

Agenda Regular Meeting The Board of Trustees Shepherd ISD

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, April 16, 2026, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER AND ESTABLISH A QUORUM

2. OPENING ACTIVITIES

A. Invocation

Chester Holloway, First Baptist Church Shepherd

B. Pledge - US / Texas

Shepherd ISD JROTC and Color Guard

C. Staff Recognition

Erin Goad, District Librarian and Communication Specialist

D. Student Recognition

Erin Goad, District Librarian and Communication Specialist

3. PUBLIC FORUM

A. Open forum for comments from the public.

4. REPORTS AND INFORMATION

A. Conservator Report

Trish Hanks, TEA Conservator

B. Leadership Team Report

Jason Hewitt, ED.D., Superintendent

C. Monthly Financial Report for March 2026

J.W. Kirkham, C.F.O.

D. Report Only of Contract Renewals/New hires for 2026-2027.

Drew Escamilla, Assistant Superintendent of HR and Student Services

5. GENERAL CONSENT ITEMS

A. Consider approval of minutes from the regular meeting on March 26, 2026 and the special meeting on April 2, 2026.

Kristie Reeves, Superintendent and Board Secretary

B. Consider continuation with Conroe ISD as Regional Day School for Deaf Shared Service Arrangement.

Shelley Hortman, Director of Special Education

6. FINANCIAL CONSENT ITEMS

A. Consider approving the Quarterly Investment Report and review of the Investment Policy and Strategy.

J.W. Kirkham, C.F.O.

B. Consider approving the Budget Amendment as presented.

J.W. Kirkham, C.F.O.

C. Consider Approval of Expenditure(s) Greater than \$100,000 - ED Pact

J.W. Kirkham, C.F.O.

7. DISCUSSION AND POSSIBLE ACTION

A. Discussion and possible action to approve the Principal, Assistant Principal (AP) and Campus Teaching Specialist (CTS) Compensation Bands for the 2026-2027 school year aligning to Strategic Compensation criteria.

Kriste Davis, Regional Assistant Superintendent of Talent

B. Consider, Discuss, and Take Appropriate Action on Resolution Regarding Seat Belt Requirements

Drew Escamilla, Assistant Superintendent of HR and Student Services and Jamie Hendrix
Transportation Coordinator of Transportation

8. CLOSED SESSION

A. 551.074 Discussing personnel or to hear complaints against personnel

9. ANNOUNCEMENTS

A. The next regularly scheduled meeting is on May 21 @ 6:00pm.

10. ADJOURN

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

Jason Hewitt, Superintendent

_____/_____
Time Date