

# Public Notice of Workshop Meeting & Public Hearing TAPR

## The Board of Trustees Copperas Cove Independent School District

A Workshop Meeting & Public Hearing TAPR of the Board of Trustees of Copperas Cove Independent School District will be held Monday, January 12, 2026, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Mission Statement:  
The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.
3. Public Hearing — TAPR (Texas Academic Performance Report)
4. Citizen Comments
5. Good Things
  - A) Student - Copperas Cove High School Students who Graduated with Degrees and Certifications from Central Texas College, through CCISD Dual Credit and Early College Program
  - B) Staff - City of Copperas Cove Commemorating National School Board Recognition Month
  - C) Board of Trustees Recognition
6. Information Items
  - A) Principal Report
    1. Mae Stevens Early Learning Academy
    2. Martin Walker Elementary
    3. J.L. Williams/Lovett Ledger Elementary

4. House Creek Elementary
  5. Hettie Halstead Elementary
  6. Fairview/Miss Jewell Elementary
  7. C.R. Clements/Hollie Parsons Elementary
  8. SC Lee Junior High School
  9. Copperas Cove Junior High School
  10. Crossroads High School
  11. Copperas Cove High School
- B)
- C) Instructional Services
12. Special Needs
  13. Counseling and Student Support
  14. Digital Learning & Innovation
- D)
- E) Operations & Support
15. Health / Nursing
  16. Child Nutrition
  17. Safety & Security
  18. Transportation
  19. Maintenance & Facilities
- F)
- G) Specialized Programs and Activities
20. Athletics
  21. CTE
  22. Fine Arts
- H)
- I) Finance
23. Tax Report | Analysis of Delinquent Taxes & Services
  24. Monthly | Quarterly Financial Report
  25. Financial Statements & Payment of Bills
  26. Budget Amendment(s)
- J)
- K) Human Resources
27. New Hires 2025 - 2026 School Year
  28. Resignations
  29. Personnel Vacancies
  30. Support Personnel Vacancies
- L)
- M) Technology
- N) Board Activity Calendar
31. January 2026
  32. February 2026
- O)
7. Administrative Reports
- A) Review Plan of Finance for the First Installment of Bond 2025 —  
SAMCO Capital — Mr. Douglas Whitt

- B) Presentation on Benefits of Public-Private Early Childhood Partnerships
  - C) Construction Update
  - D) PEIMS Audit Results
8. Consent Agenda
- A) Board of Trustees Meeting Minutes:
    - SB Workshop/Board Training — December 2, 2025
    - SB Workshop/Special Called Meeting — December 8, 2025
    - SB Regular Meeting — December 15, 2025
  - B) Items Exceeding \$50,000
    - 1. Consider and Discuss the Purchase of the UTeach Self-Paced Blended Learning Course for Teachers and Coaches (Government Entity - Budgeted Funds - \$60,000.00)
    - 2. Consider and Discuss Approving the Resurfacing of the Track
    - 3. Purchase of Kubota Mini-Excavator (BuyBoard GM #706-23 - \$62,138.20 from Budgeted Funds)
    - 4. Single-Ply Roof System at Clements/Parsons ES (\$789,975.00 from Fund Balance)
    - 5. Replace Flush Mounted Concentric Diffusers at Williams/Ledger ES (\$80,873.80 from Fund Balance)
  - C) Consider and Discuss to Select Schneider Electric to Perform an Investment Grade Audit, Procured via TIPS Co-OP Contract #220104
  - D) Consider and Discuss to Approve the Quarterly Investment Report and Policy
  - E) Out Of State Trip(s):
    - Southwest Conference Teacher of the Year (SWCOLT) 2026 - February 19-21, 2026 - Broomfield, CO
9. Action Items
- A) Consider and Discuss the Annual Audit Report for the 2023-2024 Fiscal Year Ending 8/31/2025
  - B) Consider and Discuss Approving the Early Childhood Education Partnership Agreement
  - C) Consider and discuss approving the contract between Copperas Cove ISD and The Stepping Stones Group for a Speech Language Pathologist (TIPS #230703 - \$66,248.00 from budgeted funds)
  - D) Consider and Discuss the Approval of Recommended Library Book Purchases
10. Closed Meeting:
- If, during the course of the meeting, the Board determines that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Government Code, including but not limited to:
- 551.071**, Consultation with Attorney
  - 551.072**, Real Property
  - 551.074**, Personnel Matters
  - 551.075**, Conference with Employees
  - 551.076**, Security Devices
  - 551.082**, School Children/District Employees/Disciplinary Matter or Complaint
  - 551.083** Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representatives to follow, in consultation with representatives

- of employee groups  
**551.084**, Investigation
11. Reconvene Meeting
  12. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:  
Tuesday, January 6, 2026

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For the Board of Trustees



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



# Board of Trustees

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(Purpose/  
Objective)

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E-Mail Address



**Copperas Cove Independent School District**  
**408 South Main**  
**Copperas Cove, Texas 76522**

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**School Board Report**  
**Mae Stevens Early Learning Academy**  
**January 2026**

<u>Enrollment</u>	<u>Students on Campus</u>	<u>Attendance Rate</u>
Total	288	93.8% (3 <sup>rd</sup> 6 Weeks) 94.2% (Annual overall)

***Mae Stevens is the place to be for the month of January!***

**Great things:**

- Our campus provided Christmas to 24 Mae Stevens angel tree families.
- Both the SC Lee and CCJH bands and SC Lee Choir performed for our students in December! We loved being a part of their holiday tour!
- We hosted our annual Holiday Family Reading Night on December 16 with a special visitor from the North Pole and milk/cookies and literacy activities! Students from four classrooms performed a few Christmas songs for families. It was our best turnout that we have had in years!

**Attendance matters:**

- Mae Stevens has a goal to increase our attendance rate this year! As of right now, we are at 94.2%, staying above our goal of 94%. In addition, last year during the 3<sup>rd</sup> 6 weeks, our ADA was 90.6%, so we are showing good improvement this year at 93.8%!

**What are we learning:**

- Students are learning about the social skills of showing integrity, being a good citizen and telling the truth, they are starting to recognize alliteration with pictorial support, about different word families, and letter formation. In math, they are counting to at least 20, counting up to 10 objects, add 0-3 and subtracting 0-3, subitizing up to the number 5, and comparing amounts up to 10. In science and social studies, students will learn about winter, winter weather, snowmen, the arctic and arctic animals, and animal adaptations and habitats.

**What is coming up in January:**

- Our 3<sup>rd</sup> 6 Weeks Bulldawg Assembly will be Wednesday, January 7 at 9:30 AM
- Our PBIS reward will be Thursday, January 8

- We will have 3<sup>rd</sup> 6 weeks awards ceremonies on January 9 at 10AM and 2PM and January 12 at 2PM.
- We will host the school board for brunch at 10AM on Friday, January 23.
- MOY Testing on the Circle Test will be January 12-23.

The Mae Stevens Family is thankful for the commitment from the school board and district for investing in our students' well-being and educational growth. Please always feel welcome to stop in and join us for any of our events! We appreciate the time you take investing in our students and staff! Go Dawgs! We hope that 2026 is one of your best years yet!

Heather Peacock, Principal  
Mae Stevens Early Learning Academy



# Martin Walker Elementary School

100 FM 3046 · Copperas Cove, Texas 76522 · Phone (254) 547-2238 · Fax (254) 547-5984

Kelly Thompson, Principal  
Emily Swank, Assistant Principal

Susan McGuire, Principal's Secretary  
Hillary Newton, Counselor

## Copperas Cove ISD School Board Report

Martin Walker Elementary, January 2026

Grade Level	Enrollment	YTD Attendance
Kindergarten	55	95.00%
1 <sup>st</sup> Grade	52	94.66%
2 <sup>nd</sup> Grade	54	95.81%
3 <sup>rd</sup> Grade	60	94.97%
4 <sup>th</sup> Grade	59	96.09%
5 <sup>th</sup> Grade	55	95.20%
<b>Total</b>	<b>351</b>	<b>95.29%</b>

### Campus Happenings and Activities

December was truly a whirlwind of excitement at Martin Walker!

We counted down to winter break with festive dress-up days like Reindeer Day, Pajama Day, and Hawaiian Christmas—so much laughter and holiday cheer filled our halls!

Our students tackled the STAAR Released tests and absolutely shined, showing off what they know. We weren't surprised—these kids are brilliant!

For PBIS, students spent their hard-earned Honey Money on a sweet cookie-decorating event. Frosting, sprinkles, and smiles were everywhere! Positive behavior rewards never tasted so sweet!

Our MWE Treblemakers Choir joined forces with the WLE Sunrise Singers to deliver an incredible performance at the annual H-E-B Feast of Sharing. Their mix of traditional and fun holiday songs brought joy to everyone in attendance!

Student Council embraced the spirit of giving by volunteering as Salvation Army bell ringers at Walmart. They greeted shoppers with big smiles and cheerful holiday wishes, spreading kindness and holiday cheer. Their enthusiasm was contagious—many community members stopped to chat, donate, and share in the festive spirit. It was a wonderful opportunity for our students to give back, demonstrate leadership, and experience the joy of serving others during the holidays. We are so proud of their commitment to making a difference!

We also celebrated the careers of three amazing retirees—Mrs. Kristina Williams-Myers, Mrs. Aida Rivera, and Mrs. Gabi Foster. While we'll miss them dearly, we wish them all the best in their well-deserved retirement.

The CCJHS Band stopped by on their holiday tour to inspire our 5th graders about the exciting opportunities that await them in the future! Their wind ensemble played fun and festive holiday tunes that filled the room with cheer. They also took time to demonstrate each instrument, giving our students a closer look at the sounds and possibilities of band life. Our kids were absolutely captivated and loved every moment of this musical experience!

Our MWE Facebook page hit a new milestone with 3,112 views on December 16! The spotlight was on our amazing “blended family” office team rocking their festive Williams-Walker Family Christmas 2025 shirts—one pack, one purpose, one holiday!

We wrapped up the month with our annual Christmas Sing-Along, and it was unforgettable! Carols were sung, laughter filled the room, and the entertainment was top-notch:

- Our leadership team dressed as “grannies” for a synchronized swimming act
- Teachers wowed us with a lip-sync and dance routine
- The office staff and leadership team danced with giant elf heads
- And the grand finale—a hilarious educator twist on “The 12 Days of Christmas”

December was truly a month of joy, memories, and community spirit!

### **Upcoming January Events**

- January 6: AttenDANCE & Pep Rally
- January 13: Kids' Heart Challenge begins
- January 15: Top Dawg Semester Awards Ceremony & PTO Meeting
- January 26–30: The Great Kindness Challenge
- January 27: School Board Appreciation Breakfast
- January 29: PBIS Honey Money Blacklight Dance

We're excited to kick off the second semester with renewed energy and a shared commitment to excellence. Together, we'll continue fostering a culture of kindness, encouraging academic and personal growth, and celebrating every success along the way. With Bulldog pride leading the charge, we know this semester will be filled with learning, laughter, and opportunities for our students and staff to shine brighter than ever!

Thank you,

Kelly Thompson

Proud Principal, Martin Walker Elementary



# J.L. Williams/Lovett Ledger Elementary

*Every Student, Every Day... that's the Williams Ledger Way!*

**Principal:** Jenny Cresswell  
**Assistant Principal:** Lauryn Canto  
**Assistant Principal:** Dianna Armstrong

**Principal's Secretary:** Stacey Stark  
**Counselor:** Mary Mobley

## Copperas Cove ISD School Board Report

Williams Ledger Elementary, January 2025

Grade Level	Enrollment	YTD Attendance
Kindergarten	89	93.52%
1 <sup>st</sup> Grade	84	93.22%
2 <sup>nd</sup> Grade	87	95.71%
3 <sup>rd</sup> Grade	88	94.53%
4 <sup>th</sup> Grade	101	94.41%
5 <sup>th</sup> Grade	110	95.49%
<b>Total</b>	<b>593</b>	<b>94.51%</b>

### Campus Happenings and Activities

December was a joyful and busy month at Williams Ledger, filled with student celebrations, meaningful learning experiences, and beloved traditions. As the semester came to a close, our students and staff continued to demonstrate resilience, teamwork, and Bulldawg pride across both host campuses.

We successfully concluded our Adventure Dash fundraiser with an exciting Fun Run event. What made this fundraiser especially meaningful was that every student was able to participate in the Fun Run, regardless of fundraising level. Students and teachers worked their way through an obstacle course filled with energy, encouragement, and laughter. The event brought our school community together and allowed us to raise a strong amount of funds to support student activities and campus initiatives.

Our students enjoyed several enriching learning experiences this month.

- First graders visited the Waco Zoo, where they explored animal habitats and connected their learning to real-world science concepts.
- Third graders traveled to the Mayborn Science Theatre for a hands-on science experience that sparked curiosity and engagement.

In addition, our 3rd–5th grade students completed STAAR Released Tests, providing teachers with valuable data to guide instruction and support student growth moving forward.

Our Sunrise Singers proudly represented Williams Ledger by performing at the H.E.B. Feast of Sharing, spreading holiday cheer and showcasing their musical talents.

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We also welcomed the S.C. Lee Junior High choir and band, who performed for our 5th graders. This experience helped inspire our students to consider joining fine arts extracurricular activities as they transition to middle school next year.

Our Student Council remained active in the community, representing Williams Ledger in the local Christmas parade and decorating our campus tree at the CTC Christmas Tree Farm, generously sponsored by School Board member Sherry Hoffpauir.

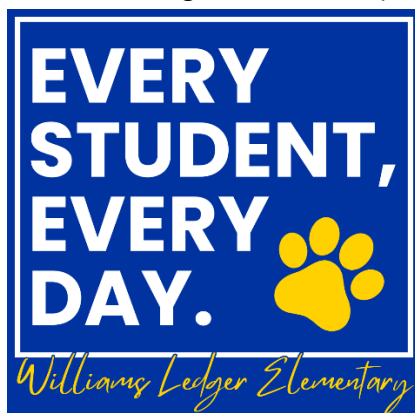
We closed out the month with our annual Christmas Sing-Along, a cherished Williams Ledger tradition. Despite being split across two host campuses, students came together in song, celebrating the season and the strong sense of community that defines our school.

December highlighted the heart of Williams Ledger Elementary—joyful learning, strong traditions, and a community committed to student success. Thank you for your continued support of our students, staff, and campus as we work together to finish the school year strong.

### **Upcoming Events**

- 1/15 Multicultural Night
- 1/16 Pep Rally
- 1/22 Semester Awards: 2<sup>nd</sup>, 4<sup>th</sup>, 5<sup>th</sup> Grade
- 1/23 Semester Awards: Kindergarten, 1<sup>st</sup>, 3<sup>rd</sup> Grade
- 1/28 School Board Recognition Breakfast

Jenny Cresswell, Proud Principal  
Williams Ledger Elementary





CCISD Board Report  
House Creek Elementary  
December 18, 2025



Enrollment	Bulldawgs on Campus	Attendance Rate (YTD)
Kindergarten	87	94.48%
1 <sup>st</sup> Grade	107	94.87%
2 <sup>nd</sup> Grade	102	96.07%
3 <sup>rd</sup> Grade	101	94.94%
4 <sup>th</sup> Grade	128	96.11%
5 <sup>th</sup> Grade	121	95.07%
<b>Total</b>	<b>647</b>	<b>95.93%</b>

**Campus Happenings & Activities:**

I am pleased to share the exciting events and activities that have taken place at House Creek Elementary School during the month of December.

On December 5<sup>th</sup> select members of the House Creek choir performed at our local Chic-Fil-A to share the Christmas spirit with local diners. They then performed at the Lighting of the Bell Tower at CTC on December 11<sup>th</sup> and enjoyed the festivities with their families. The students did a wonderful job!

On the 16<sup>th</sup> of December, our 2<sup>nd</sup> and 3<sup>rd</sup> grade classes and House Creek Choir shared their Christmas programs with their families and had outstanding performances on the House Creek stage.

On December 15<sup>th</sup> over two hundred students enjoyed getting their Christmas photos taken with the HCE Bulldog.

Friday December 19<sup>th</sup> marked the end of the first semester and students enjoyed having holiday parties and fun academic activities with their classmates.

Every Friday we continue to recognize and celebrate our House Creek Heroes by calling student names over the intercom that are chosen by their teachers for consistently displaying our character trait of the week.

We look forward to seeing our students grow academically, socially, and emotionally this year. Thank you to our parents for working hard to ensure our students are on time for school and present each day for learning.

**Upcoming Events:**

January 9<sup>th</sup> - 1<sup>st</sup> semester formal awards ceremonies: 1<sup>st</sup> Grade 8:40 AM – 9:30 AM, Kindergarten 1:15 PM – 2:00 PM.

January 12<sup>th</sup> - 1<sup>st</sup> Semester formal awards ceremonies: 2<sup>nd</sup> Grade 8:40 AM – 9:30 AM, 3<sup>rd</sup> Grade 1:15 PM – 2:15 PM

January 15<sup>th</sup> - 1<sup>st</sup> semester formal awards ceremonies: 4<sup>th</sup> Grade 8:40 AM – 9:40 AM, 5<sup>th</sup> Grade 2:00 PM – 3:00 PM.

January 16<sup>th</sup> - 5<sup>th</sup> grade field trip to Inner Space Caverns

We look forward to fostering our students' love of learning and having a fantastic school year. House Creek Elementary is continuously grateful for all the support you provide for our campus and the district.

Carolyn Jackson  
Principal  
House Creek Elementary  
It's a great day to be a Bulldawg!

**Hettie Halstead Elementary**  
**January 2026**

<b>Enrollment Grade</b>	<b>Student Enrollment</b>	<b>Attendance Rate (YTD) December 2025</b>
Kindergarten	63	<b>93.59%</b>
1 <sup>st</sup> Grade	87	<b>93.34%</b>
2 <sup>nd</sup> Grade	61	<b>94.47%</b>
3 <sup>rd</sup> Grade	60	<b>94.07%</b>
4 <sup>th</sup> Grade	64	<b>95.51%</b>
5 <sup>th</sup> Grade	70	<b>93.05%</b>
<b>Total</b>	<b>405</b>	<b>93.97%</b>

December was a vibrant and productive month at Halstead, marked by strong academic focus and meaningful community engagement. After school tutorials and clubs continued to support student learning and enrichment, providing opportunities for growth beyond the regular school day. Students also participated in STAAR Released testing, which established a new baseline for student achievement and helped guide instructional planning moving forward.

The month was filled with festive events that strengthened school spirit and family connections. Our PTO hosted the annual Christmas Store, giving students the opportunity to shop for gifts for their loved ones. Santa Night welcomed families to campus for winter-themed crafts and celebrations, highlighted by a wonderful music program performed by our 4th grade students. Additionally, 5th grade students showcased their musical skills this month during a recorder performance, demonstrating their hard work and progress. PTO-hosted annual Holiday Dinner, which brought together over 400 students, families, and staff members, reflecting a strong sense of community. The month concluded with our semester PBIS celebration, where students who demonstrated great Bulldawg Pride were rewarded with an exciting experience jumping on various inflatables.

We continued to celebrate student achievement and positive behavior through various initiatives, including Perfect Attendance recognition, Bulldawg of the Month awards, Positive Office Referrals, and PBIS activities. These programs continue to reinforce our commitment to building a positive school culture and strong Bulldawg Pride.

**January Highlights**

- **January (Ongoing):** Continuation of afterschool tutorials and clubs, including Robotics and Rhythmic Basketball.
- **January 8<sup>th</sup>:**
  - Volunteer Orientation
- **January 9<sup>th</sup>:**
  - Report Cards go home
- **January 12<sup>th</sup>:**
  - Kindergarten Semester Awards-8:30
  - 1<sup>st</sup> Grade Semester Awards-1:30
- **January 13<sup>th</sup>:**
  - House Creek and Hettie Halstead Family Resource Night-HCE Library
- **January 14<sup>th</sup>:**
  - School Board Appreciation Breakfast-9:00
- **January 16<sup>th</sup>:**
  - 4<sup>th</sup> Grade Semester Awards-8:30
  - 5<sup>th</sup> Grade Semester Awards-1:30
- **January 20<sup>th</sup>:**
  - Attendance Matters! Parent Training
- **January 21<sup>st</sup>:**
  - 2<sup>nd</sup> Grade Semester Awards-8:30
  - 3<sup>rd</sup> Grade Semester Awards-1:30
- **January 23<sup>rd</sup>:**
  - World's Finest Chocolate Fundraiser Kick-off
  - Kona Ice

Dr. Tonya Sweeney  
Hettie Halstead Elementary, Principal  
*Every Moment Counts – Time Spent Learning is Worth Every Second*



# Fairview/Miss Jewell Elementary

710 South 5<sup>th</sup> Street · Copperas Cove, Texas 76522 · Phone (254)547-4530 · Fax (254)547-6378

Rebekah Shuck  
Principal

Vanessa Vazquez  
Assistant Principal

Amanda Brown  
Counselor

## CCISD Board Report Fairview/Miss Jewell Elementary School December 2025

### Attendance By Month By Grade Level

Kindergarten	87.96%
1 <sup>st</sup> Grade	92.96%
2 <sup>nd</sup> Grade	88.78%
3 <sup>rd</sup> Grade	89.06%
4 <sup>th</sup> Grade	93.15%
5 <sup>th</sup> Grade	92.86%

### Campus Happenings & Activities

#### Attendance Celebration

Last month, our campus leadership team hosted a special celebration to recognize students who demonstrated outstanding commitment to school by maintaining perfect attendance for the previous six weeks. These students were present all day, every day, with no tardies and no early releases.

As a reward, students were invited to participate in a fun and festive hallway activity where they enjoyed time coloring together. To add a personal and seasonal touch, the coloring pages featured Christmas-themed pictures of the principal and assistant principal. This celebration not only recognized students for their responsibility and consistency but also reinforced the importance of attendance in a joyful and positive way.



## **Honor Choir Performance at CTC Tree Lighting Ceremony**

Last month, our campus honor choir proudly represented the school by performing at the CTC Tree Lighting Ceremony. The students sang festive holiday selections to help celebrate the Christmas season and the lighting of the trees.

Their performance added to the joyful atmosphere of the event and showcased the talent, dedication, and hard work of our students. This opportunity allowed students to engage with the community while spreading holiday cheer and representing our campus with pride.



## **Student Lighthouse Team Participation in CTC Tree Lighting**

Last month, members of the Student Lighthouse Team volunteered their time outside of school hours to decorate the campus tree at CTC in preparation for the annual tree lighting ceremony.

Their efforts helped create a festive and welcoming display for the community event and demonstrated leadership, responsibility, and school pride. This activity provided students with a meaningful opportunity to contribute to the campus and support a community celebration.



## Leadership Team Holiday Spirit Initiative

Last month, the campus leadership team helped spread holiday cheer by dressing up and posing as “Elves on the Shelf” throughout the campus.

This lighthearted initiative brought smiles and excitement to students and staff, creating a festive atmosphere and strengthening positive relationships across the school. The activity contributed to a joyful school climate while celebrating the holiday season in a fun and engaging way.



### Upcoming Events:

January 15<sup>th</sup>- Academic Pep Rally 9:00 am

January 16<sup>th</sup>- School board appreciation event 8:30 am

January 21<sup>st</sup>- Semester Awards

January 23<sup>rd</sup>- Art tutorials 3:45 pm



## C.R. Clements/Hollie Parsons Elementary

Copperas Cove Independent School District

Robin Grabitz, Principal

Indira Smith, Assistant Principal

Kristen Butterworth, Assistant Principal

1115 Northern Dancer Dr. Copperas Cove, TX 76522

Phone (254)547-2235, Fax (254)547-0845

Topic: Submission for CCISD Board Report (Clements/Parsons Elementary School)

Date: January 5, 2026

Grade	Student Count	Attendance
Kindergarten	116	94.1%
1st	129	95.5%
2nd	129	95.3%
3rd	131	95.2%
4th	144	95.2%
5th	149	95.5%
	798-Total	95.1%

## CPE's December Happenings

During December, CPE engaged in a variety of academic, extracurricular, and community-focused activities. Students in 3<sup>rd</sup>-5<sup>th</sup> grades participated in STAAR released tests across Reading Language Arts, Science, and Math, supporting ongoing academic preparation. The district assessment director, Mrs. Green, hosted some accountability workshops with our 3<sup>rd</sup>-5<sup>th</sup> grade teams. Family and community involvement was encouraged through PTO meetings, a PTO Movie Night, and our drama club hosted their very first play with over 68 actors! The campus also celebrated the season with the launch of the 12 Days of Christmas dress-up activities, Christmas parties, and Honor Choir caroling. Additional highlights of the month included the 3<sup>rd</sup> Grade Music Concert, Bilingual Walks, Bluebonnet Math Product Walks, Lil' Pups Camp, a PBIS collaboration event with CCJHS, and professional collaboration through staff meetings and PLCs. The month concluded with an early release marking the end of the third six weeks. CPE is the place to BE!

## January CPE Events

- January 5 - Gold Day
- January 6 - MOY Mclass opens; Bluebonnet Visit
- January 7 - MOY MAP opens
- January 8 - Summit K-12 opens; Volunteer training 9:30am
- January 9 - Report Cards; SPED PLC
- January 12 - 1st Grade Dyslexia Screeners
- January 13- PTO meeting 4:30pm
- January 13 & 14 - Blended Learning Training Professional Development
- January 15- Multicultural Night 5-7 pm
- January 16 - Bilingual PLC
- January 21 - 2nd/3rd Block Day; Staff Meeting
- January 23 - Summit K-12 closes
- January 26 - Board Appreciation Luncheon 1 pm
- January 27 - MAP closes/CPE Semester Awards Ceremony 4pm
- January 28 - 4th/5th Block Day
- January 29- 5<sup>th</sup> grade Adolescent Talk
- January 30 - MCLASS closes



# S.C. Lee Jr. High School



Marshal Chauvin  
Principal

Lydia Burse  
Assistant Principal

Betsy Orr  
Assistant Principal

Christopher Perez  
Counselor

Kianna Childers  
Counselor

## Enrollment and Attendance Data

### **Grade Level Students on Campus Attendance Rate**

<b>6th Grade</b>	<b>287</b>	<b>93.75%</b>
<b>7th Grade</b>	<b>295</b>	<b>93.51%</b>
<b>8th Grade</b>	<b>281</b>	<b>93.15%</b>

## Campus Activities Report – SC Lee Middle School

### December 2025

#### **Campus Updates: December 1–19, 2025**

The month of December was filled with meaningful student activities, performances, and athletic events across campus.

From December 1–5, NJHS led the Blue Santa Toy Drive, collecting donations to support families in need during the holiday season. This service project reflected our students' continued commitment to giving back to the community. Additionally, the Fall Tennis Camp, originally scheduled for early December, was postponed and rescheduled for December 8–11 at the high school campus.

Athletics remained busy throughout the month. On December 3, both boys and girls basketball teams competed against Midway, with the boys playing at home and the girls traveling for an away game. Basketball action continued on December 10 against Belton, with the girls hosting at home and the boys playing away. On December 18, teams faced Cove, with the boys playing at home and the girls competing away.

Our fine arts programs were especially active during the holiday season. The Beginning Band held a concert rehearsal on December 4, followed by the Band Christmas Concert on December 9. On December 12, the Wind Ensemble spread holiday cheer by performing for elementary students during their holiday tour. The Choir Christmas Concert took place on December 16 in the high school auditorium, and on December 18, the theatre department presented a performance for students and families.



# S.C. Lee Jr. High School



Marshal Chauvin  
Principal

Lydia Burse  
Assistant Principal

Betsy Orr  
Assistant Principal

Christopher Perez  
Counselor

Kianna Childers  
Counselor

School-wide events also helped build campus spirit. On December 18, students and staff celebrated Mini Cougar Day, also known as Hero Day, with participation from all staff. The semester concluded with an early release on December 19, with students dismissed at 1:45 p.m.

Overall, December showcased strong student involvement, vibrant fine arts performances, and continued athletic competition, all while maintaining a focus on community, school spirit, and celebration of the season.

## Upcoming Events: January

The month of January will bring continued opportunities for student involvement through service projects and athletic competition.

NJHS will begin the month with a Wreath Retrieval community service project on January 10, providing students an opportunity to give back while supporting local community efforts.

Basketball season continues to be very active throughout January. On January 8, the girls basketball team will host North Belton at home, while the boys team will travel for an away game. Both teams will face South Belton on January 15, with the boys playing at home and the girls competing away.

Competition continues on January 22 against Lamar, with the girls team hosting at home and the boys traveling for an away game. On January 26, teams will take on River Valley, with the boys playing at home and the girls competing away.

The month will conclude with postseason play as both the girls and boys basketball teams compete in the District Tournament on January 31. Specific game times and locations will be announced as they become available.

January promises to be a busy and exciting month as students continue to demonstrate commitment, teamwork, and school pride both on and off the court.



# Copperas Cove Jr. High School



Roger McNeel      Candace Martin      Michael Supinski      Julie Armstrong      Yoshenobia Harris  
Principal      Assistant Principal      Assistant Principal      Counselor      Counselor

## Enrollment and Attendance December Data

### Grade Level Students on Campus Attendance Rate

6th Grade	277	94.487%
7th Grade	284	95.28%
8th Grade	269	93.08%

## Campus Update

### January

Theater and Choir had performances in December. They both went well.

The teacher of the month was Amanda Bryan (6<sup>th</sup> grade math teacher) and our School Marshalls were the staff members of the month. They were acknowledged before the break.

Mr. Max (CIS) held a drawing for a pair of Jordans right before the Christmas break. Students with perfect attendance from October 24<sup>th</sup> through the end of the semester were entered into the drawing. We had over one hundred students with perfect attendance during that time and two of them received a pair of Jordans. We will also offer the same incentive during the spring semester except it will be for a new game system.

### Capturing Kids' Hearts

Parents are receiving a monthly newsletter in both English and Spanish that includes questions they can ask their child related to the character trait of the month. Teachers greeting students at the door each day, and social contracts have been developed in classrooms to build a positive school culture and shared expectations. They have started referring to them when redirecting students. We will have a traction visit later this month

### Academic Pep Rally

Our first academic pep rally was held on November the 14<sup>th</sup> at 3:00 and it was a success. Staff members loved that academics were being acknowledged.

### Athletics

Our fall athletic events are underway. Highlights include:

- **Girls Basketball**– They have two weeks left before the district tournament if they make it in the tournament.
- **Boys Basketball** – They have three weeks left before the district tournament if they make it in the tournament. They must win two more games to get in.

Our students are excited to represent the school, and we look forward to continued success this season.

Crossroads Families,

I hope this message finds you well as we begin the new year together. The past month at Crossroads High School has been filled with memorable moments, meaningful service, and continued growth, and I am proud to share some highlights with you.

One of our most anticipated traditions, the Annual Turkey Bowl flag football game, was finally played after being postponed due to rain just before Thanksgiving. While we were disappointed that our Army partners were called away on Army business and unable to participate, our students stepped up and made the best of the moment with a spirited Blue vs. Gold matchup. The game came down to the final moments, with the Blue Team securing an exciting last-minute scoring drive to earn a 25 - 24 win. The sportsmanship, school pride, and energy displayed by our students made this event a great success. Looking forward to next year as the tradition continues.

We also enjoyed our Christmas Holiday Break from December 19 through January 6, giving students and staff time to rest, recharge, and return ready to finish the semester strong. Our students continue to demonstrate leadership and service beyond the classroom. The XR Ambassadors collected over 120 pounds of plastic bottles along with a truckload of cardboard for the *Keep Copperas Cove Beautiful* program. Their commitment to environmental stewardship and community involvement is commendable. In addition, our Environmental Youth Ambassadors have been very active this month. They hosted a meaningful "*Lights Out Lunch & Learning*," are currently collecting can tabs, created recycling posters to promote awareness, and volunteered with Fresh Fire LLC by stuffing Christmas gift bags for members of the Cove homeless community. These efforts truly reflect the heart of service we strive to instill in our students.

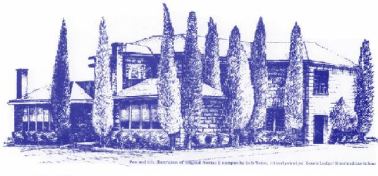
Please mark your calendars for Winter Graduation on January 23rd. The ceremony will be held at Lea Ledger Auditorium, beginning at 6:00 PM. We are anticipating a strong graduating class and invite all families, friends, and community members to join us in celebrating this momentous milestone for our students.

Our participation with Capturing Kids' Hearts (CKH) continues to show positive results. We are seeing reduced classroom disruptions, stronger relationships, and increased camaraderie between students and staff. This shared commitment to building connections is helping create a more positive and supportive learning environment for everyone at XRHS.

Thank you for your continued support of Crossroads High School. Together, we are making a difference in the lives of our students and our community. I look forward to all that the coming months will bring.

Warm regards,

Patrick Crawley  
Principal  
Crossroads High School  
Copperas Cove, Texas  
*Where students find their path*



# Crossroads Highs School



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Warm regards,

Patrick Crawley  
Principal  
Crossroads High School  
Copperas Cove, Texas  
*Where students find their path*



# Copperas Cove High School

“A Foundation of Excellence – A Future of Success”



## CCISD Board Report Copperas Cove High School January- 2026

	<u>Bulldawgs on Campus</u>	<u>Attendance Rate (YTD)</u>
9th Grade	567	94.40%
10th Grade	573	93.28%
11th Grade	528	94.34%
<u>12th Grade</u>	<u>502</u>	<u>94.47%</u>
<b>Total</b>	<b>2170</b>	<b>94.11%</b>

The Bulldawg staff and students have returned to campus from Christmas break and are excited for a successful Spring Semester.

Spring is a busy time for extracurriculars and there are many events scheduled for the next few months. Basketball, Soccer, wrestling, and powerlifting are in full swing while many of our other sports will be getting their seasons underway in the coming weeks. Our Fine Arts organizations are preparing for their Spring events as well. I am looking forward to seeing our students perform at a high level over the coming months.

Spring also means testing season. Teachers and students will continue to prepare for STAAR, SAT, AP, and TSIA testing. Our English/Language Arts teachers had an outstanding training on our recent Gold Day. This training focused on practices to better prepare our students for the essay portion of the STAAR ELA assessments. The administrative team is also hyper focused on maintaining our high CCMR % this year. We are meeting regularly to go student by student to make sure each anticipated graduate has a plan to meet the College, Career, and Military Readiness standards.

CCHS will continue to work on improvement in the culture here at CCHS by continuing our implementation of Capturing Kids Hearts practices. In our Principal's Student Advisory Committee, we are implementing practices from the iLead program created by Maxwell Leadership. These roundtable discussions focus on topics like integrity and allow our students to discuss how they can take a leadership role in the improvement of our campus culture.

## January Calendar of Events

January 2026						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	<b>GOLD DAY</b>	6	7	8 FFA Meeting - HS Cafeteria 6:00 pm-7:30 pm TSIA2 Testing - Library 4:15 pm-7:15 pm	9	10
11	12	13 TSIA2 Testing - Library 4:15 pm-7:15 pm	14	15 Baseball Parent Meeting CCHS Cafeteria 6:00 pm-7:00 pm	16	17
18	19	20 CTC Lunch Visit FAFSA Night Rm. 218 5:30 pm - 7:00 pm	21	22 Choir Yearbook Photos Lea Ledger Stage 8:00 am - 4:00 pm TSIA2 Testing - Library 4:15 pm-7:15 pm	23 Senior Movie Night Lea Ledger Auditorium 6:00 pm - 8:00 pm	24
25	26	27 TSIA2 Testing - Library 4:15 pm-7:15 pm	28	29 School Board Luncheon Lea Ledger Aud. 11:30-1:00 Band Recital 5:30 pm-7:30 pm Lea Ledger Auditorium	30	31

On behalf of the Copperas Cove High School staff and students, thank you again for supporting our campus. As always...IT IS A GREAT DAY TO BE A BULLDAWG!

Carlin D. Grammer  
Copperas Cove High School Principal



## Special Education Department

<b>Total Special Education Population</b>	2,145 (28%)
<b>Total Student Population</b>	7,632

Data as of 12/19/2025	Referrals	Number of 3-Year Re-Evals Remaining	Totals
<b>CCHS/Crossroads</b>	41	62	103
<b>S.C. Lee</b>	27	46	73
<b>CCJHS</b>	26	50	76
<b>CPE</b>	39	25	64
<b>FJE</b>	27	15	42
<b>HHE</b>	22	13	35
<b>HCE</b>	20	24	44
<b>WLE</b>	29	28	57
<b>MSELA</b>	41	2	43
<b>MWE</b>	14	11	25
<b>TOTALS</b>	286	274	562

### District/Campus Support

- Campus-specific WADE (Wilson Assessment of Decoding and Encoding)/WIST (Word Identification and Spelling Test) training
- Campus-specific Behavior Support Classroom (BSC) training
- Campus-specific Handle with Care training
- Crisis prevention and intervention session for parents

### Team Highlight

The special education department's educational diagnostician mentorship program was one of 12 programs highlighted in the 19th Annual Bragging Rights 2025-26 special issue of Texas School Business magazine.



**Copperas Cove ISD**  
 County: Coryell  
 Region: 12  
 Superintendent:  
 Brent Hawkins  
 Enrollment: 8,000  
 Number of schools: 11

**COPPERAS COVE ISD**

Mentorship in motion:  
 weekly sessions support  
 early-career diagnosticians

by Jack Densmore

CCISD's mentorship in motion program was created to support early-career diagnosticians. Shown are Amber Bottoms, educational diagnostician (left) and Jennifer Stevenson, special education coordinator/ educational diagnostician (right).



## COPPERAS COVE ISD

# Mentorship in motion: weekly sessions support early-career diagnosticians

by Jack Densmore

CCISD's mentorship in motion program was created to support early-career diagnosticians. Shown are Amber Bottoms, educational diagnostician (left) and Jennifer Stevenson, special education coordinator/ educational diagnostician (right).

**T**he foundation of a district's ability to provide special education services is a diagnostician. It makes sense: Before you can provide services to a student, an experienced professional must sit down with the student and figure out what services are needed.

It's not an easy task in a field where student, parent, and teacher frustration can run high — and new laws and guidelines are a constant reality. But Central Texas school district Copperas Cove ISD has developed a mentorship program for early-career diagnosticians that has resulted in a strong team environment and reduced turnover. Through the program, diagnosticians with fewer than three years of experience tackle the challenges of the role with the help of seasoned mentors and colleagues in the district's special education department.

Those experienced mentors include Copperas Cove ISD Director of Special Education Cynthia Lavalley, Assistant Director of Special Education Angela Sharp, and Special Education Coordinator Jennifer Stevenson.

Lavalley, who spearheaded the program, says that the need for it grew out of difficulty in finding enough certified diagnosticians. The district was having to hire contractors for testing and to provide services, and Lavalley wanted to get out from under that.

"It's a grow-your-own-type mindset," Lavalley says. "If we provide them mentorship and training, they'll want to stay because of all that support. I was a diagnostician and can appreciate how much help you need in the beginning. The laws change quickly."



The mentorship in motion program for diagnosticians in Copperas Cove ISD includes weekly meetings and numerous opportunities for professional development and collaborative staffing.

## Weekly meetings

Weekly meetings are at the core of the program, providing a forum for both education and collaboration with other diagnosticians and special educators throughout the district.

“It’s a ripple effect,” Sharp says. “It starts with this team meeting weekly and then branches out and has impact across different campuses.”

What do the weekly meetings look like? For a brand-new diagnostician, the meetings begin with learning about the eight cognitive areas and what they look like in the classroom and the impact on the student. The eight cognitive areas are comprehension knowledge, fluid reasoning, working memory, processing speed, learning efficiency, retrieval fluency, auditory processing, and visual processing.

During the meetings, the diagnosticians also review updated TEA guidance and any new handbooks or other materials.

“We do a small teaching at the beginning,” Stevenson says. “Then

we go into our case studies and start connecting all that we’ve newly learned. We love a good debate, too.”

What new diagnosticians also receive is a better understanding of how to convey information to parents and other educators, who may not be as aware of the different ways students can process information. This can include mock Admission, Review, and Dismissal (ARD) meetings that provide an opportunity to role-play difficult conversations.

The ARD meeting is an opportunity for parents and teachers to have those “aha” moments that help them reach students in new ways. Stevenson recalls a mother who said she was frustrated when her daughter made lists all of the time. She explained to the mom that based on her evaluation as a diagnostician, the daughter needed to make the lists to remember things. And then the mom understood.

“They make the connections while we’re in there,” Stevenson says. Once the “aha” moment takes place, it’s easier to become a team and figure out how to close gaps for a student in the classroom.



As the team of diagnosticians in Copperas Cove ISD grows in tenure, the mentorship program’s goals have shifted from reducing turnover to leadership development.

A diagnostician must have three years of teaching experience to become certified. The Copperas Cove team says it takes two-and-a-half to three years of on-the-job experience to have a solid footing in the role. At that point, a diagnostician is no longer required to attend the weekly meetings, just specific training on the myriad changes in the field, but the seasoned diagnosticians often keep attending for the opportunity to collaborate.

“It’s hard to make some of these decisions alone,” Lavallee says. “When other diagnosticians come to our district, even if they’re veterans, they appreciate that it’s not on the shoulders of just one person.”

The collaboration continues informally, as well.

“We get phone calls all the time, and we have a giant group chat. A question will come up in a group chat, and everyone is there to help. I’ve never found a more supportive team that just jumps right in.”

## Looking toward the future

As the team of diagnosticians in Copperas Cove ISD grows in tenure, the mentorship program’s goals have shifted from reducing turnover to leadership development.

“The more we build and support them, the stronger their evaluations will be, and the more positively impacted our students and campuses will be,” Sharp says.

As Lavallee says, helping kids is the end result.

“Helping kids who have learning disabilities overcome them or learn how to compensate for them and be productive citizens is the best goal we could ever have. It’s very important for me that we get it right.”

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**Jack Densmore** is a marketing and communications specialist at the Association of Texas Professional Educators.



# CCISD Counseling and Student Support



## Behavior Coach support on CCISD campuses

**Alfredo Garza:** SC Lee, CCJHS, Crossroads

**Megan Simmons:** CCHS, Martin Walker, Fairview/Jewel

**Amanda Pierce:** CCHS, House Creek, MSELA

**Casandra Branch:** Hettie Halstead, Clements/Parsons, Williams/Ledger, MSELA

## Responsibilities of a Behavior Coach

- Modeling strategies for teachers and staff, including Classroom Management, behavior response techniques, and proactive classroom routines.
- Providing direct support to students through check-ins, building social skills, supporting transitions, etc.
- Coaching staff in real time by reinforcing effective practices and guiding staff on consistent responses to challenging behaviors.
- Supporting Tier 1, Tier 2, and Tier 3 interventions focusing on preventative supports and early-stage interventions before behaviors escalate.

## Hours of Support in December across campuses:

- Classroom Support: 60+
- Student Support: 150+
- Teacher Support: 27+
- Campus Support: 53+





# CCISD Counseling and Student Support

## Breaking Down the Numbers:

### Texas Comprehensive School Counseling Program:

Guidance Curriculum: “The guidance curriculum is designed to provide lessons systematically to students that facilitate growth and development in the areas of educational, career, personal, and social development.”

Responsive Services: “In responsive services the school counselor responds effectively to problematic or critical incidents to support students and offer services in their time of need. School counselors are highly qualified to meet the needs of students.”

Individual Planning: “The purpose of the individual planning system is to guide all students as they plan, monitor, and manage their own educational, career, personal, and social development.”

System Support: “The system of support component is necessary for the ongoing administration and program management of a comprehensive school counseling program...System support is the foundation of the school counseling program.”

**During each month, counselors across the district track their time in each of these components. Here is the breakdown for December:**

**Guidance Curriculum**: 200+ hours were spent providing Guidance lessons to students on topics such as Respect, Responsibility, Kindness, College Prep, Friendship Skills, etc.

**Responsive Services**: 500+ hours were spent providing individual and small group counseling, DAEP visits, peer mediation, ARD/504 consults, behavior interventions, etc.

**Individual Planning**: 200+ hours were spent working with students on academic, behavioral, and personal planning services.

**System Support**: 350+ hours were spent involved in professional development, BRtl meetings, data analysis, advisory council meetings, etc.



# Copperas Cove ISD CREST Award Winners!

The Counselors Reinforcing Excellence for Students in Texas (CREST) Award, sponsored by the Texas School Counselor Association (TSCA), recognizes outstanding school counseling programs and serves as a tool for continuous growth and advocacy.

Copperas Cove ISD has **5 Winning Campuses** that will be honored in February at the annual Professional School Counseling Conference:

## **Copperas Cove High School (Year 2)**

Counselors: Melissa Dewald, Maggie Velarde, Jessica Salazar, Amy Trimm, BrendaLiz Gomez

## **Copperas Cove Junior High (Year 2)**

Counselors: Julie Armstrong, Yoshenobia Harris

## **SC Lee Junior High (Year 1)**

Counselors: Chris Perez, Kianna Childers

## **House Creek Elementary (Year 4)**

Counselor: Christina Valdez

## **Martin Walker Elementary (Year 3)**

Counselor: Hillary Newton





# DIGITAL LEARNING DEPARTMENT

We aim to drive incredible impact across the district by expanding access to technology, empowering educators, and supporting STEM, GT, and fun student-centered events.

December 2025

## BLENDED LEARNING



- First semester of After School Blended Learning training series completed.
- 2 members of the Digital Learning Team recognized by UTeach
- Reviewed and refined blended learning resources and digital tools

## CS ED WEEK & HOUR OF AI

- Launched a K-12 poster-making contest titled "What Is Computer Science?" with a total of 55 student entries submitted across campuses.
- Shared fun coding and AI activities for students to explore as enrichment.



## TEACHER SUPPORT

- Met with **Digital Learning Leaders** to develop goals for supporting campus teachers
- Held **GT Teacher networking** meeting focused on Communication Skills and Problem Solving Abilities
- Hosted **Google for Education sessions** both Virtual and In-person
- Gave **Adobe Express** and **Canva** training.

### Incident IQ Tickets

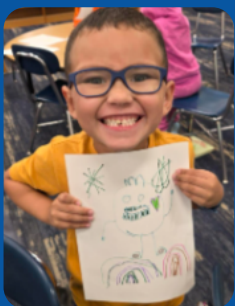


45 resolved




## CELEBRATIONS

- CCJHS & SC Lee Teachers (9) will represent CCISD for **Artificial Intelligence Literacy STEM Academy: We Teach CS**
- **5 CCISD campuses** have earned the **Common Sense School recognition** for implementing digital citizenship lessons.
- Partnered with Child & Youth Services to sponsor our junior high robotics clubs and provide supplemental pay for sponsors.
- This freed up funds to renew Wonder Workshop for K-2 robotics clubs!



## UPCOMING EVENTS

- UTeach Blended Learning PDs Jan. 13<sup>th</sup> & 14<sup>th</sup>
- Google training January - April
- UT STEM Girl Day - Feb. 8 

### FriED Self-Paced Courses

Completed 267



Enrolled 502

# SCHOOL NURSING

**Copperas Cove ISD**  
**School Nursing**



What does a school nurse do?

**PROVIDE FIRST AID AND EMERGENCY CARE**

**CHRONIC CONDITION MANAGEMENT**

**HEALTH SCREENINGS**

**MEDICATION ADMINISTRATION**

**HEALTH EDUCATION & ADVOCACY**

**MONITOR ILLNESS & PREVENT THE SPREAD OF INFECTION**

**SUPPORT MENTAL HEALTH AND WELL-BEING**

# Respiratory Illness Report

These numbers come from parent report and students sent home. These numbers are reported to the state for the respiratory illness counts.

11/16- 11/22

Flu 4, COVID 0, flu like illness 21

11/29- 12/6:

Flu 3, COVID 0, flu like illness 25

12/7- 12/13:

Flu 19, COVID 0, flu like illness 70

# Office visits

11/17/25 up to 12/15/2025

**Number of visits**

**5633 visits**

not counting all med and  
diabetic visits

**Sent home**

**295**

sent home  
by nursing

**Emergency**

**0**

student sent out by EMS

5% of visits were sent home by nursing staff

# WHAT IS GOING ON IN THE SCHOOLS

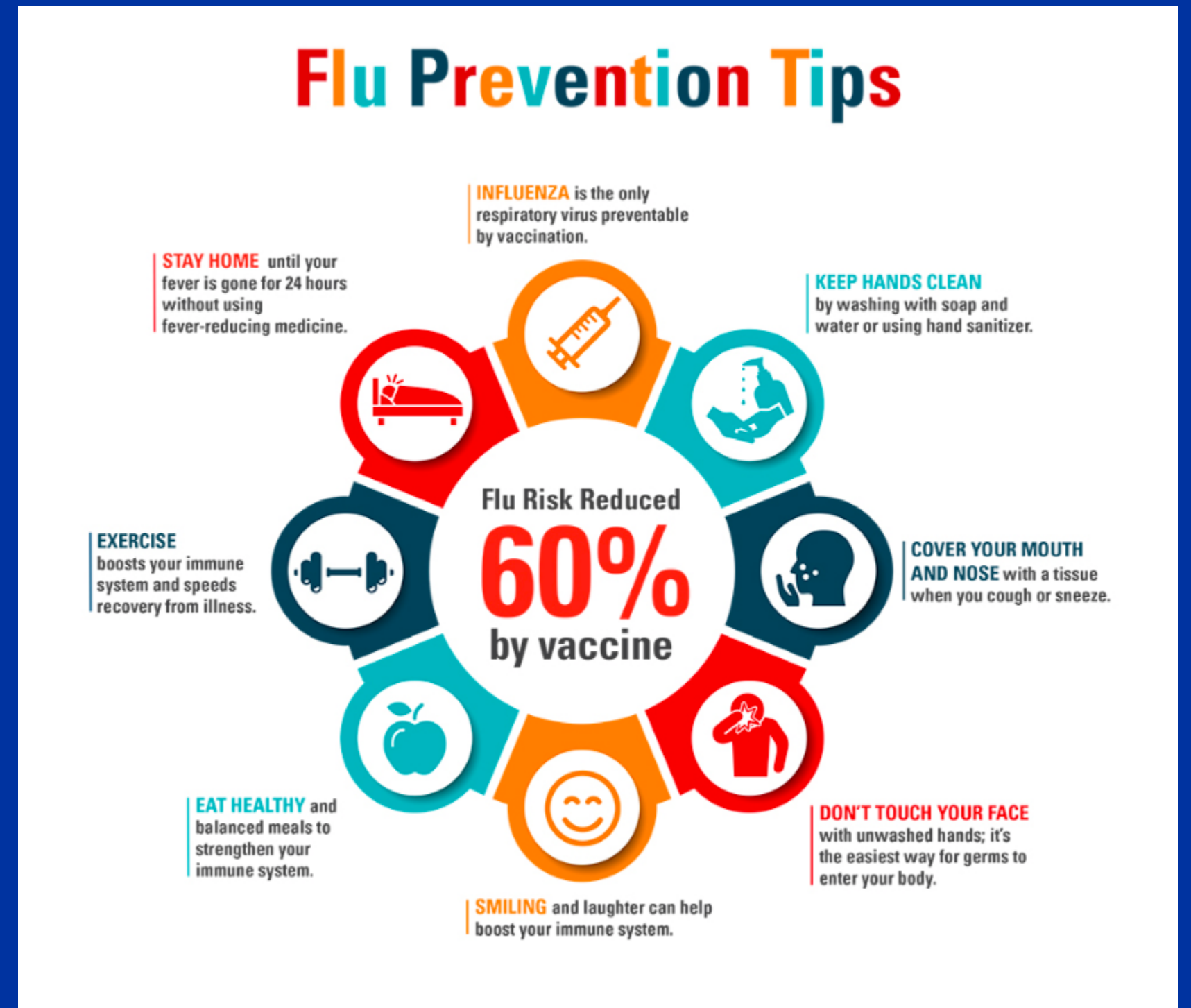
EDUCATION ON HAND HYGIENE

FLU SEASON EDUCATION:

COVER YOUR COUGH

WASH YOUR HANDS

STAY HOME IF YOU HAVE A FEVER



# Future

CPR class will be done on the next staff day February 12<sup>th</sup>.

All schools are continuing their vision and hearing screenings on new to Texas students and SPED evaluations.

Respiratory report submitted to state every Monday for

- Positive flu

- Flu like illness

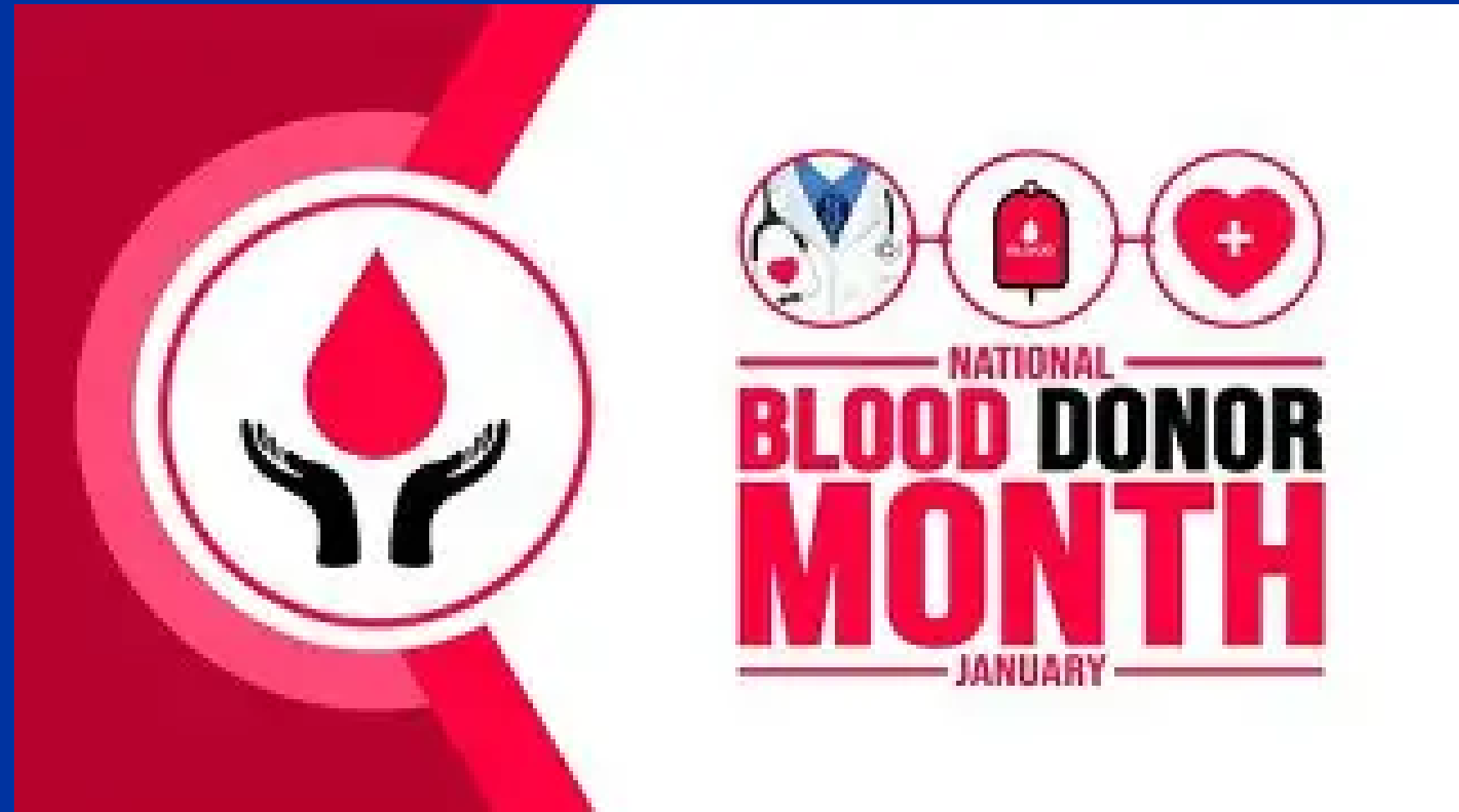
- Positive COVID

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HEALTH IS A STATE OF COMPLETE HARMONY OF THE  
BODY, MIND AND SPIRIT.

---

**THANK  
YOU!**





# Copperas Cove ISD Child Nutrition Department and Warehouse Department

The Child Nutrition Department JANUARY 2026 Nutrition Nibbles:

All Students Eat Free Breakfast and Free Lunch at Copperas Cove ISD!

**December 1, 2025 through December 17, 2025**

Breakfast 35,564

Lunch 60,285

Happy New Year from the Child Nutrition & Warehouse Departments



The month of December goes by so fast for us all. However; Cafeteria Manager Elf Wendy still managed to share some Christmas Cheer with all the kids at Fairview/Miss Jewell Elementary School!



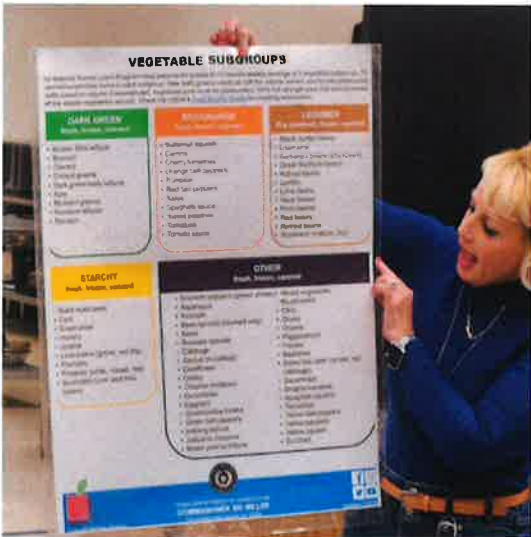
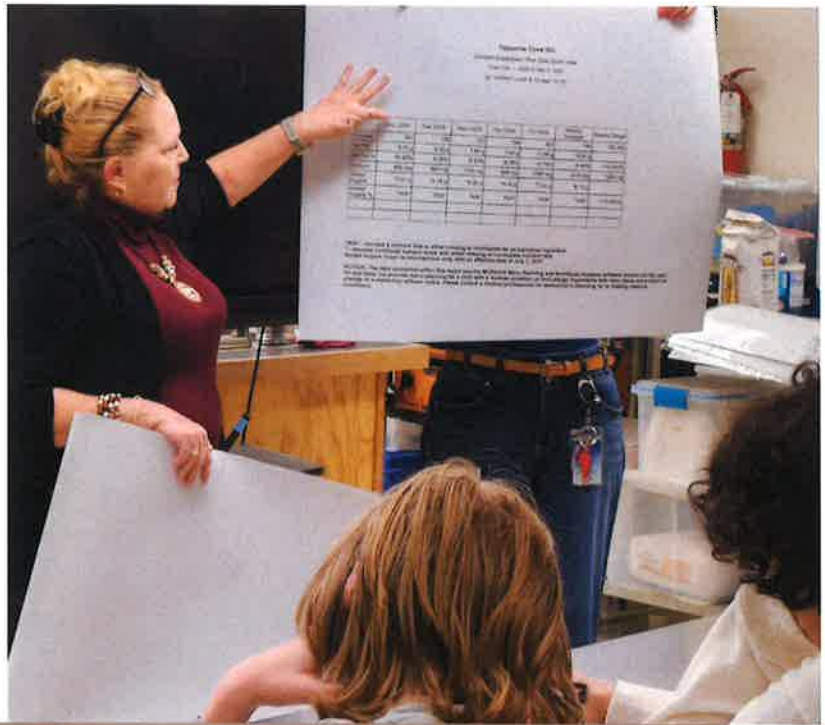
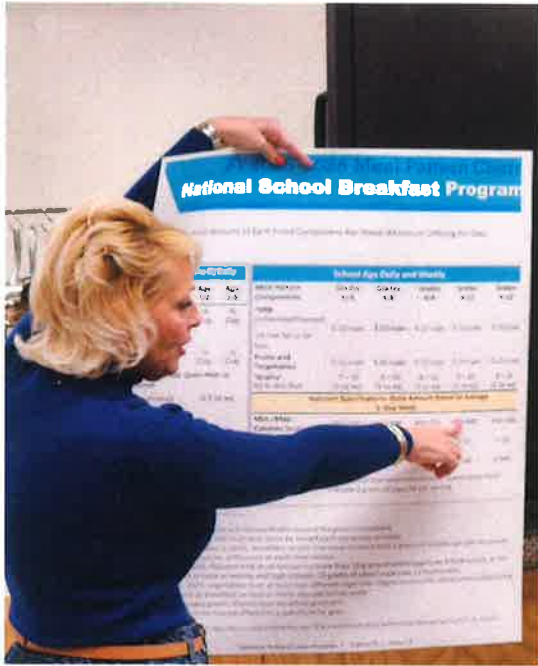
*One of her SPOTLIGHT tray pics shared by Cafeteria Manager Elf Wendy Funug was the Breaded Steak Fingers, Fresh Broccoli and Mini Carrot Dippers, Mashed Potatoes with Gravy with Hot Roll. Kids got their choice of oranges with strawberry Flower or a Fresh Red or Green Apple and as always Ice-Cold Milk!*

**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

This month the CN Department visited the High School Culinary Arts Classroom to give a little background information on the CN Program with the students. How the program is regulated and how that ties into the meals we serve the students.

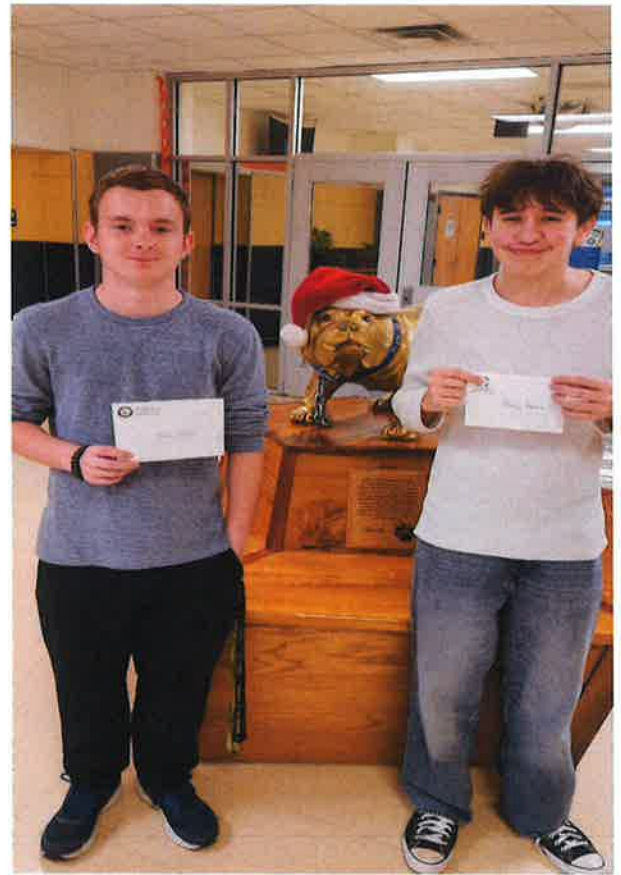


**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

*The Child Nutrition Department hosted the High School Culinary Arts class to be a part of the choices for menu items for the 2026-2027 School Year. The students got to taste over 30 items and rate them and choose the best ones they liked to be placed on the menu. A few students won gift cards for sharing their thoughts on video about the items they tasted. The CN Department and High School Culinary Arts class plan to hold a few more contests during the 2025-2026 School year. Stay tuned...*



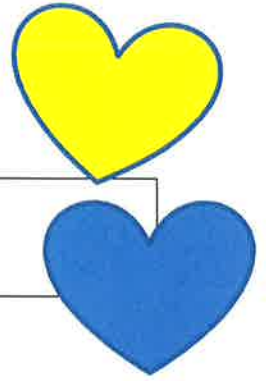
*Winners: on Left is Brody Jerdon and on right is Hunter Mathes.*

*We also sent a bag home with each student which contained 20 items for them to taste and rate. They then used a QR code to complete the survey. All entries submitted would be entered to win a \$50 Amazon Gift Card which will be announced on December 19<sup>th</sup>.*

**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD Child Nutrition Department and Warehouse Department



Some of our December Spotlight Tray Pics from various CCISD Cafeterias!



Copperas Cove ISD...A Foundation of Excellence – A Future of Success



# Copperas Cove ISD Child Nutrition Department and Warehouse Department



**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**

703 West Avenue D · Copperas Cove, Texas 76522 · Phone: (254) 547-1227 · Fax: (254) 547-7060 · Internet: [www.ccisid.com](http://www.ccisid.com)

This institution is an equal opportunity provider. (SY 24/25 MB)



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

*More Child Nutrition Department Merry Tidings...*

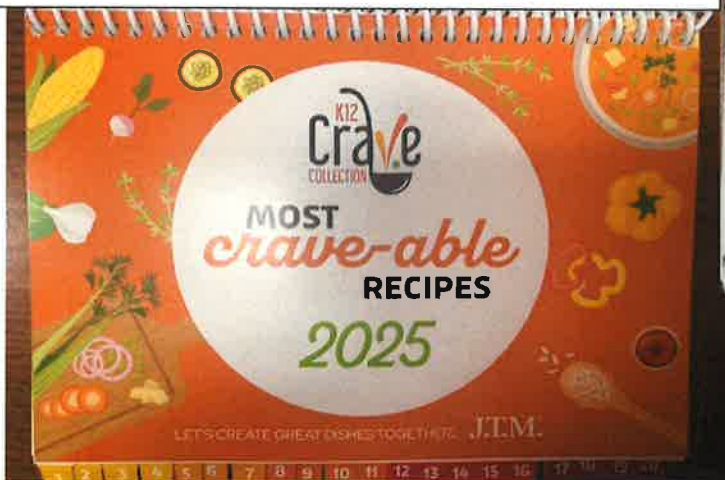
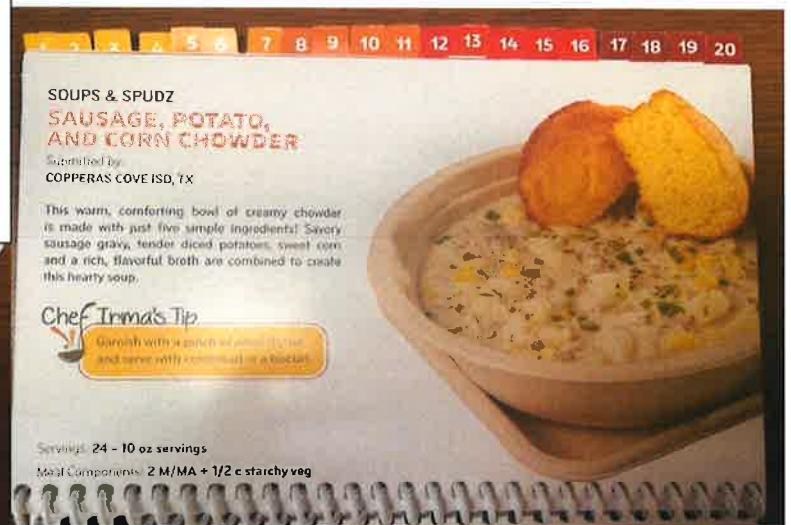
The Grinch visited Chiroa Wiley at Mae Stevens Cafeteria. Hopefully he didn't steal a lunch!



Each Christmas our Child Nutrition Admin Team make goodie bags for all the kids of our CN Cafeteria Staff. This year we filled 60 Christmas Goodie bags with treats, toys, and candy. Jody Nieto and Amy Santagate got caught being Elves filling bags this year!

The CCISD Child Nutrition Department created a recipe and entered the JTM K12 Crave Collection Contest for 2025. The Copperas Cove ISD Child Nutrition Department was one of the top 20 recipes across the nation! Our recipe was published in the Most Crave-able Recipes 2025 Cookbook!

Scan the QR Code for Digital Copy of Recipe Book!



Scan this code for more information on the K12 Crave Collection and to download a digital version of this cookbook.

**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



# Copperas Cove ISD

## Child Nutrition Department and Warehouse Department

### Cafeteria Manager Spotlight:

*Brittany Frasier is a 2018 Copperas Cove High School Graduate*

**Name:** *Brittany Frasier*

**School:** *Hettie Halstead*

**Years Feeding Kids:** *6 Years*

**Best Part of Job:**

*Interacting with the students and cooking our food every day.*

**If I weren't working in a cafeteria, I'd be a:** *Game Warden.*

**Catchphrase I use the most:**

*If you aint first your last.*

**What are some of the most important things you have learned through your career in Child Nutrition:**

*I've learned how to engage with customers of all different ages. I've learned sometimes you may not think you can do something until you really try and look at it from a different perspective and to really give people the benefit of the doubt because you never know how hard someone else's job is until you're in their shoes.*

**What does a typical day look like for you:**

*A typical day for me is usually running in and out of the kitchen to our fridge and freezer outside to get food to cook every day for our students. I set up the lines for breakfast and lunch with our fruits and condiments while also guiding my team to get lunch completed everyday by 10:15. During the day I find time to get required production records completed that show what we served for the day and how it was served along with how much was not served.*

**Is there anything about your job that you wish people knew or understood better?**

*Just how difficult it is every day to complete these amazing menus with only 3 staff members in our kitchen. We rock it out every day so our students leave happy and full with food they really enjoy.*

**What is your favorite meal as a kid you ate in cafeteria and what is your favorite now? *Spaghetti was my favorite in school as a kid and now my favorite is the fish sandwich or fish sticks.***



**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**



## CCISD Child Nutrition Department Health Inspection History

All Child Nutrition Programs are required to have two health inspections each school year

<b>Campus:</b>	<b>20-21:</b>	<b>21-22:</b>	<b>22-23:</b>	<b>23-24:</b>	<b>24-25:</b>	<b>25-26:</b>
High School-	100-100	100-100	99-100	100-100	100-100	100
Ave E-	100-100	100-100	100-100	100-100	100-100	100
CCJH-	100-100	100-100	100-100	100-100	98-100	100
S.C.Lee-	100-100	100-100	100-100	100-100	100-100	100
House Creek-	100-100	100-100	100-100	100-100	100-100	100
Halstead-	97-100	98-100	100-100	99-100	100-100	100
Williams-	100-97	100-100	100-100	100-100	100-100	100
Fairview-	100-100	98-100	100-100	100-100	99-100	100
Clements-	100-100	100-100	100-100	100-100	100-100	100
Walker-	100-100	100-100	100-100	100-100	100-100	100
Mae Stevens-	100-100	100-100	100-100	100-100	100-100	100

All restaurant and school kitchen health inspection results are posted online on the City of Copperas Cove website.

<https://www.copperascovetx.gov/DocumentCenter/Index/139>



# Copperas Cove ISD Child Nutrition Department and Warehouse Department

CCISD Warehouse Staff: Yolanda Pitts

James Welling

Mary Sanchez

Ryan Miner

Matt Boyce



## Warehouse Deliveries: December 1-17, 2025

Monthly number of Office Supplies delivered to schools: 19

Monthly number of Custodial Deliveries to schools: 22

Monthly number of deliveries of Child Nutrition items to cafeterias: 86

Number of Deliveries from Vendors to CCISD Warehouse: 22

Monthly number of transcripts ordered by former CCISD Students: 110  
55 ordered / 14 for pick up / 41 mailed out

Monthly - 145 pieces of mail per day delivered

Monthly number of textbooks delivered to campuses: 2789

**Copperas Cove ISD...A Foundation of Excellence – A Future of Success**

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# SAFETY AND SECURITY



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# MARSHALS

- 18 Total Positions
- All Marshals are certified through TCOLE

---

# MARSHAL TRAINING

- Jan 5 Shield and Breaching tool training with CCPD

---

# UPCOMING PROJECTS

- Working with IT to formulate procedures for access control

# TRANSPORTATION

ANNOUNCEMENT

DECEMBER 19, 2025





# CHRISTMAS PARADE



**RETIREMENT**



**25 YEARS**

**of Loyal Service**

**RETIREMENT**





# DECEMBER EMPLOYEES OF THE MONTH



**MATTHEW DESAULNIERS**



**DONOVAN HAIRE**



# MAINTENANCE

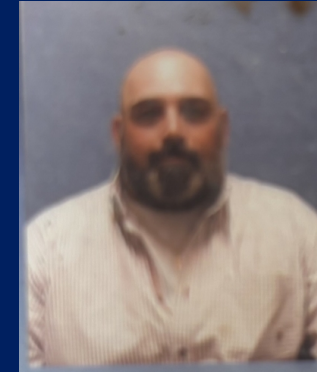
Department Updates



# LEADERSHIP:



**Thomas Haire**  
Director



**Christopher Richards**  
Assistant Director



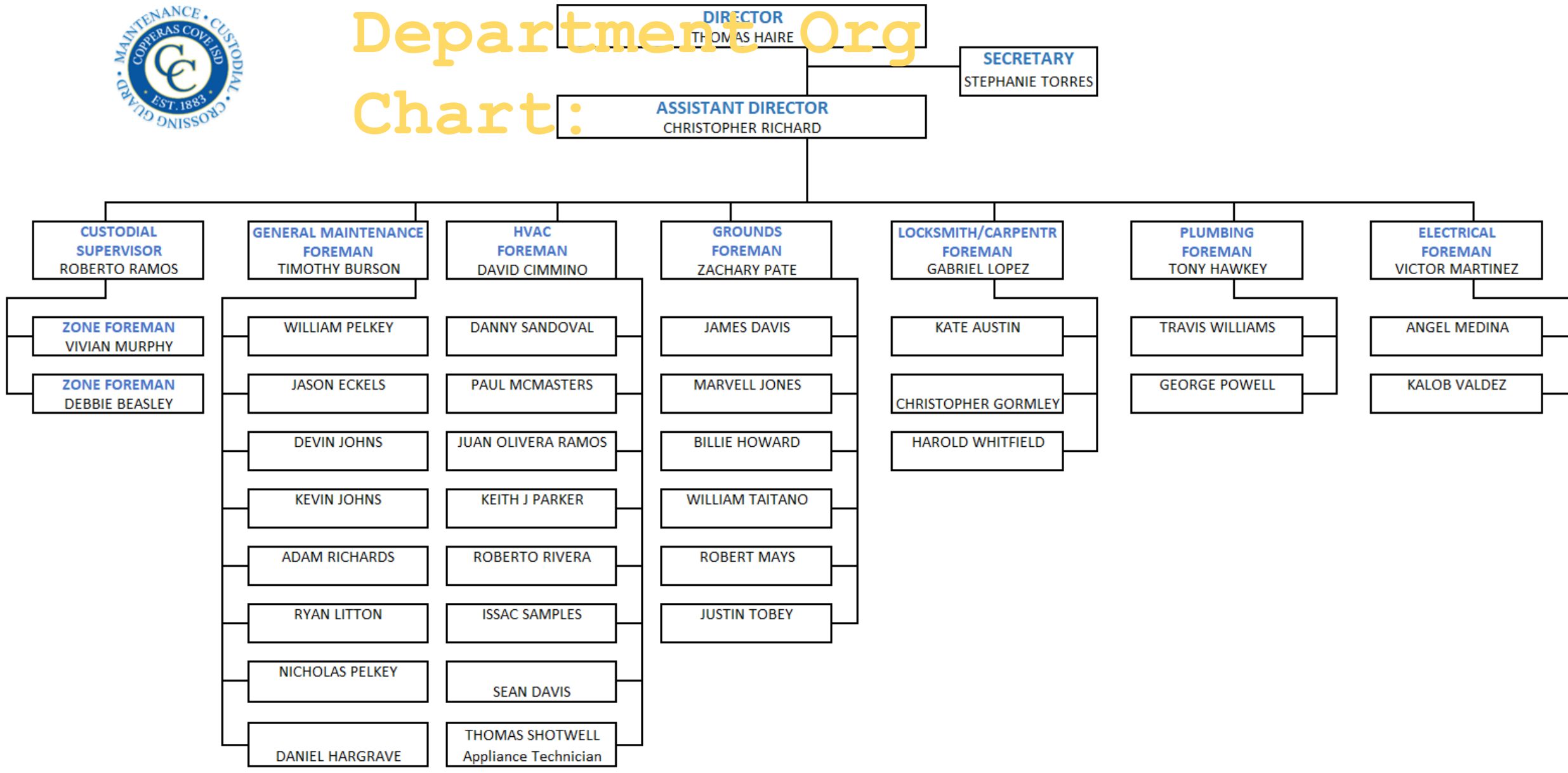
**Robert Ramos**  
Custodial & Crossing  
guard supervisor



**Stephanie Torres**  
Secretary

# Maintenance

## Department Org Chart:



# CUSTODIAL

## OVERVIEW:

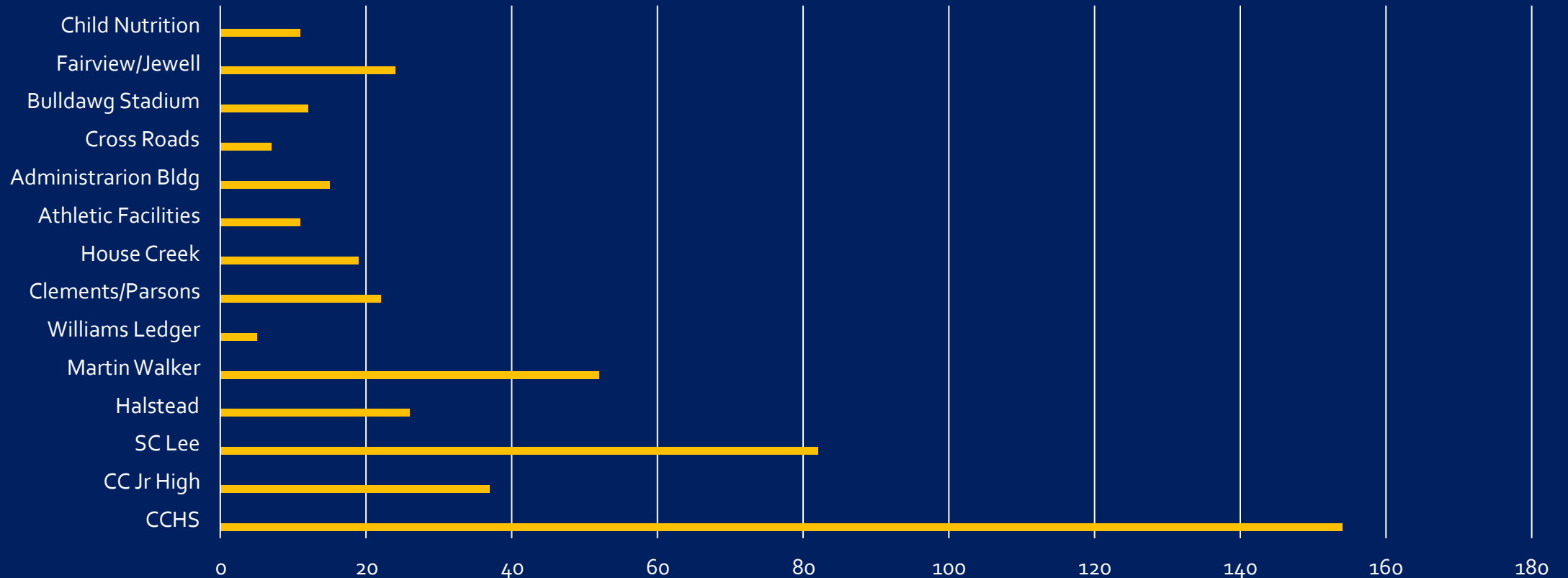
- Routinely changing ceiling tiles.
- Routinely changing lightbulbs.
- Deep scrubbed bathrooms at multiple campuses.
- Deep scrubbed and waxed cafeteria floors.

# CROSSING GUARDS :

- Fully Staffed.
- Following safety procedures.

# WORK ORDERS:

Work Order Submission Monthly  
Average by Location:



# CARPENTRY / LOCK SMITH:

- Fully Staffed.
- Completing Work Orders.
- Lock PM's.
- Changed cords at SC Lee and Martin Walker.
- Built cabinets for the band hall.

# ELECTRICAL:

- Fully staffed at 3.
- Completed repairs at baseball field (damaged pipe).
- Added power to cabinet at admin building.
- Fixed parking lot lights at auditorium

# GENERAL MAINTENANCE :

- Fully Staffed.
- Replaced fence and a set of double gates at Crossroads.
- Completing Work orders.
- Painting dugouts at baseball.

# GROUNDS :

- Fully Staffed.
- Treating ants district wide.
- Completing work orders.
- Routine grass mowing district wide.

# HVAC :

- Fully staffed.
- Routine Filter Changes.
- PM' s
- Completing work orders.

# PLUMBING:

- Fully staffed.
- Working on water heater at Fairview Jewell.
- Completing work orders.

# MAJOR PROJECTS:

- None at this time.

OUR TEAM  
IS PROUD  
TO SERVE  
CCISD!!



## **BULLDAWG ATHLETICS**

**DECEMBER 2025**

### **VOLLEYBALL-**

Taylor Wright was selected 2<sup>nd</sup> Team All State Libero/Defensive Specialist by Texas Sports Writers Association

### **FOOTBALL-**

Marcus Uni signed to play football at Arizona State.

**BASKETBALL-** Boys and Girls have both started district.

Girls are 2-1, Boys are

**SOCCER-** Both boys and girls have started soccer season.

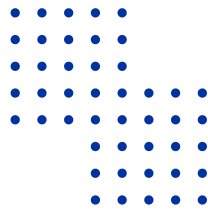
**POWERLIFTING-**They have their first Tri-meet 1/12

**Coming up:**

**Track starts practice 1/6**

**Softball starts 1/9**

**Baseball starts 1/16**



# CCISD

## Career & Technical Education

College, Career, and Military Readiness (CCMR) is a measure of how well schools prepare students for life after high school. Whether students plan to attend college, join the workforce, or serve in the military, CCMR ensures they have the skills and credentials needed for success.

### 25-26 CCMR x Cohort

2026 Cohort <b>46%</b>	2027 Cohort <b>15%</b>	2028 Cohort <b>7%</b>	2029 Cohort <b>1%</b>
---------------------------	---------------------------	--------------------------	--------------------------

\*\*\* Texas EOY Average CCMR is 76% According to Most Recent TAPR Report

## UPCOMING EVENTS

- January 12th-16<sup>th</sup> - Coryell County Youth Fair
- January 29<sup>th</sup> - School Board Appreciation Lunch
- February 12th-15<sup>th</sup> - San Antonio Guilt Show
- February 21<sup>st</sup> - FFA Farmers Market
- February 26<sup>th</sup> - 28<sup>th</sup> - TAFE State Competition



Crossroads student Tina Cole provides a professional haircut for Mr. Crawley as part of the new CTE Cosmetology program, gaining hands-on experience while building industry skills and confidence in a real-world salon environment.



Students in Mrs. Morales' Ag Mechanics class practice electrical box wiring and connections, applying safety standards and hands-on trade skills through the newly reintroduced Ag Mech Tech program at CCHS.

**40**

# of IBC's earned in Welding 1<sup>st</sup> Semester

## CTE ACTIVITIES REPORT

Health Science students in HOSA led a successful blood drive, collecting 182 units of blood and bringing the annual total to 502 units, earning Gold Status for the program.

Education and Training students advanced through TAFE area competition, with seven students qualifying for the state competition in Dallas.

CTE student, Kaelee Trahan, was nominated for the TX-31 CTE Awards in recognition of leadership and excellence.

Food Processing students worked with BBQ Club and Bulldawg BBQ on in-house sausage production and partnered with the Softball Booster Club to support concessions, strengthening real-world and community connections.



### PROGRAM SPOTLIGHT

The Commercial Photography program, part of the Graphic Design and Interactive Media program of study and taught by Madison Seifert, provides students with hands-on experience in professional media production. Students manage behind-the-scenes work for interviews and photoshoots by setting lighting, preparing backdrops, and ensuring cameras and equipment are properly set up. The program works closely with the Audio Visual program to produce polished final products, including the athletic hype videos shared on social media. Videos tagged Cove Digital Media highlight the high-quality work being produced by our CTE students.



# FINE ARTS BY THE NUMBERS

Our social media presence is growing! Here are our December numbers:

Views  
37K

Reach  
6.7K

Interactions  
992

Pg Visits  
1000

Followers  
+59



## TEACHER SPOTLIGHT

We are thrilled to celebrate Ms. Raelina, who launched the very first Clements/Parsons Elementary Drama Club this year! Under her leadership, students explored theatre for the first time and proudly presented their debut performance, *Over in the North Pole*. Her creativity, dedication, and passion for the arts opened a brand-new opportunity for our youngest performers, and their successful first show is a direct reflection of her commitment to growing Fine Arts in CCISD. Bravo, Ms. Raelina!



## UPCOMING EVENTS

- 1/5: Fine Arts PD
- 1/6: Starlettes @ MWE Pep Rally
- 1/9: TDEA Conference-All State Dancer performance
- 1/10: HS Choir All State Area Auditions
- 1/10: HS Band TMEA Area Auditions
- 1/12: National Anthem Auditions
- 1/16: Cougarettes @ FJE Pep Rally
- 1/16: Copperettes @ Lady Dawg BB
- 1/23: NAHS art tutorials @FJE
- 1/23: Copperettes @ JV and V BB
- 1/24: HS Choir Region Auditions
- 1/29: Band Recital
- 1/30: HS TMEA Region Clinic
- 1/31: HS Color Guard Contest
- 1/31: HS Dance Contest

# creating MAGIC

S.C. Lee Junior High Band and Choir brought incredible holiday spirit to our district with their annual elementary school tour. Students performed at Williams/Ledger, Mae Stevens Early Learning Academy, Hettie Halstead, and House Creek, sharing music, joy, and Bulldawg pride with our youngest learners.



December  
CLASSROOMS  
VISITED:

15



Mrs. Briggs has gone above and beyond this month, directing five class performances along with a Musical Theatre showcase—all within just two weeks. Her dedication ensured that every one of her students had the opportunity to shine on stage and share their talents with the community. Her commitment to creating meaningful performance experiences exemplifies excellence in Fine Arts education.



The Copperas Cove Junior High Band spread holiday cheer across the district during their winter tour, performing for students at Mae Stevens Early Learning Academy, Fairview-Jewell Elementary, Clements/Parsons Elementary, and Martin Walker Elementary. Their talent, and enthusiasm made a lasting impact on each campus and representing CCJH with pride and excellence.



## PLC: COLLABORATION SHOUTOUT

This month showcased exceptional collaboration across our Fine Arts programs, as directors from the high school and junior high campuses attended one another's concerts, offered helping hands, and provided meaningful support to students and colleagues. Their presence at each event not only strengthened vertical alignment, but also modeled the unity and shared purpose that defines CCISD Fine Arts. This cross-campus teamwork ensured smooth performances, boosted student confidence, and reinforced our commitment to One Pack, One

Purpose. ❤️🎵🎶



# CELEBRATE THE DAWGS



2025-2026  
TMEA Region 8 Region Band qualifiers



Lily Moris - Flute - Wind Symphony Area qualifier	Heston Cardoza-Bb clarinet- Concert Band	Cori McCaskill-Bb Clarinet-Freshmen Band
Jude Allen- Flute - Concert Band	Felix Arevalo-Bassoon- Wind Symphony and Orchestra- Area qualifier	Kirk Farnum-Bass Clarinet-Freshmen Band
Rebekah Howell- Oboe- Wind Symphony and Orchestra- Area qualifier	Gabriel Castillo- Horn- Symphonic Band Area qualifier	Fabian Arevalo-Bassoon- Freshmen Band
Lillie Noordam-Bb Clarinet- Symphonic Band Area qualifier	Jayden Tran- Euphonium- Concert Band Area qualifier	Hannah Sanders- Trumpet- Freshmen Band
Hugo Rosas- Bb clarinet- Wind Symphony Area qualifier	Zion Darnell- Euphonium- Freshmen Band Area qualifier	Taurus Graves- Percussion- Freshmen Band
Madelynn Gores- Bb clarinet- Symphonic Band Area qualifier	Benny Weibacher- Tuba- Concert Band	Avery Outin- Trombone- Freshmen Band
Jana Moris- Bb clarinet- Symphonic Band Area qualifier	Mason Lindemann- Percussion Symphonic Band Area qualifier	Landon Lee- Flute- Freshmen Band
Santiago Baulista- Bb clarinet- Concert Band		Sierra Wells- Oboe- Freshmen Band

YAY BAND!!!!



We are proud of our talented students who earned placement in the TMEA Region 8 Band, showcasing exceptional skill and dedication during a highly competitive audition process. Their achievement highlights the strength of our music programs and the hard work of our student musicians.

The Voices of Cove spread holiday cheer by caroling at Stoney Brook Senior Living, filling the space with music and joy. Their heartfelt performance brightened the day for residents and beautifully showcased the spirit and talent of our choir students.



The S.C. Lee Junior High Choir shared their beautiful voices at Stoney Brook Senior Living, bringing joy and holiday spirit to the residents. Their thoughtful performance highlighted the choir's talent, kindness, and commitment to serving the community.



We are incredibly proud that four of the seven CCHS students who graduated with their Associate's Degree from CTC were Fine Arts students. Their achievement highlights the strong academic commitment, leadership, and work ethic demonstrated within our Fine Arts programs.



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



*Status Report to*  
**COPPERAS COVE INDEPENDENT SCHOOL DISTRICT**  
*Concerning the Collection of Delinquent Property Taxes*

January 9, 2026

**Sergio Garcia, Partner**  
[sgarcia@pbfcm.com](mailto:sgarcia@pbfcm.com)  
512-610-0713  
**Adam Dockery, Associate Attorney**  
[adockey@pbfcm.com](mailto:adockey@pbfcm.com)  
512-610-0741  
3301 Northland Drive, Ste. 505  
Austin, Texas 78731



January 9, 2026

Dr. Brent Hawkins, Superintendent  
Mr. Clifton Heath, CFO  
Copperas Cove Independent School District  
408 S. Main St.  
Copperas Cove, TX 76522

**RE: Status Report on Delinquent Property Tax Collections – December 2025**

Dear Dr. Hawkins and Mr. Heath:

Enclosed, you will find our latest status report including:

- A. Monthly Delinquent Collections Overview
- B. October Collection Highlights
- C. 5-year Turnover Collections Summary
- D. 5-year Levy Collections Summary

It's a pleasure to continue working with Copperas Cove ISD and to help move your collection efforts forward. We know how important these funds are to your district, and we handle each account with that in mind.

As always, we appreciate your confidence in us and are here for any questions or additional support you might need.

Sincerely,

Adam Dockery

## A. MONTHLY DELINQUENT COLLECTIONS

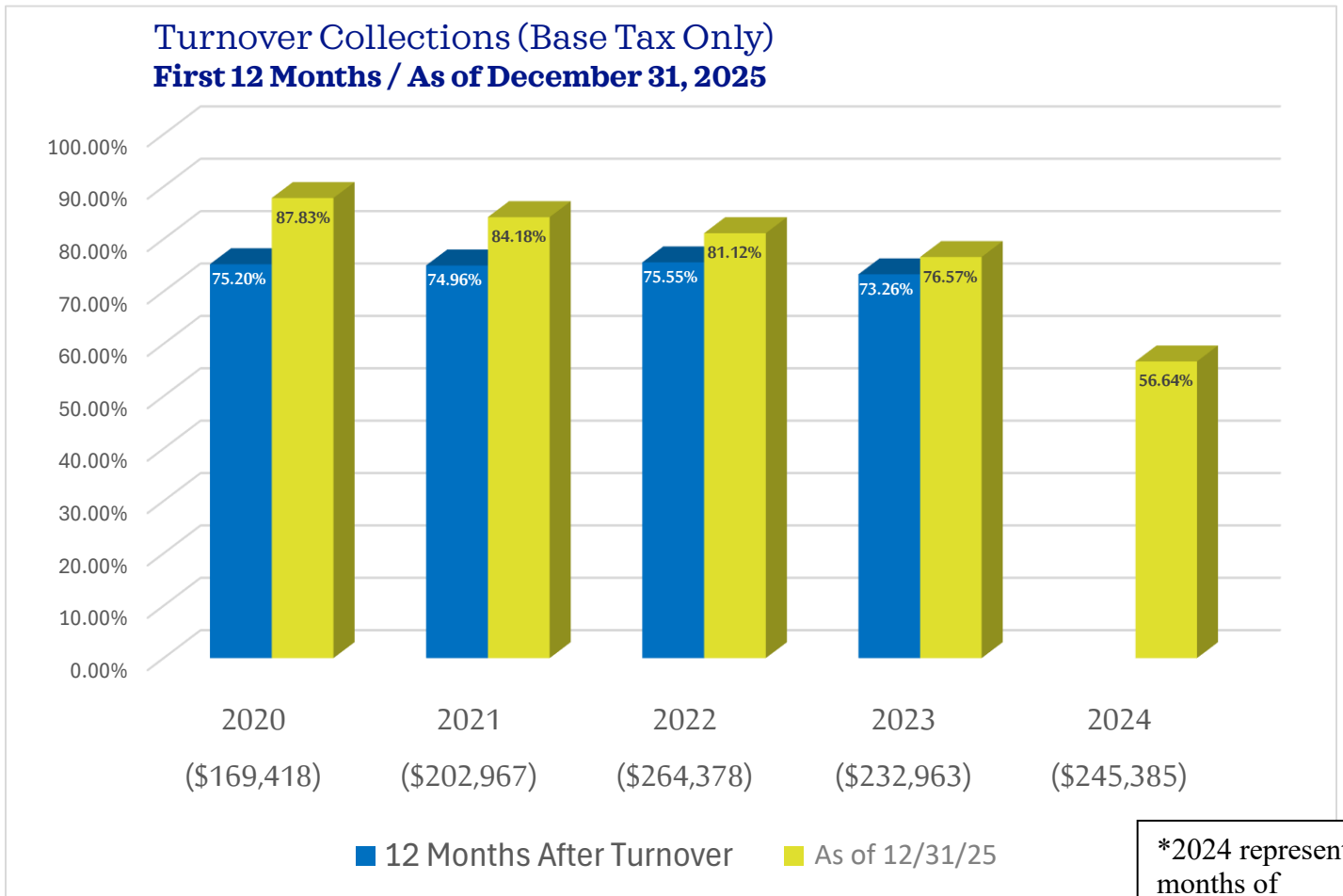
<b>Delinquent Tax Collections December 2025</b>	
Base Tax Collections	<b>\$14,530.55</b>
Penalty & Interest	<b>\$4,125.46</b>
Total Delinquent Collections	<b>\$18,656.01</b>

## B. COLLECTION HIGHLIGHTS

Title Work Ordered (Lawsuits to follow)	<b>6</b>
Telephone Contacts	<b>201</b>
New Lawsuits Filed	<b>1 (\$5,892.58)</b>
Heir Letters Mailed	<b>17</b>

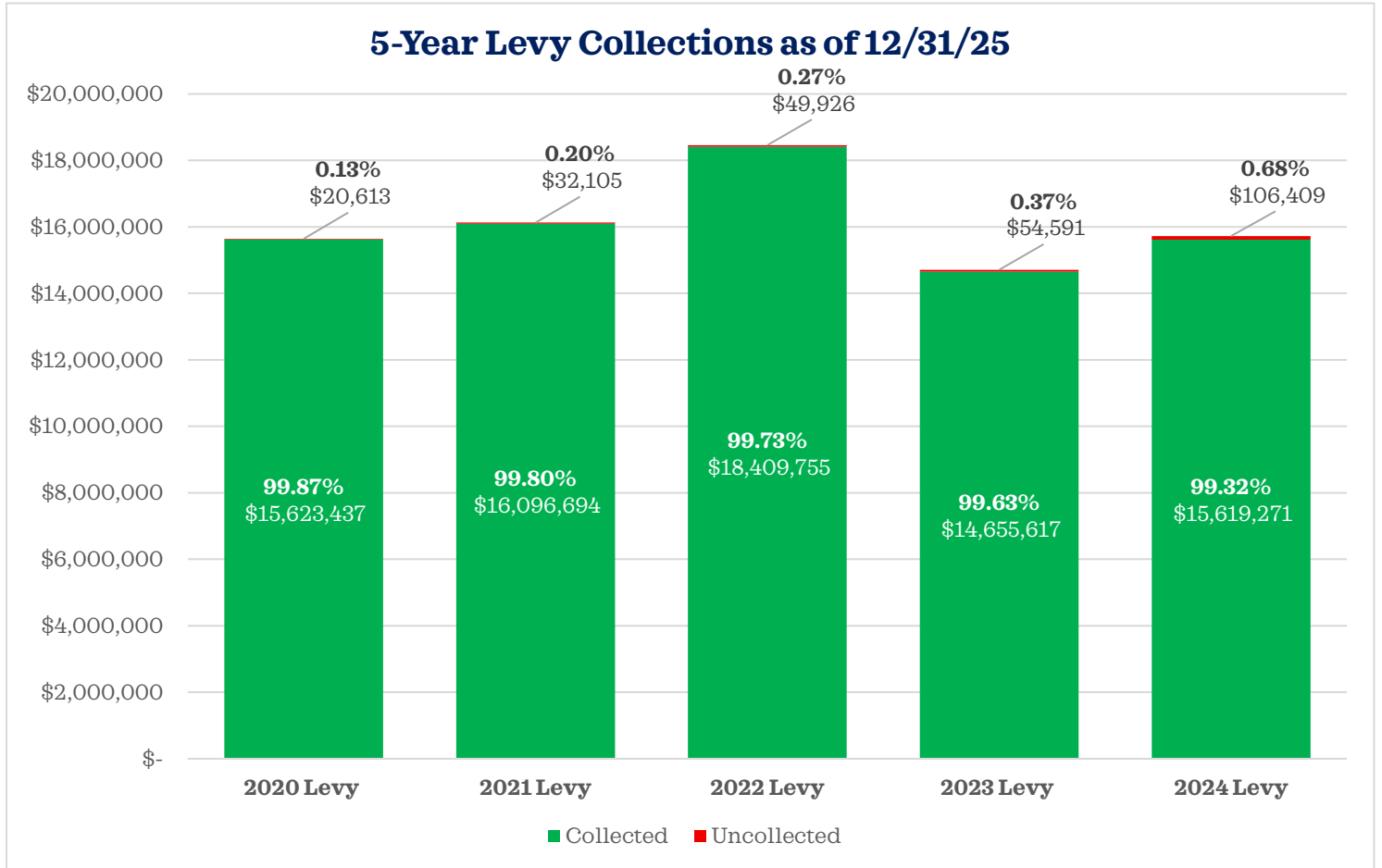
### C. TURNOVER COLLECTIONS SUMMARY

Tax Year	Levy	Turnover (July 1)	Balance (12/31/25)	Turnover % Collected (12/31/25)
2020	\$15,644,050	\$169,418 (1.08%)	\$20,613	87.83%
2021	\$16,128,798	\$202,967 (1.26%)	\$32,105	84.18%
2022	\$18,459,681	\$264,378 (1.43%)	\$49,926	81.12%
2023	\$14,710,208	\$232,963 (1.58%)	\$54,591	76.57%
2024	\$15,725,681	\$245,385 (1.56%)	\$106,409	56.64%



\*2024 represents 6 months of collections\*

### D. TOTAL LEVY COLLECTIONS



# Tax Collections Activity Report - Current/Delinquent

1/9/2026

7:41:21AM

Report Criteria

Entity: COP (Copperas Cove ISD)  
 Year: ALL  
 Date Range: 12/01/2025 to 12/31/2025  
 Batch(es): ALL

Coryell County

254-248-3152  
 Page 1 of 2

Entity Copperas Cove ISD

Current Year			Delinquent Years			All Years		
	M&O	I&S		M&O	I&S		M&O	I&S
Taxes	7,837,852.13	0.00	Taxes	13,910.03	620.52	Taxes	7,851,762.16	620.52
Discounts	0.00	0.00	Discounts	0.00	0.00	Discounts	0.00	0.00
Penalty	0.00	0.00	Penalty	1,658.67	74.04	Penalty	1,658.67	74.04
Interest	0.00	0.00	Interest	2,257.65	135.10	Interest	2,257.65	135.10
<b>Total Collected</b>	<b>7,837,852.13</b>	<b>0.00</b>	<b>Total Collected</b>	<b>17,826.35</b>	<b>829.66</b>	<b>Total Collected</b>	<b>7,855,678.48</b>	<b>829.66</b>
<b>Total Collected</b>	<b>7,837,852.13</b>		<b>Total Collected</b>	<b>18,656.01</b>		<b>Total Collected</b>	<b>7,856,508.14</b>	
<b>Refunds Paid</b>			<b>Refunds Paid</b>			<b>Refunds Paid</b>		
Taxes	2,583.84	0.00	Taxes	33,887.38	1,568.97	Taxes	36,471.22	1,568.97
Penalty	0.00	0.00	Penalty	125.70	7.85	Penalty	125.70	7.85
Interest	0.00	0.00	Interest	49.56	3.00	Interest	49.56	3.00
<b>Total Refunded:</b>	<b>2,583.84</b>	<b>0.00</b>	<b>Total Refunded:</b>	<b>34,062.64</b>	<b>1,579.82</b>	<b>Total Refunded:</b>	<b>36,646.48</b>	<b>1,579.82</b>
<b>Total Refunded:</b>	<b>2,583.84</b>		<b>Total Refunded:</b>	<b>35,642.46</b>		<b>Total Refunded:</b>	<b>38,226.30</b>	
Taxes	7,835,268.29	0.00	Taxes	-19,977.35	-948.45	Taxes	7,815,290.94	-948.45
Penalty	0.00	0.00	Penalty	1,532.97	66.19	Penalty	1,532.97	66.19
Interest	0.00	0.00	Interest	2,208.09	132.10	Interest	2,208.09	132.10
<b>Total Disbursed:</b>	<b>7,835,268.29</b>	<b>0.00</b>	<b>Total Disbursed:</b>	<b>-16,236.29</b>	<b>-750.16</b>	<b>Total Disbursed:</b>	<b>7,819,032.00</b>	<b>-750.16</b>
<b>Total Disbursed:</b>	<b>7,835,268.29</b>		<b>Total Disbursed:</b>	<b>-16,986.45</b>		<b>Total Disbursed:</b>	<b>7,818,281.84</b>	
Current Year			Delinquent Years			All Years		
Total Collected	7,837,852.13		Total Collected	18,656.01		Total Collected	7,856,508.14	
Attorney Fees	0.00		Attorney Fees	2,792.29		Attorney Fees	2,792.29	
Other Fees	0.00		Other Fees	0.00		Other Fees	0.00	
Overpayments	0.00		Overpayments	0.00		Overpayments	0.00	
<b>Total Paid</b>	<b>7,837,852.13</b>		<b>Total Paid</b>	<b>21,448.30</b>		<b>Total Paid</b>	<b>7,859,300.43</b>	
Underpayments	0.00		Underpayments	0.00		Underpayments	0.00	
<b>Total Paid</b>	<b>7,837,852.13</b>		<b>Total Paid</b>	<b>21,448.30</b>		<b>Total Paid</b>	<b>7,859,300.43</b>	
Attorney Fees	0.00		Attorney Fees	2,792.29		Attorney Fees	2,792.29	
Refunds Paid - Attorney Fees	0.00		Refunds Paid - Attorney Fees	28.25		Refunds Paid - Attorney Fees	28.25	
<b>Attorney Fee Disbursement Amount</b>	<b>0.00</b>		<b>Attorney Fee Disbursement Amount</b>	<b>2,764.04</b>		<b>Attorney Fee Disbursement Amount</b>	<b>2,764.04</b>	

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1/9/2026

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 Batch(es): ALL

Coryell County

254-248-3152  
 Page 2 of 2

Grand Totals All Entities

Current Year	M&O	I&S	Delinquent Years	M&O	I&S	All Years	M&O	I&S
Taxes	7,837,852.13	0.00	Taxes	13,910.03	620.52	Taxes	7,851,762.16	620.52
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<b>Total Collected</b>	<b>7,837,852.13</b>		<b>Total Collected</b>	<b>18,656.01</b>		<b>Total Collected</b>	<b>7,856,508.14</b>	
Attorney Fees		0.00	Attorney Fees		2,792.29	Attorney Fees		2,792.29
Other Fees		0.00	Other Fees		0.00	Other Fees		0.00
Overpayments		0.00	Overpayments		0.00	Overpayments		0.00
<b>Total Paid</b>	<b>7,837,852.13</b>		<b>Total Paid</b>	<b>21,448.30</b>		<b>Total Paid</b>	<b>7,859,300.43</b>	
Underpayments		0.00	Underpayments		0.00	Underpayments		0.00
<b>Total Paid</b>	<b>7,837,852.13</b>		<b>Total Paid</b>	<b>21,448.30</b>		<b>Total Paid</b>	<b>7,859,300.43</b>	
Refunds Paid			Refunds Paid			Refunds Paid		
M&O		2,583.84	M&O		33,887.38	M&O		36,471.22
I&S		0.00	I&S		1,568.97	I&S		1,568.97
Pen M&O		0.00	Pen M&O		125.70	Pen M&O		125.70
Pen I&S		0.00	Pen I&S		7.85	Pen I&S		7.85
Int M&O		0.00	Int M&O		49.56	Int M&O		49.56
Int I&S		0.00	Int I&S		3.00	Int I&S		3.00
Attorney Fees		0.00	Attorney Fees		28.25	Attorney Fees		28.25
<b>Total Refunds Paid</b>		<b>2,583.84</b>	<b>Total Refunds Paid</b>		<b>-14,222.41</b>	<b>Total Refunds Paid</b>		<b>7,821,045.88</b>

Monthly As of Recap Report

Fiscal Year: 2025-2026

Totals for Entity: COP:Copperas Cove ISD

1/9/2026 7:42:51AM

Fiscal Year Start: 9/1/2025

Date Range: December 2025 (12/01/2025 - 12/31/2025)

M&O Breakdown

Year	Outstanding Collectable As Of 2025 Tax Roll	Cumulative Adjustments	Outstanding Collectable Adjusted Roll	Prior Month's Collections	Base Tax Paid	Disc/ /Under	Current Collections	Uncollected Balance	Penalty & Interest Collected This Month	Attorney Fees Collected This Month	Overages	Total Collected This Month	Pct Outstandi ng
2025	14,431,900.13	-211,718.73	14,220,181.40	1,539,448.70	7,835,268.29	0.00	7,835,268.29	4,845,464.41	0.00		0.00	7,835,268.29	34.07
2024	147,360.08	-66,691.45	80,668.63	-8,143.89	-14,832.20	0.00	-14,832.20	103,644.72	2,192.70		0.00	-12,639.50	128.48
2023	54,753.72	-31,734.72	23,019.00	-19,597.56	-6,979.03	0.00	-6,979.03	49,595.59	599.96		0.00	-6,379.07	215.46
2022	49,231.81	-2,175.47	47,056.34	-710.23	1,578.25	0.00	1,578.25	46,188.32	769.85		0.00	2,348.10	98.16
2021	31,237.44	-2,687.52	28,549.92	-1,528.54	171.93	0.00	171.93	29,906.53	101.43		0.00	273.36	104.75
2020	19,766.81	-2,532.37	17,234.44	-1,989.40	4.27	0.00	4.27	19,219.57	3.03		0.00	7.30	111.52
2019	16,966.99	0.00	16,966.99	158.58	43.62	0.00	43.62	16,764.79	35.77		0.00	79.39	98.81
2018	15,042.03	0.00	15,042.03	137.48	0.00	0.00	0.00	14,904.55	0.00		0.00	0.00	99.09
2017	14,758.56	0.00	14,758.56	72.14	35.81	0.00	35.81	14,650.61	38.32		0.00	74.13	99.27
2016	10,094.47	0.00	10,094.47	0.00	0.00	0.00	0.00	10,094.47	0.00		0.00	0.00	100.00
2015	10,190.77	0.00	10,190.77	0.00	0.00	0.00	0.00	10,190.77	0.00		0.00	0.00	100.00
2014	9,981.44	0.00	9,981.44	0.00	0.00	0.00	0.00	9,981.44	0.00		0.00	0.00	100.00
2013	6,793.83	0.00	6,793.83	0.00	0.00	0.00	0.00	6,793.83	0.00		0.00	0.00	100.00
2012	6,319.58	0.00	6,319.58	0.00	0.00	0.00	0.00	6,319.58	0.00		0.00	0.00	100.00
2011	7,290.03	0.00	7,290.03	0.00	0.00	0.00	0.00	7,290.03	0.00		0.00	0.00	100.00
2010	6,831.08	0.00	6,831.08	0.00	0.00	0.00	0.00	6,831.08	0.00		0.00	0.00	100.00
2009	6,857.60	0.00	6,857.60	0.00	0.00	0.00	0.00	6,857.60	0.00		0.00	0.00	100.00
2008	7,672.01	0.00	7,672.01	0.00	0.00	0.00	0.00	7,672.01	0.00		0.00	0.00	100.00
2007	7,680.80	0.00	7,680.80	0.00	0.00	0.00	0.00	7,680.80	0.00		0.00	0.00	100.00
2006	8,965.02	0.00	8,965.02	40.16	0.00	0.00	0.00	8,924.86	0.00		0.00	0.00	99.55
2005	5,380.58	0.00	5,380.58	132.25	0.00	0.00	0.00	5,248.33	0.00		0.00	0.00	97.54
2004	4,013.19	0.00	4,013.19	83.69	0.00	0.00	0.00	3,929.50	0.00		0.00	0.00	97.91
2003	1,713.11	0.00	1,713.11	0.00	0.00	0.00	0.00	1,713.11	0.00		0.00	0.00	100.00
2002	1,186.49	0.00	1,186.49	0.00	0.00	0.00	0.00	1,186.49	0.00		0.00	0.00	100.00
2001	1,473.75	0.00	1,473.75	0.00	0.00	0.00	0.00	1,473.75	0.00		0.00	0.00	100.00
2000	1,041.94	0.00	1,041.94	0.00	0.00	0.00	0.00	1,041.94	0.00		0.00	0.00	100.00
1999	511.63	0.00	511.63	0.00	0.00	0.00	0.00	511.63	0.00		0.00	0.00	100.00
1998	492.49	0.00	492.49	0.00	0.00	0.00	0.00	492.49	0.00		0.00	0.00	100.00
1997	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1996	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1995	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1994	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1993	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1992	26.17	0.00	26.17	0.00	0.00	0.00	0.00	26.17	0.00		0.00	0.00	100.00
1991	11.58	0.00	11.58	0.00	0.00	0.00	0.00	11.58	0.00		0.00	0.00	100.00
1990	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1989	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1988	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1987	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1986	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1985	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1984	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1983	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
1982	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00

**Monthly As of Recap Report**

Fiscal Year: 2025-2026

Totals for Entity: COP:Copperas Cove ISD

1/9/2026 7:42:51AM

Fiscal Year Start: 9/1/2025

Date Range: December 2025 (12/01/2025 - 12/31/2025)

1981	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Delq	453,645.00	-105,821.53	347,823.47	-31,345.32	-19,977.35	0.00	-19,977.35	399,146.14	3,741.06	0.00	-16,236.29	0.00
Total	<b>14,885,545.13</b>	<b>-317,540.26</b>	<b>14,568,004.87</b>	<b>1,508,103.38</b>	<b>7,815,290.94</b>	<b>0.00</b>	<b>7,815,290.94</b>	<b>5,244,610.55</b>	<b>3,741.06</b>	<b>0.00</b>	<b>7,819,032.00</b>	<b>0.00</b>



**Monthly As of Recap Report**

Fiscal Year: 2025-2026

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Totals for Entity: COP:Copperas Cove ISD

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Fiscal Year Start: 9/1/2025

Date Range: December 2025 (12/01/2025 - 12/31/2025)

1981	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Delq	36,735.19	-5,532.46	31,202.73	-2,449.67	-948.45	0.00	-948.45	34,600.85	198.29	0.00	-750.16	
Total	<b>36,735.19</b>	<b>-5,532.46</b>	<b>31,202.73</b>	<b>-2,449.67</b>	<b>-948.45</b>	<b>0.00</b>	<b>-948.45</b>	<b>34,600.85</b>	<b>198.29</b>	<b>0.00</b>	<b>-750.16</b>	

Monthly As of Recap Report

Fiscal Year: 2025-2026

Totals for Entity: COP:Copperas Cove ISD

1/9/2026 7:42:51AM

Fiscal Year Start: 9/1/2025

Date Range: December 2025 (12/01/2025 - 12/31/2025)

**Total Breakdown**

Year	Outstanding Collectable As Of 2025 Tax Roll	Cumulative Adjustments	Outstanding Collectable Adjusted Roll	Prior Month's Eff Taxes Paid	Base Tax Paid	Disc/ /Under	Eff Taxes Paid	Uncollected Balance	Penalty & Interest Collected This Month	Attorney Fees Collected This Month	Overages	Total Collected This Month	Pct Outstandi ng
2025	14,431,900.13	-211,718.73	14,220,181.40	1,539,448.70	7,835,268.29	0.00	7,835,268.29	4,845,464.41	0.00	0.00	0.00	7,835,268.29	34.07
2024	151,290.45	-68,470.18	82,820.27	-8,361.04	-15,227.87	0.00	-15,227.87	106,409.18	2,251.25	1,887.47	0.00	-11,089.15	128.48
2023	60,268.95	-34,931.24	25,337.71	-21,571.51	-7,682.00	0.00	-7,682.00	54,591.22	660.38	420.12	0.00	-6,601.50	215.45
2022	53,215.71	-2,351.52	50,864.19	-767.70	1,705.96	0.00	1,705.96	49,925.93	832.14	385.41	0.00	2,923.51	98.16
2021	33,533.43	-2,885.06	30,648.37	-1,640.88	184.57	0.00	184.57	32,104.68	108.89	44.02	0.00	337.48	104.75
2020	21,200.06	-2,715.99	18,484.07	-2,133.65	4.58	0.00	4.58	20,613.14	3.25	1.17	0.00	9.00	111.52
2019	18,258.16	0.00	18,258.16	170.64	46.95	0.00	46.95	18,040.57	38.49	12.81	0.00	98.25	98.81
2018	15,684.94	0.00	15,684.94	143.36	0.00	0.00	0.00	15,541.58	0.00	0.00	0.00	0.00	99.09
2017	17,312.91	0.00	17,312.91	84.63	42.01	0.00	42.01	17,186.27	44.95	13.04	0.00	100.00	99.27
2016	11,841.60	0.00	11,841.60	0.00	0.00	0.00	0.00	11,841.60	0.00	0.00	0.00	0.00	100.00
2015 AND PRIOR	107,773.98	0.00	107,773.98	281.16	0.00	0.00	0.00	107,492.82	0.00	0.00	0.00	0.00	99.74
Delq Total	490,380.19	-111,353.99	379,026.20	-33,794.99	-20,925.80	0.00	-20,925.80	433,746.99	3,939.35	2,764.04	0.00	-14,222.41	
<b>Total</b>	<b>14,922,280.32</b>	<b>-323,072.72</b>	<b>14,599,207.60</b>	<b>1,505,653.71</b>	<b>7,814,342.49</b>	<b>0.00</b>	<b>7,814,342.49</b>	<b>5,279,211.40</b>	<b>3,939.35</b>	<b>2,764.04</b>	<b>0.00</b>	<b>7,821,045.88</b>	

Tax Certs 300.00

**Total Collections 7,814,342.49 3,939.35 2,764.04 0.00 7,821,345.88**

Percentage of Original Roll Collected 63.84%

**Monthly As of Recap Report**

Fiscal Year: 2025-2026

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Totals for Entity: COP:Copperas Cove ISD

1/9/2026 7:42:51AM

Fiscal Year Start: 9/1/2025

Date Range: December 2025 (12/01/2025 - 12/31/2025)



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address

**Copperas Cove ISD**  
**Comparison Reports**  
**As of December 31, 2025**

	199 General Operating	511 Interest & Sinking	240 Child Nutrition
Revenue:	\$53,460,901.08	\$7,742.72	\$1,251,261.84
Expenditure:	\$38,382,729.22	\$0.00	\$1,611,592.64
Encumbered:	\$13,534,201.28	\$0.00	\$463,410.55
Balance:	\$1,543,970,58	\$7,742.72	(\$873,741.35)

Check Number	Payee	Check Amount	Check Date
164940	BRIGHTSPEED (DBA), CONN PARENT CORP	\$0.00	12/01/2025
164941	BRIGHTSPEED (DBA), CONN PARENT CORP	\$0.00	12/01/2025
164942	BRIGHTSPEED (DBA), CONN PARENT CORP	\$10,146.60	12/01/2025
164943	BSN SPORTS LLC	\$12,091.00	12/01/2025
164944	BURCH, DAVID QUENTIN	\$72.00	12/01/2025
164945	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	12/01/2025
164946	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	12/01/2025
164947	CITY OF COPPERAS COVE UTILITY ADMIN	\$22,163.58	12/01/2025
164948	CTRMA PROCESSING	\$36.56	12/01/2025
164949	T-MOBILE USA INC.	\$30.65	12/01/2025
164950	TEMPLES, DENISA LEA	\$74.00	12/01/2025
164951	TXU ENERGY	\$5,269.76	12/01/2025
164952	STARK, DANIEL JAMES	\$36.00	12/04/2025
164953	TMEA REGION 8	\$1,075.00	12/04/2025
164954	ACE MART RESTAURANT SUPPLY CO	\$1,910.00	12/08/2025
164955	AM DESIGNS	\$3,500.00	12/08/2025
164956	AUTOZONE	\$0.00	12/08/2025
164957	AUTOZONE	\$1,012.54	12/08/2025
164958	AVENUE GLASS COMPANY INC	\$700.00	12/08/2025
164959	BAKER DISTRIBUTING COMPANY LLC	\$3,890.68	12/08/2025
164960	BELL COUNTY	\$758.74	12/08/2025
164961	BELTON ISD ATHLETICS	\$800.00	12/08/2025
164962	BELTON ISD ATHLETICS	\$1,600.00	12/08/2025
164963	BRAZILE, ROBERT CLARENCE	\$130.00	12/08/2025
164964	BSN SPORTS LLC	\$11,433.19	12/08/2025
164965	C AND C SPORTING GOODS	\$648.00	12/08/2025
164966	CARRIER ENTERPRISE LLC - SC	\$82.00	12/08/2025
164967	CEN-TEX FIRE & SECURITY, LLC	\$0.00	12/08/2025
164968	CEN-TEX FIRE & SECURITY, LLC	\$1,716.48	12/08/2025
164969	CENTEX RECOGNITION	\$1,452.45	12/08/2025
164970	CENTRAL TEXAS FUNDRAISING LLC	\$179.00	12/08/2025
164971	CHEVERE, EVERALDO	\$180.00	12/08/2025
164972	CMS COMMUNICATIONS, INC	\$805.00	12/08/2025
164973	COPPERAS COVE LEADER PRESS	\$1,224.00	12/08/2025
164974	CORKYS AUTOMOTIVE	\$929.16	12/08/2025
164975	CTRMA PROCESSING	\$161.43	12/08/2025
164976	CUNDIFF, OWEN	\$400.00	12/08/2025
164977	DE LOS SANTOS JR, RUDY	\$1,620.00	12/08/2025
164978	DE LOS SANTOS JR, RUDY	\$1,431.00	12/08/2025
164979	DE LOS SANTOS JR, RUDY	\$243.00	12/08/2025
164980	DE LOS SANTOS JR, RUDY	\$657.00	12/08/2025
164981	DE LOS SANTOS JR, RUDY	\$450.00	12/08/2025
164982	DE LOS SANTOS JR, RUDY	\$810.00	12/08/2025

164983	DEALERS ELECTRICAL SUPPLY COMPANY	\$3,850.35	12/08/2025
164984	FEDERAL EASTERN INTERNATIONAL, LLC	\$39,590.82	12/08/2025
164985	FELLOWS, III, PAUL D	\$100.00	12/08/2025
164986	FISHER, AMY	\$150.00	12/08/2025
164987	FLOWERS BAKING CO OF SAN ANTONIO	\$2,362.14	12/08/2025
164988	GANDY INK	\$4,196.75	12/08/2025
164989	GARCIA, HENRY	\$145.00	12/08/2025
164990	GATESVILLE HIGH SCHOOL	\$425.00	12/08/2025
164991	GIOVANNI'S ITALIAN RESTAURANT	\$150.00	12/08/2025
164992	GOLD STAR FOODS INC	\$323.40	12/08/2025
164993	GRAHAM, JOHNNY A	\$3,600.00	12/08/2025
164994	GULF COAST PAPER COMPANY INC, IMPERIAL BAG &	\$64.49	12/08/2025
164995	HAJOCA CORPORATION, MOORE SUPPLY CO.	\$62.12	12/08/2025
164996	HANK'S TIRE & MUFFLER	\$165.45	12/08/2025
164997	HARDIES FRESH FOODS	\$12,946.00	12/08/2025
164998	HEAT TRANSFER SOLUTIONS, HTS TEXAS	\$2,648.52	12/08/2025
164999	HEIGHTS LUMBER & SUPPLY	\$498.00	12/08/2025
165000	JEM WOODWORKING LLC	\$4,800.00	12/08/2025
165001	JONES, DEREK THOMAS	\$175.00	12/08/2025
165002	KEMPNER WATER SUPPLY	\$110.65	12/08/2025
165003	LABATT FOOD SERVICE	\$106,727.88	12/08/2025
165004	LAWSON PRODUCTS INC	\$794.41	12/08/2025
165005	LINDE GAS & EQUIPMENT INC., PRAXAIR DISTR	\$2,929.31	12/08/2025
165006	LONGHORN BUS SALES	\$308,788.00	12/08/2025
165007	MANSFIELD OIL COMPANY OF GAINESVILLE INC.	\$2,956.29	12/08/2025
165008	MARK'S PLUMBING, JOHN GASPARINI	\$122.14	12/08/2025
165009	MARSHALL, JOHN H	\$115.00	12/08/2025
165010	MATT'S BBQ PITS, LLC	\$9,783.75	12/08/2025
165011	MOBILE COMMUNICATIONS AMERICA, INC, MCA	\$11,203.00	12/08/2025
165012	MOSS, JUSTIN	\$130.00	12/08/2025
165013	MUSIC & ARTS CENTER	\$359.70	12/08/2025
165014	NATIONAL ASSN OF SECONDARY SCHL PRINCIPALS, NASSP	\$95.00	12/08/2025
165015	NAVIGATE360, LLC	\$1,936.70	12/08/2025
165016	PAGE, STEVEN	\$240.00	12/08/2025
165017	PANORAMA EDUCATION, INC	\$27,500.00	12/08/2025
165018	PATI, JHONOVEN	\$115.00	12/08/2025
165019	PORTIONPAC CHEMICAL CORPORATION	\$1,945.90	12/08/2025
165020	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	12/08/2025
165021	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	12/08/2025
165022	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	12/08/2025
165023	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	12/08/2025
165024	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$0.00	12/08/2025
165025	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$3,252.75	12/08/2025
165026	QUILL CORPORATION	\$0.00	12/08/2025

165027	QUILL CORPORATION	\$213.00	12/08/2025
165028	RAE SECURITY	\$1,232.92	12/08/2025
165029	RUSH BUS CENTER	\$2,426.56	12/08/2025
165030	SCOTT, CHRISTOPHER DOUGLAS	\$145.00	12/08/2025
165031	SCOTT II, WARREN CONRAD	\$225.00	12/08/2025
165032	SMITH JR, AARON	\$180.00	12/08/2025
165033	THE STEPPING STONES GROUP, LLC	\$14,234.40	12/08/2025
165034	TASB HR SERVICES	\$3,783.00	12/08/2025
165035	TASB RMF WORKER'S COMP	\$14,475.00	12/08/2025
165036	TASBO	\$155.00	12/08/2025
165037	TEACHWORTHY TEXAS	\$5,000.00	12/08/2025
165038	TEMPLE ISD	\$459.00	12/08/2025
165039	TEXAS STATE LIBRARY & ARCHIVES	\$2,250.69	12/08/2025
165040	TUMBLEWEED PRESS INC	\$5,752.80	12/08/2025
165041	UNITED REFRIGERATION INC	\$4,979.17	12/08/2025
165042	THE UNIVERSITY OF TEXAS AT AUSTIN UTEACH, UTEACH	\$10,000.00	12/08/2025
165043	UNLIMITED TOWING OF TEXAS LLC	\$0.00	12/08/2025
165044	UNLIMITED TOWING OF TEXAS LLC	\$0.00	12/08/2025
165045	UNLIMITED TOWING OF TEXAS LLC	\$35,110.00	12/08/2025
165046	UT HIGH SCHOOL	\$100.00	12/08/2025
165047	WACO HIGH SCHOOL ARMY JROTC	\$730.00	12/08/2025
165048	WALSH GALLEGOS KYLE ROBINSON & ROALSON P.C.	\$438.00	12/08/2025
165049	WHITE, ANTHONY	\$115.00	12/08/2025
165050	WILLINGHAM, TRENTON LEE	\$150.00	12/08/2025
165051	WORKERS ASSISTANCE PROGRAM, INC	\$2,254.40	12/08/2025
165052	WORTH HYDROCHEM OF CENTRAL TEXAS, INC	\$297.00	12/08/2025
EBT	AMAZON.COM LLC	\$1,618.67	12/08/2025
EBT	ASI ASSOCIATES, INC, ARBOR SCIENTIFIC	\$353.68	12/08/2025
EBT	THE BALDWIN GROUP SOUTHWEST, LLC	\$61.60	12/08/2025
EBT	BLICK ART MATERIALS LLC	\$22.16	12/08/2025
EBT	BLUETRITON BRANDS INC	\$73.95	12/08/2025
EBT	BUTLER, RICHARD A	\$675.00	12/08/2025
EBT	CAMERA ARTISTRY	\$246.00	12/08/2025
EBT	COONS, THERESA MARIE	\$34.51	12/08/2025
EBT	DERY, VICTOR L	\$23.12	12/08/2025
EBT	DINGIANNI, VINCENT MITCHELL	\$150.00	12/08/2025
EBT	FISCHER, FRED W	\$100.00	12/08/2025
EBT	FLI CUSTOMS LLC	\$2,640.00	12/08/2025
EBT	GARDNER, NATASHA	\$18.48	12/08/2025
EBT	HENRY SCHEIN INC	\$845.00	12/08/2025
EBT	JACKSON PSYCHOLOGICAL CONSULTING SERVICES, STEPHANIE JACKSON	\$1,530.00	12/08/2025
EBT	JOSEPH, MELINDA JANE	\$21.42	12/08/2025
EBT	LANDERS, MICHELLE DENISE	\$28.00	12/08/2025
EBT	LEARNING WITHOUT TEARS, NO TEARS LEARNI	\$11.00	12/08/2025

EBT	LENNOX INDUSTRIES INC	\$1,072.12	12/08/2025
EBT	MENDEZ LIZARDO, YARELIS	\$27.72	12/08/2025
EBT	NEW DIRECTION SOLUTIONS, LLC, DBA PROCARE THERA	\$3,955.00	12/08/2025
EBT	PARTS TOWN, LLC.	\$1,061.13	12/08/2025
EBT	PROJECT LEAD THE WAY INC	\$2,400.00	12/08/2025
EBT	RAGLAND, CRAIG A	\$675.00	12/08/2025
EBT	ROBBINS, MADDISON GRACE	\$926.28	12/08/2025
EBT	ROBERTS, VICTORIA MARIE	\$31.50	12/08/2025
EBT	RUDD, JARED D	\$95.76	12/08/2025
EBT	SHERWIN-WILLIAMS	\$488.32	12/08/2025
EBT	STEWART, DOMONICK D	\$81.48	12/08/2025
EBT	SYMMETRY SPORTS, LLC	\$572,128.12	12/08/2025
EBT	TEX AIR FILTERS, AIR RELIEF TECH	\$2,013.36	12/08/2025
EBT	TUCKER, JUSTIN MATTHEW	\$55.37	12/08/2025
EBT	UNIFIRST HOLDINGS, INC.	\$5,102.53	12/08/2025
EBT	VAZQUEZ, YAZMIN MARIE	\$67.20	12/08/2025
EBT	VESTIS SERVICES, LLC, VESTIS GROUP	\$1,119.96	12/08/2025
EBT	WADHWANI, NITU B	\$53.83	12/08/2025
EBT	WENDT, DIANIA MARIE	\$45.85	12/08/2025
EBT	WHITE, EMILY KAYE	\$34.72	12/08/2025
EBT	YAWN, SARAH ELAINE	\$49.42	12/08/2025
164248	K-LOG, INC	-\$5,184.01	12/10/2025
165053	AT&T MOBILITY	\$3,118.91	12/12/2025
165054	ATMOS ENERGY	\$3,064.34	12/12/2025
165055	AVINEXT	\$28,141.00	12/12/2025
165056	BAND SHOPPE	\$1,344.60	12/12/2025
165057	BLUE RIBBON STYLES CO.	\$604.03	12/12/2025
165058	BRIGHTSPEED (DBA), CONN PARENT CORP	\$298.28	12/12/2025
165059	BSN SPORTS LLC	\$19,330.25	12/12/2025
165060	CEN-TEX FIRE & SECURITY, LLC	\$1,594.47	12/12/2025
165061	CENTRAL TEXAS FUNDRAISING LLC	\$1,032.40	12/12/2025
165062	CHALLENGE COIN COUNTRY, MAACK MARKETING	\$1,222.65	12/12/2025
165063	CITY OF COPPERAS COVE *DUMP	\$128.02	12/12/2025
165064	COONROD, ANDREW	\$405.00	12/12/2025
165065	COPPERAS COVE LEADER PRESS	\$317.63	12/12/2025
165066	CROSSIN RESTORATION, LLC	\$657,927.76	12/12/2025
165067	DECKER EQUIPMENT/SCHOOL FIX	\$355.73	12/12/2025
165068	EDUCATION SERVICE CTR REG 12	\$1,500.00	12/12/2025
165069	EWELL EDUCATIONAL SERVICES, INC.	\$108.00	12/12/2025
165070	FERGUSON FACILITIES SUPPLY	\$0.00	12/12/2025
165071	FERGUSON FACILITIES SUPPLY	\$0.00	12/12/2025
165072	FERGUSON FACILITIES SUPPLY	\$0.00	12/12/2025
165073	FERGUSON FACILITIES SUPPLY	\$20,525.93	12/12/2025
165074	FISHER FIRM, PLLC	\$1,248.75	12/12/2025

165075	GRAINGER	\$0.00	12/12/2025
165076	GRAINGER	\$0.00	12/12/2025
165077	GRAINGER	\$0.00	12/12/2025
165078	GRAINGER	\$6,380.99	12/12/2025
165079	HCTRA, VIOLATIONS	\$61.86	12/12/2025
165080	HEAT TRANSFER SOLUTIONS, HTS TEXAS	\$18,085.24	12/12/2025
165081	HEIGHTS LUMBER & SUPPLY	\$4,183.12	12/12/2025
165082	HERRERA, ANDREA SAMANTHA	\$700.00	12/12/2025
165083	HOUSE OF RIBBONS	\$278.95	12/12/2025
165084	K-LOG, INC	\$5,184.01	12/12/2025
165085	KEITH ACE HARDWARE	\$0.00	12/12/2025
165086	KEITH ACE HARDWARE	\$0.00	12/12/2025
165087	KEITH ACE HARDWARE	\$0.00	12/12/2025
165088	KEITH ACE HARDWARE	\$0.00	12/12/2025
165089	KEITH ACE HARDWARE	\$0.00	12/12/2025
165090	KEITH ACE HARDWARE	\$0.00	12/12/2025
165091	KEITH ACE HARDWARE	\$0.00	12/12/2025
165092	KEITH ACE HARDWARE	\$0.00	12/12/2025
165093	KEITH ACE HARDWARE	\$0.00	12/12/2025
165094	KEITH ACE HARDWARE	\$0.00	12/12/2025
165095	KEITH ACE HARDWARE	\$0.00	12/12/2025
165096	KEITH ACE HARDWARE	\$0.00	12/12/2025
165097	KEITH ACE HARDWARE	\$0.00	12/12/2025
165098	KEITH ACE HARDWARE	\$0.00	12/12/2025
165099	KEITH ACE HARDWARE	\$0.00	12/12/2025
165100	KEITH ACE HARDWARE	\$0.00	12/12/2025
165101	KEITH ACE HARDWARE	\$0.00	12/12/2025
165102	KEITH ACE HARDWARE	\$0.00	12/12/2025
165103	KEITH ACE HARDWARE	\$0.00	12/12/2025
165104	KEITH ACE HARDWARE	\$0.00	12/12/2025
165105	KEITH ACE HARDWARE	\$0.00	12/12/2025
165106	KEITH ACE HARDWARE	\$2,017.65	12/12/2025
165107	KERRVILLE ISD	\$475.00	12/12/2025
165108	KILLEEN WELDING SUPPLY, DUPUY OXYGEN	\$635.25	12/12/2025
165109	LAKE TRAVIS WRESTLING BOOSTER CLUB	\$500.00	12/12/2025
165110	LAMPASAS ISD	\$700.00	12/12/2025
165111	LAWSON PRODUCTS INC	\$456.24	12/12/2025
165112	MARTINEZ, MARCO ALEXANDER	\$525.00	12/12/2025
165113	MOORE, ANDRA	\$30.00	12/12/2025
165114	MUSIC & ARTS CENTER	\$950.00	12/12/2025
165115	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$0.00	12/12/2025
165116	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$0.00	12/12/2025
165117	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$0.00	12/12/2025
165118	NATIONAL WHOLESALE SUPPLY, INC, NWS	\$1,074.89	12/12/2025

165119	O'REILLY AUTO PARTS*	\$0.00	12/12/2025
165120	O'REILLY AUTO PARTS*	\$0.00	12/12/2025
165121	O'REILLY AUTO PARTS*	\$0.00	12/12/2025
165122	O'REILLY AUTO PARTS*	\$0.00	12/12/2025
165123	O'REILLY AUTO PARTS*	\$3,830.73	12/12/2025
165124	OWENS, WILLIAM GEORGE	\$1,000.00	12/12/2025
165125	POSTER STUDIO EXPRESS, RED CIRCLE SOLUTI	\$3,179.20	12/12/2025
165126	POWERPRINT TEES	\$2,331.25	12/12/2025
165127	QUALITY AUTO GLASS	\$250.00	12/12/2025
165128	THE RIBBON PRINT COMPANY, LLC, CORI FEESER	\$11.91	12/12/2025
165129	ROUND ROCK ISD	\$150.00	12/12/2025
165130	SCHOLASTIC BOOK FAIRS	\$709.20	12/12/2025
165131	SCHOOL NURSE SUPPLY INC	\$495.13	12/12/2025
165132	SIMPLIFASTER LLC	\$1,751.00	12/12/2025
165133	STAPLES CONTRACT AND COMMERCIAL, LLC	\$63.96	12/12/2025
165134	TASB RMF WORKER'S COMP	\$9,975.95	12/12/2025
165135	TASB, INC.	\$200.00	12/12/2025
165136	TAX APPRAISAL DISTRICT OF BELL	\$1,414.50	12/12/2025
165137	TEXAS COUNSELING ASSN	\$200.00	12/12/2025
165138	TOUGH ATHLETICS COMPANY	\$1,600.00	12/12/2025
165139	TSPRA/TEXAS SCHOOL PUBLIC RELATIONS	\$1,905.00	12/12/2025
165140	VEX ROBOTICS INC	\$1,455.72	12/12/2025
165141	WC OF TEXAS	\$84.78	12/12/2025
165142	WHITLEY STEEL BUILDING SUPPLY, LLC	\$604.80	12/12/2025
165143	WORLD'S FINEST CHOCOLATE INC	\$15,576.00	12/12/2025
EBT	AEROWAVE TECHNOLOGIES	\$112.75	12/12/2025
EBT	AMAZON.COM LLC	\$7,593.15	12/12/2025
EBT	AMERICAN EXPRESS PURCHASING	\$932.94	12/12/2025
EBT	BEING WELL COUNSELING SERVICES, PLLC	\$500.00	12/12/2025
EBT	CAMERA ARTISTRY	\$282.40	12/12/2025
EBT	DINGIANNI, VINCENT MITCHELL	\$200.00	12/12/2025
EBT	HEB GROCERY COMPANY	\$5,180.58	12/12/2025
EBT	INDIANA WESLEYAN UNIVERSITY	\$17,420.13	12/12/2025
EBT	J. W. PEPPER & SON, INC	\$179.99	12/12/2025
EBT	JACKS, HUNTER PAUL	\$374.00	12/12/2025
EBT	JACOBO, FRANK JOSUE	\$374.00	12/12/2025
EBT	KOCH, CAITLIN ELISE	\$374.00	12/12/2025
EBT	MORALES, MARIO	\$374.00	12/12/2025
EBT	MORALES, MICHAEL RYAN	\$175.00	12/12/2025
EBT	NEW DIRECTION SOLUTIONS, LLC, DBA PROCARE THERA	\$2,712.50	12/12/2025
EBT	NEXTIVA, INC	\$258.41	12/12/2025
EBT	RIVERSIDE ASSESSMENTS, LLC	\$360.00	12/12/2025
EBT	ROCHESTER ARMORED CAR CO, INC	\$790.55	12/12/2025
EBT	SHEAFFER, TRICIA RENE	\$54.32	12/12/2025

EBT	SUTHERLAND BUILDING MATERIAL CENTERS, LP, HOMEBASE	\$2,423.22	12/12/2025
164292	MEDINA, ALFONSO	-\$110.00	12/15/2025
164991	GIOVANNI'S ITALIAN RESTAURANT	-\$150.00	12/15/2025
165045	UNLIMITED TOWING OF TEXAS LLC	-\$35,110.00	12/15/2025
165064	COONROD, ANDREW	-\$405.00	12/19/2025
EBT	CITIBANK, N.A.	\$43,137.39	12/19/2025
165144	A-1 BANNER & SIGN CO. INC	\$210.00	12/22/2025
165145	AIRCO MECHANICAL, LTD	\$3,922.00	12/22/2025
165146	APPLE INC	\$27.92	12/22/2025
165147	AT&T MOBILITY	\$1,022.29	12/22/2025
165148	ATMOS ENERGY	\$0.00	12/22/2025
165149	ATMOS ENERGY	\$0.00	12/22/2025
165150	ATMOS ENERGY	\$0.00	12/22/2025
165151	ATMOS ENERGY	\$9,426.07	12/22/2025
165152	AVID CENTER	\$6,234.00	12/22/2025
165153	AVINEXT	\$17,996.20	12/22/2025
165154	BOWIE HIGH SCHOOL	\$440.00	12/22/2025
165155	BRANCH, MARK E	\$130.00	12/22/2025
165156	BRATHWAITE, AKEEM	\$445.00	12/22/2025
165157	BRAZILE, ROBERT CLARENCE	\$130.00	12/22/2025
165158	BROWN, WILLIE	\$180.00	12/22/2025
165159	BSN SPORTS LLC	\$7,359.70	12/22/2025
165160	CAMPBELL, WILLIAM	\$85.00	12/22/2025
165161	CARMICHAEL, SR., RONALD	\$180.00	12/22/2025
165162	CDW GOVERNMENT INC	\$6,808.14	12/22/2025
165163	CEPHUS, JERRY	\$130.00	12/22/2025
165164	CHAMPION, DAREN	\$180.00	12/22/2025
165165	CHEVERE, EVERALDO	\$180.00	12/22/2025
165166	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	12/22/2025
165167	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	12/22/2025
165168	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	12/22/2025
165169	CITY OF COPPERAS COVE UTILITY ADMIN	\$0.00	12/22/2025
165170	CITY OF COPPERAS COVE UTILITY ADMIN	\$23,424.04	12/22/2025
165171	CTRMA PROCESSING	\$98.37	12/22/2025
165172	CULLEY, RICHARD	\$115.00	12/22/2025
165173	DOGGETT FREIGHTLINER OF SOUTH TEXAS	\$1,830.05	12/22/2025
165174	EDUCATION SERVICE CTR REG 12	\$825.00	12/22/2025
165175	EWELL EDUCATIONAL SERVICES, INC.	\$75.00	12/22/2025
165176	FELLOWS, III, PAUL D	\$50.00	12/22/2025
165177	FLINN SCIENTIFIC INC	\$555.32	12/22/2025
165178	FOREMAN, NATHANIEL	\$130.00	12/22/2025
165179	GEORGETOWN INDEPENDENT SCHOOL DISTRICT	\$700.00	12/22/2025
165180	GRAY, BREIAJA	\$100.00	12/22/2025
165181	HCTRA, VIOLATIONS	\$34.66	12/22/2025

165182	HOSA TA	\$1,085.00	12/22/2025
165183	IMAGINE LEARNING LLC	\$59,740.00	12/22/2025
165184	ITURITY LLC	\$15,993.90	12/22/2025
165185	JOHNSON, BRYAN SCOTT	\$260.00	12/22/2025
165186	JOHNSON SUPPLY & EQUIPMENT CORP	\$9,572.10	12/22/2025
165187	JOHNSON, TRAVIS	\$180.00	12/22/2025
165188	JONES, DEREK THOMAS	\$150.00	12/22/2025
165189	KILLEEN ISD ATHLETICS	\$170.00	12/22/2025
165190	KILLEEN ISD ATHLETICS #2	\$800.00	12/22/2025
165191	KIMBALL MIDWEST	\$450.72	12/22/2025
165192	LAKESHORE LEARNING MATERIALS	\$379.90	12/22/2025
165193	LANE, DEVONTE	\$180.00	12/22/2025
165194	LAWSON PRODUCTS INC	\$385.32	12/22/2025
165195	MACK, JEROME	\$150.00	12/22/2025
165196	MANSFIELD OIL COMPANY OF GAINESVILLE INC.	\$14,327.39	12/22/2025
165197	MARSHALL, BRAIDEN	\$150.00	12/22/2025
165198	MARSHALL, JOHN H	\$115.00	12/22/2025
165199	MARTINEZ, ANTHONY L	\$325.00	12/22/2025
165200	MEDINA, ALFONSO	\$110.00	12/22/2025
165201	MEYERS, JOSEPH	\$175.00	12/22/2025
165202	MID-AMERICAN RESEARCH CHEMICAL	\$1,268.50	12/22/2025
165203	MILLER, FRITZ G	\$130.00	12/22/2025
165204	MOBILE COMMUNICATIONS AMERICA, INC, MCA	\$1,039.52	12/22/2025
165205	MORALES, MARIO	\$270.00	12/22/2025
165206	MOSS, JUSTIN	\$80.00	12/22/2025
165207	NAPA AUTO PARTS, THIRD COAST DISTR	\$185.86	12/22/2025
165208	NELCO	\$709.50	12/22/2025
165209	NORTH TEXAS TOLLWAY AUTHORITY	\$28.20	12/22/2025
165210	OAK FARMS	\$29,348.92	12/22/2025
165211	OCHOA, JANNA DENAY	\$335.00	12/22/2025
165212	PATI, TAAFUA	\$405.00	12/22/2025
165213	PHILLIPS, DAMON S	\$135.00	12/22/2025
165214	PHILLIPS, JEFFREY SCOTT	\$175.00	12/22/2025
165215	PINNACLE MEDICAL MGMT CORPORATION	\$489.00	12/22/2025
165216	PIZZA HUT*COPPERAS COVE*	\$55.00	12/22/2025
165217	PRESIDENT, MONTO T	\$180.00	12/22/2025
165218	PRESTO-X-RENTOKIL NORTH AMERICA, INC.	\$120.47	12/22/2025
165219	RAJ, JOSEPH SCOTT	\$175.00	12/22/2025
165220	REA II, BILLY A	\$190.00	12/22/2025
165221	REDMAN, RYAN	\$130.00	12/22/2025
165222	SCHOOL HEALTH CORPORATION	\$117.71	12/22/2025
165223	SHAFFER, MILLER	\$175.00	12/22/2025
165224	SHIRLEY, MEGHAN KAY	\$18.00	12/22/2025
165225	SOUTHERN TIRE MART	\$681.67	12/22/2025

165226	SOUTHERN FLORAL COMPANY	\$610.48	12/22/2025
165227	STAPLES CONTRACT AND COMMERCIAL, LLC	\$92.32	12/22/2025
165228	TALLY, DEMERIUS	\$85.00	12/22/2025
165229	TASBO	\$0.00	12/22/2025
165230	TASBO	\$1,855.00	12/22/2025
165231	TAYLOR, CHRISTOPHER	\$130.00	12/22/2025
165232	TEXAS COMMISSION ON LAW ENFORCEMENT	\$50.00	12/22/2025
165233	TXU ENERGY	\$84,273.89	12/22/2025
165234	VALERO MARKETING & SUPPLY, WEX BANK	\$85.15	12/22/2025
165235	VERNIER SOFTWARE & TECHNOLOGY, VERNIER SCIENCE	\$2,601.49	12/22/2025
165236	WILLIS, DESTINY	\$162.50	12/22/2025
165237	WILLINGHAM, TRENTON LEE	\$200.00	12/22/2025
165238	WILSON LANGUAGE TRAINING CORP	\$595.00	12/22/2025
165239	ALPHA FOODS COMPANY	\$29,257.38	12/22/2025
165240	CENTEX RECOGNITION	\$882.00	12/22/2025
165241	CITY OF COPPERAS COVE UTILITY ADMIN	\$4,123.61	12/22/2025
165242	DESIGNS BY KING	\$1,777.00	12/22/2025
165243	ESF FUNDRAISING OF TX	\$4,370.00	12/22/2025
165244	GANDY INK	\$1,220.15	12/22/2025
165245	HEIGHTS LUMBER & SUPPLY	\$2,451.47	12/22/2025
165246	TASBO	\$75.00	12/22/2025
EBT	AMAZON.COM LLC	\$31,012.66	12/22/2025
EBT	THE BALDWIN GROUP SOUTHWEST, LLC	\$61.60	12/22/2025
EBT	BLUETRITON BRANDS INC	\$914.49	12/22/2025
EBT	DIGITAL RESOURCES, INC.	\$245,470.20	12/22/2025
EBT	DINGIANNI, VINCENT MITCHELL	\$312.50	12/22/2025
EBT	EDUSMART, LEARN-ED LLC	\$607.75	12/22/2025
EBT	FISCHER, FRED W	\$140.00	12/22/2025
EBT	GROUNDFORCE BUILDING SYSTEMS, LLC	\$4,500.00	12/22/2025
EBT	HILGENBERG, KELLY TERESE	\$72.52	12/22/2025
EBT	HOLT TRUCK CENTERS OF TEXAS LLC	\$7,846.64	12/22/2025
EBT	INDIANA WESLEYAN UNIVERSITY	\$16,290.81	12/22/2025
EBT	LEWIS, KATHERINE E	\$1,750.00	12/22/2025
EBT	NEW DIRECTION SOLUTIONS, LLC, DBA PROCARE THERA	\$1,662.50	12/22/2025
EBT	NEWBERRY, CHRISTINA LYNN	\$3,698.50	12/22/2025
EBT	PERRY OFFICE PLUS	\$205.66	12/22/2025
EBT	POWELL LAW GROUP, LLP	\$31,999.63	12/22/2025
EBT	ROBERTS, VICTORIA MARIE	\$14.00	12/22/2025
EBT	SPECTRUM PRINTING	\$1,327.25	12/22/2025
EBT	SYMMETRY SPORTS, LLC	\$970,217.37	12/22/2025
EBT	TELLEZ VANEGAS, GUILLERMINA	\$50.00	12/22/2025
EBT	TEXAS ALTERNATOR STARTER SERVICE, THE MCADAMS GRO	\$975.00	12/22/2025
EBT	WADHWANI, NITU B	\$47.11	12/22/2025
EBT	WARD'S SCIENCE	\$1,653.70	12/22/2025

EBT	A-1 PUMP INC	\$548.25	12/22/2025
EBT	CAMERA ARTISTRY	\$86.00	12/22/2025
EBT	THE DOCENTUS GROUP, LLC	\$3,900.00	12/22/2025
EBT	J. W. PEPPER & SON, INC	\$404.99	12/22/2025



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address





# Board of Trustees

Date of Meeting January 12, 2026

Item Type Action

Item Name  
New Hires

District Goal  
Human Resources: CCISD will recruit, develop and retain a high-quality and diverse staff.

Summary  
(Purpose/  
Objective)  
New hire recommendations for the 2025-2026 school year are submitted for the December 2026 board meeting.

Fiscal Impact  
None

Administrative Recommendation  
Administration recommends approval of the recommendations attached.

Attachments  
New Hire Recommendations

Contact Person  
Dr. Lindsie O'Neill Almquist ,  
Executive Director of Human Resources

E-Mail Address  
almquistl@ccisd.com



**2025-2026 NEW HIRE PROFESSIONAL CONTRACTS**

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# Board of Trustees

Date of Meeting January 12, 2026

Item Type Report

Item Name Resignations (Written Only)

District Goal Human Resources: CCISD will recruit, develop and retain a high-quality and diverse staff.

Summary  
(Purpose/  
Objective) Resignations are provided, as needed, for Board information.

Fiscal Impact None

Administrative Recommendation None

Attachments Resignations

Contact Person Dr. Lindsie O'Neill Almquist,  
Executive Director of Human Resources

E-Mail Address almquistl@ccisd.com



## 2025-2026 Vacancies Instructional Support

Position	# of Vacancies	Campus/Department	as of Date	Notes
Teacher, Inclusion/Resource Elementary	1	Clements Parsons Elementary		
Assitant Principal	1	Copperas Cove ISD		
Aide, ESL	1	Copperas Cove High School		
Aide, ISS	1	Copperas Cove High School		
Aide, SPED	2	Copperas Cove High School		
Counselor	1	Copperas Cove High School		
Teacher, Science	1	Copperas Cove High School		
Aide, Instructional	1	Copperas Cove Junior High School		
Aide, SPED	1	Copperas Cove Junior High School		
Teacher, Math	1	Crossroads High School		
Teacher, Special Education	1	Crossroads High School		
Aide, Instructional	1	Hettie Halstead Elementary		
Aide, SPED	1	Hettie Halstead Elementary		
Aide, Instructional	1	House Creek Elementary		
Aide, SPED	2	House Creek Elementary		
Aide, SPED Life Skills	1	S.C. Lee Junior High		
Teacher, History	1	S.C. Lee Junior High		
Aide, Speech	2	Special Education Department		
Aide, SPED Bilingual	1	Special Education Department		
Speech Language Pathologist	2	Special Education Department		
Speech Language Pathologist Assistant	1	Special Education Department		
Aide, Behavior Support	1	Williams Ledger Elementary		
Aide, SPED	1	Williams Ledger Elementary		

## 2025-2026 Vacancies Instructional Support

Aide Total Vacancies -	17			
Teacher Total Vacancies -	5			
Professional Support Vacancies -	3			
Admin Total Vacancies -	1			





Report Date: December 2025  
Prepared by: Technology Department

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## Overview

This month feels like a defining moment for Copperas Cove ISD Technology. As we have built this ship it's time to take it out of the safety of the harbor, and into the open water, that is what ships are built for. We have pushed off from the dock, caught the wind, and we are finally moving toward the work that needs to be done rather than waiting for calm seas. Our ship is out of the harbor, and we are sailing toward real progress with purpose and confidence.

As we close out 2025 and look toward 2026, there is fresh energy across the department and across the District. The opportunities made possible through the bond are already opening doors for our students, our teachers, and our community. Dr Hawkins has described this as a community bond, and he is absolutely right. This is part of bringing back our identity with a renewed focus on what has always mattered most. Student success.

We do not have many new items beyond what was reported last month, but our work continues at full speed. We delivered all new devices to principals, complete with the Dawg logo etch, which was completed by our talented CTE students. Next up is the rollout to our Math teachers, giving them tools that make it easier to move, teach, and innovate in the classroom. My team and I are truly grateful for the support and engagement the Board continues to show as we build something special here.

William Ledger Elementary continues to make excellent progress. I am excited to showcase this campus as our model site for technology and safety integration. What we are building there sets the expectation for the work ahead at the High School, Cove Junior High, and Fairview Jewell Elementary. From classroom tools to safety and security upgrades, this work will set CCISD apart from any District in the state.

I want to close by expressing sincere appreciation to the Board. Your support and your willingness to stay involved in this work truly move the District forward. My department and the entire District recognise the time and commitment you invest to strengthen Copperas Cove ISD and to create real opportunities for our students. And let's be honest, you all deserve a raise.....a big one. Unfortunately, that would require you to actually be paid in the first place. Most people have no idea how many hours you put in or that you do it solely because you care about this community and not because there is a paycheck waiting at the end.

Thank you for everything you do, and I hope you all have a wonderful holiday season.



## CCISD Technology Report Flyer – December 2025

### CTE-Etched Dawg Devices



Our new staff devices feature the Dawg etched logo, completed by our talented CTE students. This custom etching is more than decoration. It represents ownership, pride, and a sense of identity for our staff. The students who create these etches are learning real industry skills while helping shape the look and feel of our district. Every device that goes out carries their craftsmanship and a reminder of what makes Copperas Cove ISD unique. Math Teacher Device Rollout



The first wave of our five year staff device replacement plan is rolling out to Math teachers. This upgrade gives them the power, speed, and flexibility that modern instruction demands. These new devices remove years of tech limitations and open the door for stronger classroom engagement, faster data access, and more dynamic teaching. This cycle also sets the standard for every future rollout, ensuring our staff always have the tools they need to support student success. Imaging Lab – Rybyn at Work



Robyn one of the campus techs, is preparing and imaging devices, helping streamline technology support and training. She may be even more excited than the teachers receiving these devices. She completed the imaging work for this entire batch and is thrilled to see what these upgrades will allow teachers to do in their classrooms. This rollout not only improves instruction but also gives our techs more time to support instructional technology and hands-on training instead of fixing outdated equipment..

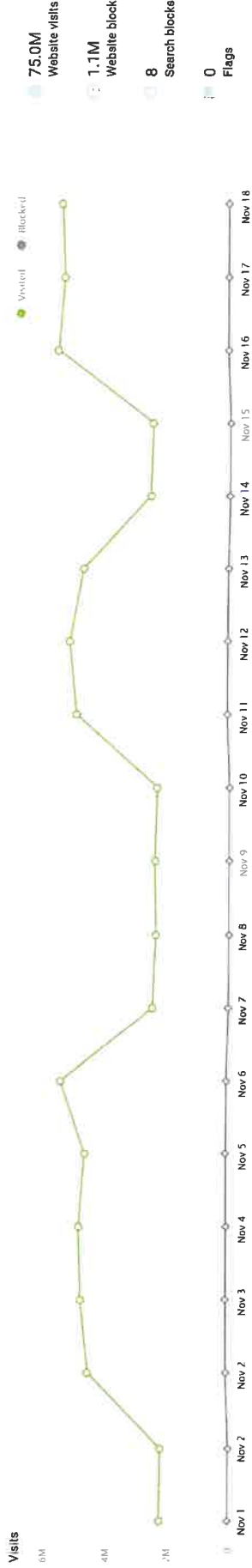
### Campus Security Camera Coverage



Advanced exterior camera coverage provides enhanced safety and monitoring for all campuses. These upgraded systems offer wider angles, clearer visibility, and smarter analytics that allow our security team to respond faster and more accurately. Every exterior door will be fully monitored, giving our campuses a stronger protective layer and bringing CCISD closer to the safety standard we expect for our students and staff. This project represents the new direction we are taking — modern, proactive, and built for the future.

# Internet overview

Nov 1, 2025 - Nov 19, 2025



## Top activities

Miscellaneous 77.8%

Education 17.4%

Search 3.7%

YouTube 0.6%

Communication 0.3%

AI 0.2%

[View all](#)

# Alert

Last 90 days [View all cases](#)

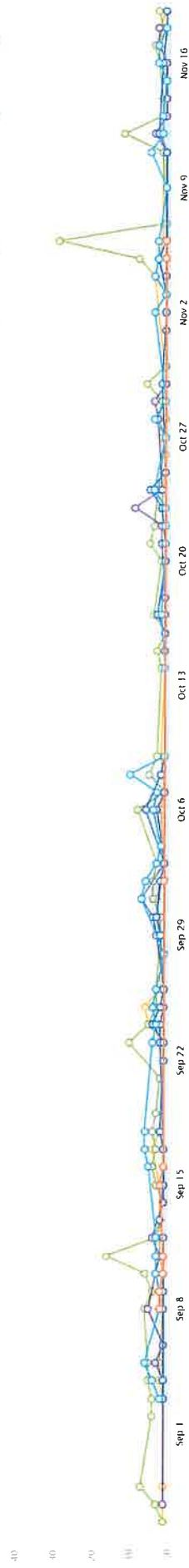
 **41**  
OPEN CASES

 **597**  
CLOSED CASES

 **430**  
USERS

 **536**  
UNASSIGNED CASES

## Cases



# Online activity

43%

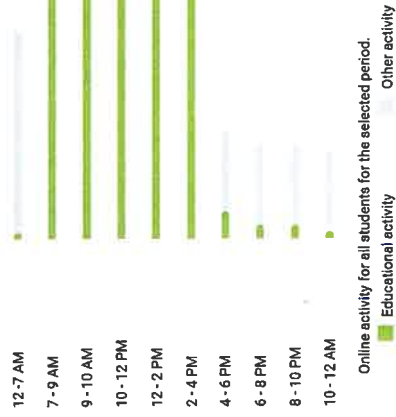
of requested content is education related

88%

of requests made 7 AM - 4 PM

Nov 1, 2025 - Nov 19, 2025

### Activity by time of day

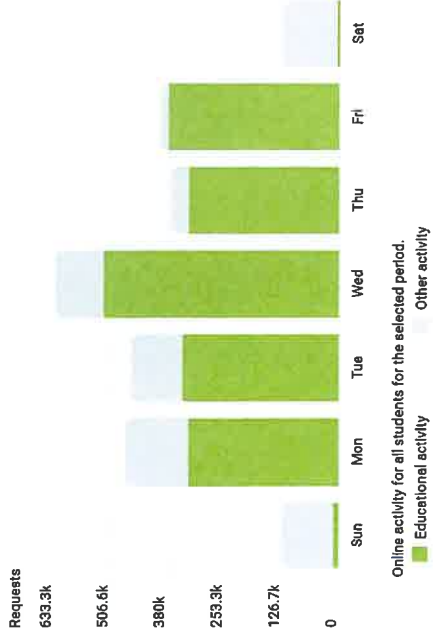


Online activity for all students for the selected period.

Educational activity

Other activity

### Activity by day of week



Online activity for all students for the selected period.

Educational activity

Other activity

# January 2026

January 2026							February 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
4	5	6	7	1	2	3	1	2	3	4	5	6	7
11	12	13	14	8	9	10	8	9	10	11	12	13	14
18	19	20	21	15	16	17	15	16	17	18	19	20	21
25	26	27	28	22	23	24	22	23	24	25	26	27	28
				29	30	31							

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Dec 28	29	30	31	Jan 1, 26	2	3
				Christmas Break		
				Girls ⚽ Soccer College Station Tournament (College Station High School (4002 Victoria A		
					9:30am 10:30am Wrestling - Cy-Fair Invitational Day 1	9:30am 10:30am 10:30am 1:30pm ⚽ 11:00am 4:00pm ⚽
4	5	6	7	8	9	10
Christmas Break	12:00pm	2:30pm 3:30pm MWE - Pep Rally - Gym	9:30am 10:30am Mae Stevens Bulldawg Assembly (Mae's Ridge (3965 Ranch Road 3232, Johnson	8:40am 9:30am House Creek Top Dawg Pep	WLE Pep Rally TBD	Girls Soccer Midway Classic Tournament
		5:00pm 8:00pm Boys ⚽ Soccer vs. Lampasas		10:00am 3:00pm HS	7:50am 8:30am Hettie	9:00am 10:00am
		5:00pm 8:00pm ⚽ Boys		11:30am 2:00pm ⚽	8:40am 9:40am HCE Pep	10:00am 11:00am Swim
				1:25pm 2:15pm House	10:30am 6:30pm Girl	11:30am 4:30pm HS
					11:30am 12:30pm Lunch	
11	12	13	14	15	16	17
	8:40am 9:40am House Creek Pep Rallies -	10:00am 12:00pm	Mike Wilburn's Birthday	Boys ⚽ Soccer JVB/A Belton Tournament - TBA (Away)	8:30am 9:00am FVJ SB	8:30am 9:30am Wrestling - Mabry/Cougarette Invitational (Comal HS, Canyon)
	5:00pm 9:00pm Powerlifting Tri Meet	4:30pm 8:30pm ⚽ Lady	4:00pm 9:00pm Powerlifting BISD	8:30am 9:30am Crossroads Board of	9:00am 10:00am FVJ	
	6:00pm 8:00pm	5:00pm 9:00pm Boys ⚽	5:30pm 7:00pm Wrestling v. Vista	8:40am 9:40am House Creek Pep Rallies -	1:00pm 2:00pm FVJ Pep	
		5:15pm 9:15pm Girls ⚽			1:00pm 2:00pm WLE	
18	19	20	21	22	23	24
	Martin Luther King Day (United States)	4:30pm 8:30pm Boys ⚽ Soccer v. Killeen	9:00am 10:00am Hettie Halstead hosting SB Recognition Event (Hettie Halstead Elementary School	Swim - District V Temple ISD Swim Center	Joan Manning's Birthday	Softball vs. Belton/Weiss (Scrimmage) (Belton
	7:30am 4:15pm CCISD Offices Closed	5:00pm 8:00pm ⚽ Boys		9:00am 10:00am House Creek - Board of	Wrestling JV District	8:00am 9:00pm Powerlifting -
		5:00pm 8:00pm ⚽ Lady		5:30pm 7:30pm State of	8:00am 8:30am CCHS	8:00am 12:00pm softball
		5:15pm 8:00pm ⚽			10:00am 11:00am Mae	
					1:55pm 2:45pm CCHS	
25	26	27	28	29	30	31
	10:00am 11:00am HS Boys Golf - Lampasas	8:30am 10:00am Martin Walker SB	Wrestling District 13 Championship - TBA	11:30am 12:30pm CCHS School Board	8:00am 9:00am Spring Tennis Pflugerville	HS Color Guard Contest
	1:00pm 2:00pm CPE	4:30pm 8:00pm ⚽ Girls BB vs. Temple	9:00am 10:00am Williams/Ledger to	Appreciation Lunch	9:00am 11:00am Board	HS Dance - Contest
	5:00pm 9:00pm Softball	5:00pm 9:00pm ⚽ Boys	10:00am 11:00am HS	5:00pm 6:30pm CPE: Open House (CPE)	4:30pm 8:30pm ⚽ Boys	8:00am 9:00am
	6:00pm 7:00pm SB				5:00pm 9:00pm ⚽ Girls	12:00pm 9:00pm JV/V
						12:00pm 5:00pm

# February 2026

February 2026							March 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
							29	30	31				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Feb 1	2 5:00pm 9:00pm Powerlifting - Tri 5:00pm 8:00pm Baseball v. Ellison 5:00pm 8:00pm JV Blue 5:00pm 8:00pm Softball 6:30pm 8:30pm	3 Softball vs. Gatesville (Scrimmage) (Home) 4:30pm 9:00pm Boys Soccer v. Shoemaker 5:00pm 9:30pm Boys 5:00pm 9:00pm Girls 5:00pm 8:30pm Girls	4	5 8:00am 9:00am Spring Tennis • Marble Fall Tournament JV (Away) 7:00pm 8:30pm CCHS Choir Pop Show (Lea Ledger Auditorium)	6 Wrestling - Region IV Championship - TBA (Delco Center, AL) Swim - Regionals V 8:00am 9:00am Spring 4:00pm 5:00pm CC 4:30pm 8:30pm Boys 5:00pm 9:00pm Boys 5:00pm 9:00pm Softball	7 HS Dance - Contest (Leander HS) (Leander High School) 2:00pm 4:30pm CCJH CHOIR - Region Choir Concert (TBD)
8	9 5:00pm 9:00pm Baseball v. Chaparral 5:00pm 9:00pm Powerlifting Tri Meet 5:00pm 9:00pm Softball 5:00pm 8:00pm JV Blue 6:00pm 7:30pm	10 8:00am 8:30am CCHS 1:55pm 2:45pm CCHS 4:30pm 8:30pm Boys 4:30pm 8:30pm Girls BB 5:00pm 9:00pm Boys 5:00pm 9:00pm Girls 5:00pm 8:00pm	11 9:30am 3:00pm HS Boys Golf - Salado Invitational (Mill Creek Golf Club (1610)) 4:00pm 9:00pm Powerlifting Temple Invitational (Temple)	12 Softball v. Stephenville Tournament TBA (Away) 8:00am 9:00am Spring Tennis • Weiss JV 5:00pm 6:00pm Baseball v. Abilene	13 12:00am CCISD Offices Closed Wrestling - State 6A Championship - TBA (Berry Center, CV) 8:00am 9:00am Spring 12:00pm 4:00pm 4:30pm 9:00pm Boys 5:00pm 9:30pm Boys 5:00pm 6:00pm Girls	14 HS Dance - Contest (Belton HS) (Belton) Softball v. Stephenville Tournament TBA 8:00am 4:00pm Cove
15 CCISD Offices Closed	16 11:45pm 4:30pm 9:00pm JV Gold Baseball vs Chaparral 5:00pm 8:00pm JV Blue Baseball vs Lampasas 5:00pm 7:00pm Girls 7:00pm 10:00pm	17 First Pitch at Softball 9:30am 10:30am Mae 4:30pm 9:00pm Boys 5:00pm 9:30pm Boys 5:00pm 8:00pm Softball 5:15pm 9:15pm Girls 6:00pm 8:00pm Science	18 8:40am 9:30am House Creek Top Dawg Pep 9:30am 9:45am MSELA Pep Rally (Mae) 1:25pm 2:15pm House Creek Top Dawg Pep 1:25pm 2:15pm LEE	19 8:00am 9:00am Spring Tennis • Cove Spring Invitational 12:00pm 5:00pm JV/Gold Baseball 5:30pm 10:00pm Softball Varsity	20 8:00am 9:00am Spring Tennis • Cove 10:00am 5:00pm JV Blue/Gold Baseball 12:00pm 7:00pm 2:10pm 3:00pm Hettie 7:00pm 8:00pm CCJH	21 HS Dance - Contest (Lake Belton HS) (Lake Belton HS) 8:30am 1:00pm Softball Varsity Denton 11:00am 4:00pm JV Blue/Gold Harker
22	23 Frist Pitch at the Baseball Game 4:30pm 9:30pm Cove JV Gold Baseball vs 5:00pm 8:00pm JV Blue Baseball vs 7:00pm 10:00pm	24 4:30pm 5:30pm Boys Soccer v. Harker 5:00pm 9:00pm Girls Soccer vs. Harker 5:00pm 9:00pm Softball v. Marble Fall (Marble) 6:00pm 7:00pm LEE	25	26 8:00am 9:00am Spring Tennis • Taylor 8:30am 1:00pm Softball 9:00am 10:00am FVJ 1:00pm 2:00pm FVJ Pep 1:00pm 2:00pm WLE 4:00pm 10:00pm Cove	27 8:30am 1:00pm Softball Varsity Tournament 9:00am 10:00am JV Blue 10:00am 11:00am JV 4:30pm 9:00pm Boys 5:15pm 9:15pm Girls 6:00pm 9:00pm CCHS	28 HS Color Guard Contest - TCGC (Smithson) 8:30am 1:00pm Softball 9:00am 6:00pm JV Blue 9:00am 2:30pm HS Boys 10:00am 7:00pm JV 4:00pm 10:00pm Cove



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address

# Minutes of Workshop - Board Training

## The Board of Trustees Copperas Cove Independent School District

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A Workshop - Board Training of the Board of Trustees of Copperas Cove Independent School District was held Tuesday, December 2, 2025, beginning at 5:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Heather Copeland, Jeff Gorres,  
Sherry Hoffpauir, Tim Traeger, Samantha Wilson

Staff Present: Dr. Brent Hawkins

1. Call to Order

***President Joan Manning called the workshop meeting to order at 5:03 p.m. on December 2, 2025***

2. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.

3. Citizens Comments on Agenda Items

***No comments***

4. Board Training Provided by Dr. Danny Lovett

5. Adjournment

***Board President, Mrs. Joan Manning, declared the meeting adjourned at 6:47 p.m.***

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Joan Manning, Board President

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Board Secretary

# Minutes of Special Called / Workshop Meeting

## The Board of Trustees

### Copperas Cove Independent School District

---

A Special Called / Workshop Meeting of the Board of Trustees of Copperas Cove Independent School District was held Monday, December 8, 2025, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

Members Present: Joan Manning, John Gallen, Samantha Wilson, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger

Members Absent:

Staff Present: Dr. Brent Hawkins, Amanda Crawley, Dr. Jimmy Shuck, Monica Hall, Clifton Heath, Kip Robins & James Saint

Others Present: Judge Price – Justice of the Peace for Copperas Cove, TX

#### 1. Call to Order

***President, Joan Manning, called the meeting to order at 6:01p.m. on December 8, 2025***

#### 2. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.

#### 3. Citizen Comments

#### 4. Certificate of Election, Oaths of Office and Statement of Office

*Judge Price administered the oath of office and statement of office to Samantha Wilson Place 3, Joan Manning Place 4 and Heather Copeland Place 5*

#### 5. Reorganization of the Board of Trustees

##### *President Nominations:*

*Jeff Gorres was nominated by John Gallen and Timothy Traeger*

*Joan Manning was nominated by Sherry Hoffpauir and Heather Copeland*

##### Voting for Jeff Gorres

*Timothy Traeger - Yes*

*Samantha Wilson - No*

*Sherry Hoffpauir - No*

*Heather Copeland - No*

*John Gallen - Yes*

*Jeff Gorres - Yes*

*Joan Manning - No*

*4 to 3 No*

*Joan Manning will remain President of the Board*

##### Voting for Joan Manning

*Timothy Traeger - No*

*Samantha Wilson - Yes*

*Sherry Hoffpauir - Yes*

*Heather Copeland - Yes*

*John Gallen - No*

*Jeff Gorres - No*

*Joan Manning - Yes*

*4 to 3 Yes*

Vice President Nominations:

John Gallen was nominated by Jeff Gorres and Heather Copeland

Voting Detail:

- Timothy Traeger - Yes
  - Samantha Wilson - Yes
  - Sherry Hoffpauir - Yes
  - Heather Copeland - Yes
  - John Gallen - Yes
  - Jeff Gorres - Yes
  - Joan Manning - Yes
- 7 to 0

John Gallen will remain Vice President of the Board

Secretary Nominations:

Timothy Traeger was nominated by Jeff Gorres and John Gallen

Heather Copeland was nominted by Sherry Hoffpauir and Samantha Wilson

Voting for Timothy Traeger

- Timothy Traeger -Yes
  - Samantha Wilson - No
  - Sherry Hoffpauir - No
  - Heather Copeland - No
  - John Gallen - Yes
  - Jeff Gorres - Yes
  - Joan Manning - No
- 4 to 3 No

Voting for Heather Copeland

- Timothy Traeger - No
  - Samantha Wilson - Yes
  - Sherry Hoffpauir - Yes
  - Heather Copeland - Yes
  - John Gallen - No
  - Jeff Gorres - No
  - Joan Manning - Yes
- 4 to 3 Yes

Heather Copeland was elected to be the Secretary of the Board

6. Good Things

A)Student:

- CCHS Varsity Football Team
- National Math Stars Finalist
- FFA Quiz Team
- Speech & Debate Team

B)Staff:

- Retirements

7. Information Items

A)Principal Report:

- Mae Stevens Early Learning Academy
- Martin Walker Elementary
- J.L. Williams/Lovett Ledger Elementary
- House Creek Elementary
- Hettie Halstead Elementary
- Fairview/Miss Jewell Elementary
- C.R. Clements/Hollie Parsons Elementary
- SC Lee Junior High School
- Copperas Cove Junior High School

- Crossroads High School
  - Copperas Cove High School
- B) Instructional Services:
- Special Needs
  - Digital Learning & Innovation
  - Counseling and Student Support
- C) Operations & Support:
- Health / Nursing
  - Child Nutrition
  - Safety & Security
  - Transportation
  - Maintenance & Facilities
- D) Specialized Programs & Activities:
- CTE (Career & Technical Education)
  - Athletics
  - Fine Arts
- E) Finance:
- Tax Report | Analysis of Delinquent Taxes & Services
  - Monthly | Quarterly Financial Report
  - Financial Statements & Payment of Bills
- F) Human Resources:
- New Hires 2025 - 2026 School Year
  - Resignations
  - Personnel Vacancies
  - Support Personnel Vacancies
- G) Technology Department
- H) Board Activity Calendar:
- December 2025
  - January 2026
8. Administrative Reports
- A) Construction Report - Dr. Hawkins
- B) College for All Report - Dr. Hawkins
9. Consent Agenda
- A) Board of Trustees Meeting Minutes
- Special Called Meeting — November 14, 2025
  - Workshop Meeting — November 17, 2025
  - Regular Meeting — November 18, 2025
- B) Items Exceeding \$50,000
1. Consider and Discuss Copperas Cove High School Roof Repair (Honey's Roofing LLC, TIPS 24060401 - \$147,975.00)
  2. Re-Consider and Possible Action to Approve Bid for White Fleet Vehicles - \$190,000.00 from Budgeted Funds
- C) Out of State Trip(s)
- Legislative Action Conference (School Nutrition Association) March 7-10, 2026 — Washington, DC
- D) Consideration to Approve Board Policy Update 126

- E) Consideration to Approve an Interlocal Agreement for the 2026–2027 School Year with the Region 10 Education Service Center for Child Nutrition Cooperative Purchasing and Commodity Processing
  - F) Consideration to Approve District Plan for 2025-2026 School Year
  - G) Consideration to Approve Campus Plans for 2025-2026 School Year
  - H) Consideration to Approve Local Improvement Plan for Hettie Halstead Elementary
  - I) Consideration to Approve the Purchase of Recommended Library Books
10. Action Items
- A) Deliberation and possible action to select an architect for the 2025 Bond Projects and Construction Manager-Agent delivery method
  - B) Deliberation and possible action to approve the Owner-Construction Manager-Agent Agreement for the 2025 Bond Projects
  - C) Deliberation and possible action to determine the prevailing wage rate for the 2025 Bond Projects
  - D) Deliberation and possible action to delegate authority to the Superintendent of Schools regarding the 2025 Bond Projects
  - E) Consideration to Approve the Purchase of Six K-5 Elementary Playgrounds (Lea Park & Play BuyBoard #781-25, \$2,693,185.68 - Fund Balance)
11. Closed Meeting:
- A) 557.074 - Personnel Matters
    - 1. Superintendent Self Report
12. Reconvene Meeting
13. Consideration to Approve Hiring Professional Employee
14. Consideration to Approve Items Discussed in Closed Session
15. Adjournment
- The meeting was adjourned at 7:40 pm

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Joan Manning, Board President

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Heather Copeland, Board Secretary

# Minutes of Regular Meeting

## The Board of Trustees

### Copperas Cove Independent School District

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A Regular Meeting of the Board of Trustees of Copperas Cove Independent School District was held Monday, December 15, 2025, beginning at 6:00 PM in the CCISD Board Room, 408 S. Main St., Copperas Cove, TX 76522.

**Members Present:** Joan Manning, John Gallen, Heather Copeland, Jeff Gorres, Sherry Hoffpauir, Tim Traeger, and Samantha Wilson

**Members Absent:**

**Staff Present:** Dr. Brent Hawkins, Amanda Crawley, Monica Hall, Clifton Heath, Kip Robins, and Kurtis Quillin

**Others Present:** Cove Leader Press – Lynette Sowell  
Fort Hood Liaison – Melanie Mahoney

#### 1. Call to Order

*The Board President, Joan Manning called the minute to order at 6:00 p.m. on December 15, 2025*

#### 2. Pledges of Allegiance — Students from Clements/Parsons Elementary School

#### 3. Invocation

*Presented by Mr. Jeff Gorres*

#### 4. Mission Statement:

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction, which inspires academic success, personal excellence, and responsible citizenship.

*Presented by Ms. Sherry Hoffpauir*

#### 5. Citizen Comments on Agenda Items

*No one signed up*

#### 6. Good Things

##### A) Student:

- CCHS Varsity Football Team
- National Math Stars Finalist
- FFA Quiz Team
- Speech & Debate Team

##### B) Staff:

- Retirements

#### 7. Information Items

A) College for All Report - Financial Impact (Dr. Hawkins)

#### 8. Consent Agenda

**A) Board of Trustees Meeting Minutes**

- **Special Called Meeting — November 14, 2025**
- **Workshop Meeting — November 17, 2025**
- **Regular Meeting — November 18, 2025**

**B) Items Exceeding \$50,000**

- 1. Consider and take action to approve the Copperas Cove High School roof repair (Honey's Roofing LLC, TIPS 24060401 - \$147,975.00)**
- 2. Consider and take action to approve the bid for white fleet vehicles — \$269,442.00 from Budgeted Funds**

**C) Out of State Trip(s)**

**Legislative Action Conference (School Nutrition Association) March 7-10, 2026 — Washington, DC**

**D) Consider and take action to approve Board Policy Update 126**

**E) Consider and take action to approve an Interlocal Agreement for the 2026–2027 School Year with the Region 10 Education Service Center for Child Nutrition Cooperative Purchasing and Commodity Processing**

**F) Consider and take action to approve the District Plan for 2025-2026 School Year**

**G) Consider and take action to approve the Campus Plans for 2025-2026 School Year**

**H) Consider and take action approve the Local Improvement Plan for Hettie Halstead Elementary**

**I) Consider and take action to approve the purchase of recommended library books**

*A motion was made by John Gallen to approve the consent agenda.*

*Timothy Traeger seconded the motion.*

*All members present voted by saying Aye*

*Voting Detail:*

*Jeff Gorres – Aye*

*Heather Copeland – Aye*

*Timothy Traeger – Aye*

*Joan Manning – Aye*

*Samantha Wilson – Aye*

*John Gallen – Aye*

*Sherry Hoffpauir – Aye*

*Voting Summary Aye -7 Nay -0 Motion Carries*

**9. Action Items**

**A) Consider and take action to approve the purchase of six K-5 elementary playgrounds (Lea Park & Play BuyBoard #781-25, \$2,693,185.68 - Fund Balance)**

*A motion was made by Jeff Gorres to approve the purchase of six K-5 elementary playgrounds.*

*John Gallen seconded the motion.*

*All members present voted by saying Aye*

*Voting Detail:*

*Sherry Hoffpauir – Aye*

*John Gallen – Aye*

*Samantha Wilson – Aye*

*Joan Manning – Aye*

*Timothy Traeger – Aye  
Heather Copeland – Aye  
Jeff Gorres – Aye  
Voting Summary Aye-7 Nay-0 Motion Carries*

**10. Closed Meeting:**

**A)557.074 - Personnel Matters**

**1. Superintendent Self Report**

*The meeting was adjourned into close session at 6:36 p.m. under the Texas Open Meeting Act, Texas Government Code 551.076, 551.072, and 551.074*

**11. Reconvene Meeting**

*The meeting reconvened at 7:40 p.m.*

**12. Consider and take action to approve hiring professional employee**

*A motion was made by Gohn Gallen to approve the hiring of 3 professional employees.*

*Tim Traeger seconded the motion.*

*All members present voted by saying Aye*

*Voting Detail:*

*Jeff Gorres – Aye*

*Heather Copeland – Aye*

*Timothy Traeger – Aye*

*Joan Manning – Aye*

*Samantha Wilson – Aye*

*John Gallen – Aye*

*Sherry Hoffpauir – Aye*

*Voting Summary Aye -7 Nay -0 Motion Carries*

**13. Consideration to Approve Items Discussed in Closed Session**

**14. Adjournment**

**The Board President, Joan Manning, declared the meeting adjourned at 7:41 p.m.**

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**Joan Manning, Board President**

---

**Heather Copeland, Board Secretary**



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



**Contract Numbers:**  
 GM - #706-23  
 CE - #685-22

U35-4R3A WEB QUOTE #2910886  
 Date: 9/16/2025 7:03:14 AM  
 -- Customer Information --  
 HAWKEY, TONY  
 COPPERAS COVE ISD  
 HAWKEYA@LIVE.CCISD.COM  
 254-987-9215

Quote Provided By  
 WC TRACTOR - NAVASOTA  
 Todd Brewer  
 10044 HWY. 6 SOUTH  
 NAVASOTA, TX 77868  
 email: todd.brewer@wctractor.com  
 phone: 2547421212

-- Standard Features --

-- Custom Options --



U Series U35-4R3A

\*\*\* EQUIPMENT IN STANDARD MACHINE \*\*\*

**FEATURES**

Tight Tail Swing  
 Rubber Track Model  
 ROPS/OPG (Top Guard, Level I)  
 Air Conditioned Cab  
 Suspension Seat  
 Kubota 3 Hydraulic Pump Design  
 1 Gear, 2 Variable Displacement Pumps  
 All Controls Hydraulic Pilot Controls  
 Hydraulic Accumulator  
 Two Operating Pattern Selection System  
 Digital Control Panel  
 Attachment Flow Presets, Service Alerts  
 Standard Front Dozer Blade with Float  
 360 Degree Full Rotation  
 71 Degree Left, 45 Degree Right Boom Swing  
 15.8 gpm Adjustable Auxiliary Hydraulics Port  
 Auxiliary Hydraulics Diverter Valve  
 Thumb Bracket & Relief Valves  
 Five Second Quick Preheat System  
 Key Switch Stop System  
 Self Bleed Fuel System  
 Auto-Downshift Two Speed Travel System  
 Swivel Negative Brake  
 Travel Negative Brake  
 Third Line Return (Hydraulic)

**ENGINE**

D1703-M Kubota E-TVCS Tier 4 Diesel Engine  
 3 Cylinder, 4 Cycle  
 23.9 Net HP @ 2200 rpm  
 24.8 Gross HP (SAE J1995) @ 2200 RPM

**OPERATIONAL**

**DIMENSIONS**

Max Digging Depth 9' 8.9"  
 Max Digging Radius @ Ground Level 16' 11.3"  
 Max Vertical Digging Depth 6' 7.3"  
 Max Dumping Height 11' 0.7"

**DOZER BLADE**

**DIMENSIONS**

Width 67"  
 Height 13.5"  
 Lift Above Ground 14.65"  
 Drop Below Ground 14.53"

**PERFORMANCE**

Digging Force @ Bucket (K7875) 7924 lbs.  
 Digging Force @ Dipper Arm 4451 lbs.  
 Travel Speed (Low) 1.9 mph  
 Travel Speed (High) 2.9 mph  
 Climbing Ability 58% / 30°  
 Lift Capacity 3,230 lbs. Over Front  
 Blade Grounded  
 2.0 Ft. Load Point Height  
 8.0 Ft. Load Radius

**DIMENSIONS AND OPERATING WEIGHT**

U35-4R3A Rubber Tracks, Air Conditioned ROPS/OPG (Top Guard, Level I) Cab, Angle Dozer Blade  
 Overall Length 15' 7"  
 Overall Width 5' 7"  
 Overall Height 8' 1.2"  
 Operating Weight 8,451 lbs.\*  
 Ground Clearance 11.34"  
 \* Includes operator's weight, 175 lbs.

U35-4R3A Base Price: \$66,839.00

Selected Kubota Attachments

(1) 16" QA TRENCHING BUCKET K7873A-16" QA TRENCHING BUCKET	\$1,569.00
(1) QUICK COUPLER K7870A-QUICK COUPLER	\$1,464.00
(1) 24" QA TRENCHING BUCKET K7875A-24" QA TRENCHING BUCKET	\$2,026.00
(1) Radio Kit AM/FM/ WB/ AUX (for Cab models Only) A-77700-04753A-Radio Kit AM/FM/ WB/ AUX (for Cab models Only)	\$189.00
(1) AT&T TELEMATICS MODEM DCU6700-AT&T TELEMATICS MODEM	\$475.00
(1) EXCAVATOR & WL TELEMATICS HARNESS K6704A-EXCAVATOR & WL TELEMATICS HARNESS	\$171.00
(1) HYD THUMB KIT K7910A-HYD THUMB KIT	\$4,145.00

Total Kubota Attachments: \$10,039.00

Total Attachments: \$10,039.00

Configured Price: **\$76,878.00**

BUY BOARD Discounts:

Kubota Items: (\$18,450.72)

Total Discount: (\$18,450.72)

SUBTOTAL: **\$58,427.28**

2Yr U35-4R3A Extended Warranty \$2,200.00

Kubota Item Fees:

Dealer Assembly: \$317.17

Freight Cost: \$793.75

PDI: \$400.00

Total Unit Price: \$62,138.20

Quantity Ordered: 1

Final Sales Price: \$62,138.20

**Purchase Order Must Reflect the Final Sales Price**

To order equipment – purchase orders must be made out and returned to:

**Kubota Tractor Corporation**  
 Attn: National Accounts  
 1000 Kubota Drive  
 Grapevine, TX 76051  
 or email [NA.Support@kubota.com](mailto:NA.Support@kubota.com)  
 or call 817-756-1171 or fax 844-582-1581

\*All equipment specifications are as complete as possible as of the date on the quote. Additional attachments, options, or accessories may be added (or deleted) at the discounted price. All specifications and prices are subject to change. Taxes are not included. The PDI fees and freight for attachments and accessories quoted may have additional charges added by the delivering dealer. These charges will be billed separately. Prices for product quoted are good for 60 days from the date shown on the quote. All equipment as quoted is subject to availability.



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



## Commercial Roofing Proposal

**Submitted To:** Dr. Shuck, Thomas Haire  
**Project Name:** Clements Parsons  
**Contact Number:** Thomas (254) 371-1409

**Submitted By:** Justin Mahan  
Honey's Roofing LLC  
254-722-3348 / [justin@honeysroofingllc.com](mailto:justin@honeysroofingllc.com)  
TIPS Contractor # 24060401

**Date:** 11/13/2025

### **Project Overview:**

Mule-Hide 60mil TPO roof system application

### **Scope of Work:**

Flat Roof System: Mule-Hide 60mil TPO single-ply, ½" EPS Fanfold insulation

Roof Field Area: Approx. 164,000 square feet including interior parapet walls and waste

### **Scope Includes:**

- 1.) PREP ROOFS FOR INSTALLATION OF NEW MULE-HIDE 60MIL SINGLE-PLY TPO ROOF SYSTEM. VACUUM ALL LOOSE GRAVEL THROUGHOUT ROOF FIELD. EXISTING UNDERLYING BUILT UP ROOF WILL REMAIN.
- 2.) MECHANICALLY FASTEN A ½" EPS FANFOLD INSULATION OVER EXISTING BUILT-UP ROOF AND IN TO EXISTING STEEL DECK WITH MULE-HIDE REQUIRED COATED FASTENERS. EXISTING GUTTERS/DOWNSPOUTS TO REMAIN.
- 3.) MECHANICALLY FASTEN A WHITE, 60MIL SINGLE-PLY MULE-HIDE TPO ROOF SYSTEM WITH MULE-HIDE REQUIRED COATED FASTENERS. INCLUDES ALL PIPES, PENETRATIONS, CURBS AND SPECIFIED INTERIOR PARAPET WALLS TO BE WRAPPED IN MULE-HIDE TPO. INSTALL NEW TPO CLAD METAL THROUGH WALL SCUPPERS. ALL COLLECTOR HEADS/DOWNSPOUTS WILL REMAIN.
- 4.) INTERIOR PARAPET WALLS ABOVE 18" IN INTERIOR HEIGHT WILL BE FULLY ADHERED WITH MULE-HIDE TPO BONDING ADHESIVE PER MANUFACTURER REQUIREMENTS.
- 5.) TERMINATE TO OUTSIDE PERIMETER EDGE WITH A 24GA SHOP FABRICATED PREFINISHED DRIP EDGE (COLOR OPTIONAL AMONGST STANDARD COLOR CHOICES). INCLUDES INSTALLING TPO PITCH PANS AND TPO PIPE BOOTS WITH CLAMP RINGS TO SPECIFIED PENETRATIONS. TERMINATE AND FLASH TPO TO EXISTING HVAC CURBS WITH SHOP FABRICATED A/C CURB FLASHING AND 1" TERMINATION BAR, BACKSEALED PER MANUFACTURER REQUIREMENTS.
- 6.) INCLUDES 25 YEAR MANUFACTURER MATERIAL AND LABOR NDL WARRANTY (MULE-HIDE PRODUCTS). A MULE-HIDE REPRESENTATIVE/INSPECTOR WILL PERFORM A FULL INSPECTION OF ROOF ONCE PROJECT APPLICATION IS COMPLETE.
- 7.) INCLUDES HONEY'S ROOFING 15YR WORKMANSHIP WARRANTY (NO CHARGE).
- 8.) DISPOSE OF ALL TRASH AND DEBRIS IN AN APPROVED FACILITY IN ACCORDANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS.
- 9.) INCLUDES ALL WORKER COMPENSATION AND GENERAL LIABILITY INSURANCE.
- 10.) INCLUDES ALL LIFT/LOAD EQUIPMENT NEEDED TO PERFORM JOB ACCORDINGLY.

## Pricing & Payment Terms:

<u>Description: Base Bid</u>	<u>Cost</u>
Roof System Installation/Gravel Removal	Included
Materials & Labor	Included
Cleanup & Disposal	Included
Warranty	Included
<b>Total Base Bid</b>	<b>\$ 844,975.00</b>
<b>Bonding</b>	2% additional of total contract price
<b>80mil TPO Option Instead of 60mil</b>	\$ 94,500.00 additional from base bid
<b>Gutter/Downspout Replacement Option</b>	\$ 55,975.00 additional from base bid
<b>Collector Head/Downspout Replacement Option</b>	\$ 38,450.00 additional from base bid

## Payment Terms:

- Project start payment - TBD with approved SOV
- Progress payments throughout project duration
- Final amount due upon completion

## Warranties:

<u>Warranty Type</u>	<u>Duration</u>
Mule-Hide Manufacturer Material and Labor	25 Years (NDL)
Honey's Roofing Workmanship	15 Years

## Why Choose Honey's Roofing?

- ✓ Certified applicator, bonded, and insured
- ✓ OSHA-compliant job sites
- ✓ 22 years of experience in commercial flat roof, coatings, metal and shingle roof system applications
- ✓ Thermal imaging & drone inspection capability
- ✓ Maintenance and Inspection Programs
- ✓ References available upon request

**Estimated Project Timeline:**

Start Date: TBD

Duration: Approx 12-week application (weather permitting)

**Authorization:**

To accept this proposal and schedule your project, please sign below:

Client Signature: \_\_\_\_\_

Name/Title: \_\_\_\_\_

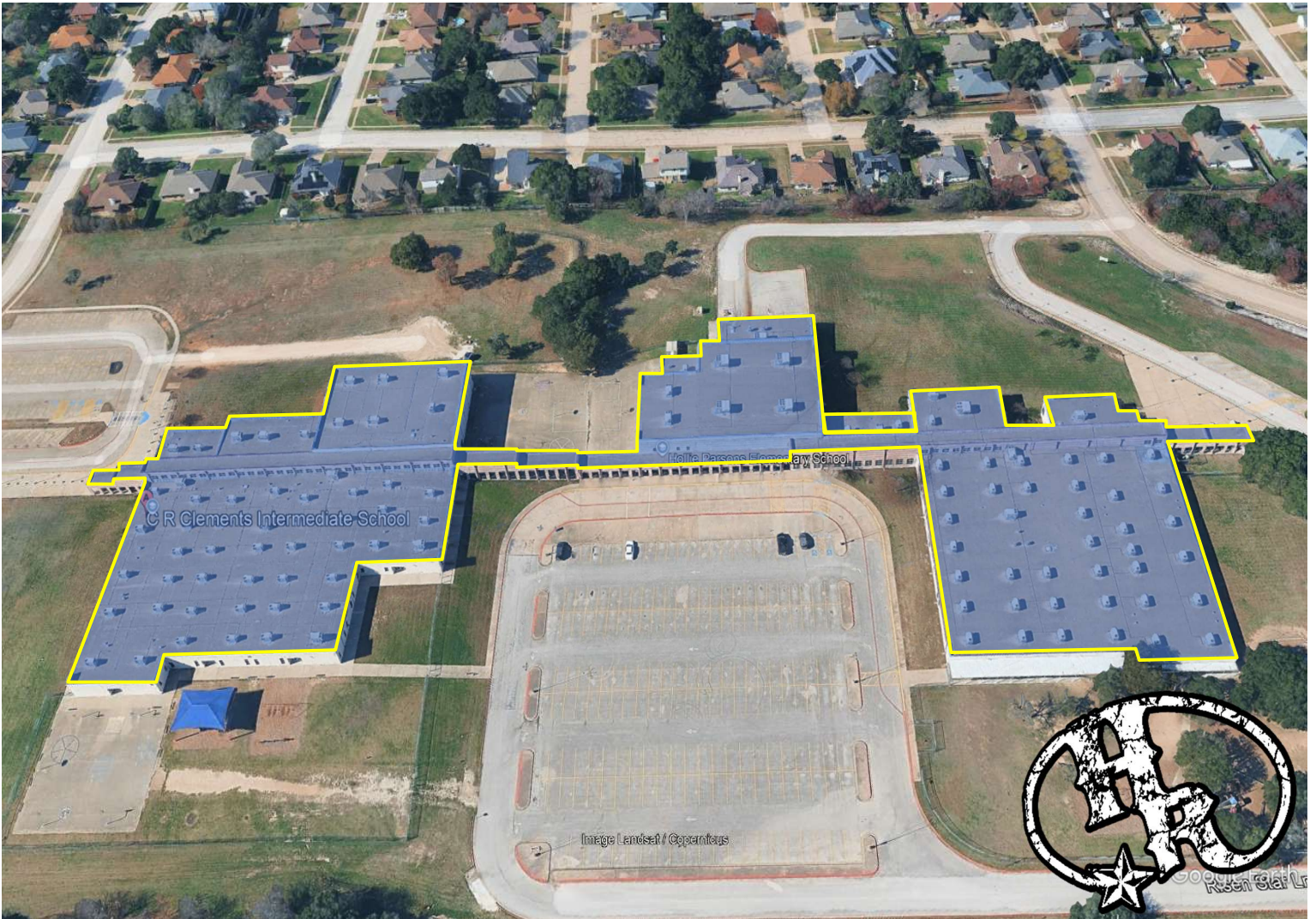
Date: \_\_\_\_\_

**Attachments:**

- Roof layout below

**Exclusions:**

- Any work not stated in above breakdown





# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

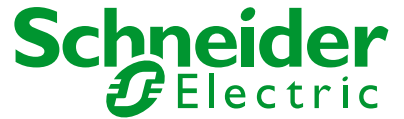
Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



1-26-2026

Dr. Brent Hawkins  
408 S Main St.  
Copperas Cove, TX 76522

***Re: Comprehensive Energy Conservation Project***

Dear Dr. Hawkins,

Schneider Electric is pleased to submit this proposal for your review and acceptance for a Performance Contract.

Schneider Electric is an approved vendor through **The Interlocal Purchasing System for "Energy Savings Performance Contracts" contract# 220104** whom the Copperas Cove ISD is a member of and would contract to perform the scope of work below.

By utilizing the TIPS membership, Copperas Cove ISD will automatically be dealing with a qualified, professional contractor that has met the strict bidding requirements for Texas. This results in savings to Copperas Cove ISD by reducing the time and expense for the bid process and will allow the work to be performed in a timelier manner.

**Scope of Work**

**See Attached Investment Grade Audit agreement**

We appreciate the opportunity to provide the attached proposal and look forward to your favorable response. If you should have any questions or require additional information, please do not hesitate to contact me at your convenience.

Sincerely,

Grace Smith  
Account Executive

**TIPS PO Process:**

- Create a purchase order clearly identifying the purchase order as a TIPS purchase and including the TIPS contract number. (Contract #220104)
- Email the completed purchase order to: [TIPSP0@tips-usa.com](mailto:TIPSP0@tips-usa.com) and attach the PO as a PDF.

(TIPS will process the purchase order and forward it to the appropriate vendor and the sender of the PO email will receive an authorization letter that validates the purchase.)

**Schneider Electric | Sustainability Business**  
1650 W. Crosby Rd.  
Carrollton, TX 75006 USA

**INVESTMENT GRADE AUDIT AGREEMENT**

This Investment Grade Audit Agreement ("Agreement"), dated January 26<sup>th</sup>, 2026 ("Effective Date"), is entered into by and between Schneider Electric Buildings Americas, Inc. ("ESCO") and Copperas Cove ISD ("Customer").

WHEREAS, Customer wishes to engage ESCO to perform an Investment Grade Audit to (i) identify energy conservation measures ("ECMs") that are available to and appropriate for Customer's facilities, (ii) determine the guaranteed savings that would result from implementing such ECMs as part of a comprehensive energy conservation improvement program, and (iii) propose a scope of work and project price for ESCO's implementation of such ECMs under and pursuant to an Energy and Construction Services Contract.

NOW, THEREFORE, in consideration of the mutual covenants and conditions hereinafter set forth, ESCO and Customer hereby agree to the following terms and conditions:

- Section A -- General Terms and Conditions**
- Section B -- Audit Services**
- Section C -- Facilities**

IN WITNESS WHEREOF, each of the parties has caused this Investment Grade Audit Agreement to be executed as of the Effective Date by its duly authorized representative below.

**Copperas Cove ISD  
Texas**

**Schneider Electric Buildings  
Americas, Inc.**

By: \_\_\_\_\_  
(Signature)

By: \_\_\_\_\_  
(Signature)

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## SECTION A: GENERAL TERMS AND CONDITIONS

### 1. Entire Agreement

This Agreement constitutes the entire understanding between ESCO and Customer and supersedes all prior oral or written understandings relating to the subject matter herein. This Agreement may not be amended or modified except by written instrument signed by a duly authorized representative of each party.

### 2. Services

As described more fully in Section B, ESCO will conduct an Investment Grade Audit of certain Customer Facilities (defined below) in order to (i) identify ECMs that are available to and appropriate for such Facilities, (ii) determine the guaranteed savings that would result from implementing such ECMs as part of a comprehensive energy conservation improvement program, and (iii) propose a scope of work and project price for ESCO's implementation of such ECMs (the "IGA"). Upon conclusion of the IGA, ESCO will provide Customer with a report describing the scope and results of such IGA (the "IGA Report"). Customer acknowledges that the IGA is not intended to serve as a comprehensive inspection of Customer's Facilities and that, to facilitate the IGA and to assist ESCO in identifying and recommending ECMs appropriate for Customer's Facilities, Customer is responsible for providing ESCO with all such access, knowledge and history as may be relevant to ESCO's analysis, including, without limitation, with respect to Customer's Facilities, systems, and equipment, as well as its accounting, maintenance, and operation practices.

### 3. Confidentiality

Neither party shall disclose to others any Confidential Information. "Confidential Information" shall mean all information or material, whether revealed orally, visually, or in tangible or electronic form, that is competitively sensitive material not generally known to the public that relates to the business of a party to this Agreement, or any of their respective interest holders, unless such information: (i) was already rightfully known and in possession of the receiving party at the time of disclosure by the disclosing party; or (ii) is in or has or will be entered into the public domain through no breach of this Agreement or other wrongful act of the receiving party; or (iii) has been rightfully received by the receiving party from a third party who is not known by the receiving party to be under obligation of confidentiality to disclosing party and without breach of this Agreement; or (iv) is independently developed by receiving party without reference to the Confidential Information; or (v) is approved for release by written authorization from the disclosing party. This confidentiality obligation shall terminate two (2) years from the date of this Agreement.

### 4. Insurance

ESCO and Customer shall each maintain insurance coverage, including without limitation, workers' compensation and employer's liability at statutory limits and commercial general liability insurance covering public liability and property damage with limits generally required for its respective industry with not less than \$1,000,000 each occurrence, \$2,000,000 general aggregate. Such insurance shall be with reputable and financially responsible carriers authorized to transact business in the state in which the Facilities are located and the services are being performed with an A.M. Best's rating of at least A- VII.

### 5. Governing Law

This Agreement will be governed, interpreted and construed by, under and in accordance with the laws, statutes and decisions of the state in which the Facilities are located, without regard to its choice of law provisions.

**6. Ownership of Work Products**

All drawings, specifications and other documents and electronic data furnished by ESCO to Customer under this Agreement ("Work Products") are deemed to be instruments of service and ESCO shall retain all ownership and property interest therein, including any copyrights and other intellectual property rights. Such Work Products are furnished solely for purposes of allowing Customer to evaluate whether it wishes to execute an Energy and Construction Services Contract with ESCO and, in the event Customer does enter into an Energy and Construction Services Contract with ESCO, for use in connection with ESCO's performance of the proposed Project (defined in Section B below). Work Products are not intended to be, and shall not be, used or relied upon by Customer or any third party for designing or performing any portion of the proposed Project, and Work Products may not be shared with any third parties without the written permission of ESCO, except to the extent required by law.

**7. Due Authority of Signatories**

Each party represents and warrants that this Agreement constitutes the legal, valid, binding, and enforceable obligation of such party, and that neither the execution nor performance of this Agreement violates any law, rule, regulation, or legal duty applicable to such party. Each party further represents and warrants that the execution of this Agreement is within such party's legal powers, and that each individual executing this Agreement on behalf of such party is duly authorized to do so by all necessary and appropriate action and does so with full legal authority.

## SECTION B: AUDIT SERVICES

### 1. ESCO agrees to provide Customer with the following:

- A. An IGA of each of the facilities described under Section C (each, a “Facility”; collectively, the “Facilities”);
- B. An IGA Report setting forth:
  - i. a list of the ECMs recommended for each Facility;
  - ii. a description, based upon the information made available to ESCO during the IGA, of how the recommended ECMs would interact with the existing equipment in the Facilities;
  - iii. a financial analysis calculating the impact the ECMs would have on annual cash flow;
  - iv. a utility analysis outlining the impact the ECMS would have on Customer’s utility expenses;
  - v. a proposed scope of work to be performed by ESCO (the “Project”); and
  - vi. proposed pricing for ESCO’s performance of the Project, which such pricing will be honored by ESCO for sixty (60) days following delivery of ESCO’s IGA Report to Customer; and
- C. A draft Energy and Construction Services Contract to be entered into if Customer elects to move forward with the Project.

### 2. Customer agrees to provide ESCO with the following:

- A. A list of any requirements and/or specifications that Customer expects to be included in and/or associated with the scope of work;
- B. Complete access to the Facilities (including remote network access as appropriate) and to information concerning the Facilities, including without limitation such Facility access and information as will enable ESCO to accurately perform an energy efficiency analysis, measure actual energy use, take equipment inventory, determine operating schedules, and identify known operational deficiencies;
- C. Access to key personnel to discuss operating requirements;
- D. Copies or loans of building plans and other such documents for the purpose of facilitating ESCO’s understanding of the Facility characteristics and the current sequences of operation; and
- E. All other insight, knowledge and history as may be relevant to ESCO’s analysis, particularly with respect to the operation, maintenance and energy efficiency of the Facilities, as well as disclosure of all known or suspected deficiencies, defects and malfunctions of or affecting the Facilities or the systems, components and equipment therein.

### 3. Payment:

- A. Within sixty (60) days of receiving the IGA Report, Customer shall either (i) execute an Energy and Construction Services Contract with ESCO, or (ii) pay ESCO an exit fee in the amount of \$ 245,000 (the “IGA Exit Fee”), provided, however, that no IGA Exit Fee shall be owed if ESCO is unable to guarantee annual energy and/or other cost savings that meet or exceed the cost of the proposed Project over a term not to exceed 20 years.
- B. If Customer does execute an Energy and Construction Services Contract with ESCO, the costs and expenses incurred by ESCO in the performance of services under this IGA Agreement and in the development, design and/or engineering of the Project will be included in the “Project Price” to be paid by Customer under the Energy and Construction Services Contract.

**SECTION C: FACILITIES**

Mae Stevens Early Learning Academy	C.R. Clements/Hollie Parsons Elementary
Martin Walker Elementary	S.C. Lee Junior High School
Williams/Ledger Elementary	Copperas Cove Junior High School
House Creek Elementary	Crossroads High School
Hettie Halstead Elementary	Copperas Cove Administration
Fairview/Miss Jewell Elementary	Copperas Cove High School

- **LED Lighting**
  - Campus-wide Interior & Exterior LED Lighting retrofit
- **Water**
  - Water fixture retrofits

# Out of State Trip Request Form

Submitted by: Carlin Grammer  
 Date Submitted: 12/19/2025  
 Campus: Copperas Cove High School

Who will go on the trip?	Lisa Yates	
What is the purpose of the trip?		
When will the trip take place?	Feb 18 - 22, 2026	
Where will the person/people go?	Broomfield, CO - SWCOLT 20210	
What is the account number for funding the trip? <i>Must come from 6411 or 6412</i>	199 EB 0411 00 00 01 01 00 1	
What is the cost of the trip?	Registration fee: N/A	
	Meals: \$310.00	
	Mileage: N/A	Airfare: N/A
	Substitute:	
	Hotel: \$185 per night - 4 nights	
	Other expenses (e.g. Airport Shuttle/Parking): Uber \$200 - \$250 roundtrip	
	<b>Total:</b> \$1300 - \$1350	
How is this trip addressed in your campus or the district plan?	<b>District Plan Goal</b>	

- ★ **Car Rental – Contact the Business Office for Vendors**
- ★ Attach supporting documentation of School Board approval.
- ★ Submit form and documentation to the Superintendent’s Secretary. Information must be received two weeks prior to the regularly scheduled Board meeting. If Board approval is necessary for purchasing airline tickets or for paying pre-registration fees, information must be submitted three months prior to the out of state trip.

# SWCOLT 2026 – Conference & Registration Information

## February 19-21, 2026



Denver Omni Interlocken Hotel  
500 Interlocken Blvd.  
Broomfield, CO 80021



### Hotel Information

- Room Rate: \$185 (plus 9.75% room tax)
- Complimentary Parking
- No resort fee
- Deadline for reduced hotel rates: January 26, 2026
- Reservation link – [Click here to make your reservation](#)

### Registration & Workshop Information

#### Registration Fees

- **SWCOLT Super Saver Rate** (to Sept. 30) **\$199** (includes: Member Reception/SWCOLT 2026 Membership/25-26 webinars/70+ sessions & much more!)
- **Early Bird Rate** (Oct. 1-Nov. 30) **\$255** (includes: Member Reception/SWCOLT 2026 Membership/25-26 webinars/70+ sessions & much more!)  
\*Presenter & Co-presenter registration deadline: Nov. 1
- **Regular Registration** (Dec. 1-Feb. 9) **\$300** (includes: Member Reception/SWCOLT 2026 Membership/25-26 webinars/70+ sessions & much more!)
- **Late Registration** (opens Feb. 14) **\$325** (includes: Member Reception/SWCOLT 2026 Membership/25-26 webinars/70+ sessions & much more!)
- **Student Registration** **\$125** (includes: Member Reception/SWCOLT 2026 Membership/25-26 webinars/70+ sessions & much more!)

#### Preconference Workshops

- Half Day Workshops

**\$60** (one workshop); **\$100** (two workshops); **\$140** (three workshops)

#### Awards Luncheon (Sat.)

**\$35**



Lisa J. Yates Southwest Conference Teacher of the Year

**SWCOLT 2026 Conference & Registration Information**

**February 19-21 2026**

**Denver Omni Interlocken Hotel, Broomfield, CO 80021**

**COST ESTIMATE (Out of State)**

Item	Cost Estimate	Comments
Conference Registration Feb 18-22-26	\$290	Paid -Texas Foreign Language Association (TFLA) <b>Paid in Full</b>
Omni Hotel Room	<b>\$812.16</b>	Requesting from CCISD
United Airlines Flight (roundtrip Austin-Denver)	\$366.97	Paid -Teas Foeign Language Association (TFLA) <b>Paid in Full</b>
Rental Car Enterprise (Wed 2/19-Sun 2/22) Free Parking @ hotel -45 minutes from airport)	<b>\$300</b>	Requesting from CCISD
Meals	<b>?</b>	Requesting from CCISD
<b>Total amount requested plus meals</b>	<b>1,112.16</b>	

- OVERVIEW
- ACCOMMODATIONS
- DINING
- GOLF
- SPA
- EXPERIENCES
- MEETINGS
- WEDDINGS
- OFFERS

Omni Interlocken Hotel - 800/941-1111

Feb 15 - Feb 22

1 room, 2 guests

Special rates

BOOK

Check out the Omni Interlocken Hotel - 800/941-1111

## OMNI INTERLOCKEN HOTEL

500 N. TERLOCKEN BOULEVARD  
BROOKFIELD, ILLINOIS 60021

PHONE: (800) 941-1111  
CONSUMER

DIRECTIONS

### Property Details

- PHOTO GALLERY
- HOTEL POLICIES
- DIRECTIONS & PARKING

## OMNI INTERLOCKEN HOTEL POLICIES



Show

[HOTEL INFOGALLERYMAP](#)

## GRAND TOTAL

CONFIDENTIAL

Feb 18 - Feb 22 1 room, 2 guests

[MODIFY](#)

Arrival Date

Wed, Feb 18th 2026

Nights

4 nights

Guests

2 adults

Rooms

1 room

Check-In

After 4:00 PM MST

Check-Out

Before 11:00 AM MST

DELUXE ROOM - 2 QUEENS

\$812.16 USD

[VIEW DETAILS](#)

Cancel by 12PM on 02/15/26 to avoid \$203.04 penalty.  
Deposit of 203.04 is due by 12/03/25

GRAND TOTAL

**\$812.16 USD**

DUE TODAY

~~\$203.04 USD~~



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address



# Board of Trustees

Date of Meeting

Item Type

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**Assignment Confirmation**

This Addendum, made as of December 8, 2025, is between The Stepping Stones Group LLC ("Contractor"), and Copperas Cove Independent School District ("School District"). The purpose of this Assignment Confirmation is to establish bill rate and billing information for the services listed below. All other terms and conditions to remain based on current contract.

**BILLING DETAILS:**

SSG Employee Name: Sophia Arias

Specialty: Speech Language Pathologist - Tele

Billable Hours per Week: 40 hours per week

30-minute Lunch Billable: \_\_\_ Yes \_\_\_  No \_\_\_ Non-Applicable

Bill Rate: \$90.00 per hour

Assignment Duration: N/A - May 21, 2026


District A/P Contact Name and Title: Tammy Carswell, Secretary to Director of Special Education

District A/P Email & Phone Number: carswellt@ccisd.com; (254) 547-1227 Ext.11401

Special Billing Instructions:

Signed for Contractor:

Signed for School District:

Signature: 

Signature: \_\_\_\_\_

Name: Nadia Dunkerton

Name: \_\_\_\_\_

Title: Director of Client Services

Title: \_\_\_\_\_

Date: December 8, 2025

Date: \_\_\_\_\_

**NON-SOLICITATION:** During the term of this Agreement and for a period of one year after the termination of this Agreement, School District agrees not to contract with directly or indirectly, offer employment to or hire any employee of the Contractor assigned to School District or any candidate submitted by Contractor to School District for consideration. School District agrees that if it directly hires any contracted employee provided by the Contractor or candidate submitted by the Contractor there is a one-time fee of 30% of the School District salary of that employee or candidate



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## CENTRAL TEXAS COLLEGE-EMSTRaining BACKGROUND CHECK AND DRUG SCREEN STUDENT INSTRUCTIONS

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Background checks and drug tests are required to ensure the safety of patients treated by students in the clinical education program. The reports are typically completed within 3-5 business days; however, you must submit your order in sufficient time for the report to be reviewed by the program coordinator or associated clinical site prior to starting the rotation. The background check is conducted by PreCheck, Inc., a firm specializing in the healthcare industry.

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### GETTING STARTED

Follow this link to [MyStudentCheck](#)

If you are unable to access the link, you may type in the web address located at the bottom of this page.

- Confirm the school name matches: **Central Texas College-EMStraining Background Check and Drug Screen**
- Select your program from the drop down menu, and then select the required services.
- Log in with your username and password. If you do not have an existing profile, please create a new account.
- Enter the required information, provide authorization, and continue to enter payment information.
- If you need further assistance, please contact PreCheck at [StudentCheck@PreCheck.com](mailto:StudentCheck@PreCheck.com).
- You will be provided with a receipt and confirmation page when your order is placed.

---

### DRUG TESTING

If there is not a collection site instantly available near your location, you will be contacted and a chain of custody form will be mailed to you. Pre-registration does not set an appointment time, we recommend calling your chosen collection site ahead of time to set up an appointment.

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### PRICING

Background Check **\$49.50**

Drug Screening **\$46.00**

Applicable state sales tax will be collected based on the location of your school.

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### FREQUENTLY ASKED QUESTIONS

- 1. What does PreCheck do with my information?**  
Your information will only be used for the services ordered. Your credit will not be investigated and your name will not be given out to any businesses.
- 2. I selected the wrong school, program or incorrect information.**  
Please email [StudentCheck@PreCheck.com](mailto:StudentCheck@PreCheck.com) with the details.
- 3. Do I get a copy of the background report?**  
Yes, go to [www.mystudentcheck.com](http://www.mystudentcheck.com), log in, and select Check Status.
- 4. How do I obtain a copy of the drug test report?**  
Please email [StudentCheck@PreCheck.com](mailto:StudentCheck@PreCheck.com) to receive a copy of the report.
- 5. I was denied entry into a program because of information on the report, who can I contact?**  
Call PreCheck's Adverse Action hotline at 800-203-1654.

## AGREEMENT WITH INDEPENDENT CONTRACTOR TO PROVIDE SPECIAL SERVICES

This Agreement is entered into between Copperas Cove Independent School District ("CCISD") and The Stepping Stone Group ("Contractor"), for the provision of [ Licensed Specialist in School Psychology] (hereinafter "Services") to CCISD students. This Agreement is the final agreement between CCISD and Contractor, and it controls the relationship between the parties hereto after the date of the Agreement.

WHEREAS, CCISD recognizes its responsibility and obligation to provide for the aforementioned educational services to its students; and

WHEREAS, CCISD acknowledges it does not have the resources nor employed staff necessary to provide these services through its own power or control; and

WHEREAS, Contractor desires to contract with CCISD to provide said services in exchange for fair compensation;

NOW, THEREFORE, in consideration of the recitals, terms, conditions and mutual covenants herein, the parties hereto do hereby agree as follows:

1. **Term.** The Term of this Agreement shall be for one school year, running from December 1, 2025, until June 30, 2026. This Agreement may be renewed for successive one-year terms by written agreement signed by authorized representatives of each party. Either party may terminate this agreement for any reason with 30 days written notice.
2. **Scope of Provided Service.** Contractor and/or Contractor's employees or agenda will provide [assessments, ARDs, and report writing] on an as-needed basis to those students identified by CCISD. Contractor agrees to provide Services in the normal manner in which they offer Services. Contractor agrees to be solely responsible for creating and providing a curriculum that satisfies each student's Individual Education Plan, and shall supply their own test kits, scoring forms, instructional materials, and any other necessary supplies to provide Services. While Contractor retains control over the method and manner in which they provide Services, Contractor warrants that the provided Services will satisfy CCISD's obligations for providing a free and appropriate public education (FAPE) to CCISD students.
3. **Compensation.** The Services shall be compensated at a rate of [\$90 an hour]. CCISD will compensate Contractor for all Services provided on a monthly basis. Payment will be made to

Contractor within 30 days of receipt of each invoice. Nothing in this Agreement entitles Contractor to a specific number of hours or projects in any given month or Term. In order to be paid for providing Services, Contractor agrees to provide CCISD with monthly invoices which include an itemized list of services performed, including a detailed description of the types of services, student initials, as well as date, time, and location services were performed. Contractor understands that a failure to conform to these requirements may delay payment. Types of services includes testing, writing evaluation reports, and preparing for or attending ARD meetings. Bilingual rates will only be paid when a bilingual assessment is specifically requested by CCISD. CCISD shall not compensate Contractor for Student/Teacher Holidays, Video Flex Days, or Staff Professional Development/Student Holidays.

4. **Confidential Student Information.** Pursuant to the Family Educational Rights and Privacy Act, Contractor shall be considered a school official with a legitimate educational interest for the limited purpose of receiving student information in order to perform the services under this Agreement. Contractor shall not disclose student information received under this Agreement to any third party without the prior written consent of the parent or eligible student. On expiration or termination of this Agreement by either party, Contractor shall immediately return or destroy all student information received from CCISD.
5. **Criminal Background Check.** Texas Education Code Chapter 22 requires entities/individuals that contract with school districts to provide services to obtain criminal history and/or fingerprinting record information regarding covered employees who will have direct contact with students in the provision of Services under this Agreement. Contractor must certify to CCISD that it has complied with this requirement. Contractor's employees and representatives agree to wear a name tag and otherwise comply with visitor requirements and requests when present on any property owned by CCISD.
6. **Liability Insurance.** Contractor warrants they are self-insured and agrees that they will carry their own liability insurance and provide a copy of said insurance policy to CCISD for recordkeeping.
7. **Independent Contractors.** Both Parties to this Agreement are independent contractors, and nothing contained herein shall be construed to place the Parties in the relationship of partners, joint venture, or employee, and neither Party shall have the power to obligate or bind the other whatsoever beyond the terms of this Agreement. To the extent Contractor employs individuals to provide the Services, Contractor has sole control and authority over those individuals and those individuals will no be considered CCISD employees for any purpose.
8. **Severability.** If any provision of this Agreement is held to be illegal, invalid or unenforceable by a court of competent jurisdiction, the parties shall, if possible, agree on a legal, valid and enforceable substitute provision which is as similar in effect to the deleted provision as possible. The remaining portion of the Agreement not declared illegal, invalid or unenforceable will, in

any event, remain valid and effective for the term remaining unless the provision found illegal, invalid or unenforceable goes to the essence of this Agreement.

9. **Indemnification.** Contractor shall indemnify, defend and hold harmless CCISD, CCISD's directors, officers, agents and employees, and each one of them, from and against any and all claim, suites, and damages of whatever nature made or asserted by a present or former employee or agent of Contractor, of its parent, subsidiary or affiliate companies, arising out of or in any way related to services provided by the Contractor under this Agreement, related to negligent, fraudulent, or illegal action or omission of Contractor or Contractor's employees, agents, or related personnel. Contractor agrees to indemnify CCISD from and against any and all claims arising out of its submission of data or analytical results which are false or incorrect as a result of willful, intentional, or negligent acts or omissions by Contractor or Contractor's personnel.
10. **Governing Law.** The provisions of this Agreement shall be construed, interpreted and governed by the substantive laws of the State of Texas, including all matters of construction, validity and performance but without giving effect to Texas choice-of-law or conflict-of-law principles. The Parties both recognize that federal, state, and local laws may apply to services covered herein. Both Parties agree to assure, to the best of their ability, that services provided are rendered according to all applicable laws and regulations.
11. **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.
12. **No Third-Party Beneficiaries.** This Agreement is not intended to and shall not confer upon any other person or business entity, other than the parties hereto, any rights or remedies with respect to the subject matter of this Agreement.

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be executed as of the day and year executed below.

For Contractor:  Date: 12/5/2025  
Nadia Dunkerton / The Stepping Stone Group, LLC

For Copperas Cove ISD: \_\_\_\_\_ Date: \_\_\_\_\_  
Dr. Brent Hawkins, Superintendent



# Board of Trustees

Date of Meeting

Item Type

Item Name

District Goal

Summary  
(Purpose/  
Objective)

Fiscal Impact

Administrative  
Recommendation

Attachments

Contact Person

E-Mail Address

Proposed Book Purchases  
December 2025

<b>Title</b>	<b>Genre</b>	<b>Level Range</b>	<b>ISBN</b>
Jokes for Christmas	Non fiction	Elementary	978-1-4824-7190-8
Jokes for Halloween	Non fiction	Elementary	978-1-4824-7193-9
Jokes for Independence Day	Non fiction	Elementary	978-1-4824-7196-0
Jokes for St. Patrick's Day	Non fiction	Elementary	978-1-4824-7199-1
Jokes for Thanksgiving	Non fiction	Elementary	978-1-4824-7202-8
Jokes for Valentine's Day	Non fiction	Elementary	978-1-4824-7205-9
Fun with Puns	Non fiction	Elementary	978-1-5383-9796-1
Nifty Knock-Knock Jokes	Non fiction	Elementary	978-1-5383-9793-0
Really Ridiculous Riddles	Non fiction	Elementary	978-1-5383-9787-9
Rollicking Rhymes	Non fiction	Elementary	978-1-5383-9799-2
Terrific Tongue Twisters	Non fiction	Elementary	978-1-5383-9790-9
Cars, Planes, Boats, and Trains	Non fiction	Elementary	978-1-5081-9884-0
Dolphins, Jellyfish, Sharks, and Whales: The Ocean Biome	Non fiction	Elementary	978-1-5383-9479-3
Planets, Spaceships, Moons, and Stars	Non fiction	Elementary	978-1-5081-9890-1
Dinosaur Fossils	Non fiction	Elementary	978-1-7253-5196-7
Human Fossils	Non fiction	Elementary	978-1-7253-5199-8
Sea Creature Fossils	Non fiction	Elementary	978-1-7253-5211-7
Dripping Art	Non fiction	Elementary	978-1-4824-6699-7
Pouring Art	Non fiction	Elementary	978-1-4824-6702-4
Printing Art	Non fiction	Elementary	978-1-4824-6705-5
Squeegeeing Art	Non fiction	Elementary	978-1-4824-6708-6
Make Minecraft® Costumes	Non fiction	Elementary	978-1-4824-7061-1
Make Minecraft® Decorations	Non fiction	Elementary	978-1-4824-7064-2
Make Minecraft® Food	Non fiction	Elementary	978-1-4824-7067-3
Make Minecraft® Games	Non fiction	Elementary	978-1-4824-7070-3
C.J. Stroud	Non fiction	Elementary	978-1-4994-4967-9
Caitlin Clark	Non fiction	Elementary	978-1-4994-4961-7
Chloe Kim	Non fiction	Elementary	978-1-4994-4964-8
Coco Gauff	Non fiction	Elementary	978-1-4994-4970-9
Connor McDavid	Non fiction	Elementary	978-1-4994-4973-0
Nikola Jokić	Non fiction	Elementary	978-1-4994-4976-1
Air Defense	Non fiction	Elementary	9781835690161
Basketball Heroes	Non fiction	Elementary	9781835690130
Deadly Snakes	Non fiction	Elementary	9781915461872
Dinosaurs	Non fiction	Elementary	9781835694466
Fishing	Non fiction	Elementary	9781835690178
Horses	Non fiction	Elementary	9781835690192
Magic	Non fiction	Elementary	9781835694473
Mighty Tanks	Non fiction	Elementary	9781915461933
Monster Crocodiles and Alligators	Non fiction	Elementary	9781915461865

Proposed Book Purchases  
December 2025

Motocross	Non fiction	Elementary	9781915461902
Mysterious Encounters	Non fiction	Elementary	9781835690123
NASCAR	Non fiction	Elementary	9781915461896
Parkour	Non fiction	Elementary	9781915461926
Pirates	Non fiction	Elementary	9781835694480
Shark Quest	Non fiction	Elementary	9781835690185
Skateboarding	Non fiction	Elementary	9781915461919
Small and Dangerous	Non fiction	Elementary	9781915461889
Soccer Heroes	Non fiction	Elementary	9781835690147
Spies	Non fiction	Elementary	9781835694459
Stunt Performers on Film	Non fiction	Elementary	9781835690154
Asteroids and Comets	Non fiction	Elementary	9798765648315
Dwarf Planets	Non fiction	Elementary	9798765648292
Earth	Non fiction	Elementary	9798765626849
Jupiter	Non fiction	Elementary	9798765626856
Mars	Non fiction	Elementary	9798765626832
Mercury	Non fiction	Elementary	9798765626818
Neptune	Non fiction	Elementary	9798765626887
Saturn	Non fiction	Elementary	9798765626863
The Moon	Non fiction	Elementary	9798765648308
The Sun	Non fiction	Elementary	9798765648285
Uranus	Non fiction	Elementary	9798765626870
Venus	Non fiction	Elementary	9798765626825
Ankylosaurus	Non fiction	Elementary	9781728491332
Brachiosaurus	Non fiction	Elementary	9781728491325
Compsognathus	Non fiction	Elementary	9781728491363
Pachycephalosaurus	Non fiction	Elementary	9781728491356
Spinosaurus	Non fiction	Elementary	9781728491349
Therizinosaurus	Non fiction	Elementary	9781728491370
Dinner of Doom	Non fiction	Elementary	9781643712123
Dragon and His Grandmother	Non fiction	Elementary	9781643712147
The Snake Prince's Secret	Non fiction	Elementary	9781643712154
The Witch and the Nightingale	Non fiction	Elementary	9781643712130
Emperor Penguins	Non fiction	Elementary	9781788565943
Gorillas	Non fiction	Elementary	9781788565974
Lions	Non fiction	Elementary	9781788566001
Seahorses	Non fiction	Elementary	9781788566032
Dino-Birthday	Non fiction	Elementary	9781728467993
Dino-Easter	Non fiction	Elementary	9781728419206
Hidden Animal Colors	Non fiction	Elementary	9781728445663
Sign Your ABCs with Sesame Street <sup>®</sup>	Non fiction	Elementary	9798765661086
Aaron Donald vs. Reggie White	Non fiction	Elementary	9781728490861

Proposed Book Purchases  
December 2025

Aaron Judge vs. Babe Ruth	Non fiction	Elementary	9798765610305
Alex Morgan vs. Mia Hamm	Non fiction	Elementary	9798765610282
Anthony Edwards vs. Dwyane Wade	Non fiction	Elementary	9798765668498
Caitlin Clark vs. Cheryl Miller	Non fiction	Elementary	9798765668504
Christian McCaffrey vs. LaDainian Tomlinson	Non fiction	Elementary	9798765668511
Christian Pulisic vs. Clint Dempsey	Non fiction	Elementary	9798765668528
Coco Gauff vs. Serena Williams	Non fiction	Elementary	9798765648223
Connor McDavid vs. Mario Lemieux	Non fiction	Elementary	9798765625866
Cristiano Ronaldo vs. Diego Maradona	Non fiction	Elementary	9798765648230
Giannis Antetokounmpo vs. Tim Duncan	Non fiction	Elementary	9798765625873
Jalen Hurts vs. John Elway	Non fiction	Elementary	9798765668535
James Harden vs. Kobe Bryant	Non fiction	Elementary	9798765668542
Joe Burrow vs. Dan Marino	Non fiction	Elementary	9798765625880
Justin Jefferson vs. Randy Moss	Non fiction	Elementary	9798765625897
Kevin Durant vs. Larry Bird	Non fiction	Elementary	9798765648247
LeBron James vs. Michael Jordan	Non fiction	Elementary	9781728490878
Lionel Messi vs. Pelé	Non fiction	Elementary	9798765610299
Patrick Mahomes vs. Peyton Manning	Non fiction	Elementary	9781728490854
Roman Reigns vs. Hulk Hogan	Non fiction	Elementary	9798765610275
Ronald Acuña Jr. vs. Rickey Henderson	Non fiction	Elementary	9798765648254
Sauce Gardner vs. Deion Sanders	Non fiction	Elementary	9798765648261
Sidney Crosby vs. Wayne Gretzky	Non fiction	Elementary	9798765610312
Simone Biles vs. Nadia Comaneci	Non fiction	Elementary	9798765610268
Sophia Smith vs. Abby Wambach	Non fiction	Elementary	9798765648278
Stephen Curry vs. Magic Johnson	Non fiction	Elementary	9781728492339
Sunisa Lee vs. Mary Lou Retton	Non fiction	Elementary	9798765625903
Tiger Woods vs. Jack Nicklaus	Non fiction	Elementary	9798765625910
Tina Charles vs. Lisa Leslie	Non fiction	Elementary	9781728492346
Tom Brady vs. Joe Montana	Non fiction	Elementary	9781728490847
T. Rex vs. Ankylosaurus	Non fiction	Elementary	9798765669259
Eek, Amphibians!	Non fiction	Elementary	9798765668986
Ew, Reptiles!	Non fiction	Elementary	9798765669020
Oh My, Mammals!	Non fiction	Elementary	9798765669013
Ugh, Bugs!	Non fiction	Elementary	9798765669006
Anacondas vs. Capybaras	Non fiction	Elementary	9798765647288
Cheetahs vs. Gazelles	Non fiction	Elementary	9798765647295
Crocodiles vs. Hippos	Non fiction	Elementary	9798765626733
Great White Sharks vs. Dolphins	Non fiction	Elementary	9798765626740
Hawks vs. Rattlesnakes	Non fiction	Elementary	9798765626757
Killer Whales vs. Penguins	Non fiction	Elementary	9798765647301
Komodo Dragons vs. Wild Boars	Non fiction	Elementary	9798765647318
Lions vs. Zebras	Non fiction	Elementary	9798765626764

Proposed Book Purchases  
December 2025

Lynx vs. Porcupines	Non fiction	Elementary	9798765647325
Polar Bears vs. Seals	Non fiction	Elementary	9798765626771
Tigers vs. Deer	Non fiction	Elementary	9798765647332
Wolves vs. Moose	Non fiction	Elementary	9798765626788
All-Time Best Soccer Teams	Non fiction	Elementary	9798765668382
Best Men's Soccer Players	Non fiction	Elementary	9798765668368
Best Women's Soccer Players	Non fiction	Elementary	9798765668375
Most Incredible Soccer Moments	Non fiction	Elementary	9798765668399
The Story of the World Cup	Non fiction	Elementary	9798765668405
World's Top Soccer Leagues	Non fiction	Elementary	9798765668412
Baltimore Ravens vs. Pittsburgh Steelers	Non fiction	Elementary	9798765668610
Chicago Bears vs. Green Bay Packers	Non fiction	Elementary	9798765668627
Dallas Cowboys vs. Philadelphia Eagles	Non fiction	Elementary	9798765668634
Kansas City Chiefs vs. Las Vegas Raiders	Non fiction	Elementary	9798765668641
New England Patriots vs. Miami Dolphins	Non fiction	Elementary	9798765668658
San Francisco 49ers vs. Los Angeles Rams	Non fiction	Elementary	9798765668665
Meet the Dallas Cowboys	Non fiction	Elementary	9798765668429
Meet the Green Bay Packers	Non fiction	Elementary	9798765668436
Meet the Kansas City Chiefs	Non fiction	Elementary	9798765668443
Meet the New England Patriots	Non fiction	Elementary	9798765668450
Meet the Philadelphia Eagles	Non fiction	Elementary	9798765668467
Meet the San Francisco 49ers	Non fiction	Elementary	9798765668474
Indiana Fever	Non fiction	Elementary	9798765669709
Awesome Mini Models	Non fiction	Elementary	9781915461247
Flying Reptile Models	Non fiction	Elementary	9781915461216
Mighty Moving Models	Non fiction	Elementary	9781915461223
Prehistoric Predator Models	Non fiction	Elementary	9781915461230
How to Draw Kawaii Manga Characters	Non fiction	Elementary	9780760398395
How to Draw Kawaii Manga Fashion	Non fiction	Elementary	9780760398401
10 Ways to Build with STEM!		Elementary	
Create 10 Sensational Circuits with STEM		Elementary	
Build 10 Bold Bridges with STEM	Instructional Nonfiction History Gra		9781480000000
Construct 10 Radical Roller Coasters with STEM	Biography Elementary Plus		9781450000000
Make 10 Marvelous Machines with STEM	Biography Elementary Plus		9780590000000
15-Minute Foodie	Graphic Novels Elementary Plus		9781980000000
Party Foods in 15 Minutes or Less	Graphic Novels Elementary Plus		9781250000000
Tasty Meals in 15 Minutes or Less	Humor Elementary Plus		9780590000000
Sweet Treats in 15 Minutes or Less	Humor Elementary Plus		9781550000000
Super Snacks in 15 Minutes or Less	Graphic Novels Early Elementary P		9780530000000
Holiday Recipes in 15 Minutes or Less	Graphic Novels Early Elementary P		9781660000000
Vegetarian Recipes in 15 Minutes or Less	World Languages Elementary		9781490000000

Proposed Book Purchases  
December 2025

Colorful Foods in 15 Minutes or Less	About our World Elementary	9798870000000
Eye-Opening Breakfasts in 15 Minutes or Less	Independent Readers	9780060000000
A Bold Pumpkin Plan		9781460000000
Axolotls!	Instructional Nonfiction History Gra	9798880000000
Hugs-a-Lot! Can't Show the Love		9781670000000
Snacks-a-Lot! Gets the Hungries	Graphic Novels Elementary Plus	9781340000000
Cheers-a-Lot! Blows Up	Humor Elementary Plus	9798770000000
Thinks-a-Lot! Says Cheese	Graphic Novels Early Elementary P	9780820000000
Bake Your Own Brownies	World Languages Elementary	9781490000000
Bake Your Own Cookies	About our World Elementary	9798870000000
Bake Your Own Cupcakes	Independent Readers	9781670000000
Bake Your Own Soda Bread	Global Citizenship (Grades 3-5)	9798890000000
Building Marble Runs	Sports - Facts and Figures (Grades	9798890000000
Building Strong Bridges	Instructional Nonfiction History Gra	9798880000000
Daily Life in the U.S. Military	Biography Elementary Plus	9781420000000
Life in the U.S. Army	Graphic Novels Elementary Plus	9780760000000
Life in the U.S. Air Force	Humor Elementary Plus	9780820000000
Life in the U.S. National Guard	Graphic Novels Early Elementary P	9781550000000
Life in the U.S. Marine Corps	World Languages Elementary	9781490000000
Life in the U.S. Navy	About our World Elementary	9798870000000
Life in the U.S. Coast Guard	Independent Readers	9781800000000
Do Not Bring Your Dragon to Grandma's	Global Citizenship (Grades 3-5)	9781620000000
Fact Frenzy	Sports - Facts and Figures (Grades	9798890000000
Creepy Crawly Fact Frenzy!	Instructional Nonfiction History Gra	9781790000000
Cat Fact Frenzy!		9781980000000
Dog Fact Frenzy!		9781770000000
History Fact Frenzy!		9781550000000
Human Body Fact Frenzy!		9780820000000
Invention Fact Frenzy!		9781490000000
Space Fact Frenzy!		9798870000000
Dinosaur Fact Frenzy!		9781650000000
Farm Friends		9781640000000
Blue-Ribbon Radishes		9781670000000
One Stubborn Goat	Instructional Nonfiction History Gra	9780710000000
Poppy's Chicks	Biography Elementary Plus	9781480000000
The Big Soap-rise		9780590000000
Poppy's Pollinators		9781960000000
The Vet Visit	Graphic Novels Early Elementary P	9781480000000
How to Be a Medieval Knight		9781490000000
How to Be a Roman Soldier	About our World Elementary	9798870000000
How to Be a Samurai	Independent Readers	9781250000000

Proposed Book Purchases  
December 2025

How to Be a Viking	Global Citizenship (Grades 3-5)	9781420000000
How to Be an Ancient Greek Warrior	Sports - Facts and Figures (Grades	9798880000000
How to Be an Aztec Warrior		
How to Make a Pom-Pom Flyer: A 4D Book		
How to Teach Your Monster to Read		978-1-662-68015-1
Jade's Pet Dinosaur	Fantasy fiction	978-0-316-29570-3
The Pets Are Missing	Fantasy fiction	978-0-593-17700-6
The Dog Park Disguise	Graphic novels,Realistic fiction	978-1-250-14233-7
Bring Your Pet to School Day	Science fiction	978-1-665-94298-0
Jealous Jade	Graphic novels,Realistic fiction	978-0-593-65163-6
Line Leads the Way	Mystery fiction	978-0-06-295670-5
Make Your Own Balloon-Powered Car	Historical fiction,Western stories	978-0-316-29933-6
Make Your Own Lava Lamp	Biology	978-1-324-08329-0
Make Your Own Paper Spinner	Novels in verse,Realistic fiction	978-1-665-95607-9
Make Your Own Toy Parachute	Graphic novels,Realistic fiction	978-0-8234-5816-5
Make Your Own Wind Chimes	Realistic fiction	978-0-375-87007-1
Overdue: The Misadventure of Bob the Book	Animal fiction	978-1-250-90436-2
Secrets of Ancient Civilizations	Paleontology	979-87-656-7199-3
The Lost Golden City of Luxor	Biology	979-87-656-7104-7
Inside the Great Pyramid	Philosophy and psychology	978-0-06-331779-6
The Secret Lives of Pharaohs	Graphic novels,Animal fiction	978-0-06-346044-7
Searching for Cleopatra's Tomb	Animal fiction	978-1-665-95474-7
Sports Illustrated Kids: GOATs	Historical fiction	978-1-681-15676-7
All Time	Realistic fiction	978-1-665-98049-4
Football GOATs: The Greatest Athletes of All Time	Realistic fiction,Animal fiction	978-1-534-41850-9
Baseball GOATs: The Greatest Athletes of All Time	Sports and games	979-88-87771-57-1
Olympic GOATs: The Greatest Athletes of All Time	Adventure fiction,Animal fiction	978-0-06-267128-8
Hockey GOATs: The Greatest Athletes of All Time	Biography Elementary Plus	978-1-8046-6144-4
Car Racing GOATs: The Greatest Athletes of All Time	Realistic fiction	978-0-593-11145-1
Extreme Sports GOATs: The Greatest Athletes of All Time	Humorous fiction	978-0-8234-5653-6
Soccer GOATs: The Greatest Athletes of All Time	Historical fiction,War stories	978-1-338-73610-6
Stories to Scare Your Socks Off!	Biology	979-87-656-2724-2
Zombie Stories to Scare Your Socks Off!		978-1-368-11065-5
Monster Stories to Scare Your Socks Off!		978-1-459-84159-8

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Ghost Stories to Scare Your Socks Off!			978-1-536-23814-3
Sorcery Stories to Scare Your Socks Off!	Adventure fiction,Animal fiction		978-0-8234-3681-1
Vampire Stories to Scare Your Socks Off!	Realistic fiction		978-1-250-87438-2
Apocalypse Stories to Scare Your Socks Off!			978-0-316-33908-7
Paranormal Stories to Scare Your Socks Off!			978-1-419-77581-9
Cryptid Stories to Scare Your Socks Off!			978-1-7748-8507-9
Urban Legends to Scare Your Socks Off!	Realistic fiction		978-0-593-30817-2
Mutant Stories to Scare Your Socks Off!	Realistic fiction,Animal fiction		978-1-7748-8200-9
The Big Snowdown	Graphic novels,Animal fiction,Fant		978-1-250-83823-0
The Gamer	Humorous fiction		978-1-9848144-2-5
Racing Ransom	Adventure fiction,Humorous fiction		978-0-525-51776-4
Currency Control	Animal fiction,Realistic fiction		978-1-665-96329-9
Digital Terror	Adventure fiction		979-88-88597-80-4
Monster Master	Realistic fiction		978-0-06-341334-4
Bandit Battle	Realistic fiction,Animal fiction		978-0-8234-5709-0
Music Monster!	Fantasy fiction		978-1-665-94248-5
Clone Trouble	Biology		978-1-7282-9781-1
A Dangerous Duo	Humorous fiction,Animal fiction		978-0-8234-5552-2
Planet Takeover	Animal fiction,Humorous fiction		978-1-419-76766-1
Cybercard Slam	Animal fiction,Humorous fiction		978-1-419-76764-7
Disco Danger	Animal fiction,Humorous fiction		978-1-419-76762-3
Movie Menace	Animal fiction		978-0-593-70819-4
This or That Pets	Realistic fiction		979-88-88596-71-5
Is a Dog or a Cat the Pet for Me?	Animal fiction		978-0-374-39181-2
Is a Fish or a Bird the Pet for Me?	Cultural studies		978-0-358-69018-4
Is a Rabbit or a Guinea Pig the Pet for Me?	Humorous fiction,Animal fiction		978-0-06-337522-2
Is a Hamster or a Gerbil the Pet for Me?	Realistic fiction		978-1-419-77689-2
Is a Snake or a Lizard the Pet for Me?	Animal fiction,Humorous fiction		978-0-593-81196-2
Is a Ferret or a Rat the Pet for Me?	Realistic fiction		978-0-593-89829-1
Sundust	Realistic fiction		978-0-593-70011-2
Snake: Who Has the Hiss of Death?	Biology		
Flower: Which Bloom Spells Doom?	Biology		978-1-324-08274-3
Big Cat: Who Is the Most Fatal Feline?	Biology		978-1-324-08238-5
Spider: Who Has the Most Venomous Bite?	Biology		978-1-324-08237-8
Sea Creature: Who Is the True Danger of the	Biology		978-1-324-08330-6
Lena the Chicken (but Really a Dinosaur!)	Animal fiction,Humorous fiction		978-1-7748-8013-5
My Dog Smudge	Animal fiction		978-1-665-97095-2
King of the Dump	Realistic fiction		978-1-7730-6748-3
Gus and Glory	Animal fiction,Realistic fiction		978-1-250-34936-1
Moon Moved In	Realistic fiction		978-1-452-18071-7

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Forever Ripley	Animal fiction,Realistic fiction	978-1-639-93416-4
Spoonful of the Sea	Cutlural	978-1-324-05369-9
True and Lucky Life of a Turtle	Biology	978-0-06-332516-6
Pigeon WON't Count to 10!	Animal fiction	978-1-454-96440-7
Dasher and the Polar Bear	Animal fiction	978-1-536-23631-6
Lone Wolf on Vacation	Humorous fiction	978-0-8234-5779-3
Voyage That Changed the World: The Epic Sto	Historical	978-0-7112-9348-9
If We Were Dogs	Animal fiction	978-0-316-58172-1
Floor It!	Realistic fiction	978-0-593-90499-2
Library in the Woods	Historical fiction	978-1-541-59912-3
Snowshoe Kate and the Hospital Built for Pen	Historical	978-1-419-75671-9
Knot Is Not a Tangle	Cultural studies	978-0-593-80969-3
What Medicine Can Do	Health	979-82-17-05124-3
Swap!	Adventure fiction	978-1-536-24691-9
Nightsong	Realistic fiction	978-1-547-61506-3
All About Antarctica: A Fact Book About the S	Geography	978-1-7972-2469-5
Elmore and the Big Christmas Rescue	Animal fiction	978-0-593-51805-2
The Boston Massacre	Instructional Nonfiction History Gra	9781480000000
The World Entire: The Untold True Story of Ex	Biography Elementary Plus	9781450000000
Ablaze: The Story of America's First Female S	Biography Elementary Plus	9780590000000
Sugar Shack	Graphic Novels Elementary Plus	9781980000000
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Bob the Vampire Snail	Humor Elementary Plus	9780590000000
Hulk Teach!: Original Marvel Graphic Novel	Humor Elementary Plus	9781550000000
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Bird Brothers: A Delhi Story	Global Citizenship (Grades 3-5)	9781460000000
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Start with a Teapot: An Unexpected Guide to	Humor Elementary Plus	9798770000000
Pumpkin and Beetle: Two Vampire Cats	Graphic Novels Early Elementary P	9780820000000
Shapes	World Languages Elementary	9781490000000
Fishing	About our World Elementary	9798870000000
Troubling Tonsils!	Independent Readers	9781670000000
Welcome to Our Playground	Global Citizenship (Grades 3-5)	9798890000000
Basketball Records That Will Be Tough to Bea	Sports - Facts and Figures (Grades	9798890000000
The Sandy Lake Tragedy: Following in the Foot	Instructional Nonfiction History Gra	9798880000000
Snowshoe Kate and the Hospital Built for Pen	Biography Elementary Plus	9781420000000
The Bizarre Bazaar: Mirror Town	Graphic Novels Elementary Plus	9780760000000

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The 13th Day of Christmas	Humor Elementary Plus	9780820000000
Sib Squad: Flying High!	Graphic Novels Early Elementary Plus	9781550000000
The Police Station	World Languages Elementary	9781490000000
Orangutan	About our World Elementary	9798870000000
Stella & Marigold: Mermaids and Mix-Ups	Independent Readers	9781800000000
The Golden Necklace: A Darjeeling Tea Mystery	Global Citizenship (Grades 3-5)	9781620000000
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Muzoon: From Refugee to Leader	Biography Elementary Plus	9781980000000
Cabin Head and Tree Head	Graphic Novels Elementary Plus	9781770000000
Dog Man: Big Jim Believes	Humor Elementary Plus	9781550000000
Tate Tuber, Space Spud	Graphic Novels Early Elementary Plus	9780820000000
Chickens	World Languages Elementary	9781490000000
Thailand	About our World Elementary	9798870000000
Xolo	Independent Readers	9781650000000
Fortune Cookies for Everyone!: The Surprising Story of a Treat	Global Citizenship (Grades 3-5)	9781640000000
Mountain Bikes, Downhill	Sports - Facts and Figures (Grades 3-5)	9781670000000
The Voyage That Changed The World: The Epic Story of Columbus	Instructional Nonfiction History Grades 3-5	9780710000000
Monster Maker: The Strange Creatures of Madagascar	Biography Elementary Plus	9781480000000
Night Chef: An Epic Tale of Friendship with a Chef	Graphic Novels Elementary Plus	9780590000000
Sophie: Wags to Wishes	Humor Elementary Plus	9781960000000
Frabbit: Birth of a Superhero!	Graphic Novels Early Elementary Plus	9781480000000
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Hawaii - The Big Island	About our World Elementary	9798870000000
Gabby Torres Is the Best Winner Ever	Independent Readers	9781250000000
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Dung Beetles on a Roll		9781835693353
Fleas in a Frenzy		9781835693360
Tarantulas on the Hunt		9781835693377
Dino-Birthday		9781728467993
Dino-Christmas		9781512403152
Dino-Earth Day		9781728467979
Dino-Easter		9781728419206
Dino-Halloween		9781512403176
Dino-Hanukkah		9781728419213
Dino-Thanksgiving		9781512403183
Dino-Valentine's Day		9781512403190

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Dino-Baseball			9780761344292
Dino-Basketball			9780761363934
Dino-Boarding			9781467702133
Dino-Dancing			9781512403169
Dino-Football			9780761363941
Dino-Hockey			9780822561910
Dino-Racing			9781512403145
Dino-Soccer			9780822590286
Dino-Swimming			9781467702140
Dino-Wrestling			9781467702126
Chibi World			9780760386101
Kawaii Cuties			9780760386118
Manga Fantasy			9780760386088
Manga Heroes			9780760386095
Clever Hunters			9781916598683
Fierce Defenders			9781916598690
Prehistoric Giants			9781916598706
Remarkable Beasts			9781916598713
How to Draw Kawaii Manga Characters			9780760398395
How to Draw Kawaii Manga Fashion			9780760398401
Eek, Amphibians!			9798765668986
Ew, Reptiles!			9798765669020
Jeeppers, Sea Creatures!			9798765669037
Oh My, Mammals!			9798765669013
Ugh, Bugs!			9798765669006
Yikes, Birds!			9798765668993
Alligators			9798765647608
Beavers			9798765647615
Corals			9798765647622
Elephants			9798765647639
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Komodo Dragons vs. Wild Boars			9798765647318
Lynx vs. Porcupines			9798765647325
Tigers vs. Deer			9798765647332
Ankylosaurus			9781728491332
Brachiosaurus			9781728491325
Compsognathus			9781728491363
Pachycephalosaurus			9781728491356
Spinosaurus			9781728491349
Therizinosaurus			9781728491370
Ground Sloths			9798765669044

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Megalodon			9798765669051
Saber-Toothed Cats			9798765669068
Terror Birds			9798765669075
Titanoboa			9798765669082
Tully Monster			9798765669099
Shark Life			9781915461087
Sharks and People			9781915461117
Super Sharks			9781915461094
Weird and Wonderful Sharks			9781915461100
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We Drive Concrete Mixer Trucks			9781788565288
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Top Ten Slowest Wonders in the World			9781835693414
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Howard B. Wigglebottom Learns about Being Alert and Present			9798218517045
Anne Lambelet's Marine Life Graphic Guides			9798765603055
All We Once Had	-Fic-	YA	9781464217814
The exo-drive reincarnation games. 1 :all-Jap; 741.5		YA	9781648276798
The Fall of Iris Henley	-Fic-	YA	9781250323811
The First Freedom The Story of Opal Lee and 741.5		AD	9781637157770
Postscript	-Fic-	YA	9780593618240
Wrack & Rune	-Fic-	YA	9781545821008
Spiral Key	Fic	9 to 12	979-82-17-03894-7
They Call Her Regret	Fic	7 to 12	978-1-250-33770-2
Until the Clock Strikes Midnight	Fic	7 to 12	978-1-250-37577-3
This Wretched Beauty: A Dorian Gray Remix	Fic	7 to 12	978-1-250-32978-3
Sun and the Starmaker	Fic	9 to 12	978-1-7282-5618-4

Proposed Book Purchases  
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Light That Blinds Us	Fic	9 to 12	978-1-665-97906-1
Love, Sivvy: A Novel Inspired by the Life, Lette	Fic	9 to 12	978-0-316-58713-6
Paradise Coast	Fic	9 to 12	978-1-665-98353-2
Fustuk	Fic	9 to 12	978-0-593-65889-5
Big Book of Pi: The Famous Number You Can	509	2 to 5	978-3-03-964089-8
Kendrick Lamar	782	7 to 12	979-87-656-8863-2
Every time you hear that song	Fic	YA	978-0-593-62339-8

