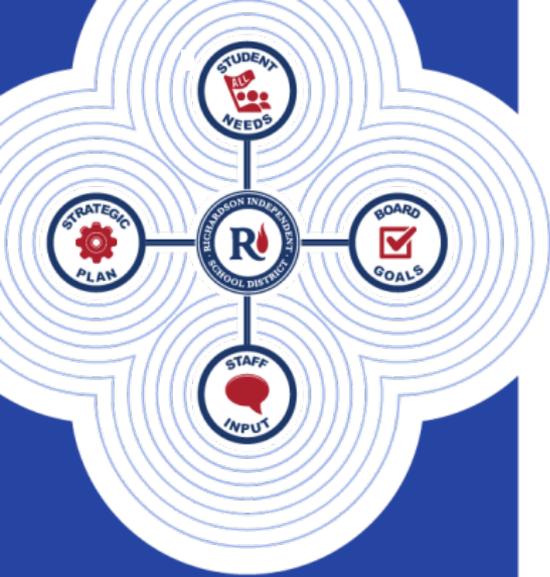
Overview

- ❖ DOI Background
- ❖ Renewal Process Overview
- ❖ Review Plan Components
- ❖ Consider Renewal of DOI
- ❖ Timeline & Next Steps



The goal of the DOI Plan is to enhance local control and give the District greater flexibility to implement strategies and innovations that support the Board's mission, vision, and goals, based on community and internal stakeholder input.





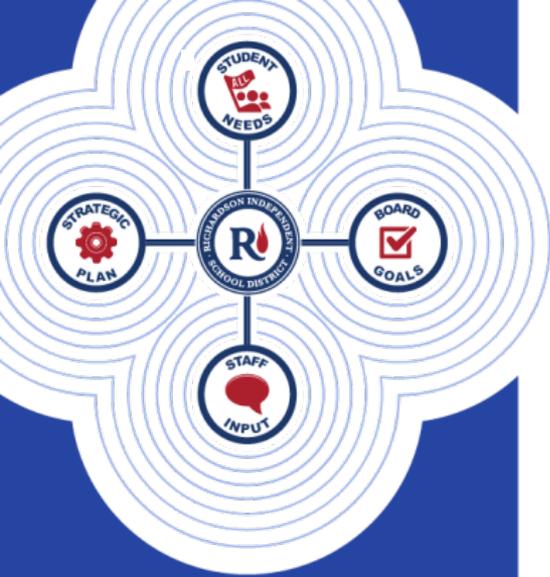
DOI Background

The 84th Texas Legislature passed HB 1842 which included provisions to allow Texas school districts to become Districts of Innovation (DOI).

Under a DOI Plan, a school district may access many of the flexibilities available to Texas open-enrollment charter schools.

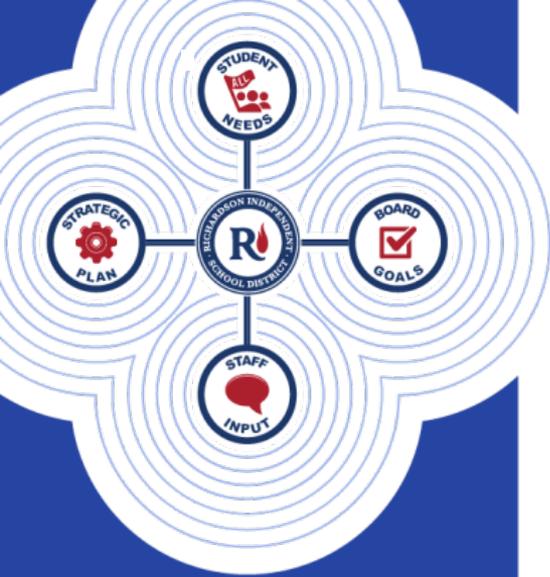
The original DOI Committee began its work in 2016 and considered three areas: Student Matters, Human Capital Matters, and Operational Matters.

The Board of Trustees approved the DOI plan in January of 2017 and a subsequent amendment in 2019.



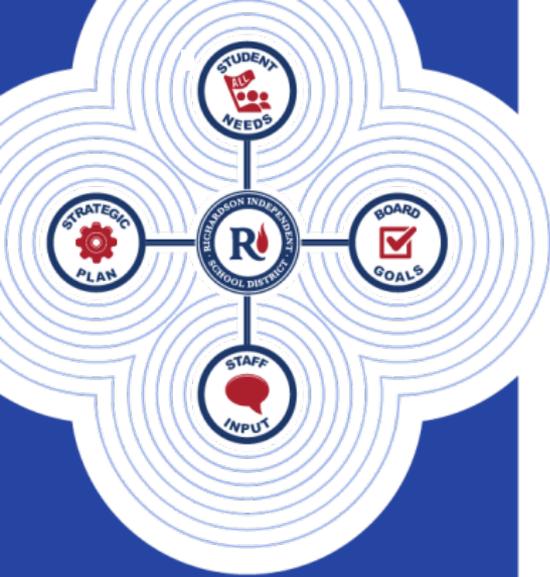
DOI Background-Examples of Exemption Areas

- Teacher certification for CTE needs
- Minutes of instruction in PPCD and nontraditional programs
- Uniform school start date
- Elementary class size ratio
- Minimum attendance requirements (compulsory attendance still required)
- Teacher contracts and requirements
- Student discipline and management
- Unfunded mandates
- Other needs



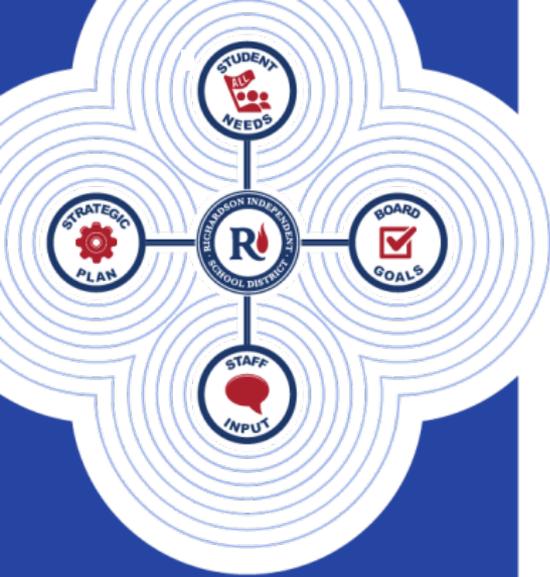
DOI Plan Renewal Process Overview

- Meet with DOI committee to review plan
- Final version of the proposed plan is posted on the district's website for at least 30 days
- Notify Commissioner of intent to renew DOI plan
- DPC meets to consider renewal at a public meeting and approve plan by majority vote
- Board of Trustees considers plan renewal and must vote to approve by $\frac{2}{3}$ majority vote
- Notification of approval and plan sent to TEA
- Renewed plan in effect for five years



Proposed DOI Plan Renewal

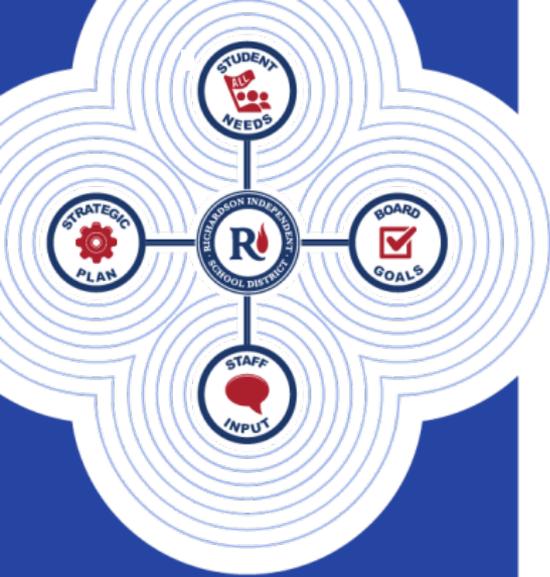
- Maintain current elements of original DOI Plan and Amendment
 - First Day of Instruction
 - Length of Instructional Day
 - Teacher Certification
 - Teacher Appraisal
 - Minimum Attendance for Class Credit
- Add:
 - Additional certification consideration
 - Financial consideration



Strategy #3 -
We will recruit,
retain and
reward quality
personnel

Updated Educator Certification Consideration

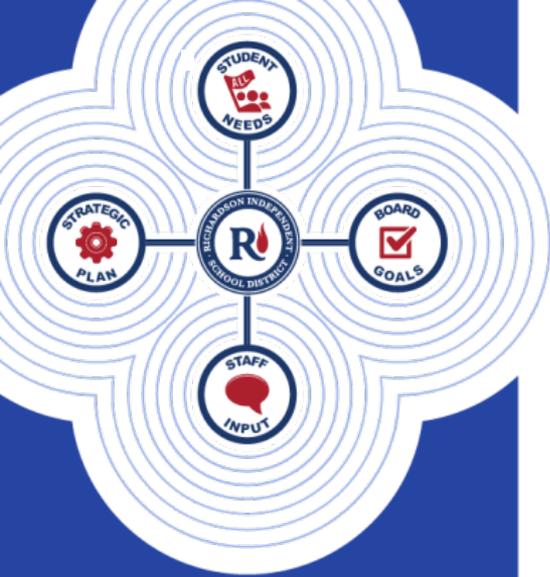
- TEC 21.003 states “a person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B.”
- An exemption from these requirements allows RISD to hire individuals who do not hold a teaching certificate, but whom the district deems best to teach in a particular area.
- RISD is committed to hiring the best staff available and works to recruit, retains and reward high quality personnel as part of the District Strategic Plan and Board Goals.



Strategy #3 -
We will recruit,
retain and
reward quality
personnel

Updated Educator Certification Consideration

- Occasionally, teachers are needed for difficult to fill positions. Staff hired under this exemption will benefit from the same rights and responsibilities as certified teachers within the district.
- The District will specify in writing the specific credentials (i.e., experiences and expertise) the prospective teacher possesses that would qualify the individual to teach that subject(s).
- The District and local campus will assess appropriate training needs for any teacher hired under this exemption.
- Finally, this is a local certification only and does not transfer to another school district.
- The RISD DOI plan will comply with the requirements to have a certified educator in a bilingual, English as a Second Language (ESL), or special education classroom unless changed by law.



Strategy #5 -

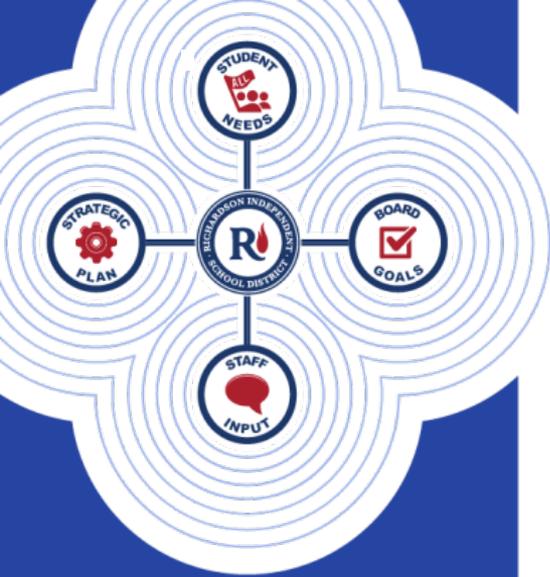
We will actively pursue creative funding sources and responsibly manage current resources to support our mission.

DOI Financial Consideration

Performance Objective 1: Operate in a fiscally responsible, effective, and efficient manner in all financial matters to ensure adequate resources to support continuous improvement in student achievement

School district depository contract

- A school district is required to have a depository bank account in which TEA can deposit funds for the district.
- The district is required under TEC Section 45.205 to enter into a two year contract with a bank.
- Flexibility on the contract term will allow RISD to address customer service issues with its depository bank that directly impact the District's¹⁸ employees and operational efficiency.



Strategy #5 -

We will actively pursue creative funding sources and responsibly manage current resources to support our mission.

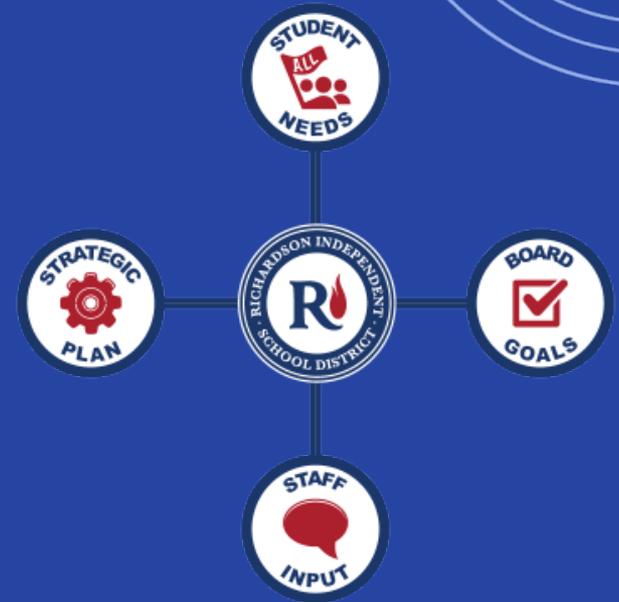
DOI Financial Consideration

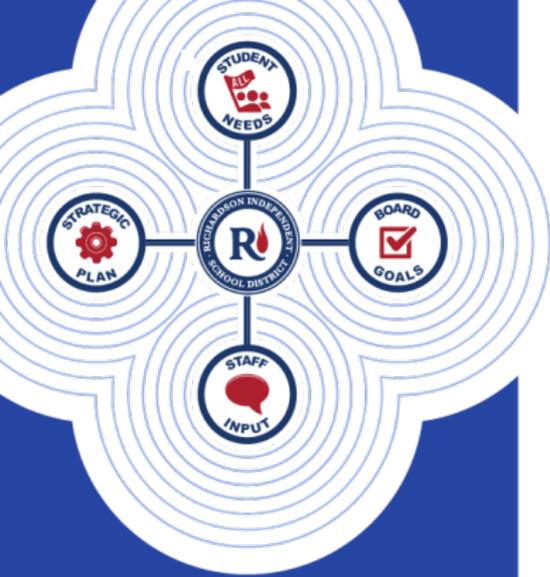
Performance Objective 1: Operate in a fiscally responsible, effective, and efficient manner in all financial matters to ensure adequate resources to support continuous improvement in student achievement

School district depository contract

- A school district is required to have a depository bank account in which TEA can deposit funds for the district.
- The district is required under TEC Section 45.208 and TAC Section 109.52 to use depository contract language specifying a two year term.
- Flexibility on the contract term will allow RISD to address customer service¹⁹ issues with its depository bank that directly impact the District's employees and operational efficiency.

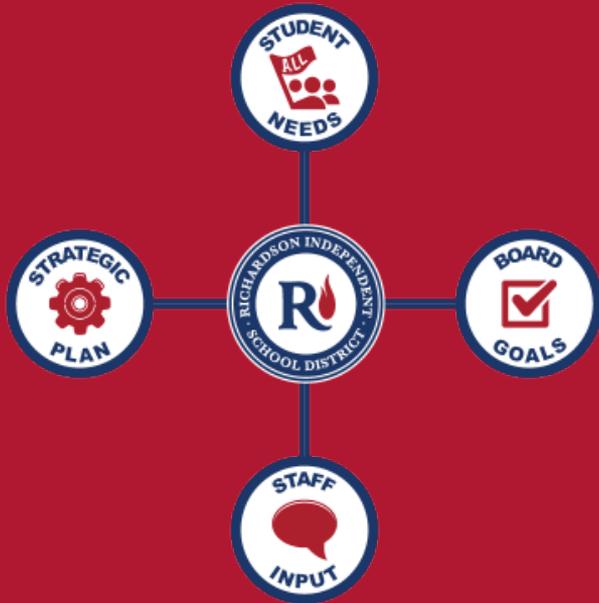
Questions/Feedback Final Consideration





Proposed Timeline & Next Steps

- **June 9, 2022**
 - DOI Committee considers DOI Plan renewal
- **June 10, 2022**
 - DOI Proposed plan renewal posted online for 30 days
- **July 14, 2022**
 - District Planning Committee considers DOI Plan renewal at public meeting (Simple majority vote)
- **July 15, 2022**
 - Board of Trustees consider DOI Plan renewal ($\frac{2}{3}$ majority vote)
- **Renewed plan²¹ in effect for five years**



Thank You!

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: July 15, 2022

Submitted by: Sandra Hayes, Assistant Superintendent Operations

ACTION ITEM

TOPIC: TEA Missed School Days Waiver

BACKGROUND INFORMATION:

The extreme winter weather in the North Texas area and across the state of Texas necessitated the closing of all campuses and buildings in Richardson ISD on February 24, 2022. Road conditions were such that students and employees could not safely travel to and from the district on these days.

Per the Student Attendance Accounting Handbook §3.8.1.3 – Missed School Day Waivers

If weather, safety, or health issues cause you to fall short of the required number of minutes/days beyond the additional minutes/days already built into the adopted school calendar for makeup minutes/days, a missed school day waiver application must be submitted using TEA’s automated waiver application system.

Submission of the Missed School Days Waiver does require Board approval.

Superintendent’s Recommendation:

The Superintendent recommends that the Board approve the submission of a Missed School Days Waiver for February 24, 2022, as recommended by RISD Administration.