

Agenda

1. Date Public Notice appeared in the Norfolk Daily News:
2. Call to Order
 - 2.1. Roll Call
 - 2.2. Declaration of a Legal Meeting
3. Pledge of Allegiance
4. Special Presentations
 - 4.1. Budget Preview
5. Public Comments & Communication
6. Information and Discussion Items
 - 6.1. Finance & Facilities Report
 - 6.2. Teaching & Learning Report
 - 6.3. Student Programs Report
 - 6.4. Student Services Report
 - 6.5. Human Resources & Accreditation Report
 - 6.6. Superintendent's Report
7. Committee Reports
 - 7.1. Facilities & Finance Committee Report
 - 7.2. Policy Committee Report
 - 7.3. Government Relations Committee Report
8. Approve Consent Agenda
 - 8.1. Minutes of Previous Meetings
 - 8.2. Personnel
 - 8.2.1. Contract Approval
 - 8.3. Claims
9. Action Items
 - 9.1. Discuss, consider and take action to renew our property, liability, boiler and machinery, and errors and omissions insurance with ALICAP
 - 9.2. Discuss, consider and take action to approve the first reading of Board Policy 1210 related to Title IX-Discrimination
 - 9.3. Discuss, consider and take action to rescind Board Policy 1220 related to Title IX-Procedures For Informal/Formal Hearing and the related Form for Filing Complaints 1220z
10. Future Meetings
11. Executive Session to discuss Litigation -- As Needed to Protect the Interest of the District
 - 11.1. Convene Executive Session to discuss Litigation -- As Needed to Protect the Interest of the District
 - 11.2. Reconvene Meeting from Executive Session
 - 11.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

12. Adjournment



Norfolk Public Schools Public Comment Information & Guidelines

The Norfolk Public School's Board of Education values and welcomes input during the public comment times at all monthly Board meetings. Feedback is an essential part of the NPS Board's decision-making process, helping us to better understand and address the needs and concerns of the community. We encourage you to share your thoughts and ideas.

- At the first meeting of the month (2nd Monday), individual speakers will have up to five minutes to address the Board.
- For all other meetings, individual speakers will have up to three minutes, and the Board shall hear up to thirty cumulative minutes of public comment.
- These time limits are per speaker, per meeting, and may not be transferred or assigned to other speakers.
- Persons must be present in order to participate in the public comment section of the meeting. Phone conferencing, recording or other communication via electronic devices will not be allowed.
- Providing printed materials (paper no larger than 8.5 x 11 inches) to the Board is allowed.
- According to state law, members of the public who wish to comment must identify themselves, including their address, the name of the organization they represent and the topic that they wish to address. Public comment cards are available at the media table and need to be completed.
- Concerns related to school personnel need to be addressed to the Superintendent using the approved district protocol. Individuals who make false, defamatory, or slanderous statements during public comments may be held legally liable. Slanderous comments are not protected simply because they are made at a Board meeting.
- Persons attending Board meetings and/or speaking to the Board during public comment or during a public hearing must follow all requirements established by the Board, as well as all Board and staff directions in order to help maintain the order, proper decorum, safety and security, and the non-disruptive functioning of the Board meeting. These include, but are not limited to the following:
 - Refraining from applauding, cheering, jeering, or engaging in speech that defames any individual(s), or stymies or blocks meeting progress.
 - Refraining from the use of audio recordings, video recordings, or any digital still images, posters, signs, costumes, other props and/or photographs.
 - Refraining from abusive, offensive, disruptive, defamatory, hostile or threatening language, gestures, and conduct.
 - Staying in the areas identified by the Board as reserved for the public.
- If at any time persons appearing before the Board do not comply with these or any other Board requirements, the chair shall declare that person or persons out of order and require a change in behavior, delay or recess the meeting, or refuse permission to continue to address the Board, and ultimately may require the person or persons to leave the premises of the Board meeting.
- Board members cannot discuss or act upon matters that are not listed on the agenda. Therefore, Board members will not respond to comments or questions. If persons wish to request that an item be placed on a future Board agenda, contact the Superintendent's office during normal business hours.

NORFOLK PUBLIC SCHOOLS
INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
ALL FUNDS
For Month Ending July 31, 2024

Fund/Account	2023-2024 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$1,560,386.52	\$14,469.74	\$0.00	\$1,574,856.26	
SPECIAL BUILDING FUND (3)	\$8,057,544.56	\$52,349.39	\$303,879.59	\$7,806,014.36	
DEPRECIATION RESERVE FUND (3)	\$5,864,538.24	\$29,365.51	\$90,974.40	\$5,802,929.35	
ACTIVITIES ACCOUNT (2)	\$622,467.41	\$79,583.88	\$42,567.84	\$659,483.45	
SUBSIDIARY ACCOUNT (2)	\$364,189.67	\$25,329.82	\$28,321.18	\$361,198.31	
GENERAL FUND (1)	\$20,936,911.91	\$2,435,004.80	4,303,472.19	\$19,068,444.52	
PAYROLL ACCOUNT (2)	\$5,705.78	\$3,652,507.91	\$3,652,507.91	\$5,705.78	
SCHOOL LUNCH FUND (2)	\$658,039.12	\$34,139.60	\$97,030.51	\$595,148.21	
BOND FUND (3)	\$1,152,697.15	\$4,432.53	\$0.00	\$1,157,129.68	
COOPERATIVE FUND (2)	\$253,220.33	\$71,644.52	\$58,214.36	\$266,650.49	
EMPLOYEE BENEFIT FUND (2)	\$4,212.79	\$15.24	\$281.83	\$3,946.20	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$516,320.50	\$583.64	\$0.00	\$516,904.14	
CONVENIENCE FEE FUND (2)	\$16,039.37	\$80.42	\$231.13	\$15,888.66	
STUDENT FEE FUND (2)	\$470,770.71	\$26,639.19	\$37,637.00	\$459,772.90	
TOTAL ALL FUNDS	\$40,483,044.06	\$6,426,146.19	\$8,615,117.94	\$38,294,072.31	
BALANCES CLASSIFIED BY DEPOSITORY					
(1) BANK FIRST				\$19,068,444.52	
(2) ELKHORN VALLEY BANK				\$4,459,554.40	
(3) MIDWEST BANK				\$14,766,073.39	
TOTAL BALANCES				\$38,294,072.31	

Supt Report to the Board August 2024

Staffing Data:

CERTIFIED STAFF:

A total of 32 teachers left NPS at the end of the 2023-2024 school year, with 10 teachers (3%) retiring and 22 (6%) leaving for other reasons.

Teachers who left the district were asked to complete an anonymous exit survey:

- Only 11% indicated that they left due to factors related to NPS.
- 31% indicated that they left due to factors related to the teaching profession, in general.
- 58% of respondents indicated that they left the district due to factors NOT related to their job (ex: spousal relocation)
- **92% of teachers indicated that they would recommend NPS to a friend as a good place to work.**

The most common factors cited by teachers for leaving NPS were work-life balance and lack of parent support.

Nationally, the 2019 pre-pandemic turn-over rate for teachers was 16%, with 8% of teachers retiring and another 8% leaving for other reasons. As you can see below, Norfolk Public Schools turnover rate remains well below that pre-pandemic national average of 16%.

Year	# Leaving NPS	% Leaving NPS
2019	28	8.2%
2020	19 (pandemic year)	5.6% (pandemic year)
2021	34	10%
2022	30	8.8%
2023	38	10.9%
2024	32	9.1%

Unfilled Positions:

Unfortunately, it is becoming harder and harder to find qualified staff to fill empty positions. We still have five unfilled positions for the 2024-2025 school year that we do not anticipate filling. Two of those positions have been open for multiple years due to the specialized training required. However, the other three positions would have been filled in a typical year.

- 1- Speech/Language Pathologists (SpEd)
- 1- District Behavior Specialist (SpEd)
- 2- School Psychologist (SpEd)
- 1- Orchestra Teacher, 9-12

Statewide, there were 908 unfilled positions reported in 2023 and 768 unfilled positions reported in 2022 (Source: NDE's Teacher Vacancy Survey). Special Education was the most common unfilled position in both years.

CLASSIFIED STAFF:

Classified staff were also asked to complete an anonymous exit survey when they left the district:

- 25% indicated that they left due to factors related to NPS.
- 75% of respondents indicated that they left the district due to factors NOT related to their job
- **83% indicated that they would recommend NPS to a friend as a good place to work.**

The most common factors cited by classified staff for leaving NPS were low pay, poor benefits, and ineffective professional development.

Our district strategic action planning team for the recruitment and retention of staff will study this data as they update their plans moving forward.

RSP Planning For The Future:

RSP & Associates is in the process of creating various boundary analyses based upon the parameters identified by the Board in July. These scenarios will be presented to the public for input and feedback in September. Options presented by RSP may include changes to our elementary boundaries/neighborhood schools and/or changes to our boundary exception procedures. Public input from these meetings will be compiled,

along with feedback from a community survey, and presented to the Board in November, for your consideration.

The Public Input Sessions will be held on Monday, September 23rd from 5:30 to 7:00 PM at the Norfolk City Library and Tuesday, September 24th from 5:30-7:00 PM at Central Office. All public and the press are invited to attend and participate. Board members are encouraged to sign-up to attend one of the two meetings, in order to avoid a quorum. More information will be available regarding these Public Input Sessions soon via our district website and social media channels.



Finance and Facilities Committee Meeting Minutes
Monday, July 8, 2024 at 4:00 PM
Location: NPS Central Administration Building

Attendance:

- Board Committee Members: Brenda Carhart - present, Sandy Wolfe - present, Teri Bauer - present
- NPS Staff Present: Dr. Jami Jo Thompson, Erik Wilson, Callan Collins

Meeting began at 4:04 PM

1. Finance Updates & Claims Review - Wilson
 - a. July Claims/Board Bills
 - i. Wilson answered questions about the claims
 - b. All Funds Report
 - c. Revenue Report
2. Conflict Statements
 - a. None this month
3. Board Agenda Items - Wilson
 - a. Trailer trade-in
 - i. Discuss, consider and take action to approve the trade in of 3 District trailers.
4. Facilities/Construction Update - Wilson
 - a. Middle School
 - i. General update
 1. Cafeteria pit area filled in
 2. Potential flooring issue
 - a. Carpet order for classrooms has been delayed. Looking at other carpet options.
 - b. Door Locks - interior and exterior
 - i. Only 2 buildings still need interior door locks installed, then the project has been completed.
 - ii. Exterior door locks replacement will start this week with wiring, planning for a year to complete.
 - c. Junior High basement issue
 - i. Water in basement, clean-up complete.
 - d. Summer projects
 - i. Concrete at Senior High
 1. To replace bad concrete by Door 13
 - ii. Bel Air and Junior High sprinklers/grass
 1. Sprinklers to be installed and grass to be seeded

- iii. HVAC - Middle School
 - 1. Large air handling unit to be installed
- iv. Jefferson Kitchen
 - 1. Updated and new equipment installed
- v. Bel Air Kitchen
 - 1. New panels installed
- e. Memorial Field Turf
 - i. City planning to potentially replace turf in November
- f. Activity worker pay
 - i. Currently pay \$16.22 hour.
 - ii. Decision to keep the hourly rate the same for the year.
- 5. Budget - Wilson
 - a. Timeline (TBD)
 - i. Aug - Board Meeting and Workshop
 - ii. Aug 20th - Valuation Certifications
 - iii. Sept 4th - Deadline to submit for Joint Public Hearing
 - iv. Sept 14th - 24th - Joint Public Hearing
 - v. Sept 30th - Budget Filing Deadline
 - b. Zero-based budget except personnel and transportation
 - c. Facility Needs
 - i. Review of each elementary building needs
 - ii. To review MS, JH, SH building needs next month
- 6. Other:
 - a. Elementary MakerSpace Grant - Dr. Thompson
 - i. Working on grant proposal for 5 year grant with the goal of adding a MakerSpace to each elementary school
 - ii. Committee approved the proposal and moving forward
- 7. Upcoming Meeting Dates: Aug 12, 2024

Meeting adjourned at 5:21 PM



Policy Committee Meeting Minutes

Friday, August 2, 2024 at 1:30 PM

Location: NPS Central Administration Building

Attendance:

- Board Committee Members: Brenda Carhart - present, Cindy Booth - present, Tom Stanton - present
- NPS Staff Present: Dr. Thompson, Chuck Hughes

Meeting began at 1:30 PM

The Committee discussed recent updates to Title IX including the following:

1. The implementation of the new Title IX regulations proposed by the Biden administration has been blocked in Nebraska following an injunction by the US District Court of Eastern Missouri. Therefore, Governor Pillen's Executive Order regarding restroom use and NPS' School Board Policy 5301 regarding athletic participation remain in effect.
2. Due to the frequent and sudden changes occurring with Title IX our attorney has recommended that we create a policy that authorizes the Superintendent to create Title IX sex discrimination procedures that are compliant with Title IX and update them as necessary. This will expedite the process when changes become necessary due to legal updates.
 - The Policy Committee Reviewed Policy 1210 (Title IX-Discrimination) and recommended the approval of its first reading.
 - The Policy Committee recommends the rescission of Board Policy 1220 (Title IX- Procedure For Informal/Formal Hearing) and the related Form for Filing Complaints 1220z as these will be contained in administrative rule moving forward.
3. Chuck Hughes- Director of Student Services and Safety is our District Title IX Coordinator. He has been trained in the new investigation process.

Government Affairs Committee Meeting Minutes

Tuesday, July 30, 2024 at 9:00 AM

Location: Central office- small board room

Attendance:

- Board Committee Members: Sandy Wolfe, Teri Bauer, Beth Shashikant
- NPS Staff Present: Dr. Jami Jo Thompson, Erik Wilson, Tiffany Settles

Hearings are started. Rob Dover town hall at 10am - Sat. for local control and balanced taxes. -. He is planning to vote against LB 1.

Reviewed the legislation below:

1. LB 7- Neutral
2. LB 8- Neutral
3. LB 9- GNSA- feels that this a more reasonable approach to systematic changes. Would lower property taxes over a 10 year period. This may be a good compromise. *Dr. Thompson will email Sen. Hughes to ask where the funding mechanism is. - Watch list
4. LB 10- Neutral
5. LB 11- Neutral
6. LB 12- Watch list
7. LB 14- Neutral
8. LB 2, 3- Watch list- re: educators retirement fund
9. LR1CA- - no more unfunded mandates- if a bill is created with a mandate, then it needs to be funded. *Support with letter
10. LB17- Neutral
11. LB 1- based on the amount of land, not the students' needs. Opposed to that- as it needs to be based on students. The process is not great - Dr. Thompson would like to oppose - moving away from TEEOSA, moving away from local control- need the board to decide if we need to go over the cap,
 - a. Concerned about erosion of local control. Believe that local boards should make the decision on whether or not schools can exceed spending and budget caps. Concerned the timeline for voter override is impossible for the timeline of the school budget. Election is 1.5 months after the budget needs to be approved. Opposed to the district being based on valuations rather than student need. Start with a positive.
12. LB 19- Neutral
13. LB 20- Neutral
14. LR 2CA- Neutral
15. LB 18- Neutral
16. LB 5- Neutral
17. LB 21- Neutral
18. LB 15- Neutral

Actions to be taken:

1. Dr. Thompson will email BOE members about Town hall
2. Dr. Thompson will email Sen. Hughes- questions on funding source
3. Beth Shashikant will email Sens. Dover, Albrecht and Moser- with thoughts on LB 9 and LB 1- explain how the timeline will not work.

Future Meetings:

Tues. 8/6 at 9am.

Meeting adjourned at 10am.

Board of Education 2nd Monthly Meeting
Monday, July 22, 2024 12:00 PM
NPS Central Administration Office
512 West Phillip Avenue
Norfolk, NE 68701

Teri Bauer: Present
Cindy Booth: Present
Brenda Carhart: Present
Beth Shashikant: Present
Tom Stanton: Present
Sandy Wolfe: Present

1. Date Public Notice appeared in the Norfolk Daily News: July 15, 2024
2. Call to Order
 - A. The Norfolk Public School District's board of education meeting was called to order at Noon.
 - 2.1. Roll Call – See attendance above.
 - 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Public Comments and Communication
 - A. Number of community members who spoke: 0
4. Special Presentations
 - 4.1. District Facilities Update
 - A. District facilities review by Erik Wilson, Associate Superintendent of Business Services.
 - B. Presentation to review each building's needs and bring those before the board for consideration as budget discussions begin. All NPS buildings were surveyed earlier this year to identify any facility needs. Facility items to be addressed as funds are available.
5. Reports and Discussion Items
 - 5.1. Finance & Facilities Report
 - A. The total amount of claims to be approved on the consent agenda by specific fund are listed below:
 - General Fund = \$216,212.97
 - Nutrition Fund = \$94,311.27
 - Subsidiary Fund = \$23,531.41
 - Special Building Fund = \$258,023.59
 - Employee Benefit Fund = \$281.83
 - Senior High Activity Fund = \$24,464.69
 - Junior High Activity Fund = \$1,369.87
 - Student Fee Fund = \$36,147.00
6. Consent Agenda

Motion to approve the consent agenda at 12:38 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea, Tom Stanton:

Yea, Sandy Wolfe: Yea

Yea: 6, Nay: 0

- 6.1. Minutes of Previous Meetings
 - A. Minutes from the meeting on July 8, 2024 were reviewed.
- 6.2. Claims
 - A. Claims were previously reviewed by the Finance & Facilities committee. There are no conflict statements.
7. Action Items
 - 7.1. Discuss, Consider and Take Action to Approve the Disbursement from the Cooperative Fund to the City of Norfolk for Turf Replacement
 - A. The amount for the turf contract is \$475,145.00. We currently have \$514,619.55 in the coop account. So that will leave us with \$39,474.55. We should deposit the following additional amounts this Fall:
City \$12,500
NECC \$12,500
NPS \$12,500
Lutheran \$6000
Catholic \$6000
Total = \$49,500
Giving us a Total Account Balance after turf installation of \$88,974.55.

Motion to approve the disbursement from the Cooperative Fund to the City of Norfolk for Turf Replacement at 12:43 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea, Tom Stanton:

Yea, Sandy Wolfe: Yea

Yea: 6, Nay: 0

8. Future Meetings
 - A. The next regular meeting of the Board of Education will be held on Monday, August 12th, 2024 at 5:30 PM. The 2nd monthly meeting of the Board of Education is scheduled for Monday, August 26th, 2024 at Noon.
 - B. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.
9. Adjournment
 - A. The meeting adjourned at 12:44 PM

Chairperson

Superintendent

56	BOMGAARS SUPPLY	CHAINSAW CHAIN	01 2620 610 1 001 000	\$10.00
57	BOMGAARS SUPPLY	OIL	01 2620 610 1 001 000	\$38.93
58	BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 1 001 004	\$97.35
59	BOMGAARS SUPPLY	HOOKS	01 2620 610 2 001 000	\$5.69
60	BOMGAARS SUPPLY	OIL	01 2620 610 2 001 000	\$2.09
61	BOMGAARS SUPPLY	CHAINSAW CHAIN	01 2620 610 2 001 000	\$9.99
62	BOMGAARS SUPPLY	SHOP SUPPLIES	01 2620 610 2 001 000	\$37.49
63	BOMGAARS SUPPLY	OIL	01 2620 610 2 001 000	\$38.92
64	BOMGAARS SUPPLY Total			\$555.67
65	BROWN, KATHERINE	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
66	BROWN, KATHERINE Total			\$245.00
67	BROWN, SCOTT	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
68	BROWN, SCOTT Total			\$245.00
69	CANON SOLUTIONS AMERICA	SUPPLIES	01 3551 610 2 209 001	\$536.70
70	CANON SOLUTIONS AMERICA Total			\$536.70
71	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 1 104 010	\$66.43
72	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 1 201 003	\$4.54
73	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 1 302 004	\$58.75
74	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 1 430 014	\$169.50
75	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 1 602 005	\$19.64
76	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 1 705 008	\$1.00
77	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 1 819 009	\$12.61
78	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 1 904 012	\$9.44
79	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 2 141 002	\$110.17
80	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1100 340 2 209 001	\$165.72
81	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1190 610 1 163 021	\$85.91
82	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1200 610 1 004 000	\$29.83
83	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1200 610 2 004 000	\$29.82
84	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1291 610 1 017 000	\$17.10
85	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 1292 610 1 017 000	\$17.10
86	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 2530 340 2 001 000	\$1,802.15
87	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 2620 431 0 001 000	\$69.40
88	CAPITAL BUSINESS SYSTEMS	PRINTER/COPIES	01 2630 340 1 001 000	\$1,802.16
89	CAPITAL BUSINESS SYSTEMS Total			\$4,471.27
90	CENTRAL NEBRASKA	PT SERVICES	01 2173 320 1 004 000	\$2,794.50
91	CENTRAL NEBRASKA	PT SERVICES MILEAGE	01 2173 334 1 004 000	\$255.27
92	CENTRAL NEBRASKA Total			\$3,049.77
93	CITY OF NORFOLK	SRO	01 1160 350 2 001 000	\$28,340.32
94	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 000	\$264.86
95	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 003	\$569.82
96	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 004	\$561.31
97	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 005	\$944.04
98	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 008	\$630.72
99	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 009	\$412.64
100	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 000	\$264.86
101	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 002	\$1,754.80
102	CITY OF NORFOLK	TRASH SERVICES	01 2620 420 1 001 000	\$2.50
103	CITY OF NORFOLK	TRASH SERVICES	01 2620 420 2 001 000	\$2.50
104	CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 1 001 000	\$1.50
105	CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 1 001 000	\$48.07
106	CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 000	\$1.50
107	CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 000	\$48.07
108	CITY OF NORFOLK Total			\$33,847.51
109	CLASS INTERCOM, LLC	WEB/CLOUD BASED SOFTWARE	01 2310 643 1 010 000	\$3,150.00
110	CLASS INTERCOM, LLC Total			\$3,150.00
111	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 000	\$194.81
112	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 003	\$97.89
113	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 004	\$97.53
114	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 005	\$97.89
115	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 008	\$97.89
116	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 009	\$97.89
117	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 010	\$97.89

118	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 012	\$95.26
119	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 014	\$196.10
120	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 1 001 021	\$94.62
121	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 000	\$194.80
122	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 001	\$393.50
123	CLEARFLY COMMUNICATIONS	PHONE SERVICE	01 2510 382 2 001 002	\$198.73
124	CLEARFLY COMMUNICATIONS Total			\$1,954.80
125	CODY, CARSON	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
126	CODY, CARSON Total			\$245.00
127	COLER, MELISSA	STAFF MILEAGE	01 2510 333 1 001 000	\$48.79
128	COLER, MELISSA	STAFF MILEAGE	01 2510 333 2 001 000	\$48.79
129	COLER, MELISSA Total			\$97.58
130	COMPLETE FLOORS	FLOORING	01 2410 340 1 802 009	\$2,400.00
131	COMPLETE FLOORS Total			\$2,400.00
132	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2211 580 1 901 000	\$159.70
133	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2211 580 2 901 000	\$159.70
134	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2213 580 1 101 010	\$53.33
135	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2213 580 1 601 005	\$53.33
136	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2320 580 1 033 000	\$159.70
137	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2320 580 2 033 000	\$159.70
138	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2510 580 1 001 000	\$159.70
139	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2510 580 2 001 000	\$159.70
140	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2670 580 1 035 000	\$196.66
141	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 2670 580 2 035 000	\$196.66
142	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 6310 580 1 028 000	\$159.70
143	COUNTRY INN AND SUITES	ADMIN DAYS LODGING	01 6310 580 2 028 000	\$159.70
144	COUNTRY INN AND SUITES Total			\$1,777.58
145	DEOSS, KRISTIN	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$350.00
146	DEOSS, KRISTIN Total			\$350.00
147	DETERDING, FAITH	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$665.00
148	DETERDING, FAITH Total			\$665.00
149	DIETZ WELL & PUMP	WELL PUMP	01 2630 340 1 001 010	\$20,660.01
150	DIETZ WELL & PUMP Total			\$20,660.01
151	EAKES OFFICE PLUS	CLASSROOM SUPPLIES	01 2410 610 2 209 001	\$770.44
152	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$44.70
153	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$421.88
154	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$14.70
155	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$525.18
156	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	-\$966.00
157	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$178.90
158	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$1,011.00
159	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$13.80
160	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$2,461.91
161	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$26.82
162	EAKES OFFICE PLUS	ICE MACHINE MAKING NOISE	01 2610 610 1 001 000	\$31.25
163	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$44.70
164	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$421.88
165	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$14.70
166	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$2,461.91
167	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$525.17
168	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$178.90
169	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$1,011.00
170	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$13.80
171	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$26.82
172	EAKES OFFICE PLUS	ICE MACHINE MAKING NOISE	01 2610 610 2 001 000	\$31.25
173	EAKES OFFICE PLUS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	-\$966.00
174	EAKES OFFICE PLUS Total			\$8,298.71
175	ECHO GROUP INC	SUPPLIES	01 2620 610 1 001 000	\$5.04
176	ECHO GROUP INC	FLUOR BULBS	01 2620 610 1 001 000	\$155.40
177	ECHO GROUP INC	SUPPLIES	01 2620 610 2 001 000	\$5.04
178	ECHO GROUP INC	FLUOR BULBS	01 2620 610 2 001 000	\$155.40
179	ECHO GROUP INC	FUSE	01 2620 610 2 001 001	\$33.66

180	ECHO GROUP INC Total			\$354.54
181	EDUCATIONAL SERVICE UNIT	ASD 2 DAY STRUCTURE	01 1200 330 1 004 000	\$32.50
182	EDUCATIONAL SERVICE UNIT	ASD 2 DAY STRUCTURE	01 1200 330 2 004 000	\$32.50
183	EDUCATIONAL SERVICE UNIT	4TH QUARTER TOWER SCHOOL	01 1200 591 2 004 000	\$12,500.00
184	EDUCATIONAL SERVICE UNIT	4TH QUARTER TOWER SCHOOL	01 1200 890 2 004 000	\$1,225.00
185	EDUCATIONAL SERVICE UNIT	4TH QUARTER TOWER SCHOOL	01 2151 591 1 004 000	\$115.94
186	EDUCATIONAL SERVICE UNIT	4TH QUARTER TOWER SCHOOL	01 2151 591 2 004 000	\$115.93
187	EDUCATIONAL SERVICE UNIT Total			\$14,021.87
188	EGAN SUPPLY COMPANY	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$317.70
189	EGAN SUPPLY COMPANY	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$317.70
190	EGAN SUPPLY COMPANY	FLOOR STRIPPER	01 2610 610 2 001 002	\$999.00
191	EGAN SUPPLY COMPANY Total			\$1,634.40
192	ELKHORN RURAL PUBLIC POWER	WOODLAND PARK ELECTRICITY	01 2610 621 1 001 012	\$1,907.12
193	ELKHORN RURAL PUBLIC POWER Total			\$1,907.12
194	ENVIRONMENTAL SERVICES	AIR QUALITY TESTING	01 2620 431 2 001 002	\$500.00
195	ENVIRONMENTAL SERVICES Total			\$500.00
196	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2162 320 1 004 000	\$5,145.00
197	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2162 320 1 004 000	\$4,978.75
198	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2162 320 1 004 000	\$1,531.25
199	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2162 334 1 004 000	\$47.50
200	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2162 334 1 004 000	\$25.62
201	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2162 334 1 004 000	\$20.94
202	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2163 320 1 004 000	\$5,145.00
203	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2163 320 1 004 000	\$4,978.75
204	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2163 320 1 004 000	\$1,531.25
205	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2163 334 1 004 000	\$47.50
206	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2163 334 1 004 000	\$25.63
207	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2163 334 1 004 000	\$20.94
208	FAMILY PHYSICAL THERAPY Total			\$23,498.13
209	FASTENAL INDUSTRIAL	SUPPLIES	01 2620 610 1 001 000	\$102.05
210	FASTENAL INDUSTRIAL	SUPPLIES	01 2620 610 2 001 000	\$102.04
211	FASTENAL INDUSTRIAL	GENERAL SUPPLIES	01 2650 610 1 001 000	\$13.90
212	FASTENAL INDUSTRIAL	GENERAL SUPPLIES	01 2650 610 2 001 000	\$13.90
213	FASTENAL INDUSTRIAL Total			\$231.89
214	FERNAU, JESSICA	STAFF MILEAGE	01 1292 333 1 004 000	\$47.10
215	FERNAU, JESSICA Total			\$47.10
216	FILTER SHOP, INC, THE	FILTERS	01 2620 610 1 001 000	\$843.99
217	FILTER SHOP, INC, THE	FILTERS	01 2620 610 2 001 000	\$843.98
218	FILTER SHOP, INC, THE Total			\$1,687.97
219	FIRSTWIRELESS, INC	RADIOS AND CHARGERS	01 1100 610 1 705 008	\$2,723.49
220	FIRSTWIRELESS, INC Total			\$2,723.49
221	FRISCH, VIRGINIA	STAFF MILEAGE	01 1291 333 1 004 021	\$3.08
222	FRISCH, VIRGINIA	STAFF MILEAGE	01 1292 333 1 004 000	\$72.90
223	FRISCH, VIRGINIA	NE YOUNG CHILD CONFERENCE	01 6416 580 1 017 000	\$34.62
224	FRISCH, VIRGINIA Total			\$110.60
225	HIMMLER, JONATHAN	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$297.50
226	HIMMLER, JONATHAN Total			\$297.50
227	HMI LANDSCAPING SERVICES	SPRINKLER PREP	01 2630 340 1 001 010	\$2,400.00
228	HMI LANDSCAPING SERVICES Total			\$2,400.00
229	HOBZA, CATHY	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$665.00
230	HOBZA, CATHY Total			\$665.00
231	HOFMANN PLUMBING	REPLACED WATER HEATER	01 2620 431 1 001 010	\$1,353.25
232	HOFMANN PLUMBING	6TH STREET TRACK PLUMBING	01 2620 431 2 001 002	\$11,011.35
233	HOFMANN PLUMBING Total			\$12,364.60
234	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$82.68
235	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$169.08
236	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	-\$96.00
237	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$103.92
238	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$111.52
239	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$96.00
240	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$181.65
241	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	-\$98.40

242	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$128.76
243	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$889.65
244	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$82.68
245	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$169.08
246	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	-\$96.00
247	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$181.65
248	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$103.92
249	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$889.65
250	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$111.52
251	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$96.00
252	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	-\$98.40
253	HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$128.76
254	HOME DEPOT PRO, THE Total			\$3,137.72
255	HUGHES, CHUCK	ADMIN DAYS MEALS	01 2670 580 1 035 000	\$22.50
256	HUGHES, CHUCK	ADMIN DAYS MEALS	01 2670 580 2 035 000	\$22.50
257	HUGHES, CHUCK Total			\$45.00
258	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 016 001	\$85.34
259	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 204 001	\$116.21
260	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 204 001	\$84.50
261	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 206 001	\$166.77
262	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 208 001	\$9.78
263	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 212 001	\$77.87
264	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 224 001	\$36.52
265	INNOVATIVE OFFICE	SUPPLIES	01 1100 610 2 227 001	\$71.10
266	INNOVATIVE OFFICE	SUPPLIES	01 1200 610 2 291 001	\$276.57
267	INNOVATIVE OFFICE	SUPPLIES	01 2120 610 2 228 001	\$85.35
268	INNOVATIVE OFFICE	ENVELOPE MOISTENER	01 2130 610 1 004 000	\$1.62
269	INNOVATIVE OFFICE	ENVELOPE MOISTENER	01 2130 610 2 004 000	\$1.62
270	INNOVATIVE OFFICE	ENVELOPE MOISTENER	01 2131 610 1 004 000	\$0.28
271	INNOVATIVE OFFICE	ENVELOPE MOISTENER	01 2131 610 2 004 000	\$0.28
272	INNOVATIVE OFFICE	SUPPLIES	01 2410 610 2 209 001	\$29.80
273	INNOVATIVE OFFICE Total			\$1,043.61
274	JONES, MAKENZIE	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$665.00
275	JONES, MAKENZIE Total			\$665.00
276	KELLY SUPPLY COMPANY	SUPPLIES	01 2620 610 1 001 000	\$24.31
277	KELLY SUPPLY COMPANY	SUPPLIES	01 2620 610 1 001 000	\$9.75
278	KELLY SUPPLY COMPANY	SUPPLIES	01 2620 610 1 001 009	\$52.83
279	KELLY SUPPLY COMPANY	PIPE ADAPTER	01 2620 610 1 001 014	\$3.49
280	KELLY SUPPLY COMPANY	SUPPLIES	01 2620 610 2 001 000	\$24.30
281	KELLY SUPPLY COMPANY	SUPPLIES	01 2620 610 2 001 000	\$9.75
282	KELLY SUPPLY COMPANY	SUPPLIES	01 2620 610 2 001 002	\$66.73
283	KELLY SUPPLY COMPANY	BELTS	01 2620 610 2 001 002	\$115.63
284	KELLY SUPPLY COMPANY Total			\$306.79
285	KONICEK, JASON	SUMMER CURRICULUM WORK	01 6310 151 2 028 000	\$420.00
286	KONICEK, JASON Total			\$420.00
287	KORTH, JESSIE	BIRTH TO 5 PHYSICAL THERAPY	01 2172 320 1 004 000	\$2,046.06
288	KORTH, JESSIE	PT MILEAGE	01 2172 334 1 004 000	\$39.13
289	KORTH, JESSIE	BIRTH TO 5 PHYSICAL THERAPY	01 2173 320 1 004 000	\$2,046.06
290	KORTH, JESSIE	PT MILEAGE	01 2173 334 1 004 000	\$39.13
291	KORTH, JESSIE Total			\$4,170.38
292	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 000	\$73.50
293	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 003	\$49.00
294	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 004	\$49.00
295	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 005	\$49.00
296	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 008	\$49.00
297	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 009	\$49.00
298	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 010	\$49.00
299	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 012	\$49.00
300	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 014	\$49.00
301	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 021	\$49.00
302	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 000	\$73.50
303	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 001	\$49.00

304	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 002	\$49.00
305	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 016 001	\$49.00
306	KUSTOM PEST CONTROL Total			\$735.00
307	LAWNCO	LAWN SERVICE (2022-2024)	01 2630 420 1 001 000	\$3,939.00
308	LAWNCO	LAWN SERVICE (2022-2024)	01 2630 420 2 001 000	\$3,938.99
309	LAWNCO Total			\$7,877.99
310	LEECH, GAYLE	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
311	LEECH, GAYLE Total			\$245.00
312	LENTON, AMBER	ADMIN DAYS MEALS	01 2410 580 2 141 002	\$65.94
313	LENTON, AMBER Total			\$65.94
314	LIEWER, AMANDA	MILEAGE	01 2510 333 1 001 000	\$40.86
315	LIEWER, AMANDA	MILEAGE	01 2510 333 2 001 000	\$40.86
316	LIEWER, AMANDA Total			\$81.72
317	LINDEMANN, LISA	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
318	LINDEMANN, LISA Total			\$245.00
319	LUHR, MARY	SPED LUNCH/ADMIN DAYS MEALS	01 1200 580 1 004 000	\$57.07
320	LUHR, MARY	SPED LUNCH/ADMIN DAYS MEALS	01 1200 580 2 004 000	\$57.07
321	LUHR, MARY Total			\$114.14
322	LULZBOT	3D PRINTERS	01 6989 610 1 001 014	\$13,573.66
323	LULZBOT Total			\$13,573.66
324	MARKGRAF, AARON	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
325	MARKGRAF, AARON Total			\$245.00
326	MARTIN, ERIC	ART TO FAIR MILEAGE	01 1100 333 1 011 000	\$42.88
327	MARTIN, ERIC Total			\$42.88
328	MATHESON TRI-GAS INC.	CHEMICALS	01 2620 610 1 001 000	\$115.75
329	MATHESON TRI-GAS INC.	CHEMICALS	01 2620 610 2 001 000	\$115.74
330	MATHESON TRI-GAS INC. Total			\$231.49
331	MENARDS	TECH RELATED SUPPLIES	01 2230 650 1 005 000	\$9.50
332	MENARDS	TECH RELATED SUPPLIES	01 2230 650 2 005 000	\$9.49
333	MENARDS	SUPPLIES	01 2610 610 1 001 000	\$11.96
334	MENARDS	SUPPLIES	01 2610 610 1 001 000	\$11.95
335	MENARDS	ANCHOR AND DRILL BITS	01 2610 610 1 001 000	\$10.08
336	MENARDS	PLUG	01 2610 610 1 001 000	\$23.80
337	MENARDS	SUPPLIES	01 2610 610 1 001 009	\$65.74
338	MENARDS	SUPPLIES	01 2610 610 1 001 014	\$16.78
339	MENARDS	SUPPLIES	01 2610 610 2 001 000	\$11.96
340	MENARDS	SUPPLIES	01 2610 610 2 001 000	\$11.95
341	MENARDS	ANCHOR AND DRILL BITS	01 2610 610 2 001 000	\$10.07
342	MENARDS	PLUG	01 2610 610 2 001 000	\$23.80
343	MENARDS	SUPPLIES	01 2610 610 2 001 001	\$23.43
344	MENARDS	CONNECTOR	01 2610 610 2 001 002	\$6.99
345	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$15.65
346	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$2.28
347	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$29.63
348	MENARDS	SEALER	01 2620 610 1 001 000	\$39.88
349	MENARDS	DRILL BITS AND SUPPLIES	01 2620 610 1 001 000	\$15.16
350	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$9.41
351	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$19.76
352	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$92.73
353	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$5.41
354	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$13.25
355	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$5.73
356	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$40.92
357	MENARDS	WATER	01 2620 610 1 001 000	\$9.75
358	MENARDS	DRILL BITS AND SUPPLIES	01 2620 610 1 001 004	\$31.96
359	MENARDS	CAULK	01 2620 610 1 001 008	\$24.54
360	MENARDS	PAINTING SUPPLIES	01 2620 610 1 001 008	\$96.89
361	MENARDS	SUPPLIES	01 2620 610 1 001 012	\$13.96
362	MENARDS	CONCRETE MIX	01 2620 610 1 001 012	\$13.98
363	MENARDS	PAINTING SUPPLIES	01 2620 610 1 001 014	\$94.71
364	MENARDS	SUPPLIES	01 2620 610 1 001 014	\$14.99
365	MENARDS	SUPPLIES	01 2620 610 1 001 021	\$29.98

366	MENARDS	SUPPLIES	01 2620 610 1 001 021	\$21.97
367	MENARDS	FAUCET REPAIR KIT	01 2620 610 1 001 021	\$12.99
368	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$15.64
369	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$2.28
370	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$29.62
371	MENARDS	SEALER	01 2620 610 2 001 000	\$39.88
372	MENARDS	DRILL BITS AND SUPPLIES	01 2620 610 2 001 000	\$15.16
373	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$9.41
374	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$19.76
375	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$92.72
376	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$5.41
377	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$13.24
378	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$5.73
379	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$40.91
380	MENARDS	WATER	01 2620 610 2 001 000	\$9.75
381	MENARDS	CONCRETE	01 2620 610 2 001 001	\$16.74
382	MENARDS	SUPPLIES	01 2620 610 2 001 001	\$29.94
383	MENARDS	SUPPLIES	01 2620 610 2 001 002	\$55.89
384	MENARDS	MULCH	01 2630 610 1 001 012	\$16.65
385	MENARDS Total			\$1,321.76
386	MICROFILM IMAGING SYSTEMS	LASERFICHE SOFTWARE/SERVICE	01 2510 340 1 001 000	\$1,203.00
387	MICROFILM IMAGING SYSTEMS	LASERFICHE SOFTWARE/SERVICE	01 2510 340 2 001 000	\$1,203.00
388	MICROFILM IMAGING SYSTEMS Total			\$2,406.00
389	MODEL ELECTRIC INC	POWER FOR LIFT TABLE	01 2620 431 1 001 010	\$846.05
390	MODEL ELECTRIC INC	REPAIR TO LIBRARY RTU	01 2620 431 2 001 001	\$191.25
391	MODEL ELECTRIC INC	ELECTRICAL WORK ON WELL	01 2630 340 1 001 010	\$6,673.00
392	MODEL ELECTRIC INC Total			\$7,710.30
393	MUELLER, JULIE	EARLY CHILDHOOD CONF. MEALS	01 6416 580 1 017 000	\$34.08
394	MUELLER, JULIE Total			\$34.08
395	MULLEN, LINDA	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
396	MULLEN, LINDA Total			\$245.00
397	MY CENTRAL SUPPLY	GENERAL SUPPLIES	01 1100 610 2 204 001	\$160.02
398	MY CENTRAL SUPPLY	SUPPLIES	01 1100 610 2 208 001	\$162.48
399	MY CENTRAL SUPPLY	SUPPLIES	01 1200 610 2 291 001	\$875.70
400	MY CENTRAL SUPPLY	BAND AIDS	01 2130 610 1 004 000	\$9.04
401	MY CENTRAL SUPPLY	BAND AIDS	01 2130 610 2 004 000	\$9.04
402	MY CENTRAL SUPPLY	BAND AIDS	01 2131 610 1 004 000	\$1.60
403	MY CENTRAL SUPPLY	BAND AIDS	01 2131 610 2 004 000	\$1.60
404	MY CENTRAL SUPPLY	GENERAL SUPPLIES	01 2410 610 2 209 001	\$91.46
405	MY CENTRAL SUPPLY Total			\$1,310.94
406	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$1,090.32
407	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 003	\$2,868.35
408	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 004	\$1,517.79
409	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 005	\$2,501.52
410	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 008	\$3,064.54
411	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 009	\$1,705.74
412	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 010	\$2,759.71
413	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 014	\$8,340.35
414	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 021	\$2,539.33
415	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 000	\$1,090.32
416	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 001	\$47,925.41
417	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 002	\$19,177.09
418	NEBRASKA PUBLIC POWER Total			\$94,580.47
419	NELSON, SARAH	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
420	NELSON, SARAH Total			\$245.00
421	NMG LLC DBA NORFOLK WORKS	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
422	NMG LLC DBA NORFOLK WORKS	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
423	NMG LLC DBA NORFOLK WORKS Total			\$75.00
424	NORFOLK IMPLEMENT INC	MOWER SUPPLIES	01 2630 610 1 001 000	\$6.42
425	NORFOLK IMPLEMENT INC	BELTS	01 2630 610 1 001 000	\$76.95
426	NORFOLK IMPLEMENT INC	BELTS	01 2630 610 1 001 000	\$85.30
427	NORFOLK IMPLEMENT INC	MOWER SUPPLIES	01 2630 610 2 001 000	\$6.41

428	NORFOLK IMPLEMENT INC	BELTS	01 2630 610 2 001 000	\$76.94
429	NORFOLK IMPLEMENT INC	BELTS	01 2630 610 2 001 000	\$85.30
430	NORFOLK IMPLEMENT INC Total			\$337.32
431	NORFOLK WINSUPPLY	OVAL CAPACITOR	01 2620 610 1 001 014	\$7.58
432	NORFOLK WINSUPPLY	OVAL CAPACITOR	01 2620 610 2 001 001	\$6.67
433	NORFOLK WINSUPPLY	PRESS AND TUBE CUTTER	01 2620 610 2 001 002	\$42.56
434	NORFOLK WINSUPPLY Total			\$56.81
435	NPS SUBSIDIARY	LOVE SIGNS	01 1190 610 1 163 021	\$350.00
436	NPS SUBSIDIARY Total			\$350.00
437	O'BANION PAINTING	HALLWAY PAINTING	01 1100 610 1 201 003	\$3,500.00
438	O'BANION PAINTING Total			\$3,500.00
439	ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 1 001 000	\$4.57
440	ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 2 001 000	\$4.57
441	ONE CALL CONCEPTS, INC Total			\$9.14
442	OSWALD, JARED	ADMIN DAYS TRAVEL AND MEALS	01 6310 333 1 028 000	\$101.84
443	OSWALD, JARED	ADMIN DAYS TRAVEL AND MEALS	01 6310 333 2 028 000	\$101.84
444	OSWALD, JARED	ADMIN DAYS TRAVEL AND MEALS	01 6310 580 1 028 000	\$15.00
445	OSWALD, JARED	ADMIN DAYS TRAVEL AND MEALS	01 6310 580 2 028 000	\$15.00
446	OSWALD, JARED Total			\$233.68
447	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 1 001 000	\$4,939.00
448	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 2 001 000	\$4,939.00
449	PERRY,GUTHERY,HAASE Total			\$9,878.00
450	POLLARD PUMPING	JET LINE	01 2620 431 1 001 014	\$122.50
451	POLLARD PUMPING	JET LINE	01 2620 431 2 001 001	\$122.50
452	POLLARD PUMPING Total			\$245.00
453	PRIME SANITATION SERVICE	SERVICE FROM 2021	01 2610 420 1 001 000	\$1,950.00
454	PRIME SANITATION SERVICE	TRASH SERVICE	01 2610 420 1 001 000	\$2,525.25
455	PRIME SANITATION SERVICE	SERVICE FROM 2021	01 2610 420 2 001 000	\$1,950.00
456	PRIME SANITATION SERVICE	TRASH SERVICE	01 2610 420 2 001 000	\$2,525.25
457	PRIME SANITATION SERVICE Total			\$8,950.50
458	PRIME SECURED	EXTREME CLOUD IQ PILOT	01 2230 340 1 005 000	\$152.06
459	PRIME SECURED	EXTREME CLOUD IQ PILOT	01 2230 340 2 005 000	\$152.05
460	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 000	\$7,846.41
461	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 000	\$7,764.29
462	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 000	\$4,423.85
463	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 000	\$3,627.77
464	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 003	\$2,609.35
465	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 010	\$3,318.66
466	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 010	\$8,188.07
467	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 010	\$10,210.41
468	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 1 035 010	\$5,783.20
469	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 000	\$5,369.46
470	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 000	\$3,742.56
471	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 000	\$2,448.17
472	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 000	\$1,053.67
473	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 000	\$11,048.45
474	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 001	\$18,609.68
475	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 001	\$15,019.50
476	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 001	\$36,399.55
477	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 001	\$9,684.67
478	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 001	\$12,887.35
479	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 001	\$2,570.17
480	PRIME SECURED	DISTRICT LOCK UPGRADES	01 3599 610 2 035 001	\$8,380.37
481	PRIME SECURED Total			\$181,289.72
482	RAMIREZ, CITALI	CONFERENCE/COACHING MEALS	01 1190 580 1 163 021	\$56.51
483	RAMIREZ, CITALI Total			\$56.51
484	RASMUSSEN MECHANICAL	REPLACE FAN MOTOR	01 2620 431 1 001 000	\$433.72
485	RASMUSSEN MECHANICAL	REPLACE FAN MOTOR	01 2620 431 2 001 000	\$433.72
486	RASMUSSEN MECHANICAL Total			\$867.44
487	REGENTS OF THE UNIVERSITY	EMPLOYEE TRAINING	01 6998 330 2 004 001	\$5,767.00
488	REGENTS OF THE UNIVERSITY	TRAVEL	01 6998 580 2 004 001	\$1,816.00
489	REGENTS OF THE UNIVERSITY Total			\$7,583.00

490	RIXE, HEIDI	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
491	RIXE, HEIDI Total			\$245.00
492	SCHOLASTIC INC.	SCHOLASTIC IN THE CLASSROOM	01 1100 610 1 201 003	\$1,120.14
493	SCHOLASTIC INC.	SCHOLASTIC SCOPE	01 1100 610 2 135 002	\$674.25
494	SCHOLASTIC INC. Total			\$1,794.39
495	SHERWIN-WILLIAMS	PAINT	01 2620 610 1 001 000	\$85.04
496	SHERWIN-WILLIAMS	PAINT	01 2620 610 1 001 014	\$30.62
497	SHERWIN-WILLIAMS	PAINT	01 2620 610 1 001 014	\$612.40
498	SHERWIN-WILLIAMS	PAINT	01 2620 610 2 001 001	\$153.10
499	SHERWIN-WILLIAMS Total			\$881.16
500	SID #1	WOODLAND PARK WATER/SEWER	01 2610 410 1 001 012	\$86.24
501	SID #1 Total			\$86.24
502	SPAULDING, DANA	CDL RENEWAL	01 2710 890 1 001 000	\$32.00
503	SPAULDING, DANA	CDL RENEWAL	01 2710 890 2 001 000	\$32.00
504	SPAULDING, DANA Total			\$64.00
505	SPREEMAN, SHANNON	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$245.00
506	SPREEMAN, SHANNON Total			\$245.00
507	SWEETWATER	AFTERSHOCK SUPPLIES	01 6989 610 1 001 014	\$345.68
508	SWEETWATER	AFTERSHOCK SUPPLIES	01 6989 610 1 001 014	\$7,405.43
509	SWEETWATER	AFTERSHOCK SUPPLIES	01 6989 610 1 001 014	\$479.99
510	SWEETWATER	AFTERSHOCK SUPPLIES	01 6989 610 1 001 014	\$10,686.81
511	SWEETWATER	AFTERSHOCK SUPPLIES	01 6989 610 1 001 014	\$1,349.97
512	SWEETWATER Total			\$20,267.88
513	THOMPSON, JAMI JO	ADMIN DAYS MILEAGE	01 2320 333 1 033 000	\$99.83
514	THOMPSON, JAMI JO	ADMIN DAYS MILEAGE	01 2320 333 2 033 000	\$99.83
515	THOMPSON, JAMI JO Total			\$199.66
516	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 000	\$111.67
517	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 005	\$223.29
518	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 014	\$223.29
519	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 000	\$111.67
520	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 001	\$223.29
521	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 002	\$223.29
522	THYSSENKRUPP ELEVATOR Total			\$1,116.50
523	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 1 001 000	\$485.88
524	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 2 001 000	\$485.87
525	TIME MANAGEMENT SYSTEMS Total			\$971.75
526	TODD'S SOD FARM	SOD	01 2630 610 1 001 010	\$3,420.00
527	TODD'S SOD FARM Total			\$3,420.00
528	UNDERWOOD, SAMANTHA	SUMMER CURRICULUM WORK	01 6310 151 1 028 000	\$665.00
529	UNDERWOOD, SAMANTHA Total			\$665.00
530	VERIZON WIRELESS	CELL PHONES	01 2670 382 1 035 000	\$169.41
531	VERIZON WIRELESS	CELL PHONES	01 2670 382 2 035 000	\$169.40
532	VERIZON WIRELESS	CELL PHONES	01 2710 382 1 001 000	\$169.41
533	VERIZON WIRELESS	CELL PHONES	01 2710 382 2 001 000	\$169.40
534	VERIZON WIRELESS	CELL PHONES	01 3541 382 1 004 000	\$161.01
535	VERIZON WIRELESS	CELL PHONES	01 6910 382 1 004 000	\$53.67
536	VERIZON WIRELESS	CELL PHONES	01 6968 382 1 001 014	\$11.15
537	VERIZON WIRELESS	CELL PHONES	01 6968 382 2 001 002	\$11.14
538	VERIZON WIRELESS Total			\$914.59
539	VONDRAK, EMIL RICHARD	RESURFACE SENIOR HIGH GYM	01 2620 431 2 001 001	\$3,185.00
540	VONDRAK, EMIL RICHARD Total			\$3,185.00
541	WILSON, ERIK	NDE BUDGET WORKSHOP TRAVEL	01 2510 333 1 001 000	\$87.10
542	WILSON, ERIK	NDE BUDGET WORKSHOP TRAVEL	01 2510 333 2 001 000	\$87.10
543	WILSON, ERIK	NDE BUDGET WORKSHOP TRAVEL	01 2510 580 1 001 000	\$6.20
544	WILSON, ERIK	NDE BUDGET WORKSHOP TRAVEL	01 2510 580 2 001 000	\$6.20
545	WILSON, ERIK Total			\$186.60
546	WJAG/KEXL RADIO STATION	EARLY DEVELOPMENT CHILD FIND	01 6416 340 1 017 000	\$1,400.00
547	WJAG/KEXL RADIO STATION Total			\$1,400.00
548	Grand Total			\$556,507.76
549				
550				
551	NUTRITION FUND			

552	HOFMANN PLUMBING	DISHWASHER AND WATER SOFTNER	02 3100 340 1 001 004	\$3,810.00
553	HOFMANN PLUMBING	INSTALL WATER CONDITIONER	02 3100 340 1 001 014	\$12,232.00
554	HOFMANN PLUMBING	DISHWASHER AND WATER SOFTNER	02 3100 610 1 001 004	\$4,719.90
555	HOFMANN PLUMBING Total			\$20,761.90
556	HUFF CONSTRUCTION INC.	WALL PANELING FOR KITCHEN	02 3100 340 1 001 010	\$23,958.00
557	HUFF CONSTRUCTION INC. Total			\$23,958.00
558	NPS GENERAL FUND	ENVELOPES	02 3100 610 1 001 000	\$13.00
559	NPS GENERAL FUND	ENVELOPES FOR MAILINGS	02 3100 610 1 001 000	\$13.00
560	NPS GENERAL FUND	ENVELOPES	02 3100 610 2 001 000	\$12.99
561	NPS GENERAL FUND	ENVELOPES FOR MAILINGS	02 3100 610 2 001 000	\$12.99
562	NPS GENERAL FUND Total			\$51.98
563	PEARSON, APRIL	LUNCH ACCT REFUND	02 3100 890 0 001 000	\$76.35
564	PEARSON, APRIL Total			\$76.35
565	Grand Total			\$44,848.23
566				
567				
568	COOPERATIVE FUND			
569	ANDERSON, MAGGIE	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
570	ANDERSON, MAGGIE	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
571	ANDERSON, MAGGIE Total			\$1,200.00
572	ANDRESS, ABBEY	CAMP COORDINATOR	04 1200 340 1 004 000	\$1,000.00
573	ANDRESS, ABBEY	CAMP COORDINATOR	04 1200 340 2 004 000	\$1,000.00
574	ANDRESS, ABBEY Total			\$2,000.00
575	ARTEAGA, JONATHAN	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
576	ARTEAGA, JONATHAN	SIGN LANGUAGE MENTORING	04 1200 340 1 004 000	\$45.00
577	ARTEAGA, JONATHAN	SIGN LANGUAGE MENTORING	04 1200 340 2 004 000	\$45.00
578	ARTEAGA, JONATHAN	CAMP ANDERSON STAFF	04 1200 610 2 004 000	\$600.00
579	ARTEAGA, JONATHAN Total			\$1,290.00
580	BERGOCH, KYLIE	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
581	BERGOCH, KYLIE	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
582	BERGOCH, KYLIE Total			\$1,200.00
583	BEYER, THOMAS	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
584	BEYER, THOMAS	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
585	BEYER, THOMAS Total			\$1,200.00
586	BRUMMER, MIKE	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
587	BRUMMER, MIKE	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
588	BRUMMER, MIKE Total			\$1,200.00
589	COUNTS, KATELYNN	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
590	COUNTS, KATELYNN	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
591	COUNTS, KATELYNN Total			\$1,200.00
592	ESTERDAHL, HEATHER	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
593	ESTERDAHL, HEATHER	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
594	ESTERDAHL, HEATHER Total			\$1,200.00
595	GONZALES, ADANIJAH	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
596	GONZALES, ADANIJAH	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
597	GONZALES, ADANIJAH Total			\$1,200.00
598	HIGH, ZACH	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
599	HIGH, ZACH	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
600	HIGH, ZACH Total			\$1,200.00
601	HUBBARD, ERIKA	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
602	HUBBARD, ERIKA	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
603	HUBBARD, ERIKA Total			\$1,200.00
604	JELINEK, LINDSEY	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
605	JELINEK, LINDSEY	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
606	JELINEK, LINDSEY Total			\$1,200.00
607	KOCH, CINDY	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
608	KOCH, CINDY	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
609	KOCH, CINDY Total			\$1,200.00
610	LOVEJOY, KYLA	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
611	LOVEJOY, KYLA	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
612	LOVEJOY, KYLA Total			\$1,200.00
613	MANCHESTER, KELSEY	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00

614	MANCHESTER, KELSEY	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
615	MANCHESTER, KELSEY Total			\$1,200.00
616	McEVOY, CODY	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
617	McEVOY, CODY	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
618	McEVOY, CODY Total			\$1,200.00
619	MILLER, ELIZABETH	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
620	MILLER, ELIZABETH	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
621	MILLER, ELIZABETH Total			\$1,200.00
622	MILLER, JUSTIN	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
623	MILLER, JUSTIN	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
624	MILLER, JUSTIN Total			\$1,200.00
625	PETERSEN, ROXANNE	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
626	PETERSEN, ROXANNE	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
627	PETERSEN, ROXANNE Total			\$1,200.00
628	PURVIS, EMILY	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
629	PURVIS, EMILY	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
630	PURVIS, EMILY Total			\$1,200.00
631	THOMPSON, MICHEAL	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
632	THOMPSON, MICHEAL	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
633	THOMPSON, MICHEAL Total			\$1,200.00
634	TORRES, JOSE	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
635	TORRES, JOSE	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
636	TORRES, JOSE Total			\$1,200.00
637	WILSON, TYLER	CAMP ANDERSON STAFF	04 1200 340 1 004 000	\$600.00
638	WILSON, TYLER	CAMP ANDERSON STAFF	04 1200 340 2 004 000	\$600.00
639	WILSON, TYLER Total			\$1,200.00
640	Grand Total			\$28,490.00
641				
642				
643	SUBSIDIARY FUND			
644	AMAZON CAPITAL SERVICES	MOTIVATIONAL SUPPLIES	05 2900 610 0 040 000	\$47.96
645	AMAZON CAPITAL SERVICES Total			\$47.96
646	MADISON NATIONAL LIFE	BASIC LIFE FOR RETIREES AUG24	05 2900 610 0 090 000	\$452.64
647	MADISON NATIONAL LIFE Total			\$452.64
648	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION TO SH	05 2900 610 0 057 000	\$131.05
649	NORFOLK SENIOR HIGH SCHOOL Total			\$131.05
650	NPS GENERAL FUND	BSB K. BASSETT JULY24 PAYROLL	05 2900 610 0 038 000	\$1,187.97
651	NPS GENERAL FUND Total			\$1,187.97
652	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION TO JH	05 2900 610 0 057 000	\$49.48
653	NPS-JUNIOR HIGH SCHOOL Total			\$49.48
654	TEECO INC	LEASE/RO/COOLER AND TANK	05 2900 610 0 050 000	\$49.00
655	TEECO INC	COMMERCIAL WATER	05 2900 610 0 050 000	\$14.25
656	TEECO INC Total			\$63.25
657	WILSON, ERIK	ADMIN DAY MEALS	05 2900 610 0 050 000	\$30.00
658	WILSON, ERIK Total			\$30.00
659	Grand Total			\$1,962.35
660				
661				
662	SPECIAL BUILDING FUND			
663	CANNON MOSS BRYGGER	MIDDLE SCHOOL ADDITION	08 2620 720 1 001 014	\$8,440.00
664	CANNON MOSS BRYGGER Total			\$8,440.00
665	HELM MECHANICAL	CHILLER REPLACEMENT	08 2620 340 2 001 001	\$8,073.00
666	HELM MECHANICAL Total			\$8,073.00
667	HUFF CONSTRUCTION INC.	MIDDLE SCHOOL	08 2620 340 1 001 014	\$447,146.08
668	HUFF CONSTRUCTION INC. Total			\$447,146.08
669	NPS - NUTRITIONAL SERVICES	OTHER PROF SERVICES	08 2620 340 1 001 010	\$170,000.00
670	NPS - NUTRITIONAL SERVICES	OTHER PROF SERVICES	08 2620 340 2 001 002	\$44,753.00
671	NPS - NUTRITIONAL SERVICES Total			\$214,753.00
672	Grand Total			\$678,412.08
673				
674				
675	SENIOR HIGH ACTIVITY FUND			

676	BSN SPORTS	UNIFORMS	13 2900 610 2 536 001	\$2,917.16
677	BSN SPORTS Total			\$2,917.16
678	CANON SOLUTIONS AMERICA	MUNSON-REPLACEMENT INK	13 2900 610 2 503 001	\$536.70
679	CANON SOLUTIONS AMERICA Total			\$536.70
680	CASH	8/15 SB GATE	13 2900 610 2 501 001	\$600.00
681	CASH	8/24 SB GATE	13 2900 610 2 501 001	\$600.00
682	CASH Total			\$1,200.00
683	COMEAU-JIMENEZ, MISTELLE	CHOREOGRAPHY	13 2900 610 2 556 001	\$1,000.00
684	COMEAU-JIMENEZ, MISTELLE	CAR RENTAL	13 2900 610 2 556 001	\$152.00
685	COMEAU-JIMENEZ, MISTELLE Total			\$1,152.00
686	CUSTOM SPORTS	VINYL CUT & PRESS ON BACKPACKS	13 2900 610 2 556 001	\$600.00
687	CUSTOM SPORTS Total			\$600.00
688	EGAN SUPPLY COMPANY	CALSSROOM SUPPLIES	13 2900 610 2 503 001	\$227.50
689	EGAN SUPPLY COMPANY Total			\$227.50
690	FAIRPLAY GOLF COURSE	GOLF CAMP	13 2900 610 2 278 001	\$87.50
691	FAIRPLAY GOLF COURSE	GOLF CAMP	13 2900 610 2 552 001	\$87.50
692	FAIRPLAY GOLF COURSE Total			\$175.00
693	FISHER, SAMUEL	LIONS CLUB SCHOLARSHIP	13 2900 610 2 591 001	\$500.00
694	FISHER, SAMUEL Total			\$500.00
695	GATEWAY EDUCATION HOLDINGS	AP TEXTBOOKS	13 2900 610 2 586 001	\$12,394.89
696	GATEWAY EDUCATION HOLDINGS	AP TEXTBOOKS	13 2900 610 2 586 001	\$8,017.38
697	GATEWAY EDUCATION HOLDINGS Total			\$20,412.27
698	HOFFMAN, TERESA	WALMART-SNACK BAG REIMB	13 2900 610 2 528 001	\$545.81
699	HOFFMAN, TERESA Total			\$545.81
700	IMPACT APPLICATIONS INC	23/24 CONCUSSION TESTING	13 2900 610 2 597 001	\$130.00
701	IMPACT APPLICATIONS INC Total			\$130.00
702	INNOVATIVE OFFICE	CLASSROOM SUPPLIES	13 2900 610 2 503 001	\$152.02
703	INNOVATIVE OFFICE Total			\$152.02
704	LICKING, JOSHUA	SUMMER LEAGUE WORKER	13 2900 610 2 562 001	\$500.00
705	LICKING, JOSHUA Total			\$500.00
706	LOVE SIGNS, INC	GYM SIGN-EVB	13 2900 610 2 597 001	\$250.00
707	LOVE SIGNS, INC Total			\$250.00
708	LOWE, CHLOE	LIONS CLUB SCHOLARSHIP	13 2900 610 2 591 001	\$500.00
709	LOWE, CHLOE Total			\$500.00
710	MACMILLAN HOLDINGS LLC	AP TEXTBOOKS	13 2900 610 2 575 001	\$2,704.17
711	MACMILLAN HOLDINGS LLC	AP CALCULUS STUDENT EDITIONS	13 2900 610 2 586 001	\$6,034.09
712	MACMILLAN HOLDINGS LLC	AP CALCULUS ONLINE ADD-ON	13 2900 610 2 586 001	\$1,960.00
713	MACMILLAN HOLDINGS LLC Total			\$10,698.26
714	MOUNT MARTY UNIVERSITY	CAMP REGISTRATION	13 2900 610 2 547 001	\$200.00
715	MOUNT MARTY UNIVERSITY Total			\$200.00
716	NORFOLK DAILY NEWS	BANNER	13 2900 610 2 553 001	\$10.00
717	NORFOLK DAILY NEWS Total			\$10.00
718	NORTHEAST COMMUNITY	CNA BOOKS	13 2900 610 2 266 001	\$150.00
719	NORTHEAST COMMUNITY Total			\$150.00
720	NPS GENERAL FUND	EXTRA DUTY PAY-K.MARSHALL	13 2900 610 2 266 001	\$205.67
721	NPS GENERAL FUND Total			\$205.67
722	OVERHEAD DOOR COMPANY	TRACK SHED REPAIRS	13 2900 610 2 597 001	\$202.75
723	OVERHEAD DOOR COMPANY Total			\$202.75
724	PRIME SECURED	24/25 CAMERA UPGRADES	13 2900 610 2 506 001	\$3,153.59
725	PRIME SECURED Total			\$3,153.59
726	PRIORITY COMMUNICATIONS	ADDED USER 2118 TO SPED DEPT	13 2900 610 2 503 001	\$25.00
727	PRIORITY COMMUNICATIONS Total			\$25.00
728	RIES, BEN	PARKING PERMIT REFUND	13 2900 610 2 506 001	\$5.00
729	RIES, BEN Total			\$5.00
730	STADIUM SPORTS	CAMP SHIRTS	13 2900 610 2 528 001	\$1,211.00
731	STADIUM SPORTS	CAMP SHIRTS	13 2900 610 2 561 001	\$1,414.00
732	STADIUM SPORTS	SUMMER CAMP SHIRTS	13 2900 610 2 633 001	\$400.00
733	STADIUM SPORTS Total			\$3,025.00
734	SWAY MEDICAL, INC	24/25 CONCUSSION TESTING	13 2900 610 2 597 001	\$922.50
735	SWAY MEDICAL, INC Total			\$922.50
736	US TICKET, INC	ACTIVITY TICKETS	13 2900 610 2 597 001	\$838.31
737	US TICKET, INC Total			\$838.31

738	WEST MUSIC COMPANY	MARCHING BAND SNARE DRUM LYRES	13 2900 610 2 503 001	\$77.70
739	WEST MUSIC COMPANY Total			\$77.70
740	Grand Total			\$49,312.24
741				
742				
743	JUNIOR HIGH ACTIVITY FUND			
744	SPAULDING, JULIA	CASH FOR ADMISSION/CONCESSION	14 2900 610 2 835 002	\$750.00
745	SPAULDING, JULIA Total			\$750.00
746	Grand Total			\$750.00
747				
748				
749	STUDENT FEE FUND			
750	CUSTOM SPORTS	STIRRUPS	17 2190 610 2 558 001	\$600.00
751	CUSTOM SPORTS Total			\$600.00
752	RIES, BEN	REFUND OF PAYMENT	17 2190 610 2 577 001	\$40.00
753	RIES, BEN	REFUND OF PAYMENT	17 2190 610 2 671 001	\$20.00
754	RIES, BEN Total			\$60.00
755	Grand Total			\$660.00



Nebraska Association of School Boards
All Lines Interlocal Cooperative Aggregate Pool

DATE: August 1, 2024
TO: All ALICAP member districts/ESU's
FROM: Megan Boldt – Director of ALICAP
SUBJECT: 2024-2025 Billing Statements

2024-2025 ALICAP Billing Statement Enclosed: Enclosed you will find your district's/ESU's 24-25 renewal billing statement. Please review this document and remit payment no later than September 30, 2024.

Renewal Explanation: As communicated at ALICAP's July Summer Workshops, ALICAP's board formally approved the property deductible change, effective 9-1-2024, to \$2,500 per occurrence. Administrators, please share this information with the appropriate central office staff members. **ALICAP's Property Deductible is now \$2,500 per occurrence.** However, the automobile physical damage deductible will remain at \$500. If anyone has questions regarding this change (the first deductible change since inception) please do not hesitate to reach out.

Breakdown of premium: Below is the package premium breakdown: Please share this information with your district/ESU's business manager.

Property = 67%
General Liability = 7%
Umbrella = 5%
Errors & Omissions = 3%
Auto= 18%

\$1.5 Million Dividend: The ALICAP Board of Trustees declared a \$1.5 million dollar dividend for the 2024-2025 policy year. This is another large dividend being returned to you, the OWNER! As always, this comes to your district/ESU in the form of a credit on your billing statement.

Thank you for another successful year with ALICAP!



Nebraska Association of School Boards
All Lines Interlocal Cooperative Aggregate Pool

NASB ALICAP PREMIUM CONTRIBUTION BILLING STATEMENT

Original notice for policy year 2024-2025

9/1/24 through 8/31/25

Name of School District/ESU: **Norfolk Public Schools**

Workers Compensation:

<u>Class Code</u>	<u>Original estimated payroll</u>		<u>9/1/24 Pool Rates</u>	<u>Cost</u>
8868	\$37,077,005	X	.0040	\$148,308
9101	\$3,057,360	X	.0323	\$98,753
7380	\$112,040	X	.0531	\$5,949
Total	<u>\$40,246,405</u>			

Base premium contribution	\$253,010
Experience Modifier (<i>times</i>)	<u>1.03</u>
Modified Premium	\$260,600
Premium Size Discount (<i>less</i>)	<u>\$30,591</u>
contribution required per estimated payroll figures	\$230,010

Property, Liability, Boiler and Machinery, Errors and Omissions: \$314,853

Contribution Due for 24-25 policy year \$544,863

Credits:

Owner Dividend Credit	<u>(\$1,349)</u>
Loss Control Credit	0

Total Credit (\$1,349)

Net Contribution Due for 24/25 Policy Year \$543,514

Legend of Classification Codes:

8868 = Professional employees, teachers, administrators, aides and clerical

9101 = Custodians, cooks, and all other employees

7380 = Bus Drivers

PLEASE MAKE CHECKS PAYABLE TO AND REMIT TO

NASB ALICAP
1311 Stockwell Street
Lincoln, NE 68502

Billing is subject to adjustment based upon audited payroll figures or upon any applicable statutory requirement.

Payment due no later than September 30, 2024

Community RelationsTitle IX - Discrimination

Norfolk Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

- 1) The Board of Education affirms its intent to comply with provisions of Title IX ~~regulation implementing the Education Amendments of 1972~~ - Prohibiting Sex Discrimination in Education.
- 2) The publication of this statement re-affirms the District's efforts to comply with ~~the~~ Title IX ~~regulations~~ to inform citizens of non-discriminatory practices in the dissemination process.
- 3) The Board of Education hereby authorizes and directs the Superintendent of Schools, in conjunction with relevant personnel as determined by the Superintendent, to ~~affirms its intent to~~ adopt and publish grievance procedures providing for prompt and equitable resolution of ~~written~~ complaints of sex discrimination in the District. Such ~~guidelines~~ grievance procedures shall be developed ~~as part of the administrative procedures~~ and be made publicly available, and such forms as needed shall be developed and made available to the public.
- 4) The grievance procedures adopted and implemented by the Superintendent shall be followed by all individuals with concerns about discriminatory practices in the District, including suspected sex discrimination.
- 4) ~~The Board of Education will implement specific and continuing steps to notify the public of its intent for compliance with nondiscriminatory practices. Self-evaluation and a continual assessment of the educational program will be implemented through regular administrative procedures.~~
- 5) ~~Pursuant to this intent the Board of Education, as of this date, appoints the Board policy committee to address these issues, as needed.~~

Legal Reference: Title IX

Date of Adoption: October 14, 2013
Date of Reaffirmation: November 12, 2018
Date of Reaffirmation: December 12, 2022

Community RelationsTitle IX—Procedure For Informal/Formal Hearing

In accordance with Title IX, the Board of Education of Norfolk Public Schools, hereby re-affirms the following procedures for handling complaints alleging a violation of Title IX, a federal law which prohibits sex discrimination in any educational program receiving federal financial assistance.

Procedure:

- 1) A written complaint must be presented to the Superintendent, or the Superintendent's designated representative(s) on a form available at the school office.
- 2) The Superintendent or the designated representative(s) may request an informal conference to present information relative to the complaint, or to request further information relative to the specific nature of the complaint.
- 3) If the complaint is not resolved in the first informal conference an informal hearing will be arranged at the convenience of both parties.
- 4) The Superintendent or the designated representative(s) will plan the details of the hearing based upon the nature of the complaint and the number of persons involved. This hearing will be conducted by a Hearing Officer designated by the Superintendent or by the Board of Education.
- 5) The complainant will be notified in writing of the time and place of the hearing.
- 6) Witnesses and/or advisors may be called by either party within limits established by the Hearing Officer.
- 7) Upon completion of this hearing, the Hearing Officer will make a report in writing to the Superintendent within ten (10) school days of conclusion of the hearing, with a copy to the complainant. The Superintendent shall within five (5) school days determine whether to accept the recommended action of the Hearing Officer and notify the complainant of the Superintendent's decision. The complainant shall within five (5) school days notify the Superintendent whether the complainant accepts the decision; failure to identify any points of the decision with which the complainant does not agree shall be considered to be acceptance of the decision or the points with which the complainant has not identified disagreement.
- 8) If the above process does not resolve the complaint, an appeal may be made to the Board of Education through the Superintendent by filing a notice of appeal with the Superintendent within ten (10) school days of the Superintendent's notification.

Legal Reference: Title IX

Date of Adoption: October 14, 2013
Date of Reaffirmation: November 12, 2018
Date of Reaffirmation: December 12, 2022

Community Relations

Form For Filing Complaints

Madison County School District 59-0002
Norfolk Public Schools
512 Philip Avenue
P.O. Box 139
Norfolk, Nebraska 68702

Date:

Person Making Complaint:

Address:

Phone:

(1) Name of child or person who you believe to have been unlawfully harassed:

(2) Statement of facts detailing date and manner in which child or person was harassed:

(3) Names of witnesses to the harassment:

(4) Relief requested (what I want done in response to this request):

The undersigned states: I have a reasonable belief that the facts in this complaint are true and accurate, I am familiar with the School District’s Title IX and anti-discrimination grievance and complaint procedures, and I give permission for an investigation to be made into this complaint.

Received by: _____ Signature: _____
Date: _____

Date of Adoption: October 14, 2013
Date of Reaffirmation: November 12, 2018
Date of Reaffirmation: December 12, 2022