

## **Agenda**

1. Date Public Notice Appeared in the Norfolk Daily News:
2. Call to Order
  - 2.1. Roll Call
  - 2.2. Declaration of a Legal Meeting
3. Study Session
4. Pledge of Allegiance
5. Presentations, Special Recognition, Focus on Students
  - 5.1. School Board Appreciation Week Recognition
  - 5.2. Focus on the Students
6. Public Comments & Communication
7. Information and Discussion Items
  - 7.1. Finance & Facilities Report
  - 7.2. Teaching & Learning Report
  - 7.3. Student Programs Report
  - 7.4. Student Services Report
  - 7.5. Human Resources & Accreditation Report
  - 7.6. Superintendent's Report
8. Committee Reports
  - 8.1. Facilities & Finance Committee Report
  - 8.2. Government Relations Committee Report
  - 8.3. Curriculum Committee Report
  - 8.4. American Civics Committee Report
  - 8.5. Norfolk Public Schools Foundation Committee Report
  - 8.6. Minutes of Committee Meetings
9. Approve Consent Agenda
  - 9.1. Minutes of Previous Meetings
  - 9.2. Personnel
    - 9.2.1. Contract Approval
    - 9.2.2. Resignations
  - 9.3. Claims
10. Action Items
  - 10.1. Discuss, consider and take action to approve Policy 5006 Annual Resolution regarding Option Enrollment
  - 10.2. Discuss, consider and take action to approve the hiring of a Financial Literacy (Business) Teacher for the 2022-2023 School Year
  - 10.3. Discuss, consider and take action to approve the purchase of social studies curriculum materials for grades 5-7
  - 10.4. Discuss, consider and take action to approve the purchase of language arts curriculum materials for grades K-5

- 10.5. Discuss, consider and take action to approve the 2022-2023 calendar
- 10.6. Discuss, consider and approve the second and final reading of Board policies  
5301-5416
11. Future Meetings
12. Executive Session -- If Needed to Protect the Interest of the District or to Prevent  
Needless Injury to the Reputation of an Individual
  - 12.1. Convene Executive Session -- If Needed to Protect the Interest of the District or to  
Prevent Needless Injury to the Reputation of an Individual.
  - 12.2. Reconvene Meeting from Executive Session
  - 12.3. Approval of Any Action Deemed Necessary as a Result of Executive Session
13. Adjournment

**NORFOLK PUBLIC SCHOOLS**  
**INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**ALL FUNDS**  
**For Month Ending January 31, 2022**

Fund/Account	2021-2022 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$3,142,718.60	\$66,734.61	\$334,921.30	\$2,874,531.91	
SPECIAL BUILDING FUND (3)	\$6,920,154.20	\$119,090.41	\$0.00	\$7,039,244.61	
SPECIAL BUILDING FUND (2)	\$1,159.84	\$0.00	\$1,159.84	\$0.00	
DEPRECIATION RESERVE FUND (3)	\$8,098,229.03	\$1,552.76	\$18,711.00	\$8,081,070.79	
DEPRECIATION RESERVE FUND (2)	\$918.47	\$0.00	\$918.47	\$0.00	
ACTIVITIES ACCOUNT (2)	\$713,784.02	\$94,151.77	\$95,863.36	\$712,072.43	
SUBSIDIARY ACCOUNT (2)	\$393,037.46	\$37,021.98	\$61,321.28	\$368,738.16	
GENERAL FUND (1)	\$13,528,857.01	\$6,035,087.96	4,086,796.02	\$15,477,148.95	
PAYROLL ACCOUNT (2)	\$5,092.29	\$3,730,973.51	\$3,731,093.65	\$4,972.15	
SCHOOL LUNCH FUND (2)	\$1,297,171.66	\$284,194.72	\$259,735.43	\$1,321,630.95	
BOND FUND (3)	\$1,066,723.74	\$5,344.89	\$0.00	\$1,072,068.63	
COOPERATIVE FUND (2)	\$295,780.53	\$11,962.59	\$12,878.39	\$294,864.73	
EMPLOYEE BENEFIT FUND (2)	\$3,764.71	\$0.16	\$0.00	\$3,764.87	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$424,857.12	\$9.07	\$0.00	\$424,866.19	
CONVENIENCE FEE FUND (2)	\$9,944.87	\$225.59	\$4.99	\$10,165.47	
STUDENT FEE FUND (2)	\$427,104.47	\$1,498.16	\$717.92	\$427,884.71	
<b>TOTAL ALL FUNDS</b>	<b>\$36,329,298.02</b>	<b>\$10,387,848.18</b>	<b>\$8,604,121.65</b>	<b>\$38,113,024.55</b>	
<b>BALANCES CLASSIFIED BY DEPOSITORY</b>					
(1) BANK FIRST				\$15,477,148.95	
(2) ELKHORN VALLEY BANK				\$6,443,491.57	
(3) MIDWEST BANK				\$16,192,384.03	
<b>TOTAL BALANCES</b>				<b>\$38,113,024.55</b>	

**JANUARY 2022 SENIOR HIGH ACTIVITY FUND EXPENDITURES**

1	ANDERSON, RANDALL	1/14 OFFICIAL	13 2900 610 2 538 001	\$120.00
2		1/22 OFFICIAL	13 2900 610 2 538 001	\$120.00
3	ANDERSON, RANDALL Total			\$240.00
4	ARENS, JAMIE	1/14 OFFICIAL	13 2900 610 2 538 001	\$180.00
5	ARENS, JAMIE Total			\$180.00
6	BARTEE, JAMES	FRUIT REFUND	13 2900 610 2 276 001	\$19.00
7	BARTEE, JAMES Total			\$19.00
8	BENNETT, JAMES	2022 OFFICIAL SCHEDULER	13 2900 610 2 540 001	\$50.00
9			13 2900 610 2 543 001	\$50.00
10	BENNETT, JAMES Total			\$100.00
11	BERNER, SCOTT	1/29 OFFICIAL	13 2900 610 2 546 001	\$300.00
12	BERNER, SCOTT Total			\$300.00
13	BIG RED PRINTING	WINTER ROYALTY TICKETS	13 2900 610 2 568 001	\$268.56
14	BIG RED PRINTING Total			\$268.56
15	BISHOP HEELAN HIGH SCHOOL	1/22 ENTRY FEE	13 2900 610 2 546 001	\$150.00
16	BISHOP HEELAN HIGH SCHOOL Total			\$150.00
17	BODLAK, TYSON	1/8 OFFICIAL	13 2900 610 2 538 001	\$180.00
18	BODLAK, TYSON Total			\$180.00
19	CARTER, GRANT	1/22 OFFICIAL	13 2900 610 2 531 001	\$90.00
20			13 2900 610 2 538 001	\$90.00
21	CARTER, GRANT Total			\$180.00
22	CASH	1/11 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$200.00
23		1/11 GBB/BBB GATES	13 2900 610 2 501 001	\$800.00
24		1/14 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$300.00
25		1/14 GBB/BBB GATES	13 2900 610 2 501 001	\$2,400.00
26		1/14 GBB/BBB PROGRAMS	13 2900 610 2 501 001	\$300.00
27		1/18 G/B WR CONCESSION	13 2900 610 2 501 001	\$300.00
28		1/18 G/B WR GATES	13 2900 610 2 501 001	\$1,600.00
29		1/18 WINTER ROYALTY CHANGE	13 2900 610 2 501 001	\$200.00
30		1/20 FRESH GBB/BBB CONCESSION	13 2900 610 2 501 001	\$200.00
31		1/20 FRESH GBB/BBB GATE	13 2900 610 2 501 001	\$400.00
32		1/22 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$300.00
33		1/22 GBB/BBB GATES	13 2900 610 2 501 001	\$2,400.00

34		1/22 GBB/BBB PROGRAMS	13 2900 610 2 501 001	\$300.00
35		1/22 WINTER ROYALTY CONCESSION	13 2900 610 2 501 001	\$500.00
36		1/24 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$200.00
37		1/24 GBB/BBB GATES	13 2900 610 2 501 001	\$800.00
38		1/28 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$300.00
39		1/28 GBB/BBB GATES	13 2900 610 2 501 001	\$2,400.00
40		1/28 GBB/BBB PROGRAMS	13 2900 610 2 501 001	\$300.00
41		1/29 GBB/BBB GATE-JH	13 2900 610 2 501 001	\$400.00
42		1/29 WR CONCESSION	13 2900 610 2 501 001	\$500.00
43		1/29 WR GATES	13 2900 610 2 501 001	\$1,600.00
44		1/30 JR WR CONCESSION	13 2900 610 2 501 001	\$500.00
45		1/30 JR WR GATES	13 2900 610 2 501 001	\$1,600.00
46		1/31 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$200.00
47		1/31 GBB/BBB GATE	13 2900 610 2 501 001	\$400.00
48		1/6 GBB CONCESSION	13 2900 610 2 501 001	\$200.00
49		1/6 GBB GATE	13 2900 610 2 501 001	\$400.00
50		1/8 GBB/BBB CONCESSION	13 2900 610 2 501 001	\$300.00
51		1/8 GBB/BBB GATES	13 2900 610 2 501 001	\$2,400.00
52		1/8 GBB/BBB PROGRAMS	13 2900 610 2 501 001	\$300.00
53	CASH Total			\$23,000.00
54	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$1,741.55
55	CASH-WA DISTRIBUTING Total			\$1,741.55
56	CHEER OUTFITTERS	JACKETS	13 2900 610 2 517 001	\$1,390.70
57	CHEER OUTFITTERS Total			\$1,390.70
58	CHEER XPRESS	COMPETITION FEE	13 2900 610 2 517 001	\$225.00
59	CHEER XPRESS Total			\$225.00
60	CHESTERMAN COMPANY	COCA COLA PRODUCTS	13 2900 610 2 502 001	\$633.80
61		COCA COLA SUPPLIES	13 2900 610 2 502 001	\$520.22
62		COCA-COLA PRODUCTS	13 2900 610 2 502 001	\$109.72
63	CHESTERMAN COMPANY Total			\$1,263.74
64	CMC NEPTUNE	SUBSCRIPTION RENEWAL	13 2900 610 2 529 001	\$2,700.00
65	CMC NEPTUNE Total			\$2,700.00
66	COOLEY, STEVEN	1/29 OFFICIAL	13 2900 610 2 546 001	\$300.00
67	COOLEY, STEVEN Total			\$300.00

68	DEKAY, BARRY	1/8 OFFICIAL	13 2900 610 2 531 001	\$180.00
69	DEKAY, BARRY Total			\$180.00
70	DENNIS, CLINT	1/24 OFFICIAL	13 2900 610 2 531 001	\$120.00
71		1/29 OFFICIAL	13 2900 610 2 531 001	\$60.00
72	DENNIS, CLINT Total			\$180.00
73	DENTERTAINMENT	WINTER ROYALTY DJ	13 2900 610 2 568 001	\$1,100.00
74	DENTERTAINMENT Total			\$1,100.00
75	DEROWITSCH, LUKE	1/14 OFFICIAL	13 2900 610 2 531 001	\$180.00
76		1/22 OFFICIAL	13 2900 610 2 531 001	\$180.00
77	DEROWITSCH, LUKE Total			\$360.00
78	DOESCHER, DEB	FRUIT REFUND	13 2900 610 2 276 001	\$21.00
79	DOESCHER, DEB Total			\$21.00
80	EHRISMAN, REID	1/14 OFFICIAL	13 2900 610 2 531 001	\$60.00
81		1/20 OFFICIAL	13 2900 610 2 538 001	\$120.00
82		1/22 OFFICIAL	13 2900 610 2 538 001	\$120.00
83		1/28 OFFICIAL	13 2900 610 2 531 001	\$120.00
84		1/31 OFFICIAL	13 2900 610 2 538 001	\$120.00
85	EHRISMAN, REID Total			\$540.00
86	ELKHORN SOUTH BAND	BAND ENTRY FEE	13 2900 610 2 598 001	\$175.00
87	ELKHORN SOUTH BAND Total			\$175.00
88	EMBASSEY SUITES/LINCOLN	KOOZER CLINIC LODGING	13 2900 610 2 528 001	\$258.00
89	EMBASSEY SUITES/LINCOLN Total			\$258.00
90	EUREK, PATRICK	1/31 OFFICIAL	13 2900 610 2 531 001	\$120.00
91	EUREK, PATRICK Total			\$120.00
92	FITZKE, ANDREW	1/28 OFFICIAL	13 2900 610 2 531 001	\$180.00
93	FITZKE, ANDREW Total			\$180.00
94	GIBBENS, DAVID	1/29 OFFICIAL	13 2900 610 2 546 001	\$300.00
95	GIBBENS, DAVID Total			\$300.00
96	GODFATHERS PIZZA NORFOLK	CONCESSION PIZZA	13 2900 610 2 502 001	\$996.00
97	GODFATHERS PIZZA NORFOLK Total			\$996.00
98	GRAND ISLAND HIGH SCHOOL	JAZZ FESTIVAL ENTRY FEE	13 2900 610 2 598 001	\$250.00
99	GRAND ISLAND HIGH SCHOOL Total			\$250.00
100	GRUBB, DILLON	1/8 JUDGE	13 2900 610 2 522 001	\$75.00
101	GRUBB, DILLON Total			\$75.00

102	GUBBELS, SKYLER	1/15 JUDGE	13 2900 610 2 522 001	\$100.00
103	GUBBELS, SKYLER Total			\$100.00
104	HAHNE, NATE	1/14 OFFICIAL	13 2900 610 2 531 001	\$120.00
105		1/20 OFFICIAL	13 2900 610 2 538 001	\$120.00
106		1/24 OFFICIAL	13 2900 610 2 538 001	\$120.00
107	HAHNE, NATE Total			\$360.00
108	HAUDER, NICHOLAS	1/22 OFFICIAL	13 2900 610 2 538 001	\$120.00
109		1/8 OFFICIAL	13 2900 610 2 538 001	\$120.00
110	HAUDER, NICHOLAS Total			\$240.00
111	HAUFF SPORTS	SOCCER BALLS/BANDS	13 2900 610 2 540 001	\$386.55
112	HAUFF SPORTS Total			\$386.55
113	HAYES, TROY	1/22 OFFICIAL	13 2900 610 2 538 001	\$180.00
114	HAYES, TROY Total			\$180.00
115	HEARTLAND ATHLETIC	TRNMNT GATE	13 2900 610 2 531 001	\$845.00
116	HEARTLAND ATHLETIC Total			\$845.00
117	HIGH PLAINS COMMUNITY	1/6 ENTRY FEE	13 2900 610 2 650 001	\$150.00
118	HIGH PLAINS COMMUNITY Total			\$150.00
119	HOFFMANN, BRADLEY	1/24 OFFICIAL	13 2900 610 2 531 001	\$120.00
120		1/29 OFFICIAL	13 2900 610 2 531 001	\$60.00
121		1/8 OFFICIAL	13 2900 610 2 531 001	\$120.00
122	HOFFMANN, BRADLEY Total			\$300.00
123	HOSA-FUTURE HEALTH	MEMBERSHIP FEES	13 2900 610 2 270 001	\$100.00
124	HOSA-FUTURE HEALTH Total			\$100.00
125	JOHNSON, SYLVO	1/28 OFFICIAL	13 2900 610 2 538 001	\$180.00
126	JOHNSON, SYLVO Total			\$180.00
127	KIRBY, BRANDON	1/22 OFFICIAL	13 2900 610 2 531 001	\$120.00
128	KIRBY, BRANDON Total			\$120.00
129	KIRCH, ELAINE	FRUIT REFUND	13 2900 610 2 276 001	\$15.00
130	KIRCH, ELAINE Total			\$15.00
131	KRAUSE, SYDNEY	1/8 JUDGE	13 2900 610 2 522 001	\$75.00
132	KRAUSE, SYDNEY Total			\$75.00
133	LANMAN, ANDREW	1/29 OFFICIAL	13 2900 610 2 546 001	\$300.00
134	LANMAN, ANDREW Total			\$300.00
135	Lauridsen, James	1/29 MEET MANAGER	13 2900 610 2 546 001	\$550.00

136	LAURIDSEN, JAMES Total			\$550.00
137	LINCOLN NORTH STAR HIGH	1/15 ENTRY FEE	13 2900 610 2 546 001	\$75.00
138	LINCOLN NORTH STAR HIGH Total			\$75.00
139	LINCOLN PUBLIC SCHOOLS	ONE ACT DAMAGE	13 2900 610 2 519 001	\$250.00
140	LINCOLN PUBLIC SCHOOLS Total			\$250.00
141	LOU'S THRIFTY WAY	FRUIT SALES	13 2900 610 2 276 001	\$10,349.40
142	LOU'S THRIFTY WAY Total			\$10,349.40
143	MAERTINS, CURTIS	1/11 OFFICIAL	13 2900 610 2 531 001	\$120.00
144	MAERTINS, CURTIS Total			\$120.00
145	MAHASKA	POPCORN	13 2900 610 2 502 001	\$105.00
146	MAHASKA Total			\$105.00
147	MARTIN, STARIA	1/15 JUDGE	13 2900 610 2 522 001	\$70.00
148	MARTIN, STARIA Total			\$70.00
149	MCKEON, DANIEL	1/29 OFFICIAL	13 2900 610 2 546 001	\$300.00
150	MCKEON, DANIEL Total			\$300.00
151	MERRILL, JEFFREY	1/22 OFFICIAL	13 2900 610 2 531 001	\$120.00
152		1/28 OFFICIAL	13 2900 610 2 538 001	\$120.00
153	MERRILL, JEFFREY Total			\$240.00
154	MEYSENBURG, MOLLY	STATE CHOREOGRAPHY	13 2900 610 2 556 001	\$157.50
155	MEYSENBURG, MOLLY Total			\$157.50
156	MILLARD NORTH HIGH SCHOOL	1/13-1/15 ENTRY FEE	13 2900 610 2 544 001	\$240.00
157		1/8 SPEECH ENTRY FEE	13 2900 610 2 522 001	\$144.00
158	MILLARD NORTH HIGH SCHOOL Total			\$384.00
159	MILLARD WEST HIGH SCHOOL	1/29 ENTRY FEE	13 2900 610 2 522 001	\$128.00
160	MILLARD WEST HIGH SCHOOL Total			\$128.00
161	MISKO SPORTS, INC.	SINGLETTS	13 2900 610 2 546 001	\$6,500.00
162			13 2900 610 2 650 001	\$5,075.00
163	MISKO SPORTS, INC. Total			\$11,575.00
164	MOORE, TATIANA	WINTER ROYALTY SUPPLIES	13 2900 610 2 568 001	\$80.00
165	MOORE, TATIANA Total			\$80.00
166	NAVA, TANYA	1/8 SPEECH JUDGE	13 2900 610 2 522 001	\$70.00
167	NAVA, TANYA Total			\$70.00
168	NEBRASKA HOSA	MIND BENDING CAREERS	13 2900 610 2 270 001	\$70.00
169	NEBRASKA HOSA Total			\$70.00

170	NELSEN, LUCAS	1/8 JUDGE	13 2900 610 2 522 001	\$75.00
171	NELSEN, LUCAS Total			\$75.00
172	NORTHEAST COMMUNITY	TEXTBOOKS/WORKBOOKS	13 2900 610 2 269 001	\$1,420.00
173	NORTHEAST COMMUNITY Total			\$1,420.00
174	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 522 001	\$88.04
175			13 2900 610 2 523 001	\$48.46
176			13 2900 610 2 537 001	\$320.56
177			13 2900 610 2 545 001	\$224.54
178	NPS GENERAL FUND Total			\$681.60
179	NSDA NEBRASKA DISTRICT	MEMBERSHIPS	13 2900 610 2 553 001	\$120.00
180	NSDA NEBRASKA DISTRICT Total			\$120.00
181	OSWALD, MERLIN	1/31 OFFICIAL	13 2900 610 2 531 001	\$60.00
182			13 2900 610 2 538 001	\$60.00
183	OSWALD, MERLIN Total			\$120.00
184	PIPER, LESTER	1/8 OFFICIAL	13 2900 610 2 538 001	\$120.00
185	PIPER, LESTER Total			\$120.00
186	PRIVETT, COREY	1/24 OFFICIAL	13 2900 610 2 531 001	\$120.00
187		1/29 OFFICIAL	13 2900 610 2 531 001	\$60.00
188		1/8 OFFICIAL	13 2900 610 2 531 001	\$120.00
189	PRIVETT, COREY Total			\$300.00
190	R XTREME GRAPHICS, LLC	WINTER ROYALTY DECORATIONS	13 2900 610 2 568 001	\$100.00
191	R XTREME GRAPHICS, LLC Total			\$100.00
192	RALSTON HIGH SCHOOL	1/22 ENTRY FEE	13 2900 610 2 544 001	\$50.00
193	RALSTON HIGH SCHOOL Total			\$50.00
194	RASMUSSEN, KRISAYLA	1/8 JUDGE	13 2900 610 2 522 001	\$75.00
195	RASMUSSEN, KRISAYLA Total			\$75.00
196	RAYMOND CENTRAL HIGH	1/15 ENTRY FEE	13 2900 610 2 522 001	\$144.00
197	RAYMOND CENTRAL HIGH Total			\$144.00
198	REESE, BRIAN	1/14 OFFICIAL	13 2900 610 2 531 001	\$90.00
199			13 2900 610 2 538 001	\$90.00
200	REESE, BRIAN Total			\$180.00
201	ROSE, HOLLIE	1/8 JUDGE	13 2900 610 2 522 001	\$70.00
202	ROSE, HOLLIE Total			\$70.00
203	SCHMIDT, JASON	1/14 OFFICIAL	13 2900 610 2 538 001	\$60.00

204		1/24 OFFICIAL	13 2900 610 2 538 001	\$120.00
205		1/6 OFFICIAL	13 2900 610 2 538 001	\$60.00
206		1/8 OFFICIAL	13 2900 610 2 538 001	\$120.00
207	SCHMIDT, JASON Total			\$360.00
208	SHERER, CHARLES	1/18 OFFICIAL	13 2900 610 2 546 001	\$125.00
209			13 2900 610 2 650 001	\$50.00
210		21/22 OFFICIAL SCHEDULER	13 2900 610 2 546 001	\$50.00
211			13 2900 610 2 650 001	\$50.00
212	SHERER, CHARLES Total			\$275.00
213	SKILES, DUANE	1/29 OFFICIAL	13 2900 610 2 546 001	\$300.00
214	SKILES, DUANE Total			\$300.00
215	SNORTON, JUSTIN	1/11 OFFICIAL	13 2900 610 2 538 001	\$120.00
216	SNORTON, JUSTIN Total			\$120.00
217	SPATZ, RYLEY	1/29 OFFICIAL	13 2900 610 2 546 001	\$300.00
218	SPATZ, RYLEY Total			\$300.00
219	STADIUM SPORTS	COACH APPAREL	13 2900 610 2 562 001	\$720.00
220		NIKE JACKETS	13 2900 610 2 547 001	\$200.00
221		TRAVEL SUITS	13 2900 610 2 547 001	\$815.00
222	STADIUM SPORTS Total			\$1,735.00
223	SYNCB/AMAZON	ANGEL TREE SUPPLIES	13 2900 610 2 276 001	\$429.22
224		B/G SOCCER MANNEQUINS	13 2900 610 2 529 001	\$633.98
225			13 2900 610 2 533 001	\$22.81
226			13 2900 610 2 540 001	\$22.81
227		CHEESE/CUPS/LIDS	13 2900 610 2 502 001	\$530.38
228		CUPS	13 2900 610 2 502 001	\$74.99
229		REPLACEMENT BOOKS	13 2900 610 2 579 001	\$15.28
230		TEACHER RESOURCE BOOKS	13 2900 610 2 586 001	\$358.06
231		WINTER ROYALTY CROWNS	13 2900 610 2 503 001	\$83.97
232		WINTER ROYALTY TIARAS	13 2900 610 2 568 001	\$79.90
233	SYNCB/AMAZON Total			\$2,251.40
234	TASLER, NATHAN	1/29 OFFICIAL	13 2900 610 2 546 001	\$300.00
235	TASLER, NATHAN Total			\$300.00
236	TAYLOR-JENSEN, GIDEON	1/11 OFFICIAL	13 2900 610 2 538 001	\$120.00
237	TAYLOR-JENSEN, GIDEON Total			\$120.00

238	TEECO INC	WATER COOLER	13 2900 610 2 505 001	\$157.00
239	TEECO INC Total			\$157.00
240	TEST, MIKE	1/11 OFFICIAL	13 2900 610 2 538 001	\$120.00
241		1/6 OFFICIAL	13 2900 610 2 538 001	\$60.00
242	TEST, MIKE Total			\$180.00
243	TURNER, PHILIP L.	1/20 OFFICIAL	13 2900 610 2 531 001	\$120.00
244		1/22 OFFICIAL	13 2900 610 2 531 001	\$120.00
245	TURNER, PHILIP L. Total			\$240.00
246	TURNITIN, LLC	LICENSE RENEWAL	13 2900 610 2 575 001	\$2,000.00
247	TURNITIN, LLC Total			\$2,000.00
248	ULDRICH, COREY	1/28 OFFICIAL	13 2900 610 2 531 001	\$90.00
249			13 2900 610 2 538 001	\$90.00
250	ULDRICH, COREY Total			\$180.00
251	UNITED STATES POSTAL	BULK MAILING	13 2900 610 2 588 001	\$123.84
252	UNITED STATES POSTAL Total			\$123.84
253	VAL LIMITED	TEAM MEAL	13 2900 610 2 513 001	\$215.78
254	VAL LIMITED Total			\$215.78
255	VANLENGEN, NEIL	1/24 OFFICIAL	13 2900 610 2 538 001	\$120.00
256		1/28 OFFICIAL	13 2900 610 2 531 001	\$60.00
257			13 2900 610 2 538 001	\$60.00
258		1/8 OFFICIAL	13 2900 610 2 531 001	\$120.00
259	VANLENGEN, NEIL Total			\$360.00
260	VISA	BIG RED-COACH MEAL	13 2900 610 2 513 001	\$114.00
261		BOMGAARS-ANGEL TREE SUPPLIES	13 2900 610 2 276 001	\$47.92
262		CHAMPION BRIEFS-JAN/FEB	13 2900 610 2 553 001	\$59.98
263		CHEERLEADING.COM-POMS	13 2900 610 2 517 001	\$339.66
264		CHIC-FIL-A-CONFERENCE TEAM	13 2900 610 2 538 001	\$108.59
265		CILANTRO'S-SUPERVISION MEAL	13 2900 610 2 531 001	\$20.00
266			13 2900 610 2 538 001	\$20.00
267		COMFORT INN-LODGING	13 2900 610 2 562 001	\$712.00
268		CULVER'S-ANGEL TREE MEAL	13 2900 610 2 276 001	\$339.48
269		DOMINO'S-ADMIN MTG	13 2900 610 2 503 001	\$65.95
270		DOMINO'S-TEAM MEAL	13 2900 610 2 553 001	\$48.19
271		FREDDY'S-CONF. TEAM MEAL	13 2900 610 2 538 001	\$114.78

272	HOBBY LOBBY-BLANKET SUPPLIES	13 2900 610 2 614 001	\$141.60
273	HYVEE-BUNS	13 2900 610 2 502 001	\$53.52
274	HYVEE-HOSPITALITY ROOM	13 2900 610 2 531 001	\$46.47
275		13 2900 610 2 538 001	\$46.45
276	HYVEE-PIZZA/DONUTS-STATE ONE	13 2900 610 2 502 001	\$206.77
277	HYVEE-THANKSGIVING MEAL	13 2900 610 2 563 001	\$115.42
278	JIMMY JOHNS-HOSPITALITY ROOM	13 2900 610 2 531 001	\$143.72
279		13 2900 610 2 538 001	\$143.72
280	JIMMY JOHNS-SUPERVISION MEAL	13 2900 610 2 538 001	\$11.22
281	KINGS LANES-FIELD TRIP	13 2900 610 2 563 001	\$200.90
282	KINGS LANES-TEAM BUILDING	13 2900 610 2 553 001	\$46.00
283	PIZZA HUT-TEAM MEAL	13 2900 610 2 547 001	\$200.84
284	POPEYE'S-TEAM MEAL	13 2900 610 2 513 001	\$198.97
285		13 2900 610 2 547 001	\$166.40
286	PORKYBUTTS BBQ-SUPERVISION	13 2900 610 2 531 001	\$18.10
287		13 2900 610 2 538 001	\$18.11
288	RAISING CANE'S-TEAM MEAL	13 2900 610 2 513 001	\$243.18
289	RUNZA-SUPERVISION MEAL	13 2900 610 2 616 001	\$17.70
290	SMORE.COM-SUBSCRIPTION RENEWAL	13 2900 610 2 598 001	\$79.00
291	SUBWAY/CHIC-FIL-A/WALMART-	13 2900 610 2 546 001	\$316.79
292	SUBWAY-SUPERVISION MEAL	13 2900 610 2 531 001	\$11.70
293		13 2900 610 2 538 001	\$11.69
294	TIMBER-SUPERVISION MEAL	13 2900 610 2 531 001	\$26.77
295		13 2900 610 2 538 001	\$26.77
296	VALENTINO'S-TEAM MEAL	13 2900 610 2 547 001	\$107.47
297	VICTORY BRIEFS-JAN	13 2900 610 2 553 001	\$60.00
298	WALMART/VALENTINO'S-CHIEFTAN	13 2900 610 2 562 001	\$347.29
299	WALMART-KAUP-WORK SHOES	13 2900 610 2 280 001	\$29.82
300	WALMART-SUPPLIES	13 2900 610 2 553 001	\$24.81
301	WALMART-TRANSITION HOUSE	13 2900 610 2 503 001	\$207.18
302	WEBSTAIRANT-CANCELED MOCHA MIX	13 2900 610 2 502 001	-\$740.30
303	WEBSTAIRANT-SLUSH MIX	13 2900 610 2 502 001	\$324.90
304	WEBSTAIRANT-SYRUP/MOCHA MIX	13 2900 610 2 502 001	\$399.52
305	VISA Total		\$5,243.05

306	WALTON, DAVID	1/18 OFFICIAL	13 2900 610 2 546 001	\$125.00
307			13 2900 610 2 650 001	\$50.00
308	WALTON, DAVID Total			\$175.00
309	WESTBY, JACOB	1/29 JUDGE	13 2900 610 2 522 001	\$70.00
310		1/8 SPEECH JUDGE	13 2900 610 2 522 001	\$70.00
311	WESTBY, JACOB Total			\$140.00
312	WESTSIDE HIGH SCHOOL	1/8 ENTRY FEE	13 2900 610 2 522 001	\$100.00
313	WESTSIDE HIGH SCHOOL Total			\$100.00
314	WILES, BRIAN	1/8 OFFICIAL	13 2900 610 2 531 001	\$90.00
315			13 2900 610 2 538 001	\$90.00
316	WILES, BRIAN Total			\$180.00
317	WINNERS CIRCLE	AWARDS	13 2900 610 2 528 001	\$272.70
318		END OF YEAR AWARDS-BOYS	13 2900 610 2 231 001	\$124.49
319		INVITE AWARDS	13 2900 610 2 546 001	\$431.40
320		RIBBONS	13 2900 610 2 616 001	\$94.50
321		TRNMNT AWARDS	13 2900 610 2 553 001	\$212.83
322	WINNERS CIRCLE Total			\$1,135.92
323	<b>Grand Total</b>			<b>\$84,496.59</b>

**JANUARY 2022 JUNIOR HIGH ACTIVITY FUND EXPENDITURES**

1	CASH-WA DISTRIBUTING	CONCESSION SUPPLIES	14 2900 610 2 835 002	\$663.27
2	CASH-WA DISTRIBUTING Total			\$663.27
3	CHESTERMAN COMPANY	SUPPLIES FOR CONCESSIONS	14 2900 610 2 835 002	\$411.55
4	CHESTERMAN COMPANY Total			\$411.55
5	DAVID CITY PUBLIC SCHOOLS	WRESTLING ENTRY FEE	14 2900 610 2 850 002	\$75.00
6	DAVID CITY PUBLIC SCHOOLS Total			\$75.00
7	DOMINISSE, DOUG	7TH GBB OFFICIAL 2/1/22	14 2900 610 2 849 002	\$60.00
8		GIRLS BBALL 1/20/22	14 2900 610 2 849 002	\$60.00
9		GIRLS IM BBALL 1/18/22	14 2900 610 2 849 002	\$45.00
10		OFFICIAL PAY GIRLS BBALL	14 2900 610 2 849 002	\$45.00
11	DOMINISSE, DOUG Total			\$210.00
12	FAUSS, DAVID M.	GIRLS IM BBALL 1/18/22	14 2900 610 2 849 002	\$45.00
13		IM GBB OFFICIAL 1/31/22	14 2900 610 2 849 002	\$45.00
14		OFFICIAL PAY 1/27/22 G BBALL	14 2900 610 2 849 002	\$45.00
15	FAUSS, DAVID M. Total			\$135.00
16	FESTIVAL OF HONOR BANDS	13 STUDENTS FESTIVAL FEE	14 2900 610 2 831 002	\$195.00
17	FESTIVAL OF HONOR BANDS Total			\$195.00
18	NPS GENERAL FUND	PAYROLL NOV21-DEC18	14 2900 610 2 835 002	\$239.72
19			14 2900 610 2 848 002	\$1,165.55
20			14 2900 610 2 850 002	\$283.76
21		PAYROLL/WORKER	14 2900 610 2 835 002	\$54.56
22			14 2900 610 2 848 002	\$160.08
23			14 2900 610 2 850 002	\$204.41
24	NPS GENERAL FUND Total			\$2,108.08
25	RIDDELL/ALL AMERICAN	FOOTBALL HELMET REFURBISH	14 2900 610 2 846 002	\$1,052.60
26	RIDDELL/ALL AMERICAN Total			\$1,052.60
27	SCHOLASTIC, INC.	SOAR PHILANTHROPY PROJECT	14 2900 610 2 840 002	\$196.88
28	SCHOLASTIC, INC. Total			\$196.88
29	SNORTON, JUSTIN	7TH GIRLS BBALL 1/20/22	14 2900 610 2 849 002	\$60.00
30		OFFICIAL GIRLS BBALL 1/25/22	14 2900 610 2 849 002	\$90.00
31	SNORTON, JUSTIN Total			\$150.00
32	STADIUM SPORTS	HOODIES	14 2900 610 2 838 002	\$5,163.00
33	STADIUM SPORTS Total			\$5,163.00

34	STANTON MUSIC BOOSTERS	STANTON HONOR BAND AND CHOIR	14 2900 610 2 831 002	\$400.00
35	STANTON MUSIC BOOSTERS Total			\$400.00
36	TEECO INC	LEASE/WATER	14 2900 610 2 838 002	\$38.00
37	TEECO INC Total			\$38.00
38	VISA	CLOTHES FOR STUDENT #32	14 2900 610 2 838 002	\$78.21
39		CONCESSION SUPPLIES #32	14 2900 610 2 835 002	\$29.37
40		LAPTOP CASES FOR YEARBOOK #32	14 2900 610 2 865 002	\$102.00
41		SCIP TRAINING #32	14 2900 610 2 876 002	\$59.00
42		SOAR SUPPLIES #32	14 2900 610 2 840 002	\$74.06
43		SUPPLIES FOR SOAR #32	14 2900 610 2 840 002	\$105.75
44	VISA Total			\$448.39
45	WAYNE STATE COLLEGE	T-SHIRTS FOR HONOR BAND	14 2900 610 2 831 002	\$120.00
46	WAYNE STATE COLLEGE Total			\$120.00
47	<b>Grand Total</b>			<b>\$11,366.77</b>

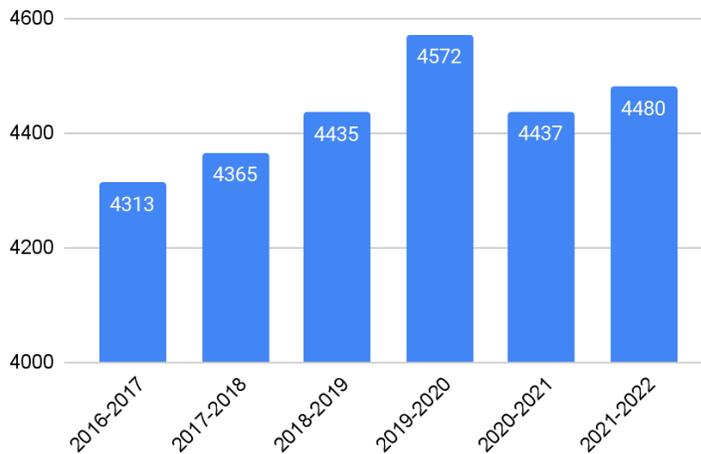
**JANUARY 2022 SUBSIDIARY EXPENDITURES**

1	CAAUWE, JEFF	FOUND BOOK	05 2900 610 0 051 000	\$11.00
2	CAAUWE, JEFF Total			\$11.00
3	CDW GOVERNMENT, INC	PROJECTOR LAMP	05 2900 610 0 095 000	\$69.30
4	CDW GOVERNMENT, INC Total			\$69.30
5	CULLIGAN OF NORFOLK	WATER	05 2900 610 0 061 000	\$60.06
6	CULLIGAN OF NORFOLK Total			\$60.06
7	GOPHER	STEM SUPPLIES	05 2900 610 0 062 000	\$1,138.06
8	GOPHER Total			\$1,138.06
9	MADISON NATIONAL LIFE	JAN22 BASIC LIFE INSUR.	05 2900 610 0 090 000	\$452.64
10	MADISON NATIONAL LIFE Total			\$452.64
11	NEBRASKA APPLIANCE CENTER	NEW REFRIGERATOR FOR UPSTAIRS	05 2900 610 0 050 000	\$884.99
12	NEBRASKA APPLIANCE CENTER Total			\$884.99
13	NORFOLK DAILY NEWS	SUBSCRIPTION FOR TEACHERS	05 2900 610 0 043 000	\$192.00
14	NORFOLK DAILY NEWS Total			\$192.00
15	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$67.39
16	NORFOLK SENIOR HIGH SCHOOL Total			\$67.39
17	NPS GENERAL FUND	BEYOND SCHOOL BELLS A. COLER	05 2900 610 0 038 000	\$867.93
18		PARTIAL PYMT FOR WELLNESS	05 2900 610 0 060 000	\$352.57
19	NPS GENERAL FUND Total			\$1,220.50
20	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$26.00
21	NPS-JUNIOR HIGH SCHOOL Total			\$26.00
22	STADIUM SPORTS	SHIRTS/POLO'S	05 2900 610 0 040 000	\$618.00
23	STADIUM SPORTS Total			\$618.00
24	TEECO INC	LOUNGE WATER	05 2900 610 0 069 000	\$58.00
25		WATER/LEASE ADMIN BUILDING	05 2900 610 0 050 000	\$84.50
26	TEECO INC Total			\$142.50
27	TUCKER, TAMI	CASH DRAWER FOR BOOK FAIR	05 2900 610 0 044 000	\$280.00
28	TUCKER, TAMI Total			\$280.00
29	U. S. CELLULAR	HOT SPOTS	05 2900 610 0 095 000	\$1,309.44
30	U. S. CELLULAR Total			\$1,309.44
31	VEX ROBOTICS, INC.	VEX V5 CLASSROOM SUPER KIT	05 2900 610 0 062 000	\$8,459.91
32	VEX ROBOTICS, INC. Total			\$8,459.91
33	VISA	AMAZON VISA #16	05 2900 610 0 044 000	\$8.99

34	AMAZON VISA #18 ONE BOOK	05 2900 610 0 061 000	\$134.58
35	BUZZSPROUT VISA #21	05 2900 610 0 093 000	\$12.00
36	COFFEE VISA #24	05 2900 610 0 050 000	\$29.96
37	CREDIT FOR TABLES #16	05 2900 610 0 062 000	-\$399.84
38	EVOLVE TEAS #16	05 2900 610 0 060 000	\$434.42
39	FITNESS RM PRIZES #16	05 2900 610 0 042 000	\$100.19
40	HYVEE SUPPLIES #10	05 2900 610 0 063 000	\$14.37
41	OTC VISA #16	05 2900 610 0 045 000	\$225.53
42	SCHRANT GRANT MONEY READING	05 2900 610 0 071 000	\$258.00
43	VISA #17 CLASS PROJECT	05 2900 610 0 069 000	\$168.53
44	WALMART SUPPLIES #10	05 2900 610 0 063 000	\$34.58
45	WALMART SUPPLIES #16	05 2900 610 0 043 000	\$106.66
46	VISA Total		\$1,127.97
47	<b>Grand Total</b>		<b>\$16,059.76</b>

## Monthly Board Report on Enrollment – February 2022

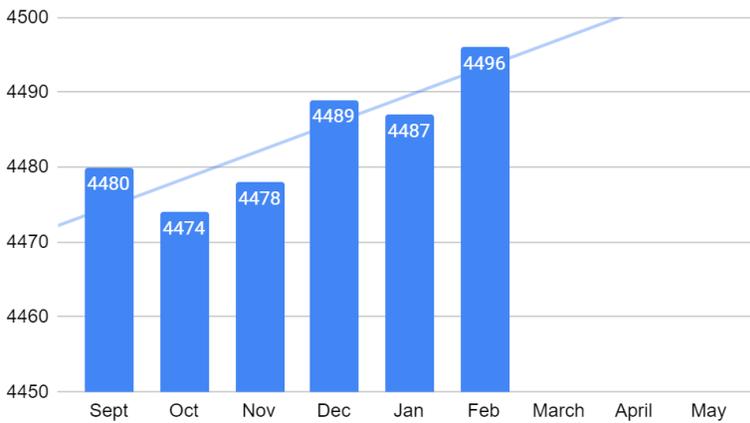
Annual Enrollment on September 1st



### Annual Enrollment Summary:

Prior to the pandemic (March 2019), Norfolk Public School's enrollment was steadily increasing. However, our annual enrollment data indicates a decrease of 135 students from September 1, 2019 to September 1, 2020. The same data indicates an increase of 45 students from September 1, 2020 to September 1, 2021. This is still 92 students less than September 2019.

2021-2022 Monthly Enrollment (1st day of the month)



### Monthly Enrollment Summary:

On September 1, 2021, Norfolk Public Schools student enrollment was 4480. This number has fluctuated throughout the year, but shows a positive trend line and an overall increase of 16 students.





Mary Luhr  
Director of Student Programs  
512 Philip Avenue, PO Box 139  
Norfolk, NE 68702-0139  
(402) 644-2507  
[maryluhr@npsne.org](mailto:maryluhr@npsne.org)

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## **Nurses Meeting February 1, 2022**

- **In attendance** - Blair Brink, Cori Pena, Diane Schilling, Cindy Fox, Mary Luhr, Erik Wilson, Stacie Uzzell
  - **Excused** -
- 
- ❖ Narcan will be made available to our schools at no cost through Region IV.
  - ❖ Spring CPR is in the works. Stacie will contact Meaghen & Tony to get dates.

**The next Nurse's meeting will be March 1, 2022 in the Central Office at 7:45 am.**

Board of Education Regular Meeting  
Monday, January 10, 2022  
5:30 PM: Study Session  
6:30PM: Business Meeting.  
Norfolk Public School Administration Building  
P.O. Box 139  
Norfolk, NE 68702-0139

Brenda Carhart: Present  
Jake Claussen: Present  
Tammy Day: Present  
Jenna Hatfield: Present  
Leann Widhalm: Present  
Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: January 6, 2022
2. Call to Order  
The Norfolk Public School District's board of education meeting is called to order at 5:30 PM.
  - 2.1. Roll Call—See attendance above.
  - 2.2. Declaration of a Legal Meeting  
This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.
3. Study Session  
Dr. Thompson summarized the January 2022 Strategic Growth Plan.  
*President Sandy Wolfe called a recess at 6:19 PM. The meeting resumed at 6:30 PM.*
4. Pledge of Allegiance
5. Reorganization of the Board/Election of Officers
  - 5.1. Approve the 2022 Board President
    - The candidate with the most votes will serve as our next Board President.
    - Tammy Day nominated Sandy Wolfe for President. Nominations ceased at 6:32 PM.

Motion to approve Sandy Wolfe as the 2022 Board President at 6:33 PM passed with a motion by Tammy Day and a second by Leann Widhalm.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 5.2. Approve 2022 Board Vice President
  - The candidate with the most votes will serve as our next Board Vice President.
  - Leann Widhalm nominated Tammy Day for Vice President. Nominations ceased at 6:34 PM.

Motion to approve Tammy Day as the Board Vice President at 6:34 PM passed with a motion by Leann Widhalm and a second by Jake Claussen.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

6. Presentations, Special Recognition, Focus on Students

6.1. Focus on the Students

Woodland Park Elementary: "Are you smarter than a 3rd grader...in math?" Students competed against school board members in multiplication games.

6.2. Award for Excellence

Mr. Dennis Doering, Grant Elementary Custodian, received the award.

7. Approval of Committees, Positions and Designations

7.1. Discuss, consider and take action to appoint a Board Treasurer for 2022

Motion approve Dr. Bill Robinson as Board Treasurer for 2022 at 7:05 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart: Yea Jenna Hatfield: Yea

Jake Claussen: Yea Leann Widhalm: Yea

Tammy Day: Yea Sandy Wolfe: Yea

7.2. Discuss, consider and take action to appoint a Board Secretary for 2022

Motion to approve Dr. Jami Jo Thompson as Board Secretary for 2022 at 7:06 PM passed with a motion by Jenna Hatfield and a second by Jake Claussen.

Brenda Carhart: Yea Jenna Hatfield: Yea

Jake Claussen: Yea Leann Widhalm: Yea

Tammy Day: Yea Sandy Wolfe: Yea

7.3. Discuss, consider and take action to select the district's legal counsel

- For numerous years, the district's primary legal counsel has been provided via the attorneys at Perry Law Firm. We continue to be satisfied with their advice and performance. Therefore, I recommend that we continue to use their services on an as needed basis.
- Other legal firms may be used from time to time for special cases with extenuating circumstances.

Motion to approve Perry Law Firm as the district's legal counsel at 7:06 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart: Yea Jenna Hatfield: Yea

Jake Claussen: Yea Leann Widhalm: Yea

Tammy Day: Yea Sandy Wolfe: Yea

7.4. Discuss, consider and take action to appoint Board Committee assignments

Negotiations Committee:

Purpose: Represents the full BOE in negotiations with recognized labor organizations

Meetings: Several meetings in November-January

Required Members: 2 Board members; no other specifications

Current Members: Leann Widhalm (CHAIR) and Jake Claussen

Curriculum Committee:

Purpose: Reviews major proposals regarding the adoption of new textbooks, instructional programs, and graduation requirements.

Meetings: At least once a year; usually more

Required Members: 3 Board members; no other specifications

Current Members: Leann Widhalm (CHAIR), Jenna Hatfield, and Jake Claussen

American Civics Committee:

Purpose: to examine social studies curriculum to ensure it is aligned with state standards and meets the requirements of Nebraska Statute 79-724 to 79-727.

Meetings: At least twice a year

Required Members: 3 Board members, no other specifications

Current Members: Leann Widhalm (CHAIR), Jenna Hatfield, and Jake Claussen

Finance and Facilities Committee:

Purpose: Studies financial documents of the district, as well as finance and facilities proposals

Meetings: At least once per month; more frequently when needed

Required members: 3 Board Members, including the President and/or Vice President

Current Members: Sandy Wolfe, Tammy Day (CHAIR), and Brenda Carhart

Policy Committee:

Purpose: Reviews proposed policy revisions and adoptions and makes recommendations to the Full Board

Meetings: Typically once per month

Required Members: 3 Board members; no other specifications

Current Members: Tammy Day, Brenda Carhart (CHAIR) and Jenna Hatfield

Government Relations Committee:

Purpose: Participates in government relations activities, such as attending GNSA meetings, visiting with State Senators, and testifying before the legislature

Meetings: Varies-typically 2-3 times per month during the legislative session

Required Members: 3 Board members; no other specifications

Current Members: Tammy Day, Sandy Wolfe, and Jenna Hatfield (CHAIR)

Superintendent Evaluation Committee:

Purpose: Completes the annual evaluation of the Superintendent, with input from the Board as a whole

Meetings: 1-3 times prior to the Superintendent's evaluation

Required Members: 3 Board Members, including the Board President, Vice President, and one other member

Current Members: Tammy Day, Sandy Wolfe (CHAIR), and Jake Claussen

Activities Committee:

Purpose: Reviews activities budget, participation, and proposals

Meetings: 4-6 times per year

Required Members: 3 Board members; no other specifications

Current Members: Tammy Day, (CHAIR) Brenda Carhart, and Sandy Wolfe

Staff Member of the Month:

Purpose: Helps to select the Award for Excellence recipient

Meetings: 4-6 per year

Required Members: 1 Board member; no other specifications

Current member: Leann Widhalm

Foundation Board:

Purpose: Serves as the BOE representative on the NPS Foundation Board

Meetings: Typically once per month

Required Members: 1 Board member; no other specifications

Current member: Brenda Carhart

District Wellness Committee:

Purpose: Serves as the BOE representative on this district committee

Meetings: 4-6 per year

Required Members: 1 Board member; no other specifications

Current member: Jake Claussen

Motion to approve the Board Committee assignments, as amended at 7:12 PM passed with a motion by Leann Widhalm and a second by Jake Claussen.

Brenda Carhart:            Yea

Jake Claussen:            Yea

Tammy Day: Yea Leann Widhalm: Yea  
Jenna Hatfield: Yea Sandy Wolfe: Yea

- 7.5. Discuss, consider and take action to select depository banks  
RESOLVED, that the official depository of school funds for Madison County School District 59-0002 is hereby designated to be at Bank First, Elkhorn Valley Bank & Trust, Midwest Bank and Nebraska Liquid Asset Fund, and that the designation of any other institution as the depository of school funds is hereby withdrawn. Bank First will be the primary depository for the General Fund. Midwest Bank will be the primary depository for the Bond Fund, Special Building Fund and Depreciation Fund. Elkhorn Valley Bank & Trust will be the primary depository for all other Funds and Nebraska Liquid Asset Fund will serve as a depository for cash reserves in the General, Bond, QCPUF, Special Building, and Depreciation Funds.

Motion to approve Resolution as read for the District's depository banks at 7:14 PM passed with a motion by Jenna Hatfield and a second by Jake Claussen.

Brenda Carhart: Yea Jenna Hatfield: Yea  
Jake Claussen: Yea Leann Widhalm: Yea  
Tammy Day: Yea Sandy Wolfe: Yea

- 7.6. Discuss, consider and take action to approve the district's credit card designations  
According to Policy 3130 the Board of Education shall be presented annually the list of recommended card assignments that have authority to use school district issued credit cards and purchasing cards. The credit cards are issued through Elkhorn Valley Bank and Bank First. We are in the process of moving cards from Elkhorn Valley Bank to Bank First but need to have both listed for this action as there will be a few weeks when both sets of cards will be active during the transition. All credit cards have the school district's name and card number on them, not individual names. The district Voyager fleet cards for fuel can only be used by organizations that qualify for the state fuel rate. These cards are also numbered with the school district name on them. All cards are initially checked out through the Business Office and returned to the Business Office when they expire or a listed assignment is no longer needed in the district.

Motion to approve district credit card designations as presented and posted at 7:16 PM passed with a motion by Jake Claussen and a second by Leann Widhalm.

Brenda Carhart: Yea Jenna Hatfield: Yea  
Jake Claussen: Yea Leann Widhalm: Yea  
Tammy Day: Yea Sandy Wolfe: Yea

- 7.7. Discuss, consider and take action to approve the district's newspaper of record  
Historically, we have used the Norfolk Daily News as our newspaper of record. This is where we publish public notices, RFPs, etc.

Motion to approve the Norfolk Daily News as the district's newspaper of record at 7:17 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart: Yea Jenna Hatfield: Yea  
Jake Claussen: Yea Leann Widhalm: Yea  
Tammy Day: Yea Sandy Wolfe: Yea

8. Dissemination of Conflict of Interest Policies, Statues and Ledger

9. Public Comments & Communication

10. Information and Discussion Items

10.1. Finance & Facilities Report

- A. Total amount of claims to be approved in the consent agenda for the month of January, 2022 by specific fund are listed below:

- General Fund = \$366,844.39
  - Nutrition Services Fund = \$279,620.43
  - Cooperative Fund = \$3,265.71
  - Depreciation Fund = \$18,711.00
  - QCPUF = \$334,921.30
  - Student Fee Fund = \$717.92
- B. The total amount of claims for the month of December, 2021 in the Activities Fund is listed below:
- Activity Fund = \$101,912.82
- C. All of these claims were reviewed earlier today by the Finance and Facility Committee.
- D. Payroll is currently working on end of the year tax documents for our employees so they can begin their individual taxes. We hope to have all W-2's out by the end of this month and 1095 C's by early February. 1095 C's are not required to file individual income taxes but are still required to be given to all employees for their records. All 1099's have also been sent to vendors for verification.
- 10.2. Teaching & Learning Report  
**Curriculum, Instruction and Assessment**
- A. Administrators and teachers were able to review the midyear student achievement data on Monday and make instructional decisions about appropriate interventions. Teachers were appreciative of the work time in the afternoon.
- B. 6<sup>th</sup>-11<sup>th</sup> grade English Language Arts had a mini training on Wednesday for the first program they are piloting. More information to come on that in the future.
- 10.3. Student Programs Report
- A. Our ELL students will be taking the ELPA test February 7, 2022 - March 18, 2022. I will be able to share the results from this assessment in early May.
- B. Special Education- Our district special education team will meet on Wednesday, January 12th. We will have some of our special education teachers presenting at our Professional Development on Jan 17, 2022.
- 10.4. Student Services Report
- A. With the start of 2nd semester, we begin thinking about Kindergarten registration and Round Up for next school year. The application process for Kindergarten students to enroll in our Montessori program at Lincoln elementary opened on Jan 1st. There will be a drawing on April 1st to fill our 2 kindergarten sections in that building. We have also begun taking registration information for kindergarten students at their neighborhood elementary school. Parents must have a birth certificate and a copy of immunization records to begin the enrollment process. This year we have our Kindergarten Roundup scheduled for April 20th. Also Preschool Registration begins Jan 18th at Little Panthers Preschool.
- B. Reminder that Parent Teacher Conferences are scheduled for February. Monday Feb 7th will be k-8 from 4pm-7pm, Tuesday Feb 8th will be k-4 & high school from 4pm-7pm, Wednesday Feb 9th will be grades 5-12 from 4pm-7pm and then Thursday Feb 10th students are dismissed at 11:30 and Conferences will be k-12 from 1pm till 4pm. Individual buildings will be sending out information to parents as we get closer regarding in-person and virtual options.
- 10.5. Human Resources & Accreditation Report  
**HR Update:**

- A. Advertising has begun for certified positions for the 2022-2023 school year. I am scheduled to attend job fairs to begin recruiting at the University of Nebraska Lincoln, the University of Nebraska Kearney, Wayne State College and the South Dakota Teacher Fair.
- B. As part of the NDE Accreditation process, we recently gathered perceptual data from our staff, students and parents. The surveys provide the schools with an opportunity to measure their perceptions of the school climate. I have provided a district overview of those results. The results are averaged across subgroups and provided to administrators, so they get an overview of their own building. The building principals will review the results with their staff to assess areas of strength and areas needing improvement. The mean score ranges from 1 (Strongly Disagree) to 5 (Strongly Agree).  
[Perceptual Data 2021: NPS District Overview](#) (Attached)
- C. On January 17, NPS will host the ESU 8 Winter Workshop at the Senior High. Approximately 22 school districts will gather to listen to the keynote speaker, Joe Sanfelippo, share his message about "Impacting the Narrative". For the remainder of the day, teachers and administrators will have the opportunity to attend three different sessions of their choice, choosing from over 70 sessions that cover a wide range of topics.

10.6. Superintendent's Report

- A. See Enrollment Report
- B. Staff were allowed to purchase "jeans days" before the Thanksgiving and Christmas holiday breaks. This not only served as a morale booster, but raised \$3914.75 for the following funds:
  - Sixpence diaper fund = \$1596.75
  - NPS Foundation Classroom Grants = \$1302.00
  - NSEA Children's Fund = \$1016.00
- C. The legislative session started last week, which means that weekly meetings with the GNSA Legislative Committee and the Chamber Government Affairs committee have also resumed. This is a short 60 day session, ending in mid April, which means that bills are likely to move very quickly. Senators have some very important decisions to make regarding ARPA funding, as well as the state surplus, in addition to the many other issues (such as school funding, roads, the state prison, etc.)
- D. I Love Public Schools Day is scheduled for January 19th. Please consider wearing your I love public schools shirt and posting a comment on social media about why you love public schools.

11. Committee Reports

11.1. Facilities & Finance Committee Report

- A. The committee met at 12:00 today. The claims for the month of January and activity claims for December were reviewed. CMBA provided a review of the projects at BA and JH for the RFP. LSI held its first semester review of the Breakfast and Lunch program with students, parents and administration. Leann Widhalm also attended the review meeting. LSI received feedback specifically from students on how things are going and items to consider. The committee then reviewed the following items:
  - Updates on current projects
  - Review of Banking Resolutions, credit cards and fleet cards

- Questions on Staffing Proposal

B. The next meeting will be Monday, February 14th, at 12:00 noon.

11.2. Activities Committee Report

- A. The Activities Committee met on December 20, 2021.
- B. Mr. Erwin and Mr. Beranek provided updates on our Winter Activities.
- C. Mr. Erwin shared information with the committee regarding the costs and benefits of adding Bowling as an activity in 2022-2023. The Committee indicated that they would recommend that the Board add bowling as a pilot activity in 2022-2023. The total anticipated cost is \$16,000/year.
- D. Mr. Erwin also indicated that we are researching the cost and benefits of an exclusive uniform deal with a company such as Nike or Adidas. More information will be provided to the committee at their next meeting.
- E. All co-ops will be continued in 2022-2023.
- F. Our next meeting is scheduled for Monday, February 21, 2022.

11.3. Minutes of Committee Meetings

Minutes of the January 4, 2022 Nurses and Student Health Committee meetings were reviewed.

12. Approve Consent Agenda

Motion to approve the consent agenda at 7:40 PM passed with a motion by Leann Widhalm and a second by Jake Claussen.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

12.1. Minutes of Previous Meetings

Minutes of the December 13, 2021 school board meeting were reviewed.

12.2. Personnel

12.2.1. Contract Approval

**Lexie Bacon**

- 2021-2022, 2nd Semester, 1.0 Special Education Teacher, Senior High
- Bachelor of Arts, K-12 Special Education, Wayne State College, Wayne, NE
- Aug.-Dec. 2021, Student Teacher Norfolk Junior High & Westside Elementary

**Tanner Johnston**

- 2021-2022, 2nd Semester, 1.0 Special Education Teacher, Middle School
- Bachelor of Science, Special Education, Wayne State College, Wayne, NE
- Aug.-Dec. 2021, Special Education Clinical, Pierce Public Schools, Pierce, NE

12.2.2. Resignations

- Haeven Pedersen--Principal at Jefferson Elementary School
- Mary Kristin (Kris) Anderson--4th grade at Woodland Park Elementary School
- Amy Specht--6th grade Math and Language Arts at Norfolk Middle School
- Brooke Hemmer--Special Education Teacher at Norfolk Middle School

12.3. Claims

Attached are the claims for the month of January, 2022. These claims were reviewed earlier today by our Finance and Facility Committee. There is a conflict statement for this month that will need to be read before voting.

13. Action Items

- 13.1. Discuss, consider and take action to approve the hiring of additional staff for the 2022-2023 school year, as listed in the January 2022 Strategic Growth/Staffing Proposal

Motion to approve the hiring of additional staff for the 2022-2023 school year, with an amendment to the January 2022 Strategic Growth/Staffing Proposal to include an additional LMHP (2 total) at 7:41 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 13.2. Discuss, consider and take action to approve the revised COVID-19 Return to School Plan Due to changes in the CDC guidelines, the following changes are recommended to our Covid-19 Return to School Plan:

- A. Staff and students who test positive or demonstrate symptoms of COVID-19 will be required to:
- Stay home for five days, beginning with the day of your positive test or onset of symptoms
  - On day six, if symptoms are gone or getting better and no fever, you can return to school. You must wear a mask for five more days.
  - On day six, if you have a fever, continue to stay home until your fever is gone and your symptoms are getting better. You must wear a mask until you reach day 10.
  - If you return to school prior to 10 days, you must wear a mask. If you choose not to wear a mask, you must stay home for the entire 10 days.
- B. We would also like to add the following statement:
- The Superintendent can make temporary changes to this plan, to be confirmed/approved by the Board at the next scheduled board meeting.

Motion to approve the revised COVID-19 Return to School Plan at 7:45 PM passed with a motion by Jake Claussen and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 13.3. Discuss, consider and take action to approve the addition of Bowling as a pilot activity for the 2022-2023 school year

- A. The Activities Committee is recommending that Bowling is added as a pilot activity for the 2022-2023 school year. The total cost for this additional activity is estimated at \$16,000/year. This amount includes coaches, uniforms, King's Lane rental, transportation, and fees.
- B. Bowling is now an NSAA sanctioned activity. Its addition would provide another opportunity for our students to be engaged in a positive activity.

Motion to approve the addition of Bowling as a pilot activity for the 2022-2023 school year at 7:53 PM passed with a motion by Tammy Day and a second by Leann Widhalm.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 13.4. Discuss, consider and take action to approve the release of bid documents for the Bel Air facility addition and improvements

I am recommending to the Board to approve the release of bid documents for Bel-Air facility addition and improvements. These improvements will address current space and

program issues at Bel Air while also expanding much needed current on-site parking for staff and visitors. Funding for this project will come from ESSERS III Funds, Special Building, Depreciation and Nutrition Funds.

Motion to approve the release of bid documents for the Bel Air facility addition and improvements at 7:55 PM passed with a motion by Jake Claussen and a second by Tammy Day.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 13.5. Discuss, consider and take action to approve the release of bid documents for the Junior High facility addition and improvements  
I am recommending to the Board to approve the release of bid documents for Jr. High facility addition and improvements. These improvements will address current space and ADA issues while also replacing the west staff and visitor parking lot. Funding for this project will come from ESSERS II Funds, QCPUF, Special Building, and Depreciation Funds.

Motion to approve the release of bid documents for the Junior High facility addition and improvements at 7:56 PM passed with a motion by Jenna Hatfield and a second by Jake Claussen.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 13.6. Discuss, consider and take action to approve the second and final reading of Board policies 5301-5416 related to students.  
No changes have been made to these policies since their first reading.

Motion to approve the second and final reading of Board policies 5301-5416 related to students at 7:57 PM passed with a motion by Tammy Day and a second by Leann Widhalm.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

14. Future Meetings

- A. The 2nd monthly meeting of the Board of Education has been tentatively scheduled for noon on Thursday, January 27, 2022.
- B. The next regular meeting of the Board of Education will be held on Monday, February 14, 2022. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

15. Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual

- 15.1. Convene Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.  
No Executive Session was convened.

16. Adjournment

The meeting adjourned at 7:58 PM.

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Chairperson

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Superintendent

**Board of Education 2nd Monthly Meeting**

Thursday, January 27, 2022

12:00 PM: Business Meeting

Norfolk Public School's Central Administration Office

P.O. Box 139

Norfolk, NE 68702-0139

- Brenda Carhart: Present
- Jake Claussen: Present
- Tammy Day: Present
- Jenna Hatfield: Absent
- Leann Widhalm: Present
- Sandy Wolfe: Absent

1. Date Public Notice Appeared in the Norfolk Daily News: January 22, 2022

2. Call to Order

The Norfolk Public School District's board of education meeting is called to order at 12:02 PM.

2.1. Roll Call—See attendance above.

Motion to approve the absence of Sandy Wolfe and Jenna Hatfield at 12:02 PM passed with a motion by Leann Widhalm and a second by Jake Claussen.

- |                 |     |                 |        |
|-----------------|-----|-----------------|--------|
| Brenda Carhart: | Yea | Jenna Hatfield: | Absent |
| Jake Claussen:  | Yea | Leann Widhalm:  | Yea    |
| Tammy Day:      | Yea | Sandy Wolfe:    | Absent |

2.2. Declaration of a Legal Meeting

This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.

3. Executive Session To Discuss Negotiations--As Needed to Protect the Interest of the District

3.1. Convene Executive Session To Discuss Negotiations--As Needed to Protect the Interest of the District

Motion to Convene Executive Session To Discuss Negotiations--As Needed to Protect the Interest of the District at 12:03 PM passed with a motion by Brenda Carhart and a second by Leann Widhalm.

- |                 |     |                 |        |
|-----------------|-----|-----------------|--------|
| Brenda Carhart: | Yea | Jenna Hatfield: | Absent |
| Jake Claussen:  | Yea | Leann Widhalm:  | Yea    |
| Tammy Day:      | Yea | Sandy Wolfe:    | Absent |

3.2 Reconvene Meeting from Executive Session

The meeting reconvened from the Executive Session at 12:10 PM.

3.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

Action deemed necessary will be taken at the Action 4.1 agenda item.

4. Action Items

4.1. Discuss, Consider and Take Action to Approve the 2022-2023 Negotiated Agreement with Non-supervisory Certificated Staff

Motion to approve the 2022-2023 Negotiated Agreement with Non-supervisory Certificated Staff at 12:12 PM passed with a motion by Leann Widhalm and a second by Brenda Carhart.

- |                 |     |                 |        |
|-----------------|-----|-----------------|--------|
| Brenda Carhart: | Yea | Jenna Hatfield: | Absent |
| Jake Claussen:  | Yea | Leann Widhalm:  | Yea    |
| Tammy Day:      | Yea | Sandy Wolfe:    | Absent |

4.2. Personnel

4.2.1. Resignations

Christina Hamling—Speech Language Pathologist

Motion to accept the resignation of Christina Hamling at 12:14 PM passed with a motion by Brenda Carhart and a second by Jake Claussen.

Brenda Carhart:	Yea	Jenna Hatfiedl:	Absent
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Absent

5. Future Meetings

The next regular meeting of the Board of Education will be held on Monday, February 14, 2022. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

6. Adjournment

The meeting adjourned at 12:16 PM.

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Chairperson

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Superintendent

## Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #453 for the month of February in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: \_\_\_\_\_

\_\_\_\_\_  
Board Member / Leann Widhalm

FEBRUARY 14, 2022

NORFOLK PUBLIC SCHOOLS  
NORFOLK, NEBRASKA

**GENERAL FUND**

1	ADVANCE AUTO PARTS	SUPPLIES, BELT, PULLEY	01 2650 610 1 001 000	\$40.29
2			01 2650 610 2 001 000	\$40.28
3		BEDLINE KIT, CAR FRESHENERS	01 2620 610 1 001 000	\$83.29
4			01 2620 610 2 001 000	\$83.29
5		BRAKE PADS	01 2650 610 1 001 000	\$25.67
6			01 2650 610 2 001 000	\$25.67
7		BRAKE SUPPLIES BUS #9H	01 2712 610 1 001 000	\$115.36
8		HEADLIGHTS	01 2650 610 1 001 000	\$58.12
9			01 2650 610 2 001 000	\$58.11
10		LEAF SPRING INSERT KITS	01 2650 610 1 001 000	\$16.26
11			01 2650 610 2 001 000	\$16.26
12		MAINT. SUPPLIES	01 2650 610 1 001 000	\$50.15
13			01 2650 610 2 001 000	\$50.15
14		MINI BULBS	01 2650 610 1 001 000	\$19.50
15			01 2650 610 2 001 000	\$19.50
16		PRO TRUCK BED VEHICLE #30	01 2650 610 1 001 000	\$7.17
17			01 2650 610 2 001 000	\$7.17
18		RETURNED SUPPLIES, BELT,	01 2650 610 1 001 000	-\$40.29
19			01 2650 610 2 001 000	\$0.00
20		RUNNING BOARDS	01 2650 610 1 001 000	\$236.50
21			01 2650 610 2 001 000	\$236.50
22		SHOCKS,TIE ROD ENDS #51	01 2650 340 1 001 000	\$221.95
23			01 2650 340 2 001 000	\$221.94
24		SUPPLIES, BELT, PULLEY	01 2650 610 1 001 000	\$40.29
25		TAIL PIPES, ADAPTORS, ECHAUST	01 2620 610 1 001 000	\$13.45
26			01 2620 610 2 001 000	\$13.44
27		TPMS SENSOR #29	01 2650 610 1 001 000	\$79.54

28			01 2650 610 2 001 000	\$79.54
29		VEHICLE #29 SUPPLIES	01 2620 610 1 001 000	\$104.17
30			01 2620 610 2 001 000	\$104.17
31	ADVANCE AUTO PARTS Total			\$2,027.44
32	AGPARTS WORLDWIDE, INC	FRONT SCREEN GLASS	01 1200 610 1 004 009	\$89.00
33	AGPARTS WORLDWIDE, INC Total			\$89.00
34	ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$20.00
35			01 2570 340 2 901 000	\$20.00
36	ALPHA WORKFORCE HEALTH Total			\$40.00
37	APPEARA	LAUNDRY SERVICE	01 1100 340 2 211 001	\$66.97
38			01 2410 340 2 209 001	\$216.77
39		MOPS	01 2610 431 1 001 000	\$171.60
40			01 2610 431 2 001 000	\$171.60
41		RUG CLEANING	01 2410 340 2 141 002	\$163.58
42		TARP CLEANING	01 2610 431 1 001 000	\$60.00
43		WORK SHIRTS	01 2610 431 1 001 000	\$288.90
44			01 2610 431 2 001 000	\$288.90
45			01 2620 431 1 001 000	\$72.21
46			01 2620 431 2 001 000	\$72.19
47	APPEARA Total			\$1,572.72
48	ARKFELD, KAREN	STAFF MILEAGE	01 1200 333 1 004 000	\$47.77
49			01 1200 333 2 004 000	\$47.77
50	ARKFELD, KAREN Total			\$95.54
51	BALSIGER, KATHY	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
52	BALSIGER, KATHY Total			\$45.00
53	BARNHILL ENTERPRISES LLC	GUITAR AMP, STUDIO MONITORS	01 1100 610 2 117 002	\$329.00
54	BARNHILL ENTERPRISES LLC Total			\$329.00
55	BAUER BUILT, INC	TWO NEW TIRES #11H	01 2712 350 1 001 000	\$538.88
56	BAUER BUILT, INC Total			\$538.88
57	BAUER, RACHEL	SIXPENCE MILEAGE NOV, DEC 2021	01 3541 333 1 004 000	\$76.27
58	BAUER, RACHEL Total			\$76.27
59	BOMGAARS SUPPLY	BLADE	01 2620 610 2 001 002	\$13.99
60		BOLT BARRELS	01 2620 610 1 001 000	\$17.07
61			01 2620 610 2 001 000	\$17.07

62		BRUSHES	01 2620 610 1 001 000	\$18.99
63			01 2620 610 2 001 000	\$18.98
64		COMBO KIT	01 2620 610 2 001 002	\$299.99
65		FOAM, SILICONE SEALANT	01 2620 610 1 001 000	\$14.28
66			01 2620 610 2 001 000	\$14.27
67		MILWAUKEE BATTERY	01 2620 610 1 001 000	\$94.99
68			01 2620 610 2 001 000	\$94.98
69		OSCILLATING BLADE AND COMBO	01 2620 610 1 001 000	\$158.99
70			01 2620 610 2 001 000	\$158.99
71		OSCILLATING SET AND BLADE	01 2620 610 1 001 000	\$20.99
72			01 2620 610 2 001 000	\$20.99
73		PADLOCKS FOR BAND TRAILER	01 2620 610 2 001 001	\$22.99
74		PORTABLE LIGHT	01 2610 610 1 001 000	\$2.44
75			01 2610 610 2 001 000	\$2.44
76		SHOP SUPPLIES	01 2620 610 1 001 000	\$14.99
77			01 2620 610 2 001 000	\$14.99
78		SIPHON PUMP	01 2610 610 1 001 000	\$29.99
79			01 2610 610 2 001 000	\$29.98
80		SOLAR SALT	01 2620 610 1 001 009	\$59.90
81			01 2620 610 1 001 012	\$35.94
82			01 2620 610 2 016 001	\$23.96
83		Y CONNECTOR, WASHERS	01 2620 610 1 001 012	\$15.58
84	BOMGAARS SUPPLY Total			\$1,217.77
85	BOYS TOWN	DEC 2021 SPEC ED. T. KAUP	01 1200 561 1 004 000	\$2,150.56
86			01 1200 890 1 004 000	\$409.44
87	BOYS TOWN Total			\$2,560.00
88	BULLSEYE FIRE SPRINKLER	REPLACED LEAKING SECTIONS OF	01 2620 431 2 001 002	\$2,186.32
89	BULLSEYE FIRE SPRINKLER Total			\$2,186.32
90	CANNON MOSS BRYGGER	BELAIR RENOVATIONS	01 6998 340 1 945 010	\$18,646.00
91		JUNIOR HIGH RENOVATION	01 6997 340 2 945 002	\$13,824.39
92	CANNON MOSS BRYGGER Total			\$32,470.39
93	CAPITAL BUSINESS SYSTEMS,	COPIERS LEASE AND PRINTS	01 1100 340 1 104 010	\$379.87
94			01 1100 340 1 201 003	\$201.12
95			01 1100 340 1 302 004	\$234.33

96			01 1100 340 1 430 014	\$588.55
97			01 1100 340 1 602 005	\$221.61
98			01 1100 340 1 705 008	\$210.78
99			01 1100 340 1 819 009	\$154.67
100			01 1100 340 1 904 012	\$156.67
101			01 1100 340 2 016 001	\$12.72
102			01 1100 340 2 141 002	\$433.50
103			01 1100 340 2 209 001	\$862.57
104			01 1190 610 1 163 021	\$130.78
105			01 1200 610 1 004 000	\$165.49
106			01 1200 610 2 004 000	\$165.48
107			01 1291 610 1 017 000	\$26.37
108			01 1292 610 1 017 000	\$26.37
109			01 2530 340 1 001 000	\$1,168.83
110			01 2530 340 2 001 000	\$1,168.82
111			01 2620 431 0 001 000	\$3.08
112			01 6998 340 1 945 003	\$4.32
113			01 6998 340 1 945 009	\$0.25
114			01 6998 340 1 945 012	\$0.02
115			01 6998 340 1 945 014	\$21.15
116			01 6998 340 2 945 001	\$5.65
117	CAPITAL BUSINESS SYSTEMS, Total			\$6,343.00
118	CAREER SAFE	OSHA REGISTRATION FEE	01 1115 810 2 257 001	\$100.00
119	CAREER SAFE Total			\$100.00
120	CARNEY, ELISSA	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
121	CARNEY, ELISSA Total			\$45.00
122	CARPENTER, STACY	PARENT MILEAGE	01 2713 332 1 004 021	\$175.35
123	CARPENTER, STACY Total			\$175.35
124	CDW GOVERNMENT, INC	MICROSOFT SURFACE PRO COVER	01 2410 610 1 802 009	\$110.49
125		PROJECTOR	01 2223 650 1 201 003	\$115.43
126		SURFACE PRO COVER	01 2211 650 1 901 000	\$55.25
127			01 2211 650 2 901 000	\$55.24
128	CDW GOVERNMENT, INC Total			\$336.41
129	CITY OF NORFOLK	RESIDENTIAL WASTE	01 2630 420 1 001 000	\$54.86

130			01 2630 420 2 001 000	\$54.85
131		SRO	01 1160 350 2 001 000	\$24,649.28
132		WATER/SEWER	01 2610 410 1 001 000	\$298.31
133			01 2610 410 1 001 003	\$401.36
134			01 2610 410 1 001 004	\$359.07
135			01 2610 410 1 001 005	\$354.00
136			01 2610 410 1 001 008	\$270.98
137			01 2610 410 1 001 009	\$502.88
138			01 2610 410 2 001 000	\$298.31
139			01 2610 410 2 001 002	\$997.75
140	CITY OF NORFOLK Total			\$28,241.65
141	CLASSEN, MELISSA	PARENT MILEAGE	01 2713 332 1 004 021	\$110.88
142	CLASSEN, MELISSA Total			\$110.88
143	CLAYTON, WENDY	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
144	CLAYTON, WENDY Total			\$45.00
145	CLEVELAND, NICHOLAS	ACTIVITY WORKER	01 2190 120 2 001 000	\$60.00
146	CLEVELAND, NICHOLAS Total			\$60.00
147	COLE PAPERS INC	BATH TISSUE	01 2610 610 1 001 000	\$6,203.63
148			01 2610 610 2 001 000	\$6,203.62
149	COLE PAPERS INC Total			\$12,407.25
150	COLLINS, NICHOLAS	BASKETBALL @ BELLVIEW 1/15/22	01 2190 580 2 001 000	\$24.10
151		BASKETBALL @ COLUMBUS	01 2190 580 2 001 000	\$10.69
152		BASKETBALL @ LINCOLN	01 2190 580 2 001 000	\$20.79
153		BASKETBALL @HARTINGTON	01 2190 580 2 001 000	\$9.62
154		BASKETBALL AT OMAHA NORTH	01 2190 580 2 001 000	\$10.26
155		FFA AT HARTINGTON	01 2190 580 2 001 000	\$11.22
156		WRESTLING @SIOUX CITY	01 2190 580 2 001 000	\$12.00
157	COLLINS, NICHOLAS Total			\$98.68
158	COURTESY FORD	SUPPLIES TO VEHICLE #26	01 2650 340 1 001 000	\$252.48
159		WHEEL ALIGNMENT #51	01 2650 340 1 001 000	\$28.85
160			01 2650 340 2 001 000	\$28.85
161	COURTESY FORD Total			\$310.18
162	CRAVEN, SHEILA	CONTRACTED OT SERVICES	01 2161 320 1 004 000	\$7,386.50
163		CONTRACTED OT SERVICES MILEAGE	01 2161 334 1 004 000	\$81.84

164	CRAVEN, SHEILA Total			\$7,468.34
165	CREATIVE SITES, LLC	PLAYGROUND UPGRADES	01 2620 350 1 001 000	\$12,350.00
166			01 2620 731 1 001 000	\$53,950.00
167	CREATIVE SITES, LLC Total			\$66,300.00
168	DEMCO	SUPPLIES	01 2220 610 1 423 014	\$81.13
169	DEMCO Total			\$81.13
170	DEMOULIN BROTHERS & CO	JAZZ BAND VESTS/BOWTIES	01 1100 610 2 202 001	\$691.61
171	DEMOULIN BROTHERS & CO Total			\$691.61
172	DITTER, KERSTIN	SIXPENCE MILEAGE	01 3541 333 1 004 000	\$59.29
173	DITTER, KERSTIN Total			\$59.29
174	EAKES OFFICE PLUS	CONSUME ECO-LYZER	01 2610 610 1 001 000	\$342.56
175			01 2610 610 2 001 000	\$342.55
176		CORRIDOR SIGN	01 1190 610 1 163 021	\$27.22
177		CREDIT FOR DISPENSERS	01 2610 610 2 001 001	-\$59.40
178		DESK CALENDARS	01 2620 610 1 001 000	\$23.69
179			01 2620 610 2 001 000	\$23.68
180		INK	01 2223 610 1 031 000	\$65.23
181			01 2223 610 2 031 000	\$65.23
182		LABELMAKER, TAPE	01 2620 610 1 001 000	\$24.99
183			01 2620 610 2 001 000	\$24.98
184		LEAD, CALENDAR	01 2320 610 1 033 000	\$8.69
185			01 2320 610 2 033 000	\$8.69
186		NAME PLATE	01 2310 610 1 033 000	\$4.14
187			01 2310 610 2 033 000	\$4.13
188		NOTARY STAMP	01 2410 610 2 209 001	\$25.98
189		PENS	01 2320 610 1 033 000	\$9.95
190			01 2320 610 2 033 000	\$9.94
191		SOAP DISPENSERS	01 2610 610 1 001 005	\$99.00
192		SPARCLING 15GL	01 2610 610 1 001 000	\$185.75
193			01 2610 610 2 001 000	\$185.74
194		STAPLES RETURNED	01 2510 610 1 001 000	-\$583.63
195			01 2510 610 2 001 000	-\$583.62
196		SUPPLIES	01 2620 610 1 001 000	\$84.35
197			01 2620 610 2 001 000	\$49.35

198		US FLAG	01 2620 610 1 001 000	\$25.50
199			01 2620 610 2 001 000	\$25.49
200		WALL MOUNT HANGING FILE	01 2620 610 1 001 000	\$86.97
201			01 2620 610 2 001 000	\$86.97
202	EAKES OFFICE PLUS Total			\$614.12
203	EARTH WALK	CART CONVERSION PARTS KITS	01 1100 650 1 005 000	\$2,835.00
204			01 1100 650 2 005 000	\$2,835.00
205	EARTH WALK Total			\$5,670.00
206	ECHO GROUP INC	ADV BALLAST	01 2620 610 1 001 000	\$16.79
207			01 2620 610 2 001 000	\$16.79
208		BALLAST/DIMMABLE LED LAMP	01 2620 610 2 001 001	\$64.08
209		BATTERIES	01 2620 610 1 001 014	\$410.93
210		BULBS	01 2620 610 2 001 001	\$753.00
211		FLUOR. BULBS	01 2620 610 2 001 001	\$114.60
212		HIGH INTERRUPT FUSE	01 2620 610 2 001 001	\$62.08
213		LED WALLPACK	01 2620 610 1 001 000	\$58.15
214			01 2620 610 2 001 000	\$58.14
215	ECHO GROUP INC Total			\$1,554.56
216	EDUCATIONAL SERVICE UNIT	AUDIOLOGY	01 2151 591 2 004 000	\$1,958.12
217		TOWER SCHOOL NON-REIMBURSABLE	01 1200 890 2 004 000	\$937.50
218		TOWER SCHOOL REIMBURSABLE	01 1200 591 2 004 000	\$9,125.00
219	EDUCATIONAL SERVICE UNIT Total			\$12,020.62
220	EGAN SUPPLY COMPANY	FAST 365	01 2620 610 2 001 001	\$305.18
221		FILTER SUPPLIES	01 2610 431 1 001 014	\$155.13
222		PIG TAILS	01 2610 610 1 001 000	\$60.11
223			01 2610 610 2 001 000	\$60.11
224	EGAN SUPPLY COMPANY Total			\$580.53
225	ELECTRONIC CONTRACTING CO	AMPLIFIER AT MIDDLE SCHOOL	01 2620 610 1 001 014	\$2,207.48
226		MAINT. AGREEMENT	01 2620 431 2 715 001	\$971.75
227		SH SOUND SYSTEM	01 2620 431 2 001 001	\$637.85
228		UPS REPLACEMENT BATTERY	01 2620 610 2 715 001	\$1,413.76
229	ELECTRONIC CONTRACTING CO Total			\$5,230.84
230	ELECTRONIC SYSTEMS	BATTERIES	01 2620 610 1 001 000	\$240.00
231			01 2620 610 2 001 000	\$240.00

232		FIRE ALARM INSPECTION	01 2620 431 1 001 000	\$37.50
233			01 2620 431 1 001 003	\$90.00
234			01 2620 431 1 001 004	\$90.00
235			01 2620 431 1 001 005	\$90.00
236			01 2620 431 1 001 008	\$90.00
237			01 2620 431 1 001 009	\$90.00
238			01 2620 431 1 001 010	\$90.00
239			01 2620 431 1 001 012	\$90.00
240			01 2620 431 1 001 014	\$90.00
241			01 2620 431 1 001 021	\$90.00
242			01 2620 431 2 001 000	\$37.50
243			01 2620 431 2 001 001	\$225.00
244			01 2620 431 2 001 002	\$150.00
245	ELECTRONIC SYSTEMS Total			\$1,740.00
246	ESSENTIAL SCREEN	BACKGROUND CHECKS	01 2510 340 1 001 000	\$334.20
247			01 2510 340 2 001 000	\$334.20
248	ESSENTIAL SCREEN Total			\$668.40
249	ESU 8	DEC2021 SPED N. CLYDE	01 2141 591 2 014 000	\$9,180.00
250		ELA STANDARDS WORKSHOP THELEN	01 6310 330 1 028 000	\$40.00
251		LEVEL III SERVICES N. CLYDE	01 1200 591 2 004 000	\$4,300.00
252		LEVEL III SPED N. CLYDE	01 1200 591 2 004 000	\$4,300.00
253		NOV LMHP	01 2141 591 2 014 000	\$9,180.00
254	ESU 8 Total			\$27,000.00
255	FAMILY PHYSICAL THERAPY	DEC CONTRACTED OT SERVICES	01 2162 320 1 004 000	\$2,107.50
256			01 2163 320 1 004 000	\$2,107.50
257		DEC CONTRACTED OT SERVICES	01 2162 334 1 004 000	\$26.88
258			01 2163 334 1 004 000	\$26.89
259	FAMILY PHYSICAL THERAPY Total			\$4,268.77
260	FIRST CHOICE FOOD	BOE DINNER JAN2022	01 2310 890 1 033 000	\$69.25
261			01 2310 890 2 033 000	\$69.25
262	FIRST CHOICE FOOD Total			\$138.50
263	FIRST EDUCATIONAL	LEARNER FIRST CONFERENCE	01 6310 330 1 028 000	\$750.00
264			01 6310 330 2 028 000	\$750.00
265		N PROBASCO TRAINING	01 6310 330 1 028 000	\$129.00

266	FIRST EDUCATIONAL Total			\$1,629.00
267	FISCHER TREE CENTRAL	TREE TRIMMING/STUMP REMOVAL	01 2620 350 2 001 000	\$2,900.00
268	FISCHER TREE CENTRAL Total			\$2,900.00
269	FLINN SCIENTIFIC, INC	CLASSROOM SUPPLIES	01 1100 610 2 212 001	\$537.65
270	FLINN SCIENTIFIC, INC Total			\$537.65
271	FLOORING SOLUTIONS	JH COVE BASE REPAIRS/WEST	01 2620 431 2 001 002	\$741.66
272	FLOORING SOLUTIONS Total			\$741.66
273	FROWICK, BRENNNA	STAFF MILEAGE	01 2151 333 1 004 000	\$14.98
274			01 2151 333 2 004 000	\$14.97
275	FROWICK, BRENNNA Total			\$29.95
276	FROWICK, KIM	STAFF MILEAGE	01 2151 333 1 004 000	\$16.85
277	FROWICK, KIM Total			\$16.85
278	GLASS EDGE INC, THE	11 SASH BALANCERS REPLACED	01 2620 431 2 001 002	\$616.00
279		NORTH/WEST ELEVATION INSTALLED	01 2620 431 1 001 003	\$489.00
280	GLASS EDGE INC, THE Total			\$1,105.00
281	GROSSERODE, SAMANTHA	PARENT MILEAGE	01 2713 332 1 004 021	\$107.52
282	GROSSERODE, SAMANTHA Total			\$107.52
283	HACKER, LAURIE	STAFF MILEAGE	01 2151 333 1 004 000	\$19.45
284			01 2151 333 2 004 000	\$19.45
285	HACKER, LAURIE Total			\$38.90
286	HANSEN, LACEY	HOMELESS MILEAGE	01 2710 332 1 001 000	\$29.23
287			01 2710 332 2 001 000	\$29.23
288	HANSEN, LACEY Total			\$58.46
289	HARDY, MARSHAL	ACTIVITY WORKER	01 2190 120 2 001 000	\$90.00
290	HARDY, MARSHAL Total			\$90.00
291	HEARTLAND FIRE PROTECTION	ANNUAL EXTINGUISHER INSPECTION	01 2620 431 1 001 000	\$1,130.25
292			01 2620 431 2 001 000	\$1,130.25
293	HEARTLAND FIRE PROTECTION Total			\$2,260.50
294	HOME DEPOT PRO, THE	CAN LINERS	01 2610 610 1 001 000	\$800.00
295			01 2610 610 2 001 000	\$800.00
296		CLOROX	01 2610 610 1 001 000	\$130.95
297			01 2610 610 2 001 000	\$130.95
298		GLOVES	01 2610 610 2 001 002	\$288.85
299	HOME DEPOT PRO, THE Total			\$2,150.75

300	HUMAN RELATIONS MEDIA	TEXTING DANGERS DVD	01 2120 610 1 404 014	\$142.95
301	HUMAN RELATIONS MEDIA Total			\$142.95
302	IDEABANK MARKETING	SOCIAL AUTO-PUBLISHING	01 2230 340 1 005 000	\$62.50
303			01 2230 340 2 005 000	\$62.50
304	IDEABANK MARKETING Total			\$125.00
305	J W PEPPER, INC	MUSIC	01 1100 610 2 202 001	\$176.89
306		WINTER CONCERT MUSIC	01 1100 610 2 117 002	\$6.00
307	J W PEPPER, INC Total			\$182.89
308	JAMES, ALLISON	STAFF MILEAGE	01 2181 333 1 004 000	\$17.82
309			01 2181 333 2 004 000	\$17.81
310			01 2182 333 1 004 021	\$17.81
311	JAMES, ALLISON Total			\$53.44
312	JUNIOR LIBRARY GUILD	BOOKS & PERIODICALS	01 2220 640 1 423 014	\$471.10
313	JUNIOR LIBRARY GUILD Total			\$471.10
314	KANSAS CITY AUDIO-VISUAL	CLEAR TOUCH CHROMEBOOK	01 1200 650 1 004 010	\$4,991.39
315	KANSAS CITY AUDIO-VISUAL Total			\$4,991.39
316	KAUP, TAMI	STAFF MILEAGE	01 1200 333 2 004 000	\$3.28
317	KAUP, TAMI Total			\$3.28
318	KELLY SUPPLY COMPANY	V-BELT	01 2620 610 1 001 009	\$25.95
319	KELLY SUPPLY COMPANY Total			\$25.95
320	KLEINSCHMIT, LETISHIA	STAFF MILEAGE	01 2151 333 1 004 000	\$7.90
321	KLEINSCHMIT, LETISHIA Total			\$7.90
322	KNIGHTS OF AK-SAR-BEN	GROWING TOGETHER WORKFORCE	01 2320 810 1 033 000	\$5,000.00
323			01 2320 810 2 033 000	\$5,000.00
324	KNIGHTS OF AK-SAR-BEN Total			\$10,000.00
325	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 1 004 000	\$25.57
326			01 1200 333 2 004 000	\$25.56
327	KONERT, NICOLE Total			\$51.13
328	KORTH, JESSIE	CONTRACTED PT MILEAGE	01 2172 334 1 004 000	\$63.84
329			01 2173 334 1 004 000	\$63.85
330		CONTRACTED PT SERVICES BIRTH -	01 2172 320 1 004 000	\$2,157.49
331			01 2173 320 1 004 000	\$2,157.49
332	KORTH, JESSIE Total			\$4,442.67
333	KRUID, ANGELA	PARENT MILEAGE	01 2713 332 1 004 021	\$17.02

334	KRUID, ANGELA Total			\$17.02
335	KURITA AMERICA, INC.	INHIBITED PROPYLENE GLYCOL	01 2620 610 1 001 000	\$291.88
336			01 2620 610 2 001 000	\$291.87
337		WATER TREATMENT PROGRAM	01 2620 610 1 001 000	\$369.00
338			01 2620 610 2 001 000	\$369.00
339	KURITA AMERICA, INC. Total			\$1,321.75
340	KUSTOM PEST CONTROL	CHEMICAL AND HEAT TREATMENT	01 2630 340 2 001 000	\$1,000.00
341		JAN2022 PEST CONTROL	01 2630 340 1 001 000	\$58.50
342			01 2630 340 1 001 003	\$39.00
343			01 2630 340 1 001 004	\$39.00
344			01 2630 340 1 001 005	\$39.00
345			01 2630 340 1 001 008	\$39.00
346			01 2630 340 1 001 009	\$39.00
347			01 2630 340 1 001 010	\$39.00
348			01 2630 340 1 001 012	\$39.00
349			01 2630 340 1 001 014	\$39.00
350			01 2630 340 1 001 021	\$39.00
351			01 2630 340 2 001 000	\$58.50
352			01 2630 340 2 001 001	\$78.00
353			01 2630 340 2 001 002	\$39.00
354	KUSTOM PEST CONTROL Total			\$1,585.00
355	LAKESHORE LEARNING	CLASSROOM SUPPLIES	01 1100 610 1 612 005	\$57.48
356		SUPPLIES	01 1100 610 1 824 009	\$149.95
357	LAKESHORE LEARNING Total			\$207.43
358	LAMMERS, NANCY	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
359	LAMMERS, NANCY Total			\$45.00
360	LAWSON PRODUCTS, INC	SHOP SUPPLIES	01 2620 610 1 001 000	\$96.94
361			01 2620 610 2 001 000	\$96.93
362	LAWSON PRODUCTS, INC Total			\$193.87
363	LEARNING A-Z	WEB/CLOUD BASED SOFTWARE	01 6969 643 1 028 000	\$216.00
364	LEARNING A-Z Total			\$216.00
365	LIBRARY STORE, THE	PAPERBACK BOOK COVERS	01 2220 610 1 423 014	\$174.42
366	LIBRARY STORE, THE Total			\$174.42
367	LITERACY RESOURCES, LLC	ABC LETTER CARDS	01 1150 610 1 856 009	\$32.99

368		CURRICULUM	01 1100 610 1 602 005	\$172.78
369		SUPPLIES	01 1150 610 1 856 009	\$32.99
370	LITERACY RESOURCES, LLC Total			\$238.76
371	LOVE SIGNS, INC	SIGNS FOR KIND. ROUNDUP	01 2670 540 1 035 000	\$105.00
372		SERVICE TO MARQUEE	01 2410 340 1 430 014	\$279.60
373	LOVE SIGNS, INC Total			\$384.60
374	LUHR, MARY	STAFF MILEAGE	01 1200 333 1 004 000	\$37.44
375			01 1200 333 2 004 000	\$37.44
376	LUHR, MARY Total			\$74.88
377	MACKIN LIBRARY MEDIA	BOOKS & PERIODICALS	01 2220 640 1 030 000	\$92.78
378	MACKIN LIBRARY MEDIA Total			\$92.78
379	MAJOR REFRIGERATION	FREEZER	01 6700 610 2 028 001	\$5,182.00
380	MAJOR REFRIGERATION Total			\$5,182.00
381	MATHESON TRI-GAS INC.	GENERAL SUPPLIES	01 1100 610 2 211 001	\$1,030.32
382		MAINT. SUPPLIES	01 2620 610 1 001 000	\$24.48
383			01 2620 610 2 001 000	\$24.48
384		MONTHLY MATERIALS	01 2620 610 1 001 000	\$109.19
385			01 2620 610 2 001 000	\$109.18
386	MATHESON TRI-GAS INC. Total			\$1,297.65
387	MCGRAW-HILL SCHOOL	BOOKS & PERIODICALS	01 6997 640 1 945 000	\$4,321.02
388			01 6997 640 2 945 000	\$4,321.02
389		CORRECTIVE READING	01 6998 640 1 945 000	\$1,379.37
390	MCGRAW-HILL SCHOOL Total			\$10,021.41
391	MENARDS	AIR FILTERS	01 2620 610 1 001 009	\$11.98
392		HEAT GUN, SILICON	01 2620 610 1 001 000	\$14.14
393			01 2620 610 2 001 000	\$14.14
394		HEAVY DUTY PLUG	01 2620 610 1 001 014	\$8.37
395		HOOKS	01 2620 610 1 001 000	\$8.78
396			01 2620 610 2 001 000	\$8.77
397		LETTER, WOODGLUE	01 2620 610 1 001 000	\$3.98
398			01 2620 610 2 001 000	\$3.97
399		LIGHT BULBS	01 2620 610 1 001 021	\$12.74
400		MAINT. SUPPLIES	01 2620 610 1 001 000	\$13.36
401			01 2620 610 2 001 000	\$13.35

402		SHOP SUPPLIES	01 2620 610 1 001 000	\$20.24
403			01 2620 610 2 001 000	\$2.11
404		SHOP SUPPLIES	01 2620 610 1 001 000	\$7.22
405			01 2620 610 2 001 000	\$7.21
406		SPOT CARPET CLEANER	01 2610 610 1 001 000	\$5.82
407			01 2610 610 2 001 000	\$5.82
408		STUD SHELF CLIP	01 2620 610 1 001 003	\$12.98
409		SUPPLIES	01 2620 610 1 001 000	\$70.81
410			01 2620 610 1 001 003	\$102.74
411			01 2620 610 1 001 014	\$36.06
412			01 2620 610 1 001 021	\$25.75
413			01 2620 610 2 001 000	\$24.91
414	MENARDS Total			\$435.25
415	METAL DOORS & HARDWARE CO.	JH SUPPLIES	01 2620 610 2 001 002	\$924.48
416	METAL DOORS & HARDWARE CO. Total			\$924.48
417	MILLER, AMY	CONTRACTED PHYSICAL THERAPY	01 2171 320 1 004 000	\$6,063.25
418			01 2171 334 1 004 000	\$93.79
419	MILLER, AMY Total			\$6,157.04
420	MJG CONSULTING GROUP, LLC	JOB LISTING	01 2510 540 1 901 000	\$15.00
421			01 2510 540 2 901 000	\$15.00
422	MJG CONSULTING GROUP, LLC Total			\$30.00
423	MLCS LTD	CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$58.00
424	MLCS LTD Total			\$58.00
425	MODEL ELECTRIC INC	CHANGED LIGHTS IN CARSON	01 2620 431 2 715 001	\$174.00
426		WATER FOUNTAIN LABOR AND PARTS	01 6997 731 1 945 000	\$821.67
427			01 6997 731 2 945 000	\$823.06
428	MODEL ELECTRIC INC Total			\$1,818.73
429	MONTESSORI RESEARCH &	PICTURE CARDS	01 1100 610 1 612 005	\$64.30
430	MONTESSORI RESEARCH & Total			\$64.30
431	NAPA OF NORFOLK	BATTERY VEHICLE #50	01 2712 610 1 001 000	\$129.04
432		OIL SUPPLIES	01 2650 610 1 001 000	\$11.69
433			01 2650 610 2 001 000	\$11.68
434		SHOP SUPPLIES	01 2650 610 1 001 000	\$40.23
435			01 2650 610 2 001 000	\$40.23

436		SOCKET SET	01 2620 610 1 001 000	\$24.25
437			01 2620 610 2 001 000	\$24.24
438		WIPER BLADES	01 2650 610 1 001 000	\$19.49
439			01 2650 610 2 001 000	\$19.49
440	NAPA OF NORFOLK Total			\$320.34
441	NASCO	GENERAL SUPPLIES	01 1100 610 1 011 000	\$131.04
442	NASCO Total			\$131.04
443	NCS PEARSON	DEC Q INTERACTIVE	01 2141 610 1 014 000	\$97.01
444			01 2141 610 2 014 000	\$96.99
445			01 2142 610 1 014 000	\$21.56
446	NCS PEARSON Total			\$215.56
447	NCSA	2021-22 MEMBERSHIP	01 1100 810 1 201 003	\$335.00
448	NCSA Total			\$335.00
449	NEBRASKA ASSOCIATION OF	2022 NEED-RESOURCES	01 2310 330 1 033 000	\$37.50
450	SCHOOL BOARDS	L WIDHALM	01 2310 330 2 033 000	\$37.50
451		L WIDHALM LEGISLATIVE ISSUES	01 2310 330 1 033 000	\$75.00
452			01 2310 330 2 033 000	\$75.00
453			LEANN WIDHALM TOTAL	\$225.00
454		LEGISLATIVE CONF/THOMPSON	01 2320 330 1 033 000	\$12.50
455			01 2320 330 2 033 000	\$12.50
456	NEBRASKA ASSOCIATION OF Total			\$250.00
457	NEBRASKA DEPT OF EDUCATION	NE TRANSITION CONFERENCE	01 1200 330 2 004 001	\$60.00
458			01 1200 330 2 004 002	\$60.00
459	NEBRASKA DEPT OF EDUCATION Total			\$120.00
460	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$3,517.76
461			01 2610 621 1 001 003	\$2,634.93
462			01 2610 621 1 001 004	\$2,464.63
463			01 2610 621 1 001 005	\$2,048.25
464			01 2610 621 1 001 008	\$1,594.50
465			01 2610 621 1 001 009	\$1,529.37
466			01 2610 621 1 001 010	\$1,775.53
467			01 2610 621 1 001 014	\$7,606.95
468			01 2610 621 1 001 021	\$1,694.63
469			01 2610 621 2 001 000	\$3,517.76

470			01 2610 621 2 001 001	\$43,361.04
471			01 2610 621 2 001 002	\$10,123.71
472	NEBRASKA PUBLIC POWER Total			\$81,869.06
473	NEBRASKA STATE FIRE	ANNUAL INSPECTION OF ELEVATOR	01 2620 431 1 001 005	\$120.00
474	NEBRASKA STATE FIRE Total			\$120.00
475	NEBRASKA/CENTRAL	HEATER FAN MOTOR FOR 15H	01 2712 610 1 001 000	\$972.52
476	NEBRASKA/CENTRAL Total			\$972.52
477	NMG LLC DBA NORFOLK WORKS	DOT PHYSICAL	01 2570 340 1 901 000	\$37.50
478			01 2570 340 2 901 000	\$37.50
479	NMG LLC DBA NORFOLK WORKS Total			\$75.00
480	NORFOLK AREA CHAMBER OF	BOARD OF DIRECTORS MEAL	01 2320 890 1 033 000	\$5.00
481			01 2320 890 2 033 000	\$5.00
482		BOARD OF DIRECTORS MEETING	01 2320 890 1 033 000	\$5.00
483			01 2320 890 2 033 000	\$5.00
484		BUSINESS AFTER HOURS	01 2310 330 1 010 000	\$4.00
485	01 2310 330 2 010 000		\$4.00	
486	NORFOLK AREA CHAMBER OF Total			\$28.00
487	NORFOLK AUTO SUPPLY	FILTER	01 2650 610 1 001 000	\$15.54
488			01 2650 610 2 001 000	\$15.53
489	NORFOLK AUTO SUPPLY Total			\$31.07
490	NORFOLK COUNTRY CLUB	DEC CHAMBER ACTION COUNCIL	01 2320 890 1 033 000	\$4.75
491			01 2320 890 2 033 000	\$4.74
492	NORFOLK COUNTRY CLUB Total			\$9.49
493	NORFOLK DAILY NEWS	ADS	01 2310 540 1 001 000	\$5.66
494			01 2310 540 2 001 000	\$5.65
495			01 2510 540 1 001 000	\$56.31
496			01 2510 540 1 901 000	\$158.30
497			01 2510 540 2 001 000	\$56.31
498			01 2510 540 2 901 000	\$158.29
499	NORFOLK DAILY NEWS Total			\$440.52
500	NORFOLK SENIOR HIGH SCHOOL	CLUB FACILITATOR M. WILKEN	01 6968 340 2 001 002	\$150.00
501		ELKHORN SOUTH BAND REIMB.	01 1100 810 2 202 001	\$175.00
502		JAZZ FESTIVAL ENTRY REIMB.	01 1100 810 2 202 001	\$250.00
503		REIMB FOR NSAA CONCERT BAND	01 1100 810 2 202 001	\$175.00

504	NORFOLK SENIOR HIGH SCHOOL Total			\$750.00
505	NORFOLK WINSUPPLY	AIR FILTER	01 2620 610 2 001 001	\$59.28
506		FILTERS	01 2620 610 1 001 009	\$190.28
507		GASKETS, O RINGS	01 2620 610 1 001 000	\$5.04
508			01 2620 610 2 001 000	\$5.04
509		MAINT. SHOP SUPPLIES	01 2620 610 1 001 000	\$48.80
510			01 2620 610 2 001 000	\$48.80
511		OVAL CAPACITOR	01 2620 610 1 001 000	\$3.80
512			01 2620 610 2 001 000	\$3.80
513		PLEATED FILTER	01 2620 610 1 001 005	\$238.80
514		PLEATED FILTERS	01 2620 610 1 001 004	\$78.00
515			01 2620 610 1 001 009	\$84.96
516			01 2620 610 2 001 001	\$1,900.08
517		SUPPLIES	01 2620 610 1 001 000	\$254.18
518			01 2620 610 1 001 003	\$130.80
519			01 2620 610 1 001 004	\$60.94
520			01 2620 610 1 001 008	\$26.62
521			01 2620 610 2 001 000	\$254.16
522			01 2620 610 2 001 002	\$37.98
523		THERMOSTAT GUARD	01 2620 610 2 001 001	\$39.52
524	URINAL AUGER KIT	01 2620 610 1 001 000	\$60.06	
525		01 2620 610 2 001 000	\$60.06	
526	NORFOLK WINSUPPLY Total			\$3,591.00
527	NOVA FITNESS EQUIPMENT	WEIGHT ROOM SUPPLIES	01 1100 610 2 226 001	\$1,158.80
528	NOVA FITNESS EQUIPMENT Total			\$1,158.80
529	NPS SUBSIDIARY	ACTIVITIES MEETING LUNCH #1	01 2190 890 2 001 000	\$76.93
530		BACKGROUND CHECKS #8	01 2510 340 1 001 000	\$5.00
531			01 2510 340 2 001 000	\$5.00
532		BOE FINANCE MEAL #24	01 2510 890 1 001 000	\$26.08
533			01 2510 890 2 001 000	\$26.07
534		CABLE BOXES	01 2410 340 2 209 001	\$11.89
535			01 2510 340 1 001 000	\$2.77
536			01 2510 340 2 001 000	\$2.76
537	01 2670 340 1 035 000		\$2.76	

538		01 2670 340 2 035 000	\$2.76
539	CAREER FAIR #8	01 2210 810 1 901 000	\$75.00
540		01 2210 810 2 901 000	\$75.00
541	CASSELBERRY BUSINESS CARDS	01 2410 610 2 209 001	\$94.00
542	CELL PHONE	01 2670 382 1 035 000	\$224.05
543		01 2670 382 2 035 000	\$224.04
544		01 2710 382 1 001 000	\$218.05
545		01 2710 382 2 001 000	\$218.05
546		01 3541 382 1 004 000	\$160.80
547		01 6910 382 1 004 000	\$53.60
548		01 6968 382 1 001 014	\$15.98
549		01 6968 382 2 001 002	\$15.98
550	CHICKENS #41	01 1100 610 2 208 001	\$115.38
551	CLASSROOM SUPPLIES #15	01 1200 610 1 020 009	\$354.57
552	CLASSROOM SUPPLIES #18	01 1100 610 1 201 003	\$79.00
553		01 1100 610 1 218 003	\$62.04
554	CULINARY LAB SUPPLIES #26	01 1100 610 2 204 001	\$50.50
555	DEPENDENT/HEALTHCARE	01 2510 340 1 001 000	\$271.20
556		01 2510 340 2 001 000	\$271.20
557	ED CLASSROOM SUPPLIES #32	01 1200 610 2 022 002	\$196.56
558	ELECTRICITY	01 2610 621 1 001 012	\$1,680.31
559	FAMILY NIGHT ACTIVITY SUPPLIES	01 3541 610 1 004 000	\$203.92
560	FAN NIGHT SUPPLIES #11	01 3541 610 1 004 000	\$23.74
561	FILTERS #41	01 1100 610 2 205 001	\$67.96
562	FOOD FOR FAN #11	01 3541 610 1 004 000	\$290.97
563	FOOD LAB SUPPLIES #32	01 1100 610 2 141 002	\$44.35
564	FUEL	01 2650 626 1 001 000	\$3,735.59
565		01 2650 626 2 001 000	\$3,735.59
566		01 2710 626 1 001 000	\$3,547.08
567		01 2710 626 2 001 000	\$3,547.08
568		01 2712 626 1 001 000	\$3,197.96
569	GENERAL SUPPLIES #15	01 1100 610 1 801 009	\$38.86
570	GNS LODGING/J THOMPSON #1	01 2320 580 1 033 000	\$65.50
571		01 2320 580 2 033 000	\$65.50

572	LABEL TAPE #32	01 2410 610 2 141 002	\$17.98
573	MEETING ITEMS #1	01 2320 890 1 033 000	\$44.42
574		01 2320 890 2 033 000	\$44.42
575	MSLBD CONFERENCE #20	01 1200 330 1 004 000	\$390.00
576		01 1200 330 2 004 000	\$390.00
577	MUSIC SUPPLY #16	01 1100 610 1 415 014	\$40.17
578	NETA CONF/R TOPP #20	01 1200 330 1 004 000	\$84.50
579		01 1200 330 2 004 000	\$84.50
580	OFFICE/LOCKER SUPPLIES #32	01 2410 610 2 141 002	\$22.62
581	PEAR DECK EDU RENEWAL #2	01 1100 340 1 028 000	\$299.98
582	R BESSMER SEESAW	01 1100 643 1 028 000	\$120.00
583	SCREWS, PRIMER, SPLITTER #16	01 1100 610 1 430 014	\$95.17
584	SPELLING BEE FEE #32	01 1100 810 2 136 002	\$175.00
585	STUDENT INCENTIVES/SUPPLIES	01 1200 610 2 290 001	\$243.68
586	SUPPLIES #1	01 2310 890 1 033 000	\$5.06
587		01 2310 890 2 033 000	\$5.06
588	SUPPLIES #10	01 1100 610 1 300 004	\$15.00
589		01 1100 610 1 305 004	\$15.00
590		01 2223 610 1 302 004	\$99.95
591	SUPPLIES #11	01 1291 610 1 017 021	\$127.90
592	SUPPLIES #16	01 2120 610 1 404 014	\$185.89
593	SUPPLIES #19	01 1100 610 1 701 008	\$11.96
594		01 1100 610 1 705 008	\$228.40
595		01 1150 610 1 755 008	\$172.78
596	SUPPLIES #20	01 2152 610 1 017 021	\$132.97
597	SUPPLIES #24	01 2310 890 1 033 000	\$16.32
598		01 2310 890 2 033 000	\$16.32
599	SUPPLIES #3	01 1100 610 1 904 012	\$91.05
600	SUPPLIES #32	01 1100 610 2 111 002	\$61.83
601		01 1100 610 2 113 002	\$132.09
602		01 1200 610 2 022 002	\$15.49
603		01 1200 610 2 195 002	-\$25.60
604		01 2130 610 2 147 002	\$49.18
605	SUPPLIES #41	01 1100 610 2 208 001	\$34.34

606		SUPPLIES FOR MEETINGS #8	01 2211 610 1 901 000	\$30.06
607			01 2211 610 2 901 000	\$30.06
608		SUPPLIES FOR STS PROGRAM #5	01 1100 610 2 211 001	\$362.72
609		TAPE AND BATTERIES #16	01 1100 610 1 430 014	\$31.77
610		TELEPHONE	01 2510 382 1 001 000	\$195.71
611			01 2510 382 1 001 003	\$99.43
612			01 2510 382 1 001 004	\$99.02
613			01 2510 382 1 001 005	\$99.43
614			01 2510 382 1 001 008	\$99.43
615			01 2510 382 1 001 009	\$99.43
616			01 2510 382 1 001 010	\$99.43
617			01 2510 382 1 001 012	\$95.51
618			01 2510 382 1 001 014	\$199.20
619			01 2510 382 1 001 021	\$99.02
620			01 2510 382 2 001 000	\$195.71
621			01 2510 382 2 001 001	\$398.64
622			01 2510 382 2 001 002	\$202.11
623		TOOTSIE ROLLS #32	01 1100 610 2 138 002	\$6.57
624		TRAILER REPAIR	01 2620 431 1 001 000	\$135.33
625			01 2620 431 2 001 000	\$135.32
626		UNK CAREER FAIR #8	01 2211 810 1 901 000	\$32.50
627			01 2211 810 2 901 000	\$32.50
628		UNLIMITED CEU ACCESS	01 2151 330 1 004 000	\$99.00
629		WATER AND SEWER	01 2610 410 1 001 012	\$78.21
630		WEBCAM #28	01 2410 650 2 209 001	\$59.99
631		WEBSTAIRANT-GLOVES #5	01 1100 610 2 208 001	\$219.96
632	NPS SUBSIDIARY Total			\$29,860.92
633	OHL, CASSIE	STAFF MILEAGE	01 2141 333 1 014 000	\$8.60
634			01 2142 333 1 014 000	\$8.60
635	OHL, CASSIE Total			\$17.20
636	OLBERDING, KENT	ACTIVITY WORKER	01 2190 120 2 001 000	\$100.00
637	OLBERDING, KENT Total			\$100.00
638	OLBERDING, LEAH	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
639	OLBERDING, LEAH Total			\$45.00

640	OMAHA WORLD HERALD	SUBSCRIPTION RENEWAL	01 1100 610 2 209 001	\$217.80
641	OMAHA WORLD HERALD Total			\$217.80
642	ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	01 2620 431 1 001 000	\$1.58
643			01 2620 431 2 001 000	\$1.58
644	ONE CALL CONCEPTS, INC Total			\$3.16
645	ONE OFFICE SOLUTION	SEALER BRUSH FOR METER	01 2510 531 1 001 000	\$15.00
646			01 2510 531 2 001 000	\$15.00
647	ONE OFFICE SOLUTION Total			\$30.00
648	OVERHEAD DOOR COMPANY OF	GARAGE DOOR SPRINGS DOOR #21	01 2620 431 1 001 000	\$3,826.48
649			01 2620 431 2 001 000	\$3,826.47
650	OVERHEAD DOOR COMPANY OF Total			\$7,652.95
651	PALLAS, MEGAN	STAFF MILEAGE	01 1200 333 1 004 000	\$8.87
652	PALLAS, MEGAN Total			\$8.87
653	PENA, MARISELA	PARENT MILEAGE	01 2712 332 1 004 000	\$146.16
654	PENA, MARISELA Total			\$146.16
655	PERRIN, KARI	PARENT MILEAGE	01 2713 332 1 004 021	\$39.31
656	PERRIN, KARI Total			\$39.31
657	PERRY,GUTHERY,HAASE &	LEGAL SERVICES	01 2330 317 1 001 000	\$232.74
658			01 2330 317 2 001 000	\$232.74
659	PERRY,GUTHERY,HAASE & Total			\$465.48
660	PETTY, LEAH	ACTIVITY WORKER	01 2190 120 2 001 000	\$82.50
661	PETTY, LEAH Total			\$82.50
662	PFEIL, JEANNIE	ACTIVITY WORKER	01 2190 120 2 001 000	\$236.25
663	PFEIL, JEANNIE Total			\$236.25
664	PFEIL, JOHN	ACTIVITY WORKER	01 2190 120 2 001 000	\$236.25
665	PFEIL, JOHN Total			\$236.25
666	POLLARD PUMPING	JET LINE	01 2620 431 1 001 000	\$100.00
667			01 2620 431 2 001 000	\$100.00
668		JET LINE, PUMP MANHOLE	01 2620 431 2 001 001	\$490.00
669		JET LINES AD MIN BUILDING	01 2620 431 1 001 000	\$97.50
670			01 2620 431 2 001 000	\$97.50
671		PUMP MANHOLE, JET LINE SH	01 2620 431 2 001 001	\$480.00
672	POLLARD PUMPING Total			\$1,365.00
673	POWERSCHOOL GROUP LLC	ANNUAL SUPPORT/SUBSCRIPTION	01 2210 340 1 901 000	\$5,800.07

674	POWERSCHOOL GROUP LLC Total			\$5,800.07
675	POWICKI, LIESEL	STAFF MILEAGE	01 6200 333 1 028 003	\$17.92
676			01 6200 333 1 028 008	\$17.92
677	POWICKI, LIESEL Total			\$35.84
678	PRESENCE LEARNING, INC	DEC CONTRACTED PSYCHOLOGIST	01 6421 320 2 004 001	\$10,272.00
679	PRESENCE LEARNING, INC Total			\$10,272.00
680	PRIME COMMUNICATIONS	EXTREME RENEWAL	01 2230 340 1 005 000	\$659.08
681			01 2230 340 2 005 000	\$659.07
682		OTHER PROF SERVICES	01 2230 340 1 005 000	\$5,635.84
683			01 2230 340 2 005 000	\$5,635.84
684	PRIME COMMUNICATIONS Total			\$12,589.83
685	PRIME SANITATION SERVICE	JAN 2022 DUMPSTERS	01 2610 420 1 001 000	\$2,047.50
686			01 2610 420 2 001 000	\$2,047.50
687	PRIME SANITATION SERVICE Total			\$4,095.00
688	PRIORITY COMMUNICATIONS &	CONFERENCE PHONE	01 2410 350 1 704 008	\$60.00
689		LABOR TO REPROGRAM ELEMENTARY	01 2670 382 1 035 000	\$85.00
690		TESTED OVERHEAD SYSTEM	01 1100 340 1 104 010	\$170.00
691	PRIORITY COMMUNICATIONS & Total			\$315.00
692	QUILL CORPORATION	PENCIL SHARPENER	01 1100 610 2 212 001	\$34.48
693		PENCIL SHARPENERS	01 1100 610 2 212 001	\$68.96
694	QUILL CORPORATION Total			\$103.44
695	RAMIREZ, SILVIA	PARENT MILEAGE	01 2713 332 1 004 021	\$49.14
696	RAMIREZ, SILVIA Total			\$49.14
697	RASMUSSEN MECHANICAL	DDC STATS AND END SWITCHES	01 2620 431 2 001 001	\$17,774.00
698		REPLACED AIR SWITCH ON A/B	01 2620 431 2 001 001	\$235.20
699		REPLACED COMPRESSOR	01 2620 431 1 001 004	\$2,592.00
700		REPLACED ELEMENTS IN 400 WING	01 2620 431 2 001 001	\$778.00
701		WESTSIDE ROOFTOP REPLACEMENT	01 2620 431 1 001 009	\$67,026.00
702		WRESTLING ROOM DUCT HEATER	01 2620 431 2 001 001	\$14,361.00
703	RASMUSSEN MECHANICAL Total			\$102,766.20
704	READ ALOUD NORFOLK	CHILDREN'S DAY FESTIVAL	01 6416 610 1 017 000	\$150.00
705	READ ALOUD NORFOLK Total			\$150.00
706	ROBINSON, BILL	STAFF MILEAGE	01 2510 333 1 001 000	\$66.44
707			01 2510 333 2 001 000	\$66.43

708	ROBINSON, BILL Total			\$132.87
709	ROSSMAN, BRANDI	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
710	ROSSMAN, BRANDI Total			\$45.00
711	SAFESIDE SHREDDING	SHREDDING SERVICE	01 2410 340 2 141 002	\$40.00
712	SAFESIDE SHREDDING Total			\$40.00
713	SCHILLING, DIANE	NURSE MILEAGE	01 2130 333 1 004 000	\$93.19
714	SCHILLING, DIANE Total			\$93.19
715	SCHOENHERR, BETH	ELL TEACHER MILEAGE	01 1150 333 1 004 000	\$20.59
716	SCHOENHERR, BETH Total			\$20.59
717	SCHOLASTIC, INC.	BOOKS FOR HOME VISITS AND	01 3541 610 1 004 000	\$542.00
718	SCHOLASTIC, INC. Total			\$542.00
719	SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 1 001 000	\$691.49
720	SCHUMACHER, EMILY Total			\$691.49
721	SCHUURMANS, GARY	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
722	SCHUURMANS, GARY Total			\$45.00
723	SERVICEMASTER OF NORFOLK	CUSTODIAL/CLEANING	01 2610 420 1 001 000	\$1,748.50
724			01 2610 420 1 001 005	\$2,753.00
725			01 2610 420 1 001 008	\$3,304.00
726			01 2610 420 1 001 010	\$6,608.00
727			01 2610 420 1 001 012	\$4,405.00
728			01 2610 420 1 001 021	\$6,608.00
729			01 2610 420 2 001 000	\$1,748.50
730	SERVICEMASTER OF NORFOLK Total			\$27,175.00
731	SOMMERFELD AND SON'S	WOODLAND PARK SNOW REMOVAL	01 2630 420 1 001 012	\$450.00
732	SOMMERFELD AND SON'S Total			\$450.00
733	SPAULDING, DANA	TRIP TO LINCOLN	01 2190 580 2 001 000	\$9.19
734	SPAULDING, DANA Total			\$9.19
735	SPRAY, DAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$60.00
736	SPRAY, DAN Total			\$60.00
737	STADIUM SPORTS	STAFF POLOS	01 2211 610 1 901 000	\$35.00
738			01 2211 610 2 901 000	\$35.00
739			01 2214 610 1 901 000	\$35.00
740			01 2214 610 2 901 000	\$35.00
741	STADIUM SPORTS Total			\$140.00

742	STAPLES	AVERY ADDRESS LABELS	01 2130 610 1 004 000	\$61.44		
743	STAPLES Total			\$61.44		
744	STERLING COMPUTERS	DELL LATITUDES	01 2230 650 1 005 000	\$5,084.63		
745			01 2230 650 2 005 000	\$5,084.62		
746			01 6998 650 1 945 000	\$258,500.00		
747			01 6998 650 2 945 000	\$258,500.00		
748		PROJECTOR	01 1100 650 1 430 014	\$403.02		
749	STERLING COMPUTERS Total			\$527,572.27		
750	SUNDERMAN, PRESTON	LHNE TEACHER/HISTORY	01 6310 330 2 028 000	\$65.00		
751			01 6310 333 2 028 000	\$67.28		
752			01 6310 580 2 028 000	\$1,690.10		
753	SUNDERMAN, PRESTON Total			\$1,822.38		
754	SYMMETRY ENERGY SOLUTIONS,	NATURAL GAS NOV 2021	01 2610 621 1 001 000	\$786.87		
755			01 2610 621 1 001 003	\$280.93		
756			01 2610 621 1 001 004	\$666.53		
757			01 2610 621 1 001 005	\$1,408.53		
758			01 2610 621 1 001 008	\$1,625.81		
759			01 2610 621 1 001 009	\$1,339.83		
760			01 2610 621 1 001 010	\$760.99		
761			01 2610 621 1 001 012	\$1,166.28		
762			01 2610 621 1 001 014	\$981.81		
763			01 2610 621 1 001 021	\$2,894.04		
764			01 2610 621 2 001 000	\$786.86		
765			01 2610 621 2 001 001	\$3,232.39		
766			01 2610 621 2 001 002	\$5,439.84		
767				NATURAL GAS OCT 2021	01 2610 621 1 001 000	\$239.41
768					01 2610 621 1 001 003	\$98.33
769					01 2610 621 1 001 004	\$237.89
770					01 2610 621 1 001 005	\$961.35
771			01 2610 621 1 001 008	\$831.03		
772			01 2610 621 1 001 009	\$269.70		
773			01 2610 621 1 001 010	\$199.92		
774			01 2610 621 1 001 012	\$665.34		
775			01 2610 621 1 001 014	\$474.78		

776			01 2610 621 1 001 021	\$1,452.18
777			01 2610 621 2 001 000	\$239.41
778			01 2610 621 2 001 001	\$2,961.43
779			01 2610 621 2 001 002	\$4,975.65
780	SYMMETRY ENERGY SOLUTIONS, Total			\$34,977.13
781	SYNCB/AMAZON	AUDIO VISUAL SUPPLIES-FORUM	01 2410 610 2 209 001	\$0.47
782		CLASSROOM LAB SUPPLIES	01 1100 610 2 206 001	\$66.10
783		EMERGENCY WEATHER RADIO	01 2670 640 1 035 000	\$27.23
784		FOLDING CHAIR LEG CAPS	01 2620 610 2 001 002	\$22.98
785		GENERAL SUPPLIES	01 1100 610 1 801 009	\$59.96
786		HEARING AID BATTERIES	01 2151 610 1 004 012	\$29.98
787		PAPER SHREDDER/OIL	01 2620 610 1 001 000	\$83.85
788			01 2620 610 2 001 000	\$83.83
789	SYNCB/AMAZON Total			\$374.40
790	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT. CONTRACT	01 2620 431 1 001 000	\$104.47
791			01 2620 431 1 001 005	\$208.89
792			01 2620 431 1 001 014	\$208.89
793			01 2620 431 2 001 000	\$104.47
794			01 2620 431 2 001 001	\$208.89
795			01 2620 431 2 001 002	\$208.89
796	THYSSENKRUPP ELEVATOR Total			\$1,044.50
797	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICE FOR TIMECLOCK	01 2510 340 1 001 000	\$484.25
798			01 2510 340 2 001 000	\$484.25
799	TIME MANAGEMENT SYSTEMS Total			\$968.50
800	TURNKEY TELECOM SOLUTIONS,	FIBER OPTIC LOCATING SERVICES	01 1100 340 1 005 000	\$1,890.00
801			01 1100 340 2 005 000	\$1,890.00
802	TURNKEY TELECOM SOLUTIONS, Total			\$3,780.00
803	UNITED STATES POSTAL	BOOKS OF STAMPS	01 2510 531 1 001 000	\$2,900.00
804			01 2510 531 2 001 000	\$2,900.00
805	UNITED STATES POSTAL Total			\$5,800.00
806	VOLKMAN PLUMBING HEATING	SERVICED THREE ATTIC UNITS	01 2620 431 1 001 000	\$93.10
807			01 2620 431 2 001 000	\$93.09
808		SEWER CAMERA USE, LABOR	01 2620 431 1 001 005	\$412.50
809	VOLKMAN PLUMBING HEATING Total			\$598.69

810	VOYAGER SORIS LEARNING	LETRS BOOKS	01 6998 640 1 945 000	\$1,583.44
811		LETRS TRAINING	01 6998 330 1 945 000	\$4,705.90
812	VOYAGER SORIS LEARNING Total			\$6,289.34
813	WALKER, KIRAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
814	WALKER, KIRAN Total			\$45.00
815	WENGER CORPORATION	FOLDER STORAGE FOR CHOIR	01 1100 610 1 415 014	\$1,615.42
816	WENGER CORPORATION Total			\$1,615.42
817	WINNERS CIRCLE	AFE PLAQUES	01 2310 610 1 001 000	\$27.75
818			01 2310 610 2 001 000	\$27.75
819	WINNERS CIRCLE Total			\$55.50
820	ZEMAN, NICOLE	PARENT MILEAGE	01 2712 332 1 004 000	\$25.09
821	ZEMAN, NICOLE Total			\$25.09
822	ZEPTIVE, INC	VAPE DETECTING DEVICE	01 2230 350 2 005 001	\$399.50
823			01 2230 350 2 005 002	\$399.50
824		VAPE DETECTING DEVICES	01 2230 650 2 005 001	\$14,086.00
825			01 2230 650 2 005 002	\$14,086.00
826	ZEPTIVE, INC Total			\$28,971.00
827	ZONE, THE	J CHAVEZ PAYROLL DEC2021	01 6968 340 1 001 014	\$474.26
828		J.CHAVEZ JAN2022 PAYROLL	01 6968 340 1 001 014	\$663.30
829	ZONE, THE Total			\$1,137.56
830	<b>Grand Total</b>			<b>\$1,199,996.07</b>
831				
832				
833	<b>NUTRITION FUND</b>			
834	BUCKENDAHL, MARY	A. JARAS LUNCH ACCOUNT REFUND	02 3100 890 0 001 000	\$124.60
835	BUCKENDAHL, MARY Total			\$124.60
836	CORRALES, CHRISTINA	LUNCH ACCT REFUND N. PENA	02 3100 890 0 001 000	\$20.55
837		LUNCH ACCT REFUND R. PENA	02 3100 890 0 001 000	\$12.90
838	CORRALES, CHRISTINA Total			\$33.45
839	COURTESY FORD	REPAIRS TO DELIVERY TRUCK #17	02 3100 340 1 001 000	\$487.77
840			02 3100 340 2 001 000	\$487.77
841	COURTESY FORD Total			\$975.54
842	GRIMM, AMBER	REFUND OF LUCH ACCT K. GRIMM	02 3100 890 0 001 000	\$177.48
843	GRIMM, AMBER Total			\$177.48

844	HEARTLAND FIRE PROTECTION	SEMI ANNUAL KITCHEN	02 3100 340 1 001 000	\$229.13
845			02 3100 340 2 001 000	\$229.12
846	HEARTLAND FIRE PROTECTION Total			\$458.25
847	HOBART SALES & SERVICE	WORK ON DISHWASHER AND OVEN	02 3100 340 2 001 001	\$3,670.27
848		WORK PERFORMED ON DISHWASHER	02 3100 340 2 001 001	\$277.00
849	HOBART SALES & SERVICE Total			\$3,947.27
850	LUNCHTIME SOLUTIONS, INC.	FRUIT/VEG. OCT-DEC2021	02 3100 340 1 001 000	\$4,338.85
851			02 3100 340 2 001 000	\$4,338.85
852		JANUARY MEALS	02 3100 340 1 001 000	\$147,599.83
853			02 3100 340 2 001 000	\$147,599.82
854	LUNCHTIME SOLUTIONS, INC. Total			\$303,877.35
855	MAJOR REFRIGERATION	CHECKED OUT REACHIN COOLER	02 3100 340 1 001 009	\$97.00
856	MAJOR REFRIGERATION Total			\$97.00
857	NPS GENERAL FUND	1ST QUARTER SPEECH THERAPY	02 5690	\$6,647.39
858	NPS GENERAL FUND Total			\$6,647.39
859	VENTRAPRAGADA, SANDHYA	REFUND OF LUNCH ACCOUNT	02 3100 890 0 001 000	\$100.65
860	VENTRAPRAGADA, SANDHYA Total			\$100.65
861	WILSON, CONNIE	LUNCH ACCT REFUND T. DOBBERTIN	02 3100 890 0 001 000	\$14.30
862	WILSON, CONNIE Total			\$14.30
863	<b>Grand Total</b>			<b>\$316,453.28</b>
864				
865				
866	<b><u>COOPERATIVE FUND</u></b>			
867	JAYMAR BUSINESS FORMS, INC	CHECKS	04 1200 610 1 004 000	\$64.54
868			04 1200 610 2 004 000	\$64.54
869	JAYMAR BUSINESS FORMS, INC Total			\$129.08
870	KLEIN, CARRE	STAFF TRAVEL	04 1200 580 1 004 000	\$656.67
871			04 1200 580 2 004 000	\$656.66
872	KLEIN, CARRE Total			\$1,313.33
873	NPS GENERAL FUND	DEC 2021 INVOICE TO OTHER	04 1200 531 1 004 000	\$3.71
874			04 1200 531 2 004 000	\$3.71
875	NPS GENERAL FUND Total			\$7.42
876	NPS SUBSIDIARY	COORDINATORS MEETING HOTEL #35	04 1200 580 1 004 000	\$98.37
877			04 1200 580 2 004 000	\$98.37

878		ONLINE MONTHLY SUBSCRIPTION #35	04 1200 643 1 004 000	\$17.50
879			04 1200 643 2 004 000	\$17.50
880	NPS SUBSIDIARY Total			\$231.74
881	U. S. CELLULAR	HOT SPOTS	04 1200 610 1 004 000	\$86.98
882			04 1200 610 2 004 000	\$86.98
883	U. S. CELLULAR Total			\$173.96
884	<b>Grand Total</b>			<b>\$1,855.53</b>
885				
886				
887	<b>DEPRECIATION FUND</b>			
888	JAYMAR BUSINESS FORMS, INC	CHECKS	06 2900 610 1 001 000	\$64.54
889			06 2900 610 2 001 000	\$64.54
890	JAYMAR BUSINESS FORMS, INC Total			\$129.08
891	NPS SUBSIDIARY	BOUNDARY SURVEY	06 2900 340 1 001 010	\$7,500.00
892			06 2900 340 2 001 002	\$7,500.00
893	NPS SUBSIDIARY Total			\$15,000.00
894	<b>Grand Total</b>			<b>\$15,129.08</b>
895				
896				
897	<b>SPECIAL BUILDING</b>			
898	JAYMAR BUSINESS FORMS, INC	CHECKS	08 2510 610 1 001 000	\$64.54
899			08 2510 610 2 001 000	\$64.54
900	JAYMAR BUSINESS FORMS, INC Total			\$129.08
901	<b>Grand Total</b>			<b>\$129.08</b>
902				
903				
904	<b>QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND</b>			
905	CANNON MOSS BRYGGER	ADDITION/RENOVATION ARCHITECTS	09 4500 340 1 001 003	\$1,525.00
906			09 4500 340 1 001 005	\$1,920.00
907	CANNON MOSS BRYGGER Total			\$3,445.00
908	ENVIRONMENTAL SERVICES,	LEAD PAINT ANALYSIS	09 4500 340 1 001 003	\$70.00
909	ENVIRONMENTAL SERVICES, Total			\$70.00
910	J.H.HESPE COMPANY INC	GRANT ADDITION/RENOVATION	09 4500 340 1 001 003	\$37,530.00
911	J.H.HESPE COMPANY INC Total			\$37,530.00

912	OCC BUILDERS, LLC	LINCOLN ADDITION/RENOVATION	09 4500 340 1 001 005	\$94,716.00
913	OCC BUILDERS, LLC Total			\$94,716.00
914	<b>Grand Total</b>			<b>\$135,761.00</b>
915				
916				
917	<b>STUDENT FEE FUND</b>			
918	KEN'S BAND INSTRUMENT	BARI SAX REPAIRS	17 2190 340 2 028 002	\$40.00
919		BASS CLARINET REPAIR	17 2190 340 2 028 001	\$38.00
920		CLARINET REPAIRS	17 2190 340 2 028 002	\$65.00
921		FLUTE REPAIR	17 2190 340 2 028 001	\$49.00
922		HORN REPAIR	17 2190 340 2 028 001	\$13.00
923		MELLOPHONE REPAIR	17 2190 340 2 028 001	\$100.00
924		TENOR SAXOPHONE REPAIR	17 2190 340 2 028 002	\$88.00
925	KEN'S BAND INSTRUMENT Total			\$393.00
926	NPS SUBSIDIARY	HOBBY LOBBY SUPPLIES #21	17 2190 610 2 669 002	\$47.97
927		WALMART SUPPLIES #21	17 2190 610 2 669 002	\$120.89
928	NPS SUBSIDIARY Total			\$168.86
929	SOCCER.COM	GIRLS SOCCOR SOCKS	17 2190 610 2 549 001	\$410.00
930	SOCCER.COM Total			\$410.00
931	<b>Grand Total</b>			<b>\$971.86</b>



**Grades Kindergarten, 4, 8 and 11 and all Special Education (LIFE, Autism, Behavioral Disordered, and Resource) programs are at capacity. They are considered “closed” to option enrollment students for the 2022-2023 school year. New option enrollment students will be considered in grades 1-3, 5-7, 9-10 and 12.**

Once capacity and program availability have been “closed,” student attrition shall not create option enrollment vacancies during the school year unless the Board of Education waives the “closed” status and considers applications on an individual basis. An exception to the “closed” status is available to students who change to a residence outside their home district at anytime during the year including the summer months, but are enrolled in the Norfolk Schools as a resident or option student for the immediate two (2) years preceding the date the application for option enrollment is made. Another exception to the “closed” status is available to option enrollment applicants who have siblings enrolled in the Norfolk Public Schools. These students will be accepted as option enrollment students if they apply and are released from their new resident school district.

Applications will be considered in the order that they are filed with the school district until capacity has been reached. If applications filed on the same date outnumber spaces available, the school district will conduct a lottery to determine the option enrollment students accepted. Applications from the same family will share the same draw if capacity or program availability can accommodate them.

Successful option enrollment applicants will be assigned attendance at a specific school building and class by the administration.



## Norfolk Public Schools DRAFT 2022-2023 Staff Calendar

**August 2022** 1

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17*	18	19	20
21	22	23	24*	25	26	27
28	29	30	31*			

**September 2022** 2

S	M	T	W	Th	F	Sa
	5	6	7*	8	9	10
11	12	13	14*	15	16	17
18	19	20	21*	22	23	24
25	26	27	28*	29	30	

**October 2022** 3

S	M	T	W	Th	F	Sa
			5*	6	7	8
9	10	11	12*	13	14	15
16	17	18	19*	20	21	22
23	24	25	26*	27	28	29
30	31					

**November 2022** 4

S	M	T	W	Th	F	Sa
		1	2*	3	4	5
6	7	8	9*	10	11	12
13	14	15	16*	17	18	19
20	21	22	23*	24	25	26
27	28	29	30*			

**December 2022** 5

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7*	8	9	10
11	12	13	14*	15	16	17
18	19	20	21*	22	23	24
25	26	27	28*	29	30	31

**January 2023** 6

S	M	T	W	Th	F	Sa
1	2	3	4*	5	6	7
8	9	10	11*	12	13	14
15	16	17	18*	19	20	21
22	23	24	25*	26	27	28
29	30	31				

**February 2023** 7

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13	14	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28				

**March 2023** 8

S	M	T	W	Th	F	Sa
			1*	2	3	4
5	6	7	8*	9	10	11
12	13+	14+	15*	16	17	18
19	20	21	22*	23	24	25
26	27	28	29*	30	31	

**April 2023** 9

S	M	T	W	Th	F	Sa
						1
2	3	4	5*	6	7	8
9	10	11	12*	13	14	15
16	17	18	19*	20	21	22
23	24	25	26*	27	28	29
30						

**May 2023** 10

S	M	T	W	Th	F	Sa
	1	2	3*	4	5	6
7	8	9	10*	11	12	13
14	15	16	17*	18	19	20
21	22	23	24*	25	26	27
28	29	30	31*			

**Key:**

- No school for students or teachers
- Teacher Work Day/Students-No School
- Teacher Work Day/Students-No School (a.m. only)
- End Quarter
- 2:00 p.m. dismissal for students K-12
- 11:30 a.m. dismissal for students K-12
- Make-up Snow Days (if needed)

**August**

- 2-5 Orientation - New teaching staff
- 8-10 Orientation - All teaching staff
- 11 First Day - First Half Students K-12
- 12 First Day - Second Half Students K-12
- 15 All Day- K-12

**September**

- 5 Labor Day - No School

**October**

- 12 K-12 End First Quarter
- 17-20 K-12 Parent-Teacher Conferences
  - 17 - K-8 P-T Conferences, 4:00-7:00
  - 18 - K-4, 9-12 P-T Conferences, 4:00-7:00
  - 19 - 5-12 P-T Conferences, 4:00-7:00
  - 20 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)
- 21 K-12 Students - No School (K-12 Teachers- Comp. Day- No Duty)
- 24 K-12 Staff - Prof. Development - No School for Students

**November**

- 23-25 Thanksgiving Break - No School

**December**

- 21 K-12 End Second Quarter/First Semester
- 22-31 Winter Break - No School

Quar.	K-4 Days	5-6 Days	7-8 Days	9-12 Days	Dates
1	44.0	44.0	44.0	44.0	August 12 - October 12
2	44.5	44.5	44.5	44.5	October 13 -December 21
3	44.5	44.5	44.5	44.5	January 5 - March 16
4	43.5	43.5	43.0	43.0	March 17 - May 23
	88.5	88.5	88.5	88.5	

- 176.5 Student Days, Grades K-4
- 176.5 Student Days, Grades 5-6
- 176.0 Student Days, Grades 7-8
- 176.0 Student Days, Grades 9-12

188/192 Veteran/New Teacher Contract Days

Updated: 11/09/2020

**January**

- 2-3 Winter Break - No School
- 4 K-12 Staff - Prof. Development - No School for Students
- 5 K-12 School Resumes
- 16 K-12 Staff - Prof. Development ESU Speaker- I No School I

**February**

- 13-16 K-12 Parent-Teacher Conferences
  - 13- K-8 P-T Conferences, 4:00-7:00
  - 14- K-4, 9-12 P-T Conferences, 4:00-7:00
  - 15 - 5-12 P-T Conferences, 4:00-7:00
  - 16 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)
- 17 K-12 Students - No School (K-12 Teachers - Comp. Day - No Duty)
- 20 K-12 No School for Staff or Students

**March**

- 10 K-12 No school - Spring Break
- 13 Make - Up Snow Day (if needed due to 4 snow days)
- 14 Make - Up Snow Day (if needed due to 3 snow days)
- 15 K-12 School Resumes
- 16 K-12 End Third Quarter

**April**

- 6-10 No School - Spring Break
- 11 K-12 School Resumes
- 20 Grades 9-12 - 11:30 a.m. dismissal PM- SH Track Meet
- 21 No School - District Music/ JH Speech Staff Development Day

**May**

- 3 K-12 Staff Appreciation Day
- 4 Grades 7-8- 11:30 dismissal PM JH Track Meet
- 21 Graduation
- 23 Students Last Day/End Fourth Quarter
- K-12 -11:30 a.m. dismissal (End of 4th Quarter)
- 24 Last Teacher Work Day

**Published by:**  
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 Norfolk Public Schools  
 512 Philip - PO Box 139  
 Norfolk, Nebraska 68702-0139  
 402-644-2500

**Note:** All dates and times subject to change.

StudentsAssociation Activities

The Norfolk Public School District is a member of the Nebraska School Activities Association, which is a voluntary organization of public and parochial schools of Nebraska organized for the purpose of promoting and regulating the competition between schools in what is generally known as the extracurricular activities.

All students participating in extracurricular activities shall follow the rules provided by the Nebraska School Activities Association and rules of Norfolk Public Schools.

Students who represent Norfolk Public Schools in any of its ~~allied~~ **unified** or extracurricular activities shall practice a high level of citizenship both in school and in community living.

Date of Adoption: April 14, 2014  
Date of Reaffirmation: February 12, 2018

StudentsStudent Organizations

The Superintendent or designee shall approve formal student organizations, provide adequate supervision, and administer student finances for student organizations and activities. Student organizations, as a vital part of the total education program, should accomplish the following criteria:

- 1) Extend and reinforce the instructional program.
- 2) Give students practice in democratic self-government.
- 3) Develop student morale and support for the school.
- 4) Honor outstanding student achievement.
- 5) Provide wholesome social and recreational activities.

Date of Adoption: April 14, 2014  
Date of Revision: March 9, 2015  
Date of Reaffirmation: February 12, 2018

StudentsStudent Activities, Hazing, Fund-Raising and Supervision

Secret Organization. No student shall participate in or be a member of any secret fraternity or secret organization that is in any degree a school organization. Students who violate this rule may be denied any or all school privileges and may be expelled.

Initiation & Hazing Activities. Initiations and hazing activities are not permitted. Students who violate this rule may be denied any or all school privileges and may be expelled.

Fund-raising. All teachers shall earnestly seek to educate students in the services performed by the humanitarian agencies, and shall encourage students to participate in their financial support as a social and community project. Students may engage in raising funds, under the control of school officials, for certain approved student activities, provided the project has the approval of the principal of the school involved.

Students or student groups desiring to raise money through fund drives in one form or another will present their requests to the elementary and/or secondary principal for their approval. The approval will be based on the following criteria:

- A. Where the funds will be used. Preference will be given to those activities in which usage of tax money would be doubtful or illegal, such as trips and awards of a personal nature. Any drive which seeks or tends to circumvent a Board decision will be rejected. A definite goal for the expenditure of the funds received must be established.
- B. Quality of the product or suitability of the product sold. Items which are overpriced or of an embarrassing or controversial nature to the school will be rejected. Items which are in direct competition with local businesses shall be avoided where practicable.
- C. The number of fund drives per organization are limited to one (1) per year unless extenuating circumstances occur which the superintendent or designee may approve an additional fund drive during a year.
- D. The Board will not be responsible for any losses incurred. Principals will need to approve locations and subject matter of all posters posted in the drive.

Adult Sponsors. Adult sponsors must be in attendance at all school sponsored activities.

Legal Reference: Neb. Rev. Stat. §§ 79-2101 to 79-2103

Date of Adoption: April 14, 2014

Date of Revision: February 12, 2018

StudentsCooperative Activities

Norfolk Public Schools is supportive of providing extra-curricular opportunities to students including high school age students who do not attend Norfolk Senior High but attend parochial schools based in the Norfolk Public School District #2 boundaries, through the process of “co-oping.” Procedures and guidelines for co-oping have been developed by the Administration and coaches that are based on a manageable number of participants.

Co-oping in the Norfolk Public Schools will only be allowed in non-cut activities, and, in activities that are NOT being provided for in other schools within our District. Activities that are eligible for co-oping with the Norfolk Public Schools include, but are not limited to the following:

- Boys and Girls Tennis
- Boys and Girls Soccer
- Boys and Girls Golf
- Boys and Girls Swimming
- Girls Softball
- Boys Baseball
- Boys and Girls Cross Country
- Wrestling

The determination of whether or not an activity will be “cut” or “non-cut” will be based on the “cap” established for each activity. (A cap is the maximum manageable number of participants allowed in any one activity.) Each school year the high school activities director, the high school principal, and the director of student services will review the “cap” for each activity. If and when the number of participants from the Norfolk Public Schools goes below the cap, that activity will become eligible for co-oping. Likewise, when the number of participants is at or exceeds the cap, that activity will remain closed for co-oping (see Reference).

Students from other schools who have been approved to co-op with Norfolk Public Schools must comply with requirements that are requested of other students participating including (but not limited to) the passing of physical examinations, insurance requirements, and the Activities Code of Conduct. (It is the responsibility of the cooperating school’s students and administrators to report any violation to the Norfolk Public Schools Activities Director. The Cooperating school’s administration may enforce a stricter consequence, but may not reduce the consequence, enforced by the NPS Activities Director.)

If possible, co-op agreements will be determined for submission to the NSAA by April 1 preceding the year in which the cooperative agreement is to be implemented. If it is not possible to have it completed for the April 1 date, then agreements must be determined for submission to the NSAA by June 1 for fall activities, September 1 for winter activities and January 1 for spring activities (as established by the Nebraska Schools Activities Association). All agreements with the Norfolk Public Schools will be for two (2) years.

The high school activities director, the high school principal and the director of student services will review the status of co-oping with the Activities Committee at least once a year. The Activities Committee will then report back to the entire Board of Education on an annual basis.

Due to the unique characteristics of swimming, this sport will be eligible for co-oping with schools outside the District's boundaries, if the cooperative agreement meets all rules set by the NSAA.

Additional guidelines are contained in Administrative Rule.

Date of Adoption:	March 10, 2015
Date of Reaffirmation:	February 12, 2018
Date of Revision:	August 12, 2019

StudentsSchool Dances

A school sponsored dance is a school activity subject to all provisions of the Student Activity Code, and is a privilege available to students meeting all requirements for participation.

**General Rules of Student Conduct at Dances.** In addition to all rules of student conduct in the Student handbook, students attending dances shall adhere to the following rules of conduct:

1. Who Can Attend: Only students of Norfolk Public Schools and their guests may attend.
  - a. Students currently attending Norfolk High School or another Nebraska high school who have not been restricted from attending extracurricular activities at Norfolk High School or their own school are generally considered appropriate dates or invited guests.
  - b. Persons who are younger than 16 or older than 19 years of age and not attending high school are generally considered to not be appropriate dates or invited guests for our school dances.
  - c. Some school dances may be restricted to students attending specified grades levels at Norfolk Public Schools. For any dances at the middle school level, only students attending Norfolk Public Schools in the grade(s) for which the dance is being held may attend.
  - d. Students who have been suspended from school or from extracurricular activities may not attend.
  - e. The school reserves the right to exclude persons who may or do cause a disruption or detract from the event. Dates or invited guests not attending our school are expected to follow the same rules of conduct which apply to our students.
  - f. Rules for dances may restrict students and their guests from leaving the dance until the dance ends without written parental permission on a form provided.
  - g. Students or their guests who engage in inappropriate behavior, whether on or off of the dance floor, may be asked to leave.
2. Prohibited Substances: Alcoholic beverages, illegal drugs, and tobacco (including electronic nicotine delivery systems) are prohibited. Anyone using these or showing the affects of use will not be allowed admission or, if discovered after admission, be removed from the dance. Their parents may be contacted.

Students and their dates may be required to submit to a breathalyzer prior to gaining entrance. Those who choose not to submit to a breathalyzer will not gain entrance. Law enforcement will be contacted if there is reasonable suspicion that the student or a student's date is under the influence of alcohol or drugs.

3. Appropriate Attire: Students and their guests must meet the dress code requirements established for each dance. Teachers or administrators will make the final decision as to whether or not a student's attire is appropriate. Students will be asked to change unacceptable items, which may mean that the student may have to return home to change

the inappropriate clothing. It is advisable to check in advance of the dance with the Principal or staff sponsor for the event if you are uncertain about your attire.

Date of Adoption:	April 14, 2014
Date of Reaffirmation:	February 12, 2018
Date of Revision:	August 12, 2019

Students (& Employees)Anti-discrimination, Anti-harassment, and Anti-retaliation**A. Elimination of Discrimination.**

The Norfolk Public School District hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

The Norfolk Public School District does not discriminate on the basis of sex, disability, race (including skin color, hair texture and protective hairstyles) color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Director of Student Services—512 Philip Avenue, Norfolk, NE 68701 (402) 644-2500

Employees and Others: Resources Director—512 Philip Avenue, Norfolk, NE 68701 (402) 644-2500

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact OCR at One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, Missouri 64106, (816) 268-0550 (voice), Fax (816) 268-0599, (800) 877-8339 (telecommunications device for the deaf), or [ocr.kansascity@ed.gov](mailto:ocr.kansascity@ed.gov).

**B. Prohibited Harassment, Discrimination, and Retaliation of Employees, Students and Others.****1. Purpose:**

The Norfolk Public School District is committed to offering employment and educational opportunity to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated.

Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's sex, disability, race (including skin color, hair texture and protective hairstyles) color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity or other protected status, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:

- a. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or
- b. Requiring an individual to endure the offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.

Educational programs and activities include all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus, at a class or training program sponsored by the school at another location, or elsewhere.

Discriminatory harassment because of a person's sex, disability, race (including skin color, hair texture and protective hairstyles) color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity or other protected status, may include, but is not limited to:

- a. Name-calling,
- b. Teasing or taunting,
- c. Insults, slurs, or derogatory names or remarks,
- d. Demeaning jokes,
- e. Inappropriate gestures,
- f. Graffiti or inappropriate written or electronic material,
- g. Visual displays, such as cartoons, posters, or electronic images,
- h. Threats or intimidating or hostile conduct,
- i. Physical acts of aggression, assault, or violence, or
- j. Criminal offenses

The following examples are additional or more specific examples of conduct that may constitute sexual harassment:

- a. Unwelcome sexual advances or propositions,
- b. Requests or pressure for sexual favors,
- c. Comments about an individual's body, sexual activity, or sexual attractiveness,
- d. Physical contact or touching of a sexual nature, including touching intimate body parts and inappropriate patting, pinching, rubbing, or brushing against another's body,
- e. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,
- f. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, promotions, etc., or
- g. Gender-based harassment; acts of verbal, nonverbal, written, graphic, or physical conduct based on sex or sex-stereotyping, but not involving conduct of a sexual nature.

If the District knows or reasonably should know about possible harassment, including violence, the District will conduct a prompt, adequate, reliable, thorough, and impartial

investigation to determine whether unlawful harassment occurred (see section entitled “Grievance Procedures,” below), and take appropriate interim measures, if necessary. If the District determines that unlawful harassment occurred, the District will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off school property creates a hostile environment at school, the District will follow this policy and grievance procedure, within the scope of its authority.

All District employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination (designated compliance coordinator).

**2. Anti-retaliation:**

The District prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in the District's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

The District will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or retaliation have occurred. If retaliation occurs, the District will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.

**3. Grievance (or Complaint) Procedures:**

Employees or students should initially report all instances of discrimination, harassment or retaliation to their immediate supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination (designated coordinator). If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment or retaliation (“discrimination”) to the designated coordinator, or in the case of students, to another staff person (such as a counselor or principal).

Other individuals may report alleged discrimination to the designated coordinator. If the designated coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the Superintendent for assignment. A discrimination complaint form is attached to this grievance procedure and is available in the office of each District building, on the District's website, and from the designated coordinators.

Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.

*i. Level 1 (Investigation and Findings):*

Once the District receives a grievance, complaint or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, the District will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation. The District will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

The District will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The District will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure. If the allegation(s) involve possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The District will aim to complete its investigation within **ten (10) working days** after receiving a complaint or report, unless extenuating circumstances exist. Extenuating circumstances may include the unavailability of witnesses due to illness or incapacitation, or additional time needed because of the complexity of the investigation, the need for outside experts to evaluate the evidence (such as forensic evidence), or multiple complainants or victims. If extenuating circumstances exist, the extended timeframe to complete the investigation will **not exceed ten (10) additional working days without the consent of the complainant, unless the alleged victim agrees to a longer timeline.** Periodic status updates will be given to the parties, when appropriate.

The District's investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s)

of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.

- d. A review of the evidence using a “preponderance of the evidence” standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

The designated compliance coordinator (or designated investigator) will complete an investigative report, which will include:

- a. A summary of the facts,
- b. Findings regarding whether discrimination, harassment or other inappropriate conduct occurred, and
- c. If a finding is made that discrimination, harassment or other inappropriate conduct occurred, the recommended remedy or remedies necessary to eliminate discrimination, harassment or other inappropriate conduct.

If someone other than the designated compliance coordinator conducted the investigation, the compliance coordinator will review, approve, and sign the investigative report. The District will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made. The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.

The District will send concurrently to the parties written notification of the decision (findings and any remedy) regarding the complaint within **one (1) working day** after the investigation is completed. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 11232g; 34 C.F.R. Part 99, permits the District to disclose relevant information to a student who was discriminated against or harassed.

*ii. Level 2 (Appeal to the Superintendent):*

If a party is not satisfied with the findings or remedies (or both) set forth in the decision, he or she may file an appeal in writing with the Superintendent within **five (5) working days** after receiving the decision. The Superintendent will review the appeal and the investigative documentation and decision, conduct additional investigation, if necessary, and issue a written determination about the appeal **within ten (10) working days** after receiving the appeal. The party who filed the appeal will be sent the Superintendent’s determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. [If the Superintendent is the subject of the complaint, the party will file the appeal directly with the Board.]

*iii. Level 3 (Appeal to the Board):*

If the party is not satisfied with the Superintendent’s determination, he or she may file an appeal in writing with the Board of Education **within five (5) working days** after receiving the Superintendent’s determination. The Board of Education will review the appeal, the Superintendent’s determination, the investigative documentation and decision, and allow the party to address the Board at a Board meeting to present his or her appeal. The party

will be allowed to address the Board at the Board's next regularly scheduled Board meeting (unless the Board receives the appeal within one week of the next regularly scheduled Board meeting) or at a time and date agreed to by the Board, designated compliance officer and the party. The Board will issue a written determination about the appeal **within thirty (30) days** after the party addresses the Board. The party who filed the appeal will be sent the Board's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. The Board's determination, and any actions taken, will be final on behalf of the District.

**4. Confidentiality:**

The identity of the complainant will be kept confidential to the extent permitted by state and federal law. The District will notify the complainant of the anti-retaliation provisions of applicable laws and that the District will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs.

If a complainant requests confidentiality or asks that the complaint not be pursued, the District will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent the District from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the District will inform the complainant that its ability to respond may be limited. Even if the District cannot take disciplinary action against the alleged harasser, the District will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted,

**5. Training:**

The District will ensure that relevant District employees, including but not limited to officials, administrators, teachers, substitute teachers, counselors, nurses and other health personnel, coaches, assistant coaches, paraprofessionals, aides, bus drivers, and school law enforcement officers, are adequately trained so they understand and know how to identify acts of discrimination, harassment, and retaliation, and how to report it to appropriate District officials or employees.

**6. Designated Compliance Coordinators:**

Designated compliance coordinators will be responsible for:

- a. Coordinating efforts to comply with anti-discrimination, anti-harassment, and anti-retaliation laws and regulations.
- b. Coordinating and implementing training for students and employees pertaining to anti-discrimination, anti-harassment and anti-retaliation laws and regulations, including the training areas listed above.
- c. Investigating complaints of discrimination (unless the coordinator designates other trained individuals to investigate).
- d. Monitoring substantiated complaints or reports of discrimination, as needed (and with the assistance of other District employees, if necessary), to ensure discrimination or harassment does not recur, and that retaliation conduct does not occur or recur.

- e. Overseeing discrimination complaints, including identifying and addressing any patterns or systemic problems, and reporting such patterns or systemic problems to the Superintendent and the Board of Education.
- f. Communicating regularly with the District's law enforcement unit investigating cases and providing current information to them pertaining to anti-discrimination, anti-harassment, and anti-retaliation standards and compliance requirements.
- g. Reviewing all evidence in harassment or violence cases brought before the District's disciplinary committee or administrator to determine whether the complainants are entitled to a remedy under anti-discrimination laws and regulations that was not available in the disciplinary process.
- h. Ensuring that investigations address whether other students or employees may have been subjected to discrimination, including harassment and retaliation.
- i. Determining whether District employees with knowledge of allegations of discrimination, including harassment and retaliation, failed to carry out their duties in reporting the allegations to the designated compliance coordinator and responding to the allegations.
- j. Recommending changes to this policy and grievance procedure.
- k. Performing other duties as assigned.

The designated compliance coordinators will not have other job responsibilities that may create a conflict of interest with their coordinator responsibilities.

**7. Preventive Measures:**

The District will publish and widely distribute on an ongoing basis a notice of nondiscrimination (notice) in electronic and printed formats, including prominently displaying the notice on the District's website and posting the notice at each building in the District. The District also will designate an employee to coordinate compliance with anti-discrimination laws (see Designated Compliance Coordinator section, above, for further information on compliance coordinator), and widely publish and disseminate this grievance procedure, including prominently posting it on the District's website, at each building in the District, reprinting it in District publications, such as handbooks, and sending it electronically to members of the school community. The District will provide training to employees and students at the beginning of each academic year in the areas (B.6.a-g) identified in the Training section, above.

The District also may distribute specific harassment and violence materials (such as sexual violence), including a summary of the District's anti-discrimination, anti-harassment, and anti-retaliation policy and grievance procedure, and a list of victim resources, during events such as school assemblies and back to school nights, if recent incidents or allegations warrant additional education to the school community.

Date of Adoption:	September 14, 2015
Date of Reaffirmation:	March 12, 2018
Date of Revision:	July 9, 2018
Date of Revision:	July 12, 2021

StudentsChild Abuse and Neglect

School employees shall promptly report (within 24 hours) to the appropriate law enforcement agency and the principal when they have reasonable cause to believe that a child has been subjected to abuse or neglect, including sexual abuse, or circumstances which reasonably would result in abuse or neglect. This requirement shall apply to all school employees, including coaches and volunteers, participating in interstate amateur athletic competition. The principal will ensure that the report has been made to the proper law enforcement agency or other agency as required by law.

This requirement shall apply to all school employees, including coaches and volunteers, participating in interstate amateur athletic competition. The term “promptly” means “within a 24-hour period.”

Legal Reference:       Neb. Rev. Stat. § 28-711  
                              34 U.S.C. § 20341

Date of Adoption:        May 12, 2014  
Date of Reaffirmation:   March 12, 2018  
Date of Revision:        July 9, 2018

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Students

Married Students

Married students shall have the same educational opportunities in this school system as unmarried students. There shall be no discrimination on the basis of sex, marital status of any person, or the condition of being a parent. To enforce this prohibition, aggrieved persons shall use the District's anti-discrimination policies.

Legal References:     Neb. Rev. Stat. §§ 79-2,114 to 79-2,124  
                              20 U.S.C. § 1681 (Title IX)

Date of Adoption:         May 12, 2014  
Date of Reaffirmation:    March 12, 2018  
Date of Revision:         July 9, 2018

StudentsCorporal Punishment

Corporal punishment is prohibited. No staff member or other agent of the District may use physical force with a student except to the extent such is reasonably necessary for self-defense, the protection of persons or the safe-guarding of property, and only such physical force as is reasonably necessary for such purposes shall be used.

Legal Reference: Neb. Rev. Stat. § 79-295  
NDE Rule 27

Date of Adoption: May 12, 2014  
Date of Reaffirmation: March 12, 2018

StudentsSearch and Seizures

When it is determined based on searches that a person has violated a Board policy, administrative regulation, building rule, student conduct rule or personnel expectation, or the law, the person shall be subject to appropriate disciplinary action and a report to law enforcement may be made.

Student lockers, desks and other such property are owned by the school. The school exercises exclusive control over school property. Students should not expect privacy regarding items placed in or on school property because school property is subject to search at any time by school officials. Periodic, random searches of student lockers may be conducted in the discretion of the administration.

The following procedures will be used for conducting searches:

1. School officials may conduct a search if there is a reasonable basis to believe that the search will uncover evidence of a crime or rule violation. The search must be conducted in a reasonable manner under the circumstances.
2. Random searches of student lockers, desks, and other similar school property provided for use by students may be conducted in the discretion of the administration.
3. Drug or alcohol tests may be conducted on students based on reasonable suspicion.
4. Drug or alcohol tests may be conducted on a random basis for students participating in extracurricular activities, provided that: a) the student gave consent for testing in advance (attendance at or participation in the extracurricular activity may be withheld in the absence of consent), b) the testing actually be random, c) that the testing procedures limit any intrusion on student privacy, and provide for an appropriate level of confidentiality and accuracy, and d) that the response to positive tests take into consideration student safety and compliance with laws related to reporting and releasing students to law enforcement.
5. School officials may search offices and storage devices provided to or used by employees where permitted by law, such as where reasonable grounds exist for suspecting that a search will turn up evidence that the employee has committed work-related misconduct, or that a search is necessary for a non-investigatory work-related purpose, such as to retrieve a file.
6. Searches of the District's computer system may be conducted in the discretion of the administration at any time.

The following procedures will be used for the removal of personal property:

1. Illegal items or other items reasonably determined to be a threat to the safety of others or a threat to educational purposes may be seized by school officials. Any illegal drugs, firearm or dangerous weapon shall be confiscated and delivered to law enforcement as soon as practicable.

For purposes of this policy, the term “dangerous weapon” includes any personal safety or security device (such as tasers, mace and pepper spray). In the event that a student desires to carry or possess a personal safety or security device, the student must obtain prior approval from the building principal before bringing such device on school grounds. If a student obtains prior approval from the building principal, the student must store the device during the school day in the student’s locker, in the main office or in another secure location designated by the building principal. A student shall not carry a personal safety or security device during the school day.

2. Items which have been or are reasonably expected to be used to disrupt or interfere with the educational process may be removed from student possession.

The District is not responsible for the security or safety of personal property which employees, students, or other building users may bring to school.

Legal Reference: Neb. Rev. Stat. Sec. 28-1204.04 (firearms)

Date of Adoption: May 12, 2014  
Date of Reaffirmed: September 14, 2015  
Date of Reaffirmation: March 12, 2018  
Date of Revision: August 10, 2020

Students

Vandalism

Students and their parents shall be responsible for all damage to equipment or school property. This responsibility applies in the matter of books and supplies of all kinds, as well as equipment, buildings and grounds.

Legal Reference: Neb. Rev. Stat. § 79-237

Date of Adoption: May 12, 2014

Date of Reaffirmation: March 12, 2018

StudentsHealth Inspections

The school district shall cause every child under its jurisdiction to be separately and carefully inspected, except as otherwise provided by law, to ascertain if such a child is suffering from (1) defective sight or hearing, (2) dental defects, or (3) other conditions as prescribed by the Department of Health and Human Services (“Department”). Such inspections shall be conducted on a schedule prescribed by the Department and shall be based on current medical and public health practice. In lieu of conducting the inspections, the school board may employ regularly licensed physicians to make such inspections.

If such inspection determines that any child has defective sight or hearing, dental defects, or other condition for which screening is required, the school shall notify the parent of the child in writing of such condition and explain to the parent the necessity of professional attendance for such child.

A child shall not be required to submit to an inspection required by this policy if his or her parent or guardian provides school authorities with a statement signed by a physician, a physician assistant, or an advanced practice registered nurse practicing under and in accordance with his or her respective credentialing act or other qualified provider as identified by the Department’s applicable rules and regulations, stating that such child has undergone such required inspection within the past six months. A child shall submit to any required inspection for which such a statement is not received.

Whenever a child apparently shows symptoms of any contagious or infectious disease, such child shall be sent home immediately or as soon as safe and proper conveyance can be found and the school board shall be at once notified. Such student may be excluded from school as provided in the Student Discipline Act.

Legal Reference:      Neb. Rev. Stat. §§ 79-248 and 79-249  
                              Neb. Rev. Stat. § 79-264  
                              Neb. Rev. Stat. § 79-526

Date of Adoption:        May 12, 2014  
Date of Reaffirmation:    March 12, 2018

StudentsCommunicable DiseasesCommunicable Disease Control

Norfolk Public Schools shall cooperate with county and state health department officials in developing procedures for the control of communicable diseases in the schools. All procedures shall conform to the regulations for communicable disease control set up by the state health department.

In general, a student with a communicable condition will be allowed to attend school in the student's usual class setting only after written approval has been secured from the student's physician stating that the disease is not in a communicable stage. Without such a written statement, a student with a communicable condition is subject to an emergency exclusion. The school reserves the right to consult with a second physician to secure another opinion if a second opinion is deemed necessary by school personnel.

In general, a district employee with a communicable condition will be allowed to work only after securing a physician's written statement indicating that the disease is not in a communicable stage. The school reserves the right to secure an independent second opinion if such is deemed necessary.

## Students' Communicable Conditions

- A) The school principal and the school nurse or Director of ~~Student Services~~ **Special Programs** will function as liaisons with the student's physician as necessary, and will coordinate the health management procedures within the school building.
- B) The decision to exclude a student from school shall be made by the Superintendent, after consultation with the appropriate building principal. Decisions regarding the type of educational setting for students who are not excluded from classes will be based on the behavior, neurological development and physical condition of the student and the expected type of interaction within others in that setting. Educational plans for these students will be developed by the school nurse or Director of ~~Student Services~~ **Special Programs**, with the help of parents or guardians and the appropriate medical personnel.
- C) The privacy of the student and family must be protected, and knowledge that a student has a communicable condition should be confined to persons with a direct need to know. If it becomes necessary to inform others, these persons will be provided with information concerning necessary precautions, and they will be made aware of confidentiality requirements.
- D) Students who present a high risk of disease transmission may be temporarily excluded from school by the administration after consultation with the Director of ~~Student Services~~ **Special Programs**, the student's physician, parents, and/or their representative, school nurse, or the school's physician.

- E) A student might be considered at high risk if the student: exhibits behaviors that may spread the disease (e.g., biting, lacks toilet training or is incontinent) or has an open sore that cannot be concealed or hygienically covered, any of which could result in direct spreading of the condition or disease.
- F) During the time a student is excluded from the classroom, an appropriate alternative or adjustment to the student's education will be provided. The Student Assistance Team will review long-term cases at least monthly, or more often if necessary.

#### Employees' Communicable Conditions

- A) Any employee who contracts a communicable condition should report the same to the building principal who should, in turn, report to the Superintendent in a confidential manner. The Superintendent shall then consult with the employee and appropriate medical personnel to evaluate the medical and psychological condition of the employee. The Superintendent shall recommend reasonable accommodations so that the employee may continue in employment as long as the employee is physically able to do so.
- B) The privacy of the employee must be protected, and knowledge that an employee has a communicable condition should be confined to persons with a direct need to know. If it becomes necessary to inform others, these persons will be provided with information concerning necessary precautions and will be made aware of confidentiality requirements.
- C) Employees who present a high risk of disease transmission will be temporarily excluded from work after consultation with appropriate medical authorities.

Date of Adoption: May 12, 2014  
Date of Reaffirmation: March 12, 2018

StudentsLaw ViolationsReporting Student Law Violations:

- (1) Cases of law violations or suspected law violations by students will be reported to the police and to the student's parents or guardian as soon as possible.
- (2) When a Principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the Principal or other school official will take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken. An exception applies when a minor has been taken into custody as a victim of suspected child abuse; in that event the Principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.
- (3) In an effort to demonstrate that student behavior is always subject to possible legal sanctions regardless of where the behavior occurs it shall be the policy of the Norfolk Public Schools to notify the proper legal authorities when a student engages in any of the following behaviors on school grounds or at a school sponsored event:
  - (a) Knowingly possessing illegal drugs or alcohol.
  - (b) Assault.
  - (c) Vandalism resulting in significant property damage.
  - (d) Theft of school or personal property of a significant nature.
  - (e) Automobile accident.
  - (f) Any other behavior which significantly threatens the health or safety of students, staff or other persons or which is required by law to be reported.

Legal Reference: Neb. Rev. Stat. §§ 79-293 and 79-294

Date of Adoption: May 12, 2014  
Date of Reaffirmation: March 12, 2018

StudentsMissing Persons

A missing person shall mean a person sixteen (16) years or younger reported to any law enforcement agency as abducted or lost.

Upon notification by the Nebraska State Patrol of a missing student, the school will flag the student's records in such a way that any personnel looking at such birth certificate or record shall be alerted to the fact that the birth certificate or record is of a missing person. If the record has been flagged as that of a missing person, and a request for transfer of the student's records is received, school personnel shall not forward such records to the requesting school, but shall instead notify the Principal, who shall notify the Sheriff's Department of the request and that the student is a reported missing person.

Legal Reference:      Neb. Rev. Stat. § 79-214  
                              Neb. Rev. Stat. §§ 43-2001 to 43-2012

Date of Adoption:        May 12, 2014  
Date of Reaffirmation:    March 12, 2018

StudentsRequests to Contact Students and Student Interviews by Non-School PersonnelA. Removals of Students and Interviews of Students

In dealing with law enforcement officials, Norfolk Public Schools' employees are not to obstruct government operations or unreasonably refuse or fail to aid a peace officer, but are also to attempt to prevent undue interference with District operations or educational programming.

1. Removals of Students by Law Enforcement Officials

Law enforcement officers should not be permitted to remove a child from school while the child is properly in attendance, without permission of the child's parent or guardian, except when legally authorized to do so. For purposes of this policy, a law enforcement officer is defined as: sheriffs, coroners, jailers, marshals, police officers, state highway patrol officers, members of the National Guard on active service by direction of the Governor during periods of emergency, and all other persons with similar authority to make arrests. (Neb. Rev. Stat. §49-801).

Law enforcement officers may in the line of duty require a student to accompany him or her for questioning or detention either with or without an arrest warrant. A peace officer has the lawful authority to take immediate temporary custody of children under the age of 18 with an arrest warrant, or without a warrant or order of the court when:

- (a) the child has violated a state law or municipal ordinance and such child was eleven years of age or older at the time of the violation, and the officer has reasonable grounds to believe such child committed such violation;
- (b) the child is seriously endangered in his or her surroundings and immediate removal appears to be necessary for the child's protection;
- (c) the officer believes the child to be mentally ill and dangerous as defined in Neb. Rev. Stat. §71-908 and that the harm described in that section is likely to occur before proceedings may be instituted before the juvenile court;
- (d) the officer has reasonable grounds to believe that the juvenile has run away from his or her parent, guardian, or custodian;
- (e) a probation officer has reasonable cause to believe that a juvenile is in violation of probation and that the juvenile will attempt to leave the jurisdiction or place lives or property in danger; or
- (f) the officer has reasonable grounds to believe the juvenile is truant from school. (Neb. Rev. Stat. §§43-418 and 43-248).

- (g) the officer has reasonable grounds to believe the child is immune from prosecution for prostitution under subsection (5) of section 28-801; or
- (h) the child has committed an act or engaged in behavior described in subdivision (1), (2), (3)(b), or (4) of section 43-247 and such child was under eleven years of age at the time of such act or behavior, and the officer has reasonable cause to believe such child committed such act or engaged in such behavior and was under eleven years of age at such time.

If a peace officer or probation officer requests to take custody of a student who is at that time under the control and jurisdiction of Norfolk Public Schools, the following action is to be taken:

- (a) Establish Authority to Remove. The student should be released after appropriate measures are taken and documented to ensure that the officer has the authority to take the student.
- (b) Notify Local Law Enforcement. In some instances there may be orders for custody of a student served by the officers with authority to arrest from outside the jurisdiction of Norfolk Public Schools. Local law enforcement should be contacted and requested to participate in or monitor the removal.
- (c) Notify Parent of Removal. When a principal or other school official releases a minor student to a peace officer for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor student to the officer and the place to which the student is reportedly being taken. Provided, however, when a minor student has been taken into custody as a victim of suspected child abuse, the principal or other school official is not required to notify the parent or guardian, but shall provide the peace officer with the address and telephone number of the minor student's parents or guardian.

A student should not be released to a private detective or "special police officer" who is not an officer of a Nebraska political subdivision or an officer of an agency of the federal government without consent of the student's parent, guardian or custodian.

## 2. Interviews of Students by Law Enforcement Officials

Law enforcement officers and other law authorities should be urged to contact students for questioning outside the instructional day and off school premises

whenever possible. When it is appropriate that such questioning occur, the following guidelines are to be followed:

- (a) Interviews not related to District Events. If an interview of a student is requested during school hours concerning an ongoing investigation of a crime not related to Norfolk Public Schools, questioning should not take place until the student's parent, guardian or custodian has been contacted and permission is given for such interview. The consent should be documented. The presence of a school employee during the interview is not necessary.
- (b) Interviews related to District Events. If the investigation relates to an incident which took place on school premises or during instructional time, it is not necessary to obtain consent of the student's parent, guardian or custodian. In these situations, an employee of the District should be present during the interview to ensure that the interview relates only to the incident which took place on school premises or during instructional time or something which is directly related thereto.
- (c) Child Abuse or Neglect. If an investigator represents that an interview is necessary to collect information concerning an allegation of child abuse or neglect or an offense involving a family relation and it is clear that obtaining parental consent for the interview would be impossible or counter-productive, the interview may be conducted without consent of the student's parent, guardian or custodian. In these situations, an employee of Norfolk Public Schools will offer to sit in on the interview with the student.
- (d) Probation Officer Interview. A probation officer assigned to a student by a court may be allowed the opportunity, on request, to interview a student on school premises. In such situations, it is neither necessary nor desirable that a District employee be present during the interview. It also is not necessary to obtain the consent of the parent, guardian, or custodian.

3. Disclosure of Student Records

School employees shall not, in the course of dealing with a peace officer or probation officer, disclose any confidential student records or information from such student records other than in response to a court order or subpoena or as otherwise authorized by state law and the Family Educational Rights and Privacy Act (FERPA).

4. Removals and Interviews by Persons other than Law Enforcement Officials

A person who comes to school premises to interview a student or remove a student prior to the end of the student's instructional day must obtain permission of an administrator or designee.

Permission to remove is not to be granted without consent of the student's parent, guardian or custodian, or a person authorized by the student's parent, guardian or custodian to give such permission.

Permission to interview on subjects not related to school matters is not to be granted unless there is a clearly valid and proper reason for the interview and such is not disruptive to school operations or the student's educational program. Ordinarily such contacts shall be restricted to the student's parent, guardian or custodian or a friend of the family when an emergency or other similar circumstance exists.

Legal Reference: Neb. Rev. Stat. §§43-248; 43-418; 79-294; 79-2104  
20 U.S.C. §1232g (FERPA)

Date of Adoption: May 12, 2014  
Date of Revision: February 13, 2017  
Date of Revision: September 11, 2017  
Date of Reaffirmation: April 9, 2018

StudentsIdentification of Learners with High Ability

The Board of Education recognizes that the student population includes students with exceptional academic abilities. Efforts to refer and identify learners with high ability will be made at each grade level (beginning in grade 1). Multiple criteria shall be used for identification purposes and identification efforts shall be inclusionary.

Learners with high ability shall be identified in the academic areas of mathematics, science, social studies, and language arts in grades 1-11.

A listing of students who meet the district criteria for learners of high ability and the areas of high capability of each of those students will be made available to classroom teachers, by the school district administration, within the first thirty (30) days of each school year.

Within the first thirty (30) days of each school year, the school district administration shall make available to parents or guardians of identified learners with high ability information about how their child has been identified.

The administration shall implement the district wide plan for learners with high ability, as such plan is modified from time to time, in accordance with applicable laws and regulations.

Legal Reference:       Neb. Rev. Stat. §§ 79-1106 to 79-1108.03  
                              NDE Rule 3

Date of Adoption:        May 12, 2014  
Date of Reaffirmation:   April 9, 2018

StudentsAnti-Bullying Policy

One of the missions of the District is to provide a physically safe and emotionally secure environment for students and staff.

The administration and staff are to implement strategies and practices to reinforce and encourage positive behaviors by students. Positive behaviors include non-violence, cooperation, teamwork, understanding, and acceptance of others.

The administration and staff are to implement strategies and practices to identify and prevent inappropriate behaviors by all students, including anti-bullying education for all students. Inappropriate behaviors include bullying, intimidation, and harassment. Bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by the school being used for a school purpose by a school employee or designee, or at school-sponsored activities or school-sponsored athletic events.

The school district shall review the anti-bullying policy annually.

Legal Reference: Neb. Rev. Stat. ' 79-2137  
Student Discipline Act, Neb. Rev. Stat. ' ' 79-254 to 79-296  
NDE February 2003 State Board Action; Reaffirmed  
December 2005

Date of Adoption: May 12, 2014  
Date of Reaffirmation: May 11, 2015  
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Date of Reaffirmation: May 9, 2017  
Date of Reaffirmation: April 9, 2018  
Date of Reaffirmation: May 14, 2018  
Date of Reaffirmation: May 13, 2019  
Date of Reaffirmation: June 8, 2020  
Date of Reaffirmation: June 14, 2021

StudentsStudent Fees Policy

The Board of Education of Norfolk Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution and state and federal law. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. The District's general policy is to continue to encourage and, to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. This policy is subject to further interpretation or guidance by administrative or Board regulations which may be adopted from time to time. The Policy includes Appendix "I," which provides further specifics of student fees and materials required of students which is reviewed and updated each school year. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

(1) Guidelines for non-specialized attire required for specified courses and activities. Students have the responsibility to furnish and wear non-specialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear non-specialized attire reasonably related to the programs, courses and activities in which the students participate where the required attire is specified in writing by the administrator or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in

the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

(2) Personal or consumable items & miscellaneous

(a) Extracurricular Activities. Students have the responsibility to furnish any personal or consumable items for participation in extracurricular activities.

(b) Courses

(i) General Course Materials. Items necessary for students to benefit from courses will be made available by the District for the use of students during the school day. Students may be encouraged, but not required, to bring items needed to benefit from courses including, but not limited to, pencils, paper, pens, erasers, notebooks, trappers, protractors and math calculators. A specific class supply list will be published annually in a Board-approved student handbook or supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property.

(ii) Damaged or Lost Items. Students are responsible for the careful and appropriate use of school property. Students and their parents or guardian will be held responsible for damages to school property where such damage is caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.

(iii) Materials Required for Course Materials. Students are permitted to and may be encouraged to supply materials for course projects. Some course projects (such as projects in art and shop classes) may be kept by the student upon completion. In the event the completed project has more than minimal value, the student may be required, as a condition of the student keeping the completed project, to reimburse the District for the reasonable value of the materials used in the project. Standard project materials will be made available by the District. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of any such materials for the project.

(iv) Music Course Materials. Students will be required to furnish musical instruments for participation in optional music courses. Use of a musical instrument without charge is available under the District's fee waiver policy. The District is not required to provide for the use of a particular type of musical instrument for any student.

(v) Parking. Students may be required to pay for parking on school grounds or at school-sponsored activities, and may be subject to payment of fines or damages for damages caused with or to vehicles or for failure to comply with school parking rules.

(3) Extracurricular Activities-Specialized equipment or attire. Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District. The District will generally furnish students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire. Equipment or attire

fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with T-shirts for teams or band members, will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouth pieces, and the like) are the responsibility of the student participant. Students have the responsibility to furnish personal or consumable equipment or attire for participation in extracurricular activities or for paying a reasonable usage cost for such equipment or attire. For musical extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

(4) Extracurricular Activities-Fees for participation. Any fees for participation in extracurricular activities are further specified in Appendix "1." Admission fees are charged for extracurricular activities and events.

(5) Postsecondary education costs. Students are responsible for postsecondary education costs. The phrase "postsecondary education costs" means tuition and other fees only associated with obtaining credit from a postsecondary educational institution. For a course in which students receive high school credit and for which the student may also receive postsecondary education credit, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.

(6) Transportation costs. Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

(7) Copies of student files or records. The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or student who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

(8) Participation in before-and-after-school or pre-kindergarten services. Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten services offered by the District, except to the extent such services are required to be provided without cost.

(9) Participation in summer school or night school. Students are responsible for fees required for participation in summer school or night school. Students are also responsible for correspondence courses.

(10) Breakfast and lunch programs. Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like. Students may be required to bring money or food for field trip lunches and similar activities.

(11) Waiver Policy. The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

(12) Distribution of Policy. The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.

(13) Student Fee Fund. The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

#### National Trip Policy

Norfolk Public Schools will provide no financial support to extra-curricular student groups or organizations for travel outside of Nebraska (exclusive of NSAA sanctioned activity competition in Iowa and South Dakota).

Vocational Student Organizations (including, but not limited to DECA, FBLA, FFA, and VICA) that have members qualify for National competition through State-sponsored conferences/conventions will be allowed to attend those conferences. Groups that qualify for National competition through calendar school year competition, which are primarily academic in

nature (including, but not limited to Quiz Bowl and Speech/Debate) will also be allowed to attend their competitions. Absences will be counted as school activity and a staff member will be provided to act as an official sponsor for the trip.

Occasionally groups (including, but not limited to Band, Choir, Cheerleaders and Pink Panthers) are invited to make trips or are invited to make trips through summer camps. Student groups that choose to take these trips shall not use school time to organize or plan. Absences for these trips will not be excused if taken during school time. The District will not endorse trips on school days nor provide a staff member to act as an official sponsor for the trip. (Note: If the trip occurs on a “non-contract day, or a non-school day, a staff member may choose to use their own time to participate).

Legal Reference: Neb. Rev. Stat. §§79-2125 to 79-2135 and Laws 2003, LB 249 (The Public Elementary and Secondary Student Fee Authorization Act)  
 Neb. Constitution, Article VII, section 1.  
 Neb. Rev. Stat. §§79-241, 79-605, and 79-611(transportation)  
 Neb. Rev. Stat. §79-2104 (student files or records)  
 Neb. Rev. Stat. §79-715 (eye-protective devices)  
 Neb. Rev. Stat. §79-737 (liability of students for damages to school books)  
 Neb. Rev. Stat. §79-1104 (before-and-after-school or pre-kindergarten services)  
 Neb. Rev. Stat. §§79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

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 Date of Revision: April 10, 2017  
 Date of Reaffirmation: June 8, 2020

**Appendix "1" to 2021-2022 Student Fees Policy of  
Norfolk Public Schools**

**Additional Specification of Required Materials and Fees<sup>1</sup>**

<b>Activity</b>	<b>Elementary (K-4)</b>	<b>Middle School (Gr. 5-6)</b>	<b>Junior High (Gr. 7-8)</b>	<b>Senior High (Gr. 9-12)</b>
21 <sup>st</sup> Century After School Participation Fee (AfterShock)		2 days- \$25.00/quarter	2 days- \$25.00/quarter	
21 <sup>st</sup> Century After School Participation Fee (AfterShock)		3 or more days- \$50.00/quarter	3 or more days- \$50.00/quarter	
Participation Fee w/ Activity Card (All NSAA Activities)			\$50.00/year	\$50.00/year
Band (Methods Books for Lesson)		\$10-\$13.00/year		
Band Instrument Rental (school owned)		\$25.00/semester	\$30.00/semester	\$38.00/semester
Band Black Dress Pants			\$20.00/year	
Band Shoes				\$37.00/year
Band Uniform Cleaning				\$15.00/year
Baseball Hats				\$25.00/year
Cheerleading Uniform: (Shell, Skirt, Pom's Shoes)				\$125.00/year
Choir Robe Cleaning				\$15.00/year
Show Choir Performance Outfit				\$100 to \$250.00/year
Flags/Color Guard				Up to \$300.00/year
Golf Shirt				\$30.00/year
Graduation Cap & Gown				\$50.00
Orchestra (Lesson/Method Book)	\$12.00/year	\$12.00/year	\$12.00/year	
Orchestra Instrument Rental (school owned)	\$25.00/semester	\$25.00/semester	\$25.00/semester	\$25.00/semester
Orchestra (Violin/Viola) Shoulder Rests			\$25.00/year	\$25.00/year
Pink Panthers Uniform: (Shell, skirt, Pom's, shoes)				Up to \$125.00/year Uniform
Soccer Shin Guards & Socks				\$30.00/year
Summer School	\$20.00 per session	\$20.00 per session	\$20.00 per session	\$20.00 per session
Swimming				\$10.00 Cap + \$100.00 Swimsuit
Technology Fee			\$35.00/year	\$35.00/year
Tennis (Boys)				\$40.00 top and bottom
Tennis (Girls)				\$70.00 top and bottom
Volleyball			\$20.00 Black Spandex	\$25.00 (Knee Pads & Shorts)/year

<sup>1</sup> This listing is a part of the 2021-2022 Student Fees Policy and is intended to provide supplemental information. For additional specifications, refer to the Policy.