Agenda Regular Meeting
The Board of Trustees
Shepherd ISD

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, November 19, 2026, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **CALL TO ORDER AND ESTABLISH A QUORUM**

2. **OPENING ACTIVITIES**

   A. Invocation
   Chester Holloway, First Baptist Church Shepherd

   B. Pledge - US / Texas
   Shepherd ISD JROTC and Color Guard

   C. Student Recognition
   Ty Stanley, Director of Communications

   D. Oath of Office for newly elected Board of Trustees
   Kristie Reeves, Superintendent and Board Secretary

3. **PUBLIC HEARING**

   A. SISD Shepherd Middle School 2026–2027 Turnaround Plan
   Marjorie Pineda, Director of Teaching and Learning

4. **PUBLIC FORUM**

   A. Open forum for comments from the public.

5. **REPORTS AND INFORMATION**

   A. Conservator Report
   Trish Hanks, TEA Conservator

   B. Presentation and discussion of the 2026–2027 District and Campus Improvement Plans and current student achievement data.
   Marjorie Pineda, Director of Teaching and Learning

C. Report Only of Contracts for 2026-2027. Teachers, Nurses, Librarians, Counselors, and Administrators.
Drew Escamilla, Assistant Superintendent of HR and Student Services

D. Monthly Financial Report
J.W. Kirkham, C.F.O.

E. Strategic Compensation Update
Kriste Davis, Regional Assistant Superintendent of Talent

6. **GENERAL CONSENT ITEMS**

A. Consider approval of minutes from the regular meeting on October 15, 2026.
Kristie Reeves, Superintendent and Board Secretary

B. Consider approval of the District Improvement Plan for the 2026-2027 School Year.
Marjorie Pineda, Director of Teaching and Learning

C. Consider approval of the Campus Improvement Plans for the 2026–2027 School Year.
Marjorie Pineda, Director of Teaching and Learning

D. Consider approval regarding the Interlocal Agreement (Road Maintenance) Between Shepherd ISD and San Jacinto County, Texas
Todd Davis, Ed.D., Superintendent

E. Consider approval of Ratification of DOI Certifications for staff hired 2026-2027
Drew Escamilla, Assistant Superintendent of HR and Student Services

7. **DISCUSSION AND POSSIBLE ACTION**

A. Discussion and possible action regarding approval of the SISD Shepherd Middle School 2026–2027 Turnaround Plan following a public hearing.
Marjorie Pineda, Director of Teaching and Learning

B. Discussion and possible action to approve the Compensation Plan 2026/2027 Compensation Plan updates.
Drew Escamilla, Assistant Superintendent of HR and Student Services

C. Discussion and possible action to approve the 2026 Certified Tax Roll as submitted.
J.W. Kirkham, C.F.O.

D. Discussion and possible action to approve the Annual Financial Report
J.W. Kirkham, C.F.O.

E. Consider to approve the Budget Amendment for Fire Panels as presented.
J.W. Kirkham, C.F.O.

F. Consider to approve the Budget Amendment for Signage as presented.
J.W. Kirkham, C.F.O.

8. **CLOSED SESSION**

A. 551.074 Discussing personnel or to hear complaints against personnel

9. **ANNOUNCEMENTS**

A. Next regularly scheduled meeting is in December 17, 2026.

10. **ADJOURN**

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [*See* BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

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Todd Davis, Superintendent Date