

**CLYDE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
**REGULAR MEETING - BOARD OF TRUSTEES**  
**Monday, September 16, 2024**

**AGENDA:** Notice is hereby given that a Regular Meeting of the Board of Trustees of Clyde Consolidated Independent School District will be held on Monday, September 16, 2024, at 6:00 PM at the Clyde Auxiliary Building, 2515 South Access Road West, Clyde, Texas 79510.

The subjects to be discussed or considered, for all of which formal action may be taken, are as follows: (Items do not have to be taken in the same order shown on the meeting notice).

1. **CALL TO ORDER AND ANNOUNCE A QUORUM**
2. **PLEDGES OF ALLEGIANCE**
3. **INVOCATION**
4. **RECOGNITION OF VISITORS/PUBLIC COMMENT:** All persons wishing to address the Board at this time MUST complete a registration form by 3:00pm on the day of the meeting.
5. **SPECIAL RECOGNITIONS AND PRESENTATIONS**
6. **ADMINISTRATIVE REPORTS**
  - A. Financial Report
    - (a) Cash Position by Bank Account
    - (b) Combined Funds Board Report
    - (c) Check Payments
    - (d) Utilities Report
  - B. Curriculum and Special Programs Report
    - (a) 2024-25 District Improvement Plan
    - (b) Mental Health Support PLC with Counselors
  - C. Campus and Departmental Reports
  - D. Superintendent Report
7. **DISCUSSION ITEMS**
  - A. Cell Phones on Campus
8. **ACTION ITEMS**
  - A. Consideration and Possible Action on Consent Agenda
    - (a) Approve Minutes of the Previous Meeting(s)



**MINUTES**  
**BOARD OF TRUSTEES MEETING**  
**August 19, 2024**

The Board of Trustees of Clyde CISD met on August 19, 2024, 6:15 pm at the Clyde Auxiliary Building, 2515 S. Access Rd West, Clyde, Texas.

**Board Members Present:** Mr. Robert Frost, President; Mrs. Bethany Powell, Secretary; Mr. Jerry Don Black; Mr. Cody Walton; Mr. Rufus Quintanilla; Mr. Jay Louder

**Board Members Absent:** Mr. Rufus Quintanilla

**Clyde CISD Personnel Present:** Mr. Bryan Allen, Superintendent; Dr. Paula Kinslow, Director of Curriculum and Special Programs; Rhonda Neal, Chief Financial Officer; Mr. Casey Hodges, Clyde High School Principal; Mr. Patrick Odom, Clyde Junior High Principal; Mrs. Jamie Munoz, Clyde Intermediate School Principal; Mr. Josh Parker, Clyde Elementary Principal

- I. Call to Order** President Robert Frost called the meeting to order at 6:15PM with a quorum present.
- II. Announcement of a Quorum**
- III. Pledges of Allegiance** The pledges were led by President Robert Frost.
- IV. Invocation** The invocation was given by Clay Deel.
- V. Visitors/Public Comment** none
- VI. Student Recognition** Clay Deel, Senior, was recognized for his achievements in the CHS Choir.
- VII. Discussion Items** Board discussed the paving project at Clyde Junior High. Mr. Allen reviewed the UIL “The Texas Way” sportsmanship initiative. Mr. Allen also informed the Board of a potential donation to the CHS Ag Farm.
- III. Administrative Reports**
  - a. Financial Report** Mrs. Neal provided the financial report.
  - b. Curriculum/Special Programs Report** Dr. Kinslow provided an update on the District’s use of the District of Innovation designation for teachers for the 24-25 school year. Dr. Kinslow also gave an update on the TEA Accountability system, and the ratings being delayed.
  - c. Superintendent Report** Mr. Allen gave an update of back-to-school events, including the districtwide appreciation breakfast hosted by the Board of Trustees. Mr. Allen also informed the Board of the preliminary FISRT ratings, and the Taylor County Learning Center Memorandum of Understanding.
- IX. Consideration and Possible Action on Consent Agenda**
  - a. Approve Minutes of Previous Meeting(s)** Mr. Greg Welch moved and Mr. Jay Louder seconded to approve the consent agenda, as presented. Motion carried 6-0.
  - b. Approve Monthly Financial Reports**
- X. Action Items**
  - a. Consideration and possible action on setting the date, time and location for the** Mrs. Bethany Powell moved and Mr. Cody Walton seconded to set the public hearing regarding the 2024-2025 budget and tax rate for August 26, 2024, at 6:00PM, at the Clyde Auxiliary Building, as presented. Motion carried 6-0.

**public hearing on  
the 2024-2025  
budget and tax  
rate.**

- b. Discussion and Possible Consideration to Approve Bids for Petroleum Supplies for 2024-2025** No action taken.
  
- c. Discussion and Possible Consideration to Approve Clyde CISD Compensation Plan for 2024-2025 School Year** Mr. Jay Louder moved and Mr. Jerry Don Black seconded to approve the Clyde CISD compensation plan for 2024-2025, to include general salary increases, stipend schedules, substitute pay, and extra-duty pay, as presented. Motion carried 6-0.
  
- d. Discussion and Possible Consideration to Approve Contract and Expenditure to Taylor-Callahan Education Cooperative for 2024-2025** Mr. Greg Welch moved and Mr. Jay Louder seconded approve the agreement and expenditure to the Taylor-Callahan Education Cooperative for student services, as presented. Motion carried 6-0.

**XI. Closed Session**

President Frost called the meeting into closed session at 7:15 pm to discuss Personnel (Gov't Code 551.074) and Safety and Security Measures (Gov't Code 551.076).

**Open Session: Action as Needed on any Items Discussed in Closed Session**

President Robert Frost reconvened the meeting into open session at 7:45 p.m.

- a. Consider approval of employment as presented** Mr. Jerry Don Black moved and Mr. Cody Walton seconded to ratify the newly hired professional employees under the temporary superintendent hiring authority, as presented. Motion carried 6-0..

**XII. Board Requests**

Board requested information on cell phone policies.

**XIII. Adjournment**

Mr. Cody Walton moved and Mr. Greg Welch seconded to adjourn the meeting at 7:57p.m. Motion carried 6-0.

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Bethany Powell, Secretary

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Robert Frost, President

**MINUTES**  
**BOARD OF TRUSTEES MEETING**  
**August 26, 2024**

The Board of Trustees of Clyde CISD met on August 26, 2024, 6:00 pm, at the Clyde Auxiliary Building, 2515 S. Access Rd West, Clyde, Texas.

**Board Members Present:** Mr. Greg Welch, Vice-President Mrs. Bethany Powell, Secretary; Mr. Jerry Don Black; Mr. Cody Walton; Mr. Rufus Quintanilla

**Board Members Absent:** Mr. Robert Frost, President; Mr. Jay Louder

**Clyde CISD Personnel Present:** Mr. Bryan Allen, Superintendent; Dr. Paula Kinslow, Director of Curriculum and Special Programs; Rhonda Neal, Chief Financial Officer

- I. Call to Order and Announce a Quorum** Vice-President Greg Welch called the meeting to order at 6:00pm with a quorum present.
- II. Invocation** The invocation was given by Mr. Cody Walton.
- III. Pledges of Allegiance** The pledges were led by Mr. Greg Welch.
- IV. Visitors/Public Comment** none
- V. PUBLIC HEARING: 2024-2025 Clyde CISD Proposed Budget and Tax Rate** Mrs. Rhonda Neal, Clyde CISD Chief Financial Officer presented the proposed budget and tax rate for 2024-2025.
- VI. ACTION ITEMS**
- a. Discussion and Possible Action on the 2024-2025 Clyde CISD Budget by Fund and Function** Mr. Jerry Don Black moved and Mr. Rufus Quintanilla seconded to approve the Clyde CISD Budget for the 2024-2025 fiscal year at the fund and function level, as presented. Motion carried 5-0.
  - b. Discussion and Possible Action on the Ordinance to Set the 2024-2025 Tax Rate for Clyde CISD** Mr. Cody Walton moved and Mr. Rufus Quintanilla seconded to approve the ordinance to set the Clyde CISD tax rate for the 2024-2025 fiscal year, as presented. Motion carried 5-0.
  - c. Discussion and Possible Action on Final Amendments to the Clyde CISD Budget for 2023-2024** Mr. Rufus Quintanilla moved and Mr. Jerry Don Black seconded to approve amendments to the 2023-2024 Clyde CISD budget, as presented. Motion carried 5-0.
  - d. Discussion and Possible Consideration to Approve Bids for Petroleum Supplies for 2024-2025** Mr. Jerry Don Black moved and Mr. Rufus Quintanilla seconded to approve the bid from C4 Fuels, Inc. for petroleum supplies for the 2024-2025 school year, as presented. Motion carried 5-0.
- VII. Adjournment** Mr. Jerry Don Black moved and Mr. Rufus Quintanilla seconded to adjourn the meeting at 6:26pm. Motion carried 5-0.

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Bethany Powell, Secretary

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Robert Frost, President

MINUTES  
SPECIAL MEETING of the BOARD OF TRUSTEES  
August 31, 2024

The Board of Trustees of Clyde CISD met on August 31, 2024, 11:30 am at the Clyde Auxiliary Building, 2515 S. Access Rd West, Clyde, Texas.

Board Members Present:

Mr. Robert Frost	President
Mr. Greg Welch	Vice President
Mrs. Bethany Powell	Secretary
Mr. Cody Walton	Member
Mr. Rufus Quintanilla	Member

Board Members Absent

Mr. Jerry Don Black	Member
Mr. Jay Louder	Member

Clyde CISD Personnel Present:

Mr. Bryan Allen	Superintendent
Mrs. Rhonda Neal	Chief Financial Officer

- I. Call to Order and Announce a Quorum      President Robert Frost called the meeting to order at 11:30 am with a quorum present.
  
- II. Discussion and Possible Action on Budget Amendments to the Clyde CISD Budget for 2023-2024      Mr. Rufus Quintanilla moved and Mr. Greg Welch seconded to approve the amendments to the Clyde CISD budget for the 2023-2024 fiscal year, as presented. Motion carried 5-0.
  
- III. Adjournment      Mr. Rufus Quintanilla moved and Mr. Cody Walton seconded to adjourn the meeting at 11:36 am. Motion carried 5-0.

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Bethany Powell, Secretary

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Robert Frost, President

- (b) Approve Monthly Financial Report
- (c) Approve School Health Advisory Council (SHAC) Members for 2024-2025
- (d) Approve Donations to the District
- B. Discussion and Possible Action to Approve Clyde CISD Property, Casualty, Liability, Cybersecurity, and Active Shooter/Guardian Lines of Coverage
- C. Consideration and Possible Action to Approve a Resolution of the Board Regarding Hazardous Traffic Conditions
- D. Discussion and Possible Action to Approve Junior High Parking Lot Project
- 9. CLOSED SESSION**
- A. Personnel (Texas Govt Code 551.074)
- B. School Safety and Security Measures (Texas Govt Code 551.076)
- C. Consult with Legal Counsel (Texas Govt Code 551.071)
- 10. OPEN SESSION:** Act Upon Items as Discussed in Closed Session (as needed)
- A. Consideration and Possible Action to Approve Professional Employment
- B. Consideration and Possible Action to Approve Updates to the Clyde CISD Safety and Security Program, as Discussed in Closed Session
- 11. BOARD REQUESTS**
- 12. ADJOURNMENT**

**In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551. Tex. Gov't. Code), the Board may enter closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.**

**On this Thursday, September 12, 2024 at 3:00pm, a copy of this notice was posted on the bulletin board at the entrance of the Clyde CISD Administration Building, 526 Shalimar Drive, Texas, and distributed to local media representatives as requested.**

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**Bryan W. Allen, Superintendent**