

Board of Education Regular Meeting  
Wednesday, February 11, 2026 6:00 PM

Central Office  
25211 S. 68th St  
Firth, NE 68358

## **Agenda**

1. Pledge of Allegiance & Call to Order
2. District Mission Statement
3. Nebraska Open Meetings Law (Posted in the Room)
4. Student Representative Report - Ize Tidball
5. HS STEM - Water Quality Report
6. Administrators' Reports
7. Public Comment
8. Curriculum Report / Program Review:
  - 8.1. Work-Based Learning Presentation
9. Superintendent's Report
  - 9.1. Upcoming Dates and Events of Interest to the Board
  - 9.2. Celebration of Excellence
  - 9.3. Personnel Updates
  - 9.4. Superintendent Goals
  - 9.5. Final Reminder: Upcoming Election Filing Dates
10. Consent Agenda
11. Policies
  - 11.1. Discuss, consider, and take all necessary action to approve the second reading of Policy 3131: Procurement Plan
  - 11.2. Discuss, consider, and take all necessary action to approve the second reading of Policy 3132: Internal Controls
  - 11.3. Discuss, consider, and take all necessary action to approve the first reading of Policy 5632: Graduation Requirements

## 12. NASB Updates

12.1. Update 2025-2026 Board of Education Goal: Throughout the 2025-2026 school year, the Norris School district 160 Board of Education will enhance communication and engagement with all Norris stakeholders, building trust, transparency, and shared ownership of district priorities by highlighting district accomplishments, challenges, and progress of the Norris School District Strategic Plan.

### 12.2. NASB 2026 Election Calendar

## 13. Lancaster Co. / District Development Updates

### 13.1. 68th Street Corridor Project Update

## 14. Approve Certified Staff Negotiated Agreement

## 15. Approve Administrative and Classified Compensation Increases

## 16. Approve Superintendent Contract

17. Consider, discuss and take all necessary action to approve the 15 year agreement with LINPEPCO (Pepsi)

## 18. Buildings, Grounds and Transportation Updates

18.1. Discuss, consider, and take all necessary action to approve OMA03959 in the amount of \$11,834.05

18.2. Discuss, consider, and take all necessary action to approve the H2I Group bid in the amount of \$43,765.00, utilizing depreciation funds

18.3. Discuss, consider, and take all necessary action to approve the Scharff Painting bid in the amount of \$19,800.00, utilizing depreciation funds

## 19. Potential Future Bond Issue

19.1. Discuss, consider, and take all necessary action to adopt a resolution calling a bond election to be held on May 12, 2026, to authorize general obligation bonds for improvements to the high school, middle school, elementary school, and campus grounds in a stated principal amount not to exceed \$34,800,000, which resolution is included with the agenda materials.

## 20. Board Reports

## 21. Correspondence Items

## 22. Adjournment