

## **Agenda**

1. Date Public Notice Appeared in the Norfolk Daily News: February 8, 2023
2. Call to Order
  - 2.1. Roll Call
  - 2.2. Declaration of a Legal Meeting
3. Study Session
4. Pledge of Allegiance
5. Presentations, Special Recognition, Focus on Students
  - 5.1. Focus on the Students
6. Public Comments & Communication
7. Information and Discussion Items
  - 7.1. Finance & Facilities Report
  - 7.2. Teaching & Learning Report
  - 7.3. Student Programs Report
  - 7.4. Student Services Report
  - 7.5. Human Resources & Accreditation Report
  - 7.6. Superintendent's Report
8. Committee Reports
  - 8.1. Facilities & Finance Committee Report
  - 8.2. Policy Committee Report
  - 8.3. Government Relations Committee Report
  - 8.4. Norfolk Public Schools Foundation Committee Report
9. Approve Consent Agenda
  - 9.1. Minutes of Previous Meetings
  - 9.2. Personnel
    - 9.2.1. Contract Approval
    - 9.2.2. Resignations
  - 9.3. Claims
10. Action Items
  - 10.1. Discuss, consider and take action to approve the 2023-2024 school calendar
  - 10.2. Discuss, consider and take action to approve the 2023-2024 Little Panthers Preschool Calendar
  - 10.3. Discuss, consider and take action to approve an amendment to the 2022-2023 school calendar to change the 1:00 dismissal for our annual Staff Appreciation Event from May 3rd to April 26th.
  - 10.4. Discuss, consider and take action to approve the amendment to the 2022-2023 negotiated agreement to increase summer school and curriculum work wages
  - 10.5. Discuss, consider and take action to grant permission to seek RFPs for our annual chromebooks purchase

- 10.6. Discuss, consider and take action to approve a collaboration with the City of Norfolk and Northeast Community College to pay for 1/3 of the cost (not to exceed \$400,000) for improvements to the softball facilities at Ta Ha Zouka and up to 50% of operational costs based upon actual usage
- 10.7. Discuss, consider and take action to approve permission to receive bids for an activity bus
- 10.8. Discuss, consider and take action to approve permission to receive bids for two 8 passenger full-size SUVs
- 10.9. Discuss, consider and take action to approve the first reading of Board Policies 1400-1470 related to Community Relations
- 10.10. Discuss, consider and take action to approve the first reading of Board Policy 5101 related to Student Discipline
11. Future Meetings
12. Adjournment



February  
13, 2023  
Board of  
Education  
Meeting

## STRATEGIC FACILITY/BUS-VEHICLE PLAN

The Norfolk Public Schools' Board of Education and administrative team have been proactive over the past decade in addressing priority needs with facilities, maintenance, and transportation. This has been done using the district special building fund, QCPUF, depreciation and grant funds. By funding the projects in this manner, it allowed the district to pay off our general obligation bond debt and to continue lowering the total levy during this time, while still funding our high priority projects.

This report summarizes the status of our facilities with a review of projects that have occurred at that facility over the past several years. This analysis identifies current, future facility and physical plant needs over a five-to-seven-year period for our district based on current enrollment trends, instructional program goals and enhanced safety needs for each facility. Facility remodeling and concepts for the Middle School have been developed by CMBA architectural partners. Cost estimates and recommended funding sources will be identified at the end of the report.

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## Bel-Air Elementary

### General Overview

Bel Air Elementary School is approximately 39,247 square foot facility built in 1968. There have been additions for classroom space, office space, and expanding the multi-purpose area. Bel-Air is a three track K-4 grade structure that also has an elementary LIFE program.

### Recent Upgrades

Over the past seven years there have been upgrades in the following areas:

- New roof system
- Remodeled staff room
- Upgraded student restroom in northwest corner
- Outside storage shed added
- Upgrade of main playground equipment
- A new multi-purpose (Gym) area to the North with some additional classroom space for specials as well as additional student restrooms. The current multi-purpose area is small compared to the district's other K-4 facilities and continues to have a lot of pressure put on it as the school has moved to a 3-track grade structure.
- New Kitchen on north end of multi-purpose (Gym)
- Playground upgrades

### Future Items to consider

- Heating and cooling for Bel-Air is provided through the use of gas fired rooftop units (RTU's) with DX cooling, and one constant volume electric reheat system for the administrative spaces. The majority of the RTU's date back to 1997 and are coming to the end of life span. Repairs to these units are starting to occur and future replacement will be needed.



## Grant Elementary

### General Overview

Grant Elementary School is approximately 28,080 square foot facility built in 1932 with a two-story addition built in 1956. A renovation in 1993 added a media room and the gym was added in 2006 with central A/C. Grant is currently a two track K-4 grade structure.

### Recent Upgrades

Over the past seven years there have been upgrades in the following areas:

- Steam boilers were replaced with energy efficient condensing boilers
- Exterior entrance doors were replaced in the south side of building
- Outside Storage shed added
- 12 rooms were carpeted and painted
- Window shades were replaced throughout the facility
- Enhanced security at the main entrance / Reconfigured main office area with transaction window
- New student restrooms both floors
- Expanded Kindergarten room on main level with restroom
- New space for Title reading
- Repair of irrigation system
- Playground upgrades

### Future Items to consider

- Expand green space and parking around school



## Jefferson Elementary

### General Overview

Jefferson Elementary School is approximately 29,917 square foot facility that was originally built in 1932 and received additions in 1961, 1973, and 1993. A new main entrance and administrative space was built in 2006. Jefferson is a dual track K-4 grade structure.

### Recent Upgrades

Over the past seven years the following upgrades have occurred:

- Replacement windows on west side of the building
- Several classrooms with carpet replacement and paint
- Upgraded HVAC on south end of the building
- Expanded and paved parking on east end of campus
- New roof system
- Outside storage building added
- Replace steam heat system which serves the 1932 building
- Replace older roof-top units
- Playground upgrades
- New exterior doors on east side of building

### Future Items to Consider

- Expand parking



## Lincoln School

### General Overview

Lincoln Elementary School is approximately 28,030 square foot facility, with the original building built in the 30's. A large addition was done to this facility in the mid 80's which consisted of classrooms, restrooms, and a large multi-use (Gym) area. Lincoln currently houses a K-4 dual track Montessori Program.

### Recent Upgrades

Over the past seven years the following upgrades have occurred:

- New roof system
- New HVAC in the original section of the building with 80's addition HVAC being rebuilt
- Windows replaced in all classrooms
- New window shades throughout the building
- Carpeting was upgraded
- New ceilings, fire protection system, and LED lighting
- Expanded parking on west side
- Outside storage building added
- New more safe and secure entrance as well as administrative space
- New Media Center and meeting space
- Replace glass in the connecting atrium, a majority of the glass had broken seals and leaks
- Upgrade student restrooms
- Pave parking area on the west side
- Painting of interior
- Installation of irrigation system
- Dishwasher added to kitchen
- Playground upgrades

### Future Items to consider

- Additional green space in playground area



## Little Panthers Pre-School

### General Overview

This facility, the former Our Savior Lutheran Church, was purchased by the district in September of 2017. A full-scale renovation was completed by July 2019. The Facility accommodates our current early childhood program as well as Head Start 4 year olds and Sixpence programs.

### Recent Upgrades

- Additional playground equipment
- Outdoor reading space on west side of building
- Outdoor staff eating area with picnic table on east side of building
- Food storage building on west side for Nutrition Program

### Future Items to consider

- Additional classroom and program space if needed
- Concrete repairs in parking lot



## Washington Elementary

### General Overview

Washington Elementary School is approximately 34,312 square foot facility that was originally built in 1970 with an addition in 1987. A new main entrance and administrative space was built in 2007. Washington is a dual track K-4 grade structure.

### Recent Upgrades

Over the past seven years the following upgrades have occurred:

- Replacement of one of the multi-zone units on the south end of the building
- Renovation of existing classroom space for early childhood classroom with a private restroom
- Painted and caulked the exterior of windows
- Painting the main hallways
- New roof system
- Expanded and paved parking across the street for staff and visitors
- Replacement of exterior doors in gym area and south side
- New outside storage building
- Upgrading of carpet and paint in classrooms
- Playground upgrades

### Future Items to Consider

- Upgrading student restrooms
- Replacement of older multi-zone units on the north end of the building
- Upgrading the main electrical distribution panel



## Westside Elementary

### General Overview

Westside Elementary is approximately 34,526 square foot facility built in 1959 with additional classroom, offices and a multipurpose room added in 1968. A renovation in 1990 added classrooms on the south end and reconfigured the space. A new gym and renovated administrative space were done in 2006. Westside is a dual track K-4 grade structure with a ED and LIFE elementary programs.

### Recent Upgrades

Over the past seven years the following upgrades have occurred:

- New Condensing furnaces and A/C for the north classrooms
- All classroom windows replaced with new interior shades
- Renovated ED and special education program space with a private restroom
- New roof system
- Outside storage building added
- Replacement of exterior doors on north and west sides
- Renovation of exterior grounds and installation of irrigation system
- Dishwasher installed in kitchen
- Playground upgrades

### Future Items to consider

- Replacement of aging rooftop HVAC units



## Woodland Park

### General Overview

Woodland Park Elementary is approximately 34,468 square foot facility built in 1988. A resource and storage space was added in 2006. Woodland Park is a dual track K-4 grade structure.

### Recent Upgrades

Over the past seven years the following upgrades have occurred:

- New roof system
- New drainage system along building where the hard surface play area is located
- New condensing units and boilers
- Rebuilt air handlers and upgraded control systems
- All new flooring throughout the entire building
- Playground upgrades
- Main entrance walk-way and canopy repainted and cleaned up
- Dishwasher installed in kitchen

### Future Items to consider

- Irrigation system installed for greenspace
- New roof on entrance canopy (Replace fiberglass panels with another system)



## Middle School

### General Overview

Norfolk Middle School is approximately 99,427 square foot facility built in 1993. A large addition was built in 2006 adding classrooms, a small commons and office area for an additional grade. The Middle School currently serves grades 5 and 6 and special education programs for these grade levels.

### Recent Upgrades

Over the past seven years the following upgrades have occurred:

- New roof system
- Drain tile and sump pump install in media center along north wall to address water issues
- New flooring in main commons area with new walk-off carpeting along east entrance
- Main office updated with new carpeting and circulation desk
- Two science labs that were not used were converted to classrooms, lab tables relocated to Sr. High
- Additional sidewalks were added for student safety
- Renovation and restroom upgrades for specialized special education program spaces
- Replacement of some heat pump units
- Additional access drive for west side of building
- Building on the Football/Soccer fields re-roofed and painted
- New lighting in gym and commons area
- Gym floor sanded repainted and sealed
- Bleachers serviced and repaired

### Future Items to consider

- Build a new main entrance to the building on the east end which would incorporate administrative, counseling and fine arts spaces. The existing administrative and counseling spaces would be converted into classroom spaces to accommodate expected growth
- The existing commons area floor would be modified to eliminate the sunken floor in order to create more usable space
- Upgrading of carpeting throughout the 1993 parts of the building
- Continued replacement of aging HVAC units



## Jr. High School

### General Overview

Norfolk Jr. High School is approximately 176,896 square foot facility originally completed in 1923 with additions in 1972 and 2006. The Jr. High currently serves grades 7 and 8 and special education specialized programs for these grade levels.

### Recent Upgrades

Over the past seven years the following upgrades have occurred:

- New roof systems summer 2018
- Rebuilding of main air handler in the 1972 addition
- New carpeting in the second floor of the 1972 addition
- New exterior doors on the 1972 addition
- Repair of interior damaged caused by roof leaks summer 2018
- New lighting in gyms
- New student lockers throughout building
- Gym floor sanded, repainted, and sealed
- Bleachers serviced and repaired
- Replacement of 6<sup>th</sup> Street track summer 2023
- Classroom carpet, paint, and shade replacement in the original section of the building
- Replacing steam boilers with high efficiency hot water boilers
- Renovation of male locker area and new female locker area
- New fitness room area on main level
- Student restroom upgrades
- Resurfacing of staff parking lot on west side
- Addition of walk-in cooler for kitchen summer of 2023

### Future Items to consider

- Replacement of aging HVAC equipment on the original part of the building



## Sr. High School



### General Overview

Norfolk Sr. High is approximately 224,662 square foot facility that was built in multiple phases. The original building was constructed in the 1960's which contains classrooms and the main gymnasium. Since then, the school has received additional classrooms, another small gym, dedicated administrative offices, shop space, and a large auditorium. The Sr. High School currently serves grades 9-12. The Sr. High also oversees an Alternative School, Career Academies and special education specialized programs for grades 9-12 on both the main campus and across the street to the west.

### Recent Upgrades

Over the past seven years the following upgrades have occurred:

#### ***Carson Theatre***

- New High-definition digital sound system
- New stage curtains and rigging
- Rebuilding of the Steinway concert piano
- New light control board and upgrading of existing lighting with the addition of LED stage lighting
- Releveling of the stage apron with stage safety lighting installed
- Rebuilt HVAC system
- Upgrading of electrical systems
- New carpeting
- New roof system

#### ***Sr. High Main facility***

- New carpet and paint in 8 different classrooms
- Student restroom upgrades in the 400 and 500 Hallways
- HVAC and controls upgrades in the gym areas
- New flooring in commons area and new carpet in corridor between gyms
- New roof systems
- Main gym floor sanded, repainted and sealed
- Bleachers serviced and repaired
- Science lab upgrades and additions
- New doors both interior and exterior in the main and small gyms

- Renovated female locker room on second floor
- New carpeting in second floor hallway outside of female locker room
- New electrical service for 1962 building, Carson Theatre and Kitchen
- Automotive, Welding shop additions
- New lighting in gyms and vocational areas
- New student lockers on main level
- Replacement of chilling system with an air-cooled style chiller and condenser
- Upgrading of heating system in 400 and 500 core areas
- Enhanced entrance at door 16 for increased safety

#### ***Areas outside of the main facility***

- New alternative education facility located in old maintenance building site which includes space for construction academy
- Carson Field buildings all re-roofed and painted
- Replacement of track surface at Carson Field summer 2018/Preventive maintenance Summer 2023
- Resurfacing of east and west tennis courts summer 2022
- Fix drainage on east end of Carson Field summer 2018
- Upgrading stadium planks at Carson Field
- Improvements for softball (worked in cooperation with the city for new concrete concourses)
- Adding additional parking/ paving of gravel lot

#### **Future Items to Consider**

- Updating and renovation of Little Theatre space to meet the current learning needs
- Upgrading of student restrooms in the two story part of the building
- Carpet replacement and paint in main hallways and about 12 classrooms
- Replacement of some aging rooftop HVAC units
- Updating HVAC controls systems
- Continue to work with City of Norfolk and YMCA to improve softball and aquatic facilities
- Additional classroom and program space
- Expanded commons area
- Relocation of training room

## Central Administration

### General Overview

The Central Administration building is the oldest of our district buildings. Originally built around 1912 with one major renovation after a building fire in the late 1920's. The building went through a major renovation in 2016 addressing many key issues with ADA, Electrical, HVAC, parking, etc. We currently have a user-friendly facility that can be accessed by the public and can function in a multi-use capacity for our district. The Central Administration campus also includes an off-site Technology Center located at 308 South 6<sup>th</sup> as well as a practice gym and locker areas for JH activities. The tech facility has been updated with upgrades in flooring, HVAC, paint and kitchen facility to accommodate our district technology support services while also housing our main server and hub.



## District Maintenance

### General Overview

This facility, the former Budweiser center, houses district maintenance and transportation. Our district has the ability to run a self-operating transportation program while also being able to store the majority of our equipment, vehicles and buses inside. In 2015, district fuel tanks were moved on-site which allows easier access for fueling of vehicles, buses and equipment. Future needs of the facility is primarily general maintenance.



## Transportation

### General Overview

NPS operates a large transportation system of 63 total units which consist of; Regular route buses, Maintenance vehicles, Activity Buses, and Activity vehicles. Daily the district operates the following:

- 5 Regular school routes
- 9 mini school bus routes within the city
- 3 eight passenger, 1 seven passenger, 2 five passenger vehicles for specialized special education transportation and homeless transportation

Throughout each week the district provides activity transportation to all activities for the district PK-12. The transportation needs continue to grow for the district with additional activities and student needs. The district is very mindful of maintaining our fleet by keeping up with preventive maintenance and keeping the majority of buses, vehicles and equipment stored inside throughout the year. This has provided long service for many of our vehicles and buses. With any mechanical items, replacement of vehicles and buses in our fleet are needed.

### Future Items to Consider

- Purchase a new 52- 57 passenger coach style Activity Bus
- Purchase 2 eight passenger Full size SUV's
- Purchase a new or low mile route bus and mini bus



## Cost Estimates and Funding Options

Over the past seven to ten years Norfolk Public Schools has made great strides in building its cash reserves not only in the general fund but also in its special building and depreciation funds. The special building fund and depreciation fund will be the primary recommended funding sources for our upcoming needs. The reserves in these funds have been purposely built up over the past several years anticipating the upcoming facility, vehicle and other capital needs of the district. Also during the past several years the district was able to retire its general obligation bond debt early which resulted in a total property tax savings of \$460,723.54 for 2021-2022. This report will now outline estimated budgets for specific projects and capital needs for NPS and recommended funding sources. The report will also provide estimated fund balances in the district’s special building fund and depreciation fund over the next seven year period. Please keep in mind these are projected estimates based on most current information available at this time.

### Closeout cost for current projects

#### Grant and Lincoln

The closeout cost for Grant and Lincoln is the current retainage at both projects. The retainage will be paid once all punch list items are completed to specifications. There is also some landscaping and irrigation that needs to be completed at Lincoln School. Total remaining cost is **\$266,494** from the special building fund.

#### Jr. High

The Jr. High locker room-fitness room addition/renovation and building restrooms renovations is at approximately 60%. Total contract cost of this project is \$5,180,383.50 of which **\$2,613,755.50** is encumbered for the 22-23 fiscal year. Substantial completion of this project is estimated at July 2023.

JH Total Construction Project Cost	\$5,180,383.50	
<b>JH Remaining Project Cost</b>	<b>\$2,613,755.50</b>	<u>\$2,566,628.00</u>
<i>Special Building Fund</i>	<i>\$1,342,286.45</i>	
<i>Depreciation</i>	<i>\$437,825.05</i>	
<i>QCPUF</i>	<i>\$783,644.00</i>	
<i>Nutrition Fund</i>	<i>\$50,000.00</i>	

## Bel-Air

Bel-Air addition and renovation is approximately 50% complete. Total contract cost of this project is \$4,948,861.46 of which **\$2,647,368.69** is encumbered over the 22-23 and 23-24 fiscal years. Substantial completion of this project is estimated at December 2023.

BA Total Project Cost	\$4,948,861.46	
<b>BA Remaining Project Cost</b>	<b>\$2,647,368.69</b>	\$2,301,492.77
<i>ESSERS III</i>	\$1,472,556.38	
<i>Special Building Fund</i>	\$847,671.26	
<i>Depreciation</i>	\$227,141.05	
<i>Nutrition Fund</i>	\$100,000.00	

## Sr. High Chillers

The current Sr. High School chillers that were installed in 2021 do not meet performance specification. The project is currently in a legal process to rectify the issue. The district is budgeting **\$1,500,000** to cash flow any equipment replacement that will need to take place to bring the system into specification. Reimbursement of this expenditure at a later date is anticipated. The cash flow for this expenditure would be handled through the special building fund.

## Proposed Projects and Capital Purchases

### Improvements to the Softball complex at Ta-Ha-Zouka Park. Upkeep fees at Ta-Ha-Zouka park and Memorial Field

It is proposed that the district commit to assist in the next phase of upgrades at the Ta-Ha-Zouka Park softball complex. This next round of upgrades would include a new 4,000 sq. ft. comfort station that would include restrooms and changing areas for both home and visiting teams. This also includes the repurposing of the existing restrooms into changing areas for officials as well as some minor press box upgrades. The funding request by the City of Norfolk for this next phase is not to exceed **\$400,000**. The city is also asking for schools and other programs to start paying a cost recovery fee to offset current upkeep and maintenance. This cost recovery is based on dividing total upkeep of Ta-Ha-Zouka and Memorial Field by number of uses and then 50% of that cost number. Current estimates show NPS would need to pay an additional estimated **\$50,000** annually in conjunction to the **\$12,500** annual turf fund fee that we already pay. Other entities that use the facilities will also contribute towards this project and cost recovery as well. Even though this facility is not owned by the school district, it is the most fiscally responsible way to address our softball needs. If the district would decide to develop its own fields, early basic cost estimates would be around the \$3,000,000 using the property south of Westside school. That cost estimate does not include annual maintenance and upkeep of the facility.

<b><i>Ta-Ha-Zouka Park (Softball)</i></b>	<b>\$400,000.00</b>
<i>Special Building</i>	\$69,000.00
<i>Depreciation</i>	\$331,000.00

### **Additional Safety upgrades to all facilities in the district**

It is proposed that the district commit **\$500,000** to continue enhancing facility safety. Student Services and Safety Director Erik Wilson is currently working on a plan that will include adding door sensors at our buildings with students. This would alert the main office if a non-entrance door is ajar and needs to be shut. Other enhancements would include identifying specific entrances at buildings for staff in conjunction with already identified student and visitor entrances. Electronic key locks would be added to the staff entrances that would track who came into the building with date and time. The district will continue to monitor and apply for any grants that may come available for these improvements that could offset this budgeted cost.

<b><i>District Safety Upgrades</i></b>	<b><i>\$500,000.00</i></b>
<i>Depreciation</i>	<i>\$400,000.00</i>
<i>QCPUF</i>	<i>\$100,000.00</i>

### **New Activity Bus, Activity vehicles and route bus**

It is proposed that the district commit **\$551,000** towards the purchase of a new 52-57 passenger activity bus, two new 8 passenger SUV's and a new or low mileage route bus. The district maintenance department does a great job of maintaining all of our buses, vehicles and equipment. As with any mechanical item they do not last forever. We currently have three coach style buses that have very high mileage and are starting to incur costly repairs. Purchasing a new activity bus would add a reliable coach to our fleet and help meet the daily demands of activity transportation. The same is true for our 8 passenger SUV's. Two of our current SUV's have over 300,000 miles on them and need to be delegated to other uses in the district, so purchasing two new SUVs would allow the district to make that move. Bringing in a new or slightly used route bus would allow the district to move our oldest route bus with the most miles to back-up status. I anticipate some grants for route buses coming out in the spring and will apply for those grants to help offset the cost if awarded. Please review **Appendix (A)** for additional details and information pertaining to the proposed buses and vehicles.

<b><i>New Vehicles and Bus</i></b>	<b><i>\$551,000.00</i></b>
<i>Depreciation</i>	<i>\$451,000.00</i>
<i>General Fund</i>	<i>\$100,000.00</i>
2 Suburbans or Expeditions	\$120,000.00
Activity Bus	\$365,000.00
Mini or full-size route bus after grant	\$66,000.00

## **Appendix (A) Bus and Vehicle Detail**

MCI J Series



New coaches as available would include (sample spec. included)  
30 month comprehensive warranty  
60 month limited warranty on most major components  
60 month/500k warranty on engine and aftertreatment  
60 month/unlm warranty on transmission

**2023: \$590,000**

**2024: \$600,000**

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2018 MCI J4500

Unit – 68496,68449

410K Mileage – ISX/B500

**\$365K each**

## 2023 M2 Freightliner (57 passenger)



Chassis Specifications		Other Chassis Specs
Make:	2023 M2 Freightliner	<ul style="list-style-type: none"><li>• 300 AMP Alternator, Programmable Fast Idle Control</li><li>• Air Disc Brakes</li><li>• Engine Block Heater</li><li>• Limited Slip Axle</li><li>• Rear Suspension and Controls</li><li>• Dual 100 Gallon Fuel Tanks</li><li>• 13 Gallon Diesel Exhausted Fluid Tank</li><li>• Payload Plus Package</li><li>• Heavy Duty Chassis Battery with Additional Battery</li><li>• Daytime Running Lights</li><li>• Precision Laser Cut Body Steel Cage Framing</li></ul>
Engine:	Cummins Diesel L9 350 HP	
Seating Capacity:	57	
Transmission:	Allison 3,000 PTS Automatic	
GVWR:	36,000lbs	
Mileage:		

**Purchase Price: \$344,900.00-\$365,000 (Pricing will depend on seating capacity and lavatory options)**



## 2018 IC Corp CE 71 Passenger School Bus (mileage 27,964)

**\$66,900**

This 2018 IC Corp CE 71 Passenger School Bus offers a max seating capacity of 71. It comes with hydraulic brakes, diesel engine, automatic transmission, yellow exterior, and a gray interior with vinyl seats.

## FOR A NEW 2023 FORD EXPEDITION MAX 4X4 FOR NORFOLK PUBLIC SCHOOLS

- 3.5L V6 EcoBoost Engine
- XL trim package
- Cloth front captains chairs, 2<sup>nd</sup> row cloth bench, 3<sup>rd</sup> row 60/40 power fold bench
- 18" machined aluminum wheels
- Black platform running boards
- Reverse sensing system
- Remote keyless entry
- Class IV trailer hitch receiver
- Rear window defroster
- Privacy glass
- Power windows and locks
- 8 way power driver/manual passenger
- Cruise control
- SYNC 4 with wireless phone connection
- 8 passenger seating (includes driver)



**YOUR PRICE            \$56,075.00**

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### **2023 Chevrolet Suburban (CK10906) 4WD 4dr Ls**

Interior:Jet Black, Premium cloth seat trim

Exterior 1:Summit White

Exterior 2:No color has been selected.

Engine, 5.3L EcoTec3 V8

Transmission, 10-speed automatic

OPTIONS

CODE MODEL MSRP

CK10906 [Retail] 2023 Chevrolet Suburban (CK10906) 4WD 4dr LS

OPTIONS

1LS LS Preferred Equipment Group

A50 Seats, front bucket

FEQ Emissions, Federal requirements

GAZ Summit White

GU5 Rear axle, 3.23 ratio

HOU Jet Black, Premium cloth seat trim

1OR Audio system, Chevrolet Infotainment 3 system, 8" diagonal color \$0.00

touchscreen

L84 Engine, 5.3L EcoTec3 V8

MHS Transmission, 10-speed automatic

PZX Wheels, 18" x 8.5" (45.7 cm x 21.6 cm) Bright Silver painted

aluminum

QDF Tires, 265/65R18SL all-season, blackwall

**TOTAL PRICE \$61,795.00**



When looking at a variety of options, the M2 Freightliner offers the most for the dollar compared to the MCI. The M2 Freightliner does not have a lavatory option on the 57 passenger where the MCI coaches do. The M2 Freightliner has local service for warranty and any factory work for the chassis where the MCI coach does not.

The Ford Expedition and Chevy Suburban offer a well-built full size 8 passenger vehicle, based on price it makes the most sense to go forward with the Ford Expedition. Both the Ford and Chevy were priced locally and if approved will be purchased locally.

There are several quality low mileage used route buses which I believe would serve the district well and would be cost effective. I recommend waiting to see if grant approval happens before moving forward on this purchase.

<b><i>New Vehicles and Bus</i></b>	<b><i>\$551,000.00</i></b>
<i>Depreciation</i>	<i>\$451,000.00</i>
<i>General Fund</i>	<i>\$100,000.00</i>
2 Expeditions	\$120,000.00
2023 M2 Freightliner	\$365,000.00
Mini or full-size route bus after grant	\$66,000.00

**Proposed Bus and Vehicle Purchase timeline**

**February 13<sup>th</sup> - BOE approves getting official bids for specified activity bus and 2 full-size SUVs**

**March 13<sup>th</sup> – BOE approves low bids that meet specifications**

**March 14<sup>th</sup> – Activity bus and vehicles are ordered**

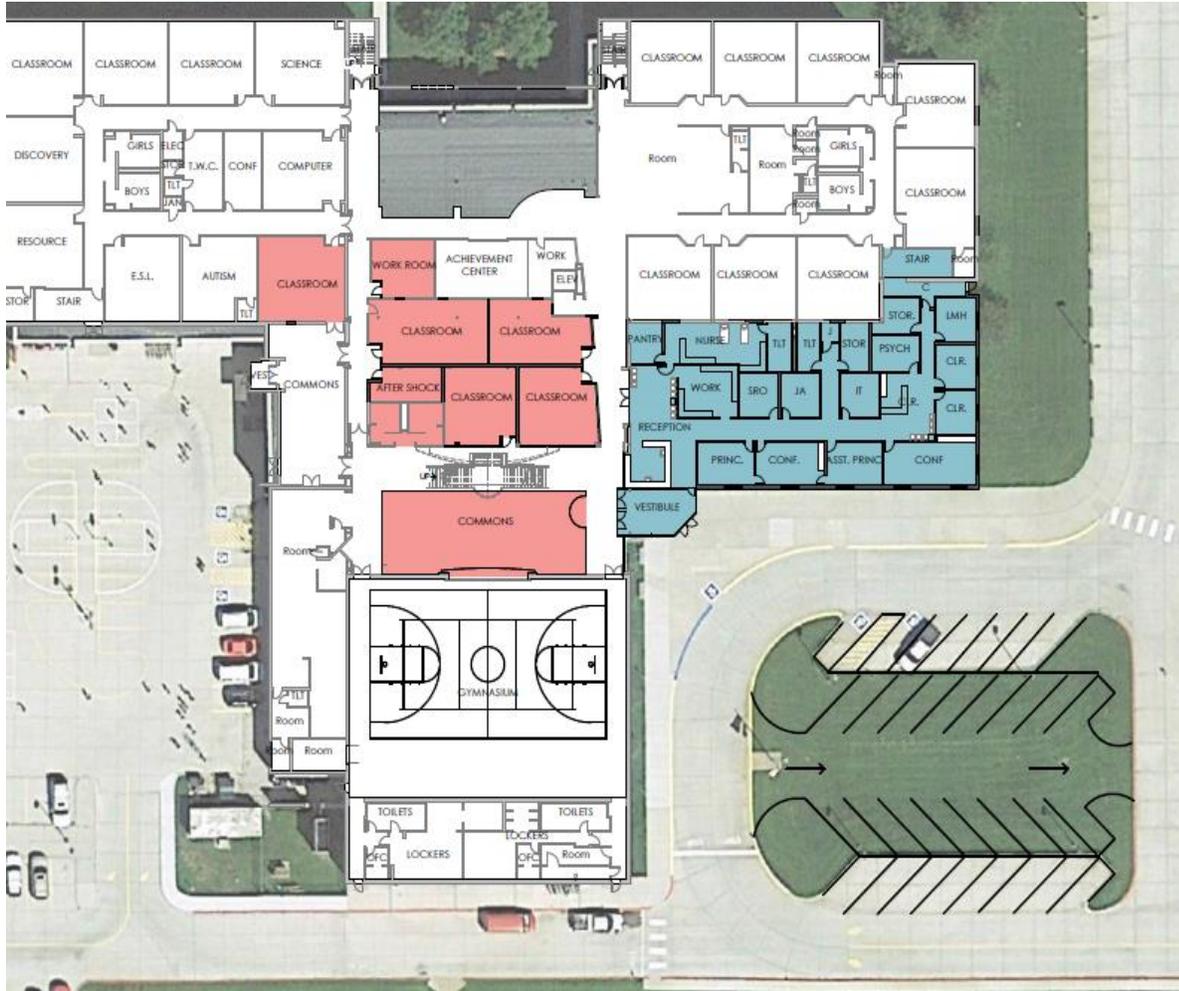
## Middle School

It is proposed that the district commit funds from our Special Building, Depreciation, ESSERS III, QCPUF and Nutrition Funds towards the building and renovation of the Middle School to achieve the following:

- New main entrance, administrative, counseling and nurses spaces
- New fine arts space for band and orchestra
- Expanded commons and food service areas
- Additional classrooms
- Expanded visitor parking

These improvements would enhance our security of the building with a transaction window at the entrance similar to our other buildings. By moving the main office, counseling and nurse into new spaces, their current space can be renovated into a commons area and classrooms. The new main office space would also have room for the school resource officer that is yet to be hired. By having a 2<sup>nd</sup> floor to the main office addition, new band/orchestra and vocal music rooms would be created providing much needed larger spaces for these programs. We anticipate a competitive bid environment and are exploring other options that may potentially bring down cost as well as any safety grant dollars that could also offset the cost. Please review **Appendix (B)** for concept drawings provided by CMBA and a breakdown of funding source of this project. The cost is TBD in the Appendix (B) because we have not officially taken action to create formal bid documents. It also keeps from disclosing to potential bidder's dollar amounts that are very preliminary at this point and may influence future bid amounts or negate competitive pricing.

## Appendix (B) Middle School Concepts and Funding Sources







<b><i>Middle School Entrance, Classrooms/Commons</i></b>	
<i>Special Building</i>	<i>TBD</i>
<i>Depreciation</i>	<i>TBD</i>
<i>ESSERS III</i>	<i>TBD</i>
<i>QCPUF</i>	<i>TBD</i>
<i>Nutrition Fund</i>	<i>TBD</i>

**Potential project schedule**

**March 13<sup>th</sup> BOE approves the writing of specifications and bid documents based on final concepts**

**April 10<sup>th</sup> BOE approves bid documents and going to bid**

**May 4<sup>th</sup> Public Bids are due**

**May 8<sup>th</sup> – BOE approves qualifying low bid. NPS engages in a contract with a general contractor to complete the work as bid under the guidance of CMBA architects**

## Seven year estimated Special Building, Depreciation & QCPUF Fund Balances

The following charts demonstrate estimated balances in the special building fund and the maintenance/vehicle portion of the depreciation fund over the next seven years. The expenditures include the projects detailed in this plan as well as other miscellaneous items that come up annually. These balances could go up or down based on projected ability to continue our 2 cent levy in 23-24 and 1 cent levy in 24-25 to the building fund. Balances in depreciation could also go up or down based on the ability to proceed with projected modest transfers to the depreciation fund starting in 24-25. The final chart shows the expenditures in our QCPUF bond fund as that fund has is final capital expenditures and then becomes principal and interest only cost until the bonds are paid off in 31-32.

<b><i>7-year Special Building Fund Estimated Budget</i></b>			
	Deposits/Cash	Expenditures	Est YTD Total
<b>Cash Balance 22-23 as of 1-1-23</b>	<b>\$7,609,011.52</b>		
<b>Fiscal Year 22-23</b>			
Revenues	\$900,000.00	\$2,295,299.15	\$6,213,712.37
<b>Fiscal Year 23-24</b>			
Revenues	\$935,000.00	\$5,555,152.56	\$1,593,559.81
<b>Fiscal Year 24-25</b>			
Revenues	\$411,000.00	\$865,000.00	\$1,139,559.81
<b>Fiscal Year 25-26</b>			
Revenues	\$108,000.00	\$0.00	\$1,247,559.81
<b>Fiscal Year 26-27</b>			
Deposit	\$50,000.00	\$0.00	\$1,297,559.81
<b>Fiscal Year 27-28</b>			
Deposit	\$50,000.00	\$0.00	\$1,347,559.81
<b>Fiscal Year 28-29</b>			
Deposit	\$40,000.00		\$1,387,559.81
	<b>\$10,103,011.52</b>	\$8,715,451.71	
<b>Est. Ending Balance 28-29</b>	<b>\$1,387,559.81</b>		82%

<b><i>7-year Depreciation Fund (Maintenance/Vehicle) Est. Budget</i></b>			
	<b>Deposits/Cash</b>	<b>Expenditures</b>	<b>Est YTD Total</b>
<b>Cash Balance 22-23 as of 1-1-23</b>	<b>\$4,620,618.00</b>		
<b>Fiscal Year 22-23</b>			
Deposits	\$0.00	\$1,746,966.10	\$2,873,651.90
<b>Fiscal Year 23-24</b>			
Deposits	\$0.00	\$1,855,000.00	\$1,018,651.90
<b>Fiscal Year 24-25</b>			
Deposits	\$350,000.00	\$485,000.00	\$883,651.90
<b>Fiscal Year 25-26</b>			
Deposits	\$350,000.00	\$300,000.00	\$933,651.90
<b>Fiscal Year 26-27</b>			
Deposits	\$350,000.00	\$0.00	\$1,283,651.90
<b>Fiscal Year 27-28</b>			
Deposits	\$350,000.00	\$0.00	\$1,633,651.90
<b>Fiscal Year 28-29</b>			
Deposits	\$350,000.00	\$0.00	\$1,983,651.90
<b>Totals</b>	<b>\$6,370,618.00</b>	<b>\$4,386,966.10</b>	
<b>Est. Ending Balance 28-29</b>	<b>\$1,983,651.90</b>		<b>57%</b>

<b><u>7-year QCPUF Fund Est. Budget</u></b>			
	<b>Deposits/Cash</b>	<b>Expenditures</b>	<b>Est YTD Total</b>
<b>Cash Balance 22-23 as of 1-1-23</b>	<b>\$1,901,479.21</b>		
<b>Fiscal Year 22-23</b>			
		\$64,200.00	
		\$179,384.00	
Deposits	\$500,000.00	\$883,644.00	\$1,274,251.21
<b>Fiscal Year 23-24</b>			
Deposits	\$760,000.00	\$776,650.00	\$1,257,601.21
<b>Fiscal Year 24-25</b>			
		\$375,000.00	
Deposits	\$760,000.00	\$778,400.00	\$864,201.21
<b>Fiscal Year 25-26</b>			
Deposits	\$760,000.00	\$774,900.00	\$849,301.21
<b>Fiscal Year 26-27</b>			
Deposits	\$760,000.00	\$776,150.00	\$833,151.21
<b>Fiscal Year 27-28</b>			
Deposits	\$760,000.00	\$777,150.00	\$816,001.21
<b>Fiscal Year 28-29</b>			
Deposits	\$760,000.00	\$777,750.00	\$798,251.21
<b>Totals</b>	<b>\$6,961,479.21</b>	<b>\$6,163,228.00</b>	
<b>Est. Ending Balance 28-29</b>	<b>\$798,251.21</b>		<b>58%</b>

Over the past 10 years, our district has made tremendous strides in addressing our infrastructure needs while accessing all available revenue options without increasing but in fact decreasing our debt. The proposed plan moving forward is aggressive while prioritizing our most pending needs. We are aware there are other needs in the district which will require further discussion and funding options outside of what we currently have available, specifically facility needs at the High School. As a leadership team, we want to move together with this plan to do what is best for our students, staff and community while being fiscally responsible to our constituents.



**NORFOLK PUBLIC SCHOOLS**  
**INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**ALL FUNDS**  
**For Month Ending January 31, 2023**

Fund/Account	2022-2023 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$1,901,479.21	\$52,902.95	\$177,468.00	\$1,776,914.16	
SPECIAL BUILDING FUND (3)	\$7,609,011.52	\$100,911.97	\$6,625.00	\$7,703,298.49	
DEPRECIATION RESERVE FUND (3)	\$6,548,344.81	\$12,500.55	\$0.00	\$6,560,845.36	
ACTIVITIES ACCOUNT (2)	\$699,244.52	\$116,656.64	\$123,695.11	\$692,206.05	
SUBSIDIARY ACCOUNT (2)	\$369,949.88	\$47,549.18	\$34,004.83	\$383,494.23	
GENERAL FUND (1)	\$11,991,388.89	\$3,526,481.00	4,435,410.26	\$11,082,459.63	
PAYROLL ACCOUNT (2)	\$5,705.78	\$3,872,504.32	\$3,872,504.32	\$5,705.78	
SCHOOL LUNCH FUND (2)	\$1,464,355.41	\$281,473.79	\$293,722.42	\$1,452,106.78	
BOND FUND (3)	\$1,093,267.11	\$2,537.96	\$0.00	\$1,095,805.07	
COOPERATIVE FUND (2)	\$282,086.45	\$70,330.70	\$6,942.50	\$345,474.65	
EMPLOYEE BENEFIT FUND (2)	\$3,863.18	\$7.85	\$0.00	\$3,871.03	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$464,272.85	\$510.61	\$0.00	\$464,783.46	
CONVENIENCE FEE FUND (2)	\$11,765.13	\$177.97	\$41.83	\$11,901.27	
STUDENT FEE FUND (2)	\$474,435.85	\$1,521.58	\$3,355.18	\$472,602.25	
<b>TOTAL ALL FUNDS</b>	<b>\$32,919,170.59</b>	<b>\$8,086,067.07</b>	<b>\$8,953,769.45</b>	<b>\$32,051,468.21</b>	
<b>BALANCES CLASSIFIED BY DEPOSITORY</b>					
(1) BANK FIRST				\$11,082,459.63	
(2) ELKHORN VALLEY BANK				\$5,609,059.66	
(3) MIDWEST BANK				\$15,359,948.92	
<b>TOTAL BALANCES</b>				<b>\$32,051,468.21</b>	

**JANUARY 2023 SENIOR HIGH ACTIVITY FUND EXPENDITURES**

1	ALAN SANDS	ENTERTAINER DEPOSIT (POST PROM)	13 2900 610 2 588 001	\$600.00
2	ALAN SANDS Total			\$600.00
3	ANDERSON, RANDALL	1/9 OFFICIAL	13 2900 610 2 531 001	\$130.00
4	ANDERSON, RANDALL Total			\$130.00
5	ANDERSONS	WINTER ROYALTY SUPPLIES	13 2900 610 2 568 001	\$1,267.26
6	ANDERSONS Total			\$1,267.26
7	BATTLE CREEK HIGH SCHOOL	5TH GRADE ENTRY FEE	13 2900 610 2 547 001	\$120.00
8	BATTLE CREEK HIGH SCHOOL Total			\$120.00
9	BENNETT, JAMES	2023 OFFICIAL ASSIGNER	13 2900 610 2 533 001	\$50.00
10			13 2900 610 2 540 001	\$50.00
11	BENNETT, JAMES Total			\$100.00
12	BERNER, SCOTT	1/28 OFFICIAL	13 2900 610 2 650 001	\$300.00
13	BERNER, SCOTT Total			\$300.00
14	BERNER, TODD	1/28 OFFICIAL	13 2900 610 2 650 001	\$300.00
15	BERNER, TODD Total			\$300.00
16	BIG RED PRINTING	WIDE FORMAT PRINT	13 2900 610 2 553 001	\$116.00
17	BIG RED PRINTING Total			\$116.00
18	BISHOP HEELAN HIGH SCHOOL	1/21 ENTRY FEE	13 2900 610 2 546 001	\$150.00
19	BISHOP HEELAN HIGH SCHOOL Total			\$150.00
20	BRTEK, LOGAN	01/21 SPEECH JUDGE	13 2900 610 2 522 001	\$70.00
21		12/16 SPEECH JUDGE	13 2900 610 2 522 001	\$70.00
22	BRTEK, LOGAN Total			\$140.00
23	BSN SPORTS,	22/23 MAROON JERSEYS	13 2900 610 2 537 001	\$6,544.34
24		23/24 EQUIPMENT & SUPPLIES	13 2900 610 2 537 001	\$1,876.52
25			13 2900 610 2 543 001	\$716.15
26		SHIRT EMBROIDERY & POLOS	13 2900 610 2 597 001	\$450.84
27	BSN SPORTS, Total			\$9,587.85
28	BUCHMANN, RICHARD	1/24 OFFICIAL	13 2900 610 2 538 001	\$170.00
29	BUCHMANN, RICHARD Total			\$170.00
30	CANCHOLA, AALIYAH	21/22 LIONS CLUB SCHOLARSHIP	13 2900 610 2 591 001	\$300.00
31	CANCHOLA, AALIYAH Total			\$300.00
32	CARD SERVICES	12/10 TEAM MEAL	13 2900 610 2 513 001	\$293.70
33			13 2900 610 2 547 001	\$416.46

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12/17 RES. & FRESH TEAM MEAL	13 2900 610 2 513 001	\$202.35
12/17 TEAM MEAL	13 2900 610 2 513 001	\$330.11
	13 2900 610 2 547 001	\$277.57
AMAZON-CART	13 2900 610 2 503 001	\$89.89
AMAZON-COLLEGE CLUB SUPPLIES	13 2900 610 2 266 001	\$21.98
AMAZON-COMP. PROGRAM BOOKS	13 2900 610 2 277 001	\$892.50
AMAZON-CROWNS	13 2900 610 2 503 001	\$64.98
AMAZON-NAPKINS	13 2900 610 2 502 001	\$148.78
AMAZON-SELFIE STICK	13 2900 610 2 653 001	\$24.38
AMAZON-WINTER ROYALTY SUPPLIES	13 2900 610 2 568 001	\$269.30
BELLEVUE TEAM MEAL	13 2900 610 2 562 001	\$471.21
CHAMPION BRIEFS-JAN/FEB	13 2900 610 2 553 001	\$29.99
CHICK-FIL-A-TEAM MEAL	13 2900 610 2 547 001	\$168.60
COMFORT INN-LODGING	13 2900 610 2 546 001	\$981.00
COUNTRY INN-DEBATE LODGING	13 2900 610 2 522 001	\$498.40
CUSTOM DESIGNS BY CS-TUMBLERS	13 2900 610 2 588 001	\$630.00
DQ-SUPERVISION MEAL	13 2900 610 2 652 001	\$11.11
DUBIA ROACHES-SUPPLIES	13 2900 610 2 563 001	\$71.51
FRACAS TEAM MEAL	13 2900 610 2 562 001	\$1,178.78
GI PARKS & REC-REGISTRATION	13 2900 610 2 549 001	\$595.00
HAC TEAM MEALS	13 2900 610 2 547 001	\$308.56
HOME DEPOT-ROLLING WORKSHOP	13 2900 610 2 512 001	\$88.78
HVVEE-BUNS	13 2900 610 2 502 001	\$71.74
HVVEE-CONCESSION PIZZA/DONUTS	13 2900 610 2 502 001	\$312.77
HVVEE-SUPPLIES	13 2900 610 2 502 001	\$32.06
JD PUBLISHING-SCRIPTS	13 2900 610 2 553 001	\$22.00
MUCHACHOS-SUPERVISION MEAL	13 2900 610 2 531 001	\$20.24
	13 2900 610 2 538 001	\$20.24
PAPA JOHNS-DEBATE MEAL IN DES	13 2900 610 2 553 001	\$115.00
PEPPER JAX-DISTRICT MEAL	13 2900 610 2 616 001	\$94.12
POMS	13 2900 610 2 517 001	\$474.54
RAISING CANE'S-TEAM MEAL	13 2900 610 2 513 001	\$176.22
SAMS CLUB-CHRISTMAS DINNER	13 2900 610 2 503 001	\$302.95
SHEIN-APPAREL	13 2900 610 2 556 001	\$120.91

68		SOUTHWEST AIRLINES-NATIONALS	13 2900 610 2 556 001	\$15,664.95
69		SOUTHWEST-AIRFARE REFUND	13 2900 610 2 556 001	-\$1,050.00
70		STELLAS-SUPERVISION MEAL	13 2900 610 2 531 001	\$19.00
71			13 2900 610 2 538 001	\$19.00
72		TARGET-CANDY CANES	13 2900 610 2 568 001	\$160.83
73		TARGET-CANDY CANES/ELF ON	13 2900 610 2 568 001	\$128.36
74		TARGET-TOYS FOR TOTS	13 2900 610 2 568 001	\$170.89
75			13 2900 610 2 614 001	\$170.89
76		UNITED SPORTS ACADEMY-	13 2900 610 2 514 001	\$516.00
77		UNO-REGISTRATION	13 2900 610 2 555 001	\$204.00
78		WALMART-ACTIVITY SUPPLIES	13 2900 610 2 563 001	\$119.40
79		WALMART-COLLEGE CLUB	13 2900 610 2 266 001	\$115.27
80		WALMART-CUPS	13 2900 610 2 531 001	\$10.02
81		WALMART-STUDENT INCENTIVES	13 2900 610 2 503 001	\$72.40
82		WALMART-TEAM BLDG SUPPLIES	13 2900 610 2 547 001	\$36.00
83		WALMART-TEAM BUIDLING SUPPLIES	13 2900 610 2 513 001	\$41.04
84		WALMART-TRANSITION HOUSE	13 2900 610 2 503 001	\$85.36
85	CARD SERVICES Total			\$26,311.14
86	CASH	1/10 WR CONCESSION	13 2900 610 2 501 001	\$600.00
87		1/10 WR GATES	13 2900 610 2 501 001	\$1,600.00
88		1/13 BOWLING GATE	13 2900 610 2 501 001	\$400.00
89		1/13 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$650.00
90		1/13 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
91		1/16 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$400.00
92		1/16 GBB/BBB GATE	13 2900 610 2 501 001	\$800.00
93		1/19 BOWLING GATE	13 2900 610 2 501 001	\$400.00
94		1/21 BOWLING GATE	13 2900 610 2 501 001	\$400.00
95		1/24 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$650.00
96		1/24 GBB/BBB GATE	13 2900 610 2 501 001	\$1,600.00
97		1/26 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$400.00
98		1/26 GBB/BBB GATE	13 2900 610 2 501 001	\$800.00
99		1/27 GBB/BBB CONCESION	13 2900 610 2 501 001	\$650.00
100		1/27 GBB/BBB GATES	13 2900 610 2 501 001	\$1,600.00
101		1/27 PINK PANTHER FUNDRAISER	13 2900 610 2 501 001	\$400.00

102		1/28 WR CONCESSION	13 2900 610 2 501 001	\$650.00
103		1/28 WR GATES	13 2900 610 2 501 001	\$1,600.00
104		1/29 JR WR CONCESSION	13 2900 610 2 501 001	\$850.00
105		1/29 JR WR GATES	13 2900 610 2 501 001	\$1,600.00
106		1/3 GBB CONCESSION	13 2900 610 2 501 001	\$400.00
107		1/3 GBB GATE	13 2900 610 2 501 001	\$800.00
108		1/30 BOWLING GATE	13 2900 610 2 501 001	\$400.00
109		1/30 STUCO FUNDRAISER	13 2900 610 2 501 001	\$400.00
110		1/31 BOWLING GATE	13 2900 610 2 501 001	\$400.00
111		1/7 SPEECH CONCESSION	13 2900 610 2 501 001	\$800.00
112		1/9 BBB/GBB CONCESSION	13 2900 610 2 501 001	\$400.00
113		1/9 BBB/GBB GATE	13 2900 610 2 501 001	\$600.00
114		1/9 WINTER ROYALTY TICKETS	13 2900 610 2 501 001	\$400.00
115	CASH Total			\$22,250.00
116	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$3,214.18
117	CASH-WA DISTRIBUTING Total			\$3,214.18
118	CHESTERMAN COMPANY	COCA COLA	13 2900 610 2 502 001	\$622.04
119		COCA COLA SUPPLIES	13 2900 610 2 502 001	\$1,428.58
120	CHESTERMAN COMPANY Total			\$2,050.62
121	CHILDERS, CURTIS	1/10 OFFICIAL	13 2900 610 2 546 001	\$175.00
122	CHILDERS, CURTIS Total			\$175.00
123	COLLEGE ENTRANCE	PSAT EXAM	13 2900 610 2 576 001	\$76.00
124	COLLEGE ENTRANCE Total			\$76.00
125	COLUMBUS SALES PAVILION,	LAMBS	13 2900 610 2 628 001	\$327.45
126	COLUMBUS SALES PAVILION, Total			\$327.45
127	COOLEY, STEVEN	1/10 OFFICIAL	13 2900 610 2 546 001	\$175.00
128		1/28 OFFICIAL	13 2900 610 2 546 001	\$300.00
129	COOLEY, STEVEN Total			\$475.00
130	CUSTOM SPORTS	WINTER ROYALTY SHIRTS	13 2900 610 2 568 001	\$850.00
131	CUSTOM SPORTS Total			\$850.00
132	DAVIS, DEAN	1/28 OFFICIAL	13 2900 610 2 546 001	\$300.00
133	DAVIS, DEAN Total			\$300.00
134	DECA INC	MEMBERSHIP DUES	13 2900 610 2 565 001	\$240.00
135	DECA INC Total			\$240.00

136	DENTERTAINMENT	WINTER ROYALTY DJ	13 2900 610 2 568 001	\$1,250.00
137	DENTERTAINMENT Total			\$1,250.00
138	EHRISMAN, REID	1/26 OFFICIAL	13 2900 610 2 538 001	\$130.00
139		1/4 OFFICIAL	13 2900 610 2 538 001	\$65.00
140	EHRISMAN, REID Total			\$195.00
141	EISCHEID, MATTHEW	1/24 OFFICIAL	13 2900 610 2 531 001	\$170.00
142	EISCHEID, MATTHEW Total			\$170.00
143	ELKHORN FEED CENTER	ANIMAL SUPPLIES	13 2900 610 2 628 001	\$55.19
144	ELKHORN FEED CENTER Total			\$55.19
145	ELKHORN SOUTH HIGH SCHOOL	BAND ENTRY FEE	13 2900 610 2 598 001	\$189.00
146	ELKHORN SOUTH HIGH SCHOOL Total			\$189.00
147	EUREK, PATRICK	1/26 OFFICIAL	13 2900 610 2 531 001	\$130.00
148		1/4 OFFICIAL	13 2900 610 2 538 001	\$65.00
149	EUREK, PATRICK Total			\$195.00
150	FAIRFIELD INN AND SUITES	LNE TRNMNT LODGING	13 2900 610 2 545 001	\$900.00
151	FAIRFIELD INN AND SUITES Total			\$900.00
152	FITZKE, TYLER	1/6 OFFICIAL	13 2900 610 2 531 001	\$85.00
153			13 2900 610 2 538 001	\$85.00
154	FITZKE, TYLER Total			\$170.00
155	GODFATHERS PIZZA NORFOLK	PIZZA	13 2900 610 2 502 001	\$543.00
156	GODFATHERS PIZZA NORFOLK Total			\$543.00
157	GRAND ISLAND HIGH SCHOOL	JAZZ FESTIVAL ENTRY FEE	13 2900 610 2 598 001	\$250.00
158	GRAND ISLAND HIGH SCHOOL Total			\$250.00
159	HAHNE, NATE	1/27 OFFICIAL	13 2900 610 2 531 001	\$120.00
160		1/6 OFFICIAL	13 2900 610 2 531 001	\$90.00
161		1/9 OFFICIAL	13 2900 610 2 538 001	\$130.00
162	HAHNE, NATE Total			\$340.00
163	HARTINGTON CC HIGH SCHOOL	WINTER LEAGUE REGISTRATION	13 2900 610 2 561 001	\$240.00
164	HARTINGTON CC HIGH SCHOOL Total			\$240.00
165	HEAVICAN, KELLAN	1/6 OFFICIAL	13 2900 610 2 531 001	\$170.00
166	HEAVICAN, KELLAN Total			\$170.00
167	HOSA-FUTURE HEALTH	STATE/NATIONAL DUES	13 2900 610 2 270 001	\$20.00
168	HOSA-FUTURE HEALTH Total			\$20.00
169	JOHNSON, ALEX	1/27 OFFICIAL	13 2900 610 2 531 001	\$85.00

170			13 2900 610 2 538 001	\$85.00
171	JOHNSON, ALEX Total			\$170.00
172	JOOI CLUB	1/10 WR CONCESSION	13 2900 610 2 502 001	\$430.50
173		1/9 GBB/BBB CONCESSION	13 2900 610 2 502 001	\$45.75
174		11/28 JAMBOREE CONCESSION	13 2900 610 2 502 001	\$15.76
175		12/5 GBB/BBB CONCESSION	13 2900 610 2 502 001	\$101.15
176	JOOI CLUB Total			\$593.16
177	KING'S LANES	NORFOLK HIGH INVITE RENTAL	13 2900 610 2 652 001	\$714.00
178	KING'S LANES Total			\$714.00
179	KRAMER, CONNER	1/28 OFFICIAL	13 2900 610 2 546 001	\$300.00
180	KRAMER, CONNER Total			\$300.00
181	KRAMER, TODD	1/4 OFFICIAL	13 2900 610 2 538 001	\$170.00
182	KRAMER, TODD Total			\$170.00
183	KRINGS, JONATHAN	1/14 SPEECH JUDGE	13 2900 610 2 522 001	\$70.00
184		1/21 SPEECH JUDGE	13 2900 610 2 522 001	\$70.00
185		1/7 SPEECH JUDGE	13 2900 610 2 553 001	\$70.00
186	KRINGS, JONATHAN Total			\$210.00
187	LAKEVIEW HIGH SCHOOL	WINTER LEAGUE REGISTRATION	13 2900 610 2 561 001	\$2,755.00
188	LAKEVIEW HIGH SCHOOL Total			\$2,755.00
189	LAURIDSEN, JAMES	1/28 TRACK WRESTLING	13 2900 610 2 546 001	\$275.00
190			13 2900 610 2 650 001	\$275.00
191	LAURIDSEN, JAMES Total			\$550.00
192	LEXINGTON PUBLIC SCHOOL	ENTRY FEE	13 2900 610 2 517 001	\$240.00
193	LEXINGTON PUBLIC SCHOOL Total			\$240.00
194	LINCOLN EAST HIGH SCHOOL	1/14 ENTRY FEE	13 2900 610 2 522 001	\$75.00
195	LINCOLN EAST HIGH SCHOOL Total			\$75.00
196	LINCOLN NORTH STAR HIGH	1/14 ENTRY FEE	13 2900 610 2 546 001	\$85.00
197	LINCOLN NORTH STAR HIGH Total			\$85.00
198	LINCOLN PIUS X HIGH SCHOOL	12/28 ENTRY FEE	13 2900 610 2 652 001	\$250.00
199	LINCOLN PIUS X HIGH SCHOOL Total			\$250.00
200	LINCOLN SOUTHEAST HIGH	12/16 ENTRY FEE	13 2900 610 2 522 001	\$40.00
201	LINCOLN SOUTHEAST HIGH Total			\$40.00
202	LINCOLN SOUTHWEST HIGH	1/21 ENTRY FEE	13 2900 610 2 522 001	\$72.00
203	LINCOLN SOUTHWEST HIGH Total			\$72.00

204	LORDINO, JONATHAN	1/6 OFFICIAL	13 2900 610 2 538 001	\$170.00
205	LORDINO, JONATHAN Total			\$170.00
206	LOU'S THRIFTY WAY	FRUIT FUNDRAISER	13 2900 610 2 276 001	\$8,319.70
207	LOU'S THRIFTY WAY Total			\$8,319.70
208	LOVE SIGNS, INC	RECORD BOARD UPDATES	13 2900 610 2 529 001	\$148.48
209	LOVE SIGNS, INC Total			\$148.48
210	LUNCHTIME SOLUTIONS, INC.	MILK VENDING	13 2900 610 2 509 001	\$151.04
211	LUNCHTIME SOLUTIONS, INC. Total			\$151.04
212	MACKEY, LANDONN	1/24 OFFICIAL	13 2900 610 2 531 001	\$60.00
213			13 2900 610 2 538 001	\$60.00
214	MACKEY, LANDONN Total			\$120.00
215	MAHASKA	POPCORN	13 2900 610 2 502 001	\$180.00
216	MAHASKA Total			\$180.00
217	MARATHON PRESS INC	POSTERS	13 2900 610 2 276 001	\$200.00
218	MARATHON PRESS INC Total			\$200.00
219	MASCHMAN, GREG	1/13 OFFICIAL	13 2900 610 2 531 001	\$170.00
220	MASCHMAN, GREG Total			\$170.00
221	MERRILL, JEFFREY	1/27 OFFICIAL	13 2900 610 2 538 001	\$120.00
222		1/6 OFFICIAL	13 2900 610 2 531 001	\$90.00
223	MERRILL, JEFFREY Total			\$210.00
224	MILLARD NORTH HIGH SCHOOL	1/12-1/14 ENTRY FEE	13 2900 610 2 544 001	\$240.00
225	MILLARD NORTH HIGH SCHOOL Total			\$240.00
226	MILLARD SOUTH HIGH SCHOOL	1/7 ENTRY FEE	13 2900 610 2 544 001	\$250.00
227	MILLARD SOUTH HIGH SCHOOL Total			\$250.00
228	MISKO SPORTS, INC.	PRACTICE GEAR REORDER	13 2900 610 2 528 001	\$201.00
229	MISKO SPORTS, INC. Total			\$201.00
230	MONETTE, TONI	1/7 JUDGE	13 2900 610 2 522 001	\$75.00
231	MONETTE, TONI Total			\$75.00
232	MORROW, LANCE	1/24 OFFICIAL	13 2900 610 2 531 001	\$120.00
233	MORROW, LANCE Total			\$120.00
234	NAJE INC	BAND ENTRY FEE	13 2900 610 2 598 001	\$300.00
235		SHOW CHOIR ENTRY FEE	13 2900 610 2 598 001	\$150.00
236	NAJE INC Total			\$450.00
237	NATIONAL FFA ORGANIZATION	JACKETS/SUPPLIES	13 2900 610 2 276 001	\$305.50

238	NATIONAL FFA ORGANIZATION Total			\$305.50
239	NEBRASKA HOSA	NECC HEALTH SCIENCE EXP	13 2900 610 2 270 001	\$180.00
240	NEBRASKA HOSA Total			\$180.00
241	NORFOLK COUNTRY CLUB	GOLF BALLS	13 2900 610 2 532 001	\$1,177.50
242			13 2900 610 2 539 001	\$1,177.50
243	NORFOLK COUNTRY CLUB Total			\$2,355.00
244	NORFOLK FAMILY YMCA	NEN YOUTH ENTRY FEE	13 2900 610 2 513 001	\$550.00
245	NORFOLK FAMILY YMCA Total			\$550.00
246	NORTHEAST COMMUNITY	CNA & MED AID BOOKS	13 2900 610 2 269 001	\$2,655.00
247	NORTHEAST COMMUNITY Total			\$2,655.00
248	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 523 001	\$97.06
249			13 2900 610 2 531 001	\$805.53
250			13 2900 610 2 538 001	\$1,067.74
251			13 2900 610 2 544 001	\$749.54
252			13 2900 610 2 546 001	\$323.60
253			13 2900 610 2 652 001	\$348.68
254	NPS GENERAL FUND Total			\$3,392.15
255	NSDA NEBRASKA DISTRICT	22/23 STUDENT MEMBERSHIP	13 2900 610 2 553 001	\$120.00
256	NSDA NEBRASKA DISTRICT Total			\$120.00
257	OAKLAND CRAIG HIGH SCHOOL	1/21 ENTRY FEE	13 2900 610 2 650 001	\$140.00
258	OAKLAND CRAIG HIGH SCHOOL Total			\$140.00
259	OMAHA WESTSIDE HIGH SCHOOL	1/7 ENTRY FEE	13 2900 610 2 522 001	\$70.00
260	OMAHA WESTSIDE HIGH SCHOOL Total			\$70.00
261	PENCE, GARY	1/13 OFFICIAL	13 2900 610 2 538 001	\$170.00
262	PENCE, GARY Total			\$170.00
263	QUESTIONS UNLIMITED	ENTRY FEE	13 2900 610 2 572 001	\$75.00
264	QUESTIONS UNLIMITED Total			\$75.00
265	RALSTON HIGH SCHOOL	1/21 ENTRY FEE	13 2900 610 2 544 001	\$50.00
266	RALSTON HIGH SCHOOL Total			\$50.00
267	RAYMOND CENTRAL HIGH	1/14 ENTRY FEE	13 2900 610 2 522 001	\$64.00
268	RAYMOND CENTRAL HIGH Total			\$64.00
269	RETHWISCH, GAGE	1/4 OFFICIAL	13 2900 610 2 538 001	\$170.00
270	RETHWISCH, GAGE Total			\$170.00
271	RETHWISCH, RICHARD	1/4 OFFICIAL	13 2900 610 2 538 001	\$170.00

272	RETHWISCH, RICHARD Total			\$170.00
273	RINKOL, TERRY	1/13 OFFICIAL	13 2900 610 2 538 001	\$120.00
274		1/6 OFFICIAL	13 2900 610 2 531 001	\$90.00
275	RINKOL, TERRY Total			\$210.00
276	ROOT, BRENNON	1/27 OFFICIAL	13 2900 610 2 538 001	\$170.00
277	ROOT, BRENNON Total			\$170.00
278	SANNE, ASHLEY	AIR FRESHNERS	13 2900 610 2 276 001	\$210.00
279		NATIONAL CONVENTION EXPENSE	13 2900 610 2 276 001	\$498.01
280	SANNE, ASHLEY Total			\$708.01
281	SCHULZ, DIAMOND	1/7 JUDGE	13 2900 610 2 522 001	\$75.00
282	SCHULZ, DIAMOND Total			\$75.00
283	SCHWARTZ, SARA	1/7 SPEECH JUDGE	13 2900 610 2 553 001	\$70.00
284	SCHWARTZ, SARA Total			\$70.00
285	SKILES, DUANE	1/28 OFFICIAL	13 2900 610 2 546 001	\$300.00
286	SKILES, DUANE Total			\$300.00
287	SNORTON, JUSTIN	1/24 OFFICIAL	13 2900 610 2 538 001	\$120.00
288	SNORTON, JUSTIN Total			\$120.00
289	SPATZ, RYLEY	1/28 OFFICIAL	13 2900 610 2 546 001	\$300.00
290	SPATZ, RYLEY Total			\$300.00
291	SPEECHWIRE TOURNAMENT	SPEECH ENTRY FEE	13 2900 610 2 522 001	\$125.00
292	SPEECHWIRE TOURNAMENT Total			\$125.00
293	STANLEY, HOLLY	1/14 SPEECH JUDGE	13 2900 610 2 522 001	\$75.00
294	STANLEY, HOLLY Total			\$75.00
295	STANTON HIGH SCHOOL	WINTER LEAGUE REGISTRATION	13 2900 610 2 561 001	\$600.00
296	STANTON HIGH SCHOOL Total			\$600.00
297	STEINHAUSER, DREW	1/7 JUDGE	13 2900 610 2 522 001	\$75.00
298	STEINHAUSER, DREW Total			\$75.00
299	TEECO INC	WATER COOLER	13 2900 610 2 503 001	\$122.25
300	TEECO INC Total			\$122.25
301	TEST, TROY	1/24 OFFICIAL	13 2900 610 2 531 001	\$85.00
302			13 2900 610 2 538 001	\$85.00
303	TEST, TROY Total			\$170.00
304	TOMCAK, HOLLY	1/7 SPEECH JUDGE	13 2900 610 2 553 001	\$70.00
305	TOMCAK, HOLLY Total			\$70.00

306	TURNITIN, LLC	SUBSCRIPTION RENEWAL	13 2900 610 2 575 001	\$1,000.01
307			13 2900 610 2 629 001	\$1,000.00
308	TURNITIN, LLC Total			\$2,000.01
309	WAGNER, DOUGLAS	1/13 OFFICIAL	13 2900 610 2 531 001	\$60.00
310			13 2900 610 2 538 001	\$60.00
311	WAGNER, DOUGLAS Total			\$120.00
312	WARDS NATURAL SCIENCE Est.	LAB SLIDES	13 2900 610 2 281 001	\$92.96
313	WARDS NATURAL SCIENCE Est. Total			\$92.96
314	WEIS, PAYTON	1/14 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
315	WEIS, PAYTON Total			\$75.00
316	WEMHOFF, ERIC	1/13 OFFICIAL	13 2900 610 2 531 001	\$85.00
317			13 2900 610 2 538 001	\$85.00
318	WEMHOFF, ERIC Total			\$170.00
319	WEST, ROBERT	1/28 OFFICIAL	13 2900 610 2 546 001	\$300.00
320	WEST, ROBERT Total			\$300.00
321	WESTBY, JACOB	1/7 SPEECH JUDGE	13 2900 610 2 553 001	\$70.00
322	WESTBY, JACOB Total			\$70.00
323	WESTRING, DEREK	1/27 OFFICIAL	13 2900 610 2 531 001	\$60.00
324			13 2900 610 2 538 001	\$60.00
325	WESTRING, DEREK Total			\$120.00
326	WHITNEY, STEVEN	1/7 SPEECH JUDGE	13 2900 610 2 553 001	\$70.00
327	WHITNEY, STEVEN Total			\$70.00
328	WILCYNski, JACOB	1/13 OFFICIAL	13 2900 610 2 531 001	\$120.00
329	WILCYNski, JACOB Total			\$120.00
330	WINNERS CIRCLE	AWARDS	13 2900 610 2 652 001	\$178.00
331		PLATE ENGRAVING	13 2900 610 2 616 001	\$29.28
332		SPEECH TRNMNT AWARDS	13 2900 610 2 553 001	\$925.31
333	WINNERS CIRCLE Total			\$1,132.59
334	WISNER-PILGER HIGH SCHOOL	5TH GRADE REGISTRATION	13 2900 610 2 547 001	\$80.00
335	WISNER-PILGER HIGH SCHOOL Total			\$80.00
336	ZART, TODD	1/27 OFFICIAL	13 2900 610 2 531 001	\$170.00
337	ZART, TODD Total			\$170.00
338	<b>Grand Total</b>			<b>\$109,644.54</b>

**JANUARY 2023 JUNIOR HIGH ACTIVITY FUND EXPENDITURES**

1	BOHN, NICK	GIRLS BBALL OFFICIAL PAY 1/31	14 2900 610 2 849 002	\$70.00
2		OFFICIAL PAY 1/23 GBB	14 2900 610 2 849 002	\$35.00
3	BOHN, NICK Total			\$105.00
4	CARD SERVICES	BREAKROOM SUPPLIES #11	14 2900 610 2 832 002	\$169.38
5		CONCESSION SUPPLIES #24	14 2900 610 2 835 002	\$19.64
6		PARTICIPATION FEES #24	14 2900 610 2 861 002	\$80.00
7		PERFORMANCE SUPPLIES #24	14 2900 610 2 875 002	\$159.70
8		PROJECT SUPPLIES #24	14 2900 610 2 838 002	\$153.42
9		SHOW CHOIR OUTFITS #24	14 2900 610 2 875 002	\$843.41
10		SHOW CHOIR SUPPLIES #24	14 2900 610 2 875 002	\$947.34
11		SUPPLIES #24	14 2900 610 2 832 002	\$61.87
12		TEACHER APPRECIATION #24	14 2900 610 2 832 002	\$58.17
13	CARD SERVICES Total			\$2,492.93
14	CHARTWELLS DINING SERVICES	LUNCH FOR MUSIC CONTEST	14 2900 610 2 875 002	\$672.00
15	CHARTWELLS DINING SERVICES Total			\$672.00
16	CHESTERMAN COMPANY	RESTOCK CONCESSIONS	14 2900 610 2 835 002	\$177.21
17	CHESTERMAN COMPANY Total			\$177.21
18	DATA MANAGEMENT INC	VISITOR STICKER BOOKS	14 2900 610 2 840 002	\$123.75
19	DATA MANAGEMENT INC Total			\$123.75
20	FESTIVAL OF HONOR BANDS	HONOR BAND PARTICIPATION FEES	14 2900 610 2 861 002	\$285.00
21	FESTIVAL OF HONOR BANDS Total			\$285.00
22	HAGEDORN, TYLER	OFFICIAL PAY GIRLS IM BBALL	14 2900 610 2 849 002	\$30.00
23	HAGEDORN, TYLER Total			\$30.00
24	MICROTEL INN & SUITES BY	DIRECTOR HOTEL ALL-STATE BAND	14 2900 610 2 861 002	\$98.00
25	MICROTEL INN & SUITES BY Total			\$98.00
26	MODEL ELECTRIC INC	REPAIR SCOREBOARD	14 2900 610 2 845 002	\$94.50
27	MODEL ELECTRIC INC Total			\$94.50
28	MOORE, CHER	NEN BBALL XTRA MONEY FOR	14 2900 610 2 835 002	\$700.00
29	MOORE, CHER Total			\$700.00
30	NAJE INC	NORTHEAST JAZZ FESTIVAL	14 2900 610 2 861 002	\$300.00
31		SHOW CHOIR/JAZZ FESTIVAL	14 2900 610 2 875 002	\$150.00
32	NAJE INC Total			\$450.00
33	NORFOLK SENIOR HIGH SCHOOL	CONCESSIONS	14 2900 610 2 835 002	\$66.35

34	NORFOLK SENIOR HIGH SCHOOL Total			\$66.35
35	NPS GENERAL FUND	PAYROLL FOR WORKERS OCT/NOV22	14 2900 610 2 835 002	\$168.65
36			14 2900 610 2 848 002	\$401.94
37		PAYROLL NOV 20-DED 17 2022	14 2900 610 2 835 002	\$290.89
38			14 2900 610 2 848 002	\$1,690.56
39			14 2900 610 2 850 002	\$308.79
40			NPS GENERAL FUND Total	
41	OLSON TREE SERVICE	MULCH	14 2900 610 2 840 002	\$50.00
42	OLSON TREE SERVICE Total			\$50.00
43	SNORTON, JUSTIN	GIRLS A&B BBALL 1/19/23	14 2900 610 2 849 002	\$70.00
44		GIRLS BBALL 1/23/23	14 2900 610 2 849 002	\$35.00
45		IM GIRLS BBALL 1/17/23	14 2900 610 2 849 002	\$30.00
46		IM GIRLS BBALL 1/24/23	14 2900 610 2 849 002	\$30.00
47		OFFICIAL PAY 1/31/23 GIRLS IM	14 2900 610 2 849 002	\$30.00
48	SNORTON, JUSTIN Total			\$195.00
49	STADIUM SPORTS	PANTHER SWEATSHIRTS/HOODIES	14 2900 610 2 840 002	\$2,976.00
50		STUDENTS IN NEED SWEATSHIRTS	14 2900 610 2 830 002	\$1,758.00
51	STADIUM SPORTS Total			\$4,734.00
52	STANTON MUSIC BOOSTERS	STANTON HONOR FESTIVAL	14 2900 610 2 875 002	\$535.00
53	STANTON MUSIC BOOSTERS Total			\$535.00
54	TEECO INC	TANK/MONTHLY RENTAL	14 2900 610 2 840 002	\$76.00
55	TEECO INC Total			\$76.00
56	WAYNE STATE COLLEGE	WAYNE ST MUSIC FESTIVAL	14 2900 610 2 875 002	\$180.00
57	WAYNE STATE COLLEGE Total			\$180.00
58	<b>Grand Total</b>			<b>\$13,925.57</b>

**JANUARY 2023 SUBSIDIARY EXPENDITURES**

1	ALL FOR KIDZ	NED YO-YO SALES	05 2900 610 0 076 000	\$798.00
2	ALL FOR KIDZ Total			\$798.00
3	CARD SERVICES	BEHAVIOR MANAGEMENT SUPPLIES	05 2900 610 0 073 000	\$356.73
4		BUCKET PRIZES #12	05 2900 610 0 073 000	\$17.55
5		CHAIR POCKETS #6	05 2900 610 0 058 000	\$479.70
6		CLASSROOM SUPPLIES/AMAZON #6	05 2900 610 0 058 000	-\$17.90
7		HEADPHONES #6	05 2900 610 0 058 000	\$464.03
8		LUNCH JIMMY JOHNS #12	05 2900 610 0 073 000	\$54.93
9		ONE BOOK GRANT SCHOOL #15	05 2900 610 0 061 000	\$313.01
10		SAFETY AUDIT MEETING #19	05 2900 610 0 095 000	\$14.45
11		STAFF SUPPLIES #13	05 2900 610 0 043 000	\$140.58
12	CARD SERVICES Total			\$1,823.08
13	JA FOODSERVICE CORP	BACKPACK MEALS	05 2900 610 0 095 000	\$6,304.50
14	JA FOODSERVICE CORP Total			\$6,304.50
15	MADISON NATIONAL LIFE	JAN23 BASIC LIFE FOR RETIREES	05 2900 610 0 090 000	\$491.04
16	MADISON NATIONAL LIFE Total			\$491.04
17	MATH STACKERS, INC	B.BERNT GRANT 1ST GRADES	05 2900 610 0 061 000	\$156.00
18	MATH STACKERS, INC Total			\$156.00
19	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$85.37
20	NORFOLK SENIOR HIGH SCHOOL Total			\$85.37
21	NPS GENERAL FUND	M.GRASSHORN BSB STAFF 1/23	05 2900 610 0 038 000	\$1,087.05
22	NPS GENERAL FUND Total			\$1,087.05
23	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$24.98
24	NPS-JUNIOR HIGH SCHOOL Total			\$24.98
25	STADIUM SPORTS	SCHOOL SHIRTS/POLOS	05 2900 610 0 040 000	\$1,242.00
26	STADIUM SPORTS Total			\$1,242.00
27	TEECO INC	WATER/MONTHLY RENTAL	05 2900 610 0 050 000	\$75.75
28	TEECO INC Total			\$75.75
29	TUCKER, TAMI	CASH DRAWER FOR BOOK FAIR	05 2900 610 0 044 000	\$280.00
30	TUCKER, TAMI Total			\$280.00
31	WAYNE STATE COLLEGE	ADMISSION TO PLANETARIUM	05 2900 610 0 040 000	\$935.00
32	WAYNE STATE COLLEGE Total			\$935.00
33	<b>Grand Total</b>			<b>\$13,302.77</b>

Board of Education Regular Meeting  
Monday, January 16, 2023  
5:30 PM: Study Session  
6:30 PM: Business Meeting  
Norfolk Public School Administration Building  
P.O. Box 139  
Norfolk, NE 68702-0139

Teri Bauer: Present  
Cindy Booth: Present  
Brenda Carhart: Present  
Lindsay Dixon: Present  
Beth Shashikant: Present  
Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: January 12, 2023  
Oath of office given at 5:29 PM to all new board members, Teri Bauer, Cindy Booth and Lindsay Dixon.
2. Call to Order  
The Norfolk Public School District's board of education meeting is called to order at 5:31 PM.
  - 2.1. Roll Call—See attendance above.
  - 2.2. Declaration of a Legal Meeting  
The meeting is declared legal.
3. Study Session
  - A. Sandy Wolfe summarized the main points of the NPS Board of Education Code of Ethics (Policy 8272).
  - B. Dr. Thompson shared a "cheat sheet" for Parliamentary Procedures at board meetings.
  - C. Building visit reports are given by board members regarding visits, special events, and/or professional development activities attended. All board members shared experiences.

*President Sandy Wolfe called a recess at 5:53 PM. The meeting resumed at 6:30 PM.*

4. Pledge of Allegiance
5. Reorganization of the Board/Election of Officers
  - 5.1. Approve the 2023 Board President
    1. According to Board Policy 9121, the Board President:
      - Presides at all meetings of the School Board
      - Countersigns all orders upon the school treasury for funds to be dispersed by the district
      - \* Countersigns all warrants of the Secretary of the County Treasurer
      - Maintains order at public meetings of the School Board
      - Appears for and on behalf of the district in all suits brought by or against the District
      - Appoints or provides for the election of committees of the Board and stays apprised of the work of all such committees
      - Calls special meetings of the Board when warranted
    2. The Superintendent will call for nominations for the office of Board President. Once nominations have ceased, one of the following procedures will be utilized:  
If only one person is nominated:  
The superintendent will ask for a motion to approve that person as Board President and proceed with an electronic vote.

If more than one person is nominated:

- The Superintendent will provide Board members with a ballot on which they will write the name of the person that they want to vote for.
- Mary Hoien will count the votes and read the tally for the record.
- The candidate with the most votes will serve as our 2023 Board President, beginning immediately.

Motion to approve Sandy Wolfe Board President for 2023 at 6:34 PM passed with a motion by Cindy Booth and a second by Beth Shashikant.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 5.2. Approve the 2023 Vice President of the Board
  - A. According to Board Policy 9122, the Vice President shall perform the duties of the President in case of the absence of the President.
  - B. The Board President will call for nominations for the office of Vice President. Once nominations have ceased, one of the following procedures will be utilized:

If only one person is nominated:

The superintendent will ask for a motion to approve that person as Vice President and proceed with an electronic vote.

If more than one person is nominated:

- The President will provide Board members with a ballot on which they will write the name of the person that they want to vote for.
- Mary Hoien will count the votes and read the tally for the record.
- The candidate with the most votes will serve as our 2023 Vice President, beginning immediately.

Motion to approve Brenda Carhart as Board Vice President for 2023 at 6 :35 PM passed with a motion by Beth Shashikant and a second by Cindy Booth.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

6. Presentations, Special Recognition, Focus on Students
  - 6.1. Focus on the Students  
Norfolk Middle School Principal Mr. Chuck Hughes introduced Mrs. Koozer and her students. The students described their exercise activities, calculating distance and how they incorporate history, geography, etc. in their Walk 2 Unlock Nebraska program.
  - 6.2. Award for Excellence  
Michelle Munderloh--Special Education Teacher at Norfolk Middle School received the Award for Excellence.
  - 6.3. Recognition of School Board Appreciation Week
    - A. The Norfolk Public Schools staff, administration and students would like to thank the individuals that serve on the Board of Education for their dedicated service.
    - B. Although School Board Appreciation Week will actually occur January 22-29, we want you to take some time now to tell you that we appreciate everything you do for Norfolk Public Schools. Thank you for all the time and effort you volunteer in order to ensure that all of our students are provided with outstanding learning opportunities that prepare them to meet their goals for the future.
    - C. We have a variety of gifts for you from students and staff across the district, as well as a short video to remind you why you have chosen to serve as a member of the Norfolk Public Schools Board of Education.  
<https://youtu.be/UX9psE6kPMc>
7. Appointments of Committees, Positions and Designations

- 7.1. Discuss, consider and take action to approve the 2023 Board Secretary  
It is customary for the district's Superintendent to serve as the Board's Secretary.  
Therefore, I recommend that you appoint me as your 2023 Board Secretary.

Motion to appoint Dr. Jami Jo Thompson as the 2023 Board Secretary at 6:55 PM passed with a motion by Brenda Carhart and a second by Beth Shashikant.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 7.2. Discuss, consider and take action to approve the 2023 Board Treasurer  
It is customary for the District's Director of Business Services to serve as Board Treasurer. Therefore, I recommend that you appoint Dr. Bill Robinson to serve as the 2023 Board Treasurer.

Motion to approve Bill Robinson as the 2023 Board Treasurer at 6:56 PM passed with a motion by Brenda Carhart and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 7.3. Discuss, consider and take action to approve the district's legal counsel  
A. For numerous years, the district's primary legal counsel has been provided via the attorneys at Perry Law Firm. We continue to be satisfied with their advice and performance. Therefore, I recommend that we continue to use their services on an as needed basis.  
B. Other legal firms may be used from time to time for special cases that require specialized expertise.

Motion to approve Perry Law Firm as the district's legal counsel at 6:57 PM passed with a motion by Brenda Carhart and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 7.4. Discuss, consider and take action to appoint Board Committee assignments  
See attached.

Motion to appoint Board members to Committees, as listed at 7:00 PM passed with a motion by Lindsay Dixon and a second by Cindy Booth.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 7.5. Discuss, consider and take action to approve the District's depository banks  
RESOLVED, that the official depository of school funds for Madison County School District 59-0002 is hereby designated to be at Bank First, Elkhorn Valley Bank & Trust, Midwest Bank and Nebraska Liquid Asset Fund, and that the designation of any other institution as the depository of school funds is hereby withdrawn. Bank First will be the primary depository for the General Fund. Midwest Bank will be the primary depository for the Bond Fund, Special Building Fund and Depreciation Fund. Elkhorn Valley Bank & Trust will be the primary depository for all other Funds and Nebraska Liquid Asset Fund will serve as a depository for cash reserves in the General, Bond, QCPUF, Special Building, and Depreciation Funds.

Motion to approve the resolution regarding the District's depository banks at 7:03 PM passed with a motion by Brenda Carhart and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 7.6. Discuss, consider and take action to approve the District's newspaper of record  
Historically, we have used the Norfolk Daily News as our newspaper of record. This is where we publish public notices, RFPs, etc.

Motion to approve the Norfolk Daily News as the District's newspaper of record 7:03 PM passed with a motion by Cindy Booth and a second by Beth Shashikant.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 7.7. Discuss, consider and take action to approve the District's credit card and fleet card designations  
According to Policy 3130 the Board of Education shall be presented annually the list of recommended card assignments that have authority to use school district issued credit cards and purchasing cards. The credit cards are issued through Bank First. All credit cards have the school district's name and card number on them, not individual names. The district Voyager fleet cards for fuel can only be used by organizations that qualify for the state fuel rate. These cards are also numbered with the school district name on them. All cards are initially checked out through the Business Office and returned to the Business Office when they expire or a listed assignment is no longer needed in the district.

Motion to approve the District's credit card and fleet card designations at 7:06 PM passed with a motion by Teri Bauer and a second by Lindsay Dixon.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

8. Dissemination of Conflict of Interest Policies, Statues and Ledger
- A. State statutes require that School Board members disclose any Conflicts of Interest that they may have related to contracts and employment issues, as well as any other matters that may have a financial impact on the Board member or his/her family. The procedures for conflict disclosure and reporting have been provided to all Board members for their review.
- B. All Board members understand their duty to disclose potential conflicts of interest and refrain from voting on such items. Potential items that may be a conflict include: reimbursement of expenses and the payment of wages for activity workers. Our Finance Office will notify Board members if such items appear on the monthly claims and assist them in preparing a conflict of interest disclosure statement.

9. Public Comments & Communication

One person spoke and congratulated new board members.

10. Information and Discussion Items

10.1. Finance & Facilities Report

- A. The total amount of claims to be approved on the consent agenda for the month of January, 2023 by specific fund are listed below:
- General Fund =\$567,056.31
  - Nutrition Services Fund =\$293,722.42
  - Cooperative Fund =\$5,195.94
  - Special Building Fund =\$6,625
  - QCPUF = \$177,468
  - Student Fee Fund = \$3,355.18
- B. The total amount of claims for the month of December, 2022 in the Activities Fund is listed below:
- Activity Fund =\$86,776.14

- C. All of these claims were reviewed earlier today by the Finance and Facility Committee. Employee W-2's should be going out by the end of this week and 1095's by mid February.
- 10.2. Teaching & Learning Report  
**Curriculum, Instruction & Assessment**
- There is not much new to report at this time since we've been on mid-year break. We have successfully met our mid-year assessment requirements and teachers are reviewing assessment data to help determine instructional decisions moving forward.
  - There will be more to report as the semester unfolds.
- 10.3. Student Programs Report
- A. Our English Language Learner (ELL) students will begin taking the English Language Proficiency Assessment (ELPA) on February 6, 2023 - March 17, 2023. This assessment evaluates our students' proficiency in speaking, listening, reading and writing the English language. The ELL teachers and I will be meeting January 18th in preparation.
- B. Our district special education team will meet on Wednesday, January 25th where our special education leadership team will review IEP preparation and meeting guidance. On January 11th, the leadership team met in preparation for this meeting.
- 10.4. Student Services Report
- A. Reminder that Parent Teacher Conferences are scheduled for:
- Monday, Feb. 13th: K-8 from 4pm-7pm
  - Tuesday, Feb. 14th: K-4 from 4pm-7pm
  - Tuesday, Feb. 14th: 9-12 from 4pm-7pm
  - Wednesday, Feb. 15th: 5-12 from 4pm-7pm
  - Thursday, Feb. 16th: Students are dismissed at 11:30am
  - Thursday, Feb. 16th: K-12 from 1pm-4pm
- B. Individual buildings will be sending out information to parents as we get closer regarding in-person and virtual options.
- C. With the start of 2nd semester, we begin thinking about Kindergarten registration and Round Up for next school year. The application process for Kindergarten students to enroll in our Montessori program at Lincoln elementary opened on Jan 1st. There will be a drawing on April 3rd to fill our 2 kindergarten sections in that building. We have also started taking registration information for kindergarten students at their neighborhood elementary school. Parents must have a birth certificate and a copy of immunization records to begin the enrollment process. Finally Preschool Registration begins Jan 17th at Little Panthers Preschool.
- 10.5. Human Resources & Accreditation Report  
**HR Update:**
- A. Advertising will begin tomorrow for certified positions for the 2023-2024 school year. I am scheduled to attend job fairs to begin recruiting at the University of Nebraska Lincoln, the University of Nebraska Kearney, Wayne State College and the South Dakota Teacher Fair.
- B. Today, NPS hosted the ESU 8 Winter Workshop at the Senior High. Approximately 19 school districts gathered to listen to keynote speaker, Tina Boogren, share her message about utilizing a research-based framework for educator wellness. For the remainder of the day, teachers and administrators had the opportunity to attend three different sessions of their choice, choosing from over 100 sessions that covered a wide range of topics.
- 10.6. Superintendent's Report

- A. Certified staff viewed a Current Realities Presentation on January 4th. Dr. Thompson conducted three Listening Sessions on January 16th to assess feedback on the January 4th presentation.
- B. Dr. Thompson summarized a Strategic Staffing Proposal, based on current and projected enrollment numbers.

11. Committee Reports

11.1. Facilities & Finance Committee Report

- A. The committee met at 12:00 today. The claims for the month of January and activity claims for December were reviewed. Other items reviewed and discussed:
  - Updates on current district projects
  - Review of staffing proposal
  - Review of Banking Resolution and Credit/Fleet card recommendations
- B. The next meeting will be Monday, February 13th, at 12:00 noon.

12. Approve Consent Agenda

Motion to approve the consent agenda at 7:51 PM Motion passed with a motion by Brenda Carhart and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

12.1. Minutes of Previous Meetings

Minutes from the December 12, 2022 and December 27, 2022 board meetings are attached.

12.2 Personnel

12.2.1. Contract Approval

Traceton Halley

- Jan. 17 - May 24, 2023, Physical Education Teacher, Norfolk Junior High School
- Bachelor of Science, K-12 Physical Education, Wayne State College, Wayne, NE, December 2022
- Sept. - Dec. 2022, Student Teacher, Grant & Washington Elementary Schools and Norfolk Junior High

12.2.2. Resignations

- Austin Casselberry --Career Academies Coordinator--starting own business
- Jordan Nelson--Adult Transition Teacher at Senior High-resigned
- Lexi Bacon--Special Education Teacher at Senior High-resigned
- Justin Parr--Business Teacher at Senior High-resigned
- Karen Arkfeld--District Special Education Teacher/Diagnostian-retiring
- Connie Bennett--Art Teacher at Grant, Lincoln, Washington and Westside Elementary Schools-retiring
- Mark Ritchey--Art Teacher at Senior High-resigned

12.3. Claims

Attached are the claims for the month of January, 2023. These claims were reviewed earlier today by our Finance and Facility Committee. There are several conflict statements for this month that will need to be read before voting.

13. Action Items

13.1. Discuss, consider and take action to reaffirm the current COVID-19 Safe Return to In-Person Learning Plan

- A. The Norfolk Public Schools COVID-19 Safe Return to In-Person Learning Committee developed our original COVID-19 safety protocols during the summer of 2020. Those plans allowed us to safely return to in-person learning.

- B. We have revised those plans multiple times based upon COVID-19 transmission rates within our community and changing guidelines from the Center of Disease Control (CDC) and Elkhorn Logan Valley Public Health Department (ELVPHD).
- C. We are satisfied with our current plan which allows us to maintain a fairly "normal" school routine. However, we are required by federal guidelines to review this plan every 6 months until September 2024.
- D. Our committee reviewed our current plan and recommends that the Board of Education reaffirm the plan, as is. The committee did not provide any recommendations for changes at this point.

Motion to approve/reaffirm the current COVID-19 Safe Return to In-Person Learning Plan at 7:53 PM passed with a motion by Brenda Carhart and a second by Lindsay Dixon.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

13.2. Discuss, consider and take action to hire one additional grade 3/4 teacher for Lincoln Montessori

- A. As discussed during my Superintendent's Report, the hiring of this teacher is necessary in order to complete the second track of Montessori programming at Lincoln Elementary School. This second track was added in order to address our increasing class sizes caused by our overall growth in enrollment.
- B. Current enrollment data indicates that we will have 87 third and fourth grade students at Lincoln Montessori next school year. If we do not add another teacher, this will give us class sizes of 32-33 students per teacher, which is not conducive to learning. The addition of one teacher will put class sizes at 21-22, which is similar to our other elementary classrooms across the district.
- C. The total cost (salary and benefits) for this additional position is estimated at \$62,000.

Motion to approve the hiring of one additional grade 3/4 teacher for Lincoln Montessori at 7:56 PM passed with a motion by Brenda Carhart and a second by Beth Shashikant.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

13.3. Discuss, consider and take action to approve the hiring of 3 additional special education teachers for the 2023-2024 school year.

- A. As discussed during my Superintendent's Report, Norfolk Public Schools has experienced a large increase in the number of special education students across the district.
- B. In the last four years, our special education enrollment has increased from 686 to 819, which is an increase of 133 students. In order to address this large increase of special needs students, we need to add two resource teachers at the elementary level and one at the senior high level.
- C. Both of the elementary special education teachers would be split between two building assignments, in order to keep caseloads near our goal of 20 students per teacher.
- D. The high school special education teacher would be used to co-teach our new personal finance courses, which are a graduation requirement. This teacher would also assist with coverage of our Achievement Center, which currently lacks a teacher 3-4 periods each day.
- E. Special education services are required by federal law and state regulations, with half of those costs being reimbursed. Therefore, the total cost (salary and benefits) is estimated at \$93,000.

Motion to approve the hiring of 3 additional special education teachers for the 2023-2024 school year at 8:00 PM passed with a motion by Brenda Carhart and a second by Beth Shashikant.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 13.4. Discuss, consider and take action to approve the hiring of one full-time and one half-time English Language Learner teachers for the 2023-2024 school year
  - A. The overall number of students who require English Language Learner services because they do not speak English has increased in recent years. In addition, the level of service that these students require has also increased. This is because a larger percentage of those students are new to our country and speak little to no English. These students require more services than students who have been in our country for a few years and are able to speak some English.
  - B. The Board granted us permission to hire a half-time ELL teacher to assist with our increase in non-English Ukrainian students at Woodland Park second semester, which will be a temporary help. However, it has become apparent that we need this teacher to work full-time at Woodland Park in order to meet those students' needs. (Currently, we are taking an ELL teacher from Jefferson to assist at WLP, which means that neither school is getting the amount of ELL services that they need.)
  - C. In addition, we only have a half-time ELL teacher at the Middle School and a half-time ELL teacher at the Junior High. Both of these positions need to be full-time.
  - D. ELL services are required by federal law and state statute. However, we receive little federal or state funding to assist with these costs.
  - E. The estimated cost for one full-time and one half-time ELL teacher is \$95,000.

Motion to approve the hiring of one full-time and one half-time English Language Learner teachers for the 2023-2024 school year at 8:09 PM passed with a motion by Beth Shashikant and a second by Cindy Booth.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

14. Future Meetings
  - A. There will not be 2nd monthly meeting of the Board of Education in January.
  - B. The next regular meeting of the Board of Education will be held on Monday, February 13, 2023. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

The meeting adjourned 8:11 PM.

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Chairperson

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Superintendent

FEBRUARY 13, 2023

NORFOLK PUBLIC SCHOOLS  
NORFOLK, NEBRASKA

**GENERAL FUND**

1	A TO Z VAC & SEW	VAC BAGS	01 2610 610 1 001 000	\$7.48
2			01 2610 610 2 001 000	\$7.47
3		VACUUM SUPPLIES	01 2610 610 2 001 001	\$104.95
4	A TO Z VAC & SEW Total			\$119.90
5	ADVANCE AUTO PARTS	BRAKE BOOSTERS #9H	01 2712 610 1 001 000	\$98.47
6			01 2712 610 2 001 000	\$98.47
7		VEHICLE 30 DOOR LATCH CABLE	01 2650 610 1 001 000	\$18.27
8			01 2650 610 2 001 000	\$18.26
9		VEHICLE 9H BRAKE LIGHT SWITCH	01 2712 610 1 001 000	\$15.57
10		VEHICLE SUPPLIES	01 2712 610 1 001 000	\$907.75
11		VEHICLE SUPPLIES	01 2650 610 1 001 000	\$29.85
12			01 2650 610 2 001 000	\$29.85
13	ADVANCE AUTO PARTS Total			\$1,216.49
14	AGIREPAIR, INC	GLASS FOR IPAD	01 1200 610 1 004 009	\$89.00
15	AGIREPAIR, INC Total			\$89.00
16	AKRS EQUIPMENT SOLUTIONS,	HYDRAULIC CYLINDER	01 2630 610 1 001 000	\$165.00
17			01 2630 610 2 001 000	\$164.99
18			01 2650 610 2 001 000	\$12.18
19		TRACTOR #6 SUPPLIES	01 2650 610 1 001 000	\$12.18
20	AKRS EQUIPMENT SOLUTIONS, Total			\$354.35
21	ALPHA WORKFORCE HEALTH	DOT PHYSICAL	01 2570 340 1 901 000	\$75.00
22			01 2570 340 2 901 000	\$75.00
23	ALPHA WORKFORCE HEALTH Total			\$150.00
24	APPEARA	LAUNDRY SERVICES	01 1100 340 2 211 001	\$62.44
25			01 2410 340 2 209 001	\$209.50
26		MOPS	01 2610 431 1 001 000	\$181.20
27			01 2610 431 2 001 000	\$181.16

28		RUG CLEANING	01 2410 340 2 141 002	\$88.50
29		WORK SHIRTS	01 2610 431 1 001 000	\$293.30
30			01 2610 431 2 001 000	\$293.30
31			01 2620 431 1 001 000	\$73.32
32			01 2620 431 2 001 000	\$73.30
33	APPEARA Total			\$1,456.02
34	ARKFELD LOCK & SECURITY	KEYS	01 2620 610 1 001 000	\$6.09
35			01 2620 610 2 001 000	\$6.09
36		KEYS VEHICLE 11H	01 2712 610 1 001 000	\$3.98
37	ARKFELD LOCK & SECURITY Total			\$16.16
38	ARKFELD, KAREN	STAFF MILEAGE	01 1200 333 1 004 000	\$19.77
39			01 1200 333 2 004 000	\$19.77
40	ARKFELD, KAREN Total			\$39.54
41	ASPM LANDSCAPES, LLC	SNOW REMOVAL	01 2630 420 1 001 014	\$5,850.00
42			01 2630 420 1 001 021	\$2,205.00
43			01 2630 420 2 001 001	\$4,490.00
44	ASPM LANDSCAPES, LLC Total			\$12,545.00
45	BALSIGER, KATHY	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
46	BALSIGER, KATHY Total			\$38.83
47	BAUER, RACHEL	SIXPENCE MILEAGE DEC22	01 3541 333 1 004 000	\$18.75
48	BAUER, RACHEL Total			\$18.75
49	BECKMAN, LEAH	PARENT MILEAGE	01 2713 332 1 004 021	\$78.00
50	BECKMAN, LEAH Total			\$78.00
51	BENDER, DENISE	UNO BOCH FESTIVAL HOTEL	01 2510 580 1 001 000	\$51.78
52			01 2510 580 2 001 000	\$51.77
53	BENDER, DENISE Total			\$103.55
54	BIO CORPORATION	SKINNED CATS	01 1100 610 2 206 001	\$1,013.51
55	BIO CORPORATION Total			\$1,013.51
56	BOMGAARS SUPPLY	BOLTS AND FASTNERS	01 2620 610 2 001 002	\$2.43
57		EXTENSION CORDS	01 2650 610 1 001 000	\$74.98
58			01 2650 610 2 001 000	\$74.97
59		GLOVES	01 2620 610 1 001 000	\$2.50
60			01 2620 610 2 001 000	\$2.49
61		PROPANE TORCH	01 2620 610 1 001 000	\$35.00

62			01 2620 610 2 001 000	\$34.99
63		SCRAPER	01 2620 610 1 001 014	\$27.99
64			01 2620 610 1 001 021	\$27.99
65		SCRAPER/CHOPPER	01 2630 610 1 001 014	\$32.99
66			01 2630 610 1 001 021	\$32.99
67		SIDEWALK ICE SCRAPER	01 2630 610 1 001 000	\$28.99
68			01 2630 610 2 001 000	\$28.99
69		SNOW CONTROL	01 2630 610 1 001 000	\$660.77
70			01 2630 610 2 001 000	\$660.76
71		SOLAR SALT	01 2620 610 1 001 009	\$143.76
72			01 2620 610 2 001 002	\$377.37
73		SPOTLIGHT, SUPPLIES	01 2620 610 1 001 000	\$32.39
74			01 2620 610 2 001 000	\$32.39
75		TOW ROPE	01 2620 610 1 001 000	\$59.99
76			01 2620 610 2 001 000	\$59.99
77	BOMGAARS SUPPLY Total			\$2,434.72
78	BOOKS, LINDSAY	STAFF MILEAGE	01 2171 333 1 004 000	\$17.75
79	BOOKS, LINDSAY Total			\$17.75
80	BOOTH, CINDY	SCHOOL BOARD CONVENTION	01 2310 333 1 033 000	\$70.63
81			01 2310 333 2 033 000	\$70.62
82	BOOTH, CINDY Total			\$141.25
83	BOYS TOWN	DEC CONTRACTED SPED SERVICES	01 1200 531 2 004 000	\$512.07
84			01 1200 561 1 004 000	\$2,560.35
85			01 1200 890 1 004 000	\$64.65
86			01 1200 890 2 004 000	\$12.93
87	BOYS TOWN Total			\$3,150.00
88	BULLSEYE FIRE SPRINKLER	FROZEN PIPE REPAIR	01 2620 431 2 001 002	\$1,488.75
89	BULLSEYE FIRE SPRINKLER Total			\$1,488.75
90	BULLSEYE WINDSHIELD REPAIR	CHIP REPAIR VEHICLE 26	01 2650 340 1 001 000	\$20.00
91			01 2650 340 2 001 000	\$20.00
92		CHIP REPAIRS VEHICLE 108	01 2710 340 1 001 000	\$30.00
93			01 2710 340 2 001 000	\$30.00
94		VEHICLE #42 CHIP REPAIRS	01 2650 340 1 001 000	\$25.00
95			01 2650 340 2 001 000	\$25.00

96	BULLSEYE WINDSHIELD REPAIR Total			\$150.00
97	CANNON MOSS BRYGGER	MIDDLE SCHOOL	01 6998 340 1 945 014	\$1,170.00
98	CANNON MOSS BRYGGER Total			\$1,170.00
99	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 104 010	\$357.50
100			01 1100 340 1 201 003	\$218.13
101			01 1100 340 1 302 004	\$186.80
102			01 1100 340 1 430 014	\$473.76
103			01 1100 340 1 602 005	\$155.55
104			01 1100 340 1 705 008	\$200.30
105			01 1100 340 1 819 009	\$195.21
106			01 1100 340 1 904 012	\$139.71
107			01 1100 340 2 016 001	\$10.11
108			01 1100 340 2 141 002	\$496.52
109			01 1100 340 2 209 001	\$1,076.28
110			01 1190 610 1 163 021	\$125.95
111			01 1200 610 1 004 000	\$277.71
112			01 1200 610 2 004 000	\$277.71
113			01 2530 340 1 001 000	\$1,117.28
114			01 2530 340 2 001 000	\$1,117.27
115			01 2620 431 0 001 000	\$9.33
116		01 6998 340 2 945 001	\$5.02	
117		RM 611 PRINTING	01 1100 340 2 209 001	\$20.79
118	CAPITAL BUSINESS SYSTEMS Total			\$6,460.93
119	CARHART LUMBER	PINE BOARDS	01 1100 610 2 113 002	\$790.00
120	CARHART LUMBER Total			\$790.00
121	CARNEY, ELISSA	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
122	CARNEY, ELISSA Total			\$38.83
123	CDW GOVERNMENT, INC	BULB	01 1100 650 1 904 012	\$80.85
124		PROJECTOR	01 1100 650 1 705 008	\$427.00
125			01 1100 650 1 904 012	\$1,528.00
126		PROJECTOR/WALL MOUNT	01 2410 650 2 209 001	\$1,210.00
127	CDW GOVERNMENT, INC Total			\$3,245.85
128	CITY OF NORFOLK	SRO 4TH QUARTER	01 1160 350 2 001 000	\$26,094.48
129		WATER/SEWER	01 2610 410 1 001 000	\$218.47

130			01 2610 410 1 001 003	\$361.80
131			01 2610 410 1 001 004	\$324.17
132			01 2610 410 1 001 005	\$337.53
133			01 2610 410 1 001 008	\$338.18
134			01 2610 410 1 001 009	\$564.96
135			01 2610 410 2 001 000	\$218.46
136			01 2610 410 2 001 002	\$1,165.51
137	CITY OF NORFOLK Total			\$29,623.56
138	CLAYTON, WENDY	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
139	CLAYTON, WENDY Total			\$38.83
140	CLEVELAND, NICHOLAS	ACTIVITY WORKER	01 2190 120 2 001 000	\$50.47
141	CLEVELAND, NICHOLAS Total			\$50.47
142	COLLINS, NICHOLAS	BASKETBALL @ LINCOLN	01 2190 580 2 001 000	\$9.24
143		BASKETBALL AT LINCOLN	01 2190 580 2 001 000	\$20.24
144		CHEERLEADING IN LINCOLN	01 2190 580 2 001 000	\$15.00
145		GIRLS WRESTLING AT BEATRICE	01 2190 580 2 001 000	\$23.63
146		SWIMMING AT MILLARD NORTH	01 2190 580 2 001 000	\$15.00
147	COLLINS, NICHOLAS Total			\$83.11
148	CONTRACT PAPER GROUP	COPY PAPER	01 1100 610 0 001 000	\$35,246.40
149	CONTRACT PAPER GROUP Total			\$35,246.40
150	CORNHUSKER STATE	NEW CLASSROOM FURNITURE	01 3540 610 1 017 021	\$1,045.00
151	CORNHUSKER STATE Total			\$1,045.00
152	COURTESY FORD	TUBE ASY VEHICLE 41	01 2650 610 1 001 000	\$21.57
153			01 2650 610 2 001 000	\$21.56
154	COURTESY FORD Total			\$43.13
155	CRAVEN, SHEILA	CONTRACTED OT SERVICES	01 2161 320 1 004 000	\$7,623.50
156			01 2161 320 2 004 000	\$158.00
157		CONTRACTED OT SERVICES MILEAGE	01 2161 334 1 004 000	\$74.26
158	CRAVEN, SHEILA Total			\$7,855.76
159	CURRICULUM ASSOCIATES	EDUCATOR RESOURCES LUTHERAN	01 6310 610 2 028 000	\$89.18
160	CURRICULUM ASSOCIATES Total			\$89.18
161	CUSTOM SPORTS	NPS POLOS	01 2211 610 1 901 000	\$1,097.00
162			01 2211 610 2 901 000	\$1,097.00
163	CUSTOM SPORTS Total			\$2,194.00

164	DE LA ROSA, CARLA	PARENT MILEAGE	01 2713 332 1 004 021	\$101.25
165	DE LA ROSA, CARLA Total			\$101.25
166	DELL MARKETING L.P.	PLATFORM MODULE 2.0	01 2230 650 1 005 000	\$20.50
167			01 2230 650 2 005 000	\$20.50
168	DELL MARKETING L.P. Total			\$41.00
169	DITTER, EMMA	PARENT MILEAGE	01 2713 332 1 004 021	\$55.00
170	DITTER, EMMA Total			\$55.00
171	DITTER, KERSTIN	INCENTIVE ITEMS	01 3541 610 1 004 000	\$21.40
172		SIXPENCE MILEAGE	01 3541 333 1 004 000	\$258.42
173	DITTER, KERSTIN Total			\$279.82
174	DOLEZAL, MEGAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
175	DOLEZAL, MEGAN Total			\$38.83
176	EAKES OFFICE PLUS	BLEACH	01 2610 610 1 001 000	\$61.40
177			01 2610 610 2 001 000	\$61.40
178		BUFFING PADS	01 2610 610 1 001 000	\$41.13
179			01 2610 610 2 001 000	\$41.12
180		DATE STAMPER	01 2510 610 1 001 000	\$8.75
181			01 2510 610 2 001 000	\$8.75
182		LAUNDRY DETERGENT	01 2610 610 1 001 000	\$57.80
183			01 2610 610 2 001 000	\$57.80
184		NITRILE GLOVES	01 2610 610 2 001 002	\$62.00
185	EAKES OFFICE PLUS Total			\$400.15
186	ECHO GROUP INC	BULBS	01 2620 610 1 001 000	\$914.10
187			01 2620 610 2 001 000	\$914.10
188	ECHO GROUP INC Total			\$1,828.20
189	EDUCATIONAL SERVICE UNIT	AUDIOLOGY	01 2151 591 2 004 000	\$1,133.12
190		TOWER SCHOOL	01 1200 591 2 004 000	\$18,672.50
191		TOWER SCHOOL NON-REIMBURSABLE	01 1200 890 2 004 000	\$1,774.85
192	EDUCATIONAL SERVICE UNIT Total			\$21,580.47
193	EGAN SUPPLY COMPANY	GYM FLOOR RESURFACING	01 2620 431 1 001 014	\$2,744.00
194			01 2620 431 2 001 001	\$7,840.00
195			01 2620 431 2 001 002	\$3,918.00
196	EGAN SUPPLY COMPANY Total			\$14,502.00
197	ELECTRONIC SYSTEMS	FIRE ALARM INSPECTION	01 2620 431 1 001 000	\$85.00

198			01 2620 431 1 001 003	\$100.00
199			01 2620 431 1 001 004	\$100.00
200			01 2620 431 1 001 005	\$100.00
201			01 2620 431 1 001 008	\$100.00
202			01 2620 431 1 001 009	\$100.00
203			01 2620 431 1 001 010	\$100.00
204			01 2620 431 1 001 012	\$100.00
205			01 2620 431 1 001 014	\$100.00
206			01 2620 431 1 001 021	\$100.00
207			01 2620 431 2 001 000	\$85.00
208			01 2620 431 2 001 001	\$245.00
209			01 2620 431 2 001 002	\$160.00
210			01 2620 431 2 016 001	\$85.00
211	ELECTRONIC SYSTEMS Total			\$1,560.00
212	EMBASSEY SUITES/LINCOLN	HOTEL C.BOOOTH CONFERENCE	01 2310 580 1 033 000	\$89.55
213			01 2310 580 2 033 000	\$89.55
214	EMBASSEY SUITES/LINCOLN Total			\$179.10
215	EMILSSON, LLC	STRATEGIC ACTION	01 2320 340 1 033 000	\$3,625.00
216			01 2320 340 2 033 000	\$3,625.00
217	EMILSSON, LLC Total			\$7,250.00
218	ESSENTIAL SCREEN	BACKGROUND CHECKS	01 2510 340 1 001 000	\$82.57
219			01 2510 340 2 001 000	\$82.57
220	ESSENTIAL SCREEN Total			\$165.14
221	ESU #7	GET CONNECTED CONF	01 6968 330 1 001 014	\$400.00
222			01 6968 330 2 001 002	\$400.00
223	ESU #7 Total			\$800.00
224	ESU 8	LETRS VOL 1 D. MATHER	01 6310 330 1 028 000	\$20.00
225		LEVEL III SPED DEC22	01 1200 591 2 004 000	\$8,600.00
226		LICENSED MENTAL HEALTH	01 6998 591 1 945 014	\$9,504.00
227			01 6998 591 2 945 002	\$9,504.00
228		LMHP DEC22	01 2141 591 2 014 000	\$9,504.00
229		MANDT DAY 1	01 1200 330 1 004 000	\$150.00
230			01 1200 330 2 004 000	\$70.00
231			01 1291 330 1 004 021	\$20.00

232		MANDT DAY 2	01 1200 330 1 004 000	\$150.00
233			01 1200 330 2 004 000	\$70.00
234			01 1291 330 1 004 021	\$20.00
235		MANDT TRAINING	01 2210 330 1 901 000	\$60.00
236			01 2210 330 2 901 000	\$60.00
237			01 2213 330 1 904 012	\$20.00
238		SPEECH THERAPY DEC22	01 2151 591 2 004 000	\$256.30
239	ESU 8 Total			\$38,008.30
240	ETC MONTESSORI	SENTENCE ANALYSIS TEMPLATE	01 1100 610 1 642 005	\$16.20
241	ETC MONTESSORI Total			\$16.20
242	FAMILY PHYSICAL THERAPY	CONTRACTED OT SERVICES BIRTH-5	01 2162 320 1 004 000	\$2,827.50
243			01 2163 320 1 004 000	\$2,827.50
244		CONTRACTED OT SERVICES BIRTH-5	01 2162 334 1 004 000	\$17.81
245			01 2163 334 1 004 000	\$17.82
246	FAMILY PHYSICAL THERAPY Total			\$5,690.63
247	FASTENAL INDUSTRIAL	VEHICLE #45 PIPE	01 2620 610 2 001 000	\$1.70
248			01 2650 610 1 001 000	\$1.70
249	FASTENAL INDUSTRIAL Total			\$3.40
250	FATHER FLANAGAN'S	SOCIAL SKILLS CURRICULM	01 1200 610 1 020 009	\$139.05
251	FATHER FLANAGAN'S Total			\$139.05
252	FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$21.34
253			01 1292 333 1 004 000	\$23.91
254	FERNAU, JESSICA Total			\$45.25
255	FIRST CHOICE FOOD	ADMIN RETREAT MEALS	01 2320 890 1 033 000	\$177.30
256			01 2320 890 2 033 000	\$177.30
257		BOE MEETING MEALS	01 2310 890 1 033 000	\$66.00
258			01 2310 890 2 033 000	\$66.00
259	FIRST CHOICE FOOD Total			\$486.60
260	FLINN SCIENTIFIC, INC	CHEMISTRY SUPPLIES	01 1100 610 2 206 001	\$5.90
261	FLINN SCIENTIFIC, INC Total			\$5.90
262	FOX, CINDY	NURSE MILEAGE	01 2130 333 1 004 000	\$31.07
263			01 2130 333 2 004 000	\$31.06
264	FOX, CINDY Total			\$62.13
265	FREUDENBURG, BRIDGETT	ELL TEACHER MILEAGE JAN23	01 1150 333 1 004 000	\$61.31

266	FREUDENBURG, BRIDGETT Total			\$61.31
267	FROWICK, KIM	STAFF MILEAGE	01 2151 333 1 004 000	\$11.13
268			01 2151 333 2 004 000	\$11.13
269	FROWICK, KIM Total			\$22.26
270	GLASS EDGE INC, THE	DOOR INSTALLATION	01 2620 431 1 001 004	\$11,933.00
271	GLASS EDGE INC, THE Total			\$11,933.00
272	GRAHAM TIRE CO	TIRES VEHICLE #52	01 2630 340 1 001 000	\$470.46
273			01 2630 340 2 001 000	\$470.45
274	GRAHAM TIRE CO Total			\$940.91
275	HALL, KORRINE	CDL RENEWAL	01 2712 890 1 001 000	\$30.00
276			01 2712 890 2 001 000	\$30.00
277	HALL, KORRINE Total			\$60.00
278	HARPER, JR MD, CHARLES	DR SIGNATURE FOR MIPS	01 2190 340 1 004 000	\$165.00
279			01 2190 340 2 004 000	\$165.00
280	HARPER, JR MD, CHARLES Total			\$330.00
281	HASTINGS, BOBBY	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
282	HASTINGS, BOBBY Total			\$38.83
283	HASTINGS, TRACI	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
284	HASTINGS, TRACI Total			\$38.83
285	HASTREITER FARMS	EGGS	01 1100 610 2 208 001	\$7.00
286	HASTREITER FARMS Total			\$7.00
287	HEARTLAND FIRE PROTECTION	FIRE EXTINGUISHER INSPECTION	01 2620 431 1 001 003	\$109.00
288		INSPECTION OF FIRE	01 2620 431 1 001 000	\$633.25
289			01 2620 431 1 001 004	\$133.00
290			01 2620 431 1 001 005	\$216.50
291			01 2620 431 1 001 008	\$83.00
292			01 2620 431 1 001 009	\$76.50
293			01 2620 431 1 001 010	\$149.50
294			01 2620 431 1 001 012	\$70.00
295			01 2620 431 1 001 014	\$206.50
296			01 2620 431 2 001 000	\$633.25
297			01 2620 431 2 001 001	\$622.50
298			01 2620 431 2 001 002	\$344.50
299	HEARTLAND FIRE PROTECTION Total			\$3,277.50

300	HOFERER, KIMBERLY	ACTIVITY WORKER	01 2190 120 2 001 000	\$221.30
301	HOFERER, KIMBERLY Total			\$221.30
302	HOFMANN PLUMBING	CABLED DRAIN LINE, REPLACED	01 2620 431 2 001 001	\$3,963.20
303		REPLACE VENT LINE	01 2620 431 1 001 014	\$311.55
304	HOFMANN PLUMBING Total			\$4,274.75
305	HOIEN, MARY	STAFF MILEAGE	01 2320 333 1 033 000	\$18.07
306			01 2320 333 2 033 000	\$18.06
307	HOIEN, MARY Total			\$36.13
308	HUFF CONSTRUCTION INC.	BEL AIR ADDITION	01 6998 340 1 945 010	\$144,439.20
309	HUFF CONSTRUCTION INC. Total			\$144,439.20
310	INSIGHT PUBLIC SECTOR, INC	CHROMEBOOKS	01 1100 650 1 005 000	\$3,956.62
311			01 1100 650 2 005 000	\$3,956.62
312	INSIGHT PUBLIC SECTOR, INC Total			\$7,913.24
313	J W PEPPER, INC	CHORUS CONCERT MUSIC	01 1100 610 2 116 002	\$65.55
314		CONCERT MUSIC	01 1100 610 1 415 014	\$194.99
315		MUSIC	01 1100 610 2 202 001	\$197.95
316			01 1100 610 2 207 001	\$132.29
317	J W PEPPER, INC Total			\$590.78
318	J.J. KELLER & ASSOCIATES	BUS VEHICLE INSPECTION BOOKS	01 2710 610 1 001 000	\$285.29
319			01 2710 610 2 001 000	\$285.28
320	J.J. KELLER & ASSOCIATES Total			\$570.57
321	KELLY SUPPLY COMPANY	HIGH PRESSURE SPRAY GUN	01 2620 610 1 001 000	\$36.79
322			01 2620 610 2 001 000	\$36.78
323		MAINT. SUPPLIES	01 2620 610 1 001 000	\$4.97
324			01 2620 610 2 001 000	\$4.96
325		SHOP SUPPLIES	01 2620 610 1 001 000	\$16.59
326			01 2620 610 2 001 000	\$16.59
327	KELLY SUPPLY COMPANY Total			\$116.68
328	KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 1 004 000	\$16.87
329			01 2151 333 2 004 000	\$16.87
330			01 2152 333 1 004 021	\$16.87
331			01 2153 333 1 004 000	\$16.86
332	KNIGHT, KARLA Total			\$67.47
333	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 1 004 000	\$19.59

334			01 1200 333 2 004 000	\$19.58
335	KONERT, NICOLE Total			\$39.17
336	KORTH, JESSIE	CONTRACTED PT SERVICES BIRTH	01 2172 320 1 004 000	\$2,813.19
337			01 2173 320 1 004 000	\$2,813.19
338		CONTRACTED PT SERVICES MILEAGE	01 2173 334 1 004 000	\$196.92
339	KORTH, JESSIE Total			\$5,823.30
340	KURITA AMERICA, INC.	WATER TREATMENT PROGRAM	01 2620 610 1 001 000	\$416.28
341			01 2620 610 2 001 000	\$416.29
342	KURITA AMERICA, INC. Total			\$832.57
343	KUSTOM PEST CONTROL	JAN 23 PEST CONTROL	01 2630 340 1 001 000	\$73.50
344			01 2630 340 1 001 003	\$49.00
345			01 2630 340 1 001 004	\$49.00
346			01 2630 340 1 001 005	\$49.00
347			01 2630 340 1 001 008	\$49.00
348			01 2630 340 1 001 009	\$49.00
349			01 2630 340 1 001 010	\$49.00
350			01 2630 340 1 001 012	\$49.00
351			01 2630 340 1 001 014	\$49.00
352			01 2630 340 1 001 021	\$49.00
353			01 2630 340 2 001 000	\$122.50
354			01 2630 340 2 001 001	\$49.00
355			01 2630 340 2 001 002	\$49.00
356	KUSTOM PEST CONTROL Total			\$735.00
357	LAMMERS, NANCY	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
358	LAMMERS, NANCY Total			\$38.83
359	LAWSON PRODUCTS, INC	MAINT/SHOP SUPPLIES	01 2620 610 1 001 000	\$81.30
360			01 2620 610 2 001 000	\$81.29
361		SCREW ANCHORS	01 2620 610 1 001 000	\$0.34
362			01 2620 610 2 001 000	\$0.34
363	LAWSON PRODUCTS, INC Total			\$163.27
364	LEXIA LEARNING SYSTEMS LLC	ADMIN ONLINE COURSE	01 6969 330 1 028 000	\$792.00
365	LEXIA LEARNING SYSTEMS LLC Total			\$792.00
366	LOVE SIGNS, INC	NAME PLATES	01 2310 610 1 033 000	\$60.00
367			01 2310 610 2 033 000	\$60.00

368		LED MONUMENT SIGN	01 2410 340 1 802 009	\$332.30
369	LOVE SIGNS, INC Total			\$452.30
370	MACKIN LIBRARY MEDIA	BOOKS & PERIODICALS	01 2220 640 1 030 000	\$100.06
371	MACKIN LIBRARY MEDIA Total			\$100.06
372	MADISON COUNTY CLERK	ELECTION EXPENSES	01 2310 890 1 033 000	\$4,335.33
373			01 2310 890 2 033 000	\$4,335.32
374	MADISON COUNTY CLERK Total			\$8,670.65
375	MATHESON TRI-GAS INC.	MONTHLY MATERIALS	01 2620 610 1 001 000	\$105.31
376			01 2620 610 2 001 000	\$105.31
377	MATHESON TRI-GAS INC. Total			\$210.62
378	MEISINGER OIL CO	DIESEL	01 2650 626 1 001 000	\$89.73
379			01 2650 626 2 001 000	\$89.74
380			01 2710 626 1 001 000	\$3,589.34
381			01 2710 626 2 001 000	\$3,589.34
382			01 2712 626 1 001 000	\$1,615.20
383		NO LEAD	01 2650 626 1 001 000	\$3,589.97
384			01 2650 626 2 001 000	\$3,589.97
385			01 2712 626 1 001 000	\$1,794.98
386		VEHICLE SUPPLIES	01 2650 610 1 001 000	\$547.98
387			01 2650 610 2 001 000	\$547.97
388	MEISINGER OIL CO Total			\$19,044.22
389	MENARDS	BOARDS	01 2620 610 1 001 009	\$25.98
390		BRACES	01 2620 610 1 001 000	\$13.05
391			01 2620 610 2 001 000	\$13.05
392		CORD PLUGS, ADAPTER	01 2610 610 1 001 000	\$26.36
393			01 2610 610 2 001 000	\$26.35
394		GLOVES, SQUEEGE	01 2610 610 1 001 012	\$34.97
395		MAINT DEPT SUPPLIES	01 2620 610 1 001 000	\$31.41
396			01 2620 610 2 001 000	\$31.41
397		MAINT. DEPT SUPPLIES	01 2620 610 1 001 000	\$41.87
398			01 2620 610 2 001 000	\$41.86
399		MAINT. SUPPLIES	01 2620 610 1 001 000	\$24.99
400			01 2620 610 2 001 000	\$24.99
401		SUPPLY	01 2620 610 1 001 009	\$8.49

402		TUBING	01 2610 610 1 001 000	\$8.69
403			01 2610 610 2 001 000	\$8.69
404		VEHICLE SUPPLES	01 2620 610 1 001 000	\$11.52
405			01 2620 610 2 001 000	\$11.51
406		VEHICLE SUPPLIES	01 2620 610 1 001 000	\$21.39
407			01 2620 610 2 001 000	\$21.38
408		VINEGAR	01 2610 610 1 001 000	\$5.98
409			01 2610 610 2 001 000	\$5.98
410	MENARDS Total			\$439.92
411	MEURET, MARY	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
412	MEURET, MARY Total			\$38.83
413	MID-STATE ENGINEERING	CONCRETE TESTING AT JH	01 2620 431 2 001 002	\$711.00
414	MID-STATE ENGINEERING Total			\$711.00
415	MILLER, AMY	CONTRACTED PT SERVICES	01 2171 320 1 004 000	\$5,451.00
416			01 2171 320 2 004 000	\$237.00
417		CONTRACTED PT SERVICES-MILEAGE	01 2171 334 1 004 000	\$90.91
418	MILLER, AMY Total			\$5,778.91
419	MODEL ELECTRIC INC	BULBS	01 2620 610 2 001 001	\$491.37
420		INSTALLED OUTLET FOR PROJECTOR	01 1100 340 1 104 010	\$435.01
421	MODEL ELECTRIC INC Total			\$926.38
422	MUELLER, JULIE	STAFF MILEAGE	01 2152 333 1 004 021	\$18.18
423			01 2153 333 1 004 000	\$39.94
424	MUELLER, JULIE Total			\$58.12
425	NAESP REGION III	MEMBERSHIP DUES BERANEK, HUGHES	01 2410 810 1 430 014	\$40.00
426		REGION 3 MEMBERSHIP	01 2410 810 1 904 012	\$20.00
427		REGION III PRINCIPAL DUES	01 1100 810 1 201 003	\$20.00
428			01 2410 810 1 704 008	\$20.00
429	NAESP REGION III Total			\$100.00
430	NAPA OF NORFOLK	ALTERNATOR BELTS	01 2710 610 1 001 000	\$285.84
431			01 2710 610 2 001 000	\$285.83
432		STOP LEAK, MAINT SUPPLIES	01 2650 610 1 001 000	\$28.98
433			01 2650 610 2 001 000	\$28.98
434	NAPA OF NORFOLK Total			\$629.63
435	NASCO	COLORED PENCILS	01 1100 610 2 107 002	\$51.95

436	NASCO Total			\$51.95
437	NASN	NURSES MEMBERSHIP RENEWALS	01 2130 810 1 004 000	\$250.00
438			01 2130 810 2 004 000	\$250.00
439	NASN Total			\$500.00
440	NATHAN, MARK	BUS DRIVER MEAL	01 2190 580 2 001 000	\$13.00
441	NATHAN, MARK Total			\$13.00
442	NCS PEARSON	DEC Q INTERACTIVE	01 2141 610 1 014 000	\$87.89
443			01 2141 610 2 014 000	\$87.89
444			01 2142 610 1 014 000	\$19.52
445		PSYCH TESTING FORMS	01 2141 610 1 014 000	\$701.19
446			01 2141 610 2 014 000	\$701.19
447			01 2142 610 1 014 000	\$155.82
448	NCS PEARSON Total			\$1,753.50
449	NCSA	ADMIN DAYS J.LONDON	01 2410 810 1 302 004	\$235.00
450	NCSA Total			\$235.00
451	NASB	LAW BOOKS	01 2320 640 1 033 000	\$192.50
452			01 2320 640 2 033 000	\$192.50
453	NASB Total			\$385.00
454	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$3,532.24
455			01 2610 621 1 001 003	\$3,069.92
456			01 2610 621 1 001 004	\$2,987.49
457			01 2610 621 1 001 005	\$3,098.17
458			01 2610 621 1 001 008	\$1,654.38
459			01 2610 621 1 001 009	\$1,780.16
460			01 2610 621 1 001 010	\$1,612.83
461			01 2610 621 1 001 014	\$8,258.78
462			01 2610 621 1 001 021	\$1,700.36
463			01 2610 621 2 001 000	\$3,532.23
464			01 2610 621 2 001 001	\$40,487.88
465			01 2610 621 2 001 002	\$9,896.58
466	NEBRASKA PUBLIC POWER Total			\$81,611.02
467	NEBRASKA/CENTRAL	VECHICLE #5 SUPPLIES	01 2710 610 1 001 000	\$54.46
468			01 2710 610 2 001 000	\$54.45
469	NEBRASKA/CENTRAL Total			\$108.91

470	NORFOLK AREA CHAMBER	ACTION COUNCIL MEETING JJT	01 2320 890 1 033 000	\$5.00
471			01 2320 890 2 033 000	\$5.00
472		BOARD OF DIRECTORS MEETING	01 2320 890 1 033 000	\$5.00
473			01 2320 890 2 033 000	\$5.00
474	NORFOLK AREA CHAMBER Total			\$20.00
475	NORFOLK AUTO SUPPLY	VEHICLE SUPPLIES	01 2650 610 1 001 000	\$39.84
476			01 2650 610 2 001 000	\$39.84
477	NORFOLK AUTO SUPPLY Total			\$79.68
478	NORFOLK COUNTRY CLUB	ACTION COUNCIL MEALS	01 2320 890 1 033 000	\$21.24
479			01 2320 890 2 033 000	\$21.24
480	NORFOLK COUNTRY CLUB Total			\$42.48
481	NORFOLK DAILY NEWS	ADS	01 2310 540 1 001 000	\$10.15
482			01 2310 540 2 001 000	\$10.15
483			01 2510 540 1 901 000	\$368.75
484			01 2510 540 2 901 000	\$368.75
485	NORFOLK DAILY NEWS Total			\$757.80
486	NORFOLK GM AUTO CENTER	SWITCH VEHICLE #46	01 2650 610 1 001 000	\$9.63
487			01 2650 610 2 001 000	\$9.63
488	NORFOLK GM AUTO CENTER Total			\$19.26
489	NORFOLK SENIOR HIGH SCHOOL	ELKHORN SOUTH ENTRY FEE	01 1100 810 2 202 001	\$210.00
490		JAZZ FESTIVAL	01 1100 810 2 202 001	\$300.00
491		PARTICIPATION FEE REIMB	01 1100 810 2 207 001	\$150.00
492		REIMB. GI JAZZ FESTIVAL	01 1100 810 2 202 001	\$250.00
493	NORFOLK SENIOR HIGH SCHOOL Total			\$910.00
494	NORFOLK WINSUPPLY	CHROME FACET	01 2620 610 2 001 001	\$279.51
495		CLOSET SPUD	01 2620 610 1 001 004	\$12.66
496		FILTERS	01 2620 610 1 001 021	\$413.88
497		REPAIR KIT	01 2620 610 1 001 000	\$22.92
498			01 2620 610 1 001 004	\$22.92
499			01 2620 610 2 001 000	\$22.92
500		STRAINER	01 2620 610 1 001 014	\$19.92
501	NORFOLK WINSUPPLY Total			\$794.73
502	NPS SUBSIDIARY	ACTE CONF TRANSPORTATION #29	01 6700 580 2 028 001	\$70.11
503		ACTE LODGING #28	01 6700 580 2 028 001	\$743.80

504	ACTE LODGING #29	01 6700 580 2 028 001	\$1,504.08
505	ACTE MEALS-FCS TEACHERS #5	01 2410 580 2 209 001	\$3.89
506		01 6700 580 2 028 001	\$118.03
507	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
508	AFE/BRITTANY NEWLAND #16	01 2310 610 1 001 000	\$205.52
509		01 2310 610 2 001 000	\$213.52
510	AMAZON- 2 WAY RADIO BATTERY	01 2410 610 2 209 001	\$40.99
511	AMAZON-APPLE PENCIL TIPS #29	01 1100 610 2 212 001	\$14.97
512	AMAZON-CLASSROOM SUPPLIES #29	01 1100 610 2 208 001	\$9.99
513		01 1100 610 2 211 001	\$30.12
514	AMAZON-LAUNDRY SOAP #29	01 2410 610 2 209 001	\$38.10
515	AMAZON-SUPPLIES #15	01 1100 610 1 219 003	\$24.60
516	BACKGROUND CHECKS	01 2510 340 1 001 000	\$188.08
517		01 2510 340 2 001 000	\$188.08
518	BACKGROUND CHECKS #7	01 2510 340 1 001 000	\$7.25
519		01 2510 340 2 001 000	\$7.25
520	BATTERIES/LASER THERM #8	01 2620 610 1 001 000	\$30.60
521		01 2620 610 2 001 000	\$30.60
522	BATTERY TESTER #8	01 2650 610 1 001 000	\$73.31
523		01 2650 610 2 001 000	\$73.31
524	BOE MEAL #20	01 2510 890 1 001 000	\$27.62
525		01 2510 890 2 001 000	\$27.61
526	BOE MEAL AT MEETING #1	01 2310 890 1 033 000	\$25.49
527		01 2310 890 2 033 000	\$25.49
528	BOOKLET-SUBSCRIPTION #21	01 1150 610 2 299 001	\$71.76
529	BOOM CARDS #21	01 1150 610 2 299 001	\$40.00
530	BUILDING SUPPLIES #7	01 2211 610 2 901 000	\$11.24
531	BUILDING SUPPLIES #7	01 2211 610 1 901 000	\$11.24
532	CABLE BOXES	01 2410 340 2 209 001	\$11.89
533		01 2510 340 1 001 000	\$2.77
534		01 2510 340 2 001 000	\$2.76
535		01 2670 340 1 035 000	\$2.76
536		01 2670 340 2 035 000	\$2.76
537	CAKE #9	01 1100 610 1 305 004	\$29.13

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CARDSTOCK/OFFICE SUPPLIES #14	01 1100 610 1 602 005	\$36.36
CD FOR CONCERT #6	01 1100 610 1 104 010	\$31.90
CELL PHONE	01 6910 382 1 004 000	\$53.55
	01 6968 382 1 001 014	\$11.09
	01 6968 382 2 001 002	\$11.09
CELL PHONES	01 2670 382 1 035 000	\$163.57
	01 2670 382 2 035 000	\$163.57
	01 2710 382 1 001 000	\$163.57
	01 2710 382 2 001 000	\$163.57
	01 3541 382 1 004 000	\$160.65
CLASSROOM SUPPLIES #16	01 1100 610 1 701 008	\$18.30
	01 1150 610 1 755 008	\$150.43
CLASSROOM SUPPLIES #28	01 1100 610 2 206 001	\$9.90
CONCERT BAND FESTIVAL #21	01 1100 810 2 202 001	\$200.00
CONNERS EC FORMS #17	01 2142 610 1 014 000	\$193.74
CONSTANT CONTACT MEMBERSHIP #1	01 2310 810 1 010 000	\$204.75
	01 2310 810 2 010 000	\$204.75
CORDLESS DRILL/IMPACT DRIVER	01 1100 610 2 211 001	\$299.98
CUPS, MAYO, CARROTS #24	01 1100 610 2 111 002	\$36.47
DEPENDENT/HEALTHCARE FEES	01 2510 340 1 001 000	\$240.13
	01 2510 340 2 001 000	\$240.12
DISTRICT FUEL #30	01 2650 626 2 001 000	\$45.00
DOOR BELL/PINK TICKETS/PHONE	01 1100 610 1 104 010	\$33.07
	01 1200 610 1 155 010	\$32.69
ED PUZZLE #21	01 1150 610 2 299 001	\$12.50
EDU RENEWAL #2	01 1100 643 1 028 000	\$299.98
ELECTRICITY	01 2610 621 1 001 012	\$1,575.61
ENGINE DEGREASER/LED LIGHT	01 2650 610 1 001 000	\$11.10
	01 2650 610 2 001 000	\$11.10
FACIAL TISSUE #24	01 1100 610 2 141 002	\$84.64
FAN SUPPLIES #10	01 3541 610 1 004 000	\$190.66
FCS MEALS-ACTE CONF #29	01 2410 580 2 209 001	\$50.50
	01 6700 580 2 028 001	\$450.54
FCS TEACHERS-ACTE	01 6700 580 2 028 001	\$28.00

572	FILAMENT #13	01 1100 610 1 430 014	\$59.97
573	FILE ORGANIZER #16	01 1100 610 1 710 008	\$39.37
574	FOLDERS/GORILLA GLUE/PENCILS	01 1100 610 1 104 010	\$54.53
575	GAS CARDS/INCENTIVES #10	01 3541 610 1 004 000	\$200.00
576	GENERAL CONTRACTOR	01 2620 810 1 001 000	\$150.00
577	GNS MEETING LODGING/THOMPSON	01 2320 580 1 033 000	\$42.00
578		01 2320 580 2 033 000	\$42.00
579	GUEST DAY SUPPLIES #24	01 1100 610 2 111 002	\$87.37
580	HDMI CABLES/COUPLERS #25	01 2230 650 1 005 000	\$29.82
581		01 2230 650 2 005 000	\$29.82
582	HEADSETS #16	01 1100 650 1 705 008	\$372.30
583	HEALTH OFFICE SUPPLIES #24	01 2130 610 2 147 002	\$72.46
584	HYVEE- CLASSROOM SUPPLIES #21	01 1200 610 2 293 001	\$120.54
585	JAZZ FESTIVAL #21	01 1100 810 2 202 001	\$200.00
586	LAMINATION ROLLS #6	01 1100 610 1 104 010	\$176.90
587	LASAGNA/BREADSTICKS FOR FAN	01 3541 610 1 004 000	\$259.00
588	LYSOL SPRAY #24	01 1100 610 2 141 002	\$24.58
589	LYSOL WIPES ##17	01 1200 610 2 004 001	\$45.98
590	MAC TOOLS-CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$199.99
591	MAPS/CLOCKS #17	01 1200 610 1 004 000	\$165.93
592	MARK 5 AND MARK IV ROLLERS #3	01 1100 610 1 904 012	\$107.53
593	MEALS FOR ACTE CONF #28	01 2410 580 2 209 001	\$2.47
594		01 6700 580 2 028 001	\$54.63
595	MENARDS-CLASSROOM SUPPLIES #5	01 1100 610 2 211 001	\$147.56
596	MICROFIBER CLEANING TOWELS #13	01 1100 610 1 430 014	\$29.98
597	MISC EXPENDITURES #1	01 2320 890 1 033 000	\$13.79
598		01 2320 890 2 033 000	\$13.78
599	NAG CONFERENCE #16	01 3535 330 1 027 000	\$308.00
600	OFFICE SUPPLIES #14	01 1100 610 1 602 005	\$27.93
601	OFFICE SUPPLIES #17	01 1200 610 1 004 000	\$33.10
602		01 1200 610 2 004 000	\$33.10
603	PAWZCAST SUPPLIES #24	01 1100 610 2 141 002	\$23.50
604	PBIS #14	01 1100 610 1 602 005	\$1.65
605		01 2120 610 1 605 005	\$7.35

606	PERSONALIZED STAMPED ENVELOPES	01 2410 531 2 141 002	\$1,438.20
607	PROJECTOR LAMP #24	01 1100 610 2 106 002	\$57.89
608	RETURNED CLICKER/SPEAKERS #13	01 1100 650 1 430 014	-\$20.98
609	RETURNED FLAG #27	01 2410 610 2 209 001	-\$9.99
610	RETURNED VIDEO CAMERA #24	01 1100 650 2 106 002	-\$69.99
611	SCREENCAST-O-MATIC	01 1150 610 2 299 001	\$43.20
612	SCREENS #25	01 2230 650 2 005 002	\$142.80
613	SOCCER NETS #24	01 1100 610 2 143 002	\$44.00
614	SOLAR SALT	01 2620 610 1 001 021	\$59.90
615	SPEAKERS #17	01 1200 610 1 004 014	\$34.99
616	STICKERS #16	01 1150 610 1 755 008	\$66.95
617	STUDENT BAKING LAB SUPPLIES	01 1100 610 2 111 002	\$20.24
618	STUDENT SUPPLIES #17	01 1200 650 1 004 000	\$75.99
619		01 1291 610 1 004 021	\$75.99
620	SUPPLIES #1	01 2310 610 1 033 000	\$12.34
621		01 2310 610 2 033 000	\$12.34
622	SUPPLIES #16	01 1100 610 1 705 008	\$43.36
623	SUPPLIES #6	01 1100 610 1 104 010	\$109.65
624	SUPPLIES #8	01 2710 610 1 001 000	\$271.12
625		01 2710 610 2 001 000	\$271.11
626	SUPPLIES FOR FAMILIES #10	01 3541 610 1 004 000	\$492.89
627	TAX REFUNDED #10	01 3541 610 1 004 000	-\$15.54
628	TAX TO BE REFUNDED #8	01 2620 610 1 001 000	\$21.45
629	TEACHERS PAY TEACHERS #15	01 1100 610 1 219 003	\$39.60
630	TELEPHONE	01 2510 382 1 001 000	\$197.49
631		01 2510 382 1 001 003	\$100.67
632		01 2510 382 1 001 004	\$100.28
633		01 2510 382 1 001 005	\$100.67
634		01 2510 382 1 001 008	\$100.67
635		01 2510 382 1 001 009	\$100.67
636		01 2510 382 1 001 010	\$100.67
637		01 2510 382 1 001 012	\$96.69
638		01 2510 382 1 001 014	\$201.67
639		01 2510 382 1 001 021	\$100.28

640			01 2510 382 2 001 000	\$197.49
641			01 2510 382 2 001 001	\$404.72
642			01 2510 382 2 001 002	\$204.41
643		UNL CAREER FAIR #7	01 2210 810 1 901 000	\$75.00
644			01 2210 810 2 901 000	\$75.00
645		USPS-STAMPS #27	01 2410 531 2 209 001	\$170.00
646		VIDEO CAMERA #24	01 1100 650 2 106 002	\$89.99
647		VIDEO CAMERA/SD CARD #24	01 1100 650 2 106 002	\$90.98
648		VOKI-SUBSCRIPTION #21	01 1150 610 2 299 001	\$80.98
649		WALMART - CLEANING SUPPLIES	01 2410 610 2 209 001	\$93.97
650		WALMART-CLASSROOM SUPPLIES #22	01 1100 610 2 208 001	\$26.97
651		WATER AND SEWER	01 2610 410 1 001 012	\$83.34
652	NPS SUBSIDIARY Total			\$18,717.48
653	OHL, CASSIE	STAFF MILEAGE	01 2141 333 1 014 000	\$6.78
654			01 2142 333 1 014 000	\$6.78
655	OHL, CASSIE Total			\$13.56
656	OLBERDING, KENT	ACTIVITY WORKER	01 2190 120 2 001 000	\$100.00
657	OLBERDING, KENT Total			\$100.00
658	OLBERDING, LEAH	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
659	OLBERDING, LEAH Total			\$38.83
660	ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	01 2620 431 1 001 000	\$1.20
661			01 2620 431 2 001 000	\$1.20
662	ONE CALL CONCEPTS, INC Total			\$2.40
663	ONE OFFICE SOLUTION	YELLOW COPY PAPER	01 1100 610 2 141 002	\$11.19
664	ONE OFFICE SOLUTION Total			\$11.19
665	ORIENTAL TRADING COMPANY	LANGUAGE UNITS	01 1150 610 1 256 003	\$460.63
666	ORIENTAL TRADING COMPANY Total			\$460.63
667	PERMA BOUND	BOOKS & PERIODICALS	01 2220 640 1 030 000	\$208.93
668		FALL BOOK ORDER	01 2220 640 1 030 000	\$149.17
669		LIBRARY BOOKS	01 2220 640 1 423 014	\$342.28
670	PERMA BOUND Total			\$700.38
671	PETTY, LEAH	ACTIVITY WORKER	01 2190 120 2 001 000	\$34.94
672	PETTY, LEAH Total			\$34.94
673	PIERCE COUNTY CLERK	COST OF ELECTIONS	01 2310 890 1 033 000	\$242.29

674			01 2310 890 2 033 000	\$242.28
675	PIERCE COUNTY CLERK Total			\$484.57
676	POND, AMANDA	PARENT MILEAGE	01 2713 332 1 004 021	\$41.32
677	POND, AMANDA Total			\$41.32
678	PRESENCE LEARNING, INC	CONTRACTED PSYCHOLOGIST	01 1100 340 2 991 001	\$3,672.00
679			01 1100 340 2 991 002	\$3,672.00
680	PRESENCE LEARNING, INC Total			\$7,344.00
681	PRIME SANITATION SERVICE	JAN 23 DUMPSTERS	01 2610 420 1 001 000	\$2,275.00
682			01 2610 420 2 001 000	\$2,275.00
683	PRIME SANITATION SERVICE Total			\$4,550.00
684	PRIME SECURED	GENETEC ADVANTAGE RENEWAL -	01 2230 340 1 005 000	\$5,185.92
685			01 2230 340 2 005 000	\$5,185.92
686		WIRELESS ACCESS POINTS/ARUBA	01 2230 650 1 005 000	\$1,807.27
687			01 2230 650 2 005 000	\$1,807.27
688	PRIME SECURED Total			\$13,986.38
689	PRIORITY COMMUNICATIONS	CHECKED MAINT. PHONE	01 2620 431 1 001 000	\$32.50
690			01 2620 431 2 001 000	\$32.50
691		DISASSEMBLE AND CLEAN PHONE	01 1190 610 1 163 021	\$90.00
692		PHONE	01 1100 610 2 141 002	\$90.00
693		SERVICE REPAIR	01 2410 340 2 209 001	\$65.00
694		WALL MOUNT BRACKET	01 1100 610 1 430 014	\$40.00
695	PRIORITY COMMUNICATIONS Total			\$350.00
696	QUILL CORPORATION	COLORED PENCIL BOX	01 1100 610 2 227 001	\$323.62
697		GENERAL SUPPLIES	01 1100 610 1 801 009	\$82.78
698	QUILL CORPORATION Total			\$406.40
699	RAMIREZ, SILVIA	PARENT MILEAGE	01 2713 332 1 004 021	\$41.25
700	RAMIREZ, SILVIA Total			\$41.25
701	RASMUSSEN MECHANICAL	JUNIOR HIGH COMPRESSORS	01 2620 431 2 001 002	\$29,486.00
702		LABOR AHU #1	01 2620 431 2 001 002	\$252.00
703		LABOR RM 137 WS	01 2620 431 1 001 009	\$965.10
704		LABOR RM 256 DUCT BOX	01 2620 431 2 001 002	\$605.40
705		OFFICE HVAC	01 2620 431 1 001 003	\$9,996.00
706		PREVENTIVE MAINTENANCE	01 2620 431 1 001 000	\$2,641.13
707			01 2620 431 2 001 000	\$2,641.12

708		REPAIR LOOP PUMP	01 2620 431 1 001 003	\$2,974.43
709		REPLACE FAN MOTOR	01 2620 431 1 001 012	\$5,118.42
710	RASMUSSEN MECHANICAL Total			\$54,679.60
711	READING WAREHOUSE, THE	LIBRARY BOOKS	01 2220 640 1 423 014	\$644.12
712	READING WAREHOUSE, THE Total			\$644.12
713	REALLY GOOD STUFF	CHAIR POCKETS	01 1100 610 1 221 003	\$145.88
714	REALLY GOOD STUFF Total			\$145.88
715	REZA, SAMANTHA	PARENT MILEAGE	01 2712 332 1 004 000	\$80.75
716	REZA, SAMANTHA Total			\$80.75
717	RISTAU, RYAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$62.12
718	RISTAU, RYAN Total			\$62.12
719	ROBINSON, BILL	MILEAGE	01 2510 333 1 001 000	\$79.91
720			01 2510 333 2 001 000	\$79.91
721	ROBINSON, BILL Total			\$159.82
722	RODRIGUEZ, ESTEFANI	PARENT MILEAGE	01 2713 332 1 004 021	\$78.00
723	RODRIGUEZ, ESTEFANI Total			\$78.00
724	SAFESIDE SHREDDING	SHREDDING	01 1100 340 1 430 014	\$40.00
725			01 1100 610 1 705 008	\$40.00
726			01 2510 340 1 001 000	\$40.00
727			01 2510 340 2 001 000	\$40.00
728	SAFESIDE SHREDDING Total			\$160.00
729	SAGER, WAYNE	ACTIVITY WORKER	01 2190 120 2 001 000	\$112.59
730	SAGER, WAYNE Total			\$112.59
731	SANCHEZ, ADILENE	PARENT MILEAGE	01 2713 332 1 004 021	\$121.57
732	SANCHEZ, ADILENE Total			\$121.57
733	SCHEER'S ACE HARDWARE	MAINT. SUPPLIES	01 2620 610 1 001 000	\$5.73
734			01 2620 610 2 001 000	\$5.72
735	SCHEER'S ACE HARDWARE Total			\$11.45
736	SCHOLASTIC, INC.	BOOKS FOR FAN AND HOME VISITS	01 3541 610 1 004 000	\$457.00
737	SCHOLASTIC, INC. Total			\$457.00
738	SCHOOL SPECIALTY, LLC	WHITEBOARD	01 1100 610 1 430 014	\$504.78
739	SCHOOL SPECIALTY, LLC Total			\$504.78
740	SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 1 001 000	\$299.11
741			01 2710 332 2 001 000	\$299.10

742	SCHUMACHER, EMILY Total			\$598.21
743	SCHUURMANS, GARY	ACTIVITY WORKER	01 2190 120 2 001 000	\$38.83
744	SCHUURMANS, GARY Total			\$38.83
745	SCHWARTZER, SHAYLA	PARENT MILEAGE	01 2713 332 1 004 021	\$128.25
746	SCHWARTZER, SHAYLA Total			\$128.25
747	SERVICEMASTER OF NORFOLK	DEC CUSTODIAL/CLEANING	01 2610 420 1 001 000	\$1,748.50
748			01 2610 420 1 001 005	\$1,920.00
749			01 2610 420 1 001 008	\$2,304.00
750			01 2610 420 1 001 012	\$2,304.00
751			01 2610 420 2 001 000	\$1,748.50
752	SERVICEMASTER OF NORFOLK Total			\$10,025.00
753	SETON	ASSET TAGS	01 2230 650 1 005 000	\$644.49
754			01 2230 650 2 005 000	\$644.48
755	SETON Total			\$1,288.97
756	SMYDRA, LOREN	TRAVEL MEALS	01 2190 580 2 001 000	\$30.00
757		TRAVEL-MEALS	01 2190 580 2 001 000	\$43.91
758	SMYDRA, LOREN Total			\$73.91
759	SOMMERFELD AND SON'S	SNOW REMOVAL	01 2630 420 1 001 012	\$1,475.00
760	SOMMERFELD AND SON'S Total			\$1,475.00
761	SONOVA USA INC	HEARING IMPAIRED STUDENT	01 2151 610 1 004 012	\$1,741.67
762	SONOVA USA INC Total			\$1,741.67
763	SPARQ DATA SOLUTIONS, INC	SPARQ MEETING SUBSCRIPTION	01 2310 810 1 033 000	\$1,300.00
764			01 2310 810 2 033 000	\$1,300.00
765	SPARQ DATA SOLUTIONS, INC Total			\$2,600.00
766	SPRAY, DAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$50.47
767	SPRAY, DAN Total			\$50.47
768	SULLIVAN, KATLINN	PARENT MILEAGE	01 2712 332 1 004 000	\$91.50
769	SULLIVAN, KATLINN Total			\$91.50
770	SYNCB/AMAZON	GENERAL SUPPLIES	01 1100 610 1 801 009	\$20.01
771		LADDER	01 1100 610 1 801 009	\$39.99
772		SUPPLIES	01 1200 610 1 823 009	\$299.09
773	SYNCB/AMAZON Total			\$359.09
774	THYSSENKRUPP ELEVATOR	ELEVATOR MAINTENANCE CONTRACT	01 2620 431 1 001 000	\$107.90
775			01 2620 431 1 001 005	\$215.74

776			01 2620 431 1 001 014	\$215.74
777			01 2620 431 2 001 000	\$107.89
778			01 2620 431 2 001 001	\$215.74
779			01 2620 431 2 001 002	\$215.74
780	THYSSENKRUPP ELEVATOR Total			\$1,078.75
781	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICE FOR TIMECLOCK	01 2510 340 1 001 000	\$494.00
782			01 2510 340 2 001 000	\$494.00
783	TIME MANAGEMENT SYSTEMS Total			\$988.00
784	TOOLS 4 READING, LLC	CLASSROOM SUPPLIES	01 1100 610 1 215 003	\$55.00
785	TOOLS 4 READING, LLC Total			\$55.00
786	TOPP, REBECCA	STAFF MILEAGE	01 1200 333 1 004 000	\$40.68
787			01 1200 333 2 004 000	\$40.68
788	TOPP, REBECCA Total			\$81.36
789	TRUCK CENTER COMPANIES	LABOR VEHICLE #108	01 2710 340 1 001 000	\$189.75
790			01 2710 340 2 001 000	\$189.75
791		VEHICLE #503 PARTS	01 2710 610 1 001 000	\$76.32
792			01 2710 610 2 001 000	\$76.32
793	TRUCK CENTER COMPANIES Total			\$532.14
794	U S POSTAL SERVICE	METER POSTAGE	01 2510 531 1 001 000	\$500.00
795			01 2510 531 2 001 000	\$500.00
796	U S POSTAL SERVICE Total			\$1,000.00
797	VOLKMAN PLUMBING HEATING	HVAC LABOR	01 2620 431 1 001 000	\$97.58
798			01 2620 431 2 001 000	\$97.57
799		PLUMBING LABOR DRAIN LEAK	01 2620 431 2 715 001	\$210.00
800		REPAIR ROOF DRAIN LEAK	01 2620 431 2 001 001	\$516.58
801		REPLACED FLOOR DRAIN	01 2620 431 1 001 005	\$1,328.00
802	VOLKMAN PLUMBING HEATING Total			\$2,249.73
803	VOYAGER SORIS LEARNING	STUDENT LEARNING SUPPLIES	01 1200 610 2 194 002	\$567.60
804	VOYAGER SORIS LEARNING Total			\$567.60
805	WEST MUSIC COMPANY	MUSIC SUPPLIES	01 1100 610 1 415 014	\$59.95
806	WEST MUSIC COMPANY Total			\$59.95
807	WIEBELHAUS, JULIE	MILEAGE	01 2230 333 1 005 000	\$30.78
808			01 2230 333 2 005 000	\$30.78
809	WIEBELHAUS, JULIE Total			\$61.56

810	WINNERS CIRCLE	AFE PLAQUES	01 2310 610 1 001 000	\$27.75
811			01 2310 610 2 001 000	\$27.75
812		SPELLING/GEOGRAPHY BEE	01 2120 610 1 404 014	\$60.60
813	WINNERS CIRCLE Total			\$116.10
814	WOLFE, SANDY	TRAVEL	01 2310 333 1 033 000	\$141.25
815			01 2310 333 2 033 000	\$141.25
816	WOLFE, SANDY Total			\$282.50
817	WOODRIVER ENERGY LLC	NATURAL GAS DEC22	01 2610 621 1 001 000	\$2,650.04
818			01 2610 621 1 001 003	\$982.04
819			01 2610 621 1 001 004	\$2,427.73
820			01 2610 621 1 001 005	\$2,200.58
821			01 2610 621 1 001 008	\$5,980.74
822			01 2610 621 1 001 009	\$3,656.21
823			01 2610 621 1 001 010	\$2,781.91
824			01 2610 621 1 001 012	\$2,983.45
825			01 2610 621 1 001 014	\$5,739.23
826			01 2610 621 1 001 021	\$5,303.25
827			01 2610 621 2 001 000	\$2,650.03
828			01 2610 621 2 001 001	\$8,120.10
829			01 2610 621 2 001 002	\$15,894.74
830	WOODRIVER ENERGY LLC Total			\$61,370.05
831	ZEPTIVE, INC	ANNUAL SOFTWARE AND LICENSING	01 2230 643 1 005 014	\$211.53
832			01 2230 643 2 005 001	\$443.93
833			01 2230 643 2 005 002	\$489.75
834	ZEPTIVE, INC Total			\$1,145.21
835	ZHANG, TAYLOR	STAFF MILEAGE	01 1100 333 1 001 000	\$124.70
836	ZHANG, TAYLOR Total			\$124.70
837	ZONE, THE	M.INDRA PAYROLL NOV/JAN	01 6968 340 1 001 014	\$176.25
838		M.VARELA DEC 22 PAYROLL	01 6968 340 2 001 002	\$652.50
839		M.VARELA JAN23 PAYROLL	01 6968 340 2 001 002	\$660.00
840		M.VARELA PAYROLL NOV22	01 6968 340 2 001 002	\$915.00
841		M.VARELA PAYROLL OCT22	01 6968 340 2 001 002	\$765.00
842		S.SCHWARTZ JAN23 PAYROLL	01 6968 340 1 001 014	\$371.25
843			01 6968 340 2 001 002	\$371.25

844		T.OLSEN JAN23 PAYROLL	01 6968 340 1 001 014	\$731.29
845	ZONE, THE Total			\$4,642.54
846	<b>Grand Total</b>			<b>\$710,969.01</b>
847				
848				
849	<b><u>NUTRITION FUND</u></b>			
850	CDW GOVERNMENT, INC	BATTERY BACKUPS AND SURGE	02 3100 610 1 001 000	\$44.53
851			02 3100 610 2 001 000	\$44.52
852			02 3100 610 2 001 002	\$178.10
853	CDW GOVERNMENT, INC Total			\$267.15
854	FASTENAL INDUSTRIAL	SUPPLIES FOR VEHICLE 17	02 3100 610 1 001 000	\$2.15
855			02 3100 610 2 001 000	\$2.15
856	FASTENAL INDUSTRIAL Total			\$4.30
857	GOODWIN TUCKER GROUP	LABOR FOR STEAMERS AND OVEN	02 3100 340 2 001 001	\$2,490.00
858		STEAMERS AND OVEN PARTS	02 3100 610 2 001 001	\$642.11
859	GOODWIN TUCKER GROUP Total			\$3,132.11
860	HEARTLAND FIRE PROTECTION	KITCHEN FIRE EXTINGUISHER	02 3100 340 2 001 001	\$205.43
861	HEARTLAND FIRE PROTECTION Total			\$205.43
862	HOBART SALES & SERVICE	DISHWASHER SERVICED	02 3100 340 2 001 001	\$243.00
863			02 3100 340 2 001 002	\$326.00
864	HOBART SALES & SERVICE Total			\$569.00
865	IOWA SFK LEASING INC	VEHICLE #17 SUPPLIES/PARTS	02 3100 610 1 001 000	\$68.48
866			02 3100 610 2 001 000	\$68.47
867	IOWA SFK LEASING INC Total			\$136.95
868	JERRY'S TRAILERS & CAMPERS	VEHICLE #45 HANDLE	02 3100 610 1 001 000	\$6.68
869			02 3100 610 2 001 000	\$6.68
870	JERRY'S TRAILERS & CAMPERS Total			\$13.36
871	LUNCHTIME SOLUTIONS, INC.	JANUARY MEALS	02 3100 340 1 001 000	\$125,940.74
872			02 3100 340 2 001 000	\$125,940.74
873	LUNCHTIME SOLUTIONS, INC. Total			\$251,881.48
874	MAJOR REFRIGERATION	REACHIN COOLER CHECKED	02 3100 340 1 001 009	\$158.00
875		SERVICE TO REACHIN COOLER	02 3100 340 2 001 001	\$869.84
876		SERVICED INSIDE WALKIN FREEZER	02 3100 340 2 001 001	\$265.40
877		WALKIN FREEZER SERVICE	02 3100 340 2 001 001	\$199.20

878	MAJOR REFRIGERATION Total			\$1,492.44
879	NPS GENERAL FUND	JAN NENCAP TUITION	02 5690	\$20,429.00
880	NPS GENERAL FUND Total			\$20,429.00
881	NPS SUBSIDIARY	REPAIR HOT BOXES #8	02 3100 610 1 001 009	\$110.17
882			02 3100 610 1 001 010	\$196.28
883		STEEL HOSE REEL FOR KITCHEN #8	02 3100 610 1 001 014	\$253.18
884	NPS SUBSIDIARY Total			\$559.63
885	<b>Grand Total</b>			<b>\$278,690.85</b>
886				
887				
888	<b>COOPERATIVE FUND</b>			
889	LEWIS, PATRICIA	ARTS FEST PRESENTER	04 1200 330 1 004 000	\$5,000.00
890	LEWIS, PATRICIA Total			\$5,000.00
891	NORTHEAST COMMUNITY	VENUE FEE ASTRA WORKSHOP	04 1200 330 1 004 000	\$77.50
892			04 1200 330 2 004 000	\$77.50
893	NORTHEAST COMMUNITY Total			\$155.00
894	NOYD, REBECCA	ASTRA TRAINING FOR PARENTS	04 1200 580 1 004 000	\$115.28
895	NOYD, REBECCA Total			\$115.28
896	NPS GENERAL FUND	MONTHLY INVOICES OUT JAN23	04 1200 531 1 004 000	\$2.85
897			04 1200 531 2 004 000	\$2.85
898	NPS GENERAL FUND Total			\$5.70
899	NPS SUBSIDIARY	HOTEL FOR ONEILL SIGN CLASS	04 1200 580 1 004 000	\$53.00
900			04 1200 580 2 004 000	\$53.00
901		SIGNING RM ANNUAL SUBSCRIPTION	04 1200 643 1 004 000	\$210.00
902			04 1200 643 2 004 000	\$210.00
903		WINTER SOCIAL HOTELS #26	04 1200 580 2 004 000	\$270.73
904	NPS SUBSIDIARY Total			\$796.73
905	U. S. CELLULAR	NERP HOT SPOTS	04 1200 610 1 004 000	\$65.24
906			04 1200 610 2 004 000	\$65.23
907	U. S. CELLULAR Total			\$130.47
908	ZYSSET, JENNIFER	ASTRA TRAINING FOR PARENTS	04 1200 580 1 004 000	\$83.84
909	ZYSSET, JENNIFER Total			\$83.84
910	<b>Grand Total</b>			<b>\$6,287.02</b>
911				

912

913 **DEPRECIATION FUND**

914	TEACHERS' CURRICULUM	BOOKS & PERIODICALS	06 2900 640 1 028 000	\$372.50
915			06 2900 640 2 028 000	\$372.50
916	TEACHERS' CURRICULUM Total			\$745.00
917	<b>Grand Total</b>			<b>\$745.00</b>

918

919

920 **SPECIAL BUILDING FUND**

921	CANNON MOSS BRYGGER	JUNIOR HIGH RENOVATION	08 2620 340 2 001 002	\$6,090.00
922	CANNON MOSS BRYGGER Total			\$6,090.00
923	OCC BUILDERS, LLC	JH ADDITION/RENOVATION	08 2620 340 2 001 002	\$89,365.00
924	OCC BUILDERS, LLC Total			\$89,365.00
925	<b>Grand Total</b>			<b>\$95,455.00</b>

926

927

928 **QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND**

929	J.H.HESPE COMPANY INC	GRANT RENOVATION	09 4500 340 1 001 003	\$64,119.56
930	J.H.HESPE COMPANY INC Total			\$64,119.56
931	OCC BUILDERS, LLC	LINCOLN ADDITION/RENOVATION	09 4500 340 1 001 005	\$92,302.00
932	OCC BUILDERS, LLC Total			\$92,302.00
933	<b>Grand Total</b>			<b>\$156,421.56</b>

934

935

936 **STUDENT FEE FUND**

937	HOLTZ, JEANETTE	ACTIVITY FEE REFUND	17 2190 610 2 577 001	\$40.00
938	HOLTZ, JEANETTE Total			\$40.00
939	KING'S LANES	BOWLING LINEAGE AFTERSHOCK	17 2190 610 1 669 014	\$244.09
940			17 2190 610 2 669 002	\$244.08
941	KING'S LANES Total			\$488.17
942	NPS SUBSIDIARY	BUZZSPROUT #26	17 2190 610 2 669 002	\$12.00
943		CLUB SUPPLIES #18	17 2190 610 2 669 002	\$67.26
944		CLUB SUPPLIES #26	17 2190 610 1 669 014	\$367.93
945			17 2190 610 2 669 002	\$181.03

946	NPS SUBSIDIARY Total			\$628.22
947	SHARP, VANESSA	PARTICIPATION FEE WAIVER	17 2190 610 2 671 001	\$20.00
948		TECH FEE WAIVER	17 2190 610 2 672 001	\$35.00
949	SHARP, VANESSA Total			\$55.00
950	SPORTS ENDEAVORS, LLC	SOCCKER SOCKS	17 2190 610 2 514 001	\$477.22
951			17 2190 610 2 549 001	\$477.22
952	SPORTS ENDEAVORS, LLC Total			\$954.44
953	WAGGERMAN, AMY	REFUND OF ACTIVITY CARD-WAIVER	17 2190 610 2 577 001	\$40.00
954	WAGGERMAN, AMY Total			\$40.00
955	WEST MUSIC COMPANY	SUSPENSION BANDS FOR BASS DRUM	17 2190 610 2 028 001	\$90.51
956	WEST MUSIC COMPANY Total			\$90.51
957	<b>Grand Total</b>			<b>\$2,296.34</b>

## Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #120 for the month of February in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member

## Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #82 and #214 for the month of February in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member

## Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #816 for the month of February in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member



**Norfolk Public Schools**  
**2023-2024 Parent Calendar (Draft)**

**August 2023** 1

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16*	17	18	19
20	21	22	23*	24	25	26
27	28	29	30*	31		

**January 2024** 6

S	M	T	W	Th	F	Sa
	(1)	(2)	(3)	4	5	6
7	8	9	10*	11	12	13
14	(15)	16	17*	18	19	20
21	22	23	24*	25	26	27
28	29	30	31*			

**September 2023** 2

S	M	T	W	Th	F	Sa
					1	2
3	(4)	5	6*	7	8	9
10	11	12	13*	14	15	16
17	18	19	20*	21	22	23
24	25	26	27*	28	29	30

**February 2024** 7

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7*	8	(9)	10
11	12	13	14*	15	(16)	17
18	(19)	(20)	21*	22	23	24
25	26	27	28*	29		

**October 2023** 3

S	M	T	W	Th	F	Sa
1	2	3	4*	5	6	7
8	9	10	11*	(12)	(13)	14
15	16	17	18*	19	(20)	21
22	(23)	24	25*	26	27	28
29	30	31				

**March 2024** 8

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6*	7	8	9
10	11	12	13*	(14)	(15)	16
17	18	19	20*	21	22	23
24	25	26	(27)	(28)	(29)	30
31						

**November 2023** 4

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	(22)	(23)	(24)	25
26	27	28	29*	30		

**April 2024** 9

S	M	T	W	Th	F	Sa
	(1)	2	3*	4	5	6
7	8	9	10*	11	12	13
14	15	16	17*	18	(19)	20
21	(22)	23	24*	25	26	27
28	29	30				

**December 2023** 5

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6*	7	8	9
10	11	12	13*	14	15	16
17	18	19	(20)	(21)	(22)	23
24	(25)	(26)	(27)	(28)	(29)	30
31						

**May 2024** 10

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	(22)	(23)	24	25
26	27	28	29	30	31	

**Key:**

- No school for students or teachers
- Teacher PD/Work Day - No School For Students
- ◻ Teacher PD/Work Da - No School For Students (a.m. only)
- ┌ End Quarter
- \* 2:00 p.m. dismissal for students K-12
- └ 11:30 a.m. dismissal for students K-12
- + Make-up Snow Days (if needed)

**August**  
 14 First Day - First Half Students K-12  
 15 First Day - Second Half Students K-12  
 16 All Day- K-12

**September**  
 4 Labor Day - No School

**October**  
 12 K-12 End First Quarter  
 13 K-12 Students - No School  
 16-19 K-12 Parent-Teacher Conferences  
 16 - K-8 P-T Conferences, 4:00-7:00  
 17 - K-4, 9-12 P-T Conferences, 4:00-7:00  
 18 - 5-12 P-T Conferences, 4:00-7:00  
 19 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)  
 20 K-12 Students - No School  
 23 K-12 Students - No School

**November**  
 22-24 Thanksgiving Break - No School

**December**  
 20 K-12 End Second Quarter/First Semester  
 21-29 Winter Break - No School

**January**  
 1-3 Winter Break - No School  
 4 K-12 School Resumes  
 15 K-12 Students - No School

**February**  
 9 K-12 Students - No School  
 12-15 K-12 Parent-Teacher Conferences  
 12- K-8 P-T Conferences, 4:00-7:00  
 13- K-4, 9-12 P-T Conferences, 4:00-7:00  
 14 - 5-12 P-T Conferences, 4:00-7:00  
 15 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)  
 16 K-12 Students - No School  
 19-20 K-12 No School - Spring Break

**March**  
 14 K-12 End Third Quarter  
 15 K-12 Students - No School  
 27-29 K-12 No School - Spring Break  
 27 Make - Up Snow Day (if needed due to 3 snow days)  
 28 Make - Up Snow Day (if needed due to 4 snow days)

**April**  
 1 K-12 No School - Spring Break  
 2 K-12 School Resumes  
 18 Grades 9-12 - 11:30 a.m. dismissal PM- SH Track Meet  
 19 K-12 Students - No School  
 22 K-12 Students - No School

**May**  
 1 K-12 Students - 1:00 pm Dismissal  
 2 Grades 7-8- 11:30 dismissal PM JH Track Meet  
 19 Graduation  
 22 Students Last Day/End Fourth Quarter  
 K-12 -11:30 a.m. dismissal

**Note:** All dates and times subject to change.

**Published by:**  
 Director of Human Resources  
 Norfolk Public Schools  
 512 Philip - PO Box 139  
 Norfolk, Nebraska 68702-0139  
 402-644-2500

Updated: 2/8/2023



Norfolk Public Schools  
2023-2024 Staff Calendar (DRAFT)

**August 2023** 1

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16*	17	18	19
20	21	22	23*	24	25	26
27	28	29	30*	31		

**January 2024** 6

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10*	11	12	13
14	15	16	17*	18	19	20
21	22	23	24*	25	26	27
28	29	30	31*			

**September 2023** 2

S	M	T	W	Th	F	Sa
3	4	5	6*	7	8	9
10	11	12	13*	14	15	16
17	18	19	20*	21	22	23
24	25	26	27*	28	29	30

**February 2024** 7

S	M	T	W	Th	F	Sa
4	5	6	7*	8	9	10
11	12	13	14*	15	16	17
18	19	20	21*	22	23	24
25	26	27	28*	29		

**October 2023** 3

S	M	T	W	Th	F	Sa
1	2	3	4*	5	6	7
8	9	10	11*	12	13	14
15	16	17	18*	19	20	21
22	23	24	25*	26	27	28
29	30	31				

**March 2024** 8

S	M	T	W	Th	F	Sa
				1	2	3
3	4	5	6*	7	8	9
10	11	12	13*	14	15	16
17	18	19	20*	21	22	23
24	25	26	27*	28	29	30
31						

**November 2023** 4

S	M	T	W	Th	F	Sa
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28	29*	30		

**April 2024** 9

S	M	T	W	Th	F	Sa
	1	2	3*	4	5	6
7	8	9	10*	11	12	13
14	15	16	17*	18	19	20
21	22	23	24*	25	26	27
28	29	30				

**December 2023** 5

S	M	T	W	Th	F	Sa
3	4	5	6*	7	8	9
10	11	12	13*	14	15	16
17	18	19	20*	21	22	23
24	25	26	27*	28	29	30
31						

**May 2024** 10

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28	29	30	31	

**Key:**

- No school for students or teachers
- Teacher PD/Work Day - No School For Students
- ◻ Teacher PD/Work Day - No School For Students (a.m. only)
- └ End Quarter
- \* 2:00 p.m. dismissal for students K-12
- / 11:30 a.m. dismissal for students K-12
- + Make-up Snow Days (if needed)

**August**

- 2-7 Orientation - New teaching staff
- 8-11 Orientation - All teaching staff
- 14 First Day - First Half Students K-12
- 15 First Day - Second Half Students K-12
- 16 All Day- K-12

**September**

- 4 Labor Day - No School

**October**

- 12 K-12 End First Quarter
- 13 K-12 Staff- PD/Work Day-No School for Students
- 16-19 K-12 Parent-Teacher Conferences
  - 16 - K-8 P-T Conferences, 4:00-7:00
  - 17 - K-4, 9-12 P-T Conferences, 4:00-7:00
  - 18 - 5-12 P-T Conferences, 4:00-7:00
  - 19 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)
- 20 K-12 Students- No School (K-12 Teacher's- Comp Day- No Duty)
- 23 K-12 Staff- PD/Work Day- No School for Students

**November**

- 22-24 Thanksgiving Break - No School

**December**

- 20 K-12 End Second Quarter/First Semester
- 21-29 Winter Break - No School

Quar.	Days	Days	Days	Days	Dates
1	43.0	43.0	43.0	43.0	August 14 - October 12
2	42.5	42.5	42.5	42.5	October 16 -December 20
	85.5	85.5	85.5	85.5	
3	45.5	45.5	45.5	45.5	January 4 - March 14
4	41.5	41.5	41.0	41.0	March 18 - May 22
	87.0	87.0	86.5	86.5	

- 172.5 Student Days, Grades K-4
- 172.5 Student Days, Grades 5-6
- 172.0 Student Days, Grades 7-8
- 172.0 Student Days, Grades 9-12

188/192 Veteran/New Teacher Contract Days

Updated: 2/8/2023

**January**

- 1-2 Winter Break - No School
- 3 K-12 Staff - PD/Work Day - No School For Students
- 4 K-12 School Resumes
- 15 K-12 Staff - Prof. Development ESU Speaker- No School for

**February**

- 9 K-12 Staff - PD/Work Day - No School for Students
- 12-15 K-12 Parent-Teacher Conferences
  - 12- K-8 P-T Conferences, 4:00-7:00
  - 13- K-4, 9-12 P-T Conferences, 4:00-7:00
  - 14 - 5-12 P-T Conferences, 4:00-7:00
  - 15 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)
- 16 K-12 Students- No school (K-12 Teacher's Comp Day- No Duty)
- 19-20 Spring Break- No School

**March**

- 14 K-12 End Third Quarter
- 15 K-12 Staff- PD/Work Day - No School for Students
- 27-29 K-12 No school - Spring Break
- 27 Make - Up Snow Day (if needed due to 3 snow days)
- 28 Make - Up Snow Day (if needed due to 4 snow days)

**April**

- 1 No School - Spring Break
- 2 K-12 School Resumes
- 18 Grades 9-12 - 11:30 a.m. dismissal PM- SH Track Meet
- 19 No School For Students- District Music K-12 Staff PD/Work Day
- 22 No School- Staff or Students

**May**

- 1 K-12 Staff Appreciation Day 1:00 pm Dismissal
- 2 Grades 7-8- 11:30 dismissal PM JH Track Meet
- 19 Graduation
- 22 Students Last Day/End Fourth Quarter
- K-12 -11:30 a.m. dismissal
- 23 Last Teacher Work Day

**Published by:**  
 Director of Human Resources  
 Norfolk Public Schools  
 512 Philip - PO Box 139  
 Norfolk, Nebraska 68702-0139  
 402-644-2500

## 2023-2024 Calendar Highlights

### AUGUST:

- New Teacher Training: August 2nd-7th -- 4 days
- ALL Teacher Training: August 8th – 11th -- 4 days
- Students First Day:
  - Group A Monday, August 14th
  - Group B Tuesday, August 15th

### SEPTEMBER:

- No School: September 4th (Monday) -- Labor Day

### OCTOBER:

- PD/Work Day: October 13th
- Parent-Teachers Conferences: 16th-19th (Regular Schedule-No Changes)
- Teacher Comp Day–No Students: October 20th
- Teacher PD October 23rd

### NOVEMBER:

- No School - November 22nd – 24th --Thanksgiving

### DECEMBER:

- Winter Break begins on December 21st.

### JANUARY:

- Staff PD/Work Day— No Students: January 3rd
- Students Return January 4th
- Teacher PD/Workday (ESU Winter Workshop) – No Students: January 15th (Martin Luther King Day)

### FEBRUARY:

- Teacher PD/Work Day – No Students: February 9th
- Parent-Teachers Conferences: February 12-15th (Regular Schedule-No Changes)
- Spring Break February 19th-20th

### MARCH:

- Teacher PD/Work Day – No Students: March 15th
- Easter Break Wednesday, March 27th– Monday, April 1st
  - Unless we need to make up snow days on the 27th and/or 28th (See Board Policy 4005)

## **2023-2024 Calendar Highlights**

### **APRIL:**

- Spring Break still in session on Monday, April 1st
- Half day for senior high students (all staff working) -- District Track April 18th (Thursday)
- No School for Students April 19th -- District Music/PD
- No School April 22nd

### **MAY:**

- Teacher Appreciation on Wednesday, May 1st – 1:00 Dismissal
- Half day for junior high Track Meet May 2nd (all staff working)
- Graduation: May 19th
- Last day of school: May 22nd– 11:30 Dismissal
  - Half-day for students; full day for staff
- Teacher Workday: May 23rd

**172.5 Days for Students**

**188 Days for Returning Staff**

**192 days for New Staff**

**Meets NDE's Rule 10 and Board Policy 6110's Hour Requirement of 1080 Hours of Instruction**



## 2023-2024 Calendar

AUGUST 2023						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**No Preschool on Wednesdays**  
**\*\* 2 Home Visits Required Per Year \*\***

**August**  
2-7 Orientation-New Teaching Staff  
8-11 Orientation- All Teaching Staff  
10-11, 14-15 Preschool Home Visits  
16 Preschool Orientation 10:00-11:00 or 1:00-2:00  
17 Group A-First Day of Preschool (No Group B)  
18 Group B-First Day of Preschool (No Group A)  
21 All Little Panthers at Preschool

**September**  
4 No School- Labor Day

**October**  
13 No School for Students-Teacher Prof. Dev./ Work Day  
16-17 Parent Teacher Conferences (4:00-7:00 pm)  
19 PT Conferences (1:00-4:00)  
No Half Day Class (AM and PM) Full Day Dismiss at 11:15  
20 No School  
23 No School for Students-Teacher Prof. Dev./ Work Day

**November**  
22-24 No School- Thanksgiving Break

**December**  
21-29 No School-Winter Break

**January**  
1-2 No School-Winter Break  
3 No School for Students-Teacher Prof. Dev./ Work Day  
4 School Resumes  
15 No School- Teacher Professional Development

**February**  
9 No School for Students-Teacher Prof. Dev./ Work Day  
12-13 Parent Teacher Conf. (4:00-7:00 pm)  
15 PT Conf. (1:00-4:00)  
No Half Day Class (AM and PM) Full Day Dismiss at 11:15  
16-20 No School-Spring Break

**March**  
15 No School for Students-Teacher Prof. Dev./ Work Day  
27-29 No School- Spring Break (possible snow make-up dates)

**April**  
1 No School-Spring Break  
19 No School for Students-Teacher Prof. Dev./Work Day  
22 No School-Staff or Students  
23-26 No School- Preschool Home Visits

**May**  
21 Last Day of Preschool- Full Day Class Graduation  
22-23 Teacher Work Day-GOLD Finalization

JANUARY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY 2024						
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH 2024						
S	M	T	W	Th	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**Red** - Start and End of Preschool  
**Green** - No School for students or staff  
**Purple** - Home Visits (2 required per year)

**Orange** - Professional Development/No School for Students  
**Blue** - Parent/Teacher Conferences  
**Yellow** - No Preschool on Wednesdays



## **Proposed Amendment to the 2022-2023 Negotiated Agreement**

### **Proposal:**

Replace the language regarding summer school pay in the 2022-2023 Negotiated Agreement with the language in the 2023-2024 Negotiated Agreement. This will be an increase from \$25.00 per hour to \$32.00 per hour for teachers with a bachelor's degree and from \$28.00 per hour to \$35.00/per hour for teachers with a master's degree.

Because non-student contract hours such as curriculum work is also defined within this section of the negotiated agreement, it should also be increased from the 2022-2023 amount of \$20.00 per hour to the 2023-2024 amount of \$35.00 per hour.

### **Details:**

#### **2022-2023 language (to be deleted):**

Those certificated staff members who elect to teach summer school shall be compensated at the following rate:

Bachelor's Degree	\$25.00 per hour
Master's Degree	\$28.00 per hour

The Norfolk Public Schools will provide expanded education services during the summer at the above hourly rate for qualified students based on their IEP or any other required plan. For any of these services that cannot be provided by the Norfolk Public School's staff, the District will contract with other educational institutions including Educational Service Units and/or the State of Nebraska. The length of summer school service will be determined by the IEP.

Staff members who work for summer school programs and High Ability Learners from the Norfolk Public Schools will be compensated based on the above hourly rates. Such programs include, but are not limited to, ESL/Migrant summer school.

Staff members who work during the summer or other approved times in non-student contact hours such as curriculum work will be compensated at the rate of \$20.00 per hour.

The Norfolk Public Schools reserves the right to determine the length of these programs and the number of days they meet during the summer months, or whether the program shall even be offered. The salary shall be prorated based upon the hourly rate mentioned above.

Staff members who are working as part of a state or federal grant shall be paid the hourly rate established in the grant, not the hourly rate stated in this agreement. Because the hourly rates in grants vary, both teachers and administrators should be aware of what the rates are before writing or applying for a grant.

**2023-2024 language (to replace the 2022-2023 language):**

Those certificated staff members who elect to teach summer school shall be compensated at the following rate:

Bachelor's Degree	\$32.00 per hour
Master's Degree	\$35.00 per hour

The Norfolk Public Schools will provide expanded education services during the summer at the above hourly rate for students.

Staff members who work during the summer or other approved times in non-student contact hours such as curriculum work will be compensated at the rate of \$35.00 per hour.

The Norfolk Public Schools reserves the right to determine the length of these programs and the number of days they meet during the summer months, or whether the program shall even be offered. The salary shall be prorated based upon the hourly rate mentioned above.

Staff members who are working as part of a state or federal grant shall be paid the hourly rate established in the grant, not the hourly rate stated in this agreement. Because the hourly rates in grants vary, both teachers and administrators should be aware of what the rates are before writing or applying for a grant.

**Rationale:**

Last year we were not able to hire enough summer school teachers to meet our needs. We limited both the number of students that could attend and the number of locations where summer school was held based upon the number of available teachers.

Our negotiations teams did a nice job of raising the pay for summer school teachers in an effort to assist with this problem. Unfortunately, that new pay rate does not go into effect until the summer of 2024. We are proposing this amendment to the 2022-2023 negotiated agreement, so that this pay increase can start this summer (2023). This will not only assist with our summer school needs, but will also assist teachers who may be struggling due to recent inflation issues.



## Comfort Station & Operating Cost Proposal



### Complete Project

Description	SF	Unit Price	Cost	Notes
<i>Comfort Station*</i>	4,000	\$ 175.00	\$ 700,000.00	
<i>ADA Sidewalk</i>	21,000	\$ 7.00	\$ 147,000.00	
<i>Repurpose Old Restrooms/Press Box Improvements</i>			\$ 50,000.00	
<i>Landscaping/Irrigation</i>			\$ 30,000.00	
<i>Fencing</i>			\$ 50,000.00	
<i>Playground</i>			\$ 150,000.00	
<b>Group Total</b>			<b>\$ 1,127,000.00</b>	
<i>Design Fees</i>			\$ 90,160.00	8%
<i>Contingency</i>			\$ 112,700.00	10%
<b>Project Total</b>			<b>\$ 1,329,860.00</b>	

\*Comfort Station – 4,000 sq ft facility with restrooms and a set of locker rooms for the home and away team.

### Comfort station, ADA sidewalk, refurbish old restrooms and press box

Description	SF	Unit Price	Cost	Notes
<i>Comfort Station*</i>	4,000	\$ 175.00	\$ 700,000.00	
<i>ADA Sidewalk</i>	21,000	\$ 7.00	\$ 147,000.00	
<i>Repurpose Old Restrooms/Press Box Improvements</i>			\$ 50,000.00	
<b>Group Total</b>			<b>\$ 897,000.00</b>	
<i>Design Fees</i>			\$ 71,760.00	8%
<i>Contingency</i>			\$ 89,700.00	10%
<b>Project Total</b>			<b>\$ 1,058,460.00</b>	

**Capital Request = Not to exceed \$400,000 from each entity**

City = \$400,000  
NPS = \$400,000  
NECC = \$400,000  
Total = \$1,200,000

**Total Annual Operating Cost Contribution Request**

NPS = \$51,000 per year  
NECC = \$48,000 per year  
Norfolk Catholic = \$3,384 per year  
Lutheran High = \$3,965 per year  
Legion = \$1,740 per year  
Total Operating Cost for Ta Ha Zouka and Veterans Memorial = \$931,486

**Total Annual Artificial Turf Replacement Fund Request**

NPS = \$12,500  
NECC = \$12,500  
City = \$12,500  
Norfolk Catholic = \$6,000  
Lutheran High = \$6,000

Community Relations

School and Community Organizations

The board of education regards school and community organizations as a valuable dimension of the educational environment and encourages all employees and employee groups to support their existence and programs.

Date of Adoption: October 14, 2013  
Date of Reaffirmation: December 10, 2018

Community RelationsParent Organizations and Volunteers

The Board of Education encourages the establishment of parent organizations in the school. Such organizations are vital factors in establishing and maintaining positive home-community-school relationships and their value is recognized by the Board. Parent organizations should coordinate their efforts through the school's administrative offices prior to planning events or activities.

The Board of Education supports the concept of using parents and others as volunteers in the school, not to replace professional staff, but to enrich the educational opportunities for the students. Volunteers may be subject to screening for appropriate qualifications and background to perform assigned tasks.

Date of Adoption: October 14, 2013  
Date of Reaffirmation: December 10, 2018

Community RelationsCitizens' Advisory Committees

From time to time the board of education will exercise its judgment in appointing citizens' committees to perform specific duties or give general advice concerning school issues and activities. In addition, some committees will be appointed as adjuncts to educational programs in order to comply with the regulations set forth by accrediting agencies or other government bodies.

1. All of the above referenced committees serve at the pleasure of the board, and they shall not assume duties or authority on any matters other than those explicitly defined by the board.
2. Prior to establishing a committee the board of education will discuss the need for establishing the committee with the superintendent of schools. Recommendations for membership to the committee will be accepted from the board, the administration, and former committee members, but all committee membership lists will be formally approved by the board at an official meeting of the board of education.
3. All committees, unless otherwise specified at the time they were formed, will be dissolved and cease to function at the close of each school year.
4. All committees will elect at least a chairperson and a recording secretary. These individuals shall be responsible for making timely progress reports to the board of education on the committee's activities.
5. The logistics of meeting times and agendas shall be coordinated through the office of the superintendent of schools or another administrative unit so designated at the time the committees are formed.
6. All board members will be entitled to attend meetings of each citizens' committee and be entitled to information as to the status of the citizens' committee progress. Individual board members may be designated as liaisons between the board of education and the committees. Unless the citizens' committee is established with the declared intent of being subject to the public meetings requirements, the citizens' committees shall not hold hearings, make policy or take formal action on behalf of the Board, shall make their report or recommendations to the Superintendent (who shall make such report to the Board as determined appropriate) and not to the Board, and board members shall not be members of such committees.

Date of Adoption: October 14, 2013

Date of Revision: December 10, 2018

Community RelationsUtilizing Community Resources

School principals and their respective staffs are urged to identify and utilize the special talents and resources of individual citizens and community organizations to provide appropriate enrichment experiences for students. School personnel utilizing any individual or group resources shall clear this activity through their respective building principals.

Date of Adoption: October 14, 2013  
Date of Reaffirmation: December 10, 2018

Community RelationsStaff Participation in Community Affairs

All employees are encouraged to participate in community organizations and activities. The school board feels that school-community relations are enhanced when school personnel interact with other people within the community. This interaction serves to informally transmit school information to patrons of the community and to gather public opinion on the school's effectiveness and its activities.

Date of Adoption: October 14, 2013  
Date of Reaffirmation: December 10, 2018

Community RelationsSchool Personnel and the Public

While it is the superintendent of school's responsibility for district-wide public relations, it is the board's belief that all school employees are obligated to promote a positive image of the school district, its programs, and students. To that end, all employees are encouraged to use tact, patience, and courtesy in their relationships with students, parents, and district patrons and to serve as good role models in their personal conduct.

Date of Adoption: October 14, 2013  
Date of Reaffirmation: December 10, 2018

Community Relations

Student Production of Goods and Provisions of Services

Students may produce materials and provide services for community organizations or groups only to the extent that such production furthers such students' educational development. Such activity is to be authorized by the building principal and supervised by assigned staff.

Date of Adoption:     October 14, 2013  
Date of Revision:     December 10, 2018

Community RelationsPublic Performances by Students

Participation in community celebrations, patriotic observations, or other special events by bands, choral groups, athletic teams, or other student groups is recommended by the board of education as a means for establishment of better public relations between the school district and the community. The use of school groups to promote partisan politics, sectarian religious views, non-school money raising activities, or selfish propaganda of any description is not approved.

School principals are urged to cooperate with any group or groups having promotion of the welfare of the youth of the community as their purpose, provided that youth of every race, religion, nationality, and social strata benefit equally.

All public performances by students shall be approved by the administration.

Date of Adoption: October 14, 2013  
Date of Revision: December 10, 2018

StudentsStudent Discipline

- A. Development of Uniform Discipline System. It shall be the responsibility of the Superintendent to develop and maintain a system of uniform discipline. The discipline which may be imposed includes actions which are determined to be reasonably necessary to aid the student, to further school purposes, or to prevent interference with the educational process, such as (without limitation) counseling and warning students, parent contacts and parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling upon written consent of the parent or guardian, or in-school suspension. The discipline may also include out-of-school suspension (short-term or long-term) and expulsion.
1. Short-Term Suspension: Students may be excluded by the Principal or the Principal's designee from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:
    - a. Conduct that constitutes grounds for expulsion, whether the conduct occurs on or off school grounds; or
    - b. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

- a. The Principal or the Principal's designee will make a reasonable investigation of the facts and circumstances. A short-term suspension will be made upon a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
- b. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what the student is accused of having done, an explanation of the evidence the authorities have, and be afforded an opportunity to explain the student's version of the facts.
- c. Within 24 hours or such additional time as is reasonably necessary following the suspension, the Principal or administrator will send a written statement to the student and the student's parent or guardian describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken.
- d. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal or administrator ordering the short-term suspension before or at the time the student returns to school.

The Principal or administrator shall determine who in addition to the parent or guardian is to attend the conference.

- e. A student who is on a short-term suspension shall not be permitted to be on school grounds without the express permission of the Principal.
2. Long-Term Suspension: A long-term suspension means an exclusion from school and any school functions for a period of more than five school days but less than twenty school days. A student who is on a long-term suspension shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends a long-term suspension. The notice will include a description of the procedures for long-term suspension; the procedures will be those set forth in the Student Discipline Act.
  3. Expulsion:
    - a. Meaning of Expulsion. Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period. A student who has been expelled shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends an expulsion. The notice will include a description of the procedures for expulsion; the procedures will be those set forth in the Student Discipline Act.
    - b. Suspensions Pending Hearing. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if no hearing is requested or, if a hearing is requested, the date the hearing examiner makes the report of his or her findings and a recommendation of the action to be taken to the superintendent, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal

- injury to the student himself or herself, other students, school employees, or school volunteers.
- c. Summer Review. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year in accordance with law.
  - d. Alternative Education: Students who are expelled may be provided an alternative education program that will enable the student to continue academic work for credit toward graduation. In the event an alternative education program is not provided, a conference will be held with the parent, student, the Principal or another school representative assigned by the Principal, and a representative of a community organization that assists young people or that is involved with juvenile justice to develop a plan for the student in accordance with law.
  - e. Suspension of Enforcement of an Expulsion: Enforcement of an expulsion action may be suspended (i.e., “stayed”) for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect. As a condition of such suspended action, the student and parents will be required to sign a discipline agreement.
  - f. Students Subject to Juvenile or Court Probation. Prior to the readmission to school of any student who is less than nineteen years of age and who is subject to the supervision of a juvenile probation officer or an adult probation officer pursuant to the order of the District Court, County Court, or Juvenile Court, who chooses to meet conditions of probation by attending school, and who has previously been expelled from school, the Principal or the Principal’s designee shall meet with the student’s probation officer and assist in developing conditions of probation that will provide specific guidelines for behavior and consequences for misbehavior at school (including conduct on school grounds and conduct during an educational function or event off school grounds) as well as educational objectives that must be achieved. If the guidelines, consequences, and objectives provided by the Principal or the Principal’s designee are agreed to by the probation officer and the student, and the court permits the student to return to school under the agreed to conditions, the student may be permitted to return to school. The student may with proper consent, upon such return, be evaluated by the school for possible disabilities and may be referred for evaluation for possible placement in a special education program. The student may be expelled or otherwise disciplined for subsequent conduct as provided in Board policy and state statute.
4. **Emergency Exclusion**: A student may be excluded from school in the following circumstances:

- a. If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
- b. If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers described above.

If the emergency exclusion will be for five school days or less, the procedures for a short-term suspension shall be followed. If the Superintendent or his or her designee determines that an emergency exclusion shall extend beyond five days, a hearing is to be held and a final determination made within ten school days after the initial date of exclusion. Such procedures shall substantially comply with the procedures set forth in this policy for a long-term suspension or expulsion, and be modified only to the extent necessary to accomplish the hearing and determination within this shorter time period.

5. Other Forms of Student Discipline: Administrative and teaching personnel may also take actions regarding student behavior, other than removal of students from school, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but are not limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. The actions may also include in-school suspensions. When in-school suspensions, after-school assignments, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures. A failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school.
- B. Student Conduct Expectations. Students are not to engage in conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity or purpose or interfere with the health, safety, well being or rights of other students, staff or visitors.
  - C. Grounds for Short-Term Suspension, Long-Term Suspension, Expulsion or Mandatory Reassignment are outlined in the NPS Handbooks.

**D. Grounds for One (1) Year Mandatory Expulsion.**

1. Knowingly and intentionally possessing, using, or transmitting a firearm on school grounds, in a school-owned or utilized vehicle, or during an educational function or event off school grounds, or at a school-sponsored activity or athletic event. This conduct shall result in an expulsion for one calendar year. "Firearm" means a firearm as defined in 18 U.S.C. 921, as that statute existed on January 1, 1995. That statute includes the following statement: "The term 'firearm' means (a) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; (b) the frame or receiver of any such weapon; (c) any firearm muffler or firearm silencer; or (d) any destructive device." The Superintendent may modify such one year expulsion requirement on a case-by-case basis, provided that such modification is in writing.

Bringing a firearm or other dangerous weapon to school for any reason is discouraged; however, a student will not be subject to disciplinary action if the item is brought or possessed under the following conditions:

- a. Prior written permission to bring the firearm or other dangerous weapon to school is obtained from the student's teacher, building administrator and parent.
- b. The purpose of having the firearm or other dangerous weapon in school is for a legitimate educational function.
- c. A plan for its transportation into and from the school, its storage while in the school building and how it will be displayed must be developed with the prior written approval by the teacher and building administrator. Such plan shall require that such item will be in the possession of an adult staff member at all times except for such limited time as is necessary to fulfill the educational function.
- d. The firearm or other dangerous weapon shall be in an inoperable condition while it is on school grounds.

Additional Student Conduct Expectations are outlined in the Student Handbook.

Legal Reference: Neb. Rev. Stat. ' ' 79-254 to 79-296

Date of Adoption: March 10, 2014  
Date of Reaffirmation: December 11, 2017  
Date of Revision: July 9, 2018  
Date of Reaffirmation: November 8, 2021