

Agenda Regular Meeting The Board of Trustees Shepherd ISD

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, December 18, 2025, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER AND ESTABLISH A QUORUM

2. OPENING ACTIVITIES

A. Invocation

Michael Nix, Dolen Baptist Church

B. Pledge - US / Texas

Shepherd ISD JROTC and Color Guard

C. Staff Recognition

Erin Goad, District Librarian and Communication Specialist

D. Student Recognition

Erin Goad, District Librarian and Communication Specialist

3. PUBLIC FORUM

A. Open forum for comments from the public.

4. REPORTS AND INFORMATION

A. Conservator Report

Trish Hanks, TEA Conservator

B. 2025-2026 Monthly Data Presentation

Tammie Hewitt Director of Teaching and Learning

C. Leadership Team Report

Jason Hewitt, ED.D., Superintendent

D. Monthly Financial Report for November 2025

J.W. Kirkham, C.F.O.

E. Strategic Compensation Update

Kriste Davis, Regional Assistant Superintendent of Talent

F. Report Only of Contracts for 2025-2026. Teachers, Nurses, Librarians, Counselors, and Administrators.

Drew Escamilla, Assistant Superintendent of HR and Student Services

5. GENERAL CONSENT ITEMS

A. Consider approval of minutes from the regular meeting on November 20, 2025.

Kristie Reeves, Superintendent and Board Secretary

B. Consider approval of the Ratification of DOI Certifications for staff hired 2025-2026

Drew Escamilla, Assistant Superintendent of HR and Student Services

6. FINANCIAL CONSENT ITEMS

A. Consider to approve the Budget Amendment as presented.

J.W. Kirkham, C.F.O.

7. CLOSED SESSION

A. 551.074 Discussing personnel or to hear complaints against personnel

Jason Hewitt, Ed.D., Superintendent

B. 551.074 — Consider / Discuss Superintendent Employment Contract and Evaluation

Jason Hewitt, Ed.D., Superintendent

8. ANNOUNCEMENTS

A. The next regularly scheduled meeting is on January 22, 2026.

B. District Activities

Kristie Reeves, Superintendent and Board Secretary

9. ADJOURN

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

Jason Hewitt, Superintendent

_____/_____
Time Date