



REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

**TUESDAY, JANUARY 20, 2026
6:00 PM**

**Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St.
San Antonio, TX 78215**

NOTICE IS HEREBY GIVEN THAT THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, JANUARY 20, 2026. ONE OR MORE TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE PROVIDED THAT A QUORUM OF TRUSTEES ATTEND BY PHYSICAL PRESENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE REGULAR BOARD MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Regular Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

AGENDA

1. **CALL TO ORDER**
2. **CERTIFICATION AND POSTING**
3. **ROLL CALL**
4. **PLEDGE OF ALLEGIANCE**
5. **INVOCATION** — Sara Wilkins, Assistant Professor of Biology and Chair of the Sciences and Kinesiology Department
6. **MEMORIALS**
7. **RECOGNITIONS**
 - 7.A. AlamoPROMISE Student of the Month January 2026, *Eimy Lumbreras*, Palo Alto College
Presenter: Dr. Robert Garza
 - 7.B. Alamo Colleges District Staff Member of the Month January 2026, *Jessie De Luna*, Palo Alto College

Presenter: Dr. Robert Garza

7.C. Alamo Colleges District Staff Member of the Month December 2025, *Wesley Lay*, ACCESS

Presenter: Franchesca Velten

7.D. Alamo Colleges District Faculty Member of the Month, *Andrea Fuentes*, Palo Alto College

Presenter: Dr. Robert Garza

7.E. Spurs Leaders & Legacies Award Honoree, *Dr. Francisco Solis*

Presenter: Dr. Mike Flores

8. **NEW BUSINESS**

8.A. Discussion and Possible Action on Granting of Emeritus Status, Linda Ibarra-Gonzales - Professor Emeritus of Biology, Palo Alto College

Presenter: Dr. Robert Garza

9. Discussion and Possible Action to Approve an Order Calling for a General Election for Trustees of Single Member Districts 4, 8, and 9 to be held on May 2, 2026

Presenter: Roxella Cavazos

10. **CITIZENS TO BE HEARD**

10.A. Registration: 5:00 PM - 5:55 PM

11. **CHAIR'S REPORT - *Dr. Clint Kingsbery***

11.A. Community Outreach; Texas Public Radio The Source Live; AlamoTOGETHER Summit; Dos Marias

12. **CHANCELLOR'S REPORT - *Dr. Mike Flores***

12.A. Scaling Global Learning through Faculty Engagement

Presenter: Alejandra Bueno

12.B. Alamo Colleges Foundation Update

Presenter: Barton Simpson

12.C. Communications Update

Presenter: Kristi Wyatt

13. **AUDIT, BUDGET AND FINANCE COMMITTEE, *Gerald Lopez, Chair***

13.A. Discussion and Possible Action on FY2024-25 Annual Comprehensive Financial Report for the Alamo Colleges District

Presenter: Patrick Vrba

13.B. Discussion and Possible Action on Acceptance of the FY2025-2026 Fund Balance & Budget Amendments

Presenter: Shayne West

13.C. Discussion and Possible Action on Approval of the Internal Audit Charter

Presenter: Frank Cortez

13.D. Discussion and Possible Action on Approval of the Audit Committee Charter

Presenter: Frank Cortez

14. **WORKFORCE DEVELOPMENT COMMITTEE, *Dr. Gene Sprague, Chair***

14.A. Discussion and Possible Action on the Approval of Northeast Lakeview College Associate of Applied Science Degree in Electrician Technician

Presenter: Will Fanning and Keith Collins

15. **LEGISLATIVE COMMITTEE, *Joe Alderete, Jr., Chair***

15.A. Legislative Report

16. **PERSONNEL**

16.A. Discussion and Possible Action on Appointment of Full-Time Faculty

Presenter: Linda Boyer-Owens

16.B. Discussion and Possible Action on Appointment of Administrators

Presenter: Linda Boyer-Owens

17. **CONSENT AGENDA**

17.A. Discussion and Possible Action on Consent Agenda Items

17.A.1) Discussion and Possible Action on Minutes of the Regular Board Meeting on November 18, 2025

17.A.2) Internal Audit Department Monthly Activity Report

17.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

17.A.4) Department of Public Safety Monthly Clery Act Activity Report

17.A.5) Fiscal Services Reports

17.A.5)a. Discussion and Possible Action on Monthly Contracts Report

17.A.5)b. Discussion and Possible Action on Monthly Grants and Contracts Report

17.A.5)c. Discussion and Possible Action on Approval of Construction Reports

17.A.5)d. Discussion and Possible Action on Approval of Financial Reports

17.A.5)e. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

17.A.5)f. Discussion and Possible Action on Approval of Investment Report Through November 30, 2025

17.B. Discussion and Possible Action on Funding for Northeast Lakeview College New Braunfels and Veteran's Center Facilities

17.C. Discussion and Possible Action on Award of Guaranteed Maximum Price to Upgrade the Electrical Plant Switchgear at St. Philip's College

17.D. Discussion and Possible Action on Approval of Report of Policies Reviewed with No Substantive Changes

17.E. Discussion and Possible Action on Affirmation of Policy Revisions Approved by Chancellor Under Board-Delegated Authority

17.F. Discussion and Possible Action on Application for a Grant from Texas Office of the Governor, Criminal Justice Division, Public Safety Office

18. EXECUTIVE SESSION

18.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

18.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including without limitation, requirements regarding elections and expenditures.

18.C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.

18.D. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.

18.E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.

18.F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.

18.G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the duties of the Chancellor.

18.H. Any action on these matters will be taken in Open Session.

19. RECONVENE OPEN MEETING

19.A. Discussion and Possible Action on Items Discussed in Executive Session.

20. SETTING OF NEXT MEETING DATE

20.A. Regular Meeting of the Alamo Colleges District Board of Trustees is scheduled₃for February 24, 2026.

21. ADJOURNMENT

POSTED AT THE
ALAMO COMMUNITY COLLEGE DISTRICT
2222 N. Alamo St.; San Antonio, TX 78215 at
POSTED AT 5:00 PM ON THIS 13TH DAY OF JANUARY 2026

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Dr. Bruce H. Leslie Boardroom. Accessible parking spaces are located in front of the Alamo Colleges Center for Excellence and Student Success, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at dst-board@alamo.edu.

“The following notices apply to this meeting.

“Pursuant to Section 30.06, Penal Code, a person may not enter this property with a concealed handgun, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

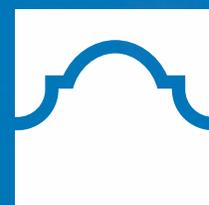
Pursuant to Section 30.07, Penal Code, a person may not enter this property with a handgun that is carried openly, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

Dr. Mike Flores
Chancellor

Student Memorials

Regular Meeting of the Board of Trustees
January 20, 2026

Linda Boyer-Owens, SPHR, SHRM-SCP
Vice Chancellor for Talent, Organization,
and Policy



ALAMO
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Student Memorials

Denise Marie Cruz

St. Philip's College

Born: September 28, 1986

Departed: October 10, 2025

Destiny Selestino

Palo Alto College

Born: July 25, 2007

Departed: October 25, 2025



Student Memorials

Angelina Terrazas

Palo Alto College

Born: December 29, 2007

Departed: November 8, 2025

Katrael Delosier

St. Philip's College

Born: March 6, 1999

Departed: January 11, 2026



Student Memorials

Camila “Cami” Mendoza Olmos

Northwest Vista College

Born: June 8, 2006

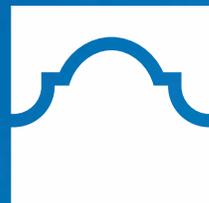
Departed: December 30, 2025



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Thank you.



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AlamoPROMISE Student of the Month

January 2026

Eimy Lumbreras Ramirez



- Majoring in Criminal Justice
- Luther Burbank High School Graduate
- 2.94 GPA

“One thing I am proud of is completing English 2, through the classes offered at Palo Alto College. English is not my first language, and although I still have moments where expressing myself is challenging, I am proud of the progress I’ve made and the confidence I’ve gained.”

#PACproud



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ALAMO COLLEGES DISTRICT STAFF MEMBER OF THE MONTH

January 2026

Jessie De Luna

Palo Alto College



- A dedicated member of the Alamo Colleges District- Palo Alto College Family for the past three and a half years.
- The Journey began at Palo Alto College in 2018, where an Associate of Arts and an Associate of Science were completed.
- Designed and led professional development workshop for faculty and staff.
- Served as an Assistant Instructor for the LEGO Robotics STEM Summer Camp.
- Earned a Level III Peer Mentor Certification through the College Reading & Learning Association (CRLA).
- Developed over 12 short-form Computer Science and Math videos for the STEM Center's YouTube channel.
- Built and programmed robotics equipment used for departmental community outreach activities.

“I feel grateful to have been chosen for such a special position at the place that I have spent most of my college journey.”



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**ALAMO COLLEGES DISTRICT
STAFF MEMBER OF THE MONTH**
December 2025

Wesley Lay
Lead Systems Administrator
ACCESS



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Alamo Colleges Faculty Member of the Month: January 2026

Andrea Fuentes
Instructor of Speech and Communication
Palo Alto College



- **Instructional Excellence:** Master educator boasting 15 years of instructional excellence including six years of impact service at PAC.
- **Influential Voice:** Served as an advisory committee member for the THECB shaping the future of Radio, TV, and Film.
- **Campus Innovator:** Spearheaded the development of the PAC Student Media Club in Fall 2022.
- **Global Perspective:** Delivers borderless education as a COIL instructor with Mexico and as a Study Abroad leader in Spain.
- **Student Voice:**
 - "She unlocked a confidence in me I never thought I had; she really is the best (instructor) ever."
 - "She is the definition of a 'students-first' professor, always making sure we have opportunities to grow."

#PACProud



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DR. FRANCISCO SOLIS

Spurs Leaders & Legacies Award Honoree for the 2025–2026 season



Emeritus Award

Linda Ibarra-Gonzales



- Linda Ibarra-Gonzales taught Biology courses for over 35 years in the Sciences & Kinesiology Department at Palo Alto College.
- Tenured faculty member in 1997, Assistant Professor in 2001, Associate Professor in 2009, and Professor in 2020.
- Dedicated countless hours to supporting student success, preparation, and the advancement of future health-care professionals.
- Received two NISOD Teaching Excellence Awards, in 2001 and 2003.
- Served on district, college, and departmental committees.
- Beyond her classroom responsibilities, she volunteered as a judge for science fairs in the south side and presented at regional events.



Discussion and Possible Action on Granting of Emeritus Status

Presented for recommended approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 20, 2026.

MINUTE ORDER

"The Board of Trustees hereby approves, with the recognition and appreciation for over 35 years of dedicated service to Alamo Colleges District – Palo Alto College and with the recommendation of the faculty and administration of Alamo Colleges District – Palo Alto College and the Chancellor of the College District, Linda Ibarra-Gonzales, Professor Emeritus of Biology at Alamo Colleges District – Palo Alto College."

PURPOSE

To approve Emeritus status to a retired professor at Alamo Colleges District – Palo Alto College

BACKGROUND

The Board may approve emeritus status for retiring full-time faculty members or administrators as recommended by the Chancellor according to administrative guidelines. With respect to the designation of Professor Emeritus, the qualifications and appointment shall be at the sole discretion of the Board (Policy D.10.4)

IMPLICATIONS

Financial: None

Strategic Objective: All

Human Resources: Recognition of Faculty and Administrators

ATTACHMENTS: Resolution

Linda Boyer-Owens

Linda Boyer-Owens Date
Vice Chancellor for Talent, Organization
and Policy

Robert Garza

Dr. Robert Garza Date
President

Dr. Mike Flores Date
Chancellor

RESOLUTION

WHEREAS, Linda Ibarra-Gonzales began her Biology teaching career at the Alamo Colleges District - Palo Alto College as a part-time laboratory instructor in 1988 and became a full-time Biology instructor in 1992;

WHEREAS, she earned a Bachelor of Arts in Biology from St. Mary's University in San Antonio;

WHEREAS, she earned a Master of Arts in Biology from Incarnate Word College in San Antonio;

WHEREAS, she earned a Master of Science in Nutrition from the University of the Incarnate Word in San Antonio;

WHEREAS, she became an Alamo Colleges' tenured Faculty member in 1997;

WHEREAS, she earned the rank of Assistant Professor in 2001, Associate Professor in 2009, and Professor in 2020;

WHEREAS, she received the National Institute for Staff and Organizational Development (NISOD) Award for Teaching Excellence for Innovation and Creativity in 2003;

WHEREAS, she received the NISOD Award for Teaching Excellence for Dedication and Persistence in 2001;

WHEREAS, she received the Title V Success Grant for Internet Resources of Pre-requisites to Allied Health Programs in 2002 and another Success Grant to prepare Biology 2401 Standards in 2004;

WHEREAS, she was Lead Instructor of Anatomy & Physiology I, Anatomy & Physiology II, Consumer Nutrition, and Nutrition & Diet Therapy;

WHEREAS, she has taught courses that include Microbiology, Anatomy & Physiology I, Anatomy & Physiology II, Principles of Biology I Lab, Principles of Biology II Lab, Zoology Lab, Introduction to Anatomy & Physiology, Consumer Nutrition, and Nutrition & Diet Therapy;

WHEREAS, she developed and taught a Spanish curriculum and short course for Human Nutrition for the Office of International Programs;

WHEREAS, she served on many District, College, and Departmental committees and councils, including Faculty Senate, Screening Committees, Promotion and Tenure Committees, Unit Planning Committees, Program Review Committees, the Achieving the Dream Task Force, and more;

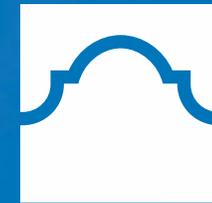
WHEREAS, she has advised PAC students over three decades in four different Pre-Allied Health fields and in Pre-Nursing;

WHEREAS, she consistently served the needs of Palo Alto College and the surrounding community through activities such as volunteering at local Science Fairs as a judge and presenting at many local events like Sí se puede!/Yes, you can!, Career Day at Henry B. Gonzalez Elementary School, PAC Rising Scholar, and more;

WHEREAS, she always had an open-door policy, maintained high academic standards in her teaching and pedagogy, was a highly respected colleague, and demonstrated care and support for all her students;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the Alamo Colleges District, with recognition and appreciation for over 35 years of dedicated service at Alamo Colleges District - Palo Alto College and with the recommendation of the Faculty and Administration of Alamo Colleges District - Palo Alto College and the Chancellor of the District, name Linda Ibarra-Gonzales as Professor Emeritus of Biology of Alamo Colleges District - Palo Alto College.

Discussion and Possible Action to Approve an Order Calling for a General Election of Trustees for Single-Member Districts 4, 8, and 9 to Be Held on Saturday, May 2, 2026



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Roxella Cavazos

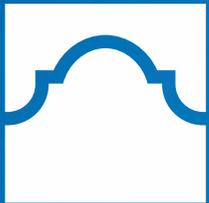
Associate General Counsel



Action Requested

Approve the attached Order (i) Calling for a General Election to be held on the Uniform Election Date of Saturday, May 2, 2026 for the Alamo Community College District to elect Trustees for Single-Member Districts Four (4), Eight (8), and Nine (9) to serve six-year terms; and (ii) Approving that Bexar County Elections Administration will provide election services and conduct the Trustee elections jointly with other political subdivisions as determined by Bexar County Elections Administration and other related matters

Thank you.



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Discussion and Possible Action to Approve an Order Calling for a General Election of Trustees for Single-Member Districts 4, 8, and 9 to Be Held on Saturday, May 2, 2026

Presented to the Board Acting as Committee of the Whole on January 13, 2026 and now presented to the Board for approval at a regular meeting on January 20, 2026.

MINUTE ORDER:

“The Board hereby approves the attached Order (i) Calling for a General Election to be held on the Uniform Election Date of Saturday, May 2, 2026 for the Alamo Community College District to elect Trustees for Single-Member Districts Four (4), Eight (8), and Nine (9) to serve six-year terms; and (ii) Approving that Bexar County Elections Administration will provide election services and conduct the Trustee elections jointly with other political subdivisions as determined by Bexar County Elections Administration and other related matters.”

PURPOSE:

To call and order a General Election to elect Trustees for Single-Member Districts Four (4), Eight (8) and Nine (9), whose current terms expire in May 2026, to serve new terms to expire in May 2032; and to authorize contracting with Bexar County Elections Administration to provide elections services and conduct the Trustee Elections, jointly with other entities as determined by Bexar County Elections Administration, in accordance with the attached Order.

BACKGROUND:

To comply with the Texas Election Code and the Texas Education Code, it is necessary for the Board to call a general election to elect Trustees for Single-Member Districts Four (4), Eight (8) and Nine (9) whose terms expire in May 2026; and approve that the Trustee general election be held on the Uniform Election Date of Saturday, May 2, 2026 and be conducted by Bexar County Elections Administration, jointly with other political subdivisions.

IMPLICATIONS:

Financial: Election Costs To Be Determined

ATTACHMENTS: Exhibit 1 – Order Calling a Trustee General Election on the Uniform Election Day of Saturday, May 2, 2026

Approved and Adopted on January 20, 2026:

Clint Kingsbery
Chair, Board of Trustees
Alamo Community College District



**ORDER CALLING A TRUSTEE GENERAL ELECTION
ON THE UNIFORM ELECTION DAY OF SATURDAY, MAY 2, 2026**

WHEREAS, the six-year terms of office of Trustees for single-member Districts Four (4), Eight (8), and Nine (8) in the Alamo Community College District (“ACCD”) will expire in May 2026; and

WHEREAS, the ACCD Board of Trustees (the “Board”) is required and has the authority to call a General Election on May 2, 2026, a uniform election day, for Trustees to serve six-year terms for single-member Districts Four (4), Eight (8), and Nine (9); and

WHEREAS, per the Texas Election Code, Saturday, May 2, 2026, is the uniform election day for local non-county political subdivisions such as ACCD; and

WHEREAS, other local non-county political subdivisions will hold elections on the uniform election day of Saturday, May 2, 2026; and

WHEREAS, the Board has the authority, pursuant to Chapter 271 of the Texas Election Code and Chapter 791 of the Texas Government Code, to enter into a contract for election services with Bexar County, Texas and joint election agreements with other entities holding elections on the same date.

IT IS, THEREFORE, ORDERED BY THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT AS FOLLOWS:

Section 1. Call of Election; Date; Eligible Electors; and Hours. The Board hereby CALLS and ORDERS that a General Election (the “Election”) shall be held on Saturday, May 2, 2026, which is seventy-eight (78) or more days from the date of the adoption of this Order (the “Order”) within the territory of ACCD for Trustees to serve six-year terms for single-member Districts Four (4), Eight (8), and Nine. The current terms for Trustee positions in Districts Four (4), Eight (8), and Nine (9) expire in May 2026, and the new terms will expire in May 2032. All resident, qualified and registered voters of ACCD shall be entitled to vote for candidates for the ACCD Board Trustee positions at issue. The Board hereby finds that holding the Election on Saturday, May 2, 2026, which is a uniform election date, is in the public interest. The hours during which the polling places are to be open on Election Day for the Election shall be from 7:00 a.m. to 7:00 p.m.

Section 2. Conduct of Election, Election Services Agreements and Appointment of Election Officers. The Election shall be conducted by election officers, in accordance with the Texas Education Code, the Texas Election Code and the Constitution and laws of the State of Texas and the United States of America. An electronic voting system, as defined and described in Title 8, Chapter 123 of the Texas Election Code, shall be utilized for the Elections.

Pursuant to Chapter 31 of the Texas Election Code, the Board ORDERS that the Election be conducted under the terms and conditions of a Contract for Election Services between Bexar County, Texas and the Alamo Community College District, which will be adopted at a subsequent meeting of the Board. Under said agreement, Bexar County, under the direction of the Bexar

County Elections Administrator, will conduct a joint election for one or more entities, including the Alamo Community College District. The Board approves Roxella Cavazos, ACCD Associate General Counsel, as the ACCD Elections Administrator and liaison with Bexar County.

Chapter 271 of the Texas Election Code provides that the authorities of two or more local political subdivisions which have ordered elections for the same day in all or part of the same territory may enter into an agreement to hold the elections jointly in election precincts that can be served by common polling places, and the Board is expressly authorizing this action. A Joint Election Agreement will be approved at a subsequent meeting of the Board.

Section 3. Voting Precincts. Except as otherwise provided herein, the presently existing boundaries and territory of the respective Bexar County Election Precincts, which are wholly or partially within the territorial boundaries of ACCD, are hereby designated as the voting precincts of ACCD for the Elections. The precinct numbers for ACCD's election precincts shall be the corresponding Bexar County Election Precinct Number of each precinct that is wholly or partially within the College District. The Board acknowledges that Bexar County participates in a county-wide polling place program and approves of voting as provided by that program.

Section 4. Early Voting Polling Places and Times. The early voting polling places and times for early voting will be determined by Bexar County Elections Administration and will be approved at a subsequent meeting of the Board. The Board approves that each of its colleges may be designated as voting sites for early voting and election day voting.

Section 5. Election Day Polling Places. The Election Day polling places for the Election for each of the respective precincts in Bexar County will be approved at a subsequent meeting of the board. Section 271.003 of the Texas Election Code provides that voters of a particular election precinct or a political subdivision may be served in a joint election by a common polling place located outside the boundary of the election precinct or political subdivision if the location can adequately and conveniently serve the affected voters and will facilitate the orderly conduct of the election. To the extent any polling place utilized by the District and designated at a subsequent meeting of the Board for the conduct of the Election is located outside the boundaries of an election precinct, the Board specifically finds that the polling places selected by the College District are convenient and will adequately serve the voters of the District.

Section 6. Presiding Judges and Alternates. The Board approves the presiding judges and alternate presiding judges designated and appointed by Bexar County Elections Administration for the respective election precincts. The presiding judge at each precinct shall have authority to retain and deputize clerks for the conduct of the Elections in accordance with the directives established by the Bexar County Elections Administrator for these elections.

In the event that Bexar County shall determine from time to time (a) that the polling places hereby established and designated shall become unavailable or unsuitable for such use, or it would be in the College District's best interest to relocate the polling places, or (b) that the Presiding Election Judge or Alternate Presiding Judges appointed or hereinafter designated shall become disqualified or unavailable, Bexar County is hereby authorized to designate and appoint in writing substitute polling places, Presiding Election Judges or Alternate Presiding Election Judges, giving such notice as is required by the Texas Election Code and as deemed sufficient. Furthermore, Bexar County is hereby authorized to allow Presiding Election Judges or Alternate Presiding

Election Judges, upon request, to designate and appoint such additional clerks as may be required from time to time to assist at polling places in order to efficiently carry out the duties of the office, giving such notice as is required by the Texas Election Code and as deemed sufficient.

Section 7. Election Information to Be Provided in Spanish. Except as otherwise provided by the Contract for Election Services or Texas Election Code, the Bexar County Elections Administrator shall be responsible for the preparation of notices, instructions, orders, ballots and other written material pertaining to the Elections, and shall cause each such document to be translated into and furnished to voters in both the English language and the Spanish language, in order to aid and assist voters speaking Spanish as a primary or an alternative language to properly participate in the election process. In addition, the Bexar County Elections Administrator is hereby authorized and directed to make available to the voters an individual capable of acting as a translator and speaking both English and Spanish languages who will assist Spanish speaking voters in understanding and participating in the election process. The ACCD Elections Administrator is hereby authorized and directed to post at ACCD any required notices or other written materials in English and Spanish.

Section 8. Appointment of ACCD Custodian of Records and Agent. To the extent not otherwise provided for in the Contract for Election Services, the Board hereby appoints Denise Wilson, Board Liaison, and Patricia Meurin, Coordinator of the Office of Legal Services, as the ACCD Custodians of Records and agents to the Board Secretary to perform the duties related to the conduct and maintenance of records of the Election as required under the Texas Election Code during the period beginning the fiftieth (50th) day before Election Day for the Election, and ending not earlier than the fortieth (40th) day after the day of the Election. In particular, the ACCD Custodians shall provide applications for candidates for a place on the ballot, accept such applications from candidates, determine the order in which names will appear on the ballot for the Trustee positions based on a drawing, and accept and maintain records regarding campaign expenditures that may be filed with ACCD. The ACCD Custodians shall be supported by Roxella Cavazos, ACCD Elections Administrator and Associate General Counsel-Office of Legal Services.

The ACCD Custodians shall maintain an office open for election duties for at least three hours each day, during regular office hours, on regular College District business days during the period required by law or as otherwise provided by Texas Secretary of State. The ACCD Custodians shall post notice of the location and hours of their offices as required by the Texas Election Code. The ACCD Custodians shall be the primary persons designated to receive documents on behalf of ACCD that are required by the Texas Election Code. They shall ensure that the documents, records and other items relating to the election are kept and maintained in the Office of Legal Services.

Section 9. Appointment of General Custodian of Election Records. Pursuant to Section 271.010 of the Texas Election Code and Election Services Agreement, the Board approves and appoints Michele Carew, Bexar County Elections Administrator, as General Custodian of Election Records (“General Custodian”). The General Custodian shall secure all ballot boxes and voting equipment and preserve all voted ballots securely in a locked room in the locked ballot boxes or as otherwise permitted for the period for preservation required by the Election Code. The General Custodian shall secure all electronic voting equipment, voting cards and mail-in ballots.

Section 10. Early Voting by Mail. The Board appoints Michele Carew, Bexar County Elections Administrator, as ACCD's Early Voting Clerk. Applications for ballot by mail and ballots voted by mail shall be addressed to ACCD's Early Voting Clerk at the following addresses:

By regular mail:

Michele Carew
Early Voting Clerk
1103 S. Frio, Suite 200
San Antonio, Texas 78207

By contract carrier:

Michele Carew
Bexar County Elections Administrator
1103 S. Frio, Suite 100
San Antonio, Texas 78207

Additional contact information for ACCD's Early Voting Clerk:

Phone: 210-335-0850

Email: BexarCountyElections@bexar.org

Website: <https://www.bexar.org/1568/Elections-Department>

The ACCD Joint Early Voting Clerk shall collect all applications for ballots received at the above addresses during the period allowed by the Texas Election Code.

Section 11. Early Voting Ballots. The presiding judge of the Bexar County Early Voting Ballot Board shall count and return early voting ballots in accordance with the Texas Election Code. The presiding judge of the Early Voting Ballot Board shall appoint two or more election clerks, and such judge and clerks shall constitute the early voting ballot board and shall perform the duties set forth for such board in the Texas Election Code.

Section 12. Canvassing of Returns, Declaring Results. The General Custodian shall provide a written return of the Election results to the ACCD Elections Administrator. The ACCD Elections Administrator shall make a written return of the Election results to the Board in accordance with the Election Code. The Board shall canvass the returns and declare the results of the Election.

If the Board finds, at the time of canvassing the election results, that no candidate for a particular District for trustee has received the votes of a majority of the resident, qualified voters voting at the Elections, including those voting early, then a runoff election will be ordered by the Board between the two candidates receiving the highest number of votes for the particular District and at a date and under procedures appropriate under the Texas Election Code and as determined by the Bexar County Elections Administrator.

Section 13. Notice of Election. Notice of the Elections, stating in substance the contents of this Order, shall be published one time in the English and Spanish languages, in a newspaper published within ACCD's territory, at least 10 days and no more than 30 days before the Elections and as otherwise may be required by the Texas Election Code. Notice of the Elections shall also

be posted on the bulletin board used by the Board to post notices of the Board’s meetings no later than the 21st day before the Elections and at any other place required by the Texas Election Code, including websites.

Section 14. Training of Election Officials. Pursuant to the Texas Election Code, a public school of instruction for all election officers shall be held as provided by the Election Services Agreement with Bexar County Elections Administration.

Section 15. Authorization to Execute. The Chair of the Board is authorized to execute and the Secretary, Assistant Secretary or Deputy Secretary of the Board is authorized to attest this Order on behalf of the Board. The Chair of the Board is authorized to do all other things legal and necessary in connection with the holding and consummation of the Election.

Section 16. Effective Date. This Order is effective immediately upon its passage and approval.

PASSED AND APPROVED the 20th day of January, 2026.

Clint Kingsbery
Chair, Board of Trustees
Alamo Community College District

ATTEST:

Anna Uriegas Bustamante
Secretary, Board of Trustees
Alamo Community College District

OR

Gloria Ray
Assistant Secretary, Board of Trustees
Alamo Community College District

TO BE READ BY BOARD CHAIR BEFORE CTBH ITEM

Citizens To Be Heard Standard Statement

All individuals wishing to address the Board should have signed up to do so.

Comments relating to general matters shall be presented during the Citizens To Be Heard portion of the meeting. Comments relating to a specific item or items on the Board's agenda may be presented (a) during the Citizens To Be Heard portion of the meeting or (b) during consideration of the specific agenda item or items.

- No presentations shall exceed three (3) minutes.
- If ten (10) or more person sign up to comment on a specific item, each speaker may be limited to two (2) minutes by majority vote of the Board.
- Individuals needing a translator will have a six-minute time period.
- No individual is allowed to transfer his or her time to another individual.
- When the timer beeps, please finish your sentence so that we can allow others to have their voice heard.
- Please introduce yourself by name and state whether you represent yourself, an organization or an employer.

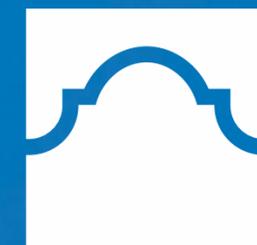
Please know that your right to speak may be withdrawn by the Board Chairman if you are discourteous, disrespectful, or are otherwise likely to impede, interfere with or otherwise obstruct this meeting.

State law limits Trustee response to public comments.

SCALING GLOBAL LEARNING THROUGH FACULTY ENGAGEMENT

ALEJANDRA BUENO

Chief Program Officer for Global Engagement and Learning



ALAMO
COLLEGES
DISTRICT



Board Policies in Support of Charges

- A.01.03 Moonshot, Vision, Mission, Values
- E.1.8 International Programs Policy

Organizational Charges to the Chancellor

- Charge 2: Learner Success
- Charge 11: AlamoEXPERIENCE and Workplace-Based Learning





2025 Global Learning Faculty Awards Luncheon

November 2025



ALAMO COLLEGES DISTRICT

IMPACT: Students Served ↔ Faculty Trained

54 : 1

**Students served for every global learning faculty training engagement
(2021–2025)**

- From FY 2021 to FY 2025 **193 global learning faculty training engagements** have equipped instructors to integrate global learning into their courses and programs.
- From FY 2022 to FY 2025, those efforts reached **10,439 students** through study abroad, GLDC, COIL, and related initiatives.
- On average, each faculty training engagement translates into about 54 students **experiencing global learning.**

INTERNATIONAL PROGRAMS



GLOBAL LEARNING DESIGNATED COURSES
Fostering global skills in the classroom



STUDY ABROAD
Expanding horizons through international study experiences.



INTERNATIONAL STUDENT RECRUITMENT
Attracting talented students from around the world.



COIL
Creating collaborative online international learning opportunities.



PARTNERSHIPS
Building strong relationships with global and local institutions.

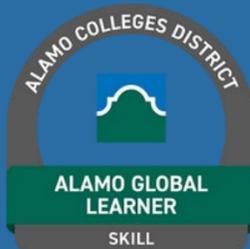


GLOBAL VISITORS PROGRAM
Enhancing skills for global career readiness.

GLOBAL LEARNING STUDENT RECOGNITION PROGRAMS



AGS
Alamo Global Student Distinction Miles



AGLP
Alamo Global Learner Pathway Digital Badges



Faculty Led Study Abroad

- Short term programs designed and led by faculty
- Provide Students an opportunity to travel abroad and earn academic credit towards their degree plans.
- Enhances student skills, broaden perspectives and provide valuable global context

Collaborative Online International Learning (COIL)

- Virtual Exchange methodology
- Students and faculty from 2 countries work together on a project as part of an existing class.
- Promotes Internationalization at Home & expands global network through intercultural and collaborative relationships.



Global Learning Designated Courses



“... the incorporation of international, intercultural and/or global dimensions into the “soft” content of the curriculum as well as the learning outcomes, assessment tasks, teaching methods and support services of a program of study” (Leask [2015](#) in press)

Global Learning Designated Courses allow students to gain valuable international and intercultural experiences through their local curriculum fostering:

- a more inclusive learning environment
- development of global competencies
- preparation for a diverse/global workforce while remaining on campus

A Globally Competent Student Will Demonstrate:

Awareness by having:

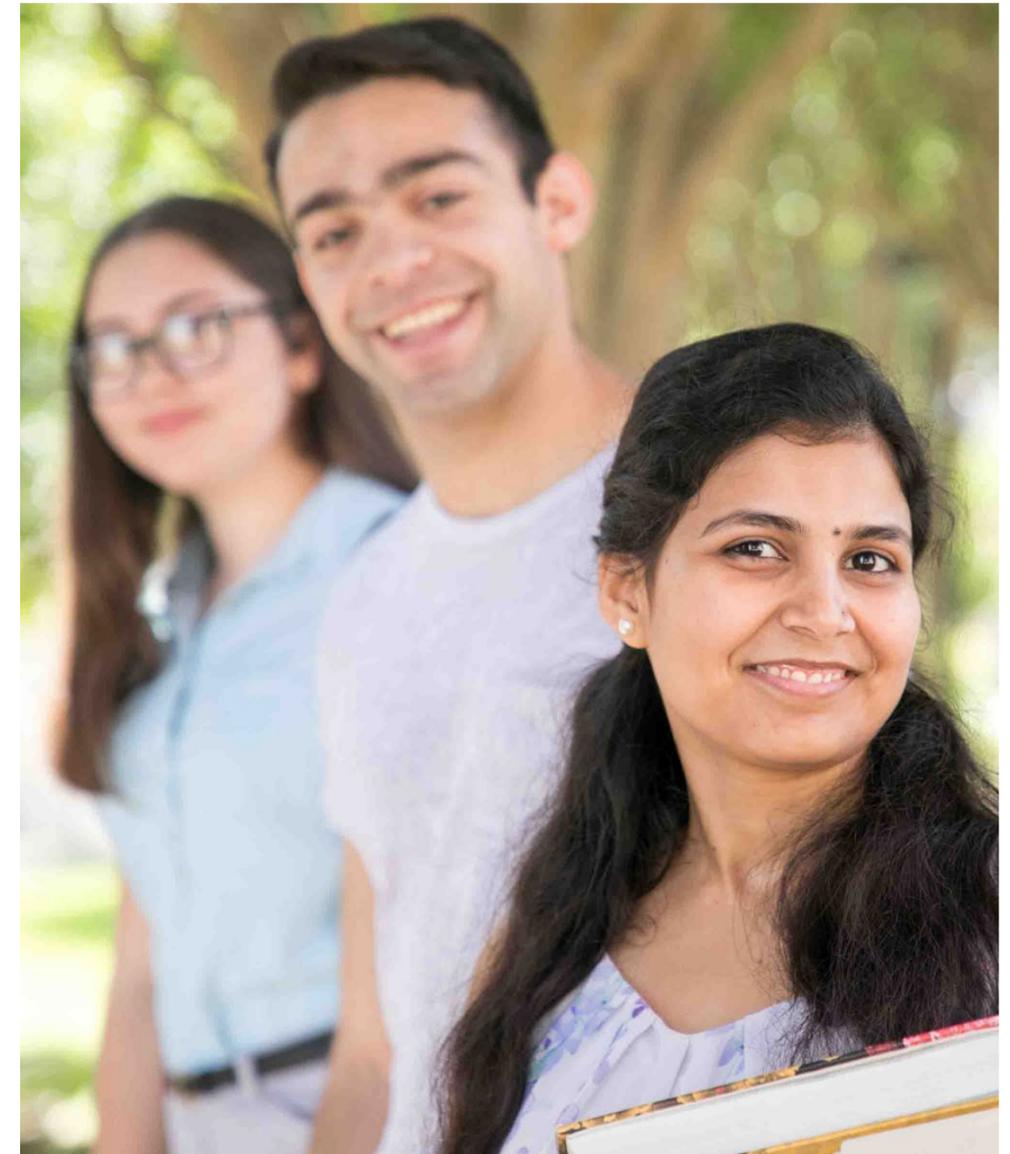
- Frameworks: Connect local and global issues and events
- Self Awareness: Recognize your own and others' cultural norms
- Context: Learn and reflect to understand global dynamics

Perspective by showing ability to:

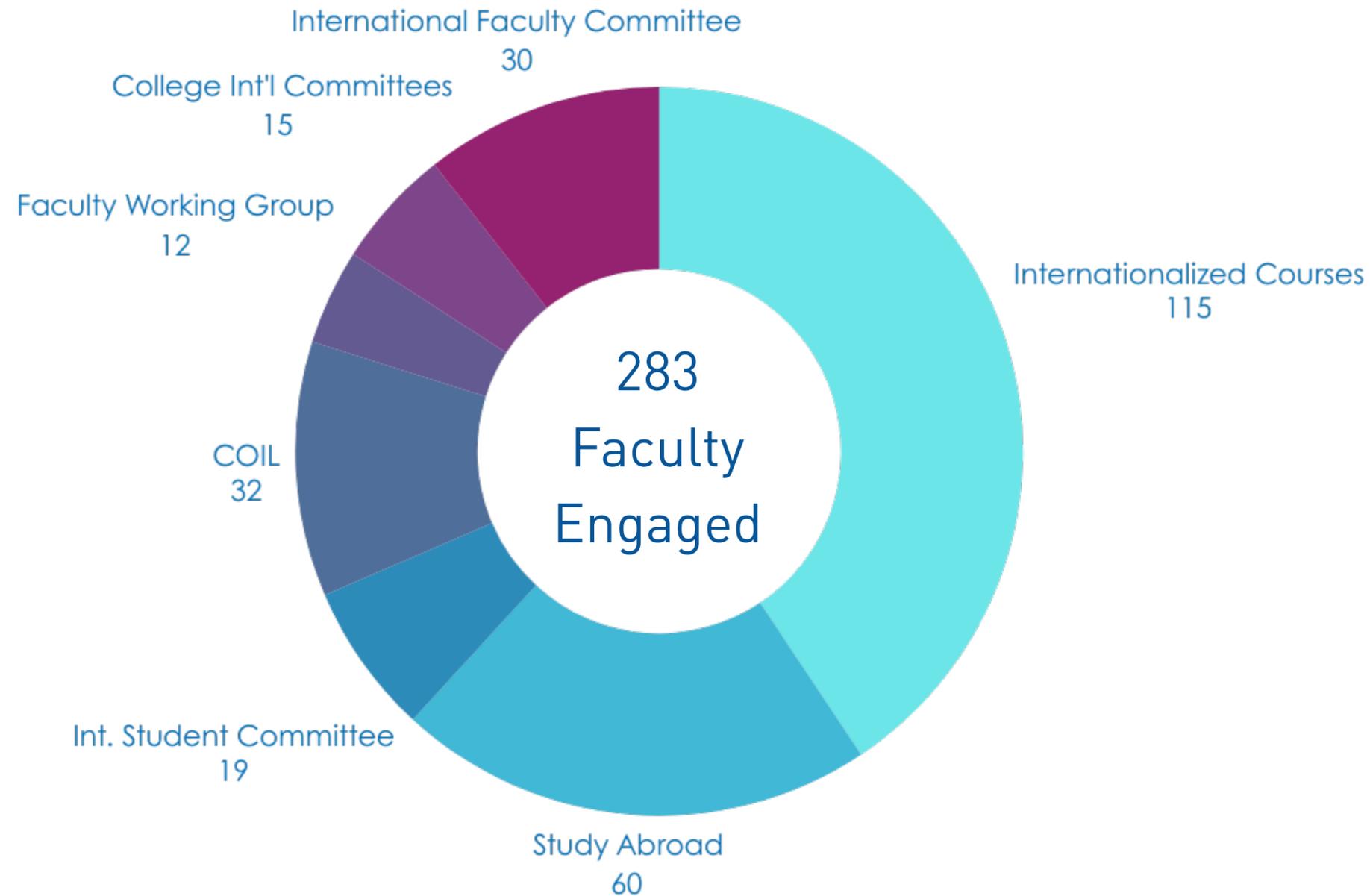
- Empathy: Collaborate with respect, understanding and compassion
- Curiosity: by using cultural perspectives to problem-solve
- Communication: Adapt effectively across intercultural settings

Engagement by practicing:

- Pluralism: welcomes different identities and viewpoints
- Openness: Engage in open, appropriate intercultural interactions
- Social & Personal Responsibility: Act with local and global responsibility



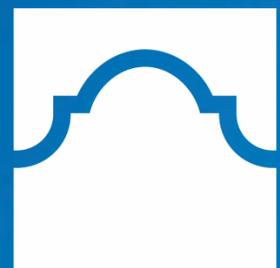
FACULTY ENGAGEMENT BY INTERNATIONAL PROGRAMS 2022-2025



10,439
Students
Served by Global
Learning Programs



Thank you.

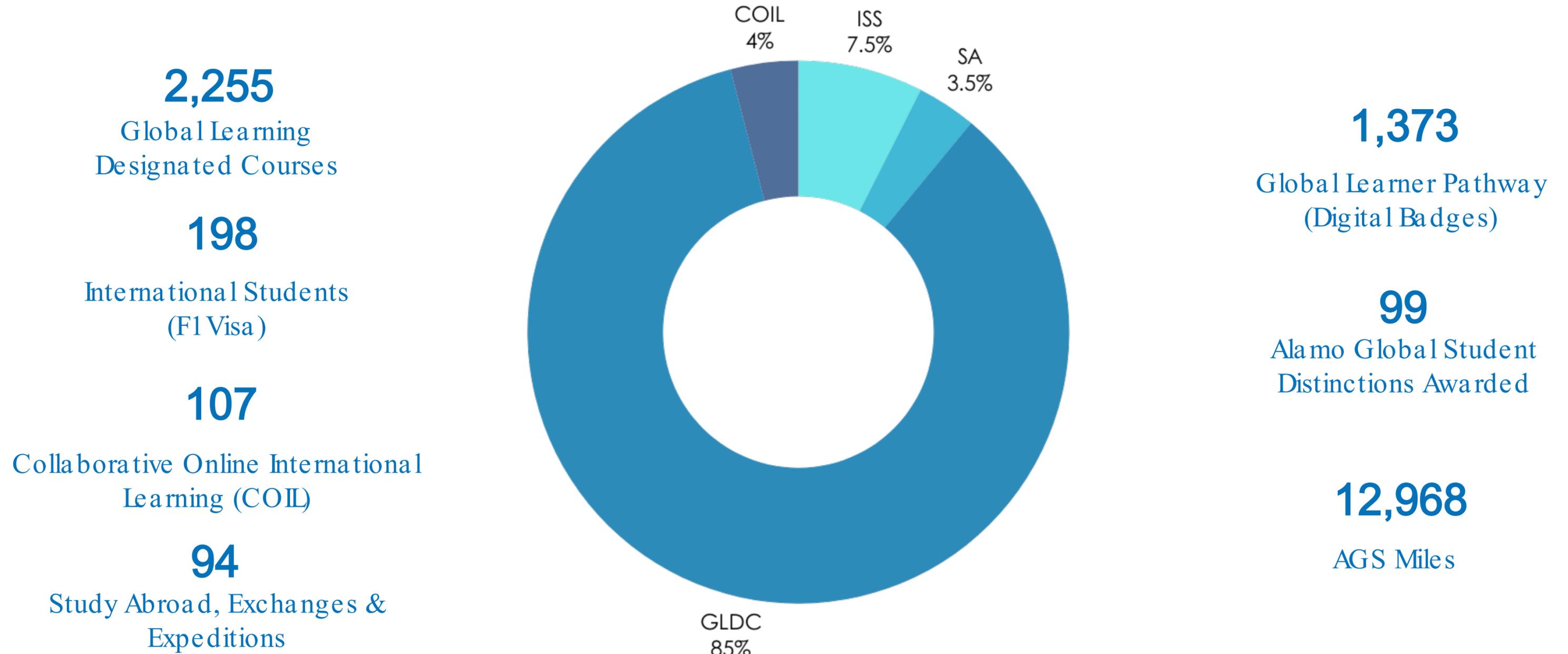


ALAMO
COLLEGES
DISTRICT



ALAMO FORWARD KEY PRIORITY IN FY 2025: LEARNERS

Propelling our learner's success from connection through post-completion



ALAMO FORWARD KEY PRIORITIES COMMUNITY

Strengthening our Community Through Collaboration and Services

**GLOBALLY
ENGAGED**

9

New Partnerships in FY25
France, Italy, Mexico, South Korea

50

Total International Partners



**GLOCALLY
CONNECTED**



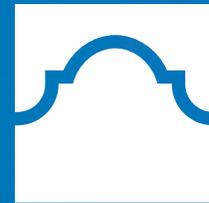
**San Antonio Council for
International Visitors**



**ALAMO
COLLEGES
DISTRICT**



2025 Alamo Colleges Foundation Update



ALAMO
COLLEGES
DISTRICT

BARTON T. SIMPSON
President, Institutional Advancement



Board Policies in Support of Charges

- C.1.3 Appropriations and Revenue Sources (Policy)
- C.1.3.1 Donations and Grants from Private Sources (Procedure)

Organizational Charges to the Chancellor

- 2. Student Success
- 4. Economic and Workforce Development
- 6. College Access and Completion
- 8. High School Programs - Improve College-Going Rates



ABOUT US AND THE ROLE OF ADVANCEMENT

- The District Office of Institutional Advancement (IA) coordinates all fundraising from private sources and accepts and receives all donations and grants from non-federal or -state agencies on behalf of the College District, including individual colleges.
 - In the past two years, IA has been tasked with coordinating and writing District-wide grants (federal and state) in order to align efforts on district-wide initiatives.
- | | |
|--|---|
| <ul style="list-style-type: none">• AlamoPROMISE• Student Scholarships• Event Sponsorships• Program Support | <ul style="list-style-type: none">• Alumni Giving• Employee Giving• Capital Campaign Support• Endowment Growth |
|--|---|



WHY DO DONORS CHOOSE TO GIVE TO US?



ACHIEVING THE DREAM

STUDENT SUCCESS & INSTITUTIONAL EQUITY



ASPEN PRIZE

STUDENT SUCCESS & INSTITUTIONAL EQUITY



GREAT PLACE TO WORK

EMPLOYEE EXPERIENCE



NVC TOP FINALIST



SAC ASPEN PRIZE WINNER



PAC RISING STAR



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

AWARD RECIPIENT
2024 2018

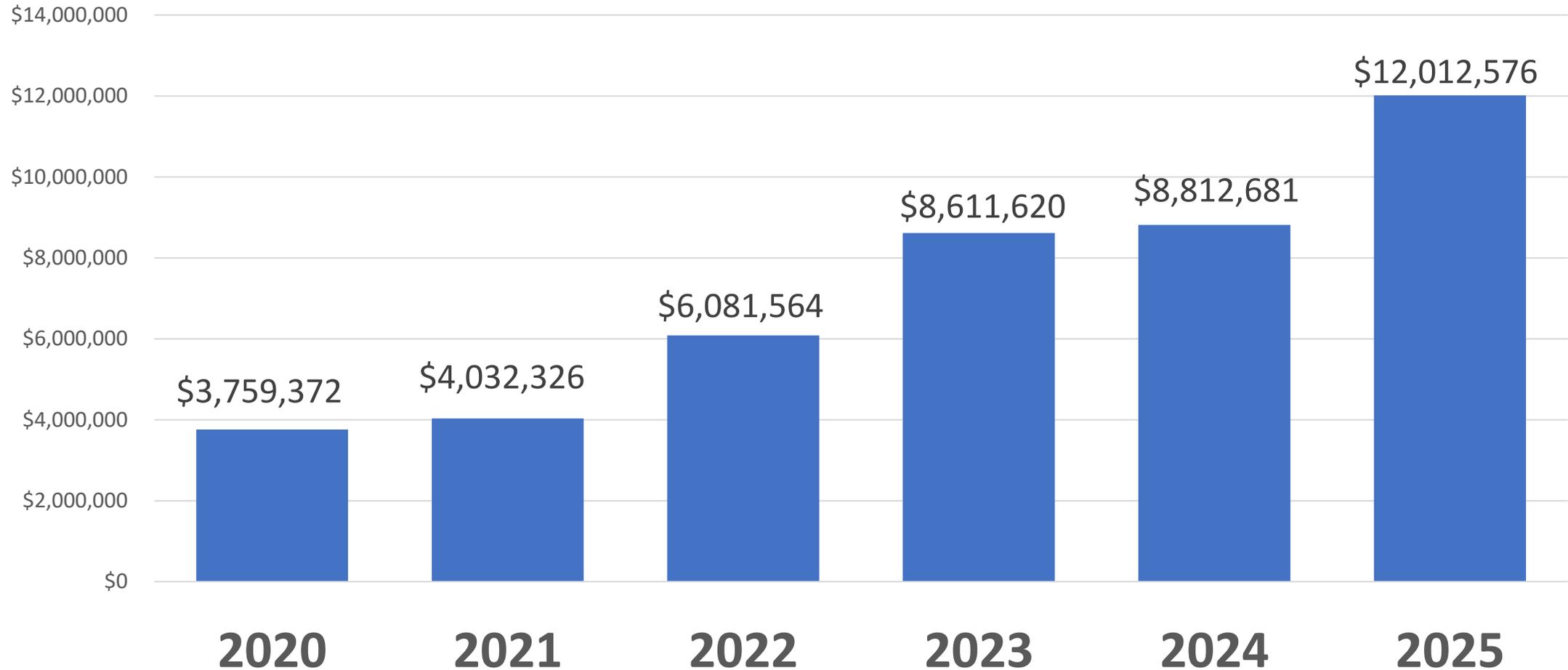
Two Time Winner.

MADE for our

COMMUNITY



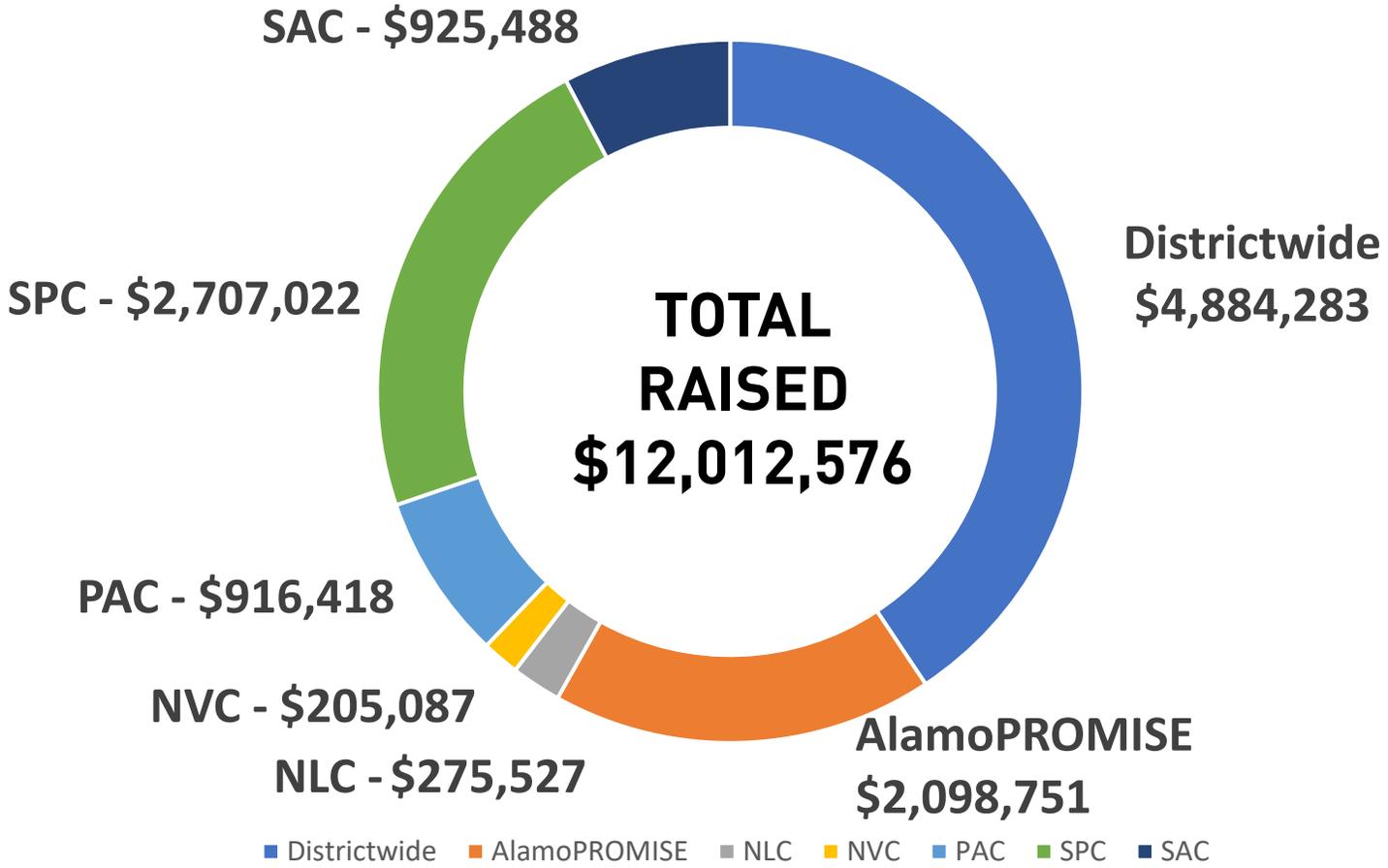
FOUNDATION REVENUE TOTALS AND TRENDS



Excludes exceptional and/or unrenowable gifts and **government grants**



2025 ALL REVENUE BY CAMPAIGN*



* Excludes Government grants

2025 Top 10 Gifts

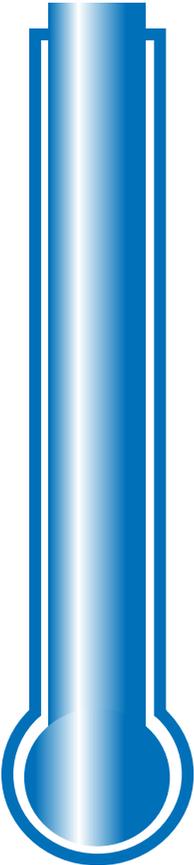
1. Valero Energy- (\$1,000,000)
2. H-E-B – (\$608,485)
3. Chesmar Foundation – (\$600,000)
4. Boeing Company – (\$517,010)
5. William and Louree B. Greehey – (\$510,000)
6. UP Partnership – (\$491,190)
7. Moody Foundation – (\$465,227)
8. Baptist Health Foundation of San Antonio – (\$315,000)
9. Greater Texas Foundation- (\$311,815)
10. United Way of SA & Bexar Co. – (\$281,796)



EMPLOYEE GIVING



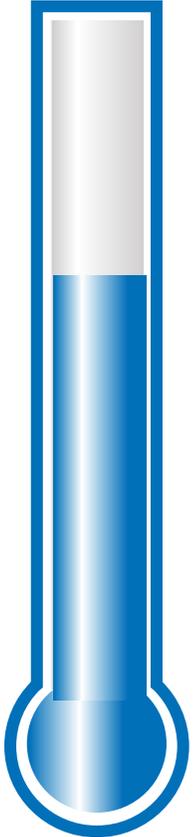
2025 Dollars
Raised/Pledged



Final:
\$523,394

Goal:
\$460,000

2025
Participation

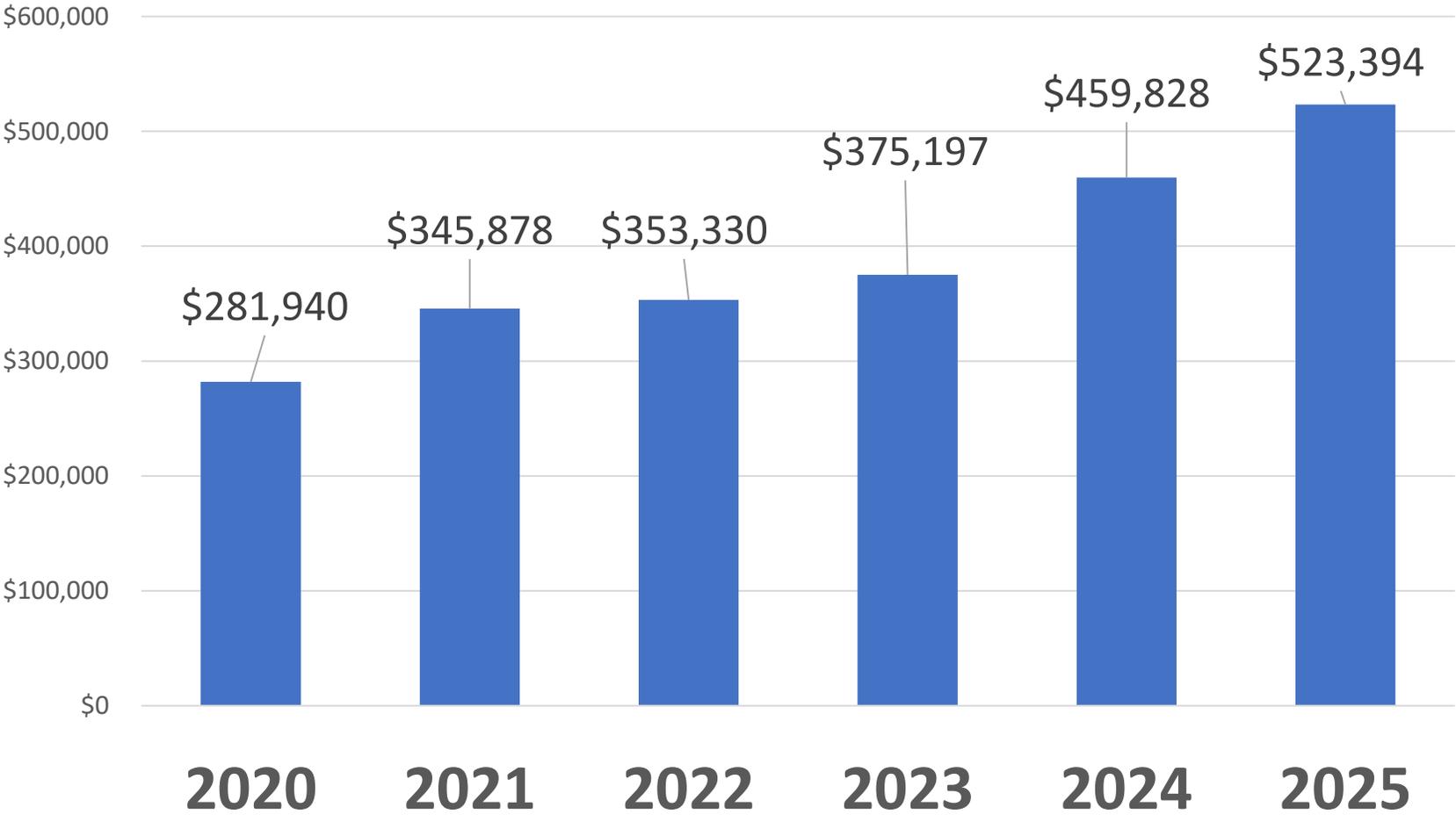


Final:
56%

Goal:
50% or more



EMPLOYEE GIVING TREND – Total Dollars Raised



In 2025,
86% of dollars
raised were
designated to
Alamo
Colleges District
programs!

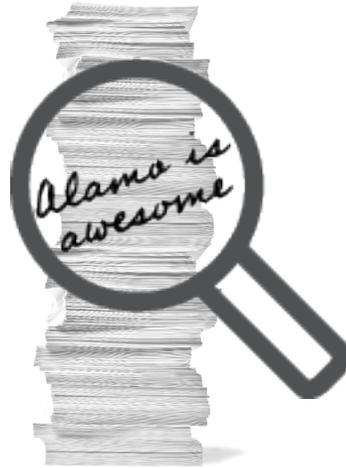


2025 – GRANT PROPOSAL SUCCESS

31
Proposals
Submitted



5
Proposals Submitted
in 2025 remain
under consideration



17
Grants Awarded
\$7,754,544



2025 – Top 5 Grants

1. United Way (Adult Learners) \$1,020,000
2. United Way (Childcare) \$1,000,000
3. US Department of Education (Basic Needs) \$900,000
4. Moody Foundation (Mental Health) \$774,454
5. Aspen Institute (Nursing) \$300,000

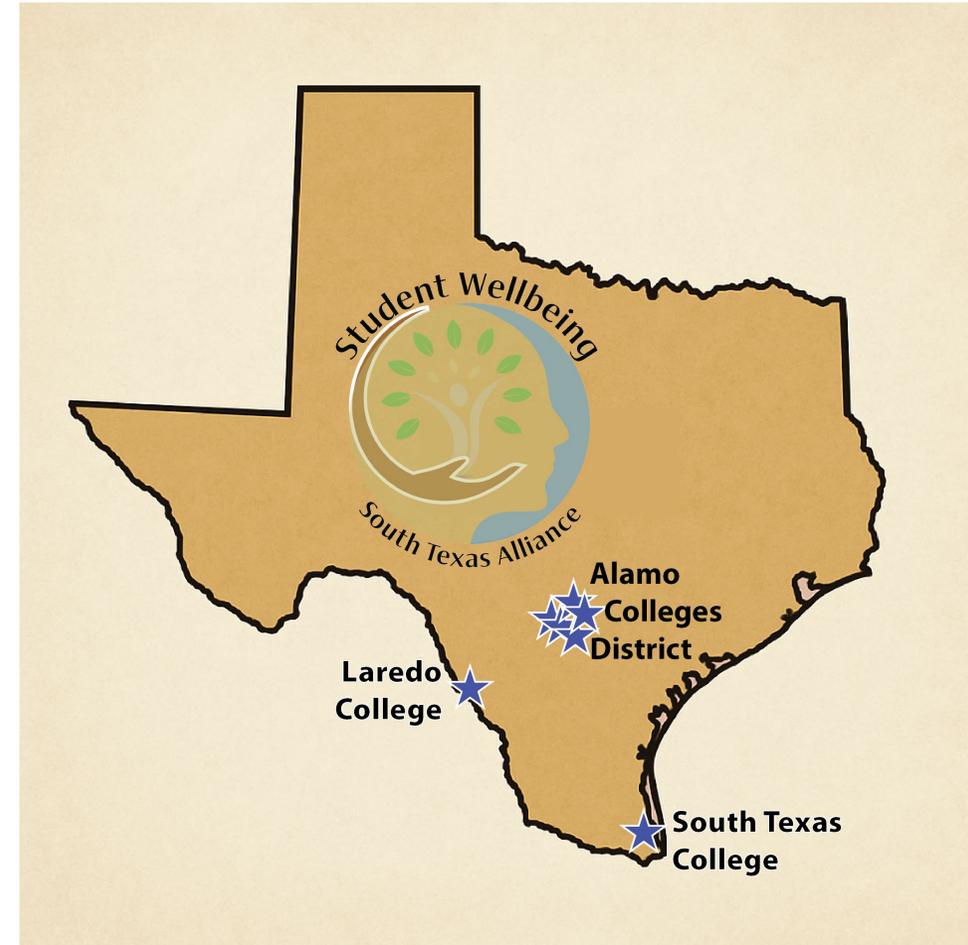


Grant Highlight: Moody Foundation

South Texas Alliance for Student Wellbeing:
ACD, South Texas College, and Laredo College
collaboration for student mental health
services

\$774,454

- ✓ Mentors STC and LC on implementing ACD's model
- ✓ Provides direct service funds for over 100,000 students at all seven colleges for two years
- ✓ Represents a broader ACF grants effort to gain support from larger national foundations

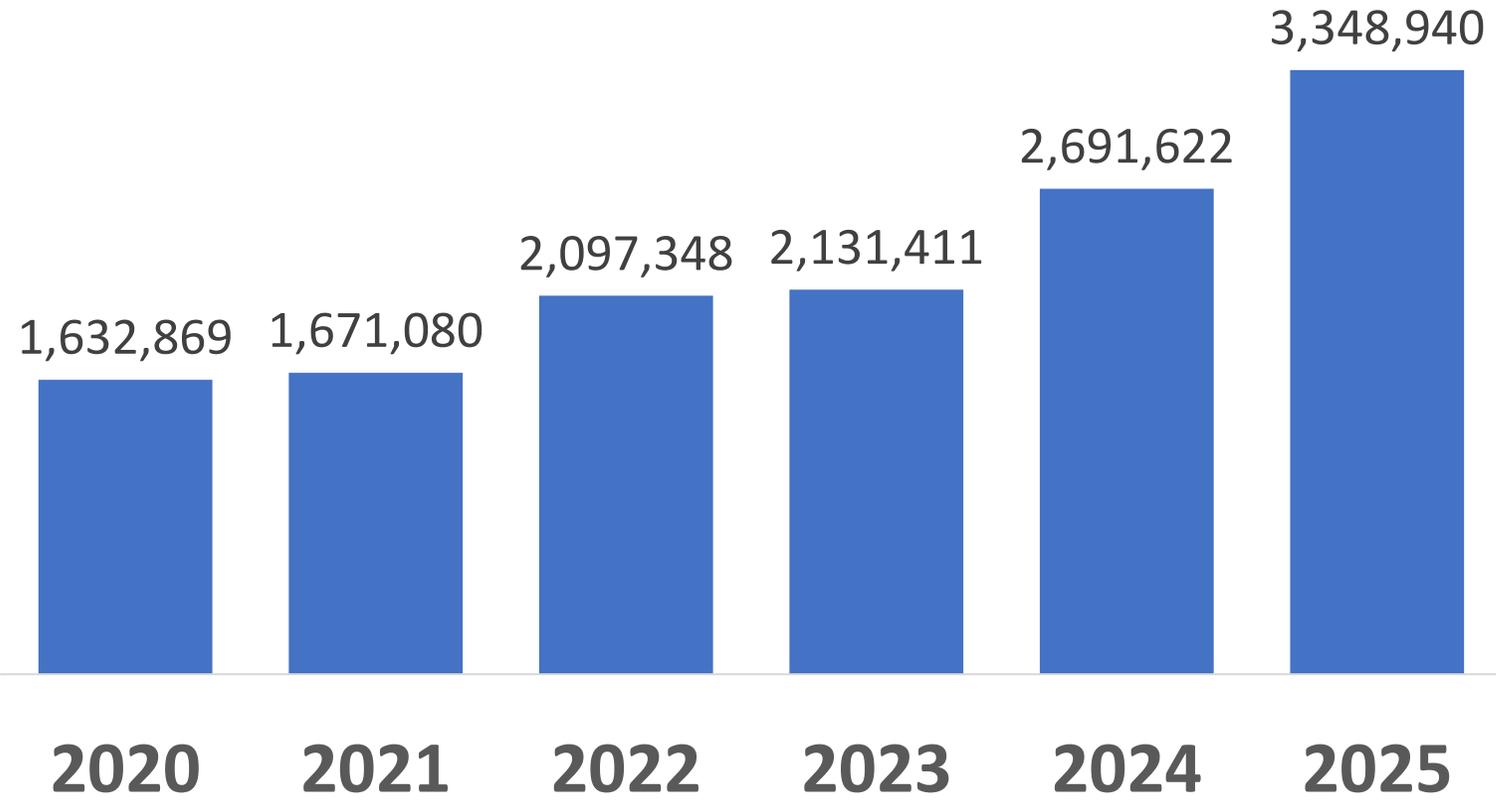


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DISTRICT



FOUNDATION SCHOLARSHIP IMPACT

Non-AlamoPROMISE



In the calendar year 2025, the Foundation awarded Scholarships to **3,133 distinct students**.

The average annual award per student was **\$1,069**.

Recruitment and Retention Strategy: The amount awarded in August only of each year for Fall start rose from \$170,716 in 2020 to \$1,330,273 in August 2025, a **679% increase** over that period.



2025 OVERALL FOUNDATION IMPACT

In 2025, the Foundation provided approximately **\$10.25 million** in support to the District.

- \$3,348,940 Foundation Scholarships
- \$1,845,300 AlamoPROMISE
- \$5,070,000 Program Support

Program Support includes, but is not limited to, the following:

- Advocacy Center
- Student Emergency Fund
- PAC Dental Hygiene Ed Program and Community Clinic
- United Way Student Helpline
- Cyber and Advanced Manufacturing PTECH Programs
- PAC Adult Learning Academy

NET ASSETS TREND DATA 2013 – 2025*



■ Total Funds *Preliminary as of 12/31/2025

A total growth increase of **448%** occurred from 2015 to 2025



MOVING ON TO THE FUTURE



Looking Forward



Strategic Growth

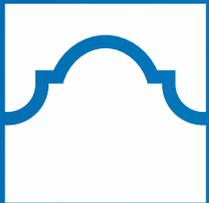
- Lead the successful launch of the Comprehensive Campaign, ensuring clear priorities, measurable outcomes, and sustained donor engagement.
- Align the Foundation's priorities with the Alamo Colleges District Strategic Plan to maximize institutional impact, advance student success, and support regional workforce needs.
- Expand and diversify scholarship opportunities, reducing financial barriers and improving persistence and completion.

Community Impact

- Continue assisting with SAC Centennial Campaign to celebrate 100 years of transformation.
- Continue assisting with ACCESS 80th Anniversary Campaign.
- Continue fostering relationships with donors and community leaders to increase investment in education.



Thank you.

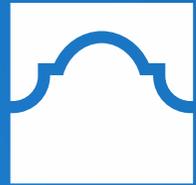


ALAMO
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DISTRICT





Regular Board Meeting
January 20, 2026



ALAMO
COLLEGES
DISTRICT

COMMUNICATIONS UPDATE

Kristi Wyatt

Vice Chancellor for Strategic Communications,
Marketing, and Brand Experience



POLICY AT A GLANCE



Board Policies

C.4.1 (Policy) Communications on Behalf of the College District and Colleges

G.1.3 (Policy) Advertising and Fund Raising



Organizational Charges to the Chancellor

- Monitored Goals: Strengthen our brand, while promoting awareness of new and emerging organizational initiatives using targeted marketing and communications strategies



AlamoFORWARD

- LEARNERS: Propelling our learners' success from connection through post-completion.

TONIGHT'S UPDATE

- Share progress on key communications priorities at the mid-point of the academic year.
- Highlight major initiatives supporting enrollment and community awareness.
- Preview upcoming communications priorities.
- Review of our coordinated owned, earned and paid media strategy.



EARNED AND OWNED MEDIA HIGHLIGHTS

Fall & Spring Enrollment 2025



EARNED MEDIA COVERAGE

7/1/2025 – 12/31/2025

San Antonio Express-News

Why is Alamo Colleges marking its 80th anniversary? Didn't SAC turn 100 this year?

Scott Huddleston

Mon, December 1, 2025 at 4:00 AM CST
4 min read

Add Yahoo on Google



"Árbol De La Vida: Revolución De La Educación," is a ceramic "tree of life" depicting the Alamo Colleges' first 80 years. Artist Veronica Castillo worked with dozens of students and faculty members from across the district to create the...[More](#)

San Antonio Express-News

AlamoPROMISE served 30,000 students, generated \$1.1 billion in first 5 years

Scott Huddleston

Tue, October 21, 2025 at 1:14 PM CDT
4 min read

Add Yahoo on Google



Roxanne Murphy, director of postsecondary attainment with the Arizona Board of Regents, moderates a discussion with Stephanie Vasquez, chief program officer of AlamoPROMISE and John Barnshaw, senior leader with College Promis...[More](#)

The Alamo Colleges earned strong coverage across a broad spectrum of local media outlets. The main areas of focus were Record Enrollment and the 80th Anniversary.



\$1,910,503

Publicity Value

17%+

EDUCATION

Alamo Colleges District reaches record-breaking enrollment ahead of 2025 school year

Alamo Colleges District hits record enrollment with 87,757 students for Fall 2025, up 12.1% from 2024, amidst their 80th anniversary celebration.



Alamo Colleges marks 80 year anniversary



Founded in 1945 as two colleges, the Alamo Colleges district has grown into a nationally recognized network of five colleges, serving 88,000 students each year.



2,019

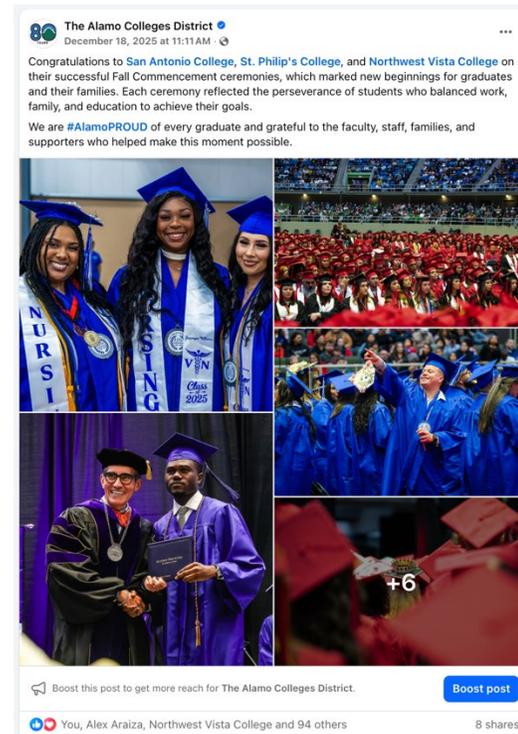
Earned Media Total Mentions

13%+

SOCIAL MEDIA ACTIVITY

7/1/2025 – 12/31/2025

The Alamo Colleges continued to maintain a strong social media presence and engage with our online community.



11,105,487

Social media impressions



84,093

Total Engagement

+53%



59,249

Total Audience

+5%

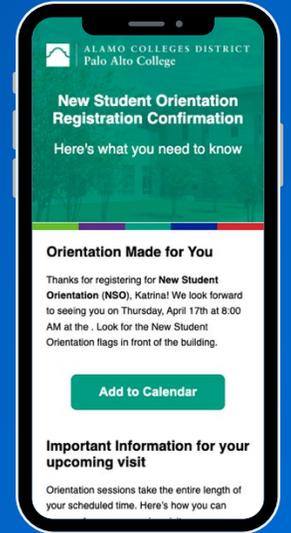
STUDENT COMMUNICATIONS



New Students

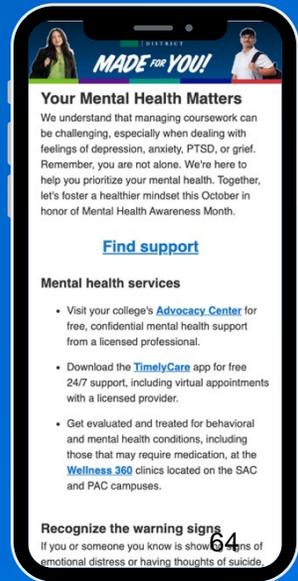
Targeted, timely, omni-channel communication “journeys”

For Fall, we launched new automated communications that support the full enrollment funnel.



Current Students

Extending Made for You to support current students with timely emails, push notifications and text messaging to support retention strategies





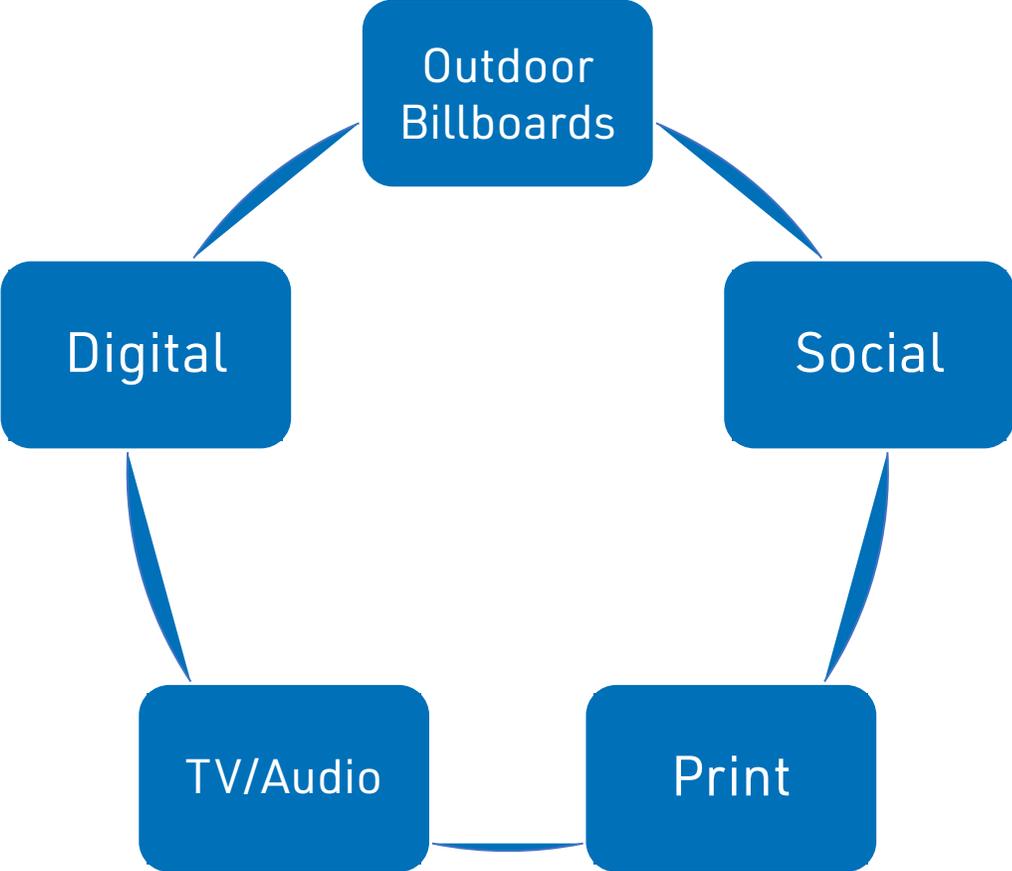
PAID MEDIA HIGHLIGHTS

Fall & Spring Enrollment
2025



FALL 2025 & SPRING 2026 CAMPAIGNS

The *Made for You* campaign continues to evolve by featuring real Alamo Colleges students and telling the story of how education shapes their lives and futures.



FALL 2025 - CAMPAIGN HIGHLIGHTS

9,397,213

Digital Billboard Impressions



3,069

TV Spots



2,900,029

Digital Display Impressions



TACTICS

The *Made for You Spring* campaign brings authentic student stories to life, highlighting convenient locations, supportive faculty, and meaningful career outcomes.



 The Alamo Colleges District  Sponsored 

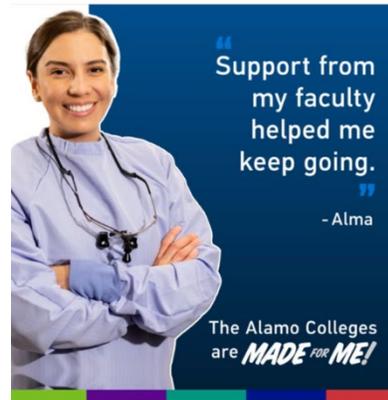
For Evan, having a professor who showed up for her every day made all the difference. With that kind of guidance, you gain the skills to go far. Enroll in spring classes today.



 alamo.edu
Find Your Momentum Here [Learn more](#)

 The Alamo Colleges District  Sponsored 

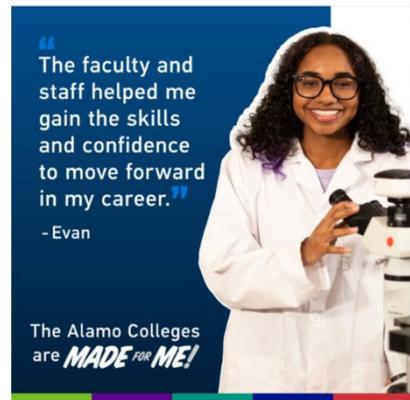
With the right support, anything is possible. From support to success, Alma found the guidance she needed to reach her goals—because here, student success always comes first.



 alamo.edu
Made for Alma. Made for You! [Learn more](#)

 The Alamo Colleges District  Sponsored 

From our support to her success, Evan was inspired to set big goals and get the knowledge she needed to reach them. With the support of faculty and staff, we can help you realize your potential too.



 alamo.edu
Made for Evan. Made for You! [Learn more](#)

FROM THEIR SUPPORT TO MY SUCCESS
Quality Education *MADE FOR ME!*



 ALAMO COLLEGES DISTRICT

alamo.edu/madeforyou

FROM POTENTIAL TO PURPOSE
Career Pathways *MADE FOR ME!*



 ALAMO COLLEGES DISTRICT

alamo.edu/madeforyou

TARGETED COMPLETION SOCIAL CAMPAIGN ADS

Retention

 **The Alamo Colleges District** Sponsored

Spring enrollment's still open. Don't miss out! Spring courses keep you moving toward your goals. Register by January 19 to continue your progress.



alamo.edu
Register Now [Learn more](#)
The Alamo Colleges Distri...

Like Comment Share

Stop-Out

 **The Alamo Colleges District** Sponsored

Don't let your career goals slip away. Complete your spring enrollment by January 19.



alamo.edu
Don't Wait! [Learn more](#)
The Alamo Colleges Distri...

Like Comment Share

AlamoPROMISE Retention

 **The Alamo Colleges District** Sponsored

To stay eligible for tuition-free college, AlamoPROMISE scholars need to stay enrolled. You must register for spring courses by January 19.



alamo.edu
Explore Your Options [Learn more](#)
The Alamo Colleges Distri...

Like Comment Share

CELEBRATING 80 YEARS OF OPPORTUNITY



CELEBRATING 80 YEARS OF OPPORTUNITY

Partnering with each college to celebrate the Alamo Colleges' 80th anniversary through unified messaging, visual identity, and coordinated outreach—highlighting both our collective legacy and each college's role in transforming lives.



Introduced internally at Convocation on August 18, 2025



Launched October 2, 2025, with media kickoff event



Yearlong celebration recognizing eight decades of student success and community impact



Aligned with our brand promise: Made for You



Focus areas:

- Awareness
- Engagement
- Pride

PARTNERS



Telling Our Story Through Strategic Partnerships

- KLRN: Documentary collaboration
- San Antonio FC: Game-day recognition and community visibility
- TPR: Storytelling and radio features
- KWEX (Univision): Spanish-language outreach
- Spectrum News Sponsorship
- Ideal Publishers Anniversary Book

OWNED, EARNED, AND PAID MEDIA

Strengthening Community Pride and Awareness

- Reinforcing the Alamo Colleges District legacy of opportunity and access
- Building lasting engagement through shared stories
- "80 Years of Opportunity – Made for You"



Upcoming feature events:

- Commemorative Book Launch
- KLRN Documentary Watch Party
- 80th Champions Reception (2/5)
- Mosaico Gala (3/26)



POST-BOND COMMUNITY PERCEPTION SURVEY

What the Community Thinks about ACD and the 2024 Bond

ADV Research / Fall 2025



WHY THIS MATTERS

- \$987M bond approved by Bexar County voters
- Research confirms strong trust in ACD
- Support increases with information
- Guides transparency and accountability

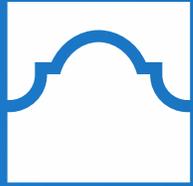
KEY TAKEAWAYS

- ACD is trusted and well regarded – Net Promoter Score +21
- Bond support grows with transparency
- Affordability must remain central
- Show progress, outcomes, and impact

LOOKING AHEAD



- Continued to support the 80th anniversary
- Promoting engagement in 2025 Capital Improvement Program, Bonded Together
- Elevating and differentiating Workforce & Economic Development programs
- Continued collaboration on communications and marketing alignment
- Continued expansion of Spanish-language marketing
- Developing a completion strategy and campaign focused on helping students persist and complete.



ALAMO
COLLEGES
DISTRICT

THANK YOU

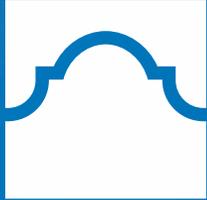


Award Recipient
2024-2018



Discussion and Possible Action on FY2024-25 Annual Comprehensive Financial Report for the Alamo Colleges District

Patrick F. Vrba, Jr., CPA
Controller



ALAMO
COLLEGES
DISTRICT

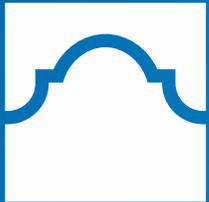


Action Requested

Approve the attached drafts of the Annual Comprehensive Financial Report for the Alamo Colleges District for the year ended August 31, 2025; and accepts the drafts of the: 1) Independent Auditor's Report for Alamo Colleges District; 2) Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards for Alamo Colleges District; 3) Independent Auditor's Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance Required by the Uniform Guidance; 4) Independent Auditor's Report on Compliance for Each Major State Program and Report on Internal Control Over Compliance Required by the Texas Grant Management Standards.



Thank you.

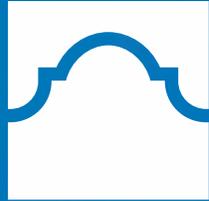


ALAMO
COLLEGES
DISTRICT



Annual Financial Report Highlights for the Fiscal Year Ended August 31, 2025

Patrick F. Vrba, Jr., CPA
Controller



ALAMO
COLLEGES
DISTRICT



Required Board Actions

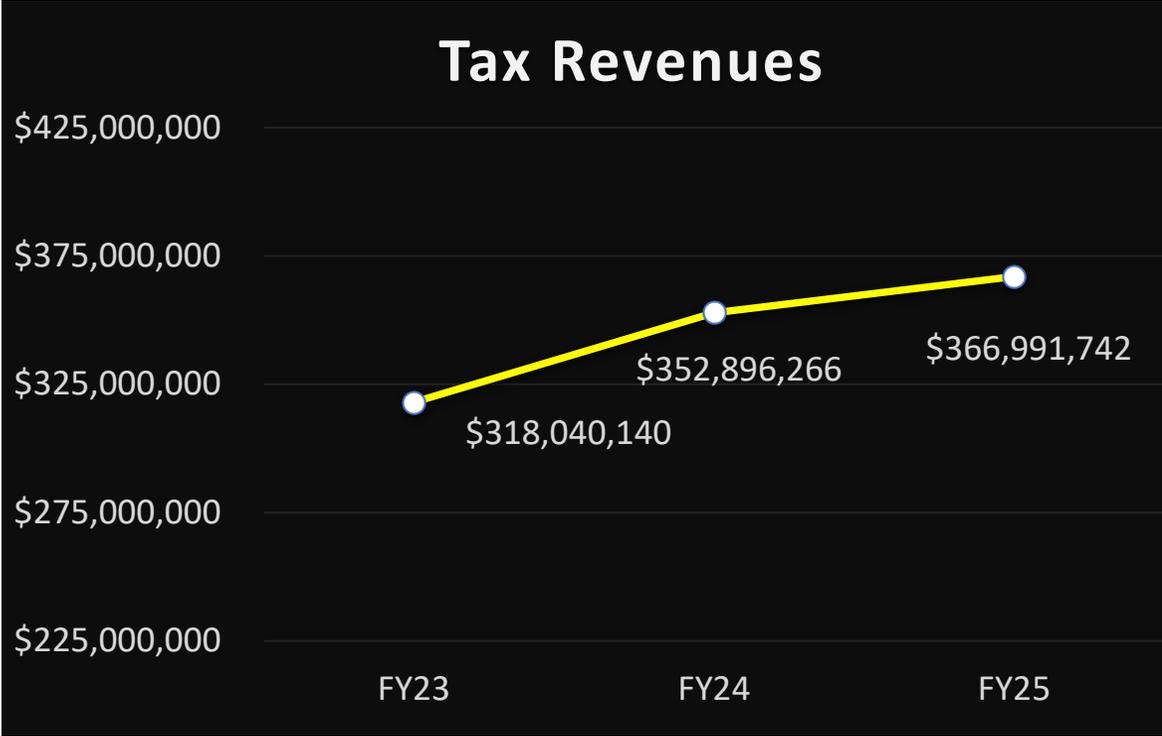
Annually, the Board of Trustees is required to approve the financial reports and accept the audit results for the prior fiscal year for the District, including the District's component units – Alamo Colleges Foundation and ACCD Public Facility Corporation.

Financial Highlights for Fiscal Year Ended August 31, 2025

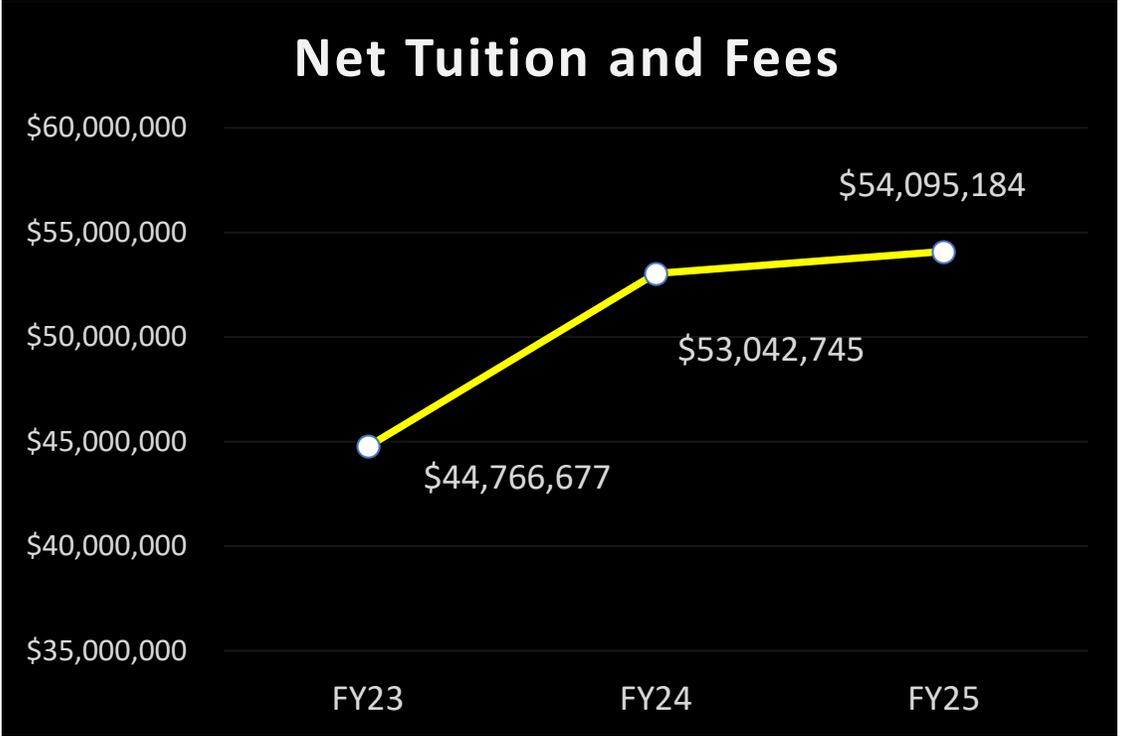
Alamo Colleges Continues to be **financially strong**

	Experienced and stable financial leadership
	Net tuition and fees increased \$1.1M (2.0%) from prior year
	Revenues > expenses by \$44.5 million due to timing of capital expenditures
	Increasing tax base due to San Antonio's continued growth – Ad valorem tax revenues up \$14.1 million
	Alamo G.O. bonds are rated AAA by both Moody's and S&P – 1 of only 3 in Texas and 1 of only 10 community colleges in the nation with AAA ratings from both agencies. Revenue bonds also rated AAA by S&P.
	Unmodified (clean) audit opinion on both Financial Audit and Single Audit

Tax Revenue & Net Tuition Growth – Last 3 Fiscal Years



4% Increase



2% Increase



Strategic Application of Revenue Growth

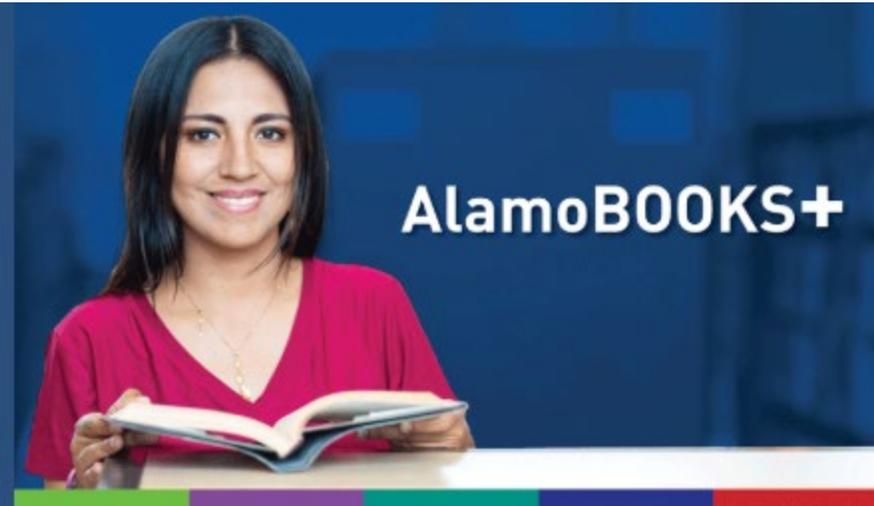


AlamoADVISE



Don't worry about buying books.

AlamoBOOKS+ provides easy textbook rentals for eligible students through Barnes & Noble College, so students can have all required books and other instructional materials by the first day of class.



- **Financial Reports** – prepared by Finance and Fiscal Services staff
 - **Includes all financial activities** – operating budget results, construction, grants, etc.

- **Audit Opinions** – issued by an independent audit firm – CliftonLarsonAllen for FY2025



ANNUAL COMPREHENSIVE FINANCIAL REPORT
 FOR THE YEARS ENDED AUGUST 31, 2025 AND 2024
 ALAMO COMMUNITY COLLEGE DISTRICT
 SAN ANTONIO, TEXAS



Financial Statement Audit Results

- **Financial Statement Opinion:** Unmodified (clean) opinion on financial statements; **BEST opinion available**
- **Report on Internal Control over Financial Reporting:** Auditors provide management letter on internal controls
 - Purpose: To determine audit procedures appropriate for the purpose of expressing an opinion on the fair presentation of the financial statements (not to issue an opinion on effectiveness of internal controls)
 - **No deficiencies (findings) in internal controls were identified as part of their consideration of internal control over financial reporting**

Single Audit Results

- **Single Audit Opinion:** Unmodified (clean) opinion on major Federal and State programs; **BEST opinion available**
- **Reports on Compliance for each Major Federal and State Programs:**
 - Auditors concluded we “complied, in all material respects, with the compliance requirements that could have a direct and material effect on the federal and state programs selected for audit.”
 - However, the auditors identified 2 instances of noncompliance (findings) considered to be significant deficiencies, but these internal control issues did not rise to the level where they could not issue an unmodified opinion.



Single Audit Results Overview

Single Audit: Compliance Audit of Federal and State Programs (Grants)

	Grants Subcategory	FY25 Expenses	# of Grants	# of Findings
*	Student Financial Aid Cluster - Federal	\$ 185,992,832	4	2 **
	Other Grants - Federal	26,411,128	27	-
	Total Grants - Federal	\$ 212,403,960	31	2
*	Texas Educational Opportunity Grant - State	\$ 6,641,587	2	-
	Other Grants - State	4,975,853	17	-
	Total Grants - State	\$ 11,617,440	18	-
	Total Federal and State Grants	\$ 224,021,400	49	2

* Audited in FY25

** Total of 0.027% of SFA expenditures (\$5,048)



Single Audit Finding # 1

Unmodified (clean) opinion on compliance issued for Student Financial Aid grants

Finding (1):

- A Banner system defect prompted management to disable standard attending hours functionality and require manual Pell grant adjustments. An enrollment change that required a manual Pell grant adjustment was missed, resulting in an over-award of \$1,849 to one student.

Corrective action plan:

- SFA implemented exception reports to monitor students whose enrollment status changed after initial disbursement while the attending hours functionality is turned off due to the Banner student system defect. Enhanced reviews of the exception reports will be performed to ensure timely identification and evaluation of Pell grant eligibility, eliminating over-awarding of Pell grants.



Single Audit Finding #2

Unmodified (clean) opinion on compliance issued for Student Financial Aid grants

Finding (1):

- A student withdrew using the mobile app which bypassed required advisor approval and prevented the Return to Title IV (R2T4) workflow from recognizing the withdrawal. As such, the R2T4 calculation for one out of 60 students tested was not performed in a timely manner. The dollar amount related to this finding was \$3,199.

Corrective action plan:

- Targeted reviews of all students who withdrew using the mobile app were performed and SFA is now actively monitoring withdrawals via the mobile app to ensure R2T4 calculations are reviewed and performed timely.

GFOA Certificate of Achievement for Excellence in Financial Reporting



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Alamo Community College District
Texas**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

August 31, 2024

Christopher P. Morill

Executive Director/CEO

- For FY2024 ACFR submitted last year, the District earned it's **sixteenth consecutive** Certificate of Achievement from the GFOA
- We will submit our FY25 ACFR for the Certificate immediately following Board approval



ALAMO
COLLEGES
DISTRICT



Actions Requested by Board

Approve FY 2025 financial statements

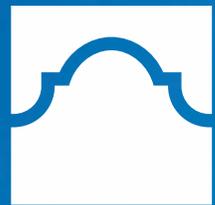
- Annual Comprehensive Financial Report for the Alamo Colleges District

Accept CLA's audit opinions and reports for:

- Financial report for the District
- Internal controls report for the District



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on FY2024-25 Annual Comprehensive Financial Report for the Alamo Colleges District

Presented to the Board acting as Committee of the Whole on January 13, 2026 and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES for approval on January 20, 2026.

MINUTE ORDER

“The Board of Trustees approves the attached drafts of the Annual Comprehensive Financial Report for the Alamo Colleges District for the year ended August 31, 2025; and accepts the drafts of the: 1) Independent Auditor’s Report for Alamo Colleges District; 2) Independent Auditor’s Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* for Alamo Colleges District; 3) Independent Auditor’s Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance Required by the Uniform Guidance; 4) Independent Auditor’s Report on Compliance for Each Major State Program and Report on Internal Control Over Compliance Required by the Texas Grant Management Standards.”

PURPOSE

To comply with state reporting and federal auditing requirements.

BACKGROUND

The Annual Comprehensive Financial Report (ACFR) for the Alamo Colleges District was recently completed by your Finance and Administration staff. The ACFR for the Alamo Colleges District includes financial activities of the five colleges—San Antonio College, St. Philip’s College, Palo Alto College, Northwest Vista College and Northeast Lakeview College. The reports:

- Are prepared in accordance with generally accepted accounting principles and the Governmental Accounting Standards Board (GASB); and
- Comply with the requirements of Annual Financial Reporting Requirements for Texas Public Community and Junior Colleges as set forth by the Texas Higher Education Coordinating Board (THECB).

The reports include the audit opinion drafts from CliftonLarsonAllen LLP.

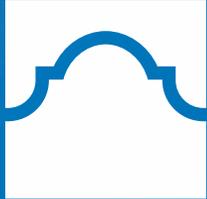
Report	Opinion
Independent Auditor’s Report for Alamo Colleges District	Unmodified
Independent Auditor’s Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	Unmodified
Independent Auditor’s Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance Required by the Uniform Guidance	Unmodified
Independent Auditor’s Report on Compliance for Each Major State Program and Report on Internal Control over Compliance Required by the Texas Grant Management Standards	Unmodified

State statute requires an annual audit by independent certified public accountants. The purpose of an independent audit is to provide assurance, based on independent review and testing, that the basic financial statements and accompanying notes are fairly stated in all material respects.

Discussion and Possible Action on Acceptance of the FY 2025-2026 Fund Balance & Budget Amendments

Shayne West

AVC Financial Planning & Auxiliary Services



ALAMO
COLLEGES
DISTRICT

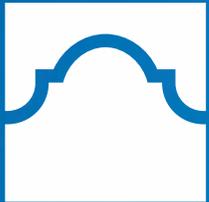


Action Requested

Accept the FY 2025-2026 Fund Balance & Budget Amendments as presented.



Thank you.



ALAMO
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DISTRICT

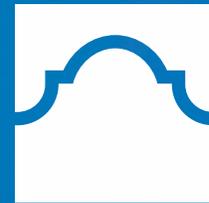


BUDGET UPDATE PRESENTATION

Committee of the Whole January 13, 2026

SHAYNE WEST

AVC Financial Planning & Auxiliary Services



ALAMO
COLLEGES
DISTRICT



Positioning ACD for the Future

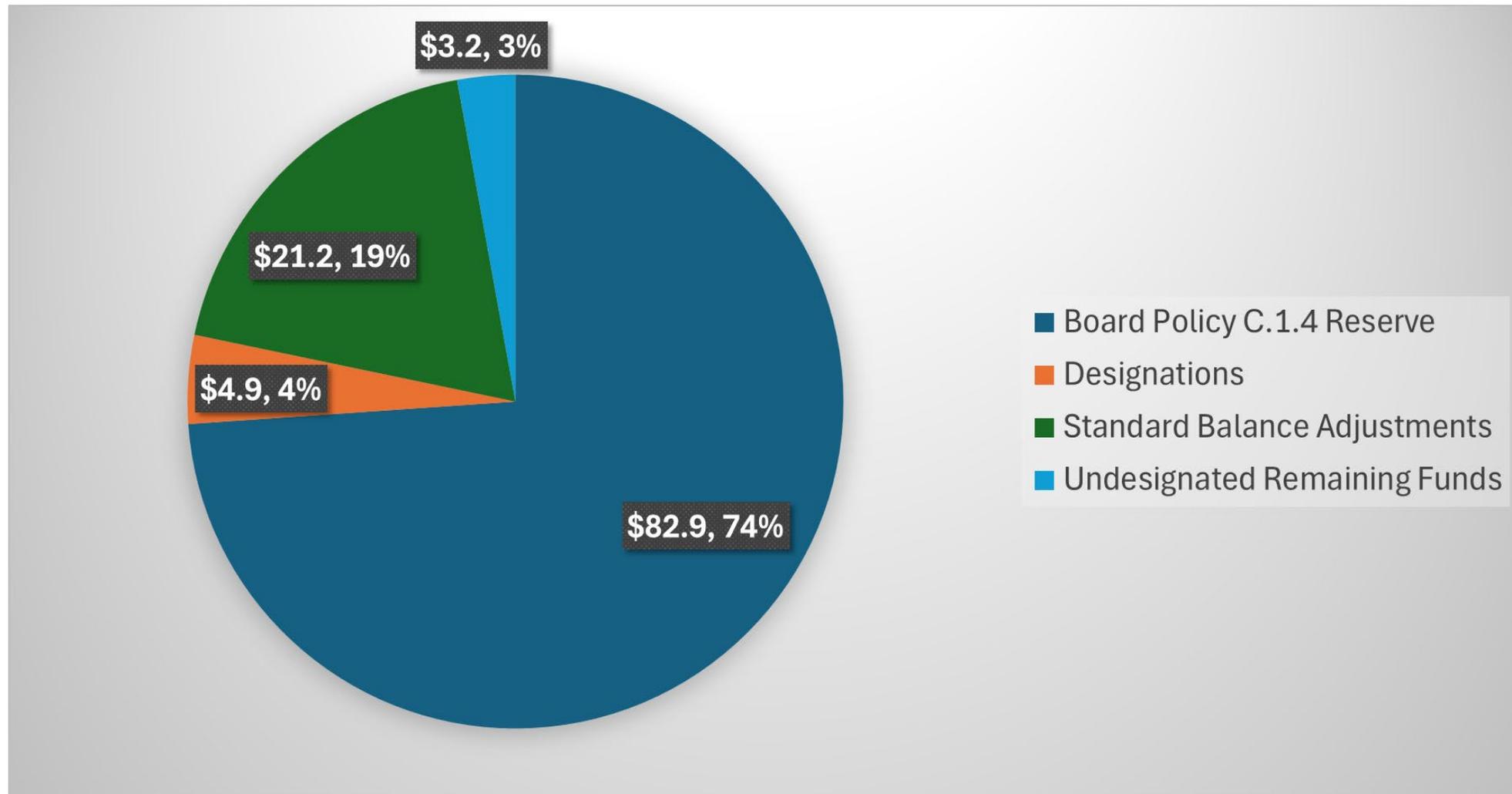
Presentation Overview

With the financial audit complete for the prior fiscal year (FY2025) and the current fiscal year (FY2026) underway, we bring to the Board the following items:

1. Overview of the beginning FY26 Unrestricted Fund Balance of \$112.2M, effective 9/1/2025
2. Reserve & Utilization of the Unrestricted Fund Balance
 - Board Policy Reserve
 - Standard Designations & Balance Roll-forwards
 - Operating Adjustments & Recommended Investments

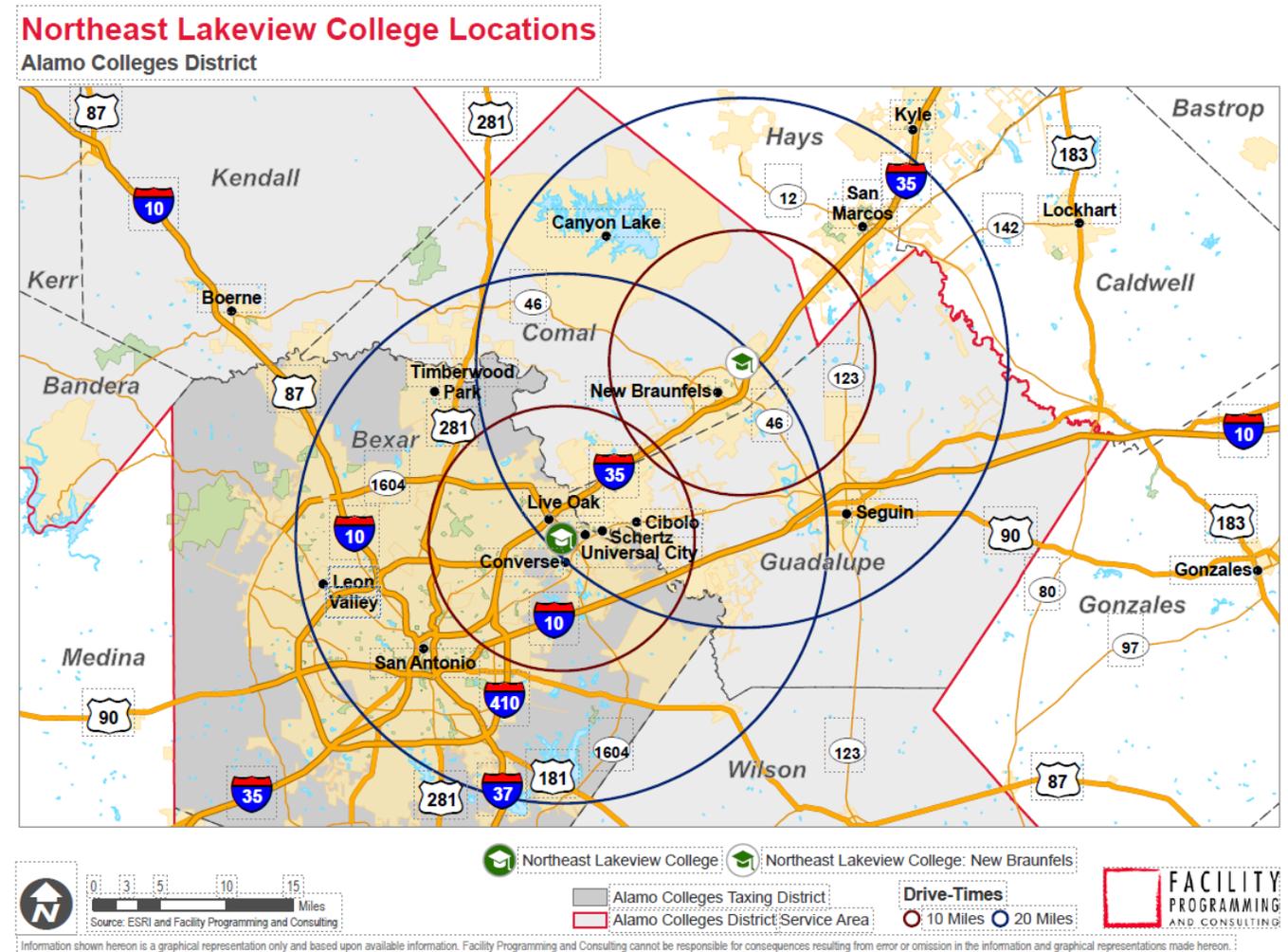


Unrestricted Fund Balance \$112.2M



RECAP: FY25 Investment

- **Opportunity**
 - Comal & Guadalupe Counties expected to grow 75%+ between now and 2040
 - In early 2025, ACD purchased the Sundance Pkwy facility
- **Board Approved Action:** utilizing \$14.25M from prior year savings in the Unrestricted Fund Balance
- **Impact:** Expand the ACD footprint, enhancing educational & training in our service area



Fund Balance Designations \$4.9M



Multi-Year Student Work Study \$1.6M

- Policy F.2.4
- 25% of FSEOG & FCWS Award set aside in Institutional funds

FSEOG Federal Supplemental Education Opportunity Grant
FCWS Federal College Work Study

Worker's Compensation Reserve \$3.3M

- Amount determined by external actuarial data



Workers
Compensation



ALAMO
COLLEGES
DISTRICT



Standard Balance Adjustments \$21.2M

- **Student Activity Fees \$2.0M**

- Multi-year in nature, remaining funds roll over each fiscal year
- \$3 per SCH charged for specific student-related activities

- **Departmental & Auxiliary Activities \$4.6M**

- Multi-year in nature, remaining funds roll over each fiscal year
- Non-instructional activities that generate revenue for a specific purpose
- Examples: Auditorium & Facility rentals, SAC Challenger Learning Center

- **Special Program Tuition \$8.3M**

- Multi-year in nature, remaining funds roll over each fiscal year
- Additional tuition charged to offset high-cost equipment, materials and high-wage/high-demand faculty stipends in certain programs
- Examples: Nursing & Allied Health programs, various Workforce programs (Automotive & Diesel Technology, Welding, Industrial Technology)

- **Prior Year Savings Incentive \$6.3M**

- Policy C.1.4, allows for 50% of prior year operating savings to roll forward to the new year, providing supplemental operating funds to College & ACCESS departments

IMPACT: AlamoPROMISE Endowment

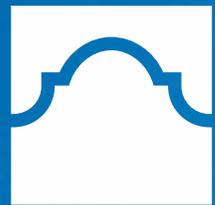
- **Opportunity:** Partnering with the Alamo Colleges Foundation to provide a recurring source of funds to enhance AlamoPROMISE scholarships
- **Recommendation:** Allocate **\$2,500,000** from ACD to Alamo Colleges Foundation, Inc., using prior year (FY25) operating savings (\$10M cumulative allocated to endowment)
- **IMPACT:** With a projected average return of 7%, the endowment will earn approximately **\$700,000** annually, providing PROMISE scholarship funding for 200+ students each year.



Board Action Requested on January 20, 2026

Discussion and Possible Action on Acceptance of FY2025 Fund Balance and FY2026 Budget Amendments

Thank you.



ALAMO
COLLEGES
DISTRICT



ALAMO COLLEGES
BUDGET AMENDMENT # 4 REVENUE FOOTNOTE DETAILS

UNRESTRICTED

Amendment	Description	Campus	REVENUE
Instruction and General			
Jan 2026	Fall 2025 Smart Growth	Colleges	(1,285,427)
Total			(1,285,427)
Public Service			
Total			-
Scholarships and Fellowships			
Total			-
Auxiliary Enterprises			
Total			-
Student Activity Fee			
Total			-
Other Transfers			
Total			-
TOTAL REVENUE AMENDMENT			(1,285,427)
RESTRICTED			
Amendment	Description	Campus	REVENUE
Instruction and General			
Total			-
TOTAL REVENUE AMENDMENT - RESTRICTED			-
TOTAL REVENUE			(1,285,427)
Note: Dollar amounts are rounded			

ALAMO COLLEGES
BUDGET AMENDMENT # 4 EXPENSE FOOTNOTE DETAILS

UNRESTRICTED

Amendment	Description	Campus	EXPENSE
Instruction and General			
Jan 2026	Fall 2025 Smart Growth	Colleges	(1,285,427)
Jan 2026	FY25 50% Savings Incentive	Colleges	1,313,353
Jan 2026	FY25 50% Savings Incentive	Access	4,997,866
Jan 2026	Capital Budget Carry Over(s)	ACD	36,871
Total			5,062,663
Public Service			
Total			-
Scholarships and Fellowships			
Total			-
Auxiliary Enterprises			
Total			-
Student Activity Fee			
Jan 2026	Student Activity Fee Carry Over - Fund 111003	SAC	-
Jan 2026	Student Activity Fee Carry Over - Fund 112003	SPC	-
Jan 2026	Student Activity Fee Carry Over - Fund 113003	PAC	-
Jan 2026	Student Activity Fee Carry Over - Fund 114003	NVC	-
Jan 2026	Student Activity Fee Carry Over - Fund 115003	NLC	-
Total			-

ALAMO COLLEGES
BUDGET AMENDMENT # 4 EXPENSE FOOTNOTE DETAILS

UNRESTRICTED

Amendment	Description	Campus	EXPENSE
Other Transfers			
Jan 2026	SAC General Scholarships US - Fund 151001	SAC	-
Jan 2026	SPC General Scholarships US - Fund 152001	SPC	-
Jan 2026	PAC General Scholarships US - Fund 153001	PAC	-
Jan 2026	NVC General Scholarships US - Fund 154001	NVC	-
Jan 2026	NLC General Scholarships US - Fund 155001	NLC	-
Jan 2026	DWD - General Scholarships US - Fund 159001	ACCESS	-
Jan 2026	GEN - Unrestricted Scholarships US - Fund 159501	ACD	-
Jan 2026	SAC Parking Rentals - Fund 171001	SAC	-
Jan 2026	SAC Koehler Reimbursable Exp - Fund 171002	SAC	-
Jan 2026	SAC Student Publications - Fund 171003	SAC	-
Jan 2026	SAC RG FED-CTE Cybernet-Muschalek - Fund 171004	SAC	-
Jan 2026	SAC McAllister Auditorium Rental - Fund 171005	SAC	-
Jan 2026	SAC Scobee Planetarium - Fund 171006	SAC	-
Jan 2026	SAC CLCSA - Fund 171007	SAC	-
Jan 2026	SAC Miscellaneous Rentals - Fund 171009	SAC	-
Jan 2026	SAC Tech Store - Fund 171010	SAC	-
Jan 2026	SAC Eco Centro - Fund 171011	SAC	-
Jan 2026	SAC Mortuary - Fund 171012	SAC	-
Jan 2026	SAC Statement Level Adjustments - Fund 171099	SAC	-
Jan 2026	SPC Miscellaneous Rentals - Fund 172001	SPC	-
Jan 2026	SPC Auditorium Rental - Fund 172002	SPC	-
Jan 2026	SPC Fine Arts Designated Revenue - Fund 172003	SPC	-
Jan 2026	SPC Bowling Alley - Fund 172004	SPC	-
Jan 2026	SPC GSVOTC Rentals - Fund 172005	SPC	-
Jan 2026	SPC SWC Center of Excellence Math - Fund 172006	SPC	-
Jan 2026	SPC Artemisia's Restaurant - Fund 172007	SPC	-
Jan 2026	SPC Statement Level Adjustments - Fund 172099	SPC	-
Jan 2026	PAC Gym Rental - Fund 173001	PAC	-
Jan 2026	PAC Performing Arts Center - Fund 173002	PAC	-
Jan 2026	PAC Miscellaneous Rentals - Fund 173003	PAC	-
Jan 2026	PAC Food Truck Park - Fund 173004	PAC	-
Jan 2026	NVC Fine Arts Designated Revenue - Fund 174003	NVC	-
Jan 2026	NVC Movie Night Events - Fund 174004	NVC	-
Jan 2026	NVC Fundraising Events - Fund 174005	NVC	-
Jan 2026	NLC Wellness Facility Rental - Fund 175001	NLC	-

ALAMO COLLEGES
BUDGET AMENDMENT # 4 EXPENSE FOOTNOTE DETAILS

UNRESTRICTED

Amendment	Description	Campus	EXPENSE
Jan 2026	NLC NPAC Auditorium Rental - Fund 175002	NLC	-
Jan 2026	NLC NPAC Box Office - Fund 175003	NLC	-
Jan 2026	NLC Facilities Rental - Fund 175004	NLC	-
Jan 2026	Tees Energy Conservation - Fund 179001	ACD	-
Jan 2026	Student Success Strategies Fund - Fund 179002	ACD	-
Jan 2026	DIS Multi-Year Student Work-Study - Fund 179003	ACD	120,795
Jan 2026	Int'l Program Education Fee - Fund 119004	ACD	-
Jan 2026	Int'l Program Education Fee - Fund 119001	ACD	-
Jan 2026	Int'l Program Student Abroad Admin - Fund 119001	ACD	-
Jan 2026	Int'l Program Foreign Student App - Fund 119001	ACD	-
Jan 2026	Int'l Program Exchanges - Fund 119001	ACD	-
Total			120,795
TOTAL EXPENSE AMENDMENT - UNRESTRICTED			5,183,458
RESTRICTED			
Amendment	Description	Campus	EXPENSE
Instruction and General			
Total			-
TOTAL EXPENSE AMENDMENT - RESTRICTED			-
TOTAL EXPENSE			5,183,458
Note: Dollar amounts are rounded			

ALAMO COLLEGES
BUDGET AMENDMENT # 4 TRANSFERS FOOTNOTE DETAILS

UNRESTRICTED

Amendment	Description	Campus	TRANSFERS
Instruction and General			
Jan 2026	Fall 2025 Smart Growth	Colleges	1,285,427
Jan 2026	FY25 50% Savings Incentive	Colleges	(1,313,353)
Jan 2026	FY25 50% Savings Incentive	Access	(4,997,866)
Jan 2026	Capital Budget Carry Over(s)	ACD	(36,871)
0		0	-
0		0	-
0		0	-
0		0	-
0		0	-
Total			(5,062,663)
Public Service			
Total			-
Scholarships and Fellowships			
Total			-
Auxiliary Enterprises			
Total			-
Student Activity Fee			
Jan 2026	Student Activity Fee Carry Over - Fund 111003	SAC	-
Jan 2026	Student Activity Fee Carry Over - Fund 112003	SPC	-
Jan 2026	Student Activity Fee Carry Over - Fund 113003	PAC	-
Jan 2026	Student Activity Fee Carry Over - Fund 114003	NVC	-
Jan 2026	Student Activity Fee Carry Over - Fund 115003	NLC	-
Total			-
Other Transfers			
Jan 2026	SAC General Scholarships US - Fund 151001	SAC	-
Jan 2026	SPC General Scholarships US - Fund 152001	SPC	-

ALAMO COLLEGES
BUDGET AMENDMENT # 4 TRANSFERS FOOTNOTE DETAILS

UNRESTRICTED

Amendment	Description	Campus	TRANSFERS
Jan 2026	PAC General Scholarships US - Fund 153001	PAC	-
Jan 2026	NVC General Scholarships US - Fund 154001	NVC	-
Jan 2026	NLC General Scholarships US - Fund 155001	NLC	-
Jan 2026	DWD - General Scholarships US - Fund 159001	ACCESS	-
Jan 2026	GEN - Unrestricted Scholarships US - Fund 159501	ACD	-
Jan 2026	SAC Parking Rentals - Fund 171001	SAC	-
Jan 2026	SAC Koehler Reimbursable Exp - Fund 171002	SAC	-
Jan 2026	SAC Student Publications - Fund 171003	SAC	-
Jan 2026	SAC RG FED-CTE Cybernet-Muschalek - Fund 171004	SAC	-
Jan 2026	SAC McAllister Auditorium Rental - Fund 171005	SAC	-
Jan 2026	SAC Scobee Planetarium - Fund 171006	SAC	-
Jan 2026	SAC CLCSA - Fund 171007	SAC	-
Jan 2026	SAC Miscellaneous Rentals - Fund 171009	SAC	-
Jan 2026	SAC Tech Store - Fund 171010	SAC	-
Jan 2026	SAC Eco Centro - Fund 171011	SAC	-
Jan 2026	SAC Mortuary - Fund 171012	SAC	-
Jan 2026	SAC Statement Level Adjustments - Fund 171099	SAC	-
Jan 2026	SPC Miscellaneous Rentals - Fund 172001	SPC	-
Jan 2026	SPC Auditorium Rental - Fund 172002	SPC	-
Jan 2026	SPC Fine Arts Designated Revenue - Fund 172003	SPC	-
Jan 2026	SPC Bowling Alley - Fund 172004	SPC	-
Jan 2026	SPC GSVOTC Rentals - Fund 172005	SPC	-
Jan 2026	SPC SWC Center of Excellence Math - Fund 172006	SPC	-
Jan 2026	SPC Artemisia's Restaurant - Fund 172007	SPC	-
Jan 2026	SPC Statement Level Adjustments - Fund 172099	SPC	-
Jan 2026	PAC Gym Rental - Fund 173001	PAC	-
Jan 2026	PAC Performing Arts Center - Fund 173002	PAC	-
Jan 2026	PAC Miscellaneous Rentals - Fund 173003	PAC	-
Jan 2026	PAC Food Truck Park - Fund 173004	PAC	-
Jan 2026	NVC Fine Arts Designated Revenue - Fund 174003	NVC	-
Jan 2026	NVC Movie Night Events - Fund 174004	NVC	-
Jan 2026	NVC Fundraising Events - Fund 174005	NVC	-
Jan 2026	NLC Wellness Facility Rental - Fund 175001	NLC	-
Jan 2026	NLC NPAC Auditorium Rental - Fund 175002	NLC	-
Jan 2026	NLC NPAC Box Office - Fund 175003	NLC	-
Jan 2026	NLC Facilities Rental - Fund 175004	NLC	-
Jan 2026	Tees Energy Conservation - Fund 179001	ACD	-

ALAMO COLLEGES
BUDGET AMENDMENT # 4 TRANSFERS FOOTNOTE DETAILS

UNRESTRICTED

Amendment	Description	Campus	TRANSFERS
Jan 2026	Student Success Strategies Fund - Fund 179002	ACD	-
Jan 2026	DIS Multi-Year Student Work-Study - Fund 179003	ACD	(120,795)
Jan 2026	Int'l Program Education Fee - Fund 119004	ACD	-
Jan 2026	Int'l Program Education Fee - Fund 119001	ACD	-
Jan 2026	Int'l Program Student Abroad Admin - Fund 119001	ACD	-
Jan 2026	Int'l Program Foreign Student App - Fund 119001	ACD	-
Jan 2026	Int'l Program Exchanges - Fund 119001	ACD	-
Total			(120,795)
TOTAL TRANSFER AMENDMENT - UNRESTRICTED			(5,183,458)
RESTRICTED			
Amendment	Description	Campus	EXPENSE
Other Transfers			
Total			-
TOTAL EXPENSE AMENDMENT - RESTRICTED			-
TOTAL TRANSFER			(5,183,458)
Note: Dollar amounts are rounded			

Alamo College District

FY26 Budget Amendment

Board Action: January 20, 2026

	June 14th			September 16th		November 18th		January 20th
	Approved Budget	Adjustment 1	Adjustment 2	Approved Budget	Adjustment 3	Adjusted Budget	Adjustment 4	Adjusted Budget
Unrestricted								
Revenue	\$558,877,373	\$3,885,098	-\$10,000,000	\$552,762,471	\$347,834	\$553,110,305	(\$1,285,427)	\$551,824,878
Expense	\$558,877,373	\$3,885,098	-\$10,000,000	\$552,762,471	\$16,751,490	\$569,513,961	\$5,183,458	\$574,697,419
Restricted								
Revenue	\$489,842,704	\$0	\$0	\$489,842,704	\$0	\$489,842,704	\$0	\$489,842,704
Expense	\$465,617,948	\$0	\$10,000,000	\$475,617,948	\$0	\$475,617,948	\$0	\$475,617,948
ALL FUNDS								
Revenue	\$1,048,720,077	\$3,885,098	-\$10,000,000	\$1,042,605,175	\$347,834	\$1,042,953,009	(\$1,285,427)	\$1,041,667,582
Expense	\$1,024,495,321	\$3,885,098	\$0	\$1,028,380,419	\$16,751,490	\$1,045,131,910	\$5,183,458	\$1,050,315,367

ALAMO COLLEGES DISTRICT

ADOPTED FY 2025-2026 ALL FUNDS BUDGET AS OF JANUARY 20, 2026

Description	FY25 Adopted	FY26 Sept. Amended	FY26 Nov. Amended	FY26 Jan. Amended
General Operating Revenues				
M&O Property Tax Revenue	\$ 271.4	\$ 268.9	\$ 268.9	\$ 268.9
State Appropriations	113.8	125.3	125.3	125.3
Tuition & Fees	110.4	123.3	123.3	122.0
All Other Revenue	33.0	35.2	35.6	35.6
<u>Additional Resources</u>				
Designated Fund Balance	-	-	-	-
Total General Operating Revenues	\$ 528.6	\$ 552.8	\$ 553.1	\$ 551.8
Operating Expenses				
College Formula	\$ 209.4	\$ 221.0	\$ 221.3	\$ 221.4
ACCESS Formula	137.9	136.3	139.6	139.7
Utilities	11.8	12.2	12.2	12.2
Preventative Maintenance	13.5	-	-	-
Capital	5.3	5.3	6.0	6.0
College Non-Formula	13.1	14.9	27.4	27.4
Enterprise-wide	35.9	50.0	50.0	55.0
Fringe Benefits	74.9	82.3	82.3	82.3
AlamoBOOKS+	21.9	24.6	24.6	24.6
AlamoPROMISE	5.0	5.0	5.0	5.0
Schools & Centers	-	1.0	1.0	1.0
Talent Strategies	-	-	-	-
Total Operating Expenses	\$ 528.6	\$ 552.8	\$ 569.5	\$ 574.7
Restricted Revenues				
Student Financial Aid	\$ 94.8	\$ 101.9	\$ 101.9	\$ 101.9
Federal, State & Non-Gov't Grants	40.6	38.1	38.1	38.1
Capital Projects	44.4	237.1	237.1	237.1
Debt Service	102.9	112.6	112.6	112.6
Total Restricted Revenues	\$ 282.7	\$ 489.8	\$ 489.8	\$ 489.8
Restricted Expenses				
Student Financial Aid	\$ 94.8	\$ 101.9	\$ 101.9	\$ 101.9
Federal, State & Non-Gov't Grants/Contract	40.6	38.1	38.1	38.1
Capital Projects	208.1	222.9	222.9	222.9
Debt Service	104.8	112.6	112.6	112.6
Total Restricted Expenses	\$ 448.3	\$ 475.6	\$ 475.6	\$ 475.6
TOTAL All Funds Revenue	\$ 811.3	\$ 1,042.6	\$ 1,043.0	\$ 1,041.7
TOTAL All Funds Expense	\$ 976.9	\$ 1,028.4	\$ 1,045.1	\$ 1,050.3

Figures shown above are presented in millions.

Alamo College District

Taxpayer Impact Statement

HB1522 Compliance - Open Meeting Notice Requirements

Section 2.C.2

	Actual	Budget/Proposed	No New Revenue	
Tax Year	2024	2025	2025	
Fiscal Year	2025	2026	2026	% Δ Budget v NNR
Total Tax Rate per \$100 of valuation	\$0.149150	\$0.149150	\$0.151134	-1.31%
Average Homestead Taxable Value	\$318,392	\$325,740	\$325,740	
Tax on Average Homestead	\$474.88	\$485.84	\$492.30	-1.31%

NOTE: Median Homestead Taxable Value - not provided by Bexar County Appraisal District (BCAD)

Discussion and Possible Action on Approval of the Internal Audit Charter



Frank Cortez
District Director of Internal Audit

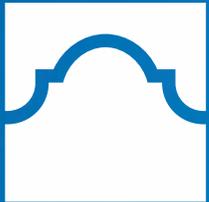


Action Requested

Approve the Internal Audit Charter attached to the Minute Order to be effective as of January 20, 2026.



Thank you.



ALAMO
COLLEGES
DISTRICT



ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 20~~18~~, 20~~25~~

Purpose

The purpose of the internal audit function is to strengthen Alamo Colleges District's ability to create, protect, and sustain value by providing the board and management with independent, risk-based, and objective assurance, advice, insight, and foresight.

The internal audit function enhances Alamo Colleges District's:

- Successful achievement of its objectives.
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with its stakeholders.
- Ability to serve the public interest.

Alamo Colleges District's internal audit function is most effective when:

- Internal auditing is performed by competent professionals in conformance with The Institute of Internal Auditors (IIA) Global Internal Audit Standards, which are set in the public interest.
- The internal audit function is independently positioned with direct accountability to the Board of Trustees.
- Internal auditors are free from undue influence and committed to making objective assessments.

Commitment to Adhering to the Global Internal Audit Standards

The Alamo Colleges District's internal audit function will adhere to the mandatory elements of IIA's International Professional Practices Framework, which are the Global Internal Audit Standards and Topical Requirements. The chief audit executive will report annually to the board and senior management regarding the internal audit function's conformance with the Standards, which will be assessed through a quality assurance and improvement program.

Mandate

Authority

The Alamo Colleges District's Board of Trustees grants the internal audit function the mandate to provide the board and senior management with objective assurance, advice, insight, and foresight through C.01.02 Audit Services Policy and the establishment of the Alamo Colleges Internal Audit Protocol.

The internal audit function's authority is created by its direct reporting relationship to the Board. Such authority allows for unrestricted access to the Board. The Board authorizes the internal audit function to:

- Have full and unrestricted access to all functions, data, records, information, physical property, and personnel pertinent to carrying out internal audit responsibilities. Internal auditors are accountable for confidentiality and safeguarding records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques, and issue communications to accomplish the function's objectives.
- Obtain assistance from the necessary personnel of Alamo Colleges District and other specialized services from within or outside Alamo Colleges District to complete internal audit services.

ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 2018, 202625

Independence, Organizational Position, and Reporting Relationships

The District Director of Internal Audit is the chief audit executive at the Alamo Colleges District. The chief audit executive will be positioned at a level in the organization that enables internal audit services and responsibilities to be performed without interference from management, thereby establishing the independence of the internal audit function. (See “Mandate” section.) The chief audit executive will report functionally to the Board and administratively (for example, day-to-day operations) to the Chancellor. This positioning provides the organizational authority and status to bring matters directly to senior management and escalate matters to the board, when necessary, without interference and supports the internal auditors’ ability to maintain objectivity.

The chief audit executive will confirm to the Board, at least annually, the organizational independence of the internal audit function. If the governance structure does not support organizational independence, the chief audit executive will document the characteristics of the governance structure limiting independence and any safeguards employed to achieve the principle of independence. The chief audit executive will disclose to the Board any interference internal auditors encounter related to the scope, performance, or communication of internal audit work and results. The disclosure will include communicating the implications of such interference on the internal audit function’s effectiveness and ability to fulfill its mandate.

Changes to the Mandate and Charter

Circumstances may justify a follow-up discussion between the chief audit executive, board, and senior management on the internal audit mandate or other aspects of the internal audit charter. Such circumstances may include but are not limited to:

- A significant change in the Global Internal Audit Standards.
- A significant acquisition or reorganization within the organization.
- Significant changes in the chief audit executive, board, and/or senior management.
- Significant changes to the organization’s strategies, objectives, risk profile, or the environment in which the organization operates.
- New laws or regulations that may affect the nature and/or scope of internal audit services.

Board Oversight

To establish, maintain, and ensure that Alamo Colleges District’s internal audit function has sufficient authority to fulfill its duties, the board will:

- Discuss the appropriate authority, role, responsibilities, scope, and services (assurance and advisory) of the internal audit function with the chief audit executive and senior management.
- To the extent permitted by the Texas Open Meetings Act, ensure the chief audit executive has unrestricted access to and communicates and interacts directly with the board, including in private meetings without senior management present.
- Discuss with the chief audit executive and senior management other topics that should be included in the internal audit charter.
- Participate in discussions with the chief audit executive and senior management about the “essential conditions,” described in the Global Internal Audit Standards, which establish the foundation that enables an effective internal audit function.

ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 20~~8~~, 20~~26~~25

- Review and Approve the internal audit function's charter, which includes the internal audit mandate and the scope and types of internal audit services.
- ~~• Review the internal audit charter annually with the chief audit executive to consider changes affecting the organization, such as the employment of a new chief audit executive or changes in the type, severity, and interdependencies of risks to the organization; and approve the internal audit charter annually.~~
- Approve the risk-based internal audit plan.
- Approve the internal audit function's resources plan.
- Approve the internal audit function's budget.
- Collaborate with senior management to determine the qualifications and competencies the organization expects in a chief audit executive, as described in the Global Internal Audit Standards.
- Authorize the appointment and removal of the chief audit executive.
- Approve the remuneration of the chief audit executive.
- Review the chief audit executive's performance.
- Receive communications from the chief audit executive about the internal audit function, including its performance relative to its plan.
- Ensure a quality assurance and improvement program has been established and review the results annually.
- Make appropriate inquiries of senior management and the chief audit executive to determine whether scope or resource limitations are inappropriate.

Chief Audit Executive Roles and Responsibilities

Ethics and Professionalism

The chief audit executive will ensure that internal auditors:

- Conform with the Global Internal Audit Standards, including the principles of Ethics and Professionalism: integrity, objectivity, competency, due professional care, and confidentiality.
- Understand, respect, meet, and contribute to the legitimate and ethical expectations of the organization and be able to recognize conduct that is contrary to those expectations.
- Encourage and promote an ethics-based culture in the organization.
- Report organizational behavior that is inconsistent with the organization's ethical expectations, as described in applicable policies and procedures.

Objectivity

The chief audit executive will ensure that the internal audit function remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of engagement selection, scope, procedures, frequency, timing, and communication. If the chief audit executive determines that objectivity may be impaired in fact or appearance, the details of the impairment will be disclosed to appropriate parties.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively such that they believe in their work product, do not compromise quality, and do not subordinate their judgment on audit matters to others, either in fact or appearance.

ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 20~~18~~, 2026~~25~~

Internal auditors will have no direct operational responsibility or authority over any of the activities they review. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, or engage in other activities that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing operational duties for Alamo Colleges District or its affiliates.
- Initiating or approving transactions external to the internal audit function.
- Directing the activities of any Alamo Colleges District employee that is not employed by the internal audit function, except to the extent that such employees have been appropriately assigned to internal audit teams or to assist internal auditors.

Internal auditors will:

- Disclose impairments of independence or objectivity, in fact or appearance, to appropriate parties and at least annually, such as the chief audit executive, board, management, or others.
- Exhibit professional objectivity in gathering, evaluating, and communicating information.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid conflicts of interest, bias, and undue influence.

Managing the Internal Audit Function

The chief audit executive has the responsibility to:

- At least annually, develop a risk-based internal audit plan that considers the input of the board and senior management. Discuss the plan with the board and senior management and submit the plan to the board for review and approval.
- Communicate the impact of resource limitations on the internal audit plan to the board and senior management.
- Review and adjust the internal audit plan, as necessary, in response to changes in Alamo Colleges District's business, risks, operations, programs, systems, and controls.
- Communicate with the board and senior management if there are significant interim changes to the internal audit plan.
- Ensure internal audit engagements are performed, documented, and communicated in accordance with the Global Internal Audit Standards.
- Follow up on engagement findings and confirm the implementation of recommendations or action plans and communicate the results of internal audit services to the board and senior management biannually and for each engagement as appropriate.
- Ensure the internal audit function collectively possesses or obtains the knowledge, skills, and other competencies and qualifications needed to meet the requirements of the Global Internal Audit Standards and fulfill the internal audit mandate.
- Identify and consider trends and emerging issues that could impact Alamo Colleges District and communicate to the board and senior management as appropriate.
- Consider emerging trends and successful practices in internal auditing.
- Establish and ensure adherence to methodologies designed to guide the internal audit function.
- Ensure adherence to Alamo Colleges District's relevant policies and procedures unless such policies and procedures conflict with the internal audit charter or the Global Internal Audit Standards. Any such conflicts will be resolved or documented and communicated to the board and senior management.
- Coordinate activities and consider relying upon the work of other internal and external providers of assurance and advisory services. If the chief audit executive cannot achieve an appropriate

**ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 2018, 202625**

level of coordination, the issue must be communicated to senior management and if necessary escalated to the board.

- Ensure compliance with Texas Government Code, Section 2102.015: *Publication of Audit Plan and Annual Report on the Internet.*

Communication with the Board and Senior Management

The chief audit executive will report at least annually to the board and senior management regarding:

- The internal audit function's mandate.
- The internal audit plan and performance relative to its plan.
- Internal audit budget.
- Significant revisions to the internal audit plan and budget.
- Potential impairments to independence, including relevant disclosures as applicable.
- Results from the quality assurance and improvement program, which include the internal audit function's conformance with The IIA's Global Internal Audit Standards and action plans to address the internal audit function's deficiencies and opportunities for improvement.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other areas of focus for the board.
- Results of assurance and advisory services.
- Resource requirements.
- Management's responses to risk that the internal audit function determines may be unacceptable or acceptance of a risk that is beyond Alamo Colleges District's risk appetite.

Quality Assurance and Improvement Program

The chief audit executive will develop, implement, and maintain a quality assurance and improvement program that covers all aspects of the internal audit function. The program will include external and internal assessments of the internal audit function's conformance with the Global Internal Audit Standards, as well as performance measurement to assess the internal audit function's progress toward the achievement of its objectives and promotion of continuous improvement. The program also will assess, if applicable, compliance with laws and/or regulations relevant to internal auditing. Also, if applicable, the assessment will include plans to address the internal audit function's deficiencies and opportunities for improvement.

Annually, the chief audit executive will communicate with the board and senior management about the internal audit function's quality assurance and improvement program, including the results of internal assessments (ongoing monitoring and periodic self-assessments) and external assessments. External assessments will be conducted at least once every five years by a qualified, independent assessor or assessment team from outside Alamo Colleges District; qualifications must include at least one assessor holding an active Certified Internal Auditor® credential.

Scope and Types of Internal Audit Services

The scope of internal audit services covers the entire breadth of the organization, including all Alamo Colleges District's activities, assets, and personnel. The scope of internal audit activities also encompasses but is not limited to objective examinations of evidence to provide independent assurance and advisory services to the board and management on the adequacy and effectiveness of governance, risk management, and control processes for Alamo Colleges District.

**ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 2018, 202625**

The nature and scope of advisory services may be agreed with the party requesting the service, provided the internal audit function does not assume management responsibility. Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during advisory engagements. These opportunities will be communicated to the appropriate level of management.

Internal audit engagements may include evaluating whether:

- Risks relating to the achievement of Alamo Colleges District’s strategic objectives are appropriately identified and managed.
- The actions of Alamo Colleges District’s officers, directors, management, employees, faculty, students, contractors, or other relevant parties comply with Alamo Colleges District’s policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations and programs are consistent with established goals and objectives.
- Operations and programs are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact Alamo Colleges District.
- The integrity of information and the means used to identify, measure, analyze, classify, and report such information is reliable.
- Resources and assets are acquired economically, used efficiently and sustainably, and protected adequately.

Approval/Signatures

Mr. Frank Cortez Chief Audit Executive District Director of Internal Audit	Date
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Mr. Gerald Lopez Topic Chairman, Audit, Budget, & Finance, Committee of the Whole	Date
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Dr. Mikechaet Flores Chancellor	Date
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Related Procedure:
[Alamo Colleges Internal Audit Protocol](#)

**ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 20, 2026**

Purpose

The purpose of the internal audit function is to strengthen Alamo Colleges District's ability to create, protect, and sustain value by providing the board and management with independent, risk-based, and objective assurance, advice, insight, and foresight.

The internal audit function enhances Alamo Colleges District's:

- Successful achievement of its objectives.
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with its stakeholders.
- Ability to serve the public interest.

Alamo Colleges District's internal audit function is most effective when:

- Internal auditing is performed by competent professionals in conformance with The Institute of Internal Auditors (IIA) Global Internal Audit Standards, which are set in the public interest.
- The internal audit function is independently positioned with direct accountability to the Board of Trustees.
- Internal auditors are free from undue influence and committed to making objective assessments.

Commitment to Adhering to the Global Internal Audit Standards

The Alamo Colleges District's internal audit function will adhere to the mandatory elements of IIA's International Professional Practices Framework, which are the Global Internal Audit Standards and Topical Requirements. The chief audit executive will report annually to the board and senior management regarding the internal audit function's conformance with the Standards, which will be assessed through a quality assurance and improvement program.

Mandate

Authority

The Alamo Colleges District's Board of Trustees grants the internal audit function the mandate to provide the board and senior management with objective assurance, advice, insight, and foresight through C.01.02 Audit Services Policy and the establishment of the Alamo Colleges Internal Audit Protocol.

The internal audit function's authority is created by its direct reporting relationship to the Board. Such authority allows for unrestricted access to the Board. The Board authorizes the internal audit function to:

- Have full and unrestricted access to all functions, data, records, information, physical property, and personnel pertinent to carrying out internal audit responsibilities. Internal auditors are accountable for confidentiality and safeguarding records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques, and issue communications to accomplish the function's objectives.
- Obtain assistance from the necessary personnel of Alamo Colleges District and other specialized services from within or outside Alamo Colleges District to complete internal audit services.

**ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 20, 2026**

Independence, Organizational Position, and Reporting Relationships

The District Director of Internal Audit is the chief audit executive at the Alamo Colleges District. The chief audit executive will be positioned at a level in the organization that enables internal audit services and responsibilities to be performed without interference from management, thereby establishing the independence of the internal audit function. (See “Mandate” section.) The chief audit executive will report functionally to the Board and administratively (for example, day-to-day operations) to the Chancellor. This positioning provides the organizational authority and status to bring matters directly to senior management and escalate matters to the board, when necessary, without interference and supports the internal auditors’ ability to maintain objectivity.

The chief audit executive will confirm to the Board, at least annually, the organizational independence of the internal audit function. If the governance structure does not support organizational independence, the chief audit executive will document the characteristics of the governance structure limiting independence and any safeguards employed to achieve the principle of independence. The chief audit executive will disclose to the Board any interference internal auditors encounter related to the scope, performance, or communication of internal audit work and results. The disclosure will include communicating the implications of such interference on the internal audit function’s effectiveness and ability to fulfill its mandate.

Changes to the Mandate and Charter

Circumstances may justify a follow-up discussion between the chief audit executive, board, and senior management on the internal audit mandate or other aspects of the internal audit charter. Such circumstances may include but are not limited to:

- A significant change in the Global Internal Audit Standards.
- A significant acquisition or reorganization within the organization.
- Significant changes in the chief audit executive, board, and/or senior management.
- Significant changes to the organization’s strategies, objectives, risk profile, or the environment in which the organization operates.
- New laws or regulations that may affect the nature and/or scope of internal audit services.

Board Oversight

To establish, maintain, and ensure that Alamo Colleges District’s internal audit function has sufficient authority to fulfill its duties, the board will:

- Discuss the appropriate authority, role, responsibilities, scope, and services (assurance and advisory) of the internal audit function with the chief audit executive and senior management.
- To the extent permitted by the Texas Open Meetings Act, ensure the chief audit executive has unrestricted access to and communicates and interacts directly with the board, including in private meetings without senior management present.
- Discuss with the chief audit executive and senior management other topics that should be included in the internal audit charter.
- Participate in discussions with the chief audit executive and senior management about the “essential conditions,” described in the Global Internal Audit Standards, which establish the foundation that enables an effective internal audit function.

**ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 20, 2026**

- Review and approve the internal audit function’s charter, which includes the internal audit mandate and the scope and types of internal audit services.
- Approve the risk-based internal audit plan.
- Approve the internal audit function’s resources plan.
- Approve the internal audit function’s budget.
- Collaborate with senior management to determine the qualifications and competencies the organization expects in a chief audit executive, as described in the Global Internal Audit Standards.
- Authorize the appointment and removal of the chief audit executive.
- Approve the remuneration of the chief audit executive.
- Review the chief audit executive’s performance.
- Receive communications from the chief audit executive about the internal audit function, including its performance relative to its plan.
- Ensure a quality assurance and improvement program has been established and review the results annually.
- Make appropriate inquiries of senior management and the chief audit executive to determine whether scope or resource limitations are inappropriate.

Chief Audit Executive Roles and Responsibilities

Ethics and Professionalism

The chief audit executive will ensure that internal auditors:

- Conform with the Global Internal Audit Standards, including the principles of Ethics and Professionalism: integrity, objectivity, competency, due professional care, and confidentiality.
- Understand, respect, meet, and contribute to the legitimate and ethical expectations of the organization and be able to recognize conduct that is contrary to those expectations.
- Encourage and promote an ethics-based culture in the organization.
- Report organizational behavior that is inconsistent with the organization’s ethical expectations, as described in applicable policies and procedures.

Objectivity

The chief audit executive will ensure that the internal audit function remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of engagement selection, scope, procedures, frequency, timing, and communication. If the chief audit executive determines that objectivity may be impaired in fact or appearance, the details of the impairment will be disclosed to appropriate parties.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively such that they believe in their work product, do not compromise quality, and do not subordinate their judgment on audit matters to others, either in fact or appearance.

Internal auditors will have no direct operational responsibility or authority over any of the activities they review. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, or engage in other activities that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing operational duties for Alamo Colleges District or its affiliates.
- Initiating or approving transactions external to the internal audit function.

**ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
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- Directing the activities of any Alamo Colleges District employee that is not employed by the internal audit function, except to the extent that such employees have been appropriately assigned to internal audit teams or to assist internal auditors.

Internal auditors will:

- Disclose impairments of independence or objectivity, in fact or appearance, to appropriate parties and at least annually, such as the chief audit executive, board, management, or others.
- Exhibit professional objectivity in gathering, evaluating, and communicating information.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid conflicts of interest, bias, and undue influence.

Managing the Internal Audit Function

The chief audit executive has the responsibility to:

- At least annually, develop a risk-based internal audit plan that considers the input of the board and senior management. Discuss the plan with the board and senior management and submit the plan to the board for review and approval.
- Communicate the impact of resource limitations on the internal audit plan to the board and senior management.
- Review and adjust the internal audit plan, as necessary, in response to changes in Alamo Colleges District's business, risks, operations, programs, systems, and controls.
- Communicate with the board and senior management if there are significant interim changes to the internal audit plan.
- Ensure internal audit engagements are performed, documented, and communicated in accordance with the Global Internal Audit Standards.
- Follow up on engagement findings and confirm the implementation of recommendations or action plans and communicate the results of internal audit services to the board and senior management biannually and for each engagement as appropriate.
- Ensure the internal audit function collectively possesses or obtains the knowledge, skills, and other competencies and qualifications needed to meet the requirements of the Global Internal Audit Standards and fulfill the internal audit mandate.
- Identify and consider trends and emerging issues that could impact Alamo Colleges District and communicate to the board and senior management as appropriate.
- Consider emerging trends and successful practices in internal auditing.
- Establish and ensure adherence to methodologies designed to guide the internal audit function.
- Ensure adherence to Alamo Colleges District's relevant policies and procedures unless such policies and procedures conflict with the internal audit charter or the Global Internal Audit Standards. Any such conflicts will be resolved or documented and communicated to the board and senior management.
- Coordinate activities and consider relying upon the work of other internal and external providers of assurance and advisory services. If the chief audit executive cannot achieve an appropriate level of coordination, the issue must be communicated to senior management and if necessary escalated to the board.
- Ensure compliance with Texas Government Code, Section 2102.015: *Publication of Audit Plan and Annual Report on the Internet.*

**ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 20, 2026**

Communication with the Board and Senior Management

The chief audit executive will report at least annually to the board and senior management regarding:

- The internal audit function's mandate.
- The internal audit plan and performance relative to its plan.
- Internal audit budget.
- Significant revisions to the internal audit plan and budget.
- Potential impairments to independence, including relevant disclosures as applicable.
- Results from the quality assurance and improvement program, which include the internal audit function's conformance with The IIA's Global Internal Audit Standards and action plans to address the internal audit function's deficiencies and opportunities for improvement.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other areas of focus for the board.
- Results of assurance and advisory services.
- Resource requirements.
- Management's responses to risk that the internal audit function determines may be unacceptable or acceptance of a risk that is beyond Alamo Colleges District's risk appetite.

Quality Assurance and Improvement Program

The chief audit executive will develop, implement, and maintain a quality assurance and improvement program that covers all aspects of the internal audit function. The program will include external and internal assessments of the internal audit function's conformance with the Global Internal Audit Standards, as well as performance measurement to assess the internal audit function's progress toward the achievement of its objectives and promotion of continuous improvement. The program also will assess, if applicable, compliance with laws and/or regulations relevant to internal auditing. Also, if applicable, the assessment will include plans to address the internal audit function's deficiencies and opportunities for improvement.

Annually, the chief audit executive will communicate with the board and senior management about the internal audit function's quality assurance and improvement program, including the results of internal assessments (ongoing monitoring and periodic self-assessments) and external assessments. External assessments will be conducted at least once every five years by a qualified, independent assessor or assessment team from outside Alamo Colleges District; qualifications must include at least one assessor holding an active Certified Internal Auditor® credential.

Scope and Types of Internal Audit Services

The scope of internal audit services covers the entire breadth of the organization, including all Alamo Colleges District's activities, assets, and personnel. The scope of internal audit activities also encompasses but is not limited to objective examinations of evidence to provide independent assurance and advisory services to the board and management on the adequacy and effectiveness of governance, risk management, and control processes for Alamo Colleges District.

The nature and scope of advisory services may be agreed with the party requesting the service, provided the internal audit function does not assume management responsibility. Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during advisory engagements. These opportunities will be communicated to the appropriate level of management.

Internal audit engagements may include evaluating whether:

**ALAMO COLLEGES DISTRICT
INTERNAL AUDIT DEPARTMENT CHARTER
Effective January 20, 2026**

- Risks relating to the achievement of Alamo Colleges District’s strategic objectives are appropriately identified and managed.
- The actions of Alamo Colleges District’s officers, directors, management, employees, faculty, students, contractors, or other relevant parties comply with Alamo Colleges District’s policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations and programs are consistent with established goals and objectives.
- Operations and programs are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact Alamo Colleges District.
- The integrity of information and the means used to identify, measure, analyze, classify, and report such information is reliable.
- Resources and assets are acquired economically, used efficiently and sustainably, and protected adequately.

Approval/Signatures

Mr. Frank Cortez
Chief Audit Executive
District Director of Internal Audit

Date

Mr. Gerald Lopez
Topic Chairman, Audit, Budget, & Finance,
Committee of the Whole

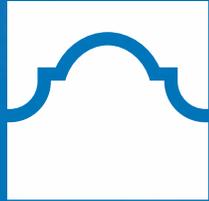
Date

Dr. Mike Flores
Chancellor

Date

Related Procedure:
[Alamo Colleges Internal Audit Protocol](#)

Discussion and Possible Action on Approval of the Audit Committee Charter



ALAMO
COLLEGES
DISTRICT

Frank Cortez
District Director of Internal Audit

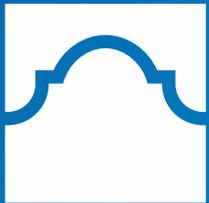


Action Requested

Approve the Audit Committee Charter attached to this Minute Order to be effective as of January 20, 2026.



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Approval of the Audit Committee Charter

Presented to the Board acting as Committee of the Whole on January 13, 2026, and to the Board for approval on January 20, 2026.

MINUTE ORDER

“The Board of Trustees hereby approves the Audit Committee Charter attached to this Minute Order to be effective as of January 20, 2026.”

PURPOSE

The Audit Committee Charter was updated to clarify the Committee's core purpose and emphasize its critical oversight role. The revisions included removing a redundant bullet point from the responsibilities section to enhance clarity. Furthermore, the Charter was enhanced by adding an activity that the Committee was already performing to formally codify existing practice, and by broadening the requirement to review all audit-related external reports, thereby strengthening the Committee's comprehensive oversight mandate. Annual review and approval of the Audit Committee Charter are required annually.

BACKGROUND

The Audit, Budget, and Finance Committee must review and assess the adequacy of the audit committee charter annually and request Board approval for proposed changes. To facilitate the required review and assessment of the Audit Committee Charter, the District Director of Internal Audit established a process to review and suggest revisions each year. The charter has been reviewed, and proposed changes are recommended.

IMPLICATIONS

Financial:	None
Strategic Plan:	Goal III – Performance Excellence
Human Resources:	None

ATTACHMENTS:

Audit Committee Charter, Effective January 20, 2026
Audit Committee Charter, Redline - Effective January 20, 2026

Frank Cortez
District Director of Internal Audit

Date

Gerald Lopez
Chairman, Audit, Budget & Finance Committee

Date



ALAMO
COLLEGES
DISTRICT

**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER**
Effective: January 2~~80~~, 20~~25~~

This Charter applies when the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Alamo Colleges District Audit, Budget, and Finance Committee (“~~the Audit~~ Committee”).

PURPOSE

~~The Committee is an essential part of the risk management and internal control infrastructure of Alamo Colleges District. Its primary responsibilities are to~~ To assist and advise the Board of Trustees in the following matters: fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the audit process, and the organization's process for monitoring compliance with laws and regulations and the code of conduct.

- Oversight of management activities and processes put in place to manage business risk to the institution's mission(s) and objectives.
- Oversight and direction of the internal audit function to ensure alignment of activities with areas of high risks and/or high potential for adding organizational value.
- Oversight of any external audit firms and review of their results.
- Evaluation of risks identified by management or through audits, advising management and elevating reporting of risk management and audit activities to the Board.
- _____

AUTHORITY

The ~~Audit~~ Committee, acting through its Topic Chairperson, has authority to conduct or authorize investigations into any matters within its scope of responsibility. In discharging its responsibilities, the ~~audit~~ committee will have unrestricted access to members of management, employees, and relevant information it considers necessary to discharge its duties. It is empowered to:

- Appoint, compensate, and oversee the work of any registered public accounting firm employed by the organization.
- Resolve any disagreements between management and the external auditor regarding financial reporting and other matters.
- Pre-approve all auditing and non-audit services performed by the external auditor.
- Retain independent counsel, accountants, or others to advise the committee or assist in the conduct of an investigation.
- Retain independent counsel or other advisors as deemed necessary to carry out the Board's audit duties.
- Seek any information it requires from employees - all of whom are directed to cooperate with the committee's requests – internal audit or external parties.
- Meet with Alamo Colleges District Management and Staff, external auditors, or outside counsel, as necessary.

COMPOSITION

**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER
Effective: January 28, 2025**

The composition of ~~Audit~~the Committee will be determined from time to time by the Board of Trustees. At present, the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the ~~Audit~~Committee. The Board's Chairperson will appoint ~~Audit~~Committee Chairs and Vice-Chairs.

MEETINGS

The Committee will meet at least four times a year, with authority to convene additional meetings, as circumstances require. Committee members are expected to attend each meeting. The Committee will invite the Chancellor and Alamo Colleges District Management, Board members, auditors, and other appropriate parties to attend meetings and provide pertinent information, as necessary. In compliance with the Texas Open Meetings Act, it will hold executive sessions with auditors as deemed appropriate. Meeting agendas will be prepared and provided in advance to members, along with appropriate briefing materials. Minutes will be prepared.

RESPONSIBILITIES

The Committee's ~~specific will carry out the following~~ responsibilities in carrying out its oversight and reporting roles are as follows:

Oversight of Business, Technology and Financial Risk Management Statements

- Review significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas, and recent professional and regulatory pronouncements, and understand the pronouncements' impact on the financial statements.
- Review with the administration and the external auditors the results of the annual financial audit, including any difficulties encountered.
- ~~Review the annual financial statements and consider whether they are complete, consistent with information known to Committee Members, and reflect the application of appropriate accounting principles.~~
- Review other sections of the annual report and related regulatory filings before release and consider the accuracy and completeness of the information.
- Review with the administration and the external auditors all matters required to be communicated to the ~~Audit~~Committee under generally accepted accounting and auditing standards.
- ~~Understand how management develops interim financial information, and the nature and extent of external auditor involvement.~~
- Review interim financial reports with Alamo Colleges District Management and the external auditors before filing with regulators, and consider whether the proposed reports are complete and consistent with the information known to Committee Members.

Internal Control

- Consider the effectiveness of the Alamo Colleges District's internal control systems, including information technology security and controls.

**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER
Effective: January 28, 2025**

- Consider the scope of internal and external auditors' review of internal controls over financial reporting, and obtain reports on significant findings and recommendations, together with the Chancellor's and District Management's responses.

Oversight of the Internal Audit Activity

- Approve ~~the~~ Internal Audit ~~Department's~~ charter that is consistent with the IIA's Global Standards.
- Approve the risk-based Internal Audit plan and changes thereto.
- Approve the Internal Audit Department's budget and resource plan.
- Receive communications from the Chief Audit Executive on the Internal Audit Department's performance relative to its plan and other matters.
- Monitor the status of management action plans for recommendations to findings.
- Approve decisions regarding the appointment and removal of the Chief Audit Executive.
- At least once per year, review the performance of the Chief Audit Executive.
- Approve the remuneration of the Chief Audit Executive.
- Review the effectiveness of the Internal Audit Department.
- Make appropriate inquiries of management and the Chief Audit Executive to determine whether there are inappropriate scope or resource limitations.

Oversight of External Firms-Audit

- Review ~~the~~ any external audit firm auditors's proposed audit scope and approach, and coordinate external audit efforts with the Vice Chancellor for Finance and Administration.
- Review the performance of the external auditors and recommend to the Board the appointment or discharge of the auditors.
- Review and confirm the independence of the external auditors by obtaining statements from the auditors on relationships between the auditors and the Alamo Colleges District, including non-audit services, and discussing the relationships with the auditors.
- Review the reports of any external audit firms contracted by Alamo Colleges District to perform any audits, reviews, or other work.
- In compliance with Texas Open Meetings Act meet on a regular basis separately with the external auditors to discuss any matters that the Committee believes can and should be discussed privately.

Oversight of Compliance Activities

- Review the effectiveness of the system for monitoring compliance with laws and regulations and the results of the Chancellor's and Alamo Colleges District Management's investigation and follow-up (including disciplinary action) of any instances of noncompliance.
- Review the findings of any examinations by regulatory agencies and any auditors' observations.
- Review the process for communicating the code of conduct to Alamo Colleges District's personnel and for monitoring compliance therewith.
- Obtain regular updates from the Chancellor, the Director of Ethics, Compliance, and Policy, and the Alamo Colleges District Office of Legal Services regarding compliance matters.

**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER**
Effective: January 2~~80~~, 20~~26~~25

Reporting Responsibilities

- As appropriate, the Committee will review and report to the Board of Trustees about its activities, issues, and related recommendations.
- As appropriate, provide an open avenue of communication among internal audit, the external auditors, and the Board of Trustees.
- Review any other reports the District issues that relate to Committee responsibilities, including all outside consultant reports.

Other Responsibilities

- Perform other activities related to this Charter as requested by the Board of Trustees.
- Institute and oversee special investigations as needed.
- Review and assess the adequacy of the Committee Charter annually, requesting board approval for proposed changes, and ensure appropriate disclosure as may be required by law or regulation.
- Confirm annually that all responsibilities outlined in this charter have been carried out.

Alamo Colleges District
Mr. Gerald Lopez
Topic Chairman, Audit, Budget and Finance
Committee of the Whole

Date

Alamo Colleges District
Dr. Clint Kingsbery
Board of Trustees Chair

Date



ALAMO
COLLEGES
DISTRICT

**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER
Effective: January 20, 2026**

This Charter applies when the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Alamo Colleges District Audit, Budget, and Finance Committee (“the Committee”).

PURPOSE

The Committee is an essential part of the risk management and internal control infrastructure of Alamo Colleges District. Its primary responsibilities are to assist and advise the Board of Trustees in the following matters:

- Oversight of management activities and processes put in place to manage business risk to the institution’s mission(s) and objectives.
- Oversight and direction of the internal audit function to ensure alignment of activities with areas of high risks and/or high potential for adding organizational value.
- Oversight of any external audit firms and review of their results.
- Evaluation of risks identified by management or through audits, advising management and elevating reporting of risk management and audit activities to the Board.

AUTHORITY

The Committee, acting through its Topic Chairperson, has authority to conduct or authorize investigations into any matters within its scope of responsibility. In discharging its responsibilities, the committee will have unrestricted access to members of management, employees, and relevant information it considers necessary to discharge its duties. It is empowered to:

- Appoint, compensate, and oversee the work of any registered public accounting firm employed by the organization.
- Resolve any disagreements between management and the external auditor regarding financial reporting and other matters.
- Pre-approve all auditing and non-audit services performed by the external auditor.
- Retain independent counsel, accountants, or others to advise the committee or assist in the conduct of an investigation.
- Retain independent counsel or other advisors as deemed necessary to carry out the Board’s audit duties.
- Seek any information it requires from employees - all of whom are directed to cooperate with the committee’s requests – internal audit or external parties.
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**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER
Effective: January 20, 2026**

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RESPONSIBILITIES

The Committee's specific responsibilities in carrying out its oversight and reporting roles are as follows:

Oversight of Business, Technology and Financial Risk Management

- Review significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas, and recent professional and regulatory pronouncements, and understand the pronouncements' impact on the financial statements.
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- Review with the administration and the external auditors all matters required to be communicated to the Committee under generally accepted accounting and auditing standards.
- Review interim financial reports with Alamo Colleges District Management and the external auditors before filing with regulators, and consider whether the proposed reports are complete and consistent with the information known to Committee Members.
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**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER
Effective: January 20, 2026**

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**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER
Effective: January 20, 2026**

Alamo Colleges District
Mr. Gerald Lopez
Topic Chairman, Audit, Budget and Finance
Committee of the Whole

Date

Alamo Colleges District
Dr. Clint Kingsbery
Board of Trustees Chair

Date



ALAMO
COLLEGES
DISTRICT

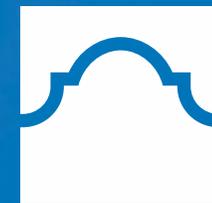
Discussion and Possible Action on Approval of the Northeast Lakeview College Associate of Applied Science Degree in Electrician Technician

Will Fanning

Dean for Academic Success, NLC

Dr. Keith Collins

Workforce Chair, NLC



ALAMO
COLLEGES
DISTRICT

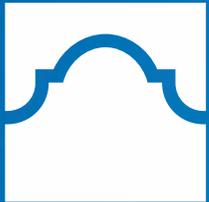


Action Requested

Approve the submission to the Texas Higher Education Coordinating Board and SACSOC of a new workforce education program of study leading to two new Level 1 Certificates and an Electrician Technician Associate of Applied Science degree.



Thank you.



ALAMO
COLLEGES
DISTRICT



ELECTRICIAN TECHNICIAN

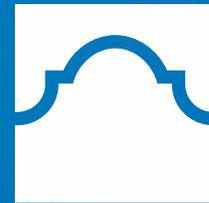
Associate of Applied Science

WILL FANNING

Dean for Academic Success, NLC

DR. KEITH COLLINS

Workforce Chair, NLC



ALAMO
COLLEGES
DISTRICT



Board Policies in Support of Charges

- E.1.4: Core Curriculum and Degrees
- E.1.6: Program and Course Offerings

Organizational Charges to the Chancellor

- Continue progress toward the Texas Higher Education Coordinating Board (THECB) and State of Texas's strategic goals as outlined in the "Building a Talent Strong Texas" plan by increasing our yearly goal of 14,000 degrees and certificates achieved.



ELECTRICIAN WORKFORCE DEVELOPMENT

A CRITICAL NEED!



Aligns with the Alamo Colleges work around “Unlocking Opportunities”



Over 600 job openings a year in San Antonio



20% growth in Electrician jobs 2022-2032 in the Alamo Region



18% growth in Electrician jobs in Texas



ALAMO
COLLEGES
DISTRICT





ELECTRICIAN TECHNICIAN A.A.S.

The program will be offered in an 8-week (flex) format and the full AAS will be designed for completion within 16 months

The Program will be housed at the new NLC at New Braunfels facility

Expected to add 140 annual completers to the workforce in the first 5 years

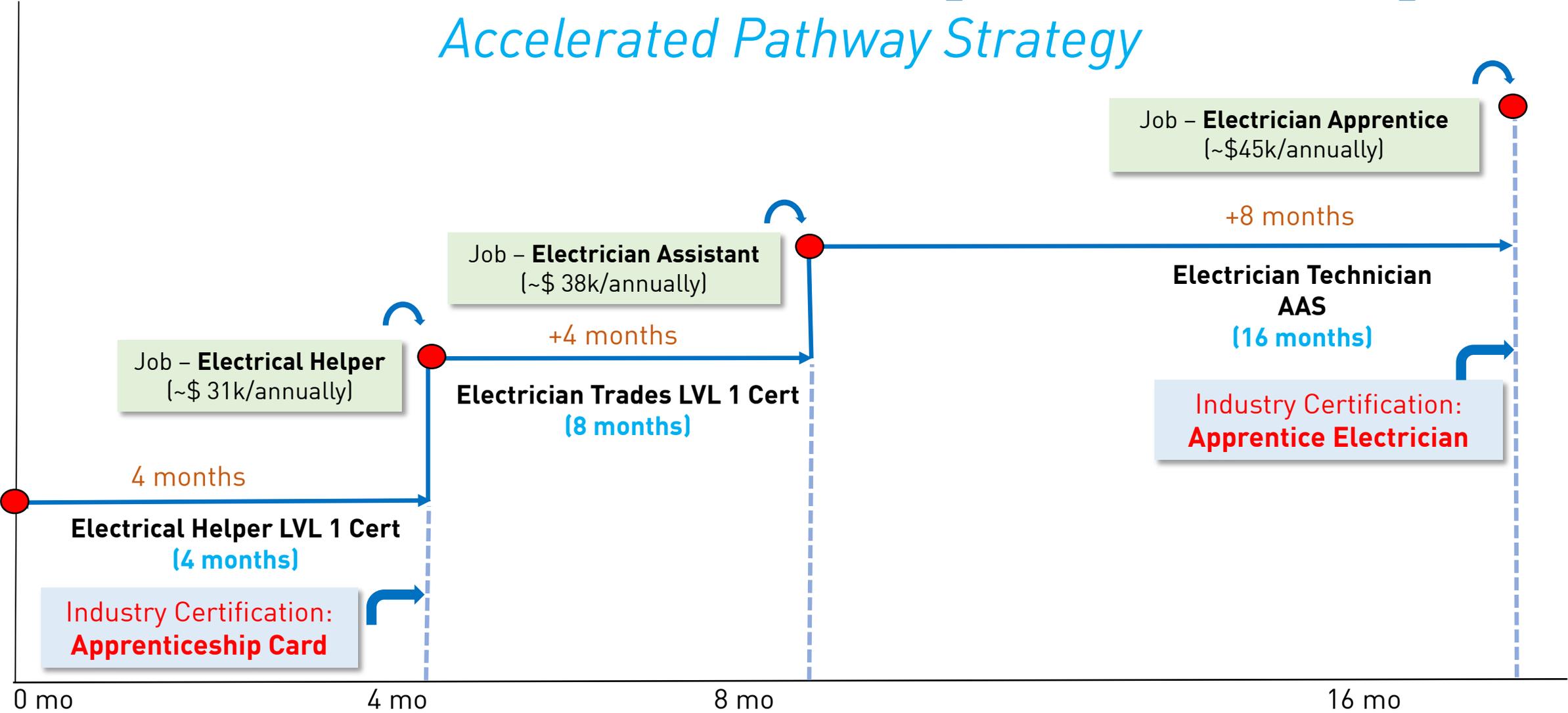


ALAMO
COLLEGES
DISTRICT



ELECTRICIAN TECHNICIAN [0 – 16 MONTHS]

Accelerated Pathway Strategy



INDUSTRY ADVISORY COMMITTEE

- Gary Rosenstiel, Sunbelt Electric
- Tucker Edwards , Circle Electric
- Robert Schrade, Verturo
- Paul Garza, Alterman
- Jason Garner, Alterman
- Mike Hernandez, Alterman



CIRCLE ELECTRIC CO.



PROGRAM EXPENSE AND REVENUE

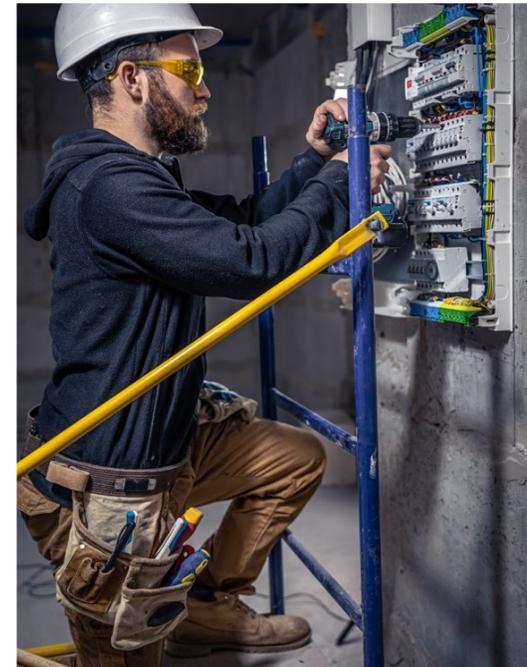


- **Demonstrated ROI for enrollment projections (32 students)**
- **Estimated 5-Year Expenses: \$848,994**
 - **Equipment:** Equipment purchased in partnership with New Braunfels Economic Development Corporation
 - **Facilities:** New remodeled space in New Braunfels
 - **Faculty:** 1 new FTE and adjunct support
- **Estimated 5-Year Revenue: \$1,234,572**
- **Net Income: \$385,578**



ACTION REQUESTED

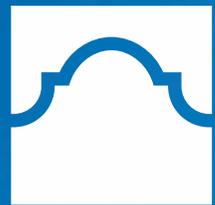
Approve the submission to the Texas Higher Education Coordinating Board and SACSCOC of a new workforce education program of study leading to two new Level 1 Certificates and an **Electrician Technician Associate Applied Science degree**



ALAMO
COLLEGES
DISTRICT



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on the Approval of Northeast Lakeview College Associate of Applied Science Degree in Electrician Technician

Presented to the Board Acting as a Committee of the Whole on 1/13/26 and now presented to the Board for approval on 1/20/26.

MINUTE ORDER

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board and SACSCOC of a new workforce education program of study leading to two new Level 1 Certificates and an Electrician Technician Associate Applied Science degree."

PURPOSE

The purpose of this Minute Order is to authorize the President of Northeast Lakeview College or her designee to submit to the Texas Higher Education Coordinating Board a program of studies of 60 semester credit hours for the college to deliver an Electrician Technician Associate of Applied Science Degree.

BACKGROUND

The Associate of Applied Science Degree in Commercial and Residential Electrician is designed to equip students with comprehensive knowledge and practical skills in the fields of Commercial and Residential Electrician. The program aims to provide students with a solid foundation in Basic AC-DC, residential wiring, commercial wiring, industrial wiring, motor controls, programmable logic controllers, transformers and electrical codes. The Commercial and Residential Electrician program fosters critical thinking, problem-solving abilities, and ethical considerations, preparing graduates for entry-level positions in the field of Commercial and Residential Electricians.

Start-up equipment will be funded through a partnership with New Braunfels Economic Development Corporation.

Electrician positions have a projected growth of 20% between 2022-32 with 600 annual job openings in the Alamo region. The entry level wage is \$31,000-\$45,000 a year. Enrollment projections are for 32 new students annually.

IMPLICATIONS

Financial: **Five Year Projection:** 5- year positive net income of \$385,578
Strategic Plan: Strategic Objective I: Student Success
Human Resources: Faculty, and Adjunct Faculty
Attachments: Exhibit 1, Business Plan Summary
Exhibit 2, Program Curriculum - Degree Plan
Exhibit 3, Pre-application

Dr. Veronica Garcia
President, Northeast Lakeview College

Dr. George Railey, Jr.
Vice Chancellor for Academic Success

Dr. Michael Flores
Chancellor



ALAMO
COLLEGES
DISTRICT

**NEW PROGRAM DEVELOPMENT
PRE-APPLICATION CHECKLIST
for Northeast Lakeview College (NLC)**

Program Title: Commercial and Residential Electrician, A.A.S.

CIP: 46.0302

A. Program Objectives:

The Associate of Applied Science Degree in Commercial and Residential Electrician is designed to equip students with comprehensive knowledge and practical skills in the fields of Commercial and Residential Electrician. The program aims to provide students with a solid foundation in Basic AC-DC, residential wiring, commercial wiring, industrial wiring, motor controls, programmable logic controllers, transformers and electrical codes. The Commercial and Residential Electrician program fosters critical thinking, problem-solving abilities, and ethical considerations, preparing graduates for entry-level positions in the field of Commercial and Residential Electricians.

Program Student Learning Outcomes:

- Compute the circuit sizes needed for the installation of branch circuits, feeders, and service entrance conductors; explain the proper installation of wiring devices according to electrical codes; demonstrate grounding methods; install ground and arc fault circuits; identify residential wiring methods; and demonstrate proper safety procedures.
- Interpret electrical blueprints/drawings; compute the circuit sizes and overcurrent protection needed for the installation of branch circuits, feeders, and service entrance conductors; explain the proper installation of wiring devices according to the National Electrical Code (NEC) and local electrical codes; demonstrate grounding methods; identify commercial wiring methods including conduit bending; and demonstrate proper safety procedures.
- Interpret electrical blueprints/drawings; compute circuit sizes and overcurrent protection for the installation of branch circuits, feeders, and service entrance conductors; explain the proper installation of wiring devices according to electrical codes; demonstrate grounding methods; identify industrial wiring methods including conduit bending; and demonstrate proper safety procedures.
- Locate and interpret the sections in the NEC that pertain to electrical installations; calculate the size of conductors, boxes, raceways, and overcurrent protective devices for branch circuits supplying electrical equipment; calculate conductors, overcurrent protection, and service equipment as applied to facility services; and compute the size of branch circuits, feeders, and equipment for motors.
- List estimating procedures; formulate material and labor costs; identify types of bids; calculate cost adjustments and job costs; and demonstrate the use of estimating forms.

B. Existing program information for initiating college:

There are currently no Commercial and Residential Electrician programs within the Alamo Colleges District.

C. Occupational Need:

1. Is the number of employment opportunities in this job growing? Yes No
Supporting evidence: Overall employment of Electricians is projected to grow 11 percent from 2023 to 2033, faster than the average for all occupations.

(Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Electrician, at <https://www.bls.gov/oes/current/oes472111.htm> (visited January 30, 2025).

2. Will the need for trained personnel be sustained over the next five years?
Yes No
Supporting evidence: About 639 openings for Electricians in the Alamo area is projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire.

(Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Electricians, at <https://www.bls.gov/ooh/construction-and-extraction/electricians.htm#tab-6> (visited January 30, 2025).

3. What information is available from local and/or state labor market sources concerning this occupational title?

Alamo Local Labor Market Information

- Estimated Employment 2022: 5,544
- Projected Employment 2032: 6,630
- Change in Employment: 1,086
- Percent Change: 19.59%
- Annualized Percent Growth: 1.81
- Annual Openings: 639

Texas Labor Market Information

- Estimated Employment 2022: 68,932
- Projected Employment 2032: 81,435
- Change in Employment: 12,503
- Percent Change: 18.14%

- Annualized Percent Growth: 1.68
- Annual Openings: 7,798

Source: Texas Labor Market Information website – texaslmi.com SOC Code 15.245 NAICS Code 10
 (Projections: View and generate a 10-year forecast for employment by industry and occupation for the state of Texas and each of the 28 workforce development areas.)

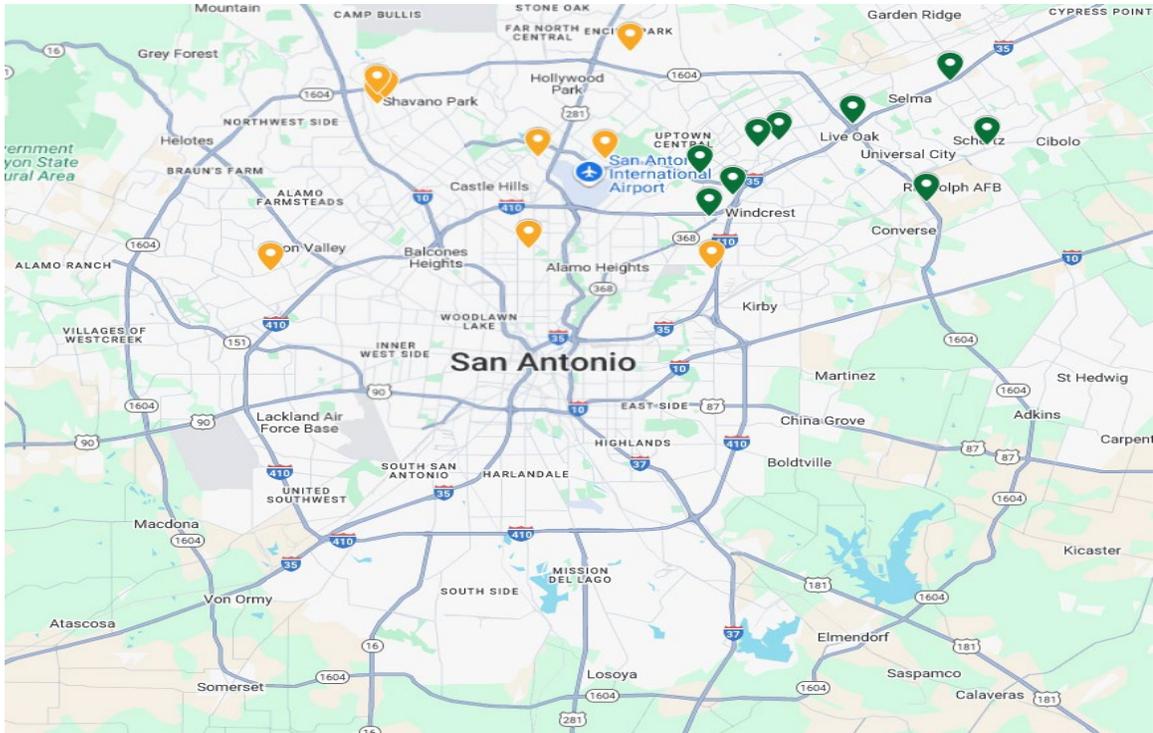
- Is this occupational title on the Demand Occupations List? Yes No
- Indicate the entry-level salary for this occupational title (Electrical & Electronics Technician):
 - \$19.00 entry-level hourly wage
 - Commercial and Residential Electrician entry-level salary is roughly \$39,133K annually

D. Assessment of Employer Support – ADVISORY BOARD COMMITTEE INPUT

- How many companies will show preference to hiring completers of this program?
- How many companies will provide employees incentive to complete this training by providing:
 - Higher pay? _____
 - Opportunity for promotion? _____
 - Tuition or other financial support? _____

E. Assessment of Training Capacity

- Geographic implications for program location
 - On a map, indicate the companies that would support and/or be served by the Development of a new program for this occupational title.



b. On the same map used in “item a” above, indicate locations of institutions with currently existing programs within a fifty-mile radius, if applicable. Please use a legend.

2. Suitability of campus resources to support this program

a. Does the college currently have the following resources to begin this program?

- Equipment Yes X No
- Facilities Yes X No
- Faculty Yes No X
- Instructional resources Yes X No
- First-year budget Yes No X

If “No” to any of the above areas, describe the resource commitment needed.

- Qualified faculty
- Operating Expenses

b. Should this program be provided by more than one college? Yes X No

F. College Commitment to Develop a New Program

Based on the above information and the attachments, the administration of this college is committed to the full development, implementation, and sustained operation of the program until the demand has been fully satisfied.

Signature _____

Date _____

Title _____

FROM: William Fanning, Dean for Academic Success: STEM

Subject: Business Plan – New Workforce Program: Electrician (Commercial and Residential)

TO: SLT

1. Program Name: Electrician, A.A.S.

2. Program Purpose:

The Associate of Applied Science Degree in Commercial and Residential Electrician is designed to equip students with comprehensive knowledge and practical skills in the fields of Commercial and Residential Electrician. The program aims to provide students with a solid foundation in designing, developing, testing, and supervising the manufacture of electrical equipment, such as electric motors, radar and navigation systems, communications systems, or power generation equipment. Through a combination of theoretical instruction and hands-on experience, students will develop proficiency in leveraging cutting-edge technologies and methodologies to solve real-world problems across various industries. The Commercial and Residential Electrician program fosters critical thinking, problem-solving abilities, and ethical considerations, preparing graduates for entry-level positions in data-driven organizations or for further academic pursuits in related fields.

3. Program Outcomes:

- Compute the circuit sizes needed for the installation of branch circuits, feeders, and service entrance conductors; explain the proper installation of wiring devices according to electrical codes; demonstrate grounding methods; install ground and arc fault circuits; identify residential wiring methods; and demonstrate proper safety procedures.
- Interpret electrical blueprints/drawings; compute the circuit sizes and overcurrent protection needed for the installation of branch circuits, feeders, and service entrance conductors; explain the proper installation of wiring devices according to the National Electrical Code (NEC) and local electrical codes; demonstrate grounding methods; identify commercial wiring methods including conduit bending; and demonstrate proper safety procedures.

- Interpret electrical blueprints/drawings; compute circuit sizes and overcurrent protection for the installation of branch circuits, feeders, and service entrance conductors; explain the proper installation of wiring devices according to electrical codes; demonstrate grounding methods; identify industrial wiring methods including conduit bending; and demonstrate proper safety procedures.
- Locate and interpret the sections in the NEC that pertain to electrical installations; calculate the size of conductors, boxes, raceways, and overcurrent protective devices for branch circuits supplying electrical equipment; calculate conductors, overcurrent protection, and service equipment as applied to facility services; and compute the size of branch circuits, feeders, and equipment for motors.
- List estimating procedures; formulate material and labor costs; identify types of bids; calculate cost adjustments and job costs; and demonstrate the use of estimating forms.

4. Five-Year Costs/Investment:

- Equipment: Grant Funded
- Faculty: \$540,625
- Facility Impacts: New facilities in New Braunfels
- Other Costs: \$308,369
- Total Five-Year Expenses: \$848,994

5. Five-Year Revenue Generated:

- Projected Enrollment:
 - 100 students over five years
 - 65 students completing the program over a five-year period
- Projected Accumulated Credit Hours: 8,510
- Regular Tuition: \$762,012
- Student Outcome Funding: \$472,560
- Total Five-Year Revenue: \$1,234,572

6. Job/Employer Demand: 155 per year

7. Five-Year Projected Job Placement: 15 per year

8. Projected Program Milestones:

- Year 1: 20 Declared Majors
- Year 2: 40 Cumulative Declared Majors 18 program completers 90% job placement
- Year 3: 60 Cumulative Declared Majors 36 program graduates 90% job placement
- Year 4: 80 Cumulative Declared Majors 54 program completers 90% job placement
- Year 5: 100 Cumulative Declared Majors 72 program completers 90% job placement

9. Other Pertinent Information:

- Proposing AAS (60 hrs.)

New AAS or Certificate Degree Plan Form

Degree Plan Title: Commerical and Residential Electricians
Major Code: 47-2111
(assigned by CSI)

College: NLC
Effective Term: _____
ApplyTexas: _____
(assigned by CSI)

Degree Plan Description:

The Associate of Applied Science Degree designed to prepare the student for a career in the electrical trades. The program prepares students to service existing electrical service and install electrical systems in new construction. Topics include basic AC-DC, residential wiring, commercial wiring, industrial wiring, motor controls, programmable logic controllers, transformers and electrical codes.

Degree CIP: 46.0302
Dept to assign program to: Commerical and Residential Electricians

**Is this an addition of an award
to an existing CIP?** no

	Lecture Hours	Lab Hours	External Hours (Practicum, Internship)	Contact Hours	Credit Hours
Semester 1 (Fall)					
ELPT 1411-Basic Electrical Theory	3	4		80	4
ELPT 1429-Residential Wiring	3	4		80	4
ELPT 1445-Commercial Wiring	3	4		80	4
	9	12		240	12
Semester 2 (Spring)					
ENGL 1301- Composition I	3	0		48	3
ELPT 1457-Industrial Wiring	3	4		80	4
ELPT 1441-Motor Control	3	3		80	4
ELPT 1451-Electrical Machines	3	3		80	3
	12	10	0	288	14
Semester 3 (Summer)					
PHYS 1305-Introductory Physics I Lecture or select 1 course from Life and Physical Science (30) core	3	0		48	3

MATH 1332-Contemporary Mathematics/Quantitative Reasoning or select 1 course from mathematics (20) core	3	0		48	3
	6	0	0	96	6
Semester 4 (Fall)					
PHIL 2306-Introduction to Ethics	3	0		48	3
ELPT 2419-Programmable Logic Controllers I	3	4		80	3
ELPT 2423-Transformers	3	4		80	3
ELPT 2365-Practicum (or Field Experience)-Electrical and Power Transmission Installation/Installer, General	0	21	560	560	3
	9	29	560	768	12
Semester 5 (Spring)					
ECON 1301-Introduction to Economics or select 1 course from Social and Behavioral Sciences (80) core	3	0		48	3
RBPT 2345 - Onsite Power Generation and Renewabl Energy	3	0		48	3
ELPT 1325-National Electrical Code I	3	0		48	3
ELPT 2325-National Electrical Code II	3	0		48	3
ELPT 2437-Electrical Planning and Estimating	3	3		80	4
	15	3	0	272	16
Total Degree Plan	48	54	560	1,616	60
Total Degree Plan hours (above)					

Note: Consider pre-requisites when sequencing courses

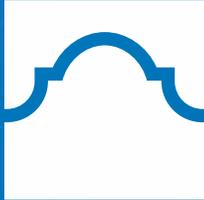
Do other colleges offer this program?

NLC	NVC	PAC	SAC	SPC
	N	N	N	Y

Legislative Report – Regular Board Meeting

Priscilla Camacho, Chief Legislative, Industry and External Relations Officer

January 20, 2026



ALAMO
COLLEGES
DISTRICT



Legislative Updates

- **Federal – 119th Congress**
 - US Department of Education Updates:
 - FAFSA changes – Addition of NEW Earnings Indicator
 - Workforce Pell Rulemaking Update
 - Solicitor General Memo regarding constitutionality of race-based programs
 - FY26 Budget Update



Federal Update – U.S. Department of Education

- **NEW Earnings Indicator as part of FAFSA (started Dec. 7, 2025):**
 - **What is the Earnings Indicator?**
 - The Earnings Indicator is a new tool that will be a part of the FAFSA process for students. The tool is designed to show a **“lower earnings” disclosure if an institution’s median earnings for graduates 4 years post-graduation are below the median earnings of high school graduates.**
 - Students will be able to see this type of information for all institutions they list on their FAFSA as part of the application process.
 - Data used for the tool is the same used for the [College Scorecard](#) website that is managed by the U.S. Dept. of Education (DOE).



Workforce Pell & Accountability

- **Accountability in Higher Education and Access Through Demand-Driven Workforce Pell (AHEAD) Committee was created and designated for rulemaking on Workforce Pell**
- Negotiated Rulemaking was done in two different sessions held in December 2025 and January 2026
- Consensus was reached after the December (Workforce Pell) & January (Accountability) sessions, but formal consensus documents have not been published



Workforce Pell

- **Highlights of the December Sessions:**
 - **Program Eligibility**
 - 150 – 599 clock hours over at least 8 but no more than 15 weeks
 - If a credit program, then must be at least 4 but fewer than 16 semester or trimester hours or at least 6 but fewer than 24 quarter hours
 - Examples of types of programs identified by the DOE as likely to be eligible:
 - Commercial Driver’s License
 - Health-Related programs (Nursing Asst., Phlebotomy, EMT Paramedics)
 - CTE-Related Programs (Welding, Automotive Mechanics, Fire Prevention)
 - Child Care-Related Programs (Child Care Providers, Early Childhood Education Teachers)
 - **Significant authority given to Governors to approve programs eligible for Workforce Pell**
 - Governor has authority to approve and eliminate programs from eligibility
 - State will define what is high-wage, high-demand, or high-skill occupations
 - Establish bilateral agreement for online education programs
 - **Stackability**
 - ED declined to exclude students enrolled in postsecondary education programs from the employment rate calculation



Workforce Pell

- **Highlights of the December Sessions:**

- **Value-added earnings:**

- Tuition and fees must not exceed the “value-added earnings” of program completers who received a Pell Grant.
 - Defined as median earnings of program completers three years after completion, adjusted for regional cost of living, minus 150% of the poverty line.
 - **EXAMPLE:**
 - Texas College Program’s median earnings of completers three years after completion = \$25,000.
 - The regional cost of living (Regional Price Parity Index) = 86.5
 - The adjusted median earnings $(25,000 / .865) = \$28,902$
 - 150% of the federal poverty threshold = \$21,780
 - $\$28,902 - \$21,780 = \mathbf{\$7,122}$.
 - **Therefore, the program's tuition and fees may not exceed \$7,122.**
 - DOE is charged with calculating the value-added earnings of each program and providing it to the institution running the Workforce Pell program
 - This will be done by the DOE prior to the beginning of AY '29-'30



NEW Earnings Accountability Measure

- **Highlight of the January Sessions:**
 - **Earnings Accountability Measure:**
 - **Earnings Premium = Median Annual Earnings – Earnings Threshold**
 - **“Earnings Test”** - The core of the test is that students who complete programs that award a bachelor’s degree or less must earn more than individuals aged 25-34 with only a high school diploma. If a program does not meet this test 2 out of 3 years after the first calculation is made, then the program loses access to Federal Direct Loans.
 - **“Earnings Threshold”**: For undergraduate programs, the median earnings for working adults aged 25-34 with only a high school diploma (using data from the U.S. Census Bureau- ACS) who are not enrolled in a postsecondary education program during the year of measurement and located in the state that the institution is in as compared to the median earnings of a student 3 -4 years after completing the program.
 - **Effective date for this new test** is July 1, 2026, with first earnings premium calculations to be released July 1, 2027.



Memo from U.S. Solicitor General

- Department of Justice's Office of Legal Counsel's (OLC) released an Opinion on the Constitutionality of DOE's Minority Serving Institution Programs on December 19.
 - Opinion stems from litigation filed in federal court in Tennessee arguing that the HSI program is unconstitutional (Students for Fair Admissions and the State of Tennessee v. DOE)
- In Fall 2025, the DOE did not award \$350M in discretionary MSI grants arguing that they were unconstitutional
- The impacted programs under the new OLC Opinion are:
 - Developing Hispanic Serving Institutions
 - Promoting Postbaccalaureate Opportunities for Hispanic Americans
 - Hispanic Serving Institutions–Science, Technology, Engineering, or Mathematics and Articulation Programs
 - Native American Serving Non-Tribal Institutions
 - Asian American and Native American Pacific Islander Serving Institutions
 - Predominantly Black Institutions formula grants
 - Alaskan Native and Native Hawaiian Serving Institutions
 - Native Hawaiian Career and Technical Education Program



FY26 Appropriations Update

- Senate passed a Continuing Resolution (CR) extending federal funding until January 30, 2026 (at FY25 levels)
- **What did the CR include:**
 - Full FY26 funding for 3 appropriations bills:
 - *Military Construction-VA*: includes VA medical care
 - *Agriculture-FDA*: includes SNAP and WIC assistance
 - *Legislative Branch*: House and Senate operation costs
 - Retroactive pay for all federal furloughed employees
 - Prohibits further RIFs and rescinds layoffs since October 1, 2025
- **Where does the budget stand:**
 - House passed 3 appropriations bills that covers: Commerce-Justice-Science, Interior-Environment, and Energy-Water
 - 6 appropriations bills remain including Labor, Health and Human Services, Education & other related agencies





ACD Federal Legislative Agenda 119th Congress

ACCT and AACCC 2025-2026 Federal Agenda

- **National Legislative Summit** – February 8-11, 2026
- Hosted by ACCT and AACCC in Washington, DC
- Joint Agenda for the new 119th Congress focus areas:
 - Funding for Federal Student Financial Aid and Institutional Aid Programs
 - Short-Term/Workforce Pell
 - Access to Basic Needs Services for Low-Income Students
 - Workforce Development, Adult Basic Education and Career and Technical Education
 - Higher Education Tax Benefits for Low-Income Students
 - Dream Act/Dreamers



Support the Continuation of the U.S. Department of Education



The Alamo Colleges District recognizes the importance of having a strong, globally competitive workforce as a cornerstone of economic competitiveness. Thus, the **U.S. Department of Education (DOE) should be preserved as an independent agency** to continue its mission of ensuring access to opportunities for all Americans to achieve their educational and career goals.



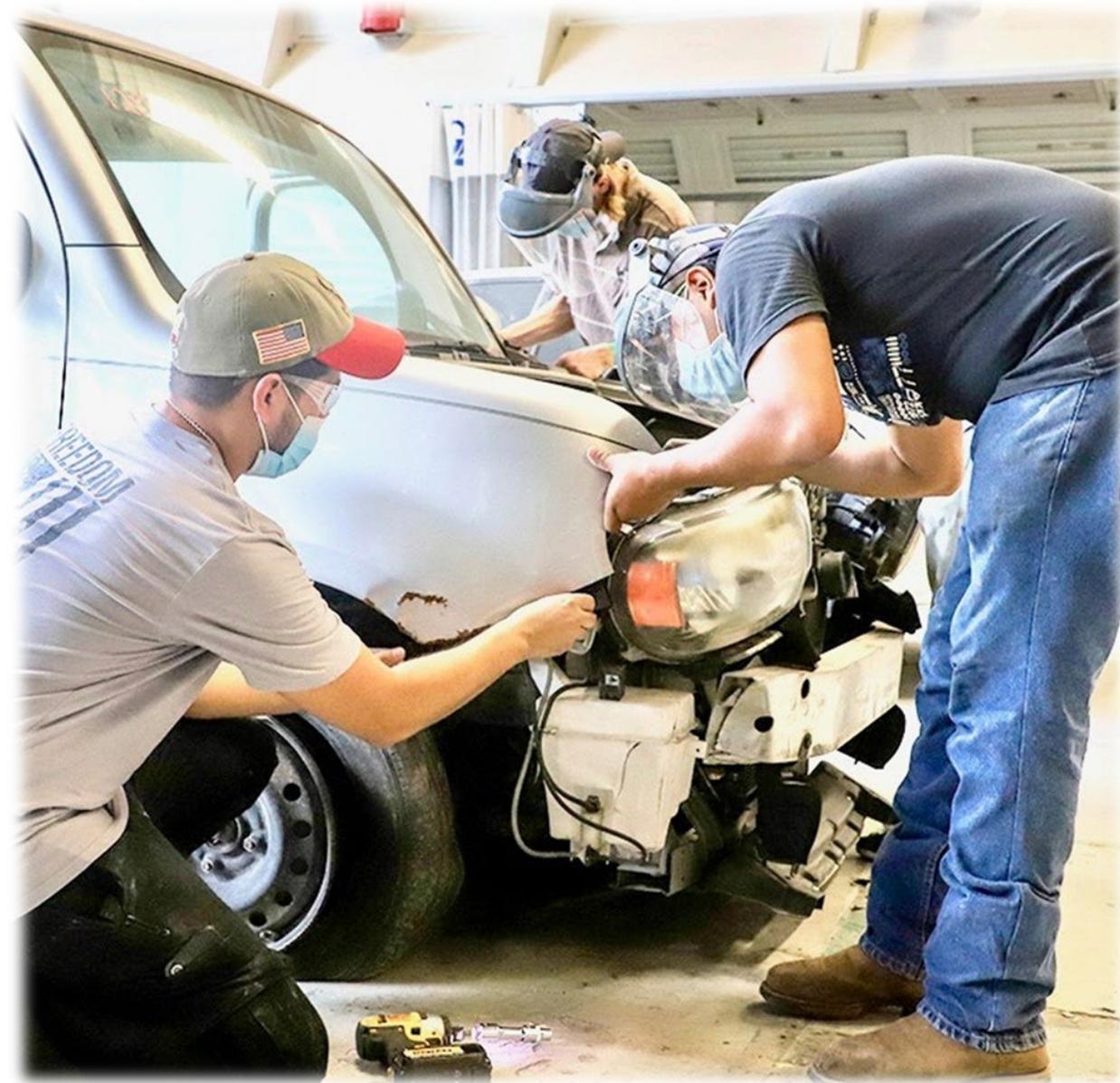
Strengthen Federal Student Aid and Institutional Aid Programs

- Support the **Federal Supplemental Educational Opportunity Grant (FSEOG) and Federal Work-Study (FWS) program**, which enhance community college student enrollment and success.
- **Preserve and enhance the Federal Pell Grant program by:**
 - Extending eligibility to short-term/workforce training programs;
 - Increasing on an annual basis the annual maximum amount;
 - Increasing the lifetime eligibility to 14 semesters; and
 - Making them tax free for students
- **Increase funding for vital institutional aid programs that include:**
 - Strengthening Institutions (Title III-A of the HEA) program;
 - Developing Hispanic-Serving Institutions;
 - Historically Black Colleges and Universities;
 - TRIO; and
 - GEAR UP



Invest in Workforce Programs & Wraparound Support Services

- **Continue to invest in workforce programs** such as the Strengthening Community College Training Grants (SCCTG).
- **Increase funding for state grants under:**
 - the Carl D. Perkins Career and Technical Education Act (CTE),
 - the occupational and adult basic education programs in the Workforce Innovation and Opportunity Act (WIOA), and
 - the Advanced Technological Education (ATE) program at the National Science Foundation
- **Strengthen and streamline access to federal programs** that address unmet student needs (food, housing, and healthcare) including the Child Care Access Means Parents in School (CCAMPIS) and the Supplemental Nutrition Assistance Program (SNAP).



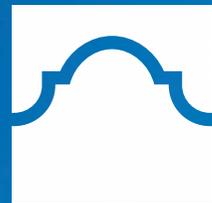


Support DACA

- **Enact legislation creating a permanent solution** allowing DACA participants to receive lawful, permanent status and continue their contributions to the United States.



Thank you.



ALAMO
COLLEGES
DISTRICT



FY26 Appropriations Update

Program/Category	FY24 Funding	FY 26 Senate Proposed	FY26 House Proposed
Max Pell Award (per year)	\$7,395	\$7,395	\$7,395
Federal Work Study	\$1.23 B	\$1.23 B	\$778 M
SEOG	\$910 M	\$910 M	\$0
HSIs	\$228 M	\$228 M	\$228 M
TRIO	\$1.2 B	\$1.2 B	\$1.2 B
GEAR UP	\$388 M	\$388 M	\$388 M
CCAMPIS	\$75 M	\$75 M	\$0
Postsecondary Student Success Grant	\$45 M	\$50 M	\$0
Adult Education State Grants	\$715 M	\$715 M	\$0



FY26 Appropriations Update

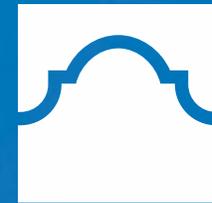
Program/Category	FY24 Funding	FY 26 Senate Proposed	FY26 House Proposed
Adult Employment & Training (DOL)	\$885 M	\$875 M	\$712 M
Strengthening Community College Training Grants	\$65 M	\$65 M	\$65 M
Apprenticeships	\$285 M	\$285 M	\$285 M
YouthBuild	\$105 M	\$105 M	\$105 M
Job Corps	\$1.76 B	\$1.76 B	\$880 M
Head Start	\$12.27 B	\$12.35 B	\$12.27 B



Appointment of Faculty

Regular Meeting of the Board of Trustees

January 20, 2026



ALAMO
COLLEGES
DISTRICT

Linda Boyer-Owens, SPHR, SHRM-SCP
Vice Chancellor for Talent, Organization, & Policy



Board Policies in Support of Charges

D.2.2 Hiring Practices

- The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.
- All positions are vital to the operations of the College District and shall be filled promptly. Hiring policies and practices shall be administered fairly and equitably.

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

- The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval.

Charges to the Chancellor

7. Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent. Utilize the framework and findings from Great Places to Work to inform the process.

9. Institutional Excellence and Continuous Improvement

- Implement and refine the three elements of the AlamoWAY: Student Success, Principle-Centered Leadership, and Performance Excellence



Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for the 2025-2026 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Benjamin Lockett

Diesel Technology
St. Philip's College
Effective January 2026

Charles Kerr

Diesel Technology
St. Philip's College
Effective January 2026

Natalie Eason

Biology
St. Philip's College
Effective January 2026

Stacey McDonnough

Biology
St. Philip's College
Effective January 2026



Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for the 2025-2026 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

James Sedillo

HVAC

St. Philip's College

Effective January 2026

Stephanie Ruiz

Education

St. Philip's College

Effective January 2026

William Hutchison

HVAC

St. Philip's College

Effective January 2026

Isaac Perea

Information Technology

St. Philip's College

Effective January 2026



Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for the 2025-2026 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Sebastian Jovell

Information Technology
St. Philip's College
Effective January 2026

Ramon Mungia

Vision Care Technology
St. Philip's College
Effective January 2026

Jason Guevara

Welding Technology
St. Philip's College
Effective January 2026

John Tamez

Tourism, Hospitality & Culinary Arts
St. Philip's College
Effective August 2025



Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for the 2025-2026 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Michelle Dech

Government
Palo Alto College
Effective January 2026

Hector Fletes

Welding Technology
Palo Alto College
Effective January 2026

Richard Owen

Applied Tech Operation Management
Palo Alto College
Effective August 2025

Steven Hoenes

Welding Technology
Palo Alto College
Effective January 2026



Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for the 2025-2026 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Gina Pena

Veterinary Technology
Palo Alto College
Effective January 2026

Johnathan Bailey

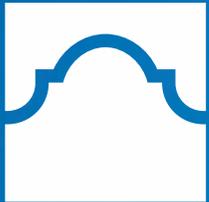
Chemistry
Northeast Lakeview College
Effective January 2026



Action Requested

Approve the appointment of Full Time Faculty submitted by the College Presidents and recommended by the Chancellor for the 2025-2026 academic year

Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Appointment of Full Time Faculty

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on January 20, 2026.

MINUTE ORDER

"The Board of Trustees hereby approves the appointment of Full Time Faculty submitted by the College Presidents and recommended by the Chancellor for the 2025-2026 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines."

PURPOSE

To approve the appointment of Full Time Faculty submitted by the College Presidents and recommended by the Chancellor for the 2025-2026 Academic Year unless an earlier date is specified in Attachment A.

BACKGROUND

In serving learner needs and In accordance with Board Policy D.2.2 and D.2.5, each College maintains and selects the best and brightest faculty to provide for learner success. All appointments are contingent on satisfactory completion of the employment process.

IMPLICATIONS

Financial:	Budgeted Funds
Strategic Priority:	Priority II - Talent
Talent Goal:	Goal 2-1 - We attract, recruit and retain exceptional talent to serve our learners and community.

ATTACHMENTS: Attachment A.: Appointment of Faculty

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Vice Chancellor for Talent, Organization, & Policy

Dr. Mike Flores Date
Chancellor



ATTACHMENT A.



Appointment of Faculty

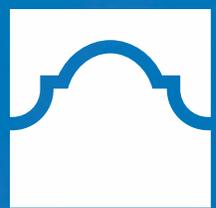
January 2026

	<u>Recommended</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>
1.	Lockett, Benjamin	Diesel Technology	St. Philip's College	January 2026
2.	Kerr, Charles	Diesel Technology	St. Philip's College	January 2026
3.	Eason, Natalie	Biology	St. Philip's College	January 2026
4.	McDonnough, Stacey	Biology	St. Philip's College	January 2026
5.	Sedillo, James	HVAC	St. Philip's College	January 2026
6.	Hutchison, William	HVAC	St. Philip's College	January 2026
7.	Ruiz, Stephanie	Education	St. Philip's College	January 2026
8.	Perea, Isaac	Information Technology	St. Philip's College	January 2026
9.	Jovell, Sebastian	Information Technology	St. Philip's College	January 2026
10.	Guevara, Jason	Welding Technology	St. Philip's College	January 2026
11.	Mungia, Ramon	Vision Care Technology	St. Philip's College	January 2026
12.	Tamez, John	Tourism, Hospitality & Culinary Arts	St. Philip's College	August 2025
13.	Dech, Michelle	Government	Palo Alto College	January 2026
14.	Fletes, Hector	Welding Technology	Palo Alto College	January 2026
15.	Owen, Richard	Applied Tech Operation Management	Palo Alto College	August 2025
16.	Hoenes, Steven	Welding Technology	Palo Alto College	January 2026
17.	Pena, Gina	Veterinary Technology	Palo Alto College	January 2026
18.	Bailey, Johnathan	Chemistry	Northeast Lakeview College	January 2026

Appointment of Administrators

Regular Meeting of the Board of Trustees

January 20, 2026



ALAMO
COLLEGES
DISTRICT

Linda Boyer-Owens, SPHR, SHRM-SCP
Vice Chancellor for Talent, Organization, & Policy



Board Policies in Support of Charges

D.2.2 Hiring Practices

- The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.
- All positions are vital to the operations of the College District and shall be filled promptly. Hiring policies and practices shall be administered fairly and equitably.

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

- The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval.

Charges to the Chancellor

7. Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent. Utilize the framework and findings from Great Places to Work to inform the process.

9. Institutional Excellence and Continuous Improvement

- Implement and refine the three elements of the AlamoWAY: Student Success, Principle-Centered Leadership, and Performance Excellence



Discussion and Possible Action on Appointment of Administrators

The following individuals are recommended to the Alamo Colleges District Board of Trustees for employment as Administrator.

Hector Salas

Chief of Police

Alamo Colleges District

Sanjuanita Scott

Vice President for Student Success

Northwest Vista College/Alamo

Colleges District

Dr. Malikah Harvey

Vice President for Student Success

St. Philip's College/Alamo Colleges

District

Liza Juarez

Vice President for College Services

Palo Alto College/Alamo Colleges

District

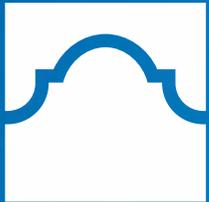


Action Requested

Presented for recommended approval to the Alamo Colleges Board of Trustees on January 20, 2026.



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Appointment of Administrators

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on January 20, 2026.

MINUTE ORDER

"The Board of Trustees hereby approves the recommendation of employment for the following administrator positions:

Chief of Police

as recommended by the Interim VC Finance & Administration/VC Plan, Performance, Accreditation & IS and the Chancellor of the Alamo Colleges District

Vice President for Student Success

as recommended by the President of Northwest Vista College and the Chancellor of the Alamo Colleges District

Vice President for Student Success

as recommended by the President of St. Philip’s College and the Chancellor of the Alamo Colleges District

Vice President for College Services

as recommended by the President of Palo Alto College and the Chancellor of the Alamo Colleges District

PURPOSE

To support the achievement of strategic Alamo Colleges District objectives.

BACKGROUND

This is approval of appointments to senior administrative positions. In serving learner and community needs and in accordance with Board Policy D.2.2 and D.2.5, Alamo Colleges District selects the best and brightest administrators to lead the organization. All appointments are contingent on satisfactory completion of the employment process.

IMPLICATIONS

Financial:	Budgeted Funds
Strategic Priority:	Priority II - Talent
Talent Goal:	Goal 2-1 - We attract, recruit and retain exceptional talent to serve our learners and community.

ATTACHMENTS: Attachment A. Appointment of Administrators

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Vice Chancellor for Talent, Organization, & Policy

Dr. Mike Flores Date
Chancellor



ALAMO
COLLEGES
DISTRICT

Attachment A.

Appointment of Administrators

January 2026

Hector Salas

Chief of Police

as recommended by the Interim VC Finance & Administration/VC Plan, Performance,
Accreditation & IS and
the Chancellor of the Alamo Colleges District

Sanjuanita Scott

Vice President for Student Success

as recommended by the President of Northwest Vista College and
the Chancellor of the Alamo Colleges District

Dr. Malikah Harvey

Vice President for Student Success

as recommended by the President of St. Philip's College and
the Chancellor of the Alamo Colleges District

Liza Juarez

Vice President for College Services

as recommended by the President of Palo Alto College and
the Chancellor of the Alamo Colleges District



ALAMO
COLLEGES
DISTRICT

Discussion and Possible Action on Approval of the Consent Agenda Items of the Regular Board Meeting held on January 20, 2026

Recommended for Approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 20, 2026

MINUTE ORDER:

“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on January 20, 2026 is hereby approved.”

PURPOSE: To approve the Consent Agenda of the Regular Board Meeting on January 20, 2026

Agenda Items #18

- A.1) Approval of Minutes
- A.2) Internal Audit Department Monthly Activity Report
- A.3) Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- A.4) Public Safety Monthly Clergy Act Activity Report
- A.5) Fiscal Service Reports (a-f)
- B.) Documents (B - F)

BACKGROUND: N/A

IMPLICATIONS:

Financial:	N/A
Strategic Objective:	N/A
Employee Services:	N/A

ATTACHMENT: N/A

Dr. Mike Flores, Chancellor



Discussion and Possible Action on Minutes of the Regular Board Meeting on November 18, 2025

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 20, 2026.

MINUTE ORDER

“The minutes of the Regular Board Meeting of the Board of Trustees of the Alamo Community College District held on November 18, 2025 are hereby approved.”

PURPOSE

To officially approve the minutes of the Regular Board Meeting on November 18, 2025

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of Regular Board Meeting on November 18, 2025

Dr. Mike Flores, Chancellor





**Minutes
Regular Board Meeting
Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St., San Antonio, TX 78215**

1. CALL TO ORDER

Chair Clint Kingsbery called the meeting to order at 6:01p.m.

2. CERTIFICATION AND POSTING

Chair Clint Kingsbery announced that the notice of the Regular Board Meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.

3. ROLL CALL

- District 1: Joe Alderete. Jr., *Vice Chair, Left at 6:45p.m.*
- District 2: Gloria Ray, *Asst. Secretary, Arrived at 6:59p.m.*
- District 3: Anna U. Bustamante, *Secretary*
- District 5: Gerald Lopez
- District 6: Dr. Gene Sprague, *Arrived at 6:33p.m.*
- District 7: Dr. Yvonne Katz
- District 8: Dr. Clint Kingsbery, *Chair*
- District 9: Leslie Sachanowicz
- Student Trustee: Josiah Rodriguez

Presiding Administrator: Dr. Mike Flores, *Chancellor*

Chair Clint Kingsbery announced that a quorum of board members was present.

The following trustee was not present:

District 4: Dr. Lorraine Pulido

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. INVOCATION - Dr. Carrie S. Turner-Gray, Academic Program Coordinator, Northeast Lakeview College

6. MEMORIALS

Employee Memorials
<p>Gerardo Ramirez Instructor San Antonio College Employed: 06/09/2014 to 10/15/2025 Departed: October 15, 2025</p>
<p>Matthew Postle Full-Time Faculty Music St. Philip's College Employed: 09/01/2025 to 11/4/2025 Departed: November 4, 2025</p>

7. RECOGNITIONS

7.A. AlamoPROMISE Student of the Month, *Isai Silva*, Northeast Lakeview College
Dr. Veronica Garcia, President of Northeast Lakeview College, presented the AlamoPROMISE Student of the Month for November 2025 award to Isai Silva.

7.B. Alamo Colleges District Staff Member of the Month, *Katherine Dibrell*, Northeast Lakeview College
Dr. Veronica Garcia, President of Northeast Lakeview College, presented the Alamo Colleges District Staff Member of the Month for November 2025 award to Katherine Dibrell.

7.C. Alamo Colleges District Faculty Member of the Month, *Keegan Gold*, Northeast Lakeview College
Dr. Veronica Garcia, President of Northeast Lakeview College, presented the Alamo Colleges District Faculty member of the Month for November 2025 award to Keegan Gold.

7.D. 2025 Marketing & Communications Awards and Recognitions
Kristi Wyatt, Vice Chancellor for Strategic Communications, Marketing, and Brand Experience, presented the 2025 Marketing & Communications Award and Recognitions. This presentation recognized the Marcomm Teams for winning 14 marketing awards.

8. NEW BUSINESS

8.A. Discussion and Possible Action on Naming St. Philip's College Food Pantries
Dr. Adena Williams Loston, President of St. Philip's College, and Barton Simpson, Executive Director of Alamo Colleges Foundation, presented the Discussion and Possible Action on the Naming St. Philip's College Food Pantries. This included information on how Alamo Colleges District students benefit from H-E-B's generosity and action requested.

On a motion by Dr. Yvonne Katz, seconded by Joe Alderete, and by unanimous vote of the Board of Trustees, the following minute order was approved.

"The Board of Trustees hereby approves the naming of the St. Philip's College food pantries as "H-E-B Market."

8.B. Discussion and Possible Action on Granting of Emeritus Status, *Karl Hagenbuch*, San Antonio College
Dr. Francisco Solis, President of San Antonio College, presented the Discussion and Possible Action on Granting Emeritus Status to Karl Hagenbuch.

On a motion by Dr. Yvonne Katz, seconded by Trustee Joe Alderete, and by unanimous vote of the Board of Trustees, the following minute order was approved.

"The Board of Trustees hereby approves, with the recognition and appreciation for 17 years of dedicated service to Alamo Colleges District – San Antonio College and with the recommendation of the faculty and administration of Alamo Colleges

District- San Antonio College and the Chancellor of the College District, Karl Hagenbuch, Professor Emeritus of Biology in the Natural Sciences Department at Alamo Colleges District – San Antonio College.”

9. CITIZENS TO BE HEARD

9.A. Registration: 5:00 PM - 5:55 PM

REGULAR BOARD MEETING November 18, 2025 5:00 PM – 5:55 PM				
Type your information below. Remarks are limited to 3 minutes				
	Name	Agency/Organization Affiliation	Agenda Item #	Speaking when? Specific Item/General
1	Mariano Aguilar jr	Aft,aaup,fire,aclu	n/a	Citizens to be heard
2	Sean Duffy	Tax payer	Flexible faculty sick leave	Citizens to be heard

10. CHAIR'S REPORT - Dr. Clint Kingsbery

10.A. Community Outreach; 2025 SAISD Inspire Awards; HACU 39th Annual Conference; ACD 80th Anniversary Heritage Day; SA100 Luncheon; Alamo Together Summit; ACD 80th Anniversary Celebration at Northeast Lakeview College; CASA Bloom Masquerade; NLC Nighthawk Legacy Center Grand Opening; Northside Education Foundation Annual Gala; San Antonio College Veterans Day Ceremony; AVANCE & ACD Partnership Celebration; SAMFCO Noche de Amistad Gala; ACD 80th Anniversary Celebration at St. Philip's College

11. CHANCELLOR'S REPORT - Dr. Mike Flores

11.A. Fall 2025 Enrollment Update

Dr. Tom Cleary, Vice Chancellor for Planning, Performance and Information Systems and Interim Vice Chancellor for Finance and Administration, presented the Fall 2025 Preliminary Enrollment Update presentation. This included information on headcount enrollment, enrollment trends, and enrollment projections.

11.B. Árbol de la Vida: Revolución de la Educación

Dr. Eric Castillo, Associate Vice Chancellor for Arts, Culture, and Community Impact, presented the Arbol De La Vida: Revolucion De La Educacion presentation. This included information on origin story, the artist: Maestra Veronica Castillo, the sketch, Alamo Colleges District student & faculty participation, and documentary.

11.C. St. Philip's College Title III Facilities Expansion

Dr. Adena Williams Loston, President of St. Philip's College, presented the Title III Facilities Expansion report. This included information on Title III Funding Enhancements.

11.D. 2025 Great Place to Work

Linda Boyer-Owens, Vice Chancellor for Talent, Organizations & Policy, made a Great Place to Work presentation. This included information on survey participation, 2025 certification, Alamo College culture, top 5 survey responses, and top 5 responses improvements.

12. **STUDENT SUCCESS COMMITTEE**, *Dr. Lorraine Pulido, Chair*

12.A. Northeast Lakeview College Program Highlight: Career Engaged Learning Office

Victor Gomez, Director of Career Services, presented the Department of Experimental Learning & Career Services Career Engaged Learning Office (CELO) Program Highlights. This included information on career services across Alamo Colleges District, services offered, overall student engagement outcomes, employer & internship facilitation, workforce programs internship growth, new & expanded services, student programming & impact and next steps.

12.B. Financial Aid Update

Heidi Granger, Associate Vice Chancellor for Student Financial Aid & Services, presented the Financial Aid Update. This included information on the financial aid recipient, financial aid profile, improving financial aid processes to enhance student success, number of financial aid recipients, and financial aid disbursements.

13. **AUDIT, BUDGET AND FINANCE COMMITTEE**, *Gerald Lopez, Chair*

13.A. Discussion and Possible Action on 2025 Tax Roll

Sean Mullen, Treasurer, presented the Discussion and Possible Action on 2025 Tax Roll. This included information on the background, purpose, and the Board actions requested.

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Dr. Gene Sprague, the following minute order was approved.

“The Board of Trustees hereby approves the attached 2025 Tax Roll for the Alamo Colleges District as of October 1, 2025.”

Roll Call Vote						
Voter	Not Present	Motion	2 nd	In Favor	Opposed	Abstain
District 1 Joe Alderete, Jr.	X					
District 2 Gloria Ray				X		
District 3 Anna U. Bustamante				X		
District 4 Dr. Lorraine Pulido	X					
District 5 Gerald Lopez				X		
District 6 Dr. Gene Sprague				X		
District 7				X		

Dr. Yvonne Katz						
District 8 Dr. Clint Kingsbery				X		
District 9 Leslie Sachanowicz				X		

14. WORKFORCE DEVELOPMENT COMMITTEE, Dr. Gene Sprague, Chair

14.A. Workforce Development Committee Report

Xavier Urrutia, Interim Vice Chancellor for Economic and Workforce Development, presented the Alamo College District Workforce Report. This included information on partner updates, economic and workforce development, Eastside Education & Training Center, and ready to work-standard occupational classification (SOC) by industry.

15. BUILDING, GROUNDS & SITES SELECTION COMMITTEE, Dr. Yvonne Katz, Chair

15.A. Discussion and Possible Action on Establishing a Capital Improvement Program Citizens Bond Oversight Committee for General Obligation Bonds and Approving Charge of the Committee

Lacy Hampton, Associate Vice Chancellor for G.O Bonds Capital Program (CIP), presented Discussion and Possible Action on Establishing a Capital Improvement Program (CIP) Citizens Bond Oversight Committee for General Obligation Bonds and Approve Charges of the Committee. This included information on the 2025 Citizen’s Bond Oversight Committee charges and requested action.

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Dr. Gene Sprague, and by unanimous vote of the board of trustees, the following minute order was approved.

“The Board of Trustees hereby approves the organization and recommendations of members for the Capital Improvement Program (CIP) Citizen’s Bond Oversight Committee and Charge to the Committee to oversee the implementation of the general obligation bonds approved on May 3, 2025.”

16. LEGISLATIVE COMMITTEE, Joe Alderete, Jr., Chair

16.A. Legislative Report

Priscilla Camacho, Chief Legislative, Industry and External Relations Officer, presented the Legislative Report. This included information on legislative updates, November 7th elections, state update – interim hearing, and federal update – FY26 appropriations process.

17. CONSENT AGENDA

17.A. Discussion and Possible Action on Consent Agenda Items

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Dr. Gene Sprague, and by unanimous vote of the Board of Trustees, the following minute order was approved.

“The Consent Agenda for the Regular Board Meeting of the Alamo Community Colleges District Board of Trustees held on November 18, 2025 is hereby approved.”

- 17.A.1)a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on October 14, 2025

“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on October 14, 2025 are hereby approved.”

- 17.A.1)b. Discussion and Possible Action on Minutes of the Regular Board Meeting on October 28, 2025

“The minutes of the Regular Board Meeting of the Board of Trustees of the Alamo Community College District held on October 28, 2025 are hereby approved.”

- 17.A.2) Internal Audit Department Monthly Activity Report

The Internal Audit Department Monthly Activity Report was approved.

- 17.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

“The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made in August 2025.”

- 17.A.4) Department of Public Safety Monthly Clery Act Activity Report

The Department of Public Safety Monthly Clery Act Activity Report was approved.

- 17.A.5) Fiscal Services Reports

- 17.A.5)a. Discussion and Possible Action on Monthly Contracts Report

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of October 1 through October 31, 2025.”

- 17.A.5)b. Discussion and Possible Action on Monthly Grants and Contracts Report

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

- 17.A.5)c. Discussion and Possible Action on Approval of Construction Reports

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

- 17.A.5)d. Discussion and Possible Action on Approval of Financial Reports

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

- 17.A.5)e. Discussion and Possible Action on Approval of Monthly Reports on Cooperative Purchases in Excess of \$200,000

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

17.B. Discussion and Possible Action on Acceptance of the FY 2025-2026 Budget Amendment

“The Alamo Colleges Board of Trustees hereby accepts the FY 2025-2026 Budget Amendments as presented.”

17.C. Discussion and Possible Action on Delegation of Authority to Award Contracts Funded by Title III Grants to St. Philip's College

“The Board of Trustees hereby delegates to the Chancellor or his designee the authority to award contracts funded by Title III grants to St Philip’s College.”

17.D. Discussion and Possible Action on Delegation of Authority to Revise Policies as May Be Required by Law

“The Board of Trustees hereby delegates to the Chancellor or his designee the authority to revise policies as may be required by law.”

17.E. Discussion and Possible Action on Approval of Policies Reviewed with No Substantive Changes

“The Alamo Colleges District Board of Trustees hereby approves the report of Board Policies with no substantive changes as presented.”

17.F. Discussion and Possible Action on Amending the Guaranteed Maximum Price Construction Manager-at-Risk Contract with J.T. Vaughn Construction, LLC. for the NVC Cypress Campus Center

“The Board of Trustees hereby approves amendment of the guaranteed maximum price to \$31,028,363 (including contingency) for the construction manager-at-risk contract with J.T. Vaugh Construction, LLC. for the Northwest Vista College Cypress Campus Center, subject to subsequent execution of GMP amendment acceptable to District counsel by Chancellor or delegate.”

17.G. Discussion and Possible Action on Application for a Grant from Texas Office of the Governor, Criminal Justice Division, Public Safety Office

“The Board of Trustees of the Alamo Colleges District hereby adopts the attached resolution authorizing application for a grant from Texas Office of the Governor, Criminal Justice Division, Public Safety Office.”

18. EXECUTIVE SESSION

Entered Executive Session at 8:26 p.m.

18.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

18.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

18.C.

18.D. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor and Director(s) of the Bexar Appraisal District

19. **RECONVENE OPEN MEETING** Reconvened open meeting at 8:33 p.m.

19.A. Discussion and Possible Action on Items Discussed in Executive Session

19.A.1) Discussion and Possible Action on Voting for Election of Director(s) of Bexar Appraisal District

On a motion by Leslie Sachanowicz, seconded by Dr. Gene Sprague, and by unanimous vote of the Board of Trustees, the following motion was unanimously approved.

WHEREAS, the District is authorized to cast votes to elect persons to serve on the Bexar Appraisal District Board of Directors; and

WHEREAS, the Board of Trustees of Alamo Community College District believes that the election of the below-listed persons to serve as members of the Board of Directors of the Bexar Appraisal District for 2026 would be in the best interests of the Alamo Community College District:

NOW THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the Alamo Community College District hereby casts all of its votes to elect Gerald Lopez to serve as member of the Board of Directors of the Bexar Appraisal District for 2026.

20. **SETTING OF NEXT MEETING DATE**

20.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for January 20, 2026

21. **ADJOURNMENT**

There being no further business, Chair Clint Kingsbery adjourned the meeting at 8:34p.m.

Andria J. Bernal
District Projects Coordinator



Date: January 12, 2025

To: Denise Wilson - Board Liaison

From: Frank Cortez – District Director of Internal Audit

Subject: Internal Audit Department Monthly Activity Report for January 2026 Board Meeting

This report provides information on internal audit activities, current projects’ statuses, and accomplishments related to the Alamo Colleges’ Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence.

Goal III. Performance Excellence

Current Projects:

Project	Description	Percent Complete	Target Comply. Date
Planning Phase			
Fieldwork Phase			
SB 17 Compliance	Fieldwork has started.	40%	3/31/2026
IT Change Management	Fieldwork has started.	65%	2/28/2026
Reporting Phase			
Dual Credit Advisory Project	Drafting report.	75%	1/30/2026

Other Activities:

Activity	Description	Date
Hotline Case #958	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #963	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #1013	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #1029	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #1044	An investigation by Internal Audit is in progress.	Ongoing
Internal Audit Workshops	The Director and the team held internal workshops to update our audit procedures and templates to comply with the IIA Global Standards.	11/11/2025
Internal Audit Training	The Director and three auditors attend the IIA monthly training on “IT Audit beyond Access Management.”	12/11/2025

Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

Presented to the **ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES** on January 20, 2026

MINUTE ORDER

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statements on private gifts made in September and October 2025."

PURPOSE

Provide information on donations received by the Alamo Colleges District & the Alamo Colleges Foundation, Inc.

BACKGROUND

To provide students with scholarships thereby enabling them to complete their college education and to provide faculty and staff with financial program support to further student enrichment.

IMPLICATIONS

Financial: Total Gifts Received for the Months **\$1,798,466.14**

Cost: NA

Strategic Plan: Goal II – Supports student success

Employee Services: NA

ATTACHMENTS: Private Gifts, In-Kind Gifts and the Monthly Financial Statement on Project Activity to the Alamo Colleges (31 pages)

DocuSigned by:
Barton T. Simpson
7245B85737F1486... 12/20/2025

Barton T. Simpson Date
Executive Director, Institutional Advancement
Alamo Colleges District & Alamo Colleges Foundation, Inc.

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT



**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
GIFTS REPORT
September - October 2025
January 20, 2026 BOARD REPORT**

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anonymous		09/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Anonymous		10/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Fernando Acevedo		09/01/2025	General Foundation Scholarship Fund	
Fernando Acevedo		10/01/2025	General Foundation Scholarship Fund	
Fernando Acevedo		09/01/2025	AlamoPROMISE Endowment Scholarship	
Fernando Acevedo		10/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie A. Acuna		09/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie A. Acuna		10/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie A. Acuna		10/01/2025	General Foundation Scholarship Fund	
Stephanie A. Acuna		09/01/2025	General Foundation Scholarship Fund	
Leticia M. Adams		09/01/2025	General SAC Scholarship	
Leticia M. Adams		10/01/2025	General SAC Scholarship	
Kristabel Agüero		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kristabel Agüero		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kristabel Agüero		09/01/2025	General SPC Scholarship	
Kristabel Agüero		10/01/2025	General SPC Scholarship	
Deanna Aguilar		09/01/2025	SAC Student Support Fund	
Deanna Aguilar		10/01/2025	SAC Student Support Fund	
Deanna Aguilar		10/01/2025	Empowerment Center Program	
Deanna Aguilar		09/01/2025	Empowerment Center Program	
Jessica L. Aguilar		09/01/2025	AlamoPROMISE Endowment Scholarship	
Jessica L. Aguilar		10/01/2025	AlamoPROMISE Endowment Scholarship	
Malachi Aguilar		09/01/2025	General SPC Scholarship	
Malachi Aguilar		10/01/2025	General SPC Scholarship	
Monica G. Aguilera		09/01/2025	Vista Food Pantry	
Monica G. Aguilera		10/01/2025	Vista Food Pantry	
Monica G. Aguilera		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Melissa D. Aguirra		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Melissa D. Aguirra		09/17/2025	Alamo Chapter 1st Marine Division Association Veterans Scholarship	
Alamo Chapter 1st Marine Division Association		10/06/2025	Alamo Hardwoods SAC Architecture Program	
Alamo Hardwoods		10/01/2025	General SAC Scholarship	
Alfred N. Alaniz		09/01/2025	General SAC Scholarship	
Alfred N. Alaniz		09/01/2025	SAC Student Support Fund	
Alfred N. Alaniz		10/01/2025	SAC Student Support Fund	
Alfred N. Alaniz		10/01/2025	Empowerment Center Program	
Alfred N. Alaniz		09/01/2025	Empowerment Center Program	
Alfred N. Alaniz		09/01/2025	Employee Benevolence Fund	
Alexandra Alcalá		10/01/2025	Employee Benevolence Fund	
Alexandra Alcalá		10/01/2025	AlamoPROMISE Endowment Scholarship	
Alexandra Alcalá		09/01/2025	AlamoPROMISE Endowment Scholarship	
Alexandra Alcalá		10/01/2025	PAC SHARE Program	
Vanessa J. Alcóser		09/01/2025	PAC LeadHERS	
Vanessa J. Alcóser		10/01/2025	PAC LeadHERS	
Vanessa J. Alcóser		09/01/2025	PAC SHARE Program	
Diane Alertas-Jacobs		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Diane Alertas-Jacobs		09/01/2025	SPC Alumni Association Scholarship	
Diane Alertas-Jacobs		10/01/2025	SPC Alumni Association Scholarship	
Diane Alertas-Jacobs		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Diane Alertas-Jacobs		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Diane Alertas-Jacobs		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Diane Alertas-Jacobs		09/01/2025	Clarence Norris Endowed Scholarship	
Diane Alertas-Jacobs		10/01/2025	Clarence Norris Endowed Scholarship	
Diane Alertas-Jacobs		09/01/2025	General SPC Scholarship	
Diane Alertas-Jacobs		10/01/2025	General SPC Scholarship	
Mary Lou S. Allmand		10/01/2025	Micro-Credentialing	
Mary Lou S. Allmand		09/01/2025	Micro-Credentialing	
Rosalinda Almanza-Martínez		09/01/2025	NLC Veteran's Center	
Rosalinda Almanza-Martínez		10/01/2025	NLC Veteran's Center	
Rosalinda Almanza-Martínez		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Rosalinda Almanza-Martínez		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Rosalinda Almanza-Martínez		10/08/2025	NLC Annual Benefit Fund	
Rosalinda Almanza-Martínez		10/01/2025	Nighthawk Nest Program	
Rosalinda Almanza-Martínez		09/01/2025	Nighthawk Nest Program	
Rosalinda Almanza-Martínez		10/01/2025	General NLC Scholarship	
Rosalinda Almanza-Martínez		09/01/2025	General NLC Scholarship	
Rosalinda Almanza-Martínez		09/01/2025	NLC President Cares Unrestricted Fund	
Rosalinda Almanza-Martínez		10/01/2025	NLC President Cares Unrestricted Fund	
Rosalinda Almanza-Martínez		10/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Rosalinda Almanza-Martínez		09/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Rosalinda Almanza-Martínez		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Rosalinda Almanza-Martínez		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Anonymous		10/01/2025	NVC Faculty / Staff Scholarship	
Anonymous		09/01/2025	NVC Faculty / Staff Scholarship	
Anonymous		09/01/2025	Faculty Senate Endowed Scholarship	
Anonymous		10/01/2025	Faculty Senate Endowed Scholarship	
Anonymous		09/01/2025	Honoring Retired NVC Employees Scholarship	
Anonymous		10/01/2025	Honoring Retired NVC Employees Scholarship	
Anonymous		09/01/2025	Vista Food Pantry	
Anonymous		10/01/2025	Vista Food Pantry	
Anonymous		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Mindi Alterman		10/14/2025	Interim Scholarship	
Michael A. Alvarado		10/01/2025	AlamoPROMISE Endowment Scholarship	
Michael A. Alvarado		09/01/2025	AlamoPROMISE Endowment Scholarship	
Graciela B. Alvarez		09/01/2025	Empowerment Center Program	
Graciela B. Alvarez		10/01/2025	Empowerment Center Program	
American Online Giving Foundation	Johnny Guillory	10/28/2025	General Foundation Scholarship Fund	
American Online Giving Foundation	Johnny Guillory	09/30/2025	General Foundation Scholarship Fund	
American Online Giving Foundation	Steven J. Howard	10/28/2025	KSYM Program	
Jennifer L. Andermatt		10/01/2025	PAC SHARE Program	
Jennifer L. Andermatt		09/01/2025	PAC SHARE Program	
Kirsten P. Anderson		09/01/2025	Kevin Schantz Memorial Scholarship	
Kirsten P. Anderson		10/01/2025	Kevin Schantz Memorial Scholarship	
Kirsten P. Anderson		10/01/2025	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	
Kirsten P. Anderson		09/01/2025	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	
Kirsten P. Anderson		09/01/2025	Janet H. Rangel Memorial Scholarship	
Kirsten P. Anderson		10/01/2025	Janet H. Rangel Memorial Scholarship	
Kirsten P. Anderson		10/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Kirsten P. Anderson		09/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Wesley L. Anderson		09/01/2025	Vista Food Pantry	
Wesley L. Anderson		10/01/2025	Vista Food Pantry	
Allen L. Anguiano		10/29/2025	NLC Annual Benefit Fund	
Anonymous		10/22/2025	NLC Annual Benefit Fund	
Anonymous		10/01/2025	PAC Athletics Program	
Anonymous		10/30/2025	ACCESS Staff Senate Program Fund	
Anonymous		10/31/2025	ACCESS Staff Senate Program Fund	
Anonymous		09/03/2025	ACCESS Staff Senate Program Fund	
Leticia G. Aranda		09/01/2025	AlamoPROMISE Endowment Scholarship	
Leticia G. Aranda		10/01/2025	AlamoPROMISE Endowment Scholarship	
Carreon Arbara		10/01/2025	Continuing Education Training Gifts Fund	
Carreon Arbara		09/01/2025	Continuing Education Training Gifts Fund	
Tyler A. Archer		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Tyler A. Archer		10/01/2025	Samantha Tapia Formative Endowed Scholarship	
Tyler A. Archer		10/01/2025	PAC SHARE Program	
Tyler A. Archer		09/01/2025	PAC SHARE Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
David Ardin		10/01/2025	AlamoPROMISE Endowment Scholarship	
David Ardin		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/04/2025	PAC Athletics Program	
Paula Arguello		09/08/2025	NLC Annual Benefit Fund	
Nichole A. Armand		10/01/2025	General NVC Scholarship	
Nichole A. Armand		09/01/2025	General NVC Scholarship	
Griselda F. Arocha		10/01/2025	General Foundation Scholarship Fund	
Griselda F. Arocha		09/01/2025	General Foundation Scholarship Fund	
Andres C. Arredondo		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Andres C. Arredondo		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Andres C. Arredondo		09/01/2025	Automotive Tech Program Scholarship	
Andres C. Arredondo		10/01/2025	Automotive Tech Program Scholarship	
Andres C. Arredondo		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Andres C. Arredondo		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Nora E. Arredondo		10/01/2025	PAC SHARE Program	
Nora E. Arredondo		09/01/2025	PAC SHARE Program	
Jean P. Arreguin		09/01/2025	Employee Benevolence Fund	
Jean P. Arreguin		10/01/2025	Employee Benevolence Fund	
Salvador Arriaga		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Salvador Arriaga		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Salvador Arriaga		10/01/2025	General SPC Scholarship	
Salvador Arriaga		09/01/2025	General SPC Scholarship	
Virginia Arvizu		10/28/2025	Fabulous GED Brunch Event	
Rodell G. Asher		10/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Rodell G. Asher		09/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Leslie Ausburn		10/18/2025	Interim Scholarship	Michael Beldon, Louise Beldon
Joshua S. Austin		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Joshua S. Austin		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Joshua S. Austin		09/01/2025	General NVC Scholarship	
Joshua S. Austin		10/01/2025	General NVC Scholarship	
Beatrice A. Avila		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Beatrice A. Avila		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Beatrice A. Avila		09/01/2025	SPC Alumni Association Scholarship	
Beatrice A. Avila		10/01/2025	SPC Alumni Association Scholarship	
Vanessa J. Bailey		10/01/2025	Student Emergency Fund	
Vanessa J. Bailey		09/01/2025	Student Emergency Fund	
Pamela Bain		10/29/2025	Fabulous GED Brunch Event	
Cynthia A. Baker		09/01/2025	SAC Student Support Fund	
Cynthia A. Baker		10/01/2025	SAC Student Support Fund	
Cynthia A. Baker		10/01/2025	ECO-Centro Program	
Cynthia A. Baker		09/01/2025	ECO-Centro Program	
Cynthia A. Baker		09/01/2025	General SAC Scholarship	
Cynthia A. Baker		10/01/2025	General SAC Scholarship	
Austin M. Baker Wiese		09/01/2025	Student Emergency Fund	
Austin M. Baker Wiese		09/01/2025	Annual Fund	
Phong D. Banh		09/01/2025	Annual Fund	
Phong D. Banh		10/01/2025	Annual Fund	
Bank of America		10/27/2025	Jason DeLeCour Endowed Scholarship for International Studies	
Natalie Barajas		09/01/2025	AlamoPROMISE Endowment Scholarship	
Natalie Barajas		10/01/2025	AlamoPROMISE Endowment Scholarship	
Melissa Barlow		09/06/2025	Dr Homer "Butch" Hayes Endowed Scholarship	Homer Hayes
Jessica C. Barnes		10/01/2025	AlamoPROMISE Endowment Scholarship	
Jessica C. Barnes		09/01/2025	AlamoPROMISE Endowment Scholarship	
Jessica C. Barnes		09/01/2025	Student Emergency Fund	
Jessica C. Barnes		10/01/2025	Student Emergency Fund	
Michelle L. Barrera		10/01/2025	Student Emergency Fund	
Michelle L. Barrera		09/01/2025	Student Emergency Fund	
Michelle L. Barrera		09/01/2025	General Foundation Scholarship Fund	
Michelle L. Barrera		10/01/2025	General Foundation Scholarship Fund	
Roxanne Barrera		10/01/2025	President's Unrestricted SAC	
Roxanne Barrera		09/01/2025	President's Unrestricted SAC	
Rolando Barrientez		09/01/2025	First Responders Academy-Formative Endowment	
Rolando Barrientez		10/01/2025	First Responders Academy-Formative Endowment	
Wanda Basnet		10/04/2025	PAC Athletics Program	
Tina M. Bausinger		10/01/2025	PAC SHARE Program	
Tina M. Bausinger		09/01/2025	PAC SHARE Program	
Samantha Bazan		10/29/2025	PAC Athletics Program	
Anonymous		09/01/2025	General SPC Scholarship	
Anonymous		10/01/2025	General SPC Scholarship	
Anonymous		10/12/2025	Interim Scholarship	
Jonathan Beldon		09/09/2025	Interim Scholarship	
Allison Beldon Kustoff		10/23/2025	Interim Scholarship	Michael Beldon, Louise Beldon
Dafney D. Bell		10/01/2025	PAC LeadHERS	
Dafney D. Bell		09/01/2025	PAC LeadHERS	
Jodi M. Bellamy		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jodi M. Bellamy		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Angelica M. Belton		10/29/2025	Fabulous GED Brunch Event	
Jennifer D. Benavides		09/01/2025	General Foundation Scholarship Fund	
Jennifer D. Benavides		10/01/2025	General Foundation Scholarship Fund	
Jennifer D. Benavides		10/01/2025	Student Emergency Fund	
Jennifer D. Benavides		09/01/2025	Student Emergency Fund	
Jennifer D. Benavides		09/01/2025	AlamoPROMISE Endowment Scholarship	
Jennifer D. Benavides		10/01/2025	AlamoPROMISE Endowment Scholarship	
Greta Bennett		09/08/2025	Celestine M & Remethia D Winters Scholarship	Celestine Winters, Remethia Winters
Greta Bennett		10/07/2025	Celestine M & Remethia D Winters Scholarship	Celestine Winters, Remethia Winters
Richard W. Berry		10/01/2025	General SAC Scholarship	
Richard W. Berry		09/01/2025	General SAC Scholarship	
Meredith N. Bess		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Meredith N. Bess		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Walter W. Beuhler	Dorothy J. Mundine	09/08/2025	Fabulous GED Brunch Event	
Walter W. Beuhler	Dorothy J. Mundine	09/09/2025	Interim Scholarship	
Mary E. Bingham		10/01/2025	AlamoPROMISE Endowment Scholarship	
Mary E. Bingham		09/01/2025	AlamoPROMISE Endowment Scholarship	
Michael S. Blackwell		10/01/2025	Student Emergency Fund	
Michael S. Blackwell		09/01/2025	Student Emergency Fund	
Michael S. Blackwell		10/01/2025	General NVC Scholarship	
Michael S. Blackwell		09/01/2025	General NVC Scholarship	
Michael S. Blackwell		10/01/2025	Employee Benevolence Fund	
Michael S. Blackwell		09/01/2025	Employee Benevolence Fund	
Nicholas G. Blakeney		09/01/2025	President's Unrestricted PAC	
Nicholas G. Blakeney		10/01/2025	President's Unrestricted PAC	
Nicholas G. Blakeney		10/01/2025	Samantha Tapia Formative Endowed Scholarship	
Nicholas G. Blakeney		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Nicholas G. Blakeney		09/01/2025	PAC SHARE Program	
Nicholas G. Blakeney		10/01/2025	PAC SHARE Program	
BMW of San Antonio		10/14/2025	Interim Program	
Guy Bodine		10/14/2025	Interim Scholarship	
Boeing Company		10/08/2025	Scobee Education Center Programs	
Boeing Company		10/15/2025	General SPC Scholarship	
Melaku A. Bogale		09/01/2025	General NVC Scholarship	
Melaku A. Bogale		10/01/2025	General NVC Scholarship	
Jared G. Boggs		09/01/2025	General SPC Scholarship	
Jared G. Boggs		10/01/2025	General SPC Scholarship	
Heather R. Bohman		09/01/2025	General SAC Scholarship	
Heather R. Bohman		10/01/2025	SAC Centennial Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Heather R. Bohman		09/01/2025	SAC Centennial Fund	
Heather R. Bohman		10/01/2025	President's Unrestricted SAC	
Heather R. Bohman		09/01/2025	President's Unrestricted SAC	
Heather R. Bohman		09/01/2025	Empowerment Center Program	
Heather R. Bohman		10/01/2025	Empowerment Center Program	
Heather R. Bohman		10/01/2025	SAC Student Support Fund	
Heather R. Bohman		09/01/2025	SAC Student Support Fund	
Heather R. Bohman		10/01/2025	General SAC Scholarship	
Dwayne G. Bohuslav		09/01/2025	SAC Student Support Fund	
Dwayne G. Bohuslav		10/01/2025	SAC Student Support Fund	
Veronica Bonebrake		10/01/2025	Employee Benevolence Fund	
Veronica Bonebrake		09/01/2025	Employee Benevolence Fund	
Veronica Bonebrake		10/01/2025	Student Emergency Fund	
Veronica Bonebrake		09/01/2025	Student Emergency Fund	
Veronica Bonebrake		09/01/2025	AlamoPROMISE Endowment Scholarship	
Veronica Bonebrake		10/01/2025	AlamoPROMISE Endowment Scholarship	
Abreetta Bonner		09/01/2025	Vista Food Pantry	
Abreetta Bonner		10/01/2025	Vista Food Pantry	
Abreetta Bonner		10/01/2025	General NVC Scholarship	
Abreetta Bonner		09/01/2025	General NVC Scholarship	
Abreetta Bonner		09/01/2025	NVC Alumni Association Scholarship	
Abreetta Bonner		10/01/2025	NVC Alumni Association Scholarship	
Abreetta Bonner		09/01/2025	NVC Friends of the Arts General Support	
Abreetta Bonner		10/01/2025	NVC Friends of the Arts General Support	
Abreetta Bonner		09/01/2025	NVC Alumni Program Support	
Abreetta Bonner		10/01/2025	NVC Alumni Program Support	
Kristina M. Booth		10/01/2025	AlamoPROMISE Endowment Scholarship	
Kristina M. Booth		09/01/2025	AlamoPROMISE Endowment Scholarship	
Suzanna C. Borawski		09/01/2025	SAC Student Support Fund	
Suzanna C. Borawski		10/01/2025	SAC Student Support Fund	
Tafesse G. Borena		09/01/2025	PAC SHARE Program	
Tafesse G. Borena		10/01/2025	PAC SHARE Program	
Amy Bosley		10/01/2025	Vista Food Pantry	
Amy Bosley		09/01/2025	Vista Food Pantry	
Amy Bosley		09/24/2025	SAC Centennial Fund	Francisco E. Solis
Amy Bosley		09/01/2025	San Antonio peaceCENTER	
Amy Bosley		10/01/2025	San Antonio peaceCENTER	
Vincent Bosquez		09/01/2025	PAC SHARE Program	
Vincent Bosquez		09/01/2025	PAC LeadHERS	
Vincent Bosquez		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Vincent Bosquez		09/01/2025	President's Unrestricted PAC	
Sophia Botello		10/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Sophia Botello		09/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Anonymous		10/04/2025	PAC Athletics Program	
Aracely R. Bowling		10/01/2025	PAC LeadHERS	
Aracely R. Bowling		09/01/2025	PAC LeadHERS	
Aracely R. Bowling		10/01/2025	Joan Osborne Memorial Scholarship	
Aracely R. Bowling		09/01/2025	Joan Osborne Memorial Scholarship	
Aracely R. Bowling		09/01/2025	PAC SHARE Program	
Aracely R. Bowling		10/01/2025	PAC SHARE Program	
Aracely R. Bowling		09/01/2025	Ag Capital Campaign Fund Request	
Aracely R. Bowling		10/01/2025	Ag Capital Campaign Fund Request	
Laura B. Boyer		10/01/2025	NLC President Cares Unrestricted Fund	
Laura B. Boyer		09/01/2025	NLC President Cares Unrestricted Fund	
Laura B. Boyer		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Laura B. Boyer		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Laura B. Boyer		10/01/2025	Faculty Endowment Scholarship	
Laura B. Boyer		09/01/2025	Faculty Endowment Scholarship	
Laura B. Boyer		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Laura B. Boyer		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Laura B. Boyer		09/01/2025	Nighthawk Nest Program	
Laura B. Boyer		10/01/2025	Nighthawk Nest Program	
Linda L. Boyer-Owens		09/01/2025	AlamoPROMISE Endowment Scholarship	
Linda L. Boyer-Owens		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	Vista Food Pantry	
Anonymous		09/01/2025	Vista Food Pantry	
Anonymous		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Anonymous		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Ellen M. Brennan		09/04/2025	Interim Program	Mary Jane W. Howe
Edna I. Breuer		10/01/2025	General Foundation Scholarship Fund	
Edna I. Breuer		09/01/2025	General Foundation Scholarship Fund	
Edna I. Breuer		09/01/2025	International Programs Support Fund	
Edna I. Breuer		10/01/2025	International Programs Support Fund	
Edna I. Breuer		10/01/2025	Annual Fund	
Edna I. Breuer		09/01/2025	Annual Fund	
Phyllis Bright		09/01/2025	Student Emergency Fund	
Phyllis Bright		10/01/2025	Student Emergency Fund	
Phyllis Bright		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Phyllis Bright		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Richard G. Brindle		09/01/2025	Student Emergency Fund	
Richard G. Brindle		10/01/2025	Student Emergency Fund	
Isabella A. Briones		09/01/2025	PAC LeadHERS	
Isabella A. Briones		10/01/2025	PAC LeadHERS	
Isabella A. Briones		10/01/2025	PAC SHARE Program	
Isabella A. Briones		09/01/2025	PAC SHARE Program	
Cynthia M. Broadnax		09/01/2025	SAC Student Support Fund	
Cynthia M. Broadnax		10/01/2025	SAC Student Support Fund	
Cynthia M. Broadnax		09/01/2025	General SAC Scholarship	
Cynthia M. Broadnax		10/01/2025	General SAC Scholarship	
Broadway Bank		10/20/2025	Mosaico AlamoPROMISE Event	
Denetria Brooks-James		10/01/2025	SAC Student Support Fund	
Denetria Brooks-James		09/01/2025	SAC Student Support Fund	
Denetria Brooks-James		10/01/2025	President's Unrestricted SAC	
Denetria Brooks-James		09/01/2025	President's Unrestricted SAC	
Denetria Brooks-James		10/01/2025	Empowerment Center Program	
Denetria Brooks-James		09/01/2025	Empowerment Center Program	
Christina M. Brown		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Christina M. Brown		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Christina M. Brown		09/01/2025	General NVC Scholarship	
Christina M. Brown		10/01/2025	General NVC Scholarship	
Christina M. Brown		10/01/2025	Vista Food Pantry	
Christina M. Brown		09/01/2025	Vista Food Pantry	
Holly D. Brown		10/01/2025	PAC SHARE Program	
Holly D. Brown		09/01/2025	PAC SHARE Program	
Anonymous		10/09/2025	General Foundation Scholarship Fund	
Veronica I. Buendia		09/01/2025	General NVC Scholarship	
Veronica I. Buendia		10/01/2025	General NVC Scholarship	
Veronica I. Buendia		09/01/2025	NVC Mexican American Studies Scholarship	
Veronica I. Buendia		10/01/2025	NVC Mexican American Studies Scholarship	
Veronica I. Buendia		09/01/2025	NVC Personal Fitness Training Scholarship	
Veronica I. Buendia		10/01/2025	NVC Personal Fitness Training Scholarship	
Alejandra Bueno		09/01/2025	International Programs Support Fund	
Alejandra Bueno		10/01/2025	International Programs Support Fund	
Andres Bueno		09/01/2025	NVC Mexican American Studies Scholarship	
Andres Bueno		10/01/2025	NVC Mexican American Studies Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Andres Bueno		10/01/2025	General NVC Scholarship	
Andres Bueno		09/01/2025	General NVC Scholarship	
Mia M. Buentello		10/01/2025	AlamoPROMISE Endowment Scholarship	
Mia M. Buentello		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/04/2025	PAC Athletics Program	
Matthew J. Burch		10/01/2025	Vista Food Pantry	
Matthew J. Burch		09/01/2025	Vista Food Pantry	
Michelle D. Burnett		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Michelle D. Burnett		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Gerald F. Busald		09/01/2025	General SAC Scholarship	
Gerald F. Busald		10/01/2025	General SAC Scholarship	
Valerie P. Butter		09/01/2025	PAC SHARE Program	
Valerie P. Butter		10/01/2025	PAC SHARE Program	
Teresa G. Cabello		09/01/2025	Student Emergency Fund	
Keyhla I. Calderon Lugo		09/01/2025	PAC LeadHERS	
Keyhla I. Calderon Lugo		10/01/2025	PAC LeadHERS	
John Calhoon		09/11/2025	Interim Scholarship	
Aileen Camacho		10/01/2025	PAC LeadHERS	
Aileen Camacho		09/01/2025	PAC LeadHERS	
Aileen Camacho		10/01/2025	President's Unrestricted PAC	
Aileen Camacho		09/01/2025	President's Unrestricted PAC	
Judit V. Camargo		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Judit V. Camargo		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Judit V. Camargo		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Judit V. Camargo		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Judit V. Camargo		10/01/2025	Vista Food Pantry	
Judit V. Camargo		09/01/2025	Vista Food Pantry	
Judit V. Camargo		10/01/2025	Tailiar Kai Matthews Memorial Scholarship	
Judit V. Camargo		09/01/2025	Tailiar Kai Matthews Memorial Scholarship	
Judit V. Camargo		09/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Judit V. Camargo		10/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Judit V. Camargo		09/01/2025	San Antonio peaceCENTER	
Judit V. Camargo		10/01/2025	San Antonio peaceCENTER	
Adela Camarillo		10/29/2025	NLC Annual Benefit Fund	
Dale Campbell		10/08/2025	Bellwether College Consortium	
Anonymous		09/23/2025	ACCESS Staff Senate Program Fund	
Anonymous		10/01/2025	Student Emergency Fund	
Anonymous		09/01/2025	Student Emergency Fund	
Anonymous		10/01/2025	Annual Fund	
Anonymous		09/01/2025	Annual Fund	
Anonymous		09/01/2025	General Foundation Scholarship Fund	
Anonymous		10/01/2025	General Foundation Scholarship Fund	
Beatrice E. Canales		09/01/2025	President's Unrestricted SAC	
Beatrice E. Canales		10/01/2025	President's Unrestricted SAC	
Beatrice E. Canales		10/01/2025	Dr. Alice Johnson Children's Library	
Beatrice E. Canales		09/01/2025	Dr. Alice Johnson Children's Library	
Beatrice E. Canales		09/01/2025	Norma's Nook Playground Endowed Program Fund	
Beatrice E. Canales		10/01/2025	Norma's Nook Playground Endowed Program Fund	
Gloria F. Canestaro		09/01/2025	NVC Mexican American Studies Scholarship	
Gloria F. Canestaro		10/01/2025	NVC Mexican American Studies Scholarship	
Elsa L. Cantu		10/08/2025	NLC Annual Benefit Fund	
Gaston Cantu		10/01/2025	AlamoPROMISE Endowment Scholarship	
Gaston Cantu		09/01/2025	AlamoPROMISE Endowment Scholarship	
Gaston Cantu		10/01/2025	Annual Fund	
Gaston Cantu		09/01/2025	Annual Fund	
Gaston Cantu		09/01/2025	Student Emergency Fund	
Gaston Cantu		10/01/2025	Student Emergency Fund	
Gaston Cantu		10/01/2025	PAC - Educate South	
Gaston Cantu		09/01/2025	PAC - Educate South	
Gaston Cantu		10/01/2025	President's Unrestricted PAC	
Gaston Cantu		09/01/2025	President's Unrestricted PAC	
Amy S. Carcanagues		10/01/2025	General Foundation Scholarship Fund	
Amy S. Carcanagues		09/01/2025	General Foundation Scholarship Fund	
Andrea A. Cardenas		10/01/2025	SAC Student Support Fund	
Andrea A. Cardenas		09/01/2025	SAC Student Support Fund	
Felisa Cardenas		10/01/2025	NVC Mexican American Studies Scholarship	
Felisa Cardenas		09/01/2025	NVC Mexican American Studies Scholarship	
Maryjane J. Cardenas		09/01/2025	General Foundation Scholarship Fund	
Maryjane J. Cardenas		10/01/2025	General Foundation Scholarship Fund	
Maryjane J. Cardenas		09/01/2025	Employee Benevolence Fund	
Maryjane J. Cardenas		10/01/2025	Employee Benevolence Fund	
Maryjane J. Cardenas		10/01/2025	Student Emergency Fund	
Maryjane J. Cardenas		09/01/2025	Student Emergency Fund	
Maryjane J. Cardenas		09/01/2025	AlamoPROMISE Endowment Scholarship	
Maryjane J. Cardenas		10/01/2025	AlamoPROMISE Endowment Scholarship	
Margaret S. Carnegie-Diaz		10/01/2025	Nighthawk Nest Program	
Margaret S. Carnegie-Diaz		09/01/2025	Nighthawk Nest Program	
Brian Carpenter		10/18/2025	Failed Experiments: The Nik Romano Halloween Adventure Fund	
Fabian D. Carr		10/01/2025	PAC LeadHERS	
Fabian D. Carr		09/01/2025	PAC LeadHERS	
Anonymous		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Anonymous		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Denise K. Carter		09/01/2025	Disabled Student Program Fund	
Belinda J. Carter-Newton		10/29/2025	NLC Annual Benefit Fund	
Selso M. Casares		09/01/2025	PAC SHARE Program	
Selso M. Casares		10/01/2025	PAC SHARE Program	
Phillip Casarez		10/01/2025	SAC Centennial Fund	
Phillip Casarez		09/01/2025	SAC Centennial Fund	
Anonymous		10/04/2025	PAC Athletics Program	
Ursella A. Castaneda		10/01/2025	Nighthawk Nest Program	
Ursella A. Castaneda		09/01/2025	Nighthawk Nest Program	
Bertha C. Castellanos		09/01/2025	Empowerment Center Program	
Bertha C. Castellanos		10/01/2025	Empowerment Center Program	
Caroline K. Castellanos		09/01/2025	NVC Mexican American Studies Scholarship	
Caroline K. Castellanos		10/01/2025	NVC Mexican American Studies Scholarship	
Enrique C. Castillo		09/01/2025	General SAC Scholarship	
Enrique C. Castillo		10/01/2025	General SAC Scholarship	
Anonymous		10/01/2025	San Antonio peaceCENTER	
Anonymous		09/01/2025	San Antonio peaceCENTER	
Anonymous		10/01/2025	Annual Fund	
Anonymous		09/01/2025	Annual Fund	
Anonymous		10/01/2025	Resilience Scholarship	
Anonymous		09/01/2025	Resilience Scholarship	
Anonymous		10/01/2025	International Programs Support Fund	
Anonymous		09/01/2025	International Programs Support Fund	
Anonymous		10/01/2025	TACHE Scholarship	
Anonymous		09/01/2025	TACHE Scholarship	
Anonymous		10/01/2025	Employee Benevolence Fund	
Anonymous		09/01/2025	Employee Benevolence Fund	
Graciela Castillo		09/01/2025	General NVC Scholarship	
Graciela Castillo		10/01/2025	General NVC Scholarship	
Graciela Castillo		09/01/2025	Vista Food Pantry	
Graciela Castillo		10/01/2025	Vista Food Pantry	
Jeanette J. Castillo		09/01/2025	AlamoPROMISE Endowment Scholarship	
Jeanette J. Castillo		10/01/2025	AlamoPROMISE Endowment Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anonymous		10/04/2025	PAC Athletics Program	
Catering By Rosemary		09/24/2025	Mosaico AlamoPROMISE Event	
Amanda Cavazos		09/01/2025	PAC SHARE Program	
Amanda Cavazos		10/01/2025	PAC SHARE Program	
Isabel S. Cavazos		09/01/2025	PAC SHARE Program	
Isabel S. Cavazos		10/01/2025	PAC SHARE Program	
Jasmine J. Caza		10/01/2025	PAC SHARE Program	
Jasmine J. Caza		09/01/2025	PAC SHARE Program	
CentroMed		10/02/2025	PAC Athletics Program	
Anonymous		09/01/2025	Debra A. Morgan Endowed Scholarship	
Anonymous		10/01/2025	Debra A. Morgan Endowed Scholarship	
Anonymous		10/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Anonymous		09/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Reymundo Chacon		09/01/2025	General SPC Scholarship	
Reymundo Chacon		10/01/2025	General SPC Scholarship	
Reymundo Chacon		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Reymundo Chacon		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Jenna Chagoya Cadena		10/18/2025	Fabulous GED Brunch Event	
Emma S. Chapa		10/06/2025	Fabulous GED Brunch Event	
Charles R. Schwab & Co, Inc.	Arch M. Campbell	10/14/2025	Arch Campbell Endowed Scholarship Honoring Professor Jean Longwith	Jean M. Longwith
Anonymous		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Anonymous		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Anonymous		10/01/2025	Ruth Jones McClendon	
Anonymous		09/01/2025	Ruth Jones McClendon	
David Chavera		10/01/2025	SAC Student Support Fund	
David Chavera		09/01/2025	SAC Honors Academy	
David Chavera		09/01/2025	SAC Honors Academy	
David Chavera		10/01/2025	SAC Student Support Fund	
Andrew E. Chavez		10/01/2025	Employee Benevolence Fund	
Andrew E. Chavez		09/01/2025	Employee Benevolence Fund	
Maria A. Chavez		09/01/2025	Empowerment Center Program	
Maria A. Chavez		10/01/2025	Empowerment Center Program	
Christopher H. Cheever		09/04/2025	Scobee Education Center Programs	
Daniel Chevez		09/01/2025	General SAC Scholarship	
Daniel Chevez		10/01/2025	General SAC Scholarship	
City of Selma		10/20/2025	NLC Annual Benefit Fund	
Alison Sean D. Clark		10/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Alison Sean D. Clark		09/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Thomas S. Cleary		09/01/2025	Annual Fund	
Thomas S. Cleary		10/01/2025	Annual Fund	
Thomas S. Cleary		09/01/2025	AlamoPROMISE Endowment Scholarship	
Thomas S. Cleary		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	PAC LeadHERS	
Anonymous		09/01/2025	PAC LeadHERS	
David R. Collazo		10/01/2025	Student Emergency Fund	
David R. Collazo		10/01/2025	Annual Fund	
David R. Collazo		09/01/2025	Annual Fund	
David R. Collazo		09/01/2025	Student Emergency Fund	
David R. Collazo		10/01/2025	AlamoPROMISE Endowment Scholarship	
David R. Collazo		09/01/2025	AlamoPROMISE Endowment Scholarship	
David R. Collazo		09/01/2025	Employee Benevolence Fund	
David R. Collazo		10/01/2025	Employee Benevolence Fund	
David R. Collazo		09/01/2025	General Foundation Scholarship Fund	
David R. Collazo		10/01/2025	General Foundation Scholarship Fund	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	Annual Fund	
Anonymous		10/01/2025	Annual Fund	
Colliers Engineering & Design		09/30/2025	Mosaico AlamoPROMISE Event	
Keith G. Collins		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Keith G. Collins		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Nereliz B. Colon		10/01/2025	Nighthawk Nest Program	
Nereliz B. Colon		09/01/2025	Nighthawk Nest Program	
Jacob P. Colunga		10/01/2025	President's Unrestricted SPC	
Jacob P. Colunga		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Jacob P. Colunga		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Jacob P. Colunga		09/01/2025	President's Unrestricted SPC	
Paul Combs		10/04/2025	PAC Athletics Program	
Community First Health Plans		10/23/2025	PAC Fest	
Compass Group USA Division		10/01/2025	AlamoPROMISE Endowment Scholarship	
Esther M. Conejo		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Esther M. Conejo		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		09/01/2025	General SAC Scholarship	
Anonymous		10/01/2025	SAC Student Support Fund	
Anonymous		09/01/2025	SAC Student Support Fund	
Anonymous		10/01/2025	Empowerment Center Program	
Anonymous		09/01/2025	Empowerment Center Program	
Anonymous		10/01/2025	General SAC Scholarship	
Catherine F. Coppersmith		09/01/2025	Empowerment Center Program	
Catherine F. Coppersmith		10/01/2025	Empowerment Center Program	
Joseph Coppola		10/01/2025	PAC SHARE Program	
Joseph Coppola		09/01/2025	PAC LeadHERS	
Joseph Coppola		10/01/2025	PAC LeadHERS	
Joseph Coppola		09/01/2025	PAC SHARE Program	
Christina M. Cortez		10/01/2025	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Christina M. Cortez		09/01/2025	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Christina M. Cortez		10/01/2025	ACCESS Staff Senate Program Fund	
Christina M. Cortez		09/01/2025	ACCESS Staff Senate Program Fund	
Erlinda L. Cortez		09/10/2025	Fabulous GED Brunch Event	
Federico A. Cortez		09/01/2025	PAC SHARE Program	
Federico A. Cortez		10/01/2025	PAC SHARE Program	
Francisco Cortez		09/01/2025	Annual Fund	
Francisco Cortez		10/01/2025	Annual Fund	
Rebecca Cortez		09/01/2025	Student Emergency Fund	
Rebecca Cortez		10/01/2025	Student Emergency Fund	
Lloyd G. Crenwelge		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Lloyd G. Crenwelge		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Sharon A. Crockett-Ray		09/01/2025	Ralph and Blanche Crockett Memorial Scholarship	
Sharon A. Crockett-Ray		10/01/2025	Ralph and Blanche Crockett Memorial Scholarship	
Yolanda R. Crooms		10/01/2025	Employee Benevolence Fund	
Yolanda R. Crooms		09/01/2025	Employee Benevolence Fund	
Yolanda R. Crooms		10/01/2025	ACCESS Staff Senate Program Fund	
Yolanda R. Crooms		09/01/2025	ACCESS Staff Senate Program Fund	
George M. Cross		10/01/2025	General NLC Scholarship	
George M. Cross		09/01/2025	General NLC Scholarship	
Tonya R. Crowley		09/01/2025	General SAC Scholarship	
Tonya R. Crowley		10/01/2025	General SAC Scholarship	
Larry M. Crutsinger		10/01/2025	Eastside Education and Training Center Program Support	
Larry M. Crutsinger		09/01/2025	Eastside Education and Training Center Program Support	
Clarissa J. Cruz		09/01/2025	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Clarissa J. Cruz		10/01/2025	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Jessica S. Cruz		09/01/2025	General SPC Scholarship	
Jessica S. Cruz		10/01/2025	General SPC Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Emily C. Curry		09/01/2025	PAC SHARE Program	
Emily C. Curry		10/01/2025	PAC SHARE Program	
Nathan A. Curry		09/01/2025	General SPC Scholarship	
Nathan A. Curry		10/01/2025	General SPC Scholarship	
Anonymous		10/31/2025	Failed Experiments: The Nik Romano Halloween Adventure Fund	
Scott D'Amico		09/01/2025	General Foundation Scholarship Fund	
Scott D'Amico		10/01/2025	General Foundation Scholarship Fund	
Marika A. Dabney		09/01/2025	Employee Benevolence Fund	
Marika A. Dabney		10/01/2025	Ashley Lynn Degerstrom Endowed Scholarship	
Marika A. Dabney		09/01/2025	Ashley Lynn Degerstrom Endowed Scholarship	
Marika A. Dabney		10/01/2025	Employee Benevolence Fund	
Marika A. Dabney		09/01/2025	Vista Food Pantry	
Marika A. Dabney		10/01/2025	Vista Food Pantry	
Marika A. Dabney		10/01/2025	AlamoPROMISE Endowment Scholarship	
Marika A. Dabney		09/01/2025	AlamoPROMISE Endowment Scholarship	
DAF Giving 360	Anonymous	10/23/2025	Annual Fund	
DAF Giving 360	Wayne S. Alexander	10/14/2025	Interim Scholarship	
Ruth A. Dalrymple		09/01/2025	General Foundation Scholarship Fund	
Ruth A. Dalrymple		10/01/2025	General Foundation Scholarship Fund	
Ruth A. Dalrymple		10/01/2025	Annual Fund	
Ruth A. Dalrymple		09/01/2025	Annual Fund	
Ruth A. Dalrymple		09/01/2025	Student Emergency Fund	
Ruth A. Dalrymple		10/01/2025	Student Emergency Fund	
Ruth A. Dalrymple		09/01/2025	AlamoPROMISE Endowment Scholarship	
Ruth A. Dalrymple		10/01/2025	AlamoPROMISE Endowment Scholarship	
Patrick F. Daniels		09/01/2025	General SAC Scholarship	
Patrick F. Daniels		10/01/2025	General SAC Scholarship	
Datum Engineers		10/02/2025	Mosaico AlamoPROMISE Event	
Gloria Dauberman		10/01/2025	Janet H. Rangel Memorial Scholarship	
Gloria Dauberman		09/01/2025	Janet H. Rangel Memorial Scholarship	
J. R. Davis		10/23/2025	Interim Scholarship	
Max Davis		09/01/2025	Annual Fund	
Max Davis		10/01/2025	Annual Fund	
Phyllis G. Davis		09/22/2025	Interim Scholarship	
Sylvia M. Davis		09/01/2025	International Education Scholarship	
Sylvia M. Davis		10/01/2025	International Education Scholarship	
Sylvia M. Davis		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Sylvia M. Davis		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Sylvia M. Davis		09/01/2025	Nighthawk Nest Program	
Sylvia M. Davis		10/01/2025	Nighthawk Nest Program	
Sylvia M. Davis		10/22/2025	NLC Annual Benefit Fund	
Sylvia M. Davis		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sylvia M. Davis		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Eugene H. Dawson		09/22/2025	Interim Scholarship	
Randall N. Dawson		09/01/2025	General SPC Scholarship	
Randall N. Dawson		10/01/2025	General SPC Scholarship	
Randall N. Dawson		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Randall N. Dawson		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Randall N. Dawson		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Randall N. Dawson		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Rudy De La Cruz		10/01/2025	General NVC Scholarship	
Rudy De La Cruz		09/01/2025	General NVC Scholarship	
Teresa De La Cruz		09/01/2025	NLC President Cares Unrestricted Fund	
Teresa De La Cruz		10/01/2025	NLC President Cares Unrestricted Fund	
Amber A. De La Garza		09/01/2025	Nighthawk Nest Program	
Amber A. De La Garza		10/01/2025	Nighthawk Nest Program	
Pamela S. De La Garza		09/01/2025	General NVC Scholarship	
Pamela S. De La Garza		10/01/2025	General NVC Scholarship	
Pamela S. De La Garza		10/01/2025	General Foundation Scholarship Fund	
Pamela S. De La Garza		09/01/2025	General Foundation Scholarship Fund	
Richard De La Garza		10/01/2025	Samantha Tapia Formative Endowed Scholarship	
Richard De La Garza		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Richard De La Garza		10/01/2025	PAC SHARE Program	
Richard De La Garza		09/01/2025	PAC SHARE Program	
Anonymous		10/01/2025	Virginia "Ginny" Stowitts-Traina Fund Endw Prg	
Anonymous		09/01/2025	Virginia "Ginny" Stowitts-Traina Fund Endw Prg	
Rosalind K. De Trevino		10/01/2025	President's Unrestricted SAC	
Rosalind K. De Trevino		09/01/2025	President's Unrestricted SAC	
Cecilia Del Toro		09/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Cecilia Del Toro		10/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Yolanda I. Del Villar		10/01/2025	General SAC Scholarship	
Yolanda I. Del Villar		09/01/2025	General SAC Scholarship	
Jesse Delgado		09/22/2025	Interim Program	
Vanessa A. DeMont		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Vanessa A. DeMont		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Vanessa A. DeMont		10/01/2025	Nighthawk Nest Program	
Vanessa A. DeMont		10/22/2025	NLC Annual Benefit Fund	
Vanessa A. DeMont		09/01/2025	Nighthawk Nest Program	
Jillian L. Denman		09/01/2025	SAC Student Support Fund	
Jillian L. Denman		10/01/2025	SAC Student Support Fund	
Caprice L. Diaz		09/01/2025	Empowerment Center Program	
Caprice L. Diaz		10/01/2025	Empowerment Center Program	
Edward Diaz		10/01/2025	Dr. Alice Johnson Children's Library	
Edward Diaz		09/01/2025	Dr. Alice Johnson Children's Library	
Edward Diaz		10/01/2025	Student Emergency Fund	
Edward Diaz		09/01/2025	Student Emergency Fund	
Mariana A. Diaz		09/01/2025	PAC SHARE Program	
Mariana A. Diaz		10/01/2025	PAC SHARE Program	
Mariana A. Diaz		10/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Mariana A. Diaz		09/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Jaclyn G. Dinscore		10/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Jaclyn G. Dinscore		09/01/2025	Student Leadership Institute - Employee Giving Scholarship	
LeAnn Dinsdale		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
LeAnn Dinsdale		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
LeAnn Dinsdale		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
LeAnn Dinsdale		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
LeAnn Dinsdale		09/01/2025	PNC Small Business & Entrepreneurship Program	
LeAnn Dinsdale		10/01/2025	PNC Small Business & Entrepreneurship Program	
LeAnn Dinsdale		09/01/2025	General SPC Scholarship	
LeAnn Dinsdale		10/01/2025	General SPC Scholarship	
Anonymous		10/04/2025	PAC Athletics Program	
Adriana Dominguez		09/01/2025	PAC SHARE Program	
Adriana Dominguez		10/01/2025	PAC SHARE Program	
Fannie M. Dominguez		10/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Fannie M. Dominguez		09/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Jessica Dominguez		09/01/2025	PAC SHARE Program	
Jessica Dominguez		10/01/2025	PAC LeadHERS	
Jessica Dominguez		09/01/2025	PAC LeadHERS	
Jessica Dominguez		10/01/2025	PAC SHARE Program	
Pearl R. Dominguez		09/01/2025	Economic & Workforce Development Program Fund	
Pearl R. Dominguez		10/01/2025	Economic & Workforce Development Program Fund	
Harriet Dominique		09/15/2025	President's Unrestricted SPC	
Tanglia C. Dove		10/01/2025	NLC President Cares Unrestricted Fund	
Tanglia C. Dove		09/01/2025	NLC President Cares Unrestricted Fund	
Tanglia C. Dove		09/01/2025	Nighthawk Nest Program	

Adena W. Loston

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Tangila C. Dove		09/15/2025	NLC Annual Benefit Fund	
Tangila C. Dove		10/01/2025	Nighthawk Nest Program	
Daniel T. Dow		09/01/2025	PAC SHARE Program	
Daniel T. Dow		10/01/2025	PAC SHARE Program	
Lucas W. Dowden		10/01/2025	PAC SHARE Program	
Lucas W. Dowden		09/01/2025	PAC SHARE Program	
Lucas W. Dowden		10/01/2025	Vista Food Pantry	
Lucas W. Dowden		09/01/2025	Vista Food Pantry	
Lucas W. Dowden		10/01/2025	Nighthawk Nest Program	
Lucas W. Dowden		09/01/2025	Nighthawk Nest Program	
Lucas W. Dowden		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Lucas W. Dowden		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Lucas W. Dowden		09/01/2025	SAC Student Support Fund	
Lucas W. Dowden		10/01/2025	SAC Student Support Fund	
Cheryl A. Drake		10/01/2025	AlamoPROMISE Endowment Scholarship	
Cheryl A. Drake		09/01/2025	AlamoPROMISE Endowment Scholarship	
Emma Y. Dromgoole		09/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Emma Y. Dromgoole		10/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Joseph Dubrof		09/15/2025	Interim Scholarship	
Annette Duenes		10/01/2025	General SPC Scholarship	
Annette Duenes		09/01/2025	General SPC Scholarship	
Leticia E. Duncan Brosnan		10/01/2025	Student Emergency Fund	
Leticia E. Duncan Brosnan		09/01/2025	Student Emergency Fund	
Paul S. Dunn		10/01/2025	Annual Fund	
Paul S. Dunn		09/01/2025	Annual Fund	
Terri D. Dutton		10/01/2025	President's Unrestricted PAC	
Terri D. Dutton		09/01/2025	President's Unrestricted PAC	
Anonymous		10/04/2025	PAC Athletics Program	
Taylor Echevarria		10/31/2025	Failed Experiments. The Nik Romano Halloween Adventure Fund	
Moises I. Echeverria		09/01/2025	General Foundation Scholarship Fund	
Moises I. Echeverria		10/01/2025	General Foundation Scholarship Fund	
Jesse Edelman		10/02/2025	Interim Scholarship	
Jessica L. Edmiston		10/01/2025	General SPC Scholarship	
Jessica L. Edmiston		09/01/2025	General SPC Scholarship	
Educate Texas at Communities Foundation of Texas		10/02/2025	Credit Mobility Project Program TR-NR	
Anna M. Edwards		10/01/2025	General SPC Scholarship	
Anna M. Edwards		09/01/2025	General SPC Scholarship	
Anna M. Edwards		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anna M. Edwards		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anna M. Edwards		10/01/2025	SPC Alumni Association Scholarship	
Anna M. Edwards		09/01/2025	SPC Alumni Association Scholarship	
Anna M. Edwards		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Anna M. Edwards		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Anna M. Edwards		10/01/2025	Clarence Norris Endowed Scholarship	
Anna M. Edwards		09/01/2025	Clarence Norris Endowed Scholarship	
Gabriela Elizalde		10/01/2025	PAC SHARE Program	
Gabriela Elizalde		09/01/2025	PAC SHARE Program	
Rosita Elizondo		09/01/2025	PAC LeadHERS	
Rosita Elizondo		10/01/2025	Joan Osborne Memorial Scholarship	
Rosita Elizondo		09/01/2025	Joan Osborne Memorial Scholarship	
Rosita Elizondo		10/01/2025	PAC LeadHERS	
Rosita Elizondo		10/01/2025	Ag Capital Campaign Fund Request	
Rosita Elizondo		09/01/2025	Ag Capital Campaign Fund Request	
Ellucian Company		10/01/2025	Nighthawk Nest Program	
Dawn L. Elmore		10/01/2025	James C. Elmore II Memorial Art Scholarship	
Dawn L. Elmore		09/01/2025	James C. Elmore II Memorial Art Scholarship	
James C. Elmore		10/14/2025	James C. Elmore II Memorial Art Scholarship	James C. Elmore
James C. Elmore		09/10/2025	James C. Elmore II Memorial Art Scholarship	James C. Elmore
Empire Roofing		10/02/2025	Mosaico AlamoPROMISE Event	
Anonymous		10/01/2025	Strategies for Success - Grant in Aid Scholarship	
Anonymous		09/01/2025	Strategies for Success - Grant in Aid Scholarship	
Anonymous		10/01/2025	SAC Centennial Fund	
Anonymous		09/01/2025	SAC Centennial Fund	
Savithra U. Eratne		09/01/2025	SAC Centennial Fund	
Savithra U. Eratne		10/01/2025	SAC Centennial Fund	
Savithra U. Eratne		10/01/2025	Empowerment Center Program	
Savithra U. Eratne		09/01/2025	Empowerment Center Program	
Savithra U. Eratne		10/01/2025	General SAC Scholarship	
Savithra U. Eratne		09/01/2025	General SAC Scholarship	
Susan L. Escobar		10/01/2025	NVC Digital Media Student Program Support	
Susan L. Escobar		09/01/2025	NVC Digital Media Student Program Support	
Jacob A. Escobedo		10/01/2025	Employee Benevolence Fund	
Jacob A. Escobedo		09/01/2025	Employee Benevolence Fund	
Jacob A. Escobedo		10/01/2025	Student Emergency Fund	
Jacob A. Escobedo		09/01/2025	Student Emergency Fund	
Mary Esther Escobedo		10/03/2025	Fabulous GED Brunch Event	
Dimona R. Esparza		09/01/2025	Student Emergency Fund	
Dimona R. Esparza		10/01/2025	Student Emergency Fund	
Francisco Esparza		09/01/2025	SAC Student Support Fund	
Francisco Esparza		10/01/2025	SAC Student Support Fund	
Flor I. Espinosa		09/01/2025	Employee Benevolence Fund	
Flor I. Espinosa		09/01/2025	General Foundation Scholarship Fund	
Flor I. Espinosa		09/01/2025	Annual Fund	
Flor I. Espinosa		09/01/2025	Annual Fund	
Desteny M. Espinoza		10/01/2025	SAC Mexican American Studies (MAS) Program	
Desteny M. Espinoza		09/01/2025	SAC Mexican American Studies (MAS) Program	
Leonila Espinoza		09/01/2025	PAC SHARE Program	
Leonila Espinoza		10/01/2025	PAC LeadHERS	
Leonila Espinoza		09/01/2025	PAC LeadHERS	
Leonila Espinoza		10/01/2025	PAC SHARE Program	
Leonila Espinoza		10/01/2025	Jason DeLecour Endowed Scholarship for International Studies	
Leonila Espinoza		09/01/2025	Jason DeLecour Endowed Scholarship for International Studies	
Stephanie R. Estrada		10/01/2025	Nighthawk Nest Program	
Stephanie R. Estrada		09/01/2025	Nighthawk Nest Program	
Stephanie R. Estrada		09/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie R. Estrada		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	Nighthawk Nest Program	
Anonymous		10/01/2025	Nighthawk Nest Program	
Anonymous		10/01/2025	Faculty Endowment Scholarship	
Anonymous		09/01/2025	Faculty Endowment Scholarship	
Excelencia in Education		10/07/2025	Excelencia Community Colleges Transforming Project SAC	
Shawna J. Fahrenthold		10/01/2025	Economic & Workforce Development Program Fund	
Shawna J. Fahrenthold		09/01/2025	Economic & Workforce Development Program Fund	
Richard H. Farias		09/01/2025	SAC Centennial Fund	
Richard H. Farias		10/01/2025	SAC Centennial Fund	
Rudy R. Farias		10/22/2025	NLC Annual Benefit Fund	
Faye and William Cowden Charitable Foundation		10/20/2025	SAC Department of Foreign Language, Philosophy and Culture Program Support	
John Feik		09/20/2025	Interim Scholarship	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anna Lisa Fernandez		09/01/2025	PAC SHARE Program	
Anna Lisa Fernandez		09/01/2025	PAC LeadHERS	
Anna Lisa Fernandez		10/01/2025	PAC LeadHERS	
Anna Lisa Fernandez		10/01/2025	PAC SHARE Program	
Luis M. Fernandez		09/01/2025	PAC SHARE Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Luis M. Fernandez		10/01/2025	PAC SHARE Program	
Luis M. Fernandez		10/01/2025	Ag Capital Campaign Fund Request	
Luis M. Fernandez		09/01/2025	Ag Capital Campaign Fund Request	
Marissa D. Fernandez		10/01/2025	Student Emergency Fund	
Marissa D. Fernandez		09/01/2025	Student Emergency Fund	
Robert Fernandez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Robert Fernandez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Robert Fernandez		09/01/2025	General Foundation Scholarship Fund	
Robert Fernandez		10/01/2025	General Foundation Scholarship Fund	
Robert Fernandez		09/01/2025	Employee Benevolence Fund	
Robert Fernandez		10/01/2025	Employee Benevolence Fund	
Robert Fernandez		09/01/2025	ACCESS Staff Senate Program Fund	
Robert Fernandez		10/01/2025	ACCESS Staff Senate Program Fund	
Thaddeus Fernandez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Thaddeus Fernandez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Xochitl H. Fernandez		10/01/2025	PAC SHARE Program	
Xochitl H. Fernandez		09/01/2025	PAC SHARE Program	
Fidelity Brokerage Services, LLC	Linda Ludden	10/14/2025	Vista Food Pantry	
Fidelity Investment	Kristen Casey	09/15/2025	Interim Scholarship	Michael Beldon, Louise Beldon
Fidelity Investment	Jim Reed	09/10/2025	Interim Scholarship	
Fidelity Investment	Richard A. Benedikt	09/29/2025	Interim Scholarship	
George J. Fillis		09/18/2025	Interim Scholarship	
Virginia B. Finster		09/01/2025	SAC Student Support Fund	
Virginia B. Finster		10/01/2025	SAC Student Support Fund	
Sally A. First		10/27/2025	Vista Food Pantry	
Sally A. First		09/25/2025	Vista Food Pantry	
David Fisher		09/22/2025	Interim Scholarship	Michael Beldon, Louise Beldon
Ian Fisher		09/24/2025	Interim Scholarship	
Anonymous		10/24/2025	Failed Experiments: The Nik Romano Halloween Adventure Fund	
Betsy L. Flood		10/22/2025	NLC Annual Benefit Fund	
Christina D. Flores		10/01/2025	PAC SHARE Program	
Christina D. Flores		09/01/2025	PAC SHARE Program	
Daniel B. Flores		10/01/2025	Sylvia Yolanda Garza Memorial Nursing Endowed Scholarship	
Daniel B. Flores		09/01/2025	Sylvia Yolanda Garza Memorial Nursing Endowed Scholarship	
Georgia L. Flores		10/22/2025	NLC Annual Benefit Fund	
Georgia L. Flores		10/01/2025	Nighthawk Nest Program	
Georgia L. Flores		09/01/2025	Nighthawk Nest Program	
Georgia L. Flores		09/01/2025	NLC President Cares Unrestricted Fund	
Georgia L. Flores		10/01/2025	NLC President Cares Unrestricted Fund	
Jennifer L. Flores		09/01/2025	PAC SHARE Program	
Jennifer L. Flores		10/01/2025	PAC Athletics Program	
Jennifer L. Flores		09/01/2025	PAC Athletics Program	
Jennifer L. Flores		10/01/2025	PAC SHARE Program	
Jennifer L. Flores		09/01/2025	Ray Ellison Family Center	
Jennifer L. Flores		10/01/2025	Ray Ellison Family Center	
Jorge R. Flores		10/01/2025	President's Unrestricted SPC	
Jorge R. Flores		09/01/2025	President's Unrestricted SPC	
Jorge R. Flores		09/01/2025	Cross TWIN 2 Legacy Scholarship TR NR	
Jorge R. Flores		10/01/2025	Cross TWIN 2 Legacy Scholarship TR NR	
Jorge R. Flores		10/01/2025	Williams Single Parent Scholarship	
Jorge R. Flores		09/01/2025	Williams Single Parent Scholarship	
Julieta Flores		10/01/2025	General SAC Scholarship	
Julieta Flores		09/01/2025	General SAC Scholarship	
Laura Flores		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Laura Flores		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Laura Flores		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Laura Flores		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Laura Flores		09/01/2025	General SPC Scholarship	
Laura Flores		10/01/2025	General SPC Scholarship	
Melissa A. Flores		10/01/2025	Student Emergency Fund	
Melissa A. Flores		09/01/2025	Student Emergency Fund	
Rose M. Flores		10/01/2025	Horticulture Scholarship	
Rose M. Flores		09/01/2025	Horticulture Scholarship	
Ruben M. Flores		10/01/2025	GED Empowerment to College Endowed Scholarship	
Ruben M. Flores		09/01/2025	GED Empowerment to College Endowed Scholarship	
Ruben M. Flores		10/01/2025	Chancellor's Circle of Excellence Fund	
Ruben M. Flores		09/01/2025	Chancellor's Circle of Excellence Fund	
Rosalinda F. Flores Castillo		09/01/2025	Student Emergency Fund	
Rosalinda F. Flores Castillo		10/01/2025	Student Emergency Fund	
Maria S. Flores-Chase		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Maria S. Flores-Chase		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Maria S. Flores-Chase		09/01/2025	Nighthawk Nest Program	
Maria S. Flores-Chase		10/01/2025	Nighthawk Nest Program	
Maria S. Flores-Chase		09/01/2025	General NLC Scholarship	
Maria S. Flores-Chase		10/01/2025	General NLC Scholarship	
Maria S. Flores-Chase		09/01/2025	NLC President Cares Unrestricted Fund	
Maria S. Flores-Chase		10/01/2025	NLC President Cares Unrestricted Fund	
Maria S. Flores-Chase		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Maria S. Flores-Chase		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Melissa Flores-Valencia		10/01/2025	Empower ME Program Scholarship	
Melissa Flores-Valencia		09/01/2025	Empower ME Program Scholarship	
Celeste Flynn		10/31/2025	Fabulous GED Brunch Event	
Jane E. Focht-Hansen		10/01/2025	SAC Creative Writing Scholarship TR-NR	
Jane E. Focht-Hansen		09/01/2025	SAC Creative Writing Scholarship TR-NR	
Linda Fogg		09/01/2025	PAC SHARE Program	
Linda Fogg		10/01/2025	PAC SHARE Program	
Ford Powell & Carson		10/14/2025	Mosaico AlamoPROMISE Event	
Foundation for Social Connection		09/26/2025	Arts, Culture, and Community Impact Fund	
Karl R. Frey		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Karl R. Frey		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Karl R. Frey		09/01/2025	Faculty Endowment Scholarship	
Karl R. Frey		10/01/2025	Faculty Endowment Scholarship	
Paul A. Frisch		09/01/2025	Annual Fund	
Paul A. Frisch		10/01/2025	Annual Fund	
Frost Bank	Raquel Cardenas	10/01/2025	Fabulous GED Brunch Event	
Evelene R. Fuentes		10/01/2025	PAC SHARE Program	
Evelene R. Fuentes		09/01/2025	PAC SHARE Program	
Derek Fuller		09/01/2025	Annual Fund	
Derek Fuller		09/01/2025	Student Emergency Fund	
Verne Futagawa		09/01/2025	Student Emergency Fund	
Verne Futagawa		10/01/2025	Student Emergency Fund	
Verne Futagawa		09/01/2025	Annual Fund	
Verne Futagawa		10/01/2025	Annual Fund	
Michelle A. Gable		09/01/2025	Black Student Alliance Scholarship	
Michelle A. Gable		10/01/2025	Black Student Alliance Scholarship	
Brice R. Gabriel		09/01/2025	PAC SHARE Program	
Brice R. Gabriel		09/01/2025	President's Unrestricted PAC	
Brice R. Gabriel		10/01/2025	President's Unrestricted PAC	
Brice R. Gabriel		09/01/2025	PAC LeadHERS	
Brice R. Gabriel		10/01/2025	PAC LeadHERS	
Brice R. Gabriel		10/01/2025	PAC SHARE Program	
Brice R. Gabriel		09/01/2025	Ag Capital Campaign Fund Request	
Brice R. Gabriel		10/01/2025	Ag Capital Campaign Fund Request	
Deborah L. Gaitan		09/01/2025	Student Emergency Fund	
Deborah L. Gaitan		09/01/2025	Student Emergency Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Deborah L. Gallan		10/01/2025	Student Emergency Fund	
Carlos Galindo		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Carlos Galindo		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Arron M. Gallegos		09/01/2025	PAC LeadHERS	
Arron M. Gallegos		10/01/2025	PAC LeadHERS	
Cynthia V. Galvan		09/01/2025	PAC LeadHERS	
Cynthia V. Galvan		10/01/2025	PAC LeadHERS	
Cynthia V. Galvan		10/01/2025	Joan Osborne Memorial Scholarship	
Cynthia V. Galvan		09/01/2025	Joan Osborne Memorial Scholarship	
Cynthia V. Galvan		10/01/2025	PAC SHARE Program	
Cynthia V. Galvan		10/01/2025	President's Unrestricted PAC	
Cynthia V. Galvan		09/01/2025	President's Unrestricted PAC	
Cynthia V. Galvan		09/01/2025	PAC SHARE Program	
Cynthia V. Galvan		10/01/2025	Ag Capital Campaign Fund Request	
Cynthia V. Galvan		09/01/2025	Ag Capital Campaign Fund Request	
Cristela C. Garcia		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Cristela C. Garcia		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Cristela C. Garcia		10/01/2025	Nighthawk Nest Program	
Cristela C. Garcia		09/01/2025	Nighthawk Nest Program	
Jason L. Garcia		10/01/2025	Economic & Workforce Development Program Fund	
Jason L. Garcia		09/01/2025	Economic & Workforce Development Program Fund	
Jason L. Garcia		09/01/2025	Continuing Education Training Gifts Fund	
Jason L. Garcia		10/01/2025	Continuing Education Training Gifts Fund	
Joshua R. Garcia		10/01/2025	PAC SHARE Program	
Joshua R. Garcia		09/01/2025	PAC SHARE Program	
Laura Garcia		10/21/2025	Fabulous GED Brunch Event	
Lisa A. Garcia		09/01/2025	Pay It Forward Scholarship	
Lisa A. Garcia		10/01/2025	Pay It Forward Scholarship	
Lisa M. Garcia		10/01/2025	Student Emergency Fund	
Lisa M. Garcia		09/01/2025	Student Emergency Fund	
Lisa M. Garcia		09/01/2025	ACCESS Staff Senate Program Fund	
Lisa M. Garcia		10/01/2025	ACCESS Staff Senate Program Fund	
Mauricio Garcia		10/01/2025	Joan Osborne Memorial Scholarship	
Mauricio Garcia		09/01/2025	Joan Osborne Memorial Scholarship	
Mauricio Garcia		09/01/2025	PAC SHARE Program	
Mauricio Garcia		10/01/2025	PAC SHARE Program	
Michael A. Garcia		10/01/2025	Student Emergency Fund	
Michael A. Garcia		09/01/2025	Student Emergency Fund	
Migdalia Garcia		10/01/2025	Vista Food Pantry	
Migdalia Garcia		09/01/2025	Vista Food Pantry	
Migdalia Garcia		10/01/2025	NVC Mexican American Studies Scholarship	
Migdalia Garcia		09/01/2025	NVC Mexican American Studies Scholarship	
Migdalia Garcia		09/01/2025	San Antonio peaceCENTER	
Migdalia Garcia		10/01/2025	San Antonio peaceCENTER	
Noe N. Garcia		09/01/2025	PAC SHARE Program	
Noe N. Garcia		10/01/2025	PAC SHARE Program	
Ofelia B. Garcia		09/01/2025	International Education Scholarship	
Ofelia B. Garcia		10/01/2025	International Education Scholarship	
Anonymous		09/01/2025	NLC President Cares Unrestricted Fund	
Anonymous		10/01/2025	NLC President Cares Unrestricted Fund	
Anonymous		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anonymous		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anonymous		10/22/2025	NLC Annual Benefit Fund	
Anonymous		09/01/2025	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Anonymous		10/01/2025	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Vince A. Garcia		09/01/2025	AlamoPROMISE Endowment Scholarship	
Vince A. Garcia		10/01/2025	AlamoPROMISE Endowment Scholarship	
Bridgedette A. Garza		10/01/2025	Janet H. Rangel Memorial Scholarship	
Bridgedette A. Garza		09/01/2025	Janet H. Rangel Memorial Scholarship	
Bridgedette A. Garza		10/01/2025	General Foundation Scholarship Fund	
Bridgedette A. Garza		09/01/2025	General Foundation Scholarship Fund	
Diann Garza		09/01/2025	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Diann Garza		10/01/2025	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Dianna S. Garza		10/01/2025	Nighthawk Nest Program	
Dianna S. Garza		09/01/2025	Nighthawk Nest Program	
Elena S. Garza		10/01/2025	Deason Animal Hospital Scholarship	
Elena S. Garza		09/01/2025	Deason Animal Hospital Scholarship	
Hercilia C. Garza		09/01/2025	Annual Fund	
Hercilia C. Garza		10/01/2025	Annual Fund	
Laura T. Garza		10/01/2025	David E. Mrizek Endowed Scholarship Fund	
Laura T. Garza		09/01/2025	David E. Mrizek Endowed Scholarship Fund	
Laura T. Garza		10/01/2025	Seats of Support Program Support Fund	
Laura T. Garza		09/01/2025	Seats of Support Program Support Fund	
Laura T. Garza		09/01/2025	Dr. Barbara Strain Memorial Scholarship	
Laura T. Garza		10/01/2025	Dr. Barbara Strain Memorial Scholarship	
Laura T. Garza		09/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Laura T. Garza		10/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Laura T. Garza		09/01/2025	SAC Drama Program Fund	
Laura T. Garza		10/01/2025	SAC Drama Program Fund	
Mark E. Garza		10/01/2025	PAC SHARE Program	
Mark E. Garza		09/01/2025	PAC SHARE Program	
Anonymous		09/30/2025	Mariachi Program	
Anonymous		10/01/2025	President's Unrestricted PAC	
Anonymous		09/01/2025	President's Unrestricted PAC	
Pamela D. Gauna		09/01/2025	General NLC Scholarship	
Pamela D. Gauna		10/01/2025	General NLC Scholarship	
Pamela D. Gauna		10/01/2025	NLC College Mentoring Program	
Pamela D. Gauna		09/01/2025	NLC College Mentoring Program	
Pamela D. Gauna		09/01/2025	Nighthawk Nest Program	
Pamela D. Gauna		10/01/2025	Nighthawk Nest Program	
Anonymous		10/21/2025	Fabulous GED Brunch Event	
Generations Federal Credit Union		10/22/2025	Fabulous GED Brunch Event	
Leslie B. Germer		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Leslie B. Germer		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Andrew T. Gignac		10/01/2025	General SAC Scholarship	
Andrew T. Gignac		09/01/2025	General SAC Scholarship	
Brandon J. Gillespie		10/29/2025	NLC Annual Benefit Fund	
Katy Gillette		09/05/2025	PAC Athletics Program	
Matthew Gillette		09/05/2025	PAC Athletics Program	
Dennis J. Gittinger		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Dennis J. Gittinger		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
George H. Gittinger		09/01/2025	Tailor Kai Matthews Memorial Scholarship	
George H. Gittinger		10/01/2025	Tailor Kai Matthews Memorial Scholarship	
Walter G. Gleye		09/04/2025	KSYM Program	
GM Financial		10/02/2025	NVC Alumni Program Support	
Lloyd A. Godin		09/01/2025	Men Empowerment Network (MEN) Scholarship	
Lloyd A. Godin		10/01/2025	SAC Honors Academy	
Lloyd A. Godin		09/01/2025	SAC Honors Academy	
Lloyd A. Godin		10/01/2025	Men Empowerment Network (MEN) Scholarship	
Lloyd A. Godin		10/01/2025	SAC Honors Academy Scholarship	
Lloyd A. Godin		09/01/2025	SAC Honors Academy Scholarship	
Deretha R. Goforth		09/01/2025	Dr. Dee and Zella Rainey Scholarship	
Deretha R. Goforth		10/01/2025	Dr. Dee and Zella Rainey Scholarship	
Gold Crown Enterprises		10/14/2025	David & Diane Lerma Endowed Scholarship Corpus	
Mary K. Gomez		09/01/2025	AlamoPROMISE Endowment Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Mary K. Gomez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Mary K. Gomez		09/01/2025	General Foundation Scholarship Fund	
Mary K. Gomez		10/01/2025	General Foundation Scholarship Fund	
Norma L. Gomez		10/25/2025	Fabulous GED Brunch Event	
Yaliet G. Gomez		10/01/2025	PAC SHARE Program	
Yaliet G. Gomez		09/01/2025	PAC SHARE Program	
Yaliet G. Gomez		10/01/2025	Ag Capital Campaign Fund Request	
Yaliet G. Gomez		09/01/2025	Ag Capital Campaign Fund Request	
Abel R. Gonzales		10/01/2025	AlamoPROMISE Endowment Scholarship	
Abel R. Gonzales		09/01/2025	AlamoPROMISE Endowment Scholarship	
Abel R. Gonzales		10/01/2025	General Foundation Scholarship Fund	
Abel R. Gonzales		09/01/2025	General Foundation Scholarship Fund	
Andy Gonzales		10/17/2025	Javier Guerra Formative Endowed Scholarship TRNR	Javier A. Guerra
Antoinette Gonzales		10/01/2025	Employee Benevolence Fund	
Antoinette Gonzales		09/01/2025	Employee Benevolence Fund	
Antoinette Gonzales		09/01/2025	PAC SHARE Program	
Antoinette Gonzales		10/01/2025	PAC SHARE Program	
Antoinette Gonzales		10/01/2025	Student Emergency Fund	
Antoinette Gonzales		09/01/2025	Student Emergency Fund	
Antoinette Gonzales		09/01/2025	Annual Fund	
Antoinette Gonzales		10/01/2025	Annual Fund	
Brenda Gonzales		09/01/2025	David E Mrizek Endowed Scholarship Fund	
Brenda Gonzales		10/01/2025	David E Mrizek Endowed Scholarship Fund	
Jonathon R. Gonzales		10/01/2025	Vista Food Pantry	
Jonathon R. Gonzales		09/01/2025	Vista Food Pantry	
Nancy K. Gonzales		09/01/2025	PAC SHARE Program	
Nancy K. Gonzales		10/01/2025	PAC LeadHERS	
Nancy K. Gonzales		09/01/2025	PAC LeadHERS	
Nancy K. Gonzales		10/01/2025	PAC SHARE Program	
Nancy K. Gonzales		09/02/2025	Mariachi Program	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		09/01/2025	Vista Food Pantry	
Anonymous		10/01/2025	Vista Food Pantry	
Anonymous		10/01/2025	Lynne Dean Endowed Scholarship	
Anonymous		09/01/2025	Lynne Dean Endowed Scholarship	
Anonymous		10/01/2025	Dennis Gitlinger Endowed Scholarship for Mathematics	
Anonymous		09/01/2025	Dennis Gitlinger Endowed Scholarship for Mathematics	
Anonymous		10/01/2025	Tailor Kai Matthews Memorial Scholarship	
Anonymous		09/01/2025	Tailor Kai Matthews Memorial Scholarship	
Valerie Gonzales		09/01/2025	General Foundation Scholarship Fund	
Valerie Gonzales		10/01/2025	General Foundation Scholarship Fund	
Valerie Gonzales		09/01/2025	PAC LeadHERS	
Valerie Gonzales		10/01/2025	PAC LeadHERS	
Alejandra M. Gonzalez		10/01/2025	Annual Fund	
Alejandra M. Gonzalez		09/01/2025	Annual Fund	
Anonymous		10/04/2025	PAC Athletics Program	
Erron Y. Gonzalez		09/01/2025	Bits 'n Bytes PAC	
Erron Y. Gonzalez		10/01/2025	Bits 'n Bytes PAC	
Erron Y. Gonzalez		09/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Erron Y. Gonzalez		10/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Erron Y. Gonzalez		10/01/2025	PAC Matching Fund	
Erron Y. Gonzalez		09/01/2025	PAC Matching Fund	
Evelyn Gonzalez		10/01/2025	PAC SHARE Program	
Evelyn Gonzalez		10/01/2025	PAC LeadHERS	
Evelyn Gonzalez		09/01/2025	PAC LeadHERS	
Evelyn Gonzalez		09/01/2025	PAC SHARE Program	
Patricia Gonzalez		09/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Patricia Gonzalez		10/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Sheyla Gonzalez		10/01/2025	International Education Scholarship	
Sheyla Gonzalez		09/01/2025	International Education Scholarship	
Celso Gonzalez-Falla		10/22/2025	Interim Scholarship	
Myrna Gonzalez-Salinas		10/19/2025	Fabulous GED Brunch Event	
Corina Gonzalez-Stout		09/01/2025	NVC Mexican American Studies Scholarship	
Corina Gonzalez-Stout		10/01/2025	NVC Mexican American Studies Scholarship	
Karen Gordon		09/21/2025	NLC Annual Benefit Fund	
Amanda M. Gorrell		10/01/2025	Vista Food Pantry	
Amanda M. Gorrell		09/01/2025	Vista Food Pantry	
Amanda M. Gorrell		10/01/2025	NVC Faculty / Staff Scholarship	
Amanda M. Gorrell		09/01/2025	NVC Faculty / Staff Scholarship	
Laurie M. Granado		10/01/2025	General SAC Scholarship	
Laurie M. Granado		09/01/2025	General SAC Scholarship	
Heidi B. Granger		09/01/2025	AlamoPROMISE Endowment Scholarship	
Heidi B. Granger		10/01/2025	AlamoPROMISE Endowment Scholarship	
Heidi B. Granger		09/01/2025	General Foundation Scholarship Fund	
Heidi B. Granger		10/01/2025	General Foundation Scholarship Fund	
Jennifer Grant		10/01/2025	Employee Benevolence Fund	
Jennifer Grant		09/01/2025	Employee Benevolence Fund	
Anonymous		10/06/2025	KSYM Program	
Jasmyne L. Graybill		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Jasmyne L. Graybill		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Greater Texas Foundation		10/02/2025	Greater TX FDN Grant for Emergency Aid at NLC	
Tywain Griffen		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Tywain Griffen		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Alberto I. Guerra		10/17/2025	Javier Guerra Formative Endowed Scholarship TRNR	Javier A. Guerra
Barbara R. Guerra		10/01/2025	Psychology Department Scholarship	
Barbara R. Guerra		09/01/2025	Psychology Department Scholarship	
Carla S. Guerra		10/01/2025	Harvey Najim Pathways Program Support	
Carla S. Guerra		09/01/2025	Harvey Najim Pathways Program Support	
Geraldo R. Guerra		10/01/2025	Men Empowerment Network (MEN) Scholarship	
Geraldo R. Guerra		09/01/2025	Men Empowerment Network (MEN) Scholarship	
Gloria M. Guerra		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Gloria M. Guerra		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Gloria M. Guerra		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gloria M. Guerra		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gloria M. Guerra		10/02/2025	Javier Guerra Formative Endowed Scholarship TRNR	
Jesus V. Guerra		10/19/2025	Javier Guerra Formative Endowed Scholarship TRNR	Javier A. Guerra
Yalitza P. Guerra		09/01/2025	NVC Mexican American Studies Scholarship	
Yalitza P. Guerra		10/01/2025	NVC Mexican American Studies Scholarship	
Misty L. Guerrero		10/01/2025	Empower ME Program Scholarship	
Misty L. Guerrero		09/01/2025	Empower ME Program Scholarship	
Russell Guerrero		10/01/2025	SAC Centennial Fund	
Russell Guerrero		09/01/2025	SAC Centennial Fund	
Russell Guerrero		09/01/2025	SAC Student Support Fund	
Russell Guerrero		10/01/2025	SAC Student Support Fund	
Russell Guerrero		09/01/2025	Empowerment Center Program	
Russell Guerrero		10/01/2025	Empowerment Center Program	
Russell Guerrero		10/01/2025	General SAC Scholarship	
Russell Guerrero		09/01/2025	General SAC Scholarship	
Nancy G. Guevara		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Nancy G. Guevara		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Nancy G. Guevara		10/01/2025	General NVC Scholarship	
Nancy G. Guevara		09/01/2025	General NVC Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Nancy G. Guevara		09/01/2025	NVC Mexican American Studies Scholarship	
Nancy G. Guevara		10/01/2025	NVC Mexican American Studies Scholarship	
Nancy G. Guevara		10/01/2025	NVC Fine & Performing Arts Endowed Scholarship	
Nancy G. Guevara		09/01/2025	NVC Fine & Performing Arts Endowed Scholarship	
Nancy G. Guevara		10/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Nancy G. Guevara		09/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Nancy G. Guevara		10/01/2025	Dr. Homer Guevara, Jr./ CPS Energy Endowment Fund	
Nancy G. Guevara		09/01/2025	Dr. Homer Guevara, Jr./ CPS Energy Endowment Fund	
Rebecca R. Guevara		10/01/2025	Nighthawk Nest Program	
Rebecca R. Guevara		09/01/2025	Nighthawk Nest Program	
Lindsay D. Guinn		10/01/2025	General SAC Scholarship	
Lindsay D. Guinn		09/01/2025	SAC Student Support Fund	
Lindsay D. Guinn		10/01/2025	SAC Student Support Fund	
Lindsay D. Guinn		09/01/2025	Empowerment Center Program	
Lindsay D. Guinn		10/01/2025	Empowerment Center Program	
Lindsay D. Guinn		09/01/2025	General SAC Scholarship	
Anonymous		09/29/2025	Interim Program	Mary Jane W. Howe
Shelly Gunn		10/05/2025	Interim Program	Susan Oppenheimer
Elissa M. Gutierrez		10/01/2025	SAC Centennial Fund	
Elissa M. Gutierrez		09/01/2025	SAC Centennial Fund	
Santos C. Gutierrez		09/01/2025	General PAC Scholarship	
Santos C. Gutierrez		10/01/2025	General PAC Scholarship	
Santos C. Gutierrez		09/01/2025	Presidential PAC Scholars Scholarship	
Santos C. Gutierrez		10/01/2025	Presidential PAC Scholars Scholarship	
Santos C. Gutierrez		10/01/2025	Samantha Tapia Formative Endowed Scholarship	
Santos C. Gutierrez		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Santos C. Gutierrez		10/01/2025	PAC - Educate South	
Santos C. Gutierrez		09/01/2025	PAC - Educate South	
Richard Gutschall		10/22/2025	Javier Guerra Formative Endowed Scholarship TRNR	Javier A. Guerra
Monica M. Guzman		09/01/2025	General SPC Scholarship	
Monica M. Guzman		10/01/2025	General SPC Scholarship	
H-E-B Grocery Company	H-E-B Helping Here	10/29/2025	HEB Black Box Theatre Program TR-NR	
Sarah J. Hairgrove		10/29/2025	Kenneth D. and Sarah J. Hairgrove Endowed Scholarship	
Marsha P. Hall		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Marsha P. Hall		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Marsha P. Hall		10/01/2025	President's Unrestricted SPC	
Marsha P. Hall		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		09/01/2025	President's Unrestricted SPC	
Sabrina I. Hammel		10/01/2025	NLC President Cares Unrestricted Fund	
Sabrina I. Hammel		09/01/2025	NLC President Cares Unrestricted Fund	
Sabrina I. Hammel		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Sabrina I. Hammel		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Sabrina I. Hammel		10/01/2025	General NLC Scholarship	
Sabrina I. Hammel		09/01/2025	General NLC Scholarship	
Sabrina I. Hammel		09/01/2025	Faculty Endowment Scholarship	
Sabrina I. Hammel		10/01/2025	Faculty Endowment Scholarship	
Sabrina I. Hammel		10/01/2025	Nighthawk Nest Program	
Sabrina I. Hammel		09/20/2025	NLC Annual Benefit Fund	
Sabrina I. Hammel		09/01/2025	Nighthawk Nest Program	
Sabrina I. Hammel		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sabrina I. Hammel		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Lacy Hampton		10/01/2025	AlamoPROMISE Endowment Scholarship	
Lacy Hampton		09/01/2025	AlamoPROMISE Endowment Scholarship	
Lacy Hampton		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Lacy Hampton		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Lacy Hampton		10/01/2025	Clarence Norris Endowed Scholarship	
Lacy Hampton		09/01/2025	Clarence Norris Endowed Scholarship	
Lacy Hampton		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Lacy Hampton		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Zachary Harding		09/01/2025	Nighthawk Nest Program	
Zachary Harding		10/01/2025	Nighthawk Nest Program	
Anonymous		09/01/2025	PAC SHARE Program	
Anonymous		10/01/2025	PAC LeadHERS	
Anonymous		09/01/2025	PAC LeadHERS	
Anonymous		10/01/2025	PAC SHARE Program	
Christopher R. Harrison		09/01/2025	General NVC Scholarship	
Christopher R. Harrison		10/01/2025	General NVC Scholarship	
Christopher R. Harrison		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Christopher R. Harrison		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Christopher R. Harrison		09/01/2025	Vista Food Pantry	
Christopher R. Harrison		10/01/2025	Vista Food Pantry	
Aileen M. Hartfield		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Aileen M. Hartfield		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Aileen M. Hartfield		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Aileen M. Hartfield		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Aileen M. Hartfield		10/01/2025	General SPC Scholarship	
Aileen M. Hartfield		09/01/2025	General SPC Scholarship	
Harvey E. Najim Charitable Foundation		10/29/2025	Scobese Education Center Programs	
Teri A. Haye		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Teri A. Haye		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gertrude M. Heard		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gertrude M. Heard		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gertrude M. Heard		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gertrude M. Heard		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Gertrude M. Heard		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Gertrude M. Heard		09/01/2025	General SPC Scholarship	
Gertrude M. Heard		10/01/2025	General SPC Scholarship	
Esteban Heredia		10/04/2025	PAC Athletics Program	
Alejandro Hernandez		10/01/2025	Annual Fund	
Alejandro Hernandez		09/01/2025	Annual Fund	
Angela Hernandez		09/01/2025	Annual Fund	
Angela Hernandez		10/01/2025	Annual Fund	
Angela Hernandez		10/01/2025	Student Emergency Fund	
Angela Hernandez		09/01/2025	Student Emergency Fund	
Angela Hernandez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Angela Hernandez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Angela Hernandez		10/01/2025	General Foundation Scholarship Fund	
Angela Hernandez		09/01/2025	General Foundation Scholarship Fund	
Angela Hernandez		10/01/2025	Employee Benevolence Fund	
Angela Hernandez		09/01/2025	Employee Benevolence Fund	
Gloria P. Hernandez		09/01/2025	Clarence Norris Endowed Scholarship	
Gloria P. Hernandez		10/01/2025	Clarence Norris Endowed Scholarship	
Gloria P. Hernandez		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gloria P. Hernandez		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Hector M. Hernandez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Hector M. Hernandez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Hector M. Hernandez		09/01/2025	Student Emergency Fund	
Hector M. Hernandez		10/01/2025	Student Emergency Fund	
Joseph D. Hernandez		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Joseph D. Hernandez		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Joseph D. Hernandez		10/01/2025	General SPC Scholarship	
Joseph D. Hernandez		09/01/2025	General SPC Scholarship	
Mariessa Hernandez		09/01/2025	Employee Benevolence Fund	
Mariessa Hernandez		10/01/2025	Employee Benevolence Fund	
Mariessa Hernandez		10/01/2025	AlamoPROMISE Endowment Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Mariessa Hernandez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Marilyn Hernandez		09/01/2025	PAC SHARE Program	
Marilyn Hernandez		09/01/2025	PAC Alumni & Friends	
Marilyn Hernandez		10/01/2025	PAC Alumni & Friends	
Marilyn Hernandez		09/01/2025	PAC Alumni & Friends	
Marilyn Hernandez		10/01/2025	PAC LeadHERS	
Marilyn Hernandez		09/01/2025	PAC LeadHERS	
Marilyn Hernandez		09/01/2025	PAC LeadHERS	
Marilyn Hernandez		09/01/2025	Ray Ellison Family Center	
Marilyn Hernandez		10/01/2025	Ray Ellison Family Center	
Marilyn Hernandez		09/01/2025	Ray Ellison Family Center	
Marilyn Hernandez		10/01/2025	PAC SHARE Program	
Marilyn Hernandez		09/01/2025	PAC SHARE Program	
Sunny R. Hernandez		09/01/2025	General SPC Scholarship	
Cynthia D. Hernandez-Guerra		10/01/2025	Men Empowerment Network (MEN) Scholarship	
Cynthia D. Hernandez-Guerra		09/01/2025	Men Empowerment Network (MEN) Scholarship	
Pamela L. Herrington-Moriarty		10/01/2025	General Foundation Scholarship Fund	
Pamela L. Herrington-Moriarty		09/01/2025	General Foundation Scholarship Fund	
Pamela L. Herrington-Moriarty		09/01/2025	AlamoPROMISE Endowment Scholarship	
Pamela L. Herrington-Moriarty		10/01/2025	AlamoPROMISE Endowment Scholarship	
Paige Herzog		10/08/2025	NLC Annual Benefit Fund	
Diane C. Hester		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Diane C. Hester		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Phillip L. Hicks		10/01/2025	Nighthawk Nest Program	
Phillip L. Hicks		09/01/2025	Nighthawk Nest Program	
Phillip L. Hicks		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Phillip L. Hicks		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Phillip L. Hicks		09/01/2025	General NLC Scholarship	
Phillip L. Hicks		10/01/2025	General NLC Scholarship	
Andrew Hill		10/31/2025	SPC Library Book Campaign	
Andrew Hill		10/31/2025	President's Unrestricted SPC	
Toni Hill		09/09/2025	Interim Scholarship	Michael Beldon, Louise Beldon
Carolyn J. Hilton		10/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Carolyn J. Hilton		09/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Anonymous		09/01/2025	Student Emergency Fund	
Anonymous		10/01/2025	Student Emergency Fund	
HOLT Group		10/06/2025	Diesel Technology Program	
Leonard Holzman		09/08/2025	Interim Scholarship	
Christina R. Horton		09/01/2025	Empowerment Center Program	
Christina R. Horton		10/01/2025	Empowerment Center Program	
Matthew F. Hudock		10/18/2025	Javier Guerra Formative Endowed Scholarship TRNR	Javier A. Guerra
Jennifer R. Huebenthal		10/01/2025	Upward Bound Bridge Scholarship	
Jennifer R. Huebenthal		09/01/2025	Upward Bound Bridge Scholarship	
Jennifer R. Huebenthal		09/01/2025	PAC SHARE Program	
Jennifer R. Huebenthal		10/01/2025	PAC SHARE Program	
Jessica Humann		10/01/2025	PAC - Educate South	
Jessica Humann		09/01/2025	PAC - Educate South	
Jessica Humann		09/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Jessica Humann		10/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Jessica Humann		09/01/2025	President's Unrestricted PAC	
Jessica Humann		10/01/2025	President's Unrestricted PAC	
Jessica Humann		10/01/2025	Ozuna LRC Children's Library	
Jessica Humann		09/01/2025	Ozuna LRC Children's Library	
Anonymous		10/01/2025	General SPC Scholarship	
Anonymous		09/01/2025	General SPC Scholarship	
Anonymous		09/01/2025	Joan Osborne Memorial Scholarship	
Anonymous		10/01/2025	Joan Osborne Memorial Scholarship	
Anonymous		10/01/2025	David E Mrizek Endowed Scholarship Fund	
Anonymous		09/01/2025	David E Mrizek Endowed Scholarship Fund	
Anonymous		10/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Anonymous		09/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Melissa Huron Mejia		10/01/2025	PAC LeadHERS	
Melissa Huron Mejia		09/01/2025	PAC LeadHERS	
Melissa Huron Mejia		09/01/2025	PAC SHARE Program	
Melissa Huron Mejia		10/01/2025	PAC SHARE Program	
Jessica M. Ibarra		09/01/2025	Janie M. Gonzalez Webhead STEM Scholarship	
Jessica M. Ibarra		10/01/2025	Janie M. Gonzalez Webhead STEM Scholarship	
Leroy Ibarra		09/01/2025	PAC SHARE Program	
Leroy Ibarra		10/01/2025	PAC SHARE Program	
Leticia C. Inocencio		10/01/2025	PAC SHARE Program	
Leticia C. Inocencio		09/01/2025	PAC SHARE Program	
Leticia C. Inocencio		09/01/2025	PAC LeadHERS	
Leticia C. Inocencio		10/01/2025	PAC LeadHERS	
Intelligent Engineering Services, LLP		09/24/2025	Mosaico AlamoPROMISE Event	
Kort E. Jackson		10/01/2025	Jane Moser Drum Encouragement Endowment Program	
Kort E. Jackson		09/01/2025	Jane Moser Drum Encouragement Endowment Program	
Kort E. Jackson		09/01/2025	Vista Food Pantry	
Kort E. Jackson		10/01/2025	Vista Food Pantry	
Kort E. Jackson		10/01/2025	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kort E. Jackson		09/01/2025	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kort E. Jackson		09/01/2025	Robert G. Marbut Jr Endowed Scholarship	
Kort E. Jackson		10/01/2025	Robert G. Marbut Jr Endowed Scholarship	
Kort E. Jackson		10/01/2025	NVC Friends of the Arts General Support	
Kort E. Jackson		09/01/2025	NVC Friends of the Arts General Support	
Kort E. Jackson		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Kort E. Jackson		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Kort E. Jackson		09/01/2025	General NVC Scholarship	
Kort E. Jackson		10/01/2025	General NVC Scholarship	
Kort E. Jackson		10/01/2025	San Antonio peaceCENTER	
Kort E. Jackson		09/01/2025	San Antonio peaceCENTER	
Kort E. Jackson		10/01/2025	Dr. Homer Guevara, Jr./ CPS Energy Endowment Fund	
Kort E. Jackson		09/01/2025	Dr. Homer Guevara, Jr./ CPS Energy Endowment Fund	
Kort E. Jackson		09/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Kort E. Jackson		10/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Elaine D. Jansky		10/01/2025	General NVC Scholarship	
Elaine D. Jansky		09/01/2025	General NVC Scholarship	
Elaine D. Jansky		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Elaine D. Jansky		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Aaron Jarvis		10/21/2025	KSYM Program	
Jesse H. Oppenheimer & Susan Oppenheimer Foundation		10/29/2025	Annual Fund	
Joeris General Contractors, Ltd.		09/10/2025	Mosaico AlamoPROMISE Event	
Gloria S. John		09/01/2025	Pay It Forward Scholarship	
Gloria S. John		10/01/2025	Pay It Forward Scholarship	
Shannon K. Johns		09/01/2025	Emergency Grant Fund Program	
Shannon K. Johns		10/01/2025	Emergency Grant Fund Program	
Darlene T. Johnson		10/01/2025	STEM SPC Scholarship	
Darlene T. Johnson		09/01/2025	STEM SPC Scholarship	
Darlene T. Johnson		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Darlene T. Johnson		10/01/2025	Samantha Tapia Formative Endowed Scholarship	
Darlene T. Johnson		10/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Darlene T. Johnson		09/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
David E. Johnson		09/10/2025	SAC Student Support Fund	
David E. Johnson		10/09/2025	SAC Student Support Fund	
George H. Johnson		10/01/2025	President's Unrestricted SPC	
George H. Johnson		09/01/2025	President's Unrestricted SPC	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Jennifer Johnson		09/20/2025	SAC Centennial Scholarships	
Anonymous		10/04/2025	PAC Athletics Program	
Elisabeth S. Jones		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Elisabeth S. Jones		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Elisabeth S. Jones		09/01/2025	General NVC Scholarship	
Elisabeth S. Jones		10/01/2025	General NVC Scholarship	
Robert B. Jones		09/01/2025	Black Student Alliance Scholarship	
Robert B. Jones		10/01/2025	Black Student Alliance Scholarship	
Sarah S. Jones		09/01/2025	Child Care Center	
Sarah S. Jones		10/01/2025	Child Care Center	
Sarah S. Jones		09/01/2025	Student Activities Program Fund	
Sarah S. Jones		10/01/2025	Student Activities Program Fund	
Sarah S. Jones		10/01/2025	SAC Student Support Fund	
Sarah S. Jones		09/01/2025	SAC Student Support Fund	
Sarah S. Jones		10/01/2025	SAC Honors Academy	
Sarah S. Jones		09/01/2025	SAC Honors Academy	
Sarah S. Jones		10/01/2025	President's Unrestricted SAC	
Sarah S. Jones		09/01/2025	President's Unrestricted SAC	
Sarah S. Jones		09/01/2025	SAC Mexican American Studies (MAS) Program	
Sarah S. Jones		10/01/2025	SAC Mexican American Studies (MAS) Program	
Sarah S. Jones		10/01/2025	SAC Centennial Fund	
Sarah S. Jones		09/01/2025	SAC Centennial Fund	
Timothy A. Jones		10/01/2025	Fine Arts Endowment Programming	
Timothy A. Jones		09/01/2025	Fine Arts Endowment Programming	
Jeena Joseph		09/01/2025	PAC SHARE Program	
Jeena Joseph		10/01/2025	PAC SHARE Program	
Jeena Joseph		09/01/2025	President's Unrestricted PAC	
Jeena Joseph		10/01/2025	President's Unrestricted PAC	
Allison Joubert		10/01/2025	SPC Alumni Association Scholarship	
Allison Joubert		09/01/2025	SPC Alumni Association Scholarship	
Allison Joubert		10/01/2025	Annual Fund	
Allison Joubert		09/01/2025	Annual Fund	
Christine M. Kalcsco-Aten		09/01/2025	OCI Solar Power Program	
Christine M. Kalcsco-Aten		10/01/2025	OCI Solar Power Program	
Christine M. Kalcsco-Aten		09/01/2025	Williams Single Parent Scholarship	
Christine M. Kalcsco-Aten		10/01/2025	Williams Single Parent Scholarship	
Karen Kaminsky		09/14/2025	Interim Scholarship	
Jeffrey Karnes		09/01/2025	General SPC Scholarship	
Jeffrey Karnes		10/01/2025	General SPC Scholarship	
Yuko Kawabe		09/12/2025	General SAC Scholarship	
Diana C. Kersey		09/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Diana C. Kersey		10/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Diana C. Kersey		10/01/2025	Vista Food Pantry	
Diana C. Kersey		09/01/2025	Vista Food Pantry	
Ruthanne R. Kiefer		09/01/2025	Nighthawk Nest Program	
Ruthanne R. Kiefer		10/01/2025	Nighthawk Nest Program	
Ruthanne R. Kiefer		09/01/2025	NLC President Cares Unrestricted Fund	
Ruthanne R. Kiefer		10/01/2025	NLC President Cares Unrestricted Fund	
Julie Kirkland-Poirier		10/01/2025	NLC President Cares Unrestricted Fund	
Julie Kirkland-Poirier		09/01/2025	NLC President Cares Unrestricted Fund	
Julie Kirkland-Poirier		10/22/2025	NLC Annual Benefit Fund	
Julie Kirkland-Poirier		10/29/2025	NLC Annual Benefit Fund	
Anonymous		10/16/2025	KSYM Program	
Jeffrey W. Koch		10/01/2025	Ag Capital Campaign Fund Request	
Jeffrey W. Koch		09/01/2025	Ag Capital Campaign Fund Request	
Jerry D. Koch		10/01/2025	General SAC Scholarship	
Jerry D. Koch		09/01/2025	Joan Osborne Memorial Scholarship	
Jerry D. Koch		10/01/2025	Joan Osborne Memorial Scholarship	
Jerry D. Koch		09/01/2025	General SAC Scholarship	
Jerry D. Koch		10/01/2025	Employee Benevolence Fund	
Jerry D. Koch		10/01/2025	General NLC Scholarship	
Jerry D. Koch		09/01/2025	General NLC Scholarship	
Jerry D. Koch		10/01/2025	General NVC Scholarship	
Jerry D. Koch		09/01/2025	General NVC Scholarship	
Jerry D. Koch		09/01/2025	Employee Benevolence Fund	
Todd A. Kopas		10/01/2025	Student Emergency Fund	
Todd A. Kopas		09/01/2025	Student Emergency Fund	
Kristine Meza Foundation		10/27/2025	Kristine Meza Scholarship	
Anonymous		10/06/2025	ACCESS Staff Senate Program Fund	
Anna M. Kuwamura		09/01/2025	Student Emergency Fund	
Anna M. Kuwamura		10/01/2025	Student Emergency Fund	
Caroline Kuyumcuoglu		10/01/2025	Vista Food Pantry	
Caroline Kuyumcuoglu		09/01/2025	Vista Food Pantry	
Caroline Kuyumcuoglu		10/01/2025	Honoring Retired NVC Employees Scholarship	
Caroline Kuyumcuoglu		09/01/2025	Honoring Retired NVC Employees Scholarship	
Caroline Kuyumcuoglu		09/01/2025	NVC Mexican American Studies Scholarship	
Caroline Kuyumcuoglu		10/01/2025	NVC Mexican American Studies Scholarship	
Caroline Kuyumcuoglu		10/01/2025	Dr. Jacqueline Ciaunch Legacy Endowed Formative Scholarship	
Caroline Kuyumcuoglu		09/01/2025	Dr. Jacqueline Ciaunch Legacy Endowed Formative Scholarship	
Caroline Kuyumcuoglu		10/01/2025	General NVC Scholarship	
Caroline Kuyumcuoglu		09/01/2025	General NVC Scholarship	
Caroline Kuyumcuoglu		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Caroline Kuyumcuoglu		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Caroline Kuyumcuoglu		09/01/2025	San Antonio peaceCENTER	
Caroline Kuyumcuoglu		10/01/2025	San Antonio peaceCENTER	
Caroline Kuyumcuoglu		10/01/2025	Tailar Kai Matthews Memorial Scholarship	
Caroline Kuyumcuoglu		09/01/2025	Tailar Kai Matthews Memorial Scholarship	
Kathleen N. Labus		10/08/2025	NLC Annual Benefit Fund	
Patricia A. Lamson		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Patricia A. Lamson		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Richard D. Landin		09/01/2025	General SPC Scholarship	
Richard D. Landin		10/01/2025	General SPC Scholarship	
Elizabeth A. Lane		10/01/2025	Police Officer Training SAC	
Elizabeth A. Lane		09/01/2025	Police Officer Training SAC	
Elizabeth A. Lane		10/01/2025	Music Program SAC	
Elizabeth A. Lane		09/01/2025	Music Program SAC	
Sylvan Lang		09/09/2025	Interim Scholarship	
Alma P. Langley		10/01/2025	SAC Centennial Fund	
Alma P. Langley		09/01/2025	General SAC Scholarship	
Alma P. Langley		09/01/2025	SAC Centennial Fund	
Alma P. Langley		09/01/2025	Empowerment Center Program	
Alma P. Langley		10/01/2025	Empowerment Center Program	
Alma P. Langley		09/01/2025	President's Unrestricted SAC	
Alma P. Langley		10/01/2025	President's Unrestricted SAC	
Alma P. Langley		09/01/2025	SAC Student Support Fund	
Alma P. Langley		10/01/2025	SAC Student Support Fund	
Alma P. Langley		10/01/2025	General SAC Scholarship	
Valery B. Lara		10/01/2025	General Foundation Scholarship Fund	
Valery B. Lara		09/01/2025	General Foundation Scholarship Fund	
Kara D. Larkan-Skinner		09/01/2025	AlamoPROMISE Endowment Scholarship	
Kara D. Larkan-Skinner		10/01/2025	AlamoPROMISE Endowment Scholarship	
George R. Laughead		09/01/2025	Annual Fund	
George R. Laughead		10/01/2025	Annual Fund	
Law Office of Juan P. Aguilera and Dr. Vangie Aguilera		10/30/2025	Fabulous GED Brunch Event	
Wesley B. Lay		09/01/2025	Bellinger-Coleman Black Media Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Wesley B. Lay		10/01/2025	Bellinger-Coleman Black Media Scholarship	
Javier L. Leal		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Javier L. Leal		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Paul B. Lede		10/30/2025	President's Unrestricted SPC	
Paul B. Lede		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Paul B. Lede		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Julian Ledesma		10/01/2025	AlamoPROMISE Endowment Scholarship	
Julian Ledesma		09/01/2025	AlamoPROMISE Endowment Scholarship	
Jonathan A. Lee		10/01/2025	SAC Honors Academy	
Jonathan A. Lee		09/01/2025	SAC Honors Academy	
Linda D. Lee		09/01/2025	Joe & Josie Garcia Scholarship	
Linda D. Lee		10/01/2025	Joe & Josie Garcia Scholarship	
Minkyung Lee		10/01/2025	NVC Friends of the Arts General Support	
Minkyung Lee		09/01/2025	NVC Friends of the Arts General Support	
Patrick R. Lee		10/01/2025	PAC SHARE Program	
Patrick R. Lee		09/01/2025	PAC SHARE Program	
Judah M. Leggett		09/01/2025	NLC President Cares Unrestricted Fund	
Judah M. Leggett		10/01/2025	NLC President Cares Unrestricted Fund	
Judah M. Leggett		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Judah M. Leggett		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Cooper Leonard		10/04/2025	PAC Athletics Program	
Neil E. Lewis		10/01/2025	NVC Mexican American Studies Scholarship	
Neil E. Lewis		09/01/2025	NVC Mexican American Studies Scholarship	
Neil E. Lewis		10/01/2025	San Antonio peaceCENTER	
Neil E. Lewis		09/01/2025	San Antonio peaceCENTER	
Christina M. Licea		10/01/2025	Samantha Tapia Formative Endowed Scholarship	
Christina M. Licea		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Christina M. Licea		09/01/2025	PAC SHARE Program	
Christina M. Licea		10/01/2025	PAC SHARE Program	
Lynn M. Linkes		09/01/2025	Employee Benevolence Fund	
Lynn M. Linkes		10/01/2025	Employee Benevolence Fund	
Roy Lively		10/02/2025	Interim Program	
Sue Lloyd		09/06/2025	Dr Homer "Butch" Hayes Endowed Scholarship	Mary Jane W. Howe Homer Hayes
Lockwood, Andrews & Newnam		10/29/2025	NLC Annual Benefit Fund	
Lockwood, Andrews & Newnam		09/10/2025	Mosaico AlamoPROMISE Event	
Nicholas Longoria		10/01/2025	PAC LeadHERS	
Nicholas Longoria		09/01/2025	PAC LeadHERS	
Nicholas Longoria		09/01/2025	PAC SHARE Program	
Nicholas Longoria		10/01/2025	PAC SHARE Program	
Nicholas Longoria		09/01/2025	Ag Capital Campaign Fund Request	
Nicholas Longoria		10/01/2025	Ag Capital Campaign Fund Request	
Gina M. Lopez		10/01/2025	Employee Benevolence Fund	
Gina M. Lopez		09/01/2025	Employee Benevolence Fund	
Jessica A. Lopez		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Jessica A. Lopez		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kristina S. Lopez		09/01/2025	Child Care Center	
Kristina S. Lopez		10/01/2025	Child Care Center	
Kristina S. Lopez		10/01/2025	Pay It Forward Scholarship	
Kristina S. Lopez		09/01/2025	Pay It Forward Scholarship	
Kristina S. Lopez		09/01/2025	General SAC Scholarship	
Kristina S. Lopez		10/01/2025	General SAC Scholarship	
Priscilla P. Lopez		09/01/2025	President's Unrestricted PAC	
Priscilla P. Lopez		10/01/2025	President's Unrestricted PAC	
Anonymous		10/17/2025	Fabulous GED Brunch Event	
Jessica Lorenzi		10/01/2025	P.A.T.H. Scholarship	
Jessica Lorenzi		09/01/2025	P.A.T.H. Scholarship	
Adena W. Loston		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Adena W. Loston		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Jay Louden		09/18/2025	KSYM Program	
Stella Lovato		09/01/2025	ECO-Centro Program	
Stella Lovato		10/01/2025	ECO-Centro Program	
Stella Lovato		10/01/2025	SAC Student Support Fund	
Stella Lovato		10/01/2025	Scobee Education Center Programs	
Stella Lovato		09/01/2025	Scobee Education Center Programs	
Stella Lovato		09/01/2025	SAC Student Support Fund	
Stella Lovato		10/01/2025	SAC Student Support Fund	
Ricardo H. Lowe		09/01/2025	SAC Student Support Fund	
Ricardo H. Lowe		10/01/2025	Seats of Support Program Support Fund	
Ricardo H. Lowe		09/01/2025	Seats of Support Program Support Fund	
Ricardo H. Lowe		09/01/2025	President's Unrestricted SAC	
Ricardo H. Lowe		10/01/2025	President's Unrestricted SAC	
Ricardo H. Lowe		10/01/2025	Empowerment Center Program	
Ricardo H. Lowe		09/01/2025	Empowerment Center Program	
Ricardo H. Lowe		10/01/2025	Employee Benevolence Fund	
Ricardo H. Lowe		09/01/2025	Employee Benevolence Fund	
Ricardo H. Lowe		09/01/2025	General Foundation Scholarship Fund	
Ricardo H. Lowe		10/01/2025	General Foundation Scholarship Fund	
Ricardo H. Lowe		09/01/2025	General SAC Scholarship	
Ricardo H. Lowe		10/01/2025	Student Emergency Fund	
Ricardo H. Lowe		09/01/2025	Student Emergency Fund	
Ricardo H. Lowe		09/01/2025	Annual Fund	
Ricardo H. Lowe		10/01/2025	Annual Fund	
Ricardo H. Lowe		09/01/2025	AlamoPROMISE Endowment Scholarship	
Ricardo H. Lowe		10/01/2025	AlamoPROMISE Endowment Scholarship	
Ricardo H. Lowe		10/01/2025	General SAC Scholarship	
Donald R. Lucas		09/01/2025	Tailor Kai Matthews Memorial Scholarship	
Donald R. Lucas		10/01/2025	Tailor Kai Matthews Memorial Scholarship	
Jacqueline Lucero		09/01/2025	Student Emergency Fund	
Jacqueline Lucero		10/01/2025	Student Emergency Fund	
Jacqueline Lucero		09/01/2025	General Foundation Scholarship Fund	
Jacqueline Lucero		10/01/2025	General Foundation Scholarship Fund	
Megan V. Lucio		09/01/2025	SAC Student Support Fund	
Megan V. Lucio		10/01/2025	SAC Student Support Fund	
Joseph R. Luedecke		09/01/2025	Annual Fund	
Joseph R. Luedecke		10/01/2025	Annual Fund	
Michelle V. Lugalia-Hollon		10/01/2025	Student Emergency Fund	
Michelle V. Lugalia-Hollon		09/01/2025	Student Emergency Fund	
Lulac Council No.648		09/22/2025	Fabulous GED Brunch Event	
Alexandro M. Luna		10/01/2025	PAC SHARE Program	
Alexandro M. Luna		09/01/2025	PAC SHARE Program	
Mary Helen Luna		09/01/2025	PAC SHARE Program	
Mary Helen Luna		10/01/2025	PAC SHARE Program	
Mary Helen Luna		10/01/2025	PAC LeadHERS	
Mary Helen Luna		09/01/2025	PAC LeadHERS	
Robin L. Lund		09/01/2025	NVC Mexican American Studies Scholarship	
Robin L. Lund		10/01/2025	NVC Mexican American Studies Scholarship	
Robin L. Lund		10/01/2025	NVC Alumni Program Support	
Robin L. Lund		09/01/2025	NVC Alumni Program Support	
Robin L. Lund		09/01/2025	General NVC Scholarship	
Robin L. Lund		10/01/2025	General NVC Scholarship	
Robin L. Lund		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Robin L. Lund		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Robin L. Lund		10/01/2025	Tailor Kai Matthews Memorial Scholarship	
Robin L. Lund		09/01/2025	Tailor Kai Matthews Memorial Scholarship	
Desaree S. Machuca		09/01/2025	NLC President Cares Unrestricted Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Desaree S. Machuca		10/01/2025	NLC President Cares Unrestricted Fund	
Miriam Magdaleno		09/01/2025	General Foundation Scholarship Fund	
Miriam Magdaleno		10/01/2025	General Foundation Scholarship Fund	
Taraneh Maghsoodi-Zahedi		10/01/2025	President's Unrestricted PAC	
Taraneh Maghsoodi-Zahedi		09/01/2025	President's Unrestricted PAC	
Anonymous		10/01/2025	President's Unrestricted PAC	
Anonymous		09/01/2025	President's Unrestricted PAC	
Anonymous		10/01/2025	PAC SHARE Program	
Anonymous		09/01/2025	PAC SHARE Program	
Jason M. Malcolm		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Jason M. Malcolm		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Christopher M. Maldonado		10/01/2025	Annual Fund	
Christopher M. Maldonado		09/01/2025	Annual Fund	
Jose F. Maldonado		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Jose F. Maldonado		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Gerald F. Manahan		09/01/2025	Gerald Manahan Student Supplies Program Fund	
Gerald F. Manahan		10/01/2025	Gerald Manahan Student Supplies Program Fund	
David Mancha		09/01/2025	President's Unrestricted PAC	
David Mancha		10/01/2025	President's Unrestricted PAC	
Anonymous		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Anonymous		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Sara Mann		09/01/2025	Student Emergency Fund	
Sara Mann		10/01/2025	Student Emergency Fund	
Sara Mann		09/01/2025	AlamoPROMISE Endowment Scholarship	
Sara Mann		10/01/2025	AlamoPROMISE Endowment Scholarship	
Loretta B. Manning		10/01/2025	Janet H. Rangel Memorial Scholarship	
Loretta B. Manning		09/01/2025	Janet H. Rangel Memorial Scholarship	
Robert G. Marbut		10/01/2025	Robert G. Marbut Jr Endowed Scholarship	
Robert G. Marbut		09/01/2025	Robert G. Marbut Jr Endowed Scholarship	
Viviane Marioneaux-Maguire		09/01/2025	NVC Digital Media Student Program Support	
Viviane Marioneaux-Maguire		10/01/2025	NVC Digital Media Student Program Support	
Viviane Marioneaux-Maguire		10/01/2025	Debra A. Morgan Endowed Scholarship	
Viviane Marioneaux-Maguire		09/01/2025	Debra A. Morgan Endowed Scholarship	
Marmon Mok Architecture		10/02/2025	NLC Annual Benefit Fund	
Delilah L. Marquez		09/01/2025	PAC SHARE Program	
Delilah L. Marquez		10/01/2025	PAC SHARE Program	
Delilah L. Marquez		09/01/2025	PAC LeadHERS	
Delilah L. Marquez		10/01/2025	PAC LeadHERS	
Delilah L. Marquez		09/01/2025	President's Unrestricted PAC	
Delilah L. Marquez		10/01/2025	President's Unrestricted PAC	
Deborah M. Martin		09/01/2025	General NLC Scholarship	
Deborah M. Martin		10/01/2025	General NLC Scholarship	
Deborah M. Martin		10/01/2025	General Foundation Scholarship Fund	
Deborah M. Martin		09/01/2025	General Foundation Scholarship Fund	
Deborah M. Martin		10/01/2025	General NVC Scholarship	
Deborah M. Martin		09/01/2025	General NVC Scholarship	
Deborah M. Martin		10/01/2025	ECO-Centro Program	
Deborah M. Martin		09/01/2025	ECO-Centro Program	
Deborah M. Martin		10/01/2025	Scobee Education Center Programs	
Deborah M. Martin		09/01/2025	Scobee Education Center Programs	
Deborah M. Martin		09/15/2025	Interim Scholarship	
Deborah M. Martin		09/01/2025	General PAC Scholarship	
Deborah M. Martin		10/01/2025	General PAC Scholarship	
Deborah M. Martin		09/01/2025	General SPC Scholarship	
Deborah M. Martin		10/01/2025	General SPC Scholarship	
Louisa P. Martin		09/01/2025	Annual Fund	
Louisa P. Martin		10/01/2025	Annual Fund	
Louisa P. Martin		09/01/2025	AlamoPROMISE Endowment Scholarship	
Louisa P. Martin		10/01/2025	AlamoPROMISE Endowment Scholarship	
Brenda Martinez		10/01/2025	SAC Student Support Fund	
Brenda Martinez		09/01/2025	SAC Student Support Fund	
Cesar Martinez		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Cesar Martinez		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Debra A. Martinez		10/01/2025	Joe & Josie Garcia Scholarship	
Debra A. Martinez		09/01/2025	Joe & Josie Garcia Scholarship	
Eric Martinez		09/01/2025	SAC Student Support Fund	
Eric Martinez		10/01/2025	SAC Student Support Fund	
Eric Martinez		09/01/2025	Empowerment Center Program	
Eric Martinez		10/01/2025	Empowerment Center Program	
Eric Martinez		10/01/2025	President's Unrestricted SAC	
Eric Martinez		09/01/2025	President's Unrestricted SAC	
Eric Martinez		10/01/2025	General SAC Scholarship	
Eric Martinez		09/01/2025	General SAC Scholarship	
Gilbert Martinez		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Gilbert Martinez		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
James A. Martinez		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
James A. Martinez		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
James A. Martinez		09/01/2025	SPC Alumni Association Scholarship	
James A. Martinez		10/01/2025	SPC Alumni Association Scholarship	
Jocelyn A. Martinez		10/01/2025	PAC SHARE Program	
Jocelyn A. Martinez		09/01/2025	PAC SHARE Program	
Leighann A. Martinez		09/01/2025	PAC SHARE Program	
Leighann A. Martinez		10/01/2025	PAC SHARE Program	
Leighann A. Martinez		09/01/2025	Joan Osborne Memorial Scholarship	
Leighann A. Martinez		10/01/2025	Joan Osborne Memorial Scholarship	
Leighann A. Martinez		09/01/2025	PAC LeadHERS	
Leighann A. Martinez		10/01/2025	PAC LeadHERS	
Leighann A. Martinez		10/01/2025	Janie M. Gonzalez Webhead STEM Scholarship	
Leighann A. Martinez		09/01/2025	Janie M. Gonzalez Webhead STEM Scholarship	
Leighann A. Martinez		10/01/2025	PAC SHARE Program	
Leighann A. Martinez		09/01/2025	Ray Ellison Family Center	
Leighann A. Martinez		10/01/2025	Ray Ellison Family Center	
Louis E. Martinez		10/01/2025	PAC SHARE Program	
Louis E. Martinez		09/01/2025	PAC LeadHERS	
Louis E. Martinez		10/01/2025	PAC LeadHERS	
Louis E. Martinez		09/01/2025	PAC SHARE Program	
Louis E. Martinez		09/01/2025	Ag Capital Campaign Fund Request	
Louis E. Martinez		10/01/2025	Ag Capital Campaign Fund Request	
Mark E. Martinez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Mark E. Martinez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Paul G. Martinez		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Paul G. Martinez		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Racheli L. Martinez		09/01/2025	PAC Journalism/Mass Communications Program	
Racheli L. Martinez		10/01/2025	PAC Journalism/Mass Communications Program	
Racheli L. Martinez		09/01/2025	Palo Alto Alumni Y Amigos Association Scholarship	
Racheli L. Martinez		10/01/2025	Palo Alto Alumni Y Amigos Association Scholarship	
Sylvia L. Martinez		10/23/2025	Fabulous GED Brunch Event	
Valerie Martinez		10/01/2025	PAC SHARE Program	
Valerie Martinez		09/01/2025	PAC LeadHERS	
Valerie Martinez		10/01/2025	PAC LeadHERS	
Valerie Martinez		09/01/2025	PAC SHARE Program	
Jacqueline N. Mata		10/01/2025	SAC Student Support Fund	
Jacqueline N. Mata		09/01/2025	SAC Student Support Fund	
Jacqueline N. Mata		10/01/2025	Empowerment Center Program	
Jacqueline N. Mata		09/01/2025	Empowerment Center Program	
Portia Matthews		10/26/2025	Tailar Kai Matthews Memorial Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Sarah B. May		09/02/2025	Jack Stone Award for New Music	
Sarah B. May		10/01/2025	Jack Stone Award for New Music	
Kathrine Mayer		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Kathrine Mayer		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Mays Family Foundation		10/14/2025	Interim Scholarship	
Anonymous		10/01/2025	General Foundation Scholarship Fund	
Anonymous		09/01/2025	General Foundation Scholarship Fund	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	Student Emergency Fund	
Anonymous		09/01/2025	Student Emergency Fund	
Paula L. Mc Kenna		09/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Paula L. Mc Kenna		10/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Sam H. McCall		10/01/2025	General SPC Scholarship	
Sam H. McCall		09/01/2025	General SPC Scholarship	
Sam H. McCall		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Sam H. McCall		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Sam H. McCall		10/01/2025	Clarence Norris Endowed Scholarship	
Sam H. McCall		09/01/2025	Clarence Norris Endowed Scholarship	
Sam H. McCall		09/01/2025	SPC Alumni Association Scholarship	
Sam H. McCall		10/01/2025	SPC Alumni Association Scholarship	
Sam H. McCall		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Sam H. McCall		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Thomas N. McCrary		10/01/2025	James C. Eimore II Memorial Art Scholarship	
Thomas N. McCrary		09/01/2025	James C. Eimore II Memorial Art Scholarship	
Lisa K. McDaniel		09/01/2025	NVC Broadcast Media Program	
Lisa K. McDaniel		10/01/2025	NVC Broadcast Media Program	
Lisa K. McDaniel		10/01/2025	Ashley Lynn Degerstrom Endowed Scholarship	
Lisa K. McDaniel		09/01/2025	Ashley Lynn Degerstrom Endowed Scholarship	
Judy L. McMurray		10/23/2025	Dr. Robert Zeigler Endowed Scholarship	Robert E. Zeigler
Fiona M. McWilliam		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Fiona M. McWilliam		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Fiona M. McWilliam		10/01/2025	Faculty Senate Endowed Scholarship	
Fiona M. McWilliam		09/01/2025	Faculty Senate Endowed Scholarship	
Fiona M. McWilliam		09/01/2025	Vista Food Pantry	
Fiona M. McWilliam		10/01/2025	Vista Food Pantry	
Gina L. Mealey		10/01/2025	Faculty Endowment Scholarship	
Gina L. Mealey		09/01/2025	Faculty Endowment Scholarship	
Melissa J. Medellin		09/01/2025	First Responders Academy-Formative Endowment	
Melissa J. Medellin		10/01/2025	First Responders Academy-Formative Endowment	
Isidro Medina		10/01/2025	Student Emergency Fund	
Isidro Medina		09/01/2025	Student Emergency Fund	
Sylvia G. Medina		10/01/2025	General Foundation Scholarship Fund	
Sylvia G. Medina		09/01/2025	General Foundation Scholarship Fund	
Laura D. Medlin		09/01/2025	PAC LeadHERS	
Laura D. Medlin		10/01/2025	PAC LeadHERS	
Jennifer L. Mejia		10/01/2025	PAC LeadHERS	
Jennifer L. Mejia		09/01/2025	PAC LeadHERS	
Jennifer L. Mejia		09/01/2025	PAC SHARE Program	
Jennifer L. Mejia		10/01/2025	PAC SHARE Program	
Ralph M. Mendez		09/01/2025	San Antonio peaceCENTER	
Ralph M. Mendez		10/01/2025	San Antonio peaceCENTER	
Francis Mendoza-Diaz		09/01/2025	Student Emergency Fund	
Francis Mendoza-Diaz		10/01/2025	Student Emergency Fund	
Anonymous		09/22/2025	Fabulous GED Brunch Event	
Merrill Lynch, Pierce, Fenner & Smith Inc	Deborah J. Knapp	10/07/2025	Interim Scholarship	
Merrill Lynch, Pierce, Fenner & Smith Inc	Jack Stein	09/24/2025	Interim Scholarship	Michael Beldon, Louise Beldon
Christopher H. Metsgar		09/01/2025	Bush-Metsgar Family Scholarship	
Christopher H. Metsgar		10/01/2025	Bush-Metsgar Family Scholarship	
Erica N. Meza		09/01/2025	General Foundation Scholarship Fund	
Erica N. Meza		10/01/2025	General Foundation Scholarship Fund	
Erica N. Meza		09/01/2025	Student Emergency Fund	
Erica N. Meza		10/01/2025	Student Emergency Fund	
Erica N. Meza		10/01/2025	AlamoPROMISE Endowment Scholarship	
Erica N. Meza		09/01/2025	AlamoPROMISE Endowment Scholarship	
Martha Meza		10/04/2025	PAC Athletics Program	
Monica L. Miller		10/20/2025	Interim Scholarship	
Erin S. Miranda		09/01/2025	Employee Benevolence Fund	
Erin S. Miranda		10/01/2025	Employee Benevolence Fund	
Anonymous		09/01/2025	General SPC Scholarship	
Anonymous		10/01/2025	General SPC Scholarship	
Robert A. Miranda		10/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Robert A. Miranda		09/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Daniel G. Mitchell		10/01/2025	NVC Arts	
Daniel G. Mitchell		09/01/2025	NVC Arts	
Daniel G. Mitchell		10/01/2025	NVC Fine & Performing Arts Endowed Scholarship	
Daniel G. Mitchell		09/01/2025	NVC Fine & Performing Arts Endowed Scholarship	
MOCA Systems Inc		10/20/2025	Mosaico AlamoPROMISE Event	
Victoria L. Moe		09/01/2025	SAC Centennial Fund	
Victoria L. Moe		10/01/2025	SAC Centennial Fund	
Roberta V. Moglia		09/01/2025	Friends of Music at San Antonio College Scholarship	
Roberta V. Moglia		10/01/2025	Friends of Music at San Antonio College Scholarship	
Roberta V. Moglia		09/01/2025	Friends of Music at San Antonio College Scholarship	
Roberta V. Moglia		10/01/2025	SAC Student Support Fund	
Roberta V. Moglia		09/01/2025	SAC Student Support Fund	
Roberta V. Moglia		09/01/2025	SAC Student Support Fund	
Roberta V. Moglia		09/01/2025	Empowerment Center Program	
Roberta V. Moglia		10/01/2025	Empowerment Center Program	
Roberta V. Moglia		09/01/2025	Empowerment Center Program	
Sitakata Mohanty		09/01/2025	SAC Centennial Fund	
Sitakata Mohanty		10/01/2025	SAC Centennial Fund	
Valerie Y. Moke		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Valerie Y. Moke		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Valerie Y. Moke		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Valerie Y. Moke		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Suzel M. Molina		09/01/2025	PAC LeadHERS	
Suzel M. Molina		10/01/2025	PAC LeadHERS	
Timothy C. Molina		09/01/2025	General NVC Scholarship	
Timothy C. Molina		10/01/2025	General NVC Scholarship	
Timothy C. Molina		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Timothy C. Molina		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
William G. Moll		09/22/2025	Interim Scholarship	
Melissa Monroe-Young		10/01/2025	Bellinger-Coleman Black Media Scholarship	
Melissa Monroe-Young		09/01/2025	Bellinger-Coleman Black Media Scholarship	
Monterrey Metal Recycling Solutions		10/02/2025	Interim Scholarship	
Elizabeth H. Montgomery		10/01/2025	PAC SHARE Program	
Elizabeth H. Montgomery		10/01/2025	PAC LeadHERS	
Elizabeth H. Montgomery		09/01/2025	PAC LeadHERS	
Elizabeth H. Montgomery		09/01/2025	PAC SHARE Program	
Samara R. Moore		10/30/2025	Golf Tournament SPC	
Anonymous		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Anonymous		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	Student Emergency Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anonymous		09/01/2025	Student Emergency Fund	
Anonymous		10/01/2025	Employee Benevolence Fund	
Anonymous		09/01/2025	Employee Benevolence Fund	
Anonymous		10/01/2025	General Foundation Scholarship Fund	
Anonymous		09/01/2025	General Foundation Scholarship Fund	
Catarino Morales		10/01/2025	PAC SHARE Program	
Catarino Morales		09/01/2025	PAC SHARE Program	
Joshua H. Moran		09/01/2025	PAC SHARE Program	
Joshua H. Moran		09/01/2025	Vista Food Pantry	
Joshua H. Moran		10/01/2025	Vista Food Pantry	
Joshua H. Moran		10/01/2025	Nighthawk Nest Program	
Joshua H. Moran		09/01/2025	Nighthawk Nest Program	
Joshua H. Moran		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Joshua H. Moran		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Joshua H. Moran		10/01/2025	PAC SHARE Program	
Joshua H. Moran		09/01/2025	SAC Student Support Fund	
Joshua H. Moran		10/01/2025	SAC Student Support Fund	
Joshua H. Moran		09/01/2025	Phi Theta Kappa Food Pantry	
Joshua H. Moran		10/01/2025	Phi Theta Kappa Food Pantry	
Joshua H. Moran		09/01/2025	San Antonio College Endowment Fund	
Joshua H. Moran		10/01/2025	San Antonio College Endowment Fund	
Gloria Mayo Moreno		10/04/2025	Fabulous GED Brunch Event	
Anonymous		10/04/2025	PAC Athletics Program	
Anonymous		10/04/2025	PAC Athletics Program	
Kerr M. Morgan		10/01/2025	Friends of Music at San Antonio College Scholarship	
Kerr M. Morgan		09/01/2025	Friends of Music at San Antonio College Scholarship	
Morgan Stanley Gift Fund	Gaye MacLellen	10/02/2025	Dr. Stacey R. Johnson Humanities Speakers Series Fund	
Sammi M. Morrill		09/01/2025	Economic & Workforce Development Program Fund	
Sammi M. Morrill		10/01/2025	Economic & Workforce Development Program Fund	
Lawrence P. Morris		09/22/2025	Interim Scholarship	
Lillian P. Morris		10/23/2025	Hall and Pat Hammond Scholarship	Hall S. Hammond
Tommy A. Morris		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Tommy A. Morris		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Tommy A. Morris		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Tommy A. Morris		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Kelley D. Morris-Wright		10/01/2025	Student Emergency Fund	
Kelley D. Morris-Wright		09/01/2025	Student Emergency Fund	
William L. Moseley		10/01/2025	President's Unrestricted SPC	
William L. Moseley		09/01/2025	President's Unrestricted SPC	
Mother's Against Drunk Drivers		10/20/2025	Mariachi Program	
Zaina Mukhtar		09/01/2025	Employee Benevolence Fund	
Zaina Mukhtar		10/01/2025	Employee Benevolence Fund	
Sean P. Mullen		09/01/2025	AlamoPROMISE Endowment Scholarship	
Sean P. Mullen		10/01/2025	AlamoPROMISE Endowment Scholarship	
Dorothy J. Mundine		09/01/2025	Annual Fund	
Dorothy J. Mundine		10/01/2025	Annual Fund	
Mandy A. Munoz		10/01/2025	PAC LeadHERS	
Mandy A. Munoz		09/01/2025	PAC LeadHERS	
Mandy A. Munoz		10/01/2025	PAC SHARE Program	
Mandy A. Munoz		09/01/2025	PAC SHARE Program	
Mandy A. Munoz		09/01/2025	PAC Adult Learning Academy GED Scholarship	
Mandy A. Munoz		10/01/2025	PAC Adult Learning Academy GED Scholarship	
Anonymous		09/01/2025	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Anonymous		10/01/2025	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Thomas Y. Murguia		09/17/2025	Fabulous GED Brunch Event	
Thomas Y. Murguia		09/01/2025	Raul S. Murguia Presidential Honors Endowed Scholarship	
Thomas Y. Murguia		10/01/2025	Raul S. Murguia Presidential Honors Endowed Scholarship	
Bobbie E. Myatt		10/01/2025	AlamoPROMISE Endowment Scholarship	
Bobbie E. Myatt		10/01/2025	Nighthawk Nest Program	
Bobbie E. Myatt		09/01/2025	AlamoPROMISE Endowment Scholarship	
Bobbie E. Myatt		09/01/2025	Nighthawk Nest Program	
Bobbie E. Myatt		09/01/2025	Student Emergency Fund	
Bobbie E. Myatt		10/01/2025	Student Emergency Fund	
Bobbie E. Myatt		09/01/2025	Employee Benevolence Fund	
Bobbie E. Myatt		10/01/2025	Employee Benevolence Fund	
Bobbie E. Myatt		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Bobbie E. Myatt		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Prakash N. Nair		10/01/2025	General NVC Scholarship	
Prakash N. Nair		09/01/2025	General NVC Scholarship	
Belinda R. Najarro		10/01/2025	SAC Student Support Fund	
Belinda R. Najarro		09/01/2025	SAC Student Support Fund	
Talia I. Najera		09/01/2025	Nighthawk Nest Program	
Talia I. Najera		10/01/2025	Nighthawk Nest Program	
Esmeralda G. Nandin		10/01/2025	President's Unrestricted SAC	
Esmeralda G. Nandin		09/01/2025	President's Unrestricted SAC	
Monica A. Neal		10/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Monica A. Neal		09/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Monica A. Neal		09/01/2025	AlamoPROMISE Endowment Scholarship	
Monica A. Neal		10/01/2025	AlamoPROMISE Endowment Scholarship	
Monica A. Neal		10/01/2025	PAC SHARE Program	
Monica A. Neal		09/01/2025	PAC SHARE Program	
Monica A. Neal		09/01/2025	PAC LeadHERS	
Monica A. Neal		10/01/2025	PAC LeadHERS	
Kevin D. Nele		09/01/2025	AlamoPROMISE Endowment Scholarship	
Kevin D. Nele		10/01/2025	AlamoPROMISE Endowment Scholarship	
Kevin D. Nele		10/01/2025	General Foundation Scholarship Fund	
Kevin D. Nele		09/01/2025	General Foundation Scholarship Fund	
Vivian Nettles		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Vivian Nettles		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
New Braunfels Area Car Club		10/30/2025	New Braunfels Area Car Club Scholarship	
Solomon K. Nfor		10/01/2025	General SPC Scholarship	
Solomon K. Nfor		09/01/2025	General SPC Scholarship	
Solomon K. Nfor		09/01/2025	Jessica's Project	
Solomon K. Nfor		10/01/2025	Jessica's Project	
Solomon K. Nfor		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Solomon K. Nfor		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Solomon K. Nfor		09/01/2025	SPC Alumni Association Scholarship	
Solomon K. Nfor		10/01/2025	SPC Alumni Association Scholarship	
Lori Nicholas		09/01/2025	NVC Alumni Program Support	
Lori Nicholas		10/01/2025	NVC Alumni Program Support	
Lori Nicholas		10/01/2025	Vista Food Pantry	
Lori Nicholas		09/01/2025	Vista Food Pantry	
Anonymous		10/04/2025	PAC Athletics Program	
Aida Nino		10/20/2025	Fabulous GED Brunch Event	
Sharon M. Nittinger		10/22/2025	NLC Annual Benefit Fund	
Paul J. Northway		09/01/2025	Vista Food Pantry	
Paul J. Northway		10/01/2025	Vista Food Pantry	
Kimberly Nunez		10/01/2025	Student Emergency Fund	
Kimberly Nunez		09/01/2025	Student Emergency Fund	
Maria Catherine A. Obien		10/01/2025	Annual Fund	
Maria Catherine A. Obien		09/01/2025	Annual Fund	
Maria Catherine A. Obien		09/01/2025	Debra A. Morgan Endowed Scholarship	
Maria Catherine A. Obien		10/01/2025	Debra A. Morgan Endowed Scholarship	
Sofia M. Ongay		09/01/2025	Student Emergency Fund	
Sofia M. Ongay		10/01/2025	Student Emergency Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Vanessa A. Onofre-Chavarria		10/01/2025	Student Emergency Fund	
Vanessa A. Onofre-Chavarria		09/01/2025	Student Emergency Fund	
Vanessa A. Onofre-Chavarria		09/01/2025	AlamoPROMISE Endowment Scholarship	
Vanessa A. Onofre-Chavarria		10/01/2025	AlamoPROMISE Endowment Scholarship	
Vanessa A. Onofre-Chavarria		09/01/2025	Janet H. Rangel Memorial Scholarship	
Vanessa A. Onofre-Chavarria		10/01/2025	Janet H. Rangel Memorial Scholarship	
Vanessa A. Onofre-Chavarria		10/01/2025	Employee Benevolence Fund	
Vanessa A. Onofre-Chavarria		09/01/2025	Employee Benevolence Fund	
Juan M. Oretga		10/01/2025	Kendra Ann Ward Music Endowed Scholarship	
Juan M. Oretga		09/01/2025	Kendra Ann Ward Music Endowed Scholarship	
Juan M. Oretga		10/01/2025	SAC Student Support Fund	
Juan M. Oretga		09/01/2025	SAC Student Support Fund	
Stephanie D. Ornelas		09/01/2025	President's Unrestricted PAC	
Stephanie D. Ornelas		10/01/2025	President's Unrestricted PAC	
John Orona		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
John Orona		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Adam O. Orscozodriguez		10/01/2025	PAC SHARE Program	
Adam O. Orscozodriguez		09/01/2025	PAC SHARE Program	
Anonymous		09/01/2025	General SPC Scholarship	
Anonymous		10/01/2025	General SPC Scholarship	
Jennifer O. Ortega		10/01/2025	Ray Hernandez FORMATIVE Endowed Scholarship	
Jennifer O. Ortega		09/01/2025	Ray Hernandez FORMATIVE Endowed Scholarship	
Petra R. Ortega		10/01/2025	Vista Food Pantry	
Petra R. Ortega		09/01/2025	Vista Food Pantry	
Petra R. Ortega		10/01/2025	General NVC Scholarship	
Petra R. Ortega		09/01/2025	General NVC Scholarship	
Petra R. Ortega		10/01/2025	San Antonio peaceCENTER	
Petra R. Ortega		09/01/2025	San Antonio peaceCENTER	
Petra R. Ortega		10/01/2025	General NVC Scholarship	
Petra R. Ortega		09/01/2025	General NVC Scholarship	
Jose S. Ortiz		10/01/2025	NVC Mexican American Studies Scholarship	
Jose S. Ortiz		09/01/2025	NVC Mexican American Studies Scholarship	
Jose S. Ortiz		10/01/2025	NVC Alumni Program Support	
Jose S. Ortiz		09/01/2025	NVC Alumni Program Support	
Jose S. Ortiz		10/01/2025	PAC SHARE Program	
Jose S. Ortiz		09/01/2025	PAC SHARE Program	
Paulina H. Ortiz		10/01/2025	PAC LeadHERS	
Paulina H. Ortiz		09/01/2025	PAC LeadHERS	
Paulina H. Ortiz		10/01/2025	Joan Osborne Memorial Scholarship	
Paulina H. Ortiz		09/01/2025	Joan Osborne Memorial Scholarship	
Paulina H. Ortiz		10/01/2025	Joan Ortiz Mariachi Academy Scholarship	
Paulina H. Ortiz		09/01/2025	Joan Ortiz Mariachi Academy Scholarship	
Rita L. Ortiz		10/01/2025	Music Program PAC	
Rita L. Ortiz		09/01/2025	Music Program PAC	
Anonymous		10/01/2025	Joan Osborne Memorial Scholarship	
Anonymous		09/01/2025	Joan Osborne Memorial Scholarship	
Jen L. Osborne		10/01/2025	PAC Athletics Program	
Jen L. Osborne		10/04/2025	PAC Athletics Program	
Overland Partners, Inc.		09/03/2025	Mosaico AlamoPROMISE Event	
Craig M. Overmiller		09/01/2025	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Craig M. Overmiller		10/01/2025	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Jocelyn A. Ozuna Gunnels		09/19/2025	Ozuna LRC Children's Library	George G. Ozuna
Jocelyn A. Ozuna Gunnels		10/20/2025	Ozuna LRC Children's Library	George G. Ozuna
Blanca E. Padilla		10/01/2025	General SPC Scholarship	
Blanca E. Padilla		09/01/2025	General SPC Scholarship	
Pan American Round Table of San Antonio		10/27/2025	Pan American Round Table of San Antonio Schol	
Anonymous		09/01/2025	NVC Endowed Scholarship for Business Students	
Anonymous		10/01/2025	NVC Endowed Scholarship for Business Students	
Christopher A. Parker		10/01/2025	General Foundation Scholarship Fund	
Christopher A. Parker		09/01/2025	General Foundation Scholarship Fund	
Christopher A. Parker		09/01/2025	Employee Benevolence Fund	
Christopher A. Parker		10/01/2025	Employee Benevolence Fund	
Christopher A. Parker		10/01/2025	AlamoPROMISE Endowment Scholarship	
Christopher A. Parker		09/01/2025	AlamoPROMISE Endowment Scholarship	
Christopher A. Parker		10/01/2025	Student Emergency Fund	
Christopher A. Parker		09/01/2025	Student Emergency Fund	
Christopher A. Parker		09/01/2025	Annual Fund	
Christopher A. Parker		10/01/2025	Annual Fund	
Jennifer M. Parrott		09/01/2025	Nighthawk Nest Program	
Jennifer M. Parrott		10/01/2025	Nighthawk Nest Program	
Jennifer M. Parrott		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Jennifer M. Parrott		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Pashawl Etc.	Daisy Canavati	10/18/2025	Fabulous GED Brunch Event	
Sara Passemment		09/01/2025	General SAC Scholarship	
Sara Passemment		10/01/2025	General SAC Scholarship	
Maria D. Peachner		10/25/2025	Fabulous GED Brunch Event	
Ruth M. Pecina		09/01/2025	Employee Benevolence Fund	
Ruth M. Pecina		10/01/2025	Employee Benevolence Fund	
Ruth M. Pecina		09/01/2025	ACCESS Staff Senate Program Fund	
Ruth M. Pecina		10/01/2025	ACCESS Staff Senate Program Fund	
Diana E. Pelaez		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Diana E. Pelaez		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Diana E. Pelaez		09/01/2025	General NVC Scholarship	
Diana E. Pelaez		10/01/2025	General NVC Scholarship	
Amy C. Pena		09/01/2025	General SAC Scholarship	
Amy C. Pena		10/01/2025	General SAC Scholarship	
Amy S. Peppersack		10/01/2025	General SAC Scholarship	
Amy S. Peppersack		09/01/2025	SAC Centennial Fund	
Amy S. Peppersack		10/01/2025	SAC Centennial Fund	
Amy S. Peppersack		09/01/2025	General SAC Scholarship	
Amy S. Peppersack		10/01/2025	Student Emergency Fund	
Amy S. Peppersack		09/01/2025	Student Emergency Fund	
Amy S. Peppersack		09/01/2025	President's Unrestricted SAC	
Amy S. Peppersack		10/01/2025	President's Unrestricted SAC	
Amy S. Peppersack		09/01/2025	Empowerment Center Program	
Amy S. Peppersack		10/01/2025	Empowerment Center Program	
Amy S. Peppersack		10/01/2025	SAC Student Support Fund	
Amy S. Peppersack		09/01/2025	SAC Student Support Fund	
Antony Perez		09/01/2025	President's Unrestricted SAC	
Antony Perez		10/01/2025	President's Unrestricted SAC	
Anonymous		10/01/2025	Empowerment Center Program	
Anonymous		09/01/2025	Empowerment Center Program	
Anonymous		09/01/2025	SAC Student Support Fund	
Anonymous		10/01/2025	SAC Student Support Fund	
Graciela G. Perez		10/01/2025	SAC Student Support Fund	
Graciela G. Perez		09/01/2025	SAC Student Support Fund	
Hector L. Perez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Matteo S. Perez		10/01/2025	Annual Fund	
Matteo S. Perez		09/01/2025	Annual Fund	
Raquel Perez		09/01/2025	Student Emergency Fund	
Raquel Perez		10/01/2025	Student Emergency Fund	
Ronald G. Perez		09/01/2025	PAC SHARE Program	
Ronald G. Perez		09/01/2025	Janet H. Rangel Memorial Scholarship	
Ronald G. Perez		10/01/2025	Janet H. Rangel Memorial Scholarship	
Ronald G. Perez		10/01/2025	PAC SHARE Program	
Ronald G. Perez		10/01/2025	Emergency Grant Fund Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Ronald G. Perez		09/01/2025	Emergency Grant Fund Program	
Anonymous		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Anonymous		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Anonymous		10/22/2025	NLC Annual Benefit Fund	
Johnathan Peterson		09/01/2025	PAC SHARE Program	
Johnathan Peterson		10/01/2025	PAC SHARE Program	
Linda H. Peterson		10/01/2025	Ken Veatch DPMA Scholarship	
Linda H. Peterson		09/01/2025	Ken Veatch DPMA Scholarship	
Wayne E. Peterson		10/01/2025	Student Emergency Fund	
Wayne E. Peterson		09/01/2025	Student Emergency Fund	
Mary E. Pfeifer		10/20/2025	Fabulous GED Brunch Event	
Yen Pham		09/01/2025	PAC SHARE Program	
Yen Pham		10/01/2025	PAC SHARE Program	
Rauel Pichardo		09/01/2025	Student Emergency Fund	
Rauel Pichardo		10/01/2025	Student Emergency Fund	
Rauel Pichardo		09/01/2025	Employee Benevolence Fund	
Kiana A. Pina		10/01/2025	PAC LeadHERS	
Kiana A. Pina		09/01/2025	PAC LeadHERS	
Sophia E. Pina		09/01/2025	Vista Food Pantry	
Sophia E. Pina		10/01/2025	Vista Food Pantry	
Tashina E. Pina		10/01/2025	Economic & Workforce Development Program Fund	
Tashina E. Pina		09/01/2025	Economic & Workforce Development Program Fund	
Carlos A. Pinto		10/01/2025	Men Empowerment Network (MEN) Scholarship	
Carlos A. Pinto		09/01/2025	Men Empowerment Network (MEN) Scholarship	
Richard A. Planito		09/24/2025	Interim Scholarship	
Christopher K. Pope		10/01/2025	Student Emergency Fund	
Christopher K. Pope		09/01/2025	Student Emergency Fund	
Nakia Pope		10/01/2025	Vista Food Pantry	
Nakia Pope		09/01/2025	Vista Food Pantry	
Nakia Pope		09/01/2025	Faculty Senate Endowed Scholarship	
Nakia Pope		10/01/2025	Faculty Senate Endowed Scholarship	
Nakia Pope		10/01/2025	General NVC Scholarship	
Nakia Pope		09/01/2025	General NVC Scholarship	
Nakia Pope		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Nakia Pope		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Nakia Pope		09/01/2025	Ethics Scholarship	
Nakia Pope		10/01/2025	Ethics Scholarship	
Nakia Pope		09/01/2025	San Antonio peaceCENTER	
Nakia Pope		10/01/2025	San Antonio peaceCENTER	
Port Authority of San Antonio		10/20/2025	PAC Fest	
Lillian R. Porter		10/01/2025	Employee Benevolence Fund	
Lillian R. Porter		09/01/2025	Employee Benevolence Fund	
Anetia L. Ports		10/01/2025	General NLC Scholarship	
Anetia L. Ports		09/01/2025	General NLC Scholarship	
Anetia L. Ports		09/01/2025	Faculty Endowment Scholarship	
Anetia L. Ports		10/01/2025	Faculty Endowment Scholarship	
Anetia L. Ports		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anetia L. Ports		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anetia L. Ports		10/01/2025	Nighthawk Nest Program	
Anetia L. Ports		09/01/2025	Nighthawk Nest Program	
Anetia L. Ports		10/01/2025	NLC President Cares Unrestricted Fund	
Anetia L. Ports		09/01/2025	NLC President Cares Unrestricted Fund	
Anetia L. Ports		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Anetia L. Ports		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Dawn M. Poses		09/01/2025	Ozuna LRC Children's Library	
Dawn M. Poses		10/01/2025	Ozuna LRC Children's Library	
Maria A. Prado		10/02/2025	SAC Centennial Fund	
Mary Daniela Prado		10/01/2025	PAC LeadHERS	
Mary Daniela Prado		09/01/2025	PAC LeadHERS	
Tamica D. Pratt		10/01/2025	Bellinger-Coleman Black Media Scholarship	
Tamica D. Pratt		09/01/2025	Bellinger-Coleman Black Media Scholarship	
Anonymous		10/04/2025	PAC Athletics Program	
Ruth G. Prieto		09/01/2025	AlamoPROMISE Endowment Scholarship	
Ruth G. Prieto		10/01/2025	AlamoPROMISE Endowment Scholarship	
Ruth G. Prieto		10/01/2025	Employee Benevolence Fund	
Ruth G. Prieto		09/01/2025	Employee Benevolence Fund	
Stacy A. Puckett		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Stacy A. Puckett		09/01/2025	NLC President Cares Unrestricted Fund	
Jennifer M. Pue		10/01/2025	AlamoPROMISE Endowment Scholarship	
Jennifer M. Pue		09/01/2025	AlamoPROMISE Endowment Scholarship	
Shahneela Qazi		09/01/2025	Student Emergency Fund	
Shahneela Qazi		10/01/2025	Student Emergency Fund	
Johnnie J. Quiles		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Johnnie J. Quiles		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		10/04/2025	PAC Athletics Program	
Christina Quintanilla		09/01/2025	Annual Fund	
Christina Quintanilla		10/01/2025	Annual Fund	
Norma L. Rameziz		10/01/2025	SAC Honors Academy	
Norma L. Rameziz		09/01/2025	SAC Honors Academy	
Jennifer L. Ramirez		10/01/2025	Employee Benevolence Fund	
Jennifer L. Ramirez		09/01/2025	Employee Benevolence Fund	
Leticia Ramirez		10/01/2025	General Foundation Scholarship Fund	
Leticia Ramirez		09/01/2025	General Foundation Scholarship Fund	
Leticia Ramirez		10/01/2025	Annual Fund	
Leticia Ramirez		09/01/2025	Annual Fund	
Leticia Ramirez		10/01/2025	Student Emergency Fund	
Leticia Ramirez		09/01/2025	Student Emergency Fund	
Leticia Ramirez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Leticia Ramirez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Salvatore Ramirez		10/04/2025	PAC Athletics Program	
Sandrina B. Ramirez		09/01/2025	PAC LeadHERS	
Sandrina B. Ramirez		10/01/2025	PAC LeadHERS	
Sandrina B. Ramirez		09/01/2025	Joan Osborne Memorial Scholarship	
Sandrina B. Ramirez		10/01/2025	Joan Osborne Memorial Scholarship	
Sandrina B. Ramirez		10/01/2025	PAC SHARE Program	
Sandrina B. Ramirez		09/01/2025	President's Unrestricted PAC	
Sandrina B. Ramirez		10/01/2025	President's Unrestricted PAC	
Sandrina B. Ramirez		09/01/2025	PAC SHARE Program	
Sandrina B. Ramirez		10/01/2025	Ag Capital Campaign Fund Request	
Sandrina B. Ramirez		09/01/2025	Ag Capital Campaign Fund Request	
Jolinda L. Ramsey		10/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Jolinda L. Ramsey		09/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Jolinda L. Ramsey		10/01/2025	David E. Mrizek Endowed Scholarship Fund	
Jolinda L. Ramsey		09/01/2025	David E. Mrizek Endowed Scholarship Fund	
Randolph Brooks Federal Credit Union		10/02/2025	PAC Fest	
Randolph Brooks Federal Credit Union	William Pennington	10/22/2025	The Jim and Beverly Pennington Endowed Scholarship	
Randolph Brooks Federal Credit Union	William Pennington	10/16/2025	The Jim and Beverly Pennington Endowed Scholarship	
Randolph Field Area Rotary		10/06/2025	NLC Annual Benefit Fund	
Gabriela C. Rangel		09/01/2025	AlamoPROMISE Endowment Scholarship	
Gabriela C. Rangel		10/01/2025	AlamoPROMISE Endowment Scholarship	
Gabriela C. Rangel		09/01/2025	PAC SHARE Program	
Gabriela C. Rangel		09/01/2025	PAC LeadHERS	
Gabriela C. Rangel		10/01/2025	PAC LeadHERS	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Gabriela C. Rangel		10/01/2025	TACHE Scholarship	
Gabriela C. Rangel		09/01/2025	TACHE Scholarship	
Gabriela C. Rangel		10/01/2025	PAC SHARE Program	
Ricky J. Ray		09/01/2025	Employee Benevolence Fund	
Ricky J. Ray		10/01/2025	Employee Benevolence Fund	
Samantha J. Raymond		09/01/2025	Vista Food Pantry	
Samantha J. Raymond		10/01/2025	Vista Food Pantry	
Samantha J. Raymond		10/01/2025	San Antonio peaceCENTER	
Samantha J. Raymond		09/01/2025	San Antonio peaceCENTER	
Julie A. Razuri		10/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Julie A. Razuri		09/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Julie A. Razuri		09/01/2025	SAC Student Support Fund	
Julie A. Razuri		10/01/2025	SAC Student Support Fund	
Stephanie A. Reese		09/01/2025	PAC SHARE Program	
Stephanie A. Reese		09/01/2025	PAC LeadHERS	
Rey Feo Scholarship Foundation		10/13/2025	Rey Feo Foundation Scholarship, Inc	
Rey Feo Scholarship Foundation		10/20/2025	Rey Feo Foundation Scholarship, Inc	
Rey Feo Scholarship Foundation		10/23/2025	Rey Feo Foundation Scholarship, Inc	
April A. Reyna		09/01/2025	SAC Student Support Fund	
April A. Reyna		10/01/2025	SAC Student Support Fund	
April A. Reyna		10/01/2025	Empowerment Center Program	
April A. Reyna		09/01/2025	Empowerment Center Program	
Desireae Reyna		09/01/2025	Employee Benevolence Fund	
Desireae Reyna		09/01/2025	General Foundation Scholarship Fund	
Desireae Reyna		09/01/2025	Student Emergency Fund	
Desireae Reyna		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/02/2025	Mosaico AlamoPROMISE Event	
Anonymous		10/02/2025	Mosaico AlamoPROMISE Event	
Daniel E. Riley		09/01/2025	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Daniel E. Riley		10/01/2025	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Daniel E. Riley		10/01/2025	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Daniel E. Riley		09/01/2025	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Daniel E. Riley		09/01/2025	Developmental Math Fund	
Daniel E. Riley		10/01/2025	Developmental Math Fund	
Daniel E. Riley		10/01/2025	Developmental Math Fund	
Daniel E. Riley		10/01/2025	Bob Carter Endowed Scholarship	
Daniel E. Riley		09/01/2025	Bob Carter Endowed Scholarship	
Daniel E. Riley		10/01/2025	STEM SPC Scholarship	
Daniel E. Riley		09/01/2025	STEM SPC Scholarship	
Cassandra Rincones		09/01/2025	First Responders Academy-Formative Endowment	
Cassandra Rincones		10/01/2025	First Responders Academy-Formative Endowment	
Cassandra Rincones		10/01/2025	SAC Mexican American Studies (MAS) Program	
Cassandra Rincones		09/01/2025	SAC Mexican American Studies (MAS) Program	
Jose O. Rios		10/09/2025	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		10/01/2025	ACCESS Staff Senate Program Fund	
Jose O. Rios		09/01/2025	ACCESS Staff Senate Program Fund	
Laurie T. Rios		09/01/2025	Annual Fund	
Laurie T. Rios		10/01/2025	Annual Fund	
Jennifer A. Riske		09/01/2025	Nighthawk Nest Program	
Jennifer A. Riske		10/01/2025	Nighthawk Nest Program	
Michelle Risse		09/01/2025	Scobee Education Center Programs	
Michelle Risse		10/01/2025	Scobee Education Center Programs	
John W. Robb		09/10/2025	Interim Program	Mary Jane W. Howe
Dale L. Robinson		10/01/2025	PAC SHARE Program	
Dale L. Robinson		09/01/2025	PAC SHARE Program	
Dale L. Robinson		09/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Dale L. Robinson		10/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Teresa J. Robledo		10/01/2025	Child Care Center	
Teresa J. Robledo		09/01/2025	Child Care Center	
Adam Robles		10/01/2025	SAC Centennial Fund	
Adam Robles		09/01/2025	SAC Centennial Fund	
Rosemary Robles		09/02/2025	Empowerment Center Program	
Cassandra Rocha		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Cassandra Rocha		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Frances L. Rocha		10/01/2025	AlamoPROMISE Endowment Scholarship	
Frances L. Rocha		09/01/2025	AlamoPROMISE Endowment Scholarship	
Barbara A. Rodriguez		09/01/2025	President's Unrestricted PAC	
Barbara A. Rodriguez		10/01/2025	President's Unrestricted PAC	
Briana Rodriguez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Briana Rodriguez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Crystal Rodriguez		10/01/2025	PAC LeadHERS	
Crystal Rodriguez		09/01/2025	PAC LeadHERS	
Estephani M. Rodriguez		10/01/2025	International Education Scholarship	
Estephani M. Rodriguez		09/01/2025	International Education Scholarship	
Gabriel R. Rodriguez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Gabriel R. Rodriguez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Gabriel R. Rodriguez		10/01/2025	Employee Benevolence Fund	
Gabriel R. Rodriguez		09/01/2025	Employee Benevolence Fund	
Marco A. Rodriguez		10/01/2025	General Foundation Scholarship Fund	
Marco A. Rodriguez		09/01/2025	General Foundation Scholarship Fund	
Marco A. Rodriguez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Marco A. Rodriguez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Marco A. Rodriguez		09/01/2025	Annual Fund	
Marco A. Rodriguez		10/01/2025	Annual Fund	
Marco A. Rodriguez		10/01/2025	Student Emergency Fund	
Marco A. Rodriguez		09/01/2025	Student Emergency Fund	
Adriana Rodriguez-Almada		10/01/2025	AlamoPROMISE Endowment Scholarship	
Adriana Rodriguez-Almada		09/01/2025	AlamoPROMISE Endowment Scholarship	
Adriana Rodriguez-Almada		10/01/2025	General NVC Scholarship	
Adriana Rodriguez-Almada		09/01/2025	General NVC Scholarship	
Adriana Rodriguez-Almada		09/01/2025	San Antonio peaceCENTER	
Adriana Rodriguez-Almada		10/01/2025	San Antonio peaceCENTER	
Enedina Rodriguez-Cassity		09/01/2025	AlamoPROMISE Endowment Scholarship	
Enedina Rodriguez-Cassity		10/01/2025	AlamoPROMISE Endowment Scholarship	
Jacques Rogers		10/01/2025	ACCESS Staff Senate Program Fund	
Jacques Rogers		09/01/2025	ACCESS Staff Senate Program Fund	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	Student Emergency Fund	
Anonymous		10/01/2025	Student Emergency Fund	
Anonymous		09/01/2025	Annual Fund	
Anonymous		10/01/2025	Annual Fund	
Anonymous		09/01/2025	Employee Benevolence Fund	
Anonymous		10/01/2025	Employee Benevolence Fund	
Anonymous		09/01/2025	General Foundation Scholarship Fund	
Anonymous		10/01/2025	General Foundation Scholarship Fund	
Roslyn Asset Management		09/20/2025	SAC Centennial Scholarships	Camila and Matias Hernandez-Serbones
Nickol A. Roso		10/01/2025	Empowerment Center Program	
Nickol A. Roso		09/01/2025	Empowerment Center Program	
Nickol A. Roso		10/01/2025	SAC Student Support Fund	
Nickol A. Roso		09/01/2025	SAC Student Support Fund	
Dania V. Rossi		10/01/2025	Faculty Endowment Scholarship	
Dania V. Rossi		09/01/2025	Faculty Endowment Scholarship	
Dania V. Rossi		09/01/2025	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Dania V. Rossi		10/01/2025	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Monica E. Ruiz		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Monica E. Ruiz		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Valeria G. Ruiz		09/01/2025	SAC Student Support Fund	
RVK Architects, Inc.		10/02/2025	PAC Fest	
Christine B. Saalbach		09/22/2025	KSYM Program	
Eric P. Salas		09/12/2025	President's Unrestricted SPC	
Fernando Salas		10/01/2025	General Foundation Scholarship Fund	
Fernando Salas		09/01/2025	General Foundation Scholarship Fund	
Fernando Salas		09/01/2025	Employee Benevolence Fund	
Fernando Salas		10/01/2025	Employee Benevolence Fund	
Fernando Salas		09/01/2025	Annual Fund	
Fernando Salas		10/01/2025	Annual Fund	
Roxanne Salazar		09/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Roxanne Salazar		10/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Christopher Saldivar		09/01/2025	SAC Student Support Fund	
Christopher Saldivar		10/01/2025	SAC Student Support Fund	
Felix Salinas		09/01/2025	NVC Friends of the Arts General Support	
Felix Salinas		10/01/2025	NVC Friends of the Arts General Support	
Felix Salinas		10/01/2025	NVC Arts	
Felix Salinas		09/01/2025	NVC Arts	
Felix Salinas		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Felix Salinas		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Felix Salinas		10/01/2025	General NVC Scholarship	
Felix Salinas		09/01/2025	General NVC Scholarship	
Felix Salinas		10/22/2025	PAC Athletics Program	
Robert J. Salvatierra		10/27/2025	KSYM Program	
Sam's Burger Joint	Keith Howerton	09/26/2025	KSYM Program	
Sam's Burger Joint	Rebecca Howerton	10/08/2025	KSYM Program	
San Antonio Area Foundation		09/22/2025	Garcia FinestLine	
San Antonio Area Foundation		10/31/2025	RTW Finish Line Grant - Tri-Starr Talent	
San Antonio Area Foundation	Gunn Family Foundation	10/08/2025	Gunn Automotive Group Tools Scholarship	
San Antonio Area Foundation	Susan W. Gindy	10/08/2025	Interim Scholarship	
San Antonio Association of Building Engineers		09/18/2025	General SPC Scholarship	
San Antonio Chapter of Links, Inc		10/14/2025	San Antonio Chapter of the Links Endowed Scholarship	
San Antonio Livestock Exposition, Inc.		10/14/2025	San Antonio Livestock Exposition, Inc. (SALE) Scholarship PAC Only	
San Antonio Livestock Exposition, Inc.		10/29/2025	San Antonio Livestock Exposition, Inc. (SALE) Scholarship PAC Only	
San Antonio Livestock Exposition, Inc.		10/01/2025	San Antonio Livestock Exposition, Inc. (SALE) Scholarship PAC Only	
San Antonio Livestock Exposition, Inc.		09/10/2025	San Antonio Livestock Exposition, Inc. (SALE) Scholarship PAC Only	
San Antonio Livestock Exposition, Inc.		09/10/2025	San Antonio Livestock Exposition, Inc. (SALE) Scholarship PAC Only	
San Antonio Water System		09/09/2025	Scobee Education Center Programs	
Cheri L. Sanchez		10/01/2025	President's Unrestricted SAC	
Cheri L. Sanchez		09/01/2025	President's Unrestricted SAC	
Cheri L. Sanchez		09/01/2025	General SAC Scholarship	
Cheri L. Sanchez		10/01/2025	General SAC Scholarship	
Cheri L. Sanchez		09/01/2025	SAC Centennial Fund	
Cheri L. Sanchez		10/01/2025	SAC Centennial Fund	
Edward A. Sanchez		10/01/2025	Employee Benevolence Fund	
Edward A. Sanchez		09/01/2025	Employee Benevolence Fund	
Marisol Sanchez Cortez		09/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Marisol Sanchez Cortez		10/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Patricia A. Sanchez Gorentz		10/01/2025	Annual Fund	
Patricia A. Sanchez Gorentz		09/01/2025	Annual Fund	
Jason E. Santos		09/01/2025	Employee Benevolence Fund	
Jason E. Santos		10/01/2025	Employee Benevolence Fund	
Savannah R. Santos		10/01/2025	SAC Student Support Fund	
Savannah R. Santos		09/01/2025	SAC Student Support Fund	
Savannah R. Santos		09/01/2025	Horticulture Scholarship	
Savannah R. Santos		10/01/2025	Horticulture Scholarship	
Savannah R. Santos		09/01/2025	General SAC Scholarship	
Savannah R. Santos		10/01/2025	General SAC Scholarship	
Yolanda Santos		10/19/2025	Fabulous GED Brunch Event	
Anonymous		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Anonymous		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Jennifer L. Scheidt		10/01/2025	PAC SHARE Program	
Jennifer L. Scheidt		09/01/2025	President's Unrestricted PAC	
Jennifer L. Scheidt		10/01/2025	President's Unrestricted PAC	
Jennifer L. Scheidt		09/01/2025	PAC LeadHERS	
Jennifer L. Scheidt		10/01/2025	PAC LeadHERS	
Jennifer L. Scheidt		09/01/2025	PAC SHARE Program	
Schertz Bank & Trust		10/06/2025	NLC Annual Benefit Fund	
Anonymous		10/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		10/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		10/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		10/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		09/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		09/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		09/01/2025	Schneeman Family Formative Endowed Scholarship	
Anonymous		10/01/2025	San Antonio peaceCENTER	
Anonymous		09/01/2025	San Antonio peaceCENTER	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		10/01/2025	Student Emergency Fund	
Anonymous		09/01/2025	Student Emergency Fund	
Anonymous		10/01/2025	Employee Benevolence Fund	
Anonymous		09/01/2025	Empowerment Center Program	
Anonymous		10/01/2025	Empowerment Center Program	
Anonymous		09/01/2025	Employee Benevolence Fund	
Brian B. Schonefeld		09/01/2025	Student Emergency Fund	
Brian B. Schonefeld		10/01/2025	Student Emergency Fund	
Sol Schwartz		10/29/2025	Interim Scholarship	
Lina V. Scott		09/01/2025	General SAC Scholarship	
Lina V. Scott		10/01/2025	General SAC Scholarship	
Peggy D. Scott		10/01/2025	Student Emergency Fund	
Peggy D. Scott		09/01/2025	Student Emergency Fund	
Peggy D. Scott		09/01/2025	Employee Benevolence Fund	
Peggy D. Scott		10/01/2025	Employee Benevolence Fund	
Sanjuanita C. Scott		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Sanjuanita C. Scott		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Sanjuanita C. Scott		09/01/2025	San Antonio peaceCENTER	
Sanjuanita C. Scott		10/01/2025	San Antonio peaceCENTER	
Alma Segovia		09/01/2025	James B. Riley Formative Endowed Scholarship	
Alma Segovia		09/01/2025	President's Unrestricted PAC	
Alma Segovia		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Alma Segovia		09/01/2025	PAC Athletics Program	
Alma Segovia		09/01/2025	PAC SHARE Program	
David J. Segovia		10/01/2025	PAC SHARE Program	
David J. Segovia		09/01/2025	PAC SHARE Program	
Mary M. Segovia		09/01/2025	President's Unrestricted SAC	
Mary M. Segovia		10/01/2025	President's Unrestricted SAC	
Anonymous		09/01/2025	Employee Benevolence Fund	
Anonymous		09/01/2025	General Foundation Scholarship Fund	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	Chancellor's Circle of Excellence Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anonymous		09/01/2025	Annual Fund	
Anonymous		09/01/2025	Student Emergency Fund	
SEI Giving	Dana S. Anthony	09/24/2025	Michael D Anthony Family Endowed Scholarship	Michael D. Anthony
Jason M. Seighman		09/01/2025	Nighthawk Nest Program	
Jason M. Seighman		10/01/2025	Nighthawk Nest Program	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	Student Emergency Fund	
Anonymous		10/01/2025	Student Emergency Fund	
Renata B. Serafin		10/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Renata B. Serafin		09/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Elena Serna-Wallender		09/22/2025	Student Emergency Fund	
Luis D. Sevilla		10/01/2025	General SPC Scholarship	
Luis D. Sevilla		09/01/2025	General SPC Scholarship	
Patricia A. Shaw		10/01/2025	General SPC Scholarship	
Patricia A. Shaw		09/01/2025	General SPC Scholarship	
Patricia A. Shaw		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Patricia A. Shaw		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Patricia A. Shaw		10/01/2025	Clarence Norris Endowed Scholarship	
Patricia A. Shaw		09/01/2025	Clarence Norris Endowed Scholarship	
Patricia A. Shaw		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Patricia A. Shaw		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Shelton-Keller Group Inc		10/15/2025	NLC Annual Benefit Fund	
Erin L. Sherman		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Erin L. Sherman		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Erin L. Sherman		10/01/2025	James B. Riley Formative Endowed Scholarship	
Erin L. Sherman		09/01/2025	James B. Riley Formative Endowed Scholarship	
Anonymous		10/10/2025	Fabulous GED Brunch Event	
Loretta E. Sibley		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Loretta E. Sibley		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Loretta E. Sibley		10/01/2025	SPC Alumni Association Scholarship	
Loretta E. Sibley		09/01/2025	SPC Alumni Association Scholarship	
Loretta E. Sibley		09/01/2025	Automotive Tech Program Scholarship	
Loretta E. Sibley		10/01/2025	Automotive Tech Program Scholarship	
Loretta E. Sibley		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Loretta E. Sibley		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Adelina S. Silva		10/04/2025	Fabulous GED Brunch Event	
Nicolas D. Silva		10/01/2025	AlamoPROMISE Endowment Scholarship	
Nicolas D. Silva		09/01/2025	AlamoPROMISE Endowment Scholarship	
Silver Ventures		09/22/2025	Mariachi Program	
Zhennia R. Silverman		09/29/2025	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Zhennia R. Silverman		10/14/2025	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Zhennia R. Silverman		10/29/2025	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Barton T. Simpson		09/01/2025	Annual Fund	
Barton T. Simpson		10/01/2025	Annual Fund	
Theresa A. Sinclair		10/01/2025	Norma L. Ziegler Memorial Endowed Scholarship	
Theresa A. Sinclair		09/01/2025	Norma L. Ziegler Memorial Endowed Scholarship	
Lauren Sjuln		10/01/2025	Empowerment Center Program	
Lauren Sjuln		09/01/2025	Empowerment Center Program	
Kenneth R. Slavin		10/01/2025	General SAC Scholarship	
Kenneth R. Slavin		09/01/2025	General SAC Scholarship	
Kenneth R. Slavin		09/01/2025	SAC Centennial Fund	
Kenneth R. Slavin		10/01/2025	SAC Centennial Fund	
Melissa J. Siocumb		10/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Melissa J. Siocumb		09/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Andrea M. Smith		10/01/2025	Ag Capital Campaign Fund Request	
Andrea M. Smith		09/01/2025	Ag Capital Campaign Fund Request	
Mardi Smith		09/10/2025	Interim Scholarship	
Anonymous		10/15/2025	Randy M Smith Endowed Scholarship	
Anonymous		09/01/2025	Annual Fund	
Anonymous		10/01/2025	Annual Fund	
Justin Solis		10/04/2025	PAC Athletics Program	
Esteban Sosa		10/01/2025	President's Unrestricted PAC	
Esteban Sosa		09/01/2025	President's Unrestricted PAC	
Rose Soto		10/04/2025	PAC Athletics Program	
Meagan Sovine		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Meagan Sovine		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Meagan Sovine		10/01/2025	Joan Osborne Memorial Scholarship	
Meagan Sovine		09/01/2025	Joan Osborne Memorial Scholarship	
St. Philip's Episcopal Church		10/16/2025	Interim Program	
Stability Staffing & Consulting		09/04/2025	Fabulous GED Brunch Event	
Robert Stalknecht		09/01/2025	Annual Fund	
Robert Stalknecht		10/01/2025	Annual Fund	
Sue E. Stankus		09/01/2025	Nighthawk Nest Program	
Sue E. Stankus		10/01/2025	Nighthawk Nest Program	
Sue E. Stankus		10/01/2025	NLC Annual Benefit Fund	
Sue E. Stankus		09/01/2025	General NLC Scholarship	
Sue E. Stankus		10/01/2025	General NLC Scholarship	
Julia A. Stotts		09/01/2025	Employee Benevolence Fund	
Julia A. Stotts		10/01/2025	Employee Benevolence Fund	
Julia A. Stotts		09/01/2025	General Foundation Scholarship Fund	
Julia A. Stotts		10/01/2025	General Foundation Scholarship Fund	
Julia A. Stotts		09/01/2025	Annual Fund	
Julia A. Stotts		10/01/2025	Annual Fund	
Julia A. Stotts		09/01/2025	Student Emergency Fund	
Julia A. Stotts		10/01/2025	Student Emergency Fund	
Diana Stout Hamner		09/10/2025	Interim Program	
Anonymous		10/01/2025	Annual Fund	
Anonymous		09/01/2025	Annual Fund	
Structure Tone Southwest, LLC		09/24/2025	NLC Annual Benefit Fund	
STV		10/10/2025	Mosaico AlamoPROMISE Event	
Cindy M. Sullivan		10/12/2025	Interim Scholarship	
Cindy M. Sullivan		09/10/2025	George J. Harrison Memorial Scholarship	
Cindy M. Sullivan		09/01/2025	George J. Harrison Memorial Scholarship	
Cindy M. Sullivan		10/01/2025	George J. Harrison Memorial Scholarship	
Anonymous		09/17/2025	ACCESS Staff Senate Program Fund	
Anonymous		10/20/2025	ACCESS Staff Senate Program Fund	
Anonymous		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anonymous		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Texas Association of Community Colleges		10/14/2025	Interim Program	
Texas Restaurant Association, San Antonio Chapter		10/07/2025	Vista Food Pantry	
Texas Restaurant Association, San Antonio Chapter		10/07/2025	PAC SHARE Program	
Texas Restaurant Association, San Antonio Chapter		10/07/2025	Nighthawk Nest Program	
Texas Restaurant Association, San Antonio Chapter		10/07/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Texas Restaurant Association, San Antonio Chapter		10/07/2025	SAC Student Support Fund	
Texas Roadhouse		10/27/2025	NLC President Cares Unrestricted Fund	
The Boule Foundation of San Antonio		10/14/2025	Interim Program	
The Lennar Foundation		10/31/2025	Interim Program	
Michelle M. Theiss		09/01/2025	SAC Student Support Fund	
Michelle M. Theiss		10/01/2025	SAC Student Support Fund	
Michelle M. Theiss		09/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Michelle M. Theiss		10/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Anthony M. Thomas		10/01/2025	PAC SHARE Program	
Anthony M. Thomas		09/01/2025	Joan Osborne Memorial Scholarship	
Anthony M. Thomas		10/01/2025	Joan Osborne Memorial Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anthony M. Thomas		09/01/2025	PAC LeadHERS	
Anthony M. Thomas		10/01/2025	PAC LeadHERS	
Anthony M. Thomas		09/01/2025	PAC SHARE Program	
Anthony M. Thomas		09/01/2025	President's Unrestricted PAC	
Anthony M. Thomas		10/01/2025	President's Unrestricted PAC	
Isaac L. Thornsburg		09/01/2025	NLC President Cares Unrestricted Fund	
Isaac L. Thornsburg		10/01/2025	NLC President Cares Unrestricted Fund	
Marie Thurston		09/24/2025	President's Unrestricted SPC	
Linda M. Tjerina		10/01/2025	President's Unrestricted PAC	
Linda M. Tjerina		09/01/2025	President's Unrestricted PAC	
Linda M. Tjerina		10/01/2025	PAC SHARE Program	
Linda M. Tjerina		09/01/2025	TACHE Scholarship	
Linda M. Tjerina		10/01/2025	TACHE Scholarship	
Linda M. Tjerina		09/01/2025	PAC LeadHERS	
Linda M. Tjerina		10/01/2025	PAC LeadHERS	
Linda M. Tjerina		09/01/2025	PAC SHARE Program	
Linda M. Tjerina		10/01/2025	Innovation/Entrepreneurship Program	
Linda M. Tjerina		09/01/2025	Innovation/Entrepreneurship Program	
Linda M. Tjerina		09/01/2025	Emergency Grant Fund Program	
Linda M. Tjerina		10/01/2025	Emergency Grant Fund Program	
Shannon Tjerina		09/01/2025	PAC SHARE Program	
Shannon Tjerina		10/01/2025	Upward Bound Bridge Scholarship	
Shannon Tjerina		09/01/2025	Upward Bound Bridge Scholarship	
Shannon Tjerina		10/01/2025	Samantha Tapia Formative Endowed Scholarship	
Shannon Tjerina		09/01/2025	Samantha Tapia Formative Endowed Scholarship	
Shannon Tjerina		10/01/2025	PAC SHARE Program	
Margaret Titterington		10/22/2025	NLC Annual Benefit Fund	
Tammy L. Toney		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Tammy L. Toney		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Tammy L. Toney		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Tammy L. Toney		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
David Torres		10/01/2025	General SPC Scholarship	
David Torres		09/01/2025	General SPC Scholarship	
Monica R. Torres		09/01/2025	General SPC Scholarship	
Monica R. Torres		10/01/2025	General SPC Scholarship	
Monica R. Torres		09/01/2025	Friends of Music at San Antonio College Scholarship	
Monica R. Torres		10/01/2025	Friends of Music at San Antonio College Scholarship	
Monica R. Torres		09/01/2025	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Monica R. Torres		10/01/2025	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Monica R. Torres		09/01/2025	SAC Creative Writing Scholarship TR-NR	
Monica R. Torres		10/01/2025	SAC Creative Writing Scholarship TR-NR	
Monica R. Torres		10/01/2025	Emergency Grant Fund Program	
Monica R. Torres		09/01/2025	Emergency Grant Fund Program	
Monica R. Torres		09/01/2025	AlamoPROMISE Endowment Scholarship	
Monica R. Torres		10/01/2025	AlamoPROMISE Endowment Scholarship	
Monica R. Torres		10/01/2025	Annual Fund	
Monica R. Torres		09/01/2025	Annual Fund	
Monica R. Torres		09/01/2025	Scobee Education Center Programs	
Monica R. Torres		10/01/2025	Scobee Education Center Programs	
Monica R. Torres		10/01/2025	Financial Literacy Program	
Monica R. Torres		09/01/2025	Financial Literacy Program	
Monica R. Torres		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Monica R. Torres		09/01/2025	SPC Alumni Association Scholarship	
Monica R. Torres		10/01/2025	SPC Alumni Association Scholarship	
Monica R. Torres		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Monica R. Torres		10/01/2025	Employee Benevolence Fund	
Monica R. Torres		09/01/2025	Empowerment Center Program	
Monica R. Torres		10/01/2025	Empowerment Center Program	
Monica R. Torres		09/01/2025	Employee Benevolence Fund	
Leslie Tramer		10/27/2025	Interim Scholarship	
Summer C. Trejo		09/01/2025	AlamoPROMISE Endowment Scholarship	
Summer C. Trejo		10/01/2025	AlamoPROMISE Endowment Scholarship	
Trellis Company		09/25/2025	GED Empowerment to College Endowed Scholarship	
Trellis Company		09/25/2025	SAC Centennial Scholarships	
Hector Trevino		09/01/2025	Vista Food Pantry	
Hector Trevino		10/01/2025	Vista Food Pantry	
Jamie E. Trevino		09/01/2025	Student Emergency Fund	
Jamie E. Trevino		10/01/2025	Student Emergency Fund	
Jamie E. Trevino		09/01/2025	Employee Benevolence Fund	
Jamie E. Trevino		10/01/2025	Employee Benevolence Fund	
Jesse R. Trevino		10/01/2025	AlamoPROMISE Endowment Scholarship	
Jesse R. Trevino		09/01/2025	AlamoPROMISE Endowment Scholarship	
Martha L. Trevino		10/10/2025	AIA San Antonio Endowed Scholarship in honor of Dwayne Bohuslav	Dwayne G. Bohuslav
Imelda Trevino Garcia		10/14/2025	Fabulous GED Brunch Event	
Joe Trinidad		09/01/2025	General SPC Scholarship	
Joe Trinidad		09/01/2025	General SPC Scholarship	
Turner Construction Company		09/09/2025	NLC Annual Benefit Fund	
Ryan A. Tyson		09/01/2025	AlamoPROMISE Endowment Scholarship	
Ryan A. Tyson		10/01/2025	AlamoPROMISE Endowment Scholarship	
David M. Uminski		09/01/2025	THCA Milton Guess Endowed Scholarship	
David M. Uminski		10/01/2025	THCA Milton Guess Endowed Scholarship	
David M. Uminski		10/01/2025	San Antonio Hospitality Foundation Endowed Scholarship	
David M. Uminski		09/01/2025	San Antonio Hospitality Foundation Endowed Scholarship	
United Way of San Antonio & Bexar County		09/10/2025	UW Drop-In Childcare	
United Way of San Antonio & Bexar County		10/10/2025	UW Drop-In Childcare	
United Way of San Antonio & Bexar County		10/10/2025	UW Last-Dollar Childcare Program	
United Way of San Antonio & Bexar County		09/10/2025	UW Last-Dollar Childcare Program	
United Way of San Antonio & Bexar County		09/10/2025	UW It's Possible! Grant	
United Way of San Antonio & Bexar County		10/10/2025	UW It's Possible! Grant	
United Way of the Mid South		10/29/2025	Annual Fund	
University of Texas at Austin		10/08/2025	Interim Program	
University of Texas Health Science Center at San Antonio		10/08/2025	Vista Food Pantry	
University of Texas Health Science Center at San Antonio		10/07/2025	NVC Compassion (President's Unrestricted Fund)	
University of Texas Health Science Center at San Antonio		10/28/2025	NVC Compassion (President's Unrestricted Fund)	
University of Texas Health Science Center at San Antonio		09/02/2025	President's Unrestricted SAC	
Xavier D. Urrutia		09/01/2025	Economic & Workforce Development Program Fund	
Xavier D. Urrutia		10/01/2025	Economic & Workforce Development Program Fund	
Xavier D. Urrutia		10/01/2025	AlamoPROMISE Endowment Scholarship	
Xavier D. Urrutia		09/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		10/04/2025	PAC Athletics Program	
Catherine B. Valdiviez		10/01/2025	PAC LeadHERS	
Catherine B. Valdiviez		09/01/2025	PAC LeadHERS	
Catherine B. Valdiviez		10/01/2025	PAC Special Events	
Catherine B. Valdiviez		09/01/2025	PAC Special Events	
Malorie E. Vallejo		10/01/2025	PAC SHARE Program	
Malorie E. Vallejo		09/01/2025	PAC LeadHERS	
Malorie E. Vallejo		10/01/2025	PAC LeadHERS	
Malorie E. Vallejo		09/01/2025	PAC SHARE Program	
Vanguard Charitable	Mary M. Atiee	09/22/2025	KSYM Program	
Albert Vasquez		10/01/2025	General SAC Scholarship	
Albert Vasquez		09/01/2025	General SAC Scholarship	
Albert Vasquez		09/01/2025	SAC Student Support Fund	
Albert Vasquez		10/01/2025	SAC Student Support Fund	
Dominic R. Vasquez		10/01/2025	PAC SHARE Program	
Dominic R. Vasquez		09/01/2025	PAC LeadHERS	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Dominic R. Vasquez		10/01/2025	PAC LeadHERS	
Dominic R. Vasquez		09/01/2025	PAC SHARE Program	
Robert F. Vasquez		09/01/2025	President's Unrestricted PAC	
Robert F. Vasquez		10/01/2025	President's Unrestricted PAC	
Stephanie V. Vasquez		09/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie V. Vasquez		10/01/2025	AlamoPROMISE Endowment Scholarship	
Cathy R. Vega		10/01/2025	President's Unrestricted SPC	
Cathy R. Vega		09/01/2025	President's Unrestricted SPC	
Patricia D. Vela		09/01/2025	AlamoPROMISE Endowment Scholarship	
Patricia D. Vela		10/01/2025	AlamoPROMISE Endowment Scholarship	
Melissa A. Velasquez		09/01/2025	Angela de Hoyos Scholarship - Mexican American Studies Scholarship	
Melissa A. Velasquez		10/01/2025	Angela de Hoyos Scholarship - Mexican American Studies Scholarship	
Carmen M. Velasquez-Avila		10/01/2025	PAC SHARE Program	
Carmen M. Velasquez-Avila		09/01/2025	PAC SHARE Program	
Carmen M. Velasquez-Avila		10/01/2025	PAC LeadHERS	
Carmen M. Velasquez-Avila		09/01/2025	PAC LeadHERS	
Franchesca Velten		09/01/2025	Annual Fund	
Franchesca Velten		10/01/2025	Annual Fund	
Franchesca Velten		10/01/2025	ACCESS Staff Senate Program Fund	
Franchesca Velten		09/01/2025	ACCESS Staff Senate Program Fund	
James R. Velten		09/01/2025	KSYM Program	
James R. Velten		10/01/2025	KSYM Program	
Juan M. Venegas		10/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Juan M. Venegas		09/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Juan M. Venegas		10/01/2025	PAC - Educate South	
Juan M. Venegas		09/01/2025	PAC - Educate South	
Juan M. Venegas		10/01/2025	PAC SHARE Program	
Juan M. Venegas		09/01/2025	PAC SHARE Program	
Juan M. Venegas		10/01/2025	Ray Ellison Family Center	
Juan M. Venegas		09/01/2025	Ray Ellison Family Center	
Juan M. Venegas		10/01/2025	President's Unrestricted PAC	
Juan M. Venegas		09/01/2025	President's Unrestricted PAC	
Usha M. Venkat		09/01/2025	President's Unrestricted SAC	
Usha M. Venkat		10/01/2025	President's Unrestricted SAC	
Anonymous		10/01/2025	General Foundation Scholarship Fund	
Anonymous		09/01/2025	General Foundation Scholarship Fund	
Seth A. Villalobos		10/01/2025	SAC Student Support Fund	
Seth A. Villalobos		09/01/2025	SAC Student Support Fund	
Anonymous		10/15/2025	Fabulous GED Brunch Event	
Anna Villarreal		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anna Villarreal		09/01/2025	AlamoPROMISE Endowment Scholarship	
Brandilyn S. Villarreal		10/01/2025	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Brandilyn S. Villarreal		09/01/2025	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Elizabeth Villarreal		09/01/2025	PAC SHARE Program	
Elizabeth Villarreal		09/01/2025	PAC LeadHERS	
Elizabeth Villarreal		10/01/2025	PAC LeadHERS	
Elizabeth Villarreal		10/01/2025	PAC SHARE Program	
Lori Villarreal		10/01/2025	Student Emergency Fund	
Lori Villarreal		09/01/2025	Student Emergency Fund	
Lori Villarreal		10/01/2025	Vista Food Pantry	
Lori Villarreal		09/01/2025	Vista Food Pantry	
Alice Viroslav		09/15/2025	Interim Scholarship	
Marco A. Visa		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Marco A. Visa		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Marco A. Visa		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Marco A. Visa		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Patrick F. Vrba		09/01/2025	AlamoPROMISE Endowment Scholarship	
Patrick F. Vrba		10/01/2025	AlamoPROMISE Endowment Scholarship	
Ivana Vukmirovic		09/01/2025	PAC SHARE Program	
Ivana Vukmirovic		10/01/2025	PAC SHARE Program	
Maynell Wackwitz		10/01/2025	Empowerment Center Program	
Maynell Wackwitz		09/01/2025	Empowerment Center Program	
Maynell Wackwitz		09/01/2025	General SAC Scholarship	
Maynell Wackwitz		10/01/2025	General SAC Scholarship	
Thomas L. Walker		10/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Thomas L. Walker		09/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Thomas L. Walker		10/08/2025	NLC Annual Benefit Fund	
Thomas L. Walker		09/01/2025	General NLC Scholarship	
Thomas L. Walker		10/01/2025	General NLC Scholarship	
Dehlia A. Wallis		09/01/2025	SAC Student Support Fund	
Dehlia A. Wallis		10/01/2025	SAC Student Support Fund	
Dehlia A. Wallis		10/01/2025	SAC Honors Academy	
Dehlia A. Wallis		09/01/2025	SAC Honors Academy	
Donna R. Wallis		10/01/2025	President's Unrestricted PAC	
Donna R. Wallis		09/01/2025	President's Unrestricted PAC	
Monica Walseman		09/01/2025	AlamoPROMISE Endowment Scholarship	
Monica Walseman		10/01/2025	AlamoPROMISE Endowment Scholarship	
Monica Walseman		09/01/2025	Annual Fund	
Monica Walseman		10/01/2025	Annual Fund	
Patrick H. Walter		10/31/2025	Hall and Pat Hammond Formative Scholarship Endowment	
Michael D. Ward		10/01/2025	General NVC Scholarship	
Michael D. Ward		09/01/2025	General NVC Scholarship	
Yolanda Y. Ward		09/01/2025	Child Development (CDA) Training SAC	
Yolanda Y. Ward		10/01/2025	Child Development (CDA) Training SAC	
Ryan Weber		10/03/2025	KSYM Program	
Wesley B. Wells		09/01/2025	President's Unrestricted SPC	
Wesley B. Wells		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Wesley B. Wells		09/01/2025	Student Engagement Scholarship SPC	
Margaret Wendall		10/06/2025	Interim Program	Mary Jane W. Howe
Shayne A. West		10/01/2025	AlamoPROMISE Endowment Scholarship	
Shayne A. West		09/01/2025	AlamoPROMISE Endowment Scholarship	
Torence B. White		09/01/2025	Student Emergency Fund	
Torence B. White		10/01/2025	Student Emergency Fund	
Torence B. White		09/01/2025	Employee Benevolence Fund	
Torence B. White		10/01/2025	Employee Benevolence Fund	
Torence B. White		10/01/2025	General SPC Scholarship	
Torence B. White		09/01/2025	General SPC Scholarship	
Anonymous		10/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		09/01/2025	AlamoPROMISE Endowment Scholarship	
Whiting-Turner Contracting Company		09/04/2025	Mosaico AlamoPROMISE Event	
Deborah D. Whittis		10/01/2025	Student Emergency Fund	
Deborah D. Whittis		09/01/2025	Student Emergency Fund	
Deborah D. Whittis		10/01/2025	Employee Benevolence Fund	
Deborah D. Whittis		09/01/2025	Employee Benevolence Fund	
Deborah D. Whittis		09/01/2025	General Foundation Scholarship Fund	
Deborah D. Whittis		10/01/2025	General Foundation Scholarship Fund	
Jennifer M. Wilgen		10/01/2025	General Foundation Scholarship Fund	
Jennifer M. Wilgen		09/01/2025	General Foundation Scholarship Fund	
Anonymous		10/19/2025	Fabulous GED Brunch Event	
Molly E. Wilkes		10/01/2025	NVC Compassion (President's Unrestricted Fund)	
Molly E. Wilkes		09/01/2025	NVC Compassion (President's Unrestricted Fund)	
Molly E. Wilkes		09/01/2025	President's Unrestricted PAC	
Molly E. Wilkes		10/01/2025	President's Unrestricted PAC	
Molly E. Wilkes		10/01/2025	AlamoPROMISE Endowment Scholarship	
Molly E. Wilkes		09/01/2025	AlamoPROMISE Endowment Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Karin A. Wilking		09/01/2025	Vista Food Pantry	
Karin A. Wilking		10/01/2025	Vista Food Pantry	
Daniel F. Williams		09/01/2025	General SPC Scholarship	
Daniel F. Williams		10/01/2025	General SPC Scholarship	
James C. Williams		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
James C. Williams		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
James C. Williams		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
James C. Williams		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Julie A. Williams		09/01/2025	Employee Benevolence Fund	
Julie A. Williams		10/01/2025	Employee Benevolence Fund	
Anonymous		09/01/2025	Williams Single Parent Scholarship	
Anonymous		10/01/2025	Williams Single Parent Scholarship	
W. R. Williams		09/24/2025	Interim Scholarship	
Diane I. Wilson		09/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Diane I. Wilson		10/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Kenneth Wilson		09/18/2025	Interim Scholarship	
Tomeka Wilson		10/01/2025	Cross TWIN 2 Legacy Scholarship TR NR	
Tomeka Wilson		09/01/2025	Cross TWIN 2 Legacy Scholarship TR NR	
Ronald J. Wojnar		10/17/2025	NVC Fine and Performing Arts Student Support Program Fund	
Anonymous		10/17/2025	NVC Friends of the Arts General Support	
Darren L. Wood		10/01/2025	AlamoPROMISE Endowment Scholarship	
Darren L. Wood		09/01/2025	AlamoPROMISE Endowment Scholarship	
Nina B. Wright		09/02/2025	Employee Benevolence Fund	
Nina B. Wright		10/01/2025	Employee Benevolence Fund	
Nina B. Wright		09/01/2025	Employee Benevolence Fund	
Nina B. Wright		10/01/2025	Employee Benevolence Fund	
Kristi R. Wyatt		10/01/2025	AlamoPROMISE Endowment Scholarship	
Kristi R. Wyatt		09/01/2025	AlamoPROMISE Endowment Scholarship	
Michael L. Ximenez		09/01/2025	PAC SHARE Program	
Michael L. Ximenez		09/01/2025	Joan Osborne Memorial Scholarship	
Michael L. Ximenez		10/01/2025	Joan Osborne Memorial Scholarship	
Michael L. Ximenez		10/01/2025	PAC LeadHERS	
Michael L. Ximenez		09/01/2025	PAC LeadHERS	
Michael L. Ximenez		10/01/2025	PAC SHARE Program	
Michael L. Ximenez		09/01/2025	Ag Capital Campaign Fund Request	
Michael L. Ximenez		10/01/2025	Ag Capital Campaign Fund Request	
Robert J. Yeater		09/01/2025	General NVC Scholarship	
Robert J. Yeater		10/01/2025	General NVC Scholarship	
Irene W. Young		09/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Irene W. Young		10/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Irene W. Young		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Irene W. Young		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Robert O. Yowell		09/01/2025	Faculty Endowment Scholarship	
Robert O. Yowell		10/01/2025	Faculty Endowment Scholarship	
Robert O. Yowell		10/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Robert O. Yowell		09/01/2025	The Reno-Raymond Formative Endowed Scholarship for the Visual and Performing Arts	
Jennifer R. Zamarripa		09/01/2025	AlamoPROMISE Endowment Scholarship	
Jennifer R. Zamarripa		10/01/2025	AlamoPROMISE Endowment Scholarship	
Deanna L. Zamora		10/01/2025	AlamoPROMISE Endowment Scholarship	
Deanna L. Zamora		09/01/2025	AlamoPROMISE Endowment Scholarship	
Kollette R. Zamora		10/01/2025	PAC LeadHERS	
Kollette R. Zamora		09/01/2025	PAC LeadHERS	
Blanca R. Zapata		09/23/2025	President's Unrestricted SPC	
Blanca R. Zapata		10/23/2025	President's Unrestricted SPC	
Grace A. Zapata		10/01/2025	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Grace A. Zapata		09/01/2025	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Grace A. Zapata		09/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Grace A. Zapata		10/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Dolores Zapata-Caballero		10/01/2025	AlamoPROMISE Endowment Scholarship	
Dolores Zapata-Caballero		09/01/2025	AlamoPROMISE Endowment Scholarship	
Dolores Zapata-Caballero		10/30/2025	Fabulous GED Brunch Event	
Dolores Zapata-Caballero		09/19/2025	Fabulous GED Brunch Event	
Anonymous		09/01/2025	Student Emergency Fund	
Anonymous		10/01/2025	Student Emergency Fund	
Mary Zeigler	Robert E. Zeigler	09/11/2025	KSYM Program	James R. Velten Robert E. Zeigler
Anonymous		10/31/2025	Dr. Robert Zeigler Endowed Scholarship	
Cuihua Zhang		10/01/2025	NLC President Cares Unrestricted Fund	
Cuihua Zhang		09/01/2025	NLC President Cares Unrestricted Fund	
Steven M. Zuniga		10/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Steven M. Zuniga		09/01/2025	Dr. Adena Williams Loston Presidential Scholarship	

TOTAL \$1,798,466.14



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
Gifts In-Kind
Received by the District
January 20, 2026 BOARD REPORT**

Donor	Gift In-Kind Description	Value
H-E-B Grocery Company	100 Free Turkey Coupons	\$2,500.00
Empire Roofing	Digital Multimeter and Non-contact Voltage Tester Set and Milwaukee 6-in-1 Pliers	\$656.17
	TOTAL	\$3,156.17



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
September 2025
SUMMARY FINANCIAL REPORT
January 20, 2026 BOARD REPORT**

Support, Revenues and Expenses
For the Period Ended
September 30, 2025

	Net Assets without		Net Assets With Donor Restrictions				Total			
	Donor Restrictions (Unrestr)		Non-Endowed (Temp Restr)		TRestr Tied to Endowed		Endowed Funds (Perm Restr)		Month	YTD
	Month	YTD	Month	YTD	Month	YTD	Month	YTD		
Revenues:										
Donations	12.50	84,389.82	225,590.96	6,196,456.14	34,264.12	57,300.00	8,172,489.51	282,903.46	14,487,599.59	
Funds from ACCD										
Other Income										
Interest and Dividends*	419.45	14,771.04	100,154.65	230,367.50	162,226.54	1,148,227.22	-	262,800.64	1,393,365.76	
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
Subtotal Revenues	431.95	99,160.86	325,745.61	6,426,823.64	162,226.54	1,182,491.34	57,300.00	8,172,489.51	545,704.10	15,880,965.35
Gifts - Non Cash										
Total Revenues & Gifts Non Cash	431.95	99,160.86	325,745.61	6,426,823.64	162,226.54	1,182,491.34	57,300.00	8,172,489.51	545,704.10	15,880,965.35
Expenses	12,654.12	78,018.88	652,051.47	7,399,233.64	60,553.10	997,518.78	1,000.00	2,000.00	726,258.69	8,476,771.30
Transfers		(1,498.50)	-	(247,943.51)	1,712.00	58,757.27	(1,712.00)	190,684.74	-	-
Realized/Unrealized gains (losses)		-	511,786.22	2,685,629.20	806,199.08	4,148,584.35	-	-	1,317,985.30	6,834,213.55
Net Surplus/(Deficit)	(12,222.17)	19,643.48	185,480.36	1,465,275.69	909,584.52	4,392,314.18	54,588.00	8,361,174.25	1,137,430.71	14,238,407.60
Net Assets beginning of period	407,830.73	375,965.08	46,594,493.97	45,314,698.64	17,235,815.20	13,753,085.54	35,809,142.70	27,502,556.45	100,047,282.60	86,946,305.71
Net Assets at end of period	395,608.56	395,608.56	46,779,974.33	46,779,974.33	18,145,399.72	18,145,399.72	35,863,730.70	35,863,730.70	101,184,713.31	101,184,713.31

Notes

Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment.

Net Assets with Donor Restrictions, Non-Endowed (Temporarily Restricted) = Available for Spending.

Net Assets with Donor Restrictions Endowed (Permanently Restricted) = Can never be spent.

Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.

Monthly financial statement prepared by Alamo Colleges District Finance Office.

FUND BALANCE TREND	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015
Net Assets without Donor Restr (Unrestricted)	375,965.08	393,698.17	303,188.42	177,749.79	138,419.44	149,977.07	98,103.66	67,941.69	16,718.26	529,890.70
Net Assets w/Donor Restrictions										
Non-Endowed (Temp Restr)	45,314,698.64	38,590,183.11	42,730,461.95	41,368,182.61	27,742,633.67	4,975,295.10	4,093,550.09	3,620,377.85	6,397,320.16	5,586,007.58
Non-Endw Tied to Endowed (Temp Restr)	13,753,085.54	5,871,730.29	11,514,639.26	8,356,695.21	6,228,998.38	3,036,018.63	5,030,887.21	3,076,441.20		
Endowed Funds (Permanently Restricted)	27,502,556.45	24,650,683.09	22,199,871.74	21,214,716.16	20,281,703.94	18,926,008.86	18,296,735.75	17,352,580.77	16,459,361.30	13,805,433.36
Realized/Unrealized gains (losses)	6,393,790.88	7,859,257.81	(12,397,062.63)	4,266,247.96	2,945,642.61	3,741,890.31	(1,633,069.72)	2,510,880.49	807,898.49	(703,480.22)
Total Funds	\$ 93,340,096.39	\$ 77,365,552.47	\$ 64,351,098.74	\$ 75,383,591.73	\$ 57,337,398.04	\$ 30,829,189.97	\$ 25,886,206.99	\$ 26,628,222.00	\$ 23,681,298.21	\$ 19,217,851.42
Net Profit/(Loss)	\$ 9,580,753.24	\$ 13,014,453.73	\$ (11,032,492.99)	\$ 18,046,193.69	\$ 26,508,208.07	\$ 4,942,982.98	\$ (742,015.01)	\$ 2,946,923.79	\$ 4,463,446.79	\$ (1,313,526.76)

FUND BALANCE TREND	12/31/2014	12/31/2013	12/31/2012	12/31/2011	12/31/2010	12/31/2009
Net Assets without Donor Restr (Unrestricted)	234,029.28	119,758.06	91,714.28	91,542.46	103,902.09	104,578.84
Net Assets w/Donor Restrictions						
Non-Endowed (Temp Restr)	6,632,301.44	3,875,721.09	3,382,609.17	2,744,566.51	2,530,063.08	1,994,094.48
Non-Endw Tied to Endowed (Temp Restr)						
Endowed Funds (Permanently Restricted)	13,431,659.93	12,267,711.48	11,574,473.53	10,405,600.60	9,695,681.21	8,766,099.06
Realized/Unrealized gains (losses)	233,387.53	1,776,115.11	366,084.74	(474,263.50)	(47,331.10)	(229,024.18)
Total Funds	\$ 20,531,378.18	\$ 18,039,305.74	\$ 15,414,881.72	\$ 12,767,446.07	\$ 12,282,315.28	\$ 10,635,748.20
Net Profit/(Loss)	\$ 2,492,072.44	\$ 5,756,990.46	\$ 2,647,435.65	\$ 2,131,697.87	\$ 1,646,567.08	\$ 3,966,864.20



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
October 2025
SUMMARY FINANCIAL REPORT
January 20, 2026 BOARD REPORT**

Support, Revenues and Expenses
For the Period Ended
October 31, 2025

	Net Assets without		Net Assets With Donor Restrictions						Total	
	Donor Restrictions (Unrestr)		Non-Endowed (Temp Restr)		TRestr Tied to Endowed		Endowed Funds (Perm Restr)		Month	YTD
	Month	YTD	Month	YTD	Month	YTD	Month	YTD	Month	YTD
Revenues:										
Donations	9,810.91	94,200.73	1,362,849.84	7,559,305.98	6,033.80	40,297.92	136,868.13	8,309,357.64	1,515,562.68	16,003,162.27
Funds from ACCD										
Other Income										
Interest and Dividends*	441.49	15,212.53	21,936.78	252,304.28	64,109.28	1,212,336.50	-	-	86,487.55	1,479,853.31
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
Subtotal Revenues	10,252.40	109,413.26	1,384,786.62	7,811,610.26	70,143.08	1,252,634.42	136,868.13	8,309,357.64	1,602,050.23	17,483,015.58
Gifts - Non Cash										
Total Revenues & Gifts Non Cash	10,252.40	109,413.26	1,384,786.62	7,811,610.26	70,143.08	1,252,634.42	136,868.13	8,309,357.64	1,602,050.23	17,483,015.58
Expenses	21,559.57	99,578.45	896,515.63	8,295,749.27	44,400.00	1,041,918.78	1,000.00	3,000.00	963,475.20	9,440,246.50
Transfers	(20,752.00)	(22,250.50)	20,752.00	(227,191.51)		58,757.27		190,684.74		
Realized/Unrealized gains (losses)			348,900.32	3,034,529.52	569,363.19	4,717,947.54			918,263.51	7,752,477.06
Net Surplus/(Deficit)	(32,059.17)	(12,415.69)	857,923.31	2,323,199.00	595,106.27	4,987,420.45	135,868.13	8,497,042.38	1,556,838.54	15,795,246.14
Net Assets beginning of period	395,608.56	375,965.08	46,779,974.33	45,314,698.64	18,145,399.72	13,753,085.54	35,863,730.70	27,502,556.45	101,184,713.31	86,946,305.71
Net Assets at end of period	363,549.39	363,549.39	47,637,897.64	47,637,897.64	18,740,505.99	18,740,505.99	35,999,598.83	35,999,598.83	102,741,551.85	102,741,551.85

Notes

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Monthly financial statement prepared by Alamo Colleges District Finance Office.

FUND BALANCE TREND	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015
Net Assets without Donor Restr (Unrestricted)	375,965.08	393,698.17	303,188.42	177,749.79	138,419.44	149,977.07	98,103.66	67,941.69	16,718.26	529,890.70
Net Assets w/Donor Restrictions										
Non-Endowed (Temp Restr)	45,314,698.64	38,590,163.11	42,730,461.95	41,368,182.61	27,742,633.67	4,975,295.10	4,093,550.09	3,620,377.85	6,397,320.16	5,586,007.58
Non-Endwd Tied to Endowed (Temp Restr)	13,753,085.54	5,871,730.29	11,514,639.26	8,356,695.21	6,228,998.38	3,036,018.63	5,030,887.21	3,076,441.20		
Endowed Funds (Permanently Restricted)	27,502,556.45	24,650,683.09	22,199,871.74	21,214,716.16	20,281,703.94	18,926,008.86	18,296,735.75	17,352,580.77	16,459,361.30	13,805,433.36
Realized/Unrealized gains (losses)	6,393,790.68	7,859,257.81	(12,397,062.63)	4,266,247.96	2,945,642.61	3,741,890.31	(1,633,069.72)	2,510,880.49	807,898.49	(703,480.22)
Total Funds	\$ 93,340,096.39	\$ 77,365,552.47	\$ 64,351,098.74	\$ 75,383,591.73	\$ 57,337,398.04	\$ 30,829,189.97	\$ 25,886,206.99	\$ 26,628,222.00	\$ 23,681,298.21	\$ 19,217,851.42
Net Profit/(Loss)	\$ 9,580,753.24	\$ 13,014,453.73	\$ (11,032,492.99)	\$ 18,046,193.69	\$ 26,508,208.07	\$ 4,942,982.98	\$ (742,015.01)	\$ 2,946,923.79	\$ 4,463,446.79	\$ (1,313,526.76)

FUND BALANCE TREND	12/31/2014	12/31/2013	12/31/2012	12/31/2011	12/31/2010	12/31/2009
Net Assets without Donor Restr (Unrestricted)	234,029.28	119,758.06	91,714.28	91,542.46	103,902.09	104,578.84
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Non-Endowed (Temp Restr)	6,632,301.44	3,875,721.09	3,382,609.17	2,744,566.51	2,530,063.08	1,994,094.48
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Endowed Funds (Permanently Restricted)	13,431,659.93	12,267,711.48	11,574,473.53	10,405,600.60	9,695,681.21	8,766,099.06
Realized/Unrealized gains (losses)	233,387.53	1,776,115.11	366,084.74	(474,263.50)	(47,331.10)	(229,024.18)
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Net Profit/(Loss)	\$ 2,492,072.44	\$ 5,756,990.46	\$ 2,647,435.65	\$ 2,131,697.87	\$ 1,646,567.08	\$ 3,966,864.20



MEMORANDUM

TO: Dr. Mike Flores, Chancellor
Alamo Colleges District

THRU: Dr. Thomas Cleary, Interim Vice Chancellor for Finance and Administration
Alamo Colleges District

FROM: Dr. Keith Jemison, Chief of Public Safety
Alamo Colleges District Police Department

DATE: January 8, 2026

SUBJECT: ***MONTHLY ACTIVITY REPORT***

Please find attached the Alamo Colleges District Police Department's Monthly CLERY Act activity report through December 2025 and the yearly totals summary page. Please note that the report reflects new CLERY reporting activity categories enacted in 2008 and required beginning in 2009 when a bias motivation is present, including the Theft / Larceny category, which was not part of the previous CLERY reporting requirement; however, it was previously included for informational purposes. None were motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. Simple Assaults are included in this report for information purposes; however, none were motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015, to include reports of Domestic Violence, Dating Violence, and Stalking.

Burglary of a motor vehicle is considered a theft from a vehicle under Uniform Crime Reporting definitions and therefore is included in the Theft category for CLERY purposes. For CLERY reporting purposes the Theft / Larceny category includes all thefts and burglary of motor vehicle reports made to the Alamo Colleges District Police Department and is reported as one total when reported to the Department of Education and published by the Department in its annual report. They have, however, been separated for this report.

Theft totals listed on this report include all thefts of district property and personal property belonging to students, faculty and staff reported to the Alamo Colleges District Police Department.



"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.

ALAMO COLLEGES POLICE DEPARTMENT

MONTHLY 2025 CLERY ACT ACTIVITY REPORT

<i>Clery Act Category</i>	<i>Jan</i>	<i>Feb</i>	<i>Mar</i>	<i>Apr</i>	<i>May</i>	<i>Jun</i>	<i>Jul</i>	<i>Aug</i>	<i>Sep</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec</i>	<i>Total</i>
<i>Murder / Non - Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Sex Offenses / Forcible</i>	0	1	0	0	0	0	0	0	0	0	0	1	2
<i>Sex Offenses / Non-Forcible</i>	0	0	0	1	0	0	1	0	1	0	0	0	3
<i>Robbery</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Aggravated Assault</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Simple Assault</i>	3	5	0	3	0	0	0	2	1	1	4	1	20
<i>Intimidation</i>	1	1	0	0	0	0	1	0	1	1	2	1	8
<i>Vandalism</i>	4	3	2	8	3	2	3	2	8	6	6	7	54
<i>Burglary</i>	1	0	0	0	1	0	2	0	1	0	0	0	5
<i>Theft - Larceny</i>	5	7	6	7	0	0	1	4	3	2	4	2	41
<i>Burglary of Vehicle</i>	0	0	0	0	1	0	1	2	0	1	3	1	9
<i>Motor Vehicle Theft</i>	0	1	0	0	0	0	0	0	0	0	0	0	1
<i>Arson</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Discipline Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Drug Law Violations</i>	2	1	5	0	0	6	0	2	5	4	2	3	30
<i>Discipline Drug Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Liquor Law Violations</i>	0	0	0	0	0	0	0	0	1	1	2	0	4
<i>Discipline Liquor Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Race / Gender</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Religion / Sexual Orientation</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Ethnicity / Disability</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Domestic Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Dating Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0	0	0	0	0	1	0	0	1

The CLERY Act was amended in 2008, effective for reporting year 2009, to include reports received for Burglary, Theft including Burglary of Vehicle that are motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

None of the activity reflected on this report were bias motivated but are provided for informational purposes.

*The reports below include arrests by being booked into 201 N. Comal (The Justice Intake Assessment Annex), by being issued a citation (other than traffic), or by being detained and released with possible pending charges being filed with the Bexar County District Attorney's Office.

- 1) **SPC (078664 – Criminal Mischief)** On 12/01/2025, an officer was patrolling St. Phillip's College and observed an open door on a trailer that was in an enclosed, locked, gated area. After further investigation, the officer found the latch on the trailer door damaged. There was equipment inside the trailer, but no indication that anything was taken. The officer closed the door so it wouldn't appear open. He then locked the exterior gate to the area.
- 2) **NVC (078681 – Criminal Mischief)** On 12/02/2025, an officer was dispatched to the Mount Laurel Hall at Northwest Vista College. Upon arrival, the officer met with housekeeping staff who reported graffiti in one of the men's restrooms near room 109. The graffiti was in black marker and was cleaned off by housekeeping staff. No suspect information was available for this incident.
- 3) **NVC (078682 – Criminal Mischief)** On 12/02/2025, an officer was dispatched to the Redbud Learning Center at Northwest Vista College. Upon arrival, the officer met with housekeeping staff who reported graffiti in one of the men's restrooms near room 308. The graffiti was in black marker and was cleaned off by housekeeping staff. No suspect information was available for this incident.
- 4) **NVC (078694 – Criminal Mischief)** On 12/03/2025, an officer was dispatched to the Juniper Hall at Northwest Vista College. Upon arrival, the officer met with housekeeping staff on the 2nd floor who reported graffiti in all four of the stalls in the men's restrooms. The graffiti was in black marker and was cleaned off by housekeeping staff. No suspect information was available for this incident.
- 5) **NVC (078706 – Criminal Mischief)** On 12/03/2025, an officer was dispatched to the Juniper Hall at Northwest Vista College. Upon arrival, the officer met with housekeeping staff on the 3rd floor, who reported graffiti in one of the women's restrooms stalls. The graffiti was in black marker and was cleaned off by housekeeping staff. No suspect information was available for this incident.
- 6) **SPC (078710 – Possession of Drug Paraphernalia)** On 12/04/2025, an officer was dispatched to lot 4 at St Phillips College for a suspicious person knocking on vehicle windows. The officer arrived and observed a male matching the description from dispatch. The male (non-student) was contacted, and after contact, he was found to be in possession of a glass pipe with burnt residue on it. The male was cited and released for possession of drug paraphernalia.
- 7) **SAC (078712 – Disorderly Conduct)** On 12/04/2025, an officer was dispatched to the Moody Learning Center at the San Antonio College. The officer arrived and located a male(non-student) matching the description of a person causing a disturbance. The male was alleged to have been smoking and playing music that contained offensive language. Additionally, he became aggressive when asked to turn his music down. The male was identified and escorted out of the building. The male denied the allegations. The male was issued a He was asked to leave the campus and he complied.
- 8) **PAC (078716 – Assault)** On 12/04/2025, an officer was dispatched to room 103A in the Madla Early College High School on Palo Alto College Campus for the report of an assault. The officer made contact with the vice-principal, who stated a female(student) was assaulted by a male(unknown) at the Ozuna library on 12/3. The male was speaking with the female and began to physically touch the female without her consent. The female eventually left the area and made the report the following day. Campus police are investigating to identify the individual.
- 9) **SAC (078721 – Criminal Trespass)** On 12/05/2025, an officer was patrolling the Moody Learning Center at San Antonio College. The officer observed a male(non-student) who had been issued a Criminal Trespass Warning the previous day. The male was placed in custody for violation of the

Criminal Trespass warning. The male was found to be in possession of marijuana and a knife over 5 ½ inches (which is restricted due to its location on a campus). He was transported to the Bexar County jail and booked on the Criminal Trespass Warning and Place where Weapons Prohibited.

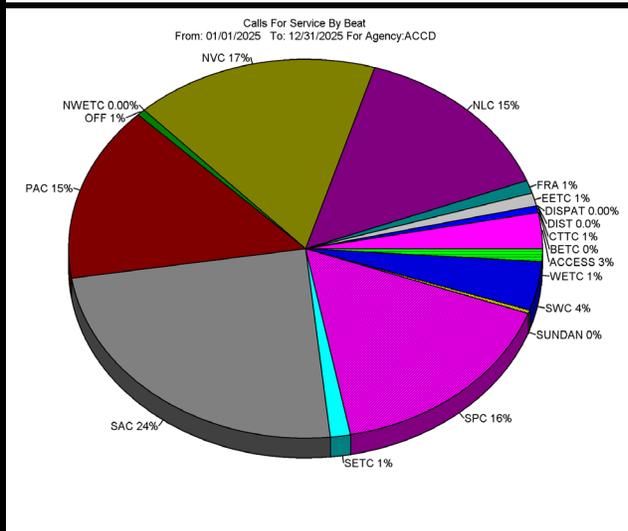
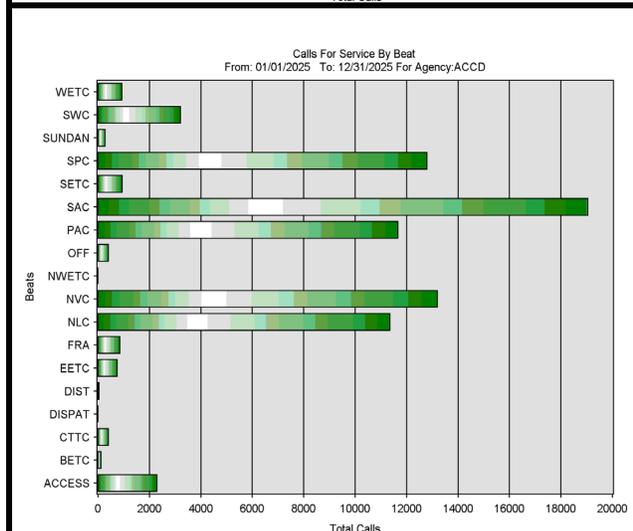
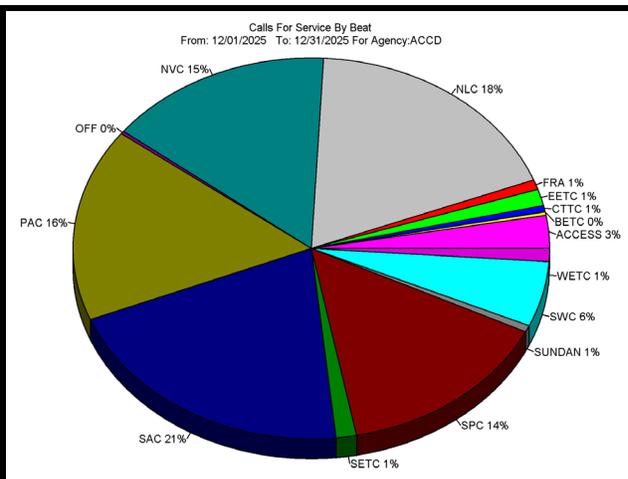
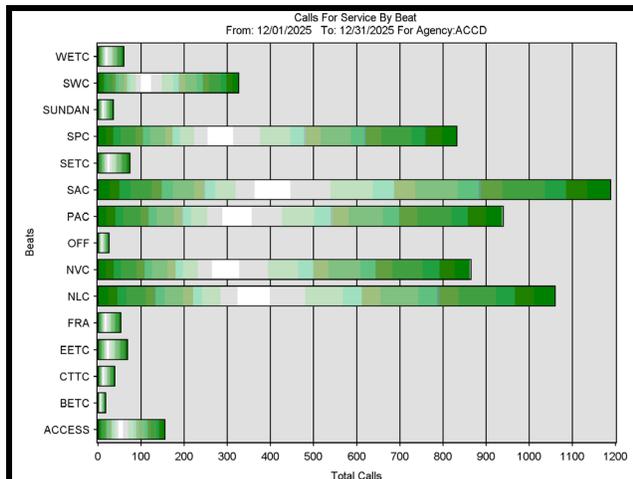
- 10) **SAC (078730 – Evading Arrest)** On 12/06/2025, an officer was patrolling at San Antonio College. He observed a traffic infraction and attempted to pull the vehicle over. The vehicle slowed down, then sped up. Other police units in the area were attempting to locate the vehicle. The unit was stopped by another officer. There were 2 male(non-student) occupants in the vehicle. The driver of the vehicle was identified and found to be driving on a suspended license. He was arrested for driving without a license and evading arrest. He was transported and booked at the Bexar County Jail. The other individual was released.
- 11) **SAC (078734 – Criminal Mischief)** On 12/08/2025, an officer was dispatched to Gonzales Hall at the San Antonio College. Upon arrival, the officer met with a female housekeeper who stated there were multiple markings in the stairwell. There were no suspects for the incident. Housekeeping removed most of the graffiti and gave an estimate of \$25 to remove the rest.
- 12) **SPC (078741 – Theft)** On 11/06/2025, an officer was dispatched to Turbon Student Center at St Phillips College. Upon arrival, the officer met a male student (student) who was resting on one of the couches. While the student was asleep, someone had taken the prescription glasses from the table next to him. Video footage confirmed the theft, and the glasses were left in another area. They were eventually turned into lost and found. The glasses were recovered, and the identity of the person who took them remains unknown.
- 13) **NVC (078763 – Sexual Assault)** On 12/09/2025, A female (student) came to the campus police office to report a sexual assault. The female stated she met a male (unknown) at a campus event. They had a conversation, left the event, and went to her vehicle. While in the vehicle, the male and female began fondling, then the female stated she wanted him to stop. The male continued to attempt sexual advances. She continued to decline until she eventually pushed him off of her and told him to exit the vehicle. He did, and she departed the area. When she got home, she informed her parents and came back to campus to report the incident. The case is still under investigation to identify the individual.
- 14) **NLC (078784 – Theft)** On 12/11/2025, an officer was dispatched to Lot #6 at Northeast Lakeview College. Upon arrival, the officer met with a female (student) who stated someone had stolen her Apple AirPods while she was on the second floor of the library. She stated she went to the restroom and left her things on the desk. When she returned her AirPods were missing. She searched the area and could not find them. There are no suspects for this incident.
- 15) **SAC (078811 – Possession of a Controlled Substance)** On 12/16/2025, an officer was dispatched to Parking Garage Two at San Antonio College. The call was for a male(non-student) attempting to sell drugs to people. Upon arrival, the officer observed a suspicious male and stopped him. The male was giving incorrect information when attempting to identify him. He was arrested and found to be in possession of drug paraphernalia. The male was taken to Bexar County Jail and was identified to have an active warrant for his arrest. The male was booked on the warrant and the possession of drug paraphernalia.
- 16) **SAC (078825 – Terroristic Threats)** On 12/18/2025, an officer was dispatched to the Student Advocacy Center at San Antonio College. The call was for a male (former student) who followed a female (student) into the Student Advocacy Center. She told him to follow her if she needed help with school issues. He ran up behind the female, and he made an awkward comment asking if he needed a gun. This startled the female and another employee. The other employee recognized the male as a former student who had been suspended. The male was told he shouldn't be on campus because of the suspension. Officers were called and located the male. The male was transported to Bexar County Jail and arrested for making a Terroristic threat.

- 17) SPC (078830 – Possession of a Controlled Substance)** On 12/19/2025, an officer was patrolling at Martin Luther King Dr. at S. Gevers St. The officer observed a female(non-student) hunched over in an unnatural position. The officer approached the female to check her welfare. The officer observed a glass pipe with a black residue on her person. The female admitted to smoking synthetic marijuana. She was alert and was released with a citation for possession of paraphernalia.
- 18) SAC (078834 – Criminal Mischief - Felony)** On 12/22/2025, an officer was dispatched to the Nursing Allied at San Antonio College. The call was for a male(non-student) banging on the glass window with a pipe wrench. The male eventually broke the glass on some windows at the Nursing Allied Building. Officers arrived on scene and located the suspect. The male had taken the pipe wrench from a pick-up truck in the parking lot. The male was transported to Bexar County Jail and booked on Criminal Mischief and Burglary of a Vehicle.
- 19) ACCESS (078836 – Criminal Mischief)** On 12/22/2025, an officer was dispatched to front ACCESS Parking Lot. The reporting person (employee) stated that a van belonging to Alamo Colleges had its front windshield broken. There are no suspects for this incident. The estimated value to fix the windshield is \$500.
- 20) SAC (078837 – Criminal Mischief)** On 12/22/2025, an officer was dispatched to the Student Advocacy Center at San Antonio College. The call was for a broken window at the Student Advocacy Center. There are no known suspects for this incident. The damage to the window is estimated at \$3300.

SELECTED CLERY CRIMES	2024 TOTAL YEAR TO DATE	2025 TOTAL YEAR TO DATE	PCT Change	
Theft / Larceny	50	41	↓	18%
Burglary Vehicle	15	9	↓	40%
Burglary	6	5	↓	17%
Robbery	1	0	↓	100%
Motor Vehicle Theft	8	1	↓	88%
Drug Law Arrests	40	30	↓	25%

CRIME PREVENTION REMINDERS ISSUED	2024 TOTAL YEAR TO DATE	2025 TOTAL YEAR TO DATE	PCT Change	
	156	262	↑	68%

Calls For Service Data (Reporting Month & YTD)



Discussion and Possible Action on Monthly Contracts Report

Presented to the Board Acting as Committee of the Whole on January 13, 2026, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 20, 2026.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of November 1 through December 31, 2025.”

PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period November 1 through December 31, 2025, there is a total of one contract that totals \$24,730.00 in external funding. Through existing contracts, twenty-six courses were provided to 206 students.

OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

IMPLICATIONS

Financial: Yes
Strategic Plan: Goal III. Performance Excellence
Human Resources: Yes

ATTACHMENTS: YTD Contract (Non-Grant) Summary Report.

Sammi Morrill, Associate Vice Chancellor
of Operations, Economic Workforce Development

Xavier Urrutia, Interim Vice
Chancellor for Economic & Workforce
Development

Dr. Mike Flores, Chancellor

ALAMO COLLEGES DISTRICT

Year-To-Date Contract (Non-Grant) Summary Report

Status: November 1, 2025 - December 31, 2025

I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Business and Industry Solutions	26	206	473
	Total	26	206	473

II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$99,999.99	\$100,000 and Higher	Total
1	Business and Industry Solutions	13	4	2	19
	Total				

Source: All data provided by Business and Industry Solutions-Continuing Education Department.

ALAMO COLLEGES DISTRICT
FY2025 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT

October 01, 2025-November 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219890	District	<u>Texas Workforce Commission, Project Title: "Adult Education and Literacy Service Provider Grant".</u>	The Alamo Adult Education (AEL) program provides access and opportunity for adult learner's to participate in AEL activities and career training/Workforce preparation activities leading to a Texas Certificate High School Equivalency, English language acquisition and industry recognized certifications to include stackable certificates and micro credentials aligned to high demand, high wage careers in target occupations in the Alamo workforce area. <i>Additional Funding in the amount of \$811,569.</i>	9/1/2024	\$0	\$0	\$811,569	941	1.0
2	219910	District	<u>Public Allies Inc., Project Title: "Public Allies San Antonio".</u>	Purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community-based organizations. The partnership with the organizations will help develop a co-hort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	9/1/2025	\$525,306	\$27,027	\$502,243	31	3.00
2			Total Dist.- MTD Single Year Grants			\$525,306	\$27,027	\$1,313,812	31	3.00
				Total MTD Single Year Grants		\$525,306	\$27,027	\$1,313,812	31	3.00
				Multi Year Grants						
1	219121	District	<u>University of Texas at San Antonio, Project Title: "Bexar County Fostering Educational Success." Year 7 of 7.</u>	Bexar County Fostering Program is to support Foster and Adopted Youth/adults using the tuition waiver letter and enroll at Alamo Colleges. The PATH Advocates will help students with enrolling and staying enrolled with wraparound services thru the advocacy centers.	9/1/2025	\$0	\$0	\$301,300	301,300	4.50
2	219166	District	<u>U.S. Department of Education; Project Title: "Alamo Colleges District Educational Opportunity Centers Program". Year 5 of 5.</u>	The program will provide over 850 low-income and potential first-generation college students with academic programming and supportive services to help them attain job skills, leading to a more meaningful employment. Project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	8/23/2021	\$0	\$17,876	\$241,332	850	3.00
3	219171	District	<u>City of San Antonio, Project Title: "Ready to Work". Year 1 of 3.</u>	SA Ready to Work program includes the following objectives: Increase access to industry recognized certification training and college; provide wrap around services and emergency funding to ensure successful completion of training and career placement, increase collaboration within the workforce ecosystem and promote accountability and adaptability through the process.	4/1/2022	\$0	\$0	\$8,248,324.55	1,977	36.00
3			Total Dist.-MTD Multi Year Grants			\$0	\$17,876	\$8,790,956	303,277	40.50
1	211160	San Antonio College	<u>City of San Antonio, Project Title: "Educational Access Channel". Year 3 of 5.</u>	Goal of Educational Access Channel is to provide educational programming to the citizens of San Antonio and surrounding areas. Objectives: provide cable/video at least 8 hours of daily educational programming; provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted and communicate with designated city staff regularly regarding the on-going operation.	10/1/2025	\$0	\$0	\$200,000	10,000	-
2	211164	San Antonio College	<u>City of San Antonio, Project Title: "Educational Access Channel (PEG)". Year 1 of 2.</u>	Goal of Educational Access Channel is to provide educational programming to the citizens of San Antonio and surrounding areas. Objectives: provide cable/video at least 8 hours of daily educational programming; provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted and communicate with designated city staff regularly regarding the on-going operation.	10/1/2025	\$0	\$0	\$50,000	10,000	-
3	211168	San Antonio College	<u>U.S. Department of Education, Project Title: "San Antonio College's (SAC) FY21 Title III, Part F HSI STEM and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)". Year 5 of 5.</u>	The HSI STEM and Articulation Project, BUILD, aims to enhance SAC's support for Hispanic and underrepresented STEM majors, particularly in high-challenge courses like College Algebra and Calculus. The project focuses on improving graduation and transfer rates through embedded tutoring and fostering inclusive classroom environments. By adopting effective teaching methods, BUILD seeks to make STEM education more accessible and beneficial for all students.	10/1/2021	\$0	\$186,014	\$1,348,630	1,000	7.00
4	211553	San Antonio College	<u>Texas Higher Education Coordinating Board (THECB), Project Title: "FY25 Nursing Shortage Reduction Program Grant (NSRP)". Year 1 of 2.</u>	Goal of this project is to increase the number of faculty, enhance the program curriculum and instruction, increase enrollment and promote retention and completion of the nursing program. Also to recognize and support the current needs of the program to support the demand for nurses in healthcare.	8/13/2025	\$0	\$0	\$1,317,684	778	6.00
4			Total SAC-MTD Multi Year Grants			\$0	\$186,014	\$2,916,314	21,778	13.00

1	212639	St. Philip's College	U.S. Department of Education, <u>Project Title:</u> "Historically Black Colleges and Universities Program". Year 5 of 5.	St. Philip's College (SPC) will utilize Title III Part B-2 funds to serve its student body by enhancing and operating (8) Legislative Allowable Activities: 1. Project Administration and Research Development, 2. Centers of Excellence in Mathematics and Science, 3. Capital Improvement Project, 4. Information and Communication technology, 5. Institute for Teaching Excellence and Staff Development, 6. Student Services, 7. Good Samaritan Veterans Outreach and Transition Center and 8. Cybersecurity Innovation Center. <i>Additional funding in the amount of \$14,568,731.</i>	9/11/2025	\$0	\$0	\$28,697,676	20,906	0.00
2	212662	St. Philip's College	Washington Headquarters Services Acquisition Directorate, <u>Project Title:</u> "Department of Defense Cyber Service Academy". Year 1 of 5.	The St. Philip's College Cyber-Workforce scholar program through will contribute to our nation's security by developing the human capital of three cyber leader scholars to serve in the Department of Defense as knowledgeable and highly skilled cybersecurity practitioners. These candidates will contribute to the social good, but they will set an example for other students at St. Philip's College, as well as those beyond the confines of the college.	9/10/2025	\$0	\$7,820	\$63,479	1	3.00
3	212663	St. Philip's College	National Science Foundation, <u>Project Title:</u> "Advanced Technologies Education". Year 1 of 3.	Goal of the grant project is to develop programs to educate, train and increase the number of unmanned aerial systems (drones) pilots that the local area, state and nation will need in the aviation technologies workforce. The project will create a Career and Technical Education pathway within the Aviation Program from a high school dual credit program to a level 1 certification to an Associate of Applied Science (AAS) degree in commercial drone operations.	7/11/2025	\$0	\$0	\$475,000	20	2.00
4	212664	St. Philip's College	U.S. Department of Education, <u>Project Title:</u> "FUTURE Act 2025-2030 Comprehensive Development Plan: Building Capacity, Advancing Excellence St. Philip's College uses FUTURE Act funding to expand capacity, support students and strengthen services". Year 1 of 5.	St. Philip's College (SPC) will utilize its FUTURE Act (Non-Competitive Continuation Part F) grant award to implement and operate three activities that will support and strengthen the overall institution's deliver of services to students. Funds are being used to support (1) Project Administration and Research Development, (2) Campus Renovation & Technology Improvements and (3) Student Services.	9/12/2025	\$0	\$0	\$1,852,639	20,000	13.00
4		Total SPC-YTD Multi-Year Grants				\$0	\$7,820	\$31,088,794	40,927	18.00
1	213099	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College Talent Search: Southwest High School". Year 5 of 5.	The TRIO Talent Search at Southwest ISD project will provide participants with academic support in tutoring and advising, information on financial literacy, financial aid programs, completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completed a rigorous secondary school program of study and enroll in college to complete post-secondary education.	9/1/2025	\$0	\$23,077	\$288,470	500	3.00
2	213102	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College Talent Search: South San Antonio and Somerset ISD". Year 5 of 5.	The PAC Talent Search project will provide participants with academic support in tutoring and advising, information on financial literacy, financial aid programs, completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completed a rigorous secondary school program of study and enroll in college to complete post-secondary education.	10/1/2025	\$0	\$23,078	\$288,470	500	3.00
3	213110	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College Upward Bound 2022". Year 4 of 5.	Palo Alto College (PAC) Upward Bound will provide participants from Poteet, Pleasanton, Lytle and Jourdanton High Schools with academic instruction, tutoring and advising information on financial aid programs, assistance in completing financial aid applications and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program, enrolling college and graduate with a college degree.	9/1/2022	\$0	\$20,015	\$271,943	77	3.00
3		Total PAC-MTD Multi Year Grants				\$0	\$66,170	\$848,883	1,077	9.00
1	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title:</u> "Portal leading to Undergraduate Success in Science, Technology, Engineering & Math Project (PLUS+STEM Project)". Year 5 of 5.	Goal of the project is to implement evidence-based approaches that increase the interest, participation and success of Hispanic, low-income and other underrepresented students to pursue STEM studies, Goal 2: Develop and implement models for increasing the competency, retention, persistence and completion of Hispanic, low-income and other underrepresented students in advancing to higher level STEM courses including those transferring from a two-year institution. Goal 3: enhance faculty capacity and student opportunities to conduct STEM research and/or engage in STEM internship opportunities.	9/17/2021	\$0	\$169,149	\$1,000,000	190	14.00
1		Total NVC-MTD Multi Year Grants				\$0	\$169,149	\$1,000,000	190	18

1	215518	Northeast Lakeview College	U.S. Department of Education, Project Title: "TRIO Student Support Services (SSS) Program". Year 1 of 5.	Goal of TRIO SSS is to increase college retention and graduation rates for its participants. The program offers a series of services that include academic support, financial aid guidance and career counseling.	9/25/2025	\$0	\$19,502	\$272,364	140	4
1			Total NLC-MTD Multi Year Grants			\$0	\$19,502	\$272,364	140	4
16				Total MTD Multi-Year Grants		\$0	\$493,558	\$44,917,311	63,782	40.00
18				GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS		\$525,306	\$520,585	\$46,231,123	63,813	43.00

ALAMO COLLEGES DISTRICT

FY 2025 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2025 -November 30, 2025

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	6	\$ 525,306	\$ 44,903	\$ 12,968,344	309,099	60.00
2	San Antonio College	6	\$ -	\$ 226,364	\$ 3,461,042	22,018	19.00
3	St. Philip's College	6	\$ -	\$ 10,965	\$ 31,423,700	41,152	19.50
4	Palo Alto College	4	\$ -	\$ 87,754	\$ 1,158,388	1,137	11.00
5	Northwest Vista College	1	\$ -	\$ 169,149	\$ 1,000,000	190	14.00
6	Northeast Lakeview College	1	\$ -	\$ 19,502	\$ 272,364	140	4.00
GRAND TOTAL		24	\$ 525,306	\$ 558,637	\$ 50,283,838	373,736	127.50

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -November 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219888	District	Texas Higher Education Coordinating Board, Project Title: "THECB (Perkins Basic)".	The Perkins Basic Grant Program supports awarded applicants in educating students who enrolled in CTE courses and programs for high-skill, high-wage, or high-demanded occupations. The success of an awarded applicant in educating these students will be measured by its ability to meet state-determined performance targets for each of three core indicators approved by the U.S. Department of Education.	9/1/2025	\$0	\$0	\$2,863,576	4,000	12.50
2	219890	District	Texas Workforce Commission, Project Title: "Adult Education and Literacy Service Provider Grant".	The Alamo Adult Education (AEL) program provides access and opportunity for adult learner's to participate in AEL activities and career training/Workforce preparation activities leading to a Texas Certificate High School Equivalency, English language acquisition and industry recognized certifications to include stackable certificates and micro credentials aligned to high demand, high wage careers in target occupations in the Alamo workforce area. Additional Funding in the amount of \$811,569.	9/1/2024	\$0	\$0	811,569	941	1.00
3	219910	District	Public Allies Inc., Project Title: "Public Allies San Antonio".	Purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community-based organizations. The partnership with the organizations will help develop a co-hort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	9/1/2025	\$525,306	\$27,027	\$502,243	31	3.00
	3		Total Dist.- YTD Single Year Grants			\$525,306	\$27,027	\$4,177,388	4,972	16.50
	3			Total YTD Single Year Grants		\$525,306	\$27,027	\$4,177,388	4,972	16.50
				Multi-Year Grants						
1	219121	District	University of Texas at San Antonio, Project Title: "Bexar County Fostering Educational Success." Year 7 of 7.	Bexar County Fostering Program is to support Foster and Adopted Youth/adults using the tuition waiver letter and enroll at Alamo Colleges. The PATH Advocates will help students with enrolling and staying enrolled with wraparound services thru the advocacy centers.	9/1/2025	\$0	\$0	\$301,300	301,300	4.50
2	219166	District	U.S. Department of Education; Project Title: "Alamo Colleges District Educational Opportunity Centers Program". Year 5 of 5.	The program will provide over 850 low-income and potential first-generation college students with academic programming and supportive services to help them attain job skills, leading to a more meaningful employment. Project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	8/23/2021	\$0	\$17,876	\$241,332	850	3.00
3	219171	District	City of San Antonio, Project Title: "Ready to Work". Year 1 of 3.	SA Ready to Work program includes the following objectives: Increase access to industry recognized certification training and college; provide wrap around services and emergency funding to ensure successful completion of training and career placement, increase collaboration within the workforce ecosystem and promote accountability and adaptability through the process.	4/1/2022	\$0	\$0	\$8,248,324.55	1,977	36.00
	3		Total Dist.-MTD Multi Year Grants			\$0	\$17,876	\$8,790,956	304,127	43.50
1	211160	San Antonio College	City of San Antonio, Project Title: "Educational Access Channel". Year 3 of 5.	Goal of Educational Access Channel is to provide educational programming to the citizens of San Antonio and surrounding areas. Objectives: provide cable/video at least 8 hours of daily educational programming; provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted and communicate with designated city staff regularly regarding the on-going operation.	10/1/2025	\$0	\$0	\$200,000	10,000	0.00

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ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -November 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	211164	San Antonio College	City of San Antonio, Project Title: "Educational Access Channel (PEG)". Year 1 of 2.	Goal of Educational Access Channel is to provide educational programming to the citizens of San Antonio and surrounding areas. Objectives: provide cable/video at least 8 hours of daily educational programming; provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted and communicate with designated city staff regularly regarding the on-going operation.	10/1/2025	\$0	\$0	\$50,000	10,000	0.00
3	211168	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's (SAC) FY21 Title III, Part F HSI STEM and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)". Year 5 of 5.	The HSI STEM and Articulation Project, BUILD, aims to enhance SAC's support for Hispanic and underrepresented STEM majors, particularly in high-challenge courses like College Algebra and Calculus. The project focuses on improving graduation and transfer rates through embedded tutoring and fostering inclusive classroom environments. By adopting effective teaching methods, BUILD seeks to make STEM education more accessible and beneficial for all students.	10/1/2021	\$0	\$186,014	\$1,348,630	1,000	7.00
4	211548	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College TRIO SSS Veterans". Year 1 of 5.	San Antonio College proposes to serve at least 120 low income, first generation, and /or disabled Veteran students each year through Project Valor. The program will significantly increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction, advice and assistance with postsecondary course selection. Participants will also receive education in financial aid/financial literacy as well as peer mentoring, career exploration and educational workshops that will help them successfully adapt to college life.	7/7/2025	\$0	\$20,175	\$272,364	120	2.50
5	211549	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College SSS STEM and Health Sciences". Year 1 of 5.	The program will significantly increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction, advice and assistance with postsecondary course selection. Participants will also receive education in financial aid/financial literacy as well as peer mentoring, career exploration and educational workshops that will help them successfully adapt to college life.	7/7/2025	\$0	\$20,175	\$272,364	120	3.50
6	211553	San Antonio College	Texas Higher Education Coordinating Board (THECB), Project Title: "FY25 Nursing Shortage Reduction Program Grant (NSRP)". Year 1 of 2.	Goal of this project is to increase the number of faculty, enhance the program curriculum and instruction, increase enrollment and promote retention and completion of the nursing program. Also to recognize and support the current needs of the program to support the demand for nurses in healthcare.	8/13/2025	\$0	\$0	\$1,317,684	778	6.00
	6		Total SAC.-YTD Multi-Year Grants			\$0	\$226,364	\$3,461,042	22,018	19.00
1	212639	St. Philip's College	U.S. Department of Education, Project Title: "Historically Black Colleges and Universities Program". Year 5 of 5.	St. Philip's College (SPC) will utilize Title III Part B-2 funds to serve its student body by enhancing and operating (8) Legislative Allowable Activities: 1. Project Administration and Research Development, 2. Centers of Excellence in Mathematics and Science, 3. Capital Improvement Project, 4. Information and Communication technology, 5. Institute for Teaching Excellence and Staff Development, 6. Student Services, 7. Good Samaritan Veterans Outreach and Transition Center and 8. Cybersecurity Innovation Center. Additional funding in the amount of \$14,568,731.	9/11/2025	\$0	\$0	\$28,697,676	20,906	0.00

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -November 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	212652	St. Philip's College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title: "Advancing Minoritized students through Regenerative Agriculture and Community Engaged Study Abroad"</u> . Year 2 of 4.	Purpose of HSI Education grants program is to encourage innovative teaching or education proposals with potential to impact and become models for other institutions that serve underrepresented students at the regional or national level. To promote and strengthen the ability of HSI's to carry out higher education programs to attract, retain and graduate outstanding students capable of enhancing the nation's food, agriculture, natural resources, and human sciences professional and scientific workforce.	9/15/2023	\$0	\$3,145	\$52,882.00	25	0.00
3	212661	St. Philip's College	Texas Higher Education Coordinating Board, <u>Project Title: "Nursing Shortage Reduction Program"</u> . Year 1 of 2.	The primary objective of this project is to increase enrollment in the St. Philip's College Generic and LVN and Military Mobility registered Nurse AAS Programs.	8/1/2025	\$0	\$0	\$282,023.60	200	1.50
4	212662	St. Philip's College	Washington Headquarters Services Acquisition Directorate, <u>Project Title: "Department of Defense Cyber Service Academy"</u> . Year 1 of 5.	The St. Philip's College Cyber-Workforce scholar program through will contribute to our nation's security by developing the human capital of three cyber leader scholars to serve in the Department of Defense as knowledgeable and highly skilled cybersecurity practitioners. These candidates will contribute to the social good, but they will set an example for other students at St. Philip's College, as well as those beyond the confines of the college.	9/10/2025	\$0	\$7,820	\$63,479	1	3.00
5	212663	St. Philip's College	National Science Foundation, <u>Project Title: "Advanced Technologies Education"</u> . Year 1 of 3.	Goal of the grant project is to develop programs to educate, train and increase the number of unmanned aerial systems (drones) pilots that the local area, state and nation will need in the aviation technologies workforce. The project will create a Career and Technical Education pathway within the Aviation Program from a high school dual credit program to a level 1 certification to an Associate of Applied Science (AAS) degree in commercial drone operations.	7/1/2025	\$0	\$0	\$475,000	20	2.00
6	212664	St. Philip's College	U.S. Department of Education, <u>Project Title: "FUTURE Act 2025-2030 Comprehensive Development Plan: Building Capacity, Advancing Excellence St. Philip's College uses FUTURE Act funding to expand capacity, support students and strengthen services"</u> . Year 1 of 5.	St. Philip's College (SPC) will utilize its FUTURE Act (Non-Competitive Continuation Part F) grant award to implement and operate three activities that will support and strengthen the overall institution's deliver of services to students. Funds are being used to support (1) Project Administration and Research Development, (2) Campus Renovation & Technology Improvements and (3) Student Services.	9/12/2025	\$0	\$0	\$1,852,639	20,000	13.00
	6		Total SPC-YTD Multi-Year Grants			\$0	\$10,965	\$31,423,700	41,152	20
1	213099	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: Southwest High School"</u> . Year 5 of 5.	The TRIO Talent Search at Southwest ISD project will provide participants with academic support in tutoring and advising, information on financial literacy, financial aid programs, completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completed a rigorous secondary school program of study and enroll in college to complete post-secondary education.	9/1/2025	\$0	\$23,077	\$288,470	500	3.00

ALAMO COLLEGES DISTRICT
FY 2026 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2025 -November 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	213102	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: South San Antonio and Somerset ISD"</u> . Year 5 of 5.	The PAC Talent Search project will provide participants with academic support in tutoring and advising, information on financial literacy, financial aid programs, completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completed a rigorous secondary school program of study and enroll in college to complete post-secondary education.	10/1/2025	\$0	\$23,078	\$288,470	500	3.00
3	213109	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Upward Bound Math Science Project 2022"</u> . Year 4 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction; tutoring and advising; information on financial aid programs, assistance in completing financial aid applications, financial literacy and support for applying for college enrollment.	9/1/2025	\$0	\$21,584	\$309,505	60	2.00
4	213110	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Upward Bound 2022"</u> . Year 4 of 5.	Palo Alto College (PAC) Upward Bound will provide participants from Poteet, Pleasanton, Lytle and Jourdanton High Schools with academic instruction, tutoring and advising information on financial aid programs, assistance in completing financial aid applications and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program, enrolling college and graduate with a college degree.	9/1/2022	\$0	\$20,015	\$271,943	77	3.00
	4		Total PAC-YTD Multi-Year Grants			\$0	\$87,754	\$1,158,388	1,137	11.00
1	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title: "Portal leading to Undergraduate Success in Science, Technology, Engineering & Math Project (PLUS+STEM Project)"</u> . Year 5 of 5.	Goal of the project is to implement evidence-based approaches that increase the interest, participation and success of Hispanic, low-income and other underrepresented students to pursue STEM studies, Goal 2: Develop and implement models for increasing the competency, retention, persistence and completion of Hispanic, low-income and other underrepresented students in advancing to higher level STEM courses including those transferring from a two-year institution. Goal 3: enhance faculty capacity and student opportunities to conduct STEM research and/or engage in STEM internship opportunities.	9/17/2021	\$0	\$169,149	\$1,000,000	190	14.00
	1		Total NVC-YTD Multi-Year Grants			\$0	\$169,149	\$1,000,000	190	14.00
1	215518	Northeast Lakeview College	U.S. Department of Education, <u>Project Title: "TRIO Student Support Services (SSS) Program"</u> . Year 1 of 5.	Goal of TRIO SSS is to increase college retention and graduation rates for its participants. The program offers a series of services that include academic support, financial aid guidance and career counseling.	9/25/2025	\$0	\$19,502	\$272,364	140	4
	1		Total NLC-MTD Multi Year Grants			\$0	\$19,502	\$272,364	140	4.00
	21		Total YTD Multi-Year Grants			\$0	\$531,610	\$46,106,450	368,764	111.00
	24		GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS			\$525,306	\$558,637	\$50,283,838	373,736	127.50

ALAMO COLLEGES DISTRICT
FY 2026 Monthly (MTD) Restricted Contract Activity Report
September 01, 2025 - November 30, 2025

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs	
1	249519	District	American Association of Collegiate Registrars and Admissions Officers (AACRAO), <u>Project Title: "LER Accelerator Cohort"</u> .	To advance the planning and development of Learning and Employment Records (LERs) within Alamo Colleges District, supporting institutional efforts to modernize credentialing and promote learner mobility.	7/11/2025	\$0	\$0	\$12,500	-	0.00	
2	249520	District	Alamo Colleges Foundation, <u>Project Title: "Lennar-Construction Career Training"</u> .	The Alamo College District's Department of Economic and Workforce Development-Adult and Continuing Education Division aims to provide a short-term Construction Career Skills training program to unemployed, underemployed, or underserved residents to obtain high demand, wll-paid careers in the residential and construction industry.	11/1/2025	\$0	\$0	\$230,000	100	0.00	
	2		Total Dist. MTD Restricted Contracts			\$0	\$0	\$242,500	100	0.00	
1	211552	San Antonio College	FirstGen, <u>Project Title: "Celebrate FistGen Grant"</u> .	To recognize and celebrate the achievements, resilience and contributions of first-generation college students at San Antonio College (SAC). Build connections among first-gen students, faculty and staff who share similar experiences and promote awareness of the challenges and strengths first-gen students bring to higher education. Highlight resources available to support first-gen student success.	8/25/2025	\$0	\$0	\$2,500	300	0.00	
	1		Total SAC MTD Restricted Contracts			\$0	\$0	\$2,500	300	0.00	
1	244500	Northwest Vista College	Andrew W. Mellon Foundation thru the University of Texas at San Antonio, <u>Project Title: "Democratizing Racial Justice: Remembering Histories, Transforming Futures"</u> .	Democratizing Racial Justices project will champion community partnerships in advancing racial justice by supporting visionary, unconventional, experimental, and groundbreaking projects that address the long-exisiting fault lines of racism, inequality, and injustice within democracy and civil society. <i>Additional funding in the amount of \$2,339.</i>	4/7/2025	\$0	\$0	\$2,339	0	0.00	
	1		Total NVC MTD Restricted Contracts			\$0	\$0	\$2,339	0	0.00	
	4		GRAND TOTAL-MTD RESTRICTED CONTRACTS				\$0	\$0	\$247,339	400	-

ALAMO COLLEGES DISTRICT
FY 2026 YTD Restricted Contract (Non-Grant) Summary Report
 September 1, 2025 -November 30, 2025

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	3	\$642,500	0
2	San Antonio College	1	2,500	300
3	St. Philip's College			
4	Palo Alto College			
5	Northwest Vista College	1	2,339	0
6	Northeast Lakeview College			
	Total	5	\$647,339	300

Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts		1	2	3
2	San Antonio College	1			1
3	St. Philip's College				
4	Palo Alto College				
5	Northwest Vista College	1			1
6	Northeast Lakeview College				
	Total	2	1	2	5

Discussion and Possible Action on Approval of Construction Reports

Presented to the Board acting as Committee of the Whole on January 13, 2026, and now presented to the Board for approval on January 20, 2026.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for October 31, 2025, and November 30, 2025.

BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Construction Reports

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor for Finance and
Fiscal Services

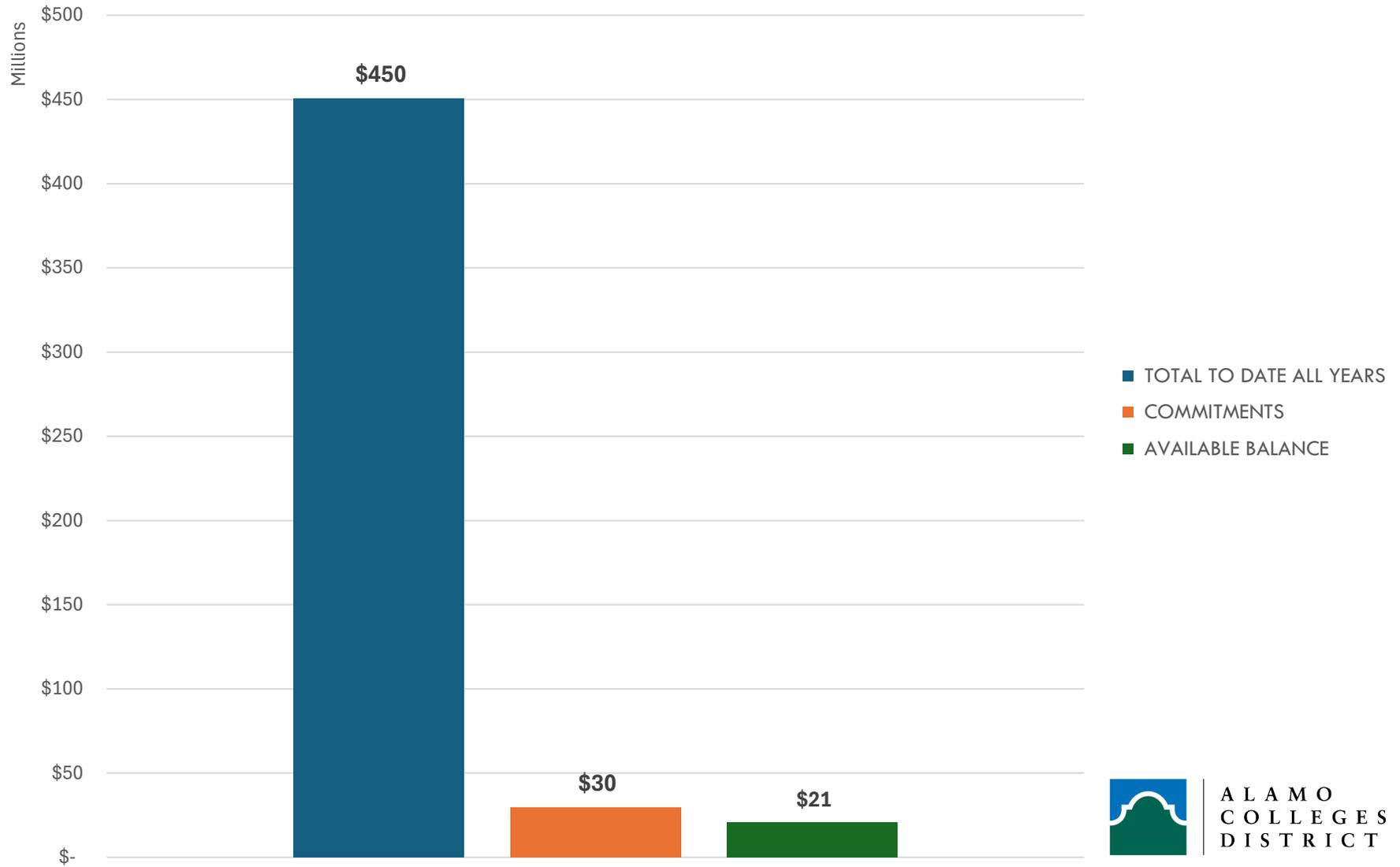
Dr. Thomas Cleary
Interim Vice Chancellor for Finance and
Administration

Dr. Mike Flores
Chancellor

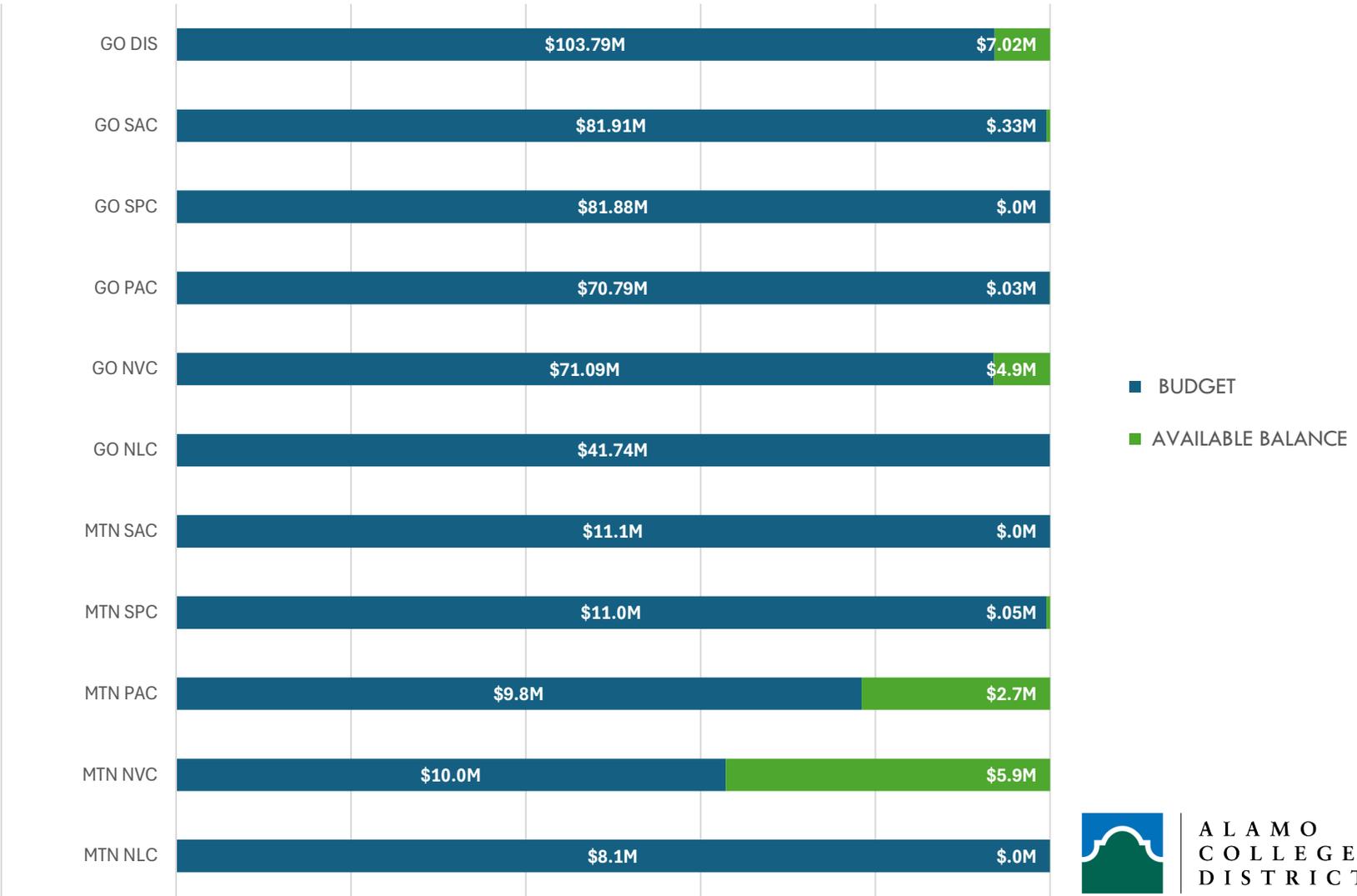


ALAMO
COLLEGES
DISTRICT

Budget vs Actuals - Overview (GO & MTN) Inception to October 31, 2025



Budget vs Available Balance Inception to October 31, 2025



ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of October 31, 2025

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000	\$ -	\$ -	\$ 50,000,000
TOTAL FUNDING SOURCES	\$ 173,000,000	\$ 50,000,000	\$ 225,000,000	\$ 52,000,000	\$ 500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 103,791,213	\$ (79,615)	\$ 79,190,219	\$ 79,110,604	\$ 17,658,431	\$ 7,022,178
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 81,910,701	\$ 1,282	\$ 81,554,163	\$ 81,555,445	\$ 22,566	\$ 332,690
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 81,882,071	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ -
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 70,787,164	\$ 1,450,479	\$ 60,248,835	\$ 61,699,314	\$ 9,056,376	\$ 31,474
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 71,085,324	\$ 2,226,664	\$ 62,287,184	\$ 64,513,847	\$ 1,671,509	\$ 4,899,968
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 41,741,692	\$ 23,404	\$ 41,730,981	\$ 41,754,385	\$ -	\$ (12,693)
General Obligation Bond Totals	\$ 451,198,165	\$ 3,622,213	\$ 406,893,452	\$ 410,515,666	\$ 28,408,882	\$ 12,273,618
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ 15,446	\$ 10,937,817	\$ 10,953,263	\$ -	\$ 46,737
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ -	\$ 7,103,425	\$ 7,103,425	\$ -	\$ 2,696,575
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ 4,450	\$ 3,115,853	\$ 3,120,303	\$ 983,405	\$ 5,896,292
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,000	\$ 8,478	\$ 7,678,967	\$ 7,687,445	\$ 409,868	\$ 2,687
MTN Bond Totals	\$ 50,000,000	\$ 28,374	\$ 39,936,062	\$ 39,964,437	\$ 1,393,272	\$ 8,642,291
TOTAL FOR ALL 2017 CIP BONDS	\$ 501,198,166	\$ 3,650,588	\$ 446,829,515	\$ 450,480,102	\$ 29,802,154	\$ 20,915,909

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of October 31, 2025

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
DIS-WETC GO17 - T1	23,909,169	-	-	23,852,168	23,852,168	28,000	29,000
DIS-SETC GO17 - T1	21,333,872	-	-	21,138,839	21,138,839	38,032	157,000
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	25,636,289	202,802	(250,615)	1,458,328	1,207,712	17,592,399	6,836,177.63
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	-
DIS MOKA Prog. MGT. - GO17	7,254	-	-	7,254	7,254	-	-
TOTAL FOR DISTRICT	\$ 78,841,991	\$ 202,802	\$ (250,615)	\$ 54,411,997	\$ 54,161,382	\$ 17,658,431	7,022,177.78
DIS Instructional Tech GO17 - T1	2,528,109	-	-	2,528,109	2,528,109	-	-
DIS Infrastructural & ACOL GO17 T1	12,249,196	-	-	12,249,196	12,249,196	-	-
DIS Comm. & Collaboration Tools GO17 T1	3,997,214	-	-	3,997,214	3,997,214	-	-
Reporting and Analysis - T3	843,897	-	171,000	672,897	843,897	-	-
DIS Mobile Tech & Security GO17 - T3	5,330,805	-	-	5,330,805	5,330,805	-	-
TOTAL FOR DISTRICT WIDE INFO. TECH.	\$ 24,949,222	\$ -	\$ 171,000	\$ 24,778,222	\$ 24,949,222	\$ -	-
TOTAL FOR DISTRICT / DISTRICT WIDE	\$ 103,791,213	\$ 202,802	\$ (79,615)	\$ 79,190,219	\$ 79,110,604	\$ 17,658,431	7,022,177.78
SAC-Parking Garage GO17 - T1	18,554,111	-	-	18,554,111	18,554,111	-	-
SAC-Childcare Bldg GO17 - T1	16,240,954	-	-	16,073,454	16,073,454	-	167,500.00
SAC Law Enforce/ 1st Responder - GO17 - T2	19,870,694	-	-	19,816,655	19,816,655	20,000	34,038.46
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,689,076	-	-	9,689,076	9,689,076	-	-
SAC Physical Plant - GO17 - T3	2,471,654	-	-	2,471,654	2,471,654	-	-
SAC Chance Academic Ren - GO17 - T3	3,604	-	-	3,604	3,604	-	-
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,032,801	-	1,282	14,897,801	14,899,083	2,566	131,152.00
TOTAL FOR SAC	\$ 81,910,701	\$ -	\$ 1,282	\$ 81,554,163	\$ 81,555,445	\$ 22,566	332,690.46
SPC Culinary Arts Center Exc GO17 -T1	29,997,330	-	-	29,997,330	29,997,330	-	-
SPC Norris Tech Renovation GO17 - T2	14,851,838	-	-	14,851,838	14,851,838	-	-
SPC Bowden Renovation GO17 - T3	13,690,846	-	-	13,690,846	13,690,846	-	-
TOTAL FOR SPC	\$ 58,540,014	\$ -	\$ -	\$ 58,540,014	\$ 58,540,014	\$ -	-
SPC Welding and Auto Body Fac -GO17 -T2	23,342,058	-	-	23,342,058	23,342,058	-	-
TOTAL FOR SWC	\$ 23,342,058	\$ -	\$ -	\$ 23,342,058	\$ 23,342,058	\$ -	-
TOTAL FOR SPC / SWC	\$ 81,882,071	\$ -	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	-

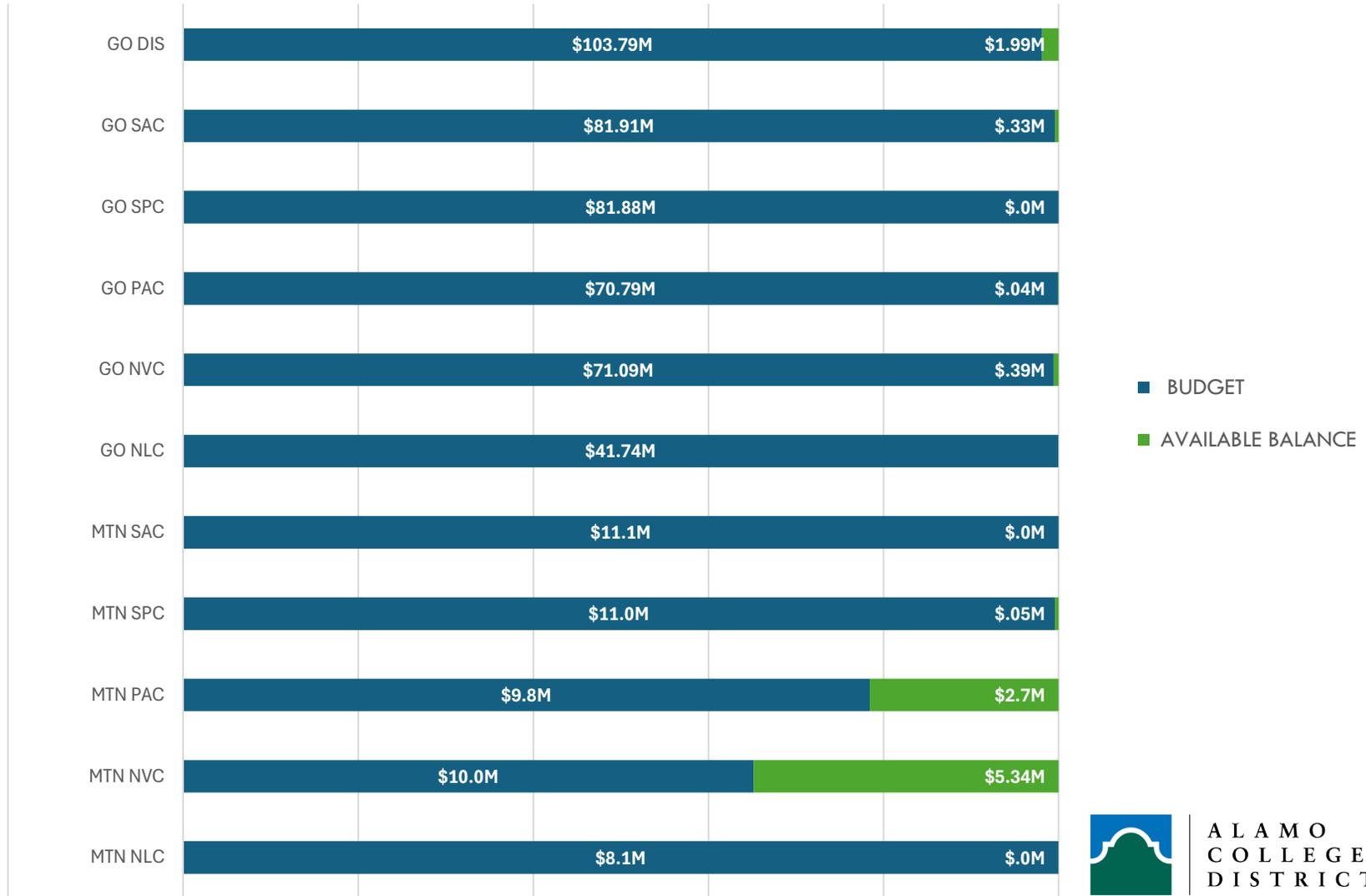
ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of October 31, 2025

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
PAC Manufacturing Bldg GO17 - T1	48,288,022	-	-	48,245,097	48,245,097	11,451	31,474
PAC Real Estate Purchase (under district funding) GO17 - T1	5,118,242	-	-	5,118,242	5,118,242	-	0
PAC Student Engagement & Welcome Ctr GO17 - T2	4,780	-	-	4,780	4,780	-	-
PAC Natatorium and Gym Ren GO17 - T2	13,769,259	1,450,479	1,450,479	3,273,855	4,724,334	9,044,925	0
PAC Physical Plant GO17 - T3	3,606,862	-	-	3,606,862	3,606,862	-	(0)
TOTAL FOR PAC	\$ 70,787,164	\$ 1,450,479	\$ 1,450,479	\$ 60,248,835	\$ 61,699,314	\$ 9,056,376	\$ 31,474
NVC Parking Garage GO17 - T1	9,472,467	-	-	9,472,467	9,472,467	-	-
NVC Welcome Ctr. GO17 - T1	15,711,143	-	-	15,711,143	15,711,143	-	-
NVC Cultural Prog Ctr Excellen GO17 - T2	14,617,051	4,523,385	2,226,664	5,818,910	8,045,573	1,671,509	4,899,968
NVC STEM GO17 - T3	28,566,234	-	-	28,566,234	28,566,234	-	-
NVC Physical Plant GO17 - T3	2,718,430	-	-	2,718,430	2,718,430	-	-
TOTAL FOR NVC	\$ 71,085,324	\$ 4,523,385	\$ 2,226,664	\$ 62,287,184	\$ 64,513,847	\$ 1,671,509	\$ 4,899,968
NLC Tech Ctr Excellence/Science Building GO17 - T2	41,741,692	-	23,404	41,730,981	41,754,385	-	(12,693)
TOTAL FOR NLC	\$ 41,741,692	\$ -	\$ 23,404	\$ 41,730,981	\$ 41,754,385	\$ -	\$ (12,693)
TOTAL 2017 G.O. BONDS	\$ 451,198,165	\$ 6,176,665	\$ 3,622,213	\$ 406,893,452	\$ 410,515,666	\$ 28,408,882	\$ 12,273,618

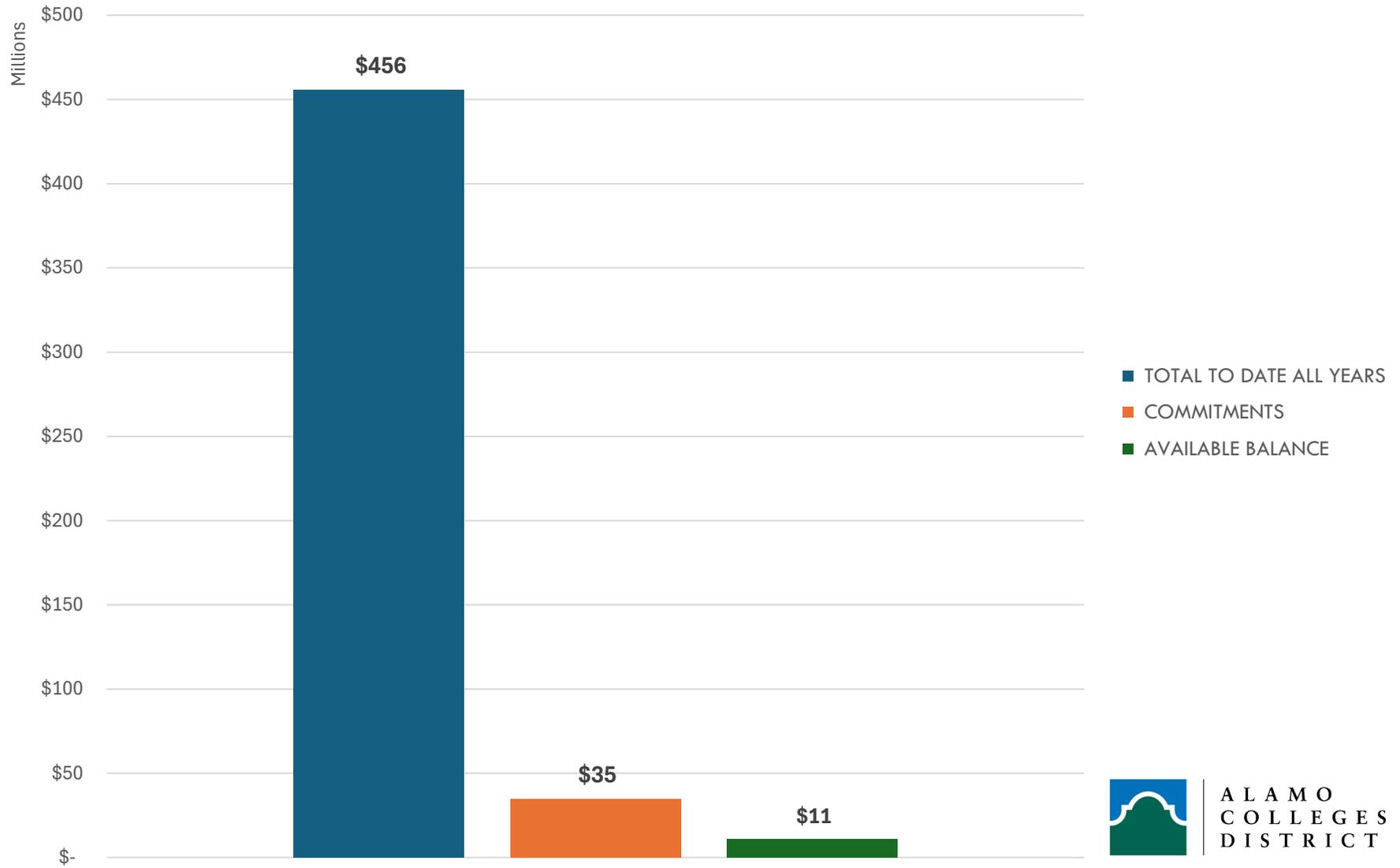
ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of October 31, 2025

Maintenance Tax Notes							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
TOTAL FOR SAC	\$ 11,100,000	\$ -	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
SPC THCA Culinary-MTN20	2,135,269	-	-	2,135,269	2,135,269	-	-
SPC NORRIS TECH MTN20	8,448,279	-	-	8,448,279	8,448,279	-	-
SPC WELD & AUTO MTN20	354,269	-	-	354,269	354,269	-	-
SPC UNALLOCATED MTN20	62,183	15,446	15,446	-	15,446	-	46,737
TOTAL FOR SPC / SWC	\$ 11,000,000	\$ 15,446	\$ 15,446	\$ 10,937,817	\$ 10,953,263	\$ -	\$ 46,737
PAC NATA & GYM IMP - MTN20	9,800,000	-	-	7,103,425	7,103,425	-	2,696,575
TOTAL FOR PAC	\$ 9,800,000	\$ -	\$ -	\$ 7,103,425	\$ 7,103,425	\$ -	\$ 2,696,575
NVC CUL PRGMS CYP REN - MTN20	8,181,147	4,450	4,450	1,297,000	1,301,450	983,405	5,896,292
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
TOTAL FOR NVC	\$ 10,000,000	\$ 4,450	\$ 4,450	\$ 3,115,853	\$ 3,120,303	\$ 983,405	\$ 5,896,292
NLC SCI/TECH CTR of EXEL - MTN20	5,424,101	-	-	5,424,101	5,424,101	-	-
NLC VETERANS CENTER FFE - MTN20	421,033	8,478	8,478	-	8,478	409,868	2,687
NLC ACA BLDG I ELEV - MTN20	1,260,941	-	-	1,260,941	1,260,941	-	-
NLC NLIB Elev & L Ren - MTN20	143,926	-	-	143,926	143,926	-	-
NLC STU COM MOIST BAR - MTN20	850,000	-	-	850,000	850,000	-	-
TOTAL FOR NLC	\$ 8,100,000	\$ 8,478	\$ 8,478	\$ 7,678,967	\$ 7,687,445	\$ 409,868	\$ 2,687
TOTAL 2020 MTN BONDS	\$ 50,000,000	\$ 28,374	\$ 28,374	\$ 39,936,062	\$ 39,964,437	\$ 1,393,272	\$ 8,642,291
TOTAL 2017 CIP G.O. & MTN BONDS	\$ 501,198,166	\$ 6,205,040	\$ 3,650,588	\$ 446,829,515	\$ 450,480,102	\$ 29,802,154	\$ 20,915,909

Budget vs Available Balance Inception to November 30, 2025



Budget vs Actuals - Overview (GO & MTN) Inception to November 30, 2025



ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of November 30, 2025

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000	\$ -	\$ -	\$ 50,000,000
TOTAL FUNDING SOURCES	\$ 173,000,000	\$ 50,000,000	\$ 225,000,000	\$ 52,000,000	\$ 500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 103,791,213	\$ 1,652,091	\$ 82,525,545	\$ 84,177,636	\$ 17,620,399	\$ 1,993,178
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 81,910,701	\$ (21,756)	\$ 81,577,201	\$ 81,555,445	\$ 22,566	\$ 332,691
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 81,882,071	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ -
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 70,787,164	\$ 1,457,361	\$ 60,241,952	\$ 61,699,313	\$ 9,049,493	\$ 38,357
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 71,085,324	\$ 2,248,818	\$ 62,476,764	\$ 64,725,581	\$ 5,968,158	\$ 391,585
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 41,741,692	\$ 23,404	\$ 41,730,981	\$ 41,754,385	\$ -	\$ (12,693)
General Obligation Bond Totals	\$ 451,198,165	\$ 5,359,918	\$ 410,434,513	\$ 415,794,431	\$ 32,660,616	\$ 2,743,118
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ 15,446	\$ 10,937,817	\$ 10,953,263	\$ -	\$ 46,737
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ -	\$ 7,103,425	\$ 7,103,425	\$ -	\$ 2,696,575
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ 34,700	\$ 3,115,853	\$ 3,150,552	\$ 1,507,691	\$ 5,341,756
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,000	\$ 8,478	\$ 7,678,967	\$ 7,687,445	\$ 409,868	\$ 2,687
MTN Bond Totals	\$ 50,000,000	\$ 58,624	\$ 39,936,062	\$ 39,994,686	\$ 1,917,559	\$ 8,087,755
TOTAL FOR ALL 2017 CIP BONDS	\$ 501,198,166	\$ 5,418,542	\$ 450,370,575	\$ 455,789,118	\$ 34,578,175	\$ 10,830,873

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of November 30, 2025

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
DIS-WETC GO17 - T1	23,909,169	29,000	29,000	23,852,168	23,881,168	28,000	0
DIS-SETC GO17 - T1	21,333,872	38,032	38,032	21,138,839	21,176,872	-	157,000
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	25,636,289	-	1,414,059	4,793,653	6,207,712	17,592,399	1,836,177.94
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	-
DIS MOKA Prog. MGT. - GO17	7,254	-	-	7,254	7,254	-	-
TOTAL FOR DISTRICT	\$ 78,841,991	\$ 67,032	\$ 1,481,091	\$ 57,747,323	\$ 59,228,414	\$ 17,620,399	1,993,178.09
DIS Instructional Tech GO17 - T1	2,528,109	-	-	2,528,109	2,528,109	-	-
DIS Infrastructural & ACOL GO17 T1	12,249,196	-	-	12,249,196	12,249,196	-	-
DIS Comm. & Collaboration Tools GO17 T1	3,997,214	-	-	3,997,214	3,997,214	-	-
Reporting and Analysis - T3	843,897	-	171,000	672,897	843,897	-	-
DIS Mobile Tech & Security GO17 - T3	5,330,805	-	-	5,330,805	5,330,805	-	-
TOTAL FOR DISTRICT WIDE INFO. TECH.	\$ 24,949,222	\$ -	\$ 171,000	\$ 24,778,222	\$ 24,949,222	\$ -	-
TOTAL FOR DISTRICT / DISTRICT WIDE	\$ 103,791,213	\$ 67,032	\$ 1,652,091	\$ 82,525,545	\$ 84,177,636	\$ 17,620,399	1,993,178.09
SAC-Parking Garage GO17 - T1	18,554,111	-	-	18,554,111	18,554,111	-	-
SAC-Childcare Bldg GO17 - T1	16,240,954	-	-	16,073,454	16,073,454	-	167,500.00
SAC Law Enforce/ 1st Responder - GO17 - T2	19,870,694	(23,038)	(23,038)	19,839,693	19,816,655	20,000	34,038.56
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,689,076	-	-	9,689,076	9,689,076	-	-
SAC Physical Plant - GO17 - T3	2,471,654	-	-	2,471,654	2,471,654	-	-
SAC Chance Academic Ren - GO17 - T3	3,604	-	-	3,604	3,604	-	-
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,032,801	-	1,282	14,897,801	14,899,083	2,566	131,152.00
TOTAL FOR SAC	\$ 81,910,701	\$ (23,038)	\$ (21,756)	\$ 81,577,201	\$ 81,555,445	\$ 22,566	332,690.56
SPC Culinary Arts Center Exc GO17 -T1	29,997,330	-	-	29,997,330	29,997,330	-	-
SPC Norris Tech Renovation GO17 - T2	14,851,838	-	-	14,851,838	14,851,838	-	-
SPC Bowden Renovation GO17 - T3	13,690,846	-	-	13,690,846	13,690,846	-	-
TOTAL FOR SPC	\$ 58,540,014	\$ -	\$ -	\$ 58,540,014	\$ 58,540,014	\$ -	-
SPC Welding and Auto Body Fac -GO17 -T2	23,342,058	-	-	23,342,058	23,342,058	-	-
TOTAL FOR SWC	\$ 23,342,058	\$ -	\$ -	\$ 23,342,058	\$ 23,342,058	\$ -	-
TOTAL FOR SPC / SWC	\$ 81,882,071	\$ -	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	-

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of November 30, 2025

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
PAC Manufacturing Bldg GO17 - T1	48,288,022	6,883	6,883	48,238,214	48,245,097	4,568	38,357
PAC Real Estate Purchase (under district funding) GO17 - T1	5,118,242	-	-	5,118,242	5,118,242	-	0
PAC Student Engagement & Welcome Ctr GO17 - T2	4,780	-	-	4,780	4,780	-	-
PAC Natatorium and Gym Ren GO17 - T2	13,769,259	-	1,450,479	3,273,855	4,724,334	9,044,925	0
PAC Physical Plant GO17 - T3	3,606,862	-	-	3,606,862	3,606,862	-	(0)
TOTAL FOR PAC	\$ 70,787,164	\$ 6,883	\$ 1,457,361	\$ 60,241,952	\$ 61,699,313	\$ 9,049,493	\$ 38,357
NVC Parking Garage GO17 - T1	9,472,467	-	-	9,472,467	9,472,467	-	-
NVC Welcome Ctr. GO17 - T1	15,711,143	-	-	15,711,143	15,711,143	-	-
NVC Cultural Prog Ctr Excellen GO17 - T2	14,617,051	18,423	2,248,818	6,008,490	8,257,308	5,968,158	391,585
NVC STEM GO17 - T3	28,566,234	-	-	28,566,234	28,566,234	-	-
NVC Physical Plant GO17 - T3	2,718,430	-	-	2,718,430	2,718,430	-	-
TOTAL FOR NVC	\$ 71,085,324	\$ 18,423	\$ 2,248,818	\$ 62,476,764	\$ 64,725,581	\$ 5,968,158	\$ 391,585
NLC Tech Ctr Excellence/Science Building GO17 - T2	41,741,692	-	23,404	41,730,981	41,754,385	-	(12,693)
TOTAL FOR NLC	\$ 41,741,692	\$ -	\$ 23,404	\$ 41,730,981	\$ 41,754,385	\$ -	\$ (12,693)
TOTAL 2017 G.O. BONDS	\$ 451,198,165	\$ 69,300	\$ 5,359,918	\$ 410,434,513	\$ 415,794,431	\$ 32,660,616	\$ 2,743,118

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of November 30, 2025

Maintenance Tax Notes							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
TOTAL FOR SAC	\$ 11,100,000	\$ -	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
SPC THCA Culinary-MTN20	2,135,269	-	-	2,135,269	2,135,269	-	-
SPC NORRIS TECH MTN20	8,448,279	-	-	8,448,279	8,448,279	-	-
SPC WELD & AUTO MTN20	354,269	-	-	354,269	354,269	-	-
SPC UNALLOCATED MTN20	62,183	-	15,446	-	15,446	-	46,737
TOTAL FOR SPC / SWC	\$ 11,000,000	\$ -	\$ 15,446	\$ 10,937,817	\$ 10,953,263	\$ -	\$ 46,737
PAC NATA & GYM IMP - MTN20	9,800,000	-	-	7,103,425	7,103,425	-	2,696,575
TOTAL FOR PAC	\$ 9,800,000	\$ -	\$ -	\$ 7,103,425	\$ 7,103,425	\$ -	\$ 2,696,575
NVC CUL PRGMS CYP REN - MTN20	8,181,147	30,250	34,700	1,297,000	1,331,700	1,507,691	5,341,756
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
TOTAL FOR NVC	\$ 10,000,000	\$ 30,250	\$ 34,700	\$ 3,115,853	\$ 3,150,552	\$ 1,507,691	\$ 5,341,756
NLC SCI/TECH CTR of EXEL - MTN20	5,424,101	-	-	5,424,101	5,424,101	-	-
NLC VETERANS CENTER FFE - MTN20	421,033	-	8,478	-	8,478	409,868	2,687
NLC ACA BLDG I ELEV - MTN20	1,260,941	-	-	1,260,941	1,260,941	-	-
NLC NLIB Elev & L Ren - MTN20	143,926	-	-	143,926	143,926	-	-
NLC STU COM MOIST BAR - MTN20	850,000	-	-	850,000	850,000	-	-
TOTAL FOR NLC	\$ 8,100,000	\$ -	\$ 8,478	\$ 7,678,967	\$ 7,687,445	\$ 409,868	\$ 2,687
TOTAL 2020 MTN BONDS	\$ 50,000,000	\$ 30,250	\$ 58,624	\$ 39,936,062	\$ 39,994,686	\$ 1,917,559	\$ 8,087,755
TOTAL 2017 CIP G.O. & MTN BONDS	\$ 501,198,166	\$ 99,550	\$ 5,418,542	\$ 450,370,575	\$ 455,789,118	\$ 34,578,175	\$ 10,830,873

Discussion and Possible Action on Approval of Financial Reports

Presented to the Board acting as Committee of the Whole on January 13, 2026 and now presented to the Board for approval on January 20, 2026.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for October 31, 2025, and November 30, 2025.

BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Financial Reports

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor for Finance and
Fiscal Services

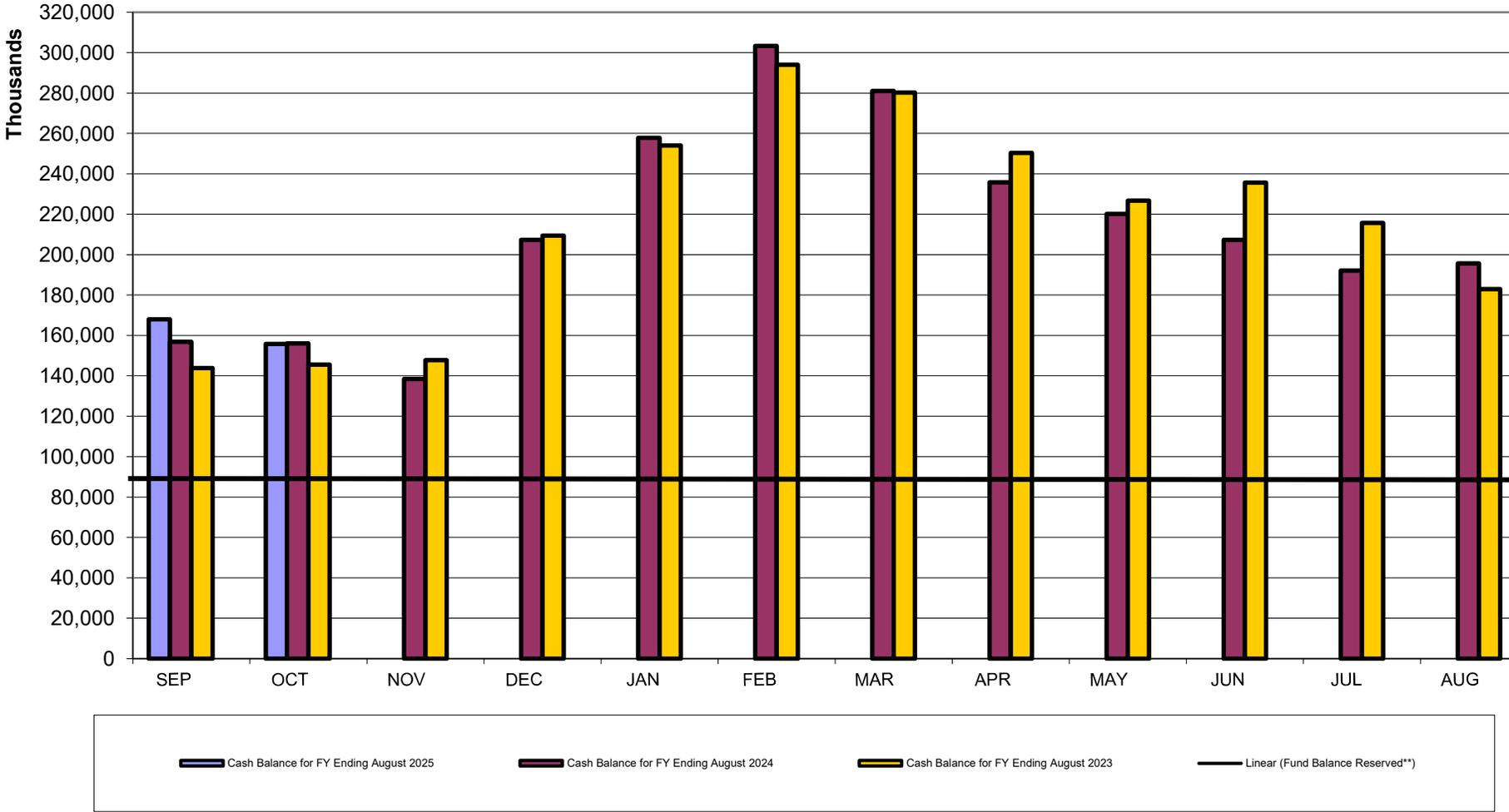
Dr. Thomas Cleary
Interim Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

**Alamo Colleges District
Current Operating Fund Cash Analysis**
(For Fiscal Years Ending August 2026, 2025 and 2024)
Through October 2025



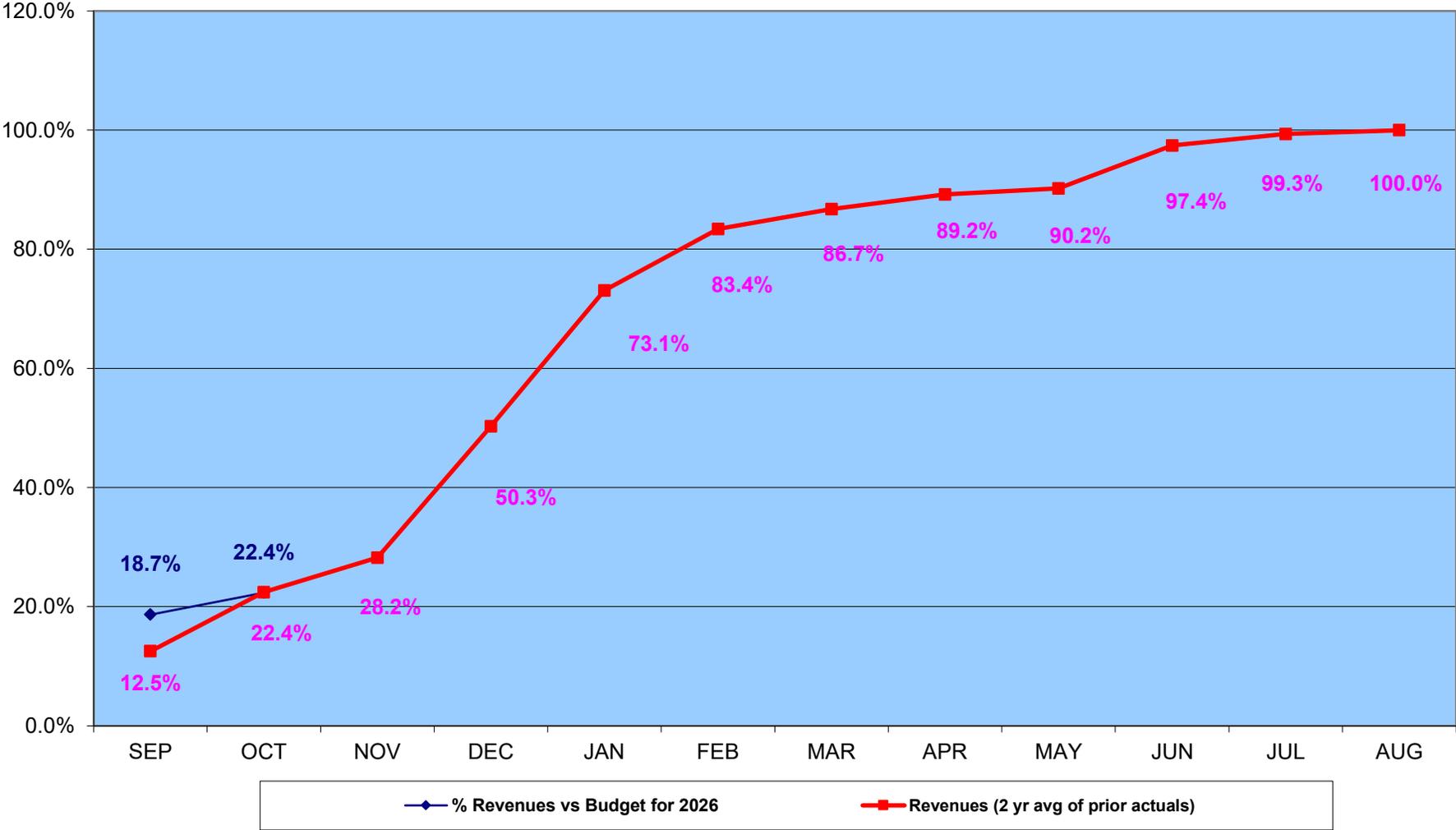
*Includes Cash and Investments.

Chart excludes cash balances for capital construction and debt service.

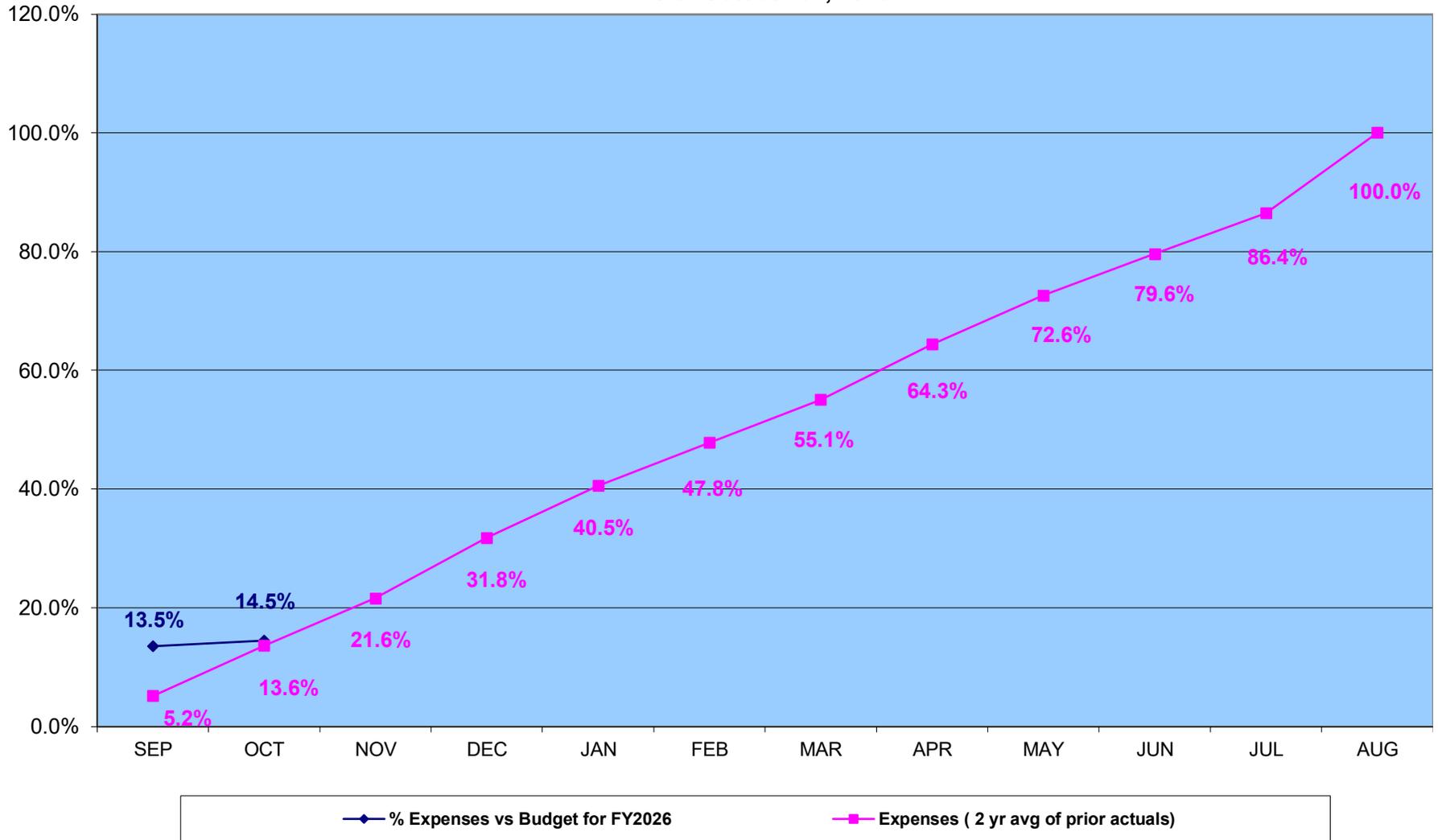
August includes Fall Tuition collections.

**Fund Balance Reserved excludes encumbrances and operating commitments.

**Alamo Colleges District
 Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues
 Compared to Average of Two Prior Years Actual Revenues
 As of October 2025**



Alamo Colleges District
Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers
Compared to Average of Two Prior Years Actual Expenses and Transfers
As of October 31, 2025



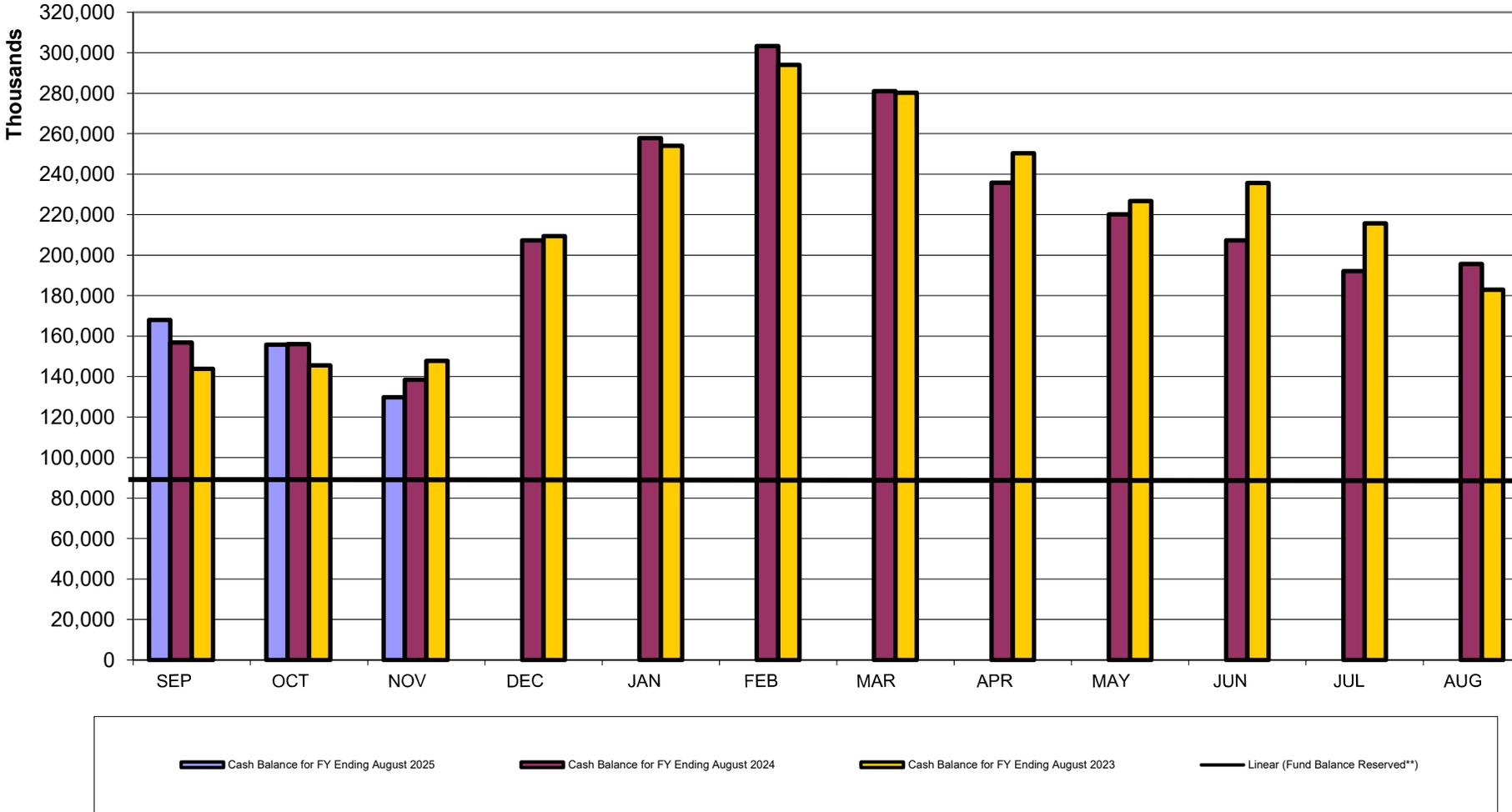
ALAMO COLLEGES DISTRICT
FY 2025-2026 ALL FUNDS BUDGET VS ACTUALS REPORT

	Adjusted Budget 2025-2026 As of October 2025		YTD Actuals 2025-2026 As of October 2025	
	Unrestricted	Restricted	Unrestricted	Restricted
REVENUES				
Instruction and General	545,227,217.00	38,141,295.21	121,069,139.82	3,269,709.52
Public Service	-	-	-	-
Scholarships and Fellowships	-	101,927,172.92	-	8,906,667.17
Auxiliary Enterprises	4,362,244.00	-	1,244,556.58	-
Student Activity Fee	3,173,010.00	-	1,401,001.25	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	552,762,471.00	140,068,468.13	123,714,697.65	12,176,376.69
Capital Outlay	-	55,134,325.98	-	1,671,430.20
Renewals & Replacements				
Building	-	181,995,910.02	-	-
Furniture & Equipment	-	-	-	1,063,904.85
Debt Services	-	112,645,000.00	-	2,489,754.38
Subtotal Plant Funds	-	349,775,236.00	-	5,225,089.43
TOTAL REVENUES	552,762,471.00	489,843,704.13	123,714,697.65	17,401,466.12
BEGINNING FUND BALANCES (B)				
Instruction and General	95,345,504.16	2,319,247.00	158,017,404.23	19,665,097.46
Public Service	-	-	-	-
Scholarships and Fellowships	(35,220,508.53)	8,227,907.00	(12,253,989.55)	(5,455,226.19)
Auxiliary Enterprises	13,409,131.00	-	10,644,074.82	-
Student Activity Fee	8,130,693.00	-	7,245,191.03	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	81,664,819.63	10,547,154.00	163,652,680.53	14,209,871.27
Capital Outlay	(1,257,452.00)	65,420,900.44	-	50,212,551.50
Renewals & Replacements				
Building	(51,000.00)	166,458,288.32	-	129,940,529.38
Furniture & Equipment	(15,331,720.00)	22,775,651.25	-	49,045,692.18
Debt Services	(6,400,000.00)	10,816,204.00	-	21,248,211.63
Subtotal Plant Funds	(23,040,172.00)	265,471,044.00	-	250,446,984.69
TOTAL BEGINNING FUND BALANCES	58,624,647.63	276,018,198.00	163,652,680.53	264,656,855.96
TOTAL AVAILABLE (Revenues + Beg. Fund Balance)				
Instruction and General	640,572,721.16	40,460,542.21	279,086,544.05	22,934,806.98
Public Service	-	-	-	-
Scholarships and Fellowships	(35,220,508.53)	110,155,079.92	(12,253,989.55)	3,451,440.98
Auxiliary Enterprises	17,771,375.00	-	11,888,631.40	-
Student Activity Fee	11,303,703.00	-	8,646,192.28	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	634,427,290.63	150,615,622.13	287,367,378.18	26,386,247.96
Capital Outlay	(1,257,452.00)	120,555,226.42	-	51,883,981.70
Renewals & Replacements				
Building	(51,000.00)	348,454,198.34	-	129,940,529.38
Furniture & Equipment	(15,331,720.00)	22,775,651.25	-	50,109,597.03
Debt Services	(6,400,000.00)	123,461,204.00	-	23,737,966.01
Subtotal Plant Funds	(23,040,172.00)	615,246,280.00	-	255,672,074.12
TOTAL AVAILABLE	611,387,118.63	765,861,902.13	287,367,378.18	282,058,322.08

ALAMO COLLEGES DISTRICT
FY 2025-2026 ALL FUNDS BUDGET VS ACTUALS REPORT

	Adjusted Budget 2025-2026 As of October 2025		YTD Actuals 2025-2026 As of October 2025	
	Unrestricted	Restricted	Unrestricted	Restricted
EXPENDITURES				
Instruction and General	543,403,912.77	38,141,295.21	79,945,011.26	4,818,346.01
Public Service	-	-	-	-
Scholarships and Fellowships	9,358,558.23	101,927,172.92	558,081.95	10,033,114.88
Auxiliary Enterprises	-	-	-	-
Student Activity Fee	-	-	-	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	552,762,471.00	140,068,468.13	80,503,093.21	14,851,460.89
Capital Outlay		29,320,333.54		(2,070,157.57)
Renewals & Replacements				
Building	-	188,648,750.70	-	6,065,826.14
Furniture & Equipment	-	4,936,395.75	-	-
Debt Services	-	112,645,000.00	-	-
Subtotal Plant Funds	-	335,550,480.00	-	3,995,668.57
TOTAL EXPENDITURES	552,762,471.00	475,618,948.13	80,503,093.21	18,847,129.46
TRANSFERS (IN) OUT				
Instruction and General				
Public Service				
Scholarships and Fellowships				
Auxiliary Enterprises				
Student Activity Fee				
Other (Use of Fund Balance)				
Subtotal Current Funds	-	-	-	-
Capital Outlay				
Renewals & Replacements				
Building				
Furniture & Equipment				
Debt Services				
Subtotal Plant Funds	-	-	-	-
NET TRANSFERS	-	-	-	-
TOTAL EXPENSE & TRANSFERS	552,762,471.00	475,618,948.13	80,503,093.21	18,847,129.46
ENDING FUND BALANCES				
Instruction and General	97,168,808.39	2,319,247.00	199,141,532.79	18,116,460.97
Public Service	-	-	-	-
Scholarships and Fellowships	(44,579,066.76)	8,227,907.00	(12,812,071.50)	(6,581,673.90)
Auxiliary Enterprises	17,771,375.00	-	11,888,631.40	-
Student Activity Fee	11,303,703.00	-	8,646,192.28	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	81,664,819.63	10,547,154.00	206,864,284.97	11,534,787.07
Capital Outlay	(1,257,452.00)	91,234,892.88	-	53,954,139.27
Renewals & Replacements				
Building	(51,000.00)	159,805,447.63	-	123,874,703.24
Furniture & Equipment	(15,331,720.00)	17,839,255.49	-	50,109,597.03
Debt Services	(6,400,000.00)	10,816,204.00	-	23,737,966.01
Subtotal Plant Funds	(23,040,172.00)	279,695,800.00	-	251,676,405.55
TOTAL ENDING FUND BALANCES	58,624,647.63	290,242,954.00	206,864,284.97	263,211,192.62
TOTAL EXP, TRF & BALANCES	611,387,118.63	765,861,902.13	287,367,378.18	282,058,322.08

**Alamo Colleges District
Current Operating Fund Cash Analysis**
(For Fiscal Years Ending August 2026, 2025 and 2024)
Through November 2025



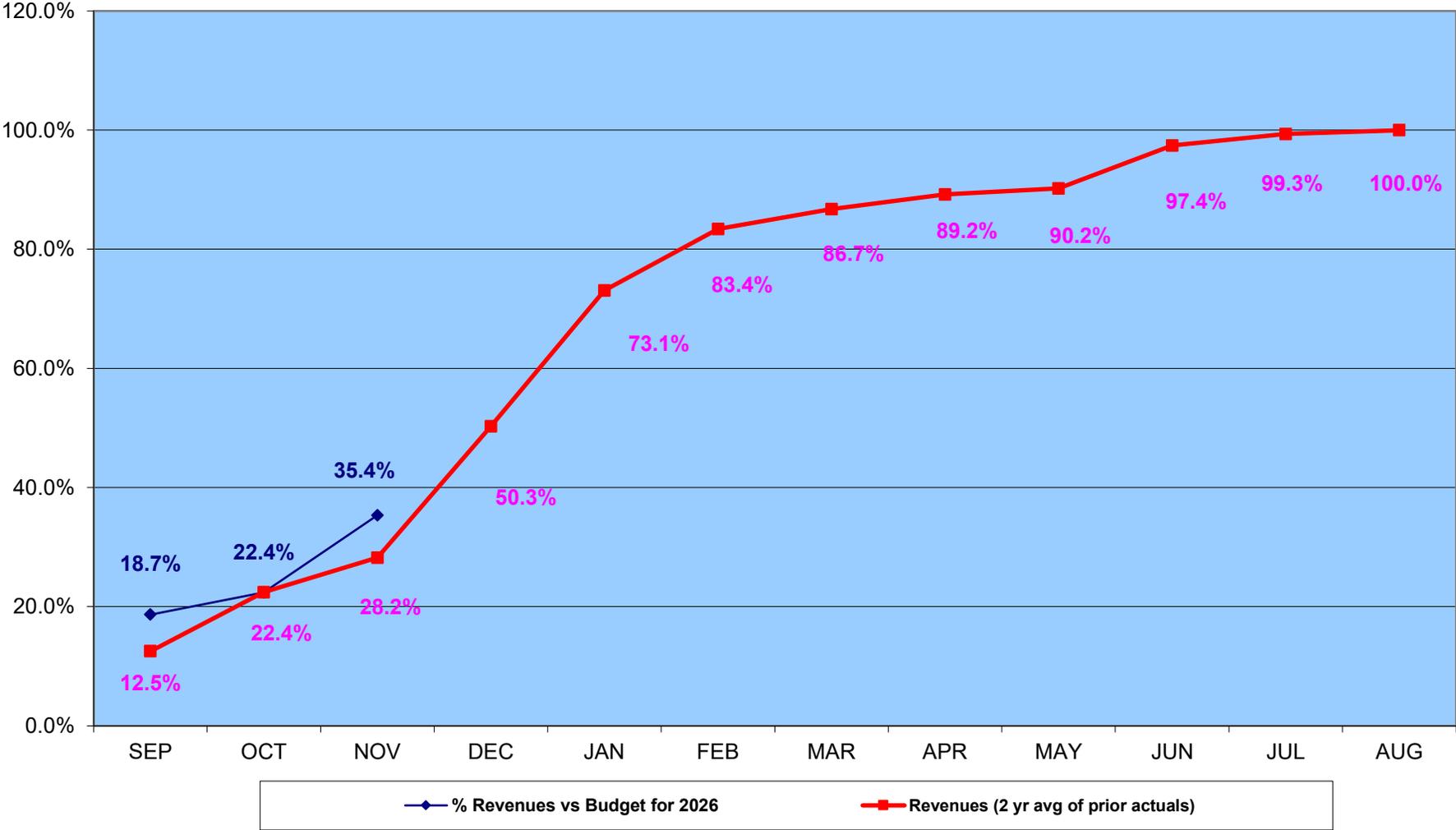
*Includes Cash and Investments.

Chart excludes cash balances for capital construction and debt service.

August includes Fall Tuition collections.

**Fund Balance Reserved excludes encumbrances and operating commitments.

**Alamo Colleges District
 Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues
 Compared to Average of Two Prior Years Actual Revenues
 As of November 2025**



Alamo Colleges District
Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers
Compared to Average of Two Prior Years Actual Expenses and Transfers
As of November 30, 2025



ALAMO COLLEGES DISTRICT
FY 2025-2026 ALL FUNDS BUDGET VS ACTUALS REPORT

	Adjusted Budget 2025-2026 As of November 2025		YTD Actuals 2025-2026 As of November 2025	
	Unrestricted	Restricted	Unrestricted	Restricted
REVENUES				
Instruction and General	545,575,051.00	38,141,295.21	190,820,482.67	5,005,726.24
Public Service	-	-	-	-
Scholarships and Fellowships	-	101,927,172.92	-	5,006,749.79
Auxiliary Enterprises	4,362,244.00	-	2,194,569.31	-
Student Activity Fee	3,173,010.00	-	2,435,495.70	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	553,110,305.00	140,068,468.13	195,450,547.68	10,012,476.03
Capital Outlay	-	55,134,325.98	-	2,389,010.36
Renewals & Replacements				
Building	-	181,995,910.02	-	-
Furniture & Equipment	-	-	-	1,366,133.93
Debt Services	-	112,645,000.00	-	10,929,881.40
Subtotal Plant Funds	-	349,775,236.00	-	14,685,025.69
TOTAL REVENUES	553,110,305.00	489,843,704.13	195,450,547.68	24,697,501.72
BEGINNING FUND BALANCES (B)				
Instruction and General	97,168,808.39	2,319,247.00	183,006,912.18	18,116,460.97
Public Service	-	-	-	-
Scholarships and Fellowships	(44,579,066.76)	8,227,907.00	(12,852,538.09)	(6,581,673.90)
Auxiliary Enterprises	17,771,375.00	-	12,488,805.16	-
Student Activity Fee	11,303,703.00	-	9,373,814.18	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	81,664,819.63	10,547,154.00	192,016,993.43	11,534,787.07
Capital Outlay	(1,257,452.00)	91,234,892.88	-	53,954,139.27
Renewals & Replacements				
Building	(51,000.00)	159,805,447.63	-	123,874,703.24
Furniture & Equipment	(15,331,720.00)	17,839,255.49	-	50,109,597.03
Debt Services	(6,400,000.00)	10,816,204.00	-	23,737,966.01
Subtotal Plant Funds	(23,040,172.00)	279,695,800.00	-	251,676,405.55
TOTAL BEGINNING FUND BALANCES	58,624,647.63	290,242,954.00	192,016,993.43	263,211,192.62
TOTAL AVAILABLE (Revenues + Beg. Fund Balance)				
Instruction and General	642,743,859.39	40,460,542.21	373,827,394.85	23,122,187.21
Public Service	-	-	-	-
Scholarships and Fellowships	(44,579,066.76)	110,155,079.92	(12,852,538.09)	(1,574,924.11)
Auxiliary Enterprises	22,133,619.00	-	14,683,374.47	-
Student Activity Fee	14,476,713.00	-	11,809,309.88	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	634,775,124.63	150,615,622.13	387,467,541.11	21,547,263.10
Capital Outlay	(1,257,452.00)	146,369,218.85	-	56,343,149.63
Renewals & Replacements				
Building	(51,000.00)	341,801,357.65	-	123,874,703.24
Furniture & Equipment	(15,331,720.00)	17,839,255.49	-	51,475,730.96
Debt Services	(6,400,000.00)	123,461,204.00	-	34,667,847.41
Subtotal Plant Funds	(23,040,172.00)	629,471,036.00	-	266,361,431.24
TOTAL AVAILABLE	611,734,952.63	780,086,658.13	387,467,541.11	287,908,694.34

ALAMO COLLEGES DISTRICT
FY 2025-2026 ALL FUNDS BUDGET VS ACTUALS REPORT

	Adjusted Budget 2025-2026 As of November 2025		YTD Actuals 2025-2026 As of November 2025	
	Unrestricted	Restricted	Unrestricted	Restricted
EXPENDITURES				
Instruction and General	557,292,593.59	38,141,295.21	139,737,018.51	7,585,937.57
Public Service	-	-	-	-
Scholarships and Fellowships	12,221,367.87	101,927,172.92	901,420.76	8,474,898.21
Auxiliary Enterprises	-	-	-	-
Student Activity Fee	-	-	-	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	569,513,961.46	140,068,468.13	140,638,439.27	16,060,835.78
Capital Outlay		29,320,333.54		(1,058,187.73)
Renewals & Replacements				
Building	-	188,648,750.70	-	10,335,241.36
Furniture & Equipment	-	4,936,395.75	-	-
Debt Services	-	112,645,000.00	-	-
Subtotal Plant Funds	-	335,550,480.00	-	9,277,053.63
TOTAL EXPENDITURES	569,513,961.46	475,618,948.13	140,638,439.27	25,337,889.41
TRANSFERS (IN) OUT				
Instruction and General				
Public Service				
Scholarships and Fellowships				
Auxiliary Enterprises				
Student Activity Fee				
Other (Use of Fund Balance)				
Subtotal Current Funds	-	-	-	-
Capital Outlay				
Renewals & Replacements				
Building				
Furniture & Equipment				
Debt Services				
Subtotal Plant Funds	-	-	-	-
NET TRANSFERS	-	-	-	-
TOTAL EXPENSE & TRANSFERS	569,513,961.46	475,618,948.13	140,638,439.27	25,337,889.41
ENDING FUND BALANCES				
Instruction and General	85,451,265.80	2,319,247.00	234,090,376.34	15,536,249.64
Public Service	-	-	-	-
Scholarships and Fellowships	(56,800,434.63)	8,227,907.00	(13,753,958.85)	(10,049,822.32)
Auxiliary Enterprises	22,133,619.00	-	14,683,374.47	-
Student Activity Fee	14,476,713.00	-	11,809,309.88	-
Other (Use of Fund Balance)	-	-	-	-
Subtotal Current Funds	65,261,163.17	10,547,154.00	246,829,101.84	5,486,427.32
Capital Outlay	(1,257,452.00)	117,048,885.31	-	57,401,337.36
Renewals & Replacements				
Building	(51,000.00)	153,152,606.95	-	113,539,461.88
Furniture & Equipment	(15,331,720.00)	12,902,859.74	-	51,475,730.96
Debt Services	(6,400,000.00)	10,816,204.00	-	34,667,847.41
Subtotal Plant Funds	(23,040,172.00)	293,920,556.00	-	257,084,377.61
TOTAL ENDING FUND BALANCES	42,220,991.17	304,467,710.00	246,829,101.84	262,570,804.93
TOTAL EXP, TRF & BALANCES	611,734,952.63	780,086,658.13	387,467,541.11	287,908,694.34

Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

Presented to the Board Acting as Committee of the Whole on January 13, 2026, and now presented to the Board for approval on January 20, 2026.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$200,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during August 2025 and December 2025. Not all COOP programs charge fees, and some COOP's offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

BACKGROUND

Vendor contracts awarded through approved federal, state, or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following contract purchases require prior Board approval:

- a. Purchases valued at \$200,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining and have at least two utilities present.
- b. Purchases valued at \$200,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$200,000



Jody M. Eastland, MBA, FAHRMM, CMRP
Director, Purchasing & Contract Administration

Lisa Mazure, CPA
Associate Vice Chancellor for
Finance and Fiscal Services

Dr. Thomas Cleary

Dr. Mike Flores



COOPERATIVE CONTRACT PURCHASES OVER \$200,000

Location	Type of Funding	Description	Purpose/Why	COOP Admin Fee	Total Cost	Vendor/ Co-Op
District Service Operations	Service Departments	Purchase of Jaggaer LLC Subscription for the Office of Information Technology	Provide cloud-based software service for source-to-pay (S2P) solutions for businesses to manage their procurement, from finding suppliers to paying invoices, using tools for spend analysis, sourcing, contracts, and supplier management, all aiming to cut costs, improve efficiency, and enhance supply chain visibility through automation and AI. It digitizes the entire buying process, enforcing compliance and centralizing data to help companies buy smarter and manage risks better. Jaggaer subscription term is till December 12, 2028.	\$0.00	\$455,783.00	Jaggaer LLC / E&I CNR01204: eProcurement Software
District Service Operations	Service Departments	Purchase of CrowdStrike Falcon Renewal Subscription for the Office of Information Technology	Provide cloud-based cybersecurity platforms that provide endpoint protection, threat intelligence, and response, replacing traditional antivirus with AI-powered detection. Subscription term is till December 24, 2026	\$0.00	\$258,269.60	Solid Border, Inc DIR-CPO-4850

Information Technologies	District Enterprise-Wide IT - GO25	Purchase of VSP One Block 28 Node Systems for the Office of Information Technology	This purchase will provide multiple VSP One Block 28 block storage appliance systems for advanced storage and data services throughout the Alamo College District Information Technology Department	\$0.00	\$714,218.00	Reverent Technologies Inc/Omnia Contract R200803
Information Technologies	Service Departments	Purchase of Oracle Software License and Support Renewal Subscription for the Office of Information Technology	This purchase will provide an enterprise-grade foundation for ACD core digital infrastructure for academic work with simplified access	\$0.00	\$460,162.90	Oracle America, Inc DIR-CPO-5439



Discussion and Possible Action on Approval of Investment Report Through November 30, 2025

Recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 20, 2026.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby accepts the Investment Report as presented.”

PURPOSE

The following investment report is presented to the Board of Trustees for informational and approval purposes for the quarter ending November 30, 2025.

BACKGROUND

1. Quarterly Investment Report as required by the *Texas Government Code Public Funds Investment Act 2256.023* (“PFIA”) – Quarter Ending November 30, 2025.
2. A detailed listing of investments.
3. An informational dashboard view and summary of the investments held by the District as of November 30, 2025 for operations and construction assets including both required information per the PFIA and other information, such as allocation, issuers, statistics etc.
4. A summary as of November 30, 2025 of all funds held by the District in the Texas State Auditor’s Office format.
5. A summary of the current status of Investment Officer training.

IMPLICATIONS

Financial: N/A
Strategic Objective: Goal III Performance Excellence
Human Resources: N/A

ATTACHMENT

Quarterly Investment Report

Lisa L. Mazure, MSA, CPA Date
Assoc. Vice Chancellor of Finance
and Fiscal Services

Dr. Thomas Cleary Date
Interim Vice Chancellor for Finance
Administration

Dr. Mike Flores Date
Chancellor





Quarterly Investment Report
September 1, 2025 - November 30, 2025
Portfolio Summary

Portfolio as of August 31, 2025		Portfolio as of September 1, 2025		Benchmark Comparison	
Beginning Book Value	689,194,484	Ending Book Value	581,740,830	Portfolio's Avg. YTM for quarter²:	3.65%
Beginning Market Value	689,398,647	Ending Market Value	582,095,578	Avg. Daily Net Yield of LGIP ³ :	4.13%
		Net Income	5,795,684	Avg. Yield 6-month Treasury Bill:	3.82%
		Change in Market Value ¹	(107,303,068)	Avg. Yield 1-year Treasury Bill:	3.66%
Unrealized Gain/(Loss)	204,162	Unrealized Gain/(Loss)	354,748	Avg. Yield 2-year Treasury Note	3.56%
		Change in Unrealized Gain/(Loss)	150,586		
		WAM ² at Ending Period Date	221 days		

Quarterly Market Summary:

From September through November 2025, the U.S. economy exhibited slowing momentum, particularly in labor market conditions and consumer spending. In response, the Federal Reserve implemented a cumulative 50 basis points of interest rate cuts to support economic growth and employment, despite inflation remaining above its long-run target. Financial markets reacted to the evolving policy outlook, mixed economic data, and reporting disruptions associated with a federal government shutdown, resulting in heightened volatility across risk assets and interest rate expectations.

CERTIFICATION:

All transactions and holdings of the Alamo Colleges District investment portfolio are in compliance with the Public Funds Investment Act (Chapter 2256) and the District's Board approved Investment Policy and strategy.

Dr. Thomas Cleary
Interim Vice Chancellor
for Finance & Administration

Lisa L. Mazure, MSA CPA
Digitally signed by Lisa L. Mazure, MSA CPA
Date: 2026.01.06 17:17:21 -06'00'

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor,
Finance & Fiscal Services

Patrick F. Vrba, Jr., CPA
Digitally signed by Patrick F. Vrba, Jr., CPA
Date: 2026.01.06 16:53:11 -06'00'

Patrick F. Vrba, Jr., CPA
Controller

Sean P. Mullen, CTP
Digitally signed by Sean P. Mullen, CTP
Date: 2026.01.05 10:05:27 -06'00'

Sean Mullen, CTP, CFP®
Treasurer

¹"Change in Market Value" is required data and includes all investments plus all interest and non-interest bearing bank accounts per State Auditor's Office definition and will primarily reflect the receipt and expenditure of the District's funds from quarter to quarter.

²Avg. Yield to Maturity (YTM) and Weighted Avg. Maturity (WAM) are weighted by Ending Book Value.

³Local Government Investment Pools (LGIP) are designed for funds that may be required for immediate expenditure, seeks to offer daily liquidity and to maintain a net asset value of one dollar. The District currently utilizes TexPool and TexPool Prime. For more info, visit <https://www.texpool.com>



- **Chart 1** shows the portfolio's diversification by security type. A diversified portfolio contains a variety of asset types in an attempt to limit exposure to any single asset or risk.
- **Chart 2** illustrates the portfolio's diversification by maturity and will correspond to the liquidity needs of the District throughout the year.

Chart 1

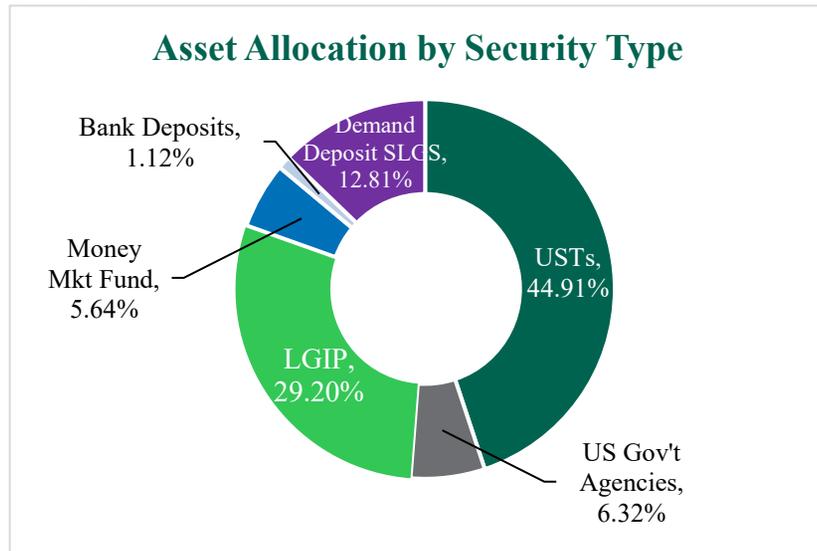
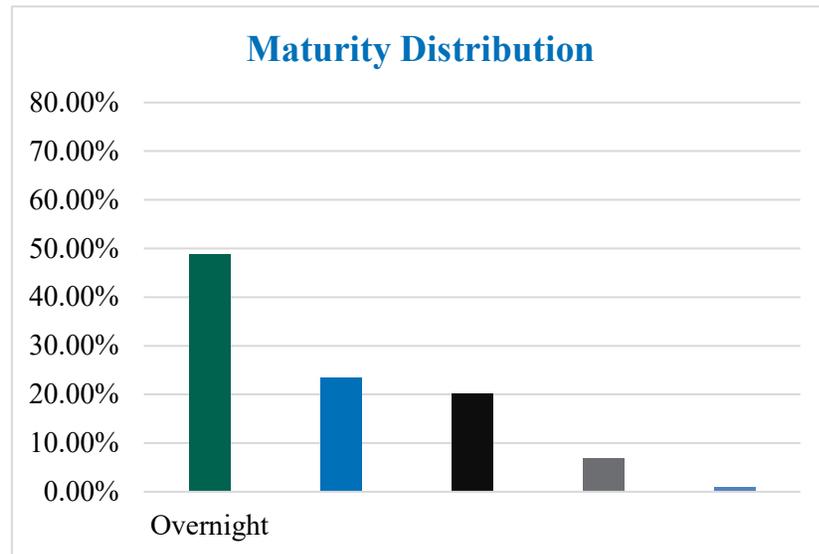


Chart 2





- **Chart 3** shows diversification by issuer and will change over time as new investments are purchased and existing investments mature. Diversification by issuer reduces the impact an issuer's default will have on the portfolio.
- **Chart 4** illustrates diversification by credit quality and provides a view of the portfolio's exposure to credit/default risk.

Chart 3

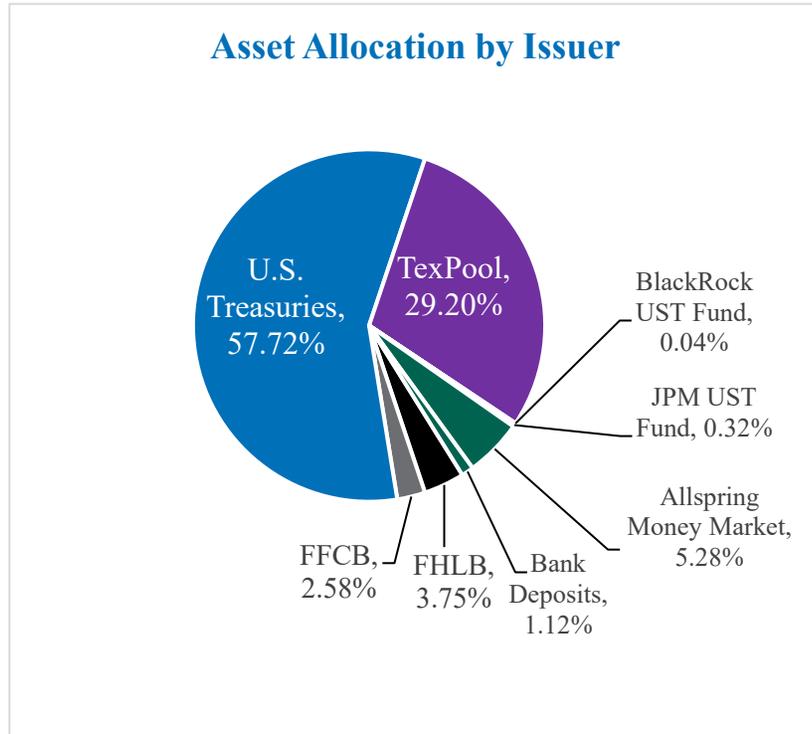
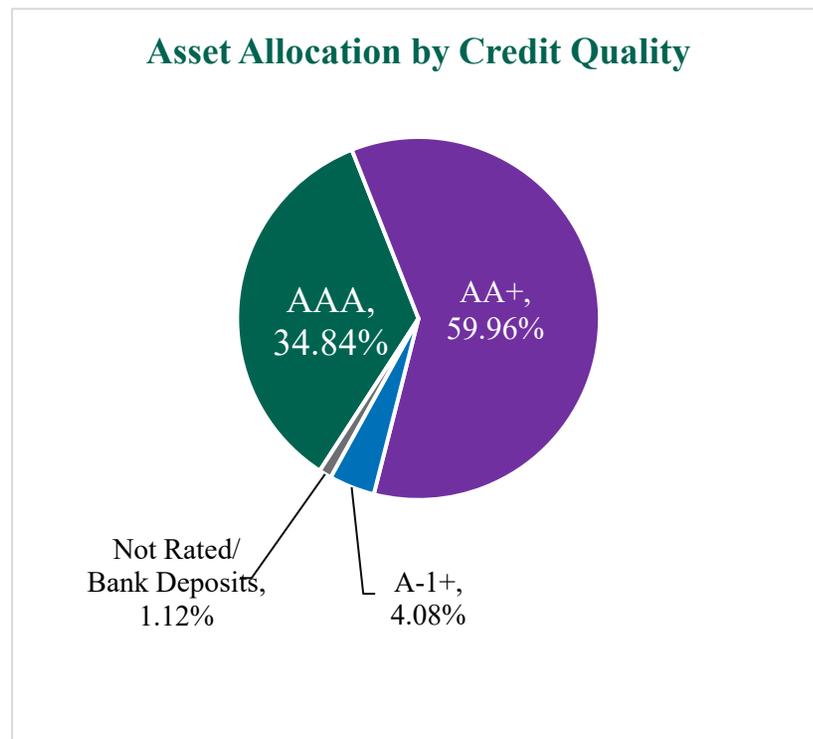


Chart 4





• **Chart 5** illustrates the portfolio's composition by fund type. The District's Operating Fund will ebb and flow as revenues and expenditures occur. The District's construction funds from bond proceeds will be spent as capital improvement plans are completed.

• **Chart 6** shows the total balance of each fund as of the period end.

Chart 5

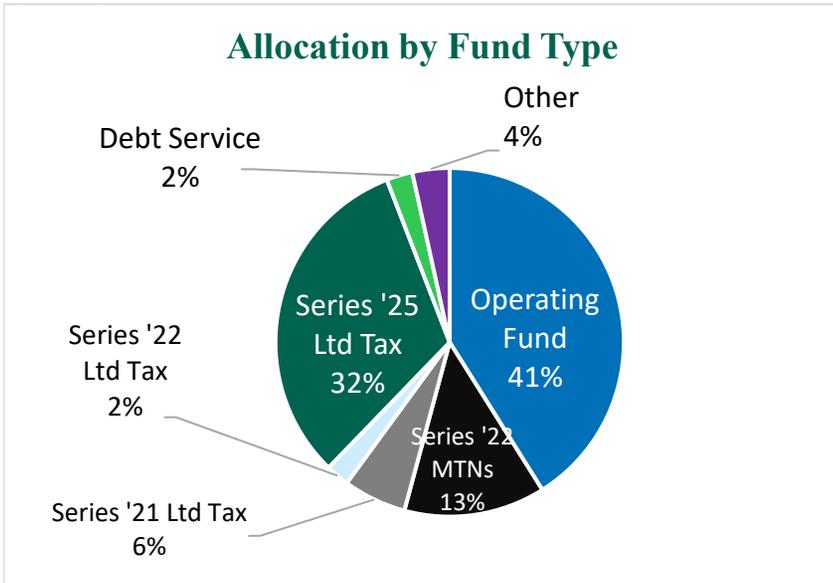
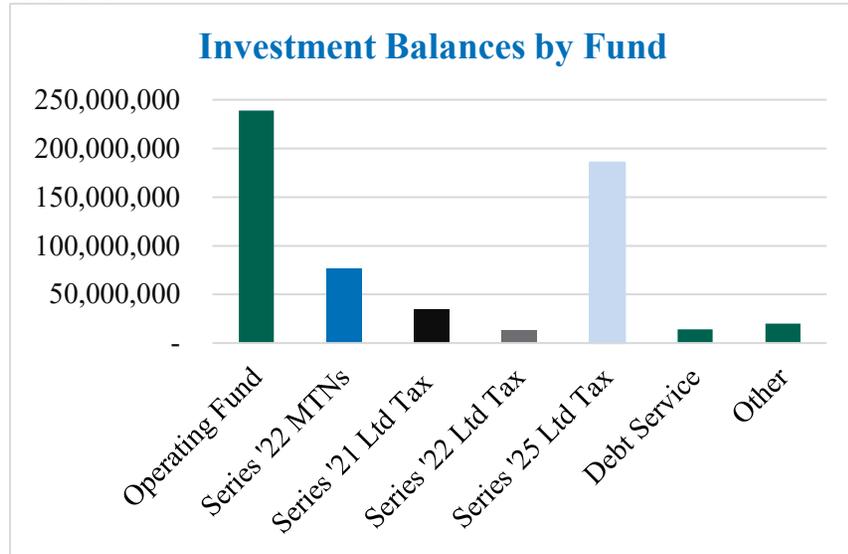


Chart 6





• **Chart 5** illustrates the portfolio's composition by fund type. The District's Operating Fund will ebb and flow as revenues and expenditures occur. The District's construction funds from bond proceeds will be spent as capital improvement plans are completed.

• **Chart 6** shows the total balance of each fund as of the period end.

Chart 5

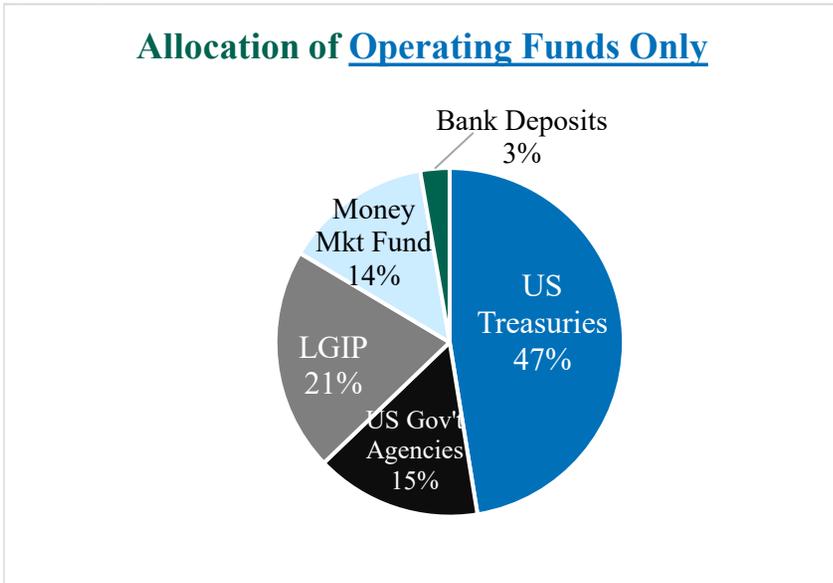
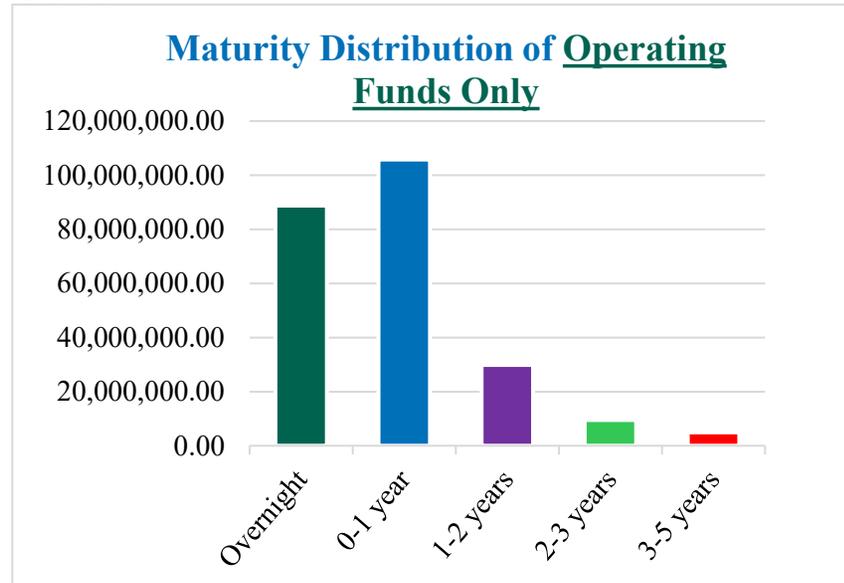


Chart 6



Settlement Date	Security Type	Security Description	CPN %	Maturity Date	Next Call	Call Type	Par Value	Book Value	Market Value	Days to Mty	YTM %	Credit Rating
Operating Funds												
10/29/2025	AGCY	FHLB	0.000	03/06/2026	---	---	7,000,000.00	6,931,745.14	6,930,413.00	96	3.796	A-1+
06/12/2024	AGCY	FFCB	4.750	03/10/2026	---	---	5,000,000.00	4,997,638.79	5,012,300.00	100	4.927	AA+
05/27/2021	AGCY	FHLB	1.250	05/27/2026	---	Expired	10,000,000.00	10,000,000.00	9,879,790.00	178	1.097	AA+
06/16/2021	AGCY	FHLB	1.050	06/16/2026	---	Expired	5,000,000.00	5,000,000.00	4,928,165.00	198	0.938	AA+
04/10/2025	AGCY	FHLB	1.020	07/14/2026	01/14/2026	Quarterly	5,000,000.00	4,912,989.04	4,915,700.00	226	3.894	AA+
01/06/2025	AGCY	FFCB	4.125	12/17/2029	---	---	5,000,000.00	4,949,484.02	5,092,600.00	1,478	4.400	AA+
Subtotal							37,000,000.00	36,791,856.99	36,758,968.00			
02/13/2024	US GOVT	U.S. Treasury Note	1.625	02/15/2026	---	---	15,000,000.00	14,914,198.51	14,931,445.35	77	4.456	AA+
01/31/2025	US GOVT	U.S. Treasury Note	3.750	04/15/2026	---	---	5,000,000.00	4,991,338.77	4,999,804.70	136	4.227	AA+
10/29/2025	US GOVT	U.S. Treasury Bill	0.000	04/23/2026	---	---	7,000,000.00	6,899,065.83	6,897,814.56	144	3.747	A-1+
11/25/2024	US GOVT	U.S. Treasury Note	3.625	05/15/2026	---	---	5,000,000.00	4,983,904.28	4,996,289.05	166	4.347	AA+
10/02/2025	US GOVT	U.S. Treasury Note	4.125	06/15/2026	---	---	10,000,000.00	10,020,684.59	10,021,875.00	197	3.732	AA+
10/02/2025	US GOVT	U.S. Treasury Note	4.375	07/31/2026	---	---	10,000,000.00	10,041,963.80	10,040,625.00	243	3.727	AA+
03/18/2025	US GOVT	U.S. Treasury Note	4.375	08/15/2026	---	---	12,000,000.00	12,024,373.85	12,054,843.72	258	4.080	AA+
10/09/2025	US GOVT	U.S. Treasury Note	4.625	09/15/2026	---	---	10,000,000.00	10,072,628.86	10,072,656.20	289	3.678	AA+
02/05/2025	US GOVT	U.S. Treasury Note	4.250	03/15/2027	---	---	5,000,000.00	5,000,721.89	5,041,015.60	470	4.238	AA+
03/18/2025	US GOVT	U.S. Treasury Note	4.250	03/15/2027	---	---	10,000,000.00	10,027,898.62	10,082,031.20	470	4.025	AA+
01/06/2025	US GOVT	U.S. Treasury Note	4.500	04/15/2027	---	---	5,000,000.00	5,015,540.15	5,061,328.10	501	4.264	AA+
10/09/2025	US GOVT	U.S. Treasury Note	2.375	05/15/2027	---	---	10,000,000.00	9,826,010.07	9,833,203.10	531	3.613	AA+
02/05/2025	US GOVT	U.S. Treasury Note	3.625	03/31/2028	---	---	5,000,000.00	4,929,023.41	5,015,039.05	852	4.272	AA+
01/06/2025	US GOVT	U.S. Treasury Note	1.125	08/31/2028	---	---	5,000,000.00	4,586,390.77	4,691,601.55	1005	4.355	AA+
Subtotal							114,000,000.00	113,333,743.39	113,739,572.18			
Subtotal Separate Operating Investments							151,000,000.00	150,125,600.38	150,498,540.18			
	LGIP	TEXPOOL - General Fund					30,166,330.70	30,166,330.70	30,166,330.70	1	4.037	AAA
	LGIP	TEXPOOL PRIME - General Fund					19,296,543.84	19,296,543.84	19,296,543.84	1	4.146	AAA
	Tsy Sweep	BLACKROCK T-FUND					213,076.00	213,076.00	213,076.00	1	2.857	AAA
	MMFUND	ALLSPRING:GOVT MM SEL					30,715,747.65	30,715,747.65	30,715,747.65	1	3.710	AAA
	Tsy Sweep	JPM Sweep					1,873,727.54	1,873,727.54	1,873,727.54	1	3.440	AAA
Total Operating							233,265,425.73	232,391,026.11	232,763,965.91			
Debt Service Fund												
	LGIP	TEXPOOL - Debt Service					14,082,920.42	14,082,920.42	14,082,920.42	1	4.037	AAA
Total Debt Service							14,082,920.42	14,082,920.42	14,082,920.42			
CIP/MTN Construction Series 2025 Ltd Tax												
09/18/2025	US GOVT	U.S. Treasury Bill	0.000	03/12/2026	---	---	10,000,000.00	9,895,894.25	9,896,615.30	102	3.831	A-1+
09/18/2025	US GOVT	U.S. Treasury Note	4.125	06/15/2026	---	---	10,000,000.00	10,020,502.83	10,021,875.00	197	3.735	AA+
09/18/2025	US GOVT	U.S. Treasury Note	4.625	09/15/2026	---	---	10,000,000.00	10,072,743.73	10,072,656.20	289	3.678	AA+
09/18/2025	US GOVT	U.S. Treasury Note	4.375	12/15/2026	---	---	14,000,000.00	14,106,571.87	14,106,093.68	380	3.620	AA+
09/18/2025	US GOVT	U.S. Treasury Note	4.250	03/15/2027	---	---	23,000,000.00	23,192,838.36	23,188,671.76	470	3.577	AA+
09/17/2025	US GOVT	U.S. Treasury Note	4.625	06/15/2027	---	---	25,000,000.00	25,401,309.28	25,398,437.50	562	3.543	AA+
09/17/2025	US GOVT	U.S. Treasury Note	3.375	09/15/2027	---	---	25,000,000.00	24,947,348.17	24,935,546.75	654	3.498	AA+

Settlement Date	Security Type	Security Description	CPN %	Maturity Date	Next Call	Call Type	Par Value	Book Value	Market Value	Days to Mty	YTM %	Credit Rating
09/17/2025	US GOVT	U.S. Treasury Note	4.000	12/15/2027	---	---	10,000,000.00	10,100,406.86	10,098,437.50	745	3.485	AA+
09/17/2025	US GOVT	U.S. Treasury Note	3.875	03/15/2028	---	---	10,000,000.00	10,086,235.86	10,085,546.90	836	3.479	AA+
09/17/2025	US GOVT	U.S. Treasury Note	3.875	06/15/2028	---	---	10,000,000.00	10,093,533.67	10,095,312.50	928	3.486	AA+
Subtotal Separate Series 2025 Investments							147,000,000.00	147,917,384.87	147,899,193.09			
	LGIP	TEXPOOL PRIME - 2025 LTD TAX CONSTRUCTION					37,617,046.15	37,617,046.15	37,617,046.15	1	4.146	AAA
	LGIP	TEXPOOL- 2022 LTD TAX CONSTRUCTION					12,676,025.06	12,676,025.06	12,676,025.06	1	4.037	AAA
	LGIP	TEXPOOL- 2021 LTD TAX CONSTRUCTION					34,106,933.88	34,106,933.88	34,106,933.88	1	4.037	AAA
	LGIP	TEXPOOL-2022 MTN CONSTRUCTION					1,854,355.57	1,854,355.57	1,854,355.57	1	4.037	AAA
	SLGS	Demand Deposit SLGS - 2022 MTN CONSTRUCTION					74,512,969.20	74,512,969.20	74,512,969.20	1	2.950	AA+
Total CIP/MTN Construction							307,767,329.86	308,684,714.73	308,666,522.95			
Total Operating/Debt Service/CIP Construction							555,115,676.01	555,158,661.27	555,513,409.28			
Other												
	LGIP	TEXPOOL- Rev Bond Construction					180,076.40	180,076.40	180,076.40	1	4.037	AAA
	LGIP	TEXPOOL - GO Bonds Construction					251,276.53	251,276.53	251,276.53	1	4.037	AAA
	LGIP	TEXPOOL - MTN 2020 Construction					13,537,639.25	13,537,639.25	13,537,639.25	1	4.037	AAA
	LGIP	TEXPOOL - Restricted Scholarship					4,164,739.34	4,164,739.34	4,164,739.34	1	4.037	AAA
	LGIP	TEXPOOL - CPSB Escrow					1,204,546.91	1,204,546.91	1,204,546.91	1	4.037	AAA
	LGIP	TEXPOOL- Pac Nat Major Repairs					743,890.52	743,890.52	743,890.52	1	4.037	AAA
Total Investments							575,197,844.96	575,240,830.22	575,595,578.23			
Other Bank Deposits												
		BANK DEPOSITS - Bank of America					4,000,000.00	4,000,000.00	4,000,000.00	1	-	
		BANK DEPOSITS - JP Morgan Chase					2,500,000.00	2,500,000.00	2,500,000.00	1	-	
Total Investments/Bank Deposits							581,697,844.96	581,740,830.22	582,095,578.23			



Settlement Date	Fund Type	Transaction Type	Security Type	Security Description	CPN %	Maturity Date	Amount	YTM %
Maturities								
09/08/2025	Operating	Maturity	CP	Royal Bank of Canada	-	09/08/2025	10,000,000.00	4.397
09/12/2025	Operating	Maturity	AGCY	FHLB	5.125	09/12/2025	10,000,000.00	5.080
09/15/2025	Operating	Maturity	US GOVT	U.S. Treasury Note	3.500	09/15/2025	10,000,000.00	4.268
10/09/2025	Operating	Maturity	US GOVT	U.S. Treasury Bill	-	10/09/2025	10,000,000.00	4.158
11/15/2025	Operating	Maturity	US GOVT	U.S. Treasury Note	2.250	11/15/2025	10,000,000.00	4.270
Total Maturities Received							50,000,000.00	
Coupons								
09/10/2025	Operating	Coupon	AGCY	FFCB	4.750	03/10/2026	118,750.00	4.927
09/12/2025	Operating	Coupon	AGCY	FHLB	5.125	09/12/2025	256,250.00	5.080
09/15/2025	Operating	Coupon	US GOVT	U.S. Treasury Note	3.500	09/15/2025	175,000.00	4.268
09/15/2025	Operating	Coupon	US GOVT	U.S. Treasury Note	4.250	03/15/2027	318,750.00	4.132
09/30/2025	Operating	Coupon	US GOVT	U.S. Treasury Note	3.625	03/31/2028	90,625.00	4.272
10/15/2025	Operating	Coupon	US GOVT	U.S. Treasury Note	3.750	04/15/2026	93,750.00	4.227
10/15/2025	Operating	Coupon	US GOVT	U.S. Treasury Note	4.500	04/15/2027	112,500.00	4.264
11/15/2025	Operating	Coupon	US GOVT	U.S. Treasury Note	2.250	11/15/2025	112,500.00	4.270
11/15/2025	Operating	Coupon	US GOVT	U.S. Treasury Note	3.625	05/15/2026	90,625.00	4.347
11/15/2025	Operating	Coupon	US GOVT	U.S. Treasury Note	2.375	05/15/2027	118,750.00	3.613
11/27/2025	Operating	Coupon	AGCY STEP	FHLB	1.250	05/27/2026	62,500.00	1.097
Total Coupons Received							1,550,000.00	
Purchases								
10/02/2025	Operating	Buy	US GOVT	U.S. Treasury Note	4.125	06/15/2026	(10,149,410.86)	3.732
10/02/2025	Operating	Buy	US GOVT	U.S. Treasury Note	4.375	07/31/2026	(10,126,851.23)	3.727
10/9/2025	Operating	Buy	US GOVT	U.S. Treasury Note	4.625	09/15/2026	(10,116,600.48)	3.678
10/9/2025	Operating	Buy	US GOVT	U.S. Treasury Note	2.375	05/15/2027	(9,903,855.30)	3.613
10/29/2025	Operating	Buy	AGCY	FHLB	-	03/06/2026	(6,908,035.56)	3.796
10/29/2025	Operating	Buy	US GOVT	U.S. Treasury Bill	-	04/23/2026	(6,875,773.33)	3.747
9/17/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	4.625	06/15/2027	(25,749,108.82)	3.543
9/17/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	3.375	09/15/2027	(24,946,067.85)	3.498
9/17/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	4.000	12/15/2027	(10,212,497.87)	3.485
9/17/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	3.875	03/15/2028	(10,095,890.88)	3.479
9/17/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	3.875	06/15/2028	(10,199,912.49)	3.486
9/18/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Bill	-	03/12/2026	(9,819,618.75)	3.831
9/18/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	4.125	06/15/2026	(10,134,804.05)	3.735
9/18/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	4.625	09/15/2026	(10,095,239.12)	3.678
9/18/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	4.375	12/15/2026	(14,285,310.37)	3.620
9/18/2025	2025 Ltd. Tax	Buy	US GOVT	U.S. Treasury Note	4.250	03/15/2027	(23,230,913.33)	3.577
Total Purchases Made							(202,849,890.29)	

ALAMO COMMUNITY COLLEGE DISTRICT
Quarterly Investment Report (Including Deposits)
FOR PERIOD BEGINNING September 1, 2025 - November 30, 2025

November 30, 2025
Market Value

Investment or Deposit Type

Publicly Traded Equity and Similar Investments

Common Stock (U.S. and foreign stocks held in separately managed accounts or internally managed by institution investment staff; exclude mutual or commingled funds)	
Equity/Stock Mutual Funds	
Balanced Mutual Funds (where target allocation is > 50% equities)	
"Commonfund" Equity Commingled Funds	
Other Equity Commingled Funds (if primarily invested in publicly traded equities)	
Preferred Stock	
Other - list by type	
Total Publicly Traded Equity and Similar Investments	0

"Other" Investments- Other than Publicly Traded Equity and Debt Investments

Real Estate (include direct ownership & investments in real estate limited partnerships, private REITs, or similar vehicles; include a portfolio of publicly traded REITs if managed as a separate asset allocation category rather than comprising part of a broadly diversified stock portfolio)	
Other Real Asset Investment (e.g. investments in infrastructure funds)	
Private Equity	
Hedge Funds	
"Commonfund" Alternative Asset Commingled Funds (Real Estate, Private Equity, Hedge Funds, Commodities, etc.)	
Annuities	
Commodities	
Collectibles	
Other - list by type	
Total "Other" Investments - Other than Publicly Traded Equity & Debt Investments	0

Publicly Traded Debt & Similar Investments>1 year maturity

U.S. Government Securities ("Treasuries")	157,632,265
U.S. Government Agency Securities ("Agencies")	5,092,600
Mortgage Pass-Throughs - "Agency"	
Mortgage Pass-Throughs - "Private Label"	
Asset-Backed Securities (ABS) (other than mortgage-backed securities)	
Sovereign Debt (non-U.S.)	
Municipal Obligations	
Collateralized Mortgage Obligations (CMOs) - list below by category	
Interest Only Strips (IOS)	
Principal Only Strips (POs)	
Inverse Floaters	
Stated Final Maturity longer than 10 years	
Other CMOs- "Agency"	
Other CMOs- "Private Label"	
Corporate Obligations (U.E. or foreign companies- list below by rating)	
Highly Rated (AAA/AA or equivalent)	
Other Investment Grade (A/BBB or equivalent)	
High Yield Bonds (<BBB or equivalent)	
Not Rated (NR)	
Fixed Income/Bond Mutual Funds (longer term; registered with the SEC)	
Balanced Mutual Funds (where target allocation is > 50% bonds or other debt securities)	
"Commonfund" Fixed Income/Bond Commingled Funds	
Other Fixed Income/Bond Commingled Funds (primarily invested in publicly traded debt securities; not registered with the SEC)	
GICs (Guaranteed Investment Contracts)	
Total Publicly Traded Debt & Similar Investments >1 year	162,724,865

Short-Term Investments & Deposits

U.S. Government Securities ("Treasuries")	178,519,469
U.S. Government Agency Securities ("Agencies")	31,666,368
Banker's Acceptances	
Commercial Paper - A1/P1 (or equivalent)	
Other Commercial Paper - lower rated	
Repurchase Agreements (Repos)	
Money Market Mutual Funds (registered with the SEC)	30,715,748
Short-Term Mutual Funds Other than Money Market Mutual Funds (registered with the SEC)	
Public Funds Investment Pool Created to Function as a Money Market Mutual Fund (not registered w/ SEC but "2a7-like")	
TexPool (and TexPool Prime)	169,882,325
Other Public Funds Investment Pools Functioning as Money Market Mutual Funds	
Other Investment Pools - Short-Term (not created to function as a money market mutual fund)	
Certificates of Deposit (CD) - Nonnegotiable	
Certificates of Deposit (CD) - Negotiable	
Bank Deposits	6,500,000
Cash Held at State Treasury	
Securities Lending Collateral Reinvestments (direct investments or share of pooled collateral)	
Other- Municipal Securities	
Other - Bank Sweep (Treasury Fund)	
Total Short-Term Investments & Deposits	2,086,804

TOTAL INVESTMENTS and DEPOSITS	419,370,713
	582,095,578

TOTAL EXCLUDING BANK DEPOSITS	575,595,578
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Name	Title	Most Recent PFIA Training	Officer Designation
Dr. Thomas Cleary	Interim Vice Chancellor for Finance and Administration	February 2024	Investment officer in absence of Associate Vice Chancellor
Lisa L. Mazure MSA, CPA	Assoc. Vice Chancellor, Finance and Fiscal Services (1)	June 2024	Designated investment officer by Board of Trustees
Patrick F. Vrba, Jr., CPA	Controller	June 2024	Investment officer
Sean Mullen, CTP, CFP®	Treasurer	February 2025	Investment officer- delegated management of investment activity

Per Policy C.1.7 Investments: The Associate Vice Chancellor of Finance and Fiscal Services is designated as the investment officer of the College District by Board authority delegated through the Chancellor. In the absence of the Associate Vice Chancellor of Finance and Fiscal Services, the Vice Chancellor for Finance and Administration is deemed to be the investment officer. The investment officer shall be responsible for the investment of funds consistent with the investment policy adopted by the Board. The Associate Vice Chancellor of Finance and Fiscal Services may delegate management responsibility for daily investment transactions to the Controller or Treasurer.

*Requirement: 5 hours of training each biennium. Biennium during reporting period 9-1-25 to 8-31-27.
New Investment Officers must take training within 6 months.*

Discussion and Possible Action on Funding for Northeast Lakeview College New Braunfels and Veteran’s Center Facilities

Presented to the Board Acting as Committee of the Whole on January 13, 2026, and presented to the Board for approval on January 20, 2026.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby authorizes amendments to District revolving capital project fund internal loans: 1) Increase the Northeast Lakeview College at New Braunfels loan balance by \$2,000,000, and 2) Extend the Northeast Lakeview College Veteran’s Center loan payment term to 20 years.”

PURPOSE

To increase by \$2 million the District revolving capital project fund internal loan to augment funding for renovating and making ready for use the Northeast Lakeview College at New Braunfels facility.

Additional financing is necessary to fully complete the New Braunfels project and as a result of the increased loan balances, the longer term for the Veteran’s Center will allow for better fiscal management of Northeast Lakeview College’s capital funds.

IMPLICATIONS

Financial: \$2,000,000 from revolving capital project fund

Strategic Plan: Student Success, Performance Excellence

Human Resources: N/A

ATTACHMENTS:

Dr. Veronica Garcia
President – Northeast Lakeview College

Lisa Mazure, CPA, Assoc. Vice Chancellor
for Finance & Fiscal Services

Dr. Mike Flores
Chancellor



ALAMO
COLLEGES

Alamo Colleges
Internal Financing Agreement
Amendment 1

Project Description: Renovation of Northeast Lakeview College at New Braunfels.

College/District Department: Northeast Lakeview College

Amount of Loan: \$3,000,000

Purpose of Loan: Finance NLC

Repayment Source: Primary: NLC Capital Budget
Secondary: NLC Institutional Budget

Interest Rate: None

Loan Duration: 20 years

Annual Payments: Loan may be prepaid.

Due Dates/Amounts:	9/1/2026	\$150,000	9/1/2036	\$150,000
	9/1/2027	\$150,000	9/1/2037	\$150,000
	9/1/2028	\$150,000	9/1/2038	\$150,000
	9/1/2029	\$150,000	9/1/2039	\$150,000
	9/1/2030	\$150,000	9/1/2040	\$150,000
	9/1/2031	\$150,000	9/1/2041	\$150,000
	9/1/2032	\$150,000	9/1/2042	\$150,000
	9/1/2033	\$150,000	9/1/2043	\$150,000
	9/1/2034	\$150,000	9/1/2044	\$150,000
	9/1/2035	\$150,000	9/1/2045	\$150,000

Payments will be transferred into the Revolving Capital Project Account.

Northeast Lakeview College



Dr. Veronica Garcia, President

Alamo Colleges

Lisa L. Mazure,
MSA CPA

Digitally signed by Lisa
L. Mazure, MSA CPA
Date: 2025.12.02
09:35:24 -06'00'

Lisa L. Mazure, Associate Vice Chancellor
Finance & Fiscal Services

**Alamo Colleges
Internal Financing Agreement
Amendment 1**

Project Description: Construction of Northeast Lakeview College Veterans Center.

College/District Department: Northeast Lakeview College

Amount of Loan: \$2,500,000

Purpose of Loan: Finance NLC Veterans Center

Repayment Source: Primary: NLC Capital Budget
Secondary: NLC Institutional Budget

Interest Rate: None

Loan Duration: 20 years

Annual Payments: Loan may be prepaid.

Due Dates/Amount:	9/1/2025 \$125,000	9/1/2035 \$125,000
	9/1/2026 \$125,000	9/1/2036 \$125,000
	9/1/2027 \$125,000	9/1/2037 \$125,000
	9/1/2028 \$125,000	9/1/2038 \$125,000
	9/1/2029 \$125,000	9/1/2039 \$125,000
	9/1/2030 \$125,000	9/1/2040 \$125,000
	9/1/2031 \$125,000	9/1/2041 \$125,000
	9/1/2032 \$125,000	9/1/2042 \$125,000
	9/1/2033 \$125,000	9/1/2043 \$125,000
	9/1/2034 \$125,000	9/1/2044 \$125,000

Payments will be transferred into the Revolving Capital Project Account.

Northeast Lakeview College



Dr. Veronica Garcia, President

Alamo Colleges

**Lisa L. Mazure,
MSA CPA**

Digitally signed by Lisa
L. Mazure, MSA CPA
Date: 2025.12.02
09:34:38 -06'00'

Lisa L. Mazure, Associate Vice Chancellor
Finance & Fiscal Services

Discussion and Possible Action on Award of Guaranteed Maximum Price to Upgrade the Electrical Plant Switchgear at St. Philip's College

Presented to the Board Acting as Committee of the Whole on January 13, 2026, and now presented to the Board for approval on January 20, 2026.

MINUTE ORDER

"The Board of Trustees hereby authorizes the award of a contract for a guaranteed maximum price of \$1,700,000_ for GMP One, primarily for early equipment procurement and preparation, to construction manager at risk Structure Tone Southwest to upgrade the electrical plant switchgear at St Philip's College, subject to subsequent execution of contractual instruments acceptable to District counsel by Chancellor or delegate, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

PURPOSE

To award a contract for a critical upgrade of electrical plant switchgear at St. Philip's College.

BACKGROUND

The Project consists of the design, acquisition and construction required for a phased replacement of the existing 5kV electrical switchgear, 5kV-480V unit-substation/switchgear, medium voltage (MV) chiller transformers, and CPSE transformers/metering located at Electrical Plant #15 (West) which has reached the end of its projected useful life. This project will require high-level coordination with CPS Energy for the upgrade of their electrical service equipment from 5kV to 13.2kV. This enhancement of the existing West Campus Plant will increase the life of the Plant.

Equipment manufacturing and delivery timelines range from 9 to 12 months for the required specialized electrical equipment, risking the plan to perform the most disruptive work activities during the December 2026 to January 2027 winter break to minimize impact to scheduled classes. This minute order is presented pending receipt of a guaranteed maximum price proposal. If an acceptable proposal is not received before the regular Board meeting, Administration will recommend inaction on this item and resort to February ratification to enable earlier emergency contract award and project commencement.

Structure Tone Southwest was competitively qualified pursuant to RFQS2023-0027 and then selected as the best value from among 5 qualified vendors invited to submit proposals pursuant to the 2-step CMAR selection process of Texas Government Code § 2269.253(e).

IMPLICATIONS

Financial: \$1,700,000

Strategic Plan: Goal II – Principle-Centered Leadership; Goal III Performance Excellence

Employee Services: None

Lisa L. Mazure, MSA, CPA.
Assoc Vice Chancellor for Finance and
Fiscal Services

Gregory L. McClure
Assoc. Vice Chancellor for Facilities Operations
and Construction Management

Dr. Thomas S. Cleary
Interim Vice Chancellor for Finance & Admin.

Dr. Mike Flores
Chancellor





Board Policies Reviewed with No Substantive Change
January 20, 2026

Policy No.	Policy Title	Responsible Department	Review Date
<u>Policy Section D: Personnel</u>			
Policy D.11.01	Emergency Leave Bank	Talent, Organization & Strategic Innovation	1/20/2026

D.11.01 Emergency Leave Bank Policy

Responsible Department: ~~Talent/Org/Strategic Innovation~~[Talent, Organization & Strategic Innovation](#)

Board Adoption: 12/14/2010

Last Board Action: 03/19/2019

[Reviewed: 1/20/26](#)

In accordance with Sections 661.001 – 661.008 of the Texas Government Code, the Alamo Colleges Board of Trustees established an **Emergency Leave Bank** for its employees, as follows:

Purpose

The Emergency Leave Bank is intended to alleviate hardship to an employee in the event the employee or immediate family member experiences a catastrophic illness or injury causing the employee to exhaust all accrued leave time.

Leave Contribution

The Emergency Leave Bank is established by employee contributions of sick leave to the bank in increments of one-day (8 hours) to a maximum of five days (40 hours) per fiscal year. An employee wishing to contribute to the bank must submit an Emergency Leave Bank Donation Form to the ~~Human Resources~~[Talent, Organization, and Strategic Innovation \(TOSI\), Benefits & Department](#).

Administrator

The Chancellor is responsible for establishing a procedure to administer the emergency leave bank and may establish procedures to permit leave bank participation for adjunct faculty, CE instructors and part-time employees. The ~~Associate~~ Vice Chancellor of ~~Human Resources and Organizational Development~~[TOSI](#) or ~~her~~[their](#) designee will administer the Emergency Leave Bank program, in accordance with Policy [D.05.03](#) – Holidays, Leaves and Absences.

Provision

Employees may apply to withdraw sick leave from a shared pool when they have exhausted all their accrued sick, vacation, or personal leave time either because they are suffering from a catastrophic illness or they are caring for a family member who has a catastrophic illness.

Emergency Leave Bank Committee

One Emergency Leave Bank Committee will be established to consider applications for all withdrawals from the pool and recommend the award of hours in accordance with the provisions of the program and hours available for distribution.

D.11.01 Emergency Leave Bank Policy

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 12/14/2010

Last Board Action: 03/19/2019

Reviewed: 1/20/26

In accordance with Sections 661.001 – 661.008 of the Texas Government Code, the Alamo Colleges Board of Trustees established an **Emergency Leave Bank** for its employees, as follows:

Purpose

The Emergency Leave Bank is intended to alleviate hardship to an employee in the event the employee or immediate family member experiences a catastrophic illness or injury causing the employee to exhaust all accrued leave time.

Leave Contribution

The Emergency Leave Bank is established by employee contributions of sick leave to the bank in increments of one-day (8 hours) to a maximum of five days (40 hours) per fiscal year. An employee wishing to contribute to the bank must submit an Emergency Leave Bank Donation Form to the Talent, Organization, and Strategic Innovation (TOSI), Benefits Department.

Administrator

The Chancellor is responsible for establishing a procedure to administer the emergency leave bank and may establish procedures to permit leave bank participation for adjunct faculty, CE instructors and part-time employees. The Vice Chancellor of TOSI or their designee will administer the Emergency Leave Bank program, in accordance with Policy [D.05.03](#) – Holidays, Leaves and Absences.

Provision

Employees may apply to withdraw sick leave from a shared pool when they have exhausted all their accrued sick, vacation, or personal leave time either because they are suffering from a catastrophic illness or they are caring for a family member who has a catastrophic illness.

Emergency Leave Bank Committee

One Emergency Leave Bank Committee will be established to consider applications for all withdrawals from the pool and recommend the award of hours in accordance with the provisions of the program and hours available for distribution.

Discussion and Possible Action on Affirmation of Policy Revisions Approved by Chancellor Under Board-Delegated Authority

Presented to the Board Acting as Committee of the Whole on January 13, 2026, and now presented to the Board for approval on January 20, 2026.

MINUTE ORDER

"The Alamo Colleges Board of Trustees hereby affirms the policy revisions approved by the Chancellor Trustees since the last Board meeting under authority delegated by the Board."

PURPOSE

To review and affirm policy revision approval actions taken by the Chancellor under authority delegated by the Board of Trustees, as attached.

BACKGROUND

The three 2025 sessions of the Texas Legislature enacted numerous mandates requiring the adoption, and revision of institutional policies. Administration requested delegated authority for the Chancellor to approve the necessary policy updates to ensure timely compliance with these statutory requirements. This delegation was approved by the Board at its November 2025 meeting. The Board retains authority to review all actions taken under this delegation. The attached revised policies are presented to enable review and potential modification.

IMPLICATIONS

Financial: None

Strategic Plan: Priority IV. – Performance Excellence

Employee Services: None

ATTACHMENTS B.2.1 Organizational Plan Policy
B.5.1 Board Responsibilities Policy
D. 2.2 Hiring Practices Policy
D. 2.5 Hiring Authority, Status, Assignments and Duties Policy
D.5.1 Employee Compensation Exempt/Non-Exempt Status Policy
D.5.3 Holidays, Leaves, and Absences Policy
D.10.3 Retirement Policy
E.1.6. Program and Course Offerings Policy
H.3.1. State Law Prohibitions Policy

Dr. Daphene Carson
Director of Ethics, Compliance & Policy

Linda Boyer-Owens
Vice Chancellor for People, Organization & Policy

Ross Laughead
General Counsel

Dr. Mike Flores
Chancellor



B.2.1 (Policy) Organizational Plan

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-13-16 Last Amended: 1-9-19, 8-12-25, 1-5-26

College District

The organizational structure of the College District shall encompass a system of cooperating colleges designed to fulfill the College District's mission.

Organization Chart

The College District ~~and college~~-organization charts can be found at:

<https://www.alamo.edu/siteassets/district/about-us/leadership/alamo-colleges-organization-chart.pdf>

Decision Making Framework

The decision-making framework of the College District provides a clear, efficient, process by which strategic and operating decisions are made to guide the system in fulfillment of the College District's mission.

The College District decision-making framework can be found at:

<https://www.alamo.edu/about-us/leadership/shared-governance/>

Chancellor

The Chancellor is the Chief Executive Officer and principal administrative official responsible for the direction of all operations of the College District. Specific responsibilities include, but are not limited to, the following:

1. Act as chief executive officer of the College District, charged with implementing the policies of the Board.
2. Assume overall responsibility for College District programs and services, including administration, organization, personnel, education and instruction, student services, and business affairs.
3. Provide leadership through analysis of needs, identification of priorities, effective action, evaluation and adjustment.
4. Work with the Board to develop a strategic plan and be responsible for the implementation of that plan.
5. Recommend administrator and full-time faculty initial appointments, annual reappointments and contracts to the Board (exceptions: District Director of Internal Audit and Chancellor contracts - see D.2.5 and D.2.5.1).
6. Develop, review, recommend, and implement procedures and policies regarding recruitment, development, evaluation, promotion, and termination of College District employees.
7. Submit to the Board and administer an annual College District budget and make recommendation to the Board for budget changes.
8. Review educational programs on a continuing basis and recommend adoption

B.2.1 (Policy) Organizational Plan

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-13-16 Last Amended: 1-9-19, 8-12-25, [1-5-26](#)

of courses of instruction and changes that will improve the quality and scope of education and community services.

9. Oversee maintenance and development of physical facilities required by the College District.
10. In cooperation with Board and staff, represent and interpret the College District to the public, the media, community, and professional organizations, other educational institutions, legislative bodies, business and industry.
11. Lend influence in the development of local, state, and national educational policies.
12. Assume overall responsibility for formulation of all reports required by local, state, and federal agencies.
- [13.](#) Inform the Board regarding the College District and its needs.
- [13:14.](#) Serve as final adjudicating official for all termination and non-renewal appeals of full-time administrators, staff and faculty in accordance with TEC §51.9431, unless the employee reports directly to the Chancellor.
- [14:15.](#) Perform such other duties as the Board may assign.

Presidents

Each Alamo Colleges' President serves as the Chief Executive Officer of his/her respective College under the leadership and direction of the Board of Trustees and the Chancellor and in conjunction with the Vice Chancellors. College Presidents are responsible for advancing the mission, vision, and values of the Alamo Colleges, and directing all operational areas of their respective Colleges. College Presidents are selected in accordance with [TEC §51.352, Policy D.2.2 and Procedure D.2.2.1](#) – Hiring Practices by the Chancellor, subject to appointment by the Board of Trustees.

Vice Chancellors

The Vice Chancellors serve as the senior administrative leaders responsible for the day-to-day operations of their respective area of responsibility and they support the Presidents, Chancellor and Board of Trustees in developing and implementing the strategic plan and initiatives of the District. They are the subject matter experts who provide leadership within their fields of expertise to the District managers and College administrators. Vice Chancellors are selected by the Chancellor, ~~in~~ in accordance with [TEC §51.352, Policy D.2.2 and Procedure D.2.2.1](#), subject to appointment by the Board of Trustees.

Faculty Senate, and Staff Senates

B.2.1 (Policy) Organizational Plan

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-13-16 Last Amended: 1-9-19, 8-12-25, [1-5-26](#)

In the interest of maintaining open communication and encouraging participative decision making, the Board wishes to provide avenues for the faculty and staff of the College District to be appropriately involved in an advisory capacity to the governance of the institution. With that intent, the Board sets forth the following policy guidelines:

1. The senates have the right to gather for the purpose of discussing issues and concerns of particular importance to the respective group in accordance with Texas Education Code §51.3522 and Policy B.2.2 Faculty Senate Establishment and Governance, which outline the processes for representation, appointment, meeting transparency, and advisory functions within the Alamo Colleges District.
2. Each senate shall have a clear constitution approved by the Chancellor and the membership shall be selected according to its provisions.
3. The Chancellor may include representatives of various employee groups on committees appointed by the Chancellor. The senates may be represented on major College District and college committees by which they may be significantly affected, as appointed by the Chancellor.
4. The role of an individual in decision making is prescribed through:
 - a. The position description for each assigned role in the institution.
 - b. Participation in ongoing activities (planning, budgeting, and the like) of a College District or college unit or division.
 - c. Participation as a member of a committee or task force with defined advisory responsibilities.

Legal Reference - TACC Policy Reference Manual

Legal Reference – Texas Education Code, including:

§51.913

§51.9431

§51.352

§51.3522

§51.315

BF(LEGAL) - Chief Executive Officer

BFA(LEGAL) - Chief Executive Officer: Qualifications and Duties

BFB(LEGAL) - Chief Executive Officer: Contract

BFC(LEGAL) - Chief Executive Officer: Termination of Employment

B.2.1 (Policy) Organizational Plan

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-13-16 Last Amended: 1-9-19, 8-12-25, 1-5-26

College District

The organizational structure of the College District shall encompass a system of cooperating colleges designed to fulfill the College District's mission.

Organization Chart

The College District organization chart can be found at:

<https://www.alamo.edu/siteassets/district/about-us/leadership/alamo-colleges-organization-chart.pdf>

Decision Making Framework

The decision-making framework of the College District provides a clear, efficient, process by which strategic and operating decisions are made to guide the system in fulfillment of the College District's mission.

The College District decision-making framework can be found at:

<https://www.alamo.edu/about-us/leadership/shared-governance/>

Chancellor

The Chancellor is the Chief Executive Officer and principal administrative official responsible for the direction of all operations of the College District. Specific responsibilities include, but are not limited to, the following:

1. Act as chief executive officer of the College District, charged with implementing the policies of the Board.
2. Assume overall responsibility for College District programs and services, including administration, organization, personnel, education and instruction, student services, and business affairs.
3. Provide leadership through analysis of needs, identification of priorities, effective action, evaluation and adjustment.
4. Work with the Board to develop a strategic plan and be responsible for the implementation of that plan.
5. Recommend administrator and full-time faculty initial appointments, annual reappointments and contracts to the Board (exceptions: District Director of Internal Audit and Chancellor contracts - see D.2.5 and D.2.5.1).
6. Develop, review, recommend, and implement procedures and policies regarding recruitment, development, evaluation, promotion, and termination of College District employees.
7. Submit to the Board and administer an annual College District budget and make recommendation to the Board for budget changes.
8. Review educational programs on a continuing basis and recommend adoption

B.2.1 (Policy) Organizational Plan

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-13-16 Last Amended: 1-9-19, 8-12-25, 1-5-26

- of courses of instruction and changes that will improve the quality and scope of education and community services.
9. Oversee maintenance and development of physical facilities required by the College District.
 10. In cooperation with Board and staff, represent and interpret the College District to the public, the media, community, and professional organizations, other educational institutions, legislative bodies, business and industry.
 11. Lend influence in the development of local, state, and national educational policies.
 12. Assume overall responsibility for formulation of all reports required by local, state, and federal agencies.
 13. Inform the Board regarding the College District and its needs.
 14. Serve as final adjudicating official for all termination and non-renewal appeals of full-time administrators, staff and faculty in accordance with TEC §51.9431, unless the employee reports directly to the Chancellor.
 15. Perform such other duties as the Board may assign.

Presidents

Each Alamo Colleges' President serves as the Chief Executive Officer of his/her respective College under the leadership and direction of the Board of Trustees and the Chancellor and in conjunction with the Vice Chancellors. College Presidents are responsible for advancing the mission, vision, and values of the Alamo Colleges, and directing all operational areas of their respective Colleges. College Presidents are selected in accordance with TEC §51.352, Policy D.2.2 and Procedure [D.2.2.1 – Hiring Practices](#) by the Chancellor, subject to appointment by the Board of Trustees.

Vice Chancellors

The Vice Chancellors serve as the senior administrative leaders responsible for the day-to-day operations of their respective area of responsibility and they support the Presidents, Chancellor and Board of Trustees in developing and implementing the strategic plan and initiatives of the District. They are the subject matter experts who provide leadership within their fields of expertise to the District managers and College administrators. Vice Chancellors are selected by the Chancellor, in accordance with TEC §51.352, Policy D.2.2 and Procedure [D.2.2.1](#), subject to appointment by the Board of Trustees.

Faculty Senate, and Staff Senates

B.2.1 (Policy) Organizational Plan

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-13-16 Last Amended: 1-9-19, 8-12-25, 1-5-26

In the interest of maintaining open communication and encouraging participative decision making, the Board wishes to provide avenues for the faculty and staff of the College District to be appropriately involved in an advisory capacity to the governance of the institution. With that intent, the Board sets forth the following policy guidelines:

1. The senates have the right to gather for the purpose of discussing issues and concerns of particular importance to the respective group in accordance with Texas Education Code §51.3522 and Policy B.2.2 Faculty Senate Establishment and Governance, which outline the processes for representation, appointment, meeting transparency, and advisory functions within the Alamo Colleges District.
2. Each senate shall have a clear constitution approved by the Chancellor and the membership shall be selected according to its provisions.
3. The Chancellor may include representatives of various employee groups on committees appointed by the Chancellor. The senates may be represented on major College District and college committees by which they may be significantly affected, as appointed by the Chancellor.
4. The role of an individual in decision making is prescribed through:
 - a. The position description for each assigned role in the institution.
 - b. Participation in ongoing activities (planning, budgeting, and the like) of a College District or college unit or division.
 - c. Participation as a member of a committee or task force with defined advisory responsibilities.

Legal Reference - TACC Policy Reference Manual

Legal Reference – Texas Education Code, including:

§51.913

§51.9431

§51.352

§51.3522

§51.315

BF(LEGAL) - Chief Executive Officer

BFA(LEGAL) - Chief Executive Officer: Qualifications and Duties

BFB(LEGAL) - Chief Executive Officer: Contract

BFC(LEGAL) - Chief Executive Officer: Termination of Employment

B.5.1 (Policy) Board Responsibilities

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-17-13

Last Amended: 11-18-16, 1-5-26

Board responsibilities shall be to:

1. Adopt and periodically review a statement of philosophy which clarifies basic educational beliefs and educational responsibilities of the College District to the community.
2. Exercise its stewardship responsibilities to the public through its administrators and employees.
3. Enhance the public image of the Alamo Colleges.
- ~~3.~~ Determine the quality of professional leadership needed to carry out the philosophy and objectives of the College District; select, appoint, and evaluate performance of the Chancellor in accordance with §51.913, and the District Director of Internal Audit.
4. Consider and act upon administrative recommendations concerning appointment, reappointment or retention, ~~or dismissal of other administrators, and of non-tenured, tenured and tenure track full-time regular status faculty~~ in accordance with §51.9431.
- ~~4.5.~~ Consider and act upon administrative recommendations concerning appointment, reappointment or retention, of administrators in accordance with §51.352.
- ~~2.6.~~ Approve substantive changes to job descriptions for the chancellor and District Director for Internal Audit, vice chancellors, presidents, vice presidents and faculty.
- ~~3.7.~~ Establish clearly defined personnel policies for all employees of the College District.
- ~~4.8.~~ Approve uniform policies regarding admission, retention, scholastic standards, record keeping, registration practices, and regulations for student conduct.
- ~~5.9.~~ Review and take appropriate action on matters relating to site selection and physical plant development.
- ~~6.10.~~ Provide ways and means of financial support; approve the annual budget; review and approve expenditures; approve the tuition and fees schedule; and set the tax rate.
- ~~7.11.~~ Approve courses and curricula for inclusion in educational programs of the colleges in accordance with §- 51.315.
- ~~8.12.~~ Formulate such additional policies as are necessary to promote the educational program of the colleges.
- ~~9.13.~~ Review administrative recommendations and take action concerning employee compensation and benefit programs.
- ~~10.14.~~ Consider communications and requests from citizens and organizations on matters of policy, administration, and other items of public concern affecting the College District.
- ~~11.15.~~ Serve as a final adjudicating agency for students, employees, and citizens of the College District on matters of Board policy.
- ~~12.~~ Bear the legal responsibility for all aspects of the operation of the College District.

B.5.1 (Policy) Board Responsibilities

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-17-13

Last Amended: 11-18-16, 1-5-26

Legal Reference - TACC Policy Reference Manual

Legal Reference – Texas Education Code, including:

§51.913

§51.9431

§51.352

§51.315

BAA(LEGAL) - Board Legal Status: Powers, Duties, Responsibilities

BI(LEGAL) - Reports

1 of 1

B.5.1 (Policy) Board Responsibilities

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-17-13

Last Amended: 11-18-16, 1-5-26

Board responsibilities shall be to:

1. Adopt and periodically review a statement of philosophy which clarifies basic educational beliefs and educational responsibilities of the College District to the community.
2. Exercise its stewardship responsibilities to the public through its administrators and employees.
3. Enhance the public image of the Alamo Colleges.
4. Determine the quality of professional leadership needed to carry out the philosophy and objectives of the College District; select, appoint, and evaluate performance of the Chancellor in accordance with §51.913, and the District Director of Internal Audit. Consider and act upon administrative recommendations concerning appointment, reappointment or retention, of full-time regular status faculty in accordance with §51.9431.
5. Consider and act upon administrative recommendations concerning appointment, reappointment or retention, of administrators in accordance with §51.352.
6. Approve substantive changes to job descriptions for the chancellor and District Director for Internal Audit.
7. Establish clearly defined personnel policies for all employees of the College District.
8. Approve uniform policies regarding admission, retention, scholastic standards, record keeping, registration practices, and regulations for student conduct.
9. Review and take appropriate action on matters relating to site selection and physical plant development.
10. Provide ways and means of financial support; approve the annual budget; review and approve expenditures; approve the tuition and fees schedule; and set the tax rate.
11. Approve courses and curricula for inclusion in educational programs of the colleges in accordance with § 51.315.
12. Formulate such additional policies as are necessary to promote the educational program of the colleges.
13. Review administrative recommendations and take action concerning employee compensation and benefit programs.
14. Consider communications and requests from citizens and organizations on matters of policy, administration, and other items of public concern affecting the College District.
15. Serve as a final adjudicating agency of the College District on matters of Board policy.
Bear the legal responsibility for all aspects of the operation of the College District.

B.5.1 (Policy) Board Responsibilities

Responsible Department: Office of the Chancellor

Board Adoption: 8-18-09

Last Board Action: 12-17-13

Last Amended: 11-18-16, 1-5-26

§51.913

§51.9431

§51.352

§51.315

BAA(LLEGAL) - Board Legal Status: Powers, Duties, Responsibilities

BI(LLEGAL) - Reports

1 of 1

D.2.2 (Policy) Hiring Practices

Responsible Department: Talent, Organization and Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 1-13-10

Last Amended: 5-24-17, 1-5-26

Reviewed: 9-27-22

The Alamo Colleges District shall adhere to College District policies and procedures and applicable laws in the selection of all employees including Texas Senate Bill 37 (89R) (“SB37”), Section 2.01, codified as Texas Education Code § 51.352 and Section 2.03, codified as Texas Education Code § 51.913. TOSI (Talent, Organization and Strategic Innovation) ~~The Human Resources department~~ is responsible for developing employment procedures, and ensuring compliance with College District employment policies and procedures.

The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.

All positions are vital to the operations of the College District and shall be filled promptly utilizing efficient recruiting and selection processes. Hiring policies and practices shall be administered fairly and equitably. The College District shall not give preferential treatment in any employment practice.

TOSI ~~The College District~~ shall verify employment eligibility for the College District within three business days of hire or actual commencement of duties for all persons hired by examining documents that establish identity and by authorizing and completing the I-9 Form issued by the U.S. Department of Homeland Security- Citizenship and Immigration Services ~~Federal Immigration and Naturalization Service~~.

Legal Reference - TACC Policy Reference Manual

*Legal Reference – Texas Education Code, including TEC § 51.352
TEC § 51.913*

D.2.2 (Policy) Hiring Practices

Responsible Department: Talent, Organization and Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 1-13-10

Last Amended: 5-24-17, 1-5-26

Reviewed: 9-27-22

The Alamo Colleges District shall adhere to College District policies and procedures and applicable laws in the selection of all employees including Texas Senate Bill 37 (89R) (“SB37”), Section 2.01, codified as Texas Education Code § 51.352 and Section 2.03, codified as Texas Education Code § 51.913. TOSI (Talent, Organization and Strategic Innovation) is responsible for developing employment procedures, and ensuring compliance with College District employment policies and procedures.

The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.

All positions are vital to the operations of the College District and shall be filled promptly utilizing efficient recruiting and selection processes. Hiring policies and practices shall be administered fairly and equitably. The College District shall not give preferential treatment in any employment practice.

TOSI shall verify employment eligibility for the College District within three business days of hire or actual commencement of duties for all persons hired by examining documents that establish identity and by authorizing and completing the I-9 Form issued by the U.S. Department of Homeland Security- Citizenship and Immigration Services .

Legal Reference - TACC Policy Reference Manual

*Legal Reference – Texas Education Code, including TEC § 51.352
TEC § 51.913*

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

Responsible Department: ~~Human Resources~~ Talent, Organization and Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 7-25-17

Last Amended: 1-5-26

In this policy the term "Chancellor" means "Chancellor, Interim Chancellor, Acting Chancellor, or designee, including a College President."

Hiring Authority

Non-Contract and Temporary Contract Employees: The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall hire all non-contract and temporary contract employees ~~with the exception of the Board Liaison, who shall be hired by the Board.~~

Administrators and Full-Time Faculty: The Board shall hire the Chancellor and the District Director of Internal Audit. The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval and in accordance with Texas Senate Bill 37 (89R) ("SB37"), Section 2.01, codified as Texas Education Code § 51.352 and Section 2.03, codified as Texas Education Code § 51.913.

Exceptions: The Chancellor may employ personnel for whom Board employment approval is necessary pending Board approval when, in the opinion of the Chancellor, the deferral of employment authorization until the next regular Board meeting would cause a significant disruption in the operation of the College District. Employment so authorized shall be submitted to the Board for consideration of contract approval at the earliest practical time.

Status

All non-contract employees are employed at will, are not employed for a specific length of time, and have no property right in their employment. Non-contract employees may be dismissed at any time, for any legal reason, or for no reason.

Contracted employment does not create any entitlement to employment beyond the current term of the current contract. Renewal of a contract is not automatic.

Assignments and Duties

All employees, except for internal audit department employees ~~and the Board Liaison~~, are subject at any time to assignment, reassignment or transfer to vacant or new positions by the Chancellor. The position to which the employee is assigned, reassigned, or transferred shall not be advertised. With the exceptions noted below, a college President, Vice Chancellor, or other direct report to the Chancellor, as appropriate, may propose internal transfers to the Chancellor for review and approval if a reasonable basis exists for the transfer and the action will benefit the College District. The District Director of Internal Audit is not subject, during the term of his/her contract, to reassignment or transfer by the Chancellor or any other College District employee. Any proposed assignments, reassignments or transfers of internal audit department employees are subject to approval by the Board after consultation with the District Director of Internal Audit.

In addition to their primary assignment, College District employees may have employment or business activities outside the College District, or additional assignments within the College District in accordance with College District policies and procedures.

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

Responsible Department: ~~Human Resources~~ Talent, Organization and Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 7-25-17

Last Amended: 1-5-26

No College District employee or others described in Policy [D.2.4](#) shall provide or seek to provide independent contractor or consultant services, or act or seek to act as a vendor to the College District (for additional information see [D.2.4](#) and [C.1.5.1](#)).

No College District employee shall use College District resources for any outside employment, or any other activity that is not official College District business performed in carrying out the employee's assigned College District duties (for requirements related to the use of information technology resources see [C.1.9](#) and [C.1.9.1](#)).

Procedure [D.2.5.1](#) Hiring Authority, Status, Assignments and Duties

Legal Reference - TACC Policy Reference Manual

DCC(LEGAL) – Employment Practices: At-Will Employment

[TEC § 51.352](#)

[TEC § 51.913](#)

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

Responsible Department: Talent, Organization and Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 7-25-17

Last Amended: 1-5-26

In this policy the term "Chancellor" means "Chancellor, Interim Chancellor, Acting Chancellor, or designee, including a College President."

Hiring Authority

Non-Contract and Temporary Contract Employees: The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall hire all non-contract and temporary contract employees

Administrators and Full-Time Faculty: The Board shall hire the Chancellor and the District Director of Internal Audit. The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval and in accordance with Texas Senate Bill 37 (89R) ("SB37"), Section 2.01, codified as Texas Education Code § 51.352 and Section 2.03, codified as Texas Education Code § 51.913.

Exceptions: The Chancellor may employ personnel for whom Board employment approval is necessary pending Board approval when, in the opinion of the Chancellor, the deferral of employment authorization until the next regular Board meeting would cause a significant disruption in the operation of the College District. Employment so authorized shall be submitted to the Board for consideration of contract approval at the earliest practical time.

Status

All non-contract employees are employed at will, are not employed for a specific length of time, and have no property right in their employment. Non-contract employees may be dismissed at any time, for any legal reason, or for no reason.

Contracted employment does not create any entitlement to employment beyond the current term of the current contract. Renewal of a contract is not automatic.

Assignments and Duties

All employees, except for internal audit department employees, are subject at any time to assignment, reassignment or transfer to vacant or new positions by the Chancellor. The position to which the employee is assigned, reassigned, or transferred shall not be advertised. With the exceptions noted below, a college President, Vice Chancellor, or other direct report to the Chancellor, as appropriate, may propose internal transfers to the Chancellor for review and approval if a reasonable basis exists for the transfer and the action will benefit the College District. The District Director of Internal Audit is not subject, during the term of his/her contract, to reassignment or transfer by the Chancellor or any other College District employee. Any proposed assignments, reassignments or transfers of internal audit department employees are subject to approval by the Board after consultation with the District Director of Internal Audit.

In addition to their primary assignment, College District employees may have employment or business activities outside the College District, or additional assignments within the College District in accordance with College District policies and procedures.

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

Responsible Department: Talent, Organization and Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 7-25-17

Last Amended: 1-5-26

No College District employee or others described in Policy [D.2.4](#) shall provide or seek to provide independent contractor or consultant services, or act or seek to act as a vendor to the College District (for additional information see [D.2.4](#) and [C.1.5.1](#)).

No College District employee shall use College District resources for any outside employment, or any other activity that is not official College District business performed in carrying out the employee's assigned College District duties (for requirements related to the use of information technology resources see [C.1.9](#) and [C.1.9.1](#)).

Procedure [D.2.5.1](#) Hiring Authority, Status, Assignments and Duties

Legal Reference - TACC Policy Reference Manual

DCC(LEGAL) – Employment Practices: At-Will Employment

TEC § 51.352

TEC § 51.913

D.05.01 (Policy) Employee Compensation and Exempt/Non-Exempt Status

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 4-28-09

Reviewed: 5-23-17, 9-27-22, [1-20-26](#)

Compensation for all employees shall be administered consistently and fairly within the respective pay plans, (i.e., faculty and other staff) throughout the College District.

Classification of Employees

The College District complies with all federal, state and local regulations in its compensation policies. The College District complies with the Fair Labor Standards Act (FLSA), Equal Pay Act, Title VII of the Civil Rights Act, and applicable state law in the administration of compensation procedures.

Exempt employees are compensated on a salary basis, which covers all hours worked for their employment period, and are not entitled to overtime compensation.

Non-exempt employees may will be compensated on an hourly basis ~~or on a salary basis~~, and are compensated for overtime in accordance with federal regulations.

For non-exempt employees, overtime pay is earned for hours worked over forty (40) during their regularly scheduled workweek. There is no extra pay for employees scheduled to work Saturdays or Sundays as part of their workweek, unless they work more than forty hours in a workweek.

Procedure [D.05.01.01](#) Employee Compensation and Exempt/Non-Exempt Status

Legal Reference - TACC Policy Reference Manual

DE(LEGAL) - Compensation and Benefits

DEA(LEGAL) - Compensation and Benefits: Salaries and Wages

D.05.01 (Policy) Employee Compensation and Exempt/Non-Exempt Status

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 4-28-09

Reviewed: 5-23-17, 9-27-22, 1-20-26

Compensation for all employees shall be administered consistently and fairly within the respective pay plans, (i.e., faculty and other staff) throughout the College District.

Classification of Employees

The College District complies with all federal, state and local regulations in its compensation policies. The College District complies with the Fair Labor Standards Act (FLSA), Equal Pay Act, Title VII of the Civil Rights Act, and applicable state law in the administration of compensation procedures.

Exempt employees are compensated on a salary basis, which covers all hours worked for their employment period, and are not entitled to overtime compensation.

Non-exempt employees will be compensated on an hourly basis, and are compensated for overtime in accordance with federal regulations.

For non-exempt employees, overtime pay is earned for hours worked over forty (40) during their regularly scheduled workweek. There is no extra pay for employees scheduled to work Saturdays or Sundays as part of their workweek, unless they work more than forty hours in a workweek.

Procedure [D.05.01.01](#) Employee Compensation and Exempt/Non-Exempt Status

Legal Reference - TACC Policy Reference Manual

DE(LEGAL) - Compensation and Benefits

DEA(LEGAL) - Compensation and Benefits: Salaries and Wages

D.5.3 (Policy) Holidays, Leaves and Absences

Responsible Department: ~~Human Resources~~Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 3-19-19

Reviewed: 1-20-26

The College District provides a comprehensive and systematic program of leave for all benefits-eligible College District employees. The program includes both compensated and uncompensated leave. The immediate supervisor or designee must approve all leave requests.

~~The Talent, Organization and Strategic Innovation Human Resources department~~ shall develop, administer and monitor leave policies and procedures. Hiring authorities and all supervisors are responsible for the consistent and fair application of these policies and procedures.

Legal Reference - TACC Policy Reference Manual

Procedure [D.5.3.1 Holidays, Leaves and Absences](#)

[Procedure D.5.3.2 Peace Officer Mental Health Leave](#)

D.5.3 (Policy) Holidays, Leaves and Absences

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 3-19-19

Reviewed: 1-20-26

The College District provides a comprehensive and systematic program of leave for all benefits-eligible College District employees. The program includes both compensated and uncompensated leave. The immediate supervisor or designee must approve all leave requests.

Talent, Organization and Strategic Innovation shall develop, administer and monitor leave policies and procedures. Hiring authorities and all supervisors are responsible for the consistent and fair application of these policies and procedures.

Legal Reference - TACC Policy Reference Manual

Procedure [D.5.3.1](#) Holidays, Leaves and Absences

Procedure [D.5.3.2](#) Peace Officer Mental Health Leave

D.10.3 (Policy) Retirement

Responsible Department: Talent, Organization & Strategic Innovation ~~Human Resources~~

Board Adoption: 4-28-09

Last Board Action: 4-28-09

Last Amended: 1-13-10

Last Reviewed: 1-20-26

The Board of Trustees does not require retirement of any employee on the basis of age.

Retirement Programs

Persons employed in full-time classified and professional positions are required to participate in the Teacher Retirement System of Texas. Persons employed in administrative and faculty positions are required to participate in the Teacher Retirement System of Texas or the Optional Retirement Program. Both programs are authorized and governed by legislation of the state of Texas and appropriate administrative rules and procedures established by the governing bodies.

Alamo Colleges District shall provide supplemental critical illness benefits to eligible retired peace officers, as required under Texas Government Code, Chapter 607, Subchapter D (as amended by HB 4144, 89R) to offer a supplemental income benefit or comparable health benefit coverage following a qualifying illness.

D.10.3.1 (Procedure) Supplemental Critical Illness Benefits for Retired Peace Officers

Legal Reference - TACC Policy Reference Manual

DF(LEGAL) - Retirement Programs

D.10.3 (Policy) Retirement

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 4-28-09

Last Amended: 1-13-10

Last Reviewed: 1-20-26

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D.10.3.1 (Procedure) Supplemental Critical Illness Benefits for Retired Peace Officers

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DF(LEGAL) - Retirement Programs

E.01.06 Program and Course Offerings Policy

Responsible Department: Vice Chancellor for Academic Success

Board Adoption: 5-19-09

Last Board Action: 5-19-09

Last Amended: 11-14-16, 12-19-23

Purpose

To ensure that all general education and program curricula across Alamo Colleges District are foundational, relevant, cost-effective, and aligned with civic, professional, and workforce needs, in accordance with Texas SB 37.

Curriculum Oversight and Review

A. Five-Year Curriculum Review Cycle

- The Board shall conduct a comprehensive review of each institution's general education curriculum at least once every five years.
- Reviews shall assess whether courses:
 - Are foundational to postsecondary education
 - Prepare students for civic and professional life
 - Equip students for workforce participation and societal contribution
 - Maintain breadth of knowledge consistent with accreditation standards

B. Annual Curriculum Reporting

- Each college shall submit an annual curriculum update to the Board.
- The Board reserves the right to overturn curriculum changes that do not meet the standards outlined in this policy.

C. Cost and Efficiency Consideration

- Curriculum decisions shall consider the financial impact on students, including tuition, fees, and time to degree completion.

Instructional Advisory Committees

- Each college shall ~~maintain~~ ~~establish for various programs~~ Instructional Advisory Committees ~~for programs, with that representation expertise in the program field.~~ ~~Membership shall include appropriate representation~~ from government, business, education, labor, and ~~other segments of the community at large~~ sectors.
- ~~Advisory Committees for occupational/technical programs shall be established as required in the Texas Higher Education Coordinating Board's Technical and Vocational Program Guidelines. Other Advisory Committees shall be established as needed. All Advisory Committees shall:~~
 1. ~~Provide an opportunity for members of the committee to link the community with the college and assist in interpreting the mission and goals of a program to the community at large and the Board.~~

E.01.06 Program and Course Offerings Policy

Responsible Department: Vice Chancellor for Academic Success

Board Adoption: 5-19-09

Last Board Action: 5-19-09

Last Amended: 11-14-16, 12-19-23

- Advise on curriculum relevance and alignment with workforce trends
- ~~2. Provide recommendations to the appropriate Dean on the establishment~~Recommend program additions, deletion, and maintenance of program(s) modifications.
- ~~3. Participate in formulating program plans, developing courses, and evaluating instructional space, facilities, equipment, library materials, and program vitality.~~
- ~~4. Identify trends in technology with a view to formulating plans for implementing these trends in the curriculum.~~
- ~~5. Advise in the development of program curricula through processes that identify competencies in the program field and sequence those competencies into courses.~~
- ~~6. Provide recommendations to the program manager in the identification, recruitment, and selection of guest lecturers, students, and other human resources to keep a program relevant and up to date.~~
- ~~7. Act as a catalyst in recruiting students into the program, identifying practicum and cooperative job sites, developing school to work transition programs, and assisting students in obtaining employment or transfer to a four year college or university.~~
- ~~8. Assist in securing loans or donations of special equipment and encourage participation by business leaders in providing support, work experience, and contacts for faculty and students.~~
- ~~9. Act as public relations group for obtaining support for a program, providing speakers to address relevant support groups, and promoting awareness of the program through various media.~~
- ~~1. Assist in providing scholarships and awards for outstanding students and faculty.~~
- Support recruitment, public awareness, and student success initiatives
- ~~10.~~

Program Reductions and Realignment

E.01.06 Program and Course Offerings Policy

Responsible Department: Vice Chancellor for Academic Success

Board Adoption: 5-19-09

Last Board Action: 5-19-09

Last Amended: 11-14-16, 12-19-23

~~The Board recognizes the possibility of program reductions. At least two conditions which might lead to program reduction are noted: discontinuance of a course of study and financial exigency.~~

~~There are a number of possible reasons for considering the discontinuance of a program. In a time of scarce resources it might be necessary to phase out one program in order to initiate another; it may be that the costs and benefits have reached a point where continuance no longer makes economic or educational sense; it may be that the institutional mission dictates changes in focus and emphasis; or it may be that programs do not meet the performance measures mandated by Texas Higher Education Coordinating Board.~~

- ~~• Program reductions may occur due to financial exigency and in accordance with accrediting board, federal and Texas state requirements.~~
- ~~• The Chancellor shall ensure that procedures for program discontinuing discontinuance a course of study are developed and implemented in accordance with state law and institutional priorities.~~

Legal Reference - TACC Policy Reference Manual

ECC(LEGAL) - Instructional Arrangements: Course Load and Schedules

EFA(LEGAL) - Curriculum Design: Instructional Programs and Courses

EFAA(LEGAL) - Instructional Programs and Courses: Academic Courses

EFAB(LEGAL) - Instructional Programs and Courses: Career Technical/Workforce Courses

EFCA(LEGAL) - Special Programs: Students with Disabilities

EFCB(LEGAL) - Special Programs: Adult Basic and Secondary Education

EFCC(LEGAL) - Special Programs: Elementary and Secondary Education

EI(LEGAL) - Testing Programs

[Texas SB 37 \(89th Legislature\), Texas Education Code §51.315](#)

E.01.06 Program and Course Offerings Policy

Responsible Department: Vice Chancellor for Academic Success

Board Adoption: 5-19-09

Board Review: 5-19-09

Last Amended: 11-14-16, 12-19-23

Purpose

To ensure that all general education and program curricula across Alamo Colleges District are foundational, relevant, cost-effective, and aligned with civic, professional, and workforce needs, in accordance with Texas SB 37.

Curriculum Oversight and Review

A. Five-Year Curriculum Review Cycle

- The Board shall conduct a comprehensive review of each institution's general education curriculum at least once every five years.
- Reviews shall assess whether courses:
 - Are foundational to postsecondary education
 - Prepare students for civic and professional life
 - Equip students for workforce participation and societal contribution
 - Maintain breadth of knowledge consistent with accreditation standards

B. Annual Curriculum Reporting

- Each college shall submit an annual curriculum update to the Board.
- The Board reserves the right to overturn curriculum changes that do not meet the standards outlined in this policy.

C. Cost and Efficiency Consideration

- Curriculum decisions shall consider the financial impact on students, including tuition, fees, and time to degree completion.

Instructional Advisory Committees

- Each college shall maintain Instructional Advisory Committees for programs, with representation from government, business, education, labor, and community sectors.
- Committees shall:
 - Advise on curriculum relevance and alignment with workforce trends
 - Recommend program additions, deletions, and modifications
 - Support recruitment, public awareness, and student success initiatives

E.01.06 Program and Course Offerings Policy

Responsible Department: Vice Chancellor for Academic Success

Board Adoption: 5-19-09

Board Review: 5-19-09

Last Amended: 11-14-16, 12-19-23

Program Reductions and Realignment

- Program reductions may occur due to financial exigency and in accordance with accrediting board, federal and Texas state requirements.
- The Chancellor shall ensure procedures for program discontinuance are developed and implemented in accordance with state law and institutional priorities.

Legal Reference - TACC Policy Reference Manual

ECC(LEGAL) - Instructional Arrangements: Course Load and Schedules

EFA(LEGAL) - Curriculum Design: Instructional Programs and Courses

EFAA(LEGAL) - Instructional Programs and Courses: Academic Courses

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EFCA(LEGAL) - Special Programs: Students with Disabilities

EFCB(LEGAL) - Special Programs: Adult Basic and Secondary Education

EFCC(LEGAL) - Special Programs: Elementary and Secondary Education

EI(LEGAL) - Testing Programs

Texas SB 37 (89th Legislature), Texas Education Code §51.315

H.3.1 (Policy) State Law Prohibitions

Responsible Departments: Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator and General Counsel

Board Adoption: 12-19-23

Last Amended: ~~5-21-2024~~, 1-8-2026

Purpose

This policy is designed to implement state law requirements limiting and prohibiting certain practices, including those generally referred to as Diversity, Equity and Inclusion initiatives, codified Texas Education Code §51.3525, and tolerating antisemitic speech and acts, as antisemitism is defined at Texas Government Code § 448.001, as required by Executive Order GA-44. In any unintended cases of failure of this policy to conform to then-applicable statutory, regulatory or executive order requirements regarding such matters, those requirements are hereby incorporated by reference and shall prevail to the extent of any conflict. The Chancellor may adopt procedures which, without limitation, reflect regulations to be drafted by state agencies to implement statutory requirements.

Diversity, Equity and Inclusion Practices

Definition

Diversity, Equity and Inclusion practices are defined as:

- (1) influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws;
- (2) promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity;
- (3) promoting policies or procedures designed or implemented in reference to race, color, or ethnicity; or
- (4) conducting training, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation

Prohibition

The College District shall not establish or maintain a Diversity, Equity and Inclusion office, division, unit, or function, or hire or assign an employee, or contract with a third party for the purposes of conducting Diversity, Equity and Inclusion practices as outlined in the definition section of this policy.

The College District shall not compel, require, induce, or solicit any person to provide a diversity, equity and inclusion statement, or give preferential consideration (e.g., in employment) to any person based on the provision of a diversity, equity and inclusion statement.

The College District shall not give preference on the basis of race, sex, color, ethnicity or national origin to an applicant for employment, an employee, or a participant in any function of the College District.

The College District shall not require any person as a condition of enrollment or of

H.3.1 (Policy) State Law Prohibitions

Responsible Departments: Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator and General Counsel

Board Adoption: 12-19-23

Last Amended: ~~5-21-2024~~, 1-8-2026

performing any institutional function to participate in training which is designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation.

Exceptions

Policies, procedures and required training, programs and activities otherwise prohibited are allowed only when approved in writing by the institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

Required training, programs and activities also must be developed by an attorney and maintained in (i) the AlamoTALENT learning management system if for employees, and (ii) the office of the Vice Chancellor for Student Success if for students.

This policy does not restrict the issuance of statements that highlight the College District's work in supporting first-generation college students, low-income students, or underserved student populations for purposes, without limitation, of grant application or accreditation maintenance.

This policy does not restrict a policy, practice, procedure, program, or activity to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity.

Additional exceptions are, and this policy does not restrict:

- academic course instruction;
- scholarly research or a creative work by students, faculty or other research personnel or the dissemination of that research or work;
- an activity of a registered or recognized student organization;
- guest speakers or performers on short-term engagements;
- data collection; or
- student recruitment or admissions.

Required Periodic State Reporting

The Board must submit to the Legislature and the Texas Higher Education Coordinating Board a report certifying its compliance with Texas Education Code §51.3525 during the preceding state fiscal year before spending money appropriated to the institution for a current fiscal year.

In the interim between each regular session of the Legislature, the Board's designee must testify before the standing legislative committees with primary jurisdiction over higher education at a public hearing regarding its compliance with Section 51.3525.

H.3.1 (Policy) State Law Prohibitions

Responsible Departments: Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator and General Counsel

Board Adoption: 12-19-23

Last Amended: ~~5-21-2024~~, 1-8-2026

Institutional Consequences of Violation

The State Auditor must audit College District compliance with Texas Education Code §51.3525 at least once every four years. If the State Auditor determines that the College District has spent state money in violation of that section, the College District must cure the violation within 180 days after that determination is made to avoid ineligibility to receive formula funding increases, institutional enhancements, or exceptional items during the immediately following the state fiscal biennium.

A student or employee of the College District who is required to participate in training in violation of Texas Education Code §51.3525(b)(1)(E) may bring an action for injunctive or declaratory relief against the College District.

Antisemitism

Definition (from Texas Government Code § 448.001)

Antisemitism is defined as a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities.

Admonition

The College District shall foster appropriate discourse.

Prohibition

The College District shall not tolerate antisemitic speech or acts by employees, students, other persons or groups on its premises, including its protected free speech areas.

Discipline

Employees

- Inadvertent failure to comply with this policy shall be no more than a Step One disciplinary offense under the Progressive Discipline Procedure D.9.1.2.
- A second inadvertent failure to comply and ANY reckless failure to comply shall be a Step Two disciplinary offense.
- A third inadvertent failure to comply, a second reckless failure to comply and ANY knowing or deliberate failure to comply shall be a Step Three disciplinary offense.
- ANY violation of this policy whatsoever occurring after a Step Three violation of this policy shall be a Step Four disciplinary offense resulting in termination of employment for cause.

H.3.1 (Policy) State Law Prohibitions

Responsible Departments: Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator and General Counsel

Board Adoption: 12-19-23

Last Amended: ~~5-21-2024~~, 1-8-2026

Contractors

The engagement of an independent contractor to the College District whose activities on behalf of the College District violate Texas Education Code §51.3525 is terminable at the discretion of the College District, subject to any countervailing statutory or regulatory restrictions.

Students

Students who engage in prohibited antisemitic speech or acts are subject to discipline under the student Non-Academic Misconduct Disciplinary and Appeals Process, Procedure F.4.2.1, up to and including expulsion.

Internal Reporting of Possible Violations

Suspected violations of this policy may be reported to the Director of Ethics, Compliance & Policy or through the NAVEX online reporting system.

Facility Usage & Privacy Compliance

All multiple-occupancy private spaces where individuals may be in a state of undress in the presence of others shall be designated for the exclusive use of only one biological sex at birth. No individual not designated to use such a facility shall enter it except as specifically permitted by the Texas Women’s Privacy Act, which may be detailed on the College District website. Intentional violation of this requirement by students or employees is a disciplinary offense.

Further information can be found on the he College District Facility Usage & Privacy Compliance webpage at:
<https://www.alamo.edu/about-us/compliance/facility-usage-privacy-compliance/>.

*Legal Reference -Texas Education Code §51.3525
Texas Government Code § 448.001
Texas Government Code Chapter 3002
Executive Order GA-44*

Legal Reference - TACC Policy Reference Manual

H.3.1 (Policy) State Law Prohibitions

Responsible Departments: Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator and General Counsel

Board Adoption: 12-19-23

Last Amended: 1-8-2026

Purpose

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Board Adoption: 12-19-23

Last Amended: 1-8-2026

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Board Adoption: 12-19-23

Last Amended: 1-8-2026

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H.3.1 (Policy) State Law Prohibitions

Responsible Departments: Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator and General Counsel

Board Adoption: 12-19-23

Last Amended: 1-8-2026

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<https://www.alamo.edu/about-us/compliance/facility-usage-privacy-compliance/>.

Legal Reference -Texas Education Code §51.3525

Texas Government Code § 448.001

Texas Government Code Chapter 3002

Executive Order GA-44

Legal Reference - TACC Policy Reference Manual



Board of Trustees Resolution

WHEREAS, The Alamo Colleges District Board of Trustees finds it in the best interest of the citizens of the Alamo Colleges District, that the “Alamo Colleges Police Department – Public Safety Project” be operated for the FY2027 year; and

WHEREAS, no matching funds are required or requested for this grant; and

WHEREAS, Alamo Colleges District Board of Trustees agrees that in the event of loss or misuse of the Office of the Governor funds, Alamo Colleges District Board of Trustees assures that the funds will be returned to the Office of the Governor in full.

WHEREAS, Alamo Colleges District Board of Trustees designates the Chancellor as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

WHEREAS, Alamo Colleges District Board of Trustees designates the Controller as the grantee’s financial officer. The financial officer is given the power to submit financial and/or programmatic reports or alter a grant on behalf of the applicant agency.

NOW THEREFORE, BE IT RESOLVED that Alamo Colleges District Board of Trustees approves submission of the grant application for the “Alamo Colleges Police Department – Public Safety Project” to the Office of the Governor.

Signed by:

Passed and Approved this 20th (Day) of January (Month), 2026 (Year)

Grant Number: 5723601

APPROVED AND ADOPTED BY:

Board Chair
Alamo Colleges District Board of Trustees

ATTEST:

Board Secretary
Alamo Colleges District Board of Trustees