

## **Agenda**

1. Date Public Notice appeared in the Norfolk Daily News:
2. Call to Order
  - 2.1. Roll Call
  - 2.2. Declaration of a Legal Meeting
3. Pledge of Allegiance
4. Presentations & Special Recognition
  - 4.1. Leadership Development Programs
5. Public Comments & Communication
6. Information and Discussion Items
  - 6.1. Finance & Facilities Report
  - 6.2. Teaching & Learning Report
  - 6.3. Student Programs Report
  - 6.4. Student Services Report
  - 6.5. Human Resources & Accreditation Report
  - 6.6. Superintendent's Report
7. Committee Reports
  - 7.1. Facilities & Finance Committee Report
  - 7.2. Policy Committee Report
  - 7.3. Government Relations Committee Report
  - 7.4. Norfolk Public Schools Foundation Committee Report
8. Approve Consent Agenda
  - 8.1. Minutes of Previous Meetings
  - 8.2. Personnel
    - 8.2.1. Contract Approval
    - 8.2.2. Resignations
  - 8.3. Claims
9. Action Items
  - 9.1. Discuss, consider and take action to approve the first reading of Board policies 4028-4133 related to personnel
10. Future Meetings
11. Executive Session -- To Discuss Salary Negotiations -- As Needed to Protect the Interest of the District
  - 11.1. Convene Executive Session -- To Discuss Salary Negotiations -- As Needed to Protect the Interest of the District
  - 11.2. Reconvene Meeting from Executive Session
  - 11.3. Approval of Any Action Deemed Necessary as a Result of Executive Session
12. Adjournment

**NORFOLK PUBLIC SCHOOLS**  
**INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**ALL FUNDS**  
**For Month Ending January 31, 2024**

Fund/Account	2023-2024 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$1,077,828.57	\$51,245.79	\$0.00	\$1,129,074.36	
SPECIAL BUILDING FUND (3)	\$6,973,933.04	\$128,406.28	\$5,950.00	\$7,096,389.32	
DEPRECIATION RESERVE FUND (3)	\$6,562,343.07	\$24,667.81	\$0.00	\$6,587,010.88	
ACTIVITIES ACCOUNT (2)	\$658,775.01	\$126,470.23	\$111,350.63	\$673,894.61	
SUBSIDIARY ACCOUNT (2)	\$378,807.57	\$135,094.78	\$97,069.52	\$416,832.83	
GENERAL FUND (1)	\$11,445,071.12	\$5,681,742.04	4,850,925.33	\$12,275,887.83	
PAYROLL ACCOUNT (2)	\$23,427.89	\$4,055,967.46	\$4,073,689.57	\$5,705.78	
SCHOOL LUNCH FUND (2)	\$790,758.97	\$234,765.60	\$31,035.54	\$994,489.03	
BOND FUND (3)	\$1,128,543.85	\$3,304.75	\$0.00	\$1,131,848.60	
COOPERATIVE FUND (2)	\$294,694.40	\$4,102.28	\$2,711.59	\$296,085.09	
EMPLOYEE BENEFIT FUND (2)	\$3,969.64	\$142,275.68	\$142,116.00	\$4,129.32	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$513,330.24	\$365.05	\$0.00	\$513,695.29	
CONVENIENCE FEE FUND (2)	\$14,303.27	\$194.25	\$95.07	\$14,402.45	
STUDENT FEE FUND (2)	\$442,193.42	\$9,279.47	\$1,808.20	\$449,664.69	
<b>TOTAL ALL FUNDS</b>	<b>\$30,307,980.06</b>	<b>\$10,597,881.47</b>	<b>\$9,316,751.45</b>	<b>\$31,589,110.08</b>	
<b>BALANCES CLASSIFIED BY DEPOSITORY</b>					
(1) BANK FIRST				\$12,275,887.83	
(2) ELKHORN VALLEY BANK				\$4,497,973.45	
(3) MIDWEST BANK				\$14,815,248.80	
<b>TOTAL BALANCES</b>				<b>\$31,589,110.08</b>	

<b>JANUARY 2024 SENIOR HIGH ACTIVITY FUND EXPENDITURES</b>				
1	ANDERSON, RANDALL	1/23 OFFICIAL	13 2900 610 2 531 001	\$60.00
2	ANDERSON, RANDALL	1/23 OFFICIAL	13 2900 610 2 538 001	\$60.00
3	ANDERSON, RANDALL	1/16 OFFICIAL	13 2900 610 2 531 001	\$60.00
4	ANDERSON, RANDALL	1/16 OFFICIAL	13 2900 610 2 538 001	\$60.00
5	ANDERSON, RANDALL TOTAL			\$240.00
6	BENNETT, JAMES	2024 SOCCER ASSIGNER	13 2900 610 2 533 001	\$75.00
7	BENNETT, JAMES	2024 SOCCER ASSIGNER	13 2900 610 2 540 001	\$75.00
8	BENNETT, JAMES TOTAL			\$150.00
9	BENNINGTON HIGH SCHOOL	ENTRY FEE	13 2900 610 2 517 001	\$270.00
10	BENNINGTON HIGH SCHOOL TOTAL			\$270.00
11	BENSON, CHRISTIN	1/27 OFFICIAL	13 2900 610 2 546 001	\$300.00
12	BENSON, CHRISTIN TOTAL			\$300.00
13	BEST WESTERN	STATE LODGING	13 2900 610 2 539 001	\$650.00
14	BEST WESTERN TOTAL			\$650.00
15	BIG RED PRINTING	VISUAL AID PRINTING	13 2900 610 2 522 001	\$58.00
16	BIG RED PRINTING TOTAL			\$58.00
17	BIRD, ANDREW	1/6 OFFICIAL	13 2900 610 2 531 001	\$130.00
18	BIRD, ANDREW TOTAL			\$130.00
19	BISHOP HEELAN HIGH SCHOOL	1/20 ENTRY FEE	13 2900 610 2 546 001	\$150.00
20	BISHOP HEELAN HIGH SCHOOL TOTAL			\$150.00
21	BODLAK, TYSON	1/4 OFFICIAL	13 2900 610 2 531 001	\$85.00
22	BODLAK, TYSON	1/4 OFFICIAL	13 2900 610 2 538 001	\$85.00
23	BODLAK, TYSON TOTAL			\$170.00
24	BRANDON VALLEY HIGH SCHOOL	1/6 ENTRY FEE	13 2900 610 2 546 001	\$75.00
25	BRANDON VALLEY HIGH SCHOOL	1/6 ENTRY FEE	13 2900 610 2 650 001	\$75.00
26	BRANDON VALLEY HIGH SCHOOL TOTAL			\$150.00
27	BSN SPORTS	UNIFORMS	13 2900 610 2 540 001	\$732.34
28	BSN SPORTS	PARKAS	13 2900 610 2 549 001	\$524.00
29	BSN SPORTS TOTAL			\$1,256.34
30	BUELL, JAMES	1/27 OFFICIAL	13 2900 610 2 546 001	\$300.00
31	BUELL, JAMES TOTAL			\$300.00
32	CARD SERVICES	AMAZON-ETHERNET ADAPTERS	13 2900 610 2 562 001	\$85.44
33	CARD SERVICES	TEXAS T-BONE- BALANCE OF TEAM	13 2900 610 2 562 001	\$879.10
34	CARD SERVICES	PIZZA HUT-COACH FRACAS MEAL	13 2900 610 2 562 001	\$134.19
35	CARD SERVICES	WALMART-FRACAS SUPPLIES	13 2900 610 2 652 001	\$136.02
36	CARD SERVICES	WALMART-COLLEGE CLUB MTG	13 2900 610 2 266 001	\$118.74
37	CARD SERVICES	TARGET- HOLIDAY EVENT	13 2900 610 2 568 001	\$98.71
38	CARD SERVICES	AMAZON-WINTER ROYALTY SUPPLIES	13 2900 610 2 568 001	\$190.48
39	CARD SERVICES	COMPLETE WEDDINGS-W.ROYALTY	13 2900 610 2 568 001	\$490.80

40	CARD SERVICES	SUBWAY-BALANCE OF TEAM MEAL	13 2900 610 2 654 001	\$35.51
41	CARD SERVICES	HYVEE-MTG SUPPLIES	13 2900 610 2 615 001	\$49.40
42	CARD SERVICES	GI PARKS & REC-INDOOR SOCCER	13 2900 610 2 549 001	\$595.00
43	CARD SERVICES	MINN. STATE TRACK & FIELD-	13 2900 610 2 551 001	\$515.75
44	CARD SERVICES	TARGET-ANGEL TREE DONATIONS	13 2900 610 2 614 001	\$204.69
45	CARD SERVICES	PIZZA HUT- DEBATE TEAM MEAL	13 2900 610 2 553 001	\$70.34
46	CARD SERVICES	CHIPOTLE- BALANCE OF TEAM MEAL	13 2900 610 2 653 001	\$42.10
47	CARD SERVICES	WALMART-FRACAS SUPPLIES	13 2900 610 2 654 001	\$136.01
48	CARD SERVICES	CHICK-FIL-A TEAM MEAL	13 2900 610 2 547 001	\$199.17
49	CARD SERVICES	OSA- YOUTH BASKETBALL	13 2900 610 2 547 001	\$1,206.98
50	CARD SERVICES	SUBWAY-TEAM MEAL	13 2900 610 2 547 001	\$167.79
51	CARD SERVICES	PAPA JOHNS-TEAM MEAL	13 2900 610 2 547 001	\$114.38
52	CARD SERVICES	THE SASH SPOT-W.ROYALTY SASHES	13 2900 610 2 568 001	\$428.85
53	CARD SERVICES	MITCHELL INSTRUMENT-GOPHER	13 2900 610 2 546 001	\$128.35
54	CARD SERVICES	TEXAS T-BONE-B.WR TEAM MEAL	13 2900 610 2 529 001	\$290.00
55	CARD SERVICES	SUBWAY-G WR TEAM MEAL	13 2900 610 2 529 001	\$170.00
56	CARD SERVICES	PIZZA HUT-G.WR COACH MEAL	13 2900 610 2 529 001	\$30.00
57	CARD SERVICES	AMAZON-CARDSTOCK PAPER	13 2900 610 2 597 001	\$53.16
58	CARD SERVICES	VS ATHLETICS-LYNX CAMERA	13 2900 610 2 554 001	\$2,152.50
59	CARD SERVICES	CHIPOTLE-BALANCE OF TEAM MEAL	13 2900 610 2 556 001	\$67.46
60	CARD SERVICES	AMAZON-HELMET STORAGE HOOKS	13 2900 610 2 537 001	\$79.98
61	CARD SERVICES	MENARDS-HELMET STORAGE	13 2900 610 2 537 001	\$183.05
62	CARD SERVICES	CHICK-FIL-A- PINK PANTHERS	13 2900 610 2 529 001	\$187.28
63	CARD SERVICES	CHIPOTLE- BOWLING TEAM MEAL	13 2900 610 2 529 001	\$230.00
64	CARD SERVICES	RAISING CANES-TEAM MEAL	13 2900 610 2 547 001	\$142.66
65	CARD SERVICES	CHICK-FIL-A-TEAM MEAL	13 2900 610 2 547 001	\$179.74
66	CARD SERVICES	AMAZON-NACHO CHEESE	13 2900 610 2 502 001	\$284.85
67	CARD SERVICES	MARRIOT- DEBATE INVITE LODGING	13 2900 610 2 522 001	\$554.40
68	CARD SERVICES	CHAMPION BRIEFS-JAN/FEB BRIEFS	13 2900 610 2 522 001	\$29.99
69	CARD SERVICES	AMAZON-HAND SANITIZER & WIPES	13 2900 610 2 503 001	\$138.96
70	CARD SERVICES	PEPPERJAX GRILL-SUPERVISION	13 2900 610 2 538 001	\$16.15
71	CARD SERVICES	FREMONT NORTH-SUPERVISION MEAL	13 2900 610 2 538 001	\$13.70
72	CARD SERVICES	NCA-UNIFIED CHEER REGISTRATION	13 2900 610 2 517 001	\$104.00
73	CARD SERVICES	WEBSTAIRANT- POPCORN OIL	13 2900 610 2 502 001	\$194.97
74	CARD SERVICES	HYVEE-HOT DOG BUNS	13 2900 610 2 502 001	\$45.80
75	CARD SERVICES	HYVEE-HOT DOG BUNS	13 2900 610 2 502 001	\$41.22
76	CARD SERVICES	CHIPOTLE-PINK PANTHER TEAM	13 2900 610 2 529 001	\$190.00
77	CARD SERVICES	TEXAS T-BONE-G.WR TEAM MEAL	13 2900 610 2 529 001	\$200.00
78	CARD SERVICES	RAISING CANES-TEAM MEAL	13 2900 610 2 513 001	\$142.87
79	CARD SERVICES	CHICK-FIL-A- TEAM MEAL	13 2900 610 2 513 001	\$206.42

80	CARD SERVICES	PAPA JOHNS-TEAM MEAL	13 2900 610 2 513 001	\$164.33
81	CARD SERVICES	PIZZA HUT-TEAM MEAL	13 2900 610 2 513 001	\$294.14
82	CARD SERVICES	WALMART-OFFICE SUPPLIES	13 2900 610 2 503 001	\$52.96
83	CARD SERVICES	HYVEE-OFFICE SUPPLIES	13 2900 610 2 503 001	\$18.66
84	CARD SERVICES	FREMONT NORTH-SUPERVISION MEAL	13 2900 610 2 531 001	\$13.70
85	CARD SERVICES	SUBWAY-TEAM MEAL	13 2900 610 2 513 001	\$159.84
86	CARD SERVICES	TAG INK-T-SHIRTS	13 2900 610 2 513 001	\$224.70
87	CARD SERVICES	CHEERLEADING.COM-POMS	13 2900 610 2 517 001	\$119.90
88	CARD SERVICES	HYVEE-HOT DOG BUNS	13 2900 610 2 502 001	\$44.68
89	CARD SERVICES	AMAZON-CONCESSION MICROWAVE	13 2900 610 2 502 001	\$107.52
90	CARD SERVICES	WALMART-LAB SUPPLIES	13 2900 610 2 586 001	\$119.58
91	CARD SERVICES	DRIVELINE-PLYOCARE BALLS	13 2900 610 2 512 001	\$157.98
92	CARD SERVICES	PEPPERJAX GRILL-SUPERVISION	13 2900 610 2 531 001	\$16.15
93	CARD SERVICES	HOG WILD BBQ-SUPERVISION MEAL	13 2900 610 2 531 001	\$34.08
94	CARD SERVICES TOTAL			\$13,485.18
95	CARSTENS, ETHAN	1/27 OFFICIAL	13 2900 610 2 546 001	\$300.00
96	CARSTENS, ETHAN TOTAL			\$300.00
97	CASH	1/4 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
98	CASH	1/4 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$600.00
99	CASH	1/6 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
100	CASH	1/6 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$600.00
101	CASH	2/2 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
102	CASH	2/2 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$600.00
103	CASH	2/3 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
104	CASH	2/3 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$600.00
105	CASH	1/23 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
106	CASH	1/23 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$600.00
107	CASH	1/19 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
108	CASH	1/19 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$600.00
109	CASH	1/20 WINTER ROYALTY CONCESSION	13 2900 610 2 501 001	\$800.00
110	CASH	1/20 BOWLING GATE	13 2900 610 2 501 001	\$400.00
111	CASH	1/27 GBB/BBB GATE @ JH	13 2900 610 2 501 001	\$600.00
112	CASH	1/28 JR PANTHER WR CONCESSION	13 2900 610 2 501 001	\$1,000.00
113	CASH	1/29 GBB/BBB GATE	13 2900 610 2 501 001	\$600.00
114	CASH	1/29 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$420.00
115	CASH	1/28 JR WR GATES	13 2900 610 2 501 001	\$1,600.00
116	CASH	1/28 JR WR GATES	13 2900 610 2 501 001	-\$1,600.00
117	CASH	1/13 WR HAC CONCESSION	13 2900 610 2 501 001	\$800.00
118	CASH	1/16 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
119	CASH	1/16 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$600.00

120	CASH	1/15 WR TICKET SALES	13 2900 610 2 501 001	\$400.00
121	CASH	1/13 WR HAC GATES	13 2900 610 2 501 001	\$2,000.00
122	CASH	1/9 BOWLING GATE	13 2900 610 2 501 001	\$400.00
123	CASH	1/9 GBB/BBB GATE	13 2900 610 2 501 001	\$600.00
124	CASH	1/9 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$420.00
125	CASH TOTAL			\$23,840.00
126	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$1,673.75
127	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$433.91
128	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$931.02
129	CASH-WA DISTRIBUTING TOTAL			\$3,038.68
130	CHAPMAN, BRIAN	1/19 OFFICIAL	13 2900 610 2 531 001	\$85.00
131	CHAPMAN, BRIAN	1/19 OFFICIAL	13 2900 610 2 538 001	\$85.00
132	CHAPMAN, BRIAN TOTAL			\$170.00
133	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$552.16
134	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$260.92
135	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$233.99
136	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$1,143.82
137	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$507.81
138	CHESTERMAN COMPANY TOTAL			\$2,698.70
139	CUSTOM SPORTS	YOUTH JERSEYS	13 2900 610 2 547 001	\$1,560.00
140	CUSTOM SPORTS	WINTER ROYALTY SHIRTS	13 2900 610 2 568 001	\$424.00
141	CUSTOM SPORTS	FUTURE PINKS DANCE SHIRTS	13 2900 610 2 556 001	\$405.00
142	CUSTOM SPORTS TOTAL			\$2,389.00
143	DENNIS, CLINT	12/29 OFFICIAL	13 2900 610 2 538 001	\$170.00
144	DENNIS, CLINT	1/22 OFFICIAL	13 2900 610 2 531 001	\$130.00
145	DENNIS, CLINT TOTAL			\$300.00
146	DEROWITSCH, LUKE	1/4 OFFICIAL	13 2900 610 2 531 001	\$85.00
147	DEROWITSCH, LUKE	1/4 OFFICIAL	13 2900 610 2 538 001	\$85.00
148	DEROWITSCH, LUKE TOTAL			\$170.00
149	DOANE UNIVERSITY	SPEECH ENTRY FEE	13 2900 610 2 522 001	\$112.00
150	DOANE UNIVERSITY TOTAL			\$112.00
151	EHRISMAN, REID	1/19 OFFICIAL	13 2900 610 2 538 001	\$140.00
152	EHRISMAN, REID	1/6 OFFICIAL	13 2900 610 2 538 001	\$65.00
153	EHRISMAN, REID	1/4 OFFICIAL	13 2900 610 2 531 001	\$60.00
154	EHRISMAN, REID TOTAL			\$265.00
155	EISCHEID, MATTHEW	1/4 OFFICIAL	13 2900 610 2 531 001	\$85.00
156	EISCHEID, MATTHEW	1/4 OFFICIAL	13 2900 610 2 538 001	\$85.00
157	EISCHEID, MATTHEW TOTAL			\$170.00
158	EISENBRAUN, ERIN	1/6 SPEECH JUDGE	13 2900 610 2 522 001	\$75.00
159	EISENBRAUN, ERIN TOTAL			\$75.00

160	FITZKE, ANDREW	1/19 OFFICIAL	13 2900 610 2 531 001	\$85.00
161	FITZKE, ANDREW	1/19 OFFICIAL	13 2900 610 2 538 001	\$85.00
162	FITZKE, ANDREW TOTAL			\$170.00
163	GASTON, CORY	1/19 OFFICIAL	13 2900 610 2 531 001	\$85.00
164	GASTON, CORY	1/19 OFFICIAL	13 2900 610 2 538 001	\$85.00
165	GASTON, CORY TOTAL			\$170.00
166	GODFATHERS PIZZA NORFOLK	CONCESSION PIZZA	13 2900 610 2 502 001	\$821.00
167	GODFATHERS PIZZA NORFOLK TOTAL			\$821.00
168	HARSTICK, JASON	1/23 OFFICIAL	13 2900 610 2 531 001	\$85.00
169	HARSTICK, JASON	1/23 OFFICIAL	13 2900 610 2 538 001	\$85.00
170	HARSTICK, JASON TOTAL			\$170.00
171	HEARTLAND ATHLETIC CONFERENCE	12/29 HAC BBB COMMISSION	13 2900 610 2 531 001	\$305.00
172	HEARTLAND ATHLETIC CONFERENCE	12/29 HAC GBB COMMISSION	13 2900 610 2 538 001	\$305.00
173	HEARTLAND ATHLETIC CONFERENCE TOTAL			\$610.00
174	HOFFMAN, TERESA	REIMB FOR TRAVEL SNACK BAG	13 2900 610 2 528 001	\$254.26
175	HOFFMAN, TERESA TOTAL			\$254.26
176	HOFFMANN, BRADLEY	1/22 OFFICIAL	13 2900 610 2 531 001	\$130.00
177	HOFFMANN, BRADLEY TOTAL			\$130.00
178	JOHNSON FITNESS & WELLNESS	WEIGHT ROOM MAINT.	13 2900 610 2 503 001	\$563.50
179	JOHNSON FITNESS & WELLNESS TOTAL			\$563.50
180	JOHNSON, CECYLIA	20/21 LIONS CLUB SCHOLARSHIP	13 2900 610 2 591 001	\$300.00
181	JOHNSON, CECYLIA TOTAL			\$300.00
182	JOHNSON, TYANNE	12/15 SPEECH JUDGE	13 2900 610 2 522 001	\$75.00
183	JOHNSON, TYANNE	11/18 SPEECH JUDGE	13 2900 610 2 522 001	\$75.00
184	JOHNSON, TYANNE TOTAL			\$150.00
185	JOOI CLUB	1/23 CONCESSION	13 2900 610 2 502 001	\$386.40
186	JOOI CLUB	1/16 CONCESSION	13 2900 610 2 502 001	\$328.71
187	JOOI CLUB TOTAL			\$715.11
188	KING'S LANES	RENTAL FEE FOR BWLING TRNMNT	13 2900 610 2 652 001	\$750.00
189	KING'S LANES TOTAL			\$750.00
190	KRAMER, CONNER	1/27 OFFICIAL	13 2900 610 2 546 001	\$300.00
191	KRAMER, CONNER TOTAL			\$300.00
192	KRAMER, TODD	1/16 OFFICIAL	13 2900 610 2 531 001	\$85.00
193	KRAMER, TODD	1/16 OFFICIAL	13 2900 610 2 538 001	\$85.00
194	KRAMER, TODD	1/6 OFFICIAL	13 2900 610 2 538 001	\$85.00
195	KRAMER, TODD	1/6 OFFICIAL	13 2900 610 2 531 001	\$85.00
196	KRAMER, TODD TOTAL			\$340.00
197	LAURIDSEN, JAMES	TRACKWRESTLING MONITOR	13 2900 610 2 546 001	\$300.00
198	LAURIDSEN, JAMES	TRACKWRESTLING MONITOR	13 2900 610 2 650 001	\$300.00
199	LAURIDSEN, JAMES TOTAL			\$600.00

200	LECHNER, JARED	MN TRACK CLINIC LODGING REIMB	13 2900 610 2 231 001	\$603.18
201	LECHNER, JARED	MN TRACK CLINIC MEAL REIMB	13 2900 610 2 551 001	\$140.85
202	LECHNER, JARED TOTAL			\$744.03
203	LEXINGTON HIGH SCHOOL	ENTRY FEE	13 2900 610 2 517 001	\$270.00
204	LEXINGTON HIGH SCHOOL TOTAL			\$270.00
205	LINCOLN SOUTHWEST HIGH	SPEECH ENTRY FEE	13 2900 610 2 522 001	\$32.00
206	LINCOLN SOUTHWEST HIGH TOTAL			\$32.00
207	MACKEY, LANDONN	1/4 OFFICIAL	13 2900 610 2 531 001	\$60.00
208	MACKEY, LANDONN TOTAL			\$60.00
209	MAHASKA	POPCORN	13 2900 610 2 502 001	\$180.00
210	MAHASKA TOTAL			\$180.00
211	MEANS, ANGIE	MN TRACK CLINIC MEAL REIMB	13 2900 610 2 551 001	\$132.17
212	MEANS, ANGIE TOTAL			\$132.17
213	MERRILL, JEFFREY	1/27 OFFICIAL	13 2900 610 2 531 001	\$65.00
214	MERRILL, JEFFREY	1/27 OFFICIAL	13 2900 610 2 538 001	\$65.00
215	MERRILL, JEFFREY	1/19 OFFICIAL	13 2900 610 2 531 001	\$140.00
216	MERRILL, JEFFREY	1/6 OFFICIAL	13 2900 610 2 531 001	\$130.00
217	MERRILL, JEFFREY			\$400.00
218	MILLARD NORTH HIGH SCHOOL	1/11-13 ENTRY FEE	13 2900 610 2 544 001	\$300.00
219	MILLARD NORTH HIGH SCHOOL TOTAL			\$300.00
220	MORROW, LANCE	1/23 OFFICIAL	13 2900 610 2 531 001	\$60.00
221	MORROW, LANCE	1/23 OFFICIAL	13 2900 610 2 538 001	\$60.00
222	MORROW, LANCE TOTAL			\$120.00
223	NELIGH/OAKDALE PUBLIC SCHOOLS	1/19 ENTRY FEE	13 2900 610 2 650 001	\$100.00
224	NELIGH/OAKDALE PUBLIC SCHOOLS TOTAL			\$100.00
225	NEUROTRAINER, INC	ATHLETIC DEPT PKG-200 LICENSES	13 2900 610 2 529 001	\$6,500.00
226	NEUROTRAINER, INC TOTAL			\$6,500.00
227	NORFOLK AMBULANCE SERVICE	2023 SEASON	13 2900 610 2 537 001	\$650.00
228	NORFOLK AMBULANCE SERVICE TOTAL			\$650.00
229	NORFOLK COACHES ASSN	9/7 FB CONCESSION	13 2900 610 2 598 001	\$604.45
230	NORFOLK COACHES ASSN TOTAL			\$604.45
231	NORFOLK COUNTRY CLUB	23/24 GOLF BALLS	13 2900 610 2 532 001	\$1,344.00
232	NORFOLK COUNTRY CLUB	23/24 GOLF BALLS	13 2900 610 2 539 001	\$1,344.00
233	NORFOLK COUNTRY CLUB TOTAL			\$2,688.00
234	NORFOLK RESCUE MISSION	DONATION	13 2900 610 2 614 001	\$1,056.20
235	NORFOLK RESCUE MISSION TOTAL			\$1,056.20
236	NPS GENERAL FUND	BALANCE DUE FOR SIOUX FALLS	13 2900 610 2 618 001	\$228.00
237	NPS GENERAL FUND	ACTIVITY WORKER	13 2900 610 2 536 001	\$26.36
238	NPS GENERAL FUND	ACTIVITY WORKER	13 2900 610 2 279 001	\$26.36
239	NPS GENERAL FUND	FALL 2023 TRANSPORTATION REIMB	13 2900 610 2 266 001	\$2,810.28

240	NPS GENERAL FUND	SIOUX FALLS TRANSPORATION	13 2900 610 2 266 001	\$1,018.34
241	NPS GENERAL FUND	FALL 2023 SUB PAY REIMB	13 2900 610 2 266 001	\$3,289.06
242	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 531 001	\$1,155.03
243	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 544 001	\$1,613.62
244	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 546 001	\$182.65
245	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 650 001	\$182.65
246	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 652 001	\$62.02
247	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 538 001	\$1,583.82
248	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 537 001	\$258.58
249	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 616 001	\$28.39
250	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 545 001	\$421.11
251	NPS GENERAL FUND	CHEER SPONSOR-MORTLAND	13 2900 610 2 597 001	\$798.84
252	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 502 001	\$375.79
253	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 523 001	\$257.62
254	NPS GENERAL FUND TOTAL			\$14,318.52
255	ONE OFFICE SOLUTION	COUPON BOOKLETS	13 2900 610 2 588 001	\$1,395.36
256	ONE OFFICE SOLUTION TOTAL			\$1,395.36
257	PIERCE HIGH SCHOOL	1/26 ENTRY FEE	13 2900 610 2 650 001	\$100.00
258	PIERCE HIGH SCHOOL TOTAL			\$100.00
259	PORTER, TODD	1/27 OFFICIAL	13 2900 610 2 546 001	\$300.00
260	PORTER, TODD TOTAL			\$300.00
261	RAABE, WALKER	1/19 OFFICIAL	13 2900 610 2 531 001	\$140.00
262	RAABE, WALKER TOTAL			\$140.00
263	RETHWISCH, GAGE	1/16 OFFICIAL	13 2900 610 2 531 001	\$85.00
264	RETHWISCH, GAGE	1/16 OFFICIAL	13 2900 610 2 538 001	\$85.00
265	RETHWISCH, GAGE	1/6 OFFICIAL	13 2900 610 2 531 001	\$85.00
266	RETHWISCH, GAGE	1/6 OFFICIAL	13 2900 610 2 538 001	\$85.00
267	RETHWISCH, GAGE TOTAL			\$340.00
268	RETHWISCH, RICHARD	1/16 OFFICIAL	13 2900 610 2 531 001	\$85.00
269	RETHWISCH, RICHARD	1/16 OFFICIAL	13 2900 610 2 538 001	\$85.00
270	RETHWISCH, RICHARD	1/6 OFFICIAL	13 2900 610 2 531 001	\$85.00
271	RETHWISCH, RICHARD	1/6 OFFICIAL	13 2900 610 2 538 001	\$85.00
272	RETHWISCH, RICHARD TOTAL			\$340.00
273	RINKOL, TERRY	1/27 OFFICIAL	13 2900 610 2 531 001	\$65.00
274	RINKOL, TERRY	1/27 OFFICIAL	13 2900 610 2 538 001	\$65.00
275	RINKOL, TERRY TOTAL			\$130.00
276	RUSSELL, ISAAK	1/23 OFFICIAL	13 2900 610 2 531 001	\$85.00
277	RUSSELL, ISAAK	1/23 OFFICIAL	13 2900 610 2 538 001	\$85.00
278	RUSSELL, ISAAK TOTAL			\$170.00
279	SCHMIDT, JASON	1/19 OFFICIAL	13 2900 610 2 538 001	\$140.00

280	SCHMIDT, JASON TOTAL			\$140.00
281	SKILES, DUANE	1/27 OFFICIAL	13 2900 610 2 546 001	\$300.00
282	SKILES, DUANE TOTAL			\$300.00
283	SLUSARSKI, DAVID	1/27 OFFICIAL	13 2900 610 2 650 001	\$300.00
284	SLUSARSKI, DAVID TOTAL			\$300.00
285	SNORTON, JUSTIN	1/23 OFFICIAL	13 2900 610 2 531 001	\$60.00
286	SNORTON, JUSTIN	1/23 OFFICIAL	13 2900 610 2 538 001	\$60.00
287	SNORTON, JUSTIN	1/22 OFFICIAL	13 2900 610 2 538 001	\$95.00
288	SNORTON, JUSTIN	1/6 OFFICIAL	13 2900 610 2 538 001	\$65.00
289	SNORTON, JUSTIN	1/4 OFFICIAL	13 2900 610 2 531 001	\$60.00
290	SNORTON, JUSTIN TOTAL			\$340.00
291	SPRAY, LAUREN	12/15 SPEECH JUDGE	13 2900 610 2 522 001	\$75.00
292	SPRAY, LAUREN TOTAL			\$75.00
293	STADIUM SPORTS	WINTER LEAGUE SHIRTS	13 2900 610 2 561 001	\$867.00
294	STADIUM SPORTS	STAFF POLOS	13 2900 610 2 563 001	\$130.00
295	STADIUM SPORTS TOTAL			\$997.00
296	SUMMERLAND PUBLIC SCHOOLS	YOUTH ENTRY FEE	13 2900 610 2 547 001	\$100.00
297	SUMMERLAND PUBLIC SCHOOLS TOTAL			\$100.00
298	TEAMMATES MENTORING	1/19 GBB/BBB CONCESSION	13 2900 610 2 502 001	\$651.31
299	TEAMMATES MENTORING	8/24 FB CONCESSION	13 2900 610 2 598 001	\$582.56
300	TEAMMATES MENTORING TOTAL			\$1,233.87
301	TEECO INC	WATER COOLER	13 2900 610 2 500 001	\$45.50
302	TEECO INC	WATER COOLER	13 2900 610 2 500 001	\$33.00
303	TEECO INC	WATER COOLER	13 2900 610 2 500 001	\$89.25
304	TEECO INC TOTAL			\$167.75
305	TEST, TROY	1/23 OFFICIAL	13 2900 610 2 531 001	\$85.00
306	TEST, TROY	1/23 OFFICIAL	13 2900 610 2 538 001	\$85.00
307	TEST, TROY TOTAL			\$170.00
308	TURNITIN, LLC	SUBSCRIPTION RENEWAL	13 2900 610 2 629 001	\$1,000.00
309	TURNITIN, LLC	SUBSCRIPTION RENEWAL	13 2900 610 2 575 001	\$1,000.00
310	TURNITIN, LLC TOTAL			\$2,000.00
311	VANDERLOO, TYLER	12/29 OFFICIAL	13 2900 610 2 531 001	\$170.00
312	VANDERLOO, TYLER TOTAL			\$170.00
313	VANLENGEN, NEIL	1/22 OFFICIAL	13 2900 610 2 538 001	\$95.00
314	VANLENGEN, NEIL TOTAL			\$95.00
315	WEST, ROBERT	1/27 OFFICIAL	13 2900 610 2 650 001	\$300.00
316	WEST, ROBERT TOTAL			\$300.00
317	WHITE, GARY	12/29 OFFICIAL	13 2900 610 2 531 001	\$85.00
318	WHITE, GARY	12/29 OFFICIAL	13 2900 610 2 538 001	\$85.00
319	WHITE, GARY TOTAL			\$170.00

320	WINNEBAGO HIGH SCHOOL	12/29 ENTRY FEE	13 2900 610 2 650 001	\$150.00
321	WINNEBAGO HIGH SCHOOL TOTAL			\$150.00
322	WINNERS CIRCLE	END OF SEASON AWARDS	13 2900 610 2 528 001	\$37.00
323	WINNERS CIRCLE	INVITE AWARDS	13 2900 610 2 546 001	\$268.50
324	WINNERS CIRCLE	INVITE AWARDS	13 2900 610 2 650 001	\$268.50
325	WINNERS CIRCLE	1/20 INVITE AWARDS	13 2900 610 2 652 001	\$205.00
326	WINNERS CIRCLE TOTAL			\$779.00
327	YANKTON HIGH SCHOOL	1/26 DEBATE ENTRY FEE	13 2900 610 2 522 001	\$85.00
328	YANKTON HIGH SCHOOL TOTAL			\$85.00
329	<b>GRAND TOTAL</b>			<b>\$95,525.12</b>

<b>JANUARY 2024 JUNIOR HIGH ACTIVITY FUND EXPENDITURES</b>				
1	AGPARTS WORLDWIDE, INC	MOTHERBOARDS	14 2900 610 2 842 002	\$1,399.65
2	AGPARTS WORLDWIDE, INC TOTAL			\$1,399.65
3	CARD SERVICES	STUDENTS IN NEED DONATION #11	14 2900 610 2 830 002	\$2,500.00
4	CARD SERVICES	STUDENTS IN NEED DONATION #11	14 2900 610 2 830 002	\$2,500.00
5	CARD SERVICES	PHILANTHROPY FOOD DRIVE PRIZE	14 2900 610 2 830 002	\$50.00
6	CARD SERVICES	PHILANTHROPY FOOD DRIVE PRIZE	14 2900 610 2 830 002	\$30.00
7	CARD SERVICES	PHILANTHROPY FOOD DRIVE PRIZE	14 2900 610 2 830 002	\$20.00
8	CARD SERVICES	STUDENT SUPPLIES #11	14 2900 610 2 832 002	\$137.80
9	CARD SERVICES	BREWED AWAKENING SUPPLIES #24	14 2900 610 2 841 002	\$173.86
10	CARD SERVICES	CONCESSION SUPPLIES #24	14 2900 610 2 835 002	\$34.14
11	CARD SERVICES	SHOW CHOIR OUTFITS #24	14 2900 610 2 875 002	\$65.52
12	CARD SERVICES TOTAL			\$5,511.32
13	CASH-WA DISTRIBUTING	RESTOCK CONCESSION STAND	14 2900 610 2 835 002	\$364.78
14	CASH-WA DISTRIBUTING TOTAL			\$364.78
15	CHESTERMAN COMPANY	SUPPLIES FOR CONCESSION STAND	14 2900 610 2 835 002	\$266.24
16	CHESTERMAN COMPANY TOTAL			\$266.24
17	GODFATHERS PIZZA NORFOLK	PIZZA FOR CONCESSION STAND	14 2900 610 2 835 002	\$60.00
18	GODFATHERS PIZZA NORFOLK	PIZZA FOR CONCESSIONS	14 2900 610 2 835 002	\$144.00
19	GODFATHERS PIZZA NORFOLK TOTAL			\$204.00
20	GRAND ISLAND PUBLIC SCHOOL	GIRLS WRESTLING MEET 1/29	14 2900 610 2 650 002	\$110.00
21	GRAND ISLAND PUBLIC SCHOOL TOTAL			\$110.00
22	KALAMAJA, SARA	HUMANITIES GRANT-SHOW CHOIR	14 2900 610 2 839 002	\$125.00
23	KALAMAJA, SARA TOTAL			\$125.00
24	MISKO SPORTS, INC.	GIRLS WRESTLING UNIFORMS	14 2900 610 2 650 002	\$3,520.00
25	MISKO SPORTS, INC. TOTAL			\$3,520.00
26	MOORE, KAMARI	IM 2/1 BOYS BBALL OFFICIAL PAY	14 2900 610 2 848 002	\$60.00
27	MOORE, KAMARI	IM BOYS BBALL OFFICIAL PAY	14 2900 610 2 848 002	\$60.00
28	MOORE, KAMARI	IM BBALL OFFICIAL PAY 1/23	14 2900 610 2 848 002	\$60.00
29	MOORE, KAMARI TOTAL			\$180.00
30	NORFOLK AMBULANCE SERVICE	AMBULANCE SERVICE FOOTBALL	14 2900 610 2 846 002	\$575.00
31	NORFOLK AMBULANCE SERVICE TOTAL			\$575.00
32	NPS GENERAL FUND	ACTIVITY PAYROLL	14 2900 610 2 847 002	\$4.77
33	NPS GENERAL FUND	ACTIVITY PAYROLL	14 2900 610 2 849 002	\$168.42
34	NPS GENERAL FUND	NOV 19-DEC16 2023 ACTIVITY	14 2900 610 2 849 002	\$1,172.54
35	NPS GENERAL FUND	ACTIVITY PAYROLL	14 2900 610 2 850 002	\$330.32
36	NPS GENERAL FUND	NOV 19-DEC16 2023 ACTIVITY	14 2900 610 2 850 002	\$290.46
37	NPS GENERAL FUND	ACTIVITY PAYROLL	14 2900 610 2 835 002	\$180.25
38	NPS GENERAL FUND	NOV 19-DEC16 2023 ACTIVITY	14 2900 610 2 835 002	\$310.76
39	NPS GENERAL FUND TOTAL			\$2,457.52

40	OESTREICH, HUNTER	IM 2/1 BOYS BBALL OFFICAL PAY	14 2900 610 2 848 002	\$60.00
41	OESTREICH, HUNTER	IM BOYS BBALL OFFICIAL PAY	14 2900 610 2 848 002	\$60.00
42	OESTREICH, HUNTER	IM BBALL OFFICIAL PAY 1/23	14 2900 610 2 848 002	\$60.00
43	OESTREICH, HUNTER TOTAL			\$180.00
44	PIERCE HIGH SCHOOL	GIRLS WRESTLING MEET 1/18	14 2900 610 2 650 002	\$50.00
45	PIERCE HIGH SCHOOL TOTAL			\$50.00
46	SCHUYLER MIDDLE SCHOOL	WRESTLING MEET 12/2/23	14 2900 610 2 850 002	\$220.00
47	SCHUYLER MIDDLE SCHOOL TOTAL			\$220.00
48	SEWING BY BETH	FIXED A FOOTBALL JERSEY	14 2900 610 2 846 002	\$10.00
49	SEWING BY BETH TOTAL			\$10.00
50	SNORTON, JUSTIN	A/B BOYS BBALL OFFICIAL PAY	14 2900 610 2 848 002	\$80.00
51	SNORTON, JUSTIN TOTAL			\$80.00
52	STANTON COMMUNITY SCHOOLS	GIRLS WRESTLING MEET 2/5	14 2900 610 2 650 002	\$125.00
53	STANTON COMMUNITY SCHOOLS TOTAL			\$125.00
54	TEECO INC	LEASE RO, WATER COOLER	14 2900 610 2 840 002	\$38.00
55	TEECO INC	LEASE RO, WATER COOLER	14 2900 610 2 840 002	\$38.00
56	TEECO INC TOTAL			\$76.00
57	WAYNE STATE COLLEGE	WSC HONOR BAND FEES	14 2900 610 2 861 002	\$300.00
58	WAYNE STATE COLLEGE	CHOIR MUSIC FESTIVAL	14 2900 610 2 875 002	\$296.00
59	WAYNE STATE COLLEGE TOTAL			\$596.00
60	<b>GRAND TOTAL</b>			<b>\$16,050.51</b>

	<b>JANUARY 2024 SUBSIDIARY EXPENDITURES</b>			
1	BREAKOUT, INC	DIGITAL SUBSCRIPTION KIT	05 2900 610 0 081 000	\$646.00
2	BREAKOUT, INC TOTAL			\$646.00
3	CARD SERVICES	PANTHER PANTRY ITEMS #13	05 2900 610 0 040 000	\$44.14
4	CARD SERVICES	FITNESS INCENTIVES #13	05 2900 610 0 042 000	\$247.02
5	CARD SERVICES	WINTER STEM ACTIVITY #14	05 2900 610 0 069 000	\$119.11
6	CARD SERVICES	SALES TAX CREDIT #14	05 2900 610 0 069 000	-\$34.65
7	CARD SERVICES	STAFF SUPPLIES #13	05 2900 610 0 043 000	\$33.44
8	CARD SERVICES	HUMANITIES GRANT #15	05 2900 610 0 061 000	\$38.48
9	CARD SERVICES	FUNDRAISING PRIZES #13	05 2900 610 0 045 000	\$234.70
10	CARD SERVICES	MATH PD SUPPLIES #2	05 2900 610 0 081 000	\$45.79
11	CARD SERVICES	MATH PD SUPPLIES #2	05 2900 610 0 081 000	\$85.54
12	CARD SERVICES	AFTERSHOCK SUPPLIES #18	05 2900 610 0 093 000	\$23.98
13	CARD SERVICES	HUMANITIES GRANT #15	05 2900 610 0 061 000	\$56.10
14	CARD SERVICES	HUMANITIES GRANT #15	05 2900 610 0 061 000	\$35.35
15	CARD SERVICES	HUMANITIES GRANT #15	05 2900 610 0 061 000	\$30.47
16	CARD SERVICES	HUMANITIES GRANT #15	05 2900 610 0 061 000	\$59.16
17	CARD SERVICES TOTAL			\$1,018.63
18	GLOWFORGE, INC	STEM GRANT-FILTER/CARTRIDGE	05 2900 610 0 062 000	\$1,544.00
19	GLOWFORGE, INC TOTAL			\$1,544.00
20	MADISON NATIONAL LIFE	JAN 2024 BASIC LIFE INSUR.	05 2900 610 0 090 000	\$456.96
21	MADISON NATIONAL LIFE TOTAL			\$456.96
22	NEBRASKA ASSOC CURRIC	J.OSWALD MEMBERSHIP	05 2900 610 0 081 000	\$40.00
23	NEBRASKA ASSOC CURRIC TOTAL			\$40.00
24	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$20.61
25	NORFOLK SENIOR HIGH SCHOOL TOTAL			\$20.61
26	NORTHEAST COMMUNITY COLLEGE	RENTAL FEE-SPED PLC MEETING	05 2900 610 0 059 000	\$165.00
27	NORTHEAST COMMUNITY COLLEGE TOTAL			\$165.00
28	NPS GENERAL FUND	WELLNESS COMMITTEE STIPENDS	05 2900 610 0 060 000	\$246.73
29	NPS GENERAL FUND	MUSIC ACCOUNT REIMB	05 2900 610 0 069 000	\$110.98
30	NPS GENERAL FUND	BSB K.BASSETT JAN24 PAYROLL	05 2900 610 0 038 000	\$665.60
31	NPS GENERAL FUND TOTAL			\$1,023.31
32	NPS-FOUNDATION	DUAL CREDIT	05 2900 610 0 064 000	\$65,315.25
33	NPS-FOUNDATION TOTAL			\$65,315.25

34	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$14.88
35	NPS-JUNIOR HIGH SCHOOLTOTAL			\$14.88
36	PERMA BOUND	BOOKS	05 2900 610 0 044 000	\$356.30
37	PERMA BOUND TOTAL			\$356.30
38	SCHOLASTIC, INC.	DAYCOS GRANT -FAMILY READING	05 2900 610 0 061 000	\$138.93
39	SCHOLASTIC, INC.	DAYCOS GRANT -FAMILY READING	05 2900 610 0 061 000	\$114.91
40	SCHOLASTIC, INC. TOTAL			\$253.84
41	TEECO INC	MONTHLY RENTAL, WATER JUGS	05 2900 610 0 050 000	\$26.75
42	TEECO INC	MONTHLY RENTAL, WATER JUGS	05 2900 610 0 050 000	\$49.00
43	TEECO INC	MONTHLY RENTAL COOLER	05 2900 610 0 050 000	\$49.00
44	TEECO INC	WATER JUG/DELIVERY	05 2900 610 0 050 000	\$8.00
45	TEECO INC TOTAL			\$132.75
46	<b>GRAND TOTAL</b>			<b>\$70,987.53</b>



## Policy Committee Meeting Minutes

Friday, February 9, 2024 at 4:00 PM

Location: NPS Central Administration Building

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### Attendance:

- Board Committee Members: Brenda Carhart - present, Cindy Booth - present, Lindsay Dixon - absent
- NPS Staff Present: Erik Wilson, Callan Collins

Meeting rescheduled from February 7, 2024. Meeting began at 4:02 PM

1. Policies Section Scheduled for Review: 4028-4133 related to Personnel
  - 4028 Appropriate Dress - Reaffirmed
  - 4029 Fundraising - Reaffirmed
  - 4030 Wage Information - Reaffirmed
  - 4031 Injury Leave - Reaffirmed
  - 4100 Qualifications for Appointment as Teacher- Reaffirmed
  - 4101 Qualifications for Appointment to Administrative & Supervisory Positions- Reaffirmed
  - 4110 Contract- Reaffirmed
  - 4111 Certification - Reaffirmed
  - 4120 Probationary Certified Employees - Reaffirmed
  - 4121 Permanent Certified Employees - Reaffirmed
  - 4130 Assignment of Duties - Reaffirmed
  - 4131 Agents/Tutors - Reaffirmed
  - 4132 Student Teachers and Pre-Student Teachers - Reaffirmed
  - 4133 Substitute Teachers - Revised
2. Additional Policies to Review:
  - 4005 - Absences (Snow Day) - Reaffirmed
  - 5206 - Early Completion Plan - Reaffirmed
3. Reading of policies 4028-4133
  - 1st reading of policies at Board Meeting: February 12, 2024
  - 2nd reading of policies at Board meeting: March 11, 2024
4. Future Committee Meetings:
  - April 3rd – Board Policies 4140-4270 related to Personnel
  - May 1st – If additional conversation is needed regarding 4140-4270
  - June 5th – Annual updates
5. Additional Items
  - No other policies discussed

Meeting adjourned at 4:45 PM

## Government Affairs Committee Meeting Minutes

Thursday, February 1, 2024 at 3:00 PM

Location: NCSA-Lincoln

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### Attendance:

- Board Committee Members: Sandy Wolfe, Teri Bauer, Beth Shashikant
- NPS Staff Present: Dr. Jami Jo Thompson, Erik Wilson

Attendees participated in the GNSA meeting with updates from the NCSA and GNSA Legislative Committees. They also met with Senator Dover to discuss legislative concerns.

### Actions to be taken:

1. Education bills with a Hearing Monday, February 5, 2024:
  - a. LB 939 Adopt the My Student, My Choice Act
    - Beth Shashikant will write a letter of opposition.
2. Education bills with a Hearing Tuesday, February 6, 2024:
  - a. LB 1339 - change provisions relating to the possession of firearms in schools
    - Erik will write a neutral letter—supporting off-duty police officers carrying firearms on school grounds—but opposing school personnel carrying.
  - b. LB 1141-Change provisions of the Student Discipline Act—
    - JJT will review—if emergency exclusion for behavior and threats are both removed— she will send a letter of opposition
      - NOTE: JJT sent a letter to McKinney asking clarifying questions—as the language in the bill is not clear.
  - c. LB 899 - Exempt Class III School districts from prohibition on suspending students in pre-kindergarten through second grade
    - JJT will find an elementary principal to testify in person
      - NOTE: Bruce Strong has agreed to testify in person.
  - d. LB 1146—Provide an additional exception to the prohibition on suspending a student in pre-kindergarten through second grade
    - JJT will find an elementary principal to testify in person—or do it herself
  - e. LB 1012 - Change provisions relating to certain tax levy and bonding authority of school districts (allows QCPUF to be used for safety/security projects)
    - JJT will write a letter of support or testify in person
  - f. LR 278CA –Constitutional amendment to change the membership of the State Board of Education
    - We are opposed to this, but are not going to take action at this time.

### Future Meetings:

2/8- 1pm (Beth, Teri)

2/15- 11am- (Beth, Teri)

2/22-12:30- after school board meeting

2/29- 1pm - all

Meeting adjourned at 6 pm.

## Government Affairs Committee Meeting Minutes

Thursday, January 24, 2024 at 12:30 PM

Location: NPS Central Administration Building

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### Attendance:

- Board Committee Members: Sandy Wolfe, Teri Bauer, Beth Shashikant
- NPS Staff Present: Dr. Jami Jo Thompson, Tiffany Settles

Meeting began at 12:10pm

1. Explanation of binder- GNSA print out of bills monitored
  - a. Information about submitting comments via the legislative website
  - b. Discussed if testifying in person and procedures on writing a letter-
  - c. Greater NE School Assn- upcoming mtng- 9:30am to Noon on 2/1- all will go to the afternoon session, Dr. Thompson and Erik Wilson will also attend.
2. Looking at the upcoming schedule- daily agenda overview, floor debate in the morning, and hearings in the afternoon.
  - a. Discussed LB 285- community eligibility provision- Introduced by Sen. Walz
3. Education bills with a Hearing Tuesday Jan. 30th-
  - a. LB 878- changes time for bond issues- Neutral
  - b. LB 1259-specific to Omaha, nothing to do with NPS- Neutral
  - c. LB 1263- scholarships to students in trade school- Neutral
  - d. LB 1386- establish an education account for private school students- **\*Beth will write opposition letter**
  - e. LB 1306- eliminates the professional practices commission- should a teacher get in trouble, the district turns it into that commission. The NDE will hire hearing officers to officiate and make a decision- Neutral
  - f. LB 1081- require school districts to comply with new student teacher ratios.- **Sandy will write opposition letter**
  - g. LB 1230- doesn't apply to NPS as it's re: enrollment in cities with more than 1 public school district- Neutral
  - h. LB 1329- NE career scholarship act - Neutral
  - i. LB 1328- change provisions relating to the classification of school districts.-Neutral
  - j. LB 1331-change provisions about truancy/attendance- Neutral
  - k. LB 1005-give money to pay student teachers- Neutral-
  - l. LB 1160-giving loans to teachers- **\*Sandy will write letter to Walz re: LB 1005/1160**
  - m. LB 1377-training for certain school employees- changing it to giving schools flexibility on time for training- **support- Dr. Thompson write letter**

- n. (Revenue Committee)- LB 1316- takes away ability of school board to go over hard cap of 3%- **oppose- Beth will write opposition letter**
- o. LB 1397-property taxes- solar/wind farms can't count as ag land- Neutral

Future Meetings:

2/1- Committee will meet in Lincoln to discuss bills

2/8- 1pm (Beth, Teri)

2/15- 11am- (Beth, Teri)

2/22-12:30- after school board meeting

2/29- 1pm - all

Meeting adjourned at 1pm.

## Government Affairs Committee Meeting Minutes

Thursday, February 8, 2024 at 1:00 PM

Location: NPS Central Administration Building

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### Attendance:

- Board Committee Members: Teri Bauer, Beth Shashikant
- NPS Staff Present: Dr. Jami Jo Thompson, Tiffany Settles

Meeting began at 1:00pm

1. Education bills with a Hearing Monday Feb. 12th-
  - a. LB 821- schools have to give early enrollment to military families- neutral
  - b. LB 1034- prevents a school district from punishing an employee from engaging in religious acts- neutral
  - c. LB 964- adopt the special ed teacher forgivable loan program act and provide for scholarships under the Neb Career scholarship act- **support \*letter by Dr. Thompson**
  - d. LB 1121- Authorize additional grants under the Neb Teacher recruitment and retention act- emergency clause attached so it would begin right away- **support \*letter by Dr. Thompson**
  - e. LB 1053-Authorize an extended career retention grant under the Neb Teacher recruitment and retention act- incentives to keep teaching when one can retire-**support \*letter by Dr. Thompson**
  - f. LB 1388– Adopt the excellence in education scholarship act and the Community College Promise Act and provide for transfers from the cash reserve fund- neutral
  - g. LB 1273-provide for admission of and participation in extracurricular activities by certain residents that are not residents of the school districts as prescribed- neutral
  - h. LB 1398- Change provisions relating to reimbursement for special education programs and support services relating to option students- first year- 100% reimbursement- **support letter to be sent**
  - i. LB 1253- create the Dyslexia Research Grant Program- neutral
  - j. LB 986- terminate loan repayment assistance and provide grants to teachers under the Teach in NE Today act- 1-5 yrs. experience- **support \*letter by Dr. Thompson**
  - k. LB 1050- require school districts to provide menstrual products to students- neutral- monitor
2. Education bills with a Hearing Tuesday Feb. 13th-
  - a. LB 953- provide tuition waivers for student teachers as prescribed- **support \*letter by Dr. Thompson**

- b. LB 841- Adopt the school leadership engagement act--administrators have to spend 15% of time in school engagement activities- with students and non-administrative staff- **oppose- letter written by Beth**
- c. LB 1064- prohibit tenure at certain postsecondary institutions and require a written policy regarding terms and conditions of employment-
- d. LB 1330- colleges only-
- e. LB 1322- require that school counselors spend a certain percentage of such counselor's time during normal school hours in the direct counseling of students as prescribed- **oppose letter written by Beth**
- f. LB 1055- requirement development of a reading instruction system and programming for adults and children, create a steering committee and provide for a literacy coordinator. neutral
- g. LB 1252- provide for a professional learning system and regional coaches for teaching students to read- neutral
- h. LB 1254- provide for a professional learning system and regional coaches for teaching students to read- neutral
- i. LB 1338- Adopt the Good Life promise act- neutral
- j. LB 1347- Adopt the Community Schools act- neutral

Future Meetings:

2/15- 11am- (Beth, Teri will be at state wrestling, Sandy is out of town)

2/22-12:30- after school board meeting

2/29- 1pm - all

Meeting adjourned at 2pm.

Board of Education Regular Meeting  
Wednesday, January 10, 2024, at 2:00 PM  
Meeting postponed due to weather.  
Norfolk Public School Administration Building  
P.O. Box 139  
Norfolk, NE 68702-0139

Teri Bauer: Present  
Cindy Booth: Present  
Brenda Carhart: Present  
Lindsay Dixon: Present  
Beth Shashikant: Present  
Sandy Wolfe: Present

1. Date Public Notice appeared in the Norfolk Daily News: January 8, 2024
2. Call to Order  
The Norfolk Public School District's board of education meeting was called to order at 2:00 PM
  - 2.1. Roll Call – See attendance above
  - 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Pledge of Allegiance
4. Reorganization of the Board/Election of Officers
  - 4.1. Approve the 2024 Board President
    - A. The Superintendent called for nominations for the office of Board President. Beth nominated Brenda. Teri nominated Sandy.
    - B. Nominations ceased and a ballot vote took place.
    - C. Vote 1 totals – Sandy 4, Brenda 2.
    - D. Sandy Wolfe voted as President, beginning immediately.
  - 4.2. Approve the 2024 Vice President of the Board
    - A. The Superintendent called for nominations for the office of Board Vice President. Sandy nominated Brenda. Teri nominated Cindy.
    - B. Nominations ceased and a ballot vote took place.
    - C. Vote 1 totals – Cindy 3, Brenda 3
    - D. Vote 2 totals - Cindy 2, Brenda 4
    - E. Brenda Carhart voted as Vice President, beginning immediately.
  - 4.3. Discuss, consider and take action to approve the 2024 Board Treasurer
    - A. It is customary for the District's Director of Business Services to serve as Board Treasurer. The Finance and Facilities Committee discussed this and is recommending that Dr. Thompson continues as Interim Board Treasurer until Mr. Erik Wilson starts his new position in July.

Motion to appoint Dr. Jami Jo Thompson as Board Treasurer at 2:10 PM passed with a motion by Sandy Wolfe and a second by Cindy Booth.

Teri Bauer: Yea  
Cindy Booth: Yea  
Brenda Carhart: Yea

Lindsay Dixon: Yea  
Beth Shashikant: Yea  
Sandy Wolfe: Yea

4.4. Discuss, consider and take action to approve the 2024 Board Secretary

Motion to appoint Dr. Jami Jo Thompson as the 2024 Board Secretary at 2:10 PM passed with a motion by Lindsay Dixon and a second by Brenda Carhart.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

5. Appointments of Committees, Positions and Designations

5.1. Discuss, consider and take action to appoint the Recording Secretary of the BOE

- A. One of the duties assigned to the Administrative Assistant to the Superintendent/Board of Education is to serve as the Recording Secretary of the Board of Education.

Motion to approve Callan Collins as the Recording Secretary of the BOE at 2:11 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

5.2. Discuss, consider and take action to approve the district's legal counsel

- A. For numerous years, the district's primary legal counsel has been provided via the attorneys at Perry Law Firm. We continue to be satisfied with their advice and performance. Other legal firms may be used from time to time for special cases that require specialized expertise.

Motion to approve Perry Law Firm as the district's legal counsel at 2:12 PM passed with a motion by Lindsay Dixon and a second by Beth Shashikant.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

5.3. Discuss, consider and take action to appoint Board Committee assignments

- Negotiations Committee: Sandy Wolfe, Beth Shashikant and Lindsay Dixon
- Curriculum Committee: Beth Shashikant, Cindy Booth, Teri Bauer
- American Civics Committee: Beth Shashikant, Cindy Booth, Teri Bauer
- Finance and Facilities Committee: Brenda Carhart, Sandy Wolfe, and Teri Bauer
- Policy Committee: Lindsay Dixon, Brenda Carhart, and Cindy Booth
- Government Relations Committee: Teri Bauer, Sandy Wolfe, and Beth Shashikant
- Superintendent Evaluation Committee: Sandy Wolfe, Brenda Carhart, and Beth Shashikant
- Activities Committee: Brenda Carhart, Teri Bauer, and Lindsay Dixon
- Staff Member of the Month: Beth Shashikant
- Foundation Board: Brenda Carhart
- District Wellness Committee: Cindy Booth

Motion to appoint Board members to Committees, as amended at 2:16 PM passed with a motion by Lindsay Dixon and a second by Brenda Carhart.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

5.4. Discuss, consider and take action to approve the District's depository banks

- A. RESOLVED, that the official depository of school funds for Madison County School District 59-0002 is hereby designated to be at Bank First, Elkhorn Valley Bank & Trust, Midwest Bank and Nebraska Liquid Asset Fund, and that the designation of any other institution as the depository of school funds is hereby withdrawn. Bank First will be the primary depository for the General Fund. Midwest Bank will be the primary depository for the Bond Fund, Special Building Fund and Depreciation Fund. Elkhorn Valley Bank & Trust will be the primary depository for all other Funds and Nebraska Liquid Asset Fund will serve as a depository for cash reserves in the General, Bond, QCPUF, Special Building, and Depreciation Funds.

Motion to approve the resolution regarding the District's depository banks at 2:18 PM passed with a motion by Cindy Booth and a second by Beth Shashikant.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

- 5.5. Discuss, consider and take action to approve the Norfolk Daily News as the District's newspaper of record

- A. Historically, we have used the Norfolk Daily News as our newspaper of record. This is where we publish public notices, RFPs, etc.

Motion to approve the Norfolk Daily News as the District's newspaper of record at 2:19 PM passed with a motion by Beth Shashikant and a second by Lindsay Dixon.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

- 5.6. Discuss, consider and take action to approve the District's credit card and fleet card designations

- A. According to Policy 3130 the Board of Education shall be presented annually the list of recommended card assignments that have authority to use school district issued credit cards and purchasing cards. The credit cards are issued through Bank First. All credit cards have the school district's name and card number on them, not individual names. The district Voyager fleet cards for fuel can only be used by organizations that qualify for the state fuel rate. These cards are also numbered with the school district name on them. All cards are initially checked out through the Business Office and returned to the Business Office when they expire or a listed assignment is no longer needed in the district.

Motion to approve the District's credit card and fleet card designations at 2:21 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

6. Approval of current Board policies and regulations (4013 - 4027 related to personnel)

- A. Norfolk Public Schools reviews policies on a three-year rotation in order to ensure they are kept current. The only policies up for approval tonight are policies 4013-4027 related to personnel. There have been no changes to these policies since their first reading.

- B. Policies 4013-4027 related to personnel:

- 4013 Personnel Files
- 4014 Receiving Agents, Salespersons, and Other Business Representatives

- 4015 Unauthorized Purchases
- 4016 Use of School Facilities and Equipment by School Employees
- 4017 Activity Passes
- 4018 Community Relations - Political Activity
- 4019 Fair Labor Standards Act (Minimum Wage and Overtime)
- 4020 Shredding Consumer Reports
- 4021 Social Security Numbers
- 4022 Military and Family Military Leave
- 4023 Notification of Arrest, Criminal Charges, and Certificate, License or Child Abuse
- Complaints
- 4024 Wage and Deduction Information
- 4025 Professional Boundaries Between Employees and Students
- 4026 Prohibition on Aiding and Abetting Sexual Abuse
- 4027 Workplace Privacy Policy

Motion to approve the second and final reading of Board Policies 4013-4027 related to personnel at 2:22 PM passed with a motion by Lindsay Dixon and a second by Cindy Booth.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

7. Designation of date for the annual review of BOE policies

- A. In addition to our 3 year policy review rotation, an additional policy update is completed each summer following the Nebraska legislative session to address any changes required due to new statutes. This date is tentatively set for July 8, 2024.

Motion to designate July 8, 2024 for our annual review of BOE policies at 2:23 PM passed with a motion by Brenda Carhart and a second by Beth Shashikant.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

8. Dissemination of Conflict of Interest Policies and Statutes

- A. State statutes require that School Board members disclose any Conflicts of Interest that they may have related to contracts and employment issues, as well as any other matters that may have a financial impact on the Board member or his/her family. The procedures for conflict disclosure and reporting have been provided to all Board members for their review.
- B. All Board members understand their duty to disclose potential conflicts of interest and refrain from voting on such items. Potential items that may be a conflict include: reimbursement of expenses and the payment of wages for activity workers. Our Finance Office will notify Board members if such items appear on the monthly claims and assist them in preparing a conflict of interest disclosure statement.
- C. No other conflicts disclosed.

9. Special Presentations and Recognitions

9.1. Focus on the Students - Speaker: Melissa Jantz

- A. Little Panthers Preschool – Mrs. Jantz presented on the Early Childhood Programs including Early Development Network, Sixpence, and Little Panthers Preschool.

9.2. Award for Excellence

- A. Award was given to Jim Spanel, Junior High Math Teacher.

9.3. Recognition of School Board Appreciation Week

- A. The Norfolk Public Schools staff, administration and students would like to thank the individuals that serve on the Board of Education for their dedicated service.
  - B. Although School Board Appreciation Week will actually occur January 21-28, we want you to take some time now to tell you that we appreciate everything you do for Norfolk Public Schools. Thank you for all the time and effort you volunteer in order to ensure that all of our students are provided with outstanding learning opportunities that prepare them to meet their goals for the future.
  - C. We have a variety of gifts for you from students and staff across the district, as well as a short video to remind you why you have chosen to serve as a member of the Norfolk Public Schools Board of Education.
- 9.4. Strategic Growth Plan Presentation
- A. Dr. Thompson summarized the 2024 Strategic Growth Plan
  - B. This information is monitored closely by the administration to make staff and facility decisions necessary to maintain appropriate class sizes.
10. Public Comments & Communication
- A. 3 members of the community spoke.
11. Information and Discussion Items
- 11.1. Finance & Facilities Report - Speaker: Dr. Thompson
- A. The total amount of claims to be approved on the consent agenda for the month of January, 2024 by specific fund are listed below:  
 General Fund = \$434,525.21  
 Nutrition Services Fund = \$31,035.54  
 Cooperative Fund = \$2,901.46  
 Special Building Fund = \$5,950.00  
 Student Fee Fund = \$1,808.20
  - B. The total amount of claims for the month of December, 2023 in the Activities Fund \$112,541.45
  - C. All of these claims were reviewed earlier today by the Finance and Facility Committee.
- 11.2. Teaching & Learning Report - Speaker: Mary Luhr for Beth Nelson
- A. Curriculum, Instruction, and Assessment - As mentioned in last month's report, December serves as a pivotal midyear point for checking on student progress. Principals and teachers will be looking to see if learning plans and instructional emphasis is in need of a shift to accomplish learning goals by the end of the year. These decisions are determined by evaluating a triangulation of data that includes classroom grades, progress monitoring and the interim state assessments.
- 11.3. Student Programs Report - Speaker: Mary Luhr
- A. Our English Language Learner (ELL) students will be able to begin taking the English Language Proficiency Assessment (ELPA) on February 5, 2024 - March 15, 2024. This assessment evaluates our students' proficiency in speaking, listening, reading and writing the English language. The ELL teachers and I will be meeting January 17th in preparation.
  - B. Our district special education team will meet on Wednesday, January 24th. On January 31st, the leadership team will meet to discuss the Targeted

Improvement Plan moving forward. February 8th and 9th I will attend the NASES conference in Lincoln.

11.4. Student Services Report - Speaker: Erik Wilson

- A. With the start of 2nd semester, we have begun thinking about kindergarten registration and Round Up for next school year. The application process for kindergarten students to enroll in our Montessori program at Lincoln elementary opened on Jan 1st. There will be a drawing on April 2nd to fill our 2 kindergarten sections in that building. We have also started taking registration information for kindergarten students at their neighborhood elementary schools. Parents must have a birth certificate and a copy of immunization records to begin the enrollment process. Kindergarten Round Up will take place on April 17th. We want parents to get registration information submitted as soon as possible.
- B. Finally, Preschool Registration begins Jan 16th for Little Panthers Preschool. The link to the application will be on the NPS website under the Little Panthers tab. Parents without internet access can complete the pre-application by calling 402-371-8030. This is a shared application with NPS and Norfolk Head Start.

11.5. Human Resources & Accreditation Report - Speaker: Angie Baumann

- A. NPS students and parents were offered an opportunity to complete a perceptual survey. This survey is created and managed by the Nebraska Department of Education and the results are shared with the district. I have shared the district data with board members. All principals have their individual building data and have shared that data with their staff. The survey was given with a five point Likert scale including Strongly Agree (5), Agree (4), Neutral (3), Disagree (2), and Strongly Disagree (1). I am pleased with the results of the survey. The student survey had an overall average score of 3.89 and the parent survey was a 4.07. The perceptual survey data and recently shared Upbeat data was reviewed by staff in each building last week. They will dig into their own data to determine areas of strength and to begin addressing the areas that need improvement.
- B. I am pleased to let you know that one of the contracts on the agenda for approval tonight is for a Spanish Teacher. I connected with that teacher via our new recruiting tool, LinkedIn Recruiter. I am scheduled to attend job fairs in January and February to recruit at the University of Nebraska Lincoln, the University of Nebraska Kearney, the University of Nebraska Omaha, South Dakota State University, Wayne State College and the South Dakota Teacher Fair.
- C. On January 15, NPS will host the ESU 8 Winter Workshop at the Senior High. Approximately 19 school districts will gather to listen to keynote speaker, Sam Glenn, as he shares easy to implement strategies that help staff connect with their purpose each day and overcome any challenges that pop up. For the remainder of the day, teachers and administrators had the opportunity to attend three different sessions of their choice, choosing from over 75 sessions that cover a wide range of topics.

11.6. Superintendent's Report - Speaker: Dr. Jami Jo Thompson

- A. Dr. Thompson summarized the Administrative Rule regarding athletics, activities, clubs, and organizations. Activities include NSAA, Allied, Affiliated, and Non-affiliated. There are many items on the agenda regarding activities.

- B. Cindy Booth made a statement emphasizing the need for fiscal awareness and mentioned that the board should prioritize addressing the budget, with a focus on bringing back the basics of education.

12. Committee Reports

12.1. Facilities & Finance Committee Report

- A. The Facilities & Finance Committee met on Wednesday, January 10, 2024 at 12:30 PM. The committee will review claims for the month of January and activity claims for December. Other items to be discussed:

- Facilities (Middle School Addition and Bleachers)
- Vehicle/Equipment
- Mid-Year Spending
- Arrow/Transportation
- Strategic Growth Plan
- Staff Compensation

- B. The next meeting will be Monday, February 12, 2024.

12.2. Activities Committee Report

- A. The Activities Committee met on December 18, 2023. Board members Teri Bauer and Brenda Carhart were present.
- B. Mr. Erwin provided an update regarding senior high participation, uniforms, and performance and Mrs. Lenton provided an update regarding junior high participation, uniforms, and performance.
- C. Other topics that were discussed included:
  - The approval of Poetry Club-All Writes Reserved as an Allied Sport, beginning with the 2024 -2025 school year
  - The addition of Circle of Friends as a pilot activity for the 2024-2025 school year
  - The addition of sponsors for Cheerleading and Pink Panthers
  - The continuation of our swimming and baseball coops
  - Athletic trainers
  - CPR and AEDs
- D. Some items to note include:
  - Starting with the 2024-2025 school year, all coaches will be required to complete CPR training.
  - FRHS will no longer provide us with athletic trainers after this school year. If approved by the Board, an RFP will be sent to area medical providers seeking a new partner.
  - The Junior High will need to order 25 additional girls wrestling uniforms, as they have 68 girls signed up to wrestle.

13. Approve Consent Agenda

Motion to approve the consent agenda at 4:14 PM passed with a motion by Brenda Carhart and a second by Beth Shashikant.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

13.1. Minutes of Previous Meetings - December 11, 2023

13.2. Personnel

13.2.1. Contract Approval

- Lexie Bacon - 2024-2025, Special Education Teacher, Senior High School

- Javier Martinez - 2024-2025, Spanish Teacher, Senior High School
- Gage Otte - 2024-2025, Industrial Technology Teacher, Junior High School

13.2.2. Resignations

- Julie Shoemaker - Kindergarten teacher at Lincoln Montessori, retiring, effective at the end of the 2023-2024 contract year.
- Deb Brunswick -- English teacher at Norfolk Senior High School, retiring, effective at the end of the 2023-2024 contract year.
- Melissa Andersen -- 8th grade Science teacher at Norfolk Junior High, resigning, effective at the end of the 2023-2024 contract year.

13.3. Claims

- A. Attached are the claims for the month of January, 2024. These claims were reviewed earlier by our Finance and Facility Committee.
- B. There are two conflict statements this month that were read before voting.

14. Action Items

14.1. Discuss, consider and take action to approve the addition of a half-time (0.5 FTE) English Language Learner Teacher for Washington Elementary

- A. Norfolk Public Schools has experienced an increase in the number of English Language Learner students served across the district. In the last five years, our number of ELL students increased from 203 to 278, with the number of "newcomers" more than tripling (from 41 to 128). Newcomers are students that are brand new to our country and speak little to no English. They require a much higher level of services than ELL students who have been in our country for a few years.
- B. The Board granted us permission to hire 2 additional ELL teachers last year to assist with our increase in non-English Ukrainian students. However, our needs in this area continue to grow. We hired a temporary half-time substitute ELL teacher to help with the large ELL caseload at Washington elementary 2nd quarter.
- C. It is recommended that we place this individual on a regular (half-time) teacher contract for the remainder of the school year.

Motion to approve the addition of a half-time (0.5 FTE) English Language Learner Teacher for Washington Elementary for the remainder of the 2023-2024 school year at 4:15 PM passed with a motion by Brenda Carhart and a second by Lindsay Dixon.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

14.2. Discuss, consider and take action to approve the addition of 1.5 ELL teachers for the 2024-2025 school year.

- A. Norfolk Public Schools has experienced an increase in the number of English Language Learner students served across the district. In the last five years, our number of ELL students increased from 203 to 278, with the number of "newcomers" more than tripling (from 41 to 128). Newcomers are students that are brand new to our country and speak little to no English. They require a much higher level of services than ELL students who have been in our country for a few years.
- B. The Board granted us permission to hire 2 additional ELL teachers last year to assist with our increase in non-English Ukrainian students. However, our needs in this area

continue to grow. We hired a temporary half-time substitute ELL teacher to help with the large ELL caseload at Washington elementary 2nd quarter. The needs at this building have continued to grow. It is my recommendation that we hire one and a half additional ELL teachers next year, one for the senior high and one to be split between the elementary and middle schools.

Motion to approve the addition of 1.5 ELL teachers for the 2024-2025 school year at 4:18 PM passed with a motion by Brenda Carhart and a second by Beth Shashikant.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

14.3. Discuss, consider and take action to reaffirm the current COVID-19 Safe Return to In-Person Learning Plan

- A. The Norfolk Public Schools COVID-19 Safe Return to In-Person Learning Committee developed our original COVID-19 safety protocols during the summer of 2020. Those plans allowed us to safely return to in-person learning. We have revised those plans multiple times based upon COVID-19 transmission rates within our community and changing guidelines from the Center of Disease Control (CDC) and Elkhorn Logan Valley Public Health Department (ELVPHD). We are satisfied with our current plan which allows us to maintain a "normal" school routine. However, we are required by federal guidelines to review this plan every 6 months until September 2024.
- B. Our committee reviewed our current plan and recommends that the Board of Education reaffirm the plan, as is. The committee did not provide any recommendations for changes at this point.

Motion to reaffirm the current COVID-19 Safe Return to In-Person Learning Plan at 4:20 PM passed with a motion by Beth Shashikant and a second by Cindy Booth.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

14.4. Discuss, consider and take action to approve the 2024-2025 Preschool Calendar

Motion to approve the 2024-2025 Preschool Calendar at 4:20 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

14.5. Discuss, consider and take action to grant permission to seek RFPs for two athletic trainers for the 2024-2025 school year.

- A. Faith Regional Health Services has provided us with athletic trainers since 2009, but has decided to discontinue this service at the end of the 2023-2024 school year. We are hoping that another local medical organization will be interested in providing us with this service at little to no cost. The RFP process is the best way to give all medical organizations a fair opportunity.

Motion to grant permission to seek RFPs for two athletic trainers for the 2024-2025 school year at 4:22 PM passed with a motion by Teri Bauer and a second by Lindsay Dixon.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Yea

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

- 14.6. Discuss, consider and take action to approve Circle of Friends as a pilot allied activity for 2024-2025
- A. Circle of Friends is an affiliated club at the senior high that has applied to become an allied club. If approved this club would be piloted as an allied club in 2024-2025.
  - B. The goal of Circle of Friends is to improve the social skills of students with disabilities (target students) and to get them more involved in the community.
  - C. Participation numbers have increased significantly. Mentors have increased from 7 to 31. Target students have increased from 5 to 15.
  - D. Circle of Friends currently has two sponsors that volunteer between 50-60 hours each. They are requesting the addition of one paid position at a rate of \$1972.85 (Step 9 on the Extra-Duty schedule) to be shared/split between the two sponsors.

Motion to approve Circle of Friends as a pilot allied activity at 4:29 PM passed with a motion by Beth Shashikant and a second by Lindsay Dixon.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Nay

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

- 14.7. Discuss, consider and take action to approve Poetry Club as an NHS Allied Activity for 2024-2025
- A. Poetry Club-All Writes Reserved (AWR) was approved as a Pilot Allied Activity last year. It started as an Affiliated Club at NHS in 2019 with approximately 7 participants. It is a collaboration with the Nebraska Writers Collective, a non-profit organization that hosts a Spoken Word Poetry Festival/Competition annually with the goal to empower youth through creative writing and performance poetry.
  - B. It is now time for the School Board to evaluate whether Poetry Club should be approved as an official/formal Allied Activity. If approved, the finances of the club will be managed by the School District within the Activities Fund, and the sponsor will be paid according to the Extra Duty Salary Schedule. If not approved, the Poetry Club can return to Affiliated status or become a Non-affiliated Activity.
  - C. It should be noted that the Activities Committee did not reach consensus regarding a recommendation.

Motion to approve Poetry Club as an NHS Allied Activity beginning in the 2024-2025 school year at 4:31 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer: Yea

Lindsay Dixon: Yea

Cindy Booth: Nay

Beth Shashikant: Yea

Brenda Carhart: Yea

Sandy Wolfe: Yea

- 14.8. Discuss, consider and take action to approve the addition of a co-sponsor for cheerleading for 2024-2025
- A. A survey of Class A schools conducted by Mr. Erwin indicated that the majority of Class A schools have 2-3 Cheer sponsors. In addition, an analysis of the time our current cheer sponsor dedicates to this activity supports the addition of another sponsor. The cost of this addition would be \$3946.
  - B. Mr. Erwin answered questions and spoke about the duties of a co-sponsor. Extra duty salary schedule discussed.
  - C. If an assistant coach was added instead, it would need to be first brought to salary negotiations with the NCEA.

Motion to postpone the Cheer co-sponsor decision for 2024-2025 at 4:55 PM passed with a motion by Beth Shashikant and a second by Lindsay Dixon.

Teri Bauer: Nay  
Cindy Booth: Yea  
Brenda Carhart: Yea

Lindsay Dixon: Yea  
Beth Shashikant: Yea  
Sandy Wolfe: Yea

14.9. Discuss, consider and take action to approve the addition of a co-sponsor for Pink Panthers for 2024-2025

- A. A survey of Class A schools conducted by Mr. Erwin indicated that the majority of Class A schools have 2-3 Dance sponsors. In addition, an analysis of the time our current dance sponsor dedicates to this activity supports the addition of another sponsor. The cost of this addition would be \$3946.
- B. Mr. Erwin answered questions and spoke about the duties of a co-sponsor. Extra duty salary schedule discussed.
- C. If an assistant coach was added instead, it would need to be first brought to salary negotiations with the NCEA.

Motion to postpone the Pink Panther co-sponsor decision for 2024-2025 at 4:57 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer: Nay  
Cindy Booth: Yea  
Brenda Carhart: Yea

Lindsay Dixon: Yea  
Beth Shashikant: Yea  
Sandy Wolfe: Yea

14.10. Discuss, consider and take action to approve the continuation of our Boys Baseball Coop with Lutheran High Northeast and Norfolk Catholic for 2024-2025

Our Baseball Program has a long and successful tradition of cooping with Norfolk Catholic and Lutheran High Northeast schools for boys baseball. It is recommended that we continue this coop, as is for the 2024-2025 school year.

Motion to approve the continuation of our Boys Coop with Lutheran High Northeast and Norfolk Catholic at 4:59 PM passed with a motion by Brenda Carhart and a second by Teri Bauer.

Teri Bauer: Yea  
Cindy Booth: Yea  
Brenda Carhart: Yea

Lindsay Dixon: Yea  
Beth Shashikant: Yea  
Sandy Wolfe: Yea

15. Future Meetings

- A. The 2nd monthly meeting of the Board of Education in January is tentatively scheduled for Thursday, January 25, 2024 at Noon.
- B. The next regular meeting of the Board of Education will be held on Monday, February 12, 2024. The regular business meeting will begin at 5:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

16. Executive Session -- To discuss 1. Safety and security reports and protocols 2. Salary Negotiations -- Both Needed to Protect the Interest of the District

16.1. Convene Executive Session -- To discuss 1. Safety and security reports and protocols 2. Salary Negotiations -- Both Needed to Protect the Interest of the District

Motion to Convene Executive Session -- to discuss safety and security reports and protocols --As Needed to Protect the Interest of the District at 5:01 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer: Yea  
Cindy Booth: Yea  
Brenda Carhart: Yea

Lindsay Dixon: Yea  
Beth Shashikant: Yea  
Sandy Wolfe: Yea

16.2. Reconvene Meeting from Executive Session at 5:43 PM. No action taken.

17. Adjournment

A. The meeting adjourned at 5:43 PM.

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Chairperson

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Superintendent

Board of Education 2nd Monthly Meeting  
Thursday, January 25, 2024 12:00 PM  
Norfolk Public School's Central Administration Office  
P.O. Box 139  
Norfolk, NE 68702-0139

Teri Bauer: Present  
Cindy Booth: Present  
Brenda Carhart: Absent  
Lindsay Dixon: Present  
Beth Shashikant: Present  
Sandy Wolfe: Present

1. Date Public Notice appeared in the Norfolk Daily News: January 19, 2024
2. Call to Order  
The meeting was called to order at 12:00 PM
- 2.1. Roll Call – See attendance above

Motion to excuse the absence of Brenda Carhart at 12:00 PM passed with a motion by Lindsay Dixon and a second by Cindy Booth.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Absent	Sandy Wolfe:	Yea

- 2.2. Declaration of a Legal Meeting  
The meeting was declared legal

3. Approve Consent Agenda

Motion to approve the consent agenda at 12:03 PM passed with a motion by Teri Bauer and a second by Beth Shashikant.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Absent	Sandy Wolfe:	Yea

- 3.1. Personnel
- 3.1.1. Contract Approval
  - Zhang, Taylor – Second semester, .5 FTE, ELL Teacher
- 3.1.2. Resignations
- A. Resignations effective at the end of the 2023-2024 school year:
  - Lori Svatora -- English teacher at Norfolk Junior High
  - Elle Nordhues -- Title 1 Interventionist, Elementary
  - Kelsey Gottula -- ELL teacher at Norfolk Middle School
  - Tyler Beranek -- Assistant Principal at Norfolk Middle School
  - Sarah Shearer -- 9th Grade ELA teacher at the Senior High

4. Future Meetings

- A. The next regular meeting of the Board of Education will be held on Monday, February 12, 2024. The regular business meeting will begin at 5:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

5. Adjournment
  - A. Meeting adjourned at 12:05 PM

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Chairperson

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Superintendent

		FEBRUARY 12, 2024		
		NORFOLK PUBLIC SCHOOLS		
		NORFOLK, NEBRASKA		
	<b>GENERAL FUND</b>			
1	4IMPRINT	CHILD FIND SUPPLIES	01 6416 610 1 017 000	\$2,049.56
2	<b>4IMPRINT Total</b>			\$2,049.56
3	ACT	PRE ACT SCORING	01 1100 340 2 028 000	\$17.00
4	<b>ACT Total</b>			\$17.00
5	ADVANCE AUTO PARTS	BATTERY	01 2650 610 1 001 000	\$112.55
6	ADVANCE AUTO PARTS	BATTERY	01 2650 610 2 001 000	\$112.55
7	ADVANCE AUTO PARTS	PARTS	01 2650 610 1 001 000	\$106.55
8	ADVANCE AUTO PARTS	PARTS	01 2650 610 2 001 000	\$106.55
9	ADVANCE AUTO PARTS	PARTS	01 2650 610 1 001 000	\$15.40
10	ADVANCE AUTO PARTS	PARTS	01 2650 610 2 001 000	\$15.40
11	ADVANCE AUTO PARTS	PARTS	01 2650 610 1 001 000	\$15.40
12	ADVANCE AUTO PARTS	PARTS	01 2650 610 2 001 000	\$15.40
13	ADVANCE AUTO PARTS	DISTRICT VEHICLE PARTS	01 2650 610 1 001 000	\$12.24
14	ADVANCE AUTO PARTS	DISTRICT VEHICLE PARTS	01 2650 610 2 001 000	\$12.24
15	ADVANCE AUTO PARTS	DISTRICT VEHICLE PARTS	01 2712 610 1 001 000	\$81.18
16	ADVANCE AUTO PARTS	BRAKE PADS, ROTOR, BELT	01 2650 610 1 001 000	\$117.56
17	ADVANCE AUTO PARTS	BRAKE PADS, ROTOR, BELT	01 2650 610 2 001 000	\$117.55
18	<b>ADVANCE AUTO PARTS Total</b>			\$840.57
19	AGPARTS WORLDWIDE, INC	CHROMBOOK SUPPLIES	01 2230 650 1 005 014	\$39.75
20	AGPARTS WORLDWIDE, INC	CHROMEBOOK REPAIR PARTS	01 2230 650 1 005 014	\$237.35
21	<b>AGPARTS WORLDWIDE, INC Total</b>			\$277.10
22	AKRS EQUIPMENT SOLUTIONS,	MOWER/TRACTOR MAINT	01 2630 610 1 001 000	\$516.73
23	AKRS EQUIPMENT SOLUTIONS,	MOWER/TRACTOR MAINT	01 2630 340 2 001 000	\$516.73
24	<b>AKRS EQUIPMENT SOLUTIONS, Total</b>			\$1,033.46
25	ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
26	ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
27	ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
28	ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
29	<b>ALPHA WORKFORCE HEALTH Total</b>			\$150.00
30	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$59.89
31	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$59.89
32	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.98
33	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.97

34	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
35	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
36	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
37	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
38	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$58.17
39	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$58.18
40	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.54
41	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.54
42	APPEARA	LAUNDRY SERVICES	01 1100 340 2 211 001	\$36.14
43	APPEARA	LAUNDRY SERVICES	01 1100 340 2 211 001	\$20.94
44	APPEARA	LAUNDRY SERVICES	01 1100 340 2 211 001	\$15.21
45	APPEARA	LAUNDRY SERVICES	01 2410 340 2 209 001	\$217.70
46	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
47	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
48	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$59.89
49	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$59.89
50	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.98
51	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.97
52	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
53	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
54	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$58.17
55	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$58.17
56	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.54
57	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.55
58	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
59	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
60	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$58.17
61	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$58.17
62	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.55
63	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.54
64	<b>APPEARA Total</b>			\$1,475.74
65	ARKFELD LOCK & SECURITY	LOCK KEY BLANK	01 2620 610 2 001 001	\$14.58
66	ARKFELD LOCK & SECURITY	SPRAY LUBRICANT	01 2620 610 1 001 000	\$113.16
67	ARKFELD LOCK & SECURITY	SPRAY LUBRICANT	01 2620 610 2 001 000	\$113.16
68	<b>ARKFELD LOCK &amp; SECURITY Total</b>			\$240.90
69	ARROW STAGE LINES	SWIMMING TRANSPORTATION	01 2710 340 1 001 000	\$825.00
70	ARROW STAGE LINES	SWIMMING TRANSPORTATION	01 2710 340 2 001 000	\$825.00
71	ARROW STAGE LINES	PINK PANTERS TRANSPORTATION	01 2710 340 1 001 000	\$825.00
72	ARROW STAGE LINES	PINK PANTHERS TRANSPORTATION	01 2710 340 2 001 000	\$825.00
73	ARROW STAGE LINES	BOYS/GIRLS BASKETBALL	01 2710 340 1 001 000	\$825.00

74	ARROW STAGE LINES	BOYS/GIRLS BASKETBALL	01 2710 340 2 001 000	\$825.00
75	ARROW STAGE LINES	SWIMMING TRANSPORTATION	01 2710 340 1 001 000	\$899.00
76	ARROW STAGE LINES	SWIMMING TRANSPORTATION	01 2710 340 2 001 000	\$899.00
77	ARROW STAGE LINES	BOYS/GIRLS BBALL	01 2710 340 1 001 000	\$825.00
78	ARROW STAGE LINES	BOYS/GIRLS BBALL	01 2710 340 2 001 000	\$825.00
79	ARROW STAGE LINES	BOYS WRESTLING TRANSPORTATION	01 2710 340 1 001 000	\$825.00
80	ARROW STAGE LINES	BOYS WRESTLING TRANSPORTATION	01 2710 340 2 001 000	\$825.00
81	ARROW STAGE LINES	HONOR BAND	01 2710 340 1 001 000	\$825.00
82	ARROW STAGE LINES	HONOR BAND	01 2710 340 2 001 000	\$825.00
83	ARROW STAGE LINES	JH BOYS BASKETBALL	01 2710 340 1 001 000	\$825.00
84	ARROW STAGE LINES	JH BOYS BASKETBALL	01 2710 340 2 001 000	\$825.00
85	ARROW STAGE LINES	SWIMMING TRANSPORTATION	01 2710 340 1 001 000	\$825.00
86	ARROW STAGE LINES	SWIMMING TRANSPORTATION	01 2710 340 2 001 000	\$825.00
87	ARROW STAGE LINES	WRESTLING TRANSPORTATION	01 2710 340 1 001 000	\$825.00
88	ARROW STAGE LINES	WRESTLING TRANSPORTATION	01 2710 340 2 001 000	\$825.00
89	ARROW STAGE LINES	BOYS BASKETBALL TRANSPORTATION	01 2710 340 1 001 000	\$825.00
90	ARROW STAGE LINES	BOYS BASKETBALL TRANSPORTATION	01 2710 340 2 001 000	\$825.00
91	ARROW STAGE LINES	GIRLS BASKETBALL	01 2710 340 1 001 000	\$825.00
92	ARROW STAGE LINES	GIRLS BASKETBALL	01 2710 340 2 001 000	\$825.00
93	ARROW STAGE LINES	CHEER TRANSPORTATION	01 2710 340 1 001 000	\$1,252.50
94	ARROW STAGE LINES	CHEER TRANSPORTATION	01 2710 340 2 001 000	\$1,252.50
95	ARROW STAGE LINES	SWIMMING TRANSPORTATION	01 2710 340 1 001 000	\$825.00
96	ARROW STAGE LINES	SWIMMING TRANSPORTATION	01 2710 340 2 001 000	\$825.00
97	ARROW STAGE LINES	WRESTLING TRANSPORTATION	01 2710 340 1 001 000	\$1,964.00
98	ARROW STAGE LINES	WRESTLING TRANSPORTATION	01 2710 340 2 001 000	\$1,964.00
99	<b>ARROW STAGE LINES Total</b>			\$28,031.00
100	ASPM LANDSCAPES, LLC	SNOW REMOVAL	01 2630 420 2 001 001	\$5,700.00
101	ASPM LANDSCAPES, LLC	SNOW REMOVAL	01 2630 420 1 001 014	\$6,240.00
102	ASPM LANDSCAPES, LLC	SNOW REMOVAL	01 2630 420 1 001 021	\$5,065.00
103	ASPM LANDSCAPES, LLC	SNOW REMOVAL	01 2630 420 1 001 000	\$2,295.00
104	ASPM LANDSCAPES, LLC	SNOW REMOVAL	01 2630 420 2 001 000	\$2,295.00
105	<b>ASPM LANDSCAPES, LLC Total</b>			\$21,595.00
106	ASSETGENIE, INC	CHROMEBOOK SUPPLIES	01 2230 650 1 005 014	\$237.35
107	ASSETGENIE, INC	CHROMEBOOK SUPPLIES	01 2230 650 1 005 014	-\$237.35
108	<b>ASSETGENIE, INC Total</b>			\$0.00
109	BAUER BUILT, INC	TIRES	01 2650 610 1 001 000	\$141.25
110	BAUER BUILT, INC	TIRES	01 2650 610 2 001 000	\$141.25
111	BAUER BUILT, INC	LABOR	01 2650 340 1 001 000	\$19.00
112	BAUER BUILT, INC	LABOR	01 2650 340 2 001 000	\$19.00
113	BAUER BUILT, INC	MOWER TIRES	01 2630 610 1 001 000	\$114.00

114	BAUER BUILT, INC	MOWER TIRES	01 2630 610 2 001 000	\$114.00
115	BAUER BUILT, INC	TIRES	01 2710 610 1 001 000	\$476.72
116	BAUER BUILT, INC	TIRES	01 2710 610 2 001 000	\$476.72
117	<b>BAUER BUILT, INC Total</b>			\$1,501.94
118	BAUER, RACHEL	SIXPENCE MILEAGE DEC1-DEC14	01 3541 333 1 004 000	\$25.94
119	<b>BAUER, RACHEL Total</b>			\$25.94
120	BERNIKLAU EDUCATION	CONTRACTED SERVICES FOR 1 ON	01 1200 561 2 004 000	\$21,785.44
121	BERNIKLAU EDUCATION	TRANSP FOR 1 ON 1 INSTRUCTION	01 2712 350 2 001 000	\$2,515.44
122	<b>BERNIKLAU EDUCATION Total</b>			\$24,300.88
123	BIO CORPORATION	SKINNED CATS FOR LAB	01 1100 610 2 206 001	\$705.00
124	BIO CORPORATION	SKINNED CATS FOR LAB	01 1100 610 2 206 001	\$590.04
125	<b>BIO CORPORATION Total</b>			\$1,295.04
126	BIXENMANN, MELISSA	PARENT MILEAGE	01 2712 332 2 004 000	\$69.43
127	<b>BIXENMANN, MELISSA Total</b>			\$69.43
128	BOMGAARS SUPPLY	HEAT GUN	01 2610 610 1 001 000	\$20.00
129	BOMGAARS SUPPLY	HEAT GUN	01 2610 610 2 001 000	\$19.99
130	BOMGAARS SUPPLY	IMPACT BIT SET	01 2620 610 1 001 000	\$20.80
131	BOMGAARS SUPPLY	IMPACT BIT SET	01 2620 610 2 001 000	\$20.79
132	BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 2 001 001	\$408.87
133	BOMGAARS SUPPLY	BOLTS AND FASTENERS	01 2620 610 1 001 000	\$69.27
134	BOMGAARS SUPPLY	BOLTS AND FASTENERS	01 2620 610 2 001 000	\$69.27
135	BOMGAARS SUPPLY	JIG SAW	01 2620 610 1 001 000	\$105.00
136	BOMGAARS SUPPLY	JIG SAW	01 2620 610 2 001 000	\$104.99
137	BOMGAARS SUPPLY	DRILL AND BIT SET	01 2620 610 1 001 000	\$59.99
138	BOMGAARS SUPPLY	DRILL AND BIT SET	01 2620 610 2 001 000	\$59.99
139	BOMGAARS SUPPLY	SHOP SUPPLIES	01 2650 610 1 001 000	\$223.79
140	BOMGAARS SUPPLY	SHOP SUPPLIES	01 2650 610 2 001 000	\$223.78
141	BOMGAARS SUPPLY	SNOW PUSHER, SHOVEL	01 2630 610 1 001 000	\$59.37
142	BOMGAARS SUPPLY	SNOW PUSHER, SHOVEL	01 2630 610 2 001 000	\$59.37
143	BOMGAARS SUPPLY	SNOW CONTROL	01 2630 610 1 001 000	\$232.51
144	BOMGAARS SUPPLY	SNOW CONTROL	01 2620 610 2 001 000	\$232.50
145	BOMGAARS SUPPLY	SNOW PUSHERS	01 2630 610 1 001 004	\$65.97
146	BOMGAARS SUPPLY	GREASE, GREASE GUN	01 2620 610 1 001 000	\$12.49
147	BOMGAARS SUPPLY	GREASE, GREASE GUN	01 2620 610 2 001 000	\$12.49
148	<b>BOMGAARS SUPPLY Total</b>			\$2,081.23
149	BULLSEYE FIRE SPRINKLER	REPAIR LEAKING FIRE PUMP	01 2620 431 1 001 000	\$156.07
150	BULLSEYE FIRE SPRINKLER	REPAIR LEAKING FIRE PUMP	01 2620 431 2 001 000	\$156.07
151	<b>BULLSEYE FIRE SPRINKLER Total</b>			\$312.14
152	BULLSEYE WINDSHIELD REPAIR	WINSHIELD REPAIRS	01 2650 340 1 001 000	\$162.50
153	BULLSEYE WINDSHIELD REPAIR	WINSHIELD REPAIRS	01 2650 340 2 001 000	\$162.50

154	<b>BULLSEYE WINDSHIELD REPAIR Total</b>			\$325.00
155	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 2 016 001	\$27.86
156	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 104 010	\$414.31
157	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 201 003	\$172.19
158	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 302 004	\$214.98
159	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1190 610 1 163 021	\$46.60
160	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 602 005	\$185.49
161	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 430 014	\$592.27
162	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 2 209 001	\$963.85
163	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 2 141 002	\$492.98
164	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 705 008	\$186.13
165	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 819 009	\$208.94
166	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 904 012	\$163.16
167	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 2620 431 0 001 000	\$214.74
168	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1200 610 1 004 000	\$326.50
169	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1200 610 2 004 000	\$326.50
170	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1291 610 1 017 000	\$80.48
171	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1292 610 1 017 000	\$80.48
172	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 2530 340 1 001 000	\$885.85
173	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 2530 340 2 001 000	\$885.85
174	CAPITAL BUSINESS SYSTEMS,	PRINTER/COPIES	01 2530 340 1 001 000	\$12.37
175	CAPITAL BUSINESS SYSTEMS,	PRINTER/COPIES	01 2530 340 2 001 000	\$12.36
176	<b>CAPITAL BUSINESS SYSTEMS, Total</b>			\$6,493.89
177	CAPTAL BUSINESS SYSTEMS,	ROOM 611 COPIES	01 2410 340 2 209 001	\$13.09
178	<b>CAPTAL BUSINESS SYSTEMS, Total</b>			\$13.09
179	CARHART LUMBER	LUMBER	01 1100 610 2 113 002	\$288.55
180	<b>CARHART LUMBER Total</b>			\$288.55
181	CDW GOVERNMENT, INC	PROJECTORS	01 1100 650 1 430 014	\$854.00
182	CDW GOVERNMENT, INC	PROJECTOR	01 1100 650 1 430 014	\$427.00
183	CDW GOVERNMENT, INC	PROJECTOR LAMP	01 1100 650 1 602 005	\$71.41
184	<b>CDW GOVERNMENT, INC Total</b>			\$1,352.41
185	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 1 001 000	\$6.31
186	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 2 001 000	\$6.30
187	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 1 001 000	\$42.55
188	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 2 001 000	\$42.55
189	CITY OF NORFOLK	SRO 4TH QUARTER	01 1160 350 2 001 000	\$28,340.67
190	CITY OF NORFOLK	FROZEN WATER METER REPLACEMENT	01 2620 610 1 001 000	\$119.00
191	CITY OF NORFOLK	FROZEN WATER METER REPLACEMENT	01 2620 431 2 001 000	\$119.00
192	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 003	\$386.02
193	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 004	\$332.59

194	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 005	\$317.33
195	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 008	\$378.24
196	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 009	\$502.72
197	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 002	\$1,307.78
198	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 000	\$198.67
199	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 000	\$198.67
200	<b>CITY OF NORFOLK Total</b>			\$32,298.40
201	CLAUSEN, TAMALA	T.CLAUSEN PAYROLL 12/27-1/29	01 2510 340 1 001 000	\$2,175.25
202	CLAUSEN, TAMALA	T.CLAUSEN PAYROLL 12/27-1/29	01 2510 340 2 001 000	\$2,175.25
203	CLAUSEN, TAMALA	T.CLAUSEN PAYROLL 12/27-1/29	01 2510 333 1 001 000	\$269.34
204	CLAUSEN, TAMALA	T.CLAUSEN PAYROLL 12/27-1/29	01 2510 333 2 001 000	\$269.34
205	<b>CLAUSEN, TAMALA Total</b>			\$4,889.18
206	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 010	\$94.96
207	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 003	\$94.96
208	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 004	\$94.60
209	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 005	\$94.96
210	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 008	\$94.96
211	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 009	\$94.96
212	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 012	\$92.43
213	CLEARFLY	PHONE SERVICE	01 2510 382 2 001 002	\$192.82
214	CLEARFLY	PHONE SERVICE	01 2510 382 2 001 001	\$381.81
215	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 014	\$190.26
216	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 000	\$188.85
217	CLEARFLY	PHONE SERVICE	01 2510 382 2 001 000	\$188.85
218	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 021	\$94.60
219	<b>CLEARFLY Total</b>			\$1,899.02
220	CLEVELAND, NICHOLAS	ACTIVITY WORKER	01 2190 120 2 001 000	\$64.88
221	<b>CLEVELAND, NICHOLAS Total</b>			\$64.88
222	COLLINS, NICHOLAS	SWIMMING @ COLUMBUS	01 2190 580 2 001 000	\$10.70
223	<b>COLLINS, NICHOLAS Total</b>			\$10.70
224	CORLEY, LISA	PARENT MILEAGE	01 2713 332 1 004 021	\$34.58
225	CORLEY, LISA	PARENT MILEAGE	01 2713 332 1 004 021	\$64.86
226	<b>CORLEY, LISA Total</b>			\$99.44
227	CORNHUSKER INTERNATIONAL	REPAIRS TO BUS #4	01 2710 340 1 001 000	\$670.50
228	CORNHUSKER INTERNATIONAL	REPAIRS TO BUS #4	01 2710 340 2 001 000	\$670.50
229	<b>CORNHUSKER INTERNATIONAL Total</b>			\$1,341.00
230	CORNHUSKER MARRIOTT HOTEL	LEGISLATIVE ISSUES CONF S WOLFE	01 2310 580 1 033 000	\$56.00
231	CORNHUSKER MARRIOTT HOTEL	LEGISLATIVE ISSUES CONF S WOLFE	01 2310 580 2 033 000	\$56.00
232	CORNHUSKER MARRIOTT HOTEL	LEGISLATIVE ISSUES CONF C BOOTH	01 2310 580 1 033 000	\$56.00
233	CORNHUSKER MARRIOTT HOTEL	LEGISLATIVE ISSUES CONF C BOOTH	01 2310 580 2 033 000	\$56.00

234	<b>CORNHUSKER MARRIOTT HOTEL Total</b>			\$224.00
235	CORNHUSKER STATE	CONF TABLES	01 2410 610 1 430 014	\$3,825.00
236	<b>CORNHUSKER STATE Total</b>			\$3,825.00
237	COURTESY FORD	GLASS ASY	01 2650 610 1 001 000	\$64.82
238	COURTESY FORD	GLASS ASY	01 2650 610 2 001 000	\$64.81
239	COURTESY FORD	INDICATOR	01 2712 610 1 001 000	\$7.07
240	COURTESY FORD	INDICATOR	01 2712 610 2 001 000	\$7.06
241	<b>COURTESY FORD Total</b>			\$143.76
242	CRAM, KALEY	STAFF MILEAGE	01 2161 333 1 004 000	\$128.18
243	<b>CRAM, KALEY Total</b>			\$128.18
244	CRAVEN, SHEILA	CONTRACTED SCHOOL AGE OT	01 2161 320 1 004 000	\$8,322.75
245	CRAVEN, SHEILA	CONTRACTED OT SERVICES MILEAGE	01 2161 334 1 004 000	\$82.76
246	<b>CRAVEN, SHEILA Total</b>			\$8,405.51
247	CUSTOM SPORTS	STUDENT TEACHER POLOS	01 2214 610 1 901 000	\$485.00
248	CUSTOM SPORTS	STUDENT TEACHER POLOS	01 2214 610 2 901 000	\$485.00
249	CUSTOM SPORTS	STUDENT TEACHER POLOS	01 2211 610 1 901 000	\$485.00
250	CUSTOM SPORTS	STUDENT TEACHER POLOS	01 2211 610 2 901 000	\$485.00
251	<b>CUSTOM SPORTS Total</b>			\$1,940.00
252	DANIEL, JULIE	STAFF MILEAGE	01 2181 333 1 004 000	\$311.78
253	DANIEL, JULIE	STAFF MILEAGE	01 2181 333 2 004 000	\$311.78
254	DANIEL, JULIE	STAFF MILEAGE	01 2182 333 1 004 021	\$94.19
255	DANIEL, JULIE	STAFF MILEAGE	01 2183 333 1 004 000	\$66.61
256	<b>DANIEL, JULIE Total</b>			\$784.36
257	DINKEL IMPLEMENT	SKID LOADER	01 2620 731 1 001 000	\$4,125.00
258	DINKEL IMPLEMENT	SKID LOADER	01 2620 731 2 001 000	\$4,125.00
259	<b>DINKEL IMPLEMENT Total</b>			\$8,250.00
260	DITTER, EMMA	PARENT MILEAGE	01 2713 332 1 004 021	\$70.75
261	<b>DITTER, EMMA Total</b>			\$70.75
262	EAKES OFFICE PLUS	TEACHER NAME SIGN AND HOLDER	01 1100 610 1 302 004	\$70.55
263	<b>EAKES OFFICE PLUS Total</b>			\$70.55
264	ECHO GROUP INC	PLATE	01 2620 610 1 001 014	\$13.74
265	ECHO GROUP INC	SUPPLIES	01 2620 610 2 001 001	\$35.44
266	ECHO GROUP INC	SUPPLIES	01 2620 610 1 001 000	\$25.70
267	ECHO GROUP INC	SUPPLIES	01 2620 610 2 001 000	\$25.70
268	ECHO GROUP INC	SUPPLIES	01 2620 610 1 001 014	\$13.74
269	ECHO GROUP INC	SUPPLIES	01 2620 610 1 001 000	\$51.40
270	ECHO GROUP INC	SUPPLIES	01 2620 610 2 001 000	\$51.40
271	ECHO GROUP INC	BULBS	01 2620 610 1 001 008	\$140.70
272	<b>ECHO GROUP INC Total</b>			\$357.82
273	EDUPARTS, LLC	CHROMEBOOK PARTS	01 2230 650 1 005 014	\$69.98

274	<b>EDUPARTS, LLC Total</b>			\$69.98
275	EGAN SUPPLY COMPANY	FLOOR CLEANER	01 2610 610 1 001 000	\$21.50
276	EGAN SUPPLY COMPANY	FLOOR CLEANER	01 2610 610 2 001 000	\$21.49
277	EGAN SUPPLY COMPANY	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$24.81
278	EGAN SUPPLY COMPANY	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$24.80
279	EGAN SUPPLY COMPANY	MATS	01 2610 610 1 001 014	\$396.36
280	<b>EGAN SUPPLY COMPANY Total</b>			\$488.96
281	ELKHORN RURAL PUBLIC POWER	WOODLAND PARK ELECTRICITY	01 2610 621 1 001 012	\$1,440.59
282	<b>ELKHORN RURAL PUBLIC POWER Total</b>			\$1,440.59
283	ESU #7	S.KELLEY NOV23 SPED SERVICES	01 1200 591 2 004 000	\$660.00
284	<b>ESU #7 Total</b>			\$660.00
285	ESU 8	LMHP	01 2141 591 2 014 000	\$9,720.00
286	ESU 8	SPEECH THERAPY	01 2151 591 2 004 000	\$220.00
287	ESU 8	LEVEL III SCHOOL AGE	01 1200 591 2 004 000	\$8,600.00
288	ESU 8	LMHP FOR MIDDLE SCHOOL	01 6998 591 1 945 014	\$9,720.00
289	ESU 8	LMHP FOR JUNIOR HIGH	01 6998 591 2 945 002	\$9,720.00
290	ESU 8	SPED BEHAVIOR LEVEL III	01 1200 591 1 004 000	\$1,050.00
291	ESU 8	LETRS VOL 1 TRIANING	01 6998 330 1 945 000	\$120.00
292	ESU 8	LETRS VOL 1 TRIANING	01 1200 330 1 004 000	\$20.00
293	ESU 8	LETRS VOL 1 TRIANING	01 6925 330 1 004 000	\$20.00
294	ESU 8	COLLABORATION DAY REGISTRATION	01 1200 330 1 004 000	\$10.00
295	ESU 8	COLLABORATION DAY REGISTRATION	01 1200 330 2 004 000	\$10.00
296	ESU 8	SPED BEHAVIOR LEVEL III	01 1200 591 1 004 000	\$3,570.00
297	ESU 8	WORLD LANGUAGE DAY	01 2410 810 2 209 001	\$120.00
298	ESU 8	LMHP FOR MIDDLE SCHOOL	01 6998 591 1 945 014	\$9,720.00
299	ESU 8	LMHP FOR JUNIOR HIGH	01 6998 591 2 945 002	\$9,720.00
300	ESU 8	LMHP	01 2141 591 2 014 000	\$9,720.00
301	ESU 8	SPEECH THERAPY	01 2151 591 2 004 000	\$137.50
302	ESU 8	LEVEL III SCHOOL AGE	01 1200 591 2 004 000	\$8,600.00
303	<b>ESU 8 Total</b>			\$80,797.50
304	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2163 320 1 004 000	\$3,197.25
305	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2162 320 1 004 000	\$3,197.25
306	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2163 334 1 004 000	\$13.44
307	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2162 334 1 004 000	\$13.44
308	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2163 320 1 004 000	\$2,779.00
309	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2162 320 1 004 000	\$2,779.00
310	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2163 334 1 004 000	\$12.03
311	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2162 334 1 004 000	\$12.03
312	<b>FAMILY PHYSICAL THERAPY Total</b>			\$12,003.44
313	FAST SPRING	ACTION 1 PLATFORM SUBSCRIPTION	01 2230 340 1 005 000	\$5,100.00

314	FAST SPRING	ACTION 1 PLATFORM SUBSCRIPTION	01 2230 340 2 005 000	\$5,100.00
315	<b>FAST SPRING Total</b>			\$10,200.00
316	FATHER FLANAGAN'S BOYS'	DUNCAN SERVICES	01 1200 561 2 004 000	\$2,388.00
317	FATHER FLANAGAN'S BOYS'	DUNCAN SERVICES	01 1200 890 2 004 000	\$1,149.00
318	FATHER FLANAGAN'S BOYS'	BOOKS	01 2120 610 1 816 009	\$54.80
319	<b>FATHER FLANAGAN'S BOYS' Total</b>			\$3,591.80
320	FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$25.46
321	FERNAU, JESSICA	STAFF MILEAGE	01 1292 333 1 004 000	\$29.28
322	<b>FERNAU, JESSICA Total</b>			\$54.74
323	FLAMING, CRAIG	SUMMER WOODWORKING WORKSHOP	01 6310 330 2 028 000	\$350.00
324	<b>FLAMING, CRAIG Total</b>			\$350.00
325	FRISCH, VIRGINIA	STAFF MILEAGE	01 1291 333 1 004 021	\$1.88
326	FRISCH, VIRGINIA	STAFF MILEAGE	01 1292 333 1 004 000	\$24.16
327	<b>FRISCH, VIRGINIA Total</b>			\$26.04
328	FROWICK, KIM	STAFF MILEAGE	01 2151 333 1 004 000	\$13.91
329	FROWICK, KIM	STAFF MILEAGE	01 1291 333 1 004 021	\$13.90
330	<b>FROWICK, KIM Total</b>			\$27.81
331	GOTTULA, KELSEY	LAMINATION SHEETS	01 1150 610 1 495 014	\$39.44
332	<b>GOTTULA, KELSEY Total</b>			\$39.44
333	GRAHAM TIRE OF NORFOLK LLC	TIRES	01 2650 610 1 001 000	\$389.96
334	GRAHAM TIRE OF NORFOLK LLC	TIRES	01 2650 610 2 001 000	\$389.95
335	GRAHAM TIRE OF NORFOLK LLC	TIRES	01 2712 610 1 001 000	\$407.06
336	GRAHAM TIRE OF NORFOLK LLC	TIRES	01 2712 610 2 001 000	\$407.05
337	<b>GRAHAM TIRE OF NORFOLK LLC Total</b>			\$1,594.02
338	GRAND ISLAND HIGH SCHOOL	JAZZ FESTIVAL ENTRY	01 1100 810 2 202 001	\$250.00
339	<b>GRAND ISLAND HIGH SCHOOL Total</b>			\$250.00
340	HAAKE, AMBER	ACTIVITY WORKER	01 2190 120 2 001 000	\$36.50
341	<b>HAAKE, AMBER Total</b>			\$36.50
342	HAKA, SARAH	STAFF MILEAGE	01 2151 333 1 004 000	\$20.73
343	HAKA, SARAH	STAFF MILEAGE	01 1200 333 1 004 000	\$20.92
344	HAKA, SARAH	STAFF MILEAGE	01 1200 333 2 004 000	\$20.92
345	<b>HAKA, SARAH Total</b>			\$62.57
346	HARPER, JR MD, CHARLES	SIGNATURES FOR MIPS	01 2190 340 1 004 000	\$287.50
347	HARPER, JR MD, CHARLES	SIGNATURES FOR MIPS	01 2190 340 2 004 000	\$287.50
348	<b>HARPER, JR MD, CHARLES Total</b>			\$575.00
349	HASTINGS, BOBBY	ACTIVITY WORKER	01 2190 120 2 001 000	\$36.50
350	<b>HASTINGS, BOBBY Total</b>			\$36.50
351	HASTINGS, TRACI	ACTIVITY WORKER	01 2190 120 2 001 000	\$36.50
352	<b>HASTINGS, TRACI Total</b>			\$36.50
353	HEINEMANN	CLASSROOM CURRICULUM	01 6926 610 1 004 000	\$4,476.73

354	<b>HEINEMANN Total</b>			\$4,476.73
355	HOFERER, KIMBERLY	ACTIVITY WORKER	01 2190 120 2 001 000	\$389.28
356	<b>HOFERER, KIMBERLY Total</b>			\$389.28
357	HOLLMAN MEDIA	WEB SERVICES/DEVELOPMENT	01 2230 340 1 005 000	\$14.38
358	HOLLMAN MEDIA	WEB SERVICES/DEVELOPMENT	01 2230 340 2 005 000	\$14.37
359	<b>HOLLMAN MEDIA Total</b>			\$28.75
360	HOME DEPOT PRO, THE	DETERGENT	01 2610 610 1 001 000	\$159.33
361	HOME DEPOT PRO, THE	DETERGENT	01 2610 610 2 001 000	\$159.33
362	<b>HOME DEPOT PRO, THE Total</b>			\$318.66
363	HUGHES, AMY	CONTRACTED SCHOOL AGE PT	01 2171 320 1 004 000	\$4,718.25
364	HUGHES, AMY	CONTRACTED SCHOOL AGE PT	01 2171 334 1 004 000	\$73.30
365	<b>HUGHES, AMY Total</b>			\$4,791.55
366	J W PEPPER, INC	CONTEST MUSIC	01 1100 610 2 117 002	\$155.00
367	J W PEPPER, INC	CONTEST MUSIC	01 1100 610 2 117 002	\$60.99
368	J W PEPPER, INC	CONCERT MUSIC	01 1100 610 2 116 002	\$35.10
369	J W PEPPER, INC	CONCERT MUSIC	01 1100 610 2 116 002	\$78.75
370	J W PEPPER, INC	CONCERT MUSIC	01 1100 610 2 116 002	\$376.40
371	J W PEPPER, INC	CONCERT MUSIC	01 1100 610 2 116 002	\$30.99
372	J W PEPPER, INC	CONCERT MUSIC	01 1100 610 2 116 002	\$105.00
373	J W PEPPER, INC	CONCERT MUSIC	01 1100 610 2 207 001	\$105.00
374	J W PEPPER, INC	JAZZ MUSIC	01 1100 610 2 202 001	\$55.00
375	J W PEPPER, INC	JAZZ MUSIC	01 1100 610 2 202 001	\$86.91
376	J W PEPPER, INC	JAZZ MUSIC	01 1100 610 2 202 001	\$144.00
377	J W PEPPER, INC	WAYNE HONOR CHOIR MUSIC	01 1100 610 2 207 001	\$52.30
378	J W PEPPER, INC	WAYNE HONOR CHOIR MUSIC	01 1100 610 2 207 001	\$72.09
379	<b>J W PEPPER, INC Total</b>			\$1,357.53
380	JACOT, TYLER	SAND BAGS	01 2650 610 1 001 000	\$14.97
381	JACOT, TYLER	SAND BAGS	01 2650 610 2 001 000	\$14.97
382	<b>JACOT, TYLER Total</b>			\$29.94
383	JAYMAR BUSINESS FORMS, INC	EOY BUSINESS FORMS	01 2510 610 1 001 000	\$431.96
384	JAYMAR BUSINESS FORMS, INC	EOY BUSINESS FORMS	01 2510 610 2 001 000	\$431.95
385	<b>JAYMAR BUSINESS FORMS, INC Total</b>			\$863.91
386	JENSEN, CARRIE	STAFF MILEAGE	01 1100 333 2 001 000	\$57.64
387	<b>JENSEN, CARRIE Total</b>			\$57.64
388	JEO CONSULTING GROUP, INC	JH TRACK REPLACEMENT	01 2620 431 2 001 002	\$1,300.00
389	<b>JEO CONSULTING GROUP, INC Total</b>			\$1,300.00
390	JERRY'S TRAILERS & CAMPERS	COACH BUS SUPPLIES	01 2710 610 1 001 000	\$18.95
391	JERRY'S TRAILERS & CAMPERS	COACH BUS SUPPLIES	01 2710 610 2 001 000	\$18.95
392	<b>JERRY'S TRAILERS &amp; CAMPERS Total</b>			\$37.90
393	JOHNSON FITNESS & WELLNESS	SERVICE ON FITNESS EQUIPMENT	01 1100 340 1 414 014	\$772.80

394	<b>JOHNSON FITNESS &amp; WELLNESS Total</b>			\$772.80
395	KELLY SUPPLY COMPANY	BELT	01 2620 610 2 001 001	\$11.09
396	KELLY SUPPLY COMPANY	SUPPLIES	01 2650 610 1 001 000	\$17.73
397	KELLY SUPPLY COMPANY	SUPPLIES	01 2650 610 2 001 000	\$17.73
398	KELLY SUPPLY COMPANY	BELTS	01 2620 610 1 001 021	\$53.78
399	KELLY SUPPLY COMPANY	BELTS	01 2620 610 1 001 014	\$24.92
400	KELLY SUPPLY COMPANY	BELTS	01 2620 610 1 001 021	\$15.30
401	<b>KELLY SUPPLY COMPANY Total</b>			\$140.55
402	KNIGHT, KARLA	STAFF MILEAGE	01 2153 333 1 004 000	\$3.35
403	KNIGHT, KARLA	STAFF MILEAGE	01 2152 333 1 004 021	\$25.72
404	KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 2 004 000	\$25.47
405	<b>KNIGHT, KARLA Total</b>			\$54.54
406	KORTH, JESSIE	CONTRACTED BIRTH TO 5 PT	01 2173 320 1 004 000	\$4,288.14
407	KORTH, JESSIE	CONTRACTED BIRTH TO 5 PT	01 2172 320 1 004 000	\$4,288.14
408	KORTH, JESSIE	BIRTH TO 5 PT MILEAGE	01 2173 334 1 004 000	\$152.65
409	KORTH, JESSIE	BIRTH TO 5 PT MILEAGE	01 2172 334 1 004 000	\$152.64
410	<b>KORTH, JESSIE Total</b>			\$8,881.57
411	KURITA AMERICA, INC.	WATER TREATMENT	01 2620 610 1 001 000	\$430.86
412	KURITA AMERICA, INC.	WATER TREATMENT	01 2620 610 2 001 000	\$430.85
413	KURITA AMERICA, INC.	GLYCOL	01 2620 610 1 001 000	\$551.13
414	KURITA AMERICA, INC.	GLYCOL	01 2620 610 2 001 000	\$551.12
415	<b>KURITA AMERICA, INC. Total</b>			\$1,963.96
416	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 000	\$73.50
417	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 000	\$73.50
418	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 014	\$49.00
419	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 001	\$49.00
420	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 002	\$49.00
421	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 016 001	\$49.00
422	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 004	\$49.00
423	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 003	\$49.00
424	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 009	\$49.00
425	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 008	\$49.00
426	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 012	\$49.00
427	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 005	\$49.00
428	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 021	\$49.00
429	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 010	\$49.00
430	<b>KUSTOM PEST CONTROL Total</b>			\$735.00
431	LAKESHORE LEARNING	INTERVENTION MATERIALS	01 1100 610 1 643 005	\$74.98
432	<b>LAKESHORE LEARNING Total</b>			\$74.98
433	LAMMERS, NANCY	ACTIVITY WORKER	01 2190 120 2 001 000	\$36.50

434	<b>LAMMERS, NANCY Total</b>			\$36.50
435	LIBRARY STORE, THE	PAPERBACK BOOK COVERS	01 2220 610 1 423 014	\$182.89
436	<b>LIBRARY STORE, THE Total</b>			\$182.89
437	M AND B QUALITY CONCRETE	SNOW REMOVAL	01 2630 420 1 001 010	\$1,225.00
438	M AND B QUALITY CONCRETE	SNOW REMOVAL	01 2630 420 2 001 002	\$1,575.00
439	M AND B QUALITY CONCRETE	SNOW REMOVAL	01 2630 420 1 001 009	\$437.50
440	<b>M AND B QUALITY CONCRETE Total</b>			\$3,237.50
441	MARATHON PRESS INC	HEALTH DEPT CARDS	01 2130 610 1 004 000	\$94.00
442	MARATHON PRESS INC	HEALTH DEPT CARDS	01 2130 610 2 004 000	\$94.00
443	<b>MARATHON PRESS INC Total</b>			\$188.00
444	MATHESON TRI-GAS INC.	CHEMICALS	01 2620 610 1 001 000	\$101.64
445	MATHESON TRI-GAS INC.	CHEMICALS	01 2620 610 2 001 000	\$101.64
446	<b>MATHESON TRI-GAS INC. Total</b>			\$203.28
447	MATTEO SAND & GRAVEL	ARMOR COAT	01 2630 610 1 001 000	\$77.86
448	MATTEO SAND & GRAVEL	ARMOR COAT	01 2630 610 2 001 000	\$77.86
449	MATTEO SAND & GRAVEL	ARMOR COAT	01 2630 610 1 001 000	\$55.17
450	MATTEO SAND & GRAVEL	ARMOR COAT	01 2630 610 2 001 000	\$55.16
451	MATTEO SAND & GRAVEL	ROAD GRAVEL	01 2630 610 1 001 000	\$125.72
452	MATTEO SAND & GRAVEL	ROAD GRAVEL	01 2630 610 2 001 000	\$125.71
453	<b>MATTEO SAND &amp; GRAVEL Total</b>			\$517.48
454	MAXIMUM CONSTRUCTION LLC	SNOW REMOVAL	01 2630 420 2 001 001	\$2,190.00
455	<b>MAXIMUM CONSTRUCTION LLC Total</b>			\$2,190.00
456	MCBRIDE, STEPHENIE	ELL TEACHER MILEAGE NOV 20-	01 1150 333 1 004 000	\$119.28
457	<b>MCBRIDE, STEPHENIE Total</b>			\$119.28
458	MCGRAW-HILL SCHOOL	CORRECTIVE READING	01 1200 610 1 004 000	\$360.69
459	<b>MCGRAW-HILL SCHOOL Total</b>			\$360.69
460	MCNALLY, JILL	NOV/DEC RBI COACHING	01 6416 340 1 017 000	\$3,033.75
461	<b>MCNALLY, JILL Total</b>			\$3,033.75
462	MEAD LUMBER AND RENTAL	SHED MATERIALS	01 1100 610 2 211 001	\$973.94
463	MEAD LUMBER AND RENTAL	SHED MATERIALS	01 1100 610 2 211 001	\$36.06
464	<b>MEAD LUMBER AND RENTAL Total</b>			\$1,010.00
465	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$35.38
466	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$35.38
467	MENARDS	THREADED TUBE	01 2620 610 1 001 008	\$6.79
468	MENARDS	RUBBER MALLET	01 2620 610 1 001 000	\$1.69
469	MENARDS	RUBBER MALLET	01 2620 610 2 001 000	\$1.70
470	MENARDS	TEST PLUG	01 2620 610 1 001 003	\$14.25
471	MENARDS	SOAP, DRILL BITS, GRIP	01 2620 610 1 001 000	\$21.41
472	MENARDS	SOAP, DRILL BITS, GRIP	01 2620 610 2 001 000	\$21.40
473	MENARDS	SUPPLIES	01 2620 610 2 001 001	\$51.01

474	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$44.00
475	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$44.00
476	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$37.16
477	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$37.15
478	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$20.00
479	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$19.99
480	MENARDS	SUPPLIES	01 2620 610 1 001 008	\$90.95
481	MENARDS	ANTIFREEZE	01 2620 610 1 001 000	\$11.27
482	MENARDS	ANTIFREEZE	01 2620 610 2 001 000	\$11.27
483	MENARDS	PRO TORCH KIT	01 2620 610 1 001 000	\$37.50
484	MENARDS	PRO TORCH KIT	01 2620 610 2 001 000	\$37.49
485	MENARDS	BATTERIES	01 2620 610 1 001 000	\$17.47
486	MENARDS	BATTERIES	01 2620 610 2 001 000	\$17.46
487	MENARDS	TOOL BOX	01 2650 610 1 001 000	\$39.75
488	MENARDS	TOOL BOX	01 2650 610 2 001 000	\$39.75
489	MENARDS	SUPPLIES	01 2610 610 1 001 021	\$3.99
490	MENARDS	SUPPLIES	01 2630 610 1 001 021	\$2.17
491	MENARDS	HEATER	01 2620 610 1 001 000	\$209.98
492	MENARDS	HEATER	01 2620 610 2 001 000	\$209.98
493	MENARDS	GAS CAN	01 2620 610 2 001 002	\$21.24
494	MENARDS	EZ POUR REPLACEMENT	01 2620 610 1 001 005	\$7.64
495	MENARDS	HEATER	01 2620 610 1 001 000	\$129.99
496	MENARDS	HEATER	01 2620 610 2 001 000	\$129.99
497	MENARDS	HEATER	01 2620 610 1 001 021	\$259.98
498	MENARDS	CLAMPS	01 2610 610 1 001 000	\$0.87
499	MENARDS	CLAMPS	01 2610 610 2 001 000	\$0.87
500	MENARDS	CLICKER UNI REMOTE	01 2620 610 1 001 000	\$14.50
501	MENARDS	CLICKER UNI REMOTE	01 2620 610 2 001 000	\$14.49
502	MENARDS	SUPPLIES	01 2610 610 1 001 000	\$15.48
503	MENARDS	SUPPLIES	01 2610 610 2 001 000	\$15.48
504	MENARDS	SUPPLIES	01 2620 610 1 001 014	\$6.98
505	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$9.24
506	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$9.23
507	MENARDS	SILICONE	01 2620 610 2 001 001	\$59.90
508	<b>MENARDS Total</b>			<b>\$1,816.22</b>
509	METAL DOORS & HARDWARE CO.	LOCKS/KEYS	01 2620 610 1 001 010	\$1,779.36
510	<b>METAL DOORS &amp; HARDWARE CO. Total</b>			<b>\$1,779.36</b>
511	MODEL ELECTRIC INC	REPAIR TO DOOR 24 HEATERS	01 2620 431 2 001 001	\$536.24
512	MODEL ELECTRIC INC	REPLACED GYM LIGHTS	01 2620 431 1 001 004	\$170.00
513	MODEL ELECTRIC INC	OUTSIDE LIGHTS BROKEN	01 2620 431 1 001 010	\$242.66

514	MODEL ELECTRIC INC	DOOR 1 NOT WORKING	01 2620 431 2 001 001	\$78.00
515	MODEL ELECTRIC INC	BULBS FOR THEATER	01 2620 431 2 715 001	\$276.48
516	MODEL ELECTRIC INC	DOORBELL INSTALLATION	01 2410 340 2 141 002	\$360.00
517	MODEL ELECTRIC INC	WIRED NEW DRINKING FOUNTAIN	01 2620 431 2 001 001	\$274.71
518	<b>MODEL ELECTRIC INC Total</b>			\$1,938.09
519	MONTESSORI N SUCH	CLASSROOM SUPPLIES	01 1100 610 1 612 005	\$98.89
520	<b>MONTESSORI N SUCH Total</b>			\$98.89
521	MORTLAND, ANDREA	ACTIVITY WORKER	01 2190 120 2 001 000	\$798.84
522	<b>MORTLAND, ANDREA Total</b>			\$798.84
523	NAPA OF NORFOLK	BATTERY	01 2712 610 1 001 000	\$86.58
524	NAPA OF NORFOLK	BATTERY	01 2712 610 2 001 000	\$86.57
525	NAPA OF NORFOLK	BLADE	01 2710 610 1 001 000	\$16.67
526	NAPA OF NORFOLK	BLADE	01 2710 610 2 001 000	\$16.67
527	NAPA OF NORFOLK	RELAY, SOLENOID	01 2650 610 1 001 000	\$57.80
528	NAPA OF NORFOLK	RELAY, SOLENOID	01 2650 610 2 001 000	\$57.80
529	NAPA OF NORFOLK	WINDSHEILD WIPER	01 2650 610 1 001 000	\$11.76
530	NAPA OF NORFOLK	WINDSHIELD WIPER	01 2650 610 2 001 000	\$11.76
531	NAPA OF NORFOLK	VEHICLE SUPPLIES	01 2712 610 1 001 000	\$3.75
532	NAPA OF NORFOLK	VEHICLE SUPPLIES	01 2712 610 2 001 000	\$3.74
533	NAPA OF NORFOLK	WINDSHEILD WIPERS	01 2650 610 1 001 000	\$20.40
534	NAPA OF NORFOLK	WINDSHEILD WIPERS	01 2650 610 2 001 000	\$20.40
535	<b>NAPA OF NORFOLK Total</b>			\$393.90
536	NCS PEARSON	DEC 2023 Q INTERACTIVE	01 2141 610 1 014 000	\$90.34
537	NCS PEARSON	DEC 2023 Q INTERACTIVE	01 2141 610 2 014 000	\$90.33
538	NCS PEARSON	DEC 2023 Q INTERACTIVE	01 2142 610 1 014 000	\$20.08
539	NCS PEARSON	DEC 2023 Q INTERACTIVE	01 2141 610 1 014 000	\$40.18
540	NCS PEARSON	DEC 2023 Q INTERACTIVE	01 2141 610 2 014 000	\$40.17
541	NCS PEARSON	DEC 2023 Q INTERACTIVE	01 2142 610 1 014 000	\$8.93
542	<b>NCS PEARSON Total</b>			\$290.03
543	NCSA	NE EDUCATOR SHORTAGE	01 2211 330 1 901 000	\$57.50
544	NCSA	NE EDUCATOR SHORTAGE	01 2211 330 2 901 000	\$57.50
545	<b>NCSA Total</b>			\$115.00
546	NASB	LEGISLATIVE ISSUES CONF/C BOOTH	01 2310 810 1 001 000	\$85.00
547	NASB	LEGISLATIVE ISSUES CONF/C BOOTH	01 2310 810 2 001 000	\$85.00
548	NASB	LEGISLATIVE ISSUES CONF/S WOLFE	01 2310 810 1 001 000	\$85.00
549	NASB	LEGISLATIVE ISSUES CONF/S WOLFE	01 2310 810 2 001 000	\$85.00
550	NASB	AMPLIFIED BUDGET MODULE	01 2510 330 1 001 000	\$50.00
551	NASB	AMPLIFIED BUDGET MODULE	01 2510 330 2 001 000	\$50.00
552	NASB	ANNUAL MEMBERSHIP DUES	01 2310 810 1 001 000	\$4,270.00
553	NASB	ANNUAL MEMBERSHIP DUES	01 2310 810 2 001 000	\$4,270.00

554	<b>NASB Total</b>			\$8,980.00
555	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 010	\$1,875.08
556	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 003	\$3,767.54
557	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 004	\$2,344.48
558	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 005	\$2,970.97
559	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 008	\$2,104.08
560	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 009	\$1,846.57
561	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 002	\$9,865.92
562	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 001	\$34,461.84
563	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 014	\$7,398.76
564	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$3,496.54
565	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 000	\$3,496.54
566	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 021	\$1,571.94
567	<b>NEBRASKA PUBLIC POWER Total</b>			\$75,200.26
568	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSES	01 2570 890 1 001 000	\$237.50
569	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSES	01 2570 890 2 001 000	\$237.50
570	<b>NEBRASKA SAFETY CENTER Total</b>			\$475.00
571	NEBRASKA/CENTRAL	PARTS BUS #11H	01 2712 610 1 001 000	\$2,627.74
572	<b>NEBRASKA/CENTRAL Total</b>			\$2,627.74
573	NORFOLK AREA CHAMBER OF COMM	BOARD OF DIRECTOR MEETING	01 2320 890 1 033 000	\$5.00
574	NORFOLK AREA CHAMBER OF COMM	BOARD OF DIRECTOR MEETING	01 2320 890 2 033 000	\$5.00
575	<b>NORFOLK AREA CHAMBER OF COMM Total</b>			\$10.00
576	NORFOLK AUTO SUPPLY	WIPER BLADES	01 2620 610 1 001 000	\$15.99
577	NORFOLK AUTO SUPPLY	WIPER BLADES	01 2620 610 2 001 000	\$15.99
578	NORFOLK AUTO SUPPLY	SUPPLIES	01 2650 610 1 001 000	\$14.97
579	NORFOLK AUTO SUPPLY	SUPPLIES	01 2650 610 2 001 000	\$14.97
580	NORFOLK AUTO SUPPLY	FUEL STORAGE TANK	01 2650 610 1 001 000	\$13.99
581	NORFOLK AUTO SUPPLY	FUEL STORAGE TANK	01 2650 610 2 001 000	\$13.99
582	<b>NORFOLK AUTO SUPPLY Total</b>			\$89.90
583	NORFOLK DAILY NEWS	PAPER	01 2320 610 1 033 000	\$96.00
584	NORFOLK DAILY NEWS	PAPER	01 2320 610 2 033 000	\$96.00
585	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2510 540 1 901 000	\$429.33
586	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2510 540 2 901 000	\$429.32
587	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2310 540 1 001 000	\$18.68
588	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2310 540 2 001 000	\$18.67
589	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2510 540 1 001 000	\$60.68
590	NORFOLK DAILY NEWS	CLASSIFIED ADS	01 2510 540 2 001 000	\$60.68
591	<b>NORFOLK DAILY NEWS Total</b>			\$1,209.36
592	NORFOLK GM AUTO CENTER	INDICATOR #15H	01 2712 610 1 001 000	\$36.13
593	<b>NORFOLK GM AUTO CENTER Total</b>			\$36.13

594	NORFOLK IMPLEMENT INC	AUGER	01 2630 610 1 001 000	\$35.99
595	NORFOLK IMPLEMENT INC	AUGER	01 2630 610 2 001 000	\$35.99
596	NORFOLK IMPLEMENT INC	BELT	01 2630 610 1 001 000	\$17.50
597	NORFOLK IMPLEMENT INC	BELT	01 2630 610 2 001 000	\$17.49
598	<b>NORFOLK IMPLEMENT INC Total</b>			\$106.97
599	NORFOLK WINSUPPLY	SILICONE GREASE, PLUGS	01 2620 610 1 001 000	\$49.63
600	NORFOLK WINSUPPLY	SILICONE GREASE, PLUGS	01 2620 610 2 001 000	\$49.63
601	NORFOLK WINSUPPLY	PLUGS	01 2620 610 1 001 000	\$33.02
602	NORFOLK WINSUPPLY	PLUGS	01 2620 610 2 001 000	\$33.02
603	NORFOLK WINSUPPLY	PRO NO SEEP	01 2620 610 1 001 000	\$4.84
604	NORFOLK WINSUPPLY	PRO NO SEEP	01 2620 610 2 001 000	\$4.84
605	NORFOLK WINSUPPLY	ACCESS PANEL	01 2620 610 2 001 001	\$16.93
606	NORFOLK WINSUPPLY	HINGE KIT	01 2620 610 1 001 000	\$48.39
607	NORFOLK WINSUPPLY	HINGE KIT	01 2620 610 2 001 000	\$48.39
608	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 001	\$24.26
609	NORFOLK WINSUPPLY	REPAIR KIT	01 2620 610 1 001 000	\$19.98
610	NORFOLK WINSUPPLY	REPAIR KIT	01 2620 610 2 001 000	\$19.98
611	NORFOLK WINSUPPLY	PLUMBING SUPPLIES	01 2620 610 1 001 000	\$68.16
612	NORFOLK WINSUPPLY	PLUMBING SUPPLIES	01 2620 610 2 001 000	\$68.16
613	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$56.46
614	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$56.46
615	NORFOLK WINSUPPLY	STEM ASSY	01 2620 610 1 001 000	\$33.03
616	NORFOLK WINSUPPLY	STEM ASSY	01 2620 610 2 001 000	\$33.03
617	<b>NORFOLK WINSUPPLY Total</b>			\$668.21
618	NPS SUBSIDIARY	ROOM 611 COPIES	01 2410 340 2 209 001	\$8.32
619	NPS SUBSIDIARY	ROBOTICS SUPPLIES #18	01 6988 610 2 001 002	\$107.60
620	NPS SUBSIDIARY	ROBOTIC SUPPLIES #18	01 6988 610 2 001 002	\$111.62
621	NPS SUBSIDIARY	AFS OMAHA SCHOOL VISITS	01 2410 580 2 209 001	\$75.00
622	NPS SUBSIDIARY	AFS BOWLING (PE CLASS) #28	01 1100 610 2 016 001	\$50.00
623	NPS SUBSIDIARY	FUEL #28	01 2650 626 2 001 000	\$63.58
624	NPS SUBSIDIARY	CLASS SUPPLIES #28	01 1100 610 2 016 001	\$71.99
625	NPS SUBSIDIARY	TOTES #28	01 2410 610 2 209 001	\$27.78
626	NPS SUBSIDIARY	CULINARY LAB SUPPLIES #23	01 1200 610 2 258 001	\$89.58
627	NPS SUBSIDIARY	BINDING MACHINE #21	01 6700 610 2 028 001	\$49.95
628	NPS SUBSIDIARY	LAB SUPPLIES #24	01 1100 610 2 111 002	\$38.94
629	NPS SUBSIDIARY	NEEDLES AND THREAD #24	01 1100 610 2 111 002	\$14.55
630	NPS SUBSIDIARY	LAB SUPPLIES #24	01 1100 610 2 111 002	\$105.82
631	NPS SUBSIDIARY	STRAWS #24	01 1100 610 2 133 002	\$26.97
632	NPS SUBSIDIARY	SUPPLIES #13	01 1100 610 1 430 014	\$127.62
633	NPS SUBSIDIARY	HEADPHONES #13	01 1100 610 1 405 014	\$160.49

634	NPS SUBSIDIARY	SUPPLIES #13	01 1100 610 1 430 014	\$70.91
635	NPS SUBSIDIARY	STEEL SHEET #13	01 1100 610 1 415 014	\$44.07
636	NPS SUBSIDIARY	WHITEBOARD EASELS #21	01 1100 610 2 212 001	\$184.97
637	NPS SUBSIDIARY	PROJECTOR #21	01 2410 650 2 209 001	\$448.00
638	NPS SUBSIDIARY	CLASSROOM SUPPLIES #21	01 1100 610 2 225 001	\$31.97
639	NPS SUBSIDIARY	SCREEN CAST-O-MATIC #21	01 2410 643 2 209 001	\$72.00
640	NPS SUBSIDIARY	BLOOKET #21	01 2410 643 2 209 001	\$71.76
641	NPS SUBSIDIARY	VOKI RENEWAL #21	01 2410 643 2 209 001	\$99.98
642	NPS SUBSIDIARY	ED PUZZLE #21	01 1150 610 2 299 001	\$12.50
643	NPS SUBSIDIARY	AIR COMPRESSOR #21	01 2410 610 2 209 001	\$150.81
644	NPS SUBSIDIARY	SUPPLIES #15	01 1150 610 1 256 003	\$85.06
645	NPS SUBSIDIARY	SUPPLIES #15	01 1150 610 1 256 003	\$57.44
646	NPS SUBSIDIARY	USPS-STAMPS #5	01 2410 531 2 209 001	\$165.00
647	NPS SUBSIDIARY	SUPPLIES #14	01 1100 610 1 604 005	\$96.03
648	NPS SUBSIDIARY	SUPPLIES #14	01 1100 610 1 602 005	\$7.99
649	NPS SUBSIDIARY	SUPPLIES #14	01 1100 610 1 604 005	\$14.95
650	NPS SUBSIDIARY	SUPPLIES #14	01 2120 610 1 605 005	\$90.86
651	NPS SUBSIDIARY	SUPPLIES #14	01 1100 610 1 602 005	\$78.06
652	NPS SUBSIDIARY	SUPPLIES #14	01 1100 610 1 664 005	\$20.00
653	NPS SUBSIDIARY	SUPPLIES #14	01 1100 610 1 602 005	\$43.10
654	NPS SUBSIDIARY	CLASSROOM SUPPLIES #14	01 1100 610 1 643 005	\$45.27
655	NPS SUBSIDIARY	POSTAGE #24	01 1100 531 2 116 002	\$5.01
656	NPS SUBSIDIARY	32 GB SD CARD #24	01 1100 650 2 114 002	\$70.14
657	NPS SUBSIDIARY	PERMANENT MARKERS #24	01 1100 610 2 109 002	\$42.48
658	NPS SUBSIDIARY	REFUND PROJECTOR #24	01 1100 650 2 106 002	-\$16.49
659	NPS SUBSIDIARY	REFUND STRAWS #24	01 1100 610 2 133 002	-\$6.99
660	NPS SUBSIDIARY	HEALTH OFFICE SUPPLIES #13	01 2130 610 1 425 014	\$28.86
661	NPS SUBSIDIARY	LAB SUPPLIES #29	01 1100 610 2 206 001	\$14.74
662	NPS SUBSIDIARY	AFS BOWLING-PE CLASS #29	01 1100 610 2 016 001	\$52.00
663	NPS SUBSIDIARY	SUPPLIES #12	01 1150 610 1 856 009	\$156.83
664	NPS SUBSIDIARY	SUPPLIES #12	01 1100 610 1 801 009	\$12.99
665	NPS SUBSIDIARY	SUPPLIES #12	01 1200 610 1 823 009	\$179.69
666	NPS SUBSIDIARY	STANDING DESK #12	01 1100 610 1 806 009	\$53.99
667	NPS SUBSIDIARY	CASH BOX #12	01 1100 610 1 801 009	\$26.99
668	NPS SUBSIDIARY	GROUP HOME SUPPLIES #2	01 6200 610 1 028 000	\$798.67
669	NPS SUBSIDIARY	GROUP HOME SUPPLIES #2	01 6200 610 2 028 000	\$798.67
670	NPS SUBSIDIARY	GROUP HOME SUPPLIES #2	01 6200 610 1 028 000	\$605.95
671	NPS SUBSIDIARY	GROUP HOME SUPPLIES #2	01 6200 610 2 028 000	\$605.95
672	NPS SUBSIDIARY	GROUP HOME SUPPLIES #2	01 6200 610 1 028 000	\$543.93
673	NPS SUBSIDIARY	GROUP HOME SUPPLIES #2	01 6200 610 2 028 000	\$543.93

674	NPS SUBSIDIARY	GROUP HOME SUPPLIES #2	01 6200 610 1 028 000	\$421.90
675	NPS SUBSIDIARY	GROUP HOME SUPPLIES #2	01 6200 610 2 028 000	\$421.89
676	NPS SUBSIDIARY	HOW TO USE MATH FLIPS TO BUILD	01 6310 330 1 028 000	\$90.00
677	NPS SUBSIDIARY	GENERAL SUPPLIES #2	01 1100 610 1 011 000	\$113.94
678	NPS SUBSIDIARY	PAINT #3	01 2410 610 1 904 012	\$52.49
679	NPS SUBSIDIARY	LAMINATING ROLLS #3	01 1100 610 1 904 012	\$150.08
680	NPS SUBSIDIARY	HEADPHONES #3	01 1100 650 1 904 012	\$179.96
681	NPS SUBSIDIARY	SUPPLIES #3	01 1100 610 1 904 012	\$143.20
682	NPS SUBSIDIARY	CABLE TIES #3	01 1100 610 1 904 012	\$6.01
683	NPS SUBSIDIARY	SOCCER NET #3	01 1100 610 1 904 012	\$140.00
684	NPS SUBSIDIARY	STOP SIGNS/OFFICE SUPPLIES #6	01 1100 610 1 104 010	\$75.36
685	NPS SUBSIDIARY	SUPPLIES #6	01 1100 610 1 104 010	\$214.96
686	NPS SUBSIDIARY	SUPPLIES #6	01 1100 610 1 126 010	\$39.98
687	NPS SUBSIDIARY	SUPPLIES #6	01 1100 610 1 104 010	\$56.85
688	NPS SUBSIDIARY	SUPPLIES #6	01 1100 610 1 104 010	\$119.65
689	NPS SUBSIDIARY	WATER #6	01 1100 610 1 104 010	\$12.60
690	NPS SUBSIDIARY	SUPPLIES #6	01 1100 610 1 104 010	\$612.52
691	NPS SUBSIDIARY	BACKGROUND CHECKS #7	01 2510 340 1 001 000	\$4.00
692	NPS SUBSIDIARY	BACKGROUND CHECKS #7	01 2510 340 2 001 000	\$4.00
693	NPS SUBSIDIARY	NASPA CONF/BAUMANN #7	01 2211 580 1 901 000	\$99.82
694	NPS SUBSIDIARY	NASPA CONF/BAUMANN #7	01 2211 580 2 901 000	\$99.82
695	NPS SUBSIDIARY	SUPPLIES #9	01 1100 610 1 300 004	\$33.87
696	NPS SUBSIDIARY	SUPPLIES #9	01 1100 610 1 300 004	\$16.99
697	NPS SUBSIDIARY	SUPPLIES #9	01 1100 610 1 305 004	\$16.00
698	NPS SUBSIDIARY	SUPPLIES #9	01 1100 610 1 302 004	\$89.56
699	NPS SUBSIDIARY	SUPPLIES #9	01 1100 610 1 317 004	\$133.03
700	NPS SUBSIDIARY	RETURNED TABLES #9	01 1100 610 1 302 004	-\$524.02
701	NPS SUBSIDIARY	REFUND OF TAX #9	01 1100 610 1 302 004	-\$7.18
702	NPS SUBSIDIARY	CLASSROOM SUPPLIES #10	01 1190 610 1 163 021	\$172.35
703	NPS SUBSIDIARY	SUPPLIES #10	01 1190 610 1 163 021	\$30.96
704	NPS SUBSIDIARY	TABLES - GOAL INCENTIVES #10	01 3541 610 1 004 000	\$932.00
705	NPS SUBSIDIARY	GOAL INCENTIVES #10	01 3541 610 1 004 000	\$494.95
706	NPS SUBSIDIARY	MEALS AT NETWORKING EVENT #10	01 3541 580 1 004 000	\$158.88
707	NPS SUBSIDIARY	SUPPLIES FOR FAMILIES AND FAN	01 3541 610 1 004 000	\$472.48
708	NPS SUBSIDIARY	TOILET PAPER #10	01 3541 610 1 004 000	\$147.53
709	NPS SUBSIDIARY	TIMER #10	01 1190 610 1 163 021	\$9.99
710	NPS SUBSIDIARY	SUPPLIES #10	01 1190 610 1 163 021	\$98.85
711	NPS SUBSIDIARY	DECEMBER FAN MEAL #10	01 3541 610 1 004 000	\$331.96
712	NPS SUBSIDIARY	FAN ACTIVITY SUPPLIES #10	01 3541 610 1 004 000	\$23.84
713	NPS SUBSIDIARY	INCENTIVES #10	01 3541 610 1 004 000	\$147.67

714	NPS SUBSIDIARY	FAN SUPPLIES #10	01 3541 610 1 004 000	\$169.47
715	NPS SUBSIDIARY	HAL CURRICULUM #16	01 3535 640 2 027 000	\$484.28
716	NPS SUBSIDIARY	PROFESSIONAL EDUCATIONAL	01 2161 320 1 004 000	\$7,958.25
717	NPS SUBSIDIARY	PROFESSIONAL EDUCATIONAL	01 2161 320 2 004 000	\$101.25
718	NPS SUBSIDIARY	MILEAGE PAID TO CONTRACTED	01 2161 334 1 004 000	\$75.72
719	NPS SUBSIDIARY	MILEAGE PAID TO CONTRACTED	01 2161 334 2 004 000	\$3.80
720	NPS SUBSIDIARY	PARTS	01 2650 610 1 001 000	\$50.20
721	NPS SUBSIDIARY	PARTS	01 2650 610 2 001 000	\$50.19
722	NPS SUBSIDIARY	DEPENDENT/HEALTHCARE FEES	01 2510 340 1 001 000	\$220.35
723	NPS SUBSIDIARY	DEPENDENT/HEALTHCARE FEES	01 2510 340 2 001 000	\$220.35
724	NPS SUBSIDIARY	DUES FOR T COOK AND C JENSEN	01 1100 810 2 202 001	\$257.00
725	NPS SUBSIDIARY	SUPPLIES #16	01 1100 610 1 705 008	\$36.54
726	NPS SUBSIDIARY	FOLDERS #16	01 1100 610 1 705 008	\$43.34
727	NPS SUBSIDIARY	SUPPLIES #16	01 3535 610 2 115 002	\$24.80
728	NPS SUBSIDIARY	SUPPLIES #19	01 2230 650 1 005 014	\$43.31
729	NPS SUBSIDIARY	TECH RELATED SUPPLIES #25	01 2230 650 1 005 000	\$36.45
730	NPS SUBSIDIARY	TECH RELATED SUPPLIES #25	01 2230 650 2 005 000	\$36.45
731	NPS SUBSIDIARY	FILES/BINDERS #1	01 2320 610 1 033 000	\$9.25
732	NPS SUBSIDIARY	FILES/BINDERS #1	01 2320 610 2 033 000	\$9.25
733	NPS SUBSIDIARY	CONSTANT CONTACT #1	01 2310 643 1 010 000	\$189.00
734	NPS SUBSIDIARY	CONSTANT CONTACT #1	01 2310 643 2 010 000	\$189.00
735	NPS SUBSIDIARY	ACTIVITIES MEETING LUNCH #1	01 2190 890 2 001 000	\$90.00
736	NPS SUBSIDIARY	MEETING SUPPLIES #1	01 2320 890 1 033 000	\$20.95
737	NPS SUBSIDIARY	MEETING SUPPLIES #1	01 2320 890 2 033 000	\$20.94
738	NPS SUBSIDIARY	SUPERINTENDENTS MEETING #1	01 2320 580 1 033 000	\$67.73
739	NPS SUBSIDIARY	SUPERINTENDENTS MEETING #1	01 2320 580 2 033 000	\$67.72
740	NPS SUBSIDIARY	TRAVEL EXP M LUHR & STAFF #17	01 1200 580 1 004 000	\$60.00
741	NPS SUBSIDIARY	TRAVEL EXP M LUHR & STAFF #17	01 1200 580 2 004 000	\$60.00
742	NPS SUBSIDIARY	MEDICINE SAFE #17	01 2130 610 1 004 000	\$18.50
743	NPS SUBSIDIARY	MEDICINE SAFE #17	01 2130 610 2 004 000	\$18.49
744	NPS SUBSIDIARY	STUDENT SUPPLIES #17	01 1200 610 1 004 000	\$71.10
745	NPS SUBSIDIARY	MAINT SUPPLIES #8	01 2620 610 1 001 000	\$59.97
746	NPS SUBSIDIARY	MAINT SUPPLIES #8	01 2620 610 2 001 000	\$59.97
747	NPS SUBSIDIARY	SIGNS #8	01 2410 610 1 904 012	\$41.85
748	NPS SUBSIDIARY	BATTERIES FOR EMERGENCY LIGHTS	01 2620 610 2 715 001	\$419.98
749	NPS SUBSIDIARY	REF SOLENOID VALVE #8	01 2620 610 1 001 004	-\$7.94
750	NPS SUBSIDIARY	CUSTODIAL SUPPLIES #8	01 2610 610 1 001 000	\$65.64
751	NPS SUBSIDIARY	CUSTODIAL SUPPLIES #8	01 2610 610 2 001 000	\$65.63
752	NPS SUBSIDIARY	RANDOM DRUG AND ALCOHOL TESTS	01 2570 340 1 901 000	\$93.75
753	NPS SUBSIDIARY	RANDOM DRUG AND ALCOHOL TESTS	01 2570 340 2 901 000	\$93.75

754	NPS SUBSIDIARY	PRIVACY SCREEN #24	01 2120 610 2 146 002	\$58.49
755	NPS SUBSIDIARY	SHELVES #24	01 1100 610 2 141 002	\$129.34
756	<b>NPS SUBSIDIARY Total</b>			\$25,160.73
757	NPS-FOOD SERVICE	REIMB OF STUDENT TEACHER MEALS	01 1100 890 1 001 000	\$4,752.00
758	NPS-FOOD SERVICE	REIMB OF STUDENT TEACHER MEALS	01 1100 890 2 001 000	\$4,751.99
759	<b>NPS-FOOD SERVICE Total</b>			\$9,503.99
760	OCC BUILDERS, LLC	SHELF INSTALLATION	01 1100 340 2 141 002	\$516.00
761	<b>OCC BUILDERS, LLC Total</b>			\$516.00
762	OLBERDING, KENT	ACTIVITY WORKER	01 2190 120 2 001 000	\$100.00
763	<b>OLBERDING, KENT Total</b>			\$100.00
764	OLBERDING, LEAH	ACTIVITY WORKER	01 2190 120 2 001 000	\$52.72
765	<b>OLBERDING, LEAH Total</b>			\$52.72
766	OMAHA WORLD HERALD	CLASSIFIED ADS	01 2510 540 1 901 000	\$1,845.00
767	OMAHA WORLD HERALD	CLASSIFIED ADS	01 2510 540 2 901 000	\$1,845.00
768	OMAHA WORLD HERALD	CLASSIFIED ADS	01 2510 540 1 901 000	\$1,710.00
769	OMAHA WORLD HERALD	CLASSIFIED ADS	01 2510 540 2 901 000	\$1,710.00
770	<b>OMAHA WORLD HERALD Total</b>			\$7,110.00
771	ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 1 001 000	\$2.78
772	ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 2 001 000	\$2.78
773	<b>ONE CALL CONCEPTS, INC Total</b>			\$5.56
774	ONE OFFICE SOLUTION	CARDSTOCK	01 1100 610 2 141 002	\$34.94
775	<b>ONE OFFICE SOLUTION Total</b>			\$34.94
776	ORTEGA, ZAIRYS	PARENT MILEAGE	01 2713 332 1 004 021	\$26.13
777	<b>ORTEGA, ZAIRYS Total</b>			\$26.13
778	PAPIK, MEGAN	STAFF MILEAGE	01 1200 333 1 004 000	\$10.07
779	<b>PAPIK, MEGAN Total</b>			\$10.07
780	PARENTS AS TEACHERS	PARENTS AS TEACHERS RENEWAL	01 3541 330 1 004 000	\$300.00
781	<b>PARENTS AS TEACHERS Total</b>			\$300.00
782	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 1 001 000	\$8,085.41
783	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 2 001 000	\$8,085.41
784	<b>PERRY,GUTHERY,HAASE Total</b>			\$16,170.82
785	POHL, COLLIN	FAMILY MILEAGE	01 6993 332 1 004 000	\$23.58
786	<b>POHL, COLLIN Total</b>			\$23.58
787	POLLARD PUMPING	JET LINE	01 2620 431 1 001 000	\$122.50
788	POLLARD PUMPING	JET LINE	01 2620 431 2 001 000	\$122.50
789	POLLARD PUMPING	JET LINE	01 2620 431 2 001 001	\$570.00
790	POLLARD PUMPING	JET LINE	01 2620 431 2 001 001	\$570.00
791	POLLARD PUMPING	JET LINE	01 2620 431 1 001 000	\$122.50
792	POLLARD PUMPING	JET LINE	01 2620 431 2 001 000	\$122.50
793	<b>POLLARD PUMPING Total</b>			\$1,630.00

794	PORTER CONSTRUCTION, INC,	HOUSE REMOVAL/405 WALNUT	01 2620 431 1 001 000	\$3,059.56
795	PORTER CONSTRUCTION, INC,	HOUSE REMOVAL/405 WALNUT	01 2620 431 2 001 000	\$3,059.56
796	<b>PORTER CONSTRUCTION, INC, Total</b>			\$6,119.12
797	PRESENCE LEARNING, INC	PROFESSIONAL EDUCATIONAL	01 2151 320 1 004 000	\$13,629.86
798	PRESENCE LEARNING, INC	OTHER PROF SERVICES	01 1100 340 2 991 001	\$4,784.50
799	PRESENCE LEARNING, INC	OTHER PROF SERVICES	01 1100 340 2 991 002	\$4,784.50
800	<b>PRESENCE LEARNING, INC Total</b>			\$23,198.86
801	PRIME SANITATION SERVICE	TRASH SERVICE	01 2610 420 1 001 000	\$2,525.25
802	PRIME SANITATION SERVICE	TRASH SERVICE	01 2610 420 2 001 000	\$2,525.25
803	<b>PRIME SANITATION SERVICE Total</b>			\$5,050.50
804	PRIORITY COMMUNICATIONS	INTEGRATION OF OVERHEAD PAGING	01 2620 431 2 001 002	\$705.00
805	PRIORITY COMMUNICATIONS	INTEGRATION OF OVERHEAD PAGING	01 2620 431 1 001 010	\$682.50
806	PRIORITY COMMUNICATIONS	CABLE INSTALLATION	01 2410 340 1 802 009	\$257.50
807	<b>PRIORITY COMMUNICATIONS Total</b>			\$1,645.00
808	QUILL CORPORATION	ASSORTED PACK CONSTRUCTION	01 1100 610 1 801 009	\$23.75
809	QUILL CORPORATION	STAPLES	01 1100 610 1 801 009	\$42.05
810	QUILL CORPORATION	CERTIFICATES AND AWARD	01 2410 610 2 209 001	\$61.68
811	<b>QUILL CORPORATION Total</b>			\$127.48
812	R & M MEATS LLC	CASINGS AND SEASONINGS	01 1100 610 2 208 001	\$65.50
813	<b>R &amp; M MEATS LLC Total</b>			\$65.50
814	RAKA	TRAILER USAGE	01 2620 610 1 001 000	\$387.50
815	RAKA	TRAILER USAGE	01 2620 610 2 001 000	\$387.50
816	<b>RAKA Total</b>			\$775.00
817	RAMIREZ, SILVIA	PARENT MILEAGE	01 2713 332 1 004 021	\$48.24
818	<b>RAMIREZ, SILVIA Total</b>			\$48.24
819	RASMUSSEN MECHANICAL	REPAIR EXHAUST FAN	01 2620 431 2 001 001	\$1,262.56
820	RASMUSSEN MECHANICAL	NEW MOTOR GYM UNIT	01 2620 431 1 001 014	\$3,452.94
821	RASMUSSEN MECHANICAL	INSTALLED NEW JACE	01 2620 431 2 001 002	\$5,074.70
822	<b>RASMUSSEN MECHANICAL Total</b>			\$9,790.20
823	SAFESIDE SHREDDING	SHREDDING SERVICES	01 2510 340 1 001 000	\$40.00
824	SAFESIDE SHREDDING	SHREDDING SERVICES	01 2510 340 2 001 000	\$40.00
825	<b>SAFESIDE SHREDDING Total</b>			\$80.00
826	SAGER, WAYNE	ACTIVITY WORKER	01 2190 120 2 001 000	\$255.47
827	<b>SAGER, WAYNE Total</b>			\$255.47
828	SANCHEZ, ADILENE	PARENT MILEAGE	01 2713 332 1 004 021	\$93.26
829	<b>SANCHEZ, ADILENE Total</b>			\$93.26
830	SCHOLASTIC, INC.	BOOKS FOR FAN	01 3541 610 1 004 000	\$690.42
831	<b>SCHOLASTIC, INC. Total</b>			\$690.42
832	SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 2 001 000	\$251.29
833	<b>SCHUMACHER, EMILY Total</b>			\$251.29

834	SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 1 001 000	\$273.00
835	SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 2 001 000	\$273.00
836	SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 1 001 000	\$1,475.50
837	SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 2 001 000	\$1,475.50
838	SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 1 001 000	\$273.00
839	SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 2 001 000	\$273.00
840	SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 1 001 000	\$1,475.50
841	SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 2 001 000	\$1,475.50
842	<b>SERVICEMASTER OF NORFOLK Total</b>			\$6,994.00
843	SHASHIKANT, BETH	MILEAGE	01 2310 333 1 033 000	\$76.64
844	SHASHIKANT, BETH	MILEAGE	01 2310 333 2 033 000	\$76.63
845	<b>SHASHIKANT, BETH Total</b>			\$153.27
846	SID #1	WOODLAND PARK WATER/SEWER	01 2610 410 1 001 012	\$130.80
847	<b>SID #1 Total</b>			\$130.80
848	SOMMERFELD AND SON'S	SNOW REMOVAL	01 2630 420 1 001 012	\$3,000.00
849	<b>SOMMERFELD AND SON'S Total</b>			\$3,000.00
850	SONGCUAN, ALEXANDRA	STAFF MILEAGE	01 2141 333 1 014 000	\$19.36
851	SONGCUAN, ALEXANDRA	STAFF MILEAGE	01 2141 333 2 014 000	\$19.36
852	<b>SONGCUAN, ALEXANDRA Total</b>			\$38.72
853	SPARQ DATA SOLUTIONS, INC	MEETING SUBSCRIPTION	01 2310 810 1 001 000	\$2,600.00
854	<b>SPARQ DATA SOLUTIONS, INC Total</b>			\$2,600.00
855	SPEEDWAY AUTO	VEHICLE PARTS	01 2650 610 1 001 000	\$45.00
856	SPEEDWAY AUTO	VEHICLE PARTS	01 2650 610 2 001 000	\$45.00
857	<b>SPEEDWAY AUTO Total</b>			\$90.00
858	SPRAY, DAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$64.88
859	<b>SPRAY, DAN Total</b>			\$64.88
860	SULLIVAN, KATLINN	PARENT MILEAGE	01 2712 332 1 004 000	\$196.18
861	<b>SULLIVAN, KATLINN Total</b>			\$196.18
862	SVENSON, TARA	PARENT MILEAGE	01 2713 332 1 004 021	\$66.02
863	<b>SVENSON, TARA Total</b>			\$66.02
864	TENNANT SALES AND SERVICE	VACUUM MOTOR	01 2610 610 2 001 001	\$398.80
865	<b>TENNANT SALES AND SERVICE Total</b>			\$398.80
866	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 014	\$223.29
867	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 005	\$223.29
868	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 002	\$223.29
869	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 001	\$223.29
870	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 000	\$111.67
871	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 000	\$111.67
872	<b>THYSSENKRUPP ELEVATOR Total</b>			\$1,116.50
873	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 1 001 000	\$505.38

874	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 2 001 000	\$505.37
875	<b>TIME MANAGEMENT SYSTEMS Total</b>			\$1,010.75
876	TRUCK CENTER COMPANIES	REPAIRS TO BUS #9	01 2710 340 1 001 000	\$1,328.48
877	TRUCK CENTER COMPANIES	REPAIRS TO BUS #9	01 2710 340 2 001 000	\$1,328.47
878	<b>TRUCK CENTER COMPANIES Total</b>			\$2,656.95
879	TURNKEY TELECOM SOLUTIONS,	FIBER OPTIC LOCATING SERVICES	01 1100 340 1 005 000	\$1,520.00
880	TURNKEY TELECOM SOLUTIONS,	FIBER OPTIC LOCATING SERVICES	01 1100 340 2 005 000	\$1,520.00
881	<b>TURNKEY TELECOM SOLUTIONS, Total</b>			\$3,040.00
882	U S POSTAL SERVICE	POSTAGE FOR METER	01 2510 531 1 001 000	\$250.00
883	U S POSTAL SERVICE	POSTAGE FOR METER	01 2510 531 2 001 000	\$250.00
884	<b>U S POSTAL SERVICE Total</b>			\$500.00
885	UNIV OF NEBRASKA-LINCOLN	CAREER FAIR REGISTRATION	01 2210 810 1 901 000	\$75.00
886	UNIV OF NEBRASKA-LINCOLN	CAREER FAIR REGISTRATION	01 2210 810 2 901 000	\$75.00
887	<b>UNIV OF NEBRASKA-LINCOLN Total</b>			\$150.00
888	VERIZON WIRELESS	CELL PHONES	01 3541 382 1 004 000	\$160.95
889	VERIZON WIRELESS	CELL PHONES	01 6910 382 1 004 000	\$53.65
890	VERIZON WIRELESS	CELL PHONES	01 6968 382 1 001 014	\$11.14
891	VERIZON WIRELESS	CELL PHONES	01 6968 382 2 001 002	\$11.13
892	VERIZON WIRELESS	CELL PHONES	01 2710 382 1 001 000	\$180.75
893	VERIZON WIRELESS	CELL PHONES	01 2710 382 2 001 000	\$180.74
894	VERIZON WIRELESS	CELL PHONES	01 2670 382 1 035 000	\$180.75
895	VERIZON WIRELESS	CELL PHONES	01 2670 382 2 035 000	\$180.74
896	<b>VERIZON WIRELESS Total</b>			\$959.85
897	WIEBELHAUS, JULIE	STAFF MILEAGE	01 2230 333 1 005 000	\$60.00
898	<b>WIEBELHAUS, JULIE Total</b>			\$60.00
899	WINNERS CIRCLE	AFE PLAQUE	01 2310 610 1 001 000	\$27.75
900	WINNERS CIRCLE	AFE PLAQUE	01 2310 610 2 001 000	\$27.75
901	<b>WINNERS CIRCLE Total</b>			\$55.50
902	WOLFE, SANDY	MILEAGE AND PARKING CONFERENCE	01 2310 333 1 033 000	\$163.48
903	WOLFE, SANDY	MILEAGE AND PARKING CONFERENCE	01 2310 333 2 033 000	\$163.48
904	WOLFE, SANDY	MILEAGE AND PARKING CONFERENCE	01 2310 580 1 033 000	\$5.63
905	WOLFE, SANDY	MILEAGE AND PARKING CONFERENCE	01 2310 580 2 033 000	\$5.62
906	<b>WOLFE, SANDY Total</b>			\$338.21
907	WONDER WORKSHOP	MAKE WONDER/CHRIST LUTHERAN	01 6969 643 1 028 000	\$1,495.00
908	<b>WONDER WORKSHOP Total</b>			\$1,495.00
909	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 010	\$1,962.70
910	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 003	\$521.32
911	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 004	\$1,102.88
912	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 005	\$1,078.90
913	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 021	\$2,836.32

914	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 008	\$3,550.92
915	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 009	\$1,879.41
916	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 012	\$1,282.81
917	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 2 001 002	\$8,255.78
918	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 2 001 001	\$3,943.11
919	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 014	\$1,569.10
920	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 1 001 000	\$1,177.18
921	WOODRIVER ENERGY LLC	NATURAL GAS 11/20-12/20/23	01 2610 621 2 001 000	\$1,177.18
922	<b>WOODRIVER ENERGY LLC Total</b>			\$30,337.61
923	ZEPTIVE, INC	ANNUAL SOFTWARE AND LICENSING	01 2410 610 2 209 001	\$443.85
924	ZEPTIVE, INC	ANNUAL SOFTWARE AND LICENSING	01 1100 340 2 141 002	\$562.21
925	ZEPTIVE, INC	ANNUAL SOFTWARE AND LICENSING	01 2410 643 1 430 014	\$325.49
926	<b>ZEPTIVE, INC Total</b>			\$1,331.55
927	ZHANG, TAYLOR	STAFF MILEAGE	01 1100 333 1 001 000	\$32.16
928	<b>ZHANG, TAYLOR Total</b>			\$32.16
929	ZONE, THE	PAYROLL S.BAUER/H.HOCTOR	01 6968 340 1 001 014	\$965.93
930	ZONE, THE	S.MARTIN JAN24 PAYROLL	01 6968 340 1 001 014	\$360.00
931	<b>ZONE, THE Total</b>			\$1,325.93
932	<b>Grand Total</b>			<b>\$571,879.93</b>
933				
934				
935	<b>NUTRITION FUND</b>			
936	BAUER BUILT, INC	NEW TIRES VEHICLE #48	02 3100 610 1 001 000	\$268.67
937	BAUER BUILT, INC	NEW TIRES VEHICLE #48	02 3100 610 2 001 000	\$268.67
938	BAUER BUILT, INC	NEW TIRES VEHICLE #48 LABOR	02 3100 340 1 001 000	\$40.00
939	BAUER BUILT, INC	NEW TIRES VEHICLE #48 LABOR	02 3100 340 2 001 000	\$40.00
940	<b>BAUER BUILT, INC Total</b>			\$617.34
941	BOS, SHANTELL	GRADUATED-LUNCH ACCT REFUND	02 3100 890 0 001 000	\$16.50
942	<b>BOS, SHANTELL Total</b>			\$16.50
943	COLSDEN, ANDY	GRADUATED-LUNCH ACCT REFUND	02 3100 890 0 001 000	\$21.70
944	<b>COLSDEN, ANDY Total</b>			\$21.70
945	DOVER, TIFFANY	GRADUATED-LUNCH ACCT REFUND	02 3100 890 0 001 000	\$67.85
946	<b>DOVER, TIFFANY Total</b>			\$67.85
947	GLASS EDGE INC, THE	SNEEZE GUARD	02 3100 610 1 001 010	\$428.00
948	<b>GLASS EDGE INC, THE Total</b>			\$428.00
949	HEARTLAND FIRE PROTECTION	INSPECTIONS	02 3100 340 1 001 021	\$42.90
950	<b>HEARTLAND FIRE PROTECTION Total</b>			\$42.90
951	HOBART SALES & SERVICE	ROD CURTAIN	02 3100 610 1 001 014	\$44.32
952	HOBART SALES & SERVICE	CONVECTION OVEN REPAIR	02 3100 340 1 001 014	\$378.00
953	HOBART SALES & SERVICE	CONVECTION OVEN REPAIR	02 3100 610 1 001 014	\$1,653.86

954	<b>HOBART SALES &amp; SERVICE Total</b>			\$2,076.18
955	KITTO, MELISSA	LUNCH ACCT. REFUND	02 3100 890 0 001 000	\$31.45
956	<b>KITTO, MELISSA Total</b>			\$31.45
957	LUNCHTIME SOLUTIONS, INC.	DECEMBER MEALS	02 3100 340 1 001 000	\$105,670.39
958	LUNCHTIME SOLUTIONS, INC.	DECEMBER MEALS	02 3100 340 2 001 000	\$105,670.38
959	<b>LUNCHTIME SOLUTIONS, INC. Total</b>			\$211,340.77
960	NPS SUBSIDIARY	SNACKS FOR TUTORING	02 3100 610 1 001 005	\$144.03
961	<b>NPS SUBSIDIARY Total</b>			\$144.03
962	WARREN GARAGE DOORS	SERVICE TO KITCHEN DOOR	02 3100 340 1 001 010	\$111.00
963	<b>WARREN GARAGE DOORS Total</b>			\$111.00
964	<b>Grand Total</b>			<b>\$214,897.72</b>
965				
966				
967	<b>COOPERATIVE FUND</b>			
968	ARTEAGA, JONATHAN	STAFF FAMILY WEEKEND	04 1200 340 1 004 000	\$315.00
969	ARTEAGA, JONATHAN	STAFF FAMILY WEEKEND	04 1200 340 2 004 000	\$315.00
970	ARTEAGA, JONATHAN	MILEAGE FAMILY WEEKEND	04 1200 580 1 004 000	\$136.01
971	ARTEAGA, JONATHAN	MILEAGE FAMILY WEEKEND	04 1200 580 2 004 000	\$136.01
972	<b>ARTEAGA, JONATHAN Total</b>			\$902.02
973	ESU #13	NOV23 HI SERVICES	04 1200 591 2 004 000	\$1,059.98
974	<b>ESU #13 Total</b>			\$1,059.98
975	GRAGERT, JESSICA	STAFF FAMILY WEEKEND	04 1200 340 1 004 000	\$315.00
976	GRAGERT, JESSICA	STAFF FAMILY WEEKEND	04 1200 340 2 004 000	\$315.00
977	GRAGERT, JESSICA	MILEAGE FOR FAMILY WEEKEND	04 1200 580 1 004 000	\$146.06
978	GRAGERT, JESSICA	MILEAGE FOR FAMILY WEEKEND	04 1200 580 2 004 000	\$146.06
979	<b>GRAGERT, JESSICA Total</b>			\$922.12
980	HELLEBERG, CAROL	SIGN LANGUAGE MENTOR	04 1200 340 1 004 000	\$160.00
981	HELLEBERG, CAROL	SIGN LANGUAGE MENTOR	04 1200 340 2 004 000	\$160.00
982	<b>HELLEBERG, CAROL Total</b>			\$320.00
983	HOYER, VICTORIA	PARENT SIGN CLASS JAN2024	04 1200 340 1 004 000	\$30.00
984	HOYER, VICTORIA	PARENT SIGN CLASS JAN2024	04 1200 340 2 004 000	\$30.00
985	<b>HOYER, VICTORIA Total</b>			\$60.00
986	HUBBARD, TYRONE	MILEAGE FOR FAMILY WEEKEND	04 1200 580 1 004 000	\$154.10
987	HUBBARD, TYRONE	MILEAGE FOR FAMILY WEEKEND	04 1200 580 2 004 000	\$154.10
988	<b>HUBBARD, TYRONE Total</b>			\$308.20
989	JELINEK, LINDSEY	STAFF FOR FAMILY WEEKEND	04 1200 340 1 004 000	\$315.00
990	JELINEK, LINDSEY	STAFF FOR FAMILY WEEKEND	04 1200 340 2 004 000	\$315.00
991	JELINEK, LINDSEY	MILEAGE FOR FAMILY WEEKEND	04 1200 580 1 004 000	\$113.23
992	JELINEK, LINDSEY	MILEAGE FOR FAMILY WEEKEND	04 1200 580 2 004 000	\$113.23
993	<b>JELINEK, LINDSEY Total</b>			\$856.46

994	KLEIN, CARRE	VISUAL PHONICS WORKSHOP	04 1200 340 1 004 000	\$618.58
995	KLEIN, CARRE	VISUAL PHONICS WORKSHOP	04 1200 340 2 004 000	\$618.57
996	<b>KLEIN, CARRE Total</b>			\$1,237.15
997	NORFOLK FAMILY YMCA	LITTLE ONES PLAYDATE	04 1200 340 1 004 000	\$150.00
998	<b>NORFOLK FAMILY YMCA Total</b>			\$150.00
999	NPS GENERAL FUND	POSTAGE FOR INVOICES	04 1200 531 1 004 000	\$3.15
1000	NPS GENERAL FUND	POSTAGE FOR INVOICES	04 1200 531 2 004 000	\$3.15
1001	<b>NPS GENERAL FUND Total</b>			\$6.30
1002	NPS SUBSIDIARY	COORDINATOR MEETING HOTEL #26	04 1200 580 1 004 000	\$53.50
1003	NPS SUBSIDIARY	COORDINATOR MEETING HOTEL #26	04 1200 580 2 004 000	\$53.50
1004	<b>NPS SUBSIDIARY Total</b>			\$107.00
1005	RICHART, COLLEEN	STAFF FOR FAMILY WEEKEND	04 1200 340 1 004 000	\$315.00
1006	RICHART, COLLEEN	STAFF FOR FAMILY WEEKEND	04 1200 340 2 004 000	\$315.00
1007	RICHART, COLLEEN	MILEAGE FOR FAMILY WEEKEND	04 1200 580 1 004 000	\$154.10
1008	RICHART, COLLEEN	MILEAGE FOR FAMILY WEEKEND	04 1200 580 2 004 000	\$154.10
1009	<b>RICHART, COLLEEN Total</b>			\$938.20
1010	U. S. CELLULAR	HOT SPOTS	04 1200 610 1 004 000	\$65.24
1011	U. S. CELLULAR	HOT SPOTS	04 1200 610 2 004 000	\$65.23
1012	<b>U. S. CELLULAR Total</b>			\$130.47
1013	<b>Grand Total</b>			<b>\$6,997.90</b>
1014				
1015				
1016	<b>SPECIAL BUILDING FUND</b>			
1017	ALVINE AND ASSOCIATES, INC	SH CHILLER REPLACEMENT	08 2620 340 2 001 001	\$6,829.12
1018	<b>ALVINE AND ASSOCIATES, INC Total</b>			\$6,829.12
1019	CANNON MOSS BRYGGER	MIDDLE SCHOOL ADDITION	08 2620 720 1 001 014	\$6,825.00
1020	<b>CANNON MOSS BRYGGER Total</b>			\$6,825.00
1021	<b>Grand Total</b>			<b>\$13,654.12</b>
1022				
1023				
1024	<b>STUDENT FEE FUND</b>			
1025	ASMUS, JANA	TECH FEE REFUND-WAIVER	17 2190 610 2 672 001	\$35.00
1026	<b>ASMUS, JANA Total</b>			\$35.00
1027	BSN SPORTS,	BASEBALL HATS	17 2190 610 2 512 001	\$1,720.00
1028	<b>BSN SPORTS, Total</b>			\$1,720.00
1029	BULLOCK, SHANE	22/23 TECH FEE WAIVED	17 2190 610 2 672 002	\$35.00
1030	<b>BULLOCK, SHANE Total</b>			\$35.00
1031	CRUZ, VANESSA	TECH FEE REFUND-WAIVED	17 2190 610 2 672 001	\$35.00
1032	<b>CRUZ, VANESSA Total</b>			\$35.00
1033	GENTRY, CASEY	21/22 TECH FEE REFUND	17 2190 610 2 672 001	\$5.00

1034	<b>GENTRY, CASEY Total</b>			\$5.00
1035	KEN'S BAND INSTRUMENT	CLARINET REPAIRS	17 2190 340 2 028 002	\$71.00
1036	KEN'S BAND INSTRUMENT	CLARINET REPAIRS	17 2190 340 2 028 002	\$25.00
1037	<b>KEN'S BAND INSTRUMENT Total</b>			\$96.00
1038	NPS SUBSIDIARY	AFTERSHOCK CLUB SUPPLIES #18	17 2190 610 2 669 002	\$23.27
1039	NPS SUBSIDIARY	AFTERSHOCK CLUB SUPPLIES #18	17 2190 610 1 669 014	\$194.01
1040	NPS SUBSIDIARY	BUZZSPROUT #18	17 2190 610 2 669 002	\$12.00
1041	NPS SUBSIDIARY	AFTERSHOCK CLUB SUPPLIES #18	17 2190 610 2 669 002	\$29.09
1042	NPS SUBSIDIARY	AFTERSHOCK CLUB SUPPLIES #18	17 2190 610 2 669 002	\$87.93
1043	NPS SUBSIDIARY	AFTERSHOCK CLUB SUPPLIES #18	17 2190 610 2 669 002	\$83.93
1044	NPS SUBSIDIARY	ROBOT COMPETITION #18	17 2190 610 2 669 002	\$120.00
1045	NPS SUBSIDIARY	ROBOT COMPETITION #18	17 2190 610 2 669 002	\$120.00
1046	<b>NPS SUBSIDIARY Total</b>			\$670.23
1047	PERRY, THERESA	21/22 TECH FEE WAIVED	17 2190 610 2 672 001	\$35.00
1048	<b>PERRY, THERESA Total</b>			\$35.00
1049	PITIKUL, AVINA	21/22 TECH FEE WAIVED	17 2190 610 2 672 001	\$35.00
1050	<b>PITIKUL, AVINA Total</b>			\$35.00
1051	STADIUM SPORTS	TENNIS TANK TOPS	17 2190 610 2 550 001	\$1,050.00
1052	<b>STADIUM SPORTS Total</b>			\$1,050.00
1053	TUTTLE, CHRISTINE	21/22 TECH FEE WAIVED	17 2190 610 2 672 002	\$35.00
1054	<b>TUTTLE, CHRISTINE Total</b>			\$35.00
1055	WEST MUSIC COMPANY	REPLACEMENT MALLETS	17 2190 610 2 028 002	\$155.47
1056	<b>WEST MUSIC COMPANY Total</b>			\$155.47
1057	YBARRA, ODILIA	PARTICIPATION FEE OVERPAYMENT	17 2190 610 2 671 002	\$5.00
1058	<b>YBARRA, ODILIA Total</b>			\$5.00
1059	<b>Grand Total</b>			<b>\$3,911.70</b>

## Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and am abstaining from voting on claim #180 for the month of February in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member

## Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and am abstaining from voting on claim #845 for the month of February in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member

## Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and am abstaining from voting on claim #232, #233, #546 and #547 for the month of February in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member

## Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and am abstaining from voting on claim #230, #231, #548, #549 and #906 for the month of February in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member

Personnel -AllAppropriate Dress

All certified staff and classified staff shall dress appropriately, presenting a neat, clean, professional appearance conducive to the learning environment of the students. If a concern exists, the supervising administrator should provide the necessary counseling and correction concerning the appropriateness of the attire.

Additional guidelines are contained in Administrative Rule.

Date of Adoption:	March 10, 2015
Date of Reaffirmation:	April 11, 2016
Date of Revision:	August 8, 2016

Personnel - All EmployeesEmployee Fundraising

Any employee who directly or indirectly seeks to use their position as a District employee to fundraise (such as through a crowd funding initiative) must obtain prior approval from the Superintendent or Superintendent's designee before taking any action to fundraise.

An employee who receives permission to fundraise shall abide by the following requirements:

- a. The employee shall inform the Superintendent or Superintendent's designee of any content (including online messages or requests) that the employee intends to publish.
- b. The employee shall not violate any District policy, rule or law in any fundraising efforts and shall keep all student information confidential.
- c. The employee must account for any money raised through the approved fundraising effort and shall provide evidence to the Superintendent or Superintendent's designee as to how the money was spent.

District employees who engage in fundraising efforts in their private capacities need not abide by this policy.

Date of Adoption: September 11, 2017

Personnel - All EmployeesWage Information

The District will not terminate or retaliate against any employee for inquiring about or sharing compensation information for the purpose of determining whether the District gives equal pay for equal work. However, an employee with authorized access to wage information as part of their job function, who discloses the wages of other employees to those who do not have authorized access to other employees' compensation information, may be disciplined for such disclosure, up to and including termination, unless the disclosure is made in response to a complaint or investigation proceeding, hearing or other similar action.

Legal Reference: LB 217 (2019)

Date of Adoption: August 12, 2019

Date of Reaffirmation: April 13, 2020

Personnel - All EmployeesInjury Leave

A District employee who believes that they have been physically injured within the employee's scope of employment by another individual who intentionally, knowingly, or recklessly causes bodily injury to such employee must report such injury to the employee's administrator as soon as practical. An administrator will then investigate the circumstances to determine if the employee qualifies for paid injury leave. The employee may be required to provide confirmation from a physician regarding the causation and the period of time for which an employee is unable to work. If the administrator determines that the employee qualifies for paid injury leave, then the employee will receive up to seven calendar days of paid injury leave to cover the amount of time that the employee was otherwise scheduled to work. Such paid injury leave will not count against the employee's other available leave.

If the administrator determines that the employee does not qualify for paid injury leave, then the employee may be required to use other available leave. There is no appeal process for an employee who has been denied a request for paid injury leave.

Legal Reference: LB 1186 (2020)

Date of Adoption: December 14, 2020

Personnel - Certificated Employees

Qualifications for Appointment as Teacher

To be eligible for appointment as a teacher, an applicant must have a minimum of a Bachelor's Degree from an accredited or approved college or university and have a current teaching certificate from the State of Nebraska, Department of Education (or provide satisfactory evidence that these requirements will be in place prior to commencement of duties), and such other certification or license as may be required by law.

Legal Reference:      Neb. Rev. Stat. ' 79-801 et. seq.

Date of Adoption:              January 13, 2014

Date of Reaffirmation:        April 11, 2016

Date of Reaffirmation:        April 13, 2020

Personnel - Certificated EmployeesQualifications for Appointment to Administrative and Supervisory Positions

To be eligible for appointment to any administrative or supervisory position, an applicant must have a minimum of a Master's Degree from an accredited institution of higher learning with graduate training in educational supervision and administration from an accredited or approved college or university and have a current Administrative and supervisory certificate from the State of Nebraska, Department of Education (or provide satisfactory evidence that these requirements will be in place prior to commencement of duties), and such other certification or license as may be required by law.

An applicant with less than a Master's degree may be considered for an Interim position if the applicant has a provisional administrative and supervisory certificate from the State of Nebraska, Department of Education, and such other certification or license as may be required by law.

Legal Reference:      Neb. Rev. Stat. ' 79-801 et. seq.

Date of Adoption:              January 13, 2014

Date of Reaffirmation:        April 11, 2016

Date of Reaffirmation:        April 13, 2020

Personnel - Certificated EmployeesContract

Certificated employees shall be recommended for hiring by the Superintendent with the final approval by the Board of Education prior to hiring. Final approval must be made by formal motion of the Board of Education. The final approval by the Board of Education should generally follow closely the recommendation of the Superintendent whenever possible, but such approval of recommendation is not mandatory on the Board of Education.

All contracts for employment of a teacher or administrator to be effective must meet the following conditions:

1. The contract must be in writing and contain such provisions as are required by law.
2. The employed person must hold a valid teaching or administrative certificate at all times.
3. The employed person must not be under contract to another district in this state.
4. The contract must be approved by at least four (4) school Board members and signed by a designated member of the Board.

No member of the Board of Education may cast a vote in favor of the election of any teacher when such member of the Board is related to him or her.

Release From Contract

It is the intent of the Norfolk Public Schools Board of Education to assist an employee in his or her professional growth, professional advancement, and personal needs. To that end an employee under contract will be granted a release from his or her contract if the request is received on or before March 15. Unless extreme extenuating circumstances apply, a request for release from contract received after March 15 will only be granted after a suitable replacement has been found. The board of education reserves its right to contact the Nebraska Professional Practices Commission for those certificated personnel who may breach their contract obligations.

Legal Reference:     Neb. Rev. Stat. ' 79-817  
                          Neb. Rev. Stat. ' 79-818  
                          Neb. Rev. Stat. ' 79-819  
                          Neb. Rev. Stat. ' 79-829

Date of Adoption:    March 9, 2015  
Date of Revision:    February 8, 2016  
Date of Revision:    April 11, 2016

Date of Revision: July 9, 2018  
Date of Revision: August 12, 2019  
Date of Revision: April 13, 2020

Personnel - Certificated Employees

Certification

Each certificated staff member shall hold at all times a valid Nebraska teaching or administrative certificate.

Legal Reference:      Neb. Rev. Stat. ' 79-802

Date of Adoption:              January 13, 2014  
Date of Reaffirmation:        April 11, 2016  
Date of Reaffirmation:        April 13, 2020

Personnel - Certificated Employees

Probationary Certified Employees

During the first three (3) years of employment with the School District, as determined and calculated in accordance with state law, a certificated employee shall be considered a probationary employee. A probationary employee's rights to continued employment status and non-renewal of a probationary employee's contract shall be determined according to law.

Legal Reference:      Neb. Rev. Stat. ' 79-824

Date of Adoption:              January 13, 2014

Date of Reaffirmation:        April 11, 2016

Date of Reaffirmation:        April 13, 2020

Personnel - Certificated Employees

Permanent Certified Employees

A certificated employee who has been employed for the full probationary period as set forth in policy 4120 and in accordance with state law is a permanent certificated employee. A permanent certificated employee's rights to continued employment status and termination of said permanent certificated employee's contract shall be determined according to law.

Legal Reference: Neb. Rev. Stat. ' 79-824

Date of Adoption: January 13, 2014

Date of Reaffirmation: April 11, 2016

Date of Reaffirmation: April, 13, 2020

Personnel - Certificated Employees

Assignment of Duties

The Superintendent or designee shall have the authority to assign and reassign teachers and other staff to extracurricular activities and other specific activities, including supervision of pupils in halls, study halls, playgrounds, work on faculty committees and staff activities, and other duties necessary for the operation of the school.

Legal Reference:      Neb. Rev. Stat. ' 79-839

Date of Adoption:              January 13, 2014

Date of Reaffirmation:        April 11, 2016

Date of Reaffirmation:        April 13, 2020

Personnel - Certificated EmployeesAgents/Tutors

Teachers and other certificated staff shall not act as agents, or accept commission, royalties, or other rewards for books or other school materials, the selection or purchases of which they may influence.

A professional employee may not provide private tutoring or professional services in exchange for compensation from a source other than the School District without advance approval of the Superintendent:

1. to a child that the employee teaches or provides professional services in the course and scope of the employee's duties to the School District; or
2. in a facility owned or under the control of the District; or
3. during the employee's duty hours.

Professional employees who accept engagements to provide private tutoring or professional services are to make clear that the services are not being provided on behalf of the School District to the extent the recipient of the services may in any way otherwise be caused to believe the services are provided through the School District.

Legal Reference: NDE Rule 27, sections 27.402E, 27.403F and 27.404B

Date of Adoption: January 13, 2014  
Date of Reaffirmation: April 11, 2016  
Date of Reaffirmation: April 13, 2020

Personnel - Certificated Employees

Student Teachers and Pre-Student Teachers

The district will cooperate with colleges and universities by allowing students who are preparing to teach to devote a reasonable amount of time to training in our schools, provided that this training will in no way impede the satisfactory progress of pupils.

Date of Adoption: January 13, 2014  
Date of Reaffirmation: April 11, 2016  
Date of Reaffirmation: April 13, 2020

Personnel - Certificated EmployeesSubstitute Teachers

Persons employed as substitute teachers shall meet such qualifications as are established by law and the State Department of Education and may be employed for periods of time in the absence of the regular teacher.

Rates of compensation for all substitute teachers will be set by the Board, provided that after a substitute employee has been on duty for **twenty (20)** ~~fifteen (15)~~ consecutive school days, such substitute teacher shall be paid **the per diem of A-1 on the certified salary schedule.** ~~on a per diem rate applying the salary schedule in place for certificated teachers for the school district based upon the substitute teacher's level of educational attainment and years of teacher experience.~~ Substitute teachers will not participate in the health plan or other fringe benefits of the school district.

The Superintendent or the Superintendent's designee shall be responsible for recruitment, selection, assignment, orientation and evaluation of substitute teachers. The Superintendent, or Superintendent's designee, is hereby authorized on behalf of the District to execute any necessary documents to assist a substitute teacher to secure a local substitute teaching permit.

Legal Reference: Neb. Rev. Stat. Sec. 79-808

Date of Adoption: January 13, 2014  
Date of Reaffirmation: April 11, 2016  
Date of Reaffirmation: April 13, 2020  
Date of Revision: July 11, 2022