Board of Education Regular Meeting
Monday, December 8, 2025 6:30 PM
High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***

5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***

6. Approval of Agenda

7. Financial Report

8. Consent Agenda

   8.1. Discuss, consider, and take all necessary action to minutes

   8.2. Discuss, consider, and take all necessary action to bills

   8.3. Notice of Meeting Publication: The public notice for the Regular December 8th Board Meeting was published in the December 3rd edition of the Ravenna News

   8.4. Discuss, consider, and take all action necessary to declaring library books as surplus for immediate sale or disposal

   8.5. Discuss, consider, and take all action necessary to the resignation of Stephanie Yost

9. Blue Jay Celebration of Success - None This Month

10. Artist of the Month - Rylie Spaulding

11. Request to Address the Board and Correspondence

12. Information and Action Items

12.1. Discuss, consider, and take all action necessary to negotiations with the REA @ 7:30 PM (Executive Session)

12.2. Discuss, consider, and take all action necessary to the superintendent's evaluation (Possible Executive Session)

13. Discussion Items

13.1. Discuss, consider, and take all actions necessary to the Annual Financial Literacy Report to the Ravenna Public Schools Board of Education @ 7:15 PM (Mr. Tanner Ellis)

13.2. Discuss, consider, and take all action necessary to Annual RPS Board Member Photo (Mrs. Paige Havranek) @ 7:29 PM

13.3. Discuss, consider, and take all action necessary to the 2024-25 Annual Report for the Ravenna Public School District

13.4. Discuss, consider, and take all action necessary to the Ravenna Bond Building Project

13.5. Discuss, consider, and take all action necessary to the purchase of a new or used UTV

13.6. Discuss, consider, and take all action necessary to Ravenna Public School Board Policy 6037 & LB 390

14. Elementary Principal's Report - AQuESTT Rankings

15. Secondary Principal's Report - AQuESTT Rankings

16. Superintendent's Report

17. Board Report

18. Positive Comments

19. Adjournment

Ravenna Public Schools

Family-Community-School

Preparing Students Today To Succeed Tomorrow

BELIEF STATEMENTS:

- We believe all students learn at different rates, in different ways, and are capable of success.
- We believe in supporting the academic, behavioral, social, and emotional needs of all students in a safe and positive environment.
- We believe education is a shared responsibility between family, school, and community.

The Ravenna Way

TeachingStrategies®
for Early Childhood

ATTENTION:
Please See Page 2 For Remittance Address Change

Invoice
#INV231859
11/25/2025

Bill To

Hilary Bolling
Ravenna Public Schools
P.O. Box 8400
Ravenna Nebraska 68869
United States

Ship To

Kayla Wiarda
Ravenna Public Schools
41750 Carthage Rd
Ravenna Nebraska 68869
United States

TOTAL

$2,975.00

Due Date: 12/25/2025

Terms	Subscription Term	PO #	Sales Order No.	Customer ID
Net 30	11/12/2025 - 5/11/2029	2526-390	001181996	04RAVENPS

Quantity	Item	Rate	Amount
2	**30SHIPSUR-PK** Shipping Surcharge - Pre-K	$100.00	$200.00
1	**206126** The Creative Curriculum® for Preschool	$2,500.00	$2,500.00

Subtotal	$2,700.00
Tax Total (%)	$0.00
Shipping Total	$275.00
Invoice Total	$2,975.00
Payments and Credits	$0.00
Amount Due	$2,975.00

INV231859

TeachingStrategies®
for Early Childhood

ATTENTION:
Please See Page 2 For Remittance Address Change

Invoice
#INV231330
11/12/2025

Bill To

Hilary Bolling
Ravenna Public Schools
P.O. Box 8400
Ravenna Nebraska 68869
United States

Ship To

Kayla Wiarda / Paul Anderson
Ravenna Public Schools
41750 Carthage Rd
Ravenna Nebraska 68869
United States

TOTAL

$8,853.67

Due Date: 12/12/2025

Terms	Subscription Term	PO #	Sales Order No.	Customer ID
Net 30	11/12/2025 - 5/11/2029	2526-390	O01181995	04RAVENPS

Quantity	Item	Rate	Amount
1	**CCPGE-PrintDig-1** The Creative Curriculum® for Preschool, Guided Edition with PD Teacher Membership and The Essentials Kit	$7,089.17	$7,089.17
1	**LitSupp-PrintDig** Literacy Supplement Bundle	$1,287.50	$1,287.50

Subtotal	$8,376.67
Tax Total (%)	$0.00
Shipping Total	$477.00
Invoice Total	$8,853.67
Payments and Credits	$0.00
Amount Due	$8,853.67

Depreciation
PK curriculum

INV231330

TeachingStrategies®
for Early Childhood

80 M Street, SE • Suite 1010 • Washington, DC 20003
Phone 301-634-0818 • Fax 301-657-0250
www.TeachingStrategies.com

Electronic Payment Only

ACH/EDI:

JP Morgan Chase

Bank Routing Number: 021000021

Account Number: 937718572

Account Name: Teaching Strategies, LLC

Wire Transfers:

JP Morgan Chase

Bank Routing Number: 021000021

Account Number: 937718572

SWIFT Code: CHASUS33

Account Name: Teaching Strategies, LLC

****Bank address for wire input information only****

237 Park Ave.

New York, NY 10017

Check Payment Only

Checks Sent via US Postal Mail:

Teaching Strategies, LLC

P.O. Box 25159

New York, NY 10087-5159

Checks Sent via Overnight Mail:

****UPS or FedEx ONLY****

JPMorgan Chase – Lockbox Processing

Attn: Teaching Strategies, LLC and 25159

4 Chase Metrotech Center

7th Floor East

Brooklyn, NY 11245

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

PURCHASE ORDER

Date:	11/11/25
P.O. #	2526-390
Bill To:	PO Box 8400

Tax Exemption No. 05-627933

VENDOR
Teachiing Strategies, LLC
80 M Street, SE, Suite 1010
Washington, DC 20003
301-634-0818

SHIP TO
Ravenna Public Schools
Paul Anderson
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Creative Curriculum for Preschool, Guided Edition	1	7,089.17	7,089.17
	Kickstart Literacy Bundle	1	1,287.50	1,287.50
	The Creative Curriculum - Print Resources	1	2,500.00	2,500.00
	Shipping Surcharge	2	100.00	200.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$11,076.67
S & H	$752.00
discount	$0.00
TOTAL	**$11,828.67**

Other Comments or Special Instructions

Authorized by

11/11/2025
Date

TeachingStrategies®
for Early Childhood

QUOTE Q-381182

TEACHING STRATEGIES, LLC ("TS")
80 M STREET, SE, SUITE 1010
WASHINGTON, DC 20003
301-634-0818

Customer/Subscriber Name: Ravenna Public Schools
Customer/Subscriber Number: 04RAVENPS
Contact Name: Kayla Wiarda
Contact Email: kayla.wiarda@ravennabluejays.org
Contact Title: Pre-Kindergarten Teacher

Prepared by: Kat Kelley
kat.k@teachingstrategies.com
Expiration Date: 11-12-2025
Subscription Term: 12/01/2025 - 05/31/2029

SUMMARY

PRODUCT	SALES PRICE	QTY	TOTAL PRICE
CCPGE-PrintDig-1 The Creative Curriculum® for Preschool, Guided Edition with The Essentials Kit English	$7,089.17	1	$7,089.17
LitSupp-PrintDig Kickstart Literacy™ Bundle	$1,287.50	1	$1,287.50
30SHIPSUR-PK Shipping Surcharge	$100.00	2	$200.00
203040 The Creative Curriculum® for Pre-K - Print Resources	$2,500.00	1	$2,500.00
		Subtotal:	$11,076.67
		Shipping:	$752.00
		Tax:	$0.00
		Total:	$11,828.67

If paying by credit card a 2.5% processing fee of $295.72 will be added, which is to cover the cost of processing a credit or charge card transaction, for a Total Price of $12,124.39. Only Visa, Mastercard, and American Express credit cards may be used. Please do not use debit cards. To avoid the processing fee, payment by ACH or wire is available.

BILL TO

Billing Client:	Ravenna Public Schools
Billing Street:	41750 Carthage Rd
Billing City:	Ravenna
Billing State:	Nebraska
Billing Postal Code:	68869
Billing Country:	United States

SHIP TO

Ship to Org:	Ravenna Public Schools

Ship to Attn:	Kayla Wiarda
Shipping Address Line 1:	41750 Carthage Rd
Shipping Address Line 2:	
Shipping Address Line 3:	
Shipping City:	Ravenna
Shipping State:	Nebraska
Shipping Postal Code:	68869
Shipping Country:	United States
Shipping Type:	Standard

Print Products

Payment of state sales tax for TS products is the responsibility of Customer. TS guarantees your complete satisfaction. If you are not happy with your order within 45 days of the shipment date, you may return the products in their original condition (unmarked, not damaged) for any reason, for a full refund (less shipping charges). All video and software sales are final. TS is not responsible for returned items that are lost or misdirected.

To return an item, please email support@teachingstrategies.com or call a Customer Support Specialist at 800.637.3652 Option 3 from 9:00 a.m. to 5:00 p.m. ET, Monday through Friday to obtain a Return Authorization Number (RA#) and return-to address. Packages received without a valid RA# are not guaranteed to be accepted and may be returned to sender. The RA# will help us process your return quickly and accurately and it is the only way to ensure you will receive proper credit for your return.

Special Note for Kodo Collection Products: Returns for Kodo classroom material products are processed by Kodo Kids. For information about the Kodo return policies and procedures, please visit: https://kodokids.com/policies

Subscription Services Products

This Order is entered into by and between Subscriber identified above and TS. This Order incorporates the Subscription Services Terms and Conditions at https://teachingstrategies.com/agreement-and-policies/ (together with this Order, the "Agreement"). The Agreement sets forth the terms pursuant to which TS will provide access to Subscription Services. Subscriber must sign and deliver a copy of this Order to receive access to the Subscription Services set forth in this Order.

The subscription period will begin on 12-01-2025 and expire on 05-31-2029 ("Term") unless noted otherwise in the subscription details below.

The administrator identified for this subscription is:

Subscription Details

Product	Qty	Start	End
Creative Curriculum® Cloud	1	12/01/2025	05/31/2029
PD Teacher Membership	1	12/01/2025	05/31/2029
Literacy Supplement (print)	1	12/01/2025	05/31/2029

Online Professional Development and Training

Online training courses ("Online Training") will be made available to you through the website https://my.teachingstrategies.com/ for use by personnel within your organization. Detailed instructions on how to access and allocate Online Training will be provided to you via email.

The course materials and content of Online Training, including its features and functionality, are and will remain the exclusive property of Teaching Strategies, LLC. This Training is protected by copyright, trademark, and other laws of the United States. The materials, content, features and functionality of Online Training may not be copied and/or republished in any format, in whole or in part. This includes, but is not limited to, copying text, copying pictures or video, copying images for use in brochures, websites or any other medium, copying review content (narrative, video or pictures), copying backgrounds and borders, or any other content.

Subscriber has agreed to purchase a baseline license quantity as listed on the face of the Order form. Subscriber may contact TS to increase this baseline quantity by purchasing additional licenses at any time. TS may conduct an audit on Subscriber's usage during the subscription term and adjust the baseline subscription fees if there is an overage relative to purchased license quantities.

Ravenna Public Schools
Fund Balance Report
November 30th, 2025

Special Building

Last month ending balance	$	411,173.39
Buffalo Co Taxes	$	2,082.83
Sherman Co Taxes	$	2,797.39
Fund From CDs	$	234,492.00
Interest	$	449.76
Check(s)	$	(184,636.92)
Withdrawal to NLAF	$	-
Bank Statement Balance	**$**	**466,358.45**
Outstanding Checks		**$0.00**
Flex 9 mo. CD 043	$	21,188.78
Interest	$	-
Spec. Bldg CD 692	$	5,435,179.87
Total	**$**	**5,922,727.10**

Depreciation Fund

Last month ending balance	$	271,681.23
Interest	$	33.50
CD 428 Dep.	$	-
Transfer	$	-
Check(s)	$	-
Outstanding	$	-
Book Balance	**$**	**271,714.73**
Bank Statement Balance	**$**	**271,714.73**
5 Month Spec. CD 428	$	-
Interest	$	-
Total	$	271,714.73

Employee Benefit Fund

Last month ending balance	$	164,001.08
Transfer	$	-
Interest	$	20.17
Unemployement Payment	$	(1,127.53)
Bank Statement Balance	**$**	**162,893.72**
Flex 9 mo. CD 094	$	207,468.19
Interest	$	6,556.26
x3372 13 mo CD		
Interest	$	-
5 Month Spec. CD 427	$	-
Interest	$	-
Total	**$**	**376,918.17**

Qualified Cap

Last month ending balance	$	247,174.08
Buffalo Co Taxes	$	446.34
Sherm Co Taxes	$	599.43
US Treas.		
Interest	$	-
check(s) Transfer to GF	$	-
Bank Statement Balance	**$**	**248,219.85**

Nebraska Liquid Asset Fund

Last month ending balance	$	2,008,348.26
CD Redemptions	$	(988,000.00)
Current Liquid Balance	$	1,023,469.52
Total NLAF & NLAF CD Program	$	2,011,469.52

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
Checking Account ID 01		Fund Number 01	General	
	25131	ASK SUPPLY CO	11/24/2025	467.67
01 2610 610 001 000		Supplies Secon	233.84	
01 2610 610 002 000		Supplies Elem	233.83	
Total ASK SUPPLY CO			467.67	
	TBeyer.Nov2025	Beyer, Thomas	12/01/2025	5,512.50
01 2151 340 002 000		OTHER PROF. SERVICES	5,512.50	
Total Beyer, Thomas			5,512.50	
	4905153979. Nov2025	BLACK HILLS ENERGY	11/18/2025	118.73
01 2610 621 001 000		UTILITY ENERGY SERVICE	59.37	
01 2610 621 002 000		UTILITY ENERGY SERVICE	59.36	
	8985166782. Nov2025	BLACK HILLS ENERGY	11/18/2025	3,983.01
01 2610 621 002 000		UTILITY ENERGY SERVICE	1,991.51	
01 2610 621 001 000		UTILITY ENERGY SERVICE	1,991.50	
Total BLACK HILLS ENERGY			4,101.74	
	176215601110125	CHARTER COMMUNICATIONS	11/01/2025	36.16
01 1100 382 000 000		INTERNET SERVICES	36.16	
Total CHARTER COMMUNICATIONS			36.16	
	357.nov25	CITY OF RAVENNA	11/24/2025	663.22
01 2610 410 001 000		Water Sewer Secon	331.61	
01 2610 410 002 000		Water Sewer Elem	331.61	
	760.nov25	CITY OF RAVENNA	11/24/2025	79.68
01 2610 410 002 000		Water Sewer Elem	39.84	
01 2610 410 001 000		Water Sewer Secon	39.84	
Total CITY OF RAVENNA			742.90	
	26591.nov25	CULLIGAN OF KEARNEY	11/25/2025	150.00
01 2620 610 001 000		GENERAL SUPPLIES	75.00	
01 2620 610 002 000		GENERAL SUPPLIES	75.00	
Total CULLIGAN OF KEARNEY			150.00	
	35040898	DANA F. COLE & COMPANY, LLP	11/21/2025	15,500.20
01 2510 315 000 000		ACCOUNTING & AUDITING SERVICES	15,500.20	
Total DANA F. COLE & COMPANY, LLP			15,500.20	
	1501736	DAS State Accounting - Central Finance	11/13/2025	317.87
01 1100 382 000 000		INTERNET SERVICES	317.87	
Total DAS State Accounting - Central Finance			317.87	
	1001403389	DOLLAR GENERAL REGIONS 410526	10/22/2025	107.85
01 1200 610 001 000		Gen Supplies	53.93	
01 1200 610 002 000		Gen Supplies Elem	53.92	
	1001407521	DOLLAR GENERAL REGIONS 410526	11/12/2025	33.60
01 2120 610 001 000		Supplies Secon	16.80	
01 2120 610 002 000		Supplies Elem	16.80	
Total DOLLAR GENERAL REGIONS 410526			141.45	
	9238265-0	EAKES OFFICE PLUS	11/14/2025	559.12

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 2610 610 001 000		Supplies Secon	279.56	
01 2610 610 002 000		Supplies Elem	279.56	
	9242774-0	EAKES OFFICE PLUS	11/26/2025	50.00
01 2610 610 001 000		Supplies Secon	25.00	
01 2610 610 002 000		Supplies Elem	25.00	
Total EAKES OFFICE PLUS			609.12	
	9528714	Ecolab Food Safety	11/25/2025	81.85
01 2620 431 001 000		Con/ser Repair Secon	40.93	
01 2620 431 002 000		Cont/ser Repair Elem	40.92	
Total Ecolab Food Safety			81.85	
	180300.nov25	ESU #10	12/01/2025	47,155.46
01 1200 330 002 000		EMPLOYEE TRAINING/DEVELOPMENT	50.00	
01 1200 330 002 000		EMPLOYEE TRAINING/DEVELOPMENT	40.00	
01 1200 330 001 000		EMPLOYEE TRAINING/DEVELOPMENT	20.00	
01 2141 330 000 000		EMPLOYEE TRAINING/DEVELOPMENT	20.00	
01 2153 591 002 607		AUDIOLOGY SPED 0-2	37.36	
01 2152 591 002 607		AUDIOLOGY SPED 3-5	37.36	
01 2151 591 002 607		Audiology Elem	149.44	
01 2151 591 001 607		Audiology Secon	149.44	
01 2151 591 002 604		Deaf Ed Sped Elem.	1,486.78	
01 2151 591 001 604		ESU SERVICES-Deaf Ed Sec.	1,486.78	
01 2140 591 002 000		ESU SERVICES-LMHP Elem	312.50	
01 2140 591 001 000		ESU SERVICES-LMHP	312.50	
01 2143 591 002 606		PSYC SERVICES SPED 0-2	884.04	
01 2142 591 002 606		PSYCH SERVICES SPED 3-5	884.04	
01 2141 591 002 606		Diagnostic Testing (School Psych)	3,536.14	
01 2141 591 001 606		SCHOOL PSYCH	3,536.14	
01 1292 591 002 603		Pre Sped Services (0-2)	472.27	
01 1291 591 002 603		PRE SPED Supervision (3-5)	472.27	
01 1200 591 002 000		SPED SUPERVISION ELEM.	1,878.95	
01 1200 591 001 000		SPED SUPERVISION SEC.	1,878.95	
01 2153 591 002 602		SPEECH (0-2)	2,004.89	
01 2152 591 002 602		PRE SCHL SPEECH (3-5)	3,266.71	
01 2151 591 001 602		Speech Therapy	7,416.69	
01 2151 591 002 602		Speech Therapy Elem	15,352.13	
01 2181 591 001 605		Vision	429.27	
01 2181 591 002 605		VISION	429.27	
01 2183 591 002 605		Vision Sped 0-2	429.27	
01 1200 591 000 608		Vocational	182.27	
Total ESU #10			47,155.46	
	3761	Family Physical Therapy & Sports Center P.C.	11/17/2025	7,800.20
01 2173 320 002 000		PT Sped Services 0-2	175.45	
01 2172 320 002 000		PT Sped Services 3-5	206.25	
01 2171 320 002 000		PT Sped Services Elem	75.00	
01 2171 320 001 000		PT Sped Services Sec.	225.00	
01 2172 320 002 000		PT Sped Services 3-5	327.75	
01 2171 320 002 000		PT Sped Services Elem	1,068.75	
01 2171 320 001 000		PT Sped Services Sec.	684.00	
01 2161 320 001 000		PROFESSIONAL ED SERVICES	737.30	
01 2163 320 002 000		OT Sped Services 0-2	208.70	
01 2162 320 002 000		OT Services SPED 3-5	456.00	
01 2161 320 002 000		PROFESSIONAL ED SERVICES	2,308.50	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 2161 320 001 000		PROFESSIONAL ED SERVICES	627.00	
01 2151 320 001 000		Speech Therapy Services	700.50	
Total Family Physical Therapy & Sports Center P.C.			7,800.20	
	837326.nov25	FARMERS CO-OPERATIVE ASSOC	11/25/2025	5,928.21
01 2710 626 000 000		Gas And Oil	5,326.88	
01 2730 431 000 000		REPAIRS & MAINT.	601.33	
Total FARMERS CO-OPERATIVE ASSOC			5,928.21	
	CINV-00017514	Father Flanagan's Boys Home	10/31/2025	5,720.00
01 1200 569 002 000		TUITION-OTHER	5,720.00	
	CINV-00018041	Father Flanagan's Boys Home	11/30/2025	4,420.00
01 1200 569 002 000		TUITION-OTHER	4,420.00	
Total Father Flanagan's Boys Home			10,140.00	
	1444	Hands of Heartland	12/05/2025	7,330.61
01 1200 569 001 000		TUITION-OTHER	7,330.61	
Total Hands of Heartland			7,330.61	
	901485110	HD Supply Formerly Home Depot Pro	11/07/2025	369.89
01 2610 610 001 000		Supplies Secon	184.95	
01 2610 610 002 000		Supplies Elem	184.94	
	9243280086	HD Supply Formerly Home Depot Pro	11/20/2025	114.22
01 2620 610 001 000		GENERAL SUPPLIES	57.11	
01 2620 610 002 000		GENERAL SUPPLIES	57.11	
Total HD Supply Formerly Home Depot Pro			484.11	
	0012800282. Dec25	Hometown Leasing	12/04/2025	765.95
01 1100 443 002 000		LEASED EQUIP	382.98	
01 1100 443 001 000		LEASED EQUIP	382.97	
Total Hometown Leasing			765.95	
	PRNov.2025JH	Hood, Jennifer	11/20/2025	129.29
01 1100 890 002 000		Other Misc Exp Elem	129.29	
Total Hood, Jennifer			129.29	
	2526-408	Huryta, David	11/18/2025	80.00
01 2710 340 000 000		Purch Ser(physicals)	80.00	
Total Huryta, David			80.00	
	700031	Integrated Life Choices	11/30/2025	7,491.00
01 1200 569 001 000		TUITION-OTHER	7,491.00	
	700035	Integrated Life Choices	11/30/2025	2,160.00
01 2712 519 001 000		Contracted Transpor	2,160.00	
	700277	Integrated Life Choices	11/30/2025	3,410.82
01 1200 569 001 000		TUITION-OTHER	3,410.82	
Total Integrated Life Choices			13,061.82	
	368044081	J. W. PEPPER & SON INC.	12/01/2025	282.99
01 1100 610 001 018		Music Materials	141.50	
01 1100 610 002 018		Music Materials	141.49	
Total J. W. PEPPER & SON INC.			282.99	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	065514	Jaymar Business Forms Inc.	11/24/2025	344.16
01 2510 610 000 000		Supplies	344.16	
Total Jaymar Business Forms Inc.			344.16	
	38054299	JOSTENS	11/18/2025	277.31
01 2310 610 000 000		Supplies	277.31	
Total JOSTENS			277.31	
	2460.Oct2025	K & B PARTS	10/31/2025	1,947.00
01 2730 610 000 000		GENERAL SUPPLIES	1,618.15	
01 1100 610 001 025		Instr Materials	328.85	
Total K & B PARTS			1,947.00	
	20082	KSB SCHOOL LAW, PC LLO	11/03/2025	462.00
01 1100 110 000 000		LEGAL SERVICES	462.00	
	20291	KSB SCHOOL LAW, PC LLO	12/02/2025	160.00
01 2330 317 000 000		LEGAL SERVICES	160.00	
Total KSB SCHOOL LAW, PC LLO			622.00	
	25379	L & M MACHINE TOOLS, LTD	10/13/2025	138.40
01 1100 610 001 025		Instr Materials	138.40	
Total L & M MACHINE TOOLS, LTD			138.40	
	2526-430NF	LUNCH FUND	12/01/2025	65.10
01 1100 890 002 000		Other Misc Exp Elem	65.10	
Total LUNCH FUND			65.10	
	60993	Magazine Subscriptions PTP	11/03/2025	273.64
01 2220 640 001 000		Library Books Secon	273.64	
Total Magazine Subscriptions PTP			273.64	
	0032349233	Matheson Tri Gas INC	11/07/2025	93.70
01 1100 610 001 025		Instr Materials	93.70	
	0032372600	Matheson Tri Gas INC	11/14/2025	29.83
01 1100 610 001 025		Instr Materials	29.83	
	0032399844	Matheson Tri Gas INC	11/21/2025	79.70
01 1100 610 001 025		Instr Materials	79.70	
	0032401212	Matheson Tri Gas INC	11/21/2025	43.66
01 1100 610 001 025		Instr Materials	43.66	
	0032418825	Matheson Tri Gas INC	11/21/2025	289.68
01 1100 610 001 025		Instr Materials	289.68	
Total Matheson Tri Gas INC			536.57	
	8653	MC AUTOMOTIVE	09/19/2025	460.21
01 2730 431 000 000		REPAIRS & MAINT.	460.21	
	8723	MC AUTOMOTIVE	10/13/2025	826.04
01 2730 431 000 000		REPAIRS & MAINT.	826.04	
	8743	MC AUTOMOTIVE	10/16/2025	4,023.68
01 2730 431 000 000		REPAIRS & MAINT.	4,023.68	
Total MC AUTOMOTIVE			5,309.93	
	95837	MERNARDS - KEARNEY	08/25/2025	461.82
01 2620 610 001 000		GENERAL SUPPLIES	461.82	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
Total MERNARDS - KEARNEY			461.82	
	0863614-IN	MID-AMERICAN RESEARCH	11/06/2025	878.17
01 2610 610 001 000		Supplies Secon	439.09	
01 2610 610 002 000		Supplies Elem	439.08	
Total MID-AMERICAN RESEARCH			878.17	
	INV17746	Midwest Bus Parts Inc.	11/05/2025	235.22
01 2730 610 000 000		GENERAL SUPPLIES	235.22	
	INV17975	Midwest Bus Parts Inc.	11/07/2025	237.18
01 2730 610 000 000		GENERAL SUPPLIES	237.18	
Total Midwest Bus Parts Inc.			472.40	
	359569	Nate's Auto Glass	11/11/2025	650.00
01 2730 431 000 000		REPAIRS & MAINT.	650.00	
Total Nate's Auto Glass			650.00	
	211010052744. nov25	NE PUBLIC POWER DISTRICT	11/26/2025	133.74
01 2610 621 002 000		UTILITY ENERGY SERVICE	66.87	
01 2610 621 001 000		UTILITY ENERGY SERVICE	66.87	
	211010052749. nov25	NE PUBLIC POWER DISTRICT	11/26/2025	48.42
01 2610 621 001 000		UTILITY ENERGY SERVICE	24.21	
01 2610 621 002 000		UTILITY ENERGY SERVICE	24.21	
	211010052754. nov25	NE PUBLIC POWER DISTRICT	11/26/2025	41.73
01 2610 621 002 000		UTILITY ENERGY SERVICE	20.87	
01 2610 621 001 000		UTILITY ENERGY SERVICE	20.86	
	211010052759. nov25	NE PUBLIC POWER DISTRICT	11/26/2025	3,342.64
01 2610 621 001 000		UTILITY ENERGY SERVICE	1,671.32	
01 2610 621 002 000		UTILITY ENERGY SERVICE	1,671.32	
	2110100527653. Nov25	NE PUBLIC POWER DISTRICT	11/26/2025	68.36
01 2610 621 002 000		UTILITY ENERGY SERVICE	34.18	
01 2610 621 001 000		UTILITY ENERGY SERVICE	34.18	
	211010052769. nov25	NE PUBLIC POWER DISTRICT	11/04/2025	65.29
01 2610 621 001 000		UTILITY ENERGY SERVICE	32.65	
01 2610 621 002 000		UTILITY ENERGY SERVICE	32.64	
	221010160267. nov25	NE PUBLIC POWER DISTRICT	11/26/2025	4.26
01 2610 621 001 000		UTILITY ENERGY SERVICE	2.13	
01 2610 621 002 000		UTILITY ENERGY SERVICE	2.13	
Total NE PUBLIC POWER DISTRICT			3,704.44	
	N-54497	NEBR ASSOC OF SCHOOL BOARDS	09/18/2025	350.00
01 2320 810 000 000		Dues And Fees	350.00	
Total NEBR ASSOC OF SCHOOL BOARDS			350.00	
	11113682	Nebraska Central Telephone Company	12/01/2025	283.28
01 2510 382 001 000		Telephone Secon	141.64	
01 2510 382 002 000		Telehone Elem	141.64	
	11117912	Nebraska Central Telephone Company	12/01/2025	90.68
01 2510 382 001 000		Telephone Secon	45.34	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 2510 382 002 000		Telehone Elem	45.34	
	11118027	Nebraska Central Telephone Company	12/01/2025	40.84
01 2510 382 002 000		Telehone Elem	20.42	
01 2510 382 001 000		Telephone Secon	20.42	
Total Nebraska Central Telephone Company			414.80	
	57-15085	NEBRASKA SAFETY CENTER	11/03/2025	125.00
01 2710 330 000 000		TESTING	125.00	
Total NEBRASKA SAFETY CENTER			125.00	
	2022193870	ONE SOURCE	12/01/2025	5.50
01 2310 340 000 000		SERVICES	5.50	
Total ONE SOURCE			5.50	
	175814	PRAIRIE HILLS WIRELESS, LLC	12/01/2025	60.00
01 1100 382 000 000		INTERNET SERVICES	60.00	
Total PRAIRIE HILLS WIRELESS, LLC			60.00	
	SRV125970	RASMUSSEN MECHANICAL SERVICES	10/27/2025	1,826.63
01 2620 431 001 000		Con/ser Repair Secon	913.32	
01 2620 431 002 000		Cont/ser Repair Elem	913.31	
Total RASMUSSEN MECHANICAL SERVICES			1,826.63	
	news.oct2025	RAVENNA NEWS	10/31/2025	34.61
01 2310 540 000 000		Advertising & Print	34.61	
Total RAVENNA NEWS			34.61	
	93808	RAVENNA SANITATION	11/05/2025	314.92
01 2620 420 001 000		CLEANING SERVICES/TRASH	157.46	
01 2620 420 002 000		CLEANING SERVICES/TRASH	157.46	
	trash.nov2025	RAVENNA SANITATION	12/04/2025	981.00
01 2620 420 001 000		CLEANING SERVICES/TRASH	490.50	
01 2620 420 002 000		CLEANING SERVICES/TRASH	490.50	
Total RAVENNA SANITATION			1,295.92	
	BS.Nov2025	Schepper, Birdie	12/01/2025	3,839.40
01 2151 340 001 000		OTHER PROF. SERVICES	3,341.00	
01 2151 334 001 000		MILEAGE PAID-CONTRACTED	498.40	
Total Schepper, Birdie			3,839.40	
	NOVPR.MS	Schroll, Millisa	11/20/2025	129.29
01 1100 890 001 000		Other Misc Exp Secon	129.29	
Total Schroll, Millisa			129.29	
	QuizBowl. 01222026	SHELTON PUBLIC SCHOOL	11/12/2025	50.00
01 1100 810 001 000		FEES	50.00	
Total SHELTON PUBLIC SCHOOL			50.00	
	1806	Stuhr Museum - Education Dept.	10/31/2025	232.00
01 1100 810 002 000		FEES	232.00	
Total Stuhr Museum - Education Dept.			232.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	usbank.122025	U.S. Bank	11/25/2025	5,346.95
01 2510 531 000 000		POSTAGE	18.77	
01 2710 626 000 000		Gas And Oil	40.01	
01 3535 610 000 000		High Abilt Learn Supplies	590.13	
01 1200 610 001 000		Gen Supplies	10.44	
01 1100 610 002 000		Gen Supplies Elem	119.70	
01 1200 810 001 000		Registration Secondary	10.82	
01 1100 810 001 018		FEES	16.00	
01 2710 626 000 000		Gas And Oil	67.45	
01 3535 610 000 000		High Abilt Learn Supplies	403.73	
01 1100 610 001 031		Instruc Materials	379.80	
01 2213 330 001 000		EMPLOYEE TRAINING/DEVELOPMENT	(20.70)	
01 1100 580 001 000		Travel Secon	406.48	
01 3551 610 001 000		CTE GENERAL SUPPLIES	439.96	
01 1200 643 002 000		WEB/CLOUD BASED SOFTWARE	136.80	
01 1100 641 001 000		Digital Instruction Materials	169.28	
01 2510 610 000 000		Supplies	54.94	
01 2730 610 000 000		GENERAL SUPPLIES	854.04	
01 2620 610 001 000		GENERAL SUPPLIES	339.74	
01 2610 610 002 000		Supplies Elem	339.73	
01 1100 610 001 000		Gen Supplies Secon	101.42	
01 2220 610 002 000		Supplies Elem	251.60	
01 1100 610 002 000		Gen Supplies Elem	12.99	
01 2320 580 000 000		Travel	297.50	
01 1100 890 001 000		Other Misc Exp Secon	41.94	
01 2580 650 001 000		Computer Supplies	67.38	
01 2510 810 000 000		REGISTRATION	129.00	
01 1100 641 001 000		Digital Instruction Materials	68.00	
Total U.S. Bank			5,346.95	
	4960080202511	Verizon Business	12/01/2025	35.00
01 2510 382 001 000		Telephone Secon	17.50	
01 2510 382 002 000		Telehone Elem	17.50	
Total Verizon Business			35.00	
	6129457765	VERIZON WIRELESS	11/25/2025	79.88
01 2510 382 001 000		Telephone Secon	39.94	
01 2510 382 002 000		Telehone Elem	39.94	
Total VERIZON WIRELESS			79.88	
	2511-136757	WILKE'S TRUE VALUE	11/03/2025	30.39
01 2620 610 001 000		GENERAL SUPPLIES	15.20	
01 2620 610 002 000		GENERAL SUPPLIES	15.19	
	2511-136835	WILKE'S TRUE VALUE	11/04/2025	27.62
01 2620 610 001 000		GENERAL SUPPLIES	13.81	
01 2620 610 002 000		GENERAL SUPPLIES	13.81	
	2511-136910	WILKE'S TRUE VALUE	11/05/2025	13.35
01 2730 610 000 000		GENERAL SUPPLIES	13.35	
	2511-137133	WILKE'S TRUE VALUE	11/07/2025	33.40
01 1100 890 001 000		Other Misc Exp Secon	33.40	
	2511-137601	WILKE'S TRUE VALUE	11/13/2025	9.46
01 2620 610 001 000		GENERAL SUPPLIES	9.46	
	2511-137638	WILKE'S TRUE VALUE	11/14/2025	36.08
01 2620 610 001 000		GENERAL SUPPLIES	18.04	
01 2620 610 002 000		GENERAL SUPPLIES	18.04	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	2511-137958	WILKE'S TRUE VALUE	11/17/2025	4.74
01 2620 610 001 000		GENERAL SUPPLIES	4.74	
	2511-138160	WILKE'S TRUE VALUE	11/20/2025	424.08
01 2620 610 002 000		GENERAL SUPPLIES	424.08	
	2511-138508	WILKE'S TRUE VALUE	11/24/2025	39.88
01 2620 610 001 000		GENERAL SUPPLIES	39.88	
	2511-138583	WILKE'S TRUE VALUE	11/25/2025	4.55
01 2730 610 000 000		GENERAL SUPPLIES	4.55	
	2511-138645	WILKE'S TRUE VALUE	11/25/2025	25.09
01 2620 610 001 000		GENERAL SUPPLIES	12.55	
01 2620 610 002 000		GENERAL SUPPLIES	12.54	
Total WILKE'S TRUE VALUE			648.64	
	787366	YANDA'S MUSIC	11/25/2025	759.94
01 1100 610 001 018		Music Materials	759.94	
Total YANDA'S MUSIC			759.94	
Fund Number 01			151,734.60	
Checking Account ID 01			151,734.60	

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 General								
01 1100 110 000 000	Salaries Hazard	0.00	462.00	462.00	0.00	(462.00)	0.00	(462.00)
01 1100 111 001 000	SALARIES TEACHERS SECONDARY	0.00	75,992.46	303,979.84	0.00	(303,979.84)	0.00	(303,979.84)
01 1100 111 002 000	SALARIES TEACHERS ELEM.	0.00	74,193.77	296,330.95	0.00	(296,330.95)	0.00	(296,330.95)
01 1100 123 001 000	Sub Salaries Secon	0.00	4,615.00	16,645.00	0.00	(16,645.00)	0.00	(16,645.00)
01 1100 123 002 000	Sub Salaries Elem	0.00	3,042.50	8,657.50	0.00	(8,657.50)	0.00	(8,657.50)
01 1100 150 001 000	ADDITIONAL COMP. NON INSTRUCTIONAL STAFF	0.00	2,437.33	6,874.66	0.00	(6,874.66)	0.00	(6,874.66)
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	12,699.04	51,264.16	0.00	(51,264.16)	0.00	(51,264.16)
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	4,076.62	17,242.48	0.00	(17,242.48)	0.00	(17,242.48)
01 1100 152 001 000	ADDITIONAL COMP. AIDES	0.00	628.83	1,257.66	0.00	(1,257.66)	0.00	(1,257.66)
01 1100 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	141.78	535.03	0.00	(535.03)	0.00	(535.03)
01 1100 211 001 000	Health Ins Secon	0.00	31,818.07	126,793.55	0.00	(126,793.55)	0.00	(126,793.55)
01 1100 211 002 000	Health Ins Elem	0.00	30,364.63	118,452.07	0.00	(118,452.07)	0.00	(118,452.07)
01 1100 213 001 000	GROUP INS.-SUBS	0.00	1.96	10.37	0.00	(10.37)	0.00	(10.37)
01 1100 213 002 000	GROUP INS.-SUBS	0.00	0.99	5.88	0.00	(5.88)	0.00	(5.88)
01 1100 220 001 000	FICA-NON INSTRUCTIONAL	0.00	183.86	515.67	0.00	(515.67)	0.00	(515.67)
01 1100 221 001 000	Fica Secon	0.00	6,544.82	26,218.54	0.00	(26,218.54)	0.00	(26,218.54)
01 1100 221 002 000	Fica Elem	0.00	5,685.91	22,791.78	0.00	(22,791.78)	0.00	(22,791.78)
01 1100 222 001 000	FICA-COACHES/AIDES	0.00	48.11	96.22	0.00	(96.22)	0.00	(96.22)
01 1100 223 001 000	FICA-SUB SUBS	0.00	353.03	1,273.34	0.00	(1,273.34)	0.00	(1,273.34)
01 1100 223 002 000	FICA-SUB SUBS	0.00	232.77	662.35	0.00	(662.35)	0.00	(662.35)
01 1100 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	153.39	468.38	0.00	(468.38)	0.00	(468.38)
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	7,013.85	28,384.33	0.00	(28,384.33)	0.00	(28,384.33)
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	0.00	6,324.24	25,336.69	0.00	(25,336.69)	0.00	(25,336.69)
01 1100 233 001 000	RETIREMENT-SUBS	0.00	163.62	745.38	0.00	(745.38)	0.00	(745.38)
01 1100 233 002 000	RETIREMENT-SUBS	0.00	81.81	354.51	0.00	(354.51)	0.00	(354.51)
01 1100 280 001 000	NON INSTRUCTIONAL HSA	0.00	25.76	97.19	0.00	(97.19)	0.00	(97.19)
01 1100 281 001 000	CASH IN LIEU/HSA	0.00	2,548.81	10,195.46	0.00	(10,195.46)	0.00	(10,195.46)
01 1100 281 002 000	CASH IN LIEU/HSA	0.00	3,401.61	13,524.33	0.00	(13,524.33)	0.00	(13,524.33)
01 1100 330 001 000	ASSEMBLIES	0.00	0.00	90.00	0.00	(90.00)	0.00	(90.00)
01 1100 382 000 000	INTERNET SERVICES	0.00	414.03	3,130.09	0.00	(3,130.09)	0.00	(3,130.09)
01 1100 443 001 000	LEASED EQUIP	0.00	382.97	1,531.90	0.00	(1,531.90)	0.00	(1,531.90)
01 1100 443 002 000	LEASED EQUIP	0.00	382.98	1,531.90	0.00	(1,531.90)	0.00	(1,531.90)
01 1100 580 001 000	Travel Secon	0.00	406.48	406.48	0.00	(406.48)	0.00	(406.48)
01 1100 580 002 000	Travel Elem	0.00	0.00	600.00	0.00	(600.00)	0.00	(600.00)
01 1100 610 000 000	SUPPLIES	0.00	0.00	2,519.08	0.00	(2,519.08)	0.00	(2,519.08)
01 1100 610 001 000	Gen Supplies Secon	0.00	101.42	2,107.81	0.00	(2,107.81)	0.00	(2,107.81)
01 1100 610 002 000	Gen Supplies Elem	0.00	132.69	1,998.36	0.00	(1,998.36)	0.00	(1,998.36)
01 1100 640 002 000	Textbooks Elem	0.00	0.00	1,292.56	0.00	(1,292.56)	0.00	(1,292.56)
01 1100 641 001 000	Digital Instruction Materials	0.00	237.28	305.28	0.00	(305.28)	0.00	(305.28)
01 1100 643 001 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	(35.93)	0.00	35.93	0.00	35.93
01 1100 735 001 000	Comp Software Secon	0.00	0.00	4,412.93	0.00	(4,412.93)	0.00	(4,412.93)
01 1100 735 002 000	Comp Software Elem	0.00	0.00	578.35	0.00	(578.35)	0.00	(578.35)
01 1100 810 001 000	FEES	0.00	50.00	50.00	0.00	(50.00)	0.00	(50.00)
01 1100 810 002 000	FEES	0.00	232.00	722.00	0.00	(722.00)	0.00	(722.00)
01 1100 890 001 000	Other Misc Exp Secon	0.00	204.63	3,837.12	0.00	(3,837.12)	0.00	(3,837.12)
01 1100 890 002 000	Other Misc Exp Elem	0.00	194.39	446.16	0.00	(446.16)	0.00	(446.16)
1100 SALARIES		0.00	275,975.44	1,104,699.41	0.00	(1,104,699.41)	0.00	(1,104,699.41)
01 1190 111 002 000	SALARIES TEACHERS PRE K	0.00	2,069.37	8,277.48	0.00	(8,277.48)	0.00	(8,277.48)
01 1190 112 002 000	PreK Para	0.00	2,496.41	8,627.43	0.00	(8,627.43)	0.00	(8,627.43)
01 1190 123 002 000	PreK Subs	0.00	210.00	350.00	0.00	(350.00)	0.00	(350.00)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1190 211 002 000	PreK Health	0.00	1,236.77	4,941.72	0.00	(4,941.72)	0.00	(4,941.72)
01 1190 212 002 000	GROUP INSURANCE-AIDES	0.00	4.80	19.20	0.00	(19.20)	0.00	(19.20)
01 1190 221 002 000	PreK Fica	0.00	155.04	620.17	0.00	(620.17)	0.00	(620.17)
01 1190 222 002 000	FICA-AIDES	0.00	190.98	660.01	0.00	(660.01)	0.00	(660.01)
01 1190 223 002 000	FICA-SUB SUBS	0.00	16.07	26.77	0.00	(26.77)	0.00	(26.77)
01 1190 231 002 000	PreK Retire	0.00	167.20	668.81	0.00	(668.81)	0.00	(668.81)
01 1190 232 002 000	RETIREMENT AIDES	0.00	201.71	697.09	0.00	(697.09)	0.00	(697.09)
01 1190 610 002 000	PreK Supplies	0.00	0.00	164.70	0.00	(164.70)	0.00	(164.70)
1190 PREK		0.00	6,748.35	25,053.38	0.00	(25,053.38)	0.00	(25,053.38)
01 1200 111 001 000	SPED teachers	0.00	11,046.62	53,270.49	0.00	(53,270.49)	0.00	(53,270.49)
01 1200 111 002 000	SALARIES TEACHERS SPED ELEM.	0.00	19,362.29	77,449.16	0.00	(77,449.16)	0.00	(77,449.16)
01 1200 112 001 000	SPED Paras	0.00	19,630.04	63,209.93	0.00	(63,209.93)	0.00	(63,209.93)
01 1200 112 002 000	Aide Elem	0.00	12,279.13	35,631.85	0.00	(35,631.85)	0.00	(35,631.85)
01 1200 122 001 000	Sub Paras Salary	0.00	0.00	56.25	0.00	(56.25)	0.00	(56.25)
01 1200 123 001 000	Sub Secon	0.00	1,110.00	1,475.00	0.00	(1,475.00)	0.00	(1,475.00)
01 1200 123 002 000	Sub Elem	0.00	2,272.50	3,547.50	0.00	(3,547.50)	0.00	(3,547.50)
01 1200 132 001 000	OT - AIDES/PARAS	0.00	131.53	1,038.30	0.00	(1,038.30)	0.00	(1,038.30)
01 1200 132 002 000	OT - AIDES/PARAS	0.00	0.00	1.32	0.00	(1.32)	0.00	(1.32)
01 1200 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	863.10	3,452.40	0.00	(3,452.40)	0.00	(3,452.40)
01 1200 211 001 000	Health Ins	0.00	3,673.24	15,761.90	0.00	(15,761.90)	0.00	(15,761.90)
01 1200 211 002 000	Health Ins Elem	0.00	6,699.42	26,741.93	0.00	(26,741.93)	0.00	(26,741.93)
01 1200 212 001 000	GROUP INSURANCE-AIDES	0.00	1,721.33	7,321.20	0.00	(7,321.20)	0.00	(7,321.20)
01 1200 212 002 000	GROUP INSURANCE-AIDES	0.00	2,839.04	8,440.38	0.00	(8,440.38)	0.00	(8,440.38)
01 1200 213 001 000	GROUP INS.-SUBS	0.00	0.87	1.11	0.00	(1.11)	0.00	(1.11)
01 1200 213 002 000	GROUP INS.-SUBS	0.00	0.98	1.18	0.00	(1.18)	0.00	(1.18)
01 1200 221 001 000	Fica Secon	0.00	874.63	4,187.45	0.00	(4,187.45)	0.00	(4,187.45)
01 1200 221 002 000	Fica Elem	0.00	1,440.48	5,762.10	0.00	(5,762.10)	0.00	(5,762.10)
01 1200 222 001 000	FICA-AIDES	0.00	1,444.84	4,651.50	0.00	(4,651.50)	0.00	(4,651.50)
01 1200 222 002 000	FICA-AIDES	0.00	808.80	2,284.21	0.00	(2,284.21)	0.00	(2,284.21)
01 1200 223 001 000	FICA-SUB SUBS	0.00	84.94	112.86	0.00	(112.86)	0.00	(112.86)
01 1200 223 002 000	FICA-SUB SUBS	0.00	173.83	271.39	0.00	(271.39)	0.00	(271.39)
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	892.57	4,304.27	0.00	(4,304.27)	0.00	(4,304.27)
01 1200 231 002 000	RETIREMENT TEAHERS/ADMINS	0.00	1,564.47	6,257.88	0.00	(6,257.88)	0.00	(6,257.88)
01 1200 232 001 000	RETIREMENT AIDES	0.00	1,545.82	5,077.97	0.00	(5,077.97)	0.00	(5,077.97)
01 1200 232 002 000	RETIREMENT AIDES	0.00	941.23	2,748.01	0.00	(2,748.01)	0.00	(2,748.01)
01 1200 233 001 000	RETIREMENT-SUBS	0.00	72.72	90.90	0.00	(90.90)	0.00	(90.90)
01 1200 233 002 000	RETIREMENT-SUBS	0.00	81.81	99.99	0.00	(99.99)	0.00	(99.99)
01 1200 281 002 000	CASH IN LIEU/HSA	0.00	236.08	944.32	0.00	(944.32)	0.00	(944.32)
01 1200 282 001 000	INSTRUCTIONAL AIDES HSA	0.00	128.47	514.59	0.00	(514.59)	0.00	(514.59)
01 1200 282 002 000	INSTRUCTIONAL AIDES HSA	0.00	256.94	954.39	0.00	(954.39)	0.00	(954.39)
01 1200 330 001 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	20.00	395.00	0.00	(395.00)	0.00	(395.00)
01 1200 330 002 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	90.00	315.00	0.00	(315.00)	0.00	(315.00)
01 1200 569 001 000	TUITION-OTHER	0.00	18,232.43	86,665.37	0.00	(86,665.37)	0.00	(86,665.37)
01 1200 569 002 000	TUITION-OTHER	0.00	10,140.00	10,140.00	0.00	(10,140.00)	0.00	(10,140.00)
01 1200 591 001 000	SPED SUPERVISION SEC.	0.00	1,878.95	5,636.85	0.00	(5,636.85)	0.00	(5,636.85)
01 1200 591 002 000	SPED SUPERVISION ELEM.	0.00	1,878.95	5,636.85	0.00	(5,636.85)	0.00	(5,636.85)
01 1200 610 001 000	Gen Supplies	0.00	64.37	2,473.05	0.00	(2,473.05)	0.00	(2,473.05)
01 1200 610 002 000	Gen Supplies Elem	0.00	53.92	3,627.79	0.00	(3,627.79)	0.00	(3,627.79)
01 1200 643 001 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	13.30	0.00	(13.30)	0.00	(13.30)
01 1200 643 002 000	WEB/CLOUD BASED SOFTWARE	0.00	136.80	136.80	0.00	(136.80)	0.00	(136.80)
01 1200 810 001 000	Registration Secondary	0.00	10.82	43.28	0.00	(43.28)	0.00	(43.28)
01 1200 810 002 000	Registration Elem	0.00	0.00	125.00	0.00	(125.00)	0.00	(125.00)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
1200 SPEDICAL ED School Age		0.00	124,683.96	450,870.02	0.00	(450,870.02)	0.00	(450,870.02)
01 2120 111 001 000	Counselor Sal Secon	0.00	5,036.31	20,145.24	0.00	(20,145.24)	0.00	(20,145.24)
01 2120 111 002 000	Counselor Sal Elem	0.00	1,259.08	5,036.32	0.00	(5,036.32)	0.00	(5,036.32)
01 2120 211 001 000	Health Ins. Secon	0.00	1,441.95	5,767.80	0.00	(5,767.80)	0.00	(5,767.80)
01 2120 211 002 000	Health Ins. Elem	0.00	360.49	1,441.96	0.00	(1,441.96)	0.00	(1,441.96)
01 2120 221 001 000	Fica Secon	0.00	382.24	1,528.96	0.00	(1,528.96)	0.00	(1,528.96)
01 2120 221 002 000	Fica Elem	0.00	95.56	382.24	0.00	(382.24)	0.00	(382.24)
01 2120 231 001 000	Retirement Secon	0.00	406.93	1,627.72	0.00	(1,627.72)	0.00	(1,627.72)
01 2120 231 002 000	Retirement Elem	0.00	101.73	406.92	0.00	(406.92)	0.00	(406.92)
01 2120 330 001 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	40.00	0.00	(40.00)	0.00	(40.00)
01 2120 610 001 000	Supplies Secon	0.00	16.80	116.32	0.00	(116.32)	0.00	(116.32)
01 2120 610 002 000	Supplies Elem	0.00	16.80	67.33	0.00	(67.33)	0.00	(67.33)
2120 COUNSELOR		0.00	9,117.89	36,560.81	0.00	(36,560.81)	0.00	(36,560.81)
01 2130 116 000 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	3,922.50	13,589.94	0.00	(13,589.94)	0.00	(13,589.94)
01 2130 216 000 000	GROUP INS.-NURSE	0.00	516.10	2,111.30	0.00	(2,111.30)	0.00	(2,111.30)
01 2130 226 000 000	FICA-NURSE	0.00	297.53	1,029.25	0.00	(1,029.25)	0.00	(1,029.25)
01 2130 236 000 000	RETIREMENT-NURSE	0.00	316.94	1,098.09	0.00	(1,098.09)	0.00	(1,098.09)
01 2130 286 000 000	NURSE-HSA	0.00	90.64	370.82	0.00	(370.82)	0.00	(370.82)
01 2130 610 000 000	Health Supplies	0.00	0.00	271.65	0.00	(271.65)	0.00	(271.65)
2130 NURSE		0.00	5,143.71	18,471.05	0.00	(18,471.05)	0.00	(18,471.05)
01 2131 116 001 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	1,540.99	5,065.68	0.00	(5,065.68)	0.00	(5,065.68)
01 2131 116 002 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	1,540.98	5,065.67	0.00	(5,065.67)	0.00	(5,065.67)
01 2131 216 001 000	GROUP INS.-NURSE	0.00	202.75	787.55	0.00	(787.55)	0.00	(787.55)
01 2131 216 002 000	GROUP INS.-NURSE	0.00	202.75	787.55	0.00	(787.55)	0.00	(787.55)
01 2131 226 001 000	FICA-NURSE	0.00	116.89	383.62	0.00	(383.62)	0.00	(383.62)
01 2131 226 002 000	FICA-NURSE	0.00	116.86	383.57	0.00	(383.57)	0.00	(383.57)
01 2131 236 001 000	RETIREMENT-NURSE	0.00	124.51	409.30	0.00	(409.30)	0.00	(409.30)
01 2131 236 002 000	RETIREMENT-NURSE	0.00	124.51	409.29	0.00	(409.29)	0.00	(409.29)
01 2131 286 001 000	NURSE-HSA	0.00	35.61	138.33	0.00	(138.33)	0.00	(138.33)
01 2131 286 002 000	NURSE-HSA	0.00	35.62	138.33	0.00	(138.33)	0.00	(138.33)
2131 HEALTH SERVICES SPED-NURSE		0.00	4,041.47	13,568.89	0.00	(13,568.89)	0.00	(13,568.89)
01 2140 591 001 000	ESU SERVICES-LMHP	0.00	312.50	937.50	0.00	(937.50)	0.00	(937.50)
01 2140 591 002 000	ESU SERVICES-LMHP Elem	0.00	312.50	937.50	0.00	(937.50)	0.00	(937.50)
2140 PSYCHOLOGICAL SERVICES		0.00	625.00	1,875.00	0.00	(1,875.00)	0.00	(1,875.00)
01 2141 111 001 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	3,541.66	14,166.64	0.00	(14,166.64)	0.00	(14,166.64)
01 2141 111 002 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	3,541.67	14,166.68	0.00	(14,166.68)	0.00	(14,166.68)
01 2141 211 001 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	681.17	2,724.68	0.00	(2,724.68)	0.00	(2,724.68)
01 2141 211 002 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	681.17	2,724.68	0.00	(2,724.68)	0.00	(2,724.68)
01 2141 221 001 000	FICA TEACHERS/ADMIN	0.00	260.77	1,043.08	0.00	(1,043.08)	0.00	(1,043.08)
01 2141 221 002 000	FICA TEACHERS/ADMIN	0.00	260.77	1,043.08	0.00	(1,043.08)	0.00	(1,043.08)
01 2141 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	286.17	1,144.68	0.00	(1,144.68)	0.00	(1,144.68)
01 2141 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	286.17	1,144.68	0.00	(1,144.68)	0.00	(1,144.68)
01 2141 281 001 000	CASH IN LIEU TEACHERS/HSA	0.00	122.54	490.16	0.00	(490.16)	0.00	(490.16)
01 2141 281 002 000	CASH IN LIEU TEACHERS/HSA	0.00	122.55	490.20	0.00	(490.20)	0.00	(490.20)
01 2141 330 000 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	20.00	20.00	0.00	(20.00)	0.00	(20.00)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
2141	PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE	0.00	9,804.64	39,158.56	0.00	(39,158.56)	0.00	(39,158.56)
01 2151 320 001 000	Speech Therapy Services	0.00	700.50	1,131.75	0.00	(1,131.75)	0.00	(1,131.75)
01 2151 334 001 000	MILEAGE PAID-CONTRACTED	0.00	498.40	498.40	0.00	(498.40)	0.00	(498.40)
01 2151 340 001 000	OTHER PROF. SERVICES	0.00	3,341.00	13,442.00	0.00	(13,442.00)	0.00	(13,442.00)
01 2151 340 002 000	OTHER PROF. SERVICES	0.00	5,512.50	24,937.50	0.00	(24,937.50)	0.00	(24,937.50)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	10,052.40	40,009.65	0.00	(40,009.65)	0.00	(40,009.65)
01 2161 320 001 000	PROFESSIONAL ED SERVICES	0.00	1,364.30	2,475.80	0.00	(2,475.80)	0.00	(2,475.80)
01 2161 320 002 000	PROFESSIONAL ED SERVICES	0.00	2,308.50	4,453.50	0.00	(4,453.50)	0.00	(4,453.50)
2161	OCCUPATIONAL THERAPY-SPED SCHOOL AGE	0.00	3,672.80	6,929.30	0.00	(6,929.30)	0.00	(6,929.30)
01 2162 320 002 000	OT Services SPED 3-5	0.00	456.00	1,689.00	0.00	(1,689.00)	0.00	(1,689.00)
2162	OCCUPATIONAL THERAPY-SPED 3-5	0.00	456.00	1,689.00	0.00	(1,689.00)	0.00	(1,689.00)
01 2163 320 002 000	OT Sped Services 0-2	0.00	208.70	435.85	0.00	(435.85)	0.00	(435.85)
2163	OCCUPATIONAL THERAPY-SPED 0-2	0.00	208.70	435.85	0.00	(435.85)	0.00	(435.85)
01 2171 320 001 000	PT Sped Services Sec.	0.00	909.00	1,650.00	0.00	(1,650.00)	0.00	(1,650.00)
01 2171 320 002 000	PT Sped Services Elem	0.00	1,143.75	2,334.00	0.00	(2,334.00)	0.00	(2,334.00)
2171	PHYSICAL THERAPY-SPED SCHOOL AGE	0.00	2,052.75	3,984.00	0.00	(3,984.00)	0.00	(3,984.00)
01 2172 320 002 000	PT Sped Services 3-5	0.00	534.00	965.25	0.00	(965.25)	0.00	(965.25)
2172	PHYSICAL THERAPY:SPED 3-5	0.00	534.00	965.25	0.00	(965.25)	0.00	(965.25)
01 2173 320 002 000	PT Sped Services 0-2	0.00	175.45	882.60	0.00	(882.60)	0.00	(882.60)
2173	PHYSICAL THERAPY:SPED 0-2	0.00	175.45	882.60	0.00	(882.60)	0.00	(882.60)
01 2190 110 001 000	Act Trans Sal Secon	0.00	1,755.45	7,549.78	0.00	(7,549.78)	0.00	(7,549.78)
01 2190 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	0.19	65.36	0.00	(65.36)	0.00	(65.36)
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	0.00	134.18	575.92	0.00	(575.92)	0.00	(575.92)
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	70.07	232.69	0.00	(232.69)	0.00	(232.69)
01 2190 340 001 000	Testing	0.00	0.00	894.00	0.00	(894.00)	0.00	(894.00)
2190	ACT TRANS	0.00	1,959.89	9,317.75	0.00	(9,317.75)	0.00	(9,317.75)
01 2212 330 001 000	Purch Prof Ser Secon	0.00	0.00	230.00	0.00	(230.00)	0.00	(230.00)
01 2212 330 002 000	Purch Prof Ser Elem	0.00	0.00	25.00	0.00	(25.00)	0.00	(25.00)
01 2212 580 001 000	Travel Secon	0.00	0.00	1,243.20	0.00	(1,243.20)	0.00	(1,243.20)
2212	Instruction and Curriculum Development	0.00	0.00	1,498.20	0.00	(1,498.20)	0.00	(1,498.20)
01 2213 330 001 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	(20.70)	308.00	0.00	(308.00)	0.00	(308.00)
01 2213 330 002 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	60.00	0.00	(60.00)	0.00	(60.00)
2213	Instructional Staff Training	0.00	(20.70)	368.00	0.00	(368.00)	0.00	(368.00)
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECOND.	0.00	2,781.04	11,054.16	0.00	(11,054.16)	0.00	(11,054.16)
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEM.	0.00	2,781.04	11,054.16	0.00	(11,054.16)	0.00	(11,054.16)
01 2220 211 001 000	Health Ins Secon	0.00	1,023.59	4,093.78	0.00	(4,093.78)	0.00	(4,093.78)
01 2220 211 002 000	Health Ins Elem	0.00	1,023.59	4,093.78	0.00	(4,093.78)	0.00	(4,093.78)
01 2220 221 001 000	Fica Secon	0.00	199.95	794.46	0.00	(794.46)	0.00	(794.46)
01 2220 221 002 000	Fica Elem	0.00	199.95	794.46	0.00	(794.46)	0.00	(794.46)
01 2220 231 001 000	Retire Secon	0.00	224.71	893.18	0.00	(893.18)	0.00	(893.18)
01 2220 231 002 000	Retire Elem	0.00	224.71	893.18	0.00	(893.18)	0.00	(893.18)
01 2220 281 001 000	CASH IN LIEU TEACHERS/HSA	0.00	185.99	743.85	0.00	(743.85)	0.00	(743.85)
01 2220 281 002 000	CASH IN LIEU TEACHERS/HSA	0.00	185.99	743.85	0.00	(743.85)	0.00	(743.85)
01 2220 330 001 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	40.00	0.00	(40.00)	0.00	(40.00)
01 2220 610 001 000	Supplies Secon	0.00	0.00	149.60	0.00	(149.60)	0.00	(149.60)
01 2220 610 002 000	Supplies Elem	0.00	251.60	529.03	0.00	(529.03)	0.00	(529.03)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2220 640 001 000	Library Books Secon	0.00	273.64	432.48	0.00	(432.48)	0.00	(432.48)
01 2220 640 002 000	Library Books Elem	0.00	0.00	247.33	0.00	(247.33)	0.00	(247.33)
01 2220 735 001 000	Computer Software	0.00	0.00	545.00	0.00	(545.00)	0.00	(545.00)
01 2220 735 002 000	Elem Software	0.00	0.00	545.00	0.00	(545.00)	0.00	(545.00)
2220 LIBRARY/MEDIA SERVICES		0.00	9,355.80	37,647.30	0.00	(37,647.30)	0.00	(37,647.30)
01 2310 340 000 000	SERVICES	0.00	5.50	675.95	0.00	(675.95)	0.00	(675.95)
01 2310 540 000 000	Advertising & Print	0.00	34.61	1,680.89	0.00	(1,680.89)	0.00	(1,680.89)
01 2310 610 000 000	Supplies	0.00	277.31	481.34	0.00	(481.34)	0.00	(481.34)
01 2310 810 000 000	Dues And Fees	0.00	0.00	800.00	0.00	(800.00)	0.00	(800.00)
2310 BOARD OF EDUCATION		0.00	317.42	3,638.18	0.00	(3,638.18)	0.00	(3,638.18)
01 2320 105 000 000	SUPERINTENDENT SALARY	0.00	12,947.59	51,790.36	0.00	(51,790.36)	0.00	(51,790.36)
01 2320 110 000 000	Clerical	0.00	2,010.84	8,474.49	0.00	(8,474.49)	0.00	(8,474.49)
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	53.91	455.26	0.00	(455.26)	0.00	(455.26)
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	584.31	2,322.22	0.00	(2,322.22)	0.00	(2,322.22)
01 2320 215 000 000	Health Ins	0.00	2,533.37	10,133.48	0.00	(10,133.48)	0.00	(10,133.48)
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	0.00	153.00	663.48	0.00	(663.48)	0.00	(663.48)
01 2320 225 000 000	Fica	0.00	990.49	3,961.96	0.00	(3,961.96)	0.00	(3,961.96)
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	0.00	166.84	721.53	0.00	(721.53)	0.00	(721.53)
01 2320 235 000 000	RETIREMENT SUPT.	0.00	1,042.93	4,171.72	0.00	(4,171.72)	0.00	(4,171.72)
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	106.38	422.76	0.00	(422.76)	0.00	(422.76)
01 2320 580 000 000	Travel	0.00	297.50	297.50	0.00	(297.50)	0.00	(297.50)
01 2320 810 000 000	Dues And Fees	0.00	350.00	350.00	0.00	(350.00)	0.00	(350.00)
2320 EXECUTIVE ADMINISTRATION-SUPT		0.00	21,237.16	83,764.76	0.00	(83,764.76)	0.00	(83,764.76)
01 2330 317 000 000	LEGAL SERVICES	0.00	160.00	1,014.00	0.00	(1,014.00)	0.00	(1,014.00)
2330 DISTRICT LEGAL SERVICES		0.00	160.00	1,014.00	0.00	(1,014.00)	0.00	(1,014.00)
01 2410 110 001 000	Clerical Sal Secon	0.00	4,691.95	20,078.06	0.00	(20,078.06)	0.00	(20,078.06)
01 2410 110 002 000	Clerical Sal Elem	0.00	4,896.10	17,372.82	0.00	(17,372.82)	0.00	(17,372.82)
01 2410 111 001 000	Princ Sal Secon	0.00	8,750.00	35,000.00	0.00	(35,000.00)	0.00	(35,000.00)
01 2410 111 002 000	Prin Sal Elem	0.00	9,442.87	37,771.48	0.00	(37,771.48)	0.00	(37,771.48)
01 2410 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	88.20	0.00	(88.20)	0.00	(88.20)
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	125.80	1,062.28	0.00	(1,062.28)	0.00	(1,062.28)
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	228.91	997.24	0.00	(997.24)	0.00	(997.24)
01 2410 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	490.88	1,963.52	0.00	(1,963.52)	0.00	(1,963.52)
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,363.40	5,500.74	0.00	(5,500.74)	0.00	(5,500.74)
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	2,089.20	8,356.80	0.00	(8,356.80)	0.00	(8,356.80)
01 2410 211 001 000	Health Ins Secon	0.00	68.76	275.04	0.00	(275.04)	0.00	(275.04)
01 2410 211 002 000	Health Ins Elem	0.00	10.00	40.00	0.00	(40.00)	0.00	(40.00)
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	0.00	357.05	1,577.48	0.00	(1,577.48)	0.00	(1,577.48)
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	0.00	369.59	1,315.41	0.00	(1,315.41)	0.00	(1,315.41)
01 2410 221 001 000	Fica Secon	0.00	706.92	2,827.68	0.00	(2,827.68)	0.00	(2,827.68)
01 2410 221 002 000	Fica Elem	0.00	893.46	3,573.84	0.00	(3,573.84)	0.00	(3,573.84)
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	389.27	1,708.14	0.00	(1,708.14)	0.00	(1,708.14)
01 2410 230 002 000	RETIREMENT- NON INSTRUCTIONAL	0.00	414.10	1,484.30	0.00	(1,484.30)	0.00	(1,484.30)
01 2410 231 001 000	RETIREMENT ADMINS SEC.	0.00	746.66	2,986.64	0.00	(2,986.64)	0.00	(2,986.64)
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	0.00	762.98	3,051.92	0.00	(3,051.92)	0.00	(3,051.92)
01 2410 280 001 000	NON INSTRUCTIONAL HSA	0.00	248.20	1,001.41	0.00	(1,001.41)	0.00	(1,001.41)
01 2410 280 002 000	NON INSTRUCTIONAL HSA	0.00	380.34	1,521.36	0.00	(1,521.36)	0.00	(1,521.36)
01 2410 281 002 000	CASH IN LIEU/HSA	0.00	2,465.54	9,862.16	0.00	(9,862.16)	0.00	(9,862.16)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2410 610 002 000	Supplies Elem	0.00	0.00	389.95	0.00	(389.95)	0.00	(389.95)
01 2410 810 001 000	Dues And Fees Secon	0.00	0.00	235.00	0.00	(235.00)	0.00	(235.00)
01 2410 810 002 000	Dues And Fees Elem	0.00	0.00	20.00	0.00	(20.00)	0.00	(20.00)
2410 OFFICE OF THE PRINCIPAL		0.00	39,891.98	160,061.47	0.00	(160,061.47)	0.00	(160,061.47)
01 2510 110 000 000	Clerical Salary	0.00	7,006.56	28,286.95	0.00	(28,286.95)	0.00	(28,286.95)
01 2510 130 000 000	OT-NON INSTRUCTIONAL	0.00	100.44	685.08	0.00	(685.08)	0.00	(685.08)
01 2510 150 000 000	ADDITIONAL COMP. NON INSTRUCTIONAL STAFF	0.00	894.88	3,579.52	0.00	(3,579.52)	0.00	(3,579.52)
01 2510 210 000 000	Health Ins	0.00	444.61	1,941.26	0.00	(1,941.26)	0.00	(1,941.26)
01 2510 220 000 000	Fica	0.00	590.30	2,402.36	0.00	(2,402.36)	0.00	(2,402.36)
01 2510 230 000 000	Retirement	0.00	574.24	2,340.92	0.00	(2,340.92)	0.00	(2,340.92)
01 2510 315 000 000	ACCOUNTING & AUDITING SERVICES	0.00	15,500.20	15,500.20	0.00	(15,500.20)	0.00	(15,500.20)
01 2510 382 001 000	Telephone Secon	0.00	264.84	1,057.89	0.00	(1,057.89)	0.00	(1,057.89)
01 2510 382 002 000	Telehone Elem	0.00	264.84	1,057.88	0.00	(1,057.88)	0.00	(1,057.88)
01 2510 531 000 000	POSTAGE	0.00	18.77	711.35	0.00	(711.35)	0.00	(711.35)
01 2510 610 000 000	Supplies	0.00	399.10	399.10	0.00	(399.10)	0.00	(399.10)
01 2510 735 000 000	Computer Software	0.00	0.00	2,324.00	0.00	(2,324.00)	0.00	(2,324.00)
01 2510 810 000 000	REGISTRATION	0.00	129.00	194.00	0.00	(194.00)	0.00	(194.00)
2510 CLERICAL		0.00	26,187.78	60,480.51	0.00	(60,480.51)	0.00	(60,480.51)
01 2580 112 000 000	Tech Support Aides	0.00	0.00	1,619.40	0.00	(1,619.40)	0.00	(1,619.40)
01 2580 114 000 000	Tech Support Salary	0.00	6,520.83	30,974.52	0.00	(30,974.52)	0.00	(30,974.52)
01 2580 214 000 000	Tech Support Health Ins	0.00	39.78	159.12	0.00	(159.12)	0.00	(159.12)
01 2580 224 000 000	Tech Support Fica	0.00	498.16	2,366.70	0.00	(2,366.70)	0.00	(2,366.70)
01 2580 234 000 000	RETIREMENT-TECH	0.00	526.88	2,502.74	0.00	(2,502.74)	0.00	(2,502.74)
01 2580 432 001 000	TECH REPAIRS & MAINTENANCE	0.00	0.00	1,202.13	0.00	(1,202.13)	0.00	(1,202.13)
01 2580 432 002 000	TECH REPAIRS & MAINTENANCE	0.00	0.00	1,202.12	0.00	(1,202.12)	0.00	(1,202.12)
01 2580 650 001 000	Computer Supplies	0.00	67.38	735.27	0.00	(735.27)	0.00	(735.27)
01 2580 650 002 000	Computer Supplies	0.00	0.00	667.90	0.00	(667.90)	0.00	(667.90)
01 2580 810 000 000	REGISTRATION	0.00	0.00	20.00	0.00	(20.00)	0.00	(20.00)
2580 Administrative Tech Services		0.00	7,653.03	41,449.90	0.00	(41,449.90)	0.00	(41,449.90)
01 2610 110 001 000	Cust Sal Secon	0.00	8,792.68	37,489.75	0.00	(37,489.75)	0.00	(37,489.75)
01 2610 110 002 000	Cust Sal Elem	0.00	7,019.31	30,956.08	0.00	(30,956.08)	0.00	(30,956.08)
01 2610 123 001 000	Sub/Summer Sal Secon	0.00	0.00	464.25	0.00	(464.25)	0.00	(464.25)
01 2610 123 002 000	Sub/Summer Sal Elem	0.00	0.00	464.25	0.00	(464.25)	0.00	(464.25)
01 2610 130 001 000	OT-NON INSTRUCTIONAL	0.00	47.25	429.98	0.00	(429.98)	0.00	(429.98)
01 2610 130 002 000	OT-NON INSTRUCTIONAL	0.00	204.86	900.38	0.00	(900.38)	0.00	(900.38)
01 2610 210 001 000	Health Ins Secon	0.00	1,505.46	7,408.66	0.00	(7,408.66)	0.00	(7,408.66)
01 2610 210 002 000	Health Ins Elem	0.00	2,030.83	9,313.88	0.00	(9,313.88)	0.00	(9,313.88)
01 2610 220 001 000	Fica Secon	0.00	644.96	2,828.35	0.00	(2,828.35)	0.00	(2,828.35)
01 2610 220 002 000	Fica Elem	0.00	509.97	2,191.58	0.00	(2,191.58)	0.00	(2,191.58)
01 2610 230 001 000	Retirement Secon	0.00	663.63	2,946.68	0.00	(2,946.68)	0.00	(2,946.68)
01 2610 230 002 000	Retirement Elem	0.00	533.57	2,359.39	0.00	(2,359.39)	0.00	(2,359.39)
01 2610 280 002 000	CASH IN LIEU NON INSTR/HSA	0.00	283.24	1,205.62	0.00	(1,205.62)	0.00	(1,205.62)
01 2610 410 001 000	Water Sewer Secon	0.00	371.45	1,526.38	0.00	(1,526.38)	0.00	(1,526.38)
01 2610 410 002 000	Water Sewer Elem	0.00	371.45	1,526.37	0.00	(1,526.37)	0.00	(1,526.37)
01 2610 610 001 000	Supplies Secon	0.00	1,162.44	4,475.37	0.00	(4,475.37)	0.00	(4,475.37)
01 2610 610 002 000	Supplies Elem	0.00	1,502.14	4,802.40	0.00	(4,802.40)	0.00	(4,802.40)
01 2610 621 001 000	UTILITY ENERGY SERVICE	0.00	3,903.09	16,542.11	0.00	(16,542.11)	0.00	(16,542.11)
01 2610 621 002 000	UTILITY ENERGY SERVICE	0.00	3,903.09	16,537.76	0.00	(16,537.76)	0.00	(16,537.76)
2610 CUSTODIAL		0.00	33,449.42	144,369.24	0.00	(144,369.24)	0.00	(144,369.24)
01 2620 110 000 000	Maintenance Sal	0.00	3,000.00	20,067.77	0.00	(20,067.77)	0.00	(20,067.77)
01 2620 210 000 000	Health Ins	0.00	2.29	10.99	0.00	(10.99)	0.00	(10.99)
01 2620 220 000 000	Fica	0.00	228.89	1,532.24	0.00	(1,532.24)	0.00	(1,532.24)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2620 230 000 000	Retirement	0.00	242.40	1,621.48	0.00	(1,621.48)	0.00	(1,621.48)
01 2620 420 001 000	CLEANING SERVICES/TRASH	0.00	647.96	2,319.46	0.00	(2,319.46)	0.00	(2,319.46)
01 2620 420 002 000	CLEANING SERVICES/TRASH	0.00	647.96	2,319.46	0.00	(2,319.46)	0.00	(2,319.46)
01 2620 431 001 000	Con/ser Repair Secon	0.00	954.25	15,276.73	0.00	(15,276.73)	0.00	(15,276.73)
01 2620 431 002 000	Cont/ser Repair Elem	0.00	954.23	6,367.12	0.00	(6,367.12)	0.00	(6,367.12)
01 2620 610 001 000	GENERAL SUPPLIES	0.00	1,047.35	18,832.54	0.00	(18,832.54)	0.00	(18,832.54)
01 2620 610 002 000	GENERAL SUPPLIES	0.00	615.77	11,373.01	0.00	(11,373.01)	0.00	(11,373.01)
2620 MAINTENANCE		0.00	8,341.10	79,720.80	0.00	(79,720.80)	0.00	(79,720.80)
01 2710 110 000 000	Transp Salaries	0.00	14,773.55	54,231.10	0.00	(54,231.10)	0.00	(54,231.10)
01 2710 123 000 000	SUB SALARIES	0.00	1,471.75	3,826.55	0.00	(3,826.55)	0.00	(3,826.55)
01 2710 210 000 000	Health Ins	0.00	655.52	2,360.01	0.00	(2,360.01)	0.00	(2,360.01)
01 2710 220 000 000	Fica	0.00	1,116.19	4,097.95	0.00	(4,097.95)	0.00	(4,097.95)
01 2710 223 000 000	FICA-SUB SUBS	0.00	112.55	292.57	0.00	(292.57)	0.00	(292.57)
01 2710 230 000 000	Retirement	0.00	551.63	2,089.45	0.00	(2,089.45)	0.00	(2,089.45)
01 2710 233 000 000	RETIREMENT-SUBS	0.00	38.06	180.76	0.00	(180.76)	0.00	(180.76)
01 2710 330 000 000	TESTING	0.00	125.00	2,860.00	0.00	(2,860.00)	0.00	(2,860.00)
01 2710 340 000 000	Purch Ser(physicals)	0.00	80.00	805.00	0.00	(805.00)	0.00	(805.00)
01 2710 610 000 000	Tires And Parts	0.00	0.00	4,839.95	0.00	(4,839.95)	0.00	(4,839.95)
01 2710 626 000 000	Gas And Oil	0.00	5,434.34	13,533.95	0.00	(13,533.95)	0.00	(13,533.95)
01 2710 890 000 000	Other Exp	0.00	0.00	464.83	0.00	(464.83)	0.00	(464.83)
2710 Vehicle Operation-Reg. Ed		0.00	24,358.59	89,582.12	0.00	(89,582.12)	0.00	(89,582.12)
01 2712 110 001 000	NON-INSTRUCTIONAL	0.00	1,883.84	8,653.89	0.00	(8,653.89)	0.00	(8,653.89)
01 2712 110 002 000	SPED Transp Salary	0.00	2,354.80	3,708.81	0.00	(3,708.81)	0.00	(3,708.81)
01 2712 123 001 000	SUB SALARIES	0.00	588.70	588.70	0.00	(588.70)	0.00	(588.70)
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	379.12	1,579.52	0.00	(1,579.52)	0.00	(1,579.52)
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	0.00	135.60	627.13	0.00	(627.13)	0.00	(627.13)
01 2712 220 002 000	SPED Transp FICA	0.00	180.14	283.73	0.00	(283.73)	0.00	(283.73)
01 2712 223 001 000	FICA-SUBS	0.00	45.04	45.04	0.00	(45.04)	0.00	(45.04)
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	152.21	689.72	0.00	(689.72)	0.00	(689.72)
01 2712 519 001 000	Contracted Transpor	0.00	2,160.00	8,880.00	0.00	(8,880.00)	0.00	(8,880.00)
2712 Vehicle Operation-School Age SPED		0.00	7,879.45	25,056.54	0.00	(25,056.54)	0.00	(25,056.54)
01 2730 431 000 000	REPAIRS & MAINT.	0.00	6,561.26	17,753.96	0.00	(17,753.96)	0.00	(17,753.96)
01 2730 610 000 000	GENERAL SUPPLIES	0.00	2,962.49	2,962.49	0.00	(2,962.49)	0.00	(2,962.49)
2730 Vehicle Service/Maint. Reg Ed.		0.00	9,523.75	20,716.45	0.00	(20,716.45)	0.00	(20,716.45)
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	67.46	269.84	0.00	(269.84)	0.00	(269.84)
01 3535 211 000 000	High Ability Health	0.00	39.14	156.56	0.00	(156.56)	0.00	(156.56)
01 3535 221 000 000	High Ability Fica	0.00	4.64	18.56	0.00	(18.56)	0.00	(18.56)
01 3535 231 000 000	High Ability Retirement	0.00	5.45	21.80	0.00	(21.80)	0.00	(21.80)
01 3535 610 000 000	High Abilt Learn Supplies	0.00	993.86	9,833.20	0.00	(9,833.20)	0.00	(9,833.20)
01 3535 810 000 000	High Abilt Learn Registration	0.00	0.00	1,000.00	0.00	(1,000.00)	0.00	(1,000.00)
3535 HIGH ABILITY LEARNERS		0.00	1,110.55	11,299.96	0.00	(11,299.96)	0.00	(11,299.96)
01 3551 610 001 000	CTE GENERAL SUPPLIES	0.00	439.96	2,559.86	0.00	(2,559.86)	0.00	(2,559.86)
3551 Career Education CTE		0.00	439.96	2,559.86	0.00	(2,559.86)	0.00	(2,559.86)
01 6200 591 000 000	ESU SERVICES	0.00	0.00	1,272.00	0.00	(1,272.00)	0.00	(1,272.00)
6200 TITLE 1 PART A		0.00	0.00	1,272.00	0.00	(1,272.00)	0.00	(1,272.00)
01 6310 111 000 000	TEACHERS SALARIES	0.00	7,213.87	23,935.19	0.00	(23,935.19)	0.00	(23,935.19)
01 6310 211 000 000	TITLE IIA Health	0.00	2,486.63	8,156.42	0.00	(8,156.42)	0.00	(8,156.42)
01 6310 221 000 000	TITLE IIA Fica	0.00	517.77	1,722.39	0.00	(1,722.39)	0.00	(1,722.39)
01 6310 231 000 000	TITLE IIA Retirement	0.00	582.88	1,933.96	0.00	(1,933.96)	0.00	(1,933.96)
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	451.83	1,482.05	0.00	(1,482.05)	0.00	(1,482.05)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
6310 TITLE IIA		0.00	11,252.98	37,230.01	0.00	(37,230.01)	0.00	(37,230.01)
01 6992 111 000 000	REAP Salary	0.00	2,538.43	16,113.52	0.00	(16,113.52)	0.00	(16,113.52)
01 6992 211 000 000	REAP Health	0.00	954.94	6,061.80	0.00	(6,061.80)	0.00	(6,061.80)
01 6992 221 000 000	REAP Fica	0.00	181.70	1,153.38	0.00	(1,153.38)	0.00	(1,153.38)
01 6992 231 000 000	REAP Retirement	0.00	205.10	1,301.96	0.00	(1,301.96)	0.00	(1,301.96)
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	173.52	1,101.46	0.00	(1,101.46)	0.00	(1,101.46)
6992 REAP		0.00	4,053.69	25,732.12	0.00	(25,732.12)	0.00	(25,732.12)
000 DISTRICT WIDE		0.00	660,444.41	2,581,931.94	0.00	(2,581,931.94)	0.00	(2,581,931.94)
01 1100 640 002 001	Classroom Periodical	0.00	0.00	275.00	0.00	(275.00)	0.00	(275.00)
1100 SALARIES		0.00	0.00	275.00	0.00	(275.00)	0.00	(275.00)
001 FIRST GRADE		0.00	0.00	275.00	0.00	(275.00)	0.00	(275.00)
01 1100 610 002 002	Grade 2 Materials	0.00	0.00	74.52	0.00	(74.52)	0.00	(74.52)
1100 SALARIES		0.00	0.00	74.52	0.00	(74.52)	0.00	(74.52)
002 SECOND GRADE		0.00	0.00	74.52	0.00	(74.52)	0.00	(74.52)
01 1100 610 002 006	Grade 6 Materials	0.00	0.00	168.49	0.00	(168.49)	0.00	(168.49)
1100 SALARIES		0.00	0.00	168.49	0.00	(168.49)	0.00	(168.49)
006 SIXTH GRADE		0.00	0.00	168.49	0.00	(168.49)	0.00	(168.49)
01 1100 610 002 007	Kingrt Materials	0.00	0.00	39.12	0.00	(39.12)	0.00	(39.12)
1100 SALARIES		0.00	0.00	39.12	0.00	(39.12)	0.00	(39.12)
007 Kindergarten		0.00	0.00	39.12	0.00	(39.12)	0.00	(39.12)
01 1100 610 001 018	Music Materials	0.00	901.44	1,299.04	0.00	(1,299.04)	0.00	(1,299.04)
01 1100 610 002 018	Music Materials	0.00	141.49	702.90	0.00	(702.90)	0.00	(702.90)
01 1100 810 001 018	FEES	0.00	16.00	151.00	0.00	(151.00)	0.00	(151.00)
1100 SALARIES		0.00	1,058.93	2,152.94	0.00	(2,152.94)	0.00	(2,152.94)
018 MUSIC		0.00	1,058.93	2,152.94	0.00	(2,152.94)	0.00	(2,152.94)
01 1100 610 001 020	Lang Arts Materials	0.00	0.00	84.00	0.00	(84.00)	0.00	(84.00)
1100 SALARIES		0.00	0.00	84.00	0.00	(84.00)	0.00	(84.00)
020 LANGUAGE ARTS		0.00	0.00	84.00	0.00	(84.00)	0.00	(84.00)
01 1100 610 001 021	Math Materials	0.00	0.00	208.32	0.00	(208.32)	0.00	(208.32)
1100 SALARIES		0.00	0.00	208.32	0.00	(208.32)	0.00	(208.32)
021 MATH		0.00	0.00	208.32	0.00	(208.32)	0.00	(208.32)
01 1100 610 001 022	Materials	0.00	0.00	397.68	0.00	(397.68)	0.00	(397.68)
1100 SALARIES		0.00	0.00	397.68	0.00	(397.68)	0.00	(397.68)
022 SCIENCE		0.00	0.00	397.68	0.00	(397.68)	0.00	(397.68)
01 1100 610 001 025	Instr Materials	0.00	1,003.82	3,106.73	0.00	(3,106.73)	0.00	(3,106.73)
1100 SALARIES		0.00	1,003.82	3,106.73	0.00	(3,106.73)	0.00	(3,106.73)
025 AGRICULTURE		0.00	1,003.82	3,106.73	0.00	(3,106.73)	0.00	(3,106.73)
01 1100 610 001 026	Instr Materials	0.00	0.00	338.11	0.00	(338.11)	0.00	(338.11)
1100 SALARIES		0.00	0.00	338.11	0.00	(338.11)	0.00	(338.11)
026 BUSINESS		0.00	0.00	338.11	0.00	(338.11)	0.00	(338.11)
01 1100 610 001 027	Secon Art Materials	0.00	0.00	863.70	0.00	(863.70)	0.00	(863.70)
1100 SALARIES		0.00	0.00	863.70	0.00	(863.70)	0.00	(863.70)
027 SECONDARY ART		0.00	0.00	863.70	0.00	(863.70)	0.00	(863.70)
01 1100 431 001 028	REPAIRS & MAINTENANCE - Contracted	0.00	0.00	3,552.50	0.00	(3,552.50)	0.00	(3,552.50)

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01 1100 610 001 028	Instr Materials	0.00	0.00	1,004.23	0.00	(1,004.23)	0.00	(1,004.23)
01 1100 810 001 028	Registration	0.00	0.00	553.00	0.00	(553.00)	0.00	(553.00)
1100 SALARIES		0.00	0.00	5,109.73	0.00	(5,109.73)	0.00	(5,109.73)
028 BAND		0.00	0.00	5,109.73	0.00	(5,109.73)	0.00	(5,109.73)
01 1100 610 001 029	Instr Materials	0.00	0.00	530.24	0.00	(530.24)	0.00	(530.24)
1100 SALARIES		0.00	0.00	530.24	0.00	(530.24)	0.00	(530.24)
029 SECONDARY PE		0.00	0.00	530.24	0.00	(530.24)	0.00	(530.24)
01 1100 610 001 031	Instruc Materials	0.00	379.80	4,326.72	0.00	(4,326.72)	0.00	(4,326.72)
1100 SALARIES		0.00	379.80	4,326.72	0.00	(4,326.72)	0.00	(4,326.72)
031 INDUSTRIAL ARTS		0.00	379.80	4,326.72	0.00	(4,326.72)	0.00	(4,326.72)
01 1100 610 001 032	Foreign Lang Mater	0.00	0.00	41.16	0.00	(41.16)	0.00	(41.16)
1100 SALARIES		0.00	0.00	41.16	0.00	(41.16)	0.00	(41.16)
032 FOREIGN LANGUAGE		0.00	0.00	41.16	0.00	(41.16)	0.00	(41.16)
01 2151 591 001 602	Speech Therapy	0.00	7,416.69	19,712.41	0.00	(19,712.41)	0.00	(19,712.41)
01 2151 591 002 602	Speech Therapy Elem	0.00	15,352.13	49,449.28	0.00	(49,449.28)	0.00	(49,449.28)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	22,768.82	69,161.69	0.00	(69,161.69)	0.00	(69,161.69)
01 2152 591 002 602	PRE SCHL SPEECH (3-5)	0.00	3,266.71	9,113.14	0.00	(9,113.14)	0.00	(9,113.14)
2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5		0.00	3,266.71	9,113.14	0.00	(9,113.14)	0.00	(9,113.14)
01 2153 591 002 602	SPEECH (0-2)	0.00	2,004.89	6,563.92	0.00	(6,563.92)	0.00	(6,563.92)
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2		0.00	2,004.89	6,563.92	0.00	(6,563.92)	0.00	(6,563.92)
602 Speech		0.00	28,040.42	84,838.75	0.00	(84,838.75)	0.00	(84,838.75)
01 1291 591 002 603	PRE SPED Supervision (3-5)	0.00	472.27	1,416.81	0.00	(1,416.81)	0.00	(1,416.81)
1291 SPED AGES 3-5		0.00	472.27	1,416.81	0.00	(1,416.81)	0.00	(1,416.81)
01 1292 591 002 603	Pre Sped Services (0-2)	0.00	472.27	1,416.81	0.00	(1,416.81)	0.00	(1,416.81)
1292 SPED AGES 0-2		0.00	472.27	1,416.81	0.00	(1,416.81)	0.00	(1,416.81)
603 Sped Super		0.00	944.54	2,833.62	0.00	(2,833.62)	0.00	(2,833.62)
01 1200 591 002 604	DEAF ED	0.00	0.00	11.97	0.00	(11.97)	0.00	(11.97)
1200 SPEDICAL ED School Age		0.00	0.00	11.97	0.00	(11.97)	0.00	(11.97)
01 2151 591 001 604	ESU SERVICES-Deaf Ed Sec.	0.00	1,486.78	4,488.67	0.00	(4,488.67)	0.00	(4,488.67)
01 2151 591 002 604	Deaf Ed Sped Elem.	0.00	1,486.78	7,590.23	0.00	(7,590.23)	0.00	(7,590.23)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	2,973.56	12,078.90	0.00	(12,078.90)	0.00	(12,078.90)
604 Deaf Ed		0.00	2,973.56	12,090.87	0.00	(12,090.87)	0.00	(12,090.87)
01 2181 591 001 605	Vision	0.00	429.27	1,365.70	0.00	(1,365.70)	0.00	(1,365.70)
01 2181 591 002 605	VISION	0.00	429.27	1,365.70	0.00	(1,365.70)	0.00	(1,365.70)
2181 VISUALLY IMPAIRED:SPED SCHOOL AGE		0.00	858.54	2,731.40	0.00	(2,731.40)	0.00	(2,731.40)
01 2183 591 002 605	Vision Sped 0-2	0.00	429.27	429.27	0.00	(429.27)	0.00	(429.27)
2183 VISUALLY IMPAIRED:SPED 0-2		0.00	429.27	429.27	0.00	(429.27)	0.00	(429.27)
605 Vision		0.00	1,287.81	3,160.67	0.00	(3,160.67)	0.00	(3,160.67)
01 2141 591 001 606	SCHOOL PSYCH	0.00	3,536.14	10,608.42	0.00	(10,608.42)	0.00	(10,608.42)
01 2141 591 002 606	Diagnostic Testing (School Psych)	0.00	3,536.14	10,608.42	0.00	(10,608.42)	0.00	(10,608.42)
2141 PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE		0.00	7,072.28	21,216.84	0.00	(21,216.84)	0.00	(21,216.84)
01 2142 591 002 606	PSYCH SERVICES SPED 3-5	0.00	884.04	2,652.12	0.00	(2,652.12)	0.00	(2,652.12)
2142 PSYCHOLOGICAL SERVICES: SPED 3-5		0.00	884.04	2,652.12	0.00	(2,652.12)	0.00	(2,652.12)
01 2143 591 002 606	PSYC SERVICES SPED 0-2	0.00	884.04	2,652.12	0.00	(2,652.12)	0.00	(2,652.12)
2143 PSYCHOLOGICAL SERVICES: SPED 0-2		0.00	884.04	2,652.12	0.00	(2,652.12)	0.00	(2,652.12)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
606 D/E Psychological		0.00	8,840.36	26,521.08	0.00	(26,521.08)	0.00	(26,521.08)
01 2151 591 001 607	Audiology Secon	0.00	149.44	448.32	0.00	(448.32)	0.00	(448.32)
01 2151 591 002 607	Audiology Elem	0.00	149.44	448.32	0.00	(448.32)	0.00	(448.32)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	298.88	896.64	0.00	(896.64)	0.00	(896.64)
01 2152 591 002 607	AUDIOLOGY SPED 3-5	0.00	37.36	112.08	0.00	(112.08)	0.00	(112.08)
2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5		0.00	37.36	112.08	0.00	(112.08)	0.00	(112.08)
01 2153 591 002 607	AUDIOLOGY SPED 0-2	0.00	37.36	112.08	0.00	(112.08)	0.00	(112.08)
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2		0.00	37.36	112.08	0.00	(112.08)	0.00	(112.08)
607 Audiology		0.00	373.60	1,120.80	0.00	(1,120.80)	0.00	(1,120.80)
01 1200 591 000 608	Vocational	0.00	182.27	546.81	0.00	(546.81)	0.00	(546.81)
1200 SPEDICAL ED School Age		0.00	182.27	546.81	0.00	(546.81)	0.00	(546.81)
608 VOCATIONAL		0.00	182.27	546.81	0.00	(546.81)	0.00	(546.81)
01 General		0.00	705,529.52	2,730,761.00	0.00	(2,730,761.00)	0.00	(2,730,761.00)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	705,529.52	2,730,761.00	0.00	(2,730,761.00)	0.00	(2,730,761.00)

Ravenna Public Schools
GENERAL FUND
Ending November 30th, 2025

Beginning Balance:		**$298,348.96**
Receipts:		
Tax Collection (Buffalo)	$24,078.28	
Tax Collection (Sherman)	$12,204.25	
State of NE Sped		
Flex CD Transfer	$1,000,000.00	
Title Reimb	$96,402.00	
Transportation		
ESU 10		
Sale of Prop/Equip.		
Medicaid (MAC)		
State Aid		
State of NE (MIPS)	$1,593.32	
Other	$1,719.22	
Interest	$6,570.83	
Total Receipts:		**$1,142,567.90**
Disbursements:		
Board Bills (Nov)	$683,460.71	
		$683,460.71
Ending Balance:		$757,456.15
Cash on Hand:	**$757,456.15**	
Outstanding checks	$88,586.12	
Bank Balance:	$846,042.27	
Investments:		
Accounted for as Follows:		
General Fund		
General Fund Checking	$757,456.15	
CD #xxx3375	$0.00	
CD # 70099 (9 mo)	$289,868.27	
Total Available:	**$1,047,324.42**	**$757,456.15**

Revenue Detail

Account Number		Account Description	Budget	Month to Date	Year to Date
8	Revenue				
01 1100 1000		District Taxes - Buffalo	0.00	8,222.58	744,762.06
01 1100 1100		District Taxes - Sherman	0.00	11,043.43	152,673.94
01 1115 1000		Carline-Buffalo	0.00	0.00	783.66
01 1115 1100		Carline - Sherman	0.00	0.00	225.28
01 1120 1000		Public Power Tax - Buffalo	0.00	0.00	0.00
01 1120 1100		Public Power Tax - Sherman	0.00	0.00	0.00
01 1125 1000		Motor Vehicle Taxes - Buffalo	0.00	14,195.57	37,191.36
01 1125 1100		Motor Vehicle Taxes - Sherman	0.00	964.66	5,699.71
01 1311		Tuition Individual	0.00	0.00	0.00
01 1313		Tuit Sp Ed Individ.	0.00	0.00	0.00
01 1315		DISTANCE LEARNING	0.00	0.00	0.00
01 1323		Tuit Sp Ed Oth Dist.	0.00	0.00	0.00
01 1410		Trans. Individual	0.00	0.00	0.00
01 1411		Trans Sp Ed Individ.	0.00	0.00	0.00
01 1421		Trans. Other Dist.	0.00	0.00	0.00
01 1423		Trans Sp Ed Oth Dist	0.00	0.00	0.00
01 1510		Interest On Invest.	0.00	6,570.83	6,760.36
01 1701		Bond Fund Transfer	0.00	0.00	0.00
01 1740		Fees	0.00	0.00	0.00
01 1742		PostSecondary Fees	0.00	0.00	0.00
01 1790		Driver's Ed	0.00	0.00	0.00
01 1800		KEARNEY FOUND YC	0.00	0.00	0.00
01 1900		AUTISM ACTION PARTNERSHIP	0.00	0.00	0.00
01 1910		RENTAL OF SCHOOL EQUIPMENT & FACILITIES	0.00	100.00	250.00
01 1911		Local License Fees	0.00	50.00	50.00
01 1920		CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00
01 1921		Police Court Fines	0.00	0.00	0.00
01 1925		Tobacco Grant	0.00	0.00	0.00
01 1955		Postsecondary Receipts	0.00	0.00	0.00
01 2110 1000		Buffalo Co Fines-lic	0.00	1,610.13	5,831.67
01 2110 1100		Sherm Fines-license	0.00	196.16	443.73
01 2130 1000		Other County Receipt - Buffalo	0.00	0.00	0.00
01 2130 1100		Other County Receipts- Sherman	0.00	0.00	0.00
01 2140		Non-resident Tuition	0.00	0.00	0.00
01 2210		ESU Receipts	0.00	0.00	650.00
01 3110		State Aid	0.00	0.00	122,842.66
01 3120		Spec. Ed Programs	0.00	0.00	0.00
01 3125		Special Ed Transpor.	0.00	0.00	0.00
01 3130 1000		Homestead Exemption - Buffalo	0.00	0.00	0.00
01 3130 1100		Sherm Homestead Ex	0.00	0.00	0.00
01 3131		PROPERTY TAX CREDIT	0.00	0.00	0.00
01 3134		PERSONAL PROPERTY TAX CREDIT-RR & PSE	0.00	0.00	0.00
01 3170		State Vocational	0.00	0.00	0.00
01 3180 1000		Pro-rata Motor Veh.Buffalo	0.00	0.00	682.10
01 3180 1100		Sher Pro Rat Moto V	0.00	0.00	164.59
01 3400		State Apportionment	0.00	0.00	0.00
01 3500		Other State Categorical Programs	0.00	0.00	0.00

Account Number	Account Description	Budget	Month to Date	Year to Date
01 3512	DIST ED INCENTIVE	0.00	0.00	0.00
01 3535	High Abilt Learners	0.00	0.00	4,515.00
01 3550	School Tech Fund	0.00	0.00	0.00
01 3551	Career Education (CTE)	0.00	0.00	0.00
01 3552 000	School Safety & Security Act	0.00	0.00	0.00
01 3570	Teacher Evaluation	0.00	0.00	0.00
01 3599	Other State Categorical Programs	0.00	0.00	0.00
01 3990	Other State Funds	0.00	0.00	0.00
01 4100	Title 1 Carry Over	0.00	0.00	0.00
01 4105	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00
01 4310 000	Title V, Part B, ESSA-REAP	0.00	0.00	0.00
01 4311	Title VI Past Year	0.00	0.00	0.00
01 4312	Title VI Current	0.00	0.00	0.00
01 4315	Title V	0.00	0.00	0.00
01 4325	Title IIA Class Size Reduction	0.00	0.00	0.00
01 4401	IDEA PRESCHOOL	0.00	0.00	0.00
01 4402	Preschool Travel	0.00	0.00	0.00
01 4403	Spec Ed Medicaid	0.00	0.00	0.00
01 4421	IDEA Part-B Base/EP 0-21	0.00	0.00	0.00
01 4422	IDEA Preschool ARP-Base 0-21	0.00	0.00	0.00
01 4423	IDEA Part B ARP Prop. Share	0.00	0.00	0.00
01 4505	Title 1 Current	0.00	70,893.00	70,893.00
01 4506	Title 1 NCLB	0.00	0.00	0.00
01 4509	TITLE II, PART A NCLB TCHR QULTY GRANTS	0.00	15,509.00	15,509.00
01 4511	REAP GRANT	0.00	0.00	0.00
01 4512	IDEA Base	0.00	0.00	0.00
01 4516	IDEA Pre-school Handicapp	0.00	0.00	0.00
01 4518	IDEA Part B (611) Base & EP	0.00	0.00	0.00
01 4519	IDEA E-P	0.00	0.00	0.00
01 4521	IDEA Part B Proportionate Share	0.00	0.00	0.00
01 4524	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	0.00	0.00	0.00
01 4525	Fed. Vocational	0.00	0.00	0.00
01 4530	Other Federal Categ. Receipts	0.00	0.00	0.00
01 4580	EDUCATION JOB MONEY	0.00	0.00	0.00
01 4599	ARRA STATE AID	0.00	0.00	0.00
01 4708	Medicaid in Public School (MIPS)	0.00	1,593.32	1,593.32
01 4709	Medicaid Administrative Activities	0.00	0.00	815.01
01 4900	Other Fed. Non-cat	0.00	0.00	0.00
01 4969	Title IV, Part A	0.00	10,000.00	10,000.00
01 4996	CARES Act	0.00	0.00	0.00
01 4997	ESSER II	0.00	0.00	0.00
01 4998	ESSER III	0.00	0.00	0.00
01 5200	From Other Funds	0.00	0.00	0.00
01 5300	Sale Of Prop & Equip	0.00	435.00	898.50
01 5301	Insurance Adjustment	0.00	0.00	0.00
01 5690	Other Non-revenue	0.00	1,184.22	3,545.53
01 9000	Non-program Receipts	0.00	0.00	0.00
01 9004	Interfund from QCPUF	0.00	0.00	0.00

Revenue Detail

Account Number		Account Description	Budget	Month to Date	Year to Date
01 9100		NE ST REVENUE	0.00	0.00	0.00
01 9200		Interlocal Agreement	0.00	0.00	0.00
01	General		0.00	142,567.90	1,186,780.48
8	Revenue		0.00	142,567.90	1,186,780.48

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
Checking Account ID 06		Fund Number 06	Lunch	
	717260	Apple Acres	11/20/2025	225.00
06 3100 630 000		FOOD	225.00	
Total Apple Acres			225.00	
	14884138	CASH-WA DISTRIBUTING	11/04/2025	1,492.97
06 3100 630 000		FOOD	1,492.97	
	14891939	CASH-WA DISTRIBUTING	11/11/2025	1,418.83
06 3100 630 000		FOOD	1,418.83	
	14900084	CASH-WA DISTRIBUTING	11/18/2025	1,637.88
06 3100 630 000		FOOD	1,637.88	
	14908606	CASH-WA DISTRIBUTING	11/25/2025	1,636.89
06 3100 630 000		FOOD	1,636.89	
	P14903044	CASH-WA DISTRIBUTING	11/19/2025	44.06
06 3100 630 000		FOOD	44.06	
Total CASH-WA DISTRIBUTING			6,230.63	
	1208683	HILAND DAIRY CO	11/03/2025	685.72
06 3100 630 000		FOOD	685.72	
	1208797	HILAND DAIRY CO	11/10/2025	755.26
06 3100 630 000		FOOD	755.26	
	1208907	HILAND DAIRY CO	11/17/2025	848.58
06 3100 630 000		FOOD	848.58	
	1209033	HILAND DAIRY CO	11/24/2025	376.46
06 3100 630 000		FOOD	376.46	
Total HILAND DAIRY CO			2,666.02	
	4523249.Nov2025	MNO Hometown Market	12/04/2025	52.49
06 3100 630 000		FOOD	52.49	
Total MNO Hometown Market			52.49	
	661641585	SYSCO LINCOLN	11/06/2025	880.62
06 3100 630 000		FOOD	813.40	
06 3100 610 000		GENERAL SUPPLIES	67.22	
	661653101	SYSCO LINCOLN	11/13/2025	1,308.11
06 3100 630 000		FOOD	1,179.22	
06 3100 610 000		GENERAL SUPPLIES	128.89	
	661664752	SYSCO LINCOLN	11/20/2025	1,287.11
06 3100 630 000		FOOD	1,058.46	
06 3100 610 000		GENERAL SUPPLIES	228.65	
	661664753	SYSCO LINCOLN	11/20/2025	176.84
06 3100 630 000		FOOD	176.84	
	661675776	SYSCO LINCOLN	11/28/2025	(49.06)
06 3100 630 000		FOOD	(49.06)	
Total SYSCO LINCOLN			3,603.62	
	usbank.122025	U.S. Bank	11/25/2025	1,283.75
06 3100 610 000		GENERAL SUPPLIES	1,283.75	
Total U.S. Bank			1,283.75	
	4845385	US Foods - Grand Island	11/03/2025	1,388.91
06 3100 630 000		FOOD	1,388.91	
	5243909	US Foods - Grand Island	11/17/2025	915.24
06 3100 630 000		FOOD	915.24	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	US Foods - Grand Island			2,304.15
Fund Number	06			16,365.66
Checking Account ID	06			16,365.66

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
06 Lunch								
06 3100 610 000	GENERAL SUPPLIES	0.00	1,708.51	4,904.08	0.00	(4,904.08)	0.00	(4,904.08)
06 3100 630 000	FOOD	0.00	14,657.15	75,671.87	0.00	(75,671.87)	0.00	(75,671.87)
3100 FOOD SERVICES		0.00	16,365.66	80,575.95	0.00	(80,575.95)	0.00	(80,575.95)
		0.00	16,365.66	80,575.95	0.00	(80,575.95)	0.00	(80,575.95)
06 3100 110 000 000	Salary	0.00	10,396.39	39,647.29	0.00	(39,647.29)	0.00	(39,647.29)
06 3100 120 000 000	Sub Salaries	0.00	865.47	1,772.45	0.00	(1,772.45)	0.00	(1,772.45)
06 3100 130 000 000	Overtime Salaries	0.00	278.84	1,630.44	0.00	(1,630.44)	0.00	(1,630.44)
06 3100 210 000 000	Health Insurance	0.00	3,417.91	14,555.10	0.00	(14,555.10)	0.00	(14,555.10)
06 3100 220 000 000	Fica	0.00	831.07	3,085.58	0.00	(3,085.58)	0.00	(3,085.58)
06 3100 230 000 000	Retirement	0.00	862.55	3,324.87	0.00	(3,324.87)	0.00	(3,324.87)
06 3100 431 000 000	Repair	0.00	0.00	1,214.92	0.00	(1,214.92)	0.00	(1,214.92)
3100 FOOD SERVICES		0.00	16,652.23	65,230.65	0.00	(65,230.65)	0.00	(65,230.65)
000 DISTRICT WIDE		0.00	16,652.23	65,230.65	0.00	(65,230.65)	0.00	(65,230.65)
06 Lunch		0.00	33,017.89	145,806.60	0.00	(145,806.60)	0.00	(145,806.60)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	33,017.89	145,806.60	0.00	(145,806.60)	0.00	(145,806.60)

Ravenna Public School
Lunch Fund Report
November 30th, 2025

Beginning Balance:	$	45,895.03
RECEIPTS:		
Deposit	$	32,936.31
Transfer from General Fund	$	-
Interest	$	5.86
Total Receipts:	$	32,942.17
DISBURSEMENTS:		
Lunch Bills	$	39,871.18
Outstanding Checks	$	2,685.73
Total Disbursements:	$	42,556.91
Book Balance	$	38,966.02
Bank Balance	$	41,651.75

Revenue Detail

Account Number		Account Description	Budget	Month to Date	Year to Date
8	Revenue				
06 1510		Interest	0.00	5.86	20.27
06 1611		Student Lunches	0.00	12,999.94	37,709.46
06 1612		Daily Sales-Breakfast	0.00	0.00	0.00
06 1613		Special Milk	0.00	0.00	0.00
06 1620		Daily Sales-Adult/A la Carte	0.00	1,300.31	3,301.36
06 1650		Daily Sales-Summer Food Programs	0.00	0.00	0.00
06 2100		State Reimbursement	0.00	0.00	0.00
06 2200		Breakfast	0.00	0.00	0.00
06 3150		STATE REIMBURSEMENT	0.00	0.00	0.00
06 4210		FEDERAL REIMB. NSLP	0.00	18,745.24	47,089.24
06 5000		Trans From Savings	0.00	0.00	0.00
06 5200		School Dist Contrib.	0.00	0.00	0.00
06 5690		Other Income	0.00	(119.95)	(275.59)
06 9000		Non Program Receipts	0.00	0.00	0.00
06 9005		Interfund loan from GF to LF	0.00	0.00	0.00
06	Lunch		0.00	32,931.40	87,844.74
8	Revenue		0.00	32,931.40	87,844.74

APPLICATION AND CERTIFICATION FOR PAYMENT

TO OWNER: Ravenna Public Schools
41750 Carthage Rd
Ravenna, NE 68869

PROJECT:
Ravenna Public Schools

APPLICATION NO: 2
PERIOD TO: 11/30/2025
INVOICE DATE: 12/2/2025
INVOICE NO: 800872

11/30/2025 Distribution to:

X	OWNER
X	ARCHITECT

FROM CONTRACTOR:
BD Construction, Inc./Kearney
PO Box 726
Kearney, NE 68848

VIA ARCHITECT:
Wilkins Architecture Design Planning LLC
~~2908 W 39th Street, Suite A~~ 2204 University Drive, Suite 130 (JJS)
Kearney, NE 68845

CONTRACT FOR:
Ravenna Public Schools

PROJECT NOS: 25-02-025 18025

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

1. ORIGINAL CONTRACT SUM			7,013,117.19
2. Net change by Change Orders		$	0.00
3. CONTRACT SUM TO DATE (Line 1 ± 2)		$	7,013,117.19
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)		$	220,046.69
5. RETAINAGE:			
a. 5 % of Completed Work (Column D + E on G703)	$ 11,002.33		
b. ____ % of Stored Material (Column F on G703)	$		
Total Retainage (Lines 5a + 5b or Total in Column I of G703)		$	11,002.33
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)		$	209,044.36
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)		$	62,379.15
8. CURRENT PAYMENT*		$	146,665.21
9. BALANCE TO FINISH, INCLUDING RETAINAGE		$	6,793,070.50

Lisa Amen — 12/2/2025
Lisa Amen, Project Manager — Date

Linette Butler — 12/2/2025
Linette Butler, General Manager — Date

Joseph Synek — 12-03-2025
Joseph Synek, Wilkins Architecture Design Planning LLC — Date

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	$0.00	$0.00
Total approved this Month	$0.00	$0.00
TOTALS	$0.00	$0.00
NET CHANGES by Change Order		$0.00

Special Building Fund Bond

BD construction

Thank you for choosing BD Construction, Inc./Kearney

* TERMS: NET 10 DAYS

BD construction

Schedule of Values

Project: Ravenna Public Schools

Location: Revanna, NE

Date: 11/30/2025

CSI	Description	Contractor / Supplier	Total Sheet	Updated Contract	Billed To Date	Balance To Finish	Percent Complete	Draw #2
01-0000-00	Pre-Construction General Conditions		$ 29,360.00	$ 29,360.00	$ 29,320.00	$ 40.00	#DIV/0!	
	PROJECT DURATION							
01-3113-10	Sr. Accounting		$ 760.00	$ 760.00	$ 375.00	$ 385.00	49%	
01-3113-20	Accounting		$ 640.00	$ 640.00	$ 300.00	$ 340.00	47%	
01-3113-30	Sr. Estimating		$ 18,000.00	$ 18,000.00	$ 14,400.00	$ 3,600.00	80%	
01-3113-42	Scheduler		$ -	$ -	$ 875.00	$ (875.00)	#DIV/0!	
01-3113-50	Project Manager		$ -	$ -	$ -	$ -	#DIV/0!	
01-3113-75	Contract Administration		$ 960.00	$ 960.00	$ 3,625.00	$ (2,665.00)	378%	
01-3113-85	Marketing Director		$ -	$ -	$ -	$ -	#DIV/0!	
01-3113-80	Project Executive		$ 9,000.00	$ 9,000.00	$ 9,745.00	$ (745.00)	108%	
01	General Conditions		$ 472,187.50	$ 472,187.50	$ 36,720.80	$ 435,466.70	8%	
	PROJECT DURATION	13 Months						
01-3113-10	Sr. Accounting		$ 10,640.00	$ 10,640.00	$ 625.00	$ 10,015.00	6%	$ 625.00
01-3113-20	Accounting		$ 17,920.00	$ 17,920.00	$ 250.00	$ 17,670.00	1%	$ 250.00
01-3113-30	Construction Op Director (Sr. Estimating)		$ -	$ -	$ 150.00	$ (150.00)	#DIV/0!	$ 150.00
01-3113-42	Scheduler		$ 7,000.00	$ 7,000.00	$ 1,000.00	$ 6,000.00	14%	
01-3113-44	Field Operations Director (Mgr)		$ 33,600.00	$ 33,600.00	$ 2,850.00	$ 30,750.00	8%	$ 1,350.00
01-3113-50	Project Manager		$ 86,500.00	$ 86,500.00	$ 16,427.50	$ 70,072.50	19%	$ 8,435.00
01-3113-55	Assistant Project Manager		$ 20,160.00	$ 20,160.00	$ 4,500.00	$ 15,660.00	22%	$ 1,170.00
01-3113-60	Superintendent		$ 280,000.00	$ 280,000.00	$ 10,410.00	$ 269,590.00	4%	$ 9,347.50
	Overtime		$ -	$ -	$ -	$ -		
	Meals		$ -	$ -	$ -	$ -	#DIV/0!	
	Lodging		$ -	$ -	$ -	$ -	#DIV/0!	
	Monthly Bonus		$ -	$ -	$ -	$ -	#DIV/0!	
	Mileage		$ 2,100.00	$ 2,100.00	$ 328.30	$ 1,771.70	16%	$ 328.30
	Travel - Administration			$ -	$ -	$ -		
	Mileage		$ 487.50	$ 487.50	$ -	$ 487.50	0%	
01-3113-65	Assistant Superintendent		$ -	$ -	$ -	$ -	#DIV/0!	
	Overtime			$ -	$ -	$ -		
01-3113-70	Safety Consultant		$ 2,100.00	$ 2,100.00	$ -	$ 2,100.00	0%	
01-3113-75	Contract Administration		$ 1,600.00	$ 1,600.00	$ -	$ 1,600.00	0%	
	Overtime			$ -	$ -	$ -		
01-3113-80	Project Executive		$ 10,080.00	$ 10,080.00	$ 180.00	$ 9,900.00	2%	$ 180.00
01-3113-90	Administration Support		$ -	$ -	$ -	$ -		
01	General Requirements		$ 212,774.85	$ 212,774.85	$ 26,608.55	$ 186,166.30	13%	
01-3100-40	Incidental Construction Services		$ 19,500.00	$ 19,500.00	$ 2,559.50	$ 16,940.50	13%	$ 272.73
01-3100-50	Plan Documents		$ -	$ -	$ -	$ -		
01-3113-85	Marketing	Const. Entrance Sign	$ -	$ -	$ -	$ -		$ 240.75
01-3300-10	Electronic Shop Drawing Reviewal Process	Submittal Exhange & Autodesk Build	$ 10,440.00	$ 10,440.00	$ 10,440.00	$ -	100%	
01-4126-10	Permits Up to 10,000 SF		$ 500.00	$ 500.00	$ 320.00	$ 180.00		
01-4126-20	Fire Marshall Permit	Fire Marshall	$ 500.00	$ 500.00	$ -	$ 500.00		
01-4523-10	Soil Compaction Testing	Architects Allowance	$ 10,000.00	$ 10,000.00	$ -	$ 10,000.00	0%	
01-4523-20	Geotech services / site investigation / Staking	Allowance	$ 4,500.00	$ 4,500.00	$ -	$ 4,500.00	0%	
01-4523-30	Concrete Testing	Included in Soil testing above		$ -	$ -	$ -		
01-4710-10	Builders Risk Insurance	Allowance - Hub Int'l	$ -	$ -	$ -	$ -	#DIV/0!	
01-4710.10	Project Specific Liability Insurance		$ 3,500.00	$ 3,500.00	$ 269.23	$ 3,230.77	8%	$ 269.23
01-4710.99	Project Software		$ 750.00	$ 750.00	$ 2,618.62	$ (1,868.62)	349%	
	Temporary Utilities			$ -	$ -	$ -		
01-5113-10	Temporary Electrical		$ 2,925.00	$ 2,925.00	$ -	$ 2,925.00	0%	

CSI	Description	Contractor / Supplier	Total Sheet	Updated Contract	Billed To Date	Balance To Finish	Percent Complete	Draw #2
01-5113-10	Power Office Trailer		$ 1,500.00	$ 1,500.00	$ -	$ 1,500.00	0%	
01-5123-10	Temporary Heat		$ -	$ -	$ -	$ -	#DIV/0!	
01-5133-10	Temporary Telephone / Internet		$ 3,575.00	$ 3,575.00	$ -	$ 3,575.00	0%	
01-5136-10	Temporary Water Drinking		$ 455.00	$ 455.00	$ -	$ 455.00	0%	
01-5136-20	Temporary Water Construction	OWNER	$ -	$ -	$ -	$ -		
01-5213-10	Prjt Field Office Delivery		$ 270.00	$ 270.00	$ -	$ 270.00	0%	
01-5213-20	Project Field Office Rent		$ 8,450.00	$ 8,450.00	$ -	$ 8,450.00	0%	
01-5213-20	Storage / Connex Rent		$ 9,100.00	$ 9,100.00	$ 700.00	$ 8,400.00	8%	$ 700.00
01-5219-10	Sanitary Facilities		$ 4,900.00	$ 4,900.00	$ -	$ 4,900.00	0%	
01-5626-10	Temp Chain Link Fence		$ 8,000.00	$ 8,000.00	$ 5,951.20	$ 2,048.80		$ 5,951.20
01-5813-10	Project Signage		$ -	$ -	$ -	$ -		
10-4400-99	Knox Box w/ Installation		$ 1,250.00	$ 1,250.00	$ -	$ 1,250.00		
01-7113-10	Mobilization & DeMobilization	Allowance	$ 6,000.00	$ 6,000.00	$ -	$ 6,000.00	0%	
01-7113-20	Closeout Procedures	Allowance	$ 3,500.00	$ 3,500.00	$ -	$ 3,500.00	0%	
01-7419-10	Refuse Collection & Disposal		$ 16,250.00	$ 16,250.00	$ -	$ 16,250.00	0%	
01-7423-10	Rough Cleaning		$ 7,735.00	$ 7,735.00	$ -	$ 7,735.00	0%	
01-7423-10	Final Cleaning	*60,462 SF*	$ 11,399.85	$ 11,399.85	$ -	$ 11,399.85	0%	
60-1000-99	Survey (Site Plan)		$ 4,000.00	$ 4,000.00	$ -	$ 4,000.00		
60-5000-99	Architectural & MEP Design Fees	Included in architectural fee below			$ -			
70-7000-99	Vehicle Use and Fuel		$ 16,250.00	$ 16,250.00	$ 1,250.00	$ 15,000.00	8%	$ 1,250.00
70-1000-20	Fuel - equipment		$ 5,525.00	$ 5,525.00	$ -	$ 5,525.00	0%	
70-7000-99	Equipment - All Other including Fuel		$ 52,000.00	$ 52,000.00	$ 2,500.00	$ 49,500.00	5%	$ 2,500.00
02	**Existing Conditions**		**$ 119,724.00**	**$ 119,724.00**	**$ 2,500.00**	**$ 117,224.00**		
02	*Temporary Walls (separation, enclosures, barricades)*	*Allowance*	$ 15,000.00	$ 15,000.00	$ -	$ 15,000.00	0%	
02-4100.99	*Interior Demolition*	*Cederburg Demo*	$ 97,224.00	$ 97,224.00	$ 2,500.00	$ 94,724.00	3%	
02-4100.99	*Floor grinding / prep*	*Allowance*	*$ 7,500.00*	$ 7,500.00	$ -	$ 7,500.00		
03	***Concrete***		**$338,197.98**	**$338,197.98**	**$ 28,326.95**	**$309,871.03**	**8%**	
03-3000-99	*Building Concrete (foundation, floors, stoops)*	*Heartland Concrete*	*$284,871.03*	$ 284,871.03	$ -	$ 284,871.03	0%	
	Misc Concrete (fill sand, VB, dowels, rebar supports et	*Allowance*	*$15,000.00*	$ 15,000.00	$ -	$ 15,000.00		
03-3000.00	*Concrete R&R*	*Allowance*	*$10,000.00*	$ 10,000.00	$ -	$ 10,000.00		
	Reinforcing Steel (including mesh)	*Concrete Industries*	*$28,326.95*	$ 28,326.95	$ 28,326.95	$ -	100%	$ 28,326.95
04	**Masonry**		**$ 649,570.00**	**$ 649,570.00**	**$ -**	**$ 649,570.00**	**0%**	
04-2000.99	*Masonry - Brick Veneer*	*Masonry Unlimited*	*$ 649,570.00*	$ 649,570.00	$ -	$ 649,570.00	0%	
04-2000.99	*Masonry - Cast Stone*	*Masonry Unlimited*						
04-2000.99	*Masonry - CMU*	*Masonry Unlimited*			$ -			
05	**Metals**		**$429,183.35**	**$429,183.35**	**$ -**	**$429,183.35**	**0%**	
	Structural Steel (misc steel - lintels etc...)							
05-5000-99	*Misc Steel*	*1*	*$ 10,000.00*	$ 10,000.00	$ -	$ 10,000.00		
	Structural Steel Fab	*4G Steel Fab*	*$ 259,135.00*	$ 259,135.00		$ 259,135.00		$ 11,385.00
	Structural Steel Erection	*Schroeder Steel Erection*	*$ 160,048.35*	$ 160,048.35		$ 160,048.35		
06	**Wood, Plastics & Composites**		**$ 221,848.85**	**$ 221,848.85**	**$ -**	**$ 221,848.85**	**0%**	
06-1000-10	*Rough Carpentry*	*BD Construction*	*$ 137,490.24*	$ 137,490.24	$ -	$ 137,490.24	0%	
	Casework	*Architectural Arts*	*$ 84,358.61*	$ 84,358.61		$ 84,358.61		
07	**Thermal & Moisture Protection**		**$ 320,154.00**	**$ 320,154.00**	**$ -**	**$ 320,154.00**	**0%**	
07-2100.10	*Insulation - Spray / Foam*	*Allowance*	*$ 15,000.00*	$ 15,000.00	$ -	$ 15,000.00		
07-2500-10	Expansion Joint Covers	*Allowance*	*$ 4,500.00*	$ 4,500.00	$ -	$ 4,500.00		
	EIFS	*NONE*						
	VE Item #4b - EIFS in lieu of metal panel	*J&H Contracting*	*$ 61,900.00*	$ 61,900.00	$ -	$ 61,900.00		
	Bottom of EIFS flashing: VE Item #4b - EIFS in lieu of	*Allowance*	*$ 10,000.00*	$ 10,000.00	$ -	$ 10,000.00		
	Roofing							
	Roofing - Addition	*Tri-Cities Group*	*$ 186,534.00*	$ 186,534.00	$ -	$ 186,534.00		

CSI	Description	Contractor / Supplier	Total Sheet	Updated Contract	Billed To Date	Balance To Finish	Percent Complete	Draw #2
	Roofing - Patch / Repair	1	$ 20,000.00	$ 20,000.00	$ -	$ 20,000.00		
	Roof Hatch w/ access ladder	NONE						
07-7123.10	Gutter and Downspouts	Included in Roofing						
	Sealants							
07-9200.10	Sealants	Stutzman	$ 22,220.00	$ 22,220.00	$ -	$ 22,220.00		
07-9200.10	Sealants - Base Site Concrete	Included in site concrete below						
	Firestopping	Included in Various Divisions						
08	**Openings**		$ 612,382.90	$ 612,382.90	$ -	$ 612,382.90		
	Doors and Hardware							
	Doors	Metal Door & Hardware	$ 187,248.00	$ 187,248.00	$ -	$ 187,248.00	0%	
	Coiling door	Overhead Door	$ 14,202.90	$ 14,202.90		$ 14,202.90		
	Aluminum Storefront & Glazing	Lincoln Glass	$ 410,932.00	$ 410,932.00		$ 410,932.00		
09	**Finishes**		$ 644,605.30	$ 644,605.30	$ -	$ 644,605.30	0%	
	Gypsum Drywall							
09-2116.10	Gypsum Drywall	J&H Contracting	$ 330,000.15	$ 330,000.15	$ -	$ 330,000.15	0%	
	Painting							
09-9100.10	Painting	Kucera	$ 133,876.00	$ 133,876.00	$ -	$ 133,876.00		
	Acoustical Ceilings							
09-5100.10	ACT	J&H Contracting	$ 26,500.00	$ 26,500.00		$ 26,500.00		
	Flooring							
	Flooring	Workspace Flooring	$ 90,307.15	$ 90,307.15	$ -	$ 90,307.15		
09-6000.99	Polished Concrete	Surface Sealers	$ 41,662.50	$ 41,662.50	$ -	$ 41,662.50		
09-6000.99	Wall Tile	Great Plains Tile	$ 22,259.50	$ 22,259.50	$ -	$ 22,259.50	0%	
10	**Specialties**		$ 50,799.18	$ 50,799.18	$ -	$ 50,799.18	0%	
	Specialty Items							
	Display Boards	ADP Lempco	$ 11,878.21	$ 11,878.21		$ 11,878.21		
10-2000.99	Specialties	EPCO	$ 7,631.62	$ 7,631.62	$ -	$ 7,631.62	0%	
	Lockers	Elite Storage	$ 24,947.00	$ 24,947.00	$ -	$ 24,947.00	0%	
	Lockers Installation	Elite Storage						
10-1400.10	Plaque/Signage	Inpro	$ 3,787.82	$ 3,787.82	$ -	$ 3,787.82	0%	
10-1400.10	Relocate Existing Signage Items	Allowance	$ 5,000.00	$ 5,000.00	$ -	$ 5,000.00	0%	
10-1400.10	Exterior Signage	Allowance	$ 17,554.53	$ 17,554.53	$ -	$ 17,554.53	0%	
	VE Item #14 - Signage by OWNER (interior and	Allowance	$ (20,000.00)	$ (20,000.00)	$ -	$ (20,000.00)	0%	
11	**Equipment**		$ 12,301.80	$ 12,301.80	$ -	$ 12,301.80	0%	
11-6500-99	Wall Pads	PTC	$ 12,301.80	$ 12,301.80	$ -	$ 12,301.80	0%	
12	**Furnishings**		$ 10,230.00	$ 10,230.00	$ -	$ 10,230.00	0%	
12-2000-99	Window Coverings	Nebraska Window Coverings	$ 10,230.00	$ 10,230.00	$ -	$ 10,230.00	0%	
13	**Special Construction**		$ -	$ -	$ -	$ -	#DIV/0!	
	NONE							
21	**Fire Suppresion**		$ 68,400.00	$ 68,400.00	$ -	$ 68,400.00	0%	
21-1300-99	Automatic Fire Sprinkler System - Renovation / Existin	TI Fire Protection	$ 68,400.00	$ 68,400.00	$ -	$ 68,400.00	0%	
22	**Plumbing**		$ -	$ -	$ -	$ -	#DIV/0!	
22-1000.99	Plumbing	Rutt's Heating and Air		$ -	$ -	$ -	#DIV/0!	
23	**HVAC**		$ 1,962,812.00	$ 1,962,812.00	$ -	$ 1,962,812.00	0%	
23-2000.99	HVAC	Included in Plumbing Above	$ 1,962,812.00	$ 1,962,812.00	$ -	$ 1,962,812.00	0%	
25	**Integrated Automation**		$0.00	$0.00	$0.00	$0.00	#DIV/0!	
	NONE							
26	**Electrical**		$ -	$ -	$ -	$ -	#DIV/0!	
26-0500.99	Electrical	Rutt's Heating and Air	Included in HVAC	$ -	$ -	$ -	#DIV/0!	
27	**Communications**		$ 5,000.00	$ 5,000.00	$ -	$ 5,000.00		
	Access Control - Equipment, readers, printers	By OWNER				$ -		

CSI	Description	Contractor / Supplier	Total Sheet	Updated Contract	Billed To Date	Balance To Finish	Percent Complete	Draw #2
	Access Control - rough-ins	*Included in Electrical*						
	Telecommunication rough-ins	*Included in Electrical*						
	Radio Communications Testing	*1*	$ 5,000.00	$ 5,000.00	$ -	$ 5,000.00	0%	
	Radio Communications Equipment	*0*						
28	**Electronic Safety & Security**							
08-3100.10	*Security Rough-ins*	*Included in Electrical*						
08-3100.10	*Fire Alarm*	*BY OWNER*						
08-3100.10	*Fire Alarm - Upgrade Existing System*	*Included in Electrical*						
31	**Earthwork**		$ 110,574.50	$ 110,574.50	$ 74,301.13	$ 36,273.37	67%	
	Site Maintenance	13 month	$ 13,000.00	$ 13,000.00	$ 2,305.50	$ 10,694.50	18%	$ 2,305.50
31-1413.99	*Site Prep*	*Morten Construction*	*$ 85,867.50*	$ 85,867.50	$ 71,995.63	$ 13,871.87	84%	$ 71,995.63
31-1413.99	*Erosion Control*	*Allowance*	*$ 10,000.00*	$ 10,000.00	$ -	$ 10,000.00	0%	
	Termite Control	*Bear Services*	*$ 1,707.00*	$ 1,707.00	$ -	$ 1,707.00	0%	
32	**Exterior Improvements**		$ 10,000.00	$ 10,000.00	$ -	$ 10,000.00	0%	
	Site Concrete	*Heartland Concrete*	*Included in Concrete*					
	Sidewalk	*Heartland Concrete*	*Included in Concrete*					
32-1723.99	*Parking Lot Stripping*		*Included in Concrete*					
32-9000-99	*Fencing*		*$ -*	$ -	$ -	$ -	#DIV/0!	
	Handicap Signs	*BD Construction*						
32-9000.99	*Landscaping*	*Allowance*	*Included in Carpentry Above*					
32-9000.99	*Artificial Turf*	*0*	*$ 10,000.00*	$ 10,000.00	$ -	$ 10,000.00	0%	
33	**Utilities**		$ 18,000.00	$ 18,000.00	$ -	$ 18,000.00	0%	
33-000.00	*Site Utilities*	*Rutts Heating and Air*	*$ 18,000.00*	$ 18,000.00		$ 18,000.00		
								$ 6,088,537.93
		Net	$ 6,298,106.21	$ 6,298,106.21	$ 209,568.28	$ 6,100,328.78	3%	$ 147,032.79
70-1100.20		Post Bid Inflation	$ 50,000.00	$ 50,000.00	$ -	$ 50,000.00	0%	
70-1100.30		Aid to Construction	$ 125,962.12	$ 125,962.12	$ -	$ 125,962.12	0%	$ -
70-1100.		Owners Contingency -0.25%	$ 10,000.00	$ 10,000.00	$ -	$ 10,000.00	0%	
70-1100.11		Estimating Adjustment -3%	$ 187,471.85	$ 187,471.85	$ -	$ 187,471.85	0%	
		Contractors Fee - 5.00%	$ 333,577.01	$ 333,577.01	$ 10,478.41	$ 323,098.60	3%	$ 7,351.64
		CONSTRUCTION TOTAL	**$ 7,005,117.19**	**$ 7,005,117.19**	**$ 220,046.69**	**$ 6,796,861.35**		**$ 154,384.43**
		CM Bond Cost	$ 8,000.00	$ 8,000.00	$ -	$ 8,000.00		
		CONTRACTED CONSTRUCTION AMOUNT	**$ 7,013,117.19**	**$ 7,013,117.19**	**$ 220,046.69**	**$ 6,804,861.35**	**3%**	**$ 154,384.43**
							Retainage Held	**$ (7,719.22)**
	Builders Risk Insurance		BY OWNER				**Invoiced Amount w/ Retainage Held**	**$ 146,665.21**
	Total		***$ 7,013,117.19***	$ 7,013,117.19	$ -	$ 7,013,117.19	0%	
	Design Fees	*8.00%*	*$ 560,409.38*	$ 560,409.38	$ -	$ 560,409.38	0%	
	Design Reimbursables		*$ 10,000.00*	$ 10,000.00	$ -	$ 10,000.00	0%	
	Fiscal Agent Fee	*1.50%*	*$ 113,752.70*	$ 113,752.70	$ -	$ 113,752.70	0%	
	FFE		*$ 50,000.00*	$ 50,000.00	$ -	$ 50,000.00	0%	
	Asbestos Removals		*$ -*					
	GRAND TOTAL w/ Alternate #1 High Vestibule & #2 Corridor		**$ 7,747,279.27**	$ 7,747,279.27	**$ 220,046.69**	$ 7,539,023.42	3%	**$ -**

Ravenna Public Schools
Labor Hours - Mileage - Equipment - Other
Through November 30, 2025

BD construction

CSI Division	Description		Quantity	Rate	Amount
01	***Pre-Construction General Conditions***				
01-3113.10	*Sr. Accounting*		0	$ 125.00	$ -
01-3113.20	*Accounting*		0	$ 100.00	$ -
01-3113.42	*Scheduler*		0	$ 125.00	$ -
01-3113.30	*Construction Op Director (Sr. Estimating)*		0	$ 150.00	$ -
01-3113-75	Contract Administration		0.0	$ 125.00	$ -
01-3113-80	Project Executive		0	$ 180.00	$ -
				Total Pre-Construction	***$ -***
01	***General Conditions***				
01-3113.10	*Sr. Accounting*		5	$ 125.00	$ 625.00
01-3113.20	*Accounting*		2.5	$ 100.00	$ 250.00
01-3113.30	*Construction Op Director (Sr. Estimating)*		1	$ 150.00	$ 150.00
01-3113.44	*Field Operations Director (Mgr)*		9	$ 150.00	$ 1,350.00
01-3113.50	*Project Manager*		65	$ 125.00	$ 8,125.00
	Overtime		2	$ 155.00	$ 310.00
01-3113.55	*Assistant Project Manager*		13	$ 90.00	$ 1,170.00
01-3113.60	*Superintendent*		63	$ 125.00	$ 7,875.00
	Overtime		9.5	$ 155.00	$ 1,472.50
01-3113-80	Project Executive		1	$ 180.00	$ 180.00
01-3113-85	Marketing			$ 88.00	$ 240.75
70-1000.99	*Mileage :*	*11/14/2025 - BD04*	215	$0.700	$ 150.50
		11/21/2025 - BD04	254	$0.700	$ 177.80
				Total Sup. Mileage	***$ 328.30***
				Total General Conditions	***$ 22,076.55***
02	***General Requirements***				
01-3100.40	*Incidental Const Services*				
		Other Misc Costs			$ 272.73
				Total Incidental Const Services	***$ 272.73***
01-3113.85	Marketing Costs/Admin				$ 240.75
01-4710.10	Monthly Liability Insurance		1	$ 269.23	$ 269.23
01-5600.99	*Temp Barriers*	*Assistant Superintendent*		$ 85.00	$ -
		Subcontractor Costs			$ 5,951.20
70-7000.99	*Equipment*				
		BD Equipment:		*Monthly*	
		Office Trailer		$650.00	$ -
		Conex	1	$700.00	$ 700.00
		Vehicle Use	1	$1,250.00	$ 1,250.00
		All Other:			
		Forklift - Telehandler	1	$2,500.00	$ 2,500.00
				Total Equipment - All Other	***$ 2,500.00***
01-7833.99	Bonds				$ -
				TOTAL General Requirements	***$ 11,183.91***
				TOTAL General Conditions & General Requirements	***$ 33,260.46***

Other

01-7416.99	***Site Maintenance***				
		Skilled Laborer	26.5	$ 87.00	$ 2,305.50
		Other Misc Costs			$ -
				Total Site Maintenance	***$ 2,305.50***

All Invoices

Invoice	Invoice Date	Description	Original Amount
25-02-025 Ravenna Public Schools - CMA			
01-3100-40 Incidental Const Services			
3046 Copycat Printing			
2100 Avenue A			
Kearney		NE 68847	
221334	10-01-2025	hard hat stickers	8.29
6545 First National-9948-MR			
PO Box 2818			
Omaha		NE 68103	
2025-11-06	11-06-2025	shipping	22.70
6563 First National-6333-AB			
PO Box 2818			
Omaha		NE 68103	
2025-11-07	11-07-2025	paint	10.69
2025-11-10b	11-10-2025	marking paint/tape	35.29
2025-11-13	11-13-2025	locks	68.44
2025-11-14	11-14-2025	pliers/wire	127.32
		CSI Total	272.73*
01-3113-85 Marketing			
10008 Wilkins ADP			
2204 University Drive, Suit 130			
Kearney		NE 68845	
7052	11-05-2025	Ravenna PS Signage	240.75
		CSI Total	240.75*
01-5600-99 Temporary Barriers and Enclosu			
2326 Big Red Fencing LLC			
12210 214th St			
Greenwood		NE 68366	
1066	11-17-2025	temp fencing	5,951.20
		CSI Total	5,951.20*

All Invoices

Invoice	Invoice Date	Description		Original Amount
25-02-025 Ravenna Public Schools - CMA				
03-2000-99 Concrete Reinforcing				
3036 Concrete Industries Inc				
PO Box 80268				
Lincoln		NE 68501		
RPS-01	11-20-2025	Draw 01-RPS		28,326.95
			CSI Total	28,326.95*
05-1000-99 Structural Metal Framing				
6114 4G Steel Fabrication				
4851 S. 16th Street				
Lincoln		NE 68512		
25503-1	11-20-2025	draw-RPS		11,385.00
			CSI Total	11,385.00*
31-2313-10 Site Prep				
13373 Morten Construction LLC				
1120 62nd Avenue				
Kearney		NE 68845		
RPS-01	11-20-2025	Draw 01-RPS		71,995.63
			CSI Total	71,995.63*
Report Totals:				118,172.26*

Reynolds Construction, Inc

2204 2nd Ave.
Boelus, NE 68820

Invoice

Date	Invoice #
12/2/2025	5605

Bill To
Ravenna Public School

P.O. No.	Terms	Project

Quantity	Description	Rate	Amount
	Building up shot put area	3,400.00	3,400.00
1	Removing stumps off berm	260.00	260.00
	Removing elm trees along cedars and hauling to pile	350.00	350.00

Kenneth Schrad
12-3-25
Special Building Fund

Due upon receipt and thanks for your business!!

Total $4,010.00

Wilkins Architecture Design Planning LLC

2204 University Drive Suite 130
Kearney, NE 68845
Tel: 308-237-5787 Fax: 308-236-6929
wadp@wilkinsadp.com
www.wilkinsadp.com

INVOICE

INVOICE DATE: 11/24/2025
INVOICE NO: 7073
BILLING THROUGH: 11/24/2025

Dr. Ken Schroeder
Ravenna Public Schools
41750 Carthage Rd
Ravenna, NE 68869

2527 Ravenna Public Schools - Addition & Renovation

Managed By: Jacob M Sertich

DESCRIPTION	CONTRACT AMOUNT	% COMPLETE	BILLED TO DATE	PREVIOUSLY BILLED	CURRENT AMOUNT
2527 Ravenna Public Schools - Addition & Renovation	$560,400.00	82.60	$462,890.40	$458,070.96	$4,819.44
TOTAL	**$560,400.00**		**$462,890.40**	**$458,070.96**	**$4,819.44**

SUBTOTAL	**$4,819.44**
AMOUNT DUE THIS INVOICE	**$4,819.44**

This invoice is due on 12/24/2025

ACCOUNT SUMMARY

BILLED TO DATE	PAID TO DATE	BALANCE DUE
$465,370.98	$460,551.54	$4,819.44

We appreciate your business

OK to pay
12-2-25
KSchroeder

Special Building Fund
Bond Project

Core Standard Invoice Copyright © 2025 BQE Software

Committee on American Civics

Elementary School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, November 10, 2025 6:30 PM

1. Call to Order and Roll Call - Open Meeting Law

2. Approval of Agenda

3. Discussion Items

3.1. Discuss, consider, and take all action necessary to LB 399

3.2. Guest Presentation: Elementary Teachers-How are we meeting the requirement of LB 399 in the elementary social studies classroom and “Kid Governor” was discussed.

No action taken.

4. Adjournment

Committee on American Civics was adjourned at 6:50 PM.

Board of Education Regular Meeting

High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, November 10, 2025 7:00 PM

Kelly Bock:	Present
Misti Fiddelke:	Present
Micah Miigerl:	Present
Ryan Osten:	Present
Dawn Standage:	Present
Mike Voelker:	Present

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***

5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***

6. Approval of Agenda
Motion to approve the agenda passed with a motion by Ryan Osten and a second by Micah Miigerl.

7. Financial Report

8. Consent Agenda
Motion to approve the consent agenda passed with a motion by Mike Voelker and a second by Ryan Osten.

8.1. Discuss, consider, and take all necessary action to minutes

8.2. Discuss, consider, and take all necessary action to bills

8.3. Notice of Meeting Publication: The public notice for the Regular November 10th Board Meeting was published in the November 5th edition of the Ravenna News

8.4. Discuss, consider, and take all action necessary to the resignation of Kitchen Assistant, Ms. Dawn Caddy

9. Blue Jay Celebration of Success - Haley Gadeken & Company on "Kid Governor"

10. Artist of the Month - Aydrien Vetter & Kaleb Verbeck

11. Request to Address the Board and Correspondence

12. Information and Action Items

12.1. Discuss, consider, and take all action necessary to negotiations with the REA @ 7:30 PM (Executive Session)

Motion to enter executive session at 7:30 PM for the purpose of negotiating with the Ravenna Education Association passed with a motion by Mike Voelker and a second by Micah Miigerl. President Fiddelke repeated the purpose for going into executive session prior to entering executive session. Board came out of executive session at 7:42 PM. Motion to re-enter executive session at 8:12 PM for the purpose of negotiating with the Ravenna Education Association passed with a motion by Mike Voelker and a second by Micah Miigerl. President Fiddelke repeated the purpose for re-entering into executive session prior to re-entering executive session. Board came out of executive session at 8:49 PM.

12.2. Discuss, consider, and take all action necessary to approval of 2025-26 Student Activities Handbook
Motion to approve the revised copy of the 2025-26 Ravenna Public Schools Activity Handbook, as presented passed with a motion by Micah Miigerl and a second by Kelly Bock.

12.3. Discuss, consider, and take all action necessary to the MOU for School Resource Officer (SRO) services with the Buffalo County Sheriff's Office
Motion to approve the school district entering into the MOU with the Buffalo County Sheriff's Office for School Resource Officer (SRO) services passed with a motion by Dawn Standage and a second by Mike Voelker.

12.4. Discuss, consider, and take all action necessary to interfund loan from the Special Building Fund to the Bond Fund in the amount of $101,304.69 for debt service payment
Motion to approve an interfund loan from the Special Building Fund to the Bond Fund for debt service payment purposes passed with a motion by Mike Voelker and a second by Ryan Osten.

12.5. Discuss, consider, and take all action necessary to adoption of a new pre-school curriculum
Motion to approve the purchase of the pre-school curriculum as presented in an amount not to exceed $11,828.67 passed with a motion by Ryan Osten and a second by Kelly Bock.

12.6. Discuss, consider, and take all action necessary to the school district's Annual Financial Audit

13. Discussion Items

13.1. Discuss, consider, and take all action necessary to the Ravenna Bond Building Project

13.2. Discuss, consider, and take all action necessary to the purchase of a new or used UTV

13.3. Discuss, consider, and take all action necessary to the Buffalo County School Resource Officer Program

13.4. Discuss, consider, and take all action necessary to purchase of new or used school van to replace existing fleet van

13.5. Discuss, consider, and take all action necessary to the superintendent's evaluation

14. Elementary Principal's Report

15. Secondary Principal's Report

16. Superintendent's Report

17. Board Report

18. Positive Comments

19. Adjournment

Weeded Elementary Library Books (Due to Damage, Duplication, or Low/No Circulation)

Creepy Crawlies
Now You Know About Animals of the Ice Age
Butterflies
Swallowtail Butterflies
The Golden Book of Insects and Spiders
Protecting the Earth's Animals Pollination Problems
Insects and Crawly Creatures
Beetles
Bees
Bees and Honey
Wild, wild world Spiders and other creepy-Crawlies
Sea Creatures
Hermit Crabs
Shells Are Skeletons
A great Aquarium
Science Behind The Colors Mandarinfish
What do you know about guppies
Crabs
Ice-Age Mastodon
The Fat Cat sat on the mat
Wildlife making a comeback
Saving Our Animals Friends
Endangered Species
The Fascinating World of Frogs and Toads
Frogs and Toads
National Geographic Elephants
Golden Book Of Snakes and other Reptiles
Wild, wild word Whales and other Sea Mammals
Whales and Dolphins
Whose Baby
Owls Hunters of the Night
A New True Book Kangaroos
The Strange Armadillo
Mad About Monkeys
Orly The Orangutan
The Fascinating World of Bears
Polar Bears
Baby Grizzly
The Fascinating World Wolves
Up All Nights Nocturnal Animals Bats at Night
Bats
The Fascinating World of Bats

Vampire Bats
Eye on Nature Apes and Monkeys
Deinonychus
Ichthyosaurus
The Dinosaur Book
First Pony
Let’s Go Dinosaur Tracking
1001 Facts About Sharks
The Usborne Book Of Farm Animals
Amazing Otters
Busy Beavers
Squirrels
Inside An Egg
The Wild Ponies of Assateague Island
1001 Facts About Dinosaurs
Flying Reptiles in the Age of Dinosaurs
Brontosaurus
Scolosaures
Spinosaures
Deinonychus The Terrible Claw
Dinosaurs
Eyes on Nature Backyard Animals
Megalosaurus
Discovering Dinosaur Babies
Wild, wild world Sharks and other DangerousFish
Big Cats
Cat’s
Wild, wild world Wild Cats And other Dangerous Predators
Cats
Watch me grow Kitten
Crazy About Cats
The Raccoon
Raccoons
Watch me grow Rabbit
Usborne Pictures World History Dinosaurs
Eyes on Nature Backyard Animals.
Veterans Day
A Picture Book of Jesse Owens
What’s the Weather?
I Wonder Why Mountains Have Snow on Top
USA From Space
Science with Magnets
THe Story of Martha Stewart Living
Wisconsin

I Wonder Why The Wind Blows
The Republic of Ireland
Meet the Obamas
Presidential Pets
Wilderness Challenge
A Day with a Farmer
The State Fair Book
A Visit to the Post Office
Angela Merkel: Chancellor of Germany
September 12th
She Persisted
Maryland (1990)
Michigan (1990)
South Carolina (1990)
Nevada (1990)
Washington (1990)
California (1990)
Kansas (1990)
North Dakota (1990)
South Dakota (1990)
North Carolina (1990)
Louisiana (1990)
Minnesota (1990)
Oregon (1990)
New Hampshire (1990)
Maine (1990)
Wisconsin (1990)
Illinois (1990)
Montana (1990)
Missouri (1990)
Indiana (1990)
Mississippi (1990)
Texas (1990)
Connecticut (1990)
Kentucky (1990)
Ohio (1990)
Iowa (1990)
Rocky's Outdoor Adventure
Rachel's Home on Bear Mountain
Southern New England
Connecticut: Enchantment of America
West Virginia
Iowa
Maine

Arizona (1990)
Alaska (1990)
Tennessee (1990)
Arkansas (1990)
Florida (1990)
New Mexico (1990)
Colorado (1990)
Wyoming (1990)
Rhode Island (1990)
New Jersey (1990)
Pennsylvania (1990)
Utah (1990)
New York (1990)
Nebraska (1990)
Massachusetts (1990)
Vermont (1990)
Idaho (1990)
Hawaii (1990)
Oklahoma (1990)
Alabama (1990)
Georgia (1990)
Virginia (1990)
Delaware (1990)
Interesting Invertebrates
Worms
Ants
Butterflies and Moths
Skin
Insects
Ears
Eyes
Noses
Mouths
Hands and Feet
Butterfly and Moth
Creepy Crawlies
Encyclopedia of Animals
A Whale is not a Fish
25 More Animals Every Child Should Know
Invertebrates
Insect World
Fascinating Ants
Stories of Westward Movement
The Delaware Colony

The Maryland Colony
The North Carolina Colony
The New Jersey Colony
The Pennsylvania Colony
The New York Colony
The Rhode Island Colony
The Massachusetts Colony
What's Inside Small Animals?
Charlie Brown's Super Book of Questions and Answers
Somewhere Today
Animal Homes
Animal Societies
The South Carolina Colony
The Georgia Colony
The New Hampshire Colony
The Connecticut Colony
The Virginia Colony
Nebraska Blue Book 2006-2007
Almanac of Facts and Stats 2011
Josh the Baby Otter
A Day on the Prairie
Houdini Was…
Growing Farm, School, and Me!
Magic Monsters Learn About Space'
The Gold Seekers
Kids Almanac 2013
Kids Almanac 2004
Kids Almanac 2004
World Almanac 200
Guiness Book of World Records 2019
Guiness Book of World Records 2018
Guiness Book of World Records 2017
Guiness Book of World Records 2020
Guiness Book of World Records 2015
Guiness Book of World Records 2022
Guiness Book of World Records 2023
Guiness Book of World Records 2023
2008 Atlas and Travel Guide
Year Book 2010
Year Book 2011
Year Book 2012
The Perfect Place for An Elf Owl
Little Prickles
Book of World Records 2011

Spots: Counting Creatures
Building a House
First 100 Words
Matching
The Journey Home
Criminal Profiling
A Day at the Zoo
I Want to be a Cowboy
Pat, Cat, and Rat
Matt and Sid
Dad Does it All
The Garden Crew
The Jungle Puzzle
I Do Not Like Greens
Bugs on the Bus
Whales
Ant in her Pants
How to Make a Pancake
Robot Man
If I Had a Snake
Magic Tricks
Talent Night
Sports Dream
Book of World Records 2008
Reptile Encyclopedia
World Almanac 2008
World Almanac 2009
Always Inventing: Thomas Edison
IEPS R4U and Me
Thanksgiving
Flag Day
Step into the Desert
Chasing Extreme Weather
Weapons & Warfare
From One to One Hundred
Norse Tales
How Music Came to the World
Multicultural Fables and Fairy Tales
Tenggren's Folk Tales
Snow White and the Seven Dwarfs
Claymore and Kilt
The Stone Lion
Favorite Fairy Tales and Verses
Classic Fairy Tales: Aladdin

The Donkey Prince
Tukama Tottles the Flute
The Boy Who Loved Bears
The Mouse Bride
Sky Dogs
Tales Alive!
Iktomi Loses His Eyes
Iktomi and the Ducks
The Frog Princess
This Little Pig-a-Wig
Spiders, Crabs, and Creepy Crawlers
Stone Soup
Favorite Mother Goose and Animal Tales
Six Companions Find Their Fortune
The Man Who Walked Between The Towers
The Man Who Walked Between The Towers
Unicorns: Magical Creatures from Myth and Fiction
Paul Bunyan Finds a Wife
Magical Menagerie
Do You Know?
Escape from Chernobyl
Wonder
The Boxcar Children: The Mystery at the Dog Show
The Boxcar Children: The Mystery at the Dog Show
The Boxcar Children: Bicycle Mystery
The Boxcar Children: The Yellow House Mystery
The Boxcar Children: The Mystery in the Snow
The Boxcar Children: Mountain Top Mystery
STAT
The Big Field
The Winning Stroke
Camp Rock: Going Platinum
Camp Rock: Hidden Tracks
High School Musical #5
High School Musical #6
Hannah Montana: Face the Music
Hannah Montana: Wishful Thinking
High School Music: Turn up the Heat
High School Musical: Ringin' it In
High School Musical: Stories from East High #8
High School Musical Friends 4Ever
The Alphabet Book
Goosebumps: The Haunted School
My Magical Friends

Power UP, Pups!
Adam Racoon and the King’s Big Dinner
This is Spiderman
The Witches
Tinkerbell and the Great Fairy Rescue
Carla the Carpenter
Paw Patrol You Can Do It!
Star Wars Return of the Jedi
Tar Beach
Red Titan and the Floor of Lava
The Night Before Christmas
Let’s Visit the Doctor
Barbie Can Be a Doctor
Green Eggs and Ham
Lizzie McGuire Totally Crushed!

1.

December 2, 2025

Dear Dr. Schroeder and Ravenna Board of Education:

Please accept this letter of resignation. May 19, 2026 will be my last day of work. I have decided to retire. Thank you for giving me the opportunity to work at Ravenna Public School.

Sincerely,

Stephanie F. Yost

Stephanie F. Yost

Dr Ken Schroeder @ Ravenna Public Schools

Ravenna Public Schools, 10-0069

2026-2027

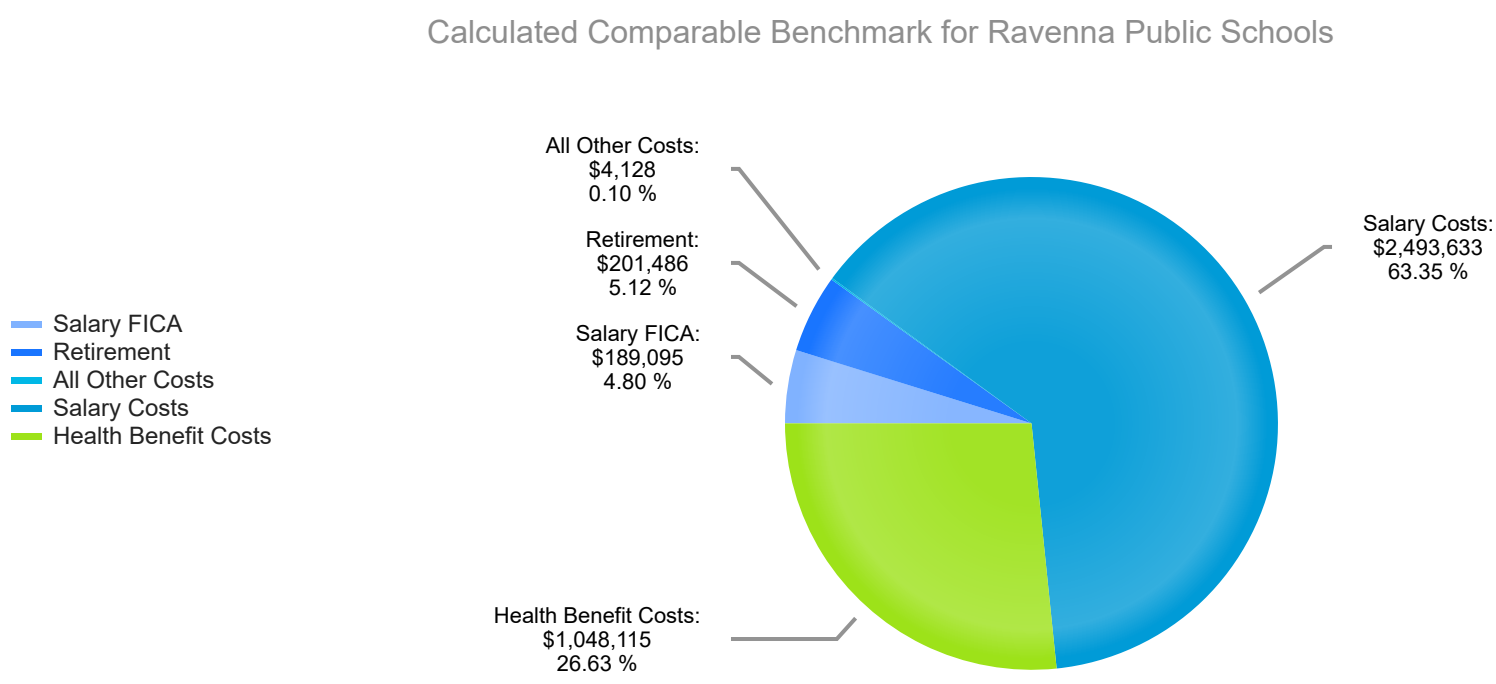
Midpoint Analysis

10/29/2025

2025-2026 Ravenna Public Schools Comparison Results:

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs			Percentile
Current Costs	*182*	*64.2866*	***38,500***	***1,052,243***	***2,862,690***	*3,914,933*	*View Current Costs Projections*		*99.45%*
Comparable Benchmark	***182***	***64.2866***	***38,789***	***1,052,243***	***2,884,214***	***3,936,457***			100%
Difference			**+289**	**0**	**+21,524**	**+21,524**			**+0.55%**
Compensation Range	**Base Salary**		**98%**	37,731	**100%**	38,789	**102%**	39,848	
	Total Costs		**98%**	3,857,728	**100%**	3,936,457	**102%**	4,015,186	

The Comparable Benchmark data contains adjustments, made via its Staff Summary page.



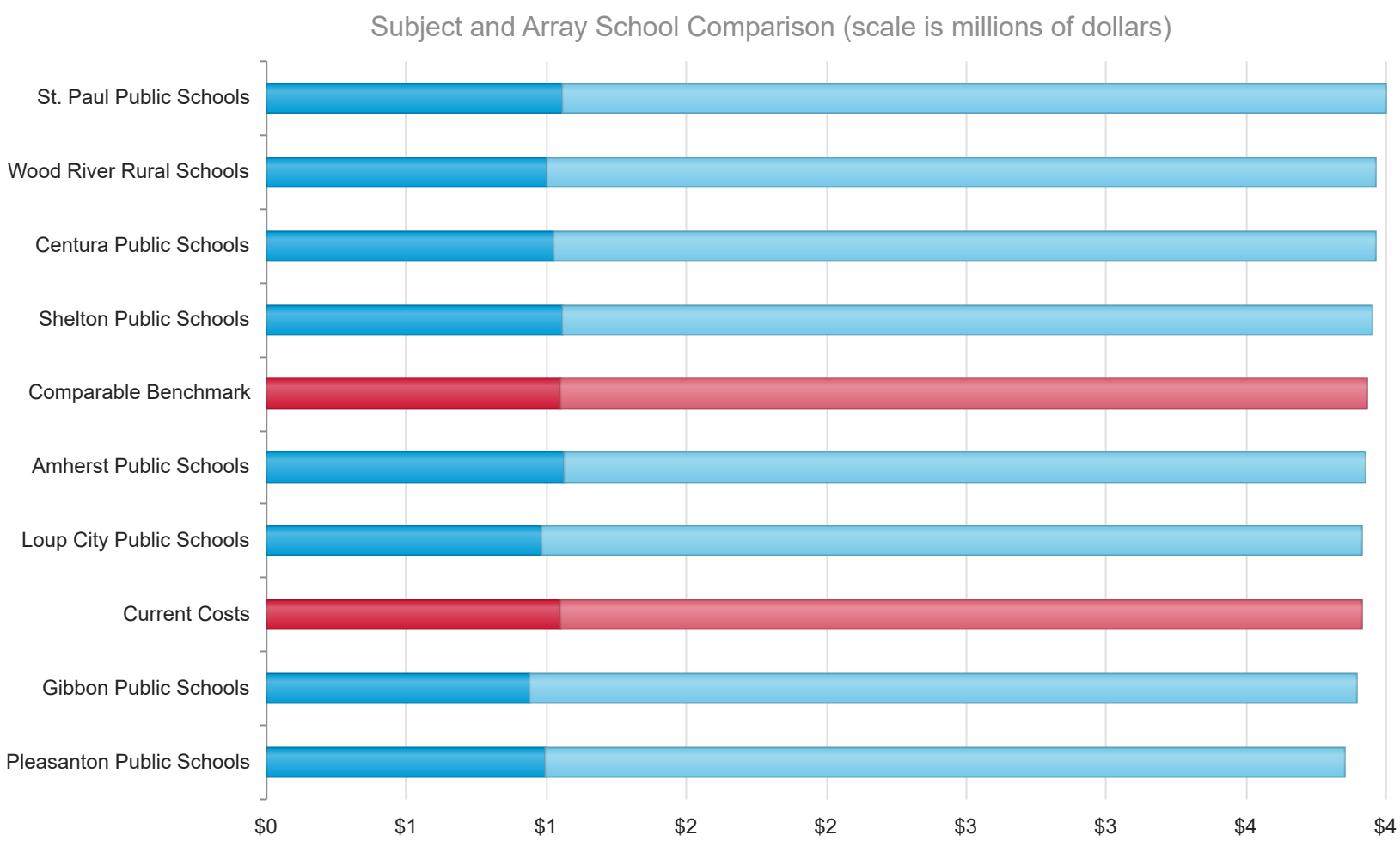
2025-2026 Ravenna Public Schools Changed Data Rows:

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs			Percentile

No Changed Data Rows have been added.

Array School Comparison Information:

School	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
St. Paul Public Schools	185	63.5000	40,700	1,056,444	2,988,060	4,044,504	1,056,255	2,939,605	3,995,860	101.51%
Wood River Rural Schools	185	64.3100	40,450	1,003,376	3,009,042	4,012,418	1,003,236	2,960,247	3,963,484	100.69%
Centura Public Schools	185	64.1508	40,000	1,024,610	2,982,790	4,007,400	1,024,610	2,934,657	3,959,268	100.58%
Shelton Public Schools	*185*	*66.0600*	*38,475*	*1,058,618*	*2,941,461*	*4,000,080*	*1,058,618*	*2,893,762*	*3,952,380*	*100.40%*
Amherst Public Schools	*182*	*62.4896*	*39,550*	*1,065,466*	*2,863,032*	*3,928,498*	*1,065,466*	*2,863,032*	*3,928,498*	*99.80%*
Loup City Public Schools	185	64.8553	39,700	985,594	2,978,219	3,963,813	985,594	2,929,923	3,915,517	99.47%
Gibbon Public Schools	185	63.1400	41,100	940,040	3,001,768	3,941,808	939,998	2,953,091	3,893,089	98.90%
Pleasanton Public Schools	184	62.4274	40,000	994,701	2,888,404	3,883,104	994,701	2,857,008	3,851,709	97.85%



Descriptive Statistics:

8 Records	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
Array Average	185	63.8666	39,997	1,016,106	2,956,597	3,972,703	1,016,060	2,916,416	3,932,476	99.90%
Array High	185	66.0600	41,100	1,065,466	3,023,652	4,044,504	1,065,466	2,974,856	3,995,860	101.51%
Array Low	182	62.4274	38,475	940,040	2,858,524	3,883,104	939,998	2,856,895	3,851,709	97.85%
Adj Total Costs			**Mean**	3,932,476	**Median**	3,940,439	**Midpoint**	3,936,457		

Information from the Contract Settlement Form, both for you and your School peer array, is used to come up with the information in this Negotiation Module. If you feel your information is not accurate please go to the Contract Settlement Form and correct it. If you feel a peer's information is inaccurate, please contact Sparq Data Solutions.

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Dr Ken Schroeder @ Ravenna Public Schools

Ravenna Public Schools, 10-0069

2026-2027

2026-2027 Projections

10/29/2025

2026-2027 Projections:

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	$ Increase	% Increase
Current Costs	***182***	***64.2866***	***38,500***	***1,052,243***	***2,862,690***	***3,914,933***		
Projection for $38,500	182	65.2606	38,500	1,128,232	2,905,967	4,034,198	**$119,265**	**3.05%**
Projection for $38,600	182	65.2606	38,600	1,128,232	2,913,519	4,041,751	**$126,818**	**3.24%**
Projection for $38,700	182	65.2606	38,700	1,128,232	2,921,072	4,049,304	**$134,370**	**3.43%**
Projection for $38,800	182	65.2606	38,800	1,128,232	2,928,625	4,056,856	**$141,923**	**3.63%**
Projection for $38,900	182	65.2606	38,900	1,128,232	2,936,177	4,064,409	**$149,476**	**3.82%**
Projection for $39,000	182	65.2606	39,000	1,128,232	2,943,730	4,071,961	**$157,028**	**4.01%**
Projection for $39,100	182	65.2606	39,100	1,128,232	2,951,282	4,079,514	**$164,581**	**4.20%**
Projection for $39,200	182	65.2606	39,200	1,128,232	2,958,835	4,087,067	**$172,133**	**4.40%**
Projection for $39,300	182	65.2606	39,300	1,128,232	2,966,388	4,094,619	**$179,686**	**4.59%**
Projection for $39,400	182	65.2606	39,400	1,128,232	2,973,940	4,102,172	**$187,239**	**4.78%**
Projection for $39,500	182	65.2606	39,500	1,128,232	2,981,493	4,109,725	**$194,791**	**4.98%**

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Ravenna Public Schools
PO Box 8400
41750 Carthage Rd
Ravenna, NE 68869
High School - 308-452-3249
Elementary - 308-452-3202
Fax - 308-452-3172

RAVENNA PUBLIC SCHOOLS
NEGOTIATED AGREEMENT
2025-2026

This agreement is made and entered into this 13th day of January, 2025, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

General Purpose

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

ARTICLE II

Salaries

A. Salary Schedule

The Base Salary for the **2025-2026** school year will be **$38,500.00** with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. Extra Duty Schedule

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. Additional Teaching Assignment Compensation

Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

ARTICLE III

Insurance and Annuities

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the $1,050 Deductible Blue Preferred with Utilization Management. A $3,800 deductible plan will also be available as an option for employees during the 2025-26 school year. The difference in premium between the $1,050 deductible and the $3,800 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of $863.10 monthly, teacher and child(ren) with a premium of $1,596.76 monthly, teacher and spouse with a premium of $1,812.52 monthly, and a married teacher taking the family health plan a premium of $2,433.76 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2025-26 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by American Fidelity. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

B. Disability

The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

C. Loss of Life

The Board shall provide $40,000.00 group term Life Insurance for each teacher.

ARTICLE IV

Teacher Employment

PLACEMENT OF SALARY SCHEDULE

1. A valid Nebraska Teaching Certificate.

2. New teachers hired to the school system will be allowed a maximum of sixteen (16) steps on the schedule on the basis of past experience in state approved or fully accredited schools or at the discretion of the superintendent.

3. The Superintendent shall determine the teaching field to which a teacher is assigned and will place him/her on the proper step of the schedule.

4. Academic hours beyond the bachelor's Degree will be recognized for salary increases provided the hours are accumulated in a graduate program of an accredited University or College and provided the hours are related to an area of teaching or leading to an administrative endorsement. Academic hours in undergraduate level courses taken after receiving the bachelor's Degree will receive the same increase in salary as those on the graduate level providing those hours are approved by the superintendent.

5. To receive credit in horizontal steps beyond the BA+9 step in the salary schedule for teachers, the teacher must show that the additional hours would lead to a Masters Degree. This can be shown by presenting a copy of an Official Program of Study supplied by the University or College to the superintendent for approval. Additional hours earned during summer school, off-campus or night classes will be recognized only if complete transcripts are filed in the Superintendent's office by September 1st, of the contract year. No salary shall be paid to a teacher until this is done. It is the responsibility of the superintendent to see that all hours of credit are coded accurately.

6. To be placed on the MA9 or MA18 level a teacher must meet the following conditions:
a. eligible for MA
b. additional hours be of graduate level
c. additional hours to be in teaching field or be some value to the Ravenna Schools

7. A complete transcript shall be placed on file in the school superintendent's office by September 1st, of the contract year.

8. Teachers are only eligible to advance one column or one step in any given year.

ARTICLE V
Leaves

A. Sick Leave
At the beginning of each school year each teacher shall be credited with ten (10) days of sick leave allowance to be used for absences caused by illness or temporary disability of the teacher. Teachers new to the system will be given fifteen (15) days the first year of their employment. Teachers will be allowed to use sick leave for illness in the immediate family: (spouse, children, parents, mother-in-law, father-in-law). Sick leave may accumulate from year to year up to fifty (50) days. A doctor's statement may be required after five (5) days of continued illness. The administration shall furnish to each teacher a written statement at the beginning of each school year setting forth the total sick leave.

B. Personal Leave

There shall be three (3) days personal leave per teacher per year. Personal

leave does not carry over. The number of teachers who take leave at the same time may be restricted by the administration. Application shall be made at least two days in advance. Personal leave may be taken before or after a scheduled vacation with approval of the superintendent. Teachers will be paid $100 per day for up to two unused personal days per contract year.

C. Professional Leave

Each teacher shall be allowed five (5) days professional leave with administrative approval.

D. Bereavement Leave

A maximum of five (5) sick leave days may be used each year as bereavement leave to allow a staff member to attend funeral services and for the purpose of bereavement. Should the death of a spouse or child cause sickness (physical, emotional, or mental), the staff member may be entitled to use other leave as provided by law or this agreement.

E. Full "Dock Days" Leave

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in the agreement, the FMLA, and or Short or long-term disability.

ARTICLE VI
Miscellaneous Provisions

A. Mileage and Expenses

Mileage and expense shall be paid to the individual teacher as follows:

1. to attend curriculum meetings.

2. to attend specific subject area activities in which students are involved.

In each case approval by the Administrator is required in advance.

B. Reimbursement for K-12 teachers using their planning period to substitute.

K-12 teachers that are requested to substitute for a staff member during their planning period will be reimbursed at the rate of $15.00 per period.

ARTICLE VII
Duration of Agreement

This contract will be effective as of the beginning of the **2025-2026** school

year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the **2025-2026** school year, except that any insurance premium shall be effective as soon as possible after settlement.

ARTICLE VIII
Document Authorization

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

RAVENNA EDUCATION ASSOCIATION	**RAVENNA BOARD OF EDUCATION DISTRICT #69**
By_____ President	By_____ President
By_____ Chief Negotiator	By_____ Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

RAVENNA PUBLIC SCHOOLS

2025-2026 SALARY SCHEDULE Base Salary $ 38,500.00

Vert Index: 4%

Horz Index: 5%

Last two steps in columns E, F, &G are: 2%

	A	B	C	D	E	F	G
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18
0	$ 38,500.00 1.00	$ 40,425.00 1.05	$ 42,350.00 1.10	$ 44,275.00 1.15	$ 46,200.00 1.20	$ 48,125.00 1.25	$ 50,050.00 1.30
1	$ 40,040.00 1.04	$ 41,965.00 1.09	$ 43,890.00 1.14	$ 45,815.00 1.19	$ 47,740.00 1.24	$ 49,665.00 1.29	$ 51,590.00 1.34
2	$ 41,580.00 1.08	$ 43,505.00 1.13	$ 45,430.00 1.18	$ 47,355.00 1.23	$ 49,280.00 1.28	$ 51,205.00 1.33	$ 53,130.00 1.38
3	$ 43,120.00 1.12	$ 45,045.00 1.17	$ 46,970.00 1.22	$ 48,895.00 1.27	$ 50,820.00 1.32	$ 52,745.00 1.37	$ 54,670.00 1.42
4	$ 44,660.00 1.16	$ 46,585.00 1.21	$ 48,510.00 1.26	$ 50,435.00 1.31	$ 52,360.00 1.36	$ 54,285.00 1.41	$ 56,210.00 1.46
5		$ 48,125.00 1.25	$ 50,050.00 1.30	$ 51,975.00 1.35	$ 53,900.00 1.40	$ 55,825.00 1.45	$ 57,750.00 1.50
6		$ 49,665.00 1.29	$ 51,590.00 1.34	$ 53,515.00 1.39	$ 55,440.00 1.44	$ 57,365.00 1.49	$ 59,290.00 1.54
7			$ 53,130.00 1.38	$ 55,055.00 1.43	$ 56,980.00 1.48	$ 58,905.00 1.53	$ 60,830.00 1.58
8			$ 54,670.00 1.42	$ 56,595.00 1.47	$ 58,520.00 1.52	$ 60,445.00 1.57	$ 62,370.00 1.62
9				$ 58,135.00 1.51	$ 60,060.00 1.56	$ 61,985.00 1.61	$ 63,910.00 1.66
10				$ 59,675.00 1.55	$ 61,600.00 1.60	$ 63,525.00 1.65	$ 65,450.00 1.70
11					$ 63,140.00 1.64	$ 65,065.00 1.69	$ 66,990.00 1.74
12					$ 64,680.00 1.68	$ 66,605.00 1.73	$ 68,530.00 1.78
13					$ 65,450.00 1.70	$ 68,145.00 1.77	$ 70,070.00 1.82
14					$ 66,220.00 1.72	$ 68,915.00 1.79	$ 70,840.00 1.84
15						$ 69,685.00 1.81	$ 71,610.00 1.86

2025 - 2026 EXTRA DUTY SCHEDULE			
	Base Salary $38,500		
	Each unit equals 1% of base salary		
	Activities Director	14	
	Head Football	12	
	Asst Football	7	
	Asst Football	7	
	Asst Football	7	
	JH Football	5	
	JH Football	5	
	Head Cross Country	9	
	Asst Cross Country	7	
	Head Volleyball	12	
	Asst Volleyball	7	
	Asst Volleyball	7	
	JH Volleyball	5	
	JH Volleyball	5	
	Girls Golf	7	
	Head Boys Basketball	12	
	Asst Boys Basketball	7	
	Asst Boys Basketball	7	
	JH Boys Basketball	5	
	JH Boys Basketball	5	
	Head Girls Basketball	12	
	Asst Girls Basketball	7	
	Asst Girls Basketball	7	
	JH Girls Basketball	5	
	JH Girls Basketball	5	
	Head Boys Wrestling	12	

	Asst Boys Wrestling	7	
	JH Boys Wrestling	5	
	JH Boys Wrestling	5	
	Head Girls Wrestling	12	
	Asst Girls Wrestling	7	
	JH Girls Wrestling	5	
	JH Girls Wrestling	5	
	Head Track	12	
	Asst Track	5	
	Asst Track	5	
	Asst Track	5	
	Asst Track	5	
	Asst Track	2.5	
	Asst Track	2.5	
	Boys Golf	7	
	Spring Play	6	
	One Act Play Lead Director	7	
	One Act Play Assistant Director 1	2.5	
	One Act Play Assistant Director 1	2.5	
	Speech	3	
	Yearbook Sponsor	6	
	Junior Class Sponsor (constant)	3	
	Junior Class Sponsor (rotating)	3	
	Cheer Sponsor	6	
	SkillsUSA	4	
	FBLA Sponsor	6	
	Concession Stand	4	
	Band/Color Guard	5	
	Color Guard	1	
	Vocal Music	3	
All of the above			

positions will be increased by 10% of the original base for a			
maximum of four years if the teacher remains in the same position.			
	Science Olympiad	2	
	Pep Band	3	
	Student Council	2	
	National Honor Society	1	
	Senior Class Sponsor	2	
	Sophomore Class Sponsor	2	
	Freshman Class Sponsor	2	
	8th Grade Sponsor	1	
	7th Grade Sponsor	1	
	STAR Sponsor	2	
	Summer Conditioning (Wt Room)	7	
	Youth Advisory Board Sponsor	2	
	Special Olympics	1	
All of the above positions are static and not subject to the 10% increase.	Friends Program	2	
	Extended Contract	10 Days	
	Extended Contract	20 Days	
	Distance Learning or Dual Credit	$1,000 per class period per semester	
	FFA Sponsor	$1,500	
	Secondary HAL(½)	$750	
	Secondary HAL(½)	$750	
	Elementary HAL	$1,500	
	AcaDeca	$1,300	
	Dance Team	$1,500	
	Quiz Bowl	$250	

	Robotics	$1,500	
	MTSS Problem Solving Team	$550	

APPENDIX A

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative sha11 make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board sha11 notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. A11 grievances presented at Step 2 and subsequent

steps of the procedure sha11 set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. A11 written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. A11 meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant sha11 have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any 1eve1 of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are calendar days. No grievance sha11 be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it sha11 be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.
When the deadline for taking an action fal-1s on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
RAVENNA PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Ravenna Public Schools,** legally known as **Buffalo County School District 10-0069**, and referred to as "the Board" and "the School District" respectively, and Dr. Ken Schroeder, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of 2 year(s) beginning on July 1, 2025, and expiring on June 30, 2027. References to "contract year" shall mean each period from July 1st through June 30th. The Superintendent's generally expected working days shall consist of all days Monday through Friday, but generally not Saturdays and Sundays and any holidays or leave days provided in this Contract. However, the Superintendent will work all days necessary to complete the Superintendent's duties, even if those are weekend days or holidays. The Superintendent shall keep complete and accurate records of working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2025 board meeting** (and each December thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each applicable year in which this contract may renew, starting in November 2025, and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each applicable contract year. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the School District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be $154,891.00 which shall be paid in 12 equal monthly installments consistent with the District's regular payroll cycle. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a Superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to his. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and

the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence: (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity: (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 90 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse his for mileage required in the performance of his official duties at the then-current IRS rate.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

a. **Health Insurance.** The Superintendent will have access to health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable)

b. **Dental Insurance.** The Superintendent will be provided family dental insurance that is available to certificated staff through the District's health insurance carrier.

c. **Life Insurance.** Term life insurance with a total death benefit of $50,000.00 with the option to purchase an additional $50,000 of coverage.

d. **Sick Leave.** The Superintendent shall be entitled to 10 days of sick leave per year, after the initial contract year, which may accumulate to a total of 30 days. For the initial contract year, the Superintendent will be given 20 sick leave days (the standard 10, plus 10 additional banked). Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

e. **Vacation Leave.** The Superintendent shall receive 20 vacation days for the initial contract year and up to 20 vacation days per contract year thereafter, with a maximum accrual of 30 total days. The Superintendent may use these days at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year, all unused vacation days will carry over to the next contract year, and the Board shall give the Superintendent up to 20 additional days, so long

as the Superintendent's total of carried plus new days does not exceed 30. For example, if the Superintendent uses 12 days in year 1, the Board will provide the Superintendent with 20 days the following year to bring the total vacation days up to 28; if the Superintendent carries over 15 days, the Superintendent will be given 15 days to bring the total to 30 days. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of $1.00 per day.

f. **Holidays.** The Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day.

g. **Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.

h. **Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

i. **Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: American Association of Superintendents; Nebraska Council of School Administrators.

j. **Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees

that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to $200 of the cost of such physical examination and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.

k. **Cell Phone.** The Superintendent shall be required to purchase and maintain a cell phone and cell plan so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day.

l. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is $1,000.00 or more.

Section 12. Principal Residence/Domicile in School District. The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing his in contact with parents and community leaders and be committed to the future of the district

and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide his with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical

and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising his of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 12th day of May, 2025.

_____ _____

President, Board of Education Secretary, Board of Education

Executed by the Superintendent this 12th day of May, 2025.

_____

Superintendent

Ravenna Public Schools Annual Report

2024-25

Ravenna Public Schools Board of Education Members

Mrs. Misti Fiddelke	Ms. Dawn Standage	Mr. Kelly Bock
Mr. Mike Voelker	Mr. Ryan Osten	Mr. Micah Miigerl

The purpose of this annual report is to provide the school district's patrons with a general overview of the demographic, financial, and student achievement data for the school district. The information contained in this report has been taken from the ***Nebraska Education Profile*** on the Nebraska Department of Education's website and is available at: https://nep.education.ne.gov/. Additional, detailed information regarding the school district can be found there by interested patrons. The information provided in this report is for the 2024-25 school year, as not all of the financial, demographic, and student achievement data is available for the 2025-26 school year, until that school year has been completed.

Description of the School District

"Family--Community--School: Preparing students today to succeed tomorrow" is the mission statement of the Ravenna School District #69. Located on the western edge of Ravenna, the school district covers approximately 204 square miles in both Buffalo and Sherman counties. The school has approximately 400 students enrolled in the PreK-12 grades. Students are provided a wide range of classes to suit needs and interests. Most students participate in extra-curricular opportunities provided by the school. Distance learning and college credit opportunities are available to the high school students. Some of these classes may be used for dual credit. Special education services are provided from birth through 21 years of age.

Demographic Data

Demographic data for the school district appears below, which includes enrollment data, poverty rates, special education rates, high ability learner rates, and attendance percentages.

Enrollment Data

	2015-16	**2016-17**	**2017-18**	**2018-19**	**2019-20**	**2020-21**	**2021-22**	**2022-23**	**2023-24**	**2024-25**
PK	43	44	41	42	41	38	42	46	44	46
K-6	201	202	201	200	202	192	188	198	189	196
7-12	224	216	211	204	194	178	165	169	168	170
Total	**468**	**462**	**453**	**446**	**437**	**408**	**395**	**413**	**401**	**412**

Student Characteristics for 2024-25 Ravenna Compared to State

District Data	State	Ravenna
Poverty Percentage	50%	36%
Special Education Percentage	17%	16%
Attendance Percentage	93%	95%
High Ability Learners	13%	8%

Ravenna Students Eligible for Free/Reduced Meals by Year

Year	State	Ravenna	Difference
2021-2022	41%	32%	-9%
2022-2023	50%	44%	-6%
2023-2024	52%	43%	-9%
2024-2025	50%	36%	-14%

Ravenna Students in Special Education Programs by Year

Year	State	Ravenna	Difference
2021-2022	16%	13%	-3%
2022-2023	17%	14%	-3%
2023-2024	17%	15%	-2%
2024-2025	17%	16%	-1%

Ravenna Student Attendance Rates by Year

Year	State	Ravenna	Difference
2021-2022	92%	95%	+3%
2022-2023	93%	95%	+2%
2023-2024	93%	96%	+3%
2024-2025	93%	95%	+2%

NSCAS Student Achievement Data

The Nebraska Student-Centered Assessment System (NSCAS) is the statewide exam that all Nebraska Public Schools Students participate in at the direction of the Nebraska Department of Education to measure student achievement in three subject matter areas: English Language Arts, Math, & Science. Below is the performance data for Ravenna Public School Students who took the NSCAS compared to students across the state and compared to "Peer" schools. Peer schools are 12 other schools that are the most like Ravenna Public Schools from across the state, based on a range of variables, including: school, district, and community characteristics. The percentages below represent the percentage of students who met or exceeded the proficiency "cut score" established by the Nebraska State Department of Education.

NSCAS English Language Arts Proficiency

	Ravenna	**"Peer" Schools**	**State**
2024-2025	73%	65%	59%

NSCAS Mathematics Proficiency

	Ravenna	**"Peer" Schools**	**State**
2024-2025	76%	69%	58%

NSCAS Science Proficiency

	Ravenna	**"Peer" Schools**	**State**
2024-2025	94%	85%	80%

NSCAS ACT Student Achievement Data

The Nebraska Student-Centered Assessment System (NSCAS) ACT is the statewide exam that all Nebraska Public Schools Students in their third year of high school participate in at the direction of the Nebraska Department of Education to measure student achievement in three subject matter areas: English Language Arts, Math, & Science. Below is the performance data for Ravenna Public School Students who took the NSCAS ACT compared to students across the state and compared to "Peer" schools. Peer schools are 12 other schools that are the most like Ravenna Public Schools from across the state, based on a range of variables, including: school, district, and community characteristics. The percentages below represent the percentage of students who met or exceeded the proficiency "cut score" established by the Nebraska State Department of Education.

***ACT Results-All 3rd-Year (Juniors) Tested**

	Ravenna	State
Language Arts 2024-2025	81%	43%
Mathematics 2024-2025	45%	41%
Science 2024-2025	61%	48%

AQUESTT Classification

The Accountability for a Quality Education System, Today & Tomorrow (AQUESTT) is the Nebraska Department of Education's state-wide accountability system. The accountability system classifies schools and school districts into four performance levels: *Needs Support to Improve, Good, Great, or Excellent*. These classifications are determined primarily by how well students score on the NSCAS English Language Arts Assessment, the NSCAS Mathematics Assessment, and the NSCAS Science Assessment. The Nebraska Department of Education sets a "cut score" to classify each school and each school district as either *Needs Support to Improve, Good, Great, or Excellent.* The classification for Ravenna Elementary, Ravenna Middle School, Ravenna High School, and for the entire Ravenna Public School District for the 2024-25 academic year appear below. As you can see below, the elementary received a rating of "Great." The middle school and high school both received ratings of "Excellent." The school district as a whole received a rating of "Excellent." Although it may be confusing that not all three of schools (elementary, middle, & high) received a rating of "Excellent" and yet the school district received an overall rating of "Excellent," it is important to know that the overall rating for the school district is **not** an average of the ratings for each individual school in the school district. Rather, a separate "cut score" is used to rate school districts. In turn, the school district can still achieve an overall rating that is higher than the individual schools within the school district, which is the case this year:

School	Rating
Ravenna Elementary School	Great
Ravenna Middle School	Excellent
Ravenna High School	Excellent
Ravenna Public Schools	Excellent

Financial Information

A summary of the financial information for the Ravenna Public School District's General Education Fund appears below and includes the major categories of revenues and expenditures for the school district over the last three years of operation. A more detailed accounting of these revenues and expenditures can be obtained by anyone who is interested by contacting the school's business office during regular business hours.

Receipts

2022-23			2023-24			2024-25		
	Receipts	Percent		Receipts	Percent			
County Receipts	$34,450	0.49%	County Receipts	$27,675	0.35%	County Receipts	$29,466	0.41%
Federal Receipts	$363,695	5.22%	Federal Receipts	$558,939	7.16%	Federal Receipts	$356,774	4.96%
Local Receipts	$5,383,475	77.25%	Local Receipts	$4,945,053	63.35%	Local Receipts	$3,361,734	46.72%
Other Receipts	$78,794	1.13%	Other Receipts	$44,262	0.57%	Other Receipts	$30,418	0.42%
State Receipts	$1,108,444	15.91%	State Receipts	$2,230,511	28.57%	State Receipts	$3,417,266	47.49%
Total Receipts	**$6,968,858**		**Total Receipts**	**$7,806,440**		**Total Receipts**	**$7,195,658**	

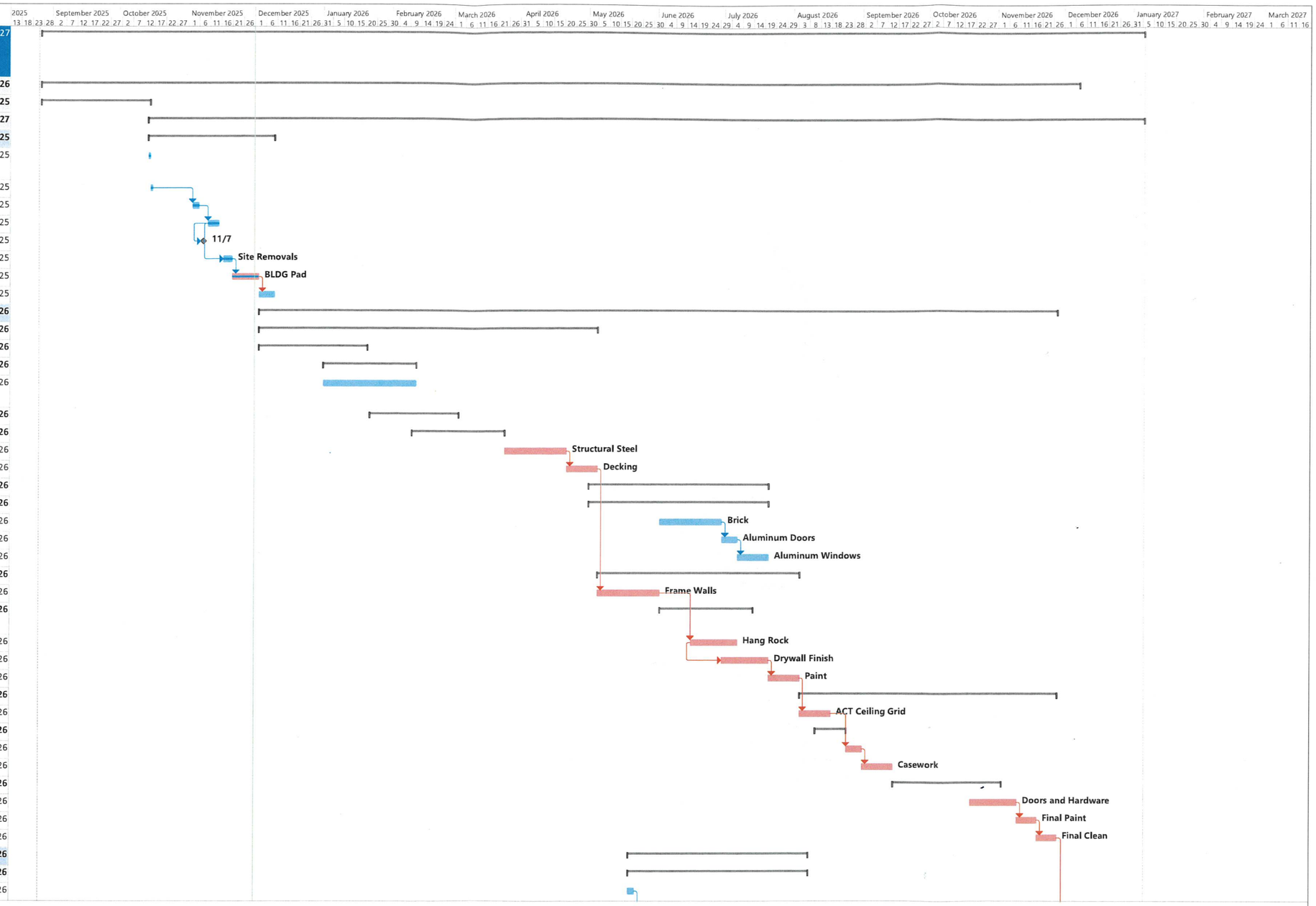
Expenditures & Interfund Transfers

2022-23			2023-24			2024-25		
	Expenditures	%		Expenditures	%		Expenditures	%
All Instruction	$4,254,784	57.55%	All Instruction	$4,493,731	57.45%	All Instruction	$4,783,103	59.29%
Support Services-Pupils	$431,074	5.83%	Support Services-Pupils	$469,004	5.99%	Support Services-Pupils	$600,953	7.45%
Support Services-Staff	$84,984	1.15%	Support Services-Staff	$84,422	1.08%	Support Services-Staff	$118,242	1.47%
Maintenance & Operation of Plant	$734,770	9.94%	Maintenance & Operation of Plant	$806,833	10.32%	Maintenance & Operation of Plant	$629,423	7.80%
Student Transportation	$356,630	4.82%	Student Transportation	$400,074	5.12%	Student Transportation	$462,161	5.73%
General Administration	$239,268	3.24%	General Administration	$273,427	3.50%	General Administration	$280,042	3.47%
Office of Principal	$444,967	6.02%	Office of Principal	$423,329	5.41%	Office of Principal	$459,493	5.70%
Fiscal Services	$296,451	4.01%	Fiscal Services	$252,748	3.23%	Fiscal Services	$263,444	3.27%
Community Services	$0	0.00%	Community Services	$0	0.00%	Community Services	$0	0%
State Programs	$18,226	0.25%	State Programs	$29,501	0.38%	State Programs	$28,442	0.35%
Federal Programs	$442,471	5.98%	Federal Programs	$523,407	6.69%	Federal Programs	$285,342	3.54%
Interfund Transfers	$90,000	1.22%	Interfund Transfers	$65,000	0.83%	Interfund Transfers	$156,019	1.93%
Total	**$7,393,625**		**Total**	**$7,821,476**		**Total**	**$8,066,664**	

Requests for Additional Information

The goal of the Ravenna Public School District is to be open and transparent about the demographic, student achievement, and financial data for the school district. Any patron desiring more detailed information regarding any of the aspects of the school district can contact the school's superintendent for that information by calling (308) 452-3249.

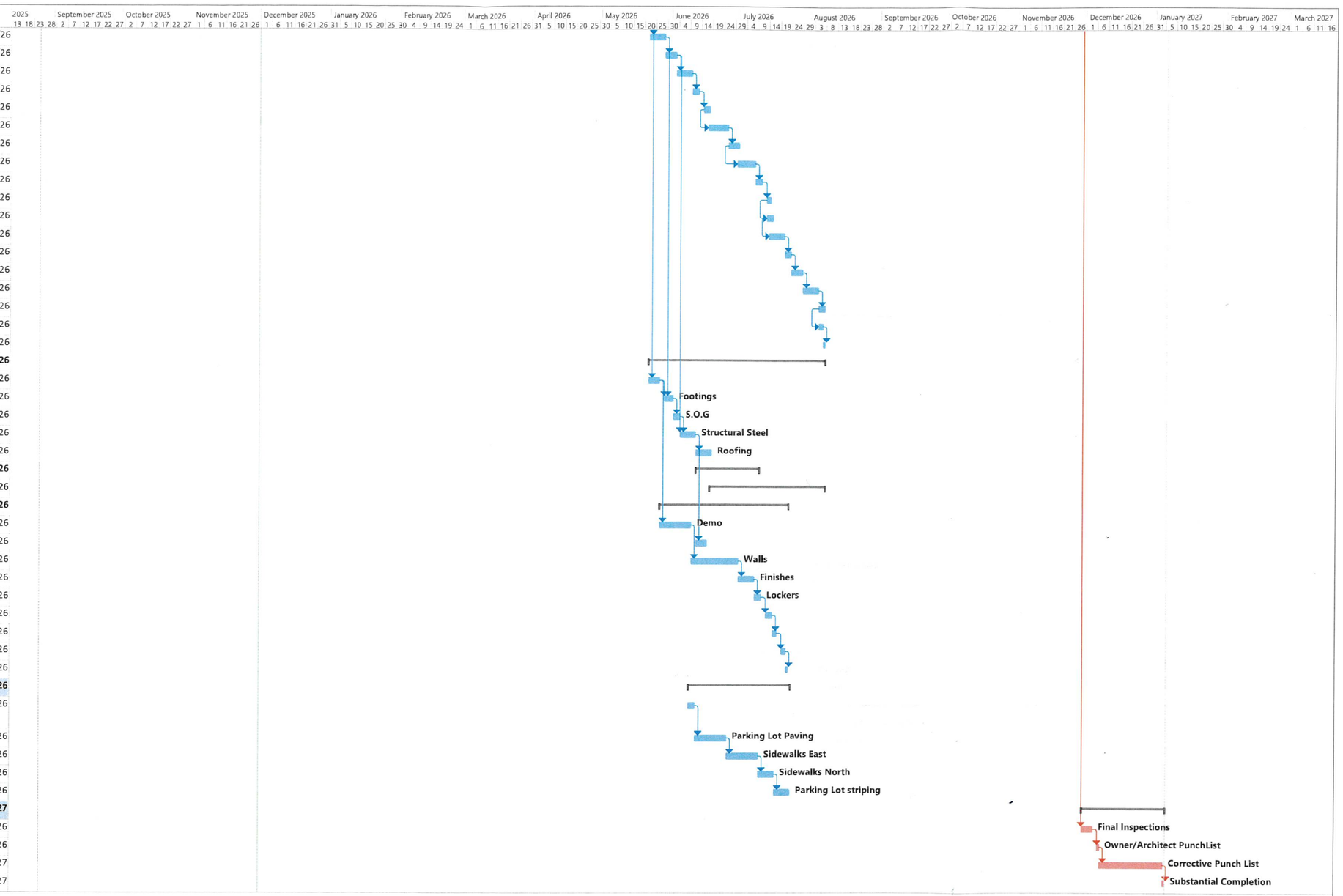
ID	Task Mode	Task Name	Start	Finish
1		**Revenna Public Schools**	**Tue 8/26/25**	**Tue 1/5/27**
2		**Milestones**	**Tue 8/26/25**	**Mon 12/7/26**
9		**Preconstruction**	**Wed 8/27/25**	**Tue 10/14/25**
12		**Construction**	**Tue 10/14/25**	**Tue 1/5/27**
13		**Initial Site Work**	**Tue 10/14/25**	**Tue 12/9/25**
14		Fire Marshal Access/Egress Walk	Tue 10/14/25	Tue 10/14/25
15		NPPD Transformer Site V	Wed 10/15/25	Wed 10/15/25
16		Mobilization	Mon 11/3/25	Wed 11/5/25
17		Site Fence / Access	Mon 11/10/25	Fri 11/14/25
18		Auxillary Building Pathwa	Wed 11/5/25	Fri 11/7/25
19		Site Removals	Mon 11/17/25	Thu 11/20/25
20		Building Pad Establishme	Fri 11/21/25	Tue 12/2/25
21		Sanitary Line Relocation	Wed 12/3/25	Tue 12/9/25
22		**Area A Addition**	**Wed 12/3/25**	**Fri 11/27/26**
23		**Structure**	**Wed 12/3/25**	**Mon 5/4/26**
24		**Footings**	**Wed 12/3/25**	**Tue 1/20/26**
30		**CMU Walls**	**Thu 1/1/26**	**Wed 2/11/26**
33		CMU In-wall MEP Rough-In	Thu 1/1/26	Wed 2/11/26
34		**Underground MEP**	**Thu 1/22/26**	**Mon 3/2/26**
41		**S.O.G**	**Tue 2/10/26**	**Mon 3/23/26**
54		Structural Steel	Tue 3/24/26	Mon 4/20/26
55		Joist & Decking	Tue 4/21/26	Mon 5/4/26
56		**Exterior Envelope**	**Fri 5/1/26**	**Mon 7/20/26**
57		**Roof**	**Fri 5/1/26**	**Mon 7/20/26**
63		Brick Install	Tue 6/2/26	Mon 6/29/26
64		Aluminum Doors	Tue 6/30/26	Mon 7/6/26
65		Aluminum Windows	Tue 7/7/26	Mon 7/20/26
66		**Interior Build Out**	**Tue 5/5/26**	**Mon 8/3/26**
67		Metal Framing	Tue 5/5/26	Mon 6/1/26
68		**MEP Overhead & Stud Wall Rough-in**	**Tue 6/2/26**	**Mon 7/13/26**
73		Hang Rock	Tue 6/16/26	Mon 7/6/26
74		Drywall Finish	Tue 6/30/26	Mon 7/20/26
75		Paint	Tue 7/21/26	Mon 8/3/26
76		**Finishes**	**Tue 8/4/26**	**Fri 11/27/26**
77		ACT Ceiling Grid	Tue 8/4/26	Mon 8/17/26
78		**MEP Ceiling Finishes**	**Tue 8/11/26**	**Mon 8/24/26**
82		ACT Pad Out	Tue 8/25/26	Mon 8/31/26
83		Casework	Tue 9/1/26	Mon 9/14/26
84		**Flooring**	**Tue 9/15/26**	**Mon 11/2/26**
89		Doors and Hardware	Tue 10/20/26	Mon 11/9/26
90		Final Paint	Tue 11/10/26	Wed 11/18/26
91		Final Clean	Thu 11/19/26	Fri 11/27/26
92		**Summer Work '26**	**Tue 5/19/26**	**Fri 8/7/26**
93		**Area A Rennovation**	**Tue 5/19/26**	**Fri 8/7/26**
94		Demo	Tue 5/19/26	Thu 5/21/26



Project: 25.11.27 - RPS - Master
Date: Mon 12/1/25

Task		Summary		Inactive Milestone		Duration-only		Start-only		External Milestone		Critical Split	
Split		Project Summary		Inactive Summary		Manual Summary Rollup		Finish-only		Deadline		Progress	
Milestone		Inactive Task		Manual Task		Manual Summary		External Tasks		Critical		Manual Progress	

ID	Task Mode	Task Name	Start	Finish
95		Foundation	Fri 5/22/26	Thu 5/28/26
96		Structural Steel	Fri 5/29/26	Tue 6/2/26
97		CMU Walls	Wed 6/3/26	Tue 6/9/26
98		Slab Pour	Wed 6/10/26	Fri 6/12/26
99		Metal Framing	Mon 6/15/26	Wed 6/17/26
100		MEP Rough-In	Wed 6/17/26	Thu 6/25/26
101		Hang Drywall	Fri 6/26/26	Tue 6/30/26
102		Drywall Finish	Tue 6/30/26	Tue 7/7/26
103		1st Coat Paint	Wed 7/8/26	Fri 7/10/26
104		ALF Install	Mon 7/13/26	Tue 7/14/26
105		ACT Grid Install	Mon 7/13/26	Wed 7/15/26
106		MEP Ceiling Devices	Tue 7/14/26	Mon 7/20/26
107		ACT Pad Out	Tue 7/21/26	Thu 7/23/26
108		Casework	Fri 7/24/26	Tue 7/28/26
109		Flooring Install	Wed 7/29/26	Tue 8/4/26
110		Doors & Hardware	Wed 8/5/26	Fri 8/7/26
111		Specialties Install	Wed 8/5/26	Thu 8/6/26
112		Final Cleaning	Fri 8/7/26	Fri 8/7/26
113		**Area B**	**Fri 5/22/26**	**Fri 8/7/26**
114		Demo	Fri 5/22/26	Tue 5/26/26
115		Footings	Fri 5/29/26	Mon 6/1/26
116		S.O.G	Tue 6/2/26	Thu 6/4/26
117		Structural Steel	Fri 6/5/26	Thu 6/11/26
118		Roofing	Fri 6/12/26	Thu 6/18/26
119		**Exterior Envelope**	**Fri 6/12/26**	**Thu 7/9/26**
123		**Interior Build Out**	**Thu 6/18/26**	**Fri 8/7/26**
137		**Area D**	**Wed 5/27/26**	**Wed 7/22/26**
138		Demo	Wed 5/27/26	Tue 6/9/26
139		New Structure	Fri 6/12/26	Tue 6/16/26
140		Drywall Patch & Repai	Wed 6/10/26	Tue 6/30/26
141		1st Coat Paint	Wed 7/1/26	Tue 7/7/26
142		Lockers	Wed 7/8/26	Fri 7/10/26
143		Wall Pad Install	Mon 7/13/26	Wed 7/15/26
144		Specialties Install	Thu 7/16/26	Fri 7/17/26
145		Final Paint	Mon 7/20/26	Tue 7/21/26
146		Final Clean	Wed 7/22/26	Wed 7/22/26
147		**Exterior Improvements**	**Tue 6/9/26**	**Thu 7/23/26**
148		Remaining Parking Lot Demo	Tue 6/9/26	Thu 6/11/26
149		Parking Lot Paving	Fri 6/12/26	Thu 6/25/26
150		Sidewalks East	Fri 6/26/26	Thu 7/9/26
151		Sidewalks North	Fri 7/10/26	Thu 7/16/26
152		Parking Lot striping	Fri 7/17/26	Thu 7/23/26
153		**Close Out**	**Mon 11/30/26**	**Tue 1/5/27**
154		Final Inspections	Mon 11/30/26	Fri 12/4/26
155		Owner/Architect PunchL	Mon 12/7/26	Mon 12/7/26
156		Corrective Punch List	Tue 12/8/26	Mon 1/4/27
157		Substantial Completion	Tue 1/5/27	Tue 1/5/27



Project: 25.11.27 - RPS - Master
Date: Mon 12/1/25

Task		Summary		Inactive Milestone		Duration-only		Start-only		External Milestone		Critical Split	
Split		Project Summary		Inactive Summary		Manual Summary Rollup		Finish-only		Deadline		Progress	
Milestone		Inactive Task		Manual Task		Manual Summary		External Tasks		Critical		Manual Progress	

Kearney Powersports

511 2nd Ave. S
Kearney NE 68847
(308) 236-7672

Buyer's Order

RAVENNA PUBLIC SCHOOL

PO BOX 8400
RAVENNA, NE 68869

Date 10/22/2025
Deal No.
Salesperson RONNIE HAGER
Lienholder No Lien Holder

H 308-452-3254 W 308-452-3249 C 308-383-5608 Email KEN.SCHROEDER@RAVENNABLUEJAYS.OI

I AGREE THAT THIS IS A NON REFUNDABLE PARTIAL PAYMENT. I AGREE TO THE FOLLOWING PRICING LISTED BELOW DELIVERY WILL BE MADE AS SOON AS POSSIBLE. DELIVERY DATES ARE NOT GUARANTEED

Unit Information

New/U	Year	Make	Model	Serial No.	Stock No.	Price (Incl factory options)
New	2025	CAN AM	8WSB	3JBUGAJ44SK000635	CA000635	$11,800.00

Options:

Dealer Unit Price	$11,800.00
Factory Options	$0.00
Added Accessories	$0.00
Freight	$600.00
Dealer Prep	$400.00

Notes:

Trade Information

Cash Price	$12,800.00
Trade Allowance	$0.00
Payoff	$0.00
Net Trade	$0.00
Net Sale (Cash Price - Net Trade)	$12,800.00
Sales Tax	$0.00
Title/License/Registration Fees	$0.00
Document or Administration Fees	$186.00
Credit Life Insurance	$0.00
Accident & Disability	$0.00
Total Other Charges	$186.00
Sub Total (Net Sale + Other Charges)	$12,986.00
Cash Down Payment	$0.00
Amount to Pay/Finance	$12,986.00

Monthly Payment of $12,986.00For 1 Months at 0.00% Interest

NOTICE TO BUYER: (1) Do not sign this agreement before you read it or if it contains any blank spaces to be filled in. (2) You are entitled to a completely filled in copy of this agreement. (3) If you default in the performance of your obligations under this agreement, the vehicle may be repossessed and you may be subject to suit and liability for the unpaid indebtedness evidenced by this agreement.

TRADE-IN NOTICE: Customer respresents that all trade in units described above are free of all liens and encumbrances except as noted.

*With Approved Credit. Interest rates and monthly payment are approximate and may vary from those determined by the lendor.

Customer Signature _____ Dealer Signature _____

Thank You for Your Business!

2025 DEFENDER DPS HD7 / HD9

Compass Green / HD7 / HD9
Stealth Black / HD9
Wildland Camo / HD7 / HD9

PACKAGE HIGHLIGHTS

- Dynamic Power Steering (DPS™)
- 14 in. cast aluminum wheels

ENGINES	HD7	HD9
Type	52 hp / 42 lb-ft, Rotax® ACE (Advanced Combustion Efficiency) 650 cc single cylinder, liquid-cooled	65 hp / 59 lb-ft , Rotax® 976 cc, V-twin, liquid-cooled
Fuel Delivery System	Intelligent Throttle Control (iTC™) with Electronic Fuel Injection (EFI)	
Transmission	pDrive primary CVT with Engine braking and Electronic Drive Belt Protection L / H / N / R / P	PRO-TORQ CVT with Quick Response System (QRS), high airflow ventilation and Electronic Drive Belt Protection Extra-L / H / N / R / P
Drive Train	Selectable Turf Mode / 2WD / 4WD with Visco-Lok† QE auto-locking front differential	Selectable Turf Mode / 2WD / 4WD with Visco-Lok† auto-locking front differential
Driving Assistance	CVT engine braking ECO™ / ECO™ Off / Work modes Speed limiter	
Power Steering	Dynamic Power Steering (DPS™)	

SUSPENSIONS	
Front Suspension	Double A-arm / 10 in. (25.4 cm) suspension travel
Front Shocks	Twin tube gas-charged shocks
Rear Suspension	TTA with external sway bar / 10 in. (25.4 cm) suspension travel
Rear Shocks	Twin tube gas charged shocks

TIRES & WHEELS	
Front / Rear Tires	XPS Trail Force 27 x 9/11 x 14 in.
Wheels	14 in. cast aluminum

BRAKES	
Front	Dual 220 mm disc brakes with hydraulic twin-piston calipers
Rear	Dual 220 mm disc brakes with hydraulic single-piston calipers

DIMENSIONS & CAPACITIES	HD7	HD9
Cage	Profiled cage, ROPS approved	
Estimated Dry Weight	1,471 lb (667 kg)	1,541 lb (699 kg)
L x W x H	121 x 62 x 76 in. (307.1 x 157.5 x 193 cm)	
Wheelbase	83 in. (211.5 cm)	
Ground Clearance	11 in. (28 cm)	
Cargo Box Dimensions	38 x 54.5 x 12 in. (96.5 x 138.4 x 30.5 cm)	
Cargo Box Capacity	1,000 lb (454 kg) / California only: 600 lb (272.2 kg)	
Power Tilt Bed	N/A	
Tailgate Load Capacity	250 lb (113.4 kg)	
Storage Capacity	Total: 10.4 gal (39.5 L)	
Towing Capacity	2,500 lb (1,134 kg)	
Payload Capacity	1,500 lb (680 kg)	
Fuel Capacity	10.6 gal (40 L)	
Person Capacity	3	

FEATURES	
Gauge	4.5 in. wide digital display
Battery	12 V (18 A h)
Magneto	650 W
Instrumentation	DC outlet (10 A)
Lighting	Front lighting output 140 W LED tail lights
Winch	N/A
Seat	VERSA-PRO bench seat with passenger seats flipping up Underside hooks
Steering Wheel	Adjustable tilt steering
Protection	Integrated front steel bumper HMWPE central skid plate
Hitch Type	2 in. hitch receiver

WARRANTY & EXTENDED SERVICE	
Factory Warranty	1 year BRP limited warranty
Extended Service Terms	B.E.S.T. term available up to 30 months

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A BRP BRAND

2025 DEFENDER DPS HD10

Compass Green
Fiery Red
Stealth Black

PACKAGE HIGHLIGHTS

- Dynamic Power Steering (DPS™)
- 64 in. wide with arched A-arm
- 27 in. XPS Trail King tires
- 14 in. cast aluminum wheels

ENGINE	HD10
Type	82 hp / 69 lb-ft, Rotax® 976 cc, V-twin, liquid-cooled
Fuel Delivery System	Intelligent Throttle Control (iTC™) with Electronic Fuel Injection (EFI)
Transmission	PRO-TORQ CVT with Quick Response System (QRS), high airflow ventilation and Electronic Drive Belt Protection Extra-L / H / N / R / P
Drive Train	Selectable Turf Mode / 2WD / 4WD auto-locking front differential
Driving Assistance	CVT engine braking ECO™ / ECO™ Off / Work modes Speed limiter
Power Steering	Dynamic Power Steering (DPS™)

SUSPENSIONS	
Front Suspension	Arched double A-arm / 11 in. (27.9 cm) suspension travel
Front Shocks	Twin tube gas-charged shocks
Rear Suspension	Arched TTA with external sway bar / 11 in. (27.9 cm) suspension travel
Rear Shocks	Twin tube gas-charged shocks

TIRES & WHEELS	
Front / Rear Tires	XPS Trail King 27 x 9/11 x 14 in.
Wheels	14 in. cast aluminum

BRAKES	
Front	Dual 220 mm disc brakes with hydraulic twin-piston calipers
Rear	Dual 220 mm disc brakes with hydraulic single-piston calipers

DIMENSIONS & CAPACITIES	
Cage	Profiled cage, ROPS approved
Estimated Dry Weight	1,558 lb (707 kg)
L x W x H	121 x 64 x 78 in. (307.1 x 162.5 x 198.1 cm)
Wheelbase	83 in. (211.5 cm)
Ground Clearance	13 in. (33 cm)
Cargo Box Dimensions	38 x 54.5 x 12 in. (96.5 x 138.4 x 30.5 cm)
Cargo Box Capacity	1,000 lb (454 kg) / California only: 600 lb (272.2 kg)
Power Tilt Bed	N/A
Tailgate Load Capacity	250 lb (113.4 kg)
Storage Capacity	Total: 10.4 gal (39.5 L)
Towing Capacity	2,500 lb (1,134 kg)
Payload Capacity	1,500 lb (680 kg)
Fuel Capacity	10.6 gal (40 L)
Person Capacity	3

FEATURES	
Gauge	4.5 in. wide digital display
Battery	12 V (18 A h)
Magneto	650 W
Instrumentation	DC outlet (10 A)
Lighting	Front lighting output 140 W LED tail lights
Winch	N/A
Seat	VERSA-PRO bench seat with passenger seats flipping up Underside hooks
Steering Wheel	Adjustable tilt steering
Protection	Integrated front steel bumper HMWPE central skid plate
Hitch Type	2 in. hitch receiver

WARRANTY & EXTENDED SERVICE	
Factory Warranty	1 year BRP limited warranty
Extended Service Terms	B.E.S.T. term available up to 30 months

can-am®

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A BRP BRAND

6037
Selection and Review of Library Media

The board approves curriculum and curriculum-related materials for the district with input from administrators and staff. Those processes are covered in other board policies. Staff members seeking to procure materials for use during instruction must follow board policy, practices, and directives. Those items are not covered by this policy.

The district procures library books and other media available to students that are not part of a specific class or curriculum. For purposes of this policy, those will be called library materials. This policy addresses the selection and review of library materials, regardless of their source. This policy applies regardless of whether library materials are purchased using district funds, donated, or shared at no cost to the district.

No Right to Materials. The board supports having excellent educational opportunities for students, including availability of library materials used to enrich the educational experience. However, the board and administration are responsible for considering materials based on a variety of factors and legal obligations. There is no right to force any material to be included or excluded. Staff requesting library materials do so only within the course and scope of their employment with the district.

Selection Process. The selection and approval of new library materials must comply with the district's general requisition, donation, and budgeting requirements. To ensure materials selected are appropriate for the district's students and consistent with the district's legal obligations, the following process applies to selection of library materials.

The superintendent will establish a library material review committee on an as-needed basis, consisting of at least one administrator, one teacher, and the librarian or media specialist. If the district has no assigned librarian or media specialist, then the committee will include two administrators and a teacher. The superintendent may appoint any teacher he or she deems appropriate based on availability and expertise related to the requested materials.

The school librarian, media specialist, or any individual requesting inclusion of library materials is responsible for submitting the request in writing to the library material review committee. The request must include the following

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;

3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

The committee will review the requested materials within the timeframe established by the superintendent. In the event the committee does not agree on a particular request, the administrator makes the final determination. There is no appeal from this determination.

The request must include the following:

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

There is no appeal from the determination of the board.

Requested Review of Library Materials. A concerned parent of a current student or patron living within the school district boundaries may request the review of a specific library material (*i.e.*, a specific book, magazine, etc.) or portion of a specific library material. The parent or patron must first discuss their concern with the building principal and explain their concern regarding

the library material. If there is no principal assigned to that building, the parent or patron should discuss their concern with the superintendent. The board believes most concerns will be resolved in this manner.

If the parent or patron is unsatisfied after the informal review and discussion with the relevant administrator, they may request a review in writing. To request a review, the individual must complete the Library Material Review Request form and submit it to the superintendent.

The superintendent will review the request with the board curriculum committee within a reasonable time after receiving it. The committee may consult with or seek input from the school's librarian or media specialist, staff, and legal counsel at its discretion. The committee will make a recommendation to the board to remove the material, keep the material, restrict access to the material to students based on age or grade level, or make any other determination or recommendation the committee deems appropriate. The board will review the request, consider the committee's recommendation, and make a determination regarding the requested review. The decision regarding the review will be communicated to the requester in writing by the superintendent.

The decision of the board is final, and there is no appeal regarding the review of library material.

Additional Rules for Library Media Review. Unless the superintendent decides otherwise, the library material will remain in circulation while a review is pending. Unless otherwise required by law, no library material will be reviewed again within 4 years after a requested review is completed. Any parent or patron requesting review of multiple library materials may only request a maximum of 5 materials to be reviewed at one time, and a new request cannot be submitted until the prior review is completed and notice of the determination is provided to the requesting party. Nothing in this policy prohibits the superintendent or their designee from reviewing library material outside of the review process contained in this policy and taking any action the superintendent or their designee deems appropriate.

Adopted on: October 10th, 2022
Revised on: _____
Reviewed on: _____

Library Material Review Request Form

Only a patron of the district or parent of a current student may request review of a library material. Prior to submitting a request, please review the board's policy on Selection and Review of Library Materials. The policy is located on the district's website, or you can request a copy via email from the superintendent.

Name:_____ **Phone**:_____

Address:_____

Written requests to review library materials will not be considered unless the requester identifies the specific material in question and first discusses their concern with the appropriate administrator as required by board policy. Please list the date of the conversation with the administrator:_____

Title of Material:_____

Author/Publisher:_____

Type of Material (book, magazine, video, etc.):_____

Reason for Requesting Review (attach additional page if necessary):

_____
_____
_____
_____

Please list the specific portion of the material you find objectionable, including specific page references, sections, volumes, etc.:

_____
_____
_____

Signature:_____

For District Use Only

Date Received:_____

Received By:_____

Reviewed on:_____

Date Determination Sent to Requester:_____

Ravenna Public Schools

Ken Schroeder <ken.schroeder@ravennabluejays.org>

Turning the Page: Nebraska’s New Library Catalog Law for Schools

2 messages

KSB School Law <ksb@ksbschoollaw.com> Tue, Nov 25, 2025 at 6:01 AM
To: ken.schroeder@ravennabluejays.org

Turning the Page: Nebraska’s New Library Catalog Law for Schools

November 24, 2025

Books, we love them! School libraries, our favorite! The work required by LB 390? Not so much. The Unicameral passed LB 390 in 2025 which requires school boards to adopt a policy relating to parent, guardian, or educational decisionmaker (the law

calls them all "parents") access to certain school library information. This bill now lives as law at Neb. Rev. Stat. 79-533.04. This law may not sound like a page-turner, but trust us, this one's got plot twists.

What's Required?

Before school starts in fall 2026, every Nebraska school district will need to adopt a Board Policy that does two key things:

1. Requires the creation of a catalog of all books in the school district's library, organized by school building. This catalog must be accessible to parents.
2. Provide the "opportunity" for a parent of a student to be notified when the student checks out a book, including the book's title, author, and due date.

Sounds simple? Well, like most new legislation, the details matter yet there aren't enough.

Paper or Pixels — Your Choice

Good news: The law doesn't demand anything fancy. Your "catalog" doesn't have to sparkle online, and a paper binder would do, as long as it's accessible to parents. That said - the vast majority of schools use digital catalogue systems already so it may be simple to allow parent access. Similarly, the "notification" can be an email, push notification from an app, or via a website.

Defining "Books"

The law only applies to "books" *in the school's library.* That means traditional hardbacks and paperbacks are covered. But what about periodicals? Or eBooks? The law simply does not provide any answers. It clearly uses the word "books" in the catalog and parental notice sections, yet references the broader term "library materials" in another part of the statute. Legislators are presumed to use different terms intentionally, so we think your initial focus should be on "books."

When judges aren't sure what a word means, they often look at a contemporary dictionary. Merriam-Webster online defines "book" as "a set of written sheets of skin or paper or tablets of wood or ivory." That's fun. An alternative definition is "a set of written, printed, or blank sheets bound together between a front or back cover." Cool. Take that and go forth!

The Opt-In Plot Twist

The law requires schools to give parents the *opportunity* to be notified; in other words, they must opt in. So, schools will need to design a simple way for parents to sign up and track who wants notifications. That means thinking ahead about:

- How to collect and manage opt-ins (paper, online, have parents mail the school a form, etc.);
- How to keep records of which parents opted in;
- How you may want to provide notices for parents who have opted in;

- What happens if your librarian or media specialist is out sick the day a student checks out a potentially controversial book?

Practical Tips for Districts

While the 2026-2027 school year sounds far away, don't wait until the final chapter. Work with your media specialists and tech staff to start outlining your district's approach. Consider:

- Is your library system ready for this?
- How will you ensure catalogs stay up-to-date?
- How can you make the process consistent across multiple school buildings?
- How will you train staff (and communicate with parents) about the change?

End Notes

We agree with one of our favorite colleagues (ahem, Steve) who put it best: "Don't wait until the last minute to start working on this." The policy itself is the easy part. You have plenty of time to adapt a policy to your practices, but first you need to figure out what your practices will be. The hard part is what you need to do in the upcoming months. Start on a plan now to work with your media specialist(s) to understand your current systems and options available for the catalog and parent notice obligations.

We have a sample policy drafted that meets the basic legal obligations, but again, the policy should not be where your focus is for now. We will have the policy available for subscribers to download from our portal. If you're not a subscriber but are interested in seeing KSB's model policy, reach out to one of us. If you have any questions, please shoot us an email at ksb@ksbschoollaw.com.

View original post

KSB School Law, 206 S. 13th Street, Suite 1100, Lincoln, NE 68508, United States

Powered by Squarespace

Unsubscribe

Ken Schroeder <ken.schroeder@ravennabluejays.org> Tue, Nov 25, 2025 at 8:30 AM
To: Noah Maulsby <noah.maulsby@ravennabluejays.org>, Julie Maulsby <julie.maulsby@ravennabluejays.org>, Paul Anderson <paul.anderson@ravennabluejays.org>

Folks-

See the post below from KSB School Law. They offer some practical advice/guidance regarding a question we were discussing last Tuesday about whether we notify every parent all the time when their kid checks out a book or not. Looks like the parents have to "opt in" for the notifications. So, coordinating with Shari and possibly Dave (probably just Shari) to make this happen will be critical.

If you have any other questions or concerns after reading this, please let me know. Thanks!

-Ken

[Quoted text hidden]

--

Ken Schroeder
Ravenna Superintendent of Schools
(308) 452-3249 ext. 1194

AQuESTT
School Board Report

December 8, 2025

AQuESTT

Accountability for a **Qu**ality **E**ducation **S**ystem, **T**oday and **T**omorrow

- Implemented by the Nebraska Department of Education as the state's accountability framework
- Designed to measure and improve educational quality across all Nebraska schools
- Uses multiple measures beyond test scores to evaluate school performance
- Focuses on continuous improvement rather than merely ranking schools
- Built on six tenets: College & Career Readiness, Assessment, Positive Partnerships/Relationships, Educational Opportunities & Access, Transitions, and Educational Effectiveness & Support

The Four AQuESTT Classifications

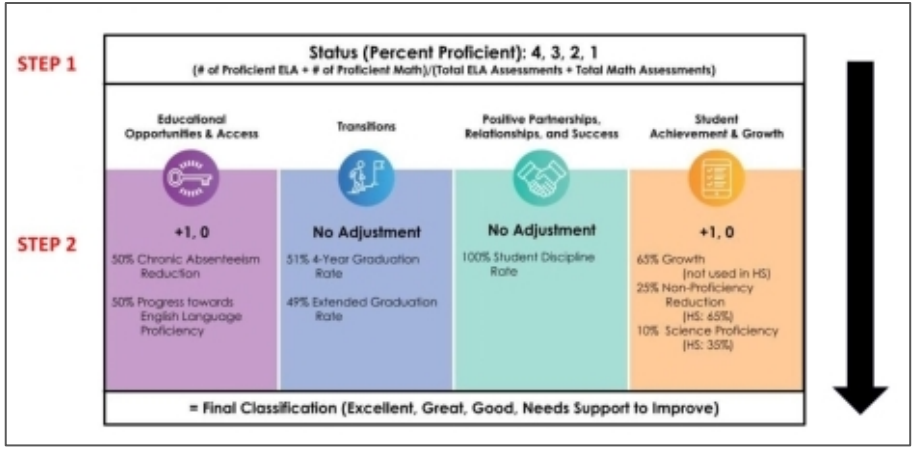
The four classifications of the Nebraska Department of Education's (NDE) AQuESTT system are **Excellent, Great, Good, and Needs Support to Improve.**

These classifications are assigned annually to all public schools and districts based on a combination of indicators across six tenets. The specific metrics used in the classification process include:

- Student Achievement and Growth (ELA and Math NSCAS Scores)
- Progress Toward English Language Proficiency
- Graduation Rates (4-year and 7-year cohorts)
- Chronic Absenteeism
- Science (as an indicator of School Quality or Student Success)

AQuESTT Classification Explanation

Level	District Status Score Ranges	Elementary School Status Score Ranges	Middle School Status Score Ranges	High School Status Score Ranges
4	≥ 70%	≥ 75%	≥ 73%	≥ 61%
3	≥ 60% but < 70%	≥ 60% but < 75%	≥ 60% but < 73%	≥ 45% but < 61%
2	≥ 45% but < 60%	≥ 35% but < 60%	≥ 40% but < 60%	≥ 26% but < 45%
1	< 45%	< 35%	< 40%	< 26%



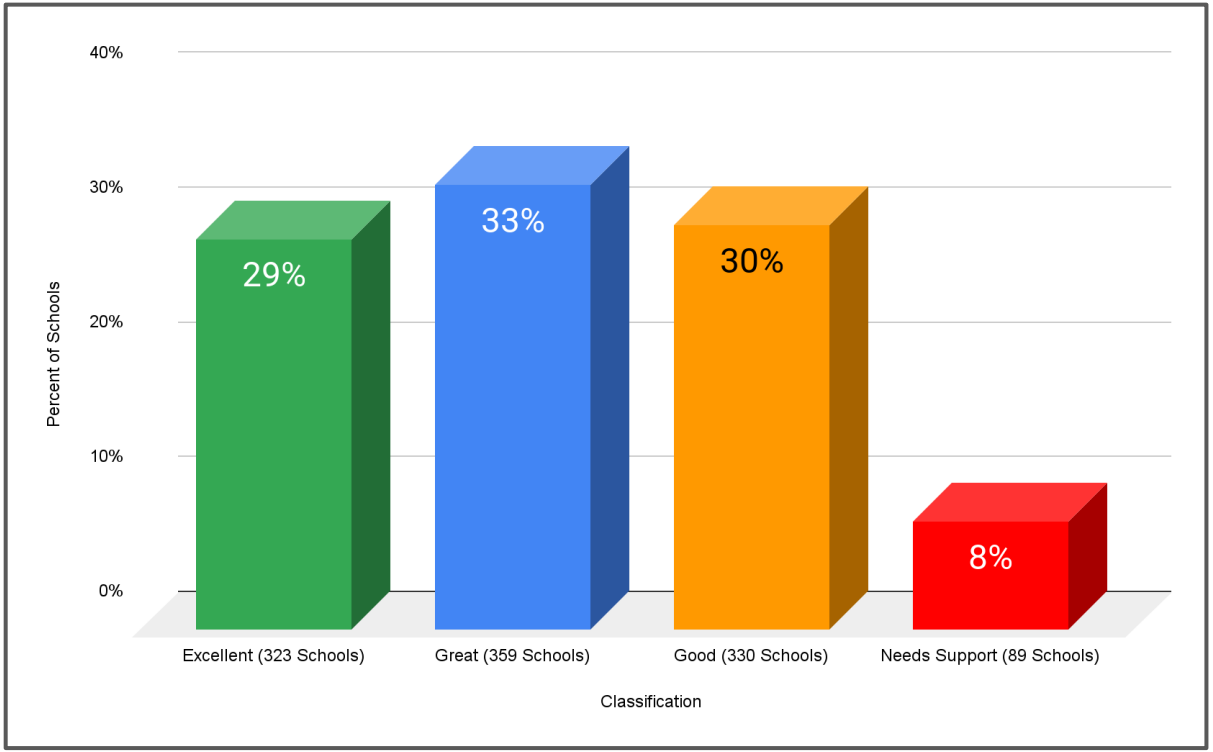
NSCAS

Nebraska **S**tudent-**C**entered **A**ssessment **S**ystem

NSCAS is the statewide **assessment** system.

Nebraska Education Profile

District Classification
4-EXCELLENT



2023-2024 Nebraska AQuESTT

DISTRICT PERFORMANCE DATA

Performance

NSCAS English Language Arts

73%

Peers	State
65%	59%

View Data

NSCAS Mathematics

76%

Peers	State
69%	58%

View Data

NSCAS Science

94%

Peers	State
85%	80%

View Data

ACT (11th Grade)

	ELA	Math	Science
	81%	45%	61%
Peers	*	*	*
State	43%	41%	48%

View Data

DISTRICT METRIC DATA

Metrics

Attendance Rate

95%

Peers	State
95%	93%

View Data

Dropout Rate

*

Peers	State
*	1%

View Data

Graduation Rate

91%

Peers	State
92%	88%

View Data

College-Going Rate

88%

Peers	State
74%	76%

View Data

High School Classification
4 Excellent

- The Status indicator score is based on the percentage of eligible students who scored on track or higher in the current year’s statewide Math and English Language Arts assessments.
- The statewide assessments used for status include the NSCAS, NSCAS-Alt, and NSCAS-ACT

High School Performance Data (11th grade ACT)

ACT (11th Grade)

	ELA	Math	Science
District	81%	45%	61%
Peers	*	*	*
State	43%	41%	48%

View Data

Middle School Classification

4 Excellent

- The Status indicator score is based on the percentage of eligible students who scored on track or higher in the current year’s statewide Math and English Language Arts assessments.
- The statewide assessments used for status include the NSCAS, NSCAS-Alt, and NSCAS-ACT

Middle School Performance Data

NSCAS English Language Arts

71%

Peers	District	State
60%	73%	59%

View Data

NSCAS Mathematics

83%

Peers	District	State
64%	76%	58%

View Data

NSCAS Science

94%

Peers	District	State
81%	94%	80%

View Data

Elementary Classification
3-GREAT

- The Status indicator score is based on the percentage of eligible students who scored on track or higher in the current year’s statewide Math and English Language Arts assessments.
- The statewide assessments used for status include the NSCAS, NSCAS-Alt, and NSCAS-ACT

Elementary Performance Data

Performance

NSCAS English Language Arts

74%

Peers	District	State
63%	73%	59%

View Data

NSCAS Mathematics

72%

Peers	District	State
68%	76%	58%

View Data

NSCAS Science

93%

Peers	District	State
89%	94%	80%

View Data

Questions

Additional Resources

- AQuESTT Nebraska
- 2025 AQuESTT Classification Rules
- 2025 State Classification Indicator Definitions
- 2025 AQuESTT Classification Process

AQuESTT
School Board Report

December 8, 2025

AQuESTT

Accountability for a **Qu**ality **E**ducation **S**ystem, **T**oday and **T**omorrow

- Implemented by the Nebraska Department of Education as the state's accountability framework
- Designed to measure and improve educational quality across all Nebraska schools
- Uses multiple measures beyond test scores to evaluate school performance
- Focuses on continuous improvement rather than merely ranking schools
- Built on six tenets: College & Career Readiness, Assessment, Positive Partnerships/Relationships, Educational Opportunities & Access, Transitions, and Educational Effectiveness & Support

The Four AQuESTT Classifications

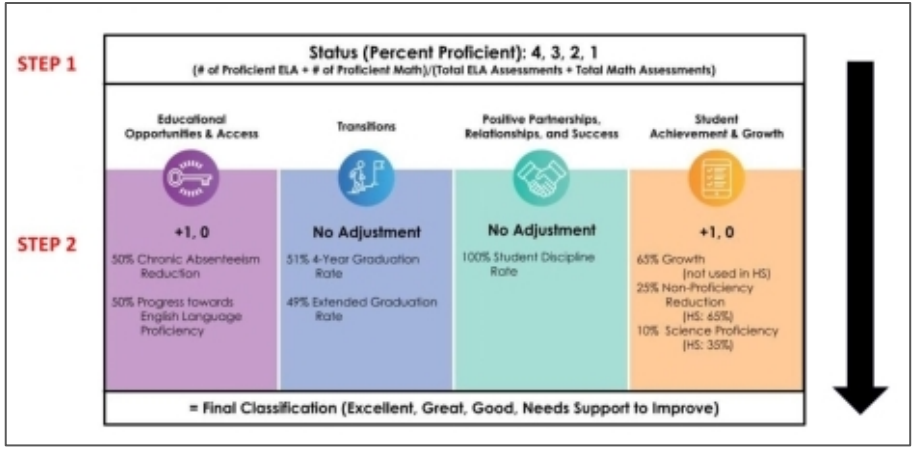
The four classifications of the Nebraska Department of Education's (NDE) AQuESTT system are **Excellent, Great, Good, and Needs Support to Improve.**

These classifications are assigned annually to all public schools and districts based on a combination of indicators across six tenets. The specific metrics used in the classification process include:

- Student Achievement and Growth (ELA and Math NSCAS Scores)
- Progress Toward English Language Proficiency
- Graduation Rates (4-year and 7-year cohorts)
- Chronic Absenteeism
- Science (as an indicator of School Quality or Student Success)

AQuESTT Classification Explanation

Level	District Status Score Ranges	Elementary School Status Score Ranges	Middle School Status Score Ranges	High School Status Score Ranges
4	≥ 70%	≥ 75%	≥ 73%	≥ 61%
3	≥ 60% but < 70%	≥ 60% but < 75%	≥ 60% but < 73%	≥ 45% but < 61%
2	≥ 45% but < 60%	≥ 35% but < 60%	≥ 40% but < 60%	≥ 26% but < 45%
1	< 45%	< 35%	< 40%	< 26%



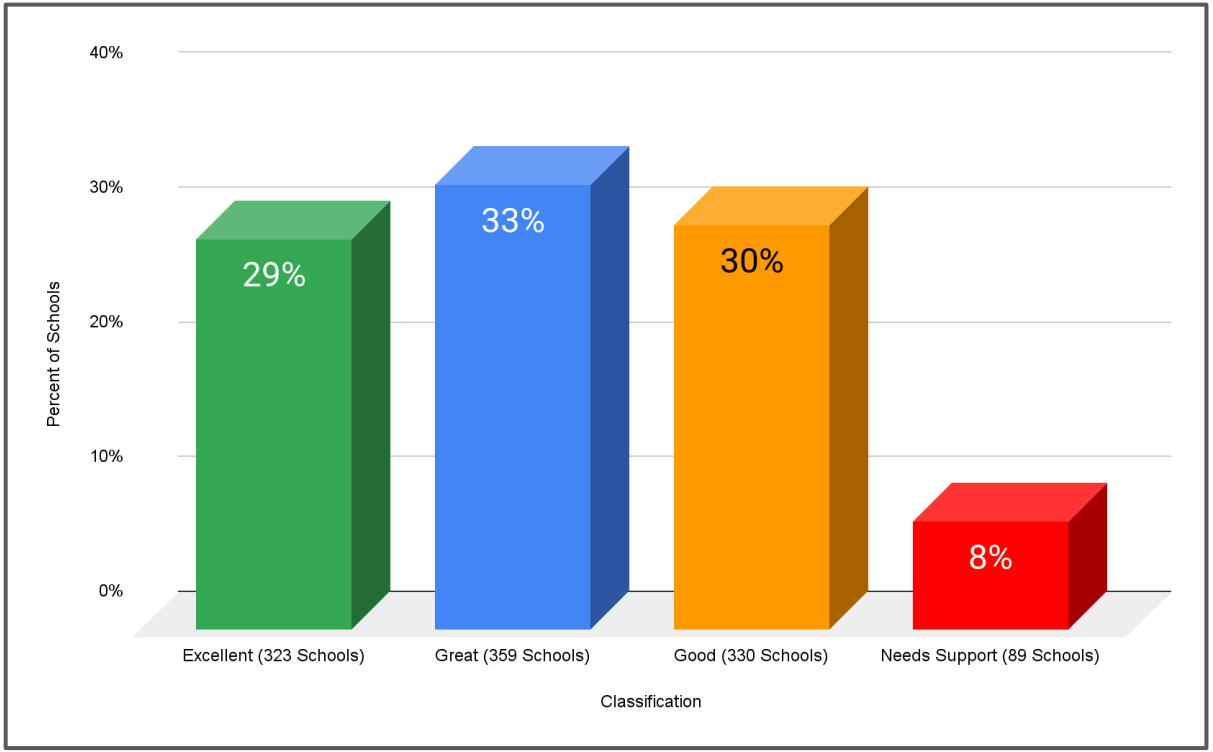
NSCAS

Nebraska **S**tudent-**C**entered **A**ssessment **S**ystem

NSCAS is the statewide **assessment** system.

Nebraska Education Profile

District Classification
4-EXCELLENT



2023-2024 Nebraska AQuESTT

DISTRICT PERFORMANCE DATA

Performance

NSCAS English Language Arts

73%

Peers	State
65%	59%

View Data

NSCAS Mathematics

76%

Peers	State
69%	58%

View Data

NSCAS Science

94%

Peers	State
85%	80%

View Data

ACT (11th Grade)

	ELA	Math	Science
	81%	45%	61%
Peers	*	*	*
State	43%	41%	48%

View Data

DISTRICT METRIC DATA

Metrics

Attendance Rate

95%

Peers	State
95%	93%

View Data

Dropout Rate

*

Peers	State
*	1%

View Data

Graduation Rate

91%

Peers	State
92%	88%

View Data

College-Going Rate

88%

Peers	State
74%	76%

View Data

High School Classification
4 Excellent

- The Status indicator score is based on the percentage of eligible students who scored on track or higher in the current year’s statewide Math and English Language Arts assessments.
- The statewide assessments used for status include the NSCAS, NSCAS-Alt, and NSCAS-ACT

High School Performance Data (11th grade ACT)

ACT (11th Grade)

	ELA	Math	Science
District	81%	45%	61%
Peers	*	*	*
State	43%	41%	48%

View Data

Middle School Classification

4 Excellent

- The Status indicator score is based on the percentage of eligible students who scored on track or higher in the current year’s statewide Math and English Language Arts assessments.
- The statewide assessments used for status include the NSCAS, NSCAS-Alt, and NSCAS-ACT

Middle School Performance Data

NSCAS English Language Arts

71%

Peers	District	State
60%	73%	59%

View Data

NSCAS Mathematics

83%

Peers	District	State
64%	76%	58%

View Data

NSCAS Science

94%

Peers	District	State
81%	94%	80%

View Data

Elementary Classification
3-GREAT

- The Status indicator score is based on the percentage of eligible students who scored on track or higher in the current year’s statewide Math and English Language Arts assessments.
- The statewide assessments used for status include the NSCAS, NSCAS-Alt, and NSCAS-ACT

Elementary Performance Data

Performance

NSCAS English Language Arts

74%

Peers	District	State
63%	73%	59%

View Data

NSCAS Mathematics

72%

Peers	District	State
68%	76%	58%

View Data

NSCAS Science

93%

Peers	District	State
89%	94%	80%

View Data

Questions

Additional Resources

- AQuESTT Nebraska
- 2025 AQuESTT Classification Rules
- 2025 State Classification Indicator Definitions
- 2025 AQuESTT Classification Process

J&H Specialty Contracting Inc.
5440 N. 57TH ST.
Lincoln NE 68507
Phone: 402-466-0144 Fax: 402-466-0146

BID Proposal

Bid Project Information: Contractor Submitted To: Estimating

Name: Ravena Public Schools Add and reno additional APC

Location:

Addendums:

Plans & Specs provided by: Wilkins and per site walk

Phone #: 402-639-0534

Fax#:

Contact:

Dated: 12/3/25

J&H hereby submits our proposal based on Bid documents as stated above, according to the specifications noted, and subject to the clarifications, exclusions, and conditions as noted below. Contact Dillon Feldhacker with questions and/or clarifications.

Scope of specified work:

J&H to procure and install new grid and tile at the following locations per site walk on 11/25/25. Grid and tile to match addition and renovation tile approval pending by Wilkins.
New grid and tile locations at the following corridors:
Jr high corridor
English corridor
Back HS hall
Business corridor
Senior corridor
Library corridor

Demo pricing broken out separate. Dumpsters by others.

Proposal Price is based on Bid details listed above, including clarifications, exclusions, and conditions as noted below

Proposal cost breakdown as follows:

Demo existing ceiling: $7,000
New grid and tile: $26,500
Total Proposal: $33,500

Standard Exclusions (unless noted above):
1. No fluid applied, No joint treatment of sheathing (achieved by fluid applied)
2. Flashing, No window flashing, No anchor bolts, No bent plates, No rigid insulation
3. No temp walls, No floor protection,
4. ***No upgrading any existing walls for life safety other than walls noted in clarifications above***
5. **No temp enclosure/ temp heat.**
6. **All demo excluded**
7. **Installation of doors and hardware**
8. Permits, Dumpsters, Overtime, Utilities, Bonds, Demo, or non-standard work hours unless expressly noted in clarifications above.
9. Wood framing, blocking or plywood of any kind, unless expressly noted in clarifications above.
10. Winter conditions, enclosures and heat. No Access Panels, Engineer Stamps drawings
11. Fire caulking or other caulking of any kind, unless expressly noted in clarifications above.
12. No corrections to existing substrate(or framing members) if damaged or corotated

Conditions:
1. Proposal is valid for 30 day's or until withdrawn in writing, whichever comes first.
2. Terms for payment are **30 day's from invoice date**; and are not conditional on contractor's receipt of money from other's.
3. Insurance Certificate to be on ACORD form.
4. Materials and workmanship to be warranted for one (1) year from substantial completion date.
5. Extra work will be performed on a agreed T&M price and only with written work authorization from contractors authorized rep.
6. It is J&H Specialty Contracting policy to file protective liens if payment is not received within 45 day's of invoice.
7. Force majeure conditions will apply to delays in schedule.

We Hereby accept the proposal, with any checked alternates. You are hereby authorized to commence work as specified.

_____ **Dated:**

Lisa Poff, Election Commissioner
Angie Hilton, Chief Deputy
1512 Central Ave, Rm 245
Po Box 1270
Kearney NE 68848-1270

Email: lpoff@buffalocounty.ne.gov
Email: ahilton@buffalocounty.ne.gov
PH. 308-236-1233 Fax 308-236-1868
Website: www.buffalocounty.ne.gov

Dear Political Subdivision, November 7th, 2025

Attached you will find the certification form that needs to be completed for your subdivision. This form needs to be back at the Election Commissioner's office by January 5th, 2026. This certification tells our office how many positions within your subdivision are up for election in 2026 and other information our office needs for the election cycle. Attached you will also find a map with our precincts on them. You will need to use the precincts on these maps to describe your boundaries on the certification along with the legal descriptions and a map of your subdivisions per State Statute 32-404(5). This is not optional; it's required by statute that the written description of your jurisdiction and a map be provided.

At the bottom of the certification form, you will find the filing deadlines for your board members. An incumbent is any current office holder who was elected or appointed to an elective office and a non-incumbent is someone who is not currently holding an elective office. January 5th, 2026 is the earliest date our office can accept a filing from any candidate. The filing forms will be available around the 1st of December 2025.

Enclosed you will also find the Nebraska State Statute, 32-608, about filing fees. This may help clear up some confusion on who has to pay, how much and where to pay the filing fee.

Please contact me if you have any questions or concerns.

Respectfully,

Lisa Poff
Buffalo County
Election Commissioner

32-404. Political subdivisions; elections; how held; notice of filing deadlines; certifications required; forms; maps and additional information.

(1) When any political subdivision holds an election in conjunction with the statewide primary or general election, the election shall be held as provided in the Election Act. Any other election held by a political subdivision shall be held as provided in the act unless otherwise provided by the charter, code, or bylaws of the political subdivision.

(2) No later than December 1 of each odd-numbered year, the Secretary of State, election commissioner, or county clerk shall give notice to each political subdivision of the filing deadlines for the statewide primary election. No later than January 5 of each even-numbered year, the governing board of each political subdivision which will hold an election in conjunction with a statewide primary election shall certify to the Secretary of State, the election commissioner, or the county clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office.

(3) No later than June 15 of each even-numbered year, the governing board of each reclamation district, county weed district, village, county under township organization, public power district receiving annual gross revenue of less than forty million dollars, or educational service unit which will hold an election in conjunction with a statewide general election shall certify to the Secretary of State, the election commissioner, or the county clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office.

(4) The Secretary of State shall prescribe the forms to be used for certification to him or her, and the election commissioner or county clerk shall prescribe the forms to be used for certification to him or her.

(5) Each city, village, township, school district, public power district, sanitary and improvement district, metropolitan utilities district, fire protection district, natural resources district, regional metropolitan transit authority, community college area, learning community coordinating council, educational service unit, hospital district, reclamation district, library board, and airport authority shall furnish to the Secretary of State and election commissioner or county clerk any maps and additional information which the Secretary of State and election commissioner or county clerk may require in the proper performance of their duties in the conduct of elections and certification of results.

Source: Laws 1994, LB 76, § 96; Laws 1997, LB 764, § 46; Laws 2004, LB 927, § 1; Laws 2017, LB451, § 6; Laws 2021, LB285, § 7; Laws 2024, LB287, § 18.

32-608. Filing fees; payment; amount; not required; when; refund; when allowed.

(1) Except as provided in subsection (4) or (5) of this section, a filing fee shall be paid by or on behalf of each candidate prior to filing for office. For candidates who file in the office of the Secretary of State as provided in subdivision (2)(a) of section 32-607, the filing fee shall be paid to the Secretary of State who shall remit the fee to the State Treasurer for credit to the Election Administration Fund. For candidates for any city or village office, the filing fee shall be paid to the city or village treasurer of the city or village in which the candidate resides. For candidates who file in the office of the election commissioner or county clerk, the filing fee shall be paid to the election commissioner or county clerk in the county in which the office is sought. The election commissioner or county clerk shall remit the fee to the county treasurer. The fee shall be placed in the general fund of the county, city, or village. No candidate filing forms shall be filed until the proper payment or the proper receipt showing the payment of such filing fee is presented to the filing officer. On the day of the filing deadline, the city or village treasurer's office shall remain open to receive filing fees until the hour of the filing deadline.

(2) Except as provided in subsection (4) or (5) of this section, the filing fees shall be as follows:

(a) For the office of United States Senator, state officers, including members of the Legislature, Representatives in Congress, county officers, and city or village officers, except the mayor or council members of cities having a home rule charter, a sum equal to one percent of the annual salary as of November 30 of the year preceding the election for the office for which he or she files as a candidate;

(b) For directors of public power and irrigation districts in districts receiving annual gross revenue of forty million dollars or more, twenty-five dollars, and in districts receiving annual gross revenue of less than forty million dollars, ten dollars;

(c) For directors of reclamation districts, ten dollars; and

(d) For Regents of the University of Nebraska, members of the State Board of Education, and directors of metropolitan utilities districts, twenty-five dollars.

(3) All declared write-in candidates shall pay the filing fees that are required for the office at the time that they present the write-in affidavit to the filing officer.

(4) No filing fee shall be required for any candidate filing for an office in which a per diem is paid rather than a salary or for which there is a salary of less than five hundred dollars per year. No filing fee shall be required for any candidate for membership on a school board, on the board of an educational service unit, on the board of governors of a community college area, on the board of directors of a natural resources district, or on the board of trustees of a sanitary and improvement district.

(5) No filing fee shall be required of any candidate completing an affidavit requesting to file for elective office in forma pauperis. A pauper shall mean a person whose income and other resources for maintenance are found under assistance standards to be insufficient for meeting the cost of his or her requirements and whose reserve of cash or other available resources does not exceed the maximum available resources that an eligible individual may own. Available resources shall include every type of property or interest in property that an individual owns and may convert into cash except:

(a) Real property used as a home;

(b) Household goods of a moderate value used in the home; and

(c) Assets to a maximum value of three thousand dollars used by a recipient in a planned effort directed towards self-support.

(6) If any candidate dies prior to an election, the spouse of the candidate may file a claim for refund of the filing fee with the proper governing body prior to the date of the election. Upon approval of the claim by the proper governing body, the filing fee shall be refunded.

Source: Laws 1994, LB 76, § 176; Laws 1997, LB 764, § 56; Laws 1998, LB 896, § 9; Laws 1998, LB 1161, § 12; Laws 1999, LB 272, § 16; Laws 1999, LB 802, § 13; Laws 2003, LB 537, § 1; Laws 2004, LB 323, § 2; Laws 2014, LB946, § 12; Laws 2021, LB285, § 11; Laws 2024, LB287, § 29.

Annotations

Where no objection was made within three days after the nominating papers had been filed, the failure to present a county treasurer's receipt to the Secretary of State, as required by this section, did not invalidate the nomination. State ex rel. Maupin v. Amsberry, 104 Neb. 550, 178 N.W. 176 (1920).

CERTIFICATION

(Due in the Office of the Buffalo County Election Commissioner no later than January 5th, 2026)

Return to: Buffalo County Election Commissioner, PO Box 1270 Kearney NE 68848-1270

Pursuant to Neb. Rev. Stat. §32-404 (2), the governing board of each political subdivision which will hold an election in conjunction with a statewide election shall certify to the Election Commissioner the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office. The certification must be completed in full. If you have any questions regarding the certification, do not hesitate to contact our office.

Subdivision Name	# of Vacancies	Election(s)	# to Vote for
[ ] School District _____	_____	Primary/General	_____
[ ] City of _____	_____	Primary/General	_____
[ ] Mayor of _____	_____	Primary/General	_____
[ ] County of _____	_____	Primary/General	_____
[ ] Village of _____	_____	General Only	_____
[ ] Other _____	_____	Primary/General	_____

Office to be elected	Term length	Present office holder's name	Indicate Salary or Per Diem & amount
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

How will Candidates be elected? ☐**By District OR** ☐**At Large** **Swear in Date**: _____

(Date)

(Signature of Certifying Officer/Title)

Entity Name _____ **Contact Person** _____

Email _____ **Phone** _____

Address, City, Zip _____

****32-404 December 1st Notice of Filing Deadlines****

Candidate Filing Starts	**January 5th, 2026**	
PRIMARY DEADLINES	**February 17th, 2026**	Incumbent (any current officeholder) Filing Deadline
	March 2nd, 2026	Nonincumbent (new filers) Filing Deadline
GENERAL DEADLINES	**July 15th, 2026**	Incumbent Filing Deadline for Villages, Townships, Reclamation District, Weed Boards, ESU, Public Powers grossing less than 40 million annually
	August 3rd, 2026	Last day for Non-incumbents to file for Villages, Townships, Reclamation District, Weed Boards, ESU, Public Powers grossing less than 40 million annually

CERTIFICATION

Neb. Rev. Stat. §32-608(4) No filing fee shall be required for any candidate filing for an office in which a per diem is paid rather than a salary or for which there is a salary of less than five hundred dollars per year. No filing fee shall be required for any candidate for membership on a school board, on the board of an educational service unit, on the board of governors of a community college area, on the board of directors of a natural resources district, or on the board of trustees of a sanitary and improvement district.

List all the County name(s) of the district, subdistrict or subdivision in the column on the left. To the right in the second column, under Precinct Name(s) & Description of District Boundaries, ***fully describe your district's boundaries*** including any portion of a partial precinct by using Section, Township, Range or other landmarks. Please be specific in your description as your description establishes the boundaries for eligible voters. **County Clerks and Election Commissioners use this information to prepare ballots and determine which voters receive ballots for each office**. If the information is not accurate, voters may not receive the ballots they are entitled. ***Maps must also be attached for clarification (32-404 (5)***; *however,* maps cannot take the place of the narrative If you have a GIS shapefile, please provide that in addition to the required written legal description and maps. **Email GIS shapefiles to lpoff@buffalocounty.ne.gov.** Additional copies of this form may be made and attached as needed.

Requests for adjusting election boundaries must be provided to the county election office no later than December 12th, 2025.

*** For offices not on in the primary election, the deadline to request boundary adjustments is June 2, 2026.***

Have the boundaries changed since the last election for this district? ☐ **YES** ☐ **NO**

Do the boundaries for this district crossover into other counties? ☐ **YES** ☐ **NO**

If you answered "YES," please also list each county(s) & description below:

NAME OF COUNTY	PRECINCT NAME(S) & DESCRIPTION OF DISTRICT BOUNDARIES
_____	_____
	_____
	_____
_____	_____
	_____
	_____
_____	_____
	_____
	_____
_____	_____
	_____
	_____

CERTIFICATION