

Agenda Regular Meeting The Board of Trustees Shepherd ISD

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, September 18, 2025, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER AND ESTABLISH A QUORUM

2. OPENING ACTIVITIES

A. Invocation

Michael Nix, Dolen Baptist Church

B. Pledge - US / Texas

Shepherd ISD JROTC and Color Guard

C. Staff Recognition

Erin Goad, District Librarian and Communication Specialist

D. Student Recognition

Erin Goad, District Librarian and Communication Specialist

3. PUBLIC HEARING

A. Public Hearing to Discuss 2024-2025 First Ratings based on School Year 2023-2024

J.W. Kirkham, CFO

4. PUBLIC FORUM

A. Open forum for comments from the public.

5. REPORTS AND INFORMATION

A. Conservator Report

Trish Hanks, TEA Conservator

B. Leadership Team Report

Jason Hewitt, ED.D., Superintendent

C. Strategic Compensation Update

Kriste Davis, Regional Assistant Superintendent of Talent

D. Monthly Financial Report for August 2025
J.W. Kirkham, CFO

E. Report Only of Contracts for 2025-2026. Teachers, Nurses, Librarians, Counselors, and Administrators.
Drew Escamilla, Assistant Superintendent of HR and Student Services

6. GENERAL CONSENT ITEMS

A. Consider approval of minutes from August 21, 2025.
Kristie Reeves, Superintendent and Board Secretary

B. Consider approval of the Student Travel Form for students to attend the National FFA Convention in Indianapolis, Indiana from October 29 - November 1, 2025.
Jason Hewitt, Ed.D., Superintendent

C. Consider approval of the Shepherd ISD Comfort Canine for the 25-26 school year
Drew Escamilla, Assistant Superintendent of HR and Student Services

D. Consider approval of the Shepherd ISD proposed class size waiver in accordance with the district's District of Innovation plan for the 25-26 school year.
Drew Escamilla, Assistant Superintendent of HR and Student Services

E. Consider approval to ratify the DOI Certifications for staff hired 2025-2026
Drew Escamilla, Assistant Superintendent of HR and Student Services

F. Consider approval of the 2025-2026 Campus Improvement Plans

Tammie Hewitt, Director of Teaching and Learning

7. FINANCIAL CONSENT ITEMS

A. Consider Approval of Expenditure(s) Greater than \$50,000
J.W. Kirkham, CFO

1. District Wide Remaining Camera Upgrade/Replacement (High School, Middle School, Intermediate, 1 @ Warehouse)

2. District Wide Cafeteria Braziers – (240 – Child Nutrition/Food Service Fund)

3. District Wide Intercom (Intermediate & Primary)

B. Consider Approval of Policy — PURCHASING AND ACQUISITION – CH (LOCAL)
J.W. Kirkham, C.F.O.

8. DISCUSSION AND POSSIBLE ACTION

A. Discussion and possible action regarding an amendment for the purchase and installation of Smart Interactive Flat Panels
J.W. Kirkham, C.F.O.

B. Discussion and possible action to approve the revisions to the existing 2025/2026 Compensation Plan.
Drew Escamilla, Assistant Superintendent of HR and Student Services

C. Kristie Reeves will read aloud, and the Board will accept the Certification of Unopposed Candidates for Other Political Subdivisions (Not County).

Kristie Reeves, Superintendent Secretary

D. The Board vice president will read aloud the Order of Cancellation and the Board will consider to approve the cancellation for the election to be held on November 4, 2025.

Kristie Reeves, Superintendent Secretary

9. CLOSED SESSION

A. 551.074 Discussing personnel or to hear complaints against personnel

10. ANNOUNCEMENTS

A. Next regularly scheduled meeting on October 16, 2025.

B. District Activities

Kristie Reeves, Superintendent and Board Secretary

11. ADJOURN

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

Jason Hewitt, Superintendent

_____/_____
Time Date