

## **Agenda**

1. Date Public Notice Appeared in the Norfolk Daily News:
2. Call to Order
  - 2.1. Roll Call
  - 2.2. Declaration of a Legal Meeting
3. Study Session
4. Pledge of Allegiance
5. Presentations, Special Recognition, Focus on Students
  - 5.1. Focus on the Students
  - 5.2. Award for Excellence
6. Public Comments & Communication
7. Information and Discussion Items
  - 7.1. Finance & Facilities Report
  - 7.2. Teaching & Learning Report
  - 7.3. Student Programs Report
  - 7.4. Student Services Report
  - 7.5. Human Resources & Accreditation Report
  - 7.6. Superintendent's Report
8. Committee Reports
  - 8.1. Facilities & Finance Committee Report
  - 8.2. Policy Committee Report
  - 8.3. Curriculum Committee and American Civics Committee Report
  - 8.4. Norfolk Public Schools Foundation Committee Report
  - 8.5. Minutes of Committee Meetings
9. Approve Consent Agenda
  - 9.1. Minutes of Previous Meetings
  - 9.2. Personnel
    - 9.2.1. Contract Approval
    - 9.2.2. Resignations
  - 9.3. Claims
10. Action Items
  - 10.1. Discuss, consider and take action to approve the 2021-2022 Emergency Operations Plan
  - 10.2. Discuss, consider and take action to approve the Lunchtime Solutions Inc Contract Addendum
  - 10.3. Discuss, consider and take action regarding social studies course offerings for 2022-2023
  - 10.4. Discuss, consider and take action to approve the first reading of Board Policies 5101-5208 related to Students

- 10.5. Discuss, consider and take action to approve the first reading of Board Policy 6600 related to Special Education
11. Future Meetings
12. Executive Session -- To Discuss Negotiations, a Potential Real Estate Transaction and Potential Litigation-- As Needed to Protect the Interest of the District
  - 12.1. Convene Executive Session -- To Discuss Negotiations, a Potential Real Estate Transaction and Potential Litigation -- As Needed to Protect the Interest of the District
  - 12.2. Reconvene Meeting from Executive Session
  - 12.3. Approval of Any Action Deemed Necessary as a Result of Executive Session
13. Adjournment



November 8, 2021

**Award for Excellence Summary**

**Mickie Mueller, Jared Oswald, Nancy Probasco, Sharie Thelen  
NPS Instructional Coaches**

*Nomination Comments:*

- I would like to nominate the Instructional Coaches for the Award for Excellence for the efforts with Remote Learning this last year. In a short amount of time that team was not only able to evaluate a remote learning program option for k-6 and 7-12, but they then built the entire curriculum within those programs aligned to our district priority standards. Then they were able to train a group of teachers to manage these online classes for a semester. In essence this team was able to develop an entire k-12 school program within the course of about a month and a half. They were able to do this and build a rigorous curriculum that was truly the next best option to being in person at our buildings.
- I don't know where I would've been in this program if it weren't for Shari, Jared and Mickie. They certainly deserve the Award for Excellence in my book. They were there when I needed help (which was a lot of the time in the beginning). I was not too confident that I could do this, but with their instructional expertise, guidance and encouragement, I have learned more than I thought possible from this experience.
- It would not have been possible for me to be successful in the Remote Learning Program without the assistance of the Instructional Leaders. I entered the program with a lot of trepidation about how it would work and what my role would be. There was a lot to learn quickly to be ready to go at the beginning of the semester. At the start, it was overwhelming. Fortunately, Jared, Mickie, Nancy, and Sharie had already put in many hours and they were ready and willing to help me. They were constantly there in the beginning to help me prepare for this program. As we progressed through the semester they were always willing to provide help whenever I needed it. They were there to offer instructional help and advice on students. They were also there as a sounding board, a cheerleader, and a calming influence when things seemed a little crazy. It was because of their efforts and assistance that both the students and I were able to be successful in the remote learning program.
- Being a first semester teacher I have relied on Nancy for so much guidance. I wouldn't have been able to have such a successful semester of remote teaching without her. She is patient, caring, and a great leader. I always knew when I needed help with anything that I could ask Nancy. I am so thankful for all of her help throughout this semester.
- Nancy has been such a great leader during this unprecedented school year. The reality of this past year is that we have been relying on our instincts and creating as we go. Many people working within the field of education are known to be "planners." For the first time, we had no way of truly planning. Plans could completely change in a day, a week, or within a matter of hours. This thought was terrifying. Nancy was a confident leader in these uncharted waters. She served as an excellent problem solver, listener, and cheerleader. We truly could not have created this "zoom school" without her!
- Our instructional leaders have done an amazing job of responding to the many challenges thrown their way. The research that they do and then bring to the team is invaluable. I appreciate all of the legwork that they do to help our school district make the best decisions possible for our kids.
- Nancy Probasco is amazing. She is extremely knowledgeable and works equally hard. She always responds immediately when I call for help. If she does not know an answer (she generally does) then she will find it and get back to me in quick order.

*Thank you NPS Instructional Coaches for your commitment to our students and our district!*

*Mickie, Jared, Nancy, and Sharie were nominated by a variety of teachers and administrators at Norfolk Public Schools.*

**NORFOLK PUBLIC SCHOOLS**  
**INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**ALL FUNDS**  
**For Month Ending October 31, 2021**

Fund/Account	2021-2022 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$4,263,669.24	\$98,693.19	\$171,869.00	\$4,190,493.43	
SPECIAL BUILDING FUND (2)	\$6,692,395.04	\$328,657.00	\$88,759.00	\$6,932,293.04	
DEPRECIATION RESERVE FUND (2)	\$8,126,220.57	\$320.15	\$0.00	\$8,126,540.72	
ACTIVITIES ACCOUNT (2)	\$711,424.34	\$60,460.67	\$72,459.00	\$699,426.01	
SUBSIDIARY ACCOUNT (2)	\$397,675.03	\$76,041.30	\$82,644.94	\$391,071.39	
GENERAL FUND (1)	\$18,718,955.88	\$4,688,889.50	4,152,110.53	\$19,255,734.85	
PAYROLL ACCOUNT (2)	\$5,449.60	\$3,648,159.03	\$3,648,267.86	\$5,340.77	
SCHOOL LUNCH FUND (2)	\$1,188,240.37	\$577,503.16	\$583,517.19	\$1,182,226.34	
BOND FUND (3)	\$913,695.29	\$134,809.69	\$0.00	\$1,048,504.98	
COOPERATIVE FUND (2)	\$228,709.99	\$22,743.07	\$14,097.48	\$237,355.58	
EMPLOYEE BENEFIT FUND (2)	\$4,712.78	\$0.20	\$0.00	\$4,712.98	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$399,830.83	\$25,008.44	\$0.00	\$424,839.27	
CONVENIENCE FEE FUND (2)	\$9,142.22	\$229.51	\$2.93	\$9,368.80	
STUDENT FEE FUND (2)	\$432,045.08	\$4,928.31	\$6,526.22	\$430,447.17	
<b>TOTAL ALL FUNDS</b>	<b>\$42,092,166.26</b>	<b>\$9,666,443.22</b>	<b>\$8,820,254.15</b>	<b>\$42,938,355.33</b>	
<b>BALANCES CLASSIFIED BY DEPOSITORY</b>					
(1) BANK FIRST				\$19,255,734.85	
(2) ELKHORN VALLEY BANK				\$22,634,115.50	
(3) MIDWEST BANK				\$1,048,504.98	
<b>TOTAL BALANCES</b>				<b>\$42,938,355.33</b>	

**OCTOBER 2021 SENIOR HIGH ACTIVITY FUND EXPENDITURES**

1	AGRI-CITY INSURANCE	NOTARY BOND RENEWAL	13 2900 610 2 507 001	\$50.00
2	AGRI-CITY INSURANCE Total			\$50.00
3	ASSETGENIE, INC	ADAPTERS	13 2900 610 2 230 001	\$151.60
4		RECLAIMED SCREENS	13 2900 610 2 230 001	\$149.75
5		RETURNED ADAPTERS	13 2900 610 2 230 001	-\$151.60
6	ASSETGENIE, INC Total			\$149.75
7	BARRY, ANN	10/7 OFFICIAL	13 2900 610 2 545 001	\$100.00
8	BARRY, ANN Total			\$100.00
9	BARTEE, JAMES	10/14 OFFICIAL	13 2900 610 2 537 001	\$70.00
10		10/16 OFFICIAL	13 2900 610 2 537 001	\$70.00
11	BARTEE, JAMES Total			\$140.00
12	BAUMANN, TRAVIS	10/19 OFFICIAL	13 2900 610 2 537 001	\$70.00
13	BAUMANN, TRAVIS Total			\$70.00
14	BLOOMFIELD HIGH SCHOOL	10/9 ENTRY FEE	13 2900 610 2 279 001	\$35.00
15			13 2900 610 2 536 001	\$35.00
16	BLOOMFIELD HIGH SCHOOL Total			\$70.00
17	BORER, JEFF	10/5 OFFICIAL	13 2900 610 2 545 001	\$0.00
18		10/7 OFFICIAL	13 2900 610 2 545 001	\$210.00
19	BORER, JEFF Total			\$210.00
20	CASH	10/18 HAC VB GATE	13 2900 610 2 501 001	\$1,200.00
21		10/11 FB GATE	13 2900 610 2 501 001	\$600.00
22		10/14 FB GATE	13 2900 610 2 501 001	\$600.00
23		10/15 FB GATES	13 2900 610 2 501 001	\$3,200.00
24		10/15 FB PROGRAMS	13 2900 610 2 501 001	\$250.00
25		10/16 JH VB @ SH CONCESSION	13 2900 610 2 501 001	\$300.00
26		10/16 RESERVE FB CONCESSION	13 2900 610 2 501 001	\$300.00
27		10/16 RESERVE FB GATE ADDITION	13 2900 610 2 501 001	\$200.00
28		10/18 HAC VB CONCESSION	13 2900 610 2 501 001	\$300.00
29		10/19 FB GATE	13 2900 610 2 501 001	\$600.00
30		10/7 VB GATES	13 2900 610 2 501 001	\$1,900.00
31		HAUNTED HALLWAY GATE	13 2900 610 2 501 001	\$400.00
32	CASH Total			\$9,850.00
33	CASH-WA DISTRIBUTING	INVENTORY SUPPLIES	13 2900 610 2 502 001	\$534.59

34		SUPPLIES	13 2900 610 2 502 001	\$318.10
35	CASH-WA DISTRIBUTING Total			\$852.69
36	CHESTERMAN COMPANY	COCA COLA SUPPLIES	13 2900 610 2 502 001	\$375.79
37		COKE SUPPLIES	13 2900 610 2 502 001	\$77.82
38	CHESTERMAN COMPANY Total			\$453.61
39	CLINCH PRODUCE LLC	PUMPKINS	13 2900 610 2 276 001	\$200.00
40			13 2900 610 2 563 001	\$120.00
41	CLINCH PRODUCE LLC Total			\$320.00
42	CUSTOM SPORTS	COACH JACKET LOGO	13 2900 610 2 513 001	\$220.00
43		COACH JACKETS	13 2900 610 2 513 001	\$300.00
44		DANCE DAY SHIRTS	13 2900 610 2 556 001	\$2,601.00
45		GI LEAGUE TEAM SHIRTS	13 2900 610 2 514 001	\$270.00
46	CUSTOM SPORTS Total			\$3,391.00
47	DAKTRONICS, INC	MICROPHONE/TRIPOD--	13 2900 610 2 529 001	\$1,296.00
48	DAKTRONICS, INC Total			\$1,296.00
49	DWC	ACTIVITY SCHEDULER RENEWAL	13 2900 610 2 597 001	\$595.00
50	DWC Total			\$595.00
51	EISENHAUER, DOUG	10/16 OFFICIAL	13 2900 610 2 537 001	\$70.00
52	EISENHAUER, DOUG Total			\$70.00
53	ELKINS PORTABLE RESTROOMS,	PORTABLE RESTROOMS	13 2900 610 2 279 001	\$175.00
54			13 2900 610 2 536 001	\$175.00
55	ELKINS PORTABLE RESTROOMS, Total			\$350.00
56	FREMONT SENIOR HIGH SCHOOL	10/9 ENTRY FEE	13 2900 610 2 534 001	\$50.00
57	FREMONT SENIOR HIGH SCHOOL Total			\$50.00
58	GODFATHERS PIZZA NORFOLK	FINANCIAL AID MEETING MEAL	13 2900 610 2 266 001	\$276.00
59		PIZZA	13 2900 610 2 502 001	\$276.00
60	GODFATHERS PIZZA NORFOLK Total			\$552.00
61	GRAND ISLAND HIGH SCHOOL	DISTRICT VB GAME ENTRY	13 2900 610 2 517 001	\$48.00
62	GRAND ISLAND HIGH SCHOOL Total			\$48.00
63	HATFIELD WAITE, JENNA	10/7 OFFICIAL	13 2900 610 2 545 001	\$100.00
64	HATFIELD WAITE, JENNA Total			\$100.00
65	HAUFF SPORTS	21/22 EQUIPMENT	13 2900 610 2 545 001	\$867.61
66		FIELD PAINT-RED	13 2900 610 2 279 001	\$29.00
67			13 2900 610 2 536 001	\$29.00

68		GIRLS BACKPACKS	13 2900 610 2 538 001	\$2,256.52
69		GIRLS BACKPACKS-BOOSTER	13 2900 610 2 529 001	\$459.00
70	HAUFF SPORTS Total			\$3,641.13
71	HEARTLAND ATHLETIC	2021 HAC VB 10/18 NORFOLK	13 2900 610 2 545 001	\$367.50
72		HAC SHIRTS-CC	13 2900 610 2 529 001	\$144.00
73		HAC SHIRTS-SB	13 2900 610 2 529 001	\$152.00
74		HAC SHIRTS-VB	13 2900 610 2 529 001	\$54.00
75	HEARTLAND ATHLETIC Total			\$717.50
76	HIEMKE, ELOISE	10/18 OFFICIAL	13 2900 610 2 545 001	\$70.00
77	HIEMKE, ELOISE Total			\$70.00
78	HINZE, KATIE	FINE REIMB FOR RETURNED	13 2900 610 2 579 001	\$35.00
79	HINZE, KATIE Total			\$35.00
80	HOSA-FUTURE HEALTH	DUES	13 2900 610 2 270 001	\$280.00
81	HOSA-FUTURE HEALTH Total			\$280.00
82	JENSEN, EMILY	10/5 OFFICIAL	13 2900 610 2 545 001	\$110.00
83	JENSEN, EMILY Total			\$110.00
84	JOHNSTON, SEAN	10/15 OFFICIAL	13 2900 610 2 537 001	\$105.00
85	JOHNSTON, SEAN Total			\$105.00
86	JOOI CLUB	10/17 VB CONCESSION	13 2900 610 2 502 001	\$219.75
87		9/16 VB CONCESSION	13 2900 610 2 502 001	\$69.65
88		9/21 VB CONCESSION	13 2900 610 2 502 001	\$164.90
89		9/25 VB CONCESSION	13 2900 610 2 502 001	\$136.25
90	JOOI CLUB Total			\$590.55
91	KAUP, CAREY	10/5 OFFICIAL	13 2900 610 2 545 001	\$110.00
92	KAUP, CAREY Total			\$110.00
93	KEARNEY HIGH SCHOOL	ONE ACT ENTRY FEE	13 2900 610 2 523 001	\$160.00
94	KEARNEY HIGH SCHOOL Total			\$160.00
95	KERR, TODD	10/15 OFFICIAL	13 2900 610 2 537 001	\$105.00
96	KERR, TODD Total			\$105.00
97	KOSCH, LANCE	LODGING REIMB-CHARGED PERSONAL	13 2900 610 2 539 001	\$264.10
98	KOSCH, LANCE Total			\$264.10
99	LOWE, ROBERT	10/14 OFFICIAL	13 2900 610 2 537 001	\$70.00
100		10/19 OFFICIAL	13 2900 610 2 537 001	\$70.00
101	LOWE, ROBERT Total			\$140.00

102	MARTIN, STARIA	SPEECH T-SHIRT DESIGN	13 2900 610 2 553 001	\$75.00
103	MARTIN, STARIA Total			\$75.00
104	MEYSENBURG, MOLLY	STATE CHOREOGRAPHY	13 2900 610 2 556 001	\$750.00
105	MEYSENBURG, MOLLY Total			\$750.00
106	MIDLAND UNIVERSITY	ONE ACT ENTRY FEE	13 2900 610 2 523 001	\$150.00
107	MIDLAND UNIVERSITY Total			\$150.00
108	MISKO SPORTS, INC.	FOOTBALL PANTS-ADIDAS	13 2900 610 2 529 001	\$2,600.00
109			13 2900 610 2 537 001	\$4,000.00
110	MISKO SPORTS, INC. Total			\$6,600.00
111	NANONATION, INC	ANNUAL SUPPORT PLAN	13 2900 610 2 529 001	\$900.00
112	NANONATION, INC Total			\$900.00
113	NEBRASKA HOSA	FALL LEADERSHIP CONFERENCE	13 2900 610 2 270 001	\$90.00
114		VIRTUAL HOSA STATE LEADERSHIP	13 2900 610 2 270 001	\$80.00
115	NEBRASKA HOSA Total			\$170.00
116	NEBRASKA WRESTLING CAMPS	COACH CLINIC REGISTRATION	13 2900 610 2 562 001	\$325.00
117	NEBRASKA WRESTLING CAMPS Total			\$325.00
118	NHS THEATRE BOOSTERS	10/5 VB CONCESSION	13 2900 610 2 519 001	\$105.17
119	NHS THEATRE BOOSTERS Total			\$105.17
120	NORFOLK CATHOLIC SCHOOL	NPPD EXPENSE REIMB	13 2900 610 2 279 001	\$13.57
121			13 2900 610 2 536 001	\$13.57
122	NORFOLK CATHOLIC SCHOOL Total			\$27.14
123	NORFOLK COUNTRY CLUB	GOLF INVITE MEALS-BOOSTERS	13 2900 610 2 529 001	\$183.27
124		HAC INVITE MEAL	13 2900 610 2 529 001	\$470.00
125	NORFOLK COUNTRY CLUB Total			\$653.27
126	NPS-JUNIOR HIGH SCHOOL	10/16 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$477.34
127		10/5 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$100.90
128		9/13 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$66.65
129		9/20 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$22.80
130		9/21 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$62.45
131		9/27 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$80.45
132		9/28 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$28.05
133		9/30 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$47.60
134		9/7 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$16.70
135		9/9 MIDDLE SCHOOL CONCESSION	13 2900 610 2 502 001	\$75.15

136	NPS-JUNIOR HIGH SCHOOL Total			\$978.09
137	OMAHA SKUTT CATHOLIC HIGH	9/4 ENTRY FEE	13 2900 610 2 545 001	\$200.00
138	OMAHA SKUTT CATHOLIC HIGH Total			\$200.00
139	PAPILLION LAVISTA SOUTH	10/9 ENTRY FEE	13 2900 610 2 279 001	\$62.50
140			13 2900 610 2 536 001	\$62.50
141	PAPILLION LAVISTA SOUTH Total			\$125.00
142	PRIBNOW, BRIAN	10/15 OFFICIAL	13 2900 610 2 537 001	\$105.00
143	PRIBNOW, BRIAN Total			\$105.00
144	RAMADA INN	STATE LODGING	13 2900 610 2 543 001	\$1,999.20
145	RAMADA INN Total			\$1,999.20
146	SCHAFER, JEREMIAH	10/14 OFFICIAL	13 2900 610 2 537 001	\$70.00
147		10/16 OFFICIAL	13 2900 610 2 537 001	\$70.00
148		10/19 OFFICIAL	13 2900 610 2 537 001	\$70.00
149	SCHAFER, JEREMIAH Total			\$210.00
150	SHOOT A WAY, INC	REBOUNDER	13 2900 610 2 529 001	\$6,460.00
151	SHOOT A WAY, INC Total			\$6,460.00
152	SMITH, JOSHUA	10/15 OFFICIAL	13 2900 610 2 537 001	\$105.00
153	SMITH, JOSHUA Total			\$105.00
154	SOKOL, LEXI	10/7 OFFICIAL	13 2900 610 2 545 001	\$110.00
155	SOKOL, LEXI Total			\$110.00
156	STADIUM SPORTS	COACH POLOS	13 2900 610 2 561 001	\$179.00
157		JH COACH POLO EMBROIDERY	13 2900 610 2 528 001	\$197.00
158		SHIRT EMBROIDERY	13 2900 610 2 528 001	\$56.00
159		T-SHIRTS	13 2900 610 2 276 001	\$422.00
160	STADIUM SPORTS Total			\$854.00
161	SYNCB/AMAZON	C.LENTON POLO	13 2900 610 2 528 001	\$27.50
162		ELECTRIC BALL PUMP	13 2900 610 2 531 001	\$80.99
163		NACHO CHEESE	13 2900 610 2 502 001	\$139.90
164		PINK OUT BOWS	13 2900 610 2 517 001	\$65.97
165		SPEECH MATERIALS	13 2900 610 2 553 001	\$143.23
166	SYNCB/AMAZON Total			\$457.59
167	TEECO INC	WATER COOLER	13 2900 610 2 505 001	\$260.75
168	TEECO INC Total			\$260.75
169	THOMPSON, DESARE	FB GEAR REFUND J.THOMPSON	13 2900 610 2 528 001	\$69.00

170	THOMPSON, DESARE Total			\$69.00
171	ULFERTS, MARK	10/15 OFFICIAL	13 2900 610 2 537 001	\$105.00
172	ULFERTS, MARK Total			\$105.00
173	VISA	ADIDAS-SOCKS	13 2900 610 2 528 001	\$601.90
174		ALLIANZ-NATIONALS INSURANCE	13 2900 610 2 276 001	\$132.80
175		AMAZON-KICKING BLOCKS	13 2900 610 2 537 001	\$22.46
176		ART OF PROBLEM SOLVING-CURR.	13 2900 610 2 586 001	\$502.00
177		BEST BUY-MAGIC KEYBOARDS	13 2900 610 2 557 001	\$1,047.00
178		BWW-SUPERVISION MEAL	13 2900 610 2 537 001	\$40.00
179		CHEMIXTRY-MUSIC	13 2900 610 2 556 001	\$270.00
180		CHIPOLTLE-TEAM MEAL	13 2900 610 2 517 001	\$106.33
181		CULVER'S-G.GOLF TEAM MEAL	13 2900 610 2 529 001	\$94.40
182		DELTA MATH-SUBSCRIPTIONS	13 2900 610 2 586 001	\$380.00
183		DISTRICT	13 2900 610 2 539 001	\$491.50
184		DOLLAR GENERAL-MTG SUPPLIES	13 2900 610 2 566 001	\$31.40
185		DOMINO'S-CC TEAM MEAL-BOOSTER	13 2900 610 2 529 001	\$255.09
186		DOMINO'S-JH TEAM MEAL	13 2900 610 2 231 001	\$152.25
187		DOMINO'S-TEAM MEAL	13 2900 610 2 517 001	\$93.75
188			13 2900 610 2 528 001	\$244.63
189			13 2900 610 2 537 001	\$402.62
190			13 2900 610 2 553 001	\$61.04
191		DRAMATIC PUBLISHING-SPEECH	13 2900 610 2 553 001	\$63.83
192		FIRESIDE SUBS-VB TEAM MEAL	13 2900 610 2 529 001	\$399.82
193		FREDDY'S-B. TENNIS TEAM MEAL	13 2900 610 2 529 001	\$67.42
194		GOODWILL-ONE ACT SUPPLIES	13 2900 610 2 523 001	\$430.68
195		GT PARKING-NATIONALS PARKING	13 2900 610 2 276 001	\$150.00
196		HAMPTON INN-LODGING SEPT 10	13 2900 610 2 545 001	\$594.00
197		HUDL-RECORDING ITEMS SHIPPING	13 2900 610 2 597 001	\$14.73
198		HYVEE-GATORADE/WATER	13 2900 610 2 528 001	\$57.90
199		HYVEE-GOLF INVITE SUPPLIES	13 2900 610 2 539 001	\$37.50
200		HYVEE-HAC INVITE SUPPLIES	13 2900 610 2 539 001	\$32.50
201		HYVEE-SUPPLIES	13 2900 610 2 502 001	\$54.73
202		JIMMY JOHNS-FB TEAM MEAL-	13 2900 610 2 529 001	\$676.00
203		JIMMY JOHNS-SUPERVISION MEAL	13 2900 610 2 537 001	\$8.50

204	JIMMY JOHNS-TEAM MEAL	13 2900 610 2 561 001	\$340.94
205	LAQUINTA-10/1 LODGING	13 2900 610 2 545 001	\$720.20
206	MARRIOTT-NSCTA CONVENTION	13 2900 610 2 523 001	\$198.00
207		13 2900 610 2 553 001	\$396.00
208	MENARDS-ANDERSON WATCH CATCH	13 2900 610 2 280 001	\$270.73
209	MENARDS-HOCO LIGHTS	13 2900 610 2 517 001	\$44.97
210		13 2900 610 2 556 001	\$44.97
211	MENARDS-ONE ACT SUPPLIES	13 2900 610 2 523 001	\$913.50
212	MY TEAM PRODUCTS-JH COACH	13 2900 610 2 528 001	\$189.00
213	NATIONALS-CANCELLATION FEE	13 2900 610 2 276 001	\$143.75
214	NMEA-ALL STATE REGISTRATIONS	13 2900 610 2 559 001	\$225.00
215	OFFICEMAX-OFFICE SUPPLIES	13 2900 610 2 507 001	\$14.00
216		13 2900 610 2 597 001	\$127.23
217	PANERA BREAD-TEAM MEAL	13 2900 610 2 517 001	\$260.19
218	PAPA JOHNS-B.TENNIS TEAM MEAL	13 2900 610 2 529 001	\$187.32
219	PIZZA RANCH-SB TEAM MEAL-	13 2900 610 2 529 001	\$84.00
220	PIZZA RANCH-WORKER MEAL	13 2900 610 2 537 001	\$105.95
221	PLAYSCRIPTS-SPEECH MATERIALS	13 2900 610 2 553 001	\$17.99
222	PREPD-TEAM MEMBERSHIP	13 2900 610 2 553 001	\$12.00
223	QDOBA-DISTRICT MEAL	13 2900 610 2 543 001	\$218.00
224	QDOBA-TEAM MEAL	13 2900 610 2 561 001	\$349.15
225	RAISING CANE'S-TEAM MEAL	13 2900 610 2 561 001	\$289.96
226	SAM'S-SUPPLIES	13 2900 610 2 502 001	\$193.58
227	SUBWAY-CC TEAM MEAL-BOOSTERS	13 2900 610 2 529 001	\$197.73
228	SUPERVISION MEAL	13 2900 610 2 537 001	\$30.54
229		13 2900 610 2 543 001	\$10.42
230	TICKETMASTER-NATIONALS CONCERT	13 2900 610 2 276 001	\$880.00
231	TSC-CART	13 2900 610 2 529 001	\$99.99
232	WALMART-CANAPY	13 2900 610 2 279 001	\$22.49
233		13 2900 610 2 536 001	\$22.48
234	WALMART-COLLEGE ACCESS DAY	13 2900 610 2 266 001	\$107.44
235	WALMART-ONE ACT SUPPLIES	13 2900 610 2 523 001	\$46.22
236	WEBSTAIRANT-ICE COFFE	13 2900 610 2 502 001	\$740.30
237	WEBSTAIRANT-POPCORN OIL	13 2900 610 2 502 001	\$214.12

238		WHISKEY CREEK-COACH MEAL	13 2900 610 2 231 001	\$100.00
239		WILSON-DUFFLE BAG/COMPOSITE	13 2900 610 2 528 001	\$453.25
240	VISA Total			\$15,788.19
241	WARRICK, JAQUELINE	10/18 OFFICIAL	13 2900 610 2 545 001	\$70.00
242	WARRICK, JAQUELINE Total			\$70.00
243	WELLS, JORDAN	10/19 OFFICIAL	13 2900 610 2 537 001	\$0.00
244	WELLS, JORDAN Total			\$0.00
245	WELLS, LARRY	10/14 OFFICIAL	13 2900 610 2 537 001	\$70.00
246		10/16 OFFICIAL	13 2900 610 2 537 001	\$70.00
247		10/19 OFFICIAL	13 2900 610 2 537 001	\$70.00
248		2021 FOOTBALL OFFICIAL	13 2900 610 2 537 001	\$120.00
249	WELLS, LARRY Total			\$330.00
250	WINNERS CIRCLE	END OF YEAR AWARDS-GIRLS	13 2900 610 2 231 001	\$143.38
251		MAROON CUP ENGRAVING	13 2900 610 2 597 001	\$62.00
252	WINNERS CIRCLE Total			\$205.38
253	YANKTON HIGH SCHOOL	10/12 ENTRY FEE	13 2900 610 2 279 001	\$25.00
254			13 2900 610 2 536 001	\$25.00
255	YANKTON HIGH SCHOOL Total			\$50.00
256	YORK HIGH SCHOOL	ONE ACT ENTRY FEE	13 2900 610 2 523 001	\$150.00
257	YORK HIGH SCHOOL Total			\$150.00
258	Z-FANATICAL LIFE LLC	MINDSET TRAINING	13 2900 610 2 562 001	\$1,200.00
259	Z-FANATICAL LIFE LLC Total			\$1,200.00
260	<b>Grand Total</b>			<b>\$64,634.11</b>

**OCTOBER 2021 JUNIOR HIGH ACTIVITY FUND EXPENDITURES**

1	BARTEE, JAMES	7TH FB OFFICIAL PAY	14 2900 610 2 846 002	\$90.00
2		OFFICIAL PAY FOOTBALL 8TH/IM	14 2900 610 2 846 002	\$130.00
3	BARTEE, JAMES Total			\$220.00
4	BAUMANN, TRAVIS	7TH FB OFFICIAL PAY	14 2900 610 2 846 002	\$90.00
5		OFFICIAL PAY FOOTBALL 8TH/IM	14 2900 610 2 846 002	\$130.00
6	BAUMANN, TRAVIS Total			\$220.00
7	BORER, JEFF	7/8 VB INVITE OFFICIAL PAY	14 2900 610 2 847 002	\$250.00
8		OFFICIAL PAY IM VB TOURNEY	14 2900 610 2 847 002	\$120.00
9	BORER, JEFF Total			\$370.00
10	CHESTERMAN COMPANY	DRINKS FOR CONCESSIONS	14 2900 610 2 835 002	\$89.74
11	CHESTERMAN COMPANY Total			\$89.74
12	CUSTOM INK	PERFORMANCE ATTIRE FOR BAND	14 2900 610 2 831 002	\$947.76
13	CUSTOM INK Total			\$947.76
14	ELKHORN VALLEY SCHOOLS	VOCAL CLINIC REGISTRATION	14 2900 610 2 875 002	\$128.00
15	ELKHORN VALLEY SCHOOLS Total			\$128.00
16	HAGEDORN, RANDY	OFFICIAL PAY 7TH FB	14 2900 610 2 846 002	\$90.00
17	HAGEDORN, RANDY Total			\$90.00
18	LANCE, BRITTNEY	IM VOLLEYBALL OFFICIAL PAY	14 2900 610 2 847 002	\$45.00
19		OFFICIAL PAY 7TH VOLLEYBALL	14 2900 610 2 847 002	\$60.00
20	LANCE, BRITTNEY Total			\$105.00
21	LOWE, ROBERT	OFFICIAL PAY FOOTBALL 8TH/IM	14 2900 610 2 846 002	\$130.00
22	LOWE, ROBERT Total			\$130.00
23	MANGANARO, CAROL	OFFICIAL PAY C-B-A VB	14 2900 610 2 847 002	\$90.00
24	MANGANARO, CAROL Total			\$90.00
25	MORTLAND, AMANDA	7/8 VB INVITE OFFICIAL PAY	14 2900 610 2 847 002	\$250.00
26		OFFICIAL PAY 7TH VOLLEYBALL	14 2900 610 2 847 002	\$60.00
27	MORTLAND, AMANDA Total			\$310.00
28	NPS GENERAL FUND	PAYROLL FOR WORKERS	14 2900 610 2 835 002	\$234.00
29			14 2900 610 2 846 002	\$135.45
30			14 2900 610 2 847 002	\$110.46
31	NPS GENERAL FUND Total			\$479.91
32	NPS SUBSIDIARY	%FROM VB 9/30/21 AFTERSHOCK	14 2900 610 2 835 002	\$60.50
33	NPS SUBSIDIARY Total			\$60.50

34	RIDDELL/ALL AMERICAN	FB HELMET RECONDITIONING	14 2900 610 2 845 002	\$3,198.44
35	RIDDELL/ALL AMERICAN Total			\$3,198.44
36	TEECO INC	RO LEASE WATER	14 2900 610 2 838 002	\$38.00
37	TEECO INC Total			\$38.00
38	VISA	AMAZON #32	14 2900 610 2 840 002	\$153.49
39		HOT DOGS #32	14 2900 610 2 835 002	\$17.96
40		HYVEE SUPPLIES #32	14 2900 610 2 835 002	\$45.13
41		KRISAR CLOTHING #32	14 2900 610 2 875 002	\$578.55
42		MEETING SUPPLIES #32	14 2900 610 2 838 002	\$137.21
43		SUPPLIES A. DOUGHTY #32	14 2900 610 2 840 002	\$235.20
44	VISA Total			\$1,167.54
45	WIESER, PAM	OFFICIAL PAY 7TH VOLLEYBALL	14 2900 610 2 847 002	\$60.00
46		OFFICIAL PAY IM VB TOURNEY	14 2900 610 2 847 002	\$120.00
47	WIESER, PAM Total			\$180.00
48	<b>Grand Total</b>			<b>\$7,824.89</b>

**OCTOBER 2021 SUBSIDIARY EXPENDITURES**

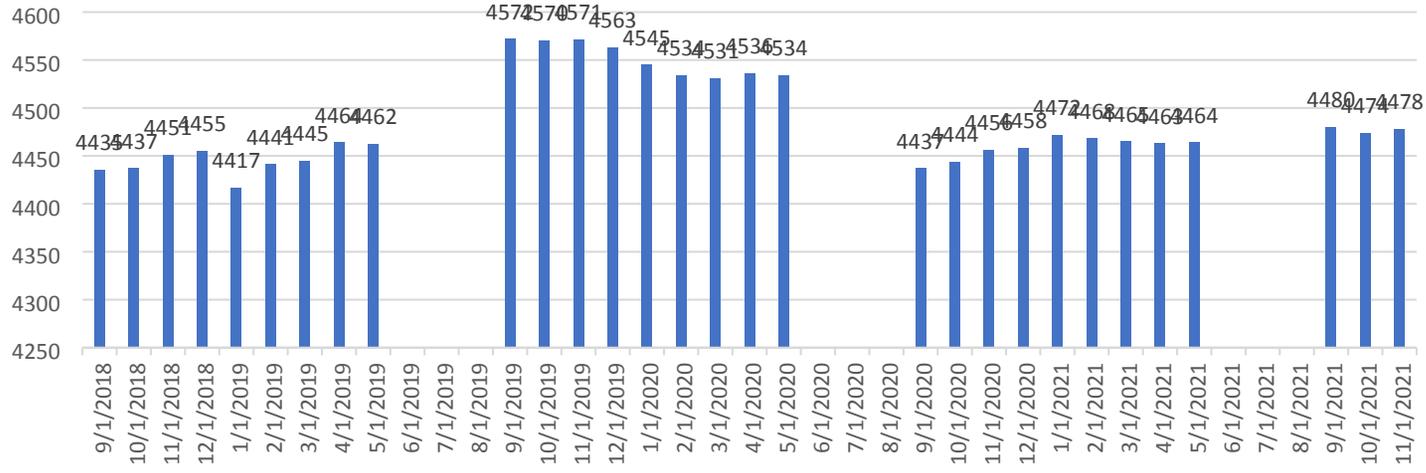
1	BARNHILL ENTERPRISES LLC	TRUMPETS	05 2900 610 0 098 000	\$990.00
2	BARNHILL ENTERPRISES LLC Total			\$990.00
3	CHESTERMAN COMPANY	COKE SUPPLIES	05 2900 610 0 043 000	\$132.51
4	CHESTERMAN COMPANY Total			\$132.51
5	CULLIGAN OF NORFOLK	WATER	05 2900 610 0 061 000	\$48.14
6	CULLIGAN OF NORFOLK Total			\$48.14
7	CUSTOM SPORTS	T-SHIRTS	05 2900 610 0 083 000	\$2,734.00
8	CUSTOM SPORTS Total			\$2,734.00
9	EDGERTON EXPLOIT CENTER	2ND GR FIELD TRIP	05 2900 610 0 058 000	\$385.00
10	EDGERTON EXPLOIT CENTER Total			\$385.00
11	ESU 8	LUNCH COSTS J. JOCHUM	05 2900 610 0 081 000	\$20.00
12	ESU 8 Total			\$20.00
13	FAIRFIELD INN & SUITES	WELLNESS CONF. HOTEL RMS	05 2900 610 0 060 000	\$229.90
14	FAIRFIELD INN & SUITES Total			\$229.90
15	GOPHER	STEM GRANT PURCHASE	05 2900 610 0 062 000	\$37.74
16		STEM SUPPLIES	05 2900 610 0 062 000	\$194.82
17	GOPHER Total			\$232.56
18	HOEHNE, CECIL	RETURNED BOOK K WHALEY	05 2900 610 0 051 000	\$14.47
19	HOEHNE, CECIL Total			\$14.47
20	HOLIDAY INN EXPRESS-	ACCOMODATIONS RICHARD SMITH	05 2900 610 0 059 000	\$96.00
21	HOLIDAY INN EXPRESS- Total			\$96.00
22	KENT DISPLAYS, INC	MORGAN/BAKER GRANTS	05 2900 610 0 061 000	\$740.43
23	KENT DISPLAYS, INC Total			\$740.43
24	LEWIS, SALLY	REIMB. FOR RED RIBBON RUN	05 2900 610 0 083 000	\$158.89
25	LEWIS, SALLY Total			\$158.89
26	LOVE SIGNS, INC	ILLUMINATED SIGN	05 2900 610 0 063 000	\$10,311.00
27	LOVE SIGNS, INC Total			\$10,311.00
28	MADISON NATIONAL LIFE	BASIC LIFE INSUR RETIREES	05 2900 610 0 090 000	\$443.36
29		BASIC LIFE INSUR. SEPT/OCT	05 2900 610 0 090 000	\$58.56
30	MADISON NATIONAL LIFE Total			\$501.92
31	NATHAN, TRICIA	WELLNESS CONFERENCE	05 2900 610 0 060 000	\$186.50
32	NATHAN, TRICIA Total			\$186.50
33	NEBRASKA SCHOOLMASTERS	SCHOOLMASTERS DUES 21-22	05 2900 610 0 050 000	\$30.00

34	NEBRASKA SCHOOLMASTERS Total			\$30.00
35	NELSON, BETH	MILEAGE B. NELSON	05 2900 610 0 081 000	\$183.68
36	NELSON, BETH Total			\$183.68
37	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$83.20
38	NORFOLK SENIOR HIGH SCHOOL Total			\$83.20
39	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$22.28
40	NPS-JUNIOR HIGH SCHOOL Total			\$22.28
41	SCHOOL SPECIALTY, LLC	FURNITURE WINDMILL GRANT	05 2900 610 0 076 000	\$379.32
42	SCHOOL SPECIALTY, LLC Total			\$379.32
43	SIGN GYPSIES	YARD SIGN	05 2900 610 0 063 000	\$75.60
44	SIGN GYPSIES Total			\$75.60
45	STATE OF NEBRASKA	UNCLAIMED PROPERTY G. WALLACE	05 2900 610 0 044 000	\$14.00
46	STATE OF NEBRASKA Total			\$14.00
47	STRONG, AUNI	WELLNESS CONFERENCE	05 2900 610 0 060 000	\$187.44
48	STRONG, AUNI Total			\$187.44
49	SYNCB/AMAZON	BOOKS	05 2900 610 0 073 000	\$36.94
50		EARBUDS FOR B. NELSON	05 2900 610 0 081 000	\$39.98
51		GRANT	05 2900 610 0 073 000	\$238.90
52		NPSF GRANT	05 2900 610 0 073 000	\$112.89
53		STEM SUPPLIES/AMAZON	05 2900 610 0 062 000	\$1,219.44
54		STEM SUPPLIES/AMAZON	05 2900 610 0 062 000	\$436.02
55		STUDENT HEADPHONES	05 2900 610 0 081 000	\$74.20
56	SYNCB/AMAZON Total			\$2,158.37
57	TEACHER DIRECT	GRANTS FOR 4TH GRADE	05 2900 610 0 071 000	\$746.40
58	TEACHER DIRECT Total			\$746.40
59	TEECO INC	WATER	05 2900 610 0 050 000	\$81.75
60			05 2900 610 0 069 000	\$76.75
61	TEECO INC Total			\$158.50
62	TUCKER, TAMI	CASH DRAWER FOR BOOK FAIR	05 2900 610 0 044 000	\$280.00
63	TUCKER, TAMI Total			\$280.00
64	U. S. CELLULAR	HOT SPOTS	05 2900 610 0 095 000	\$1,457.70
65	U. S. CELLULAR Total			\$1,457.70
66	VISA	AMAZON BEADS #21	05 2900 610 0 093 000	\$111.57
67		AMAZON STEM SUPPLIES #17	05 2900 610 0 062 000	\$1,852.13

68	AMAZON STEM SUPPLIES #18	05 2900 610 0 062 000	\$1,694.64	
69	BUZZSPROUT #21	05 2900 610 0 093 000	\$12.00	
70	CLASSROOM PLAN MATH #19	05 2900 610 0 071 000	\$125.00	
71	CLASSROOM PLAN SCIENCE #19	05 2900 610 0 071 000	\$125.00	
72	DOMINOS MTSS #20	05 2900 610 0 095 000	\$104.19	
73	FLASHLIGHT FRIDAY GRANT #3	05 2900 610 0 076 000	\$61.47	
74	HOBBY LOBBY #21	05 2900 610 0 093 000	\$8.67	
75	HYVEE #6	05 2900 610 0 058 000	\$44.90	
76	HYVEE PRIME TIME #18	05 2900 610 0 061 000	\$22.88	
77	HYVEE SNACKS #6	05 2900 610 0 058 000	\$16.96	
78	JIMMY JOHNS #15	05 2900 610 0 073 000	\$55.97	
79	JIMMY JOHNS LUNCH #2	05 2900 610 0 081 000	\$91.66	
80	JIMMY JOHNS MTSS #20	05 2900 610 0 095 000	\$138.70	
81	MENARDS STEM SUPPLIES #16	05 2900 610 0 062 000	\$239.98	
82	NACIA CONFERENCE #2	05 2900 610 0 081 000	\$35.10	
83	PLASTIC SEAT	05 2900 610 0 063 000	\$14.97	
84	PRIME TIME HYVEE #18	05 2900 610 0 061 000	\$676.43	
85	STEM SUPPLIES #10	05 2900 610 0 062 000	\$39.14	
86	STEM SUPPLIES #15	05 2900 610 0 062 000	\$221.54	
87	STEM SUPPLIES #3	05 2900 610 0 062 000	\$192.43	
88	STEM SUPPLIES #6	05 2900 610 0 062 000	\$173.95	
89	STEM SUPPLIES AMAZON #10	05 2900 610 0 062 000	\$1,571.56	
90	STEM SUPPLIES AMAZON #19	05 2900 610 0 062 000	\$1,491.30	
91	STEM SUPPLIES AMAZON #6	05 2900 610 0 062 000	\$21.39	
92	STEM SUPPLIES AMAZON 33	05 2900 610 0 062 000	\$1,733.71	
93	SUPPLIES #10	05 2900 610 0 063 000	\$81.40	
94	VEX ROBOTICS #21	05 2900 610 0 093 000	\$1,724.19	
95	WALMART PRIME TIME #18	05 2900 610 0 061 000	\$19.80	
96	WALMART WOOT WOOT #18	05 2900 610 0 061 000	\$32.10	
97	WEST MUSIC RECORDERS #6	05 2900 610 0 058 000	\$224.93	
98	VISA Total		\$12,959.66	
99	WEST MUSIC COMPANY	FOUNDATION GRANT-STANGE	05 2900 610 0 061 000	\$560.00
100	WEST MUSIC COMPANY Total		\$560.00	
101	WINNERS CIRCLE	MEDALS	05 2900 610 0 083 000	\$87.40

102	WINNERS CIRCLE Total	\$87.40
103	<b>Grand Total</b>	<b>\$36,164.87</b>

### NPS Students Enrollment by Month





Mary Luhr  
Director of Student Programs  
512 Philip Avenue, PO Box 139  
Norfolk, NE 68702-0139  
(402) 644-2507  
[maryluhr@npsne.org](mailto:maryluhr@npsne.org)

## Nurses Meeting November 2, 2021

- **In attendance** - Blair Brink, Cori Pena, Diane Schilling, Cindy Fox, Mary Luhr, Stacie Uzzell
  - **Excused** -
- 
- ❖ Accident Report Forms-a copy goes into the students CUM file and to Student Services
  - ❖ Immunization Report is due 11/15/21

The next Nurse's meeting will be December 7, 2021 in the Central Office at 7:45 am.



Mary Luhr  
Director of Student Programs  
512 Philip Avenue, PO Box 139  
Norfolk, NE 68702-0139  
(402) 644-2507  
[maryluhr@npsne.org](mailto:maryluhr@npsne.org)

**Student Health Meeting**  
**November 2, 2021**  
**07:45**

**Welcome and Introductions**

- **In attendance** - Cindy Fox, Diane Schilling, Cori Pena, Blair Brink, Mark Claussen, Traci Fahrenholtz, Betty Froehlich, Mary Luhr & Stacie Uzzell
  
- **Excused** - Kerri Dittrich, Heather Drahota,

- I. Reading of the minutes of the previous meeting.
- II. Reports of Officers - Treasurer's report can be accessed on the next page.

Beginning balance -	\$ 6821.20
Debits -	
Credits -	
_____ Ending Balance -	\$ 6821.20

IV. Unfinished/Old Business -

V. New/Miscellaneous Business-

- ❖ COVID cases are staying consistently in the low 300s measured in two week intervals. COVID boosters are available at the ELVPHD office. Pfizer is getting closer to FDA approval for 5-11year olds.
- ❖ 114 vaccines were given during the staff flu shot clinics this year.

VII. New Referrals -

- ❖ Laundry referral to the Wash Tub was given to a family.

**The next Student Health Fund Council meeting will be January 4, 2022 at 7:45 a.m. in the Central Office.**

# Treasurer's Report

## September - October 2021

<b>Date</b>	<b>Description</b>	<b>Debit</b>	<b>Credit</b>	<b>Balance</b>
9/1/2021	Balance forward		\$6,821.20	\$6,821.20
				\$6,821.20
				\$6,821.20
				\$6,821.20
10/31/2021	Ending Balance			\$6,821.20

## Board of Education Regular Meeting

Monday, October 11, 2021

5:30 PM: Study Session

6:30 PM: Business Meeting

Norfolk Public School Administration Building

P.O. Box 139

Norfolk, NE 68702-0139

Brenda Carhart: Absent

Jake Claussen: Present

Tammy Day: Present

Jenna Hatfield: Present

Sandy Wolfe: Present

Brenda Carhart: Arrived at 5:35 PM

Leann Widhalm: Present Sworn in as board member at 6:35 PM.

1. Date Public Notice Appeared in the Norfolk Daily News: October 4, 2021

2 Call to Order

The Norfolk Public School District's board of education meeting is called to order at 5:30 PM.

2.1. Roll Call

Motion to excuse Brenda Carhart at 5:30 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart: Absent Jenna Hatfield: Yea

Jake Claussen: Yea Sandy Wolfe: Yea

Tammy Day: Yea

2.2. Declaration of a Legal Meeting

This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.

3. Study Session

Melissa Jantz, Principal at Little Panthers Preschool, gave a presentation on Early Childhood Education opportunities with NPS and the Norfolk community.

*President Sandy Wolfe called a recess at 6:23PM. The meeting reconvened at 6:30 PM.*

4. Pledge of Allegiance

5. Oath of Office

Leann Widhalm was sworn in as a member the Board of Education and will remain in this position until the next General Election.

6. Presentations, Special Recognition, Focus on Students

6.1. Focus on the Students

Operation 'N' ployability and the Transition House--Norfolk High School job skills students shared their work experiences and the duties they perform. 'N' employability students detailed their employment opportunities and their plans for the future. The students also honored their work partners with Success Pins.

7. Public Comments & Communication

8. Information and Discussion Items

8.1. Finance & Facilities Report

- A. The total amount of claims to be approved on the consent agenda for the month of October 2021 by specific funds are listed below:
- General Fund = \$515,962.71
  - Nutrition Services Fund = \$583,747.19
  - Cooperative Fund = \$3,474.89
  - Special Building Fund = \$88,759.00
  - QCPUF = \$171,869.00
  - Student Fee Fund = \$6,526.22
- B. The total amount of claims for the month of September 2021 in the Activities Fund is listed below:
- Activity Fund = \$190,619.01
- C. All of these claims were reviewed earlier today by the Finance and Facility Committee.
- D. The 2020-2021 audit of district financials is near completion. A complete audit report will be presented to the board at the October 28th, Board of Education meeting.
- 8.2. Teaching & Learning Report
- Curriculum, Instruction and Assessment**
- Continued small groups are meeting to work on curriculum but some have been postponed due to lack of substitute teacher availability.
  - The BOE Curriculum Committee will be meeting soon to hear a comprehensive report on curriculum work, proposed updates, and information on program pilots as well as holding our 1 of 2 required Civics Committee meetings for the year.
  - The TnL Team are making plans for professional development for Oct. 25<sup>th</sup> some of which will include training for a new testing platform for statewide assessments.
- 8.3. Student Programs Report
- A. Nurses- Our school nurses have been working with the ELVPHD in setting up the flu shots for staff in our district. Shots will be available to staff at each building. The schedule has been shared with our staff to sign up.
- B. ELL Teachers- During weekly PLC time, ELL staff is reviewing Fall MAP growth data and intervention programs.
- C. Mental Health Providers- Memorandums of Understanding have been completed with our local providers of our mental health services. Our LMHP at the High School will be presenting to staff at our October 25th staff development day.
- D. Special Education- The special education leadership team will be meeting monthly for ½ days to update special education procedures. The special education Targeted Intervention Plan (TIP) will also be reviewed and updated with the leadership team. I will be virtually participating in NDE's stakeholders meeting for Results Driven Accountability on October 28th. I will also participate in NDE's state team which is reviewing special education staff shortages on November 2nd.
- 8.4. Student Services Report
- Student Services**
- Oct 13th will be the official last day of the 1st quarter. Teachers will be finalizing grades the rest of this week and then next week we will be conducting our 1st semester parent teacher conferences. Conferences this year will be a combination of in person and a zoom option for those who prefer not to come in person. Individual school buildings are sending out information to their families on the flexible conferencing options. Teachers

are posting short video introductions and then scheduling zoom times with parents who would like to discuss things specific to their student. We are still following our Parent Teacher conference schedule listed below. Students will not have school on Friday the 22nd or Monday the 25th.

- **Oct 18th K-8 Conferences 4pm-7pm**
- **Oct 19th K-4, 9-12 Conferences 4pm-7pm**
- **Oct 20th 5-12 Conferences 4pm-7pm**
- **Oct 21st K-12 Conferences 1pm-4pm**

8.5. Human Resources & Accreditation Report

**HR Update:**

The HR office has seen an increase in the number of applications received, since the NPS School Board unanimously approved the Hourly Classified Staff Pay Proposal. The increase of \$2.54 to the base wages of all classified positions has most likely been a contributing factor to the increase in applications within the district. From September 1 - September 13, we received 10 applications for a variety of positions. The proposal was approved at the September 13 School Board Meeting. From September 14 - September 28 we received 43 applications for a variety of positions. Thank you to the Board for recognizing this need and responding to the proposal in a timely manner. Currently, we are still searching for a couple of Special Education paraprofessionals, bus drivers, a maintenance and transportation staff member, and substitutes in a variety of areas.

8.6. Superintendent's Report

**Negotiations Timeline**

- A. According to state statute, we must begin negotiations with our approved collective bargaining agency (NCEA) before November 1st. We are required to hold 4 meetings or settle a contract before February 8th. If we have not reached a settlement with the NCEA by February 8th, we must submit our case to a resolution officer.
- B. Once an agreement has been reached with the NCEA regarding certificated employee pay, we will begin working on other employee groups. Typically, we apply the same percentage increase to all employee groups, but this is not a requirement.

**Annexation**

- A. According to State Statute 79-473 a representative from Norfolk Public Schools is required to meet with a representative from each of these schools within 30 days of the annexation to determine which school district will serve the annexed land. If the districts cannot reach an agreement, then the annexed land is transferred to the public school located within the city that annexed the land (Norfolk).
- B. Sandy Wolfe and I will meet with superintendents and board presidents of the Battle Creek and Madison Public Schools on October 14, 2021 to begin this process. It is our belief that all land within the Norfolk City Limits should be served by Norfolk Public Schools. Thus, it is our intent to pursue the transfer of these parcels to NPS through an Annexation Agreement, to be written by Perry Law Firm.
- C. See attached chart for more detailed regarding the properties in question.

**Enrollment**

2018-2021 enrollment counts, by month, were summarized.

9. Committee Reports

- 9.1. Facilities & Finance Committee Report
- A. The committee met at 12:00 today. The claims for the month of October and activity claims for September were reviewed. The auditor provided an overview of the 2020-2021 audit of financial records and answered any questions. The committee then reviewed the following items:
- Updates on current district projects and upcoming activity facility needs
  - Updates in technology in the large board room
  - Annexation
  - Review of our current contract with LSI and their need to also implement staff wage increases
  - Updates on the Benjamin Ave. street project
  - Updates on the ODD fellows property request
  - Review of the Certified Negotiations process for 2022-2023 which will start at the end of the month
- B. The next meeting will be Monday, November 8th, at 12:00 noon.
- 9.2. Activities Committee Report
- A. The Activities Committee met at noon on October 4, 2021.
- B. Mr. Erwin and Mr. Beranek provided an update on Fall activities, including participation numbers and season highlights.
- C. Mr. Erwin announced that Prom will be moved from April 30, 2022 to April 9, 2022 due the sale of the Devent Center. We are in the process of communicating this change to students and parents so they have ample amount of time to adjust their plans.
- D. Mr. Erwin surveyed students to determine the amount of interest there is in adding bowling as an activity. The Committee brainstormed a list of questions for Mr. Erwin to research in regards to a potential proposal. They asked him to follow-up with this at our February meeting. This would leave time for additional questions and research prior to our April meeting, if needed.
- E. Both Mr. Erwin and Mr. Beranek thanked the Committee for the increase in classified hourly pay, which increased activity workers' pay from \$12.46 to \$15.00 per hour. Although this is helping, it is still difficult to obtain enough workers for some events.
- F. Mr. Erwin is working with the Athletic Booster Club in regards to budgeting for some bigger items, such as a potential record board and sound system update.
- G. The Activities Committee will meet again at noon on December 20, 2021.
- 9.3. Norfolk Public Schools Foundation Committee Report
- A. The Norfolk Public Schools Foundation Board of Directors met on September 20th, 2021 at 4:30 p.m. at the NPS Administration Building. Eleven board members were present, Board President Bobbi Theisen called the meeting to order at 4:31 p.m. The Board reviewed the meeting minutes from June and the financial reports from May, June, and July.
- B. Dual credit scholarships were awarded on 8/24. NPSF awarded 125 NHS students a \$100 Margaret Robinson Dual Credit Scholarship for the 2021-2022 school year. Dual Credit Scholarships are intended for current high school students interested in pursuing dual credit learning through NECC during their time at NPS. Our scholarship committee put a lot of time and consideration into this process with a very tight timeline. We appreciate their efforts.

- C. The 2021 NPS Staff Campaign kicked off on 8/9/2021 and ended on 8/25/21. Overall the campaign went very well, raising over \$21,000 in a few short weeks. We had over 48% participation from NPS staff.
- D. Recently, a 4th member of the NPSF Board was appointed to the Board of Education. NPSF will allow 2 BOE members to serve on the Board. Jake Claussen and Brenda Carhart will continue to serve on the NPSF Board. Leann Widhalm has resigned and Jenna Hatfield-Waite will finish her term through 2021.
- E. NPSF is inviting the public to our Traditions Breakfast on Thursday, October 28th at 7:00 a.m. at the Lifelong Learning Center. This is our main fundraiser for the year where we plan to celebrate the tradition of academic excellence at Norfolk Public Schools. All funds raised by this event will benefit the NPS Foundation and will help support students and teachers in our District. We hope you'll join us!
- F. The next Board meeting will be October 18th, 2021 at 4:30 p.m. Meeting will be at the High School for a tour of the Career Academies. Meeting to follow.

9.4. Minutes of Committee Meetings

Minutes of the October 5, 2021 Nurses Meeting are attached for review.

10. Approve Consent Agenda

Motion to approve the consent agenda at 7:04 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

10.1. Minutes of Previous Meetings

Minutes of the Budget Hearing, Meeting #1, Tax Hearing, Meeting #2 and the Regular School Board Meeting held on September 13, 2021 are attached for review.

10.2. Personnel

10.2.1. Contract Approval

None at this time.

10.2.2 Resignations

- Peggy Belt--Senior High English and Speech Teacher (Retiring)
- Tracie Chochon--District Psychologist (Retiring)

10.3. Claims

Attached are the claims for the month of October, 2021. These claims were reviewed earlier today by our Finance and Facility committee.

11. Action Items

11.1 Discuss, consider and take action to approve the revised 2021-2022 school calendar

- A. Norfolk Public Schools will be hosting the HAC Conference Track meet on May 4th. The meet is scheduled to start at 11:00, with 20 bus loads of students arriving at 9:30. In order for us to have enough workers for this event and open space for contestants, fans, busses, etc, the HS needs to have this day off from school...which would require a calendar change.
- B. If this calendar change is approved by the Board, all HS staff would be expected to work the track meet or sub for other teachers who will be working the track meet that day. (Only students would get the day off.) We have used this approach many times in the past and it works well. In fact, we have similar (but smaller) track meets built into our calendar on April 21st for the HS and May 5th for the JH. We should have built this May 4th HAC Conference meet into our calendar, but it got missed somehow.

- C. I would also like to move our Staff Appreciation Event from May 4th to April 27th to allow all staff to participate.

Motion to approve the revised 2021-2022 school calendar at 7:06 PM passed with a motion by Jake Claussen and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 11.2. Discuss, consider and take action to approve Board Committee Assignments

Motion to approve Board Committee Assignments at 7:08 PM passed with a motion by Brenda Carhart and a second by Jake Claussen.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 11.3. Discuss, consider and take action to approve the Norfolk City Education Association as exclusive bargaining agent for non-supervisory certificated employees for the 2023-2024 school year.

Board President, Sandy Wolfe, and I both received formal written requests by the NCEA (Norfolk City Educational Association) to be recognized as the exclusive collective bargaining agent for non-supervisory certificated staff. This action is required each year by Nebraska State Statute. We have not received any other requests; therefore, I recommend that the request be approved.

Motion to approve the Norfolk City Education Association as exclusive bargaining agent for non-supervisory certificated employees for the 2023-2024 school year at 7:09 PM passed with a motion by Tammy Day and a second by Leann Widhalm.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 11.4. Discuss, consider and take action to appoint one Board member to serve as our voting delegate at the Nebraska Association of School Board's Assembly Delegate

This year's NASB Delegate Assembly will take place Friday, November 19, at 8:00 AM, in conjunction with the State Education Conference, at the CHI Health Center - downtown Omaha. This Delegate Assembly is where the NASB's annual legislative and leadership agenda is determined.

Each School Board is allowed to select one Board member to represent the district as their voting delegate. This delegate is responsible for reading the NASB Advocacy Handbook prior to the meeting and then voting on behalf of their school.

Motion to appoint Jake Claussen to serve as our voting delegate at the Nebraska Association of School Board's Assembly Delegate at 7:12 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

## 12. Future Meetings

- A. The 2nd monthly meeting of the Board of Education has been scheduled for noon on Thursday, October 28, 2021.
- B. The next regular meeting of the Board of Education will be held on Monday, November 8, 2021. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central Administration

Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

13. Executive Session to Discuss:

1. Negotiations -- As Needed to Protect the Interest of the District
2. Possible Litigation -- As Needed to Protect the Interest of the District

13.1. Convene Executive Session to Discuss:

1. Negotiations -- As Needed to Protect the Interest of the District
2. Possible Litigation -- As Needed to Protect the Interest of the District

Motion to Convene Executive Session -- To Discuss Negotiations -- As Needed to Protect the Interest of the District and Motion to Convene Executive Session to Discuss Possible Litigation -- As Needed to Protect the Interest of the District at 7:15 PM with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

13.2. Reconvene Meeting from Executive Session

The meeting reconvened from the Executive Session at 8:16 PM.

13.3 Approval of Any Action Deemed Necessary as a Result of Executive Session

No action was deemed necessary.

14. Adjournment

The meeting adjourned at 8:16 PM.

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Chairperson

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Superintendent

## Board of Education 2nd Monthly Meeting

Thursday, October 28, 2021

12:00 PM: Business Meeting

Norfolk Public School's Central Administration Office

P.O. Box 139

Norfolk, NE 68702-0139

Brenda Carhart: Present  
Jake Claussen: Absent  
Tammy Day: Present  
Jenna Hatfield: Present  
Leann Widhalm: Present  
Sandy Wolfe: Absent

1. Date Public Notice Appeared in the Norfolk Daily News: October 20, 2021

2. Call to Order

The Norfolk Public School District's board of education meeting is called to order at 12:02 PM.

2.1. Roll Call

Motion to excuse the absence of Sandy Wolfe and Jake Claussen at 12:02 PM passed with a motion by Jenna Hatfield and a second by Leann Widhalm.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Absent

2.2. Declaration of a Legal Meeting

This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.

3. Action Items

3.1. Discuss, consider and take action to approve the 2020-2021 audit report

Motion to accept the audit as presented for 2020-2021 at 12:15 PM passed with a motion by Brenda Carhart and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Absent

3.2. Discuss, consider and take action to approve the revised 2021-2022 calendar

A. The Heartland Activity Conference (HAC) has moved their Conference Track Meet from May 4, 2022 to May 3, 2022, which means that we need to revise our calendar accordingly.

B. Because the meet is scheduled to start at 11:00, with 20 bus loads of students arriving at 9:30, the Senior High School will need to have this day off from school. As noted previously, all Senior High School staff will be required to work the track meet that day or sub for other teachers who are working the track meet.

C. We will leave our Staff Appreciation Event on April 27th in order to avoid additional confusion.

Motion to approve the revised 2021-2022 calendar at 12:17 PM passed with a motion by Leann Widhalm and a second by Brenda Carhart.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Absent	Leann Widhalm:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Absent

4. Future Meetings

The next regular meeting of the Board of Education will be held on Monday, November 8, 2021. The Study Session will begin at 5:30 PM. The regular business meeting will start at 6:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

5. Executive Session If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.

5.1. Convene Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.

No Executive Session was convened.

6. Adjournment

The meeting adjourned at 12:18 PM.

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Chairperson

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Superintendent

NOVEMBER 8, 2021

NORFOLK PUBLIC SCHOOLS  
NORFOLK, NEBRASKA

**GENERAL FUND**

1	ACERS, MELISSA	PARENT MILEAGE	01 2712 332 1 004 000	\$72.91
2	ACERS, MELISSA Total			\$72.91
3	ADA SPORTS	PE SUPPLIES	01 1100 610 2 226 001	\$502.00
4	ADA SPORTS Total			\$502.00
5	ADVANCE AUTO PARTS	BRAKE PADS SPED BUS 15H	01 2712 610 1 001 000	\$37.69
6		DEGREASER AND RAIN X DE ICER	01 2620 610 1 001 000	\$22.51
7			01 2620 610 2 001 000	\$22.50
8		HEX PLUG	01 2650 610 1 001 000	\$1.30
9			01 2650 610 2 001 000	\$1.29
10		MINI BULBS FOR COACH BUS #108	01 2710 610 1 001 000	\$34.98
11			01 2710 610 2 001 000	\$34.97
12		OIL	01 2650 610 1 001 000	\$74.40
13			01 2650 610 2 001 000	\$74.40
14		SUPPLIES	01 2650 610 1 001 000	\$29.70
15		01 2650 610 2 001 000	\$29.69	
16		TPMS KIT VECHICLE#14	01 2650 610 1 001 000	\$3.11
17	ADVANCE AUTO PARTS Total			\$366.54
18	ADVANCED BIONICS LLC	MARVEL BATTERY	01 2151 610 1 004 012	\$200.00
19	ADVANCED BIONICS LLC Total			\$200.00
20	ALPHA WORKFORCE HEALTH	BREATH ALCOHOL TESTS	01 2570 340 1 901 000	\$12.50
21			01 2570 340 2 901 000	\$12.50
22	ALPHA WORKFORCE HEALTH Total			\$25.00
23	AMERICAN TIME & SIGNAL	BATTERY POWERED CLOCK	01 2620 610 1 001 000	\$444.65
24	AMERICAN TIME & SIGNAL Total			\$444.65
25	ANIXTER INC	SUPPLIES-TECHNOLOGY RELATED	01 2230 650 1 005 000	\$461.95
26			01 2230 650 2 005 000	\$461.95
27	ANIXTER INC Total			\$923.90

28	APPEARA	LAUNDRY SERVICES	01 1100 340 2 211 001	\$69.30
29			01 2410 340 2 141 002	\$81.79
30			01 2410 340 2 209 001	\$216.77
31		MOPS	01 2610 431 1 001 000	\$214.50
32			01 2610 431 2 001 000	\$214.50
33		WORK SHIRTS	01 2610 431 1 001 000	\$222.45
34			01 2610 431 2 001 000	\$222.45
35			01 2620 431 1 001 000	\$42.63
36			01 2620 431 2 001 000	\$42.64
37		WORKSHIRTS	01 2620 431 1 001 000	\$12.99
38			01 2620 431 2 001 000	\$12.99
39	APPEARA Total			\$1,353.01
40	APPLE INC	APPS	01 2151 643 1 004 000	\$50.00
41			01 2152 643 1 004 000	\$50.00
42		VPP CREDIT FOR EDUCATION	01 2151 610 1 354 004	\$21.99
43	APPLE INC Total			\$121.99
44	ARANGO, IRMA	INTERPRETER	01 1150 350 1 004 004	\$63.31
45			01 1150 350 2 004 001	\$58.44
46	ARANGO, IRMA Total			\$121.75
47	ARKFELD LOCK & SECURITY	LLCO LOCK KEY BLANK	01 2620 610 2 001 002	\$7.16
48	ARKFELD LOCK & SECURITY Total			\$7.16
49	ASBURY, CHRISTOPHER	ACTIVITY WORKER	01 2190 120 2 001 000	\$1,147.50
50	ASBURY, CHRISTOPHER Total			\$1,147.50
51	BARNHILL ENTERPRISES LLC	REEDS	01 1100 610 1 418 014	\$126.00
52	BARNHILL ENTERPRISES LLC Total			\$126.00
53	BARNHILL PIANO SERVICE	PIANO TUNING	01 1100 610 1 201 003	\$100.00
54	BARNHILL PIANO SERVICE Total			\$100.00
55	BAUER BUILT, INC	REPLACE FRONT TIRES BUS 9H	01 2712 610 1 001 000	\$268.02
56	BAUER BUILT, INC Total			\$268.02
57	BAUMANN, CHERYL	ACTIVITY WORKER	01 2190 120 2 001 000	\$30.00
58	BAUMANN, CHERYL Total			\$30.00
59	BENDER, GALE	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
60	BENDER, GALE Total			\$45.00
61	BOMGAARS SUPPLY	20V BATTERY	01 2620 610 1 001 008	\$159.99

62			01 2620 610 1 001 014	\$159.99
63		BATTERY CHARGER	01 2620 610 1 001 014	\$74.99
64			01 2620 610 1 001 021	\$74.99
65		BLOWER	01 2620 610 1 001 009	\$119.99
66			01 2620 610 1 001 014	\$119.99
67		HOSE SPLITTER	01 2620 610 1 001 012	\$10.99
68		LEAF BLOWER AND BATTERIES	01 2630 610 1 001 021	\$279.98
69		RATCHET SRTAP, BATTERY	01 2620 610 1 001 000	\$75.97
70		SHOP SUPPLIES	01 2620 610 1 001 000	\$55.35
71			01 2620 610 2 001 000	\$55.35
72			01 2650 610 1 001 000	\$15.73
73			01 2650 610 2 001 000	\$15.73
74		SOLAR SALT	01 2620 610 1 001 009	\$119.80
75		SUPPLIES	01 2620 610 1 001 000	\$13.99
76			01 2620 610 1 001 010	\$19.98
77			01 2620 610 2 001 000	\$13.99
78	BOMGAARS SUPPLY Total			\$1,386.80
79	BOYS TOWN	SEPT 2021 SPED E. BRENA AND T.	01 1200 561 1 004 000	\$6,080.00
80	BOYS TOWN Total			\$6,080.00
81	BOYS TOWN PRESS	GENERAL SUPPLIES	01 2120 610 1 816 009	\$10.95
82	BOYS TOWN PRESS Total			\$10.95
83	BRAINPOP LLC	BRAINPOP JR RE-SUBSCRIPTION	01 1100 610 1 304 004	\$43.75
84			01 1100 610 1 306 004	\$43.75
85			01 1100 610 1 311 004	\$43.75
86			01 1100 610 1 312 004	\$43.75
87	BRAINPOP LLC Total			\$175.00
88	BSN SPORTS,	FITNESS GRAM SUBSCRIPTION	01 1100 610 2 226 001	\$149.00
89	BSN SPORTS, Total			\$149.00
90	CAPITAL BUSINESS SYSTEMS,	COPIERS	01 1100 340 1 104 010	\$366.38
91			01 1100 340 1 201 003	\$203.30
92			01 1100 340 1 302 004	\$175.88
93			01 1100 340 1 430 014	\$575.55
94			01 1100 340 1 602 005	\$211.00
95			01 1100 340 1 705 008	\$211.63

96			01 1100 340 1 819 009	\$191.35
97			01 1100 340 1 904 012	\$147.43
98			01 1100 340 2 016 001	\$11.75
99			01 1100 340 2 141 002	\$412.09
100			01 1100 340 2 209 001	\$964.65
101			01 1190 610 1 163 021	\$153.32
102			01 1200 610 1 004 000	\$54.20
103			01 1200 610 2 004 000	\$54.19
104			01 2530 340 1 001 000	\$1,914.21
105			01 2530 340 2 001 000	\$1,914.21
106			01 2620 431 0 001 000	\$4.61
107			01 6998 340 1 945 003	\$6.12
108			01 6998 340 1 945 004	\$0.84
109			01 6998 340 1 945 008	\$5.18
110			01 6998 340 1 945 009	\$4.32
111			01 6998 340 1 945 014	\$19.74
112			01 6998 340 2 945 001	\$4.28
113			01 6998 340 2 945 002	\$1.23
114	CAPITAL BUSINESS SYSTEMS, Total			\$7,607.46
115	CARLISLE, TIMOTHY	ACTIVITY WORKER	01 2190 120 2 001 000	\$82.50
116	CARLISLE, TIMOTHY Total			\$82.50
117	CAROLINA BIOLOGICAL	CLASSROOM SUPPLIES	01 1100 610 2 206 001	\$157.76
118	CAROLINA BIOLOGICAL Total			\$157.76
119	CARRILLO, PAMELA	INTERPRETER	01 1150 350 1 004 014	\$107.14
120			01 1150 350 2 004 001	\$58.44
121	CARRILLO, PAMELA Total			\$165.58
122	CDW GOVERNMENT, INC	CHROMEBOOK	01 1200 650 1 004 014	\$308.20
123		MICROSOFT SURFACE PRO	01 2410 610 1 802 009	\$1,412.65
124		MICROSOFT SURFACE PRO PEN	01 2410 610 1 802 009	\$84.78
125		PROJECTOR	01 1100 650 1 705 008	\$105.73
126	CDW GOVERNMENT, INC Total			\$1,911.36
127	CENTURY LUMBER CO	5 GAL EPOXY PAINT	01 2620 610 2 001 002	\$187.45
128		PAINT	01 2620 610 1 001 000	\$106.23
129			01 2620 610 2 001 000	\$106.22

130	CENTURY LUMBER CO Total			\$399.90
131	CITY OF NORFOLK	BRUSH WASTE	01 2630 420 1 001 000	\$1.50
132			01 2630 420 2 001 000	\$1.50
133		GRASS WASTE	01 2630 420 1 001 000	\$9.00
134			01 2630 420 2 001 000	\$9.00
135		SRO	01 1160 350 2 001 000	\$23,464.54
136		WASTE	01 2630 420 1 001 000	\$24.95
137			01 2630 420 2 001 000	\$24.95
138		WATER/SEWER	01 2610 410 1 001 000	\$95.88
139			01 2610 410 1 001 010	\$474.41
140			01 2610 410 1 001 014	\$4,657.39
141			01 2610 410 1 001 021	\$804.00
142			01 2610 410 2 001 000	\$95.88
143			01 2610 410 2 001 001	\$2,262.21
144			01 2610 410 2 001 002	\$632.92
145	CITY OF NORFOLK Total			\$32,558.13
146	CLASSEN, MELISSA	PARENT MILEAGE	01 2713 332 1 004 021	\$75.26
147	CLASSEN, MELISSA Total			\$75.26
148	CLAYTON, WENDY	ACTIVITY WORKER	01 2190 120 2 001 000	\$37.50
149	CLAYTON, WENDY Total			\$37.50
150	COLLINS, NICHOLAS	BAND @ OMAHA	01 2190 580 2 001 000	\$16.62
151		ELEMENTARY ZOO TRIP	01 2190 580 2 001 000	\$11.50
152		FOOTBALL @ SIOUX CITY	01 2190 580 2 001 000	\$11.12
153		FOOTBALL @ OMAHA WESTSIDE	01 2190 580 2 001 000	\$11.34
154		FOOTBALL @ YANKTON	01 2190 580 2 001 000	\$11.12
155		FOOTBALL AT PIERCE	01 2190 580 2 001 000	\$11.12
156		STATE BAND AT LINCOLN	01 2190 580 2 001 000	\$21.85
157		STATE X-COUNTRY KEARNEY	01 2190 580 2 001 000	\$11.02
158		VOLLEYBALL AT GRAND ISLAND	01 2190 580 2 001 000	\$11.82
159		VOLLEYBALL AT LINCOLN	01 2190 580 2 001 000	\$11.12
160	COLLINS, NICHOLAS Total			\$128.63
161	COMPUTER INFORMATION	INFINITE CAMPUS PEOPLEWARE	01 2210 643 1 005 000	\$28,442.50
162			01 2210 643 2 005 000	\$28,442.50
163	COMPUTER INFORMATION Total			\$56,885.00

164	CONSTANT CONTACT, INC	EMAIL SERVICE	01 2310 643 1 010 000	\$189.00
165			01 2310 643 2 010 000	\$189.00
166	CONSTANT CONTACT, INC Total			\$378.00
167	COURTESY FORD	WHEEL ALIGNMENT BUS 9H	01 2712 340 1 001 000	\$57.70
168	COURTESY FORD Total			\$57.70
169	CRAVEN, SHEILA	CONTRACTED OT MILEAGE	01 2161 334 1 004 000	\$78.46
170			01 2161 334 2 004 000	\$0.39
171		CONTRACTED OT SERVICES	01 2161 320 1 004 000	\$8,532.00
172			01 2161 320 2 004 000	\$118.50
173	CRAVEN, SHEILA Total			\$8,729.35
174	DEMCO	LIBRARY SUPPLIES	01 2220 610 1 030 000	\$109.03
175	DEMCO Total			\$109.03
176	DISTRICT IV NAEA	AGRICULTURE EDUCATION DUES	01 1100 810 2 208 001	\$250.00
177	DISTRICT IV NAEA Total			\$250.00
178	DITTER, KERSTIN	SIXPENCE FACILITATOR MILEAGE	01 3541 333 1 004 000	\$142.97
179	DITTER, KERSTIN Total			\$142.97
180	DUERST, EMILY	ELL TEACHER MILEAGE	01 1150 333 1 004 000	\$30.68
181	DUERST, EMILY Total			\$30.68
182	ECHO GROUP INC	DP CONTACTOR	01 2620 610 1 001 012	\$85.75
183		FLUOR LIGHT BULBS	01 2620 610 2 001 001	\$135.30
184		LIGHT BULBS	01 2620 610 1 001 000	\$67.65
185			01 2620 610 2 001 000	\$67.65
186			01 2620 610 2 001 001	\$225.40
187	ECHO GROUP INC Total			\$581.75
188	EDCLUB, INC	TYPING CLUB LICENSES	01 6969 643 1 028 000	\$741.00
189	EDCLUB, INC Total			\$741.00
190	EDUCATIONAL SERVICE UNIT	NENCAP DUES	01 6700 350 2 028 001	\$1,000.00
191	EDUCATIONAL SERVICE UNIT Total			\$1,000.00
192	EGAN SUPPLY COMPANY	LARGE GLOVES	01 2610 610 1 001 000	\$610.00
193			01 2610 610 2 001 000	\$610.00
194		MAINT. SUPPLIES	01 2610 610 1 001 000	\$274.13
195			01 2610 610 2 001 000	\$274.13
196		MATS	01 2610 610 1 001 005	\$428.92
197		MOPS	01 2610 610 1 001 005	\$47.40

198		SERVICE CALL, SUPPLIES	01 2610 431 1 001 014	\$209.77
199			01 2610 431 2 001 002	\$209.77
200	EGAN SUPPLY COMPANY Total			\$2,664.12
201	ELECTRONIC CONTRACTING CO	CARE SUPPORT AGREEMENT	01 2620 431 2 715 001	\$971.75
202	ELECTRONIC CONTRACTING CO Total			\$971.75
203	ELECTRONIC SYSTEMS	SERVICE CALL SMOKE DETECTOR	01 2620 431 2 001 001	\$226.50
204	ELECTRONIC SYSTEMS Total			\$226.50
205	ELKHORN FEED CENTER	CHICKEN FEED SUPPLIES	01 1100 610 2 208 001	\$111.80
206	ELKHORN FEED CENTER Total			\$111.80
207	ESSENTIAL SCREEN	BACKGROUND CHECKS	01 2510 340 1 001 000	\$322.49
208			01 2510 340 2 001 000	\$322.48
209	ESSENTIAL SCREEN Total			\$644.97
210	ESU #6	ASD WORKSHOP REGISTRATION	01 1200 330 1 004 000	\$60.00
211	ESU #6 Total			\$60.00
212	ESU #7	ASD STEPS TRAINING LONDON,	01 1200 330 1 004 000	\$60.00
213	ESU #7 Total			\$60.00
214	ESU 8	ART TEACHER COLLABORATION DAY	01 6310 330 1 028 000	\$60.00
215			01 6310 330 2 028 000	\$60.00
216		DISTANCE LEARNING 21/22	01 1100 340 1 028 000	\$1,250.00
217			01 1100 340 2 028 000	\$1,250.00
218		E RATE TRAINING 21-22	01 2510 333 1 001 000	\$500.00
219			01 2510 333 2 001 000	\$500.00
220		LEVEL III COSTS	01 1200 591 2 004 000	\$4,300.00
221		MENTAL HEALTH	01 2141 591 2 014 000	\$9,180.00
222		MTSS BUILD YOUR INTERVENTIONS	01 2670 330 1 035 000	\$100.00
223			01 2670 330 2 035 000	\$100.00
224	ESU 8 Total			\$17,300.00
225	FAMILY PHYSICAL THERAPY	BIRT TO 3 OT MILEAGE	01 2162 334 1 004 000	\$31.03
226				01 2163 334 1 004 000
227		BIRTH TO 3 OT SERVICES	01 2162 320 1 004 000	\$3,832.50
228				01 2163 320 1 004 000
229	FAMILY PHYSICAL THERAPY Total			\$7,727.06
230	FASTENAL INDUSTRIAL	SUPPLIES	01 2620 610 1 001 000	\$11.03
231				01 2620 610 2 001 000

232	FASTENAL INDUSTRIAL Total			\$22.06
233	FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$21.79
234			01 1292 333 1 004 000	\$21.78
235	FERNAU, JESSICA Total			\$43.57
236	FIRST CHOICE FOOD	BOE DINNER	01 2310 890 1 033 000	\$73.63
237			01 2310 890 2 033 000	\$73.62
238	FIRST CHOICE FOOD Total			\$147.25
239	FISCHER TREE CENTRAL	TREE/STUMP REMOVAL	01 2630 340 1 001 014	\$3,500.00
240	FISCHER TREE CENTRAL Total			\$3,500.00
241	FISHER SCIENTIFIC	GOGGLES	01 1100 610 2 206 001	\$840.84
242	FISHER SCIENTIFIC Total			\$840.84
243	FOWLKES, BRENDA	NATA CONFERENCE	01 6310 333 2 028 000	\$131.04
244			01 6310 580 2 028 000	\$109.00
245	FOWLKES, BRENDA Total			\$240.04
246	GARCIA, RAQUEL	INTERPRETER	01 1150 350 1 004 014	\$180.19
247	GARCIA, RAQUEL Total			\$180.19
248	GARCIA-RANGEL, TANIA	INTERPRETER	01 1150 350 2 004 001	\$58.44
249			01 1150 350 2 004 002	\$116.88
250	GARCIA-RANGEL, TANIA Total			\$175.32
251	GILBREATH, AVERY	CDL CERTIFICATION	01 2710 890 1 001 000	\$29.75
252			01 2710 890 2 001 000	\$29.75
253	GILBREATH, AVERY Total			\$59.50
254	GLASS EDGE INC, THE	TEMPERED DOOR GLASS INSTALLED	01 2620 431 2 001 002	\$1,342.00
255		TEMPERED GLASS REPLACEMENT	01 2620 431 1 001 014	\$1,329.00
256	GLASS EDGE INC, THE Total			\$2,671.00
257	GOODWIN TUCKER GROUP	BOILER REPAIR SENIOR HIGH	01 2620 431 2 001 001	\$632.94
258	GOODWIN TUCKER GROUP Total			\$632.94
259	GOTHIER, ALEXIS	STAFF MILEAGE	01 1291 333 1 004 021	\$33.04
260			01 1292 333 1 004 000	\$33.04
261	GOTHIER, ALEXIS Total			\$66.08
262	GROSSERODE, SAMANTHA	PARENT MILEAGE	01 2713 332 1 004 021	\$206.08
263	GROSSERODE, SAMANTHA Total			\$206.08
264	HACKER, LAURIE	STAFF MILEAGE	01 2151 333 1 004 000	\$109.43
265			01 2151 333 2 004 000	\$26.82

266	HACKER, LAURIE Total			\$136.25
267	HAISCH, AMY	STAFF MILEAGE	01 2152 333 1 004 021	\$99.06
268	HAISCH, AMY Total			\$99.06
269	HAMLING, CHRISTINA	STAFF MILEAGE	01 2151 333 1 004 000	\$71.68
270	HAMLING, CHRISTINA Total			\$71.68
271	HAMPTON, SCOTT	ACTIVITY WORKER	01 2190 120 2 001 000	\$71.25
272	HAMPTON, SCOTT Total			\$71.25
273	HARDY, MARSHAL	ACTIVITY WORKER	01 2190 120 2 001 000	\$82.50
274	HARDY, MARSHAL Total			\$82.50
275	HAUSMANN, JON	ACTIVITY WORKER	01 2190 120 2 001 000	\$45.00
276	HAUSMANN, JON Total			\$45.00
277	HAVRANEK, CHRIS	PARENT MILEAGE	01 2712 332 1 004 000	\$6.72
278	HAVRANEK, CHRIS Total			\$6.72
279	HAWTHORNE EDUCATIONAL	INTERVENTION MANUAL	01 1100 610 1 602 005	\$75.00
280	HAWTHORNE EDUCATIONAL Total			\$75.00
281	HEADLEY, LINDSAY	MILEAGE NATS FALL COFERENCE	01 6310 333 2 028 000	\$139.44
282		NATS FALL CONFERENCE	01 6310 580 2 028 000	\$109.00
283	HEADLEY, LINDSAY Total			\$248.44
284	HIRSCH, HEATHER	SIXPENCE FACILITATOR MILEAGE	01 3541 333 1 004 000	\$274.51
285	HIRSCH, HEATHER Total			\$274.51
286	HOFMANN PLUMBING	INSTALL TOILET BACK ON WALL	01 2620 431 1 001 000	\$103.28
287			01 2620 431 2 001 000	\$103.27
288		LABOR/PART FOR GAS WATER	01 2620 431 1 001 000	\$171.90
289		REPAIRS TO SH MECHANICAL ROOM	01 2620 431 2 001 001	\$199.60
290		WATER LINE LEAK REPAIR	01 2620 431 1 001 010	\$98.05
291	HOFMANN PLUMBING Total			\$676.10
292	HOME DEPOT PRO, THE	15 GAL DRUMS SPARCLING	01 2610 610 1 001 000	\$356.00
293			01 2610 610 2 001 000	\$356.00
294	HOME DEPOT PRO, THE Total			\$712.00
295	HUGHES, PAUL	ACTIVITY WORKER	01 2190 120 2 001 000	\$82.50
296	HUGHES, PAUL Total			\$82.50
297	INNOVATIVE OFFICE	COOP SUPPLIES	01 1190 610 1 163 021	\$11.34
298			01 1291 610 1 017 021	\$30.24
299	INNOVATIVE OFFICE Total			\$41.58

300	IXL LEARNING	NORFOLK CATHOLIC IXL	01 6969 643 1 028 000	\$6,311.00
301	IXL LEARNING Total			\$6,311.00
302	J W PEPPER, INC	MUSIC	01 1100 610 2 202 001	\$324.99
303	J W PEPPER, INC Total			\$324.99
304	JAMES, ALLISON	STAFF MILEAGE	01 2181 333 1 004 000	\$11.20
305			01 2181 333 2 004 000	\$11.20
306			01 2182 333 1 004 021	\$11.20
307	JAMES, ALLISON Total			\$33.60
308	KALIN, KAREN	CDL RENEWAL	01 2712 890 1 001 010	\$59.50
309	KALIN, KAREN Total			\$59.50
310	KALLHOFF, STEVEN	ACTIVITY WORKER	01 2190 120 2 001 000	\$52.50
311	KALLHOFF, STEVEN Total			\$52.50
312	KAUP, TAMI	STAFF MILEAGE	01 1200 333 2 004 000	\$25.59
313	KAUP, TAMI Total			\$25.59
314	KELLY SUPPLY COMPANY	B&G COUP ASSEMBLY	01 2620 610 2 001 002	\$47.72
315	KELLY SUPPLY COMPANY Total			\$47.72
316	KEVIN LINGENFELTER	INSTALL NEW BOARDS ABOVE	01 2620 431 2 001 002	\$5,071.72
317	KEVIN LINGENFELTER Total			\$5,071.72
318	KLEINSCHMIT, LETISHIA	STAFF MILEAGE	01 2151 333 1 004 000	\$8.40
319	KLEINSCHMIT, LETISHIA Total			\$8.40
320	KNAPP, ALEXANDRA	STAFF MILEAGE	01 2141 333 1 014 000	\$28.42
321			01 2141 333 2 014 000	\$28.42
322	KNAPP, ALEXANDRA Total			\$56.84
323	KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 2 004 000	\$24.04
324			01 2152 333 1 004 021	\$24.04
325			01 2153 333 1 004 000	\$24.05
326	KNIGHT, KARLA Total			\$72.13
327	KNOWLEDGE MATTERS INC	KNOWLEDGE MATTERS VIRTUAL	01 6700 350 2 028 001	\$4,578.33
328	KNOWLEDGE MATTERS INC Total			\$4,578.33
329	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 1 004 000	\$21.90
330			01 1200 333 2 004 000	\$21.89
331	KONERT, NICOLE Total			\$43.79
332	KORTH, JESSIE	CONTRACTED PT SERVICES BIRTH-5	01 2172 320 1 004 000	\$4,258.10
333			01 2172 334 1 004 000	\$90.97

334			01 2173 320 1 004 000	\$4,258.10
335			01 2173 334 1 004 000	\$90.97
336	KORTH, JESSIE Total			\$8,698.14
337	KURITA AMERICA, INC.	WATER TREATMENT PROGRAM	01 2620 610 1 001 000	\$369.00
338			01 2620 610 2 001 000	\$369.00
339	KURITA AMERICA, INC. Total			\$738.00
340	KUSTOM PEST CONTROL	SEPT PEST CONTROL	01 2630 340 1 001 000	\$58.50
341			01 2630 340 1 001 003	\$39.00
342			01 2630 340 1 001 004	\$39.00
343			01 2630 340 1 001 005	\$39.00
344			01 2630 340 1 001 008	\$39.00
345			01 2630 340 1 001 009	\$39.00
346			01 2630 340 1 001 010	\$39.00
347			01 2630 340 1 001 012	\$39.00
348			01 2630 340 1 001 014	\$39.00
349			01 2630 340 1 001 021	\$39.00
350			01 2630 340 2 001 000	\$58.50
351			01 2630 340 2 001 001	\$78.00
352			01 2630 340 2 001 002	\$39.00
353	KUSTOM PEST CONTROL Total			\$585.00
354	LAMMERS, NANCY	ACTIVITY WORKER	01 2190 120 2 001 000	\$97.50
355	LAMMERS, NANCY Total			\$97.50
356	LANGDEAUX, FAY	NATIONAL INDIAN EDUCATION	01 6910 580 1 004 000	\$44.03
357			01 6910 580 2 004 000	\$44.02
358	LANGDEAUX, FAY Total			\$88.05
359	LICHTENBERG, DAVE	CELL PHONE STIPEND	01 2510 382 2 001 000	\$640.00
360	LICHTENBERG, DAVE Total			\$640.00
361	LITERACY RESOURCES, LLC	CURRICULUM	01 6926 610 1 004 000	\$691.11
362	LITERACY RESOURCES, LLC Total			\$691.11
363	LOVE SIGNS, INC	WALL NAME PLATE	01 2310 610 1 033 000	\$10.00
364			01 2310 610 2 033 000	\$10.00
365	LOVE SIGNS, INC Total			\$20.00
366	M AND B QUALITY CONCRETE	CONCRETE WORK ON NORTH	01 2620 431 1 001 010	\$7,960.00
367	M AND B QUALITY CONCRETE Total			\$7,960.00

368	MAJOR REFRIGERATION	REPAIRS TO SMALL COOLER	01 2620 431 1 001 004	\$1,051.90
369	MAJOR REFRIGERATION Total			\$1,051.90
370	MATHESON TRI-GAS INC.	CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$904.46
371		MONTHLY MATERIALS	01 2620 610 1 001 000	\$109.19
372			01 2620 610 2 001 000	\$109.18
373	MATHESON TRI-GAS INC. Total			\$1,122.83
374	MCCLEMENS, ANDREW	ELL CONFERENCE	01 6925 333 2 004 000	\$179.20
375			01 6925 580 2 004 000	\$12.00
376	MCCLEMENS, ANDREW Total			\$191.20
377	MCGRAW-HILL SCHOOL	BOOKS & PERIODICALS	01 6997 640 1 945 000	\$9,165.34
378			01 6997 640 2 945 000	\$9,165.31
379		CORRECTIVE READING	01 6998 640 1 945 000	\$6,045.62
380	MCGRAW-HILL SCHOOL Total			\$24,376.27
381	MEAD LUMBER AND RENTAL	STORAGE SHED SUPPLIES	01 1100 610 2 211 001	\$4,411.87
382	MEAD LUMBER AND RENTAL Total			\$4,411.87
383	MEISINGER OIL CO	DIESEL BLUE DEF ADDITIVE	01 2710 626 1 001 000	\$2,999.00
384			01 2710 626 2 001 000	\$2,999.00
385			01 2712 626 1 001 000	\$2,999.00
386		NOLEAD	01 2650 626 1 001 000	\$3,599.62
387			01 2650 626 2 001 000	\$3,599.61
388			01 2712 626 1 001 000	\$1,799.81
389	MEISINGER OIL CO Total			\$17,996.04
390	MENARDS	BLUE WIREGARD, DRILL BIT SET	01 2620 610 2 001 002	\$24.46
391		BROOM	01 2620 610 1 001 000	\$24.98
392			01 2620 610 2 001 000	\$24.98
393		HUMID BACTERIA TREATMENT	01 2610 610 2 001 002	\$17.94
394		MISC MAINT. SHOP SUPPLIES	01 2620 610 1 001 000	\$32.97
395			01 2620 610 2 001 000	\$32.97
396		RETAINING RINGS AND PLIERS	01 2620 610 1 001 000	\$19.24
397			01 2620 610 2 001 000	\$19.23
398		SPLASH RV MARINE ANTIFREEZE	01 2620 610 1 001 000	\$39.51
399			01 2620 610 2 001 000	\$39.50
400		STEEL WOOL, GROUND STAKES	01 2620 610 1 001 000	\$18.20
401			01 2620 610 2 001 000	\$18.20

402		STRIPING PAINT WHITE	01 2620 610 1 001 000	\$19.44
403			01 2620 610 2 001 000	\$19.44
404		SUPPLIES	01 2230 650 1 005 000	\$32.70
405			01 2230 650 2 005 000	\$32.69
406			01 2620 610 2 001 002	\$20.64
407	MENARDS Total			\$437.09
408	MEYER TOOL SERVICE LLC	MDT10 SCAN TABLET	01 6700 610 2 028 001	\$3,749.99
409	MEYER TOOL SERVICE LLC Total			\$3,749.99
410	MICROFILM IMAGING SYSTEMS	SCANNER AGREEMENT	01 2510 340 1 001 000	\$199.00
411			01 2510 340 2 001 000	\$199.00
412	MICROFILM IMAGING SYSTEMS Total			\$398.00
413	MILLER, AMY	CONTRACTED PT MILEAGE	01 2171 334 1 004 000	\$100.24
414		SCHOOL AGE CONTRACTED PT	01 2171 320 1 004 000	\$6,379.25
415			01 2171 320 2 004 000	\$98.75
416	MILLER, AMY Total			\$6,578.24
417	MILLER, TIM	BAND @ SIOUX FALLS	01 2190 580 2 001 001	\$10.90
418	MILLER, TIM Total			\$10.90
419	MODEL ELECTRIC INC	BREAKER PARTS	01 2410 610 2 209 001	\$337.17
420		BREAKER REPAIR FOR WASHER	01 2410 340 2 209 001	\$535.50
421		LABOR FOR SPORTS FIELD	01 2620 431 1 001 014	\$63.00
422		REPAIRS TO MAIN ENTRY DOOR	01 2620 431 1 001 009	\$63.00
423		STATUE LIGHT REPAIRS	01 2620 431 2 001 002	\$94.00
424	MODEL ELECTRIC INC Total			\$1,092.67
425	MOSYLE CORPORATION	ADDITIONAL LICENSES FOR	01 2230 340 1 005 000	\$11.00
426			01 2230 340 2 005 000	\$11.00
427	MOSYLE CORPORATION Total			\$22.00
428	MYERS, YAJAIRA	TRANSLATOR	01 1150 350 1 004 003	\$58.44
429	MYERS, YAJAIRA Total			\$58.44
430	NAESP REGION III	MEMBERSHIP DUES/A HAUSMANN	01 2410 810 1 601 005	\$20.00
431		REGION III MEMBERSHIP DUES	01 2410 810 1 101 010	\$20.00
432		REGION III MEMBERSHIP DUES	01 2410 810 1 430 014	\$40.00
433	NAESP REGION III Total			\$80.00
434	NAPA OF NORFOLK	BATTERIES	01 2712 610 1 001 000	\$241.82
435		JUMP START COMPR.	01 2650 610 1 001 000	\$42.50

436			01 2650 610 2 001 000	\$42.49
437	NAPA OF NORFOLK Total			\$326.81
438	NASCO	ART SUPPLIES	01 1100 610 1 416 014	\$21.05
439	NASCO Total			\$21.05
440	NATHAN, MARK	VOLLEYBALL, SOFTBALL BUS	01 2190 580 2 001 001	\$32.73
441	NATHAN, MARK Total			\$32.73
442	NCS PEARSON	GLOBAL SCORING SUBSCRIPTION	01 2141 610 1 014 000	\$78.75
443			01 2141 610 2 014 000	\$78.75
444			01 2142 610 1 014 000	\$17.50
445		Q-INTERACTIVE	01 2141 610 1 014 000	\$116.56
446			01 2141 610 2 014 000	\$58.28
447			01 2142 610 1 014 000	\$19.44
448	NCS PEARSON Total			\$369.28
449	NCSA	AD WORKSHOP ERWIN	01 2410 810 2 209 001	\$100.00
450		ADMINISTRATORS DAY	01 1100 610 1 201 003	\$247.00
451		SAFETY & SECURITY SUMMIT	01 2670 330 1 035 000	\$437.50
452			01 2670 330 2 035 000	\$437.50
453	NCSA Total			\$1,222.00
454	NEBRASKA COUNCIL ON	STOCK MARKET GAME	01 1100 610 2 203 001	\$300.00
455	NEBRASKA COUNCIL ON Total			\$300.00
456	NEBRASKA FCCLA	FCS FALL WORKSHOP	01 1100 610 2 204 001	\$60.00
457	NEBRASKA FCCLA Total			\$60.00
458	NEBRASKA LAND JUDGING	STUDENT REGISTRATION	01 1100 610 2 208 001	\$38.00
459	NEBRASKA LAND JUDGING Total			\$38.00
460	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$1,114.29
461			01 2610 621 1 001 003	\$2,085.73
462			01 2610 621 1 001 004	\$1,718.39
463			01 2610 621 1 001 005	\$2,004.16
464			01 2610 621 1 001 008	\$1,928.59
465			01 2610 621 1 001 009	\$1,636.22
466			01 2610 621 1 001 010	\$2,991.99
467			01 2610 621 1 001 014	\$11,242.47
468			01 2610 621 1 001 021	\$2,573.01
469			01 2610 621 2 001 000	\$1,114.28

470			01 2610 621 2 001 001	\$62,340.88
471			01 2610 621 2 001 002	\$17,503.99
472	NEBRASKA PUBLIC POWER Total			\$108,254.00
473	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSE	01 2570 890 1 001 000	\$100.00
474			01 2570 890 2 001 000	\$100.00
475	NEBRASKA SAFETY CENTER Total			\$200.00
476	NEBRASKA STATE FIRE	ANNUAL INSPECTION MIDDLE	01 2620 431 1 001 014	\$120.00
477		ELEVATOR INSPECTION	01 2620 431 2 001 001	\$120.00
478	NEBRASKA STATE FIRE Total			\$240.00
479	NESSA % JASON BARELMAN	DUES FOR REGION 3	01 2320 810 1 033 000	\$12.50
480			01 2320 810 2 033 000	\$12.50
481	NESSA % JASON BARELMAN Total			\$25.00
482	NMC, INC	AIR COMPRESSOR RENTAL	01 2620 610 1 001 000	\$390.63
483			01 2620 610 2 001 000	\$390.62
484	NMC, INC Total			\$781.25
485	NORFOLK AREA CHAMBER OF	BOARD OF DIRECTORS MEAL	01 2320 890 1 033 000	\$5.00
486			01 2320 890 2 033 000	\$5.00
487		INVESTOR LEVEL MEMBERSHIP DUES	01 2320 810 1 033 000	\$162.50
488			01 2320 810 2 033 000	\$162.50
489	NORFOLK AREA CHAMBER OF Total			\$335.00
490	NORFOLK AUTO SUPPLY	LUBE ELEMENT, CLEANER	01 2650 610 1 001 000	\$28.89
491			01 2650 610 2 001 000	\$28.89
492	NORFOLK AUTO SUPPLY Total			\$57.78
493	NORFOLK COUNTRY CLUB	ACTION COUNCIL MEETINGS	01 2320 890 1 033 000	\$14.24
494			01 2320 890 2 033 000	\$14.23
495		GIRLS GOLF COURSE FEE	01 2510 890 2 001 000	\$2,000.00
496	NORFOLK COUNTRY CLUB Total			\$2,028.47
497	NORFOLK DAILY NEWS	ADS	01 1200 610 1 004 000	\$7.72
498			01 1200 610 2 004 000	\$7.71
499			01 2310 540 1 001 000	\$23.53
500			01 2310 540 2 001 000	\$23.53
501			01 2510 540 1 001 000	\$124.82
502			01 2510 540 1 901 000	\$297.21
503			01 2510 540 2 001 000	\$124.81

504			01 2510 540 2 901 000	\$297.20
505	NORFOLK DAILY NEWS Total			\$906.53
506	NORFOLK WINSUPPLY	COIL CLEANER	01 2620 610 2 001 001	\$29.61
507		FILTERS	01 2620 610 1 001 003	\$196.20
508			01 2620 610 1 001 021	\$76.20
509			01 2620 610 2 001 001	\$1,354.80
510		NEOSEAL GSKT	01 2620 610 1 001 000	\$8.88
511			01 2620 610 1 001 009	\$17.76
512			01 2620 610 2 001 000	\$8.88
513		PLEATED FILTERS	01 2620 610 2 001 001	\$724.44
514		SUPPLIES JH	01 2620 610 2 001 002	\$124.49
515		SUPPLIES SH	01 2620 610 2 001 001	\$15.42
516		T & P VALVE 2" SHANK	01 2620 610 1 001 000	\$8.71
517			01 2620 610 2 001 000	\$8.70
518		TOILET	01 2620 610 2 001 001	\$120.00
519	NORFOLK WINSUPPLY Total			\$2,694.09
520	NPS SUBSIDIARY	ACTIVIIES MEETING LUNCH #1	01 2190 890 2 001 000	\$67.47
521		ADAPTIVE PAINT BRUSHES #11	01 1291 610 1 017 000	\$31.52
522		ALBUTEROL #20	01 2130 610 1 004 000	\$58.50
523			01 2130 610 2 004 000	\$58.50
524		AMAZON-SUPPLIES #28	01 2410 610 2 209 001	\$10.69
525		ATHLETIC FIELD PAINT	01 2620 610 2 001 000	\$6,588.00
526		BACKGROUND CHECKS #8	01 2510 340 1 001 000	\$55.50
527			01 2510 340 2 001 000	\$55.50
528		BATTERIES #16	01 1100 610 1 430 014	\$29.80
529		BINDERS #6	01 1200 610 1 153 010	\$32.08
530		BOOKS & PERIODICALS #2	01 6310 640 1 028 000	\$99.83
531			01 6310 640 2 028 000	\$99.82
532		BUTTON BATTERY #3	01 1100 610 1 904 012	\$7.48
533		CABLE SERVICE	01 2410 340 2 209 001	\$23.78
534			01 2510 340 1 001 000	\$2.77
535			01 2510 340 2 001 000	\$2.76
536			01 2670 340 1 035 000	\$2.76
537			01 2670 340 2 035 000	\$2.76

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CELL PHONE	01 2670 382 1 035 000	\$203.52
	01 2670 382 2 035 000	\$203.52
	01 2710 382 1 001 000	\$197.25
	01 2710 382 2 001 000	\$197.25
	01 3541 382 1 004 000	\$155.49
	01 6910 382 1 004 000	\$51.83
	01 6968 382 1 001 014	\$15.78
	01 6968 382 2 001 002	\$15.77
CLASSROOM SUPPLIES #26	01 1100 610 2 211 001	\$592.51
CLUB SUPPLIES #21	01 6968 610 1 001 014	\$483.39
COMMAND STRIPS/COASTERS #16	01 1100 610 1 418 014	\$47.73
DATA BREACH	01 2510 340 1 001 000	\$99.83
	01 2510 340 2 001 000	\$99.83
DEPENDENT/HEALTHCARE	01 2510 340 1 001 000	\$305.10
	01 2510 340 2 001 000	\$305.10
DOME COVERS #33	01 2230 650 1 005 000	\$39.75
	01 2230 650 2 005 000	\$39.75
DUES AND FEES	01 2410 810 2 141 002	\$60.00
DUES/HUGHES & BROWN #16	01 2410 810 1 430 014	\$1,040.00
ELECTRICITY	01 2610 621 1 001 012	\$2,463.79
FAN SUPPLIES #11	01 3541 610 1 004 000	\$156.10
FILTER #19	01 1100 610 1 705 008	\$70.26
GENERAL SUPPLIES #15	01 1200 610 1 020 009	\$144.72
GNSA MEETING #4	01 2510 580 1 001 000	\$20.86
	01 2510 580 2 001 000	\$20.86
HEALTH OFFICE SUPPLIES #16	01 2130 610 1 425 014	\$50.08
HYVEE-LAB SUPPLIES #26	01 1100 610 2 204 001	\$135.02
HYVEE-SOAP DISPENSERS #26	01 2410 610 2 209 001	\$11.28
HYVEE-SUPPLIES #41	01 1100 610 2 204 001	\$65.38
ILLUMINATED SIGN	01 2620 610 1 001 004	\$3,500.00
JUNCTION BOX #33	01 2230 650 1 005 000	\$52.55
	01 2230 650 2 005 000	\$52.55
KUBOTA MOWER PARTS	01 2630 610 1 001 000	\$141.02
	01 2630 610 2 001 000	\$141.01

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LABOR RELATIONS CONF	01 2211 330 1 901 000	\$75.00
	01 2211 330 2 901 000	\$75.00
LAW CONF LODGING #22	01 2670 580 1 035 000	\$58.98
	01 2670 580 2 035 000	\$58.97
LAW CONF LODGING #8	01 2211 580 1 901 000	\$68.04
	01 2211 580 2 901 000	\$68.03
LISTENING BREAKFAST #1	01 2320 890 1 033 000	\$43.21
	01 2320 890 2 033 000	\$43.19
LISTENING BREAKFAST JH #1	01 2320 890 1 033 000	\$22.98
	01 2320 890 2 033 000	\$22.97
MEDALS #16	01 2120 610 1 404 014	\$56.00
MEMBERSHIP/F LANGDEAUX #20	01 6910 810 1 035 000	\$40.00
	01 6910 810 2 035 000	\$40.00
METER LEASE BUYOUT	01 2510 531 1 001 000	\$491.17
	01 2510 531 2 001 000	\$491.16
MIPS PAPERWORK SOFTWARE #20	01 1200 643 1 004 000	\$25.00
	01 1200 643 2 004 000	\$25.00
MISC #24	01 2510 890 1 001 000	\$25.18
	01 2510 890 2 001 000	\$25.18
PADLOCK #11	01 3541 610 1 004 000	\$15.60
PORTABLE CD PLAYER #11	01 1190 610 1 163 021	\$90.65
POSTAGE #18	01 2410 531 1 201 003	\$120.00
POSTAGE #19	01 2410 531 1 704 008	\$58.00
POSTAGE #24	01 2510 531 1 001 000	\$1.91
	01 2510 531 2 001 000	\$1.91
POSTAGE #26	01 2410 531 2 209 001	\$57.55
POSTAGE METER	01 2510 531 1 001 000	\$82.93
	01 2510 531 2 001 000	\$82.92
PROJECTOR LAMP #19	01 1100 610 1 705 008	\$85.98
PROJECTOR LAMP #6	01 1100 650 1 104 010	\$89.20
READ N QUIZ #19	01 1100 610 1 705 008	\$489.25
	01 2410 340 2 141 002	\$289.99
SPED CURRICULUM #20	01 1200 610 1 004 000	\$263.55
STORE ITEMS #16	01 1200 610 1 492 014	\$178.86

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SUPPLIES #1	01 2310 610 1 033 000	\$5.90
	01 2310 610 2 033 000	\$5.89
	01 2320 610 1 033 000	\$15.59
	01 2320 610 2 033 000	\$15.59
SUPPLIES #10	01 1100 610 1 305 004	\$23.97
SUPPLIES #11	01 1291 610 1 017 021	\$35.48
SUPPLIES #12	01 1100 610 2 141 002	\$59.99
	01 2410 610 2 141 002	\$49.95
SUPPLIES #15	01 1200 610 1 823 009	\$95.82
SUPPLIES #16	01 1100 610 1 406 014	\$78.80
	01 2120 610 1 404 014	\$44.95
SUPPLIES #17	01 1100 610 1 602 005	\$686.01
	01 1100 610 1 613 005	\$29.95
	01 1100 610 1 664 005	\$32.09
SUPPLIES #18	01 1100 610 1 201 003	\$240.40
	01 1150 610 1 256 003	\$224.71
	01 2120 610 1 222 003	\$48.62
SUPPLIES #2	01 1100 610 1 028 000	\$39.60
SUPPLIES #20	01 1200 610 1 004 000	\$55.17
	01 1200 610 2 004 000	\$55.17
SUPPLIES #32	01 1100 610 2 111 002	\$661.04
	01 1100 610 2 138 002	\$83.85
	01 1100 610 2 141 002	\$106.06
	01 1100 610 2 147 002	\$77.35
	01 1200 610 2 195 002	\$116.94
	01 2410 610 2 141 002	\$214.00
	01 2510 610 2 001 000	\$25.97
SUPPLIES #6	01 1100 610 1 104 010	\$313.98
	01 1200 610 1 155 010	\$51.89
SUPPLIES #8	01 2211 610 1 901 000	\$19.67
	01 2211 610 2 901 000	\$19.66
SUPPLIES RETURNED #10	01 1200 610 2 022 002	-\$5.08
TABLE CLOTH	01 1190 610 1 163 021	\$250.00
TELEPHONE	01 2510 382 1 001 000	\$195.19

640		01 2510 382 1 001 003	\$98.59	
641		01 2510 382 1 001 004	\$98.59	
642		01 2510 382 1 001 005	\$99.02	
643		01 2510 382 1 001 008	\$99.02	
644		01 2510 382 1 001 009	\$99.02	
645		01 2510 382 1 001 010	\$99.02	
646		01 2510 382 1 001 012	\$95.08	
647		01 2510 382 1 001 014	\$198.43	
648		01 2510 382 1 001 021	\$98.59	
649		01 2510 382 2 001 000	\$195.19	
650		01 2510 382 2 001 001	\$397.13	
651		01 2510 382 2 001 002	\$201.49	
652	TRAINING #9	01 2620 330 1 001 000	\$150.00	
653		01 2620 330 2 001 000	\$150.00	
654	TRAINING/F LANGDEAUX #20	01 6910 330 1 035 000	\$325.00	
655		01 6910 330 2 035 000	\$325.00	
656	TRANSMISSION REPAIR	01 2730 350 1 001 000	\$36.25	
657		01 2730 350 2 001 000	\$36.25	
658	UNLIMITED CEU ACCESS #20	01 2151 330 1 004 000	\$99.00	
659	USPS-STAMPS #40	01 2410 531 2 209 001	\$130.00	
660	VIRTUAL CONF #20	01 2141 330 1 014 000	\$150.00	
661		01 2141 330 2 014 000	\$50.00	
662	WALKIE TALKIE #11	01 1190 610 1 163 021	\$93.08	
663	WALMART-COOKING LAB #26	01 1200 610 2 258 001	\$44.10	
664	WALMART-LAB SUPPLIES #26	01 1100 610 2 204 001	\$97.84	
665	WALMART-LAB SUPPLIES #27	01 1100 610 2 204 001	\$38.74	
666	WALMART-STUDENT INCENTIVES #26	01 1200 610 2 290 001	\$231.22	
667	WALMART-SUPPLIES #27	01 1100 610 2 016 001	\$113.72	
668	WALMART-SUPPLIES #41	01 1100 610 2 206 001	\$50.26	
669	WATER AND SEWER	01 2610 410 1 001 012	\$77.51	
670	WEB/CLOUD BASED SOFTWARE #16	01 1100 643 1 430 014	\$1,450.00	
671	WHITE BOARD #27	01 2410 731 2 209 001	\$314.99	
672	NPS SUBSIDIARY Total		\$31,788.06	
673	OHL, CASSIE	STAFF MILEAGE	01 2141 333 1 014 000	\$5.52

674			01 2142 333 1 014 000	\$5.51
675	OHL, CASSIE Total			\$11.03
676	ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	01 2620 431 1 001 000	\$5.58
677			01 2620 431 2 001 000	\$5.58
678	ONE CALL CONCEPTS, INC Total			\$11.16
679	PALLAS, MEGAN	STAFF MILEAGE	01 1200 333 1 004 000	\$8.51
680	PALLAS, MEGAN Total			\$8.51
681	PARRA, PAOLA	INTERPRETER	01 1150 350 1 004 009	\$63.31
682			01 1150 350 2 004 001	\$58.44
683			01 1150 350 2 004 002	\$121.75
684	PARRA, PAOLA Total			\$243.50
685	PENA, MARISELA	PARENT MILEAGE	01 2712 332 1 004 000	\$155.90
686	PENA, MARISELA Total			\$155.90
687	PODOLL, SHARLET	PARENT MILEAGE	01 2713 332 1 004 021	\$114.24
688	PODOLL, SHARLET Total			\$114.24
689	POLLARD PUMPING	JET LINE AD MIN BUILDING	01 2620 431 1 001 000	\$97.50
690			01 2620 431 2 001 000	\$97.50
691		JETLINE, PUMP OUTSIDE TANK	01 2620 431 2 001 001	\$480.00
692	POLLARD PUMPING Total			\$675.00
693	POWICKI, LIESEL	STAFF MILEAGE	01 6200 333 1 028 003	\$19.60
694			01 6200 333 1 028 008	\$19.60
695	POWICKI, LIESEL Total			\$39.20
696	PRESENCE LEARNING, INC	SEPT 2021 PSYCH SERVICES	01 2141 320 2 004 001	\$13,482.00
697	PRESENCE LEARNING, INC Total			\$13,482.00
698	PRIME SANITATION SERVICE	OCTOBER DUMPSTERS	01 2610 420 1 001 000	\$2,047.50
699			01 2610 420 2 001 000	\$2,047.50
700	PRIME SANITATION SERVICE Total			\$4,095.00
701	PRO-ED	PROTOCOLS NEEDED FOR	01 1291 610 1 017 021	\$374.00
702	PRO-ED Total			\$374.00
703	QUILL CORPORATION	3" BINDERS/A TO Z TABS	01 2410 610 1 430 014	\$32.16
704		OFFICE SUPPLIES	01 2120 610 2 228 001	\$26.55
705		SHEET PROTECTORS/1 1/2" BOOK	01 1100 610 1 801 009	\$48.18
706	QUILL CORPORATION Total			\$106.89
707	RASMUSSEN MECHANICAL	DIAGNOSE CHILLER PROBLEM	01 6997 340 2 945 001	\$25,142.93

708		REPAIR TO COOLING TOWER	01 2620 431 2 001 001	\$778.00
709		REPLACED BEARING COOLING TOWER	01 2620 431 2 001 001	\$1,428.82
710	RASMUSSEN MECHANICAL Total			\$27,349.75
711	REALLY GOOD STUFF	CLASSROOM SUPPLIES	01 1100 610 1 221 003	\$173.97
712	REALLY GOOD STUFF Total			\$173.97
713	REZA, SAMANTHA	PARENT MILEAGE	01 2712 332 1 004 000	\$18.82
714	REZA, SAMANTHA Total			\$18.82
715	RICH, JACOB	ACTIVITY WORKER	01 2190 120 2 001 000	\$33.75
716	RICH, JACOB Total			\$33.75
717	RIES, BEN	ACTIVITY WORKER	01 2190 120 2 001 000	\$60.00
718	RIES, BEN Total			\$60.00
719	RISTAU, RYAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$67.50
720	RISTAU, RYAN Total			\$67.50
721	ROCHA, ANGELICA	INTERPRETER	01 1150 350 1 004 014	\$116.88
722	ROCHA, ANGELICA Total			\$116.88
723	SAFESIDE SHREDDING	SHREDDING	01 2510 340 1 001 000	\$17.50
724			01 2510 340 2 001 000	\$17.50
725	SAFESIDE SHREDDING Total			\$35.00
726	SCHEER'S ACE HARDWARE	CLOG STOPPER	01 2620 610 1 001 000	\$17.50
727			01 2620 610 2 001 000	\$17.49
728	SCHEER'S ACE HARDWARE Total			\$34.99
729	SCHMIDT, DARREK	ACTIVITY WORKER	01 2190 120 2 001 000	\$63.75
730	SCHMIDT, DARREK Total			\$63.75
731	SCHOLASTIC INC.	KINDERGARTEN EDITION	01 1100 610 1 104 010	\$163.63
732	SCHOLASTIC INC. Total			\$163.63
733	SCHOOL MATE	STUDENT PLANNERS	01 1100 610 1 307 004	\$88.75
734			01 1100 610 1 313 004	\$88.75
735	SCHOOL MATE Total			\$177.50
736	SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 1 001 000	\$367.72
737	SCHUMACHER, EMILY Total			\$367.72
738	SERVICEMASTER OF NORFOLK	CUSTODIAL/CLEANING	01 2610 420 1 001 000	\$1,665.84
739			01 2610 420 1 001 004	\$735.75
740			01 2610 420 1 001 005	\$2,550.50
741			01 2610 420 1 001 008	\$2,098.00

742			01 2610 420 1 001 010	\$2,460.00
743			01 2610 420 1 001 012	\$2,320.00
744			01 2610 420 1 001 021	\$5,378.25
745			01 2610 420 2 001 000	\$1,665.83
746	SERVICEMASTER OF NORFOLK Total			\$18,874.17
747	SHELSTA, MANDY	ACTIVITY WORKER	01 2190 120 2 001 000	\$43.61
748	SHELSTA, MANDY Total			\$43.61
749	SPAULDING, DANA	BAND TO SIOUX FALLS	01 2190 580 2 001 001	\$10.90
750	SPAULDING, DANA Total			\$10.90
751	STADIUM SPORTS	NEW STAFF POLOS	01 2211 610 1 901 000	\$327.50
752			01 2211 610 2 901 000	\$327.50
753			01 2214 610 1 901 000	\$327.50
754			01 2214 610 2 901 000	\$327.50
755	STADIUM SPORTS Total			\$1,310.00
756	STATE OF NEBRASKA DAS	ETHERNET CIRCUIT	01 2230 350 1 005 000	\$1,499.98
757			01 2230 350 2 005 000	\$1,499.97
758	STATE OF NEBRASKA DAS Total			\$2,999.95
759	SULLIVAN, KATLINN	PARENT MILEAGE	01 2712 332 1 004 000	\$75.15
760	SULLIVAN, KATLINN Total			\$75.15
761	SYCAMORE EDUCATION	EMPLOYEE TRAINING	01 6310 330 1 028 000	\$1,000.00
762			01 6310 330 2 028 000	\$1,000.00
763		HOTEL/MEALS	01 6310 580 1 028 000	\$250.50
764			01 6310 580 2 028 000	\$250.50
765	SYCAMORE EDUCATION Total			\$2,501.00
766	SYNCB/AMAZON	ACADEMIC PLANNER	01 1200 610 1 004 000	\$17.81
767			01 1200 610 2 004 000	\$17.80
768		BAND SAW TIRES	01 2620 610 1 001 000	\$14.50
769			01 2620 610 2 001 000	\$14.49
770		CLASSROOM BOOKS	01 1100 610 2 225 001	\$221.70
771		CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$79.99
772		DISPOSABLE GLOVES	01 1100 610 2 204 001	\$99.70
773		EXPANDING FILE POCKETS	01 2510 610 1 001 000	\$25.55
774			01 2510 610 2 001 000	\$25.55
775		GENERAL SUPPLIES	01 1100 610 1 001 000	\$216.00

776			01 1100 610 1 011 000	\$203.74
777		PROGRAM SUPPLIES/STUDENT	01 1200 610 2 290 001	\$240.24
778		PROJECTOR BULB	01 2410 610 2 209 001	\$52.15
779		PULSAFEEDER SHUTTLE ASSEMBLY	01 2620 610 2 001 002	\$35.00
780		STUDY HALL SUPPLY CART	01 2410 610 2 209 001	\$39.97
781		SUPPLIES	01 1150 610 1 004 000	\$6.49
782			01 1150 610 2 004 000	\$6.49
783			01 1200 610 1 004 000	\$103.78
784			01 1200 610 2 004 000	\$103.76
785		WATTS PURE 1 STAGE FILTER	01 2620 610 1 001 014	\$125.76
786	SYNCB/AMAZON Total			\$1,650.47
787	TEACHING STRATEGIES, INC	ASSESSMENT PORTFOLIOS	01 1190 610 1 163 021	\$3,107.00
788	TEACHING STRATEGIES, INC Total			\$3,107.00
789	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT. CONTRACT	01 2620 431 1 001 005	\$208.89
790			01 2620 431 1 001 014	\$208.89
791			01 2620 431 2 001 000	\$208.94
792			01 2620 431 2 001 001	\$208.89
793			01 2620 431 2 001 002	\$208.89
794	THYSSENKRUPP ELEVATOR Total			\$1,044.50
795	TIETZ, BRENT	CELL PHONE STIPEND	01 2510 382 2 001 000	\$640.00
796	TIETZ, BRENT Total			\$640.00
797	TIME MANAGEMENT SYSTEMS	SOFTWARE	01 2510 340 1 001 000	\$965.25
798	TIME MANAGEMENT SYSTEMS Total			\$965.25
799	TOPP, REBECCA	STAFF MILEAGE	01 1200 333 1 004 000	\$34.16
800			01 1200 333 2 004 000	\$34.16
801	TOPP, REBECCA Total			\$68.32
802	TRUCK CENTER COMPANIES	REPAIRS TO BUS #5	01 2730 350 1 001 000	\$490.20
803			01 2730 350 2 001 000	\$490.20
804		REPAIRS TO COACH BUS #108	01 2710 340 1 001 000	\$845.30
805	TRUCK CENTER COMPANIES Total			\$1,825.70
806	VOLKMAN PLUMBING HEATING	REPAIRS TO HVAC UNIT	01 2620 431 1 001 000	\$108.24
807			01 2620 431 2 001 000	\$108.24
808	VOLKMAN PLUMBING HEATING Total			\$216.48
809	WEGHER, ELLE	STAFF MILEAGE	01 2151 333 1 004 000	\$17.81

810	WEGHER, ELLE Total			\$17.81
811	WESTERN ROOFING	REPAIRS TO DRAIN	01 2620 431 1 001 008	\$238.84
812	WESTERN ROOFING Total			\$238.84
813	WILLIAM V. MACGILL	NURSES OFFICE SUPPLIES	01 2130 610 2 228 001	\$289.03
814	WILLIAM V. MACGILL Total			\$289.03
815	WINNERS CIRCLE	LETTERS OF ENGRAVING	01 2310 610 1 033 000	\$8.10
816			01 2310 610 2 033 000	\$8.10
817	WINNERS CIRCLE Total			\$16.20
818	WOZNEK, KELLY	CDL TEST	01 2712 890 2 001 000	\$59.50
819	WOZNEK, KELLY Total			\$59.50
820	ZEMAN, NICOLE	PARENT MILEAGE	01 2712 332 1 004 000	\$35.28
821	ZEMAN, NICOLE Total			\$35.28
822	ZONE, THE	M BELTZ PAYROLL	01 6968 340 1 001 014	\$937.60
823	ZONE, THE Total			\$937.60
824	<b>Grand Total</b>			<b>\$499,228.25</b>

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827 **NUTRITION FUND**

828	CARPENTER, KENT	H. & C. CARPENTER ACCOUNT	02 3100 890 0 001 000	\$157.40
829	CARPENTER, KENT Total			\$157.40
830	LUNCHTIME SOLUTIONS, INC.	OCTOBER MEALS	02 3100 340 1 001 000	\$142,393.70
831			02 3100 340 2 001 000	\$142,393.70
832		SMALLWARES	02 3100 610 1 001 014	\$115.41
833			02 3100 610 1 001 021	\$61.38
834			02 3100 610 2 001 001	\$716.40
835	LUNCHTIME SOLUTIONS, INC. Total			\$285,680.59
836	MAJOR REFRIGERATION	REPAIR TO REACHIN COOLER	02 3100 340 2 001 002	\$381.55
837		REPAIR TO WALKIN FREEZER	02 3100 340 2 001 001	\$412.20
838	MAJOR REFRIGERATION Total			\$793.75
839	<b>Grand Total</b>			<b>\$286,631.74</b>

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842 **COOPERATIVE FUND**

843	BLANK, KAREN	STAFF TRAVEL	04 1200 580 2 004 000	\$17.92
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844	BLANK, KAREN Total			\$17.92
845	HOLIDAY INN	SPACE CAMP HOTEL ROOM	04 1200 580 2 004 000	\$329.85
846	HOLIDAY INN Total			\$329.85
847	KLEIN, CARRE	STAFF TRAVEL	04 1200 580 1 004 000	\$827.40
848			04 1200 580 2 004 000	\$827.40
849	KLEIN, CARRE Total			\$1,654.80
850	NPS GENERAL FUND	SEPT. INVOICES	04 1200 531 1 004 000	\$3.71
851			04 1200 531 2 004 000	\$3.71
852	NPS GENERAL FUND Total			\$7.42
853	NPS SUBSIDIARY	EXTRAVAGANZA SUPPLY #35	04 1200 610 1 004 000	\$88.81
854		EXTRAVAGANZA SUPPLY LOU'S #35	04 1200 610 1 004 000	\$20.93
855		FUEL-ELEM. EXTRAVAGANZA	04 1200 610 1 004 000	\$112.44
856		HOTEL ROOM #35	04 1200 580 1 004 000	\$192.00
857		OFFICE MAX READING KIT #35	04 1200 610 1 004 000	\$52.47
858		ONLINE MONTHLY SUBSCRIPTION	04 1200 643 1 004 000	\$17.50
859			04 1200 643 2 004 000	\$17.50
860		SPACE CAMP AFTERNOON SNACK #35	04 1200 580 2 004 000	\$24.96
861	NPS SUBSIDIARY Total			\$526.61
862	U. S. CELLULAR	HOT SPOTS NERP	04 1200 610 1 004 000	\$63.36
863			04 1200 610 2 004 000	\$63.36
864	U. S. CELLULAR Total			\$126.72
865	<b>Grand Total</b>			<b>\$2,663.32</b>

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868 **DEPRECIATION FUND**

869	NPS SUBSIDIARY	ILLUMINATED SIGN	06 2900 610 1 001 004	\$12,049.20
870	NPS SUBSIDIARY Total			\$12,049.20
871	OCC BUILDERS, LLC	LINCOLN ADDITION/RENOVATION	06 2900 340 1 001 005	\$13,079.80
872	OCC BUILDERS, LLC Total			\$13,079.80
873	ONE OFFICE SOLUTION	42 ROUND LAMINATE TABLE	06 2900 733 1 101 010	\$519.00
874	ONE OFFICE SOLUTION Total			\$519.00
875	<b>Grand Total</b>			<b>\$25,648.00</b>

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878 **SPECIAL BUILDING FUND**

879	OCC BUILDERS, LLC	LINCOLN ADDITION/RENOVATION	08 2620 340 1 001 005	\$52,562.80
880	OCC BUILDERS, LLC Total			\$52,562.80
881	<b>Grand Total</b>			<b>\$52,562.80</b>

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884 **QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND**

885	BOK FINANCIAL	INTEREST ON LONG TERM DEBT	09 5000 832 0 001 000	\$76,700.00
886		OTHER DEBT RELATED EXPEND 2020	09 5000 830 0 001 000	\$200.00
887		REDEMPTION OF PRINCIPAL 2020	09 5000 831 0 001 000	\$630,000.00
888	BOK FINANCIAL Total			\$706,900.00
889	CANNON MOSS BRYGGER	ADDITION/RENOVATION ARCHITECTS	09 4500 340 1 001 003	\$1,524.00
890			09 4500 340 1 001 005	\$1,775.00
891	CANNON MOSS BRYGGER Total			\$3,299.00
892	J.H.HESPE COMPANY INC	GRANT ADDITION/RENOVATION	09 4500 340 1 001 003	\$91,215.00
893	J.H.HESPE COMPANY INC Total			\$91,215.00
894	MID-STATE ENGINEERING &	CONCRETE TESTING LINCOLN	09 4500 340 1 001 005	\$878.00
895	MID-STATE ENGINEERING & Total			\$878.00
896	OCC BUILDERS, LLC	LINCOLN ADDITION/RENOVATION	09 4500 340 1 001 005	\$90,592.40
897	OCC BUILDERS, LLC Total			\$90,592.40
898	<b>Grand Total</b>			<b>\$892,884.40</b>

899

900

901 **STUDENT FEE FUND**

902	DREGER, KERI	USING OWN DEVICE M. POLLARD	17 2190 610 2 672 001	\$35.00
903	DREGER, KERI Total			\$35.00
904	HERRERA, MARIA	FEE WAIVER A. MACHADO	17 2190 610 2 672 001	\$35.00
905	HERRERA, MARIA Total			\$35.00
906	KEN'S BAND INSTRUMENT	BARI SAX REPAIR	17 2190 340 2 028 001	\$60.00
907		INSTALL SIDE LEVER	17 2190 340 2 028 002	\$35.00
908		MINOR ADJUSTMENT	17 2190 340 2 028 002	\$20.00
909		SOUSAPHONE REPAIR	17 2190 340 2 028 001	\$100.00
910		VALVE WORK, MARCHING HORN	17 2190 340 2 028 002	\$56.00
911	KEN'S BAND INSTRUMENT Total			\$271.00

912	NPS SUBSIDIARY	AMAZON SUPPLIES #21	17 2190 610 2 669 002	\$41.97
913		HOBBY LOBBY #21	17 2190 610 2 669 002	\$23.90
914		HOBBY LOBBY SUPPLIES #21	17 2190 610 2 669 002	\$146.05
915		SHOW CHOIR APPAREL #5	17 2190 610 2 972 001	\$1,626.94
916		WALMART SUPPLIES #21	17 2190 610 2 669 002	\$277.34
917	NPS SUBSIDIARY Total			\$2,116.20
918	SGW STRINGED INSTRUMENT	CELLO FINGERBOARD REPAIR	17 2190 340 1 028 014	\$210.00
919	SGW STRINGED INSTRUMENT Total			\$210.00
920	SUKUP, MICHELLE	RENTED OWN INSTRUMENT	17 2190 610 1 028 014	\$25.00
921	SUKUP, MICHELLE Total			\$25.00
922	SYNCB/AMAZON	SHOW CHOIR COSTUMES	17 2190 610 2 972 001	\$294.50
923	SYNCB/AMAZON Total			\$294.50
924	UHLIR, KARI	C. UHLIR TECH FEE RETURNED	17 2190 610 2 672 001	\$35.00
925	UHLIR, KARI Total			\$35.00
926	<b>Grand Total</b>			<b>\$3,021.70</b>



**School Nutrition Program  
Addendum of Food Service Management Company (FSMC)  
Contract Fixed Price  
School Year (SY) 2021-22**

**Norfolk Public Schools**

**59-0002**

School District Name

Agreement #

**512 Philip Avenue**

**Norfolk NE**

**Bill Robinson**

Contact Person

Date

**Lunchtime Solutions, Inc.**

FSMC

**Initial SY of Contract SY 21-22**

This contract addendum is between the School Food Authority (SFA) and FSMC and pertains only to the increase in the fixed meal price for the NSLP lunch. The term of this contract addendum will be used as the basis for 1<sup>st</sup> FSMC contract renewal if both parties agree to the renewal of the initial contract. Other terms and conditions of original contract are applicable to the contract renewal. Any changes to the scope of service provided by the FSMC that is beyond the scope or original intent of contract require rebid of the contract.

Price per Meal and Meal Equivalents must be quoted as if no USDA Foods will be received. Meal Equivalency Factor for SY 2021-2022 is **\$3.97**.

Meal	2021- 22 Price as per original contract	2021/22 Price per contract addendum
Reimbursable Breakfast	\$2.1946	\$2.1946
Reimbursable Lunch	<b>\$3.8042</b>	<b>\$4.1215</b>
Afterschool Snack	\$0.983	\$0.983
Meal Equivalent Fee for Non- reimbursable Sales	\$3.9439	\$3.9439
SFSP Breakfast	\$2.1633	\$2.1633
SFSP Lunch Meals	\$3.7170	\$3.7170
SFSP Supper Meals	\$3.967	\$3.967
SFSP Snacks	\$0.9565	\$0.9565
CACFP Breakfast	\$2.1946	\$2.1946
CACFP Lunch Meals	\$3.8042	\$3.8042
CACFP Supper Meals	\$4.0542	\$4.0542
CACFP Snacks	\$0.983	\$0.983
Special Milk Program and/or Milk Break	\$0.2572	\$0.2572
Milk sold ala carte at meal service	\$0.2572	\$0.2572
Guarantee	\$400,000 or above	\$400,000 or above

**Justification for Contract Addendum to be completed below by SFA:**

**To address the inflation with staff cost that have hit over the past few months**

**Planned Effective Date for the increase in Fixed Meal Pricing for NSLP lunch:**

**December, 2021**

Signed: \_\_\_\_\_  
Food Service Management Company Representative      Date

\_\_\_\_\_  
Title

Acceptance of Contract Addendum

Signed: \_\_\_\_\_  
School Food Authority Representative      Date

\_\_\_\_\_  
Title

This NSLP lunch fixed meal pricing increase as indicated in this Fixed Price FSMC Addendum cannot be implemented until both parties have signed the addendum and it has been approved by NDE Nutrition Services.

StudentsStudent Discipline

A. Development of Uniform Discipline System. It shall be the responsibility of the Superintendent to develop and maintain a system of uniform discipline. The discipline which may be imposed includes actions which are determined to be reasonably necessary to aid the student, to further school purposes, or to prevent interference with the educational process, such as (without limitation) counseling and warning students, parent contacts and parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling upon written consent of the parent or guardian, or in-school suspension. The discipline may also include out-of-school suspension (short-term or long-term) and expulsion.

1. Short-Term Suspension: Students may be excluded by the Principal or the Principal's designee from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:

- a. Conduct that constitutes grounds for expulsion, whether the conduct occurs on or off school grounds; or
- b. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

- a. The Principal or the Principal's designee will make a reasonable investigation of the facts and circumstances. A short-term suspension will be made upon a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
- b. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what the student is accused of having done, an explanation of the evidence the authorities have, and be afforded an opportunity to explain the student's version of the facts.
- c. Within 2 school days or such additional time as is reasonably necessary following the suspension, the Principal or administrator will send a written statement to the student and the student's parent or guardian describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken.
- d. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal or administrator ordering the short-term suspension before or at the time the student returns to school. The Principal or

administrator shall determine who in addition to the parent or guardian is to attend the conference.

- e. A student who on a short-term suspension shall not be permitted to be on school grounds without the express permission of the Principal.
2. Long-Term Suspension: A long-term suspension means an exclusion from school and any school functions for a period of more than five school days but less than twenty school days. A student who on a long-term suspension shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends a long-term suspension. The notice will include a description of the procedures for long-term suspension; the procedures will be those set forth in the Student Discipline Act.
  3. Expulsion:
    - a. Meaning of Expulsion. Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period. A student who has been expelled shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends an expulsion. The notice will include a description of the procedures for expulsion; the procedures will be those set forth in the Student Discipline Act.
    - b. Suspensions Pending Hearing. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if no hearing is requested or, if a hearing is requested, the date the hearing examiner makes the report of his or her findings and a recommendation of the action to be taken to the superintendent, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.

- c. Summer Review. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year in accordance with law.
  - d. Alternative Education: Students who are expelled may be provided an alternative education program that will enable the student to continue academic work for credit toward graduation. In the event an alternative education program is not provided, a conference will be held with the parent, student, the Principal or another school representative assigned by the Principal, and a representative of a community organization that assists young people or that is involved with juvenile justice to develop a plan for the student in accordance with law.
  - e. Suspension of Enforcement of an Expulsion: Enforcement of an expulsion action may be suspended (i.e., “stayed”) for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect. As a condition of such suspended action, the student and parents will be required to sign a discipline agreement.
  - f. Students Subject to Juvenile or Court Probation. Prior to the readmission to school of any student who is less than nineteen years of age and who is subject to the supervision of a juvenile probation officer or an adult probation officer pursuant to the order of the District Court, County Court, or Juvenile Court, who chooses to meet conditions of probation by attending school, and who has previously been expelled from school, the Principal or the Principal’s designee shall meet with the student’s probation officer and assist in developing conditions of probation that will provide specific guidelines for behavior and consequences for misbehavior at school (including conduct on school grounds and conduct during an educational function or event off school grounds) as well as educational objectives that must be achieved. If the guidelines, consequences, and objectives provided by the Principal or the Principal’s designee are agreed to by the probation officer and the student, and the court permits the student to return to school under the agreed to conditions, the student may be permitted to return to school. The student may with proper consent, upon such return, be evaluated by the school for possible disabilities and may be referred for evaluation for possible placement in a special education program. The student may be expelled or otherwise disciplined for subsequent conduct as provided in Board policy and state statute.
4. Emergency Exclusion: A student may be excluded from school in the following circumstances:
    - a. If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
    - b. If the student’s conduct presents a clear threat to the physical safety of

himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers described above.

If the emergency exclusion will be for five school days or less, the procedures for a short-term suspension shall be followed. If the Superintendent or his or her designee determines that an emergency exclusion shall extend beyond five days, a hearing is to be held and a final determination made within ten school days after the initial date of exclusion. Such procedures shall substantially comply with the procedures set forth in this policy for a long-term suspension or expulsion, and be modified only to the extent necessary to accomplish the hearing and determination within this shorter time period.

5. Other Forms of Student Discipline: Administrative and teaching personnel may also take actions regarding student behavior, other than removal of students from school, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but are not limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. The actions may also include in-school suspensions. When in-school suspensions, after-school assignments, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures. A failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school.
- B. Student Conduct Expectations. Students are not to engage in conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity or purpose or interfere with the health, safety, well being or rights of other students, staff or visitors.
- C. Law Violations
1. Any act of a student which is a basis for expulsion and which the principal or designee knows or suspects is a violation of the Nebraska Criminal Code will be reported to law enforcement as soon as possible. Conduct to be reported for law enforcement referral includes conduct that may constitute a felony, conduct which may constitute a threat to the safety or well-being of students or others in school programs and activities, and conduct that the legal system is better equipped to address than school officials. Conduct that does not need to be reported for law enforcement referral includes typical adolescent behavior that can be addressed by school administrators without the involvement of law enforcement. In making the

decision of whether to report, consideration should be given to the student's maturity, mental capacity, and behavioral disorders, where applicable. When appropriate, it shall be the responsibility of the referring administrator to contact the student's parent of the fact that the referral to legal authorities has been or will be made.

The foregoing reporting standards shall be reviewed annually by the school board on or before August 1 of each year, be annually reviewed in collaboration with the County Attorney each year, be distributed to each student and his or her parent or guardian at the beginning of each school year, or at the time of enrollment if during the school year, and shall be posted in conspicuous places in each school during the school year.

2. When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

Additional Student Conduct Expectations are outlined in the Student Handbook.

Legal Reference: Neb. Rev. Stat. ' ' 79-254 to 79-296

Date of Adoption: March 10, 2014  
Date of Reaffirmation: December 11, 2017  
Date of Revision: July 9, 2018

StudentsAlternative Education Programs or Plans For Expelled Students

In the event action is being taken to expel a student from this school district, the Administration shall select one of the following described educational options to be made available to the expelled student during the period of expulsion, to-wit: (1) An alternative school, class, or educational program (hereinafter referred to as an "alternative program"); or (2) The development of a plan of behavior modification, educational objects, and financial resources and community programs available to meet the behavioral and educational objects, and monthly reviews to assess the student's progress toward meeting the specified goals and objects. The superintendent or superintendent's designee shall make known to the expelled student which of the alternative educational options the administration has selected for the student's expulsion. Such information shall be made known to the expelled student on or before the date the expulsion becomes effective. An expulsion becomes effective, as to a student who has been given a written notice of a recommendation to expel, on the earliest of the following dates: (1) if the student, parent, or guardian has not requested a hearing, the sixth school day following receipt of the notice of the recommendation to expel, (2) if the student has requested a hearing, the date the student, parent, or guardian receives notice of the determination of the superintendent or superintendent's designee to expel the student, or (3) such other date as may be mutually agreed by the student, parent, or guardian and the administration.

Legal Reference:      Neb. Rev. Stat. §79-266  
                                 NDE Rule 17

Date of Adoption:     March 10, 2014

StudentsPromotion and Retention

Students will typically progress annually from grade to grade. A student may be retained at a grade level or be required to repeat a course or program when such is determined in the judgment of the Principal, in consultation with the student's teachers, parents, and counselor, to be appropriate for the educational interests of the student and the school's educational program.

Students in grades 9-12 will be classified according to their cohort graduation year.

Additional guidelines related to retention and promotion will be outlined in Administrative Rule.

Legal Reference: Neb. Rev. Stat. ' 79-526

Date of Adoption: April 14, 2014

Date of Revision: July 10, 2017

Date of Reaffirmation: February 12, 2018

StudentsStudent Records

School staff shall maintain student records in compliance with state and federal law.

Confidentiality of Student Records.

Student files and other education records shall not be released or divulged except in compliance with state and federal law.

School officials may have access to only those education records in which they have a legitimate educational interest, unless the parent has given written and dated consent for the access. A school official who violates this restriction shall be subject to disciplinary action up to and including termination.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility and effectively provide the function or service for which they are responsible.

A school official for purposes of access to education records is a person employed by the District as an administrator, supervisor, instructor or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee or assisting another school official in performing his or her tasks.

To the extent permitted by law, contractors, consultants and volunteers may be permitted to have access to education records where they are performing a function or service that would otherwise be done by a school employee. Their access is limited to education records in which they have a legitimate educational interest; which means records needed to effectively provide the function or service for which they are responsible.

Student and Parent Access to Student Records.

A parent or guardian of a student or former student, and a student or former student who is eighteen (18) years of age or older, shall be given the opportunity upon request to inspect and review the education records of the student or former student. Non-custodial parents will be provided full and equal access to the education records of his or her child unless there is a court order to the contrary.

Maintenance and Destruction.

Student files or records shall be so maintained so as to separate academic and disciplinary matters. All disciplinary material in a student's file shall be removed and destroyed after the student's continuous absence from the school for a period of three (3) years.

Amendment of Student Records.

Parents and eligible students (a student who has reached 18 years of age or is attending an institution of postsecondary education) have the right to challenge any information contained in the records that they believe is inaccurate, misleading or violates the privacy rights of the student. Such a challenge may be made by making a written request to the Principal to amend the records. If a decision is made not to amend the education records in accordance with the request, the Principal shall so inform the parents of the student and the Superintendent. The parent shall be advised of the right to a hearing.

If a hearing is requested, the Superintendent shall conduct a hearing (or delegate the role to another school official who does not have a direct interest in the outcome of the hearing) and provide the parent or eligible student a full and fair opportunity to present evidence relevant to the issues raised in conformance with applicable law.

Legal Reference: Neb. Rev. Stat. §§ 42-364(4) and 42-381; Neb. Rev. Stat. § 43-3001  
Neb. Rev. Stat. §§ 79-2104 and 79-2105; Neb. Rev. Stat. § 79-539  
Neb. Rev. Stat. §§ 84-1201 to 84-1220  
Family Educational Rights and Privacy Act, 20 U.S.C. §1232g

Date of Adoption: April 14, 2014  
Date of Reaffirmation: February 12, 2018  
Date of Revision: October 8, 2018

**Notification of Rights Under FERPA**

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records. They are:

- 1) The right to inspect and review the student’s education records within 45 days of the day the District receives a request for access.

Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

- 2) The right to request the amendment of the student’s education records that the parent or eligible student believes are inaccurate or misleading.

Parents or eligible students may ask the School District to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the District decides not to amend the record as requested by the parent or eligible student, the District will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

- 3) The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the District as an administrator, supervisor, instructor or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the District discloses education records without consent to officials of another School District in which a student seeks or intends to enroll.

- 4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the District to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Kathleen Styles, Office of the Chief Privacy Officer  
U.S. Department of Education  
400 Maryland Avenue, S.W.  
Washington, D.C. 20202

### **Notice Concerning Directory Information**

The District may disclose directory information. The types of personally identifiable information that the District has designated as directory information are as follows:

1. Student's Name, address, telephone listing, and the name, address, telephone listings (if not unlisted), e-mail address and work or other contact information of the student's parent/guardian or other adult acting in loco parentis or with authority to act as parent or guardian in educational matters for the student;
2. School and dates of attendance;
3. Student's current grade;
4. Student's enrollment status (e.g. full-time or part-time);
5. Student's date of birth and place of birth;
6. Student's extra-curricular participation;
7. Student's achievement awards or honors;
8. Student's weight and height if a member of an athletic team;
9. Student's photograph; and
10. School or school district the student attended before he or she enrolled in Norfolk Public Schools.

Notwithstanding the foregoing, the District does not designate as directory information personally identifiable information from students' education records where the District determines that the disclosure to the potential recipient poses a risk to student safety or well-being, including but not limited to circumstances where the potential recipient is a registered sex offender and the personally identifiable information would permit the potential recipient to communicate with or otherwise contact the student.

A parent or eligible student has the right to refuse to let the District designate information about the student as directory information. The period of time within which a parent or eligible student has to notify the District in writing that he or she does not want information about the student designated as directory information is as follows: two weeks from the time this information is first received. Please contact the Principal's office to indicate your refusal to have your child's information designated as directory information.

The District may disclose information about former students without meeting the conditions in this section.

In addition, notice is further given that FERPA permits the disclosure of personally identifiable information from students' education records, without consent of the parent or eligible student, if the disclosure meets certain conditions found in §99.31 of the FERPA regulations. Except for disclosures to school officials, disclosures related to some judicial orders or lawfully issued subpoenas, disclosures of directory information, and disclosures to the parent or eligible student, §99.32 of the FERPA regulations requires the District to record the disclosure. Parents and eligible students have a right to inspect and review the record of disclosures. The District may disclose personally identifiable information from the education records of a student without obtaining prior written consent of the parents or the eligible student —

- To other school officials, including teachers, within the educational agency or institution whom the school has determined to have legitimate educational interests. This includes contractors, consultants, volunteers, or other parties to whom the District has outsourced institutional services or functions, provided that the conditions listed in §99.31(a)(1)(i)(B)(1) - (a)(1)(i)(B)(2) are met. (§99.31(a)(1))
- To officials of another school, school system, or institution of postsecondary education where the student seeks or intends to enroll, or where the student is already enrolled if the disclosure is for purposes related to the student's enrollment or transfer, subject to the requirements of §99.34. (§99.31(a)(2))
- To authorized representatives of the U.S. Comptroller General, the U. S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as the Nebraska Department of Education. Disclosures under this provision may be made, subject to the requirements of §99.35, in connection with an audit or evaluation of Federal- or State-supported education programs, or for the enforcement of or compliance with Federal legal requirements that relate to those programs. These entities may make further disclosures of personally identifiable information to outside entities that are designated by them as their authorized representatives to conduct any audit, evaluation, or enforcement or compliance activity on their behalf. (§§99.31(a)(3) and 99.35)
- In connection with financial aid for which the student has applied or which the student has received, if the information is necessary to determine eligibility for the aid, determine the amount of the aid, determine the conditions of the aid, or enforce the terms and conditions of the aid. (§99.31(a)(4))
- To State and local officials or authorities to whom information is specifically allowed to be reported or disclosed by a State statute that concerns the juvenile justice system and the system's ability to effectively serve, prior to adjudication, the student whose records were released, subject to §99.38. (§99.31(a)(5))
- To organizations conducting studies for, or on behalf of, the District, in order to: (a) develop, validate, or administer predictive tests; (b) administer student aid programs; or (c) improve instruction. (§99.31(a)(6))
- To accrediting organizations to carry out their accrediting functions. (§99.31(a)(7))
- To parents of an eligible student if the student is a dependent for IRS tax purposes. (§99.31(a)(8))
- To comply with a judicial order or lawfully issued subpoena. (§99.31(a)(9))
- To appropriate officials in connection with a health or safety emergency, subject to §99.36. (§99.31(a)(10))

- Information the District has designated as “directory information” under §99.37. (§99.31(a)(11))

The District’s policy is for education records to be kept confidential except as permitted by the FERPA law, and the District does not approve any practice which involves an unauthorized disclosure of education records. In some courses student work may be displayed or made available to others. Also, some teachers may have persons other than the teacher or school staff, such as volunteers or fellow students, assist with the task of grading student work and returning graded work to students. The District does not either approve or disapprove such teaching practices, and designates such student work as directory information and/or as non-education records. Each parent and eligible student shall be presumed to have accepted this designation in the absence of the parent or eligible student giving notification to the District in writing in the manner set forth above pertaining to the designation of directory information. Consent will be presumed to have been given in the absence of such a notification from the parent or eligible student.

**Notice Concerning Designation of Law Enforcement Unit:**

The District designates the Norfolk Police Department as the District's “law enforcement unit” for purposes of (1) enforcing any and all federal, state or local law, (2) maintaining the physical security and safety of the schools in the District, and (3) maintaining safe and drug free schools.

StudentsAcademic Progress

The Superintendent will be responsible for implementing a uniform system for appraising and reporting the development of students' academic and behavioral skills.

Communicating student progress to parents shall be the responsibility of the building administrator and the classroom teacher. Written reports of student progress will be made available to parents at the conclusion of each quarter. It is recommended that two parent-teacher conferences or acceptable substitutes be held each year. Additional reporting of student progress is encouraged whenever progress or lack of progress is of an unusual nature.

Date of Adoption:	April 14, 2014
Date of Revision:	August 8, 2016
Date of Reaffirmation:	February 12, 2018

StudentsGraduation

To participate in commencement exercises and receive a Norfolk Public Schools diploma a student must fully complete all requirements for graduation prior to the official commencement exercises, and complete other administrative requirements or conditions. Students who have not completed graduation requirements prior to commencement will receive a diploma at the end of the semester in which all graduation requirements have been completed.

Students who graduate from Norfolk Public Schools must accumulate 230 hours (160 of which must be from Core Classes). The total graduation requirements must include the following core curriculum:

Language Arts, <u>must include</u> :	40
Forty credit hours of language arts with course content that includes composition, verbal communication, literature, research skills, and technical reading and writing.	
10 credits of English 9	
10 credits of English 10	
10 credits of composition/literature	
5 credits of speech	
5 credits of elective courses in the area of language arts	
Social Studies, <u>must include</u> :	30
Thirty credit hours of social studies/history with course content that includes civics/government, geography, United States and world history, and economic concepts.	
20 credits of American history	
5 credits of world cultures/geography	
5 credits of government	
Science, <u>must include</u> :	30
Thirty credit hours of science with course content that includes biological, earth/space, and physical science concepts with corresponding science inquiry skills and laboratory experience.	
10 credits of physical science	
10 credits of biology	
10 credits of elective courses in the area of science	
Mathematics, <u>must include</u> :	30
Thirty credit hours of mathematics with course content that includes algebraic, geometric, data analysis, and probability concepts. Credits must be obtained in sequence based upon placement in 9 <sup>th</sup> grade.	
10 credits of algebra	

10 credits of geometry  
 10 credits of elective courses in the area of mathematics

**Physical Education**

Ten credit hours of health and physical education with course content that includes physical exercise and fitness 10  
 10 credits of elective courses in the area of physical education.

**Computer Technology**

Five credit hours in the content area of computer technology or student demonstration of mastery of computer technology skills. 5

**Electives, must include:**

Eighty-five credit hours of elective courses in the content area(s) of the student's choice 85

Graduation requirements for students with identified disabilities will be in accordance with the prescribed course of study as described in the student's Individualized Education Program (IEP). Each student's IEP will include a statement of the projected date of graduation at least 18 months in advance of the projected date and the criteria to be used in determining whether graduation will occur. Prior to the special education student's graduation, the IEP team shall determine whether the graduation criteria has been met.

**Additional Requirements:**

- I. At least the last two terms shall have been completed in residence at Norfolk Senior High. This two-term resident requirement may include a summer term. If a student cannot meet this graduation requirement and wishes to be considered for graduation, he/she must make application to the Superintendent of Schools, through the Senior High Principal, stating in writing his/her reason for being unable to fulfill the resident requirement.
- II. Any request for exception to the graduation requirements shall be submitted, in writing, to the Senior High Principal at least one semester prior to the anticipated graduation date.

Legal Reference: Neb. Rev. Stat. § 79-729  
NDE Rule 10

Date of Adoption: April 14, 2014  
Date of Revision: February 12, 2018

StudentsEarly Completion Plan

Norfolk Public Schools supports the concept of early completion as a means of accelerating students toward the achievement of lifetime plans. The following guidelines have been established for students to be eligible for early completion. The failure to meet any of the criteria or time lines listed in the policy may cause the student to become ineligible for early completion.

- (1) Students must meet all completion requirements established by the Board of Education in order to be eligible for completion as well as the credit hour requirements in each specific subject matter area.
- (2) Application for early completion must be requested, in writing, to the high school principal by March 15<sup>th</sup> of the applicant's Junior year of high school. The application must be accompanied by a written plan of action stating the reasons why the student is requesting early completion. The application must contain the signatures of the applicant's parents/parent/guardian to verify parental approval of early completion.
- (3) The Superintendent or designee will make the final decision in regards to an applicant's early completion prior to April 15<sup>th</sup> of the applicant's Junior year.
- (4) Once given approval, the applicant will have until March 15<sup>th</sup> of the applicant's Senior year to notify the high school principal of the applicant's decision in regards to participating in the regularly scheduled graduation ceremony. The applicant must also attend one (1) Commencement practice in order to participate in the Commencement ceremony. No early graduation ceremonies will be provided for a student who opts for the early completion route.
- (5) A student who decided to opt for early completion is not eligible to participate in school sponsored activities following the last day the student attends classes. The effective date for participation will end with the last day that the student is enrolled in classes. The only school activity that the applicant is eligible for will be the regularly scheduled graduation ceremony.
- (6) The deadlines listed may be waived by the Superintendent or designee when extenuating circumstances exist. Requests for waivers based upon extenuating circumstances must be submitted in writing to the Principal and Superintendent at least 60 days prior to graduation.

Date of Adoption: April 14, 2014

Revision: December 8, 2014  
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Students

High School Credit for Middle School Courses

High school credit may be awarded to students in a middle grades course in the 8<sup>th</sup> grade for mathematics and Spanish if the course content and requirements are equivalent to a course offered in the high school.

Legal Reference: NDE Rule 10.003.05B

Date of Adoption: July 14, 2014  
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## Special Education Policies

Norfolk Public Schools adopts this special education policy with the intent that the policy maintain the District's compliance with all applicable laws affecting special education services and programs. The Superintendent or designees shall develop regulations or procedures to implement these policies. Employees and contractors of the District are expected to comply with these policies and all regulations, guidelines and procedures related to this policy in all respects.

The District will abide by all state and federal laws relating to special education. The District's special education policy and regulations, guidelines and procedures related to this policy are to be interpreted so as to be in compliance with such laws. In the event of changes in law, the school administration shall be authorized to implement modifications of practice to comply with such changes (whether the changes impose more or less stringent procedural or substantive requirements) until such time as amended policies are adopted by the Board of Education. References herein to 92 NAC 51 citations are made to Rule 51 as in effect on the date of the adoption of these policies. In the event of renumbering or other revisions to Rule 51, the policy shall be interpreted and implemented consistent with such renumbering or revisions.

### 1. Free Appropriate Public Education

A free appropriate public education shall be made available to all children with disabilities residing in the District from date of diagnosis through the school year in which the student reaches 21 years of age, including children with disabilities who have been suspended or expelled.

Legal Reference: 92 NAC 51-004.01 through 004.03A and 007.07C2 through 007.07C6

### 2. Full Educational Opportunity Goal

The District shall take steps to ensure that its children with verified disabilities have available to them the variety of educational programs and services available to children without disabilities in the areas served by the District, including art, music, industrial arts, family consumer science education, and vocational education.

Legal Reference: 92 NAC 51-004.11A

### 3. Child Find

All children from birth to age twenty-one (21) with disabilities residing in the District, including children with disabilities who are homeless or are wards of the state or attending nonpublic schools, regardless of the severity of their disabilities, who are in need of special education and related services, will be identified, located and evaluated and a practical method shall be developed and implemented by the administration to determine which children with disabilities are currently receiving needed special education and related services. The District will publish annual notice of any significant activity that is designed to identify, locate, or evaluate children to publicly notify parents. The District will screen and evaluate all children with suspected disabilities birth through age 21, and will implement practical methods to track which children are currently receiving special education and related services. The District will provide student referrals that are accompanied by documentation of scientific, research, or evidence-based academic and/or behavioral interventions that have been implemented as designed for the appropriate period of time to show effect or lack of effect that demonstrates the child is not making a sufficient rate of progress to meet age or state-approved, grade-level standards within a reasonable time frame. The

District will provide sustained supervision to monitor the implementation of compliant practices for the Child Find Rule. The District will use supervision and monitoring data to identify schools and/or personnel that require technical assistance to support compliant practices in the area of Child Find, paying particular attention to the communities experiencing disproportionality in the schools. All District Child Find activities will be equitably available to all children regardless of race, ethnicity, language, location, transience, income level, and access to medical care.

Legal Reference: 92 NAC 51-006.01 through 006.01A2

#### **4. Pre-Referral Interventions**

For a school age student, a general education student assistance team (SAT) or a comparable problem solving team shall be used prior to referral for multidisciplinary team evaluation. The SAT or comparable problem solving team shall utilize and document problem solving and intervention strategies to assist the teacher in the provision of general education. If the student assistance team or comparable problem solving team feels that all viable alternatives have been explored, a referral for multidisciplinary evaluation shall be completed. A referral shall include information from the SAT or comparable problem solving team, meeting the requirements of 92 NAC 51-006.01B and a listing of the members of the SAT or comparable problem solving team.

Legal Reference: 92 NAC 51-006.01B

#### **5. Individualized Education Program (IEP)**

An individualized education program, or an individualized family service plan, is to be developed, reviewed, and revised for each child with a disability in accordance with 92 NAC 51-007.

Legal Reference: 92 NAC 51-007

#### **6. Least Restrictive Environment**

To the maximum extent appropriate, children with disabilities, including children in public or private institutions or other care facilities, are to be educated with children who are not disabled, and special classes, separate schooling, or other removal of children with disabilities from the regular educational environment will occur only when the nature or severity of the disability of a child is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily.

The District will: (1) develop and implement written procedures for implementation of the Least Restrictive Environment (LRE) Rule; (2) provide high quality, sustained professional learning activities on the written procedures for appropriate district and school personnel to assist with the implementation of the LRE Rule; (3) provide sustained supervision to monitor the implementation of compliant practices for the LRE Rule; (4) use the supervision and monitoring data to identify schools and/or personnel that require technical assistance to support compliant practices in the area of least restrictive environment, paying particular attention to the disproportionate group; (5) ensure that every Individualized Education Programs (IEP) team meaningfully considers various support systems and activities that could be used to assist students with disabilities (SWD) to be educated successfully in general education classes prior to the consideration of pullout special education services; (6) ensure that special education teachers provide support to general education teachers in a variety of ways including, but not limited to, consultation, implementation of accommodations or modifications, and co-teaching; (7) ensure that a continuum of alternative placements is available to meet the needs of children with disabilities, particularly those in the disproportionate group, for special education and related services; (8) ensure that, in determining

the educational placement of a child with a disability, including a preschool child with a disability, each district ensures that the placement decision is made by a group of persons including the parents, and other persons knowledgeable about the child, the meaning of the evaluation data, and the placement options. Particular attention is paid to the disproportionate group; (9) ensure that placement discussions are based upon a completed IEP developed by the IEP team, focused on individualized student needs; and (10) ensure that the IEP teams review the students' progress at least annually to determine appropriate placement and progress towards annual goals.

Legal Reference: 92 NAC 51-008.01 through ~~008.011~~

### **7. Procedural Safeguards**

Children with disabilities and their parents shall be afforded the required procedural safeguards.

Legal Reference: 92 NAC 51-009.01 through 009.07; 009.10 through 009.12; 009.14, 006.07 and ~~016.01 through 016.07C~~

### **8. Disciplinary Removal of Children with Disabilities**

The District will (1) develop and implement written procedures for disciplining students with disabilities (the "Discipline Rules"); (2) provide high quality, sustained professional learning activities on the written procedures for appropriate district and school personnel to assist with the implementation of the Discipline Rules; (3) provide sustained supervision to monitor the implementation of compliant practices for the Discipline Rules; (4) use supervision and monitoring data, disaggregated by race/ethnicity, to identify schools and/or personnel that require technical assistance to support compliant practices in the area of discipline (including but not limited to: de-escalation techniques, functional behavior assessment, behavior intervention planning, and manifestation determination procedures); (5) ensure that school personnel appropriately consider unique circumstances on a case-by-case basis when determining suspension of a child with a disability, and ensure that data shows that these considerations are equitably made by race/ethnicity; (6) notify parents on the day that the decision is made to make a removal that constitutes a change in placement of a child with a disability because of violation of a code of child conduct, and send parents copies of the procedural safeguards; (7) provide educational services for students removed more than 10 days to enable the student to continue to participate in the general educational curriculum, although in another setting, and to progress toward meeting the goals set out in the Individualized Education Programs, with data showing that these services are equitably provided by race/ethnicity; (8) ensure that within 10 school days of any decision to change placement of a child with a disability because of a violation of a code of student conduct, the IEP Team will review all relevant information in the file to determine whether the conduct in question was caused by or had a direct and substantial relationship to the child's disability or the conduct was the direct result of the district's failure to implement the IEP, and that such determinations are made equitable by race/ethnicity; and (9) ensure that, if the IEP Team makes a determination that the conduct was a manifestation of the child's disability, then the IEP Team conducts a functional behavioral assessment, unless the District conducted a FBA before the behavior that resulted in the change of placement occurred, and implements a behavioral intervention plan.

Legal Reference: 92 NAC 51-016

### **9. Evaluation, and Identification, and Reevaluation Procedures**

Children with disabilities shall be evaluated, ~~and identified,~~ **and reevaluated** in accordance with 92 NAC 51-006. The District will: (1) provide high quality, sustained professional learning activities on the written procedures for appropriate district and school personnel to assist with the

implementation of the Evaluation and Reevaluation Rule; (2) provide sustained supervision to monitor the implementation of compliant practices for the Evaluation and Reevaluation Rule; (3) use the supervision and monitoring data, disaggregated by race and ethnicity, to identify schools and/or personnel that require technical assistance to support compliant practices in the area of evaluation and reevaluation, as well as the appropriate technical assistance/professional development to any schools and/or personnel identified in such data; (4) conduct a reevaluation of each child with a disability at least once every 3 years, unless the parent and the District agree that a reevaluation is unnecessary; (5) use a variety of assessment tools and strategies to gather relevant academic, functional, and developmental information about the child, including information provided by the parents, and information related to enabling the child to be involved in and progress in the general education curriculum that may assist in determining: (i) Whether the child is a child with a disability, and (ii) The content of the child's individualized education program; (6) use more than one procedure to determine whether a child has a disability and the appropriate educational program for the child; (7) use technically sound instruments to assess the relative contribution of cognitive and behavioral factors, in addition to physical or developmental factors; (8) select assessments and other evaluation materials in a manner that (i) does not discriminate on a racial or cultural basis, (ii) is provided and administered in the child's native language or other mode of communication and in the form most likely to yield accurate information on what the child knows and can do academically, developmentally, and functionally, unless it is clearly not feasible to so provide or administer, (iii) has been validated for the specific purpose for which they are used, and (iv) are administered by trained and knowledgeable personnel in accordance with any instructions provided by the producer of the assessments; and (9) provide high quality, sustained professional learning activities on the written procedures for appropriate District and school personnel to assist with the implementation of the Evaluation and Reevaluation Rule.

The District will respond to a request for an Independent Educational Evaluation without unnecessary delay. Locations of any evaluator shall be within a reasonable distance of the District. A reasonable distance means within 100 miles of the school building the child attends and within Nebraska. In the event this geographic area restriction would prevent a parent from obtaining an Independent Educational Evaluation, the location of the evaluator may be outside the specified geographic area but must be within Nebraska. The District will provide the parent(s) with a list of qualified agencies/evaluators within the geographic area. The evaluators are to have their rates approved by the Nebraska Department of Education to be authorized to conduct the evaluation.

Legal Reference: 92 NAC 51-006

#### **10. Confidentiality of Personally Identifiable Information**

The confidentiality of student records and information shall be maintained in accordance with law.

Legal Reference: 92 NAC 51-003.16, 003.20, 009.03 through 009.03M3

#### **11. Transition of Children from Part C to Preschool Programs**

**Children participating in early intervention programs under Part C of the IDEA (early intervention services) and who will participate in preschool programs assisted under Part B of the IDEA (services for school-aged children) shall experience a smooth and effective transition to those preschool programs in a manner consistent with 92 NAC 52-008. The District will participate in transition planning conferences arranged by the designated lead agency.**

Legal Reference: 92 NAC 52-008

**12. Children in Nonpublic Schools**

To the extent consistent with the number and location of children with disabilities in the District who are enrolled by their parents in nonpublic elementary and secondary schools in the District, provision will be made for the participation of those children in the programs assisted or carried out under Part B of the IDEA (services for school-aged children) by providing them with special education and related services.

Legal Reference: 92 NAC 51-012.08 and 015

**13. Personnel Standards and Personnel Development**

Personnel providing special education or related services to children with disabilities shall be appropriately and adequately prepared and trained in accordance with IDEA requirements and the District will take measurable steps to recruit, hire, train and retain personnel meeting the requirements of IDEA to provide such services.

Legal Reference: 92 NAC 51-010

**14. Participation in and Reporting of State and District Wide Assessments**

All children with disabilities shall be included in all general state and district wide assessment programs, including assessments described under section 612(a)(16)(A) of the IDEA with appropriate accommodations and alternate assessments where necessary and as indicated in their respective individualized education programs. The District will make available to the Nebraska Department of Education the information necessary to carry out its duties relating to the reporting of children with disabilities participation in assessments.

Legal Reference: 92 NAC 51-004.05

**15. Suspension and Expulsion Rates**

The District will examine data, including data disaggregated by race, ~~and~~ ethnicity, **gender, LEP status, and disability category**, to determine if significant discrepancies are occurring in the rate of long-term suspensions and expulsions of children with disabilities.

Legal Reference: 92 NAC 51-004.06E

**16. Access to Instructional Materials**

As part of any print instructional materials adoption process, procurement contract, or other practice or instrument used for purchase of print instructional materials, the District will enter into a written contract with the publisher of the print instructional materials to:

1. Require the publisher to prepare and, on or before delivery of the print instructional materials, provide to the National Instructional Material Access Center, electronic files containing the contents of the print instructional materials using the National Instructional Materials Accessibility Standard, or
2. Purchase instructional materials from the publisher that are produced in, or may be rendered in specialized formats.

Legal Reference: 92 NAC 51-004.15

**17. Over-Identification and Disproportionality**

Procedures shall be in place to ensure that testing and evaluation materials and procedures utilized for the evaluation and placement of children with disabilities will be selected and administered so as not to be racially or culturally discriminatory. Such materials or procedures shall be provided

and administered in the child's native language or mode of communication, unless it is clearly not feasible to do so, and no single procedure shall be the sole criterion for determining an appropriate educational program for a child. **All District special education provisions will be equitably available to all children regardless of race, ethnicity, language, location, transience, income level, and access to medical care.**

Legal Reference: 92 NAC 51-003.10; 006.02C

**18. Prohibition on Mandatory Medication**

Children shall not be required to obtain a prescription for a controlled substance as a condition of attending school, receiving an evaluation to determine whether a child has a disability or the nature and extent of special education and related services the child needs, or receiving special education services.

Legal Reference: 92 NAC 51-004.11D; 21 U.S.C. §812(c)

**19. Transportation**

Transportation will be provided for children with disabilities who are eligible for transportation and residents of the school district as required by law.

Legal Reference: 92 NAC 51-014.01 through 014.02

**20. Surrogates**

A surrogate will be appointed and other action taken to ensure the rights of children with a disability as required by law.

Legal Reference: 92 NAC 51-009.10

**21. Early Intervention Services – Consent**

When a parent refuses to provide consent under 92 NAC 52, a meeting will be held or offered to explain to the parents how their failure to consent affects the ability of their child to receive services under 92 NAC 52.

Legal Reference: 92 NAC 52

**22. Eligibility Determinations**

The District will (1) develop written procedures for implementation of the Eligibility Determination Rule; (2) provide high quality, sustained professional learning activities on the written procedures for appropriate district and school personnel to assist with the implementation of the Eligibility Determination Rule; (3) provide sustained supervision to monitor the implementation of compliant practices for the Eligibility Determination Rule; (4) use the supervision and monitoring data, disaggregated by race and ethnicity, to identify schools and/or personnel that require technical assistance to support compliant practices in the area of eligibility; (5) ensure Individualized Education Programs (IEPs) are developed for children with a determination made of having a disability that has: (a) an adverse effect on educational performance (academic, functional, and/or developmental) and (b) requires special education and related services; (6) ensure that an eligibility report, which documents the area of disability, is completed and placed in each child's special education folder, with the eligibility report providing statements for each component of the eligibility and be comprehensive enough to serve as the evaluation report when necessary; (7) ensure the completion of the administration of assessments

and other measures that the Multidisciplinary Evaluation Team (a group of qualified professionals and the parents of the child) determine whether the child is a child with a disability and the educational needs of the child; (8) ensure appropriate consideration of the exclusionary factor for reading (a child is not to be determined to be a child with a disability if the primary factor for that determination is a lack of appropriate instruction in reading, including the essential components of reading instruction as defined in section 1208(3) of ESEA); (9) ensure appropriate consideration of the exclusionary factor for math (a child must not be determined to be a child with a disability if the primary factor for that determination is a lack of appropriate instruction in math); (10) ensure appropriate consideration of the exclusionary factor for Limited English Proficiency (LEP) (a child will not be determined to be a child with a disability if the primary factor for that determination is limited English proficiency); and (11) ensure (1) evaluation data draw upon information from a variety of sources, including aptitude and achievement tests, parent input, and teacher recommendations as well as the information about the child's physical condition, social or cultural background, and adaptive behavior and (2) that information obtained from all these sources is documented and carefully considered.

Legal Reference: 92 NAC 51-006.04.

Legal Reference: 92 NAC 51, 52 and 55

Legal Reference: ~~34 CFR Parts 300, 303 and 304~~  
~~Neb. Rev. Stat. § 79-1110 to 79-1167~~

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