

Board of Education Regular Meeting
Monday, August 10, 2026 5:30 PM

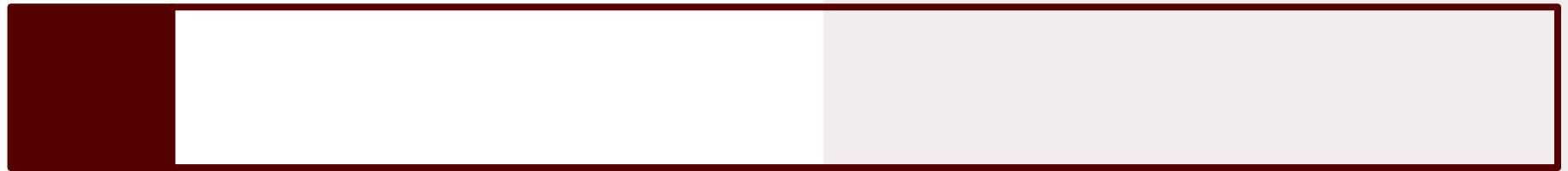
NPS Central Administration Office
512 West Phillip Avenue
Norfolk, NE 68701

Agenda

1. Date Public Notice appeared in the Norfolk Daily News:
2. Call to Order
 - 2.1. Roll Call
 - 2.2. Declaration of a Legal Meeting
3. Pledge of Allegiance
4. Special Presentations
 - 4.1. Budget Preview
5. Public Comments & Communication
6. Information and Discussion Items
 - 6.1. Finance & Facilities Report
 - 6.2. Teaching & Learning Report
 - 6.3. Student Programs Report
 - 6.4. Student Services Report
 - 6.5. Human Resources & Accreditation Report
 - 6.6. Superintendent's Report
7. Committee Reports
 - 7.1. Finance & Facilities Committee Report
 - 7.2. Norfolk Public Schools Foundation Committee Report
 - 7.3. Superintendent Evaluation Committee Report
8. Approve Consent Agenda
 - 8.1. Minutes of Previous Meetings
 - 8.2. Personnel
 - 8.2.1. Contract Approval
 - 8.3. Claims
9. Action Items
 - 9.1. Discuss, consider and take action to renew our property, liability, boiler and machinery, and errors and omissions insurance with ALICAP for the 2026 - 2027 policy year
 - 9.2. Discuss, consider and take action to authorize the sale and/or disposal of miscellaneous Activities Department items
 - 9.3. Discuss, consider and take action to adopt the Superintendent Evaluation Tool
10. Future Meetings
11. Adjournment



2026-2027 Budget Preview





Property Tax Authority

- 2024/25 Property Tax Request = \$35,075,595
- 2025/26 Property Tax Request = \$37,507,925
 - GF - \$35,917,319
 - SBF - \$808,081
 - QCPUF - \$782,525
- 2026/27 Property Tax Authority = \$40,231,204
 - With Board override = \$43,068,976



Effective Tax Rate 2025/26

- 2025/26 Property Tax Request = \$37,522,572
 - Levy of 0.8737
 - Homestead Credit = \$1,219,478
 - Property Tax Credit = \$2,740,258
 - School Tax Credit = \$8,870,544
- Actual Tax Paid \$24,692,293
 - Levy of 0.574952



General Fund

Expenses - zero based budget except for negotiated staff raises and travel

25/26 Budgeted Expenses

\$61,597,110

26/27 Estimated Expenses

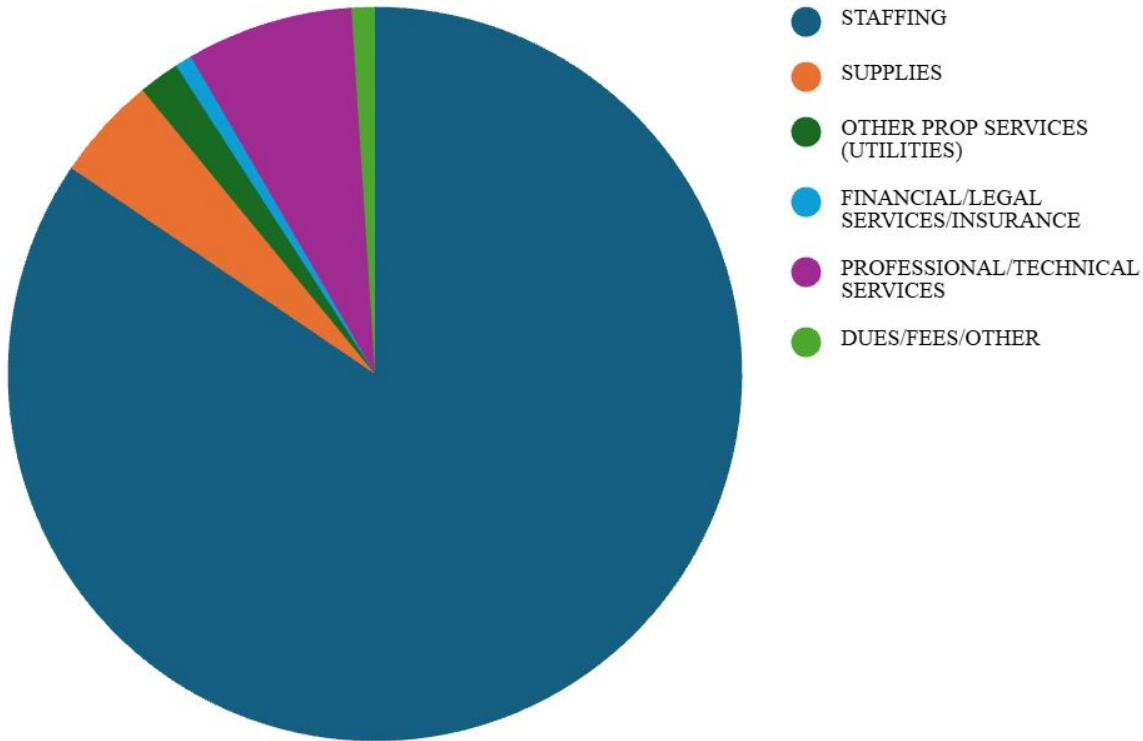
\$63,533,079

- **\$2.00 per hour increase for Classified Staff**
- **Starting salary for Certified moved from \$39,849 to \$44,045**
- **Cut Business Director position**
- **Cut Assistant Maintenance Manager position**



General Fund Budget Breakout

\$63,533,079



STAFFING

\$53,675,320.59 84.48%

SUPPLIES

\$2,919,125.35 4.59%

OTHER PROP SERVICES
(UTILITIES)

\$1,143,420.50 1.80%

FINANCIAL/LEGAL
SERVICES/INSURANCE

\$479,000.00 0.75%

PROFESSIONAL/TECHNICAL
SERVICES (contracted
staffing)

\$4,663,794.92 7.34%

DUES/FEES/OTHER

\$652,418.49 1.03%



STAFFING

SUPPLIES

OTHER PROP SERVICES (UTILITIES)

FINANCIAL/LEGAL SERVICES/INSURANCE

PROFESSIONAL/TECHNICAL SERVICES (contracted staffing)

DUES/FEES/OTHER

2025/26		2026/27	
\$51,468,059.63	84.72%	\$53,675,320.59	84.48%
\$2,982,181.78	4.91%	\$2,919,125.35	4.59%
\$1,144,485.02	1.88%	\$1,143,420.50	1.80%
\$479,000.00	0.79%	\$479,000.00	0.75%
\$4,003,371.53	6.59%	\$4,663,794.92	7.34%
\$672,056.95	1.11%	\$652,418.49	1.03%



Staffing Breakout	2025/26	% of total staff \$		2026/27	% of total staff \$
Instructional teachers, psychs, paras, subs	\$41,190,560.65	80%		\$43,398,310.73	81%
Non Instructional secretaries, custodians, maint, tech	\$6,128,362.43	12%		\$6,163,280.28	11%
Nurses	\$434,570.83	1%		\$458,320.00	1%
Admin	\$3,714,565.72	7%		\$3,655,409.58	7%
Total Est. Cost	\$51,468,059.63			\$53,675,320.59	



Valuation Change (includes Madison, Pierce, Stanton, Wayne)

2025/26 Valuation

\$4,292,995,775

2025/26 Cap

\$39,322,566

2025/26 Gen Fund

Tax Req.

\$35,917,319

2026/27 Valuation

\$4,464,715,606

Est. 4% increase

2026/27 Cap

\$40,231,204

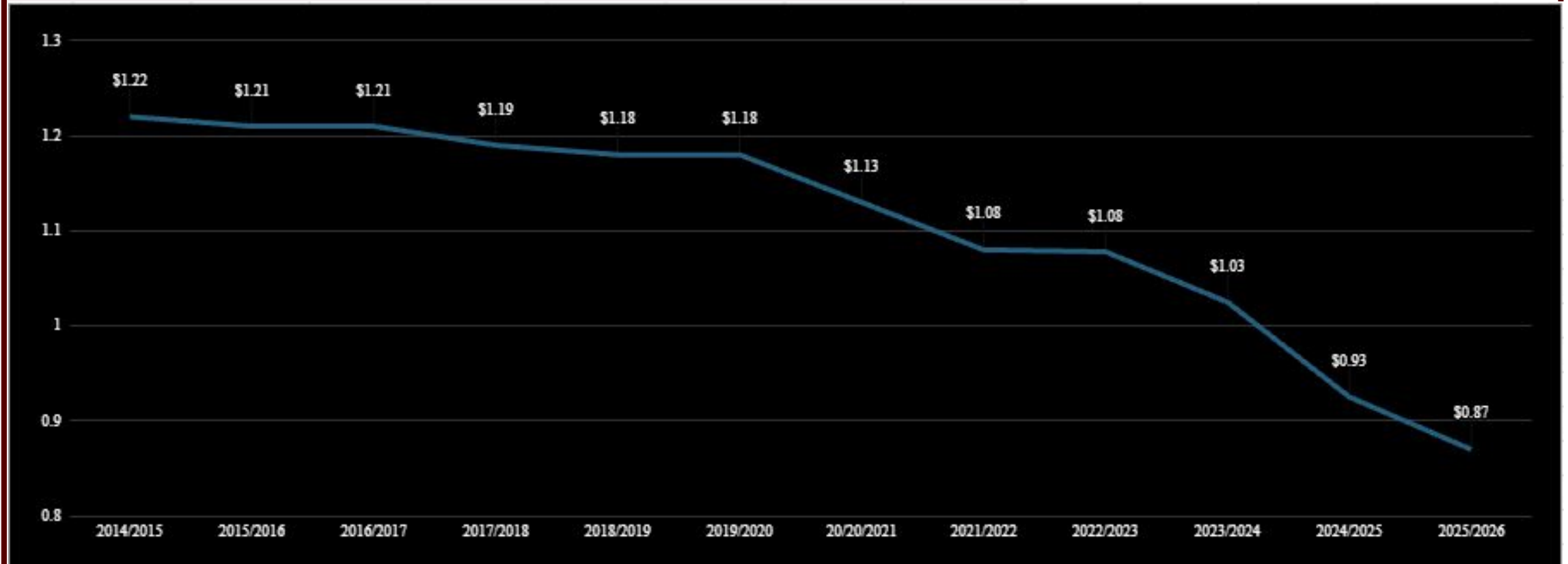
2026/27 Gen Fund

Tax Req

?



Total Levy History





26/27 Revenue Projections

25/26 Revenue not
including Property Tax
\$22,966,530

26/27 Revenue not
including Property Tax
\$24,365,324

Revenue Change

- State Aid increase – prior year adjustment



2025/26 Non Property Tax Revenue

Non Property Tax Revenue			
	25/26		26/27
State Aid	\$7,618,897		\$8,371,809
SPED	\$6,129,310		\$6,413,431
Other State	\$1,904,348		\$2,060,592
Local	\$4,154,890		\$4,202,000
County	\$450,000		\$450,000
Federal	\$2,709,085		\$2,867,492
TOTAL	\$22,966,530		\$24,365,324



General Fund Budgetary Conclusions for 2026/27

	25/26	26/27
Budgeted expenditures	\$61,597,110	\$63,533,079
Budgeted non tax revenue	\$22,966,530	\$24,365,324
Difference	\$38,538,039	\$39,168,075
Tax Request	\$35,917,319	\$?
Cash Reserve to Balance	\$2,620,720	\$?



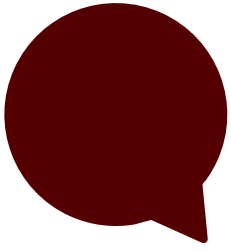
All Funds

	2025-2026 Property Tax Request	2025 Levy	2026-2027 Proposed Tax Request
General Fund	35,917,319.00	0.836649	X
Bond	-	0.000000	
SBF	808,081.00	0.018823	X
QCPUF	782,525.00	0.018228	\$782,441.41
Total	37,507,925.00	0.873700	
Total minus QCPUF	36,725,400.00	0.855472	



Considerations

1. $\frac{2}{3}$ vote of Board to override Property Tax Authority
 - a. No – PTA = \$40,231,204
 - b. Yes – PTA = \$43,068,976
2. How much cash reserve we are comfortable balancing the budget with.
 - a. zero
 - b. \$2,500,000
 - c. Somewhere in the middle
3. Continue to budget funds to the Special Building Fund



Board Feedback/Questions

Erik Wilson





Norfolk Public Schools Public Comment Information & Guidelines

The Norfolk Public School's Board of Education values and welcomes input during the public comment times at all monthly Board meetings. Feedback is an essential part of the NPS Board's decision-making process, helping us to better understand and address the needs and concerns of the community. We encourage you to share your thoughts and ideas.

- At the first meeting of the month (2nd Monday), individual speakers will have up to five minutes to address the Board.
- For all other meetings, individual speakers will have up to three minutes, and the Board shall hear up to thirty cumulative minutes of public comment.
- These time limits are per speaker, per meeting, and may not be transferred or assigned to other speakers.
- Persons must be present in order to participate in the public comment section of the meeting. Phone conferencing, recording or other communication via electronic devices will not be allowed.
- Providing printed materials (paper no larger than 8.5 x 11 inches) to the Board is allowed.
- According to state law, members of the public who wish to comment must identify themselves, including their address, the name of the organization they represent and the topic that they wish to address. Public comment cards are available at the media table and need to be completed.
- Concerns related to school personnel need to be addressed to the Superintendent using the approved district protocol. Individuals who make false, defamatory, or slanderous statements during public comments may be held legally liable. Slanderous comments are not protected simply because they are made at a Board meeting.
- Persons attending Board meetings and/or speaking to the Board during public comment or during a public hearing must follow all requirements established by the Board, as well as all Board and staff directions in order to help maintain the order, proper decorum, safety and security, and the non-disruptive functioning of the Board meeting. These include, but are not limited to the following:
 - Refraining from applauding, cheering, jeering, or engaging in speech that defames any individual(s), or stymies or blocks meeting progress.
 - Refraining from the use of audio recordings, video recordings, or any digital still images, posters, signs, costumes, other props and/or photographs.
 - Refraining from abusive, offensive, disruptive, defamatory, hostile or threatening language, gestures, and conduct.
 - Staying in the areas identified by the Board as reserved for the public.
- If at any time persons appearing before the Board do not comply with these or any other Board requirements, the chair shall declare that person or persons out of order and require a change in behavior, delay or recess the meeting, or refuse permission to continue to address the Board, and ultimately may require the person or persons to leave the premises of the Board meeting.
- Board members cannot discuss or act upon matters that are not listed on the agenda. Therefore, Board members will not respond to comments or questions. If persons wish to request that an item be placed on a future Board agenda, contact the Superintendent's office during normal business hours.



Finance and Facilities Committee Meeting Minutes
Monday, July 13, 2026 at 4:30 PM
Location: NPS Central Administration Building

Attendance:

- Board Members Present: Brenda Carhart (Chair), Steve McNally, Tom Stanton
- NPS Staff Present: Erik Wilson, Callan Collins, Angie Baumann, Melissa Coler

Meeting began at 4:35 PM

1. Finance Updates
 - a. Claims/Board Bills review
 - b. Yearly Comparison Report
2. Discussion of Board Agenda Items for 7/13/26
 - a. Review of Junior High Roof Top Unit Bids
 - i. Received 2 bids to replace the HVAC, insurance covering \$151,000, 11 week production. Recommendation to approve the bid with Rasmussen Mechanical for \$493,230.
3. Facilities & Construction – Summer Project Updates
 - a. Bel Air - Playground, Life Room, Flooring
 - b. Senior High - Bathroom and fencing
 - c. Jefferson - New flooring
 - d. Junior High - Nurses office and auditorium
 - e. Grant - Roof top unit
 - f. Woodland Park - Stucco front entrance
 - g. Lincoln - Concrete
 - h. Little Panthers - Concrete and fencing
 - i. Washington - Concrete
 - j. Westside - Lighting
 - k. Middle School - Flooring and HVAC
4. Other Items
 - a. Big Iron Auction
 - i. Plans to list and sell vehicles
 - b. High jump mats
 - i. Will be on upcoming board agenda to ask permission to sell or dispose of
 - c. School Resource Office contract review with City of Norfolk
5. Upcoming Items
 - a. ALICAP renewal
 - b. Permission to pay end of August bills
6. Board Conflict Statements for 7/13/26 - McNally
7. Upcoming Meeting Date: August 10, 2026

Meeting adjourned at 5:15 PM

Superintendent Evaluation Committee Meeting Minutes

Wednesday July 15, 2026 at 2:30 PM

Location: Carhart Lumber Meeting Room

Attendance:

Board Members Present: Brenda Carhart (Chair), Tom Stanton

Board Members Absent: Terri Bauer (Excused)

Others Present: Patti Gubbels

The meeting called to order at 2:45 PM.

- Discussion
 - Patti presented information she compiled from the Fall 2025 and Spring 2026 Superintendent evaluation tools, with suggestions for a combined and revised evaluation tool moving forward.
 - Changes and revisions were made to several assessment items by the committee.
 - Patti will send the revised evaluation tool draft to the committee members for final review.
- Action Items
 - Following approval by the committee, Patti will contact NASB with our evaluation tool to complete the next steps in having the tool approved by NDE.
- Next Superintendent Evaluation Committee Meeting
 - To be scheduled as needed

The meeting adjourned at 3:26 PM.

Norfolk Public Schools
Board of Education Regular Meeting
Monday, July 13, 2026 5:30 PM
NPS Central Administration Office
512 West Phillip Avenue
Norfolk, NE 68701

Teri Bauer: Present
Cindy Booth: Absent
Brenda Carhart: Present
Dr. Patti Gubbels: Present
Steve McNally: Present
Tom Stanton: Present

1. Date Public Notice appeared in the Norfolk Daily News: July 6, 2026
2. Call to Order
 - A. The Norfolk Public School District's Board of Education regular meeting was called to order at 5:30 PM by President Carhart.
 - 2.1. Roll Call – See attendance above. A statement was made declaring a quorum.

Motion to excuse the absence of Cindy Booth at 5:30 PM failed with a motion by Tom Stanton and a second by Steve McNally.

Cindy Booth: Absent, Brenda Carhart: Nay, Dr. Patti Gubbels: Nay, Steve McNally: Nay, Tom Stanton: Nay, Teri Bauer: Yea

Yea: 1, Nay: 4, Absent: 1

- 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Pledge of Allegiance
4. Presentations & Special Recognition
 - 4.1. Strategic Action Plan Presentation
 - A. District leadership reviewed the completed five-year Strategic Action Plan, highlighting each of the five strategic goals and the progress made toward achieving the objectives.
5. Public Comments & Communication
 - A. No community members spoke during the public comment period.
6. Information and Discussion Items
 - 6.1. Finance & Facilities Report
 - A. The total amount of claims to be approved on the consent agenda by specific fund:
General Fund = \$871,616.78
Nutrition Fund = \$239,273.20
Subsidiary Fund = \$17,763.78
Senior High Activity Fund = \$48,184.97
Junior High Activity Fund = \$14,199.91
Student Fee Fund = \$337,308.82
 - 6.2. Teaching & Learning Report

- June Principal Training
 - Instructional Leadership
 - LETRS for Admin
 - Secondary Science of Reading
 - Science Materials Pilot K-8
 - Encouraging Initial Data from 25-26
- 6.3. American Civics Report
- A. Nebraska State Statute 79-724 created requirements of the district and the School Board for the teaching of American Civics. The requirements include:
- Appoint members of the Board to a committee on Americanism to ensure the district:
 - Has appropriate Social Studies curriculum
 - Requires graduates to complete a project that fits the requirements of the statute
 - The district holds appropriate patriotic exercises
 - The district has met these requirements.
- 6.4. Multicultural Education Report
- A. Nebraska State Statutes 79-720 to 79-723 established requirements for school districts to integrate multicultural education into their education program. Districts are required to collect information on how schools are fulfilling this requirement. Those reports have been filed with the Teaching and Learning Department.
- 6.5. Computer Science and Technology Report
- A. The Computer Science and Technology Act, Nebraska State Statutes 79-3301 to 79-3305, outlines requirements for instruction in computer science and technology. Those requirements are:
- Integration of computer science and technology standards into the instructional program in elementary, middle and high school
 - Requirement of at least 5 credit hours in computer science and technology education prior to graduation
- B. The district has met these requirements.
- 6.6. Financial Literacy Report
- A. The Financial Literacy Act, State Statute 79-3001 to 79-3004, was passed by the State Legislature in May of 2021. This Act requires the following things of school districts:
- 5 credits of personal finance are required to graduate
 - Financial literacy is part of instruction in grades K-8
- B. The district has met these requirements.
- 6.7. Student Programs Report
- District Leadership Team was created and plans to continue to meet
 - Assistive Technology Partnership
- 6.8. Student Services Report
- State Personnel Development Grant (SPDG) Day with K-12 Building Leadership Teams on June 17

- Functional Behavior Assessment (FBA)
 - Behavior Intervention Plans (BIP)
- Active Shooter Tabletop Exercise with PK-12 Principals Central Office Leadership Team on June 18 at Westside
 - Bobbi Risor, Emergency Management Director
 - Norfolk Police
 - Norfolk Fire and Rescue
 - Madison County Sheriff
- Attended the ALICAP Safety Workshop in Lincoln on July 9
- Online Registration for fall will open on July 15
- 6.9. Human Resources & Accreditation Report
 - New staff training
 - Now hiring classified staff
 - Substitute teachers & paras
- 6.10. Superintendent's Report
 - June - Admin PD and end of year wrap up
 - July - Finish summer projects and get ready for next year
 - Reduced priced meals who qualify will be \$0
 - State Budget document released
 - Budget Update
 - 25/26 budget review
 - 26/27 budget preview
- 7. Committee Reports
 - 7.1. Finance & Facilities Committee Report
 - A. The Finance and Facilities Committee met on July 13th. The committee discussed and reviewed:
 - Claims/Board Bills
 - Junior High HVAC
 - Facilities update
 - 7.2. Norfolk Public Schools Foundation Committee Report
 - A. The Norfolk Public Schools Foundation Board met on June 15th and approved the meeting minutes and financial statements while receiving reports from the President, Treasurer, Executive Director, and Superintendent. Members discussed upcoming committee meetings, the classroom grant selection process, and were asked to complete a Board Self-Assessment Questionnaire. The next board meeting is scheduled for July.
- 8. Approve Consent Agenda

Motion to approve the consent agenda at 6:31 PM passed with a motion by Dr. Patti Gubbels and a second by Tom Stanton.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

 - 8.1. Minutes of Previous Meetings
 - A. Minutes from the Board of Education Meeting, Parental Involvement

Hearing, and Student Fees Hearing on June 8, 2026 were reviewed.

8.2. Personnel

8.2.1. Contract Approval

- Duerst, Emily - 2026 - 2027 Special Education Co-Teacher, Senior High
- Blam, Stephen - 2026 - 2027 Science Teacher, Senior High

8.3. Claims

A. Claims were reviewed. A conflict statement was read by McNally.

9. Action Items

9.1. Discuss, consider and take action to approve the 2026 Board of Education Secretary

A. It is customary for the district's Superintendent to serve as the Board's Secretary. Therefore, it is recommended that you appoint the Superintendent, Erik Wilson, as your 2026 Board Secretary.

I move that the Superintendent of Norfolk Public Schools, Erik Wilson, be elected as Board Secretary to serve the remainder of the year, or until the person's successor is elected and qualified passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.2. Discuss, consider and take action to approve the bid for the Junior High HVAC replacement

A. We reviewed 2 bids to replace the HVAC Roof Top Unit of the 3 story part of the Junior High building. Rasmussen Mechanical provided the low bid of \$493,230. If approved this evening we can get equipment ordered asap but it will still be about an 11 week production wait. We hope to get it installed in October.

Motion to approve the bid for the Junior High HVAC replacement for \$493,230 with Rasmussen Mechanical at 6:34 PM passed with a motion by Steve McNally and a second by Dr. Patti Gubbels.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.3. Discuss, consider and take action to approve the 2026-2027 Certified Staff Handbook

A. Review of the proposed 2026-2027 Certified Staff Handbook

Motion to approve the 2026-2027 Certified Staff Handbook at 6:35 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.4. Discuss, consider and take action to approve the 2026-2027 Classified Staff Handbook

A. Review of the proposed 2026-2027 Classified Staff Handbook.

Motion to approve the 2026-2027 Classified Staff Handbook at 6:36 PM passed with a motion by Dr. Patti Gubbels and a second by Steve McNally.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea
Yea: 5, Nay: 0, Absent: 1

9.5. Discuss, consider and take action to approve the 2026-2027 Substitute Teacher Handbook

A. Review of the proposed 2026-2027 Substitute Teacher Handbook.

Motion to approve the 2026-2027 Substitute Teacher Handbook at 6:37 PM passed with a motion by Steve McNally and a second by Tom Stanton.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.6. Discuss, consider and take action to approve the 2026-2027 Little Panthers Preschool Handbook

A. Review of the proposed 2026-2027 Little Panthers Preschool Handbook.

Motion to approve the 2026-2027 Little Panthers Preschool Handbook at 6:38 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.7. Discuss, consider and take action to approve the 2026-2027 Elementary Handbook

A. Review of the proposed 2026-2027 Elementary Handbook.

Motion to approve the 2026-2027 Elementary Handbook at 6:39 PM passed with a motion by Dr. Patti Gubbels and a second by Steve McNally.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.8. Discuss, consider and take action to approve the 2026-2027 Norfolk Middle School Handbook

A. Review of the proposed 2026-2027 Norfolk Middle School Handbook.

Motion to approve the 2026-2027 Norfolk Middle School Handbook at 6:39 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.9. Discuss, consider and take action to approve the 2026-2027 Norfolk Junior High School Handbook

A. Review of the proposed 2026-2027 Norfolk Junior High School Handbook

Motion to approve the 2026-2027 Norfolk Junior High School Handbook at 6:40 PM passed with a motion by Dr. Patti Gubbels and a second by Tom Stanton.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.10. Discuss, consider and take action to approve the 2026-2027 Norfolk High School Handbook

A. Review of the proposed 2026-2027 Norfolk High School Handbook.

Motion to approve the 2026-2027 Norfolk High School Handbook at 6:41 PM passed with a motion by Dr. Patti Gubbels and a second by Steve McNally.

Cindy Booth: Absent, Teri Bauer: Nay, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 4, Nay: 1, Absent: 1

9.11. Discuss, consider and take action to approve the second and final reading of the revised board policies

A. There have been no additional changes to these policies since the first reading on June 8th. The revisions reflect updates recommended by our attorney in response to the legislative session.

Policy 1110 - Bulletin Boards

Policy 3560 - Records Management and Disposition

Policy 5004 - Full-time and Part-time Enrollment

Policy 5005 - Student Residence, Admission and Contracting for Educational Services

Policy 5006 - Option Enrollment

Appendix to Policy 5006 - Option Resolution

Policy 5101 - Student Discipline

Policy 5205 - Graduation

Policy 8130 - Annual Organizational Meeting

Policy 8342 - Designated Method of Giving Notice of Meetings

Motion to approve the second and final reading of the revised board policies, as presented at 6:43 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.12. Discuss, consider and take action to approve the second and final reading of the revised 6000's policies - Instruction

A. There have been no additional changes to these policies since the first reading on June 8th.

6211 - Curriculum Assessments

6270 - Field Trips

6282 - School Colors

6300 - Selection and Review of Instructional and Media Materials

6370 - Multicultural Education

6380 - Equal Opportunity: Instruction Program

6390 - Controversial Issues

6700 - Firearm Policy

6800 - Computer—Internet Safety and Acceptable Use Policy

Motion to approve the second and final reading of the revised 6000's policies - Instruction, as presented at 6:44 PM passed with a motion by Steve McNally and a second by Tom Stanton.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

9.13. Discuss, consider and take action to approve the second and final reading of the

revised board policy 5008 - Attendance

- A. This is updated language from our attorney in response to LB 937, which amended the student attendance laws to provide that a documented absence from a credentialed health professional shall excuse a student's absence for that day and not count toward a student's truancy accumulation. The language in item #3 was added following the first reading on June 8.

Motion to approve the second and final reading of the revised board policy 5008 - Attendance at 6:45 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels.

Cindy Booth: Absent, Teri Bauer: Yea, Brenda Carhart: Yea, Dr. Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 5, Nay: 0, Absent: 1

10. Future Meetings

- A. The following regular meeting of the Board of Education will be held on Monday, August 10th, 2026 at 5:30 PM.

11. Adjournment

- A. The meeting adjourned at 6:46 PM.

Chairperson of the Board

Secretary of the Board

		AUGUST 10, 2026		
		NORFOLK PUBLIC SCHOOLS		
		NORFOLK, NEBRASKA		
1	GENERAL FUND			
2	ACCURATE LABEL DESIGNS	VISITOR TAGS	01 2410 610 2 209 001	\$215.95
3	ACCURATE LABEL DESIGNS Total			\$215.95
4	ADVANCE AUTO PARTS	DUPLICATE	01 2650 610 1 001 000	-\$22.52
5	ADVANCE AUTO PARTS	PARTS	01 2650 610 1 001 000	\$52.68
6	ADVANCE AUTO PARTS	TRUCKBED COATING, GLOSS	01 2650 610 1 001 000	\$33.70
7	ADVANCE AUTO PARTS	PARTS	01 2650 610 1 001 000	\$52.65
8	ADVANCE AUTO PARTS	DUPLICATE	01 2650 610 2 001 000	-\$22.52
9	ADVANCE AUTO PARTS	PARTS	01 2650 610 2 001 000	\$52.68
10	ADVANCE AUTO PARTS	TRUCKBED COATING, GLOSS	01 2650 610 2 001 000	\$33.69
11	ADVANCE AUTO PARTS	PARTS	01 2650 610 2 001 000	\$52.64
12	ADVANCE AUTO PARTS	BATTERY	01 2712 610 1 001 000	\$135.99
13	ADVANCE AUTO PARTS Total			\$368.99
14	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 1 104 010	\$12.78
15	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 1 201 003	\$5.60
16	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 1 302 004	\$13.68
17	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 1 430 014	\$109.27
18	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 1 602 005	\$5.66
19	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 1 705 008	\$3.41
20	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 1 819 009	\$14.66
21	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 1 904 012	\$3.51
22	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 2 141 002	\$73.99
23	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1100 340 2 209 001	\$165.66
24	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1190 610 1 163 021	\$195.63
25	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1200 610 1 004 000	\$82.73
26	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1200 610 2 004 000	\$82.72
27	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1291 610 1 017 000	\$17.58
28	ALL COPY PRODUCTS	COPIES/PRINTERS	01 1292 610 1 017 000	\$17.57
29	ALL COPY PRODUCTS	COPIES/PRINTERS	01 2530 340 1 001 000	\$1,689.38
30	ALL COPY PRODUCTS	COPIES/PRINTERS	01 2530 340 2 001 000	\$1,689.38
31	ALL COPY PRODUCTS Total			\$4,183.21
32	AMAZON CAPITAL SERVICES	CABLE,SWITCH	01 1100 610 1 005 000	\$86.05
33	AMAZON CAPITAL SERVICES	CABLE,SWITCH	01 1100 610 2 005 000	\$86.05
34	AMAZON CAPITAL SERVICES	SUPPLIES	01 1100 650 1 005 000	\$197.91
35	AMAZON CAPITAL SERVICES	LAPTOP/COMPUTER SUPPLIES	01 1100 650 1 005 000	\$290.15
36	AMAZON CAPITAL SERVICES	SUPPLIES	01 1100 650 2 005 000	\$197.91
37	AMAZON CAPITAL SERVICES	LAPTOP/COMPUTER SUPPLIES	01 1100 650 2 005 000	\$290.15

38	AMAZON CAPITAL SERVICES	FILE JACKETS	01 1200 610 1 004 000	\$27.87
39	AMAZON CAPITAL SERVICES	FILE POCKETS	01 1200 610 2 004 000	\$27.87
40	AMAZON CAPITAL SERVICES	BOOK FOR LIBRARY	01 2220 640 1 423 014	\$10.99
41	AMAZON CAPITAL SERVICES	AIR COMPRESSOR FILTERS	01 2620 610 1 001 000	\$7.49
42	AMAZON CAPITAL SERVICES	AIR COMPRESSOR FILTERS	01 2620 610 2 001 000	\$7.49
43	AMAZON CAPITAL SERVICES Total			\$1,229.93
44	APPEARA	LAUNDRY SERVICE	01 2410 340 2 209 001	\$210.38
45	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$51.06
46	APPEARA	SHIRTS	01 2610 431 1 001 000	\$11.73
47	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$51.06
48	APPEARA	SHIRTS	01 2610 431 1 001 000	\$12.15
49	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$51.06
50	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$51.05
51	APPEARA	SHIRTS	01 2610 431 2 001 000	\$11.73
52	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$51.05
53	APPEARA	SHIRTS	01 2610 431 2 001 000	\$12.15
54	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$51.05
55	APPEARA	SHIRTS	01 2620 431 1 001 000	\$12.15
56	APPEARA	SHIRTS	01 2620 431 1 001 000	\$11.73
57	APPEARA	SHIRTS	01 2620 431 2 001 000	\$11.74
58	APPEARA	SHIRTS	01 2620 431 2 001 000	\$12.14
59	APPEARA Total			\$612.23
60	APPLE INC	IPADS	01 1200 650 1 004 000	\$4,860.00
61	APPLE INC	IPADS	01 1200 650 2 004 000	\$4,860.00
62	APPLE INC Total			\$9,720.00
63	ARROW STAGE LINES	BOYS SOCCER BUS	01 2710 340 1 001 000	\$900.00
64	ARROW STAGE LINES	BASEBALL BUS	01 2710 340 1 001 000	\$900.00
65	ARROW STAGE LINES	BOYS SOCCER BUS	01 2710 340 2 001 000	\$900.00
66	ARROW STAGE LINES	BASEBALL BUS	01 2710 340 2 001 000	\$900.00
67	ARROW STAGE LINES Total			\$3,600.00
68	ASPM LANDSCAPES, LLC	LANDSCAPE AND IRRIGATION	01 2630 340 1 001 005	\$1,800.00
69	ASPM LANDSCAPES, LLC Total			\$1,800.00
70	BADER'S HIGHWAY	BLOW OUT & SEAL CRACKS/JOINTS	01 2620 431 2 001 001	\$16,772.00
71	BADER'S HIGHWAY Total			\$16,772.00
72	BEAM, HOPE	LHNE SUMMER WORK	01 6310 151 2 028 000	\$385.00
73	BEAM, HOPE Total			\$385.00
74	BELLAR, MICHAELA	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$140.00
75	BELLAR, MICHAELA Total			\$140.00
76	BLICK ART MATERIALS	GENERAL SUPPLIES	01 1100 610 2 224 001	\$5.94
77	BLICK ART MATERIALS	GENERAL SUPPLIES	01 1100 610 2 224 001	\$19.67
78	BLICK ART MATERIALS	GENERAL SUPPLIES	01 1100 610 2 224 001	-\$19.67
79	BLICK ART MATERIALS Total			\$5.94
80	BOLDUAN, TRACI	CL SUMMER WORK	01 6310 151 1 028 000	\$105.00

81	BOLDUAN, TRACI Total			\$105.00
82	BOMGAARS SUPPLY	POSTS	01 2620 610 1 001 000	\$24.90
83	BOMGAARS SUPPLY	OIL	01 2620 610 1 001 000	\$29.94
84	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 1 001 000	\$31.74
85	BOMGAARS SUPPLY	VACUUM	01 2620 610 1 001 000	\$80.00
86	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 1 001 000	\$30.67
87	BOMGAARS SUPPLY	RETURNED RAIN BOOTS	01 2620 610 1 001 000	-\$25.00
88	BOMGAARS SUPPLY	HOSE CONNECTOR	01 2620 610 1 001 014	\$6.99
89	BOMGAARS SUPPLY	POSTS	01 2620 610 2 001 000	\$24.90
90	BOMGAARS SUPPLY	OIL	01 2620 610 2 001 000	\$29.94
91	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 2 001 000	\$31.73
92	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 2 001 000	\$30.66
93	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 2 001 000	\$64.99
94	BOMGAARS SUPPLY	VACUUM	01 2620 610 2 001 000	\$79.99
95	BOMGAARS SUPPLY	RETURNED RAIN BOOTS	01 2620 610 2 001 000	-\$24.99
96	BOMGAARS SUPPLY	SUPPLIES	01 2630 610 1 001 000	\$43.99
97	BOMGAARS SUPPLY	SUPPLIES	01 2630 610 1 001 000	\$65.00
98	BOMGAARS SUPPLY	SUPPLIES	01 2630 610 2 001 000	\$43.99
99	BOMGAARS SUPPLY Total			\$569.44
100	BROWN, KATHERINE	ST PAUL SUMMER WORK	01 6310 151 1 028 000	\$350.00
101	BROWN, KATHERINE Total			\$350.00
102	BROWN, SCOTT	ST PAUL SUMMER WORK	01 6310 151 1 028 000	\$568.75
103	BROWN, SCOTT Total			\$568.75
104	CARLSON, PHILLIP	LHNE SUMMER WORK	01 6310 151 2 028 000	\$420.00
105	CARLSON, PHILLIP Total			\$420.00
106	CDW GOVERNMENT, INC	SMARTBOARDS	01 1100 650 1 005 010	\$1,998.18
107	CDW GOVERNMENT, INC	GOOGLE VOICE	01 1200 643 1 004 000	\$150.17
108	CDW GOVERNMENT, INC	GOOGLE VOICE	01 1200 643 2 004 000	\$150.17
109	CDW GOVERNMENT, INC	HALO 3C SMART SENSOR	01 2230 650 2 005 001	\$31,263.84
110	CDW GOVERNMENT, INC	SCANNER	01 2510 650 1 001 000	\$225.03
111	CDW GOVERNMENT, INC	SCANNER	01 2510 650 2 001 000	\$225.03
112	CDW GOVERNMENT, INC Total			\$34,012.42
113	CENTURY LUMBER CO	TORX CALIBURN WSHR	01 2620 610 1 001 000	\$29.20
114	CENTURY LUMBER CO	TORX CALIBURN WSHR	01 2620 610 2 001 000	\$29.19
115	CENTURY LUMBER CO Total			\$58.39
116	CITY OF NORFOLK	SRO 2ND QUARTER	01 1160 350 2 001 000	\$39,871.86
117	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 000	\$525.64
118	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 003	\$660.23
119	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 004	\$810.78
120	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 005	\$2,906.79
121	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 008	\$921.81
122	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 009	\$316.50
123	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 000	\$525.64

124	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 002	\$2,554.33
125	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 1 001 000	\$2.80
126	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 1 001 000	\$7.50
127	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 1 001 000	\$7.50
128	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 1 001 000	\$13.87
129	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 1 001 000	\$1.75
130	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 2 001 000	\$2.80
131	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 2 001 000	\$7.50
132	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 2 001 000	\$7.50
133	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 2 001 000	\$13.86
134	CITY OF NORFOLK	TRASH/TREE SERVICES	01 2630 420 2 001 000	\$1.75
135	CITY OF NORFOLK Total			\$49,160.41
136	CLAUSSEN, HILARY	NC SUMMER WORK	01 6310 151 1 028 000	\$140.00
137	CLAUSSEN, HILARY Total			\$140.00
138	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 000	\$192.81
139	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 003	\$97.97
140	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 004	\$97.60
141	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 005	\$97.60
142	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 008	\$97.60
143	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 009	\$97.60
144	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 010	\$97.60
145	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 012	\$94.99
146	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 014	\$195.54
147	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 021	\$98.30
148	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 000	\$192.81
149	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 001	\$392.36
150	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 002	\$198.10
151	CLEARFLY COMMUNICATIONS Total			\$1,950.88
152	COLER, MELISSA	STAFF MILEAGE	01 2510 333 1 001 000	\$50.25
153	COLER, MELISSA	STAFF MILEAGE	01 2510 333 2 001 000	\$50.25
154	COLER, MELISSA Total			\$100.50
155	COMPLETE FLOORS	FLOORING	01 1100 610 2 141 002	\$2,787.00
156	COMPLETE FLOORS	700 HALLWAY BATHROOMS	01 2510 610 2 001 001	\$20,000.00
157	COMPLETE FLOORS	FLOORING FOR 600 HALLWAY	01 2620 431 2 001 001	\$30,392.00
158	COMPLETE FLOORS Total			\$53,179.00
159	CORNERSTONE CONCRETE LLC	COLUMNS/STONE CAPS INSTALLED	01 2620 431 1 001 012	\$4,020.00
160	CORNERSTONE CONCRETE LLC	COLUMNS/STONE CAPS INSTALLED	01 2620 610 1 001 012	\$12,908.00
161	CORNERSTONE CONCRETE LLC Total			\$16,928.00
162	COURTESY FORD	2026 FORD TRANSIT VAN	01 2712 732 1 004 000	\$31,583.50
163	COURTESY FORD	2026 FORD TRANSIT VAN	01 2712 732 2 004 000	\$31,583.50
164	COURTESY FORD Total			\$63,167.00
165	CRAVEN OCCUPATIONAL	OT SERVICES JULY2026	01 2161 320 1 004 000	\$1,168.50
166	CRAVEN OCCUPATIONAL Total			\$1,168.50

167	CURRICULUM ASSOCIATES	I READY LICENSE	01 1200 643 2 004 002	\$1,966.25
168	CURRICULUM ASSOCIATES Total			\$1,966.25
169	DELA CRUZ, EDITH	INTERPRETER	01 1150 350 1 004 021	\$205.54
170	DELA CRUZ, EDITH Total			\$205.54
171	DEOSS, KRISTIN	CL SUMMER WORK	01 6310 151 1 028 000	\$105.00
172	DEOSS, KRISTIN Total			\$105.00
173	EAKES OFFICE PLUS	SUPPLIES	01 1100 610 1 430 014	\$7.49
174	EAKES OFFICE PLUS	REPAIR OF FLOOR SCRUBBER	01 2610 431 1 001 010	\$165.00
175	EAKES OFFICE PLUS	REPAIR OF FLOOR SCRUBBER	01 2610 610 1 001 010	\$140.04
176	EAKES OFFICE PLUS	BATHROOM PARTITIONS	01 2620 610 2 001 001	\$21,719.81
177	EAKES OFFICE PLUS Total			\$22,032.34
178	ECHO ELECTRIC	SUPPLIES	01 2620 610 1 001 000	\$284.50
179	ECHO ELECTRIC	SUPPLIES	01 2620 610 1 001 000	\$139.40
180	ECHO ELECTRIC	SUPPLIES	01 2620 610 1 001 000	\$236.88
181	ECHO ELECTRIC	SUPPLIES	01 2620 610 2 001 000	\$284.50
182	ECHO ELECTRIC	SUPPLIES	01 2620 610 2 001 000	\$139.40
183	ECHO ELECTRIC	SUPPLIES	01 2620 610 2 001 000	\$236.87
184	ECHO ELECTRIC Total			\$1,321.55
185	EDUCATIONAL SERVICE UNIT	STREAMING LICENSE	01 1100 643 1 104 010	\$379.00
186	EDUCATIONAL SERVICE UNIT	MOVIE LICENSE	01 1100 643 1 201 003	\$356.00
187	EDUCATIONAL SERVICE UNIT	MOVIE LICENSE	01 1100 643 1 904 012	\$356.00
188	EDUCATIONAL SERVICE UNIT	SWANK	01 2410 643 2 209 001	\$1,612.00
189	EDUCATIONAL SERVICE UNIT	MOVIE LICENSING RENEWAL	01 2410 810 1 430 014	\$385.00
190	EDUCATIONAL SERVICE UNIT	ELL TRAINING	01 6925 330 1 004 000	\$25.00
191	EDUCATIONAL SERVICE UNIT Total			\$3,113.00
192	EGAN SUPPLY COMPANY	SUPPLIES	01 2610 610 1 001 000	\$35.70
193	EGAN SUPPLY COMPANY	SUPPLIES	01 2610 610 2 001 000	\$35.70
194	EGAN SUPPLY COMPANY	FLOOR CLEANER	01 2610 610 2 001 001	\$177.87
195	EGAN SUPPLY COMPANY Total			\$249.27
196	ELAN FINANCIAL SERVICES	TABLES AND CHAIRS RETURNED	01 1100 610 1 201 003	-\$2,631.97
197	ELAN FINANCIAL SERVICES	FLAGS AND PACKING TAPE	01 1100 610 1 602 005	\$39.54
198	ELAN FINANCIAL SERVICES	ACRYLIC HOLDERS #AH	01 1100 610 1 611 005	\$101.94
199	ELAN FINANCIAL SERVICES	POSTAGE	01 1190 610 1 163 021	\$218.00
200	ELAN FINANCIAL SERVICES	SUPPLIES #MJ	01 1190 610 1 163 021	\$128.07
201	ELAN FINANCIAL SERVICES	SUPPLIES	01 1200 610 2 291 001	\$107.88
202	ELAN FINANCIAL SERVICES	SUPPLIES #KS	01 1200 610 2 291 001	\$46.13
203	ELAN FINANCIAL SERVICES	CURRICULUM #LM	01 2151 610 1 004 000	\$300.00
204	ELAN FINANCIAL SERVICES	CURRICULUM #LM	01 2151 610 1 004 009	\$599.99
205	ELAN FINANCIAL SERVICES	CURRICULUM #LM	01 2151 610 1 004 012	\$599.99
206	ELAN FINANCIAL SERVICES	CURRICULUM #LM	01 2151 610 2 004 000	\$299.99
207	ELAN FINANCIAL SERVICES	CURRICULUM #LM	01 2151 610 2 004 002	\$599.99
208	ELAN FINANCIAL SERVICES	A BAUMANN MEMBERSHIP #AB	01 2210 810 1 901 000	\$149.50
209	ELAN FINANCIAL SERVICES	A BAUMANN MEMBERSHIP #AB	01 2210 810 2 901 000	\$149.50

210	ELAN FINANCIAL SERVICES	MICROSOFT SUBSCRIPTION #MA	01 2230 643 1 005 000	\$487.50
211	ELAN FINANCIAL SERVICES	MICROSOFT SUBSCRIPTION #MA	01 2230 643 2 005 000	\$487.50
212	ELAN FINANCIAL SERVICES	OWH #EW	01 2310 610 1 010 000	\$49.50
213	ELAN FINANCIAL SERVICES	OWH #EW	01 2310 610 2 010 000	\$49.50
214	ELAN FINANCIAL SERVICES	PE EQUIPMENT STORAGE #JL	01 2410 610 1 302 004	\$144.78
215	ELAN FINANCIAL SERVICES	BLINDS #BS	01 2410 610 1 904 012	\$504.73
216	ELAN FINANCIAL SERVICES	SUPPLIES	01 2410 610 2 209 001	\$3,268.35
217	ELAN FINANCIAL SERVICES	KLEENEX #MISSYH	01 2410 610 2 209 001	\$2,582.75
218	ELAN FINANCIAL SERVICES	LAMINATE FOR PAPERBACK	01 2410 610 2 209 001	\$68.85
219	ELAN FINANCIAL SERVICES	SUPPLIES #KS	01 2410 610 2 209 001	\$875.99
220	ELAN FINANCIAL SERVICES	BACKGROUND CHECKS #AB	01 2510 340 1 001 000	\$27.50
221	ELAN FINANCIAL SERVICES	BACKGROUND CHECKS #AB	01 2510 340 2 001 000	\$27.50
222	ELAN FINANCIAL SERVICES	STAMPS	01 2510 531 1 001 000	\$2,402.38
223	ELAN FINANCIAL SERVICES	STAMPS	01 2510 531 2 001 000	\$2,402.37
224	ELAN FINANCIAL SERVICES	BOE MEALS #MC	01 2510 890 1 001 000	\$24.35
225	ELAN FINANCIAL SERVICES	BOE MEALS #MC	01 2510 890 2 001 000	\$24.34
226	ELAN FINANCIAL SERVICES	SAFETY WORKSHOP PARKING	01 2670 580 1 035 000	\$7.50
227	ELAN FINANCIAL SERVICES	BUMPSTOPS #MH	01 2710 610 1 001 000	\$126.00
228	ELAN FINANCIAL SERVICES	AIR TANK #MH	01 2710 610 1 001 000	\$186.86
229	ELAN FINANCIAL SERVICES	WINDSHEILD #108 MH	01 2710 610 1 001 000	\$675.00
230	ELAN FINANCIAL SERVICES	WINDSHEILD #108 MH	01 2710 610 2 001 000	\$675.00
231	ELAN FINANCIAL SERVICES	BUMPSTOPS #MH	01 2710 610 2 001 000	\$126.00
232	ELAN FINANCIAL SERVICES	AIR TANK #MH	01 2710 610 2 001 000	\$186.85
233	ELAN FINANCIAL SERVICES	WATERPARK RENTAL MEAL	01 3541 610 1 004 000	\$944.00
234	ELAN FINANCIAL SERVICES	YOUNG CHILD INSTITUTE HOTEL	01 6416 330 1 017 000	\$339.90
235	ELAN FINANCIAL SERVICES	SPRING INSTRUCTIONAL COACHING	01 6969 330 1 028 000	\$150.00
236	ELAN FINANCIAL SERVICES	SPRING INSTRUCTIONAL COACHING	01 6969 330 2 028 000	\$150.00
237	ELAN FINANCIAL SERVICES	9TH GR INITIATIVE TRAINING	01 6969 330 2 028 000	\$97.26
238	ELAN FINANCIAL SERVICES	SPDG TRAINING LUNCH #CH	01 6990 580 1 001 000	\$158.00
239	ELAN FINANCIAL SERVICES	SPDG TRAINING LUNCH #CH	01 6990 580 2 001 000	\$158.00
240	ELAN FINANCIAL SERVICES Total			\$18,116.81
241	ELKHORN RURAL PUBLIC POWER	WOODLAND PARK ELECTRICITY	01 2610 621 1 001 012	\$2,472.77
242	ELKHORN RURAL PUBLIC POWER Total			\$2,472.77
243	ESU 8	NDE ACCREDITATION WORKSHOP	01 2211 330 1 901 000	\$10.00
244	ESU 8	NDE ACCREDITATION WORKSHOP	01 2211 330 2 901 000	\$10.00
245	ESU 8	NETWOK NE PARTICIPATION FEE	01 2230 350 1 005 000	\$3,814.44
246	ESU 8	LETRS TRAINING	01 6310 330 1 028 000	\$60.00
247	ESU 8	LETRS TRAINING	01 6310 330 1 028 000	\$60.00
248	ESU 8 Total			\$3,954.44
249	FAITH REGIONAL HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$50.00
250	FAITH REGIONAL HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$50.00
251	FAITH REGIONAL HEALTH Total			\$100.00
252	FARMER'S PRIDE	UNLEADED FUEL	01 2650 626 1 001 000	\$1,665.32

253	FARMER'S PRIDE	UNLEADED FUEL	01 2650 626 2 001 000	\$1,665.31
254	FARMER'S PRIDE	UNLEADED FUEL	01 2712 626 1 001 000	\$832.66
255	FARMER'S PRIDE Total			\$4,163.29
256	FERNAU, JESSICA	STAFF MILEAGE	01 1292 333 1 004 000	\$31.31
257	FERNAU, JESSICA Total			\$31.31
258	FISHER, TRAVIS	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$140.00
259	FISHER, TRAVIS Total			\$140.00
260	FRAHM, TANNER	STAFF MILEAGE	01 2510 333 1 001 000	\$4.54
261	FRAHM, TANNER	STAFF MILEAGE	01 2510 333 2 001 000	\$4.54
262	FRAHM, TANNER Total			\$9.08
263	FRISCH, VIRGINIA	STAFF MILEAGE	01 1292 333 1 004 000	\$49.82
264	FRISCH, VIRGINIA Total			\$49.82
265	GROW PHYSICAL THERAPY, LLC	OT SERVICES	01 2162 320 1 004 000	\$2,624.00
266	GROW PHYSICAL THERAPY, LLC	OT SERVICES MILEAGE	01 2162 334 1 004 000	\$41.25
267	GROW PHYSICAL THERAPY, LLC	OT SERVICES	01 2163 320 1 004 000	\$2,624.00
268	GROW PHYSICAL THERAPY, LLC	OT SERVICES MILEAGE	01 2163 334 1 004 000	\$41.26
269	GROW PHYSICAL THERAPY, LLC	PT SERVICES	01 2172 320 1 004 000	\$4,269.47
270	GROW PHYSICAL THERAPY, LLC	PT SERVICES MILEAGE	01 2172 334 1 004 000	\$108.01
271	GROW PHYSICAL THERAPY, LLC	PT SERVICES	01 2173 320 1 004 000	\$4,269.47
272	GROW PHYSICAL THERAPY, LLC	PT SERVICES MILEAGE	01 2173 334 1 004 000	\$108.02
273	GROW PHYSICAL THERAPY, LLC Total			\$14,085.48
274	HAFER, AMANDA	LHNE SUMMER WORK	01 6310 151 2 028 000	\$700.00
275	HAFER, AMANDA Total			\$700.00
276	HARPER, JR MD, CHARLES	DR.SIGNATURE MIPS PAPERWORK	01 2190 340 1 004 000	\$235.00
277	HARPER, JR MD, CHARLES	DR.SIGNATURE MIPS PAPERWORK	01 2190 340 2 004 000	\$235.00
278	HARPER, JR MD, CHARLES Total			\$470.00
279	HERITAGE WATER SERVICES	WATER TREATMENT CHEMICALS	01 2620 610 1 001 000	\$387.50
280	HERITAGE WATER SERVICES	WATER TREATMENT CHEMICALS	01 2620 610 1 001 000	\$387.50
281	HERITAGE WATER SERVICES	WATER TREATMENT CHEMICALS	01 2620 610 2 001 000	\$387.50
282	HERITAGE WATER SERVICES	WATER TREATMENT CHEMICALS	01 2620 610 2 001 000	\$387.50
283	HERITAGE WATER SERVICES Total			\$1,550.00
284	HIMMLER, ADRIA	CL SUMMER WORK	01 6310 151 1 028 000	\$105.00
285	HIMMLER, ADRIA Total			\$105.00
286	HIMMLER, JONATHAN	CL SUMMER WORK	01 6310 151 1 028 000	\$105.00
287	HIMMLER, JONATHAN Total			\$105.00
288	HOFFMANN, LAUREN	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$280.00
289	HOFFMANN, LAUREN Total			\$280.00
290	HOFMANN PLUMBING	GYM BATHROOMS	01 2620 431 1 001 014	\$10,675.00
291	HOFMANN PLUMBING	SH BATHROOM REMODEL	01 2620 431 2 001 001	\$8,490.00
292	HOFMANN PLUMBING	SH BATHROOM REMODEL	01 2620 431 2 001 001	\$8,490.00
293	HOFMANN PLUMBING Total			\$27,655.00
294	IMAGINE LEARNING, LLC	ODYSSEYWARE & EDGENUITY	01 1100 643 2 016 001	\$18,175.00
295	IMAGINE LEARNING, LLC Total			\$18,175.00

296	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 212 001	\$3.40
297	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 224 001	\$97.94
298	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 226 001	\$18.84
299	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 227 001	\$113.92
300	INNOVATIVE OFFICE	SANDWICH BAGS	01 2130 610 1 004 000	\$8.38
301	INNOVATIVE OFFICE	SANDWICH BAGS	01 2130 610 2 004 000	\$8.83
302	INNOVATIVE OFFICE	SANDWICH BAGS	01 2131 610 1 004 000	\$1.26
303	INNOVATIVE OFFICE	SANDWICH BAGS	01 2131 610 2 004 000	\$1.25
304	INNOVATIVE OFFICE	SUPPLIES	01 2220 610 2 228 001	\$14.24
305	INNOVATIVE OFFICE	SUPPLIES	01 2410 610 2 209 001	\$80.58
306	INNOVATIVE OFFICE	GENERAL SUPPLIES	01 3551 610 2 209 001	\$211.69
307	INNOVATIVE OFFICE Total			\$560.33
308	JESSE'S SANITATION LLC	SANITATION SERVICE	01 2610 420 1 001 000	\$5,300.00
309	JESSE'S SANITATION LLC Total			\$5,300.00
310	JOURNEY ED.COM. INC	ADOBE CREATIVE CLOUD	01 1100 643 2 203 001	\$500.00
311	JOURNEY ED.COM. INC Total			\$500.00
312	KANT, JAXSON	CL SUMMER WORK	01 6310 151 1 028 000	\$105.00
313	KANT, JAXSON Total			\$105.00
314	KAVAN, JENNA	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$280.00
315	KAVAN, JENNA Total			\$280.00
316	KELLY SUPPLY COMPANY	ADAPTER	01 2620 610 1 001 000	\$2.15
317	KELLY SUPPLY COMPANY	DISTRICT SUPPLIES	01 2620 610 1 001 000	\$11.26
318	KELLY SUPPLY COMPANY	DISTRICT SUPPLIES	01 2620 610 2 001 000	\$11.25
319	KELLY SUPPLY COMPANY	ADAPTER	01 2620 610 2 001 000	\$2.14
320	KELLY SUPPLY COMPANY Total			\$26.80
321	KEN'S TRAILER SALES	VEHICLE SUPPLIES	01 2650 610 1 001 000	\$7.60
322	KEN'S TRAILER SALES	VEHICLE SUPPLIES	01 2650 610 2 001 000	\$7.60
323	KEN'S TRAILER SALES Total			\$15.20
324	LAFLEUR, BILL	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$315.00
325	LAFLEUR, BILL Total			\$315.00
326	LAWNCO	LAWN SERVICE 2026-2028	01 2630 420 1 001 000	\$3,955.84
327	LAWNCO	LAWN SERVICE 2026-2028	01 2630 420 2 001 000	\$3,955.84
328	LAWNCO Total			\$7,911.68
329	LICKING, JACOB	ACTIVITY WORKER	01 2190 120 2 001 000	\$60.00
330	LICKING, JACOB Total			\$60.00
331	LICKING, JOSHUA	ACTIVITY WORKER	01 2190 120 2 001 000	\$60.00
332	LICKING, JOSHUA Total			\$60.00
333	LIEWER, AMANDA	STAFF MILEAGE	01 2510 333 1 001 000	\$34.50
334	LIEWER, AMANDA	STAFF MILEAGE	01 2510 333 2 001 000	\$34.50
335	LIEWER, AMANDA Total			\$69.00
336	LITERACY RESOURCES, LLC	PHONEMIC AWARENESS	01 1100 610 1 904 012	\$377.36
337	LITERACY RESOURCES, LLC Total			\$377.36
338	LOVE SIGNS, INC	FRONT OF BUILDING LETTERS WP	01 2620 431 1 001 012	\$1,037.69

339	LOVE SIGNS, INC Total			\$1,037.69
340	LUBECK, EMMA	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$140.00
341	LUBECK, EMMA Total			\$140.00
342	MAAS, JODY	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$140.00
343	MAAS, JODY Total			\$140.00
344	MACMILLAN HOLDINGS LLC	SUCCESSFUL COLLEGE WRITING	01 1100 640 2 028 000	\$4,276.75
345	MACMILLAN HOLDINGS LLC Total			\$4,276.75
346	MATTEO SAND & GRAVEL	GRAVEL	01 2630 610 1 001 000	\$73.92
347	MATTEO SAND & GRAVEL	GRAVEL	01 2630 610 2 001 000	\$73.92
348	MATTEO SAND & GRAVEL Total			\$147.84
349	MAXIMUM CONSTRUCTION LLC	CONCRETE WORK	01 2620 431 2 001 001	\$4,050.00
350	MAXIMUM CONSTRUCTION LLC Total			\$4,050.00
351	MEISINGER OIL CO	BULK OIL	01 2190 610 2 001 000	\$330.86
352	MEISINGER OIL CO	BULK OIL	01 2650 610 1 001 000	\$138.50
353	MEISINGER OIL CO	BULK OIL	01 2650 610 2 001 000	\$138.50
354	MEISINGER OIL CO	UNLEADED	01 2650 626 1 001 000	\$2,655.20
355	MEISINGER OIL CO	UNLEADED	01 2650 626 2 001 000	\$2,655.20
356	MEISINGER OIL CO	BULK OIL	01 2710 610 1 001 000	\$42.32
357	MEISINGER OIL CO	BULK OIL	01 2710 610 2 001 000	\$42.32
358	MEISINGER OIL CO	BULK OIL	01 2712 610 1 001 000	\$76.95
359	MEISINGER OIL CO	UNLEADED	01 2712 626 1 001 000	\$1,327.60
360	MEISINGER OIL CO Total			\$7,407.45
361	MENARDS	SUPPLIES-TECHNOLOGY RELATED	01 2230 650 1 005 000	\$12.30
362	MENARDS	SUPPLIES-TECHNOLOGY RELATED	01 2230 650 1 005 000	\$60.08
363	MENARDS	SUPPLIES-TECHNOLOGY RELATED	01 2230 650 2 005 000	\$12.29
364	MENARDS	SUPPLIES-TECHNOLOGY RELATED	01 2230 650 2 005 000	\$60.08
365	MENARDS	SUPPLIES	01 2610 610 1 001 000	\$16.88
366	MENARDS	SUPPLIES	01 2610 610 2 001 000	\$16.88
367	MENARDS	SAW BLADE	01 2620 610 1 001 000	\$5.00
368	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$31.97
369	MENARDS	SPRAY PAINT	01 2620 610 1 001 000	\$29.94
370	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$3.50
371	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$34.04
372	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$11.99
373	MENARDS	CLEANING SUPPLIES	01 2620 610 1 001 000	\$34.44
374	MENARDS	STEEL HANDLE AND BRUSH	01 2620 610 1 001 000	\$8.93
375	MENARDS	CLEANING SUPPLIES	01 2620 610 1 001 000	\$25.23
376	MENARDS	CLEANING SUPPLIES	01 2620 610 1 001 000	\$3.39
377	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$7.49
378	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$3.00
379	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$30.80
380	MENARDS	SANDPAPER	01 2620 610 1 001 005	\$3.79
381	MENARDS	SUPPLIES	01 2620 610 1 001 005	\$43.58

382	MENARDS	SUPPLIES	01 2620 610 1 001 010	\$58.54
383	MENARDS	SUPPLIES	01 2620 610 1 001 012	\$59.98
384	MENARDS	SUPPLIES	01 2620 610 1 001 012	\$199.90
385	MENARDS	SUPPLIES	01 2620 610 1 001 014	\$10.51
386	MENARDS	SUPPLIES	01 2620 610 1 001 014	\$1.69
387	MENARDS	SUPPLIES	01 2620 610 1 001 014	\$52.88
388	MENARDS	SPRINKLER	01 2620 610 1 001 014	\$15.99
389	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$31.97
390	MENARDS	SAW BLADE	01 2620 610 2 001 000	\$4.99
391	MENARDS	STEEL HANDLE AND BRUSH	01 2620 610 2 001 000	\$8.93
392	MENARDS	SPRAY PAINT	01 2620 610 2 001 000	\$29.94
393	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$34.04
394	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$11.99
395	MENARDS	CLEANING SUPPLIES	01 2620 610 2 001 000	\$25.23
396	MENARDS	CLEANING SUPPLIES	01 2620 610 2 001 000	\$3.38
397	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$3.49
398	MENARDS	CLEANING SUPPLIES	01 2620 610 2 001 000	\$34.44
399	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$7.49
400	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$2.99
401	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$30.79
402	MENARDS	SUPPLIES	01 2630 610 1 001 000	\$91.98
403	MENARDS	SUPPLIES	01 2630 610 1 001 000	\$84.49
404	MENARDS	MULCH	01 2630 610 1 001 012	\$39.70
405	MENARDS	SUPPLIES	01 2630 610 2 001 000	\$84.48
406	MENARDS	SUPPLIES	01 2630 610 2 001 000	\$91.98
407	MENARDS	VAN SUPPLIES	01 2650 610 1 001 000	\$44.62
408	MENARDS	VAN SUPPLIES	01 2650 610 1 001 000	\$36.20
409	MENARDS	VAN SUPPLIES	01 2650 610 2 001 000	\$44.62
410	MENARDS	VAN SUPPLIES	01 2650 610 2 001 000	\$36.19
411	MENARDS Total			\$1,639.02
412	MIDWEST CUSTOM PAINT	JH AUDITORIUM PAINTING	01 2620 431 2 001 002	\$84,000.00
413	MIDWEST CUSTOM PAINT Total			\$84,000.00
414	MODEL ELECTRIC INC	CHANGED OUT GYM RTU	01 2620 431 1 001 009	\$1,344.33
415	MODEL ELECTRIC INC	LED UPGRADE	01 2620 431 1 001 009	\$48,173.00
416	MODEL ELECTRIC INC	LED UPGRADE	01 2620 431 1 001 009	\$2,737.00
417	MODEL ELECTRIC INC	LED UPGRADE	01 2620 431 1 001 009	\$11,137.00
418	MODEL ELECTRIC INC	LED UPGRADE	01 2620 431 1 001 009	\$15,173.00
419	MODEL ELECTRIC INC	LED UPGRADE	01 2620 431 1 001 014	\$6,115.67
420	MODEL ELECTRIC INC	LED UPGRADE	01 2620 431 1 001 014	\$19,730.00
421	MODEL ELECTRIC INC	LED UPGRADE	01 2620 431 1 001 014	\$9,273.00
422	MODEL ELECTRIC INC	HALL LIGHTS	01 2620 431 2 001 001	\$87.00
423	MODEL ELECTRIC INC Total			\$113,770.00
424	MOEN, LIBBY	NC SUMMER WORK	01 6310 151 1 028 000	\$210.00

425	MOEN, LIBBY Total			\$210.00
426	MRG HAUFF LLC	FIELD PAINT	01 3551 610 2 209 001	\$66.25
427	MRG HAUFF LLC Total			\$66.25
428	MUELLER, JULIE	STAFF MILEAGE	01 2152 333 1 004 021	\$7.11
429	MUELLER, JULIE	STAFF MILEAGE	01 2153 333 1 004 000	\$64.10
430	MUELLER, JULIE Total			\$71.21
431	NASPA	ANNUAL DUES	01 2210 810 1 901 000	\$20.00
432	NASPA	ANNUAL DUES	01 2210 810 2 901 000	\$20.00
433	NASPA Total			\$40.00
434	NATIONAL ART & SCHOOL SUPPLIES	26/27 COOP SUPPLIES	01 1100 610 2 206 001	\$316.47
435	NATIONAL ART & SCHOOL SUPPLIES	26/27 COOP SUPPLIES	01 1100 610 2 212 001	\$1.56
436	NATIONAL ART & SCHOOL SUPPLIES	26/27 COOP SUPPLIES	01 1100 610 2 224 001	\$6.93
437	NATIONAL ART & SCHOOL SUPPLIES	26/27 COOP SUPPLIES	01 1100 610 2 226 001	\$10.75
438	NATIONAL ART & SCHOOL SUPPLIES	26/27 COOP SUPPLIES	01 1100 610 2 227 001	\$62.00
439	NATIONAL ART & SCHOOL SUPPLIES	26/27 COOP SUPPLIES	01 2120 610 2 228 001	\$29.65
440	NATIONAL ART & SCHOOL SUPPLIES	26/27 COOP SUPPLIES	01 2220 610 2 228 001	\$5.21
441	NATIONAL ART & SCHOOL SUPPLIES Total			\$432.57
442	NCSA	ADMIN DAYS REGISTRATION	01 2213 330 1 201 003	\$235.00
443	NCSA Total			\$235.00
444	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$1,338.07
445	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 003	\$3,485.37
446	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 004	\$1,864.64
447	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 005	\$3,461.45
448	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 008	\$3,295.88
449	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 009	\$1,883.78
450	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 010	\$3,135.01
451	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 014	\$5,779.62
452	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 021	\$2,808.58
453	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 000	\$1,338.06
454	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 001	\$46,126.39
455	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 002	\$18,822.60
456	NEBRASKA PUBLIC POWER Total			\$93,339.45
457	NED PORN CONSTRUCTION, INC	CONCRETE REPAIR	01 2620 431 1 001 014	\$3,500.00
458	NED PORN CONSTRUCTION, INC Total			\$3,500.00
459	NELSON, SARAH	ST PAUL SUMMER WORK	01 6310 151 1 028 000	\$350.00
460	NELSON, SARAH Total			\$350.00
461	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 1200 610 1 004 000	\$8.00
462	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 1200 610 2 004 000	\$8.00
463	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2310 540 1 001 000	\$14.58
464	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2310 540 2 001 000	\$14.57
465	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2510 540 1 001 000	\$92.57
466	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2510 540 1 901 000	\$259.00
467	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2510 540 2 001 000	\$92.56

468	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2510 540 2 901 000	\$259.00
469	NORFOLK DAILY NEWS Total			\$748.28
470	NORFOLK FAMILY YMCA	JUNE 2026 AFTERSHOCK FIT CLUB	01 6968 340 1 001 014	\$2,306.57
471	NORFOLK FAMILY YMCA	2ND SEMESTER AFTERSHOCK FIT	01 6968 340 1 001 014	\$7,369.57
472	NORFOLK FAMILY YMCA Total			\$9,676.14
473	NORFOLK IMPLEMENT INC	PARTS	01 2630 610 1 001 000	\$31.49
474	NORFOLK IMPLEMENT INC	PARTS	01 2630 610 2 001 000	\$31.49
475	NORFOLK IMPLEMENT INC Total			\$62.98
476	NORFOLK MEDICAL GROUP	DOT PHYSICALS	01 2570 340 1 901 000	\$50.00
477	NORFOLK MEDICAL GROUP	DOT PHYSICALS	01 2570 340 2 901 000	\$50.00
478	NORFOLK MEDICAL GROUP Total			\$100.00
479	NORFOLK SENIOR HIGH SCHOOL	FEE WAIVER STUDENTS	01 2190 890 2 001 000	\$3,990.80
480	NORFOLK SENIOR HIGH SCHOOL Total			\$3,990.80
481	NORFOLK WINSUPPLY	JUG CYLINDER	01 2620 610 1 001 000	\$271.50
482	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 003	\$109.67
483	NORFOLK WINSUPPLY	WATER HEATER WESTSIDE	01 2620 610 1 001 009	\$3,800.00
484	NORFOLK WINSUPPLY	BACKDRAFT DAMPER	01 2620 610 1 001 010	\$79.74
485	NORFOLK WINSUPPLY	FILTERS	01 2620 610 1 001 014	\$133.44
486	NORFOLK WINSUPPLY	JUG CYLINDER	01 2620 610 2 001 000	\$271.50
487	NORFOLK WINSUPPLY Total			\$4,665.85
488	NPS SUBSIDIARY	FEE WAIVER STUDENTS	01 2190 890 1 001 000	\$2,975.00
489	NPS SUBSIDIARY	FEE WAIVER STUDENTS	01 2190 890 1 001 000	\$136.95
490	NPS SUBSIDIARY	FEE WAIVER STUDENTS	01 2190 890 2 001 000	\$3,340.00
491	NPS SUBSIDIARY Total			\$6,451.95
492	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 000	\$30.00
493	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 000	\$22.00
494	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 000	\$22.00
495	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 003	\$44.00
496	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 004	\$44.00
497	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 005	\$44.00
498	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 008	\$44.00
499	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 009	\$44.00
500	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 010	\$44.00
501	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 012	\$44.00
502	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 014	\$44.00
503	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 1 001 021	\$44.00
504	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 2 001 000	\$30.00
505	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 2 001 000	\$22.00
506	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 2 001 000	\$22.00
507	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 2 001 001	\$70.00
508	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 2 001 002	\$70.00
509	OLSON'S PEST TECHNICIANS	PEST SERVICES	01 2630 340 2 016 001	\$44.00
510	OLSON'S PEST TECHNICIANS Total			\$728.00

511	OMNIFY BENEFITS	MONTHLY FEE	01 2510 340 1 001 000	\$144.38
512	OMNIFY BENEFITS	MONTHLY FEE	01 2510 340 2 001 000	\$144.37
513	OMNIFY BENEFITS Total			\$288.75
514	ONE OFFICE SOLUTION	SUPPLIES	01 1100 610 1 430 014	\$942.96
515	ONE OFFICE SOLUTION	SUPPLIES-CREDIT	01 1100 610 1 430 014	-\$533.61
516	ONE OFFICE SOLUTION	SUPPLIES	01 1100 610 1 430 014	\$345.15
517	ONE OFFICE SOLUTION	PENCIL SHARPENERS	01 1100 610 1 430 014	\$314.79
518	ONE OFFICE SOLUTION	CHAIRS	01 2510 610 1 001 010	\$2,974.80
519	ONE OFFICE SOLUTION Total			\$4,044.09
520	OWEN, CHRISTINE	CL SUMMER WORK	01 6310 151 1 028 000	\$105.00
521	OWEN, CHRISTINE Total			\$105.00
522	PARENTS AS TEACHERS	CURRICULUM SUBSCRIPTION	01 3541 340 1 004 000	\$420.00
523	PARENTS AS TEACHERS Total			\$420.00
524	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 1 001 000	\$266.00
525	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 2 001 000	\$266.00
526	PERRY,GUTHERY,HAASE Total			\$532.00
527	PFEIFER, NICOLE	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$280.00
528	PFEIFER, NICOLE Total			\$280.00
529	POLLARD PUMPING	JET LINE	01 2620 431 1 001 000	\$127.50
530	POLLARD PUMPING	JET LINE	01 2620 431 1 001 000	\$127.50
531	POLLARD PUMPING	JET LINE	01 2620 431 2 001 000	\$127.50
532	POLLARD PUMPING	JET LINE	01 2620 431 2 001 000	\$127.50
533	POLLARD PUMPING Total			\$510.00
534	PRIME SECURED	LICENSE UPDATED FOR NEW MAC	01 1100 340 1 005 000	\$90.00
535	PRIME SECURED	LICENSE UPDATED FOR NEW MAC	01 1100 340 2 005 000	\$90.00
536	PRIME SECURED	CLEAR CAMERA DOMES	01 1100 650 1 005 000	\$72.89
537	PRIME SECURED	CLEAR CAMERA DOMES	01 1100 650 2 005 000	\$72.89
538	PRIME SECURED Total			\$325.78
539	RANGEL, JASMINE	STAFF MILEAGE	01 2620 333 1 001 000	\$26.59
540	RANGEL, JASMINE	STAFF MILEAGE	01 2620 333 1 001 000	\$11.63
541	RANGEL, JASMINE Total			\$38.22
542	RASMUSSEN MECHANICAL	PREVENTIVE MAINTENANCE 2024-	01 2620 431 1 001 000	\$12,117.50
543	RASMUSSEN MECHANICAL	PREVENTIVE MAINTENANCE 2024-	01 2620 431 2 001 000	\$12,117.50
544	RASMUSSEN MECHANICAL	SERVICE TO CHILLER PUMP 1	01 2620 431 2 001 001	\$3,044.09
545	RASMUSSEN MECHANICAL	DUCT INSTALLATION RM 406	01 2620 431 2 001 001	\$2,653.00
546	RASMUSSEN MECHANICAL	VAV REPLACEMENT	01 2620 431 2 001 001	\$5,845.00
547	RASMUSSEN MECHANICAL	JH RTU REPLACEMENT	01 2620 431 2 001 002	\$130,000.00
548	RASMUSSEN MECHANICAL	VAV REPLACEMENT	01 2620 431 2 715 001	\$5,845.00
549	RASMUSSEN MECHANICAL Total			\$171,622.09
550	REALLY GOOD STUFF	JOURNALS	01 1100 640 1 028 000	\$390.77
551	REALLY GOOD STUFF Total			\$390.77
552	RENNER AUTO BODY	WINDSHIELD INSTALL	01 2710 340 1 001 000	\$440.00
553	RENNER AUTO BODY	WINDSHIELD INSTALL	01 2710 340 2 001 000	\$440.00

554	RENNER AUTO BODY Total			\$880.00
555	RESPEC COMPANY, LLC	RTU REPLACEMENT - STRUCTURALS	01 2620 333 2 001 000	\$265.35
556	RESPEC COMPANY, LLC	RTU REPLACEMENT - STRUCTURALS	01 2620 431 2 001 002	\$3,200.00
557	RESPEC COMPANY, LLC Total			\$3,465.35
558	RIXE, HEIDI	ST PAUL SUMMER WORK	01 6310 151 1 028 000	\$350.00
559	RIXE, HEIDI Total			\$350.00
560	SCHINDLER, CANDICE	STAFF MILEAGE	01 6969 330 1 028 000	\$50.75
561	SCHINDLER, CANDICE Total			\$50.75
562	SCHOOL SPECIALTY, LLC	SUPPLIES	01 2410 610 2 209 001	\$34.72
563	SCHOOL SPECIALTY, LLC Total			\$34.72
564	SCRANTON FLOORING & SUPPLY	CABINETS & COUNTERTOP	01 2620 610 1 001 010	\$6,162.88
565	SCRANTON FLOORING & SUPPLY Total			\$6,162.88
566	SEESAW LEARNING, INC	SEESAW	01 1100 610 1 705 008	\$1,250.00
567	SEESAW LEARNING, INC Total			\$1,250.00
568	SERVICEMASTER OF NORFOLK	MONTHLY CLEANINGS	01 2610 420 1 001 000	\$1,475.50
569	SERVICEMASTER OF NORFOLK	MONTHLY CLEANINGS	01 2610 420 1 001 000	\$273.00
570	SERVICEMASTER OF NORFOLK	MONTHLY CLEANINGS	01 2610 420 2 001 000	\$1,475.50
571	SERVICEMASTER OF NORFOLK	MONTHLY CLEANINGS	01 2610 420 2 001 000	\$273.00
572	SERVICEMASTER OF NORFOLK Total			\$3,497.00
573	SID #1	WOODLAND PARK WATER/SEWER	01 2610 410 1 001 012	\$295.39
574	SID #1 Total			\$295.39
575	SLUMBERLAND FURNITURE	WASHER/DRYER	01 2620 610 1 001 010	\$1,349.00
576	SLUMBERLAND FURNITURE Total			\$1,349.00
577	SOFTWARE UNLIMITED	26-27 USAGE FEES	01 2510 643 1 001 000	\$5,840.00
578	SOFTWARE UNLIMITED	26-27 USAGE FEES	01 2510 643 2 001 000	\$5,840.00
579	SOFTWARE UNLIMITED Total			\$11,680.00
580	SPREEMAN, SHANNON	ST PAUL SUMMER WORK	01 6310 151 1 028 000	\$350.00
581	SPREEMAN, SHANNON Total			\$350.00
582	STADIUM SPORTS	NEW STAFF/STUDENT TEACHER	01 2211 610 1 901 000	\$426.75
583	STADIUM SPORTS	NEW STAFF/STUDENT TEACHER	01 2211 610 2 901 000	\$426.75
584	STADIUM SPORTS	NEW STAFF/STUDENT TEACHER	01 2214 610 1 901 000	\$426.75
585	STADIUM SPORTS	NEW STAFF/STUDENT TEACHER	01 2214 610 2 901 000	\$426.75
586	STADIUM SPORTS Total			\$1,707.00
587	STADLER, GRANT	LHNE SUMMER WORK	01 6310 151 2 028 000	\$634.50
588	STADLER, GRANT	LHNE SUMMER WORK	01 6969 151 2 028 000	\$188.00
589	STADLER, GRANT Total			\$822.50
590	STANLEY PETROLEUM	ANNUAL SITE INSPECTION	01 2650 340 1 001 000	\$946.34
591	STANLEY PETROLEUM Total			\$946.34
592	STORIE, HARLEY	CL SUMMER WORK	01 6310 151 1 028 000	\$420.00
593	STORIE, HARLEY Total			\$420.00
594	SUDBECK UNDERGROUND	IRRIGATION WIRING	01 2630 340 1 001 014	\$5,976.00
595	SUDBECK UNDERGROUND Total			\$5,976.00
596	TIME MANAGEMENT SYSTEMS	TECH SUPPORT	01 2510 340 1 001 000	\$510.88

597	TIME MANAGEMENT SYSTEMS	TECH SUPPORT	01 2510 340 2 001 000	\$510.87
598	TIME MANAGEMENT SYSTEMS Total			\$1,021.75
599	TRUCK CENTER COMPANIES	BUS 107 REPAIR	01 2710 340 1 001 000	\$4,519.80
600	TRUCK CENTER COMPANIES	80 DAY INSPECTION	01 2710 340 1 001 000	\$58.50
601	TRUCK CENTER COMPANIES	BUS 107 REPAIR	01 2710 340 2 001 000	\$4,519.80
602	TRUCK CENTER COMPANIES	80 DAY INSPECTION	01 2710 340 2 001 000	\$58.50
603	TRUCK CENTER COMPANIES	BUS 107 REPAIR	01 2710 610 1 001 000	\$5,105.64
604	TRUCK CENTER COMPANIES	80 DAY INSPECTION	01 2710 610 1 001 000	\$8.78
605	TRUCK CENTER COMPANIES	BUS 107 REPAIR	01 2710 610 2 001 000	\$5,105.64
606	TRUCK CENTER COMPANIES	80 DAY INSPECTION	01 2710 610 2 001 000	\$8.77
607	TRUCK CENTER COMPANIES Total			\$19,385.43
608	VERIZON WIRELESS	CELL PHONES	01 2670 382 1 035 000	\$149.50
609	VERIZON WIRELESS	CELL PHONES	01 2670 382 2 035 000	\$149.51
610	VERIZON WIRELESS	CELL PHONES	01 2710 382 1 001 000	\$149.50
611	VERIZON WIRELESS	CELL PHONES	01 2710 382 2 001 000	\$149.50
612	VERIZON WIRELESS	CELL PHONES	01 3541 382 1 004 000	\$119.79
613	VERIZON WIRELESS	CELL PHONES	01 6910 382 1 004 000	\$39.93
614	VERIZON WIRELESS Total			\$757.73
615	WASTE CONNECTIONS OF NEBR	WASTE REMOVAL	01 2610 420 1 001 000	\$3,208.34
616	WASTE CONNECTIONS OF NEBR	WASTE REMOVAL	01 2610 420 2 001 000	\$3,208.33
617	WASTE CONNECTIONS OF NEBR Total			\$6,416.67
618	WERNER, MELISSA	STAFF MILEAGE	01 6310 330 1 028 000	\$57.76
619	WERNER, MELISSA Total			\$57.76
620	WESTERN ROOFING	ROOF REPAIRS	01 2620 431 1 001 004	\$586.60
621	WESTERN ROOFING Total			\$586.60
622	WESTLAKE, BRENDAN	CL SUMMER WORK	01 6310 151 1 028 000	\$105.00
623	WESTLAKE, BRENDAN Total			\$105.00
624	WETTERBERG, SEAN	SUMMER INSTITUTE TRAVEL	01 2410 333 2 209 001	\$171.76
625	WETTERBERG, SEAN Total			\$171.76
626	WHITE, BETH	CL SUMMER WORK	01 6310 151 1 028 000	\$105.00
627	WHITE, BETH Total			\$105.00
628	WHITNEY, STEVEN	LHNE SUMMER WORK	01 6969 151 2 028 000	\$1,120.00
629	WHITNEY, STEVEN Total			\$1,120.00
630	WILLIAM V. MACGILL	GENERAL SUPPLIES	01 2130 610 1 425 014	\$737.43
631	WILLIAM V. MACGILL Total			\$737.43
632	WOLF, PAM	NC SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$280.00
633	WOLF, PAM Total			\$280.00
634	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 000	\$408.28
635	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 003	\$190.40
636	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 004	\$395.60
637	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 005	\$658.92
638	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 008	\$913.49
639	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 009	\$487.86

640	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 010	\$523.03
641	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 012	\$588.48
642	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 014	\$945.75
643	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 1 001 021	\$1,044.14
644	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 2 001 000	\$408.27
645	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 2 001 001	\$1,775.99
646	WOODRIVER ENERGY LLC	NATURAL GAS 5/20-6/19/26	01 2610 621 2 001 002	\$3,127.65
647	WOODRIVER ENERGY LLC Total			\$11,467.86
648	ZEMPLICKA, REBECCA	ST PAUL SUMMER WORK	01 6310 151 1 028 000	\$350.00
649	ZEMPLICKA, REBECCA Total			\$350.00
650	Grand Total			\$999,281.71
651				
652	NUTRITION FUND			
653	DOUD, KASEY	LUNCH ACCOUNT REFUND	02 3100 890 0 001 000	\$117.50
654	DOUD, KASEY Total			\$117.50
655	HOBART SALES & SERVICE	SUMMER INSPECTION	02 3100 340 1 001 008	\$399.00
656	HOBART SALES & SERVICE	SUMMER INSPECTION	02 3100 340 1 001 014	\$399.00
657	HOBART SALES & SERVICE Total			\$798.00
658	LUNCHTIME SOLUTIONS, INC.	SUMMER MEALS	02 3100 340 1 001 000	\$8,267.03
659	LUNCHTIME SOLUTIONS, INC.	SUMMER MEALS	02 3100 340 2 001 000	\$8,267.02
660	LUNCHTIME SOLUTIONS, INC. Total			\$16,534.05
661	MAJOR REFRIGERATION	REPAIR TO COOLER	02 3100 340 1 001 004	\$210.00
662	MAJOR REFRIGERATION	SERVICE CALL WALK IN FREEZER	02 3100 340 1 001 014	\$140.00
663	MAJOR REFRIGERATION	REPAIR TO COOLER	02 3100 610 1 001 004	\$69.56
664	MAJOR REFRIGERATION	SERVICE CALL WALK IN FREEZER	02 3100 610 1 001 014	\$70.55
665	MAJOR REFRIGERATION Total			\$490.11
666	MENARDS	LUNCH VAN SUPPLIES	02 3100 610 1 001 000	\$9.59
667	MENARDS	LUNCH VAN SUPPLIES	02 3100 610 2 001 000	\$9.58
668	MENARDS Total			\$19.17
669	MIGHTY DUCTS	KITCHEN EXHAUST CLEANING	02 3100 340 1 001 010	\$718.75
670	MIGHTY DUCTS	KITCHEN EXHAUST CLEANING	02 3100 340 1 001 014	\$718.75
671	MIGHTY DUCTS	KITCHEN EXHAUST CLEANING	02 3100 340 1 001 021	\$718.75
672	MIGHTY DUCTS	KITCHEN EXHAUST CLEANING	02 3100 340 2 001 001	\$718.75
673	MIGHTY DUCTS Total			\$2,875.00
674	NPS GENERAL FUND	RETURN STAMPED ENVELOPES	02 3100 610 1 001 000	\$26.12
675	NPS GENERAL FUND	POSTAGE	02 3100 610 1 001 000	\$82.00
676	NPS GENERAL FUND	WARMING CABINET FOR KITCHEN	02 3100 610 1 001 012	\$3,067.00
677	NPS GENERAL FUND	RETURN STAMPED ENVELOPES	02 3100 610 2 001 000	\$26.11
678	NPS GENERAL FUND	POSTAGE	02 3100 610 2 001 000	\$82.00
679	NPS GENERAL FUND Total			\$3,283.23
680	RODRIGUEZ LEDESMA, IRENIA	LUNCH ACCOUNT REFUND	02 3100 890 0 001 000	\$26.66
681	RODRIGUEZ LEDESMA, IRENIA Total			\$26.66
682	Grand Total			\$24,143.72

683				
684	SUBSIDIARY FUND			
685	CREATIVE SITES, LLC	BA PLAYGROUND STRUCTURE	05 2900 610 0 050 000	\$9,200.00
686	CREATIVE SITES, LLC Total			\$9,200.00
687	CUSTOM SPORTS	MAINT. AND CUSTODIAL SHIRTS	05 2900 610 0 050 000	\$200.00
688	CUSTOM SPORTS Total			\$200.00
689	ESU 8	LETRS VOL 1 TRAINING	05 2900 610 0 081 000	\$360.00
690	ESU 8	LETRS FOR ADMIN	05 2900 610 0 081 000	\$120.00
691	ESU 8	LETRS VOL 1 TRAINING	05 2900 610 0 081 000	\$340.00
692	ESU 8	LETRS FOR ADMIN	05 2900 610 0 081 000	\$120.00
693	ESU 8 Total			\$940.00
694	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$33.00
695	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$105.00
696	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$105.00
697	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$105.00
698	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$39.00
699	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$35.00
700	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$79.00
701	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$79.00
702	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$76.00
703	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$60.00
704	KEN'S BAND INSTRUMENT	SUMMER INSTRUMENT REPAIR	05 2900 610 0 028 000	\$60.00
705	KEN'S BAND INSTRUMENT Total			\$776.00
706	MADISON NATIONAL LIFE	AUG 26 BASIC LIFE INSUR	05 2900 610 0 090 000	\$426.88
707	MADISON NATIONAL LIFE Total			\$426.88
708	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION TO SH	05 2900 610 0 057 000	\$189.07
709	NORFOLK SENIOR HIGH SCHOOL Total			\$189.07
710	NPS - NUTRITIONAL SERVICES	ESU MAY MEALS	05 2900 610 0 050 000	\$623.90
711	NPS - NUTRITIONAL SERVICES	SURPLUS IN ACCT TO LUNCH FUND	05 2900 610 0 050 000	\$10.00
712	NPS - NUTRITIONAL SERVICES Total			\$633.90
713	NPS GENERAL FUND	R BASSETT JULY 26 PAYROLL	05 2900 610 0 038 000	\$1,187.67
714	NPS GENERAL FUND	R BASSETT JULY 26 SOCIAL	05 2900 610 0 038 000	\$90.86
715	NPS GENERAL FUND	R SCHMIT JULY 26 PAYROLL	05 2900 610 0 038 000	\$1,163.12
716	NPS GENERAL FUND	R SCHMIT JULY 26 SOCIAL	05 2900 610 0 038 000	\$88.98
717	NPS GENERAL FUND	REIMBURSEMENT FROM ESU8	05 2900 610 0 050 000	\$6,460.63
718	NPS GENERAL FUND	REIMBURSEMENT FROM ESU8	05 2900 610 0 050 000	\$20,262.88
719	NPS GENERAL FUND	CLSD GRANT REIMBURSEMENT	05 2900 610 0 050 000	\$5,538.58
720	NPS GENERAL FUND	OUTDOOR VOLLEYBALL GAME-PTO TO	05 2900 610 0 063 000	\$889.99
721	NPS GENERAL FUND	TAX REFUNDED #AH	05 2900 610 0 069 000	-\$7.77
722	NPS GENERAL FUND Total			\$35,674.94
723	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION TO JH	05 2900 610 0 057 000	\$36.05
724	NPS-JUNIOR HIGH SCHOOL Total			\$36.05
725	SGW STRINGED INSTRUMENT	SUMMER INSTRUMENT REPAIRS	05 2900 610 0 028 000	\$955.00

726	SGW STRINGED INSTRUMENT	SUMMER INSTRUMENT REPAIRS	05 2900 610 0 028 000	\$1,690.00
727	SGW STRINGED INSTRUMENT Total			\$2,645.00
728	TEECO INC	MONTHLY RENTAL, LEASE COOLER	05 2900 610 0 050 000	\$49.00
729	TEECO INC	COMMERCIAL WATER	05 2900 610 0 050 000	\$34.75
730	TEECO INC Total			\$83.75
731	WEST MUSIC COMPANY	REPLACEMENT INSTURMENT PARTS	05 2900 610 0 098 000	\$2,228.48
732	WEST MUSIC COMPANY Total			\$2,228.48
733	WINNERS CIRCLE	NAME PLATES	05 2900 610 0 050 000	\$26.50
734	WINNERS CIRCLE Total			\$26.50
735	Grand Total			\$53,060.57
736				
737	DEPRECIATION FUND			
738	COMPLETE FLOORS	TERRAZZO REFURBISH	06 2900 340 2 209 001	\$11,820.00
739	COMPLETE FLOORS Total			\$11,820.00
740	COURTESY FORD	2026 FORD TRANSIT VAN	06 2900 732 1 001 000	\$31,583.50
741	COURTESY FORD	2026 FORD TRANSIT VAN	06 2900 732 1 001 000	\$31,583.50
742	COURTESY FORD	2026 FORD TRANSIT VAN	06 2900 732 1 001 000	\$31,583.50
743	COURTESY FORD	2026 FORD TRANSIT VAN	06 2900 732 2 001 000	\$31,583.50
744	COURTESY FORD	2026 FORD TRANSIT VAN	06 2900 732 2 001 000	\$31,583.50
745	COURTESY FORD	2026 FORD TRANSIT VAN	06 2900 732 2 001 000	\$31,583.50
746	COURTESY FORD Total			\$189,501.00
747	ONE OFFICE SOLUTION	SHELVING UNITS/WHITE	06 2900 610 1 101 010	\$3,139.99
748	ONE OFFICE SOLUTION Total			\$3,139.99
749	Grand Total			\$204,460.99
750				
751	QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND			
752	RASMUSSEN MECHANICAL	CHILLER	09 4500 720 1 001 014	\$248,368.00
753	RASMUSSEN MECHANICAL	CHILLER	09 4500 720 1 001 014	\$46,607.93
754	RASMUSSEN MECHANICAL Total			\$294,975.93
755	Grand Total			\$294,975.93
756				
757	SENIOR HIGH ACTIVITY FUND			
758	BSN SPORTS	HELMETS	13 2900 610 2 537 001	\$2,321.40
759	BSN SPORTS Total			\$2,321.40
760	COMEAU-JIMENEZ, MISTELLE	HIP HOP CHOREOGRAPHY	13 2900 610 2 556 001	\$1,376.36
761	COMEAU-JIMENEZ, MISTELLE Total			\$1,376.36
762	CUSTOM SPORTS	PRINTING ON PURCHASED ITEMS	13 2900 610 2 556 001	\$890.00
763	CUSTOM SPORTS	CAMP SHIRTS	13 2900 610 2 558 001	\$288.00
764	CUSTOM SPORTS Total			\$1,178.00
765	EVERCLEAN DRY CLEANING	UNIFORM DRYCLEANING	13 2900 610 2 968 001	\$4,314.00
766	EVERCLEAN DRY CLEANING Total			\$4,314.00
767	FALLIN, MACY	POM CHOREOGRAPHY	13 2900 610 2 556 001	\$3,216.61
768	FALLIN, MACY Total			\$3,216.61

769	FREE 2 COMPLETE LLC	CONFIDENCE CAMP	13 2900 610 2 231 001	\$600.00
770	FREE 2 COMPLETE LLC Total			\$600.00
771	GODFATHERS PIZZA NORFOLK	5/7 JH TRACK PIZZA	13 2900 610 2 502 001	\$225.00
772	GODFATHERS PIZZA NORFOLK Total			\$225.00
773	KOHL, KELSIE	SUPPLIES REIMB	13 2900 610 2 630 001	\$523.72
774	KOHL, KELSIE Total			\$523.72
775	M & S GOLF CARS, LLC	GOLF CART-KIWANIS DONATION	13 2900 610 2 529 001	\$11,644.00
776	M & S GOLF CARS, LLC Total			\$11,644.00
777	MACMILLAN HOLDINGS LLC	SUCCESSFUL COLLEGE WRITING	13 2900 610 2 575 001	\$1,375.24
778	MACMILLAN HOLDINGS LLC Total			\$1,375.24
779	MEDCO SUPPLY, INC	TRAINER SUPPLIES	13 2900 610 2 597 001	\$174.82
780	MEDCO SUPPLY, INC	TRAINER SUPPLIES	13 2900 610 2 597 001	\$1,014.67
781	MEDCO SUPPLY, INC	TRAINER SUPPLIES	13 2900 610 2 597 001	\$480.52
782	MEDCO SUPPLY, INC	TRAINER SUPPLIES	13 2900 610 2 597 001	\$63.50
783	MEDCO SUPPLY, INC Total			\$1,733.51
784	MENARDS	TENNIS SHED SHELVES	13 2900 610 2 597 001	\$102.29
785	MENARDS Total			\$102.29
786	MICHAEL'S PHOTOGRAPHY	HALL OF FAME PICTURES	13 2900 610 2 529 001	\$346.00
787	MICHAEL'S PHOTOGRAPHY	HALL OF FAME PICTURES	13 2900 610 2 529 001	\$119.00
788	MICHAEL'S PHOTOGRAPHY	HALL OF FAME PICTURES	13 2900 610 2 529 001	\$119.00
789	MICHAEL'S PHOTOGRAPHY	HALL OF FAME PICTURES	13 2900 610 2 529 001	\$216.00
790	MICHAEL'S PHOTOGRAPHY	HALL OF FAME PICTURES	13 2900 610 2 529 001	\$119.00
791	MICHAEL'S PHOTOGRAPHY	HALL OF FAME PICTURES	13 2900 610 2 529 001	\$119.00
792	MICHAEL'S PHOTOGRAPHY Total			\$1,038.00
793	MIDTOWN EVENT CENTER	VENUE RENTAL BALANCE	13 2900 610 2 630 001	\$300.00
794	MIDTOWN EVENT CENTER Total			\$300.00
795	NEUROTRAINER, INC	26/27 LICENSE RENEWAL	13 2900 610 2 597 001	\$3,500.00
796	NEUROTRAINER, INC Total			\$3,500.00
797	NPS GENERAL FUND	CUSTER STATE PARK-SD TRIP	13 2900 610 2 231 001	\$50.00
798	NPS GENERAL FUND	SD TEAM CAMP FUEL	13 2900 610 2 231 001	\$336.48
799	NPS GENERAL FUND	SD TEAM CAMP MEAL	13 2900 610 2 231 001	\$482.47
800	NPS GENERAL FUND	AMAZON-GARMIN WATCHES	13 2900 610 2 231 001	\$3,345.20
801	NPS GENERAL FUND	SD TEAM CAMP FUEL	13 2900 610 2 231 001	\$413.61
802	NPS GENERAL FUND	SD TEAM CAMP MEAL	13 2900 610 2 231 001	\$155.54
803	NPS GENERAL FUND	SD TEAM CAMP COACH MEAL	13 2900 610 2 231 001	\$55.96
804	NPS GENERAL FUND	WALMART-SD TEAM CAMP SUPPLIES	13 2900 610 2 231 001	\$508.93
805	NPS GENERAL FUND	SD TEAM CAMP MEAL	13 2900 610 2 231 001	\$307.73
806	NPS GENERAL FUND	AMAZON-CALENDAR FOR BOOKKEEPER	13 2900 610 2 507 001	\$6.92
807	NPS GENERAL FUND	PIZZA RANCH-CAMP WORKER MEALS	13 2900 610 2 512 001	\$182.00
808	NPS GENERAL FUND	LINCOLN SUPREME-SUMMER LEAGUE	13 2900 610 2 513 001	\$375.00
809	NPS GENERAL FUND	TAQUERIA GONZALEZ-CAMP WORKER	13 2900 610 2 514 001	\$103.88
810	NPS GENERAL FUND	LEVEL UP-CAMP FEE	13 2900 610 2 517 001	\$1,363.00
811	NPS GENERAL FUND	NCA-MEMBERSHIP	13 2900 610 2 517 001	\$249.60

812	NPS GENERAL FUND	NFHS-CERTIFICATION	13 2900 610 2 517 001	\$85.00
813	NPS GENERAL FUND	PIZZA RANCH-CAMP WORKER MEAL	13 2900 610 2 528 001	\$364.00
814	NPS GENERAL FUND	AMAZON- DEFLECTION RAMP	13 2900 610 2 529 001	\$59.99
815	NPS GENERAL FUND	ACTIVITY WORKER	13 2900 610 2 535 001	\$59.50
816	NPS GENERAL FUND	NFHS-CERTIFICATION	13 2900 610 2 536 001	\$55.00
817	NPS GENERAL FUND	ACTIVITY WORKER	13 2900 610 2 542 001	\$59.50
818	NPS GENERAL FUND	TAQUERIA GONZALEZ-CAMP WORKER	13 2900 610 2 549 001	\$103.87
819	NPS GENERAL FUND	SUMMER CAMP WORKERS	13 2900 610 2 549 001	\$571.59
820	NPS GENERAL FUND	ACTIVITY WORKER	13 2900 610 2 554 001	\$76.50
821	NPS GENERAL FUND	FLUFFY POMS-INTERNATIONAL	13 2900 610 2 556 001	\$27.80
822	NPS GENERAL FUND	AMAZON-APPAREL	13 2900 610 2 556 001	\$4,257.12
823	NPS GENERAL FUND	SOUTHWEST-NATIONALS AIRLINE	13 2900 610 2 556 001	\$1,685.81
824	NPS GENERAL FUND	FLUFFY POMS-POMS & HOLDERS	13 2900 610 2 556 001	\$1,390.00
825	NPS GENERAL FUND	SUMMER CAMP WORKERS	13 2900 610 2 562 001	\$648.60
826	NPS GENERAL FUND	AMAZON- WAGONS FOR TRAINERS	13 2900 610 2 597 001	\$159.96
827	NPS GENERAL FUND	AMAZON-RESISTANCE BANDS	13 2900 610 2 597 001	\$150.98
828	NPS GENERAL FUND	NECC-ACTIVITY PASS PRINTING	13 2900 610 2 597 001	\$24.80
829	NPS GENERAL FUND	SUMMER CAMP WORKERS	13 2900 610 2 633 001	\$189.72
830	NPS GENERAL FUND Total			\$17,906.06
831	NPS SUBSIDIARY	DAY 1 & 2 SCHEDULE PICKUP TECH	13 2900 610 2 598 001	\$3,920.00
832	NPS SUBSIDIARY Total			\$3,920.00
833	PRIME SECURED	CAMERA UPGRADE	13 2900 610 2 506 001	\$400.38
834	PRIME SECURED Total			\$400.38
835	PRIORITY COMMUNICATIONS	FRONT OFFICE FAX REPAIR	13 2900 610 2 503 001	\$50.00
836	PRIORITY COMMUNICATIONS Total			\$50.00
837	SCHUYLER HIGH SCHOOL	ENTRY FEE	13 2900 610 2 514 001	\$300.00
838	SCHUYLER HIGH SCHOOL Total			\$300.00
839	SPORTDECALS	HELMET DECALS	13 2900 610 2 528 001	\$813.75
840	SPORTDECALS Total			\$813.75
841	STADIUM SPORTS	CAMP SHIRTS	13 2900 610 2 515 001	\$412.50
842	STADIUM SPORTS	PRACTICE GEAR	13 2900 610 2 528 001	\$166.00
843	STADIUM SPORTS	PRACTICE GEAR	13 2900 610 2 528 001	\$1,303.00
844	STADIUM SPORTS	CAMP SHIRTS	13 2900 610 2 550 001	\$412.50
845	STADIUM SPORTS	CAMP SHIRTS	13 2900 610 2 561 001	\$981.00
846	STADIUM SPORTS	CAMP SHIRTS	13 2900 610 2 561 001	\$261.00
847	STADIUM SPORTS	CAMP SHIRTS	13 2900 610 2 633 001	\$376.00
848	STADIUM SPORTS Total			\$3,912.00
849	SUMNERS, PENNY	BOWS	13 2900 610 2 556 001	\$897.00
850	SUMNERS, PENNY Total			\$897.00
851	TRIHAX ATHLETIC APPAREL	SINGLET	13 2900 610 2 546 001	\$6,826.60
852	TRIHAX ATHLETIC APPAREL Total			\$6,826.60
853	VARSITY SPIRIT FASHIONS	JACKETS/POMS	13 2900 610 2 556 001	\$2,556.55
854	VARSITY SPIRIT FASHIONS Total			\$2,556.55

855	Grand Total			\$71,030.47
856				
857	JUNIOR HIGH ACTIVITY FUND			
858	UNITED CANVAS & SLING, INC	POLE VAULTS	14 2900 610 2 857 002	\$468.50
859	UNITED CANVAS & SLING, INC	POLE VAULTS	14 2900 610 2 857 002	\$318.50
860	UNITED CANVAS & SLING, INC	POLE VAULTS	14 2900 610 2 873 002	\$468.50
861	UNITED CANVAS & SLING, INC	POLE VAULTS	14 2900 610 2 873 002	\$318.50
862	UNITED CANVAS & SLING, INC Total			\$1,574.00
863	Grand Total			\$1,574.00
864				
865	<i>JULY 2026 CHECKS:</i>			
866	<u>SENIOR HIGH ACTIVITY FUND</u>			
867	CASH	7/29-8/4 SCHEDULE PICKUP BAG	13 2900 610 2 501 001	\$500.00
868	CASH	7/29-8/4 SCHEDULE PICKUP BAG	13 2900 610 2 501 001	\$500.00
869	CASH	7/29-8/4 SCHEDULE PICKUP FINE	13 2900 610 2 501 001	\$520.00
870	CASH Total			\$1,520.00
871	Grand Total			\$1,520.00

Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and am abstaining from voting on claim #519 and #748 for the month of August for purchases made at One Office Solution in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: _____

Board Member

"Out of an abundance of caution, I abstain from voting on claim #519 and #748 for the month of August for purchases made at One Office Solution. I have signed and filed this written disclosure with the secretary of the board."



Nebraska Association of School Boards
All Lines Interlocal Cooperative Aggregate Pool

NASB ALICAP PREMIUM CONTRIBUTION BILLING STATEMENT

Original notice for policy year 2026-2027

9/1/26 through 8/31/27

Name of School District/ESU: **Norfolk Public Schools**

Workers Compensation:

<u>Class Code</u>	<u>Original estimated payroll</u>		<u>9/1/26 Pool Rates</u>	<u>Cost</u>
8868	\$40,993,154	X	.0037	\$151,675
9101	\$2,503,091	X	.0317	\$79,348
7380	\$100,000	X	.0514	\$5,140
Total	<u>\$43,596,245</u>			

Base premium contribution	\$236,163	
Experience Modifier (<i>times</i>)	<u>0.88</u>	
Modified Premium	\$207,823	
Premium Size Discount (<i>less</i>)	<u>\$23,941</u>	
contribution required per estimated payroll figures		\$183,882

Property, Liability, Boiler and Machinery, Errors and Omissions: **\$374,934**

Contribution Due for 26-27 policy year **\$558,816**

Credits:

Owner Dividend Credit	<u>(\$7,674)</u>
Loss Control Credit	<u>0</u>

Total Credit	<u>(\$7,674)</u>
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Net Contribution Due for 26/27 Policy Year **\$551,142**

Legend of Classification Codes:

8868 = Professional employees, teachers, administrators, aides and clerical

9101 = Custodians, cooks, and all other employees

7380 = Bus Drivers

PLEASE MAKE CHECKS PAYABLE TO AND REMIT TO

NASB ALICAP
1311 Stockwell Street
Lincoln, NE 68502

Billing is subject to adjustment based upon audited payroll figures or upon any applicable statutory requirement.

Payment due no later than September 30, 2026



NASB STANDARD SUPERINTENDENT EVALUATION

Modified for Norfolk Public Schools

STANDARD 1: MISSION, VISION, & GOALS

Standard Descriptor: The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure a high-quality education and academic success and well-being of each student.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Not Demonstrated	Developing	Proficient	Advanced
I.a.	Works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals.				
I.b.	Engages appropriate stakeholders, using relevant data in the discussion of long-term plans and goals.				
I.c.	Effectively utilizes data to implement, guide, and monitor progress of district goals/strategic plan.				
I.d.	Adjusts strategic plan to changing expectations and opportunities for the district and changing needs and situations of students.				
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> • District strategic plan/district goals • Plan for implementing, monitoring and reporting progress of strategic plan/district goals • School improvement plan (including updates/assessment of progress and modifications) • School improvement teams • Superintendent performance plan aligned with district priorities and indicators to measure progress and success • Student performance data • Engagement/communication plan • Meeting agendas/minutes				
	If you were to suggest one improvement to Mission, Vision, and Goals for the upcoming year, what would it be?				



STANDARD II: POLICY

Standard Descriptor: The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Not Demonstrated	Developing	Proficient	Advanced
II.a.	Works with the board to review, update and adopt effective and purposeful district policy.				
II.b.	Provides public access to district policy.				
II.c.	Ensures all handbooks are aligned to district policy.				
II.d.	Implements policy to ensure curriculum is reviewed and aligned with current state standards.				
II.e.	Understands, complies with, and educates district stakeholders on local, state, and federal laws, policies, and regulations.				
II.f.	Ensures student and personnel policies are clear and implemented consistently.				
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> - District adopted policy review process/calendar - Progress/updates of the board's work with policy - Policy committee minutes - Curriculum review policy - Meeting agendas/minutes				
	If you were to suggest one improvement to Policy for the upcoming year, what would it be?				

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*



STANDARD III: BUDGET PLANNING & MANAGEMENT

Standard Descriptor: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility and management of school operations by allocating, using, and investing district resources to support effective instruction and improved student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Not Demonstrated	Developing	Proficient	Advanced
III.a.	Upholds fiscal responsibility and accountability.				
III.b.	Leads a collaborative board and administrative budget planning process to align resources with the district mission, vision, and goals.				
III.c.	Utilizes data, research, and informed decision-making to support the allocation of district resources.				
III.d.	Updates board with historical and current budget data to monitor revenue and expenditures.				
III.e.	Ensures that the district completes an annual CPA audit and discloses findings to the finance committee/board.				
III.f.	Advocates for and pursues innovative solutions to improve and expand fiscal and human resources.				
III.g.	Ensures the maintenance and upkeep of facilities.				
III.h.	Strategically manages staff resources, assigning and scheduling teachers and staff to roles that optimize their professional capacity.				
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> - Budget strategic/district goals - Monthly budget reports - Quarterly expenditure updates - District audit - Executive summary of the safety audit - Management and use of alternative resources (i.e. ESU funding, all grant applications, etc.) - Five/Ten-year facility plan - Budget development calendar/board - Financial policies				

	Forecast financial data	
	If you were to suggest one improvement to Budget Planning and Management for the upcoming year, what would it be?	

STANDARD IV: EDUCATIONAL LEADERSHIP

Standard Descriptor: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current/applicable curriculum and assessments to support student success and well-being.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Not Demonstrated	Developing	Proficient	Advanced
IV.a.	Advocates for the learning needs of all students.				
IV.b.	Promotes a learning-centered culture and accepts responsibility for each student's academic success and well-being.				
IV.c.	Advocates for the engagement of parents/families as partners in the education of students.				
IV.d.	Ensures curricular and instructional decision-making is based upon current research, data, and the needs of each student.				
IV.e.	Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.				
IV.f.	Ensures the district-adopted instructional framework is implemented consistently.				
IV.g.	Integrates the district-adopted instructional framework into certificated staff evaluations.				
IV.h.	Advocates for curriculum and instruction that recognizes student strengths, is differentiated, and challenges each student.				
IV.i.	Provides an effective evaluation process with actionable feedback anchored in research and evidence based instructional practices.				
IV.j.	Develops teachers' and staff members' professional knowledge and practice through differentiated opportunities for learning and growth.				

NASB STANDARD SUPERINTENDENT EVALUATION - Modified for NPS

IV.k.	Optimizes alignment of resources, curriculum, and assessments to support student success.				
IV.l.	Assures the district engages in systematic instructional framework (PLC-Professional Learning Communities) and conducts an ongoing curriculum review process.				
IV.m.	Promotes the effective use of technology in the service of teaching and learning.				
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> • District strategic plan/district goals • School improvement plan (including assessment of progress and modifications) • School improvement teams • District calendar • Curriculum review cycle plan and updated policy for curriculum and assessment review • Curriculum review committee minutes • Student performance data and goals • Data to support instruction strategies and student-centered initiatives • Curriculum/programs additions/modifications • Instructional model • Teacher Evaluation process and procedures documentation • Professional Development Plan • Professional Learning Community Data				
	If you were to suggest one improvement to Educational Leadership for the upcoming year, what would it be?				

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*



STANDARD V: ORGANIZATIONAL & CULTURAL LEADERSHIP

Standard Descriptor: The superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Not Demonstrated	Developing	Proficient	Advanced
V.a.	Contributes to a unified school environment of trust and respect among students, staff, families, and community members.				
V.b.	Commits to developing a high-performing leadership team.				
V.c.	Ensures a purposeful and equitable recruiting and hiring process that meets the changing needs of the district.				
V.d.	Integrates an effective conflict resolution process to address matters in a purposeful and timely manner.				
V.e.	Promotes a culture of shared expectations and mutual accountability for the success of each student.				
V.f.	Fosters a collaborative environment that includes shared reflection, feedback and growth.				
V.g.	Promotes an environment where differing opinions and backgrounds are welcomed and embraced among staff and students.				
V.h.	Maintains a safe, caring, and healthy school environment.				
V.i.	Provides systems of academic and social supports, services, extracurricular activities, and accommodations to meet the range of learning needs of each student.				
V.j.	Supports the development of effective and caring teachers and other professional staff, ensuring an educationally effective staff.				
V.k.	Promotes the personal and professional health, well-being, and work-life balance of faculty and staff.				
V.l.	Governs consistently through board policy and administrative protocols and procedures.				
V.m.	Develops, implements, and sustains a responsive district crisis and safety plan.				

V.n.	Ensures student discipline is implemented with integrity and consistency.				
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> • Conflict resolution process • Leadership development plan • Professional development plan • Hiring protocols and procedures • Evidence to validate engagement of parents/families • Diversity, equity and inclusion initiatives • Personnel policies • Crisis and Safety Plans				
	If you were to suggest one improvement to Organizational and Cultural Leadership for the upcoming year, what would it be?				

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*

STANDARD VI: COMMUNITY RELATIONS

Standard Descriptor: The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Not Demonstrated	Developing	Proficient	Advanced
VI.a.	Regularly attends and participates in school activities, events, and programs and is visible within the community.				
VI.b.	Effectively communicates key public information in a timely manner.				
VI.c.	Promotes a positive and professional image of the district.				
VI.d.	Understands and is respectful of the political, economic, and social aspects of the community.				
VI.e.	Is approachable, accessible, and welcoming to families and members of the community.				
VI.f.	Builds and sustains productive partnerships with public and private sectors to promote school improvement and student learning.				
VI.g.	Advocates publicly for the needs and priorities of students, families, and the community.				

	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> • Community engagement summary/report • District partnerships and initiatives established to provide resources and support • Partnership support received through the district foundation, scholarships, grant monies, etc. • Inter-local agreements • District annual report • Communications designed by and distributed to generate support of the district • Membership and participation with civic, community and state organizations • Meeting invitations/agendas	
	If you were to suggest one improvement to Community Relations for the upcoming year, what would it be?	

STANDARD VII: PROFESSIONAL LEADERSHIP

Standard Descriptor: The superintendent models and develops the professional capacity of school personnel to promote improved instruction and student academic success and well-being.

Please indicate what you feel is the most accurate descriptor to the following statements.
The Superintendent . . .

		Not Demonstrated	Developing	Proficient	Advanced
VII.a.	Models positive and professional leadership based upon ethics, trust, integrity, and respect.				
VII.b.	Addresses concerns and opinions with respect and confidence.				
VII.c.	Interacts and expresses genuine interest in building a connection with students.				
VII.d.	Considers varied perspectives and evidence when making decisions.				
VII.e.	Exemplifies a life-long learning model to grow personal and professional knowledge.				
VII.f.	Demonstrates knowledge of current evidence-based practices for teaching and learning and seeks to develop others in this area.				

VII.g.	Establishes and maintains a comprehensive onboarding and mentoring program to effectively support new certified hires.				
VII.h.	Sustains a professional culture of engagement and commitment to shared mission, goals, and objectives pertaining to student success.				
VII.i.	Establishes clear and consistent expectations for staff.				
	Provide evidence to support your choices above. *Suggested supplemental evidence for this standard includes but is not limited to: • Memberships • Professional development activities (including, but not limited to conferences, workshops, committee work, studies, research, and published works) • Educational growth plan (professional goals and development) • Leadership team development plan • District staff professional development plan				
	If you were to suggest one improvement to Professional Leadership for the upcoming year, what would it be?				

*Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.

STANDARD VIII: BOARD-SUPERINTENDENT RELATIONS

Standard Descriptor: The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Not Demonstrated	Developing	Proficient	Advanced
VIII.a.	Maintains appropriate conduct and has a professional relationship with the board.				
VIII.b.	Communicates with board members openly by providing consistent and relevant information.				
VIII.c.	Demonstrates support and respect for the board and refrains from public criticism of the board.				



NASB STANDARD SUPERINTENDENT EVALUATION - Modified for NPS

VIII.d.	Demonstrates collaborative and data-driven problem solving, decision-making, and reporting.				
VIII.e.	Supports board committee work as part of effective board decision-making.				
VIII.f.	Collaboratively supports or opposes, local, state and/or federal legislation impacting the district.				
VIII.g.	Encourages and helps to develop board members' knowledge of educational issues and trends and their impact on the school community.				
VII.h.	Respects the employer-employee relationship between the Superintendent and the board, and as such follows the direction of the board.				
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> • Superintendent performance plan/goals • Board committee minutes • Communication plan • Board development plan • Board policies • Meeting agendas/minutes • Retreat agendas/minutes				
	If you were to suggest one improvement to Board-Superintendent Relations for the upcoming year, what would it be?				



Superintendent’s Response:

Superintendent Evaluation Summary

The superintendent should identify no more than four performance areas on which to focus their growth professionally. Note: Targeting in excess of four performance areas will make it difficult for the individual to address the areas adequately. When his/her performance is at a high-level, sustaining, refining, and replicating the performance is the goal. Follow through will ensure the success of the superintendent and the board.

The Performance Plan should consist of:

- goals (**what** must he/she do to achieve the objective or what is the intended result)
- performance indicators (**how** will the board measure progress and/or success)
- timeline (**when** will progress/success be assessed or completion date)
- signature (once the Performance Plan has been completed and reviewed the board president and superintendent will both sign and date placing a copy in the superintendent’s personnel file and a copy will be retained by the board president)

Note: The Performance Plan should be reviewed and updated throughout the year to assess progress and success. Modifications should only be made if the board/superintendent discuss and agree upon appropriate changes.

(Signature of Superintendent)

(Date)

(Signature of Board President)

(Date)

