

Agenda

1. Date Public Notice Appeared in the Norfolk Daily News:
2. Call to Order
 - 2.1. Roll Call
 - 2.2. Declaration of a Legal Meeting
3. Study Session
4. Pledge of Allegiance
5. Annual Student Fee Hearing
6. Presentations, Special Recognition, Focus on Students
 - 6.1. Focus on the Students
7. Public Comments & Communication
8. Information and Discussion Items
 - 8.1. Finance & Facilities Report
 - 8.2. Teaching & Learning Report
 - 8.3. Student Programs Report
 - 8.4. Student Services Report
 - 8.5. Human Resources & Accreditation Report
 - 8.6. Superintendent's Report
9. Committee Reports
 - 9.1. Facilities & Finance Committee Report
 - 9.2. Policy Committee Report
 - 9.3. Government Relations Committee Report
 - 9.4. Activities Committee Report
 - 9.5. Norfolk Public Schools Foundation Committee Report
 - 9.6. Minutes of Committee Meetings
10. Approve Consent Agenda
 - 10.1. Minutes of Previous Meetings
 - 10.2. Contract Approval
 - 10.3. Claims
11. Action Items
 - 11.1. Discuss, consider and take action to approve the 2022-2023 Student Fees
 - 11.2. Discuss, consider and take action to approve resignations--pending the hiring of suitable replacements
 - 11.3. Discuss, consider and take action to approve the proposal from BSN for Nike athletic uniforms and BSN equipment
 - 11.4. Discuss, consider and take action to approve the purchase of curriculum materials for English/Language Arts, grades 6-11
 - 11.5. Discuss, consider and take action to grant permission to seek RFPs for Chromebook Touches

- 11.6. Discuss, consider and take action to approve the second and final reading of board policies 5417-5602 related to students
12. Future Meetings
13. Executive Session -- To Discuss Potential Litigation--As Needed to Protect the Interest of the District
 - 13.1. Convene Executive Session -- To Discuss Potential Litigation--As Needed to Protect the Interest of the District
 - 13.2. Reconvene Meeting from Executive Session
 - 13.3. Approval of Any Action Deemed Necessary as a Result of Executive Session
14. Adjournment

MADISON COUNTY SCHOOL DISTRICT NO. 2
NORFOLK PUBLIC SCHOOLS

BUDGETARY COMPARISON SCHEDULE - STUDENT FEE FUND
MODIFIED CASH BASIS

FOR THE FISCAL YEAR ENDED AUGUST 31, 2021

UNAUDITED

	Balance 8/31/2020	Receipts	Disbursements	Transfers In (Out)	Balance 8/31/2021
Instrument Rental & Repair Fees	\$ 4,672	\$ 6,539	\$ 9,309	\$ -	\$ 1,902
Instrument Rental Fee	325	-	-	-	325
Golf Shirt 9-12	-	351	351	-	-
Act Prep Book Fee	1,998	-	-	-	1,998
Baseball Hats, Belts, & Socks	(413)	941	528	-	-
Boys' Tennis Fee	-	1,386	-	-	1,386
Cheerleading Uniform Fee	(3,672)	8,454	4,782	-	-
Choir Robe Cleaning Fee	358	135	-	-	493
Fund Balance	-	300	-	-	300
Boys Soccer Socks Fee	52	205	210	-	47
Girls Tennis Fee	-	3,133	3,133	-	-
Pink Panther Silver & Black Fee	822	-	-	-	822
Swimming Fee 9-12	(715)	915	200	-	-
FBLA	24	-	-	-	24
Pottery Project Fee	519	-	-	-	519
Activity Cards 9-12	35	21,000	-	-	21,035
Graduation Fees	369	-	-	-	369
Industrial Arts Lab-Safety Glasses	1,575	-	-	-	1,575
Chemistry Goggles Fee	146	-	-	-	146
21st Century Grant Fee	1,915	7,386	6,025	-	3,276
Business Services	14,734	1,453	-	-	16,187
Participation Fee	10,675	9,740	12,500	-	7,915
Technology Fee 7-12	213,361	43,885	875	-	256,371
21st Century Living Project Fee	350	-	-	-	350
7/8 Challenge Fee	16	-	-	-	16
Art 7 Fee	15	-	-	-	15
Industrial Tech 7 Fee	278	-	128	-	150
Wellness Workbook Fee 7-8	24	-	-	-	24
Art 8 Fee	482	-	332	-	150
Industrial Tech 8 Fee	1,155	-	845	-	310
Show Choir Shirt Fee	266	-	-	-	266
Activity Card Fee 7-8	-	980	-	-	980
Art Class Fee	1,496	50	-	-	1,546
Band Shoes 9-12	-	737	-	-	737
Band Uniform Cleaning Fee	2,933	952	2,046	-	1,839
Choraleer Performance Outfit	(205)	2,077	1,770	-	102
Activity Cards K-6	27,315	1,050	2,296	-	26,069
Summer School	58,063	2,080	7,601	-	52,542
Girls Soccer Socks Fee	(88)	89	-	-	1
Totals	<u>\$ 338,880</u>	<u>\$ 113,838</u>	<u>\$ 52,931</u>	<u>\$ -</u>	<u>\$ 399,787</u>
Original/Final Budget		<u>\$ 160,000</u>	<u>\$ 479,739</u>		

THE ACCOMPANYING NOTES ARE AN INTEGRAL
PART OF THE FINANCIAL STATEMENTS

**Appendix "1" to 2021-2022 Student Fees Policy of
Norfolk Public Schools**

Additional Specification of Required Materials and Fees¹

Activity	Elementary (K-4)	Middle School (Gr. 5-6)	Junior High (Gr. 7-8)	Senior High (Gr. 9-12)
21 st Century After School Participation Fee (AfterShock)		2 days- \$25.00/quarter	2 days- \$25.00/quarter	
21 st Century After School Participation Fee (AfterShock)		3 or more days- \$50.00/quarter	3 or more days- \$50.00/quarter	
Participation Fee w/ Activity Card (All NSAA Activities)			\$50.00/year	\$50.00/year
Band (Methods Books for Lesson)		\$10-\$13.00/year		
Band Instrument Rental (school owned)		\$25.00/semester	\$30.00/semester	\$38.00/semester
Band Black Dress Pants			\$20.00/year	
Band Shoes				\$37.00/year
Band Uniform Cleaning				\$15.00/year
Baseball Hats				\$25.00/year
Cheerleading Uniform: (Shell, Skirt, Pom's Shoes)				\$125.00/year
Choir Robe Cleaning				\$15.00/year
Show Choir Performance Outfit				\$100 to \$250.00/year
Flags/Color Guard				Up to \$300.00/year
Golf Shirt				\$30.00/year
Graduation Cap & Gown				\$50.00
Orchestra (Lesson/Method Book)	\$12.00/year	\$12.00/year	\$12.00/year	
Orchestra Instrument Rental (school owned)	\$25.00/semester	\$25.00/semester	\$25.00/semester	\$25.00/semester
Orchestra (Violin/Viola) Shoulder Rests			\$25.00/year	\$25.00/year
Pink Panthers Uniform: (Shell, skirt, Pom's, shoes)				Up to \$125.00/year Uniform
Soccer Shin Guards & Socks				\$30.00/year
Summer School	\$20.00 per session	\$20.00 per session	\$20.00 per session	\$20.00 per session
Swimming				\$10.00 Cap + \$100.00 Swimsuit
Technology Fee			\$35.00/year	\$35.00/year
Tennis (Boys)				\$40.00 top and bottom
Tennis (Girls)				\$70.00 top and bottom
Volleyball			\$20.00 Black Spandex	\$25.00 (Knee Pads & Shorts)/year

¹ This listing is a part of the 2021-2022 Student Fees Policy and is intended to provide supplemental information. For additional specifications, refer to the Policy.

**Appendix "1" to 2022-2023 Student Fees Policy of
Norfolk Public Schools**

Additional Specification of Required Materials and Fees¹

Activity	Elementary (K-4)	Middle School (Gr. 5-6)	Junior High (Gr. 7-8)	Senior High (Gr. 9-12)
21 st Century After School Participation Fee (AfterShock)		2 days- \$25.00/quarter	2 days- \$25.00/quarter	
21 st Century After School Participation Fee (AfterShock)		3 or more days- \$50.00/quarter	3 or more days- \$50.00/quarter	
Participation Fee w/ Activity Card (All NSAA Activities)			\$60.00/year	\$60.00/year
Band (Methods Books for Lesson)		\$10-\$13.00/year		
Band Instrument Rental (school owned)		\$25.00/semester	\$30.00/semester	\$75.00/year
Band Black Dress Pants			\$20.00/year	
Band Shoes				\$37.00/year
Band Uniform Cleaning				\$15.00/year
Baseball Hats				\$25.00/year
Cheerleading Uniform: (Shell, Skirt, Pom's Shoes)				\$125.00/year
Choir Robe Cleaning				\$15.00/year
Show Choir Performance Outfit				\$100 to \$250.00/year
Flags/Color Guard				Up to \$300.00/year
Golf Shirt				\$60.00/year
Graduation Cap & Gown				\$50.00
Orchestra (Lesson/Method Book)	\$12.00/year	\$12.00/year	\$12.00/year	
Orchestra Instrument Rental (school owned)	\$25.00/semester	\$25.00/semester	\$25.00/semester	\$25.00/semester
Orchestra (Violin/Viola) Shoulder Rests			\$25.00/year	\$25.00/year
Pink Panthers Uniform: (Shell, skirt, Pom's, shoes)				Up to \$125.00/year Uniform
Soccer Shin Guards & Socks				\$30.00/year
Summer School **High School credit recovery does not require a fee	\$20.00 per session	\$20.00 per session	\$20.00 per session	\$20.00 per session
Swimming				\$10.00 Cap / \$20.00 goggles \$100.00 Swimsuit
Technology Fee			\$35.00/year	\$35.00/year
Tennis (Boys)				\$60.00 Top and bottom
Tennis (Girls)				\$80.00 Top and bottom
Volleyball			\$20.00 Black Spandex	\$40.00 (Knee Pads & Shorts)/year

¹ This listing is a part of the 2022-2023 Student Fees Policy and is intended to provide supplemental information. For additional specifications, refer to the Policy.

StudentsStudent Fees Policy

The Board of Education of Norfolk Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution and state and federal law. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. The District's general policy is to continue to encourage and, to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. This policy is subject to further interpretation or guidance by administrative or Board regulations which may be adopted from time to time. The Policy includes Appendix "I," which provides further specifics of student fees and materials required of students which is reviewed and updated each school year. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

(1) Guidelines for non-specialized attire required for specified courses and activities. Students have the responsibility to furnish and wear non-specialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear non-specialized attire reasonably related to the programs, courses and activities in which the students participate where the required attire is specified in writing by the administrator or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in

the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

(2) Personal or consumable items & miscellaneous

(a) Extracurricular Activities. Students have the responsibility to furnish any personal or consumable items for participation in extracurricular activities.

(b) Courses

(i) General Course Materials. Items necessary for students to benefit from courses will be made available by the District for the use of students during the school day. Students may be encouraged, but not required, to bring items needed to benefit from courses including, but not limited to, pencils, paper, pens, erasers, notebooks, trappers, protractors and math calculators. A specific class supply list will be published annually in a Board-approved student handbook or supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property.

(ii) Damaged or Lost Items. Students are responsible for the careful and appropriate use of school property. Students and their parents or guardian will be held responsible for damages to school property where such damage is caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.

(iii) Materials Required for Course Materials. Students are permitted to and may be encouraged to supply materials for course projects. Some course projects (such as projects in art and shop classes) may be kept by the student upon completion. In the event the completed project has more than minimal value, the student may be required, as a condition of the student keeping the completed project, to reimburse the District for the reasonable value of the materials used in the project. Standard project materials will be made available by the District. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of any such materials for the project.

(iv) Music Course Materials. Students will be required to furnish musical instruments for participation in optional music courses. Use of a musical instrument without charge is available under the District's fee waiver policy. The District is not required to provide for the use of a particular type of musical instrument for any student.

(v) Parking. Students may be required to pay for parking on school grounds or at school-sponsored activities, and may be subject to payment of fines or damages for damages caused with or to vehicles or for failure to comply with school parking rules.

(3) Extracurricular Activities-Specialized equipment or attire. Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District. The District will generally furnish students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire. Equipment or attire

fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with T-shirts for teams or band members, will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouth pieces, and the like) are the responsibility of the student participant. Students have the responsibility to furnish personal or consumable equipment or attire for participation in extracurricular activities or for paying a reasonable usage cost for such equipment or attire. For musical extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

(4) Extracurricular Activities-Fees for participation. Any fees for participation in extracurricular activities are further specified in Appendix "1." Admission fees are charged for extracurricular activities and events.

(5) Postsecondary education costs. Students are responsible for postsecondary education costs. The phrase "postsecondary education costs" means tuition and other fees only associated with obtaining credit from a postsecondary educational institution. For a course in which students receive high school credit and for which the student may also receive postsecondary education credit, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.

(6) Transportation costs. Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

(7) Copies of student files or records. The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or student who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

(8) Participation in before-and-after-school or pre-kindergarten services. Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten services offered by the District, except to the extent such services are required to be provided without cost.

(9) Participation in summer school or night school. Students are responsible for fees required for participation in summer school or night school. Students are also responsible for correspondence courses.

(10) Breakfast and lunch programs. Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like. Students may be required to bring money or food for field trip lunches and similar activities.

(11) Waiver Policy. The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

(12) Distribution of Policy. The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.

(13) Student Fee Fund. The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

National Trip Policy

Norfolk Public Schools will provide no financial support to extra-curricular student groups or organizations for travel outside of Nebraska (exclusive of NSAA sanctioned activity competition in Iowa and South Dakota).

Vocational Student Organizations (including, but not limited to DECA, FBLA, FFA, and VICA) that have members qualify for National competition through State-sponsored conferences/conventions will be allowed to attend those conferences. Groups that qualify for National competition through calendar school year competition, which are primarily academic in

nature (including, but not limited to Quiz Bowl and Speech/Debate) will also be allowed to attend their competitions. Absences will be counted as school activity and a staff member will be provided to act as an official sponsor for the trip.

Occasionally groups (including, but not limited to Band, Choir, Cheerleaders and Pink Panthers) are invited to make trips or are invited to make trips through summer camps. Student groups that choose to take these trips shall not use school time to organize or plan. Absences for these trips will not be excused if taken during school time. The District will not endorse trips on school days nor provide a staff member to act as an official sponsor for the trip. (Note: If the trip occurs on a “non-contract day, or a non-school day, a staff member may choose to use their own time to participate).

Legal Reference: Neb. Rev. Stat. §§79-2125 to 79-2135 and Laws 2003, LB 249 (The Public Elementary and Secondary Student Fee Authorization Act)
 Neb. Constitution, Article VII, section 1.
 Neb. Rev. Stat. §§79-241, 79-605, and 79-611(transportation)
 Neb. Rev. Stat. §79-2104 (student files or records)
 Neb. Rev. Stat. §79-715 (eye-protective devices)
 Neb. Rev. Stat. §79-737 (liability of students for damages to school books)
 Neb. Rev. Stat. §79-1104 (before-and-after-school or pre-kindergarten services)
 Neb. Rev. Stat. §§79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

Date of Adoption: March 9, 2015
 Date of Reaffirmation: September 14, 2015
 Date of Revision: March 14, 2016
 Date of Revision: April 11, 2016
 Date of Revision: April 10, 2017
 Date of Reaffirmation: June 8, 2020

NORFOLK PUBLIC SCHOOLS
INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
ALL FUNDS
For Month Ending March 31, 2022

Fund/Account	2021-2022 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$2,753,991.79	\$49,015.28	\$204,406.35	\$2,598,600.72
SPECIAL BUILDING FUND (3)	\$7,068,384.82	\$110,872.09	\$0.00	\$7,179,256.91
DEPRECIATION RESERVE FUND (3)	\$8,066,514.40	\$671.93	\$0.00	\$8,067,186.33
ACTIVITIES ACCOUNT (2)	\$696,320.58	\$84,591.40	\$84,174.17	\$696,737.81
SUBSIDIARY ACCOUNT (2)	\$387,484.22	\$75,467.87	\$120,755.76	\$342,196.33
GENERAL FUND (1)	\$13,321,713.92	\$3,878,973.53	4,691,582.85	\$12,509,104.60
PAYROLL ACCOUNT (2)	\$4,836.85	\$3,752,544.81	\$3,752,670.16	\$4,711.50
SCHOOL LUNCH FUND (2)	\$1,362,373.18	\$370,454.96	\$307,963.74	\$1,424,864.40
BOND FUND (3)	\$1,075,008.55	\$1,947.04	\$0.00	\$1,076,955.59
COOPERATIVE FUND (2)	\$374,400.92	\$6,968.64	\$94,114.59	\$287,254.97
EMPLOYEE BENEFIT FUND (2)	\$3,765.01	\$0.16	\$0.00	\$3,765.17
ATHLETIC FIELD COOPERATIVE FUND (2)	\$424,874.39	\$1,777.50	\$0.00	\$426,651.89
CONVENIENCE FEE FUND (2)	\$10,413.92	\$342.68	\$0.35	\$10,756.25
STUDENT FEE FUND (2)	\$430,395.32	\$8,691.96	\$2,154.72	\$436,932.56
TOTAL ALL FUNDS	\$35,980,477.87	\$8,342,319.85	\$9,257,822.69	\$35,064,975.03
BALANCES CLASSIFIED BY DEPOSITORY				
(1) BANK FIRST				\$12,509,104.60
(2) ELKHORN VALLEY BANK				\$6,232,471.60
(3) MIDWEST BANK				\$16,323,398.83
TOTAL BALANCES				\$35,064,975.03

MARCH 2022 SENIOR HIGH ACTIVITY FUND EXPENDITURES

1	AINSWORTH HIGH SCHOOL	DISTRICT FINAL D1-3 GATE	13 2900 610 2 529 001	\$310.32
2	AINSWORTH HIGH SCHOOL Total			\$310.32
3	ALBIN, MARK	3/17 OFFICIAL	13 2900 610 2 540 001	\$140.00
4		3/28 OFFICIAL	13 2900 610 2 540 001	\$140.00
5		3/31 OFFICIAL	13 2900 610 2 533 001	\$120.00
6		4/2 OFFICIAL	13 2900 610 2 540 001	\$200.00
7	ALBIN, MARK Total			\$600.00
8	ALL COURT FABRICS, INC	WINDSCREENS	13 2900 610 2 529 001	\$1,350.00
9			13 2900 610 2 534 001	\$1,279.50
10			13 2900 610 2 541 001	\$1,279.50
11	ALL COURT FABRICS, INC Total			\$3,909.00
12	BARNHILL ENTERPRISES LLC	JCT CABLE	13 2900 610 2 597 001	\$10.00
13	BARNHILL ENTERPRISES LLC Total			\$10.00
14	BELLAR, JEFF	3/18 STARTER	13 2900 610 2 535 001	\$50.00
15			13 2900 610 2 542 001	\$50.00
16	BELLAR, JEFF Total			\$100.00
17	BLACK SQUIRREL POLES	LAUNCH POLE	13 2900 610 2 542 001	\$271.00
18	BLACK SQUIRREL POLES Total			\$271.00
19	BLUEJAY VOLLEYBALL	TRNMNT REGISTRATION	13 2900 610 2 561 001	\$1,080.00
20	BLUEJAY VOLLEYBALL Total			\$1,080.00
21	BOONE CENTRAL SCHOOLS	3/31 ENTRY FEE	13 2900 610 2 535 001	\$75.00
22			13 2900 610 2 542 001	\$75.00
23	BOONE CENTRAL SCHOOLS Total			\$150.00
24	BROWN, LENNOS	4/2 OFFICIAL	13 2900 610 2 533 001	\$200.00
25	BROWN, LENNOS Total			\$200.00
26	BRUMMOND, NEALY	HIGHLIGHT VIDEO	13 2900 610 2 562 001	\$300.00
27	BRUMMOND, NEALY Total			\$300.00
28	CASH	3/17 G SOCCER & BASEBALL GATE	13 2900 610 2 501 001	\$800.00
29		3/18 MUSICAL GATE	13 2900 610 2 501 001	\$200.00
30		3/19 MUSICAL GATE-AFTERNOON	13 2900 610 2 501 001	\$200.00
31		3/19 MUSICAL GATE-EVENING	13 2900 610 2 501 001	\$200.00
32		3/21 B SOCCER GATE	13 2900 610 2 501 001	\$600.00
33		3/21 MUSICAL GATE	13 2900 610 2 501 001	\$200.00

34		3/22 G/B TRACK CONCESSION	13 2900 610 2 501 001	\$300.00
35		3/22 G/B TRACK GATES	13 2900 610 2 501 001	\$1,600.00
36		3/24 BASEBALL GATE-MEMORIAL	13 2900 610 2 501 001	\$600.00
37		3/24 BASEBALL GATE-TAHA	13 2900 610 2 501 001	\$600.00
38		3/25 BASEBALL GATE-MEMORIAL	13 2900 610 2 501 001	\$600.00
39		3/28 G SOCCER GATE	13 2900 610 2 501 001	\$600.00
40		3/31 B.SOCCER CONCESSION	13 2900 610 2 501 001	\$300.00
41		3/31 B.SOCCER GATES	13 2900 610 2 501 001	\$800.00
42		4/2 B/G SOCCER CONCESSION	13 2900 610 2 501 001	\$300.00
43		4/2 B/G SOCCER GATES	13 2900 610 2 501 001	\$1,200.00
44		4/5 BASEBALL/G.SOCCER GATE	13 2900 610 2 501 001	\$800.00
45	CASH Total			\$9,900.00
46	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$466.97
47	CASH-WA DISTRIBUTING Total			\$466.97
48	CHESTERMAN COMPANY	SUPPLIES	13 2900 610 2 502 001	\$526.18
49	CHESTERMAN COMPANY Total			\$526.18
50	COUNTRY INN & SUITES	STATE LODGING	13 2900 610 2 522 001	\$445.00
51	COUNTRY INN & SUITES Total			\$445.00
52	CUSTOM SPORTS	T-SHIRTS	13 2900 610 2 514 001	\$1,080.00
53	CUSTOM SPORTS Total			\$1,080.00
54	DOANE TRACK & FIELD	3/24-3/25 ENTRY FEE	13 2900 610 2 535 001	\$175.00
55			13 2900 610 2 542 001	\$175.00
56	DOANE TRACK & FIELD Total			\$350.00
57	DUNHAM HARDWOODS	LUMBER	13 2900 610 2 593 001	\$3,281.14
58	DUNHAM HARDWOODS Total			\$3,281.14
59	EIKMEIER, GARRETT	3/17 OFFICIAL	13 2900 610 2 530 001	\$160.00
60		3/24 OFFICIAL	13 2900 610 2 530 001	\$160.00
61	EIKMEIER, GARRETT Total			\$320.00
62	ELKHORN FEED CENTER	ANIMAL FEED	13 2900 610 2 628 001	\$48.64
63	ELKHORN FEED CENTER Total			\$48.64
64	ERWIN, JOHN	MILEAGE REIMB	13 2900 610 2 538 001	\$146.25
65			13 2900 610 2 597 001	\$52.65
66	ERWIN, JOHN Total			\$198.90
67	FAIRFIELD INN & SUITES	LEADERSHIP CONF. LODGING	13 2900 610 2 276 001	\$689.70

68		STATE OFFICER LODGING	13 2900 610 2 276 001	\$233.90
69	FAIRFIELD INN & SUITES Total			\$923.60
70	FERGUSON, JESTIN	3/18 JUDGE	13 2900 610 2 522 001	\$75.00
71	FERGUSON, JESTIN Total			\$75.00
72	GEIER, DUSTIN	4/2 OFFICIAL	13 2900 610 2 533 001	\$200.00
73	GEIER, DUSTIN Total			\$200.00
74	GODFATHERS PIZZA NORFOLK	PIZZA	13 2900 610 2 502 001	\$528.00
75	GODFATHERS PIZZA NORFOLK Total			\$528.00
76	HAUFF MID AMERICA SPORTS	BASEBALL PANTS	13 2900 610 2 530 001	\$444.58
77		STARTER BLANKS	13 2900 610 2 535 001	\$109.32
78			13 2900 610 2 542 001	\$109.31
79	HAUFF MID AMERICA SPORTS Total			\$663.21
80	HEADLEY, MATTHEW	3/21 OFFICIAL	13 2900 610 2 533 001	\$180.00
81		3/31 OFFICIAL	13 2900 610 2 533 001	\$140.00
82		4/2 OFFICIAL	13 2900 610 2 540 001	\$160.00
83	HEADLEY, MATTHEW Total			\$480.00
84	HEARTLAND VETERINARY	ANIMAL VACCINATIONS/PROBIOTICS	13 2900 610 2 628 001	\$34.04
85	HEARTLAND VETERINARY Total			\$34.04
86	KEARNEY HIGH SCHOOL	4/14 ENTRY FEE	13 2900 610 2 541 001	\$80.00
87		4/8 ENTRY FEE	13 2900 610 2 532 001	\$130.00
88	KEARNEY HIGH SCHOOL Total			\$210.00
89	KIRBY, BRANDON	3/17 OFFICIAL	13 2900 610 2 530 001	\$160.00
90		3/24 OFFICIAL	13 2900 610 2 530 001	\$130.00
91		3/25 OFFICIAL	13 2900 610 2 530 001	\$80.00
92	KIRBY, BRANDON Total			\$370.00
93	KUHL, BRENNA	TRYOUT JUDGE	13 2900 610 2 556 001	\$99.50
94	KUHL, BRENNA Total			\$99.50
95	LAMMERS, CURT	MILEAGE REIMB	13 2900 610 2 531 001	\$143.33
96		PEPPERJAX GRILL-SUPERVISION	13 2900 610 2 531 001	\$17.32
97	LAMMERS, CURT Total			\$160.65
98	LAQUITA INN KEARNEY	STATE SPEECH LODGING	13 2900 610 2 522 001	\$467.00
99			13 2900 610 2 553 001	\$467.00
100	LAQUITA INN KEARNEY Total			\$934.00
101	LINCOLN EAST HIGH SCHOOL	2/26 ENTRY FEE	13 2900 610 2 522 001	\$185.00

102	LINCOLN EAST HIGH SCHOOL Total			\$185.00
103	LINCOLN HIGH SCHOOL	3/24 ENTRY FEE	13 2900 610 2 532 001	\$200.00
104	LINCOLN HIGH SCHOOL Total			\$200.00
105	LINE DRIVE INC.	POPCORN FUNDRAISER	13 2900 610 2 514 001	\$2,201.00
106	LINE DRIVE INC. Total			\$2,201.00
107	LOURDES CENTRAL CATHOLIC	DISTRICT FINAL D1-3 GATE	13 2900 610 2 529 001	\$300.12
108	LOURDES CENTRAL CATHOLIC Total			\$300.12
109	LOVE SIGNS, INC	RECORD BOARD DECALS	13 2900 610 2 544 001	\$136.00
110	LOVE SIGNS, INC Total			\$136.00
111	MADISON HIGH SCHOOL	3/29 ENTRY FEE	13 2900 610 2 535 001	\$40.00
112			13 2900 610 2 542 001	\$40.00
113	MADISON HIGH SCHOOL Total			\$80.00
114	MAJOR REFRIGERATION	SLUSH MACHINE REPAIR	13 2900 610 2 502 001	\$97.00
115	MAJOR REFRIGERATION Total			\$97.00
116	MARATHON PRESS INC	PROM TICKETS	13 2900 610 2 582 001	\$160.00
117		SPRING ACTIVITY POSTERS	13 2900 610 2 597 001	\$218.00
118	MARATHON PRESS INC Total			\$378.00
119	MARDSEN, KJELL	3/21 OFFICIAL	13 2900 610 2 533 001	\$140.00
120	MARDSEN, KJELL Total			\$140.00
121	MARSDEN, KJELL	4/2 OFFICIAL	13 2900 610 2 540 001	\$200.00
122	MARSDEN, KJELL Total			\$200.00
123	MEYSENBURG, MOLLY	TRYOUT JUDGE	13 2900 610 2 556 001	\$180.00
124	MEYSENBURG, MOLLY Total			\$180.00
125	M-F ATHLETIC COMPANY	CROSS COUNTRY TENTS	13 2900 610 2 529 001	\$2,890.00
126	M-F ATHLETIC COMPANY Total			\$2,890.00
127	MICROTEL INN & SUITES	NSDA LODGING	13 2900 610 2 522 001	\$339.80
128	MICROTEL INN & SUITES Total			\$339.80
129	NATIONAL FFA ORGANIZATION	JACKETS/MEDALS	13 2900 610 2 276 001	\$198.00
130	NATIONAL FFA ORGANIZATION Total			\$198.00
131	NEBRASKA COACHES	T.SCHMIDT ALL STAR	13 2900 610 2 558 001	\$250.00
132	NEBRASKA COACHES Total			\$250.00
133	NEBRASKA FFA ASSOCIATION	STATE REGISTRATION	13 2900 610 2 276 001	\$330.00
134	NEBRASKA FFA ASSOCIATION Total			\$330.00
135	NORFOLK COUNTRY CLUB	COACH MEALS	13 2900 610 2 539 001	\$133.23

136	NORFOLK COUNTRY CLUB Total			\$133.23
137	NORFOLK SENIOR HIGH SCHOOL	STAMPED ENVELOPES REIMB	13 2900 610 2 266 001	\$324.05
138	NORFOLK SENIOR HIGH SCHOOL Total			\$324.05
139	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 531 001	\$1,885.76
140			13 2900 610 2 538 001	\$1,932.06
141			13 2900 610 2 546 001	\$1,324.51
142		JUDGES	13 2900 610 2 522 001	\$534.41
143	NPS GENERAL FUND Total			\$5,676.74
144	NPS STUDENT FEES ACCOUNT	COMBINED FEES FOR 13 & 17	13 2900 610 2 598 001	\$2,923.36
145	NPS STUDENT FEES ACCOUNT Total			\$2,923.36
146	NSAA	DISTRICT FINAL D1-3 GATE	13 2900 610 2 529 001	\$858.57
147	NSAA Total			\$858.57
148	NSCTA	3/18 ENTRY FEE	13 2900 610 2 522 001	\$210.00
149	NSCTA Total			\$210.00
150	NSDA NEBRASKA DISTRICT	3/12 ENTRY FEE	13 2900 610 2 522 001	\$250.00
151		3/26 ENTRY FEE	13 2900 610 2 522 001	\$110.00
152	NSDA NEBRASKA DISTRICT Total			\$360.00
153	PETALS AND PASTRIES	POST PROM PIES	13 2900 610 2 588 001	\$8,130.00
154	PETALS AND PASTRIES Total			\$8,130.00
155	PETTY, JORDYN	TRYOUT JUDGE	13 2900 610 2 556 001	\$50.00
156	PETTY, JORDYN Total			\$50.00
157	PROTZMAN, ROGER	3/21 OFFICIAL	13 2900 610 2 533 001	\$120.00
158		3/28 OFFICIAL	13 2900 610 2 540 001	\$140.00
159	PROTZMAN, ROGER Total			\$260.00
160	QUESTIONS UNLIMITED	ONLINE ENTRY FEE	13 2900 610 2 572 001	\$30.00
161	QUESTIONS UNLIMITED Total			\$30.00
162	QUILL CORPORATION	OFFICE SUPPLIES	13 2900 610 2 503 001	\$182.76
163	QUILL CORPORATION Total			\$182.76
164	RALSTON HIGH SCHOOL	4/2 ENTRY FEE	13 2900 610 2 535 001	\$140.00
165			13 2900 610 2 542 001	\$140.00
166	RALSTON HIGH SCHOOL Total			\$280.00
167	RASMUSSEN, KRISAYLA	3/18 JUDGE	13 2900 610 2 522 001	\$150.00
168	RASMUSSEN, KRISAYLA Total			\$150.00
169	REESTMAN, KORY	3/17 OFFICIAL	13 2900 610 2 540 001	\$140.00

170	REESTMAN, KORY Total			\$140.00
171	REICK, COREY	4/2 OFFICIAL	13 2900 610 2 533 001	\$200.00
172	REICK, COREY Total			\$200.00
173	RUSK, BILL	ONE ACT TRAILER FUEL REIMB	13 2900 610 2 523 001	\$331.68
174	RUSK, BILL Total			\$331.68
175	SILVER HAWKS SPEECH &	3/5 ENTRY FEE	13 2900 610 2 522 001	\$305.00
176	SILVER HAWKS SPEECH & Total			\$305.00
177	SIMONSEN, STEVE	3/24 OFFICIAL	13 2900 610 2 530 001	\$130.00
178	SIMONSEN, STEVE Total			\$130.00
179	SIMPLIFASTER	FREELAP CHIP	13 2900 610 2 529 001	\$249.00
180	SIMPLIFASTER Total			\$249.00
181	SOCCER.COM	TEAM BAGS	13 2900 610 2 549 001	\$386.89
182	SOCCER.COM Total			\$386.89
183	STADIUM SPORTS	APPAREL	13 2900 610 2 549 001	\$555.00
184	STADIUM SPORTS Total			\$555.00
185	STESSMAN, FRANCESCA	TRYOUT JUDGE	13 2900 610 2 556 001	\$50.00
186	STESSMAN, FRANCESCA Total			\$50.00
187	SYNCB/AMAZON	CAMP BOWS	13 2900 610 2 517 001	\$209.86
188		FAMILY ENGAGEMENT SUPPLIES	13 2900 610 2 266 001	\$191.89
189		KAUP DAYCO GRANT	13 2900 610 2 280 001	\$752.46
190		MUSICAL SUPPLIES	13 2900 610 2 523 001	\$134.51
191		REPTILE TANK	13 2900 610 2 563 001	\$289.99
192		RETURNED KING CROWN	13 2900 610 2 503 001	-\$29.99
193		ROCKING CHAIRS	13 2900 610 2 564 001	\$465.09
194	SYNCB/AMAZON Total			\$2,013.81
195	TEECO INC	WATER COOLER	13 2900 610 2 503 001	\$157.00
196			13 2900 610 2 505 001	\$240.50
197	TEECO INC Total			\$397.50
198	TEST, TROY	3/24 OFFICIAL	13 2900 610 2 530 001	\$160.00
199		3/25 OFFICIAL	13 2900 610 2 530 001	\$80.00
200	TEST, TROY Total			\$240.00
201	TYSON FRESH MEATS INC	HAMS	13 2900 610 2 588 001	\$3,867.35
202	TYSON FRESH MEATS INC Total			\$3,867.35
203	UHOPE ENTERTAINMENT	INFLATABLES	13 2900 610 2 588 001	\$1,000.00

204	UHOPE ENTERTAINMENT Total			\$1,000.00
205	UNIVERSITY OF NEBRASKA-	LIVESTOCK MANAGEMENT	13 2900 610 2 276 001	\$30.00
206	UNIVERSITY OF NEBRASKA- Total			\$30.00
207	VAL LIMITED	TEAM MEAL	13 2900 610 2 513 001	\$166.07
208	VAL LIMITED Total			\$166.07
209	VELASCO, JOSE	4/2 OFFICIAL	13 2900 610 2 533 001	\$200.00
210	VELASCO, JOSE Total			\$200.00
211	VISA	BOOMBAH-WINDOW WRIST	13 2900 610 2 543 001	\$329.70
212		CASEY'S-COACH MTG SUPPLIES	13 2900 610 2 597 001	\$50.29
213		CHAMPION BRIEFS-MARCH/APRIL	13 2900 610 2 553 001	\$59.98
214		CHICK-FIL-A-DISTRICT B-BALL	13 2900 610 2 517 001	\$142.05
215			13 2900 610 2 556 001	\$136.48
216		COLLEGE CLUB MTG SUPPLIES	13 2900 610 2 266 001	\$54.84
217		COUNTRY INN-STATE LODGING	13 2900 610 2 544 001	\$1,184.00
218		CULVER'S/MICHAEL'S/CDE MEAL	13 2900 610 2 276 001	\$151.83
219		DISTRICT LODGING	13 2900 610 2 546 001	\$1,290.00
220		DISTRICT MEALS	13 2900 610 2 546 001	\$506.36
221		DOMINO'S-TEAM MEAL	13 2900 610 2 276 001	\$63.04
222		ELKHORN HEALTH SUPPLY-ANIMAL	13 2900 610 2 628 001	\$23.50
223		FIREHOUSE SUBS-GBB TEAM MEAL	13 2900 610 2 529 001	\$169.89
224		FISHER- BOSU.COM-BALANCE	13 2900 610 2 280 001	\$2,870.80
225		GLAZIER CLINIC FUEL	13 2900 610 2 528 001	\$60.14
226		GOODWILL-MUSICAL SUPPLIES	13 2900 610 2 523 001	\$143.15
227		HOBBY LOBBY-MUSICAL SUPPLIES	13 2900 610 2 523 001	\$211.19
228		HOLIDAY INN-AD LODGING	13 2900 610 2 597 001	\$159.65
229		HUHOT-SUPERVISION MEAL	13 2900 610 2 531 001	\$20.00
230		HYVEE-BUNS	13 2900 610 2 502 001	\$31.80
231		HYVEE-INTERVIEW DAY	13 2900 610 2 503 001	\$96.37
232		HYVEE-MEETING SUPPLIES	13 2900 610 2 571 001	\$48.34
233		HYVEE-MTG SUPPLIES	13 2900 610 2 276 001	\$156.15
234		HYVEE-P/T SUPPLIES	13 2900 610 2 503 001	\$82.49
235		HYVEE-SUPPLIES	13 2900 610 2 502 001	\$23.98
236		JIMMY JOHNS-DISTRICT B-BALL	13 2900 610 2 517 001	\$206.80
237			13 2900 610 2 556 001	\$285.58

238	JIMMY JOHNS-SWIM TEAM MEAL	13 2900 610 2 529 001	\$249.08	
239		13 2900 610 2 560 001	\$151.39	
240	LAQUINTA-GLAZIER CLINIC	13 2900 610 2 528 001	\$793.10	
241	LOU'S-SUPPLIES	13 2900 610 2 276 001	\$10.95	
242	LULU-RETURNED TOPS	13 2900 610 2 556 001	-\$756.81	
243	MCDONALDS-SUPERVISION MEAL	13 2900 610 2 538 001	\$8.30	
244	MENARDS-MUSICAL SUPPLIES	13 2900 610 2 523 001	\$747.04	
245	NSAA-STATE WR COACH TICKET	13 2900 610 2 546 001	\$62.50	
246	RAISING CANE'S-BBB TEAM MEAL	13 2900 610 2 529 001	\$183.44	
247	RAISING CANES-DISTRICT B-BALL	13 2900 610 2 517 001	\$123.91	
248		13 2900 610 2 556 001	\$178.30	
249	RAISING CANE'S-EOY COMP MEAL	13 2900 610 2 512 001	\$34.96	
250	RAISING CANE'S-TEAM MEAL	13 2900 610 2 513 001	\$143.84	
251		13 2900 610 2 556 001	\$181.60	
252	SLIM CHICKENS-TEAM MEAL	13 2900 610 2 547 001	\$147.84	
253	STATE MEALS	13 2900 610 2 544 001	\$943.86	
254		13 2900 610 2 546 001	\$528.00	
255		13 2900 610 2 562 001	\$431.66	
256	SUPERVISION MEAL	13 2900 610 2 531 001	\$19.00	
257		13 2900 610 2 538 001	\$19.00	
258		13 2900 610 2 546 001	\$34.00	
259	TICKETMASTER-STATE WR TICKET	13 2900 610 2 546 001	\$16.55	
260	TICKETMASTER-STATE WR TICKETS	13 2900 610 2 546 001	\$28.85	
261	VICTORY BRIEFS-MARCH	13 2900 610 2 553 001	\$60.00	
262	WALMART-KAUP WORK CLOTHING	13 2900 610 2 280 001	\$53.70	
263	WALMART-MUSICAL SUPPLIES	13 2900 610 2 523 001	\$273.59	
264	WALMART-PANTHER CLASSIC	13 2900 610 2 553 001	\$143.66	
265	WALMART-REPTILE ITEMS	13 2900 610 2 563 001	\$66.69	
266	WALMART-SPEECH SUPPLIES	13 2900 610 2 553 001	\$71.82	
267	VISA Total		\$13,508.22	
268	WESTCOTT, WILLIAM	3/28 OFFICIAL	13 2900 610 2 540 001	\$120.00
269		3/31 OFFICIAL	13 2900 610 2 533 001	\$140.00
270		4/2 OFFICIAL	13 2900 610 2 540 001	\$200.00
271	WESTCOTT, WILLIAM Total		\$460.00	

272	WHITTEN, WILLIAM	3/17 OFFICIAL	13 2900 610 2 540 001	\$120.00
273	WHITTEN, WILLIAM Total			\$120.00
274	WINNERS CIRCLE	END OF YEAR AWARDS	13 2900 610 2 562 001	\$438.54
275		TROPHIES	13 2900 610 2 549 001	\$69.60
276		TROPHY ENGRAVING	13 2900 610 2 546 001	\$112.32
277	WINNERS CIRCLE Total			\$620.46
278	Grand Total			\$80,869.76

MARCH 2022 JUNIOR HIGH ACTIVITY FUND EXPENDITURES

1	BLAIR COMMUNITY SCHOOLS	HONOR BAND PARTICIPATION FEES	14 2900 610 2 861 002	\$125.00
2	BLAIR COMMUNITY SCHOOLS Total			\$125.00
3	CARD SERVICES	AMAZON SUPPLIES SOAR #24	14 2900 610 2 840 002	\$36.68
4		SOAR SUPPLIES #24	14 2900 610 2 840 002	\$203.08
5	CARD SERVICES Total			\$239.76
6	CHARTWELLS DINING SERVICES	WSC BUFFET MEALS CHOIR	14 2900 610 2 875 002	\$328.00
7	CHARTWELLS DINING SERVICES Total			\$328.00
8	NPS GENERAL FUND	PAYROLL CONCESSIONS	14 2900 610 2 835 002	\$194.21
9		PAYROLL G BBALL	14 2900 610 2 835 002	\$683.04
10	NPS GENERAL FUND Total			\$877.25
11	NPS STUDENT FEES ACCOUNT	BAND INSTR RENT	14 2900 610 2 840 002	\$25.00
12	NPS STUDENT FEES ACCOUNT Total			\$25.00
13	PIERCE HIGH SCHOOL	PIERCE HONOR BAND	14 2900 610 2 861 002	\$973.00
14	PIERCE HIGH SCHOOL Total			\$973.00
15	TEECO INC	FILTER CHANGE	14 2900 610 2 838 002	\$128.00
16		MONTHLY RENTAL	14 2900 610 2 838 002	\$38.00
17	TEECO INC Total			\$166.00
18	VISA	KINDNESS WEEK SUPPLIES #12	14 2900 610 2 827 002	\$89.21
19		MEAL FOR CONFERENCES #32	14 2900 610 2 838 002	\$247.32
20		MEALS CONFERENCES #12	14 2900 610 2 838 002	\$119.94
21		STUDENTS IN NEED SUPPLY #12	14 2900 610 2 838 002	\$20.97
22		SUPPLIES #32	14 2900 610 2 834 002	\$92.96
23	VISA Total			\$570.40
24	Grand Total			\$3,304.41

MARCH 2022 SUBSIDIARY EXPENDITURES

1	BARNHILL ENTERPRISES LLC	BASS CLARINET	05 2900 610 0 098 000	\$2,595.00
2	BARNHILL ENTERPRISES LLC Total			\$2,595.00
3	CARD SERVICES	COFFEE #20	05 2900 610 0 050 000	\$82.65
4		WOOT WOOT CART/SCIENCE DAY #9	05 2900 610 0 063 000	\$204.08
5	CARD SERVICES Total			\$286.73
6	CULLIGAN OF NORFOLK	WATER	05 2900 610 0 061 000	\$68.31
7	CULLIGAN OF NORFOLK Total			\$68.31
8	KEVIN LINGENFELTER	ELLIS GRANT STEM CONSTRUCTION	05 2900 610 0 062 000	\$5,236.00
9	KEVIN LINGENFELTER Total			\$5,236.00
10	KID BETTER BOOKS	JULIA COOK PRESENTATION	05 2900 610 0 058 000	\$400.00
11			05 2900 610 0 061 000	\$400.00
12			05 2900 610 0 063 000	\$400.00
13			05 2900 610 0 069 000	\$400.00
14			05 2900 610 0 071 000	\$400.00
15			05 2900 610 0 073 000	\$400.00
16			05 2900 610 0 076 000	\$400.00
17	KID BETTER BOOKS Total			\$2,800.00
18	MADISON NATIONAL LIFE	MARCH 22 RETIREE LIFE	05 2900 610 0 090 000	\$452.64
19	MADISON NATIONAL LIFE Total			\$452.64
20	MIDWEST SCHOOL SERVICES,	YEARBOOKS	05 2900 610 0 044 000	\$3,500.00
21	MIDWEST SCHOOL SERVICES, Total			\$3,500.00
22	NELSON, BETH	STAFF MILEAGE	05 2900 610 0 081 000	\$135.72
23	NELSON, BETH Total			\$135.72
24	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION TO SH	05 2900 610 0 057 000	\$60.87
25	NORFOLK SENIOR HIGH SCHOOL Total			\$60.87
26	NPS GENERAL FUND	A. COLER PAYROLL MARCH 2022	05 2900 610 0 038 000	\$761.68
27		WELLNESS COMMITTEE STIPENDS	05 2900 610 0 060 000	\$205.43
28	NPS GENERAL FUND Total			\$991.91
29	NPS-FOUNDATION	ESTATE DONATION M. KOHLER,	05 2900 610 0 050 000	\$20,000.00
30		ESTATE DONATION M. KOHLER, SH	05 2900 610 0 050 000	\$25,000.00
31	NPS-FOUNDATION Total			\$45,000.00
32	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION TO JH	05 2900 610 0 057 000	\$28.59
33	NPS-JUNIOR HIGH SCHOOL Total			\$28.59

34	OMAHAS HENRY DOORLY ZOO	3RD GR FIELD TRIP	05 2900 610 0 058 000	\$648.00
35	OMAHAS HENRY DOORLY ZOO Total			\$648.00
36	PORTER TRUSTIN CARLSON	ROLL UP DIVIDER CURTAIN LPP	05 2900 610 0 057 000	\$22,200.00
37	PORTER TRUSTIN CARLSON Total			\$22,200.00
38	READING WAREHOUSE, THE	BOOK ORDER	05 2900 610 0 073 000	\$338.82
39	READING WAREHOUSE, THE Total			\$338.82
40	SAC MUSEUM	MUSEUM COST STUDENTS/PARENTS	05 2900 610 0 076 000	\$360.00
41	SAC MUSEUM Total			\$360.00
42	SYNCB/AMAZON	AIR FILTER FOR REFRIGERATOR	05 2900 610 0 095 000	\$6.59
43		ANNUAL WELLNESS PRIZES	05 2900 610 0 060 000	\$273.84
44		BIG RED KENO GRANT/SUPPLIES	05 2900 610 0 081 000	\$2,197.25
45		PHA BUILDING INCENTIVES	05 2900 610 0 060 000	\$842.14
46	SYNCB/AMAZON Total			\$3,319.82
47	TEECO INC	WATER	05 2900 610 0 069 000	\$64.25
48		WATER/MONTHLY RENTAL	05 2900 610 0 050 000	\$63.00
49	TEECO INC Total			\$127.25
50	UNIVERSITY OF NEBRASKA	FIELD TRIP TO MORRILL HALL	05 2900 610 0 073 000	\$129.00
51	UNIVERSITY OF NEBRASKA Total			\$129.00
52	VISA	BUZZSPROUT MARCH22 #21	05 2900 610 0 093 000	\$12.00
53		CLASSROOM SUPPLIES #6	05 2900 610 0 058 000	\$128.27
54		CLASSROOM SUPPLY #18	05 2900 610 0 061 000	\$13.90
55		CONFERENCE MEAL #18	05 2900 610 0 061 000	\$77.09
56		DESKTOP HELPERS #6	05 2900 610 0 058 000	\$3.01
57		DRINKS FOR INTERVIEW TEAM #16	05 2900 610 0 043 000	\$5.97
58		FOOD FOR INTERVIEW TEAM #16	05 2900 610 0 043 000	\$24.96
59		GRANT FAMILY NIGHT #18	05 2900 610 0 061 000	\$226.35
60		LUNCH FOR MTSS MEETING #22	05 2900 610 0 095 000	\$75.00
61		LUNCH INTERVIEW TEAM #6	05 2900 610 0 058 000	\$51.39
62		MEALS CONFERENCES #10	05 2900 610 0 063 000	\$100.00
63		MEALS INTERVIEWS/MEETINGS #15	05 2900 610 0 073 000	\$101.20
64		OWL PELLETS #10	05 2900 610 0 063 000	\$50.00
65		RECORDERS JF #6	05 2900 610 0 058 000	\$154.35
66		SANDWICHES/CHIPS VISA #16	05 2900 610 0 043 000	\$244.82
67		SANITARY SUPPLIES #16	05 2900 610 0 040 000	\$56.07

68		SCIENCE DAY MATERIALS	05 2900 610 0 063 000	\$57.83
69		SMOKIN STANS #16	05 2900 610 0 043 000	\$60.00
70		SNACKS TNL MEETINGS #2	05 2900 610 0 081 000	\$91.63
71		SUPPLIES #2	05 2900 610 0 081 000	\$105.62
72		SUPPLIES HYVEE #6	05 2900 610 0 058 000	\$23.47
73		WRITE AND WIPE BOARDS #6	05 2900 610 0 058 000	\$49.92
74	VISA Total			\$1,712.85
75	WEST MUSIC COMPANY	MARCHING PERCUSSION DRUMS	05 2900 610 0 098 000	\$572.98
76		NEW DRUM ITEMS	05 2900 610 0 098 000	\$37.48
77		PERCUSSION SUPPLIES	05 2900 610 0 098 000	\$1,696.21
78	WEST MUSIC COMPANY Total			\$2,306.67
79	Grand Total			\$92,285.78



Mary Luhr
Director of Student Programs
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Norfolk, NE 68702-0139
(402) 644-2507
maryluhr@npsne.org

Nurses Meeting April 5, 2022

- **In attendance** - Blair Brink, Diane Schilling, Cindy Fox, Cori Pena, Mary Luhr, Stacie Uzzell
 - **Excused** -
-
- ❖ Injury Discussion at elementary level will take it case by case. MS-SH usually gives a day or 2 before requiring Dr's note with restrictions and time frame of restrictions.
 - ❖ Kindergarten Robo calls & emails dates– May 20th, June 17th & July 24th
 - ❖ 2022-2023 Health screening schedule will be started.

The next Nurse's meeting will be May 3rd, 2022 in the Central Office at 7:45 am.

Board of Education Regular Meeting

Monday, March 14, 2022

5:30 PM: Study Session

6:30 PM: Business Meeting

Norfolk Public School Administration Building

P.O. Box 139

Norfolk, NE 68702-0139

Brenda Carhart: Present

Jake Claussen: Absent

Tammy Day: Present

Jenna Hatfield: Present

Leann Widhalm: Present

Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: March 10, 2022

2. Call to Order

The Norfolk Public School District's board of education meeting is called to order at 5:30 PM.

2.1. Roll Call

Motion to excuse the absence of Jake Claussen at 5:31 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart: Yea

Jenna Hatfield: Yea

Jake Claussen: Absent

Leann Widhalm: Yea

Tammy Day: Yea

Sandy Wolfe: Yea

2.2. Declaration of a Legal Meeting

This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.

3. Study Session

- The ESSERS III Grant Update is required every 6 months, by law. Dr. Thompson summarized the topics the committee covered during the meeting, and she related there is strong support for the current plan.
- Erik Wilson reviewed and summarized the Safety Audits that were conducted by the Norfolk Police Dept.
- Building Visits -- Board members
 1. Sandy Wolfe—Visited Julie Morgan's 1st grade class at Grant Elementary and saw the new bathroom renovations and Mrs. Retzlaff's Senior High play production class
 2. Jenna Hatfield—was able get a preview of how the addition at Bel Air will benefit the building, visited classrooms and saw the different levels of instruction
 3. Leann Widhalm—visited the JH Makerspace station and viewed the changes to the JH over the last 5 years, since she retired
 4. Brenda Carhart has a plan to visit one school per month—has been to GR, WP, WE, JF and on Wed. at 1:00 will visit LN
 5. Tammy Day--Visited GR and viewed the renovations

President Sandy Wolfe called a recess at 6:23 PM. The meeting resumed at 6:30 PM.

4 Pledge of Allegiance

5. Presentations, Special Recognition, Focus on Students
 - 5.1. Focus on the Students
Westside Panther Pride Leaders discussed the kind actions they mirror (bucket fillers) and read the book "Have You Filled a Bucket Today?"
 - 5.2. Award for Excellence
Kris Anderson, 4th Grade Teacher at Woodland Park Elementary School, received the Award for Excellence.
6. Public Comments & Communication
One person spoke.
7. Information and Discussion Items
 - 7.1. Finance & Facilities Report
 - A. The total amount of claims to be approved on the consent agenda for the month of March, 2022 by specific fund are listed below:
 - **General Fund = \$947,611.41**
 - **Nutrition Services Fund =\$307,963.74**
 - **Cooperative Fund = \$84,664.36**
 - **QCPUF = \$204,406.35**
 - **Student Fee Fund = \$2,154.72**
 - B. The total amount of claims for the month of February, 2022 in the Activities Fund is listed below:
 - **Activity Fund =\$166,692.95**
 - C. All of these claims were reviewed earlier today by the Finance and Facility Committee.
 - 7.2. Teaching & Learning Report
 - A. The Teaching and Learning Department is completing all of the last minute details for spring assessment season. This year our scores will be a part of the accountability classifications which were put on pause for two years throughout the pandemic.
 - B. The piloting of ELA materials for 6th through 11th grade is nearly complete. We will be reporting our findings to the Curriculum Committee and seeking permission to purchase a program next month.
 - C. Plans for solidifying spring training on newly purchased programs for 5th through 7th grade Social Studies and K-5th grade ELA Wonders program is just about complete.
 - D. Details for summer school instruction is well underway as well.
 - E. The updated Career and Technical Education standards have been released. Teachers will review them this spring and make a timeline for their upcoming curriculum work.
 - 7.3. Student Programs Report
 - A. Nurses-CPR was held February 28 and March 1, 2022 for staff in our buildings. ELVPHD- donated COVID Tests to our district which are available to our students and staff at no cost, but not required.
 - B. The state English Language Proficiency Assessment (ELPA) for our English Language Learners (ELL) closes Friday, March 18, 2022. We will receive results in early May.
 - C. I will be attending the spring NASES conference at the end of this month. Topics of the conference include MTSS, teacher shortage and Equity, Diversity and Inclusion (EDI).
 - 7.4. Student Services Report
 - A. Reminder that Kindergarten enrollment for the 2022/2023 school year is in full swing. Registration is being held at neighborhood schools. Parents must have a

birth certificate and a copy of immunizations to begin the enrollment process. Kindergarten Round Up will be held Wednesday, April 20th at your neighborhood elementary school. We are encouraging families to start the registration process early to avoid complications.

- B. Parent/Teacher conferences were held last month. We operated in a similar fashion to our 1st semester conferences and offered in person conferences with some virtual options as needed. Our attendance with our elementary and middle school is historically very high because those are scheduled meetings. Information about those conferences is posted below.

	Attendance at P/T Conference including Zoom	# Zoom Conferences	Total School Enrollment	% attended
Little Panther Preschool	214	28	219	98%
Bel Air	341	63	349	98%
Jefferson	225	22	226	100%
Grant	213	4	218	98%
Lincoln	179	21	179	100%
Washington	214	15	215	100%
Westside	214	45	214	100%
Woodland Park	189	43	191	99%
Middle School	612	Not tracked	651	94%
Junior High	307	132	642	48%
Senior High	349	0	1343	26%
District Results	3057	373	4447	68.74%

7.5. Human Resources & Accreditation Report

HR Update:

- A. Letter of Intent were sent out to all NPS certified staff on March 1 and are due back tomorrow, March 15. At that time, we should know all positions that need to be filled. Quite a few teachers have been hired for the 2022-2023 school year and we continue to advertise and search for the best teachers for Norfolk Public Schools.
- B. On March 22-23, NPS will host an external team for our accreditation review through Nebraska Framework. The team will consist of 8 external reviewers from 8 different districts and ESUs. The team will meet with a variety of administrators, staff, students, parents, and School Board members. At the end of the two day visit, the team will present us with the great things they saw and heard throughout the district, along with suggestions for improving and moving forward. The board will receive a summary presentation at a future School Board meeting.

7.6. Superintendent's Report

- A. Dr. Thompson presented the Monthly Enrollment Report. She is more confident that NPS is experiencing an upward trend in enrollment.
- B. Election Information--7 candidates have filed. A primary election will be held May 10, 2022. At that time, one candidate will be eliminated. Six candidates will be on the November 8, 2022 ballot. Three candidates will be voted on to serve on the Norfolk School's Board of Education.

8. Committee Reports

8.1. Facilities & Finance Committee Report

- A. The committee met at 12:00 today. The claims for the month of March and activity claims for February were reviewed. Mark Hall, board member with the NRD, presented a check to NPS for playground improvements at the district's elementary schools. These additional pieces of equipment were installed this past fall. The NRD grant of \$25,000 made the project possible. The committee then reviewed the following items:
- Updates on other projects
 - Review of proposed compensation increases for the other district employee groups
 - Review of BA and JH bids
 - Review of RFP request for uniform and equipment vendor agreement
- B. The next meeting will be Monday, April 11th, at 12:00 noon.

8.2. Policy Committee Report

The Policy Committee met on February 25, 2022 to review policies 5417-5602 related to Students. Minor, non-substantive revisions have been recommended, largely to correct formatting issues.

8.3. Government Relations Committee Report

- A. The Government Relations Committee met on February 11th and 18th.
- Opposition:
- Dr. Thompson sent a letter of opposition regarding LB 1211 and 1212 related to option enrollment and sped funding.
 - Dr. Robinson sent a letter of opposition regarding LB 1250 related to budget and tax levy notification timelines.
 - Sandy Wolfe testified in opposition to LR 278CA related to the dissolution of the state school board.
- Support:
- Dr. Thompson and Sandy Wolfe sent letters of support for LB 1167 related to funding for our internships, including our teacher internship and residency program with Wayne State College.
- B. Hearings have been completed for the 2022 session. Our committee will now focus our attention on floor debate and send emails when deemed prudent.

8.4. Activities Committee Report

- A. On February 21st, Mr. Erwin and Mr. Beranek provided the committee with an update on Winter Activities. A few highlights include:
- Girls Wrestling: State Runner-up; District Champions
 - Boys Wrestling: 7th Place at State; District Runner-up
 - Boys Swimming/Diving: 7th Place at State and Conference
 - Girls Swimming/Diving: 17th Place at State; 4th at Conference
 - Speech: District Runner-Up
 - One Act: 4th at State; Runner-up at District
 - Pink Panthers: 3rd at State
 - Boys Basketball: 3rd at Districts
 - Girls Basketball: 6th at Districts
- B. Mr. Erwin shared a coaching proposal for cross country. It would eliminate one assistant at the senior high and add a head and assistant coach at the junior high. The committee discussed and advanced the proposal. It will be discussed and voted upon later this evening.

- C. Mr. Erwin shared a Girls Wrestling proposal, which would add this as an official/permanent sport and add an assistant wrestling coach. The committee discussed and advanced both proposals. They will be discussed and voted upon later this evening.
- D. Mr. Erwin shared a proposal regarding an exclusivity agreement for name-brand uniforms. The committee discussed this, but determined that additional information was needed. That information was provided at a meeting on 2/28/2022.
- E. On February 28th, the only agenda item was to discuss the proposal regarding an exclusivity agreement for name-brand uniforms. The breakdown of expenses was shared and pros and cons were discussed. The committee decided to bring this proposal forward for discussion by the full board. Additional information will be provided and voted upon later this evening.

8.5. Norfolk Public Schools Foundation Committee Report

- A. The Norfolk Public Schools Foundation Board of Directors met on February 21, 2022 at 4:30 p.m. at the NPS Administration Building. Thirteen board members and 2 guests were present. Board President Jake Claussen called the meeting to order and welcomed the two new board members in his opening remarks.
- B. During the Executive Director’s Report, Callan Collins shared with board members that the traditional scholarship application for the NHS Class of 2022 is now open and students are currently applying. There are 64 scholarships available totaling over \$75,000. She has been actively promoting the scholarships through social media, NPS website, in signage at NHS, and via the NHS Counseling Office. She reminded the board that the deadline for scholarship application submission is 3/16/2022 at 4:00 p.m.
- C. Callan called small breakout sessions to discuss the NPSF Strategic Plan.

8.6. Minutes of Committee Meetings

Minutes of the March 1, 2022 Nurses and Student Health meetings were reviewed.

9. Approve Consent Agenda

Motion to approve the consent agenda at 7:23 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

9.1 Minutes of Previous Meetings

Minutes of the February 14, 2022 and February 24, 2022 meeting minutes were reviewed.

9.2 Personnel

9.2.1. Contract Approval

Melisa Bettin

- 2022-2023 Early Childhood Classroom Teacher, Little Panthers Preschool
- Bachelor of Science, Wayne State College, Wayne, NE
- 2017-present - Preschool Teacher at NENCAP/Head Start, Norfolk, NE

Emily Korth

- 2022-2023 Language Arts Teacher, Norfolk Senior High
- Master of Arts, Teaching-Language Arts, College of St. Mary, Omaha, NE
- January 2022-Present - Full-Time Substitute Teacher with Norfolk Public Schools

Diamond Moraga

- 2022-2023 Early Childhood Special Education Teacher, Little Panthers Preschool
- Master of Education, Concentrations in Global Studies & Higher Education, University of Illinois, Champaign, IL; Certifications: Arizona Teaching Licensure for Preschool to Third Grade General Education; Arizona Teaching Licensure for Preschool to Third Grade with children with special needs
- 9/2021 to present, Substitute Paraprofessional, Norfolk Public Schools

Regan Ramaekers

- 2022-2023 Kindergarten Teacher, Grant Elementary
- Bachelor of Science, Early Childhood Education, University of Nebraska at Kearney
- 2019-Present, K-5 English Language Teacher at Madison Public Schools, Madison, NE

Keri Severson

- 2022-2023 6th Grade Teacher, Norfolk Middle School
- Bachelor of Arts, Elementary Education, University of Nebraska at Kearney
- 2015-Present, Head Teacher at St. Mary’s School, Osmond, NE

Alyssa Smith

- 2022-2023 Special Education (Emotional Disturbance, Behavior Skills Program) Teacher, Norfolk Middle School
- Bachelor of Science, Special Education, University of Nebraska at Omaha
- Westside Community School, Omaha, NE, Special Education Teacher

Beth Werner

- 2022-2023 School Counselor, Jefferson Elementary
- Master of Science, School Counseling & Preventative Mental Health, University of Nebraska at Omaha
- Aug. 2021-Present, K-12 Virtual School Counselor, Grand Island Public Schools, Grand Island, NE

Ashley Woitaszewski

- 2022-2023 Special Education Teacher, Norfolk Middle School
- Master of Science, Special Education, University of Nebraska at Kearney
- August 2021-Present, Resource Teacher, Grand Island Public Schools, Grand Island, NE

9.2.2. Resignations

- Taryn Retzlaff--Theatre, Yearbook and English Teacher at Norfolk High School--accepted another position
- Karen Drahota--4th Grade Teacher at Jefferson Elementary—retiring

9.3. Claims

10. Action Items

10.1. Discuss, consider and take action to approve Girls Wrestling as an official activity.

- A. Norfolk Public Schools piloted Girls Wrestling during the 2021-2022 school year. The program was extremely successful. We had 11 girls participate, and we anticipate even more in the future. Two girls placed 2nd at State, and the team placed 2nd at state, after winning our district. They had a very successful inaugural season!

- B. We are recommending that the Board add Girls Wrestling as an official activity, starting with the 2022-2023 school year.
- C. We are also recommending that the Board add an assistant coach for the wrestling program. That will be discussed further in the next agenda item.

Motion to approve Girls Wrestling as an official activity at 7:25 PM passed with a motion by Tammy Day and a second by Leann Widhalm.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

10.2. Discuss, consider and take action to approve the hiring of an assistant coach for our Girls Wrestling program.

- A. As mentioned previously, our pilot/inaugural season for Girls Wrestling was very successful, and we anticipate participation in this sport to grow in the future.
- B. During the inaugural season, parent volunteers helped run the Girls Wrestling program. However, now that it is an official sport, we are recommending that we hire an assistant for this purpose. Justin Grey will serve as Head Wrestling Coach for both girls and boys. Tony Brown, Kodiak French and Jeremy Eusterwiemann will continue as the Boys Assistant Coaches and Jeremy Eusterwiemann along with the new assistant will be Girls Assistant Coaches.
- C. We believe that this is necessary in order to adequately and equitably serve our Boys and Girls Wrestling program.
- D. The cost for this addition would be \$4,537.

Motion to approve the hiring of an assistant coach for our Girls Wrestling program at 7:27 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

10.3. Discuss, consider and take action to approve the addition of Junior High Cross Country Coaches

- A. We are recommending that we add one paid head junior high cross country coach and one paid assistant junior high cross country coach for the 2022-2023 school year.
- B. At the present time, we have a head boys, assistant boys, head girls, and assistant girls coach at the senior high - but we do not have any coaches at the junior high level. We have actually utilized one of the senior high assistant coaches (Mr. Mueller) for the junior high program.
- C. The number of participants at the junior high level has grown from 11 in 2007 to around 40 each year. In order to best utilize our coaches, and to provide the best supervision of our athletes, we believe that it would be best to eliminate one of the paid senior high assistants and add two junior high coaches (one head and one assistant).
- D. The end result would be:
 - Senior High: 1 head boys coach, 1 head girls coach, 1 assistant coach
 - Junior High: 1 head coach and 1 assistant coach.
- E. The total cost to the district would be \$2,269.00.

Motion to approve the addition of Junior High Cross Country Coaches at 7:31 PM passed with a motion by Leann Widhalm and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jake Claussen:	Absent
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Tammy Day: Yea Leann Widhalm: Yea
Jenna Hatfield: Yea Sandy Wolfe: Yea

10.4. Discuss, consider and take action to grant permission to seek RFPs for exclusive uniform agreements

Motion to grant permission to seek RFPs for exclusive uniform agreements at 7:39 PM passed with a motion by Tammy Day and a second by Leann Widhalm.

Brenda Carhart: Yea Jenna Hatfield: Yea
Jake Claussen: Absent Leann Widhalm: Yea
Tammy Day: Yea Sandy Wolfe: Yea

10.5. Discuss, consider and take action to approve the sale of outdated teacher laptops
We have received our new laptops and will begin the process of exchanging them for current outdated laptops in April. I am requesting permission to sell the outdated laptops back to the teachers they were checked out for. Any laptops not sold to teachers will be placed on the 2022 tech sale.

Motion to approve the sale of outdated teacher laptops at 7:40 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart: Yea Jenna Hatfield: Yea
Jake Claussen: Absent Leann Widhalm: Yea
Tammy Day: Yea Sandy Wolfe: Yea

10.6. Discuss, consider and take action to approve the 2022-2023 compensation increase for hourly classified staff
It is recommended that a 3.5% compensation increase is approved for all hourly staff for 2022-2023. This is the same percent increase that was approved for non-supervisory certificated staff.

Motion to approve the 2022-2023 compensation increase for hourly classified staff at 7:41 PM passed with a motion by Leann Widhalm and a second by Jenna Hatfield.

Brenda Carhart: Yea Jenna Hatfield: Yea
Jake Claussen: Absent Leann Widhalm: Yea
Tammy Day: Yea Sandy Wolfe: Yea

10.7. Discuss, consider and take action to approve the 2022-2023 compensation increase for salaried classified staff
It is recommended that a 3.5% total package increase is approved for all salaried classified staff for 2022-2023. This is the same percent increase that was approved for non-supervisory certificated staff.

Motion to approve the 2022-2023 compensation increase for salaried classified staff at 7:42 PM passed with a motion by Jenna Hatfield and a second by Tammy Day.

Brenda Carhart: Yea Jenna Hatfield: Yea
Jake Claussen: Absent Leann Widhalm: Yea
Tammy Day: Yea Sandy Wolfe: Yea

10.8. Discuss, consider and take action to approve the 2022-2023 compensation increase for nurses
It is recommended that a 3.5% total package increase is approved for all district nurses for 2022-2023. This is the same percent increase that was approved for non-supervisory certificated staff.

Motion to approve the 2022-2023 compensation increase for nurses at 7:44 PM passed with a motion by Tammy Day and a second by Leann Widhalm.

Brenda Carhart: Yea Tammy Day: Yea
Jake Claussen: Absent Jenna Hatfield: Yea

Leann Widhalm: Yea Sandy Wolfe: Yea

10.9 Discuss, consider and take action to approve the compensation increase for substitute teachers

It is recommended that a 3.5% base increase is approved for district substitute teachers for 2022-2023. This is the same percent increase that was approved for non-supervisory certificated staff.

Motion to approve the 2022-2023 compensation increase for substitute teachers at 7:45 PM passed with a motion by Jenna Hatfield and a second by Leann Widhalm.

Brenda Carhart: Yea Jenna Hatfield: Yea

Jake Claussen: Absent Leann Widhalm: Yea

Tammy Day: Yea Sandy Wolfe: Yea

10.10. Discuss, consider and take action to approve the 2022-2023 compensation increase for district administrators

It is recommended that a 3.5% total package increase is approved for all district administrators for 2022-2023. This is the same percent increase that was approved for non-supervisory certificated staff.

Motion to approve the 2022-2023 compensation increase for administrators at 7:48 PM passed with a motion by Jenna Hatfield and a second by Brenda Carhart.

Brenda Carhart: Yea Jenna Hatfield: Yea

Jake Claussen: Absent Leann Widhalm: Yea

Tammy Day: Yea Sandy Wolfe: Yea

10.11. Discuss, consider and take action to approve the 2022-2023 compensation increase and contract for the Superintendent

It is recommended that a 3.5% total package increase is approved for the superintendent for 2022-2023. This is the same percent increase that was approved for non-supervisory certificated staff.

Motion to approve the 2022-2023 compensation increase and contract for the Superintendent at 7:55 PM passed with a motion by Leann Widhalm and a second by Tammy Day.

Brenda Carhart: Yea Jenna Hatfield: Yea

Jake Claussen: Absent Leann Widhalm: Yea

Tammy Day: Yea Sandy Wolfe: Yea

10.12. Discuss, consider and take action to approve the bid from Otte Construction for the Junior High addition and remodel

A. The district received the following bids for the Jr. High addition and renovation.

- Otte Construction \$4,374,600
- Hesse Construction \$4,453,300

B. It is recommended to accept the bid from Otte Construction.

Motion to approve the bid from Otte Construction for the Junior High addition and remodel at 7:56 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart: Yea Jenna Hatfield: Yea

Jake Claussen: Absent Leann Widhalm: Yea

Tammy Day: Yea Sandy Wolfe: Yea

10.13. Discuss, consider and take action to approve the core bid from Huff Construction for the Bel Air addition and remodel

A. The district received the following core bids for the Bel Air addition and renovation

- Huff Construction \$4,820,000
- Perry Reid Construction \$5,177,500

B. It is recommended to accept the bid from Huff Construction

Motion to approve the core bid from Huff Construction for the Bel Air addition and remodel at 7:59 PM passed with a motion by Jenna Hatfield and a second by Leann Widhalm.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

10.14. Discuss, consider and take action to approve or reject the alternate bid for additional classrooms at Bel Air elementary

The alternate bid for the additional 5 classrooms (4th track) at Bel-Air school from Huff Construction came in at \$1,800,000. This price was very competitive and provided us a lot to consider. After reviewing current enrollment trends and reviewing past numbers provided by RSP it is still difficult to justify moving forward with that part of the addition, even with the pricing we received. It is recommended not to accept the alternate bid from Huff Construction.

Motion to reject the alternate bid for additional classrooms at Bel Air Elementary at 8:08 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

10.15. Discuss, consider and take action to approve the first reading of board policies 5417-5602 related to students

Motion to approve the first reading of board policies 5417-5602 related to students at 8:09 PM passed with a motion by Jenna Hatfield and a second by Tammy Day.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

10.16. Discuss, consider and take action to approve the Little Panthers Preschool 2022-2023 Calendar

See the attached calendar.

Motion to approve the Little Panthers Preschool 2022-2023 Calendar at 8:10 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

11. Future Meetings

A. The 2nd monthly meeting of the Board of Education has been tentatively scheduled for noon on Thursday, March 24, 2022.

B. The next regular meeting of the Board of Education will be held on Monday, April 11, 2022. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

12. Executive Session to Discuss Potential Litigation and Real Estate Negotiations-- As Needed to Protect the Interest of the District and to Prevent Needless Injury to the Reputation of an Individual

12.1. Convene Executive Session to Discuss Potential Litigation and Real Estate Negotiations -- As Needed to Protect the Interest of the District and to Prevent Needless Injury to the Reputation of an Individual

Motion to Convene Executive Session to Discuss Potential Litigation and Real Estate Negotiations -- As Needed to Protect the Interest of the District and to Prevent Needless Injury to the Reputation of an Individual at 8:12 PM passed with a motion by Jenna Hatfield and a second by Leann Widhalm.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

12.2. Reconvene Meeting from Executive Session

The meeting reconvened from the Executive Session at 9:09 PM.

12.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

No action was deemed necessary.

13. Adjournment

The meeting adjourned at 9:09 PM.

Chairperson

Superintendent

Board of Education 2nd Monthly Meeting

Thursday, March 24, 2022

12:00 PM: Business Meeting

Norfolk Public School's Central Administration Office

P.O. Box 139

Norfolk, NE 68702-0139

Brenda Carhart: Absent
Jake Claussen: Present
Tammy Day: Present
Jenna Hatfield: Absent
Leann Widhalm: Present
Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: March 18, 2022

2. Call to Order

The Norfolk Public School District's board of education meeting is called to order at 12:00 PM.

2.1. Roll Call—See attendance above.

2.2. Declaration of a Legal Meeting

This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.

3. Reports and Discussion Items

4. Consent Agenda

Motion to approve the Consent Agenda at 12:03 PM passed with a motion by Tammy Day and a second by Jake Claussen.

Jake Claussen:	Yea	Jenna Hatfield:	Absent
Brenda Carhart:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

4.1. Personnel

4.1.1. Contract Approval

Lindsey Albrecht

- 2022-2023 Speech/Language Pathologist 0.6 FTE
- Master of Science, Speech-Language Pathology, University of Nebraska, Lincoln
- 2016-2018 Speech/Language Pathologist for Norfolk Public Schools

Katrina Beckman

- 2022-2023 Kindergarten Teacher, Woodland Park Elementary
- Master of Science, Curriculum & Instruction Reading Specialist PK-12, Wayne State College, Wayne, NE
- 2015-Present, 1st Grade Teacher, Laurel-Concord-Coleridge School, Laurel, NE

Brianna Forman

- 2022-2023 Careers Teacher, Junior High
- Bachelor of Science, Family & Consumer Sciences, Wayne State College, Wayne, NE (12/2021)

- Student Teacher, Fall 2021, 21st Century & Career Connections and Life Management, Norfolk Junior High
- Jan. 2022-Present, District Substitute Teacher, Norfolk Public Schools

Franchesca Garcia

- 2022-2023 K-4 ELL Teacher, Westside Elementary
- Bachelor of Science, University of Nebraska, Lincoln
- 2016-Present, After School Program Activity Leader, Fremont Public Schools, Fremont, NE
- January 2022-Present, Student Teaching, Fremont Public Schools

Leah Kohles

- 2022-2023 Speech/Language Pathologist
- Master of Science, Speech-Language Pathology, University of Nebraska, Omaha
- 2016-2018 Speech/Language Pathologist for Norfolk Public Schools
- 2021-Present, Speech/Language Pathologist for ESU #8, Neligh, NE

Sydney Konz

- 2022-2023 Third Grade Teacher, Westside Elementary
- Bachelor of Science, Elementary Education K-6, Wayne State College, Wayne, NE (to be conferred May 2022)
- Spring 2022, Student Teacher (Kindergarten) at Woodland Park Elementary

Justin Parr

- 2022-2023 Business/Personal Finance Teacher, Senior High
- Bachelor of Science, Education, University of Nebraska, Lincoln; plus 27 hours toward a Master's Degree, Educational Administration, Chadron State College, Chadron, NE (12/2022)
- 2017-Present, Business/Computers Teacher, Nebraska City High School, Nebraska City, NE

Benjamin Ries

- 2022-2023, Teacher and Head Girls Basketball Coach at Norfolk Senior High
- Master of Arts (2), Athletic Administration and Educational Administration, Wayne State College
- 2002-2021, Assistant Principal, Activities Director, Teacher, Coach, Norfolk Senior High

Chelsey Schmit

- 2022-2023. English Language Learner (ELL) Teacher
- Bachelor of Science, Elementary Education, Wayne State College, Wayne, NE
- 2018-Present, 1st/2nd grade teacher, St. Mary's School, Osmond, NE

4.1.2. Resignations

- Troy Berryman--Principal at Grant Elementary--plans unknown
- Molly Haselhorst--Part time Reading Teacher at Bel Air Elementary--took another position
- Branis Knezevic--School Counselor at Norfolk Junior High--plans unknown
- Becky Lechner--Media Specialist at Norfolk Junior High--retiring
- Cindy Mills--1st Grade Teacher at Washington Elementary--retiring
- Matthew Shelsta--Physical Education Teacher and Head Boys Basketball Coach at Norfolk High--plans unknown

- Jeremy Weidner--Physical Education Teacher at Norfolk High--plans unknown

5. Action Items

- 5.1. Discuss, consider and take action to approve real estate transaction
- The Oddfellows made a formal request to purchase a small strip of land along the south border of our Westside Elementary property line, so that they can build an access road. The road is necessary for them to accommodate larger emergency vehicles (such as ambulances).
 - We have negotiated a tentative agreement for your consideration, where they would pay \$40,000 for a 30 foot wide strip of land and assume all responsibility for future improvements (including any road or street addition). They will also pay for a survey to be completed prior to closing so that an exact property description can be provided.

Motion to approve real estate transaction at 12:05 PM passed with a motion by Leann Widhalm and a second by Tammy Day.

Jake Claussen:	Yea	Jenna Hatfield:	Absent
Brenda Carhart:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

6. Future Meetings

The next regular meeting of the Board of Education will be held on Monday, April 11, 2022. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

7. Executive Session If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.

- 7.1. Convene Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.
No Executive Session was convened.

8. Adjournment

The meeting adjourned at 12:06 PM.

Chairperson

Superintendent

Potential Conflict Statement (Sandy Wolfe)

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #816 for the month of April in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: _____

Board Member

APRIL 11, 2022

NORFOLK PUBLIC SCHOOLS
NORFOLK, NEBRASKA

GENERAL FUND

1	ACCURATE LABEL DESIGNS	VISITOR PASSES	01 1100 610 2 141 002	\$136.95
2	ACCURATE LABEL DESIGNS Total			\$136.95
3	ADVANCE AUTO PARTS	BRAKE PADS VEHICLE #15	01 2712 610 1 001 000	\$40.94
4		SHOP SUPPLIES	01 2650 610 1 001 000	\$72.76
5			01 2650 610 2 001 000	\$72.76
6		SUPPLIES	01 2650 610 1 001 000	\$79.60
7			01 2650 610 2 001 000	\$79.60
8		SUPPLIES VEHICLE #34	01 2650 610 1 001 000	\$46.59
9			01 2650 610 2 001 000	\$46.59
10		SUPPLIES VEHICLE #52	01 2650 610 1 001 000	\$25.29
11			01 2650 610 2 001 000	\$25.29
12	ADVANCE AUTO PARTS Total			\$489.42
13	AMPLIFIED IT, LLC	LITTLE SIS PREMIUM LICENSE	01 2230 643 1 005 000	\$1,250.00
14			01 2230 643 2 005 000	\$1,250.00
15	AMPLIFIED IT, LLC Total			\$2,500.00
16	APPEARA	LAUNDRY SERVICE	01 1100 340 2 209 001	\$216.77
17			01 1100 340 2 211 001	\$65.27
18		MOPS	01 2610 431 1 001 000	\$214.50
19			01 2610 431 2 001 000	\$214.50
20		RUGS	01 2410 340 2 141 002	\$81.79
21		WORK SHIRTS	01 2610 431 1 001 000	\$237.60
22			01 2610 431 2 001 000	\$237.60
23			01 2620 431 1 001 000	\$59.39
24			01 2620 431 2 001 000	\$59.38
25	APPEARA Total			\$1,386.80
26	APPLE INC	EDUCATION APP	01 1200 610 2 289 001	\$39.60
27	APPLE INC Total			\$39.60

28	ARKFELD LOCK & SECURITY	KEY BLANK	01 2620 610 1 001 000	\$3.98
29			01 2620 610 2 001 000	\$3.98
30	ARKFELD LOCK & SECURITY Total			\$7.96
31	ARKFELD, KAREN	STAFF MILEAGE	01 1200 333 1 004 000	\$30.86
32			01 1200 333 2 004 000	\$30.86
33	ARKFELD, KAREN Total			\$61.72
34	ASCD	PRINCIPAL EVALUATION	01 2320 610 1 033 000	\$18.98
35			01 2320 610 2 033 000	\$18.97
36	ASCD Total			\$37.95
37	BARNHILL PIANO SERVICE	PIANO TUNING	01 1100 340 1 904 012	\$100.00
38			01 1100 340 2 116 002	\$220.00
39			01 1100 340 2 207 001	\$100.00
40	BARNHILL PIANO SERVICE Total			\$420.00
41	BAUER BUILT, INC	FRONT TIRE COACH #503	01 2712 350 1 001 000	\$681.50
42			01 2712 350 2 001 000	\$681.50
43		TIRES VEHICLE #45	01 2650 340 1 001 000	\$150.97
44			01 2650 340 2 001 000	\$150.97
45	BAUER BUILT, INC Total			\$1,664.94
46	BECKER, THERESA	REIMB LICENSE BAND TRAILER	01 2620 610 1 001 000	\$7.50
47			01 2620 610 2 001 000	\$7.50
48	BECKER, THERESA Total			\$15.00
49	BISHOP, ROB	MILEAGE	01 2214 334 1 901 000	\$62.60
50			01 2214 334 2 901 000	\$62.59
51	BISHOP, ROB Total			\$125.19
52	BOMGAARS SUPPLY	BACTERIAL TREATMENT	01 2620 610 1 001 000	\$4.00
53			01 2620 610 2 001 000	\$3.99
54		BOLTS	01 2620 610 2 001 002	\$21.98
55		BOLTS, FASTENERS	01 2620 610 1 001 003	\$3.60
56		DRILL BITS	01 2620 610 1 001 000	\$10.23
57			01 2620 610 2 001 000	\$10.23
58		FASTENERS	01 2620 610 1 001 014	\$14.17
59		GREASE	01 2620 610 1 001 000	\$17.95
60			01 2620 610 2 001 000	\$17.95
61		KNEE BOOTS	01 2620 610 1 001 000	\$20.00

62			01 2620 610 2 001 000	\$19.99
63		NO FLAT TIRE	01 2650 610 1 001 000	\$40.68
64			01 2650 610 2 001 000	\$18.69
65		SALT PELLETS	01 2620 610 1 001 009	\$74.85
66		SHOP SUPPLIES	01 2620 610 1 001 000	\$25.92
67			01 2620 610 2 001 000	\$25.91
68		SLEDGE HAMMER	01 2620 610 1 001 000	\$25.00
69			01 2620 610 2 001 000	\$24.99
70		SOLAR SALT	01 2620 610 1 001 014	\$99.80
71			01 2620 610 1 001 021	\$59.88
72			01 2620 610 2 001 001	\$314.37
73		STUMP STOP	01 2630 610 1 001 000	\$7.50
74			01 2630 610 2 001 000	\$7.49
75		SUPPLIES VEHICLE #503	01 2710 610 1 001 000	\$10.49
76			01 2710 610 2 001 000	\$10.49
77		TIRE SUPPLIES	01 2650 610 1 001 000	\$26.18
78			01 2650 610 2 001 000	\$26.18
79		VEGITATION BARR	01 2630 610 1 001 000	\$30.00
80			01 2630 610 2 001 000	\$29.99
81	BOMGAARS SUPPLY Total			\$1,002.50
82	BOOKS BY JULIA COOK	BOOKS	01 1100 610 1 609 005	\$20.00
83			01 1100 610 1 610 005	\$30.00
84			01 1100 610 1 613 005	\$20.00
85	BOOKS BY JULIA COOK Total			\$70.00
86	BOYS TOWN	FEB 2022 SPEC ED T. KAUP AND	01 1200 561 1 004 000	\$3,360.25
87			01 1200 890 1 004 000	\$639.75
88	BOYS TOWN Total			\$4,000.00
89	BRADLEY, CRYSTAL	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
90	BRADLEY, CRYSTAL Total			\$45.00
91	BRTEK, TARA	COUNSELORS CONFERENCE	01 2213 330 1 705 008	\$95.00
92			01 2213 333 1 705 008	\$182.52
93			01 2213 580 1 705 008	\$119.00
94	BRTEK, TARA Total			\$396.52
95	BULLSEYE WINDSHIELD REPAIR	CHIP REPAIR	01 2650 340 1 001 000	\$22.50

96			01 2650 340 2 001 000	\$22.50
97	BULLSEYE WINDSHIELD REPAIR Total			\$45.00
98	CANNON MOSS BRYGGER	BELAIR RENOVATIONS	01 6998 340 1 945 010	\$18,235.00
99		JUNIOR HIGH RENOVATION	01 6997 340 2 945 002	\$12,028.00
100	CANNON MOSS BRYGGER Total			\$30,263.00
101	CAPITAL BUSINESS SYSTEMS,	LEASE AND COPIES	01 1100 340 1 104 010	\$389.82
102			01 1100 340 1 201 003	\$222.77
103			01 1100 340 1 302 004	\$191.46
104			01 1100 340 1 430 014	\$586.40
105			01 1100 340 1 602 005	\$180.46
106			01 1100 340 1 705 008	\$207.96
107			01 1100 340 1 819 009	\$168.88
108			01 1100 340 1 904 012	\$121.20
109			01 1100 340 2 016 001	\$28.53
110			01 1100 340 2 141 002	\$443.00
111			01 1100 340 2 209 001	\$868.66
112			01 1190 610 1 163 021	\$142.17
113			01 1200 610 1 004 000	\$216.97
114			01 1200 610 2 004 000	\$216.96
115			01 1291 610 1 017 000	\$71.09
116			01 1292 610 1 017 000	\$71.08
117			01 2530 340 1 001 000	\$1,470.36
118			01 2530 340 2 001 000	\$1,470.35
119			01 2620 431 0 001 000	\$5.73
120			01 6998 340 1 945 003	\$5.58
121			01 6998 340 1 945 009	\$0.13
122			01 6998 340 1 945 012	\$0.02
123			01 6998 340 1 945 014	\$15.84
124			01 6998 340 2 945 001	\$6.01
125	CAPITAL BUSINESS SYSTEMS, Total			\$7,101.43
126	CDW GOVERNMENT, INC	PROJECTORS	01 2410 650 2 209 001	\$288.00
127	CDW GOVERNMENT, INC Total			\$288.00
128	CITY OF NORFOLK	RESIDENTIAL WASTE	01 2630 420 1 001 000	\$37.08
129			01 2630 420 2 001 000	\$37.07

130		TREE WASTE	01 2630 420 1 001 000	\$27.63
131			01 2630 420 2 001 000	\$27.62
132		TREE WASTED	01 2630 420 1 001 000	\$9.41
133			01 2630 420 2 001 000	\$9.40
134		WATER/SEWER	01 2610 410 1 001 000	\$302.82
135			01 2610 410 1 001 003	\$363.76
136			01 2610 410 1 001 004	\$367.21
137			01 2610 410 1 001 005	\$404.93
138			01 2610 410 1 001 008	\$408.88
139			01 2610 410 1 001 009	\$506.64
140			01 2610 410 2 001 000	\$302.82
141			01 2610 410 2 001 002	\$1,123.09
142	CITY OF NORFOLK Total			\$3,928.36
143	CLASSEN, MELISSA	PARENT MILEAGE	01 2713 332 1 004 021	\$56.16
144	CLASSEN, MELISSA Total			\$56.16
145	COLLINS, NICHOLAS	BASEBALL IN LINCOLN	01 2190 580 2 001 000	\$11.22
146		BBALL @ OMAHA PINK	01 2190 580 2 001 000	\$11.22
147		BBALL @LINCOLN PINK	01 2190 580 2 001 000	\$11.43
148		BBALL CHEERLEADERS, PINK	01 2190 580 2 001 000	\$21.85
149		COLLEGE ACCESS TOUR FREMONT	01 2190 580 2 001 000	\$9.74
150		GIRLS SOCCER @ HASTINGS	01 2190 580 2 001 000	\$12.00
151		GIRLS TRACK AT CRETE,NE	01 2190 580 2 001 000	\$25.30
152		GRANT FIELD TRIP TO LINCOLN	01 2190 580 2 001 000	\$11.43
153		MIDDLE SCHOOL FIELD TRIP TO	01 2190 580 1 001 000	\$8.42
154		MS FIELD TRIP @LINCOLN	01 2190 580 2 001 000	\$9.35
155		MS FIELD TRIP TO LINCOLN	01 2190 580 1 001 000	\$23.43
156	COLLINS, NICHOLAS Total			\$155.39
157	CORNHUSKER INTERNATIONAL	REPAIR TO VEHICLE #8	01 2710 340 1 001 000	\$289.49
158			01 2710 340 2 001 000	\$289.48
159		SUPPLIES VEHICLE #8	01 2712 610 1 001 000	\$60.26
160	CORNHUSKER INTERNATIONAL Total			\$639.23
161	CORNHUSKER STATE	TABLE	01 2410 610 2 141 002	\$400.00
162	CORNHUSKER STATE Total			\$400.00
163	CRAM, KALEY	STAFF MILEAGE	01 2161 333 1 004 000	\$116.65

164	CRAM, KALEY Total			\$116.65
165	CRAVEN, SHEILA	CONTRACTED OT SERVICES	01 2161 320 1 004 000	\$8,630.75
166			01 2161 320 2 004 000	\$79.00
167		CONTRACTED OT SERVICES MILEAGE	01 2161 334 1 004 000	\$74.53
168	CRAVEN, SHEILA Total			\$8,784.28
169	DINKEL IMPLEMENT	FILTERS	01 2630 610 1 001 000	\$24.63
170			01 2630 610 2 001 000	\$24.63
171		MAINT. SUPPLIES	01 2630 610 1 001 000	\$126.50
172			01 2630 610 2 001 000	\$126.50
173	DINKEL IMPLEMENT Total			\$302.26
174	EAKES OFFICE PLUS	NAME PLATES FOR DOORS	01 1190 610 1 163 021	\$24.00
175		SPARCLING 15 GAL	01 2610 610 1 001 000	\$123.83
176		SPARCLING 15 GL	01 2610 610 1 001 000	\$61.92
177			01 2610 610 2 001 000	\$61.91
178	EAKES OFFICE PLUS Total			\$271.66
179	ECHO GROUP INC	BALLASTS	01 2620 610 1 001 000	\$88.80
180			01 2620 610 2 001 000	\$88.80
181		LIGHT BULBS	01 2620 610 1 001 012	\$46.04
182		SUPPLIES	01 2620 610 1 001 000	\$11.51
183			01 2620 610 1 001 014	\$225.30
184			01 2620 610 2 001 000	\$11.51
185	ECHO GROUP INC Total			\$471.96
186	ECKMAN, SCOTT	MILEAGE	01 2214 334 1 901 000	\$75.47
187			01 2214 334 2 901 000	\$75.46
188	ECKMAN, SCOTT Total			\$150.93
189	EDIGER, JACKIE	MILEAGE	01 2214 334 1 901 000	\$58.50
190			01 2214 334 2 901 000	\$58.50
191	EDIGER, JACKIE Total			\$117.00
192	EGAN SUPPLY COMPANY	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$1,317.92
193			01 2610 610 2 001 000	\$1,317.92
194	EGAN SUPPLY COMPANY Total			\$2,635.84
195	ELECTRIC ENGINEERING &	SUPPLIES	01 2620 610 2 001 001	\$31.76
196	ELECTRIC ENGINEERING & Total			\$31.76
197	ELECTRONIC CONTRACTING CO	REPLACEMENT BATTERY	01 2620 650 2 715 001	\$740.00

198	ELECTRONIC CONTRACTING CO Total			\$740.00
199	ESU 8	JAN 2022 LMPH N.CLYDE	01 2141 591 2 014 000	\$9,180.00
200		JAN22 LEVEL III SPED SERVICES	01 1200 591 2 004 000	\$4,300.00
201		NETWORK NEBRASKA 1ST HALF	01 2230 350 1 005 000	\$778.47
202			01 2230 350 2 005 000	\$778.47
203	ESU 8 Total			\$15,036.94
204	EVERYDAY SPEECH LLC	SUBSCRIPTION RENEWAL	01 2151 610 2 004 001	\$164.49
205			01 2151 610 2 296 001	\$100.00
206	EVERYDAY SPEECH LLC Total			\$264.49
207	FAMILY PHYSICAL THERAPY	FEB 22 OT MILEAGE	01 2162 334 1 004 000	\$14.44
208			01 2163 334 1 004 000	\$14.45
209		FEB 22 OT SERVICES	01 2162 320 1 004 000	\$113.47
210			01 2163 320 1 004 000	\$113.48
211			01 6422 320 1 004 000	\$4,768.05
212	FAMILY PHYSICAL THERAPY Total			\$5,023.89
213	FASTENAL INDUSTRIAL	GENERAL SUPPLIES	01 2712 610 1 001 000	\$21.26
214			01 2712 610 2 001 000	\$21.25
215		TAP & DIE SET	01 2620 610 1 001 000	\$80.15
216			01 2620 610 2 001 000	\$80.14
217	FASTENAL INDUSTRIAL Total			\$202.80
218	FATHER FLANAGAN'S BOYS'	BOOKS	01 2120 610 1 816 009	\$18.95
219	FATHER FLANAGAN'S BOYS' Total			\$18.95
220	FIRST CHOICE FOOD	DINNER FOR BOE MEETING	01 2320 890 1 033 000	\$79.00
221			01 2320 890 2 033 000	\$79.00
222		INTERVIEW LUNCHES	01 2320 890 1 033 000	\$34.25
223			01 2320 890 2 033 000	\$34.25
224	FIRST CHOICE FOOD Total			\$226.50
225	FLOOR MAINTENANCE	SPARTAN SPARCLING	01 2610 610 1 001 000	\$305.70
226			01 2610 610 2 001 000	\$305.70
227	FLOOR MAINTENANCE Total			\$611.40
228	FREUDENBURG, BRIDGETT	ELL TEACHER MILEAGE	01 1150 333 1 004 000	\$31.94
229	FREUDENBURG, BRIDGETT Total			\$31.94
230	FROWICK, BRENNNA	STAFF MILEAGE	01 2151 333 1 004 000	\$20.95
231			01 2151 333 2 004 000	\$20.94

232	FROWICK, BRENNNA Total			\$41.89
233	FROWICK, KIM	STAFF MILEAGE	01 2151 333 1 004 000	\$11.59
234			01 2151 333 2 004 000	\$11.58
235	FROWICK, KIM Total			\$23.17
236	GENES MOTOR AND SHARPENING	BLADE SHARPENING	01 1100 340 2 211 001	\$85.00
237	GENES MOTOR AND SHARPENING Total			\$85.00
238	GIBBS SMITH PUBLISHER	TEXTBOOK LOAN/CATHOLIC	01 1117 640 1 028 000	\$2,467.56
239	GIBBS SMITH PUBLISHER Total			\$2,467.56
240	GLASS EDGE INC, THE	WINDOW REPAIR	01 2620 431 1 001 004	\$2,232.00
241	GLASS EDGE INC, THE Total			\$2,232.00
242	GOPHER	SUPPLIES	01 1100 610 1 721 008	\$293.94
243	GOPHER Total			\$293.94
244	GOVCONNECTION INC	PROJECTOR	01 1100 650 1 430 014	\$407.34
245	GOVCONNECTION INC Total			\$407.34
246	HAMLING, CHRISTINA	STAFF MILEAGE	01 2151 333 1 004 000	\$59.09
247	HAMLING, CHRISTINA Total			\$59.09
248	HEARTLAND SEATING INC	BLEACHER REPAIR	01 2620 431 1 001 014	\$2,700.00
249			01 2620 431 2 001 001	\$14,210.00
250			01 2620 431 2 001 002	\$42,300.00
251	HEARTLAND SEATING INC Total			\$59,210.00
252	HOME DEPOT PRO, THE	ON BASE SEALER	01 2610 610 1 001 000	\$134.70
253			01 2610 610 2 001 000	\$134.70
254		VAC BAGS	01 2610 610 1 001 000	\$71.50
255			01 2610 610 2 001 000	\$71.50
256	HOME DEPOT PRO, THE Total			\$412.40
257	HUNT, LINDA	CDL RENEWAL	01 2712 890 1 001 000	\$59.50
258	HUNT, LINDA Total			\$59.50
259	ILLUMINATE EDUCATION	EDUCLIMBER	01 6998 643 1 945 000	\$11,637.50
260			01 6998 643 2 945 000	\$11,637.50
261	ILLUMINATE EDUCATION Total			\$23,275.00
262	INITIATIVE ONE	ADMIN LEADERSHIP RETREAT	01 6969 330 1 028 000	\$10,000.00
263			01 6969 330 2 028 000	\$10,000.00
264	INITIATIVE ONE Total			\$20,000.00
265	INNOVATIVE OFFICE	CENTRAL SUPPLY	01 1100 610 0 001 000	\$50.00

266	INNOVATIVE OFFICE Total			\$50.00
267	IXL LEARNING	PD PILOT ESSENTIALS PACKAGE	01 6310 330 1 028 000	\$495.00
268	IXL LEARNING Total			\$495.00
269	J W PEPPER, INC	MUSIC	01 1100 610 2 117 002	\$242.84
270	J W PEPPER, INC Total			\$242.84
271	JACOBO, DIANA	PARENT MILEAGE	01 2713 332 1 004 021	\$106.70
272	JACOBO, DIANA Total			\$106.70
273	JENSEN, CARRIE	STAFF MILEAGE	01 1100 333 2 001 000	\$76.03
274	JENSEN, CARRIE Total			\$76.03
275	KAUP FORAGE & TURF	25# OVERTIME BLEND	01 2630 610 1 001 000	\$35.63
276			01 2630 610 2 001 000	\$35.62
277	KAUP FORAGE & TURF Total			\$71.25
278	KELLY SUPPLY COMPANY	BELTS	01 2620 610 2 001 001	\$295.81
279	KELLY SUPPLY COMPANY Total			\$295.81
280	KLEINSCHMIT, LETISHIA	STAFF MILEAGE	01 2151 333 1 004 000	\$6.90
281	KLEINSCHMIT, LETISHIA Total			\$6.90
282	KNAPP, ALEXANDRA	STAFF MILEAGE	01 2141 333 1 014 000	\$30.01
283			01 2141 333 2 014 000	\$30.01
284	KNAPP, ALEXANDRA Total			\$60.02
285	KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 2 004 000	\$23.85
286			01 2152 333 1 004 021	\$23.85
287			01 2153 333 1 004 000	\$23.85
288	KNIGHT, KARLA Total			\$71.55
289	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 1 004 000	\$24.22
290			01 1200 333 2 004 000	\$24.22
291	KONERT, NICOLE Total			\$48.44
292	KORTH, JESSIE	BIRTH TO 5 PT MILEAGE	01 2172 334 1 004 000	\$111.32
293			01 2173 334 1 004 000	\$111.33
294		BIRTH TO 5 PT SERVICES	01 2172 320 1 004 000	\$3,851.25
295			01 2173 320 1 004 000	\$3,851.25
296	KORTH, JESSIE Total			\$7,925.15
297	KURITA AMERICA, INC.	WATER TREATMENT PROGRAM	01 2620 610 1 001 000	\$369.00
298			01 2620 610 2 001 000	\$369.00
299	KURITA AMERICA, INC. Total			\$738.00

300	KUSTOM PEST CONTROL	MARCH 2022 PEST CONTROL	01 2630 340 1 001 000	\$58.50
301			01 2630 340 1 001 003	\$39.00
302			01 2630 340 1 001 004	\$39.00
303			01 2630 340 1 001 005	\$39.00
304			01 2630 340 1 001 008	\$39.00
305			01 2630 340 1 001 009	\$39.00
306			01 2630 340 1 001 010	\$39.00
307			01 2630 340 1 001 012	\$39.00
308			01 2630 340 1 001 014	\$39.00
309			01 2630 340 1 001 021	\$39.00
310			01 2630 340 2 001 000	\$58.50
311			01 2630 340 2 001 001	\$178.00
312			01 2630 340 2 001 002	\$39.00
313	KUSTOM PEST CONTROL Total			\$685.00
314	LAKESHORE LEARNING	GENERAL SUPPLIES	01 1100 610 1 803 009	\$116.08
315		RULERS	01 1100 610 1 808 009	\$28.98
316		SUPPLIES	01 1100 610 1 805 009	\$91.98
317	LAKESHORE LEARNING Total			\$237.04
318	LAMMERS, NANCY	ACTIVITY WORKER	01 2190 120 2 001 000	\$30.00
319	LAMMERS, NANCY Total			\$30.00
320	LAWNCO	LAWN SERVICE (2022-2024)	01 2630 420 1 001 000	\$7,878.00
321			01 2630 420 2 001 000	\$7,877.98
322	LAWNCO Total			\$15,755.98
323	LAWSON PRODUCTS, INC	SHOP SUPPLIES	01 2620 610 1 001 000	\$122.29
324			01 2620 610 2 001 000	\$122.28
325	LAWSON PRODUCTS, INC Total			\$244.57
326	MARATHON PRESS INC	SIXPENCE BUSINESS CARDS	01 3541 610 1 004 000	\$68.50
327	MARATHON PRESS INC Total			\$68.50
328	MATHESON TRI-GAS INC.	CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$1,462.68
329		GENERAL SUPPLIES	01 1100 610 2 211 001	\$838.00
330		MONTHLY MATERIALS	01 2620 610 1 001 000	\$109.19
331			01 2620 610 2 001 000	\$109.18
332	MATHESON TRI-GAS INC. Total			\$2,519.05
333	MENARDS	BULB	01 2620 610 2 001 001	\$1.99

334		DRILL BIT SET AND WRENCH	01 2620 610 1 001 000	\$15.47
335			01 2620 610 2 001 000	\$15.47
336		EDGER, BLADES	01 2620 610 1 001 000	\$45.97
337			01 2620 610 2 001 000	\$45.97
338		MAINTENANCE SHOP SUPPLIES	01 2620 610 1 001 000	\$75.53
339			01 2620 610 2 001 000	\$75.52
340		MARKING/STRIPING PAINT	01 2620 610 1 001 000	\$34.60
341			01 2620 610 2 001 000	\$34.60
342		PLUMBERS PUTTER	01 2620 610 1 001 000	\$0.74
343			01 2620 610 2 001 000	\$0.73
344		PRO MARKING PAINT	01 2620 610 1 001 000	\$2.94
345			01 2620 610 2 001 000	\$2.93
346		SHEARS	01 2630 610 1 001 000	\$10.00
347			01 2630 610 2 001 000	\$9.99
348		SHOP SUPPLIES	01 2620 610 1 001 000	\$11.48
349			01 2620 610 2 001 000	\$11.47
350		SUPPLIES FOR LPP	01 2620 610 1 001 000	\$5.13
351			01 2620 610 2 001 000	\$5.12
352		SUPPLIES LPP	01 2620 610 1 001 000	\$23.07
353			01 2620 610 2 001 000	\$23.06
354		TRACK & FIELD SUPPLY	01 2620 610 2 001 001	\$35.84
355		TUBE OF SAND	01 2620 610 2 001 001	\$68.16
356		TURN2SEAL SINK STRNR	01 2620 610 2 001 001	\$15.99
357		VINEGAR	01 2620 610 1 001 000	\$2.67
358			01 2620 610 2 001 000	\$2.67
359		WALL PACK OF LEDS	01 2620 610 2 001 001	\$44.99
360	MENARDS Total			\$622.10
361	MIDWEST TECHNOLOGY	CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$97.80
362	MIDWEST TECHNOLOGY Total			\$97.80
363	MIDWEST TURF & IRRIGATION	ROTOR TURF	01 2630 610 1 001 000	\$453.07
364			01 2630 610 2 001 000	\$453.07
365	MIDWEST TURF & IRRIGATION Total			\$906.14
366	MILLER, AMY	CONTRACTED PT SERVICES	01 2171 320 1 004 000	\$6,497.75
367		CONTRACTED PT SERVICES MILEAGE	01 2171 334 1 004 000	\$87.28

368	MILLER, AMY Total			\$6,585.03
369	MLCS LTD	CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$36.00
370	MLCS LTD Total			\$36.00
371	MODEL ELECTRIC INC	LABOR FOR DOOR 16	01 2620 431 2 001 001	\$74.82
372	MODEL ELECTRIC INC Total			\$74.82
373	MUSIC IN MOTION	MUSIC SUPPLIES	01 1100 610 1 817 009	\$193.60
374	MUSIC IN MOTION Total			\$193.60
375	NAPA OF NORFOLK	SCREW EXTRACTOR KIT	01 2620 610 1 001 000	\$27.00
376			01 2620 610 2 001 000	\$26.99
377		SOLENOID VEHICLE #15	01 2712 610 1 001 000	\$47.80
378	NAPA OF NORFOLK Total			\$101.79
379	NASN	NASN MEMBERSHIPS	01 2130 810 1 004 000	\$250.00
380			01 2130 810 2 004 000	\$250.00
381	NASN Total			\$500.00
382	NCS PEARSON	GENERAL SUPPLIES	01 2141 610 1 014 000	\$180.31
383			01 2141 610 2 014 000	\$180.31
384			01 2142 610 1 014 000	\$40.08
385		INFANT & PRESCHOOL	01 2142 610 1 014 000	\$218.36
386		TEST FORMS	01 2151 610 1 024 000	\$306.34
387			01 2151 610 2 024 000	\$306.34
388	NCS PEARSON Total			\$1,231.74
389	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$3,134.76
390			01 2610 621 1 001 003	\$2,711.23
391			01 2610 621 1 001 004	\$3,005.11
392			01 2610 621 1 001 005	\$2,393.71
393			01 2610 621 1 001 008	\$2,089.27
394			01 2610 621 1 001 009	\$1,501.33
395			01 2610 621 1 001 010	\$1,742.41
396			01 2610 621 1 001 014	\$7,596.83
397			01 2610 621 1 001 021	\$1,453.36
398			01 2610 621 2 001 000	\$3,134.76
399			01 2610 621 2 001 001	\$37,125.09
400			01 2610 621 2 001 002	\$9,810.98
401	NEBRASKA PUBLIC POWER Total			\$75,698.84

402	NEBRASKA STATE FIRE	ANNUAL BOILER CERTIFICATE	01 2620 431 1 001 003	\$72.00
403			01 2620 431 1 001 005	\$72.00
404			01 2620 431 1 001 012	\$72.00
405			01 2620 431 1 001 014	\$180.00
406			01 2620 431 1 001 021	\$72.00
407			01 2620 431 2 001 001	\$216.00
408			01 2620 431 2 001 002	\$468.00
409	NEBRASKA STATE FIRE Total			\$1,152.00
410	NEBRASKA/CENTRAL	TAIL LIGHTS VEHICLE #4, #5	01 2712 610 1 001 000	\$130.93
411			01 2712 610 2 001 000	\$130.93
412	NEBRASKA/CENTRAL Total			\$261.86
413	NICHOLAS P. PIPINE	STEREO HEADSET	01 6925 610 1 004 000	\$129.30
414		STEREP HEADSET	01 6925 610 2 004 000	\$129.30
415	NICHOLAS P. PIPINE Total			\$258.60
416	NIELSEN, JACKIE	MILEAGE	01 2214 334 1 901 000	\$93.02
417			01 2214 334 2 901 000	\$93.01
418	NIELSEN, JACKIE Total			\$186.03
419	NMG LLC DBA NORFOLK WORKS	DOT PHYSICALS	01 2570 340 1 901 000	\$112.50
420			01 2570 340 2 901 000	\$112.50
421	NMG LLC DBA NORFOLK WORKS Total			\$225.00
422	NORFOLK AREA CHAMBER	ANNUAL BANQUET TICKET	01 2310 810 1 010 000	\$30.00
423			01 2310 810 2 010 000	\$30.00
424		BOD MEAL	01 2320 890 1 033 000	\$5.00
425			01 2320 890 2 033 000	\$5.00
426	NORFOLK AREA CHAMBER Total			\$70.00
427	NORFOLK AUTO SUPPLY	FILTERS	01 2650 610 1 001 000	\$43.32
428			01 2650 610 2 001 000	\$43.32
429		FILTERS AND SUPPLIES	01 2650 610 1 001 000	\$18.01
430			01 2650 610 2 001 000	\$18.00
431	NORFOLK AUTO SUPPLY Total			\$122.65
432	NORFOLK COUNTRY CLUB	BOYS GOLF ACCESS	01 2510 890 2 001 000	\$2,500.00
433	NORFOLK COUNTRY CLUB Total			\$2,500.00
434	NORFOLK DAILY NEWS	ADS FEB 2022	01 2310 540 1 001 000	\$23.15
435			01 2310 540 2 001 000	\$23.14

436			01 2510 540 1 001 000	\$55.54
437			01 2510 540 1 028 000	\$1.55
438			01 2510 540 1 901 000	\$320.20
439			01 2510 540 2 001 000	\$55.54
440			01 2510 540 2 028 000	\$1.54
441			01 2510 540 2 901 000	\$320.19
442		SCHOOL BOARD APPRECIATION AD	01 2310 540 1 010 000	\$99.70
443			01 2310 540 2 010 000	\$99.70
444	NORFOLK DAILY NEWS Total			\$1,000.25
445	NORFOLK GM AUTO CENTER	SUPPLIES VEHICLE #52	01 2650 610 1 001 000	\$80.17
446			01 2650 610 2 001 000	\$80.17
447	NORFOLK GM AUTO CENTER Total			\$160.34
448	NORFOLK IMPLEMENT INC	OIL	01 2650 610 1 001 000	\$9.50
449			01 2650 610 2 001 000	\$9.50
450		OIL FILTERS	01 2650 610 1 001 000	\$15.72
451			01 2650 610 2 001 000	\$15.72
452	NORFOLK IMPLEMENT INC Total			\$50.44
453	NORFOLK MUSIC BOOSTERS	NSAA DISTRICT MUSIC CONTEST	01 1100 810 2 202 001	\$330.00
454			01 1100 810 2 205 001	\$330.00
455			01 1100 810 2 207 001	\$330.00
456	NORFOLK MUSIC BOOSTERS Total			\$990.00
457	NORFOLK WINSUPPLY	FILTERS	01 2620 610 1 001 003	\$274.20
458			01 2620 610 1 001 021	\$221.64
459		OVAL CAPACITOR, BRACKET	01 2620 610 1 001 000	\$19.44
460			01 2620 610 2 001 000	\$19.43
461		PLEATED FILTERS	01 2620 610 1 001 000	\$117.00
462			01 2620 610 2 001 000	\$117.00
463			01 2620 610 2 001 001	\$1,090.56
464		SUPPLIES	01 2620 610 1 001 003	\$130.80
465			01 2620 610 1 001 005	\$63.96
466			01 2620 610 2 001 001	\$65.96
467			01 2620 610 2 001 002	\$187.81
468		VB REPAIR KIT, O RING	01 2620 610 1 001 000	\$27.57
469			01 2620 610 2 001 000	\$27.57

470	NORFOLK WINSUPPLY Total			\$2,362.94
471	NORTHEAST COMMUNITY	CPR RENEWAL	01 2130 330 1 004 000	\$57.00
472			01 2130 330 2 004 000	\$57.00
473	NORTHEAST COMMUNITY Total			\$114.00
474	NOVA FITNESS EQUIPMENT	YORK BEARING BLOCK	01 1100 610 2 226 001	\$298.00
475	NOVA FITNESS EQUIPMENT Total			\$298.00
476	NPS SUBSIDIARY	ACTIVITIES MEETING LUNCH	01 2190 890 2 001 000	\$164.12
477		BACKGROUND CHECKS #8	01 2510 340 1 001 000	\$5.50
478			01 2510 340 2 001 000	\$5.50
479		BATTERIES #3	01 1100 610 1 904 012	\$35.28
480		BATTERIES #6	01 1100 610 1 104 010	\$17.38
481		BISCUITS #32	01 1100 610 2 111 002	\$16.03
482		BOARD MEETING SUPPLIES #20	01 2310 610 1 001 000	\$28.12
483			01 2310 610 2 001 000	\$28.12
484		BOE DINNER 2/14/22 #1	01 2310 890 1 033 000	\$41.74
485			01 2310 890 2 033 000	\$41.74
486		BOWLING #28	01 1125 610 2 209 001	\$294.00
487		CABLE BOXES	01 1100 340 2 209 001	\$11.89
488			01 2510 340 1 001 000	\$2.77
489			01 2510 340 2 001 000	\$2.76
490			01 2670 340 1 035 000	\$2.76
491			01 2670 340 2 035 000	\$2.76
492		CANLESS AIR #10	01 1100 610 1 302 004	\$79.95
493		CANNED AIR #6	01 1100 610 1 104 010	\$27.81
494		CARD GAME #19	01 1100 610 1 708 008	\$4.99
495		CARD STOCK PAPER #27	01 1115 610 2 257 001	\$19.99
496		CELL PHONES	01 2670 382 1 035 000	\$221.86
497			01 2670 382 2 035 000	\$221.85
498			01 2710 382 1 001 000	\$215.73
499			01 2710 382 2 001 000	\$215.73
500			01 3541 382 1 004 000	\$160.80
501			01 6910 382 1 004 000	\$53.60
502			01 6968 382 1 001 014	\$15.98
503			01 6968 382 2 001 002	\$15.98

504	CHAIRS #18	01 1150 610 1 256 003	\$398.04
505	CLASSROOM LAB SUPPLIES #39	01 1100 610 2 204 001	\$210.54
506	CLASSROOM SUPPLIES #10	01 1100 610 1 300 004	\$26.93
507		01 1100 610 1 303 004	\$44.95
508		01 1100 610 1 305 004	\$76.14
509		01 1100 610 1 307 004	\$5.43
510		01 1100 610 1 315 004	\$44.95
511	CLASSROOM SUPPLIES #11	01 1190 610 1 163 021	\$367.02
512	CLASSROOM SUPPLIES #15	01 1200 610 1 020 009	\$69.98
513	CLASSROOM SUPPLIES #19	01 1100 610 1 708 008	\$436.50
514	CLASSROOM SUPPLIES #26	01 1100 610 2 211 001	\$127.90
515	CLASSROOM SUPPLIES #27	01 1100 610 2 206 001	\$35.50
516	CLASSROOM SUPPLIES #6	01 1100 610 1 124 010	\$260.00
517		01 1100 610 1 125 010	\$312.94
518		01 1100 610 1 126 010	\$150.00
519		01 1200 610 1 155 010	\$501.86
520	CLUB SUPPLIES #21	01 6968 610 1 001 014	\$206.99
521	COMIC STORY MAKER #18	01 1100 610 1 220 003	\$99.99
522	CULINARY LAB SUPPLIES #26	01 1200 610 2 258 001	\$75.36
523	CULINARY LAB SUPPLIES #28	01 1100 610 2 204 001	\$61.47
524	CULINARY LAB SUPPLIES #40	01 1100 610 2 204 001	\$86.38
525	DEPENDENT/HEALTHCARE FEES	01 2510 340 1 001 000	\$271.20
526		01 2510 340 2 001 000	\$271.20
527	DESKTOP HELPERS #6	01 1100 610 1 128 010	\$71.95
528	ELECTICITY	01 2610 621 1 001 012	\$1,553.58
529	EMPLOYEE TRAINING #19	01 3535 330 1 027 000	\$300.00
530	EPSON PROJECTOR #19	01 1100 650 1 705 008	\$1,155.55
531	FAN-FOOD/SUPPLIES #11	01 3541 610 1 004 000	\$186.33
532	FIDGET BANDS #3	01 2120 610 1 905 012	\$31.99
533	FINANCE MEETING MEAL #20	01 2510 890 1 001 000	\$25.10
534		01 2510 890 2 001 000	\$25.09
535	FREEZER BAGS #20	01 2130 610 1 004 000	\$5.08
536		01 2130 610 2 004 000	\$5.08
537	FURNITURE FOR NEW ROOMS	01 2620 610 1 001 005	\$5,808.71

538	GENERAL SUPPLIES #15	01 1200 610 1 853 009	\$159.18
539	GENERAL SUPPLIES #16	01 2130 610 1 425 014	\$42.03
540	GENERAL SUPPLIES #19	01 1100 610 1 708 008	\$289.43
541		01 1100 610 1 710 008	\$145.97
542		01 2151 610 1 754 008	\$187.84
543		01 3535 610 1 027 000	\$236.72
544		01 3535 610 1 027 009	\$401.91
545		01 3535 610 2 027 000	\$19.95
546	GET CONNECTED CONF #21	01 6968 810 1 001 014	\$26.58
547		01 6968 810 2 001 002	\$26.58
548	LIFE PROGRAM SUPPLIES #24	01 1200 610 2 195 002	\$69.06
549	LIZARD POINT #40	01 1100 610 2 227 001	\$34.95
550	LUNCH AT COLLEGE JOB FAIR #8	01 2214 580 1 901 000	\$12.55
551		01 2214 580 2 901 000	\$12.55
552	MEETING MISC #1	01 2320 890 1 033 000	\$26.87
553		01 2320 890 2 033 000	\$26.86
554	METAL RULERS #24	01 1100 610 2 137 002	\$350.25
555	MSLBD CONFERENCE LODGING #20	01 1200 580 1 004 000	\$946.60
556		01 1200 580 2 004 000	\$946.60
557	PERSONALIZED STAMPED ENVELOPES	01 2410 531 2 209 001	\$1,324.20
558	PLANBOOK #15	01 1100 610 1 809 009	\$15.00
559	POSTAGE #19	01 2410 531 1 704 008	\$58.00
560	POSTERS #24	01 1100 610 2 141 002	\$186.90
561	PRIVACY SCREENS #24	01 1100 610 2 141 002	\$352.00
562	SENSORY FIDGET TOYS #6	01 1100 610 1 104 010	\$16.04
563	SHARPS DISPOSAL	01 2130 610 1 004 000	\$60.00
564		01 2130 610 2 004 000	\$60.00
565	SHREDDING SERVICES	01 2410 340 2 209 001	\$40.00
566	SPEECH SUPPLIES #32	01 1200 610 2 194 002	\$102.97
567	STAFF BOOKS #20	01 1200 640 1 004 000	\$290.00
568		01 1200 640 2 004 000	\$290.00
569	STEAM SUPPLIES #2	01 6969 610 1 028 000	\$311.24
570	STUDENT INCENTIVES #3	01 1100 610 1 904 012	\$29.77
571	STUDENT INCENTIVES #5	01 1200 610 2 290 001	\$247.49

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SUPPLIES #17	01 1100 610 1 602 005	\$16.04
SUPPLIES #1	01 2310 610 1 010 000	\$52.17
	01 2310 610 2 010 000	\$52.15
SUPPLIES #11	01 1190 610 1 163 021	\$32.08
SUPPLIES #13	01 1200 610 1 492 014	\$97.01
SUPPLIES #18	01 1100 610 1 214 003	\$193.92
	01 1100 610 1 216 003	\$208.74
	01 1100 610 1 218 003	\$124.07
	01 1100 610 1 220 003	\$98.43
	01 1200 610 1 254 003	\$26.83
SUPPLIES #19	01 3535 610 2 027 000	\$242.81
SUPPLIES #24	01 1100 610 2 106 002	\$89.20
	01 1100 610 2 111 002	\$170.95
	01 1200 610 2 194 002	\$72.50
	01 1200 610 2 195 002	\$144.70
SUPPLIES #3	01 1100 610 1 904 012	\$100.00
SUPPLIES #6	01 1100 610 1 104 010	\$68.23
SUPPLIES-TECHNOLOGY RELATED #6	01 1100 650 1 104 010	\$323.10
TABBED DIVIDERS/PAPER TOWELS	01 1100 610 1 430 014	\$34.21
TAPE AND PENCILS #12	01 1100 610 2 137 002	\$65.80
TELEPHONE	01 2510 382 1 001 000	\$195.71
	01 2510 382 1 001 003	\$99.43
	01 2510 382 1 001 004	\$99.02
	01 2510 382 1 001 005	\$99.43
	01 2510 382 1 001 008	\$99.43
	01 2510 382 1 001 009	\$99.43
	01 2510 382 1 001 010	\$99.43
	01 2510 382 1 001 012	\$95.51
	01 2510 382 1 001 014	\$199.20
	01 2510 382 1 001 021	\$99.02
TOTES #11	01 2510 382 2 001 000	\$195.71
	01 2510 382 2 001 001	\$398.64
	01 2510 382 2 001 002	\$202.11
TOTES #11	01 1100 610 2 141 002	\$48.00

606		USPS-STAMPS #39	01 2410 531 2 209 001	\$116.00
607		WATER/SEWER	01 2610 410 1 001 012	\$76.58
608	NPS SUBSIDIARY Total			\$27,046.15
609	OHL, CASSIE	STAFF MILEAGE	01 2141 333 1 014 000	\$6.79
610			01 2142 333 1 014 000	\$6.78
611	OHL, CASSIE Total			\$13.57
612	OMAHA STAGE EQUIPMENT	STAGE CURTAINS	01 2620 731 2 001 002	\$26,531.00
613	OMAHA STAGE EQUIPMENT Total			\$26,531.00
614	OMAHA WORLD HERALD	CLASSIFIED ADS	01 2510 540 1 901 000	\$2,460.00
615			01 2510 540 2 901 000	\$2,460.00
616	OMAHA WORLD HERALD Total			\$4,920.00
617	ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	01 2620 431 1 001 000	\$2.99
618			01 2620 431 2 001 000	\$2.99
619	ONE CALL CONCEPTS, INC Total			\$5.98
620	ONE OFFICE SOLUTION	FURNITURE FOR NEW ROOMS	01 2620 610 1 001 005	\$7,744.94
621	ONE OFFICE SOLUTION Total			\$7,744.94
622	OVERHEAD DOOR COMPANY	COLD STORAGE DOOR	01 2620 431 1 001 000	\$752.45
623			01 2620 431 2 001 000	\$752.45
624	OVERHEAD DOOR COMPANY Total			\$1,504.90
625	PALLAS, MEGAN	STAFF MILEAGE	01 1200 333 1 004 000	\$8.42
626	PALLAS, MEGAN Total			\$8.42
627	PENA, MARISELA	PARENT MILEAGE	01 2712 332 1 004 000	\$162.86
628	PENA, MARISELA Total			\$162.86
629	PERMA BOUND	BOOKS & PERIODICALS	01 2220 640 1 030 000	\$2,185.77
630	PERMA BOUND Total			\$2,185.77
631	PERRIN, KARI	PARENT MILEAGE	01 2713 332 1 004 021	\$56.86
632	PERRIN, KARI Total			\$56.86
633	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 1 001 000	\$946.88
634			01 2330 317 2 001 000	\$946.87
635	PERRY,GUTHERY,HAASE Total			\$1,893.75
636	PORTER, MARK	MILEAGE	01 2214 334 1 901 000	\$31.59
637			01 2214 334 2 901 000	\$31.59
638	PORTER, MARK Total			\$63.18
639	POWICKI, LIESEL	MILEAGE	01 6200 333 1 028 003	\$19.25

640			01 6200 333 1 028 008	\$19.24
641	POWICKI, LIESEL Total			\$38.49
642	PRESENCE LEARNING, INC	FEB 22 SCHOOL PSYCH SERVICES	01 6421 320 2 004 001	\$12,198.00
643	PRESENCE LEARNING, INC Total			\$12,198.00
644	PRIME SANITATION SERVICE	MARCH 2022	01 2610 420 1 001 000	\$2,047.50
645			01 2610 420 2 001 000	\$2,047.50
646	PRIME SANITATION SERVICE Total			\$4,095.00
647	PRIORITY COMMUNICATIONS	TROUBLESHOOT FAX MACHINE	01 2620 431 1 001 003	\$85.00
648	PRIORITY COMMUNICATIONS Total			\$85.00
649	QUILL CORPORATION	BLUE PENS CENTRAL SUPPLY	01 1100 610 0 001 000	\$0.00
650		CENTRAL SUPPLY	01 1100 610 0 001 000	\$3,933.20
651		CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$29.60
652		CRAYONS-CENTRAL SUPPLY	01 1100 610 0 001 000	\$764.28
653		OFFICE SUPPLIES	01 2410 610 2 209 001	\$192.49
654		SIGN HOLDER	01 1100 610 2 141 002	-\$7.28
655		SPOONS	01 2510 610 1 001 000	\$11.50
656			01 2510 610 2 001 000	\$11.50
657		SUPPLIES/BATTERIES	01 2410 610 2 209 001	\$13.94
658		SUPPLIES-TECHNOLOGY RELATED	01 1100 610 1 430 014	\$773.13
659		TAPE AND SIGN HOLDER	01 1100 610 2 141 002	\$106.78
660	QUILL CORPORATION Total			\$5,829.14
661	RASMUSSEN MECHANICAL	CHECKED HALL BOXES	01 2620 431 1 001 012	\$1,306.00
662		COOLING COIL INSTALLATION	01 2620 431 2 001 001	\$2,378.00
663		HIGH SCHOOL CHILLER ISSUES	01 2620 431 2 001 001	\$7,374.80
664		REPAIR LN BOILER	01 2620 431 1 001 005	\$1,526.87
665		REPAIR TO COOLING TOWER	01 2620 431 1 001 014	\$1,338.50
666		REPLACED RELIEF VALVE ON	01 2620 431 1 001 012	\$626.43
667		SERVICE TO COOLING TOWER	01 2620 431 1 001 014	\$1,143.22
668		VRV COMMUNICATION WIRING	01 2620 431 1 001 005	\$9,108.94
669	RASMUSSEN MECHANICAL Total			\$24,802.76
670	REALLY GOOD STUFF	CHALKBOARD DESKTOP HELPERS	01 1100 610 1 217 003	\$201.68
671		GENERAL SUPPLIES	01 1100 610 1 807 009	\$171.86
672	REALLY GOOD STUFF Total			\$373.54
673	RIES, BEN	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00

674	RIES, BEN Total			\$45.00
675	ROCHESTER 100 INC	FOLDERS	01 1100 610 1 602 005	\$290.00
676	ROCHESTER 100 INC Total			\$290.00
677	RUBBER BAND ARRANGEMENTS	SUPPLIES	01 1100 610 1 418 014	\$145.00
678	RUBBER BAND ARRANGEMENTS Total			\$145.00
679	SAFESIDE SHREDDING	SHREDDING	01 2510 340 1 001 000	\$40.00
680			01 2510 340 2 001 000	\$40.00
681	SAFESIDE SHREDDING Total			\$80.00
682	SERVICEMASTER OF NORFOLK	CUSTODIAL/CLEANING FEB22	01 2610 420 1 001 000	\$1,748.50
683			01 2610 420 1 001 005	\$2,753.00
684			01 2610 420 1 001 008	\$3,304.00
685			01 2610 420 1 001 010	\$6,608.00
686			01 2610 420 1 001 012	\$4,405.00
687			01 2610 420 1 001 021	\$6,608.00
688			01 2610 420 2 001 000	\$1,748.50
689	SERVICEMASTER OF NORFOLK Total			\$27,175.00
690	SMEKENS EDUCATION	BOOKS & PERIODICALS	01 6998 640 1 945 000	\$2,544.38
691			01 6998 640 2 945 000	\$2,544.37
692	SMEKENS EDUCATION Total			\$5,088.75
693	SNAP ON INDUSTRIAL	EQUIPMENT REPAIR	01 1100 610 2 211 001	\$120.00
694	SNAP ON INDUSTRIAL Total			\$120.00
695	SNYDER, JOSH	MILEAGE	01 2214 334 1 901 000	\$59.67
696			01 2214 334 2 901 000	\$59.67
697	SNYDER, JOSH Total			\$119.34
698	SOUTH SIOUX CITY COMMUNITY	FEB22 DEAF ED INTERPRETER	01 2151 591 2 004 000	\$2,490.00
699	SOUTH SIOUX CITY COMMUNITY Total			\$2,490.00
700	STAPLES	CENTRAL SUPPLY	01 1100 610 0 001 000	\$104.11
701	STAPLES Total			\$104.11
702	STERLING COMPUTERS	TOWERS	01 2230 650 1 005 000	\$21,850.00
703			01 2230 650 2 005 000	\$21,850.00
704	STERLING COMPUTERS Total			\$43,700.00
705	SUNDERMAN, PRESTON	MILEAGE AND TRAVEL EXPENSE	01 6310 333 2 028 000	\$140.40
706	SUNDERMAN, PRESTON Total			\$140.40
707	SYMMETRY ENERGY SOLUTIONS	NATURAL GAS FEB22	01 2610 621 1 001 000	\$1,375.35

708		01 2610 621 1 001 003	\$521.44	
709		01 2610 621 1 001 004	\$1,042.07	
710		01 2610 621 1 001 005	\$1,345.19	
711		01 2610 621 1 001 008	\$3,728.07	
712		01 2610 621 1 001 009	\$1,817.49	
713		01 2610 621 1 001 010	\$1,528.17	
714		01 2610 621 1 001 012	\$1,531.75	
715		01 2610 621 1 001 014	\$1,801.72	
716		01 2610 621 1 001 021	\$4,233.88	
717		01 2610 621 2 001 000	\$1,375.35	
718		01 2610 621 2 001 001	\$3,703.68	
719		01 2610 621 2 001 002	\$7,645.34	
720	NATURAL GAS JAN22	01 2610 621 1 001 000	\$1,451.20	
721		01 2610 621 1 001 003	\$717.17	
722		01 2610 621 1 001 004	\$1,228.90	
723		01 2610 621 1 001 005	\$1,506.68	
724		01 2610 621 1 001 008	\$3,238.76	
725		01 2610 621 1 001 009	\$2,070.34	
726		01 2610 621 1 001 010	\$1,812.79	
727		01 2610 621 1 001 012	\$1,664.30	
728		01 2610 621 1 001 014	\$2,380.95	
729		01 2610 621 1 001 021	\$5,119.77	
730		01 2610 621 2 001 000	\$1,451.20	
731		01 2610 621 2 001 001	\$4,084.80	
732		01 2610 621 2 001 002	\$8,207.59	
733	SYMMETRY ENERGY SOLUTIONS Total		\$66,583.95	
734	SYNCB/AMAZON	BATTERY REPLACEMENT	01 2230 650 1 005 000	\$25.00
735			01 2230 650 2 005 000	\$24.99
736		CARD STOCK	01 1100 610 1 028 000	\$151.26
737		CLASSROOM BOOK	01 1100 610 2 225 001	\$12.99
738		CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$541.62
739		DISPLAY STRIPS/WHITE	01 2310 610 1 001 000	\$250.00
740			01 2310 610 2 001 000	\$250.00
741		GAIT BELT	01 2171 610 1 004 014	\$20.99

742		GENERAL SUPPLIES	01 1100 610 1 801 009	\$37.47
743			01 1100 610 1 803 009	\$85.47
744			01 1100 610 1 805 009	\$12.86
745			01 1100 610 1 808 009	\$162.31
746			01 1100 610 1 812 009	\$166.33
747			01 1100 610 1 821 009	\$64.78
748			01 1200 610 1 823 009	\$171.57
749			01 1200 610 1 853 009	\$187.26
750		GROUP HOME SUPPLIES	01 6200 610 2 028 000	\$503.47
751		IPAD CASE	01 1200 610 1 004 014	\$29.99
752		PADFOLIOS	01 2214 610 1 901 000	\$41.54
753			01 2214 610 2 901 000	\$41.53
754		PRINTER FILAMENT	01 1100 610 2 211 001	\$228.90
755		REFUND FOR BOOK	01 1100 610 2 225 001	-\$1.27
756		REFUND SUPPLIES LOST IN	01 1100 610 2 211 001	-\$236.28
757		SUPPLIES	01 1100 610 1 809 009	\$38.70
758			01 1100 610 1 810 009	\$193.59
759			01 1100 610 1 813 009	\$187.23
760			01 1100 610 1 821 009	\$30.00
761			01 1200 610 1 823 009	\$0.00
762			01 2161 610 1 004 000	\$57.70
763			01 2171 610 1 004 000	\$69.99
764		SWITCH	01 2620 610 1 001 000	\$18.39
765		SWITCH SPLITTER AND CABLE	01 2230 650 1 005 000	\$25.99
766			01 2230 650 2 005 000	\$25.99
767	SYNCB/AMAZON Total			\$3,420.36
768	TEACHER DIRECT	GENERAL SUPPLIES	01 1200 610 1 853 009	\$82.22
769	TEACHER DIRECT Total			\$82.22
770	TEXTBOOK WAREHOUSE	TEXTBOOK LOAN/CATHOLIC	01 1117 640 1 028 000	\$2,273.85
771	TEXTBOOK WAREHOUSE Total			\$2,273.85
772	THOENE, SARAH	PARENT MILEAGE	01 2713 332 1 004 021	\$96.33
773	THOENE, SARAH Total			\$96.33
774	THOMPSON, JAMI JO	GNS MEETING LINCOLN	01 2320 580 1 033 000	\$11.25
775			01 2320 580 2 033 000	\$11.25

776	THOMPSON, JAMI JO Total			\$22.50
777	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT. CONTRACT	01 2620 431 1 001 000	\$104.47
778			01 2620 431 1 001 005	\$208.89
779			01 2620 431 1 001 014	\$208.89
780			01 2620 431 2 001 000	\$104.47
781			01 2620 431 2 001 001	\$208.89
782			01 2620 431 2 001 002	\$208.89
783	THYSSENKRUPP ELEVATOR Total			\$1,044.50
784	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICE FOR TIMECLOCK	01 2510 340 1 001 000	\$477.75
785			01 2510 340 2 001 000	\$477.75
786	TIME MANAGEMENT SYSTEMS Total			\$955.50
787	TRUCK CENTER COMPANIES	REPAIRS TO BUS #4	01 2710 340 1 001 000	\$3,740.04
788			01 2710 340 2 001 000	\$3,740.04
789		SUPPLIES FOR VEHICLE	01 2712 610 1 001 000	\$46.54
790			01 2712 610 2 001 000	\$53.55
791	TRUCK CENTER COMPANIES Total			\$7,580.17
792	U S POST OFFICE	BULK MAILING PERMIT	01 2510 531 1 001 000	\$132.50
793			01 2510 531 2 001 000	\$132.50
794	U S POST OFFICE Total			\$265.00
795	UNIVERSITY OF NEBRASKA-	EMPLOYEE TRAINING	01 6416 330 1 017 000	\$1,000.00
796	UNIVERSITY OF NEBRASKA- Total			\$1,000.00
797	VIC'S ENGINE SERVICE, INC	SPARK PLUG, FILTER	01 2630 610 1 001 000	\$7.65
798			01 2630 610 2 001 000	\$7.64
799	VIC'S ENGINE SERVICE, INC Total			\$15.29
800	VOLKMAN PLUMBING HEATING	ADMIN BUILDING DUCTLESS SPLIT	01 2620 431 1 001 000	\$10,000.00
801			01 2620 431 2 001 000	\$10,000.00
802	VOLKMAN PLUMBING HEATING Total			\$20,000.00
803	WEGHER, ELLE	STAFF MILEAGE	01 2151 333 1 004 000	\$35.33
804	WEGHER, ELLE Total			\$35.33
805	WEST MUSIC COMPANY	INSTRUMENTS	01 1100 610 1 722 008	\$270.65
806		INSTRUMENTS FOR CLASSROOM	01 1100 610 1 202 003	\$125.24
807		SUPPLIES	01 1100 610 1 415 014	\$35.00
808	WEST MUSIC COMPANY Total			\$430.89
809	WILLIAM V. MACGILL	WHEELCHAIR	01 2130 610 2 147 002	\$389.00

810	WILLIAM V. MACGILL Total			\$389.00
811	WINNERS CIRCLE	AFE PLAQUES	01 2310 610 1 001 000	\$27.75
812			01 2310 610 2 001 000	\$27.75
813	WINNERS CIRCLE Total			\$55.50
814	WOLFE, SANDY	MILEAGE	01 2310 333 1 033 000	\$71.37
815			01 2310 333 2 033 000	\$71.37
816	WOLFE, SANDY Total			\$142.74
817	ZAVADIL, JESSE	MILEAGE	01 2214 334 1 901 000	\$25.74
818			01 2214 334 2 901 000	\$25.74
819	ZAVADIL, JESSE Total			\$51.48
820	Grand Total			\$627,911.58
821				
822				
823	<u>NUTRITION FUND</u>			
824	DELANCEY, LISA	REFUND LUNCH ACCT. D. DELANCEY	02 3100 890 0 001 000	\$27.45
825	DELANCEY, LISA Total			\$27.45
826	DOMINA, ROBERT	LUNCH ACCT REFUND H. CLEMENT	02 3100 890 0 001 000	\$102.90
827	DOMINA, ROBERT Total			\$102.90
828	ECHO GROUP INC	KITCHEN SUPPLY	02 3100 610 1 001 000	\$7.84
829			02 3100 610 2 001 000	\$7.83
830	ECHO GROUP INC Total			\$15.67
831	GOODWIN TUCKER GROUP	REPAIR WIRE ON DISHWASHER	02 3100 340 1 001 012	\$616.70
832	GOODWIN TUCKER GROUP Total			\$616.70
833	LUNCHTIME SOLUTIONS, INC.	FRUITS/VEG MARCH 2022	02 3100 340 1 001 000	\$802.70
834			02 3100 340 2 001 000	\$802.70
835		MARCH MEALS	02 3100 340 1 001 000	\$167,911.67
836			02 3100 340 2 001 000	\$167,911.67
837		SMALLWARES	02 3100 610 1 001 000	\$82.68
838			02 3100 610 2 001 000	\$82.68
839	LUNCHTIME SOLUTIONS, INC. Total			\$337,594.10
840	NPS GENERAL FUND	SPEECH THERAPY 3RD QUARTER	02 5690	\$6,622.41
841	NPS GENERAL FUND Total			\$6,622.41
842	Grand Total			\$344,979.23
843				

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845 **COOPERATIVE FUND**

846	ARTEAGA, CANDICE	WEEKEND TO SIGN STAFF	04 1200 340 1 004 000	\$500.00
847			04 1200 580 1 004 000	\$105.30
848	ARTEAGA, CANDICE Total			\$605.30
849	BERGOCH, KYLIE	WEEKEND TO SIGN STAFF	04 1200 340 1 004 000	\$325.00
850	BERGOCH, KYLIE Total			\$325.00
851	EVERYDAY SPEECH LLC	PREMIUM ACCOUNTS	04 1200 643 1 004 000	\$751.98
852			04 1200 643 2 004 000	\$751.98
853	EVERYDAY SPEECH LLC Total			\$1,503.96
854	GARCIA-RANGEL, TANIA	ASL IN SPANISH INSTRUCTOR	04 1200 340 1 004 000	\$120.00
855			04 1200 340 2 004 000	\$120.00
856	GARCIA-RANGEL, TANIA Total			\$240.00
857	HERROLD, WENDY	WEEKEND TO SIGN STAFF	04 1200 340 1 004 000	\$325.00
858			04 1200 580 1 004 000	\$81.90
859	HERROLD, WENDY Total			\$406.90
860	JELINEK, LINDSEY	WEEKEND TO SIGN STAFF	04 1200 340 1 004 000	\$325.00
861			04 1200 580 1 004 000	\$175.50
862	JELINEK, LINDSEY Total			\$500.50
863	KLEIN, CARRE	STAFF TRAVEL	04 1200 580 1 004 000	\$774.54
864			04 1200 580 2 004 000	\$774.54
865	KLEIN, CARRE Total			\$1,549.08
866	NILES, RYANE	WEEKEND TO SIGN STAFF	04 1200 340 1 004 000	\$325.00
867	NILES, RYANE Total			\$325.00
868	NPS SUBSIDIARY	GAS #35	04 1200 610 1 004 000	\$59.01
869		HOTEL ARTS FESTIVAL #35	04 1200 580 1 004 000	\$384.00
870		HOTEL COORDINATORS MEETING #35	04 1200 580 1 004 000	\$110.00
871			04 1200 580 2 004 000	\$110.00
872		MONTHLY SUBSCRIPTION #35	04 1200 643 1 004 000	\$17.50
873			04 1200 643 2 004 000	\$17.50
874	PROFESSIONAL ACADAMY #35	04 1200 643 1 004 000	\$298.50	
875		04 1200 643 2 004 000	\$298.50	
876	NPS SUBSIDIARY Total			\$1,295.01
877	PATTERSON, BAILEY	WEEKEND TO SIGN STAFF	04 1200 340 1 004 000	\$325.00

878			04 1200 580 1 004 000	\$125.19
879	PATTERSON, BAILEY Total			\$450.19
880	PETERSEN, ROXANNE	WEEKEND TO SIGN STAFF	04 1200 340 1 004 000	\$585.00
881			04 1200 580 1 004 000	\$83.07
882	PETERSEN, ROXANNE Total			\$668.07
883	SLADEK, CHARISSA	WEEKEND TO SIGN	04 1200 580 1 004 000	\$136.89
884	SLADEK, CHARISSA Total			\$136.89
885	SMITH, RICHARD A.	PERFORMANCE FEE	04 1200 340 1 004 000	\$300.00
886	SMITH, RICHARD A. Total			\$300.00
887	SPRINGER, HANNAH	ASL INSTRUCTOR	04 1200 340 1 004 000	\$120.00
888			04 1200 340 2 004 000	\$120.00
889	SPRINGER, HANNAH Total			\$240.00
890	WEISS, GENNEVIEVE	SUPPLIES	04 1200 610 1 004 000	\$31.65
891		WEEKEND TO SIGN STAFF	04 1200 340 1 004 000	\$325.00
892	WEISS, GENNEVIEVE Total			\$356.65
893	ZYSSET, JENNIFER	WEEKEND TO SIGN	04 1200 580 1 004 000	\$74.88
894	ZYSSET, JENNIFER Total			\$74.88
895	Grand Total			\$8,977.43

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898 **QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND**

899	CANNON MOSS BRYGGER	ADDITION/RENOVATION ARCHITECTS	09 4500 340 1 001 003	\$1,525.00
900			09 4500 340 1 001 005	\$1,920.00
901	CANNON MOSS BRYGGER Total			\$3,445.00
902	J.H.HESPE COMPANY INC	GRANT ADDITION/RENOVATION	09 4500 340 1 001 003	\$5,700.00
903	J.H.HESPE COMPANY INC Total			\$5,700.00
904	OCC BUILDERS, LLC	LINCOLN ADDITION/RENOVATION	09 4500 340 1 001 005	\$92,406.00
905	OCC BUILDERS, LLC Total			\$92,406.00
906	Grand Total			\$101,551.00

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909 **STUDENT FEE FUND**

910	BRODERS, DANITA	FEE REFUNDED EXEMPT	17 2190 610 2 577 001	\$35.00
911			17 2190 610 2 671 001	\$15.00

912	BROEDERS, DANITA Total			\$50.00
913	FROMUTH	TEAM UNIFORMS	17 2190 610 2 550 001	\$427.00
914	FROMUTH Total			\$427.00
915	GERDES, NATHAN	REFUND FEE	17 2190 610 2 577 001	\$35.00
916			17 2190 610 2 671 001	\$15.00
917	GERDES, NATHAN Total			\$50.00
918	KEN'S BAND INSTRUMENT	ALTO SAX REPAIR	17 2190 340 2 028 001	\$45.00
919		BARI SAX REPAIR	17 2190 340 2 028 001	\$35.00
920		TUBA REPAIR	17 2190 340 2 028 001	\$63.00
921	KEN'S BAND INSTRUMENT Total			\$143.00
922	NPS SUBSIDIARY	AMAZON SUPPLIES #21	17 2190 610 2 669 002	\$72.97
923		HOBBY LOBBY SUPPLIES #21	17 2190 610 2 669 002	\$40.93
924		SWIMSUIT NOT RECEIVED #26	17 2190 610 2 560 001	-\$81.40
925		WALMART SUPPLIES #18	17 2190 610 2 669 002	\$50.50
926		WALMART SUPPLIES #21	17 2190 610 2 669 002	\$58.22
927	NPS SUBSIDIARY Total			\$141.22
928	REUSS, ROBERT	J REUSS SUMMER SCHOOL REFUND	17 2190 610 0 976 000	\$20.00
929	REUSS, ROBERT Total			\$20.00
930	STADIUM SPORTS	TEAM APPAREL	17 2190 610 2 550 001	\$210.00
931	STADIUM SPORTS Total			\$210.00
932	WEST MUSIC COMPANY	MUSIC SUPPLIES	17 2190 610 2 028 002	\$28.79
933	WEST MUSIC COMPANY Total			\$28.79
934	WOEPPPEL, DIANE	M WOEPPPEL FEE REFUND	17 2190 610 2 672 001	\$35.00
935	WOEPPPEL, DIANE Total			\$35.00
936	Grand Total			\$1,105.01

StudentsStudent Fees Policy

The Board of Education of Norfolk Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution and state and federal law. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. The District's general policy is to continue to encourage and, to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. This policy is subject to further interpretation or guidance by administrative or Board regulations which may be adopted from time to time. The Policy includes Appendix "I," which provides further specifics of student fees and materials required of students which is reviewed and updated each school year. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

(1) Guidelines for non-specialized attire required for specified courses and activities. Students have the responsibility to furnish and wear non-specialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear non-specialized attire reasonably related to the programs, courses and activities in which the students participate where the required attire is specified in writing by the administrator or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in

the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

(2) Personal or consumable items & miscellaneous

(a) Extracurricular Activities. Students have the responsibility to furnish any personal or consumable items for participation in extracurricular activities.

(b) Courses

(i) General Course Materials. Items necessary for students to benefit from courses will be made available by the District for the use of students during the school day. Students may be encouraged, but not required, to bring items needed to benefit from courses including, but not limited to, pencils, paper, pens, erasers, notebooks, trappers, protractors and math calculators. A specific class supply list will be published annually in a Board-approved student handbook or supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property.

(ii) Damaged or Lost Items. Students are responsible for the careful and appropriate use of school property. Students and their parents or guardian will be held responsible for damages to school property where such damage is caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.

(iii) Materials Required for Course Materials. Students are permitted to and may be encouraged to supply materials for course projects. Some course projects (such as projects in art and shop classes) may be kept by the student upon completion. In the event the completed project has more than minimal value, the student may be required, as a condition of the student keeping the completed project, to reimburse the District for the reasonable value of the materials used in the project. Standard project materials will be made available by the District. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of any such materials for the project.

(iv) Music Course Materials. Students will be required to furnish musical instruments for participation in optional music courses. Use of a musical instrument without charge is available under the District's fee waiver policy. The District is not required to provide for the use of a particular type of musical instrument for any student.

(v) Parking. Students may be required to pay for parking on school grounds or at school-sponsored activities, and may be subject to payment of fines or damages for damages caused with or to vehicles or for failure to comply with school parking rules.

(3) Extracurricular Activities-Specialized equipment or attire. Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District. The District will generally furnish students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire. Equipment or attire

fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with T-shirts for teams or band members, will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouth pieces, and the like) are the responsibility of the student participant. Students have the responsibility to furnish personal or consumable equipment or attire for participation in extracurricular activities or for paying a reasonable usage cost for such equipment or attire. For musical extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

(4) Extracurricular Activities-Fees for participation. Any fees for participation in extracurricular activities are further specified in Appendix "1." Admission fees are charged for extracurricular activities and events.

(5) Postsecondary education costs. Students are responsible for postsecondary education costs. The phrase "postsecondary education costs" means tuition and other fees only associated with obtaining credit from a postsecondary educational institution. For a course in which students receive high school credit and for which the student may also receive postsecondary education credit, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.

(6) Transportation costs. Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

(7) Copies of student files or records. The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or student who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

(8) Participation in before-and-after-school or pre-kindergarten services. Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten services offered by the District, except to the extent such services are required to be provided without cost.

(9) Participation in summer school or night school. Students are responsible for fees required for participation in summer school or night school. Students are also responsible for correspondence courses.

(10) Breakfast and lunch programs. Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like. Students may be required to bring money or food for field trip lunches and similar activities.

(11) Waiver Policy. The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

(12) Distribution of Policy. The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.

(13) Student Fee Fund. The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

National Trip Policy

Norfolk Public Schools will provide no financial support to extra-curricular student groups or organizations for travel outside of Nebraska (exclusive of NSAA sanctioned activity competition in Iowa and South Dakota).

Vocational Student Organizations (including, but not limited to DECA, FBLA, FFA, and VICA) that have members qualify for National competition through State-sponsored conferences/conventions will be allowed to attend those conferences. Groups that qualify for National competition through calendar school year competition, which are primarily academic in

nature (including, but not limited to Quiz Bowl and Speech/Debate) will also be allowed to attend their competitions. Absences will be counted as school activity and a staff member will be provided to act as an official sponsor for the trip.

Occasionally groups (including, but not limited to Band, Choir, Cheerleaders and Pink Panthers) are invited to make trips or are invited to make trips through summer camps. Student groups that choose to take these trips shall not use school time to organize or plan. Absences for these trips will not be excused if taken during school time. The District will not endorse trips on school days nor provide a staff member to act as an official sponsor for the trip. (Note: If the trip occurs on a “non-contract day, or a non-school day, a staff member may choose to use their own time to participate).

Legal Reference: Neb. Rev. Stat. §§79-2125 to 79-2135 and Laws 2003, LB 249 (The Public Elementary and Secondary Student Fee Authorization Act)
 Neb. Constitution, Article VII, section 1.
 Neb. Rev. Stat. §§79-241, 79-605, and 79-611(transportation)
 Neb. Rev. Stat. §79-2104 (student files or records)
 Neb. Rev. Stat. §79-715 (eye-protective devices)
 Neb. Rev. Stat. §79-737 (liability of students for damages to school books)
 Neb. Rev. Stat. §79-1104 (before-and-after-school or pre-kindergarten services)
 Neb. Rev. Stat. §§79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

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**Appendix "1" to 2022-2023 Student Fees Policy of
Norfolk Public Schools**

Additional Specification of Required Materials and Fees¹

Activity	Elementary (K-4)	Middle School (Gr. 5-6)	Junior High (Gr. 7-8)	Senior High (Gr. 9-12)
21 st Century After School Participation Fee (AfterShock)		2 days- \$25.00/quarter	2 days- \$25.00/quarter	
21 st Century After School Participation Fee (AfterShock)		3 or more days- \$50.00/quarter	3 or more days- \$50.00/quarter	
Participation Fee w/ Activity Card (All NSAA Activities)			\$60.00/year	\$60.00/year
Band (Methods Books for Lesson)		\$10-\$13.00/year		
Band Instrument Rental (school owned)		\$25.00/semester	\$30.00/semester	\$75.00/year
Band Black Dress Pants			\$20.00/year	
Band Shoes				\$37.00/year
Band Uniform Cleaning				\$15.00/year
Baseball Hats				\$25.00/year
Cheerleading Uniform: (Shell, Skirt, Pom's Shoes)				\$125.00/year
Choir Robe Cleaning				\$15.00/year
Show Choir Performance Outfit				\$100 to \$250.00/year
Flags/Color Guard				Up to \$300.00/year
Golf Shirt				\$60.00/year
Graduation Cap & Gown				\$50.00
Orchestra (Lesson/Method Book)	\$12.00/year	\$12.00/year	\$12.00/year	
Orchestra Instrument Rental (school owned)	\$25.00/semester	\$25.00/semester	\$25.00/semester	\$25.00/semester
Orchestra (Violin/Viola) Shoulder Rests			\$25.00/year	\$25.00/year
Pink Panthers Uniform: (Shell, skirt, Pom's, shoes)				Up to \$125.00/year Uniform
Soccer Shin Guards & Socks				\$30.00/year
Summer School **High School credit recovery does not require a fee	\$20.00 per session	\$20.00 per session	\$20.00 per session	\$20.00 per session
Swimming				\$10.00 Cap / \$20.00 goggles \$100.00 Swimsuit
Technology Fee			\$35.00/year	\$35.00/year
Tennis (Boys)				\$60.00 Top and bottom
Tennis (Girls)				\$80.00 Top and bottom
Volleyball			\$20.00 Black Spandex	\$40.00 (Knee Pads & Shorts)/year

¹ This listing is a part of the 2022-2023 Student Fees Policy and is intended to provide supplemental information. For additional specifications, refer to the Policy.

Students**School Wellness Policy**

A mission of Norfolk Public Schools (“District”) is to provide curriculum, instruction, and experiences in a health-promoting school environment to instill habits of lifelong learning and health. Therefore, the Board adopts the following School Wellness Policy.

1. District Wellness Committee***Committee Role and Membership***

The District will convene a representative District Wellness Committee (“DWC”) or work within an existing school health committee that meets at least four times per year to establish goals for and oversee school health and safety policies and programs, including development, implementation and periodic review and update of this District wellness policy.

The DWC membership will represent all school levels and include (to the extent possible), but not be limited to: parents and caregivers; students; representatives of the school nutrition program; physical education teachers; health education teachers; school health professionals or staff; mental health and social services staff; school administrators; school board members; and the general public. When possible, membership will also include Supplemental Nutrition Assistance Program Education coordinators. To the extent possible, the DWC will include representatives from each school building and reflect the diversity of the community.

Leadership

The Superintendent or designee(s) will convene the DWC and facilitate development of and updates to the wellness policy, and will ensure each school’s compliance with the policy.

Each school will designate a school wellness policy coordinator, who will ensure compliance with the policy.

2. Wellness Policy Implementation, Monitoring, Accountability and Community Engagement***Implementation Plan***

The District will develop and maintain a plan for implementation to manage and coordinate the execution of this wellness policy. The plan delineates roles, responsibilities, actions and timelines specific to each school; and includes information about who will be responsible to make what change, by how much, where and when; as well as specific goals and objectives for nutrition standards for all foods and beverages available on the school campus, food and beverage marketing, nutrition promotion and education, physical activity, physical education and other school-based activities that promote student wellness. It is recommended that the school use the Healthy Schools Program online tools to complete a school-level assessment based on the Centers for Disease Control and Prevention’s School Health Index, create an action plan that fosters implementation and generate an annual progress report.

This wellness policy and the progress reports can be found at the District's website.

Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at the Superintendent's office and/or on the District's computer network. Documentation maintained in this location will include but will not be limited to:

- The written wellness policy;
- Documentation demonstrating that the policy has been made available to the public;
- Documentation of efforts to review and update the Local Schools Wellness Policy; including an indication of who is involved in the update and methods the district uses to make stakeholders aware of their ability to participate on the DWC;
- Documentation to demonstrate compliance with the annual public notification requirements;
- The most recent assessment on the implementation of the local school wellness policy;
- Documentation demonstrating the most recent assessment on the implementation of the Local School Wellness Policy has been made available to the public.

Annual Notification of Policy

The District will actively inform families and the public each year of basic information about this policy, including its content, any updates to the policy and implementation status. The District will make this information available via the District website and/or district-wide communications. The District will provide as much information as possible about the school nutrition environment. This will include a summary of the District's events or activities related to wellness policy implementation. Annually, the District will also publicize the name and contact information of the District officials leading and coordinating the committee, as well as information on how the public can get involved with the school wellness committee.

Triennial Progress Assessments

At least once every three years, the District will evaluate compliance with the wellness policy to assess the implementation of the policy and include:

- The extent to which the District's schools are in compliance with the wellness policy;
- The extent to which the District's wellness policy compares to [a] the Alliance for a Healthier Generation's model wellness policy; and
- A description of the progress made in attaining the goals of the District's wellness policy.

The position/person responsible for managing the triennial assessment and contact information is the Superintendent or the Superintendent's designee.

The DWC, in collaboration with individual schools, will monitor schools' compliance with this wellness policy.

The District will actively notify households/families of the availability of the triennial progress report.

Revisions and Updating the Policy

The DWC will update or modify the wellness policy based on the results of the annual School Health Index and triennial assessments and/or as District priorities change; community needs

change; wellness goals are met; new health science, information, and technology emerges; and new Federal or state guidance or standards are issued. The wellness policy will be assessed and updated as indicated at least every three years, following the triennial assessment.

Community Involvement, Outreach and Communications

The District is committed to being responsive to community input, which begins with awareness of the wellness policy. The District will actively communicate ways in which representatives of DWC and others can participate in the development, implementation and periodic review and update of the wellness policy through a variety of means appropriate for that district. The District will also inform parents of the improvements that have been made to school meals and compliance with school meal standards, availability of child nutrition programs and how to apply, and a description of and compliance with Smart Snacks in School nutrition standards. The District will use electronic mechanisms, such as email or displaying notices on the District's website, as well as non-electronic mechanisms, such as newsletters, presentations to parents, or sending information home to parents, to ensure that all families are actively notified of the content of, implementation of, and updates to the wellness policy, as well as how to get involved and support the policy. The District will ensure that communications are culturally and linguistically appropriate to the community, and accomplished through means similar to other ways that the District and individual schools are communicating important school information with parents. The District will actively notify the public about the content of or any updates to the wellness policy annually, at a minimum. The District will also use these mechanisms to inform the community about the availability of the annual and triennial reports.

3. Nutrition

School Meals

The District is committed to serving healthy meals to children, with plenty of fruits, vegetables, whole grains, and fat-free and low-fat milk; that are moderate in sodium, low in saturated fat, and have zero grams *trans* fat per serving (nutrition label or manufacturer's specification); and to meeting the nutrition needs of school children within their calorie requirements. The school meal programs aim to improve the diet and health of school children, help mitigate childhood obesity, model healthy eating to support the development of lifelong healthy eating patterns and support healthy choices while accommodating cultural food preferences and special dietary needs.

All schools within the District that participate in USDA child nutrition programs, including the National School Lunch Program (NSLP), the School Breakfast Program (SBP), and any additional Federal child nutrition programs will meet the nutrition requirements of such programs. The District may also operate additional nutrition-related programs and activities. All schools within the District are committed to offering school meals through the NSLP and SBP programs, and other applicable Federal child nutrition programs, that:

- Are accessible to all students;
- Are appealing and attractive to children;
- Are served in clean and pleasant settings;
- Meet or exceed current nutrition requirements established by local, state, and Federal statutes and regulations. (The District offers reimbursable school meals that meet USDA nutrition

standards.)

- Promote healthy food and beverage choices using at least ten of the following Smarter Lunchroom techniques:
 - Whole fruit options are displayed neatly.
 - Sliced or cut fruit is available daily.
 - Daily fruit options are displayed in a location in the line of sight and reach of students.
 - All available vegetable options have been given creative or descriptive names.
 - Daily vegetable options are bundled into all grab-and-go meals available to students.
 - All staff members, especially those serving, have been trained to politely prompt students to select and consume the daily vegetable options with their meal.
 - White milk is placed in front of other beverages in all coolers.
 - Alternative entrée options (e.g., salad bar, yogurt parfaits, etc.) are highlighted on posters or signs within all service and dining areas.
 - A reimbursable meal can be created in any service area available to students (e.g., salad bars, snack rooms, etc.).
 - Student surveys and taste testing opportunities are used to inform menu development, dining space decor and promotional ideas.
 - Student artwork is displayed in the service and/or dining areas.
 - Daily announcements are used to promote and market menu options.

Staff Qualifications and Professional Development

All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA professional standards for child nutrition professionals. These school nutrition personnel will refer to USDA's Professional Standards for School Nutrition Standards website to search for training that meets their learning needs.

Water

To promote hydration, free, safe, unflavored drinking water will be available to all students throughout the school day and throughout every school campus ("school campus" and "school day" are defined in the glossary). The District will make drinking water available where school meals are served during mealtimes.

Competitive Foods and Beverages

The District is committed to ensuring that all foods and beverages available to students on the school campus during the school day support healthy eating. The foods and beverages sold and served outside of the school meal programs (e.g., "competitive" foods and beverages) will meet the USDA Smart Snacks in School nutrition standards, at a minimum. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day and create an environment that reinforces the development of healthy eating habits. A summary of the standards and information, as well as a Guide to Smart Snacks in Schools are available at: <http://www.fns.usda.gov/healthierschoolday/tools-schools-smart-snacks>. The Alliance for a Healthier Generation provides a set of tools to assist with implementation of Smart Snacks available at www.foodplanner.healthiergeneration.org.

To support healthy food choices and improve student health and well-being, all foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day will meet or exceed the USDA Smart Snacks nutrition standards or, if the state policy is stronger, will meet or exceed state nutrition standards. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to, à la carte options in cafeterias, vending machines, school stores and snack or food carts.

Celebrations and Rewards

Schools are strongly encouraged to meet the USDA Smart Snacks in School nutrition standards.

1. Celebrations and parties. The District will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas.
2. Classroom snacks brought by parents. The District will provide or make available to parents a list of foods and beverages that meet Smart Snacks nutrition standards.
3. Rewards and incentives. The District will provide teachers and other relevant school staff a list of alternative ways to reward children or other comparable resources.

Fundraising

Foods and beverages that meet or exceed the USDA Smart Snacks in Schools nutrition standards may be sold through fundraisers on the school campus during the school day. The District will make available to parents and teachers a list of healthy fundraising ideas or comparable resources.

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs. Students and staff will receive consistent nutrition messages throughout schools, classrooms, gymnasiums, and cafeterias. Nutrition promotion also includes marketing and advertising nutritious foods and beverages to students and is most effective when implemented consistently through a comprehensive and multi-channel approach by school staff, teachers, parents, students and the community.

The District will promote healthy food and beverage choices for all students throughout the school campus, as well as encourage participation in school meal programs. This promotion will occur through:

- Implementing at least ten or more evidence-based healthy food promotion techniques through the school meal programs using Smarter Lunchroom techniques; and
- Ensuring 100% of foods and beverages promoted to students meet the USDA Smart Snacks in School nutrition standards.

Nutrition Education

The District will teach, model, encourage and support healthy eating by all students. Schools will provide nutrition education and engage in nutrition promotion that:

- Is designed to provide students with the knowledge and skills necessary to promote and protect their health;

- Is part of not only health education classes, but also integrated into other classroom instruction through subjects such as math, science, language arts, social sciences and elective subjects;
- Includes enjoyable, developmentally-appropriate, culturally-relevant and participatory activities, such as cooking demonstrations or lessons, promotions, taste-testing, farm visits and school gardens;
- Promotes fruits, vegetables, whole-grain products, low-fat and fat-free dairy products and healthy food preparation methods;
- Emphasizes caloric balance between food intake and energy expenditure (promotes physical activity/exercise);
- Links with school meal programs, cafeteria nutrition promotion activities, school gardens, Farm to School programs, other school foods and nutrition-related community services;
- Teaches media literacy with an emphasis on food and beverage marketing; and
- Includes nutrition education training for teachers and other staff.

Essential Healthy Eating Topics in Health Education

The District will include in the health education curriculum a minimum of 12 of the following essential topics on healthy eating:

- Relationship between healthy eating and personal health and disease prevention
- Food guidance from MyPlate
- Reading and using FDA's nutrition fact labels
- Eating a variety of foods every day
- Balancing food intake and physical activity
- Eating more fruits, vegetables and whole grain products
- Choosing foods that are low in fat, saturated fat, and cholesterol and do not contain *trans* fat
- Choosing foods and beverages with little added sugars
- Eating more calcium-rich foods
- Preparing healthy meals and snacks
- Risks of unhealthy weight control practices
- Accepting body size differences
- Food safety
- Importance of water consumption
- Importance of eating breakfast
- Making healthy choices when eating at restaurants
- Eating disorders
- The Dietary Guidelines for Americans
- Reducing sodium intake
- Social influences on healthy eating, including media, family, peers and culture
- How to find valid information or services related to nutrition and dietary behavior
- How to develop a plan and track progress toward achieving a personal goal to eat healthfully
- Resisting peer pressure related to unhealthy dietary behavior
- Influencing, supporting, or advocating for others' healthy dietary behavior

Food and Beverage Marketing in Schools

The District is committed to providing a school environment that ensures opportunities for all

students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. The District strives to teach students how to make informed choices about nutrition, health and physical activity. These efforts will be weakened if students are subjected to advertising on District property that contains messages inconsistent with the health information the District is imparting through nutrition education and health promotion efforts. It is the intent of the District to protect and promote student's health by permitting advertising and marketing for only those foods and beverages that are permitted to be sold on the school campus, consistent with the District's wellness policy.

Any foods and beverages marketed or promoted to students on the school campus during the school day will meet or exceed the USDA Smart Snacks in School nutrition standards or, if stronger, state nutrition standards, such that only those foods that comply with or exceed those nutrition standards are permitted to marketed or promoted to students.

Food and beverage marketing is defined as advertising and other promotions in schools. Food and beverage marketing often includes oral, written, or graphic statements made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product. This term includes, but is not limited to the following:

- Brand names, trademarks, logos or tags, except when placed on a physically present food or beverage product or its container.
- Displays, such as on vending machine exteriors
- Corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards (Note: immediate replacement of these items are not required; however, districts will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that it is financially possible over time so that items are in compliance with the marketing policy.)
- Corporate brand, logo, name or trademark on cups used for beverage dispensing, menu boards, coolers, trash cans and other food service equipment; as well as on posters, book covers, pupil assignment books or school supplies displayed, distributed, offered or sold by the District.
- Advertisements in school publications or school mailings.
- Free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.

As the District/school nutrition services/Athletics Department/PTA/PTO reviews existing contracts and considers new contracts, equipment and product purchasing (and replacement) decisions should reflect the applicable marketing guidelines established by the District wellness policy.

4. Physical Activity

Children and adolescents should participate in at least 60 minutes of physical activity every day. A substantial percentage of students' physical activity can be provided through a comprehensive school physical activity program (CSPAP). A CSPAP reflects strong coordination and synergy

across all of the components: quality physical education as the foundation; physical activity before, during and after school; staff involvement and family and community engagement and the District is committed to providing these opportunities. Schools will ensure that these varied physical activity opportunities are in addition to, and not as a substitute for, physical education (addressed in “Physical Education” subsection). All schools in the District will be encouraged to participate in *Let’s Move! Active Schools* (www.letsmoveschools.org), or comparable program, in order to successfully address all CSPAP areas.

Physical activity during the school day (including but not limited to recess, classroom physical activity breaks or physical education) is greatly valued and the District strongly discourages staff from withholding it as a punishment. The District will provide teachers and other school staff with a list of ideas or resources for alternative ways to discipline students.

To the extent practicable, the District will ensure that its grounds and facilities are safe and that equipment is available to students to be active. The District will conduct necessary inspections and repairs.

Physical Education

The District will provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education. The physical education curriculum will promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts (discussed in the “*Essential Physical Activity Topics in Health Education*” subsection). The curriculum will support the essential components of physical education.

All students will be provided equal opportunity to participate in physical education classes. The District will make appropriate accommodations to allow for equitable participation for all students and will adapt physical education classes and equipment as necessary.

All elementary students in each grade will receive physical education for at least 50-90 minutes per week throughout the school year.

All secondary students (middle and high school) are required to take the equivalent of one academic year of physical education.

The District’s physical education program will promote student physical fitness through individualized fitness and activity assessments (via the Fitnessgram) and will use criterion-based reporting for each student.

Essential Physical Activity Topics in Health Education

Health education will be required in all elementary grades and the District will require middle and high school students to take and pass at least one health education course. The District will include in the health education curriculum a minimum of 12 of the following essential topics on physical activity:

- The physical, psychological, or social benefits of physical activity
- How physical activity can contribute to a healthy weight

- How physical activity can contribute to the academic learning process
- How an inactive lifestyle contributes to chronic disease
- Health-related fitness, that is, cardiovascular endurance, muscular endurance, muscular strength, flexibility, and body composition
- Differences between physical activity, exercise and fitness
- Phases of an exercise session, that is, warm up, workout and cool down
- Overcoming barriers to physical activity
- Decreasing sedentary activities, such as TV watching
- Opportunities for physical activity in the community
- Preventing injury during physical activity
- Weather-related safety, for example, avoiding heat stroke, hypothermia and sunburn while being physically active
- How much physical activity is enough, that is, determining frequency, intensity, time and type of physical activity
- Developing an individualized physical activity and fitness plan
- Monitoring progress toward reaching goals in an individualized physical activity plan
- Dangers of using performance-enhancing drugs, such as steroids
- Social influences on physical activity, including media, family, peers and culture
- How to find valid information or services related to physical activity and fitness
- How to influence, support, or advocate for others to engage in physical activity
- How to resist peer pressure that discourages physical activity.

Recess (Elementary)

All elementary schools will offer at least 20 minutes of recess on all days during the school year. Exceptions may be made as appropriate, such as on early dismissal or late arrival days. Hand-washing time, as well as time to put away coats/hats/gloves, will be built into the recess transition period/timeframe before students enter the cafeteria.

Outdoor recess will be offered when weather and other conditions make it feasible for outdoor play.

Recess will complement, not substitute, physical education class. Recess monitors or teachers will encourage students to be active, and will serve as role models by being physically active alongside the students whenever feasible.

Classroom Physical Activity Breaks (Elementary and Secondary)

Students will be offered periodic opportunities to be active or to stretch throughout the day on all or most days during a typical school week. The District recommends teachers provide short (3-5-minute) physical activity breaks to students during and between classroom time at least three days per week. These physical activity breaks will complement, not substitute, for physical education class, recess, and class transition periods.

The District will provide resources and links to resources, tools, and technology with ideas for classroom physical activity breaks. Resources and ideas are available through the USDA and the Alliance for a Healthier Generation.

Active Academics

Teachers will incorporate movement and kinesthetic learning approaches into “core” subject instruction when possible (e.g., science, math, language arts, social studies and others) and do their part to limit sedentary behavior during the school day.

The District will support classroom teachers incorporating physical activity and employing kinesthetic learning approaches into core subjects by providing annual professional development opportunities and resources, including information on leading activities, activity options, as well as making available background material on the connections between learning and movement.

Teachers will serve as role models by being physically active alongside the students whenever feasible.

Before and After School Activities

The District offers opportunities for students to participate in physical activity either before and/or after the school day through a variety of methods. The District will encourage students to be physically active before and after school by sponsoring or permitting: physical activity clubs and physical activity in aftercare, intramurals or interscholastic sports.

Active Transport

The District will support active transport to and from school, such as walking or biking. Examples of activities that the District may engage in to encourage active transport include, but are not limited to:

- Designate safe or preferred routes to school
- Promote activities such as participation in International Walk to School Week and National Walk and Bike to School Week
- Secure storage facilities for bicycles and helmets (e.g., shed, cage, fenced area)
- Instruction on walking/bicycling safety provided to students
- Promote safe routes program to students, staff, and parents via newsletters, websites, local newspaper
- Use crossing guards
- Use crosswalks on streets leading to schools
- Use walking school buses
- Document the number of children walking and or biking to and from school
- Create and distribute maps of school environment (e.g., sidewalks, crosswalks, roads, pathways, bike racks, etc.)

5. Other Activities that Promote Student Wellness

The District will integrate wellness activities across the entire school setting, not just in the cafeteria, other food and beverage venues and physical activity facilities. The District will coordinate and integrate other initiatives related to physical activity, physical education, nutrition and other wellness components so all efforts are complementary, not duplicative, and work towards the same set of goals and objectives promoting student well-being, optimal development and strong educational outcomes.

Schools in the District are encouraged to coordinate content across curricular areas that promote student health, such as teaching nutrition concepts in mathematics, with consultation provided by either the school or the District's curriculum experts.

All efforts related to obtaining federal, state or association recognition for efforts, or grants/funding opportunities for healthy school environments will be coordinated with and complementary of the wellness policy, including but not limited to ensuring the involvement of the DWC.

All school-sponsored events will adhere to the wellness policy guidelines. All school-sponsored wellness events will include physical activity and healthy eating opportunities when appropriate.

Community Partnerships

The District will develop, enhance, or continue relationships with community partners (e.g., hospitals, universities/colleges, local businesses, SNAP-Ed providers and coordinators, etc.) in support of this wellness policy's implementation. Existing and new community partnerships and sponsorships will be evaluated to ensure that they are consistent with the wellness policy and its goals.

Community Health Promotion and Family Engagement

The District will promote to parents/caregivers, families, and the general community the benefits of and approaches for healthy eating and physical activity throughout the school year.

Staff Wellness and Health Promotion

The DWC will have a staff wellness subcommittee that focuses on staff wellness issues, identifies and disseminates wellness resources and performs other functions that support staff wellness in coordination with human resources staff.

Schools in the District will implement strategies to support staff in actively promoting and modeling healthy eating and physical activity behaviors. The District promotes staff member participation in health promotion programs and will support programs for staff members on healthy eating/weight management that are accessible and free or low-cost.

Professional Learning

When feasible, the District will offer annual professional learning opportunities and resources for staff to increase knowledge and skills about promoting healthy behaviors in the classroom and school (e.g., increasing the use of kinesthetic teaching approaches or incorporating nutrition lessons into math class). Professional learning will help District staff understand the connections between academics and health and the ways in which health and wellness are integrated into ongoing district reform or academic improvement plans/efforts.

Glossary

School Campus: areas that are owned or leased by the school and used at any time for school-related activities, including on the outside of the school building, school buses or other vehicles used to transport students, athletic fields and stadiums (e.g., on scoreboards, coolers, cups, and water bottles), or parking lots.

School Day: the time between midnight the night before to 30 minutes after the end of the instructional day.

Triennial – recurring every three years.

Legal Reference: Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. section 1758b; 7 CFR sections 210.11 and 210.30; National School Lunch Program, 42 U.S.C sections 1751-1760, 1770; Regulations and Procedures for Accreditation of Schools, NDE Rule 10

Date of Adoption: May 14, 2014

Date of Revision: June 12, 2017

Date of Reaffirmation: April 9, 2018

Date of Reaffirmation: May 13, 2019

Date of Reaffirmation: June 8, 2020

Date of Reaffirmation: June 14, 2021

StudentsHomeless StudentsA. General Policy Statement

The District shall ensure that homeless children and youths shall have equal access to the same free, appropriate public education, including public preschool education, as provided to other children and youths.

B. Definitions

“School of Origin” shall mean the school that a child or youth attended when permanently housed or the school in which the child or youth was last enrolled, including preschool. School of origin shall also include any designated receiving school for the next grade level for all feeder schools when a student completes the final grade level served by the school of origin.

“Homeless children and youths” shall mean any individuals who lack a fixed, regular, and adequate nighttime residence; and includes:

1. Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; or are abandoned in hospitals;
2. Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings;
3. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and
4. Migratory children who qualify as homeless because they are living in circumstances described in (1-3).

“Unaccompanied youth” shall mean a homeless child or youth not in the physical custody of a parent or guardian.

C. School Stability

1. School Selection: Each school shall presume that keeping a homeless child or youth enrolled in the child’s or youth’s school of origin is in the child’s or youth’s best interest, except when doing so is contrary to the request of the child’s or youth’s parent or guardian or, in the case of an unaccompanied youth, the youth.

To overcome the presumption that a child or youth should remain in his/her school

of origin, the school shall consider student-centered factors including: the impact of mobility on achievement, education, health, and safety of homeless children and youth, giving priority to the request of the child's or youth's parent or guardian or, in the case of an unaccompanied youth, the youth.

2. Enrollment: Once the school is selected in accordance with the child's or youth's best interest, that child or youth shall be immediately enrolled even if the child or youth is unable to produce records normally required for enrollment including, but not limited to, previous academic records, immunization or other health records, proof of residency or has missed any application or enrollment deadlines during any period of homelessness.
3. Transportation: If the child or youth continues to attend his or her school of origin, transportation shall be provided promptly even if there is a dispute pending regarding which school is in the child's or youth's best interest to attend. Transportation will continue to be provided to and from the school of origin for the remainder of any academic year during which the child or youth becomes permanently housed.

D. Records

Any record ordinarily kept by the school, including immunization or medical records, academic records, birth certificates, guardianship records, and evaluations for special services or programs, regarding each homeless child or youth shall be maintained:

1. Such that all records are available, in a timely fashion, when a child or youth enrolls in a new school or school district;
2. Any information about a homeless child's or youth's living situation shall be treated as a confidential student education record, and shall not be deemed to be directory information; and
3. In a manner consistent with the Federal Education Rights and Privacy Act.

E. Services

The Local Education Agency Liaison shall identify an appropriate staff person to be the Local Educational Liaison (LEL) for all homeless children and youth attending school in the District. The LEL responsibilities shall include, but are not limited to:

1. Ensure homeless children and youth are identified through outreach and coordination activities including coordination with the Nebraska Department of Education Homeless Education Liaison, community, and school personnel responsible for education and related services to homeless children and youths;
2. Receive appropriate time and training in order to carry out the duties required by

law and this policy;

3. Ensure homeless families and homeless children and youths are referred to health care, dental, mental health, substance abuse, housing and any other appropriate services;
4. Ensure that homeless children and youths:
 - a. Are enrolled in school which includes attending classes and participating fully in school activities;
 - b. Have a full and equal opportunity to meet the same challenging State academic standards as other children and youths;
 - c. Receive individualized counseling from counselors to prepare and improve their readiness for college, including college selection, application, financial aid, and on-campus supports.
 - d. Unaccompanied youths are informed of their status as independent students under the Higher Education Act of 1965 and may obtain assistance from the LEL to receive verification of such status for purposes of the Free Application for Federal Student Aid.
5. Ensure that public notice of the educational rights and available transportation services of the homeless children and youths is disseminated in locations frequented by parents or guardians of such youths and unaccompanied homeless youths, including schools, shelters, public libraries, and soup kitchens, in a manner and form that is easily understandable.
6. Ensure the dispute resolution process identified below is carried out in accordance with the law and district policy.

F. Dispute Resolution

1. The dispute procedure must be available for disputes over eligibility, as well as school selection or enrollment.
2. In the event of a dispute regarding where a child or youth should enroll, the child or youth shall be immediately enrolled in the school in which enrollment is sought pending final resolution of the dispute, including all available appeals. The district shall immediately provide the child's parent or guardian or, in the case of an unaccompanied youth, the youth a written explanation of the decision made regarding the school selection including the right to appeal such decision. Said writing shall be provided in a manner and form understandable to such parent, guardian, or unaccompanied youth and also include the LEL contact information. The LEL shall carry out the dispute resolution process within 30 calendar days from

the date of said writing pursuant to 92 Nebraska Administrative Code 19-005.02.

3. Appeals: Any parent, guardian or other person having legal or actual charge of a homeless child or youth that is dissatisfied with the decision of a school district after the dispute resolution process may file an appeal with the Commissioner within thirty calendar days of receipt of the decision by following the process in 92 Nebraska Administrative Code 19-005.03 and 19-005.03C.

Legal Reference: Neb. Rev. Stat. § 79-215
 Nebraska Department of Education Rule 19
 McKinney-Vento Homeless Assistance Act, 42 USC §§11431, et seq.
 Every Student Succeeds Act

Date of Adoption: May 12, 2014
Date of Revision: August 8, 2016
Date of Revision: September 11, 2017
Date of Reaffirmation: April 9, 2018

StudentsStudent Privacy Protection Policy

It is the policy of Norfolk Public Schools to develop and implement policies which protect the privacy of students in accordance with applicable laws. The District's policies in this regard include the following:

- A. Right of Parents to Inspect Surveys Funded or Administered by the United States Department of Education or Third Parties
Parents shall have the right to inspect, upon the parent's request, a survey created by and administered by either the United States Department of Education or a third party (a group or person other than the District) before the survey is administered or distributed by the school to the parent's child.

- B. Protection of Student Privacy in Regard to Surveys of Matters Deemed to be Sensitive
The District will require, for any survey of students which contain one or more matters deemed to be sensitive (see section headed Definition of Surveys of Matters Deemed to be Sensitive), that suitable arrangements be made to protect student privacy (that is, the name or other identifying information about a particular student). For such surveys, the District will also follow the procedures set forth in the section entitled: Notification of and Right to Opt-Out of Specific Events.

- C. Right of Parents to Inspect Instructional Materials
Parents shall have the right to inspect, upon reasonable request, any instructional material used as part of the educational curriculum for their child. Reasonable requests for inspection of instructional materials shall be granted within a reasonable period of time after the request is received. Parents shall not have the right to access academic tests or academic assessments, as such are not within the meaning of the term "instructional materials" for purposes of this policy.

The procedures for making and granting a request to inspect instructional materials are as follows: the parent shall make the request, with reasonable specificity, directly to the building principal. The building principal, within five school days, shall consult with the teacher or other educator responsible for the curriculum materials. In the event the request can be accommodated, the building principal shall make the materials available for inspection or review by the parent, at such reasonable times and place as will not interfere with the educator's intended use of the materials. In the event there is a question as to the nature of the curriculum materials requested or as to whether the materials are required to be provided, the building principal shall notify the parent of such concern, and assist the parent with forming a request which can reasonably be accommodated. If the parent does not formulate such a request, and continues to desire certain curriculum materials, the parent shall be asked to make their request to the Superintendent.

D. Rights of Parents to be Notified of and to Opt-Out of Certain Physical Examinations or Screenings

The general policy and practice of the District is to not administer physical examinations or screenings of students which require advance notice or parent opt-out rights under the applicable federal laws, for the reason that the physical examinations or screenings to be conducted by the District will usually fit into one of the following exceptions: (1) hearing, vision, or scoliosis screenings; (2) physical examinations or screenings that are permitted or required by an applicable State law; and (3) surveys administered to students in accordance with the Individuals with Disabilities Education Act. For physical examinations or screenings which do not fit into the applicable exceptions, the District will follow the procedures set forth in the section entitled: Notification of and Right to Opt-Out of Specific Events.

E. Protection of Student Privacy in Regard to Personal Information Collected from Students

The general policy and practice of the District is to not engage in the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information. The District will make reasonable arrangements to protect student privacy to the extent possible in the event of any such collection, disclosure, or use of personal information.

“Personal information” for purposes of this policy means individually identifiable information about a student including: (1) a student or parent’s first and last name, (2) home address, (3) telephone number, and (4) social security number. The term “personal information,” for purposes of this policy, does not include information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, students or educational institutions. This exception includes the following examples: (i) college or postsecondary education recruitment, or military recruitment; (ii) book clubs, magazines, and programs providing access to low-cost literary products; (iii) curriculum and instructional materials used by elementary schools and secondary schools; (iv) tests and assessments used by elementary schools and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about student, or to generate other statistically useful data for the purpose of securing such tests and assessments, and the subsequent analysis and public release of the aggregate data from such tests and assessments; (v) the sale by student of products or services to raise funds for school-related or education-related activities; (vi) student recognition programs.

F. Parent Access to Instruments used in the Collection of Personal Information

While the general practice of the District is to not engage in the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information, parents shall have the right to inspect, upon reasonable request, any instrument which may be administered or distributed

to a student for such purposes. Reasonable requests for inspection shall be granted within a reasonable period of time after the request is received.

The procedures for making and granting such a request are as follows: the parent shall make the request, with reasonable specificity, directly to the building principal and shall identify the specific act and the school staff member or program responsible for the collection, disclosure, or use of personal information from students for the purpose of marketing that information. The building principal, within five school days, shall consult with the school staff member or person responsible for the program which has been reported by the parent to be responsible for the collection, disclosure, or use of personal information from students. In the event such collection, disclosure, or use of personal information is occurring or there is a plan for such to occur, the building principal shall consult with the Superintendent for determination of whether the action shall be allowed to continue. If not, the instrument for the collection of personal information shall not be given to any students. If it is to be allowed, such instrument shall be provided to the requesting parent as soon as such instrument can be reasonably obtained.

Annual Parental Notification of Student Privacy Protection Policy

The District shall provide parents with reasonable notice of the adoption or continued use of this policy and other policies related to the student privacy. Such notice shall be given to parents of students enrolled in the District at least annually, at the beginning of the school year, and within a reasonable period of time after any substantive change in such policies.

Notification to Parents of Dates of and Right to Opt-Out of Specific Events

The District shall directly notify the parents of the affected children, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when any of the following activities are scheduled, or are expected to be scheduled:

1. The collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information. (Note: the general practice of the District is to not engage in the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information);
2. Surveys of students involving one or more matters deemed to be sensitive in accordance with the law and this policy; and
3. Any nonemergency, invasive physical examination or screening that is required as a condition of attendance; administered by the school and scheduled by the school in advance; and not necessary to protect the immediate health and safety of the student or of other students. (Note: the general practice of the District is to not engage in physical examinations or screenings which require advance notice, for the reason that the physical examinations or screenings to be conducted by the District will usually fit into one of the following exceptions to the advance notice requirement and parent opt-out right: (1) hearing, vision, or scoliosis screenings;

(2) physical examinations or screenings that are permitted or required by an applicable State law, and (3) surveys administered to students in accordance with the Individuals with Disabilities Education Act).

Parents shall be offered an opportunity in advance to opt their child out of participation in any of the above listed activities. In the case of a student of an appropriate age (that is, a student who has reached the age of 18, or a legally emancipated student), the notice and opt-out right shall belong to the student.

Definition of Surveys of Matters Deemed to be Sensitive

Any survey containing one or more of the following matters shall be deemed to be sensitive for purposes of this policy:

1. political affiliations or beliefs of the student or the student's parent;
2. mental or psychological problems of the student or the student's parent;
3. sex behavior or attitudes;
4. illegal, anti-social, self-incriminating or demeaning behavior;
5. critical appraisals of other individuals with whom the student has close family relationships;
6. legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers; or
7. religious practices, affiliations, or beliefs of the students or the student's parent;
8. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

Mental Health Assessment or Service

The District shall obtain informed consent from the parent of each child who is under 18 years of age to participate in any mental-health assessment or service that is funded under the Every Student Succeeds Act ("ESSA"). Before obtaining the consent, the District shall provide the parent written notice describing in detail such mental health assessment or service, including the purpose for such assessment or service, the provider of such assessment or service, when such assessment or service will begin, and how long such assessment or service may last.

Legal Authorities: Every Student Succeeds Act
Protection of Pupil Privacy Amendment, 20 U.S.C. §Sec. 1232h and 34
CFR Part 98;
Family Educational Rights and Privacy Act, 20 U.S.C. § Sec. 1232g;
Neb. Rev. Stat. §§ Sec. 79-530 to 79-533

Date of Adoption: May 12, 2014
Date of Reaffirmation: September 14, 2015
Date of Revision: August 8, 2016
Date of Reaffirmation: April 9, 2018

StudentsDating Violence

Norfolk Public Schools strives to provide physically safe and emotionally secure environments for all students and staff. Positive behaviors are encouraged in the educational program and are required of all students and staff. Dating violence will not be tolerated.

For purposes of this policy “dating violence” means a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner. “Dating partner” means any person, regardless of gender, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate involvement whether casual, serious, or long term.

Incidents of dating violence involving students at school will be addressed as the administration determines appropriate, within the scope and subject to the limits of the District’s authority.

Staff training on dating violence shall be provided as deemed appropriate by the administration. The dating violence training shall include, but need not be limited to, basic awareness of dating violence, warning signs of dating violence, and the District's dating violence policy.

Dating violence education that is age-appropriate shall be incorporated into the school program. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.

The administration will be responsible for ensuring that this dating violence policy is published in the school district’s student-parent handbook or an equivalent such publication. Parents and legal guardians shall be informed of the dating violence policy by such other means as the administration determines appropriate. If requested, parents or legal guardians shall be provided a copy of the dating violence policy and relevant information.

Legal Reference: Neb. Rev. Stat. §§ 79-2139 to 79-2142

Date of Adoption: May 12, 2014

Date of Reaffirmation: April 9, 2018

Students

Use of Restraints and Seclusion

This policy sets forth the requirements, restrictions and procedures related to the use of physical restraints and seclusions at Norfolk Public Schools.

Restraint and seclusion are behavioral interventions, not educational techniques. They are limited to exigent circumstances and situations that necessitate their use to protect the safety of the student, other students, staff and property. When used as safety intervention, they should be used as methods of last resort. When used as behavior intervention, they must be used according to the terms of this policy.

This policy does not cover interventions such as voice control, limited to loud, firm commands; time-limited ignoring of specific behaviors; brief physical prompts to interrupt or prevent a specific behavior; physical interventions which a student's health care provider have indicated are medically necessary for the treatment or protection of the individual; or other similar interventions.

I. Seclusion

A. Definition

1. Seclusion is a last resort emergency safety intervention that provides an opportunity for the student to regain self-control. Seclusion is the confinement of a student in a room or other space from which the student is physically prevented from leaving and which provides for continuous adult observation of the student.
2. A room or area used for seclusion:
 - a. must not be locked;
 - b. must not prevent the student from exiting the area should staff become incapacitated or leave that area;
 - c. must provide for adequate space, lighting, ventilation, viewing, and the safety of the student.

B. Timeout

1. Timeout is a behavior intervention in which a student, for a limited and specified time, is placed in an environment where access to positive reinforcement is unavailable.
2. Timeout should not be confused with seclusion because a student's movement in a timeout setting is not physically restricted.
3. Timeout lies within a continuum of procedures that help students self-regulate and control their behavior.

C. Seclusion is inappropriate for students who are severely self-injurious or suicidal.

D. Time and Duration

1. Emergency seclusion should be used only as long as necessary to allow a student to regain control of his/her behavior, but generally:

- a) Elementary school students – no longer than 15 minutes; and
- b) Middle and high school students – no longer than 20 minutes.
- c) If an emergency seclusion lasts longer than the suggested maximum time, the staff member should:
 - (1) summon additional support (e.g., change of staff, introducing a nurse or specialist, obtaining additional expertise); and
 - (2) document the need to explain the extension beyond the time limit.

E. Staff Requirements

While using seclusion, staff must:

1. involve appropriately-trained key identified personnel to protect the care, welfare, dignity, and safety of the student;
2. continually observe the student in seclusion for indications of physical distress and seek medical assistance if there is a concern; and
3. document observations.

II. Restraint

There are three types of restraint: physical, chemical, and mechanical.

A. Physical restraint involves direct physical contact that prevents or significantly restricts a student's movement.

1. Restraint is a last resort emergency safety intervention. Restraint is an opportunity for the student to regain self-control.
2. This policy on physical restraint is not intended to forbid actions undertaken:
 - a. to break up a fight
 - b. to take a weapon away from a student
 - c. to hold a student briefly in order to calm or comfort
 - d. to escort a student physically from one area to another location within the school building
 - e. to assist a student in completing a task/response if the student does not resist or resistance is minimal in intensity or duration.
 - f. to hold a student briefly in order to prevent an impulsive behavior that threatens the student's immediate safety (e.g., running in front of a car).

B. Chemical restraint is the administration of medication for the purpose of restraint.

1. The school district will not, under any circumstances, engage in chemical restraint.
2. Chemical restraint does not apply to medication prescribed by and administered in accordance with the directions of a physician.

C. Mechanical restraint means the use of any device or material attached to or adjacent to a student's body that restricts normal freedom of movement and which cannot be easily removed by a student.

1. Mechanical restraint does not include:
 - a. an adaptive or protective device recommended by a physician or therapist (when it is used as recommended).
 - b. safety equipment used by the general student population as intended (for example, seat belts, safety harness on school transportation).

III. Limitations in Use

- A. Seclusion and/or restraint shall not be used:
 1. for the convenience of staff;
 2. as a substitute for an educational program; or
 3. as a form of discipline/punishment.

IV. Recurring Behavior

- A. If a pattern of behavior emerges, or is anticipated, which may require the use of emergency seclusion, the school personnel must:
 1. conduct a functional behavioral assessment;
 2. call a meeting of the student's IEP team to develop or revise a positive behavior intervention plan to facilitate the reduction or elimination of the use of seclusion and/or restraint
- B. Given the limited size and training of the school district's staff, students whose behavior routinely requires seclusion and restraint may not be able to be served in the school district and may require a placement out of the school district.

V. Prohibited Practices

- A. The following are prohibited under all circumstances, including emergency situations:
 1. corporal punishment;
 2. the deprivation of basic needs;
 3. anything that constitutes child abuse;
 4. the seclusion of preschool children; and
 5. the intentional application of any noxious substance(s) or stimuli which result in physical pain or extreme discomfort.

Date of Adoption: May 12, 2014

Date of Reaffirmation: April 9, 2018

StudentsPregnant and Parenting Students

Norfolk Public Schools recognizes that pregnant and parenting students have the right and responsibility to attend school. This attendance right and responsibility applies to students regardless of their marital or parental status. Further, the district will educate pregnant and parenting students and will provide reasonable accommodations to support and encourage all pregnant and parenting students to obtain their high school diploma. No student will be excluded from, denied the benefit of, or discriminated against under any educational program or activity because of pregnancy or parenting responsibilities.

Attendance and Leave of Absences

Pregnant and parenting students will be permitted to attend to their own health care, their child's medical care, or other pregnancy- or parenting- related appointments with the benefit of having any such absences or tardiness excused. A student will be permitted to take a leave of absence for pregnancy, childbirth, and any other pre- and post-natal related medical needs, along with recovery therefrom for the duration that is deemed medically necessary by the student's licensed health care provider. At the conclusion of the leave of absence, a student will be immediately enrolled in the district at the same grade and status as when the leave began. Pregnant and parenting students shall be allowed to participate in all activities including extracurricular activities throughout the student's pregnancy and thereafter unless the district deems such participation poses a substantial risk of injury to the student or to others. A pregnant and parenting student may be asked to obtain certification from the student's licensed healthcare provider regarding the student's safe participation in an extracurricular activity when such certification is required of students for other conditions which require the attention of a licensed healthcare provider.

Any absences accumulated due to pregnancy or pregnancy-related conditions, or care for an ill child, should not count towards any district policies in effect under compulsory attendance requirements. Pregnant and parenting students with excused absences or tardiness shall be treated like all other students with excused absences or tardiness for any other medical reasons.

Pregnant and parenting students will be provided with assignments, classwork and any additional support needed to ensure that the student can keep up with class requirements when absent for pregnancy or parenting-related absences.

Alternative Means to Complete Course Work

The district will provide at least one alternate method, in addition to traditional classroom instruction, to keep pregnant and parenting students in school. Such accommodation(s) may include accessing coursework online, home-based independent study, or at-home tutoring. Alternative methods of instruction or other alternative program for pregnant and parenting students are voluntary for the student who may elect whether to engage in an alternative method of instruction or the traditional methods of instruction available to their peers. Pregnant and parenting students shall be allowed to attend their regular classrooms and complete regular coursework.

Lactation

The district will provide reasonable time and space to accommodate lactating students to express breast milk or breastfeed during the school day. Such accommodations will be in a location, other

than a bathroom or closet, that is private, clean, has an electrical outlet, a chair and is reasonably accessible. Students shall also be provided a food safe refrigerator to store breast milk safely.

Child Care

If in-school child care is not provided, a list of qualified licensed child care providers will be provided upon request to pregnant or parenting students. Such list will be updated annually and include providers that participate in the quality rating and improvement system and meet all of the quality rating criteria for at least a step-three rating pursuant to the Step Up to Quality Child Care Act. Nothing in this policy is intended to prohibit or limit any referral for a student or a student's child to an early head start program or any other available community resources.

Privacy and Confidentiality

Pregnant and parenting students have the right to have their health and personal information kept confidential in accordance with law. School staff will make every effort to keep personal information and health records confidential and in compliance with Nebraska and federal law.

Information about students' pregnancies and related conditions will not appear in their cumulative records and will not be used when they are being considered for educational or job opportunities, awards or scholarships.

Other Accommodations

Pregnant and parenting students may request additional reasonable accommodations to ensure continued participation and enrollment in school. Accommodation requests will be evaluated on a case-by-case basis. Such accommodations may include but are not limited to: additional frequency allowed for bathroom breaks, additional time allowed in between class periods, a larger desk or additional work space, and adjustments to requirements for physical education as needed. Students seeking additional reasonable accommodation should make such requests to the building principal.

Bullying and Harassment

Pregnant and parenting students have the same rights as other students to be free from discrimination, bullying, and harassment. Such school policies are incorporated herein and apply to all students.

Policy Dissemination

This policy will be available at the beginning of each school year on the district's website and will be incorporated into the student handbook.

Legal Reference: Neb. Rev. Stat. §§ 79-2149 to 79-2152; 79-2,114 to 79-2,124 (Nebraska Equal Opportunity in Education Act); 20 USC §1681 (Title IX); 34 C.F.R. §106.40 (Title IX)

Cross-Reference: Non-discrimination policies

Date of Adoption: May 14, 2018

Students

Use of School Buses

Norfolk Public Schools may provide transportation for instructional purposes and for school sponsored activities, organizations, and groups. The district shall not operate as a “Carrier for Hire”.

Date of Adoption: May 12, 2014
Date of Reaffirmation: May 14, 2018

StudentsSpecial Education Transportation

Bus Transportation shall be provided for students to facilities where they may receive instruction to the extent required by law. The State of Nebraska provides funding for such transportation. Arrangements will be made through the superintendent and administrators in the receiving institution.

Date of Adoption: May 12, 2014
Date of Reaffirmation: May 14, 2018

StudentsSafe Pupil Transportation Plan**Norfolk Public Schools Safe Pupil Transportation Plan**

This Safe Pupil Transportation Plan sets forth the District's plan for providing safe transportation for students being transported in pupil transportation vehicles.

1. **Weapons.** Vehicles shall not transport any items, animals, materials, weapons or look-a-like weapons, explosive devices or bomb-related materials or equipment which could endanger the lives, health, or safety of the children, other passengers, and the driver. Look-a-like weapons associated with a school-sponsored or approved activity may be transported with written permission of an administrator of the District. Personal safety or security devices (such as tasers, mace or pepper spray) may only be transported with the prior approval of an administrator of the District. If possible, these items should be secured and not visible or accessible to students while in the vehicle.

Upon becoming aware of a weapon aboard a pupil transportation vehicle, the driver will make every attempt to:

- A. Contact dispatch and notify them of the situation *if possible*. If not possible, the driver will make every attempt to contact dispatch from a cellphone (after parking on a shoulder or otherwise not moving) or from the nearest safe haven location. Examples of a safe haven include, but are not limited to, any school building site, emergency service station (law enforcement or fire department), community service agency, etc.
 - B. Pull vehicle over to safe and secure area.
 - C. Confiscate weapon (if it doesn't jeopardize student or driver safety).
 - D. Give description of weapon and participating parties to dispatch.
 - E. Dispatch will immediately notify appropriate law enforcement agencies and school administration.
2. **Pupil behavior.** Students are expected to follow student conduct rules while in a vehicle. The pupil transportation driver is responsible for controlling behavior which affects safety and for reporting rule violations to school administration. In the event a student violates Board policy regarding student conduct standards or otherwise engages in behavior jeopardizes safety, the driver will make every attempt to:
 - A. First seek to resolve incident through discussion with the student(s) involved.
 - B. Contact-dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellphone or from the nearest safe haven location.
 - C. Activate emergency flashers.
 - D. Bring vehicle to a safe stop. Seek to resolve the incident, using physical force only as necessary to protect students or yourself.
 - E. Report and document discipline problems to the school administrator on a Bus Conduct Report/Incident Form, if available.

3. **Terrorist threats.** A person commits a terroristic threat if the person threatens to commit a crime of violence with the intent to terrorize another or with the intent of causing evacuation of a building, place of assembly or facility of public transportation or in reckless disregard of the risk of causing such terror or evacuation. Upon becoming aware of a terroristic threat relating to a pupil transportation vehicle, the driver will make every attempt to:
 - A. Contact dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellphone or from the nearest safe haven location.
 - B. Make every attempt to keep passengers calm (this may mean complying with the terrorist).
 - C. Dispatch will immediately notify appropriate law enforcement agencies and school administration.
 - D. Driver should wait for instructions from dispatch *if possible*.

4. **Severe weather.** Upon becoming aware of severe weather while aboard a pupil transportation vehicle, the driver will make every attempt to:
 - A. Contact dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellphone or from the nearest safe haven location.
 - B. Return to the school if less than five minutes away and follow the directions of the school administrator.
 - C. If more than five minutes away from school, go to the nearest school and follow the directions of the school administrator.
 - D. If more than five minutes away from the nearest school or there is immediate danger, get to the nearest basement or underground shelter with all students.
 - E. If there is no shelter and there is immediate danger the driver and passengers are to follow evacuation procedures and get everyone off the vehicle into the nearest ditch or culvert at least 100 feet away from the vehicle.

5. **Hazardous materials.** Upon becoming aware of a hazardous material aboard a pupil transportation vehicle, the driver will make every attempt to:
 - A. Contact dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellphone or from the nearest safe haven location.
 - B. Pull vehicle over to safe and secure area.
 - C. Give description of hazardous materials in question to dispatch.
 - D. Dispatch will immediately notify appropriate law enforcement and school administration.
 - E. Driver should wait for instructions from dispatch *if possible*.

In the event an unattended item is discovered on or near the vehicle, the driver will seek to determine who the item belongs to and whether the item could be hazardous to the safety of those in the vehicle. Any unattended item that would break or could cause injury if

tossed about the inside of the vehicle when involved in an accident shall be secured. If it is determined that the item is not hazardous and need not be secured, the driver will not allow the item to distract the driver's attention to the task of operating the vehicle.

6. **Medical emergencies.** Upon becoming aware of a medical emergency aboard a pupil transportation vehicle, the driver will make every attempt to:
 - A. Contact dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellphone or from the nearest safe haven location.
 - B. Dispatch will immediately notify appropriate medical agencies and school administration.
 - C. Driver should follow instructions from dispatch, school officials, and parents when such information can be obtained quickly enough. If not available, follow emergency first aid procedures.
 - D. *Only if necessary*, the driver should move passengers only enough to get them out of danger of traffic or fire. If moved, the driver and aide are to keep them where placed until a medical agency arrives, unless a parent has taken charge of their child.
 - E. Driver should try to keep student passengers as calm as possible.

7. **Procedures in the event of mechanical breakdowns of the vehicle.** Upon becoming aware of a mechanical breakdown aboard a Pupil transportation vehicle, the driver will make every attempt to:
 - A. Pull vehicle over to safe and secure area *if possible*
 - B. Contact dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellphone or from the nearest safe haven location.
 - C. Activate emergency flashers and place warning flares/reflectors in accordance with safety guidelines, if not in secure area.
 - D. Driver should try to keep student passengers as calm as possible.
 - E. Dispatch will arrange for assistance and a relief vehicle *if needed*.

8. **Procedures in the event the drop-off location is uncertain or appears unsafe to leave students.** In the event the drop-off location is uncertain or appears unsafe to leave students, the driver will make every attempt to:
 - A. Contact or otherwise communicate with dispatch to notify them of the situation *if possible*.
 - B. Release children only if an adult responsible for the children is present. If not, keep children who are to be released in the vehicle, continue with route, and return children who were to be released to the school.
 - C. Dispatch will notify appropriate law enforcement agencies and school administration if appropriate given the circumstances.

9. **Documentation under Safe Pupil Transportation Plan.** Each pupil transportation driver is required to complete and submit to the school administration a bus conduct report or incident report involving the pupil transportation vehicle operated by the driver or any

pupils transported in it. Documentation is to include the occurrence of any of the following events: weapons, student behavior which affects safety, terroristic threats, severe weather, hazardous materials, or medical emergencies. Documentation of such events shall be completed and submitted as soon as practicable after the incident.

- 10. Transportation of Unsafe Items.** Drivers shall not permit pupil transportation vehicles to transport any items, animals, materials, weapons or look-a-like weapons or equipment which in any way would endanger the lives, health or safety of the children or other passengers and the driver. Look-a-like weapons associated with a school sponsored or approved activity may be transported only with written permission of a school administrator. Personal safety or security devices (such as tasers, mace or pepper spray) may only be transported with the prior approval of an administrator of the District. Any items that would break or could produce injury if tossed about inside the pupil transportation vehicle when involved in an accident or sudden stop shall be secured.
- 11. Supplemental Information.** A copy of this plan shall be placed in each pupil transportation vehicle, kept at each school building, and made available upon request. Supplemental information with respect to operational and procedural guidelines used to administer this plan can be found in the District's safety and security plan adopted pursuant to 92 NAC10 and in the Nebraska Department of Education Pupil Transportation Guide.
- 12. Vehicle drivers of small vehicles on activity trips.** The District will provide drivers of small vehicles with instruction on and guidance for emergency evacuation procedures, first aid, and emergency equipment. Drivers of small vehicles are generally expected to follow this plan in the event of an emergency evacuation. The District's director of transportation may provide additional guidance for drivers of small vehicles to increase student safety.
- 13. Student Instruction.** At least twice during each school year, each pupil who is transported in a school vehicle shall be instructed in safe riding practices and participate in emergency evacuation drills.
- 14. Driver Capacity.** To confirm a driver has the ability to conduct daily tasks and emergency evacuations, drivers must: (a) pass a prescribed physical examination administered by a Certified Medical Examiner at least every two years and provide the employer with a copy of the medical certificate; (b) pass a transportation screening every year; (c) participate in required in-service training which includes emergency evacuation training; and (d) if required, to have a Commercial Driver's License (CDL) to operate the vehicle, participate in the drug and alcohol testing program as required by federal law. Should a driver have a medical concern throughout the year, the Superintendent or Superintendent's designee will work with the driver to confirm a drivers' ability to conduct the daily tasks and emergency evacuations prior to transporting students.

Legal Reference: Neb. Rev. Stat. Sec. §§ 79-318, 79-602, 79-607 and 79-608
Title 92, Nebraska Administrative Code, Chapter 91

Date of Adoption:	May 12, 2014
Date of Revision:	September 14, 2015
Date of Reaffirmation:	May 14, 2018
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StudentsAsthma and Allergic Reaction Protocol

This is a required policy under NDE Rule 59.

The District will adopt and implement the Emergency Response to Life-Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis Protocol as required by the Nebraska Department of Education.

The Superintendent, in conjunction with licensed health personnel, shall establish administrative regulations for the implementation of this policy. The regulations established shall comply with NDE rules regarding the protocol to follow in case of a life-threatening asthma or systemic allergic reaction and use of an EpiPen and albuterol. Also, these shall ensure that each school building will procure and maintain the equipment and medication necessary under the protocol in the case of any student or school staff emergency. Staff training in using the protocol shall occur periodically. Records of such training and occurrences of administering medication under the protocol shall be maintained.

The Emergency Protocol shall be implemented, and the equipment and medication necessary to implement the Emergency Protocol shall be maintained, at each school building while school is in session. For purposes of the Emergency Protocol, the phrase "while school is in session" is defined as the core instructional school day. The "core instructional school day" is defined as that portion of each day school is in session during which teachers are on duty to provide and students are scheduled to receive instruction in the School District's curriculum, generally beginning at 8:00 a.m. and ending at 3:30 p.m. The Emergency Protocol shall not be required to be implemented other than in the school buildings while school is in session, and as such is not required to be implemented at extracurricular activities, on school buses, or during school field trips. Implementation of the Emergency Protocol at such non-mandatory times or places shall be made in the discretion of the administration and shall be subject to the availability of the employees designated or trained in implementation of the Emergency Protocol and the availability of the necessary equipment and medication at such times or places.

The parent or guardian of a student of minority age may sign a waiver requesting that their student not receive emergency treatment under this protocol. Information about the waiver shall be provided to parents in the student handbook.

Legal Reference: NDE Rule 59.006

Cross Reference: Policies on Administration of Medication to Students

Date of Adoption: May 12, 2014

Date of Reaffirmation: May 14, 2018

StudentsEmployee Indemnification for Emergency Protocol

The Board understands that employees may be reluctant to undertake the task of administering the Emergency Protocol due to the potential threat of personal liability. Accordingly, it shall be the policy of this District to indemnify and hold harmless those employees who take actions in accordance with and pursuant to the Emergency Protocol. This indemnification shall be secondary to and not replace any insurance coverage applicable to any claim against the employee. To receive such indemnification, the Board of Education shall by majority vote of a quorum of the Board determine that the employee had completed the training to administer the Emergency Protocol, did not intentionally fail to follow the Emergency Protocol or was not grossly negligent in the administration of the Emergency Protocol, and acted in good faith and in a manner which the employee reasonably believed to be in or not opposed to the best interests of the school district.

Legal Reference: Title 92, Nebraska Administrative Code, Chapter 59
Neb. Rev. Stat. section 79-516

Date of Adoption: May 12, 2014
Date of Reaffirmation: May 14, 2018