

Agenda

1. Date Public Notice Appeared in the Norfolk Daily News:
2. Call to Order
 - 2.1. Roll Call
 - 2.2. Declaration of a Legal Meeting
3. Study Session
4. Pledge of Allegiance
5. Parental Involvement Hearing
6. Presentations, Special Recognition, Focus on Students
 - 6.1. Focus on the Students
 - 6.2. Award for Excellence
7. Public Comments & Communication
8. Information and Discussion Items
 - 8.1. Finance & Facilities Report
 - 8.2. Teaching & Learning Report
 - 8.3. Student Programs Report
 - 8.4. Student Services Report
 - 8.5. Human Resources & Accreditation Report
 - 8.6. Superintendent's Report
9. Committee Reports
 - 9.1. Facilities & Finance Committee Report
 - 9.2. Policy Committee Report
 - 9.3. Government Relations Committee Report
 - 9.4. Norfolk Public Schools Foundation Committee Report
10. Approve Consent Agenda
 - 10.1. Minutes of Previous Meetings
 - 10.2. Personnel
 - 10.2.1. Contract Approval
 - 10.3. Claims
11. Action Items
 - 11.1. Discuss, consider, and approve the resignation of Candace Schmidt, Communications Director. Effective May 30, 2023.
 - 11.2. Discuss, consider and take action to approve the first reading of Board policies 5008 (attendance), 5415 (anti-bullying), 5417 (school wellness), 6400 (parental involvement), 6410 (parental involvement), 6370(multi-cultural education)
 - 11.3. Discuss, consider and take action to approve the 2023-2024 school meal prices
 - 11.4. Discuss, consider and take action to approve the RFP for 2023-2024 charter bus services
 - 11.5. Discuss, consider and take action to approve the renewal of our agreement with LSI for 23-24 as our Food Management Company

- 11.6. Discuss, consider and take action to approve the second and final reading of board policies 7000-7052 related to major construction
12. Future Meetings
13. Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual
 - 13.1. Convene Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.
 - 13.2. Reconvene Meeting from Executive Session
 - 13.3. Approval of Any Action Deemed Necessary as a Result of Executive Session
14. Adjournment



May 8, 2023

Award for Excellence Summary

Cori Pena, Nurse

Jefferson, Westside, and Woodland Park Elementary and Little Panthers Preschool

- Cori puts in a lot of extra time, and goes above and beyond what her job is to make sure that all of the students under her care are safe and well taken care of. She changes her schedule multiple times to accommodate staff and parents to have meetings to set up care plans for students with special needs. She takes time to work with Lunch Time Solutions to make sure that there aren't any foods that should not be served to a certain student or should not even be in a certain school. She is always so understanding when training any staff member that needs to take care of a child's medical needs. Cori is always friendly and positive in everything she does. Cori is very humble and I am sure she will say that she doesn't need this recognition, but I believe she is very deserving.
- Cori does an excellent job. She is extremely knowledgeable in her position. Staff and administration call on her regularly with any questions and she always has an appropriate answer or she finds it for you quickly. She is firm, yet caring with staff, students, and parents. She works very hard and puts in whatever time is necessary at the beginning of the year to ensure a smooth start to the year. She also knows her role and boundaries as a nurse and uses much wisdom in staying in her lane. She is an exceptional school nurse and we are extremely fortunate to have her.
- At the preschool level, Cori has done a nice job of handling the amount of paperwork that goes with enrolling 240 preschool students and ensuring that they have the necessary immunizations for starting preschool. We also have many students with significant allergies and medical issues that require training and formalized processes to ensure their safety and Cori does an excellent job of communicating with the team about the child's needs.

Thank you Mrs. Pena for your commitment to our students and our district!

Mrs. Pena was nominated by Marcee Johnson and a variety of other staff.

NORFOLK PUBLIC SCHOOLS
INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
ALL FUNDS
For Month Ending April 30, 2023

Fund/Account	2022-2023 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$1,665,231.88	\$75,852.86	\$0.00	\$1,741,084.74
SPECIAL BUILDING FUND (3)	\$7,607,642.02	\$141,305.17	\$255,248.00	\$7,493,699.19
DEPRECIATION RESERVE FUND (3)	\$6,583,862.09	\$12,292.44	\$1,954.83	\$6,594,199.70
ACTIVITIES ACCOUNT (2)	\$697,656.33	\$101,392.44	\$114,146.21	\$684,902.56
SUBSIDIARY ACCOUNT (2)	\$378,661.90	\$51,529.86	\$56,233.31	\$373,958.45
GENERAL FUND (1)	\$10,928,978.70	\$4,440,447.83	4,565,122.27	\$10,804,304.26
PAYROLL ACCOUNT (2)	\$5,752.95	\$3,763,451.75	\$3,763,499.92	\$5,704.78
SCHOOL LUNCH FUND (2)	\$1,563,530.66	\$280,154.87	\$316,496.66	\$1,527,188.87
BOND FUND (3)	\$1,101,022.59	\$2,757.96	\$0.00	\$1,103,780.55
COOPERATIVE FUND (2)	\$341,125.75	\$41,192.04	\$98,856.67	\$283,461.12
EMPLOYEE BENEFIT FUND (2)	\$3,887.38	\$1,836.49	\$1,827.00	\$3,896.87
ATHLETIC FIELD COOPERATIVE FUND (2)	\$466,209.00	\$259.41	\$0.00	\$466,468.41
CONVENIENCE FEE FUND (2)	\$12,529.59	\$345.52	\$4.77	\$12,870.34
STUDENT FEE FUND (2)	\$484,220.77	\$4,306.95	\$2,700.07	\$485,827.65
TOTAL ALL FUNDS	\$31,840,311.61	\$8,917,125.59	\$9,176,089.71	\$31,581,347.49
BALANCES CLASSIFIED BY DEPOSITORY				
(1) BANK FIRST				\$10,804,304.26
(2) ELKHORN VALLEY BANK				\$5,585,363.79
(3) MIDWEST BANK				\$15,191,679.44
TOTAL BALANCES				\$31,581,347.49

APRIL 2023 SENIOR HIGH ACTIVITY FUND EXPENDITURES

1	ALDRICH, HEATH	4/11 OFFICIAL	13 2900 610 2 533 001	\$160.00
2	ALDRICH, HEATH Total			\$160.00
3	BELLAR, JEFF	4/20 OFFICIAL	13 2900 610 2 535 001	\$112.50
4			13 2900 610 2 542 001	\$112.50
5		4/27 OFFICIAL	13 2900 610 2 554 001	\$175.00
6	BELLAR, JEFF Total			\$400.00
7	BLAZER ATHLETIC EQUIPMENT	HIP NUMBERS	13 2900 610 2 535 001	\$40.83
8			13 2900 610 2 542 001	\$40.83
9	BLAZER ATHLETIC EQUIPMENT Total			\$81.66
10	BSN SPORTS,	DELUXE FLAT-TO-90 BENCHES WITH	13 2900 610 2 529 001	\$13,711.35
11	BSN SPORTS, Total			\$13,711.35
12	CARD SERVICES	AMAZON-23/24 VB SUPPLIES	13 2900 610 2 545 001	\$426.56
13		AMAZON-GLOVES	13 2900 610 2 533 001	\$324.47
14		AMAZON-GRAD SUPPLIES	13 2900 610 2 619 001	\$131.14
15		AMAZON-INCENTIVES	13 2900 610 2 588 001	\$549.00
16		AMAZON-M.FISHER GRANT	13 2900 610 2 280 001	\$878.75
17		AMAZON-MUSICAL COSTUMES	13 2900 610 2 523 001	\$1,285.06
18		AMAZON-MUSICAL MAKEUP	13 2900 610 2 523 001	\$216.13
19		AMAZON-NET CRANKS-BOOSTERS	13 2900 610 2 529 001	\$450.00
20		AMAZON-PARTICIPATION	13 2900 610 2 266 001	\$267.79
21		AMAZON-PROM CROWNS & TIARAS	13 2900 610 2 582 001	\$122.41
22		AMAZON-RETURNED SCOREBOOKS	13 2900 610 2 545 001	-\$31.80
23		AMAZON-SCOREBOOKS	13 2900 610 2 545 001	\$51.80
24		AMAZON-SHIPPING REFUND	13 2900 610 2 523 001	-\$5.63
25		AMAZON-STORAGE CONTAINERS	13 2900 610 2 281 001	\$28.98
26		AMAZON-TEACHER INCENTIVE BAGS	13 2900 610 2 568 001	\$534.18
27		AMERICANINN-SPEECH LODGING	13 2900 610 2 553 001	\$489.87
28		ARBY'S-SUPERVISION MEAL	13 2900 610 2 522 001	\$10.33
29		BLAZEPOD-M.FISHER GRANT	13 2900 610 2 280 001	\$79.00
30		CANVAS DISCOUNT-CANVAS	13 2900 610 2 562 001	\$262.15
31		CASEYS-POST PROM INCENTIVES	13 2900 610 2 588 001	\$500.00
32		CLNIIC MEALS & FUEL	13 2900 610 2 528 001	\$353.53
33		COUNTRY INN-STATE LODGING	13 2900 610 2 544 001	\$1,036.00

34	CROWN AWARDS-AWARDS	13 2900 610 2 561 001	\$281.09
35	CUNNINGHAMS JOURNAL-TEAM MEAL	13 2900 610 2 553 001	\$244.10
36	DOMINO'S-FARM DAY MEALS	13 2900 610 2 276 001	\$113.01
37	DOMINOS-TEAM MEAL	13 2900 610 2 514 001	\$405.96
38	EPIC SPORTS-23/24 SUPPLIES	13 2900 610 2 543 001	\$479.43
39	ETSY-SUPPLIES	13 2900 610 2 582 001	\$269.62
40	GO FAN-STATE TICKETS	13 2900 610 2 513 001	\$110.00
41	HARBOR FREIGHT-AUGER	13 2900 610 2 276 001	\$239.99
42	HYATT-CLINIC LODGING	13 2900 610 2 528 001	\$1,281.17
43	HY-TEK-SOFTWARE FOR TRACK MEET	13 2900 610 2 554 001	\$25.00
44	HYVEE-CHICKEN FOR BANQUET	13 2900 610 2 562 001	\$535.00
45	HYVEE-POST PROM INCENTIVES	13 2900 610 2 588 001	\$500.00
46	HYVEE-SUPPLIES	13 2900 610 2 502 001	\$70.59
47	KINGS-MARCH MEETING INCENTIVE	13 2900 610 2 276 001	\$256.81
48	KINGS-MEETING INCENTIVE	13 2900 610 2 276 001	\$110.00
49	LITTLE CAESARS-TEAM MEAL	13 2900 610 2 549 001	\$125.69
50	MENARDS-STUDENT CONSUMABLES	13 2900 610 2 593 001	\$367.96
51	MOUNT MARTY-REGISTRATION	13 2900 610 2 535 001	\$150.00
52		13 2900 610 2 542 001	\$150.00
53	PIZZA HUT-TEAM MEAL	13 2900 610 2 549 001	\$102.20
54	PIZZA RANCH-TEAM MEAL	13 2900 610 2 512 001	\$208.51
55	RAISING CANE'S-TEAM MEALS	13 2900 610 2 512 001	\$356.92
56	RAWLINGS-PLAYER INCENTIVE	13 2900 610 2 512 001	\$427.95
57	RED ROBIN-STATE DEBATE MEAL	13 2900 610 2 553 001	\$139.11
58	SAM'S CLUB-SUPPLIES	13 2900 610 2 561 001	\$54.28
59	SOEXO-MORNINGSIDE VISIT MEAL	13 2900 610 2 266 001	\$114.93
60	STATE FFA MEALS	13 2900 610 2 276 001	\$87.84
61	SUBWAY-TEAM MEAL	13 2900 610 2 514 001	\$227.95
62	SUPREME HOOPS-SUMMER LEAGUE	13 2900 610 2 513 001	\$371.76
63	TARGET/WALMART-POST PROM	13 2900 610 2 588 001	\$6,577.87
64	TARGET-POST PROM INCENTIVES	13 2900 610 2 588 001	\$2,079.99
65	TRACTOR SUPPLY-SUPPLIES	13 2900 610 2 628 001	\$27.74
66	UNL-CLINIC REGISTRATIONS	13 2900 610 2 528 001	\$240.00
67	WALMART-FOOD COMMITTEE	13 2900 610 2 588 001	\$143.76

68		WALMART-PLAYER INCENTIVES	13 2900 610 2 552 001	\$89.32
69		WALMART-STUDENT INCENTIVES	13 2900 610 2 568 001	\$144.22
70	CARD SERVICES Total			\$25,069.49
71	CARICATURES BY CASEY	CARICATUREST-BALANCE DUE	13 2900 610 2 588 001	\$300.00
72	CARICATURES BY CASEY Total			\$300.00
73	CASH	4/10 G.SOCCER GATE	13 2900 610 2 501 001	\$600.00
74		4/11 B.SOCCER GATE	13 2900 610 2 501 001	\$600.00
75		4/11 JH TRACK CONCESSION	13 2900 610 2 501 001	\$450.00
76		4/13 BASEBALL/B.SOCCER GATE	13 2900 610 2 501 001	\$800.00
77		4/14 BASEBALL GATE-TAHA	13 2900 610 2 501 001	\$500.00
78		4/17 B.SOCCER GATE	13 2900 610 2 501 001	\$600.00
79		4/20 BASEBALL GATE-MEMORIAL	13 2900 610 2 501 001	\$600.00
80		4/20 BASEBALL GATE-TAHA	13 2900 610 2 501 001	\$400.00
81		4/20 TRACK CONCESSION	13 2900 610 2 501 001	\$650.00
82		4/20 TRACK GATES	13 2900 610 2 501 001	\$2,400.00
83		4/21 DMC CONCESSION	13 2900 610 2 501 001	\$850.00
84		4/21 YOUTH TRACK CONCESSION	13 2900 610 2 501 001	\$650.00
85		4/22 BASEBALL GATE	13 2900 610 2 501 001	\$600.00
86		4/22 CLS TRACK CONCESSION	13 2900 610 2 501 001	\$650.00
87		4/24 BASEBALL GATE	13 2900 610 2 501 001	\$600.00
88		4/25 G. SOCCER GATE	13 2900 610 2 501 001	\$600.00
89		4/27 NTFC GATES	13 2900 610 2 501 001	\$2,400.00
90		4/27 NTFC SHIRTS	13 2900 610 2 501 001	\$600.00
91		4/28 BASEBALL GATE	13 2900 610 2 501 001	\$600.00
92	CASH Total			\$15,150.00
93	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$1,636.58
94	CASH-WA DISTRIBUTING Total			\$1,636.58
95	CEDER, ERIC	4/24 OFFICIAL	13 2900 610 2 530 001	\$145.00
96		4/27 OFFICIAL	13 2900 610 2 530 001	\$145.00
97	CEDER, ERIC Total			\$290.00
98	CHAMBERS, ANTHONY	MENARDS SPRING PLAY REIMB	13 2900 610 2 523 001	\$337.91
99	CHAMBERS, ANTHONY Total			\$337.91
100	CHARTWELLS DINING SERVICES	WAYNE VISIT MEALS	13 2900 610 2 266 001	\$297.50
101	CHARTWELLS DINING SERVICES Total			\$297.50

102	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$1,001.26
103		SUPPLIES	13 2900 610 2 502 001	\$910.10
104	CHESTERMAN COMPANY Total			\$1,911.36
105	COLFACK, JACKI	MENARDS & WALMART-SPRING PLAY	13 2900 610 2 523 001	\$183.13
106	COLFACK, JACKI Total			\$183.13
107	COLUMBUS HIGH SCHOOL	4/13 ENTRY FEE	13 2900 610 2 535 001	\$75.00
108			13 2900 610 2 542 001	\$75.00
109		4/20 ENTRY FEE	13 2900 610 2 532 001	\$175.00
110		4/29 ENTRY FEE	13 2900 610 2 541 001	\$60.00
111	COLUMBUS HIGH SCHOOL Total			\$385.00
112	COLUMBUS LAKEVIEW HIGH	4/27 ENTRY FEE	13 2900 610 2 532 001	\$100.00
113	COLUMBUS LAKEVIEW HIGH Total			\$100.00
114	CUSTOM SPORTS	APPAREL	13 2900 610 2 551 001	\$146.00
115		CHEER CAMP SHIRTS	13 2900 610 2 517 001	\$1,424.00
116	CUSTOM SPORTS Total			\$1,570.00
117	DAVIS, DAVID	4/20 OFFICIAL	13 2900 610 2 530 001	\$145.00
118	DAVIS, DAVID Total			\$145.00
119	DAYLEY, JAMES	HYPNOTIST-BALANCE DUE	13 2900 610 2 588 001	\$1,295.00
120	DAYLEY, JAMES Total			\$1,295.00
121	DUNHAM HARDWOODS	RED OAK WOOD	13 2900 610 2 593 001	\$3,231.08
122	DUNHAM HARDWOODS Total			\$3,231.08
123	DURSTON, WALTER	4/14 OFFICIAL	13 2900 610 2 530 001	\$160.00
124	DURSTON, WALTER Total			\$160.00
125	ELKHORN FEED CENTER	CALF FEED	13 2900 610 2 628 001	\$14.60
126	ELKHORN FEED CENTER Total			\$14.60
127	ELKHORN VALLEY BANK	INCENTIVES	13 2900 610 2 588 001	\$14,760.00
128	ELKHORN VALLEY BANK Total			\$14,760.00
129	FLEER, MICHAEL	4/14 OFFICIAL	13 2900 610 2 530 001	\$130.00
130	FLEER, MICHAEL Total			\$130.00
131	FREMONT SENIOR HIGH SCHOOL	4/12 ENTRY FEE	13 2900 610 2 532 001	\$115.00
132		4/14 ENTRY FEE	13 2900 610 2 532 001	\$115.00
133			13 2900 610 2 535 001	\$125.00
134			13 2900 610 2 542 001	\$125.00
135		4/18 ENTRY FEE	13 2900 610 2 542 001	\$120.00

136		4/21 ENTRY FEE	13 2900 610 2 541 001	\$100.00
137	FREMONT SENIOR HIGH SCHOOL Total			\$700.00
138	FUN TIME INC.	PROM DJ	13 2900 610 2 582 001	\$595.00
139	FUN TIME INC. Total			\$595.00
140	FUNDUS, ROSS	BURGER KING-TEAM MEAL REIMB	13 2900 610 2 514 001	\$375.84
141	FUNDUS, ROSS Total			\$375.84
142	GODFATHERS PIZZA NORFOLK	PIZZA	13 2900 610 2 502 001	\$199.00
143	GODFATHERS PIZZA NORFOLK Total			\$199.00
144	GRAND ISLAND HIGH SCHOOL	4/24 ENTRY FEE	13 2900 610 2 541 001	\$60.00
145	GRAND ISLAND HIGH SCHOOL Total			\$60.00
146	HEIER, TOD	4/24 OFFICIAL	13 2900 610 2 530 001	\$145.00
147		4/27 OFFICIAL	13 2900 610 2 530 001	\$145.00
148	HEIER, TOD Total			\$290.00
149	JIMENEZ, JOSE	CB RETURNED AFTER PAYMENT	13 2900 610 2 230 001	\$75.00
150	JIMENEZ, JOSE Total			\$75.00
151	JOSTENS	SILVER CORDS	13 2900 610 2 620 001	\$261.78
152	JOSTENS Total			\$261.78
153	KIRBY, BRANDON	4/14 OFFICIAL	13 2900 610 2 530 001	\$160.00
154	KIRBY, BRANDON Total			\$160.00
155	KLINGSPORS WOODWORKING	SANDING DISCS & BELTS	13 2900 610 2 593 001	\$266.39
156	KLINGSPORS WOODWORKING Total			\$266.39
157	LINCOLN EAST HIGH SCHOOL	5/1 ENTRY FEE	13 2900 610 2 541 001	\$90.00
158	LINCOLN EAST HIGH SCHOOL Total			\$90.00
159	LINCOLN NORTH STAR HIGH	4/17 ENTRY FEE	13 2900 610 2 541 001	\$90.00
160	LINCOLN NORTH STAR HIGH Total			\$90.00
161	LINCOLN SOUTHEAST HIGH	4/27 ENTRY FEE	13 2900 610 2 532 001	\$155.00
162	LINCOLN SOUTHEAST HIGH Total			\$155.00
163	LINCOLN SOUTHWEST HIGH	4/18 ENTRY FEE	13 2900 610 2 532 001	\$100.00
164	LINCOLN SOUTHWEST HIGH Total			\$100.00
165	LINGENFELTER, KOLTON	DOLLAR GENERAL-STATE BAG	13 2900 610 2 276 001	\$47.00
166	LINGENFELTER, KOLTON Total			\$47.00
167	LOVE SIGNS, INC	RECORD BOARD UPDATES-BOWLING,	13 2900 610 2 529 001	\$1,290.32
168	LOVE SIGNS, INC Total			\$1,290.32
169	LUTHERAN HIGH NORTHEAST	4/20 ENTRY FEE	13 2900 610 2 532 001	\$90.00

170	LUTHERAN HIGH NORTHEAST Total			\$90.00
171	LYNX SYSTEM DEVELOPERS INC	SPARE ANTENNA	13 2900 610 2 554 001	\$75.00
172	LYNX SYSTEM DEVELOPERS INC Total			\$75.00
173	MAHASKA	POPCORN	13 2900 610 2 502 001	\$90.00
174	MAHASKA Total			\$90.00
175	MARATHON PRESS INC	SPRING POSTERS	13 2900 610 2 597 001	\$217.00
176	MARATHON PRESS INC Total			\$217.00
177	MARSDEN, KJELL	4/10 OFFICIAL	13 2900 610 2 540 001	\$120.00
178		4/13 OFFICIAL	13 2900 610 2 533 001	\$140.00
179		4/17 OFFICIAL	13 2900 610 2 533 001	\$80.00
180		4/25 OFFICIAL	13 2900 610 2 540 001	\$120.00
181	MARSDEN, KJELL Total			\$460.00
182	MIDTOWN EVENT CENTER	PROM VENUE RENTAL	13 2900 610 2 582 001	\$3,050.00
183	MIDTOWN EVENT CENTER Total			\$3,050.00
184	MIDWEST TECHNOLOGY	FOAM BRUSHES	13 2900 610 2 593 001	\$128.17
185	MIDWEST TECHNOLOGY Total			\$128.17
186	MIKE'S VISIONS PHOTOGRAPHY	SPEECH TEAM PHOTO	13 2900 610 2 553 001	\$100.00
187	MIKE'S VISIONS PHOTOGRAPHY Total			\$100.00
188	NATIONAL FFA ORGANIZATION	MEDALS	13 2900 610 2 276 001	\$203.00
189	NATIONAL FFA ORGANIZATION Total			\$203.00
190	NEW VICTORIAN INN & SUITES	STATE LODGING	13 2900 610 2 522 001	\$1,199.85
191	NEW VICTORIAN INN & SUITES Total			\$1,199.85
192	NORFOLK FAMILY YMCA	FIELD HOUSE & BATTING CAGE USE	13 2900 610 2 512 001	\$560.00
193			13 2900 610 2 529 001	\$1,540.00
194		SUMMER LEAGUE ENTRY FEE	13 2900 610 2 513 001	\$900.00
195	NORFOLK FAMILY YMCA Total			\$3,000.00
196	NORFOLK MUSIC BOOSTERS	4/21 DMC CONCESSION	13 2900 610 2 502 001	\$611.50
197	NORFOLK MUSIC BOOSTERS Total			\$611.50
198	NORFOLK PANTHER ATHLETIC	3 ON 3 CONCESSION	13 2900 610 2 502 001	\$133.80
199	NORFOLK PANTHER ATHLETIC Total			\$133.80
200	NORFOLK VETERINARY CLINIC	CLASSROOM LIZARD EXAM	13 2900 610 2 563 001	\$133.17
201	NORFOLK VETERINARY CLINIC Total			\$133.17
202	PIERCE HIGH SCHOOL	4/25 ENTRY FEE	13 2900 610 2 535 001	\$65.00
203			13 2900 610 2 542 001	\$65.00

204	PIERCE HIGH SCHOOL Total			\$130.00
205	PROTZMAN, ROGER	4/10 OFFICIAL	13 2900 610 2 540 001	\$140.00
206		4/25 OFFICIAL	13 2900 610 2 540 001	\$140.00
207	PROTZMAN, ROGER Total			\$280.00
208	RAMADA INN	SKILLS USA LODGING	13 2900 610 2 569 001	\$419.85
209	RAMADA INN Total			\$419.85
210	REESTMAN, KORY	4/13 OFFICIAL	13 2900 610 2 533 001	\$120.00
211		4/17 OFFICIAL	13 2900 610 2 533 001	\$60.00
212		4/25 OFFICIAL	13 2900 610 2 540 001	\$140.00
213	REESTMAN, KORY Total			\$320.00
214	REGENCY PORTRAITS	WR HALL OF FAME PIC	13 2900 610 2 529 001	\$180.00
215	REGENCY PORTRAITS Total			\$180.00
216	RENEGADE	END OF YEAR SUPPLIES	13 2900 610 2 561 001	\$132.00
217	RENEGADE Total			\$132.00
218	RIDDELL/ALL AMERICAN	22/23 NEW HELMETS	13 2900 610 2 537 001	\$8,783.70
219	RIDDELL/ALL AMERICAN Total			\$8,783.70
220	SCHMIDT, LISA	ACCT REFUND	13 2900 610 2 579 001	\$5.00
221	SCHMIDT, LISA Total			\$5.00
222	SEREINIG, TOBIAS	4/11 OFFICIAL	13 2900 610 2 533 001	\$120.00
223	SEREINIG, TOBIAS Total			\$120.00
224	SHERMAN, EMILY	CLUB VB ASSISTANCE	13 2900 610 2 561 001	\$747.50
225	SHERMAN, EMILY Total			\$747.50
226	SIEBRANDT, ALISHA	PANTHER SHOWDOWN REFUND	13 2900 610 2 561 001	\$120.00
227	SIEBRANDT, ALISHA Total			\$120.00
228	SIMONSEN, STEVE	4/20 OFFICIAL	13 2900 610 2 530 001	\$130.00
229	SIMONSEN, STEVE Total			\$130.00
230	SODEXO INC	UNK VISIT MEAL	13 2900 610 2 266 001	\$327.60
231	SODEXO INC Total			\$327.60
232	STANTON HIGH SCHOOL	5/5 ENTRY FEE	13 2900 610 2 532 001	\$125.00
233	STANTON HIGH SCHOOL Total			\$125.00
234	STREICH, CARLIE	CLUB VB ASSISTANCE	13 2900 610 2 561 001	\$669.50
235	STREICH, CARLIE Total			\$669.50
236	TEST, MIKE	4/14 OFFICIAL	13 2900 610 2 530 001	\$130.00
237		4/20 OFFICIAL	13 2900 610 2 530 001	\$130.00

238		4/28 OFFICIAL	13 2900 610 2 530 001	\$130.00
239	TEST, MIKE Total			\$390.00
240	TEST, TROY	4/28 OFFICIAL	13 2900 610 2 530 001	\$130.00
241	TEST, TROY Total			\$130.00
242	THIEL, NIKLAS	4/11 OFFICIAL	13 2900 610 2 533 001	\$120.00
243	THIEL, NIKLAS Total			\$120.00
244	WESTCOTT, WILLIAM	4/10 OFFICIAL	13 2900 610 2 540 001	\$140.00
245		4/13 OFFICIAL	13 2900 610 2 533 001	\$140.00
246		4/17 OFFICIAL	13 2900 610 2 533 001	\$60.00
247	WESTCOTT, WILLIAM Total			\$340.00
248	WINNERS CIRCLE	AWARDS	13 2900 610 2 651 001	\$34.80
249		INVITE AWARDS	13 2900 610 2 535 001	\$370.00
250			13 2900 610 2 542 001	\$370.00
251	WINNERS CIRCLE Total			\$774.80
252	WISNER-PILGER HIGH SCHOOL	4/15 ENTRY FEE	13 2900 610 2 542 001	\$150.00
253	WISNER-PILGER HIGH SCHOOL Total			\$150.00
254	WISPER SKATE SHOP	INCENTIVES	13 2900 610 2 588 001	\$200.00
255	WISPER SKATE SHOP Total			\$200.00
256	WOLF, AMY	PANTHER SHOWDOWN REFUND	13 2900 610 2 561 001	\$120.00
257	WOLF, AMY Total			\$120.00
258	YORK HIGH SCHOOL	4/13 ENTRY FEE	13 2900 610 2 532 001	\$150.00
259	YORK HIGH SCHOOL Total			\$150.00
260	Grand Total			\$110,431.43

APRIL 2023 JUNIOR HIGH ACTIVITY FUND EXPENDITURES

1	CARD SERVICES	BREWED AWAKING SUPPLIES #24	14 2900 610 2 841 002	\$90.92
2		BREWED AWAKING SUPPLIES	14 2900 610 2 830 002	\$29.99
3			14 2900 610 2 841 002	\$10.94
4		INTERVIEW SUPPLIES #11	14 2900 610 2 832 002	\$154.44
5		STUDENT PROJECT SUPPLIES #24	14 2900 610 2 830 002	\$9.75
6	CARD SERVICES Total			\$296.04
7	COLUMBUS PUBLIC SCHOOLS	TRACK MEET	14 2900 610 2 857 002	\$150.00
8	COLUMBUS PUBLIC SCHOOLS Total			\$150.00
9	HAUFF MID AMERICA SPORTS	WINCHESTER BLANKS	14 2900 610 2 857 002	\$402.00
10	HAUFF MID AMERICA SPORTS Total			\$402.00
11	IWANSKY, ROGER	CITY MEET WORKER 4/11/23	14 2900 610 2 857 002	\$110.00
12		MAY4TH TRACK STARTER AND	14 2900 610 2 857 002	\$275.00
13	IWANSKY, ROGER Total			\$385.00
14	KRAEMER, SHERRY	REPAIR TRACK SWEATS AND	14 2900 610 2 857 002	\$355.00
15	KRAEMER, SHERRY Total			\$355.00
16	LANDKAMER FLAG SALES	FLAGS AND POLE STANDS	14 2900 610 2 867 002	\$379.70
17	LANDKAMER FLAG SALES Total			\$379.70
18	MOORE, CHER	EXTRA CASH FOR TRACK MEET 5/4	14 2900 610 2 835 002	\$600.00
19		XTRA CASH FOR TRACK MEET	14 2900 610 2 835 002	\$400.00
20	MOORE, CHER Total			\$1,000.00
21	NPS GENERAL FUND	POSTAGE	14 2900 610 2 861 002	\$3.54
22	NPS GENERAL FUND Total			\$3.54
23	SCHUYLER MIDDLE SCHOOL	TRACK MEET 4/24/23	14 2900 610 2 857 002	\$150.00
24	SCHUYLER MIDDLE SCHOOL Total			\$150.00
25	WAYNE HIGH SCHOOL	ENTRY FEE FOR SPEECH	14 2900 610 2 834 002	\$168.00
26	WAYNE HIGH SCHOOL Total			\$168.00
27	WAYNE JUNIOR HIGH SCHOOL	MAY 2ND TRACK MEET	14 2900 610 2 857 002	\$150.00
28	WAYNE JUNIOR HIGH SCHOOL Total			\$150.00
29	WINNERS CIRCLE	MEDALS	14 2900 610 2 834 002	\$175.50
30	WINNERS CIRCLE Total			\$175.50
31	YANKTON JR HIGH RELAYS	APRIL 28TH TRACK MEET	14 2900 610 2 857 002	\$100.00
32	YANKTON JR HIGH RELAYS Total			\$100.00
33	Grand Total			\$3,714.78

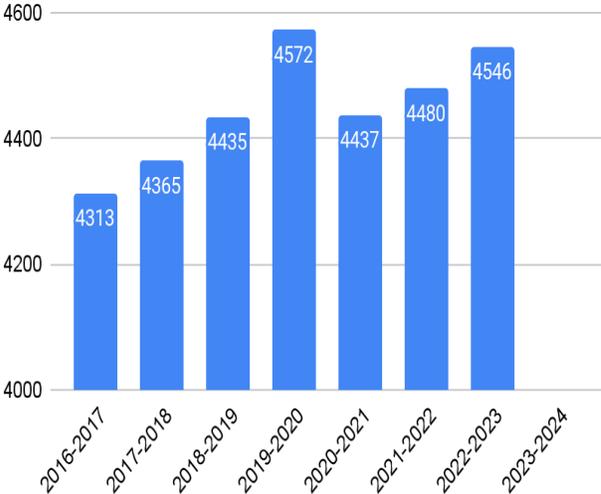
APRIL 2023 SUBSIDIARY EXPENDITURES

1	CARD SERVICES	BIG RED KENO DAY PIZZA #2	05 2900 610 0 081 000	125.91
2		BRAIN TEASER KIT #2	05 2900 610 0 081 000	29.98
3		BUILDING SUPPLIES #10	05 2900 610 0 089 000	105.33
4		INCENTIVE FOR SELF-CARE #10	05 2900 610 0 089 000	25.00
5		INTERVIEW TEAM LUNCH #14	05 2900 610 0 069 000	68.71
6		INTERVIEW TEAM LUNCH #6	05 2900 610 0 058 000	58.41
7		INTERVIEW TEAM MEAL #13	05 2900 610 0 043 000	83.09
8		KALIN CLASSROOM SUPPLIES #6	05 2900 610 0 058 000	118.84
9		MORGAN GRANT #15	05 2900 610 0 061 000	52.90
10		ONE SCHOOL ONE BOOK #14	05 2900 610 0 069 000	245.70
11		PAB GIFT FOR 4TH GRADERS #14	05 2900 610 0 069 000	112.75
12		PERFECT ATTENDANCE SUPPLIES	05 2900 610 0 061 000	15.92
13		SHELVES #12	05 2900 610 0 073 000	121.36
14		SUPPLIES #2	05 2900 610 0 081 000	99.56
15		SUPPLIES FOR BRK DAY #2	05 2900 610 0 081 000	34.26
16		SUPPLIES FOR TNL MEETING #2	05 2900 610 0 081 000	159.66
17		WALKER CLASSROOM SUPPLIES #6	05 2900 610 0 058 000	42.17
18	CARD SERVICES Total			1,499.55
19	CHESTERMAN COMPANY	POWERADE	05 2900 610 0 043 000	196.90
20	CHESTERMAN COMPANY Total			196.90
21	CUSTOM SPORTS	MORENO GRANT	05 2900 610 0 061 000	720.00
22	CUSTOM SPORTS Total			720.00
23	FATT SUNNIE STUDIOS	JC AUDIO/VISUAL PRODUCTION	05 2900 610 0 050 000	852.00
24	FATT SUNNIE STUDIOS Total			852.00
25	MADISON NATIONAL LIFE	APRIL 2023 BASIC LIFE RETIREES	05 2900 610 0 090 000	487.68
26	MADISON NATIONAL LIFE Total			487.68
27	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION TO SH	05 2900 610 0 057 000	92.14
28	NORFOLK SENIOR HIGH SCHOOL Total			92.14
29	NPS GENERAL FUND	BEYOND SCHOOL BELLS PAYROLL	05 2900 610 0 038 000	1,080.27
30		BIG RED KENO SUBS	05 2900 610 0 081 000	1,019.68
31		WELLNESS PAYROLL APRIL23	05 2900 610 0 060 000	94.02
32	NPS GENERAL FUND Total			2,193.97
33	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION TO JH	05 2900 610 0 057 000	19.72

34	NPS-JUNIOR HIGH SCHOOL Total			19.72
35	OMAHAS HENRY DOORLY ZOO	3RD GR FIELD TRIP	05 2900 610 0 058 000	551.00
36	OMAHAS HENRY DOORLY ZOO Total			551.00
37	POWICKI, LIESEL	SUPPLIES 1 BK 1 SCHOOL DAYCO	05 2900 610 0 071 000	69.28
38	POWICKI, LIESEL Total			69.28
39	STADIUM SPORTS	CHARACTER CONGRESS APPAREL	05 2900 610 0 040 000	216.00
40	STADIUM SPORTS Total			216.00
41	UNIV OF NEBRASKA-LINCOLN	4TH GR FIELD TRIP MORRILL HALL	05 2900 610 0 076 000	304.87
42	UNIV OF NEBRASKA-LINCOLN Total			304.87
43	WAYNE STATE COLLEGE	1ST GR FIELD TRIP	05 2900 610 0 073 000	84.00
44	WAYNE STATE COLLEGE Total			84.00
45	WAYNE STATE COLLEGE	1ST GR FIELD TRIP	05 2900 610 0 073 000	156.00
46	WAYNE STATE COLLEGE Total			156.00
47	WEST MUSIC COMPANY	MUSIC SUPPLIES	05 2900 610 0 098 000	416.60
48	WEST MUSIC COMPANY Total			416.60
49	Grand Total			7,859.71

Monthly Board Report on Enrollment – May 2023

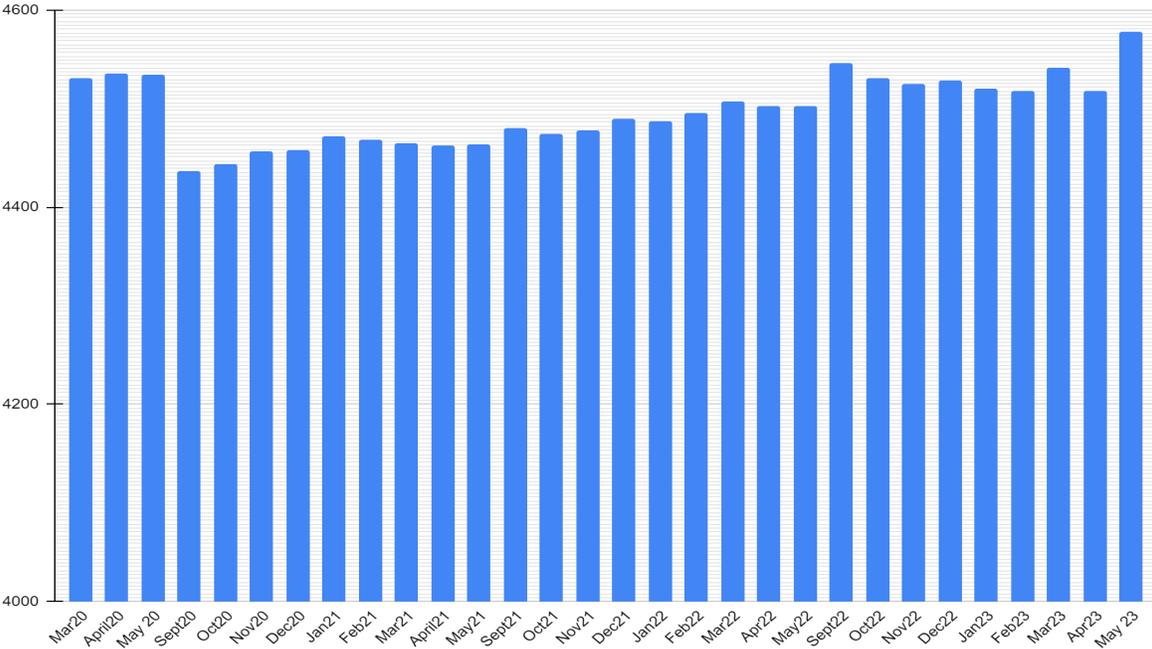
Annual Enrollment on September 1st



Annual Enrollment Summary:

Prior to the pandemic (March 2020), Norfolk Public School’s enrollment was steadily increasing. However, we lost 135 (3%) students from September 1, 2019 to September 1, 2020. We regained 45 of those students from September 1, 2020 to September 1, 2021, and another 66 from September 1, 2021 to September 1, 2022. However, at the beginning of this school year, we were still down 26 students from before the pandemic. We have since recovered those 26 students and surpassed our pre-pandemic enrollment, as demonstrated in the chart below:

NPS Enrollment from March 2020 (Pandemic's Start) Through May 2023



Monthly Enrollment Summary:

Although our student enrollment varies monthly due to our above average student mobility rate, we have had an upward trend since our initial pandemic drop, and we are now above our pre-pandemic enrollment level of 4531.

With enrollment sitting at an all-time high, it is my recommendation that we begin conversations with RSP Associates regarding a comprehensive enrollment study to determine whether we need to consider the possibility of a bond issue to increase space and capacity at the Senior High School. RSP & Associates is a professional educational planning firm that utilizes a more sophisticated forecast model to analyze enrollment data, along with other factors, such as building permits, subdivision lifecycles, anticipated housing development projects, and census data to provide highly accurate enrollment projections. Their overall rate of projection accuracy is above 97%.

Board of Education Regular Meeting
Monday, April 17, 2023
5:30 PM: Study Session
6:30 PM: Business meeting
Norfolk Public School Administration Building
P.O. Box 139
Norfolk, NE 68702-0139

Teri Bauer: Present
Cindy Booth: Present
Brenda Carhart: Present
Lindsay Dixon: Present
Beth Shashikant: Present
Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: April 7, 2023
2. Call to Order
The Norfolk Public School District's board of education meeting is called to order at 5:30 PM.
 - 2.1. Roll Call—See attendance above.
 - 2.2. Declaration of a Legal Meeting
The meeting was declared legal.
3. Study Session
 - A. Strategic Planning Goal--By 2026 NPS will enhance its comprehensive safety plans and procedures (physically and technologically).
 - B. Erik Wilson introduced team members who summarized the 5 Strategic Objectives that will address the safety audit concerns and be instrumental in achieving the strategic goal.

President Sandy Wolfe called a recess called at 6:21 PM. The meeting resumed at 6:30 PM.

4. Pledge of Allegiance
5. Student Fee Hearing
 - A. The Student Fees Hearing opened at 6:31 PM.
 - B. At this time I would like to open the hearing to discuss, consider, and receive input on the student fee policy. Attached for your review are the following:
 - Student fee receipts and expenditures in 2021-2022 (Attachment A)
 - Current fees for 2022-2023 (Attachment B)
 - Proposed fees for 2023-2024 with changes highlighted (Attachment C)
 - Student Fee Policy #5416 (Attachment D)
 - C. At this time, if any member of the public wishes to comment or give opinions on the student fee policy and proposed fees for 2023-2024, we ask that you come to the microphone and state your name. No public comments were made.

- D. The district collected \$148,934 in board approved student fees in the areas of instruction and activities during the 2021-2022 school year. These fee dollars can only be expended for the items for which they are collected. The district had \$84,935 in board approved disbursements for 2021-2022 which left the fund with a cash balance of \$463,786 as of August 31, 2022. The cash balance is primarily composed of those fees which are not necessarily expended on an annual basis such as the technology and summer school fees. The district reviews all items on the proposed fee list annually and only lists those fees which we believe are necessary to help offset the total cost to the district.
- E. The hearing closed at 6:33 PM.
6. Presentations, Special Recognition, Focus on Students
- 6.1. Focus on the Students
Ms. Andreasen, Bel Air Elementary Principal, introduced Carlee Connot, PE teacher. Ms. Connot's students demonstrated their juggling skills.
7. Public Comments & Communication
Seven community members spoke about the hiring process of the NHS principal.
8. Information and Discussion Items
- 8.1. Finance & Facilities Report
- A. The total amount of claims to be approved on the consent agenda for the month of April, 2023 by specific fund are listed below:
- General Fund =\$810,129.76
 - Nutrition Services Fund =\$336,925.66
 - Cooperative Fund =\$97,182.48
 - Depreciation Fund =\$1,954.83
 - Special Building Fund =\$255,248
 - Employee Benefit = \$1,827
 - Student Fee Fund = \$2,700.07
- B. The total amount of claims for the month of March, 2023 in the Activities Fund is listed below:
- Activity Fund =\$233,585.30
- C. All of these claims were reviewed earlier today by the Finance and Facility Committee.
- 8.2. Lunchtime Solutions / Nutrition Program Audit Results
- A. The Nutrition Program of any school participating in the Federal school meal program has an outside audit completed every three to five years. NPS just completed its audit this past month. Examples of some of the areas reviewed were: use of Nutrition program funds, menus, serving procedures, ingredient compliance, staff qualifications, training procedures, and meal preparation procedures. The process takes about 3 months with a day-long on-site visit with the review team. At the conclusion of the review, findings and corrections are shared with the school so corrective action(s) can take place.
- Commendations:

- Staff were accessible to answer questions and provide needed documentation prior to the on-site review and also on the day of the review.

Corrections:

- Point of Sale needs to be at the end of the serving lines in the K-4's to ensure a final check of compliance with reimbursable meal is completed before the students sit at their tables. (The District is currently changing point of sale locations at the K-4's)
- The meal verification process needs to be adjusted for students who have meals brought to them and do not eat in the cafeteria. (Actual attendance rosters for these students will be brought by the adult transporting the meals and then signed to verify they received the meal. The roster each day will then be filed.)
- A few al carte items were listed incorrectly in the monthly transaction report. (This was an error by a staff member at point of sale. Additional training will be completed to ensure accuracy.)
- Annual Verification of status qualification needs to be 3% of total Free and Reduced students. This past year, NPS only did 2%. (NPS will ensure 3% is done in the future)

B. Overall, we were pleased with the results. We prefer not to have any corrections noted but the corrections we were provided are easy to fix.

8.3. Teaching & Learning Report

Curriculum, Instruction and Assessment

- We are amid the end of the year state testing window for 3rd - 8th, and 11th grades. Compliments go out to principals and teachers for their scheduling to balance regular learning and testing at the same time.
- Both the Achievement and Systems of Support strategic action planning committees met this month. There is still a large portion to accomplish before submitting a plan to the board of education.
- Summer school planning, professional development planning and tying up end of year reports will consume our time until the end of the year.
- End of the year PLC's are valuable for teachers to collect data and gather information to assist with making decisions to improve for the next year.

8.4. Student Programs Report

- A. The English Language Proficiency Assessment (ELPA) results will be available the week of May 8, 2023. Our ELL team of teachers are scheduled to meet May 17, during PLC where we will review the assessment results together at that time.
- B. Special Education- I attended the NASES spring conference in Lincoln last week, April 13-14,2023. The conference focus: Taking One Step at a Time: A Journey to Inclusion. District special education staff will meet May 3rd for a final time this school year during PLC.

C. Our Completion Ceremony will be held Wednesday, May 10 at 3:00 PM in the Johnny Carson Theater. Please join us at this celebration.

8.5. Student Services Report

- A. Elementary principals and I met last week for our boundary exception meeting for families wishing to attend an elementary building outside of their neighborhood elementary school. Those families have been notified of approval or denial based on enrollment capacity at each elementary building. On April 19th we will host Kindergarten Round Up, this is an important event for soon to be new Panthers. There will be activities for students and information provided to parents about Norfolk Public Schools at the event. Parents are encouraged to reach out to their neighborhood school if they have not registered yet.
- B. Prom activities occurred this last weekend. We want to say thank you to all our senior parents and community partners who fundraised and gave donations that made it possible for our students to have a successful Post Prom that evening. We know they put in a lot of work throughout the year to ensure students have an amazing post prom experience.
- C. Finally a reminder of a big date we want to make sure everyone gets on their calendars, May 21st we will be hosting our graduation ceremony in the Senior High Gymnasium.

8.6. Human Resources & Accreditation Report

HR Update:

- A. The search for high quality teachers for the 2023-2024 school year continues. I am excited about the teachers that have been hired already and will be joining the NPS staff for the 2023-2024 school year. There are 16 contracts for your approval tonight. We are struggling to fill several of our positions, but will continue to advertise, network and talk to colleges to attempt to recruit quality candidates.
- B. Summer school plans are underway and staffing is almost complete. Staff contracts for Summer School will be sent out this week for PK- 12th grade teachers.

8.7. Superintendent's Report

- A. Dr. Thompson shared information with the Board regarding recent developments in the courts regarding transgender students. No changes are being made to our protocols at this time. However, she is watching these developments closely.
- B. She also introduced Callan Collins. Callan will be transitioning from Executive Director of the NPS Foundation to Administrative Assistant to the Superintendent and Board of Education, starting May 1st.

9. Committee Reports

9.1. Facilities & Finance Committee Report

- A. The committee met at 12:00 today. The claims for the month of April and activity claims for March were reviewed. Other items reviewed and discussed:
- Update on early state aide information

- Updates on current district projects
- Review of Nutrition Program audit
- Student Fee Hearing review
- Activity Transportation review

B. The next meeting will be Monday, May 8th, at 12:00 noon.

9.2. Policy Committee Report

- A. The Policy Committee met on March 23, 2023 to discuss Board Policies 7000-7052 related to Major Construction.
- B. Several of the policies were updated to say "superintendent or designee" rather than "superintendent" as many of these responsibilities can be delegated to the Associate Superintendent of Business Services.
- C. Policy 7050 (Facilities - Bids and Contracts) was updated to match state statute which requires bids for construction projects with a cost over \$108,999. Policy 7052 (Change Orders) was also updated to indicate that change orders require Board approval if they exceed this amount (\$108,999).
- D. The Policy Committee also discussed Board Policy 6240 related to Homework and 6250 related to Grading. No changes are recommended at this time, as a Board Retreat will be held this summer regarding these topics.

9.3. Government Relations Committee Report

- A. Due to time constraints surrounding hearings and floor debate, it has not been possible for the Government Relations Committee to recommend official Board action on any legislation. However, individual members have contacted Senators and submitted testimony regarding bills that would have a strong impact on Norfolk Public Schools. This testimony has not been issued on behalf of the Norfolk Public Schools Board of Education, but rather on behalf of those individuals.
- B. The Government Relations Committee met on March 29, 2023.
- C. We discussed the effects that the filibuster is having on proposed legislation and how that is increasing the probability of the combination of multiple bills via "Christmas tree bills."
- D. At that time, it was believed that three Christmas Tree Bills related to Education would be debated on the floor. The first of these would amend LB 589 (revenue caps) and LB 783 (community college funding) into LB 243 (property tax credits). We did not believe that it was necessary to contact Senators regarding this combination.
- E. The second of these combinations would amend LB 519 (student teacher pay), 603 (teacher certification), 800 (superintendent pay), 762 (teacher apprenticeships), and 724 (elimination of the PRAXIS) into LB 385 (teacher retention and recruitment). We discussed each of these components. Beth Shashikant wrote a letter to the Education Committee and Senator Dover supporting most of these components, but asking that LB 800 be removed from the package.
- F. The third of these combination bills would amend LB 811(student discipline), 414 (option enrollment), 153 (special education cost), 632 (suspension of

young students in Omaha), and 787 (STEEM grants) into LB 705 (lottery funds). We discussed each of these components. Sandy Wolfe and Cindy Booth wrote letters to the Education Committee and Senator Dover expressing support for some of these components, but asking that LB 811, 414, and 632 be removed from the package.

- G. Since then LB 583 (Increases to school funding) has been advanced to Select File with 39 yes votes and 0 no votes. It is very likely that this bill will be passed into law.
- H. We will continue to monitor the session, but it has become very difficult to contact Senators in a timely fashion, as bills are being amended into others on the floor with little to no warning.

9.4. Activities Committee Report

- A. The Activities Committee met at noon on April 12, 2023.
- B. Mr. Erwin shared updates regarding high school participation numbers, uniforms, records, and hiring. Mrs. Lenton provided the same information for the junior high.
- C. Dr. Robinson shared information with the Committee regarding transportation options for 2023-2024.
- D. The Committee is not planning to meet again until Fall of 2023.
- E. It was noted that Norfolk won the NSAA activity participation award for the 2nd year in a row. 10.1% of our student body participated in at least three NSAA activities.

9.5. Norfolk Public Schools Foundation Committee Report

- A. The Norfolk Public Schools Foundation Board of Directors met on March 20, 2023 at 4:30 p.m. at the NPS Administration Building. Seventeen board members and 4 guests were present. Board President Metka Kolm called the meeting to order at 4:34 p.m.
- B. Dr. Jen Robinson and Candace Schmidt presented to the board regarding the plans for the 100 Year Celebration at the Junior High on June 17, 2023. NPSF approved raising funds for updates to the Junior High theater. NPSF will participate in the Big Give on May 23rd and will designate all donations raised from this fundraising event to the Junior High theater.
- C. Committees will be busy this spring season. Scholarship Selection Committee will begin reviewing scholarship applications beginning in April and scholarships will be awarded at Honors Night in May. In addition, the Classroom Grant Committee is now accepting Classroom Grant applications. NPS staff is encouraged to apply for a grant before the deadline on 4/20/23. Over \$20,000 in classroom grants will be awarded to NPS in 2023.
- D. Executive Director, Callan Collins, has given her resignation effective 4/21/2023. Board members expressed their gratitude to Callan for her hard work and commitment to the success of the foundation and wished her well in her new role as Superintendent/Board of Education Administrative Assistant.

10. Approve Consent Agenda

Cindy Booth requested that Jason Settles name be removed from the Consent Agenda and that his contract be considered as a separate Action Item.

Motion to approve the consent agenda at 7:30 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

10.1 Minutes of Previous Meetings

Minutes of the March 13, 2023 and March 23, 2023 board meetings are attached.

10.2. Personnel

10.2.1. Contract Approval

~ **Bethany Black**

- 2023-2024 Social Studies Teacher, Norfolk Senior High School
- Bachelor of Science, History; Wayne State College, Wayne, NE, 12/2022
- 01/2023-Present, Full-Time Substitute Teacher, Norfolk Public Schools, Norfolk, NE

~ **Tracie Chohon**

- 2023-2024 Elementary School Psychologist
- Master of Science in Education, University of Nebraska, Kearney
- Educational Specialist, School Psychology, University of Nebraska, Kearney
- Master of Science in School Admin, Wayne State College
- 2015-2022 School Psychologist, Norfolk Public Schools

~ **Jennifer Davies**

- 2023-2024 6th Grade Teacher, Norfolk Middle School
- Master of Education, Curriculum & Instruction, Doane College, Crete, NE
- 2008-Present, Classroom Teacher, Stanton Community Schools, Stanton, NE

~ **Alicia Dukes**

- 2023-2024 3rd Grade Teacher, Grant Elementary School
- Bachelor of Science, Elementary Education; Wayne State College, Wayne, NE; to be conferred 5/2023
- 01/2023-Present, Student Teacher, Washington Elementary School, Norfolk, NE

~ **Virginia Frisch**

- 2023-2024 Early Childhood Special Education Teacher, Little Panthers Preschool
- Bachelor of Science, Business Management, Wayne State College, Wayne, NE;

- Master's Degree to be completed 12/2023, Early Childhood Education, University of Nebraska, Kearney
- 08/2018-Present, Special Education Para, Little Panthers Preschool; and AfterShock Facilitator

~ **Rhonda Gates**

- 2023-2024 Early Childhood Special Education Teacher, Little Panthers Preschool
- Bachelor of Science, Special Education; Wayne State College, Wayne, NE
- 08/2022-Present, Substitute Teacher and Long-Term Substitute Teacher, Norfolk Public Schools, Norfolk, NE

~ **Kennedy Howard**

- 2023-2024 1st Grade Teacher, Grant Elementary School
- Bachelor of Science, Early Childhood Inclusive, Wayne State College, Wayne, NE, completed 12/2022
- 01/2023-Present, Classroom Para, Grant Elementary School

~ **Calee Johnson**

- 2023-2024 Special Education Teacher (High Needs), Norfolk Junior High School
- Master of Science, School Counseling Pk-8; Wayne State College, Wayne, NE
- 06/2021-Present, Assistant Preschool Teacher, Wesley Center; Norfolk, NE

~ **Mitzi Jones**

- 2023-2024 1st Grade Teacher, Woodland Park Elementary School
- Bachelor of Science, Elementary Education; Wayne State College, Wayne, NE
- 2020-Present, Kindergarten Teacher, Centennial Elementary School, Columbus, NE

~ **Cassie Koinzan**

- 2023-2024 Elementary Media Specialist, Jefferson, BelAir and Woodland Park Schools
- Master of Science, Instructional Technology Library Media Specialist, University of Nebraska, Kearney
- 2013-Present, 3rd Grade Teacher, Neligh-Oakdale Schools, Neligh, NE

~ **Lindsey Marotz**

- 2023-2024 5th Grade Teacher, Norfolk Middle School
- Bachelor of Science, Elementary Education, University of Nebraska, Lincoln; to be conferred 05/2023
- 01/2023-Present, Student Teacher, Washington Elementary, Norfolk, NE

~ **Alyssa Rood**

- 2023-2024 6th Grade Teacher, Norfolk Middle School
- Bachelor of Arts, Elementary Education, Doane University, Crete, NE; Master of Arts to be conferred 08/2023, Doane University
- 8/2021-Present, 3rd Grade Teacher, Humphrey Public Schools, Humphrey, NE

~**Danielle Steinkraus**

- 2023-2024 Early Childhood Special Education Teacher, Little Panthers Preschool
- Master of Science, Education; Wayne State College, Wayne, NE
- 8/2021-Present, 5th/6th Grade Teacher; St. Mary's School, Osmond, NE

~ **Blake Wagner**

- 2023-2024 Kindergarten Teacher, Bel Air Elementary School
- Bachelor of Science, Education and Human Science, University of Nebraska, Lincoln
- 1/2023-Present, Substitute Teacher, Norfolk Public School District

~**Teresa Watters**

- 2023-2024 Special Education (High Needs) Teacher, Norfolk Middle School
- Bachelor of Arts, Special Education & Elementary Education, Wayne State College, Wayne, NE
- 2001-Present, 7-12 Special Education Teacher, Winside Public Schools, Winside, NE

10.2.2. Resignations

We are past the March 15th deadline, so all resignations must be considered separately based upon Board policy requirements.

10.3. Claims

Attached are the claims for the month of April, 2023. These claims were reviewed earlier today by our Finance and Facility Committee. There is a conflict statement for this month that will need to be read before voting.

11. Action Items

11.1. Discuss, consider and approve Jason Settles as NHS principal

~Jason Settles

- 2023-2024 Principal, Norfolk High School
- Specialist Degree: Educational Leadership, Wayne State College
- Master of Arts: Educational Leadership, Doane College
- Master of Education: Curriculum and Instruction, Doane College
- Bachelor of Arts: History
- 2014-Present, Assistant Principal, Norfolk High School

Motion to approve Jason Settles as NHS principal at 7:47 PM passed with a motion by Brenda Carhart and a second by Beth Shashikant.

Teri Bauer:	Nay	Brenda Carhart:	Yea
Cindy Booth:	Nay	Lindsay Dixon:	Yea

Beth Shashikant: Yea Sandy Wolfe: Yea

11.2 Discuss, consider and take action to approve Student Fees for 2023-2024

It is recommended to the Board of Education to make a motion to reaffirm Board Policy 5416 (Student Fees, attachment A) and approve the appendix (attachment B), setting student fees for 2023-2024

Motion to approve Student Fees for 2023-2024 at 8:04 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer: Yea Lindsay Dixon: Yea
Cindy Booth: Yea Beth Shashikant: Yea
Brenda Carhart: Yea Sandy Wolfe: Yea

11.3. Discuss, consider and take action to approve the 2023 Strategic Action Plan for Safety

This item was discussed in detail during our Study Session earlier this evening. I would be happy to answer any additional questions that you may have.

Motion to approve the 2023 Strategic Action Plan for Safety at 8:06 PM passed with a motion by Cindy Booth and a second by Teri Bauer.

Teri Bauer: Yea Lindsay Dixon: Yea
Cindy Booth: Yea Beth Shashikant: Yea
Brenda Carhart: Yea Sandy Wolfe: Yea

11.4. Discuss, consider and take action to approve the resignation of Katrina Murdock pending the hiring of a suitable replacement

We received Katrina's resignation after the March 15th deadline. Therefore, according to board policy, her resignation will only be considered if there are extreme extenuating circumstances or we are able to hire a suitable replacement. I have not been made aware of any extreme extenuating circumstances. Therefore, I recommend that the board approve her resignation PENDING the hiring of a suitable replacement.

Motion to approve the resignation of Katrina Murdock pending the hiring of a suitable replacement at 8:07 PM passed with a motion by Beth Shashikant and a second by Lindsay Dixon.

Teri Bauer: Yea Lindsay Dixon: Yea
Cindy Booth: Yea Beth Shashikant: Yea
Brenda Carhart: Yea Sandy Wolfe: Yea

11.5. Discuss, consider and take action to approve the resignation of Kaitlyn Young pending the hiring of a suitable replacement.

We received Kaitlyn's resignation after the March 15th deadline. Therefore, according to board policy, her resignation will only be considered if there are extreme extenuating circumstances or we are able to hire a suitable replacement. I have not been made aware of any extreme extenuating circumstances. Therefore, I recommend that the board approve her resignation PENDING the hiring of a suitable replacement.

Motion to approve the resignation of Kaitlyn Young pending the hiring of a suitable replacement at 8:09 PM passed with a motion by Lindsay Dixon and a second by Cindy Booth.

Teri Bauer: Yea Cindy Booth: Yea

Option Two: Look for a low-mile used class A style coach bus to bring into our current fleet. Current pricing I have seen on used models of potential interest range from \$260,000 to \$360,000 all dependent upon model year, miles, etc. This would provide another class A style coach bus in our fleet but will potentially have the maintenance and repair issues we are currently facing with this type of bus. Generally, once a traditional motor coach is 7 to 10 years in age, larger maintenance and repairs start to occur.

Option Three: Purchase the bus from Masters Transportation for \$344,900. This bus does not come with a lavatory, so longer trips would need to build in some extra time for potential stops. This bus, according to all the information we have, including from the Nebraska Department of Education, is still a viable option. There is a difference of opinion among a few vendors which could potentially cause a patron or parent not to feel 100% comfortable with purchasing and using a bus that may have questions on its compliance. Future discussion at the next review meeting at NDE would hopefully add clarity on the definition of a monocoque or semi-monocoque design and not be left up to individual districts and manufacturers to determine.

Option Four: Accept the bid from MCI for \$603,900 for a new class A style coach. This would require reviewing other large purchases that are in our current plan over the next few years and determine if there are things we want to cut out or not do, since a purchase of this amount has not been accounted for in our current plan. These proposals, which included the Middle School addition and renovation, were reviewed during the February board study session.

Option Five: Reject the bid from MCI and Masters as well as the other options listed, but allow the district to use contracted services as needed when our existing fleet is out of service for repairs. This allows the board to take more time with this decision and potentially revisit it later. Our issues with our current fleet do not change and will still need to be addressed.

- B. The Board of Education has five options for consideration so we can move forward as we approach the 23-24 school year. I recommend option one as the best choice for our district, students and patrons at this time. I believe option one addresses almost all the needs, wants and concerns identified in our survey as well as the many conversations that have taken place over the past several weeks within our community and with the board of education. By doing a pilot on this approach, we have not made any long-term investments and have the flexibility to still consider purchasing.

Motion to approve Option #1 to contract with a bus company for use of their coach buses at 8:18 PM passed with a motion by Lindsay Dixon and a second by Cindy Booth.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 11.8. Discuss, consider and take action to approve the first reading of Board Policies 7000-7052 related to Major Construction

The minor changes made to these policies were detailed in the Policy Committee report. The committee recommends approval of the first reading of Board Policies 7000-7052 related to Major Construction.

Motion to approve the first reading of Board Policies 7000-7052 related to Major Construction at 8:22 PM passed with a motion by Brenda Carhart and a second by Beth Shashikant.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

12. Future Meetings

- A. The 2nd monthly meeting of the Board of Education will be at noon on Thursday, April 27, 2023.
- B. The next regular meeting of the Board of Education will be held on Monday, May 8, 2023. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

13. Adjournment

The meeting adjourned at 8:23 PM.

Chairperson

Superintendent

Board of Education 2nd Monthly Meeting

Thursday, April 27, 2023

Business Meeting: 12:00 PM

Norfolk Public School's Central Administration Office

P.O. Box 139

Norfolk, NE 68702-0139

Teri Bauer: Present
Cindy Booth: Present
Brenda Carhart: Present
Lindsay Dixon: Present
Beth Shashikant: Present
Sandy Wolfe: Absent

1 Date Public Notice Appeared in the Norfolk Daily News: April 19, 2023

2. Call to Order

The Norfolk Public School District's board of education meeting is called to order at 12:00 PM.

2.1. Roll Call—See attendance above.

Motion to excuse the absence of Sandy Wolfe at 12:01 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Absent

2.2. Declaration of a Legal Meeting

The meeting was declared legal.

3. Executive Session To Discuss Personnel, As Necessary to Prevent Needless Injury to the Reputation of an Individual.

3.1. Convene Executive Session To Discuss Personnel, As Necessary to Prevent Needless Injury to the Reputation of an Individual.

Motion to convene Executive Session To Discuss Personnel, As Necessary to Prevent Needless Injury to the Reputation of an Individual at 12:03 PM passed with a motion by Cindy Booth and a second by Lindsay Dixon.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Absent

3.2. Reconvene Meeting from Executive Session

The meeting was reconvened from Executive Session at 12:10 PM.

3.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

No action is deemed necessary at this time. An Action Item is listed later in the agenda.

4. Action Items

4.1. Discuss, consider and take action to approve contracts for the 2023-2024 school year

~ **Hannah Leeper**

- 2023-2024 Elementary Special Education Teacher, Location TBA
- Bachelor of Science Elementary Education and Special Ed Generalist K-6, to be conferred 05/2023, Wayne State College, Wayne, NE
- 1/2023-Present, Student Teacher, Elementary Special Education and General Elementary Education, Winside Public Schools, Winside, NE

~ **Kenneth Swanson**

- 2023-2024 Physical Education Teacher, Norfolk Senior High
- Master of Science, 7-12 Administration; Wayne State College, Wayne, NE
- 2018-Present, High School Principal/Activities Director, Laurel-Concord-Coleridge School, Laurel, NE

~ **Sydney Hubbard**

- 2023-2024 English Teacher, Norfolk Junior High
- Bachelor of Arts, English; University of Nebraska, Lincoln, December 2022
- 2019-Present, Retail Associate, University of Nebraska Store, Lincoln, NE

Motion to approve the contracts presented for the 2023-2024 school year at 12:12 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Absent

4.2. Discuss, consider and take action to approve the resignation of Leah Rowan effective immediately due to extreme extenuating circumstances

Motion to approve the resignation of Leah Rowan effective immediately due to extreme extenuating circumstances at 12:13 PM passed with a motion by Lindsay Dixon and a second by Cindy Booth.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Absent

4.3. Discuss, consider and take action to approve the resignation of Tammy Kallhoff at the end of the 2022-2023 school year pending the hiring of a suitable replacement

Motion to approve the resignation of Tammy Kallhoff at the end of the 2022-2023 school year pending the hiring of a suitable replacement at 12:15PM passed with a motion by Beth Shashikant and a second by Lindsay Dixon.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Absent

5. Future Meetings

The next regular meeting of the Board of Education will be held on Monday, May 8, 2023. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central

Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

6. Adjournment

The meeting adjourned at 12:15 PM.

Chairperson

Superintendent

MAY 8, 2023

NORFOLK PUBLIC SCHOOLS
NORFOLK, NEBRASKA

1	ADVANCE AUTO PARTS	BATTERY	01 2650 610 1 001 000	\$189.60
2			01 2650 610 2 001 000	\$189.59
3		BRAKE PADS	01 2650 610 1 001 000	\$43.87
4			01 2650 610 2 001 000	\$43.86
5		BRAKE PADS VEHICLE #50	01 2712 610 1 001 000	\$545.00
6		SCHOCKS	01 2650 610 1 001 000	\$239.93
7			01 2650 610 2 001 000	\$239.92
8		VEHICLE #26 SUPPLIES	01 2650 610 1 001 000	\$46.68
9			01 2650 610 2 001 000	\$46.68
10		VEHICLE #50 SUPPLIES	01 2650 610 1 001 000	\$71.36
11			01 2650 610 2 001 000	\$71.36
12			01 2712 610 1 001 000	\$10.43
13	ADVANCE AUTO PARTS Total			\$1,738.28
14	AGRI-CITY INSURANCE	INS FOR FOOD SHED AT LPP	01 2510 520 1 001 000	\$24.00
15			01 2510 520 2 001 000	\$24.00
16	AGRI-CITY INSURANCE Total			\$48.00
17	ALISON'S MONTESSORI	NEW CLASSROOM SUPPLIES	01 1100 610 1 028 005	\$7,628.00
18	ALISON'S MONTESSORI Total			\$7,628.00
19	ALPHA WORKFORCE HEALTH	DOT PHYSICAL	01 2570 340 1 901 000	\$112.50
20			01 2570 340 2 901 000	\$37.50
21	ALPHA WORKFORCE HEALTH Total			\$150.00
22	APPEARA	LAUNDRY SERVICES	01 1100 340 2 211 001	\$67.84
23			01 2410 340 2 209 001	\$209.50
24		MOPS	01 2610 431 1 001 000	\$181.20
25			01 2610 431 2 001 000	\$181.16
26		RUG CLEANING	01 2410 340 2 141 002	\$88.50
27		WORK SHIRTS	01 2610 431 1 001 000	\$205.74

28			01 2610 431 2 001 000	\$205.74
29			01 2620 431 1 001 000	\$51.45
30			01 2620 431 2 001 000	\$51.45
31		WORKSHIRTS	01 2610 431 1 001 000	\$69.30
32			01 2610 431 2 001 000	\$69.30
33			01 2620 431 1 001 000	\$17.33
34			01 2620 431 2 001 000	\$17.33
35	APPEARA Total			\$1,415.84
36	ARKFELD LOCK & SECURITY	KEY BLANKS	01 2620 610 1 001 000	\$3.98
37			01 2620 610 2 001 000	\$3.98
38			01 2620 610 2 001 002	\$7.96
39	ARKFELD LOCK & SECURITY Total			\$15.92
40	ARKFELD, KAREN	STAFF MILEAGE	01 1200 333 1 004 000	\$23.06
41			01 1200 333 2 004 000	\$23.05
42	ARKFELD, KAREN Total			\$46.11
43	BARNHILL PIANO SERVICE	PIANO TUNING	01 1100 340 2 141 002	\$375.00
44	BARNHILL PIANO SERVICE Total			\$375.00
45	BAUER BUILT, INC	VEHICLE #37H TIRES	01 2712 610 1 001 000	\$336.34
46		WHEEL BALANCING	01 2650 340 1 001 000	\$670.68
47			01 2650 340 2 001 000	\$670.68
48	BAUER BUILT, INC Total			\$1,677.70
49	BECKMAN, LEAH	PARENT MILEAGE	01 2713 332 1 004 021	\$122.62
50	BECKMAN, LEAH Total			\$122.62
51	BELTZ, TREVIN	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
52			01 1100 340 2 001 000	\$1,000.00
53		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$62.50
54			01 1100 340 2 001 000	\$62.50
55	BELTZ, TREVIN Total			\$2,125.00
56	BLACKMAN, GINA	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
57			01 1100 340 2 001 000	\$1,000.00
58	BLACKMAN, GINA Total			\$2,000.00
59	BLOOM, ABIGAIL	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
60			01 1100 340 2 001 000	\$1,000.00
61		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$62.50

62			01 1100 340 2 001 000	\$62.50
63	BLOOM, ABIGAIL Total			\$2,125.00
64	BOMGAARS SUPPLY	HOSES/FASTENERS	01 2620 610 1 001 000	\$41.49
65			01 2620 610 2 001 000	\$41.48
66		MARKING FLAGS	01 2620 610 1 001 000	\$7.50
67			01 2620 610 2 001 000	\$7.49
68		MOWER TRAILER SUPPLIES	01 2630 610 1 001 000	\$143.48
69			01 2630 610 2 001 000	\$143.47
70		OIL DRY	01 2650 610 1 001 000	\$27.48
71			01 2650 610 2 001 000	\$27.47
72		RIVETS	01 2620 610 1 001 000	\$2.85
73			01 2620 610 2 001 000	\$2.84
74		SOLAR SALT	01 2620 610 1 001 009	\$149.75
75			01 2620 610 2 001 001	\$377.37
76		SPARK PLUGS	01 2630 610 1 001 000	\$4.00
77			01 2630 610 2 001 000	\$3.99
78		TARPS	01 2620 610 1 001 000	\$4.79
79			01 2620 610 2 001 000	\$4.79
80	BOMGAARS SUPPLY Total			\$990.24
81	BRAINPOP LLC	BRAIN POP	01 1100 610 1 201 003	\$2,155.00
82		WEB/CLOUD BASED SOFTWARE	01 1100 643 1 407 014	\$2,595.00
83	BRAINPOP LLC Total			\$4,750.00
84	BSN SPORTS,	COURT ADDER CENTER	01 2190 610 2 148 002	\$798.51
85	BSN SPORTS, Total			\$798.51
86	CAPITAL BUSINESS SYSTEMS	COPIES	01 1100 340 2 209 001	\$6.72
87		PRINTER/COPIES	01 1100 340 1 104 010	\$281.83
88			01 1100 340 1 201 003	\$201.40
89			01 1100 340 1 302 004	\$162.88
90			01 1100 340 1 430 014	\$430.64
91			01 1100 340 1 602 005	\$122.96
92			01 1100 340 1 705 008	\$194.26
93			01 1100 340 1 819 009	\$185.59
94			01 1100 340 1 904 012	\$152.93
95			01 1100 340 2 016 001	\$13.01

96			01 1100 340 2 141 002	\$477.41
97			01 1100 340 2 209 001	\$876.31
98			01 1190 610 1 163 021	\$185.41
99			01 1200 610 1 004 000	\$304.00
100			01 1200 610 2 004 000	\$304.00
101			01 1291 610 1 017 000	\$58.16
102			01 1292 610 1 017 000	\$58.15
103			01 2530 340 1 001 000	\$1,934.97
104			01 2530 340 2 001 000	\$1,934.95
105			01 2620 431 0 001 000	\$11.90
106	CAPITAL BUSINESS SYSTEMS Total			\$7,897.48
107	CDW GOVERNMENT, INC	BULBS	01 1100 650 1 430 014	\$173.26
108		LITTLE SIS PREM 5/1/23-4/30/23	01 2230 643 1 005 000	\$1,250.00
109			01 2230 643 2 005 000	\$1,250.00
110	CDW GOVERNMENT, INC Total			\$2,673.26
111	CITY OF NORFOLK	SRO (1ST QUARTER)	01 1160 350 2 001 000	\$28,821.69
112		TREE WASTE	01 2630 420 1 001 000	\$3.00
113			01 2630 420 2 001 000	\$3.00
114			01 2630 420 2 001 001	\$14.18
115		WATER/SEWER	01 2610 410 1 001 010	\$611.64
116			01 2610 410 1 001 014	\$1,037.71
117			01 2610 410 1 001 021	\$494.77
118			01 2610 410 2 001 001	\$2,411.73
119	CITY OF NORFOLK Total			\$33,397.72
120	COLLINS, NICHOLAS	BASEBALL@ LINCOLN	01 2190 580 2 001 000	\$18.81
121		BOYS SOCCER @ LINCOLN	01 2190 580 2 001 000	\$18.26
122		GIRLS SOCCER @ KEARNEY	01 2190 580 2 001 000	\$34.75
123		GIRLS TENNIS @HASTINGS	01 2190 580 2 001 000	\$12.29
124	COLLINS, NICHOLAS Total			\$84.11
125	COMPUTER INFORMATION	ONE ROSTER DATA MODIFICATIONS	01 2210 643 1 005 000	\$465.00
126			01 2210 643 2 005 000	\$465.00
127	COMPUTER INFORMATION Total			\$930.00
128	CONTRERAS, JURITHZY	PARENT MILEAGE	01 2713 332 1 004 021	\$88.03
129	CONTRERAS, JURITHZY Total			\$88.03

130	CORNHUSKER INTERNATIONAL	CLAMP LINE VEHICLE #108	01 2710 610 1 001 000	\$5.18
131			01 2710 610 2 001 000	\$5.18
132		VEHICLES #1 AND #3 SUPPLIES	01 2710 610 1 001 000	\$43.17
133			01 2710 610 2 001 000	\$43.16
134	CORNHUSKER INTERNATIONAL Total			\$96.69
135	COURTESY FORD	LOUVRE ASY	01 2650 610 1 001 000	\$73.14
136			01 2650 610 2 001 000	\$73.14
137	COURTESY FORD Total			\$146.28
138	CRAVEN, SHEILA	MILEAGE	01 2161 334 1 004 000	\$105.85
139			01 2161 334 2 004 000	\$7.86
140		PROFESSIONAL EDUCATIONAL	01 2161 320 1 004 000	\$10,408.25
141			01 2161 320 2 004 000	\$750.50
142	CRAVEN, SHEILA Total			\$11,272.46
143	CRONIN, JOSLYNN	PARENT MILEAGE	01 2713 332 1 004 021	\$78.60
144	CRONIN, JOSLYNN Total			\$78.60
145	CURRICULUM ASSOCIATES	BOOKS & PERIODICALS	01 6200 640 1 028 009	\$292.14
146	CURRICULUM ASSOCIATES Total			\$292.14
147	D & L TOWING, L.L.C.	BUS TOWING CHARGE	01 2710 340 1 001 000	\$717.50
148			01 2710 340 2 001 000	\$717.50
149	D & L TOWING, L.L.C. Total			\$1,435.00
150	DE LA ROSA, CARLA	PARENT MILEAGE	01 2713 332 1 004 021	\$106.11
151	DE LA ROSA, CARLA Total			\$106.11
152	DIETZ WELL & PUMP	INSTALLED A VFD IN WELL HOUSE	01 2620 431 1 001 014	\$10,854.23
153	DIETZ WELL & PUMP Total			\$10,854.23
154	DITTER, EMMA	PARENT MILEAGE	01 2713 332 1 004 021	\$80.70
155	DITTER, EMMA Total			\$80.70
156	DUKES, ALICIA	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
157			01 1100 340 2 001 000	\$1,000.00
158		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$93.75
159			01 1100 340 2 001 000	\$93.75
160			01 6310 340 1 028 000	\$31.25
161			01 6310 340 2 028 000	\$31.25
162	DUKES, ALICIA Total			\$2,250.00
163	EAKES OFFICE PLUS	CENTRAL SUPPLY	01 1100 610 0 001 000	\$300.00

164		CENTRAL SUPPLY ITEMS	01 1100 610 0 001 000	\$197.60
165	EAKES OFFICE PLUS Total			\$497.60
166	ECHO GROUP INC	BALLASTS	01 2620 610 1 001 000	\$167.40
167			01 2620 610 1 001 014	\$227.60
168			01 2620 610 2 001 000	\$167.40
169			01 2620 610 2 001 002	\$199.50
170		BATTERY	01 2620 610 1 001 014	\$69.52
171		BLACK FINE PT MARKER	01 2620 610 1 001 000	\$0.75
172			01 2620 610 2 001 000	\$0.75
173		BULBS	01 2620 610 1 001 000	\$116.55
174			01 2620 610 1 001 012	\$77.89
175			01 2620 610 2 001 000	\$116.55
176	ECHO GROUP INC Total			\$1,143.91
177	EDUCATIONAL SERVICE UNIT	3RD QUARTER AUDIOLOGY	01 2151 591 2 004 000	\$183.75
178		TOWER SCHOOL NONREIMBURSABLE	01 1200 890 2 004 000	\$1,798.95
179		TOWER SCHOOL/ OUTREACH	01 1200 591 2 004 000	\$19,065.00
180	EDUCATIONAL SERVICE UNIT Total			\$21,047.70
181	ELECTRONIC SYSTEMS	SERVICE CALL-SMOKE DUCT	01 2620 431 2 001 001	\$457.00
182	ELECTRONIC SYSTEMS Total			\$457.00
183	EMBLEY III, LARRY	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
184			01 1100 340 2 001 000	\$1,000.00
185		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$156.25
186			01 1100 340 2 001 000	\$156.25
187			01 2410 340 2 209 001	\$125.00
188	EMBLEY III, LARRY Total			\$2,437.50
189	ERIC ARMIN INC	GENERAL SUPPLIES	01 1100 610 1 807 009	\$54.39
190	ERIC ARMIN INC Total			\$54.39
191	ESU 8	AGE 3-5 SPEECH THERAPY	01 2152 591 1 004 000	\$82.50
192		ART SHOW	01 1100 810 1 028 000	\$26.50
193		LICENSED MENTAL HEALTH	01 6998 591 1 945 014	\$9,504.00
194			01 6998 591 2 945 002	\$9,504.00
195		LMHP/SPEECH THERAPY	01 2141 591 2 014 000	\$9,504.00
196			01 2151 591 2 004 000	\$247.50
197		MAR23 SPED LEVEL III	01 1200 591 2 004 000	\$8,600.00

198	ESU 8 Total			\$37,468.50
199	FAMILY PHYSICAL THERAPY	OT SERVICES BIRTH TO 5	01 2162 320 1 004 000	\$3,759.00
200			01 2162 334 1 004 000	\$37.50
201			01 2163 320 1 004 000	\$3,759.00
202			01 2163 334 1 004 000	\$37.50
203	FAMILY PHYSICAL THERAPY Total			\$7,593.00
204	FATHER FLANAGAN'S BOYS'	DUNCAN DAY SCHOOL MARCH 23	01 1200 561 2 004 000	\$4,268.20
205	FATHER FLANAGAN'S BOYS' Total			\$4,268.20
206	FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$24.43
207			01 1292 333 1 004 000	\$52.14
208	FERNAU, JESSICA Total			\$76.57
209	FIRST CHOICE FOOD	BOE MEETING DINNER	01 2310 890 1 033 000	\$73.13
210			01 2310 890 2 033 000	\$73.12
211	FIRST CHOICE FOOD Total			\$146.25
212	GONZALEZ, CRISTAL	PARENT MILEAGE	01 2713 332 1 004 021	\$69.17
213	GONZALEZ, CRISTAL Total			\$69.17
214	GRAHAM TIRE OF NORFOLK LLC	TIRES	01 2710 610 1 001 000	\$1,425.22
215			01 2710 610 2 001 000	\$1,425.22
216	GRAHAM TIRE OF NORFOLK LLC Total			\$2,850.44
217	GROSSERODE, SAMANTHA	PARENT MILEAGE	01 2713 332 1 004 021	\$146.72
218	GROSSERODE, SAMANTHA Total			\$146.72
219	HALL, MADISON	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
220			01 1100 340 2 001 000	\$1,000.00
221		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$187.50
222			01 1100 340 2 001 000	\$187.50
223	HALL, MADISON Total			\$2,375.00
224	HAMMER, JACEY	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
225			01 1100 340 2 001 000	\$1,000.00
226		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$125.00
227			01 1100 340 2 001 000	\$125.00
228	HAMMER, JACEY Total			\$2,250.00
229	HARDY, MARSHAL	ACTIVITY WORKER	01 2190 120 2 001 000	\$66.00
230	HARDY, MARSHAL Total			\$66.00
231	HEARTLAND FIRE PROTECTION	FIRE EXTINGUISHER INSPECTION	01 2710 340 1 001 000	\$3.58

232			01 2710 340 2 001 000	\$3.57
233		VEHICLE #46 INSPECTIONS	01 2650 340 1 001 000	\$61.08
234			01 2650 340 2 001 000	\$61.07
235	HEARTLAND FIRE PROTECTION Total			\$129.30
236	HENRY, MARK	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
237			01 1100 340 2 001 000	\$1,000.00
238		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$156.25
239			01 1100 340 2 001 000	\$156.25
240	HENRY, MARK Total			\$2,312.50
241	HOADLEY, SHANE	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
242			01 1100 340 2 001 000	\$1,000.00
243		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$312.50
244			01 1100 340 2 001 000	\$312.50
245	HOADLEY, SHANE Total			\$2,625.00
246	HOFERER, KIMBERLY	ACTIVITY WORKER	01 2190 120 2 001 000	\$496.96
247	HOFERER, KIMBERLY Total			\$496.96
248	HOFMANN PLUMBING	INSTALLED CHECK VALVE IN	01 2620 431 2 001 001	\$998.80
249		MOP SINK FAUCET	01 2620 431 2 001 001	\$700.00
250	HOFMANN PLUMBING Total			\$1,698.80
251	HOME DEPOT PRO, THE	SMALL ROLL TOWELS	01 2610 610 1 001 000	\$526.08
252			01 2610 610 2 001 000	\$526.08
253	HOME DEPOT PRO, THE Total			\$1,052.16
254	HUFF CONSTRUCTION INC.	BEL AIR ADDITION	01 6998 340 1 945 010	\$348,910.84
255	HUFF CONSTRUCTION INC. Total			\$348,910.84
256	IFIT TOYS LTD	PRINTED ALPHABET WITH BOX	01 1100 610 1 028 005	\$65.25
257	IFIT TOYS LTD Total			\$65.25
258	INNOVATIVE OFFICE	CENTRAL SUPPLY	01 1100 610 0 001 000	\$1,348.75
259	INNOVATIVE OFFICE Total			\$1,348.75
260	J W PEPPER, INC	MUSIC	01 1100 610 2 116 002	\$100.49
261	J W PEPPER, INC Total			\$100.49
262	JEO CONSULTING GROUP, INC	JH TRACK REPLACEMENT	01 2620 431 2 001 002	\$16,400.00
263	JEO CONSULTING GROUP, INC Total			\$16,400.00
264	JM HOSPITALITY - CROWNE	OHL/SONCUAN LODGING	01 2141 580 1 014 000	\$129.95
265			01 2141 580 2 014 000	\$129.95

266	JM HOSPITALITY - CROWNE Total			\$259.90
267	KELLY SUPPLY COMPANY	2 WAY SOLENOID VALVE	01 2620 610 1 001 009	\$165.11
268		DURAPOWER BELT	01 2620 610 2 001 001	\$12.64
269		PAINT MARKER	01 2620 610 1 001 000	\$1.37
270			01 2620 610 2 001 000	\$1.36
271		RIBBON V-BELT	01 2620 610 1 001 014	\$103.34
272			01 2620 610 2 001 001	\$97.80
273		SUPPLIES	01 2620 610 1 001 009	\$21.33
274			01 2620 610 1 001 014	\$90.70
275		SUPPLIES	01 2620 610 1 001 014	\$61.79
276		V-BELTS	01 2620 610 2 001 001	\$47.26
277	VEHICLE #108 SUPPLY	01 2710 610 1 001 000	\$3.86	
278		01 2710 610 2 001 000	\$3.86	
279	KELLY SUPPLY COMPANY Total			\$610.42
280	KERKMAN, HALEY	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
281			01 1100 340 2 001 000	\$1,000.00
282		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$125.00
283			01 1100 340 2 001 000	\$125.00
284			01 2410 340 1 802 009	\$125.00
285			01 6998 340 1 945 000	\$179.00
286	KERKMAN, HALEY Total			\$2,554.00
287	KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 1 004 000	\$18.23
288			01 2151 333 2 004 000	\$18.23
289			01 2152 333 1 004 000	\$18.22
290			01 2152 333 1 004 021	\$18.22
291	KNIGHT, KARLA Total			\$72.90
292	KOCK, TONYA	PARENT MILEAGE	01 2713 332 1 004 021	\$95.37
293	KOCK, TONYA Total			\$95.37
294	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 1 004 000	\$39.17
295			01 1200 333 2 004 000	\$39.17
296	KONERT, NICOLE Total			\$78.34
297	KONICEK, JASON	NETA CONFERENCE	01 6310 580 2 028 000	\$481.00
298	KONICEK, JASON Total			\$481.00
299	KORTH, JESSIE	PT SERVICES BIRTH TO 5	01 2172 320 1 004 000	\$2,783.56

300			01 2173 320 1 004 000	\$2,783.57
301		PT SERVICES BIRTH TO 5 MILEAGE	01 2172 334 1 004 000	\$126.90
302			01 2173 334 1 004 000	\$126.91
303	KORTH, JESSIE Total			\$5,820.94
304	KURITA AMERICA, INC.	WATER TREATMENT PROGRAM	01 2620 610 1 001 000	\$416.28
305			01 2620 610 2 001 000	\$416.29
306	KURITA AMERICA, INC. Total			\$832.57
307	KUSTOM PEST CONTROL	PEST CONTROL	01 2630 340 1 001 000	\$73.50
308			01 2630 340 1 001 003	\$49.00
309			01 2630 340 1 001 004	\$49.00
310			01 2630 340 1 001 005	\$49.00
311			01 2630 340 1 001 008	\$49.00
312			01 2630 340 1 001 009	\$49.00
313			01 2630 340 1 001 010	\$49.00
314			01 2630 340 1 001 012	\$49.00
315			01 2630 340 1 001 014	\$49.00
316			01 2630 340 1 001 021	\$49.00
317			01 2630 340 2 001 000	\$73.50
318			01 2630 340 2 001 001	\$98.00
319			01 2630 340 2 001 002	\$49.00
320	KUSTOM PEST CONTROL Total			\$735.00
321	LAKESHORE LEARNING	NEW CLASSROOM SUPPLIES	01 1100 610 1 028 005	\$1,963.68
322	LAKESHORE LEARNING Total			\$1,963.68
323	LAWNCO	LAWN SERVICE (2022-2024)	01 2630 420 1 001 000	\$3,939.00
324			01 2630 420 2 001 000	\$3,938.99
325	LAWNCO Total			\$7,877.99
326	LAWSON PRODUCTS, INC	CABLE TIES FOR TENNIS COURT	01 2620 610 2 001 001	\$134.25
327		MAINT DEPT SUPPLIES	01 2620 610 1 001 000	\$141.38
328			01 2620 610 2 001 000	\$141.38
329	LAWSON PRODUCTS, INC Total			\$417.01
330	LOVEJOY, DUSTIN	JOM DRUM GROUP BANQUET	01 6910 350 2 004 000	\$500.00
331	LOVEJOY, DUSTIN Total			\$500.00
332	LRP PUBLICATIONS	SPECIAL EDUCATOR	01 1200 640 1 004 000	\$187.50
333			01 1200 640 2 004 000	\$187.50

334	LRP PUBLICATIONS Total			\$375.00
335	MANGUS, CHEYENNE	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
336			01 1100 340 2 001 000	\$1,000.00
337		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$187.50
338			01 1100 340 2 001 000	\$187.50
339	MANGUS, CHEYENNE Total			\$2,375.00
340	MARATHON PRESS INC	BROCHURES	01 1200 610 2 004 001	\$204.00
341	MARATHON PRESS INC Total			\$204.00
342	MAROTZ, LINDSEY	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
343			01 1100 340 2 001 000	\$1,000.00
344		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$406.25
345			01 1100 340 2 001 000	\$406.25
346			01 2213 340 1 705 008	\$250.00
347			01 6310 340 1 028 000	\$125.00
348			01 6998 340 1 945 000	\$189.00
349			MAROTZ, LINDSEY Total	
350	MATHESON TRI-GAS INC.	MONTHLY MATERIALS	01 2620 610 1 001 000	\$90.30
351			01 2620 610 2 001 000	\$90.30
352	MATHESON TRI-GAS INC. Total			\$180.60
353	MCNALLY, JILL	RBI INTERNAL COACHING	01 6416 340 1 017 000	\$725.00
354	MCNALLY, JILL Total			\$725.00
355	MEISINGER OIL CO	ANTIFREEZE	01 2650 610 1 001 000	\$380.00
356			01 2650 610 2 001 000	\$379.99
357		DIESEL	01 2650 626 1 001 000	\$89.90
358			01 2650 626 2 001 000	\$89.89
359			01 2710 626 1 001 000	\$3,595.96
360			01 2710 626 2 001 000	\$3,595.96
361			01 2712 626 1 001 000	\$1,618.18
362			NO LEAD GAS	01 2650 626 1 001 000
363	01 2650 626 2 001 000	\$3,599.42		
364	01 2712 626 1 001 000	\$1,799.71		
365	MEISINGER OIL CO Total			\$18,748.43
366	MENARDS	BEL AIR SUPPLY	01 2620 610 1 001 010	\$7.49
367		BLEACH	01 2610 610 1 001 000	\$15.54

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	01 2610 610 2 001 000	\$15.54
BUCKET	01 2610 610 1 001 000	\$20.33
	01 2610 610 2 001 000	\$20.33
BUCKET LIDS	01 2610 610 1 001 000	\$12.40
	01 2610 610 2 001 000	\$12.40
BUGEES, BOLTS	01 2620 610 1 001 009	\$17.90
BUTTON SOCKET	01 2620 610 2 001 001	\$3.54
CONCRETE MIX	01 2620 610 1 001 000	\$10.38
	01 2620 610 2 001 000	\$10.37
CONCRETE SUPPLIES	01 2620 610 1 001 010	\$20.28
EXTENSION CORD	01 2610 610 1 001 004	\$49.99
	01 2620 610 1 001 008	\$23.89
GRAPHITE PACKING COMPOUND	01 2620 610 1 001 000	\$1.59
	01 2620 610 2 001 000	\$1.59
LEVELS AND LASER	01 2620 610 1 001 000	\$75.48
	01 2620 610 2 001 000	\$75.48
MAINT SUPPLIES	01 2620 610 1 001 000	\$42.18
	01 2620 610 2 001 000	\$42.17
	01 2650 610 1 001 000	\$55.15
	01 2650 610 2 001 000	\$55.14
MAINT SUPPLIES RETURNED	01 2620 610 1 001 000	-\$18.49
	01 2620 610 2 001 000	-\$18.49
MAINT. SUPPLIES	01 2620 610 1 001 000	\$36.07
	01 2620 610 2 001 000	\$36.07
MINI BINDERS	01 2630 610 1 001 000	\$11.98
	01 2630 610 2 001 000	\$11.98
PAINT	01 2620 610 2 001 001	\$33.97
PLUMBING SUPPLIES	01 2620 610 1 001 000	\$39.87
	01 2620 610 2 001 000	\$39.86
SINK SUPPLY	01 2620 610 1 001 010	\$7.48
STAINLESS STEEL SCOOP	01 2620 610 1 001 000	\$4.99
	01 2620 610 2 001 000	\$4.99
STRIPING PAINT	01 2620 610 1 001 000	\$27.49
	01 2620 610 2 001 000	\$27.48

402		SUPPLIES	01 2620 610 1 001 000	\$199.34
403			01 2620 610 1 001 009	\$32.06
404			01 2620 610 1 001 010	\$26.96
405			01 2620 610 1 001 014	\$98.25
406			01 2620 610 2 001 000	\$199.32
407			01 2620 610 2 001 001	\$137.74
408			01 2620 610 2 001 002	\$40.98
409		SUPPLIES	01 2620 610 1 001 000	\$11.32
410			01 2620 610 1 001 003	\$4.96
411			01 2620 610 2 001 000	\$11.31
412			01 2620 610 2 001 001	\$6.99
413		TECH CENTER TOILET SUPPLIES	01 2620 610 1 001 000	\$117.76
414			01 2620 610 2 001 000	\$117.76
415		TRACK AND FIELD SUPPLIES	01 2620 610 1 001 000	\$23.21
416			01 2620 610 2 001 000	\$23.20
417		UTILITY HANDLE, SPRAY PAINT	01 2620 610 1 001 000	\$39.09
418			01 2620 610 2 001 000	\$39.09
419		XHOSE PRO	01 2620 610 1 001 021	\$67.40
420	MENARDS Total			\$2,031.15
421	MIDWEST TECHNOLOGY	COUNTER DUSTERS	01 1100 610 2 211 001	\$104.37
422	MIDWEST TECHNOLOGY Total			\$104.37
423	MILLER, AMY	PT SERVICES SCHOOL AGE	01 2171 320 1 004 000	\$5,648.50
424			01 2171 320 2 004 000	\$316.00
425		PT SERVICES SCHOOL AGE MILEAGE	01 2171 334 1 004 000	\$99.82
426			01 2171 334 2 004 000	\$3.80
427	MILLER, AMY Total			\$6,068.12
428	MILLER, TIM	7 & 8 GR TRACK	01 2190 580 2 001 000	\$9.91
429	MILLER, TIM Total			\$9.91
430	MODEL ELECTRIC INC	ELECTRICAL WORK ON WELL PUMP	01 2620 431 1 001 014	\$3,827.00
431		SPEAKERS AT MS FIELD	01 2620 431 1 001 014	\$314.00
432	MODEL ELECTRIC INC Total			\$4,141.00
433	MONTESSORI 123 INC	NEW CLASSROOM SUPPLIES	01 1100 610 1 028 005	\$79.90
434	MONTESSORI 123 INC Total			\$79.90
435	MORENO, ALEXA	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00

436			01 1100 340 2 001 000	\$1,000.00
437		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$156.25
438			01 1100 340 2 001 000	\$156.25
439	MORENO, ALEXA Total			\$2,312.50
440	NAPA OF NORFOLK	BATTERIES VEHICLE #107	01 2710 610 1 001 000	\$250.69
441			01 2710 610 2 001 000	\$250.69
442		BATTERY	01 2710 610 1 001 000	\$145.25
443			01 2710 610 2 001 000	\$145.25
444		LIQUID GASKET MAKER	01 2650 610 1 001 000	\$12.25
445			01 2650 610 2 001 000	\$12.24
446		VEHICLE #10H WIPER BLADES	01 2712 610 1 001 000	\$16.58
447		VEHICLE #23 CAPSULES	01 2650 610 1 001 000	\$21.50
448			01 2650 610 2 001 000	\$21.49
449		VEHICLE SUPPLY	01 2650 610 1 001 000	\$1.80
450			01 2650 610 2 001 000	\$1.79
451		WIPER BLADES VEHICLE #11H	01 2712 610 1 001 000	\$16.58
452	NAPA OF NORFOLK Total			\$896.11
453	NCS PEARSON	TESTING SUPPLIES	01 2141 610 1 014 000	\$243.81
454			01 2141 610 2 014 000	\$243.81
455			01 2142 610 1 014 000	\$54.18
456	NCS PEARSON Total			\$541.80
457	NCSA	NASES CONF/M LUHR	01 1200 330 1 004 000	\$75.00
458			01 1200 330 2 004 000	\$75.00
459	NCSA Total			\$150.00
460	NEBRASKA ASSOCIATION OF	2022 STATE EDUCATION CONF.	01 2310 330 1 033 000	\$87.50
461			01 2310 330 2 033 000	\$87.50
462	NEBRASKA ASSOCIATION OF Total			\$175.00
463	NEBRASKA FFA ASSOCIATION	COMPETITION REGISTRATION	01 1100 810 2 208 001	\$280.00
464	NEBRASKA FFA ASSOCIATION Total			\$280.00
465	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$2,351.56
466			01 2610 621 1 001 003	\$2,213.97
467			01 2610 621 1 001 004	\$2,457.01
468			01 2610 621 1 001 005	\$2,389.54
469			01 2610 621 1 001 008	\$2,062.30

470			01 2610 621 1 001 009	\$1,594.60
471			01 2610 621 1 001 010	\$1,852.36
472			01 2610 621 1 001 014	\$7,854.97
473			01 2610 621 1 001 021	\$1,408.61
474			01 2610 621 2 001 000	\$2,351.55
475			01 2610 621 2 001 001	\$35,502.35
476			01 2610 621 2 001 002	\$9,822.94
477	NEBRASKA PUBLIC POWER Total			\$71,861.76
478	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSE	01 2570 890 1 001 000	\$62.50
479			01 2570 890 2 001 000	\$62.50
480	NEBRASKA SAFETY CENTER Total			\$125.00
481	NEBRASKA SCHOOL PUBLIC	NEBSPRA CONFERNCE DUES	01 2310 810 1 010 000	\$17.50
482			01 2310 810 2 010 000	\$17.50
483	NEBRASKA SCHOOL PUBLIC Total			\$35.00
484	NEBRASKA/CENTRAL EQUIP	MIRROR COVERS	01 2712 610 1 001 000	\$61.72
485		SUPPLIES	01 2710 610 1 001 000	\$91.65
486			01 2710 610 2 001 000	\$91.64
487	NEBRASKA/CENTRAL EQUIP Total			\$245.01
488	NELSON, MAKENNA	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
489			01 1100 340 2 001 000	\$1,000.00
490		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$62.50
491			01 1100 340 2 001 000	\$62.50
492			01 2130 340 2 004 000	\$62.50
493	NELSON, MAKENNA Total			\$2,187.50
494	NMG LLC DBA NORFOLK WORKS	DOT PHYSICAL EXAMS/TESTS	01 2570 340 1 901 000	\$75.00
495			01 2570 340 2 901 000	\$75.00
496	NMG LLC DBA NORFOLK WORKS Total			\$150.00
497	NORDBY FENCING LLC	REPLACE POST	01 2620 431 1 001 000	\$225.00
498			01 2620 431 2 001 000	\$225.00
499	NORDBY FENCING LLC Total			\$450.00
500	NORFOLK AREA CHAMBER	BOARD OF DIRECTORS JJT	01 2320 890 1 033 000	\$5.00
501			01 2320 890 2 033 000	\$5.00
502	NORFOLK AREA CHAMBER Total			\$10.00
503	NORFOLK AUTO SUPPLY	CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$57.99

504	NORFOLK AUTO SUPPLY Total			\$57.99	
505	NORFOLK DAILY NEWS	ADS	01 2310 540 1 001 000	\$19.15	
506			01 2310 540 2 001 000	\$19.15	
507			01 2510 540 1 028 000	\$8.51	
508			01 2510 540 1 901 000	\$541.82	
509			01 2510 540 2 028 000	\$8.49	
510			01 2510 540 2 901 000	\$541.82	
511			01 2670 540 1 035 000	\$25.00	
512			BABIES CANT WAIT DISPLAY	01 6416 540 1 017 000	\$15.00
513		INSIGHT AD	01 2310 540 1 010 000	\$170.50	
514		01 2310 540 2 010 000	\$170.50		
515	NORFOLK DAILY NEWS Total			\$1,519.94	
516	NORFOLK GM AUTO CENTER	VEHICLE #4 CONNECTOR	01 2710 610 1 001 000	\$16.09	
517			01 2710 610 2 001 000	\$16.09	
518		VEHICLE 37H LABOR/SUPPLIES	01 2712 340 1 001 000	\$143.38	
519	NORFOLK GM AUTO CENTER Total			\$175.56	
520	NORFOLK IMPLEMENT INC	LINE KIT AND EYELET	01 2630 610 1 001 000	\$42.31	
521			01 2630 610 2 001 000	\$42.30	
522	NORFOLK IMPLEMENT INC Total			\$84.61	
523	NORFOLK SENIOR HIGH SCHOOL	FFA STATE CONV LODGING	01 1100 580 2 208 001	\$959.88	
524	NORFOLK SENIOR HIGH SCHOOL Total			\$959.88	
525	NORFOLK WINSUPPLY	BUBBLER	01 2620 610 1 001 010	\$250.00	
526		FILTERS	01 2620 610 1 001 000	\$618.06	
527			01 2620 610 1 001 009	\$114.76	
528			01 2620 610 1 001 021	\$519.60	
529			01 2620 610 2 001 000	\$2,088.78	
530			01 2620 610 2 001 001	\$930.96	
531			MAINT. DEPT SUPPLIES	01 2620 610 1 001 000	\$23.16
532				01 2620 610 2 001 000	\$23.15
533		PLEATED FILTERS	01 2620 610 1 001 014	\$2,346.29	
534			01 2620 610 2 001 001	\$444.00	
535		PRO NO SEEP	01 2620 610 1 001 000	\$2.82	
536			01 2620 610 2 001 000	\$2.82	
537		PUSH BAR KIT	01 2620 610 1 001 000	\$40.77	

538		01 2620 610 2 001 000	\$40.77	
539	REFRIGERANT	01 2620 610 1 001 004	\$1,640.00	
540	SH SUPPLIES	01 2620 610 2 001 001	\$10.99	
541	SPEEDFIT BALL/CLAMP	01 2620 610 2 001 001	\$10.99	
542	SPRAY VALVE FOR MS	01 2620 610 1 001 014	\$100.29	
543	SUPPLIES	01 2620 610 1 001 000	\$8.15	
544		01 2620 610 2 001 000	\$8.15	
545	NORFOLK WINSUPPLY Total		\$9,224.51	
546	NPS SUBSIDIARY	2 WAY RADIO BATTERIES #29	01 2410 610 2 209 001	\$245.94
547		ADAPTER #24	01 1100 650 2 106 002	\$35.74
548		AMAZON PRIME #10	01 1190 610 1 163 021	\$14.99
549		ANNUAL REPORTS	01 2310 540 1 010 000	\$1.22
550			01 2310 540 2 010 000	\$1.21
551		ARCADE CARDS #10	01 3541 610 1 004 000	\$625.00
552		BACKGROUND CHECKS #7	01 2510 340 1 001 000	\$7.00
553			01 2510 340 2 001 000	\$7.00
554		BATTERIES #13	01 1100 610 1 430 014	\$32.12
555		BATTERIES #3	01 1100 610 1 904 012	\$40.47
556		BATTERIES/PENS/REMOTE #13	01 1100 610 1 430 014	\$104.37
557		BLOOD PRESSURE KIT #24	01 1100 610 2 109 002	\$60.40
558		BOARD MEAL #20	01 2510 890 1 001 000	\$24.10
559			01 2510 890 2 001 000	\$24.09
560		BOOKS & PERIODICALS #2	01 6310 640 1 028 000	\$69.90
561			01 6310 640 2 028 000	\$73.53
562		BOOKS FOR FAMILIES #10	01 3541 610 1 004 000	\$200.58
563		BROILER CHICKENS #21	01 1100 610 2 208 001	\$52.35
564		CABLE SERVICE	01 2410 340 2 209 001	\$11.89
565			01 2510 340 1 001 000	\$2.77
566			01 2510 340 2 001 000	\$2.76
567			01 2670 340 1 035 000	\$2.76
568			01 2670 340 2 035 000	\$2.76
569		CELL PHONES	01 2670 382 1 035 000	\$163.49
570			01 2670 382 2 035 000	\$163.49
571			01 2710 382 1 001 000	\$163.49

572		01 2710 382 2 001 000	\$163.50
573		01 3541 382 1 004 000	\$160.53
574		01 6910 382 1 004 000	\$53.51
575		01 6968 382 1 001 014	\$11.09
576		01 6968 382 2 001 002	\$11.08
577	CLASSROOM CURRICULUM #10	01 1190 610 1 163 021	\$40.99
578	CLASSROOM SUPPLIES #10	01 1190 610 1 163 021	\$484.38
579	CLASSROOM SUPPLIES #14	01 1100 610 1 602 005	\$16.95
580	CLASSROOM SUPPLIES #16	01 1100 610 1 705 008	\$86.57
581		01 1100 610 1 708 008	\$154.88
582		01 1100 610 1 709 008	\$238.46
583	CLASSROOM SUPPLIES #22	01 1100 610 2 206 001	\$55.25
584		01 1100 610 2 208 001	\$30.29
585	CLASSROOM SUPPLIES #23	01 1100 610 2 225 001	\$25.62
586	CLASSROOM SUPPLIES #29	01 1100 610 2 211 001	\$118.22
587		01 1100 610 2 225 001	\$71.94
588	CLASSROOM SUPPLIES #5	01 1100 610 2 212 001	\$177.32
589	CLASSROOM SUPPLIES #6	01 1100 610 1 104 010	\$303.58
590		01 1100 610 1 125 010	\$128.62
591	CO ADMIN LUNCH #1	01 2320 890 1 033 000	\$37.07
592		01 2320 890 2 033 000	\$37.06
593	COMPUTER REPAIR #24	01 1100 350 2 141 002	\$233.95
594	CONCERT SUPPLIES #24	01 1100 610 2 116 002	\$10.68
595	CULINARY LAB SUPPLIES #21	01 1100 610 2 204 001	\$252.15
596	CULINARY LAB SUPPLIES #5	01 1100 610 2 204 001	\$73.99
597		01 1200 610 2 258 001	\$167.72
598	CUSTODIAL SUPPLIES #29	01 2410 610 2 209 001	\$44.95
599	DEPENDENT/HEALTHCARE FEES	01 2510 340 1 001 000	\$240.13
600		01 2510 340 2 001 000	\$240.12
601	DIARY OF ANNE FRANK #2	01 1100 640 2 028 000	\$1,385.70
602	E COURSE/L ALBRECHT	01 2151 330 1 004 000	\$55.00
603	EARLY CHILDHOOD CONF #10	01 2213 330 1 017 021	\$20.00
604	ED PUZZLE #21	01 1150 610 2 299 001	\$12.50
605	ELECTRICITY	01 2610 621 1 001 012	\$1,559.73

606	ENVELOPES, RUBBER BANDS, TAPE	01 1100 610 1 904 012	\$48.24
607	FIDGETS #12	01 2120 610 1 816 009	\$29.99
608	FILE FOLDERS #6	01 1100 610 1 104 010	\$14.99
609	FOOD FOR FAN #10	01 3541 610 1 004 000	\$279.77
610	GENERAL SUPPLIES #10	01 1190 610 1 163 021	\$787.34
611	GENERAL SUPPLIES #12	01 1100 610 1 803 009	\$59.73
612		01 1100 610 1 806 009	\$100.45
613		01 1100 610 1 808 009	\$15.00
614		01 1100 610 1 813 009	\$199.26
615		01 1100 610 1 818 009	\$191.15
616		01 1200 610 1 020 009	\$79.98
617		01 1200 610 1 853 009	\$177.77
618	GENERAL SUPPLIES #15	01 1100 610 1 214 003	\$200.00
619		01 1100 610 1 217 003	\$114.95
620		01 1100 610 1 220 003	\$189.91
621		01 1100 610 1 221 003	\$38.43
622		01 2151 610 1 253 003	\$141.61
623	GENERAL SUPPLIES #17	01 1200 610 1 004 009	\$1,310.43
624	GENERAL SUPPLIES #22	01 1100 610 2 206 001	\$24.36
625		01 1100 610 2 211 001	\$412.28
626	GNS WORKSHOP LODGING #1	01 2320 580 1 033 000	\$138.00
627		01 2320 580 2 033 000	\$138.00
628	INTERVIEW MEALS #16	01 2410 890 1 704 008	\$75.19
629	KEY BLANKS	01 2620 610 1 001 000	\$2.99
630		01 2620 610 2 001 000	\$2.98
631	KINDERGARTEN ROUND UP SUPPLIES	01 1100 610 1 705 008	\$37.32
632	KLEENEX #24	01 1100 610 2 141 002	\$24.27
633	LODGING FOR NATIONAL CONF #18	01 6988 580 1 001 014	\$607.99
634		01 6988 580 2 001 002	\$608.00
635	MAILBOX #14	01 2620 610 1 001 005	\$103.22
636	MATS/GRAMMAR CARDS/CABINET #14	01 1100 610 1 028 005	\$1,340.00
637	MEALS FOR NAA CONF #18	01 6988 580 1 001 014	\$102.47
638		01 6988 580 2 001 002	\$102.47
639	MISC EXPENDITURES #1	01 2320 890 1 033 000	\$67.06

640		01 2320 890 2 033 000	\$67.06
641	NETA CONF	01 2213 580 1 201 003	\$65.34
642		01 2213 580 1 601 005	\$65.34
643		01 2213 580 1 705 008	\$65.33
644		01 2213 580 1 802 009	\$65.34
645	NEW CLASSROOM SUPPLIES #14	01 1100 610 1 028 005	\$1,210.26
646	NOISE MACHINE #24	01 1100 610 2 141 002	\$40.98
647	NOTARY BOND/T NATHAN	01 2510 610 1 001 000	\$25.00
648		01 2510 610 2 001 000	\$25.00
649	PHONE SERVICE	01 2510 382 1 001 000	\$187.25
650		01 2510 382 1 001 003	\$93.89
651		01 2510 382 1 001 004	\$93.53
652		01 2510 382 1 001 005	\$93.89
653		01 2510 382 1 001 008	\$93.89
654		01 2510 382 1 001 009	\$93.89
655		01 2510 382 1 001 010	\$93.89
656		01 2510 382 1 001 012	\$91.39
657		01 2510 382 1 001 014	\$188.12
658		01 2510 382 1 001 021	\$93.53
659		01 2510 382 2 001 000	\$187.24
660		01 2510 382 2 001 001	\$377.53
661		01 2510 382 2 001 002	\$190.68
662	POSTAGE #10	01 6416 610 1 017 000	\$12.73
663	PROJECTOR LAMP #24	01 1100 650 2 106 002	\$197.60
664	REFLECTIVE VINYL NUMBERS #19	01 2670 610 1 035 000	\$132.94
665		01 2670 610 2 035 000	\$132.94
666	REPAIRS TO COACH BUS #107	01 2710 340 1 001 000	\$2,250.00
667		01 2710 340 2 001 000	\$2,250.00
668	RETURNED JUMBO TISSUE	01 2410 610 1 904 012	-\$22.49
669	SCHOOL SUPPLIES #17	01 6910 610 1 004 000	\$1,699.32
670		01 6910 610 2 004 000	\$1,699.31
671	SENSORY HUG SACKS AND VEST #23	01 1200 610 2 293 001	\$145.90
672	SHEET PROTECTORS #3	01 1150 610 1 955 012	\$14.99
673	SHREDDING SERVICE	01 2410 340 2 209 001	\$40.00

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SIDE REAR VIEW MIRRORS #8	01 2710 610 1 001 000	\$402.63
	01 2710 610 2 001 000	\$402.63
SNACK LAB SUPPLIES #24	01 1100 610 2 111 002	\$21.65
STAFF APPRECIATION SUPPLIES #1	01 2310 610 1 033 000	\$128.73
	01 2310 610 2 033 000	\$128.73
STAMPS #13	01 2410 531 1 430 014	\$24.00
STORAGE #14	01 1100 610 1 028 005	\$439.91
STUDENT CURRICULUM #17	01 2151 610 1 004 012	\$47.04
STUDENT INCENTIVES #24	01 1100 610 2 139 002	\$54.71
STUDENT INCENTIVES #28	01 1200 610 2 290 001	\$247.10
STUDENT LAB SUPPLIES #24	01 1100 610 2 137 002	\$140.72
STUDENT SUPPLIES #10	01 1291 610 1 017 021	\$38.98
SUCCESS PINS #1	01 2320 610 1 033 000	\$568.50
	01 2320 610 2 033 000	\$568.49
SUPPLIES #10	01 3541 610 1 004 000	\$2,189.83
SUPPLIES #12	01 1200 610 1 823 009	\$114.37
SUPPLIES #14	01 1100 610 1 602 005	\$62.06
	01 1100 610 1 609 005	\$71.49
SUPPLIES #15	01 1100 610 1 213 003	\$204.83
	01 1100 610 1 219 003	\$56.98
	01 2120 610 1 222 003	\$95.07
SUPPLIES #16	01 1100 610 1 708 008	\$131.92
SUPPLIES #17	01 1200 610 1 004 000	\$154.23
	01 1200 610 1 004 009	\$23.85
	01 1200 610 2 004 000	\$23.88
SUPPLIES #20	01 2510 610 1 001 000	\$20.82
	01 2510 610 2 001 000	\$20.82
SUPPLIES #24	01 1100 610 2 109 002	\$32.44
SUPPLIES #3	01 1100 610 1 904 012	\$255.00
	01 1100 610 1 919 012	\$53.98
SUPPLIES #6	01 1100 610 1 104 010	\$137.17
	01 1100 610 1 124 010	\$20.98
	01 1100 610 1 128 010	\$150.00
SUPPLIES #8	01 2620 610 2 001 001	\$54.99

708		SUPPLIES #9	01 1100 610 1 300 004	\$107.48
709			01 1100 610 1 304 004	\$116.54
710			01 1100 610 1 306 004	\$95.66
711			01 1150 610 1 357 004	\$41.35
712		TEACHER FAIR LUNCH #7	01 2210 580 1 901 000	\$14.18
713			01 2210 580 2 901 000	\$14.18
714		TOILETING SUPPLIES #17	01 1200 610 1 004 000	\$396.95
715			01 1200 610 2 004 000	\$396.95
716		TREE WASTE	01 2630 420 1 001 000	\$4.94
717			01 2630 420 2 001 000	\$4.94
718		WASHER/DRYER #4	01 1200 610 2 004 001	\$1,214.96
719			01 2410 610 2 209 001	\$1,214.95
720		WATER AND SEWER	01 2610 410 1 001 012	\$98.34
721		WATER UNIT REPAIR	01 2620 431 1 001 021	\$368.00
722	NPS SUBSIDIARY Total			\$39,842.11
723	OHL, CASSIE	ASD CONFERENCE TRAVEL	01 2141 580 1 014 000	\$56.24
724		STAFF MILEAGE	01 2141 333 1 014 000	\$14.15
725			01 2142 333 1 014 000	\$14.15
726	OHL, CASSIE Total			\$84.54
727	OACD	CONTEST REGISTRATION	01 1100 810 2 208 001	\$250.00
728	OACD Total			\$250.00
729	OMAHA WORLD-HERALD	OMAHA WORLD HERALD RENEW	01 2620 610 1 001 000	\$262.50
730			01 2620 610 2 001 000	\$262.49
731	OMAHA WORLD-HERALD Total			\$524.99
732	ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	01 2620 431 1 001 000	\$8.78
733			01 2620 431 2 001 000	\$8.78
734	ONE CALL CONCEPTS, INC Total			\$17.56
735	ONE OFFICE SOLUTION	LABELS-CENTRAL SUPPLY	01 1100 610 0 001 000	\$445.10
736	ONE OFFICE SOLUTION Total			\$445.10
737	OSSIAN, CARTER	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
738			01 1100 340 2 001 000	\$1,000.00
739		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$125.00
740			01 1100 340 2 001 000	\$125.00
741			01 2410 340 2 141 002	\$125.00

742			01 6310 340 2 028 000	\$250.00
743	OSSIAN, CARTER Total			\$2,625.00
744	OSTRANDER, SETH	ACTIVITY WORKER	01 2190 120 2 001 000	\$50.47
745		STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
746			01 1100 340 2 001 000	\$1,000.00
747		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$125.00
748			01 1100 340 2 001 000	\$125.00
749			01 2213 340 2 141 002	\$125.00
750	OSTRANDER, SETH Total			\$2,425.47
751	PEREZ PABLO, TOMASA	PARENT MILEAGE	01 2713 332 1 004 021	\$44.02
752	PEREZ PABLO, TOMASA Total			\$44.02
753	PERMA BOUND	BOOK ORDER	01 2220 640 1 030 000	\$785.14
754		BOOKS & PERIODICALS	01 2220 640 1 423 014	\$461.47
755		LIBRARY BOOKS	01 2220 640 1 423 014	\$100.16
756	PERMA BOUND Total			\$1,346.77
757	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 1 001 000	\$1,008.54
758			01 2330 317 2 001 000	\$1,008.54
759	PERRY,GUTHERY,HAASE Total			\$2,017.08
760	PETTY, LEAH	ACTIVITY WORKER	01 2190 120 2 001 000	\$19.41
761	PETTY, LEAH Total			\$19.41
762	PINKELMAN TRUCK & TRAILER,	REPAIRS TO ROUTE BUS #5	01 2710 340 1 001 000	\$395.80
763			01 2710 340 2 001 000	\$395.79
764	PINKELMAN TRUCK & TRAILER, Total			\$791.59
765	POLLARD PUMPING	JET LINES ADMIN BUILDING	01 2620 431 1 001 000	\$122.50
766			01 2620 431 2 001 000	\$122.50
767		JET LINES AND GREASE PIT	01 2620 431 2 001 001	\$570.00
768	POLLARD PUMPING Total			\$815.00
769	POND, AMANDA	PARENT MILEAGE	01 2713 332 1 004 021	\$83.84
770	POND, AMANDA Total			\$83.84
771	POWERSCHOOL GROUP LLC	APPLICANT	01 2210 340 1 901 000	\$18,098.92
772			01 2210 340 2 901 000	\$18,098.92
773	POWERSCHOOL GROUP LLC Total			\$36,197.84
774	PRESENCE LEARNING, INC	CONTRACTED PSYCHOLOGIST JH/SH	01 1100 340 2 991 001	\$11,760.00
775	PRESENCE LEARNING, INC Total			\$11,760.00

776	PRIME SANITATION SERVICE	APRIL23 TRASH SERVICE	01 2610 420 1 001 000	\$2,275.00
777			01 2610 420 2 001 000	\$2,275.00
778	PRIME SANITATION SERVICE Total			\$4,550.00
779	QUILL CORPORATION	BATTERIES	01 2410 610 2 209 001	\$177.87
780		CENTRAL SUPPLY	01 1100 610 0 001 000	\$3,486.02
781	QUILL CORPORATION Total			\$3,663.89
782	RAMIREZ, SILVIA	PARENT MILEAGE	01 2713 332 1 004 021	\$58.95
783	RAMIREZ, SILVIA Total			\$58.95
784	RASMUSSEN MECHANICAL	HOT DECK BOX REPAIR	01 2620 431 2 001 002	\$732.00
785		MODULE/TERMINAL REPAIR	01 2620 431 1 001 008	\$1,465.92
786		MOTOR, BELLY BAND/CAPACITOR	01 2620 431 2 001 001	\$1,192.30
787	RASMUSSEN MECHANICAL Total			\$3,390.22
788	READING WAREHOUSE, THE	BOOKS & PERIODICALS	01 2220 640 1 030 000	\$1,785.11
789			01 2220 640 1 423 014	\$499.45
790	READING WAREHOUSE, THE Total			\$2,284.56
791	REALLY GOOD STUFF	CLASSROOM SUPPLIES	01 1100 610 1 807 009	\$79.95
792		CLASSROOM SUPPLIES 2ND GR	01 1100 610 1 215 003	\$46.94
793	REALLY GOOD STUFF Total			\$126.89
794	RMS VISUAL DESIGNS, INC	MARCHING BAND DRILL/FLAG	01 1100 340 2 202 001	\$5,025.00
795	RMS VISUAL DESIGNS, INC Total			\$5,025.00
796	ROBINSON, BILL	STAFF MILEAGE	01 2510 333 1 001 000	\$79.91
797			01 2510 333 2 001 000	\$79.91
798	ROBINSON, BILL Total			\$159.82
799	ROCHESTER 100 INC	BILINGUAL COMMUNICATOR FOLDERS	01 1100 610 1 201 003	\$570.00
800	ROCHESTER 100 INC Total			\$570.00
801	RUSKAMP, CALBY	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
802			01 1100 340 2 001 000	\$1,000.00
803		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$375.00
804			01 1100 340 2 001 000	\$375.00
805			01 6310 340 2 028 000	\$125.00
806	RUSKAMP, CALBY Total			\$2,875.00
807	SANCHEZ, ADILENE	PARENT MILEAGE	01 2713 332 1 004 021	\$212.74
808	SANCHEZ, ADILENE Total			\$212.74
809	SCHEER'S ACE HARDWARE	MAINT. DEPT SUPPLIES	01 2620 610 1 001 000	\$11.97

810			01 2620 610 2 001 000	\$11.97
811	SCHEER'S ACE HARDWARE Total			\$23.94
812	SCHMIT, CHELSEY	ELL TEACHER MILEAGE	01 1150 333 1 004 000	\$7.80
813			01 1150 333 2 004 000	\$7.79
814	SCHMIT, CHELSEY Total			\$15.59
815	SCHOENHERR, BETH	ELL TEACHER MILEAGE JAN-MAR23	01 1150 333 1 004 000	\$40.87
816	SCHOENHERR, BETH Total			\$40.87
817	SCHOLASTIC, INC	SOCIAL-EMOTIONAL CURRICULUM	01 1200 610 1 020 009	\$38.63
818	SCHOLASTIC, INC Total			\$38.63
819	SCHOOL SPECIALTY, LLC	CENTRAL SUPPLY	01 1100 610 0 001 000	\$287.19
820		TABLE	01 2620 610 1 001 005	\$441.14
821	SCHOOL SPECIALTY, LLC Total			\$728.33
822	SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 1 001 000	\$191.16
823			01 2710 332 2 001 000	\$191.16
824	SCHUMACHER, EMILY Total			\$382.32
825	SCHWARTZ, SARA	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
826			01 1100 340 2 001 000	\$1,000.00
827	SCHWARTZ, SARA Total			\$2,000.00
828	SCHWARTZER, SHAYLA	PARENT MILEAGE	01 2713 332 1 004 021	\$194.14
829	SCHWARTZER, SHAYLA Total			\$194.14
830	SECURE ASSET HOLDINGS, INC	LINE STRIPING DEPOSIT	01 2620 431 1 001 000	\$3,486.00
831			01 2620 431 2 001 000	\$3,486.00
832	SECURE ASSET HOLDINGS, INC Total			\$6,972.00
833	SEESAW	SEESAW FOR CLASSROOMS	01 1100 610 1 201 003	\$886.88
834	SEESAW Total			\$886.88
835	SERVICEMASTER OF NORFOLK	CUSTODIAL/CLEANING	01 2610 420 1 001 000	\$1,748.50
836			01 2610 420 1 001 005	\$2,280.00
837			01 2610 420 1 001 012	\$2,736.00
838			01 2610 420 2 001 000	\$1,748.50
839	SERVICEMASTER OF NORFOLK Total			\$8,513.00
840	SGW STRINGED INSTRUMENT	GUITAR REPAIR	01 2410 340 1 430 014	\$125.00
841	SGW STRINGED INSTRUMENT Total			\$125.00
842	SONGCUAN, ALEXANDRA	ASD CONFERENCE TRAVEL	01 2141 580 1 004 000	\$26.00
843		ASD CONFERENE TRAVEL	01 2141 580 2 004 000	\$26.00

844		STAFF MILEAGE	01 2141 333 1 014 000	\$23.19
845			01 2141 333 2 014 000	\$23.18
846	SONGCUAN, ALEXANDRA Total			\$98.37
847	STAPLES	CENTRAL SUPPLY	01 1100 610 0 001 000	\$7,836.01
848	STAPLES Total			\$7,836.01
849	STEPP, JUDY	ASD CONFERENCE	01 1200 580 1 004 000	\$16.90
850		STAFF MILEAGE	01 1200 333 1 004 000	\$9.89
851			01 1200 333 2 004 000	\$9.89
852	STEPP, JUDY Total			\$36.68
853	SULLIVAN, KATLINN	PARENT MILEAGE	01 2712 332 1 004 000	\$207.77
854	SULLIVAN, KATLINN Total			\$207.77
855	SYNCED UP PRODUCTS	2023 MARCHING BAND SHOW MUSIC	01 1100 610 2 202 001	\$1,710.00
856	SYNCED UP PRODUCTS Total			\$1,710.00
857	TEACHER SYNERGY LLC	SUPPLIES	01 1150 610 1 495 014	\$103.74
858	TEACHER SYNERGY LLC Total			\$103.74
859	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 000	\$111.67
860			01 2620 431 1 001 005	\$223.29
861			01 2620 431 1 001 014	\$223.29
862			01 2620 431 2 001 000	\$111.67
863			01 2620 431 2 001 001	\$223.29
864			01 2620 431 2 001 002	\$223.29
865	THYSSENKRUPP ELEVATOR Total			\$1,116.50
866	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 1 001 000	\$482.63
867			01 2510 340 2 001 000	\$482.62
868		TIME CLOCK ASSISTANCE	01 2510 340 1 001 000	\$170.63
869			01 2510 340 2 001 000	\$170.62
870		TIME CLOCK SUPPORT	01 2510 340 1 001 000	\$121.88
871			01 2510 340 2 001 000	\$121.87
872	TIME MANAGEMENT SYSTEMS Total			\$1,550.25
873	TOUCH MATH	CLASSROOM SUPPLIES	01 1200 610 1 155 010	\$408.80
874	TOUCH MATH Total			\$408.80
875	TRUCK CENTER COMPANIES	VEHICLE #108 SUPPLIES	01 2710 610 1 001 000	\$13.08
876			01 2710 610 2 001 000	\$13.07
877	TRUCK CENTER COMPANIES Total			\$26.15

878	TUCKER, ALEX	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
879			01 1100 340 2 001 000	\$1,000.00
880	TUCKER, ALEX Total			\$2,000.00
881	UNIVERSITY OF NEBRASKA	ASD NETWORK/R CLEVELAND	01 6416 330 1 017 000	\$115.00
882		NE ASD CONF/OHL AND SONGCUAN	01 2141 330 1 014 000	\$200.00
883			01 2141 330 2 014 000	\$200.00
884	UNIVERSITY OF NEBRASKA Total			\$515.00
885	UNIVERSITY OF NEBRASKA-	EMBRYOLOGY PROGRAM	01 1150 610 1 256 003	\$25.00
886		EMBRYOLOGY PROGRAM BABY CHICKS	01 1100 610 1 125 010	\$75.00
887	UNIVERSITY OF NEBRASKA- Total			\$100.00
888	VAN BERKUM, SHELBEЕ	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
889			01 1100 340 2 001 000	\$1,000.00
890		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$250.00
891			01 1100 340 2 001 000	\$250.00
892			01 2213 340 1 601 005	\$125.00
893	VAN BERKUM, SHELBEЕ Total			\$2,625.00
894	VOLKMAN PLUMBING HEATING	PLUMBING LABOR	01 2620 431 1 001 005	\$307.50
895	VOLKMAN PLUMBING HEATING Total			\$307.50
896	WASKOWIAK, REBA	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
897			01 1100 340 2 001 000	\$1,000.00
898		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$281.25
899			01 1100 340 2 001 000	\$281.25
900	WASKOWIAK, REBA Total			\$2,562.50
901	WIESEN, JACEE	STUDENT TEACHER 2ND PMT	01 1100 340 1 001 000	\$1,000.00
902			01 1100 340 2 001 000	\$1,000.00
903		STUDENT TEACHER SUB	01 1100 340 1 001 000	\$343.75
904			01 1100 340 2 001 000	\$343.75
905	WIESEN, JACEE Total			\$2,687.50
906	WILLIAM V. MACGILL	ELEMENTARY NURSE SUPPLIES	01 2130 610 1 004 000	\$695.23
907			01 2131 610 1 004 000	\$122.68
908	WILLIAM V. MACGILL Total			\$817.91
909	WILSON LANGUAGE TRAINING	CLASSROOM SUPPLIES	01 1100 610 1 805 009	\$31.04
910	WILSON LANGUAGE TRAINING Total			\$31.04
911	WINNERS CIRCLE	SUCCESS PIN TROPHY	01 2310 610 1 010 000	\$6.63

912			01 2310 610 2 010 000	\$6.62
913	WINNERS CIRCLE Total			\$13.25
914	WOLFE, SANDY	MILEAGE GSNA	01 2310 333 1 033 000	\$79.91
915			01 2310 333 2 033 000	\$79.91
916	WOLFE, SANDY Total			\$159.82
917	WOMEN EMBRACING BUSINESS	MEETING LUNCHEON	01 2310 890 1 010 000	\$6.00
918			01 2310 890 2 010 000	\$6.00
919	WOMEN EMBRACING BUSINESS Total			\$12.00
920	ZONE, THE	APRIL 2023 M. VARELA PAYROLL	01 6968 340 2 001 002	\$765.00
921		APRIL PAYROLL 2023 T.OLSEN	01 6968 340 2 001 002	\$1,071.78
922		S.SCHWARTZ APRIL 2023 PAYROLL	01 6968 340 1 001 014	\$660.00
923	ZONE, THE Total			\$2,496.78
924	Grand Total			\$877,487.96
925				
926				
927	<u>NUTRITION FUND</u>			
928	HOFMANN PLUMBING	DISHWASHER REPLACEMENT LABOR	02 3100 340 2 001 001	\$2,975.00
929		DISHWASHER REPLACEMENT PARTS	02 3100 610 2 001 001	\$2,130.70
930	HOFMANN PLUMBING Total			\$5,105.70
931	IOWA SFK LEASING INC	POWER UNIT VEHICLE #48	02 3100 610 1 001 000	\$454.55
932			02 3100 610 2 001 000	\$454.54
933	IOWA SFK LEASING INC Total			\$909.09
934	LUNCHTIME SOLUTIONS, INC.	APRIL MEALS	02 3100 340 1 001 000	\$123,732.91
935			02 3100 340 2 001 000	\$123,732.90
936	LUNCHTIME SOLUTIONS, INC. Total			\$247,465.81
937	MAJOR REFRIGERATION	WALKIN COOLER LABOR	02 3100 340 1 001 014	\$110.00
938		WALKIN COOLER PARTS	02 3100 610 1 001 014	\$159.49
939	MAJOR REFRIGERATION Total			\$269.49
940	MODEL ELECTRIC INC	SH KITCHEN REMODEL	02 3100 340 2 001 001	\$8,573.00
941	MODEL ELECTRIC INC Total			\$8,573.00
942	NORFOLK SPECIALTIES INC	TABLE STAND FOR SH KITCHEN	02 3100 340 2 001 001	\$2,250.00
943	NORFOLK SPECIALTIES INC Total			\$2,250.00
944	RASMUSSEN MECHANICAL	DUCTWORK FOR NEW DISHWASHER	02 3100 340 2 001 001	\$3,582.00
945	RASMUSSEN MECHANICAL Total			\$3,582.00

946	TRIMARK HOCKENBERGS	DISHWASHER FOR SH	02 3100 340 2 001 001	\$6,375.00
947			02 3100 731 2 001 001	\$52,137.00
948	TRIMARK HOCKENBERGS Total			\$58,512.00
949	Grand Total			\$326,667.09
950				
951				
952	<u>COOPERATIVE FUND</u>			
953	BRUMMER, MIKE	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$420.00
954	BRUMMER, MIKE Total			\$420.00
955	FIRST CHOICE FOOD	ARTS FESTIVAL DINNER	04 1200 610 1 004 000	\$795.00
956	FIRST CHOICE FOOD Total			\$795.00
957	GOODMAN, LISA	CONTRACTED DEAF ED SERVICES	04 1200 340 1 004 000	\$465.13
958			04 1200 340 2 004 000	\$465.12
959		CONTRACTED DEAF ED SERVICES TO	04 1200 340 1 004 000	\$869.25
960	GOODMAN, LISA Total			\$1,799.50
961	GRAGERT, JESSICA	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$375.00
962	GRAGERT, JESSICA Total			\$375.00
963	HELLEBERG, CAROL	INTERPETER MENTORING	04 1200 340 1 004 000	\$120.00
964			04 1200 340 2 004 000	\$120.00
965	HELLEBERG, CAROL Total			\$240.00
966	HOLIDAY INN EXPRESS-	HOTEL ROOMS ARTS FESTIVAL	04 1200 580 1 004 000	\$686.00
967	HOLIDAY INN EXPRESS- Total			\$686.00
968	HUBBARD, ERIKA	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$405.00
969	HUBBARD, ERIKA Total			\$405.00
970	HUBBARD, TYRONE	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$375.00
971	HUBBARD, TYRONE Total			\$375.00
972	JELINEK, LINDSEY	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$420.00
973	JELINEK, LINDSEY Total			\$420.00
974	KLEIN, CARRE	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$75.00
975	KLEIN, CARRE Total			\$75.00
976	LEWIS, PATRICIA	ARTS FESTIVAL PRESENTER	04 1200 580 1 004 000	\$1,702.11
977	LEWIS, PATRICIA Total			\$1,702.11
978	NPS GENERAL FUND	OUT OF DISTRICT INVOICES	04 1200 531 1 004 000	\$3.00
979			04 1200 531 2 004 000	\$3.00

980	NPS GENERAL FUND Total			\$6.00
981	NPS SUBSIDIARY	ARTS FESTIVAL SUPPLIES #26	04 1200 610 1 004 000	\$483.00
982		POSTAGE #26	04 1200 531 1 004 000	\$29.70
983		SIGNING RM/PROF. ACADEMY	04 1200 643 1 004 000	\$2,286.00
984		STAFF TRAVEL #26	04 1200 580 1 004 000	\$412.42
985		WEB BASED SOFTWARE #26	04 1200 643 1 004 000	\$245.00
986	NPS SUBSIDIARY Total			\$3,456.12
987	PETERSEN, ROXANNE	INTERPRETER FOR ARTS FESTIVAL	04 1200 340 1 004 000	\$450.00
988	PETERSEN, ROXANNE Total			\$450.00
989	SINKLER, SHARON	ARTS FESTIVAL INTERPRETER	04 1200 340 1 004 000	\$225.00
990			04 1200 340 2 004 000	\$225.00
991	SINKLER, SHARON Total			\$450.00
992	SPRINGER, HANNAH	ASL INSTRUCTOR	04 1200 340 1 004 000	\$120.00
993			04 1200 340 2 004 000	\$120.00
994	SPRINGER, HANNAH Total			\$240.00
995	STAUB, JESSICA	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$420.00
996	STAUB, JESSICA Total			\$420.00
997	SWANSON, TRACY	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$420.00
998	SWANSON, TRACY Total			\$420.00
999	U. S. CELLULAR	HOT SPOTS	04 1200 610 1 004 000	\$65.24
1000			04 1200 610 2 004 000	\$65.23
1001	U. S. CELLULAR Total			\$130.47
1002	WOOD, JENNY	ARTS FESTIVAL STAFF	04 1200 340 1 004 000	\$275.00
1003	WOOD, JENNY Total			\$275.00
1004	Grand Total			\$13,140.20
1005				
1006				
1007	<u>DEPRECIATION FUND</u>			
1008	NPS SUBSIDIARY	LIBRARY WORKSTATION	06 2900 610 1 001 012	\$4,561.27
1009	NPS SUBSIDIARY Total			\$4,561.27
1010	Grand Total			\$4,561.27
1011				
1012				
1013	<u>SPECIAL BUILDING FUND</u>			

1014	OCC BUILDERS, LLC	JH ADDITION/RENOVATION	08 2620 340 2 001 002	\$316,771.00
1015	OCC BUILDERS, LLC Total			\$316,771.00
1016	Grand Total			\$316,771.00
1017				
1018				
1019	QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND			
1020	BOK FINANCIAL	2020 SERIES AGENT FEE	09 5000 830 0 001 000	\$200.00
1021		2020 SERIES INTEREST	09 5000 832 0 001 000	\$64,000.00
1022	BOK FINANCIAL Total			\$64,200.00
1023	Grand Total			\$64,200.00
1024				
1025				
1026	STUDENT FEE FUND			
1027	NPS SUBSIDIARY	AFTERSHOCK SUPPLIES #18	17 2190 610 1 669 014	\$213.58
1028			17 2190 610 2 669 002	\$119.52
1029		BUZZ SPROUT/CLUB SUPPLIES #18	17 2190 610 2 669 002	\$12.00
1030		JH CLUB SUPPLIES #18	17 2190 610 2 669 002	\$143.82
1031		MS CLUB SUPPLIES #18	17 2190 610 1 669 014	\$25.18
1032	NPS SUBSIDIARY Total			\$514.10
1033	YAGOW, KENDALL OR STACY	T. YAGOW SUMMER SCHOOL	17 2190 610 0 976 000	\$40.00
1034	YAGOW, KENDALL OR STACY Total			\$40.00
1035	Grand Total			\$554.10

Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #916 for the month of May in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: _____

Board Member

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The principals and teachers are required to maintain an accurate record of student attendance.

Attendance and Absences

- A. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
1. School Excused. Any of the following circumstances that lead to an absence will be identified as a *School Excused* absence, provided the required attendance procedures have been followed:
 - a. Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness, court, death of a family member, or suspension.
 - b. Other absences as determined by the principal or the principal's designee.
 2. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
 - a. Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
 - b. Other absences are those in which the parent has not communicated a reason for the student's absence.
- B. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence,

but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work. Extensions may be made for extenuating circumstances, at the discretion of the teacher and principal.

- C. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.
1. Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.
 2. Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.
- D. Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.
1. Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in Norfolk Public Schools or resides in the Norfolk Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

2. Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:
 - the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
 - the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

3. Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.
- E. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
1. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter shall be deemed to have "excessive absences." Such absences shall be determined on a per day basis for elementary students and ~~on a per class basis~~ for secondary students. When a student has excessive absences, the following procedures shall be implemented:
 - a) Verbal or written communication by school officials with the person or persons who have legal or actual charge or control of any child; and
 - b) When a student continues thereafter to have absences which are not school excused and the absences are of concern due to the effect of the absences on the student's academics, the student's attendance history, the time of the school year, the reason for the absences, or other circumstances
 - c) One or more meetings will be held between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:

- The physical, mental, or behavioral health of the child-;
- Educational counseling;
- Educational evaluation;
- Referral to community agencies for economic services;
- Family or individual counseling; and
- Assisting the family in working with other community services.

d) If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child’s attendance records.

2. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child’s family in writing prior to referring the child to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Legal Reference: Neb. Rev. Stat. ' ' 79-201 and 79-209

Date of Adoption: March 10, 2014
 Date of Revision: July 14, 2014
 Date of Reaffirmation: May 11, 2015
 Date of Reaffirmation: June 13, 2016
 Date of Revision: June 12, 2017
 Date of Revision: December 11, 2017
 Date of Reaffirmation: May 14, 2018
 Date of Reaffirmation: May 13, 2019
 Date of Revision: June 8, 2020
 Date of Revision: December 14, 2020
 Date of Reaffirmation; June 14, 2021
 Date of Reaffirmation: September 13, 2021
 Date of Reaffirmation: May 9, 2022

StudentsAnti-Bullying Policy

One of the missions of the District is to provide a physically safe and emotionally secure environment for students and staff.

The administration and staff are to implement strategies and practices to reinforce and encourage positive behaviors by students. Positive behaviors include non-violence, cooperation, teamwork, understanding, and acceptance of others.

The administration and staff are to implement strategies and practices to identify and prevent inappropriate behaviors by all students, including anti-bullying education for all students. Inappropriate behaviors include bullying, intimidation, and harassment. Bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by the school being used for a school purpose by a school employee or designee, or at school-sponsored activities or school-sponsored athletic events.

The school district shall review the anti-bullying policy annually.

Legal Reference: Neb. Rev. Stat. ' 79-2137
Student Discipline Act, Neb. Rev. Stat. ' ' 79-254 to 79-296
NDE February 2003 State Board Action; Reaffirmed
December 2005

Date of Adoption: May 12, 2014
Date of Reaffirmation: May 11, 2015
Date of Reaffirmation: May 9, 2016
Date of Reaffirmation: May 9, 2017
Date of Reaffirmation: April 9, 2018
Date of Reaffirmation: May 14, 2018
Date of Reaffirmation: May 13, 2019
Date of Reaffirmation: June 8, 2020
Date of Reaffirmation: June 14, 2021
Date of Reaffirmation: February 14, 2022
Date of Reaffirmation: May 9, 2022

Students**School Wellness Policy**

A mission of Norfolk Public Schools (“District”) is to provide curriculum, instruction, and experiences in a health-promoting school environment to instill habits of lifelong learning and health. Therefore, the Board adopts the following School Wellness Policy.

1. District Wellness Committee***Committee Role and Membership***

The District will convene a representative District Wellness Committee (“DWC”) or work within an existing school health committee that meets at least four times per year to establish goals for and oversee school health and safety policies and programs, including development, implementation and periodic review and update of this District wellness policy.

The DWC membership will represent all school levels and include (to the extent possible), but not be limited to: parents and caregivers; students; representatives of the school nutrition program; physical education teachers; health education teachers; school health professionals or staff; mental health and social services staff; school administrators; school board members; and the general public. When possible, membership will also include Supplemental Nutrition Assistance Program Education coordinators. To the extent possible, the DWC will include representatives from each school building and reflect the diversity of the community.

Leadership

The Superintendent or designee(s) will convene the DWC and facilitate development of and updates to the wellness policy, and will ensure each school’s compliance with the policy.

Each school will designate a school wellness policy coordinator, who will ensure compliance with the policy.

2. Wellness Policy Implementation, Monitoring, Accountability and Community Engagement***Implementation Plan***

The District will develop and maintain a plan for implementation to manage and coordinate the execution of this wellness policy. The plan delineates roles, responsibilities, actions and timelines specific to each school; and includes information about who will be responsible to make what change, by how much, where and when; as well as specific goals and objectives for nutrition standards for all foods and beverages available on the school campus, food and beverage marketing, nutrition promotion and education, physical activity, physical education and other school-based activities that promote student wellness. It is recommended that the school use the Healthy Schools Program online tools to complete a school-level assessment based on the Centers for Disease Control and Prevention’s School Health Index, create an action plan that fosters implementation and generate an annual progress report.

This wellness policy and the progress reports can be found at the District's website.

Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at the Superintendent's office and/or on the District's computer network. Documentation maintained in this location will include but will not be limited to:

- The written wellness policy;
- Documentation demonstrating that the policy has been made available to the public;
- Documentation of efforts to review and update the Local Schools Wellness Policy; including an indication of who is involved in the update and methods the district uses to make stakeholders aware of their ability to participate on the DWC;
- Documentation to demonstrate compliance with the annual public notification requirements;
- The most recent assessment on the implementation of the local school wellness policy;
- Documentation demonstrating the most recent assessment on the implementation of the Local School Wellness Policy has been made available to the public.

Annual Notification of Policy

The District will actively inform families and the public each year of basic information about this policy, including its content, any updates to the policy and implementation status. The District will make this information available via the District website and/or district-wide communications. The District will provide as much information as possible about the school nutrition environment. This will include a summary of the District's events or activities related to wellness policy implementation. Annually, the District will also publicize the name and contact information of the District officials leading and coordinating the committee, as well as information on how the public can get involved with the school wellness committee.

Triennial Progress Assessments

At least once every three years, the District will evaluate compliance with the wellness policy to assess the implementation of the policy and include:

- The extent to which the District's schools are in compliance with the wellness policy;
- The extent to which the District's wellness policy compares to [a] the Alliance for a Healthier Generation's model wellness policy; and
- A description of the progress made in attaining the goals of the District's wellness policy.

The position/person responsible for managing the triennial assessment and contact information is the Superintendent or the Superintendent's designee.

The DWC, in collaboration with individual schools, will monitor schools' compliance with this wellness policy.

The District will actively notify households/families of the availability of the triennial progress report.

Revisions and Updating the Policy

The DWC will update or modify the wellness policy based on the results of the annual School Health Index and triennial assessments and/or as District priorities change; community needs

change; wellness goals are met; new health science, information, and technology emerges; and new Federal or state guidance or standards are issued. The wellness policy will be assessed and updated as indicated at least every three years, following the triennial assessment.

Community Involvement, Outreach and Communications

The District is committed to being responsive to community input, which begins with awareness of the wellness policy. The District will actively communicate ways in which representatives of DWC and others can participate in the development, implementation and periodic review and update of the wellness policy through a variety of means appropriate for that district. The District will also inform parents of the improvements that have been made to school meals and compliance with school meal standards, availability of child nutrition programs and how to apply, and a description of and compliance with Smart Snacks in School nutrition standards. The District will use electronic mechanisms, such as email or displaying notices on the District's website, as well as non-electronic mechanisms, such as newsletters, presentations to parents, or sending information home to parents, to ensure that all families are actively notified of the content of, implementation of, and updates to the wellness policy, as well as how to get involved and support the policy. The District will ensure that communications are culturally and linguistically appropriate to the community, and accomplished through means similar to other ways that the District and individual schools are communicating important school information with parents. The District will actively notify the public about the content of or any updates to the wellness policy annually, at a minimum. The District will also use these mechanisms to inform the community about the availability of the annual and triennial reports.

3. Nutrition

School Meals

The District is committed to serving healthy meals to children, with plenty of fruits, vegetables, whole grains, and fat-free and low-fat milk; that are moderate in sodium, low in saturated fat, and have zero grams *trans* fat per serving (nutrition label or manufacturer's specification); and to meeting the nutrition needs of school children within their calorie requirements. The school meal programs aim to improve the diet and health of school children, help mitigate childhood obesity, model healthy eating to support the development of lifelong healthy eating patterns and support healthy choices while accommodating cultural food preferences and special dietary needs.

All schools within the District that participate in USDA child nutrition programs, including the National School Lunch Program (NSLP), the School Breakfast Program (SBP), and any additional Federal child nutrition programs will meet the nutrition requirements of such programs. The District may also operate additional nutrition-related programs and activities. All schools within the District are committed to offering school meals through the NSLP and SBP programs, and other applicable Federal child nutrition programs, that:

- Are accessible to all students;
- Are appealing and attractive to children;
- Are served in clean and pleasant settings;
- Meet or exceed current nutrition requirements established by local, state, and Federal statutes and regulations. (The District offers reimbursable school meals that meet USDA nutrition

standards.)

- Promote healthy food and beverage choices using at least ten of the following Smarter Lunchroom techniques:
 - Whole fruit options are displayed neatly.
 - Sliced or cut fruit is available daily.
 - Daily fruit options are displayed in a location in the line of sight and reach of students.
 - All available vegetable options have been given creative or descriptive names.
 - Daily vegetable options are bundled into all grab-and-go meals available to students.
 - All staff members, especially those serving, have been trained to politely prompt students to select and consume the daily vegetable options with their meal.
 - White milk is placed in front of other beverages in all coolers.
 - Alternative entrée options (e.g., salad bar, yogurt parfaits, etc.) are highlighted on posters or signs within all service and dining areas.
 - A reimbursable meal can be created in any service area available to students (e.g., salad bars, snack rooms, etc.).
 - Student surveys and taste testing opportunities are used to inform menu development, dining space decor and promotional ideas.
 - Student artwork is displayed in the service and/or dining areas.
 - Daily announcements are used to promote and market menu options.

Staff Qualifications and Professional Development

All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA professional standards for child nutrition professionals. These school nutrition personnel will refer to USDA's Professional Standards for School Nutrition Standards website to search for training that meets their learning needs.

Water

To promote hydration, free, safe, unflavored drinking water will be available to all students throughout the school day and throughout every school campus ("school campus" and "school day" are defined in the glossary). The District will make drinking water available where school meals are served during mealtimes.

Competitive Foods and Beverages

The District is committed to ensuring that all foods and beverages available to students on the school campus during the school day support healthy eating. The foods and beverages sold and served outside of the school meal programs (e.g., "competitive" foods and beverages) will meet the USDA Smart Snacks in School nutrition standards, at a minimum. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day and create an environment that reinforces the development of healthy eating habits. A summary of the standards and information, as well as a Guide to Smart Snacks in Schools are available at: <http://www.fns.usda.gov/healthierschoolday/tools-schools-smart-snacks>. The Alliance for a Healthier Generation provides a set of tools to assist with implementation of Smart Snacks available at www.foodplanner.healthiergeneration.org.

To support healthy food choices and improve student health and well-being, all foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day will meet or exceed the USDA Smart Snacks nutrition standards or, if the state policy is stronger, will meet or exceed state nutrition standards. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to, à la carte options in cafeterias, vending machines, school stores and snack or food carts.

Celebrations and Rewards

Schools are strongly encouraged to meet the USDA Smart Snacks in School nutrition standards.

1. Celebrations and parties. The District will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas.
2. Classroom snacks brought by parents. The District will provide or make available to parents a list of foods and beverages that meet Smart Snacks nutrition standards.
3. Rewards and incentives. The District will provide teachers and other relevant school staff a list of alternative ways to reward children or other comparable resources.

Fundraising

Foods and beverages that meet or exceed the USDA Smart Snacks in Schools nutrition standards may be sold through fundraisers on the school campus during the school day. The District will make available to parents and teachers a list of healthy fundraising ideas or comparable resources.

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs. Students and staff will receive consistent nutrition messages throughout schools, classrooms, gymnasiums, and cafeterias. Nutrition promotion also includes marketing and advertising nutritious foods and beverages to students and is most effective when implemented consistently through a comprehensive and multi-channel approach by school staff, teachers, parents, students and the community.

The District will promote healthy food and beverage choices for all students throughout the school campus, as well as encourage participation in school meal programs. This promotion will occur through:

- Implementing at least ten or more evidence-based healthy food promotion techniques through the school meal programs using Smarter Lunchroom techniques; and
- Ensuring 100% of foods and beverages promoted to students meet the USDA Smart Snacks in School nutrition standards.

Nutrition Education

The District will teach, model, encourage and support healthy eating by all students. Schools will provide nutrition education and engage in nutrition promotion that:

- Is designed to provide students with the knowledge and skills necessary to promote and protect their health;

- Is part of not only health education classes, but also integrated into other classroom instruction through subjects such as math, science, language arts, social sciences and elective subjects;
- Includes enjoyable, developmentally-appropriate, culturally-relevant and participatory activities, such as cooking demonstrations or lessons, promotions, taste-testing, farm visits and school gardens;
- Promotes fruits, vegetables, whole-grain products, low-fat and fat-free dairy products and healthy food preparation methods;
- Emphasizes caloric balance between food intake and energy expenditure (promotes physical activity/exercise);
- Links with school meal programs, cafeteria nutrition promotion activities, school gardens, Farm to School programs, other school foods and nutrition-related community services;
- Teaches media literacy with an emphasis on food and beverage marketing; and
- Includes nutrition education training for teachers and other staff.

Essential Healthy Eating Topics in Health Education

The District will include in the health education curriculum a minimum of 12 of the following essential topics on healthy eating:

- Relationship between healthy eating and personal health and disease prevention
- Food guidance from MyPlate
- Reading and using FDA's nutrition fact labels
- Eating a variety of foods every day
- Balancing food intake and physical activity
- Eating more fruits, vegetables and whole grain products
- Choosing foods that are low in fat, saturated fat, and cholesterol and do not contain *trans* fat
- Choosing foods and beverages with little added sugars
- Eating more calcium-rich foods
- Preparing healthy meals and snacks
- Risks of unhealthy weight control practices
- Accepting body size differences
- Food safety
- Importance of water consumption
- Importance of eating breakfast
- Making healthy choices when eating at restaurants
- Eating disorders
- The Dietary Guidelines for Americans
- Reducing sodium intake
- Social influences on healthy eating, including media, family, peers and culture
- How to find valid information or services related to nutrition and dietary behavior
- How to develop a plan and track progress toward achieving a personal goal to eat healthfully
- Resisting peer pressure related to unhealthy dietary behavior
- Influencing, supporting, or advocating for others' healthy dietary behavior

Food and Beverage Marketing in Schools

The District is committed to providing a school environment that ensures opportunities for all

students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. The District strives to teach students how to make informed choices about nutrition, health and physical activity. These efforts will be weakened if students are subjected to advertising on District property that contains messages inconsistent with the health information the District is imparting through nutrition education and health promotion efforts. It is the intent of the District to protect and promote student's health by permitting advertising and marketing for only those foods and beverages that are permitted to be sold on the school campus, consistent with the District's wellness policy.

Any foods and beverages marketed or promoted to students on the school campus during the school day will meet or exceed the USDA Smart Snacks in School nutrition standards or, if stronger, state nutrition standards, such that only those foods that comply with or exceed those nutrition standards are permitted to marketed or promoted to students.

Food and beverage marketing is defined as advertising and other promotions in schools. Food and beverage marketing often includes oral, written, or graphic statements made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product. This term includes, but is not limited to the following:

- Brand names, trademarks, logos or tags, except when placed on a physically present food or beverage product or its container.
- Displays, such as on vending machine exteriors
- Corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards (Note: immediate replacement of these items are not required; however, districts will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that it is financially possible over time so that items are in compliance with the marketing policy.)
- Corporate brand, logo, name or trademark on cups used for beverage dispensing, menu boards, coolers, trash cans and other food service equipment; as well as on posters, book covers, pupil assignment books or school supplies displayed, distributed, offered or sold by the District.
- Advertisements in school publications or school mailings.
- Free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.

As the District/school nutrition services/Athletics Department/PTA/PTO reviews existing contracts and considers new contracts, equipment and product purchasing (and replacement) decisions should reflect the applicable marketing guidelines established by the District wellness policy.

4. Physical Activity

Children and adolescents should participate in at least 60 minutes of physical activity every day. A substantial percentage of students' physical activity can be provided through a comprehensive school physical activity program (CSPAP). A CSPAP reflects strong coordination and synergy

across all of the components: quality physical education as the foundation; physical activity before, during and after school; staff involvement and family and community engagement and the District is committed to providing these opportunities. Schools will ensure that these varied physical activity opportunities are in addition to, and not as a substitute for, physical education (addressed in “Physical Education” subsection). All schools in the District will be encouraged to participate in *Let’s Move! Active Schools* (www.letsmoveschools.org), or comparable program, in order to successfully address all CSPAP areas.

Physical activity during the school day (including but not limited to recess, classroom physical activity breaks or physical education) is greatly valued and the District strongly discourages staff from withholding it as a punishment. The District will provide teachers and other school staff with a list of ideas or resources for alternative ways to discipline students.

To the extent practicable, the District will ensure that its grounds and facilities are safe and that equipment is available to students to be active. The District will conduct necessary inspections and repairs.

Physical Education

The District will provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education. The physical education curriculum will promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts (discussed in the “*Essential Physical Activity Topics in Health Education*” subsection). The curriculum will support the essential components of physical education.

All students will be provided equal opportunity to participate in physical education classes. The District will make appropriate accommodations to allow for equitable participation for all students and will adapt physical education classes and equipment as necessary.

All elementary students in each grade will receive physical education for at least 50-90 minutes per week throughout the school year.

All secondary students (middle and high school) are required to take the equivalent of one academic year of physical education.

The District’s physical education program will promote student physical fitness through individualized fitness and activity assessments (via the Fitnessgram) and will use criterion-based reporting for each student.

Essential Physical Activity Topics in Health Education

Health education will be required in all elementary grades and the District will require middle and high school students to take and pass at least one health education course. The District will include in the health education curriculum a minimum of 12 of the following essential topics on physical activity:

- The physical, psychological, or social benefits of physical activity
- How physical activity can contribute to a healthy weight

- How physical activity can contribute to the academic learning process
- How an inactive lifestyle contributes to chronic disease
- Health-related fitness, that is, cardiovascular endurance, muscular endurance, muscular strength, flexibility, and body composition
- Differences between physical activity, exercise and fitness
- Phases of an exercise session, that is, warm up, workout and cool down
- Overcoming barriers to physical activity
- Decreasing sedentary activities, such as TV watching
- Opportunities for physical activity in the community
- Preventing injury during physical activity
- Weather-related safety, for example, avoiding heat stroke, hypothermia and sunburn while being physically active
- How much physical activity is enough, that is, determining frequency, intensity, time and type of physical activity
- Developing an individualized physical activity and fitness plan
- Monitoring progress toward reaching goals in an individualized physical activity plan
- Dangers of using performance-enhancing drugs, such as steroids
- Social influences on physical activity, including media, family, peers and culture
- How to find valid information or services related to physical activity and fitness
- How to influence, support, or advocate for others to engage in physical activity
- How to resist peer pressure that discourages physical activity.

Recess (Elementary)

All elementary schools will offer at least 20 minutes of recess on all days during the school year. Exceptions may be made as appropriate, such as on early dismissal or late arrival days. Hand-washing time, as well as time to put away coats/hats/gloves, will be built into the recess transition period/timeframe before students enter the cafeteria.

Outdoor recess will be offered when weather and other conditions make it feasible for outdoor play.

Recess will complement, not substitute, physical education class. Recess monitors or teachers will encourage students to be active, and will serve as role models by being physically active alongside the students whenever feasible.

Classroom Physical Activity Breaks (Elementary and Secondary)

Students will be offered periodic opportunities to be active or to stretch throughout the day on all or most days during a typical school week. The District recommends teachers provide short (3-5-minute) physical activity breaks to students during and between classroom time at least three days per week. These physical activity breaks will complement, not substitute, for physical education class, recess, and class transition periods.

The District will provide resources and links to resources, tools, and technology with ideas for classroom physical activity breaks. Resources and ideas are available through the USDA and the Alliance for a Healthier Generation.

Active Academics

Teachers will incorporate movement and kinesthetic learning approaches into “core” subject instruction when possible (e.g., science, math, language arts, social studies and others) and do their part to limit sedentary behavior during the school day.

The District will support classroom teachers incorporating physical activity and employing kinesthetic learning approaches into core subjects by providing annual professional development opportunities and resources, including information on leading activities, activity options, as well as making available background material on the connections between learning and movement.

Teachers will serve as role models by being physically active alongside the students whenever feasible.

Before and After School Activities

The District offers opportunities for students to participate in physical activity either before and/or after the school day through a variety of methods. The District will encourage students to be physically active before and after school by sponsoring or permitting: physical activity clubs and physical activity in aftercare, intramurals or interscholastic sports.

Active Transport

The District will support active transport to and from school, such as walking or biking. Examples of activities that the District may engage in to encourage active transport include, but are not limited to:

- Designate safe or preferred routes to school
- Promote activities such as participation in International Walk to School Week and National Walk and Bike to School Week
- Secure storage facilities for bicycles and helmets (e.g., shed, cage, fenced area)
- Instruction on walking/bicycling safety provided to students
- Promote safe routes program to students, staff, and parents via newsletters, websites, local newspaper
- Use crossing guards
- Use crosswalks on streets leading to schools
- Use walking school buses
- Document the number of children walking and or biking to and from school
- Create and distribute maps of school environment (e.g., sidewalks, crosswalks, roads, pathways, bike racks, etc.)

5. Other Activities that Promote Student Wellness

The District will integrate wellness activities across the entire school setting, not just in the cafeteria, other food and beverage venues and physical activity facilities. The District will coordinate and integrate other initiatives related to physical activity, physical education, nutrition and other wellness components so all efforts are complementary, not duplicative, and work towards the same set of goals and objectives promoting student well-being, optimal development and strong educational outcomes.

Schools in the District are encouraged to coordinate content across curricular areas that promote student health, such as teaching nutrition concepts in mathematics, with consultation provided by either the school or the District's curriculum experts.

All efforts related to obtaining federal, state or association recognition for efforts, or grants/funding opportunities for healthy school environments will be coordinated with and complementary of the wellness policy, including but not limited to ensuring the involvement of the DWC.

All school-sponsored events will adhere to the wellness policy guidelines. All school-sponsored wellness events will include physical activity and healthy eating opportunities when appropriate.

Community Partnerships

The District will develop, enhance, or continue relationships with community partners (e.g., hospitals, universities/colleges, local businesses, SNAP-Ed providers and coordinators, etc.) in support of this wellness policy's implementation. Existing and new community partnerships and sponsorships will be evaluated to ensure that they are consistent with the wellness policy and its goals.

Community Health Promotion and Family Engagement

The District will promote to parents/caregivers, families, and the general community the benefits of and approaches for healthy eating and physical activity throughout the school year.

Staff Wellness and Health Promotion

The DWC will have a staff wellness subcommittee that focuses on staff wellness issues, identifies and disseminates wellness resources and performs other functions that support staff wellness in coordination with human resources staff.

Schools in the District will implement strategies to support staff in actively promoting and modeling healthy eating and physical activity behaviors. The District promotes staff member participation in health promotion programs and will support programs for staff members on healthy eating/weight management that are accessible and free or low-cost.

Professional Learning

When feasible, the District will offer annual professional learning opportunities and resources for staff to increase knowledge and skills about promoting healthy behaviors in the classroom and school (e.g., increasing the use of kinesthetic teaching approaches or incorporating nutrition lessons into math class). Professional learning will help District staff understand the connections between academics and health and the ways in which health and wellness are integrated into ongoing district reform or academic improvement plans/efforts.

Glossary

School Campus: areas that are owned or leased by the school and used at any time for school-related activities, including on the outside of the school building, school buses or other vehicles used to transport students, athletic fields and stadiums (e.g., on scoreboards, coolers, cups, and water bottles), or parking lots.

School Day: the time between midnight the night before to 30 minutes after the end of the instructional day.

Triennial – recurring every three years.

Legal Reference: Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. section 1758b; 7 CFR sections 210.11 and 210.30; National School Lunch Program, 42 U.S.C sections 1751-1760, 1770; Regulations and Procedures for Accreditation of Schools, NDE Rule 10

Date of Adoption: May 14, 2014
Date of Revision: June 12, 2017
Date of Reaffirmation: April 9, 2018
Date of Reaffirmation: May 13, 2019
Date of Reaffirmation: June 8, 2020
Date of Reaffirmation: June 14, 2021
Date of Reaffirmation: April 11, 2022
Date of Reaffirmation: May 9, 2022

Instruction

Multicultural Education

Norfolk Public Schools incorporates multicultural education in all curriculum areas at all grades. Multicultural education includes, but is not limited to, studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans and European Americans with special emphasis on human relations and sensitivity toward all races.

Statement of Philosophy and Mission

The philosophy of the multicultural education program is that students will have improved ability to function as productive members of society when provided with: (a) an understanding of diverse cultures and races, the manner in which the existence of diverse cultures and races have affected the history of our nation and the world, and of the contributions made by diverse cultures and races and (b) the ability and skills to be sensitive toward and to study, work and live successively with persons of diverse cultures and races.

The mission of the multicultural education program is to prepare students to: (a) value and respect their own culture and race and cultures and races other than their own and (b) eliminate stereotypes and different treatment of others based on culture and race. The mission shall also include preparing students to eliminate stereotypes and discrimination or harassment of others based on ethnicity, religion, gender, socioeconomic status, age, or disability.

Implementation of Multicultural Education

The philosophy and mission of the multicultural education program is to be implemented as follows:

1. Multicultural education shall be included in goals established for educational programs.
2. Multicultural education shall be included in the district curriculum guides, frameworks, or standards.
3. The process for selecting appropriate instructional materials shall include assuring that the instructional materials at all grade levels include studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans and European Americans with special emphasis on human relations and sensitivity toward all races.
4. Staff development shall be provided on the District's multicultural education policy. The staff development shall include professional development for administrators, teachers, and support staff which is congruent with the District and program goals.
5. Periodic assessment of the multicultural education program shall be conducted by the Superintendent. Teachers and other staff upon request shall have the responsibility to provide the administration with reports on: (a) the instructional

materials used and programs or methods implemented with their students which are supportive of the multicultural education program philosophy and mission, (b) programs or materials to be implemented in the future or which teachers or other staff feel should be implemented to further advance such philosophy and mission, and (c) their professional assessment on the successes of or deficiencies in achieving the multicultural education program philosophy and mission. The Superintendent shall provide an annual status report on the assessment to the Board of Education.

Legal Reference: Neb. Rev. Stat. §§ 79-719 to 79-723
 Nebraska State Board of Education Rule 10

Date of Adoption: July 14, 2014
Date of Reaffirmation: November 9, 2016
Date of Reaffirmation: October 8, 2018
Date of Reaffirmation: May 13, 2019
Date of Reaffirmation: June 8, 2020
Date of Reaffirmation: December 14, 2020
Date of Revision: June 14, 2021
Date of Reaffirmation: May 9, 2022

InstructionParental/Community Involvement in Schools

Madison County School District 59-0002, a/k/a Norfolk Public Schools, after having conducted a public hearing concerning parental involvement and participation, declares that it shall be the policy of the District:

1. In the event any parent has a complaint or objection to textbooks, tests, curriculum materials, and any other instructional materials, the parent may request a personal conference with and appropriate school personnel to discuss such concerns. The Superintendent or designee shall provide a complaint form which may be used by a parent to express objections to any such instructional material. Such complaint forms shall seek information including, but not limited to, the specific instructional material complained of, the reason for the complaint, and a proposed resolution of the complaint by the parent.
2. Upon reasonable advance request a parent will be permitted to attend and monitor courses, assemblies, counseling sessions, and other instructional activities unless the school determines that such attendance would substantially interfere with a legitimate school interest, which includes the interests of the parent's child, other students, and the educational staff.
3. Parents are encouraged to communicate to school staff when the parent believes it to be appropriate for their child to be excused from testing, classroom instruction, and other school experiences that the parent finds objectionable. The Superintendent or designee shall make a provision on the complaint form hereinabove referenced for receiving information from a parent concerning what specific testing, classroom instruction, or other school experience the parent finds objectionable, the basis for the parent's objection and a proposed solution for dealing with the objection that would be satisfactory to the parent and consistent with the mission of the District and legitimate school interests.
4. Upon request of a parent, the District will provide access to the education records of their child consistent with applicable law. Access will be provided during regular business hours of the school.
5. The District will notify parents when their child may be subjected to a standard norm referenced or criterion referenced test or standard tests such as but not limited to the Measure of Academic Progress (MAP) test. When reasonable to do so or required by law the parents will be notified of where a sample of such test might be observed and the date upon which such test will be administered. As to all testing by the District, experimental evaluation methodologies, experimental testing instruments and any testing instrument which would tend to inquire into the values, beliefs, or privacy rights of any student, or parent or guardian of such student shall be prohibited unless a parent requests in writing that such tests be administered to their child.

6. Prior to any school sponsored survey being administered to the students of the District, it shall be the responsibility of the Superintendent or designee to notify the parent or parents of each student involved in the survey of the nature of the survey, the date and time when such survey shall be administered, and the purpose for which and the uses of which survey exist from the school's perspective.
7. As a general matter substantive decision-making processes will be left to the judgment of the professional staff, administration and the Board of Education, subject to an effort to receive information from parents as to any concerns, objections, or other information such parents would wish to provide to the school district concerning a parent's access, involvement, and participation in activities of the school.

Legal Reference: Neb. Rev. Stat. §§ 79-530 to 79-533
Family Educational Rights and Privacy Act, 20 U.S.C. 1232g
Protection of Pupil Rights Amendment, 20 U.S.C. 1232h

Date of Adoption: July 14, 2014
Date of Reaffirmation: May 11, 2015
Date of Reaffirmation: May 9, 2016
Date of Reaffirmation: May 9, 2017
Date of Revision: June 11, 2018
Date of Reaffirmation: May 13, 2019
Date of Reaffirmation: June 8, 2020
Date of Reaffirmation: December 14, 2020
Date of Reaffirmation: June 14, 2021
Date of Reaffirmation: May 9, 2022

InstructionCombined District and School Title I Parent and Family Engagement Policy

Norfolk Public Schools intends to follow the Title I Parent and Family Engagement Policy guidelines in accordance with federal law, *Section 1116(a -f) ESSA, (Every Student Succeeds Act) of 2015.*

In General

The written District parent and family engagement policy has been developed jointly with, updated periodically and distributed to parents and family members of participating children and the local community in an understandable and uniform format. This policy agreed on by such parents describes the means for carrying out the requirements as listed below:

1. Parents and family members of all students are welcomed and encouraged to become involved with their child's school and education; this includes parents and family members that have limited English proficiency, limited literacy, are economically disadvantaged, have disabilities, racial or ethnic minority background or are migratory children. Information related to school and parent programs, meetings, school reports and other activities are sent to the parents of participating children in a format, and to the extent practicable, in a language the parents can understand.
2. Parents are involved in the planning, review, evaluation and improvement of the Title I program, Parent and Family Engagement Policy and the School-Parent Compact at an annual parent meeting scheduled at a convenient time. This would include the planning and implementation of effective parent and family involvement activities.
3. Conduct, with meaningful parent and family involvement, an annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy. Use the evaluation findings to design evidence-based strategies for more effective parental involvement, and to revise the Parent and Family Engagement Policy.
4. Opportunities are provided for parents and family members to participate in decisions related to the education of their child/children. The school and local educational agency shall provide other reasonable support for parental involvement activities.
5. Parents of participating children will be provided timely information about programs under this part, a description and explanation of the curriculum in use, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards. The school will provide assistance, opportunities, and/or materials and training to help parents work with their children to improve their children's academic achievement in a format, and when feasible, in a language the parents and family members can understand.

6. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.

7. Coordinate and integrate parental involvement programs and activities with other Federal, State and local programs, including preschool programs that encourage and support parents in more fully participating in the education of their children.

Legal Authorities: 20 U.S.C. §§6318 and 7801(32)

Date of Adoption:	July 14, 2014
Date of Reaffirmation:	May 11, 2015
Date of Revision:	August 8, 2016
Date of Reaffirmation:	May 9, 2017
Date of Reaffirmation:	May 14, 2018
Date of Revision:	July 9, 2018
Date of Reaffirmation:	May 13, 2019
Date of Revision:	August 12, 2019
Date of Revision:	June 8, 2020
Date of Reaffirmation:	December 14, 2020
Date of Reaffirmation:	June 14, 2021
Date of Reaffirmation:	May 9, 2022

	For 2023-2024
Jr. High & Sr. High Lunch (7-12)	\$ 3.10
Middle School Lunch (5-6)	\$ 3.05
Elementary Lunch (K-4)	\$ 2.95
Reduced Lunch (All Levels)	\$ 0.40
Reduced Breakfast (All Levels)	\$ 0.30
Breakfast (All Levels)	\$ 1.60
Milk (All Levels)	\$ 0.55
Adult Lunch	\$ 4.25
Adult Breakfast	\$ 2.80

REQUEST FOR PROPOSALS
For
Motor Coach Services for Activity Travel



Norfolk Public Schools
512 Phillip Avenue
Norfolk, NE 68701

Release Date:	May 9, 2023
Proposal must be Received No Later Than:	May 22, 2023
Interview with District:	May 24, 2023
Contract Award Date:	June 13, 2023 (tentative)
Effective Date:	July 1, 2023

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**REQUEST FOR PROPOSAL
NOTICE**

The Board of Education for Norfolk Public Schools (aka NPS) will receive responses to a Request for Proposal (RFP) in the form of sealed bids for Motor Coach Services for District Activity Transportation until **Monday, May 22, 2023, 10:30 a.m. Central Daylight Time (CDT)**. No exceptions will be granted, response date is firm. Interviews with prospective vendors will take place on **Wednesday May 24, 2023, times will be scheduled during the RFP period**.

Proposals will be publicly opened and read aloud on **Monday, May 22, 2023 (CDT)** in Room 205, District Administration Building at 512 Phillip Ave. Norfolk, NE 68701. Vendor attendance at this meeting is not required.

Proposals shall be clearly identified as **Motor Coach Services**. Two (2) copies of your Proposal (one must be marked Original) should be forwarded to Norfolk Public Schools C/O Dr. Bill Robinson Associate Superintendent. Fax and email Proposals will not be accepted. If using the U.S. Postal Service, FedEx, United Parcel Service (UPS), etc., please use the address below.

Motor Coach Services – Bid 2023-2024
Norfolk Public Schools
C/O Dr. Bill Robinson Associate Superintendent
512 Phillip Ave.
Norfolk, NE 68701

In the event of any inconsistencies, the language contained in the original RFP shall govern.

Proposals will be evaluated, and the successful vendor will be determined and approved by NPS. NPS reserves the right to reject any or all Proposals, waive informalities, and to select the vendor, benefits, and services that best meet the needs of NPS.

Inquiries or clarification requests should be directed by e-mail to the following contact, no later than three days prior to closing.

Dr. Bill Robinson
billrobinson@npsne.org
402-644-2500

Responses to inquiries and clarification requests will be issued in writing to all interested parties.

**REQUEST FOR PROPOSAL
PART I – INTRODUCTION**

General

The Board of Education for Norfolk Public Schools (aka NPS), Norfolk, Nebraska, is seeking proposals for Motor Coach Services for NPS Activity Transportation for a one-year contract period beginning July 1, 2023, and ending June 30, 2024. In addition, by agreement of both parties, the contract may be adjusted and extended for (2) one-year periods not to exceed three years total by providing notice to the Contractor not less than sixty (60) days before the end of the initial or subsequent contract term. Proposals must be submitted according to the terms and conditions included in this Request.

NPS is a class A institution with membership in Heartland Athletic Conference (HAC). NPS activities require regular travel to locations throughout Nebraska with approximately 140 trips of 75 miles or more one way.

As part of this Request, NPS shall not be obligated to use vendor motor coaches for all Activity travel.

REQUEST FOR PROPOSAL

PART II – SPECIFICATIONS AND REQUIREMENTS

General

The Proposal must provide a list of equipment that will be used in transporting NPS students, athletes, coaches, and staff.

Service of Contractor

Please provide an overview of your company including, but not limited to, length of time in business and inventory available for NPS travel with your proposal.

The Contractor shall provide a phone service from 8:00 a.m. to 5:00 p.m. Monday through Friday, to receive calls concerning athletic transportation. An emergency contact shall be provided to receive calls during non-business hours and weekends concerning emergencies or changes due to weather.

All equipment must meet current Nebraska vehicle requirements in Rule 91 and Rule 92.

All activity trips will originate from and return to specific NPS schools requesting the transport unless otherwise arranged by the district. For outdoor athletic games and activities, we request that busses remain onsite and accessible to teams, unless arrangements are made with coaching staff prior to start of game or it interferes with the driver getting mandatory amount of rest required for the return trip.

In case of injury, we request that a bus be available to take athlete(s) and training staff to the nearest hospital or treatment for care if other adequate transportation cannot be arranged.

Please describe the general condition of your motor coach fleet, specifically the motor coaches you intend to use to transport our activities.

Please describe all amenities available for use by our activities, including but not limited to the following: Restrooms, DVD players, music/sound systems, Wi-Fi, electrical outlets, sleep areas, storage space for all team travel equipment and belongings, etc.

Please describe any special requirements for the drivers: Driving hours, required rest/break periods, mileage limits, lodging requirements, etc.

If you have multiple passenger size motor coaches (40, 48, 55 passenger, sleeper coach, people mover, etc.), please provide a per mile quote for each so we can discern the incremental cost and determine which motor coach best meets our needs based on overall cost. Please also provide a listing of motor coaches available and year manufactured.

Please describe and note separately any incidental charges outside of the quoted price that would need to be included in determining the overall final costs, including local “shuttle” mileage at the destination, lodging requirements, relay driver fee, etc. Please describe any “special considerations” that may affect the quoted dead head and live mileage rates.

NPS reserves the right to require verification of actual fuel costs incurred. In addition, a fuel surcharge will only be accepted if the contract agreed upon has that option, otherwise a fixed rate charge will be used.

The Contractor agrees to provide insurance as agreed upon in the Insurance Requirements section stated in Part III – Terms and Conditions.

Fee Structure

The Contractor agrees to provide a complete fee structure of all additional fees related to the contract. Those should include but not be limited to the following: dead head mileage rate, live mileage rate, daily rate, trip cancellation fee (Provide specific details), trip change fee (Provide specific details), relay driver fee, fuel surcharge, etc.

REQUEST FOR PROPOSAL

PART III – TERMS AND CONDITIONS

General

The terms and conditions listed below will govern the submission and evaluation of Proposals and the award of a contract. Contractors must carefully review these terms and conditions.

RFP Status

Proposals submitted must remain in effect for a period of sixty (60) days.

Proposals may be withdrawn at any time prior to the closing date, but no Contractor may withdraw a proposal after that date.

NPS reserves the right to reject any or all Proposals and is not bound to accept a Proposal that is contrary to the best interests of NPS. In the case where all Proposals are rejected, new Proposals shall be called for as in the first instance.

RFP Submission Information

Sales Tax Exemption

NPS is exempt from Nebraska sales tax.

RFP Submittals

Any exceptions and/or alternates must be stated on the Bid Proposal form, or an additional sheet attached to the form. Failure to provide required data to allow for bid evaluation or failure to complete the bid form and accompanying documents will be grounds for rejecting the Proposal.

Standard Terms and Conditions

Federal, State and Local Taxes, Licenses, Permits, and Certifications

The successful Contractor will comply with all laws and regulations concerning taxes, licenses, permits, and certifications. In addition, the Contractor must be a safety-certified passenger transport company according to the safety and quality standards set forth in Nebraska Rule 91 and Rule 92 for Activity Transportation.

Waiver of Rights

No delay or failure to enforce any provision of this agreement shall constitute a waiver or limitation of NPS's rights under any resulting contract.

Contract Provisions by Reference

It is mutually agreed by and between NPS and the Contractor, that NPS's acceptance of the Contractor's offer by the issuance of a contract shall create a contract between the parties thereto containing all specifications, terms and conditions in the RFP and the Bid Proposal form except as amended in the contract. Any exceptions taken by the vendor that are not included in the contract will not be part of the contract.

Warranty

The Contractor warrants the goods and services supplied herein will be of good quality, free from defects and in accordance with the specifications.

Indemnification

Under this contract, each party is responsible for its own performance. If there is litigation, the court will determine who is liable.

Contract Status

The Proposal will be considered an offer to contract. Final negotiations on the highest evaluated offer will be conducted to resolve any minor differences and informalities. After final negotiations, a contract will be issued by the vendor to NPS.

Contract Format

The resulting contract will incorporate the Bid Proposal form in the RFP, all additional agreements and stipulations, and the results of any final negotiations (all of these documents will constitute the final contract).

Contract Termination for Cause

NPS may terminate any resulting contract for cause by providing a Show Cause Letter to the Contractor citing the instances of noncompliance with the contract.

The Contractor shall have ten (10) days to reply to the Show Cause Letter and indicate why the contract should not be terminated.

The Contractor shall then have thirty (30) days to cure the noncompliance cited in the Show Cause Letter.

If the noncompliance is not resolved within thirty (30) days, NPS has the right to terminate the contract and negotiate a termination schedule.

Contract Modification

All changes to the contract must be agreed to in writing by both parties prior to making any change. It is understood rates may need to be revisited due to significant changes in the market.

Contract Assignment or Subcontract

The resulting contract shall not be assigned, transferred, or sublet in whole or in part without the prior approval of NPS.

Responsibilities of the Vendor**Repairs to Property Damage**

Existing NPS facilities damaged due to the result of negligence caused by the Contractor, its agents, or employees, shall be repaired to their former condition. All repairs shall be completed at no cost to NPS.

Insurance Requirements**Insurance**

The successful Contractor shall provide Comprehensive General Liability coverage of one (1) million dollars per occurrence and five (5) million dollars aggregate for Bodily Injury and Property Damage and shall also provide Business Auto Liability for owned, non-owned and hired vehicles with minimum limits for Bodily Injury and Property Damage of one (1) million dollars per occurrence and five (5) million dollars aggregate.

Certificates

The successful Contractor shall furnish to NPS a certificate of insurance indicating the prescribed policies are in force and effect prior to execution of a final contract. The certificate shall provide that the insurance company shall not change or cancel any insurance without notifying NPS, in writing, at least thirty (30) days before the date of change of cancellation. In addition, the "Board of Education for Norfolk Public Schools" must be listed as an additional insured.

Performance Bond

The successful Contractor shall furnish a performance bond of twenty (20) thousand dollars prior to execution of a final contract. Such a bond shall protect NPS from damage resulting from failure on the part of the Contractor to perform services as stipulated in the contract.

**REQUEST FOR PROPOSAL
PART IV – RESPONSE EVALUATION**

Response Evaluation

The following criteria will be used by Norfolk Public Schools to evaluate the responses:

1. Provide clear details for the complete fee structure outlined in the bid including cancellation and trip changes.
2. Provide a detailed list of all motor coaches available in the fleet including amenities and year manufactured.
3. Number of motor coaches available to simultaneously service this agreement.
4. Ability to provide a dispatch service during normal business hours and provide emergency contact to receive calls and emails during non-business hours.
5. Provide any additional information you feel is beneficial to fulfilling this contract.

An on-campus presentation will be a part of the evaluation process, which will occur on May 24th, 2023, times for interviews will be scheduled during the RFP period.

Norfolk Public Schools does not guarantee to reach a decision by any certain date although it is hoped the evaluation and selection will be completed by the date(s) identified on the cover page of the RFP.

BID FORM – MOTOR COACH SERVICES
Motor Coach Services – Bid 2023-2024
Norfolk Public Schools
C/O Dr. Bill Robinson Associate Superintendent
512 Phillip Ave.
Norfolk, NE 68701

SUBMITTED BY (Answers to request on bid form should be answered on separate pages to allow more space and formatting for responses. When attaching the responses use this section as cover pages to the responses)

NAME OF COMPANY (Please print or type) _____ hereinafter referred to as “Bidder”

ADDRESS OF COMPANY

As part of the evaluation of proposals, NPS will determine the bidder’s qualifications to provide motor coach services. Therefore, each bidder shall provide information that establishes its qualifications and capabilities. The responses provided in this section will be considered in the award of contract decision. Failure to provide this information may result in rejection of the bid.

1. Company Overview

2. Fee Structure (Provide fixed rate and non-fixed rate pricing/rates)

- a) Dead head mileage rate

- b) Live mileage rate

- c) Incidental costs

- d) Daily rate

- e) Trip change fee

- f) Trip cancellation fee

- g) Relay driver fee

- h) Fuel surcharge

i) Special Requirements for drivers

- Driving hours
- Required rest/break periods
- Mileage limits
- Lodging requirements

j) Local shuttle mileage rate

k) Special considerations. Can NPS athletic logos be placed on the motor coaches when on athletic trips?

3. Ability to meet specifications and requirements

a) General condition of motor coach fleet and list of equipment that will be used.

b) List of all amenities available for use by our activities. (Refer to items on page 5.)

c) Availability of size appropriate vehicles (40, 48, 55 passenger, sleeper coach, people mover, etc.) to best meet our motor coach needs.

d) Ability to meet license and Nebraska motor vehicle requirements, including State, Federal and DOD safety certifications.

e) How many motor coaches will be available simultaneously to serve this agreement (I.E. if we have 6 teams traveling at the same time can you provide 7 motor coaches to provide service to each team?)

PROPOSAL CERTIFICATION

By submission of the executed signature below, I hereby certify the following:

- That I have read and understand all provisions of this Request for Proposal;
- That this proposal as submitted is in conformance with all provisions as stated in the Request for Proposal;
- That my firm can meet the service levels identified; and
- That I have the authority to bind my firm to the provisions of this proposal.

Signature of Authorized Representative

Printed Name of Authorized Representative

Phone Number:

Email Address:

Date:

Major ConstructionFacilities - Purpose

The Norfolk Public Schools Board of Education intends to provide proper school facilities. Decisions regarding such facilities will be guided by the following principles:

1. Facilities will be constructed to a systematic multi-year plan developed to support the district's educational programs.
2. Facilities will be designed to satisfy instructional goals.
3. Facilities will be constructed for long-term occupancy and low maintenance costs.
4. Facilities will be designed with community use in mind.
5. Facilities will be designed in accordance with contemporary engineering technology and architectural practice.

Date of Adoption: November 10, 2014
Date of Revision: July 8, 2019

Major Construction

Facilities - Planning

The purpose of planning is to make the best possible provisions for the educational program. Decisions regarding planning and specifics for any individual building plan will start with program considerations and be adjusted as educational programs change.

Date of Adoption: November 10, 2014
Date of Revision: July 8, 2019

Major ConstructionFacilities - Guidelines for Building New Schools or Major Remodeling of Existing Schools

Educational specifications including program and space requirements are to be developed by committees of, with input from, teachers, patrons and administrators who meet with architects and engineers. Upon completion, the specifications and schematic building plans shall be presented to the Board of Education for approval.

Generally, the content of a set of educational specifications should include all or part of the following items:

Community and Norfolk Public School District characteristics:

- 1) The plan or organization and expected enrollment of the school,
- 2) The construction plan for this facility,
- 3) The special services to be provided,
- 4) The special provisions needed for community use,
- 5) The design characteristics important to the functional layout of the structure.

Date of Adoption: November 10, 2014

Date of Revision: July 8, 2019

Major ConstructionFacilities – Major Remodeling of Existing Schools

A plan for future building modifications shall be maintained and continuously updated for inclusion in planning for construction. These planning elements shall be followed:

1. The Board of Education establishes priorities when considering remodeling project needs, which include, but are not limited to:
 - a. Security
 - b. Correction of safety and health deficiencies
 - c. Housing of students
 - d. Program requirements, including outdoor space
 - e. Integrity of current Norfolk Public Schools' buildings
 - f. Repair/renovation of ancillary facilities
 - g. Parking
2. Superintendent **or designee** requests building modifications based on priorities.
3. Superintendent **or designee** submits requests for building modifications to the Board on an as needed basis.

The safety and health of students and staff will be considered during the construction process.

Minor remodeling may follow the same procedures as major construction but there are also alternate provisions for that work which can be done without architectural services.

Date of Adoption: November 10, 2014

Date of Revision: July 8, 2019

Major Construction

Facilities - Selection of Architect/Engineer

Architects and/or Engineers will be selected based on the recommendations of the Superintendent or designee. The selection will be approved by the Board of Education.

Legal Reference: Neb. Rev. Stat. § 81-3445

Date of Adoption: November 10, 2014

Date of Revision: July 8, 2019

Major Construction

Facilities - Financing of Construction - Building Fund

The Norfolk Public Schools Board of Education is authorized under state statutes to establish a special building fund for the purpose of acquiring sites for school buildings or purchasing existing buildings for use as school buildings and the erection, alteration, equipping and furnishing of school buildings and additions to school buildings.

Proceeds from the sale of real property will be placed in the building fund.

Interest accumulation from the current building fund balance shall remain in the fund.

Legal Reference: Neb. Rev. Stat. § 79-10,120

Date of Adoption: November 10, 2014

Date of Revision: July 8, 2019

Major ConstructionFacilities - Bids and Contracts

All contracts for work related to building construction, remodeling or repair or site improvement over ~~\$50,000.00~~ **108,999** or such sum as adjusted pursuant to §73-106, will be bid in accordance with state statutes. All other contracts will be handled under current district policies and regulations.

Legal Reference: Neb. Rev. Stat. §§ 73-101 to 73-106

Date of Adoption: November 10, 2014
Date of Revision: September 14, 2015
Date of Revision: July 8, 2019

Major Construction

Facilities - Awarding Contracts

The Superintendent **or designee** shall make final recommendations to the Board of Education concerning awarding of contracts.

Date of Adoption: November 10, 2014
Date of Revision: July 9, 2019

Major ConstructionFacilities - Change Orders

1. Change order requests will be initiated by the architect/engineer/owner prior to the implementation of the change contemplated.
2. Change order requests will be reviewed and approved by the Superintendent or designee.
3. When approved, copies of change orders will be distributed to the Superintendent or designee, the contractor, and the architect.
4. All change orders will be reported as part of the monthly claims report. Significant Change Orders will be discussed by the Finance and Facilities Committee, and all Change Orders in excess of \$~~40,000~~108,999 will require Board approval.

Date of Adoption: November 10, 2014

Date of Revision: July 8, 2019