

**FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN**

Regular Meeting of the Board of Education  
Monday, December 8, 2025  
6:30 PM  
Forest Hills Administration Building

**Agenda**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. RECOGNITIONS
  - III.A. 2025 MHSAA State Championship Recognition
- IV. CONSENT GROUPING
  - IV.A. Superintendent/Board of Education
    - IV.A.1. Approval of Minutes
    - IV.A.2. Gifts to the District
  - IV.B. Business
    - IV.B.1. Payment of Bills
    - IV.B.2. Interactive Flat Panels
    - IV.B.3. Central High Baseball/Softball Fields
    - IV.B.4. Northern High Baseball/Softball Fields
    - IV.B.5. New Aquatic Center
- V. 31aa FUNDING RESOLUTION
- VI. INFORMATIONAL ITEMS
  - VI.A. Resignations
- VII. SUPERINTENDENT'S REPORT
- VIII. BOARD COMMUNICATION
- IX. PUBLIC COMMENTS
- X. ADJOURNMENT

BOARD OF EDUCATION  
FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

December 8, 2025

RECOGNITION

TOPIC: 2025 MHSAA State Championship Recognition

Certificates of Recognition will be presented to members of the Boys' Tennis Team from Northern High School for their outstanding athletic achievement in the 2025 Michigan High School Athletic Association State Championships.

**Northern High School:**

<b>Student-Athletes:</b>	Marcus Benard Jr	Division 2, Flight 3 Doubles
	Drew Decker	State Champion
	Vikram Krishnan	Division 2, Flight 2 Singles
		State Champion
<b>Coach(es):</b>	Steve Olson	
	Ethan Carlson	
	Joe Rivera	
	Don Whitfield	
	Steve Klemm	
	Jim Goodrich	

FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

**CONSENT GROUPING**

December 8, 2025

IV. CONSENT GROUPING

A. SUPERINTENDENT/BOARD OF EDUCATION

1. Approval of Minutes – Approve the minutes of the November 10, 2025, Regular Meeting.
2. Gifts to the District – Accept the donation, as presented.

B. BUSINESS

1. Payment of Bills – Approve expenditures for the payment of bills for October 2025, as presented.
2. Interactive Flat Panels – Approve the purchase and installation of interactive flat panels from Data Image for an amount not to exceed \$425,000, including contingency funds.
3. Central High Baseball/Softball Fields – Approve the contracts to perform construction work at Central High athletics at a total cost of \$6,313,671, including contingency, fees, general conditions, and allowances.
4. Northern High Baseball/Softball Fields – Approve the contracts to perform construction work at Northern High athletics at a total cost of \$11,705,163, including contingency, fees, general conditions, and allowances.
5. New Aquatic Center – Approve the increase to the construction cost for the new aquatic center at a cost of \$902,717, including fees.

*\*Items included in consent grouping are those that previously have been considered by the Board either in committee or at a prior meeting, or are of such a routine nature that discussion is not required. Board members may request that any item be removed from consent grouping for further discussion if additional information is needed or available.*

BOARD OF EDUCATION  
FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

December 8, 2025

SUPERINTENDENT/BOARD OF EDUCATION

TOPIC: Approval of Minutes

Board of Education approval is requested for the minutes of the November 10, 2025, Regular Meeting.

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve the minutes of the November 10, 2025, Regular Meeting.

FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

Minutes of Regular Meeting of the Board of Education  
held on November 10, 2025

The Forest Hills Board of Education met in regular session on November 10, 2025, at the Administration Building. President Fauson called the meeting to order at 6:30 p.m.

CALL TO ORDER

Members Present: Fauson, Michaud, Terryn, Ninemeier

ATTENDANCE

Members Absent: Colley, DeBoer, Kermode

Members of Girl Scout Troop 8879 led the Pledge of Allegiance.

PLEDGE OF  
ALLEGIANCE

Collins Elementary School teacher Rachel Fletter, with the assistance of four third-grade students, shared how Collins Elementary is focusing on the district work that the Student Success Department is anchoring around the 11 powerful words that reflect how we experience belonging: **Welcomed, Invited, Present, Befriended, Involved, Heard, Accepted, Needed, Known, Supported, and Loved.** These guideposts are connected to our mission, vision, and Guiding Principles of FHPS, and ensure that every student feels seen, included, and valued from the start in August.

INSTRUCTIONAL  
HIGHLIGHT

At 6:43 p.m., the Board took a brief recess to allow students an opportunity to leave before the business portion of the meeting. The meeting resumed at 6:46 p.m.

RECESS

Motion made by Member Terryn, second by Member Michaud, that the Forest Hills Board of Education approve consent grouping items IV.A.1.-IV.C.1.

CONSENT GROUPING  
ITEMS

Member Terryn, Curriculum Committee Chair, and Member Michaud, Finance Committee Chair, gave their respective committee reports.

AYES: Michaud, Ninemeier, Terryn, Fauson

NAYS: None

Motion carried by a 4-0 roll call vote.

Approved the minutes of the October 13, 2025, Regular Meeting.

APPROVAL OF  
MINUTES

Approved reimbursement for travel and meal expenses incurred by the board members who attended the 2025 Michigan Association of School Boards' Annual Leadership Conference in the amount of \$891.19.

BOARD MEMBER  
REIMBURSEMENT

Approved expenditures for the payment of bills for September 2025, as presented.

PAYMENT OF BILLS

GENERAL FUND	\$10,076,653.84
DEBT FUND	18,519.17
CAPITAL PROJECTS FUND 2023	1,153,867.34
CAPITAL PROJECTS FUND 2025	6,853,743.34

SPECIAL REVENUE FUND

1. Food Service Fund	321,871.40
2. Child Care Fund	20,719.90
3. Student/School Activity	156,904.82

**TOTAL EXPENDITURES** **\$18,602,279.81**

Approved the contracts to perform construction work at Northern Hills Middle at a total cost of \$16,025,812, including contingency, fees, general conditions, and allowances. NORTHERN HILLS  
MIDDLE  
RENOVATIONS

Approved the contracts to perform construction work for a new aquatic center at a total cost of \$47,327,416, including contingency, fees, general conditions, and allowances. NEW AQUATIC  
CENTER

Approved the purchase of one AI floor scrubber from Action Chemical, Inc. for an amount not to exceed \$50,510. AUTOMATED FLOOR  
SCRUBBER

Approved the purchase and installation of interactive flat panels from Data Image for an amount not to exceed \$646,589, including contingency funds. INTERACTIVE FLAT  
PANELS

Approved the purchase of five new eighty-three passenger school bus units at a cost of \$859,505 from Midwest Transit Equipment. BUS PURCHASE

Authorized reimbursement of \$61,247.47 to Kent County for refunded property taxes. REFUNDED  
PROPERTY TAXES

Adopted the resolution authorizing collection of 50% of the district tax levy in July 2026. (Ref. No. 25-11/10-A) SUMMER TAX LEVY

Approved the following supplement instructional resources, as requested: SUPPLEMENTAL  
INSTRUCTIONAL  
RESOURCES  
REQUEST

- *Principles of Macroeconomics 3 Edition* by Steven A. Greenlaw and David Shapiro for Eastern High School, Grades 10-12

Motion to approve the revised board policies as presented was made by Member Michaud and supported by Member Terryn. BOARD POLICY

AYES: Michaud, Terryn, Fauson, Ninemeier

NAYS:

Motion passed by a 4-0 roll call vote.

With the approval of the motion, the Board revised the following policies:

Section 3100 General Operations

- 3118 Title IX Sexual Harassment (Revised Policy)

Section 4100 Employee Rights and Responsibilities

- 4113 Michigan Earned Sick Time Act (ESTA) (Revised Policy)

Motion by Member Terry, support by Member Michaud, to approve Superintendent Kirby's attendance at the 2026 AASA National Conference, along with related travel/conference expenses.

AASA NATIONAL  
CONFERENCE

AYES: Michaud, Terry, Fauson, Ninemeier

NAYS:

Motion passed by a 4-0 roll call vote.

Superintendent Kirby shared the following:

SUPERINTENDENT'S  
REPORT

- Congratulations to the Communications Department on winning five state-level awards from the Michigan School Public Relations Association.
- The Robotics Team is looking for a community partner who could provide them with facility space.
- Thank you to the community for supporting the Kent ISD enhancement millage.
- An update was provided on Section 31aa funding. A special board meeting will be scheduled prior to the November 30 deadline to consider the funding language.
- October was school safety month. The district has been sharing safety vocabulary with our families. Bus red light runners are also being addressed by installing cameras on the stop arms of the bus, resulting in potential tickets to the offenders.
- Hand2Hand provides weekend meals for those in need across the district.
- The unaudited pupil count is 9045. The total FTE is up 133 from last year.
- The district held a recent job fair to fill support staff positions.
- The district did not have to cancel any bus routes this week. The Transportation Department has added 10 drivers since the start of the year and is working hard on retention and recruitment, as well as improving the training process.
- Results from the recent Electives Survey will soon be available from Hanover.
- Thank you to the veterans for their service and sacrifices.

Member Michaud shared that the Forest Hills Foundation's Love Your Local Campaign will kick off on November 14. This campaign is in partnership with the Ada Business Association.

BOARD  
COMMUNICATIONS

President Fauson shared the format for the public comment portion of the meeting. Students will be given the opportunity to address the board first, followed by staff, and concluding with community members.

PUBLIC COMMENTS

The board received comments from four members of the audience regarding the following topics:

- Book review policy
- Student count and public education
- Mahmoud vs. Taylor
- District spending

President Fauson inquired if there was other business of the board. Hearing none, she adjourned the meeting at 7:23 p.m.

ADJOURNMENT

Respectfully submitted,

Malorie Ninemeier, Secretary  
Forest Hills Board of Education

BOARD OF EDUCATION  
FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

December 8, 2025

SUPERINTENDENT'S OFFICE

TOPIC: Gifts to the District

Per Board Policy 3303, Gifts and Donations, the following is presented for formal Board acceptance:

- Dan Vos Construction, Pioneer Construction, and OAK Construction donated \$9,000 to Central Middle School to purchase tools for an accessible and adjustable work station for shop class.

PROPOSED MOTION:

I move that the Forest Hills Board of Education accept the donation, as presented.

BOARD OF EDUCATION  
FOREST HILLS PUBLIC SCHOOLS  
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December 8, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: Payment of Bills

The financial report is presented for Board approval and includes the following information:

Summary of Bills Payable

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve expenditures for the payment of bills for October 2025, as presented.

GENERAL FUND	10,802,820.75
DEBT FUND	7,028,019.44
CAPITAL PROJECTS FUND 2023	1,163,933.63
CAPITAL PROJECTS FUND 2025	3,028,477.62
SPECIAL REVENUE FUND	
Food Service	358,590.16
Childcare	4,587.44
Student/School Activity	166,211.23
<b>TOTAL EXPENDITURES</b>	
	<hr/>
	<b>\$22,552,640.27</b>

**Forest Hills Public Schools**  
**Disbursements**  
For Month Ended October 2025

Fund	General Checking			Debt Service	Payroll Checking			Flex Checking - Employee Flexible Spending Accounts		Total Disbursements
	Checks (323617-324049)	ACH Checks (V100071-V100158)	ACH & Wire Disbursements	ACH Disbursement October / April	Checks (329620-329627)	Direct Deposit Payments	ACH & Wire Disbursements	Manual Payments	Debit Card Payments	
General	1,966,369.35	\$ 206,285.54	\$ 2,994,435.59		\$ 2,638.61	\$ 3,929,594.17	\$ 1,453,654.96	\$ 7,483.94	\$ 2,085.05	\$ 10,562,547.21
General, Athletics	53,560.88	16,537.50	24,437.88							94,536.26
General, Grants	60,556.51	84,977.76	203.01							145,737.28
<b>GENERAL SUBTOTAL</b>	<b>2,080,486.74</b>	<b>307,800.80</b>	<b>3,019,076.48</b>		<b>2,638.61</b>	<b>3,929,594.17</b>	<b>1,453,654.96</b>	<b>7,483.94</b>	<b>2,085.05</b>	<b>10,802,820.75</b>
Debt Service				\$ 7,028,019.44						7,028,019.44
Capital Projects-2023	1,139,896.67	24,036.96								1,163,933.63
Capital Projects-2025	2,134,914.23	893,563.39								3,028,477.62
Special Revenue Fund										
Food Service	6,573.15	351,648.51	368.50							358,590.16
Child Care			4,587.44							4,587.44
Student/School Activity	90,473.35	24,386.67	51,351.21							166,211.23
	<b>\$ 5,452,344.14</b>	<b>\$ 1,601,436.33</b>	<b>\$ 3,075,383.63</b>	<b>\$ 7,028,019.44</b>	<b>\$ 2,638.61</b>	<b>\$ 3,929,594.17</b>	<b>\$ 1,453,654.96</b>	<b>\$ 7,483.94</b>	<b>\$ 2,085.05</b>	<b>\$ 22,552,640.27</b>

BOARD OF EDUCATION  
FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

December 8, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: Interactive Flat Panels

It is recommended that the Board of Education approve the purchase and installation of interactive flat panels from Data Image for an amount not to exceed \$425,000, including contingency funds. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education approve the purchase and installation of interactive flat panels from Data Image for an amount not to exceed \$425,000, including contingency funds.

BOARD OF EDUCATION  
FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

December 8, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: Central High Baseball/Softball Fields

It is recommended that the Board of Education approve the contracts to perform construction work at Central High athletics at a total cost of \$6,313,671 including contingency, fees, general conditions, and allowances. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education approve the contracts to perform construction work at Central High athletics at a total cost of \$6,313,671 including contingency, fees, general conditions, and allowances.

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ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: Northern High Baseball/Softball Fields

It is recommended that the Board of Education approve the contracts to perform construction work at Northern High athletics at a total cost of \$11,705,163 including contingency, fees, general conditions, and allowances. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education approve the contracts to perform construction work at Northern High athletics at a total cost of \$11,705,163 including contingency, fees, general conditions, and allowances.

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GRAND RAPIDS, MICHIGAN

December 8, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: New Aquatic Center

It is recommended that the Board of Education approve the increase to the construction cost for the new aquatic center at a cost of \$902,717 including fees. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education approve the increase to the construction cost for the new aquatic center at a cost of \$902,717 including fees.

BOARD OF EDUCATION  
FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

December 8, 2025

SUPERINTENDENT/BOARD OF EDUCATION

TOPIC: 31aa Funding Resolution

The Board of Education is being asked to consider the attached resolution to ratify the Authorized Official's previous action in opting in to 31aa Funding, as directed by the Superintendent, and to authorize the Superintendent to rescind the opt-in by the December 30 deadline if the litigation challenging 31aa is unsuccessful.

PROPOSED MOTION:

I move that the Forest Hills Board of Education adopt the resolution to ratify the Authorized Official's previous action in opting in to 31aa Funding and to authorize the Superintendent to rescind the opt-in by the December 30 deadline if the litigation challenging 31aa is unsuccessful.

**Resolution D2:  
Ratification of Opt-  
In, Subject to  
Rescission**

Forest Hills Public Schools, Michigan (the "District")

A regular meeting of the board of education of the District (the "Board") was held in the Administration Building, within the boundaries of the District, on the 8th day of December, 2025, at 6:30 o'clock in the p.m. (the "Meeting")

The Meeting was called to order by \_\_\_\_\_, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_:

**WHEREAS:**

1. Public Act 15 of 2025 amends State School Aid Act Section 31aa, MCL 388.1631aa, to allocate funding for fiscal year 2025/2026 to support school safety and student mental health initiatives, as well as to provide certain competitive grant funding ("31aa Funding"); and

2. To receive 31aa Funding, the District must agree to receive the funding in the form and manner established by the Michigan Department of Education ("MDE") and either formally opt in or seek a competitive grant; and

3. As a condition of receiving either type of 31aa Funding, the District must agree in advance that, in the event of a "mass casualty event," as defined in MCL 388.1631aa: (1) the District will be subject to and comply with a comprehensive investigation following such an event, and (2) the District will waive any privilege that may otherwise protect related information from disclosure; and

4. Litigation challenging the legality and enforceability of the privilege-waiver requirement is currently pending; and

5. The opt-in deadline for 31aa Funding was on or around December 4, 2025, at 11:59 p.m. (the "Opt-In Deadline"), and failing to opt in by the Opt-In Deadline would have caused the District to lose eligibility for 31aa Funding; and

6. The respective courts have ordered that school districts that opt in by the Opt-In Deadline have the right to rescind their respective opt ins by providing notice to MDE no later than December 30, 2025, at 11:59 p.m., as may be subject to further extension (the "Rescission Deadline"), in the form and manner established by MDE; and

7. Julie Davis, Assistant Superintendent of Finance and Operations, ("Authorized Official") submitted the District's opt-in form to MDE by the Opt-In Deadline to preserve eligibility for 31aa Funding; and

8. The Board has been fully advised of the legal and practical implications of the privilege-waiver requirement, including its potential effect on attorney-client privilege and other applicable privileges; and

9. The Board desires to ratify the Authorized Official's submission of the opt-in form and to preserve the District's ability to rescind if the privilege-waiver requirement remains in effect.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The Board hereby ratifies the Authorized Official's submission of the District's opt-in form to MDE by the Opt-In Deadline solely for the purpose of preserving eligibility for 31aa Funding and only on a conditional basis, as provided in this Resolution. Submission of the opt-in form shall not constitute a present waiver of the attorney-client privilege or any other privilege.

2. The District's conditional opt in shall be automatically rescinded without further action of the Board, unless, on or before the Rescission Deadline: (a) the Legislature removes, substantively amends, or otherwise eliminates the privilege-waiver requirement such that acceptance of 31aa Funding would not require waiver of attorney-client privilege or any other applicable privilege; or (b) a court of competent jurisdiction rules that the privilege-waiver requirement is unlawful, unenforceable, or otherwise not applicable to the District. If neither (a) nor (b) occurs by the Rescission Deadline, the Superintendent of Schools, or designee, shall notify MDE, in the form and manner required by MDE and no later than the Rescission Deadline, that the District's opt in is rescinded.

3. If the privilege-waiver requirement remains in effect and enforceable as of the Rescission Deadline, the Superintendent of Schools, or designee, shall have no authority or obligation to accept 31aa Funding.

4. Nothing in this Resolution shall be construed as a waiver of attorney-client privilege or any other applicable privilege.

5. The District's participation in the opt-in or rescission process shall not be construed as a waiver of the Board's or District's right to challenge the legality or enforceability of any condition imposed by MCL 388.1631aa or related administrative guidance.

6. If, after the Rescission Deadline, the privilege-waiver requirement is removed, amended, or invalidated, the Board may take further action as it deems appropriate to pursue 31aa Funding consistent with applicable law.

7. This Resolution does not apply to any "mass casualty event" occurring prior to the Opt-In Deadline.

8. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

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Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Forest Hills Public Schools, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

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Secretary, Board of Education

MDF/keh

BOARD OF EDUCATION  
FOREST HILLS PUBLIC SCHOOLS  
GRAND RAPIDS, MICHIGAN

December 8, 2025

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

A handwritten signature in black ink, appearing to be 'P. Kirby', written over the text 'ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES'.

TOPIC: Resignations

Superintendent Kirby has accepted the following resignation:

<b>Name</b>	<b>Position</b>	<b>Building</b>
Hannah Ackland	4 <sup>th</sup> Grade Teacher	Meadow Brook