

Agenda

1. Date Public Notice Appeared in the Norfolk Daily News:
2. Call to Order
 1. Roll Call
 2. Declaration of a Legal Meeting
3. Pledge of Allegiance
4. Presentations, Special Recognition, Focus on Students
 1. Focus on the Students
 2. Award for Excellence
5. Public Comments & Communication
6. Information and Discussion Items
 1. Finance & Facilities Report
 2. Teaching & Learning Report
 3. Student Programs Report
 4. Student Services Report
 5. Human Resources & Accreditation Report
 6. Superintendent's Report
7. Committee Reports
 1. Facilities & Finance Committee Report
 2. Policy Committee Report
 3. Activities Committee Report
 4. Minutes of Committee Meetings
8. Approve Consent Agenda
 1. Minutes of Previous Meetings
 2. Personnel
 1. Contract Approval
 2. Resignations
 3. Claims
9. Action Items
 1. **Discuss, Consider and Take Action to Interview and Appoint a New Member to the NPS Board of Education**
 2. Discuss, consider and take action to approve the submission of the proposed ARP/ESSER III grant
 3. Discuss, consider and take action to approve the Hourly Classified Staff Pay Proposal
 4. Discuss, consider and take action to reaffirm Board Policies 5001-5012 related to Students.
10. Future Meetings
11. Adjournment



September 13, 2021

Award for Excellence Summary
Mrs. Kendra Marshall
Norfolk Senior High Guidance Counselor

Nomination Comments:

- Mrs. Marshall works hard for NHS students every day! She is constantly looking for opportunities to support student success in all aspects. She excels in her ability to communicate with students and families, in her ability to juggle multiple tasks, and in her ability to see the big picture and connect opportunities with the students that would benefit from them. She cares about the individual student and is their advocate to help them achieve their individual goals. Students, and their families, are very lucky that Mrs. Kendra Marshall is a guidance counselor at NHS!

Thank you Mrs. Marshall for your commitment to our students and our district!

Mrs. Marshall was nominated by Sarah Dittmer, former NPS Foundation Director..

AUGUST 25, 2021
EOY BOARD BILLS

NORFOLK PUBLIC SCHOOLS
NORFOLK, NEBRASKA

GENERAL FUND

1	NPS-RESERVE ACCOUNT	TRANSFER OF FUNDS	01 1190 610 1 163 021	\$2,918.52
2			01 2410 610 1 302 004	\$3,481.32
3			01 2410 610 1 904 012	\$767.15
4			01 2620 610 1 001 000	\$146,416.51
5			01 2620 610 2 001 000	\$146,416.50
6	NPS-RESERVE ACCOUNT Total			\$300,000.00
7	Grand Total			\$300,000.00

AUGUST 2021 SENIOR HIGH ACTIVITY FUND EXPENDITURES

1	AMES, MCCABE & AMY	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$35.00
2	AMES, MCCABE & AMY Total			\$35.00
3	BEHMER, KENT	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$35.00
4	BEHMER, KENT Total			\$35.00
5	BELLEVUE EAST HIGH SCHOOL	9/10-9/11 ENTRY FEE	13 2900 610 2 545 001	\$150.00
6	BELLEVUE EAST HIGH SCHOOL Total			\$150.00
7	BENDER, DENISE	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$35.00
8	BENDER, DENISE Total			\$35.00
9	BLACK SQUIRREL ENTERPRISES	TIMING SYSTEM	13 2900 610 2 279 001	\$414.45
10			13 2900 610 2 536 001	\$414.45
11	BLACK SQUIRREL ENTERPRISES Total			\$828.90
12	BLOEDORN, LANDON	8/26 OFFICIAL	13 2900 610 2 543 001	\$120.00
13	BLOEDORN, LANDON Total			\$120.00
14	BORER, JEFF	8/26 OFFICIAL	13 2900 610 2 545 001	\$100.00
15		8/28 OFFICIAL	13 2900 610 2 545 001	\$280.00
16	BORER, JEFF Total			\$380.00
17	BORER, RIAH	E.BORER RETURNED BOOK	13 2900 610 2 579 001	\$6.00
18	BORER, RIAH Total			\$6.00
19	BRADLEY, CRYSTAL	8/28 OFFICIAL	13 2900 610 2 545 001	\$280.00
20	BRADLEY, CRYSTAL Total			\$280.00
21	BRODERS, BRIDGET	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$40.00
22	BRODERS, BRIDGET Total			\$40.00
23	BURCH, ANNE	ALYSSA BURCH RETURNED LIBRARY	13 2900 610 2 579 001	\$21.41
24	BURCH, ANNE Total			\$21.41
25	CASH	8/19 SB GATE	13 2900 610 2 501 001	\$600.00
26		8/24 SB GATE	13 2900 610 2 501 001	\$600.00
27		8/26 SB GATE	13 2900 610 2 501 001	\$600.00
28		8/26 VB CONCESSION	13 2900 610 2 501 001	\$300.00
29		8/26 VB GATES	13 2900 610 2 501 001	\$1,200.00
30		8/28 JH VB GATE	13 2900 610 2 501 001	\$600.00
31		8/28 MS VB GATE	13 2900 610 2 501 001	\$600.00
32		8/28 SH VB CONCESSION	13 2900 610 2 501 001	\$300.00
33		8/28 SH VB GATES	13 2900 610 2 501 001	\$1,200.00

34	CASH Total			\$6,000.00
35	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$990.52
36	CASH-WA DISTRIBUTING Total			\$990.52
37	CENGAGE LEARNING	TEXTBOOKS	13 2900 610 2 272 001	\$1,333.20
38	CENGAGE LEARNING Total			\$1,333.20
39	CHESTERMAN COMPANY	RETURNED PRODUCT	13 2900 610 2 502 001	-\$18.20
40		SUPPLIES	13 2900 610 2 502 001	\$1,370.31
41	CHESTERMAN COMPANY Total			\$1,352.11
42	CLEVELAND, RENEE	CAMP REFUND	13 2900 610 2 561 001	\$30.00
43	CLEVELAND, RENEE Total			\$30.00
44	COLUMBUS HIGH SCHOOL	9/4 ENTRY FEE	13 2900 610 2 534 001	\$60.00
45	COLUMBUS HIGH SCHOOL Total			\$60.00
46	CONSOLI, DOMEMIC	8/24 OFFICIAL	13 2900 610 2 543 001	\$120.00
47	CONSOLI, DOMEMIC Total			\$120.00
48	CUSTOM SPORTS	APPAREL	13 2900 610 2 558 001	\$70.00
49		CAMP SHIRTS	13 2900 610 2 633 001	\$696.00
50		SHOW SHIRTS	13 2900 610 2 559 001	\$2,225.00
51	CUSTOM SPORTS Total			\$2,991.00
52	DAVIS, GARY	8/26 OFFICIAL	13 2900 610 2 543 001	\$120.00
53	DAVIS, GARY Total			\$120.00
54	DISCH, BRIAN	COACH CLINIC MEALS REIMB	13 2900 610 2 597 001	\$66.16
55	DISCH, BRIAN Total			\$66.16
56	ERWIN, JOHN	COACH CLINIC MILEAGE REIMB	13 2900 610 2 597 001	\$154.00
57	ERWIN, JOHN Total			\$154.00
58	FAITH REGIONAL PHYSICIAN	PHYSICALS	13 2900 610 2 529 001	\$1,550.00
59	FAITH REGIONAL PHYSICIAN Total			\$1,550.00
60	FISCHER, BRANDON & KRISTA	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$5.00
61	FISCHER, BRANDON & KRISTA Total			\$5.00
62	FLEER, MICHAEL	8/24 OFFICIAL	13 2900 610 2 543 001	\$50.00
63	FLEER, MICHAEL Total			\$50.00
64	FLINN SCIENTIFIC, INC	CLASSROOM SUPPLIES	13 2900 610 2 583 001	\$25.56
65	FLINN SCIENTIFIC, INC Total			\$25.56
66	FREMONT SENIOR HIGH SCHOOL	9/11 ENTRY FEE	13 2900 610 2 534 001	\$100.00
67	FREMONT SENIOR HIGH SCHOOL Total			\$100.00

68	GLAZIER DRIVE	SUBSCRIPTION	13 2900 610 2 528 001	\$199.00
69	GLAZIER DRIVE Total			\$199.00
70	GOTTULA, LANE	8/19 OFFICIAL	13 2900 610 2 543 001	\$100.00
71	GOTTULA, LANE Total			\$100.00
72	GROTH, MARK	8/24 OFFICIAL	13 2900 610 2 543 001	\$120.00
73	GROTH, MARK Total			\$120.00
74	HALL, TERRENCE	8/19 OFFICIAL	13 2900 610 2 543 001	\$120.00
75	HALL, TERRENCE Total			\$120.00
76	HAUFF SPORTS	UNIFORMS	13 2900 610 2 545 001	\$4,843.23
77	HAUFF SPORTS Total			\$4,843.23
78	HINZE, KATIE	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$70.00
79	HINZE, KATIE Total			\$70.00
80	HOWELL, DIANA	ELEVATOR KEY RETURNED	13 2900 610 2 579 001	\$50.00
81		TEXTBOOK REFUND-BOOK RETURNED	13 2900 610 2 579 001	\$12.50
82	HOWELL, DIANA Total			\$62.50
83	HYDE, TERESA	J.HYDE RETURNED BOOK	13 2900 610 2 579 001	\$18.99
84	HYDE, TERESA Total			\$18.99
85	IMPACT APPLICATIONS INC	SUBSCRIPTION RENEWAL	13 2900 610 2 597 001	\$668.00
86	IMPACT APPLICATIONS INC Total			\$668.00
87	KEARNEY HIGH SCHOOL	8/27 ENTRY FEE	13 2900 610 2 539 001	\$130.00
88	KEARNEY HIGH SCHOOL Total			\$130.00
89	KEENEY, JORDYN	8/26 OFFICIAL	13 2900 610 2 545 001	\$110.00
90	KEENEY, JORDYN Total			\$110.00
91	KOEHLMOOS, KEENA	8/28 OFFICIAL	13 2900 610 2 545 001	\$320.00
92	KOEHLMOOS, KEENA Total			\$320.00
93	LINCOLN EAST HIGH SCHOOL	8/28 ENTRY FEE	13 2900 610 2 543 001	\$125.00
94	LINCOLN EAST HIGH SCHOOL Total			\$125.00
95	LINCOLN NORTH STAR HIGH	9/4 ENTRY FEE	13 2900 610 2 534 001	\$80.00
96	LINCOLN NORTH STAR HIGH Total			\$80.00
97	LINCOLN NORTHEAST HIGH	8/27 ENTRY FEE	13 2900 610 2 534 001	\$80.00
98	LINCOLN NORTHEAST HIGH Total			\$80.00
99	MARATHON PRESS INC	ACTIVITY PASSES	13 2900 610 2 597 001	\$136.00
100	MARATHON PRESS INC Total			\$136.00
101	MEDCO SUPPLY, INC	TRAINER SUPPLIES	13 2900 610 2 597 001	\$33.03

102	MEDCO SUPPLY, INC Total			\$33.03
103	MERKEL, CHRIS & KAMI	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$75.00
104	MERKEL, CHRIS & KAMI Total			\$75.00
105	MIKE'S VISIONS PHOTOGRAPHY	TEAM PICTURE DIGITAL ACCESS	13 2900 610 2 556 001	\$190.00
106	MIKE'S VISIONS PHOTOGRAPHY Total			\$190.00
107	MUELLER, CHRIS	COACH CLINIC MEALS	13 2900 610 2 597 001	\$60.84
108	MUELLER, CHRIS Total			\$60.84
109	NEBRASKA FFA ASSOCIATION	DAIRY CATTLE EVAL & MANAGEMENT	13 2900 610 2 276 001	\$35.00
110	NEBRASKA FFA ASSOCIATION Total			\$35.00
111	NELSON, JORDAN	COACH CLINIC MEALS	13 2900 610 2 597 001	\$61.70
112	NELSON, JORDAN Total			\$61.70
113	NORFOLK PANTHER ATHLETIC	B.SULLIVAN BOOSTER BASH TICKET	13 2900 610 2 597 001	\$40.00
114		BOOSTER BASH TICKETS	13 2900 610 2 231 001	\$120.00
115			13 2900 610 2 278 001	\$40.00
116			13 2900 610 2 512 001	\$120.00
117			13 2900 610 2 513 001	\$200.00
118			13 2900 610 2 514 001	\$80.00
119			13 2900 610 2 515 001	\$80.00
120			13 2900 610 2 516 001	\$120.00
121			13 2900 610 2 528 001	\$400.00
122			13 2900 610 2 547 001	\$160.00
123			13 2900 610 2 549 001	\$80.00
124			13 2900 610 2 551 001	\$80.00
125			13 2900 610 2 552 001	\$40.00
126			13 2900 610 2 560 001	\$40.00
127			13 2900 610 2 561 001	\$160.00
128			13 2900 610 2 562 001	\$360.00
129	NORFOLK PANTHER ATHLETIC Total			\$2,120.00
130	NORTHEAST COMMUNITY	TEXTBOOKS	13 2900 610 2 277 001	\$1,460.00
131	NORTHEAST COMMUNITY Total			\$1,460.00
132	NOVA FITNESS EQUIPMENT	PLYO BOX SET	13 2900 610 2 503 001	\$1,042.50
133			13 2900 610 2 528 001	\$2,085.00
134			13 2900 610 2 561 001	\$2,085.00
135			13 2900 610 2 597 001	\$1,042.50

136	NOVA FITNESS EQUIPMENT Total			\$6,255.00
137	NPS GENERAL FUND	ASSISTANT COACH FEE	13 2900 610 2 532 001	\$934.25
138		CAMP WORKER	13 2900 610 2 278 001	\$211.48
139			13 2900 610 2 552 001	\$211.48
140	NPS GENERAL FUND Total			\$1,357.21
141	NPS STUDENT FEES ACCOUNT	STUDENT FEE FUND SHORTAGE	13 2900 610 2 502 001	\$3,000.00
142	NPS STUDENT FEES ACCOUNT Total			\$3,000.00
143	NPS-FOOD SERVICE	E.BRAND RETURNED LIBRARY BOOK	13 2900 610 2 579 001	\$7.99
144	NPS-FOOD SERVICE Total			\$7.99
145	NSAA	MEMBERSHIP/REGISTRATION	13 2900 610 2 650 001	\$210.00
146	NSAA Total			\$210.00
147	NSDA NEBRASKA DISTRICT	21/22 MEMBERSHIP	13 2900 610 2 553 001	\$76.00
148	NSDA NEBRASKA DISTRICT Total			\$76.00
149	OCONNOR, RUSSELL	8/28 OFFICIAL	13 2900 610 2 545 001	\$0.00
150	OCONNOR, RUSSELL Total			\$0.00
151	PAPILLION LAVISTA HIGH	8/19 ENTRY FEE	13 2900 610 2 539 001	\$140.00
152	PAPILLION LAVISTA HIGH Total			\$140.00
153	PATEFIELD, ROBERT	8/19 OFFICIAL	13 2900 610 2 543 001	\$0.00
154	PATEFIELD, ROBERT Total			\$0.00
155	PRIVETT, CORY & JENNIFER	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$35.00
156	PRIVETT, CORY & JENNIFER Total			\$35.00
157	QUILL CORPORATION	MENTOR HANDBOOK SUPPLIES	13 2900 610 2 503 001	\$246.64
158		MENTORY HANDBOOK SUPPLIES	13 2900 610 2 503 001	\$17.80
159	QUILL CORPORATION Total			\$264.44
160	RYSTROM, BRANDON	8/26 OFFICIAL	13 2900 610 2 543 001	\$100.00
161	RYSTROM, BRANDON Total			\$100.00
162	SCOTT & ANGIE STEVENS	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$35.00
163	SCOTT & ANGIE STEVENS Total			\$35.00
164	SOKOL, LEXI	8/26 OFFICIAL	13 2900 610 2 545 001	\$100.00
165	SOKOL, LEXI Total			\$100.00
166	SPENCER, DAVID	8/26 OFFICIAL	13 2900 610 2 545 001	\$110.00
167	SPENCER, DAVID Total			\$110.00
168	SPORTDECALS	HELMET DECALS	13 2900 610 2 528 001	\$368.97
169	SPORTDECALS Total			\$368.97

170	STADIUM SPORTS	CAMP SHIRTS	13 2900 610 2 515 001	\$222.00
171			13 2900 610 2 550 001	\$222.00
172			13 2900 610 2 561 001	\$1,206.00
173			13 2900 610 2 562 001	\$210.00
174	STADIUM SPORTS Total			\$1,860.00
175	STANTON HIGH SCHOOL	9/2 ENTRY FEE	13 2900 610 2 539 001	\$100.00
176	STANTON HIGH SCHOOL Total			\$100.00
177	STEINER, JACQUELINE M	8/28 OFFICIAL	13 2900 610 2 545 001	\$320.00
178	STEINER, JACQUELINE M Total			\$320.00
179	SYNCB/AMAZON	FOAM ROLLERS-BOOSTER REIMB	13 2900 610 2 529 001	\$246.20
180		PROJECTOR BULB	13 2900 610 2 503 001	\$38.88
181		ROKU FOR WEIGHT ROOM	13 2900 610 2 503 001	\$29.00
182		SPEAKER-BOOSTER REIMB	13 2900 610 2 529 001	\$249.88
183		WEIGHT ROOM BANDS	13 2900 610 2 503 001	\$104.90
184			13 2900 610 2 633 001	\$104.90
185	SYNCB/AMAZON Total			\$773.76
186	TEST, TROY	20/21 & 21/22 UMPIRE ASSIGNING	13 2900 610 2 530 001	\$300.00
187	TEST, TROY Total			\$300.00
188	TURNER, ALYSSA	8/19 OFFICIAL	13 2900 610 2 543 001	\$100.00
189	TURNER, ALYSSA Total			\$100.00
190	TURNER, PHILIP L.	8/19 OFFICIAL	13 2900 610 2 543 001	\$120.00
191	TURNER, PHILIP L. Total			\$120.00
192	VANDRIEL, ERIC & SANDRA	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$35.00
193	VANDRIEL, ERIC & SANDRA Total			\$35.00
194	VANLENGEN, NEIL	8/28 OFFICIAL	13 2900 610 2 545 001	\$320.00
195	VANLENGEN, NEIL Total			\$320.00
196	VARSITY SPIRIT FASHIONS	APPAREL	13 2900 610 2 556 001	\$2,067.35
197		CHEER APPAREL	13 2900 610 2 517 001	\$2,863.45
198		POMS	13 2900 610 2 556 001	\$207.00
199	VARSITY SPIRIT FASHIONS Total			\$5,137.80
200	VISA	BEARCAT INN-OFFICER TRIP	13 2900 610 2 276 001	\$511.15
201		CHEERLEADING.COM-POMS	13 2900 610 2 517 001	\$817.82
202		CLEVERTEES-GOING THE DISTANCE	13 2900 610 2 231 001	\$172.00
203		COACH CLINIC MEALS-J.ERWIN	13 2900 610 2 597 001	\$95.95

204	DICKS SPORTING GOODS-COACH	13 2900 610 2 558 001	\$107.00	
205	GOLF TEES	13 2900 610 2 532 001	\$34.48	
206		13 2900 610 2 539 001	\$34.47	
207	JIMMY JOHNS-TEAM MEAL	13 2900 610 2 556 001	\$206.01	
208	LAQUINTA-COACH CLINIC LODGING	13 2900 610 2 597 001	\$588.00	
209	LULULEMON-CREDIT	13 2900 610 2 556 001	-\$52.52	
210	LULULEMON-SHORTS	13 2900 610 2 556 001	\$54.57	
211	NCA-COACH CLINIC MEMBERSHIP	13 2900 610 2 529 001	\$440.00	
212	OFFICEMAX-OFFICE SUPPLIES	13 2900 610 2 597 001	\$27.25	
213	OFFICER TRAINING MEAL &	13 2900 610 2 276 001	\$272.91	
214	OMAHA CAMP MEALS	13 2900 610 2 561 001	\$813.25	
215	PIZZA RANCH-CAMP WORKER MEAL	13 2900 610 2 528 001	\$318.24	
216	SUMMER CAMP WORKER MEAL &	13 2900 610 2 561 001	\$90.07	
217	WALMART-CAMP SUPPLIES	13 2900 610 2 517 001	\$75.98	
218	VISA Total		\$4,606.63	
219	WAGNER, LYNNETTE	8/28 OFFICIAL	13 2900 610 2 545 001	\$320.00
220	WAGNER, LYNNETTE Total		\$320.00	
221	WALDOW, CHRISTY	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$70.00
222	WALDOW, CHRISTY Total		\$70.00	
223	WEST POINT PUBLIC SCHOOLS	8/20 ENTRY FEE	13 2900 610 2 539 001	\$100.00
224	WEST POINT PUBLIC SCHOOLS Total		\$100.00	
225	WINNERS CIRCLE	AWARDS	13 2900 610 2 554 001	\$28.00
226		UNIFIED TRACK AWARDS	13 2900 610 2 597 001	\$116.00
227	WINNERS CIRCLE Total		\$144.00	
228	WISNIESKI, GARY & KERI	SCHEDULE PICKUP OVER PAYMENT	13 2900 610 2 598 001	\$5.00
229	WISNIESKI, GARY & KERI Total		\$5.00	
230	Grand Total		\$54,468.95	

AUGUST 2021 JUNIOR HIGH ACTIVITY FUND EXPENDITURES

1	HAUFF SPORTS	GEAR FOR JH FALL SPORTS	14 2900 610 2 845 002	\$1,609.13
2	HAUFF SPORTS Total			\$1,609.13
3	J W PEPPER, INC	SHOW CHOIR MUSIC	14 2900 610 2 875 002	\$250.89
4	J W PEPPER, INC Total			\$250.89
5	NPS GENERAL FUND	ACTIVITY WORKERS APRIL-MAY	14 2900 610 2 835 002	\$130.39
6			14 2900 610 2 857 002	\$497.19
7	NPS GENERAL FUND Total			\$627.58
8	TEECO INC	LEASE RO-MONTHLY RENT	14 2900 610 2 838 002	\$76.00
9	TEECO INC Total			\$76.00
10	VISA	STRENGTH TRAINING SUPPLIES #32	14 2900 610 2 830 002	\$278.56
11	VISA Total			\$278.56
12	Grand Total			\$2,842.16

AUGUST 2021 SUBSIDIARY EXPENDITURES

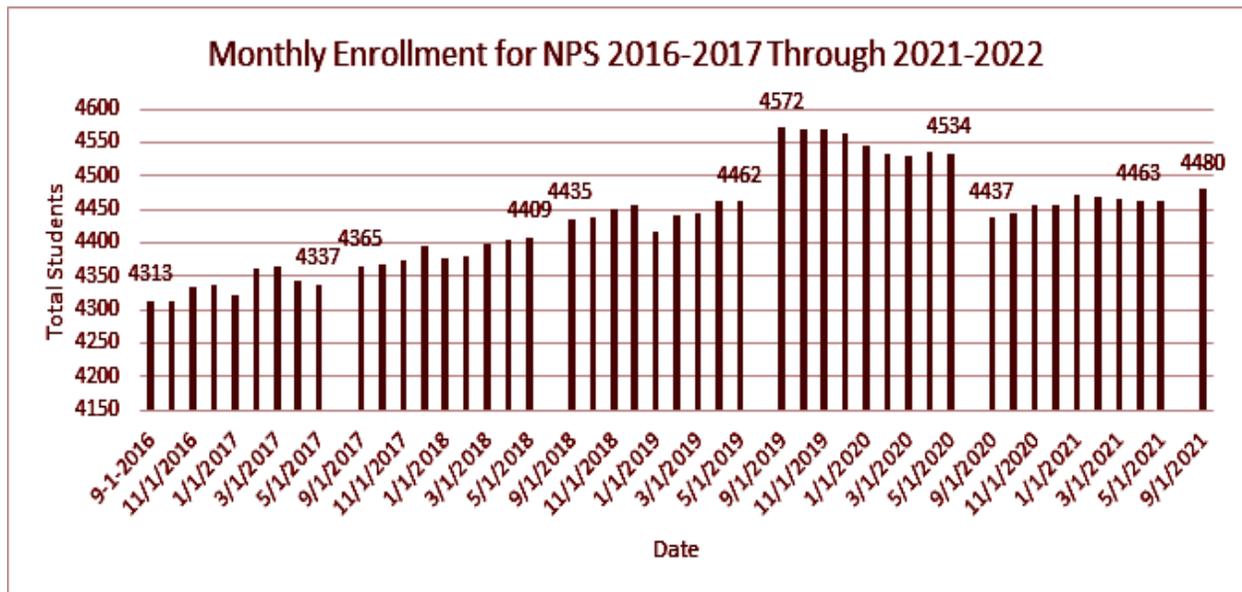
1	BIG RED PRINTING	BROCHURES	05 2900 610 0 081 000	\$3,760.48
2		EXPECTATIONS POSTERS	05 2900 610 0 040 000	\$936.60
3	BIG RED PRINTING Total			\$4,697.08
4	CITY OF NORFOLK	DEPOSIT TO CITY OF NORFOLK	05 2900 610 0 050 000	\$250.00
5	CITY OF NORFOLK Total			\$250.00
6	CROWN STORE, THE	MARIMBA WITH FIELD FRAME	05 2900 610 0 098 000	\$6,900.00
7	CROWN STORE, THE Total			\$6,900.00
8	CULLIGAN OF NORFOLK	WATER	05 2900 610 0 061 000	\$27.48
9			05 2900 610 0 071 000	\$8.00
10	CULLIGAN OF NORFOLK Total			\$35.48
11	GANDER EDUCATIONAL	LIPS KIT	05 2900 610 0 058 000	\$514.75
12	GANDER EDUCATIONAL Total			\$514.75
13	INSIGHT PUBLIC SECTOR, INC	CHROMEBOOK	05 2900 610 0 040 000	\$150.00
14	INSIGHT PUBLIC SECTOR, INC Total			\$150.00
15	LONESTAR PERCUSSION	PEARL BEADED MARACAS	05 2900 610 0 098 000	\$22.20
16	LONESTAR PERCUSSION Total			\$22.20
17	MADISON NATIONAL LIFE	AUG. BASIC LIFE INSUR RETIREES	05 2900 610 0 090 000	\$425.12
18	MADISON NATIONAL LIFE Total			\$425.12
19	MARATHON PRESS INC	TRIM SPINE OFF WORKBOOKS	05 2900 610 0 063 000	\$50.00
20	MARATHON PRESS INC Total			\$50.00
21	NPS GENERAL FUND	AUG2021 M PILAR PAYROLL	05 2900 610 0 038 000	\$1,249.91
22		M. PILAR BEYOND SCHOOL BELLS	05 2900 610 0 038 000	\$1,249.91
23	NPS GENERAL FUND Total			\$2,499.82
24	PRIORITY COMMUNICATIONS &	NEW PHONE FOR A. KNAPP	05 2900 610 0 050 000	\$385.00
25	PRIORITY COMMUNICATIONS & Total			\$385.00
26	SCHOOL SPECIALTY, LLC	WINDMILL GRANT/FURNITURE	05 2900 610 0 076 000	\$884.83
27	SCHOOL SPECIALTY, LLC Total			\$884.83
28	TEECO INC	WATER/MONTHLY RENTAL	05 2900 610 0 050 000	\$50.75
29			05 2900 610 0 069 000	\$10.00
30	TEECO INC Total			\$60.75
31	VISA	A. SPECHT FOUNDATION GRANT	05 2900 610 0 040 000	\$719.10
32		ADMINISTRATOR DAY #22	05 2900 610 0 095 000	\$487.50
33		AMAZON SUPPLIES #6	05 2900 610 0 058 000	\$266.90

34	BUZZ SPROUT #6	05 2900 610 0 093 000	\$12.00
35	CLASSROOM SUPPLIES #6	05 2900 610 0 058 000	\$241.28
36	LUNCH TNL MEETING #24	05 2900 610 0 081 000	\$45.63
37	MISC. SUPPLIES WALMART #3	05 2900 610 0 076 000	\$79.53
38	MUFFINS #6	05 2900 610 0 058 000	\$17.97
39	PHONICS BOOSTER BUNDLES #6	05 2900 610 0 058 000	\$917.40
40	PUZZLE CUBES #15	05 2900 610 0 073 000	\$132.16
41	SNACKS #6	05 2900 610 0 058 000	\$33.56
42	TOOL KIT, STUDENT STRAND #6	05 2900 610 0 058 000	\$305.00
43	WALMART SUPPLIES #11	05 2900 610 0 089 000	\$119.56
44	WALMART SUPPLIES #6	05 2900 610 0 058 000	\$87.25
45	VISA Total		\$3,464.84
46	Grand Total		\$20,339.87

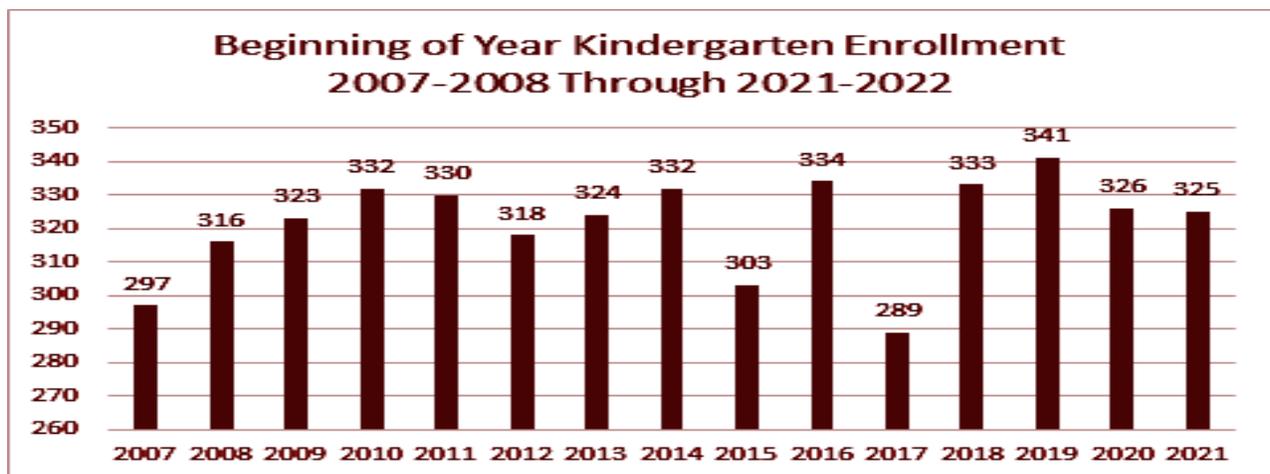
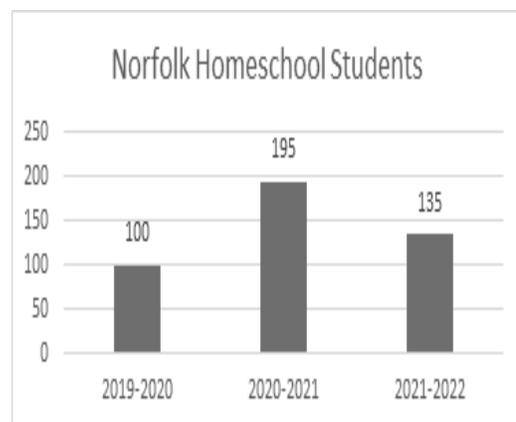
NORFOLK PUBLIC SCHOOLS
INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
ALL FUNDS
For Month Ending August 31, 2021

Fund/Account	2020-2021 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$4,287,769.10	\$8,804.21	\$76,700.50	\$4,219,872.81	
SPECIAL BUILDING FUND (2)	\$6,254,433.07	\$28,438.99	\$222,087.00	\$6,060,785.06	
DEPRECIATION RESERVE FUND (2)	\$7,616,820.60	\$800,539.21	\$92,660.00	\$8,324,699.81	
ACTIVITIES ACCOUNT (2)	\$735,330.33	\$68,139.40	\$57,311.11	\$746,158.62	
SUBSIDIARY ACCOUNT (2)	\$400,420.69	\$55,605.15	\$43,892.69	\$412,133.15	
GENERAL FUND (1)	\$18,786,411.91	\$979,653.71	4,494,562.78	\$15,271,502.84	
PAYROLL ACCOUNT (2)	\$5,600.50	\$3,027,560.66	\$3,027,630.51	\$5,530.65	
SCHOOL LUNCH FUND (2)	\$1,247,445.48	\$19,585.96	\$115.68	\$1,266,915.76	
BOND FUND (3)	\$3,442,021.80	\$12,114.81	\$0.00	\$3,454,136.61	
COOPERATIVE FUND (2)	\$316,453.54	\$22.94	\$40,586.97	\$275,889.51	
EMPLOYEE BENEFIT FUND (2)	\$4,712.23	\$0.36	\$0.00	\$4,712.59	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$387,810.12	\$13.31	\$0.00	\$387,823.43	
CONVENIENCE FEE FUND (2)	\$8,772.77	\$200.34	\$165.07	\$8,808.04	
STUDENT FEE FUND (2)	\$338,128.99	\$66,652.76	\$4,994.40	\$399,787.35	
TOTAL ALL FUNDS	\$43,832,131.13	\$5,067,331.81	\$8,060,706.71	\$40,838,756.23	
BALANCES CLASSIFIED BY DEPOSITORY					
(1) BANK FIRST				\$15,271,502.84	
(2) ELKHORN VALLEY BANK				\$22,113,116.78	
(3) MIDWEST BANK				\$3,454,136.61	
TOTAL BALANCES				\$40,838,756.23	

Board Enrollment Report 9/213/2021 (Unofficial Data)



- We started the 2021-2022 school year with 43 more students than we did in 2020-2021.
- This is likely due to a decrease in the amount of students who are being homeschooled. A large majority of students who chose to homeschool due to the pandemic returned to NPS this year.
- Our Kindergarten enrollment started at 325 students. This is slightly higher than our average Kindergarten enrollment of 321.5.





Mary Luhr
Director of Student Programs
512 Philip Avenue, PO Box 139
Norfolk, NE 68702-0139
(402) 644-2507
maryluhr@npsne.org

Student Health Meeting
9/7/21
7:45am

Welcome and Introductions

- **In attendance** - Cindy Fox, Diane Schilling, Cori Pena, Blair Brink, Mark Claussen, Kerri Dittrich, Tracy, Mary Luhr & Stacie Uzzell

 - **Excused** - Heather Drahota, Betty Froehlich
-
- I. Reading of the minutes of the previous meeting.
 - II. Reports of Officers - Treasurer's report can be [accessed at this link](#).

Beginning balance -	\$ 6821.20
Debits -	
Credits -	
Ending Balance -	\$ 6821.20

 - IV. Unfinished/Old Business -

 - V. New/Miscellaneous Business-
 - General Health Dept update- COVID shot clinics at ELVPHD starting with immunocompromised individuals before starting the booster shot for everyone else.
 - Children's dental program update--Smile in Style program is a screening tool for kids PreK-8th grade.

 - VII. New Referrals -

The next Student Health Fund Council meeting will be November 2, 2021 at 7:45 a.m. in the Central Office.

Treasurer's Report May - August 2021

Date	Description	Debit	Credit	Balance
5/1/2021	Balance forward		\$6,821.20	\$6,821.20
				\$6,821.20
				\$6,821.20
				\$6,821.20
8/31/2021	Ending Balance			\$6,821.20



Mary Luhr
Director of Student Programs
512 Philip Avenue, PO Box 139
Norfolk, NE 68702-0139
(402) 644-2507
maryluhr@npsne.org

Nurses Meeting September 7, 2021

- **In attendance** - Blair Brink, Cori Pena, Diane Schilling, Cindy Fox, Mary Luhr, Stacie Uzzell
 - **Excused** -
-
- ❖ Our oldest audiometer no longer works, Stacie will price replacements.
 - ❖ The screening schedule will be sent to Connie and Barb to see what days they can work.
 - ❖ Staff flu shots will be held Sept 27, 28 and October 15, 2021. The school schedules will be sent to all staff. COVID shots will not be offered.
 - ❖ CPR training dates for fall to be determined after contacting the trainers.
 - ❖ Albuterol expires in October. Stacie will work on getting it replaced.

The next Nurse's meeting will be October 5, 2021 in the Central Office at 7:45 am.

Board of Education Regular Meeting

Monday, August 9, 2021

5:30 PM: Study Session

6:30 PM: Business Meeting

Norfolk Public School Administration Building

P.O. Box 139

Norfolk, NE 68702-0139

Brenda Carhart: Present

Jake Claussen: Present

Tammy Day: Present

Jenna Hatfield: Present

Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: August 4, 2021
2. Call to Order
The Norfolk Public School District's board of education meeting is called to order at 5:30 PM.
 - 2.1. Roll Call—See attendance above.
 - 2.2. Declaration of a Legal Meeting
This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.
3. Study Session
Erik Wilson and Jen Robinson shared the presentation that they have drafted for the NSAA regarding our district plans for Equity, Diversity and Inclusion.
President Sandy Wolfe called a recess at 6:05 PM. The business meeting convened at 6:30 PM.
4. Pledge of Allegiance
5. Public Comments & Communication
Twenty-six community members spoke in opposition to the State Education Health Standards.
President Sandy Wolfe called a recess at 7:49 PM. The business meeting reconvened at 7:56 PM.
6. Information and Discussion Items
 - 6.1. Finance & Facilities Report
 - A. The total amount of claims to be approved on the consent agenda for the month of August 2021 by specific funds are listed below:
 - **General Fund = \$1,158,746.37**
 - **Nutrition Services Fund = \$115.68**
 - **Cooperative Fund = \$29,610.19**
 - **Depreciation Fund = \$92,660**
 - **Special Building Fund = \$222,087**
 - **QCPUF = \$76,700.50**
 - **Student Fee Fund = \$4,994.40**
 - B. The total amount of claims for the month of July 2021 in the Activities Fund is listed below:
 - **Activity Fund = \$63,032.31**
 - C. All of these claims were reviewed earlier today by the Finance and Facility Committee.
 - 6.2. Teaching & Learning Report

Curriculum, Instruction and Assessment

- A. Along with many others, the Teaching and Learning Department played a role in new teacher training. Our focus centered on curriculum and instruction and assessment. We emphasized the importance of adhering to district processes. Our training included but was not limited to finding curriculum documents, reviewing curriculum development processes and introducing teachers to our PLC processes.
- B. Our department has a strong schedule for upcoming training and curriculum work. We look forward to a busy and functional year.

6.3. Student Programs Report

- A. ELL and Special Education teams will be meeting this week. Our special education leadership team met August 4, regarding the new information from the state with LB 527 and transition starting at age 14 rather than at age 16.
- B. Thursday, August 5th, para education staff participated in the ESU 8 paraprofessional training for the 2021-2022 school year.
- C. Title VI- Native American school supplies are available for pickup for our families. Please contact our Native American Home/School Liaison for more information.

6.4. Student Services Report

- A. All teachers are back in the district today preparing for the start of our 2021/22 school year. Students have been divided into groups A or B. Group A will attend school on Thursday the 12th and Group B will attend on Friday the 13th. All students, Groups A and B, will attend together starting on Monday the 16th. Starting school in this manner provides staff with smaller class sizes allowing them to better build relationships with their students and helps the students feel more comfortable.
- B. All new staff and substitutes have been trained in our District Standard Response Protocols (SRP) to ensure that we know how to safely react in an emergency situation. We have also provided all classroom teachers with an SRP binder so that the substitutes have the information they need to react appropriately no matter what building they are in.

6.5. Human Resources & Accreditation Report

HR Update:

Our "New to the District" teacher training was Tuesday, August 3rd - Friday, August 6th. NPS has gained some passionate and knowledgeable new teachers and they are excited to get started. Training has been held for our new classified staff, substitute teachers, and substitute paraprofessionals. All certified staff reported today and it was great to see everyone together again. The first day of school for ½ of the students is Thursday, August 12th and the other ½ is Friday, August 13th.

Job Postings Update:

Certified Positions:

- Substitute Teachers - '21-'22

Classified Openings:

- Full-time Substitute Paraprofessional
- Aftershock Club Facilitators (Part-Time)
- Jefferson Media Para
- Jefferson After Hours/Evening Custodian (Part-Time)
- Grant Special Education Paraprofessional
- Washington Classroom Paras (2) & Media Para
- Woodland Park Title 1 Para

- Junior High Media Para
- Junior High High Needs Para w/Driving (2)
- Senior High ELL Paraprofessional
- Senior High Night Custodian
- School Bus Activity Drivers
- Evening Custodians (Part-Time)
- Electrician (Part-Time) - Maintenance
- Substitute Custodian (on-call)
- Substitute Deaf Education/Sign Language Interpreter (Part-Time)
- Substitute Paraprofessional, Health Tech, Secretary and Nurse

Coaching Opportunities:

- Assistant Swimming-Diving Coach
- SH Technical Theater Director
- Unified Bowling

6.6. Superintendent's Report

Board Appointment Process and Timeline

- A. The process that we will use to fill our vacant Board seat will be very similar to the process we used a few months ago to fill Dr. Gubbels' position.
- B. Legally registered voters that live within the boundaries of the Norfolk Public School District can contact the Board's Recording Secretary, Mary Hoiem, for an application.
- C. The completed application must be submitted back to Mary by 12:00 p.m. (noon) on September 1, 2021.
- D. The Board President and Vice President will review all valid applications and select 3-4 finalists to be interviewed.
- E. Each candidate will be notified, by telephone, as to whether they received sufficient support to become a finalist for the position.
- F. The finalists will be interviewed at the September 13, 2021 board of education meeting. Each interview will last approximately 20-25 minutes. The candidates will be asked to make a statement concerning their qualifications, which should be no longer than 5 minutes. This statement will be followed by a 15-20 minute question and answer period.
- G. Following the conclusion of the interviews, the Board of Education will discuss the strengths of each candidate and select one of them to join the Board.
- H. The individual that is selected will be seated on the board at the September 23, 2021 Board meeting.

Qualifications for Board Member:

- A. Individuals that apply for this position must be legally registered voters in the Norfolk Public School District. They must have a sincere desire to serve the educational needs of the children of this district. They shall be nonpartisan and non-geographical in dealing with all school matters and shall not subordinate the education of children to any partisan principle, unrelated group interest, or personal ambition.
- B. In addition, they must be committed to attending all Board meetings, thoroughly reviewing Board packet materials prior to each meeting, and having open, transparent dialogue regarding topics on the Board agenda.
- C. Typically, Board meetings are held at 5:30 on the second Monday of the month and at noon on the fourth Thursday of the month. Each Board member also

serves on several Board committees and may be asked to participate in Board Retreats, Strategic Planning and other events. Therefore, it is important that candidates evaluate whether they are able to fulfill these time commitments.

7. Committee Reports

7.1. Facilities & Finance Committee Report

- A. The committee met at 12:00 today. The claims for the month of August and activity claims for July were reviewed. The committee then reviewed the following items:
- Review of Budget and Tax Request Hearings and timeline for 2021-2022
 - Updates on current district projects
 - Updates on Benjamin Ave. project
 - Review of the Bond Resolution for paying off our general obligation bonds. The district will save an additional \$46,515.62 with paying off the debt early. With refinancing and early pay-off, the district has had a net savings of \$1,925,516.45 during the life of this bond debt.
 - Discussion on current Activity workers pay
 - Request for additional year end expenditures to finish budgets, grants and transfer before the end of the 2020-2021 fiscal year
 - Discussion on request to sell some of the district's property south of Westside School to the ODD Fellows
 - Review of the tentative Audit Timeline
 - Review of processes related to the receipts and expenditures within the Districts Activity Fund
- B. The next meeting will be Tuesday, August 24th at 12:00 noon and then Monday, Sept. 13th at 12:00 noon.
- C. Last Modified by William Robinson on August 9, 2021 at 3:27 PM

8. Approve Consent Agenda

Motion to approve the consent agenda at 8:40 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Sandy Wolfe:	Yea
Tammy Day:	Yea		

8.1. Minutes of Previous Meetings

Minutes of the July 12, 2021 and July 22, 2021 were reviewed.

8.2. Personnel

8.2.1. Contract Approval

Alexis Phillips

- 2021-2022 Junior High Career & Technical Education (0.6) and Substitute Teacher (0.4)
- Bachelor of Science, Middle level Education, Concordia University, Seward, NE
- 7/2019 to 7/2021, Teacher at St. John Lutheran School, Defiance, OH
This part-time position became available when I moved Austin Casselberry from part-time After Shock Coordinator/part-time Junior High Careers Teacher to part-time After Shock Coordinator/part-time Career Academies Director. I think that this is a great fit for Austin and that the two part-time positions really complement one another. In fact, Dr. Ippensen has already mentioned that

Austin is really jumping into the Career Academies position. We think he will do a good job of moving us forward and making our Career Academies even better.

8.3. Claims

Attached are the claims for the month of August 2021. These claims were reviewed earlier today by our Finance and Facility Committee. There are no conflict statements for this month that need to be read before voting.

9. Action Items

9.1. Discuss, consider and take action to approve sending a letter to the Nebraska State School Board and Commissioner of Education requesting that they scrap all of the proposed health education standards

- A. This item was added to the agenda at the request of a patron of our district, Kami Riley, who spoke earlier this evening. She is requesting that we send a second letter to the State School Board and Commissioner of Education, asking them to completely eliminate all of the proposed health education standards.
- B. These standards are not required by law and local school boards are not required to adopt them. This is similar to many other content areas, such as: Fine Arts, Physical Education, World Languages, and the following Career and Technical Education areas: Agriculture, Business, Communications, Health Sciences, Human Services/Education, and Skilled and Technical Sciences.
- C. Many patrons of our district have expressed concerns with the Health Education Standards. These concerns are related to sex education items which are contained within the area of Human Growth and Development. The second draft of the Health Education standards eliminated many (but not all of those concerns). The second draft still contains the following standards related to reproduction, sexually transmitted disease, gender, and sexual identity:
 - * HE.5.7.2.d: Describe how puberty prepares human bodies for the potential to reproduce.
 - * HE.7.7.2.d: Recognize that biological sex and gender identity may or may not differ.
 - * HE.7.7.2.e: Analyze how puberty prepares human bodies for the potential to reproduce.
 - * HE.HS.1.16.f: Describe how pornography and sexting can impact relationships.
 - * HE.HS.1.17.e: Describe fertilization, fetal development, and the birth process.
 - * HE.5.7.3.d: Describe the human reproductive systems and the basic functions.
- D. They also provide the following definitions:
 - * Gender Identify: internal, deeply held thoughts and feelings about gender.
 - * Gender Roles: Attitudes and behaviors that a society considers "appropriate" for males and females.
- E. I have not received any complaints about the standards within the other 7 areas of the Health Education Standards (Foundations of Personal Health, Disease Prevention, Substance Abuse Prevention, Social, Emotional and Mental Health, Injury Prevention and Safety, and Consumer and Environmental Health Promotion.

Motion to not adopt the Nebraska State Health Standards at 8:57 PM with a motion by Brenda Carhart and a second by Sandy Wolfe.

Amendment Motion passed (the Main Motion was Withdrawn):

Motion to not adopt the Nebraska State Health Standards but will instead create our own locally developed standards at the proper time with community input at 9:10 PM passed with a motion by Brenda Carhart and a second by Sandy Wolfe.

Brenda Carhart: Yea
 Jake Claussen: Yea
 Tammy Day: Nay
 Jenna Hatfield: Yea
 Sandy Wolfe: Yea

- 9.2. Discuss, consider and take action to approve a Resolution calling for the early redemption of the District's General Obligation Refunding Bonds, Series 2013, to be paid off using funds on hand, for the purpose of achieving interest cost savings. The district has the funds available in our bond fund to pay off the remainder of the debt early, which will result in a savings of \$46,515.62. Attached is the official resolution which, if approved, will start the process of calling in the remaining bonds, thus eliminating the current general obligation bond debt. The district will also no longer need to have a tax levy for these bonds in 2021-2022.

Motion to approve a Resolution calling for the early redemption of the District's General Obligation Refunding Bonds, Series 2013, to be paid off using funds on hand, for the purpose of achieving interest cost savings at 9:12 PM passed with a motion by Jake Claussen and a second by Tammy Day.

Brenda Carhart: Yea
 Jake Claussen: Yea
 Tammy Day: Yea
 Jenna Hatfield: Yea
 Sandy Wolfe: Yea

- 9.3. Discuss, consider and take action to approve the RFP from CDW for 2022-2023 Student Chromebooks, pending the receipt of Emergency Connectivity Funds

1235 Chromebooks

I am recommending the purchase of the HP 11 G9 from CDW as it met all the specs we requested, has the longest life (AUE - Automatic Update Expiration - 2028), and is the only device that comes with a 3 year warranty. If we receive the Emergency Connectivity Fund ECF grant, it will pay for our devices up to \$400 per device. So with this proposal, we would receive our devices for zero cost to the district. If we do not receive the ECF grant we can revisit this proposal.

Seller	Model	AUE	Warranty	Google MAN	Price	per year
Logistics 365	Dell 3100	2026	1 Year	NO	225	\$55
CDW	HP 11 G9 MT8183	2028	3 Year	YES	366.51	\$52.35
Sterling	Dell 3100	2026	1 year	YES	258.49	\$51.60
Sterling	Dell 3100	2026	1 year	YES	272.98	\$54.60

Motion to approve the RFP from CDW for 2022-2023 Student Chromebooks, pending the receipt of Emergency Connectivity Funds at 9:14 PM passed with a motion by Tammy Day and a second by Jenna Hatfield.

Brenda Carhart: Yea
 Jake Claussen: Yea
 Tammy Day: Yea
 Jenna Hatfield: Yea
 Sandy Wolfe: Yea

- 9.4. Discuss, consider and take action to approve the RFP from Sterling for 2022-2023 Teacher Laptops, pending the receipt of an Emergency Connectivity Fund grant

475 Laptops

For our teacher laptop purchase I am recommending the Sterling quote of the Dell Latitude 5511. Our RFP specified a Dell Latitude with 6 Core processor or better. The 5511 is the lowest price that met all the specs requested. If we receive the ECF grant, it

would pay \$400 towards each device ordered, the district would cover the rest of the expense. If we do not receive the ECF grant we can revisit this proposal.

Seller	Model Latitude	RAM	Storage	Processor	Price	Warranty	
Sterling	Lat 5521	16 GB	m.2 256	i7-11850 8 Core	\$1,741.67	1 Year	
Sterling	Lat 5511	16GB	m.2 256	i7-10850 6 Core	\$1,509.83	1 Year	lowest quote that met specs

Motion to approve the RFP from Sterling for 2022-2023 Teacher Laptops, pending the receipt of an Emergency Connectivity Fund grant at 9:15 PM passed with a motion by Jenna Hatfield and a second by Brenda Carhart.

Brenda Carhart: Yea
 Jake Claussen: Yea
 Tammy Day: Yea
 Jenna Hatfield: Yea
 Sandy Wolfe: Yea

9.5. Discuss, consider and take action to approve up to \$2,500,000 in additional claims to close out the 2020-2021 school year.

I am requesting a motion to approve spending up to \$2,500,000 of additional claims out of the General Fund in August for completion of 2020-2021 budgets, grants, and transfers to depreciation. An end of August claims list will be posted for the Sept. 13th board meeting.

Motion to approve up to \$2,500,000 in additional claims to close out the 2020-2021 school year at 9:18 PM passed with a motion by Tammy Day and a second by Jake Claussen.

Brenda Carhart: Yea
 Jake Claussen: Yea
 Tammy Day: Yea
 Jenna Hatfield: Yea
 Sandy Wolfe: Yea

10. Future Meetings

A. A Board of Education Retreat has been scheduled from 12:00-4:00 PM on Thursday, August 26, 2021. The purpose of the retreat is to explain and to inform the board how the district plans to allocate the ARA/ESSERS-III funds.

B. The next regular meeting of the Board of Education will be held on Monday, September 13, 2021. The Study Session will begin at 5:30 PM and the regular business meeting will follow at 6:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

11. Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual

11.1. Convene Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.

Motion to Convene Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual at 9:19 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart: Yea
 Jake Claussen: Yea
 Tammy Day: Yea
 Jenna Hatfield: Yea
 Sandy Wolfe: Yea

11.2. Reconvene Meeting from Executive Session
 The meeting reconvened at 9:29 PM.

11.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

Action taken during 12. Action Item.

- 12 Discuss, consider and take action to approve the filing of a complaint with the Commissioner of Education and the Professional Practices Commission regarding a Breach of Contract

I am asking you to approve the filing of a complaint with the Commissioner of Education and the Professional Practices Commission regarding a Breach of Contract. A certificated employee has resigned, knowing that she was past the deadline of March 15th and knowing that we could not fill her position.

Motion to approve the filing of a complaint with the Commissioner of Education and the Professional Practices Commission regarding a Breach of Contract at 9:30 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart: Yea

Jenna Hatfield: Yea

Jake Claussen: Yea

Sandy Wolfe: Yea

Tammy Day: Yea

13. Adjournment

The meeting adjourned at 9:30 PM.

Chairperson

Superintendent

Board of Education Retreat

Thursday, August 26, 2021 12:00 PM

Norfolk Public School's Central Administration Building

P.O. Box 139

Norfolk, NE 68702-0139

Brenda Carhart: Present

Jake Claussen: Present

Tammy Day: Present

Jenna Hatfield: Absent

Sandy Wolfe: Present

Jenna Hatfield: Present arrived at 12:05 PM

The Public Notice of the August 26, 2021 School Board Meeting was published on August 20, 2021.

1. Call to Order

The Norfolk Public School District's board of education meeting is called to order at 12:03 PM.

1.1. Roll Call—See attendance above.

Motion to excuse Jenna Hatfield at 12:04 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart: Yea

Jenna Hatfield: Absent

Jake Claussen: Yea

Sandy Wolfe: Yea

Tammy Day: Yea

1.2. Declaration of a Legal Meeting

This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.

2. Superintendent Report—COVID Update

Cases:

- We are carefully monitoring cases and reporting them publicly each Wednesday via our COVID Dashboard.
- So far, cases have been low -- less than 1% in every building.

Safe Return to In-Person Instruction Plan:

- Still Relevant
- General enough that it does not have to be amended/adopted every time we make a small change, which is very helpful
- Allows us the flexibility we need, in order to adapt to changing guidelines from the ELVPHD regarding quarantines, self-isolation, etc.
- The Procedural Updates listed below reflect the most recent guidance we have received.
- These changes fit within the parameters set in our Safe Return to In-Person Instruction Plan. It does not need to be amended.

Procedural Updates:

Quarantines/Self Isolation:

1. Students and staff who are confirmed **positive** for COVID-19 are to **self-isolate** for 10 days past symptom on-set.
2. Students and staff who are **exposed** to a COVID-19 positive individual are to **self-monitor** for 14 days in lieu of quarantine. Masks are strongly recommended.

3. Students and staff who develop symptoms after being exposed to a COVID-19 positive individual are to self-isolate for 10 days past symptom onset.

Additional Mitigation Measures:

1. NPS will monitor our levels of COVID-19 positivity and total illness --by building. This information will be posted on our website and will be used by schools in the following manner:
 - We will notify parents if there are 2 or more active COVID cases within their child's class.
 - We will temporarily implement increased social distancing, mask mandates and/or remote learning --if needed based upon COVID cases --by school building.

General Criteria/Trigger Points:

- COVID positivity rate reaches 2-3% and/or total student absenteeism (for all illnesses) reaches 10-15% within a building -- temporarily increase social distancing and consider a mask mandate
- COVID positivity rate over 3% and/or total student absenteeism (for all illnesses) over 15% -- temporary mask mandate; consider remote learning
- Other Factors to be Considered:
 - ✓ Positivity Rate by 1 and 3 Week Intervals
 - ✓ Type of Spread (Linked or Random)
 - ✓ Ability to Cohort
 - ✓ Vaccination Availability
 - ✓ Positivity Rate within the Community (if available)
 - ✓ Ability to Fill Staffing Positions
 - ✓ Virus Containment and Efficiency
 - ✓ Impact on Families and Community
- We will also monitor COVID cases by individual classes, so that we can temporarily implement increased social distancing, mask mandates and/or remote learning --if needed-- based upon COVID cases in specific classes.
 - ✓ This may not be realistic at the secondary level, but could be implemented fairly efficiently/effectively at the elementary level.
 - ✓ Individual class data will not be publicly reported--as it could result in the unintentional identification of positive individuals.

Rationale:

Nebraska Department of Health and Human Services, July 2, 2021:

- Those who are confirmed positive for COVID-19 are to self-isolate for 10 days past symptom onset.
- Those who are exposed to a COVID-19 positive individual (but do not have symptoms) are to self-monitor for 14 days in lieu of quarantine.
- Those who develop symptoms after being exposed to a COVID-19 positive individual are to self-isolate for 10 days past symptom onset.

Elkhorn Logan Valley Public Health Department, August 2021

- ELVPHD will inform the school when we become aware of a positive individual who is associated with a school.
- We are asking for our schools to monitor their levels of confirmed COVID-19 positive individuals in their classrooms/cohorts and adopt a stepped notification approach to help ensure that case levels and transmission/spread are being monitored.

NPS Return to School Plan, 2020-2021

- These procedures are very similar to last year's procedures, which served us quite well.

3. Action Items

- 3.1. Discuss, consider and take action to approve the addition of Girls Wrestling as a pilot program for the 2021-2022 school year

John Erwin, NPS AD, gave a brief background of the NSAA sanctioned Girls Wrestling activity. He also summarized current NHS girls participation in the boys wrestling program and proposed costs if the girls wrestling activity is added. The Activities Committee recommended that a pilot program for girls wrestling begin with the 2021-22 school year.

Motion to approve the addition of Girls Wrestling as a pilot program for the 2021-2022 school year at 12:28PM passed with a motion by Jake Claussen and a second by Brenda Carhart.

Brenda Carhart:	Yea	Jenna Hatfield:	Yea
Jake Claussen:	Yea	Sandy Wolfe:	Yea
Tammy Day:	Yea		

4. Reports and Discussion

1. Budget Workshop -- Dr. Robinson
2. ARA/ESSER-III Overview – Dr. Thomspson
3. Post Pandemic Facility Plans -- Dr. Robinson
4. Learning Loss/Gap Defined -- Dr. Thompson
5. PBIS/MTSS -- Wilson/Luhr
6. Learning Gap/Transition Plan -- Wilson/Nelson/Luhr
7. ARA/ESSERS-III Plan -- Dr. Thompson
8. Questions/Comments-- Board Members
9. Public Comment/Feedback -- Parents/Community Member

4.1. Annual Budget Workshop

- A. Dr. Robinson outlined a proposed \$2.54 per hour increase for all hourly, classified employees. This addition will make \$15.00 as the new minimum wage for new NPS employees. This proposal will be an agenda item at the September 13, 2021 meeting.
- B. Dr. Robinson then summarized the 2020-2021 revenues and disbursements and gave an overview of the 2021-2022 proposed budget.

President Sandy Wolfe, called a recess at 1:53 PM. The meeting resumed at 2:03 PM.

4.2. ARP/ESSER III Plan

Dr. Thompson summarized the allowable activities for which ARA/ESSER III funds may be used.

4.3. Post-Pandemic Facilities Plan

Dr. Robinson announced that the district will do a post-pandemic enrollment projection to help determine future facility needs. He also summarized the current projects in progress that were previously approved. Dr. Robinson mentioned proposed projects to Bel Air Elementary and the Junior High.

4.4. Learning Loss/Gap Defined -- Dr. Thompson enumerated the learning loss/gap at various grade levels in Reading and Math. She said the goals of the interventions will be to eliminate the learning loss, focus on disparate groups and help students to emerge stronger than before the pandemic.

4.5. (Positive Behavioral Interventions and Supports) PBIS/Multi-tiered System of Support (MTSS) – Mr. Wilson and Mrs. Luhr defined and described the framework that will be used to address/reverse the learning loss and will provide behavioral supports. Social Emotional Learning (SEL) is also a component of these frameworks.

- 4.6 Learning Gap/Transition Plan – Mr. Wilson, Mrs. Nelson and Mrs. Luhr summarized Tier I, II and III Interventions contained within the PBIS/MTSS pyramid. They highlighted the newest intervention programs.
- 4.7 ARA/ESSERS-III Plan -- Dr. Thompson detailed the proposed budget for the intervention and enrichment programs. The budget also entailed professional development costs and the timeline for submitting the ARA/ESSER III budget.
- 4.8 Questions/Comments-- Board Members
Board members commented during the course of the presentations.
5. Public Comments related to the ARP/ESSER III Funding Plan
There were no public comments.
6. Future Meetings
The next regular meeting of the Board of Education will be held on Monday, September 13, 2021. The regular business meeting will start at 5:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.
7. Adjournment
The meeting adjourned at 3:43 PM.

Chairperson

Superintendent

SEPTEMBER 13, 2021

NORFOLK PUBLIC SCHOOLS
NORFOLK, NEBRASKA

GENERAL FUND

1	ACERS, MELISSA	PARENT MILEAGE	01 2712 332 1 004 000	\$41.66
2	ACERS, MELISSA Total			\$41.66
3	ADVANCE AUTO PARTS	ALTERNATOR	01 2650 610 1 001 000	\$70.19
4			01 2650 610 2 001 000	\$70.20
5		BRAKE CLEANER	01 2650 610 1 001 000	\$25.29
6			01 2650 610 2 001 000	\$25.29
7		BRAKE SUPPLIES, BUS #4 REPAIRS	01 2710 610 1 001 000	\$76.98
8			01 2710 610 2 001 000	\$76.97
9		HEADLIGHT, OIL, BULB	01 2650 610 1 001 000	\$73.44
10			01 2650 610 2 001 000	\$73.44
11		RETURN	01 2710 610 1 001 000	-\$47.73
12			01 2710 610 2 001 000	-\$47.73
13		SUPPLIES	01 2650 610 1 001 000	\$47.32
14			01 2650 610 2 001 000	\$47.31
15		TIRE SENSOR VAN #14	01 2650 610 1 001 000	\$74.86
16			01 2650 610 2 001 000	\$74.86
17		WINDOW REGULATOR VEHICLE #31	01 2650 610 1 001 000	\$45.67
18			01 2650 610 2 001 000	\$45.67
19	ADVANCE AUTO PARTS Total			\$732.03
20	AGRI-CITY INSURANCE	INSURANCE	01 2712 520 1 001 000	\$654.00
21	AGRI-CITY INSURANCE Total			\$654.00
22	APPEARA	RUGS	01 2410 340 2 141 002	\$78.73
23		MOPS	01 2610 431 1 001 000	\$171.60
24			01 2610 431 2 001 000	\$171.60
25		WORK SHIRTS	01 2610 431 1 001 000	\$101.25
26			01 2610 431 2 001 000	\$101.25
27			01 2620 431 1 001 000	\$25.31

28			01 2620 431 2 001 000	\$25.30
29		WORKSHIRTS	01 2610 431 1 001 000	\$138.24
30			01 2610 431 2 001 000	\$138.24
31			01 2620 431 1 001 000	\$34.55
32			01 2620 431 2 001 000	\$34.55
33	APPEARA Total			\$1,020.62
34	ARANGO, IRMA	INTERPRETER	01 1150 350 2 004 001	\$50.82
35			01 1150 350 2 004 002	\$249.87
36	ARANGO, IRMA Total			\$300.69
37	ARAUJO, ELIA	STAFF MILEAGE	01 1190 333 1 163 021	\$26.21
38	ARAUJO, ELIA Total			\$26.21
39	ARKFELD LOCK & SECURITY	KEY BLANK	01 2620 610 1 001 014	\$21.48
40	ARKFELD LOCK & SECURITY Total			\$21.48
41	AUSTIN, MICHELLE	STAFF MILEAGE	01 1190 333 1 163 021	\$68.77
42	AUSTIN, MICHELLE Total			\$68.77
43	B & A WELDING INC	SHAFT FOR KUBOTA MOWER	01 2630 340 1 001 000	\$9.80
44			01 2630 340 2 001 000	\$9.80
45	B & A WELDING INC Total			\$19.60
46	B & B STRIPING	DISTRICT LINE STRIPING	01 2620 350 1 001 000	\$850.00
47			01 2620 350 2 001 000	\$850.00
48	B & B STRIPING Total			\$1,700.00
49	BAILEY, SUSAN	CONTRACTED RESOURCE SERVICES	01 1200 350 2 004 000	\$522.00
50	BAILEY, SUSAN Total			\$522.00
51	BARNHILL ENTERPRISES LLC	CLARINET REEDS	01 1100 610 1 418 014	\$20.00
52		TRADITION OF EXCELLENCE BOOK 2	01 1100 610 2 117 002	\$69.95
53	BARNHILL ENTERPRISES LLC Total			\$89.95
54	BARNHILL PIANO SERVICE	PIANO TUNED	01 1100 340 1 104 010	\$100.00
55		PIANO TUNING	01 1100 610 1 602 005	\$100.00
56			01 2410 340 2 209 001	\$100.00
57		TUNE PIANO	01 1100 340 1 430 014	\$100.00
58	BARNHILL PIANO SERVICE Total			\$400.00
59	BAUER BUILT, INC	INSTALL NEW TIRES VEHICLE #23	01 2650 340 1 001 000	\$384.00
60			01 2650 340 2 001 000	\$384.00
61		TIRE REPAIR BUS #8	01 2710 610 1 001 000	\$26.00

62			01 2710 610 2 001 000	\$26.00
63		TIRES KUBOTA MOWER	01 2630 340 1 001 000	\$164.00
64			01 2630 340 2 001 000	\$164.00
65	BAUER BUILT, INC Total			\$1,148.00
66	BAUER, RACHEL	SIXPENCE MILEAGE	01 3541 333 1 004 000	\$77.62
67	BAUER, RACHEL Total			\$77.62
68	BAUMANN, ANGIE	MILEAGE	01 2211 333 1 901 000	\$8.68
69			01 2211 333 2 901 000	\$8.68
70			01 2214 333 1 901 000	\$8.68
71			01 2214 333 2 901 000	\$8.68
72	BAUMANN, ANGIE Total			\$34.72
73	BECKER, MADISON	CHOREOGRAPHER FEES	01 1100 340 2 207 001	\$300.00
74	BECKER, MADISON Total			\$300.00
75	BIOLOGIX	DROP ZONE	01 2610 610 1 001 000	\$172.61
76			01 2610 610 2 001 000	\$172.61
77	BIOLOGIX Total			\$345.22
78	BLICK ART MATERIALS	CRAYONS	01 1100 610 1 011 000	\$92.06
79	BLICK ART MATERIALS Total			\$92.06
80	BOMGAARS SUPPLY	ADAPTER AND SOCKET SET	01 2620 610 1 001 000	\$10.99
81			01 2620 610 2 001 000	\$10.99
82		CHAIN AND SNAPS	01 2620 610 1 001 000	\$18.55
83			01 2620 610 2 001 000	\$18.54
84		EZ STRAW SEED MULCH	01 2630 610 1 001 000	\$8.50
85			01 2630 610 2 001 000	\$8.49
86		INNER TUBE	01 2630 610 1 001 000	\$8.07
87			01 2630 610 2 001 000	\$8.07
88		OIL	01 2630 610 1 001 000	\$23.94
89			01 2630 610 2 001 000	\$23.94
90		OIL FOR TRIMMERS	01 2630 610 1 001 000	\$16.45
91			01 2630 610 2 001 000	\$16.44
92		ROUND UP	01 2630 610 1 001 000	\$41.99
93			01 2630 610 2 001 000	\$41.99
94		SCREWS	01 2620 610 1 001 000	\$10.89
95			01 2620 610 2 001 000	\$10.89

96		SHOP SUPPLIES	01 2620 610 1 001 000	\$25.01
97			01 2620 610 2 001 000	\$25.01
98		SILICONE	01 2620 610 1 001 000	\$6.49
99			01 2620 610 2 001 000	\$6.49
100		SOLAR SALT	01 2620 610 1 001 009	\$89.85
101		SPRAY PAINT	01 2620 610 1 001 000	\$17.73
102			01 2620 610 2 001 000	\$17.72
103		SUPPLIES	01 2610 610 1 001 000	\$25.47
104			01 2620 610 1 001 000	\$76.04
105			01 2620 610 2 001 000	\$76.04
106		SUPPLY	01 2620 610 1 001 000	\$5.75
107			01 2620 610 2 001 000	\$5.74
108		TRIMMER LINE	01 2630 610 1 001 000	\$18.48
109			01 2630 610 2 001 000	\$18.47
110		VEGETATION BARRIER	01 2630 610 1 001 000	\$149.99
111			01 2630 610 2 001 000	\$149.98
112		VEGETATION BARRIER, GLOVES	01 2630 610 1 001 000	\$104.99
113			01 2630 610 2 001 000	\$104.98
114		WEED KILLER	01 2630 610 1 001 000	\$45.00
115			01 2630 610 2 001 000	\$44.99
116	BOMGAARS SUPPLY Total			\$1,292.95
117	BRADLEY, CRYSTAL	ACTIVITY WORKER	01 2190 120 2 001 000	\$50.00
118	BRADLEY, CRYSTAL Total			\$50.00
119	BRAINPOP LLC	WEB/CLOUD BASED SOFTWARE	01 1100 643 1 602 005	\$1,280.00
120	BRAINPOP LLC Total			\$1,280.00
121	BSN SPORTS,	FITNESS GRAM	01 1100 643 2 143 002	\$149.00
122	BSN SPORTS, Total			\$149.00
123	BULLSEYE FIRE SPRINKLER	FIRE SPRINKLER INSPECTIONS	01 2620 431 1 001 000	\$1,342.50
124			01 2620 431 2 001 000	\$1,342.50
125	BULLSEYE FIRE SPRINKLER Total			\$2,685.00
126	BULLSEYE WINDSHIELD REPAIR	CHIP REPAIR	01 2650 340 1 001 000	\$22.50
127			01 2650 340 2 001 000	\$22.50
128		WINDSHIELD CHIP REPAIRS	01 2650 340 1 001 000	\$27.50
129			01 2650 340 2 001 000	\$27.50

130	BULLSEYE WINDSHIELD REPAIR Total			\$100.00
131	CALCULATORS INC	CALCULATORS	01 1100 610 2 107 002	\$403.55
132	CALCULATORS INC Total			\$403.55
133	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 1 104 010	\$369.71
134			01 1100 340 1 201 003	\$188.36
135			01 1100 340 1 302 004	\$222.44
136			01 1100 340 1 430 014	\$542.14
137			01 1100 340 1 602 005	\$164.61
138			01 1100 340 1 705 008	\$183.55
139			01 1100 340 1 819 009	\$186.03
140			01 1100 340 1 904 012	\$243.64
141			01 1100 340 2 016 001	\$66.63
142			01 1100 340 2 141 002	\$366.11
143			01 1100 340 2 209 001	\$522.58
144			01 1190 610 1 163 021	\$169.04
145			01 1200 610 1 004 000	\$108.91
146			01 1200 610 2 004 000	\$108.91
147			01 1291 610 1 017 000	\$20.09
148			01 1292 610 1 017 000	\$20.08
149			01 2530 340 1 001 000	\$1,834.16
150			01 2530 340 2 001 000	\$1,834.16
151			01 2620 431 0 001 000	\$13.38
152			01 6998 340 1 945 003	\$2.69
153			01 6998 340 1 945 008	\$0.66
154			01 6998 340 1 945 009	\$4.50
155			01 6998 340 1 945 012	\$0.68
156			01 6998 340 1 945 014	\$12.53
157			01 6998 340 2 945 001	\$2.72
158			01 6998 340 2 945 002	\$1.44
159	CAPITAL BUSINESS SYSTEMS, Total			\$7,189.75
160	CARRILLO, PAMELA	INTERPRETER	01 1150 350 2 004 002	\$101.64
161	CARRILLO, PAMELA Total			\$101.64
162	CDW GOVERNMENT, INC	PROJECTOR	01 1200 650 1 004 005	\$512.58
163		PROJECTOR FOR BAND RM	01 2410 610 2 141 002	\$769.00

164	CDW GOVERNMENT, INC Total			\$1,281.58
165	CENTURY LUMBER CO	EPOXY	01 2620 610 1 001 000	\$348.31
166			01 2620 610 2 001 000	\$348.31
167		LUMBER	01 2620 610 1 001 008	\$53.93
168		PRO PRIMER 5 GAL	01 2620 610 1 001 005	\$59.95
169	CENTURY LUMBER CO Total			\$810.50
170	CINGLETREE LEARNING	GENERAL SUPPLIES	01 1100 610 2 209 001	\$525.00
171			01 1100 610 2 225 001	\$525.00
172	CINGLETREE LEARNING Total			\$1,050.00
173	CITY OF NORFOLK	BRUSH WASTE	01 2630 420 1 001 000	\$10.50
174			01 2630 420 2 001 000	\$10.50
175		COLD MIX	01 2630 610 2 001 001	\$176.40
176		RESIDENTAL WASTE	01 2630 420 1 001 000	\$36.30
177			01 2630 420 2 001 000	\$36.30
178		WATER	01 2610 410 1 001 010	\$108.61
179			01 2610 410 1 001 014	\$4,540.05
180			01 2610 410 1 001 021	\$923.68
181			01 2610 410 2 001 001	\$1,190.27
182	CITY OF NORFOLK Total			\$7,032.61
183	CLAUSEN, AIMEE	STAFF MILEAGE	01 1190 333 1 163 021	\$39.65
184	CLAUSEN, AIMEE Total			\$39.65
185	COFFIN, ABBEY	STEPS AUTISM TRAINING MILEAGE	01 1200 580 1 004 000	\$147.84
186	COFFIN, ABBEY Total			\$147.84
187	COLE PAPERS INC	SUPPLIES	01 2610 610 1 001 000	\$107.46
188			01 2610 610 2 001 000	\$107.46
189	COLE PAPERS INC Total			\$214.92
190	COLLINS, NICHOLAS	VOLLEYBALL MEAL	01 2190 580 2 001 000	\$11.41
191	COLLINS, NICHOLAS Total			\$11.41
192	CONTINENTAL BATTERY	BATTERIES	01 2610 610 2 001 002	\$1,551.18
193	CONTINENTAL BATTERY Total			\$1,551.18
194	CORNHUSKER INTERNATIONAL	PAD KIT FOR BUS #1	01 2710 610 1 001 000	\$142.38
195			01 2710 610 2 001 000	\$142.38
196	CORNHUSKER INTERNATIONAL Total			\$284.76
197	CORWIN PRESS, INC.	ACCELERATING STUDENT LEARNING	01 6310 330 1 028 000	\$843.00

198			01 6310 330 2 028 000	\$843.00
199	CORWIN PRESS, INC. Total			\$1,686.00
200	COUNTRY INN AND SUITES	ADMIN DAYS LODGING #1	01 2211 580 1 901 000	\$69.50
201			01 2211 580 2 901 000	\$69.50
202			01 2214 580 1 901 000	\$69.50
203			01 2214 580 2 901 000	\$69.50
204			01 2320 580 1 033 000	\$208.50
205			01 2320 580 2 033 000	\$208.50
206			01 2410 580 1 430 014	\$556.00
207			01 2410 580 2 141 002	\$139.00
208			01 2410 580 2 209 001	\$278.00
209			01 2670 580 1 035 000	\$139.00
210			01 2670 580 2 035 000	\$139.00
211	COUNTRY INN AND SUITES Total			\$1,946.00
212	CRAVEN, SHEILA	CONTRACTED OT MILEAGE	01 2161 334 1 004 000	\$37.97
213		CONTRACTED OT SERVICES	01 2161 320 1 004 000	\$5,648.50
214	CRAVEN, SHEILA Total			\$5,686.47
215	D & L TOWING, L.L.C.	TOW BUS #5	01 2730 430 1 001 000	\$222.00
216			01 2730 430 2 001 000	\$222.00
217	D & L TOWING, L.L.C. Total			\$444.00
218	DAKOTA POTTERS SUPPLY	CLAY	01 1100 610 1 011 000	\$733.50
219	DAKOTA POTTERS SUPPLY Total			\$733.50
220	DAS STATE ACCTG-CENTRAL	ZOOM LICENSED USER	01 2230 350 1 005 000	\$990.00
221			01 2230 350 2 005 000	\$990.00
222	DAS STATE ACCTG-CENTRAL Total			\$1,980.00
223	DECKER EQUIPMENT COMPANY	FLAG HOLDERS	01 2620 610 1 001 000	\$29.98
224			01 2620 610 2 001 000	\$29.97
225	DECKER EQUIPMENT COMPANY Total			\$59.95
226	DIETZ WELL & PUMP	WELL PUMP & MOTOR FOR CARSON	01 2620 431 2 001 000	\$11,261.84
227	DIETZ WELL & PUMP Total			\$11,261.84
228	DINKEL IMPLEMENT	SWITCH KIT FOR KUBOTA MOWER	01 2630 610 1 001 000	\$62.29
229			01 2630 610 2 001 000	\$62.29
230	DINKEL IMPLEMENT Total			\$124.58
231	DRAHOTA, BRANDEE	STAFF MILEAGE	01 1190 333 1 163 021	\$41.72

232	DRAHOTA, BRANDEE Total			\$41.72
233	DUERST, EMILY	ELL TEACHER MILEAGE	01 1150 333 1 004 000	\$8.99
234			01 1150 333 2 004 000	\$8.99
235	DUERST, EMILY Total			\$17.98
236	EAKES OFFICE PLUS	FOAMY DISINFECTANT AND SOAP	01 2610 610 2 001 001	\$59.40
237		HALLWAY SIGNS	01 1100 610 1 302 004	\$56.44
238		US FLAGS	01 2620 610 1 001 000	\$127.48
239			01 2620 610 2 001 000	\$127.47
240	EAKES OFFICE PLUS Total			\$370.79
241	ECHO GROUP INC	BALLAST	01 2620 610 1 001 000	\$69.30
242			01 2620 610 2 001 000	\$69.30
243		BATTERIES	01 2620 610 1 001 014	\$197.46
244		FLUOR TUBES	01 2620 610 2 001 001	\$247.20
245		FLUOR. TUBES	01 2620 610 1 001 009	\$123.60
246			01 2620 610 2 001 001	\$570.66
247	ECHO GROUP INC Total			\$1,277.52
248	ELECTRIC ENGINEERING &	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$11.95
249			01 2610 610 2 001 000	\$11.95
250	ELECTRIC ENGINEERING & Total			\$23.90
251	ELECTRONIC SYSTEMS	FIRE ALARM INSPECTIONS	01 2620 431 1 001 003	\$75.00
252			01 2620 431 1 001 004	\$75.00
253			01 2620 431 1 001 005	\$75.00
254			01 2620 431 1 001 008	\$75.00
255			01 2620 431 1 001 009	\$75.00
256			01 2620 431 1 001 010	\$75.00
257			01 2620 431 1 001 012	\$75.00
258			01 2620 431 1 001 014	\$75.00
259			01 2620 431 1 001 021	\$75.00
260			01 2620 431 2 001 001	\$215.00
261			01 2620 431 2 001 002	\$95.00
262			01 2620 610 1 001 000	\$368.00
263			01 2620 610 2 001 000	\$368.00
264	ELECTRONIC SYSTEMS Total			\$1,721.00
265	ESSENTIAL SCREEN	BACKGROUND CHECKS	01 2510 340 1 001 000	\$72.56

266			01 2510 340 2 001 000	\$72.55
267	ESSENTIAL SCREEN Total			\$145.11
268	ESU #7	VERBAL BEHAVIOR TRAINING	01 1200 330 1 004 000	\$22.50
269			01 1200 330 2 004 000	\$22.50
270			01 2181 330 1 004 000	\$22.50
271			01 2181 330 2 004 000	\$22.50
272	ESU #7 Total			\$90.00
273	ESU COORDINATING COUNCIL	MOVIE SITE LICENSE	01 1100 610 1 802 009	\$330.00
274	ESU COORDINATING COUNCIL Total			\$330.00
275	FASTENAL INDUSTRIAL &	KUBOTA PARTS	01 2630 610 1 001 000	\$1.62
276			01 2630 610 2 001 000	\$1.61
277	FASTENAL INDUSTRIAL & Total			\$3.23
278	FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$27.78
279			01 1292 333 1 004 000	\$27.77
280	FERNAU, JESSICA Total			\$55.55
281	FINDELL, BRYAN	TRANSLATION OF GRADING	01 1100 340 1 028 000	\$100.00
282			01 1100 340 2 028 000	\$100.00
283	FINDELL, BRYAN Total			\$200.00
284	FIRST CHOICE FOOD	BOE DINNER 8/9/21	01 2310 890 1 033 000	\$71.50
285			01 2310 890 2 033 000	\$71.50
286	FIRST CHOICE FOOD Total			\$143.00
287	FIRST EDUCATIONAL	INSTRUCTIONAL COACHING SUMMIT	01 6310 330 1 028 000	\$150.00
288			01 6310 330 2 028 000	\$150.00
289	FIRST EDUCATIONAL Total			\$300.00
290	FISHER, TRAVIS	SUMMER WORK CATHOLIC	01 6310 121 2 028 000	\$400.00
291	FISHER, TRAVIS Total			\$400.00
292	FLAGHOUSE	YOUTH MESH PULLOVER	01 1100 610 1 603 005	\$73.08
293	FLAGHOUSE Total			\$73.08
294	FLINN SCIENTIFIC, INC	GOGGLES	01 1100 610 2 206 001	\$1,334.25
295	FLINN SCIENTIFIC, INC Total			\$1,334.25
296	FLOORING SOLUTIONS	FLOORING FOR JH OLD IT ROOM	01 2620 431 2 001 002	\$7,630.71
297	FLOORING SOLUTIONS Total			\$7,630.71
298	FREUDENBURG, BRIDGETT	ELL TEACHER MILEAGE	01 1150 333 1 004 000	\$13.10
299	FREUDENBURG, BRIDGETT Total			\$13.10

300	FRONTLINE TECHNOLOGIES	CONTRACTED SERVICE	01 2210 340 1 901 000	\$6,723.58
301			01 2210 340 2 901 000	\$6,723.57
302	FRONTLINE TECHNOLOGIES Total			\$13,447.15
303	GARCIA, RAQUEL	INTERPRETER	01 1150 350 1 004 014	\$241.40
304	GARCIA, RAQUEL Total			\$241.40
305	GARCIA-RANGEL, TANIA	INTERPRETER	01 1150 350 2 004 001	\$165.17
306			01 1150 350 2 004 002	\$33.88
307	GARCIA-RANGEL, TANIA Total			\$199.05
308	GILBREATH, AVERY	CDL PERMIT	01 2710 890 1 001 000	\$7.25
309			01 2710 890 2 001 000	\$7.25
310	GILBREATH, AVERY Total			\$14.50
311	GLASS EDGE INC, THE	BB HINGES	01 2620 610 1 001 000	\$45.00
312			01 2620 610 2 001 000	\$45.00
313		BRONZE CUSH SUPPORTS	01 2620 610 1 001 000	\$22.50
314			01 2620 610 2 001 000	\$22.50
315		CASE OF GLASS CLEANER	01 2620 610 1 001 000	\$29.70
316			01 2620 610 2 001 000	\$29.70
317		GLAZING STOP VINYL	01 2620 610 2 001 002	\$7.50
318		INSTALL PANEL IN NORTH DOORS	01 2620 431 1 001 012	\$199.00
319		INSTALL TEMPERED BRONZE	01 2620 431 1 001 021	\$338.00
320		INSTALLED GRAY TEMPERED IN T	01 2620 431 1 001 000	\$113.00
321	01 2620 431 2 001 000		\$113.00	
322	GLASS EDGE INC, THE Total			\$964.90
323	GNS	DUES AND FEES	01 2320 810 1 033 000	\$125.00
324			01 2320 810 2 033 000	\$125.00
325	GNS Total			\$250.00
326	HACKER, LAURIE	STAFF MILEAGE	01 2151 333 1 004 000	\$17.92
327			01 2151 333 2 004 000	\$17.92
328	HACKER, LAURIE Total			\$35.84
329	HAVRANEK, CHRIS	PARENT MILEAGE	01 2712 332 1 004 000	\$7.28
330	HAVRANEK, CHRIS Total			\$7.28
331	HAYS, DAN	CHOREOGRAPHER FEES	01 1100 340 2 207 001	\$300.00
332	HAYS, DAN Total			\$300.00
333	HEARTLAND FIRE PROTECTION	TEST & REFILL	01 2620 431 2 001 001	\$64.00

334	HEARTLAND FIRE PROTECTION Total			\$64.00
335	HEINEMANN	BOOKS & PERIODICALS	01 6200 640 1 028 008	\$121.00
336	HEINEMANN Total			\$121.00
337	HOFMANN PLUMBING	REPAIRED GAS LEAK	01 2620 431 2 001 002	\$559.80
338	HOFMANN PLUMBING Total			\$559.80
339	HOIEN, MARY	MILEAGE	01 2320 333 1 033 000	\$22.35
340			01 2320 333 2 033 000	\$22.34
341		SUPPLIES FOR BLT	01 2320 890 1 033 000	\$4.00
342			01 2320 890 2 033 000	\$3.99
343	HOIEN, MARY Total			\$52.68
344	HOME DEPOT PRO, THE	BRUTE DOLLY BLK	01 2610 610 1 001 000	\$153.59
345			01 2610 610 2 001 000	\$153.58
346		WAXED KRAFT LINERS	01 2610 610 1 001 000	\$43.80
347			01 2610 610 2 001 000	\$43.80
348	HOME DEPOT PRO, THE Total			\$394.77
349	IDEABANK MARKETING	2021 GEARS TRAINING/REFRESHER	01 2310 330 1 010 000	\$388.75
350			01 2310 330 2 010 000	\$388.75
351		STANDARD CMS/SITE MONITORING	01 2230 340 1 005 000	\$624.00
352			01 2230 340 2 005 000	\$624.00
353	IDEABANK MARKETING Total			\$2,025.50
354	ILLUMINATE EDUCATION	WEB/CLOUD BASED SOFTWARE	01 6997 643 1 945 000	\$12,235.00
355			01 6997 643 2 945 000	\$12,235.00
356	ILLUMINATE EDUCATION Total			\$24,470.00
357	INNOVATIVE OFFICE	COOP SUPPLIES	01 1100 610 2 106 002	\$53.64
358			01 1190 610 1 163 021	\$83.58
359	INNOVATIVE OFFICE Total			\$137.22
360	INTRADATA	GENERAL SUPPLIES	01 1100 610 1 104 010	\$839.40
361	INTRADATA Total			\$839.40
362	JAGELS, SUZANNE	CORRECTIVE READING TRAINING	01 6998 330 1 945 000	\$4,500.00
363	JAGELS, SUZANNE Total			\$4,500.00
364	JAMES, ALLISON	STAFF MILEAGE	01 2181 333 1 004 000	\$6.42
365			01 2181 333 2 004 000	\$6.42
366			01 2182 333 1 004 021	\$6.42
367	JAMES, ALLISON Total			\$19.26

368	JIMENEZ CONSTRUCTION LLC	CONCRETE	01 2620 431 1 001 008	\$32,078.22
369			01 2620 431 1 001 010	\$8,190.16
370			01 2620 431 1 001 012	\$5,452.65
371	JIMENEZ CONSTRUCTION LLC Total			\$45,721.03
372	KELLY SUPPLY COMPANY	COG BELT	01 2620 610 1 001 010	\$27.77
373		V BELT, O RING KIT	01 2620 610 1 001 000	\$46.43
374			01 2620 610 2 001 000	\$46.43
375	KELLY SUPPLY COMPANY Total			\$120.63
376	KESEMAN, LINSEY	SCHOOL COUNSELING ACADEMY	01 6310 330 2 028 000	\$180.00
377	KESEMAN, LINSEY Total			\$180.00
378	KIESEL, KONNER	CHOREOGRAPHER FEES	01 1100 340 2 207 001	\$300.00
379	KIESEL, KONNER Total			\$300.00
380	KLEINSCHMIT, LETISHIA	STAFF MILEAGE	01 2151 333 1 004 000	\$5.82
381	KLEINSCHMIT, LETISHIA Total			\$5.82
382	KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 2 004 000	\$19.10
383			01 2152 333 1 004 021	\$19.10
384			01 2153 333 1 004 000	\$19.09
385	KNIGHT, KARLA Total			\$57.29
386	KORTH, JESSIE	CONTRACTED PT SERVICES	01 2172 320 1 004 000	\$2,320.62
387			01 2173 320 1 004 000	\$2,320.63
388		CONTRACTED PT SERVICES MILEAGE	01 2172 334 1 004 000	\$69.58
389			01 2173 334 1 004 000	\$69.58
390	KORTH, JESSIE Total			\$4,780.41
391	KURITA AMERICA, INC.	WATER TREATMENT PROGRAM	01 2620 610 1 001 000	\$369.00
392			01 2620 610 2 001 000	\$369.00
393	KURITA AMERICA, INC. Total			\$738.00
394	KUSTOM PEST CONTROL	PEST CONTROL	01 2630 340 1 001 000	\$58.50
395			01 2630 340 1 001 003	\$39.00
396			01 2630 340 1 001 004	\$39.00
397			01 2630 340 1 001 005	\$39.00
398			01 2630 340 1 001 008	\$39.00
399			01 2630 340 1 001 009	\$39.00
400			01 2630 340 1 001 010	\$39.00
401			01 2630 340 1 001 012	\$39.00

402			01 2630 340 1 001 014	\$39.00
403			01 2630 340 1 001 021	\$39.00
404			01 2630 340 2 001 000	\$58.50
405			01 2630 340 2 001 001	\$78.00
406			01 2630 340 2 001 002	\$39.00
407	KUSTOM PEST CONTROL Total			\$585.00
408	LAWNCO	LAWN SERVICE	01 2630 420 1 001 000	\$3,580.91
409			01 2630 420 2 001 000	\$3,580.90
410	LAWNCO Total			\$7,161.81
411	LAWSON PRODUCTS, INC	RESTOCK PARTS BIN	01 2620 610 1 001 000	\$65.52
412			01 2620 610 2 001 000	\$65.51
413	LAWSON PRODUCTS, INC Total			\$131.03
414	LEARNING ADVANTAGE, INC	NEW CLASSROOM SUPPLIES	01 1100 610 1 028 005	\$23.16
415	LEARNING ADVANTAGE, INC Total			\$23.16
416	LINCOLN PUBLIC SCHOOL	MARCHING BAND ENTRY FEE	01 1100 810 2 202 001	\$180.00
417	LINCOLN PUBLIC SCHOOL Total			\$180.00
418	LOVE SIGNS, INC	SERVICE MESSAGE CENTER	01 2410 340 1 802 009	\$1,130.00
419		VINYL DOOR NAMES	01 2410 610 2 209 001	\$225.00
420	LOVE SIGNS, INC Total			\$1,355.00
421	LUBECK, EMMA	CURRICULUM REVIEW	01 6310 121 1 028 000	\$120.00
422	LUBECK, EMMA Total			\$120.00
423	LUNA, ANDREA	STAFF MILEAGE	01 1190 333 1 163 021	\$42.11
424	LUNA, ANDREA Total			\$42.11
425	MAAS, JODY	CURRICULUM REVIEW	01 6310 121 1 028 000	\$120.00
426	MAAS, JODY Total			\$120.00
427	MAJOR REFRIGERATION	IND. TECH. ICE MACHINE REPAIR	01 2410 340 2 209 001	\$143.00
428	MAJOR REFRIGERATION Total			\$143.00
429	MARTINEZ, ROSA	INTERPRETER	01 1150 350 1 004 014	\$169.40
430	MARTINEZ, ROSA Total			\$169.40
431	MASTERS TRANSPORTATION	2021 CHEVY/COLLINS BUS	01 2712 732 1 004 000	\$32,171.50
432			01 2712 732 2 004 000	\$32,171.50
433	MASTERS TRANSPORTATION Total			\$64,343.00
434	MATHESON TRI-GAS INC.	MONTHLY MATERIALS	01 2620 610 1 001 000	\$109.19
435			01 2620 610 2 001 000	\$109.18

436	MATHESON TRI-GAS INC. Total			\$218.37
437	MCGRAW-HILL SCHOOL	BOOKS & PERIODICALS	01 1200 640 1 004 000	\$361.82
438			01 6997 640 1 945 000	\$12,576.31
439			01 6997 640 2 945 000	\$12,576.30
440	MCGRAW-HILL SCHOOL Total			\$25,514.43
441	MEISINGER OIL CO	FORKLIFT CYLINDER REFILL	01 2620 610 1 001 000	\$12.75
442			01 2620 610 2 001 000	\$12.75
443		NOLEAD	01 2650 626 1 001 000	\$3,599.96
444			01 2650 626 2 001 000	\$3,599.96
445			01 2712 626 1 001 000	\$1,799.98
446	MEISINGER OIL CO Total			\$9,025.40
447	MENARDS	BULBS	01 2620 610 1 001 009	\$11.99
448		DRILL BIT SET	01 2620 610 2 001 001	\$14.97
449		EXTENSION CORDS	01 2620 610 1 001 010	\$79.96
450		FINISHING TROWEL	01 2620 610 1 001 000	\$6.50
451			01 2620 610 1 001 010	\$3.99
452			01 2620 610 2 001 000	\$6.49
453		HDMI SUPPLIES	01 2230 650 1 005 000	\$43.46
454			01 2230 650 2 005 000	\$43.45
455		LAWN SEED	01 2630 610 1 001 000	\$13.74
456			01 2630 610 2 001 000	\$13.73
457		LAWN SEED, WATER CAN	01 2630 610 1 001 000	\$14.24
458			01 2630 610 2 001 000	\$14.23
459		MAGNETIC SWEEPER, P/U TOOL	01 2620 610 1 001 000	\$23.98
460			01 2620 610 2 001 000	\$23.98
461		MARKING PAINT	01 2620 610 1 001 000	\$27.41
462			01 2620 610 2 001 000	\$27.41
463		MASONRY SUPPLIES	01 2620 610 2 001 001	\$20.95
464		PORTABLE AC UNIT	01 2620 731 1 001 000	\$309.99
465			01 2620 731 1 001 009	\$619.98
466			01 2620 731 2 001 000	\$309.99
467		PVC BRICK BROWN	01 2620 610 2 001 000	\$53.80
468		RED MULCH	01 2630 610 1 001 000	\$3.28
469			01 2630 610 2 001 000	\$3.28

470		SCREWS	01 2620 610 1 001 000	\$3.60
471			01 2620 610 2 001 000	\$3.60
472		SELECT LUMBER	01 2620 610 1 001 000	\$21.52
473			01 2620 610 2 001 000	\$21.52
474		SUPPLIES	01 2620 610 1 001 000	\$20.45
475			01 2620 610 1 001 010	\$39.41
476			01 2620 610 2 001 000	\$20.45
477			01 2620 610 2 001 002	\$127.22
478		VINYL CEMENT PATCH	01 2620 610 1 001 003	\$8.49
479		WALL PANEL	01 2620 610 1 001 000	\$10.49
480			01 2620 610 2 001 000	\$10.48
481		WASP KILLER	01 2620 610 1 001 000	\$3.94
482			01 2620 610 1 001 010	\$19.98
483			01 2620 610 2 001 000	\$3.94
484		WHITE WOOD SEAT	01 2620 610 1 001 000	\$3.40
485			01 2620 610 2 001 000	\$3.39
486	MENARDS Total			\$2,012.68
487	METAL DOORS & HARDWARE CO.	RESTOCK KEYS AND LOCKS	01 2620 610 1 001 000	\$247.23
488			01 2620 610 2 001 000	\$247.23
489	METAL DOORS & HARDWARE CO. Total			\$494.46
490	MID-STATE ENGINEERING &	ENGINEERING & TESTING CHARGES	01 2620 431 1 001 005	\$1,055.00
491	MID-STATE ENGINEERING & Total			\$1,055.00
492	MIDWEST SCHOOL SERVICES,	STAFF PICTURES	01 1100 610 1 104 010	\$60.00
493	MIDWEST SCHOOL SERVICES, Total			\$60.00
494	MILLER, AMY	CONTRACTED PT SERVICES	01 2171 320 1 004 000	\$4,305.50
495			01 2171 320 2 004 000	\$118.50
496			01 2173 320 1 004 000	\$296.25
497		CONTRACTED PT SERVICES MILEAGE	01 2171 334 1 004 000	\$45.98
498			01 2171 334 2 004 000	\$3.25
499			01 2173 334 1 004 000	\$9.30
500	MILLER, AMY Total			\$4,778.78
501	MIXING ROOM STUDIOS	TRANSLATION OF GRADING	01 1100 340 1 028 000	\$556.25
502			01 1100 340 2 028 000	\$556.25
503	MIXING ROOM STUDIOS Total			\$1,112.50

504	MODEL ELECTRIC INC	CHANGED OUT BAD STARTER	01 2620 431 2 001 001	\$898.93
505		CHANGED THERMOSTAT	01 2620 431 1 001 009	\$58.00
506		INSTALL OUTLETS FOR COPY	01 2620 431 2 001 001	\$318.49
507		INSTALL OUTLETS FOR COPIER	01 2620 431 1 001 003	\$177.49
508		INSTALL POWER FOR PROJECTOR	01 2620 431 1 001 008	\$384.88
509		LABOR TO HEAT PUMP	01 2620 431 1 001 003	\$58.00
510		REPAIR TO TRANSFORMER CARSON	01 2620 431 2 715 001	\$58.00
511		REPAIRS TO ROOFTOP UNIT	01 2620 431 1 001 009	\$232.00
512		REPLACED BAD KEY SWITCH	01 2620 431 1 001 014	\$103.98
513		TROUBLESHOOT POWER ISSUE TO	01 2620 431 2 001 001	\$58.00
514		WEIGHT ROOM OUTLETS	01 2410 340 2 209 001	\$679.06
515	MODEL ELECTRIC INC Total			\$3,026.83
516	MOSYLE CORPORATION	MANAGER LICENSE FEE	01 2230 340 1 005 000	\$2,865.50
517			01 2230 340 2 005 000	\$2,865.50
518	MOSYLE CORPORATION Total			\$5,731.00
519	MUELLER, JULIE	STAFF MILEAGE	01 2153 333 1 004 000	\$26.04
520	MUELLER, JULIE Total			\$26.04
521	NAPA OF NORFOLK	BATTERIES	01 2650 610 1 001 000	\$212.15
522			01 2650 610 2 001 000	\$212.15
523		BATTERY VEHICLE #34	01 2650 610 1 001 000	\$101.24
524			01 2650 610 2 001 000	\$101.24
525		FMX LP FUSE	01 2650 610 1 001 000	\$4.99
526			01 2650 610 2 001 000	\$4.99
527		SOLENOID	01 2650 610 1 001 000	\$23.07
528			01 2650 610 2 001 000	\$23.06
529		SUPPLIES	01 2650 610 1 001 000	\$38.77
530			01 2650 610 2 001 000	\$38.76
531		TRAILER HITCH REFLECTIVE	01 2650 610 1 001 000	\$7.44
532			01 2650 610 2 001 000	\$7.43
533	NAPA OF NORFOLK Total			\$775.29
534	NASCO	GENERAL SUPPLIES	01 1100 610 1 011 000	\$130.80
535	NASCO Total			\$130.80
536	NATUS MEDICAL INC	CALIBRATION OF AUDIOMETERS	01 2130 340 1 004 000	\$231.50
537			01 2130 340 2 004 000	\$231.50

538	NATUS MEDICAL INC Total			\$463.00
539	NCS PEARSON	Q-INTERACTIVE	01 2141 610 1 014 000	\$288.00
540			01 2141 610 2 014 000	\$288.00
541			01 2142 610 1 014 000	\$64.00
542		SUPPLIES	01 2141 610 1 014 000	\$2,389.14
543			01 2141 610 2 014 000	\$2,389.14
544			01 2142 610 1 014 000	\$530.92
545	NCS PEARSON Total			\$5,949.20
546	NCSA	ADMIN DAYS	01 1200 330 1 004 000	\$112.50
547			01 1200 330 2 004 000	\$112.50
548			01 2410 810 2 141 002	\$225.00
549		ADMIN DAYS/E WILSON	01 2670 330 1 035 000	\$112.50
550			01 2670 330 2 035 000	\$112.50
551		ADMIN DAYS/THOMPSON	01 2320 330 1 033 000	\$112.50
552			01 2320 330 2 033 000	\$112.50
553		SCHOOL LAW UPDATE	01 2210 810 1 901 000	\$70.00
554			01 2210 810 2 901 000	\$70.00
555	NCSA Total			\$1,040.00
556	NE COUNCIL OF SCHOOL	ADMIN DAY ANDREASEN	01 1100 610 1 101 010	\$225.00
557	NE COUNCIL OF SCHOOL Total			\$225.00
558	NEBRASKA ASSOC CURRIC	CURRICULUM DIRECTORS FALL	01 6310 330 1 028 000	\$65.00
559			01 6310 330 2 028 000	\$65.00
560	NEBRASKA ASSOC CURRIC Total			\$130.00
561	NASB	DUES AND	01 2510 810 1 001 000	\$52.50
562			01 2510 810 2 001 000	\$52.50
563		DUES AND FEES/THOMPSON	01 2320 810 1 033 000	\$37.50
564			01 2320 810 2 033 000	\$37.50
565	NASB Total			\$180.00
566	NASB	DUES AND FEES/CARHART	01 2310 810 1 033 000	\$37.50
567			01 2310 810 2 033 000	\$37.50
568	NASB Total			\$75.00
569	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$1,354.08
570			01 2610 621 1 001 003	\$2,744.02
571			01 2610 621 1 001 004	\$1,446.87

572			01 2610 621 1 001 005	\$2,713.87
573			01 2610 621 1 001 008	\$2,460.98
574			01 2610 621 1 001 009	\$2,175.37
575			01 2610 621 1 001 010	\$2,873.75
576			01 2610 621 1 001 014	\$9,380.78
577			01 2610 621 1 001 021	\$2,867.36
578			01 2610 621 2 001 000	\$1,354.08
579			01 2610 621 2 001 001	\$53,539.44
580			01 2610 621 2 001 002	\$16,944.04
581	NEBRASKA PUBLIC POWER Total			\$99,854.64
582	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSE	01 2570 890 1 001 000	\$200.00
583			01 2570 890 2 001 000	\$200.00
584	NEBRASKA SAFETY CENTER Total			\$400.00
585	NEBRASKA/CENTRAL	RED AND AMBER MARKER LIGHTS	01 2610 610 1 001 000	\$77.52
586			01 2610 610 2 001 000	\$77.52
587	NEBRASKA/CENTRAL Total			\$155.04
588	NMG LLC DBA NORFOLK WORKS	DOT PHYSICALS	01 2570 340 1 901 000	\$487.50
589			01 2570 340 2 901 000	\$487.50
590	NMG LLC DBA NORFOLK WORKS Total			\$975.00
591	NORFOLK AREA CHAMBER OF	BUSINESS AFTER HOURS/THOMPSON	01 2320 810 1 033 000	\$5.00
592			01 2320 810 2 033 000	\$5.00
593	NORFOLK AREA CHAMBER OF Total			\$10.00
594	NORFOLK COUNTRY CLUB	ACTION COUNCIL MEETING MEAL	01 2320 890 1 033 000	\$4.75
595			01 2320 890 2 033 000	\$4.74
596		TRAINING MEALS	01 6997 330 1 945 000	\$561.06
597			01 6997 330 2 945 000	\$561.05
598	NORFOLK COUNTRY CLUB Total			\$1,131.60
599	NORFOLK DAILY NEWS	ADS	01 1200 610 1 004 000	\$11.05
600			01 1200 610 2 004 000	\$11.06
601			01 2310 540 1 001 000	\$34.46
602			01 2310 540 2 001 000	\$34.45
603			01 2510 540 1 001 000	\$56.70
604			01 2510 540 1 901 000	\$443.15
605			01 2510 540 2 001 000	\$56.70

606			01 2510 540 2 901 000	\$443.15
607		ALL ABOUT NORFOLK AD	01 2310 540 1 010 000	\$195.50
608			01 2310 540 2 010 000	\$195.50
609	NORFOLK DAILY NEWS Total			\$1,481.72
610	NORFOLK GM AUTO CENTER	PART FOR 8H PANEL	01 2710 610 1 001 000	\$31.01
611			01 2710 610 2 001 000	\$31.00
612		SUN VISOR BUS #15H	01 2712 610 1 001 000	\$133.98
613	NORFOLK GM AUTO CENTER Total			\$195.99
614	NORFOLK IMPLEMENT INC	STRING TRIMMER REPAIR	01 2630 610 1 001 000	\$16.74
615			01 2630 610 2 001 000	\$16.74
616		WEEDEATER PARTS	01 2630 610 1 001 000	\$281.89
617			01 2630 610 2 001 000	\$281.89
618	NORFOLK IMPLEMENT INC Total			\$597.26
619	NORFOLK WINSUPPLY	AERATOR SPRING/FCT CONNECTOR	01 2620 610 1 001 000	\$15.45
620			01 2620 610 2 001 000	\$15.44
621		CHROM FAUCET	01 2620 610 1 001 000	\$61.47
622			01 2620 610 2 001 000	\$61.47
623		ELEMENTS AND RODS	01 2620 610 1 001 004	\$308.46
624		FAUCET	01 2620 610 1 001 000	\$190.00
625		FILTERS	01 2620 610 1 001 003	\$319.80
626			01 2620 610 1 001 004	\$62.76
627		NO SEEP SUPPLIES	01 2620 610 1 001 000	\$72.84
628			01 2620 610 2 001 000	\$72.83
629		PLEATED FILTERS	01 2620 610 1 001 000	\$932.47
630			01 2620 610 1 001 003	\$63.96
631			01 2620 610 1 001 012	\$214.32
632			01 2620 610 1 001 014	\$144.72
633			01 2620 610 1 001 021	\$230.88
634			01 2620 610 2 001 000	\$827.19
635			01 2620 610 2 001 001	\$340.32
636		SUPPLIES	01 2620 610 1 001 000	\$16.97
637			01 2620 610 1 001 003	\$16.80
638			01 2620 610 1 001 008	\$1.81
639			01 2620 610 1 001 010	\$51.41

640		01 2620 610 1 001 012	\$39.40	
641		01 2620 610 2 001 000	\$16.95	
642		01 2620 610 2 001 001	\$133.54	
643		01 2620 610 2 001 002	\$8.42	
644	TOILET SEAT	01 2620 610 2 001 002	\$26.85	
645	URINAL GASKET, GREASE	01 2620 610 1 001 000	\$13.15	
646		01 2620 610 2 001 000	\$13.14	
647	VALVE	01 2620 610 1 001 004	\$76.05	
648	NORFOLK WINSUPPLY Total		\$4,348.87	
649	NPS SUBSIDIARY	ADMIN DAYS LUNCH/THOMPSON #1	01 2320 580 1 033 000	\$4.64
650		01 2320 580 2 033 000	\$4.64	
651		ADMIN DAYS MEAL #16	01 2410 580 1 430 014	\$11.11
652		ADMIN DAYS MEAL #19	01 2410 890 1 704 008	\$10.79
653		ADMIN DAYS MEALS #24	01 6310 580 1 028 000	\$38.86
654		01 6310 580 2 028 000	\$38.86	
655		ADMIN DAYS/OSWALD, THELEN,	01 6310 580 1 028 000	\$283.50
656		01 6310 580 2 028 000	\$283.50	
657		ADMIN MEATING MEAL #1	01 2320 580 1 033 000	\$208.44
658		01 2320 580 2 033 000	\$208.43	
659		ALTERNATOR	01 2650 610 1 001 000	\$138.55
660		01 2650 610 2 001 000	\$138.55	
661		AQUAPONIS TILAPIA & FOOD PACK	01 1100 610 2 208 001	\$219.98
662		BACKGROUND CHECKS #8	01 2510 340 1 001 000	\$8.00
663		01 2510 340 2 001 000	\$8.00	
664		BOE FINANCE MEAL #24	01 2510 890 1 001 000	\$33.11
665		01 2510 890 2 001 000	\$33.11	
666		BOE LUNCH 7/22/21 #1	01 2310 890 1 033 000	\$35.97
667		01 2310 890 2 033 000	\$35.96	
668		BULLETIN BOARD #17	01 2620 610 1 001 005	\$829.90
669		CABLE BOXES	01 2410 340 2 209 001	\$11.89
670		01 2510 340 1 001 000	\$2.77	
671		01 2510 340 2 001 000	\$2.76	
672		01 2670 340 1 035 000	\$2.76	
673		01 2670 340 2 035 000	\$2.76	

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CELL PHONES	01 2670 382 1 035 000	\$210.41
	01 2670 382 2 035 000	\$210.40
	01 2710 382 1 001 000	\$204.15
	01 2710 382 2 001 000	\$204.15
	01 3541 382 1 004 000	\$155.82
	01 6910 382 1 004 000	\$51.94
	01 6968 382 1 001 014	\$15.98
	01 6968 382 2 001 002	\$15.97
CLASSROOM SUPPLIES #40	01 1100 610 2 203 001	\$97.06
CLASSROOM SUPPLY	01 1100 610 1 705 008	\$940.56
CLASSROOM SUPPLY #11	01 1190 610 1 163 021	\$30.00
DELL LATITUDE	01 2230 650 1 005 000	\$659.93
	01 2230 650 2 005 000	\$659.92
DEPENDENT/HEALTHCARE FEES	01 2510 340 1 001 000	\$248.60
	01 2510 340 2 001 000	\$248.60
EDN CHILD FIND SUPPLIES #11	01 6416 610 1 017 000	\$1,453.40
ELECTRICITY	01 2610 621 1 001 012	\$2,182.70
ENTRY FEE	01 1100 810 2 202 001	\$125.00
ENVELOPES #19	01 1100 610 1 705 008	\$73.95
ENVELOPES #6	01 1100 610 1 104 010	\$29.88
GENERAL SUPPLIES #15	01 1100 610 1 801 009	\$60.88
INSTRUMENT REPLACEMENT FUNDS	01 1100 610 2 001 000	\$23,000.00
J LONDON/BOOKS #20	01 1200 610 1 004 000	\$51.43
	01 1200 610 2 004 000	\$51.42
KUBOTA REPAIR	01 2630 340 1 001 000	\$380.03
	01 2630 340 2 001 000	\$380.03
LANYARDS/BADGE HOLDERS #27	01 2410 610 2 209 001	\$1,064.00
LIGHT ASSEMBLY	01 2620 610 1 001 000	\$166.42
	01 2620 610 2 001 000	\$166.42
LUNCH AT ADMIN DAYS #12	01 2410 580 2 141 002	\$48.71
MATH SUPPLIES #32	01 1100 610 2 107 002	\$94.11
MEMBERSHIP RENEWAL/B NELSON #2	01 6310 810 1 028 000	\$167.50
	01 6310 810 2 028 000	\$167.50
MOTHERBOARD/PARTS #33	01 2230 650 1 005 000	\$117.70

708		01 2230 650 2 005 000	\$117.70
709	MUSIC #19	01 1100 610 1 722 008	\$2.80
710	NCSA MEMBERSHIP/R SPECHT #19	01 2410 810 1 704 008	\$570.00
711	NCSA MEMBERSHIP/T ANDREASEN #6	01 2410 810 1 101 010	\$335.00
712	OFFICE SUPPLIES #32	01 1100 610 2 141 002	\$125.61
713	OUTSIDE RUBBER MAT #32	01 1100 610 2 141 002	\$54.99
714	PAINT & SUPPLIES #16	01 2410 610 1 430 014	\$61.46
715	PAINT AND SUPPLIES #3	01 2410 610 1 904 012	\$72.28
716	POSTAGE MAILING SYSTEM	01 2510 531 1 001 000	\$82.93
717		01 2510 531 2 001 000	\$82.92
718	PSI TEST REGISTRATION #41	01 1100 810 2 211 001	\$175.00
719	SCHOOL SUPPLIES #20	01 6910 610 1 004 000	\$127.48
720		01 6910 610 2 004 000	\$127.48
721	SMORE #19	01 1100 610 1 705 008	\$79.00
722	STAFF NEWSLETTER SOFTWARE #16	01 2410 643 1 430 014	\$79.00
723	STAFF VIDEO LICENSE #16	01 2410 643 1 430 014	\$29.00
724	STUDENT NEED SUPPLIES #24	01 1100 610 1 001 000	\$207.14
725		01 1100 610 2 001 000	\$207.14
726	SUPPLIES #15	01 1100 610 1 802 009	\$149.00
727		01 2211 610 1 901 000	\$18.00
728		01 2211 610 2 901 000	\$18.00
729	SUPPLIES #16	01 1100 610 1 430 014	\$105.68
730		01 1200 610 1 493 014	\$27.93
731	SUPPLIES #19	01 1100 610 1 705 008	\$168.79
732	SUPPLIES #24	01 2310 610 1 001 000	\$38.04
733		01 2310 610 2 001 000	\$38.04
734		01 2510 610 1 001 000	\$3.92
735		01 2510 610 2 001 000	\$3.92
736	SUPPLIES #6	01 1100 610 1 104 010	\$408.83
737	SUPPLIES #8	01 1100 610 1 201 003	\$51.34
738		01 2211 610 1 901 000	\$468.21
739		01 2211 610 2 901 000	\$468.20
740	TELEPHONE	01 2510 382 1 001 000	\$150.90
741		01 2510 382 1 001 003	\$99.18

742			01 2510 382 1 001 004	\$99.18
743			01 2510 382 1 001 005	\$111.66
744			01 2510 382 1 001 008	\$99.61
745			01 2510 382 1 001 009	\$105.64
746			01 2510 382 1 001 010	\$99.61
747			01 2510 382 1 001 012	\$95.64
748			01 2510 382 1 001 014	\$199.60
749			01 2510 382 1 001 021	\$99.18
750			01 2510 382 2 001 000	\$150.89
751			01 2510 382 2 001 001	\$399.51
752			01 2510 382 2 001 002	\$202.68
753		VEHICLE REGISTRATION 14H/12H	01 2732 610 1 001 000	\$33.00
754		WATER AND SEWER	01 2610 410 1 001 012	\$91.01
755		WEB/CLOUD BASED SOFTWARE #33	01 2230 643 1 005 000	\$189.48
756			01 2230 643 2 005 000	\$189.47
757		WORKING LUNCH #20	01 1200 610 1 004 000	\$25.00
758			01 1200 610 2 004 000	\$24.99
759	NPS SUBSIDIARY Total			\$43,302.47
760	NSBA	ENTRY FEE	01 1100 810 2 202 001	\$175.00
761	NSBA Total			\$175.00
762	O'BANION PAINTING	PAINTING	01 2620 431 1 001 005	\$1,600.00
763			01 2620 431 1 001 009	\$700.00
764	O'BANION PAINTING Total			\$2,300.00
765	OHL, CASSIE	STAFF MILEAGE	01 2141 333 1 014 000	\$3.14
766			01 2142 333 1 014 000	\$3.13
767	OHL, CASSIE Total			\$6.27
768	OMAHA WORLD HERALD	CLASSIFIED ADS	01 2510 540 1 901 000	\$885.00
769			01 2510 540 2 901 000	\$885.00
770	OMAHA WORLD HERALD Total			\$1,770.00
771	ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	01 2620 431 1 001 000	\$14.62
772			01 2620 431 2 001 000	\$14.62
773	ONE CALL CONCEPTS, INC Total			\$29.24
774	ONE OFFICE SOLUTION	CHAIR	01 1100 610 1 430 014	\$90.00
775		OFFICE SUPPLIES	01 1100 610 2 141 002	\$25.59

776	ONE OFFICE SOLUTION Total			\$115.59
777	OVERHEAD DOOR COMPANY OF	ROLLERS	01 2620 610 1 001 000	\$4.00
778			01 2620 610 2 001 000	\$4.00
779	OVERHEAD DOOR COMPANY OF Total			\$8.00
780	PALLAS, MEGAN	STAFF MILEAGE	01 1200 333 1 004 000	\$4.93
781	PALLAS, MEGAN Total			\$4.93
782	PARENTS AS TEACHERS	VIRTUAL FOUNDATIONAL TRAINING	01 3541 330 1 004 000	\$1,030.00
783	PARENTS AS TEACHERS Total			\$1,030.00
784	PARRA, PAOLA	INTERPRETER	01 1150 350 2 004 001	\$388.26
785	PARRA, PAOLA Total			\$388.26
786	PATTON EQUIPMENT	LOCKERS	01 6997 610 2 945 002	\$99,799.70
787		STORAGE RENTAL FOR LOCKERS	01 2620 890 2 001 000	\$393.63
788	PATTON EQUIPMENT Total			\$100,193.33
789	PERRY,GUTHERY,HAASE &	LEGAL SERVICES	01 2330 317 1 001 000	\$139.50
790			01 2330 317 2 001 000	\$139.50
791	PERRY,GUTHERY,HAASE & Total			\$279.00
792	POLLARD PUMPING	JET LINES	01 2620 431 1 001 000	\$97.50
793			01 2620 431 2 001 000	\$97.50
794	POLLARD PUMPING Total			\$195.00
795	POSPISIL, SHANNON	SUMMER WORK	01 6310 121 2 028 000	\$400.00
796	POSPISIL, SHANNON Total			\$400.00
797	PRIME SANITATION SERVICE	AUGUST 2021	01 2610 420 1 001 000	\$1,950.00
798			01 2610 420 2 001 000	\$1,950.00
799	PRIME SANITATION SERVICE Total			\$3,900.00
800	PRIORITY COMMUNICATIONS &	PHONE	01 2410 610 2 209 001	\$300.00
801		PHONE FIXES	01 2410 340 2 209 001	\$127.50
802	PRIORITY COMMUNICATIONS & Total			\$427.50
803	PROQUEST, LLC	ELIBRARY SUBSCRIPTION	01 2220 640 2 228 001	\$2,935.09
804	PROQUEST, LLC Total			\$2,935.09
805	QUILL CORPORATION	CALCULATORS	01 1100 610 2 212 001	\$1,122.00
806		FOLDERS	01 1100 610 1 430 014	\$37.59
807		GENERAL SUPPLIES	01 1100 610 1 801 009	\$213.34
808		SUPPLIES	01 1100 610 1 430 014	\$335.34
809	QUILL CORPORATION Total			\$1,708.27

810	RAMADA INN	ADMIN DAYS LODGING #1	01 2410 580 1 201 003	\$194.00
811			01 2410 580 1 302 004	\$194.00
812			01 2410 580 1 705 008	\$194.00
813			01 2410 580 1 802 009	\$194.00
814			01 2410 580 1 904 012	\$97.00
815	RAMADA INN Total			\$873.00
816	RASMUSSEN MECHANICAL	BEL AIR RTU-9 COIL	01 2620 431 1 001 010	\$9,632.00
817		MOTOR REPLACEMENT CONDENSER	01 2620 431 2 001 001	\$749.95
818		REPAIR OF AHU AT WP	01 2620 431 1 001 012	\$1,225.10
819		REPAIR OF SCHRADER CORE	01 2620 431 1 001 014	\$660.40
820		REPAIRS TO CONTROL FOR ALARMS	01 2620 431 1 001 021	\$1,400.90
821		SET UP TRENDING FOR NEW	01 6997 340 2 945 001	\$910.00
822	RASMUSSEN MECHANICAL Total			\$14,578.35
823	REHAN, LACYNDA	STAFF MILEAGE	01 1190 333 1 163 021	\$55.22
824	REHAN, LACYNDA Total			\$55.22
825	REMIREZ, CITALI	MILEAGE	01 1190 333 1 163 021	\$36.74
826	REMIREZ, CITALI Total			\$36.74
827	RF MACHINE WORKS	TIE RODS FOR KABUTO MOWERS	01 2630 610 1 001 000	\$150.00
828	RF MACHINE WORKS Total			\$150.00
829	ROBINSON, BILL	STAFF MILEAGE	01 2510 333 1 001 000	\$82.60
830			01 2510 333 2 001 000	\$82.60
831	ROBINSON, BILL Total			\$165.20
832	ROCHA, ANGELICA	INTERPRETER	01 1150 350 1 004 014	\$169.40
833	ROCHA, ANGELICA Total			\$169.40
834	SAFESIDE SHREDDING	SHREDDING	01 2510 340 1 001 000	\$35.00
835			01 2510 340 2 001 000	\$35.00
836		SHREDDING SERVICES	01 1100 340 1 430 014	\$35.00
837	SAFESIDE SHREDDING Total			\$105.00
838	SCHOLASTIC INC.	CLASSROOM SUPPLIES	01 1100 610 1 802 009	\$1,403.25
839		MAGAZINE RENEWAL	01 1100 610 2 135 002	\$989.01
840			01 1200 610 2 022 002	\$104.39
841			01 1200 610 2 194 002	\$321.43
842		SS SUPPLEMENTAL CURRICULUM	01 1100 610 1 302 004	\$654.52
843	SCHOLASTIC INC. Total			\$3,472.60

844	SCHOOL SPECIALTY, LLC	CENTAL SUPPLIES	01 1100 610 0 001 000	\$5,476.74
845	SCHOOL SPECIALTY, LLC Total			\$5,476.74
846	SEESAW	STUDENT LICENSES	01 1100 643 1 201 003	\$1,773.75
847	SEESAW Total			\$1,773.75
848	SERVICEMASTER OF NORFOLK	CUSTODIAL/CLEANING	01 2610 420 1 001 000	\$3,331.68
849			01 2610 420 1 001 004	\$2,097.00
850			01 2610 420 1 001 005	\$4,328.20
851			01 2610 420 1 001 008	\$2,512.40
852			01 2610 420 1 001 010	\$5,605.49
853			01 2610 420 1 001 012	\$4,640.00
854			01 2610 420 1 001 021	\$3,375.20
855			01 2610 420 2 001 000	\$3,331.66
856	SERVICEMASTER OF NORFOLK Total			\$29,221.63
857	SHERWIN-WILLIAMS	PAINT	01 2620 610 2 001 002	\$141.85
858	SHERWIN-WILLIAMS Total			\$141.85
859	SHIFFLER EQUIPMENT SALES	SWIVEL CHAIR GLIDES	01 2620 610 1 001 000	\$51.20
860			01 2620 610 2 001 000	\$51.19
861	SHIFFLER EQUIPMENT SALES Total			\$102.39
862	SOCIAL THINKING	EMPLOYEE TRAINING	01 2151 330 1 004 000	\$147.00
863			01 2151 330 2 004 000	\$147.00
864	SOCIAL THINKING Total			\$294.00
865	STANDARD STATIONERY SUPPLY	CENTAL SUPPLIES	01 1100 610 0 001 000	\$7,160.19
866	STANDARD STATIONERY SUPPLY Total			\$7,160.19
867	STROBEL ENERGY GROUP	CHILLER AT SENIOR HIGH	01 6997 340 2 945 001	\$37,432.36
868	STROBEL ENERGY GROUP Total			\$37,432.36
869	SYMMETRY ENERGY SOLUTIONS,	NATURAL GAS	01 2610 621 1 001 000	\$596.17
870			01 2610 621 1 001 003	\$182.61
871			01 2610 621 1 001 004	\$461.03
872			01 2610 621 1 001 005	\$1,330.01
873			01 2610 621 1 001 008	\$1,764.51
874			01 2610 621 1 001 009	\$747.22
875			01 2610 621 1 001 010	\$613.22
876			01 2610 621 1 001 012	\$892.16
877			01 2610 621 1 001 014	\$858.91

878			01 2610 621 1 001 021	\$1,198.21
879			01 2610 621 2 001 000	\$596.17
880			01 2610 621 2 001 001	\$2,261.51
881			01 2610 621 2 001 002	\$4,228.25
882	SYMMETRY ENERGY SOLUTIONS, Total			\$15,729.98
883	SYNCB/AMAZON	CLIPBOARDS	01 6200 610 1 028 000	\$149.95
884		GENERAL SUPPLIES	01 1100 610 1 801 009	\$105.86
885		LEARNING MATERIALS	01 1200 610 1 004 000	\$389.96
886		PD BOOKS	01 6310 640 1 028 000	\$414.17
887		PENS	01 2320 610 1 033 000	\$19.92
888			01 2320 610 2 033 000	\$19.90
889		RAINBIRD IRRIGATION CONTROLLER	01 2630 610 1 001 008	\$78.39
890			01 2630 610 1 001 009	\$78.39
891			01 2630 610 1 001 021	\$78.39
892		RAINBIRD MODULES	01 2630 610 1 001 000	\$124.95
893			01 2630 610 2 001 000	\$124.95
894		ZEARN MATH SUPPLIES	01 6997 610 1 945 000	-\$45.12
895	SYNCB/AMAZON Total			\$1,539.71
896	SYSCO LINCOLN	COOP SUPPLIES	01 2410 610 2 209 001	\$63.58
897	SYSCO LINCOLN Total			\$63.58
898	TAESE, USU	SPED LAW	01 1200 330 1 004 000	\$187.50
899			01 1200 330 2 004 000	\$187.50
900			01 2141 330 1 014 000	\$187.50
901			01 2141 330 2 014 000	\$187.50
902	TAESE, USU Total			\$750.00
903	TEXTBOOK WAREHOUSE	TEXTBOOK	01 1100 610 2 210 001	\$69.70
904	TEXTBOOK WAREHOUSE Total			\$69.70
905	THOMPSON, JAMI JO	MILEAGE	01 2320 333 1 033 000	\$412.11
906			01 2320 333 2 033 000	\$412.10
907	THOMPSON, JAMI JO Total			\$824.21
908	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT. CONTRACT	01 2620 431 1 001 000	\$104.47
909			01 2620 431 1 001 005	\$208.89
910			01 2620 431 1 001 014	\$208.89
911			01 2620 431 2 001 000	\$104.47

912			01 2620 431 2 001 001	\$208.89
913			01 2620 431 2 001 002	\$208.89
914	THYSSENKRUPP ELEVATOR Total			\$1,044.50
915	TIME MANAGEMENT SYSTEMS	SET UP TUTOR IN PAYROLL PUNCH	01 2510 340 1 001 000	\$22.50
916			01 2510 340 2 001 000	\$22.50
917	TIME MANAGEMENT SYSTEMS Total			\$45.00
918	TODD, HEATHER	MILEAGE TO STAFF	01 1190 333 1 163 021	\$60.26
919	TODD, HEATHER Total			\$60.26
920	TOPP, REBECCA	STAFF MILEAGE	01 1200 333 1 004 000	\$26.29
921			01 1200 333 2 004 000	\$26.29
922	TOPP, REBECCA Total			\$52.58
923	TRUCK CENTER COMPANIES	REPAIRS TO COACH BUS 108	01 2730 430 1 001 000	\$681.12
924			01 2730 430 2 001 000	\$681.12
925	TRUCK CENTER COMPANIES Total			\$1,362.24
926	U. S. CELLULAR	HOT SPOTS	01 6997 610 1 945 000	\$728.85
927			01 6997 610 2 945 000	\$728.85
928	U. S. CELLULAR Total			\$1,457.70
929	ULINE	TRAFFIC CONES	01 2410 610 1 430 014	\$94.08
930	ULINE Total			\$94.08
931	UNIVERSITY OF NEBRASKA-	TEACHER PLACEMENT CONTRACT	01 2210 340 2 901 001	\$2,000.00
932	UNIVERSITY OF NEBRASKA- Total			\$2,000.00
933	VIRCO INC	KIDNEY SHAPED TABLE	01 2510 733 1 001 010	\$514.46
934		TABLE	01 1100 610 1 430 014	\$514.46
935	VIRCO INC Total			\$1,028.92
936	VOLKMAN PLUMBING HEATING	CABLE A DRAIN SH ART ROOM	01 2620 431 2 001 001	\$285.00
937	VOLKMAN PLUMBING HEATING Total			\$285.00
938	WEGHER, ELLE	STAFF MILEAGE	01 2151 333 1 004 000	\$6.94
939	WEGHER, ELLE Total			\$6.94
940	WINNERS CIRCLE	APPRECIATION PLAQUE/B MITCHELL	01 2310 610 1 033 000	\$18.00
941			01 2310 610 2 033 000	\$18.00
942		STAFF APPRECIATION AWARDS	01 2310 610 1 033 000	\$1,258.50
943	WINNERS CIRCLE Total			\$1,294.50
944	ZEMAN, NICOLE	PARENT MILEAGE	01 2712 332 1 004 000	\$21.84
945	ZEMAN, NICOLE Total			\$21.84

946	Grand Total			\$705,565.70
947				
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949	<u>NUTRITION FUND</u>			
950	GREBE, JENNIFER	REFUND OF LUNCH ACCOUNT	02 3100 890 0 001 000	\$237.30
951	GREBE, JENNIFER Total			\$237.30
952	HOFMANN PLUMBING	KITCHEN REMODEL WESTSIDE ELEM	02 3100 340 1 001 009	\$16,327.00
953	HOFMANN PLUMBING Total			\$16,327.00
954	LINDSAY, BOWERSOX	REFUND OF LUNCH ACCOUNT	02 3100 890 0 001 000	\$144.10
955	LINDSAY, BOWERSOX Total			\$144.10
956	MAJOR REFRIGERATION	ADJUST REFRIGERANT IN WALKIN	02 3100 340 1 001 021	\$143.00
957	MAJOR REFRIGERATION Total			\$143.00
958	MID-STATES SCHOOL EQUIP CO	LUNCH ROOM TABLES	02 3100 733 1 001 004	\$20,135.00
959			02 3100 733 1 001 005	\$11,017.50
960			02 3100 733 1 001 010	\$21,210.00
961			02 3100 733 2 001 002	\$41,595.00
962	MID-STATES SCHOOL EQUIP CO Total			\$93,957.50
963	MORA, DAISY	REFUND OF LUNCH ACCOUNT	02 3100 890 0 001 000	\$178.50
964	MORA, DAISY Total			\$178.50
965	NPS GENERAL FUND	METERED MAIL FOR LUNCH ACCOUNT	02 3100 610 1 001 000	\$136.43
966			02 3100 610 2 001 000	\$136.42
967	NPS GENERAL FUND Total			\$272.85
968	SOMMERFELD, AMBER	REFUND OF LUNCH ACCOUNT	02 3100 890 0 001 000	\$159.20
969	SOMMERFELD, AMBER Total			\$159.20
970	SWEENEY, GEORGETTE	REFUND OF LUNCH ACCOUNT	02 3100 890 0 001 000	\$5.55
971	SWEENEY, GEORGETTE Total			\$5.55
972	WRAGGE, TARA	REFUND OF LUNCH ACCOUNT	02 3100 890 0 001 000	\$91.00
973	WRAGGE, TARA Total			\$91.00
974	Grand Total			\$111,516.00
975				
976				
977	<u>COOPERATIVE FUND</u>			
978	DARNALL, LINSAY	NERP FALL PICNIC PRESENTATION	04 1200 580 1 004 000	\$63.28
979			04 1200 580 2 004 000	\$63.28

980	DARNALL, LINSAY Total			\$126.56
981	ESU 8	HOFFART/GOODMAN PAYROLL	04 1200 111 1 004 000	\$30,760.77
982			04 1200 111 2 004 000	\$30,760.76
983			04 1200 221 1 004 000	\$2,608.04
984			04 1200 221 2 004 000	\$2,608.05
985			04 1200 231 1 004 000	\$3,038.49
986			04 1200 231 2 004 000	\$3,038.48
987			04 1200 281 1 004 000	\$6,341.84
988			04 1200 281 2 004 000	\$6,341.84
989			04 1200 340 1 004 000	\$15.50
990			04 1200 340 2 004 000	\$15.50
991			04 1200 580 1 004 000	\$415.94
992			04 1200 580 2 004 000	\$415.94
993			RESOURCE TEACHER WORKSHOP	04 1200 330 1 004 000
994		04 1200 330 2 004 000		\$10.00
995	ESU 8 Total			\$86,381.15
996	HOFFART, JILL	POSTAGE	04 1200 350 1 004 000	\$17.50
997			04 1200 350 2 004 000	\$17.50
998			04 1200 531 1 004 000	\$20.90
999		SUPPLIES FOR NERP PICNIC	04 1200 610 1 004 000	\$24.50
1000			04 1200 610 2 004 000	\$24.50
1001	HOFFART, JILL Total			\$104.90
1002	KLEIN, CARRE	NERP STAFF TRAVEL	04 1200 580 1 004 000	\$674.80
1003			04 1200 580 2 004 000	\$674.80
1004	KLEIN, CARRE Total			\$1,349.60
1005	McCLURE, SARAH	NERP FALL PICNIC INTERPRETING	04 1200 340 1 004 000	\$104.92
1006			04 1200 340 2 004 000	\$104.92
1007	McCLURE, SARAH Total			\$209.84
1008	NPS GENERAL FUND	BACKGROUND CHECKS NERP	04 1200 340 1 004 000	\$333.00
1009			04 1200 340 2 004 000	\$333.00
1010	NPS GENERAL FUND Total			\$666.00
1011	NPS SUBSIDIARY	AMAZON SUPPLIES #35	04 1200 610 1 004 000	\$128.33
1012			04 1200 610 2 004 000	\$128.32
1013		AUG. ONLINE SUBSCRIPTION #35	04 1200 643 1 004 000	\$17.50

1014			04 1200 643 2 004 000	\$17.50
1015		CAMP MEAL SUPPLIES #35	04 1200 610 1 004 000	\$18.48
1016			04 1200 610 2 004 000	\$18.47
1017		LOUS #35	04 1200 610 1 004 000	\$9.98
1018			04 1200 610 2 004 000	\$9.97
1019		NERP SUPPLIES #35	04 1200 610 1 004 000	\$21.87
1020			04 1200 610 2 004 000	\$21.87
1021		PIZZA HUT	04 1200 610 1 004 000	\$152.59
1022			04 1200 610 2 004 000	\$152.58
1023	NPS SUBSIDIARY Total			\$697.46
1024	U. S. CELLULAR	HOT SPOTS	04 1200 382 1 004 000	\$84.48
1025			04 1200 382 2 004 000	\$84.48
1026	U. S. CELLULAR Total			\$168.96
1027	Grand Total			\$89,704.47
1028				
1029				
1030	DEPRECIATION FUND			
1031	OCC BUILDERS, LLC	LINCOLN ADDITION/RENOVATION	06 2900 340 1 001 005	\$198,793.00
1032	OCC BUILDERS, LLC Total			\$198,793.00
1033	Grand Total			\$198,793.00
1034				
1035				
1036	QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND			
1037	CANNON MOSS BRYGGER	ADDITION/RENOVATION ARCHITECTS	09 4500 340 1 001 003	\$1,524.00
1038			09 4500 340 1 001 005	\$1,775.00
1039	CANNON MOSS BRYGGER Total			\$3,299.00
1040	ENVIRONMENTAL SERVICES,	ABATEMENT AT GRANT	09 4500 340 1 001 003	\$1,225.00
1041	ENVIRONMENTAL SERVICES, Total			\$1,225.00
1042	J.H.HESPE COMPANY INC	GRANT ADDITION/RENOVATION	09 4500 340 1 001 003	\$141,300.00
1043	J.H.HESPE COMPANY INC Total			\$141,300.00
1044	Grand Total			\$145,824.00
1045				
1046				
1047	BOND FUND			

1048	BOK FINANCIAL	2013 SERIES INTEREST	12 5000 832 0 001 000	\$19,670.63
1049		2013 SERIES PRINCIPAL	12 5000 831 0 001 000	\$2,795,000.00
1050	BOK FINANCIAL Total			\$2,814,670.63
1051	Grand Total			\$2,814,670.63
1052				
1053				
1054	STUDENT FEE FUND			
1055	A WISH COME TRUE	COLOR GUARD UNIFORMS 21/22	17 2190 610 2 973 001	\$1,475.00
1056	A WISH COME TRUE Total			\$1,475.00
1057	CLINCHARD, CRYSTAL	J & J CLINCHARD USING OWN	17 2190 610 2 672 001	\$70.00
1058	CLINCHARD, CRYSTAL Total			\$70.00
1059	CLOSSON, LISA	K CLOSSAN TECH FEE WAIVER	17 2190 610 2 672 001	\$35.00
1060	CLOSSON, LISA Total			\$35.00
1061	GREY, AMY	A RUIZ TECH FEE	17 2190 610 2 672 001	\$35.00
1062	GREY, AMY Total			\$35.00
1063	JONES, STACY	TECH FEE WAIVER	17 2190 610 2 672 001	\$35.00
1064	JONES, STACY Total			\$35.00
1065	KEN'S BAND INSTRUMENT	SOUSAPHONE REPAIR	17 2190 340 2 028 001	\$60.00
1066		TRUMPET REPAIR	17 2190 340 2 028 001	\$28.00
1067	KEN'S BAND INSTRUMENT Total			\$88.00
1068	KITTO, MELISSA	A PERSON TECH FEE WAIVER	17 2190 610 2 672 001	\$35.00
1069	KITTO, MELISSA Total			\$35.00
1070	MCFADDEN, RHONDA	B. BAKER TECH FEE WAIVER	17 2190 610 2 672 001	\$35.00
1071	MCFADDEN, RHONDA Total			\$35.00
1072	NPS SUBSIDIARY	AMAZON SUPPLIES #21	17 2190 610 2 669 002	\$174.90
1073		REPAYMENT OF GRANT	17 2190 610 1 669 014	\$1,054.00
1074			17 2190 610 2 669 002	\$1,053.99
1075		SUPPLIES #21	17 2190 610 1 669 014	\$270.00
1076	NPS SUBSIDIARY Total			\$2,552.89
1077	PENNINGTON, JANNA	V. PENNINGTON TECH FEE REFUND	17 2190 610 2 672 001	\$35.00
1078	PENNINGTON, JANNA Total			\$35.00
1079	PITKUL, AVINA	A. THU TECH FEE WAIVER	17 2190 610 2 672 001	\$35.00
1080	PITKUL, AVINA Total			\$35.00
1081	RIVERO PEREZ, MAYLEVIS	REFUND OF OVERPAYMENT	17 2190 610 2 671 002	\$5.00

1082			17 2190 610 2 885 002	\$35.00
1083	RIVERO PEREZ, MAYLEVIS Total			\$40.00
1084	ROBERTS, JESSICA	ACCIDENTALLY PD FOR 2 ACTIVITY	17 2190 610 2 577 001	\$35.00
1085	ROBERTS, JESSICA Total			\$35.00
1086	SANCHEZ, MARIA	N SANCHEZ TECH FEE WAIVER	17 2190 610 2 672 001	\$35.00
1087	SANCHEZ, MARIA Total			\$35.00
1088	SCHUURMANS, ERIN	OVER PAYMENT	17 2190 610 2 672 001	\$10.00
1089	SCHUURMANS, ERIN Total			\$10.00
1090	SGW STRINGED INSTRUMENT	DOUBLE BASS GUT REPAIR	17 2190 340 2 028 001	\$65.00
1091	SGW STRINGED INSTRUMENT Total			\$65.00
1092	THIES, TARA	K THIES TECH FEE WAIVER	17 2190 610 2 672 001	\$35.00
1093	THIES, TARA Total			\$35.00
1094	Grand Total			\$4,650.89

Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #568 for the month of September in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: _____

Board Member

Norfolk Public Schools

ESSER I, II, & III Allocation Plan



ESSER I (CARES): \$825,052

Purpose: To support areas impacted by the COVID-19 disruption, including:

- Continuing to provide educational services during shut-downs
- Developing and implementing plans for the return to normal operations.

NPS Allocation:

- \$677,425: Classified staffing expenses related to COVID
 - Additional custodial hours required to enhance cleaning procedures, build plexiglass barriers, etc.
 - Additional para hours required to make remote learning packets, distribute meals during the shutdown, conduct morning symptom checks, etc.
- \$147,627: Pass-through funding for Norfolk's non-public schools

ESSER II (CRRSA): \$2,912,423

Purpose: To restore and maintain high-quality learning environments and take comprehensive action to mitigate the unprecedented learning loss that many of our most vulnerable students have endured.

NPS Allocation:

- \$437,925: Staffing expenses related to COVID
 - Additional teachers for remote learning
 - Substitutes to cover COVID absences
 - Additional custodial and para hours (as described in ESSER I)
- \$355,960: Addressing the learning loss through July 2021
 - After school tutoring
 - EduClimber purchase--a program that will help teachers and principals better organize and analyze student performance data
- \$818,572: ChromeBooks to assist with classroom instruction, homework completion, and interventions
- \$99,715: Junior High lockers (required in order to increase social distancing and insure that students do not need to share lockers)
- \$26,255: Cleaning supplies, hand sanitizer, plexi-glass barriers, thermometers, masks
- \$1,173,996: HVAC improvements at the Senior High to improve air quality

Norfolk Public Schools

ESSER I, II, & III Allocation Plan



ESSER III (ARP) DRAFT PLAN: \$6,545,460

Purpose: To mitigate the pandemic by taking additional steps for continued safe in-person instruction and addressing unfinished teaching and learning.

Note: A minimum of 20% of ESSER III funding must be allocated to address students' learning loss.

Appendix A: Contains information related to allowable activities

NPS Allocation:

- \$1,868,147 Addressing the learning loss through September of 2024 utilizing Multi-Tiered System of Supports (MTSS) and Positive Behavioral Interventions and Supports (PBIS) as our vehicle for improvement
 - Before and after school tutoring
 - New and additional intervention programs focused on Math and Reading/Language Arts
 - High-quality, research-based math and language arts curriculum materials that contain strong technology components that can be used remotely
 - Professional development for staff on the new intervention programs, Multi-Tiered System of Supports (MTSS) and Positive Behavioral Interventions and Supports (PBIS)
 - See Closing the Gap Pyramid for more details
- \$517,000: Additional chrome-books and touch screen devices with more robust processing for on-line/digital learning programs
- \$4,085,313: Pre-approved by NDE for a capital project at Bel Air Elementary, where social distancing is very difficult due to class sizes and facility constraints
- \$75,000 Cleaning supplies, hand sanitizer, etc.



A public comment survey regarding this draft ESSER III (ARP) Funding Plan is available until September 7, 2021 at noon:

<https://docs.google.com/forms/d/1akIVSBm5xuA4qNquLjv2QZ2IHGsljHPn2BkUKdS1Q/edit?usp=sharing>

DISCLAIMER: ESSER II and III grants may be amended through September 2024, as actual expenditures are encumbered.

Norfolk Public Schools

ESSER I, II, & III Allocation Plan



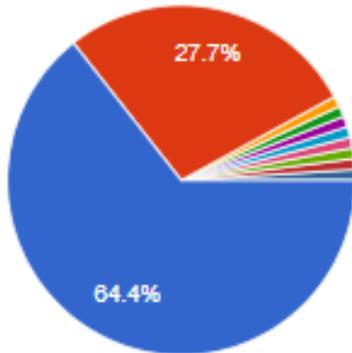
NORFOLK PUBLIC SCHOOLS' ESSER III PLAN ALIGNS WITH THE FOLLOWING ALLOWABLE ACTIVITIES:

- Purchasing supplies to sanitize and clean the facilities
- Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, including administering and using high-quality assessments that are valid and reliable, to accurately assess academic progress and assist educators in meeting students' academic needs, including differentiating instruction
- Activities to address the unique needs of low-income students, children with disabilities, English learners, racial and ethnic minorities
- Purchasing educational technology (including hardware, software, and connectivity) for students that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities
- Planning and implementing activities related to summer learning and supplemental after-school programs
- School facility repairs and improvements to enable operation of schools to reduce the risk of virus transmission and exposure to environmental health hazards, and to support student health needs
- Other activities that are necessary to maintain the operation and continuity of services in LEAs and continuing to employ existing staff
- 10% administrative cap, includes indirect cost rate charged against direct costs

COMMITTEE MEMBERSHIP:

Safe Return to In-Person Instruction Plan	Transitions (Learning Gap) Committee
All Central Office Administrators	All Central Office Administrators
All Building Principals/Assistant Principals	All Building Principals and Assistant Principals
Candace Schmidt, Communications Director	Jamie London and Paige Hastings--Behavior and Instructional Interventionists
Mary Hoiem, Executive Assistant	Teaching and Learning Team
Blair Brink, School Nurse and NPS Parent	SH Teachers: Lisa Langenberg, Andrew McClemens, Chris Mueller
Tom Asmussen, Maintenance and Transportation	MS Teacher: MacKenzie Jones
Jamie Blum, Kari Cronin, Melissa Anderson, Sandy Diekman -- NPS Teachers	Elementary Teachers: Brigid Turek, Melissa Werner, Patti Lichty
Kim Erickson, President of the NCEA	
Matthew Arens, Technology Specialist	
Heidi Reynolds, Leonor Fuhrer, Alisha Rumans --Parents	
John Erwin -- Activities Director	

Summary of ESSER III Allocation Plan Feedback -- September 2021



- 101 Respondents
- 64.4% indicated that the plan is acceptable.
- 27.7% indicated that the plan is not acceptable.
- 7.9% inserted a different response such as:
 - “The plan is mostly acceptable”
 - “The plan is fine, but I would like...”
 - “Most of the plan is fine.”

Respondents' Comment	Superintendent Response/Board Considerations
The plan is good/fine (12).	
Bel Air is not the only school with space/repair needs. Too much money is being allocated to one school (10).	We are working on multiple facility improvements across the district. Bel Air is the only project that qualifies for ESSER III funding. Many other projects are being funded via QCPUF, Building, and Depreciation Funds (See Post Pandemic Facilities Plan for more details.)
More money should be allocated to social emotional learning/support and anti-bullying (6).	We agree that this is important. The proposed plan funds <i>everything</i> that was requested by the Transitions (Learning Gap) Committee in regards to academic and social/emotional learning. If we determine that additional programs or supports are needed, we can amend this grant in order to add those. Student learning and social/emotional well-being are our first priority.
This money should be utilized for property tax relief (3).	We cannot use ESSER funds for property tax relief. However, completing the Bel Air facilities project will reduce the amount of property tax dollars needed for facility improvements in the future.
Use the money to purchase COVID tests for families (2).	This may be an allowable use of the ESSER funds, but our Return to In-Person Instruction Committee did not think that NPS should get involved with COVID testing.
Continue free meals after 2021-2022 (2). Provide meals over the weekends (1).	These benefits came from a separate, unrelated grant. It is unknown whether they will be continued or reinstated.

Use the money for transportation (2).	We cannot use ESSER funds for transportation.
Put the money toward teacher raises/incentives (2).	ESSER III guidance very specifically states that these grant funds cannot be used for this purpose.
We need to hire more teachers so we can have smaller class sizes (1).	If we decided to use the ESSER funding to hire additional staff, they would need to be "let go" by September of 2024, which would put us in a difficult situation.
Increase wages for paras and subs (1).	ESSER funds cannot be used for this purpose, but we are looking at increases via district funds.
Why do we need lockers at JH, but not SH (1)?	Students at the JH had to share lockers which created a social distancing issue. We have already replaced the lockers at the SH -- so this is not an issue at that building.
We should install vape detectors (1).	We are looking into the addition of vape detectors and the JH and SH, via district funds. It is questionable whether ESSER funding could be used.
Expand space at the MS and HS for PE (1).	Unless social distancing is an issue, this would not be an allowable use of ESSER funding, but could be considered via a bond issue in the future.
Build a new high school (1).	This is not an allowable use of ESSER funding -- nor is there enough funding available. It would require a bond issue.

Additional Notes/Considerations:

The proposed plan funds everything that was requested by the Transitions (Learning Gap) Committee, including academic and social/emotional learning. At this time, we do not believe any additional resources are needed in these areas. However, we could validate the importance of these programs and the feedback that we received from this survey by making a commitment to review this plan every 6 months, like we are the Return to In-Person Instruction Plan. This would allow us to make funding adjustments if we see additional areas of concern (ie- We could move more funding to SEL and other student supports, by reducing the amount of ESSER III funding spent on Bel Air if the Transitions (Learning Gap) Committee identifies additional needs at a later date.)

Unrelated Comments:

- We should require masks (3) -- We have a plan to add these if needed, based on cases.
- We should have Aftershock on Wednesdays (1) -- We do!
- Thank you (1)

Students

Admission Requirements

Minimum Age:

A child shall be eligible for admission into kindergarten at the beginning of the school year if the child is five years of age or will be five years of age on or before July 31 of the calendar year in which the school year for which the child is seeking admission begins. The School Board shall admit a child who will reach the age of five years on or after August 1 and on or before October 15 of such school year if the parent or guardian requests such entrance and provides an affidavit stating that (i) the child attended kindergarten in another jurisdiction in the current school year; (ii) the family anticipates a relocation to another jurisdiction that would allow admission within the current year; or (iii) the child is capable of carrying the work of kindergarten which can be demonstrated through a recognized assessment procedure approved by the Board.

Early Admission to Kindergarten:

The following assessment procedure for determining if a child is capable of carrying the work of kindergarten is approved and shall be made available to interested persons:

Early kindergarten enrollment exceptions may be made for younger children who are intellectually advanced. At a minimum, eligibility for the admission shall be based upon an analysis of the child's: (1) mental ability, (2) emotional/social development, (3) pre academic skills, and (4) fine motor skills.

The kindergarten early entrance assessment procedures are designed to identify and place in kindergarten those children who:

- a. will turn 5 years of age between August 1 and October 15;
- b. are deemed by parents or guardians as being intellectually advanced and likely to benefit from advanced grade placement; and
- c. are selected on the basis of testing by professionals trained and certified to administer the assessments that will produce evidence of strength in:
 1. mental ability defined as scoring 84th percentile or above on a standardized assessment of cognitive ability such as the Wechsler Pre Primary Scale of Intelligence ~~III~~IV, or the Stanford-Binet V;
 2. a test of emotional/social development such as the Behavior Assessment System for Children, Second Edition (BASC-~~2~~3);
 3. 75th percentile or greater on a test of pre academic skills such as the Woodcock Johnson III; and/or Wechster individual achievement test IV
 4. a test of fine motor ability, scoring 75th percentile or above on a standardized measurement such as the Beery VMI.

In the discretion of the Superintendent or designee, the assessments may be administered by the School District's professional staff, or the parents or guardians may be required, at their own expense, to have all or some of the required assessments completed by reputable professionals and to submit the results of such assessments to the School District.

The decision regarding early entrance to kindergarten requires careful consideration of all factors that affect kindergarten success with final determination to be made based on the recommendation of the District Evaluation Team, to be composed of such individuals as the Superintendent or designee determine appropriate. The academic, social, and emotional readiness, as well as the student's physical development and well-being, must be weighed with institutional factors also considered. Sound decision making in the area of early entrance to kindergarten is dependent upon reliable information regarding a student's readiness and a thoughtful balancing of the myriad of factors implicated by the decision. Parents will be notified in writing of the results of the Early Kindergarten Entrance assessment and the determination of the District Evaluation Team in a timely fashion; not to exceed three weeks after the assessments are completed.

Families who seek early admission of their child into kindergarten must obtain an *Early Entrance to Kindergarten Packet* from the School District Administrative Office.

Parents must fill out the early entrance application forms, which include a parent questionnaire and obtain and attach a reference letter from someone who is well acquainted with the child but not a relative of the child. The person providing this reference should know the child well enough that they can speak with some expertise about the child's attributes and abilities. The reference letter should indicate whether this person recommends the child be schooled with children who will be a year older than the child and, if so, the evidence this person has concerning the child's mental ability, fine and gross motor ability, visual and auditory discrimination, emotional/social development, and communication skills. Suggestions for this reference letter are a preschool teacher, a Sunday school teacher, a day-care provider, or a physician.

The assessment request, reference letter and parent questionnaire must be completed and returned to the District no later than May 25th of the spring before fall enrollment to allow summer assessment to be completed.

Decisions regarding early kindergarten entrance must include consideration of the above and shall not be made based on sex, disability, race, color, ~~gender~~, religion, veteran status, ancestry, national or ethnic origin, ~~marital status~~, age, marital status, disability, pregnancy, childbirth or related medical condition or sexual orientation or gender identity or other protected status of the child or the child's parents or guardians. Institutional factors, such as capacity, may also be considered.

Admission to First Grade:

A child may be eligible to enter first grade, even if the child has not attended kindergarten, if the child is six years of age or will be six years of age on or before October 15 of the current school year and school officials determine that first grade is the appropriate placement for the child.

Graduates:

A student who has received a high school diploma or received a General Equivalency Diploma shall not be eligible for admission or continued enrollment.

Age 21:

A student shall not be admitted or continued in enrollment after the end of the school year in which the student reaches the age of 21. The school year for this purpose ends at the last day of instruction for graduating seniors.

Birth Certificate, Physical, Visual Evaluation and Immunization:

The parents or legal guardian shall furnish:

- (1) A certified copy of the student's birth certificate issued by the state in which the child was born, upon admission of a child for the first time, shall be provided within 30 days of enrollment. Other reliable proof of the child's identify and age, accompanied by an affidavit explaining the inability to produce a copy of the birth certificate, may be used in lieu of a birth certificate. An affidavit is defined as a notarized statement by an individual who can verify the reason a copy of the birth certificate cannot be produced. (Failure to provide the birth certificate does not result in non-enrollment or disenrollment, but does result in a referral to local law enforcement for investigation).
- (2) Evidence of a physical examination by a physician, physician assistant, or nurse practitioner, within six months prior to the entrance of the child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a physical examination.
- (3) Evidence of a visual evaluation by a physician, a physician assistant, an advanced practice registered nurse, or an optometrist, within six months prior to the entrance of the child into the beginner grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a visual evaluation. The visual evaluation is to consist of testing for amblyopia, strabismus, and internal and external eye health, with testing sufficient to determine visual acuity.
- (4) Evidence of protection against diphtheria, tetanus, pertussis, polio, measles, mumps, and rubella, Hepatitis B, Varicella (chicken pox), Haemophilus Influenzae type b (Hib), invasive pneumococcal disease and other diseases as required by applicable law, by immunization, prior to enrollment, unless the parent or legal guardian submits a written statement that establishes than an exception to the immunization requirements are met.
- (5) Every student entering the seventh grade shall have a booster immunization containing diphtheria and tetanus toxoids and an acellular pertussis vaccine which meets the standards approved by the United States Public Health Service for such biological products, as such standards existed on January 1, 2009.

The Superintendent or Superintendent's designee shall notify the parent or guardian in writing of the foregoing requirements and of the right to submit affidavits or statements to object to the requirements, as applicable. The Superintendent or Superintendent's designee shall also provide a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

A student who fails to meet the foregoing requirements shall not be permitted to enroll or to enter school, or if provisionally enrolled or enrolled without compliance, shall not be permitted to continue in school until evidence of compliance or an exemption from compliance is given.

Enrollment of Expelled Students

If a student has been expelled from any public school district in any state, or from a private, denominational, or parochial school in any state, and the student has not completed the terms or time period of the expulsion, the student shall not be permitted to enroll in this school district until the expulsion period from such other school has expired, unless the School Board of this school district in its sole and absolute discretion upon a proper application approves by a majority vote the enrollment of such student prior to expiration of the expulsion period. As a condition of enrollment, the School Board may require attendance in an alternative school, class or educational program pursuant to Nebraska law until the terms or time period of the original underlying expulsion are completed. A student expelled from a private, denominational, or parochial school or from any public school in another state, will not be prohibited from enrolling in the public school district in which the student resides or in which the student has been accepted pursuant to the enrollment option program for any period of time beyond the time limits placed on expulsion, pursuant to the Student Discipline Act, or for any expulsion for an offense for which expulsion is not authorized for a public school student under such Act. For purposes of this policy, the term expulsion or expelled includes any removal from any school for a period in excess of twenty (20) school days.

Military Families

If a parent presents evidence to the District of military orders that military family will be stationed in the State of Nebraska during the current or following school year, the District will enroll preliminarily the parent's students.

Legal Reference: Neb. Rev. Stat. §§ 43-2001 to 43-2012
 Neb. Rev. Stat. § 79-214
 Neb. Rev. Stat. §§ 79-217 to 79-223
 Neb. Rev. Stat. § 79-266.01

173 NAC Chapters 3 and 4 (HHS Regulations)

Date of Adoption: March 14, 2004
Date of Revision: November 13, 2017
Date of Revision: August 12, 2019
Date of Revision: October 12, 2020
Date of Revision: July 12, 2021

StudentsDiscontinuance of Enrollment for Children Younger Than Six Years of Age

Any person with legal or actual charge or control of a child younger than six years of age prior to the then-current school year, who is enrolled in this school district, may discontinue the enrollment of such child by submitting a written notification to the Superintendent or the Superintendent's designee, indicating that child's name, date of birth, grade level and effective date of discontinuation of enrollment. The notification must be in writing and on a form provided by or acceptable to the Superintendent or the Superintendent's designee containing all information required herein. The form must be dated and signed by a parent or person with legal or actual charge or control of the child. The school district may request written verification or documentation of the person's authority to dis-enroll the child. Upon receipt of required written form and any other required information or documentation, the school district shall note discontinuance of the enrollment on its official records pursuant to state law. Any child dis-enrolled shall not be eligible to re-enroll in this school district until commencement of the next school year, or until the child reaches the age of six prior to the then-current school year, whichever occurs earlier. Any person signing a request for discontinuation of enrollment, acknowledges this policy, procedure and the requirement thereof, and expressly agrees thereto.

Legal Reference: Neb. Rev. Stat. § 79-201

Date of Adoption: March 10, 2014

Date of Reaffirmation: November 13, 2017

StudentsAssignment of Students: Grade Placement and Transfer StudentsAssignment of Students

It shall be the responsibility of the administration to determine academic placement decisions involving students, including situations where students transfer into Norfolk Public Schools from other educational settings. The District reserves the right to make the most appropriate grade level placement, class placement and teacher assignment for students which best fulfills the needs of the students and the school district.

Grade Level Placement and Credits

Students who enter the District shall be required to present transfer documents and such records as the administration determines appropriate, indicating grade placement, courses completed, and special needs or accommodations, and may be required to complete achievement test to determine appropriate placement.

Placement decisions will consider whether the student is transferring from a school which is accredited or approved. An “accredited” or “approved” school is one which was accredited or approved by the Nebraska Department of Education, accredited by Cognia (formerly Advanced Ed), and, for schools from other states, is a school which is accredited or approved by that state’s department of education, meeting requirements which are the same or equivalent as those of the Nebraska Department of Education.

Transfers from Accredited or Approved Schools

Students transferring from accredited or approved schools will initially be placed in the next grade level above that which the student last successfully completed, or for transfers during the school year, in the same grade level as the student was at prior to the transfer. Credits earned at an accredited or approved school will be accepted by the Norfolk Public Schools. A student who enrolls during the school year shall be given the opportunity to earn full credit for the courses in which the student is enrolled if the student is able to demonstrate mastery of the subject matter and/or completion of course requirements, other than attendance, at a level required for other students to receive credit who have been enrolled throughout the period for which the credit is to be granted. The administration may use a review of transcripts from prior schools attended, standardized tests, assessments, and/or teacher evaluations of student competency in the subject matter to make such a determination.

Transfers from Non-Accredited or Approved Schools

Students transferring from schools which are not accredited or approved (e.g., home schools) will be placed at a grade level to be determined by the administration based on consideration of the following factors:

1. Student’s chronological age
2. Transcript review
3. Testing (achievement test data; diagnostic test data; and/or criterion referenced)
4. Teacher evaluation of student competency

Credits earned at a school which is not accredited or approved will not be accepted by Norfolk Public Schools. However, the administration may, in its discretion and subject to regulatory requirements, grant a student credits towards meeting graduation requirements for courses completed by the student in a non-accredited or non-approved school if the student is able to demonstrate mastery of the subject matter and completion of course requirements, other than attendance, at a level required for other students to receive credit and to demonstrate that the student has received instruction in such course(s) comparable to that which the student would have received by attending an accredited or approved school. The administration may use a review of transcripts from prior schools attended, standardized tests, assessments, and/or teacher evaluations of student competency in the subject matter to make such a determination. The same criteria will be used for determining whether to grant credit to such a student who enrolls during the year.

Class Rank and Graduation

It shall be the responsibility of the high school principal to verify academic grade point average, class rank, and eligibility for graduation, subject to review by the Superintendent.

Legal Reference: Neb. Rev. Stat. " 79-526 and 79-729;
Title 92, Nebraska Administrative Code, Chapter 10 and February 1993
"NDE Position Statement Regarding Reintegration of Rule 13 Students to
Accredited Schools"

Date of Adoption: March 10, 2014
Date of Reaffirmation: November 13, 2017
Date of Revision: March 8, 2021

Students

Full-time and Part-time Enrollment

Full-time Enrollment

Students must be enrolled in Norfolk Public Schools on a full-time basis. Full-time basis is defined as attending classes for the full instructional day within the public school system.

Exceptions are permitted only for:

1. enrolled students attending another state accredited institution such as a vocational-technical school or a college or university for school credit;
2. enrolled students taking the limited number of credits needed to graduate in the school year;
3. enrolled students in need of modified school attendance as an accommodation for a disability or similar unique circumstance;
4. enrolled students receiving special education services where the student's IEP requires a modified schedule, or non-enrolled students receiving special education services or other legally mandated services required to be provided to eligible resident children under state and federal laws and regulations;
5. students from other school districts participating in programs offered by the District pursuant to an interlocal agreement or other arrangement approved by the School Board; and
6. non-public school students in accordance with the policies and procedures set forth in this policy.

Part-Time Enrollment of Non-Public School Students

The School Board shall allow the part-time enrollment of students who are residents of the school district and who are also enrolled in a private, denominational, or parochial school or in a school which elects pursuant to section 79-1601 not to meet accreditation or approval requirements. Such students are referred to herein as "non-public school students."

The School Board establishes the following guiding principles for enrollment of non-public school students:

- (1) The primary school for a non-public school student is the student's private, denominational, parochial or home school.
- (2) Enrollment of a non-public school student in Norfolk Public Schools is allowed for the purpose of providing enhanced educational opportunities not otherwise available to the non-public school student. It is not to supplant programming of the student's primary school.
- (3) Non-public school students are not to be given priority over full-time students.

Non-public school students are to be enrolled only in programs or courses that are educationally appropriate for the student.

- (4) Enrollment of non-public school students is not to negatively affect the educational services to be provided to full-time students.

The School Board establishes the following specific policies and procedures for enrollment of nonpublic school students. In the event the specific policies and procedures require interpretation or do not fully resolve an issue, the above established guiding principles are to be considered.

A. Non-Public School Student Enrollment Application Procedures.

1. Application. Parent or guardian must submit an Application of Non-Public School Student for Part-Time Enrollment to the principal of the school the student desires to attend.
2. Deadline for Applications. The application must be received by the end of the first full week of school of the school year the student wishes to enroll.
 - a. Change of Residence Exception: The application deadline for a student who becomes a resident of the District after the school year has commenced is: 20 calendar days after the student becomes a resident of the District. The principal may delay enrollment until the next following quarter or semester starts, or at such other time as determined to be educationally appropriate.
 - b. High School Course Exception: The application deadline for a student who desires to enroll in a second semester high school course is December 1st.
3. Action on Applications. The principal will review the application and will notify the parent of the approval or denial of the application within 2 weeks of receipt of the application.
4. Appeals. The parent or guardian may appeal the principal's action to deny their application. Any such appeal must be submitted to the Superintendent within 14 calendar days from the date of the principal's action. The appeal shall be in writing and shall be decided on the basis of the written submission. The Superintendent may request the parent or guardian to provide further explanation or information and the appeal may be denied in the event the parent or guardian fails to fully respond on a timely basis. The Superintendent shall decide the appeal within 10 calendar days of the submission of the appeal. The Superintendent may make a decision later than the 10 days in the event good reason for delay exists. Good reason includes but is not limited to the Superintendent being unable to gather the information the Superintendent determines necessary to make the decision within the decision period.

5. Annual Applications. Part-time enrollment is determined annually. Application must be made each school year. There will be no guarantee that enrollment will be continued from one year to the next.

B. Non-Public School Student Admission

1. Admission Requirements. Students must meet the normal admission requirements. This includes the requirements that the student: be a resident of the District, be of school attendance age and not have graduated or have received a GED.
2. Admission Process. Students must complete the normal enrollment process and forms required by the District and/or the building for enrollment of all children. This includes the requirements relating to: birth certificates, immunizations, physical examinations, and visual evaluations.

C. Non-Public School Student Enrollment Standards

1. Maximum Enrollment. Students may not enroll in more than 4 junior high or senior high school courses during any one semester. Elementary and middle school students may not enroll in programming of greater than 90 minutes of instruction each day.
2. Capacity Limits. Enrollment will be subject to capacity limits. Students will not be permitted to enroll in courses which are at capacity limits. Capacity limits are as follows, kindergarten – 20 students, 1st-8th grade – 25 students, 9th-12th grade – less than 5 seats remaining open in the section.
3. Integrated Courses. Students must meet prerequisite requirements to be enrolled in a course by appropriate credits earned through an accredited program. The principal may on a discretionary basis allow prerequisite requirements to be satisfied where the student provides reasonable indications that the academic criteria have been met, such as results from achievement tests or other indications of adequate preparation.
4. Educationally Appropriate Programs and Courses. Students will not be allowed to enroll in programs or courses which the school administration determines to not be educationally appropriate for the student. Determination of whether a program or course is educationally appropriate will be made based on the standards the District uses for making academic placement decisions.
5. Eligible Courses. Non public school students are permitted to enroll in

elective courses that are not offered at their private, denominational, parochial or home school, when such courses are not at capacity. At the high school level this would be any course that is not required for NPS graduation.

6. Non-public school students are permitted to apply to a Norfolk Senior High School Career Academy and enroll in courses within an academy if their application is approved and there is space available in the course. (A student's acceptance into an academy does not guarantee that academy courses will be offered at a time that is convenient for the student or that the student will be able to complete the academy.)

D. Non-Public School Student Policies

1. General Standard. Non-public school students who are enrolled part-time are to be subject to the same standards as full-time enrolled students except where appropriate to reflect their part-time status.
2. Building assignment. Students must enroll in the attendance center that serves the student's residence. If the neighborhood school is at capacity, a student may request assignment to an attendance center other than that of the student's residence under the boundary exception procedures.
3. No Partial Part-Time Enrollment. Students must apply for enrollment and attend the entire school year for which enrollment is made or, for high school courses, for the full length of the course. Once enrolled, part-time students will be required to participate in all activities, programs, and tests related to the program or course for which the student is enrolled, including as applicable State or District-wide assessments, as full-time students. Failure to comply may result in denial of future applications.
4. Student Conduct Policies. Students enrolled on a part-time basis shall be required to follow all school policies that apply to other students at any time the part-time student is present on school grounds or at a school-sponsored activity or athletic event. This includes the District's student conduct policies. Students enrolled on a part-time basis shall be subject to discipline, including suspension or expulsion, for violation of student conduct rules.
5. Attendance. Students enrolled on a part-time basis are not exempt from the compulsory attendance laws or from the District's attendance policies. Students who engage in excessive absenteeism as defined in Board policy are to be reported under the truancy laws.

6. Presence on School Grounds. Students enrolled on a part-time basis are to be present on school grounds during the school day only at the times required for their attendance in the program or course in which they are enrolled. Exceptions may be made in the discretion of the principal or the principal's designee. Students must sign in and out of the school by following the building level procedure. Students are responsible for being aware of any changes in the school schedule during inclement weather or for other reasons.
7. Transportation. Students enrolled on a part-time basis are not entitled to transportation or transportation reimbursement. Full-time students will be given first consideration for parking on the high school campus.
8. Academic Honors. Students enrolled on a part-time basis will not be eligible to graduate or receive a diploma from the District or receive academic honors (for example, class rank and honor roll) except to the extent the student meets all requirements of the District's policies for such, including attainment of minimum credits and semesters of attendance.
9. Extracurricular Activities. Students enrolled on a part-time basis may be permitted in the discretion of the principal and athletic director to participate in extracurricular activities. Participation in activities that are subject to the bylaws of the Nebraska School Activities Association (NSAA) will be limited to those students who meet the NSAA bylaws.

Legal Reference: Neb. Rev. Stat. ' ' 79-2136 and 79-526
Title 92, Nebraska Administrative Code, Chapter 10

Date of Adoption: March 10, 2014
Date of Revision: November 13, 2017
Date of Revision: March 8, 2021

StudentsStudent Residence, Admission and Contracting for Educational Services

Students shall be admitted to the School District, upon request and without charge, who are:

1. A resident of the School District for purposes of school enrollment. A student is a resident of the School District if the student resides in the School District or at least one of the student's parents resides in the School District.
2. A homeless student. The following definition shall be used to determine which students fit this category:

A homeless individual is one who (1) lacks a fixed, regular, and adequate nighttime residence and (2) has a primary nighttime residence in a supervised publicly or privately operated shelter designed to provide for temporary accommodations (including welfare hotels, congregate shelters, and transitional housing for the mentally ill), an institution providing temporary residence for individuals intended to be institutionalized, or a public or private place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings. The term "homeless" or "homeless individual" does not include any individual imprisoned or otherwise detained by an Act of Congress or State law.

3. Approved for option enrollment into the School District.

Students may be admitted to the School District, or continue in enrollment, where:

1. The student is not a resident of the School District and is a resident of Nebraska. Such enrollment shall be pursuant to a contract between the Boards of Education of the School District and the school district in which the student is a resident and upon the collection of tuition pursuant to such contract. The amount of tuition shall be no less than the average cost per pupil as determined by the previous year's financial report.
2. The student is not a resident of the School District and is a resident of another State. Such enrollment shall be subject to collection of tuition in advance at a rate determined by the School Board. The amount of tuition shall be no less than the average cost per pupil as determined by the previous year's financial report.
3. The student is participating in an approved Foreign Exchange Program.
4. The student is a child of a member of the military on active duty and residing on certain property ceded to the United States and stationed in, near or adjacent to the School District, and children of employees of the federal government residing in Nebraska on national parks or national monuments within the State in, near or adjacent to the School District. Such discretionary admission shall be without charge for tuition.

StudentsOption EnrollmentA. Process and Time Lines to Option In

For a student to attend Norfolk Public Schools as an option enrollment student, the student's parent or legal guardian must submit an application to the Board of Education of the Norfolk Public School District between September 1 and March 15 for enrollment during the following and subsequent school years (the "application period").

Upon receipt of an application, the Superintendent or the Superintendent's designee shall provide the resident school district with the name of the applicant on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

Provisions for Waiver of Application Deadline (Choose one or modify as desired):**Option 1 (Waiver unless at capacity):**

The application deadline will be waived by the School Board for applications to option into the Norfolk Public School District, provided that the application contains a release approval from the resident district and satisfies any other requirements of law. Further, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School Board to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.

B. Rejection of Applications; Reasons

1. Capacity: An option enrollment application shall be rejected in the event the capacity of a program, class, grade level, or school building or the availability of appropriate special education programs operated by the School District would be exceeded by acceptance of the application, and an option enrollment application shall be rejected in the event the application is for enrollment in a program, class, grade level, or school building which has been declared unavailable to option students due to lack of capacity.

2. Timeliness: An option enrollment application shall be rejected in the event the application is not filed on a timely basis and the filing deadline has not been waived.

3. Previous Option Enrollment: An option enrollment application shall be rejected in the event the student has previously filed an option enrollment application for enrollment in any School District and has had such application accepted, unless a statutory exception to the “one-time” rule is applicable to the student’s circumstance.

4. Other Reasons: An option enrollment application may be rejected in the event the Superintendent, the Superintendent's designee, or the School Board determines: The application is not submitted on a form prescribed by the State Department of Education, is not completely and accurately filled in, is not received within the time required by law, or any additional information requested to be supplied is not supplied to the School District within the time lines indicated; or in the event acceptance of the application is not required by law. Matters which are legally prohibited from being considered as standards for acceptance or rejection of applications (including "previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings" and further including, without limitation, race, national origin, and gender) shall not be considered as reasons for acceptance or rejection.

C. Priority of Acceptance

Priority shall be accorded in the following order: (1) first, to those applications required to be given priority by law, (2) second, to those with a sibling in attendance at Norfolk Public Schools, with priority within this group being given to those who had earliest filed applications, and (3) third to those without an option student sibling in attendance at Norfolk Public Schools, with priority to those within this group to those who had earliest filed applications.

Filing date determinations are made by the Superintendent, or the Superintendent's designee. In the event applications within a group are received at the same or substantially the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

D. Determination of Capacity

The School Board will determine and set, on an annual basis, the maximum number of option enrollment applications the School District will accept in any program, class, grade level or school building or in any special education programs operated by this School District, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this School District will contract based on existing contractual arrangements, and availability of appropriate special education programs, and may declare a program, class or school unavailable to option students due to lack of capacity. Such determinations may be made in the form of an Appendix "1" to this Policy. The determination and declaration made for any school year shall continue in effect for the next and subsequent school years unless otherwise determined and/or declared.

E. Releases for Options Out

~~Provisions for Release (Choose one or modify as desired):~~

~~Option 2 (Release unless Expulsion is Pending):~~

A request for release of a resident student of the Norfolk Public School District who

submits an enrollment option application after March 15 or any other statutory deadline will be granted unless the release shall not be granted if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

The Superintendent or the Superintendent's designee is hereby authorized to execute such releases on behalf of the School Board and the School District, subject to subsequent ratification by the School Board.

F. Notification of Acceptance or Rejection

In the case of an application to option enroll into the Norfolk Public School District, the Superintendent or the Superintendent's designee shall notify, in writing, the parent or legal guardian of the student and the resident school district whether the application is accepted or rejected on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

If an option enrollment application or a request for release is rejected by the Norfolk Public School District, the Superintendent or the Superintendent's designee shall provide written notification to the parent or guardian stating the reasons for the rejection and the process for appealing such rejection to the State Board of Education. Such notification shall be sent by certified mail.

G. Applications Subsequent to Relocations or Mergers

An option enrollment application does not require a release and shall be accepted or rejected within forty-five days after filing in the following circumstances:

1. the student relocated to a different resident school district after February 1, or
2. the student's option school district merged with another district effective after February 1, and
3. the application is for attendance during the immediately following and subsequent school years.

H. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., certified birth certificate and evidence of physical examination, visual evaluation and immunization), shall be required to be enrolled on a full-time basis, and shall be required to adhere to student conduct rules. The building assignment for an option student, as well as classroom and grade level assignments, shall be determined by the administration.

An option student shall not be entitled to transportation except as required by law.

Transportation or transportation reimbursement will be provided in the following circumstances:

1. The Norfolk Public School District may, upon mutual agreement with the parent or legal guardian of an option student, provide transportation to the option student on

the same basis as provided for resident students. The school district may charge the parents of each option student transported a fee sufficient to recover the additional costs of such transportation.

2. Option students who qualify for free lunches are eligible for either free transportation or transportation reimbursement from the option school district.
3. For option students receiving special education services, the transportation services required in the student's Individualized Education Plan shall be provided by the resident school district.

I. Information Regarding Schools, Programs, Policies and Procedures.

As part of the option enrollment program, the administration shall make information about the Norfolk Public Schools and its school, programs, policies and procedures available to all interested persons and shall have a copy of the option enrollment policy and regulations available at each school building.

Legal Reference: Neb. Rev. Stat. §§ 79-232 to 79-246

Date of Adoption: March 10, 2014

Date of Revision: August 8, 2016

Date of Reaffirmation: November 13, 2017

StudentsForeign Exchange Students**A. Participation in Foreign Exchange Opportunities**

1. The Board recognizes the benefits of participating in foreign exchange programs. Such programs increase mutual understanding between the students, staff and citizens of the District and the people of other countries.
2. The District will admit students from foreign nations through foreign exchange programs that are approved by the Superintendent. A foreign exchange program may not be approved unless it is on the current Advisory List of International Educational Travel and Exchange Programs that is maintained by The Council on Standards for International Educational Travel.
3. The District will not admit students on an F-1 visa.
4. The designated school officials for purposes of the foreign exchange program are the Director of Student Services and the High School Principal.

B. Admission of Foreign Exchange Students

1. The foreign exchange program shall file application forms and related documents with the District by August 1 prior to the beginning of the school year. In order for a foreign exchange student to be admitted to school, the District's acceptance of the application must occur prior to the commencement of the school year. The District retains the right to reject any application.
2. The foreign exchange program shall be responsible for providing the District with all documents and records required by federal and state law and such other documents and records that the District may request. The documentation is to include information to establish that the foreign exchange student has adequate financial support, that the student is covered by health insurance, a complete transcript and a brief explanation of the transcript, and such other documentation that the Superintendent or High School Principal determine appropriate. Foreign exchange students will not be admitted until all such documents and records are received.
3. A maximum of three foreign exchange students will be accepted each school year unless otherwise determined by the Superintendent. To promote a diversity of cultural experiences for students of our District, the foreign exchange students admitted in each school year must not be from the same country.
4. Foreign exchange students must be at least sixteen years old and not older than nineteen years old as of September 1st of the school year in which the student will

enroll in the District. Foreign exchange students must not have graduated from high school (or an equivalent educational institution) prior to enrollment in the District.

5. Foreign exchange students must have adequate proficiency in the English language to function in a regular classroom and not require English-as-a-second-language instruction. The foreign exchange program must provide documentation to verify the student's English language proficiency as part of the application process.
6. The host family of the foreign exchange student must be residents of the District and have at least one son or daughter who attends Norfolk Senior High School.

C. Requirements During Attendance in the District

1. The host family must be residents of the District and the foreign exchange student must reside in the District during the period of time in which the foreign exchange student is enrolled in the District.
2. The local representative of the foreign exchange program is to arrange and attend a meeting with the foreign exchange student, the host family, and the High School Principal or designee prior to the foreign exchange student starting school.
3. The local representative of the foreign exchange program is expected to confer with the High School Principal or designee throughout the foreign exchange student attendance in the District on a schedule to be determined by the Principal.
4. Foreign exchange students are subject to the same policies, student code of conduct, and attendance requirements that apply to regular students with exceptions appropriate for their status as foreign exchange students including, without limitation, the following: (a) foreign exchange students will not be eligible for student fee waivers; (b) foreign exchange students must be enrolled on a full-time basis; and (c) foreign exchange students are ineligible to take any driver education classes offered by the District. Eligibility for participation in NSAA-regulated activities will be determined based on the Bylaws of the NSAA.

D. Academic Matters Involving Foreign Exchange Students

1. Foreign exchange students will be assigned a grade placement and a class schedule as determined appropriate by the High School Principal or designee. Grade placement will be based upon the District's criteria for students transferring from non-approved schools.
2. Foreign exchange students will be required to enroll in an American literature course and a United States history or a United States government course.
3. Foreign exchange students completing the twelfth grade in the District will be recognized with a school certificate for satisfactory attendance and participation.

Legal Reference: 22 U.S.C. §2451, et seq.
22 CFR Part 62

Date of Adoption: March 10, 2014
Date of Revision: November 13, 2017
Date Policy Suspended: August 10, 2020
Date of Policy Suspended: March 8, 2021

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The principals and teachers are required to maintain an accurate record of student attendance.

Attendance and Absences

- A. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
1. School Excused. Any of the following circumstances that lead to an absence will be identified as a *School Excused* absence, provided the required attendance procedures have been followed:
 - a. Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness, court, death of a family member, or suspension.
 - b. Other absences as determined by the principal or the principal's designee.
 2. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
 - a. Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
 - b. Other absences are those in which the parent has not communicated a reason for the student's absence.
- B. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence,

but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work. Extensions may be made for extenuating circumstances, at the discretion of the teacher and principal.

- C. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.
1. Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.
 2. Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.
- D. Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.
1. Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in Norfolk Public Schools or resides in the Norfolk Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

2. Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:
 - the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
 - the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

3. Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.
- E. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
1. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter shall be deemed to have "excessive absences." Such absences shall be determined on a per day basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, the following procedures shall be implemented:
 - a) Verbal or written communication by school officials with the person or persons who have legal or actual charge or control of any child; and
 - b) When a student continues thereafter to have absences which are not school excused and the absences are of concern due to the effect of the absences on the student's academics, the student's attendance history, the time of the school year, the reason for the absences, or other circumstances
 - c) One or more meetings will be held between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:

- The physical, mental, or behavioral health of the child-;
- Educational counseling;
- Educational evaluation;
- Referral to community agencies for economic services;
- Family or individual counseling; and
- Assisting the family in working with other community services.

d) If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child’s attendance records.

2. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child’s family in writing prior to referring the child to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Legal Reference: Neb. Rev. Stat. ' ' 79-201 and 79-209

Date of Adoption: March 10, 2014
 Date of Revision: July 14, 2014
 Date of Reaffirmation: May 11, 2015
 Date of Reaffirmation: June 13, 2016
 Date of Revision: June 12, 2017
 Date of Revision: December 11, 2017
 Date of Reaffirmation: May 14, 2018
 Date of Reaffirmation: May 13, 2019
 Date of Revision: June 8, 2020
 Date of Revision: December 14, 2020
 Date of Reaffirmation; June 14, 2021

StudentsAttendance During School Day (Dismissals and Field Trips)

Students may not be permitted to leave school prior to the regular dismissal time except by permission of the Principal or his/her designee.

No student may be permitted to leave school prior to the dismissal hour at the request of or in the company of anyone other than a school employee, police officer, court official, or parent of the child, unless permission of the parent has been first secured. If any police or court official requests the dismissal of a student, the student's parents should be notified as soon as possible.

Field trips or excursions off school grounds must have the approval of the Principal in advance and administrative requirements may be established for such activities.

Date of Adoption: March 10, 2014
Date of Revision: December 11, 2017

Students

School Census

The Superintendent or designee shall take such steps as necessary to take a complete school census every year and file the census in accordance with state and local laws.

Legal Reference: Neb. Rev. Stat. ' 79-524
 Neb. Rev. Stat. ' 79-528
 Neb. Rev. Stat. ' 79-578
 NDE Rule 8.604

Date of Adoption: March 10, 2014
Date of Reaffirmation: December 11, 2017

Students

Parent-Student Handbook

Each year the Board of Education shall adopt a Parent-Student Handbook. The rules, procedures, and practices adopted in the Parent-Student Handbook shall have the effect of Board Policy and shall control over any earlier-adopted Board policy to the extent of a conflict.

Date of Adoption: March 10, 2014
Date of Reaffirmation: December 11, 2017

StudentsMilitary Recruiters

The District will provide access to routine directory information to each student in a high school grade upon a request made by a military recruiter, unless the student's parent or guardian has submitted a written request that the student's information not be shared with a military recruiter. The District will provide military recruiters with the same access to a student in a high school grade as the District provides to postsecondary educational institutions or to prospective employers of such students.

If a parent or guardian does not want his or her student's information to be provided to a military recruiter, the parent must submit a written request to the Superintendent.

Legal Reference: LB 575 (2019)

Date of Adoption: August 12, 2019