



Agenda of Regular Meeting

The Board of Trustees Florence Independent School District

A Regular Meeting of the Board of Trustees of Florence Independent School District will be held August 17, 2026, beginning at 7:00 PM in the Florence High School Library, 401 FM-970, Florence, TX 76527.

Videoconference Notice: A quorum of the Board of Trustees will be physically present at the Florence High School Library, 401 FM 970, Florence, Texas 76527, and it is the intent to have a quorum of the Board present at that location. Pursuant to Texas Government Code 551.127 if a quorum of the Board is physically present at the designated location, other Trustees may attend and participate in this meeting via videoconference.

In accordance with the Texas Open Meetings Act, the board may enter into closed session at any time during deliberations pursuant to TOMA Governance Code Sections.

- 551.071 (consultation with attorney):
- 551.072 (deliberation regarding real property):
- 551.073 (deliberation regarding prospective gift):
- 551.074 (personnel matters):
- 551.076 (deliberation regarding security devices):
- 551.082 (discipline of student or complaints against employees):
- 551.083 (consultation with representative of employee group): and
- 551.084 (excluding witnesses from board investigation):

When appropriate the board may provide a brief clarification of board actions (not exceeding five minutes) immediately prior to closed session and/or prior to adjournment.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- I. **Call to Order**
- II. **Pledges of Allegiance**
 - Presenter:** Anthony DeAugustineo
 - II.A. United States Pledge
 - II.B. Texas Pledge
- III. **Invocation**
 - Presenter:** Ed Navarette
- IV. **Recognitions**

Presenter: Rick Kirkpatrick/Dr. Kelly Avritt

IV.A. Student Recognitions

Presenter: Rick Kirkpatrick/Dr. Kelly Avritt

IV.B. Staff Recognitions

Presenter: Rick Kirkpatrick/Dr. Kelly Avritt

V. **Public Comment**

VI. **Superintendent Report**

VI.A. 2025-2026 A-F Accountability Ratings Preliminary Results

Presenter: Rick Kirkpatrick

VI.B. Discussion Regarding New UIL Rules Related to Heat Protocols and Procedures for Outdoor UIL Athletic and Marching Band Activities

Presenter: Rick Kirkpatrick

VI.C. Discussion Regarding Senate Bill 12 Requirements Incorporated in Texas Education Code §39.008 and Florence ISD Board Policy

Presenter: Rick Kirkpatrick

VI.D. Discussion Related to Installing Fuel Tanks at the FISD Transportation Facility

Presenter: Rick Kirkpatrick

VI.E. Safety and Security Committee Update

Presenter: Jimmy Birch

VI.F. Discussion Regarding Voter Approval Tax Rate Election and Bond Election

Presenter: Rick Kirkpatrick

VII. **Consent Agenda: Consideration, Discussion and Appropriate Action**

VII.A. Minutes of July 20, 2026 — Regular Meeting

VII.B. Minutes of July 20, 2026 — Public Hearing

VII.C. Memorandum of Understanding with the Bell County Juvenile Services Department for the Discipline and Rehabilitation of JJAEP Students

Presenter: Rick Kirkpatrick

VII.D. Resolution to Sanction the Extracurricular Status of the 4-H Organization and Adjunct Faculty Agreement with the Williamson County Texas 4-H Organization

Presenter: Rick Kirkpatrick

VII.E. Memorandum of Understanding with Opportunities for Williamson & Burnet Counties Head Start for 2026-2027

Presenter: Dr. Kelly Avritt

VII.F. 2026-2027 Texas Teacher Evaluation and Support System (T-TESS) Appraisers

Presenter: Dr. Kelly Avritt

VII.G. 2026-2027 Texas Teacher Evaluation and Support System (T-TESS) Appraisal Calendar

Presenter: Dr. Kelly Avritt

VII.H. Consideration and Possible Action to Authorize FISD Staff to Transfer Budget Allocations Between Functions for the 2025-2026 Fiscal Year as Needed, Provided There Is No Increase in the Total Amount of the Previously Approved Budget

Presenter: Rick Kirkpatrick/Eric Banfield

VII.I. Consideration and Possible Action to Approve a Legal Services Retainer Agreement with Walsh, Gallegos, Kyle, Robinson, & Roalson, P.C.

Presenter: Rick Kirkpatrick

VII.J. Consideration and Possible Action to Approve a Telephone Consultation Agreement with Eichelbaum, Wardell, Hanson, Powell & Munoz, P.C.

Presenter: Rick Kirkpatrick

VIII. **Items Brought Down from Other Agenda Sections for Discussion and Appropriate Action**

IX. **Regular Business: Consideration, Discussion and Appropriate Action**

IX.A. Consideration and Possible Action to Adopt a Resolution Approving Compensation Increases for District Employees Contingent Upon Voter Approval of the Voter-Approval Tax Rate Election (VATRE) and the Refunding Bond Election to be Held on November 3, 2026

Presenter: Rick Kirkpatrick

IX.B. Consideration and Possible Action to Adopt the 2026-2027 School Year Budget

Presenter: Rick Kirkpatrick/Eric Banfield

IX.C. Consideration and Possible Action to Approve an Ordinance to Set the 2026-2027 Tax Rate

Presenter: Rick Kirkpatrick/Eric Banfield

IX.D. Consideration and Possible Action to Adopt an Order Calling for a Voter-Approval Tax Rate Election to be held on November 3, 2026

Presenter: Rick Kirkpatrick

IX.E. Consideration and Possible Action to Adopt an Order Calling for a Refunding Bond Election to be held on November 3, 2026

Presenter: Rick Kirkpatrick

IX.F. Consideration and Possible Action to Approve an Election Agreement and Contract for Election Services with Williamson County for the November 3, 2026, Election

Presenter: Rick Kirkpatrick

IX.G. Consideration and Possible Action to Approve an Election Agreement and Contract for Election Services with Bell County for the November 3, 2026, Election

Presenter: Rick Kirkpatrick

IX.H. Consideration and Possible Action to Approve the Florence ISD Board of Trustees Advocacy Agenda for the 90th Texas Legislative Session

Presenter: Rick Kirkpatrick

IX.I. Consideration and Possible Action to Approve an Agreement for the Purchase of Attendance Credit (Option 3 in the Agreement) and to Delegate Contractual Authority to the Superintendent. For the 2026-2027 School Year, We Delegated Contractual Authority to Obligate the School District Under Texas Education Code (TEC) §11.1511(c)(4) to the Superintendent, Solely for the Purpose of Obligating the District Under TEC §48.257 and TEC, Chapter 49, Subchapters A and D, and the Rules Adopted by the Commissioner of

Education as Authorized under TEC §49.006. This Included Approval of the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding)

Presenter: Rick Kirkpatrick/Eric Banfield

IX.J. Consideration and Possible Action to Approve Purchases More Than \$50,000 From Funds Received through the JET Grant

Presenter: Rick Kirkpatrick

IX.K. Consideration and Possible Action to Approve Guaranteed Maximum Price (GMP) Number 2 with Joeris for the Meat Processing Lab Project, Including Delegation of Authority to the Superintendent to Finalize Negotiations and Execute the GMP Amendment Number 2

Presenter: Rick Kirkpatrick

IX.L. Consideration and Possible Action to Approve Adult Meal Prices for the 2026-2027 School Year

Presenter: Rick Kirkpatrick/Lillian Barnett

IX.M. Consideration and Possible Action to Approve the Memorandum of Understanding with the City of Florence for the School Resource Officers for the 2026-2027 School Year

Presenter: Rick Kirkpatrick

IX.N. Consideration and Possible Action to Approve Budget Amendment #4

Presenter: Rick Kirkpatrick/Eric Banfield

IX.O. Consideration and Possible Action to Approve a Proposal from Longhorn Bus Sales to Install 3-Point Seat Belts on Three Existing Buses in the FISD Fleet

Presenter: Rick Kirkpatrick/Eric West

X. **Executive Session**

XI. **Action Taken from Closed Session**

XII. **Items for Future Board Meetings**

XIII. **Reports (no board action required)**

XIII.A. Finance Reports

XIII.B. Enrollment/Attendance Report

XIII.C. Campus Reports

XIII.D. Resignations/New Hires

XIII.E. Library Books Considered for Purchase

XIV. **Adjournment**



Florence ISD

Inspire - Empower - Achieve!

2025-2026 Accountability Update

FISD A-F Accountability Results



Where We Began 2022-2023:

	Scaled Score	Rating	Proportion of Overall Rating
Overall	68	D	
Student Achievement	69	D	0%
School Progress	73	C	70%
Academic Growth	73	C	
Relative Performance (Eco Dis: 53.6%)	63	D	
Closing the Gaps	57	F	30%

Where We Are 2025-2026:

	Scaled Score	Rating	Proportion of Overall Rating
Overall	85	B	
Student Achievement	81	B	0%
School Progress	84	B	70%
Academic Growth	84	B	
Relative Performance (Eco Dis: 60.6%)	83	B	
Closing the Gaps	86	B	30%

Florence ISD is pleased to announce our 2025-2026 TEA Accountability Ratings. The District Rating in a B, with an improvement from an 81 in 2024-2025 to an 85 for the 2025-2026 school year.

Florence Elementary School A-F Accountability Results



Where We Began 2022-2023:

	Component Score	Scaled Score	Rating	Proportion of Overall Rating
Overall		68	D	
Student Achievement		70	C	70%
STAAR Performance	41	70		
College, Career and Military Readiness				
Graduation Rate				
School Progress		66	D	0%
Academic Growth	60	66	D	✓
Relative Performance (Eco Dis: 60.0%)		65	D	
Closing the Gaps	16	62	D	30%

Where We Are 2025-2026:

	Component Score	Scaled Score	Rating	Proportion of Overall Rating
Overall		74	C	
Student Achievement		73	C	0%
STAAR Performance	45	73		
College, Career and Military Readiness				
Graduation Rate				
School Progress		76	C	70%
Academic Growth	68	76	C	✓
Relative Performance (Eco Dis: 63.3%)		75	C	
Closing the Gaps	33	70	C	30%

Steady Growth at FES in all components of accountability

Florence Middle School A-F Accountability Results



Where We Began 2022-2023:

	Component Score	Scaled Score	Rating	Proportion of Overall Rating
Overall		69	D	
Student Achievement		72	C	70%
STAAR Performance	40	72		
College, Career and Military Readiness				
Graduation Rate				
School Progress		70	C	0%
Academic Growth	61	70	C	✓
Relative Performance (Eco Dis: 55.6%)		66	D	
Closing the Gaps	21	63	D	30%

Where We Are 2025-2026:

	Component Score	Scaled Score	Rating	Proportion of Overall Rating
Overall		85	B	
Student Achievement		78	C	0%
STAAR Performance	47	78		
College, Career and Military Readiness				
Graduation Rate				
School Progress		83	B	70%
Academic Growth	72	83	B	✓
Relative Performance (Eco Dis: 55.8%)		80	B	
Closing the Gaps	72	90	A	30%

For the first time in the modern accountability era, FMS is a B Rated Campus!

Florence High School A-F Accountability Results



Where We Began 2022-2023:

	Component Score	Scaled Score	Rating	Proportion of Overall Rating
Overall		69	D	
Student Achievement		67	D	0%
STAAR Performance	42	71		
College, Career and Military Readiness	41	54		
Graduation Rate	97.5	85		
School Progress		79	C	70%
Academic Growth	73	79	C	✓
Relative Performance (Eco Dis: 43.5%)		60	D	
Closing the Gaps	24	49	F	30%

Where We Are 2025-2026:

	Component Score	Scaled Score	Rating	Proportion of Overall Rating
Overall		92	A	
Student Achievement		89	B	0%
STAAR Performance	56	85		
College, Career and Military Readiness	90	92		
Graduation Rate	98.9	90		
School Progress		90	A	70%
Academic Growth	85	90	A	✓
Relative Performance (Eco Dis: 59.9%)		90	A	
Closing the Gaps	89	96	A	30%

For the first time in the modern accountability era, FHS is an A Rated Campus!

Florence Middle School A-F Distinction Designations



Distinction Designations



FMS Earned Four Distinction Designations for the First Time in the Modern Accountability Era!

Florence High School A-F Distinction Designations



Distinction Designations



FHS Earned Four Distinction Designations for the First Time in the Modern Accountability Era!

Recognition



Florence ISD is now one of the highest performing districts in Central Texas with incredible support from our community, Board of Trustees, staff, students and parents. Our motto this year is, “Make It Happen”. It is obvious that when our community works together, we can achieve great things. Tonight, FISD will Light the Box Purple in honor and recognition of our academic achievement.

Thank You

Inspire - Empower - Achieve!



A–F is a tool to help us meet continuously improved goals for children

According to state law, the purpose of A–F accountability is:

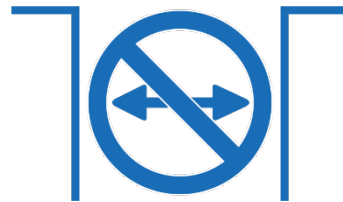
- to **continuously improve student performance**
- to **eliminate achievement gaps** based on race, ethnicity, and socioeconomic status
- to ensure Texas is a national leader in **preparing students for postsecondary success**

TEC §39.053(f)

Improve Student
Performance



Eliminate
Achievement Gaps

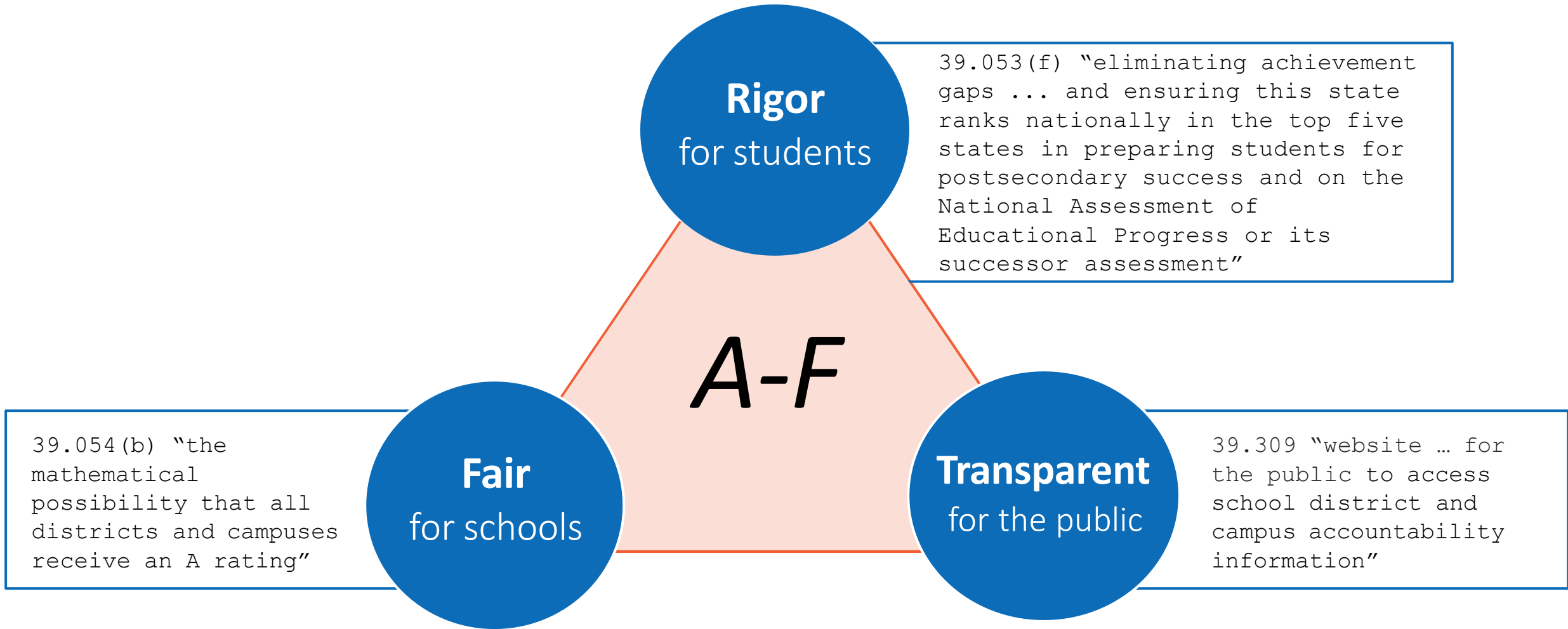


Prepare Students for
Postsecondary Success



Fostering a **culture that supports growth** and continuous improvement when this performance information is public is a difficult but **critical task for education leaders.**

Balancing multiple objectives

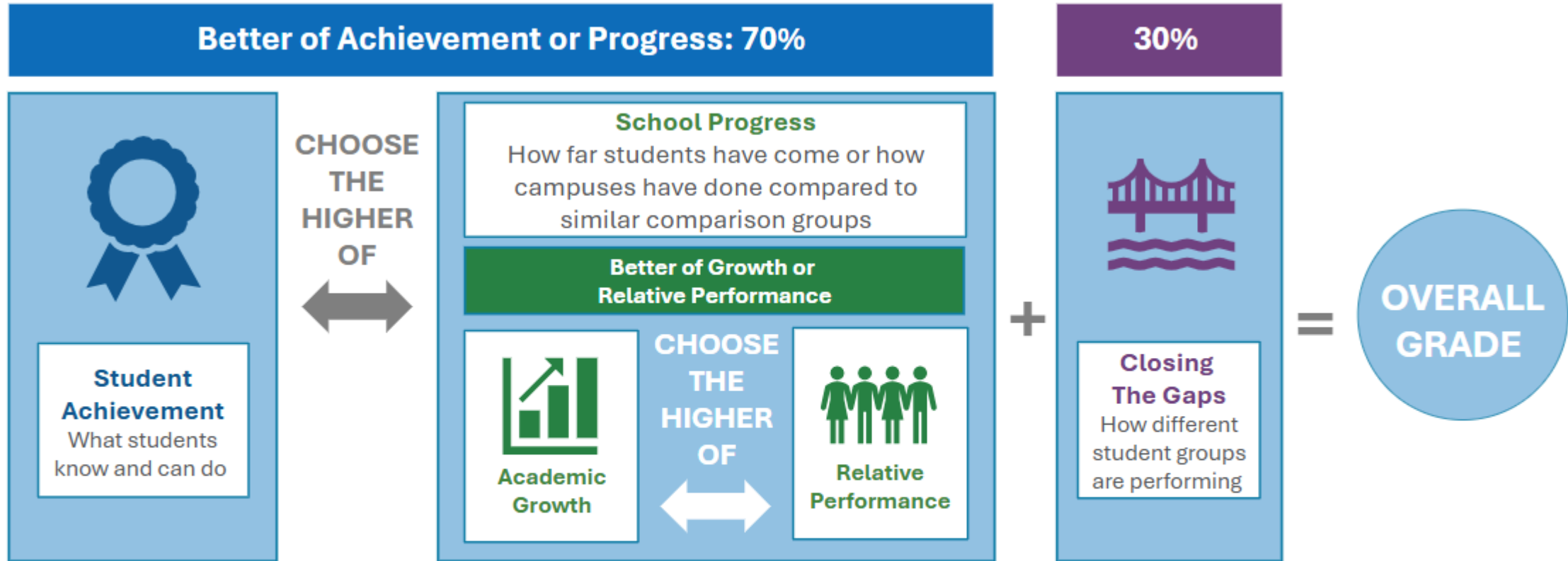


There are several key design commitments built into A–F to help ensure it works as an effective continuous improvement tool while accurately recognizing performance:

1. Ratings reflect better of achievement or progress
2. School performance is evaluated through multiple valid measures
3. Ratings are based on defined criteria, not a fixed distribution
 - “A” reflects performance consistent with reaching long term student goals
 - “C” reflects average performance for the baseline year
4. The system design remains static in most years

2026 *A-F* Ratings and District Results

Calculating Overall A-F Results



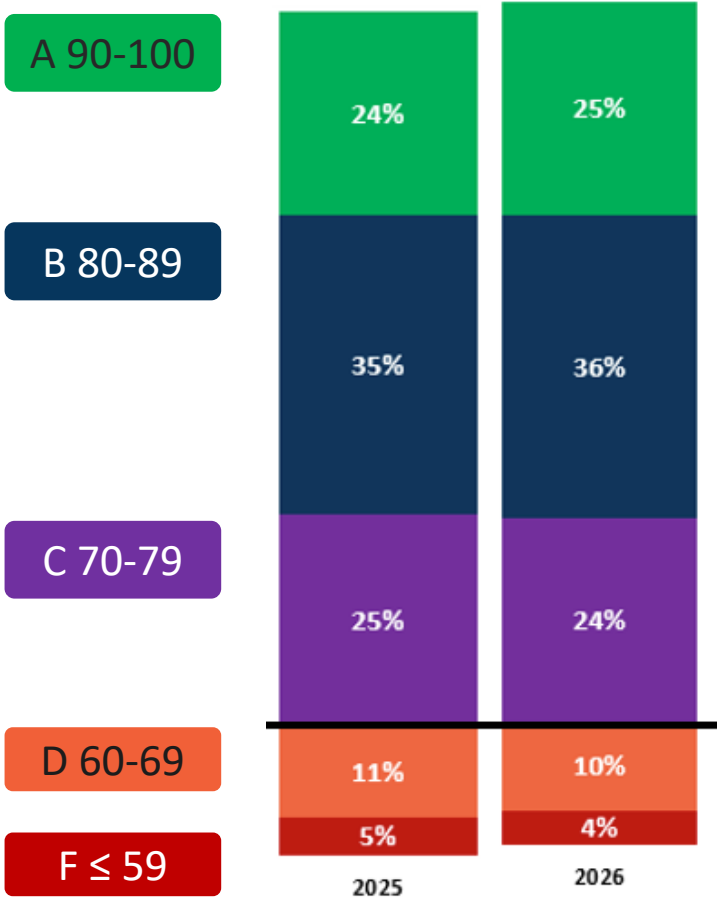
Note: If a campus receives a D or an F for 3 of the 4 domains listed above, their final scale score is capped at 69 and 59 (respectively), unless the campus is not scored on all four domains, or the student achievement domain is above a D or F (respectively).

[Click for an example of how school results are calculated](#)

Overall Campus Ratings Results: 2025 to 2026 Comparison



Across Texas Campuses: 2025 vs 2026 Ratings



24% of campuses increased in ratings from the prior year.

Stayed the Same	Increased	Decreased
4594	1999	1828
55%	24%	22%

78% of campuses stayed in the same score or improved from the prior year.

Our Campuses: 2025 to 2026 Ratings

2025	2026
	33
67	33
33	33

67% campuses increased in ratings from the prior year.

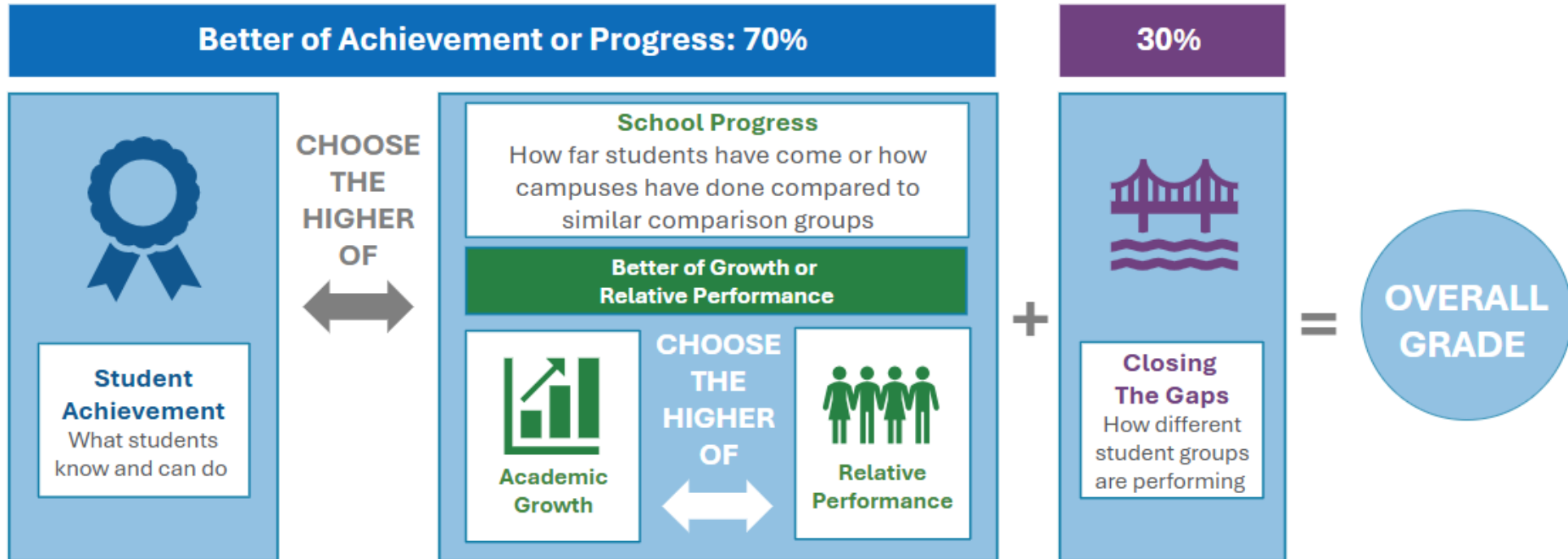
Stayed the Same	Increased	Decreased
0	2	1
0	67	33

67% of campuses stayed in the same score or improved from the prior year.

9,105 campuses in 2026. May not equal 100% due to rounding, 560 received a rating of Not Rated and are not included in this visual.

Calculating Overall Results for Districts

District ratings use the same methodology, with each school holding a proportional weight based on grades 3-12 enrollment



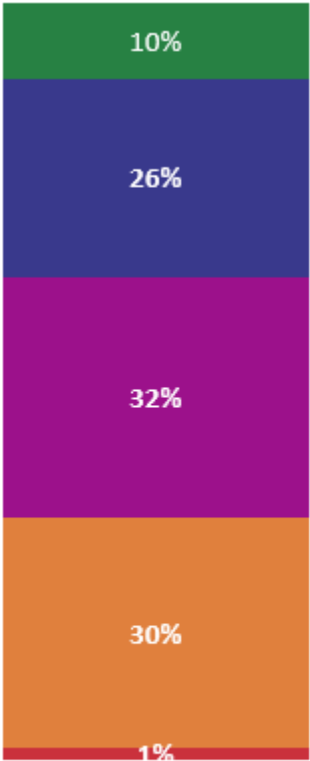
Note: If a campus receives a D or an F for 3 of the 4 domains listed above, their final scale score is capped at 69 and 59 (respectively), unless the campus is not scored on all four domains, or the student achievement domain is above a D or F (respectively).

[Click for an example of how district results are calculated](#)

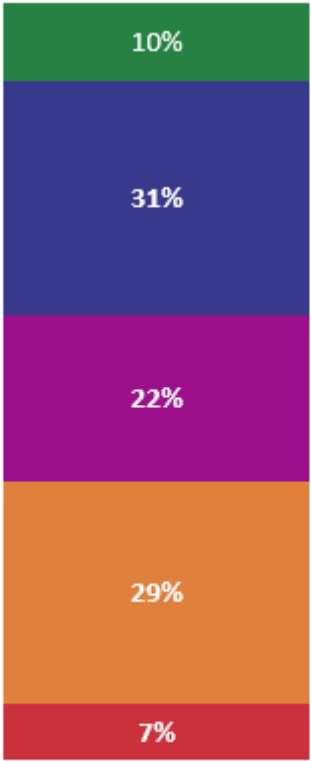
Overall District Rating Results: 2023 to 2026 Statewide



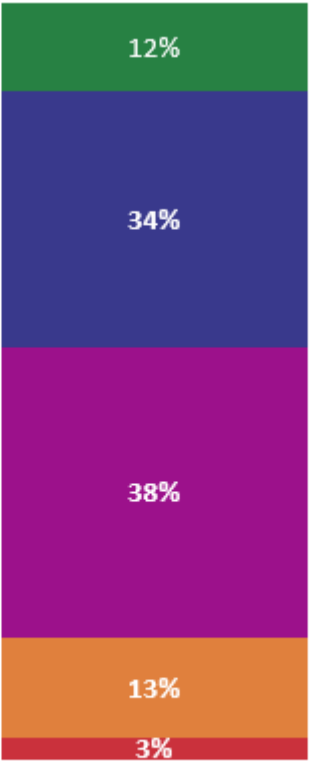
Overall Region Rating Results: 2023 to 2026



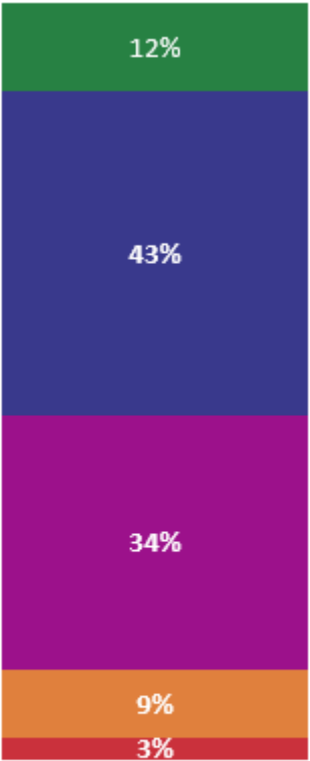
REGION 13: AUSTIN
2023



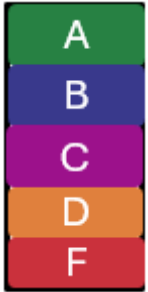
REGION 13: AUSTIN
2024



REGION 13: AUSTIN
2025



REGION 13: AUSTIN
2026



Overall District Rating Results: 2023 to 2026

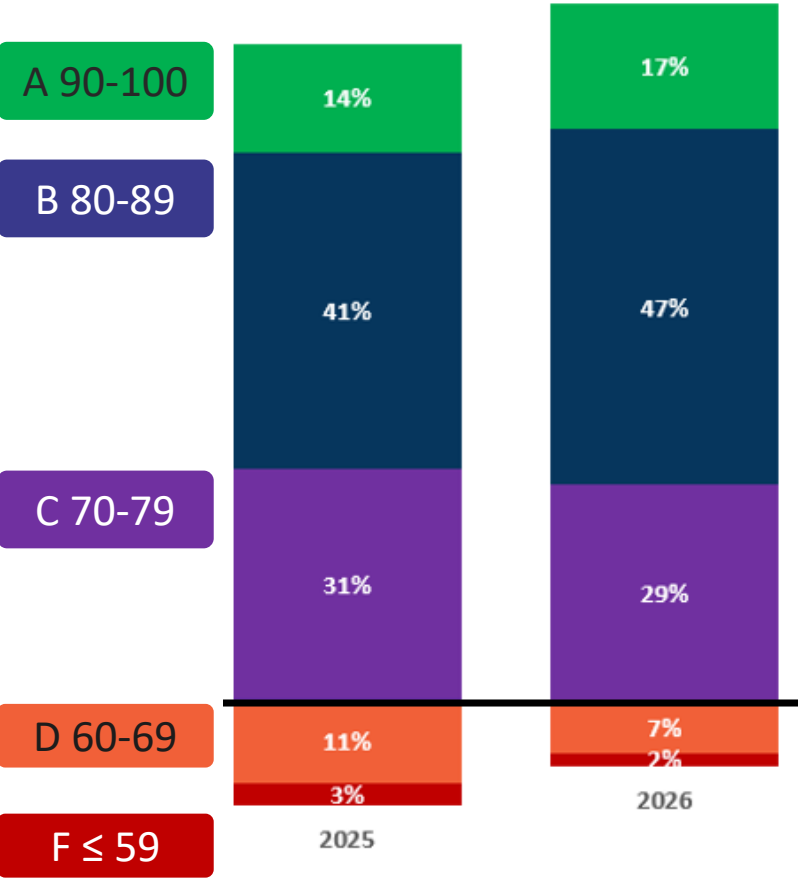


District Performance Over Time			
2023	2024	2025	2026
D	D	B	B

Overall District Rating Results: 2025 to 2026 Comparison



Across Texas Districts: 2025 vs 2026 Ratings



24% of districts increased in ratings from the prior year.

Stayed the Same	Increased	Decreased
770	284	127
65%	24%	11%

89% of districts stayed in the same score or improved from the prior year.

Our District: 2025 to 2026 Ratings

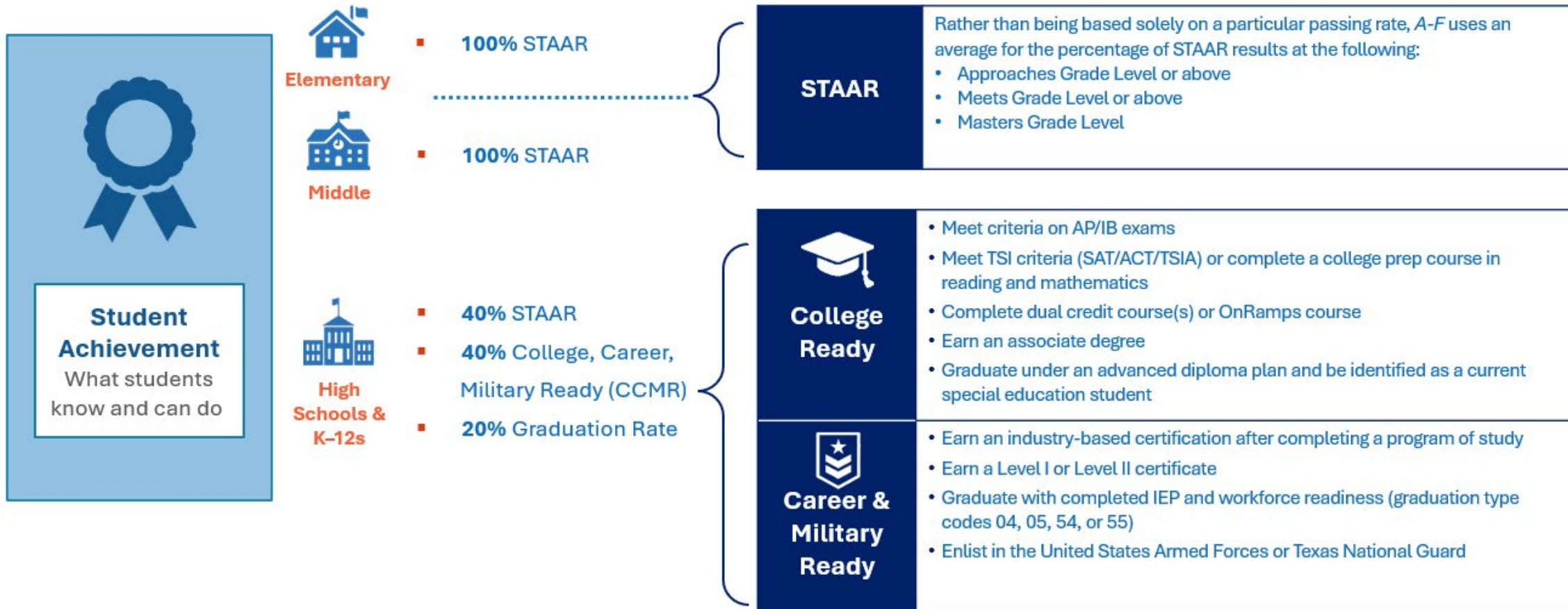
2025		2026	
Scale Score	Rating	Scale Score	Rating
81	B	85	B

1,202 districts in 2026. May not equal 100% due to rounding.
16 received a rating of Not Rated and are not included in this visual.

Domain 1: Student Achievement

Domain 1: The Student Achievement Domain

Ratings in this domain are based on how many students are approaching, meeting, and mastering grade level on STAAR as well as how many students graduate and whether those graduates are ready for college, a career, or the military.

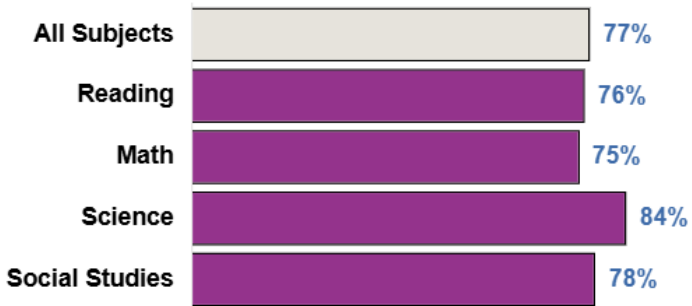


[Click here for examples for how student achievement is calculated](#)

Domain 1: Student Achievement Proportional Weighting

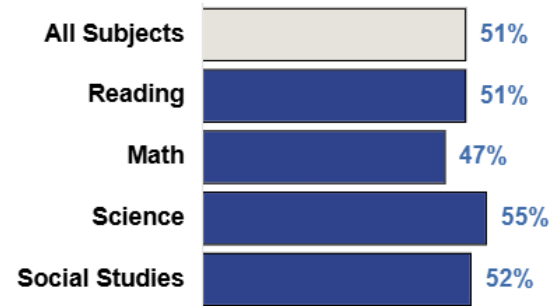


Percentage of Students Approaching Grade Level or Above



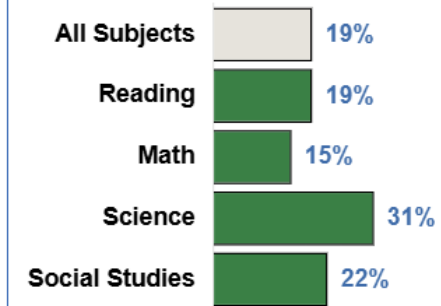
Subject	This District	State
All Subjects	77%	76%
Reading	76%	76%
Math	75%	73%
Science	84%	79%
Social Studies	78%	77%

Percentage of Students Meeting Grade Level or Above



Subject	This District	State
All Subjects	51%	52%
Reading	51%	56%
Math	47%	47%
Science	55%	54%
Social Studies	52%	52%

Percentage of Students Mastering Grade Level

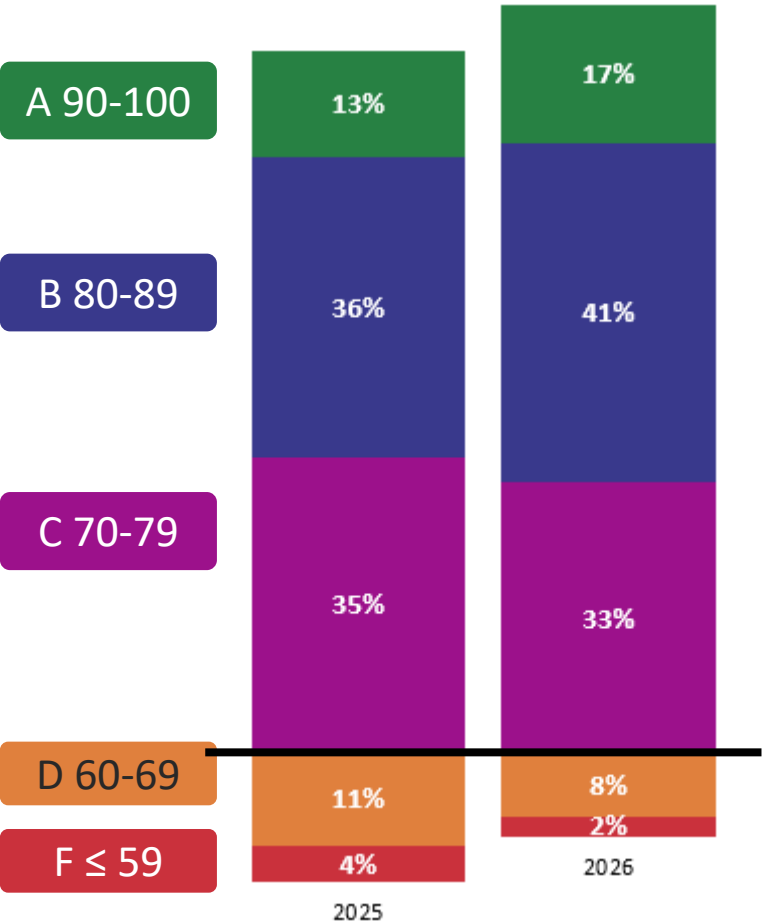


Subject	This District	State
All Subjects	19%	24%
Reading	19%	24%
Math	15%	20%
Science	31%	28%
Social Studies	22%	27%

District Domain 1 Ratings: Comparison of 2025 vs. 2026 Results



Across Texas Districts: 2025 vs 2026 Ratings



22% of districts increased in ratings from the prior year.

Stayed the Same	Increased	Decreased
854	264	63
72%	22%	5%

95% of districts stayed in the same score or improved from the prior year.

Our District: 2025 to 2026 Ratings

	2025	2026
STAAR Performance	74	77
CCMR	79	90
Graduation/Completion Rate	95.8	98.9
Student Achievement Score	75	81

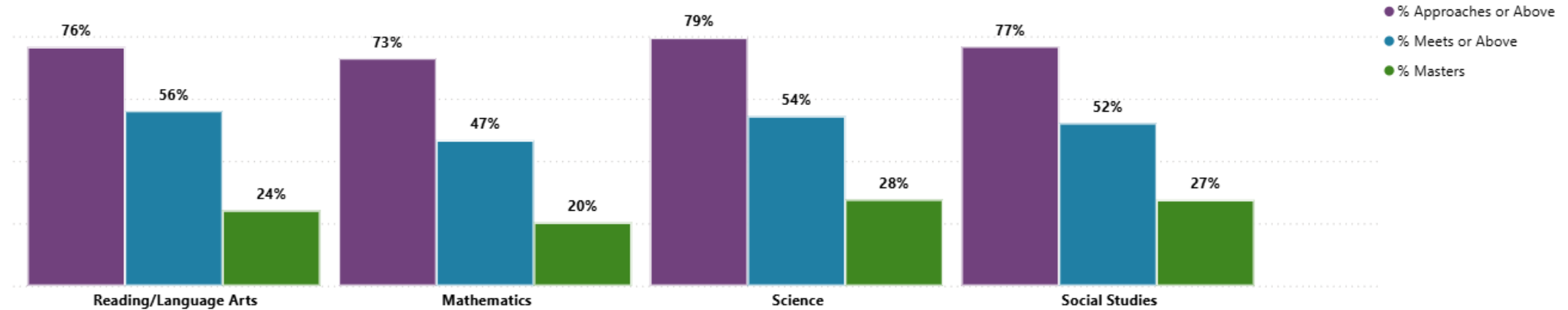
STAAR, CCMR, and Grad/Dropout data provided for districts are for informational purposes only and are not used in calculating weighted district domain scores.

1,202 districts in 2026. May not equal 100% due to rounding.
Districts that were not rated are not included in this visual.

District Domain 1 Ratings: Zoom in on STAAR Performance



Statewide: STAAR Performance



Our District: STAAR Performance

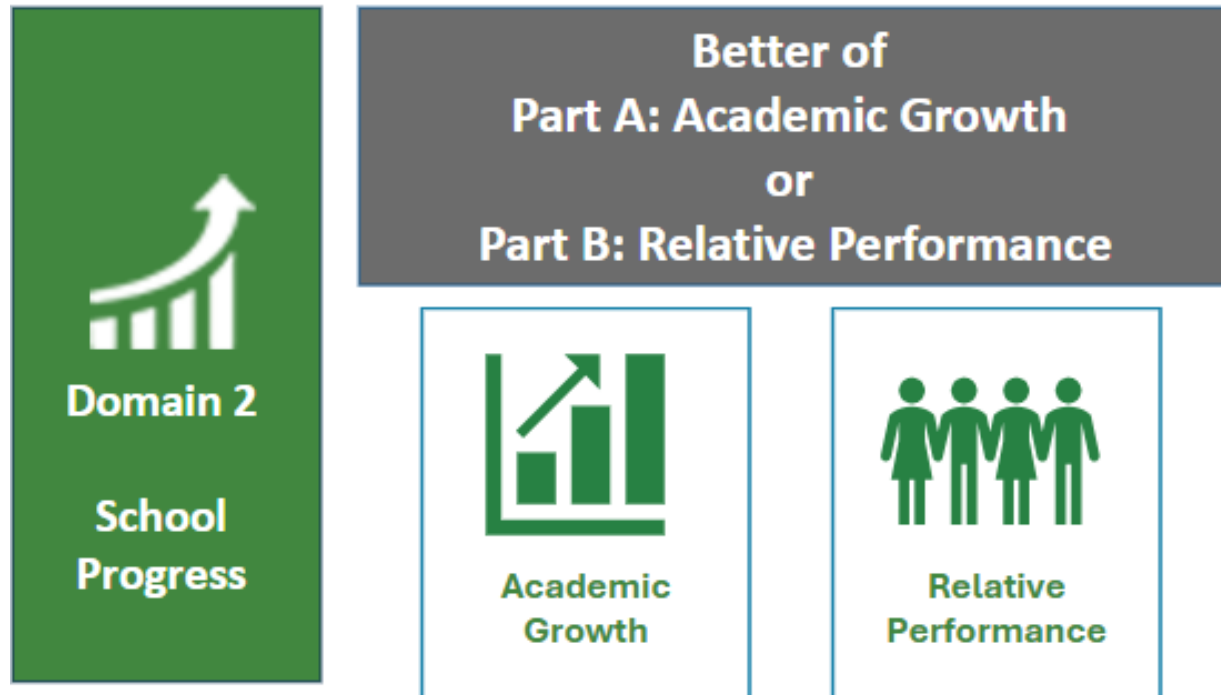
2025 to 2026

	RLA	Math	Sci	Soc. Studies
% Approaches +	76 +2	75 +8	84 +6	78 +5
% Meets +	51 +2	47 +11	55 +8	52 +16
% Masters	19 +1	15 +5	31 +19	22 +6

2026 to State

	RLA	Math	Sci	Soc. Studies
% Approaches +	76 =	75 +2	84 +5	78 +1
% Meets +	51 -5	47 =	55 +1	52 =
% Masters	19 -5	15 -5	31 +3	22 -5

Domain 2: School Progress



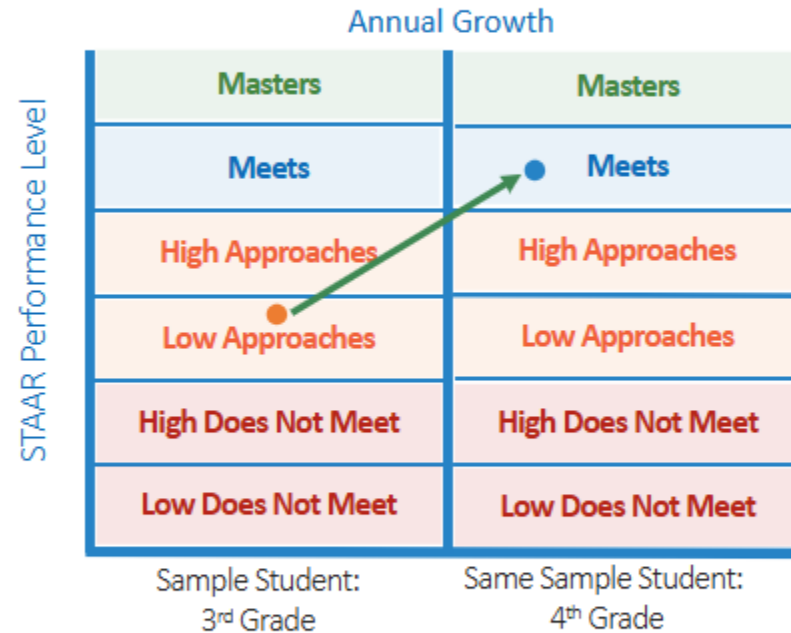
The School Progress domain measures district and campus outcomes in two areas:

- The number of students that **grew at least one year academically** and number of students that were **accelerated** as measured by year-over-year STAAR results
- The achievement of students relative to campuses with **similar economically disadvantaged** percentages

Domain 2: School Progress Part A and B

Domain 2: Student Progress

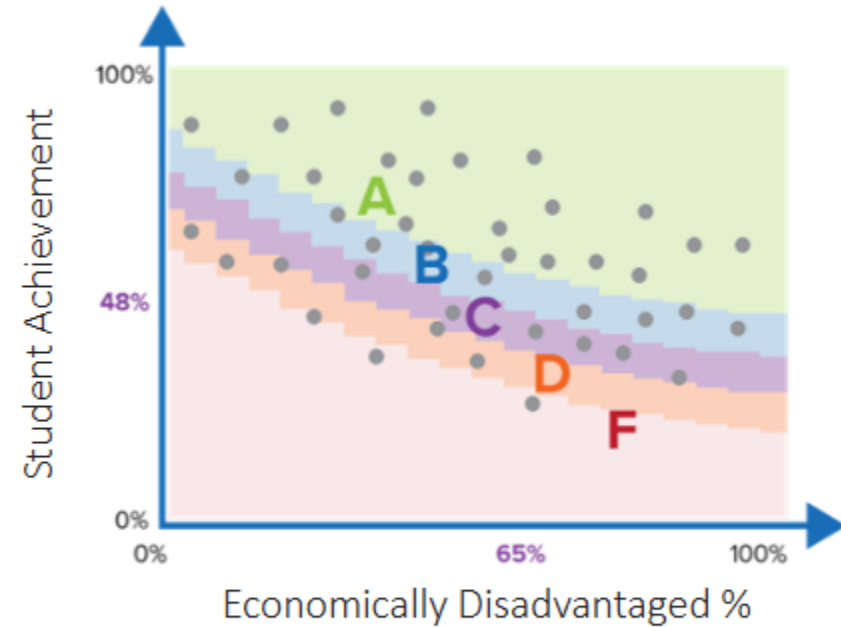
PART A: Academic Growth *Aggregating individual student year-over-year gains*



Accelerated Learning



PART B: Relative Performance *Approximating growth using baseline adjusted proficiency targets*



Domain 2: School Progress Proportional Weighting



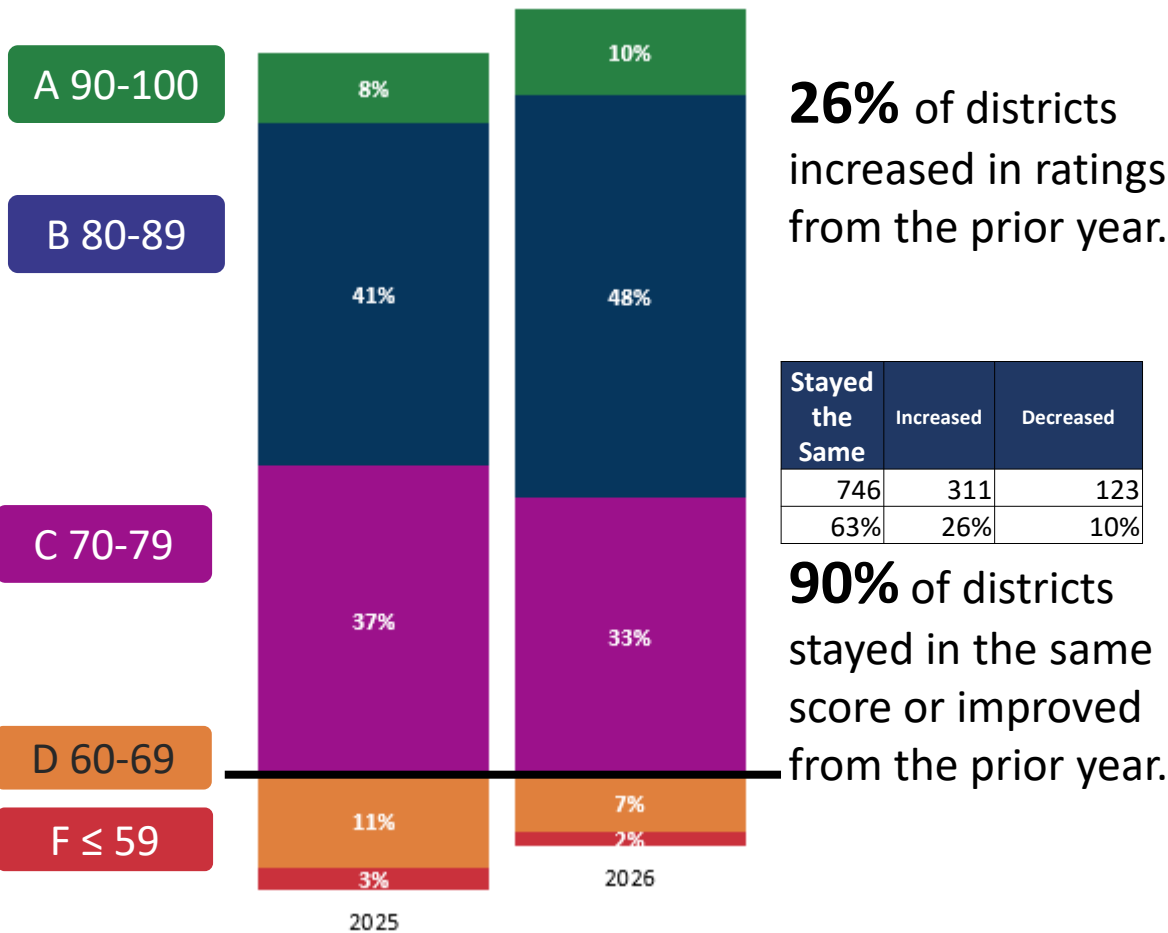
- The better outcome between Academic Growth and Relative Performance is the district's School Progress score. If either part's scale score is less than 60, the highest School Progress score that can be awarded is 89.

				Academic Growth					Relative Performance						
				Campus				District	Campus				District	District	
Campus #	District / Campus Name	School Type	Alt Ed	Rating	Score	Students Grades 3-12	Weight	Score	Rating	Score	Students Grades 3-12	Weight	Score	Score	Rating
	FLORENCE ISD	All Campuses	No					84					83	84	B
246902101	FLORENCE EL	Elementary	No	C	76	259	30.3%	23.028	C	75	259	30.3%	22.725		
246902041	FLORENCE MIDDLE	Middle School	No	B	83	249	29.1%	24.153	B	80	249	29.1%	23.280		
246902001	FLORENCE H S	High School	No	A	90	347	40.6%	36.540	A	90	347	40.6%	36.540		

District Domain 2 Ratings: Comparison of 2025 vs. 2026 Results



Across Texas Districts: 2025 vs 2026 Ratings



Our District: 2025 to 2026 Ratings

	2025	2026
Academic Growth	80	84
Relative Performance	73	83
School Progress Score	80	84

Academic Growth and Relative Performance data provided for districts are for informational purposes only and are not used in calculating weighted district domain scores.

1,202 districts in 2026. May not equal 100% due to rounding.
Districts that were not rated are not included in this visual.

Domain 3 – Closing the Gaps

Domain 3: Closing the Gaps



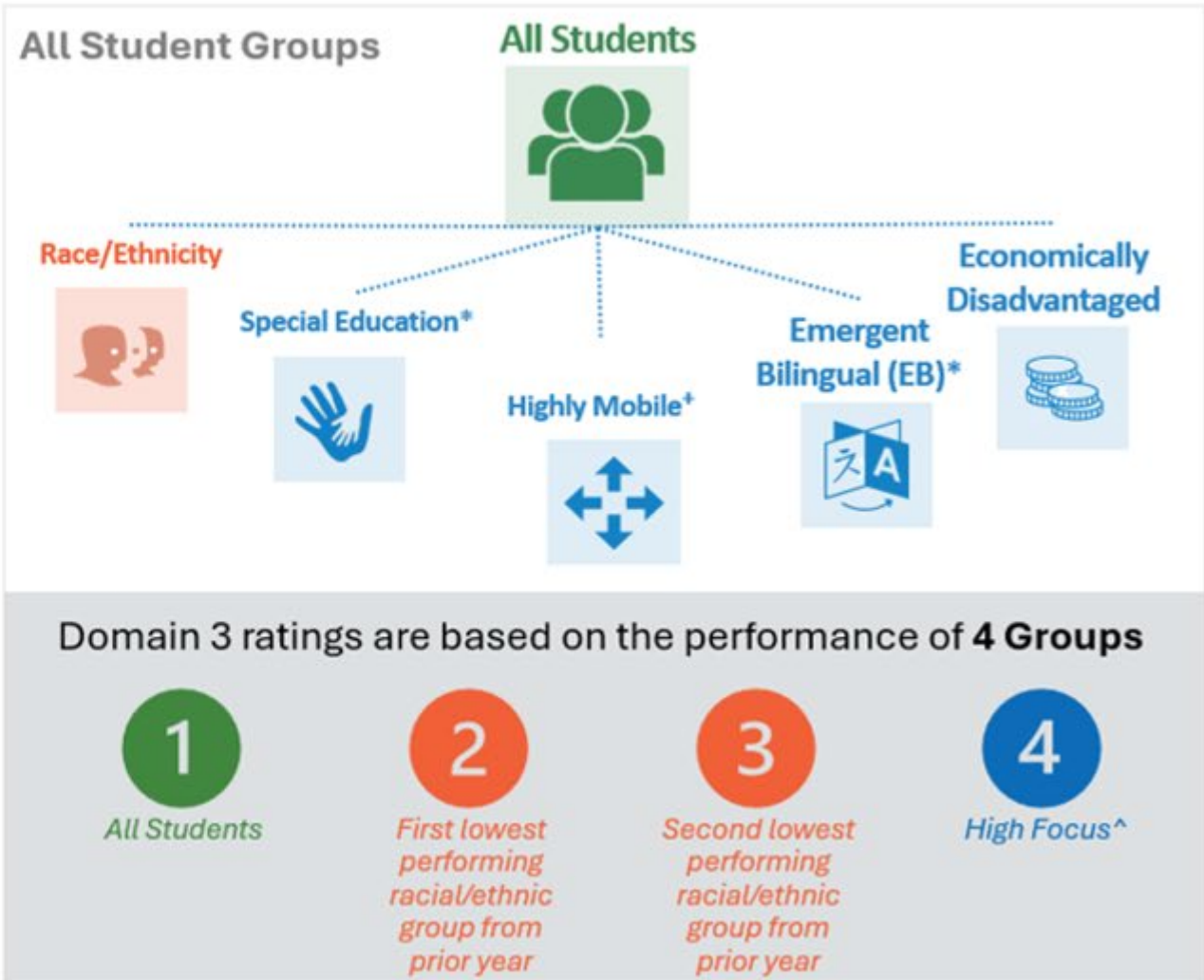
Closing The Gaps

How different student groups are performing

Domains 1 & 2 examine the achievement and progress of all students.

Domain 3 adds the performance of groups of students, to examine if performance is improving, in achievement, progress, and English Language Development, relative to long-term goals and interim-targets.

Domain 3 is used to comply to meet federal ESSA requirements



* Includes current and former/monitored SPED/EB

+ Highly mobile is an unduplicated count of homeless, migrant, or students in foster care

^ High Focus is an unduplicated count of economically disadvantaged, EB, current special education, and/or highly mobile students

Domain 3: Closing the Gaps Proportional Weighting



2026 Closing the Gaps Rating Calculation FLORENCE ISD (246902) - WILLIAMSON COUNTY

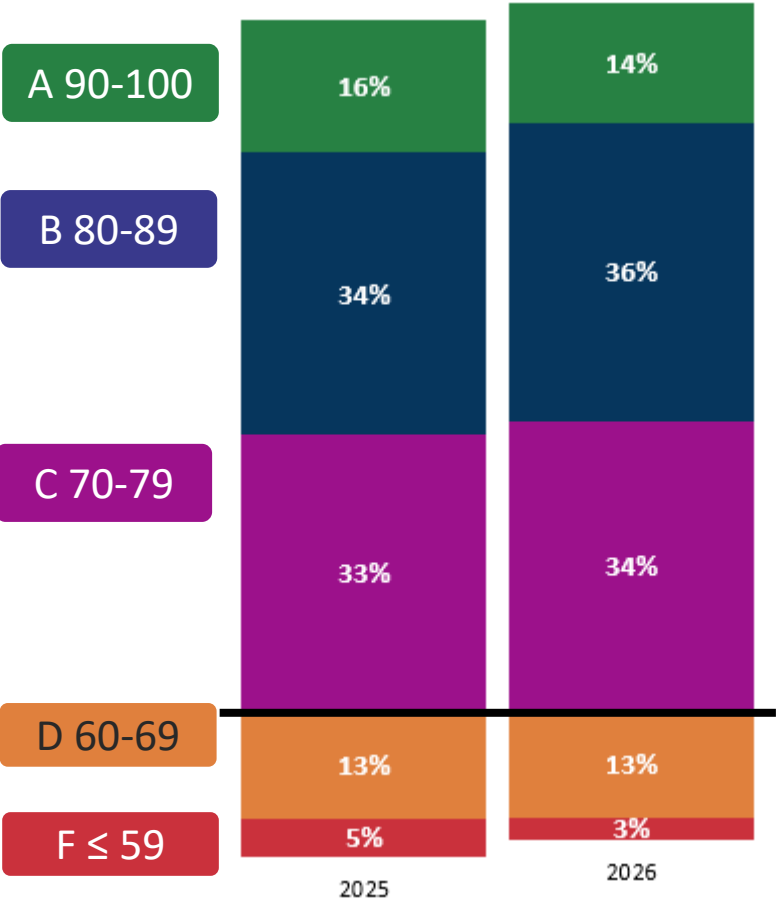
2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | **2026**

				Campus				District	
Campus #	District / Campus Name	School Type	Alt Ed	Rating	Score	Students Grades 3-12	Weight	Score	Rating
	<u>FLORENCE ISD</u>	All Campuses	No					86	B
246902101	<u>FLORENCE EL</u>	Elementary	No	C	70	259	30.3%	21.210	
246902041	<u>FLORENCE MIDDLE</u>	Middle School	No	A	90	249	29.1%	26.190	
246902001	<u>FLORENCE H S</u>	High School	No	A	96	347	40.6%	38.976	

District Domain 3 Ratings: Comparison of 2025 vs. 2026 Results



Across Texas Districts: 2025 vs 2026 Ratings



24% of districts increased in ratings from the prior year.

Stayed the Same	Increased	Decreased
607	277	289
52%	24%	25%

75% of districts stayed in the same score or improved from the prior year.

Our District: 2025 to 2026 Ratings

	2025	2026
Domain 3 Scale Score	82	86
Domain 3 Rating	B	B

1,202 districts in 2026. May not equal 100% due to rounding.
Districts that were not rated are not included in this visual.

Closing the Gaps: Zoom in on District Results



Domain 3 Results

Academic Achievement			Growth Rate					English Language Proficiency
	Reading/Language Arts	Mathematics	Reading/Language Arts	Mathematics	Graduation Rate	Student Success	School Quality	
All Students								
Hispanic	43%	43%	70%	75%	98.1%	44%	85%	
White	63%	53%	74%	75%	100	57%	97%	
High Focus Group	42%	42%	70%	70%	98.1%	42%	90%	
Total Points								

Closing the Gaps data provided for districts are for informational purposes only and are not used in calculating weighted district domain scores.

Local Comparisons and Context

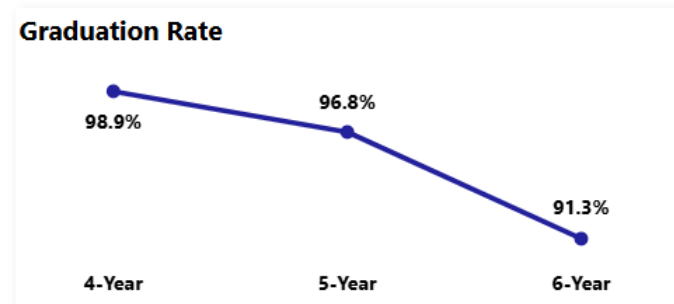
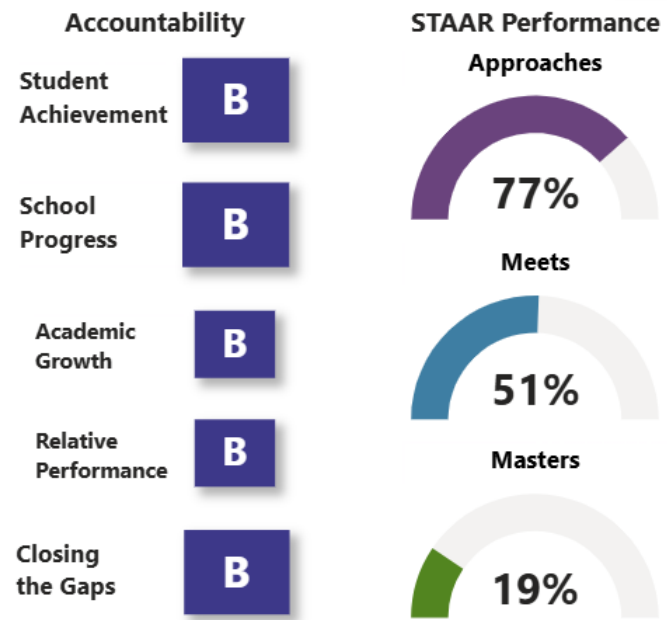
Analytics Tools on TXschools.gov

District #1 Dropdown

Click on 'Reset Districts' to clear selection.

85

☐ FLORENCE ISD \ WILLIAMSON COUNTY \ 246902

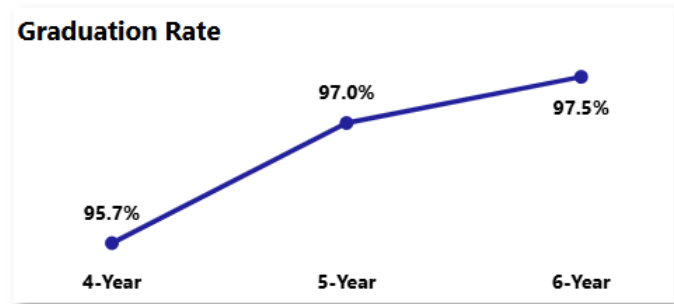
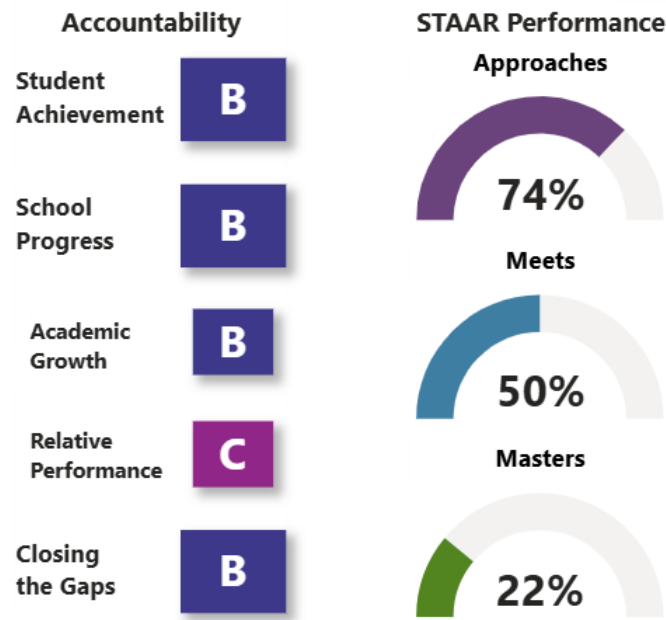


District #2 Dropdown

Search By: District Name, District # or County Name

80

GEORGETOWN ISD \ WILLIAMSON COUNTY \ 246904

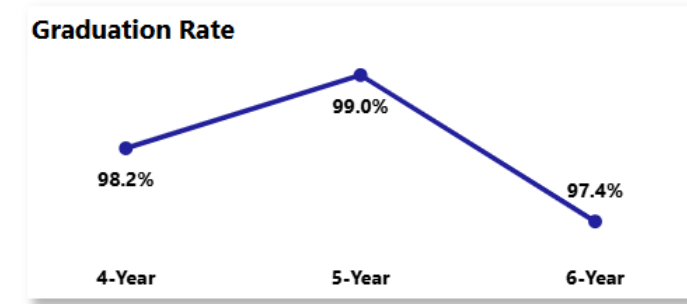
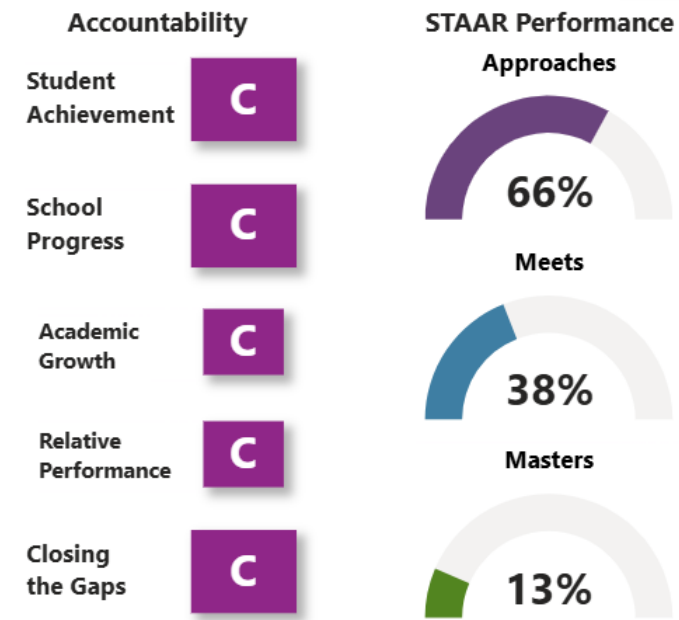


District #3 Dropdown

Search By: District Name, District # or County Name

74

JARRELL ISD \ WILLIAMSON COUNTY \ 246907



District Comparison

District #1 Dropdown

Click on 'Reset Districts' to clear selection.

85

B

☐ FLORENCE ISD \ WILLIAMSON COUNTY \ 246902

Accountability

Student Achievement

B

School Progress

B

Academic Growth

B

Relative Performance

B

Closing the Gaps

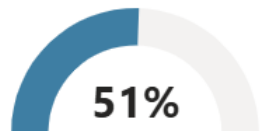
B

STAAR Performance

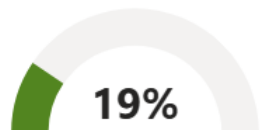
Approaches



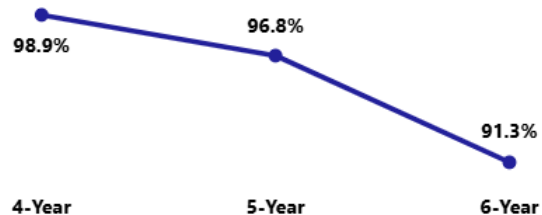
Meets



Masters



Graduation Rate



District #2 Dropdown

Search By: District Name, District # or County Name

82

B

☐ SALADO ISD \ BELL COUNTY \ 014908

Accountability

Student Achievement

B

School Progress

C

Academic Growth

C

Relative Performance

C

Closing the Gaps

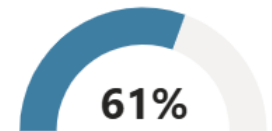
C

STAAR Performance

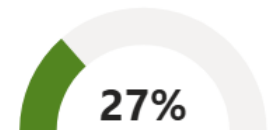
Approaches



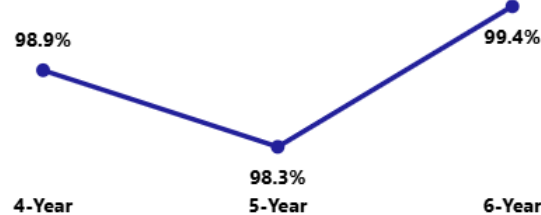
Meets



Masters



Graduation Rate



District #3 Dropdown

Search By: District Name, District # or County Name

79

C

☐ KILLEEN ISD \ BELL COUNTY \ 014906

Accountability

Student Achievement

C

School Progress

C

Academic Growth

C

Relative Performance

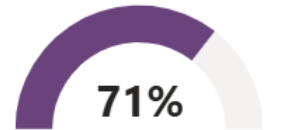
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Closing the Gaps

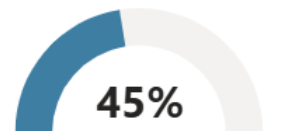
C

STAAR Performance

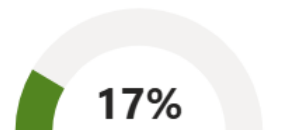
Approaches



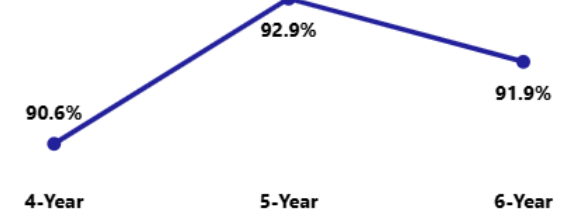
Meets



Masters



Graduation Rate



District Comparison

District #1 Dropdown

Click on 'Reset Districts' to clear selection.

85

B

☐ FLORENCE ISD \ WILLIAMSON COUNTY \ 246902

Accountability

Student Achievement

B

School Progress

B

Academic Growth

B

Relative Performance

B

Closing the Gaps

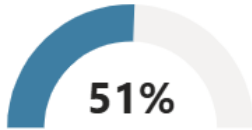
B

STAAR Performance

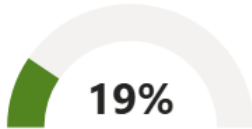
Approaches



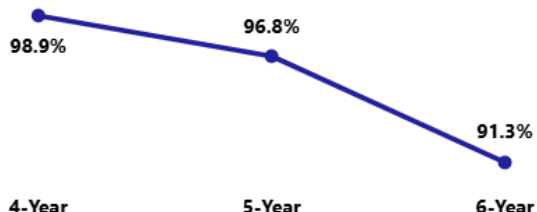
Meets



Masters



Graduation Rate



District #2 Dropdown

Search By: District Name, District # or County Name

71

C

☐ BURNET CISD \ BURNET COUNTY \ 027903

Accountability

Student Achievement

C

School Progress

D

Academic Growth

D

Relative Performance

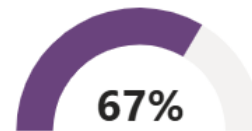
D

Closing the Gaps

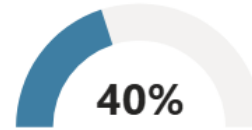
D

STAAR Performance

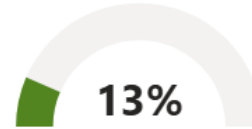
Approaches



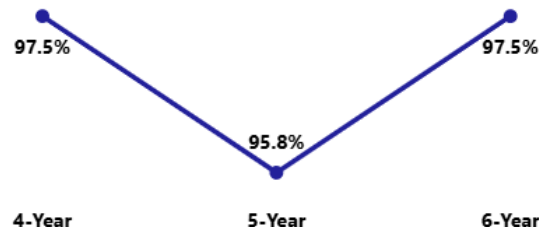
Meets



Masters



Graduation Rate



District #3 Dropdown

Search By: District Name, District # or County Name

85

B

☐ LIBERTY HILL ISD \ WILLIAMSON COUNTY \ 246908

Accountability

Student Achievement

B

School Progress

C

Academic Growth

C

Relative Performance

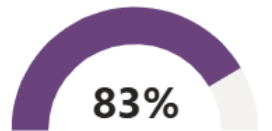
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Closing the Gaps

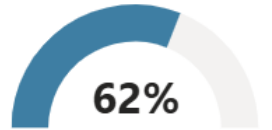
B

STAAR Performance

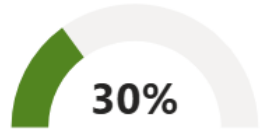
Approaches



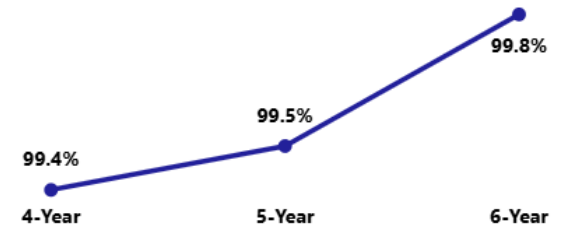
Meets



Masters



Graduation Rate



Within District School Comparisons



School #1 Dropdown

92

A

Click on 'Reset Schools' to clear selection.

☐ FLORENCE H S \ FLORENCE ISD \ 246902001

School #2 Dropdown

85

B

Search By: School Name, School # or District Name

FLORENCE MIDDLE \ FLORENCE ISD \ 246902041

School #3 Dropdown

74

C

Search By: District Name, District # or County Name

FLORENCE EL \ FLORENCE ISD \ 246902101

Accountability

Student
Achievement

B

89 +8

STAAR Performance

Approaches

89%

School
Progress

A

90 +9

Meets

Academic
Growth

A

90 +13

62%

Relative
Performance

A

90 +9

Masters

Closing
the Gaps

A

96
+5

17%

Graduation Rate



Accountability

Student
Achievement

C

78 +3

STAAR Performance

Approaches

75%

School
Progress

B

83 +7

Meets

Academic
Growth

B

83 +7

48%

Relative
Performance

B

80 +14

Masters

Closing
the Gaps

A

90
+19

19%

Accountability

Student
Achievement

C

73 +1

STAAR Performance

Approaches

69%

School
Progress

C

76 -12

Meets

Academic
Growth

C

76 -12

43%

Relative
Performance

C

75 +5

Masters

Closing
the Gaps

C

70
-13

22%

Summary, Reflection, and Next Steps

Overall Performance Results: 2026



Student Achievement

81 out of 100



School Progress

84 out of 100



Closing the Gaps

86 out of 100

Better of Achievement or Progress: 70%

Domain II

84 out of 100

30%

**86 out of
100**

Overall Rating

85 out of 100

Celebrations!

- *FHS is an A Rated Campus for the First Time in History
- *FMS is a B Rated Campus for the First Time in History
- *FHS Earned an A Rating in all domains except Student Achievement, where they earned an 89
- *FMS Earned an A Rating in Domain III, Closing the Gaps
- *FMS Earned a B Rating in Domain II in both Academic Growth and Relative Performance
- *FISD is a B Rated District for the second year in a row, improving 4 points to an 85
- *FHS and FMS each earned Four Distinction Designations
- *FES Science outperformed the State and Region in all rating categories

*In Domain I, our focus last year was improving Domain I: Student Achievement. For FES and FMS, that is based solely on STAAR Performance. For FHS, it is based on STAAR Performance, CCMR, and Graduation Rate. STAAR Performance improved on all three campuses. FHS moved from a 77 to an 89. FMS improved from a 71 to a 78. FES improved from a 72 to 73. The goal is for all three campuses to earn at least a B rating in STAAR Performance and this is the primary focus for the current school year.

*The FES goal is to return to at least their prior year rating of a B. If STAAR Performance improves this year, we will see a dramatic jump in Domain II and Domain III.

*Continue to focus on improving outcomes for student performance in ELAR at all campuses.

*Continue the growth in Math scores at the secondary campuses.

*Improve outcomes in all subjects at FES

- *Implementation of Bluebonnet ELAR at FES
- *Implementation of Practical Writing at FHS
- *Continue Implementation of iReady Math at FES and Walk with Purpose Math in grades 6-8 and Alg. 1
- *Implementation of AP Seminar
- *Piloting SAVVAS math in Geometry and Alg. II
- *Implement Early Exit model for Emergent Bilingual students at FES



Thank You

Florence ISD Transportation Department

Basis for Preliminary \$20,000 Annual Fuel Savings Estimate

12-Month Fuel Usage (August 2025–July 2026)

Fuel Type	Annual Gallons
Diesel	18,125.04
Gasoline	8,547.02
Total	26,672.06

Current Diesel Price Comparison Used

Price Point	\$/Gallon
Local retail diesel observed	\$5.1500
Colonial Oil delivered diesel quote	\$4.1850
Difference / potential diesel savings	\$0.9650

Diesel-only illustration: 18,125.04 gallons × \$0.9650 per gallon = **\$17,490.66** in potential annual diesel savings if the current price differential were maintained.

Why \$20,000 was used for preliminary planning: The \$20,000 figure is a rounded planning assumption that starts with approximately \$17,491 in potential diesel savings and allows for additional potential savings from Florence ISD's 8,547.02 gallons of annual gasoline usage and operational efficiencies from on-site fueling. A final gasoline bulk quote has not yet been incorporated.

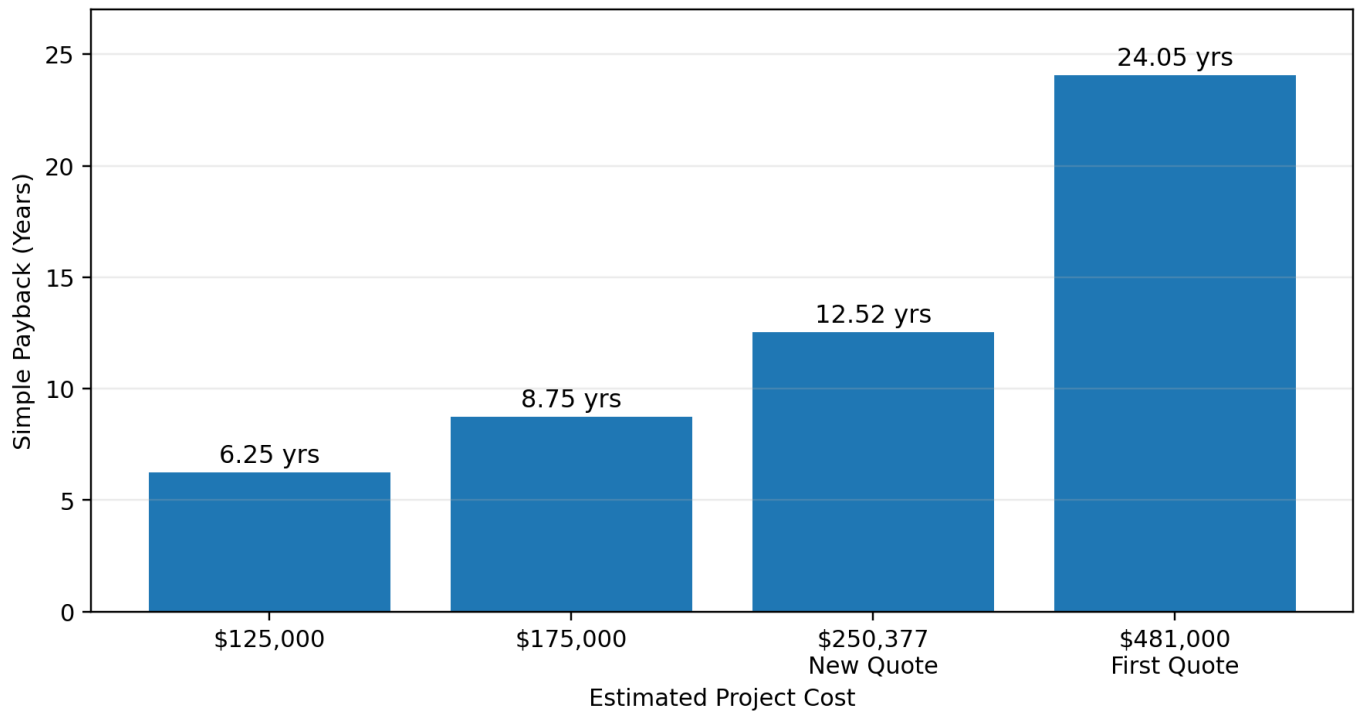
Colonial Oil diesel pricing: Austin OPIS daily average of \$4.1590 + \$0.0260/gal markup = \$4.1850/gal delivered. Freight is included; applicable taxes are additional. Colonial also confirmed a 5,000-gallon minimum delivery and the ability to make split diesel/gasoline deliveries.

Important: The \$20,000 annual savings figure is an illustrative preliminary assumption, not a guaranteed savings amount. Retail and bulk fuel prices change with the market. Final savings should be recalculated using final diesel and gasoline pricing, installation costs, recurring fuel-management expenses, and verified operational savings.

Florence ISD Transportation Department

Preliminary Bulk Fuel System - Simple Payback Analysis

Preliminary Bulk Fuel System Payback



Estimated Project Cost	Annual Savings Assumption	Simple Payback
\$125,000	\$20,000	6.25 years
\$175,000	\$20,000	8.75 years
\$250,376.56 - New Quote	\$20,000	12.52 years
\$481,000 - First Quote	\$20,000	24.05 years

Planning assumption: \$20,000 in annual savings. This is a preliminary illustrative estimate. Final payback will depend on final installed cost, actual bulk fuel pricing, gasoline savings, recurring system costs, and operational savings.

Regular Meeting

Monday, July 20, 2026 7:00 PM

Florence High School, 401 FM 970, Florence, Texas 76527

J.T. Atkinson:	Absent
Pete Burson:	Present
Anthony DeAugustineo:	Present
Jason Earp:	Present
Charles Giddens:	Present
Tim Marfell:	Present
Ed Navarette:	Present

I.	Call to Order	
	The meeting was called to order at 7:00pm.	
II.	Pledges of Allegiance	Tim Marfell
	II.A. United States Pledge	
	II.B. Texas Pledge	
III.	Invocation	Jason Earp
IV.	Recognitions	
V.	Public Comment	
VI.	Superintendent Report	
	VI.A. 2026-2027 Preliminary Budget Report	Eric Banfield/Rick Kirkpatrick
	VI.B. Discussion Regarding VATRE and Proposed Bond	Rick Kirkpatrick/Eric Banfield
	VI.C. Accountability Update	Rick Kirkpatrick
	VI.D. Discussion Regarding Texas Association of Rural Schools Directors Meeting	Rick Kirkpatrick
VII.	Consent Agenda: Consideration, Discussion and Appropriate Action	
	VII.A. Minutes of June 15, 2026.	
	VII.B. Minutes of July 6, 2026.	
	VII.C. Central Texas College and Florence Independent School District Dual Credit Agreement for 2026-2027 and Amended Dual Credit Agreement for 2025-2027.	
	VII.D. Memorandum of Understanding with the Bell County Juvenile Services Department for the Discipline and Rehabilitation of JJAEP Students	Rick Kirkpatrick
	VII.E. Resolution to Sanction the Extracurricular Status of the 4-H Organization and Adjunct Faculty Agreement with the Burnet County Texas 4-H Organization	Rick Kirkpatrick

**VIII. Items Brought Down from Other Agenda
Sections for Discussion and Appropriate
Action**

**IX. Regular Business: Consideration,
Discussion and Appropriate Action**

IX.A. Consideration and Possible Action to Approve the List of Honors Courses for UIL Eligibility Rick Kirkpatrick
I move to approve the list of Honors Courses for Florence High School as presented. This motion, made by Anthony DeAugustineo and seconded by Jason Earp, Passed.

J.T. Atkinson: Absent
Pete Burson: Abstain (Without Conflict)

Anthony DeAugustineo: Yea

Jason Earp: Yea

Charles Giddens: Yea

Tim Marfell: Yea

Ed Navarette: Yea

Yea: 5, Nay: 0, Absent: 1, Abstain (Without Conflict): 1

I move to approve the list of Honors Courses for Florence High School as presented. This motion, made by Anthony DeAugustineo and seconded by Jason Earp, Passed.

J.T. Atkinson: Absent

Pete Burson: Yea

Anthony DeAugustineo: Yea

Jason Earp: Yea

Charles Giddens: Yea

Tim Marfell: Yea

Ed Navarette: Yea

Yea: 6, Nay: 0, Absent: 1

IX.B. Consideration and Possible Action to Add, Rick Kirkpatrick
Revise, or Delete (LOCAL) Policies as Offered by
TASB Policy Service for Consideration and According
to the Instruction Sheet for TASB Localized Policy
Manual Update 127 with the Following Changes:
BJCF(LOCAL): Superintendent –
Nonrenewal
CAA(LOCAL): Fiscal Management Goals and
Objectives – Financial Ethics
DC(LOCAL): Employment Practices
DH(LOCAL): Employee Standards of
Conduct
DP(LOCAL) Personnel Positions
DPA(LOCAL): Personnel Positions –
Principals
DPB(LOCAL): Personnel Positions – Other
Personnel Positions
EHBB(LOCAL): Special Programs – Gifted

and Talented Students
FFF(LOCAL): Student Welfare – Student
Safety

I move that the Board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 127. This motion, made by Pete Burson and seconded by Tim Marfell, Passed.

J.T. Atkinson:	Absent
Pete Burson:	Yea
Anthony DeAugustineo:	Yea
Jason Earp:	Yea
Charles Giddens:	Yea
Tim Marfell:	Yea
Ed Navarette:	Yea

Yea: 6, Nay: 0, Absent: 1

IX.C. Consideration and Possible Action Rick Kirkpatrick
to Approve the Florence ISD Student
Code of Conduct for the 2026-2027
School Year

I move to approve the 2026-2027 FISD Student Code of Conduct as presented. This motion, made by Charles Giddens and seconded by Anthony DeAugustineo, Passed.

J.T. Atkinson:	Absent
Pete Burson:	Yea
Anthony DeAugustineo:	Yea
Jason Earp:	Yea
Charles Giddens:	Yea
Tim Marfell:	Yea
Ed Navarette:	Yea

Yea: 6, Nay: 0, Absent: 1

IX.D. Consideration and Possible Action Rick Kirkpatrick
to Approve Guaranteed Maximum Price
(GMP) Number 1 with Joeris for the Meat
Processing Lab Project, Including
Delegation of Authority to the
Superintendent to Finalize Negotiations
and Execute the GMP Amendment Number 1

I move that the board approve GMP proposal Number 1 with Joeris for the Meat Processing Lab Project as presented by the administration and authorize the Superintendent to work to finalize and execute the GMP Amendment Number 1 in a form approved by legal counsel. This motion, made by Pete Burson and seconded by Jason Earp, Passed.

J.T. Atkinson: Absent
Pete Burson: Yea
Anthony DeAugustineo: Yea
Jason Earp: Yea
Charles Giddens: Yea
Tim Marfell: Yea
Ed Navarette: Yea
Yea: 6, Nay: 0, Absent: 1

IX.E. Consideration and Possible Action Rick Kirkpatrick
to Approve a Rate for Payment for
Accumulated Leave Upon Retirement
I move to approve the rate paid for
local accumulated leave days at \$75 per
day in accordance with policy
DEC(LOCAL). This motion, made by Tim
Marfell and seconded by Anthony
DeAugustineo, Passed.

J.T. Atkinson: Absent
Pete Burson: Yea
Anthony DeAugustineo: Yea
Jason Earp: Yea
Charles Giddens: Yea
Tim Marfell: Yea
Ed Navarette: Yea
Yea: 6, Nay: 0, Absent: 1

IX.F. Consideration and Possible Action Rick Kirkpatrick
to Approve an Amendment to the Contract
with LPC Industries for the HVAC
Upgrades in FISD
I move to approve the amendment to the
contract as presented. This motion,
made by Jason Earp and seconded by
Anthony DeAugustineo, Passed.

J.T. Atkinson: Absent
Pete Burson: Yea
Anthony DeAugustineo: Yea
Jason Earp: Yea
Charles Giddens: Yea
Tim Marfell: Yea
Ed Navarette: Yea
Yea: 6, Nay: 0, Absent: 1

X. **Executive Session**

The Board recessed for a break at 8:21pm.
The Board returned from the break at
8:30pm and convened in Executive Session.
The Board reconvened in Open Session at
8:37pm.

X.A. (Tex. Gov't Rick Kirkpatrick/Dr.
Code §551.076, §551.074, §551.071 Kelly Avritt
and §551.129)
A. Safety and Security – Deliberate the

deployment, or specific occasions for implementation of security personnel or devices or to deliberate regarding a security audit and the recommendation to adopt the proposed Board Policy CKE(LOCAL), Emergency Plans, and Board Resolution.

XI. Action Taken from Closed Session

XI.A. Consideration and Possible Action Rick Kirkpatrick/Dr. Kelly Avritt
to Approve Confidential Staff to Carry Firearms While on District Property, Pursuant to Meeting Qualification Criteria

Move to approve the Guardian list for 2026/2027 School year as presented. This motion, made by Jason Earp and seconded by Anthony DeAugustineo, Passed.

J.T. Atkinson: Absent
Pete Burson: Yea
Anthony DeAugustineo: Yea
Jason Earp: Yea
Charles Giddens: Yea
Tim Marfell: Yea
Ed Navarette: Yea

Yea: 6, Nay: 0, Absent: 1

XI.B. Consideration and Possible Action Rick Kirkpatrick
to Adopt a Resolution to Declare a Good Cause Exception to the House Bill 3 Armed Security Officer Requirement
I move to approve the Resolution to Declare a Good Cause Exception for House Bill 3 Armed Security Officer Requirement. This motion, made by Pete Burson and seconded by Charles Giddens, Passed.

J.T. Atkinson: Absent
Pete Burson: Yea
Anthony DeAugustineo: Yea
Jason Earp: Yea
Charles Giddens: Yea
Tim Marfell: Yea
Ed Navarette: Yea

Yea: 6, Nay: 0, Absent: 1

XII. Items for Future Board Meetings

XIII. Reports (no board action required)

XIII.A. Finance Reports

XIII.B. Enrollment/Attendance Report

XIII.C. Campus Reports

XIII.D. Resignations/New Hires

XIII.E. FUSD 2026-2027 Student Handbook and
Campus Supplements

XIV. **Adjournment**

The meeting was adjourned at 8:41pm.

Board Secretary, Jason Earp

Board President, Ed Navarette

Public Hearing

Monday, July 20, 2026 6:30 PM

Florence High School Library, 401 FM-970, Florence, TX 76527

J.T. Atkinson:	Absent
Pete Burson:	Absent
Anthony DeAugustineo:	Present
Jason Earp:	Present
Charles Giddens:	Present
Tim Marfell:	Present
Ed Navarette:	Present

I. **Call to Order**

The meeting was called to order at 6:31pm.

II. **Public Hearing**

II.A. Public Hearing Regarding Florence Independent School District's Intent to Apply for Federal Grants	Dr. Kelly Avritt
--	------------------

III. **Adjournment**

Meeting was adjourned at 6:35pm.

Board Secretary, Jason Earp

Board President, Ed Navarette

MEMORANDUM OF UNDERSTANDING

The Bell County Juvenile Board (hereinafter called "Juvenile Board"), the Commissioner's Court of Bell County, Texas (hereinafter called "Commissioner's Court"), the Judge of the Juvenile Court in Bell County (hereinafter called "Judge"), and the Board of Trustees of the Killeen Independent School District, the Board of Trustees of Temple Independent School District, the Board of Trustees of Belton Independent School District, the Board of Trustees of Troy Independent School District, the Board of Trustees of the Rogers Independent School District, the Board of Trustees of the Holland Independent School District, the Board of Trustees of the Bartlett Independent School District, the Board of Trustees of the Salado Independent School District and the Board of Trustees of the Academy Independent School District, the Board of Trustees of Florence Independent School District, (hereinafter called "District[s]"), adopt this memorandum of understanding in compliance with the Texas Education Code ("TEC"), Section 37.010 et seq.

The parties agree that the program is a cooperative effort between the educational community and the juvenile justice system with primary goals of the program being education, discipline and rehabilitation. Brination, Inc. will provide for the educational needs of all JJAEP students. Bell County Juvenile Services Department will provide for the discipline and rehabilitation of JJAEP students. The academic mission of the program is to enable students to perform at grade level. The program seeks to provide an alternative classroom site to allow continued education despite severe behavior problems. The program shall be located at The Bell County Juvenile Services Center, 4800 E. Rancier, Killeen, Bell County, Texas.

The parties agree that the daily administration of the Bell County Juvenile Justice Alternative Education Program ("JJAEP") will be conducted by the Bell County Juvenile Services Department (BCJS) under the direction of the Chief Juvenile Probation Officer with educational services provided by Brination, Inc. The parties agree that this Memorandum of Understanding pertains to all students attending school districts with administrative offices in Bell County, Texas or residing within Bell County, Texas.

Responsibilities of the Juvenile Board

The Board is the governing body of BCJS. The Board shall meet regularly to facilitate communication, establish, and review policies & procedures, ensure conformity to legal and fiscal requirements, and consider implementation of recommended programs, to include the JJAEP.

Administration

The Juvenile Services Department Director shall be the chief administrative officer of the JJAEP and facility. Subject to the terms of its Agreement with the Bell County Juvenile Services Department, the administrator of Brination Inc. shall be responsible for and have authority regarding the educational services that Brination, Inc. provides and for other courses for which students receive credit at the JJAEP.

Terms of Placement for Expulsion

Prior to Expulsion and pursuant to the TEC Sec. 37.001 (a) (4), The School District's Student Code of Conduct must specify consideration will be given, as a factor in each decision concerning placement in the JJAEP, regardless of whether the expulsion is mandatory or discretionary, to:

1. Self-Defense;
2. Intent or lack of intent at the time the student engaged in the conduct;
3. A student's disciplinary history;
4. A disability that substantially impairs the student's capacity to appreciate the wrongfulness of the student's conduct;
5. A student's status in the conservatorship of the Department of Family and Protective Services; and/or
6. A student's status as a student who is homeless.

For a student to be enrolled at the JJAEP the following prerequisites must be met:

1. Offense Report-The School District must provide to the JJAEP an offense report prepared by a law enforcement agency for the alleged incident upon which the expulsion is based.
2. The Offense or investigation report must be filed by law enforcement with the JJAEP, the probation department, and the County Attorney's Office. Until the offense report is filed the student will not be enrolled at the JJAEP.

A student enrolled in the District but expelled for conduct as provided in TEC Sec. 37.007, paragraphs (a) or (d), shall be assigned to the JJAEP in accordance with the following progressive placement matrix: forty-five (45) successful program days for a first expulsion, ninety (90) successful program days for a second expulsion. For a third or subsequent expulsion, the number of assigned program days shall be determined through staffing between the sending school district and JJAEP administration before a final placement term is assigned, not to exceed one hundred eighty (180) successful program days unless otherwise required by statute. The placement term shall be outlined in the Student Code of Conduct and shall not exceed one hundred eighty (180) successful program days. Said students shall report to the JJAEP for orientation at 10:00 a.m. on the first regularly scheduled school day immediately after the District's expulsion hearing, provided said student is not otherwise detained or receiving treatment under the order of the juvenile court. **The parent(s), legal guardian or custodian of the student shall accompany the student to orientation.**

A student enrolled in the District but expelled for conduct as provided in TEC Sec. 37.007 (e) shall be expelled for a period of at least one calendar year (subject to modification of said expulsion by the superintendent or other chief administrative officer of the school district) and shall report to the JJAEP for orientation at 10:00 a.m. on the first regularly scheduled school day immediately after the District's expulsion hearing, provided said student is not otherwise detained or receiving treatment under the order of the juvenile court. **The parent(s) or legal guardian of the student shall accompany the student to orientation**

Completion of the JJAEP assignment will be based on the *successful* completion of assigned program days.

The principal or their designee at each district shall notify the appropriate law enforcement agency if there is reasonable grounds to believe that any of the following activities has occurred in school, on school property, or at a school-sponsored or school-related activity on or off school property, whether or not the activity is investigated by school security officers: (1) conduct that may constitute an offense listed under Section 508.149, Government Code, (2) deadly conduct under Section 22.05, Penal Code, (3) a terroristic threat under Section 22.07, Penal Code, (4) the use, sale, or possession of a controlled substance, drug paraphernalia, or marihuana under Chapter 481, Health and Safety Code, (5) the possession of any of the weapons or devices listed under Sections 46.02 or Section 46.05, Penal Code; or (6) conduct that may constitute a criminal offense under Section 71.02, Penal Code.

Capacity

The Juvenile Justice Alternative Education Program (JJAEP) shall operate with a maximum enrollment capacity of twenty-four (24) students at any given time. In light of this capacity limitation and the joint participation of multiple independent school districts, the following procedures shall govern the placement of students into the program and the discharge or transition of students therefrom:

1. Placement Coordination: All placements into the JJAEP will be coordinated through the JJAEP administration in collaboration with the referring school district. Districts are encouraged to notify the JJAEP administration promptly of any pending referrals to assist with planning and placement timelines.
2. Capacity Management: Once the JJAEP reaches full capacity (24 students), any additional referrals will trigger a capacity evaluation by the JJAEP administration. At that time, the administration will assess current student assignments using the following criteria:
 - a. Length of remaining assignment
 - b. Risk level of the student upon return to their home district
 - c. Any other relevant behavioral or educational concerns
3. Discharge Priority Protocol: Using a placement duration-based review, students who have been enrolled the longest and demonstrate low risk may be considered for early return to their home campus. Final decisions will involve input from the sending district and appropriate stakeholders.
4. District Notification: School districts will be notified as soon as possible if a referred student cannot be immediately placed due to capacity limits, and will be informed of the anticipated wait time or alternative options if applicable.

The JJAEP is dedicated to ensuring fair and equal access for all participating school districts. Decisions related to managing capacity will be made thoughtfully and in a manner that supports the safety of students and ensures minimal disruption to the delivery of educational services.

The intent is that there be no material interruption in the provision of educational services.

State Assessment Program

In the event that state testing is administered on the day that a student is released from or admitted to the JJAEP, then that student shall be released from or admitted to the JJAEP on the first regularly scheduled school date immediately following the completion of state mandated testing. JJAEP new student orientation will not be held the Monday or Wednesday of the testing week. Sending school districts will provide pre-coded answer documents for all test administrations within five days prior to test administration. In addition, any student requiring an oral administration or modified administration will have a representative from the sending school district present at the JJAEP to administer the test.

Attendance

A student shall be counted absent from the JJAEP unless the student is present for 4 hours each day, unless otherwise excused. When a student is deemed truant, the sending school district will be notified and shall utilize all resources it has in place for any truant within that particular school district.

Tardies

All students shall report to the JJAEP by 8:00 a.m. on each school day. Any student reporting after that time without legitimate excuse shall be deemed tardy. Any student arriving after 10:00 a.m. shall not receive credit for a program day.

Placement After Detention

A student that is released pursuant to Family Code Sec. 53.02 or 54.01, and is expelled under Sec. 37.007, Education Code, shall attend the JJAEP in accordance with the terms of the District's expulsion order. Said release shall not be conditioned upon attendance at the JJAEP pending deferred prosecution or formal court disposition of the student's case.

Placement Review

In the event that a District timely receives notice pursuant to Family Code Section 52.04 1(d) (1) that a person referred to juvenile court was not a child, then that person shall be dismissed from the JJAEP and returned to the District for educational services.

In the event that a District timely receives notice pursuant to Family Code Section 52.04 1 (d) that no probable cause existed to believe the child engaged in delinquent conduct or conduct indicating a need for supervision, that no deferred prosecution or formal court proceedings have been or will be initiated involving the child, that the court or jury finds that the child did not engage in delinquent conduct or conduct indicating a need for supervision and the case has been dismissed

with prejudice, or that the child was adjudicated but no disposition was or will be ordered by the court, then such student shall be returned to the District for the provision of educational services.

Curriculum

The JJAEP shall focus on English language arts, mathematics, science, social studies, and self-discipline. A certified teacher shall oversee the development and implementation of the academic program at the JJAEP. Said course instruction shall be consistent with the essential knowledge and skills of each subject of the foundation curriculum as defined in the rules of the State Board of Education, Texas Education Code Sec. 28.002 (c). Each school district shall consider course credit and grades earned by a student while in the JJAEP as credit and grades earned in a district school. The JJAEP will provide at least 75,600 minutes of instruction for the school year. The JJAEP shall offer a high school equivalency program.

The Juvenile Board through Brainerd, Inc. as its designee and the parent or guardian of each student shall regularly review the student's academic progress. In the case of a high school student, the Board through Brainerd Inc. as its designee and parent or guardian shall review the student's progress toward meeting high school graduation requirements and shall establish a specific graduation plan for the student. The sending District shall furnish a specific graduation plan for each high school student referred to the JJAEP. The JJAEP is not required to fulfill a student's high school graduation requirement other than a course specified herein.

Transportation

The parties agree that the Districts shall provide transportation to and from the JJAEP for students assigned there. All student disciplinary infractions occurring on District buses shall be reported by bus drivers to the local district, the JJAEP, and the appropriate law enforcement agency where the incident occurred. Students failing to exhibit appropriate behavior on school buses may be removed from the bus and required to provide private transportation for their transport to and from the JJAEP.

Early Return

Students enrolled at the JJAEP shall be discharged from the JJAEP and returned to their District upon completion of the term of expulsion. Prior to completion of the term of expulsion, a student expelled from the District for a violation other than TEC Sec. 37.007 (e), may be returned to their District. The JJAEP Program Administrator may allow the early return of a student on a case by case determination after consultation with the district liaison officer. A student may also be returned to the district five (5) days before completion of the term of expulsion if such early return would accommodate STARR testing, semester start or semester end.

A student shall not remain at the JJAEP after completion of the term of expulsion unless otherwise extended, detained or receiving treatment under order of the juvenile court.

Transition Services

The Districts shall cooperate with any reasonable request of the JJAEP regarding the provision of transition services both prior to placement at the JJAEP and prior to the student's return to the District.

Admission, Review, and Dismissal

An Admission, Review, and Dismissal (ARD) committee determines whether a student qualifies for special education and related services. The ARD committee develops, reviews, or revises the student's Individualized Education Program (IEP), and determines the student's educational placement in accordance with Title 20, Chapter 33, subchapter I, Sec. 1401(14) and TEC Sec. 29.005.

Records and Special Education Services

Districts shall cooperate with the JJAEP for the purposes of insuring a prompt and orderly transfer of all student records from the District to the JJAEP. Each ISD shall be responsible for providing the JJAEP the following education records prior to the student's admission to the JJAEP: grades and transcript (current and past semester), immunization records, birth certificate, social security card, special education assessments if applicable, ARD and IEP information if applicable, current information related to state-mandated assessments (copy of the student's latest STARR scores), and attendance. The District sending a student shall furnish the expulsion order and all information necessary to enroll the student in the JJAEP prior to the student's enrollment in the JJAEP and immediately following the ARD for special education students.

Districts shall cooperate with the JJAEP for the purposes of development of an individualized education plan by an Admission Review Dismissal committee for students identified as qualifying for special education services. The home school Districts agree to furnish necessary personnel and information as deemed necessary or appropriate by the ARD Committee. Such meetings shall be convened at the JJAEP facility in Killeen, Texas. A Juvenile Probation Officer may attend such committee meetings if such attendance serves a legitimate educational interest.

A District shall invite the administrator of the JJAEP or his designee to an ARD committee meeting convened to discuss a student's expulsion under the provision of Texas Education Code Sec. 37.004(e). Reasonable notice of the ARD must be provided consistent with federal statutes relating to Timeline for All Notices and a copy of the student's current individualized education program (IEP) must be provided to the JJAEP administrator or designee with the notice.

All extraordinary expenses incurred as a result of the provision of special education services shall be reimbursed by the District that expelled the student receiving said services. If the JJAEP representative is unable to attend the ARD meeting, the representative must be afforded the opportunity to participate in the meeting through alternative means, including a conference call. The representative may participate in the meeting to the extent the meeting relates to the juvenile's placement in the JJAEP and implementation of the IEP at the JJAEP. After placement at the JJAEP, an ARD shall be convened when the JJAEP administrator or designee provides written

notice of specific concerns to the district from which the juvenile was expelled. An ARD meeting must be convened to determine if the conduct was caused by or had a direct and substantial effect related to student disability. The ARD meeting will determine whether to continue the original assignment or that the student shall return to the District for provision of educational services based upon the Texas Education Code, Chapter 29 (Special Education) and Chapter 37 (Discipline). Notice of the ARD must be provided in accordance with federal statutes. If the JJAEP representative is unable to attend the ARD meeting, the representative must be afforded the opportunity to participate in the meeting through alternative means, including a conference call.

All extraordinary expenses incurred as a result of the provision of special services, including but not limited to special education, ESL, and dyslexia, shall be reimbursed by the district that expelled the student receiving said services.

Facilities and Equipment

Except for extraordinary equipment or services for Special Education Services, the Juvenile Board and the Commissioner's Court shall be responsible for and shall supply all facilities, utilities, student meals, televisions, desks, video equipment, computers, and county wide phone service. In addition the Juvenile Board and Commissioner's Court shall provide classroom and facility security, probation officer(s), metal detectors, and social services as necessary including but not limited to psychological evaluations and counseling other than as required for educational purposes.

Accountability

For purposes of accountability under Chapter 39 of the Texas Education Code, a student enrolled at the JJAEP is reported as if the student were enrolled at the student's assigned campus in the student's regularly assigned education program, including a special education program. Braination, Inc. shall be responsible for complying with a system of accountability consistent with Chapter 39, where appropriate, to assure that students make progress toward grade level while attending the JJAEP.

Funding of Placements

Pursuant to Texas Education Code § 37.011(h), the parties agree to the following terms regarding financial responsibility for students placed in the Juvenile Justice Alternative Education Program (JJAEP) due to mandatory expulsion offenses.

1. School District Responsibility

The sending school district shall remit payment in the amount of \$370 per student per instructional day for each student placed in the JJAEP under a mandatory expulsion offense. Payment shall be made on a monthly basis upon receipt of an invoice from the JJAEP administrative office.

2. Juvenile Board Contribution

The Juvenile Board shall contribute funding to support the operation and administration of the JJAEP program, including but not limited to staffing, curriculum, and facility costs. This

contribution may include the use of state grant funds allocated through the Texas Juvenile Justice Department (TJJD).

3. State Grant Funds

If applicable, state funding received for mandatory placements shall be applied to offset operational costs.

4. Attendance Documentation

The JJAEP shall provide accurate attendance records to the school district on a monthly basis to support billing and compliance with Texas Education Agency (TEA) and TJJD reporting requirements.

Liaison Officers

The parties agree that the following person shall act as liaison officer for their District and the Juvenile Board for purposes of facilitating their agreement:

Micah Wells
Killeen Independent School District
P.O. Box 967
Killeen, Texas 76540
336-2780

Tijuana Hudson
Temple Independent School District
515 East Ave D
Temple, Texas 76501
215-6769

Kory Craddrick
Belton Independent School District
400 North Wall Street
Belton, Texas 76513
215-2029

Andru Gilbert
Troy Independent School District
P.O. Box 409
Troy, Texas 76579
938-2595

Jennisty Thomason
Holland Independent School District
P.O. Box 217
Holland, Texas 76534
657-0175

Theodore Clevenger
Bartlett Independent School District
P.O. Box 170
Bartlett, Texas 76511
527-4247

Michael Novotny
Salado Independent School District
P.O. Box 98
Salado, Texas 76571
947-6905

Darla Nolen
Academy Independent School District
602 East Main
Academy, Texas
982-4304

Duana Brashear
Rogers Independent School District
1 Eagle Dr.
Rogers, Texas 76569
642-3802

Rick Kirkpatrick
Florence Independent School District
P.O. Box 489
Florence, Texas 76527
793-2850, ext. 221

By agreement between a respective District, and the Juvenile Board and with notice to all parties, these designations maybe changed by the District.

Policy and Procedures

The JJAEP shall adopt the student code of conduct attached hereto and incorporated herein. The student code of conduct outlines staff expectation of students and proper disciplinary actions for violations.

The JJAEP shall be subject to a written operating policy developed by the Bell County Juvenile Services Department with the approval of the Juvenile Board and submitted to the Texas Juvenile Justice Department. A copy is attached hereto and incorporated herein.

Insurance and Indemnification

To the extent permitted by applicable law, but without waiver or expansion of any limits established by the Texas Tort Claims Act, each party to this agreement shall indemnify and hold harmless the other parties and their officers, employees and agents, from and against any and all claims proximately caused by negligence, breach, or other act or omission by the indemnifying party or its officers, employees, or agents.

The Commissioner's Court shall provide a policy of general liability insurance for liabilities arising from the operation and performance of official duties or duties of employment at the JJAEP.

Miscellaneous

The Districts, Juvenile Board, Commissioner's Court and Judge agree that this memorandum does not concern the Juvenile Services Department's role in supervising and providing other support services for students in district alternative education programs.

The parties agree that each District shall provide appropriate faculty and facilities for students assigned to the JJAEP who are enrolled or residing in their district below grade level 6.

The parties agree that the effective date of this memorandum is August 1st, 2026, and that it shall remain in effect through July 31, 2027, unless modified by agreement in writing.

Attached: Student Code of Conduct, 2026-2027 Calendar

**Memorandum of Understanding
JJAEP**

Bell County Juvenile Board



Honorable David Blackburn
County Judge, Chairman



Honorable Cari Starritt-Burnett
169th District Court



Honorable Debbie Garrett
27th District Court



Honorable Steve Duskie
426th District Court



Honorable Mike Russell
146th District Court



Honorable Paul Metz
County Court at Law #1



Honorable John Mischian
County Court at Law #2



Honorable Wade Faulkner
478th Judicial District



Honorable Paul L. LePak
264th District Court



Honorable Rebecca DePew
County Court at Law #3
Juvenile Court Judge

Date Approved 7-28-26

Memorandum of Understanding
Juvenile Justice Alternative Education Program

Florence Independent School District

President, Board of Trustees
Florence Independent School District

Attest:

Board Secretary
Florence Independent School District

Date Approved: _____

EXTRACURRICULAR STATUS REQUEST

Request for Extracurricular Status for 4-H



WILLIAMSON COUNTY EXTENSION SERVICE

Date July 27, 2026

Florence ISD

To whom it may concern:

On behalf of the 4-H members of Williamson County, I/we hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the (name of school district). I/we further request that questions regarding this RESOLUTION be directed to me/us in a timely manner so that I/we may prepare and present an appropriate response so as not to delay action on this request.

Finally, I/we request that a signed copy of this RESOLUTION, along with a copy of the minutes of the Board meeting, be forwarded to me/us for my/our files.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,

A handwritten signature in cursive script, appearing to read "Brittany Allen".

*Brittany Allen, County Extension Agent
4-H Youth Development*

Attachment: Resolution for Extracurricular Status of 4-H Organization

Williamson County Extension Office
100 Wilco Way Ste AG 201 Georgetown, Tx 786265
<http://texas4-h.tamu.edu> | Tel. 512.943.3300 |

EXTRACURRICULAR STATUS REQUEST

Resolution requesting Extracurricular Status for 4-H

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

(Complete name of school district)

meeting in public with a quorum present and certified,
 did adopt this resolution that recognizes the

 Williamson County

Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under
 19TexasAdministrative Code,
 Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the
 19Texas Administrative Code as interpreted by this Board and designated officials of this school district.

A local representative of the Texas A&M AgriLife Extension Service
 will request academic eligibility for all 4-H competitive activities, regardless if a school absence is or is not required, and
 for non-competitive purposes when an absence is required.

Approved this ____ day of _____, 20 ____.

 Board of Trustee

 Superintendent

ADJUNCT FACULTY REQUEST

Cover Letter requesting Adjunct Faculty Status



WILLIAMSON COUNTY EXTENSION SERVICE

Date July 27, 2026

Florence ISD

On behalf of the Williamson County Extension Staff, I/we hereby respectfully request approval of the attached Adjunct Faculty Agreement with the Florence Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 U). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

(1) The student is participating in an activity that is approved by the local board of school trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:

- (A) has a minimum of a bachelor's degree; and
- (B) is eligible for participation in the Teacher Retirement System of Texas.

Williamson County requests the Extension personnel listed on the enclosed Adjunct Faculty Agreement be awarded adjunct faculty staff member status for the period of time indicated on the agreement. Extension personnel, as ISD adjunct faculty members, will only supervise and be responsible for Texas 4-H members of the district.

I hope Florence Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,

*Brittany Allen, County Extension Agent
4-H Youth Development*

Attachment: Resolution for Extracurricular Status of 4-H Organization

Williamson County Extension Office
100 Wilco Way Ste AG 201 Georgetown, Tx 786265 <http://texas4-h.tamu.edu> | Tel.512.943.3300

ADJUNCT FACULTY REQUEST

SAMPLE TEMPLATE: Adjunct Faculty Agreement

THE STATE OF TEXAS COUNTY OF:

Williamson _____

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Florence Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual {s) as an adjunct member of the Florence Independent School District.

Upon consideration and vote of _____ in favor, _____ is hereby named as adjunct faculty member(s) of the Florence Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the ____ day of _____, 20____ and remain in effect until the ____ day of _____, 20____.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Brittany Allen	4-H Youth Development	BA/MS	Texas Tech University	2017
Shelley Franklin	Natural Resources	BA/MED	West Texas A&M	2020
Gary Pastushok	Agriculture	BS/MS	University of Saskatchewan	1982
Jennifer Powell	Family Community Health	BS/MS	University of New Mexico	2003

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Florence Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M Agrilife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 8 or Williamson County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M Agrilife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M Agrilife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Williamson County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M Agrilife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M Agrilife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Williamson County Extension Agent(s), Williamson (Extension employee) is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Coupland Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this ____ day of _____, 20____.

Independent School District

By: _____

ACADEMIC ELIGIBILITY PROCESS

Procedures for securing Academic Eligibility Information and Excused Absences for 4-H Members to participate in 4-H Event or Activity

This procedure applies to ALL 4-H events or activities (competitive or non-competitive) and all 4-H members in public, private, and/or home school that requires a 4-H member to be absent from school. For instance, if a 4-H member is a member of a state planning task force and needs to miss a day of school to participate, the 4-H member would have to be eligible according to the Texas Education Code to be excused from school.

There are two ways a County Extension Office can request academic eligibility for 4-H members. One is on an individual basis using the Declaration of Eligibility Form (Attachment F) for times when only one or two 4-H members may be needing an absence. The second option is for situations when a large number of youths may be needing an excused absence, such as a county or major stock show. The steps below outline how the county office needs to proceed with each of the processes.

BEGINNING OF THE SCHOOL YEAR	
August/September	County Extension Agents should meet with school officials to determine the steps the agent needs to take to assist 4-H members in obtaining excused absences to participate in 4-H events and to determine eligibility of 4-H members for competitive events.
30 DAYS PRIOR TO ANY 4-H EVENT/ACTIVITY NEEDING ACADEMIC ELIGIBILITY CHECKED	
Declaring academic eligibility for small number of 4-H members	1. Ensure that all members needing an excused absence are ACTIVE 4-H members. 2. Complete the County Agent section of the Declaration of Eligibility Form. Provide the form to either the 4-H member and request they submit to the school for completion or have the 4-H parent/guardian complete the first section, return to the County Extension Office and then submit as a group to the respective school campuses. 4-H member then returns completed form back to the County Extension Office within the timeframe given by the office.
Declaring academic eligibility for large number of 4-H members	Extension agents should prepare a document on official letterhead which includes the items listed below and submit to each school/campus requesting eligibility status for each 4-H member. a) Name of 4-H member(s) involved b) School they attend c) Current grade level in school d) Dates of proposed absence(s) e) Name of event f) Educational value g) Chaperone List is returned back to County Extension Office by school/campus.
RESPONSE FROM SCHOOL ON DECLARATION OF ACADEMIC ELIGIBILITY	
Eligible	The school should respond to CEA if there are any students who are academically eligible. County Extension Office should follow up with the school/campus if no response is received.
Ineligible	If a 4-H member is academically ineligible for a 4-H competitive event, the agent must notify the 4-H member, their parents and the sponsoring agency, in writing – letter/email (a phone call can also be made but should be followed up with a written notification).

If county Extension faculty and schools develop and agree on procedures they deem more efficient and effective and still ensures 4-H's compliance with the Texas Education Code requirements, they should inform their District Administrator/County Extension Director of the plan to be followed.

DECLARATION OF ELIGIBILITY FORM INSTRUCTIONS

4-H'ers should complete a separate form for each competitive event/activity in which they plan to participate. The original form should be returned to the county Extension office by the deadline established by the County Extension Office.

NOTE: Schools requiring a copy of this form should make their copy before returning it to the student.

Parent/Guardian Section:

1. Parent/Guardian will select the information requested. It is either:
 - a. Academic eligibility information only. (Used to verify academic eligibility only for 4-H competitive events/activities.), or
 - b. Academic eligibility information and authorization to receive an excused absence from school. (Used to verify academic eligibility as well as receive authorization to receive an excused absence. This would be used for events held during school hours such as stock shows, district, state and national 4-H contests and events, etc.)
2. Complete the date and name of the activity. (Used to notify school officials of exact dates/times a student would be participating in a [4-H] activity or representing 4-H at an event.)
3. Parent/Guardian signature is required. The signature of the parent/guardian confirms that this person is aware of the academic eligibility and excused absence requirements of the Texas Education Code.

County Extension Agent Section:

1. Extension Office will complete this section and certify the youth is a 4-H member and his/her participation in the event.
2. County Extension Agent (with adjunct faculty status) will sign the form.

School Principal/Designee Section:

1. Principal, or designee, will indicate the 4-H members eligibility status, options are:
 - a. Academically eligible to participate
 - b. Not academically eligible to participate
2. The principal, or designee, will indicate whether or not an excused absence will be granted.
3. The principal, or designee, will provide the date being used to determine eligibility.
4. Principal, or designee, will sign and date the form in order to be valid.

4-H family should follow instructions provided by the County Extension Office on returning form to the Extension Office by the given deadline.



PRAIRIE VIEW
A&M UNIVERSITY
COLLEGE OF AGRICULTURE
AND HUMAN SCIENCES

Cooperative Extension Program



Texas 4-H Youth Development Program DECLARATION OF ELIGIBILITY FORM

This form is requested in accordance with the requirement of the Texas Education Code and in cooperation with the Texas Education Agency and local school board policies.
Instructions: Complete one form per activity. The original form should be returned to the County Extension Office.

PARENT/GUARDIAN SECTION

In accordance with 4-H policy, provided by our local Extension office, I respectfully request:
(CHECK ONE)

- ☐ Academic eligibility information only.
- ☐ Academic eligibility information and authorization to receive an excused absence from school.

Date of Activity: _____ Name of Activity: _____

Signature of Parent/Guardian: _____

COUNTY EXTENSION AGENT SECTION

I hereby certify that _____ is a member of 4-H in _____ County and is scheduled to participate in this activity representing 4-H. He/she will be under the supervision of the Texas A&M Agrilife Extension Service faculty or agency's designated volunteer leader.

Date: _____

Signature: _____

SCHOOL PRINCIPAL OR DESIGNEE SECTION

ACADEMIC ELIGIBILITY (CHECK ONE)

- ☐ I do certify that the student is academically eligible to participate in the above-mentioned activity.
- ☐ I do not certify the student because he/she is **NOT** academically eligible to participate in the above-mentioned activity.

EXCUSED ABSENCE (CHECK ONE)

- ☐ An excused absence will be granted
- ☐ An excused absence will NOT be granted.
- ☐ Does not apply

EDUCATIONAL STATUS (CHECK ONE)

- ☐ Face-to-Face (on campus)
- ☐ Virtual Option
- ☐ Homeschooled

Date used to determine eligibility: _____

Date: _____

Signature of Principal or Designee: _____

Name of School: _____



WALSH GALLEGOS
KYLE ROBINSON & DE LOS SANTOS P.C.

August 6, 2026

Mr. Rick Kirkpatrick
Superintendent
Florence ISD
306 College Ave.
Florence, Texas 76527

RE: Renewal of Membership in Walsh Gallegos' Retainer Program

Dear Mr. Kirkpatrick:

It is our privilege to serve Florence Independent School District through the Walsh Gallegos Retainer Program. The District's membership is up for renewal on September 1, 2026, and so enclosed you will find our Legal Services Retainer Agreement. If the District chooses to continue its membership, please sign and return the agreement. The invoice for the renewal will be sent on or around 9/1/2026 with your regular monthly statement so there is no need to send a check with the signed agreement. This program includes the following valuable benefits for just \$1,000.00 per year:

- No-charge telephone consultation on day-to-day general and special education matters with attorneys in any of our offices,
- Reduced rates for legal work,
- Reduced fees for inservices,
- Reduced rates for practical Walsh Gallegos products such as the web-based Student Code of Conduct, The Legal Guide to DAEP & Expulsion and the Extracurricular Code of Conduct,
- A free subscription to our bi-monthly general education newsletter *"Time Out with Walsh Gallegos,"*
- A free subscription to our monthly special education newsletter *"This Just In,"* and
- Email updates about the latest developments in education law.

More information about these services and other advantages of the retainer program are included in the attached description. Also enclosed is information about our EFT/ACH payment program that provides a convenient, efficient, secure, and less costly method of payment than paper checks.

It is an honor to be of service to Florence Independent School District. Many districts have adopted the Texas Association of School Boards' policy BDD (Local), which requires approval of the agreement by the Board of Trustees; check your policy to see who is authorized to approve and sign the Agreement. Additionally, please note that in accordance with the requirements of HB 1295 we have filed Form 1295 with the Texas Ethics Commission and are enclosing a certification of filing of Form 1295 for your records.

We look forward to receiving your signed contract. In the meantime, please remember that you can call any of our offices and speak with the attorney of your choice to get the guidance you need, when you need it. I am pleased to be your shareholder contact regarding the retainer program. Should you have any questions about the Retainer Agreement or wish to reach me directly, please contact me at (800) 252-3405.

Sincerely,

A handwritten signature in blue ink that reads "Kelly M. Janes". The signature is fluid and cursive, with a long horizontal stroke at the end.

Kelly M. Janes

KMJ/glo
Enclosures

cc: Ed Navarette, Board President
Ms. Rachel Hull, Director of Special Education



WALSH GALLEGOS
KYLE ROBINSON & DE LOS SANTOS P.C.

**LEGAL SERVICES RETAINER AGREEMENT
REGION 13 LEGAL SERVICES PROGRAM
FOR FLORENCE INDEPENDENT SCHOOL DISTRICT**

The Florence Independent School District (hereinafter "District"), acting by and through the authorized Trustee or Employee whose signature appears below, hereby retains the law firm of Walsh Gallegos Kyle Robinson & De Los Santos P.C. (hereinafter "Law Firm"), to provide the services to the District set forth below.

1. Telephone Consultation: The Law Firm shall provide telephone consultation at no charge to the District's Board President, Superintendent, Special Education Director, or designee pertaining to questions arising out of the general operation of the District. The District shall have access to a statewide toll-free telephone number for calls to the Law Firm.
2. Additional Legal Work: The District shall be entitled to reduced hourly rates for additional legal work over and above general telephone consultation. Examples of such additional legal work are research, opinion letters, and legal advice or representation in adversarial matters. Expenses incurred by the Law Firm in providing such additional legal work shall be charged.
3. Publications: The Law Firm shall provide at no charge the monthly publication This Just In, dealing with special education law issues, and the bi-monthly general school law publication Time Out with Walsh Gallegos, both published by the Law Firm.
4. E-mail Updates: The Law Firm shall send periodic e-mail updates to designated District personnel and trustees relating to developments in school law. The content and publication schedule of such updates shall be determined solely by the Law Firm.
5. Retainer Term and Cost: There shall be a fee of \$1,000.00 for this Retainer Agreement due upon execution and annually thereafter on the anniversary of the execution date below. This Retainer Agreement shall remain in effect until notice of cancellation is received.

6. Compliance with Texas Government Code Chapter 2271: Pursuant to Texas Government Code Chapter 2271, as amended, the Law Firm verifies that it does not boycott Israel and will not boycott Israel during the term of this Agreement.
7. Compliance with Texas Government Code Chapter 2252: Pursuant to Texas Government Code Chapter 2252, as amended, the Law Firm verifies that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152.
8. Compliance with Texas Government Code Chapter 2276 and 809: Pursuant to Texas Government Code Chapters 2276 and 809, as amended, the Law Firm verifies that it does not boycott energy companies and will not boycott energy companies during the term of this Agreement.
9. Compliance with Texas Government Code Chapter 2274: Pursuant to Texas Government Code Chapter 2274, as amended, the Law Firm verifies that it does not discriminate against firearm entities or firearm trade associations and will not discriminate against firearm entities or firearm trade associations during the term of this Agreement.
10. Scope of Attorney-Client Relationship: This Retainer Agreement establishes a limited attorney-client relationship only between the Law Firm and the District. All communications between the parties shall be deemed privileged, and all work product shall be protected from disclosure. The relationship exists only as to the consultations and additional legal work that are initiated by the District and accepted by the Law Firm pursuant to this Agreement. The Retainer Agreement does not impose any duty upon the Law Firm to provide advice or work to the District regarding legal matters absent a request by the District's Board President, Superintendent, Special Education Director, or designee for such advice or work on a matter. The Law Firm and the District acknowledge and represent that this Agreement does not establish an attorney-client relationship between the Law Firm and any individual Trustees or Employees of the District. If a lawsuit or other adversarial matter is brought against the District and/or any Trustee or Employee of the District, the Law Firm may require the execution of one or more separate Letters of Engagement prior to undertaking an attorney-client relationship in the matter.
11. Confidential Relationship: All information furnished by the District to Law Firm hereunder, including their respective agents, and employees, shall be treated as confidential ("Confidential Information") and shall not be disclosed to third parties except as required by law or authorized in writing. Any Confidential Information of the District may be used by Law Firm only in connection with the Services. Law Firm agrees to protect the confidentiality of any Confidential Information in the same manner that it protects the confidentiality of its own proprietary and confidential information. Access to the Confidential Information shall be restricted to those of Law Firm's personnel engaged under this Agreement. All Confidential Information made available hereunder, including copies

WALSH GALLEGOS KYLE ROBINSON & DE LOS SANTOS P.C.



By: _____

Joe A. De Los Santos
Managing Shareholder

8/6/2026

(Date)

THE TEXAS LAWYER'S CREED -- A MANDATE FOR PROFESSIONALISM

The Texas Supreme Court and the Texas Court of Criminal Appeals adopted this Creed, with the requirement that lawyers advise their clients of its contents when undertaking representation.

I am a lawyer. I am entrusted by the People of Texas to preserve and improve our legal system. I am licensed by the Supreme Court of Texas. I must therefore abide by the Texas Disciplinary Rules of Professional Conduct, but I know that professionalism requires more than merely avoiding the violation of laws and rules. I am committed to this creed for no other reason than it is right.

I. OUR LEGAL SYSTEM

A lawyer owes to the administration of justice personal dignity, integrity, and independence. A lawyer should always adhere to the highest principles of professionalism. I am passionately proud of my profession. Therefore, "My word is my bond." I am responsible to assure that all persons have access to competent representation regardless of wealth or position in life. I commit myself to an adequate and effective pro bono program. I am obligated to educate my clients, the public, and other lawyers regarding the spirit and letter of this Creed. I will always be conscious of my duty to the judicial system.

II. LAWYER TO CLIENT

A lawyer owes to a client allegiance, learning, skill, and industry. A lawyer shall employ all appropriate means to protect and advance the client's legitimate rights, claims, and objectives. A lawyer shall not be deterred by any real or imagined fear of judicial disfavor or public unpopularity, nor be influenced by mere self-interest. I will advise my client of the contents of this creed when undertaking representation. I will endeavor to achieve my client's lawful objectives in legal transactions and in litigation as quickly and economically as possible. I will be loyal and committed to my client's lawful objectives, but I will not permit that loyalty and commitment to interfere with my duty to provide objective and independent advice. I will advise my client that civility and courtesy are expected and are not a sign of weakness. I will advise my client of proper and expected behavior. I will treat adverse parties and witnesses with fairness and due consideration. A client has no right to demand that I abuse anyone or indulge in any offensive conduct. I will advise my client that we will not pursue conduct which is intended primarily to harass or drain the financial resources of the opposing party. I will advise my client that we will not pursue tactics which are intended primarily for delay. I will advise my client that we will not pursue any course of action which is without merit. I will advise my client that I reserve the right to determine whether to grant accommodations to opposing counsel in

all matters that do not adversely affect my client's lawful objectives. A client has no right to instruct me to refuse reasonable requests made by other counsel. I will advise my client regarding the availability of mediation, arbitration, and other alternative methods of resolving and settling disputes.

III. LAWYER TO LAWYER

A lawyer owes to opposing counsel, in the conduct of legal transactions and the pursuit of litigation, courtesy, candor, cooperation, and scrupulous observance of all agreements and mutual understandings. Ill feelings between clients shall not influence a lawyer's conduct, attitude, or demeanor toward opposing counsel. A lawyer shall not engage in unprofessional conduct in retaliation against other unprofessional conduct. I will be courteous, civil, and prompt in oral and written communications. I will not quarrel over matters of form or style, but I will concentrate on matters of substance. I will identify for other counsel or parties all changes I have made in documents submitted for review. I will attempt to prepare documents which correctly reflect the agreement of the parties. I will not include provisions which have not been agreed upon or omit provisions which are necessary to reflect the agreement of the parties. I will notify opposing counsel, and, if appropriate, the Court or other persons, as soon as practicable, when hearings, depositions, meetings, conferences, or closings are cancelled. I will agree to reasonable requests for extensions of time and for waiver of procedural formalities, provided legitimate objectives of my client will not be adversely affected. I will not serve motions or pleadings in any manner that unfairly limits another party's opportunity to respond. I will attempt to resolve by agreement my objections to matters contained in pleadings and discovery requests and responses. I can disagree without being disagreeable. I recognize that effective representation does not require antagonistic or obnoxious behavior. I will neither encourage nor knowingly permit my client or anyone under my control to do anything which would be unethical or improper if done by me. I will not, without good cause, attribute bad motives or unethical conduct to opposing counsel nor bring the profession into disrepute by unfounded accusations of impropriety. I will avoid disparaging personal remarks or acrimony towards opposing counsel, parties, and witnesses. I will not be influenced by any ill feeling between clients. I will abstain from any allusion to personal peculiarities or idiosyncrasies of opposing counsel. I will not take advantage, by causing any default or dismissal to be rendered, when I know the identity of an opposing counsel, without first inquiring about that counsel's intention to proceed. I will promptly submit orders to the Court. I will deliver copies to opposing counsel before or contemporaneously with submission to the Court. I will promptly approve the form of orders which accurately reflect the substance of the rulings of the Court. I will not attempt to gain an unfair advantage by sending the Court or its staff correspondence or copies of correspondence. I will not arbitrarily schedule a deposition, court appearance, or hearing until a good faith effort has been made to schedule it by agreement. I will readily stipulate

to undisputed facts in order to avoid needless costs or inconvenience for any party. I will refrain from excessive and abusive discovery. I will comply with all reasonable discovery requests. I will not resist discovery requests which are not objectionable. I will not make objections nor give instructions to a witness for the purpose of delaying or obstructing the discovery process. I will encourage witnesses to respond to all deposition questions which are reasonably understandable. I will neither encourage nor permit my witness to quibble about words where their meaning is reasonably clear. I will not seek Court intervention to obtain discovery which is clearly improper and not discoverable. I will not seek sanctions or disqualification unless it is necessary for protection of my client's lawful objectives or is fully justified by the circumstances.

IV. LAWYER AND JUDGE

Lawyers and judges owe each other respect, diligence, candor, punctuality, and protection against unjust and improper criticism and attack. Lawyers and judges are equally responsible to protect the dignity and independence of the Court and the profession. I will always recognize that the position of judge is the symbol of both the judicial system and administration of justice. I will refrain from conduct that degrades this symbol. I will conduct myself in Court in a professional manner and demonstrate my respect for the Court and the law. I will treat counsel, opposing parties, the Court, and members of the Court staff with courtesy and civility. I will be punctual. I will not engage in any conduct which offends the dignity and decorum of proceedings. I will not knowingly misrepresent, mischaracterize, misquote or miscite facts or authorities to gain an advantage. I will respect the rulings of the Court. I will give the issues in controversy deliberate, impartial and studied analysis and consideration. I will be considerate of the time constraints and pressures imposed upon the Court, Court staff and counsel in efforts to administer justice and resolve disputes.



WALSH GALLEGOS
KYLE ROBINSON & DE LOS SANTOS P.C.

Program for EFT/ACH Payments

Walsh Gallegos Kyle Robinson & De Los Santos P.C. is working to improve our services to you and assist you in saving time and money. To that end, we now offer our clients the option to pay their invoices electronically by either Electronic Funds Transfer (EFT) or Automated Clearing House (ACH) payment--instead of the traditional paper, check-by-mail method.

An EFT/ACH payment authorizes the client's bank to move funds from its bank account to the bank account of the authorized merchant (Walsh, Gallegos). This movement of funds is done between banks electronically—thus the term Electronic Funds Transfer (EFT) or Automated Clearing House (ACH). This electronic movement of funds between banks is more convenient, efficient, secure, and far less costly than the handling of paper checks.

If your district is interested in participating in our EFT/ACH payment program, please e-mail a request to WA-EFT@wabsa.com or call Karla Alvarado at (800) 252-3405 to receive our bank account information for EFT/ACH payments.

We are excited to be able to extend this opportunity to our clients. Please feel free to contact us if you have any questions.



WALSH GALLEGOS
KYLE ROBINSON & DE LOS SANTOS P.C.

File Retention Policy

At the conclusion of a matter, the file is closed and all documents related to the file are gathered in a centralized location and properly labeled. This includes both paper and electronic documents. Because the nature of our work means that many matters may become active again, we have established a policy of maintaining our closed files for a period of 10 years. If a file is reopened, the 10 year period will start again after the file is closed again.

At the end of 10 years, we will notify clients that we will be destroying all files that have been closed for more than 10 years.* Clients will have 30 days from the date of the letter to let us know if they would prefer that the files be returned to them instead of being destroyed. Clients can also request a list of the files we plan on destroying and request to inspect the files before making a decision about whether or not to allow them to be destroyed. We will provide an estimate cost for delivering the files to clients if they choose to have the files returned to them instead of being destroyed. Any files that are destroyed will be done so at our expense.

For more information about our File Retention Policy please contact Vicki Limon at vlimon@wabsa.com or by calling 512.454.6864.

*Note that there are certain types of files that our attorneys may flag to hold for longer than 10 years before being destroyed. Clients can request a list of all of the closed matters that we have for them at any time by contacting Vicki Limon at vlimon@wabsa.com.



WALSH GALLEGOS
KYLE ROBINSON & DE LOS SANTOS P.C.

FEE SCHEDULE AS OF JULY 16, 2025 LEGAL SERVICES RETAINER AGREEMENT

For Retainer Program Clients

Annual retainer fee is \$1,000 billed each year on the anniversary of the client joining the program.

Telephone consultation with school officials in this program regarding general routine legal matters is free of charge. The firm has toll-free telephone numbers that are made available to these clients.

An hourly rate of \$265/hour for associates licensed less than one year, \$290/hour for associates licensed one to two years, \$340/hour for associates licensed over two years, or \$360/hour for shareholders is charged for time spent on research, opinion letters, office visits, board meetings, and other work of a general nature.

For matters requiring more in-depth work, such as document review, negotiation of a contract, grievance, nonrenewal, review of constructions documents, litigation, administrative appeals, and the like, all time, including telephone calls, is charged at the current hourly retainer rates shown above, plus expenses. A new file is set up so that the billings show legal fees attributable to that particular matter.

For Non-retainer Program Clients

An hourly rate of \$265/hour for associates licensed less than one year, \$290/hour for associates licensed one to two years, \$360/hour for associates licensed over two years, or \$380/hour for shareholders is charged for time spent on any work, including all telephone calls, office visits, litigation, research, opinion letters, hearings, and the like.

The above rates are subject to change at any time.



WALSH GALLEGOS
KYLE ROBINSON & DE LOS SANTOS P.C.

BENEFITS OF THE RETAINER PROGRAM

1. **FREE TELEPHONE CONSULTATION:** The law firm provides telephone consultation at no charge to the District's Board President, Superintendent, Special Education Director or any designee pertaining to questions arising out of the general operation of the District. Last year, our member clients received an average of 8.9 free hours of telephone consultation. That is a \$2,714.50 value in telephone calls alone!

As a retainer client, the District has exclusive access to the statewide toll-free telephone numbers for calls to the law firm. Before making decisions with legal consequences, use our exclusive toll-free number to reach any Walsh Gallegos attorney:

▪ Austin	(800) 252-3405
▪ San Antonio	(800) 232-9169
▪ Irving	(800) 231-4207
▪ Houston	(888) 565-6864
▪ Rio Grande Valley	(866) 770-6864
▪ Amarillo	(800) 622-6864
▪ Albuquerque	(800) 771-6864

2. **REDUCED RATES FOR ADDITIONAL LEGAL WORK:** The District receives reduced hourly rates for additional works that goes beyond the initial general telephone consultations, such as analyzing documents, writing opinion letters, attending school board meetings, or follow up phone consultations. Though the hourly rates are reduced for retainer clients, any actual expenses (copy costs or mileage, for example) incurred by the law firm in providing such additional work are charged.
3. **FREE SUBSCRIPTIONS TO FIRM PUBLICATIONS:** Membership in the Walsh Gallegos Retainer Program also entitles the District to receive free subscriptions to both of the firm's newsletters:
 - (1) the informative bi-monthly newsletter "*Time Out with Walsh Gallegos*" that provides timely reminders and practical suggestions about general education law issues arising throughout the school year, and
 - (2) the monthly publication "*This Just In*" which addresses legal issues specific to the special needs of students with disabilities

4. **E-MAIL UPDATES:** As another benefit of the Retainer Program, Walsh Gallegos sends periodic e-mail updates to you (and to any other District personnel or trustees you designate) to help keep the District abreast of the latest developments in school law. These updates, averaging more than one per month, address a broad range of timely topics and are designed to keep you informed and better prepared in your work for the District. Examples of the topics of our updates include:

- EEOC Releases New Regulations for Pregnant Workers Fairness Act
- Attorney General Rule Updating Title II of the ADA Ensuring that Web Content and Mobile Apps are Accessible
- U.S. Department of Labor Increases Salary Threshold for Exempt Employees
- Final Title IX Regulations Released
- Supreme Court Clarifies Limits on Public Officials' Social Media Conduct
- Next Steps in Medicaid Review Process
- HB 3033 Crucial NEW Deadlines for Responding to PIA Requests
- New I-9 Form for Employment Eligibility Verification
- HB 114 Creates a New Mandatory DAEP Offense

Don't let your District personnel miss our next update!

5. **REDUCED RATES ON ALL WALSH GALLEGOS INSERVICES:** Our Retainer Program members also receive reduced rates on all inservices presented at the District. Our up-to-date training programs are presented by attorneys with firsthand experience and knowledge about the current legal issues confronting Texas school districts. Our retainer clients also receive priority scheduling for inservice training.
6. **REDUCED RATES ON ALL WALSH GALLEGOS PRODUCTS:** To assist clients in their day-to-day operations, we have developed several practical products to save you time and head off potential problems during the school year. These products are easy to navigate, written in plain language, and are full of useful suggestions. As a member of the Retainer Program, clients receive reduced rates on these helpful tools, including:
- Interactive Student Code of Conduct
 - Discipline Guide for DAEP & Expulsion
 - Administrator's Anti-Bullying Toolkit
 - Sexual Harassment Investigation Guide
 - Operating Guidelines for Cameras in Special Education Settings
7. **ONE FREE ON-DEMAND WEBINAR:** Our retainer clients are also eligible for one free On-Demand webinar of the District's choice, to be selected from our published webinar schedule. Our On-Demand webinars provide excellent training for school administrators without having to leave the district.



WALSH GALLEGOS
KYLE ROBINSON & DE LOS SANTOS P.C.

FLORENCE ISD E-MAIL UPDATE FORM

The Walsh Gallegos E-mail Update program is designed to keep our clients informed of the latest developments in school law. These updates address a broad range of topics related to legal issues confronting school districts. In addition, e-mail update recipients will also be notified of upcoming audio/video conferences and specialty publications produced by Walsh Gallegos.

Below is the list of personnel and/or Board of Trustees that are currently in our system. Please review carefully and make any necessary changes or additions. Also note that there may be some names without an e-mail address or position. Please provide a current e-mail address, indicate whether the individual should remain one of our e-mail update recipients, and provide the named position of the individual. If you are having difficulty receiving our e-mail updates, please ask your technology department to add mypinpointe.com to the list of accepted domains.

Name	Title	E-mail Address
Mr. Rick Kirkpatrick	Superintendent	rkirkpatrick@florenceisd.net
Ed Navarette	Board President	enavarette@florenceisd.net
Ms. Rachel Hull	Director of Special Education	rhull@florenceisd.net
Mr. Eric Banfield	Business Manager	ebanfield@florenceisd.net
Dr. Kelly Avritt	Assistant Superintendent	kavritt@florenceisd.net

Attach additional sheets if necessary. Please return this form to Client Services. If you have any questions or need additional information, please contact Client Services at (800) 252-3405.

VIA FAX
(512) 467-9318

VIA MAIL
Client Services
Walsh Gallegos
P.O. Box 2156
Austin, TX 78768

VIA E-MAIL
info@wabsa.com

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

**OFFICE USE ONLY
CERTIFICATION OF FILING****1 Name of business entity filing form, and the city, state and country of the business entity's place of business.**

Walsh Gallegos Kyle Robinson & De Los Santos P.C.
Austin, TX United States

Certificate Number:
2026-1494826

Date Filed:
07/28/2026

Date Acknowledged:

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

Florence ISD

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

08700
Legal services Retainer Agreement

4	Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
			Controlling	Intermediary
	Gallegos, Elena	Austin, TX United States	X	
	Kyle, Paige	Austin, TX United States	X	
	Robinson, Bridget	Austin, TX United States	X	
	De Los Santos, Joe	Austin, TX United States	X	

5 Check only if there is NO Interested Party.

☐**6 UNSWORN DECLARATION**

My name is Joe De Los Santos, and my date of birth is 10/3/1971.

My address is 505 E. Huntland Drive, Suite 600, Austin, TX, 78752, USA.
(city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Travis County, State of Texas, on the 31st day of July, 2026.
(month) (year)


Joe De Los Santos, Managing Shareholder
Signature of authorized agent of contracting business entity
(Declarant)

EXHIBIT A

Eichelbaum Wardell Hansen Powell & Muñoz, P.C. TELEPHONE CONSULTATION AGREEMENT Fees, Rates, and Expenses as of September 1, 2026

FEES

On each September 1, the District will be billed one flat fee of \$1,000, which entitles authorized representatives to unlimited telephone advice on initial calls under .3 hours related to a single matter.

RATES

For any work conducted on a matter beyond the initial telephone call, the District will be charged the following reduced hourly rates:

\$365 for Senior Shareholders (30+ Years of Practice)
\$345 for Senior Shareholders (20+ Years of Practice)
\$325 for Shareholders and Of Counsel
\$300 for Senior Associates
\$285 for Associates
\$235 for Attorneys Pending Licensure and
\$145 for Law Clerks and/or Paralegals.

EXPENSES

In addition to fees for legal services, statements will include other charges for expenses and services incurred in relation to providing legal services.

Copying and Printing	\$.15 per page for black & white copies \$.50 per page for color copies
Delivery charges, Long Distance Charges, Long Distance Cellular, Postage, Electronic Research and Travel	Actual cost
Mileage	IRS standard rate
Court Reporters and other Outside Vendor Fees	Actual cost <i>Invoices for such services will be sent to the District for direct payment by the District to the vendor involved.</i>

**RESOLUTION OF THE BOARD OF TRUSTEES OF FLORENCE
INDEPENDENT SCHOOL DISTRICT ADOPTING A BASELINE
COMPENSATION SCHEDULE FOR 2026-2027 AND ENHANCED
COMPENSATION SCHEDULE CONTINGENT UPON APPROVAL OF A
VOTER-APPROVAL TAX RATE ELECTION AND A REFUNDING BOND
ELECTION**

WHEREAS, Florence Independent School District (the “District”) is an independent school district duly organized and existing under the laws of the State of Texas, including the Texas Education Code and the Texas Tax Code;

WHEREAS, the Board of Trustees of the District (the “Board”) is vested with the authority and responsibility to manage and govern the District, including the authority to set compensation for all District employees pursuant to Chapter 11, Texas Education Code and other applicable law;

WHEREAS, the Board recognizes that competitive compensation is essential to recruiting and retaining high-quality educators, administrators, and support staff necessary to provide an excellent education to the students of the District;

WHEREAS, the Board desires to adopt a Baseline Compensation Schedule for the 2026-2027 school year that reflects the District’s current financial resources and operational budget absent additional tax revenue;

WHEREAS, the Board is considering calling a voter-approval tax rate election (“VATRE”) to be held on November 3, 2026 for the purpose of authorizing the District to adopt a maintenance and operations (“M&O”) tax rate in excess of the voter-approval tax rate for the 2026 tax year;

WHEREAS, the Board is also considering calling an election (the “Bond Election”) to be held on November 3, 2026, at which there would be submitted to the voters of the District a proposition (the “Bond Proposition”) authorizing the issuance of refunding bonds of the District for the purpose of refinancing the principal of, interest on, and any redemption premium on the District’s outstanding Maintenance Tax and Revenue Note, Series 2015 (the “Series 2015 Note”);

WHEREAS, debt service on the Series 2015 Note is currently payable from the District’s M&O taxes and thereby reduces the revenues available to fund teacher salaries and other maintenance and operations expenses of the District, and the refinancing of the Series 2015 Note with bonds payable from the District’s interest and sinking fund taxes would reduce the District’s maintenance and operations expenses;

WHEREAS, the Board desires to provide that, in the event the voters of the District approve both the proposition set forth at the VATRE and the Bond Proposition set forth at the Bond Election, an Enhanced Compensation Schedule for the 2026-2027 school year shall become automatically and retroactively effective as of the beginning of the 2026-2027 contract year or the applicable employee’s first date of service, whichever is later (the “Effective Date”), so that District employees may benefit from the additional compensation made possible through the

additional tax revenue provided by the VATRE and the reduction in maintenance and operations expenses made possible through the refinancing authorized at the Bond Election;

WHEREAS, the retroactive effective date of the Enhanced Compensation Schedule is intended to cover the entirety of the 2026-2027 contract year, such that the increase in compensation attributable to the portion of the contract year preceding the Enhanced Compensation Activation (as defined herein) shall be paid to eligible employees as a retroactive lump-sum adjustment, and the increase attributable to the remainder of the contract year shall be paid as provided herein;

WHEREAS, the Board finds and determines that it is in the best interest of the District and its employees to adopt this Resolution to establish the Baseline Compensation Schedule and to provide for the conditional adoption of the Enhanced Compensation Schedule as set forth herein;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF FLORENCE INDEPENDENT SCHOOL DISTRICT:

Section 1. Adoption of Baseline Compensation Schedule. The Board hereby adopts the Baseline Compensation Schedule for the 2026-2027 school year, in the form set forth in **Exhibit A** attached hereto and incorporated herein for all purposes by this reference (the “Baseline Compensation Schedule”). The Baseline Compensation Schedule shall be effective as of the Effective Date and shall govern the compensation of all District employees for the 2026-2027 school year unless and until superseded by the Enhanced Compensation Schedule as provided herein.

Section 2. Conditional Adoption of Enhanced Compensation Schedule. The Board hereby conditionally adopts the Enhanced Compensation Schedule for the 2026-2027 school year, in the form set forth in **Exhibit B** attached hereto and incorporated herein for all purposes by this reference (the “Enhanced Compensation Schedule”). The Enhanced Compensation Schedule shall become automatically and retroactively effective as of the Effective Date, without further action of the Board, upon the occurrence of all of the following events: (a) the voters have approved the proposition set forth at the VATRE, (b) the voters have approved the Bond Proposition set forth at the Bond Election, and (c) the District has received sufficient revenues from its 2026 tax year collections, when taken together with the savings in maintenance and operations expenses from the refinancing of the Series 2015 Note authorized at the Bond Election, to make payments based on the Enhanced Compensation Schedule, as determined by the Superintendent in writing (collectively, the “Enhanced Compensation Activation”). Such determination shall be conclusive and binding absent contrary action of the Board. Upon the occurrence of the Enhanced Compensation Activation, the Enhanced Compensation Schedule shall supersede and replace the Baseline Compensation Schedule retroactively effective as of the Effective Date, for all purposes.

Section 3. Retroactive Pay Adjustment. In the event the Enhanced Compensation Schedule becomes effective pursuant to Section 2 above, the resulting increase in compensation for each eligible District employee over the amount payable under the Baseline Compensation Schedule shall be paid as follows: (a) the increase attributable to the period from the Effective

Date through the last day of the pay period in which the Enhanced Compensation Activation occurs (the “Catch-Up Period”) shall be paid as a one-time lump-sum payment in the first regular pay cycle that is administratively practicable following the Enhanced Compensation Activation; and (b) beginning with the first pay period following the Catch-Up Period, each eligible employee shall be compensated at the increased rate determined under the Enhanced Compensation Schedule for the remainder of the 2026-2027 contract year, with the resulting increase prorated in equal amounts across the remaining pay periods. Both the lump-sum payment and the prorated increase are contingent in their entirety upon the occurrence of the Enhanced Compensation Activation, and no employee shall be entitled to any portion of such increase unless and until the Enhanced Compensation Activation has occurred.

Section 4. Non-Activation of Enhanced Compensation Schedule. In the event the Enhanced Compensation Schedule does not become effective pursuant to Section 2 (whether because the Board elects not to call the VATRE or the Bond Election, the voters of the District do not approve the proposition set forth at the VATRE, the voters of the District do not approve the Bond Proposition set forth at the Bond Election, the District does not receive sufficient revenues or achieve sufficient savings as described in Section 2(c), or for any other reason) the Baseline Compensation Schedule shall remain in full force and effect for the entirety of the 2026-2027 school year unless amended by Board action, and no employee shall have any right, claim, or entitlement to compensation under the Enhanced Compensation Schedule.

Section 5. Administration and Implementation. The Superintendent, or the Superintendent’s designee, is hereby authorized and directed to take all actions necessary and appropriate to implement this Resolution, including but not limited to: (a) communicating the terms of the Baseline Compensation Schedule and the conditional Enhanced Compensation Schedule to District employees; (b) preparing employment contracts and compensation agreements consistent with this Resolution; (c) calculating and distributing retroactive pay adjustments as provided in Section 3; and (d) making such administrative adjustments to payroll, benefits, and related systems as may be necessary to carry out the intent of this Resolution.

Section 6. Budgeting. The Board hereby authorizes the Superintendent, or the Superintendent’s designee, to incorporate the Baseline Compensation Schedule into the District’s proposed budget for the 2026-2027 fiscal year and, upon the Enhanced Compensation Activation (if applicable), to prepare one or more amendments to the District’s budget as necessary to reflect the enhanced compensation amounts and associated retroactive pay adjustments authorized herein.

Section 7. Employment Contracts. To the extent required by law, employee contracts for the 2026-2027 school year shall reflect the Baseline Compensation Schedule. Each such contract may include or be accompanied by a notice that compensation may be adjusted to the Enhanced Compensation Schedule upon the Enhanced Compensation Activation, retroactive to the Effective Date, as provided in this Resolution. Nothing in this Resolution shall be construed to create a property interest in any particular compensation amount except as set forth in the applicable compensation schedule then in effect.

Section 8. Severability. If any provision, section, subsection, sentence, clause, or phrase of this Resolution, or the application thereof to any person or circumstance, is for any reason held

to be unconstitutional, void, or invalid, the validity of the remaining portions of this Resolution shall not be affected thereby, it being the intent of the Board that no portion hereof or provision herein shall become inoperative or fail by reason of the unconstitutionality, voidness, or invalidity of any other portion, provision, or application.

Section 9. Effective Date. This Resolution shall be effective immediately upon its adoption by the Board.

Section 10. Open Meetings Act. It is hereby officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, Texas Government Code, as amended.

* * * * *

ADOPTED AND APPROVED this _____ day of _____, 2026.

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

EXHIBIT A
BASELINE COMPENSATION SCHEDULE
2026-2027 SCHOOL YEAR

(Effective Unless and Until Occurrence of Enhanced Compensation Activation)

This schedule is effective as of the Effective Date and shall govern unless and until superseded by the Enhanced Compensation Schedule as provided in the Resolution to which this Exhibit is attached.

The compensation schedule for the 2026-2027 school year will not change from the approved compensation schedule for the 2025-2026 school year. The total cost for the compensation schedule is included in the budget for the 2026-2027 school year.

EXHIBIT B
ENHANCED COMPENSATION SCHEDULE
2026-2027 SCHOOL YEAR

(Effective Retroactively to the Effective Date Upon Occurrence of Enhanced Compensation Activation)

This schedule shall become effective retroactively to the Effective Date upon the occurrence of the Enhanced Compensation Activation.

Upon the Enhanced Compensation Activation, the annual base compensation of each eligible District employee shall be increased to the Enhanced Compensation Schedule described below.

See Below

Florence ISD

Summary of Cost Estimates, 2026-2027

Model 2

2.00%

	Total Staff	Count of Increases	Cost Increase	Percent of Current Costs	2025-2026 Current Costs
Teachers					
\$54,860 starting salary	88		\$136,511		\$5,658,146
Teacher Retention Allotment		10	\$34,000	0.6%	
^{1e} General pay increase - 2.0% (\$1,275)		78	\$100,511	1.8%	
Adjustments - hiring schedule equity & adjustment to years 3, 5		10	\$2,000	0.0%	
Administrative Professional	35		\$80,053		\$2,908,753
^{1c} General pay increase - 2.0% of pay range midpoint		35	\$60,046	2.1%	
Adjustments - 1.0% above pay range minimum		1	\$603	0.0%	
Adjustments - teacher pay equity		3	\$17,967	0.6%	
Adjustments - strategic		2	\$1,437	0.0%	
Nonexempt	78		\$52,916		\$2,255,379
^{1c} General pay increase - 2.0% of pay range midpoint		77	\$48,004	2.1%	
General pay increase - 2.0% to employees over range max		1	\$568	0.0%	
Adjustments - 1.0% above pay range minimum		1	\$757	0.0%	
Adjustments - placement scale		6	\$3,587	0.2%	
Subtotal - General Pay Increase		191	\$209,129	1.9%	
Subtotal - Teacher Retention Allotment		10	\$34,000	0.3%	
Subtotal - Implementation/Equity Adjustments		23	\$26,351	0.2%	
Total Cost Estimate	201		\$269,480	2.5%	\$10,822,278

Footnotes:

^{1c} Pay increases were applied to all employees and itemized separately for employees at or above the maximum rate.

^{1e} Pay increases were applied to all employees not receiving the TRA; If the TRA is lower than the GPI, an adjustment was added to align with the increase.

Teachers Salary Plan Development
Florence ISD
 Model 2: \$54,860 starting, 2.0% GPI

2025-2026 Years of Exp	2025-2026 New Hire Salary	+	TRA	+	2.0% General Pay Increase	+	Additional Adjustment	=	2026-2027 Years of Exp	2026-2027 Proposed New Hire Salary
									0	\$54,860
0	\$54,000	+		+	\$1,275	+		=	1	\$55,275
1	\$54,415	+		+	\$1,275	+		=	2	\$55,690
2	\$54,715	+	\$3,000	+	\$0	+	\$200	=	3	\$57,915
3	\$57,915	+		+	\$1,275	+		=	4	\$59,190
4	\$58,115	+	\$4,000	+	\$0	+	\$200	=	5	\$62,315
5	\$62,315	+		+	\$1,275	+		=	6	\$63,590
6	\$62,515	+		+	\$1,275	+		=	7	\$63,790
7	\$62,815	+		+	\$1,275	+		=	8	\$64,090
8	\$63,115	+		+	\$1,275	+		=	9	\$64,390
9	\$63,415	+		+	\$1,275	+		=	10	\$64,690
10	\$63,815	+		+	\$1,275	+		=	11	\$65,090
11	\$64,215	+		+	\$1,275	+		=	12	\$65,490
12	\$64,765	+		+	\$1,275	+		=	13	\$66,040
13	\$65,315	+		+	\$1,275	+		=	14	\$66,590
14	\$65,865	+		+	\$1,275	+		=	15	\$67,140
15	\$66,415	+		+	\$1,275	+		=	16	\$67,690
16	\$66,965	+		+	\$1,275	+		=	17	\$68,240
17	\$67,515	+		+	\$1,275	+		=	18	\$68,790
18	\$68,115	+		+	\$1,275	+		=	19	\$69,390
19	\$68,715	+		+	\$1,275	+		=	20	\$69,990
20	\$69,315	+		+	\$1,275	+		=	21	\$70,590
21	\$69,915	+		+	\$1,275	+		=	22	\$71,190
22	\$70,515	+		+	\$1,275	+		=	23	\$71,790
23	\$71,115	+		+	\$1,275	+		=	24	\$72,390
24	\$71,715	+		+	\$1,275	+		=	25+	\$72,990
25+	\$72,315									

Current Market Median		
Value	Compare Before	Compare After

0 Years

56,000	96%	98%
--------	-----	-----

5 Years

61,817	101%	101%
--------	------	------

10 Years

64,250	99%	101%
--------	-----	------

15 Years

66,450	100%	101%
--------	------	------

20 Years

69,130	100%	101%
--------	------	------

Exp Diff

415
415
2,225
1,275
3,125
1,275
200
300
300
300
400
400
550
550
550
550
550
600
600
600
600
600
600

General pay increase is applied to the market median salary (\$63,744).

Florence ISD

2026-2027 New Hire Guide for Teachers

Model 2: \$54,860 starting, 2.0% GPI

Years of Experience	New Hire Salary
0	\$54,860
1	\$55,275
2	\$55,690
3	\$57,915
4	\$59,190
5	\$62,315
6	\$63,590
7	\$63,790
8	\$64,090
9	\$64,390
10	\$64,690
11	\$65,090
12	\$65,490
13	\$66,040
14	\$66,590
15	\$67,140
16	\$67,690
17	\$68,240
18	\$68,790
19	\$69,390
20	\$69,990
21	\$70,590
22	\$71,190
23	\$71,790
24	\$72,390
25+	\$72,990

Continuing Teachers will receive an increase of
\$1,275

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree - General Stipend

2026-2027 Proposed Administrative Professional Pay Plan

Florence ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	2.0% GPI	
1	Coordinator, ACE Site	206, 217	Daily 206 Days 217 Days	\$213.99 44,082 46,436	\$254.75 52,479 55,281	\$295.51 60,875 64,126	\$5.10 1,050 1,106
2	Administrator, Network Administrator, Payroll Coordinator, Technology	226 226 226	Daily 226 Days	\$267.49 60,453	\$318.44 71,967	\$369.39 83,482	\$6.37 1,439
3	Athletic Trainer Counselor, ES Diagnostician Librarian Occupational Therapist School Nurse (RN) School Psychologist Speech Language Pathologist	195 207 195 195 195 195 195 195	Daily 195 Days 207 Days	\$308.41 60,140 63,841	\$367.16 71,596 76,002	\$425.91 83,052 88,163	\$7.34 1,432 1,520
4	Coordinator, Human Services Coordinator, SPED Compliance Counselor, MS	226 212 207	Daily 207 Days 212 Days 226 Days	\$324.76 67,225 68,849 73,396	\$386.62 80,030 81,963 87,376	\$448.48 92,835 95,078 101,356	\$7.73 1,601 1,639 1,748
5	Asst Principal, ES Asst Principal, MS Counselor, HS Director, Child Nutrition Director, Information & Safety Director, Maintenance & Custodial Director, Transportation Instructional Coach	207 212 216 216 226 240 240 216	Daily 207 Days 212 Days 216 Days 226 Days 240 Days	\$341.00 70,587 72,292 73,656 77,066 81,840	\$405.95 84,032 86,061 87,685 91,745 97,428	\$470.90 97,476 99,831 101,714 106,423 113,016	\$8.12 1,681 1,721 1,754 1,835 1,949
6	Asst Principal, HS Director, HS Band	216 226	Daily 216 Days 226 Days	\$358.13 77,356 80,937	\$426.65 92,156 96,423	\$495.17 106,957 111,908	\$8.53 1,843 1,928
7	Business Manager Director, Athletics Director, SPED and Federal Programs Principal, ES Principal, MS	226 226 226 216 226	Daily 216 Days 226 Days	\$386.70 83,527 87,394	\$460.36 99,438 104,041	\$534.02 115,348 120,689	\$9.21 1,989 2,081
8	Principal, HS	226	Daily 226 Days	\$468.69 105,924	\$557.96 126,099	\$647.23 146,274	\$11.16 2,522
9	Asst Superintendent, C&I	226	Daily 226 Days	\$492.12 111,219	\$585.86 132,404	\$679.60 153,590	\$11.72 2,648

2026-2027 Proposed Nonexempt Pay Plan

Florence ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	2.0% GPI
1						
	Child Nutrition Worker	179	Hourly \$14.00	\$16.77	\$19.54	\$0.34
	Crossing Guard	179	179 Days 20,048	24,015	27,981	487
2						
	Aide, Educational I	182	Hourly \$15.00	\$17.98	\$20.96	\$0.36
	Aide, Educational II	182	179 Days 21,480	25,747	30,015	516
	Custodian	240	182 Days 21,840	26,179	30,518	524
	Receptionist, ES	187	187 Days 22,440	26,898	31,356	539
	Receptionist, HS	187	240 Days 28,800	34,522	40,243	691
	Receptionist, MS	187				
	Specialist, Child Nutrition	179				
3						
	Aide, Educational III	182	Hourly \$16.25	\$19.47	\$22.69	\$0.39
	Aide, Library	187	179 Days 23,270	27,881	32,492	558
	Aide, Library Lead	187	182 Days 23,660	28,348	33,037	568
	Groundskeeper	240	187 Days 24,310	29,127	33,944	583
	Lead, Child Nutrition ES	179	240 Days 31,200	37,382	43,565	749
	Lead, Child Nutrition MS	179				
	Lead, Custodian	240				
4						
	Lead, Child Nutrition HS	179	Hourly \$17.75	\$21.27	\$24.79	\$0.43
	Lead, Groundskeeper	240	179 Days 25,418	30,459	35,499	616
	Specialist, PEIMS/Registrar ES	216	216 Days 30,672	36,755	42,837	743
	Specialist, PEIMS/Registrar MS	216	240 Days 34,080	40,838	47,597	826
	SPED Support Services Asst	216				
5						
	Admin Asst, Maintenance	226	Hourly \$20.00	\$23.95	\$27.90	\$0.48
	Admin Asst, Principal ES	216	216 Days 34,560	41,386	48,211	829
	Admin Asst, Principal MS	216	226 Days 36,160	43,302	50,443	868
	Dispatch/Admin Asst	226	240 Days 38,400	45,984	53,568	922
	Maintenance Worker	240				
	Specialist, PEIMS/Registrar HS	226				
6						
	Admin Asst, Principal HS	226	Hourly \$23.75	\$28.46	\$33.17	\$0.57
	Lead, Maintenance	240	195 Days 37,050	44,398	51,745	889
	LVN	195	226 Days 42,940	51,456	59,971	1,031
	Mechanic	240	240 Days 45,600	54,643	63,686	1,094
7						
	Administrator, Accounts Payable	226	Hourly \$27.25	\$32.64	\$38.03	\$0.65
	Executive Asst, Superintendent	226	226 Days 49,268	59,013	68,758	1,175
	Technician, HVAC	240	240 Days 52,320	62,669	73,018	1,248

2026 Tax Rate Calculation Worksheet

Form 50-859

School Districts without Chapter 313 and JETI Agreements

Florence Independent School District

School District's Name

(254) 793-2850

Phone (area code and number)

306 College Ave, Florence, TX, 76527-4062

School District's Address, City, State, ZIP Code

<https://www.florenceisd.net/>

School District's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll or certified estimate of value and the estimated values of properties under protest. The designated officer or employee shall submit the rates to the governing body by August 7 or as soon thereafter as practicable. Tax Code Section 26.04(e-1) does not require school districts to certify tax rate calculations or comply with certain Tax Code notice requirements. School districts are required to provide notice regarding tax rate calculations pursuant to Education Code Chapter 44.

This worksheet is for **school districts without Tax Code Chapter 313 or Government Code Chapter 403, Subchapter T, Texas Jobs, Energy, Technology, and Innovation Act (JETI) agreements only**. School districts that have a Chapter 313 or JETI agreement should use Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School Districts with Chapter 313 and JETI Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form. Use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

All other taxing units should use Comptroller Form 50-856 *Tax Rate Calculation, Taxing Units Other Than School Districts or Water Districts*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The Texas Education Agency (TEA) provides detailed information on and guidance to school districts in calculating their tax rates. Please review and rely on information provided by TEA when completing this worksheet. Additionally, the information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

Taxing units must include a hyperlink to a document that evidences the accuracy of each entry in the worksheet other than an entry making a mathematical calculation.¹ Source materials must contain data for all worksheets used.

Insert hyperlink:

<https://www.wilcotx.gov/DocumentCenter/View/20693/2026-Florence-ISD>

SECTION 1: No-New-Revenue Tax Rate

The no-new-revenue (NNR) tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of revenue if applied to the same properties that are taxed in both years (no new taxes). When appraisal values increase, the NNR tax rate should decrease.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	Prior year total taxable value. Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude one-fourth and one-third over-appraisal corrections made under Tax Code Section 25.25(d) from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2). ²	\$ 1,236,627,898
2.	Prior year tax ceilings. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ³	\$ 108,885,361
3.	Preliminary prior year adjusted taxable value. Subtract Line 2 from Line 1.	\$ 1,127,742,537
4.	Prior year total adopted tax rate.	\$ 1.018200 /\$100
5.	Prior year taxable value lost because court appeals of ARB decisions reduced prior year appraised value. A. Original prior year ARB values: \$ 10,788,113 B. Prior year values resulting from final court decisions: - \$ 27,272 C. Prior year value loss. Subtract B from A. ⁴	\$ 10,760,841

¹ Tex. Tax Code §§5.07(g)(4) and 26.04(d-1)

² Tex. Tax Code §26.012(14)

³ Tex. Tax Code §26.012(14)

⁴ Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
6.	Prior year taxable value subject to an appeal under Chapter 42, as of July 25. A. Prior year ARB certified value: \$ 0 B. Prior year disputed value: – \$ 0 C. Prior year undisputed value. Subtract B from A. ⁵	\$ 0
7.	Prior year Chapter 42-related adjusted values. Add Line 5 and 6.	\$ 10,760,841
8.	Prior year taxable value, adjusted for actual and potential court-ordered adjustments. Add Line 3 and Line 7.	\$ 1,138,503,378
9.	Prior year taxable value of property in territory the school deannexed after Jan. 1, of the prior year. Enter the prior year value of property in deannexed territory. ⁶	\$ 0
10.	Prior year taxable value lost because property first qualified for an exemption in the current year. If the school district increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport goods-in-transit, or temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value. A. Absolute exemptions. Use prior year market value: \$ 60,260 B. Partial exemptions. Current year exemption amount or current year percentage exemption times prior year value: ... + \$ 25,990,512 C. Value loss. Add A and B. ⁷	\$ 26,050,772
11.	Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year. Use only properties that qualified in the current year for the first time; do not use properties that qualified in the prior year. A. Prior year market value. \$ 2,043,846 B. Current year productivity or special appraised value: – \$ 7,435 C. Value loss. Subtract B from A. ⁸	\$ 2,036,411
12.	Total adjustments for lost value. Add Lines 9, 10C and 11C.	\$ 28,087,183
13.	Adjusted prior year taxable value. Subtract Line 12 from Line 8.	\$ 1,110,416,195
14.	Adjusted prior year total levy. Multiply Line 4 by Line 13 and divide by \$100.	\$ 11,306,257
15.	Taxes refunded for years preceding prior year. Enter the amount of taxes refunded by the district for tax years preceding the prior year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. ⁹	\$ 44,297
16.	Adjusted prior year levy with refunds. Add Line 14 and Line 15. ¹⁰ Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, subtract the amount of taxes the governing body dedicated to the junior college district in the prior year from the result.	\$ 11,350,554

⁵ Tex. Tax Code §26.012(13)⁶ Tex. Tax Code §26.012(15)⁷ Tex. Tax Code §26.012(15)⁸ Tex. Tax Code §26.012(15)⁹ Tex. Tax Code §26.012(13)¹⁰ Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
17.	Total current year taxable value on the current year certified appraisal roll today. This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in line 19). These homesteads include homeowners age 65 or older or disabled. ¹¹ A. Certified values. ¹² \$ 1,217,228,205 B. Pollution control and energy storage system exemption: Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: - \$ 0 C. Total current year value. Subtract B from A.	\$ 1,217,228,205
18.	Total value of properties under protest or not included on certified appraisal roll. ¹³ A. Current year taxable value of properties under protest. The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. ¹⁴ \$ 101,003,047 B. Current year value of properties not under protest or included on certified appraisal roll. The chief appraiser gives school districts a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties are also not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value not on the roll. ¹⁵ + \$ 0 C. Total value under protest or not certified. Add A and B.	\$ 101,003,047
19.	Current year tax ceilings. Enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ¹⁶	\$ 113,604,456
20.	Anticipated contested value. Affected taxing units enter the contested taxable value for all property that is subject to anticipated substantial litigation. ¹⁷ An affected taxing unit is wholly or partly located in a county that has a population of less than 500,000 and is located on the Gulf of Mexico. ¹⁸ If completing this section, the taxing unit must include supporting documentation in Section 6. ¹⁹ Taxing units that are not affected, enter 0.	\$ 0
21.	Current year total taxable value. Add Lines 17C and 18C. Subtract Lines 19 and 20. ²⁰	\$ 1,204,626,796
22.	Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year. Include both real and personal property. Enter the current year value of property in territory annexed by the school district.	\$ 0
23.	Total current year taxable value of new improvements and new personal property located in new improvements. New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the school district after Jan. 1, of the prior year, and be located in a new improvement.	\$ 67,079,798
24.	Total adjustments to the current year taxable value. Add lines 22 and 23.	\$ 67,079,798
25.	Adjusted current year taxable value. Subtract line 24 from line 21.	\$ 1,137,546,998
26.	Current year NNR tax rate. Divide line 16 by line 25 and multiply by \$100.	\$ 0.997809 /\$100

¹¹ Tex. Tax Code §§26.012 and 26.04(c-2)¹² Tex. Tax Code §26.012(6)¹³ Tex. Tax Code §26.01(c) and (d)¹⁴ Tex. Tax Code §26.01(c)¹⁵ Tex. Tax Code §26.01(d)¹⁶ Tex. Tax Code §26.012(6)(B)¹⁷ Tex. Tax Code §§26.012(6)(C) and 26.012(1-b)¹⁸ Tex. Tax Code §26.012(1-a)¹⁹ Tex. Tax Code §26.04(d-3)²⁰ Tex. Tax Code §26.012(6)

Voter Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. Most school districts calculate a voter-approval tax rate that is split into three separate rates.²¹

SECTION 2: Maximum Compressed, Enrichment and Debt Tax Rate Worksheet

This section calculates three components of the voter-approval tax rate:

- Maximum Compressed Tax Rate (MCR):** A district's maximum compressed tax rate is defined as the tax rate for the current tax year per \$100 of valuation of taxable property at which the district must levy a maintenance and operations tax to receive the full amount of the tier one allotment.²²
- Enrichment Tax Rate:**²³ A district's enrichment tax rate is defined as any tax effort in excess of the district's MCR and less than \$0.17. The enrichment tax rate is divided into golden pennies and copper pennies. School districts can claim up to 8 golden pennies, not subject to compression, and 9 copper pennies which are subject to compression.²⁴
- Debt Rate:** The debt rate includes the minimum dollar amount required to be paid toward the school district's debt service for the current year.²⁵ This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The MCR and Enrichment Tax Rate added together make up the school district's maintenance and operations (M&O) tax rate. Districts cannot increase the district's M&O tax rate to create a surplus in M&O tax revenue for the purpose of paying the district's debt service.²⁶

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate (disaster pennies) in the calculation this year. This adjustment will be made in Section 4 of this worksheet.

A district must complete an efficiency audit before seeking voter approval to adopt a M&O tax rate higher than the calculated M&O tax rate, hold an open meeting to discuss the results of the audit, and post the results of the audit on the district's website 30 days prior to the election.²⁷ Additionally, a school district located in an area declared a disaster by the governor may adopt a M&O tax rate higher than the calculated M&O tax rate during the two-year period following the date of the *declaration without conducting an efficiency audit*.²⁸ Districts should review information from TEA when calculating their voter-approval tax rate.

Line	MCR, Enrichment and Debt Tax Rate Worksheet	Amount/Rate
27.	Current year maximum compressed tax rate (MCR). TEA will publish compression rates based on district and statewide property value growth. Enter the school districts' maximum compressed rate based on guidance from TEA. ²⁹	\$ 0.562800 /\$100
28.	Current year enrichment tax rate. Enter the greater of A and B. ³⁰ A. Enter the district's prior year enrichment tax rate \$ 0.138300 /\$100 B. \$0.05 per \$100 of taxable value \$ 0.050000 /\$100	\$ 0.138300 /\$100
29.	Current year maintenance and operations (M&O) tax rate. Add Lines 27 and 28. Note: M&O tax rate may not exceed the sum of \$0.17 and the district's maximum compressed rate. ³¹	\$ 0.701100 /\$100
30.	Total current year debt to be paid with property tax revenue. Debt means the interest and principal that will be paid on debts that: (1) Are paid by property taxes; (2) Are secured by property taxes; (3) Are scheduled for payment over a period longer than one year; and (4) Are not classified in the school district's budget as M&O expenses. A. Debt includes contractual payments to other school districts that have incurred debt on behalf of this school district, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. ³² Enter debt amount: \$ 4,213,900 B. Subtract unencumbered fund amount used to reduce total debt. - \$ 0 C. Subtract state aid received for paying principal and interest on debt for facilities through the existing debt allotment program and/or instructional facilities allotment program. - \$ 394,020 D. Adjust debt: Subtract B and C from A.	\$ 3,819,880

²¹ Tex. Tax Code §26.08(n)

²² Tex. Edu. Code §48.2551(a)(3)

²³ Tex. Tax Code §26.08(i) and Tex. Edu. Code §45.0032

²⁴ Tex. Edu. Code §48.202(a-1)(2)

²⁵ Tex. Tax Code §26.012(3)

²⁶ Tex. Edu. Code §45.0021(a)

²⁷ Tex. Edu. Code §11.184(b)

²⁸ Tex. Edu. Code §11.184(b-1)

²⁹ Tex. Edu. Code §48.255, 48.2551(b)(1) and (b)(2)

³⁰ Tex. Tax Code §26.08(n)(2)

³¹ Tex. Edu. Code §45.003(d)

³² Tex. Tax Code §26.012(7)

Line	MCR, Enrichment and Debt Tax Rate Worksheet	Amount/Rate
31.	Certified prior year excess debt collections. Enter the amount certified by the collector. ³³	\$ 0
32.	Adjusted current year debt. Subtract line 31 from line 30D.	\$ 3,819,880
33.	Current year anticipated collection rate. If the anticipated rate in A is lower than actual rates in B, C and D, enter the lowest rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. ³⁴ A. Enter the current year anticipated collection rate certified by the collector. ³⁵ 100.00 % B. Enter the prior year actual collection rate 99.79 % C. Enter the 2024 actual collection rate 99.91 % D. Enter the 2023 actual collection rate 101.57 %	100.00 %
34.	Current year debt adjusted for collections. Divide Line 32 by Line 33. Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, add the amount of taxes the governing body proposes to dedicate to the junior college district in the current year to the result.	\$ 3,819,880
35.	Current year total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 1,204,626,796
36.	Current year debt rate. Divide Line 34 by Line 35 and multiply by \$100.	\$ 0.317100 /\$100
37.	Current year voter-approval tax rate. Add Lines 29 and 36. If the school district received distributions from an equalization tax imposed under former Chapter 18, Education Code, add the NNR tax rate as of the date of the county unit system's abolition to the sum of Lines 29 and 36. ³⁶	\$ 1.018200 /\$100

SECTION 3: Adjustment for Pollution Control

A school district may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The school district's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The school district must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a school district that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
38.	Certified expenses from the Texas Commission on Environmental Quality (TCEQ). Enter the amount certified in the determination letter from TCEQ. ³⁷ The school district shall provide its tax assessor with a copy of the letter. ³⁸	\$
39.	Current year total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$
40.	Additional rate for pollution control. Divide line 38 by line 39 and multiply by \$100.	\$ /\$100
41.	Current year voter-approval tax rate, adjusted for pollution control. Add line 37 and line 40.	\$ /\$100

SECTION 4: Prior Year Disaster Tax Rate Adjustment

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate in the calculation this year.³⁹ As such, it must reduce its voter-approval tax rate for the current tax year.

This section applies to a school district in a disaster area that adopts a tax rate greater than its voter-approval tax rate without holding an election in the prior year, as provided for by Tax Code Section 26.042(e).

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
42.	Prior year adopted tax rate. Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ /\$100
43.	Prior voter-approval tax rate. If the school district adopted a tax rate above the prior year voter-approval tax rate without holding an election due to a disaster, enter the voter-approval tax rate from the prior year's worksheet.	\$ /\$100

³³ Tex. Tax Code §§26.012(10) and 26.04(b)

³⁴ Tex. Tax Code §§26.04(h), (h-1) and (h-2)

³⁵ Tex. Tax Code §26.04(b)

³⁶ Tex. Tax Code §26.08(g)

³⁷ Tex. Tax Code §26.045(d)

³⁸ Tex. Tax Code §26.045(i)

³⁹ Tex. Tax Code §26.042(f) and Tex. Edu. Code §45.0032(d)

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
44.	Increase in the prior year tax rate due to disaster (disaster pennies). Subtract Line 43 from Line 42.	\$ _____/\$100
45.	Current year voter-approval tax rate, adjusted for prior year disaster. Subtract Line 44 from one of the following lines (as applicable): Line 37 or Line 41 (school districts with pollution control).	\$ _____/\$100

SECTION 5: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-New-Revenue Tax Rate \$ 0.997809 /\$100

Enter the current year NNR tax rate from Line 26.

Voter-Approval Tax Rate \$ 1.018200 /\$100

As applicable, enter the current year voter-approval tax rate from Line 37, Line 41 or Line 45. Indicate the line number used: 37

SECTION 6: Addendum

An affected taxing unit that enters an amount described by Tax Code Section 26.012(6)(C) in Line 20 must include the following as an addendum:

1. Documentation that supports the exclusion of value under Tax Code Section 26.012(6)(C); and
2. Each statement submitted to the designated officer or employee by the property owner or entity as required by Tax Code Section 41.48(c)(2) for that tax year.

Insert hyperlinks to supporting documentation:

SECTION 7: School District Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the school district. By signing below, you certify that you are the designated officer or employee of the school district and have calculated the tax rates in accordance with requirements in Tax Code and Education Code.⁴⁰

**print
here** ➡

Catherine Totty

Printed Name of School District Representative

**sign
here** ➡

Catherine Totty

School District Representative

07/29/2026

Date

⁴⁰ Tex. Tax Code §26.04(c)

NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The _____ Florence Independent School District _____ will hold a public meeting at 06:30 PM (CT) 08/17/2026 in _____ Florence High School Library, 401 FM 970 _____ Florence, TX _____.

The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax \$ 0.732800 /\$100 (Proposed rate for maintenance and operations)

School Debt Service Tax

Approved by Local Voters \$ 0.317100 /\$100 (proposed rate to pay bonded indebtedness)

Comparison of Proposed Budget with Last Year's Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories:

Maintenance and operations	0.174	% increase	or	_____	% (decrease)
Debt service	1.690	% increase	or	_____	% (decrease)
Total expenditures	0.467	% increase	or	_____	% (decrease)

Total Appraised Value and Total Taxable Value (as calculated under Tax Code Section 26.04)

	Preceding Tax Year	Current Tax Year
Total appraised value* of all property	\$ 1,469,063,307	\$ 1,571,358,926
Total appraised value* of new property**	\$ 114,384,248	\$ 72,079,102
Total taxable value*** of all property	\$ 1,144,384,248	\$ 1,204,626,796
Total taxable value*** of new property**	\$ 64,564,139	\$ 67,079,798

* "Appraised value" is the amount shown on the appraisal roll and defined by Tax Code Section 1.04(8).

** "New property" is defined by Tax Code Section 26.012(17).

*** "Taxable value" is defined by Tax Code Section 1.04(10).

Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness* \$ 54,165,000

* Outstanding principal.

Comparison of Proposed Rates with Last Year's Rates

	<u>Maintenance & Operations</u>	<u>Interest & Sinking Fund*</u>	<u>Total</u>	<u>Local Revenue Per Student</u>	<u>State Revenue Per Student</u>
Last Year's Rate	\$ 0.707200	\$ 0.311000 *	\$ 1.018200	\$ 11,341	\$ 7,489
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	\$ 0.767100	\$ 0.297390 *	\$ 1.064490	\$ 13,219	\$ 6,484
Proposed Rate	\$ 0.732800	\$ 0.317100 *	\$ 1.049900	\$ 13,045	\$ 6,487

* The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both. The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

Comparison of Proposed Levy with Last Year's Levy on Average Residence

	<u>Last Year</u>	<u>This Year</u>
Average Market Value of Residences	\$ 508,137	\$ 470,083
Average Taxable Value of Residences	\$ 229,350	\$ 240,158
Last Year's Rate Versus Proposed Rate per \$100 Value	\$ 1.018200	\$ 1.049900
Taxes Due on Average Residence	\$ 2,335	\$ 2,521
Increase (Decrease) in Taxes		\$ 186

Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.

Notice of Voter-Approval Rate: The highest tax rate the district can adopt before requiring voter

approval at an election is 1.018105 **. This election will be automatically held if**

the district adopts a rate in excess of the voter-approval rate of 1.018105 **.**

Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment:

Maintenance and Operations Fund Balance(s)	\$ 5,500,000
Interest & Sinking Fund Balance(s)	\$ 275,000

A school district may not increase the district's maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of paying the district's debt service.

Visit [Texas.gov/PropertyTaxes](https://www.texas.gov/PropertyTaxes) to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

The 86th Texas Legislature modified the manner in which the voter-approval tax rate is calculated to limit the rate of growth of property taxes in the state.

ORDINANCE TO SET TAX RATE

On this date, we, the Board of Trustees of the Florence Independent School District, hereby levy or set the tax rate on \$100 valuation for the District for the tax year 2026 at a total tax rate of **\$1.0182**, to be assessed and collected by the duly specified assessor and collector as follows:

\$0.7328 for the purpose of maintenance and operations, and

\$0.2854 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 2.862 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$20.39.

ADOPTED THIS 17ST DAY OF AUGUST, 2026 by the Florence ISD Board of Trustees.

FLORENCE INDEPENDENT SCHOOL DISTRICT

President

Secretary

ORDER CALLING VOTER-APPROVAL TAX RATE ELECTION

WHEREAS, the Board of Trustees (the “Board”) of the Florence Independent School District (the “District”) has adopted the District’s tax rate for the current year (the “Adopted Tax Rate”); and

WHEREAS, Section 26.08(a), Texas Tax Code provides that if the Adopted Tax Rate exceeds the District’s voter-approval tax rate (as described in Section 26.08(n), Texas Tax Code), the registered voters of the District must determine whether to approve the Adopted Tax Rate at an election held for that purpose; and

WHEREAS, in accordance with the requirements of Section 26.08, Texas Tax Code, the Board determines that it is necessary and appropriate to call an election to ratify the Adopted Tax Rate (the “Election”); and

WHEREAS, the Board finds and determines that ratification of the Adopted Tax Rate at the Election and the levy thereof would maximize school funding under current funding formulas; and

WHEREAS, the Board finds and determines that maximizing school funding is in the best interests of the District and its students in that such additional funding will help facilitate the educational mission of the District; and

WHEREAS, the District may enter into one or more election agreements (the “Election Agreements”) with Williamson County, Texas and Bell County, Texas (each a “County” and, collectively, the “Counties”), by and through the Counties’ respective elections administrators or other election officers (collectively, the “Administrators”) and possibly other political subdivisions, in accordance with the laws of the State of Texas (the “State”) and applicable federal law; and

WHEREAS, the Board finds and declares that the meeting at which this order (the “Election Order”) is considered is open to the public, and that the public notice of the time, place and purpose of the meeting was given, as required by Chapter 551, Texas Government Code.

NOW, THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE FLORENCE INDEPENDENT SCHOOL DISTRICT:

Section 1. Call of Election; Date; Eligible Electors; and Hours. The Election shall be held on November 3, 2026 (“Election Day”), which is seventy-eight (78) or more days from the date of the adoption of this Election Order, within and throughout the territory of the District at which all resident, qualified electors of the District shall be entitled to vote. The Board hereby finds that holding the Election on such date is in the public interest. The hours during which the polling places are to be open on Election Day shall be from 7:00 a.m. to 7:00 p.m.

Section 2. Voting Precincts; Polling Places; and Election Officers. Except as otherwise provided herein, the boundaries and territories of the respective county election precincts that are wholly or partially within the territorial boundaries of the District are hereby designated as the voting precincts of the District for the Election and the precinct numbers for the District's election precincts shall be the corresponding county precinct number of each precinct. The Election Day polling places shall be as shown in Exhibit A to this Election Order. The precinct judges and alternate judges for the Election shall be appointed in accordance with the Texas Election Code (the "Election Code").

In the event that the Superintendent or the Superintendent's designees shall determine from time to time that (a) a polling place hereafter designated shall become unavailable or unsuitable for such use, or it would be in the District's best interests to relocate such polling place, or (b) a presiding judge or alternate presiding judge hereafter designated shall become unqualified or unavailable, the Superintendent or the Superintendent's designees are hereby authorized to designate and appoint in writing a substitute polling place, presiding judge or alternate presiding judge, and correct or modify the exhibits to this Election Order, giving such notice, if any, as is required by the Election Code and as deemed sufficient.

Section 3. Proposition. At the Election there shall be submitted to the resident, qualified electors of the District the following proposition (the "Proposition"):

Florence Independent School District - Proposition A

Shall the Board of Trustees of the Florence Independent School District be authorized to levy an ad valorem tax rate of \$1.0182 per \$100 of the taxable assessed valuation of property within the Florence Independent School District for the current tax year, being a rate that is comprised of a maintenance and operations tax rate of \$0.7328 per \$100 of such taxable assessed valuation (an amount that is set annually by the Board, as limited by the maximum amount previously authorized by the District's voters and certain other limitations imposed by applicable law) and a debt service tax rate of \$0.2854 per \$100 of such taxable assessed value (an amount that is set annually by the Board), which tax rate represents an increase in maintenance and operations tax revenue to the District in the 2026-2027 school year, pursuant to Section 26.08, Texas Tax Code, as amended?

Section 4. Ballots. The ballots shall conform to the requirements of the Election Code and shall have written or printed thereon the following:

Florence Independent School District - Proposition A
THIS IS A TAX INCREASE

- | | | |
|-------------|---|--|
| [] For |) | Ratifying the ad valorem tax rate of \$1.0182 per \$100 |
| |) | valuation in Florence Independent School District for the |
| |) | current year, a rate that will result in an increase of 9.07 |
| |) | percent in maintenance and operations tax revenue for the |
| [] Against |) | District for the current year as compared to the preceding |
| |) | year, which is an additional \$734,420. |

Section 5. Voting. Electronic voting machines may be used in holding and conducting the Election; provided, however, in the event the use of such electronic voting machines is not practicable, the Election may be conducted by the use of paper ballots (except as otherwise provided in this section). Electronic voting machines or paper ballots may be used for early voting by personal appearance (except as otherwise provided in this section). As required by the Election Code, the District shall provide at least one accessible voting system in each polling place used in the Election. Such voting system shall comply with State and federal laws establishing the requirement for voting systems that permit voters with physical disabilities to cast a secret ballot. Paper ballots may be used for early voting by mail.

Each voter desiring to vote in favor of the Proposition shall mark the ballot indicating “For” such Proposition, and each voter desiring to vote against the Proposition shall mark the ballot indicating “Against” such Proposition. Voting will be conducted in accordance with the Election Code.

Section 6. Early Voting. For the use of those voters who are entitled by law to vote early by mail, the early voting clerks shall provide each voter with a ballot with instructions to mark the ballot indicating his or her vote “For” or “Against” the Proposition. Early voting, both by personal appearance and by mail, will be conducted in accordance with the Election Code. Early voting by personal appearance shall be conducted at the locations, on the dates and at the times as shown in **Exhibit B**.

The Board hereby appoints the Administrators as the regular early voting clerks. The Administrators’ contact information/delivery addresses for applications for ballots to be voted by mail and other matters related to the Election are as follows:

Williamson County

Name: Bridgette Escobedo

Official Mailing Address: P.O. Box 209, Georgetown, Texas 78627

Physical Address: 301 SE Inner Loop, Suite 104, Georgetown, Texas 78626

E-mail Address: bridgette.escobedo@wilco.org; electionsentities@wilco.org; and BBM@wilco.org

Phone Number: 512-943-1630

Fax Number: 512-943-1634

Website Address: <https://www.wilcotx.gov/elections>

Bell County

Name: Dr. Desi Roberts

Official Mailing Address: P.O. Box 1629, Belton, Texas 76513

Physical Address: 550 East 2nd Avenue, Belton, Texas 76513

E-mail Address: Elections@BellCounty.Texas.gov

Phone Number: 254-933-5774

Fax Number: 254-933-6754

Website Address: <https://www.bellcountytexas.com/departments/elections/>

The Administrators are hereby authorized and directed to designate the early voting ballot board and other officers required to conduct early voting for the Election.

Section 7. Conduct of Election. The Election shall be conducted by election officers, including the precinct judges and alternate judges or clerks appointed by the Board, in accordance with the Election Agreements, the Election Code, the Election Code and the Constitution and laws of the State and the United States of America. The President of the Board, the Superintendent, and their respective designees, are authorized to enter into, execute and deliver one or more Election Agreements, in accordance with applicable provisions of the Election Code. The terms and provisions of each Election Agreement are hereby incorporated into this Election Order. To the extent of any conflict between this Election Order and an Election Agreement, the terms and provisions of the Election Agreement shall prevail, and the President of the Board, the Superintendent, and their respective designees, are authorized to make such corrections, changes, revisions and modifications to this Election Order, including the exhibits hereto, as are deemed necessary or appropriate to conform to the Election Agreement, to comply with applicable state and federal law and to carry out the intent of the Board, as evidenced by this Election Order. The Administrators shall be responsible for establishing the central counting station for the ballots cast in the Election and appointing the personnel necessary for such station.

Section 8. Bilingual Election Materials. All notices, instructions, and ballots pertaining to the Election shall be furnished to voters in both English and Spanish and persons capable of acting as translators in both English and Spanish shall be made available to assist Spanish language speaking voters in understanding and participating in the election process.

Section 9. Delivery of Voted Ballots; Counting; Tabulation; Canvassing of Returns; Declaring Results. The ballots shall be counted by one or more teams of election officers assigned by the presiding judges, each team to consist of two or more election officers. After completion of his or her responsibilities under the Election Code, including the counting of the voted ballots and the tabulation of the results, the presiding judge shall make a written return of the Election results to the District in accordance with the Election Code. The Board shall canvass the returns and declare the results of the Election.

If a majority of the resident, qualified electors of the District voting at the Election, including those voting early, shall vote in favor of the Proposition, then the tax rate for the current year shall be the rate adopted by the Board. If the Proposition is not approved, then the Board may not adopt a rate that exceeds the District's voter-approval tax rate.

Section 10. Training of Election Officials. Pursuant to the Election Code, a public school of instruction for all election officers and clerks may be held as arranged or contracted by the Administrators.

Section 11. Notice of Election. Notice of the Election shall be given in the manner required by the Election Code and other applicable law. To the extent required by law, each notice of the Election shall include the District's internet website address, which is <https://www.florenceisd.net/>.

Section 12. Efficiency Audit. Pursuant to Section 11.184, Texas Education Code, the District is required to conduct an efficiency audit before holding the Election. The Board has selected MoakCasey, LLC to conduct the efficiency audit in conformance with the mandatory guidelines established by the Legislative Budget Board. The results of the efficiency audit shall be posted on the District's internet website not later than the 30th day before the date of the Election, and the District shall otherwise comply with the requirements of Section 11.184, Texas Education Code, in connection with the efficiency audit.

Section 13. Notice of Meeting. It is hereby officially found and determined that the meeting at which this Order was adopted was open to the public, and public notice of the time, place and purpose of said meeting was given, all as required by the Open Meetings Law, Chapter 551, Texas Government Code, as amended.

Section 14. Authority of the Superintendent. The Superintendent shall have the authority to take, or cause to be taken, all reasonable or necessary actions to ensure that the Election is fairly held and returns properly counted and tabulated for canvass by the Board, which actions are hereby ratified and confirmed. Without limiting the generality of the immediately preceding sentence, the Superintendent and the Superintendent's designees are hereby authorized to complete and update, as necessary, the exhibits attached hereto with any alterations or changes in or additions to the polling locations and other information, as necessary.

Section 15. Authorization to Execute. The President or Vice President of the Board is authorized to execute and the Secretary of the Board is authorized to attest this Election Order on behalf of the Board; and the President or Vice President of the Board is authorized to do all other things legal and necessary in connection with the holding and consummation of the Election.

Section 16. Effective Date. This Election Order is effective immediately upon its passage and approval.

PASSED AND APPROVED this _____.

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

EXHIBIT A
Election Day Polling Place Information

Election Day – Tuesday, November 3, 2026
7:00 a.m. to 7:00 p.m.

Voters must vote in the county in which they reside.

Bell County

[To be inserted upon receipt from Bell County]

Williamson County

[To be inserted upon receipt from Williamson County]

EXHIBIT B
Early Voting Polling Place Information

Voters must vote in the county in which they reside.

Bell County

[To be inserted upon receipt from Bell County]

Williamson County

[To be inserted upon receipt from Williamson County]

ORDER CALLING REFUNDING BOND ELECTION

WHEREAS, the Board of Trustees (the “Board”) of the Florence Independent School District (the “District”) has the power to issue bonds pursuant to Chapter 45, Texas Education Code, and Chapter 1207, Texas Government Code; and

WHEREAS, the Board has determined that it is in the best interests of the District to authorize refunding bonds that will refinance certain of its outstanding debt obligations that are currently payable from maintenance and operations taxes, as such obligations are currently reducing the revenues available to fund the District’s payment of teacher salaries and other maintenance and operations expenses; and

WHEREAS, the Board has determined that it is necessary and appropriate to call and conduct an election to obtain voter authorization for the issuance of such bonds; and

WHEREAS, the District may enter into one or more election agreements (the “Election Agreements”) with Williamson County and Bell County (collectively, the “Counties”), by and through the Counties’ respective elections administrators or other election officers (collectively, the “Administrators”) and possibly other political subdivisions (the “Participants”), in accordance with the laws of the State of Texas (the “State”) and applicable federal law.

NOW, THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE FLORENCE INDEPENDENT SCHOOL DISTRICT:

Section 1. Call of Election; Date; Eligible Electors; and Hours. An election (the “Election”) shall be held on November 3, 2026 (“Election Day”), which is seventy-eight (78) or more days from the date of the adoption of this order (the “Election Order”), within and throughout the territory of the District at which all resident, qualified electors of the District shall be entitled to vote. The Board hereby finds that holding the Election on such date is in the public interest. The hours during which the polling places are to be open on Election Day shall be from 7:00 a.m. to 7:00 p.m.

Section 2. Polling Places; Election Officers. One or more school election precincts are hereby established for the purpose of holding the Election, and one or more polling places are hereby designated for holding the Election in the school election precincts as identified in **Exhibit A** attached hereto. Unless inconsistent with the Election Agreements, a single precinct is designated to cover the District in the event that precincts are not specified within **Exhibit A**. The precinct judges and alternate judges for the Election shall be appointed in accordance with the Texas Election Code (the “Election Code”).

In the event that the Superintendent, or the Superintendent’s designee, shall determine from time to time that (a) a polling place hereafter designated shall become unavailable or unsuitable for such use, or it would be in the District’s best interests to relocate such polling place, or (b) a presiding judge or alternate presiding judge hereafter designated shall become unqualified or unavailable, the Superintendent, or the Superintendent’s designee, is hereby authorized to designate and appoint in writing a substitute polling place, presiding judge or

alternate presiding judge, and correct or modify the exhibits to this Election Order, giving such notice as is required by the Election Code and as deemed sufficient.

Section 3. Proposition(s). At the Election there shall be submitted to the resident, qualified electors of the District the following proposition (the “Proposition”):

Florence Independent School District - Proposition B

Shall the Board of Trustees (the “Board”) of the Florence Independent School District (the “District”) be authorized to issue refunding bonds of the District, in one or more series or installments, in the amount of \$1,450,000 for the purpose of refinancing the principal of, interest on, and any redemption premium on that certain previously issued maintenance tax and revenue note of the District designated as the “Florence Independent School District Maintenance Tax and Revenue Note, Series 2015”, which bonds shall mature, bear interest and be issued and sold in accordance with law at the time of issuance; and shall the Board be authorized to levy, impose and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds, and the costs of any credit agreements (including credit agreements executed or authorized in anticipation of, in relation to, or in connection with the bonds), all as authorized by the constitution and laws of the State of Texas and the United States of America?

Section 4. Ballots. The ballots shall conform to the requirements of the Election Code and shall allow voters to vote “For” or “Against” the following ballot measure:

Florence Independent School District - Proposition B
THIS IS A PROPERTY TAX INCREASE.

The issuance of \$1,450,000 of refunding bonds for the purpose of refinancing the principal of, interest on, and any redemption premium on that certain previously issued maintenance tax and revenue note of the District designated as the “Florence Independent School District Maintenance Tax and Revenue Note, Series 2015”, and the levy and imposition of taxes sufficient to pay the principal of and interest on the bonds.

Section 5. Voting. Electronic voting machines may be used in holding and conducting the Election on Election Day; provided, however, in the event the use of such electronic voting machines is not practicable, the Election may be conducted on Election Day by the use of paper ballots (except as otherwise provided in this section). Electronic voting machines or paper ballots may be used for early voting by personal appearance (except as otherwise provided in this section). As required by the Election Code, the District shall provide at least one accessible voting system in each polling place used in the Election. Such voting system shall comply with Texas and federal laws establishing the requirement for voting systems that permit voters with physical disabilities to cast a secret ballot. Paper ballots may be used for early voting by mail.

Each voter desiring to vote in favor of the Proposition shall mark the ballot indicating “For” the Proposition, and each voter desiring to vote against the Proposition shall mark the ballot indicating “Against” the Proposition. Voting will be conducted in accordance with the Election Code.

Section 6. Early Voting. The Board hereby appoints the Administrators as the regular early voting clerks for the voters of the District within their respective Counties. Early voting, both by personal appearance and by mail, will be conducted in accordance with the Election Code. Early voting by personal appearance shall be conducted at the locations, on the dates and at the times as shown in **Exhibit B**. For the use of those voters who are entitled by law to vote early by mail, the early voting clerk shall provide each voter with a ballot with instructions to mark the ballot indicating his or her vote “For” or “Against” the Proposition. The contact information for each Administrator (including the mailing address to which ballot applications and ballots voted by mail may be sent) is as follows:

Williamson County

Name: Bridgette Escobedo

Official Mailing Address: P.O. Box 209, Georgetown, Texas 78627

Physical Address: 301 SE Inner Loop, Suite 104, Georgetown, Texas 78626

E-mail Address: bridgette.escobedo@wilco.org; electionsentities@wilco.org; and BBM@wilco.org

Phone Number: 512-943-1630

Fax Number: 512-943-1634

Website Address: <https://www.wilcotx.gov/elections>

Bell County

Name: Dr. Desi Roberts

Official Mailing Address: P.O. Box 1629, Belton, Texas 76513

Physical Address: 550 East 2nd Avenue, Belton, Texas 76513

E-mail Address: Elections@BellCounty.Texas.gov

Phone Number: 254-933-5774

Fax Number: 254-933-6754

Website Address: <https://www.bellcountytexas.com/departments/elections/>

The Administrators are hereby authorized and directed to designate the early voting ballot board and other officers required to conduct early voting for the Election.

Section 7. Conduct of Election. The Election shall be conducted by election officers, including the judges and alternate judges or clerks appointed by the Board, in accordance with the Election Agreements, the Education Code, the Election Code and the Constitution and laws of the State and the United States of America. The President of the Board of Trustees, the Superintendent, and their respective designees, are authorized to enter into, execute and deliver one or more Election Agreements, in accordance with applicable provisions of the Election Code. The terms and provisions of each Election Agreement are hereby incorporated into this Election Order. To the extent of any conflict between this Election Order and an Election Agreement, the terms and provisions of the Election Agreement shall prevail, and the President of the Board of Trustees, the Superintendent, and their respective designees, are authorized to

make such corrections, changes, revisions and modifications to this Election Order, including the exhibits hereto, as are deemed necessary or appropriate to conform to the Election Agreement, to comply with applicable state and federal law and to carry out the intent of the Board, as evidenced by this Election Order. The Administrators shall be responsible for establishing the central counting station for the ballots cast in the Election and appointing the personnel necessary for such station.

Section 8. Bilingual Election Materials. All notices, instructions, and ballots pertaining to the Election shall be furnished to voters in English and Spanish (as well as Chinese and/or Vietnamese if required by applicable law) and persons capable of acting as translators in English and Spanish (as well as Chinese and/or Vietnamese if required by applicable law) shall be made available to assist voters in understanding and participating in the election process.

Section 9. Delivery of Voted Ballots; Counting; Tabulation; Canvassing of Returns; Declaring Results. The ballots shall be counted by one or more teams of election officers assigned by the presiding judges, each team to consist of two or more election officers. After completion of his responsibilities under the Election Code, including the counting of the voted ballots and the tabulation of the results, the presiding judge shall make a written return of the Election results to the District in accordance with the Election Code. The Board shall canvass the returns and declare the results of the Election.

If a majority of the resident, qualified electors of the District voting at the Election, including those voting early, shall vote in favor of the Proposition, then the issuance and sale of the bonds described in the Proposition shall be authorized in the maximum amount contained therein, and the bonds shall be issued and sold at the price or prices and in such denominations determined by the Board to be in the District's best interest. Proceeds of bonds issued and sold pursuant to each Proposition shall be used in accordance with any limitations imposed by Section 45.003(g), Education Code and any unspent proceeds shall be used in accordance with Section 45.1105, Education Code.

Section 10. Training of Election Officials. Pursuant to the Election Code, a public school of instruction for all election officers and clerks may be held as arranged or contracted by the Administrators.

Section 11. Notice of Election; Voter Information Document. Notice of the Election shall be given in the manner required by the Election Code and other applicable law. To the extent required by law, the notice of the Election shall include the District's internet website address, which is <https://www.florenceisd.net/>.

A voter information document for the Proposition in the form attached hereto as **Exhibit C** is hereby approved, together with such revisions as may be approved by the Superintendent or the Superintendent's designees, and shall be posted and provided in accordance with law.

Section 12. Notice of Meeting. It is hereby officially found and determined that the meeting at which this Order was adopted was open to the public, and public notice of the time, place and purpose of said meeting was given, all as required by the Open Meetings Law, Chapter 551, Texas Government Code, as amended.

Section 13. Mandatory Statement of Information. (a) Pursuant to Section 3.009, Texas Election Code: (i) the proposition language that will appear on the ballot is set forth in Section 4 of this Election Order, (ii) the purposes for which the bonds are to be authorized are set forth in Section 3 of this Election Order, (iii) the principal amount of bonds to be authorized is set forth in Section 3 of this Election Order, (iv) if the issuance of bonds is authorized by voters, taxes sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the costs of any credit agreements may be imposed, as set forth in Section 3 of this Election Order, (v) bonds authorized pursuant to this Election Order may be issued to mature over a specified number of years not to exceed the lesser of forty (40) years or the maximum number of years authorized by law and bearing interest at the rate or rates (not to exceed 15%), as authorized by law and determined by the Board, (vi) as of the date of the adoption of this Election Order, the aggregate amount of outstanding principal of the District's debt obligations is \$55,545,000.00 and the aggregate amount of outstanding interest on the District's debt obligations is \$29,098,283.68, and (vii) the District's ad valorem debt service tax rate as of the date of adoption of this Election Order is \$0.2854 per \$100 valuation of taxable property. *The outstanding principal and interest amounts stated above include the District's Maintenance Tax and Revenue Note, Series 2015, which is proposed to be refinanced with the proceeds of the debt obligations to be authorized at the Election.*

(b) Based upon market conditions as of the date of this Election Order, the maximum net effective interest rate for any series of the bonds is estimated to be 5.00%. Such estimated maximum interest rate is provided as a matter of information but is not a limitation on the interest rate at which the bonds, or any series thereof, may be sold. In addition, the estimate contained in this subsection (b) is (i) based on certain assumptions (including assumptions concerning prevailing market and economic conditions at the time(s) of issuance of the bonds) and derived from projections obtained from the District's financial advisor, (ii) subject to change to the extent that actual facts, circumstances and conditions prevailing at the time that the bonds are issued differ from such assumptions and projections, (iii) provided solely in satisfaction of the requirements of Section 3.009, Texas Election Code, and for no other purpose, without any assurance that such projections will be realized, and (iv) not intended to and does not give rise to a contract with voters or limit the authority of the Board to issue bonds in accordance with the Proposition submitted by this Election Order.

Section 14. Authority of the Superintendent. The Superintendent shall have the authority to take, or cause to be taken, all reasonable or necessary actions to ensure that the Election is fairly held and returns properly counted and tabulated for canvass by the Board, which actions are hereby ratified and confirmed. Without limiting the generality of the immediately preceding sentence, the Superintendent and the Superintendent's designees are hereby authorized to complete and update, as necessary, the exhibits hereto with the necessary information as same is made available to the District.

Section 15. Authorization to Execute. The President or Vice President of the Board is authorized to execute and the Secretary of the Board is authorized to attest this Election Order on behalf of the Board; and the President or Vice President of the Board is authorized to do all other things legal and necessary in connection with the holding and consummation of the Election.

Section 16. Effective Date. This Election Order is effective immediately upon its passage and approval.

[Signature page follows]

PASSED AND APPROVED this _____.

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

EXHIBIT A¹

Election Day Polling Place Information

Election Day – Tuesday, November 3, 2026

7:00 a.m. to 7:00 p.m.

Voters must vote in the county in which they reside.

Bell County

[To be inserted upon receipt from Bell County]

Williamson County

[To be inserted upon receipt from Williamson County]

¹ This Exhibit shall be updated by the Superintendent, the Superintendent's designee(s) and/or the District's Bond Counsel with information as and when received from the County.

EXHIBIT B²

Early Voting Polling Place Information

Voters must vote in the county in which they reside.

Bell County

[To be inserted upon receipt from Bell County]

Williamson County

[To be inserted upon receipt from Williamson County]

² This Exhibit shall be updated by the Superintendent, the Superintendent's designee(s) and/or the District's Bond Counsel with information as and when received from the County.

EXHIBIT C

VOTER INFORMATION DOCUMENT

Florence Independent School District - Proposition B
THIS IS A PROPERTY TAX INCREASE.

The issuance of \$1,450,000 of refunding bonds for the purpose of refinancing the principal of, interest on, and any redemption premium on that certain previously issued maintenance tax and revenue note of the District designated as the "Florence Independent School District Maintenance Tax and Revenue Note, Series 2015", and the levy and imposition of taxes sufficient to pay the principal of and interest on the bonds.

☐ For

☐ Against

1. Principal of the debt obligations to be authorized	\$1,450,000
2. Estimated interest for the debt obligations to be authorized	\$447,542.36
3. Estimated combined principal and interest required to pay on time and in full the debt obligations to be authorized	\$1,897,542.36
4. Principal of all outstanding debt obligations of the District*	\$55,545,000.00
5. Estimated remaining interest on all outstanding debt obligations of the District*	\$29,098,283.68
6. Estimated combined principal and interest required to pay on time and in full all outstanding debt obligations of the District*	\$84,643,283.68
7. Estimated maximum annual increase in the amount of taxes that would be imposed on a residence homestead in the District with an appraised value of \$100,000 to repay the debt obligations to be authorized, if approved, based upon assumptions made by the governing body of the District	\$0.00
8. Other information that the District considers relevant or necessary to explain the foregoing information	See major assumptions listed below.

* As of the date of adoption of the District's Bond Election Order. *The outstanding principal and interest amounts stated above include the District's Maintenance Tax and Revenue Note, Series 2015, which is proposed to be refinanced with the proceeds of the debt obligations to be authorized at the Election.*

Major assumptions for statements above, including statement 7:

(1) Assumed amortization of the District's debt obligations, including outstanding debt obligations and the proposed debt obligations:

Term	Proposed Principal	Proposed Interest (Estimated)	Total Proposed Debt Service	Total Proposed Debt Service + Existing Debt Service
10 Years	\$1,450,000	\$447,542.36	\$1,897,542.36	\$84,949,774.86*

**Excludes debt service on the District's Maintenance Tax and Revenue Note, Series 2015, which is proposed to be refinanced with the proceeds of the debt obligations to be authorized at the Election.*

(2) Assumed changes in estimated future appraised values within the District: no growth in taxable assessed valuation for fiscal year 2027, annual growth of 2.00% for fiscal years 2028 through 2032, and annual growth of 1.00% for fiscal year 2033 and each fiscal year thereafter, in each case applied to the District's fiscal year 2026 freeze-adjusted taxable assessed valuation and based on projections provided by the District's financial advisor.

(3) Assumed interest rate on the proposed debt obligations: 4.75%.

The estimates contained in this Voter Information Document are (i) based on certain assumptions (including the major assumptions listed above and assumptions concerning prevailing market and economic conditions at the time(s) of issuance of the bonds) and derived from projections obtained from the District's financial advisor, (ii) subject to change to the extent that actual facts, circumstances and conditions prevailing at the time that the bonds are issued differ from such assumptions and projections, (iii) provided solely in satisfaction of the requirements of Section 1251.052, Texas Government Code, and for no other purpose, without any assurance that such projections will be realized, and (iv) not intended to (and expressly do not) give rise to a contract with voters or limit the authority of the District to issue bonds in accordance with the Proposition contained in this Voter Information Document.

**THE STATE OF TEXAS
COUNTY OF WILLIAMSON**

JOINT ELECTION AGREEMENT AND CONTRACT FOR ELECTION SERVICES

This Election Agreement and Contract for Election Services ("Contract") is made by and between the Williamson County Elections Administrator ("Elections Administrator") and political subdivisions ("Participating Authority" or "Participating Authorities") located entirely or partially inside the boundaries of Williamson County. The complete list of Participating Authorities will be available after the final day to cancel an election as prescribed by the Secretary of State's election calendar and will be listed as **Attachment A**.

This Contract is made pursuant to Texas Election Code Sections 31.092 and 271.002 and Texas Education Code Section 11.0581 for an election to be held on the election date of November 3, 2026, and administered by Bridgette Escobedo, Williamson County Elections Administrator. This Contract supersedes any and all prior contracts and agreements to conduct an election between a Participating Authority and the Elections Administrator.

RECITALS

WHEREAS each Participating Authority listed above plans to hold an election on November 3, 2026;

WHEREAS, Williamson County owns an electronic voting system, the Election System and Software (ES&S) EVS 6300 Voting System, which includes the DS200 and DS300 precinct scanners, the DS850 and DS950 central scanner, the Ballot on Demand printer, and the ExpressVote ballot marking device has been duly approved by the Secretary of State pursuant to Texas Election Code Chapter 122 as amended and is compliant with the accessibility requirements for persons with disabilities set forth by Texas Election Code Section 61.012. The Participating Authority's desire to use Williamson County's electronic voting system, to compensate Williamson County for such use, and to share in certain other expenses connected with elections, in accordance with the applicable provisions of Chapters 31 and 271 of the Texas Election Code, as amended; and

NOW THEREFORE, in consideration of the mutual covenants, agreements, and benefits to the parties, IT IS AGREED, as follows:

I. ADMINISTRATION

The Participating Authorities agree to hold an election on November 3, 2026, ("Election") with Williamson County and each other in accordance with Chapter 271 of the Texas Election Code and this Contract. The Elections Administrator shall coordinate, supervise, and handle all aspects of administering the Election as provided in this Contract. Each Participating Authority agrees to pay the Elections Administrator for equipment, programming, election personnel, supplies, services, and administrative costs as provided in this Contract. The Elections Administrator shall serve as the Election Officer for the Election; however, each Participating Authority shall remain responsible for the decisions and actions of its officers necessary for the lawful conduct of its election. The Elections Administrator shall provide advisory services in connection with decisions to be made and actions to be taken by the officers of each Participating Authority as necessary.

It is understood that other political subdivisions and districts may wish to participate in the use of Williamson County's electronic voting system and polling places, and it is agreed that the Elections Administrator may enter into other contracts for election services for those purposes, on terms and conditions generally similar to those set forth in this Contract. In such cases, costs shall be pro-rated among the participants according to Section XII of this Contract.

II. LEGAL DOCUMENTS

Each Participating Authority shall be responsible for the preparation, adoption, and publication of all

required election orders, resolutions, notices, and any other pertinent documents required by the Texas Election Code and/or the Participating Authority's governing body, charter, or ordinances, except that the Elections Administrator shall be responsible for the preparation and publication of all voting equipment testing notices that are required by the Texas Election Code. Election orders should include language that would not necessitate amending the order if any of the Early Voting and/or Election Day polling places change.

Preparation of the necessary materials for notices and the official ballot language shall be the responsibility of each Participating Authority, including providing the text in English and Spanish. Each Participating Authority shall provide a copy of their respective election orders and notices to the Elections Administrator.

In the event the boundaries of the Participating Authority have changed since the last election conducted by Williamson County with the Participating Authority, the Participating Authority shall provide the Elections Administrator with a map of the adopted boundary change in a Shapefile (.shp) format, and if possible, include a spreadsheet listing the addresses (street names and address number ranges) included within the Participating Authority's current boundaries. When adopting boundary changes, Participating Authorities are encouraged to conform to whole census block boundaries included in the latest TIGER file published by the United States Census Bureau. This map and district boundary listing provided to the Elections Administrator shall include any of the Participating Authority's districts used to elect members to the governing body as well as the external boundaries of the Participating Authority. By law, this notice and map must be provided to the Elections Administrator not later than 30 days after the date the boundary change is adopted (Sec. 42.0615, Election Code). In any event, this notice and map must be provided not later than 90 days prior to the date of the election contracted, or the Elections Administrator reserves the right to unilaterally withdraw from this Contract or modify the services contracted for at his or her discretion. The Participating Authority recognizes and agrees that failure to provide an accurate boundary map in a timely fashion can make it impossible for the Elections Administrator to provide both in-person early and Election Day voting and early voting by mail services necessary to conduct the contracted election, and the Participating Authority assumes all responsibilities to perform these duties upon failure to deliver the boundary map in accordance with this paragraph.

III. NONPERFORMANCE

The Elections Administrator will inform each Participating Authority of any problems or deficiencies in their respective performance of obligations under this Contract, including but not limited to non-adherence to deadlines for requests for information of each Participating Authority by the Elections Administrator, and may set a reasonable period of time to cure or obtain adequate assurance that any such problems or deficiencies will be timely addressed and corrected. **The Participating Authority's failure to cure problems or deficiencies related to its obligations, duties, and responsibilities in accordance with all terms and conditions of this Contract will be considered in any future contracts with Elections Administrator or Williamson County, and any Participating Authority failing to perform will reimburse Elections Administrator for any additional costs and expenses incurred by Williamson County, including all costs associated with interference of conducting the Election.**

IV. VOTING LOCATIONS

The Elections Administrator shall select and arrange for the use of and payment for all Election Day voting locations. Voting locations shall be compliant with the accessibility requirements established by the Texas Election Code Section 43.034 and the Americans with Disabilities Act (ADA). The proposed Election Day voting locations are listed in **Attachment B** of this Contract and may be amended. In the event a voting location is not available or appropriate, the Elections Administrator will arrange for use of an alternate location. The Elections Administrator shall notify the Participating Authorities of any changes from the locations listed in **Attachment B**.

If polling places for the November 3, 2026, Election are different from the polling place(s) used by a Participating Authority in its most recent election, the Participating Authority agrees to post a notice no later than November 3, 2026, at the entrance to any previous polling places in the jurisdiction stating that the

polling location has changed and listing the Participating Authority's polling place names and addresses in effect for the November 3, 2026, Election. This notice shall be written in both the English and Spanish languages.

V. ELECTION JUDGES, CLERKS, AND OTHER ELECTION PERSONNEL

The Elections Administrator will recruit all election workers.

The Elections Administrator will take the necessary steps to ensure that all election judges appointed for the Election are eligible to serve and meet the eligibility requirements in Subchapter C of Chapter 32 of the Texas Election Code and meet any requirements to serve as an election worker set forth by the Williamson County Commissioners Court.

The Elections Administrator shall arrange for the training and compensation of all election judges, clerks, and election personnel. The Elections Administrator shall arrange for the date, time, and place for the presiding election judges to pick up their election supplies. As set forth in Sec. 32.009 of the Texas Election Code, each presiding election judge and alternate presiding judge shall be given written notice of their appointment. The notice from the Elections Administrator will include the polling location and the number of election clerks the presiding judge may appoint.

Each election judge and clerk will receive compensation for actual time working at a polling place and time spent preparing the polling place prior to the Election at the hourly rate established by Williamson County pursuant to Texas Election Code Section 32.091. The election judge, or his/her designee, will receive an additional sum of \$25.00 for picking up the election supplies prior to Election Day and for returning the supplies and equipment to the central counting station after the polls close.

The compensation rates established by Williamson County are:

Early Voting – Early Voting Deputy Clerk (\$17 an hour), Clerks (\$15 an hour)

Election Day – Presiding Judge (\$17 an hour), Alternate Judge (\$15 an hour), Clerk (\$15 an hour)

Election judges and clerks who attend voting equipment and procedures training shall be compensated at the hourly rates listed above.

The Elections Administrator may employ other personnel as necessary for the proper administration of the Election, including such part-time temporary help as is necessary to prepare for the Election, to ensure the timely delivery of supplies during Early Voting and on Election Day, for the efficient tabulation of ballots at the central counting station, and for the post-election processes conducted by warehouse personnel. Part-time personnel working in support of the Early Voting Ballot Board and/or central counting station on Election Night will be compensated at the hourly rate set by Williamson County in accordance with Texas Election Code Sections 87.005, 127.004, and 127.006.

In accordance with Sec. 31.098 of the Texas Election Code, the Elections Administrator is authorized to contract with third persons for election services and supplies. The actual cost of such third-person services and supplies will be paid by the Elections Administrator and reimbursed by the Participating Authorities.

It is agreed by all parties that at all times and for all purposes hereunder, all election judges, clerks, and all other personnel involved in this Election are independent contractors and are not employees or agents of Williamson County. No statement contained in this Contract shall be construed so as to find any judge, clerk, or any other election personnel an employee or agent of the Williamson County, and no election personnel shall be entitled to the rights, privileges, or benefits of Williamson County employees except as otherwise stated herein, nor shall any election personnel hold himself out as an employee or agent of the Williamson County, unless considered a county employee as determined by the Williamson County Human Resources Department. It is further agreed by all parties that at all times and for all purposes hereunder, all election judges, clerks, and all other personnel involved in this Election are independent contractors and are not employees or agents of a Participating Authority. No statement contained in this Contract shall be

construed so as to find any judge, clerk, or any other election personnel an employee or agent of a Participating Authority, and no election personnel shall be entitled to the rights, privileges, or benefits of a Participating Authority employee except as otherwise stated herein, nor shall any election personnel hold himself out as an employee or agent of a Participating Authority, unless considered an employee of the Participating Authority as determined by the governing body of said Participating Authority.

VI. PREPARATION OF SUPPLIES AND VOTING EQUIPMENT

The Elections Administrator, subject to approval of the Williamson County Election Board, shall arrange for all election supplies and voting equipment including, but not limited to, Williamson County's electronic voting system and equipment, official ballots, sample ballots, voter registration lists, and all forms, signs, maps and other materials used by the election judges at the voting locations. The Elections Administrator shall be responsible for conducting all required testing of the electronic equipment, as required by Chapters 127 and 129 of the Texas Election Code.

Participants shall share voting equipment and supplies to the extent possible. A single ballot containing all the offices or propositions stating measures to be voted on at a particular polling place may be used in an election. A voter may not be permitted to select a ballot containing an office or proposition stating a measure on which the voter is ineligible to vote. Multiple ballot styles shall be available in those shared polling places where jurisdictions do not overlap. The Elections Administrator shall provide the necessary voter registration information, maps, instructions, and other information needed to enable the election judges in the voting locations that have more than one ballot style to conduct a proper election.

Each Participating Authority shall furnish the Elections Administrator with a list of candidates and/or propositions showing the order and the exact manner in which the candidate names and/or proposition(s) are to appear on the official ballot (including titles of offices and text in both English and Spanish languages). The Participating Authorities are required to submit these ballot details in a format or template requested by the Williamson County Elections Office. Each Participating Authority shall be responsible for proofreading and approving the ballot insofar as it pertains to that authority's candidates and/or propositions. Each Participating Authority shall also be responsible for proofing and approving the audio recording of the ballot insofar as it pertains to that authority's candidates and/or propositions. The approvals must be finalized with the Elections Office within five (5) calendar days of receipt of the proofs, or the provided proofs shall be considered approved.

In the event a Participating Authority identifies an error after approval of their respective ballot proof(s), and any programming and/or audio files require changes, the Participating Authority approving the original ballot and audio proof will be responsible for the full cost of reprogramming, if required. This will include the cost of reprogramming ballot language and/or audio files for other Participating Authorities as necessary due to software limitations.

Pursuant to Texas Election Code Section 43.007, Early Voting by Personal Appearance and/or the use of Vote Centers on Election Day shall be conducted exclusively on Williamson County's EVS 6300 Voting System. Provisional ballots will be cast on the EVS 6300 Voting System.

The Elections Administrator shall be responsible for the programming, preparation, testing, and delivery of the voting system equipment for the Election as required by the Texas Election Code.

The Elections Administrator shall conduct criminal background checks for relevant election officials, staff, and temporary workers upon hiring as required by Texas Election Code 129.051(g).

VII. EARLY VOTING

The Participating Authorities agree to conduct Early Voting and to appoint the Election Administrator as the Early Voting Clerk in accordance with Sections 31.097 and 271.006 of the Texas Election Code. Each Participating Authority agrees to appoint the Elections Administrator's permanent county employees as Deputy Early Voting clerks. The Participating Authorities further agree that the Elections Administrator may

appoint other Deputy Early Voting clerks to assist in the conduct of Early Voting as necessary, and that these additional Deputy Early Voting clerks shall be compensated at an hourly rate set by Williamson County pursuant to Section 83.052 of the Texas Election Code. Deputy Early Voting clerks who are permanent employees of the Williamson County Elections Administrator may be paid from the election services contract fund for contractual duties performed outside of normal business hours (Sec. 31.100(e), Texas Election Code).

Early Voting by personal appearance will be held at the locations, dates, and times listed in **Attachment C** of this document and may be amended. In the event a voting location is not available or appropriate, the Elections Administrator will arrange for use of an alternate location. The Elections Administrator shall notify the Participating Authorities of any changes from the locations listed in **Attachment C**. Any Williamson County qualified voter of the Election may vote early by personal appearance at any one of the Early Voting locations.

As Early Voting Clerk, the Elections Administrator shall receive applications for Early Voting ballots to be voted by mail in accordance with Chapters 31 and 86 of the Texas Election Code. Any requests for Early Voting ballots to be voted by mail received by the Participating Authorities shall be forwarded immediately by fax or courier to the Elections Administrator for processing. The address of the Early Voting Clerk is as follows:

Mailing Address:
Early Voting Clerk
Williamson County Elections Office
PO Box 209
Georgetown, TX 78627

Physical Location:
Early Voting Clerk
Inner Loop Annex
301 SE Inner Loop, Suite 104
Georgetown, TX 78626

In accordance with Section 87.121(g) of the Texas Election Code, after the first day of Early Voting, the Elections Administrator shall post on the Williamson County Elections Office webpage, the Early Voting turnout by Early Voting polling location by day and a cumulative final Early Voting turnout report following the close of Early Voting.

VIII. EARLY VOTING BALLOT BOARD

The Williamson County Election Board shall appoint members to an Early Voting Ballot Board (EVBB) to process Early Voting results from the Election. The Elections Administrator, as chair of the Election Board, shall determine the number of EVBB members required to efficiently process the Early Voting ballots.

IX. CENTRAL COUNTING STATION AND ELECTION RETURNS

The Elections Administrator will take the necessary steps for establishing and operating the central counting station to receive and tabulate the voted ballots in accordance with the provisions of the Texas Election Code and of this Contract.

The Counting Station Manager or an approved representative shall deliver timely cumulative reports of the Election results as precincts report to the central counting station and are tabulated. The Counting Station Manager shall be responsible for releasing unofficial cumulative totals and precinct returns from the Election to the participants, candidates, press, and general public by distribution of electronic copies at the central counting station and by posting to the Williamson County Elections Office webpage. To ensure the accuracy of reported election returns, results printed on the tapes produced by Williamson County's voting equipment will not be released to the Participating Authorities at any individual polling locations.

The Elections Administrator will prepare the unofficial canvass reports that are necessary for compliance with Texas Election Code Section 67.004, after all precincts have been counted and will deliver a copy of the unofficial canvass to each Participating Authority as soon as possible after all returns have been tabulated. Each Participating Authority shall be responsible for the official canvass of its respective election(s). The official canvass of the Election shall not take place before November 3, 2026, and no later than November

13, 2026, as per the Texas Election Code.

The Elections Administrator will prepare the electronic precinct-by-precinct results reports for uploading to the Secretary of State as required by Section 67.017 of the Texas Election Code. Each Participating Authority agrees to upload these reports.

The Elections Administrator shall be responsible for conducting the post-election manual recount required by Section 127.201 of the Texas Election Code unless a waiver is granted by the Secretary of State. Notification and copies of the recount, if waiver is denied, will be provided to each Participating Authority and the Secretary of State's Office.

X. PARTICIPATING AUTHORITIES WITH TERRITORY OUTSIDE WILLIAMSON COUNTY

The Elections Administrator will consider conducting elections in territories outside of Williamson County on a case- by-case basis; provided, however, the Elections Administrator shall administer only the Williamson County portion of the elections held by the Participating Authorities.

XI. RUNOFF ELECTIONS

Each Participating Authority shall have the option of extending the terms of this Contract through its runoff election, if applicable. In the event of such runoff election, the terms of this Contract shall automatically extend unless the Participating Authority notifies the Elections Administrator in writing within three (3) business days of the original election.

Each Participating Authority shall reserve the right to reduce the number of Early Voting locations and/or Election Day voting locations in a runoff election.

Each Participating Authority agrees to order any runoff election(s) at its meeting for canvassing the votes from the November 3, 2026, Election and to conduct its drawing for ballot positions at or immediately following such meeting in order to expedite preparations for its runoff election.

Each Participating Authority eligible to hold runoff elections after the November 3, 2026, Election agrees that the date of a necessary runoff election shall be held in accordance with the Texas Election Code.

XII. ELECTION EXPENSES AND ALLOCATION OF COSTS

Charges. In consideration for the election services provided hereunder by the Elections Administrator, the Participating Authorities will be charged a share of election costs, a staffing agency fee for election workers, an administrative fee, and for the lease of voting equipment.

1. **Share of Election Costs.** Each Participating Authority's share of election costs will be (i) a base fee of \$1,000.00, (ii) plus a pro rata share of the total of all costs incurred by the Elections Administrator in connection with the administration of elections of other entities held at the same time as the Election. The sum of the base charges from all Participating Authorities will be subtracted from the total of all costs before allocating the remaining costs to each Participating Authority. Each Participating Authority's share of the remaining (allocated) costs will be determined as follows: The number of registered voters in each individual Participating Authority will be divided by the number of all registered voters of all Participating Authorities to determine each entity's pro rata share expressed as a percentage, which will then be multiplied against each of the allocated costs (remaining costs after base charges are subtracted) as itemized on the final Total Cost report/invoice submitted to each Participating Authority after the Election. The end result will be a charge to the Participating Authority of \$1,000.00 plus the Participating Authority's allocated share of county-wide election costs not covered by the sum of all base fees received.
2. Each Participating Authority's share of the staffing agency fee for election workers will be determined on a pro rata basis. The staffing agency fee is based on a markup cost percentage of

27% of the gross wages of election workers not classified as employees of Williamson County.

3. Lease of Voting Equipment. Per Texas Election Code Section 123.032(d), the Williamson County Commissioners Court has established the following prices for leasing county-owned voting equipment:

- \$250.00 per ExpressVote Ballot Marking Device
- \$400.00 per DS200/DS300 Precinct Scanner;
- \$6,000.00 per DS850/DS950 Central Count scanner to cover the duration of the Election;
- \$250.00 per electronic pollbook.

The Participating Authority's share of voting equipment costs will be determined on a pro rata basis. Leasing cost will be calculated once for the Early Voting period and once for Election Day. If the County acquires additional equipment, different voting equipment, or upgrades existing equipment during the term of this Contract, the charge for the use of the equipment may be reset by the Williamson County Commissioners Court.

4. Administrative Fee. Each Participating Authority agrees to pay the Williamson County Elections Administrator an administrative fee equal to ten percent (10%) of its total billable costs, less the staffing agency fee, in accordance with Section 31.100(d) of the Texas Election Code.

The Elections Administrator shall deposit all funds payable under this Contract into the appropriate fund(s) within the Williamson County treasury in accordance with Election Code Section 31.100.

XIII. WITHDRAWAL FROM CONTRACT DUE TO CANCELLATION OF ELECTION

Any Participating Authority may withdraw from this Contract, and the Election should it cancel its election in accordance with Sections 2.051 - 2.053 of the Texas Election Code. Participating Authority is fully liable for any expenses incurred by Williamson County on behalf of Participating Authority plus an administrative fee of ten percent (10%) of such expenses. Any monies deposited with Williamson County by Participating Authority shall be refunded, minus the aforementioned expenses and administrative fee if applicable.

XIV. RECORDS OF THE ELECTION

The Elections Administrator is hereby appointed general custodian of the voted ballots and all records of the Election as authorized by Section 271.010 of the Texas Election Code.

Access to the election records shall be available to each Participating Authority as well as to the public in accordance with applicable provisions of the Texas Election Code and the Texas Public Information Act. The election records shall be stored at the offices of the Elections Administrator or at an alternate facility used for storage of County records. The Elections Administrator shall ensure that the records are maintained in an orderly manner so that the records are clearly identifiable and retrievable.

Records of the Election shall be retained and disposed of in accordance with the provisions of Section 66.058 of the Texas Election Code. If records of the election are involved in any pending election contest, investigation, litigation, or open records request, the Elections Administrator shall maintain the records until final resolution or until final judgment, whichever is applicable. It is the responsibility of each Participating Authority to bring to the attention of the Elections Administrator any notice of pending election contest, investigation, litigation or open records request which may be filed with the Participating Authority.

XV. RECOUNTS OR CONTESTED ELECTION

A recount may be obtained as provided by Title 13 of the Texas Election Code. By signing this document, the presiding officer of the contracting Participating Authority agrees that any recount shall take place at the offices of the Elections Administrator or at a location of the Elections Administrator's choosing, and that the Elections Administrator shall serve as Recount Supervisor and the Participating Authority's official or

employee who performs the duties of a secretary under the Texas Election Code shall serve as Recount Coordinator.

In the event of a contested election, the expenses of a new election ordered by a court of competent jurisdiction or Participating Authority will be paid for and by the Participating Authority in accordance with Section 221.014 of the Texas Election Code.

The Elections Administrator agrees to provide advisory services to each Participating Authority as necessary to conduct a proper recount.

XVI. MISCELLANEOUS PROVISIONS

1. The Elections Administrator shall file copies of this document with the Williamson County Treasurer and the Williamson County Auditor in accordance with Section 31.099 of the Texas Election Code.
2. Nothing in this Contract prevents any party from taking appropriate legal action against any other party and/or other election personnel for a breach of this Contract or a violation of the Texas Election Code.
3. This Contract shall be construed under and in accord with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Williamson County, Texas.
4. In the event that one of more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision hereof and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.
5. All parties shall comply with all applicable laws, ordinances, and codes of the State of Texas, all local governments, and any other entities with local jurisdiction.
6. The waiver by any party of a breach of any provision of this Contract shall not operate as or be construed as a waiver of any subsequent breach.
7. Any amendments of this Contract shall be of no effect unless in writing and signed by all parties hereto.
8. Participating Authority agrees to act in good faith in the performance of this Contract and shall immediately contact and notify the Elections Administrator of any potential problems or issues relevant to the subject matter of this Contract.
9. In the event that any legal action or a recount is filed concerning a Participating Authority's election under any provision of state or federal law, Participating Authority shall choose and provide, at its own expense, legal counsel for Williamson County, and its Elections Administrator or staff if named as a party, witness, or if other discovery or examination of ballots is ordered. Additionally, Participating Authority shall reimburse Williamson County, and its Elections Administrator, the actual costs of any recount or litigation expense and additional election personnel as necessary to complete tasks not otherwise covered under this contract but which are directly related to any recount, contest or other legal action.
10. It is understood that to the extent space is available, that other districts or political subdivisions may wish to participate in the use of Williamson County's election equipment and voting places, and it is agreed that the Elections Administrator may contract with such other districts or political subdivisions for such purposes and that in such event there may be an adjustment of the pro-rata share to be paid to Williamson County by the Participating Authorities

XVII. COST ESTIMATES AND DEPOSIT OF FUNDS

The total *estimated* cost for the November 3, 2026, Election is \$_____ and is based partly on the itemized costs of the November 3, 2026, joint general special election. After the final determination has been made of whom the Participating Authorities will be and the Contracts are fully executed, the Elections Administrator shall provide each Participating Authority with an official cost estimate. Each Participating Authority's percent share of the estimated total cost is based on the number of registered voters and further described in Section XII.1. of this Contract. Each Participating Authority agrees to pay the Williamson County Elections Administrator a deposit of 50% of the *estimated obligation* no later than thirty (30) days after receiving the official cost estimate. As soon as reasonably possible after the election, the Elections Administrator will submit an itemized invoice to each Participating Authority based on the actual expenses (supported by documentation such as time sheets, compensation forms, and invoices) directly attributable to the services provided by the Elections Administrator. The exact amount of each Participating Authority's obligation under the terms of this Contract shall be calculated after the election (or runoff election, if applicable); and, if the amount of an Authority's total obligation exceeds the amount deposited, the Participating Authority shall pay to the Elections Administrator the balance due within thirty (30) days after the receipt of the final invoice from the Elections Administrator. However, if the amount of the Participating Authority's total obligation is less than the amount deposited, the Elections Administrator shall refund to the Participating Authority the excess amount paid within thirty (30) days after the final costs are calculated.

The Participating Authority agrees that it shall provide ballot details as required in Section VI above to the Elections Office not later than the 69th day, Wednesday, August 26, 2026, before the election. It is understood that if the ballot details are not provided to the Elections Office by the 63rd day before the election, September 1, 2026, that the Elections Office may impose a penalty fee of \$1000.00 assessed to the total cost. It is also understood that if the ballot details are not provided to the Elections Office by the 56th day before Election Day, Tuesday, September 8, 2026, this contract will be declared null and void and it will be the responsibility of the political entity to conduct a separate election.

XVIII. SIGNATURE PAGE

WITNESS BY MY HAND THIS THE _____ DAY OF _____ 2026.

ELECTIONS ADMINISTRATOR:

Bridgette Escobedo,
Elections Administrator Williamson County, Texas

WITNESS BY MY HAND THIS THE _____ DAY OF _____ 2026.

PARTICIPATING AUTHORITY:

Name of Participating Authority:

Printed Name:

Official Capacity:

ATTACHMENT A
(To be provided after the final day to cancel an
election as prescribed by the Texas Secretary of
State's Election Law Calendar)

List of Participating Authorities

ATTACHMENT B

Election Day Voting Locations

ATTACHMENT C

Early Voting Schedule with Voting Locations

Early Voting by personal appearance will be conducted beginning on Monday, October 19, 2026, and ending on Friday, October 30, 2026, at:

Main Location:

(ubicación principal)

Georgetown Annex, HR 108, 100 Wilco Way, Georgetown, TX 78626

Dates and Times for Locations:

(Fechas y horarios para lugares)

Monday, October 19, 2026, through Saturday, October 24, 2026,
(lunes, 19 de octubre de 2026 -sábado, 24 de octubre de 2026)

7:00am-7:00pm

7:00am-7:00pm

Sunday, October 25, 2026,
(domingo, 25 de octubre de 2026)

12:00pm-6:00pm

12:00pm-6:00pm

Monday, October 26, 2026, through Friday, October 30, 2026
(lunes, 26 de octubre de 2026 -viernes, 30 de octubre de 2026)

7:00am-7:00pm

7:00am-7:00pm



Bell County

The Office of Elections Administration

Dr. Desi Roberts, Elections Administrator

550 E. 2nd Ave
P.O. Box 1629
Belton, Texas 76513
254.933.5774
Fax 254.933.6754

Elections@BellCounty.Texas.gov
Voter.Registration@BellCounty.Texas.gov

ELECTION AGREEMENT AND CONTRACT FOR ELECTION SERVICES

THIS Uniform Election Agreement and Contract for Election Services (Contract) is made by and between the Bell County Elections Administrator (Elections Administrator) and political subdivisions (Participating Authority or Participating Authorities, namely _____ located entirely inside the boundaries of Bell County.

This contract is made pursuant to the Texas Election Code Sections 31.092 and Texas Education Code Section 11.0581 for an election to be held on the uniform election date of **November 3rd, 2026**, and administered by Dr. Desi Roberts, Bell County Elections Administrator. This contract supersedes all prior contracts and agreements regarding the conduct of elections between a Participating Authority and the Bell County Elections Department. Participating Authorities who desire to utilize Bell County Elections Services shall return the signed contract for participation during the Uniform Election of November 3rd, 2026, **on or before August 20, 2026**. Send all documents to jeannette.araiza@bellcounty.texas.gov and desi.roberts@bellcounty.texas.gov. Throughout this period, open accessibility and communication shall be maintained.

RECITALS

WHEREAS, each Participating Authority plans on holding an election on November 3rd, 2026;

WHEREAS, Bell County owns an electronic voting system, the Election System and Software (ES&S) voting system, which includes the DS200 precinct scanner, the DS850 central scanner, and the ExpressVote ballot marking device and has been duly approved by the Secretary of State pursuant to Texas Election Code Chapter 122 as amended, and is compliant with the accessibility requirements for persons with disabilities set forth by Texas Election Code Section 61.012. The Participating Authorities express their desire to share the use of Bell County's electronic voting system, to compensate Bell County for such use, and to share in certain other expenses connected with this uniform election, in accordance with the applicable provisions of Chapters 31 of the Texas Election Code, and 281 of the Texas Health and Safety Code as amended, and

NOW, THEREFORE, in consideration of the mutual covenants, agreements, and benefits to the parties, IT IS AGREED as follows:

I. ADMINISTRATION

The Participating Authorities agree to participate in a Uniform Election with Bell County in accordance with the Texas Election Code, all other applicable Texas Codes or laws, and this Contract. The Elections Administrator shall coordinate, supervise, and administer all aspects of the Election as this contract provides. Each Participating Authority agrees to compensate the Elections Administrator for equipment, programming, election workers, supplies, services, and administrative costs as provided in this contract. The Elections Administrator shall serve as the Election Officer for this Uniform Election; however, each Participating Authority shall be held accountable for its information sharing and required documents necessary for the lawful conduct of this Uniform Election. The Elections Administrator shall obtain all required approval or authorization from the Bell County Commissioners' Court, the Elections Board, and Advisories from the Elections Department, Office of the Texas Secretary of State.

It is understood that other political subdivisions and districts may wish to participate in the use of Bell County's electronic voting system and polling places, and it is agreed that the Elections Administrator may enter into other contracts for election services for those purposes, on terms and conditions generally similar to those outlined in this contract. In such cases, costs shall be prorated among the participants according to Section XII of this Contract. Political subdivisions agrees to approve and return their ballot proofs within 24 hours to avoid missing preparation deadlines.

II. LEGAL DOCUMENTS

Each Participating Authority shall be responsible for the preparation, adoption, and publication of all required election orders, resolutions, notices, and any other pertinent documents required by the Texas Election Code and/or the Participating Authority's



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governing body, charter, or ordinances, except that the Elections Administrator shall be responsible for the preparation and publication of all voting equipment testing notices that the Texas Election Code requires. Election orders should include language that would not necessitate amending the order if any of the Early Voting and/or Election Day polling places change.

Preparation of the necessary materials for notices and the official ballot language shall be the responsibility of each Participating Authority, including providing the text in English and Spanish. Each Participating Authority shall provide a copy of its respective election orders and notices to the Elections Administrator. Participating Authorities shall adhere to detailed timelines established to maintain the progress of election preparation. A Participating Authority risks exclusion from ballot programming activities if deadlines are missed.

III. NONPERFORMANCE

The Elections Administrator will inform each Participating Authority of any problems or deficiencies in their respective performance of obligations under this contract, including but not limited to non-adherence to deadlines for requests for information of each Participating Authority by the Elections Administrator, and may set a reasonable period to cure or obtain adequate assurance that any such problems or deficiencies will be timely addressed and corrected. **The Participating Authority's failure to remedy issues or deficiencies related to its obligations, duties, and responsibilities in accordance with all terms and conditions of this Agreement will be considered in any future contracts with the Elections Administrator. Any Participating Authority failing to perform will reimburse the Elections Administrator for additional costs and expenses to Bell County, including all costs associated with interference in conducting the Election.** Participating Authority is required to respond immediately to request for information.

IV. VOTING LOCATIONS

The Elections Administrator shall select and arrange for the use of and payment for all Election Day voting locations. Voting locations shall comply with the accessibility requirements established by Election Code Section 43.034 and the Americans with Disabilities Act (ADA). The proposed Election Day voting locations may be amended. In the event a voting location is not available or appropriate, the Elections Administrator will arrange for the use of an alternate site. The Elections Administrator shall notify the Participating Authorities.

If polling places for the November 3, 2026, Election are different from the polling place(s) used by a Participating Authority in its most recent Election the Elections Administrator agrees to post a notice no later than November 1, 2026, at the entrance to any previous polling places in the jurisdiction stating that the polling location has changed and listing the Participating Authority's polling place names and addresses in effect for the November 3, 2026, election. This notice shall be written in both English and Spanish.

V. ELECTION JUDGES, CLERKS, AND OTHER ELECTION PERSONNEL

The Elections Administrator will compensate, train, and support all election workers.

The Elections Administrator will take the necessary steps to ensure that all election judges appointed for the Election are eligible to serve and meet the eligibility requirements in Subchapter C of Chapter 32 of the Texas Election Code and meet any requirements to serve as an Election Worker set forth by the Bell County Commissioners Court.

The Elections Administrator shall arrange for the training and compensation of all election judges, clerks, and election personnel. The Elections Administrator shall arrange the date, time, and place for the presiding election judges to pick up their election supplies. As outlined in Sec. 32.009 of the Texas Election Code, each presiding election judge and an alternate presiding judge shall be given written notice of their appointment. The notice from the Elections Administrator will include the polling location and the number of election clerks the presiding judge may appoint. The number of poll workers will be based on the specific site; however, 4 to 6 poll workers are estimated.



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Each election Judge and Clerk will receive compensation at the hourly rate established by Bell County pursuant to Texas Election Code Section 32.091. The election judge will be compensated for mandated training events, picking up the election supplies before Election Day, and returning the supplies and equipment to the central counting station after the polls close.

On the date of the drafting of this contract, the compensation rates established by Bell County are:

Early Voting – Deputy Early Voting Clerks (\$17 an hour), Assistant Clerks (\$15 an hour)
Election Day – Presiding Judge (\$17.00 an hour), Alternate Judge (\$17.00 an hour), Clerk (\$15.00 an hour)

Election judges and clerks who attend ADA, voting equipment, and training procedures shall be compensated at the hourly rates listed above.

The Elections Administrator may employ other personnel as necessary for the proper administration of the Election, including such part-time help as is necessary to prepare for the Election, to ensure the timely delivery of supplies during Early Voting and on Election Day, for the efficient tabulation of ballots at the central counting station, and the post-election processes conducted by warehouse personnel. Part-time personnel supporting the Early Voting Ballot Board and/or central counting station on Election Night will be compensated at the hourly rate set by Bell County in accordance with Election Code Sections 88.005, 128.004, and 128.006.

Per Sec. 31.098 of the Texas Election Code, the Elections Administrator is authorized to contract with third persons for election services and supplies. The Elections Administrator will pay the actual cost of such third-person services and supplies and will be reimbursed by the Participating Authorities.

VI. PREPARATION OF SUPPLIES AND VOTING EQUIPMENT

The Elections Administrator shall arrange for all election supplies and voting equipment, including, but not limited to, Bell County's electronic voting system, ADA remediation equipment and equipment, official ballots, sample ballots, voter registration lists, and all forms, signs, maps, and other materials used by the election judges at the voting locations. The Elections Administrator shall ensure the availability of tables and chairs at each polling place. The Elections Administrator shall be responsible for conducting all required testing of the electronic equipment, as required by Chapters 128 and 129 of the Texas Election Code.

Participants shall share voting equipment and supplies to the extent possible. A single ballot containing all the offices or propositions stating measures to be voted on at a particular polling place may be used in a Uniform election. A voter may not be permitted to select a ballot containing an office or proposition stating a measure on which the voter is ineligible to vote. The Elections Administrator shall provide the necessary voter registration information, maps, instructions, and other information needed. The Elections Administrator shall ensure that all voting equipment is programmed with the appropriate ballot styles to conduct a fair election. The Elections Administrator will arrange for the transportation of all voting equipment and signage to the voting sites.

Within a designated timeframe Each Participating Authority shall furnish the Elections Administrator with a list of candidates and/or propositions showing the order and the exact manner in which the candidate names and/or proposition(s) are to appear on the official ballot (including titles of offices and text in both English and Spanish languages). The Participating Authorities are required to submit information in a format or template requested by the Elections Administrator. Each Participating Authority shall be responsible for proofreading and approving the ballot pertaining to that authority's candidates and/or propositions. Each Participating Authority shall also be responsible for proofing and approving the audio recording of the ballot insofar as it pertains to that authority's candidates and/or propositions. The Elections Administrator shall not delay the entire process for any delayed submission or approval.

If a Participating Authority identifies an error after approval of their respective ballot proof(s), and any programming and/or audio files require changes, the Participating Authority approving the original ballot and audio proof will be responsible for the total cost of reprogramming, if required. This will include the cost of reprogramming ballot language and/or audio files for other Participating Authorities as necessary due to software limitations.



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Early Voting by Personal Appearance and/or the use of Vote Centers, Texas Election Code Section 43.008, on Election Day shall be conducted exclusively on Bell County's electronic voting system.

The Elections Administrator shall be responsible for the programming, preparation, testing, and delivery of the voting system equipment for the Election as required by the Election Code.

The Elections Administrator may conduct criminal background checks for relevant election officials, staff, and temporary workers upon hiring as required by Election Code 129.051(g).

VII. EARLY VOTING

The Election Administrator shall serve as the Early Voting Clerk per Sections 31.098 and 281.006, Texas Election Code. The Elections Administrator shall appoint Deputy Early Voting clerks to assist in the conduct of Early Voting as necessary, and these additional Deputy Early Voting clerks shall be compensated at an hourly rate set by Bell County pursuant to Section 83.052 of the Texas Election Code. Deputy Early Voting clerks who are permanent Bell County Elections Administration employees may be paid from the election services contract fund for contractual duties performed outside of regular business hours (Sec. 31.100(e), Texas Election Code).

Early Voting by personal appearance will be held at the designated locations, dates, and times. In the event a voting location is not available or appropriate, the Elections Administrator will arrange for the use of an alternate site. The Elections Administrator shall notify the Participating Authorities of any changes to the locations. Any Bell County qualified voter of the General Election may vote early by personal appearance at any one of the Early Voting locations.

As Early Voting Clerk, the Elections Administrator shall receive applications for Early Voting ballots to be voted by mail in accordance with Chapters 31 and 86 of the Texas Election Code. Any requests for Early Voting ballots to be voted by mail received by the Participating Authorities shall be forwarded immediately by fax or courier to the Elections Administrator for processing. The address of the Early Voting Clerk is as follows:

Mailing Address
Early Voting Clerk
Bell County Elections Department
P.O. Box 1629
Belton, Texas 76513

Physical Location
Early Voting Clerk
550 East 2nd Avenue
Belton, Texas 76513

After the first day of Early Voting, the Elections Administrator shall post on the Bell County Elections Office webpage the Early Voting turnout by Early Voting polling location by day and a cumulative final Early Voting turnout report following the close of Early Voting.

VIII. EARLY VOTING BALLOT BOARD

The Bell County Early Voting Ballot Board (EVBB) shall process Early Voting results from the Uniform Election. The Presiding Judges, with the assistance of the Elections Administrator (Elections Board), shall appoint two or more additional members (clerks) to constitute the EVBB. The Elections Administrator shall determine the number of EVBB members required to efficiently process the Early Voting ballots. The date and time for convening the EVBB are recommended by the Presiding Judge and approved by the Elections Administrator.



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Dr. Desi Roberts, Elections Administrator

550 E. 2nd Ave
P.O. Box 1629
Belton, Texas 76513
254.933.5774
Fax 254.933.6754

Elections@BellCounty.Texas.gov
Voter.Registration@BellCounty.Texas.gov

IX. CENTRAL COUNTING STATION AND ELECTION RETURNS

The Elections Administrator will take the necessary steps to establish and operate the central counting station to receive and tabulate the voted ballots per the provisions of the Texas Election Code and this contract.

The Counting Station Manager (Elections Administrator) or an approved representative shall deliver timely cumulative reports of the election results as precincts report to the central counting station and are tabulated. The Counting Station Manager shall be responsible for releasing unofficial cumulative totals and center returns from the Election to the participants, candidates, press, and public by the distribution of electronic copies at the central counting station and by posting to the Bell County Elections Office webpage. To ensure the accuracy of reported election returns, results printed on the tapes produced by Bell County's voting equipment will not be released to the Participating Authorities at any individual polling locations.

The Elections Administrator will prepare the unofficial canvass reports that are necessary for compliance with Election Code Section 68.004 after all precincts have been counted and will deliver a copy of the unofficial canvass to each Participating Authority as soon as possible after all returns have been tabulated. Each Participating Authority shall be responsible for the official canvass of its respective election. Each Participating Authority should ensure its canvass dates are scheduled after the Elections Administrator publishes the final tabulation (Not before 6:00 pm the following Tuesday after Elections Day).

The Elections Administrator will prepare the electronic results reports for uploading to the Secretary of State as required by Section 68.018 of the Election Code.

The Elections Administrator shall be responsible for conducting the post-election manual recount required by Section 128.201 of the Texas Election Code unless the Secretary of State grants a waiver. The notification will be posted on the official webpage.

X. PARTICIPATING AUTHORITIES WITH TERRITORY OUTSIDE BELL COUNTY

Bell County Elections will not consider conducting elections in territories outside of Bell County.

XI. RUNOFF ELECTIONS

Each Participating Authority shall have the option of extending the terms of this contract through its runoff election, if applicable. In the event of such a runoff election, the terms of this contract shall automatically extend unless the Participating Authority notifies the Elections Administrator in writing within three business days of the original Election.

The Elections Administrator shall reserve the right to reduce the number of Early Voting locations and/or Election Day voting locations in a runoff election. If necessary, any voting changes made by a Participating Authority between the original Election and the runoff election shall be submitted by the authority making the change to the United States Department of Justice for the preclearance required by the Federal Voting Rights Act of 1965, as amended.

Each Participating Authority agrees to order any runoff election(s) at its meeting for canvassing the votes from the November 4, 2025, election and to conduct its drawing for ballot positions at or immediately following such meeting to expedite preparations for its runoff election.

Each Participating Authority eligible to hold runoff elections after the November 4, 2025, Election Date agrees that the date of a necessary runoff election shall be held in accordance with the Election Code.



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XII. ELECTION EXPENSES AND ALLOCATION OF COSTS

Charges. In consideration of the Uniform election services provided hereunder by the Elections Administrator, the Participating Authorities will be charged a share of election costs, a staffing agency fee for election workers, an administrative fee, and the lease of voting equipment.

1. Share of Election Costs. Each Participating Authority's share of election costs will be (i) a base fee of 10%, (ii) plus an equal share of the total of all costs incurred by the Elections Administrator in connection with the administration of elections of other entities held at the same time as the Election. The sum of the base charges from all Participating Authorities will be subtracted from the total of all costs before allocating the remaining costs to each Participating Authority. Each Participating Authority's share of the remaining (allocated) costs will be determined by dividing the total cost by the number of Participating Authorities. An itemized cost list is the basis for the final Total Cost report/invoice, which will be submitted to each Participating Authority after the Election.
2. Each Participating Authority's share of the staffing fee for election workers will be an even share among entities.
3. Lease of Voting Equipment. Per Texas Election Code Section 123.032(d), the following prices for leasing county-owned voting equipment:
 - ExpressVote Ballot Marking Device
 - DS200 Precinct Scanner;
 - DS850 Central Count scanner to cover the duration of the Election;
 - Electronic poll book.

The Participating Authority's share of voting equipment costs will be evenly divided. If applicable, the leasing cost will be calculated once for the Early Voting period and once for Election Day. If the County acquires additional equipment, different voting equipment, or upgrades existing equipment during the term of this contract, the charge for the use of the equipment may be reset or adjusted.

- a) **Administrative Fee.** Each Participating Authority agrees to pay the Bell County Elections Administrator an administrative fee equal to ten percent (10%) of its total billable costs, less than the staffing agency fee, in accordance with Section 31.100(d) of the Texas Election Code.
 - b) **Technical Support.** The Elections Administrator will contract with the elections equipment vendor to provide on-site support and consultation for Election Day at an estimated amount of \$5000.
4. Other charges may include, but are not limited to, printing fees and postage for ballot-by-mail.

The Elections Administrator shall deposit all funds payable under this contract into the appropriate fund(s) within the Bell County treasury in accordance with Election Code Section 31.100.

XIII. WITHDRAWAL FROM CONTRACT DUE TO CANCELLATION OF ELECTION

Any Participating Authority may withdraw from this contract, and the Election should it determine a cancellation of its Election is in accordance with Sections 2.051 - 2.053 of the Texas Election Code. Official written notification (ordinance canceling the election) should be forwarded to the Election Administrator within 48 hours.



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XIV. RECORDS OF THE ELECTION

The Elections Administrator is appointed general custodian of the voted ballots and all Election records as authorized by Acts 2009, 81st Leg., R.S., Ch. 465 (S.B. 281), Sec. 2, eff. September 1, 2009, or Sec. 66.001. GENERAL CUSTODIAN OF ELECTION RECORDS.

Access to the election records shall be available to each Participating Authority as well as to the public in accordance with applicable provisions of the Texas Election Code and the Texas Public Information Act. The election records shall be stored at the Office of the Elections Administrator or at an alternate facility to store County records. The Elections Administrator shall ensure that the records are maintained in order so that they are identifiable and retrievable.

Records of the Election shall be retained and disposed of in accordance with the provisions of Section 66.058 of the Texas Election Code. If records of the Election are involved in any pending election contest, investigation, litigation, or open records request, the Elections Administrator shall maintain the records until final resolution or until final judgment, whichever is applicable. It is the responsibility of each Participating Authority to bring to the attention of the Elections Administrator any notice of pending election contest, investigation, litigation, or open records request that may be filed with the Participating Authority.

XV. RECOUNTS OR CONTESTED ELECTION

A recount may be obtained as provided by Title 13 of the Texas Election Code. By signing this document, the presiding officer of the contracting Participating Authority agrees that any recount shall take place at the offices of the Elections Administrator or a location approved by the Elections Administrator. The Elections Administrator shall serve as Recount Supervisor, and the Participating Authority's official or employee who performs the duties of a secretary under the Texas Election Code shall serve as Recount Coordinator.

In the event of a contested election, the expenses of a new election ordered by a court of competent jurisdiction or Participating Authority will be paid for and by the Participating Authority in accordance with Texas Election Code 221.014

The Elections Administrator agrees to provide advisory services to each Participating Authority as necessary to conduct a proper recount.

XVI. MISCELLANEOUS PROVISIONS

The Elections Administrator shall file copies of this document with the Bell County Treasurer and the Bell County Auditor in accordance with Section 31.099 of the Texas Election Code.

Nothing in this Contract prevents any party from taking appropriate legal action against any other party and/or other election personnel for a breach of this contract or a violation of the Texas Election Code.

This contract shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Bell County, Texas.

If one or more of the provisions contained in this contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision hereof, and this contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.



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All parties shall comply with all applicable laws, ordinances, and codes of the State of Texas, all local governments, and any other entities with local jurisdiction.

The waiver by any party of a breach of any provision of this contract shall not operate as or be construed as a waiver of any subsequent breach.

Any amendments to this contract shall be of no effect unless in writing and signed by all parties hereto.

Participating Authority agrees to act in good faith in the performance of this agreement and shall immediately contact and notify the Elections Administrator of any potential problems or issues relevant to the subject matter of this contract.

XVII. COST ESTIMATES AND PAYMENT OF FUNDS

The total *estimated* cost for the November 4, 2025, Uniform Election is subject to change. Each Participating Authority's portion will be a cost-sharing approach, and all reasonable cost reduction methods will be adopted. As soon as reasonably possible after the Election, the Elections Administrator will submit an itemized invoice to each Participating Authority based on the actual expenses. The exact amount of each Participating Authority's obligation under the terms of this contract shall be calculated after the Election (or runoff election, if applicable). A final invoice from the Elections Administrator will be provided with the payable amount. Each Participating Authority shall make its payment within 45 days of receiving the invoice from the Elections Administrator. To expedite election preparation, **each Participating Authority should make every effort to return its signed copy of this contract within ten days of receipt.**

XVIII. SIGNATURE PAGE

WITNESS BY MY HAND THIS THE _____ DAY OF _____, 2026.

Dr. Desi Roberts CPM
Elections Administrator
Bell County, Texas
desi.roberts@bellcounty.texas.gov

WITNESS BY MY HAND THIS THE _____ DAY OF _____, 2026.

PARTICIPATING AUTHORITY:

Name of Participating Authority: _____

By: _____

Printed Name: _____

Official Title: _____



FLORENCE

INDEPENDENT SCHOOL DISTRICT

Rick Kirkpatrick, Superintendent

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Florence ISD Board of Trustees Legislative Priorities

Florence ISD is a proud rural district in Williamson County with a student population of approximately 1150 students. For the first time since the modern accountability rating system was implemented, FISD earned a B rating from the Texas Education Agency for the 2024-2025 school year and our projections for the 2025-2026 school year show a 3-point increase maintaining our B rating.

The FISD Board of Trustees has thoughtfully drafted the following legislative priorities and asks for our State Representatives to carefully consider these priorities heading into the 90th Legislative Session. FISD appreciates the support from our Legislators and seeks to continue open communication pathways as the session nears. We applaud the efforts from the 89th session to increase teacher pay and district funding; however, the district continues to have many unmet needs. As we enter our next budget cycle, we will once again adopt a deficit budget.

Thank you in advance for considering these highest priorities for Florence ISD. Superintendent Rick Kirkpatrick is always available for a conversation surrounding these issues as are the members of the FISD Board of Trustees. Thank you for your continued service to the children of Texas.

1. Provide increased funding for the Allotment for Basic Costs (ABC) – Florence ISD thanks the 89th Texas Legislature for its significant investment in public schools by creating the new ABC through House Bill 2. We are especially grateful that the Legislature acknowledged the rising operational costs associated with running a school district, such as insurance, utilities, and payroll expenses, and that the allotment is calculated on the basis of student enrollment rather than Average Daily Attendance. As you prepare for the upcoming legislative session, we respectfully ask that you review the current allotment amount of \$106 per enrolled student to determine whether an increase is warranted. As shown by the graphs below, it is evident that since the 2021-2022 school year, inflation has caused our operational costs to increase significantly. During this time period, FISD has absorbed an increase of \$658,097 in our Maintenance and Operations Budget. Based on our district's rising costs, we believe an increase to the ABC is warranted. One of the causes for the sharp increase in our basic costs was actually caused by House Bill 2. While the increase to teacher salaries was a blessing for our teaching staff, it did raise our employer contributions to the Teacher



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Retirement System and our payroll taxes, both of which fall within the categories the Allotment for Basic Costs is intended to address.

Eligible cost category	Earlier school year	Most recent school year
	2021-2022	2024-2025
1. Transportation	\$ 537,084	\$645,281
2. Hiring retired teachers	\$ 74,128	\$ 65,858
3. Health insurance, employee benefits, and payroll taxes	\$ 1,123,867	\$ 1,354,493
4. Teacher Retirement System (TRS) contributions and related costs	\$ 345,998	\$ 462,291
5. Utilities	\$ 578,675	\$ 614,394
6. Property and casualty insurance	\$ 130,960	\$ 306,492
Total actual costs of ABC categories	\$2,790,712	\$ 3,448,809

Total ABC funding our district received in the 2025-2026 school year	\$119,250
Difference between ABC funding received and actual district costs	(\$3,329,559)
Inflationary Increases since 2021-2022	\$658,097

2. Provide an increase in school safety funding – Again, Florence ISD thanks the 89th Legislative Session for their increase to the School Safety Allotment, a much-needed boost in funding as we work to ensure that our students and staff are safe at all times on our campuses. We are also thankful that the School Safety Allotment is now a part of the Foundation School Program rather than requiring a grant application to access the funding. FISD has three campuses and the increase from \$15,000 to \$33,540 increased our total funding for campus security from \$45,000 to \$100,620. Due to the student funding change from \$10 per ADA to \$20 per ADA, FISD received an additional \$10,470 for a total of \$20,940. Combining the two safety allotments, FISD received about \$121,560 in safety funding. However, the cost for our district to meet the armed security officer requirement from HB 2 in the 88th Legislative Session alone is \$205,822.76. In addition, we have School Guardians which cost the district another \$40,000 per year. Because we contract with the City of Florence for School Resource Officers and due to the size and location of



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Florence as a rural community, they are often called away from campus for city emergencies. In order for the district to remain compliant, we added and must maintain the Guardian Program. FISD is in compliance with all measures of HB 3, but averages an additional \$174,000 per school year to keep our campuses compliant. Florence ISD respectfully asks that the 90th Legislative Session review the costs to districts for compliance with HB 3 and consider adding additional funding in this area.

3. The increase in the small school allotment last session helped Florence ISD increase teacher pay to help us be competitive with our surrounding school districts. However, this year we are again facing a deficit budget and no pay raises were provided to our staff, putting us further behind our neighboring districts (all of which are much larger than FISD) and making recruitment and retention of staff difficult. Our starting teachers earn \$54,000 per year while the lowest starting salary in the districts closest to us start at \$56,238 with two starting at more than \$58,000. FISD requests that the legislature once again examine the Small District Allotment and increase the multiplier from .00046 to .0005.
4. Reduce the discretion for the Texas Education Agency to require school districts to apply for grants to access funding approved by the Texas Legislature – As a small, rural district, FISD has a very limited central office staff. While TEA simplified the grant application process this year, the sheer number of reporting requirements and mounting tasks required puts a tremendous burden on smaller districts. In addition, the funds received from grants do not all go to and stay in the local district. Instead, the district is forced to contract with a TEA approved third party vendor to support the grant implementation.

Two specific examples in Florence ISD bear this out. FISD received the LIFT grant which begins in 2026. The grant award was for a total of \$486,000. However, the grant requires that 70% of the received funds be used to contract with a single LIFT Approved Provider to support all grant activities. For FISD, this means that we retain discretionary control over \$145,800 while the LIFT Approved Provider receives \$340,200. The approved provider has required meetings with TEA as well as required reporting on the efforts within the district. FISD believes that the intent of the funds was to directly impact school districts, and not provide money to third party vendors.

The second example related to the burden on staff came with FISD receiving the LASO III Instructional Leadership Grant in the amount of \$121,500. While the requirement to have a third party approved vendor cost the district \$109,150 of the grant funds, we were also required to complete a TIP (Targeted Improvement Plan) in order to comply with the grant requirements.



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At the time, our elementary had a B rating (87) and our middle school had a C rating (74), neither of which would require a TIP under normal circumstances. TIP's require an extensive amount of time to create requiring both campus and central office staff to devote their energies to the TIP instead of being in classrooms. FISD could have used the funds to hire a Director of Instruction for four years if the funds were not diverted to third party vendors. This Director could have spent every day working to improve our campus instructional practices. Instead, we have a vendor that spends less than one day per week working with our staff while completing the expected reporting requirements to TEA. Essentially, TEA is using funds allocated by the legislature for school improvement to collect additional data on schools, which I do not believe was the intent of the legislature.

5. Teacher Retirement System Reforms – FISD appreciates the prior work of the legislature to ensure that TRS remains actuarially sound. However, the change to the retirement age needs to be revisited as does the penalty districts pay when they hire retired educators. Beginning in 2014, TRS members are eligible to retire at age 65 (with five years of service) or at age 62 if they meet the Rule of 80 (age plus experience equals 80). For a four-year college graduate who begins working at age 22, they are required to work 40 years in order to be eligible for retirement. This is a huge disincentive to college bound students who desire to enter the teaching field. It is very unusual to see a classroom teacher work for 40 years, especially when their is typically capped at either year 20 or year 25, depending on the district.

The other harm that this requirement imposes is believed to hurt the actuarial soundness of TRS. A teacher with forty years of experience will receive 92% of the average of their best five years of salaries. Under the previous Rule of 80 in Tier I or Tier II, assuming the same 22-year-old entrance into the profession, they would be eligible for retirement at the age of 52 and would receive 69% of the average of their best five years of salaries. Tier I and Tier II incentivized educators to remain in the classroom an additional five years by offering a partial lump sum payment upon retirement, assuming their age and years of service equals 90.

Finally, clearly identified as a problem by the Texas Legislature, Texas has a shortage of educators. The TRS penalty for hiring a retired educator reduces further already tight budgets in rural district further. However, in order to ensure certified teachers in core classrooms, this is often the only solution that rural districts have to meet the requirement.

6. Reform the current accountability system to provide rural and small districts a chance to meet requirements – There are two areas of concern for Florence ISD. The new tiered system for CCMR adversely impacts the program that



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receives the most community support and accolades. Florence High School has a fully functioning, award winning meat market where students learn in the classroom setting the different cuts of meat from a variety of animals. Once they have demonstrated proficiency, students move into the lab setting where they break down beef carcasses in-house and package them to be sold in the student run retail store which is open to the public. Our students learn the meat cutting and packing side and then the retail side, better preparing them for life after high school. The District has partnered with HEB, with several of our former meat market students cementing career paths with the large grocery retailer out of high school. Unfortunately, this is now a Tier III program and we are capped at only 5% of these students earning CCMR credit for the campus, despite earning an Industry Based Certificate and being eligible to begin work directly out of high school.

FISD is currently renovating our 27-year-old meat lab, taking recommendations from HEB to ensure alignment with their program further increasing our students' chances of gaining employment after high school. We ask that the Texas Legislature reform the accountability system to allow successful programs such as the FISD Meat Market to earn Tier I CCMR credit, despite them not qualifying under TEA's definition of high wage/high demand.

The second area that we request the Texas Legislature to examine is the seemingly incongruence between College Readiness Standards between public education and higher education. Under the proposed changes to the CCMR accountability formula, our students who enroll in and complete both dual credit English and dual credit Math at the college level, despite not earning a college ready score on the TSIA2, SAT or ACT, are only awarded the Foundational Postsecondary Readiness designation as they are not deemed college ready. However, our higher education partner, under a co-requisite model, recognizes the same students as college ready once they complete the same two foundational courses at the college level. If the college labels a student as college ready upon completion of these two dual credit courses, it would make sense for these students to be awarded the Demonstrated Postsecondary Readiness designation.

Florence ISD requests that the Texas Legislature, and specifically our local representatives, review our requests and address these areas of concern in the upcoming session. The FISD Board of Trustees, as elected officials, are willing to partner with our State Representatives (Chairman Brad Buckley and Chairman Terry Wilson) and our State Senator (Chairman Charles Schwertner) to work towards solutions to these issues. Our FISD Superintendent, Rick Kirkpatrick, is always available for a discussion on any of the above items or any other public education



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related questions. Thank you for listening to our story and our concerns and for your continued support for public education.

Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding)

This agreement is entered into pursuant to the Texas Education Code (TEC), Chapter 49, Subchapters A and D, and rules adopted by the commissioner of education as authorized by the TEC, §49.006. The purpose of this agreement is to enable the district to reduce its local revenue level to a level not to exceed the level established under TEC, §48.257 for the school year.

The school year to which this agreement applies is 2026-2027 (the “school year”).

The agreement is for Florence Independent School District (“the district”), with a county-district number of 246902, to purchase attendance credit from the state for the school year.

The local revenue level in excess of entitlement will be based on the commissioner’s estimate of the cost of credit as determined under TEC, §49.153, using the district’s projected maintenance and operations tax revenue that exceeds the level established under TEC, §48.257. Provisions in the TEC, §48.257(c), allow districts to offset the reduction of excess local revenue against state aid under Chapter 48, Education Code, that is not described by TEC, §48.266(a)(3) for the school year. A district that is subject to the reduction in excess local revenue agrees to offset its obligations against state aid in accordance with the provisions specified in the TEC, §48.257(c).

When near-final data are available following the close of the school year to which this agreement applies, the district’s entitlement under Chapter 48 will be recalculated. If the district’s state aid under Chapter 48, Education Code, that is not described by TEC, §48.266(a)(3) is less than the cost of recapture as determined by the commissioner in accordance with the TEC, §49.153, using near-final data, the district will be required to have an election and the recapture balance will be recovered in accordance with TEC, §48.272, by withholding subsequent allocations of state funds or requiring and obtaining a refund.

The actual cost of credit for the school year will be determined by the commissioner in accordance with the TEC, §49.153, when final data on the district’s maintenance and operations tax revenue that exceeds the level established under TEC, §48.257 is available.

The cost of purchased attendance credit will be reduced for county appraisal district costs. The reduction will be computed in accordance with the TEC, §49.157. If the reduction exceeds the cost for the school year, the difference will be carried forward and applied to each subsequent year’s cost until the total amount of the reduction has been exhausted.

Date:

Signature of President, Board of Trustees

Date:

Signature of Secretary, Board of Trustees

Signature of Superintendent

Date:

Typed Name of Superintendent

Date:

Signature of Commissioner of Education or Designee

Applicant: Florence ISD
 Jobs and Education for Texans (JET)

List the equipment that will be purchased, including modifications, attachments, accessories, or auxiliary apparatus necessary to make it usable for the purpose for which it is required. For each item, include the quantity to be purchased and estimated unit cost, and any associated installation or freight cost. List the items in priority order with the highest priority item listed first. List the dollar amounts in whole numbers only. Do not bundle items, list items separately. If multiple pieces of equipment are sold as one unit from the vendor, the applicant is allowed to include them as a single line item but must list all items included in the unit in the Description of Equipment column.

NOTE: Review Attachment 3, Budget Requirements and Instructions, Sections 3.1 and 3.2 for General Allowability Factors and Unallowable Costs. Provide thorough justification for each item.

BUDGET DETAIL FORM											
Part A. Equipment Details											
Item Name or Modification	Quantity to be Purchased	Estimated Unit Cost	Subtotal	Estimated Installation Cost	Shipping or Freight Cost	Total Cost	Description of Equipment or Modification	Course Name and Number	Will the Equipment be Bundled (Yes/No)	If Bundled (Yes)-Name of Item(s) to be Bundled With	Justification for Equipment or Modification
Hospital Ready Room	1	\$150,000	\$150,000	\$750	\$1,000	\$151,750	The Hospital Ready Room Package provides a fully simulated clinical environment designed to mirror real-world healthcare settings and allow students to safely practice essential patient-care skills. The items bundled within the Hospital Ready Room Package include hospital beds, two examination tables, an ostomy training simulator, ECG simulators, wearable auscultation trainers, phlebotomy chairs and arms, transport stretchers, gait belts, IV poles, crash carts, culture kits, pediatric models, medication preparation kits, and a portable vital signs monitor with a rolling stand. All the equipment is industry-specific and will be used in a clinical simulation environment.	1) 13020400Health Science Theory; 2) 13020500Practicum in Health Science; and 3)BIOL 2420Microbiology	No	N/A	This package is essential for providing students with a realistic, hands-on learning environment that prepares them for clinical practice and healthcare certifications. The equipment allows students to perform vital-sign assessment, venipuncture, patient hygiene support, safe transfer techniques, wound care, and general bedside procedures. These experiences build clinical competency, communication skills, and workforce readiness, directly aligning with TEA course objectives and industry expectations.
zSpace Anatomy & Physiology, Biology Classroom Package	1	\$143,000	\$143,000	\$0	\$0	\$143,000	The zSpace Anatomy & Physiology, Biology Classroom Package will consist of 20 student workstations all with AR and VR capabilities. This technology delivers a unique interactive experience by integrating the latest in AR/VR technology and pairing it with education, specifically aiding in CTE coursework. zSpace is an immersive virtual reality (VR) platform that combines elements of augmented reality (AR) with interactive 3D simulations. It consists of a computer workstation equipped with a stereoscopic display and a stylus, allowing users to interact with virtual objects in a realistic three-dimensional environment. The computers are equipped with the virtual software, which is necessary to make the equipment usable for its intended purpose. The laptops being purchased are required to make the equipment operable. zSpace provides students with hands-on learning experiences, enabling them to explore engineering structures in ways that are not possible with traditional teaching methods. By visualizing this structures in 3D space, students can gain a deeper understanding of complex concepts. By making abstract concepts easier to understand, zSpace opens up possibilities for employment in fields like engineering, biotechnology, chemistry, and robotics.	1) 13020200Principles of Health Science; 2) 13020300Medical Terminology; 3)13020400Health Science Theory; 4) BIOL 2401 Anatomy & Physiology; 5) BIOL 2402 Anatomy & Physiology II; and 6) BIOL 2420 Microbiology.	No	N/A	The package allows students to explore lifelike models of human anatomy, perform virtual dissections, and manipulate biological structures in ways not possible with traditional methods. By using 3D models that they can rotate, dissect, and zoom into, students gain a comprehensive understanding of the complexities of the human body, from organ systems to cellular structures. The package also includes interactive simulations that demonstrate physiological processes, helping students understand how systems interact within the body, a necessity in the health science field. Through the use of this equipment students will acquire skills including anatomical comprehension, spatial awareness, patient assessment, diagnostic observation, critical thinking, and clinical decision-making. This equipment will help the program provide hands-on, industry-aligned learning experiences that strengthen classroom instruction and better prepare students for certifications, clinical training, and healthcare careers.
VRNA Virtual Certified Nursing Assistant School Set	0	\$0	\$0	\$0	\$0	\$0	The VRNA district set allows 10 students to simultaneously access an immersive healthcare platform. The VRNA set includes 10 separate, pre-loaded headsets and 10 sets of hand-held controllers that are inclusive of CNA and EMS medical scenarios. Although only 10 students can use at a single time, the VRNA allows for unlimited users. During use, the platform will not require an ongoing subscription and will be fully owned by the district. However, the platform itself is necessary for the operation and utilization of the VR equipment.	1) 13020200Principles of Health Science; 2) 13020400Health Science Theory; and 3) 13020500 Practicum in Health Science.	No	N/A	This technology promotes active learning, allowing students to rehearse and reflect on their clinical responses, helping them develop decision-making skills, procedural techniques, and patient communication in a low-risk, simulated environment. This broad exposure to clinical environments and patient interactions is needed to ensure students are prepared for varied healthcare roles. The VRNA Virtual Certified Nursing Assistant School Set provides immersive training in a virtual hospital and emergency room environment for up to eight students at a time. It develops and assesses skills in patient communication, emergency response, infection control, teamwork, patient safety, incident reporting, and clinical decision-making through simulated scenarios such as falls, cardiac distress, allergic reactions, and other patient care situations.
VRNA Virtual Certified Nursing Assistant School Set	1	\$50,155	\$50,155	\$0	\$1,200	\$51,355	The VRNA district set allows 10 students to simultaneously access an immersive healthcare platform. The VRNA set includes 10 separate, pre-loaded headsets and 10 sets of hand-held controllers that are inclusive of CNA and EMS medical scenarios. Although only 10 students can use at a single time, the VRNA allows for unlimited users. During use, the platform will not require an ongoing subscription and will be fully owned by the district. However, the platform itself is necessary for the operation and utilization of the VR equipment.	1) 13020200Principles of Health Science; 2) 13020400Health Science Theory; and 3) 13020500 Practicum in Health Science.	No	N/A	This technology promotes active learning, allowing students to rehearse and reflect on their clinical responses, helping them develop decision-making skills, procedural techniques, and patient communication in a low-risk, simulated environment. This broad exposure to clinical environments and patient interactions is needed to ensure students are prepared for varied healthcare roles. The VRNA Virtual Certified Nursing Assistant School Set provides immersive training in a virtual hospital and emergency room environment for up to ten students at a time. It develops and assesses skills in patient communication, emergency response, infection control, teamwork, patient safety, incident reporting, and clinical decision-making through simulated scenarios such as falls, cardiac distress, allergic reactions, and other patient care situations.
			\$0			\$0					
			\$0			\$0					
			\$0			\$0					
			\$0			\$0					
			\$0			\$0					
Total	NA	NA	\$343,155	\$750	\$2,200	\$346,105		NA	NA	NA	NA

Part B. Total Project Cost	
Cost Descriptions	Amount
Total equipment (including modifications, attachments, accessories, or auxiliary apparatus) to be purchased	\$343,155
Total installation	\$750
Total shipping or freight cost	\$2,200
Total Project Cost	\$346,105

Part C. Match Details - Must be Included in this table		
Calculated Minimum Match:	\$17,308	Minimum Match of 5% Required
Match Source	Match Amount	
Local Funds	\$17,308	Enter source and amount in table
Match Commitment	\$17,308	
Match %	5%	Commitment Meets Match Minimum

Part D. Recap of Funding Request	
Make no entries in Part D. Values in this table populate from the amounts entered in Parts B-C.	
Category	Amount
Total Project Cost	\$346,105
Match Commitment	\$17,308
Total Requested Amount	\$328,796

This is the total proposed equipment purchase.
This must be at least 5% of the Total Project Cost.
This is the official total Grant Award requested from TWC. Must not exceed 95% of the Total Project Cost. Min \$40,000 - Max \$375,000.

Part E. Award Summary	
Make no entries in Part E. For Agency Use Only.	
Total TWC Award Amount	\$328,796

This is the official total awarded amount from TWC. Min \$40,000 - Max \$375,000.

ESTIMATE

Platinum Consulting Services
4602 Polara
Harlingen, TX 78552

info@platinumconsultingservices.org
+1 (956) 226-5790
https://www.platinumconsultingservices.org/



Bill to
Florence ISD
401 FM 970
Florence, TX 76527

Ship to
Florence ISD
401 FM 970
Florence, TX 76527

Estimate details
Estimate no.: 1237
Estimate date: 05/07/2026

#	Date	Description	Amount
1.		The Hospital Ready Room Bundle includes: • Hospital Bed Bundle: hospital bed, IV pole, overbed dining table, and medical privacy dividers — Qty. 2 • Exam Tables — Qty. 2 • Ostomy Care Simulators — Qty. 20 • ECG Educator Package — Qty. 1 • Auscultation Trainers — Qty. 2 • Phlebotomy Chairs — Qty. 2 • Advanced Injection Arms with Circulation Pump — Qty. 20 • IV Training Practice Arms Kit — Qty. 40 • Transport Stretcher — Qty. 1 • Nurse Practice Kits, including urinary drainage bags, gloves, disposable underpads, gait belt, bedpan, and basin — Qty. 40 • Medical Crash Carts — Qty. 2 • Suture Kits with Video Training — Qty. 40 • Pediatric Nursing Skills ALS Trainer Simulator — Qty. 1 • Dual Full-Body Patient Care Manikin — Qty. 1 • Dual Geriatric Auscultation Manikin — Qty. 1	\$150,000.00

- Pediatric Phlebotomy Kits — Qty. 40
- Medication Preparation Kits — Qty. 10
- Simulated Medication Training Kit, including oral medication boxes for standard oral medication administration practice and injection nursing skills training — Qty. 1
- Control Bleeding Kits with Training — Qty. 10
- Vital Signs Kits, including stethoscope, blood pressure monitor, otoscope, and thermometer — Qty. 20
- Bassinet — Qty. 1
- Portable Vital Signs Monitors with Stands — Qty. 2

2.	Installation Cost	\$750.00
3.	Shipping and Handling	\$1,000.00
4.	PCS is a HUB-certified vendor and a TIPS-awarded vendor. The company is also an approved vendor with Region 2 (GoodBuy), Region 6 (EPIC6), Region 7, the Texas Region 8 Education Service Center (Region 8 ESC), and Region 19 (Allied States Cooperative) under contract number 24.22.	
Total		\$151,750.00

Note to customer

Due to changes in manufacturing and market prices, quotes are valid for only 30 days.

Accepted date

Accepted by

**Quote # Q-39678**

Quote Expiration: September 30, 2026

2050 Gateway Place, Suite 100-302
San Jose, CA 95110-1036
Phone: (408) 498-4050
Email: orders@zspace.com

Bill To:

Florence ISD
306 College Ave
Florence TX
76527

Ship To:

Florence ISD
306 College Avenue
Florence TX
76527

Quantity	Description	
1	Educational Classroom Package Including: 20Anatomy & Physiology / Biology Classroom Package Student Workstations	
	TOTAL COST:	USD \$142,572.16

MEMO TO CUSTOMER:

Quotation is valid for 30 days. This quotation, along with the Terms and Conditions of Sale and the End-user License Agreements, located at <http://zspace.com/legal> or provided to you, constitute the entire agreement between you and zSpace. Certain products purchased shall be fulfilled, licensed and services provided directly by parties other than zSpace.

Tax is not included in this quote and is the responsibility of the customer, if applicable.

Please submit a state issued tax exemption certificate if required by law. (ie. California) To place an offer to purchase based upon this quotation, please either initial below, provide a signature and return this quote OR send a purchase order which references this quote number (if not using this quote as the purchase order) to:



Quote # Q-39678

Quote Expiration: September 30, 2026

zSpace, Inc.
2050 Gateway Place, Suite 100-302
San Jose, CA 95110-1036

Email: orders@zspace.com
Phone: (408) 498-4050
Unique Entity ID (UEI): CKT3MSVN7381
CAGE: 5K3H4

Customer initial if requesting to use this quote as a purchase order: _____

zSpace :

Signature: _____

Printed Name: _____

Title: _____

Dated: _____

Customer:

Signature: _____

Printed Name: _____

Title: _____

Dated: _____

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Technical Laboratory Systems, Inc.
Post Office Box 218609
Houston, TX 77218
1-800-445-1088
www.tech-labs.com

DATE: May 8, 2026

PREPARED FOR:

Rick Kirkpatrick
Florence ISD
Jet Grant

EMAIL: rkirkpatrick@florenceisd.net

VRSIM TIPS # 230105
Virtual Certified Nursing Assistant

<u>Model Number</u>	<u>Description</u>	<u>Quantity</u>	<u>Price Each</u>	<u>Total Price</u>
DISTRICT	VRNA District Set Initial Set Up Includes: • 8 headsets, fully pre-loaded (VRNA Software; Wi-Fi credentials, provided by customer) • 8 seats (up to 8 people can access software at one time), 4-year unlimited user (unlimited user accounts can be created) license to VRNA software. • 1 VRNA module of choice (CNA or EMS) included. • 4-year, unlimited user access (unlimited user accounts can be created) to Performance Portal • 4-year limited warranty • 4-year complimentary tech support Remote Training: • Hosted and facilitated by VRSim via web conference. • Scheduled with customer(s) after delivery of their VRNA order. • Up to two (2) attendees may participate in the training. • Training to be scheduled and held during regular business hours, M-F 9am-5pm ET. • Single session training, up to 3 hours in duration.	1	\$32,545.00	\$32,545.00
CLASSROOM	VRNA Classroom Set Initial Set Up Includes: • 2 headsets, fully pre-loaded (VRNA software). • 2 seats (meaning up to 2 people can access the software at one time), 4-year unlimited user (unlimited user accounts can be created) license to VRNA software. • 1 VRNA module of choice (CNA or EMS) per headset included. • 4-year, unlimited user access (unlimited user accounts can be created) to Performance Portal. • 4-year limited warranty. • Automatic software updates while under warranty. • 4-year complimentary tech support. • 1 initial remote training session by VRSim, scheduled after order is delivered (training to be held during regular business hours, M-F 9am-5pm EST, up to 2 attendees may	1	\$17,610.00	\$17,610.00

**Requires wireless internet connection*

Estimated delivery is 120+ days after receipt of order.

This offer expires in 60 days unless otherwise specified in writing.

View our return and cancellation policies here: <https://tech-labs.com/policies>

****If on-site training is required, an additional \$2,250.00 per day will be charged. *A convenience fee of 3% will be applied to all transactions paid using a credit card.**

Subtotal:	\$50,155.00
Freight:	\$1,200.00
Grand Total:	\$51,355.00

Should you have any questions or need further assistance, please do not hesitate to contact me.

Regards,

Mike Sudduth

Mike Sudduth

Regional Sales Manager

MS/lms



August 10, 2026

Florence Independent School District
306 College Ave
Florence, TX 76527-4062

Re: Sole Source

This letter provides confirmation that zSpace, Inc., is currently the sole source developer and provider of the zSpace® Augmented Reality / Mixed Media Educational products, including hardware and software. In addition, zSpace is the single source provider of training and professional development services developed specifically by zSpace for its products.

As a result of our investment in innovation (methodology, principles and processes, techniques, documentation, and educational programs) we have created a portfolio of intellectual property rights that include:

- Patented Technology
- Trademarks
- Copyrights

zSpace, Inc. is the only organization in the world with unique technical competence, expertise, experience, and proprietary technology that is responsible for delivering services around the zSpace® Augmented Reality / Mixed Media Education Solution family of products.

A handwritten signature in blue ink, appearing to read "Erick H. DeOliveira".

Erick H. DeOliveira
Chief Financial Officer

Cc: Brooke Cashion, Regional Vice President
Contracts

Florence Independent School District
CTE Meat Processing Lab

GMP 2 Package

August 2026

Prepared by:
Joeris General Contractors
9211 Waterford Centre Blvd
Suite 150
Austin, Texas 78758

Prepared for:
Florence Independent School District
Attn: Rick Kirkpatrick

August 10, 2026

Florence Independent School District
Attn: Mr. Rick Kirkpatrick
306 College Ave.
Florence, Texas 76527

Subject: Florence ISD Meat Lab - GMP 2

Dear Mr. Kirkpatrick,

I am writing on behalf of Joeris General Contractors to formally present the GMP 2 package for the above-referenced project. This package includes pricing for associated with the remaining scopes for the renovation of the Florence High School Meat Processing Lab.

Our team has carefully reviewed the project's requirements and we are confident that our outlines a strategic and cost-effective solution that aligns with the goals of Florence ISD.

Should you have any questions, comments, or require clarification on any aspect of this GMP, please do not hesitate to contact me. We eagerly await your feedback and look forward to the opportunity to further discuss our proposal.

Respectfully submitted,
Joeris General Contractors



Jeb Dixon, Project Executive

Table of Contents

Tab 1 – Executive Summary

Tab 2 – GMP 2 Cost Breakdown

Tab 3 – Clarifications and Assumptions

Tab 4 – Document List

Tab 5 – Schedule

TAB 1

EXECUTIVE SUMMARY

Florence ISD – GMP 2 Package

EXECUTIVE SUMMARY

This GMP 2 Package includes pricing associated with the remaining scopes of work for the renovation of the Florence High School Meat Processing Lab. The project consists of a complete remodel to address deficiencies in wall construction, humidity control, room separation between spaces with significant temperature differentials, aging equipment, and ADA accessibility clearances.

To develop this report, we relied upon the following:

- CD drawings and narratives by OCR and associated design consultants
- Prior experience on other ISD campuses
- Prior experience with similar construction projects in and around Austin
- Feedback from the subcontractor community

GUARANTEED MAXIMUM PRICE COST SUMMARY

GMP 2 was competitively bid with the lowest qualified contractor recommended. The GMP cost breakdown is included in Tab 2.

DIRECT COST OF WORK	\$1,237,249
BONDS & INSURANCE	\$64,388
CONTINGENCIES	\$80,226
PRECON FEE	\$10,000
CONSTRUCTION MANAGER'S FEE	\$69,093
GENERAL CONDITIONS	\$182,785

TOTAL GMP 2:	\$1,643,741
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PROJECT SCHEDULE MILESTONES

The following milestone dates have been established assuming all required permits have been received and approval of this GMP is complete.

Anticipated NTP:
Substantial Completion

August, 2026
December, 2026

TAB 2

GMP 2 COST BREAKDOWN

Florence ISD – GMP 2 Package

Project Name: Florence ISD Meat Lab - GMP 2

Item	Description	Total	Subcontractor
01-01	GENERAL REQUIREMENTS	\$ 8,793	Joeris
02-01	DEMOLITION	\$ 5,000	Grant Mackay
03-01	CONCRETE	\$ 47,085	Tri C
04-01	MASONRY	\$ 22,589	Bohannon Masonry
05-01	STEEL FABRICATION	\$ 13,039	Vestal
05-02	STEEL ERECTION	\$ 22,145	RTC
06-01	ROUGH CARPENTRY	\$ 7,810	ASP Contracting
06-02	MILLWORK	\$ 10,740	The Hanson Group
07-01	WATERPROOFING & SEALANTS	\$ 2,063	Sunbelt
07-02	ROOFING	\$ 12,320	Dean Contracting
08-01	DOORS, FRAMES, HARDWARE	\$ 12,198	Twin City Hardware
08-02	DOORS INSTALLATION	W/ DRYWALL	Grafton Reid
08-03	LOUVERS	\$ 3,975	Airline Louvers
08-04	GLAZING	\$ 220	Killeen Glass
09-01	DRYWALL & ACOUSTICAL	\$ 68,434	Grafton Reid
09-02	RESILIENT FLOOR	\$ 9,582	San Antonio Tile
09-03	RESINOUS FLOOR	\$ 32,791	Johnson & Sons
09-04	PAINTING & COATINGS	\$ 30,295	D&W
10-01	OPERABLE PARTITIONS	\$ 22,429	DEA
10-02	TOILET SPECIALTIES	\$ 3,198	Inter-Co
10-03	SIGNAGE	\$ 1,779	SRM
10-04	LOCKERS	\$ 18,505	Inter-Co
11-01	FOODSERVICE EQUIP	\$ 259,428	Oswalt
22-01	PLUMBING	\$ 152,360	Rabroker
23-01	HVAC	\$ 101,774	Rabroker
26-01	ELECTRICAL	\$ 345,594	Gerald Nunn
27-01	STRUCTURED CABLING SYSTEM	\$ 4,076	P&C
27-02	INTERCOM SYSTEM	\$ 7,516	5 Points
31-01	EARTHWORK	W/ CONCRETE	Tri C
32-01	FENCES & GATES	\$ 7,840	American Fence
32-02	LANDSCAPE	\$ 86	Joeris
PR 001	REVISION	\$ 3,585	Twin City Hardware
Direct Cost Subtotal		\$ 1,237,249	
	Bonds and Insurance	\$ 64,388	
	Design/Owner Contingency (3%)	\$ 40,113	
	Construction Manager Contingency (3%)	\$ 40,113	
Cost of Work Subtotal		\$ 1,381,863	
	Precon Fee	\$ 10,000	
	Construction Manager Fee (5%)	\$ 69,093	
Subtotal		\$ 1,460,956	
	General Conditions	\$ 182,785	
GMP 2 Subtotal		\$ 1,643,741	
	GMP 1 Total (Approved on July 20)	\$ 310,581	
	GMP 2 Total	\$ 1,643,741	
GMP1 + GMP2 Total:		\$ 1,954,322	

TAB 3

CLARIFICATIONS AND ASSUMPTIONS

Florence ISD – GMP 2 Package

Clarifications and Assumptions

General Notes

1. These Clarifications and Assumptions supersede and take precedence over any other Contract Document in the event of any conflict or inconsistency between documents.
2. This GMP is based upon the Issued for Permit documents as prepared by OCR dated 06/15/26, including 1 Addendum. Document list attached behind tab 4.
3. All lump sums, rates, multipliers and fixed percentages previously reviewed and approved by Owner are subject to audit only for the purpose of confirming that such amounts have been charged in accordance with the Contract Documents.
4. This deliverable assumes that every specification, either referenced by manufacturer or performance, is designed so that more than one manufacturer for each specification will be able to meet the design intent of the project, and that details shown in the contract documents will not preclude any manufacturer specified from participating in the proposal process. Excludes proprietary specifications.
5. General Conditions shall not exceed \$182,785 (based on \$36,557 per month for a five-month duration) and are included in this GMP 2.

Division 1 General Requirements

This GMP includes:

1. General conditions based upon a 4-month construction schedule with an additional 1-month close-out.
2. General liability and builder's risk insurance based on the Cost of the Work.
3. Subcontractor Default Insurance at a fixed rate of 1.5 % of the Cost of the Work.
4. A burden rate for each Construction Manager salaried employee at a fixed rate of 47% of the rates being charged for the employee.
5. A burden rate for each Construction Manager hourly employee at a fixed rate of 47% of the hourly rate being charged for the employee.
6. Pricing includes a Construction Manager's Contingency in the amount of 3% of the Contract Sum with the use of a log for transparency. The Construction Manager's Contingency shall be for the Construction Manager's exclusive use to cover those costs considered reimbursable as the Cost of the Work but not included in a Change Order, including, but not limited to, costs attributable to (a) refinement of design detailed within the Scope of Work and standards of quality and quantity on which the GMP is based, (b) estimating errors, (c) unforeseen increases in bid or purchase order

agreements, (d) corrective work, (e) overtime and/or expediting costs, (f) force majeure impacts, (g) supply chain disruptions, (h) unanticipated general conditions, and (i) costs due to labor disputes not the fault of the Construction Manager. The Construction Manager's Contingency shall not be used for Owner increases in Allowances or changes in the Scope of Work, including material or design changes. Any unused GMP funds will be returned to the District and credited as project savings.

7. Pricing includes an Owner's Contingency equal to 3% of the Contract Sum. This contingency is for the Owner's exclusive use for unforeseen conditions, Owner-directed changes, scope modifications, design revisions, and similar items. Any adjustment to the Contract Sum or Contract Time shall be governed by the Contract Documents.
8. An assumption that savings achieved through the purchasing of the subcontracts will be for the use of the Construction Manager. All remaining savings are handled in accordance with the CMAR Agreement and use a log for transparency.
9. The following schedule related clarifications and assumptions:
 - a. This GMP is based on the preliminary project schedule included behind tab 5.
 - b. The schedule is based on an assumption that work will be performed during normal work hours Monday through Friday, 7:00 AM to 3:30 PM. However, Construction Manager has the ability to perform work 24 hours per day, seven days per week, to the extent allowed by the local jurisdiction, if Construction Manager, in its sole discretion, deems it necessary. No shift work or overtime is included unless specifically identified herein.
 - c. The project schedule assumes a loss of three (3) work days per calendar month due to the effects of inclement weather (e.g. rain, high winds, freezing temperatures, mud, etc.). Any weather impact in excess of this assumption will be addressed pursuant with Construction Documents. Weather conditions that have a demonstrable impact on the project schedule may be taken into consideration, subject to timely written notice and supporting documentation.

This GMP excludes:

1. A line-item guarantee. Line items are only shown for convenience of review.
2. Cost or time impacts resulting from supply chain disruptions in the marketplace, price escalations in the marketplace or price increases due to labor or materials shortages. Any cost or time impacts will be resolved per Contract Documents, including the applicable provisions of AIA A201, Article 8.3 (Time) and Article 9.1.2 (Cost).
3. Any cost or time impacts resulting from errors or omissions in the Contract Documents prepared and/or issued by the Owner, Owner's vendors/separate contractors, Architect, Engineer, Consultant, or similar party shall be addressed in accordance with the Contract Documents. This exclusion does not expand Construction Manager's entitlement to additional cost or time or modify Construction Manager's obligations under the Contract Documents.

4. Construction and material testing. Testing assumed to be paid for by the Owner. If the 3rd party or AHJ inspections fail, the CMAR is responsible for covering the cost of re-inspections.
5. Includes contingency for normal escalation in the cost of rebar and structural steel. Excludes the potential impacts of any "Buy American" legislation, as the scope of such legislation and the potential cost impacts cannot be estimated at this time.
6. Building code changes, life safety code changes, or other regulatory changes that may occur beyond what is currently designed.
7. FM Global Requirements.
8. The design of building envelope weather-tight details not included in the project plans or specifications unless it has been specifically indicated to be Contractor's responsibility for "delegated design".
9. Third party environmental (i.e. asbestos, lead, mold, etc.) monitoring.
10. Acquisition of air rights outside the project's property boundaries.
11. Full-Time dedicated Quality Control personnel.
12. Geo-Technical Report, Soils Testing, Energy Compliance Inspections, Texas Accessibility Standards (TAS), and all cost associated with any testing or inspection by a third party.
13. Provisions for unusual, undocumented, or unanticipated subsurface conditions. Construction Manager will make reasonable efforts to locate and protect existing underground utilities and facilities in accordance with the Contract Documents. Unknown, unforeseen, non-located, or incorrectly located underground utilities or facilities, and any associated cost or time impacts, will be addressed pursuant to the Contract Documents. Construction Manager shall remain responsible for complying with its obligations under the Contract Documents regarding the investigation, location, and protection of existing utilities and facilities and for damage resulting from its failure to comply with such obligations.
14. Engaging a design professional to prepare repair or replacement procedures for nonconforming Work, except to the extent the nonconforming Work results from the acts, omissions, defective work, or failure to comply with the Contract Documents by Construction Manager or its Subcontractors. Responsibility for such costs shall otherwise be determined in accordance with the Contract Documents."
15. Design responsibility inherent in performance specifications that involve assemblies or interfaces among design elements performed by different trades or are otherwise not customary proprietary specifications obtained from single manufacturers.
16. Specifications that state 1) "delegated design: design assembly or interface, including comprehensive engineering analysis by a qualified professional engineer, using performance requirements and design criteria indicated"; 2) requirements for code compliance and design features "whether or not indicated on the drawings," and 3) references to design "by others" on the drawings. Not assuming

OCR's design responsibility, but remains responsible for design-related obligations specifically assigned to the Contractor. Per OCR, they have delegated-designs in the Contract Documents, including 05 40 00 Cold-Formed Metal Framing is a Delegated Design submittal where it is needed to support the revised exterior wall opening for the new door, 32 31 13 Chain Link Fences and Gates, 07 42 13.13 Formed metal roof panels, and structural connections are noted to be DD in the structural general notes.

17. Continuous monitoring and moisture testing of materials exposed to moisture during construction operations or after installation. The project does include moisture testing of the processing lab slab to finish floor being installed.
18. Removal of surface dust from limited access spaces to include roofs, plenums, shafts, trenches, equipment vaults, manholes, attics, and similar spaces. Cleaning of HVAC System in compliance with NADCA Standard 1992-01.
19. An obligation on the party of Contractor to recover or provide a credit in relation to any commodity items including, but not limited to spoils, trash, and unused materials.
20. Modification of any existing systems or conditions to bring them up to code compliance unless the scope of such modifications is clearly shown in these Clarification and Assumptions or Construction Documents. Existing non-conforming conditions will be addressed pursuant to the Contract Documents.

Division 2 **Demolition**

- Include demolition and removal of existing resinous flooring.

Division 3 **Concrete**

- Includes a new 5" slab-on-grade, trench drains, the Smoke House slab and grade beams, and a new exterior concrete pad, per contract documents.

Division 4 **Masonry**

- Includes furnishing and installation of 8" normal-weight gray split-face CMU at the Smoke Room, including reinforcing steel, bearing plates, required mockups, and integral water-repellent treatment.

Division 5 **Metals**

- Includes furnishing and installation of structural steel support for the folding partition, Smoke House framing, bearing plates, roof framing, metal decking, decking edge angles, and a new column for the rail

system removed during mold remediation. Structural steel shall be fabricated by an AISC-certified plant (Category STD). Reinstalling removed and salvaged pieces of the rail system.

Division 6 **Wood and Plastics**

- Includes furnishing and installation of plastic laminate base cabinets, an ADA/TAS-compliant sink base cabinet, plastic laminate wall cabinets, and Wilsonart solid surface countertops.
- Excludes AWI QCP certification.

Division 7 **Thermal and Moisture Protection**

- Includes control joint sealants, expansion joint sealants, louvers, metal roof system, roof sheathing, gutters, downspouts, and roof blocking, per contract documents.

Division 8 **Doors and Windows**

- Includes, per Door and Frame Schedule A7.1, furnish and install hollow metal frames, wood doors, louvers above Smoke House CMU walls, and one door lite.

Division 9 **Finishes**

- Includes drywall, insulation, installation of doors/frames/hardware, ACT-1 ceilings, ACT-3 cleanable ceilings, GWB ceilings, ceiling repairs, in-wall blocking, FRP panels, RB-1 rubber base, RFT-1 and RFT-2 resilient flooring, TB-1 porcelain tile base, RES-1 resinous flooring, RESB-1 resinous cove base, sealed concrete (SC), floor protection, tape and float, and painting of GWB partitions, GWB ceilings, and HM frames, per contract documents.

Division 10 **Specialties**

- Includes furnish and install of accordion folding partitions, markerboards, fire extinguisher cabinets, signage, metal lockers, and ADA benches, per drawings and specifications.

Division 11 **Equipment**

- Includes furnish and install of food service equipment and installation of cooler/freezer systems (cooler/freezer furnished under GMP 1), per drawings and specifications.

Division 22 **Plumbing**

- Includes plumbing demolition and new work per Sheets P2.1, P2.A, P3.1, and P3.A, including all associated keynotes and plumbing fixtures per schedule.

Division 23 **Heating, Ventilating and Air-Conditioning (HVAC)**

- Includes HVAC demolition and new work per Sheets M2.1 and M3.1, including all associated keynotes, fans, kitchen hood systems, test and balance, and installation of HVAC controls, per drawings and specifications.

Division 26 **Electrical**

- Includes electrical demolition and new work per Sheets E2.1, E3.1, E4.1, and E5.1, including all associated keynotes, per drawings and specifications.

Division 27 **Communications**

- Includes structured cabling and intercom system demolition and new work per Sheets T2.1, T3.0, T9.1, TY2.1, and TY3.0, per contract documents.
- Excludes security systems and associated rough-in boxes/conduits.

Division 31 **Earthwork**

- Includes building pad excavation, select fill placement, haul-off and disposal of excess spoils.

Division 32 **Exterior Improvements**

- Includes furnish and install of an 8' tall black vinyl-coated chain-link fence and a 4' wide chain-link man gate, per contract documents.

END OF CLARIFICATION AND ASSUMPTIONS

TAB 4

DOCUMENT LIST

Florence ISD – GMP 2 Package

Documentation List for Florence ISD High School Meat Processing Lab

DOCUMENTS LISTED BELOW

26010.00 PKG 2 CTE Meat Processing Lab Contract Documents_GMP 2	6/16/2026
26010.00 PKG 2 CTE Meat Processing Lab Project Manual CD	6/16/2026
Addendum 01 Narrative	7/20/2026
00 10 00_Table of Contents_PKG 2_ADD01	7/20/2026
08 71 00 Door Hardware	7/20/2026
10 51 13 METAL LOCKERS_ADD01	7/20/2026
26010_A7.1 ADD 01	7/20/2026
PR 001 (RAS Revisions and Door Hardware)	8/11/2026

SPECIFICATION SET

Florence ISD High School Meat Processing Lab Specifications

MOST RECENT **DATE ON FILE**

Division 00 - Procurement and Contracting Requirements

00 01 07	Seals Page	100% CD	6/15/2026
00 10 00	Table Of Contents	100% CD	6/15/2026

Division 01 - General Requirements

01 10 00	Summary	100% CD	6/15/2026
01 25 00	Substitution Procedures	100% CD	6/15/2026
	Substitution Request Form-Bidding Phase		
	Substitution Request Form-Executed Contract		
01 26 00	Contract Modification Procedures	100% CD	6/15/2026
01 29 00	Payment Procedures	100% CD	6/15/2026
01 31 00	Project Management And Coordination	100% CD	6/15/2026
01 32 00	Construction Progress Documentation	100% CD	6/15/2026
01 32 33	Photographic Documentation	100% CD	6/15/2026
01 33 00	Submittal Procedures	100% CD	6/15/2026
01 40 00	Quality Requirements	100% CD	6/15/2026
01 45 23	Structural Testing and Inspection Services	100% CD	6/15/2026
01 45 25	Concrete In-Situ Relative Humidity and Ph Testing	100% CD	6/15/2026
01 50 00	Temporary Facilities And Controls	100% CD	6/15/2026
01 60 00	Product Requirements	100% CD	6/15/2026
01 73 00	Execution	100% CD	6/15/2026
01 74 19	Construction Waste Management And Disposal	100% CD	6/15/2026
01 77 00	Closeout Procedures	100% CD	6/15/2026
01 78 23	Operation And Maintenance Data	100% CD	6/15/2026
01 78 39	Project Record Documents	100% CD	6/15/2026
01 79 00	Demonstration And Training	100% CD	6/15/2026

Division 02 - Existing Conditions

02 41 19	Selective Demolition	100% CD	6/15/2026
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Division 03 - Concrete

03 10 00	Concrete Forming and Accessories	100% CD	6/15/2026
03 20 00	Concrete Reinforcing	100% CD	6/15/2026
03 30 00	Cast-In-Place Concrete	100% CD	6/15/2026
03 54 16	Portland Cement Underlayment	100% CD	6/15/2026

Division 04 - Masonry

04 20 00	Unit Masonry	100% CD	6/15/2026
04 22 00	Concrete Unit Masonry	100% CD	6/15/2026

Division 05 - Metals

05 12 00	Structural Steel Framing	100% CD	6/15/2026
05 31 00	Steel Decking	100% CD	6/15/2026
05 40 00	Cold-Formed Metal Framing	100% CD	6/15/2026
05 50 00	Metal Fabrications	100% CD	6/15/2026

Division 06 - Wood, Plastics, and Composites

06 10 00	Rough Carpentry	100% CD	6/15/2026
06 16 00	Sheathing	100% CD	6/15/2026
06 41 16	Plastic-Laminate-Faced Architectural Cabinets	100% CD	6/15/2026

Division 07 - Thermal and Moisture Prevention

07 21 00	Thermal Insulation	100% CD	6/15/2026
07 41 13.16	Formed Metal Roof Panels	100% CD	6/15/2026
07 62 00	Sheet Metal Flashing and Trim	100% CD	6/15/2026
07 92 00	Joint Sealants	100% CD	6/15/2026

Division 08 - Openings

08 11 13	Standard Steel Doors and Frames	100% CD	6/15/2026
08 14 16	Flush Wood Doors	100% CD	6/15/2026
08 71 00	Door Hardware - ADD #1	100% CD	7/20/2026
08 71 00	Door Hardware - PR 001	100% CD	8/11/2026
08 31 13	Access Doors and Frames	100% CD	6/15/2026
08 80 00	Glazing	100% CD	6/15/2026
08 91 19	Fixed Louvers	100% CD	6/15/2026

Division 09 - Finishes

09 22 16	Non-Structural Metal Framing	100% CD	6/15/2026
09 29 00	Gypsum Board	100% CD	6/15/2026
09 51 13	Acoustical Panel Ceilings	100% CD	6/15/2026
09 65 13	Resilient Base and Accessories	100% CD	6/15/2026
09 65 19	Resilient Tile Flooring	100% CD	6/15/2026
09 67 23.13	Resinous Flooring (Kitchen)	100% CD	6/15/2026
09 91 13	Exterior Painting	100% CD	6/15/2026
09 91 23	Interior Painting	100% CD	6/15/2026

Division 10 - Specialties

10 11 00	Visual Display Units	100% CD	6/15/2026
10 22 13	Accordion Folding Partitions	100% CD	6/15/2026
10 26 00	Wall Protection	100% CD	6/15/2026
10 44 13	Fire Protection Cabinets	100% CD	6/15/2026
10 44 16	Fire Extinguishers	100% CD	6/15/2026
10 51 13	Metal Lockers	100% CD	6/15/2026
10 51 13	Metal Lockers - ADD #1	100% CD	7/20/2026

Division 11 - Equipment

11 40 00	Food Service Equipment	100% CD	6/15/2026
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Division 12 - Furnishings

12 36 61.16	Composite Surfacing Countertops	100% CD	6/15/2026
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Division 22 - Plumbings

22 00 01	Basic Plumbing Requirements	100% CD	6/15/2026
22 05 29	Hangers and Supports for Plumbing Piping and Equipment	100% CD	6/15/2026
22 05 53	Identification for Plumbing Piping and Equipment	100% CD	6/15/2026
22 07 00	Plumbing Insulation	100% CD	6/15/2026
22 08 00	Commissioning for Plumbing	100% CD	6/15/2026
22 11 00	Facility Water Distribution	100% CD	6/15/2026
22 13 00	Facility Sanitary Sewerage	100% CD	6/15/2026
22 17 01	Facility Liquid Petroleum Gas Piping	100% CD	6/15/2026
22 40 00	Plumbing Fixtures	100% CD	6/15/2026

Division 23 - Heating, Ventilating and Air Conditioning

23 00 01	Basic HVAC Requirements	100% CD	6/15/2026
23 05 13	Common Motor Requirements for HVAC Equipment	100% CD	6/15/2026
23 05 29	Hangers and Supports for HVAC	100% CD	6/15/2026
23 05 53	Identification for HVAC Piping and Equipment	100% CD	6/15/2026
23 05 93	Testing, Adjusting, and Balancing for HVAC	100% CD	6/15/2026
23 07 00	HVAC Insulation	100% CD	6/15/2026
23 23 00	Refrigerant Piping	100% CD	6/15/2026
23 31 00	HVAC Ducts and Casings	100% CD	6/15/2026
23 31 21	Cleaning of Existing Commercial HVAC Systems	100% CD	6/15/2026
23 33 00	Air Duct Accessories	100% CD	6/15/2026
23 34 00	HVAC Fans	100% CD	6/15/2026
23 38 15	Residential Fire Ready Range Hood	100% CD	6/15/2026

Division 26 - Electrical

26 00 01	Basic Electrical Requirements	100% CD	6/15/2026
26 05 03	Equipment Wiring Connections	100% CD	6/15/2026
26 05 05	Electrical Demolition	100% CD	6/15/2026

26 05 19	600-Volt Building Wire and Cable	100% CD	6/15/2026
26 05 26	Grounding and Bonding for Electrical Systems	100% CD	6/15/2026
26 05 29	Hangers and Supports for Electrical Systems	100% CD	6/15/2026
26 05 33	Raceway Systems	100% CD	6/15/2026
26 05 43	Underground Ducts	100% CD	6/15/2026
26 05 53	Identification for Electrical Systems	100% CD	6/15/2026
26 05 73	Short Circuit Coordination Study and Arc Flash Hazard Study	100% CD	6/15/2026
26 08 00	Commissioning of Electrical	100% CD	6/15/2026
26 09 23	Lighting Control System	100% CD	6/15/2026
26 22 13	Low-Voltage Transformers	100% CD	6/15/2026
26 24 16	Panelboards	100% CD	6/15/2026
26 27 26	Wiring Devices	100% CD	6/15/2026
26 28 13	250 & 600 Volt Fuses	100% CD	6/15/2026
26 29 16	Enclosed Contactors	100% CD	6/15/2026
26 32 13	Packaged Engine Generator Systems	100% CD	6/15/2026
26 51 16	Interior Lighting	100% CD	6/15/2026

Division 27 - Communications

27 00 10	General Requirements for Communications Systems	100% CD	6/15/2026
27 05 33	Pathways for Communications Systems	100% CD	6/15/2026
27 10 00	Structured Cabling System	100% CD	6/15/2026
27 51 23	Intercommunication System	100% CD	6/15/2026

Division 31 - Earthwork

31 00 00	Earthwork Under Building Pad	100% CD	6/15/2026
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Division 32 - Exterior Improvements

32 31 13	Chain Link Fences and Gates	100% CD	6/15/2026
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Documentation List for Florence ISD High School Meat Processing Lab

DRAWING SET

Florence ISD High School Meat Processing Lab Drawings

<u>General</u>		<u>MOST RECENT</u>	<u>DATE ON FILE</u>
G1.0	Cover Sheet	100% CD	6/15/2026
G1.2	Drawing Index And Symbols	100% CD	6/15/2026
G2.1	Adult TAS Accessibility	100% CD	6/15/2026

Life Safety

LS1.1	Code & Life Safety Information	100% CD	6/15/2026
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Structural

S0.0	General Notes	100% CD	6/15/2026
S0.1	General Notes	100% CD	6/15/2026
S0.2	Typical Foundation Details	100% CD	6/15/2026
S0.3	Typical Steel Details	100% CD	6/15/2026
S0.4	Typical Masonry Details	100% CD	6/15/2026
S1	Structural	100% CD	6/15/2026
S1.1	Foundation Plan	100% CD	6/15/2026
S2.1	Roof Framing Plan	100% CD	6/15/2026
S3.1	Foundation Details	100% CD	6/15/2026
S4.1	Framing Details	100% CD	6/15/2026

Architectural

A1.1	Architectural Site Plan	100% CD	6/15/2026
A3.0	Floor Plan	100% CD	6/15/2026
A3.1	Addition	100% CD	6/15/2026
A7.1	Partition Types, Details, Door Schedule, And Frame Types	100% CD	6/15/2026
A9.1	Reflected Ceiling Plan	100% CD	6/15/2026
A10.1	Room Finish Plan	100% CD	6/15/2026

Plumbing

P1.1	Plumbing Notes, Symbols And Abbreviations	100% CD	6/15/2026
P2.1	Plumbing Underfloor Demolition Plan	100% CD	6/15/2026
P2.A	Plumbing Demolition Plan	100% CD	6/15/2026
P3.1	Plumbing Underfloor Plan	100% CD	6/15/2026
P3.A	Plumbing Plan	100% CD	6/15/2026
P6.1	Plumbing Schedules	100% CD	6/15/2026
P7.1	Plumbing Details	100% CD	6/15/2026

Mechanical

M1.1	Mechanical Notes, Symbols And Abbreviations	100% CD	6/15/2026
M2.1	Mechanical Demolition Plan	100% CD	6/15/2026
M3.1	Mechanical Plans	100% CD	6/15/2026
M7.1	Mechanical Schedules And Details	100% CD	6/15/2026

Electrical

E1.1	Electrical Notes, Symbols And Abbreviations	100% CD	6/15/2026
E2.1	Electrical Demolition Plan	100% CD	6/15/2026
E3.1	Electrical Power Plan	100% CD	6/15/2026
E4.1	Lighting Plan	100% CD	6/15/2026
E5.1	Special System Plan	100% CD	6/15/2026
E7.1	Electrical One-Line Diagram	100% CD	6/15/2026
E8.1	Electrical Schedules	100% CD	6/15/2026
E8.2	Electrical Schedules	100% CD	6/15/2026
E9.1	Electrical Details	100% CD	6/15/2026

Technology

T1.00A	Telecommunications Index	100% CD	6/15/2026
T1.01B	Telecommunications Symbol Legend	100% CD	6/15/2026
T2.1	Technology Demolition Plan	100% CD	6/15/2026
T3.0	Technology Composite First Floor Plan	100% CD	6/15/2026
T9.1	Technology Reflected Ceiling Plan	100% CD	6/15/2026
TY0.01	Security Index	100% CD	6/15/2026
TY0.02	Security Symbols & Legends	100% CD	6/15/2026
TY2.1	Security Demolition Plan	100% CD	6/15/2026
TY3.0	Security Composite First Floor Plan	100% CD	6/15/2026

TAB 5

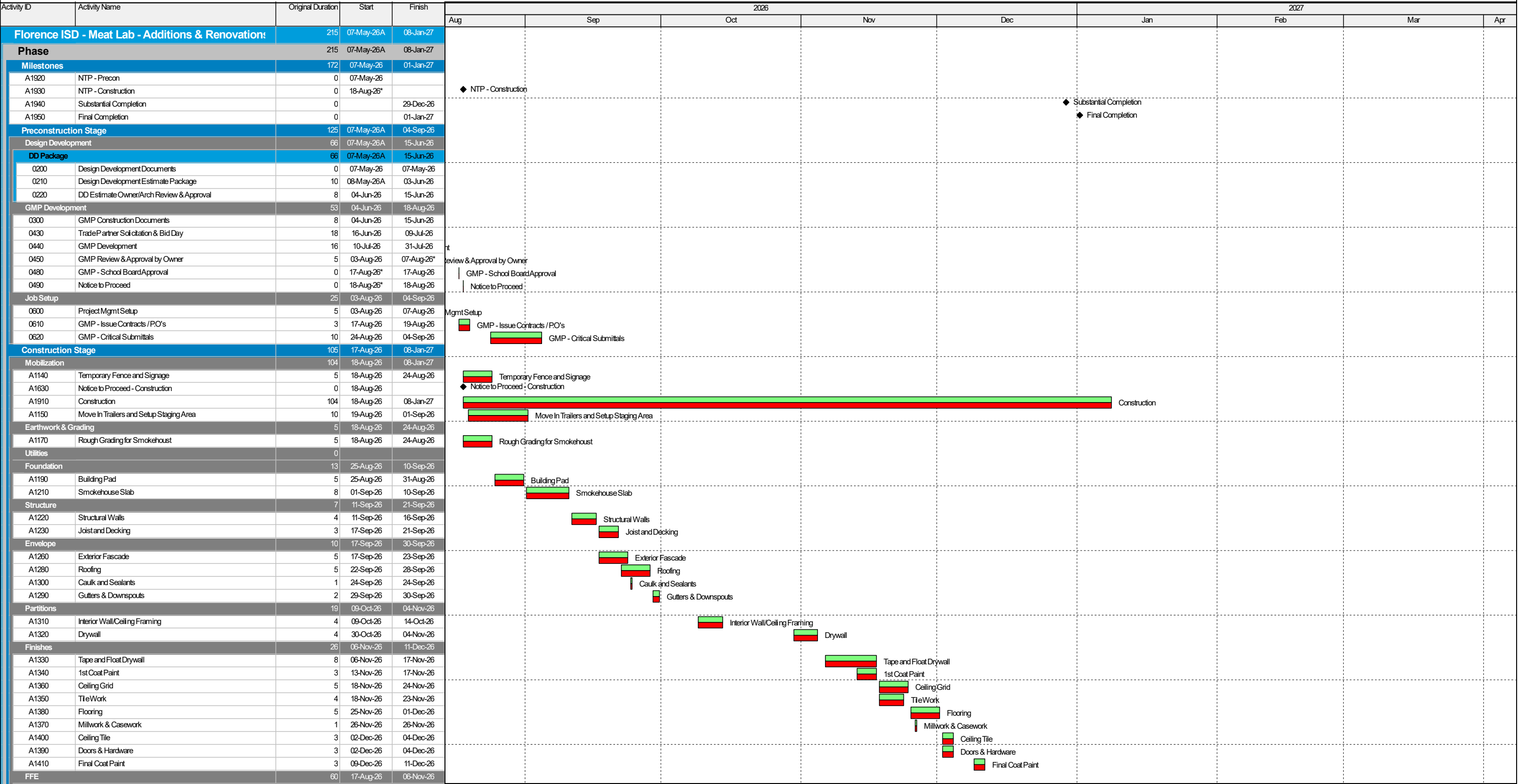
SCHEDULE

Florence ISD – GMP 2 Package

Florence ISD - Meat Lab - Additions & Renovations - Precon Baseline Draft

CONSTRUCTION SCHEDULE

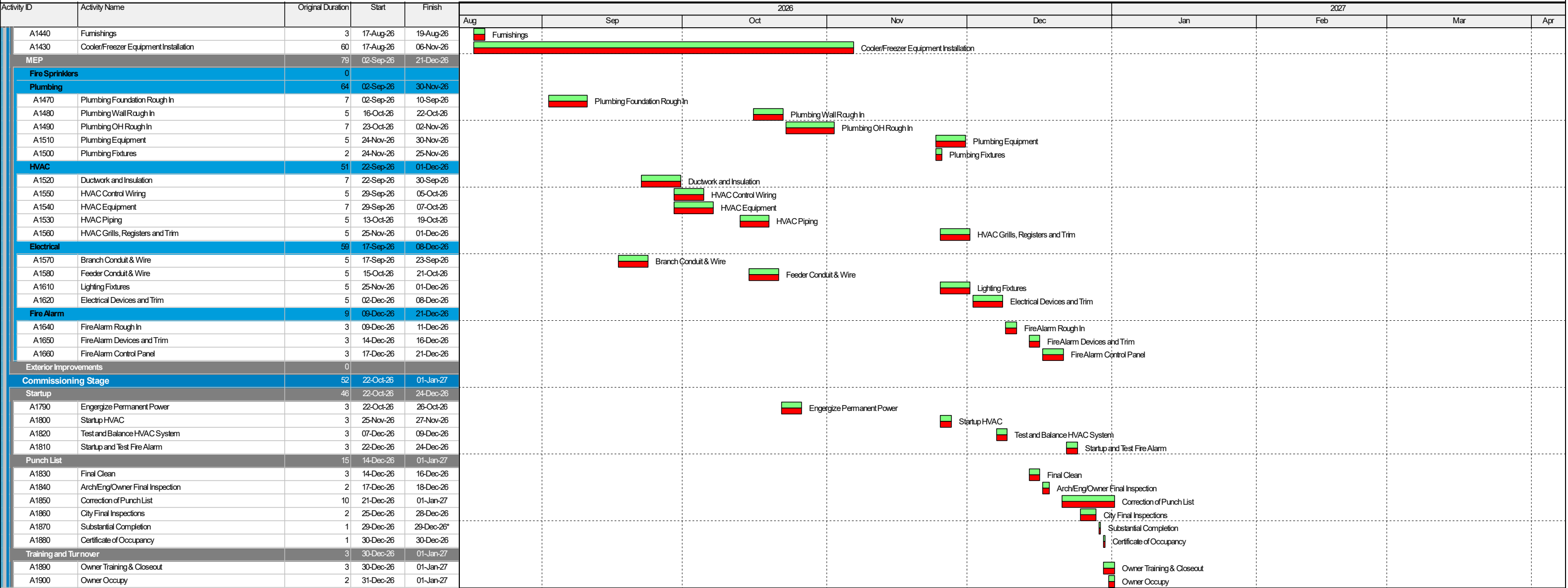
Layout: JGC - 01 WBS, TF, no BL



Florence ISD - Meat Lab - Additions & Renovations - Precon Baseline Draft

CONSTRUCTION SCHEDULE

Layout: JGC - 01 WBS, TF, no BL



MEMORANDUM OF UNDERSTANDING

Agreement Between the Florence Independent School District and the Florence Police Department for the Police and School Cooperation Program

THIS AGREEMENT, made and entered in this 12th day of August 2026, between the FLORENCE INDEPENDENT SCHOOL DISTRICT (hereinafter referred to as "Florence ISD") and the FLORENCE POLICE DEPARTMENT (hereinafter referred to as "Florence PD"), sets forth the specific terms and conditions by which the Police and School Cooperation Program (hereinafter referred to as the "PSCP") will be administered for the 2026-2027 school year, and subsequent years, if applicable. The Florence ISD Superintendent and the Florence PD Chief of Police will act as the main liaisons to this agreement and will meet annually to assess this agreement.

SERVICE

Pursuant to Chapter 791, Texas Government Code, the Texas Interlocal Cooperation Act (the "Cooperation Act") the parties are empowered to contract with each other for the performance of governmental functions, including police protection, and as permitted in 8 37.081 of the Texas Education Code.

ASSUMPTIONS

- A. Florence ISD and the Florence PD share a mutual goal of ensuring a learning environment in Florence ISD that is free from the fear of crime, violence, and victimization by providing law enforcement and related services to the public schools of Florence, Texas; and
- B. Florence ISD and the Florence PD recognize the potential outstanding public safety benefits that the PSCP will provide to the students, teachers, and staff of the public school system and all the citizens of Florence, Texas; and
- C. Florence ISD and the Florence PD desire to build and maintain a positive relationship between Police Officers and the youth of our community; and
- D. The best interests of Florence ISD, the Florence PD, the city of Florence, and the entire community will be served by establishing these programs.

NOW THEREFORE, in consideration of the mutual promises and covenants herein contained, Florence ISD and Florence PD hereby agree as follows:

ARTICLE I

The PSCP is hereby established in the public school system of Florence, Texas for the 2026-2027 school year, and each subsequent year if renewed under the terms of this Agreement, in accordance with the dates in the school calendar, as approved by the Florence ISD Board of Trustees and communicated to the Florence PD.

ARTICLE II

The Florence PD shall provide the following, which are deemed necessary for the success of the Program and the performance to the duties of the officer:

A. Number and Assignment of Officers

- I. The Florence PD will provide three (3) regularly employed PSCP officers to be assigned to each of the Florence High School, Florence Middle School, and Florence Elementary School campuses.
2. All officers assigned to Florence ISD campuses shall be Officers employed by the Florence PD, shall be certified Peace Officers for the State of Texas, and shall meet all requirements as set forth by the Texas Commission on Law Enforcement Officers Standards and Education, the City of Florence, and the Florence PD.

B. Supervision

1. The day-to-day operational and administrative control of the officer will be the responsibility of the Florence PD. Responsibility for the officer's conduct, both personally and professionally, shall remain with the Florence PD. Should the Florence ISD have any problems with an officer, they will report such problems to the Florence PD.
2. The Florence PD shall provide supervisory personnel to oversee the PSCP program. The Florence PD shall assign the Florence Chief of Police as the supervisor to oversee the officers listed above.

C. Equipment

1. Florence PD uniforms.
2. Standard duty gear.
3. 800 MHz radio.
4. Vehicle and all costs associated with the operation and maintenance of the vehicle.
5. All City software applications.

D. Training

1. All training required by TCOLE for officers of the State of Texas.
2. Funding of all training, and all costs related to said training, in areas deemed necessary by the Florence PD and/or required by state law.
3. Annual Florence PD and PSCP orientation/training.

ARTICLE III

Florence ISD shall provide the following, which are deemed necessary for the success of the Program and to the performance of the required duties of the officer:

A. Facilities & Equipment

1. Access to an air-conditioned and properly lit private office, with a telephone that may be used for general business purposes.
2. A location for files, records, and evidence that can be properly locked and secured, to be used for school officials to store records and any evidence to be turned over to law enforcement.
3. Secretarial assistance on an as-needed basis, limited to tasks required by law and/or that does not interfere with the secretary's normal work duties.
4. Office supplies, such as paper, note pads, access to a copier/printer, etc.

B. Personnel

1. Provision of signed written statements or oral accounts by Florence ISD employees who witness criminal acts or other matters requiring attention or action by the PSCP Officer.
2. Opportunity for an officer to address teachers and school administrators regarding criminal justice or safety matters relating to students, teachers, or staff during a time or times that are mutually agreed upon and scheduled by Florence ISD staff and the Florence PD.
3. Communication to the Program Supervisor of any expectations or requested changes to the Program in current or future years.

C. Funding

1. Florence ISD shall provide funding for Florence ISD Resource Officers to cover the direct costs of three SRO salaries, benefits, and health insurance. The funding provided will cover the 2026-2027 school year.

2. Florence ISD shall pay \$76,707.49 for the salary, benefits, and insurance coverage of SRO Officer 1 for the school year 2026-2027.
3. Florence ISD shall pay \$81,553.09 for the salary, benefits, and insurance coverage of SRO Officer 2/Supervisor for the school year 2026-2027.
4. Florence ISD shall pay \$76,707.49 for the salary, benefits, and insurance coverage of SRO Officer 3 for the school year 2026-2027.
5. Florence ISD shall have the option of making monthly payments to the City of Florence to reimburse the direct costs of salaries, benefits, and insurance for the SRO officers or to make a one-time payment to the City of Florence in the amount of \$234,968.07, that shall be paid to the City of Florence no later than August 12, 2027.

ARTICLE IV

Duties of the Officers and Supervisor involved in the program shall include, but are not limited to the following:

A. Duties of Officers Assigned to Florence ISD

The following shall be in addition to, and not in lieu of, and will in no way relieve the Florence PD of its obligation to provide routine patrol services on the same basis as are provided to other School campuses or other properties within the City of Florence, Texas.

- I. Enforcement duties and responsibilities of the PSCP Officer:
 - a. Protection of the lives and property of the students, teachers, staff members and visitors of the Florence High School Campus, Florence Middle School, and other Florence school campuses as directed.
 - b. Enforcement of Federal, State and Local criminal laws and ordinances.
 - c. Investigations of criminal activity and accidents occurring at assigned campuses.
 - d. Provision of traffic control during the arrival and departure of students on an as-needed basis, based upon law enforcement and school district determination of need.
 - e. Provision of assistance to other law enforcement officers, provided such assistance does not interfere with the officer's assigned duties on his or her campus.

- f. The PSCP Officer shall not act as a school disciplinarian. However, if the principal believes an incident is a violation of the law, the principal may contact the PSCP Officer and the PSCP Officer shall then determine whether law enforcement action is appropriate.
- g. Prompt notification to the Florence ISD Administration of any law enforcement action taken.
- h. Enforcement of District rules and removal of violators at the request of a Florence ISD administrator, to the extent permitted by law.
- i. Notification to the campus principal prior to requesting additional police assistance, when practicable.
- j. Coordination of activities with the campus principal and staff members concerned.
- k. Coordination with and request for permission from Florence ISD Administration prior to enacting any program within Florence ISD.
- l. Participation in individual and small group discussions with students, in order to further establish rapport with the students.
- m. Accessibility for conferencing with students, parents, and faculty members in order to assist with law enforcement or crime prevention issues.
- n. Maintaining familiarity with all community agencies offering assistance to youths and their families, such as mental health clinics, drug treatment centers, etc., such that the PSCP Officer can make referrals to such agencies when necessary and act as a resource person to the students, faculty, and staff of Florence ISD.
- o. Assistance to the campus principal with identifying situations or school protocol, on campus or during school sponsored events, which have potential to become a dangerous situation and development of action plan(s) that help prevent or minimize negative impacts.
- p. Maintenance of detailed and accurate records of the operation of the Police and School Cooperation Program.
- q. Maintaining a presence and visibility on all school campuses at all times when students are present.

- r. Provision of assistance if problems arise in common areas of the campuses, inside and outside, except that PSCP Officers shall not perform routine administrative duties such as lunchroom duty, acting as a hall monitor, bus duty, or other administrative monitoring duties.
- 2. Instructional responsibility of the PSCP Officer at secondary campuses:
 - a. Guest speaking roles on a non-full-time basis, to provide instruction relevant to district needs as listed below.
 - b. Provision of a variety of specialized, short-term law-related presentations available to the high school faculty and students.
 - c. Development of expertise in various subjects that can be presented to students, including basic understanding of law, the role of the police officer and the police force mission, and other topics that relate to student or school safety.
- 3. Duties and Responsibilities of Supervisor:
 - a. Program development and administration.
 - b. Approval of reports, oversight of problem-solving efforts, provision of leadership, training, direction, and evaluations,
 - c. Establishment of rapport with Florence ISD campus Principals.
 - d. Performance of scheduled and non-scheduled visits to Florence ISD campuses.
 - e. Acting as a Liaison with Florence ISD Principals.

ARTICLE V

Dismissal of PSCP Officer

- A. In the event a campus principal or other Florence ISD Administrator believes that an assigned Officer is not effectively performing his or her duties, the campus Principal or other Administrator shall notify the Superintendent in an attempt to correct the situation.
- B. If concerns about an assigned officer cannot be resolved, the principal or other Florence ISD Administrator may recommend to the Superintendent that the officer be removed from his or her assigned campus.

- D. The Chief of Police and the Superintendent of Schools shall jointly determine the status of the Officer, and a replacement shall be made if the Officer is removed from Florence **ISD**.
- E. The Florence Chief of Police may dismiss or reassign an Officer based upon Department Rules, Regulations, and/or General Orders or when it is in the best interest of Florence ISD or the City.
- F. In the event of a long-term absence by an Officer, the Florence PD shall provide a temporary replacement for the Officer within thirty (30) school days of receiving notice of such until such time as the Officer way reassume their duties.

ARTICLE VI

Termination of Agreement

This agreement may be terminated by either party upon thirty (30) days written notice that either party has failed to perform in accordance with the terms and conditions of this Agreement, and an attempt to mediate the issue has proven unsuccessful.

Either party, upon ninety (90) days written notice, may terminate this Agreement without cause. Termination of this Agreement may only be accomplished as provided herein.

ARTICLE VII

Notices

Any and all notices or any other communication herein required or permitted shall be in writing, and may be affected by personal delivery, or by registered or certified mail, return receipt requested, at the address of the respective parties indicated below:

Superintendent Rick Kirkpatrick
Florence Independent School District
306 College Ave
Florence, Texas 76527

Chief Dionisio Sanchez Florence Police Department
PO Box 430
Florence, Texas 76527

ARTICLE VIII

Good Faith

Florence ISD, the Florence PD, their agents, and employees agree to cooperate in good faith in fulfilling the terms of this Agreement. Unforeseen difficulties or questions will be resolved by negotiation. Each party hereto acknowledges and represents that their respective governing body has duly authorized this Agreement.

ARTICLE IX

Entire Agreement

This document constitutes the full understanding of the parties and supersedes all prior understandings and agreements between the parties. No terms, conditions, understandings, or agreement purporting to modify or vary the terms of this document shall be binding unless hereafter made in writing and signed by the parties to be charged.

ARTICLE X

Non-Assignment

This Agreement, and each and every covenant herein, shall not be capable of assignment, unless the express written consent of Florence ISD and the Florence PD is obtained.

ARTICLE XI

Invalid Provisions

Any clause, sentence, paragraph, or article of this Agreement which is determined by a court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect shall not be deemed to impair, invalidate, or nullify the remainder of this Agreement,

ARTICLE XII

Applicable Laws

This Agreement shall be construed in accordance with the laws and constitutions of the United States and the State of Texas. All obligations hereunder are performable in Williamson County, Texas, and venue for any action arising hereunder shall be in Williamson County, Texas.

ARTICLE XIII

Renewal of Agreement

Unless written notice of a party's intent not to renew this Agreement is given to the other party before the date of termination, this Agreement will be presented to Florence ISD Board for approval prior to the start of each school year for an additional one (1) year term beginning on August 1 and terminating on May 31 of the ensuing year.

ARTICLE XIV

Merger

This Agreement constitutes a final written expression of all the terms of this Agreement and is a complete and exclusive statement of those terms.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their duly authorized officers.

Signed, this 12th day of August, 2026, for the 2026-2027 school year.

Superintendent, Florence ISD



Chief of Police, Florence Police Dept.

School Board President



Mayor, City of Florence

Board Agenda Item - Budget Amendment No. Four: August 2026

Budget Amendment (2025-26):

<u>Item</u>	<u>Account Code</u>	<u>Description / Account Code</u>	<u>Current Budget</u>	<u>Fund Source</u>	<u>Appropriation</u>	<u>Line Item Total</u>
	Amend Revenue for the MC SHARS , State Aide, & Interest Earnings					\$ -
1	199-00-5742-00-000-6-00	Interest Earnings	\$ 300,000.00	\$ 50,000.00		\$ 350,000.00
	199-00-5811-00-000-6-00	Available School Fund	\$ 491,341.00	\$ -		\$ 491,341.00
	199-00-5812-00-000-6-00	Foundation School Fund	\$ 7,603,037.00	\$ (80,000.00)		\$ 7,523,037.00
	199-00-5829-00-000-6-00	Teacher Incentive Allotment	\$ 100,000.00	\$ 50,000.00		\$ 150,000.00
	199-00-5831-00-000-6-00	TRS On-Behalf	\$ 700,000.00	\$ 35,000.00		\$ 735,000.00
	199-00-5931-00-000-6-00	Medicaid SHARS Reimbursement	\$ -	\$ 73,000.00		\$ 73,000.00
	199-00-3700-00-000-6-00	Budgeted Fund Balance	\$ (533,284.00)	\$ 967,000.00		\$ 433,716.00
						\$ -
	Additional Appropriation with Transfers, By Function, for Year End Adjustments					\$ -
2	199-11-6119-00-101-6-11-000	Salaries	\$ (1,906,206.00)		\$ (45,000.00)	\$ (1,951,206.00)
	199-11-6144-00-101-6-11-000	TRS On-Behalf	\$ (700,000.00)		\$ (35,000.00)	\$ (735,000.00)
	199-11-6269-00-101-6-11-301	Copier Expense	\$ (7,831.00)		\$ 25,000.00	\$ 17,169.00
	199-12-6119-03-999-6-99-003	Salaries	\$ (10,324.00)		\$ (20,000.00)	\$ (30,324.00)
	199-13-6119-03-999-6-99-003	Salaries	\$ (14,812.00)		\$ (5,000.00)	\$ (19,812.00)
	199-21-6119-03-999-6-99-003	Salaries	\$ (26,603.00)		\$ 40,000.00	\$ 13,397.00
	199-23-6119-00-001-6-99-000	Salaries	\$ (196,400.00)		\$ (40,000.00)	\$ (236,400.00)
	199-31-6119-00-001-6-99-000	Salaries	\$ (80,550.00)		\$ (70,000.00)	\$ (150,550.00)
	199-33-6119-03-999-6-99-003	Salaries	\$ (10,943.00)		\$ (20,000.00)	\$ (30,943.00)
	199-34-6129-00-999-6-99-000	Route Drivers	\$ (180,000.00)		\$ (80,000.00)	\$ (260,000.00)
	199-36-6118-16-001-6-91-000	HS Stipends	\$ (112,000.00)		\$ (80,000.00)	\$ (192,000.00)
	199-41-6129-01-750-6-99-000	Salaries	\$ (71,425.00)		\$ (160,000.00)	\$ (231,425.00)
	199-41-6211-00-701-6-99-001	Legal Fees	\$ (35,000.00)		\$ (50,000.00)	\$ (85,000.00)
	199-41-6299-01-750-6-99-003	Property Value Audit / Other JET	\$ (16,018.00)		\$ (40,000.00)	\$ (56,018.00)
	199-51-6255-00-999-6-99-009	Water	\$ (150,000.00)		\$ (100,000.00)	\$ (250,000.00)
	199-51-6399-30-999-6-99-009	Maintenance Supplies	\$ (20,496.00)		\$ (50,000.00)	\$ (70,496.00)
	199-52-6299-01-999-6-99-003	SRO Services	\$ (210,000.00)		\$ (30,000.00)	\$ (240,000.00)
	199-53-6239-02-999-6-99-013	Region ESC Services	\$ (5,375.00)		\$ (50,000.00)	\$ (55,375.00)
	199-53-6265-15-999-6-99-013	Software / SBITA	\$ -		\$ (60,000.00)	\$ (60,000.00)
	199-71-6522-00-999-6-99-000	Lease Reclassification	\$ -		\$ (25,000.00)	\$ (25,000.00)

	199-91-6224-00-999-6-99-000	Copper Penny Recapture	\$ (70,000.00)		\$ (90,000.00)	\$ (160,000.00)
	199-99-6213-00-703-6-99-003	Apraisal District Costs	\$ (80,000.00)		\$ (10,000.00)	\$ (90,000.00)
	199-00-8911-00-000-6-00-000	Other Uses	\$ -		\$ (100,000.00)	\$ (100,000.00)
2	Child Nutrition Appropriation with Transfers By Function for Year End Adjustments					\$ -
	240-00-5751-01-000-6-00	Local Revenue	\$ 60,000.00	\$ 20,000.00		\$ 80,000.00
	240-00-5923-00-000-6-00	Commodities	\$ -	\$ 45,000.00		\$ 45,000.00
	240-00-7915-00-000-6-00	Other Resources	\$ -	\$ 100,000.00		\$ 100,000.00
	240-00-3700-00-000-6-00	Budgeted Fund Balance	\$ 30,000.00			\$ 30,000.00
	240-35-6129-00-101-6-99-000	Elementary Salaries	\$ (87,000.00)		\$ (80,000.00)	\$ (167,000.00)
	240-35-6341-00-101-6-99-000	Elementary Food	\$ (177,500.00)		\$ (10,000.00)	\$ (187,500.00)
	240-35-6341-05-101-6-99-000	Elementary Milk	\$ -		\$ (75,000.00)	
	Amend Revenue for Tax Collections, State Aide, & Interest Earnings					\$ -
3	599-00-5742-00-000-6-00	Interest Earnings	\$ 45,000.00	\$ 30,000.00		\$ 75,000.00
	599-00-5711-00-000-6-00	Tax Collections	\$ 3,373,222.00	\$ (100,000.00)	\$ -	\$ 3,273,222.00
	599-00-3700-00-000-6-00	Budgeted Fund Balance	\$ (330,000.00)	\$ 80,000.00		\$ (250,000.00)
	599-71-6599-00-999-6-99-000	FEES	\$ (17,491.00)		\$ (10,000.00)	
						\$ -
				<u>\$ 1,270,000.00</u>	<u>\$ (1,270,000.00)</u>	



**LONGHORN
BUS SALES**

LONGHORN BUS SALES

14201 HEMPSTEAD RD
HOUSTON, TX 77040
P:(713) 631-9306
F:(713) 631-4634

ESTIMATE: E180016641

ESTIMATE:

FLEET #

BILL TO
FLORENCE ISD - 105213
306 COLLEGE AVE
FLORENCE, TX 76527
P: (254) 793-2495

DELIVER TO
FLORENCE ISD - 105213
306 COLLEGE AVE
FLORENCE TX 76527
P: (254) 793-2495

FOB:

WAYBILL:

DATE SHIPPED	SHIP VIA	DATE INVOICE	SALESPERSON	UNIT ID	VIN	TERMS	CUSTOMER REFERENCE
7/9/2026	DELIVER		RODRIGUEZ.J			AR	PENDING

QTY SHP	QTY B/O	ITEM	DESCRIPTION	BIN	UNIT PRICE	EXTD PRICE
81		180N/2612184C92	Seat Back, 42prev,3pt, 6in Gry	NOLOC	637.23	51,615.63
3		180N/2518257C91	Seat Back, Gen5 Ic 26 2lg 12d	NOLOC	527.23	1,581.69
3		MIS	FASTEN SEAT BELT LIGHT KIT W/INSTALLATION		1,750.00	5,250.00
3		MIS	LABOR TO RETROFIT PER BUS 60 HOURS @ \$250.00		15,000.00	45,000.00
1		FRT	FREIGHT		3,500.00	3,500.00
		BuyBoard (722-23)				

ESTIMATE

NO RETURNS OR REFUNDS ON SPECIAL ORDER PARTS OR ELECTRICAL PARTS.

All exchanges or refunds claims MUST be accompanied by this invoice within 15 Days unopened in original containers.

ALL RETURNS SUBJECT TO FIFTEEN PERCENT (15%) RESTOCKING CHARGE.

ALL RETURNS MUST BE SHIPPED PREPAID.

Any warranties on the product sold hereby are those made by the manufacturer. The seller hereby expressly disclaims all warranties, either express or implied, including any implied warranty of merchantability or fitness for a particular purpose, and the seller neither assumes nor authorizes any other person to assume for it any liability in connection with the sale of said products.

WE ARE NOT RESPONSIBLE FOR ANY LABOR ON PARTS NOT INSTALLED BY OUR SHOP.

Terms of Payment: Unless specific terms of payment are stated above, which shall then be the governing terms hereof, this invoice shall otherwise be due and payable as follows: Parts and Service 30 days from the invoice date; Truck/Equipment sales in advance, prior to delivery of the truck/equipment; A service charge of 1.5% per month will be charged on the unpaid balance if not paid within terms.

ESTIMATES only valid for 30 days.

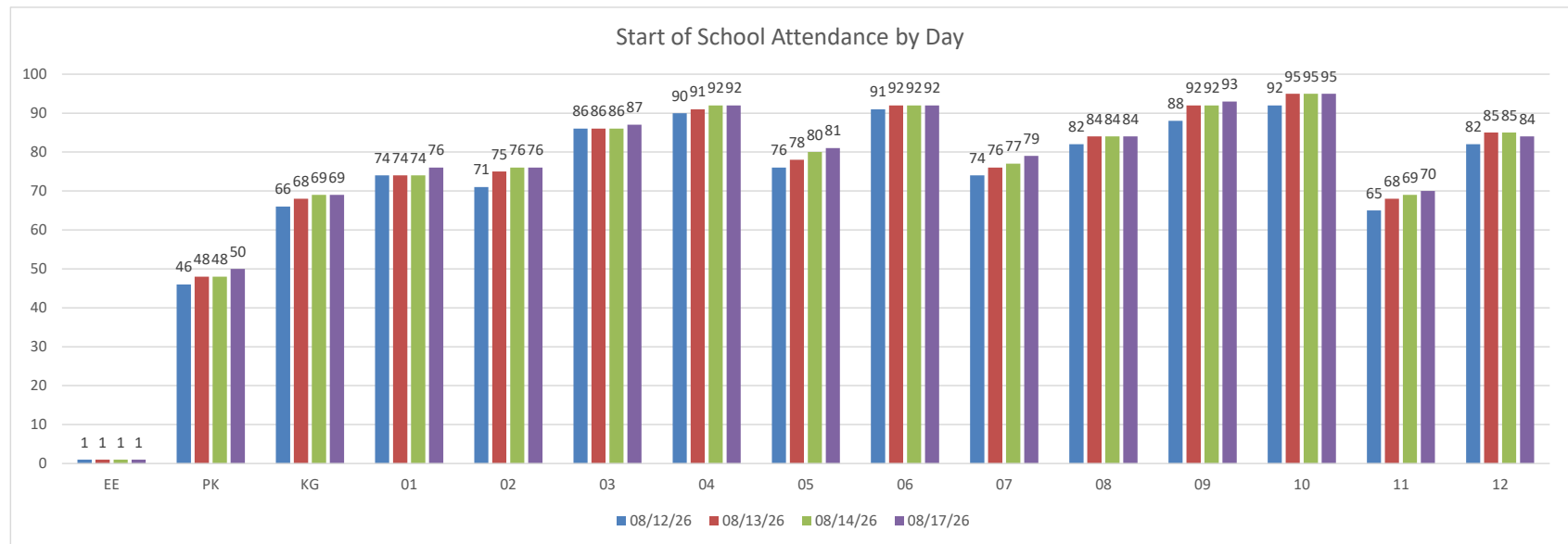
SUB-TOTAL	\$ 103,447.32
PREPAY	
TAX	\$ 0.00
SHIPPING	\$ 3,500.00
TOTAL	\$ 106,947.32

SIGNATURE X

PRINT NAME:

REMIT TO: LONGHORN BUS SALES * P.O. BOX 675311 * DALLAS, TX 75267-5311

Date	EE	PK	KG	01	02	03	04	05	06	07	08	09	10	11	12
08/12/26	1	46	66	74	71	86	90	76	91	74	82	88	92	65	82
08/13/26	1	48	68	74	75	86	91	78	92	76	84	92	95	68	85
08/14/26	1	48	69	74	76	86	92	80	92	77	84	92	95	69	85
08/17/26	1	50	69	76	76	87	92	81	92	79	84	93	95	70	84



Florence ISD 2026-2027 Enrollment Report

	EE	PK	K	1st	2nd	3rd	4th	5th	Total	6th	7th	8th	Total	9th	10th	11th	12th	Total	Total
Enrollment Monthly	F.E.S.								F.M.S.								F.H.S.		District
August 17, 2026	1	50	69	76	76	87	92	81	532	92	79	84	255	93	95	70	84	342	1129
September 3, 2026									0				0					0	0
October 06,2026									0				0					0	0
November 6, 2026									0				0					0	0
December 4, 2026									0				0					0	0
January 6, 2027									0				0					0	0
February 13, 2027									0				0					0	0
March 3, 2027									0				0					0	0
April 9, 2027									0				0					0	0
May 6, 2027									0				0					0	0

Enrollment First Day of School

August 22, 2016	0	30	70	63	70	67	77	70	447	86	79	81	246	79	77	61	77	294	987
August 21, 2017	1	35	50	79	66	74	78	74	457	77	89	82	248	86	78	77	67	308	1013
August 20, 2018	1	29	69	56	78	78	81	78	470	76	81	94	251	84	91	81	74	330	1051
August 15, 2019	0	36	73	70	57	87	67	85	475	81	78	85	244	94	79	86	77	336	1055
August 31, 2020	0	30	57	78	78	57	88	66	454	87	90	80	257	92	92	74	85	343	1054
August 12, 2021	1	34	67	72	66	72	61	88	461	67	91	90	248	90	87	84	61	322	1031
August 18, 2022	3	42	80	75	78	79	86	68	511	90	76	93	259	96	95	92	82	365	1135
August 16, 2023	2	35	77	77	75	72	81	85	504	72	91	78	241	97	95	91	84	367	1112
August 14, 2023	1	41	57	79	81	74	84	78	495	78	72	98	248	74	108	81	82	345	1088
August 13, 2025	0	40	71	65	80	86	81	90	513	79	80	82	241	98	74	92	72	336	1090
August 12, 2026	1	46	66	74	71	86	90	76	510	91	74	82	247	88	92	65	82	327	1084

Enrollment Peims Snapshot Date

October 30, 2015	0	65	63	69	67	70	73	79	486	72	78	81	231	87	62	91	69	309	1026
October 28, 2016	2	33	75	68	73	70	75	71	467	86	83	85	254	83	83	62	76	304	1025
October 27, 2017	2	40	51	80	72	78	77	73	473	80	92	86	258	94	79	77	67	317	1048
October 26, 2018	3	31	73	58	79	80	87	78	489	78	86	96	260	86	95	83	73	337	1086
October 25, 2019	3	39	81	74	60	86	88	86	517	85	80	90	255	101	79	86	81	347	1119
October 30, 2020	3	33	61	78	75	54	90	67	461	90	93	81	264	93	96	75	86	350	1075
October 29, 2021	3	34	77	74	75	80	65	97	505	73	95	98	266	96	97	88	65	346	1117
October 28, 2022	3	43	82	73	81	79	85	69	515	94	83	98	275	100	101	93	83	377	1167
October 27, 2023	6	39	77	79	83	77	82	90	533	76	96	78	250	96	95	91	88	370	1153
October 25, 2024	1	44	65	82	87	79	84	81	523	79	83	100	262	78	106	84	89	357	1142
October 31, 2025	0	40	77	71	83	86	80	94	531	80	83	88	251	104	75	94	75	348	1130

Enrollment End of School

June 2, 2016	0	65	66	70	68	72	73	77	491	74	77	76	227	80	62	78	71	291	1009
May 25, 2017	3	35	76	63	69	74	72	70	462	85	84	84	253	81	80	67	73	301	1016
May 31 2018	1	42	53	80	75	74	76	71	472	78	86	85	249	91	77	76	66	310	1031
May 30 2019	1	34	73	58	81	79	85	77	488	76	83	95	254	80	92	79	66	317	1059
May 28, 2020	6	41	80	76	57	86	65	86	497	87	82	87	256	98	77	83	79	337	1090
May 27, 2021	6	35	65	79	72	58	89	66	470	92	92	81	265	101	98	75	89	363	1098
May 26, 2022	4	34	80	75	77	82	69	94	515	79	94	99	272	97	95	90	69	351	1138
May 25, 2023	6	49	82	74	86	82	86	72	537	98	82	95	275	95	95	83	84	357	1169
May 23, 2024	7	33	77	79	79	75	80	86	516	73	98	77	248	105	93	87	90	375	1139
May 28, 2026	1	40	67	80	89	75	89	80	521	79	80	95	254	71	99	76	89	335	1110

Enrollment w/Race & SpEd Totals TX (District)

Enrolled As Of: 08/17/2026

Florence ISD

			White	White	Asian	Asian	Black	Black	Am Ind	Am Ind	Pac Is	Pac Is	Multi	Multi	Hisp	Hisp	
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	IsSpEd
Entity 001	Grade 09	93	43	42	0	2	0	1	0	2	1	1	0	1	31	24	12
Entity 001	Grade 10	95	40	43	1	0	1	0	3	5	0	0	2	0	28	30	15
Entity 001	Grade 11	70	26	27	1	0	3	0	5	2	1	1	1	3	21	20	13
Entity 001	Grade 12	84	34	35	1	0	1	2	1	4	0	2	1	3	14	25	11
Entity 001	All Grades	342	143	147	3	2	5	3	9	13	2	4	4	7	94	99	51
Entity 041	Grade 06	92	39	47	0	0	0	2	2	2	0	0	0	0	28	25	18
Entity 041	Grade 07	79	28	40	0	2	0	1	2	2	0	0	2	2	18	26	10
Entity 041	Grade 08	84	35	41	1	0	0	0	1	2	0	0	2	2	19	25	17
Entity 041	All Grades	255	102	128	1	2	0	3	5	6	0	0	4	4	65	76	45
Entity 101	Grade 01	76	33	32	1	0	2	1	2	2	0	0	3	0	21	16	9
Entity 101	Grade 02	76	30	39	0	0	1	1	1	1	0	0	3	0	19	25	11
Entity 101	Grade 03	87	37	41	0	0	0	1	1	0	0	0	2	5	23	26	14
Entity 101	Grade 04	92	41	45	0	0	0	1	0	1	0	0	1	3	21	24	22
Entity 101	Grade 05	81	37	33	0	0	0	1	0	4	0	0	3	3	18	27	13
Entity 101	Grade EE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Entity 101	Grade K	69	30	30	0	0	1	0	1	1	2	0	1	3	21	21	4
Entity 101	Grade PK	50	18	22	0	1	0	2	2	0	0	0	3	2	15	12	0
Entity 101	All Grades	532	227	242	1	1	4	7	7	9	2	0	16	16	138	151	73
Total Counts by Gender:		1,129	472	517	5	5	9	13	21	28	4	4	24	27	297	326	169
			White		Asian		Black		Amer Indian		Pacific Isl		Multiracial		Hispanic		IsSpEd
Total Counts by Race:		1,129	989		10		22		49		8		51		623		169

Enrollment w/Race & SpEd Totals TX (District)

Enrolled As Of: 08/12/2026

Florence ISD

			White	White	Asian	Asian	Black	Black	Am Ind	Am Ind	Pac Is	Pac Is	Multi	Multi	Hisp	Hisp	
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	IsSpEd
Entity 001	Grade 09	88	43	37	0	2	0	1	0	2	1	1	0	1	30	19	12
Entity 001	Grade 10	92	40	41	1	0	1	0	2	5	0	0	2	0	27	28	13
Entity 001	Grade 11	65	25	24	1	0	2	0	5	2	1	1	1	3	20	17	13
Entity 001	Grade 12	82	33	34	1	0	1	2	1	4	0	2	1	3	14	23	11
Entity 001	All Grades	327	141	136	3	2	4	3	8	13	2	4	4	7	91	87	49
Entity 041	Grade 06	91	38	47	0	0	0	2	2	2	0	0	0	0	27	25	18
Entity 041	Grade 07	74	27	37	0	2	0	1	2	2	0	0	1	2	16	23	8
Entity 041	Grade 08	82	35	39	1	0	0	0	1	2	0	0	2	2	19	24	17
Entity 041	All Grades	247	100	123	1	2	0	3	5	6	0	0	3	4	62	72	43
Entity 101	Grade 01	74	33	30	1	0	2	1	2	2	0	0	3	0	21	15	9
Entity 101	Grade 02	71	26	38	0	0	1	1	1	1	0	0	3	0	15	24	11
Entity 101	Grade 03	86	36	41	0	0	0	1	1	0	0	0	2	5	23	26	14
Entity 101	Grade 04	90	40	44	0	0	0	1	0	1	0	0	1	3	20	23	21
Entity 101	Grade 05	76	36	29	0	0	0	1	0	4	0	0	3	3	17	23	11
Entity 101	Grade EE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Entity 101	Grade K	66	29	30	0	0	1	0	1	1	1	0	1	2	20	20	4
Entity 101	Grade PK	46	16	20	0	1	0	2	2	0	0	0	3	2	13	11	0
Entity 101	All Grades	510	217	232	1	1	4	7	7	9	1	0	16	15	129	142	70
Total Counts by Gender:		1,084	458	491	5	5	8	13	20	28	3	4	23	26	282	301	162
Total Counts by Race:		1,084	White		Asian		Black		Amer Indian		Pacific Isl		Multiracial		Hispanic		IsSpEd
			949		10		21		48		7		49		583		162

2026-2027 NEW TEACHER/PROFESSIONAL CONTRACTS

First Name	Last Name	Yrs Professional Experience	Yrs Professional in District	2026-2027 Job Descr	2026-2027 Admin Recom	Previous District	Degree(s)	Certification(s)
Blaine	Helwig	20	0	FES Interventionist	Probationary	Austin ISD	Master of Education in Educational Administration	Secondary Economics (6-12), Secondary Mathematics (6-12), Secondary Physics (6-12), Principal (EC-12), Elementary Physical Science (1-8), Elementary Self-Contained (1-8)
Ginger	Taylor	1	0	Kindergarten Teacher	Probationary	Rogers ISD	Master of Arts in Teaching	Core Subjects w/STR (EC-6)
James	Vaughan	13	0	FES PE Teacher	Probationary	Round Rock ISD	Bachelor of Science in Marketing	PE (EC-12), Core (EC-6), ELAR (7-12), SPED (EC-12), ESL Supp (EC-12)
Francisco	Martinez	0	0	District Librarian	Probationary	McAllen ISD	Master of Science in Library Science	ELA (7-12), ESL Supp (7-12)
Misty	Coe	0	0	3rd Grade Teacher	DOI	N/A	Bachelor of Arts in Graphic Arts & Media	N/A