

# Public Notice of Special Called Meeting

## The Board of Trustees Copperas Cove Independent School District

A Special Called Meeting of the Board of Trustees of Copperas Cove Independent School District will be held Tuesday, January 20, 2026, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Mission Statement:  
The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.
3. Citizen Comments
4. RFP2526-02 Presentation
5. Action Items
  - A) Deliberation and Possible Action to Select Construction Delivery/Procurement Method for the 2025 Bond Projects
  - B) Deliberation and Possible Action to Determine the Prevailing Wage for the 2025 Bond Projects
  - C) Deliberation and Possible Action to Delegate Authority to Superintendent of Schools regarding 2025 Bond Projects
  - D) Consideration to Amend Board Policy FDA(LOCAL) Admissions Inter-District Transfers
6. Closed Session:  
If, during the course of the meeting, the Board determines that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open

Meetings Act, Tex. Government Code, including but not limited to:

**551.071**, Consultation with Attorney

**551.072**, Real Property

**551.074**, Personnel Matters

**551.075**, Conference with Employees

**551.076**, Security Devices

**551.082**, School Children/District Employees/Disciplinary Matter or Complaint

**551.083** Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representatives to follow, in consultation with representatives of employee groups

**551.084**, Investigation

A) Texas Government Code:

551.071 - Consultation with District Legal Council Regarding Construction Procurement Issues

551.074 - Personnel Matters

1. Superintendent's Evaluation and Contract

B)

7. Reconvene Meeting

8. Consider and Discuss Approving the Superintendent's Employment Contract with Dr. Brent E. Hawkins for a Term and Compensation as Outlined in the Approved Contract

9. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on: Tuesday, January 13, 2026

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For the Board of Trustees

**COPPERAS COVE ISD – 2025 Bond Projects**  
**AGENDA ITEMS AND MOTIONS**  
**January 20, 2025**

Open Session Action Items:

- A. Deliberation and possible action to select construction delivery/procurement method for the 2025 Bond Projects.

*Motion: I move that we adopt and approve the resolution selecting Construction Manager-at-Risk as the delivery method for the 2025 Bond Projects.*

- B. Deliberation and possible action to determine the prevailing wage rate for the 2025 Bond Projects.

*Motion: I move that we adopt and approve the resolution determining the prevailing wage rate for the 2025 Bond Projects.*

- C. Deliberation and possible action to delegate authority to the Superintendent of Schools regarding the 2025 Bond Projects.

*Motion: I move that we adopt and approve the resolution delegating authority to the Superintendent of Schools to work with the District's legal counsel regarding all matters related to the 2025 Bond Projects.*

Optional Closed Session:

Tex. Gov't Code 551.071 – Consultation with District's attorney regarding construction procurement issues.

"General Decision Number: TX20250279 12/12/2025

Superseded General Decision Number: TX20240279

State: Texas

Construction Type: Building

Counties: Coryell and Lampasas Counties in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/03/2025
1	03/14/2025
2	05/16/2025
3	09/19/2025
4	12/12/2025

BOIL0074-003 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 33.17	24.92

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ENGI0178-005 06/01/2020

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
(1) Tower Crane.....	\$ 32.85	13.10
(2) Cranes with Pile Driving or Caisson Attachment and Hydraulic Crane 60 tons and above.....	\$ 28.75	10.60
(3) Hydraulic cranes 59 Tons and under.....	\$ 32.35	13.10

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IRON0084-011 06/01/2024

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 28.26	8.13

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PLUM0286-011 09/01/2025

	Rates	Fringes
PIPEFITTER (Excludes HVAC Pipe Installation).....	\$ 37.15	16.92
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SUTX2014-059 07/21/2014		
	Rates	Fringes
BRICKLAYER.....	\$ 19.09	0.00
CARPENTER, Excludes Drywall Hanging, and Metal Stud Installation.....	\$ 17.54	1.80
CEMENT MASON/CONCRETE FINISHER...	\$ 14.00	0.00
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 14.08	0.00
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 28.28	2.44
ELECTRICIAN, Excludes Low Voltage Wiring.....	\$ 20.50	2.71
HVAC MECHANIC (HVAC Pipe Installation Only).....	\$ 15.50	0.00
HVAC MECHANIC (Installation of HVAC Unit Only).....	\$ 16.01	1.56
INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System Insulation).....	\$ 19.77	7.13
IRONWORKER, REINFORCING.....	\$ 13.35	0.00
IRONWORKER, STRUCTURAL.....	\$ 18.35	4.90
LABORER: Common or General.....	\$ 10.53	0.00
LABORER: Mason Tender - Brick...	\$ 9.98	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 9.93	0.00
LABORER: Pipelayer.....	\$ 12.49	2.13

LABORER: Roof Tearoff.....	\$ 11.28	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 13.10	1.24
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 13.93	0.00
OPERATOR: Bulldozer.....	\$ 18.29	1.31
OPERATOR: Drill.....	\$ 16.22	0.34
OPERATOR: Forklift.....	\$ 14.00	0.00
OPERATOR: Grader/Blade.....	\$ 14.34	1.68
OPERATOR: Loader.....	\$ 13.88	0.44
OPERATOR: Mechanic.....	\$ 17.52	3.33
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 16.03	0.00
OPERATOR: Roller.....	\$ 13.11	0.00
PAINTER (Brush, Roller, and Spray).....	\$ 15.00	0.81
PLUMBER, Excludes HVAC Pipe Installation.....	\$ 21.18	7.57
ROOFER.....	\$ 13.75	0.00
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 18.71	4.90
SHEET METAL WORKER, Excludes HVAC Duct Installation.....	\$ 14.89	1.55
SPRINKLER FITTER (Fire Sprinklers).....	\$ 15.46	0.00
TILE FINISHER.....	\$ 11.22	0.00
TILE SETTER.....	\$ 14.74	0.00
TRUCK DRIVER: Dump Truck.....	\$ 11.50	1.10
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57

TRUCK DRIVER: Semi-Trailer		
Truck.....	\$ 12.50	0.00

TRUCK DRIVER: Water Truck.....	\$ 12.00	4.11
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the

collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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#### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on

a wage determination matter  
d) an initial conformance (additional classification  
and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"

**COPPERAS COVE ISD – 2025 Bond Projects**  
**AGENDA ITEMS AND MOTIONS**  
**January 20, 2025**

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*Motion: I move that we adopt and approve the resolution selecting Construction Manager-at-Risk as the delivery method for the 2025 Bond Projects.*

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*Motion: I move that we adopt and approve the resolution delegating authority to the Superintendent of Schools to work with the District's legal counsel regarding all matters related to the 2025 Bond Projects.*

Optional Closed Session:

Tex. Gov't Code 551.071 – Consultation with District's attorney regarding construction procurement issues.

**COPPERAS COVE INDEPENDENT SCHOOL DISTRICT’S RESOLUTION  
REGARDING SELECTION OF AN ARCHITECT; SELECTION OF CONSTRUCTION  
DELIVERY METHOD; ADOPTION OF PREVAILING WAGE RATE; AND  
DELEGATION OF AUTHORITY**

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**WHEREAS**, the Copperas Cove Independent School District (the “District” or “Copperas Cove ISD”) is undertaking certain construction projects on District Property, including the following: Copperas Cove High School Renovation with CTE and Program Expansion; Fairview/Jewell Elementary School Renovations; Copperas Cove Junior High School Renovation; and CCHS Fine Arts & Locker Room Facilities (the “2025 Bond Projects”); and

**WHEREAS**, the Board of Trustees of Copperas Cove ISD (the “Board”) has determined that the selection of an architect for the 2025 Bond Projects is necessary at this time; and

**WHEREAS**, the Board has determined that the selection of a construction delivery method for the 2025 Bond Projects is necessary at this time and further that a Construction Manager-at-Risk process is the delivery method that provides the best value for the 2025 Bond Projects and is in the best interests of the District; and

**WHEREAS**, the Board has determined that adopting a prevailing wage rate for the 2025 Bond Projects is necessary at this time; and

**WHEREAS**, the Board has determined that it is in the best interest of the District to delegate certain authority to the District’s Superintendent of Schools.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE COPPERAS COVE INDEPENDENT SCHOOL DISTRICT AS FOLLOWS:**

1. It is found that the foregoing recitals are true and correct and are hereby adopted as findings of fact by the Board of Trustees of the Copperas Cove Independent School District.
2. The Board hereby selects Goodwin Lasiter Inc. d/b/a GLS to provide the architectural and engineering services for the 2025 Bond Projects on the basis of demonstrated competence and qualifications.
3. The Board hereby determines that Construction Manager-At-Risk is the delivery method that provides the best value to the District for the 2025 Bond Projects and selects Construction Manager-at-Risk as the construction delivery method for the 2025 Bond Projects.
4. The Board further determines that the prevailing wage rate in Copperas Cove ISD for the

2025 Bond Projects is as determined by the United States Department of Labor in its Wage Rate General Decision # TX20250279 for Coryell County, Texas, dated December 12, 2025, and incorporated herein as Exhibit “1” to this Resolution.

5. The Board further determines that the prevailing wage rate for the 2025 Bond Projects for legal holiday and overtime work is the rate of one and one-half (1.5) times the prevailing wage rate as determined above.
6. If the wage rate is updated by the United States Department of Labor prior to the publication of the solicitation for the 2025 Bond Projects, then the United States Department of Labor Wage Rate Decision for Coryell County, Texas, that is applicable at the time of the initial publication of the solicitation, shall be substituted for the above-specified wage rate.
7. The Board hereby delegates to the District’s Superintendent of Schools the authority to work with the District’s legal counsel to negotiate the necessary construction contracts for the 2025 Bond Projects on behalf of the Board.
8. The Board further delegates to the Superintendent of Schools or the Superintendent’s Designee, with regard to the 2025 Bond Projects, the authority to: (1) determine whether the selection of a construction manager will be by a one-step or two-step process; (2) develop Requests for Proposals, Requests for Bids, Requests for Competitive Sealed Proposals, Requests for Qualifications, and any other solicitation documents, as appropriate and in keeping with Texas law; (3) establish the selection criteria and the weight to be given to each criteria to be used in evaluating and ranking bids, proposals, or qualifications; (4) advertise or publish notices of requests for bids, proposals or qualifications in a manner prescribed by law and/or otherwise solicit bids, proposals or qualifications in accordance with law; (5) appoint members to an evaluation committee(s) to analyze and rank bids, proposals or qualifications, the members to be appointed by name or title, which could include, but is not limited to, a representative or representatives of the design professionals for the 2025 Bond Projects; (6) receive and publicly open the bids, proposals, or qualifications, and read aloud the names of the offerors/bidders/proposers and any monetary amounts, or designate another individual(s) to perform those functions; (7) evaluate, analyze and rank the bids, proposals, or qualifications according to the published selection criteria and weights through the appointed evaluation committee; (8) negotiate proposals and contracts; and (9) other ministerial duties as required to procure public work contracts.

9. The Board further authorizes both the Superintendent of Schools or his designee and the proposal evaluation committee to utilize the assistance of any person or entity that they deem appropriate in carrying out the authority granted to them.
10. The Board further delegates to the Superintendent or his designee the authority to publish and negotiate the terms and conditions of contracts pertaining to the 2025 Bond Projects.
11. This Resolution shall take effect immediately.

**PASSED, ADOPTED, and APPROVED** this \_\_\_ day of January 2026, by the Board of Trustees of the Copperas Cove Independent School District by the following vote:

<b><u>Board Members</u></b>	<b><u>Aye</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>	<b><u>Absent</u></b>
Joan Manning	_____	_____	_____	_____
Timothy Traeger	_____	_____	_____	_____
Sherry Hoffpauir	_____	_____	_____	_____
John Gallen	_____	_____	_____	_____
Samantha Wilson	_____	_____	_____	_____
Heather Copeland	_____	_____	_____	_____
Jeff Gorres	_____	_____	_____	_____

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Joan Manning  
President, Board of Trustees

ATTEST:

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Heather Copeland  
Secretary, Board of Trustees

**COPPERAS COVE ISD – 2025 Bond Projects**  
**AGENDA ITEMS AND MOTIONS**  
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Optional Closed Session:

Tex. Gov't Code 551.071 – Consultation with District's attorney regarding construction procurement issues.

# **COPPERAS COVE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

Date: 1/20/2026 Presented By: Dr. Hawk

Subject: Consideration to Amend FDA(Local) Related Page(s) Attached

## **Action**

### **BOARD GOAL:**

**GOAL I: STUDENTS** (Performance Goals: 6—Student Management, 9—Academic Excellence Indicators and Campus Performance Objectives)

### **HB 3 GOALS:**

The percent of 3rd grade students that score meets grade level or above on STAAR RLA will increase from 55% to 65% by June 2029.

The percentage of 3rd grade students whose score meets grade level or above on STAAR Math will increase from 45% to 55% by June 2029.

The percentage of graduates that meet the criteria for CCMR will increase from 87% to 90% by June 2029.

- **GOAL:** The district will increase educational opportunities for all students in the following areas:
  - **Elementary enrichment**—The district will re-establish an art program on each elementary campus, and explore the constitution of STEM, digital and fine arts, Montessori, and two-way dual language programs on our elementary campuses.
  - **CTE**—Build on our current success in CTE (Career Technology Education) by adding internships, dual credit, and P-TECH (Pathways to Technology) opportunities into our school district.

**BACKGROUND INFORMATION:**

Administration recommends amending FDA(local) as part of the Bulldawg Culture is built on strong academics. It is this brand that is driven by the value of Copperas Cove Academics. Transfer students will uphold that value of our culture as part of this agreement. The attached draft policy was reviewed by legal counsel.

**RECOMMENDATION:**

Adopt the policy change as presented.

**BOARD ACTION REQUIRED**

Motion, second, vote

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**Note:** This local policy has been revised in accordance with the District's [innovation plan](#).<sup>1</sup>

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**Authority**

The Superintendent is authorized to accept or reject any transfer requests, provided that such action is without regard to race, religion, color, sex, disability, national origin, or ancestral language.

Residents Who  
Become  
Nonresidents

A resident student who becomes a nonresident shall be permitted to continue in attendance for the remainder of the six-week grading period in which he or she becomes a nonresident. If the student wishes to remain enrolled in the District, the student's parent must file an application for transfer within five business days after the District becomes aware that the student is a nonresident.

**Transfer Requests**

A nonresident student wishing to transfer into the District shall file an application for transfer each school year with the Superintendent or designee.

Factors

In approving transfers, the Superintendent or designee shall consider availability of space and instructional staff and the student's disciplinary history, ~~and~~ attendance records, ~~and~~ academic record, specifically the failure to meet academic standards for reasons other than disability.

Transfer  
Agreements

A transfer student shall be notified in the written transfer agreement that he or she must follow all rules and regulations of the District.

In accordance with the District's innovation plan, the District shall be exempt from the state law requiring transfers to be for a one-year period. Therefore, violation of the terms of the agreement may result in revocation of the agreement during the school year or may result in a transfer request not being approved the following year.

Transportation

The District shall not provide transportation to and from school for general education nonresident student transfers, except as required by law, and in the extra-territorial jurisdiction approved by the Superintendent.

**Tuition**

If the District charges tuition, the amount shall be set by the Board, within statutory limits.

Waivers

The Board may waive tuition for a student based on financial hardship upon written application by the student, parent, or guardian. [See FP]

Nonpayment

The District may initiate withdrawal of students whose tuition payments are delinquent.

**Appeals**

Any appeals shall be made in accordance with FNG(LOCAL) and GF(LOCAL), as appropriate.

Copperas Cove ISD  
050910

ADMISSIONS  
INTERDISTRICT TRANSFERS

FDA  
(LOCAL)

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<sup>1</sup> Innovation Plan: <https://www.ccisd.com>

DATE ISSUED: ~~8/1/2025~~  
LDU 2025.01  
FDA(LOCAL)-X

Adopted:  
6/10/2025

2 of 2