

## **Agenda**

1. Date Public Notice appeared in the Norfolk Daily News:
2. Call to Order
  - 2.1. Roll Call
  - 2.2. Declaration of a Legal Meeting
3. Pledge of Allegiance
4. Oath of Office
5. Roll Call
6. Reorganization of the Board/Election of Officers
  - 6.1. Approve the 2025 Board President
  - 6.2. Approve the 2025 Vice President of the Board
  - 6.3. Discuss, consider and take action to approve the 2025 Board Treasurer
  - 6.4. Discuss, consider and take action to approve the 2025 Board Secretary
7. Appointments of Committees, Positions and Designations
  - 7.1. Discuss, consider and take action to appoint the Recording Secretary of the BOE
  - 7.2. Discuss, consider and take action to approve the district's legal counsel
  - 7.3. Discuss, consider and take action to appoint Board Committee assignments
  - 7.4. Discuss, consider and take action to approve the District's depository banks
  - 7.5. Discuss, consider and take action to approve the Norfolk Daily News as the District's newspaper of record
  - 7.6. Discuss, consider and take action to approve the District's credit card and fleet card designations
8. Approval of current Board policies 3010 - 3120 related to Business Operations
9. Designation of date for the annual review of BOE policies
10. Dissemination of Conflict of Interest Policies and Statutes
11. Presentations, Special Recognition, Focus on Students
  - 11.1. Focus on the Students
  - 11.2. Award for Excellence
  - 11.3. Computer Science & Personal Finance Presentation
12. Public Comments & Communication
13. Information and Discussion Items
  - 13.1. Finance & Facilities Report
  - 13.2. Teaching & Learning Report
  - 13.3. Student Programs Report
  - 13.4. Student Services Report
  - 13.5. Human Resources & Accreditation Report
  - 13.6. Superintendent's Report
14. Committee Reports
  - 14.1. Facilities & Finance Committee Report
  - 14.2. Activities Committee Report

15. Approve Consent Agenda
  - 15.1. Minutes of Previous Meetings
  - 15.2. Personnel
    - 15.2.1. Resignations
  - 15.3. Claims
16. Action Items
  - 16.1. Discuss, consider and take action to approve the 2025-2026 student and staff calendars
  - 16.2. Discuss, consider and take action to approve the 2025-2026 School Psychologist Salary Schedule
  - 16.3. Discuss, consider and take action to grant permission to release an RFP for desktop devices for the district
17. Future Meetings
18. Adjournment

OATH OF OFFICE

THE STATE OF NEBRASKA  
Madison County

NORFOLK PUBLIC SCHOOLS  
District Number 2

I, \_\_\_\_\_, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of school board member of Norfolk Public Schools, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

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Signature

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Date

**RESOLUTION**

**RESOLVED**, that the official depository of school funds for Madison County School District 59-0002 is hereby designated to be at Bank First, Elkhorn Valley Bank & Trust, Midwest Bank and Nebraska Liquid Asset Fund, and that the designation of any other institution as the depository of school funds is hereby withdrawn. Bank First will be the primary depository for the General Fund. Midwest Bank will be the primary depository for the Bond Fund, Special Building Fund and Depreciation Fund. Elkhorn Valley Bank & Trust will be the primary depository for all other Funds and Nebraska Liquid Asset Fund will serve as a depository for cash reserves in the General, Bond, QCPUF, Special Building, and Depreciation Funds.

The above Resolution, having been read in its entirety, member \_\_\_\_\_ moved for its passage and adoption, and member \_\_\_\_\_ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same: \_\_\_\_\_.

The following members were absent or not voting:

\_\_\_\_\_  
\_\_\_\_\_.

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

**DATED** this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Norfolk Public Schools

**BY:** \_\_\_\_\_  
President

Attest:

\_\_\_\_\_  
Secretary

Legal Reference:      Neb. Rev. Stat. ' ' 77-2350 and 77-2350.01

CARD NUMBER	LIMIT	ISSUED TO	Location
0324	\$10,000.00	Melissa Hansen	Senior High
0225	\$10,000.00	Curt Lammers	Senior High
0373	\$10,000.00	Blake Wockenfuss	Senior High
0134	\$10,000.00	Melissa Jantz	Preschool
0274	\$10,000.00	Jason Settles	Senior High
0365	\$10,000.00	Lisa Langenberg	Senior High
0191	\$10,000.00	John Erwin	Senior High
0217	\$10,000.00	Beau Viergutz	Junior High
0266	\$10,000.00	Jamie London	Jefferson
0092	\$10,000.00	Angela Baumann	Central Office
0175	\$10,000.00	Trisha Andreasen	Bel Air
0258	\$10,000.00	Mary Luhr	Central Office
0282	\$10,000.00	Bruce Strong	Woodland Park
0332	\$10,000.00	Allyson Veik	Middle School
0126	\$10,000.00	Amy Brown	Middle School
0142	\$10,000.00	Michael Hilliges	Maintenance
0159	\$10,000.00	Angela Hausmann	Lincoln
0241	\$10,000.00	Chuck Hughes	Central Office
0050	\$10,000.00	Jami Jo Thompson	Central Office
0084	\$10,000.00	Erik Wilson	Central Office
0290	\$10,000.00	Paige Hastings	Grant
0308	\$10,000.00	Amber Lenton	Junior High
0233	\$10,000.00	Matthew Arens	Tech Center
0183	\$10,000.00	Jared Oswald	Central Office
0316	\$10,000.00	Tracy Lichty	Westside
0100	\$10,000.00	Ryan Specht	Washington

**Voyager Fuel Cards**

<u>Card Number</u>	<u>Issued To</u>
1	Senior High Activities
3	Senior High Activities
4	Senior High Activities
5	Senior High Activities
6	Senior High Activities
7	Senior High Activities
8	Senior High Activities
9	Senior High Activities
11	Maintenance/Transportation
12	Maintenance/Transportation
13	Maintenance/Transportation
14	Maintenance/Transportation
15	Senior High Activities
16	Maintenance/Transportation
17	Maintenance/Transportation
18	Maintenance/Transportation
19	Maintenance/Transportation
20	Maintenance/Transportation

Business OperationsBudget Planning

1. The Superintendent, at the direction of the Board Finance and Facilities Committee and with the assistance of the Business Manager shall direct the preparation of the school budget annually for the fiscal year beginning September 1 and ending August 31. Income and expenditure estimates should be based upon the following:
  - A. State guidelines, legal spending limitations, and other statutes and regulations,
  - B. Priorities as established by the Board of Education,
  - C. Past experience,
  - D. Other projection techniques.
2. The annual budget preparation should be compatible with the short-and long-range goals of the school district. In addition, the Superintendent, in preparing the budget, shall be mindful of equalizing the educational opportunities for each building and program.
3. The specific manner in which the annual budget shall be compiled shall be at the discretion of the Superintendent. However, the budget shall contain the following:
  - A. The beginning fund balance for each fund.
  - B. Estimated receipts for each fund.
  - C. Estimated expenditures for each fund.
  - D. Estimated ending fund balance for each fund.
4. The tentative budget shall be developed for the board review, modification and approval prior to the budget hearing.
5. The Superintendent shall each year, prior to the preparation of the budget, establish a budget plan. This plan shall take into consideration all items of expenditure requests in relationship to the total school program, and shall be mindful of equalizing the educational opportunities at each level. In the budget plan the Superintendent will implement board budget priorities.
6. In preparing the annual budget for the board, the Superintendent shall provide school administration and staff the information necessary for them to assess adequately the availability of funds and to relate funds available to the Superintendent's budget plan.

District Administration may submit budget recommendations to the Superintendent. Each administrator's recommendations and requests will be evaluated according to the budget plan, then accepted or rejected for inclusion into the proposed budget. The Superintendent will convey or make available his/her decisions to administration prior to developing the final proposal.

Date of Adoption: November 11, 2013  
Date of Reaffirmation: October 12, 2015  
Date of Revision: October 14, 2019

Business OperationsFund Balance Reporting

Fund balance classification shall be recorded in accordance with governmental accounting standards as promulgated by the Governmental Accounting Standards Board (GASB), including GASB #54.

The order of spending and availability of the fund balance shall be to reduce funds from the listed areas in the following order: restricted, committed, assigned, and unassigned. Negative amounts shall not be reported for restricted, committed, or assigned funds.

Fund Balance shall mean the gross difference between governmental fund assets and liabilities reflected on the balance sheet. Governmental fund assets are those of the General Fund, Special Revenue Funds, Debt Service Funds, and Capital Project Funds.

The fund balance of the general fund finances most functions in the District. The fund balance of the general fund shall mean the gross difference between general fund assets and liabilities reflected on the balance sheet.

The five classifications of governmental fund balances are as follows:

1. Non-spendable fund balance means the portion of the gross fund balance that is not expendable (such as inventories) or is legally earmarked for a specific use (such as the self-funded reserves program).

Examples of non-spendable fund balance reserves for which fund balance shall not be available for financing general operating expenditures include: inventories, prepaid items, deferred expenditures, long-term receivables, and outstanding encumbrances.

2. Restricted fund balance includes amounts constrained to a specific purpose by the provider, such as a grantor. Examples of restricted fund balances include: child nutrition programs, technology programs, construction programs, and resources from other granting agencies.
3. Committed fund balance means that portion of the fund balance that is constrained to a specific purpose by the Board. Examples include: potential litigation, claims, and judgments and activity funds.
4. Assigned fund balance means that portion of the fund balance that is spendable or available for appropriation but has been tentatively earmarked for some specific purpose by the Superintendent or designee. Such plans or intent may change and may never be budgeted, or may result in expenditures in future periods of time. Examples include: insurance deductibles program start-up costs; and other legal uses.

5. Unassigned fund balance includes amounts available for any legal purpose. This portion of the total fund balance in the general fund is available to finance operating expenditures.

The unassigned fund balance shall be the difference between the total fund balance and the total of the non-spendable fund balance, restricted fund balance, committed fund balance, and assigned fund balance.

Date of Adoption: November 11, 2013

Date of Affirmation: October 12, 2015

Date of Affirmation: October 14, 2019

Business OperationsPublic Review of Budget

The Superintendent shall make the tentative budget conveniently available for public inspection and arrange for a public hearing on the tentative budget as required by law. At least one public hearing shall be held regarding the tentative budget prior to the final action by the board. Notice and time of such hearing together with a summary of the proposed budget statement, shall be published as required by law.

Legal Reference: Neb. Rev. Stat. ' ' 13-501 to 13-513

Date of Adoption: November 11, 2013

Date of Affirmation: October 12, 2015

Date of Affirmation: October 14, 2019

Business OperationsTransfer of Funds Between Categories

All transfers of funds between the major classifications of the budget shall be according to law and upon approval of the board. The board may make transfers of monies between the various items within the General Fund without a rehearing on the budget. Monies may be loaned from one fund to another as allowed by law so long as such funds are replaced as soon as revenues are available.

Legal Reference: Neb. Rev. Stat. ' ' 13-501 to 13-513

Date of Adoption: November 11, 2013

Date of Affirmation: October 12, 2015

Date of Revision: October 14, 2019

Business OperationsBudget as Spending Plan - Budgeted Items

After the budget has been adopted, the Superintendent shall be responsible for the proper use of the budget by all personnel. The Superintendent shall establish and operate budget controls for all schools and departments and shall ensure that the administration of the budget is in conformity with the legal requirements as well as the policies and actions of the board.

Date of Adoption: November 11, 2013

Date of Affirmation: October 12, 2015

Date of Affirmation: October 14, 2019

Business Operations

Tuition Fees for Non Resident Students

The Board of Education may at its sole discretion allow non-resident students to attend Norfolk Public Schools upon payment of tuition in an amount as required by law or as established by the Board of Education.

Legal Reference:      Neb. Rev. Stat. § 79-215

Date of Adoption:              November 11, 2013

Date of Reaffirmation:        October 12, 2015

Date of Revision:                October 14, 2019

Business Operations

Materials Fees

Each administrator is responsible, in cooperation with teachers, coaches and other instructional personnel for planning and requesting budgetary provision for all materials and activities recognized as part of the total school program.

Date of Adoption:	November 11, 2013
Date of Reaffirmation:	October 12, 2015
Date of Revision:	October 14, 2019

Business OperationsSummer School Fees

Students who fail classes and need to take summer school classes out of district shall be expected to pay their own tuition and travel expenses. If the Norfolk Public Schools provides summer school instruction, the tuition charges shall not exceed the actual costs incurred in the operation of the program and will not be intended to provide a financial profit for the district.

Date of Adoption: November 11, 2013

Date of Affirmation: October 12, 2015

Date of Revision: October 14, 2019

Business Operations

Federal Funds

The Superintendent shall seek Board permission for initial ~~for~~ federal assistance under the provisions of federal laws if the use of such funds is not contrary to the educational goals and policies of the district.

Date of Adoption: November 11, 2013  
Date of Affirmation: October 12, 2015  
Date of Revision: October 14, 2019

Business OperationsSale and Disposal of School Property

The Superintendent is authorized and directed to dispose of books, furniture, equipment, real estate and other property that is obsolete or no longer needed for school operations. Any sale of school property is contingent on approval by the vote of at least two-thirds of the members of the Board of Education at a regular meeting.

Such disposal may be by private sale, auction, trade-in or by taking bids and selling to the highest or most responsible bidder.

The following procedures shall be followed for an auction or when taking bids:

1. The intention to sell shall be publicized, via school newsletter, a weekly memo, a bulletin posting, a newspaper advertisement, or other means suitable to the value and nature of the property.
2. Real estate will be sold to the highest bidder, except that a minimum acceptable price may be established prior to bidding.
3. Items which are offered for sale in an approved manner which are not sold after a reasonable period of time may be considered to have no value and may be disposed of as determined by the Superintendent and reported to the Board of Education.
4. Funds generated via sale of school property shall be deposited in the district activity fund unless otherwise designated by the Board of Education.

Property that has little or no value shall be discarded or recycled as appropriate. No school employee shall take such property for their personal use, even if the item has been placed in the trash, without the express approval of the administration.

Legal Reference: Neb. Rev. Stat. § 79-10,114

Date of Adoption: November 11, 2013  
Date of Reaffirmation: October 12, 2015  
Date of Revision: August 8, 2016  
Date of Reaffirmation: October 14, 2019

Business OperationsLeasing

When inadequate space exists for the proper function of the educational program or for administrative needs, the Board of Education may use funds to lease additional space. When the board determines that space within its buildings is in excess of that required for the proper functioning of the educational program or for administrative needs, the Board may lease space to another party, providing the business of the leasing party does not distract from the reputation, education or administration of the schools.

Date of Adoption:	November 11, 2013
Date of Reaffirmation:	October 12, 2015
Date of Reaffirmation:	October 14, 2019

Business OperationsShort-Term Investing

The Treasurer of the Board has the responsibility of investing funds in savings accounts, certificates of deposit, United States Government Securities and other legally approved investments. The interest received on any investments shall be credited to the fund from which the money was taken to make the investment, or in such other manner as may be permitted by law and in the best interests of the District's financial responsibilities.

Legal Reference:      Neb. Rev. Stat. § 79-1043

Date of Adoption:            November 11, 2013  
Date of Affirmation:        October 12, 2015  
Date of Reaffirmation:      October 14, 2019

Business OperationsDepository

The Treasurer of the Board shall deposit the funds received in a bank situated within the boundaries of the district, **and/or the Nebraska Liquid Asset Fund.**

The depository bank or banks shall be, from time to time, designated by the Board by a formal resolution. Such designation may be withdrawn at any time by the Board by a formal resolution.

If there is no bank within the district, or if the bank refuses, neglects, or cannot adequately secure deposits, the board may designate any bank that is a state bank or national bank within the State.

Legal Reference: Neb. Rev. Stat. ' ' 77-2350 and 77-2350.1

Date of Adoption: November 11, 2013

Date of Affirmation: October 12, 2015

Date of Revision: October 16, 2019

Internal Board PoliciesConflict of Interest—Other Than Contracts or Employment

1. Members of the Board of Education of this School District shall abstain from voting on matters on which they may have a conflict of interest. Any Board member who would be required to take any action or make any decision in the discharge of his or her duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (a) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict; and,
- (b) Deliver a copy of the statement to the Secretary of the Board of Education who shall enter the statement into the public records of the School District.

The Board member shall take such action as the Commission shall advise or prescribe to remove himself or herself from influence over the action or decision in the matter.

2. The provisions of paragraph 1 above shall not prevent a Board member from making or participating in the making of a School District-related decision to the extent that the individual's participation is legally required for the action or decision to be made. In such event, the Board member shall report the occurrence to the Commission.

3. Except as defined in Nebraska statute and this policy, conflict of interest of a Board member shall not prevent a Board member from serving on the Board or restrict the hiring or purchasing practices of this School District.

4. The Superintendent, or the Superintendent's designee, shall provide:

(A) Each Board member with copies of state statutes of Nebraska pertaining to conflicts of interest at the organizational meeting of the Board of Education held at the regular School Board meeting in January of each year. In addition, any newly appointed or elected Board member shall be provided such statutes.

(B) When possible, provide each Board member with a list of financial matters on the agenda to come before the Board of Education at the next regular meeting in sufficient detail to allow the Board member to identify potential conflicts of interest and report and receive advice from the Commission.

5. For purposes of this policy, immediate family member shall be defined as a child residing in the Board member's household, a Board member's spouse or an individual claimed by that Board member or the Board member's spouse as a dependent for federal income tax purposes.

Legal Reference: Neb. Rev. Stat. § 49-1425; § 49-14,101; § 49-14,102; § 49-14,103; § 49-14,103.01; § 49-14,103.02; § 49-14,103.03; § 49-14,103.04; § 49-14,103.05; § 49-14,103.06; § 79-818; § 79-544 and § 49-1499.

Date of Adoption: August 11, 2014  
Date of Revision: August 8, 2016  
Date of Reaffirmation: April 10, 2017  
Date of Reaffirmation: January 28, 2021

Internal Board Policies - Board MembersReporting Procedures

It shall be the policy of Norfolk Public Schools that any Board member who has a direct or indirect interest in a formal contract entered into with Norfolk Public Schools, or an open account, shall provide the Superintendent of schools with the following:

1. Names of the contracting parties.
2. Nature of the interest of the Board member.
3. Date that the contract was approved by the Board.
4. Amount of the contract.
5. Basic terms of the contract.

The above information shall be provided to the Superintendent of Schools no later than ten (10) days after the contract has been signed by both parties. Such information shall be kept on a ledger, and shall be retained in the ledger for five (5) years from the date of the last day in office of the school Board member. The ledger kept by the Superintendent of Schools shall be available for public inspection during the normal working hours.

It shall further be the policy of Norfolk Public Schools that in the case of open accounts, the above information shall be filed within ten (10) days after the account is opened and thereafter the interested officer shall file a revision to the statement within ten (10) days of each payment on the account specifying the date and amount of the payment.

Legal Reference: Neb. Rev. Stat. § 49-14,103.02

Date of Adoption: August 11, 2014  
Date of Reaffirmation: April 10, 2017  
date of Reaffirmation: January 28, 2021

**49-14,103.01. Officer, defined; interest in contract prohibited; when.**

(1) For purposes of sections 49-14,103.01 to 49-14,103.06, unless the context otherwise requires, officer means (a) a member of the board of directors of a natural resources district, (b) a member of the board of directors of a district organized under Chapter 70, (c) a member of any board or commission of any county, school district, city, or village which spends and administers its own funds, who is dealing with a contract made by such board or commission, (d) any elected county, school district, educational service unit, city, or village official, and (e) a member of any board of directors or trustees of a hospital district as provided by the Nebraska Local Hospital District Act or a county hospital as provided by sections 23-3501 to 23-3519. Officer does not mean volunteer firefighters or ambulance drivers with respect to their duties as firefighters or ambulance drivers.

(2) Except as provided in section 49-1499.04 or 70-624.04, no officer may have an interest in any contract to which his or her governing body, or anyone for its benefit, is a party. The existence of such an interest in any contract shall render the contract voidable by decree of a court of competent jurisdiction as to any person who entered into the contract or took assignment of such contract with actual knowledge of the prohibited conflict.

(3) An action to have a contract declared void under this section may be brought by the county attorney, the governing body, or any resident within the jurisdiction of the governing body and shall be brought within one year after the contract is signed or assigned. The decree may provide for the reimbursement of any person for the reasonable value of all money, goods, material, labor, or services furnished under the contract, to the extent that the governing body has benefited thereby.

(4) The prohibition in this section shall apply only when the officer or his or her parent, spouse, or child (a) has a business association as defined in section 49-1408 with the business involved in the contract or (b) will receive a payment, fee, or commission as a result of the contract.

(5) The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the interested officer:

(a) Makes a declaration on the record to the governing body responsible for approving the contract regarding the nature and extent of his or her interest prior to official consideration of the contract;

(b) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the governing body declaring an interest in the contract would prevent the body with

all members present from securing a quorum on the issue, then all members may vote on the matters; and

(c) Does not act for the governing body which is party to the contract as to inspection or performance under the contract in which he or she has an interest.

(6) The receiving of deposits, cashing of checks, and buying and selling of warrants and bonds of indebtedness of any such governing body by a financial institution shall not be considered a contract for purposes of this section. The ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest within the meaning of this section.

(7) If an officer's parent, spouse, or child is an employee of his or her governing body, the officer may vote on all issues of the contract which are generally applicable to (a) all employees or (b) all employees within a classification and do not single out his or her parent, spouse, or child for special action.

(8) Section 49-14,102 does not apply to contracts covered by sections 49-14,103.01 to 49-14,103.06.

(9)(a) This section does not prohibit a director of a natural resources district from acting as a participant in any of the conservation or other general district programs which are available for like participation to other residents and landowners of the district or from granting, selling, or otherwise transferring to such district any interest in real property necessary for the exercise of its powers and authorities if the cost of acquisition thereof is equal to or less than that established by a board of three credentialed real property appraisers or by a court of competent jurisdiction in an eminent domain proceeding.

(b) District payments to a director of a natural resources district of the market value for real property owned by him or her and needed for district projects, or for cost sharing for conservation work on such director's land or land in which a director may have an interest, shall not be deemed subject to this section.

**Source:** Laws 1986, LB 548, § 2; Laws 1987, LB 134, § 8; Laws 1987, LB 688, § 10; Laws 1990, LB 1153, § 55; Laws 1991, LB 203, § 2; Laws 1994, LB 1107, § 2; Laws 2001, LB 242, § 21; Laws 2005, LB 242, § 48; Laws 2006, LB 778, § 5; Laws 2020, LB1055, § 19; Laws 2021, LB65, § 1.

#### **Cross References**

**Nebraska Local Hospital District Act**, see section 23-3528.

#### **Annotations**

An "interest in any contract" includes receipt of a direct pecuniary fee or payment of money in exchange for performing extra work and the contract may be

implied. Moore v. Nebraska Acct. & Disclosure Comm., 310 Neb. 302, 965 N.W.2d 564 (2021).

**49-14,103.02. Contract with officer; information required; ledger maintained.**

(1) The person charged with keeping records for each governing body shall maintain separately from other records a ledger containing the information listed in subdivisions (1)(a) through (e) of this section about every contract entered into by the governing body in which an officer of the body has an interest and for which disclosure is made pursuant to section 49-14,103.01. Such information shall be kept in the ledger for five years from the date of the officer's last day in office and shall include the:

- (a) Names of the contracting parties;
- (b) Nature of the interest of the officer in question;
- (c) Date that the contract was approved by the governing body;
- (d) Amount of the contract; and
- (e) Basic terms of the contract.

(2) The information supplied relative to the contract shall be provided no later than ten days after the contract has been signed by both parties. The ledger kept pursuant to this section shall be available for public inspection during the normal working hours of the office in which it is kept.

**Source:** Laws 1986, LB 548, § 3; Laws 2001, LB 242, § 22; Laws 2005, LB 242, § 49.

**49-14,103.03. Open account with officer; how treated.**

(1) An open account established for the benefit of any governing body with a business in which an officer has an interest shall be deemed a contract subject to sections 49-14,103.01 to 49-14,103.06.

(2) The statement required to be filed by section 49-14,103.02 shall be filed within ten days after such account is opened. Thereafter, the person charged with keeping records for such governing body shall maintain a running account of amounts purchased on the open account.

(3) Purchases made from petty cash or a petty cash fund shall not be subject to sections 49-14,103.01 to 49-14,103.06.

**Source:** Laws 1986, LB 548, § 4; Laws 2005, LB 242, § 50.

**49-14,103.04. Violations; penalties.**

(1) Any officer who knowingly violates sections 49-14,103.01 to 49-14,103.03 shall be guilty of a Class III misdemeanor.

(2) Any officer who negligently violates sections 49-14,103.01 to 49-14,103.03 shall be guilty of a Class V misdemeanor.

**Source:** Laws 1986, LB 548, § 5; Laws 2005, LB 242, § 51.

**49-14,103.05. Governing body; prohibit certain contracts.**

Notwithstanding sections 49-14,103.01 to 49-14,103.03, any governing body may prohibit contracts over a specific dollar amount in which an officer of such body may have an interest.

**Source:** Laws 1986, LB 548, § 6.

**49-14,103.06. Governing body; exempt certain contracts.**

Any governing body may exempt from sections 49-14,103.01 to 49-14,103.03 contracts involving one hundred dollars or less in which an officer of such body may have an interest.

**Source:** Laws 1986, LB 548, § 7.

**49-14,103.07. Filing of potential conflict of interest statement not required; when.**

Individuals required to make disclosures pursuant to section 49-1499.04 or sections 49-14,103.01 to 49-14,103.06 shall not be required to file potential conflict of interest statements pursuant to section 49-1499.03.

**Source:** Laws 1986, LB 548, § 8; Laws 2001, LB 242, § 23.

**49-14,104. Official or full-time employee of executive branch; not to represent a person or act as an expert witness; when; violation; penalty.**

(1) An official or full-time employee of the executive branch of state government shall not represent a person or act as an expert witness for compensation before a government body when the action or nonaction of the government body is of a nonministerial nature, except in a matter of public record in a court of law.

(2) This prohibition shall not apply to an official or employee acting in an official capacity.

(3) Any person violating this section shall be guilty of a Class III misdemeanor.

**Source:** Laws 1976, LB 987, § 104; Laws 1977, LB 41, § 56; Laws 2005, LB 242, § 52.

**49-14,105. Nebraska Accountability and Disclosure Commission; established; members; appointment; procedure.**

There is hereby established the Nebraska Accountability and Disclosure Commission. The commission shall be composed of nine members, including the Secretary of State. The eight appointed members shall be appointed, subject to the provisions of section 49-14,110, as follows:

(1) Four members shall be appointed by the Governor in the following manner:

(a) One member from each of two lists submitted by the Legislature. Each list shall contain at least five individuals who are qualified to serve pursuant to section 49-14,106 and subsection (2) of section 49-14,111; and

(b) Two members from the citizenry of the state at large; and

(2) Four members shall be appointed by the Secretary of State in the following manner:

(a) One member from a list of at least five individuals who are qualified to serve pursuant to section 49-14,106 and subsection (2) of section 49-14,111 submitted by the Democrat state chairperson;

(b) One member from a list of at least five individuals who are qualified to serve pursuant to section 49-14,106 and subsection (2) of section 49-14,111 submitted by the Republican state chairperson; and

(c) Two members from the citizenry of the state at large.

**Source:** Laws 1976, LB 987, § 105; Laws 1979, LB 54, § 1; Laws 1990, LB 534, § 2.

**49-14,106. Commission members; appointment.**

The Governor and Secretary of State shall make their appointments in such a manner as to assure that not more than four of the eight appointed members of the commission shall be from the same political party and at least one member shall be registered as an independent and such person shall have been so registered for at least two years prior to his appointment. The appointments provided for in subdivisions (1)(a), (2)(a), and (2)(b) of section 49-14,105 shall be made prior to any other appointments. The appointment provided for in subdivision (1)(b) of section 49-14,105 shall precede the appointment provided for in subdivision (2)(c) of section 49-14,105.

**Source:** Laws 1976, LB 987, § 106; Laws 1979, LB 54, § 2.

**49-1425. Immediate family, defined.**

Immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

**Source:** Laws 1976, LB 987, § 25.

## **79-818. School board; employment of teachers and administrators; contracts; how executed; prohibitions.**

A majority of the members of a school board of any school district may enter into a contract of employment with a legally qualified teacher or administrator. Such majority has authority to designate one or more members of the board to sign such contract, which signature shall be binding upon the entire board. A duplicate of such contract shall be filed with the secretary. No member of the board shall enter into or execute on behalf of the district any contract with any teacher or administrator related to him or her or to the majority of the board by blood or marriage notwithstanding section 49-1499.04. The secretary shall notify the State Department of Education, at the time the contract is made, of the length of the proposed term of school and the name of the teacher or administrator. No money belonging to the district shall be paid for teaching to any but legally qualified teachers, and a board shall not pay out money belonging to the school district to any teacher or administrator after such board has received a sworn statement upon behalf of a board that the services of the teacher or administrator in question are under previous contract to that board.

**Source:** Laws 1881, c. 78, subdivision IV, § 11, p. 348; Laws 1883, c. 72, § 7, p. 291; Laws 1901, c. 60, § 1, p. 432; R.S.1913, § 6773; Laws 1915, c. 117, § 1, p. 267; C.S.1922, § 6314; C.S.1929, § 79-411; Laws 1937, c. 182, § 1, p. 713; C.S.Supp.,1941, § 79-411; R.S.1943, § 79-411; Laws 1949, c. 256, § 349, p. 807; Laws 1971, LB 802, § 7; R.S.1943, (1994), § 79-1249; Laws 1996, LB 900, § 448; Laws 1999, LB 272, § 88; Laws 2001, LB 242, § 25.

### **Annotations**

Power of district to employ a teacher and to transact business of the school district implies power to discharge for cause before expiration of term. *Arehart v. School District No. 8 of Hitchcock County*, 137 Neb. 369, 289 N.W. 540 (1940).

Duty of employing teacher is vested in school board. *Morfeld v. Huddin*, 131 Neb. 180, 267 N.W. 350 (1936).

Title to office cannot be determined in injunction suit. *School Dist. No. 77 of Phelps County v. Cowgill*, 76 Neb. 317, 107 N.W. 584 (1906).

Without stipulation to contrary, teacher cannot be dismissed without cause. *Wallace v. School Dist. No. 27 of Saline County*, 50 Neb. 171, 69 N.W. 772 (1897).

Contract is one of employment. Discretion of board cannot be controlled by writ of mandamus procured by voters of district. *State ex rel. Lewellen v. Smith*, 49 Neb. 755, 69 N.W. 114 (1896).

Contract with teacher is binding though moderator was not consulted. *Montgomery v. State ex rel. Thompson*, 35 Neb. 655, 53 N.W. 568 (1892).

Contract made by de facto officer binds district. *School Dist. No. 25 of Hall County v. Cowee*, 9 Neb. 53, 2 N.W. 235 (1879).



**79-544. School board members; contract to teach prohibited.**

No member of a school board shall be engaged in a contract to teach pursuant to sections 79-817 to 79-821 with the school district which he or she serves as a board member.

**Source:** Laws 1881, c. 78, subdivision III, § 10, p. 345; Laws 1883, c. 72, § 5, p. 291; R.S.1913, § 6761; C.S.1922, § 6302; C.S.1929, § 79-310; R.S.1943, § 79-310; Laws 1949, c. 256, § 105, p. 727; Laws 1971, LB 214, § 1; R.S.1943, (1994), § 79-466; Laws 1996, LB 900, § 297; Laws 1999, LB 272, § 75; Laws 2001, LB 242, § 24; Laws 2009, LB163, § 1.

**49-1499.03. Political subdivision personnel; school board; discharge of official duties; potential conflict; actions required; nepotism; restrictions on supervision of family members.**

(1)(a) An official of a political subdivision designated in section 49-1493 who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(i) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict; and

(ii) Deliver a copy of the statement to the commission and to the person in charge of keeping records for the political subdivision who shall enter the statement onto the public records of the subdivision.

(b) The official shall take such action as the commission shall advise or prescribe to remove himself or herself from influence over the action or decision on the matter.

(c) This subsection does not prevent such a person from making or participating in the making of a governmental decision to the extent that the individual's participation is legally required for the action or decision to be made. A person acting pursuant to this subdivision shall report the occurrence to the commission.

(2)(a) Any person holding an elective office of a city or village not designated in section 49-1493 and any person holding an elective office of a school district who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(i) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;

(ii) Deliver a copy of the statement to the person in charge of keeping records for the city, village, or school district who shall enter the statement onto the public

records of the city, village, or school district; and

(iii) Except as otherwise provided in subsection (3) of this section, abstain from participating or voting on the matter in which the person holding elective office has a conflict of interest.

(b) The person holding elective office may apply to the commission for an opinion as to whether the person has a conflict of interest.

(3)(a) This section does not prevent a person holding an elective office of any city, village, or school district from making or participating in the making of a governmental decision:

(i) To the extent that the individual's participation is legally required for the action or decision to be made; or

(ii) If the potential conflict of interest is based on a business association and (A) such business association is an association of cities and villages or school districts, (B) the city, village, or school district is a member of such association, and (C) the business association exists only as the result of such person holding elective office.

(b) A person holding elective office of any city subject to subsection (1) of this section who is acting pursuant to this subsection shall report the occurrence as provided in subdivisions (1)(a)(i) and (ii) of this section.

(c) A person subject to subsection (2) of this section who is acting pursuant to this subsection shall report the occurrence as provided in subdivisions (2)(a)(i) and (ii) of this section.

(4) Matters involving an interest in a contract are governed either by sections 49-14,102 and 49-14,103 or by sections 49-14,103.01 to 49-14,103.06. Matters involving the hiring of an immediate family member are governed by section 49-1499.04. Matters involving nepotism or the supervision of a family member by an official or employee in the executive branch of state government are governed by section 49-1499.07.

**Source:** Laws 2001, LB 242, § 14; Laws 2005, LB 242, § 42; Laws 2009, LB322, § 3; Laws 2019, LB411, § 66.

**49-1499. Legislature; discharge of official duties; potential conflict; actions required.**

(1) A member of the Legislature who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(a) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict, and if he or she will not abstain from voting, deliberating, or taking other action on the matter, the statement shall state why, despite the potential conflict, he or she intends to vote or otherwise participate; and

(b) Deliver a copy of the statement to the commission and to the Speaker of the Legislature who shall cause the statement to be filed with the Clerk of the Legislature to be held as a matter of public record.

(2) Nothing in this section shall prohibit any member of the Legislature from voting, deliberating, or taking other action on any matter that comes before the Legislature.

(3) The member of the Legislature may abstain from voting, deliberating, or taking other action on the matter on which the potential conflict exists. He or she may have the reasons for the abstention recorded in the Legislative Journal.

**Source:** Laws 1976, LB 987, § 99; Laws 1981, LB 134, § 8; Laws 1992, LB 556, § 11; Laws 1995, LB 434, § 9; Laws 2001, LB 242, § 12; Laws 2005, LB 242, § 39.

**49-1499.04. Political subdivision; employment of family member; when; exception.**

(1) An official or employee of a political subdivision may employ or recommend or supervise the employment of an immediate family member if (a) he or she does not abuse his or her official position as described in section 49-1499.05, (b) he or she makes a full disclosure on the record to the governing body of the political subdivision and a written disclosure to the person in charge of keeping records for the governing body, and (c) the governing body of the political subdivision approves the employment or supervisory position.

(2) No official or employee shall employ an immediate family member (a) without first having made a reasonable solicitation and consideration of applications for such employment, (b) who is not qualified for and able to perform the duties of the position, (c) for any unreasonably high salary, or (d) who is not required to perform the duties of the position.

(3) No official or employee of a political subdivision shall terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

(4) This section does not apply to an immediate family member of an official or employee who (a) was previously employed in a position subject to this section prior to the election or appointment of the official or employee or (b) was employed in a position subject to provisions similar to this section prior to September 1, 2001.

(5) Prior to, upon, or as soon as reasonably possible after the official date of taking office, a newly elected or appointed official or employee shall make a full disclosure of any immediate family member employed in a position subject to subdivision (4)(a) or (b) of this section.

**Source:** Laws 2001, LB 242, § 16; Laws 2005, LB 242, § 43.

**49-1499.05. Official or employee; abuse of official position.**

An official or employee shall not abuse his or her official position. Abuse of an official position includes, but is not limited to, employing an immediate family member (1) who is not qualified for and able to perform the duties of the position, (2) for any unreasonably high salary, or (3) who is not required to perform the duties of the position.

**Source:** Laws 2001, LB 242, § 17.

**77-2350. School district or township funds; deposit; conditions.**

The treasurer or ex officio treasurer of any school district or township shall deposit the funds received or held by him or her by virtue of his or her office in such bank, capital stock financial institution, or qualifying mutual financial institution, situated within the boundaries of such district or township, as shall have been and shall be from time to time designated by the governing body of such school district or township as official depositories for such funds. Depositories shall be such banks, capital stock financial institutions, or qualifying mutual financial institutions as shall be designated by the respective governing bodies by formal resolution duly recorded. Such designation may be withdrawn at any time by such governing body by formal resolution duly entered upon its records. If there is no bank, capital stock financial institution, or qualifying mutual financial institution within the boundaries of such school district or township or if the bank, capital stock financial institution, or qualifying mutual financial institution within the district refuses or neglects to make application as a depository, then the governing body may designate any bank, capital stock financial institution, or qualifying mutual financial institution within the state.

**Source:** Laws 1935, c. 5, § 1, p. 67; Laws 1939, c. 103, § 1, p. 462; C.S.Supp.,1941, § 77-2534; R.S.1943, § 77-2350; Laws 1967, c. 508, § 1, p. 1708; Laws 1988, LB 802, § 11; Laws 1989, LB 33, § 62; Laws 2001, LB 362, § 58.

**77-2350.01. School district or township funds; prorate deposits; when.**

When more than one bank, capital stock financial institution, or qualifying mutual financial institution has been designated by the governing body of the school district or township as a depository, the treasurer or ex officio treasurer shall not give a preference but shall prorate deposits in the manner required of county treasurers as provided in section 77-2314. This section shall have no application to certificates of deposit. Section 77-2366 shall apply to deposits in capital stock financial institutions. Section 77-2365.01 shall apply to deposits in qualifying mutual financial institutions.

**Source:** Laws 1967, c. 508, § 4, p. 1710; Laws 1973, LB 247, § 1; Laws 1988, LB 802, § 12; Laws 1989, LB 33, § 63; Laws 2001, LB 362, § 59.

**77-2350.02. School district or township treasurer; violation; penalty.**

If the treasurer or ex officio treasurer of any school district or township willfully fails or refuses at any time to do or perform any act required of him or her by sections 77-2350 to 77-2352, he or she shall be guilty of a Class IV misdemeanor.

**Source:** Laws 1967, c. 508, § 5, p. 1710; Laws 1977, LB 39, § 235; Laws 1988, LB 802, § 13.

### Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and am abstaining from voting on [insert description of potential conflict of interest issue] in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member



## Award for Excellence Summary

**Teresa Watters**  
**Special Education Teacher**  
**Norfolk Middle School**  
**January 2025**



### *Nomination Comments:*

- Mrs. Watters is an exceptional special education teacher who demonstrates unwavering dedication to her students. She creates a supportive classroom environment, and she ensures that each student's unique needs are met with care and understanding. Mrs. Watters collaborates effectively with colleagues and families to provide consistent support for her students. Her positive attitude, professionalism, and passion for teaching make her a vital and inspiring member of our school community. Amy Brown, Principal, Norfolk Middle School
- Teresa goes above and beyond with her students. There is no limit to what she will do to ensure their safety and happiness. Often, that means missing lunch or running down the hall in pursuit of a student. Somehow, she finds the time to ask me how I am doing and if I need anything. She is a team player, and if you are a part of her team, she is willing to do what it takes for her to be successful. Michelle Munderloh, SpEd
- She has such a positive attitude and always puts in the extra effort. Kaitlyn Young, SpEd
- I am so glad that Teresa chose to move to Norfolk. She is a great addition to the great team of teachers at NMS. Mary Luhr, Director of SpEd
- Teresa is a most compassionate educator for her students. These students are among the most vulnerable and she strives to teach them life skills that they will take with them long after they leave our building!! She is an exceptional example of what teaching with grace and dedication looks like. What she does on a daily basis changes lives. Tracie Chochon, School Psychologist
- Mrs. Watters truly stands out in her dedication to every single one of her students. She goes to great lengths to ensure they feel safe and happy, often at the expense of her own time, whether it's skipping lunch, assisting someone in need, or missing her plan period to ensure every single one of her students' needs are met. Even with her busy schedule, she always takes a moment to check in on every member at the Norfolk Middle School and puts a smile on their face. Her collaborative spirit shines through, as she's always ready to support her teammates in achieving their goals. Teresa's enthusiasm and commitment to her work are contagious. We're so lucky that she decided to move to Norfolk; her presence enhances the exceptional team of educators at NMS. Additionally, she has taken on the role of a mentor for first-year teachers, guiding them through the essential skills of being a LIFE teacher and serving as a positive role model along the way. Colby Mrsny, SpEd
- Teresa is the most caring, patient, and intelligent person I know. When I started working with her last year, I didn't know how things would go. I would say it was the best thing I ever did. Watching her with the kids, I am in awe. And it's not just the kids she looks out for. She looks out for her staff and fellow teachers. This program is not an easy one to be in, and she makes it look easy. As it has been said before by other people. She goes above and beyond, comes in early, stays late, has no lunch, etc., and still has time for her staff and teachers. Cindy Hansen, Paraprofessional
- I cannot think of someone more deserving of the Award for Excellence than Teresa. She is a woman of integrity and a strong work ethic. She accomplishes tasks with great initiative and a positive attitude. Teresa always has her students' best interests at the forefront of her daily professional duties. She goes above and beyond to serve her students and ensure they get the services and support they need to succeed in school and life. Teresa maintains special relationships with her students and treats each with dignity and respect. Her warm and inviting personality makes her students feel comfortable and safe in her environment. Her classroom environment can be stressful and often heightened, yet Teresa handles every situation and day with grace, adaptability, and excellent coping techniques. She has intuitive skills to sense the underlying issues behind a student's behavior and helps them in situations as they occur. From how she respectfully treats colleagues to her collaborative nature, Teresa is nothing less than professional. Her interpersonal skills have allowed her to gain the respect of other teachers, administration, and parents. She has an



excellent reputation as a great educator, professional, and person at Norfolk Middle School. Teresa effectively communicates with parents and helps them understand how to best help their children within the school environment and at home. Brenda Simpson, SpEd

- Teresa Watters is the definition of a person who goes above and beyond. She cares so deeply for the students and staff in her room. Her primary goal is to produce an environment where the students feel loved and successful and she shows that everyday. Mrs. Watters will always put her students first. The dedication and positivity that she brings to her classroom is unmatched and the students and staff at Norfolk Middle School are beyond lucky to have her! Ally Veik, Administrator
- From the first time I met Teresa I could see her compassion for all others. She truly cares about what is happening in the lives of others even when she has struggles of her own. She has a passion for helping others, especially her students. Her work ethic is second to none, putting in countless hours day in and day out to ensure the needs of all her students are met no matter the situation. The patience she has is admirable!! I can't say enough how grateful I am to not only have her as a co-worker but also a friend! Teresa is definitely worthy and deserving of the Award for Excellence! Shannon Shuck, SpEd

*Thank you Mrs. Watters for your commitment to our students and our district!*

*Mrs. Watters was nominated by a variety of staff at Norfolk Middle School.*



# Financial Literacy Act Computer Science and Technology Education Act

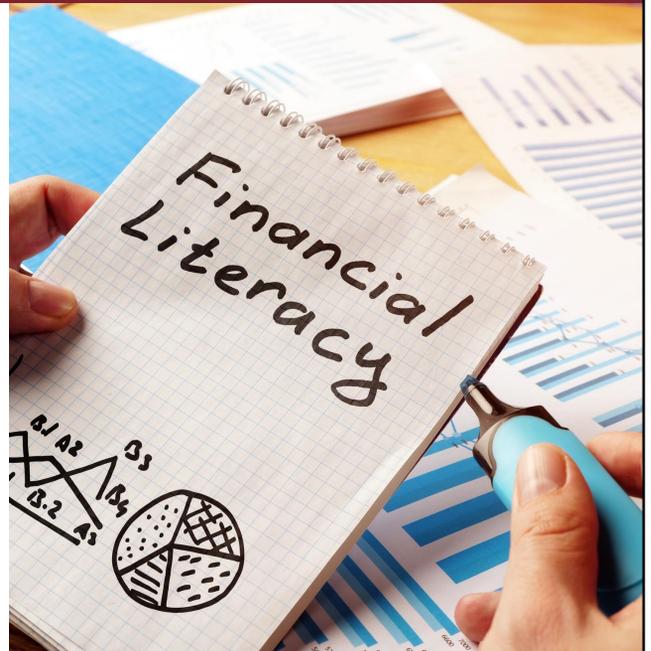
JANUARY 2025  
BOARD OF EDUCATION

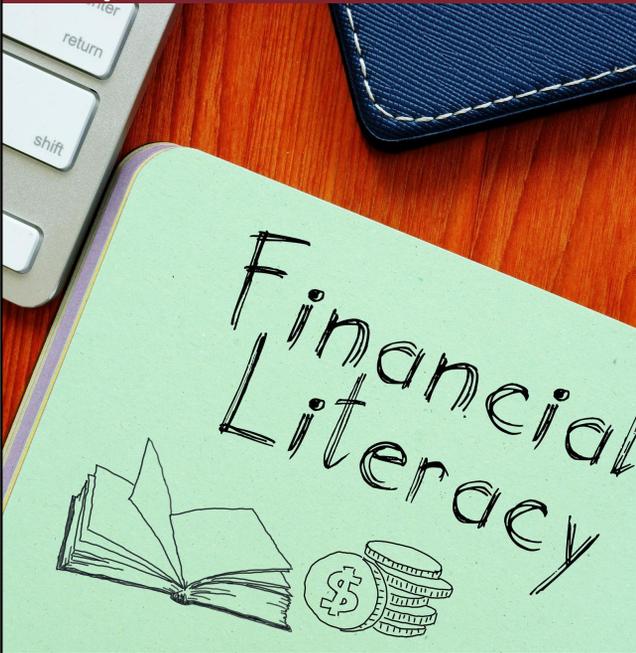


## LB 452 Financial Literacy Act

Signed into law 2021  
Graduation requirement 2024  
Financial literacy instruction Grades K-8  
Financial literacy status report annually

Nebraska Revised Statute 79-3001 to 79-3004





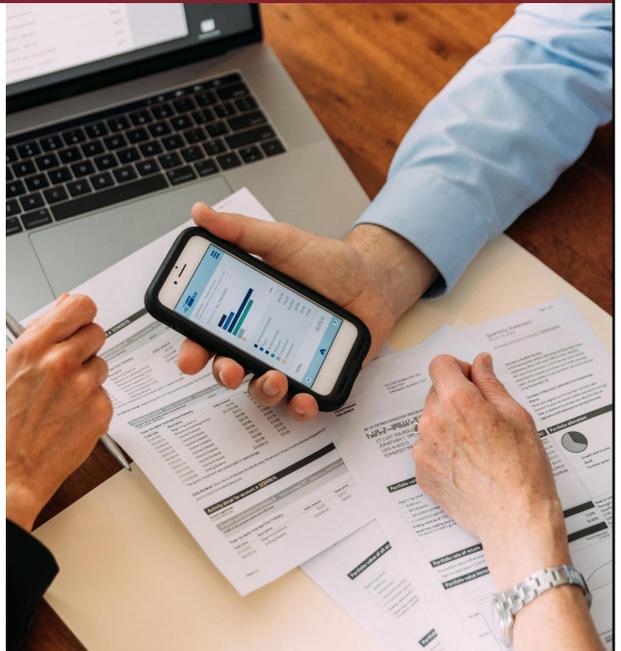
## Financial Literacy

Includes but is not limited to, “knowledge and skills regarding budget and financial record keeping; banking; taxes; establishing, building, maintaining, and monitoring credit; debt; savings; risk management; insurance; and investment strategies.”



## Personal Finance

- Required for graduation
- Semester class
- Grades 11-12
- 12-14 sections required for 300+ students
- Offered during summer school
- Hired an additional business teacher

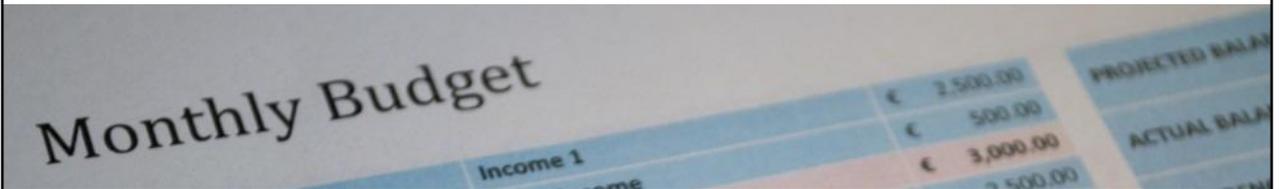




## Sample Standard and Learning Targets

Examine budgeting, savings, and investment strategies based on individual preferences and circumstances to achieve financial goals.

- Compare and contrast saving and investing strategies that consider risk, return, and building wealth.
- Create SMART- short and long-term financial goals for a personal financial plan.
- Develop and evaluate a personal budget based on income, employee benefits, savings and investment goals, and retirement contributions.



## Financial Literacy Instruction

Financial literacy instruction in grades K-8 applies only to public schools and must be included in the instructional programs of elementary and middle schools as appropriate.

K-4 = economic standards in Social Studies

5-6 = included in STEAM classes

7-8 = elective Exploratory Business class



# LB 1112

## Computer Science and Technology Education Act

Signed into law 2022  
Graduation requirement 2028  
Computer science and technology instruction K-8  
Computer science and technology status report  
annually (2025)

Nebraska Revised Statute 79-3301 to 79-3305; 79-729

```
if ($(window).scrollTop()  
    if (parseInt(header1.  
        header1.css('pado  
    }  
} else {  
    header1.css('padding-t  
}  
}  
  
if ($(window).scrollTop() >  
    if (parseInt(header2.css  
        header2.css('padding-  
    }  
} else {  
    header2.css('padding-top',
```



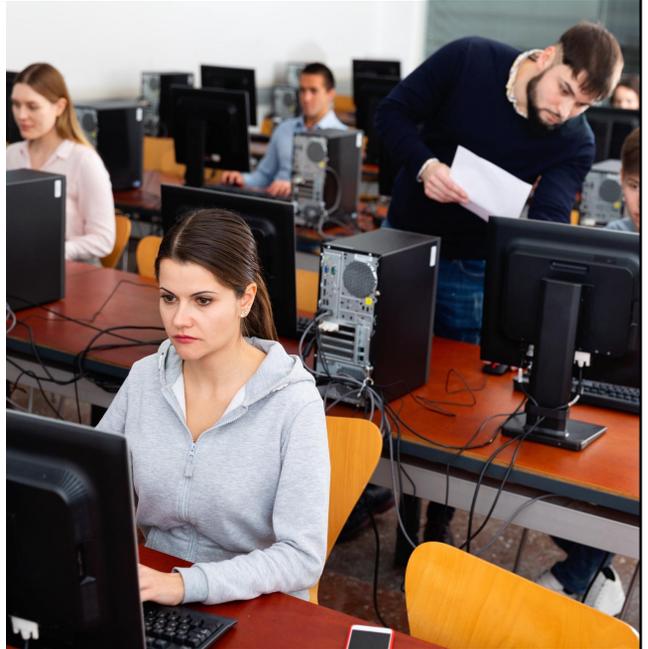
## Computer Science and Technology Education

Includes but is not limited to “knowledge and skills regarding computer literacy, educational technology, digital citizenship, information technology, and computer science.”



## Information Technology Applications 1

- Already required for graduation
- Semester class
- Grade 9
- Adjusted existing course to include computer science standards
- CodeHS - aligned to Nebraska computer science standards
- Employer feedback - need for Excel



## Sample Standard and Learning Targets

Implement programming literacy practices to create computational artifacts.

- Predict the result or output of code execution.
- Develop programs that use sequences of statements, variables, loops, and conditionals.

```
resource_id' => $resource_details['id'],
);
if ( $this->rule_exists( $resource_details['id'], $role_details['
if ( $access == false ) {
// ...
```



```
</li>
</ul>
</li>
</ul> <!-- End ul#plans -->
</section>
<section id="pricePlans">
<ul id="plans">
<?php for $i 1 $i 30 $i if $planName $i null ?>
<li class="plan">
<ul class="planContainer"> <?php if ($planDest($i) == $i) echo "bestPlan.php";
<li class="title"><h2><?php echo $planName $i ?></li>
<li class="price"><p><?php echo $planPrice $i ?></li>
<li>
<ul class="options">
<?php $features = explode(" ", $planFeatures $i);
$count = count($features);
for ($k 0 $k $count 1 $k)
echo "<li>" $features $k "</li>";
?>
?>
</ul>
</li>
</ul>
```



## Computer Science and Technology Education Instruction

Beginning with school year 2024-25, each school district, in consultation with the State Department of Education, shall include computer science and technology education in the instructional program of its elementary and middle schools, as appropriate.

K-4 = Media classes

5-6 = STEAM

7-8 = elective Exploring Technology class



## **LB 1284**

# **Computer Science and Technology Education Fund**

Signed into law 2024  
Recruit, train and support teachers in  
computer science and technology  
education



# **Financial Literacy Act**

# **Computer Science and Technology Education Act**

JANUARY 2025  
BOARD OF EDUCATION



## **Norfolk Public Schools Public Comment Information & Guidelines**

The Norfolk Public School's Board of Education values and welcomes input during the public comment times at all monthly Board meetings. Feedback is an essential part of the NPS Board's decision-making process, helping us to better understand and address the needs and concerns of the community. We encourage you to share your thoughts and ideas.

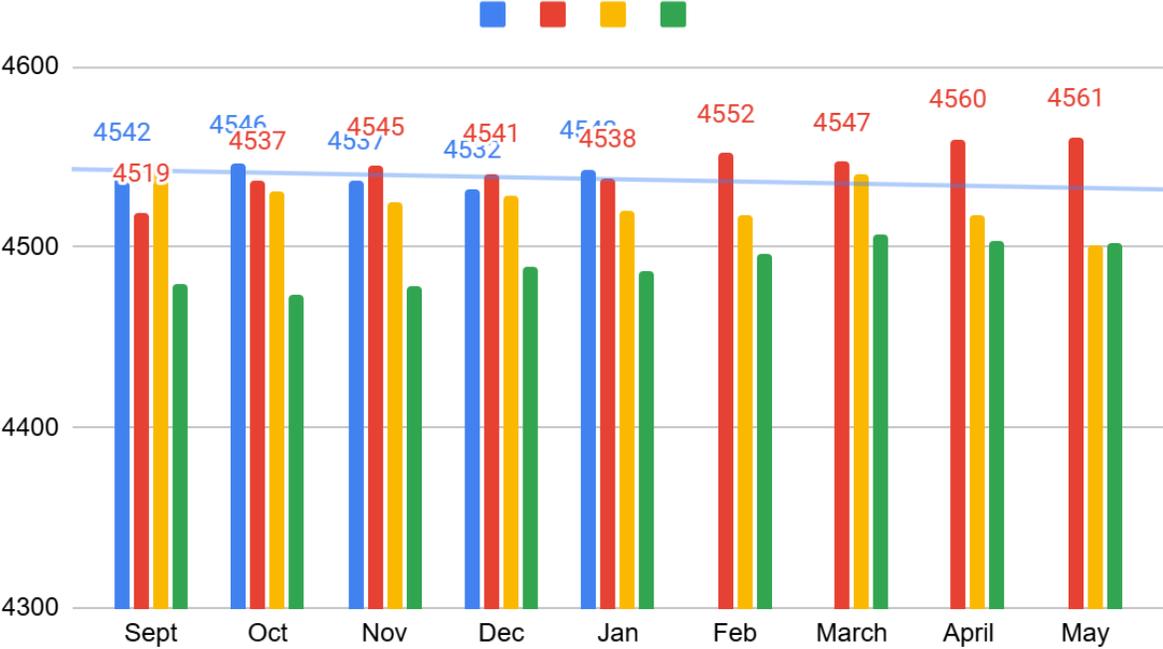
- At the first meeting of the month (2nd Monday), individual speakers will have up to five minutes to address the Board.
- For all other meetings, individual speakers will have up to three minutes, and the Board shall hear up to thirty cumulative minutes of public comment.
- These time limits are per speaker, per meeting, and may not be transferred or assigned to other speakers.
- Persons must be present in order to participate in the public comment section of the meeting. Phone conferencing, recording or other communication via electronic devices will not be allowed.
- Providing printed materials (paper no larger than 8.5 x 11 inches) to the Board is allowed.
- According to state law, members of the public who wish to comment must identify themselves, including their address, the name of the organization they represent and the topic that they wish to address. Public comment cards are available at the media table and need to be completed.
- Concerns related to school personnel need to be addressed to the Superintendent using the approved district protocol. Individuals who make false, defamatory, or slanderous statements during public comments may be held legally liable. Slanderous comments are not protected simply because they are made at a Board meeting.
- Persons attending Board meetings and/or speaking to the Board during public comment or during a public hearing must follow all requirements established by the Board, as well as all Board and staff directions in order to help maintain the order, proper decorum, safety and security, and the non-disruptive functioning of the Board meeting. These include, but are not limited to the following:
  - Refraining from applauding, cheering, jeering, or engaging in speech that defames any individual(s), or stymies or blocks meeting progress.
  - Refraining from the use of audio recordings, video recordings, or any digital still images, posters, signs, costumes, other props and/or photographs.
  - Refraining from abusive, offensive, disruptive, defamatory, hostile or threatening language, gestures, and conduct.
  - Staying in the areas identified by the Board as reserved for the public.
- If at any time persons appearing before the Board do not comply with these or any other Board requirements, the chair shall declare that person or persons out of order and require a change in behavior, delay or recess the meeting, or refuse permission to continue to address the Board, and ultimately may require the person or persons to leave the premises of the Board meeting.
- Board members cannot discuss or act upon matters that are not listed on the agenda. Therefore, Board members will not respond to comments or questions. If persons wish to request that an item be placed on a future Board agenda, contact the Superintendent's office during normal business hours.

**NORFOLK PUBLIC SCHOOLS**  
**INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**ALL FUNDS**  
**For Month Ending December 31, 2024**

Fund/Account	2024-2025 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$1,138,294.07	\$5,252.95	\$0.00	\$1,143,547.02	
SPECIAL BUILDING FUND (3)	\$6,324,297.16	\$22,710.74	\$801,904.79	\$5,545,103.11	
DEPRECIATION RESERVE FUND (3)	\$6,386,915.85	\$18,729.08	\$0.00	\$6,405,644.93	
ACTIVITIES ACCOUNT (2)	\$642,560.77	\$118,626.64	\$115,617.73	\$645,569.68	
SUBSIDIARY ACCOUNT (2)	\$454,450.80	\$37,036.73	\$43,398.72	\$448,088.81	
GENERAL FUND (1)	\$15,079,493.54	\$4,949,396.62	5,309,387.39	\$14,719,502.77	
PAYROLL ACCOUNT (2)	\$5,705.78	\$4,571,004.74	\$4,571,004.74	\$5,705.78	
SCHOOL LUNCH FUND (2)	\$777,281.97	\$278,727.18	\$320,287.64	\$735,721.51	
BOND FUND (3)	\$1,171,072.80	\$2,921.24	\$0.00	\$1,173,994.04	
COOPERATIVE FUND (2)	\$238,803.66	\$6,255.60	\$10,939.17	\$234,120.09	
EMPLOYEE BENEFIT FUND (2)	\$3,934.16	\$11.97	\$0.00	\$3,946.13	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$485,139.99	\$1,417.58	\$120,550.05	\$366,007.52	
CONVENIENCE FEE FUND (2)	\$17,003.45	\$401.84	\$23.38	\$17,381.91	
STUDENT FEE FUND (2)	\$515,381.70	\$3,232.05	\$8,205.73	\$510,408.02	
TOTAL ALL FUNDS	\$33,240,335.70	\$10,015,724.96	\$11,301,319.34	\$31,954,741.32	
<b>BALANCES CLASSIFIED BY DEPOSITORY</b>					
(1) BANK FIRST				\$14,719,502.77	
(2) ELKHORN VALLEY BANK				\$4,110,496.47	
(3) MIDWEST BANK				\$13,124,742.08	
TOTAL BALANCES				\$31,954,741.32	

# Supt Report to the Board 1-13-2025

Monthly Enrollment 2021-2022 through 2024-2025



- Our September 1, 2024 enrollment was 4542, which is 23 students more than September 1, 2023.
- Enrollment has fluctuated throughout first semester, for an overall net increase of 1 student since the beginning of the school year.

### Elementary Makerspaces:

I am excited to announce that we are set to expand our Makerspace programs at all of our elementary schools through several generous community donors, including the Norfolk Public Schools Foundation, The Rudolph Elis Fund, the Daycos4good Community Fund, The Connie Fund, and the Norfolk Area Community Foundation Fund.

With this funding, every NPS elementary school will have space and dedicated time for all students to engage with the Makerspace room, encouraging a culture of innovation and hands-on learning across the district. Makerspaces will include various items including robotics, building systems, and other raw materials purposely chosen to provide hands-on learning experiences and promote Science, Technology, Engineering, Art and Math (STEAM).

The project will be implemented over a five year period including four schools in year one, the remaining three schools in year two and the implementation of a STEAM Teacher to oversee the curriculum and spaces in years three to five.

The Total Community Investment for this project will come to \$214,000, with another \$107,000 coming from the NPS Foundation Career/Dual Credit Fund and \$111,000 coming from existing in-kind staffing (media para) funds and our Coke fund, for a grand total of \$442,000.

### **Listening Sessions:**

A Board Member has requested information regarding the Listening Sessions that I held with staff. That information is listed below for your reference:

#### **Elementary Listening Session Summary for December 13, 2024**

Thirteen teachers attended from Grant, Washington, and Lincoln.

1. An ELL teacher expressed appreciation for the support provided to ELL students, but suggested the addition of an ELL coach. She indicated that this coach could assist with assessments, address specific needs, ensure continuity across buildings, and serve as a liaison. This would also reduce the stress on classroom teachers.
  - a. Dr. Thompson took note of the request, but reminded staff that we have a budget shortfall for 2025-2026.
2. Another teacher noted that there seemed to be more support, feedback, and coaching for ELL than there had been in previous years. She emphasized the importance of having classroom coaching, particularly in the areas of reading and writing. She expressed a desire for more guidance and support, particularly for new teachers.
  - a. Dr. Thompson discussed the difference between the types of PD offered by Reading Mastery and new programs—but suggested that we may be able to offer support in other ways.
3. This teacher also asked whether there are plans to hire additional speech support. It was noted that online speech therapy (telespeech) is particularly challenging for kindergarten and first-grade students. A suggestion was made to consider offering in-person speech therapy for younger children while utilizing telespeech for older grades. Concerns were raised about the difficulty younger students face in learning and staying engaged online.
  - a. Dr. Thompson indicated that we are looking for additional speech help, but that we probably couldn't split a building's speech services by grade due to scheduling difficulties.
4. Concerns were noted regarding lunch options, as many students often receive substitute items that aren't listed on the menu. Specific examples were provided, highlighting a decline in food quality. It was suggested to report these issues to the principal, who would relay them to Mr. Wilson.
5. The high cost of health insurance was discussed.
6. Staff showed appreciation for the additional personal day for veteran staff.
7. There were questions about the value of paying student teachers.
  - a. This does seem to be helping, but may be reduced as a part of our budget reductions.
8. There was a suggestion to add grass to the playground at Washington, with the idea of possibly using turf from Memorial Stadium.

- a. Dr. Thompson indicated that she would talk to Mr. Wilson about this, but it isn't as simple as just moving the turf from one place to another.
9. Staff thanked Dr. Thompson for the 'Be Outstanding' Mondays jeans days.
10. Staff questioned whether our curriculum requires too much time on Chromebooks for kindergarten students who are not mature enough to focus on a Chromebook for extended periods.
  - a. Dr. Thompson said that she would have Mr. Oswald look into this.
11. Staff asked when teachers will receive new computers and what the rotation is.
12. Staff also asked if we will still receive a work day if we no longer host State One ACT. –
  - A. Dr. Thompson indicated that we will still have the same number of work days, but it may or may not be on this date.

### **Middle School Listening Session Summary for December 13, 2024**

Six teachers attended from the Middle School.

1. Staff toured the new addition, noting that construction has progressed smoothly. Both staff and students are handling the construction well.
2. Staff indicated that they are very happy with the addition of ELL teachers: Hanna Lonowski and Barb Richardson.
3. There was a question about door keys and access to other buildings. This will be addressed via building principals.
4. Staff thanked Dr. Thompson for hiring a new orchestra director. Dr. Thompson thanked the music teachers for all their extra work in the first semester to help cover for orchestra.

### **Senior High School Listening Session Summary for December 13, 2024**

Twenty teachers attended at the High School.

1. Teachers thanked Dr. Thompson for navigating the things said on social media.
2. There was a conversation about the Cell Phone Policy. Positives and negatives were shared. Dr. Thompson encouraged teachers to share their feedback with Mr. Settles and the leadership team that helped create the policy, as they may consider future adjustments.
3. Teachers shared concerns about the large class sizes and the need for more support staff. They also discussed how busy the counselors and administrators are.
4. A teacher shared her concern that there is no additional space or extra classrooms available to work with small groups of students, leading to issues such as teachers having to work in hallways and teacher lounges with students.
5. Questions were raised regarding the budget cuts and which areas might be affected.
6. Coaches asked how much it cost to use Arrow Stage Lines.
7. Dr. Thompson expressed her gratitude to teachers for supporting students who come from difficult situations.





Finance and Facilities Committee Meeting Minutes  
Monday, December 9, 2024 at 4:30 PM  
Location: NPS Central Administration Building

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Attendance:

- Board Committee Members: Brenda Carhart - present, Sandy Wolfe - present, Teri Bauer - present
- NPS Staff Present: Dr. Jami Jo Thompson, Erik Wilson, Callan Collins, Chuck Hughes, Jared Oswald

Meeting began at 4:32 PM

1. Finance Updates & Claims Review
  - a. December Claims/Board Bills
    - i. Wilson answered questions about the claims
  - b. All Funds Report
  - c. Revenue Report
2. Board Member Conflict Statements
  - a. Brenda Carhart - State Education Conference meals
  - b. Tom Stanton - State Education Conference meals
3. Facilities/Construction Update
  - a. Middle School
    - i. General construction update
      1. Ahead of schedule and will be ready to move into the new addition offices in March. Interior remodel to follow.
  - b. Exterior Door Locks Replacement
    - i. Teachers are receiving ID cards to scan into buildings. Hoping to have everyone updated by January.
    - ii. Project is within the budget of the grant.
  - c. Chiller Project at High School
    - i. Project moving along as expected.
  - d. Memorial Field Turf Replacement
    - i. Concerns that the weather could impact the timeline.
  - e. Tahazouka Softball complex
    - i. Project almost completed, wrapping up.
  - f. Bel Air
    - i. Sprinklers are in and waiting to overseed areas in spring.
4. Other Items:
  - a. EVB Student Savings Plan - Jared Oswald
    - i. Elkhorn Valley Bank is proposing establishing a bank branch at each of the seven elementary schools to teach students financial literacy.

- ii. Students could withdraw their savings after 4th grade or keep the account with EVB, which would match deposits within limits. The branches would operate with morning teller availability and be open once a month.
    - iii. While the school principals support the idea, there is concern about fairness to other banks. To address this, it is proposed to issue a Request for Proposal (RFP) to local banks, including EVB, Midwest, and BankFirst. The board members approved the RFP and moving forward with the proposal, emphasizing its value in teaching students essential financial skills.
  - b. Safety Audit Report - Chuck Hughes
    - i. NPS conducted its annual external safety audit in November, with two deputies from the Madison County Sheriff's Department for the second consecutive year.
    - ii. Full report shared with Board Members.
    - iii. Chuck to hold meetings with principals to review each building's report and set safety goals.
  - c. Negotiations
    - i. Negotiated Agreement for certified staff to be voted on at board meeting this evening.
    - ii. Erik to start working on salary schedules for other groups.
    - iii. Proposals will be presented to Finance and Facilities in January and then to the full Board in February.
  - d. Federal Interest publication
    - i. NDE awarded federal grant funds to NPS to address space and air quality needs at Bel Air Elementary School during COVID.
    - ii. Notice to be published in paper regarding federal interest in Bel Air.
  - e. NDE Grant Audit
    - i. NDE completed an audit of the grants before Thanksgiving, they said everything looked good and they were happy with processes in place.
  - f. NPERS Audit
    - i. Audit happening now and will be very time consuming.
- 5. Upcoming Meeting Dates: January 13, 2025
  - a. Committee Meeting times may be adjusted depending on length of agenda

Meeting adjourned at 5:17 PM



**Activities Committee Meeting**  
Friday, January 10, 2025 at 12:00 PM  
Administration Building

**Attendance:**

Board Members: Brenda Carhart (present), Tom Stanton (present), Teri Bauer (present)

NPS: Dr. Jami Jo Thompson, Erik Wilson, Jason Settles, John Erwin, Curt Lammers, Chuck Hughes, Jordan Hinrichs, Beau Viergutz, Callan Collins

Meeting called to order at 12:01 PM

**Senior High Activities:** John Erwin

1. Winter Participation Numbers: Current (5 year avg)
  - Boys Basketball 33 (32)
  - Girls Basketball 29 (28)
  - Boys Bowling 12 (12)
  - Girls Bowling 8 (10)
  - Boys Swimming 20 (10)
  - Girls Swimming 19 (19)
  - Boys Wrestling 58 (45)
  - Girls Wrestling 44 (18)
  - Musical 15 males & 70 females (15 males & 59 females)
  - Mock Trial 2 males and 13 females (3 males & 11 females)
  - Debate 2 males and 7 females (5 males & 8 females)
  - Speech 6 males and 22 females (4 males & 18 females)
  - Unified Bowling 15 males and 13 females (16 males & 8 females)
    - These participation numbers do not reflect the number of students who tried out. Numbers are from the start of the season, and not the end of the season.

**Junior High Activities:** Jordan Hinrichs

2. Winter Participation Numbers: Current (avg of last few years)
  - Band - 131 (107)
  - Show Choir - 50 (56)
  - Jazz Band - 52
  - Orchestra - 78 (74)
  - Speech - 28 (34)

- Girls Basketball (7th) - 18 (17)
- Girls Basketball (8th) - 21 (16)
- Intramural Girls Basketball - 22 (29)
- Boys Basketball (7th) - (18)
- Boys Basketball (8th) - (22)
- Intramural Boys Basketball - TBD (28)
- Girls Wrestling - 95 (preliminary numbers) (58)
- Boys Wrestling - 58 (68)

3. Budget Discussion

- Contest review of Senior High activities
  - Document was shared outlining the number of NSAA competitions allowed compared to the current number of competitions the teams participate in, along with any potential budget cuts.
- Contest review of Junior High activities
  - Document was shared outlining the number of NSAA competitions allowed compared to the current number of competitions the teams participate in, along with any potential budget cuts.

4. Out-of-State Travel for Activities

- Current Policy 5416 - Student Fees states:
  - *NPS will provide no financial support to extra-curricular student groups or organizations for travel outside of Nebraska (exclusive of NSAA sanctioned activity competition in Iowa and South Dakota).*
- Draft Policy 5416 - Student Fees:
  - *NPS does not financially support extra-curricular competition and camp travel outside of Nebraska further than 175 miles in distance from Norfolk. However, activity groups may utilize their club accounts to fund activities outside this distance and utilize a school vehicle. In these instances, the club account will be charged the district approved mileage rate for the distance above 175 miles (one way). All other expenses will be covered by club accounts. The district will pay for registration fees in season. Club accounts must fund activities that occur out of season.*
- Coaches have provided feedback and approved the proposed policy changes.
- Committee recommends the proposed changes be brought to the Policy Committee for their review.

7. Next Activities Committee meeting is scheduled for Monday, April 7, 2025

Meeting adjourned at 1:03 PM

Board of Education 2nd Monthly Meeting  
Friday, December 20, 2024 12:00 PM  
NPS Central Administration Office  
512 West Phillip Avenue  
Norfolk, NE 68701

Teri Bauer: Absent  
Cindy Booth: Present  
Brenda Carhart: Present  
Beth Shashikant: Present  
Tom Stanton: Present  
Sandy Wolfe: Present

1. Date Public Notice appeared in the Norfolk Daily News: December 14, 2024
2. Call to Order
  - A. The Norfolk Public School District's Board of Education meeting was called to order at Noon.
    - 2.1. Roll Call – See attendance above.

Motion to excuse Teri Bauer at 12:00 PM passed with a motion by Tom Stanton and a second by Brenda Carhart.

Teri Bauer: Absent, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea, Tom Stanton: Yea, Sandy Wolfe: Yea  
Yea: 5, Nay: 0, Absent: 1

- 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Pledge of Allegiance
4. Public Comments & Communication
  - A. No members of community spoke during the public comment period.
5. Reports and Discussion Items
  - 5.1. Finance & Facilities Report - Speaker: Dr. Jami Jo Thompson
    - A. The total amount of claims to be approved on the consent agenda by specific fund are listed below:  
General Fund = \$355,808.86  
Nutrition Fund = \$319,161.75  
Cooperative Fund = \$9,454.95  
Subsidiary Fund = \$35,605.38  
Special Building Fund = \$164,778.29  
Senior High Activity Fund = \$50,811.17  
Junior High Activity Fund = \$5,757.11  
Athletic Field Fund = \$120,550.05  
Student Fee Fund = \$7,905.76
    - B. All of these claims were reviewed earlier by the Finance and Facilities Committee.

6. Consent Agenda

Motion to approve the consent agenda at 12:06 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer: Absent, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea, Tom Stanton: Yea, Sandy Wolfe: Yea

Yea: 5, Nay: 0, Absent: 1

- 6.1. Minutes of Previous Meetings
  - A. Minutes from the meeting on December 9, 2024 were reviewed.
- 6.2. Claims
  - A. Claims were attached.
  - B. There were two conflict statements that were read before voting.
7. Future Meetings
  - A. The next regular meeting of the Board of Education will be held on Monday, January 13th, 2025 at 5:30 PM.
  - B. The 2nd monthly meeting of the Board of Education is scheduled for Friday, January 24th, 2025 at Noon. This is a change from the typical meeting time.
8. Adjournment
  - A. The meeting adjourned at 12:07 PM

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Chairperson

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Superintendent

		JANUARY 13, 2025		
		NORFOLK PUBLIC SCHOOLS		
		NORFOLK, NEBRASKA		
	<b>GENERAL FUND</b>			
1	4G STEEL FABRICATION, LLC	HANDRAIL	01 2620 610 2 001 002	\$1,300.00
2	<b>4G STEEL FABRICATION, LLC Total</b>			\$1,300.00
3	A TO Z VAC & SEW	VAC BAGS	01 2610 610 1 001 000	\$700.00
4	A TO Z VAC & SEW	VAC BAGS	01 2610 610 2 001 000	\$700.00
5	<b>A TO Z VAC &amp; SEW Total</b>			\$1,400.00
6	ADVANCE AUTO PARTS	BRAKE CLEANER	01 2650 610 1 001 000	\$44.38
7	ADVANCE AUTO PARTS	BRAKE CLEANER	01 2650 610 1 001 000	\$63.46
8	ADVANCE AUTO PARTS	BRAKE CLEANER	01 2650 610 1 001 000	-\$63.46
9	ADVANCE AUTO PARTS	FAN CLUTCH SET	01 2650 610 1 001 000	\$14.00
10	ADVANCE AUTO PARTS	BRAKE CLEANER	01 2650 610 2 001 000	\$44.37
11	ADVANCE AUTO PARTS	BRAKE CLEANER	01 2650 610 2 001 000	\$63.46
12	ADVANCE AUTO PARTS	BRAKE CLEANER	01 2650 610 2 001 000	-\$63.46
13	ADVANCE AUTO PARTS	FAN CLUTCH SET	01 2650 610 2 001 000	\$13.99
14	<b>ADVANCE AUTO PARTS Total</b>			\$116.74
15	ALLAROUND, DANICA	MILEAGE TO PARENTS	01 2713 332 1 004 021	\$88.44
16	<b>ALLAROUND, DANICA Total</b>			\$88.44
17	ALVARADO, TANIA J MEZA	STAFF MILEAGE	01 1150 333 1 004 000	\$25.46
18	ALVARADO, TANIA J MEZA	STAFF MILEAGE	01 1150 333 2 004 000	\$25.46
19	<b>ALVARADO, TANIA J MEZA Total</b>			\$50.92
20	AMAZON CAPITAL SERVICES	PENCILS/TISSUES/TAPE	01 1100 610 2 109 002	\$70.11
21	AMAZON CAPITAL SERVICES	TAPE DISPENSER/RECEIPT	01 1100 610 2 141 002	\$79.28
22	AMAZON CAPITAL SERVICES	EXTERNAL DVD DRIVE	01 1100 650 2 106 002	\$29.79
23	AMAZON CAPITAL SERVICES	BANDSAW	01 2620 610 1 001 000	\$115.22
24	AMAZON CAPITAL SERVICES	BANDSAW	01 2620 610 2 001 000	\$115.21
25	AMAZON CAPITAL SERVICES	INSTRUCTIONAL BOOKS	01 6310 640 1 028 000	\$27.63
26	AMAZON CAPITAL SERVICES	INSTRUCTIONAL BOOKS	01 6310 640 2 028 000	\$27.62
27	AMAZON CAPITAL SERVICES	MATHEMATICS BOOKS	01 6310 640 2 028 000	\$252.45
28	<b>AMAZON CAPITAL SERVICES Total</b>			\$717.31
29	ANDERSEN, HOLLY	MILEAGE TO PARENTS	01 2713 332 1 004 021	\$69.68
30	<b>ANDERSEN, HOLLY Total</b>			\$69.68
31	APPEARA	SHIRTS	01 2610 431 1 001 000	\$58.56
32	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$46.71
33	APPEARA	SHIRTS	01 2610 431 1 001 000	\$58.56
34	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$46.71
35	APPEARA	SHIRTS	01 2610 431 1 001 000	\$60.28
36	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$46.71

37	APPEARA	SHIRTS	01 2610 431 2 001 000	\$58.56
38	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$46.71
39	APPEARA	SHIRTS	01 2610 431 2 001 000	\$58.56
40	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$46.71
41	APPEARA	SHIRTS	01 2610 431 2 001 000	\$60.28
42	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$46.71
43	APPEARA	SHIRTS	01 2620 431 1 001 000	\$14.64
44	APPEARA	SHIRTS	01 2620 431 1 001 000	\$14.64
45	APPEARA	SHIRTS	01 2620 431 1 001 000	\$15.07
46	APPEARA	SHIRTS	01 2620 431 2 001 000	\$14.64
47	APPEARA	SHIRTS	01 2620 431 2 001 000	\$14.64
48	APPEARA	SHIRTS	01 2620 431 2 001 000	\$15.07
49	<b>APPEARA Total</b>			\$723.76
50	ARROW STAGE LINES	GIRLS BASKETBALL TRAVEL	01 2710 340 1 001 000	\$865.00
51	ARROW STAGE LINES	BOYS JV WRESTLING	01 2710 340 1 001 000	\$865.00
52	ARROW STAGE LINES	BOWLING TRANSPORTATION	01 2710 340 1 001 000	\$812.50
53	ARROW STAGE LINES	SWIMMING BUS SERVICE	01 2710 340 1 001 000	\$865.00
54	ARROW STAGE LINES	BOYS BASKETBALL TRAVEL	01 2710 340 1 001 000	\$812.50
55	ARROW STAGE LINES	BOYS JV WRESTLING TRAVEL	01 2710 340 1 001 000	\$865.00
56	ARROW STAGE LINES	GIRLS BASKETBALL TRAVEL	01 2710 340 2 001 000	\$865.00
57	ARROW STAGE LINES	BOYS JV WRESTLING	01 2710 340 2 001 000	\$865.00
58	ARROW STAGE LINES	BOYS JV WRESTLING TRAVEL	01 2710 340 2 001 000	\$865.00
59	ARROW STAGE LINES	BOWLING TRANSPORTATION	01 2710 340 2 001 000	\$812.50
60	ARROW STAGE LINES	SWIMMING BUS SERVICE	01 2710 340 2 001 000	\$865.00
61	ARROW STAGE LINES	BOYS BAKSETBALL TRAVEL	01 2710 340 2 001 000	\$812.50
62	<b>ARROW STAGE LINES Total</b>			\$10,170.00
63	BAINTER, SUE ANN	RBI REVIEWS,COACHING SESSIONS	01 6416 340 1 017 000	\$425.00
64	<b>BAINTER, SUE ANN Total</b>			\$425.00
65	BALSIGER, KATHY	ACTIVITY WORKER	01 2190 120 2 001 000	\$42.20
66	<b>BALSIGER, KATHY Total</b>			\$42.20
67	BAUER BUILT, INC	TIRES	01 2710 610 1 001 000	\$1,429.44
68	BAUER BUILT, INC	TIRES	01 2710 610 2 001 000	\$1,429.44
69	<b>BAUER BUILT, INC Total</b>			\$2,858.88
70	BIXENMANN, MELISSA	MILEAGE TO PARENTS	01 2712 332 2 004 000	\$213.06
71	<b>BIXENMANN, MELISSA Total</b>			\$213.06
72	BLAYLOCK, JILL M	MILEAGE	01 6200 333 1 028 000	\$52.80
73	<b>BLAYLOCK, JILL M Total</b>			\$52.80
74	BOMGAARS SUPPLY	CHAINSAW CHAIN	01 2620 610 1 001 000	\$17.49
75	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 1 001 000	\$60.07
76	BOMGAARS SUPPLY	FASTENERS	01 2620 610 1 001 000	\$6.38
77	BOMGAARS SUPPLY	OSCILLATING BLADE	01 2620 610 1 001 000	\$14.00
78	BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 1 001 014	\$97.35
79	BOMGAARS SUPPLY	CHAINSAW CHAIN	01 2620 610 2 001 000	\$17.49

80	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 2 001 000	\$60.06
81	BOMGAARS SUPPLY	OSCILLATING BLADE	01 2620 610 2 001 000	\$13.99
82	BOMGAARS SUPPLY	SOFTNER SALT	01 2620 610 2 001 001	\$408.87
83	BOMGAARS SUPPLY	BACTERIA TREATMENT	01 2620 610 2 001 002	\$17.98
84	<b>BOMGAARS SUPPLY Total</b>			\$713.68
85	BULLSEYE WINDSHIELD REPAIR	CHIP REPAIRS	01 2650 340 1 001 000	\$30.00
86	BULLSEYE WINDSHIELD REPAIR	CHIP REPAIRS	01 2650 340 2 001 000	\$30.00
87	<b>BULLSEYE WINDSHIELD REPAIR Total</b>			\$60.00
88	CALVILLO, KARI	ACTIVITY WORKER	01 2190 120 2 001 000	\$67.52
89	<b>CALVILLO, KARI Total</b>			\$67.52
90	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 104 010	\$274.18
91	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 201 003	\$170.12
92	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 302 004	\$176.36
93	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 430 014	\$383.55
94	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 602 005	\$144.95
95	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 705 008	\$176.49
96	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 819 009	\$164.28
97	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 904 012	\$144.05
98	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 2 016 001	\$1.41
99	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 2 141 002	\$340.31
100	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 2 209 001	\$1,251.53
101	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1190 610 1 163 021	\$80.66
102	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1200 610 1 004 000	\$318.38
103	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1200 610 2 004 000	\$318.38
104	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1291 610 1 017 000	\$39.84
105	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1292 610 1 017 000	\$39.83
106	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 2530 340 1 001 000	\$2,676.36
107	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 2530 340 1 001 000	\$12.37
108	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 2530 340 2 001 000	\$2,676.36
109	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 2530 340 2 001 000	\$12.36
110	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 2620 431 0 001 000	\$29.18
111	<b>CAPITAL BUSINESS SYSTEMS Total</b>			\$9,430.95
112	CDW GOVERNMENT, INC	PROJECTOR LAMP	01 1100 650 1 904 012	\$142.82
113	<b>CDW GOVERNMENT, INC Total</b>			\$142.82
114	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 000	\$16.92
115	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 010	\$697.22
116	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 014	\$1,825.05
117	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 021	\$839.53
118	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 000	\$16.92
119	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 001	\$2,871.42
120	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 1 001 000	\$1.50
121	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 1 001 000	\$2.00
122	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 1 001 000	\$10.25

123	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 2 001 000	\$1.50
124	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 2 001 000	\$1.99
125	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 2 001 000	\$10.24
126	<b>CITY OF NORFOLK Total</b>			\$6,294.54
127	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 000	\$191.79
128	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 003	\$97.29
129	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 004	\$96.92
130	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 005	\$96.92
131	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 008	\$96.92
132	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 009	\$96.92
133	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 010	\$96.92
134	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 012	\$94.33
135	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 014	\$194.17
136	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 021	\$97.62
137	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 000	\$191.78
138	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 001	\$389.62
139	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 002	\$196.73
140	<b>CLEARFLY COMMUNICATIONS Total</b>			\$1,937.93
141	CLEVELAND, NICHOLAS	ACTIVITY WORKER	01 2190 120 2 001 000	\$67.52
142	<b>CLEVELAND, NICHOLAS Total</b>			\$67.52
143	COLES, MARY	MILEAGE TO PARENTS	01 2713 332 1 004 021	\$112.02
144	<b>COLES, MARY Total</b>			\$112.02
145	COLSDEN, EMMA	STAFF MILEAGE	01 1200 333 1 004 000	\$13.13
146	<b>COLSDEN, EMMA Total</b>			\$13.13
147	COURTESY FORD	WATER PUMP	01 2712 610 1 001 000	\$181.25
148	<b>COURTESY FORD Total</b>			\$181.25
149	CRAM, KALEY	STAFF MILEAGE	01 2161 333 1 004 000	\$22.45
150	<b>CRAM, KALEY Total</b>			\$22.45
151	CRAVEN, SHEILA	SCHOOL AGED OT SERVICES	01 2161 320 1 004 000	\$8,241.75
152	CRAVEN, SHEILA	SCHOOL AGED OT SERVICES	01 2161 320 2 004 000	\$344.25
153	CRAVEN, SHEILA	OT SERVICES MILEAGE	01 2161 334 1 004 000	\$61.64
154	CRAVEN, SHEILA	OT SERVICES MILEAGE	01 2161 334 2 004 000	\$4.02
155	<b>CRAVEN, SHEILA Total</b>			\$8,651.66
156	EAKES OFFICE PLUS	NEW HALLWAY SIGNS	01 1100 610 1 302 004	\$28.22
157	EAKES OFFICE PLUS	BLEACH	01 2610 610 1 001 000	\$116.55
158	EAKES OFFICE PLUS	GERMACIDAL	01 2610 610 1 001 000	\$115.92
159	EAKES OFFICE PLUS	BLEACH	01 2610 610 2 001 000	\$116.55
160	EAKES OFFICE PLUS	GERMACIDAL	01 2610 610 2 001 000	\$115.92
161	<b>EAKES OFFICE PLUS Total</b>			\$493.16
162	ELKHORN RURAL PUBLIC POWER	WOODLAND PARK ELECTRICITY	01 2610 621 1 001 012	\$1,325.90
163	<b>ELKHORN RURAL PUBLIC POWER Total</b>			\$1,325.90
164	ERICKSON, KIMBERLY	STAFF MILEAGE	01 1100 333 1 001 000	\$41.00
165	<b>ERICKSON, KIMBERLY Total</b>			\$41.00

166	ESU 8	TIP SUPPORT	01 1200 330 1 004 000	\$20.00
167	ESU 8	SPED 1 SERVICES	01 1200 591 2 004 000	\$249.70
168	ESU 8	SPED 3 SERVICES	01 1200 591 2 004 000	\$8,800.00
169	ESU 8	SPED 1 SERVICES	01 2140 591 2 004 000	\$6,997.50
170	ESU 8	SPED 1 SERVICES	01 2151 591 2 004 000	\$217.10
171	<b>ESU 8 Total</b>			\$16,284.30
172	FAIRFIELD INN & SUITES	NE IC USERS CONFERENCE HOTEL	01 2230 580 1 005 000	\$69.50
173	FAIRFIELD INN & SUITES	NE IC USERS CONFERENCE HOTEL	01 2230 580 2 005 000	\$69.50
174	<b>FAIRFIELD INN &amp; SUITES Total</b>			\$139.00
175	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2162 320 1 004 000	\$4,235.00
176	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2162 334 1 004 000	\$25.96
177	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2163 320 1 004 000	\$4,235.00
178	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2163 334 1 004 000	\$25.97
179	<b>FAMILY PHYSICAL THERAPY Total</b>			\$8,521.93
180	FATHER FLANAGAN'S BOYS'	TUITION	01 1200 561 2 004 000	\$10,723.20
181	FATHER FLANAGAN'S BOYS'	MISC EXPENDITURES	01 1200 890 2 004 000	\$1,756.80
182	<b>FATHER FLANAGAN'S BOYS' Total</b>			\$12,480.00
183	FATT SUNNIE STUDIOS	JC AUDIO/VIDEO HOURS	01 2510 340 2 001 001	\$367.50
184	FATT SUNNIE STUDIOS	JC AUDIO/VIDEO HOURS	01 2510 340 2 001 001	\$700.00
185	<b>FATT SUNNIE STUDIOS Total</b>			\$1,067.50
186	FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$14.07
187	FERNAU, JESSICA	STAFF MILEAGE	01 1292 333 1 004 000	\$28.27
188	<b>FERNAU, JESSICA Total</b>			\$42.34
189	FILTER SHOP, INC, THE	FILTERS	01 2620 610 1 001 000	\$1,086.53
190	FILTER SHOP, INC, THE	FILTERS	01 2620 610 2 001 000	\$1,086.52
191	<b>FILTER SHOP, INC, THE Total</b>			\$2,173.05
192	FP MAILING SOLUTIONS	FINAL BILLING FOR METER	01 2510 531 1 001 000	\$21.86
193	FP MAILING SOLUTIONS	FINAL BILLING FOR METER	01 2510 531 2 001 000	\$21.85
194	<b>FP MAILING SOLUTIONS Total</b>			\$43.71
195	FRERICHS, HOLLY	ACTIVITY WORKER	01 2190 120 2 001 000	\$80.18
196	<b>FRERICHS, HOLLY Total</b>			\$80.18
197	FRISCH, VIRGINIA	STAFF MILEAGE	01 1291 333 1 004 021	\$52.86
198	FRISCH, VIRGINIA	STAFF MILEAGE	01 1292 333 1 004 000	\$115.51
199	<b>FRISCH, VIRGINIA Total</b>			\$168.37
200	FROWICK, BRENNNA	STAFF MILEAGE	01 2151 333 1 004 000	\$45.83
201	<b>FROWICK, BRENNNA Total</b>			\$45.83
202	FROWICK, KIM	STAFF MILEAGE	01 1291 333 1 004 021	\$24.92
203	FROWICK, KIM	STAFF MILEAGE	01 2151 333 1 004 000	\$10.18
204	<b>FROWICK, KIM Total</b>			\$35.10
205	GARCIA, ANDY	MILEAGE TO PARENTS	01 2713 332 1 004 021	\$75.04
206	GARCIA, ANDY	MILEAGE TO PARENTS	01 2713 332 1 004 021	\$7.50
207	<b>GARCIA, ANDY Total</b>			\$82.54
208	GARCIA, FRANSCHECA	STAFF MILEAGE	01 1150 333 1 004 000	\$14.47

209	<b>GARCIA, FRANSCIESCA Total</b>			\$14.47
210	GEARY, LISA	STAFF MILEAGE	01 3535 333 1 027 000	\$40.27
211	<b>GEARY, LISA Total</b>			\$40.27
212	GENES MOTOR AND SHARPENING	BLADE SHARPENING	01 1100 610 2 211 001	\$30.00
213	<b>GENES MOTOR AND SHARPENING Total</b>			\$30.00
214	GOODELL, JALIN	MILEAGE TO PARENTS	01 2713 332 1 004 021	\$675.36
215	<b>GOODELL, JALIN Total</b>			\$675.36
216	GRAINGER	EYE WASH STATION	01 2620 610 2 001 001	\$363.54
217	<b>GRAINGER Total</b>			\$363.54
218	HAAKE, AMBER	ACTIVITY WORKER	01 2190 120 2 001 000	\$42.20
219	<b>HAAKE, AMBER Total</b>			\$42.20
220	HEARTLAND FIRE PROTECTION	FIRE INSPECTIONS	01 2620 431 1 001 021	\$332.10
221	<b>HEARTLAND FIRE PROTECTION Total</b>			\$332.10
222	HELLEBERG, CAROL	ONLINE VIRTUAL INTERPRETING	01 1200 340 2 004 001	\$1,720.00
223	<b>HELLEBERG, CAROL Total</b>			\$1,720.00
224	HOFERER, KIMBERLY	ACTIVITY WORKER	01 2190 120 2 001 000	\$244.76
225	HOFERER, KIMBERLY	ACTIVITY WORKER	01 2190 120 2 001 000	\$12.66
226	<b>HOFERER, KIMBERLY Total</b>			\$257.42
227	HOFMANN PLUMBING	WATER HEATER REPLACEMENT	01 2620 431 1 001 004	\$6,689.00
228	HOFMANN PLUMBING	REPAIR	01 2620 431 1 001 009	\$193.20
229	HOFMANN PLUMBING	REPAIR TO MECHANICAL RM LEAK	01 2620 431 2 001 001	\$1,405.55
230	<b>HOFMANN PLUMBING Total</b>			\$8,287.75
231	HUGHES, AMY	PHYSICAL THERAPY SERVICES	01 2171 320 1 004 000	\$5,089.23
232	HUGHES, AMY	PHYSICAL THERAPY SERVICES	01 2171 320 2 004 000	\$182.25
233	HUGHES, AMY	PT SERVICES MILEAGE	01 2171 334 1 004 000	\$51.52
234	HUGHES, AMY	PT SERVICES MILEAGE	01 2171 334 2 004 000	\$5.36
235	<b>HUGHES, AMY Total</b>			\$5,328.36
236	IDEABANK MARKETING	ACCESSIBLE SERVICES	01 2230 340 1 005 000	\$584.30
237	IDEABANK MARKETING	ACCESSIBLE SERVICES	01 2230 340 2 005 000	\$584.30
238	<b>IDEABANK MARKETING Total</b>			\$1,168.60
239	JESSE'S SANITATION LLC	SANITATION SERVICE	01 2610 420 1 001 000	\$2,550.00
240	JESSE'S SANITATION LLC	SANITATION SERVICE	01 2610 420 2 001 000	\$2,550.00
241	<b>JESSE'S SANITATION LLC Total</b>			\$5,100.00
242	JOHNSON FITNESS & WELLNESS	PREVENTATIVE MAINTENANCE	01 2410 340 2 209 001	\$478.50
243	<b>JOHNSON FITNESS &amp; WELLNESS Total</b>			\$478.50
244	KELLY SUPPLY COMPANY	SILICONE	01 2620 610 1 001 000	\$5.48
245	KELLY SUPPLY COMPANY	SILICONE	01 2620 610 2 001 000	\$5.48
246	<b>KELLY SUPPLY COMPANY Total</b>			\$10.96
247	KING, KRISTINA	MILEAGE TO PARENTS	01 2712 332 2 004 000	\$455.06
248	<b>KING, KRISTINA Total</b>			\$455.06
249	KLEIN, CARRE	DEAF ED SERVICES-MILEAGE	01 2152 333 1 004 021	\$252.46
250	KLEIN, CARRE	DEAF ED SERVICES	01 2152 340 1 004 021	\$1,658.50
251	<b>KLEIN, CARRE Total</b>			\$1,910.96

252	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 1 004 000	\$40.07
253	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 2 004 000	\$40.06
254	<b>KONERT, NICOLE Total</b>			\$80.13
255	LAMMERS, NANCY	ACTIVITY WORKER	01 2190 120 2 001 000	\$42.20
256	<b>LAMMERS, NANCY Total</b>			\$42.20
257	MATTER HACKERS, INC	FILAMENT	01 1100 610 2 211 001	\$68.97
258	<b>MATTER HACKERS, INC Total</b>			\$68.97
259	MEISINGER OIL CO	BULK OIL	01 2190 610 2 001 000	\$401.81
260	MEISINGER OIL CO	PROPANE FOR FORKLIFT	01 2620 610 1 001 000	\$40.13
261	MEISINGER OIL CO	PROPANE FOR FORKLIFT	01 2620 610 2 001 000	\$40.12
262	MEISINGER OIL CO	BULK OIL	01 2650 610 1 001 000	\$168.21
263	MEISINGER OIL CO	BULK OIL	01 2650 610 2 001 000	\$168.20
264	MEISINGER OIL CO	BULK OIL	01 2710 610 1 001 000	\$51.39
265	MEISINGER OIL CO	BULK OIL	01 2710 610 2 001 000	\$51.39
266	MEISINGER OIL CO	BULK OIL	01 2712 610 1 001 000	\$93.45
267	<b>MEISINGER OIL CO Total</b>			\$1,014.70
268	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$20.30
269	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$8.73
270	MENARDS	HEAVY DUTY PLUG	01 2620 610 1 001 000	\$19.04
271	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$21.59
272	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$30.49
273	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$49.28
274	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$13.69
275	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$26.91
276	MENARDS	SUPPLIES	01 2620 610 1 001 003	\$4.58
277	MENARDS	DOOR STOP	01 2620 610 1 001 004	\$6.27
278	MENARDS	SUPPLIES	01 2620 610 1 001 009	\$38.93
279	MENARDS	SUPPLIES	01 2620 610 1 001 009	\$8.99
280	MENARDS	SCRAPER BLADES	01 2620 610 1 001 009	\$4.99
281	MENARDS	SUPPLIES	01 2620 610 1 001 009	\$34.34
282	MENARDS	SUPPLIES	01 2620 610 1 001 009	\$22.07
283	MENARDS	SUPPLIES	01 2620 610 1 001 010	\$11.87
284	MENARDS	BASKET STRAINER	01 2620 610 1 001 010	\$3.04
285	MENARDS	BASKET STRAINER	01 2620 610 1 001 010	\$9.94
286	MENARDS	SUPPLIES	01 2620 610 1 001 021	\$8.99
287	MENARDS	SUPPLIES	01 2620 610 1 001 021	\$43.45
288	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$20.29
289	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$8.72
290	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$21.59
291	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$30.48
292	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$49.27
293	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$26.90
294	MENARDS	HEAVY DUTY PLUG	01 2620 610 2 001 000	\$19.04

295	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$13.68
296	MENARDS	SUPPLIES	01 2620 610 2 001 001	\$81.18
297	<b>MENARDS Total</b>			\$658.64
298	MICROFILM IMAGING SYSTEMS	ANNUAL SERVICE AGREEMENT	01 2510 340 1 001 000	\$199.00
299	MICROFILM IMAGING SYSTEMS	ANNUAL SERVICE AGREEMENT	01 2510 340 2 001 000	\$199.00
300	<b>MICROFILM IMAGING SYSTEMS Total</b>			\$398.00
301	MODEL ELECTRIC INC	LOCATING FIBER WOODLAND PARK	01 2230 340 1 005 000	\$63.75
302	MODEL ELECTRIC INC	LOCATING FIBER WOODLAND PARK	01 2230 340 2 005 000	\$63.75
303	MODEL ELECTRIC INC	INSTALLED POWER FOR PUMP	01 2620 431 1 001 004	\$273.24
304	MODEL ELECTRIC INC	SERVICE TO PUMP	01 2620 431 1 001 014	\$85.00
305	MODEL ELECTRIC INC	REPLACED ROOM SENSOR	01 2620 431 2 001 001	\$264.22
306	MODEL ELECTRIC INC	WIRE IN 2 PUMPS	01 2620 431 2 001 001	\$400.80
307	MODEL ELECTRIC INC	REPAIR DOOR 1	01 2620 431 2 001 001	\$212.50
308	MODEL ELECTRIC INC	TEMP POWER FOR SHOW	01 2620 431 2 715 001	\$157.00
309	<b>MODEL ELECTRIC INC Total</b>			\$1,520.26
310	MUELLER, JULIE	STAFF MILEAGE	01 2152 333 1 004 021	\$36.85
311	MUELLER, JULIE	STAFF MILEAGE	01 2153 333 1 004 000	\$54.40
312	<b>MUELLER, JULIE Total</b>			\$91.25
313	NAPA OF NORFOLK	BRAKE MASTER CYLINDER	01 2650 610 1 001 000	-\$52.61
314	NAPA OF NORFOLK	BRAKE MASTER CYLINDER	01 2650 610 1 001 000	\$52.61
315	NAPA OF NORFOLK	BRAKE MASTER CYLINDER	01 2650 610 2 001 000	-\$52.61
316	NAPA OF NORFOLK	BRAKE MASTER CYLINDER	01 2650 610 2 001 000	\$52.61
317	<b>NAPA OF NORFOLK Total</b>			\$0.00
318	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$3,005.64
319	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 003	\$3,030.92
320	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 004	\$1,711.21
321	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 005	\$2,723.29
322	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 008	\$2,026.20
323	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 009	\$1,613.32
324	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 010	\$2,202.11
325	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 014	\$9,249.81
326	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 021	\$1,560.94
327	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 000	\$3,005.64
328	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 001	\$33,919.10
329	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 002	\$11,891.16
330	<b>NEBRASKA PUBLIC POWER Total</b>			\$75,939.34
331	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSES	01 2570 330 1 001 000	\$112.50
332	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSES	01 2570 330 2 001 000	\$112.50
333	<b>NEBRASKA SAFETY CENTER Total</b>			\$225.00
334	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$4.68
335	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	-\$4.68
336	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$5.29
337	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$28.46

338	NORFOLK WINSUPPLY	SEATS	01 2620 610 1 001 000	\$14.34
339	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$59.10
340	NORFOLK WINSUPPLY	MOTORS FOR HEATERS	01 2620 610 1 001 000	\$210.00
341	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 005	\$64.12
342	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 009	\$22.01
343	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 010	\$13.68
344	NORFOLK WINSUPPLY	HANDLES WITH SCREWS	01 2620 610 1 001 021	\$181.63
345	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$4.68
346	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	-\$4.68
347	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$5.29
348	NORFOLK WINSUPPLY	MOTORS FOR HEATERS	01 2620 610 2 001 000	\$210.00
349	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$28.45
350	NORFOLK WINSUPPLY	SEATS	01 2620 610 2 001 000	\$14.33
351	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$59.10
352	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 002	\$235.00
353	<b>NORFOLK WINSUPPLY Total</b>			\$1,150.80
354	OHL, CASSIE	STAFF MILEAGE	01 2141 333 1 014 000	\$9.65
355	<b>OHL, CASSIE Total</b>			\$9.65
356	OLBERDING, KENT	ACTIVITY WORKER	01 2190 120 2 001 000	\$100.00
357	<b>OLBERDING, KENT Total</b>			\$100.00
358	OLBERDING, LEAH	ACTIVITY WORKER	01 2190 120 2 001 000	\$42.20
359	<b>OLBERDING, LEAH Total</b>			\$42.20
360	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 000	\$22.00
361	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 000	\$22.00
362	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 000	\$30.00
363	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 003	\$44.00
364	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 004	\$44.00
365	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 005	\$44.00
366	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 008	\$44.00
367	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 009	\$44.00
368	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 010	\$44.00
369	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 012	\$44.00
370	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 014	\$44.00
371	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 1 001 021	\$44.00
372	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 2 001 000	\$22.00
373	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 2 001 000	\$22.00
374	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 2 001 000	\$30.00
375	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 2 001 001	\$70.00
376	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 2 001 002	\$70.00
377	OLSON'S PEST TECHNICIANS	24-25 PEST SERVICES	01 2630 340 2 016 001	\$44.00
378	<b>OLSON'S PEST TECHNICIANS Total</b>			\$728.00
379	OMAHA WORLD HERALD	ADS	01 2510 540 1 901 000	\$492.00
380	OMAHA WORLD HERALD	ADS	01 2510 540 2 901 000	\$492.00

381	<b>OMAHA WORLD HERALD Total</b>			\$984.00
382	ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 1 001 000	\$1.79
383	ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 2 001 000	\$1.79
384	<b>ONE CALL CONCEPTS, INC Total</b>			\$3.58
385	ORTEZ, KANDRA	ACTIVITY WORKER	01 2190 120 2 001 000	\$67.52
386	<b>ORTEZ, KANDRA Total</b>			\$67.52
387	PEACOCK, JEZRAE	STAFF MILEAGE	01 1100 333 1 001 000	\$3.28
388	PEACOCK, JEZRAE	STAFF MILEAGE	01 1100 333 2 001 000	\$3.28
389	<b>PEACOCK, JEZRAE Total</b>			\$6.56
390	PEREZ, KARINA	MILEAGE TO PARENTS	01 2713 332 1 004 021	\$948.18
391	<b>PEREZ, KARINA Total</b>			\$948.18
392	PRESENCE LEARNING, INC	PSYCH AND SLP SERVICES-NOV	01 1200 340 2 004 001	\$13,084.75
393	PRESENCE LEARNING, INC	PSYCH AND SLP SERVICES-NOV	01 1200 340 2 004 002	\$13,084.75
394	PRESENCE LEARNING, INC	PSYCH AND SLP SERVICES-NOV	01 2151 320 1 004 000	\$21,185.31
395	<b>PRESENCE LEARNING, INC Total</b>			\$47,354.81
396	RASMUSSEN MECHANICAL	SERVICE CALL	01 2620 431 1 001 000	\$292.54
397	RASMUSSEN MECHANICAL	CRACKED HEAT EXCHANGERS	01 2620 431 1 001 010	\$132.50
398	RASMUSSEN MECHANICAL	BEL AIR ROOF TOP REPLACEMENT	01 2620 431 1 001 010	\$11,344.00
399	RASMUSSEN MECHANICAL	SERVICE CALL	01 2620 431 2 001 000	\$292.54
400	<b>RASMUSSEN MECHANICAL Total</b>			\$12,061.58
401	RICHARDSON, BARBARA	STAFF MILEAGE	01 1150 333 1 004 000	\$16.08
402	<b>RICHARDSON, BARBARA Total</b>			\$16.08
403	ROSE, SANDY	CONTRACTED HOURS	01 2230 340 1 005 000	\$1,080.00
404	<b>ROSE, SANDY Total</b>			\$1,080.00
405	SAGER, WAYNE	ACTIVITY WORKER	01 2190 120 2 001 000	\$312.28
406	<b>SAGER, WAYNE Total</b>			\$312.28
407	SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 2 001 000	\$326.14
408	<b>SCHUMACHER, EMILY Total</b>			\$326.14
409	SCHUURMANS, GARY	ACTIVITY WORKER	01 2190 120 2 001 000	\$42.20
410	<b>SCHUURMANS, GARY Total</b>			\$42.20
411	SID #1	WOODLAND PARK WATER/SEWER	01 2610 410 1 001 012	\$139.13
412	<b>SID #1 Total</b>			\$139.13
413	SONGCUAN, ALEXANDRA	STAFF MILEAGE	01 2141 333 1 014 000	\$47.23
414	SONGCUAN, ALEXANDRA	STAFF MILEAGE	01 2141 333 2 014 000	\$2.95
415	<b>SONGCUAN, ALEXANDRA Total</b>			\$50.18
416	SUDBECK, DEB	ACTIVITY WORKER	01 2190 120 2 001 000	\$71.74
417	<b>SUDBECK, DEB Total</b>			\$71.74
418	SULLIVAN, KATLINN	MILEAGE TO PARENTS	01 2712 332 2 004 000	\$135.07
419	<b>SULLIVAN, KATLINN Total</b>			\$135.07
420	TAYLOR, AMBER	STAFF MILEAGE	01 2181 333 1 004 000	\$88.84
421	<b>TAYLOR, AMBER Total</b>			\$88.84
422	THYSSENKRUPP ELEVATOR	ELEVATOR INSPECTIONS	01 2620 431 1 001 000	\$111.67
423	THYSSENKRUPP ELEVATOR	ELEVATOR INSPECTIONS	01 2620 431 1 001 005	\$223.29

424	THYSSENKRUPP ELEVATOR	ELEVATOR INSPECTIONS	01 2620 431 1 001 014	\$223.29
425	THYSSENKRUPP ELEVATOR	ELEVATOR INSPECTIONS	01 2620 431 2 001 000	\$111.67
426	THYSSENKRUPP ELEVATOR	ELEVATOR INSPECTIONS	01 2620 431 2 001 001	\$223.29
427	THYSSENKRUPP ELEVATOR	ELEVATOR INSPECTIONS	01 2620 431 2 001 002	\$223.29
428	<b>THYSSENKRUPP ELEVATOR Total</b>			\$1,116.50
429	TIME MANAGEMENT SYSTEMS	MONTHLY USER FEE	01 2510 340 1 001 000	\$498.88
430	TIME MANAGEMENT SYSTEMS	MONTHLY USER FEE	01 2510 340 2 001 000	\$498.87
431	<b>TIME MANAGEMENT SYSTEMS Total</b>			\$997.75
432	TOPP, REBECCA	STAFF MILEAGE	01 1200 333 1 004 000	\$33.50
433	TOPP, REBECCA	STAFF MILEAGE	01 1200 333 2 004 000	\$33.50
434	<b>TOPP, REBECCA Total</b>			\$67.00
435	TREVINO, REBECA	MILEAGE TO PARENTS	01 2713 332 1 004 021	\$82.54
436	<b>TREVINO, REBECA Total</b>			\$82.54
437	TRUCK CENTER COMPANIES	WRENCH	01 2710 610 1 001 000	\$19.64
438	TRUCK CENTER COMPANIES	WRENCH	01 2710 610 2 001 000	\$19.64
439	<b>TRUCK CENTER COMPANIES Total</b>			\$39.28
440	VERIZON WIRELESS	CELL PHONES	01 2670 382 1 035 000	\$164.10
441	VERIZON WIRELESS	CELL PHONES	01 2670 382 2 035 000	\$164.10
442	VERIZON WIRELESS	CELL PHONES	01 2710 382 1 001 000	\$164.11
443	VERIZON WIRELESS	CELL PHONES	01 2710 382 2 001 000	\$164.10
444	VERIZON WIRELESS	CELL PHONES	01 3541 382 1 004 000	\$161.13
445	VERIZON WIRELESS	CELL PHONES	01 6910 382 1 004 000	\$53.71
446	VERIZON WIRELESS	CELL PHONES	01 6968 382 1 001 014	\$11.17
447	VERIZON WIRELESS	CELL PHONES	01 6968 382 2 001 002	\$11.16
448	<b>VERIZON WIRELESS Total</b>			\$893.58
449	WALKER, KIRAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$42.20
450	<b>WALKER, KIRAN Total</b>			\$42.20
451	WAUSA PUBLIC SCHOOL	PARA DUTY PAY	01 1291 561 1 004 021	\$1,143.00
452	<b>WAUSA PUBLIC SCHOOL Total</b>			\$1,143.00
453	WESTERN ROOFING	STICK BOOTS FOR NEW WATER PUMP	01 2620 431 1 001 004	\$615.96
454	<b>WESTERN ROOFING Total</b>			\$615.96
455	WIELAND, ASHLEY	STAFF MILEAGE	01 1100 333 1 001 000	\$4.39
456	WIELAND, ASHLEY	STAFF MILEAGE	01 1100 333 2 001 000	\$4.39
457	<b>WIELAND, ASHLEY Total</b>			\$8.78
458	<b>Grand Total</b>			\$265,927.34
459				
460	<b>NUTRITION FUND</b>			
461	DECKER EQUIPMENT COMPANY	CORNER GAURDS FOR KITCHEN USE	02 3100 610 1 001 021	\$315.06
462	<b>DECKER EQUIPMENT COMPANY Total</b>			\$315.06
463	HEARTLAND FIRE PROTECTION	FIRE INSPECTIONS	02 3100 340 1 001 021	\$304.00
464	<b>HEARTLAND FIRE PROTECTION Total</b>			\$304.00
465	HUMPHRIES, MOLLY	LUNCH ACCT. RETURNS	02 3100 890 0 001 000	\$43.40
466	<b>HUMPHRIES, MOLLY Total</b>			\$43.40

467	MOHR, MELISSA	LUNCH ACCT RETURNS	02 3100 890 0 001 000	\$293.90
468	<b>MOHR, MELISSA Total</b>			\$293.90
469	RAMES ENTERPRISES INC	COMMERCIAL VENT HOOD CLEANING	02 3100 340 1 001 000	\$1,525.00
470	RAMES ENTERPRISES INC	COMMERCIAL VENT HOOD CLEANING	02 3100 340 2 001 000	\$1,525.00
471	<b>RAMES ENTERPRISES INC Total</b>			\$3,050.00
472	SWANSON, ANNE	LUNCH ACCT REFUND	02 3100 890 0 001 000	\$10.55
473	<b>SWANSON, ANNE Total</b>			\$10.55
474	WARREN GARAGE DOORS	REPAIR TO KITCHEN DOOR	02 3100 340 1 001 010	\$121.50
475	<b>WARREN GARAGE DOORS Total</b>			\$121.50
476	<b>Grand Total</b>			\$4,138.41
477				
478	<b>SUBSIDIARY FUND</b>			
479	ALL FOR KIDZ	YO-YO SALES FROM NED SHOW	05 2900 610 0 076 000	\$842.00
480	<b>ALL FOR KIDZ Total</b>			\$842.00
481	MADISON NATIONAL LIFE	BASIC LIFE INSUR RETIREES JAN	05 2900 610 0 090 000	\$428.80
482	<b>MADISON NATIONAL LIFE Total</b>			\$428.80
483	MODEL ELECTRIC INC	ELECTRICAL INSTALL GYM-PTO	05 2900 610 0 076 000	\$873.00
484	<b>MODEL ELECTRIC INC Total</b>			\$873.00
485	NPS GENERAL FUND	K.BASSET PAYROLL BSB DEC 24	05 2900 610 0 038 000	\$943.80
486	NPS GENERAL FUND	K.BASSET SOCIAL SECURITY BSB	05 2900 610 0 038 000	\$72.21
487	<b>NPS GENERAL FUND Total</b>			\$1,016.01
488	TEECO INC	COMMERCIAL WATER AND DELIVERY	05 2900 610 0 050 000	\$26.75
489	TEECO INC	LEASE RO PUMP, COOLER, WATER	05 2900 610 0 050 000	\$49.00
490	<b>TEECO INC Total</b>			\$75.75
491	WAYNE STATE COLLEGE	ADMISSION FEE FOR FIELD TRIP	05 2900 610 0 040 000	\$1,025.00
492	<b>WAYNE STATE COLLEGE Total</b>			\$1,025.00
493	<b>Grand Total</b>			\$4,260.56
494				
495	<b>SPECIAL BUILDING FUND</b>			
496	HUFF CONSTRUCTION INC.	MIDDLE SCHOOL	08 2620 340 1 001 014	\$743,275.58
497	<b>HUFF CONSTRUCTION INC. Total</b>			\$743,275.58
498	<b>Grand Total</b>			\$743,275.58
499				
500	<b>SENIOR HIGH ACTIVITY FUND</b>			
501	ANDERSON, RANDALL	12/17 OFFICIAL	13 2900 610 2 531 001	\$65.00
502	ANDERSON, RANDALL	12/17 OFFICIAL	13 2900 610 2 538 001	\$65.00
503	<b>ANDERSON, RANDALL Total</b>			\$130.00
504	ANNABELL GARDENS	STATE LODGING	13 2900 610 2 561 001	\$507.00
505	<b>ANNABELL GARDENS Total</b>			\$507.00
506	BIRD, ANDREW	12/28 OFFICIAL	13 2900 610 2 531 001	\$130.00
507	<b>BIRD, ANDREW Total</b>			\$130.00
508	BOONE CENTRAL SCHOOLS	12/14 ENTRY FEE	13 2900 610 2 652 001	\$200.00
509	<b>BOONE CENTRAL SCHOOLS Total</b>			\$200.00

510	BRANDON VALLEY HIGH SCHOOL	1/11 ENTRY FEE	13 2900 610 2 546 001	\$100.00
511	<b>BRANDON VALLEY HIGH SCHOOL Total</b>			\$100.00
512	BSN SPORTS,	LONG SLEEVE SHIRTS	13 2900 610 2 513 001	\$186.00
513	BSN SPORTS,	25/26 EQUIPMENT & SUPPLIES	13 2900 610 2 545 001	\$830.52
514	<b>BSN SPORTS, Total</b>			\$1,016.52
515	CASH	1/18 G/B WR GATES	13 2900 610 2 501 001	\$1,600.00
516	CASH	1/18 G/B WR CONCESSION	13 2900 610 2 501 001	\$450.00
517	CASH	1/20 BBB/GBB FRESH GATE	13 2900 610 2 501 001	\$600.00
518	CASH	1/20 BBB/GBB FRESH CONCESSION	13 2900 610 2 501 001	\$430.00
519	CASH	1/23 BOWLING GATE	13 2900 610 2 501 001	\$400.00
520	CASH	1/23 B/G WR GATES	13 2900 610 2 501 001	\$1,600.00
521	CASH	1/23 B/G WR CONCESSION	13 2900 610 2 501 001	\$450.00
522	CASH	1/25 BOWLING GATE	13 2900 610 2 501 001	\$400.00
523	CASH	1/25 GBB GATE	13 2900 610 2 501 001	\$1,200.00
524	CASH	1/25 GBB CONCESSION	13 2900 610 2 501 001	\$320.00
525	<b>CASH Total</b>			\$7,450.00
526	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$614.16
527	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$652.21
528	<b>CASH-WA DISTRIBUTING Total</b>			\$1,266.37
529	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$255.60
530	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$1,302.68
531	<b>CHESTERMAN COMPANY Total</b>			\$1,558.28
532	CHRISTIANS, AARON	12/20 OFFICIAL	13 2900 610 2 531 001	\$100.00
533	CHRISTIANS, AARON	12/20 OFFICIAL	13 2900 610 2 538 001	\$100.00
534	<b>CHRISTIANS, AARON Total</b>			\$200.00
535	CONCORD THEATRICALS CORP	MUSICL PERFORMANCE RIGHTS	13 2900 610 2 523 001	\$3,058.25
536	<b>CONCORD THEATRICALS CORP Total</b>			\$3,058.25
537	CUNNINGHAM, CLINT	12/17 OFFICIAL	13 2900 610 2 531 001	\$100.00
538	CUNNINGHAM, CLINT	12/17 OFFICIAL	13 2900 610 2 538 001	\$100.00
539	<b>CUNNINGHAM, CLINT Total</b>			\$200.00
540	CUSTOM SPORTS	FUTURE PINKS SHIRTS	13 2900 610 2 556 001	\$658.00
541	CUSTOM SPORTS	SHIRTS	13 2900 610 2 568 001	\$602.00
542	<b>CUSTOM SPORTS Total</b>			\$1,260.00
543	ERWIN, JOHN	WALMART-AUX CORD REIMB	13 2900 610 2 597 001	\$9.00
544	<b>ERWIN, JOHN Total</b>			\$9.00
545	EUREK, PATRICK	12/9 OFFICIAL SHORTAGE	13 2900 610 2 538 001	\$70.00
546	<b>EUREK, PATRICK Total</b>			\$70.00
547	FOOTE, JEREMY	12/20 OFFICIAL	13 2900 610 2 531 001	\$100.00
548	FOOTE, JEREMY	12/20 OFFICIAL	13 2900 610 2 538 001	\$100.00
549	<b>FOOTE, JEREMY Total</b>			\$200.00
550	FRANCK, CHRIS	12/17 OFFICIAL	13 2900 610 2 531 001	\$100.00
551	FRANCK, CHRIS	12/17 OFFICIAL	13 2900 610 2 538 001	\$100.00
552	<b>FRANCK, CHRIS Total</b>			\$200.00

553	GRAND ISLAND HIGH SCHOOL	12/20-12/21 ENTRY FEE	13 2900 610 2 546 001	\$350.00
554	GRAND ISLAND HIGH SCHOOL	12/20-12/21 ENTRY FEE	13 2900 610 2 650 001	\$350.00
555	<b>GRAND ISLAND HIGH SCHOOL Total</b>			\$700.00
556	HARCO ATHLETIC	HELMET RECONDITIONING FOR	13 2900 610 2 537 001	\$7,372.00
557	<b>HARCO ATHLETIC Total</b>			\$7,372.00
558	HIGH PLAINS COMMUNITY	1/9 ENTRY FEE	13 2900 610 2 650 001	\$330.00
559	<b>HIGH PLAINS COMMUNITY Total</b>			\$330.00
560	LAMMERS, CURT	12/21 SUPERVISION MEAL	13 2900 610 2 531 001	\$7.50
561	LAMMERS, CURT	12/21 SUPERVISION MEAL	13 2900 610 2 538 001	\$7.50
562	<b>LAMMERS, CURT Total</b>			\$15.00
563	LEWIS, RYAN	12/28 OFFICIAL	13 2900 610 2 531 001	\$100.00
564	LEWIS, RYAN	12/28 OFFICIAL	13 2900 610 2 538 001	\$100.00
565	<b>LEWIS, RYAN Total</b>			\$200.00
566	LINCOLN NORTH STAR HIGH	1/11 ENTRY FEE	13 2900 610 2 546 001	\$100.00
567	<b>LINCOLN NORTH STAR HIGH Total</b>			\$100.00
568	LINCOLN PIUS X HIGH SCHOOL	1/9 ENTRY FEE	13 2900 610 2 652 001	\$140.00
569	<b>LINCOLN PIUS X HIGH SCHOOL Total</b>			\$140.00
570	LINCOLN SOUTHEAST HIGH	12/20-12/21 ENTRY FEE	13 2900 610 2 544 001	\$250.00
571	<b>LINCOLN SOUTHEAST HIGH Total</b>			\$250.00
572	LOU'S THRIFTY WAY	FRUIT FUNDRAISER	13 2900 610 2 276 001	\$8,105.54
573	<b>LOU'S THRIFTY WAY Total</b>			\$8,105.54
574	LOVE SIGNS, INC	RECORD BOARD UPDATES	13 2900 610 2 529 001	\$160.00
575	<b>LOVE SIGNS, INC Total</b>			\$160.00
576	MAXSON, TRAVIS	12/28 OFFICIAL	13 2900 610 2 531 001	\$100.00
577	MAXSON, TRAVIS	12/28 OFFICIAL	13 2900 610 2 538 001	\$100.00
578	<b>MAXSON, TRAVIS Total</b>			\$200.00
579	MENARDS	STUDENT PROJECT SUPPLIES	13 2900 610 2 593 001	\$220.49
580	<b>MENARDS Total</b>			\$220.49
581	MERRILL, JEFFREY	12/28 OFFICIAL	13 2900 610 2 531 001	\$130.00
582	<b>MERRILL, JEFFREY Total</b>			\$130.00
583	MILLARD NORTH HIGH SCHOOL	1/16-1/18 ENTRY FEE	13 2900 610 2 544 001	\$300.00
584	<b>MILLARD NORTH HIGH SCHOOL Total</b>			\$300.00
585	MILLARD SOUTH HIGH SCHOOL	1/10-1/11 ENTRY FEE	13 2900 610 2 544 001	\$250.00
586	<b>MILLARD SOUTH HIGH SCHOOL Total</b>			\$250.00
587	MORROW, LANCE	12/28 OFFICIAL	13 2900 610 2 538 001	\$130.00
588	<b>MORROW, LANCE Total</b>			\$130.00
589	NEWMAN GROVE HIGH SCHOOL	12/28 ENTRY FEE	13 2900 610 2 546 001	\$110.00
590	<b>NEWMAN GROVE HIGH SCHOOL Total</b>			\$110.00
591	NORFOLK AMBULANCE SERVICE,	AMBULANCE SERVICE	13 2900 610 2 279 001	\$100.00
592	NORFOLK AMBULANCE SERVICE,	AMBULANCE SERVICE	13 2900 610 2 536 001	\$100.00
593	NORFOLK AMBULANCE SERVICE,	AMBULANCE SERVICE	13 2900 610 2 537 001	\$1,250.00
594	<b>NORFOLK AMBULANCE SERVICE, Total</b>			\$1,450.00
595	NPS GENERAL FUND	R.KOLLMAR SUPERVISION	13 2900 610 2 502 001	\$406.06

596	NPS GENERAL FUND	J.OSWALD OFFICIAL	13 2900 610 2 513 001	\$52.90
597	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 523 001	\$327.28
598	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 537 001	\$1,123.32
599	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 543 001	\$33.76
600	NPS GENERAL FUND	DEBATE INVITE JUDGES	13 2900 610 2 553 001	\$211.52
601	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 616 001	\$33.76
602	<b>NPS GENERAL FUND Total</b>			\$2,188.60
603	NPS-FOOD SERVICE	ROMEO CRUZ LUNCH BALANCE	13 2900 610 2 598 001	\$52.80
604	<b>NPS-FOOD SERVICE Total</b>			\$52.80
605	OSBORN, ZACH	12/17 OFFICIAL	13 2900 610 2 531 001	\$100.00
606	OSBORN, ZACH	12/17 OFFICIAL	13 2900 610 2 538 001	\$100.00
607	<b>OSBORN, ZACH Total</b>			\$200.00
608	PIPER, LESTER	12/20 OFFICIAL	13 2900 610 2 531 001	\$65.00
609	PIPER, LESTER	12/20 OFFICIAL	13 2900 610 2 538 001	\$65.00
610	<b>PIPER, LESTER Total</b>			\$130.00
611	SCHMIDT, JASON	12/17 OFFICIAL	13 2900 610 2 531 001	\$65.00
612	SCHMIDT, JASON	12/17 OFFICIAL	13 2900 610 2 538 001	\$65.00
613	SCHMIDT, JASON	12/28 OFFICIAL	13 2900 610 2 538 001	\$130.00
614	<b>SCHMIDT, JASON Total</b>			\$260.00
615	SNORTON, JUSTIN	12/17 OFFICIAL	13 2900 610 2 531 001	\$65.00
616	SNORTON, JUSTIN	12/20 OFFICIAL	13 2900 610 2 531 001	\$65.00
617	SNORTON, JUSTIN	12/17 OFFICIAL	13 2900 610 2 538 001	\$65.00
618	SNORTON, JUSTIN	12/28 OFFICIAL	13 2900 610 2 538 001	\$130.00
619	SNORTON, JUSTIN	12/20 OFFICIAL	13 2900 610 2 538 001	\$65.00
620	SNORTON, JUSTIN	12/9 OFFICIAL SHORTAGE	13 2900 610 2 538 001	\$70.00
621	<b>SNORTON, JUSTIN Total</b>			\$460.00
622	SORGEN, PAUL	12/28 OFFICIAL	13 2900 610 2 531 001	\$100.00
623	SORGEN, PAUL	12/28 OFFICIAL	13 2900 610 2 538 001	\$100.00
624	<b>SORGEN, PAUL Total</b>			\$200.00
625	STADIUM SPORTS	WINTER LEAGUE JERSEYS	13 2900 610 2 561 001	\$810.00
626	<b>STADIUM SPORTS Total</b>			\$810.00
627	TEECO INC	WATER COOLER	13 2900 610 2 503 001	\$76.75
628	TEECO INC	WATER COOLER	13 2900 610 2 503 001	\$58.00
629	<b>TEECO INC Total</b>			\$134.75
630	TEST, TROY	12/20 OFFICIAL	13 2900 610 2 531 001	\$100.00
631	TEST, TROY	12/20 OFFICIAL	13 2900 610 2 538 001	\$100.00
632	<b>TEST, TROY Total</b>			\$200.00
633	VALENTINO'S	G.GOLF TEAM MEAL	13 2900 610 2 529 001	\$107.80
634	<b>VALENTINO'S Total</b>			\$107.80
635	<b>Grand Total</b>			\$42,462.40
636				
637	<b>JUNIOR HIGH ACTIVITY FUND</b>			
638	BRUNS, TUCKER	BBALL OFFICIAL 12/16/24	14 2900 610 2 849 002	\$80.00

639	<b>BRUNS, TUCKER Total</b>			\$80.00
640	BUNNER, JOHN	WRESTLING REFEREE 12/17/24	14 2900 610 2 850 002	\$200.00
641	<b>BUNNER, JOHN Total</b>			\$200.00
642	ISAACS, DERIK	WRESTLING REFEREE 12/17/24	14 2900 610 2 850 002	\$200.00
643	<b>ISAACS, DERIK Total</b>			\$200.00
644	LEWIS, MATTHEW	BBALL OFFICIAL 12/16/24	14 2900 610 2 849 002	\$80.00
645	<b>LEWIS, MATTHEW Total</b>			\$80.00
646	NORFOLK AMBULANCE SERVICE,	FOOTBALL GAME COVERAGE	14 2900 610 2 846 002	\$625.00
647	<b>NORFOLK AMBULANCE SERVICE, Total</b>			\$625.00
648	NPS GENERAL FUND	ACTIVITY WORKERS	14 2900 610 2 835 002	\$143.61
649	NPS GENERAL FUND	ACTIVITY WORKERS	14 2900 610 2 847 002	\$64.14
650	NPS GENERAL FUND	ACTIVITY WORKERS	14 2900 610 2 849 002	\$438.18
651	<b>NPS GENERAL FUND Total</b>			\$645.93
652	SIDZYIK, CHRIS	WRESTLING REFEREE 12/17/24	14 2900 610 2 850 002	\$200.00
653	<b>SIDZYIK, CHRIS Total</b>			\$200.00
654	SIDZYIK, TY	WRESTLING REFEREE 12/17/24	14 2900 610 2 850 002	\$200.00
655	<b>SIDZYIK, TY Total</b>			\$200.00
656	<b>Grand Total</b>			\$2,230.93
657				
658	<b>STUDENT FEE FUND</b>			
659	AMAZON CAPITAL SERVICES	SHOW CHOIR OUTFITS	17 2190 610 2 884 002	\$36.98
660	<b>AMAZON CAPITAL SERVICES Total</b>			\$36.98
661	HERNANDEZ, ORALIA	TECH FEE REFUND-WAIVER	17 2190 610 2 672 002	\$35.00
662	<b>HERNANDEZ, ORALIA Total</b>			\$35.00
663	IBARRA, ADELA	ACTIVITY CARD REFUND-WAIVER	17 2190 610 2 885 002	\$40.00
664	<b>IBARRA, ADELA Total</b>			\$40.00
665	MAUGHAN, STEPHANIE	TECH FEE REFUND-WAIVER	17 2190 610 2 672 002	\$35.00
666	<b>MAUGHAN, STEPHANIE Total</b>			\$35.00
667	<b>Grand Total</b>			\$146.98



Norfolk Public Schools  
Draft 2025-2026 Parent Calendar

August 2025 1

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20*	21	22	23
24	25	26	27*	28	29	30
31						

September 2025 2

S	M	T	W	Th	F	Sa
	1	2	3*	4	5	6
7	8	9	10*	11	12	13
14	15	16	17*	18	19	20
21	22	23	24*	25	26	27
28	29	30				

October 2025 3

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28	29*	30	31	

November 2025 4

S	M	T	W	Th	F	Sa
						1
2	3	4	5*	6	7	8
9	10	11	12*	13	14	15
16	17	18	19*	20	21	22
23	24	25	26	27	28	29
30						

December 2025 5

S	M	T	W	Th	F	Sa
	1	2	3*	4	5	6
7	8	9	10*	11	12	13
14	15	16	17*	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026 6

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7*	8	9	10
11	12	13	14*	15	16	17
18	19	20	21*	22	23	24
25	26	27	28*	29	30	31

February 2026 7

S	M	T	W	Th	F	Sa
1	2	3	4*	5	6	7
8	9	10	11*	12	13	14
15	16	17	18*	19	20	21
22	23	24	25*	26	27	28

March 2026 8

S	M	T	W	Th	F	Sa
1	2	3	4*	5	6	7
8	9	10	11*	12	13	14
15	16	17	18*	19	20	21
22	23	24	25*	26	27	28
29	30	31				

April 2026 9

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28	29*	30		

May 2026 10

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6*	7	8	9
10	11	12	13*	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August

- 12 First Day - First Half Students K-12
- 13 First Day - Second Half Students K-12
- 14 All Day- K-12

September

- 1 Labor Day - No School

October

- 9 K-12 End First Quarter
- 10 K-12 Students - No School
- 13-16 K-12 Parent-Teacher Conferences
  - 13 - K-8 P-T Conferences, 4:00-7:00
  - 14 - K-4, 9-12 P-T Conferences, 4:00-7:00
  - 15 - 5-12 P-T Conferences, 4:00-7:00
  - 16 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)
- 17 K-12 Students - No School
- 20 K-12 Students - No School

November

- 26-28 Thanksgiving Break - No School

December

- 12 K-12 No School
- 19 K-12 End Second Quarter/First Semester
- 22-31 Winter Break - No School

January

- 1-5 Winter Break - No School
- 6 K-12 School Resumes
- 19 K-12 Students- No School

February

- 6 K-12 Students - No School
- 9-12 K-12 Parent-Teacher Conferences
  - 9- K-8 P-T Conferences, 4:00-7:00
  - 10- K-4, 9-12 P-T Conferences, 4:00-7:00
  - 11 - 5-12 P-T Conferences, 4:00-7:00
  - 12 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)
- 13 K-12 Students - No School

March

- 12 K-12 Spring Break- No School
- K-12 End Third Quarter
- Make-Up Snow Day (if needed due to 3 snow days)
- 13 K-12 Spring Break- No School
- Make - Up Snow Day (if needed due to 4 snow days)
- 16 K-12 Spring Break- No School

April

- 3-6 K-12 No School - Spring Break
- 23 Grades 9-12- 11:30 a.m. dismissal
- PM- SH Track Meet
- 24 K-12 Students- No School

May

- 6 K-12 Students - 1:00 pm Dismissal
- 7 Grades 7-8- 11:30 a.m. dismissal
- PM JH Track Meet
- 17 Graduation
- 20 Students Last Day/End Fourth Quarter
- K-12 -11:30 a.m. dismissal

Key:

- No school for students or teachers
- Teacher PD/Work Day - No School For Students
- ⏸ Teacher PD/Work Da - No School For Students (a.m. only)
- └ End Quarter
- \* 2:00 p.m. dismissal for students K-12
- └ 11:30 a.m. dismissal for students K-12
- + Make-up Snow Days (if needed)

Updated: 1/7/2024

Note: All dates and times subject to change.

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Director of Human Resources  
Norfolk Public Schools  
512 Philip - PO Box 139  
Norfolk, Nebraska 68702-0139  
402-644-2500



## Norfolk Public Schools Draft 2025-2026 Staff Calendar

### August 2025

S	M	T	W	Th	F	Sa
				31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20*	21	22	23
24	25	26	27*	28	29	30
31						

### September 2025

S	M	T	W	Th	F	Sa
	1	2	3*	4	5	6
7	8	9	10*	11	12	13
14	15	16	17*	18	19	20
21	22	23	24*	25	26	27
28	29	30				

### October 2025

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28	29*	30	31	

### November 2025

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28	29*	30	31	

### December 2025

S	M	T	W	Th	F	Sa
	1	2	3*	4	5	6
7	8	9	10*	11	12	13
14	15	16	17*	18	19	20
21	22	23	24*	25	26	27
28	29	30	31			

### January 2026

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7*	8	9	10
11	12	13	14*	15	16	17
18	19	20	21*	22	23	24
25	26	27	28*	29	30	31

### February 2026

S	M	T	W	Th	F	Sa
1	2	3	4*	5	6	7
8	9	10	11*	12	13	14
15	16	17	18*	19	20	21
22	23	24	25*	26	27	28

### March 2026

S	M	T	W	Th	F	Sa
1	2	3	4*	5	6	7
8	9	10	11*	12	13	14
15	16	17	18*	19	20	21
22	23	24	25*	26	27	28
29	30	31				

### April 2026

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28	29*	30		

### May 2026

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6*	7	8	9
10	11	12	13*	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**July**  
31 Orientation - New Teaching Staff

**August**  
1-5 Orientation - New Teaching Staff  
6-11 Orientation - All Teaching Staff  
12 First Day - First Half Students K-12  
13 First Day - Second Half Students- K-12  
14 All Day K-12

**September**  
1 K-12 No School- Labor Day

**October**  
9 K-12 End First Quarter  
10 K-12 Staff- Work Day-No School for Students  
13-16 K-12 Parent-Teacher Conferences  
13- K-8 P-T Conferences, 4:00-7:00  
14 - K-4, 9-12 P-T Conferences, 4:00-7:00  
15 - 5-12 P-T Conferences, 4:00-7:00  
16 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)  
17 K-12 Students- No School (K-12 Teacher's- Comp Day- No Duty)  
20 K-12 Staff- PD Day- No School for Students

**November**  
26-28 K-12 No School- Thanksgiving Break

**December**  
12 K-12 No School- State One Act  
K-12 Staff- PD/Work Day-No School for Students  
19 K-12 End Second Quarter/First Semester  
22-31 K-12 No School- Winter Break

**January**  
1-2 K-12 No School- Winter Break  
5 K-12 Staff - PD/Work Day - No School For Students  
6 K-12 School Resumes  
19 K-12 Staff - Prof. Development ESU Speaker- No School for Students

**February**  
6 K-12 Staff - Work Day - No School for Students  
9-12 K-12 Parent-Teacher Conferences  
9- K-8 P-T Conferences, 4:00-7:00  
10- K-4, 9-12 P-T Conferences, 4:00-7:00  
11 - 5-12 P-T Conferences, 4:00-7:00  
12 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)  
13 K-12 Students- No School (K-12 Teacher's Comp Day- No Duty)

**March**  
12 K-12 No School- Spring Break  
K-12 End Third Quarter  
Make- Up Snow Day (if needed due to 3 snow days)  
13 K-12 No School- Spring Break  
Make- Up Snow Day (if needed due to 4 snow days)  
16 K-12 No School- Spring Break

**April**  
3-6 K-12 No School- Spring Break  
7 K-12 School Resumes  
23 Grades 9-12 - 11:30 a.m. dismissal PM - SH Track Meet  
24 No School For Students- District Music K-12 Staff PD/Work Day

**May**  
6 K-12 Staff Appreciation Day 1:00 pm Dismissal  
7 Grades 7-8 - 11:30 a.m. dismissal PM JH Track Meet  
17 Graduation  
20 Students Last Day/End Fourth Quarter  
K-12 11:30 a.m dismissal  
21 Last Teacher Work Day

Quar.	K-4 Days	5-6 Days	7-8 Days	9-12 Days	Dates
1	42.0	42.0	42.0	42.0	August 12 - October 9
2	43.5	43.5	43.5	43.5	October 13 - December 19
	85.5	85.5	85.5	85.5	
3	43.5	43.5	43.5	43.5	January 6 - March 12
4	43.5	43.5	43	43	March 17 - May 20
	87	87	86.5	86.5	

172.5 Student Days, Grades K-4  
172.5 Student Days, Grades 5-6  
172 Student Days, Grades 7-8  
172 Student Days, Grades 9-12

Updated: 1/16/25

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**Note:** All dates and times subject to change.

**Key:**

- No school for students or teachers
- Teacher PD/Work Day - No School For Students
- Teacher PD/Work Day - No School For Students (a.m. only)
- End Quarter
- \* 2:00 p.m. dismissal for students K-12
- 11:30 a.m. dismissal for students K-12
- + Make-up Snow Days (if needed)

# School Psychologist Salary Schedule 2025-2026

NORFOLK PUBLIC SCHOOLS 2025-2026 Salary Schedule		
	<b>\$</b>	<b>39,849</b>
Vertical: 4.5% of Base (5% on Steps 9 and up on M.A. through PHD)		
Horizontal: 4.5% of Base		
Step	K EDS	L PHD
<b>Internship</b>	**Certified Teacher Schedule	
<b>2</b>	\$ 64,954 1.630	\$ 66,747 1.675
<b>3</b>	\$ 66,747 1.675	\$ 68,540 1.720
<b>4</b>	\$ 68,540 1.720	\$ 70,333 1.765
<b>5</b>	\$ 70,333 1.765	\$ 72,127 1.810
<b>6</b>	\$ 72,127 1.810	\$ 73,920 1.855
<b>7</b>	\$ 73,920 1.855	\$ 75,713 1.900
<b>8</b>	\$ 75,713 1.900	\$ 77,506 1.945
<b>9</b>	\$ 77,706 1.950	\$ 79,499 1.995
<b>10</b>	\$ 79,698 2.000	\$ 81,491 2.045
<b>11</b>	\$ 81,690 2.050	\$ 83,484 2.095
<b>12</b>	\$ 83,683 2.100	\$ 85,476 2.145
<b>13</b>	\$ 85,675 2.150	\$ 87,469 2.195
<b>14</b>	\$ 87,668 2.200	\$ 89,461 2.245
<b>15</b>	\$ 89,660 2.250	\$ 91,453 2.295

\*\*Psychologist Interns will be placed on the Certified Negotiated Teacher's Agreement based on their education and experience. They will be placed accordingly on the School Psychologist Salary Schedule upon successful completion of their Educational Specialist Degree.

School Psychologists may work up to 10 extended contract days each year based upon prior approval.