Board of Education Regular Meeting
Monday, July 8, 2024 8:00 PM
High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***

5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***

6. Approval of Agenda

7. Financial Report

8. Consent Agenda

   8.1. Discuss, consider, and take all necessary action to minutes

   8.2. Discuss, consider, and take all necessary action to bills

   8.3. Notice of Meeting Publication: The public notice for this meeting was published in the July 3rd edition of the Ravenna News

   8.4. Discuss, consider, and take all action necessary in reviewing the RPS 2023-2024 safe return to school plan, considering any and all community input

9. Request to Address the Board and Correspondence

10. Blue Jay Celebration of Success - None this month

11. Artist of the Month - None this month

12. Information and Action Items

12.1. Discuss, consider, and take all action necessary to the hiring of a full-time substitute for the 2024-25 School Year

12.2. Discuss, consider, and take all action necessary to the "Lock Replacement Project"

12.3. Discuss, consider, and take all action necessary to the 2024-25 School Calendar

12.4. Discuss, consider, and take all action necessary to community engagement planning for future building project

12.5. Discuss, consider, and take all action necessary to the 2024-25 Ravenna Public Schools Staff Handbook

12.6. Discuss, consider, and take all action necessary to the 2024-25 Ravenna Public Schools Student Handbook

12.7. Discuss, consider, and take all action necessary to the 2024-25 Ravenna Public Schools Student Activities Handbook

12.8. Discuss, consider, and take all action necessary to the Resolution for Required Staff Trainings for the 2024-25 School Year

12.9. Discuss, consider, and take all action necessary to the annual review of Board Policy 3040 - Safety & Security Committee

12.10. Discuss, consider, and take all action necessary to the biennial review of Board Policy 3004.1 - Federal Inventory Review

12.11. Discuss, consider, and take all action necessary to the annual review of Board Policy 4031 - Teacher Evaluation

12.12. Discuss, consider, and take all action necessary to the annual review of Board Policy 5001 - Attendance & Excessive Absenteeism

12.13. Discuss, consider, and take all action necessary to the annual review of Board Policy 5018 - Parental Involvement Policy

12.14. Discuss, consider, and take all action necessary to the annual review of Board Policy 5045 - Student Fees Policy

12.15. Discuss, consider, and take all action necessary to the triennial review of Board Policy 5052 - Wellness

12.16. Discuss, consider, and take all action necessary to the annual review of Board Policy 5054 - Bullying

12.17. Discuss, consider, and take all action necessary to the annual review of Board Policy 5057 - Title I Parental Involvement

12.18. Discuss, consider, and take all action necessary to the school district's annual school board policy update

12.19. Discuss, consider, and take all action necessary to the superintendent's evaluation (Possible Executive Session)

12.20. Discuss, consider, and take all action necessary to the superintendent's contract and compensation for the 2024-25 contract term

13. Discussion Items

13.1. Discuss, consider, and take all action necessary to the 2024-25 School District Budget

14. Elementary Principal's Report-No Report This Month

15. Secondary Principal's Report - No Report This Month

16. Superintendent's Report

17. Board Report

18. Positive Comments

19. Adjournment

Ravenna Public Schools

Family-Community-School

Preparing Students Today To Succeed Tomorrow

BELIEF STATEMENTS:

- We believe all students learn at different rates, in different ways, and are capable of success.
- We believe in supporting the academic, behavioral, social, and emotional needs of all students in a safe and positive environment.
- We believe education is a shared responsibility between family, school, and community.

The Ravenna Way

Ravenna Public Schools
Fund Balance Report
June 30th, 2024

Special Building

Last month ending balance	$	348,529.54
Buffalo Co Taxes	$	41,152.47
Sherman Co Taxes	$	11,042.34
Settlement Checks	$	-
Interest	$	424.94
Check(s)	$	(87,004.59)
Bank Statement Balance	**$**	**314,144.70**
Outstanding Checks		
Flex 9 mo. CD 043	$	505,000.00
Interest	$	3,064.71
Flex 13 mo. CD 411	$	507,182.74
Interest	$	18,924.67
Flex 13 mo CD 3374	$	500,000.00
Interest	$	6,164.38
Total	**$**	**1,854,481.20**

Depreciation Fund

Last month ending balance	$	422,547.56
Interest		$51.49
NASB-Alicap		$0.00
Transfer		$0.00
Check(s)		($22,774.83)
Bank Statement Balance	**$**	**399,824.22**

Employee Benefit Fund

Last month ending balance	$	14,816.99
Deposit for Employee Benefits	$	-
Interest	$	1.73
Check(s)	$	(893.02)
Bank Statement Balance	**$**	**13,925.70**
Flex 9 mo. CD 094	$	2,280.04
Interest	$	3,288.95
x3372 13 mo CD	$	97,719.96
Interest	$	1,204.77
Total	**$**	**118,419.42**

Qualified Cap

Last month ending balance	$	1.73
Buffalo Co Taxes	$	-
Sherm Co Taxes	$	-
US Treas.		
Interest	$	-
check(s) Transfer to GF	$	-
Bank Statement Balance	**$**	**1.73**

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
Checking Account ID 01		Fund Number 01 General		
	3769	ALPHA REHABILITATION	06/30/2024	982.70
01 2151 320 001 602		PROFESSIONAL ED SERVICES	613.90	
01 2161 320 001 601		PROFESSIONAL ED SERVICES	368.80	
Total ALPHA REHABILITATION			982.70	
	55606	ANDERSON BROS. Electric, Plumbing & Heating, Inc.	06/27/2024	318.35
01 2620 431 001 000		Con/ser Repair Secon	318.35	
Total ANDERSON BROS. Electric, Plumbing & Heating, Inc.			318.35	
	24371	ASK SUPPLY CO	06/13/2024	108.50
01 2610 610 001 000		Supplies Secon	108.50	
	24372	ASK SUPPLY CO	06/13/2024	3,112.50
01 2620 610 001 000		GENERAL SUPPLIES	1,556.25	
01 2620 610 002 000		GENERAL SUPPLIES	1,556.25	
Total ASK SUPPLY CO			3,221.00	
	4905153979. June24	BLACK HILLS ENERGY	06/19/2024	40.30
01 2610 621 001 000		Fuel Secon	20.15	
01 2610 621 002 000		Fuel Elem	20.15	
	8985166782. June24	BLACK HILLS ENERGY	06/19/2024	1,293.94
01 2610 621 001 000		Fuel Secon	646.97	
01 2610 621 002 000		Fuel Elem	646.97	
Total BLACK HILLS ENERGY			1,334.24	
	3147686	BLICK ART MATERIALS	06/03/2024	56.16
01 1100 610 001 023		Soc Stud Materials	56.16	
	3151655	BLICK ART MATERIALS	06/04/2024	65.24
01 1100 610 002 004		Grade 4 Materials	65.24	
	3156486	BLICK ART MATERIALS	06/04/2024	54.01
01 1200 610 001 000		Gen Supplies	3.41	
01 1100 610 001 000		Gen Supplies Secon	20.90	
01 1100 610 002 000		Gen Supplies Elem	29.70	
Total BLICK ART MATERIALS			175.41	
	Primaryjune24	BUFFALO COUNTY	06/27/2024	100.00
01 2310 890 000 000		Other Misc Exp	100.00	
Total BUFFALO COUNTY			100.00	
	52619980 RI	CAROLINA BIOLOGICAL SUPPLY CO	06/28/2024	445.38
01 1100 610 001 022		Materials	445.38	
Total CAROLINA BIOLOGICAL SUPPLY CO			445.38	
	RP53046	CDW GOVERNMENT	06/03/2024	33.74
01 1200 610 001 000		Gen Supplies	16.87	
01 1200 610 002 000		Gen Supplies Elem	16.87	
Total CDW GOVERNMENT			33.74	
	001995546	CENTRAL COMMUNITY COLLEGE	05/29/2024	80.00
01 2212 123 001 000		Staff Development	80.00	
Total CENTRAL COMMUNITY COLLEGE			80.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	8725774	CHEMSEARCH	06/25/2024	585.45
01 2610 610 001 000		Supplies Secon	292.73	
01 2610 610 002 000		Supplies Elem	292.72	
	8741324	CHEMSEARCH	06/25/2024	1,349.70
01 2610 610 001 000		Supplies Secon	674.85	
01 2610 610 002 000		Supplies Elem	674.85	
Total CHEMSEARCH			1,935.15	
	357.June24	CITY OF RAVENNA	06/26/2024	474.47
01 2610 410 001 000		Water Sewer Secon	237.24	
01 2610 410 002 000		Water Sewer Elem	237.23	
	760.June24	CITY OF RAVENNA	06/26/2024	68.20
01 2610 410 001 000		Water Sewer Secon	34.10	
01 2610 410 002 000		Water Sewer Elem	34.10	
Total CITY OF RAVENNA			542.67	
	2425-Wick5	CURRICULUM ASSOCIATES, LLC	03/14/2024	302.40
01 1100 640 002 000		Textbooks Elem	302.40	
Total CURRICULUM ASSOCIATES, LLC			302.40	
	1420763	DAS State Accounting - Central Finance	04/10/2024	267.63
01 1100 382 000 000		INTERNET SERVICES	267.63	
	1430833	DAS State Accounting - Central Finance	06/12/2024	267.63
01 1100 382 000 000		INTERNET SERVICES	267.63	
Total DAS State Accounting - Central Finance			535.26	
	007723360101	Discount School Supply	06/05/2024	45.58
01 1200 610 002 000		Gen Supplies Elem	45.58	
	007723370101	Discount School Supply	06/03/2024	48.13
01 1100 610 002 002		Grade 2 Materials	48.13	
	007723380101	Discount School Supply	06/04/2024	46.55
01 1100 610 002 000		Gen Supplies Elem	46.55	
	007729670101	Discount School Supply	06/03/2024	6.22
01 1200 610 001 000		Gen Supplies	6.22	
Total Discount School Supply			146.48	
	MHC.May24	Drahota, Angie	06/03/2024	241.20
01 2120 580 001 000		Travel Secon	120.60	
01 2120 580 002 000		Travel Elem	120.60	
Total Drahota, Angie			241.20	
	8944051-0	EAKES OFFICE PLUS	06/07/2024	97.97
01 2610 610 001 000		Supplies Secon	48.99	
01 2610 610 002 000		Supplies Elem	48.98	
	8954015-0	EAKES OFFICE PLUS	06/14/2024	245.88
01 2610 610 001 000		Supplies Secon	122.94	
01 2610 610 002 000		Supplies Elem	122.94	
	8954015-1	EAKES OFFICE PLUS	06/28/2024	382.96
01 2610 610 001 000		Supplies Secon	191.48	
01 2610 610 002 000		Supplies Elem	191.48	
	INV564026	EAKES OFFICE PLUS	06/27/2024	335.33
01 2610 610 001 000		Supplies Secon	167.67	
01 2610 610 002 000		Supplies Elem	167.66	
	INV564389	EAKES OFFICE PLUS	06/30/2024	55.09

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 1100 610 001 000		Gen Supplies Secon	27.55	
01 1100 610 002 000		Gen Supplies Elem	27.54	
	INV564390	EAKES OFFICE PLUS	06/30/2024	2,268.72
01 1100 610 001 000		Gen Supplies Secon	1,134.36	
01 1100 610 002 000		Gen Supplies Elem	1,134.36	
	INV565051	EAKES OFFICE PLUS	07/02/2024	55.00
01 1100 810 001 000		FEES	27.50	
01 1100 810 002 000		FEES	27.50	
Total EAKES OFFICE PLUS			3,440.95	
	5595018	ECOLAB PEST ELIM DIV	06/18/2024	81.85
01 2620 431 001 000		Con/ser Repair Secon	40.93	
01 2620 431 002 000		Cont/ser Repair Elem	40.92	
Total ECOLAB PEST ELIM DIV			81.85	
	385238	EGAN SUPPLY CO.	06/17/2024	670.75
01 2610 610 001 000		Supplies Secon	330.07	
01 2620 610 002 000		GENERAL SUPPLIES	330.07	
01 1100 610 002 007		Kingrt Materials	10.61	
	386465	EGAN SUPPLY CO.	06/17/2024	190.30
01 2610 610 001 000		Supplies Secon	95.15	
01 2610 610 002 000		Supplies Elem	95.15	
Total EGAN SUPPLY CO.			861.05	
	837326.June24	FARMERS CO-OPERATIVE ASSOC	06/25/2024	1,230.07
01 2710 626 000 000		Gas And Oil	1,199.63	
01 2710 610 000 000		Tires And Parts	30.44	
Total FARMERS CO-OPERATIVE ASSOC			1,230.07	
	10936250	Hamilton	07/01/2024	280.64
01 2510 382 001 000		Telephone Secon	140.32	
01 2510 382 002 000		Telehone Elem	140.32	
	10939380	Hamilton	07/01/2024	35.62
01 2510 382 001 000		Telephone Secon	17.81	
01 2510 382 002 000		Telehone Elem	17.81	
	10940328	Hamilton	07/01/2024	89.80
01 2510 382 001 000		Telephone Secon	44.90	
01 2510 382 002 000		Telehone Elem	44.90	
Total Hamilton			406.06	
	806924023	HD Supply Formerly Home Depot Pro	05/28/2024	110.08
01 2610 610 001 000		Supplies Secon	55.04	
01 2610 610 002 000		Supplies Elem	55.04	
	807164439	HD Supply Formerly Home Depot Pro	05/29/2024	20.34
01 2610 610 001 000		Supplies Secon	10.17	
01 2610 610 002 000		Supplies Elem	10.17	
Total HD Supply Formerly Home Depot Pro			130.42	
	714736	Hubert Company	06/07/2024	33.56
01 1100 610 002 004		Grade 4 Materials	33.56	
Total Hubert Company			33.56	
	IN4553524	Innovative Office Solutions, LLC	06/03/2024	66.10
01 1100 610 001 023		Soc Stud Materials	66.10	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	IN4554486	Innovative Office Solutions, LLC	06/04/2024	58.21
01 1100 610 002 000		Gen Supplies Elem	16.02	
01 1100 610 001 000		Gen Supplies Secon	42.19	
Total Innovative Office Solutions, LLC			124.31	
	610572	Integrated Life Choices	05/31/2024	1,500.00
01 2712 519 001 000		Contracted Transpor	1,500.00	
	610573	Integrated Life Choices	05/31/2024	7,612.35
01 1200 569 001 000		TUITION-OTHER	7,612.35	
Total Integrated Life Choices			9,112.35	
	2460.June24	K & B PARTS	06/30/2024	63.47
01 2620 610 001 000		GENERAL SUPPLIES	31.74	
01 2620 610 002 000		GENERAL SUPPLIES	31.73	
Total K & B PARTS			63.47	
	16706	KSB SCHOOL LAW, PC LLO	06/04/2024	442.00
01 2330 317 000 000		LEGAL SERVICES	442.00	
Total KSB SCHOOL LAW, PC LLO			442.00	
	552748060724	LAKESHORE LEARNING MATERIALS	06/07/2024	15.19
01 1100 610 002 004		Grade 4 Materials	15.19	
	552749061224	LAKESHORE LEARNING MATERIALS	06/12/2024	12.35
01 1200 610 002 000		Gen Supplies Elem	12.35	
	552750061024	LAKESHORE LEARNING MATERIALS	06/10/2024	325.78
01 1190 610 002 000		PreK Supplies	325.78	
Total LAKESHORE LEARNING MATERIALS			353.32	
	300	MIDWEST FLOOR SPECIALISTS	06/12/2024	2,340.00
01 2620 431 002 000		Cont/ser Repair Elem	2,340.00	
Total MIDWEST FLOOR SPECIALISTS			2,340.00	
	2145064-00	MIDWEST TECHNOLOGY PRODUCTS	06/04/2024	237.87
01 1100 610 001 031		Instruc Materials	237.87	
Total MIDWEST TECHNOLOGY PRODUCTS			237.87	
	18482	MIGHTY DUCTS	06/18/2024	675.00
01 2620 431 001 000		Con/ser Repair Secon	675.00	
Total MIGHTY DUCTS			675.00	
	45233249.May24	MNO Hometown Market	06/11/2024	45.20
01 1100 890 001 000		Other Misc Exp Secon	45.20	
Total MNO Hometown Market			45.20	
	003957	My Central Supply	06/03/2024	777.95
01 1100 610 002 000		Gen Supplies Elem	67.87	
01 1100 610 001 000		Gen Supplies Secon	50.36	
01 1100 610 002 002		Grade 2 Materials	1.27	
01 1100 610 001 022		Materials	39.65	
01 1200 610 001 000		Gen Supplies	2.54	
01 1100 610 001 027		Secon Art Materials	7.85	
01 1100 610 002 018		Music Materials	25.28	
01 2620 610 001 000		GENERAL SUPPLIES	291.57	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 2620 610 002 000		GENERAL SUPPLIES	291.56	
Total My Central Supply			777.95	
	82032	NCSA	06/06/2024	427.00
01 2212 330 001 000		Purch Prof Ser Secon	427.00	
Total NCSA			427.00	
	52744.June24	NE PUBLIC POWER DISTRICT	06/28/2024	133.06
01 2610 621 001 000		Fuel Secon	66.53	
01 2610 621 002 000		Fuel Elem	66.53	
	52749.June24	NE PUBLIC POWER DISTRICT	06/28/2024	59.11
01 2610 621 001 000		Fuel Secon	29.56	
01 2610 621 002 000		Fuel Elem	29.55	
	52754.June24	NE PUBLIC POWER DISTRICT	06/28/2024	31.58
01 2610 621 001 000		Fuel Secon	15.79	
01 2610 621 002 000		Fuel Elem	15.79	
	52759.June24	NE PUBLIC POWER DISTRICT	06/28/2024	4,655.81
01 2610 621 001 000		Fuel Secon	2,327.91	
01 2610 621 002 000		Fuel Elem	2,327.90	
	527652.June24	NE PUBLIC POWER DISTRICT	06/28/2024	66.47
01 2610 621 001 000		Fuel Secon	33.24	
01 2610 621 002 000		Fuel Elem	33.23	
Total NE PUBLIC POWER DISTRICT			4,946.03	
	Mem159.2425	NRCSA	07/01/2024	850.00
01 2310 810 000 000		Dues And Fees	850.00	
Total NRCSA			850.00	
	2022157529	ONE SOURCE	07/01/2024	108.00
01 2310 340 000 000		SERVICES	108.00	
Total ONE SOURCE			108.00	
	PU121765	Parco Scientific Company	06/03/2024	450.00
01 1100 610 001 022		Materials	450.00	
	PU1217755	Parco Scientific Company	06/05/2024	83.00
01 1100 610 001 022		Materials	83.00	
Total Parco Scientific Company			533.00	
	PDQ-20403	PDQ.com	07/01/2024	1,275.00
01 1100 735 001 000		Comp Software Secon	1,275.00	
Total PDQ.com			1,275.00	
	138341	PRAIRIE HILLS WIRELESS, LLC	07/01/2024	60.00
01 1100 382 000 000		INTERNET SERVICES	60.00	
Total PRAIRIE HILLS WIRELESS, LLC			60.00	
	850801	Pro Tint	07/02/2024	280.00
01 2620 431 001 000		Con/ser Repair Secon	140.00	
01 2620 431 002 000		Cont/ser Repair Elem	140.00	
Total Pro Tint			280.00	
	DOTJune24	Psota, Gary	06/25/2024	70.00
01 2710 340 000 000		Purch Ser(physicals)	70.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
Total Psota, Gary			70.00	
	S1472143.003	PYRAMID SCHOOL PRODUCTS	06/18/2024	2,289.62
01 1100 610 001 000		Gen Supplies Secon	35.40	
01 1100 610 002 007		Kingrt Materials	93.63	
01 1100 610 001 022		Materials	417.20	
01 1100 610 001 027		Secon Art Materials	132.38	
01 2620 610 001 000		GENERAL SUPPLIES	195.28	
01 2620 610 002 000		GENERAL SUPPLIES	195.28	
01 1100 610 002 001		Grade 1 Materials	159.01	
01 1100 610 002 000		Gen Supplies Elem	38.23	
01 1100 610 002 005		Grade 5 Materials	79.83	
01 1100 610 002 002		Grade 2 Materials	109.49	
01 1190 610 002 000		PreK Supplies	101.59	
01 1100 610 001 023		Soc Stud Materials	47.40	
01 1100 610 001 032		Foreign Lang Mater	67.58	
01 1100 610 002 019		Elem Pe Materials	63.80	
01 1200 610 001 000		Gen Supplies	37.26	
01 1100 610 001 029		Instr Materials	98.94	
01 1100 610 002 003		Grade 3 Materials	86.73	
01 1100 610 002 000		Gen Supplies Elem	47.68	
01 1100 610 001 026		Instr Materials	4.09	
01 1100 610 001 025		Instr Materials	56.62	
01 1100 610 002 006		Grade 6 Materials	28.79	
01 1100 610 001 000		Gen Supplies Secon	63.59	
01 1100 610 002 000		Gen Supplies Elem	63.59	
01 1100 610 001 020		Lang Arts Materials	66.23	
Total PYRAMID SCHOOL PRODUCTS			2,289.62	
	38903515	QUILL LLC	05/31/2024	33.58
01 1100 610 002 002		Grade 2 Materials	33.58	
	38903952	QUILL LLC	05/31/2024	14.95
01 1200 610 001 000		Gen Supplies	7.48	
01 1200 610 002 000		Gen Supplies Elem	7.47	
	38911323	QUILL LLC	05/31/2024	65.69
01 1100 610 002 000		Gen Supplies Elem	65.69	
	38911397	QUILL LLC	05/31/2024	21.11
01 1100 610 002 002		Grade 2 Materials	21.11	
	38911437	QUILL LLC	05/31/2024	20.39
01 1200 610 002 000		Gen Supplies Elem	20.39	
	38911440	QUILL LLC	05/31/2024	30.24
01 1190 610 002 000		PreK Supplies	30.24	
	38911613	QUILL LLC	05/31/2024	106.63
01 1100 610 002 004		Grade 4 Materials	106.63	
	38911817	QUILL LLC	05/31/2024	6.12
01 1100 610 002 004		Grade 4 Materials	6.12	
	38931081	QUILL LLC	06/03/2024	46.24
01 1200 610 001 000		Gen Supplies	7.64	
01 1100 610 002 005		Grade 5 Materials	27.19	
01 1100 610 001 000		Gen Supplies Secon	11.41	
	38940829	QUILL LLC	06/04/2024	22.09
01 1200 610 002 000		Gen Supplies Elem	22.09	
	38941238	QUILL LLC	06/04/2024	37.39
01 1100 610 002 004		Grade 4 Materials	37.39	
	38941817	QUILL LLC	06/04/2024	55.17

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 1100 610 002 002		Grade 2 Materials	55.17	
Total QUILL LLC			459.60	
	SRV113454	RASMUSSEN MECHANICAL SERVICES	06/27/2024	555.00
01 2620 431 002 000		Cont/ser Repair Elem	555.00	
Total RASMUSSEN MECHANICAL SERVICES			555.00	
	news.May24	RAVENNA NEWS	05/31/2024	507.16
01 2310 540 000 000		Advertising & Print	507.16	
Total RAVENNA NEWS			507.16	
	trash.July24	RAVENNA SANITATION	07/01/2024	981.00
01 2620 420 001 000		CLEANING SERVICES/TRASH	490.50	
01 2620 420 002 000		CLEANING SERVICES/TRASH	490.50	
Total RAVENNA SANITATION			981.00	
	8538170	REALLY GOOD STUFF LLC	05/31/2024	18.42
01 2120 610 001 000		Supplies Secon	9.21	
01 2120 610 002 000		Supplies Elem	9.21	
	8538171	REALLY GOOD STUFF LLC	05/31/2024	33.93
01 1100 610 002 004		Grade 4 Materials	33.93	
	8538172	REALLY GOOD STUFF LLC	05/31/2024	53.31
01 1190 610 002 000		PreK Supplies	53.31	
	8538173	REALLY GOOD STUFF LLC	05/31/2024	35.85
01 1100 610 002 002		Grade 2 Materials	35.85	
	8539726	REALLY GOOD STUFF LLC	06/03/2024	77.59
01 1100 610 002 005		Grade 5 Materials	77.59	
	9205205	REALLY GOOD STUFF LLC	05/31/2024	36.85
01 1100 610 002 018		Music Materials	36.85	
Total REALLY GOOD STUFF LLC			255.95	
	INV5326126	RENAISSANCE	06/18/2024	4,499.65
01 1100 735 001 000		Comp Software Secon	1,201.93	
01 1100 735 002 000		Comp Software Elem	3,297.72	
Total RENAISSANCE			4,499.65	
	IN101404959	S&S WORLDWIDE	06/03/2024	104.75
01 1100 610 002 000		Gen Supplies Elem	39.92	
01 1100 610 002 019		Elem Pe Materials	64.83	
Total S&S WORLDWIDE			104.75	
	CIN0000051193	SCHOOL HEALTH CORPORATION	06/05/2024	11.86
01 1100 610 001 027		Secon Art Materials	11.86	
	CINV000050967	SCHOOL HEALTH CORPORATION	06/04/2024	28.70
01 1200 610 002 000		Gen Supplies Elem	28.70	
	CINV000054903	SCHOOL HEALTH CORPORATION	06/13/2024	99.17
01 1200 610 001 000		Gen Supplies	49.59	
01 1200 610 002 000		Gen Supplies Elem	49.58	
Total SCHOOL HEALTH CORPORATION			139.73	
	208134178343	SCHOOL SPECIALTY LLC	06/03/2024	87.23
01 2120 610 001 000		Supplies Secon	43.62	
01 2120 610 002 000		Supplies Elem	43.61	
	208134178597	SCHOOL SPECIALTY LLC	06/03/2024	64.76

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 1100 610 002 004		Grade 4 Materials	64.76	
	208134178928	SCHOOL SPECIALTY LLC	06/03/2024	5.20
01 1100 610 002 007		Kingrt Materials	5.20	
	208134182578	SCHOOL SPECIALTY LLC	06/04/2024	131.94
01 1100 610 002 000		Gen Supplies Elem	7.21	
01 1200 610 001 000		Gen Supplies	27.80	
01 1100 610 002 005		Grade 5 Materials	96.93	
	208134183311	SCHOOL SPECIALTY LLC	06/04/2024	69.13
01 1200 610 001 000		Gen Supplies	34.57	
01 1200 610 002 000		Gen Supplies Elem	34.56	
	208134192776	SCHOOL SPECIALTY LLC	06/18/2024	15.72
01 2120 610 001 000		Supplies Secon	7.86	
01 2120 610 002 000		Supplies Elem	7.86	
	208134206763	SCHOOL SPECIALTY LLC	06/11/2024	13.45
01 1100 610 002 004		Grade 4 Materials	13.45	
	208134225745	SCHOOL SPECIALTY LLC	06/17/2024	43.54
01 2120 610 001 000		Supplies Secon	21.77	
01 2120 610 002 000		Supplies Elem	21.77	
Total SCHOOL SPECIALTY LLC			430.97	
	128922	Securly, Inc.	06/21/2024	487.90
01 1100 735 001 000		Comp Software Secon	487.90	
Total Securly, Inc.			487.90	
	DistNo.69.2024	SHERMAN COUNTY	05/14/2024	100.00
01 2310 810 000 000		Dues And Fees	100.00	
Total SHERMAN COUNTY			100.00	
	20240628-061	SOFTWARE UNLIMITED INC	06/29/2024	7,600.00
01 2510 735 000 000		Computer Software	7,600.00	
Total SOFTWARE UNLIMITED INC			7,600.00	
	2324-808	Spaulding, Sharon	06/12/2024	39.96
01 1100 610 001 000		Gen Supplies Secon	39.96	
Total Spaulding, Sharon			39.96	
	6003834091	STAPLES	06/07/2024	43.58
01 1100 610 001 020		Lang Arts Materials	43.58	
	6003834092	STAPLES	06/01/2024	44.75
01 1100 610 002 004		Grade 4 Materials	44.75	
	6003834093	STAPLES	06/01/2024	100.34
01 1100 610 002 000		Gen Supplies Elem	100.34	
	6003834094	STAPLES	06/01/2024	39.98
01 1100 610 001 020		Lang Arts Materials	39.98	
	6004291415	STAPLES	06/08/2024	40.39
01 1190 610 002 000		PreK Supplies	40.39	
	6004427872	STAPLES	06/11/2024	12.30
01 1100 610 002 000		Gen Supplies Elem	12.30	
Total STAPLES			281.34	
	848696	STELLING BRASS & WINDS	06/03/2024	170.00
01 1100 431 001 028		REPAIRS & MAINTENANCE - Contracted	170.00	
	849058	STELLING BRASS & WINDS	06/03/2024	98.00
01 1100 431 001 028		REPAIRS & MAINTENANCE - Contracted	98.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	849059	STELLING BRASS & WINDS	06/03/2024	452.00
01 1100 431 001 028		REPAIRS & MAINTENANCE - Contracted	452.00	
Total STELLING BRASS & WINDS			720.00	
	4959.May24	SVANDA PHARMACY INC	05/17/2024	4.91
01 2130 610 000 000		Health Supplies	4.91	
Total SVANDA PHARMACY INC			4.91	
	313228	Time Management Systems, Inc.	07/02/2024	3.25
01 2510 810 000 000		REGISTRATION	3.25	
Total Time Management Systems, Inc.			3.25	
	USBank.July2024	U.S. Bank	07/01/2024	25,958.39
01 2510 531 000 000		POSTAGE	15.98	
01 2130 610 000 000		Health Supplies	803.76	
01 1100 610 001 027		Secon Art Materials	915.66	
01 1100 610 001 033		Journalism Materials	618.00	
01 2130 610 000 000		Health Supplies	200.00	
01 1200 810 001 000		Registration Secondary	10.50	
01 1100 735 001 000		Comp Software Secon	539.00	
01 1100 735 002 000		Comp Software Elem	761.00	
01 3535 610 000 000		High Abilt Learn Supplies	8,373.20	
01 1100 610 001 029		Instr Materials	440.51	
01 1100 610 002 019		Elem Pe Materials	440.51	
01 1100 640 002 000		Textbooks Elem	8,419.48	
01 2120 580 001 000		Travel Secon	37.87	
01 2120 580 002 000		Travel Elem	37.86	
01 1100 610 001 021		Math Materials	279.54	
01 1100 610 001 022		Materials	490.74	
01 1100 610 002 004		Grade 4 Materials	273.86	
01 1100 610 002 001		Grade 1 Materials	312.78	
01 1100 610 001 000		Gen Supplies Secon	1,291.12	
01 1100 610 002 000		Gen Supplies Elem	481.55	
01 1100 610 002 007		Kingrt Materials	483.53	
01 2120 610 001 000		Supplies Secon	106.50	
01 2120 610 002 000		Supplies Elem	106.49	
01 1100 610 002 003		Grade 3 Materials	37.72	
01 2580 650 001 000		Computer Supplies	55.42	
01 2580 650 002 000		Computer Supplies	55.42	
01 1100 735 001 000		Comp Software Secon	144.98	
01 1100 735 002 000		Comp Software Elem	144.97	
01 1100 610 001 018		Music Materials	80.44	
Total U.S. Bank			25,958.39	
	2425USAD	UNITED STATES ACADEMIC DECATHLON	07/01/2024	845.00
01 1100 735 001 000		Comp Software Secon	750.00	
01 1100 640 001 000		Textbooks Secon	95.00	
Total UNITED STATES ACADEMIC DECATHLON			845.00	
	9967558814	VERIZON WIRELESS	07/01/2024	172.00
01 2510 382 001 000		Telephone Secon	86.00	
01 2510 382 002 000		Telehone Elem	86.00	
Total VERIZON WIRELESS			172.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	2406-088903	WILKE'S TRUE VALUE	06/10/2024	26.59
01 2620 610 001 000		GENERAL SUPPLIES	13.30	
01 2620 610 002 000		GENERAL SUPPLIES	13.29	
	2406-088945	WILKE'S TRUE VALUE	06/10/2024	18.99
01 2620 610 001 000		GENERAL SUPPLIES	9.50	
01 2620 610 002 000		GENERAL SUPPLIES	9.49	
	2406-089728	WILKE'S TRUE VALUE	06/17/2024	66.93
01 2620 610 002 000		GENERAL SUPPLIES	66.93	
	2406-089812	WILKE'S TRUE VALUE	06/18/2024	9.48
01 2620 610 001 000		GENERAL SUPPLIES	4.74	
01 2620 610 002 000		GENERAL SUPPLIES	4.74	
	2406-089848	WILKE'S TRUE VALUE	06/18/2024	31.26
01 2620 610 002 000		GENERAL SUPPLIES	31.26	
	2406-089965	WILKE'S TRUE VALUE	06/19/2024	9.49
01 2620 610 002 000		GENERAL SUPPLIES	9.49	
	2406-090206	WILKE'S TRUE VALUE	06/21/2024	13.25
01 2620 610 001 000		GENERAL SUPPLIES	6.63	
01 2620 610 002 000		GENERAL SUPPLIES	6.62	
	2406-090241	WILKE'S TRUE VALUE	06/21/2024	14.99
01 2620 610 001 000		GENERAL SUPPLIES	7.50	
01 2620 610 002 000		GENERAL SUPPLIES	7.49	
	2406-090251	WILKE'S TRUE VALUE	06/21/2024	0.19
01 2620 610 001 000		GENERAL SUPPLIES	0.10	
01 2620 610 002 000		GENERAL SUPPLIES	0.09	
	2406-090828	WILKE'S TRUE VALUE	06/26/2024	70.24
01 2620 610 002 000		GENERAL SUPPLIES	70.24	
Total WILKE'S TRUE VALUE			261.41	
Fund Number 01			85,996.03	
Checking Account ID 01			85,996.03	

Expenditure Report by Op. Unit/Function

General Fund July 2024

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 General								
01 1100 111 001 000	SALARIES TEACHERS SECONDARY	921,205.00	73,432.56	807,652.91	87.67	113,552.09	0.00	113,552.09
01 1100 111 002 000	SALARIES TEACHERS ELEM.	750,000.00	63,449.24	696,464.40	92.86	53,535.60	0.00	53,535.60
01 1100 112 001 000	AIDES/COACHES	7,000.00	75.00	1,261.25	18.02	5,738.75	0.00	5,738.75
01 1100 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	3,500.00	0.00	0.00	0.00	3,500.00	0.00	3,500.00
01 1100 123 001 000	Sub Salaries Secon	25,000.00	0.00	20,892.00	83.57	4,108.00	0.00	4,108.00
01 1100 123 002 000	Sub Salaries Elem	25,000.00	0.00	13,760.55	55.04	11,239.45	0.00	11,239.45
01 1100 150 000 000	ADDITIONAL COMP. NON INSTRUCTIONAL STAFF	0.00	0.00	72.00	0.00	(72.00)	0.00	(72.00)
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	128,000.00	8,708.65	108,596.87	84.84	19,403.13	0.00	19,403.13
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	40,000.00	3,385.97	37,533.67	93.83	2,466.33	0.00	2,466.33
01 1100 152 001 000	ADDITIONAL COMP. AIDES	3,000.00	0.00	3,613.00	120.43	(613.00)	0.00	(613.00)
01 1100 211 001 000	Health Ins Secon	350,000.00	30,272.29	327,183.08	93.48	22,816.92	0.00	22,816.92
01 1100 211 002 000	Health Ins Elem	300,000.00	24,835.62	282,883.39	94.29	17,116.61	0.00	17,116.61
01 1100 212 001 000	GROUP INSURANCE-AIDES	25.00	0.00	4.75	19.00	20.25	0.00	20.25
01 1100 213 001 000	GROUP INS.-SUBS	1,000.00	0.00	134.40	13.44	865.60	0.00	865.60
01 1100 213 002 000	GROUP INS.-SUBS	7,500.00	0.00	623.59	8.31	6,876.41	0.00	6,876.41
01 1100 220 000 000	FICA-NON INSTRUCTIONAL	0.00	0.00	5.50	0.00	(5.50)	0.00	(5.50)
01 1100 220 001 000	FICA-NON INSTRUCTIONAL	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 221 001 000	Fica Secon	80,000.00	6,089.68	67,953.72	84.94	12,046.28	0.00	12,046.28
01 1100 221 002 000	Fica Elem	65,000.00	4,830.83	52,904.26	81.39	12,095.74	0.00	12,095.74
01 1100 222 001 000	FICA-COACHES/AIDES	1,000.00	5.74	372.80	37.28	627.20	0.00	627.20
01 1100 223 001 000	FICA-SUB SUBS	2,000.00	0.00	1,594.48	79.72	405.52	0.00	405.52
01 1100 223 002 000	FICA-SUB SUBS	2,000.00	0.00	1,034.80	51.74	965.20	0.00	965.20
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	105,000.00	8,113.75	90,116.40	85.83	14,883.60	0.00	14,883.60
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	85,000.00	6,601.84	72,502.86	85.30	12,497.14	0.00	12,497.14
01 1100 232 001 000	RETIREMENT-COACHES/AIDES	400.00	0.00	3.54	0.89	396.46	0.00	396.46
01 1100 233 001 000	RETIREMENT-SUBS	200.00	0.00	70.62	35.31	129.38	0.00	129.38
01 1100 233 002 000	RETIREMENT-SUBS	200.00	0.00	408.39	204.20	(208.39)	0.00	(208.39)
01 1100 281 001 000	CASH IN LIEU/HSA	15,000.00	1,439.32	15,905.17	106.03	(905.17)	0.00	(905.17)
01 1100 281 002 000	CASH IN LIEU/HSA	25,000.00	1,971.76	21,932.73	87.73	3,067.27	0.00	3,067.27
01 1100 282 001 000	CASH IN LIEU AIDES/HSA	0.00	0.00	0.68	0.00	(0.68)	0.00	(0.68)
01 1100 283 001 000	UNEMPLOYMENT COMP OR INS	100.00	0.00	19.76	19.76	80.24	0.00	80.24
01 1100 283 002 000	UNEMPLOYMENT COMP OR INS	100.00	0.00	91.69	91.69	8.31	0.00	8.31
01 1100 330 001 000	ASSEMBLIES	5,000.00	0.00	500.00	10.00	4,500.00	0.00	4,500.00
01 1100 330 002 000	ASSEMBLIES	5,000.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
01 1100 334 000 000	Mileage for Psyche Services	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 382 000 000	INTERNET SERVICES	7,500.00	595.26	5,324.29	70.99	2,175.71	0.00	2,175.71
01 1100 382 001 000	Distance Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 431 001 000	REPAIRS & MAINTENANCE - Contracted	0.00	0.00	717.00	0.00	(717.00)	0.00	(717.00)
01 1100 431 002 000	REPAIRS & MAINTENANCE - Contracted	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 443 001 000	LEASED EQUIP	8,000.00	0.00	6,046.65	75.58	1,953.35	0.00	1,953.35
01 1100 443 002 000	LEASED EQUIP	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 1100 580 001 000	Travel Secon	5,000.00	0.00	3,419.57	68.39	1,580.43	0.00	1,580.43
01 1100 580 002 000	Travel Elem	2,000.00	0.00	1,755.15	87.76	244.85	0.00	244.85
01 1100 591 001 000	ESU SERVICES-LMHP	15,000.00	0.00	13,500.00	90.00	1,500.00	0.00	1,500.00
01 1100 591 002 000	ESU SERVICES-LMHP Elem.	15,000.00	0.00	13,500.00	90.00	1,500.00	0.00	1,500.00
01 1100 610 001 000	Gen Supplies Secon	15,000.00	2,716.84	13,827.47	92.18	1,172.53	0.00	1,172.53
01 1100 610 002 000	Gen Supplies Elem	15,000.00	2,178.55	18,186.16	121.24	(3,186.16)	0.00	(3,186.16)
01 1100 640 001 000	Textbooks Secon	30,000.00	95.00	3,210.56	10.70	26,789.44	0.00	26,789.44
01 1100 640 002 000	Textbooks Elem	30,000.00	8,721.88	8,721.88	29.07	21,278.12	0.00	21,278.12

Expenditure Report by Op. Unit/Function

General Fund July 2024

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1100 733 001 000	Equipment Secon	10,000.00	0.00	0.00	0.00	10,000.00	0.00	10,000.00
01 1100 733 002 000	Equipment Elem	7,500.00	0.00	0.00	0.00	7,500.00	0.00	7,500.00
01 1100 734 001 000	Comp Equip Secon	60,000.00	0.00	14,627.50	24.38	45,372.50	0.00	45,372.50
01 1100 734 002 000	Comp Equip Elem	2,500.00	0.00	10,757.50	430.30	(8,257.50)	0.00	(8,257.50)
01 1100 735 001 000	Comp Software Secon	30,000.00	4,398.81	17,260.85	57.54	12,739.15	0.00	12,739.15
01 1100 735 002 000	Comp Software Elem	15,000.00	4,203.69	15,702.43	104.68	(702.43)	0.00	(702.43)
01 1100 810 001 000	FEES	2,500.00	27.50	1,245.53	49.82	1,254.47	0.00	1,254.47
01 1100 810 002 000	FEES	1,000.00	27.50	513.62	51.36	486.38	0.00	486.38
01 1100 890 001 000	Other Misc Exp Secon	3,000.00	45.20	2,509.66	83.66	490.34	0.00	490.34
01 1100 890 002 000	Other Misc Exp Elem	1,000.00	0.00	468.90	46.89	531.10	0.00	531.10
1100 SALARIES		3,232,480.00	256,222.48	2,777,387.98	85.92	455,092.02	0.00	455,092.02
01 1160 111 002 000	SALARIES TEACHERS POVERTY	80,000.00	5,414.17	59,555.87	74.44	20,444.13	0.00	20,444.13
01 1160 211 002 000	Poverty Program Health Ins	12,000.00	1,672.94	18,603.94	155.03	(6,603.94)	0.00	(6,603.94)
01 1160 221 002 000	Poverty Program FICA	3,000.00	385.55	4,237.25	141.24	(1,237.25)	0.00	(1,237.25)
01 1160 231 002 000	Poverty Program Retire	5,000.00	534.80	5,882.80	117.66	(882.80)	0.00	(882.80)
01 1160 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	303.89	3,379.39	0.00	(3,379.39)	0.00	(3,379.39)
1160 POVERTY		100,000.00	8,311.35	91,659.25	91.66	8,340.75	0.00	8,340.75
01 1190 111 002 000	SALARIES TEACHERS PRE K	5,115.00	1,961.87	21,580.57	421.91	(16,465.57)	0.00	(16,465.57)
01 1190 112 002 000	PreK Para	20,000.00	0.00	26,913.03	134.57	(6,913.03)	0.00	(6,913.03)
01 1190 123 002 000	PreK Subs	1,500.00	0.00	1,397.50	93.17	102.50	0.00	102.50
01 1190 211 002 000	PreK Health	27,000.00	1,149.81	12,607.21	46.69	14,392.79	0.00	14,392.79
01 1190 212 002 000	GROUP INSURANCE-AIDES	8,000.00	0.00	8,212.04	102.65	(212.04)	0.00	(212.04)
01 1190 221 002 000	PreK Fica	6,974.00	146.97	1,616.79	23.18	5,357.21	0.00	5,357.21
01 1190 222 002 000	FICA-AIDES	1,500.00	0.00	1,910.69	127.38	(410.69)	0.00	(410.69)
01 1190 223 002 000	FICA-SUB SUBS	300.00	0.00	106.90	35.63	193.10	0.00	193.10
01 1190 231 002 000	PreK Retire	5,000.00	193.79	2,131.69	42.63	2,868.31	0.00	2,868.31
01 1190 232 002 000	RETIREMENT AIDES	2,000.00	0.00	2,658.44	132.92	(658.44)	0.00	(658.44)
01 1190 233 002 000	RETIREMENT-SUBS	150.00	0.00	138.03	92.02	11.97	0.00	11.97
01 1190 610 002 000	PreK Supplies	500.00	551.31	1,608.37	321.67	(1,108.37)	0.00	(1,108.37)
01 1190 890 002 000	PreK Misc Exp	500.00	0.00	0.00	0.00	500.00	0.00	500.00
1190 PREK		78,539.00	4,003.75	80,881.26	102.98	(2,342.26)	0.00	(2,342.26)
01 1200 111 001 000	SPED teachers	206,750.00	13,200.84	145,073.87	70.17	61,676.13	0.00	61,676.13
01 1200 111 002 000	SALARIES TEACHERS SPED ELEM.	210,000.00	18,356.47	201,558.18	95.98	8,441.82	0.00	8,441.82
01 1200 112 001 000	SPED Paras	150,000.00	358.64	100,211.89	66.81	49,788.11	0.00	49,788.11
01 1200 112 002 000	Aide Elem	125,000.00	539.97	116,686.21	93.35	8,313.79	0.00	8,313.79
01 1200 116 001 000	Nurse Sp Ed Services	750.00	0.00	0.00	0.00	750.00	0.00	750.00
01 1200 116 002 000	Nurse Sp Ed Services	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1200 122 001 000	Sub Paras Salary	1,500.00	0.00	166.79	11.12	1,333.21	0.00	1,333.21
01 1200 123 001 000	Sub Secon	5,000.00	0.00	1,641.25	32.83	3,358.75	0.00	3,358.75
01 1200 123 002 000	Sub Elem	7,500.00	0.00	4,371.25	58.28	3,128.75	0.00	3,128.75
01 1200 132 001 000	OT - AIDES/PARAS	1,500.00	0.00	2,143.99	142.93	(643.99)	0.00	(643.99)
01 1200 132 002 000	OT - AIDES/PARAS	100.00	0.00	1.80	1.80	98.20	0.00	98.20
01 1200 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	1,000.00	802.22	8,824.42	882.44	(7,824.42)	0.00	(7,824.42)
01 1200 211 001 000	Health Ins	75,000.00	4,462.71	49,089.81	65.45	25,910.19	0.00	25,910.19
01 1200 211 002 000	Health Ins Elem	75,000.00	6,007.84	75,737.91	100.98	(737.91)	0.00	(737.91)
01 1200 212 001 000	GROUP INSURANCE-AIDES	20,000.00	85.60	10,730.66	53.65	9,269.34	0.00	9,269.34
01 1200 212 002 000	GROUP INSURANCE-AIDES	25,000.00	131.25	19,070.83	76.28	5,929.17	0.00	5,929.17
01 1200 213 001 000	GROUP INS.-SUBS	0.00	0.00	19.34	0.00	(19.34)	0.00	(19.34)
01 1200 213 002 000	GROUP INS.-SUBS	100.00	0.00	68.37	68.37	31.63	0.00	31.63
01 1200 216 001 000	Health Ins. NURSE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1200 216 002 000	Health Ins-NURSE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1200 221 001 000	Fica Secon	20,000.00	1,021.73	11,228.66	56.14	8,771.34	0.00	8,771.34
01 1200 221 002 000	Fica Elem	20,000.00	1,364.64	14,909.62	74.55	5,090.38	0.00	5,090.38

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1200 222 001 000	FICA-AIDES	10,000.00	20.97	7,396.51	73.97	2,603.49	0.00	2,603.49
01 1200 222 002 000	FICA-AIDES	7,500.00	28.39	7,987.13	106.50	(487.13)	0.00	(487.13)
01 1200 223 001 000	FICA-SUB SUBS	250.00	0.00	125.05	50.02	124.95	0.00	124.95
01 1200 223 002 000	FICA-SUB SUBS	500.00	0.00	332.51	66.50	167.49	0.00	167.49
01 1200 226 001 000	Fica-NURSE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1200 226 002 000	Fica-NURSE	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	30,000.00	1,303.95	14,330.08	47.77	15,669.92	0.00	15,669.92
01 1200 231 002 000	RETIREMENT TEAHERS/ADMINS	30,000.00	1,813.23	19,909.56	66.37	10,090.44	0.00	10,090.44
01 1200 232 001 000	RETIREMENT AIDES	15,000.00	35.43	9,340.29	62.27	5,659.71	0.00	5,659.71
01 1200 232 002 000	RETIREMENT AIDES	10,000.00	53.34	11,252.09	112.52	(1,252.09)	0.00	(1,252.09)
01 1200 233 001 000	RETIREMENT-SUBS	250.00	0.00	32.10	12.84	217.90	0.00	217.90
01 1200 233 002 000	RETIREMENT-SUBS	100.00	0.00	44.94	44.94	55.06	0.00	55.06
01 1200 236 001 000	Retire-NURSE	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1200 236 002 000	Retire-NURSE	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 1200 281 001 000	CASH IN LIEU/HSA	5,000.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
01 1200 282 001 000	INSTRUCTIONAL AIDES HSA	100.00	7.05	65.32	65.32	34.68	0.00	34.68
01 1200 282 002 000	INSTRUCTIONAL AIDES HSA	2,500.00	7.06	2,199.64	87.99	300.36	0.00	300.36
01 1200 283 001 000	UNEMPLOYMENT COMP OR INS	0.00	0.00	2.85	0.00	(2.85)	0.00	(2.85)
01 1200 283 002 000	INS/HSA Cont.	50.00	0.00	10.06	20.12	39.94	0.00	39.94
01 1200 286 001 000	NURSE-HSA	25.00	0.00	0.00	0.00	25.00	0.00	25.00
01 1200 286 002 000	NURSE-HSA	25.00	0.00	0.00	0.00	25.00	0.00	25.00
01 1200 320 001 000	Purch Prof Ser Secon	10,000.00	0.00	2,289.00	22.89	7,711.00	0.00	7,711.00
01 1200 320 002 000	Purch Prof Serv Elem	500.00	0.00	2,489.00	497.80	(1,989.00)	0.00	(1,989.00)
01 1200 330 001 000	Contracted Services	2,500.00	0.00	1,830.74	73.23	669.26	0.00	669.26
01 1200 382 001 000	DISTANCE EDUCATION AND TELECOMMUNICATION	0.00	0.00	79.90	0.00	(79.90)	0.00	(79.90)
01 1200 520 001 000	INSURANCE(Property, Liability)	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1200 569 001 000	TUITION-OTHER	100,000.00	7,612.35	134,618.28	134.62	(34,618.28)	0.00	(34,618.28)
01 1200 569 002 000	TUITION-OTHER	50,000.00	0.00	5,129.37	10.26	44,870.63	0.00	44,870.63
01 1200 580 001 000	Travel Secon	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1200 580 002 000	Travel Elem	250.00	0.00	20.00	8.00	230.00	0.00	230.00
01 1200 591 000 000	ESU SERVICES	0.00	0.00	993.00	0.00	(993.00)	0.00	(993.00)
01 1200 591 001 000	SPED SUPERVISION SEC.	20,000.00	0.00	13,159.05	65.80	6,840.95	0.00	6,840.95
01 1200 591 002 000	SPED SUPERVISION ELEM.	15,000.00	0.00	13,159.05	87.73	1,840.95	0.00	1,840.95
01 1200 610 001 000	Gen Supplies	5,000.00	193.38	5,068.18	101.36	(68.18)	0.00	(68.18)
01 1200 610 002 000	Gen Supplies Elem	2,500.00	237.59	4,723.70	188.95	(2,223.70)	0.00	(2,223.70)
01 1200 640 001 000	Textbooks	750.00	0.00	0.00	0.00	750.00	0.00	750.00
01 1200 640 002 000	Textbooks Elem	600.00	0.00	0.00	0.00	600.00	0.00	600.00
01 1200 641 001 000	Digital Materials	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1200 641 002 000	Digital Mat./EBOOKS	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1200 733 001 000	Equipment Furn Secon	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 1200 733 002 000	Furniture Equip Elem	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1200 734 001 000	Comp Equip Secon	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 1200 734 002 000	Computer Equip Elem	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1200 735 001 000	Comp Software Secon	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1200 735 002 000	Comp Software Elem	610.00	0.00	146.00	23.93	464.00	0.00	464.00
01 1200 810 001 000	Registration Secondary	100.00	10.50	252.00	252.00	(152.00)	0.00	(152.00)
01 1200 810 002 000	Registration Elem	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
1200 SPEDICAL ED School Age		1,272,710.00	57,655.15	1,018,520.25	80.03	254,189.75	0.00	254,189.75
01 1291 610 002 000	PRE Supplies	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1291 640 002 000	Periodicals (3-5)	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1291 733 000 000	Equipment (3-5)	1,700.00	0.00	0.00	0.00	1,700.00	0.00	1,700.00
1291 SPED AGES 3-5		4,900.00	0.00	0.00	0.00	4,900.00	0.00	4,900.00
01 2120 111 001 000	Counselor Sal Secon	58,500.00	4,774.68	52,521.48	89.78	5,978.52	0.00	5,978.52
01 2120 111 002 000	Counselor Sal Elem	14,650.00	1,193.67	13,130.37	89.63	1,519.63	0.00	1,519.63

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2120 211 001 000	Health Ins. Secon	14,750.00	1,011.18	11,122.98	75.41	3,627.02	0.00	3,627.02
01 2120 211 002 000	Health Ins. Elem	3,650.00	252.80	2,780.80	76.19	869.20	0.00	869.20
01 2120 221 001 000	Fica Secon	4,442.00	349.09	3,839.99	86.45	602.01	0.00	602.01
01 2120 221 002 000	Fica Elem	1,111.00	87.29	960.19	86.43	150.81	0.00	150.81
01 2120 231 001 000	Retirement Secon	6,000.00	471.63	5,187.93	86.47	812.07	0.00	812.07
01 2120 231 002 000	Retirement Elem	1,500.00	117.91	1,297.01	86.47	202.99	0.00	202.99
01 2120 281 001 000	TEACHERS/PRINCIPALS HSA	2,500.00	181.84	2,000.24	80.01	499.76	0.00	499.76
01 2120 281 002 000	TEACHERS/PRINCIPALS HSA	750.00	45.46	500.06	66.67	249.94	0.00	249.94
01 2120 320 001 000	Purch Prof Ser Secon	1,000.00	0.00	560.00	56.00	440.00	0.00	440.00
01 2120 320 002 000	Purch Prof Ser Elem	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2120 580 001 000	Travel Secon	500.00	158.47	411.97	82.39	88.03	0.00	88.03
01 2120 580 002 000	Travel Elem	60.00	158.46	411.96	686.60	(351.96)	0.00	(351.96)
01 2120 610 001 000	Supplies Secon	1,000.00	188.96	797.63	79.76	202.37	0.00	202.37
01 2120 610 002 000	Supplies Elem	1,000.00	188.94	188.94	18.89	811.06	0.00	811.06
01 2120 640 001 000	BOOKS & PERIODICALS	2,500.00	0.00	0.00	0.00	2,500.00	0.00	2,500.00
01 2120 640 002 000	Resource Texts	150.00	0.00	0.00	0.00	150.00	0.00	150.00
01 2120 735 001 000	Computer Software	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 2120 810 000 000	REGISTRATION	0.00	0.00	330.00	0.00	(330.00)	0.00	(330.00)
2120 COUNSELOR		115,163.00	9,180.38	96,041.55	83.40	19,121.45	0.00	19,121.45
01 2130 116 000 000	SALARIES -Professional Non-Cert. (Nurse)	36,500.00	379.75	31,895.84	87.39	4,604.16	0.00	4,604.16
01 2130 216 000 000	GROUP INS.-NURSE	5,750.00	0.00	5,016.82	87.25	733.18	0.00	733.18
01 2130 226 000 000	FICA-NURSE	3,000.00	29.04	2,413.32	80.44	586.68	0.00	586.68
01 2130 236 000 000	RETIREMENT-NURSE	3,750.00	37.51	3,150.59	84.02	599.41	0.00	599.41
01 2130 286 000 000	NURSE-HSA	1,000.00	0.00	733.73	73.37	266.27	0.00	266.27
01 2130 320 001 000	Purch Prof Ser Secon	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 2130 320 002 000	Purch Prof Serv Elem	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 2130 580 000 000	Travel	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 2130 610 000 000	Health Supplies	5,000.00	1,008.67	4,299.72	85.99	700.28	0.00	700.28
01 2130 610 001 000	Instruc Mater Secon	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 2130 610 002 000	Instruc Mater Elem	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 2130 733 000 000	Equipment	300.00	0.00	0.00	0.00	300.00	0.00	300.00
01 2130 810 000 000	Dues And Fees	150.00	0.00	0.00	0.00	150.00	0.00	150.00
2130 NURSE		56,050.00	1,454.97	47,510.02	84.76	8,539.98	0.00	8,539.98
01 2131 116 001 000	SALARIES -Professional Non-Cert. (Nurse)	15,000.00	149.19	11,361.46	75.74	3,638.54	0.00	3,638.54
01 2131 116 002 000	SALARIES -Professional Non-Cert. (Nurse)	15,000.00	149.18	11,361.42	75.74	3,638.58	0.00	3,638.58
01 2131 216 001 000	GROUP INS.-NURSE	2,250.00	0.00	1,777.92	79.02	472.08	0.00	472.08
01 2131 216 002 000	GROUP INS.-NURSE	2,250.00	0.00	1,777.86	79.02	472.14	0.00	472.14
01 2131 226 001 000	FICA-NURSE	1,250.00	11.41	859.71	68.78	390.29	0.00	390.29
01 2131 226 002 000	FICA-NURSE	1,250.00	11.42	859.69	68.78	390.31	0.00	390.31
01 2131 236 001 000	RETIREMENT-NURSE	1,500.00	14.74	1,122.27	74.82	377.73	0.00	377.73
01 2131 236 002 000	RETIREMENT-NURSE	1,500.00	14.73	1,122.27	74.82	377.73	0.00	377.73
01 2131 286 001 000	NURSE-HSA	0.00	0.00	260.04	0.00	(260.04)	0.00	(260.04)
01 2131 286 002 000	NURSE-HSA	0.00	0.00	260.03	0.00	(260.03)	0.00	(260.03)
2131 HEALTH SERVICES SPED-NURSE		40,000.00	350.67	30,762.67	76.91	9,237.33	0.00	9,237.33
01 2151 320 001 000	Speech Therapy Services	0.00	0.00	895.20	0.00	(895.20)	0.00	(895.20)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	0.00	895.20	0.00	(895.20)	0.00	(895.20)
01 2161 320 001 000	PROFESSIONAL ED SERVICES	500.00	0.00	4,170.00	834.00	(3,670.00)	0.00	(3,670.00)
01 2161 320 002 000	PROFESSIONAL ED SERVICES	500.00	0.00	13,650.48	2,730.10	(13,150.48)	0.00	(13,150.48)
01 2161 569 001 000	TUITION-OTHER	4,000.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00
01 2161 569 002 000	OT Sped School Age	20,000.00	0.00	0.00	0.00	20,000.00	0.00	20,000.00
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		25,000.00	0.00	17,820.48	71.28	7,179.52	0.00	7,179.52

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2162 320 002 000	OT Services SPED 3-5	0.00	0.00	3,015.00	0.00	(3,015.00)	0.00	(3,015.00)
01 2162 569 002 000	OT Sped 3-5	5,000.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
2162 OCCUPATIONAL THERAPY-SPED 3-5		5,000.00	0.00	3,015.00	60.30	1,985.00	0.00	1,985.00
01 2163 320 002 000	OT Sped Services 0-2	0.00	0.00	3,705.00	0.00	(3,705.00)	0.00	(3,705.00)
2163 OCCUPATIONAL THERAPY-SPED 0-2		0.00	0.00	3,705.00	0.00	(3,705.00)	0.00	(3,705.00)
01 2171 320 001 000	PT Sped Services Sec.	0.00	0.00	2,655.00	0.00	(2,655.00)	0.00	(2,655.00)
01 2171 320 002 000	PT Sped Services Elem	0.00	0.00	11,490.00	0.00	(11,490.00)	0.00	(11,490.00)
01 2171 569 001 000	PT Sped School Age	10,000.00	0.00	0.00	0.00	10,000.00	0.00	10,000.00
01 2171 569 002 000	PT Sped School Age	10,000.00	0.00	0.00	0.00	10,000.00	0.00	10,000.00
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		20,000.00	0.00	14,145.00	70.73	5,855.00	0.00	5,855.00
01 2172 320 002 000	PT Sped Services 3-5	0.00	0.00	1,275.00	0.00	(1,275.00)	0.00	(1,275.00)
01 2172 569 002 000	PT 3-4 Sped	5,000.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
2172 PHYSICAL THERAPY:SPED 3-5		5,000.00	0.00	1,275.00	25.50	3,725.00	0.00	3,725.00
01 2190 110 001 000	Act Trans Sal Secon	15,000.00	64.18	15,910.20	106.07	(910.20)	0.00	(910.20)
01 2190 110 002 000	Act Trans Sal Elem	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2190 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	200.00	6.74	554.80	277.40	(354.80)	0.00	(354.80)
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	1,500.00	4.91	1,205.48	80.37	294.52	0.00	294.52
01 2190 220 002 000	FICA-NON INSTRUCTIONAL	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	1,000.00	2.59	638.03	63.80	361.97	0.00	361.97
01 2190 230 002 000	RETIREMENT- NON INSTRUCTIONAL	115.00	0.00	0.00	0.00	115.00	0.00	115.00
01 2190 280 001 000	CASH IN LIEU NON INSTR/HSA	0.00	1.19	1.19	0.00	(1.19)	0.00	(1.19)
01 2190 340 001 000	Testing	1,000.00	0.00	2,524.00	252.40	(1,524.00)	0.00	(1,524.00)
01 2190 580 002 000	Meals/mileage	100.00	0.00	0.00	0.00	100.00	0.00	100.00
2190 ACT TRANS		20,015.00	79.61	20,833.70	104.09	(818.70)	0.00	(818.70)
01 2212 111 001 000	SALARIES TEACHERS STAFF. DEV	0.00	525.00	525.00	0.00	(525.00)	0.00	(525.00)
01 2212 111 002 000	SALARIES TEACHERS STAFF DEV. ELEM.	2,000.00	150.00	150.00	7.50	1,850.00	0.00	1,850.00
01 2212 123 001 000	Staff Development	3,500.00	80.00	152.00	4.34	3,348.00	0.00	3,348.00
01 2212 123 002 000	Staff Development	2,500.00	0.00	56.00	2.24	2,444.00	0.00	2,444.00
01 2212 211 001 000	HEALTH INSURANCE	0.00	131.60	131.60	0.00	(131.60)	0.00	(131.60)
01 2212 211 002 000	HEALTH INSURANCE	0.00	49.12	49.12	0.00	(49.12)	0.00	(49.12)
01 2212 221 001 000	Staff Dev Fica	300.00	39.48	39.48	13.16	260.52	0.00	260.52
01 2212 221 002 000	Staff Dev Fica	200.00	10.38	10.38	5.19	189.62	0.00	189.62
01 2212 231 001 000	RETIREMENT	0.00	51.85	51.85	0.00	(51.85)	0.00	(51.85)
01 2212 231 002 000	Staff Dev Retire	200.00	14.81	14.81	7.41	185.19	0.00	185.19
01 2212 281 001 000	CASH IN LIEU TEACHERS/HSA	0.00	1.98	1.98	0.00	(1.98)	0.00	(1.98)
01 2212 281 002 000	CASH IN LIEU TEACHERS/HSA	0.00	4.21	4.21	0.00	(4.21)	0.00	(4.21)
01 2212 330 001 000	Purch Prof Ser Secon	2,500.00	427.00	1,451.00	58.04	1,049.00	0.00	1,049.00
01 2212 330 002 000	Purch Prof Ser Elem	2,000.00	0.00	596.00	29.80	1,404.00	0.00	1,404.00
01 2212 580 001 000	Travel Secon	500.00	0.00	2,125.18	425.04	(1,625.18)	0.00	(1,625.18)
01 2212 580 002 000	Travel Elem	1,500.00	0.00	0.00	0.00	1,500.00	0.00	1,500.00
01 2212 610 001 000	Supplies Secon	1,500.00	0.00	57.50	3.83	1,442.50	0.00	1,442.50
01 2212 610 002 000	Supplies Elem	500.00	0.00	57.50	11.50	442.50	0.00	442.50
01 2212 810 001 000	Dues And Fees Secon	7,000.00	0.00	0.00	0.00	7,000.00	0.00	7,000.00
01 2212 810 002 000	Dues And Fees Elem	500.00	0.00	125.00	25.00	375.00	0.00	375.00
2212 STAFF		24,700.00	1,485.43	5,598.61	22.67	19,101.39	0.00	19,101.39
01 2214 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	5,100.00	0.00	0.00	0.00	5,100.00	0.00	5,100.00
01 2214 221 000 000	FICA TEACHERS/ADMIN	650.00	0.00	0.00	0.00	650.00	0.00	650.00
01 2214 231 000 000	RETIREMENT TEACHERS/ADMINS	650.00	0.00	0.00	0.00	650.00	0.00	650.00
01 2214 580 001 000	TRAVEL	150.00	0.00	0.00	0.00	150.00	0.00	150.00

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2214 580 002 000	TRAVEL	150.00	0.00	0.00	0.00	150.00	0.00	150.00
01 2214 610 001 000	GENERAL SUPPLIES	375.00	0.00	0.00	0.00	375.00	0.00	375.00
01 2214 610 002 000	GENERAL SUPPLIES	375.00	0.00	0.00	0.00	375.00	0.00	375.00
01 2214 810 001 000	DUES AND FEES	1,425.00	0.00	0.00	0.00	1,425.00	0.00	1,425.00
01 2214 810 002 000	DUES AND FEES	1,425.00	0.00	0.00	0.00	1,425.00	0.00	1,425.00
2214 IMPLEMENTATION OF STANDARDS		10,300.00	0.00	0.00	0.00	10,300.00	0.00	10,300.00
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECOND.	30,500.00	2,524.58	27,770.38	91.05	2,729.62	0.00	2,729.62
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEM.	30,500.00	2,448.85	26,937.35	88.32	3,562.65	0.00	3,562.65
01 2220 211 001 000	Health Ins Secon	14,000.00	0.00	0.00	0.00	14,000.00	0.00	14,000.00
01 2220 211 002 000	Health Ins Elem	14,000.00	0.00	0.00	0.00	14,000.00	0.00	14,000.00
01 2220 221 001 000	Fica Secon	2,500.00	193.12	2,124.33	84.97	375.67	0.00	375.67
01 2220 221 002 000	Fica Elem	2,500.00	187.34	2,060.74	82.43	439.26	0.00	439.26
01 2220 231 001 000	Retire Secon	3,250.00	249.37	2,743.07	84.40	506.93	0.00	506.93
01 2220 231 002 000	Retire Elem	3,250.00	241.89	2,660.79	81.87	589.21	0.00	589.21
01 2220 320 001 000	Purchased Ser Secon	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2220 320 002 000	Purchased Ser Elem	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2220 431 001 000	Repair Secon	150.00	0.00	0.00	0.00	150.00	0.00	150.00
01 2220 431 002 000	Repair Elem	350.00	0.00	0.00	0.00	350.00	0.00	350.00
01 2220 610 001 000	Supplies Secon	500.00	0.00	342.70	68.54	157.30	0.00	157.30
01 2220 610 002 000	Supplies Elem	600.00	0.00	581.14	96.86	18.86	0.00	18.86
01 2220 640 001 000	Library Books Secon	4,700.00	0.00	1,641.12	34.92	3,058.88	0.00	3,058.88
01 2220 640 002 000	Library Books Elem	2,250.00	0.00	1,641.14	72.94	608.86	0.00	608.86
01 2220 641 000 000	EBOOKS	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2220 641 001 000	Digital Mat./EBOOKS	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 2220 641 002 000	Digital Mat./EBOOKS	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 2220 643 001 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2220 733 001 000	Equipment Secon	600.00	0.00	0.00	0.00	600.00	0.00	600.00
01 2220 733 002 000	Equipment Elem	600.00	0.00	0.00	0.00	600.00	0.00	600.00
01 2220 735 001 000	Computer Software	3,800.00	0.00	592.50	15.59	3,207.50	0.00	3,207.50
01 2220 735 002 000	Elem Software	2,500.00	0.00	592.50	23.70	1,907.50	0.00	1,907.50
01 2220 890 001 000	Other Mis Exp Secon	40.00	0.00	0.00	0.00	40.00	0.00	40.00
01 2220 890 002 000	Other Misc Exp Elem	100.00	0.00	0.00	0.00	100.00	0.00	100.00
2220 LIBRARY/MEDIA SERVICES		118,690.00	5,845.15	69,687.76	58.71	49,002.24	0.00	49,002.24
01 2310 340 000 000	SERVICES	750.00	108.00	887.00	118.27	(137.00)	0.00	(137.00)
01 2310 520 000 000	INSURANCE(Property, Liability)	15,500.00	0.00	0.00	0.00	15,500.00	0.00	15,500.00
01 2310 540 000 000	Advertising & Print	7,500.00	507.16	3,609.13	48.12	3,890.87	0.00	3,890.87
01 2310 580 000 000	Board Travel	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2310 610 000 000	Supplies	3,500.00	0.00	278.81	7.97	3,221.19	0.00	3,221.19
01 2310 735 000 000	Software (E-Meetings)	2,000.00	0.00	2,600.00	130.00	(600.00)	0.00	(600.00)
01 2310 810 000 000	Dues And Fees	12,500.00	950.00	8,688.31	69.51	3,811.69	0.00	3,811.69
01 2310 890 000 000	Other Misc Exp	2,000.00	100.00	100.00	5.00	1,900.00	0.00	1,900.00
2310 BOARD OF EDUCATION		45,750.00	1,665.16	16,163.25	35.33	29,586.75	0.00	29,586.75
01 2320 105 000 000	SUPERINTENDENT SALARY	148,000.00	12,204.39	134,248.25	90.71	13,751.75	0.00	13,751.75
01 2320 110 000 000	Clerical	24,000.00	2,187.99	20,618.46	85.91	3,381.54	0.00	3,381.54
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	0.00	638.03	0.00	(638.03)	0.00	(638.03)
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	8,750.00	677.85	6,327.87	72.32	2,422.13	0.00	2,422.13
01 2320 215 000 000	Health Ins	27,500.00	2,355.37	25,909.07	94.21	1,590.93	0.00	1,590.93
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	1,800.00	158.27	1,578.59	87.70	221.41	0.00	221.41
01 2320 225 000 000	Fica	11,500.00	933.63	10,269.93	89.30	1,230.07	0.00	1,230.07
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	2,500.00	216.12	2,099.67	83.99	400.33	0.00	400.33
01 2320 235 000 000	RETIREMENT SUPT.	14,500.00	1,201.80	13,219.80	91.17	1,280.20	0.00	1,280.20

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	101.45	1,129.90	0.00	(1,129.90)	0.00	(1,129.90)
01 2320 580 000 000	Travel	2,500.00	0.00	197.60	7.90	2,302.40	0.00	2,302.40
01 2320 610 000 000	Supplies	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2320 735 000 000	Software-North Star	2,500.00	0.00	1,716.00	68.64	784.00	0.00	784.00
01 2320 810 000 000	Dues And Fees	1,500.00	0.00	1,895.00	126.33	(395.00)	0.00	(395.00)
01 2320 890 000 000	Other Misc Exp	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
2320 EXECUTIVE ADMINISTRATION-SUPT		246,550.00	20,036.87	219,848.17	89.17	26,701.83	0.00	26,701.83
01 2330 317 000 000	LEGAL SERVICES	25,000.00	442.00	13,361.50	53.45	11,638.50	0.00	11,638.50
2330 DISTRICT LEGAL SERVICES		25,000.00	442.00	13,361.50	53.45	11,638.50	0.00	11,638.50
01 2410 110 001 000	Clerical Sal Secon	54,000.00	4,660.83	51,231.65	94.87	2,768.35	0.00	2,768.35
01 2410 110 002 000	Clerical Sal Elem	50,000.00	2,354.84	41,557.03	83.11	8,442.97	0.00	8,442.97
01 2410 111 001 000	Princ Sal Secon	92,225.00	7,500.00	60,000.00	65.06	32,225.00	0.00	32,225.00
01 2410 111 002 000	Prin Sal Elem	107,364.00	8,917.85	98,096.15	91.37	9,267.85	0.00	9,267.85
01 2410 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	1,076.27	0.00	(1,076.27)	0.00	(1,076.27)
01 2410 122 001 000	STUDENT AIDE	5,000.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
01 2410 123 001 000	Student Aide	0.00	0.00	16.25	0.00	(16.25)	0.00	(16.25)
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	0.00	1,488.78	0.00	(1,488.78)	0.00	(1,488.78)
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	0.00	1,655.91	0.00	(1,655.91)	0.00	(1,655.91)
01 2410 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	1,808.16	14,465.07	0.00	(14,465.07)	0.00	(14,465.07)
01 2410 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	27,500.00	0.00	0.00	0.00	27,500.00	0.00	27,500.00
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,384.78	15,167.59	0.00	(15,167.59)	0.00	(15,167.59)
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	27,500.00	1,942.11	21,363.21	77.68	6,136.79	0.00	6,136.79
01 2410 211 001 000	Health Ins Secon	27,500.00	7.93	63.93	0.23	27,436.07	0.00	27,436.07
01 2410 211 002 000	Health Ins Elem	200.00	10.00	110.00	55.00	90.00	0.00	90.00
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	5,000.00	347.12	4,011.30	80.23	988.70	0.00	988.70
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	4,250.00	170.08	3,072.90	72.30	1,177.10	0.00	1,177.10
01 2410 221 001 000	Fica Secon	7,250.00	712.07	5,696.56	78.57	1,553.44	0.00	1,553.44
01 2410 221 002 000	Fica Elem	13,500.00	841.56	9,257.06	68.57	4,242.94	0.00	4,242.94
01 2410 223 001 000	FICA-SUB SUBS	0.00	0.00	1.24	0.00	(1.24)	0.00	(1.24)
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	5,500.00	460.39	5,207.64	94.68	292.36	0.00	292.36
01 2410 230 002 000	RETIREMENT- NON INSTRUCTIONAL	5,000.00	232.61	4,268.49	85.37	731.51	0.00	731.51
01 2410 231 001 000	RETIREMENT ADMINS SEC.	9,200.00	831.28	6,650.17	72.28	2,549.83	0.00	2,549.83
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	10,750.00	880.89	9,689.79	90.14	1,060.21	0.00	1,060.21
01 2410 280 001 000	NON INSTRUCTIONAL HSA	3,500.00	252.06	2,759.90	78.85	740.10	0.00	740.10
01 2410 280 002 000	NON INSTRUCTIONAL HSA	4,500.00	353.51	3,888.61	86.41	611.39	0.00	611.39
01 2410 281 002 000	CASH IN LIEU/HSA	27,500.00	2,262.08	24,882.88	90.48	2,617.12	0.00	2,617.12
01 2410 580 001 000	Travel Secon	500.00	0.00	387.10	77.42	112.90	0.00	112.90
01 2410 580 002 000	Travel Elem	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2410 610 001 000	Supplies Secon	1,150.00	0.00	86.00	7.48	1,064.00	0.00	1,064.00
01 2410 610 002 000	Supplies Elem	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2410 733 001 000	Equipment Secon	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 2410 733 002 000	Equipment Elem	50.00	0.00	0.00	0.00	50.00	0.00	50.00
01 2410 810 001 000	Dues And Fees Secon	500.00	0.00	680.00	136.00	(180.00)	0.00	(180.00)
01 2410 810 002 000	Dues And Fees Elem	500.00	0.00	979.00	195.80	(479.00)	0.00	(479.00)
01 2410 890 001 000	Other Misc Exp Secon	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2410 890 002 000	Other Misc Exp Elem	500.00	0.00	0.00	0.00	500.00	0.00	500.00
2410 OFFICE OF THE PRINCIPAL		492,489.00	35,930.15	387,810.48	78.75	104,678.52	0.00	104,678.52
01 2510 110 000 000	Clerical Salary	78,000.00	6,483.00	70,780.27	90.74	7,219.73	0.00	7,219.73
01 2510 130 000 000	OT-NON INSTRUCTIONAL	500.00	0.00	1,144.06	228.81	(644.06)	0.00	(644.06)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2510 150 000 000	ADDITIONAL COMP. NON INSTRUCTIONAL STAFF	10,000.00	831.76	9,149.36	91.49	850.64	0.00	850.64
01 2510 210 000 000	Health Ins	4,000.00	236.61	3,883.17	97.08	116.83	0.00	116.83
01 2510 220 000 000	Fica	6,750.00	532.27	5,845.73	86.60	904.27	0.00	904.27
01 2510 230 000 000	Retirement	7,750.00	640.38	7,104.53	91.67	645.47	0.00	645.47
01 2510 280 000 000	CASH IN LIEU/HSA	10,000.00	0.00	0.00	0.00	10,000.00	0.00	10,000.00
01 2510 293 000 000	Workman's Comp	40,000.00	0.00	0.00	0.00	40,000.00	0.00	40,000.00
01 2510 315 000 000	ACCOUNTING & AUDITING SERVICES	12,500.00	0.00	12,100.00	96.80	400.00	0.00	400.00
01 2510 382 001 000	Telephone Secon	6,000.00	289.03	3,264.30	54.41	2,735.70	0.00	2,735.70
01 2510 382 002 000	Telehone Elem	6,000.00	289.03	3,264.22	54.40	2,735.78	0.00	2,735.78
01 2510 431 000 000	Repair Maint Service	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2510 443 000 000	Rental And Leases	1,500.00	0.00	1,670.00	111.33	(170.00)	0.00	(170.00)
01 2510 520 000 000	INSURANCE-WORKMAN'S COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2510 531 000 000	POSTAGE	6,000.00	15.98	913.56	15.23	5,086.44	0.00	5,086.44
01 2510 580 000 000	Travel	550.00	0.00	0.00	0.00	550.00	0.00	550.00
01 2510 610 000 000	Supplies	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2510 733 000 000	Equipment	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2510 734 000 000	Computer Hardware	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2510 735 000 000	Computer Software	1,000.00	7,600.00	7,600.00	760.00	(6,600.00)	0.00	(6,600.00)
01 2510 810 000 000	REGISTRATION	250.00	3.25	190.75	76.30	59.25	0.00	59.25
01 2510 890 000 000	Other Misc Exp	250.00	0.00	0.00	0.00	250.00	0.00	250.00
2510 CLERICAL		196,050.00	16,921.31	126,909.95	64.73	69,140.05	0.00	69,140.05
01 2580 112 000 000	Tech Support Aides	3,000.00	1,488.72	4,539.49	151.32	(1,539.49)	0.00	(1,539.49)
01 2580 114 000 000	Tech Support Salary	75,000.00	6,041.67	70,687.49	94.25	4,312.51	0.00	4,312.51
01 2580 214 000 000	Tech Support Health Ins	26,000.00	37.54	412.94	1.59	25,587.06	0.00	25,587.06
01 2580 224 000 000	Tech Support Fica	6,000.00	441.97	5,185.53	86.43	814.47	0.00	814.47
01 2580 234 000 000	RETIREMENT-TECH	7,250.00	596.78	6,982.35	96.31	267.65	0.00	267.65
01 2580 432 000 000	TECH REPAIRS/MAINT.	2,500.00	0.00	1,600.00	64.00	900.00	0.00	900.00
01 2580 432 001 000	TECH REPAIRS & MAINTENANCE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2580 432 002 000	TECH REPAIRS & MAINTENANCE	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2580 580 000 000	Tech Support Travel	500.00	0.00	450.30	90.06	49.70	0.00	49.70
01 2580 650 001 000	Computer Supplies	5,000.00	55.42	1,168.80	23.38	3,831.20	0.00	3,831.20
01 2580 650 002 000	Computer Supplies	5,000.00	55.42	1,089.81	21.80	3,910.19	0.00	3,910.19
01 2580 735 001 000	TECHNOLOGY SOFTWARE	10,000.00	0.00	1,707.27	17.07	8,292.73	0.00	8,292.73
01 2580 735 002 000	TECHNOLOGY SOFTWARE	0.00	0.00	463.53	0.00	(463.53)	0.00	(463.53)
01 2580 810 000 000	REGISTRATION	500.00	0.00	439.00	87.80	61.00	0.00	61.00
2580 Administrative Tech Services		142,750.00	8,717.52	94,726.51	66.36	48,023.49	0.00	48,023.49
01 2610 110 001 000	Cust Sal Secon	100,000.00	9,153.89	83,881.42	83.88	16,118.58	0.00	16,118.58
01 2610 110 002 000	Cust Sal Elem	75,000.00	11,099.20	65,823.01	87.76	9,176.99	0.00	9,176.99
01 2610 123 001 000	Sub/Summer Sal Secon	20,500.00	1,364.55	2,170.04	10.59	18,329.96	0.00	18,329.96
01 2610 123 002 000	Sub/Summer Sal Elem	19,500.00	1,364.52	2,365.55	12.13	17,134.45	0.00	17,134.45
01 2610 130 001 000	OT-NON INSTRUCTIONAL	1,500.00	0.00	459.17	30.61	1,040.83	0.00	1,040.83
01 2610 130 002 000	OT-NON INSTRUCTIONAL	1,500.00	0.00	1,159.77	77.32	340.23	0.00	340.23
01 2610 210 001 000	Health Ins Secon	47,500.00	3,518.80	24,078.60	50.69	23,421.40	0.00	23,421.40
01 2610 210 002 000	Health Ins Elem	32,000.00	3,484.18	25,233.57	78.85	6,766.43	0.00	6,766.43
01 2610 220 001 000	Fica Secon	9,750.00	688.60	6,350.74	65.14	3,399.26	0.00	3,399.26
01 2610 220 002 000	Fica Elem	5,750.00	677.71	4,626.19	80.46	1,123.81	0.00	1,123.81
01 2610 223 001 000	FICA-SUB SUBS	1,500.00	0.00	29.28	1.95	1,470.72	0.00	1,470.72
01 2610 223 002 000	FICA-SUB SUBS	1,250.00	0.00	27.71	2.22	1,222.29	0.00	1,222.29
01 2610 230 001 000	Retirement Secon	12,500.00	904.21	8,330.96	66.65	4,169.04	0.00	4,169.04
01 2610 230 002 000	Retirement Elem	7,500.00	1,000.93	6,396.61	85.29	1,103.39	0.00	1,103.39
01 2610 233 001 000	RETIREMENT-SUBS	0.00	0.00	2.05	0.00	(2.05)	0.00	(2.05)
01 2610 280 002 000	CASH IN LIEU NON INSTR/HSA	5,000.00	373.35	3,109.89	62.20	1,890.11	0.00	1,890.11
01 2610 410 001 000	Water Sewer Secon	4,000.00	271.34	3,288.82	82.22	711.18	0.00	711.18

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01 2610 410 002 000	Water Sewer Elem	4,000.00	271.33	3,288.79	82.22	711.21	0.00	711.21
01 2610 520 001 000	INSURANCE(Property, Liability)	30,000.00	0.00	0.00	0.00	30,000.00	0.00	30,000.00
01 2610 520 002 000	INSURANCE(Property, Liability)	30,000.00	0.00	0.00	0.00	30,000.00	0.00	30,000.00
01 2610 610 001 000	Supplies Secon	17,500.00	2,097.59	13,902.15	79.44	3,597.85	0.00	3,597.85
01 2610 610 002 000	Supplies Elem	17,500.00	1,658.99	12,779.08	73.02	4,720.92	0.00	4,720.92
01 2610 621 001 000	Fuel Secon	55,000.00	3,140.15	44,881.46	81.60	10,118.54	0.00	10,118.54
01 2610 621 002 000	Fuel Elem	55,000.00	3,140.12	44,880.99	81.60	10,119.01	0.00	10,119.01
2610 CUSTODIAL		553,750.00	44,209.46	357,065.85	64.48	196,684.15	0.00	196,684.15
01 2620 110 000 000	Maintenance Sal	52,250.00	2,915.40	34,087.56	65.24	18,162.44	0.00	18,162.44
01 2620 210 000 000	Health Ins	5,500.00	2.40	26.87	0.49	5,473.13	0.00	5,473.13
01 2620 220 000 000	Fica	4,000.00	222.76	2,604.69	65.12	1,395.31	0.00	1,395.31
01 2620 230 000 000	Retirement	6,000.00	287.98	3,367.13	56.12	2,632.87	0.00	2,632.87
01 2620 420 001 000	CLEANING SERVICES/TRASH	6,000.00	490.50	5,886.00	98.10	114.00	0.00	114.00
01 2620 420 002 000	CLEANING SERVICES/TRASH	6,000.00	490.50	4,905.00	81.75	1,095.00	0.00	1,095.00
01 2620 431 001 000	Con/ser Repair Secon	45,000.00	1,174.28	26,180.25	58.18	18,819.75	0.00	18,819.75
01 2620 431 002 000	Cont/ser Repair Elem	55,000.00	3,075.92	6,168.25	11.22	48,831.75	0.00	48,831.75
01 2620 520 001 000	PROPERTY INS.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 520 002 000	PROPERTY INS.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 610 001 000	GENERAL SUPPLIES	20,000.00	2,116.61	13,092.66	65.46	6,907.34	0.00	6,907.34
01 2620 610 002 000	GENERAL SUPPLIES	20,000.00	2,624.53	13,324.47	66.62	6,675.53	0.00	6,675.53
01 2620 720 001 000	BUILDINGS INPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 720 002 000	BUILDINGS IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2620 733 001 000	Equipment Secon	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2620 733 002 000	Equipment Elem	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2620 890 001 000	Other Exp Secon	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 2620 890 002 000	Other Exp Elem	200.00	0.00	0.00	0.00	200.00	0.00	200.00
2620 MAINTENANCE		224,150.00	13,400.88	109,642.88	48.91	114,507.12	0.00	114,507.12
01 2710 110 000 000	Transp Salaries	146,000.00	8,537.32	133,211.41	91.24	12,788.59	0.00	12,788.59
01 2710 123 000 000	SUB SALARIES	20,000.00	0.00	5,147.60	25.74	14,852.40	0.00	14,852.40
01 2710 210 000 000	Health Ins	8,000.00	395.23	6,349.88	79.37	1,650.12	0.00	1,650.12
01 2710 220 000 000	Fica	12,750.00	643.99	10,098.60	79.20	2,651.40	0.00	2,651.40
01 2710 223 000 000	FICA-SUB SUBS	1,550.00	0.00	393.53	25.39	1,156.47	0.00	1,156.47
01 2710 230 000 000	Retirement	6,250.00	517.64	8,446.46	135.14	(2,196.46)	0.00	(2,196.46)
01 2710 233 000 000	RETIREMENT-SUBS	200.00	0.00	243.13	121.57	(43.13)	0.00	(43.13)
01 2710 330 000 000	TESTING	1,500.00	0.00	1,890.00	126.00	(390.00)	0.00	(390.00)
01 2710 334 000 000	MILEAGE PAID-CONTRACTED	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 2710 340 000 000	Purch Ser(physicals)	2,000.00	70.00	1,797.64	89.88	202.36	0.00	202.36
01 2710 431 000 000	REPAIRS & MAINT.	25,000.00	0.00	150.00	0.60	24,850.00	0.00	24,850.00
01 2710 442 000 000	LEASE VEHICLES	0.00	0.00	10,300.00	0.00	(10,300.00)	0.00	(10,300.00)
01 2710 520 000 000	INSURANCE(Property, Liability)	20,000.00	0.00	0.00	0.00	20,000.00	0.00	20,000.00
01 2710 610 000 000	Tires And Parts	18,000.00	30.44	13,436.12	74.65	4,563.88	0.00	4,563.88
01 2710 626 000 000	Gas And Oil	40,000.00	1,199.63	45,329.88	113.32	(5,329.88)	0.00	(5,329.88)
01 2710 733 000 000	Equipment	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 2710 890 000 000	Other Exp	1,000.00	0.00	748.94	74.89	251.06	0.00	251.06
2710 Vehicle Operation-Reg. Ed		303,750.00	11,394.25	237,543.19	78.20	66,206.81	0.00	66,206.81
01 2712 110 001 000	NON-INSTRUCTIONAL	20,000.00	2,028.96	17,582.64	87.91	2,417.36	0.00	2,417.36
01 2712 110 002 000	SPED Transp Salary	0.00	0.00	2,363.28	0.00	(2,363.28)	0.00	(2,363.28)
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	4,000.00	288.72	3,084.26	77.11	915.74	0.00	915.74
01 2712 210 002 000	SPED Transp Health	0.00	0.00	4.25	0.00	(4.25)	0.00	(4.25)
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	1,500.00	148.68	1,275.20	85.01	224.80	0.00	224.80
01 2712 220 002 000	SPED Transp FICA	0.00	0.00	180.77	0.00	(180.77)	0.00	(180.77)
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	2,000.00	200.41	1,519.61	75.98	480.39	0.00	480.39
01 2712 230 002 000	SPED Transp Retire	1,000.00	0.00	162.86	16.29	837.14	0.00	837.14

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2712 332 001 000	Mileage/parent Secon	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 2712 332 002 000	Mileage/parents Elem	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 2712 519 001 000	Contracted Transpor	7,500.00	1,500.00	18,720.00	249.60	(11,220.00)	0.00	(11,220.00)
01 2712 519 002 000	Contracted Elem	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
01 2712 520 000 000	INSURANCE(Property, Liability)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2712 626 001 000	Gas & Oil	500.00	0.00	0.00	0.00	500.00	0.00	500.00
2712 Vehicle Operation-School Age SPED		44,500.00	4,166.77	44,892.87	100.88	(392.87)	0.00	(392.87)
01 2730 431 000 000	REPAIRS & MAINT.	20,000.00	0.00	23,932.21	119.66	(3,932.21)	0.00	(3,932.21)
2730 Vehicle Service/Maint. Reg Ed.		20,000.00	0.00	23,932.21	119.66	(3,932.21)	0.00	(3,932.21)
01 3300 120 000 000	Youth Center Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 3300 220 000 000	Fica	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 3300 230 000 000	Retirement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3300 YOUTH CENTER		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 3512 734 001 000	TECHNOLOGY RELATED HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3512 DIST ED INCENTIVE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 3516 734 000 000	DIST LEARN EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3516 DIST LEARN EQUIP		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	3,000.00	309.04	3,399.44	113.31	(399.44)	0.00	(399.44)
01 3535 211 000 000	High Ability Health	1,300.00	115.89	1,275.92	98.15	24.08	0.00	24.08
01 3535 221 000 000	High Ability Fica	250.00	23.13	254.43	101.77	(4.43)	0.00	(4.43)
01 3535 231 000 000	High Ability Retirement	500.00	30.54	335.93	67.19	164.07	0.00	164.07
01 3535 580 000 000	High Abilt Learn Mileage	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 3535 591 000 000	ESU SERVICES	1,500.00	0.00	0.00	0.00	1,500.00	0.00	1,500.00
01 3535 610 000 000	High Abilt Learn Supplies	5,000.00	8,373.20	13,905.46	278.11	(8,905.46)	0.00	(8,905.46)
01 3535 733 000 000	High Abilt Learn Equip	5,000.00	0.00	805.72	16.11	4,194.28	0.00	4,194.28
01 3535 735 000 000	HIGH ABIL SOFTWARE	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 3535 810 000 000	High Abilt Learn Registration	4,000.00	0.00	4,785.25	119.63	(785.25)	0.00	(785.25)
3535 HIGH ABILITY LEARNERS		20,900.00	8,851.80	24,762.15	118.48	(3,862.15)	0.00	(3,862.15)
01 3551 610 001 000	CTE GENERAL SUPPLIES	0.00	0.00	4,260.57	0.00	(4,260.57)	0.00	(4,260.57)
3551 Career Education Grant CTE		0.00	0.00	4,260.57	0.00	(4,260.57)	0.00	(4,260.57)
01 6200 111 000 000	REGULAR SALARIES	65,000.00	4,752.30	53,180.50	81.82	11,819.50	0.00	11,819.50
01 6200 211 000 000	HEALTH INSURANCE	22,000.00	1,575.44	17,629.93	80.14	4,370.07	0.00	4,370.07
01 6200 221 000 000	FICA	5,000.00	342.93	3,837.54	76.75	1,162.46	0.00	1,162.46
01 6200 231 000 000	RETIREMENT	6,500.00	469.42	5,253.04	80.82	1,246.96	0.00	1,246.96
01 6200 281 000 000	TEACHERS/PRINCIPALS HSA	3,750.00	286.18	3,202.49	85.40	547.51	0.00	547.51
01 6200 580 000 000	Travel	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 6200 591 000 000	ESU SERVICES	0.00	0.00	1,344.00	0.00	(1,344.00)	0.00	(1,344.00)
01 6200 610 000 000	Supplies/Materials	120.00	0.00	0.00	0.00	120.00	0.00	120.00
6200 TITLE 1 PART A		102,620.00	7,426.27	84,447.50	82.29	18,172.50	0.00	18,172.50
01 6210 610 000 000	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 TITLE 1 ACCOUNTABILITY		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6310 111 000 000	TEACHERS SALARIES	30,000.00	827.33	10,910.43	36.37	19,089.57	0.00	19,089.57
01 6310 211 000 000	TITLE IIA Health	12,000.00	203.21	3,994.93	33.29	8,005.07	0.00	8,005.07
01 6310 221 000 000	TITLE IIA Fica	2,500.00	60.53	780.43	31.22	1,719.57	0.00	1,719.57
01 6310 231 000 000	TITLE IIA Retirement	3,500.00	81.72	1,077.69	30.79	2,422.31	0.00	2,422.31
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	2,000.00	36.91	725.66	36.28	1,274.34	0.00	1,274.34
6310 TITLE IIA		50,000.00	1,209.70	17,489.14	34.98	32,510.86	0.00	32,510.86
01 6315 810 000 000	DUES AND FEES TITLE 2B	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6315 TITLE II, PART B		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 6330 111 000 000	SALARIES-REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6330 211 000 000	GROUP INSURANCE REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6330 221 000 000	FICA REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6330 231 000 000	RETIREMENT REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6330 TITLE VI, PART B REAP		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6403 591 000 000	IDEA Vocational/Vision	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6403 IDEA PART B-SCHOOL AGE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 112 000 000	SALARIES INSTRUCTIONAL AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 211 000 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 221 000 000	FICA TEACHERS/ADMIN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6404 231 000 000	RETIREMENT TEACHERS/ADMINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6404 IDEA PART B: 0-4		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6406 111 000 000	BASE 3-4 SPED INSTR	3,500.00	0.00	0.00	0.00	3,500.00	0.00	3,500.00
01 6406 211 000 000	BASE 3-4 SPED HEALTH	1,051.00	0.00	0.00	0.00	1,051.00	0.00	1,051.00
01 6406 221 000 000	BASE 3-4 SPED FICA	188.00	0.00	0.00	0.00	188.00	0.00	188.00
01 6406 231 000 000	BASE 3-4 SPED RETIR	244.00	0.00	0.00	0.00	244.00	0.00	244.00
01 6406 320 000 000	PROFESSIONAL ED SERVICES	2,529.00	0.00	0.00	0.00	2,529.00	0.00	2,529.00
6406 IDEA PRESCHOOL: 3-4		7,512.00	0.00	0.00	0.00	7,512.00	0.00	7,512.00
01 6408 111 002 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 112 000 000	SALARIES INSTRUCTIONAL AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 112 002 000	SALARIES INSTRUCTIONAL AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 211 002 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 212 000 000	GROUP INSURANCE-AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 212 002 000	GROUP INSURANCE-AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 221 002 000	FICA TEACHERS/ADMIN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 222 000 000	FICA-AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 222 002 000	FICA-AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 232 000 000	RETIREMENT AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 232 002 000	RETIREMENT AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6408 282 000 000	INSTRUCTIONAL AIDES HSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6700 111 000 000	Vocational Wages	2,400.00	0.00	0.00	0.00	2,400.00	0.00	2,400.00
01 6700 211 000 000	Vocational Health	303.00	0.00	0.00	0.00	303.00	0.00	303.00
01 6700 221 000 000	Vocational FICA	183.00	0.00	0.00	0.00	183.00	0.00	183.00
01 6700 231 000 000	Vocational Retire	238.00	0.00	0.00	0.00	238.00	0.00	238.00
6700 VOCATIONAL		3,124.00	0.00	0.00	0.00	3,124.00	0.00	3,124.00
01 6992 111 000 000	REAP Salary	40,000.00	2,378.58	26,164.38	65.41	13,835.62	0.00	13,835.62
01 6992 211 000 000	REAP Health	0.00	584.23	9,527.08	0.00	(9,527.08)	0.00	(9,527.08)
01 6992 221 000 000	REAP Fica	0.00	174.02	1,871.95	0.00	(1,871.95)	0.00	(1,871.95)
01 6992 231 000 000	REAP Retirement	0.00	234.95	2,584.45	0.00	(2,584.45)	0.00	(2,584.45)
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	106.12	1,730.54	0.00	(1,730.54)	0.00	(1,730.54)
6992 REAP		40,000.00	3,477.90	41,878.40	104.70	(1,878.40)	0.00	(1,878.40)
01 6998 111 001 000	SALARIES TEACHERS/PROFESSIONAL STAFF	9,888.00	475.87	675.87	6.84	9,212.13	0.00	9,212.13
01 6998 111 002 000	SALARIES TEACHERS/PROFESSIONAL	9,889.00	8,692.25	8,692.25	87.90	1,196.75	0.00	1,196.75

Expenditure Report by Op. Unit/Function

General Fund July 2024

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
	STAFF							
01 6998 113 001 000	SALARIES SUBSTITUTE TEACHERS	35,000.00	0.00	21,086.00	60.25	13,914.00	0.00	13,914.00
01 6998 113 002 000	SALARIES SUBSTITUTE TEACHERS	35,000.00	0.00	12,094.00	34.55	22,906.00	0.00	22,906.00
01 6998 211 001 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	154.59	154.59	0.00	(154.59)	0.00	(154.59)
01 6998 211 002 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	2,089.16	2,089.16	0.00	(2,089.16)	0.00	(2,089.16)
01 6998 213 001 000	GROUP INS.-SUBS	0.00	0.00	1,684.29	0.00	(1,684.29)	0.00	(1,684.29)
01 6998 213 002 000	GROUP INS.-SUBS	0.00	0.00	1,029.11	0.00	(1,029.11)	0.00	(1,029.11)
01 6998 221 001 000	FICA TEACHERS/ADMIN	0.00	35.66	50.96	0.00	(50.96)	0.00	(50.96)
01 6998 221 002 000	FICA TEACHERS/ADMIN	0.00	637.04	637.04	0.00	(637.04)	0.00	(637.04)
01 6998 223 001 000	FICA-SUB SUBS	0.00	0.00	1,583.70	0.00	(1,583.70)	0.00	(1,583.70)
01 6998 223 002 000	FICA-SUB SUBS	0.00	0.00	907.61	0.00	(907.61)	0.00	(907.61)
01 6998 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	47.00	47.00	0.00	(47.00)	0.00	(47.00)
01 6998 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	858.61	858.61	0.00	(858.61)	0.00	(858.61)
01 6998 233 001 000	RETIREMENT-SUBS	0.00	0.00	862.99	0.00	(862.99)	0.00	(862.99)
01 6998 233 002 000	RETIREMENT-SUBS	0.00	0.00	843.89	0.00	(843.89)	0.00	(843.89)
01 6998 281 002 000	CASH IN LIEU TEACHERS/HSA	0.00	122.81	122.81	0.00	(122.81)	0.00	(122.81)
01 6998 320 000 000	PROFESSIONAL ED SERVICES	0.00	0.00	1,650.00	0.00	(1,650.00)	0.00	(1,650.00)
01 6998 640 001 000	BOOKS & PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6998 640 002 000	BOOKS & PERIODICALS	0.00	0.00	7,121.62	0.00	(7,121.62)	0.00	(7,121.62)
01 6998 643 001 000	WEB/CLOUD BASED SOFTWARE	15,000.00	0.00	0.00	0.00	15,000.00	0.00	15,000.00
01 6998 643 002 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	2,250.00	0.00	(2,250.00)	0.00	(2,250.00)
01 6998 720 000 000	BUILDINGS	236,300.00	0.00	0.00	0.00	236,300.00	0.00	236,300.00
01 6998 720 001 000	BUILDINGS	0.00	0.00	183,600.00	0.00	(183,600.00)	0.00	(183,600.00)
6998 ESSER III		341,077.00	13,112.99	248,041.50	72.72	93,035.50	0.00	93,035.50
01 8000 912 000 000	Lunch Fund	50,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
01 8000 913 001 000	Activity Transfer	50,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
01 8000 915 000 000	Depreciation Fund	87,189.00	0.00	0.00	0.00	87,189.00	0.00	87,189.00
8000 TRANSFERS (OUTGOING)		187,189.00	0.00	0.00	0.00	187,189.00	0.00	187,189.00
000 DISTRICT WIDE		8,175,708.00	535,551.97	6,332,514.85	77.46	1,843,193.15	0.00	1,843,193.15
01 1100 610 002 001	Grade 1 Materials	400.00	471.79	471.79	117.95	(71.79)	0.00	(71.79)
01 1100 640 002 001	Classroom Periodical	1,800.00	0.00	0.00	0.00	1,800.00	0.00	1,800.00
1100 SALARIES		2,200.00	471.79	471.79	21.45	1,728.21	0.00	1,728.21
001 FIRST GRADE		2,200.00	471.79	471.79	21.45	1,728.21	0.00	1,728.21
01 1100 610 002 002	Grade 2 Materials	400.00	304.60	311.50	77.88	88.50	0.00	88.50
01 1100 640 002 002	Classroom Periodical	1,750.00	0.00	0.00	0.00	1,750.00	0.00	1,750.00
1100 SALARIES		2,150.00	304.60	311.50	14.49	1,838.50	0.00	1,838.50
002 SECOND GRADE		2,150.00	304.60	311.50	14.49	1,838.50	0.00	1,838.50
01 1100 610 002 003	Grade 3 Materials	400.00	124.45	237.21	59.30	162.79	0.00	162.79
01 1100 640 002 003	Classroom Periodical	1,550.00	0.00	0.00	0.00	1,550.00	0.00	1,550.00
1100 SALARIES		1,950.00	124.45	237.21	12.16	1,712.79	0.00	1,712.79
003 THIRD GRADE		1,950.00	124.45	237.21	12.16	1,712.79	0.00	1,712.79
01 1100 610 002 004	Grade 4 Materials	400.00	694.88	694.88	173.72	(294.88)	0.00	(294.88)
01 1100 640 002 004	Classroom Periodical	650.00	0.00	0.00	0.00	650.00	0.00	650.00
1100 SALARIES		1,050.00	694.88	694.88	66.18	355.12	0.00	355.12
004 FOURTH GRADE		1,050.00	694.88	694.88	66.18	355.12	0.00	355.12
01 1100 610 002 005	Grade 5 Materials	400.00	281.54	1,163.16	290.79	(763.16)	0.00	(763.16)
01 1100 640 002 005	Classroom Periodical	550.00	0.00	0.00	0.00	550.00	0.00	550.00
1100 SALARIES		950.00	281.54	1,163.16	122.44	(213.16)	0.00	(213.16)

Expenditure Report by Op. Unit/Function

General Fund July 2024

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
005 FIFTH GRADE		950.00	281.54	1,163.16	122.44	(213.16)	0.00	(213.16)
01 1100 610 002 006	Grade 6 Materials	400.00	28.79	97.01	24.25	302.99	0.00	302.99
01 1100 640 002 006	Classroom Periodical	300.00	0.00	0.00	0.00	300.00	0.00	300.00
1100 SALARIES		700.00	28.79	97.01	13.86	602.99	0.00	602.99
006 SIXTH GRADE		700.00	28.79	97.01	13.86	602.99	0.00	602.99
01 1100 610 002 007	Kingrt Materials	300.00	592.97	725.29	241.76	(425.29)	0.00	(425.29)
01 1100 640 002 007	Classroom Periodical	800.00	0.00	0.00	0.00	800.00	0.00	800.00
1100 SALARIES		1,100.00	592.97	725.29	65.94	374.71	0.00	374.71
007 Kindergarten		1,100.00	592.97	725.29	65.94	374.71	0.00	374.71
01 1100 610 002 017	Elem Art Materials	501.00	0.00	0.00	0.00	501.00	0.00	501.00
1100 SALARIES		501.00	0.00	0.00	0.00	501.00	0.00	501.00
017 ELEM. ART		501.00	0.00	0.00	0.00	501.00	0.00	501.00
01 1100 610 001 018	Music Materials	1,000.00	80.44	1,695.27	169.53	(695.27)	0.00	(695.27)
01 1100 610 002 018	Music Materials	727.00	62.13	1,022.76	140.68	(295.76)	0.00	(295.76)
01 1100 733 001 018	Music Equipment	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 733 002 018	Music Equipment	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 810 001 018	FEES	831.00	0.00	1,121.48	134.96	(290.48)	0.00	(290.48)
1100 SALARIES		3,558.00	142.57	3,839.51	107.91	(281.51)	0.00	(281.51)
018 MUSIC		3,558.00	142.57	3,839.51	107.91	(281.51)	0.00	(281.51)
01 1100 610 002 019	Elem Pe Materials	200.00	569.14	1,469.37	734.69	(1,269.37)	0.00	(1,269.37)
01 1100 733 002 019	Equipment	300.00	0.00	0.00	0.00	300.00	0.00	300.00
1100 SALARIES		500.00	569.14	1,469.37	293.87	(969.37)	0.00	(969.37)
019 ELEM. PE		500.00	569.14	1,469.37	293.87	(969.37)	0.00	(969.37)
01 1100 610 001 020	Lang Arts Materials	500.00	149.79	221.38	44.28	278.62	0.00	278.62
01 1100 640 001 020	Classroom Periodical	600.00	0.00	0.00	0.00	600.00	0.00	600.00
01 1100 735 001 020	Computer Software	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 810 001 020	Student Registration	900.00	0.00	0.00	0.00	900.00	0.00	900.00
1100 SALARIES		2,200.00	149.79	221.38	10.06	1,978.62	0.00	1,978.62
020 LANGUAGE ARTS		2,200.00	149.79	221.38	10.06	1,978.62	0.00	1,978.62
01 1100 610 001 021	Math Materials	200.00	279.54	311.09	155.55	(111.09)	0.00	(111.09)
1100 SALARIES		200.00	279.54	311.09	155.55	(111.09)	0.00	(111.09)
021 MATH		200.00	279.54	311.09	155.55	(111.09)	0.00	(111.09)
01 1100 431 001 022	REPAIRS & MAINTENANCE - Contracted	750.00	0.00	0.00	0.00	750.00	0.00	750.00
01 1100 610 001 022	Materials	5,000.00	1,925.97	2,477.93	49.56	2,522.07	0.00	2,522.07
01 1100 640 001 022	Classroom Periodical	350.00	0.00	49.34	14.10	300.66	0.00	300.66
01 1100 733 001 022	Equipment	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1100 735 001 022	Computer Software	250.00	0.00	0.00	0.00	250.00	0.00	250.00
1100 SALARIES		9,350.00	1,925.97	2,527.27	27.03	6,822.73	0.00	6,822.73
022 SCIENCE		9,350.00	1,925.97	2,527.27	27.03	6,822.73	0.00	6,822.73
01 1100 610 001 023	Soc Stud Materials	150.00	169.66	403.16	268.77	(253.16)	0.00	(253.16)
01 1100 640 001 023	Classroom Periodical	320.00	0.00	0.00	0.00	320.00	0.00	320.00
1100 SALARIES		470.00	169.66	403.16	85.78	66.84	0.00	66.84
023 SOCIAL STUDIES		470.00	169.66	403.16	85.78	66.84	0.00	66.84
01 1100 431 001 025	REPAIRS & MAINTENANCE - Contracted	1,600.00	0.00	0.00	0.00	1,600.00	0.00	1,600.00
01 1100 580 001 025	Instructor Travel	1,700.00	0.00	0.00	0.00	1,700.00	0.00	1,700.00
01 1100 610 001 025	Instr Materials	4,000.00	56.62	2,692.32	67.31	1,307.68	0.00	1,307.68

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1100 640 001 025	Expendable Wrbk	65.00	0.00	0.00	0.00	65.00	0.00	65.00
01 1100 733 001 025	Equipment Secon	125.00	0.00	0.00	0.00	125.00	0.00	125.00
01 1100 735 001 025	Comp Software Secon	500.00	0.00	2,750.00	550.00	(2,250.00)	0.00	(2,250.00)
01 1100 810 001 025	FEES	950.00	0.00	0.00	0.00	950.00	0.00	950.00
1100 SALARIES		8,940.00	56.62	5,442.32	60.88	3,497.68	0.00	3,497.68
025 AGRICULTURE		8,940.00	56.62	5,442.32	60.88	3,497.68	0.00	3,497.68
01 1100 431 001 026	REPAIRS & MAINTENANCE - Contracted	200.00	0.00	0.00	0.00	200.00	0.00	200.00
01 1100 580 001 026	Instructor Travel	300.00	0.00	0.00	0.00	300.00	0.00	300.00
01 1100 610 001 026	Instr Materials	1,000.00	4.09	4.09	0.41	995.91	0.00	995.91
01 1100 640 001 026	Expendable Wrbk	1,000.00	0.00	220.00	22.00	780.00	0.00	780.00
01 1100 733 001 026	Equipment	100.00	0.00	0.00	0.00	100.00	0.00	100.00
01 1100 735 001 026	Comp Software	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 001 026	FEES	1,400.00	0.00	70.00	5.00	1,330.00	0.00	1,330.00
1100 SALARIES		5,000.00	4.09	294.09	5.88	4,705.91	0.00	4,705.91
026 BUSINESS		5,000.00	4.09	294.09	5.88	4,705.91	0.00	4,705.91
01 1100 610 001 027	Secon Art Materials	1,800.00	1,067.75	3,516.16	195.34	(1,716.16)	0.00	(1,716.16)
1100 SALARIES		1,800.00	1,067.75	3,516.16	195.34	(1,716.16)	0.00	(1,716.16)
027 SECONDARY ART		1,800.00	1,067.75	3,516.16	195.34	(1,716.16)	0.00	(1,716.16)
01 1100 350 001 028	Other Purchased Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 431 001 028	REPAIRS & MAINTENANCE - Contracted	2,500.00	720.00	4,135.00	165.40	(1,635.00)	0.00	(1,635.00)
01 1100 431 002 028	REPAIRS & MAINTENANCE - Contracted	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 610 001 028	Instr Materials	1,000.00	0.00	2,615.67	261.57	(1,615.67)	0.00	(1,615.67)
01 1100 610 002 028	Instrument Materials	1,000.00	0.00	100.92	10.09	899.08	0.00	899.08
01 1100 733 001 028	Equipment	3,000.00	0.00	0.00	0.00	3,000.00	0.00	3,000.00
01 1100 733 002 028	Equipment	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 810 001 028	Registration	500.00	0.00	322.00	64.40	178.00	0.00	178.00
01 1100 810 002 028	Student Registration	500.00	0.00	125.00	25.00	375.00	0.00	375.00
1100 SALARIES		10,000.00	720.00	7,298.59	72.99	2,701.41	0.00	2,701.41
028 BAND		10,000.00	720.00	7,298.59	72.99	2,701.41	0.00	2,701.41
01 1100 431 001 029	REPAIRS & MAINTENANCE - Contracted	500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 440 001 029	Secon Pe Rental	6,500.00	0.00	0.00	0.00	6,500.00	0.00	6,500.00
01 1100 610 001 029	Instr Materials	800.00	539.45	1,741.34	217.67	(941.34)	0.00	(941.34)
01 1100 733 001 029	Equipment	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
1100 SALARIES		8,800.00	539.45	1,741.34	19.79	7,058.66	0.00	7,058.66
029 SECONDARY PE		8,800.00	539.45	1,741.34	19.79	7,058.66	0.00	7,058.66
01 1100 610 001 030	FCS Instr Materials	500.00	0.00	0.00	0.00	500.00	0.00	500.00
1100 SALARIES		500.00	0.00	0.00	0.00	500.00	0.00	500.00
030 FCS		500.00	0.00	0.00	0.00	500.00	0.00	500.00
01 1100 431 001 031	REPAIRS & MAINTENANCE - Contracted	300.00	0.00	0.00	0.00	300.00	0.00	300.00
01 1100 580 001 031	Instructor Travel	250.00	0.00	0.00	0.00	250.00	0.00	250.00
01 1100 610 001 031	Instruc Materials	2,000.00	237.87	4,902.24	245.11	(2,902.24)	0.00	(2,902.24)
01 1100 733 001 031	Equipment	1,000.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
01 1100 735 001 031	Comp Software	300.00	0.00	0.00	0.00	300.00	0.00	300.00
01 1100 810 001 031	Instru Registration	1,080.00	0.00	0.00	0.00	1,080.00	0.00	1,080.00
1100 SALARIES		4,930.00	237.87	4,902.24	99.44	27.76	0.00	27.76
031 INDUSTRIAL ARTS		4,930.00	237.87	4,902.24	99.44	27.76	0.00	27.76

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1100 610 001 032	Foreign Lang Mater	200.00	67.58	262.62	131.31	(62.62)	0.00	(62.62)
01 1100 640 001 032	Classroom Period	150.00	0.00	150.00	100.00	0.00	0.00	0.00
01 1100 810 001 032	REGISTRATION	50.00	0.00	0.00	0.00	50.00	0.00	50.00
1100 SALARIES		400.00	67.58	412.62	103.16	(12.62)	0.00	(12.62)
032 FOREIGN LANGUAGE		400.00	67.58	412.62	103.16	(12.62)	0.00	(12.62)
01 1100 610 001 033	Journalism Materials	300.00	618.00	700.76	233.59	(400.76)	0.00	(400.76)
01 1100 733 001 033	Journalism Equip	300.00	0.00	0.00	0.00	300.00	0.00	300.00
1100 SALARIES		600.00	618.00	700.76	116.79	(100.76)	0.00	(100.76)
033 JOURNALISM		600.00	618.00	700.76	116.79	(100.76)	0.00	(100.76)
01 2171 591 002 600	PT Therapy	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
600 PT Services		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2161 320 001 601	PROFESSIONAL ED SERVICES	5,000.00	368.80	4,757.17	95.14	242.83	0.00	242.83
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		5,000.00	368.80	4,757.17	95.14	242.83	0.00	242.83
601 OT Services		5,000.00	368.80	4,757.17	95.14	242.83	0.00	242.83
01 2151 320 001 602	PROFESSIONAL ED SERVICES	0.00	613.90	7,921.10	0.00	(7,921.10)	0.00	(7,921.10)
01 2151 591 001 602	Speech Therapy	40,000.00	0.00	32,338.34	80.85	7,661.66	0.00	7,661.66
01 2151 591 002 602	Speech Therapy Elem	130,000.00	0.00	144,150.75	110.89	(14,150.75)	0.00	(14,150.75)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		170,000.00	613.90	184,410.19	108.48	(14,410.19)	0.00	(14,410.19)
01 2152 591 002 602	PRE SCHL SPEECH (3-5)	5,000.00	0.00	10,209.15	204.18	(5,209.15)	0.00	(5,209.15)
2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5		5,000.00	0.00	10,209.15	204.18	(5,209.15)	0.00	(5,209.15)
01 2153 591 002 602	SPEECH (0-2)	6,300.00	0.00	6,638.69	105.38	(338.69)	0.00	(338.69)
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2		6,300.00	0.00	6,638.69	105.38	(338.69)	0.00	(338.69)
01 6408 591 002 602	ESU SERVICES-Speech	111,769.00	0.00	0.00	0.00	111,769.00	0.00	111,769.00
6408 IDEA Part B (611) Base & EP 0-21		111,769.00	0.00	0.00	0.00	111,769.00	0.00	111,769.00
602 Speech		293,069.00	613.90	201,258.03	68.67	91,810.97	0.00	91,810.97
01 1291 591 002 603	PRE SPED Supervision (3-5)	3,500.00	0.00	3,000.19	85.72	499.81	0.00	499.81
1291 SPED AGES 3-5		3,500.00	0.00	3,000.19	85.72	499.81	0.00	499.81
01 1292 591 002 603	Pre Sped Services (0-2)	3,500.00	0.00	3,000.16	85.72	499.84	0.00	499.84
1292 SPED AGES 0-2		3,500.00	0.00	3,000.16	85.72	499.84	0.00	499.84
01 6408 591 002 603	ESU SERVICES-Supervision	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21		0.00	0.00	0.00	0.00	0.00	0.00	0.00
603 Sped Super		7,000.00	0.00	6,000.35	85.72	999.65	0.00	999.65
01 1200 591 001 604	Deaf Ed	5,500.00	0.00	0.00	0.00	5,500.00	0.00	5,500.00
01 1200 591 002 604	DEAF ED	5,500.00	0.00	0.00	0.00	5,500.00	0.00	5,500.00
1200 SPEDICAL ED School Age		11,000.00	0.00	0.00	0.00	11,000.00	0.00	11,000.00
01 2151 591 001 604	ESU SERVICES-Deaf Ed Sec.	800.00	0.00	3,257.11	407.14	(2,457.11)	0.00	(2,457.11)
01 2151 591 002 604	Deaf Ed Sped Elem.	800.00	0.00	3,257.11	407.14	(2,457.11)	0.00	(2,457.11)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		1,600.00	0.00	6,514.22	407.14	(4,914.22)	0.00	(4,914.22)
01 2153 591 002 604	Pre Deaf Ed Services (0-2)	500.00	0.00	0.00	0.00	500.00	0.00	500.00
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2		500.00	0.00	0.00	0.00	500.00	0.00	500.00
604 Deaf Ed		13,100.00	0.00	6,514.22	49.73	6,585.78	0.00	6,585.78
01 2181 591 001 605	Vision	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2181 591 002 605	VISION	4,750.00	0.00	3,804.19	80.09	945.81	0.00	945.81
2181 VISUALLY IMPAIRED:SPED SCHOOL AGE		4,750.00	0.00	3,804.19	80.09	945.81	0.00	945.81
605 Vision		4,750.00	0.00	3,804.19	80.09	945.81	0.00	945.81

Expenditure Report by Op. Unit/Function

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Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2141 591 001 606	SCHOOL PSYCH	20,000.00	0.00	19,916.89	99.58	83.11	0.00	83.11
01 2141 591 002 606	Diagnostic Testing (School Psych)	20,000.00	0.00	24,051.25	120.26	(4,051.25)	0.00	(4,051.25)
2141	PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE	40,000.00	0.00	43,968.14	109.92	(3,968.14)	0.00	(3,968.14)
01 2142 591 002 606	PSYCH SERVICES SPED 3-5	6,650.00	0.00	5,496.02	82.65	1,153.98	0.00	1,153.98
2142	PSYCHOLOGICAL SERVICES: SPED 3-5	6,650.00	0.00	5,496.02	82.65	1,153.98	0.00	1,153.98
01 2143 591 002 606	PSYC SERVICES SPED 0-2	6,650.00	0.00	5,496.02	82.65	1,153.98	0.00	1,153.98
2143	PSYCHOLOGICAL SERVICES: SPED 0-2	6,650.00	0.00	5,496.02	82.65	1,153.98	0.00	1,153.98
606	D/E Psychological	53,300.00	0.00	54,960.18	103.11	(1,660.18)	0.00	(1,660.18)
01 2151 591 001 607	Audiology Secon	5,000.00	0.00	825.93	16.52	4,174.07	0.00	4,174.07
01 2151 591 002 607	Audiology Elem	15,000.00	0.00	682.33	4.55	14,317.67	0.00	14,317.67
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	20,000.00	0.00	1,508.26	7.54	18,491.74	0.00	18,491.74
01 2152 591 002 607	AUDIOLOGY SPED 3-5	250.00	0.00	188.53	75.41	61.47	0.00	61.47
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	250.00	0.00	188.53	75.41	61.47	0.00	61.47
01 2153 591 002 607	AUDIOLOGY SPED 0-2	250.00	0.00	188.52	75.41	61.48	0.00	61.48
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	250.00	0.00	188.52	75.41	61.48	0.00	61.48
607	Audiology	20,500.00	0.00	1,885.31	9.20	18,614.69	0.00	18,614.69
01 1200 591 000 608	Vocational	2,500.00	0.00	1,994.66	79.79	505.34	0.00	505.34
1200	SPEDICAL ED School Age	2,500.00	0.00	1,994.66	79.79	505.34	0.00	505.34
608	VOCATIONAL	2,500.00	0.00	1,994.66	79.79	505.34	0.00	505.34
01	General	8,642,776.00	545,581.72	6,650,469.70	76.95	1,992,306.30	0.00	1,992,306.30

Expenditure Report by Op. Unit/Function

General Fund July 2024

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		8,642,776.00	545,581.72	6,650,469.70	76.95	1,992,306.30	0.00	1,992,306.30

Ravenna Public Schools
GENERAL FUND
Ending June 30th, 2024

Beginning Balance:		**$2,022,487.67**
Receipts:		
Tax Collection (Buffalo)	$323,851.90	
Tax Collection (Sherman)	$86,585.14	
State of NE Sped	$150,236.00	
State of NE Sped Transp.	$21,789.00	
ESSERS III		
Mental Health Grant		
IDEA		
Distance Learning		
ESU 10		
Sale of Prop/Equip.	$1,616.00	
Medicaid (MAC)	$1,117.62	
State Aid	$60,818.00	
State of NE (MIPS)	$1,685.37	
Other	$37.32	
Interest	$261.79	
Total Receipts:		**$647,998.14**
Disbursements:		
Board Bills (June)	$594,778.94	
		$594,778.94
Ending Balance:		$2,075,706.87
Cash on Hand:	**$2,075,706.87**	
Outstanding checks	$71,046.82	
Bank Balance:	$2,146,753.69	
Investments:		**$1,748,096.76**
Accounted for as Follows:		
General Fund		
General Fund Checking	$2,075,706.87	
CD #xxx3375	$1,000,000.00	
CD # 70099 (9 mo)	$748,096.76	
Total Available:	**$3,823,803.63**	**$3,823,803.63**

Revenue Detail

Account Number		Account Description	Budget	Month to Date	Year to Date
8	Revenue				
01 1100 1000		District Taxes - Buffalo	0.00	298,180.65	3,625,837.95
01 1100 1100		District Taxes - Sherman	0.00	82,320.77	917,547.69
01 1115 1000		Carline-Buffalo	0.00	0.00	8,101.49
01 1115 1100		Carline - Sherman	0.00	0.00	2,328.89
01 1120 1000		Public Power Tax - Buffalo	0.00	0.00	0.00
01 1120 1100		Public Power Tax - Sherman	0.00	0.00	0.00
01 1125 1000		Motor Vehicle Taxes - Buffalo	0.00	10,542.06	169,616.13
01 1125 1100		Motor Vehicle Taxes - Sherman	0.00	2,701.30	33,730.69
01 1311		Tuition Individual	0.00	0.00	0.00
01 1313		Tuit Sp Ed Individ.	0.00	0.00	0.00
01 1315		DISTANCE LEARNING	0.00	0.00	4,830.00
01 1323		Tuit Sp Ed Oth Dist.	0.00	0.00	0.00
01 1410		Trans. Individual	0.00	0.00	0.00
01 1411		Trans Sp Ed Individ.	0.00	0.00	0.00
01 1421		Trans. Other Dist.	0.00	0.00	0.00
01 1423		Trans Sp Ed Oth Dist	0.00	0.00	0.00
01 1510		Interest On Invest.	0.00	261.79	7,388.48
01 1701		Bond Fund Transfer	0.00	0.00	0.00
01 1740		Fees	0.00	0.00	0.00
01 1742		PostSecondary Fees	0.00	0.00	0.00
01 1790		Driver's Ed	0.00	0.00	0.00
01 1800		KEARNEY FOUND YC	0.00	0.00	0.00
01 1900		AUTISM ACTION PARTNERSHIP	0.00	0.00	0.00
01 1910		RENTAL OF SCHOOL EQUIPMENT & FACILITIES	0.00	0.00	1,375.00
01 1911		Local License Fees	0.00	0.00	2,280.00
01 1920		CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00
01 1921		Police Court Fines	0.00	0.00	0.00
01 1925		Tobacco Grant	0.00	0.00	0.00
01 1955		Postsecondary Receipts	0.00	30.00	30.00
01 2110 1000		Buffalo Co Fines-lic	0.00	1,602.86	21,441.30
01 2110 1100		Sherm Fines-license	0.00	245.12	2,123.92
01 2130 1000		Other County Receipt - Buffalo	0.00	0.00	0.00
01 2130 1100		Other County Receipts- Sherman	0.00	0.00	0.00
01 2140		Non-resident Tuition	0.00	0.00	0.00
01 2210		ESU Receipts	0.00	0.00	250.00
01 3110		State Aid	0.00	60,818.00	608,162.00
01 3120		Spec. Ed Programs	0.00	150,236.00	959,609.00
01 3125		Special Ed Transpor.	0.00	21,789.00	21,789.00
01 3130 1000		Homestead Exemption - Buffalo	0.00	13,526.33	54,105.32
01 3130 1100		Sherm Homestead Ex	0.00	1,317.95	5,271.80
01 3131		PROPERTY TAX CREDIT	0.00	0.00	436,548.72
01 3134		PERSONAL PROPERTY TAX CREDIT-RR & PSE	0.00	0.00	157,360.30
01 3170		State Vocational	0.00	0.00	0.00
01 3180 1000		Pro-rata Motor Veh.Buffalo	0.00	0.00	7,791.13
01 3180 1100		Sher Pro Rat Moto V	0.00	0.00	1,663.03
01 3400		State Apportionment	0.00	0.00	61,286.60
01 3500		Other State Categorical Programs	0.00	0.00	0.00

Account Number		Account Description	Budget	Month to Date	Year to Date
01 3512		DIST ED INCENTIVE	0.00	0.00	0.00
01 3535		High Abilt Learners	0.00	0.00	4,206.00
01 3550		School Tech Fund	0.00	0.00	0.00
01 3551		Career Education (CTE)	0.00	0.00	7,500.00
01 3570		Teacher Evaluation	0.00	0.00	0.00
01 3990		Other State Funds	0.00	0.00	0.00
01 4100		Title 1 Carry Over	0.00	0.00	0.00
01 4105		UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00
01 4310 000		Title V, Part B, ESSA-REAP	0.00	0.00	35,797.00
01 4311		Title VI Past Year	0.00	0.00	0.00
01 4312		Title VI Current	0.00	0.00	0.00
01 4315		Title V	0.00	0.00	0.00
01 4325		Title IIA Class Size Reduction	0.00	0.00	0.00
01 4401		IDEA PRESCHOOL	0.00	0.00	0.00
01 4402		Preschool Travel	0.00	0.00	0.00
01 4403		Spec Ed Medicaid	0.00	0.00	0.00
01 4421		IDEA Part-B Base/EP 0-21	0.00	0.00	16,638.00
01 4422		IDEA Preschool ARP-Base 0-21	0.00	0.00	0.00
01 4423		IDEA Part B ARP Prop. Share	0.00	0.00	621.00
01 4505		Title 1 Current	0.00	0.00	56,766.00
01 4506		Title 1 NCLB	0.00	0.00	0.00
01 4509		TITLE II, PART A NCLB TCHR QULTY GRANTS	0.00	0.00	15,285.00
01 4511		REAP GRANT	0.00	0.00	0.00
01 4512		IDEA Base	0.00	0.00	0.00
01 4516		IDEA Pre-school Handicapp	0.00	0.00	2,623.00
01 4518		IDEA Part B (611) Base & EP	0.00	0.00	102,305.00
01 4519		IDEA E-P	0.00	0.00	0.00
01 4524		OTHER FEDERAL NON-CATEGORICAL RECEIPTS	0.00	0.00	0.00
01 4525		Fed. Vocational	0.00	0.00	0.00
01 4530		Other Federal Categ. Receipts	0.00	0.00	0.00
01 4580		EDUCATION JOB MONEY	0.00	0.00	0.00
01 4599		ARRA STATE AID	0.00	0.00	0.00
01 4708		Medicaid in Public School (MIPS)	0.00	1,685.37	8,912.62
01 4709		Medicaid Administrative Activities	0.00	1,117.62	6,153.63
01 4900		Other Fed. Non-cat	0.00	0.00	0.00
01 4969		Title IV, Part A	0.00	0.00	10,000.00
01 4996		CARES Act	0.00	0.00	0.00
01 4997		ESSER II	0.00	0.00	0.00
01 4998		ESSER III	0.00	0.00	291,837.05
01 5200		From Other Funds	0.00	0.00	0.00
01 5300		Sale Of Prop & Equip	0.00	1,616.00	4,332.00
01 5301		Insurance Adjustment	0.00	0.00	9,047.00
01 5690		Other Non-revenue	0.00	7.32	33,367.08
01 9000		Non-program Receipts	0.00	0.00	500,000.00
01 9004		Interfund from QCPUF	0.00	0.00	0.00
01 9100		NE ST REVENUE	0.00	0.00	0.00
01 9200		Interlocal Agreement	0.00	0.00	0.00
01	General		0.00	647,998.14	8,215,858.82

Revenue Detail

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue	0.00	647,998.14	8,215,858.82

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
Checking Account ID 06		Fund Number 06	Lunch	
	45233249.May24	MNO Hometown Market	06/11/2024	33.34
06 3100 630 000		FOOD	33.34	
Total MNO Hometown Market			33.34	
Fund Number 06			33.34	
Checking Account ID 06			33.34	

Expenditure Report by Op. Unit/Function

Lunch Fund July 2024

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
06 Lunch								
06 3100 610 000	GENERAL SUPPLIES	0.00	0.00	18,168.71	0.00	(18,168.71)	0.00	(18,168.71)
06 3100 630 000	FOOD	0.00	33.34	163,345.95	0.00	(163,345.95)	0.00	(163,345.95)
3100 FOOD SERVICES		0.00	33.34	181,514.66	0.00	(181,514.66)	0.00	(181,514.66)
		0.00	33.34	181,514.66	0.00	(181,514.66)	0.00	(181,514.66)
06 3100 110 000 000	Salary	0.00	2,916.66	132,155.02	0.00	(132,155.02)	0.00	(132,155.02)
06 3100 120 000 000	Sub Salaries	0.00	0.00	1,034.72	0.00	(1,034.72)	0.00	(1,034.72)
06 3100 130 000 000	Overtime Salaries	0.00	0.00	1,608.26	0.00	(1,608.26)	0.00	(1,608.26)
06 3100 210 000 000	Health Insurance	0.00	2,349.37	50,315.25	0.00	(50,315.25)	0.00	(50,315.25)
06 3100 220 000 000	Fica	0.00	220.71	9,533.52	0.00	(9,533.52)	0.00	(9,533.52)
06 3100 230 000 000	Retirement	0.00	288.10	12,181.02	0.00	(12,181.02)	0.00	(12,181.02)
06 3100 431 000 000	Repair	0.00	0.00	481.10	0.00	(481.10)	0.00	(481.10)
06 3100 810 000 000	Registration	0.00	0.00	490.00	0.00	(490.00)	0.00	(490.00)
06 3100 890 000 000	Other Supplies/Misc	0.00	0.00	686.33	0.00	(686.33)	0.00	(686.33)
3100 FOOD SERVICES		0.00	5,774.84	208,485.22	0.00	(208,485.22)	0.00	(208,485.22)
000 DISTRICT WIDE		0.00	5,774.84	208,485.22	0.00	(208,485.22)	0.00	(208,485.22)
06 Lunch		0.00	5,808.18	389,999.88	0.00	(389,999.88)	0.00	(389,999.88)

Expenditure Report by Op. Unit/Function

Lunch Fund July 2024

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	5,808.18	389,999.88	0.00	(389,999.88)	0.00	(389,999.88)

Ravenna Public School
Lunch Fund Report
June 30th, 2024

Beginning Balance:	$	43,359.42
RECEIPTS:		
Deposit	$	3,123.09
Interest	$	4.23
Total Receipts:	$	3,127.32
DISBURSEMENTS:		
Lunch Bills	$	27,959.72
Outstanding Checks	$	(3,456.07)
Total Disbursements:	$	24,503.65
Bank Balance:	$	21,983.09
Book Balance:	$	18,527.02

Revenue Detail

Account Number		Account Description	Budget	Month to Date	Year to Date
8	Revenue				
06 1510		Interest	0.00	4.23	87.80
06 1611		Student Lunches	0.00	90.00	97,438.66
06 1612		Daily Sales-Breakfast	0.00	0.00	0.00
06 1613		Special Milk	0.00	0.00	0.00
06 1620		Daily Sales-Adult/A la Carte	0.00	301.68	17,753.44
06 1650		Daily Sales-Summer Food Programs	0.00	0.00	0.00
06 2100		State Reimbursement	0.00	0.00	0.00
06 2200		Breakfast	0.00	0.00	0.00
06 3150		STATE REIMBURSEMENT	0.00	0.00	0.00
06 4210		FEDERAL REIMB. NSLP	0.00	2,339.34	170,047.34
06 5000		Trans From Savings	0.00	0.00	0.00
06 5200		School Dist Contrib.	0.00	0.00	0.00
06 5690		Other Income	0.00	392.07	800.98
06 9000		Non Program Receipts	0.00	0.00	0.00
06 9005		Interfund loan from GF to LF	0.00	0.00	0.00
06	Lunch		0.00	3,127.32	286,128.22
8	Revenue		0.00	3,127.32	286,128.22

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
125/dependent	1,249.98	0.00	0.00	125/unreimb	2,370.81	0.00	0.00

Check Amount: $3,620.79

07/19/2024

* Three Thousand Six Hundred Twenty And 79/100 Dollars * $3,620.79

ATTN: FLEX ACCOUNT ADMINISTRATION
AMERICAN FIDELITY ASSURANCE COMPANY
PO BOX 219326
KANSAS CITY MO 64121-9326

AMERICAN FIDELITY
a different opinion

Customer	Invoice #
97259	2241289B

Plan Year End: **8/31/2024**
Invoice Date: **6/19/2024**
Billed Amount: **$3,620.79**
Amount Due: **$3,620.79**
Amount Paid

IN ORDER TO AVOID DELAY IN PROCESSING REIMBURSEMENTS PLEASE MAIL YOUR PAYMENT TO:

ATTN FLEX ACCOUNT ADMINISTRATION
AMERICAN FIDELITY ASSURANCE
PO BOX 219326
KANSAS CITY MO 64121-9326

BILLING QUESTIONS? CALL 1.800.662.1113

IMPORTANT

* PLEASE RETURN COUPON AND A COPY OF BILL WITH YOUR REMITTANCE
PLEASE FURNISH HOME ADDRESS OF TERMINATED EMPLOYEES

---------- Return This Portion ----------

RAVENNA PUBLIC SCHOOLS

Customer	Invoice #
97259	2241289B

Billed Amount: **$3,620.79**
Adjustments: **$0.00**
Amount Due: **$3,620.79**
Amount Paid

Payor: 97259
Invoice Date: 6/19/2024

ATTN FLEX ACCOUNT ADMINISTRATION
AMERICAN FIDELITY ASSURANCE
PO BOX 219326
KANSAS CITY MO 64121-9326

AMERICAN FIDELITY
a different opinion

RAVENNA PUBLIC SCHOOLS

Customer	Invoice #
97259	2241289B

ATTN FLEX ACCOUNT ADMINISTRATION
AMERICAN FIDELITY ASSURANCE
PO BOX 219326
KANSAS CITY MO 64121-9326

QUESTIONS ABOUT YOUR BILL?
CALL TOLL-FREE: 1.800.662.1113

Plan Year End: 8/31/2024
Invoice Date: 6/19/2024
Billed Amount: $3,620.79
Amount Due: $3,620.79

ID/SSN	Name	Plan	Pay Period	Election	Bill Amount	New Election	TOTAL	*Chg Code	Effective MM/DD/YY	Remarks
xxx-xx-6765	ABELS, MICHELLE	URM	7/31/2024	$3,049.92	$254.16	$254.16	$254.16			
xxx-xx-8073	ANDERSON, PAUL	URM	7/31/2024	$600.00	$50.00	$50.00	$50.00			
xxx-xx-3477	BOLLING, DANIEL	DDC	7/31/2024	$4,999.92	$416.66	$416.66				
		URM	7/31/2024	$3,049.92	$254.16	$254.16	$670.82			
xxx-xx-9677	BOLLING, HILARY	URM	7/31/2024	$2,250.00	$187.50	$187.50	$187.50			
xxx-xx-8252	BRODERSEN, BRANDY	URM	7/31/2024	$1,500.00	$125.00	$125.00	$125.00			
xxx-xx-8275	CLARK, ELIZABETH	URM	7/31/2024	$2,100.00	$175.00	$175.00	$175.00			
xxx-xx-8309	HURYTA, DAVID	URM	7/31/2024	$3,049.92	$254.16	$254.16	$254.16			
xxx-xx-0348	JARZYNKA, KELLEY	URM	7/31/2024	$1,200.00	$100.00	$100.00	$100.00			
xxx-xx-9422	MINGUS, ADAM	DDC	7/31/2024	$4,999.92	$416.66	$416.66	$416.66			
xxx-xx-0426	MUSIL, KINSLEY	URM	7/31/2024	$2,400.00	$200.00	$200.00	$200.00			
xxx-xx-2173	OSBURN, ALLAN	URM	7/31/2024	$1,200.00	$100.00	$100.00	$100.00			
xxx-xx-1336	PRITCHARD, JENNA	URM	7/31/2024	$1,800.00	$150.00	$150.00	$150.00			
xxx-xx-8889	STEELE, ABIGAIL	DDC	7/31/2024	$4,999.92	$416.66	$416.66				
		URM	7/31/2024	$1,200.00	$100.00	$100.00	$516.66			
PAGE TOTALS					**$3,199.96**		**$3,199.96**			

RAVENNA PUBLIC SCHOOLS

Customer # 97259

Invoice # 2241289B

ID/SSN	Name	Plan	Pay Period	Election	Bill Amount	New Election	TOTAL	*Chg Code	Effective MM/DD/YY	Remarks
xxx-xx-1924	WILKE, CYNTHIA	URM	7/31/2024	$2,000.04	$166.67	$166.67	$166.67			
xxx-xx-6260	ZINNELL, SHELBI	URM	7/31/2024	$3,049.92	$254.16	$254.16	$254.16			
PAGE TOTALS					$3,620.79		$3,620.79			

Employees: 15

***Plan Codes - Description:**

URM	Unreimbursed Medical
DDC	Dependent Daycare
Admin Fee	Administration Fee
3PR	Insurance Premium Reimbursement
HRA	Health Reimbursement Account
OPO	Ortho Plan Only
HSA	Health Savings Arrangement
LTD	Limited Unreimbursement

***CHG - Change Codes:**

A	Add Employee/Coverage	F	FMLA/Other Leave
T	Terminate Employee	N	Employee Name Change
D	Drop/Cancel Coverage	Z	Other/Deceased
C	Change Premium	X	Transfer

TOTAL ELECTIONS:	$3,620.79
(+) TOTAL FEES:	$0.00
(+) TOTAL PREMIUMS:	
(=) TOTAL BILLED:	$3,620.79
(-) TERMINATIONS:	
(+) ADDITIONS:	
TOTAL DUE:	$3,620.79

BlueCross BlueShield Nebraska

Group	Period From	Period To	Date Due	Amount Due	Bill Date	Bill Number	Page
100888	07/01/2024	08/01/2024	07/01/2024	$100,156.95	06/20/2024	4039515	1

0001416 SP 0126 -C08-P01417 BIL -I1

ATTN: HILARY BOLLING
RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869-8400

Previous Billing	$199,145.06
Less Payments Received	($197,976.24)
Balance Forward	$1,168.82
Adjustments	$0.00
Current Amount	$98,988.13
Total Amount Due	$100,156.95

Discuss any questions concerning this billing by calling toll free 888.232.0942 in Nebraska.

Adjustment Detail

No Adjustments

Caddy, Kali 802.22 29.54 831.76

Miscellaneous Adjustments

No Adjustments

0126-08-00-0001416-0001-0002191

Premium

ID Number	Name	Medical	Dental	Period Start	Total Premium
10001616400	Abels, Michelle	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10044654400	Anderson, Jessica	2262.08 ~~$802.22~~ SNG	83.29 ~~$29.54~~ SNG	07/01/2024	$831.76
10001709000	Blauvelt, Cannon	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10002168300	Bolling, Daniel	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10003319700	Brodersen, Brandy	$1,484.13 SPD	$54.61 SPD	07/01/2024	$1,538.74
10001906600	Bruning, Christine	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
10003115100	Bult, Brook	$1,908.57 FAM	$54.61 SPD	07/01/2024	$1,963.18
10046015100	Caddy, Dawn	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
10044654300	Chilewski, Cody	$676.84 SNG	$29.54 SNG	07/01/2024	$706.38
10004038700	Chizek, Nancy	~~$802.22 SNG~~	~~$29.54 SNG~~	07/01/2024	$831.76
10003190500	Christensen, Kaleb	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10001123100	Clark, Elizabeth	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10029515500	Cornelius, Colleen	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10004899900	Cyboron, Daniel	$1,684.67 2PT	$62.00 2PT	07/01/2024	$1,746.67
10035504500	Deines, Cheryl	$802.22 SNG	$62.00 2PT	07/01/2024	$864.22
10002077500	Drabek, Tiffani	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86
10004035500	Drahota, Angie	$1,252.20 SPD	$54.61 SPD	07/01/2024	$1,306.81
10001392500	Ellis, Barbara	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
10002279800	Ellis, Tanner	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
~~10005272100~~	~~Endecott, Lynda~~	~~$802.22 SNG~~	~~$29.54 SNG~~	07/01/2024	$831.76
10001880900	Fiddelke, Karalee	$676.84 SNG	$29.54 SNG	07/01/2024	$706.38
10001271200	Gadeken, Haley	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86
10002528200	Gross, Marcia	$1,421.40 2PT	$62.00 2PT	07/01/2024	$1,483.40
10004461500	Habe, James	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86

BILG1

Blue Cross and Blue Shield of Nebraska is an Independent Licensee of the Blue Cross and Blue Shield Association.

BlueCross BlueShield Nebraska

Group	Period From	Period To	Date Due	Amount Due	Bill Date	Bill Number	Page
100888	07/01/2024	08/01/2024	07/01/2024	$100,156.95	06/20/2024	4039515	2

Premium

Continued

D Number	Name	Medical	Dental	Period Start	Total Premium
10002152400	Hagge, Kristi	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
10001235500	Havranek, Paige	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10005061200	Huryta, David	$0.00	$29.54 SNG	07/01/2024	$29.54
10044654200	Huryta, Karrie	$2,262.08 FAM	$54.61 SPD	07/01/2024	$2,316.69
10002099500	Jarvi, Erin	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
10001197700	Jarzynka, Kelley	$1,484.13 SPD	$54.61 SPD	07/01/2024	$1,538.74
10037401100	Lammers, Justin	$2,262.08 FAM	$29.54 SNG	07/01/2024	$2,291.62
10036131500	Lewandowski, Katherine	$1,252.20 SPD	$54.61 SPD	07/01/2024	$1,306.81
10041136800	Lutz, Brittney	$0.00	$54.61 SPD	07/01/2024	$54.61
10003373800	Maulsby, Julie	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86
10044596600	May, Alec	$676.84 SNG	$29.54 SNG	07/01/2024	$706.38
10004397100	Mcguigan, Julie	$676.84 SNG	$29.54 SNG	07/01/2024	$706.38
10002053700	Mingus, Adam	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86
10002085600	Mingus, Caley	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86
10004803800	Musil, Kinsley	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10003078100	Nelson, Sherry	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86
10001662400	Nozicka, Melodie	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10035116100	Osburn, Allan	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10005520100	Otte, Julie	$676.84 SNG	$83.29 FAM	07/01/2024	$760.13
10003442200	Pritchard, Jenna	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10003463900	Rager, Lacey	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86
10002902900	Rasmussen, Sonya	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10003933700	Riens, Michelle	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10004570000	Rossman, Trey	$676.84 SNG	$29.54 SNG	07/01/2024	$706.38
10001689400	Russell, Joellen	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
10001616000	Schirmer, Anthony	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10001091100	Schroeder, Kenneth	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10027082900	Sheets, Kirby	$676.84 SNG	$29.54 SNG	07/01/2024	$706.38
10037401200	Sklenar, Pearl	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
10001457000	Spaulding, Sharon	$1,908.57 FAM	$29.54 SNG	07/01/2024	$1,938.11
10002278500	Steele, Abigail	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10003775000	Wiarda, Kayla	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10004398500	Wick, Korina	$1,908.57 FAM	$54.61 SPD	07/01/2024	$1,963.18
10002595100	Wilke, Cynthia	$1,684.67 2PT	$29.54 SNG	07/01/2024	$1,714.21
10044654500	Wolf, Andrea	$2,262.08 FAM	$83.29 FAM	07/01/2024	$2,345.37
10003489600	Yendra, Alison	$1,908.57 FAM	$83.29 FAM	07/01/2024	$1,991.86
10003507200	Yost, Stephanie	$802.22 SNG	$29.54 SNG	07/01/2024	$831.76
10037401000	Zinnel, Teresa	$0.00	$62.00 2PT	07/01/2024	$62.00
10030534300	Zinnell, Shelbi	$1,684.67 2PT	$62.00 2PT	07/01/2024	$1,746.67
	Total Premium	**$95,259.25**	**$3,728.88**		**$98,988.13**
	Number of IDs	**60**	**63**		

0126-08-00-0001416-0001-0002191

Blue Cross and Blue Shield of Nebraska is an independent licensee of the Blue Cross and Blue Shield Association.

BlueCross BlueShield Nebraska

An independent licensee of the Blue Cross and Blue Shield Association

Group	Period From	Period To	Group Name	Bill Date	Bill Number	Page
100888	07/01/24	08/01/2024	Ravenna Public Schools Ravenna NE 68869	06/20/2024	4039515	3

Previous Billing	$199,145.06
Less Payments Received	($197,976.24)
Balance Forward	$1,168.82
Adjustments	$0.00
Current Amount	$98,988.13
Total Amount Due	$100,156.95

0126-08-00-0001416-0002-0002192

DETACH AND RETURN WITH PAYMENT

Ravenna Public Schools
Ravenna NE 68869

BlueCross BlueShield Nebraska

An independent licensee of the Blue Cross and Blue Shield Association

GROUP	BILL DATE	BILL NUMBER	PERIOD FROM	PERIOD TO	DATE DUE	AMOUNT DUE
100888	06/20/2024	4039515	07/01/2024	08/01/2024	07/01/2024	$100,156.95

AMOUNT ENCLOSED: $

BLUE CROSS AND BLUE SHIELD OF NEBRASKA
PO BOX 2638
OMAHA NE 68103-2638

0000000000004039515 062024 010015695 3

FARM BUREAU
FINANCIAL SERVICES

BILLING STATEMENT FOR 06-20-2024

RAVENNA PUBLIC SCHOOLS
ATTN: PAT SHRADER
41750 CARTHAGE RD
RAVENNA NE 68869-0000

958497

This is the billing statement for the group of policies you have with Farm Bureau Life Insurance Company. If there are any questions, please call our home office customer service number at 1-515-226-6985. Thank you for insuring with Farm Bureau.

PAYOR	POLICY NUMBER	DUE DATE		AMOUNT DUE	TOTAL DUE
Teresa D Zinnel	01267522F	06-22	Premium Due	~~$748.34~~ 802.22	
			Total Due		~~$748.34~~

Return one copy of the statement within 15 days with your remittance payment of ~~$748.34~~

PLEASE DISREGARD ANY PREVIOUS DUE AMOUNTS IF PAYMENT HAS ALREADY BEEN REMITTED. IF ANY ADJUSTMENTS ARE MADE TO THE PREMIUM DUE AMOUNTS, INDICATE THE REASON NEXT TO THE POLICY NUMBER.

FARM BUREAU FINANCIAL SERVICES

BILLING STATEMENT FOR 06-20-2024

RAVENNA PUBLIC SCHOOLS
ATTN: PAT SHRADER
41750 CARTHAGE RD
RAVENNA NE 68869-0000

958497

This is the billing statement for the group of policies you have with Farm Bureau Life Insurance Company. If there are any questions, please call our home office customer service number at 1-515-226-6985. Thank you for insuring with Farm Bureau.

PAYOR	POLICY NUMBER	DUE DATE		AMOUNT DUE	TOTAL DUE
Teresa D Zinnel	01267522F	06-22	Premium Due	$~~748.34~~	
			Total Due	802.22	~~$748.34~~

Return one copy of the statement within 15 days with your remittance payment of **$~~748.34~~**

PLEASE DISREGARD ANY PREVIOUS DUE AMOUNTS IF PAYMENT HAS ALREADY BEEN REMITTED. IF ANY ADJUSTMENTS ARE MADE TO THE PREMIUM DUE AMOUNTS, INDICATE THE REASON NEXT TO THE POLICY NUMBER.

Horace Mann

Auto Post Tax School Payroll Deductions
Horace Mann Insurance Company

School:
RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA, NE, 68869

Statement Date:	6/21/2024
Group #:	260058A
Last Statement Amount:	$633.49
Current Statement Amount Due:	$633.49

Contact your School Payroll Advocate to obtain your statement via our website.

Important information!
For questions regarding your statement
Contact your School Payroll Advocate toll free at 866-999-1945, option 2
Or via email at SchoolServices@HoraceMann.com

CL-V36003 (2019)

Horace Mann

Last Statement Amount:	**$633.49**
Current Statement Amount Due:	**$633.49**

3115-04-00-0000032-0002-0000105

Horace Mann Insurance Company
P.O. Box 19419
Springfield, IL 62794-9419

School:	RAVENNA PUBLIC SCHOOLS
Group number:	260058A
Amount due:	$633.49
Due by:	6/21/2024

AB 000000 0026005 8A9 00000000 00063349 0621202400000 9

Horace Mann

A

Post Tax School Payroll Deductions
Horace Mann Insurance Company

School:
Your School Name
123 Main St
P. O. Box 1234
Your Town, IL, 62715

B

Statement Date:	07/1/2019
Group #:	12000
Last Statement Amount:	$123.00
Current Statement Amount Due:	$102.00
	Page 1 of 1

C

Last Name	SSN	Deduction Amount
Smith, James	xxx-xx-4567	34.00
Jones, Jane	xxx-xx-5309	68.00

D

Last Statement Amount:	$123.00
Current Statement Amount Due:	$102.00

A — The type of payroll deductions listed in detail on the statement.

B — Statement date for which deductions should be taken, school group identifier and the total amount expected to be remitted to Horace Mann for employee deductions.

C — Participant detail which shows full name, last four of the social security number, and the total deduction amount.

Please note: The statement will show every participant and their deduction amount if the billing group is set up to receive a full billing statement. The statement will show only the participants that have a deduction change if the billing group is set up for changes only. You may not receive a billing statement if the billing group is set up for changes only and there are no changes for this payroll period.

D — Summary of what the last billing statement total amount was and the current amount due is.

Please note: If the billing group is set up for change only, the Current Statement Amount Due is what is due to Horace Mann for all participants, not just the individuals who have changes.

Horace Mann

Auto Post Tax School Payroll Deductions
Horace Mann Insurance Company

School:
RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA, NE, 68869

Statement Date: 6/21/2024

Group #: 260058A

Last Statement Amount: $633.49
Current Statement Amount Due: $633.49

Last Name	SSN	Deduction Amount
SCHIRMER, TONY	XXX-XX-8663	521.52
WIARDA, KAYLA	XXX-XX-3241	111.97

Last Statement Amount: $633.49
Current Statement Amount Due: $633.49

3115-04-00-0000032-0003-0000106

CL-V36003 (2019)

Horace Mann

Retirement Pretax School Payroll Deductions
Horace Mann Insurance Company

School:
RAVENNA PSD
ATT: P/R OFFICE
PO BOX 8400
RAVENNA, NE, 688698400

Statement Date:	6/1/2024
Group #:	26011
Employee Total Amount:	$25.00
Employer Total Amount:	$0
Total Amount Due:	$25.00

Contact your School Payroll Advocate to obtain your statement via our website.

Important information!
For questions regarding your statement
Contact your School Payroll Advocate toll free at 866-999-1945, option 2
Or via email at SchoolServices@HoraceMann.com

IA-009804 (2019)

Horace Mann

Employee Total Amount:	**$25.00**
Employer Total Amount:	**$0**
Total Amount:	**$25.00**

3102-04-00-0000331-0002-0000980

Horace Mann Insurance Company
P.O. Box 19219
Springfield, IL 62794-9219

School:	RAVENNA PSD
Group number:	26011
Amount due:	$25.00
Due by:	6/1/2024

LB 000000 2601100601 00000000 00002500 0601202400000 6

Horace Mann

A

Retirement Pretax School Payroll Deductions
Horace Mann Insurance Company

School:
Your School Name
123 Main St
P. O. Box 1234
Your Town, IL, 62715

B

Statement Date:	07/1/2019
Group #:	12000
Employee Total Amount:	$333.00
Employer Total Amount:	$340.00
Total Amount Due:	$673.00
	Page 1 of 1

C

Employee Source Funds

Name	SSN	Product	Deduction Amount
Smith, James	xxx-xx-4567	403B	171.00
Jones, Jane	xxx-xx-5309	403B Roth	162.00

Employer Source Funds

Name	SSN	Product	Deduction Amount
Williams, June	xxx-xx-5891	403B	162.00
Davis, John	xxx-xx-2347	403B	178.00

Employee Total Amount:	$333.00
Employer Total Amount:	$340.00
Total Amount Due:	$673.00

A — The type of payroll deductions listed in detail on the statement.

B — Statement date for which deductions should be taken, school group identifier and the total amount expected to be remitted to Horace Mann for employee contributions and if applicable employer contributions. This total does not take into account any deduction changes that a client has made with their payroll department.

C — Participant detail which shows full name, last four of the social security number, the type of product the contribution is going into and the total deduction amount expected. This deduction amount does not take into account any deduction changes that a client has made with their payroll department. The statement also separates out employee and if applicable will show the employer source of funds separately.

Horace Mann

Retirement Pretax School Payroll Deductions
Horace Mann Insurance Company

School:
RAVENNA PSD
ATT: P/R OFFICE
PO BOX 8400
RAVENNA, NE, 688698400

Statement Date:	6/1/2024
Group #:	26011
Employee Total Amount:	$25.00
Employer Total Amount:	$0
Total Amount Due:	$25.00

Employee Source Funds

Name	SSN	Product	Deduction Amount
ANDERSON, PAUL	XXX-XX-8073	403B	25.00

Employee Total Amount:	$25.00
Employer Total Amount:	$0
Total Amount Due:	$25.00

3102-04-00-0000331-0003-0000981

IA-009804 (2019)

Ravenna Public Schools	17423
GROUP NAME	GROUP #
41750 Carthage Road Box 8400	6092
ADDRESS	POLICY #
Ravenna, NE 68869-8400	6486
CITY, STATE, ZIP	CARRIER #
	Bill Rep - NR
CLASS(ES)	

National Insurance Services

Toll Free: 1-800-627-3660 Local: (262) 785-9995

EMPLOYER'S MONTHLY PREMIUM REPORT

on Group Long Term Disability Insurance

Mail along with your premium remittance to:

MADISON NATIONAL LIFE INSURANCE CO., INC.
PO Box 8854
Carol Stream, IL 60197-8854

NOTE: PREMIUMS ARE DUE ON THE FIRST OF EACH INSURANCE MONTH.
COMPLETE ONLY THE YELLOW-SHADED CELLS, AS NEEDED.

Make check payable to:

MADISON NATIONAL LIFE INSURANCE CO., INC.

Hilary Bolling
Report Prepared by (New? Yes / No)

Business Manager
Title

July 1st, 2024
Date:

308-452-3249
Telephone No.

PREMIUM COMPUTATION FOR:	Jul-24 (month/year)
Number of active participants this month	57
This Month's Insurable Payroll	$289,790.35
Rate	0.00310
Current Month's Total Premium Due	**$898.35**
Adjustments to Prior Months:	
Additions	$0.00
Terminations	$0.00
Net Premium Due	**$898.35**

Ravenna Public Schools	17423
GROUP NAME	GROUP #
41750 Carthage Road Box 8400	6092
ADDRESS	POLICY #
Ravenna, NE 68869-8400	6486
CITY, STATE, ZIP	CARRIER #
	Bill Rep - NR
CLASS(ES)	

National Insurance Services

Toll Free: 1-800-627-3660 Local: (262) 785-9995

EMPLOYER'S MONTHLY PREMIUM REPORT

on Group Long Term Disability Insurance

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PO Box 8854
Carol Stream, IL 60197-8854

NOTE: PREMIUMS ARE DUE ON THE FIRST OF EACH INSURANCE MONTH.
COMPLETE ONLY THE YELLOW-SHADED CELLS, AS NEEDED.

Make check payable to:

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Hilary Bolling
Report Prepared by (New? Yes / No)

Business Manager
Title

July 1st, 2024
Date:

308-452-3249
Telephone No.

PREMIUM COMPUTATION FOR:	Jul-24 (month/year)
Number of active participants this month	57
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Rate	0.00310
Current Month's Total Premium Due	**$898.35**
Adjustments to Prior Months:	
Additions	$0.00
Terminations	$0.00
Net Premium Due	**$898.35**

NATIONAL INSURANCE
SERVICES

Please remit payment with this coupon V 5-2014

Account: 101742300000000

Bill Number 0000000

Make Check Payable To

Madison National Life Ins Co, Inc

Remit To:

Madison National Life Ins Co, Inc
PO Box 8854
Carol Stream, IL 60197-8854

Group

Ravenna Public Schools
41750 Carthage Road
Box 8400
Ravenna, NE 68869-8400

Premium Month July 2024

Amount 898.35

SMICH

101742300000000 0000000 2173562675 16116 0000000000 9

NIS
National Insurance Services

Premiums are due on the first of the coverage month

Premium must be paid within 31 days of the due date to ensure that coverage will remain in force.

Take note: This bill is correct to the best of our knowledge. Claims for benefits will be paid according to the terms of your insurance policy.

ATTN: Hilary Bolling
Ravenna Public Schools
41750 Carthage Road
Box 8400
Ravenna, NE 68869-8400

If you have any questions regarding this bill, please contact your Billing Representative, Nick Rydlewicz, at 1-800-627-3660, x1325.

For all other questions, please contact your Client Relations Representative, Tammie Matti, at 1-800-627-3660, x1311.

Remit to:
Madison National Life Ins Co, Inc
PO Box 8854
Carol Stream, IL 60197-8854

Make checks payable to: Madison National Life Ins Co, Inc

Please remit payment with coupon below

NIS
National Insurance Services

Please remit payment with this coupon V 4-2023

Account: 101742300000000

Bill Number: 1632076

Group Ravenna Public Schools
41750 Carthage Road
Box 8400
Ravenna, NE 68869-8400

Make Check Payable To

Madison National Life Ins Co, Inc

Remit To:

Madison National Life Ins Co, Inc
PO Box 8854
Carol Stream, IL 60197-8854

Premium Month July 2024

Due Date **July 1, 2024**

Amount Due **$2,343.64**

NRYDL

101742300000000 1632076 2173562675 24183 0000234364 5

Ravenna Public Schools
Group 017423
Premium Period - July 2024

Balance Forward:	**$1,355.34**
LIFE (LIF)	462.40
ACCIDENTAL DEATH AND DISMEMBERMENT (ADD)	81.60
SUPPLEMENTAL LIFE (SLF)	245.20
SUPP ACCID. DEATH & DISMEMBERMENT (SAD)	35.10
DEPENDENT LIFE (DLF)	164.00
Current Month Total	**$988.30**
Total Premium Due:	**$2,343.64**

Policy 14609 - MADISON NATIONAL LIFE INSURANCE COMPANY, INC.

Coverage	Class	Lives	Volume	Rate	Premium	Prem Adj	Total
LIF	01	2	100,000	0.17000	17.00	0.00	17.00
LIF	02	45	1,800,000	0.17000	306.00	0.00	306.00
LIF	03	24	480,000	0.17000	81.60	-3.40	78.20
LIF	04	13	340,000	0.17000	57.80	3.40	61.20
Total		84	2,720,000.00		462.40	0.00	462.40
ADD	01	2	100,000	0.03000	3.00	0.00	3.00
ADD	02	45	1,800,000	0.03000	54.00	0.00	54.00
ADD	03	24	480,000	0.03000	14.40	-0.60	13.80
ADD	04	13	340,000	0.03000	10.20	0.60	10.80
Total		84	2,720,000.00		81.60	0.00	81.60
SLF	01	2	100,000	varies	27.50	0.00	27.50
SLF	02	18	670,000	varies	96.20	0.00	96.20
SLF	03	11	505,000	varies	84.10	0.00	84.10
SLF	04	7	220,000	0.17000	37.40	0.00	37.40
Total		38	1,495,000.00		245.20	0.00	245.20
SAD	01	1	50,000	0.03000	1.50	0.00	1.50
SAD	02	13	460,000	0.03000	13.80	0.00	13.80

SAD	03	9	440,000	0.03000	13.20	0.00	13.20
SAD	04	7	220,000	0.03000	6.60	0.00	6.60
Total		30	1,170,000.00		35.10	0.00	35.10
DLF	01	1	0	4.00000	4.00	0.00	4.00
DLF	02	27	0	4.00000	108.00	0.00	108.00
DLF	03	7	0	4.00000	28.00	0.00	28.00
DLF	04	6	0	4.00000	24.00	0.00	24.00
Total		41	0.00		164.00	0.00	164.00
Policy 14609 Totals			**8,105,000.00**		**988.30**	**0.00**	**988.30**

National Insurance Services
300 N. Corporate Drive
Brookfield, WI 53045

Bill To Ravenna Public Schools
41750 Carthage Road
Box 8400
Ravenna, NE 68869-8400

Premium Month: **July 2024**
Due Date: *July 1, 2024*

Employee	NIS ID	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	ADJ	TOTAL
ABELS, MICHELLE	2411277	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
ANDERSON, JESSICA	3672482	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	45,000	4.50					0.00	8.50
ANDERSON, PAUL	2411256	LIF	01	50,000	8.50	ADD	01	50,000	1.50	SLF	01	50,000	8.50	SAD	01	50,000	1.50	0.00	24.00
		DLF	01	0	4.00														
BLAUVELT, CANNON	3460303	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
BOLLING, DANIEL	2854479	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
BOLLING, HILARY	3089256	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	3.40	SAD	03	20,000	0.60	0.00	8.00
BRODERSEN, BRANDY	2411258	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
BRUNING, CHRISTINE	2411294	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
BULT, BROOK	3424260	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
CADDY, DAWN	3706247	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
CHILEWSKI, CODY	3488378	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
CHIZEK, NANCY	2411313	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
CHRISTENSEN, KALEB	3157186	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
CLARK, ELIZABETH	3124067	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	20,000	3.40	SAD	02	20,000	0.60	0.00	16.00
		DLF	02	0	4.00														
CLYMER, SANDRA	2411323	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	20,000	3.40	SAD	04	20,000	0.60	0.00	12.00
		DLF	04	0	4.00														
CORNELIUS, COLLEEN	3426937	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	8.00
		DLF	03	0	4.00														
CRONIN, GLENDA	2411269	LIF	04	20,000	3.40	ADD	04	20,000	0.60									0.00	8.00
		DLF	04	0	4.00														
CYBORON, DAN	2411295	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
DEINES, CHERYL	3124073	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	8.00
		DLF	03	0	4.00														
DETHLEFS, MICHELLE	3568193	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
DRABEK, TIFFANY	2411283	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
DRAHOTA, ANGIE	2411259	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	20,000	3.40	SAD	02	20,000	0.60	0.00	16.00
		DLF	02	0	4.00														
DUNNING, JUDITH	3124035	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	20,000	3.40	SAD	04	20,000	0.60	0.00	12.00
		DLF	04	0	4.00														

 101742300000000 1632076 2173562675 24183 0000234364 5 Billing Questions - Nick Rydlewicz, Other Questions - Tammie Matti (800) 627-3660 Tue, Jun 18, 2024

Employee	NIS ID	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	ADJ	TOTAL
ELLIS, BARBARA	3157150	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	50,000	3.00					0.00	11.00
ELLIS, TANNER	3157138	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	50,000	3.00					0.00	11.00
ENDECOTT, LYNDA	3021826	LIF	04	20,000	3.40	ADD	04	20,000	0.60									0.00	4.00
FIDDELKE, KARALEE	2947512	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
GADEKEN, HALEY	2810276	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
GRABOWSKI, JANELLE	2411330	LIF	04	40,000	6.80	ADD	04	40,000	1.20									0.00	12.00
		DLF	04	0	4.00														
GROSS, MARCIA	2701739	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
HABE, JAMES	3021823	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
HAGGE, KRISTI	2800037	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	16.00
HAVRANEK, PAIGE	2810292	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
HURYTA, DAVID	2943955	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
HURYTA, KARRIE	3672430	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	10,000	1.00					0.00	9.00
JARVI, ERIN	2411317	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
JARZYNKA, KELLEY	2411257	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
LAMMERS, JUSTIN	3568465	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	50,000	8.00					0.00	16.00
LEWANDOWSKI, KATHER	2901840	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	16.00
LUTZ, BRITTNEY	3243198	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
MAULSBY, JULIE	3124070	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	16.00
MAULSBY, NOAH	2411284	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
MAY, ALEC	3672403	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
MCGUIGAN, JULIE	2411293	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	16.00
MILLER, TREN	2411326	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	20,000	3.40	SAD	04	20,000	0.60	0.00	12.00
		DLF	04	0	4.00														
MINGUS, ADAM	3021831	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
MINGUS, CALEY	2737859	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
MINGUS, TERESA	2411312	LIF	04	40,000	6.80	ADD	04	40,000	1.20									0.00	8.00
MUSIL, KINSLEY	3316157	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	50,000	3.00					0.00	15.00
		DLF	02	0	4.00														
NELSON, SHERRY	2701744	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	20,000	3.40	SAD	02	20,000	0.60	0.00	16.00
		DLF	02	0	4.00														
NOZICKA, MELODIE	2411271	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
OSBURN, ALLAN	3424256	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
OTTE, JULIE	3312416	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	4.80					0.00	12.80
		DLF	03	0	4.00														

Employee	NIS ID	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	ADJ	TOTAL
PLAUTZ, SUSAN	2411310	LIF	04	20,000	3.40	ADD	04	20,000	0.60									0.00	4.00
PRITCHARD, JENNA	3426945	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
RAGER, LACEY	2411279	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
RASMUSSEN, SONYA	2411286	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
REICKS, DAWN	2411300	LIF	04	40,000	6.80	ADD	04	40,000	1.20	SLF	04	40,000	6.80	SAD	04	40,000	1.20	0.00	16.00
REICKS, DOMINIC	2411299	LIF	04	40,000	6.80	ADD	04	40,000	1.20	SLF	04	40,000	6.80	SAD	04	40,000	1.20	0.00	16.00
REISBECK, KRISTINA	3124064	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
RIENS, MICHELLE	2411302	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
RODRIGUEZ, KRISTA	3614220	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
ROSSMAN, TREY	3506849	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
RUSSELL, JOELLEN	3157155	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
SCHIRMER, ANTHONY	2411261	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
SCHROEDER, KENNETH	3008860	LIF	01	50,000	8.50	ADD	01	50,000	1.50	SLF	01	50,000	19.00					0.00	29.00
SCHULLER, JESSICA	3672488	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
SHEETS, KIRBY	3424259	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
SHRADER, PATRICIA	2411309	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	60,000	10.20	SAD	04	60,000	1.80	0.00	16.00
SKLENAR, PEARL	3568195	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
SPAULDING, SHARON	2943954	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
STEELE, ABIGAIL	3021819	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
STRATE, JUDY	2411272	LIF	04	20,000	3.40	ADD	04	20,000	0.60									0.00	4.00
TUREK, HANNAH	3672500	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
VANWINKLE, TODD	3042145	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	40,000	6.80	SAD	03	40,000	1.20	0.00	12.00
WIARDA, KAYLA	3157133	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
WICK, KORINA	2411332	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
WILKE, CYNTHIA	2411281	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
WOLF, ANDREA	3672457	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
WROBLEWSKI, MARY	2411325	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	20,000	3.40	SAD	04	20,000	0.60	0.00	12.00
		DLF	04	0	4.00														
YENDRA, ALISON	2901837	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
YOST, STEPHANIE	2411276	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	3.40	SAD	03	20,000	0.60	0.00	8.00
ZINNEL, TERESA	2411275	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														

Employee	NIS ID	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	ADJ	TOTAL
ZINNELL, SHELBI	3426947	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00

Adjustment Summary

ENDECOTT, LYNDA	3021826							0.00
		6/2024	Class Change	LIF	04	20,000	3.40	
		6/2024	Class Change	LIF	03	20,000	-3.40	
		6/2024	Class Change	ADD	04	20,000	0.60	
		6/2024	Class Change	ADD	03	20,000	-0.60	

SALARY REDUCTION AGREEMENT

Part I: Employee Information

Please read information on form before completing and signing

Last Name: Cyboron	First Name: Daniel	Middle Initial: L.	Date of birth: 10/25/60
Employee Address: 503 Alba Ave. Ravenna Ne.			Date of hire: Aug. 1986
Employee Email: dan.cyboron@ravennabluejays.org			Employer Name: Ravenna Public Schools

Pay period effective date: NOV 2017

Social Security Number: xxx-xx-8625

Number of pay periods per year: 12

Part II: Contribution Information

Plan Type: ☒ 403(b) ☐ 457(b)* ☐ 401(a) ☐ 401(k) ☐ Other: _____

I want to: ☐ New ☐ Change investment ☐ Change amount ☐ Discontinue

Employee agrees and acknowledges contributions are subject to annual limits determined under Internal Revenue Code (IRC) Section 402 (g) and 415 (c). Institutions may limit contributions in order to comply with federal law. Employee hereby directs that any contribution in excess of such limits be returned in accordance with the governing legal requirements.

INVESTMENT/INSURANCE PROVIDER NAME AND ADDRESS	ACCOUNT/POLICY NUMBER	EMPLOYEE DEFERRAL DOLLAR AMOUNT	EMPLOYEE ROTH (POST-TAX) DOLLAR AMOUNT	EMPLOYER CONTRIBUTION DOLLAR AMOUNT
P.O. Box 2290 Omaha NE 68103 Pacific Life	VA99018480	$400.00	-0-	-0-
TOTAL PER PAY PERIOD		$ 400.00	$ -0-	$ -0-

*Age 50 and older catch-up election Not available for 457(b) Non-governmental Top Hat Plans.

Part III: Agreement and Important Information

By signing this Agreement, Employee agrees to modify his/her salary as indicated above and Employer agrees to contribute this amount on Employee's behalf into the applicable Plan investments selected by Employee with the proper identification of pre-tax contributions and after-tax contributions to aid in proper allocation to segregated accounts by the Provider(s). It is intended that the requirements of all applicable state and federal tax rules and regulations (Applicable Law) will be met.

The Employee understands and agrees that this Agreement:

1. Is legally binding and irrevocable with respect to amounts paid or available while it is in effect; 2. May be terminated at any time for amounts not yet paid or available, and that a termination request is permanent and remains in effect until a new salary reduction agreement is submitted; 3. Is effective only for amounts not yet earned or made available in accordance with the Employer's administrative procedures.

Employee further agrees that:
He/she may be assessed fees associated with administering the Plan either directly by the product vendor or by payroll deduction. He/she is responsible for determining that his/her salary reduction amount does not exceed the limits of the Applicable Law and is further responsible for the requirement that any after-tax contributions to a Roth option be segregated into a separate account that is separately tracked and monitored.

He/she is responsible for the accuracy of the information provided by Employee, which is used in determining Employee's maximum annual contribution limit; and Employer has no liability for any losses suffered by Employee that result from his/her participation in the Plan.

Employee acknowledges that Employer has made no representation to Employee regarding the advisability, appropriateness or tax consequences of the Plan investment(s) selected by the Employee. Nothing herein shall affect the terms of employment between Employer and Employee.

This agreement supersedes all prior salary reduction agreements and shall automatically terminate if your employment with the Employer is terminated.

Important Information

1. Employer does not choose any products in which contributions are invested nor does it endorse, promote or in any way guarantee any investments in the Plan.
2. Employees are responsible for setting up and signing the legal documents to establish the annuity contract or custodial account. However, in certain group annuity contracts, Employer may be required to establish the contract.
3. In order to receive the expected tax results, Employees are responsible for investing in appropriate products that meet the requirements of the applicable Sections of the Internal Revenue Code.
4. Employees are responsible for naming a death beneficiary under the applicable Plan. This is normally done at the time the investment vehicle is established. Beneficiary designations should be reviewed periodically.
5. Employees are responsible for all distributions and any other transactions with their service provider. All rights under the investment(s) are enforceable solely by Employee, Employee beneficiary or Employee's authorized representative. Employee must work directly with the service provider to transfer contract(s) or custodial account(s) to another service provider, begin distributions, make loans, or otherwise access Plan assets.
6. Employees are responsible for determining that salary reductions do not exceed the allowable contribution limits under Applicable Law. References herein to elective deferral limits are based on the current IRS Limits.

Part IV: Signatures

Employee	
I certify that I have read this complete Agreement and that my salary reductions do not exceed contribution limits as determined by Applicable Law. I also certify that I am eligible for the catch up election(s), if selected, under Part 2 above. I understand my responsibilities as an Employee under the Plan, and I request Employer to take the action specified in this Agreement. I understand that all rights under the investment(s) established by me under the Plan are enforceable solely by me, my beneficiary or my authorized representative.	
Employee Signature Daniel A Cipherson	Date: (mm/dd/yyyy) 11-8-17
Agent/Representative	
I hereby acknowledge my responsibility to comply with Employer's written directives regarding solicitation of Employees. I also acknowledge my responsibility to assist the Employee in determining the maximum contribution limits. (Please Print)	
Agent/Representative Name RON BAZATA 87155	Date: (mm/dd/yyyy) 11-8-17
Address P.O BOX 175 KEARNEY NM 88848	Phone 505 236 9055
Employer	
Employer hereby agrees to this Salary Reduction Agreement and further agrees to identify both the pre-tax contributions and the after-tax contributions at the time of remittance to the selected Investment or Insurance Provider(s).	
Signature of Employer Representative Tate Thrader	Title H.R. Dept.

SALARY REDUCTION AGREEMENT

Part I: Employee Information

Please read information on form before completing and signing

Pay period effective date: NOV 2017

Last Name	First Name	Middle Initial	Date of birth:	Social Security Number
Cyboron	Daniel	L.	10/25/60	xxx-xx-8625

Employee Address	Date of hire:	Number of pay periods per year:
503 Alba Ave. Ravenna Ne.	Aug. 1986	12

Employee Email	Employer Name
dan.cyboron@ravennabluejays.org	Ravenna Public Schools

Part II: Contribution Information

Plan Type: ☒ 403(b) ☐ 457(b)* ☐ 401(a) ☐ 401(k) ☐ Other: _____

I want to: ☐ New ☐ Change investment ☐ Change amount ☐ Discontinue

Employee agrees and acknowledges contributions are subject to annual limits determined under Internal Revenue Code (IRC) Section 402 (g) and 415 (c). Institutions may limit contributions in order to comply with federal law. Employee hereby directs that any contribution in excess of such limits be returned in accordance with the governing legal requirements.

INVESTMENT/INSURANCE PROVIDER NAME AND ADDRESS	ACCOUNT/POLICY NUMBER	EMPLOYEE DEFERRAL DOLLAR AMOUNT	EMPLOYEE ROTH (POST-TAX) DOLLAR AMOUNT	EMPLOYER CONTRIBUTION DOLLAR AMOUNT
P.O. Box 2290 Omaha NE 68103 Pacific Life	VA9901848D	$400.00	-0-	-0-
TOTAL PER PAY PERIOD		$ 400.00	$ -0-	$ -0-

*Age 50 and older catch-up election Not available for 457(b) Non-governmental Top Hat Plans.

Part III: Agreement and Important Information

By signing this Agreement, Employee agrees to modify his/her salary as indicated above and Employer agrees to contribute this amount on Employee's behalf into the applicable Plan investments selected by Employee with the proper identification of pre-tax contributions and after-tax contributions to aid in proper allocation to segregated accounts by the Provider(s). It is intended that the requirements of all applicable state and federal tax rules and regulations (Applicable Law) will be met.

The Employee understands and agrees that this Agreement:

1. Is legally binding and irrevocable with respect to amounts paid or available while it is in effect; 2. May be terminated at any time for amounts not yet paid or available, and that a termination request is permanent and remains in effect until a new salary reduction agreement is submitted; 3. Is effective only for amounts not yet earned or made available in accordance with the Employer's administrative procedures.

Employee further agrees that:
He/she may be assessed fees associated with administering the Plan either directly by the product vendor or by payroll deduction. He/she is responsible for determining that his/her salary reduction amount does not exceed the limits of the Applicable Law and is further responsible for the requirement that any after-tax contributions to a Roth option be segregated into a separate account that is separately tracked and monitored.

He/she is responsible for the accuracy of the information provided by Employee, which is used in determining Employee's maximum annual contribution limit; and Employer has no liability for any losses suffered by Employee that result from his/her participation in the Plan.

Employee acknowledges that Employer has made no representation to Employee regarding the advisability, appropriateness or tax consequences of the Plan investment(s) selected by the Employee. Nothing herein shall affect the terms of employment between Employer and Employee.

This agreement supersedes all prior salary reduction agreements and shall automatically terminate if your employment with the Employer is terminated.

Important Information

1. Employer does not choose any products in which contributions are invested nor does it endorse, promote or in any way guarantee any investments in the Plan.
2. Employees are responsible for setting up and signing the legal documents to establish the annuity contract or custodial account. However, in certain group annuity contracts, Employer may be required to establish the contract.
3. In order to receive the expected tax results, Employees are responsible for investing in appropriate products that meet the requirements of the applicable Sections of the Internal Revenue Code.
4. Employees are responsible for naming a death beneficiary under the applicable Plan. This is normally done at the time the investment vehicle is established. Beneficiary designations should be reviewed periodically.
5. Employees are responsible for all distributions and any other transactions with their service provider. All rights under the investment(s) are enforceable solely by Employee, Employee beneficiary or Employee's authorized representative. Employee must work directly with the service provider to transfer contract(s) or custodial account(s) to another service provider, begin distributions, make loans, or otherwise access Plan assets.
6. Employees are responsible for determining that salary reductions do not exceed the allowable contribution limits under Applicable Law. References herein to elective deferral limits are based on the current IRS Limits.

Part IV: Signatures

Employee

I certify that I have read this complete Agreement and that my salary reductions do not exceed contribution limits as determined by Applicable Law. I also certify that I am eligible for the catch up election(s), if selected, under Part 2 above. I understand my responsibilities as an Employee under the Plan, and I request Employer to take the action specified in this Agreement. I understand that all rights under the investment(s) established by me under the Plan are enforceable solely by me, my beneficiary or my authorized representative.

Employee Signature: Daniel L Cipherson	Date: (mm/dd/yyyy) 11-8-17

Agent/Representative

I hereby acknowledge my responsibility to comply with Employer's written directives regarding solicitation of Employees. I also acknowledge my responsibility to assist the Employee in determining the maximum contribution limits. (Please Print)

Agent/Representative Name: P.O. BAZATA 87155	Date: (mm/dd/yyyy) 11-8-17
Address: P.O BOX 175 KEARNEY NE 68848	Phone: 308 236 9055

Employer

Employer hereby agrees to this Salary Reduction Agreement and further agrees to identify both the pre-tax contributions and the after-tax contributions at the time of remittance to the selected Investment or Insurance Provider(s).

Signature of Employer Representative: Tate Brader	Title: H.R. Dept.

Security Benefit®

TO AND THROUGH RETIREMENT

One Security Benefit Place | Topeka, Kansas 66636

RAVENNA PUBLIC SCHOOLS
PAYROLL
PO BOX 8400
RAVENNA NE 68869-8400

PAYOR ID: 0010494409
STATEMENT DATE: JUNE 25, 2024

PLEASE NOTE THAT ANY CHANGES ON THIS STATEMENT WILL BE MADE PERMANENTLY UNLESS INDICATED OTHERWISE.

Name	Type	Source	Plan #	ID#	Contract#	Account#	Amount
BRODERSEN, BRANDY A	403B	EE PRETAX		XXXXX8252		B06772003	50.00
TOTAL		**(PLEASE REMIT THIS AMOUNT)**					**$50.00**

MAKE CHECK PAYABLE TO: SBG-VAA

MAIL CHECK AND THIS STATEMENT TO: SECURITY BENEFIT LIFE INSURANCE COMPANY
AA-LIST-BILLS
PO BOX 750500
TOPEKA,KS 66675-0500

IF YOU HAVE QUESTIONS PLEASE CALL OUR NATIONAL SERVICE CENTER AT: 1-800-888-2461

A030SBGC0010494409202406255 0.00

01

vsp VISION

Coverage Period	July 2024
Statement Date:	06/18/2024
Client ID:	30060016
Statement Number:	820675937

RAVENNA: ADVTG
HILARY BOLLING
41750 CARTHAGE ROAD
P.O. BOX 8400
RAVENNA NE 68869-8400

Payment Activity		
Previous Statement Balance:	$	1,608.24
Payments Received:	$	(786.23)
Remaining Balance:	$	822.01

Current Statement Activity		
Remaining Balance:	$	822.01
Current Charges:	$	805.91
Adjustments:	$	0.00
Amount Due:	$	**1,627.92**
Payment Due Date:		**Due Upon Receipt**

Paying your bill has never been easier. Access our online tools at **www.vsp.com** by clicking the Employers tab, then going to "Manage Your Plan". You'll have tools at your fingertips that will make paying bills and managing eligibility a snap.

Questions? Please call 800.216.6248 if you have questions regarding your statement.

Please detach and return this portion with your payment.

Client Name:	NATIONAL INSURANCE SERVICES	Client ID:	30060016
Coverage Period:	July 2024	Statement Number:	820675937
Statement Date:	06/18/2024	Customer Ref:	3667351

Indicate Amount Paid

☐ Statement Amount: $1,627.92
Payment Due Date: **Due Upon Receipt**

☐ Other Amount: _____

VSP INSURANCE CO. (CT)
PO BOX 742788
LOS ANGELES CA 90074-2788

02 0000162792 2 820675937 8

02

Payment Activity

Payments Received			
Date	Description		Amount
05/24/2024	Customer Lbox Pymt	$	(786.23)
	Total Payments Received:	**$**	**(786.23)**

Current Statement Activity

Current Charges
Coverage Period July 2024

Division 3076 RAVENNA: ADVTG						
Coverage	Members Billed			Rate		Amount Due
Member Only	19	@	$	8.04	$	152.76
Member + One	7	@	$	16.10	$	112.70
Member + Children	9	@	$	17.21	$	154.89
Member + Family	14	@	$	27.54	$	385.56
Total Membership:	**49**				**$**	**805.91**

01

vsp VISION

Coverage Period	July 2024
Statement Date:	06/18/2024
Client ID:	30060016
Statement Number:	820675942

RAVENNA RETIREE: ADVTG
HILARY BOLLING
41750 CARTHAGE ROAD
P.O. BOX 8400
RAVENNA NE 68869-8400

Payment Activity		
Previous Statement Balance:	$	80.48
Payments Received:	$	(98.06)
Other Adjustments:	$	(45.32)
Remaining Balance:	$	(62.90)

Current Statement Activity		
Remaining Balance:	$	(62.90)
Current Charges:	$	80.48
Adjustments:	$	0.00
Amount Due:	$	**17.58**
Payment Due Date:		**Due Upon Receipt**

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Questions? Please call 800.216.6248 if you have questions regarding your statement.

Please detach and return this portion with your payment.

Client Name:	NATIONAL INSURANCE SERVICES	Client ID:	30060016
Coverage Period:	July 2024	Statement Number:	820675942
Statement Date:	06/18/2024	Customer Ref:	3667353

Indicate Amount Paid

☐ Statement Amount: $17.58
Payment Due Date: **Due Upon Receipt**

☐ Other Amount: _____

VSP INSURANCE CO. (CT)
PO BOX 742788
LOS ANGELES CA 90074-2788

02 0000001758 8 820675942 8

02

Payment Activity

Payments Received			
Date	Description		Amount
05/28/2024	Customer Lbox Pymt	$	(80.48)
06/06/2024	Customer Lbox Pymt	$	(17.58)
	Total Payments Received:	**$**	**(98.06)**

Current Statement Activity

Current Charges
Coverage Period July 2024

Division 3078 RAVENNA RETIREE: ADVTG						
Coverage	Members Billed			Rate		Amount Due
Member Only	2	@	$	8.04	$	16.08
Member + One	4	@	$	16.10	$	64.40
Member + Children	0	@	$	17.21	$	0.00
Member + Family	0	@	$	27.54	$	0.00
Total Membership:	**6**				**$**	**80.48**

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
FIT	20,954.40	0.00	0.00	MEDICARE	4,285.56	4,285.56	0.00
SOC SEC	18,324.44	18,324.44	0.00				

Check Amount: $66,174.40

07/19/2024

* Sixty Six Thousand One Hundred Seventy Four And 40/100 Dollars * $66,174.40

ELECTRONIC FEDERAL TAX PAYMENT SYSTEM

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
FIT	16.65	0.00	0.00	MEDICARE	41.83	41.83	0.00
SOC SEC	178.88	178.88	0.00				

Check Amount: $458.07

07/19/2024

* Four Hundred Fifty Eight And 07/100 Dollars * $458.07

ELECTRONIC FEDERAL TAX PAYMENT SYSTEM

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
RETIREMENT	29,268.13	29,560.82	0.00				

Check Amount: $58,828.95

07/19/2024

* Fifty Eight Thousand Eight Hundred Twenty Eight And 95/100 Dollars * $58,828.95

NE PUBLIC EMPLOYEES RETIREMENT SYSTEMS
P O BOX 94816
1526 K STREET, SUITE 400
LINCOLN NE 68509-4816

NEBRRETI NE Public Employees Retirement Systems 07/19/2024 368

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
RETIREMENT	285.25	288.10	0.00				

Check Amount: $573.35

07/19/2024

* Five Hundred Seventy Three And 35/100 Dollars * $573.35

NE PUBLIC EMPLOYEES RETIREMENT SYSTEMS
P O BOX 94816
1526 K STREET, SUITE 400
LINCOLN NE 68509-4816

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
SIT NE	9,923.05	0.00	0.00				

Check Amount: $9,923.05

07/19/2024

* Nine Thousand Nine Hundred Twenty Three And 05/100 Dollars * $9,923.05

NEBRASKA DEPARTMENT OF REVENUE
BOX 94818
LINCOLN NE 68509-4818

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
SIT NE	60.68	0.00	0.00				

Check Amount: $60.68

07/19/2024

* Sixty And 68/100 Dollars * $60.68

NEBRASKA DEPARTMENT OF REVENUE
BOX 94818
LINCOLN NE 68509-4818

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK

Batch Description: July 19th, 2024 Payroll Processing Month: 07/2024 Status: Calculated Successfully

Checking Account ID: 01

Check Date: 07/19/2024

Abels Michelle ABELMICH Check Seq: 1 1 Check Number: **Net Check: 5,681.81** E

	GROSS:	7,277.24	7,277.24	0.00	8,115.18	8,115.18	8,567.90	8,567.90	8,567.90	8,567.90		
8,567.90	EMPLOYEE:	(585.60)	(351.55)	0.00	(503.14)	(117.67)	(837.94)				(490.19)	0.00
	EMPLOYER:				503.14	117.67	846.32	0.00	0.00	0.00	2,299.62	0.00

Hourly W/retire	Salary W/retire	125/unreimb Med	AF Post Tax	Amer. Fid. 125	Dental 125plan	Dependent Life
3,062.48	5,505.42	(254.16)	(16.40)	(127.60)	(53.75)	(4.00)
0.00	0.00	0.00	0.00	0.00	29.54	0.00
Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan		
0.00	0.00	(17.07)	(837.94)	(17.21)		
2,262.08	8.00	0.00	846.32	0.00		

Anderson Paul ANDEPAUL Check Seq: 1 1 Check Number: **Net Check: 7,400.07** E

	GROSS:	10,103.56	10,103.56	0.00	11,000.73	11,000.73	8,917.85	11,179.93	11,179.93	11,179.93		
11,179.93	EMPLOYEE:	(1,299.45)	(496.83)	0.00	(682.05)	(159.51)	(872.17)				(269.85)	0.00
	EMPLOYER:				682.05	159.51	880.89	0.00	0.00	0.00	10.00	0.00

Cash in lieu w/	Salary W/retire	125/unreimb Med	AF Post Tax	Amer. Fid. 125	Ann Horace Mann	Dependent Life
2,262.08	8,917.85	(50.00)	(24.00)	(113.10)	(25.00)	(4.00)
0.00	0.00	0.00	0.00	0.00	0.00	0.00
Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan		
0.00	(10.00)	(27.65)	(872.17)	(16.10)		
10.00	0.00	0.00	880.89	0.00		

Benjamin Trent BENJTREN Check Seq: 1 1 Check Number: **Net Check: 3,791.10** E

	GROSS:	4,555.36	4,555.36	0.00	5,049.17	5,049.17	5,049.17	5,049.17	5,049.17	5,049.17		
5,049.17	EMPLOYEE:	(215.98)	(162.02)	0.00	(313.05)	(73.21)	(493.81)				0.00	0.00
	EMPLOYER:				313.05	73.21	498.75	0.00	0.00	0.00	0.00	0.00

Salary W/retire	RETIREMENT
5,049.17	(493.81)
0.00	498.75

Blauvelt Cannon BLAUCANN Check Seq: 1 1 Check Number: **Net Check: 3,275.03** E

	GROSS:	3,870.44	3,870.44	0.00	4,295.83	4,295.83	4,349.58	4,349.58	4,349.58	4,349.58		
4,349.58	EMPLOYEE:	(143.71)	(123.07)	0.00	(266.34)	(62.29)	(425.39)				(53.75)	0.00
	EMPLOYER:				266.34	62.29	429.64	0.00	0.00	0.00	2,299.62	0.00

Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	RETIREMENT
4,349.58	(53.75)	0.00	0.00	(425.39)
0.00	29.54	2,262.08	8.00	429.64

Bolling Daniel BOLLDANI Check Seq: 1 1 Check Number: **Net Check: 3,861.26** E

	GROSS:	5,195.95	5,195.95	0.00	5,846.13	5,846.13	6,648.04	6,648.04	6,648.04	6,648.04		
6,648.04	EMPLOYEE:	(620.86)	(242.22)	0.00	(362.46)	(84.77)	(650.18)				(826.29)	0.00
	EMPLOYER:				362.46	84.77	656.68	0.00	0.00	0.00	2,299.62	0.00

Hourly W/retire	Ext Duty W/ret	Salary W/retire	125/dependent C	125/unreimb Med	Amer. Fid. 125	Dental 125plan
75.00	915.54	5,657.50	(416.66)	(254.16)	(49.80)	(53.75)
0.00	0.00	0.00	0.00	0.00	0.00	29.54
Dependent Life	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan	
(4.00)	0.00	0.00	(20.38)	(650.18)	(27.54)	
0.00	2,262.08	8.00	0.00	656.68	0.00	

Bolling Hilary BOLLHILA Check Seq: 1 1 Check Number: **Net Check: 4,767.42** E

	GROSS:	5,913.80	5,913.80	0.00	6,488.91	6,488.91	5,880.45	6,712.21	6,712.21	6,712.21		
6,712.21	EMPLOYEE:	(378.99)	(242.16)	0.00	(402.31)	(94.09)	(575.11)				(252.13)	0.00
	EMPLOYER:				402.31	94.09	580.86	0.00	0.00	0.00	4.00	0.00

Clerical	HOLIDAY	Sick	Vacation	Cash in lieu w/	125/unreimb Med	AF Post Tax
4,726.29	256.48	256.48	641.20	831.76	(187.50)	(11.60)
0.00	0.00	0.00	0.00	0.00	0.00	0.00
Amer. Fid. 125	Life 125 Plan	Long Term Disab	RETIREMENT			
(31.80)	(4.00)	(17.23)	(575.11)			
0.00	4.00	0.00	580.86			

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Brodersen Brandy BRODBRAN				Check Seq: 1	1	Check Number:			**Net Check:**		**3,458.99**	E
	GROSS:	4,712.86	4,712.86	0.00	5,303.67	5,303.67	5,529.75	5,529.75	5,529.75	5,529.75		
5,529.75	EMPLOYEE:	(514.58)	(213.52)	0.00	(328.83)	(76.90)	(540.81)				(396.12)	0.00
	EMPLOYER:				328.83	76.90	546.22	0.00	0.00	0.00	1,521.67	0.00

Ext Duty W/ret	Salary W/retire	125/unreimb Med	AF Post Tax	Amer. Fid. 125	Ann Sec Benefit	Dental 125plan
298.08	5,231.67	(125.00)	(92.90)	(56.80)	(50.00)	(25.07)
0.00	0.00	0.00	0.00	0.00	0.00	29.54
Dependent Life	Health 125plan	Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan
(4.00)	0.00	(2.00)	(6.00)	(17.14)	(540.81)	(17.21)
0.00	1,484.13	8.00	0.00	0.00	546.22	0.00

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Bult Brook BULTBROO				Check Seq: 1	1	Check Number:			**Net Check:**		**2,631.08**	E
	GROSS:	3,119.35	3,119.35	0.00	3,464.42	3,464.42	3,528.33	3,528.33	3,528.33	3,528.33		
3,528.33	EMPLOYEE:	(140.27)	(76.98)	0.00	(214.79)	(50.23)	(345.07)				(69.91)	0.00
	EMPLOYER:				214.79	50.23	348.52	0.00	0.00	0.00	2,299.62	0.00

Salary W/retire	AF Post Tax	Amer. Fid. 125	Dental 125plan	Health 125plan	HSA	Life 125 Plan
3,528.33	(6.00)	(30.80)	(25.07)	0.00	0.00	0.00
0.00	0.00	0.00	29.54	1,908.57	353.51	8.00
RETIREMENT	VISION 125plan					
(345.07)	(8.04)					
348.52	0.00					

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Caddy Dawn CADDDAWN				Check Seq: 1	1	Check Number:			**Net Check:**		**1,482.76**	E
	GROSS:	1,789.95	1,789.95	0.00	1,984.86	1,984.86	1,992.90	1,992.90	1,992.90	1,992.90		
1,992.90	EMPLOYEE:	(107.33)	(48.02)	0.00	(123.06)	(28.78)	(194.91)				(8.04)	0.00
	EMPLOYER:				123.06	28.78	196.85	0.00	0.00	0.00	835.76	0.00

Custodial	HOLIDAY	Sick	Dental 125plan	Health 125plan	Life 125 Plan	RETIREMENT
1,784.90	104.00	104.00	0.00	0.00	0.00	(194.91)
0.00	0.00	0.00	29.54	802.22	4.00	196.85
VISION 125plan						
(8.04)						
0.00						

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Caddy Kati CADDKATI				Check Seq: 1	1	Check Number:			**Net Check:**		**335.75**	E
	GROSS:	430.79	430.79	0.00	478.36	478.36	486.40	486.40	486.40	486.40		
486.40	EMPLOYEE:	0.00	(43.69)	0.00	(29.66)	(6.94)	(47.57)				(22.79)	0.00
	EMPLOYER:				29.66	6.94	48.05	0.00	0.00	0.00	835.76	0.00

Custodial	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT
486.40	0.00	(4.00)	0.00	0.00	(10.75)	(47.57)
0.00	29.54	0.00	802.22	4.00	0.00	48.05
VISION 125plan						
(8.04)						
0.00						

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Chilewski Cody CHILCODY				Check Seq: 1	1	Check Number:			**Net Check:**		**2,640.37**	E
	GROSS:	3,769.91	3,769.91	0.00	4,178.57	4,178.57	4,178.57	4,178.57	4,178.57	4,178.57		
4,178.57	EMPLOYEE:	(639.42)	(157.51)	0.00	(259.07)	(60.59)	(408.66)				(12.95)	0.00
	EMPLOYER:				259.07	60.59	412.75	0.00	0.00	0.00	839.76	0.00

Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	HSA	Life 125 Plan	Long Term Disab
532.58	3,645.99	0.00	0.00	0.00	0.00	(12.95)
0.00	0.00	29.54	676.84	125.38	8.00	0.00
RETIREMENT						
(408.66)						
412.75						

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Christensen Kaleb CHRIKALE				Check Seq: 1	1	Check Number:			**Net Check:**		**3,636.73**	E
	GROSS:	4,362.75	4,362.75	0.00	4,841.51	4,841.51	4,895.26	4,895.26	4,895.26	4,895.26		
4,895.26	EMPLOYEE:	(151.28)	(150.91)	0.00	(300.17)	(70.20)	(478.76)				(107.21)	0.00
	EMPLOYER:				300.17	70.20	483.54	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	AF Post Tax	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan
181.93	4,713.33	(34.50)	(53.75)	(4.00)	0.00	0.00
0.00	0.00	0.00	29.54	0.00	2,262.08	8.00
Long Term Disab	RETIREMENT					
(14.96)	(478.76)					
0.00	483.54					

Gross		FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Clark Elizabeth CLARELIZ				Check Seq:	1	1	Check Number:			**Net Check:**	**2,832.93**	E
	GROSS:	3,464.64	3,464.64	0.00	3,868.21	3,868.21	4,126.50	4,126.50	4,126.50	4,126.50		
4,126.50	EMPLOYEE:	(214.09)	(103.14)	0.00	(239.83)	(56.09)	(403.57)				(276.85)	0.00
	EMPLOYER:				239.83	56.09	407.61	0.00	0.00	0.00	2,299.62	0.00

Hourly W/retire	Ext Duty W/ret	Salary W/retire	125/unreimb Med	Dental 125plan	Dependent Life	Health 125plan
75.00	127.75	3,923.75	(175.00)	(53.75)	(4.00)	0.00
0.00	0.00	0.00	0.00	29.54	0.00	2,262.08

Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan
(2.00)	(2.00)	(12.56)	(403.57)	(27.54)
8.00	0.00	0.00	407.61	0.00

Cornelius Colleen CORNCOLL				Check Seq:	1	1	Check Number:			**Net Check:**	**330.85**	E
	GROSS:	442.08	442.08	0.00	657.06	657.06	2,198.21	2,198.21	2,198.21	2,198.21		
2,198.21	EMPLOYEE:	(50.00)	0.00	0.00	(40.74)	(9.53)	(214.98)				(1,552.11)	0.00
	EMPLOYER:				40.74	9.53	217.13	0.00	0.00	0.00	835.76	0.00

Custodial Elem	HOLIDAY	Personal	Sick	Vacation	Dental 125plan	Dependent Life
1,718.21	120.00	120.00	120.00	120.00	(53.75)	(4.00)
0.00	0.00	0.00	0.00	0.00	29.54	0.00

Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan
(1,459.86)	0.00	(6.96)	(214.98)	(27.54)
802.22	4.00	0.00	217.13	0.00

Cornelius Macy CORNMACY				Check Seq:	1	1	Check Number:			**Net Check:**	**945.94**	E
	GROSS:	965.97	965.97	0.00	0.00	0.00	0.00	965.97	965.97	965.97		
965.97	EMPLOYEE:	0.00	(20.03)	0.00	0.00	0.00	0.00				0.00	0.00
	EMPLOYER:				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Student Employe
965.97
0.00

Cyboron Dan CYBODAN				Check Seq:	1	1	Check Number:			**Net Check:**	**3,968.18**	E
	GROSS:	5,234.14	5,234.14	0.00	6,250.80	6,250.80	6,305.36	6,305.36	6,305.36	6,305.36		
6,305.36	EMPLOYEE:	(556.43)	(201.79)	0.00	(387.55)	(90.64)	(616.66)				(484.11)	0.00
	EMPLOYER:				387.55	90.64	622.83	0.00	0.00	0.00	1,718.21	0.00

Salary W/retire	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan	Life Ins	Long Term Disab
6,305.36	(32.46)	(4.00)	0.00	(6.00)	(6.00)	(19.55)
0.00	29.54	0.00	1,684.67	4.00	0.00	0.00

RETIREMENT	TSA PACIFIC LIF	VISION 125plan
(616.66)	(400.00)	(16.10)
622.83	0.00	0.00

Deines Cheryl DEINCHER				Check Seq:	1	1	Check Number:			**Net Check:**	**2,124.75**	E
	GROSS:	2,376.11	2,376.11	0.00	2,655.58	2,655.58	2,857.55	2,857.55	2,857.55	2,857.55		
2,857.55	EMPLOYEE:	0.00	(34.18)	0.00	(164.65)	(38.51)	(279.47)				(215.99)	0.00
	EMPLOYER:				164.65	38.51	282.26	0.00	0.00	0.00	682.35	0.00

Hourly W/retire	Reg Bus Route w	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan	Long Term Disab
1,209.12	1,648.43	(37.91)	(4.00)	(147.96)	0.00	(10.02)
0.00	0.00	24.09	0.00	654.26	4.00	0.00

RETIREMENT	VISION 125plan
(279.47)	(16.10)
282.26	0.00

Douglas Richard DOUGRICH				Check Seq:	1	1	Check Number:			**Net Check:**	**1,225.17**	E
	GROSS:	1,487.21	1,487.21	0.00	1,648.43	1,648.43	1,648.43	1,648.43	1,648.43	1,648.43		
1,648.43	EMPLOYEE:	(99.13)	(36.81)	0.00	(102.20)	(23.90)	(161.22)				0.00	0.00
	EMPLOYER:				102.20	23.90	162.83	0.00	0.00	0.00	0.00	0.00

Reg Bus Route w	RETIREMENT
1,648.43	(161.22)
0.00	162.83

Drabek Tiffani DRABTIFF				Check Seq:	1	1	Check Number:			**Net Check:**	**5,242.98**	E
	GROSS:	6,802.27	6,802.27	0.00	7,577.16	7,577.16	7,923.23	7,923.23	7,923.23	7,923.23		
7,923.23	EMPLOYEE:	(614.61)	(295.45)	0.00	(469.78)	(109.87)	(774.89)				(415.65)	0.00
	EMPLOYER:				469.78	109.87	782.64	0.00	0.00	0.00	2,299.62	0.00

Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Hourly W/retire	Salary W/retire		AF Post Tax		Dental 125plan		Dependent Life		Health 125plan		HSA
2,752.40	5,170.83		(49.55)		(53.75)		(4.00)		0.00		(292.32)
0.00	0.00		0.00		29.54		0.00		1,908.57		353.51
Life 125 Plan	Long Term Disab		RETIREMENT								
0.00	(16.03)		(774.89)								
8.00	0.00		782.64								

Drahota Angie DRAHANGI Check Seq: 1 1 Check Number: **Net Check: 4,102.89** E

	GROSS:	5,225.14	5,225.14	0.00	5,820.74	5,820.74	6,090.02	6,090.02	6,090.02	6,090.02		
6,090.02	EMPLOYEE:	(375.68)	(199.40)	0.00	(360.89)	(84.40)	(595.60)				(371.16)	0.00
	EMPLOYER:				360.89	84.40	601.56	0.00	0.00	0.00	1,521.67	0.00

Ext Duty W/ret	Salary W/retire	AF Post Tax	Dental 125plan	Dependent Life	Health 125plan	HSA
121.67	5,968.35	(77.00)	(25.07)	(4.00)	0.00	(225.00)
0.00	0.00	0.00	29.54	0.00	1,252.20	231.93
Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan		
(2.00)	(2.00)	(18.88)	(595.60)	(17.21)		
8.00	0.00	0.00	601.56	0.00		

Ellis Barbara ELLIBARB Check Seq: 1 1 Check Number: **Net Check: 2,965.25** E

	GROSS:	3,632.92	3,632.92	0.00	4,027.65	4,027.65	4,036.09	4,036.09	4,036.09	4,036.09		
4,036.09	EMPLOYEE:	(234.28)	(111.40)	0.00	(249.71)	(58.40)	(394.73)				(22.32)	0.00
	EMPLOYER:				249.71	58.40	398.68	0.00	0.00	0.00	839.76	0.00

Hourly W/retire	Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Life Ins
75.00	431.92	3,529.17	0.00	0.00	(0.40)	(1.60)
0.00	0.00	0.00	29.54	802.22	8.00	0.00
Long Term Disab	RETIREMENT	VISION 125plan				
(12.28)	(394.73)	(8.04)				
0.00	398.68	0.00				

Ellis Tanner ELLITANN Check Seq: 1 1 Check Number: **Net Check: 3,406.06** E

	GROSS:	4,718.86	4,718.86	0.00	5,231.31	5,231.31	5,239.75	5,239.75	5,239.75	5,239.75		
5,239.75	EMPLOYEE:	(714.60)	(171.46)	0.00	(324.34)	(75.85)	(512.45)				(34.99)	0.00
	EMPLOYER:				324.34	75.85	517.57	0.00	0.00	0.00	839.76	0.00

Hourly W/retire	Ext Duty W/ret	Salary W/retire	AF Post Tax	Dental 125plan	Health 125plan	Life 125 Plan
75.00	784.75	4,380.00	(8.94)	0.00	0.00	(0.40)
0.00	0.00	0.00	0.00	29.54	802.22	8.00
Life Ins	Long Term Disab	RETIREMENT	VISION 125plan			
(1.60)	(16.01)	(512.45)	(8.04)			
0.00	0.00	517.57	0.00			

Fiddelke Karalee FIDDKARA Check Seq: 1 1 Check Number: **Net Check: 559.93** E

	GROSS:	611.80	611.80	0.00	678.12	678.12	678.12	678.12	678.12	678.12		
678.12	EMPLOYEE:	0.00	0.00	0.00	(42.04)	(9.83)	(66.32)				0.00	0.00
	EMPLOYER:				42.04	9.83	66.98	0.00	0.00	0.00	0.00	0.00

Nurse	RETIREMENT
678.12	(66.32)
0.00	66.98

Fiddelke Wyton FIDDWYTO Check Seq: 1 1 Check Number: **Net Check: 815.46** E

	GROSS:	831.15	831.15	0.00	0.00	0.00	0.00	831.15	831.15	831.15		
831.15	EMPLOYEE:	0.00	(15.69)	0.00	0.00	0.00	0.00				0.00	0.00
	EMPLOYER:				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Student Employe
831.15
0.00

Gadeken Haley GADEHALE Check Seq: 1 1 Check Number: **Net Check: 2,961.57** E

	GROSS:	3,635.51	3,635.51	0.00	4,057.92	4,057.92	4,319.17	4,319.17	4,319.17	4,319.17		
4,319.17	EMPLOYEE:	(234.59)	(111.53)	0.00	(251.59)	(58.84)	(422.41)				(278.64)	0.00
	EMPLOYER:				251.59	58.84	426.64	0.00	0.00	0.00	2,299.62	0.00

Salary W/retire	Amer. Fid. 125	Dental 125plan	Dependent Life	Health 125plan	HSA	Life 125 Plan
4,319.17	(99.46)	(53.75)	(4.00)	0.00	(100.00)	0.00
0.00	0.00	29.54	0.00	1,908.57	353.51	8.00
Long Term Disab	RETIREMENT	VISION 125plan				
(13.39)	(422.41)	(8.04)				
0.00	426.64	0.00				

Gross		FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Geihsler Gage GEIHGAGE				Check Seq:	1	1 Check Number:			**Net Check:**		**325.65**	E
	GROSS:	326.99	326.99	0.00	0.00	0.00	0.00	326.99	326.99	326.99		
326.99	EMPLOYEE:	0.00	(1.34)	0.00	0.00	0.00	0.00				0.00	0.00
	EMPLOYER:				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Student Employe
326.99
0.00

Gross Marcia GROSMARC				Check Seq:	1	1 Check Number:			**Net Check:**		**2,183.26**	E
	GROSS:	2,664.63	2,664.63	0.00	2,958.74	2,958.74	3,007.30	3,007.30	3,007.30	3,007.30		
3,007.30	EMPLOYEE:	(130.63)	(63.86)	0.00	(183.44)	(42.90)	(294.11)				(109.10)	0.00
	EMPLOYER:				183.44	42.90	297.06	0.00	0.00	0.00	1,718.21	0.00

Custodial Elem	HOLIDAY	Sick	Vacation	AF Post Tax	Dental 125plan	Health 125plan
2,254.74	130.88	392.64	229.04	(51.75)	(32.46)	0.00
0.00	0.00	0.00	0.00	0.00	29.54	1,421.40

HSA	Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan
0.00	0.00	(8.79)	(294.11)	(16.10)
263.27	4.00	0.00	297.06	0.00

Habe James HABEJAME				Check Seq:	1	1 Check Number:			**Net Check:**		**4,250.75**	E
	GROSS:	5,246.77	5,246.77	0.00	5,862.74	5,862.74	6,298.25	6,298.25	6,298.25	6,298.25		
6,298.25	EMPLOYEE:	(341.95)	(180.28)	0.00	(363.49)	(85.01)	(615.97)				(460.80)	0.00
	EMPLOYER:				363.49	85.01	622.13	0.00	0.00	0.00	2,299.62	0.00

Hourly W/retire	Ext Duty W/ret	Salary W/retire	Amer. Fid. 125	Dental 125plan	Health 125plan	HSA
75.00	809.08	5,414.17	(59.90)	(53.75)	0.00	(292.32)
0.00	0.00	0.00	0.00	29.54	1,908.57	353.51

Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan
(2.00)	(6.00)	(19.29)	(615.97)	(27.54)
8.00	0.00	0.00	622.13	0.00

Hagge Kristi HAGGKRIS				Check Seq:	1	1 Check Number:			**Net Check:**		**2,088.94**	E
	GROSS:	2,662.25	2,662.25	0.00	2,952.36	2,952.36	2,966.40	2,966.40	2,966.40	2,966.40		
2,966.40	EMPLOYEE:	(240.14)	(92.52)	0.00	(183.05)	(42.81)	(290.11)				(28.83)	0.00
	EMPLOYER:				183.05	42.81	293.02	0.00	0.00	0.00	835.76	0.00

Custodial	HOLIDAY	Sick	Vacation	Dental 125plan	Health 125plan	Life 125 Plan
1,199.52	130.88	261.76	1,374.24	0.00	0.00	(6.00)
0.00	0.00	0.00	0.00	29.54	802.22	4.00

Life Ins	Long Term Disab	RETIREMENT	VISION 125plan
(6.00)	(8.79)	(290.11)	(8.04)
0.00	0.00	293.02	0.00

Havranek Paige HAVRPAIG				Check Seq:	1	1 Check Number:			**Net Check:**		**3,772.92**	E
	GROSS:	4,654.45	4,654.45	0.00	5,167.81	5,167.81	5,249.10	5,249.10	5,249.10	5,249.10		
5,249.10	EMPLOYEE:	(313.87)	(156.92)	0.00	(320.40)	(74.93)	(513.36)				(96.70)	0.00
	EMPLOYER:				320.40	74.93	518.50	0.00	0.00	0.00	2,299.62	0.00

Hourly W/retire	Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab
279.02	255.50	4,714.58	(53.75)	0.00	0.00	(15.41)
0.00	0.00	0.00	29.54	2,262.08	8.00	0.00

RETIREMENT	VISION 125plan
(513.36)	(27.54)
518.50	0.00

Huryta David HURYDAVI				Check Seq:	1	1 Check Number:			**Net Check:**		**4,171.54**	E
	GROSS:	5,186.59	5,186.59	0.00	5,777.47	5,777.47	6,041.67	6,041.67	6,041.67	6,041.67		
6,041.67	EMPLOYEE:	(400.00)	(144.35)	0.00	(358.20)	(83.77)	(590.88)				(292.93)	0.00
	EMPLOYER:				358.20	83.77	596.78	0.00	0.00	0.00	37.54	0.00

Salary W/retire	125/unreimb Med	Dental 125plan	Dependent Life	Life 125 Plan	Life Ins	Long Term Disab
6,041.67	(254.16)	0.00	(4.00)	(2.00)	(6.00)	(18.73)
0.00	0.00	29.54	0.00	8.00	0.00	0.00

RETIREMENT	VISION 125plan
(590.88)	(8.04)
596.78	0.00

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Huryta Karrie HURYKARR				Check Seq:	1	1	Check Number:			**Net Check:**	**3,328.93**	E
	GROSS:	3,771.15	3,771.15	0.00	4,184.64	4,184.64	4,227.92	4,227.92	4,227.92	4,227.92		
4,227.92	EMPLOYEE:	0.00	(108.98)	0.00	(259.45)	(60.68)	(413.49)				(56.39)	0.00
	EMPLOYER:				259.45	60.68	417.63	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT
91.25	4,136.67	(25.07)	0.00	(1.00)	(13.11)	(413.49)
0.00	0.00	29.54	2,262.08	8.00	0.00	417.63

VISION 125plan
(17.21)
0.00

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Jarvi Erin JARVERIN				Check Seq:	1	1	Check Number:			**Net Check:**	**3,867.84**	E
	GROSS:	5,075.84	5,075.84	0.00	5,632.42	5,632.42	5,690.96	5,690.96	5,690.96	5,690.96		
5,690.96	EMPLOYEE:	(515.60)	(223.95)	0.00	(349.21)	(81.67)	(556.58)				(96.11)	0.00
	EMPLOYER:				349.21	81.67	562.14	0.00	0.00	0.00	839.76	0.00

Ext Duty W/ret	Salary W/retire	AF Post Tax	Amer. Fid. 125	Dental 125plan	Health 125plan	Life 125 Plan
702.63	4,988.33	(19.93)	(50.50)	0.00	0.00	0.00
0.00	0.00	0.00	0.00	29.54	802.22	8.00

Long Term Disab	RETIREMENT	VISION 125plan
(17.64)	(556.58)	(8.04)
0.00	562.14	0.00

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Jarzynka Kelley JARZKELL				Check Seq:	1	1	Check Number:			**Net Check:**	**4,196.27**	E
	GROSS:	5,579.40	5,579.40	0.00	6,199.86	6,199.86	6,344.14	6,344.14	6,344.14	6,344.14		
6,344.14	EMPLOYEE:	(626.39)	(253.86)	0.00	(384.39)	(89.90)	(620.46)				(172.87)	0.00
	EMPLOYER:				384.39	89.90	626.66	0.00	0.00	0.00	1,521.67	0.00

Hourly W/retire	Ext Duty W/ret	Salary W/retire	125/unreimb Med	Dental 125plan	Dependent Life	Health 125plan
346.85	339.79	5,657.50	(100.00)	(25.07)	(4.00)	0.00
0.00	0.00	0.00	0.00	29.54	0.00	1,484.13

Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan
(2.00)	(6.00)	(18.59)	(620.46)	(17.21)
8.00	0.00	0.00	626.66	0.00

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Johnson Hanna JOHNHANN				Check Seq:	1	1	Check Number:			**Net Check:**	**640.93**	E
	GROSS:	643.06	643.06	0.00	0.00	0.00	0.00	643.06	643.06	643.06		
643.06	EMPLOYEE:	0.00	(2.13)	0.00	0.00	0.00	0.00				0.00	0.00
	EMPLOYER:				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Student Employe
643.06
0.00

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Lammers Justin LAMMJUST				Check Seq:	1	1	Check Number:			**Net Check:**	**2,768.77**	E
	GROSS:	3,112.78	3,112.78	0.00	3,453.24	3,453.24	3,481.18	3,481.18	3,481.18	3,481.18		
3,481.18	EMPLOYEE:	0.00	(67.45)	0.00	(214.10)	(50.07)	(340.46)				(40.33)	0.00
	EMPLOYER:				214.10	50.07	343.86	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Life Ins	Long Term Disab
317.85	3,163.33	0.00	0.00	(0.40)	(1.60)	(10.79)
0.00	0.00	29.54	2,262.08	8.00	0.00	0.00

RETIREMENT	VISION 125plan
(340.46)	(27.54)
343.86	0.00

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Lewandowski Donna LEWADONN				Check Seq:	1	1	Check Number:			**Net Check:**	**69.26**	E
	GROSS:	75.00	75.00	0.00	75.00	75.00	0.00	75.00	75.00	75.00		
75.00	EMPLOYEE:	0.00	0.00	0.00	(4.65)	(1.09)	0.00				0.00	0.00
	EMPLOYER:				4.65	1.09	0.00	0.00	0.00	0.00	0.00	0.00

Hourly W/o Retire
75.00
0.00

	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Lewandowski Katherine LEWAKATH				Check Seq:	1	1	Check Number:			**Net Check:**	**3,476.47**	E
	GROSS:	4,576.94	4,576.94	0.00	5,077.89	5,077.89	5,122.17	5,122.17	5,122.17	5,122.17		
5,122.17	EMPLOYEE:	(484.68)	(205.45)	0.00	(314.83)	(73.63)	(500.95)				(66.16)	0.00
	EMPLOYER:				314.83	73.63	505.96	0.00	0.00	0.00	1,521.67	0.00

Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Ext Duty W/ret	Salary W/retire		Dental 125plan		Health 125plan		HSA		Life 125 Plan		Life Ins
255.50	4,866.67		(25.07)		0.00		0.00		(2.00)		(6.00)
0.00	0.00		29.54		1,252.20		231.93		8.00		0.00
Long Term Disab	RETIREMENT		VISION 125plan								
(15.88)	(500.95)		(17.21)								
0.00	505.96		0.00								

Lutz Brittney LUTZBRIT Check Seq: 1 1 Check Number: **Net Check: 44.03** E

	GROSS:	48.11	48.11	0.00	53.33	53.33	53.33	53.33	53.33	53.33		
53.33	EMPLOYEE:	0.00	0.00	0.00	(3.31)	(0.77)	(5.22)				0.00	0.00
	EMPLOYER:				3.31	0.77	5.27	0.00	0.00	0.00	0.00	0.00

Para	RETIREMENT
53.33	(5.22)
0.00	5.27

Maulsby Julie MAULJULI Check Seq: 1 1 Check Number: **Net Check: 3,347.80** E

	GROSS:	4,089.48	4,089.48	0.00	4,571.39	4,571.39	4,927.50	4,927.50	4,927.50	4,927.50		
4,927.50	EMPLOYEE:	(246.07)	(124.61)	0.00	(283.43)	(66.29)	(481.91)				(377.39)	0.00
	EMPLOYER:				283.43	66.29	486.73	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	HSA	Life 125 Plan	Life Ins
60.83	4,866.67	(53.75)	0.00	(292.32)	(2.00)	(6.00)
0.00	0.00	29.54	1,908.57	353.51	8.00	0.00
Long Term Disab	RETIREMENT	VISION 125plan				
(15.28)	(481.91)	(8.04)				
0.00	486.73	0.00				

Maulsby Noah MAULNOAH Check Seq: 1 1 Check Number: **Net Check: 6,690.65** E

	GROSS:	8,552.79	8,552.79	0.00	9,383.16	9,383.16	8,490.54	9,383.16	9,383.16	9,383.16		
9,383.16	EMPLOYEE:	(738.67)	(379.36)	0.00	(581.76)	(136.06)	(830.37)				(26.29)	0.00
	EMPLOYER:				581.76	136.06	838.68	0.00	0.00	0.00	8.00	0.00

Hourly W/retire	Cash in lieu w/	Ext Duty W/o Re	Ext Duty W/ret	Salary W/retire	Dependent Life	Life 125 Plan
75.00	831.76	60.86	915.54	7,500.00	(4.00)	0.00
0.00	0.00	0.00	0.00	0.00	0.00	8.00
Long Term Disab	RETIREMENT					
(22.29)	(830.37)					
0.00	838.68					

May Alec MAYALEC Check Seq: 1 1 Check Number: **Net Check: 2,559.22** E

	GROSS:	3,163.36	3,163.36	0.00	3,508.43	3,508.43	3,528.33	3,528.33	3,528.33	3,528.33		
3,528.33	EMPLOYEE:	(214.27)	(121.48)	0.00	(217.52)	(50.87)	(345.07)				(19.90)	0.00
	EMPLOYER:				217.52	50.87	348.52	0.00	0.00	0.00	839.76	0.00

Ext Duty W/ret	Salary W/retire	Amer. Fid. 125	Dental 125plan	Health 125plan	HSA	Life 125 Plan
365.00	3,163.33	(19.90)	0.00	0.00	0.00	0.00
0.00	0.00	0.00	29.54	676.84	125.38	8.00
RETIREMENT						
(345.07)						
348.52						

McGuigan Julie MCGUJULI Check Seq: 1 1 Check Number: **Net Check: 1,947.71** E

	GROSS:	2,484.78	2,484.78	0.00	2,754.78	2,754.78	2,760.78	2,760.78	2,760.78	2,760.78		
2,760.78	EMPLOYEE:	(228.84)	(82.28)	0.00	(170.80)	(39.94)	(270.00)				(21.21)	0.00
	EMPLOYER:				170.80	39.94	272.70	0.00	0.00	0.00	835.76	0.00

Activity Driving	Custodial	HOLIDAY	Sick	Vacation	Dental 125plan	Health 125plan
26.18	1,564.68	155.44	155.44	859.04	0.00	0.00
0.00	0.00	0.00	0.00	0.00	29.54	676.84
HSA	Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT		
0.00	(6.00)	(6.00)	(9.21)	(270.00)		
125.38	4.00	0.00	0.00	272.70		

Mingus Adam MINGADA Check Seq: 1 1 Check Number: **Net Check: 2,468.75** E

	GROSS:	3,246.53	3,246.53	0.00	3,683.22	3,683.22	4,465.16	4,465.16	4,465.16	4,465.16		
4,465.16	EMPLOYEE:	(310.25)	(126.42)	0.00	(228.36)	(53.41)	(436.69)				(841.28)	0.00
	EMPLOYER:				228.36	53.41	441.06	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	125/dependent C	AF Post Tax	Dental 125plan	Health 125plan	HSA
936.83	3,528.33	(416.66)	(39.50)	(53.75)	0.00	(292.32)
0.00	0.00	0.00	0.00	29.54	1,908.57	353.51

Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Life 125 Plan	Life Ins		Long Term Disab		RETIREMENT		VISION 125plan				
(2.00)	(6.00)		(13.84)		(436.69)		(17.21)				
8.00	0.00		0.00		441.06		0.00				

Mingus Caley MINGCALE Check Seq: 1 1 Check Number: **Net Check: 3,685.64** E

	GROSS:	4,578.79	4,578.79	0.00	5,084.50	5,084.50	5,170.83	5,170.83	5,170.83	5,170.83	
5,170.83	EMPLOYEE:	(304.79)	(152.56)	0.00	(315.24)	(73.73)	(505.71)			(133.16)	0.00
	EMPLOYER:				315.24	73.73	510.76	0.00	0.00	0.00	2,299.62	0.00

Salary W/retire	AF Post Tax	Amer. Fid. 125	Dental 125plan	Dependent Life	Health 125plan	HSA
5,170.83	(26.80)	(24.54)	(53.75)	(4.00)	0.00	0.00
0.00	0.00	0.00	29.54	0.00	1,908.57	353.51
Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan			
0.00	(16.03)	(505.71)	(8.04)			
8.00	0.00	510.76	0.00			

Musil Kinsley MUSIKINS Check Seq: 1 1 Check Number: **Net Check: 2,561.51** E

	GROSS:	3,325.77	3,325.77	0.00	3,727.36	3,727.36	4,106.25	4,106.25	4,106.25	4,106.25	
4,106.25	EMPLOYEE:	(233.76)	(109.17)	0.00	(231.10)	(54.05)	(401.59)			(515.07)	0.00
	EMPLOYER:				231.10	54.05	405.61	0.00	0.00	0.00	2,299.62	0.00

Salary W/retire	125/unreimb Med	AF Post Tax	Amer. Fid. 125	Dental 125plan	Dependent Life	Health 125plan
4,106.25	(200.00)	(117.85)	(97.20)	(53.75)	(4.00)	0.00
0.00	0.00	0.00	0.00	29.54	0.00	2,262.08
Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan		
(0.40)	(1.60)	(12.73)	(401.59)	(27.54)		
8.00	0.00	0.00	405.61	0.00		

Nelson Sherry NELSSHER Check Seq: 1 1 Check Number: **Net Check: 3,484.98** E

	GROSS:	4,583.24	4,583.24	0.00	5,117.80	5,117.80	5,465.87	5,465.87	5,465.87	5,465.87	
5,465.87	EMPLOYEE:	(262.32)	(141.99)	0.00	(317.30)	(74.21)	(534.56)			(650.51)	0.00
	EMPLOYER:				317.30	74.21	539.91	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	AF Post Tax	Dental 125plan	Dependent Life	Health 125plan	HSA
295.04	5,170.83	(279.50)	(53.75)	(4.00)	0.00	(292.32)
0.00	0.00	0.00	29.54	0.00	1,908.57	353.51
Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT			
(2.00)	(2.00)	(16.94)	(534.56)			
8.00	0.00	0.00	539.91			

Nozicka Melodie NOZIMELO Check Seq: 1 1 Check Number: **Net Check: 2,540.45** E

	GROSS:	3,338.47	3,338.47	0.00	3,734.44	3,734.44	4,048.75	4,048.75	4,048.75	4,048.75	
4,048.75	EMPLOYEE:	(298.95)	(96.95)	0.00	(231.54)	(54.15)	(395.97)			(430.74)	0.00
	EMPLOYER:				231.54	54.15	399.93	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	AF Post Tax	Amer. Fid. 125	Dental 125plan	Dependent Life	Health 125plan
125.00	3,923.75	(99.88)	(233.02)	(53.75)	(4.00)	0.00
0.00	0.00	0.00	0.00	29.54	0.00	2,262.08
Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan			
0.00	(12.55)	(395.97)	(27.54)			
8.00	0.00	399.93	0.00			

Osburn Allan OSBUALLA Check Seq: 1 1 Check Number: **Net Check: 2,933.54** E

	GROSS:	3,589.23	3,589.23	0.00	3,997.96	3,997.96	4,179.25	4,179.25	4,179.25	4,179.25	
4,179.25	EMPLOYEE:	(190.59)	(159.26)	0.00	(247.87)	(57.97)	(408.73)			(181.29)	0.00
	EMPLOYER:				247.87	57.97	412.82	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	125/unreimb Med	Dental 125plan	Health 125plan	Life 125 Plan	RETIREMENT
316.33	3,862.92	(100.00)	(53.75)	0.00	0.00	(408.73)
0.00	0.00	0.00	29.54	2,262.08	8.00	412.82
VISION 125plan						
(27.54)						
0.00						

Palser Lenay PALSLENA Check Seq: 1 1 Check Number: **Net Check: 1,548.41** E

	GROSS:	1,686.43	1,686.43	0.00	1,686.43	1,686.43	0.00	1,686.43	1,686.43	1,686.43	
1,686.43	EMPLOYEE:	0.00	(9.01)	0.00	(104.56)	(24.45)	0.00			0.00	0.00
	EMPLOYER:				104.56	24.45	0.00	0.00	0.00	0.00	0.00	0.00

Activity Drivin	Reg Bus Route
38.00	1,648.43
0.00	0.00

Gross		FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Pritchard Jenna PRITJENN				Check Seq:	1	1	Check Number:			**Net Check:**	**2,743.08**	E
	GROSS:	3,208.02	3,208.02	0.00	3,591.76	3,591.76	3,923.75	3,923.75	3,923.75	3,923.75		
3,923.75	EMPLOYEE:	(77.47)	(90.54)	0.00	(222.69)	(52.08)	(383.74)				(354.15)	0.00
	EMPLOYER:				222.69	52.08	387.58	0.00	0.00	0.00	2,299.62	0.00

Salary W/retire	125/unreimb Med	AF Post Tax	Amer. Fid. 125	Dental 125plan	Dependent Life	Health 125plan
3,923.75	(150.00)	(6.00)	(100.70)	(53.75)	(4.00)	0.00
0.00	0.00	0.00	0.00	29.54	0.00	2,262.08
Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan			
0.00	(12.16)	(383.74)	(27.54)			
8.00	0.00	387.58	0.00			

Psota Gary PSOTGARY				Check Seq:	1	1	Check Number:			**Net Check:**	**1,344.46**	E
	GROSS:	1,648.43	1,648.43	0.00	1,648.43	1,648.43	0.00	1,648.43	1,648.43	1,648.43		
1,648.43	EMPLOYEE:	(149.01)	(28.86)	0.00	(102.20)	(23.90)	0.00				0.00	0.00
	EMPLOYER:				102.20	23.90	0.00	0.00	0.00	0.00	0.00	0.00

Reg Bus Route
1,648.43
0.00

Rager Lacey RAGELACE				Check Seq:	1	1	Check Number:			**Net Check:**	**1,787.88**	E
	GROSS:	1,992.91	1,992.91	0.00	2,223.21	2,223.21	2,354.84	2,354.84	2,354.84	2,354.84		
2,354.84	EMPLOYEE:	0.00	(13.94)	0.00	(137.84)	(32.24)	(230.30)				(152.64)	0.00
	EMPLOYER:				137.84	32.24	232.61	0.00	0.00	0.00	2,295.62	0.00

Clerical	HOLIDAY	Personal	Amer. Fid. 125	Dental 125plan	Dependent Life	Health 125plan
1,561.88	198.24	594.72	(71.88)	(53.75)	(4.00)	0.00
0.00	0.00	0.00	0.00	29.54	0.00	1,908.57
HSA	Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT		
0.00	(6.00)	(6.00)	(11.01)	(230.30)		
353.51	4.00	0.00	0.00	232.61		

Rasmussen Sonya RASMSONY				Check Seq:	1	1	Check Number:			**Net Check:**	**3,980.52**	E
	GROSS:	5,026.09	5,026.09	0.00	5,582.37	5,582.37	5,687.92	5,687.92	5,687.92	5,687.92		
5,687.92	EMPLOYEE:	(401.46)	(189.43)	0.00	(346.11)	(80.94)	(556.28)				(133.18)	0.00
	EMPLOYER:				346.11	80.94	561.84	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	Amer. Fid. 125	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan
30.42	5,657.50	(49.80)	(53.75)	(4.00)	0.00	(2.00)
0.00	0.00	0.00	29.54	0.00	2,262.08	8.00
Life Ins	Long Term Disab	RETIREMENT				
(6.00)	(17.63)	(556.28)				
0.00	0.00	561.84				

Reisbeck Gavin REISGAVI				Check Seq:	1	1	Check Number:			**Net Check:**	**717.04**	E
	GROSS:	729.45	729.45	0.00	0.00	0.00	0.00	729.45	729.45	729.45		
729.45	EMPLOYEE:	0.00	(12.41)	0.00	0.00	0.00	0.00				0.00	0.00
	EMPLOYER:				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Student Employe
729.45
0.00

Reisbeck Kristina REISKRIS				Check Seq:	1	1	Check Number:			**Net Check:**	**143.01**	E
	GROSS:	156.26	156.26	0.00	173.20	173.20	173.20	173.20	173.20	173.20		
173.20	EMPLOYEE:	0.00	0.00	0.00	(10.74)	(2.51)	(16.94)				0.00	0.00
	EMPLOYER:				10.74	2.51	17.11	0.00	0.00	0.00	0.00	0.00

Para	Sub Bus with Re	RETIREMENT
83.20	90.00	(16.94)
0.00	0.00	17.11

Riens Michelle RIENMICH				Check Seq:	1	1	Check Number:			**Net Check:**	**2,996.96**	E
	GROSS:	3,825.80	3,825.80	0.00	4,248.21	4,248.21	4,319.17	4,319.17	4,319.17	4,319.17		
4,319.17	EMPLOYEE:	(336.76)	(149.70)	0.00	(263.39)	(61.60)	(422.41)				(88.35)	0.00
	EMPLOYER:				263.39	61.60	426.64	0.00	0.00	0.00	2,299.62	0.00

Salary W/retire	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT
4,319.17	(53.75)	(4.00)	0.00	0.00	(13.39)	(422.41)
0.00	29.54	0.00	2,262.08	8.00	0.00	426.64

Gross		FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
VISION 125plan												
(17.21)												
0.00												

Rodriguez Krista RODRKRIS Check Seq: 1 1 Check Number: **Net Check: 822.96** E

	GROSS:	899.20	899.20	0.00	996.67	996.67	996.67	996.67	996.67	996.67		
996.67	EMPLOYEE:	0.00	0.00	0.00	(61.79)	(14.45)	(97.47)				0.00	0.00
	EMPLOYER:				61.79	14.45	98.45	0.00	0.00	0.00	0.00	0.00

Custodial	Sub Bus with Re	RETIREMENT
266.83	729.84	(97.47)
0.00	0.00	98.45

Rossman Trey ROSSTREY Check Seq: 1 1 Check Number: **Net Check: 3,289.57** E

	GROSS:	4,209.39	4,209.39	0.00	4,673.94	4,673.94	4,750.04	4,750.04	4,750.04	4,750.04		
4,750.04	EMPLOYEE:	(389.79)	(172.48)	0.00	(289.78)	(67.77)	(464.55)				(76.10)	0.00
	EMPLOYER:				289.78	67.77	469.20	0.00	0.00	0.00	839.76	0.00

Hourly W/retire	Ext Duty W/ret	Salary W/retire	Amer. Fid. 125	Dental 125plan	Health 125plan	HSA
75.00	1,146.71	3,528.33	(26.10)	0.00	0.00	(50.00)
0.00	0.00	0.00	0.00	29.54	676.84	125.38

Life 125 Plan	RETIREMENT
0.00	(464.55)
8.00	469.20

Schirmer Anthony SCHIANTH Check Seq: 1 1 Check Number: **Net Check: 3,871.17** E

	GROSS:	5,818.82	5,818.82	0.00	6,455.42	6,455.42	6,509.17	6,509.17	6,509.17	6,509.17		
6,509.17	EMPLOYEE:	(646.59)	(261.52)	0.00	(400.24)	(93.60)	(636.60)				(599.45)	0.00
	EMPLOYER:				400.24	93.60	642.96	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	Dental 125plan	Dependent Life	Health 125plan	Horace Mann Veh	Life 125 Plan
1,277.50	5,231.67	(53.75)	(4.00)	0.00	(521.52)	0.00
0.00	0.00	29.54	0.00	2,262.08	0.00	8.00

Long Term Disab	RETIREMENT
(20.18)	(636.60)
0.00	642.96

Schroeder Kenneth SCHRKENN Check Seq: 1 1 Check Number: **Net Check: 8,586.49** E

	GROSS:	11,014.49	11,014.49	0.00	12,204.39	12,204.39	12,166.67	12,204.39	12,204.39	12,204.39		
12,204.39	EMPLOYEE:	(896.69)	(540.96)	0.00	(756.67)	(176.96)	(1,189.90)				(56.72)	0.00
	EMPLOYER:				756.67	176.96	1,201.80	0.00	0.00	0.00	2,355.37	0.00

Salary W/o Reti	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Life Ins	Long Term Disab
37.72	12,166.67	0.00	0.00	0.00	(19.00)	(37.72)
0.00	0.00	83.29	2,262.08	10.00	0.00	0.00

RETIREMENT
(1,189.90)
1,201.80

Schuller Jessica SCHUJESS Check Seq: 1 1 Check Number: **Net Check: 75.31** E

	GROSS:	82.28	82.28	0.00	91.20	91.20	91.20	91.20	91.20	91.20		
91.20	EMPLOYEE:	0.00	0.00	0.00	(5.65)	(1.32)	(8.92)				0.00	0.00
	EMPLOYER:				5.65	1.32	9.01	0.00	0.00	0.00	0.00	0.00

Para	RETIREMENT
91.20	(8.92)
0.00	9.01

Sheets Kirby SHEEKIRB Check Seq: 1 1 Check Number: **Net Check: 2,491.19** E

	GROSS:	3,202.66	3,202.66	0.00	3,550.71	3,550.71	3,558.75	3,558.75	3,558.75	3,558.75		
3,558.75	EMPLOYEE:	(304.99)	(123.82)	0.00	(220.14)	(51.49)	(348.05)				(19.07)	0.00
	EMPLOYER:				220.14	51.49	351.53	0.00	0.00	0.00	839.76	0.00

Salary W/retire	Dental 125plan	Health 125plan	HSA	Life 125 Plan	Long Term Disab	RETIREMENT
3,558.75	0.00	0.00	0.00	0.00	(11.03)	(348.05)
0.00	29.54	676.84	125.38	8.00	0.00	351.53

VISION 125plan
(8.04)
0.00

Gross		FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Spaulding Sharon SPAUSHAR				Check Seq:	1	1	Check Number:			**Net Check:**	**4,197.60**	E
	GROSS:	5,724.13	5,724.13	0.00	6,363.41	6,363.41	6,536.62	6,536.62	6,536.62	6,536.62		
6,536.62	EMPLOYEE:	(737.06)	(273.59)	0.00	(394.53)	(92.27)	(639.28)				(202.29)	0.00
	EMPLOYER:				394.53	92.27	645.67	0.00	0.00	0.00	2,295.62	0.00

Clerical	HOLIDAY	Sick	Vacation	Dental 125plan	Dependent Life	Health 125plan
5,329.62	284.00	568.00	355.00	0.00	(4.00)	0.00
0.00	0.00	0.00	0.00	29.54	0.00	1,908.57

HSA	Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan
(150.00)	(6.00)	(6.00)	(19.08)	(639.28)	(17.21)
353.51	4.00	0.00	0.00	645.67	0.00

Steele Abigail STEEABIG				Check Seq:	1	1	Check Number:			**Net Check:**	**3,248.42**	E
	GROSS:	4,141.73	4,141.73	0.00	4,654.28	4,654.28	5,240.79	5,240.79	5,240.79	5,240.79		
5,240.79	EMPLOYEE:	(295.34)	(138.16)	0.00	(288.57)	(67.49)	(512.55)				(690.26)	0.00
	EMPLOYER:				288.57	67.49	517.67	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	125/dependent C	125/unreimb Med	AF Post Tax	Dental 125plan	Dependent Life
617.46	4,623.33	(416.66)	(100.00)	(83.50)	(53.75)	(4.00)
0.00	0.00	0.00	0.00	0.00	29.54	0.00

Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan
0.00	0.00	(16.25)	(512.55)	(16.10)
2,262.08	8.00	0.00	517.67	0.00

Treffer Makenna TREFMAKE				Check Seq:	1	1	Check Number:			**Net Check:**	**1,158.21**	E
	GROSS:	1,168.47	1,168.47	0.00	0.00	0.00	0.00	1,168.47	1,168.47	1,168.47		
1,168.47	EMPLOYEE:	0.00	(10.26)	0.00	0.00	0.00	0.00				0.00	0.00
	EMPLOYER:				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Student Employe
1,168.47
0.00

VanWinkle Todd VANWTODD				Check Seq:	1	1	Check Number:			**Net Check:**	**3,567.84**	E
	GROSS:	4,377.79	4,377.79	0.00	4,853.00	4,853.00	4,859.00	4,859.00	4,859.00	4,859.00		
4,859.00	EMPLOYEE:	(280.67)	(140.96)	0.00	(300.89)	(70.37)	(475.21)				(23.06)	0.00
	EMPLOYER:				300.89	70.37	479.96	0.00	0.00	0.00	4.00	0.00

Salary W/retire	Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT
4,859.00	(6.00)	(2.00)	(15.06)	(475.21)
0.00	4.00	0.00	0.00	479.96

Vetter Alekay VETTALEK				Check Seq:	1	1	Check Number:			**Net Check:**	**512.99**	E
	GROSS:	518.67	518.67	0.00	0.00	0.00	0.00	518.67	518.67	518.67		
518.67	EMPLOYEE:	0.00	(5.68)	0.00	0.00	0.00	0.00				0.00	0.00
	EMPLOYER:				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Student Employe
518.67
0.00

Wiarda Kayla WIARKAYL				Check Seq:	1	1	Check Number:			**Net Check:**	**2,664.11**	E
	GROSS:	3,458.72	3,458.72	0.00	3,842.46	3,842.46	3,923.75	3,923.75	3,923.75	3,923.75		
3,923.75	EMPLOYEE:	(213.38)	(102.85)	0.00	(238.23)	(55.72)	(383.74)				(265.72)	0.00
	EMPLOYER:				238.23	55.72	387.58	0.00	0.00	0.00	2,299.62	0.00

Salary W/retire	AF Post Tax	Dental 125plan	Dependent Life	Health 125plan	Horace Mann Veh	Life 125 Plan
3,923.75	(56.30)	(53.75)	(4.00)	0.00	(111.97)	0.00
0.00	0.00	29.54	0.00	2,262.08	0.00	8.00

Long Term Disab	RETIREMENT	VISION 125plan
(12.16)	(383.74)	(27.54)
0.00	387.58	0.00

Wick Korina WICKKORI				Check Seq:	1	1	Check Number:			**Net Check:**	**4,147.13**	E
	GROSS:	4,963.12	4,963.12	0.00	5,537.25	5,537.25	5,870.42	5,870.42	5,870.42	5,870.42		
5,870.42	EMPLOYEE:	(221.91)	(142.28)	0.00	(343.31)	(80.29)	(574.13)				(361.37)	0.00
	EMPLOYER:				343.31	80.29	579.87	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	Dental 125plan	Dependent Life	Health 125plan	HSA	Life 125 Plan
212.92	5,657.50	(25.07)	(4.00)	0.00	(278.56)	(2.00)
0.00	0.00	29.54	0.00	1,908.57	353.51	8.00

Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Life Ins	Long Term Disab		RETIREMENT		VISION 125plan						
(6.00)	(18.20)		(574.13)		(27.54)						
0.00	0.00		579.87		0.00						

Wilke Cynthia WILKCYNT Check Seq: 1 1 Check Number: **Net Check: 5,213.45** E

	GROSS:	7,321.48	7,321.48	0.00	8,141.32	8,141.32	8,382.79	8,382.79	8,382.79	8,382.79		
8,382.79	EMPLOYEE:	(1,088.48)	(370.77)	0.00	(504.76)	(118.05)	(819.84)				(267.44)	0.00
	EMPLOYER:				504.76	118.05	828.04	0.00	0.00	0.00	1,722.21	0.00

Hourly W/retire	Salary W/retire	125/unreimb Med	AF Post Tax	Amer. Fid. 125	Dental 125plan	Dependent Life
2,877.37	5,505.42	(166.67)	(4.90)	(58.70)	0.00	(4.00)
0.00	0.00	0.00	0.00	0.00	29.54	0.00
Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan		
0.00	0.00	(17.07)	(819.84)	(16.10)		
1,684.67	8.00	0.00	828.04	0.00		

Wolf Andrea WOLFANDR Check Seq: 1 1 Check Number: **Net Check: 3,489.74** E

	GROSS:	4,172.31	4,172.31	0.00	4,630.42	4,630.42	4,684.17	4,684.17	4,684.17	4,684.17		
4,684.17	EMPLOYEE:	(173.90)	(139.92)	0.00	(287.09)	(67.14)	(458.11)				(68.27)	0.00
	EMPLOYER:				287.09	67.14	462.69	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT
212.92	4,471.25	(53.75)	0.00	0.00	(14.52)	(458.11)
0.00	0.00	29.54	2,262.08	8.00	0.00	462.69

Yendra Alison YENDALIS Check Seq: 1 1 Check Number: **Net Check: 3,718.43** E

	GROSS:	4,816.75	4,816.75	0.00	5,358.99	5,358.99	5,544.34	5,544.34	5,544.34	5,544.34		
5,544.34	EMPLOYEE:	(458.60)	(208.56)	0.00	(332.26)	(77.71)	(542.24)				(206.54)	0.00
	EMPLOYER:				332.26	77.71	547.66	0.00	0.00	0.00	2,299.62	0.00

Ext Duty W/ret	Salary W/retire	Amer. Fid. 125	Dental 125plan	Dependent Life	Health 125plan	HSA
358.92	5,185.42	(81.60)	(53.75)	(4.00)	0.00	(50.00)
0.00	0.00	0.00	29.54	0.00	1,908.57	353.51
Life 125 Plan	Long Term Disab	RETIREMENT				
0.00	(17.19)	(542.24)				
8.00	0.00	547.66				

Zinnel Teresa ZINNTERE Check Seq: 1 1 Check Number: **Net Check: 3,572.75** E

	GROSS:	4,619.31	4,619.31	0.00	5,933.19	5,933.19	5,231.67	6,033.89	6,033.89	6,033.89		
6,033.89	EMPLOYEE:	(309.65)	(154.89)	0.00	(367.86)	(86.03)	(511.66)				(1,031.05)	0.00
	EMPLOYER:				367.86	86.03	516.77	0.00	0.00	0.00	37.54	0.00

Cash in lieu w/	Salary W/retire	AF Post Tax	Amer. Fid. 125	Ann Farm Bureau	Dental 125plan	Dependent Life
802.22	5,231.67	(99.42)	(58.20)	(802.22)	(32.46)	(4.00)
0.00	0.00	0.00	0.00	0.00	29.54	0.00
Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan		
(2.00)	(6.00)	(18.71)	(511.66)	(8.04)		
8.00	0.00	0.00	516.77	0.00		

Zinnell Shelbi ZINNSHEL Check Seq: 1 1 Check Number: **Net Check: 2,045.48** E

	GROSS:	2,304.92	2,304.92	0.00	2,636.26	2,636.26	3,387.92	3,387.92	3,387.92	3,387.92		
3,387.92	EMPLOYEE:	0.00	(37.93)	0.00	(163.45)	(38.23)	(331.34)				(771.49)	0.00
	EMPLOYER:				163.45	38.23	334.65	0.00	0.00	0.00	1,307.86	0.00

Clerical	HOLIDAY	Personal	Ext Duty W/ret	Salary W/retire	125/unreimb Med	AF Post Tax
540.11	62.44	312.20	337.92	2,135.25	(254.16)	(8.94)
0.00	0.00	0.00	0.00	0.00	0.00	0.00
Amer. Fid. 125	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan
(34.60)	(34.64)	(412.16)	0.00	(10.89)	(331.34)	(16.10)
0.00	27.36	1,272.50	8.00	0.00	334.65	0.00

Subtotal: Female: 51 Male: 24 Total: 75

Gross		FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK

Checking Account ID: 06
Check Date: 07/19/2024

Anderson Jessica ANDEJESS Check Seq: 1 1 Check Number: **Net Check:** **2,294.87** E

	GROSS:	2,599.87	2,599.87	0.00	2,885.12	2,885.12	2,916.66	2,916.66	2,916.66	2,916.66		
2,916.66	EMPLOYEE:	(16.65)	(60.68)	0.00	(178.88)	(41.83)	(285.25)				(38.50)	0.00
	EMPLOYER:				178.88	41.83	288.10	0.00	0.00	0.00	2,349.37	0.00

Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT
2,916.66	0.00	0.00	(4.00)	(0.50)	(6.46)	(285.25)
0.00	83.29	2,262.08	4.00	0.00	0.00	288.10

VISION 125plan
(27.54)
0.00

Subtotal: Female: 1 Male: 0 Total: 1

Check Date: 07/19/2024 **Batch Description: July 19th, 2024 Payroll**
Processing Month: 07/2024 **Status: Calculated Successfully**
Checking Account ID: 01

	PIK/Gross	Amount	Expense/ Employer	Adjustment Amount	Check Total	Payee ID	Payee Name	
ADD								
1HRL1 Hourly W/retire			11,052.24					
1HRL2 Hourly W/o Retire			75.00					
1STUD Student Employee			5,183.76					
ACTIVDRNR Activity Driving w/o retirement			38.00					
ACTIVITYDR Activity Driving			26.18					
CLERICAL Clerical			12,157.90					
CUST Custodial			5,302.33					
CUSTEL Custodial Elem			3,972.95					
HOL HOLIDAY			1,442.36					
NURSE Nurse			678.12					
PARA Para			227.73					
PERSONAL Personal			1,026.92					
SICK Sick			1,858.32					
SUBBUSWRET Sub Bus with Retirement			819.84					
VACA Vacation			3,578.52					
			47,440.17					
CONTRACT								
1CSH2 Cash in lieu w/o ret			4,727.82					
1EXT1 Ext Duty W/ret			13,375.16					
1EXT2 Ext Duty W/o Ret			60.86					
1SAL1 Salary W/retire			240,449.73					
1SAL2 Salary W/o Retire			37.72					
BUSROUTE Reg Bus Route			3,296.86					
BUSROUTER Reg Bus Route w ret			3,296.86					
			265,245.01					
DEDUCTION								
125DC 125/dependent C		1,249.98			1,249.98	AFFLEX	American Fidelity Assurance Company	A
125UM 125/unreimb Med		2,370.81			2,370.81	AFFLEX	American Fidelity Assurance Company	A
AF125 Amer. Fid. 125		1,476.00			1,476.00	AFPRODUCT	American Fidelity Assurance	
AMFIDPOST AF Post Tax		1,215.16			1,215.16	AFPRODUCT	American Fidelity Assurance	
DENTAL Dental 125plan		1,742.92	1,641.28		3,384.20	BLUECR02	Blue Cross/Blue Shield Of Ne	
DENTALSUMM Dental 125plan				460.81	460.81	BLUECR02	Blue Cross/Blue Shield Of Ne	
DEPLIF Dependent Life		128.00			128.00	MADISON	Madison National Life Ins Co	
DEPLIFSUMM Dependent Life				8.00	8.00	MADISON	Madison National Life Ins Co	
FARBU Ann Farm Bureau		802.22			802.22	FARMBURE	Farm Bureau Financial Service	
HEALTH Health 125plan		2,019.98	87,072.26		89,092.24	BLUECR02	Blue Cross/Blue Shield Of Ne	
HEALTHSUMM Health Summer				5,916.40	5,916.40	BLUECR02	Blue Cross/Blue Shield Of Ne	
HMVEH Horace Mann Veh		633.49			633.49	HMVEH	HORACE MANN INSURANCE COMPANY	
HRMN Ann Horace Mann		25.00			25.00	HORAMANN	HORACE MANN INS CO	
HSAAMFID HSA		2,315.16	5,596.15		7,911.31	HSAAMFIDEL	First Fidelity Bank-OKC, OK	D
LIFE Life 125 Plan		68.60	420.00		488.60	MADISON	Madison National Life Ins Co	
LIFE125SUM Life 125 Plan				111.60	111.60	MADISON	Madison National Life Ins Co	
LTDN Long Term Disab		811.95			811.95	MADINATI	MADISON NATIONAL LIFE	
LTDSUMMER Long Term Disab				56.14	56.14	MADINATI	MADISON NATIONAL LIFE	
MADSN Life Ins		133.40			133.40	MADISON	Madison National Life Ins Co	
PACLIFE TSA PACIFIC LIF		400.00			400.00	PACLIFE	Pacific Life Insurance Co	
SEC2 Ann Sec Benefit		50.00			50.00	SECUBE02	Security Benefit Life Ins Co	
VIS125 VISION 125plan		702.59			702.59	VSP	Vision Service Plan (CT)	
		16,145.26	94,729.69	6,552.95	117,427.90			
RET DEDUCTION								
RET RETIREMENT	299,265.16	29,268.13	29,560.82		58,828.95	NEBRRETI	NE Public Employees Retirement Systems	A

	PIK/Gross	Amount	Expense/ Employer	Adjustment Amount	Check Total	Payee ID	Payee Name	
Checking Account ID: 01								
		29,268.13	29,560.82	0.00	58,828.95			
TAX								
FIT FIT	270,193.79	20,954.40			20,954.40	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	312,685.18							
MEDICARE MEDICARE	295,555.38	4,285.56	4,285.56		8,571.12	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	270,193.79	9,923.05			9,923.05	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	295,555.38	18,324.44	18,324.44		36,648.88	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	312,685.18							
WCNE WORK COMP NE	312,685.18							
		53,487.45	22,610.00	0.00	76,097.45			

Net Pay:	213,784.34
Cash Total:	466,138.64

Non - FIT Taxable Deductions	42,491.39
Non - SIT Taxable Deductions	42,491.39
Non - SOC SEC Taxable Deductions	11,946.04
Non - MEDICARE Taxable Deductions	11,946.04
Direct Deposits	221,695.65
Automatic Payments	138,547.19
Adds + Contracts + Deduction Adds	312,685.18

	PIK/Gross	Amount	Expense/ Employer	Adjustment Amount	Check Total	Payee ID	Payee Name	
Checking Account ID: 06								
CONTRACT								
1SAL1 Salary W/retire			2,916.66					
			2,916.66					
DEDUCTION								
DENTAL Dental 125plan			83.29		83.29	BLUECR02	Blue Cross/Blue Shield Of Ne	
DENTALSUMM Dental 125plan				177.30	177.30	BLUECR02	Blue Cross/Blue Shield Of Ne	
DEPLIFSUMM Dependent Life				8.00	8.00	MADISON	Madison National Life Ins Co	
HEALTH Health 125plan			2,262.08		2,262.08	BLUECR02	Blue Cross/Blue Shield Of Ne	
HEALTHSUMM Health Summer				4,813.50	4,813.50	BLUECR02	Blue Cross/Blue Shield Of Ne	
LIFE Life 125 Plan		4.00	4.00		8.00	MADISON	Madison National Life Ins Co	
LIFE125SUM Life 125 Plan				36.00	36.00	MADISON	Madison National Life Ins Co	
LTDN Long Term Disab		6.46			6.46	MADINATI	MADISON NATIONAL LIFE	
LTDSUMMER Long Term Disab				23.80	23.80	MADINATI	MADISON NATIONAL LIFE	
MADSN Life Ins		0.50			0.50	MADISON	Madison National Life Ins Co	
MADSNSUMME Life Ins				12.00	12.00	MADISON	Madison National Life Ins Co	
VIS125 VISION 125plan		27.54			27.54	VSP	Vision Service Plan (CT)	
		38.50	2,349.37	5,070.60	7,458.47			
RET DEDUCTION								
RET RETIREMENT	2,916.66	285.25	288.10		573.35	NEBRRETI	NE Public Employees Retirement Systems	A
		285.25	288.10		573.35			
TAX								
FIT FIT	2,599.87	16.65			16.65	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	2,916.66							
MEDICARE MEDICARE	2,885.12	41.83	41.83		83.66	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	2,599.87	60.68			60.68	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	2,885.12	178.88	178.88		357.76	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	2,916.66							
WCNE WORK COMP NE	2,916.66							
		298.04	220.71		518.75			

Net Pay:	2,294.87
Cash Total:	10,845.44

Non - FIT Taxable Deductions	316.79
Non - SIT Taxable Deductions	316.79
Non - SOC SEC Taxable Deductions	31.54
Non - MEDICARE Taxable Deductions	31.54
Direct Deposits	2,294.87
Automatic Payments	1,092.10
Adds + Contracts + Deduction Adds	2,916.66

Processing Month: **07/2024**
Batch Description: **July 19th, 2024 Payroll**
Status: **Calculated Successfully**

	PIK/Gross	Amount	Expense/ Employer	Adjustment Amount	Check Total	Payee ID	Payee Name	
ADD								
1HRL1 Hourly W/retire			11,052.24					
1HRL2 Hourly W/o Retire			75.00					
1STUD Student Employee			5,183.76					
ACTIVDRNR Activity Driving w/o retirement			38.00					
ACTIVITYDR Activity Driving			26.18					
CLERICAL Clerical			12,157.90					
CUST Custodial			5,302.33					
CUSTEL Custodial Elem			3,972.95					
HOL HOLIDAY			1,442.36					
NURSE Nurse			678.12					
PARA Para			227.73					
PERSONAL Personal			1,026.92					
SICK Sick			1,858.32					
SUBBUSWRET Sub Bus with Retirement			819.84					
VACA Vacation			3,578.52					
			47,440.17					
CONTRACT								
1CSH2 Cash in lieu w/o ret			4,727.82					
1EXT1 Ext Duty W/ret			13,375.16					
1EXT2 Ext Duty W/o Ret			60.86					
1SAL1 Salary W/retire			243,366.39					
1SAL2 Salary W/o Retire			37.72					
BUSROUTE Reg Bus Route			3,296.86					
BUSROUTER Reg Bus Route w ret			3,296.86					
			268,161.67					
DEDUCTION								
125DC 125/dependent C		1,249.98			1,249.98	AFFLEX	American Fidelity Assurance Company	A
125UM 125/unreimb Med		2,370.81			2,370.81	AFFLEX	American Fidelity Assurance Company	A
AF125 Amer. Fid. 125		1,476.00			1,476.00	AFPRODUCT	American Fidelity Assurance	
AMFIDPOST AF Post Tax		1,215.16			1,215.16	AFPRODUCT	American Fidelity Assurance	
DENTAL Dental 125plan		1,742.92	1,724.57		3,467.49	BLUECR02	Blue Cross/Blue Shield Of Ne	
DENTALSUMM Dental 125plan				638.11	638.11	BLUECR02	Blue Cross/Blue Shield Of Ne	
DEPLIF Dependent Life		128.00			128.00	MADISON	Madison National Life Ins Co	
DEPLIFSUMM Dependent Life				16.00	16.00	MADISON	Madison National Life Ins Co	
FARBU Ann Farm Bureau		802.22			802.22	FARMBURE	Farm Bureau Financial Service	
HEALTH Health 125plan		2,019.98	89,334.34		91,354.32	BLUECR02	Blue Cross/Blue Shield Of Ne	
HEALTHSUMM Health Summer				10,729.90	10,729.90	BLUECR02	Blue Cross/Blue Shield Of Ne	
HMVEH Horace Mann Veh		633.49			633.49	HMVEH	HORACE MANN INSURANCE COMPANY	
HRMN Ann Horace Mann		25.00			25.00	HORAMANN	HORACE MANN INS CO	
HSAAMFID HSA		2,315.16	5,596.15		7,911.31	HSAAMFIDEL	First Fidelity Bank-OKC, OK	D
LIFE Life 125 Plan		72.60	424.00		496.60	MADISON	Madison National Life Ins Co	
LIFE125SUM Life 125 Plan				147.60	147.60	MADISON	Madison National Life Ins Co	
LTDN Long Term Disab		818.41			818.41	MADINATI	MADISON NATIONAL LIFE	
LTDSUMMER Long Term Disab				79.94	79.94	MADINATI	MADISON NATIONAL LIFE	
MADSN Life Ins		133.90			133.90	MADISON	Madison National Life Ins Co	
MADSNSUMME Life Ins				12.00	12.00	MADISON	Madison National Life Ins Co	
PACLIFE TSA PACIFIC LIF		400.00			400.00	PACLIFE	Pacific Life Insurance Co	
SEC2 Ann Sec Benefit		50.00			50.00	SECUBE02	Security Benefit Life Ins Co	
VIS125 VISION 125plan		730.13			730.13	VSP	Vision Service Plan (CT)	
		16,183.76	97,079.06	11,623.55	124,886.37			
RET DEDUCTION								
RET RETIREMENT	302,181.82	29,553.38	29,848.92		59,402.30	NEBRRETI	NE Public Employees Retirement	A

	PIK/Gross	Amount	Expense/ Employer	Adjustment Amount	Check Total	Payee ID	Payee Name	
							Systems	
		29,553.38	29,848.92	0.00	59,402.30			
TAX								
FIT FIT	272,793.66	20,971.05			20,971.05	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	315,601.84							
MEDICARE MEDICARE	298,440.50	4,327.39	4,327.39		8,654.78	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	272,793.66	9,983.73			9,983.73	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	298,440.50	18,503.32	18,503.32		37,006.64	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	315,601.84							
WCNE WORK COMP NE	315,601.84							
		53,785.49	22,830.71	0.00	76,616.20			

Net Pay:	216,079.21
Cash Total:	476,984.08

Non - FIT Taxable Deductions	42,808.18
Non - SIT Taxable Deductions	42,808.18
Non - SOC SEC Taxable Deductions	11,977.58
Non - MEDICARE Taxable Deductions	11,977.58
Direct Deposits	223,990.52
Automatic Payments	139,639.29
Adds + Contracts + Deduction Adds	315,601.84

HSAAMFIDEL First Fidelity Bank-OKC, OK 07/19/2024 7240076

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
HSA	2,315.16	5,596.15	0.00				

Check Amount: $7,911.31

07/19/2024

* Seven Thousand Nine Hundred Eleven And 31/100 Dollars * $7,911.31

FIRST FIDELITY BANK-OKC, OK
PO BOX 32282
OKLAHOMA CITY OK 73123

Pay or transfer

ACH import

Your ACH has been created successfully. Your reference number is 1f94311abd.

Your ACH contains warnings:

- DIRDEPGENERAL07192024GENERAL is pending financial institution review.

Company

Ravenna Public S

Type

Payments - Payroll (PPD)

Description

DIRDEPGENERAL07192024GENERAL

Number of batches

1

Total withdrawals

$221,695.65 (1)

Total deposits

$221,695.65 (90)

Pay or transfer

ACH import

Your ACH has been created successfully. Your reference number is 9e144e8aa5.

Your ACH contains warnings:

- DIRDEP07192024LUNCH is pending financial institution review.

Company

Ravenna Public S

Type

Payments - Payroll (PPD)

Description

DIRDEP07192024LUNCH

Number of batches

1

Total withdrawals

$2,294.87 (1)

Total deposits

$2,294.87 (2)

Ravenna Public Schools

Hilary Bolling <hilary.bolling@ravennabluejays.org>

ACH Limit Check - Warning! Pending Financial Institution Review

2 messages

operations@tcbank.bank <operations@tcbank.bank> Wed, Jul 3, 2024 at 10:08 AM
To: hilary.bolling@ravennabluejays.org, operations@tcbank.bank

Warning!
DIRDEPGENERAL07192024GENERAL received from Ravenna Public S on 07/03/2024 is pending financial institution review.

Thank you,
operations@tcbank.bank

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operations@tcbank.bank <operations@tcbank.bank> Wed, Jul 3, 2024 at 10:09 AM
To: hilary.bolling@ravennabluejays.org, operations@tcbank.bank

Warning!
DIRDEP07192024LUNCH received from Ravenna Public S on 07/03/2024 is pending financial institution review.

Thank you,
operations@tcbank.bank

U.S. BANK
P. O. Box 6343
Fargo, ND 58125-6343

ACCOUNT NUMBER 4485-5906-0004-8843

AMOUNT DUE $0.00

000036491 01 SP 106481068804999 S
RAVENNA PO
RAVENNA PUBLIC SCHOOL
P O BOX 8400
RAVENNA NE 68869-8400

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT
05-30	05-31	9402	USPS PO 3074701282 RAVENNA NE	24137464152001597501327	2.59
06-05	06-06	9402	USPS PO 3074701282 RAVENNA NE	24137464158001587656101	13.39

01 2510 53 000 000

Kenneth E Schroeder
7-2-24

CUSTOMER SERVICE CALL	ACCOUNT NUMBER	ACCOUNT SUMMARY	
800-344-5696	4485-5906-0004-8843	PURCHASES, FEES & ADJUSTMENTS	$15.98
	STATEMENT DATE 06/25/24	CHECKS/CASH ADVANCES	$0.00
MANAGING ACCOUNT NUMBER 4485-5945-5559-2680		DISPUTE AMOUNT	$0.00
CONTACT AND ADDRESS RAVENNA PUBLIC SCHOOL ACCOUNTS PAYABLE PO BOX 8400 RAVENNA , NE 68869		CREDITS	$0.00
		STATEMENT TOTAL	$15.98

UNITED STATES POSTAL SERVICE.

RAVENNA
401 MILAN AVE
RAVENNA, NE 68869-9998
(800)275-8777

06/05/2024 10:10 AM

Product	Qty	Unit Price	Price
USPS Grnd Advtg	1		$5.10
Hastings, NE 68901			
Weight: 0 lb 1.40 oz			
Estimated Delivery Date			
Fri 06/07/2024			
Tracking #:			
9500 1122 8156 4157 2209 60			
Insurance			$0.00
Up to $100.00 included			
Total			$5.10
First-Class Mail® Letter	1		$0.92
Rockville, NE 68871			
Weight: 0 lb 1.80 oz			
Estimated Delivery Date			
Fri 06/07/2024			
Certified Mail®			$4.40
Tracking #:			
9589 0710 5270 0032 0823 61			
Return Receipt			$3.65
Tracking #:			
9590 9402 8743 3310 8432 60			
Affixed Postage			-$0.68
Affixed Amount: $0.68			
Total			$8.29

Grand Total: $13.39

Credit Card Remit $13.39
Card Name: VISA
Account #: XXXXXXXXXXXX8843
Approval #: 002106
Transaction #: 548
AID: A0000000031010 Contactless
AL: VISA CREDIT

UNITED STATES POSTAL SERVICE.

RAVENNA
401 MILAN AVE
RAVENNA, NE 68869-9998
(800)275-8777

05/30/2024 08:59 AM

Product	Qty	Unit Price	Price
First-Class Mail® Large Envelope	1		$2.59
Grand Island, NE 68802			
Weight: 0 lb 5.10 oz			
Estimated Delivery Date			
Sat 06/01/2024			

CPR

Grand Total: $2.59

Credit Card Remit $2.59
Card Name: VISA
Account #: XXXXXXXXXXXX8843
Approval #: 039186
Transaction #: 540
AID: A0000000031010 Chip
AL: VISA CREDIT
PIN: Not Required

usbank.

U.S. BANK
P. O. Box 6343
Fargo, ND 58125-6343

ACCOUNT NUMBER 4485-5910-0224-2133

AMOUNT DUE $0.00

000036492 01 SP 106481068805000 S
RAVENNA 1
RAVENNA PUBLIC SCHOOL
P O BOX 8400
RAVENNA NE 68869-8400

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

05 2900 610 001 307-1,370
05 2900 610 001 301-240.48

01 2130 610000 -803.76
01 1100 610001027-915.66
05 2900 610 001 309- 386.60

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT	
06-20	06-21	5047	SCHOOL NURSE SUPPLY INC 800-4852737 IL	24000974172834100275205	803.76	Nurse
06-20	06-21	5719	RADA MFG. CO. 319-352-5454 IA	24323004172636000116983	386.60	Cheer
06-23	06-24	5965	DBC*BLICK ART MATERIAL 800-447-1892 IL	24692164175106250579290	915.66	Art
06-20	06-24	7922	TICKET OMAHA 402-3450202 NE	24789304173837302328942	1,370.00	Fine Arts
06-24	06-25	7991	SQ *WILL TO ESCAPE GOSQ.COM FL	24692164176107650502220	240.48	FBLA

CUSTOMER SERVICE CALL	ACCOUNT NUMBER	ACCOUNT SUMMARY	
800-344-5696	4485-5910-0224-2133	PURCHASES, FEES & ADJUSTMENTS	$3,716.50
	STATEMENT DATE 06/25/24	CHECKS/CASH ADVANCES	$0.00
MANAGING ACCOUNT NUMBER 4485-5945-5559-2680		DISPUTE AMOUNT	$0.00
CONTACT AND ADDRESS RAVENNA PUBLIC SCHOOL ACCOUNTS PAYABLE PO BOX 8400 RAVENNA , NE 68869		CREDITS	$0.00
		STATEMENT TOTAL	$3,716.50

#1

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	DATE
P.O. #	2223- -
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

Karalee Fiddelke

VENDOR
Name
Address
School Nurse Supply

SHIP TO
Ravenna Public Schools
Attn:
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
50290 ✓	SNS Flexible Fabric bandage (50ct) 2" x 4 1/2"	2	5.99	11.98 ~~0.00~~
18070 -	Isopropyl Alcohol 70% (16 oz)	12	2.89	34.68 ~~0.00~~
18460 -	Hydrogen peroxide 3% (16 oz)	2	1.85	3.70 ~~0.00~~
15608 -	Economy Self-Adherent wrap 2" x 5 yrds	2	1.99	3.98 ~~0.00~~
15614 -	Economy Self-Adherent wrap 3" x 5 yrds	3	2.39	7.17 ~~0.00~~
50271 -	SNS Flexible Fabric Bandages 1" x 3"	1	49.95	49.95 ~~0.00~~
50261 -	SNS Flexible Fabric Bandages 3/4" x 3"	1	47.00	47.00 ~~0.00~~
61120 -	3m Steri-Strips 1/4" x 1 1/2" (6ct)	2	2.09	4.18 ~~0.00~~
52022C -	SNS Wise choice Nitrile Powder-Free (medium) gloves	1	95.00	95.00 ~~0.00~~
52023 -	SNS Wise choice Nitril Powder-Free (large) gloves	2	9.95	19.90 ~~0.00~~
14316 -	Non-Sterile Cotton balls - medium	1	14.50	14.50 ~~0.00~~
14210 -	Cotton tipped Applicators - 3" (1000-ct)	1	7.09	7.09 ~~0.00~~
34718 -	Always ultra thin pads (96-ct)	1	25.95	25.95 ~~0.00~~
22715 -	3oz Flat bottom plastic cups (100-ct)	10	3.99	39.99 ~~0.00~~
22901 -	1oz Graduated Plastic med cup (100-ct)	3	1.95	5.85 ~~0.00~~
15630	Ziploc Snack Bags (90-ct)	12	5.85	70.20 ~~0.00~~
25611	Dynarex Thermometer	1	5.95	5.95 0.00

It says if we order 12 the price is 29.89

SUBTOTAL	447.07 ~~$0.00~~
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$0.00**

Other Comments or Special Instructions

CC#1

SZ 6/19

Authorized by

3-18-24
Date

Kenneth E Schroeder

4-22-24

#2

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	DATE
P.O. #	2223- -
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

Karalee Fiddelke

VENDOR	SHIP TO	BILL TO
Name	Ravenna Public Schools	Ravenna Public Schools
Address	Attn:	Attn: Hilary Bolling
School Nurse Supply	41750 Carthage Road	P.O. Box 8400
	Ravenna NE, 68869	Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL	
8041	Sheaths for Digital Thermometer (500 ct)	2	21.00	42.00	~~0.00~~
54288	Juice Boxes (36 ct)	1	37.50	37.50	~~0.00~~
18036	Acetaminophen (Mapap) 325mg (100 ct)	2	2.79	5.58	~~0.00~~
18075	Acetaminophen liquid Dye Free (4oz)	3	4.59	13.77	~~0.00~~
18069	motrin Liquid Dye Free (4oz)	7	9.79	68.53	~~0.00~~
18065	Ibuprofen 200mg (500 ct)	4	12.99	51.96	0.00
18168	Children's Allergy liquid (4oz)	1	3.49	3.49	~~0.00~~
18715	Visine (1/2 oz)	1	7.70	7.70	~~0.00~~
18670	Vaseline	1	1.39	1.39	~~0.00~~
18321	Cough drops-Menthol	8	1.69	13.52	~~0.00~~
18331	Cough drops - Honey Lemon	8	1.69	13.52	~~0.00~~
18341	Cough drops - Cherry	5	1.69	8.45	~~0.00~~
18095	Triple Antibotic Oint. (1oz)	1	4.29	4.29	~~0.00~~
18618	Calcium Antacid Tabs	2	3.69	7.38	~~0.00~~
25107	AA Alkaline Batteries (24 ct)	2	29.95	59.90	~~0.00~~
18355	Hydrocortisone Cream (1oz)	1	3.50	3.50	~~0.00~~
51010	Aquaphor (1.75oz)	1	9.90	9.90	~~0.00~~

35238

SUBTOTAL	$0.00
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$0.00**

Total 799.45

Other Comments or Special Instructions

Authorized by

3-28-24
Date

Kenneth E. Schrader 4-22-24

Order SN-176456

School Nurse Supply®
1745 Wallace Ave
St. Charles, IL 60174

Date Ordered:
6/19/2024
Order Number:
SN-176456

Billing Address

Hilary Bolling
Ravenna Public School
41750 Carthage RD
Ravenna, NE 68869 - US
3084523249
hilary.bolling@ravennabluejays.org

SHIPPING ADDRESS

Hilary Bolling
Ravenna Public School
41750 Carthage RD
Ravenna, NE 68869 - US

Shipping Charges:
School or Business Address: Based on Order Total - $125 and up SHIP FREE! (0.00lbs.)
Payment Type:
Credit Card

Item ID	ITEMS	PRICE	QTY	TOTAL
50290	SNS Flexible Fabric Adhesive Bandages - X-Large 2" x 4 1/2" (50-ct)	$5.99	2	$11.98
18070	Isopropyl Alcohol 70% (16 oz)	$2.89	12	$34.68
18460	Hydrogen Peroxide 3% (16 oz)	$1.85	2	$3.70
15608	Economy Self-Adherent Wrap - 2" x 5 yds	$1.99	2	$3.98
15614	Economy Self-Adherent Wrap - 3" x 5 yds	$2.39	3	$7.17
50271	SNS Flexible Fabric Adhesive Bandages - 1" x 3" (1500-ct)	$49.95	1	$49.95
50261	SNS Flexible Fabric Adhesive Bandages - 3/4" x 3" (1500-ct)	$47.00	1	$47.00
61120	3M Steri-Strips - 1/4" x 1 1/2" (6-ct)	$2.09	2	$4.18
52022C	SNS Wise Choice Nitrile Powder-Free Exam Gloves - Medium (100-ct) **CASE of 10**	$95.00	1	$95.00
52023	SNS Wise Choice Nitrile Powder-Free Exam Gloves - Large (100-ct)	$9.95	2	$19.90
14316	Non-Sterile Cotton Balls - Medium (2000-ct)	$14.50	1	$14.50
14210	Cotton Tipped Applicators - 3" Non-Sterile (1000-ct)	$7.09	1	$7.09

34718	Always Ultra Thin Pads (96-ct)	$25.95	1	$25.95
22715	3 oz Flat Bottom Plastic Cups (100-ct)	$3.69	10	$36.90
22901	1 oz Graduated Plastic Medicine Cups (100-ct)	$1.95	3	$5.85
15630	Ziploc Snack Bags (90-ct)	$5.85	12	$70.20
25611	Dynarex Thermometer	$5.95	1	$5.95
8041	Sanitherm Disposable Sheaths for Digital Thermometers (500-ct)	$21.00	2	$42.00
54288	Juice Boxes (36-ct)	$37.50	1	$37.50
18063	Ibuprofen Junior Strength - 100 mg (24-ct)	$6.49	2	$12.98
18075	Acetaminophen Children's Suspension Liquid DYE-FREE (4 oz)	$4.59	3	$13.77
18069	Children's Motrin Oral Suspension DYE-FREE (4 oz)	$9.79	7	$68.53
18065	Ibuprofen - 200 mg (500-ct)	$12.99	4	$51.96
18168	Children's Allergy Liquid (4 oz)	$3.49	1	$3.49
18715	Visine (1/2 oz)	$7.70	1	$7.70
18670	Vaseline (0.6 oz)	$1.39	1	$1.39
18321	Cough Drops - Menthol (30-ct)	$1.69	8	$13.52
18331	Cough Drops - Honey Lemon (30-ct)	$1.69	8	$13.52
18341	Cough Drops - Cherry (30-ct)	$1.69	5	$8.45
18095	Triple Antibiotic Ointment (1 oz)	$4.29	1	$4.29
18618	Calcium Antacid Tabs - Assorted Flavors (150-ct)	$3.69	2	$7.38
25107	AA Alkaline Batteries (24-ct)	$29.95	2	$59.90
18355	Hydrocortisone Anti-Itch Cream (1 oz)	$3.50	1	$3.50
51010	Aquaphor Healing Ointment (1.75 oz)	$9.90	1	$9.90
399	School Nurse Supply First Aid Pouch, Notebook, Tote Bag & FREE Shipping	$0.00	1	$0.00
FREESHIPPING	FREE SHIPPING Over $125	$0.00	1	$0.00

Subtotal:	$803.76
Discount(s):	$0.00
Taxes:	$0.00
Shipping:	$0.00
TOTAL:	$803.76

Ravenna Public Schools

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/19/2024
P.O. #	2324--
Bill To:	Cheer Team
Order #	
Tax Exemption No.	05-627933

VENDOR
RADA MFG. CO.
PO BOX 838
WAVERLY, IOWA 50677
1-800-311-9691

SHIP TO
Ravenna Public Schools
Attn: Sherry Nelson
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
1	Rada Catalog Sales	1	386.60	386.60
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
			SUBTOTAL	$386.60
			TAX RATE	0.000%
			TAX	$0.00
			S & H	$0.00
			OTHER	$0.00
			TOTAL	**$386.60**

Other Comments or Special Instructions
Will need to order online with credit card.
CC # 1 Used 6-19-24

Kenneth E Schroeder 7-2-24

Authorized by Date

RADA CUTLERY

RECEIPT

Customer:
1242360
RAVENNA SPIRIT TEAMS
Sherry Nelson
3084523202

Order Placed: 6/19/2024
Order Number: H1472
Order Total: **$386.60**

Item #	Item Description	Qty	Price Each	Total Price	
Seller: **Abby L.**			Total Price: $64.00		Profit: $25.60
R103	Heavy Duty Paring	1	$9.00	$9.00	
R139	Cheese Knife	1	$15.00	$15.00	
S55	Four Utility/Steak Giftset	1	$40.00	$40.00	
Seller: **Giana R.**			Total Price: $153.00		Profit: $61.20
7158	Dippin' Delicious	1	$13.00	$13.00	
Q502	Jalapeno Cheeseball	1	$6.00	$6.00	
Q505	Garden Vegetable Cheeseball	1	$6.00	$6.00	
R116	Serverspoon	2	$10.00	$20.00	
R135	Party Spreader	3	$10.00	$30.00	
S05	Gr.Par,Hv.P,S.Par,Veg.Peel	1	$37.00	$37.00	
S13	Carver/Boner & C.Fork	1	$27.00	$27.00	
W960	Basting Spoon	1	$7.00	$7.00	
W961	Slotted Spoon	1	$7.00	$7.00	
Seller: **Jorja Parmenter**			Total Price: $81.00		Profit: $32.40
6023	Quarter Sheet Pan - New	1	$18.00	$18.00	
B300	Daisy PanMate Scraper	1	$5.00	$5.00	
B301	Rada Grip-Clip	1	$3.00	$3.00	
Q502	Jalapeno Cheeseball	1	$6.00	$6.00	
Q505	Garden Vegetable Cheeseball	1	$6.00	$6.00	
Q959	Toffee Popcorn	1	$5.00	$5.00	
Q963	Popcorn on a Cob	2	$5.00	$10.00	
W960	Basting Spoon	1	$7.00	$7.00	
W961	Slotted Spoon	1	$7.00	$7.00	
W962	Slotted Turner	1	$7.00	$7.00	
W966	Pasta Server	1	$7.00	$7.00	
Seller: **Macy C.**			Total Price: $238.00		Profit: $95.20
B312	16" Grill Brush	1	$19.00	$19.00	
Q502	Jalapeno Cheeseball	3	$6.00	$18.00	
Q504	Tuscan Herb Cheeseball	1	$6.00	$6.00	
Q505	Garden Vegetable Cheeseball	1	$6.00	$6.00	
Q601	Cucumber Onion Dill Dip	2	$5.00	$10.00	
Q603	Spinach Artichoke DIP	1	$5.00	$5.00	
Q609	Applewood Smoked Bacon Dip	1	$5.00	$5.00	
Q722	Burger & Fry Seasoning	2	$8.00	$16.00	
Q725	Steak & Chop Seasoning	2	$8.00	$16.00	
Q811	Chicken Tortilla Soup	2	$8.00	$16.00	
Q901	White Choc Raspberry Dip	2	$6.00	$12.00	
Q904	Island Coconut Sweet Dip	1	$6.00	$6.00	
Q959	Toffee Popcorn	1	$5.00	$5.00	
Q960	Old-Fashioned Caramel Corn	1	$5.00	$5.00	
Q961	Caramel & Peanuts Corn	1	$5.00	$5.00	
Q963	Popcorn on a Cob	2	$5.00	$10.00	

Seller: **Macy C.**			Total Price: $238.00		Profit: $95.20
R102	Peeling Paring	1	$8.00	$8.00	
R103	Heavy Duty Paring	1	$9.00	$9.00	
R115S	Food Chopper (Serrated)	1	$10.00	$10.00	
R119	Knife Sharpener	1	$13.00	$13.00	
W232	Black SSR Veg. Peeler	2	$10.00	$20.00	
W242	Black SSR Serr. Paring	2	$9.00	$18.00	
Seller: **Maggie Huryta**			Total Price: $25.00		Profit: $10.00
W214	Black SSR Spatula	1	$12.00	$12.00	
W220	Black SSR Serr. Pie Server	1	$13.00	$13.00	

Shipping Address:
RAVENNA SPIRIT TEAMS
41750 CARTHAGE RD, PO BOX 8400
RAVENNA, NE 68869

Payment Method:
Credit Card | Last digits: VISA ending in 2133

Item(s) Subtotal:	$561.00
Sales Tax:	$0.00
Shipping:	$50.00
Order Subtotal:	$611.00
Fundraiser Profit:	($224.40)
Grand Total:	**$386.60**

PURCHASE ORDER

Ravenna Public School
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE: April 7th, 2024
P.O. #
Bill To: PO Box 8400

Tax Exemption No. 05-627933

VENDOR
Dick Blick
Art Materials
PO Box 1769
Galesburg, IL 61402-1769
https://www.dickblick.com/

SHIP TO
Libby Clark
Ravenna Public Schools
41750 Carthage St
Ravenna, NE 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
standing desk	https://www.dickblick.com/items/52502-2020/	1	200.85	200.85
drafting chair	https://www.dickblick.com/items	1	73.26	73.26
mat board black	https://www.dickblick.com/items/13046-2020/	1	143.78	143.78
gouache set	https://www.dickblick.com/items/00894-1249/	1	20.98	20.98
hot wire foam cutter	https://www.dickblick.com/items/60844-1001/	1	39.95	39.95
table foam cutter	https://www.dickblick.com/items/03169-1001/	1	39.95	39.95
crochet hooks	https://www.dickblick.com/items/65105-1009/	1	3.60	3.60
sketchbooks	https://www.dickblick.com/items/10324-1002/	20	5.26	105.20
brush holders	https://www.dickblick.com/items/06916-0010/	10	4.99	49.90
alcohol markers	https://www.dickblick.com/items/24532-1249/	1	59.39	59.39
Knitting needles	https://www.dickblick.com/items/63119-1008/	1	5.15	5.15
black acrylic	https://www.dickblick.com/items/00711-2048/	3	20.24	60.72
cyanotype starter set	https://www.dickblick.com/items/01321-1050/	1	105.71	105.71
adaptive brush	https://www.dickblick.com/items/05193-1008/	1	15.15	15.15
adaptive brush	https://www.dickblick.com/ite	1	17.13	17.13
adaptive brush	https://www.dickblick.com/items/05195-1004/	1	10.73	10.73

SUBTOTAL	$951.45
TAX RATE	
TAX	$0.00
S & H	
discount	
TOTAL	**$951.45**

Other Comments or Special Instructions
24/25 School year specialty art supplies

Kenneth E. Schroeder 7-2-24
Authorized by Date

OK - SS Received 20 out of 20 Sketchbooks

ALL RECEIVED - SS

BLICK art materials

Utrecht Art Supplies

PACKING LIST RECEIPT

Customer Service 800-723-2787

Ship-To Customer:
HILARY BOLLING
RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA, NE 68869-4053

Bill-To Customer:
RAVENNA SCHOOL DISTRICT 69
PO BOX 8400
RAVENNA, NE 68869-8400

BLICK ART MATERIALS
864 ENTERPRISE AVE.
PO Box 1267
Galesburg, IL 61402-1267
www.dickblick.com

Date Entered: 06/19/2024
Order Number: 31630843

Customer PO Number: 2425-CLARK
Pick Number: 5814785
Shipment ID: SIV8113575
BOL: DOC9181035
Customer Number: 1416901
Payment Method: VISA (16 DIGIT)

WE MAKE NO EXPRESS OR IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, AND WE SHALL IN NO EVENT BE LIABLE FOR ANY DAMAGES (INDIRECT, CONSEQUENTIAL OR OTHERWISE) THAT MAY OCCUR AS A RESULT OF A PRODUCT APPLICATION. BLICK'S OBLIGATION IS THE MAXIMUM OF THE AMOUNT PAID FOR THE PRODUCT.

Carton Number	Order Line	Item Number	Item Description	Qty	Unit Price	Extended Price
00000530050401628583	0001	52502-2020	VICTOR MOBLE DESK BLK ADJUSTBL STANDNG	1	$200.85	$200.85
00000530050401628569	0002	52572-1001	DRAFTING CHAIR .TUDIO DRAFTNG CHAIR	1	$74.08	$74.08
00000530050401628576	0003	13046-2020	BULK ECNMY MTBD PK BLACK 32INX40IN 25PK	1	$143.78	$143.78
PACK OF 25 = 1 EA						
00000530050401628538	0004	00894-1249	CREATION GOUACHE SET 24X12ML	1	$20.16	$20.16
00000530050401628538	0005	60844-1001	HOT WIRE TOOLS PRECISION ENGRAVER	1	$39.95	$39.95
00000530050401628538	0006	03169-1001	SCROLL TABLE KIT MINI	1	$39.95	$39.95
00000530050401628538	0007	65105-1009	PLASTIC CROCHET HOOK HOOK SET	1	$3.42	$3.42
00000530050401628538	0008	10324-1002	STRTHMR 400 SRS PAD 5.5X8.5 SKTCH 100SHT	10	$4.66	$46.60
00000530050401628545	0008	10324-1002	STRTHMR 400 SRS PAD 5.5X8.5 SKTCH 100SHT	10	$4.66	$46.60
00000530050401628538	0009	06916-0010	ADJUSTABLE BRS HOLDR 1.25IN	10	$4.99	$49.90
00000530050401628538	0010	24532-1249	BLICK STDIO BRSH MRKR 24CT SET	1	$59.39	$59.39
00000530050401628552	0011	00711-2048	BLICKRYLIC MARS BLK 64 OZ	3	$18.86	$56.58
00000530050401628538	0012	01321-1050	JAQUARD CYANOTYPE CLASS PACK	1	$91.39	$91.39
00000530050401628538	0013	05193-1008	DB EGG HNDL RND BRSH SZ 8	1	$15.15	$15.15
00000530050401628538	0014	05194-1012	DB EGG HNDL FLT BRSH SZ 12	1	$17.13	$17.13
00000530050401628538	0015	05195-1004	DB EGG HANDL FILBERT SZ 4	1	$10.73	$10.73

To check estimated backorder in stock dates, please go to: https://www.dickblick.com/secure/orderstatus/orderStatusCheck.asp.
The order number and exact name or company name will be required.

Back Orders	Item Number	Item Description	Qty
	63119-1008	KNITTING NEEDLE SZ 8 SILVLUM 10IN	1

A Note From Our CEO

Hi, I'm Bob Buchsbaum, CEO of Blick Art Materials. My grandfather, Robert Metzenberg, purchased Blick from Dick Blick (yes, there actually was a Dick Blick!) back in 1947, and we've been family-owned and operated ever since. All of us at Blick believe our longevity (100+ years), our vast assortment of more than 90,000 products, and an unwavering commitment to 100% customer satisfaction are what set us apart from the competition. We hope you agree.

I want to personally thank you for being a Blick customer, and I hope you enjoy your new art materials. If you have a question about how to use any of them, please don't hesitate to contact our Product Information Department at 800-933-2542, M-F, 8 AM - 5:30 PM (CT), or email us at info@dickblick.com. If you have any other questions, feel free to call us at 800-828-4548 or Chat with us at DickBlick.com. To find your closest Blick store, visit DickBlick.com/stores, and be sure to stop by when you're in the neighborhood.

Over the years, artists have come to rely on Blick's extensive product selection, excellent service, and competitive prices. Finding you the best art supplies is our ONLY business, and we're committed to doing it exceptionally well.

Keep on creating. The world is a better place with art!

Bob Buchsbaum

Robert Buchsbaum
President and CEO

Total Pieces:	45
Sub-Total Amount:	$915.66
Tax:	$0.00
Shipping and Handling:	$0.00
Total Amount:	$915.66
Payment:	$0.00
	0

TO REPORT MERCHANDISE WHICH IS DAMAGED, MISSING OR INCORRECT

Your order has been carefully packed and thoroughly inspected. Please check all cartons and review using the packing list enclosed. If your order has been damaged or is incorrect notify Customer Service immediately, by calling: **1-800-723-2787**, e-mail: **custservice@dickblick.com** or write to:

Blick Art Materials Customer Service or Utrecht Art Supplies
1000 S. Linwood Rd.
Galesburg, IL 61401

TO RETURN MERCHANDISE WHICH IS NOT DAMAGED

We ask that you make return decisions within 365 days.
This will allow us to make an exchange, refund or credit your account to your satisfaction. Complete appropriate sections and place this form inside carton with merchandise being returned. Pack merchandise carefully. Ship, via Fed Ex Ground/UPS or insured UPS, to the attention of:

Blick Art Materials Customer Service or Utrecht Art Supplies
1000 S. Linwood Rd.
Galesburg, IL 61401
We cannot accept returns sent C.O.D.

Merchandise Return Form for ORDER # 31630843

PLEASE INDICATE THE ACTION YOU WOULD LIKE US TO TAKE (circle one)

Credit my Credit Card **Refund/Exchange for items listed** **Apply Refund to new items listed**

INDICATE REASON FOR RETURNING MERCHANDISE so we may use this information to improve our service to you. (circle one)

No longer wanted **Received wrong item** **Duplicate Order** **Defective**
Ordered wrong item **Quality Unsatisfactory** **Backorder arrived too late**

Brief explanation of reason for return please: _____

ITEMS RETURNED

Item/Sku	Description	Qty	Price	Total

EXCHANGE OR NEW ITEMS ORDERED

Item/Sku	Description	Qty	Price	Total

IF ADDITIONAL PAYMENT IS DUE enclose your check or money order made payable to Blick Art Materials or Utrecht Art Supplies.

Please charge my: (circle one)
Visa **Mastercard** **Discover** **American Express** **Existing Open Account** **Check or Money Order Enclosed**

The last 4 digits of the Credit Card Account Number _____ Expiration Date _____

Authorized Signature _____

BLICK art materials

Utrecht Art Supplies

CARTON CONTENTS

Customer Service 800-723-2787

Ship-To Customer:
HILARY BOLLING
RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA, NE 68869-4053

Bill-To Customer:
RAVENNA SCHOOL DISTRICT 69
PO BOX 8400
RAVENNA, NE 68869-8400

BLICK ART MATERIALS
864 ENTERPRISE AVE.
PO Box 1267
Galesburg, IL 61402-1267
www.dickblick.com

Date Entered: 06/19/2024
Order Number: 31630843

Customer PO Number: 2425-CLARK
Pick Number: 5814785
Shipment ID: SIV8113575
BOL: DOC9181035
Customer Number: 1416901

Carton Number	Order Line	Item Number	Item Description	Qty
00000530050401628538	0004	00894-1249	CREATION GOUACHE SET 24X12ML	1
00000530050401628538	0005	60844-1001	HOT WIRE TOOLS PRECISION ENGRAVER	1
00000530050401628538	0006	03169-1001	SCROLL TABLE KIT MINI	1
00000530050401628538	0007	65105-1009	PLASTIC CROCHET HOOK HOOK SET	1
00000530050401628538	0008	10324-1002	STRTHMR 400 SRS PAD 5.5X8.5 SKTCH 100SHT	10
00000530050401628538	0009	06916-0010	ADJUSTABLE BRS HOLDR 1.25IN	10
00000530050401628538	0010	24532-1249	BLICK STDIO BRSH MRKR 24CT SET	1
00000530050401628538	0012	01321-1050	JAQUARD CYANOTYPE CLASS PACK	1
00000530050401628538	0013	05193-1008	DB EGG HNDL RND BRSH SZ 8	1
00000530050401628538	0014	05194-1012	DB EGG HNDL FLT BRSH SZ 12	1
00000530050401628538	0015	05195-1004	DB EGG HANDL FILBERT SZ 4	1

BLICK art materials

Utrecht Art Supplies

CARTON CONTENTS

Customer Service 800-723-2787

Ship-To Customer:
HILARY BOLLING
RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA, NE 68869-4053

Bill-To Customer:
RAVENNA SCHOOL DISTRICT 69
PO BOX 8400
RAVENNA, NE 68869-8400

BLICK ART MATERIALS
864 ENTERPRISE AVE.
PO Box 1267
Galesburg, IL 61402-1267
www.dickblick.com

Date Entered: 06/19/2024
Order Number: 31630843

Customer PO Number: 2425-CLARK
Pick Number: 5814785
Shipment ID: SIV8113575
BOL: DOC9181035
Customer Number: 1416901

Carton Number	Order Line	Item Number	Item Description	Qty
00000530050401628552	0011	00711-2048	BLICKRYLIC MARS BLK 64 OZ	3

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/11/2024
P.O. #	2122- -
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Omaha Performing Arts
Attn: Group Sales
1200 Douglas Street
Omaha, NE 68102

SHIP TO
Ravenna Public Schools
Attn: Barbara Ellis
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Hamilton First Payment	1	1,370.00	1,370.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$1,370.00
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$1,370.00**

Other Comments or Special Instructions

Music Boosters will be reimbursing the entire amount. They have the credit card ending in 2133 on file, so if you could shoot me an email confirming that the card is good to go I will complete the purchase. Please deduct from the Fine Arts Account.
Thank you!

6/17/24

Authorized by Date

Kenneth E Schroeder 7-2-24

Group Sales Contract - Omaha Performing Arts

Date: 6/7/2024

Purchaser Information:

Constituent ID:	486490	Order Number:	6022474
Company Name:	Ravenna Public Schools		
Contact Name:	Barbara Ellis		
Address:	41750 Carthage Rd Ravenna, NE 68869-4053		
Phone:	((308) 660-3842		
Email:	barbara.ellis@ravennabluejays.org		

Performance/Order Information:

Performance	Date & Time	Seat Location	Price Level	Per Ticket Fee	Tot. Ticket Price	Seats	Tot. Amt
Hamilton	5/17/2025 2:00:00 PM (Orpheum Theater)	Orchestra	$99.00	$5.00	$104.00	8	$832.00
Hamilton	5/17/2025 2:00:00 PM (Orpheum Theater)	Orchestra	$99.00	$5.00	$104.00	2	$208.00
Hamilton	5/17/2025 2:00:00 PM (Orpheum Theater)	Orchestra	$79.00	$5.00	$84.00	18	$1,512.00
Hamilton	5/17/2025 2:00:00 PM (Orpheum Theater)	Orchestra	$79.00	$5.00	$84.00	12	$1,008.00
Hamilton	5/17/2025 2:00:00 PM (Orpheum Theater)	Orchestra	$59.00	$5.00	$64.00	18	$1,152.00
Hamilton	5/17/2025 2:00:00 PM (Orpheum Theater)	Orchestra	$59.00	$5.00	$64.00	12	$768.00
					Total:	70	$5,480.00
					Balance Due:		**$5,480.00**

Your Seats

Orchestra: Row L Seats 29 - 27; Orchestra: Row L Seats 28 - 30; Orchestra: Row M Seats 29 - 27; Orchestra: Row M Seats 28 - 30; Orchestra: Row N Seats 31 - 29; Orchestra: Row N Seats 30 - 32; Orchestra: Row P Seats 31 - 29; Orchestra: Row P Seats 30 - 32; Orchestra: Row Q Seats 31 - 17; Orchestra: Row Q Seats 10 - 14; Orchestra: Row Q Seat 16; Orchestra: Row Q Seats 24 - 32; Orchestra: Row R Seats 31 - 17; Orchestra: Row R Seats 10 - 14; Orchestra: Row R Seats 16 - 32; Orchestra: Row S Seats 31 - 17; Orchestra: Row S Seats 10 - 12; Orchestra: Row S Seats 18 - 22; Orchestra: Row T Seats 31 - 29; Orchestra: Row U Seats 31 - 29

Special Instructions: DEPOSIT DUE BY 06/30/2024

Payment Information:

Deposit (non-refundable)	**$1,370.00**
Remaining Balance due by: 3/17/2025	**$4,110.00**

Payments can be made with a credit/debit card or check. We accept all credit/debit cards with a Visa, MasterCard, American Express or Discover Logo. If paying with a credit/debit card please call our Group Sales Senior Manager at **402-661-8516** to process payment securely over the phone.

If paying with a check, please make the check out to **OMAHA PERFORMING ARTS**. Please include a copy of this invoice or the order number with the check and mail the check to the following address:

ALL PAYMENTS ARE FINAL.

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/24/2024
P.O. #	2425-FBLA-2
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	**05-627933**

VENDOR
Will to Escape Rooms
9101 International Drive
Orlando, FL 32819

SHIP TO
Ravenna Public Schools
Attn: Tanner Ellis
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Escape Room Tickets	5	44.95	224.75
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$224.75
TAX RATE	0.000%
TAX	$15.73
S & H	$0.00
Process Fee	$0.00
TOTAL	**$240.48**

Other Comments or Special Instructions
Please deduct from FBLA account.
Paid with Credit Card #1
Activity for National FBLA Convention.

Kenneth E. Schroeder
Authorized by

7-2-24
Date

Ravenna Public Schools

Tanner Ellis <tanner.ellis@ravennabluejays.org>

Booking confirmed - 'Will To Escape' Saturday, June 29, 2024 2:00 PM

1 message

Will To Escape <messaging@bookeo.com>
Reply-To: info@willtoescape.com
To: tanner.ellis@ravennabluejays.org

Mon, Jun 24, 2024 at 4:06 PM

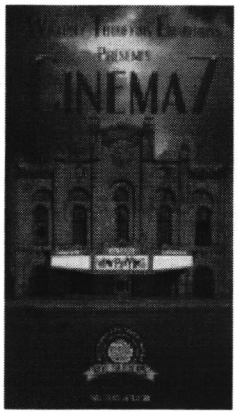
Will To Escape

9101 International Dr, Orlando, Florida 32819
(view map)
407-286-3347
info@willtoescape.com
https://www.willtoescape.com/

Your booking is confirmed!

Cinema 7 - Private Game- Orlando Location - NOW OPEN

Saturday, June 29, 2024
2:00 PM - 3:00 PM (1 hour)



Booking details

Participants:	5 players
Total price:	$240.48
Amount paid:	$240.48
Amount due:	$0
Booking number:	1569406247182494

Customer

Tanner Ellis

Email:	tanner.ellis@ravennabluejays.org
Phone (mobile):	3089911562
Date of birth:	...

Options

Policy Check:	yes

Price

Description	Unit price	Quantity	Price
Saturday, June 29, 2024 2:00 PM			
Cinema 7 - Private Game- Orlando Location - NOW OPEN - players	$44.95	5	$224.75
Subtotal			***$224.75***
Sales Tax			$15.73
		Total	**$240.48**

Payments

When	Reason	Payment method	Amount
6/24/2024 5:06 PM	Normal payment	Credit card	$240.48

Message

Hi Tanner

Thanks for making a reservation!

For your convenience, please fill out your waiver beforehand! Anyone **under 18** must have an adult sign the waiver for them. Please still arrive **at least 15 minutes before** your game start time. If you arrive late, we cannot guarantee you will get the entire hour of your game time. Your game timer starts at your scheduled time, so please don't be late!

https://willtoescape905.escapegamesglobal.com/?selectDate=true

We are located in Orlando

Our address is:

Will to Escape
9101 International Dr
Orlando, FL 32819
407-286-3347

To review your booking, please click on the button below

View booking

Cancellation policy

No refund will be provided in case of booking cancellation or no-show.

Terms and conditions

We want you to have the best escape room exerience possible. That's the sole reason for our existence. There are a couple of things we need from you to make this possible. Please ensure you understand and agree with the items below:

- Players **under 16 years old** must be accompanied by an adult.
- You will arrive **15 minutes prior** to your start time for check-in. This will ensure you have the full 60 minutes available for your play time. We can't delay the groups after you because your game started late. Please remember that parking can take some time on busy nights and holidays.

U.S. BANK
P. O. Box 6343
Fargo, ND 58125-6343

ACCOUNT NUMBER 4485-5910-0328-7384

AMOUNT DUE $0.00

000036493 01 SP 106481068805001 S
RAVENNA 2
RAVENNA PUBLIC SCHOOL
P O BOX 8400
RAVENNA NE 68869-8400

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

011100 610 001033 - 618
012130 610000000 - 200
011200 610 001000 - 10.50

011100 735 001 - 539
011100 735 002 - 761
013535 610 - 8373.20
052900 610 000 405 - 2,491
052900 610 000 413 - 29.18
011100 610 001 029 - 440.51
011100 610 002 019 - 440.51

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT	
05-28	05-29	8220	CENTRAL COMMUNITY COLLEG 308-3987345 NE	24789304149703503674644	-200.00	Nurse
06-02	06-03	8299	THE ART OF EDUCATION WWW.THEARTOFE IA	24011344155000006981767	-68.00	Software HS
06-01	06-03	8398	KEARNEY FAMILY YMCA 308-237-9622 NE	24055224153083009325557	10.50	Sped
06-06	06-07	5734	WWW.INPATH.COM WWW.INPATH.CO NE	24492164158000033142265	-942.00	Software
06-06	06-07	8299	AWL*PEARSON EDUCATION PRSONCS.COM NJ	24692164158101943553803	-290.00	El. Software
06-07	06-10	8299	VEXROBOTICS 903-453-0802 TX	24492154159745256498550	-6,757.32	HAL
06-08	06-10	5065	ROBOSOURCE, LLC 508-847-2784 MA	24692164160103553150652	-1,615.88	HAL
06-08	06-10	5065	ROBOSOURCE, LLC 508-847-2784 MA	24692164160103553150678	2,491.00	Foundation
06-11	06-12	5411	WM SUPERCENTER #1326 GRAND ISLAND NE	24445004164400227555124	-29.18	MHF
06-19	06-20	5946	THE CAMERA DOCTOR KEARNEY NE	24257954171027010007791	-618.00	Journalism
06-20	06-21	5941	GOPHER FAMILY BRANDS 877-699-7927 MN	24493984172700476067281	881.02	PE

CUSTOMER SERVICE CALL	ACCOUNT NUMBER	ACCOUNT SUMMARY	
800-344-5696	4485-5910-0328-7384	PURCHASES, FEES & ADJUSTMENTS	$13,902.90
	STATEMENT DATE 06/25/24	CHECKS/CASH ADVANCES	$0.00
MANAGING ACCOUNT NUMBER 4485-5945-5559-2680		DISPUTE AMOUNT	$0.00
CONTACT AND ADDRESS RAVENNA PUBLIC SCHOOL ACCOUNTS PAYABLE PO BOX 8400 RAVENNA , NE 68869		CREDITS	$0.00
		STATEMENT TOTAL	$13,902.90

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/13/2024
P.O. #	24-35Jarzynka5
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Robosource
POB 2370
Worcester, MA 01613
robosource.net
organization.robosource.net

SHIP TO
Ravenna Public Schools
Attn: Kelley Jarzynka
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
				0.00
				0.00
72-91	12' x 12' VRC field riser, 24" tall	1	1,995.00	1,995.00
				0.00
	out of stock			0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$1,995.00
TAX RATE	0.000%
TAX	$0.00
S & H	496.— ~~$0.00~~
OTHER	$0.00
TOTAL	~~$1,995.00~~ $2491.00

Other Comments or Special Instructions
Grant Purchase through Robotics Fund – Foundation
Out of stock
ordered 6/7/24

Authorized by 6/7/24 Date

Kenneth E. Schroeder 7-2-24

ROBOSOURCE .NET
Robotics Parts, Tools & More at Low Prices

INVOICE
06/07/2024
#IN017076

Robosource.net
United States

Delivery Address

Kelley Jarzynka
Ravenna Public School
41750 Carthage Road 41750
Carthage Road
RAVENNA, Nebraska 68869
United States

Billing Address

Kelley Jarzynka
Ravenna Public School
41750 Carthage Road 41750
Carthage Road
RAVENNA, Nebraska 68869
United States

Invoice Number	Invoice Date	Order Reference	Order date
#IN017076	06/07/2024	000017076	06/07/2024

Reference	Product	Tax Rate	Unit Price (Tax excl.)	Qty	Total (Tax excl.)
72-91	12'x12' VRC Field Riser, 24" Tall		$1,995.00	1	$1,995.00

Tax Detail	Tax Rate	Base price	Total Tax
No taxes			

Payment Method	Credit Card (Authorize.net)	$2,491.00
Carrier	LTL Freight - Deliver to Business with Loading Dock	

Total Products	$1,995.00
Shipping Cost	$496.00
Total (Tax excl.)	**$2,491.00**
Total	**$2,491.00**

If paying by check, make check payable and remit to:
Robosource, LLC
PO Box 2370
Worcester, MA, 01613

Nebraska School Health Conference

Thank you for registering for the School Health Conference. For more info and schedule visit www.cccneb.edu/NSNA-School-Health-Conference. Questions about registration/payment: 308-338-4071

Payment Amount	$25.00
Additional Selections	$175.00
Total Payment	$200.00
Authorization Code	005944
Payment Date	05/28/2024 12:45 PM
Email Address	karalee.fiddelke@ravennabluejays.org
Receipt was emailed to this address	
First name	Karalee
Last name	Fiddelke
Former/Maiden Name	
Mailing Address	PO Box 8400
City	Ravenna
State	NE
Zip Code	68869
Phone # (555-555-5555)	3082247060
Date of Birth (MM/DD/YYYY)	10/01/1974
Social Security #	
Organization/District/School	Ravenna Public School
Conference Directory	
Conference Selection	2-Day Conference - NSNA/CNSNA Member - 23/RE HLTH 7212 DKE11 ($210.00)

PLEASE NOTE: After May 19, rates will increase by $50 for two-day conference registration and by $25 for one-day conference registration.

1-Day Conference Choice	
Attending the Sunday social	No
Planning Committee Member?	
Payment Correction	Payment Correction (($35.00))
Billing Name	Ravenna Public School
Billing Address	PO Box 8400
Postal Code	68869
Account	VISA ending in 7384

Confirmation Number 9861042

Privacy & Security

Announcements

All times are listed in Central Standard Time (CST)
Room names and locations may have changed from previous years.
Please pay close attention to our schedule.

Audiometer Calibration Reminder

Bring your audiometers for calibration! The calibration station will be located in the vendor room (Loper North). The fee for calibration is $65 per audiometer.

Accommodations

A block of rooms has been reserved at the Kearney Holiday Inn at the rate of $124.95 per night (not including taxes and/or fees) for single/double occupancy for June 9th and 10th. Reservations can be made by calling 308.237.5971. Mention the School Health Conference Group to receive the special rate. Reservations made after May 13, 2024 are only accepted on a space and rate available basis. **HOTEL CHECK IN TIME IS 3:00 PM**

Meals

Small individual desserts, fruit, and beverages will be available during Sunday Social. A grab and go breakfast, and lunch will be served Monday and Tuesday. All food is served in Loper South.

Youth Drug Trends

Wes Tjaden, Safety Officer for Grand Island Public Schools

Wes Tjaden has served the Grand Island Police Department for 18 years as a patrol officer and as a school resource officer. In 2022, Tjaden began his career as a Safety Officer for Grand Island Public Schools and continues to work part time for the Grand Island Police Department. Tjaden became a certified Drug Recognition Expert in 2007. Tjaden specializes in drug, alcohol, and nicotine trainings for those working with juveniles. Tjaden has presentations on Drugs In Society, Drug Identification and Impairment with Juveniles, and Drug and Electronic Nicotine Device Recognition.
Officer Tjaden is speaking on Youth Drug Trends. He is scheduled to speak Tuesday afternoon.

If you have questions or need additional information, please contact the Planning Committee:
schoolhealthconference@gmail.com

Keynote Speaker: Ethics in School Nursing

Martha Dewey Bergren, PhD, RN, NCSN, PHNA-BC, FNASN, FASHA, FAAN

Dr. Martha Dewey Bergren is a Clinical Professor Emerita at the University of Illinois Chicago and the Executive Editor for the Journal of School Nursing.
Dr. Bergren is committed to demonstrating that healthy environments and a culture of health are the most cost effective and prudent investments for children.
Martha is our 2024 keynote speaker scheduled for Monday morning. She will be presenting on Ethics in School Nursing.

School Nursing & Special Education

MaryAnn T. Strawhacker MPH, BSN, RN, SEN

MaryAnn is self-employed as a professional development specialist and consultant. She worked 30 years as a special education nurse consultant serving eleven counties in central Iowa. Job requirements included health evaluation, eligibility determination, program development, and reevaluation for special education. MaryAnn conducts training regarding health as a related service and Section 504 Compliance. She has presented sessions at NASN National Conferences and many state school nurse conferences. MaryAnn published chapters in 3 editions of the IHP book for Sunrise River Press and authored many peer reviewed nursing journal articles. MaryAnn is formerly an Iowa Director for NASN, currently co-chair of the special needs school nurse SIG, and is serving a term on the editorial panel for NASN School Nurse. MaryAnn is speaking on the Role of the School Nurse in Special Education. She is scheduled to speak Tuesday morning.

Sunday June 9, 2024

3:00- 5:00 PM: Conference Registration- Near Loper North
6:00- 8:00 PM: Vendors Open- Loper North
6:15 - 8:00 PM: Vendor Presentations- Loper South

Join us during our Sunday Social to visit vendor tables and hear from select vendors as they share about their organizations. Topics include audiology, the Nebraska Children's Vision Foundation, Common Ground Nebraska and School Health Supply. Be sure to indicate your attendance on your registration.

Monday June 10, 2024

7-7:45 AM: **Breakfast**- Loper South
7-7:45 AM: **Registration**- Hallway near Ballroom
7:45-8 AM: **Welcome/Housekeeping-** Ballroom
8-10 AM: **Ethics in School Nursing, Navigating Moral Dilemmas:** *Martha Dewey Bergren, Clinical Professor Emerita at the University of Illinois Chicago and the Executive Editor for the Journal of School Nursing*- Ballroom

10-10:30 AM: **Break and Vendors**- Loper North and South
10:30- 12 PM: **Breakout Sessions**- Choose 1 below to attend.
***Location/room listed after each topic and speaker**
Common Teen Gynecological Conditions: *Dr. Jesse Barondeau, Adolescent Medicine Subspecialist, Division Leader of Adolescent Medicine at Children's Nebraska & UNMC*- Ballroom
Autism Awareness: *Jennifer Burgard-Quaranta, Southeast Regional Coordinator (Nebraska ASD Network)*- Stateroom D
Emergency Response: *Wendy Wells, University of Nebraska Medical Center, College of Nursing, West Nebraska Division, Nebraska Panhandle Area Health Education Center (NP-AHEC) Education Coordinator*- Stateroom E
School Health Dental Screening: *Dr. Charles F. Craft, Nebraska State Dental Health Director*- Stateroom F
Data Gathering Workshop: *Julie Frederick, NSNA State Data Coordinator, Health Services Coordinator at Lincoln Public Schools- Executive Room (2nd Floor)*

12- 1 PM: **Lunch and Vendors**- Loper North and South
1- 2:30 PM: **Breakout Sessions**- Choose 1 below to attend.
***Location/room listed after each topic and speaker**
Common Teen Gynecological Conditions: *Dr. Jesse Barondeau, Adolescent Medicine Subspecialist, Division Leader of Adolescent Medicine at Children's Nebraska & UNMC*- Ballroom
Autism Awareness: *Jennifer Burgard-Quaranta, Southeast Regional Coordinator (Nebraska ASD Network)*- Stateroom D
Emergency Response: *Wendy Wells, University of Nebraska Medical Center, College of Nursing, West Nebraska Division, Nebraska Panhandle Area Health Education Center (NP-AHEC) Education Coordinator*- Stateroom E
School Health Dental Screening: *Dr. Charles F. Craft, Nebraska State Dental Health Director*- Stateroom F
Data Gathering Workshop: *Julie Frederick, NSNA State Data Coordinator, Health Services Coordinator at Lincoln Public Schools*- Executive Room (2nd Floor)

2:30- 3:30 PM: **Break and Vendors**- Loper North and South
3:30- 4 PM: **School Nurse Workforce-** *Andrea Riley, School Health Liaison for Children's Nebraska and State School Nurse Consultant* and *Julie Frederick, NSNA State Data Coordinator, Health Services Coordinator at Lincoln Public Schools*- Ballroom

4:15- 5:15 PM: **NSNA All Members Meeting**- Stateroom C
5:30- 6:30 PM: **CNSNA All Members Meeting**- Stateroom F

Tuesday June 11, 2024

7- 7:45 AM: **Breakfast**- Loper South
7- 7:45 AM: **Registration**- Hallway near Ballroom
7:45- 8 AM: **Welcome/Housekeeping**- Ballroom
8- 10 AM: **Role of the School Nurse in Special Education:** *MaryAnn Strawhacker, Owner/Consultant for Special Education Nurse LLC*- Ballroom
10- 10:30 AM: **Break and Vendors** - Loper North and South
10:30- 11:45 AM: **Tick- and Mosquito-borne Diseases in Nebraska:** *Sharon Sims, education consultant* and *Jody Green, PhD, Board Certified Entomologist*- Ballroom
11:45- 1 PM: **Lunch, Awards and Vendors**- Loper North and South
***This will be the last opportunity to visit most vendors.**
1- 2:30 PM: **Youth Drug Trends**- *Officer Wes Tjaden, School Safety Officer for Grand Island Public Schools, Grand Island Police Dept.*- Ballroom
2:30- 4 PM: **Childhood Trauma & ACEs:** *Amanda Drier, ACEs Community Impact Officer, BraveBe*- Ballroom
4 PM **Closing Comments and Evaluations**- See you in 2025!

Conference Updates

Breakouts are back!

Based on positive feedback we received, during Monday's conference, participants will have the opportunity to join breakout sessions in the morning and afternoon! Choose from five wonderful sessions to tailor your conference experience to your needs and interests.

Data Gathering Workshop

To strengthen our use of school health data across the state of Nebraska, the State Data Team is holding a workshop break out session to guide school nurses through the foundation of data collection and analysis. School nurses will have the opportunity to create work products and outlines to take back to their districts for future use.

To maximize your participation, laptops are highly encouraged.

Check out the conference website!

Scan this QR code, the QR code on the front page of the brochure, or use the bit.ly web address. All of your conference information and needs will be in one, simple, easy to use space. More info will be added as it is available and conference approaches.

bit.ly/NEBSHC2024

General Conference Information

Learning Outcome: The purpose of this activity is to transform knowledge and practice to meet the needs of school age children.

Disclosure: Evaluations are opened at the end of each Conference Day. Evaluations must be completed before Certificates for Continuing Education are issued. Certificates will be emailed to participants within 30 days. Participants are responsible for signing in for each session. If you have questions or have trouble accessing evaluations, please email sarastevensstehl@cccneb.edu. **The deadline to submit evaluations and obtain certificates is July 11, 2024.**

No conflict of interest has been disclosed by any presenters or members of the planning committee for this program.

Emergency Phone: 308.237.5971 (Hotel)

Dress Attire: Be comfortable, but dress in layers as room temperatures can vary.

Special Food Requests/Needs: Email to: schoolhealthconference@gmail.com

Registration Information

Conference Fees: Registration includes breakfasts, lunches, handouts/printed material and contact hour units.

Participant Directory: Names and addresses of *pre-registered* conference participants will be compiled in a directory to be included with conference materials to all participants. Any person registering for the conference not wishing to be included in the directory must mark the appropriate field on the conference registration form.

Memberships: The Conference Planning Committee encourages you to join one or both of your state school nurses associations. Membership will be verified for this conference to receive the discounted member price. Membership must have been paid the previous year to receive the discounted price for this year's conference.

NSNA (Nebraska School Nurse Association) Membership: Annual dues are $125.00. Membership to NSNA also includes membership to NASN (National Association of School Nurses). Payment for NSNA membership is online only on the NASN website. www. nasn.org (Click Renew at the top or Membership, then Become a Member.)

CNSNA (Central Nebraska School Nurse Association) Membership: Annual dues are $25.00. New members, please make your membership checks payable separately to the CNSNA and they will be forwarded to the CNSNA treasurer. Current members, information on payment is in an email from CNSNA.

Continuing Education Contact Hours

This activity has been submitted to Montana Nurses Association for approval to award contact hours. Montana Nurses Association is accredited with distinction as an approver of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

There will be no virtual option for attendance.

Registration Form

Register/pay online: www.cccneb.edu/conferences

For questions regarding registration/payment, call 308.338.4071. Purchase orders are NOT accepted. Credit Card and Electronic Check (ACH) payments will receive a $10.00 discount.

Circle the cost that applies to you.	Postmarked by May 19th		After May 19th	
	NSNA/CNSNA Member	Non- Member	NSNA/CNSNA Member	Non- Member
2 Day Conference (June 10 & 11)	$160	$210	$210	$260
1 Day Conference (Either June 10 or 11)	$130	$180	$155	$205

Circle the day for 1 day conference: (Mon) June 10 (Tues.) June 11

Check here if attending Sunday Social: ☐ **Planning Committee** ☐

Name: Karalee Fiddelke

Street Address or PO BOX: 31175 Keystone Rd

City: Ravenna State: NE Zip Code: 68869

Telephone: 308-224-7060

DOB: 10-1-1974 OR SS#: _____

Organization/District/School: Ravenna Public Schools

Email: Karalee.fiddelke@ravennabluejays.org

Check here if you do **NOT** wish to be included in the conference directory. ☐

Payment amount enclosed: _____ Date: _____

Method of payment: (Circle One) CASH CHECK #_____ CREDIT CARD

Please make conference checks payable to: SCHOOL HEALTH CONFERENCE

Credit Card: (Circle One) VISA DISCOVER MASTERCARD

Name on Credit Card: _____

Credit Card #_____

Expiration Date: _____ 3 Digit Code: _____

Signature_____

Please send mail in registrations to:
If you registered online, you do NOT need to send a paper copy.
Register/pay online:
www.cccneb.edu/conferences

Central Community College
Attn: Sara Stevens-Stehl
PO Box 856
Holdrege, NE 68949

Cancellation Policy

Written cancellations sent to schoolhealthconference@gmail.com and received by May 31, 2024 will be refunded less $50.00 processing fee. All other cancellations received after May 31 are non- refundable, however, a substitute participant will be accepted at the original cost.

1501 Plum Creek Parkway
PO Box 827
Lexington, NE 68850-0827

Non Profit Organization
U.S. POSTAGE
PAID
Lexington, NE
PERMIT NO.83

Nebraska SCHOOL HEALTH CONFERENCE

Current Resident or

Karalee Fiddelke 541
41750 Carthage Rd
PO Box 8400
Ravenna, NE 68869-8400

June 9, 10, 11, 2024

40th Annual Nebraska School Health Conference

Kearney Holiday Inn Hotel & Convention Center

Nebraska SCHOOL HEALTH CONFERENCE

June 9, 10, 11, 2024

40th Annual Nebraska School Health Conference

Check out our Conference Website!

- Link for Conference Registration
- Conference Agenda
- Breakfast & Lunch Menus
- Speaker Information
- Conference Materials
- And More!

bit.ly/NEBSHC2024

Planned and Coordinated by

Planning Committee Members from NSNA and CNSNA

Hosted by

Children's Nebraska

www.childrensnebraska.org

Register/Pay online:

www.cccneb.edu/conferences

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

PURCHASE ORDER

Date: 05/29/24
P.O. # 2324-836
Bill To: PO Box 8400

Tax Exemption No. **05-627933**

VENDOR
Central Community College

SHIP TO
Ravenna Public Schools
Attn: Karalee Fiddelke
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	School Nurse Conference	1	200.00	200.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$200.00
S & H	$0.00
discount	$0.00
TOTAL	**$200.00**

Other Comments or Special Instructions

Kenneth E Schroeder — 7-2-24

Authorized by — Date

Invoice

Invoice number **F8095284-0012**
Date of issue June 2, 2024
Date due June 2, 2024

The Art of Education University, LLC
518 Main Street, Suite A
Osage, Iowa 50461
United States
+1 515-650-3198
help@theartofeducation.edu

Bill to
Elizabeth Clark
3009 H Avenue
Kearney, Nebraska 68847
United States
libby.clark@ravennabluejays.org

$68.00 USD due June 2, 2024

Pay online

Description	Qty	Unit price	Amount
Curriculum Suite Jun 2 – Jul 2, 2024	1	$68.00	$68.00
Sales Tax	1	$0.00	$0.00
	Subtotal		$68.00
	Total		$68.00
	Amount due		**$68.00 USD**

Currency is shown in USD.

Receipt

Invoice number	**F8095284-0012**
Receipt number	2936-9454
Date paid	June 2, 2024
Payment method	Visa - 7384

The Art of Education University, LLC
518 Main Street, Suite A
Osage, Iowa 50461
United States
+1 515-650-3198
help@theartofeducation.edu

Bill to
Elizabeth Clark
3009 H Avenue
Kearney, Nebraska 68847
United States
libby.clark@ravennabluejays.org

$68.00 paid on June 2, 2024

Description	Qty	Unit price	Amount
Curriculum Suite Jun 2 – Jul 2, 2024	1	$68.00	$68.00
Sales Tax	1	$0.00	$0.00
Subtotal			$68.00
Total			$68.00
Amount paid			**$68.00**

Currency is shown in USD.

PURCHASE ORDER

Ravenna Public School
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE: 11/1/24
P.O. #
Bill To: PO Box 8400

Tax Exemption No. 05-627933

VENDOR

Art of Education University
518 Main Street, Suite A
Osage, IA 50461
515.650.3198

SHIP TO

Libby Clark
Ravenna Public Schools
41750 Carthage St
Ravenna, NE 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	
	Flex + Pro Curriculum annual	1	816.00	816.00

SUBTOTAL	$816.00
TAX RATE	
TAX	$0.00
S & H	
discount	
TOTAL	$816.00

Other Comments or Special Instructions

billed monthly $68

Kenneth E Schroder — Authorized by

11/2/23 — Date

Ravenna Public Schools

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

PURCHASE ORDER

Date: 07/01/24
P.O. # 2324-829
Bill To: PO Box 8400

Tax Exemption No. **05-627933**

VENDOR
YMCA

SHIP TO
Ravenna Public Schools
Attn: Sonya Rassmusen
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Sped student membership	1	10.50	10.50
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$10.50
S & H	$0.00
discount	$0.00
TOTAL	**$10.50**

Other Comments or Special Instructions

Kenneth E Schroeder 7-2-24

Authorized by Date

Ravenna Public Schools

Hilary Bolling <hilary.bolling@ravennabluejays.org>

Payment Receipt

Kearney Family YMCA <donotreply@daxko.com>
Reply-To: ecooley@kearneyymca.org
To: Kelley Jarzynka <hilary.bolling@ravennabluejays.org>

Mon, Jul 1, 2024 at 12:11 PM

June 2024

the Y

Kearney Family YMCA

4500 6th Avenue
Kearney, NE 68845
(308) 237-9622

Jarzynka, Kelley (0137211)
home_address:
41750 Carthage Rd
Ravenna, NE 68869 US
(308) 452-3249

Payment id **139655963**
Payment date **Jun 01, 2024 02:21 AM**
Registered by **Scheduled Batch**
Tax id **470720055**

Description		Price	Paid/Adj	Payment	Balance
Membership Due (Jun.)		$42.50	$32.00	$10.50	$0.00
	Total	**$42.50**	**$32.00**	**$10.50**	**$0.00**

[Quoted text hidden]

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/6/2024
P.O. #	2324-InPath-01
Bill To:	P.O Box 8400
Invoice #	INV-0201569
Tax Exemption No.	**1-627933**

VENDOR
InPath Devices
3610 Dodge St., Ste 200
Omaha, NE 68131
Diana Knapp

SHIP TO
Ravenna Public Schools
Attn: Dave Huryta
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
PO Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
MIT-InPath Support	Mitel/ShoreTel support coverage(date 6/7/24-6/6/25	1	942.00	942.00
	1 year of Standard system maintenance for Mitel/			0.00
	ShoreTel phone system includes:			0.00
	Break/Fix Support, Unlimited Moves/Adds/Changes			0.00
	(MACs), Excludes (Out of Scope Charges will Apply):			0.00
	System Redesign, Server support and Server Migratio			0.00
	and Network Support			0.00
				0.00
				0.00
				0.00
				0.00
	Paid with Ravenna 2			0.00
				0.00
				0.00
				0.00
				0.00
				0.00

Other Comments or Special Instructions

SUBTOTAL	$942.00
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$942.00**

Kenneth E. Schroeder — 7-2-24

Authorized by — Date

Invoice

 # INV-0201569

Balance Due
$942.00

InPath Devices
3610 Dodge Street
Suite 200
Omaha, Nebraska 68131
Main: 402-345-9200

Bill To
Ravenna Public Schools
Accounts Payable
PO Box 8400,
41750 Carthage Road
Ravenna, Nebraska 68869

Ship To
Ravenna Public Schools
Dave Huryta
41750 Carthage Road
Ravenna, Nebraska 68869

Invoice Date :	05/01/24
Terms :	Net 15
Due Date :	05/16/24
P.O.# :	Mitel/ShoreTel Support Renewal
Sales person :	Diana Knapp

#	Item & Description	Qty	Rate	Amount
1	MIT-InPath Support Std Mitel/ShoreTel support coverage: (date 6/7/24 to 6/6/25) 1 year of Standard system maintenance for Mitel/ShoreTel phone system. Includes: Break/Fix Support, Unlimited Moves/Adds/Changes (MACs). Excludes (Out of Scope Charges will Apply): System Redesign, Server support and Server Migration and Network Support	1.00	942.00	942.00

Sub Total	942.00
Total	**$942.00**
Balance Due	**$942.00**

Notes

Thanks for your business.

Payment Options

PAID

Invoice

 # INV-0201569

Balance Due
$0.00

InPath Devices
3610 Dodge Street
Suite 200
Omaha, Nebraska 68131
Main: 402-345-9200

Bill To
Ravenna Public Schools
Accounts Payable
PO Box 8400,
41750 Carthage Road
Ravenna, Nebraska 68869

Ship To
Ravenna Public Schools
Dave Huryta
41750 Carthage Road
Ravenna, Nebraska 68869

Invoice Date :	05/01/24
Terms :	Net 15
Due Date :	05/16/24
P.O.# :	Mitel/ShoreTel Support Renewal
Sales person :	Diana Knapp

#	Item & Description	Qty	Rate	Amount
1	MIT-InPath Support Std Mitel/ShoreTel support coverage: (date 6/7/24 to 6/6/25) 1 year of Standard system maintenance for Mitel/ShoreTel phone system. Includes: Break/Fix Support, Unlimited Moves/Adds/Changes (MACs). Excludes (Out of Scope Charges will Apply): System Redesign, Server support and Server Migration and Network Support	1.00	942.00	942.00

Sub Total	942.00
Total	**$942.00**
Payment Made	(-) 942.00
Balance Due	**$0.00**

Notes

Thanks for your business.

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	June 3, 2024
P.O. #	2324-794
Bill To:	P.O Box 8400
Invoice #	16437022
Tax Exemption No.	**05-627933**

VENDOR

NCS Pearson, Inc.
5601 Green Valley Dr.
Bloomington, MN 55437
1-800-843-0019

SHIP TO

Ravenna Public Schools
Attn: Paul Anderson
41750 Carthage Road
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Q-Interactive Digital License (June 2024-May 2025)	1	290.00	290.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$290.00
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$290.00**

Other Comments or Special Instructions

Paid by Visa Credit Card on June 3, 2024

CC#2

Paul Anderson — 6-03-2024
Authorized By — Date

Kenneth E Schroeder — 7-2-24

Pearson

INVOICE

Customer Bill-to:
RAVENNA PS
41750 CARTHAGE ST
PO BOX 84
RAVENNA, NE 68869-0084

Attention:
ANDERSON, PAUL

Customer Contact: ANDERSON, PAUL

Customer Ship-to:
RAVENNA PS
41750 CARTHAGE ST
PO BOX 84
RAVENNA, NE 68869-0084

NCS Pearson, Inc.
5601 Green Valley Dr.
Bloomington, MN 55437
Tel: 1-800-843-0019
Email: credit@pearson.com
Tax ID No:
41-0850527

Invoice Number	:	139594
Date	:	03-JUN-2024
Due Date	:	03-JUL-2024
Payment Terms	:	NET 30
Customer Account	:	3764866
Contract Number/EP ID	:	8581768
Currency	:	USD
Shipment Terms	:	
Purchase Order Number	:	
Number of Pages	:	Page **1** of **2**

Total Ordered Quantity (No. Of Items)	:		1
Net Amount	:	USD	$290.00
Tax Total	:	USD	$0.00
Invoice Total	:	USD	$290.00
Amount Due	:	USD	$290.00

REMITTANCE INFORMATION

Make Checks Payable to:
NCS Pearson, Inc.
13036 COLLECTION CENTER DRIVE
CHICAGO, IL 60693

Bank Wire to:

Bank Name	:	Bank of America N A
Bank Address	:	
ABA ACH No	:	071000039
ABA Wire No	:	026009593
SWIFT Code	:	BOFAUS3N
A/C No	:	8188105388
Bank Account Name	:	NCS Pearson, Inc.

Pearson

Invoice Number: 139594

Contract Number	PO Number	Item Number	Item Description	Quantity	List Price	Net Price	Tax	Line Total
8581768-01-FEB-24 02:32:46		A103000260031	Q-INTERACTIVE STANDARD LICENSE (DIGITAL):01-JUN-2024:31-MAY-2025	1	290.00	290.00	0.00	290.00

To pay this invoice online visit https://www.pearsonassessments.com/invoices (no login required) or for bulk or partial payments visit https://ipay2.bizsys.pearson.com (registration/login required)

	Subtotal	Total Other Charges	Total Tax	Invoice Total
Invoice Total	USD	USD	USD	USD
	$290.00	$0.00	$0.00	$290.00

Contract Start Date: 01-JUN-2024 **Contract End Date:** 31-MAY-2025

By placing your order, you hereby agree to the Terms and Conditions which govern your purchase: pearsonassessments.com/returns ; pearsonassessments.com/terms

Payment confirmation

Your invoice No. 139594 has been paid.

Your payment confirmation number is 7174213573476656903244.

An email with confirmation of your payment has been sent to paul.anderson@ravennabluejays.org.

Invoice payment summary

Invoice number
139594
Customer account number
3764866
Total
$290.00

Bill to

Ravenna Public Schools
41750 Carthage Street
PO Box 84
Ravenna, NE 68869
US

Payment method

Credit card
Visa ending in 7384

Total	$290.00

Continue shopping

pg. 1 of 3

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/13/2024
P.O. #	24-25Jarzynka6
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
VEX Robotics, Inc.
1519 Interstate 30 West
Greenville, TX 75402
1-903-453-0802
fax 1-214-722-1284

SHIP TO
Ravenna Public Schools
Attn: Kelley Jarzynka
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
276-8868	Competition Products (Not released as of yet)	1	589.99 ~~500.00~~	589.99 ~~500.00~~
276-3023	Robotics Engineering Notebook	7	11.49 ~~10.99~~	80.43 ~~76.93~~
276-4860	V5 short cable assorment	5	5.99 ~~5.79~~	29.95 ~~28.95~~
276-4861	V5 long cable assortment	5	11.99 ~~11.49~~	59.95 ~~57.45~~
276-6484	1x1x35 Aluminum angle	3	27.99 ~~26.99~~	83.97 ~~80.97~~
276-2307	1x25 aluminum bar	3	34.69 ~~32.99~~	104.07 ~~98.97~~
275-0447	Pneumatics Tubing	5	5.79 ~~5.49~~	28.95 ~~27.45~~
276-~~3524~~ 7465	24' ~~12"~~ High Strength Shaft	2	17.89 ~~16.99~~	35.78 ~~33.98~~
276-7747	36T high strength gear	2	17.89 ~~16.99~~	35.78 ~~33.98~~
276-7573	48T high strength gear	2	17.89 ~~16.99~~	35.78 ~~33.98~~
276-7574	60T high strength gear	2	17.89 ~~16.99~~	35.78 ~~33.98~~
276-3441	High Strength Spacer Kit	4	11.49 ~~10.99~~	45.96 ~~43.96~~
276-~~6102~~ 7580	High Strength Star Drive Clamping Shaft Collar (Low Profile)	3	20.99 ~~10.99~~	62.97 ~~32.97~~
276-8026	3.25 anti-static omni wheels	2	22.89 ~~21.99~~	45.78 ~~43.98~~
276-7771	3.25 anti-static traction wheels	2	13.49 ~~12.99~~	26.98 ~~25.98~~
276-6103	Star drive shaft collars (16 pack)	4	9.39 ~~8.99~~	37.56 ~~35.96~~
				0.00

SUBTOTAL	~~$1,189.49~~
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	~~$1,189.49~~ 1,339.68

Other Comments or Special Instructions

CC#2
ordered all 3 PO together
6/7/24

Kenneth E Schroeder — Authorized by

7-2-24 — Date

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	5/16/2024
P.O. #	24-25
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
VEX Robotics, Inc.
1519 Interstate 30 West
Greenville, TX 75402
1-903-453-0802
fax 1-214-722-1284

SHIP TO
Ravenna Public Schools
Attn: Kelley Jarzynka
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
276-4820	V5 Controller In Stock	3	129.49	388.47
276-4810	V5 Robot Brain (out of stock) July (cta)	3	362.96	1,088.88
276-4860	V5 short cable assorment	~~5~~ 2	5.99 ~~5.79~~	11.98 ~~28.95~~
276-4831	V5 Robot Radio (out of stock) July (cta)	3	45.99	137.97
276-2289	1x2x35 c channels	3	41.79	125.37
276-7771	3.25 Traction wheels	3	13.49	40.47
275-0447	Pneumatics Tubing	5	5.79 ~~5.49~~	28.95 ~~27.45~~
276-~~7465~~ 1149	12" ~~High Strength~~ Shaft	~~1~~ 4	10.49 ~~17.89~~	41.96 ~~17.89~~
276-7747	36T high strength gear	2	17.89	35.78
				0.00
				0.00
				0.00
				0.00
276-8026	3.25 anti-static omni wheels	3	22.89 ~~21.99~~	68.55 ~~65.97~~
276-7771	3.25 anti-static traction wheels	3	13.49 ~~12.99~~	40.47 ~~38.97~~
				0.00
				0.00

SUBTOTAL	~~$1,996.17~~
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	~~$1,996.17~~ 2008.85

Other Comments or Special Instructions

CC#2
ordered all 3 POs together
6/7/24

Authorized by

6/7/24
Date

Kenneth E. Schroeder 7-2-24

sales@vex.com

pg. 3 of 3

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/5/2024
P.O. #	24-25Jarzynka7
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
VEX Robotics, Inc.
1519 Interstate 30 West
Greenville, TX 75402
1-903-453-0802
fax 1-214-722-1284

SHIP TO
Ravenna Public Schools
Attn: Kelley Jarzynka
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
✓ 276-7070	VEX V5 Classroom Starter Bundle	1	4,723.95	4,723.95
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$4,723.95
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$4,723.95**

Other Comments or Special Instructions

Requisition due to JH class - robotics added to schedule.

CC#2

~~ordered all 3 POs together~~
6/7/24

Authorized by

6/7/24
Date

Kenneth E Schroeder

7-2-24

ORDER CONFIRMATION

Order #: 111092308
Order Date: Jun 7, 2024

Sold to:
Kelley Jarzynka
Ravenna Public School
41750 CARTHAGE RD
RAVENNA, Nebraska, 68869-4051
United States
T: 3084524826

Ship to:
Kelley Jarzynka
Ravenna Public School
41750 CARTHAGE RD
RAVENNA, Nebraska, 68869-4051
United States
T: 3084524826

Payment Method
Credit Card
Credit Card Type: Visa
Credit Card Number: xxxx-7384

Shipping Method
FedEx - Ground
FedEx Ground (Business) : 275650663716

Sku	Product	Price	Qty	Subtotal
276-4860	Smart Cables (Short Assortment)	$5.99	**7**	$41.93
276-2289	1x2x1x35 Aluminum C-Channel (6-pack)	$41.79	**3**	$125.37
276-7771	3.25" (260mm Travel) Anti-Static Wheel (2-Pack)	$13.49	**5**	$67.45
276-7747	36T High Strength Gear v2 (8-pack)	$17.89	**4**	$71.56
276-7070	VEX V5 Classroom Starter Bundle	$4,723.95	1	$4,723.95
276-8868	2024-25 VEX V5 Competition “High Stakes” Full Game & Field Element Kit	$589.99	1	$589.99

Sku	Product	Price	Qty	Subtotal
276-3023	Robotics Engineering Notebook	$11.49	**7**	$80.43
276-4861	Smart Cables (Long Assortment)	$11.99	1	$11.99
276-2307	1x25 Aluminum Bar (16-pack)	$34.69	**3**	$104.07
276-6484	1x1x35 Aluminum Angle (6-pack)	$27.99	**3**	$83.97
276-7573	48T High Strength Gear v2 (8-Pack)	$17.89	**2**	$35.78
276-7748	60T High Strength Gear v2 (8-pack)	$17.89	**2**	$35.78
276-3441	High Strength Shaft Spacer Kit	$11.49	**4**	$45.96
276-8026	3.25" (260mm Travel) Omni-Directional Anti-Static Wheel (2-Pack)	$22.89	**5**	$114.45
276-6103	Star Drive Shaft Collar (16-pack)	$9.39	**4**	$37.56
276-4820	V5 Controller	$129.49	**3**	$388.47
275-0447	Pneumatics Tubing (5')	$5.79	**10**	$57.90
276-7465	24" High Strength Shaft (2-Pack)	$17.89	**2**	$35.78
276-1149	12" Drive Shaft (4-pack)	$10.49	**4**	$41.96
276-7580	Low Profile High Strength Clamping Shaft Collar (10-Pack)	$20.99	**3**	$62.97

Subtotal:	$6,757.32
Grand Total:	**$6,757.32**

Please note our new remittance address below:

VEX Robotics, Inc.
Dept 140
P O Box 650444
Dallas, TX 75265

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/13/2024
P.O. #	24-35Jarzynka5
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Robosource
POB 2370
Worcester, MA 01613
robosource.net
organization.robosource.net

SHIP TO
Ravenna Public Schools
Attn: Kelley Jarzynka
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
				0.00
53-11 + 53-02 *	Robot case kit with foam lining fully assembled still adding 2" casters (out of stock) - ordered	3	239.99 ~~263.99~~	791.97
	w/ all	3	24.-	~~0.00~~
72-21	Shelf for Field Riser items	2	75.00	150.00
73-11-2-CLR	20" Tall Cabinet with 5 trays & lids 20 dividers	2	150.00	300.00
12-32	T-8 Star Drive Key, 10 pack	2	5.99	11.98
12-31	T-15 Star Drive Key, 10 pack	2	5.99 ~~10.99~~	11.98 ~~21.98~~
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$1,275.93
TAX RATE	0.000%
TAX	$0.00
S & H	349.95 ~~$0.00~~
OTHER	$0.00
TOTAL	~~$1,275.93~~ $1,615.88

Other Comments or Special Instructions

CC#2
1 backordered item but ordered on 6/7/24

Authorized by 6/7/24 Date

Kenneth E. Schroeder 7-2-24

ROBOSOURCE .NET
Robotics Parts, Tools & More at Low Prices

INVOICE
06/07/2024
#IN017074

Robosource.net
United States

Delivery Address

Kelley Jarzynka
Ravenna Public School
41750 Carthage Road 41750
Carthage Road
RAVENNA, Nebraska 68869
United States

Billing Address

Kelley Jarzynka
Ravenna Public School
41750 Carthage Road 41750
Carthage Road
RAVENNA, Nebraska 68869
United States

Invoice Number	Invoice Date	Order Reference	Order date
#IN017074	06/07/2024	000017074	06/07/2024

Reference	Product	Tax Rate	Unit Price (Tax excl.)	Qty	Total (Tax excl.)
53-02	2" Caster Kit for Robot Case, Locking		$24.00	3	$72.00
73-11-2-CLR	20" Tall Cabinet with 5 Trays & Lids, 20 Dividers - Tray Color : Clear		$150.00	2	$300.00
53-11	Robot Case with Foam Lining, Fully Assembled - Robot Case Options : Robot Case Only		$239.99	3	$719.97
72-21	Shelf for Field Risers		$75.00	2	$150.00
12-31	T15 Star Drive Keys, 10 Pack		$5.99	2	$11.98
12-32	T8 Star Drive Key, 10 Pack		$5.99	2	$11.98

Tax Detail	Tax Rate	Base price	Total Tax
No taxes			

Payment Method	Credit Card (Authorize.net)	$1,615.88
Carrier	Ground Shipping	

Total Products	$1,265.93
Shipping Cost	$349.95
Total (Tax excl.)	**$1,615.88**
Total	**$1,615.88**

If paying by check, make check payable and remit to:
Robosource, LLC
PO Box 2370
Worcester, MA, 01613

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6-12-2024
P.O. #	
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Walmart

SHIP TO
Ravenna Public Schools

41750 Carthage Road
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Supplies for Counseling Office			29.18
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$29.18
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$29.18**

Other Comments or Special Instructions
Reimbursed through mental health fund.
CC#2

Authorized by 6/12/24 Date

Kenneth E. Schroeder 7-2-24

Give us feedback @ survey.walmart.com
Thank you! ID #:7TM33PGC75W

Walmart

308-381-0333 Mgr:JORDAN
2250 NO. DIERS AVE
GRAND ISLAND NE 68803

ST# 01326 OP# 000928 TE# 08 TR# 03904

8X10 FRAME	004402148149	1.98 O
8X10 FRAME	004402148149	1.98 O
8X10 FRAME	004402148149	
3 AT 1 FOR	1.98	5.94 O
8X10 FRAME	004402148153	
3 AT 1 FOR	1.98	5.94 O
BLACK DEC PW	081474002786	7.98 O
GV .5L WATER	007874227909 F	5.36 O
	SUBTOTAL	29.18
	TOTAL	29.18
	VISA TEND	29.18

VISA CREDIT **** **** **** 7384 I 1
APPROVAL # 055277
REF # 1042000314
TRANS ID - 464163796238459
VALIDATION - Q7B8
PAYMENT SERVICE - E
AID A0000000031010
AAC 46280166D7D0CCCC
TERMINAL # SC010586
*NO SIGNATURE REQUIRED

06/11/24 17:08:44
CHANGE DUE 0.00
ITEMS SOLD 10
TC# 1021 2658 4065 1724 7480

Walmart+
Become a member
Scan for free 30-day trial

Low Prices You Can Trust. Every Day.
06/11/24 17:08:53
CUSTOMER COPY

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	2/29/2024
P.O. #	24-25Havranek3
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
The Camera Doctor
5810 2nd Ave. West Suite C
Kearney, NE 68847

SHIP TO
Ravenna Public Schools
Paige Havranek
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	basic camera maintenance and possible repair:			0.00
	camera bodies	2	100.00	200.00
	lens	5	80.00	400.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$600.00
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$600.00**

Other Comments or Special Instructions

CC#2

3/1/24
Authorized by Date

Kenneth E. Schroeder 4-22-24

The Camera Doctor
5810 2nd Ave West
Kearney, NE 68847
308-237-2521

06/19/2024 09:36:22

CREDIT CARD

VISA SALE

Card #	XXXXXXXXXXXX7384
Chip Card:	VISA CREDIT
AID:	A0000000031010
SEQ #:	1
Batch #:	4
Trans #:	1
Approval Code:	001488
TRANS ID:	46417152638383
Entry Method:	Contactless
Mode:	Issue

SALE AMOUNT $618.00

THANK YOU
HAVE A NICE DAY

CUSTOMER COPY

6/19/2024 9:36 AM **Sales Receipt #18635**

Nebraska Camera
5810 2nd Ave West, Suite C
Kearney, NE 68847
308-237-2521
www.cameradr.com
Where our focus is on you!

Bill To: Ravenna Public Schools
41750 Carthage Road
Ravenna, NE 68869
308-293-1890
paige.havranek@ravennabluejays.org

Cashier: JV
Associate: JV

Item Name	Qty	Ext Disc $	Ext Price
Payment On Account	1		$600.00
Card Fee	1		$18.00
		Subtotal:	$618.00
Exempt		0 % Tax:	+ $0.00
		RECEIPT TOTAL:	**$618.00**

Account: ($600.00)
Credit Card: $618.00
Visa

Previous Account Balance: $600.00
Account Balance: $0.00

E24562, 24564, 24568, 24567, 24565, 24563, 24566

Thanks for shopping with us!

All merchandise returns must be accompanied by a receipt within 30 days of sale.
Returns on Cameras, Lenses, Flashes & Lighting are accepted within 15 days of sale.
All Camera, Lens, Flash & Lighting returns must be in original condition and include uncompleted warranty cards.
Special Orders are Non-Returnable.

18635

PURCHASE ORDER

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	03/14/2024
P.O. #	
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Gopher

SHIP TO
Ravenna Public Schools
Dan Bolling
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	12" Kowabunga EZinflate Beach Balls (Set of 6)	2	49.95	99.90
	Foam Floor Hockey Set (42 L) (Set of 12)	1	159.00	159.00
	ClipPro Flag Belt System (12 player)	1	69.95	69.95
	Paddle Pro Portable Net System	1	229.00	229.00
	Active! TossUp Dice Set	1	54.95	54.95
	https://gophersport.com/deluxe-inflator	1	195.00	195.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$807.80
	0.000%
	$0.00
S & H	73.22 $0.00
OTHER	$0.00
TOTAL	**$807.80**

Other Comments or Special Instructions

82- 6/19 ordered.

Authorized by

Kenneth E Schroeder

3/21/24
Date

4-22-24

GOPHER

Order # 000513438 PROCESSING

Created:

Items Ordered

Name A - Z	Item#	Price	Qty	Subtotal
Deluxe Inflator	66-455	**$195.00**	Ordered: 1	**$195.00**
Rainbow Kowabunga! EZInflate Beach Balls **Options** 12" dia	71-605	**$49.95**	Ordered: 2	**$99.90**
Foam Floor Hockey Sets **Options** 42"L	10-809	**$159.00**	Ordered: 1	**$159.00**
PaddlePro Portable Net System	56-003	**$229.00**	Ordered: 1	**$229.00**
ACTIVE! TossUp Dice Set **Options** Complete Set	50-002	**$54.95**	Ordered: 1	**$54.95**
ClipPro Flag Belt System **Color** Blue **Set** 12-Player **Size** M	63-263	**$69.95**	Ordered: 1	**$69.95**

Subtotal	$807.80
Shipping & Handling	$73.22
Tax	$61.70
Grand Total	**$942.72**

should refund

Order Information

Shipping Address

Hilary Bolling
Ravenna Public Schools
41750 Carthage Road
Ravenna, Nebraska, 68869
United States
T: 3084523249

Shipping Method

Shipping - Parcel Shipment

Billing Address

Hilary Bolling
Ravenna Public Schools
41750 Carthage Road
Ravenna, Nebraska, 68869
United States
T: 3084523249

Payment Method

Credit Card

Ravenna Public Schools

Hilary Bolling <hilary.bolling@ravennabluejays.org>

Your Gopher confirmation for Order # OR403094

1 message

Gopher <autonotice@gophersport.com> Wed, Jun 19, 2024 at 3:26 PM
Reply-To: Gopher <messages.4664133.20749972.8cc789f221@4664133.email.netsuite.com>
To: hilary.bolling@ravennabluejays.org

Thank you for choosing Gopher!

Your order confirmation is below and we're getting your products ready to ship!

The majority of our products are in stock and ship from our warehouse within 24 hours of receiving your order. Certain products that are not in our warehouse are noted with "Ship from Manufacturer". If you see items below with that designation, they will ship separately from other items and may have different delivery dates.

The dates listed below are the estimated dates for when your items will ship. You will receive detailed tracking information and estimated dates of arrival from us once your products are in route.

GOPHER

Order Confirmation

Order # OR403094
PO #
Order Date: 06/19/2024

Bill To:
Ravenna School District 69
41750 Carthage Rd
Ravenna NE 68869
United States

Billing Contact: Hilary Bolling

Ship To:
Ravenna School District 69
41750 Carthage Rd
Ravenna NE 68869
United States

Shipping Contact: Hilary Bolling

Item	Qty	Est Ship Date	Unit Price	Extended Price
66-455 Deluxe Electric Inflator	1	06/19/2024	$195.00	$195.00
71-605 Rainbow Kowabunga! EZInflate Beach Ball - 12" dia	2	06/19/2024	$49.95	$99.90
10-809 Foam 42"L Floor Hockey Set - 12-Player Set	1	06/19/2024	$159.00	$159.00
56-003 PaddlePro Portable Net System	1	06/19/2024	$229.00	$229.00
50-002 ACTIVE! TossUP Set	1	06/19/2024	$54.95	$54.95
63-263 ClipPro Flag Belt System - 12 Player Set, Blue Flags, Medium	1	06/19/2024	$69.95	$69.95

Subtotal:	$807.80
Shipping, Handling & Processing:	$73.22
Sales Tax:	$0.00
Order Total:	$881.02

8/19/2024 3:57:49 PM CONTAINER CONTENTS Page: 1/1

Container Type: EA
Tracking #: 1Z5558E60301192356
Shipment ID: OR403094 – 1P
Customer PO#:
Container ID: 00004000000067901881
Order Type: GOPHER

Pack	Item	Desc	Location	Qty
0	10-809	Foam 42" Rr Hcky S/12	402-037-A-02	1

UPS

00004000000067901881

Part # 156295-430 RR002 EXP 07/24

6/19/2024 4:05:18 PM CONTAINER CONTENTS Page: 1/1

Container Type: 39.25x15.5x11
Tracking #: 1Z5558E60301192427
Shipment ID: OR403094 – 1P
Customer PO#:
Container ID: 00004000000067901874
Order Type: GOPHER

Pack	Item	Desc	Location	Qty
	56-455	Deluxe Electric Inflator	101-021-A-02	1
63-263	63-267	ClipPro Fig Blt S/6 Bl Md	101-104-C-06	2
50-002	50-000	ACTV TossUP Cards	102-115-C-01	1
50-002	50-001	ACTV TossUP Dice	102-119-A-02	1
	71-605	Rnbw Kowa EZinflt ball 12" dia	102-160-C-01	2
	56-003	GPHR PaddlePro Net System	201-019-A-02	1

Part # 158295-435 R6082 EXP 07/24

UPS

00004000000067901874

U.S. BANK
P. O. Box 6343
Fargo, ND 58125-6343

ACCOUNT NUMBER 4485-5910-0265-4527

AMOUNT DUE $0.00

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

000036494 01 SP 106481068805002 S
RAVENNA 3
RAVENNA PUBLIC SCHOOL
P O BOX 8400
RAVENNA NE 68869-8400

01 1100 640 002 000-8419.48
01 2120 580 000 000-75.73
05 2900 610 000 410 -2,595

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT	
05-29	05-30	8220	MCGRAW-HILL K-12 800-338-3987 NY	24492154150713706139371	8,419.48	curriculum
05-29	05-30	7523	MECA PARKING OMAHA NE	24789304150707500464814	10.00	Angie travel
05-30	06-03	5300	SAMS CLUB#8146 OMAHA NE	24226384152360742992258	15.73	
05-31	06-03	3509	MARRIOTT DOWNTOWN AT T OMAHA NE 24739 ARRIVAL: 05-29-24	24692164153107996646670	50.00	
06-20	06-21	8299	COMMITTEE FOR CHILDREN 800-6344449 WA	24436544173042329367720	2,595.00	in/out

CUSTOMER SERVICE CALL	ACCOUNT NUMBER	ACCOUNT SUMMARY	
800-344-5696	4485-5910-0265-4527	PURCHASES, FEES & ADJUSTMENTS	$11,090.21
	STATEMENT DATE 06/25/24	CHECKS/CASH ADVANCES	$0.00
MANAGING ACCOUNT NUMBER 4485-5945-5559-2680		DISPUTE AMOUNT	$0.00
CONTACT AND ADDRESS RAVENNA PUBLIC SCHOOL ACCOUNTS PAYABLE PO BOX 8400 RAVENNA , NE 68869		CREDITS	$0.00
		STATEMENT TOTAL	$11,090.21

CUSTOMER ORDER

ORIGINAL INVOICE

SAN# 200-254x

132724689001	28-MAY-2024
INVOICE NO	DATE

SEND SERVICE INQUIRIES TO

P.O. 182604
COLUMBUS, OH, 43272-3031
UNITED STATES

PHONE: 1-877-833-5524
FAX: 1-614-759-3749

SEND RETURNS TO
McGraw Hill LLC
6405 COMMERCE COURT
GROVEPORT OH 43125
UNITED STATES

ORDERED BY:

SHIP TO ACCT: **190590** **EDI/SAN:**

RAVENNA SCHOOL DISTRICT 69
41750 CARTHAGE RD
RAVENNA NE 68869-4053

01 1100 640 002000
Kenneth E Schrader
6-19-24

BILL TO ACCT: **190590** **+ EDI/SAN:**

RAVENNA SCHOOL DISTRICT 69
41750 CARTHAGE RD
RAVENNA NE 68869-4053

(Bill To) CUSTOMER CLASS: US-ELHI PUBLIC SCHOOLS

PO NO: SEG-86942964	TERMS: IMMEDIATE	FUTURE BILL DATE:	SALES ORDER #: 67618210-SEG-86942964
SHIP VIA: FEDEX-Parcel-Ground		SHIP TERMS: Prepaid	DELIVERY NO: 132724689

ISBN	MHID	AUTHOR & TITLE	QUANTITY	PRICE	DISCOUNT	TAXED	NET EXTENDED PRICE
9780076126316	0076126315	ENGELMANN ET AL. | READING MASTERY CURRICULUM BASED ASSESSMENT SE READING STRAND 15 PK GRADE 4 | 2008 | 6	2	88.47	NET US-GS		176.94
9780076125470	0076125475	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK C GRADE 2 | 2008 | 6	22	16.47	NET US-GS		362.34
9780076125845	007612584X	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK A GRADE 3 | 2008 | 6	30	18.12	NET US-GS		543.60
9780076125852	0076125858	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK B GRADE 3 | 2008 | 6	30	18.12	NET US-GS		543.60
9780076126255	0076126250	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK GRADE 4 | 2008 | 6	30	22.47	NET US-GS		674.10
9780076126590	0076126595	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK GRADE 5 | 2008 | 6	27	22.26	NET US-GS		601.02
9780079053732	0079053734	ENGELMANN | READING MASTERY TRANSFORMATIONS LANGUAGE WORKBOOK GRADE 3 | 2021 | 1	20	16.02	NET US-GS		320.40

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For Your Convenience pay by
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Account Name: McGraw Hill LLC
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ABA: 071000288
SWIFT: HATRUS44
ACCOUNT NUMBER: 3284429

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LOCKBOX 71545
CHICAGO IL 60694-1545
UNITED STATES

BILL TO

RAVENNA SCHOOL DISTRICT 69
41750 CARTHAGE RD
RAVENNA NE 68869-4053

RETURN THIS PORTION WITH PAYMENT PAYABLE IN US DOLLARS

ACCOUNT NUMBER	**190590**
INVOICE NUMBER	**132724689001**
AMOUNT DUE	**0.00**

CUSTOMER ORDER

ORIGINAL INVOICE

SAN# 200-254x

132724689001	28-MAY-2024
INVOICE NO	DATE

SEND SERVICE INQUIRIES TO

P.O. 182604
COLUMBUS, OH, 43272-3031
UNITED STATES

PHONE: 1-877-833-5524
FAX: 1-614-759-3749

SEND RETURNS TO
McGraw Hill LLC
6405 COMMERCE COURT
GROVEPORT OH 43125
UNITED STATES

ORDERED BY:

SHIP TO ACCT: **190590** **EDI/SAN:**

RAVENNA SCHOOL DISTRICT 69
41750 CARTHAGE RD
RAVENNA NE 68869-4053

BILL TO ACCT: **190590** **+ EDI/SAN:**

RAVENNA SCHOOL DISTRICT 69
41750 CARTHAGE RD
RAVENNA NE 68869-4053

(Bill To) CUSTOMER CLASS: US-ELHI PUBLIC SCHOOLS

PO NO: SEG-86942964	TERMS: IMMEDIATE	FUTURE BILL DATE:	SALES ORDER #: 67618210-SEG-86942964
SHIP VIA: FEDEX-Parcel-Ground		SHIP TERMS: Prepaid	DELIVERY NO: 132724689

ISBN	MHID	AUTHOR & TITLE	QUANTITY	PRICE	DISCOUNT	TAXED	NET EXTENDED PRICE
9780079055613	0079055613	ENGELMANN | READING MASTERY TRANSFORMATIONS LANGUAGE WORKBOOK A GRADE 1 | 2021 | 1	30	16.02	NET US-GS		480.60
9780079053657	0079053653	ENGELMANN | READING MASTERY TRANSFORMATIONS LANGUAGE WORKBOOK GRADE 2 | 2021 | 1	32	16.02	NET US-GS		512.64
9780079053770	0079053777	ENGELMANN | READING MASTERY TRANSFORMATIONS READING WORKBOOK GRADE 4 | 2021 | 1	36	16.02	NET US-GS		576.72
9780079053831	0079053831	ENGELMANN | READING MASTERY TRANSFORMATIONS LANGUAGE WORKBOOK GRADE 5 | 2021 | 1	35	16.02	NET US-GS		560.70
9780076126651	007612665X	ENGELMANN ET AL. | READING MASTERY CURRICULUM BASED ASSESSMENT SE READING STRAND 15PK GRADE 5 | 2008 | 6	1	87.60	NET US-GS		87.60
9780076125531	007612553X	ENGELMANN ET AL. | READING MASTERY CURRICULUM BASED ASSESSMENT & FLUENCY STUDENT BOOK PKG/15 GR 2 | 2008 | 6	2	87.60	NET US-GS		175.20
9780076125913	0076125912	ENGELMANN ET AL. | READING MASTERY CURRICULUM BASED ASSESSMENT & FLUENCY STUDENT BOOK PKG/15 GR 3 | 2008 | 6	1	87.60	NET US-GS		87.60
9780076124619	0076124614	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK A GRADE 1 | 2008 | 6	30	16.47	NET US-GS		494.10
9780076124626	0076124622	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK B GRADE 1 | 2008 | 6	30	16.47	NET US-GS		494.10
9780076124633	0076124630	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK C GRADE 1 | 2008 | 6	30	16.47	NET US-GS		494.10
9780076125456	0076125459	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK A GRADE 2 | 2008 | 6	22	16.47	NET US-GS		362.34
9780076125463	0076125467	ENGELMANN ET AL. | READING MASTERY READING WORKBOOK B GRADE 2 | 2008 | 6	22	16.47	NET US-GS		362.34

CUSTOMER ORDER

ORIGINAL INVOICE

SAN# 200-254x

132724689001	28-MAY-2024
INVOICE NO	DATE

SEND SERVICE INQUIRIES TO

P.O. 182604
COLUMBUS, OH, 43272-3031
UNITED STATES

PHONE: 1-877-833-5524
FAX: 1-614-759-3749

SEND RETURNS TO
McGraw Hill LLC
6405 COMMERCE COURT
GROVEPORT OH 43125
UNITED STATES

ORDERED BY:

SHIP TO ACCT: **190590** **EDI/SAN:**

RAVENNA SCHOOL DISTRICT 69
41750 CARTHAGE RD
RAVENNA NE 68869-4053

BILL TO ACCT: **190590** **+ EDI/SAN:**

RAVENNA SCHOOL DISTRICT 69
41750 CARTHAGE RD
RAVENNA NE 68869-4053

(Bill To) CUSTOMER CLASS: US-ELHI PUBLIC SCHOOLS

PO NO:	SEG-86942964	TERMS:	IMMEDIATE	FUTURE BILL DATE:		SALES ORDER #:	67618210-SEG-86942964
SHIP VIA:	FEDEX-Parcel-Ground	SHIP TERMS:	Prepaid	DELIVERY NO:	132724689		

ISBN	MHID	AUTHOR & TITLE	QUANTITY	PRICE	DISCOUNT	TAXED	NET EXTENDED PRICE
		Certificates of compliance that are required for certain products, pursuant to the Consumer Product Safety Improvement Act of 2008, may be obtained by contacting McGraw-Hill at MHEProductSafety@mheducation.com and by providing the product's ISBN/model number Please send all payments to your NEW remit to address.					
		ATTENTION: MH does not accept credit card payments via email, fax or mail/package delivery. For customer convenience, credit card orders can be placed via our websites (www.mheducation.com) or (www.mhecoast2coast.com). Should you require additional assistance with ordering or payment, please contact us at the phone number listed above.				SUBTOTAL -->	7,910.04
						SALES TAX -->	0.00
						SHIPPING & HANDLING -->	509.44
						INVOICE TOTAL (USD) -->	8,419.48
						PREPAYMENT -->	8,419.48

CLAIMS FOR SHORTAGES OR DAMAGE MUST BE MADE UPON RECEIPT OF GOODS. BOOKS WHICH HAVE BEEN MARKED OR STAMPED MAY NOT BE RETURNED.

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SEND SERVICE INQUIRIES TO:
MCGRAW HILL
PO BOX 182604
COLUMBUS, OH 43218-2604
PHONE: 1-877-833-5524

SEND RETURNS TO:
MCGRAW HILL
6405 COMMERCE CT
GROVEPORT OH 43125
PHONE: 1-877-833-5524

THIS IS NOT AN INVOICE
** Shipping charges and tax, if applicable, are not reflected on this document. **
** Please see your invoice for final pricing information. **

PARCEL ID: **14912966**

PACKING LIST

SHIP TO ACCOUNT: **190590**
RAVENNA SCHOOL DISTRICT 69
HILARY BOLLING
41750 CARTHAGE RD
RAVENNA NE 68869-4053

BILL TO ACCOUNT: **190590**
RAVENNA SCHOOL DISTRICT 69
41750 CARTHAGE RD
RAVENNA NE 68869-4053

PURCHASE ORDER NO: SEG-86942964
MH ORDER NO: 67618210 **DATE:** 05/27/24
DELIVERY ID: 132724689

TOTAL CARTONS FOR THIS PO#: **16**

SHIP METHOD: FEDEX GROUND PREPAID
ORDER TYPE: CUSTOMER ORDER
INVOICE: 132724689001

ISBN-13	MHID	DESCRIPTION	QUANTITY	UNIT PRICE	DISC	EXTENDED PRICE
9780076126316	0076126315	RM ASSESS SE READ STRAND 15P 4	2	88.47	NET	176.94
9780076125470	0076125475	RM READING WORKBOOK C GRADE 2	22	16.47	NET	362.34
9780076125845	007612584X	RM READING WORKBOOK A GRADE 3	30	18.12	NET	543.60
9780076125852	0076125858	RM READING WORKBOOK B GRADE 3	30	18.12	NET	543.60
9780076126255	0076126250	RM READING WORKBOOK 4	30	22.47	NET	674.10
9780076126590	0076126595	RM READING WORKBOOK 5	27	22.26	NET	601.02
9780079053732	0079053734	RMT LANGUAGE WORKBOOK 3	20	16.02	NET	320.40
9780079055613	0079055613	RMT LANGUAGE WORKBOOK A G1	30	16.02	NET	480.60
9780079053657	0079053653	RMT LANGUAGE WORKBOOK 2	32	16.02	NET	512.64
9780079053770	0079053777	RMT READING WORKBOOK 4	36	16.02	NET	576.72
9780079053831	0079053831	RMT LANGUAGE WORKBOOK 5	35	16.02	NET	560.70
9780076126651	007612665X	RM ASSESS SE READ STRAND 15P 5	1	87.60	NET	87.60
9780076125531	007612553X	RM ASSESS/FLUENCY SE PKG/15 2	2	87.60	NET	175.20
9780076125913	0076125912	RM ASSESS/FLUENCY SE PKG/15 3	1	87.60	NET	87.60
9780076124619	0076124614	RM READING WORKBOOK A GRADE 1	30	16.47	NET	494.10
9780076124626	0076124622	RM READING WORKBOOK B GRADE 1	30	16.47	NET	494.10
9780076124633	0076124630	RM READING WORKBOOK C GRADE 1	30	16.47	NET	494.10
9780076125456	0076125459	RM READING WORKBOOK A GRADE 2	22	16.47	NET	362.34
9780076125463	0076125467	RM READING WORKBOOK B GRADE 2	22	16.47	NET	362.34
TOTAL FOR PO#	***SEG-86942964***		**432**			**7,910.04**

PLEASE DON'T FORGET TO PROCESS YOUR RECEIVER TO FACILITATE PROMPT PAYMENT OF YOUR INVOICE

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6-3-2024
P.O. #	
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
CHI Health Parking
Marriott Parking

SHIP TO
Ravenna Public Schools

41750 Carthage Road
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Parking for Mental Health Conference			10.00
	self park at hotel	2	25	50.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$60.00
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$60.00**

Other Comments or Special Instructions
Could be reimbursed through mental health fund.

Kenneth Schroeder — Authorized by

6-4-24 — Date

Parking
B/8

CHI
Heath Center

Omaha, NE

May 29

MARRIOTT

OMAHA MARRIOTT DTN CAPITOL DIS **GUEST FOLIO**

ROOM	NAME	RATE	DEPART	TIME		ACCT#	GROUP
619	DRAHOTA/ANGIE	.00	05/31/24		DUPLICATE 8:53	24739	15507
TYPE	RAVENNA PUBLIC SCHOO		05/29/24				
	34600 RANGE RD		ARRIVE	TIME			
	RAVENNA NE						
ROOM CLERK	68869 ADDRESS	VSXXXXXXXXXXXX4527 PAYMENT				MB#:	

DATE	REFERENCES		CHARGES	CREDITS	BALANCES DUE
05/29	TELECOMM	HSIABASE	.00		
05/29	SELFPARK	#2473965	.00		
05/29	SELFPARK	PARKING	25.00		
05/29	GRP ASSO	619, 1	.00		
05/29	OCC TAX	619, 1	.00		
05/29	CAP TAX	619, 1	.00		
05/29	SLS TAX	619, 1	.00		
05/29	LODGTAX	619, 1	.00		
05/30	SELFPARK	#2473981	.00		
05/30	TELECOMM	HSIABASE	.00		
05/30	SELFPARK	PARKING	25.00		
05/31	GRP ASSO	05/30/24	.00		
05/31	OCC TAX	05/30/24	.00		
05/31	CAP TAX	05/30/24	.00		
05/31	SLS TAX	05/30/24	.00		
05/31	LODGTAX	05/30/24	.00		
05/31	CCARD-VS			50.00	

VSXXXXXXXXXXXX4527
********** AUTHORIZATION **********
APPROVED
Total: $438.00 Card Type: VISA Card Entry: CHIP Acct #: **********4527 Approval Code: 057426
********** EMV AUTHORIZATION **********
App Label: VISA CREDIT Mode: Issuer
AID: A0000000031010 TVR: 0000008000 IAD: 0601120360A002 TSI: E800 ARC: 00 AC: 0CFA7F90A9A41E91 CVM: 5E0000
.00

MARRIOTT

OMAHA MARRIOTT DTN CAPITOL DIS
222 N 10TH STREET
OMAHA NE 68102
PH: 402-807-8000 FX: 402-884-5677

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Signature X

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6-3-2024
P.O. #	
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Sams Club

SHIP TO
Ravenna Public Schools

41750 Carthage Road
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Meal for conference			15.73
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$15.73
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$15.73**

Other Comments or Special Instructions
Could be reimbursed through mental health fund.

Kenneth S Schrader — Authorized by

6-4-24 — Date

sam's club

Self Checkout

(402) 334 - 1526
05/30/24 19:16 5043 08146 095 9095

RICHARD

E	475396 20PC COMBO F		15.73 N
		SUBTOTAL	15.73
		TOTAL	15.73
		VISA TEND	15.73

P.O. # 1
VISA CREDIT **** **** **** 4527 I 2
APPROVAL # 002994
AID A0000000031010
AAC 0AD4A3A635ED5B14
TERMINAL # 51067289
*NO SIGNATURE REQUIRED
CHANGE DUE 0.00

ITEMS SOLD 1

TC# 5114 3970 1728 9596 7471

*** MEMBER COPY ***

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	5-28-2024
P.O. #	
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Committee For Children
2815 Second Ave, Suite 400
Seattle, WA 98121-3207

SHIP TO
Ravenna Public Schools

41750 Carthage Road
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Second Step 1 year renewal license			2,595.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$2,595.00
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$2,595.00**

Other Comments or Special Instructions
Buffalo County Community Partners will reimburse.

in/out 052900 610000410

5/28/24
Authorized by — Date

Kenneth E Schroeder 7-2-24

Committee for Children®

2815 Second Avenue, Suite 400
Seattle, WA 98121-3207 USA
800-634-4449 FAX: 206-343-1445
orders@cfchildren.org

Quote

Quote #	5052566
Date	5/10/2024
Customer ID	10120639

Bill To	Ship To
Ravenna Public Schools PO Box 8400 Ravenna NE 68869 United States	Angie Drahota Ravenna Public Schools 41750 Carthage Road Ravenna NE 68869 United States

Requested By	Ship To	Setup Admin	Entered By
Angie Drahota	Angie Drahota	Name: Angie Drahota Email: angie.drahota@ravennabluejays.org	Kelly Brazell

Item	Description	Months	Start Date	End Date	QTY	Rate	Amount
903201	Second Step K-12, Single-Site Pricing, 1-Year License Renewing Subscription ID: 80017496		8/24/2024	8/24/2025	1	$2,595.00	$2,595.00

Subtotal	$2,595.00
Discount	
Shipping & Handling	$0.00
Sales Tax* (%)	$0.00
TOTAL	**$2,595.00**

Please remit in US Funds.

Make check payable to: Committee for Children

***Sales tax rates are based on the ship to address. All rates are estimates until shipped. If tax was included in this quote and your organization is state sales tax exempt, email your state sales tax exemption ID and certificate to orders@cfchildren.org.**

Client Memo: 1-year K-12 digital SSP renewal single site

Shipping Method: UPS Ground (UPS)

Your Second Step program License purchase is governed by the applicable License Agreement at: https://secondstep.org/license-agreements

Prices valid for 30 days from quote date.

Please Include quote ID:5052566 on your order to guarantee pricing.

U.S. BANK
P. O. Box 6343
Fargo, ND 58125-6343

ACCOUNT NUMBER 4485-5910-0263-2788

AMOUNT DUE $0.00

000086712 01 SP 106481068855220 S
RAVENNA 4
RAVENNA PUBLIC SCHOOL
P O BOX 8400
RAVENNA NE 68869-8400

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT	
05-28	05-29	5942	AMAZON.COM*ZJ9JS7TP3 SEATTLE WA	24431064149083334720052	-279.54	Math req.
05-28	05-29	5942	AMZN MKTP US*R135W3A53 AMZN.COM/BILL WA	24692164149104428860042	-55.33	Sci
05-28	05-29	5942	AMZN MKTP US*HU9K310E3 AMZN.COM/BILL WA	24692164149104451186695	-304.96	Sci. req.
05-28	05-29	5942	AMZN MKTP US*3R8XV9ES3 AMZN.COM/BILL WA	24692164149104460536823	-43.88	I
05-28	05-29	5942	AMZN MKTP US*W54A313X3 AMZN.COM/BILL WA	24692164149104537807439	-156.88	4th req
05-28	05-29	5942	AMZN MKTP US*IJ7V579E3 AMZN.COM/BILL WA	24692164149104542000830	-4.99	Sci
05-28	05-29	5942	AMZN MKTP US*2141O1W43 AMZN.COM/BILL WA	24692164149104568221658	-176.11	1st req
05-28	05-29	5942	AMZN MKTP US*IR4714FM3 AMZN.COM/BILL WA	24692164149104580993813	-81.58	Sci.
05-29	05-30	5331	AMAZON RET* 2425JARZYN WWW.AMAZON.CO WA	24011344150000067238474	-73.59	T
05-29	05-30	5942	AMZN MKTP US*4A88M0L93 AMZN.COM/BILL WA	24692164150104983722419	-233.31	HS. gensupply
05-29	05-30	5942	AMZN MKTP US*P36KK9NA3 AMZN.COM/BILL WA	24692164150105317593020	-116.98	4th req
05-29	05-30	5942	AMZN MKTP US*XN7Q711P3 AMZN.COM/BILL WA	24692164150105383212612	-246.82	K req
05-30	05-31	5331	AMAZON RET* 2324-779RA WWW.AMAZON.CO WA	24011344151000063333559	-34.87	El Supply
05-30	05-31	5942	AMAZON.COM*VJ7O90Z03 SEATTLE WA	24431064151083307219558	-9.00	I
05-31	06-03	5942	AMZN MKTP US*0962N3CN3 AMZN.COM/BILL WA	24692164152107102571516	-212.99	Council sup.
06-06	06-07	5942	AMZN MKTP US*LN22Y4K73 AMZN.COM/BILL WA	24692164158102465289651	-24.88	HS. office
06-07	06-07	5942	AMZN MKTP US*1D4RW7FJ3 AMZN.COM/BILL WA	24692164159102648485811	-72.86	IT
06-10	06-13	4816	PAYPAL *SWING2APPCO 402-935-7733 CA	24116414164067680931933	-289.95	Software
06-12	06-13	5942	AMZN MKTP US*PU39I3PB3 AMZN.COM/BILL WA	24692164164107186424570	-37.72	3rd req
06-14	06-14	5942	AMAZON.COM*X09VD1H93 SEATTLE WA	24431064166083328453270	-123.56	El Supply
06-13	06-14	5942	AMAZON MKTPL*R79J37GL3 AMZN.COM/BILL WA	24692164165108306420422	-136.67	1st req.
06-14	06-17	5942	AMAZON MKTPL*P54ZB48W3 AMZN.COM/BILL WA	24692164166108922415169	-37.98	IT
06-14	06-17	5942	AMAZON MKTPL*HF5KC0T33 AMZN.COM/BILL WA	24692164166108973998865	-414.80	HS office
06-15	06-17	5942	AMAZON MKTPL*1D3N35CN3 AMZN.COM/BILL WA	24692164167109863390774	-203.66	K req.
06-19	06-19	5942	AMZN MKTP US*UX3AE0VB3 AMZN.COM/BILL WA	24692164171102607574245	-109.00	Robotics
06-19	06-20	5942	AMAZON MKTPL*1Y0XB02U3 AMZN.COM/BILL WA	24692164171103166608622	-33.05	K req.
06-19	06-20	5942	AMZN MKTP US*Y655L40W3 AMZN.COM/BILL WA	24692164171103208050296	-87.78	El Supply
06-21	06-21	5999	AMAZON MAR* 2324-814BA HTTPSAMAZON.C WA	24011344173000014791347	-80.44	HS. Music

CUSTOMER SERVICE CALL **800-344-5696**	**ACCOUNT NUMBER** 4485-5910-0263-2788	**ACCOUNT SUMMARY**
	STATEMENT DATE 06/25/24	PURCHASES, FEES & ADJUSTMENTS $4,955.47 CHECKS/CASH ADVANCES $0.00
MANAGING ACCOUNT NUMBER 4485-5945-5559-2680 **CONTACT AND ADDRESS** RAVENNA PUBLIC SCHOOL ACCOUNTS PAYABLE PO BOX 8400 RAVENNA , NE 68869		DISPUTE AMOUNT $0.00 CREDITS $0.00 **STATEMENT TOTAL** $4,955.47

ACCOUNT NUMBER	
4485-5910-0263-2788	
STATEMENT DATE	
06/25/24	
PURCHASES, FEES & ADJUSTMENTS	$4,955.47
CHECKS/CASH ADVANCES	$0.00
STATEMENT TOTAL	$4,955.47
AMOUNT DUE	$0.00

STATEMENT DATE: 06/25/24

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT	
06-20	06-21	5942	AMAZON MKTPL*SH5YY3I13 AMZN.COM/BILL WA	24692164172104154359474	-223.97	Golf-Activity
06-21	06-24	5331	AMAZON RET* 24-25JARVI WWW.AMAZON.CO WA	24011344173000037046802	-73.60	VB-Activity
06-21	06-24	5942	AMAZON.COM*G428E8E33 SEATTLE WA	24431064173005099040821	-251.00	Supplies HS/E
06-21	06-24	5942	AMAZON.COM*RG5FP22M0 AMZN.COM/BILL WA	24692164173104466816475	-339.92	Supplies HS
06-21	06-24	5942	AMAZON.COM*RG0FF6790 AMZN.COM/BILL WA	24692164173104800073528	-79.12	HS office
06-21	06-24	5942	AMAZON MKTPL*IS75N5G93 AMZN.COM/BILL WA	24692164173105143864556	-100.84	E/Supply
06-22	06-24	5942	AMAZON MKTPL*RC8658CB0 AMZN.COM/BILL WA	24692164174106023944624	-101.27	XC-activity
06-22	06-24	5942	AMAZON MKTPL*RC1LP1C20 AMZN.COM/BILL WA	24692164174106038332450	-102.57	XC ⊥

011100 610 001 021 - 279.54
011100 610 001 022 - 490.74
011100 610 002 004 - 273.86
011100 610 002 001 - 312.78
011100 610 001 000 - 1291.12
011100 610 002 000 - 481.55
011100 610 002 007 - 483.53
012120 610 001 000 - 106.50
012120 610 002 000 - 106.49
011100 610 002 003 - 37.72
012580 650 001 000 - 55.42
012580 650 002 000 - 55.42
011100 735 001 000 - 144.98
011100 735 002 000 - 144.97

011100 610 001 018 - 80.44
052900 610 001 327 - 109
052900 610 001 101 - 501.41

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

PURCHASE ORDER

DATE:	March 12, 2024
P.O. #	24-25MINGUS2
Bill To:	PO Box 8400

Tax Exemption No. 05-627933

VENDOR
AMAZON

SHIP TO
Ravenna Public Schools
ATTN: ADAM MINGUS
41750 Carthage St
Ravenna, NE 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
ASIN B0001EMM0G	Texas Instruments TI-84 Plus Graphing Calculator, Black	3	100.12	300.36

SUBTOTAL	$300.36
TAX RATE	0.000%
TAX	
S & H	
discount	
TOTAL	$300.36

Other Comments or Special Instructions

SZ-5124

Kenneth E Schroeder 4-22-24
Authorized by Date

amazon.com

SQBY0wfpxQ

Purchase Order #: 2425-AMingus2
Your order of May 24, 2024 (Order ID 114-0259744-3249069)

Qty.	Item	Item Price	
	Texas Instruments TI-84 Plus Graphics Calculator, Black 320 x 240 pixels (2.8" diagonal) Texas Instruments --- Office Product **B0001EMM0G** B0001EMM0G 809394583126	$93.18	$27[illegible]

ment completes your order.

Subtotal	$27[illegible]
Order Total	$27[illegible]
Paid via credit/debit	$27[illegible]

r replace your item
zon.com/returns

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amazon.com

Details for Order #114-0259744-3249069

Order Placed: May 24, 2024
PO number : 2425-AMingus2
Amazon.com order number: 114-0259744-3249069
Order Total: $279.54

Not Yet Shipped	
Items Ordered	**Price**
3 of: *Texas Instruments TI-84 Plus Graphics Calculator, Black 320 x 240 pixels (2.8" diagonal)* , *Texas Instruments* Sold by: Amazon.com Condition: New	$93.18

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
FREE Prime Delivery

Payment information	
Payment Method: Visa | Last digits: 2788	Item(s) Subtotal: $279.54 Shipping & Handling: $0.00 ---
Billing address Ravenna Public School P O Box 8400 41750 Carthage Rd Ravenna, NE 68869 United States	Total before tax: $279.54 **Estimated Tax:** $0.00 --- **Grand Total: $279.54**

To view the status of your order, return to Order Summary .

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PURCHASE ORDER

Ravenna Public Schools

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/15/2024
P.O. #	24-25Wolf2
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Andrea Wolf
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
RSA5-16C3-48	48 Pack Composition Notebook	2	47.99	95.98
18042	Flipside 46x38 display board	2	22.99	45.98
B0CGSKYK7H	Packing Tape	1	7.50	7.50
B058	Jumbo Wooden Craft Sticks	1	7.99	7.99
PW-Cotton Balls				
M-500	Cotton Balls	1	6.08	6.08
B08YR1T8HS	pH Paper Strips	1	4.98	4.98
52734	Balsa Wood Sticks	2	12.92	25.84
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

recieved
recieved

SUBTOTAL	$194.35
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$194.35**

Other Comments or Special Instructions

825-24

Authorized by 3/15/24 Date

Kenneth E Schroeder 4-22-24

amazon.com

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Purchase Order #: 2425-Wolf2
Your order of May 24, 2024 (Order ID 114-8542640-1684215)

Qty.	Item	Item Price	Total
1	**pH Test Strips, 4 Packs of 320 pH. 1-14 Test Paper, Litmus Paper pH Test Strips, pH Balance Test Strips for Women for Wa...** **X0035PZOJZ** GM14-10PH0001 727380272031 **(Sold by SZPLD)**	$4.99	$4.99

This shipment completes your order.

Subtotal	$4.99
Order Total	$4.99
Paid via credit/debit	$4.99

Return or replace your item
Visit Amazon.com/returns

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amazon.com

SQtXBqgnRQ

Purchase Order #: 2425-Wolf2
Your order of May 24, 2024 (Order ID 114-8927582-9939441)

Qty.	Item	Item Price	Total
2	**feela 48 Pack Composition Notebooks Bulk, Kraft Cover Lined Blank College Ruled Composition Travel Journals with Rainbow...** Unknown Binding **B0BBM7RQJV** KNRSA5-16C3-48 715863660321 **(Sold by Feela)**	$40.79	$81.58

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$81.58
Shipment Total	$81.58
Paid via credit/debit	$81.58

Return or replace your item
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0/QtXBqgnRQ/-2 of 2-//UPS-LAHCA-D/second/0/0528-13:00/0527-11:47

A12-134

amazon.com

Details for Order #114-8927582-9939441

Order Placed: May 24, 2024
PO number : 2425-Wolf2
Amazon.com order number: 114-8927582-9939441
Order Total: $136.91

Not Yet Shipped

Items Ordered	Price
1 of: *KTOJOY 200Pcs Jumbo Wooden Craft Sticks Wooden Popsicle Craft Sticks Stick 6" Long x 3/4"Wide* Sold by: Pleasing Life (seller profile) Condition: New	$7.99
2 of: *feela 48 Pack Composition Notebooks Bulk, Kraft Cover Lined Blank College Ruled Composition Travel Journals with Rainbow Spines For Women Students Business, 60 Pages, 8.3"x 5.5", A5, 16 Colors* Sold by: Feela (seller profile) Condition: New	$40.79
2 of: *Pitsco Education Balsa Wood Strips 1/8 Inch x 1/8 Inch x 36 Inch, Lightweight Unfinished Wood Sticks, Supplies for Engineering Model Bridges, Towers, and Airplanes, Educational Supplies, 50 Pieces* Sold by: Amazon (seller profile) Business Price Condition: New	$19.18
1 of: *Dealmed Cotton Balls - 500 Count Medium Non-Sterile Cotton Balls, Easy to Access Re-Sealable Bag for Skin Prep, Wound Cleansing, DIY Needs (Pack of 1)* Sold by: MedicalRite (seller profile) Business Price Condition: New	$8.98

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Two-Day Shipping

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$136.91
Shipping & Handling:	$0.00

Total before tax:	$136.91
Estimated Tax:	$0.00

Grand Total:	**$136.91**

To view the status of your order, return to Order Summary .

amazon.com

SQxY1wCpxQ

Purchase Order #: 2425-Wolf2
Your order of May 24, 2024 (Order ID 114-8927582-9939441)

Qty.	Item	Item Price	
1	**KTOJOY 200Pcs Jumbo Wooden Craft Sticks Wooden Popsicle Craft Sticks Stick 6" Long x 3/4"Wide** Office Product **X003P18E73** 8058 **(Sold by Pleasing Life)**	$7.99	$
	Dealmed Cotton Balls – 500 Count Medium Non-Sterile Cotton Balls, Easy to Access Re-Sealable Bag for Skin Prep, Wound Cl... Unknown Binding **B07G7D5CYY** 6783260 817415020796 **(Sold by MedicalRite)**	$8.98	$8

ment completes your order.

Subtotal	$16.97
Order Total	$16.97
Paid via credit/debit	$55.33

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amazon.com

Wolf

QBfPw6FMc

Your order of 24 May, 2024 (Order ID 114-8927582-9939441)

Qty.	Item	Item Price	Total
2	**Pitsco Education Balsa Wood Strips 1/8 Inch x 1/8 Inch x 36 Inch, Lightweight Unfinished Wood Sticks, Supplies for Engin...** Misc. **B00M0OLHZG**	$19.18	

Subtotal	$38.36
Shipment Total	$38.36
Paid via pplan	

QBfPw6FMc Pack Type : CUSTOM

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PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	2/20/2024
P.O. #	24-25Christensen1
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon.com

SHIP TO
Ravenna Public Schools
Kaleb Christensen
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
B09DKVD3X8	12 Pack Stopwatches	1	22.99	22.99
B0000WS5OQ	Balsa Stripper	1	17.29	17.29
B0BG7379XN	Balsa Wood Sheets	1	12.99	12.99
B09MSYWXRF	Balsa Wood Dowels	1	14.99	14.99
B0C7H1SLFQ	Safety Glasses	1	69.98	69.98
B086Z71GQ3	Casio Calculator	5	11.48	57.40
B001689XCQ	Hot Glue Gun	4	12.61	50.44
B07HWWL5CY	Hot Plate	4	13.99	55.96
B0C27X171N	Super Glue Pack	1	11.95	11.95
B095PQ6SX7	Sandwich Bags	1	7.33	7.33
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$321.32
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$321.32**

Other Comments or Special Instructions

SL-5/23

Authorized by — Date 3/14/24

Kenneth E. Schroeder 4-22-24

amazon.com

Details for Order #114-2261056-7228268

Print this page for your records.

Order Placed: May 23, 2024
PO number: 2425Christensen1
Amazon.com order number: 114-2261056-7228268
Order Total: $304.96

Not Yet Shipped

Items Ordered	Price
1 of: *Amazon Basics Sandwich Storage Bags, 300 Count, Pack of 1* Sold by: Amazon.com Services, Inc (seller profile) Supplied by: Other **Business Price**	$7.30
Condition: New 1 of: *24 X 3g Super Glue Clear, Strong Adhesive Superglue Crazy Fast Drying Cyanoacrylate Glue Tubes with Cap for Shoe Repair, Plastic, Rhinestone Jewelry, Metal, DIY Crafts (Waterproof & Individual)* Sold by: Lucomb US (seller profile) Supplied by: Other	$11.95
Condition: New 4 of: *AdTech 0453 2-Temp Dual Temperature Hot Glue Gun Full Size, Light Gray* Sold by: Amazon.com Services, Inc (seller profile) Supplied by: Other **Business Price**	$12.80
Condition: New 4 of: *OVENTE Electric Countertop Single Burner, 1000W Cooktop with 7.25 Inch Cast Iron Hot Plate, 5 Level Temperature Control, Compact Cooking Stove and Easy to Clean Stainless Steel Base, Black BGS101B* Sold by: Amazon.com Services, Inc (seller profile) Supplied by: Other **Business Price**	$12.59
Condition: New 5 of: *Casio fx-300ESPLUS2 2nd Edition, Standard Scientific Calculator, Black* Sold by: Amazon.com Services, Inc Supplied by: Other	$11.48
Condition: New 1 of: *SAFE HANDLER BISON LIFE Diamont Vented Over Glasses Safety Glasses BULK PACK 24 PAIRS | Meets ANSI Z87.1, Impact Resistant Polycarbonate Lens, Clear, 24 Pack* Sold by: BISON LIFE (seller profile) Supplied by: Other **Business Price**	$69.14
Condition: New 1 of: *240 Pieces Wood Strips Balsa Square Wooden Dowels 1/8 Inch Balsa Wood Trips 12 Inch Long Hardwood Square Dowel Unfinished Wood Sticks Wooden Dowel Sticks Wooden Craft Sticks for Craft DIY Supplies* Sold by: CHangKOU (seller profile) | **Product question?** Ask Seller Supplied by: Other	$9.99
Condition: New 1 of: *MUXGOA 20 Pcs Wood Sheets,Unfinished Balsa Wood Sheets for Crafts DIY Wood Sheets Thin Wood Sheets for Wooden DIY Ornaments,Scrabble Tiles,House Aircraft Ship Boat,School Projects(150x100x2mm)* Sold by: NIJIJING (seller profile) Supplied by: Other **Business Price**	$12.99
Condition: New 1 of: *Master Airscrew MA4000 Balsa Stripper* Sold by: MasterAirscrew (seller profile) Supplied by: Other **Business Price**	$17.29

Condition: New

1 of: *6 Pack Multi-Function Electronic Digital Sport Stopwatch Timer, Large Display with Date Time and Alarm Function,Suitable for Sports Coaches Fitness Coaches and Referees (Black)* $17.99

Sold by: Pgzsy (seller profile)

Supplied by: Other

Condition: New

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Delivery in fewer trips to your address

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$305.61
Shipping & Handling:	$0.00
Your Coupon Savings:	-$0.65

Total before tax:	$304.96
Estimated tax to be collected:	$0.00

Grand Total:	**$304.96**

To view the status of your order, return to Order Summary.

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Fulfillment By Amazon
Advertise on Amazon
Sell Services on Amazon
Amazon Global Selling

Business Solutions
Amazon Business app
Amazon Business Solutions
Manage Suppliers
Purchasing Systems
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Billing & shipping
Manage your Budgets (Blanket PO)
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Buy wholesale
Today's Deals
Buy Again
PPE for Work
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Alexa Actionable Analytics for the Web
Amazon Marketing
Amazon Payments Login and Pay with Amazon
Amazon Web
Mechanical Turk On-demand Scalable Workforce
Buy for Others

amazon.com

SQsCG9DRyQ

Purchase Order #: 2425Christensen1
Your order of May 23, 2024 (Order ID 114-2261056-7228268)

Qty.	Item	Item Price	Total
1	SAFE HANDLER BISON LIFE Diamont Vented Over Glasses Safety Glasses BULK PACK 24 PAIRS | Meets ANSI Z87.1, Impact Resista... X003TGDI9X SKU: VOSG-CLLCLT-ES12-24 810090085654 (Sold by BISON LIFE)	$69.14	$69.14
1	288 Pieces Wood Strips Balsa Square Wooden Dowels 1/8 Inch Balsa Wood Trips 12 Inch Long Hardwood Square Dowel Unfinishe... X0033AECY5 [illegible]942 (Sold by CHangKOU)	$9.99	[illegible]
1	Casio fx-300ESPLUS2 2nd Edition, Standard Scientific Calculator, Black Office Product B0086Z71GQ3 ASIN: Z71GQ3 889232609645	$11.48	$57.[illegible]
1	GOVENTE Electric Countertop Single Burner, 1000W Cooktop with 7.25 Inch Cast Iron Hot Plate. 5 Level Temperature Control,... Kitchen B07HWWL5CY SKU: HWWL5CY [illegible]	$12.59	$[illegible]

Your shipment completes your order.

Subtotal	$[illegible]
Order Total	$[illegible]
Paid via credit/debit	$[illegible]

Return or replace your item
Visit Amazon.com/returns

0/QsCG9DRyQ/-11 of 11 [illegible] A1-296

amazon.com

SQx7NK31Mc

Purchase Order #: 2425Christensen1
Your order of May 23, 2024 (Order ID 114-2261056-7228268)

Qty.	Item	Item Price	
	6 Pack Multi-Function Electronic Digital Sport Stopwatch Timer, Large Display with Date Time and Alarm Function,Suitable... Kitchen X002ZVOB6H GE-Y7E8-OD45 (Sold by Pgzsy)	$17.99	
	MUXGOA 20 Pcs Wood Sheets,Unfinished Balsa Wood Sheets for Crafts DIY Wood Sheets Thin Wood Sheets for Wooden DIY Orname... X003EM8NRT [illegible]G028 (Sold by NUIJING)	$12.99	
	AdTech 0453 2-Temp Dual Temperature Hot Glue Gun Full Size, Light Gray Home [illegible]001689XCQ [illegible]1689XCQ 026438540330	$12.80	
	Amazon Basics Sandwich Storage Bags, 300 Count, Pack of 1 Health and Beauty B095P[illegible] B095P[illegible]	$7.30	
	24 X 3[illegible] Fast Drying[illegible] X00[illegible] LB00[illegible]	$11.95	$11.95

Qty.	Item
1	Master Airscrew MA4000 Balsa Stripper Toy B0000WS5OQ OK-VC78-HYJV 607370624[illegible]05 (Sold by MasterAirscrew)

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$118.72
Promotional Certificate	-$0.65
Shipment Total	[illegible]
Paid via credit/debit	

Return or replace your item
Visit Amazon.com/returns

/Qx7NK31Mc/-9 of 9-//UPS-LKEUT-T/expd-consolidated-us/0/0524-13:00/0523-23:23 [illegible]

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/12/2024
P.O. #	24-25Bult2
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Brook Bult
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	https://www.amazon.com/TeachersTape-Bulk-Doubl	1	39.90	39.90
				0.00
	https://www.amazon.com/gp/product/B0CHMM3W5	1	92.99	92.99
				0.00
	https://www.amazon.com/Canvases-Painting-Paintin	1	25.99	25.99
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$158.88
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$158.88**

Other Comments or Special Instructions

S2 5-23

Authorized by

3-18-24
Date

Kenneth E Schroeder 4-24-22

amazon.com

Details for Order #114-6677339-0706630

Order Placed: May 23, 2024
PO number : 2425-Bult2
Amazon.com order number: 114-6677339-0706630
Order Total: $156.88

Not Yet Shipped

Items Ordered	Price
1 of: *Teachers TapeTM Bulk Pack (2000 Pieces per roll), Double-Sided Removable Foam Tape for Wall Mounting* Sold by: Duraco Specialty Tapes (seller profile) Condition: New	$39.90
1 of: *YUQILIN 24 PCS Chair Pockets for Classroom, 20 x 17 Inch Large Chairback Storage Pockets for Classroom Students with Name Tag Classroom Organizer for Keeping School Table Organized Black* Sold by: Skyline Department Store (seller profile) Business Price Condition: New	$89.99
1 of: *Simetufy 36 Pack 8x10 Inch Canvases for Painting, Blank Canvas Boards for Painting-Gesso Primed Acid-Free 100% Cotton Canvas Panels for Acrylics Oil Watercolor Tempera Paints* Sold by: Simetufy (seller profile) Business Price Condition: New	$26.99

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Delivery in fewer trips to your address

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$156.88
Shipping & Handling:	$0.00

Total before tax:	$156.88
Estimated Tax:	$0.00

Grand Total:	**$156.88**

To view the status of your order, return to Order Summary .

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amazon.com

SQsNwq0GNQ

Purchase Order #: 2425-Bult2
Your order of May 23, 2024 (Order ID 114-6677339-0706630)

Qty.	Item	Item Price	Total
1	**Teachers TapeTM Bulk Pack (2000 Pieces per roll), Double-Sided Removable Foam Tape for Wall Mounting** Misc. **X002SY492R** 479622 **(Sold by Duraco Specialty Tapes)**	$39.90	$39.90
1	**YUQILIN 24 PCS Chair Pockets for Classroom, 20 x 17 Inch Large Chairback Storage Pockets for Classroom Students with Nam...** Tools & Home Improvement **X003YKP8WJ** YU-ClassroomPocket **(Sold by Skyline Department Store)**	$89.99	$89.99

This shipment completes your order.

Subtotal	$129.89
Order Total	$129.89
Paid via credit/debit	$156.88

Return or replace your item
Visit Amazon.com/returns

SQsNwq0GNQ/-2 of 2-//UPS-OMANE-N/expd-consolidated-us/0/0528-13:00/0527-16:58 **A13-176**

amazon.com

SQ4bb0rjdc

Purchase Order #: 2425-Bult2
Your order of May 23, 2024 (Order ID 114-6677339-0706630)

Qty.	Item	Item Price	Total
1	**Simetufy 36 Pack 8x10 Inch Canvases for Painting, Blank Canvas Boards for Painting-Gesso Primed Acid-Free 100% Cotton Ca...** Office Product **X003KR30KX** 8x10 36 pack painting canvas **(Sold by Simetufy)**	$26.99	$26.99

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$26.99
Shipment Total	$26.99
Paid via credit/debit	$156.88

Return or replace your item
Visit Amazon.com/returns

0/Q4bb0rjdc/-1 of 1-//UPS-RRKTX-T/expd-consolidated-us/0/0524-10:00/0524-02:06 **A7-100**

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/12/2024
P.O. #	24-25Sheets1
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Kirby Sheets
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	https://www.amazon.com/Better-Office-Products-Ha	2	29.98	59.96
	https://www.amazon.com/Koss-KPH7-Lightweight-Po	5	5.50	27.50
	https://www.amazon.com/Streamers-Christmas-Hall	1	11.99	11.99
	https://www.amazon.com/Play-Doh-Modeling-Compo	1	20.99	20.99
	https://www.amazon.com/VKPI-Stickers-Different-M	1	11.99	11.99
	https://www.amazon.com/TOMYOU-Educational-Inte	1	19.99	19.99
	https://www.amazon.com/Ordinary-People-Change-	1	36.04	36.04
	https://www.amazon.com/Days-Crayons-Quit-Drew-	1	12.05	12.05
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$200.51
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$200.51**

Other Comments or Special Instructions

S2-5123

Authorized by

3-18-24
Date

Kenneth E Schroeder 4-22-24

amazon.com

Details for Order #114-8585277-8509803

Print this page for your records.

Order Placed: May 23, 2024
PO number: 2425Sheets1
Amazon.com order number: 114-8585277-8509803
Order Total: $176.11

Not Yet Shipped

Items Ordered	Price
1 of: *The Day the Crayons Quit*, Daywalt, Drew Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$9.40
1 of: *Ordinary People Change the World Gift Set*, Meltzer, Brad Sold by: SummitPark Prints (seller profile) Supplied by: Other Condition: New	$34.39
1 of: *TOMYOU 200 Pieces Building Blocks Kids STEM Toys Educational Discs Sets Interlocking Solid Plastic for Preschool Boys and Girls Aged 3+, Safe Material Creativity* Sold by: DIKASHI (seller profile) Supplied by: Other Condition: New	$16.99
1 of: *VKPI Scratch and Sniff Stickers, 864 Pieces Fruits and Foods Smelly Stickers, 12 Different Scents, 36 Sheets, Reward Motivate Stickers for Kids, Teachers, Parents, Crafts, Party Favor, Christmas Gift* Sold by: VKPI (seller profile) Supplied by: Other Condition: New	$9.99
1 of: *Play-Doh Modeling Compound 24-Pack Case of Colors, Party Favors, Non-Toxic, Multi-Color, 3-Ounce Cans, Ages 2 and up (Amazon Exclusive)* Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$16.44
1 of: *12 Rolls Crepe Paper Streamers, 12 Colors Streamers Party Supplies for Birthday Party Baby Shower Rainbow DIY Christmas Halloween Wedding Ceremony Various Large Festivals Decoration* Sold by: Oun Nana (seller profile) Supplied by: Other **Business Price** Condition: New	$11.99
5 of: *Koss KPH7 Lightweight Portable Headphone, Black* Sold by: Amazon.com Services, Inc (seller profile) Supplied by: Other **Business Price** Condition: New	$5.25
2 of: *Better Office Products Primary Journal, Hardcover, Primary Composition Book Notebook - Grades K-2, 100 Sheet, One Subject, 9.75" x 7.5", Blue Cover-12 Pack* Sold by: BOP Co (seller profile) Supplied by: Other **Business Price** Condition: New	$28.73

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051

United States

Shipping Speed:
Delivery in fewer trips to your address

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$182.91
Shipping & Handling:	$0.00
Your Coupon Savings:	-$6.80

Total before tax:	$176.11
Estimated tax to be collected:	$0.00

Grand Total:	**$176.11**

To view the status of your order, return to Order Summary.

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M8

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SQhJ2mrLzQ

Purchase Order #: 2425Sheets1
Your order of May 23, 2024 (Order ID 114-8585277-8509803)

Qty	Item	Item Price	Total
1	The Day the Crayons Quit Daywalt, Drew --- Hardcover 0399255370 0399255370 8937485910215	$9.40	$9.40
1	Play-Doh Modeling Compound 24-Pack Case of Colors, Party Favors, Non-Toxic, Multi-Color, 3-Ounce Cans, Ages 2 and up (Am... Toy B009CAPYR8 B009CAPYR8 630509688135	$16.44	$16.44
2	Better Office Products Primary Journal, Hardcover, Primary Composition Book Notebook - Grades K-2, 100 Sheet, One Subjec... Unknown Binding B07F21QL27 25412 090696254122 (Sold by BOP Co)	$28.73	$57.46

This shipment completes your order.

Subtotal	$83.30
Order Total	$83.30
Paid via credit/credit	$176.11

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hase Order #: 2425Sheets1
of May 23, 2024 (Order ID 114-8585277-8509803)

	Item Price	Total
mary People Change the World Gift Set er, Brad --- Hardcover 0477SJNN 0803741362 9780803741362 (Sold by SummitPark Prints)	$34.39	$34.39
2 Rolls Crepe Paper Streamers, 12 Colors Streamers Party Supplies for Birthday Party Baby Shower Rainbow DIY Christmas ... Office Product 0367NMO1 PS-12pcs (Sold by Oun Nana)	$11.99	$11.99
KPH7 Lightweight Portable Headphone, Black tronics 6T9ZKAQ 6T9ZKAQ 080050308363	$5.25	$5.25
1 Scratch and Sniff Stickers, 864 Pieces Fruits and Foods Variety Stickers, 12 Different Scents, 36 Sheets, Reward Mot... hen 03Q4PA5D WT-36-864 (Sold by VK	$9.99	

MYOU 200 Pieces Building Blocks Kids STEM Toys Educational Gifts 9
Bricks Sets Interlocking Solid Plastic for Preschool Boys
Unknown Binding
X0032UHPD1
MHJM002 7429675908559 (Sold by DIKASHI)

hipment completes your order.

Subtotal	$99.61
Promotional Certificate	-$6.80
Order Total	$92.81
Paid via credit/credit	$176.11

rn or replace your item
Amazon.com/returns

SWtL0NQ/-9 of 9-//UF

153

PURCHASE ORDER

Ravenna Public Schools

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/13/2024
P.O. #	24-25Jarzynka3
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Kelley Jarzynka
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Dremel Blades	3	27.73	83.19
	Zipties - 2000 count variety of sizes	2	23.99	47.98
	Mandrel replacement for dremel and 5 blades	2	16.97	33.94
	Step Ladder	1	39.99	39.99
	3-D filament	2	55.99	111.98
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$317.08
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$317.08**

Other Comments or Special Instructions

SZ-5/24

Authorized by: [signature] Date: 3/14/24

Kenneth E Schroeder 4-22-24

amazon.com

SQxnNMPISQ

Purchase Order #: 2425Jarzynka3
Your order of May 24, 2024 (Order ID 114-0361119-2326658)

Qty.	Item	Item Price	Total
3	**Dremel EZ456B 1 1/2-Inch EZ Lock Rotary Tool Cut-Off Wheels- Rotary Tool Cutting Accessories, Perfect for Slicing Sheet ...** Tools & Home Improvement **B000FBLRVU** B000FBLRVU 080596025823	$24.53	$73.59

This shipment completes your order.

Subtotal	$73.59
Order Total	$73.59
Paid via credit/debit	$73.59

Return or replace your item
Visit Amazon.com/returns

0/QxnNMPISQ/-3 of 3-//UPS-2DAY/next-1dc/0/0529-15:00/0529-01:01 M2

amazon.com

Details for Order #114-9724499-7012206

Order Placed: May 24, 2024
PO number : 2425Jarzynka3
Amazon.com order number: 114-9724499-7012206
Order Total: $233.31

Not Yet Shipped

Items Ordered	Price
2 of: *Dremel EZ406-02, EZ - Lock Starter Kit, 1 1/2-Inch (38.1 mm) Wheel Diameter, 5 piece Fiberglass Reinforced Cut-off Wheels and EZ402 mandrel included, Rotary Tool Cutting Disc Accessories* Sold by: Amazon (seller profile) Business Price Condition: New	$16.68
2 of: *Arme Heavy Duty Zip Ties2000 QTY/Pack Black Cable Zip Ties, Cable Zip Ties Nylon Self-Locking Black Ties,High-Strength Cable Zip Ties Assorted Sizes for Outdoor&Indoor Use(4"+6"+8"+10"+12")* Sold by: Heroi (seller profile) Condition: New	$23.99
2 of: *SUNLU 3D Printer Filament, 250G PLA Silk Filament Bundle, 1.75mm Smooth Silk Filament Muticolor, Neatly Wound Filament, 250G Spool, 8 Rolls, Black+White+Light Gold+Silver+Brass+Red Copper+Blue+Green* Sold by: SUNLU 3D Store (seller profile) | Product question? (Ask Seller) Business Price Condition: New	$55.99
1 of: *Double Elite Step Ladder 3 Step Folding, Sturdy 330 Lbs Small Step Stool for Adults, Safer Full Steel Multi-use Kitchen Ladder for Home, Closet Step Stool Ladder with Anti-Slip Wide Pedals, Black* Sold by: JOJO US (seller profile) Condition: New	$39.99

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Delivery in fewer trips to your address

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$233.31
Shipping & Handling:	$0.00

Total before tax:	$233.31
Estimated Tax:	$0.00

Grand Total:	**$233.31**

To view the status of your order, return to Order Summary .

amazon.com

SQ4YbwCpxQ

Purchase Order #: 2425Jarzynka3
Your order of May 24, 2024 (Order ID 114-9724499-7012206)

Qty.	Item	Item Price
	SUNLU 3D Printer Filament, 250G PLA Silk Filament Bundle, 1.75mm Smooth Silk Filament Muticolor, Neatly Wound Filament, ... **X0039WTI19** DCUS-SILK-BK+WT+LG+SV+BS+RC+BL+GN-250g*8 **(Sold by SUNLU 3D Store)**	$55.99
	Dremel EZ406-02, EZ - Lock Starter Kit, 1 1/2-Inch (38.1 mm) Wheel Diameter, 5 piece Fiberglass Reinforced Cut-off Wheel... Tools & Home Improvement **B000FBLRVA** B000FBLRVA 080596025519	$16.68
	Arme Heavy Duty Zip Ties,2000 QTY/Pack Black Cable Zip Ties, Cable Zip Ties Nylon Self-Locking Black Ties,High-Strength ... Tools & Home Improvement **X002YQ1KZD** ZD-2000 719793850166 **(Sold by Herol)**	$23.99

This shipment completes your order.

Subtotal	$193.32
Order Total	$193.32
Paid via credit/debit	$233.31

Return or replace your items
Visit Amazon.com/returns

amazon.com

SQqqkI0PNQ

se Order #: 2425Jarzynka3
der of May 24, 2024 (Order ID 114-9724499-7012206)

em	Item Price
ouble Elite Step Ladder 3 Step Folding, Sturdy 330 Lbs Small tep Stool for Adults, Safer Full Steel Multi-use Kitchen ... **003SYM80L** _04-3SBK-US-JOJO **(Sold by JOJO US)**	$39.99

t this part of your order to ensure rvice. The other items will ship .

Subtotal	$
Shipment Total	$
Paid via credit/debit	$2

r replace your item
azon.com/returns

PNQ/-1 of 1-//UPS-LENKS-D/expd-consolidated-us/0/0528-21:00/0527-01:10 S

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/12/2024
P.O. #	24-25Pritchard1
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Jenna Pritchard
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	24 Piece Chair Pockets	1	92.99	92.99
	36 Pack Canvases	1	25.99	25.99
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$118.98
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$118.98**

Other Comments or Special Instructions

S2 5123

Paul Chl
Authorized by

3-18-24
Date

Kenneth E Schroeder
4-24-22

amazon.com

Details for Order #114-4699181-0057849

Print this page for your records.

Order Placed: May 23, 2024
PO number: 2425Pritchard1
Amazon.com order number: 114-4699181-0057849
Order Total: $116.98

Not Yet Shipped

Items Ordered	Price
1 of: *YUQILIN 24 PCS Chair Pockets for Classroom, 20 x 17 Inch Large Chairback Storage Pockets for Classroom Students with Name Tag Classroom Organizer for Keeping School Table Organized Black*	$89.99

Sold by: Skyline Department Store (seller profile)

Supplied by: Other

Business Price

Condition: New

1 of: *Simetufy 36 Pack 8x10 Inch Canvases for Painting, Blank Canvas Boards for Painting-Gesso Primed Acid-Free 100% Cotton Canvas Panels for Acrylics Oil Watercolor Tempera Paints*	$26.99

Sold by: Simetufy (seller profile)

Supplied by: Other

Business Price

Condition: New

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Delivery in fewer trips to your address

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public Sch
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$116.98
Shipping & Handling:	$0.00

Total before tax:	$116.98
d tax to be collected:	$0.00

Grand Total:	**$116.98**

amazon.com

SQvFfQQIHQ

Purchase Order #: 2425Pritchard1
Your order of May 23, 2024 (Order ID 114-4699181-0057849)

Qty	Item	Item Price	Total
1	**Simetufy 36 Pack 8x10 Inch Canvases for Painting, Blank Canvas Boards for Painting-Gesso Primed Acid-Free 100% Cotton Ca...** Office Product **X003KR30KX** 8x10 36 pack painting canvas **(Sold by Simetufy)**	$26.99	$26.99
1	**YUQILIN 24 PCS Chair Pockets for Classroom, 20 x 17 Inch Large Chairback Storage Pockets for Classroom Students with Nam...** Tools & Home Improvement **X003YKP8WJ** YUJ-ClassroomPocket **(Sold by Skyline Department Store)**	$89.99	$89.99

This shipment completes your order.

Subtotal	$116.98
Order Total	$116.98
Paid via credit/debit	$116.98

Return or replace your item
Visit Amazon.com/returns

0/QvFfQQIHQ/-2 of 2-/ A2 179

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Buy wholesale
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Buy Again
PPE for Work

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/5/2024
P.O. #	24-25cmingus2
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Caley Mingus
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
Wait	Cup of Caterpillars	1	17.99	17.99
	Googly Eyes	1	14.99	14.99
	LEGO Classic Large Creative Box	1	33.12	33.12
	Gifts2U Marble Run Toy	1	19.99	19.99
	Puzzles for Kids	1	18.99	18.99
	Magnetic Tiles	1	47.49	47.49
	Picasso Tiles 240-Bristle Shape 3D Building Blocks	1	44.98	44.98
	6 Pack LCD Writing Tablets	1	26.99	26.99
	Magnetic Bulding Blocks	1	19.99	19.99
	Melissa and Doug Wooden Building Set	1	13.99	13.99
	Building Disks	1	15.99	15.99
	26 PCS Kids Lacing Cards	1	11.99	11.99
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$286.50
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$286.50**

Other Comments or Special Instructions

S2-5/23

$246.82

Authorized by

Kenneth E Schroeder

3-12-24

Date

4-24-22

amazon.com

SQ4CDR6HQQ

Purchase Order #: 2425CMingus2
Your order of May 23, 2024 (Order ID 114-0974191-0363433)

Qty	Item	Item Price	Total
1	Upins 1000 Pcs Black Wiggle Googly Eyes with Self-Adhesive, 6mm 8mm 10 mm 12mm Mixed Packaging Office Product X0039ZZU59 12-E507 065181680366 (Sold by UPINS)	$6.89	$6.89
1	26PCS Kids Lacing Cards, 26 Double Sided Uppercase Sewing Cards with 26 Colorful Laces, Imagination Development Lacing T... X003TCG29P Gru330 (Sold by SpriteGru)	$11.99	$11.99
1	Melissa & Doug Wooden Building Blocks Set - 100 Blocks in 4 Colors and 9 Shapes - FSC Certified Melissa & Doug --- Toy B000068CKY B000068CKY 885935415200	$18.97	$[illegible]
1	LEGO Classic Large Creative Brick Box 10698 Building Toy Set, Toy Storage Solution for Home or Classrooms, Interactive B... Accessory B00NHQF6MG B00NHQF6MG 04498[illegible]	$33.12	$3[illegible]
1	Puzzles for Kids Ages 4-8, 6 Pack Wooden Jigsaw Puzzles 60 Pieces Preschool Educ[illegible] Toys Set for Boys and G... X002VQX6RV RL210011/TZF/CX (Sold by Tzftoy)	$17.99	$17.99
1	Gemmicc Magnetic Tiles, Deluxe 136 PCS Building Blocks Magnet Toys for Kids,3D Magnet Puzzles Stacking Blocks for Boys G... Unknown Binding X003H2YI25 M1-136 777989264999 (Sold by Gemmicc Toys)	$53.99	$53.99
1	YIDEDRAW 6 Pack LCD Writing Tablets for Kids, 8.5 Inch, Toddler Toys Birthday Gifts for Ages 3-8 Boys Girls, Colorful Do... X003BH8MFF S19F+S19N+S19B+S19R+S19G+S19SN (Sold by Yidedraw)	$26.99	$26.99

This shipment completes your order.

Subtotal	[illegible]
Promotional Certificate	[illegible]
Order Total	[illegible]
Paid via credit/debit	[illegible]

Return or replace your item
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SQ4CDR6HQQ/-7 of 7-//UPS-OMANE-T/expd-consolidated-us/0/0529-09:00/0528-23:16

amazon.com

SQBYn2BsNQ

Purchase Order #: 2425CMingus2
Your order of May 23, 2024 (Order ID 114-0974191-0363433)

Qty	Item	Item Price	Total
1	COUOMOXA Magnetic Building Sticks Blocks Kids Toys, Stem Educational Construction Montessori Toys 3 4 5 6 8 Year Old Gir... Toy X002S7V9Y5 [illegible]7-4AJN-WCT9 (Sold by Couomoxa)	$19.99	$[illegible]
1	PicassoTiles 240pcs Hedgehog Interlocking Building Shape 3D Blocks, STEAM Educational, Creative, Fun Construction Playse... Toy B07QN1HPKW PT240 817338021757 (Sold by Picasso Toys)	$44.53	$[illegible]
1	TOYLI Building Discs 100-Piece, Kids Building Toys, Building Blocks B095XL298Y TOYLI-1007 850018450126 (Sold by TOYLI)	$13.97	$13.97
1	Gift2U Marble Run Toy, 130Pcs Educational Construction Maze Block Toy Set with Glass Marbles for Kids and Parent-Child ... Unknown Binding X001J40A27 GIFT_[illegible]	$19.99	$[illegible]

Keep this part of your order receipt. The other items will ship separately.

Subtotal	[illegible]
Promotional Gift Certificate	[illegible]
Shipping Total	[illegible]
Paid via Credit/debit	[illegible]

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SQBYn2BsNQ/-4 of 4-//UPS-OAKTN-N/expd-consolidated-us/0/0528-16:00/0528-07:30

amazon.com

Details for Order #114-0974191-0363433

Order Placed: May 23, 2024
PO number : 2425CMingus2
Amazon.com order number: 114-0974191-0363433
Order Total: $246.82

Not Yet Shipped

Items Ordered	Price
1 of: *PicassoTiles 240pcs Hedgehog Interlocking Building Shape 3D Blocks, STEAM Educational, Creative, Fun Construction Playset, Sensory Toy Gift for Preschool and Kindergarten Kids, Ages 3 and Up, PTB240* Sold by: Picasso Toys (seller profile) Business Price Condition: New	$44.53
1 of: *Gemmicc Magnetic Tiles, Deluxe 136 PCS Building Blocks Magnet Toys for Kids,3D Magnet Puzzles Stacking Blocks for Boys Girls,Huge Set with 2 Cars* Sold by: Gemmicc Toys (seller profile) Condition: New	$53.99
1 of: *Puzzles for Kids Ages 4-8, 6 Pack Wooden Jigsaw Puzzles 60 Pieces Preschool Educational Learning Toys Set for Boys and Girls* Sold by: Tzftoy (seller profile) Condition: New	$17.99
1 of: *Gifts2U Marble Run Toy, 130Pcs Educational Construction Maze Block Toy Set with Glass Marbles for Kids and Parent-Child Game* Sold by: Gifts2U (seller profile) Condition: New	$19.99
1 of: *LEGO Classic Large Creative Brick Box 10698 Building Toy Set for Back to School, Toy Storage Solution for Classrooms, Interactive Building Toy for Kids, Boys, and Girls* Sold by: Amazon.com Condition: New	$33.12
1 of: *Upins 1000 Pcs Black Wiggle Googly Eyes with Self-Adhesive, 6mm 8mm 10 mm 12mm Mixed Packaging* Sold by: UPINS (seller profile) Business Price Condition: New	$6.89
1 of: *26PCS Kids Lacing Cards, 26 Double Sided Uppercase Sewing Cards with 26 Colorful Laces, Imagination Development Lacing Toys Games for Children Educational and Learning Activity* Sold by: SpriteGru (seller profile) | Product question? (Ask Seller) Business Price Condition: New	$11.99
1 of: *TOYLI Building Discs 100-Piece, Kids Building Toys, Building Blocks* Sold by: TOYLI (seller profile) | Product question? (Ask Seller) Condition: New	$13.97
1 of: *Melissa & Doug Wooden Building Blocks Set - 100 Blocks in 4 Colors and 9 Shapes - FSC Certified* , *Melissa & Doug* Sold by: Amazon (seller profile)	$18.97

Business Price
Condition: New

1 of: *COUOMOXA Magnetic Building Sticks Blocks Kids Toys, Stem Educational Construction Montessori Toys 3 4 5 6 8 Year Old Girls and Boys Gifts for Christmas Birthday,Preschool Tinker Counting Toddler Toys* $19.99
Sold by: Couomoxa (seller profile)
Condition: New

1 of: *YIDEDRAW 6 Pack LCD Writing Tablets for Kids, 8.5 Inch, Toddler Toys Birthday Gifts for Ages 3-8 Boys Girls, Colorful Doodle Board Drawing Tablet for Learning and Education (Six Colors Available)* $26.99
Sold by: Yidedraw (seller profile)
Business Price
Condition: New

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Delivery in fewer trips to your address

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$268.42
Shipping & Handling:	$0.00
Promotion applied:	-$21.60

Total before tax:	$246.82
Estimated Tax:	$0.00

Grand Total:	**$246.82**

To view the status of your order, return to Order Summary .

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PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

May. 30, 2024
P.O. #
Bill To: PO Box 8400

Tax Exemption No. **05-627933**

VENDOR
Amazon

SHIP TO
Lacey Rager
Ravenna Public Schools
41750 Carthage St
Ravenna, NE 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Astrobrights Colored cardstock	1	17.50	17.50
	https://www.amazon.com/dp/B07ZWGHW6J/ref=sspa_dk_detai			
	Paper Shredder oil	1	7.48	7.48
	https://www.amazon.com/Fellowes-35250-Powershred-Perform			
	Shredder sheets	1	18.55	18.55
	https://www.amazon.com/AmazonBasics-SP24-Shredder-Sharpe			

SUBTOTAL	
TAX RATE	
TAX	
S & H	
discount	
TOTAL	43.53

Other Comments or Special Instructions

Kenneth E Schroeder 7-2-24

Authorized by Date

amazon.com

Details for Order #114-3917502-1036268

Order Placed: May 30, 2024
PO number : 2324-779Rager
Amazon.com order number: 114-3917502-1036268
Order Total: $9.00

Not Yet Shipped

Items Ordered	Price
1 of: *Fellowes Powershred Performance Shredder Oil, 16 oz. Extended Nozzle Bottle (3525010)* Sold by: Amazon.com Condition: New	$9.00

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
FREE Prime Delivery

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$9.00
Shipping & Handling:	$0.00

Total before tax:	$9.00
Estimated Tax:	$0.00

Grand Total:	**$9.00**

amazon.com

Purchase Order #: 2324-779Rager
Your order of May 30, 2024 (Order ID 114-3917502-1036268)

Qty	Item	Item Price	Total
1	**Fellowes Powershred Performance Shredder Oil, 16 oz. Extended Nozzle Bottle (3525010), Packaging May Vary** Office Product **B00FNK8UQS** B00FNK8UQS 043859672455	$9.00	$9.00

This shipment completes your order.

Subtotal	$9.00
Order Total	$9.00
Paid via credit/debit	$9.00

Return or replace your item
Visit Amazon.com/returns

QZxQ/-3 of 3-//UPS-LENKS-D/next-1dc/0/0530-13:00/0530-08:12 **A7-93**

amazon.com

Details for Order #114-7992516-7257056

Order Placed: May 30, 2024
PO number : 2324-779Rager
Amazon.com order number: 114-7992516-7257056
Order Total: $34.87

Not Yet Shipped

Items Ordered	Price
1 of: *Amazon Basics Micro Cut Paper Shredder Sharpening & Lubricant Sheets, Pack of 24, White* Sold by: Amazon (seller profile) Condition: New	$17.37
1 of: *Astrobrights Mega Collection, Colored Cardstock, Neon Green, 320 Sheets, 65 lb/176 gsm, 8.5" x 11" - MORE SHEETS! (91679)* Sold by: Amazon.com Condition: New	$17.50

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Delivery in fewer trips to your address

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$34.87
Shipping & Handling:	$0.00

Total before tax:	$34.87
Estimated Tax:	$0.00

Grand Total:	**$34.87**

amazon.com

SQkpvrQZxQ

Purchase Order #: 2324-779Rager
Your order of May 30, 2024 (Order ID 114-7992516-7257056)

Qty	Item	Item Price	Total
1	**Amazon Basics Micro Cut Paper Shredder Sharpening & Lubricant Sheets, Pack of 24, White** Office Product **B01H7M7FZ6** B01H7M7FZ6 841710148145	$17.37	$17.37
1	**Astrobrights Mega Collection, Colored Cardstock, Neon Green, 320 Sheets, 65 lb/176 gsm, 8.5" x 11" - MORE SHEETS! (91679...** Office Product **B07ZWGHW6J** B07ZWGHW6J 759598916797	$17.50	$17.50

This shipment completes your order.

Subtotal	$34.87
Order Total	$34.87
Paid via credit/debit	$34.87

Return or replace your item
Visit Amazon.com/returns

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A7-93

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3-15-2024
P.O. #	2425Drahota1
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
School Counseling Department
41750 Carthage Road
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL	
	Bulletin Board Borders	1		7.99	8.99
	Storage Baskets	1		32.99	
	500 piece puzzle for Teens	1		15.99	
	Weighted Blanket	1		55.99	35.99
	Heated Blanket	1		36.99	
	Board Game Twister	1		11.98	
	Connect 4 Game	1		7.49	9.99
	Clack Game	1		16.35	13.80
	Throw PIllow Counseling Office	1		9.99	
	Bean Bag	1		36.81	38.81
	Thow Pillow Counseling Office	1		13.87	
	Throw PIllow Counseling Office	1		11.99	
	Mental Health Posters	1		21.95	19.50

SUBTOTAL	$280.38
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$280.38**

251.80

Other Comments or Special Instructions

S2-5123

Authorized by: [signature] Date: 3/15/24

Kenneth E Schrader 4-22-24

amazon.com

Details for Order #114-7330281-9907433

Print this page for your records.

Order Placed: May 23, 2024
PO number: 2425Drahota1counsel
Amazon.com order number: 114-7330281-9907433
Order Total: $212.99

Not Yet Shipped

Items Ordered	Price
1 of: *10 Pcs Care Mental Health Posters, Mental Health Matters Poster, Therapy Office Decor, Counseling Office Must Haves, School Counselor Supplies, Mental Health Gifts (Laminated Posters-10"x14")* Sold by: HAMIEW (seller profile) Supplied by: Other **Business Price** Condition: New	$19.50
1 of: *Nogrit Counseling Office Must Haves Throw Pillow Cover, Calming Corner, Mental Health Pillowcase Decor for Home Kids,Mental Health Counselor Gifts, Calming Corner Items Kids Pillow Covers 18x18* Sold by: WENYUY (seller profile) Supplied by: Other **Business Price** Condition: New	$11.99
1 of: *This is a safe space Pillow Cover, Therapist Office Decor, Counselor Office Gift, Mental Health Decor, Safe Space Square Pillow, Mental Health Pillow Decor* Sold by: demaihome (seller profile) Supplied by: Other Condition: New	$13.87
1 of: *Mental Health Gifts Throw Pillow Cover Therapist Office Must Have Book Center Classroom Playroom Calming Corner Sofa Decorations Psychology Gifts for Counselor Happy Chemicals Pillowcase* Sold by: liliping g (seller profile) Supplied by: Other Condition: New	$9.99
1 of: *Hasbro Twister Party Classic Board Game for 2 or More Players,Indoor and Outdoor Game for Kids 6 and Up,Packaging May Vary* Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$11.98
1 of: *Amigo Games CLACK! Magnetic Stacking Game – The Game That Clacks When You Stack – Roll the Dice, Match the Color & Shape, Tallest Stack Wins – Perfect Family Game or Kids Game for Ages 5+* Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$13.80
1 of: *Hasbro Gaming Connect 4 Classic Grid,4 in a Row Game,Strategy Board Games for Kids,2 Player .for Family and Kids,Ages 6 and Up* Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$9.99
1 of: *Homemate Heated Blanket Electric Throw - 50"x60" Heating Blanket Throw 4 Hours Auto-Off 5 Heat Levels Blanket Over-Heat Protection Soft Flannel Sherpa Heater ETL Certification* Sold by: junlianghm (seller profile) Supplied by: Other Condition: New	$36.99
1 of: *yescool Weighted Blanket for Adults (20 lbs, 60" x 80", Grey) Cooling Heavy Blanket for Sleeping Perfect for 190-210 lbs, Queen Size Breathable Blanket with Premium Glass Bead, Machine Washable* Sold by: yescool (seller profile) Supplied by: Other Condition: New	$35.99

amazon.com

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Purchase Order #: 2425Drahota1counsel
Your order of May 23, 2024 (Order ID 114-7330281-9907433)

Qty.	Item	Item Price	Total
1	**Hasbro Twister Party Classic Board Game for 2 or More Players,Indoor and Outdoor Game for Kids 6 and Up,Packaging May Va...** Toy **B008J87PVC** B008J87PVC 653569732259	$11.98	$11.98
1	**yescool Weighted Blanket for Adults (20 lbs, 60" x 80", Grey) Cooling Heavy Blanket for Sleeping Perfect for 190-210 lbs...** Kitchen **B092LZLLGF** ZLT-60x80-20lbs-Grey1-GM01 600821060933 **(Sold by yescool)**	$35.99	$35.99
1	**500 Pieces Jigsaw Puzzles Donuts for Adults and Teens and Kids Family Happy Gift Idea New** Unknown Binding **X002NHIGJL** 500-donuts-3 8712441800447 **(Sold by Fishwisdom)**	$15.99	$15.99
1	**Nogit Counseling Office Must Haves Throw Pillow Cover, Calming Corner, Mental Health Pillowcase Decor for Home Kids Men ...** Kitchen **X003PLFBJF** 204-WNLH-BRZ-01 **(Sold by WENYUYI)**	$11.99	$11.99
1	**Mental Health Gifts Throw Pillow Cover Therapist Office Must Have Book Center Classroom Playroom Calming Corner Sofa Dec...** Kitchen **X0042D3UJZ** LS317-cover-duoban **(Sold by liliping g)**	$9.99	$9.99
1	**67ft Inspirational Quotes Bulletin Board Borders Stickers Growth Mindset Motivational Bulletin Board Decorations Inspira...** Office Product **X0034UDFN3** MM0388 **(Sold by gisgfim)**	$8.99	$8.99
1	**HNZIGE Fabric Storage Baskets for Organizing(6 Pack) Small Baskets for Shelves, Laundry, Nursery, Closets, Decorative Ba...** Tools & Home Improvement **X002TT1195** RPH6-R 6974213020015 **(Sold by HNZIGE STORE)**	$32.99	$32.99
1	**This is a safe space Pillow Cover, Therapist Office Decor, Counselor Office Gift, Mental Health Decor, Safe Space Square...** **X003ZJKBQR** CDFB9-18X18 **(Sold by demalhome)**	$13.87	$13.87
1	**10 Pcs Care Mental Health Posters, Mental Health Matters Poster, Therapy Office Decor, Counseling Office Must Haves, Sch...** Kitchen **X003TOK88J** 231004-POT-TBT-CB10 **(Sold by HAMIEW)**	$19.50	$19.50

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$161.29
Promotional Certificate	-$5.38
Shipment Total	$155.91
Paid via credit/debit	$212.99

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SQfRsLmZ7Q

Purchase Order #: 2425Drahota1counsel
Your order of May 23, 2024 (Order ID 114-7330281-9907433)

Qty.	Item	Item Price	Total
1	**Amigo Games CLACK! Magnetic Stacking Game – The Game That Clacks When You Stack – Roll the Dice, Match the Color & Shape...** Misc. **B07CN54C42** B07CN54C42 853533008025	$13.80	$13.80
1	**Hasbro Gaming Connect 4 Classic Grid,4 in a Row Game,Strategy Board Games for Kids,2 Player .for Family and Kids,Ages 6 ...** Board Game **B00D8STBHY** B00D8STBHY 653569890621	$9.99	$9.99
1	**Homemate Heated Blanket Electric Throw - 50"x60" Heating Blanket Throw 4 Hours Auto-Off 5 Heat Levels Blanket Over-Heat ...** Kitchen **B0B5GKV9XN** hm-medium-light grey 714243523850 **(Sold by junlianghm)**	$36.99	$36.99

This shipment completes your order.

Subtotal	$60.78
Promotional Certificate	-$3.70
Order Total	$57.08
Paid via credit/debit	$212.99

Return or replace your ...

1 of: *500 Pieces Jigsaw Puzzles Donuts for Adults and Teens and Kids Family Happy Gift Idea New* $15.99

Sold by: Fishwisdom (seller profile)

Supplied by: Other

Condition: New

1 of: *HNZIGE Fabric Storage Baskets for Organizing(6 Pack) Small Baskets for Shelves, Laundry, Nursery, Closets, Decorative Baskets for Gifts Empty (White&Gray, 11.8" x 7.8" x 5.1")* $32.99

Sold by: HNZIGE STORE (seller profile)

Supplied by: Other

Business Price

Condition: New

1 of: *67ft Inspirational Quotes Bulletin Board Borders Stickers Growth Mindset Motivational Bulletin Board Decorations Inspirational Border Holiday Borders Stickers for School Classroom Office Wall Decor* $8.99

Sold by: gisgfim (seller profile)

Supplied by: Other

Condition: New

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$222.07
Shipping & Handling:	$0.00
Your Coupon Savings:	-$0.98
Your Coupon Savings:	-$3.60
Your Coupon Savings:	-$0.80
Your Coupon Savings:	-$3.70

Total before tax:	$212.99
Estimated tax to be collected:	$0.00

Grand Total:	**$212.99**

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Advertise on Amazon
Sell Services on Amazon
Amazon Global Selling

Business Solutions
Amazon Business app
Amazon Business Solutions
Manage Suppliers
Purchasing Systems
Amazon Business Card
Pay by Invoice Purchasing Line
Amazon Business Blog

Business Settings
Add people
Billing & shipping
Manage your Budgets (Blanket PO)
Buying Policies & Approvals
Tax Exemption & Licenses
System integrations

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Buy wholesale
Today's Deals
Buy Again
PPE for Work
Request for quote

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/4/2024
P.O. #	2324-Amazon-17
Bill To:	P.O Box 8400
Order #	11-2125119-2867406
Tax Exemption No.	**05-627933**

VENDOR
Amazon.com

SHIP TO
Ravenna Public Schools
Attn: Dave Huryta
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
Phone Holster	Takfox Holster for Samsungh Galaxy S23+	1	12.99	12.99
Wireless Keyboard	Logitech Wave Keys BT Wireless Ergonomic Keyboard	1	59.87	59.87
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
	IT Supplies			0.00
	ORDER # 111-2125119-2867406			0.00
				0.00
				0.00

Other Comments or Special Instructions

SUBTOTAL	$72.86
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$72.86**

Kenneth E Schrader — Authorized by

6-5-24 — Date

amazon.com

SQqnC5Jdhs

Purchase Order #: 2324-Amazon-17
Your order of June 4, 2024 (Order ID 111-2125119-2867406)

Qty.	Item	Item Price	Total
1	**Logitech Wave Keys Wireless Ergonomic Keyboard with Cushioned Palm Rest, Comfortable Natural Typing, Easy-Switch, Blueto...** Personal Computers **B0BTNY72VD** B0BTNY72VD 097855191533	$59.87	$59.87
1	**Takfox Phone Holster for Samsung Galaxy S24 Ultra S23 Plus S22 S21 FE S10 A04s A03s A15 A14 A13 A12 A42 A32 A54 A23 5G,N...** Electronics **X002HQ4YKN** FBA-11050044BK **(Sold by Tiny Saturn US Store)**	$12.99	$12.99

This shipment completes your order.

Subtotal	$72.86
Order Total	$72.86
Paid via credit/debit	$72.86

Return or replace your item
Visit Amazon.com/returns

0/QqnC5Jdhs/-2 of 2-//UPS-OMANE-T/next-1dc/0/0606-20:00/0606-07:40

A4-143

amazon.com

Final Details for Order #111-2125119-2867406

Order Placed: June 4, 2024
PO number : 2324-Amazon-17
Amazon.com order number: 111-2125119-2867406
Order Total: $72.86

Shipped on June 6, 2024

Items Ordered	**Price**
1 of: *Takfox Phone Holster for Samsung Galaxy S24 Ultra S23 Plus S22 S21 FE S10 A04s A03s A15 A14 A13 A12 A42 A32 A54 A23 5G,Note 20/10 J7 Leather Cell Phone Pouch Belt Holder Carrying Case,Black* Sold by: Tiny Saturn US Store (seller profile) Business Price Condition: New	$12.99
1 of: *Logitech Wave Keys Wireless Ergonomic Keyboard with Cushioned Palm Rest, Comfortable Natural Typing, Easy-Switch, Bluetooth, Logi Bolt Receiver, for Multi-OS, Windows/Mac - Graphite* Sold by: Amazon.com Condition: New	$59.87

Shipping Address:
Dave Huryta
41750 CARTHAGE RD
RAVENNA, NE 68869-4051
United States

Shipping Speed:
FREE Prime Delivery

Item(s) Subtotal:	$72.86
Shipping & Handling:	$0.00

Total before tax:	$72.86
Sales Tax:	$0.00

Total for This Shipment:	**$72.86**

Payment information

Payment Method:
Visa | Last digits: 2788

Item(s) Subtotal:	$72.86
Shipping & Handling:	$0.00

Total before tax:	$72.86
Estimated Tax:	$0.00

Grand Total:	**$72.86**

Credit Card transactions Visa ending in 2788: June 6, 2024: $72.86

To view the status of your order, return to Order Summary .

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PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/10/24
P.O. #	2324-Swing2App-01
Bill To:	P.O Box 8400
Order #	1BD61976DB6481452
Tax Exemption No.	**05-627933**

VENDOR
Swing2App
help@swing2app.com

SHIP TO
Ravenna Public Schools
Attn: Dave Huryta
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
PO Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
Basic Yearly Plan	Basic Plan for mobile app commercialization	1	290.00	290.00
	(360 days at a 27% discount over paying monthly)			0.00
				0.00
	Paypal Rewards	1	-0.05	(0.05)
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
	Ravenna 4 through Paypal			0.00
				0.00
				0.00
				0.00

SUBTOTAL	$289.95
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$289.95**

Other Comments or Special Instructions

Kenneth Schroeder
Authorized by

6-12-24
Date

Ravenna Public Schools

Shelbi Zinnell <shelbi.zinnell@ravennabluejays.org>

Fwd: [Payment completed] Payment completed

1 message

Dave Huryta <dave.huryta@ravennabluejays.org> Tue, Jun 11, 2024 at 9:45 AM
To: Hilary Bolling <hilary.bolling@ravennabluejays.org>, Shelbi Zinnell <shelbi.zinnell@ravennabluejays.org>

PO 2324-Swing2App-01

Dave Huryta
Technology Director

Ravenna Public Schools E-mail Confidentiality Disclaimer

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---------- Forwarded message ---------
From: **Swing2app** <no_reply@swing2app.com>
Date: Mon, Jun 10, 2024 at 8:15 PM
Subject: [Payment completed] Payment completed
To: <dave.huryta@ravennabluejays.org>

SWING2APP

Create your app now, It's available on Android, iOS

Android - IOS

Product purchase confirmation email

- Payment date : 06.11.2024 10:15:52
- Product Name : Basic Paid App (12 month)
- Payment amount : $290
- Buyer name : Dave Huryta
- Buyer ID : dave.huryta@ravennabluejays.org

Thank you for using Swing2App.

Contact Swing2App
Email: help@swing2app.com

Swing2App homepage swing2app.com

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Ravenna Public Schools

Hilary Bolling <hilary.bolling@ravennabluejays.org>

Fwd: Receipt for Your Payment to Swing2App Co Ltd

1 message

Dave Huryta <dave.huryta@ravennabluejays.org> Tue, Jun 11, 2024 at 9:46 AM
To: Hilary Bolling <hilary.bolling@ravennabluejays.org>, Shelbi Zinnell <shelbi.zinnell@ravennabluejays.org>

PO 2324-Swing2App-01

Dave Huryta
Technology Director

Ravenna Public Schools E-mail Confidentiality Disclaimer

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---------- Forwarded message ---------
From: **service@paypal.com** <service@paypal.com>
Date: Mon, Jun 10, 2024 at 8:16 PM
Subject: Receipt for Your Payment to Swing2App Co Ltd
To: Ravenna Schools <dave.huryta@ravennabluejays.org>

Hello, Ravenna Schools

You paid $290.00 USD to Swing2App Co Ltd

Transaction ID
1BD61976DB6481452

Transaction date
June 10, 2024

Merchant
Swing2App Co Ltd
help@swing2app.com

Shipping address
Dave Huryta
41750 Carthage Rd
Ravenna, NE 68869
United States

Track Package

This is the payme... Qty: 1	$290.00
Subtotal	$290.00
Total	**$290.00 USD**

Paid Swing2App Co Ltd with

Visa-2788	**$289.95 USD**
PayPal Rewards points	**$0.05 USD**

This charge will appear on your credit card statement as "PAYPAL *SWING2APPCO"
Your payment was sent from dave.huryta@ravennabluejays.org

View or Manage Payment

Issues with this transaction?

You have 180 days from the date of the transaction to open a dispute in the Resolution Center.

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PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/15/2024
P.O. #	24-25Jarvi2
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Erin Jarvi
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	DIYMAG Strong Neodymium Disc Magnets	1	12.99	12.99
	0.32 in x 0.12 in / 80 pcs			0.00
	https://www.amazon.com/gp/product/B09T9181NC/			0.00
				0.00
	COSTOYFUN 30 pc DIY wooden Christmas ornaments u	2	12.99	25.98
	https://www.amazon.com/Wen-XinRong-Unfinished-			0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$38.97
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$38.97**

$37.72

Other Comments or Special Instructions

S2-6/11

Authorized by

Kenneth E. Schroeder

3-18-24

Date

4-2-24

amazon.com

SQ4QzK3qHL

Purchase Order #: 2425-Jarvi2
Your order of June 11, 2024 (Order ID 114-8453884-6459401)

Qty.	Item	Item Price	Total
2	**COSTOYFUN 30pcs DIY Wooden Christmas Ornaments Unfinished Predrilled Circles Round Wooden Discs with Holes for Crafts Ce...** Office Product **X002OTPCM7** WXR_Wooden Xmas Ornaments 779139598619 **(Sold by Wen XinRong)**	$12.88	$25.76
1	**DIYMAG Strong Neodymium Disc Magnets, Permanent Rare Earth Countersunk Hole Magnets for Refrigerator, DIY, Science, Craf...** Unknown Binding **X003663UIZ** CH8x3-80 **(Sold by DIYMAG)**	$12.59	$12.59

This shipment completes your order.

Subtotal	$38.35
Promotional Certificate	-$0.63
Order Total	$37.72
Paid via credit/debit	$37.72

Return or replace your item
Visit Amazon.com/returns

Pay ~~$38.97~~ $28.97 for this order. Get a **$10 Amazon Gift Card** instantly upon approval for the Amazon Store Card.

Learn more

Shopping Cart

Price

COSTOYFUN 30pcs DIY Wooden Christmas Ornaments Unfinished

$12.99

Only 2 left in stock - order soon.

FREE delivery on $35 of items shipped by Amazon

FREE Returns

☐ This is a gift Learn more

Qty: 2 Delete Save for later

Compare with similar items Share

DIYMAG Strong Neodymium Disc Magnets, Permanent Rare Earth

$12.99

In Stock

FREE delivery **Wed, Mar 20** on $35 of items shipped by Amazon

FREE Returns

☐ This is a gift Learn more

Style: 0.32inch-80P

Qty: 1 Delete Save for later

Compare with similar items Share

Subtotal (3 items): **$38.97**

Your order qualifies for FREE Shipping. Choose this option at checkout. See details

Subtotal (3 items): **$38.97**

☐ This order contains a gift

Proceed to checkout

Customers Who Bought Items in Your Recent History Also Bought

Ferrite Ring Magnets with Holes - 1.2 Inch...
4,362
$15.99
Add to Cart

Creative Hobbies 29 Piece Strong 1.25 Inc...
657
$12.99
Add to Cart

MIKEDE 36Pcs Magnets, 3 Different Size, Heav...
1,090
$13.99
Add to Cart

50Pack Neodymium Magnets Industrial...
753
$6.99
Add to Cart

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Do you have a gift card or promotional code? We'll ask you to enter your claim code when it's time to pay.

Customers who shopped for COSTOYFUN 30pcs DIY Wooden Christmas Ornaments Unf... also shopped for:

amazon.com

Details for Order #114-8453884-6459401

Print this page for your records.

Order Placed: June 11, 2024
PO number: 2425-Jarvi2
Amazon.com order number: 114-8453884-6459401
Order Total: $37.72

Not Yet Shipped

Items Ordered	Price
1 of: *DIYMAG Strong Neodymium Disc Magnets, Permanent Rare Earth Countersunk Hole Magnets for Refrigerator, DIY, Science, Crafts, Office-0.32 inch x 0.12 inch, 80 PCS* Sold by: DIYMAG (seller profile) Supplied by: Other **Business Price** Condition: New	$12.59
2 of: *COSTOYFUN 30pcs DIY Wooden Christmas Ornaments Unfinished Predrilled Circles Round Wooden Discs with Holes for Crafts Centerpieces Holiday Hanging Decorations* Sold by: Wen XinRong (seller profile) Supplied by: Other **Business Price** Condition: New	$12.88

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
FREE Prime Delivery

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$38.35
Shipping & Handling:	$0.00
Your Coupon Savings:	-$0.63

Total before tax:	$37.72
Estimated tax to be collected:	$0.00

Grand Total:	**$37.72**

To view the status of your order, return to Order Summary.

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Purchasing Systems

Business Settings
Add people
Billing & shipping
Manage your Budgets (Blanket PO)

Buy For Your Business
Buy wholesale
Today's Deals
Buy Again
PPE for Work

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/13/2024
P.O. #	2425RAGER2
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	**05-627933**

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Lacey Rager
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Scotch Heavy duty shipping tape	4	24.68	98.72
	https://www.amazon.com/gp/product/B000087KUA/			0.00
				0.00
	Papermate Gel Profile Black pens	1	9.69	9.69
	https://www.amazon.com/gp/product/B001E695FK/			0.00
				0.00
	Receipt booklet	4	7.45	29.80
	https://www.amazon.com/gp/product/B001SIESPQ/			0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$138.21
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$138.21**

Other Comments or Special Instructions

SZ ordered 6/6

Authorized by 3-14-24

Date

Kenneth E Schroeder 4-22-24

amazon.com

Details for Order #114-1472296-5024248

Print this page for your records.

Order Placed: June 6, 2024
PO number: 2425Rager2
Amazon.com order number: 114-1472296-5024248
Order Total: $123.56

Not Yet Shipped

Items Ordered	Price
4 of: *Scotch Heavy Duty Shipping Packing Tape, Clear, Shipping and Packaging Supplies, 1.88 in. x 54.6 yd., 6 Tape Rolls* Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$20.96
4 of: *Adams Money and Rent Receipt Book, 3-Part, Carbonless, White/Canary/Pink, 7-5/8" x 10-7/8", Bound Wraparound Cover, 100 Sets per Book, 4 Receipts per Page (TC1182)* Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$7.47
1 of: *Paper Mate Profile Retractable Ballpoint Pens, Bold Point (1.4mm), Black, 12 Count* Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$9.84

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

‘em(s) Subtotal:	$123.56
ıing & Handling:	$0.00

Total before tax:	$123.56
to be collected:	$0.00

Grand Total:	**$123.56**

amazon.com

SQkXGFzLTL

Purchase Order #: 2425Rager2
Your order of June 6, 2024 (Order ID 114-1472296-5024248)

Qty	Item	Item Price	Total
4	**Adams Money and Rent Receipt Book, 3-Part, Carbonless, White/Canary/Pink, 7-5/8" x 10-7/8", Bound Wraparound Cover, 100 ...** Office Product **B001SIESPQ** B001SIESPQ 087958311822	$7.47	$29.88
4	**Scotch Heavy Duty Shipping Packing Tape, Clear, Shipping and Packaging Supplies, 1.88 in. x 54.6 yd., 6 Tape Rolls** Office Product **B000087KUA** B000087KUA 653459101929	$20.96	$83.84
1	**Paper Mate Profile Retractable Ballpoint Pens, Bold Point (1.4mm), Black, 12 Count** Office Product **B001E695FK** B001E695FK 041540894650	$9.84	$9.84

This shipment completes your order.

Subtotal	$123.56
Order Total	$123.56
Paid via credit/debit	$123.56

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Ravenna Public Schools

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/6/2024
P.O. #	24-25Abels1
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	**05-627933**

VENDOR	SHIP TO	BILL TO
Amazon	Ravenna Public Schools	Ravenna Public Schools
	Attn: Michelle Abels	Attn: Hilary Bolling
	41750 Carthage Road	P.O. Box 8400
	Ravenna NE, 68869	Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	https://www.amazon.com/Scotch-Laminating-11-4-I	1	31.99	31.99
	https://www.amazon.com/enterprises-Positive-Stink	1	8.75	8.75
	https://www.amazon.com/TecUnite-Pieces-Polyhedr	1	7.99	7.99
	https://www.amazon.com/AUGTHEEP-Pack-Birthday	1	9.99	9.99
150' roll instead	https://www.amazon.com/Fadeless-Schoolgirl-Bullet	4	11.39	45.56
	https://www.amazon.com/Play-Doh-Modeling-Compo	1	22.16	22.16
	https://www.amazon.com/TECKNET-Wireless-Compu	1	8.49	8.49
	https://www.amazon.com/Small-Star-Stickers-Rewar	1	5.99	5.99
	https://www.amazon.com/Carson-Dellosa-Traditiona	1	7.46	7.46
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$148.38
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$148.38**

$136.67

Other Comments or Special Instructions

52-6111

Authorized by

Kenneth E Schroeder

3-18-24

Date

4-24-22

amazon.com

Details for Order #114-7360259-8089805

Print this page for your records.

Order Placed: June 11, 2024
PO number: 2425-Abels1
Amazon.com order number: 114-7360259-8089805
Order Total: $136.67

Not Yet Shipped

Items Ordered	Price
1 of: *Decorably Star Reward Stickers for Kids - 2,040 Pastel Star Stickers, Star Rating Stickers, Colored Star Stickers, Mini Star Stickers, Rainbow Star Stickers, Small Star Stickers for Kids Reward Chart* Sold by: Decorably US (seller profile) | Product question? Ask Seller Supplied by: Other **Business Price**	$5.99
Condition: New 1 of: *Fadeless Schoolgirl Style Bulletin Board Paper, Southern Belle Shiplap, 48" x 50', 1 Roll* Sold by: Amazon.com Services, Inc (seller profile) Supplied by: Other **Business Price**	$31.55
Condition: New 1 of: *AUGTHEEP Pack of 36 Birthday Crowns for Kids - Colorful Paper Party Hats for Students Classroom School VBS Party Supplies* Sold by: AUGTHEEP (seller profile) Supplied by: Other	$9.99
Condition: New 1 of: *TECKNET Wireless Mouse for Laptop, 2.4G Quiet Computer Mouse with USB Receiver, 4 Buttons Portable Cordless Mice for Chromebook, Laptop, PC, Mac, 800/1200/1600 DPI - Mint Green* Sold by: SILICONES Direct (seller profile) Supplied by: Other	$8.99
Condition: New 1 of: *Play-Doh Modeling Compound 36 Pack Case of Colors, Party Favors, Non-Toxic, Assorted Colors, 3 Oz Cans (Amazon Exclusive)* Sold by: Amazon.com Services, Inc (seller profile) Supplied by: Other **Business Price**	$28.99
Condition: New 1 of: *TecUnite 25 Pieces Polyhedral Dice Set with Black Pouch Compatible with DND RPG MTG and Other Table Games with Random Multi Colored Assortment (Assorted Color, 12 Sides)* Sold by: TecUnite (seller profile) | Product question? Ask Seller Supplied by: Other	$7.59
Condition: New 1 of: *Scotch Thermal Laminating Pouches,200 Pack Laminating Sheets,3 Mil,8.9 x 11.4 Inches, Education Supplies & Craft Supplies, For Use With Thermal Laminators, Letter Size Sheets (TP3854-200)* Sold by: Amazon.com Services, Inc (seller profile) Supplied by: Other **Educator Price**	$26.73
Condition: New 1 of: *Trend Enterprises: Positive Words, Scented Scratch 'N Sniff Stinky Stickers, Fun for Rewards, Incentives, Crafts and as Collectibles, 24 Designs, 20 Sheets Included, for Ages 3 and Up* Sold by: Amazon.com Services, Inc Supplied by: Other	$9.79
Condition: New 1 of: *Carson Dellosa 36 Pc. Traditional Manuscript Name Plates for Desks, Name Plates for Classroom with Alphabet and Number Line Strips for Desks, Shapes & Number Chart, Desk Name Tags Classroom* Sold by: Amazon.com Services, Inc (seller profile) Supplied by: Other **Educator Price**	$7.05

Condition: New

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
FREE Prime Delivery

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$136.67
Shipping & Handling:	$0.00

Total before tax:	$136.67
Estimated tax to be collected:	$0.00

Grand Total:	**$136.67**

amazon.com

SQHVQKXqgL

Purchase Order #: 2425-Abels1
Your order of June 11, 2024 (Order ID 114-7360259-8089805)

Qty.	Item	Item Price	Total
1	**AUGTHEEP Pack of 36 Birthday Crowns for Kids - Colorful Paper Party Hats for Students Classroom School VBS Party Supplie...** Apparel **X003T7V8PD** AUG-036 **(Sold by AUGTHEEP)**	$9.99	$9.99
1	**TECKNET Wireless Mouse for Laptop, 2.4G Quiet Computer Mouse with USB Receiver, 4 Buttons Portable Cordless Mice for Chr...** Personal Computers **X003K1B0V5** US-SC-EWM01006EA01-FBA **(Sold by SILICONES Direct)**	$8.99	$8.99
1	**Decorably Star Reward Stickers for Kids - 2,040 Pastel Star Stickers, Star Rating Stickers, Colored Star Stickers, Mini ...** Kitchen **X003KRD373** Decorably_191 5060913692247 **(Sold by Decorably US)**	$5.99	$5.99
1	**Scotch Thermal Laminating Pouches,200 Pack Laminating Sheets,3 Mil,8.9 x 11.4 Inches, Education Supplies & Craft Supplie...** Office Product **B00CBAWIIY** B00CBAWIIY 051141951133	$26.73	$26.73
1	**TREND ENTERPRISES: Positive Words, Scented Scratch 'N Sniff Stinky Stickers, Fun for Rewards, Incentives, Crafts and as ...** Toy **B001P26ASI** B001P26ASI 823019813528	$9.79	$9.79
1	**Carson Dellosa 36 Pc. Traditional Manuscript Name Plates for Desks, Name Plates for Classroom with Alphabet and Number L...** Office Product **B00D5T33M0** B00D5T33M0 044222166823	$7.05	$7.05
1	**Play Doh Modeling Compound 36 Pack Case of Colors, Party Favors, Non-Toxic, Assorted Colors, 3 Oz Cans, Kids Easter Bask...** Office Product **B00JM5GZGW** B00JM5GZGW 630509267323	$28.99	$28.99
1	**TecUnite 25 Pieces Polyhedral Dice Set with Black Pouch Compatible with DND RPG MTG and Other Table Games with Random Mu...** Toy **X001XR1J0Z** TU1317 765756047494 **(Sold by TecUnite)**	$7.59	$7.59

This shipment completes your order.

Subtotal	$105.12
Order Total	$105.12
Paid via credit/debit	$136.67

Return or replace your item
Visit Amazon.com/returns

0/QHVQKXqgL/-8 of 8-//UPS-OMANE-N/next-1dc/0/0613-13:00/0612-21:30

D2-170

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Order date: June 11, 2024
Purchase Order #: 2425-Abels1
Order #: 114-7360259-8089805
Date shipped: June 13, 2024

Ship to:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipment details

Item description	Qty	Item price	Item subtotal
Fadeless Schoolgirl Style Bulletin Board Paper, Southern Belle Shiplap, 48" x 50', 1 Roll (SKU: B0BY173TH8) Condition: New Sold by: Amazon.com Services, Inc Gift message: ""	1	$31.55	$31.55

Item subtotal	$31.55
Shipping & handling	$0.00
Sales tax	$0.00
Total	**$31.55**

Return or replace your item

Visit Amazon.com/returns

Have feedback on how we packaged your order? Tell us at Amazon.com/packaging

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/12/2024
P.O. #	2324-Amazon-18
Bill To:	P.O Box 8400
Order #	11-0645361-085623
Tax Exemption No.	**05-627933**

VENDOR
Amazon.com

SHIP TO
Ravenna Public Schools
Attn: Dave Huryta
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
Screen Cleaner	iO CLEAN Screen Cleaner Spray 2x 16oz kits w/ cloth	2	18.99	37.98
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
	IT Supplies			0.00
	ORDER # 111-0645361-0856231			0.00
				0.00
				0.00

Other Comments or Special Instructions

SUBTOTAL	$37.98
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$37.98**

Kenneth S Schroeder
Authorized by

6-12-24
Date

amazon.com

Final Details for Order #111-0645361-0856231

Order Placed: June 12, 2024
PO number : 2324-Amazon-18
Amazon.com order number: 111-0645361-0856231
Order Total: $37.98

Shipped on June 14, 2024

Items Ordered	**Price**
2 of: *iO CLEAN Screen Cleaner Spray (16oz+16oz) - Large 32oz Kit for LCD LED Matte TVs, Smartphones, iPads, Laptops, Touchscreens, Computer Monitors, Other Electronics - 2 Microfiber Cloths and 4 Sprayers* Sold by: ITS WATER AMAZING (seller profile) Condition: New	$18.99

Shipping Address:
Dave Huryta
41750 CARTHAGE RD
RAVENNA, NE 68869-4051
United States

Shipping Speed:
FREE Prime Delivery

Item(s) Subtotal:	$37.98
Shipping & Handling:	$0.00

Total before tax:	$37.98
Sales Tax:	$0.00

Total for This Shipment:	**$37.98**

Payment information

Payment Method:
Visa | Last digits: 2788

Item(s) Subtotal:	$37.98
Shipping & Handling:	$0.00

Total before tax:	$37.98
Estimated Tax:	$0.00

Grand Total:	**$37.98**

Credit Card transactions Visa ending in 2788: June 14, 2024: $37.98

To view the status of your order, return to Order Summary .

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amazon.com

SQsskkzrGL

Purchase Order #: 2324-Amazon-18
Your order of June 12, 2024 (Order ID 111-0645361-0856231)

Qty.	Item	Item Price	Total
2	**IO CLEAN Screen Cleaner Spray (16oz+16oz) – Large 32oz Kit for LCD LED Matte TVs, Smartphones, iPads, Laptops, Touchscre...** Electronics **X00453DLTB** AZ-GLDR-DYCS **(Sold by ITS WATER AMAZING)**	$18.99	$37.98

This shipment completes your order.

Subtotal	$37.98
Order Total	$37.98
Paid via credit/debit	$37.98

Return or replace your item
Visit Amazon.com/returns

0/QsskkzrGL/-2 of 2-//UPS-OMANE-T/next-1dc/0/0614-08:30/0613-18:01

B3-RUM3

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	03/18/2024
P.O. #	2425HSOFFICE2
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	**05-627933**

VENDOR
Amazon

SHIP TO
Ravenna Public Schools

41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Heavy Duty Stapler	1	24.48	24.48
	Green Binder 3"	2	17.70	35.40
	Blue Binder 3"	2	19.13	38.26
	2" Masking Tape	2	26.97	53.94
	Packing Tape	1	24.43	24.43
	Steno Pads	1	25.03	25.03
	Post It Pop Up Refills	2	16.49	32.98
	Dry Erase Markers	1	9.50	9.50
	Mechanical Pencils	2	9.59	19.18
	Sharpie Gel Pens Black	1	11.59	11.59
	Sharpie Blue Pens	1	19.74	19.74
	Money Box	4	21.99	87.96
	Warm tone file folders	1	22.49	22.49
	cool tone file folders	1	19.49	19.49
	Blue Sky calendar	1	24.99	24.99
	Pen Again Refills	1	12.95	12.95
				0.00
				0.00

SUBTOTAL	$462.41
	0.000%
	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$462.41**

Other Comments or Special Instructions

S2 616

Kenneth E. Schroeder 7-2-24

Authorized by Date

amazon.com

Final Details for Order #114-7322846-3682614

Order Placed: June 6, 2024
PO number : 2425HSOFFICE2
Amazon.com order number: 114-7322846-3682614
Order Total: $414.80

Shipped on June 12, 2024

Items Ordered	Price
1 of: *10 - Ballpoint Refills for Penagain & Zebra Telescopic Pens - Black Medium - D1* Sold by: Pen Savings, Inc (seller profile) Business Price Condition: New	$12.95
4 of: *Polspag Cash Box with Lock and 2 Keys, Metal Money Box with Cash Tray, Portable Lock Safe Box, 4 Bill/5 Coin Slots, Large Cash Boxes with Money Tray for Small Business 11.8 x 9.5 x 3.5 Inch, Black* Sold by: Jan26th (seller profile) Business Price Condition: New	$22.49
1 of: *Sharpie S-Gel Bold Point Blue Ink Gel Pens, 12 Count, 1 Set* Sold by: Atoll (seller profile) Condition: New	$16.97
1 of: *Scotch Heavy Duty Shipping Packing Tape, Clear, Shipping and Packaging Supplies, 1.88 in. x 54.6 yd., 6 Tape Rolls* Sold by: Amazon (seller profile) Business Price Condition: New	$20.19
2 of: *JAK Industrial 6 Rolls - 2 Inch Masking Tape for General Purpose/Painting - 60 Yards per roll* Sold by: Kooi Housewares (seller profile) Business Price Condition: New	$26.97
1 of: *Blue Summit Supplies 100 Warm Tones File Folders, 1/3 Cut Tab, Letter Size, Assorted Colors, Great for Organizing and Easy File Storage* Sold by: Franklin Creative Solutions LLC (seller profile) Business Price Condition: New	$22.49
1 of: *Blue Summit Supplies Ocean Tone Colored File Folders Letter Size, 1/3 Cut Top Tab File Folders, Assorted Blue and Green Colored, for Organizing and File Cabinet Storage, 100 Pack* Sold by: Franklin Creative Solutions LLC (seller profile) Business Price Condition: New	$19.49

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Item(s) Subtotal:	$235.99
Shipping & Handling:	$0.00
Your Coupon Savings:	-$2.25

Total before tax:	$233.74
Sales Tax:	$0.00

Shipping Speed:

Amazon Day Delivery

Total for This Shipment: $233.74

Shipped on June 13, 2024

Items Ordered — **Price**

1 of: *Blue Sky 2024-2025 Academic Year Teacher Monthly Desk Pad Calendar, 22" x 17", Trim Tape Binding, Two-Hole Punched, Ruled Blocks, Dots (105496-A25)* — $24.99
Sold by: Day Designer (seller profile)
Condition: New

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Item(s) Subtotal:	$24.99
Shipping & Handling:	$0.00

Total before tax:	$24.99
Sales Tax:	$0.00

Total for This Shipment:	**$24.99**

Shipped on June 14, 2024

Items Ordered — **Price**

1 of: *Quartet Dry Erase Markers, Glass Whiteboard Markers, Bullet Tip, White Board Dry Erase Pens for Teachers, Home, School & Office Supplies, Assorted Colors, 8 Pack (79552)* — $9.10
Sold by: Amazon (seller profile)
Condition: New

2 of: *Post-it Pop-up Notes, 3x3 in, 12 Pads, America's #1 Favorite Sticky Notes, Poptimistic, Bright Colors, Clean Removal, Recyclable* — $16.00
Sold by: Amazon (seller profile)
Condition: New

1 of: *SHARPIE S-Gel, Gel Pens, Bold Point (1.0mm), Black Ink Gel Pen, 12 Count* — $12.65
Sold by: Amazon (seller profile)
Business Price
Condition: New

2 of: *Paper Mate SharpWriter Mechanical Pencils 0.7 mm #2 Pencil Pencils for School Supplies, Yellow, 36 Count* — $9.59
Sold by: Amazon.com
Condition: New

2 of: *Avery Heavy-Duty View 3 Ring Binder, 3" One Touch Slant Rings, Holds 8.5" x 11" Paper, 1 Light Blue Binder (05601)* — $13.73
Sold by: Amazon (seller profile)
Condition: New

2 of: *Avery Heavy-Duty View 3 Ring Binder, 3 Inch One Touch EZD Rings, 3.5 Inch Spine, 1 Chartreuse Binder (79779)* — $13.83
Sold by: Amazon (seller profile)
Business Price
Condition: New

1 of: *Amazon Basics Effortless Heavy Duty Stapler, 210 Sheets High Capacity, Large Office Stapler with 1000 Staples, Black* — $28.02

Sold by: Amazon (seller profile)
Business Price
Condition: New

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Item(s) Subtotal:	$156.07
Shipping & Handling:	$0.00

Total before tax:	$156.07
Sales Tax:	$0.00

Total for This Shipment:	**$156.07**

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$417.05
Shipping & Handling:	$0.00
Promotion applied:	-$2.25

Total before tax:	$414.80
Estimated Tax:	$0.00

Grand Total:	**$414.80**

Credit Card transactions Visa ending in 2788: June 14, 2024: $414.80

To view the status of your order, return to Order Summary .

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SQvGY8FJVL

Purchase Order #: 2425HSOFFICE2
Your order of June 6, 2024 (Order ID 114-7322846-3682614)

Qty.	Item	Item Price	Total
1	**Blue Sky 2024-2025 Academic Year Teacher Monthly Desk Pad Calendar, 22" x 17", Trim Tape Binding, Two-Hole Punched, Rule...** Unknown Binding **B0C9C5NJ88** 105496-A25 699931912287 **(Sold by Day Designer)**	$24.99	$24.99

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$24.99
Shipment Total	$24.99
Paid via credit/debit	$414.80

Return or replace your item
Visit Amazon.com/returns

0/QvGY8FJVL/-1 of 1-//UPS-LENKS-D/second-nominated-day/0/0613-21:00/0613-08:57 **A2 - P9**

amazon.com

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Purchase Order #: 2425HSOFFICE2
Your order of June 6, 2024 (Order ID 114-7322846-3682614)

Qty.	Item	Item Price	Total
1	**10 - Ballpoint Refills for Penagain & Zebra Telescopic Pens - Black Medium - D1** Office Product **X002AZD8GR** PS-GS1X-7PZQ 616183105502 **(Sold by Pen Savings, Inc)**	$12.95	$12.95
1	**Scotch Heavy Duty Shipping Packing Tape, Clear, Shipping and Packaging Supplies, 1.88 in. x 54.6 yd., 6 Tape Rolls** Office Product **B000087KUA** B000087KUA 653459101929	$20.19	$20.19
4	**Polspag Cash Box with Lock and 2 Keys, Metal Money Box with Cash Tray, Portable Lock Safe Box, 4 Bill/5 Coin Slots, Larg...** Tools & Home Improvement **X003Q3G38R** HRR-CB3024-SB **(Sold by Jan26th)**	$22.49	$89.96
2	**JAK Industrial 6 Rolls - 2 Inch Masking Tape for General Purpose/Painting - 60 Yards per roll** Office Product **X001KDO4Q3** JOE-LEE-MT260-X6 601202915699 **(Sold by Kool Housewares)**	$26.97	$53.94
1	**Sharpie S-Gel Bold Point Blue Ink Gel Pens, 12 Count, 1 Set** **B09J4SFRMB** FBA-SPR-SAN2096187-BX 355111354048 **(Sold by Atoll)**	$16.97	$16.97

Qty	Item	Item Price	Total
1	**Blue Summit Supplies Ocean Tone Colored File Folders Letter Size, 1/3 Cut Top Tab File Folders, Assorted Blue and Green ...** Office Product **X002HDAPEF** BSS-92588-1085 810007061634 **(Sold by Franklin Creative Solutions LLC)**	$19.49	$19.49
1	**Blue Summit Supplies 100 Warm Tones File Folders, 1/3 Cut Tab, Letter Size, Assorted Colors, Great for Organizing and Ea...** Office Product **X002I8KYL3** BSS-92588-1090 810007061771 **(Sold by Franklin Creative Solutions LLC)**	$22.49	$22.49

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$235.99
Promotional Certificate	$2.25
Shipment Total	$233.74
Paid via credit/debit	$414.80

Return or replace your item
Visit Amazon.com/returns

0/QHwMKt4Ns/-11 of 11-//UPS-MEBNC-T/second-nominated-day/0/0612-07:30/0611-22:29

D4-296

amazon.com

SQv0RKvGYL

Purchase Order #: 2425HSOFFICE2
Your order of June 6, 2024 (Order ID 114-7322846-3682614)

Qty.	Item	Item Price	Total
1	**Quartet Dry Erase Markers, Glass Whiteboard Markers, Bullet Tip, White Board Dry Erase Pens for Teachers, Home, School &...** Office Product **B08MZ2BKWD** B08MZ2BKWD 034138159682	$9.10	$9.10
2	**Avery Heavy-Duty View 3 Ring Binder, 3" One Touch Slant Rings, Holds 8.5" x 11" Paper, 1 Light Blue Binder (05601)** Office Product **B0006HV0GU** B0006HV0GU 031113301487	$13.73	$27.46
2	**Paper Mate SharpWriter Mechanical Pencils 0.7 mm #2 Pencil Pencils for School Supplies, Yellow, 36 Count** Office Product **B00OQQ05JA** B00OQQ05JA 071641084674	$9.59	$19.18
1	**Sharpie S-Gel, Gel Pens, Bold Point (1.0mm), Black Ink Gel Pen, 12 Count** Office Product **B082PMXT2M** B082PMXT2M 071641171886	$12.65	$12.65
2	**Avery Heavy Duty View 3 Ring Binder, 3" One Touch EZD Ring, Holds 8.5" x 11" Paper, 1 Chartreuse Binder (79779)** Office Product **B0182450KA** B0182450KA 077711797796	$13.83	$27.66
1	**Amazon Basics Effortless Heavy Duty Stapler, 210 Sheets High Capacity, Large Office Stapler with 1000 Staples, Black** Office Product **B086N8N53M** B086N8N53M 840095847070	$28.02	$28.02
2	**Post-it Pop-up Notes, 3x3 in, 12 Pads, America's #1 Favorite Sticky Notes, Poptimistic, Bright Colors, Clean Removal, Re...** Office Product **B000NO0QRU** B000NO0QRU 031111997927	$16.00	$32.00

This shipment completes your order.

Subtotal	$156.07
Order Total	$156.07
Paid via credit/debit	$414.80

Return or replace your item
Visit Amazon.com/returns

0/Qv0RKvGYL/-11 of 11-//UPS-OMANE-T/second-nominated-day/0/0614-08:30/0613-17:25

D4-296

amazon.com

Final Details for Order #114-9211624-5893808

Order Placed: June 6, 2024
PO number : 2425HSOFFICE2
Amazon.com order number: 114-9211624-5893808
Seller's order number: 9422736964
Order Total: $24.88

Shipped on June 6, 2024

Items Ordered	**Price**
1 of: *STAPLES Steno Pads, 6-inch x 9-inch, Gregg Ruled, Green, 80 Sheets/Pad, 24/Carton (ST57353/TR573VS)* Sold by: MyOfficeInnovations/Staples, Inc. (seller profile) | Product question? (Ask Seller) Business Price Condition: New	$24.88

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Standard Shipping

Item(s) Subtotal:	$24.88
Shipping & Handling:	$0.00

Total before tax:	$24.88
Sales Tax:	$0.00

Total for This Shipment:	**$24.88**

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$24.88
Shipping & Handling:	$0.00

Total before tax:	$24.88
Estimated Tax:	$0.00

Grand Total:	**$24.88**

Credit Card transactions Visa ending in 2788: June 6, 2024: $24.88

To view the status of your order, return to Order Summary .

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PURCHASE ORDER

Ravenna Public Schools

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	03/18/2024
P.O. #	2425HSOFFICE2
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools

41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Heavy Duty Stapler	1	24.48	24.48
	Green Binder 3"	2	17.70	35.40
	Blue Binder 3"	2	19.13	38.26
	2" Masking Tape	2	26.97	53.94
	Packing Tape	1	24.43	24.43
	Steno Pads	1	25.03	25.03
	Post It Pop Up Refills	2	16.49	32.98
	Dry Erase Markers	1	9.50	9.50
	Mechanical Pencils	2	9.59	19.18
	Sharpie Gel Pens Black	1	11.59	11.59
	Sharpie Blue Pens	1	19.74	19.74
	Money Box	4	21.99	87.96
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$382.49
	0.000%
	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$382.49**

Other Comments or Special Instructions

Kenneth E Schroeder

Authorized by

4-22-24

Date

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/13/2024
P.O. #	24-25Steele1
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Abby Steele
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Magnetic Tiles	1	16.14	16.14
	Pretend Play Food	1	22.99	22.99
	Legos	1	29.99	29.99
	Playdoh	1	29.54	29.54
Wait	Cup of Butterflies	1	17.99	17.99
	New Storage Tubs for Centers	1	59.99	59.99
	Batman Figures	1	22.99	22.99
	6 Pack LCD Writing Tablets	1	26.99	26.99
	Bristle Blocks	1	44.98	44.98
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$271.60
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$271.60**

$236.71

Other Comments or Special Instructions

S2 6/11

Authorized by

3-18-24
Date

Kenneth E Schroeder

4-22-24

amazon.com

Details for Order #114-5830954-6640202

Print this page for your records.

Order Placed: June 11, 2024
PO number: 2425-Steele1
Amazon.com order number: 114-5830954-6640202
Order Total: $236.71

Not Yet Shipped

Items Ordered | **Price**

1 of: *PicassoTiles 240pcs Hedgehog Interlocking Building Shape 3D Blocks, STEAM Educational, Creative, Fun Construction Playset, Sensory Toy Gift for Preschool and Kindergarten Kids, Ages 3 and Up, PTB240* — $44.53
Sold by: Picasso Toys (seller profile)
Supplied by: Other
Business Price

Condition: New

1 of: *YIDEDRAW 6 Pack LCD Writing Tablets for Kids, 8.5 Inch, Toddler Toys Birthday Gifts for Ages 3-8 Boys Girls, Colorful Doodle Board Drawing Tablet for Learning and Education (Six Colors Available)* — $23.99
Sold by: Yidedraw (seller profile)
Supplied by: Other
Business Price

Condition: New

1 of: *Dandat 16 Pcs Cubby Bins Books Bins for Classroom Plastic Toys Bins Multi Purpose Storage Tubs 8 Assorted Colors Storage Containers for Office Home Playroom Books Organizer(15.35 x 11.8 x 5.12 Inch)* — $59.99
Sold by: Sesionafim (seller profile)
Supplied by: Other

Condition: New

1 of: *Play-Doh Bulk Pack of 48 Cans, 6 Sets of 8 Modeling Compound Colors, Party Favors, Arts & Crafts, 3oz, Preschool Toys 2+ (Amazon Exclusive)* — $26.02
Sold by: Amazon.com Services, Inc (seller profile)
Supplied by: Other
Business Price

Condition: New

1 of: *Building Blocks 1000 Pieces Classic Building Bricks Compatible with Lego 11 Random Colors with 3 Baseplates Preschool Learning Educational Toy Gift for Boys Girls Kids 6 7 8 9 10 11 12 Years Old* — $24.00
Sold by: STEAM KidStart Toys (seller profile)
Supplied by: Other
Business Price

Condition: New

1 of: *Laugigle Pretend Play Food for Kids Kitchen - 78Pc Cutting Toy Food with Storage Bag, Food Toys with Veggies, Fruits, Fake Food with Pizza Toy, Pretend Food, Play Kitchen Accessories, Boys Girls Gift* — $22.99
Sold by: Laugigle Direct (seller profile)
Supplied by: Other
Business Price

Condition: New

1 of: *Bmag Magnetic Tiles Toys for Kids, Starter Set 3D Magnet Building Blocks Construction Playboards, STEM Learning Educational Toddlers Toy Gift for 3+ Year Old Boys and Girls* — $12.99
Sold by: Bmag Direct (seller profile)
Supplied by: Other

Condition: New

1 of: *Imaginext DC Super Friends Batman Figure Multipack, Ultimate Hero Villain Match-Up, 10 Characters & 10 Accessories for Ages 3+ Years (Amazon Exclusive)* — $33.05
Sold by: Amazon.com Services, Inc
Supplied by: Other

Condition: New

amazon.com

SQfwNyRHHL

Purchase Order #: 2425-Steele1
Your order of June 11, 2024 (Order ID 114-5830954-6640202)

Qty.	Item	Item Price	Total
1	Laugigle Pretend Play Food for Kids Kitchen - 78Pc Cutting Toy Food with Storage Bag, Food Toys with Veggies, Fruits, Fa... Toy X003U80AFZ LAU-20230530 (Sold by Laugigle Direct)	$22.99	$22.99
1	PicassoTiles 240pcs Hedgehog Interlocking Building Shape 3D Blocks, STEAM Educational, Creative, Fun Construction Playse... Toy B07QN1HPKW PTB240 817338021757 (Sold by Picasso Toys)	$44.53	$44.53
1	Building Blocks 1000 Pieces Classic Building Bricks Compatible with Lego 11 Random Colors with 3 Baseplates Preschool Le... Unknown Binding X0038WLUFH FBA-KLJM70004 797439454978 (Sold by STEAM KidStart Toys)	$24.00	$24.00
1	YIDEDRAW 6 Pack LCD Writing Tablets for Kids, 8.5 Inch, Toddler Toys Birthday Gifts for Ages 3-8 Boys Girls, Colorful Do... X003BH8MFF S19F+S19N+S19B+S19R+S19G+S19SN (Sold by Yidedraw)	$23.99	$23.99
1	Play-Doh Bulk Pack of 48 Cans, 6 Sets of 8 Modeling Compound Colors, Perfect for Halloween Treat Bags, Party Favors, Art... Toy B01FAPXB0K B01FAPXB0K 630509514564	$26.02	$26.02

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$141.53
Promotional Certificate	-$10.85
Shipment Total	$130.68
Paid via credit/debit	$203.66

Return or replace your item
Visit Amazon.com/returns

0/QfwNyRHHL/-5 of 5 -//UPS-QMANE-N/second-nominated-day/0/0614-13:00/0613-22:56 296

amazon.com

SQ7h7l95sL

Purchase Order #: 2425-Steele1
Your order of June 11, 2024 (Order ID 114-5830954-6640202)

Qty.	Item	Item Price	Total
1	Fisher-Price Imaginext DC Super Friends Batman Figure Multipack, Ultimate Hero Villain Match-Up, 10 Characters & 10 Acce... Toy B07Y95H4FZ B07Y95H4FZ 887961881608	$33.05	$33.05

This shipment completes your order.

Subtotal	$33.05
Order Total	$33.05
Paid via credit/debit	$33.05

Return or replace your item
Visit Amazon.com/returns

0/Q7h7l95sL/-1 of 1-//UPS-LKEUT-D/second-nominated-day/0/0619-11:00/0619-01:32 M9

amazon.com

SQ7PBzrH3L

Purchase Order #: 2425-Steele1
Your order of June 11, 2024 (Order ID 114-5830954-6640202)

Qty.	Item	Item Price	Total
1	Bmag Magnetic Tiles Toys for Kids, Starter Set 3D Magnet Building Blocks Construction Playboards, STEM Learning Educatio... Unknown Binding X0034W8121 BG2136 777989263893 (Sold by Bmag Direct)	$12.99	$12.99

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$12.99
Shipment Total	$12.99
Paid via credit/debit	$203.66

Return or replace your item
Visit Amazon.com/returns

0/Q7PBzrH3L/-1 of 1-//UPS-NEXT-2DAY/second-nominated-day/0/0615-08:00/0614-11:50 A5-30

amazon.com

SQfvNLLGTL

Purchase Order #: 2425-Steele1
Your order of June 11, 2024 (Order ID 114-5830954-6640202)

Qty.	Item	Item Price	Total
1	Dandat 16 Pcs Cubby Bins Books Bins for Classroom Plastic Toys Bins Multi Purpose Storage Tubs 8 Assorted Colors Storage... Tools & Home Improvement X003XM110V SE2477 (Sold by Sesionafim)	$59.99	$59.99

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$59.99
Shipment Total	$59.99
Paid via credit/debit	$203.66

Return or replace your item
Visit Amazon.com/returns

0/QfvNLLGTL/-1 of 1-//UPS-EARMO-N/second-nominated-day/0/0613-13:00/0613-08:18 S10C

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$247.56
Shipping & Handling:	$0.00
Your Coupon Savings:	-$4.00
Promotion applied:	-$4.45
Your Coupon Savings:	-$2.40

Total before tax:	$236.71
Estimated tax to be collected:	$0.00

Grand Total:	**$236.71**

To view the status of your order, return to Order Summary.

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Buy Again
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PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	5/13/2024
P.O. #	
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	**05-627933**

VENDOR	SHIP TO	BILL TO
Amazon	Ravenna Public Schools Attn: Kelley Jarzynka 41750 Carthage Road Ravenna NE, 68869	Ravenna Public Schools Attn: Hilary Bolling P.O. Box 8400 Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
				0.00
				0.00
	Computer Desk	1	129.99	129.99
	https://www.amazon.com/dp/B09W9HP3T5?ref_=cm			0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$129.99
TAX RATE	0.000%
TAX	$0.00
S & H	
OTHER	$0.00
TOTAL	**$129.99**

Other Comments or Special Instructions

Robotics

SZ-6/18

Authorized by 5/13/24 Date

Kenneth E Schroeder 7-2-24

amazon.com

Details for Order #114-9936549-9203406

Order Placed: June 18, 2024
PO number : 2425JarzynkaRob
Amazon.com order number: 114-9936549-9203406
Order Total: $109.00

Not Yet Shipped

Items Ordered	Price
1 of: *Rolanstar Computer Desk L Shaped 56.7" with LED Lights and Power Outlets, Reversible L Shaped Gaming Desk with Monitor Stand, Home Office Desk with Storage, Desk with USB Port and Hook, Black* Sold by: Homelly Direct (seller profile) Business Price Condition: New	$129.00

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Standard Shipping

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$129.00
Shipping & Handling:	$0.00
Promotion applied:	-$20.00

Total before tax:	$109.00
Estimated Tax:	$0.00

Grand Total:	**$109.00**

To view the status of your order, return to Order Summary .

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PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	2/15/2024
P.O. #	24-25wickkorina1
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR	SHIP TO	BILL TO
Amazon	Ravenna Public Schools Attn: Korina Wick 41750 Carthage Road Ravenna NE, 68869	Ravenna Public Schools Attn: Hilary Bolling P.O. Box 8400 Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	12 Pcs Strong Magnets for Whiteboards - Black	1	5.99	5.99
	Magnetic Pencil Holder (2 baskets, 1 pack black)	1	9.98	9.98
	Vdamu 6-Tier Magnetic File Holder	1	35.99	35.99
	Duck Clean Release Blue Painters' Tape 2in. (180 foot	1	5.88	5.88
✓	Ghost of Spirit Bear paperback book	6	7.99	47.94
✓	LETRS Volume 1: Unit 1-4 Manual(Good Again Goodw	1	90.00	90.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$195.78
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$195.78**

Other Comments or Special Instructions

S2 6/18

Authorized by

3-18-2024
Date

Kenneth E Schroeder

4-22-24

Pay ~~$194.78~~ $184.78 for this order. Get a **$10 Amazon Gift Card** instantly upon approval for the Amazon Store Card.
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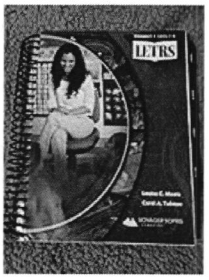
Shopping Cart

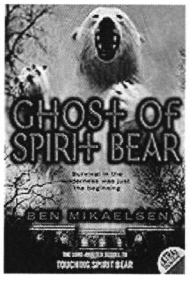
Price



LETRS VOLUME 1:UNITS 1-4 — $90.00

Unknown Binding
Only 1 left in stock - order soon.
Shipped from: Good_Again Goodwill of South Central Wisconsin
$3.99 delivery **Fri, Mar 22**
Gift options not available. Learn more

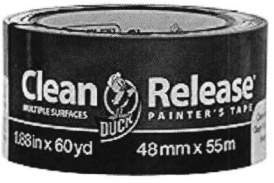
Qty: 1 Delete Save for later
Compare with similar items Share



Ghost of Spirit Bear (Spirit Bear, 2) — $7.99

by Ben Mikaelsen
Paperback
In Stock
FREE delivery **Wed, Mar 20** available at checkout
FREE Returns
☐ This is a gift Learn more

Qty: 6 Delete Save for later
Compare with similar items Share



Duck Clean Release Blue Painter's Tape, 2-Inch (1.88-Inch x 60-Yard), — $5.88

#1 Best Seller in Masking Tape
In Stock
FREE delivery **Wed, Mar 20** on $35 of items shipped by Amazon
FREE Returns
☐ This is a gift Learn more
Size: 180 Foot (Pack of 1)

Qty: 1 Delete Save for later
Compare with similar items Share

Part of your order qualifies for FREE Shipping. Choose this option at checkout. See details

Subtotal (11 items): **$194.78**
☐ This order contains a gift

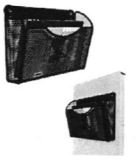
Proceed to checkout

Customers Who Bought Items in Your Recent History Also Bought

VICNOVA Magnetic Pencil Holder, Metal...
901
$13.99
Add to Cart

20 Pack Fridge Refrigerator Magnets,...
4,548
$8.99
Add to Cart

KITANIS Magnetic Pen Holder,2 Pack Magnet...
631
$6.99
Add to Cart


Vdamu 1-Tier Magnetic File Holder - No Drilli...
63
$24.99
Add to Cart

12Pcs Strong Magnets for Whiteboard, Fridge Magnets **$4.99**

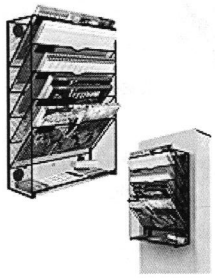
In Stock
FREE delivery **Wed, Mar 20** on $35 of items shipped by Amazon
FREE Returns
☐ This is a gift Learn more
Color: Silver
Size: 12 Pack

Qty: 1 Delete Save for later
Compare with similar items Share

Magnetic Pencil Holder - Extra Strong Magnets Mesh Marker **$9.98**

In Stock
FREE delivery **Wed, Mar 20** on $35 of items shipped by Amazon
FREE Returns
☐ This is a gift Learn more
Size: 2 Baskets
Color: 1 Pack Black

Qty: 1 Delete Save for later
Compare with similar items Share



Vdamu 6-Tier Magnetic File Holder - No Drilling Installation **$35.99**

In Stock
FREE delivery **Wed, Mar 20** available at checkout
FREE Returns
☐ This is a gift Learn more
Size: 6 Tier

Qty: 1 Delete Save for later
Compare with similar items Share

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Learn more
Do you have a gift card or promotional code? We'll ask you to enter your claim code when it's time to pay.

Customers who shopped for LETRS VOLUME 1:UNITS 1-4 also shopped for:

amazon.com

Details for Order #114-7479785-4980207

Order Placed: June 18, 2024
PO number : 2425Wickkorina1
Amazon.com order number: 114-7479785-4980207
Order Total: $87.78

Not Yet Shipped

Items Ordered	Price
1 of: *LETRS VOLUME 1:UNITS 1-4* Sold by: -Bookworm- (seller profile) Condition: Used - Good Preowned copy in good condition. May have general signs of wear and tear, markings, highlighting, etc. Workbook.	$87.78

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Standard Shipping

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$87.78
Shipping & Handling:	$0.00

Total before tax:	$87.78
Estimated Tax:	$0.00

Grand Total:	**$87.78**

To view the status of your order, return to Order Summary .

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Details for Order #114-1676851-8492228

Order Placed: June 18, 2024
PO number : 2425Wickkorina1
Amazon.com order number: 114-1676851-8492228
Order Total: $100.84

Not Yet Shipped

Items Ordered	Price
1 of: *Vdamu 6-Tier Magnetic File Holder - No Drilling Installation File Organizer, Large Capacity Magnetic File Holder for Refrigerator, File Cabinets, Whiteboard, Office, Kitchen* Sold by: VDamu (seller profile) Condition: New	$28.99
1 of: *Magnetic Pencil Holder - Extra Strong Magnets Mesh Marker Holder Perfect for Whiteboard, Refrigerator and Locker Accessories (2 Baskets, 1 Pack Black)* Sold by: Lifespices (seller profile) | Product question? (Ask Seller) Business Price Condition: New	$12.98
1 of: *VNDUEEY 12Pcs Fridge Magnets for Whiteboard, Refrigerator Magnets, Fridge Magnets Adult, Small Push Pin Magnets for Home, Office, Classroom and Map Magnets* Sold by: VNDUEEY (seller profile) Business Price Condition: New	$5.99
2 of: *Duck Clean Release Blue Painter's Tape, 2-Inch (1.88-Inch x 60-Yard), Single Roll, 240195* part 1 of Duck Clean Release Blue Painter's Tape, 2-Inch (1.88-Inch x 60-Yard)240195 (Pack of 2) Sold by: Amazon.com Condition: New	$5.47
6 of: *Ghost of Spirit Bear (Spirit Bear, 2)* , *Mikaelsen, Ben* Sold by: Amazon.com Condition: New	$6.99

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd

Item(s) Subtotal:	$100.84
Shipping & Handling:	$0.00

Total before tax:	$100.84
Estimated Tax:	$0.00

Ravenna, NE 68869
United States

Grand Total: $100.84

To view the status of your order, return to Order Summary .

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SQkhP5HxY7

Purchase Order #: 2425Wickkorina1
Your order of June 18, 2024 (Order ID 114-1676851-8492228)

Qty.	Item	Item Price	Total
6	**Ghost of Spirit Bear (Spirit Bear, 2)** Mikaelsen, Ben --- Paperback **006009009X** 006009009X 9780060090098	$6.99	$41.94
2	**Duck Clean Release Blue Painter's Tape, 2-Inch (1.88-Inch x 60-Yard), Single Roll, 240195** Tools & Home Improvement **B000BQRP9W** B000BQRP9W 075353051306	$5.47	$10.94
1	**VNDUEEY 12Pcs Fridge Magnets for Whiteboard, Refrigerator Magnets, Fridge Magnets Adult, Small Push Pin Magnets for Home...** **X0042USIHH** CTD-12SilverD12 **(Sold by VNDUEEY)**	$5.99	$5.99
1	**Vdamu 6-Tier Magnetic File Holder - No Drilling Installation File Organizer, Large Capacity Magnetic File Holder for Ref...** Tools & Home Improvement **X003HMQRER** Magnetic file holde **(Sold by VDamu)**	$28.99	$28.99
1	**Magnetic Pencil Holder - Extra Strong Magnets Mesh Marker Holder Perfect for Whiteboard, Refrigerator and Locker Accesso...** Tools & Home Improvement **X002AQK6LB** Ame-03-01 8414771357560 **(Sold by Lifespices)**	$12.98	$12.98

This shipment completes your order.

Subtotal	$100.84
Order Total	$100.84
Paid via credit/debit	$100.84

Return or replace your item
Visit Amazon.com/returns

0/QkhP5HxY7/-11 of 11-//UPS-LENKS-T/second-nominated-day/0/0621-12:00/0620-21:33

A13-179

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/6/2024
P.O. #	2324- 814
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	**05-627933**

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Barbara Ellis
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Small Whiteboard	1	7.85	7.85
	Agility Rings	1	39.99	39.99
	Basketball Hoop	1	9.98	9.98
	Shoe Organizer	1	9.80	9.80
	Sit Spots	1	10.99	10.99
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$78.61
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$78.61**

Other Comments or Special Instructions

These are miscellaneous items that I need around my classroom for next year, I can email you the links. Thank you!

SC 6/13

Authorized by — Date 6/10/24

Kenneth E. Schroeder 7-2-24

amazon.com

Details for Order #114-7359132-7844261

Print this page for your records.

Order Placed: June 13, 2024
PO number: 2324-814BarbE
Amazon.com order number: 114-7359132-7844261
Order Total: $80.44

Not Yet Shipped

Items Ordered	Price
1 of: *Mr. Pen- Dry Erase Board, 14" x 11" with a Black Dry Erase Marker, Small Mini White Board for Kids, Students* Sold by: Mr. Pen (seller profile) Supplied by: Other **Business Price** Condition: New	$7.84
1 of: *SitSpots® 30 Blue Circle Pack - The Original - Classroom Circle Floor Dots | The Original Sit Spots for Your Classroom Seating, Organizing and Managing Your Students (4" Circles (30), Blue)* Sold by: SitSpots (seller profile) Supplied by: Other **Business Price** Condition: New	$10.88
1 of: *CGRTEUNIE Congerate Slam Dunk Bedroom Bathroom Toilet Office Desktop Mini Basketball Decompress Game Gadget Toy Home Decor for Kid Education Pet Play and Basketball Lovers CPC Certificate* Sold by: Congerate (seller profile) Supplied by: Other Condition: New	$9.98
1 of: *Deekin 40 Pcs Agility Rings Speed and Agility Training Rings Exercise Speed Ring Circle Jumping Hoops for Training Toss Equipment, 15" (Multicolored)* Sold by: Kinsvenon (seller profile) | Product question? Ask Seller Supplied by: Other Condition: New	$39.99
1 of: *Amazon Basics Over the Door Organizer with 24 Pockets - Black* Sold by: Amazon.com Services, Inc Supplied by: Other Condition: New	$11.75

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Payment information

Payment Method:
Visa ending in 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$80.44
Shipping & Handling:	$0.00

Total before tax:	$80.44
Estimated tax to be collected:	$0.00

Grand Total:	**$80.44**

To view the status of your order, return to Order Summary.

amazon.com

SQtzql74RL

Purchase Order #: 2324-814BarbE
Your order of June 13, 2024 (Order ID 114-7359132-7844261)

Qty.	Item	Item Price	Total
1	**CGRTEUNIE Congerate Slam Dunk Bedroom Bathroom Toilet Office Desktop Mini Basketball Decompress Game Gadget Toy Home Dec...** Toy **B06Y1KP8VM** VJ-BK-0001-FBA 718040076465 **(Sold by Congerate)**	$9.98	$9.98
1	**SitSpots® 30 Blue Circle Pack - The Original - Classroom Circle Floor Dots | The Original Sit Spots for Your Classroom S...** Office Product **B09L5HRLK9** 31021-FBA 860007694813 **(Sold by SitSpots)**	$10.88	$10.88
1	**Mr. Pen- Dry Erase Board, 14" x 11" with a Black Dry Erase Marker, Small Mini White Board for Kids, Students** Unknown Binding **B08L45NSRM** WD01 810053331750 **(Sold by Mr. Pen)**	$7.84	$7.84
1	**Amazon Basics Over the Door Organizer with 24 Pockets - Black** Kitchen **B09KHDF4P2** B09KHDF4P2 819154021935	$11.75	$11.75

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$40.45
Shipment Total	$40.45
Paid via credit/debit	$80.44

Return or replace your item
Visit Amazon.com/returns

0/Qtzql74RL/-4 of 4-//UPS-HASTX-T/second-nominated-day/0/0620-13:00/0620-06:42 **D1-134**

amazon.com

SQx8plKqp7

Purchase Order #: 2324-814BarbE
Your order of June 13, 2024 (Order ID 114-7359132-7844261)

Qty.	Item	Item Price	Total
1	**Deekin 40 Pcs Agility Rings Speed and Agility Training Rings Exercise Speed Ring Circle Jumping Hoops for Training Toss ...** Sports **X003QXCXCH** KV2390 **(Sold by Kinsvenon)**	$39.99	$39.99

This shipment completes your order.

Subtotal	$39.99
Order Total	$39.99
Paid via credit/debit	$80.44

Return or replace your item
Visit Amazon.com/returns

0/Qx8plKqp7/-1 of 1-//UPS-LENKS-D/second-nominated-day/0/0620-21:00/0620-01:33 **A3 - 1BK**

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	2/26/24
P.O. #	2324-Yendra GG
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
www.amazon.com

SHIP TO
Ravenna Public Schools
Attn: Alison Yendra
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Pride Professional Tee System, 3 1/4 in.	2	12.99	25.98
	Callaway SuperSoft, white golf balls	4	24.77	99.08
	Golf Club Brush Groove Cleaner	2	9.99	19.98
	Ball Marker and Divot Repair Tool	8	6.99	55.92
	3 pack Golf Bag Towels	3	9.99	29.97
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$230.93
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$230.93**

Other Comments or Special Instructions

You need to order this

SZ 6/18

Kenneth E Schroeder
Authorized by

4-9-24
Date

Deliver to Tony
Ravenna 68869
Sports & Outdoors
Search Amazon
EN
Hello, Tony
Account & Lists
Returns
& Orders
0

All Medical Care Buy Again Best Sellers New Releases Amazon Basics Find a Gift Livestreams Amazon Business Women's soccer on Prime

Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Similar items

Pride Professional Tee System 3-1/4-Inch Titanium Strength Wood Golf Tees, 65 ct Silver
415
$9.99

Pride Professional Tee System ProLength Plus Tee, 3-1/4-Inch, 75 Count Bag (Blue on
452
$8.99

Pride Professional Tee System ProLength 2 ¾" Golf Tees, 100 Count (Pack of 2)
89
$24.95

Sports & Outdoors › Sports › Golf › On-Course Accessories › Tees

Roll over image to zoom in

Pride Professional Tee System, 3-1/4 inch ProLength Plus Tee, 135 count, White

Visit the PRIDE GOLF TEE Store

4.7 13,608 ratings | Search this page

Amazon's Choice in Golf Tees by Pride Professional Tee System

4K+ bought in past month

Best Price on Amazon

Price: $12.99 ($0.10 / Count)

Get a $100 Amazon Gift Card instantly upon approval for Prime Visa. No annual fee.

About this item

- 100% Multifilament
- Made in USA and Imported
- #1 Tee on the PGA Tour
- 100% Natural Hardwood
- Color bar indicates Tee length
- Painted, Printed and Packaged in the U.S.A.
- Perfect for drivers over 360cc

Report an issue with this product or seller

One-time purchase:
$12.99

FREE delivery: **Friday, March 15**
Ships from: Amazon.com
Sold by: Amazon.com

Subscribe & Save:
$12.99 ($0.10 / Count)

Save up to 5% on auto-deliveries. Learn more

FREE delivery **Friday, March 15**. Order within 11 hrs 35 mins

In Stock

Qty: 1

Deliver every:
4 months (Most common)

Set Up Now

Ships from and sold by Amazon.com

Add to List

New & Used (12) from
$12.79 FREE delivery for Prime members

Sponsored

Frequently bought together

+

+

Total price: $57.95

Add all 3 to Cart

This item: Pride Professional Tee System, 3-1/4 inch...

Callaway Golf 2023 Supersoft Golf Balls
$24.97 ($2.08/Count)

Titleist TruFeel Golf Balls (One Dozen)
$19.99

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Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Similar items

Callaway Warbird Golf Balls
8,289
$19.97

Callaway Golf ERC Soft Golf Balls
4,323
$39.99

Callaway REVA Golf Balls 12B PK
1,138
$24.99

Sports & Outdoors › Sports › Golf › Golf Balls › Standard Balls

Roll over image to zoom in

Callaway Golf 2021 Supersoft Golf Balls (One Dozen)

Visit the Callaway Store

4.8 25,746 ratings | Search this page

2K+ bought in past month

Compare at 5 Stores

Price: $24.97 ($2.08 / Count) Two-Day
FREE Returns

Coupon: Apply 5% coupon Shop items › | Terms

Get a $100 Amazon Gift Card instantly upon approval for Prime Visa. No annual fee.

Color: **White**

$24.97 ($2.08 / Count)	$24.97 ($2.08 / Count)
$24.90 ($2.08 / Count)	$24.99 ($2.08 / Count)
$24.97 ($2.08 / Count)	$22.21 ($1.85 / Count)

Brand	Callaway
Material	Rubber
Color	White
Age Range (Description)	Adult
Item Weight	0.21 Kilograms

About this item

- Supersoft Has Been One Of The Most Popular Golf Balls For Years, And We'Ve Combined Incredible Cover, Core And Flight Technologies To Make It Even Better.
- The New Hybrid Cover Features An Innovative Paraloid Impact Modifier Made By Dow Chemical. This Multi-Material Construction Allows For An Incredible Combination Of Fast Ball Speeds From High Launch And Low Spin, Soft Feel, And Excellent Greenside Control.
- The High Speed Soft Compression Core Maximizes Energy Transfer To Increase Ball Speeds, While Also Promoting High Launch And Low Spin In Your Longer Clubs For More Distance.

One-time purchase:
$24.97 ($2.08 / Count)

Two-Day
FREE Returns

FREE delivery **Thursday, March 14**. Order within 11 hrs 34 mins

Deliver to Tony - Ravenna 68869

In Stock

Buy 2 or more, save 4%
Discount by Amazon Terms

Quantity: 1

Add to Cart

Buy Now

Ships from	Amazon.com
Sold by	Amazon.com
Returns	Eligible for Return, Refund or Replacement...
Payment	Secure transaction

See more

Subscribe & Save:
$24.97 ($2.08 / Count)

FREE delivery **Thursday, March 14**
Ships from: Amazon.com
Sold by: Amazon.com

Add to List

Add to essentials

Add an Accessory:

Golf Tour Authentic Glove
$21.49 Add to Cart

Golf 2021 Triple Track Hat Clip , White

Deliver to Tony
Ravenna 68869
All golf club cleaner
EN Hello, Tony Account & Lists Returns & Orders 0

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Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Similar items

XinTan Tiger Golf Club Brush Groove Cleaner with Retractable Zip-line and
1,768
$9.39

Caddy Splash Golf Water Brush - Retractable Brush with Nylon-Bristles Head - Wide
2,255
$19.99

XinTan Tiger Golf Club Brush Groove Cleaner with Retractable Zip-line and
1,768
$6.49

Sports & Outdoors › Sports › Golf › Golf Club Bag Accessories

Roll over image to zoom in

Xintan Tiger Pack of 2 Golf Club Brush Groove Cleaner with Retractable Zip-line and Aluminum Carabiner Cleaning Tools

Brand: Xintan Tiger
4.7 8,140 ratings | Search this page
Amazon's Choice
3K+ bought in past month

Best Price on Amazon

-8% $9.99
List Price: ~~$10.88~~

Two-Day
FREE Returns

Get a $100 Gift Card instantly: Pay $0.00 upon approval for Prime Visa. No annual fee.

Brand	Xintan Tiger
Color	As Picture Shown
Handle Material	Aluminum
Specific Uses For Product	Shoes
Material	Aluminum

About this item

- Material: Extremely durable plastic handle, nylon bristles and aluminum carabiner
- The retractable 2 ft. zip-line carabiner makes it easy to attach to your golf bag
- Quick and efficient cleaning of irons while on the fairway, best cleaning tools for golf clubs and spikes, spike for cleaning deep in grooves and golf shoes.
- Perfect golf accesories for leading irons, including Sand Wedges, Golfing, Training aids, Lob Wedges, Staff
- Package include 2pcs Golf Club Brush (red + blue)

Report an issue with this product or seller

$9.99
Two-Day
FREE Returns

FREE delivery **Thursday, March 14**. Order within 11 hrs 34 mins

Deliver to Tony - Ravenna 68869

In Stock

Buy 2 or more, save 12% Discount by Amazon Terms

Quantity: 1

Add to Cart

Buy Now

Ships from	Amazon
Sold by	Xintan Tiger
Returns	Eligible for Return, Refund or Replacement…
Payment	Secure transaction

See more

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All Medical Care Buy Again Best Sellers New Releases Amazon Basics Find a Gift Livestreams Amazon Business Shop women-owned businesses

Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Similar items

Vibit 2-6 Pack Golf Divot Repair Tool for Golfers Foldable Metal Green Tool
426
$19.99

CoverMay Foldable Golf Divot Repair Tool and Golf Ball Markers Set
357
$8.99

Yliebeter Divot Repair Tool with Magnetic Ball Marker Golf Divot Tools Golf Gifts for
18
$5.69

Sports & Outdoors › Sports › Golf › On-Course Accessories › Divot Tools

VIDEO

Roll over image to zoom in

Golf Divot Repair Tool with Magnetic Ball Marker, Metal and Foldable Design

Brand: TuLick

4.6 340 ratings | Search this page

Amazon's Choice in Golf Divot Tools by TuLick

400+ bought in past month

Best Price on Amazon

$6.99

Two-Day
FREE Returns

Get a $100 Amazon Gift Card instantly upon approval for Prime Visa. No annual fee.

Color: **Black**

$6.99

$6.99

- ☆ Divot repair tool material: Divot tool made from high quality stainless steel and aluminum
- ☆ Innovative Switchblade Design: Divot repair tool pop-up button for easy unfold of the fixer. Divot tool foldable design to avoid catch on your pocket or finger, golf divot repair tool is easy carrying and keep in your pocket.
- ☆ Multi-Function: Divot repair tool also can be used as a Groove Cleaner to remove mud and debris from irons.
- ☆ Divot repair tool product dimensions: 2.76x1.18x0.43in(Fold) 4.53x1.18x0.43in (Unfold). Ball Marker Size: Diameter 24mm(Diameter 0.94inch) . Divot Tool Weight: 51g/1.80oz
- ☆ Package: Golf Divot Repair Tool x 1

Customers usually keep this item
This product has fewer returns than average compared to similar products.

Report an issue with this product or seller

$6.99

Two-Day
FREE Returns

FREE delivery **Thursday, March 14**. Order within 11 hrs 34 mins

Deliver to Tony - Ravenna 68869

In Stock

Buy 2 or more, save 8%
Discount by Amazon Terms

Quantity: 1

Add to Cart

Buy Now

Ships from	Amazon
Sold by	LinShop
Returns	Eligible for Return, Refund or Replacement...
Customer Service	Amazon

See more

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Deliver to Tony
Ravenna 68869
Sports & Outdoors golf+towel
EN Hello, Tony Account & Lists Returns & Orders 0

All Medical Care Buy Again Best Sellers New Releases Amazon Basics Find a Gift Livestreams Amazon Business Shop women-owned businesses

Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Similar items

Greens Towel Navy Blue 3 Pack Golf Towel Set for Golf Bags with Clip, Plush
525
$13.97 ($4.66/Count)

haphealgolf Golf Towel (2 Pack) 16" x 21" Tri-fold Microfiber Waffle with
255
$9.99 ($5.00/Count)

Myartte 2pcs Golf Towels for Golf Bag for Men Women Golfer Microfiber Fabric Waffle
16
$7.99 ($0.67/Count)

Roll over image to zoom in

MOSUMI 3 Pack Golf Towel for Bags with Clip and Microfiber Waffle Pattern, Tri-fold Blue, Black and Gray

Brand: MOSUMI
4.7 2,238 ratings
Amazon's Choice in Golf Towels by MOSUMI
700+ bought in past month

Best Price on Amazon

-29% $9.99 ($3.33 / Count)
List Price: ~~$13.99~~

Two-Day
FREE Returns
Get a $100 Amazon Gift Card instantly upon approval for Prime Visa. No annual fee.

Color: **Black/Blue/Gray**

$9.99 ($3.33 / Count)
$9.99
$9.99 ($3.33 / Count)

Color	Black/Blue/Gray
Brand	MOSUMI
Towel form type	Bath Towel
Age Range (Description)	All Ages
Material	Microfiber

About this item

- 3 PACK GOLF TOWELS:3 different colors, black, gray and blue, these colors are good match to your golf bag, and you could replace the used towel with the others
- EASY TO CLEAN UP: Microfiber waffle pattern golf towel is soft, absorbent and durable, easy to removes dirt, mud, sand and grass, keep the golf club, golf ball and your hand dry while playing golf

$9.99 ($3.33 / Count)
Two-Day
FREE Returns
FREE delivery **Thursday, March 14**. Order within 11 hrs 33 mins
Deliver to Tony - Ravenna 68869
In Stock
Buy 2 or more, save 12% Discount by Amazon Terms

Quantity: 1
Add to Cart
Buy Now

Ships from	Amazon
Sold by	NEWCLOUD
Returns	Eligible for Return, Refund or Replacement…
Packaging	Ships in product packaging

See more
Add a gift receipt for easy returns
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amazon.com

Details for Order #114-3960435-3069066

Order Placed: June 18, 2024
PO number : 2324-YendraGGolf
Amazon.com order number: 114-3960435-3069066
Order Total: $223.97

Not Yet Shipped

Items Ordered	Price
3 of: *MOSUMI Golf Towel, 3 Pack Microfiber Golf Towels (16"x16") for Golf Bag with Carabiner Clip, Tri-fold Waffle Pattern Golf Towel, Blue, Black and Gray* Sold by: NEWCLOUD (seller profile) Condition: New	$9.99
8 of: *Divot Repair Tool with Magnetic Divot Tool, Golf Divot Repair Tool Made of Metal, Golf Divot Tool Foldable Design (Black)* Sold by: LinShop (seller profile) Condition: New	$6.99
2 of: *Xintan Tiger Pack of 2 Golf Club Brush Groove Cleaner with Retractable Zip-line and Aluminum Carabiner Cleaning Tools* Sold by: Xintan Tiger (seller profile) Condition: New	$9.99
4 of: *Callaway Golf Supersoft Golf Balls (2021 Version, White)* Sold by: Amazon.com Condition: New	$24.99
2 of: *Pride Golf Tee Tees 135 Count, White, 135 Count US* Sold by: Amazon.com Condition: New	$12.99

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$231.81
Shipping & Handling:	$0.00
Promotion applied:	-$7.84

Total before tax:	$223.97
Estimated Tax:	$0.00

Grand Total:	**$223.97**

To view the status of your order, return to Order Summary .

amazon.com

SQsXmC94RL

Purchase Order #: 2324-YendraGGolf
Your order of June 18, 2024 (Order ID 114-3960435-3069066)

Qty.	Item	Item Price	Total
4	**Callaway Golf Supersoft Golf Balls (2021 Version, White)** Sports **B08TF1TTB8** B08TF1TTB8 194518237062	$24.99	$99.96
2	**Pride Golf Tee Tees 135 Count, White, 135 Count US** Apparel **B0055NRJLA** B0055NRJLA 720389052208	$12.99	$25.98
8	**Divot Repair Tool with Magnetic Divot Tool, Golf Divot Repair Tool Made of Metal, Golf Divot Tool Foldable Design (Black...** Sports **X00293B00V** PB-GD03BA 796519762439 **(Sold by LinShop)**	$6.99	$55.92
2	**Xintan Tiger Pack of 2 Golf Club Brush Groove Cleaner with Retractable Zip-line and Aluminum Carabiner Cleaning Tools** Sports **X001H9VWKL** 011 602815451055 **(Sold by Xintan Tiger)**	$9.99	$19.98
3	**MOSUMI Golf Towel, 3 Pack Microfiber Golf Towels (16"x16") for Golf Bag with Carabiner Clip, Tri-fold Waffle Pattern Gol...** Home **X002SH4UIR** MGT2-NC18-01 791783953910 **(Sold by NEWCLOUD)**	$9.99	$29.97

This shipment completes your order.

Subtotal	$231.81
Promotional Certificate	-$7.84
Order Total	$223.97
Paid via credit/debit	$223.97

Return or replace your item
Visit Amazon.com/returns

0/QsXmC94RL/-19 of 19-//UPS-CCHIL-N/second-nominated-day/0/0620-13:00/0620-01:37

A11-143

PURCHASE ORDER

Ravenna Public Schools

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/15/2024
P.O. #	24-25Jarvi1VB
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Erin Jarvi
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Champion sports classic segmented jump rope **8 foot**	10	7.36	73.60
				0.00
	https://www.amazon.com/Champion-Sports-PR7-Pla			0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$73.60
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$73.60**

Other Comments or Special Instructions

You need to order this

52 6/8

Kenneth E. Schroeder — Authorized by

4-9-24 — Date

Delivering to Ravenna 68869
Update location

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Pay ~~$73.60~~ $63.60 for this order. Get a **$10 Amazon Gift Card** instantly upon approval for the Amazon Store Card.

Learn more

Shopping Cart

Price

Champion Sports Classic Plastic Segmented Beaded Jump Ropes - **$7.36**

In Stock

FREE delivery **Wed, Mar 20** available at checkout

FREE Returns

☐ This is a gift Learn more

Style: 8 Feet - make sure it's 8' rope

10 | Delete | Save for later

Compare with similar items | Share

Subtotal (10 items): **$73.60**

Your order qualifies for FREE Shipping. Choose this option at checkout. See details

Subtotal (10 items): **$73.60**

☐ This order contains a gift

Proceed to checkout

The price an
of your item
Do you have

ore a list

amazon.com

SQHFC7cX6L

Purchase Order #: 24-25Jarvi1 VB
Your order of June 18, 2024 (Order ID 114-4632167-2960212)

Qty.	Item	Item Price	Total
10	**Champion Sports Classic Plastic Segmented Beaded Jump Ropes - Phys. Ed, Gym, Fitness and Recreational Use, 8'L, Yellow/W...** Toy **B004HXBLYA** B004HXBLYA 640206501095	$7.36	$73.60

This shipment completes your order.

Subtotal	$73.60
Order Total	$73.60
Paid via credit/debit	$73.60

Return or replace your item
Visit Amazon.com/returns

0/QHFC7cX6L/-10 of 10-//UPS-O MANE-T/second-nominated-day/0/0621-08:30/0620-18:47

D2-170

Customers Who Bought Items in Your Recent History Also Bought

Fezog 2 Pack Rainbow Beaded Kids Jump...
82
$8.99 - $9.99
See all buying options

K-Roo Sports 16-Feet Double Dutch Jump...
904
$9.99
Add to Cart

Champion Sports Skip Ball Ankle Toy for Kid...
2,103
$26.22
Add to Cart

Champion Sports Scoop Ball Set
1,291
$26.46
Add to Cart

Custo
Segm

amazon.com

Details for Order #114-4632167-2960212

Order Placed: June 18, 2024
PO number : 24-25Jarvi1 VB
Amazon.com order number: 114-4632167-2960212
Order Total: $73.60

Not Yet Shipped

Items Ordered	Price
10 of: *Champion Sports Classic Plastic Segmented Beaded Jump Ropes - Phys. Ed, Gym, Fitness and Recreational Use, 8'L, Yellow/White* Sold by: Amazon.com Condition: New	$7.36

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$73.60
Shipping & Handling:	$0.00

Total before tax:	$73.60
Estimated Tax:	$0.00

Grand Total:	**$73.60**

To view the status of your order, return to Order Summary .

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PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

Jun. 20, 2024
P.O. # 2324-825
Bill To: PO Box 8400

Tax Exemption No. 05-627933

VENDOR
Amazon.com

SHIP TO
Noah Maulsby
Ravenna Public Schools
41750 Carthage St
Ravenna, NE 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	https://www.amazon.com/New-Science-Teaching-Instructional-Competency-Based/dp/1943874964/ref=sr_1_1?crid=27LTBDCRS3VDD&dib=eyJ2IjoiMSJ9.n8gwjX90S6v5q-WisuIqW-Psk1ciT0X1LzZP_yXITH14gDU9AgOoThJ6iQVS_v_oTBkf5O19wCRw-e8Ni2KEyeAIc5aWMvId3tzHBkP9INeuPhCDvNc6dgcKkM0T4JyBo8kfW4-9blxJ5mUvubxi2HDTQ-tGWV0G0XMNiDPHaiZWgCHbq7IxGOLJKwSvgRjlbIu-mlbDwmOnVG59-2udW9Qtm1S9VVTvHjqSpCsiQro,-gruMPK6Gu7tjkNGYn6CNRwjimq3GYY2NDZRVW20Aws&dib_tag=se&keywords=the+new+art+and+science+of+teaching+marzano&qid=1718908812&sprefix=marzano+ar%2Caps%2C116&sr=8-1	10	25.10 ~~30.05~~	251.00 ~~300.50~~

SUBTOTAL	~~300.50~~
TAX RATE	251.00
TAX	
S & H	
discount	
TOTAL	

Other Comments or Special Instructions
Book for new staff.

Authorized by — Date 6/20/24

Kenneth E. Schroeder 7-2-24

Ravenna Public Schools

Hilary Bolling <hilary.bolling@ravennabluejays.org>

New Staff Orientation

1 message

Noah Maulsby <noah.maulsby@ravennabluejays.org> Thu, Jun 20, 2024 at 1:47 PM
To: Hilary Bolling <hilary.bolling@ravennabluejays.org>

I am planning on having new staff orientation on August 8th. Can you please order 10 copies of "The New Art and Science of Teaching" by Marzano? There will be 4 teachers taking part in this so they will need their $150 dollars for the day. It will be Eric Miller, Jennifer Hanna, Grant Lewandowski, and Stacie Loeffelholz. Please let me know if there is anything else that you need for me besides the PO for the book.

https://www.amazon.com/New-Science-Teaching-Instructional-Competency-Based/dp/1943874964/ref=sr_1_1?crid=27LTBDCRS3VDD&dib=eyJ2IjoiMSJ9.n8gwjX90S6v5q-WisuIqW-Psk1ciT0X1LzZP_yXITH14gDU9AgOoThJ6iQVS_v_oTBkf5O19wCRw-e8Ni2KEyeAIc5aWMvId3tzHBkP9INeuPhCDvNc6dgcKkM0T4JyBo8kfW4-9bIxJ5mUvubxi2HDTQ-tGWV0G0XMNiDPHaiZWgCHbq7IxGOLJKwSvgRjIbIu-mIbDwmOnVG59-2udW9Qtm1S9VVTvHjqSpCsiQro.-gruMPK6Gu7tjkNGYn6CNRwjimq3GYY2NDZRVW20Aws&dib_tag=se&keywords=the+new+art+and+science+of+teaching+marzano&qid=1718908812&sprefix=marzano+ar%2Caps%2C116&sr=8-1

--
Noah Maulsby
7-12 Principal
Ravenna Public Schools
308-452-3249

amazon.com

Details for Order #113-5522565-4562611

Order Placed: June 20, 2024
PO number : 2324-825NMaulsby
Amazon.com order number: 113-5522565-4562611
Order Total: $251.00

Not Yet Shipped

Items Ordered	Price
10 of: *The New Art and Science of Teaching (More Than Fifty New Instructional Strategies for Academic Success) (The New Art and Science of Teaching Book Series)* , *Robert J. Marzano* Sold by: Amazon (seller profile) Business Price Condition: New	$25.10

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
FREE Prime Delivery

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$251.00
Shipping & Handling:	$0.00

Total before tax:	$251.00
Estimated Tax:	$0.00

Grand Total:	**$251.00**

amazon.com

SQt6BgPx67

Purchase Order #: 2324-825NMaulsby
Your order of June 20, 2024 (Order ID 113-5522565-4562611)

Qty.	Item	Item Price	Total
10	**The New Art and Science of Teaching (More Than Fifty New Instructional Strategies for Academic Success) (The New Art and...** Robert J. Marzano --- Perfect Paperback **1943874964** 1943874964 9781943874965	$25.10	$251.00

This shipment completes your order.

Subtotal	$251.00
Order Total	$251.00
Paid via credit/debit	$251.00

Return or replace your item
Visit Amazon.com/returns

0/Qt6BgPx67/-10 of 10-//UPS-OMANE-T/next-1dc/0/0621-09:00/0620-17:36

A4-143

PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	6/7/2024
P.O. #	24-35Jarzynka7
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	05-627933

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Kelley Jarzynka
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
				0.00
				0.00
	https://www.amazon.com/gp/product/B0BKCJRHPL			0.00
	Storage Tote for Robotic Material for JH	2	199.99	399.98
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$399.98
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$399.98**

339.92

Other Comments or Special Instructions

~~HAL~~ 1100 SUP.
Requisition Request for JH robotics storage

SZ 6/18

Authorized by — Date 6/10/24

Kenneth E. Schroeder 7-2-24

amazon.com

Details for Order #114-0253630-9722637

Order Placed: June 18, 2024
PO number : 2425-Jarzynka7Robotics
Amazon.com order number: 114-0253630-9722637
Order Total: $339.92

Not Yet Shipped

Items Ordered	**Price**
2 of: *IRIS USA 156 Qt Storage Box with Gasket Seal Lid, 3 Pack - BPA-Free, Made in USA - Heavy Duty Moving Containers with Tight Latch, Weather Proof Tote Bin, WEATHERPRO - Clear/Black* Sold by: Amazon.com Condition: New	$169.96

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
FREE Prime Delivery

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$339.92
Shipping & Handling:	$0.00

Total before tax:	$339.92
Estimated Tax:	$0.00

Grand Total:	**$339.92**

To view the status of your order, return to Order Summary .

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PURCHASE ORDER

Ravenna Public Schools
P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

Date: 06/17/24
P.O. # 2324-816
Bill To: PO Box 8400

Tax Exemption No. **05-627933**

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Hilary Bolling
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Desktop calculators	1	25.29	25.29
	3M dual laminate refill	1	53.83	53.83
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00
			SUBTOTAL	$79.12
			S & H	$0.00
			discount	$0.00
			TOTAL	**$79.12**

Other Comments or Special Instructions

Kenneth E Schroeder 7-2-24

Authorized by Date

amazon.com

Final Details for Order #113-7939273-6690668

Order Placed: June 17, 2024
PO number : 23-24-816HSoffice
Amazon.com order number: 113-7939273-6690668
Order Total: $79.12

Shipped on June 21, 2024

Items Ordered	**Price**
1 of: *Amazon Basics LCD 8-Digit Desktop Calculator, Black - 5 Pack* Sold by: Amazon (seller profile) Business Price Condition: New	$25.29
1 of: *3M Dual Laminate Refill-Cartridge DL951, 8.5 Inches x 100 Feet (DL951)* Sold by: Amazon (seller profile) Condition: New	$53.83

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Item(s) Subtotal:	$79.12
Shipping & Handling:	$0.00

Total before tax:	$79.12
Sales Tax:	$0.00

Total for This Shipment:	**$79.12**

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400
41750 Carthage Rd
Ravenna, NE 68869
United States

Item(s) Subtotal:	$79.12
Shipping & Handling:	$0.00

Total before tax:	$79.12
Estimated Tax:	$0.00

Grand Total:	**$79.12**

Credit Card transactions Visa ending in 2788: June 21, 2024: $79.12

To view the status of your order, return to Order Summary .

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amazon.com

SQBwWCyxN7

Purchase Order #: 23-24-816HSoffice
Your order of June 17, 2024 (Order ID 113-7939273-6690668)

Qty.	Item	Item Price	Total
1	**Amazon Basics LCD 8-Digit Desktop Calculator, Black - 5 Pack** Office Product **B08DRRFD68** B08DRRFD68 840095859608	$25.29	$25.29
1	**3M Dual Laminate Refill-Cartridge DL951, 8.5 Inches x 100 Feet (DL951)** Office Product **B00004TS5Z** B00004TS5Z 021200059155	$53.83	$53.83

This shipment completes your order.

Subtotal	$79.12
Order Total	$79.12
Paid via credit/debit	$79.12

Return or replace your item
Visit Amazon.com/returns

0/QBwWCyxN7/-2 of 2-//UPS-OMANE-T/second-nominated-day/0/0621-08:30/0620-17:50

B1-RUM7

PURCHASE ORDER

Ravenna Public Schools

P.O. Box 8400
41750 Carthage Rd.
Ravenna, NE 68869
Phone: 308.452.3249
Fax: 308.452.3172

DATE:	3/11/2024
P.O. #	2425-XC-1
Bill To:	P.O Box 8400
Order #	
Tax Exemption No.	**05-627933**

VENDOR
Amazon

SHIP TO
Ravenna Public Schools
Attn: Tanner Ellis
41750 Carthage Road
Ravenna NE, 68869

BILL TO
Ravenna Public Schools
Attn: Hilary Bolling
P.O. Box 8400
Ravenna NE, 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Garden Sprayer - 1 gallon - 2 pack	1	23.64	23.64
	Reflective Vests - Green - 2 pack	6	12.89	77.34
	Race Bibs - #1-300	1	48.99	48.99
	Stopwatch - Yellow	3	8.99	26.97
	Resistance Bands - Medium Red	2	24.90	49.80
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL	$226.74
TAX RATE	0.000%
TAX	$0.00
S & H	$0.00
OTHER	$0.00
TOTAL	**$226.74**

Other Comments or Special Instructions

Items for cross country team and home meet.

You need to order this

SZ-6/18

Kenneth E Schroeder — Authorized by

4-9-24 — Date

Deliver to Tony
Ravenna 68869
Garden & Outdoor
Search Amazon
EN
Hello, Tony
Account & Lists
Returns
& Orders
0

All Medical Care Buy Again Best Sellers New Releases Amazon Basics Find a Gift Livestreams Amazon Business Women's soccer on Prime

Amazon Home Shop by Room Discover Shop by Style Home Décor Furniture Kitchen & Dining Bed & Bath Garden & Outdoor Home Improvement

Price drop detected!

Similar items

Chapin International 16144 1 Gallon Multipurpose Sprayer for Lawn, Home and

947

$13.75

Chapin International Chapin 20074 1-Gallon Bleach Sprayer, Bonus Spray Shield,

503

$19.99

PetraTools 1 Gallon Garden Sprayer, Hand Pump Sprayer, Plant Sprayer & Weed Sprayer,

903

$24.99

Patio, Lawn & Garden › Gardening & Lawn Care › Sprayers & Accessories › Sprayers

Roll over image to zoom in

7 VIDEOS

Chapin International 22541, Value Pack, 2-Pack, 1 Gallon Sprayer, 2 Pack, Translucent White

Visit the Chapin International Store

4.5 8,880 ratings

Amazon's Choice

in Lawn & Garden Sprayers by Chapin International

900+ bought in past month

3 Price Changes

$23.64

FREE Returns

Get a $100 Amazon Gift Card instantly upon approval for Prime Visa. No annual fee.

Size: **1-Gallon 2-Pack**

1-Gallon $19.02	**1-Gallon 2-Pack** $23.64
2-Gallon $20.01	3-Gallon - -
5 Pack (1 Gallon) - -	

Pattern Name: **Sprayer**

Brand	Chapin International
Tank Volume	1 Gallons
Color	Translucent White
Material	Polyethylene (PE)
Item Weight	2 Pounds

About this item

- value pack, 2 pack, 1 gallon multi-purpose sprayer with bonus foaming nozzle
- made in the usa
- compatible with common fertilizers, weed killers, and pesticides

$23.64

FREE Returns

FREE delivery **Tuesday, March 19** for Prime members

Deliver to Tony - Ravenna 68869

In Stock

Quantity: 1

Add to Cart

Buy Now

Ships from	Amazon.com
Sold by	Amazon.com
Returns	Eligible for Return, Refund or Replacement…
Customer Service	Amazon.com

See more

Add to List

New & Used (2) from $23.40 FREE delivery for Prime members

Sponsored

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Ravenna 68869
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Returns
& Orders
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All Medical Care Buy Again Best Sellers New Releases Amazon Basics Find a Gift Livestreams Amazon Business Women's soccer on Prime

Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Price drop detected!

Similar items

Reflective Vest, Reflective Glow Belt with 2Pack Reflector Armbands,
1,130
$11.99

West Biking Running Vest Light - Led Running Reflective Gear for Walking at Night,
67
$19.99

GoxRunx Reflective Running Vest Gear with Reflective Bands for Women Men Safety
131
$14.99

Sports & Outdoors › Outdoor Recreation › Accessories › Reflective Gear

Brand: Chiwo

Chiwo Reflective Vest Running Gear 2Pack, High Visibility Adjustable Safety Ves for Night Cycling,Hiking, Jogging,Dog Walking

4.5 2,310 ratings | Search this page

Amazon's Choice

1K+ bought in past month

11 Price Changes

-35% $8.38

Typical price: ~~$12.89~~

Two-Day
FREE Returns
Exclusive Prime price

Color: Green

$11.60

$11.60

$8.38

$11.60

$11.60

Product details

Fabric type	100% Nylon

About this item

- ✓HIGHLY VISIBLE & SAFE – Excellent 360 Degree reflective bands keep you safe in all weather conditions(rain, fog, dark) at day or night. Super reflective running gear can be seen from 800 feet or more.Your family at home can relax, knowing you are wearing high performance reflective gear and are so much safer.
- ✓ELASTIC & ADJUSTABLE – Reflective safety vest shoulder to waist expands from 13" to 21", waist circumference expands from 27" to 40"; You can freely adjust the size of the reflective vest, allowing you to move freely.Our reflective bands are perfect for any age and gender!
- ✓HIGH QUALITY – Reflective bands are made of a top quality

See more

$8.38
Two-Day
FREE Returns

FREE delivery **Thursday, March 14**. Order within 11 hrs 37 mins

Deliver to Tony - Ravenna 68869

In Stock

Buy 2 or more, save 14%
Discount by Amazon Terms

Quantity: 1

Add to Cart

Buy Now

Ships from	Amazon
Sold by	Chiwo-US
Returns	Eligible for Return, Refund or Replacement…
Payment	Secure transaction

See more

Add a gift receipt for easy returns

Add to List

Sponsored

Deliver to Tony
Ravenna 68869
Sports & Outdoors running+bibs+1-300
EN Hello, Tony Account & Lists Returns & Orders 0

All Medical Care Buy Again Best Sellers New Releases Amazon Basics Find a Gift Livestreams Amazon Business Shop women-owned businesses

Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Shop now

Similar items

Azarxis Running Bib Competitor Numbers with Safety Pins, Tyvek Tearproof
256
$17.99

Kyzistn Running Race Bibs Large Numbers with Safety Pins for Marathon Race
43
$36.99

Kayiete 1-100 Running Race Bibs Large Numbers with Safety Pins for Marathon Race
9
$18.99

Sports & Outdoors › Sports › Team Sports › Other Team Sports › Track & Field › Meet Equipment › Competitor Numbers

Click image to open expanded view

Kayiete 1-300 R
Bibs Large Num
Safety Pins for
/ents- Ty
roof
iete Store
9 rat

Best Price on Amazon

$48.99

Two-Day
FREE Returns
Get a $100 Amazon Gift C
approval for Prime Visa. N
Extra Savings
Save 3% on 2 select item(s
1 Applicable Promotion

Color: **1-300 Number**

100 1	$18.99
200 1	
300 1	$48.99
50 1	

Product Dimensions	4"D x 7"W x
Brand	Kayiete
Material	Tyvek
Color	1-300 Numl
Special Feature	Waterproof

This is the best seller we found

Honey compares Amazon.com sellers based on price, shipping, and Prime status. Buy with confidence.

Honey is not affiliated with Amazon.

Only appear when there are savings.

Powered by honey

Eligible for Return, Refund or Replacement…
Amazon

receipt for easy

Sponsored

About this item

- Waterproof Material: Made from Tyvek fabric that is waterproof and tearproof for wet conditions.
- Large Number Display: Features a large 1-300 number display for easy identification.
- Safety Pin Closure: Comes with safety pins for secure and easy on and off.
- Lightweight Design: Weighs only 0.25 pounds for comfortable all day wear.

Deliver to Tony
Ravenna 68869
Sports & Outdoors stopwatch
EN Hello, Tony Account & Lists Returns & Orders 0

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Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Similar items

Recent price increase

MOSTRUST Digital Simple Waterproof Stopwatch with On/Off, No Bells, No Clock, No
163
$15.99

FCXJTU Simple Digital Basic Stopwatch, No Bells, No Clock, No Alarm, Simple Basic
372
$9.99

PULIVIA Waterproof Stopwatch Timer Only Stopwatch with ON/Off, No
118
$15.99

Sports & Outdoors › Exercise & Fitness › Fitness Technology › Stopwatches

Roll over image to zoom in

. Stopwatch Sport Timer Lap ;ital Stopwatch with Clock r Alarm, Large Display 'oof Stopwatch for Coaches ng Running Sports Training

VIA Store

1,797 ratings | Search this page

ce in Stopwatches by PULIVIA

K+ bought in past month

2 Price Changes

$8.99

Two-Day
FREE Returns

o with business pricing. Sign up for a free Amazon unt

Style: **1 lap/split-Yellow**

1 lap/split-Black $8.99	1 lap/split-Red $8.99
1 lap/split-Yellow $8.99	1 lap/split-sky blue $8.99
10 laps/splits-Black $15.99	100 laps/splits-Black $21.69

Color	Yellow
Brand	PULIVIA
Material	Nylon
Product Dimensions	0.7"D x 2.5"W x 3.1"H

About this item

- LARGE DISPLAY --- Large and clear digit display, easy to read.
- SINGLE SPLIT/LAP --- Times single lap and split events.
- INCIDENTAL FUNCTIONS --- The stopwatch can show calendar and clock, hour, minute, second, week, month, day, selectable 12/24 hour.

$8.99

Two-Day
FREE Returns

FREE delivery **Thursday, March 14**. Order within 11 hrs 36 mins

Deliver to Tony - Ravenna 68869

In Stock

Buy 2 or more, save 8%
Discount by Amazon Terms

Quantity: 1

Add to Cart

Buy Now

Ships from	Amazon
Sold by	PULIVIA HOME
Returns	Eligible for Return, Refund or Replacement…
Payment	Secure transaction

See more

Add a gift receipt for easy returns

Add to List

amazon business

Save up to 6% on this product with business-only pricing.

Create a free account

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Ravenna 68869
Sports & Outdoors ▾ resistance+bands
EN ▾ Hello, Tony Account & Lists ▾ Returns & Orders 0

All Medical Care ▾ Buy Again Best Sellers New Releases Amazon Basics Find a Gift Livestreams Amazon Business ▾ Women's soccer on Prime

Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Price drop detected!

Similar items

Iron Core Fitness Gym Quality Long Resistance Bands Multi Pack of 5- Loved by Fitness
8
$42.95

Serious Steel Fitness Mini Resistance Loop Bands | Rehab and Prehab Stretch Bands |
156
$14.95

Serious Steel Fitness Mini Resistance Loop Bands | Rehab and Prehab Stretch Bands |
156
$26.90

Sports & Outdoors › Exercise & Fitness › Strength Training Equipment › Resistance Bands

Roll over image to zoom in

; Steel Fitness
:sistance Loop
Rehab and
Stretch Bands |
:rcise Workout
Sets of 5 Pack
ts of 10 Pack
Options
le!)

RIOUS STEEL FITNESS Store
156 ratings
is page
100+ bought in past month

3 Price Changes

-7% $24.90
List Price: ~~$26.90~~

Two-Day
FREE Returns

% with business pricing.
free Amazon Business

um 10 Pack (2" x 12")

$14.95	$14.95
$15.95	$26.90
$22.90	$24.90
$28.90	$20.90

Brand	SERIOUS STEEL FITNESS
Material	Natural Rubber
Color	Medium 10 Pack (2" x 12")
Sport	Pilates

$24.90
Two-Day
FREE Returns

FREE delivery **Thursday, March 14.** Order within 11 hrs 35 mins

Deliver to Tony - Ravenna 68869

In Stock

Buy 2 or more, save 5% Discount by Amazon Terms

Quantity: 1

Add to Cart

Buy Now

Ships from	Amazon
Sold by	Serious Steel
Returns	Eligible for Return, Refund or Replacement…
Customer Service	Amazon

See more

Add a gift receipt for easy returns

Add to List

amazon business

Save up to 8% on this product with business-only pricing.

Create a free account

New (2) from
$24.90

Other Sellers on Amazon

$26.90 Add to Cart
& **FREE Shipping**

amazon.com

Details for Order #114-3574248-3539449

Order Placed: June 18, 2024
PO number : 2425XC1
Amazon.com order number: 114-3574248-3539449
Order Total: $203.84

Not Yet Shipped

Items Ordered	Price
2 of: *Serious Steel Fitness 12 Inch Resistance Loop Mini Band | Exercise Fitness Bands | Workout Bands (Medium - 10 Pack - Red)* Sold by: Serious Steel (seller profile) | Product question? (Ask Seller) Business Price Condition: New	$26.63
3 of: *PULIVIA Sports Stopwatch Timer Single Lap Split Digital Stopwatch for Coaches Swimming Running Sport Training Stopwatch, Yellow* Sold by: PULIVIA HOME (seller profile) Business Price Condition: New	$8.90
1 of: *Kayiete 1-300 Running Race Bibs Large Numbers with Safety Pins for Marathon Race Events- Tyvek Tearproof Waterproof* Sold by: Kayiete (seller profile) Condition: New	$47.99
6 of: *Chiwo Reflective Vest Running Gear 2Pack, High Visibility Adjustable Safety Vest for Night Cycling,Hiking, Jogging,Dog Walking, Construction Safe (Green)* Sold by: Chiwo-US (seller profile) Condition: New	$8.89
1 of: *Chapin 22000 Made in USA Value Pack of 2 Units, 1 Gallon Lawn and Garden Pump Pressured Sprayer, for Spraying Plants, Garden Watering, Lawns, Weeds and Pests, Translucent White* Sold by: Amazon (seller profile) Business Price Condition: New	$27.88

Shipping Address:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869-4051
United States

Shipping Speed:
Amazon Day Delivery

Payment information

Payment Method:
Visa | Last digits: 2788

Billing address
Ravenna Public School
P O Box 8400

Item(s) Subtotal:	$209.17
Shipping & Handling:	$0.00
Promotion applied:	-$5.33

Total before tax:	$203.84

41750 Carthage Rd
Ravenna, NE 68869
United States

Estimated Tax: $0.00

Grand Total: $203.84

To view the status of your order, return to Order Summary .

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0/Q7rJPMrM7/-3 of 3-//UPS-NEXT-2DAY/second-nominated-day/0/0622-15:00/0621-22:18 153

amazon.com

SQfshgqdK7

Purchase Order #: 2425XC1
Your order of June 18, 2024 (Order ID 114-3574248-3539449)

Qty.	Item	Item Price	Total
6	**Chiwo Reflective Vest Running Gear 2Pack, High Visibility Adjustable Safety Vest for Night Cycling,Hiking, Jogging,Dog W...** Sports **X002FGZV3T** ying 01 724268660522 **(Sold by Chiwo-US)**	$8.89	$53.34
3	**PULIVIA Sports Stopwatch Timer Single Lap Split Digital Stopwatch for Coaches Swimming Running Sport Training Stopwatch,...** Health and Beauty **X0034NXZM1** PLMGMB801-Y 763971490200 **(Sold by PULIVIA HOME)**	$8.90	$26.70
1	**Kayiete 1-300 Running Race Bibs Large Numbers with Safety Pins for Marathon Race Events- Tyvek Tearproof Waterproof** Kitchen **X003TNAYMZ** Race04 **(Sold by Kayiete)**	$47.99	$47.99
2	**SERIOUS STEEL FITNESS 12 Inch Resistance Loop Mini Band | Exercise Fitness Bands | Workout Bands (Medium - 10 Pack - Red...** Sports **X003PUERU7** MiniLoop_M-10PK-FBA **(Sold by Serious Steel)**	$26.63	$53.26

This shipment completes your order.

Subtotal	$181.29
Promotional Certificate	-$5.33
Order Total	$175.96
Paid via credit/debit	$101.27

Return or replace your item
Visit Amazon.com/returns

0/Qfshgqdk7/-12 of 12-//UPS-RFDIL-D/second-nominated-day/0/0622-15:00/0621-22:35 153

amazon.com

SQ4QTfp4ML

Purchase Order #: 2425XC1
Your order of June 18, 2024 (Order ID 114-3574248-3539449)

Qty.	Item	Item Price	Total
1	**Chapin 22000 Made in USA Value Pack of 2 Units, 1 Gallon Lawn and Garden Pump Pressured Sprayer, for Spraying Plants, Ga...** Lawn & Patio **B08PZJ6ZTG** B08PZJ6ZTG 023883220006	$27.88	$27.88

We've sent this part of your order to ensure quicker service. The other items will ship separately.

Subtotal	$27.88
Shipment Total	$27.88
Paid via credit/debit	$102.57

Return or replace your item
Visit Amazon.com/returns

0/Q4QTfp4ML/-1 of 1-//UPS-LENKS-N/second-nominated-day/0/0620-13:00/0619-23:01 C3-2A

OK to pay
K Schrader
7-1-24

CONTRACTOR REQUEST FOR PAYMENT

Project:
North Parking Paving Improvements
Oak Creek Engineering, Project #9-P0-32

Application No. 1
Period To: June 28, 2024

Owner:
Ravenna Public School
41750 Carthage Rd
Ravenna, NE 68869

Contractor:
A Plus Construction
P.O. Box 131
Sutton, NE 68979

Original Contract Amount		$	140,984.00
Net Change by Change Orders		$	6,250.00
Adjusted Contract Amount		$	147,234.00
Total Completed and Stored To Date		$	136,696.10
Retainage	5%	$	6,834.81
Completed and Stored Less Retainage		$	129,861.30
Less Previous Payments		$	-
Payment Due		**$**	**129,861.30**

Change Order Summary	Additions	Deductions	Description
Approved Previously			
Requested this Estimate	$ 6,250.00		Change Order #1 - Storm Pipe
Totals	$ 6,250.00	$ -	
Net Changes	$	6,250.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief of Work covered by this Request for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Request for Payments were issued and payments received from the Owner, and that current payment shown herein is now due.

Contractor:
By: _____ Date: 6/28/24
Attest: _____ Date: _____

Engineer:
By: _____ Date: 6-28-2024

Owner:
By: Kenneth E Schrader Date: 7-1-2024

Contract Date: April 30, 2024 Substantial Completion Date: August 1, 2024

CONTINUATION SHEET

Project:
North Parking Paving Improvements
Oak Creek Engineering, Project #9-P0-32

Application No. 1
Period To: June 28, 2024

Item No.	Description	Plan Quantity	Unit	Unit Price	Completed Quantity	Cost
1	Excavation, E.Q.	50	CY	$ 10.00	50	$ 500.00
2	Structural Fill	135	CY	$ 32.00	135	$ 4,320.00
3	Remove & Replace Unsuitable Material	300	CY	$ 8.25	155	$ 1,278.75
4	Remove & Haul Existing Pavement	1,025	SY	$ 8.00	1151	$ 9,208.00
5	Remove & Haul Area Inlet	2	EA	$ 500.00	2	$ 1,000.00
6	Remove & Re-lay 12" Storm Pipe	10	LF	$ 50.00	0	$ -
7	Construct Concrete Collar	1	EA	$ 250.00	3	$ 750.00
8	Construct Area Inlet	3	EA	$ 3,500.00	3	$ 10,500.00
9	Construct Roof Drain Inlet	2	EA	$ 250.00	2	$ 500.00
10	6" Subgrade Preparation	1,160	SY	$ 5.85	1151	$ 6,733.35
11	6" Concrete Sidewalk, Class 47B-3,500	240	SY	$ 79.00	246	$ 19,434.00
12	8" Concrete Pavement, Class 47B-3,500	920	SY	$ 83.00	905	$ 75,115.00
13	Integral Curb	60	LF	$ 12.00	0	$ -
14	Drill & Epoxy Tie Bar	28	EA	$ 8.50	42	$ 357.00
15	4" Pavement Marking	300	LF	$ 3.00		$ -
16	Erosion Control Class 1B	12	EA	$ 100.00	0	$ -
Subtotal						$ 129,696.10
Change Order #1						
6A	Remove & Re-lay 12" Storm Pipe	120	LF	$ 50.00	120	$ 6,000.00
continued						

7A	Construct Concrete Collar	4	EA	$ 250.00	4	$ 1,000.00
Subtotal						$ 7,000.00
Total Completed and Stored To Date						**$ 136,696.10**

Comments:

CHANGE ORDER NO. 1

Project:
North Parking Paving Improvements
Oak Creek Engineering, Project #9-P0-32

Date: June 17, 2024

A Plus Construction
P.O. Box 131
Sutton, NE 68979

CHANGE ORDER NO. 1

Item No.	Description	Approx. Quantity	Unit	Unit Price	Cost
Remove					
6	Remove & Re-lay 12" Storm Pipe	10	LF	$ 50.00	$ 500.00
7	Construct Concrete Collar	1	EA	$ 250.00	$ 250.00
Add					
6A	Remove & Re-lay 12" Storm Pipe	120	LF	$ 50.00	$ 6,000.00
7A	Construct Concrete Collar	4	EA	$ 250.00	$ 1,000.00

Original Contract Amount:	$	140,984.00
Net Adjustment by Change Order:	$	6,250.00
Adjustment including previous Change Orders:	$	6,250.00
Adjusted Contract Amount:	$	147,234.00

CONTRACT TIME Adjustment:

The CONTRACT TIME will be increased by 0 calendar weeks.

ACCEPTANCE: ~~Work changes referenced in Article 11 of the General~~ Conditions.

Contractor:
By: Carlos Gió Date: 6/28/24

Engineer:
By: Date: 6-28-2024

Owner:
By: Kenneth E Schroeder Date: 7-1-2024

Fisher Tracks Inc.
1192 235th St
Boone, IA 50036
Telephone: 515-432-3191

amiller@fishertracks.com

Invoice

Date	Invoice #
6/13/2024	8294

OK to Pay
Kenneth E Schroeder
6-25-24

Bill To
Ravenna High School - NE 41750 Carthage Rd RAvenna, NE 68869

P.O. No.	Terms
	Due Upon Receipt

Description	Amount
Color Coded Metric Striping - Ravenna High School	4,000.00
Additional Striping Approved on Site - Runway Tic Marks	900.00

THANK YOU FOR YOUR BUSINESS!

Total	$4,900.00
Payments/Credits	$0.00
Balance Due	$4,900.00

Spec Bldg

PROPOSAL & CONTRACT
ISLAND GLASS COMPANY

355 North Elm Street, **GRAND ISLAND, NEBRASKA 68801** **(308) 382-2612**
Fax (308) 382-2619

Job: Ravenna Schools

Date 6/03/24

Location Ravenna, Ne.

Proposal Submitted to:

Ravenna Schools
Attn: Dan

Amount of Bid $6,370.00

We propose to furnish and install material according plans and specifications

Scope of Work:

Youth Center
1ea. opening 6'4 x 7'2 w/ 1ea. 3'0 x 7''0 LH Kawneer #350 medium style door & trifab 451 frame w/ sidelite. Hdw. included: offset pivots, Dor-o-matic #1790 rim panic device, Hess 9600 electric strike, CO-9 pull, threshold, sweep & weather-stripping. Door & sidelite glazed w/ 1" bronze tempered insulating units w/ low-e.
Framing finish dark bronze anodized.

Note electrical wiring needed for electric strike by owner.

Door #11 add $1,470.00 to base bid.
2ea. 7'0 Bronze continuous hinges installed on existing pair of doors in lieu of butt hinges.

Spec. Bldg.

***3. We do not clean any**
THIS PROPOSAL IS SUBJECT ... HE REVERSE SIDE HEREOF, ALL OF WHICH ARE

THIS PROPOSAL IS SUBJE ..... DAYS FROM DATE ABOVE.

TERMS: Progress payment consisting of 8 ... to be paid us on or before the 1oth of the following month.
Balance din full with in 30 days after complet

Accepted Kenneth S Schr...
Ravenna Public Schools

Date 6-11-24

Yours very truly,

ISLAND GLASS COMPANY

By Tony Guyette, Manager

ScoreVision, LLC
11742 Stonegate Cir
Omaha, NE 68164

INVOICE

BILL TO
Ravenna High School
PO Box 8400
Ravenna, NE 68869

SHIP TO
Ravenna High School
PO Box 8400
Ravenna, NE 68869

INVOICE # 202556
DATE 06/25/2024
DUE DATE 06/26/2024

ITEM	AMOUNT
Per Reference Order 20240301-210311323	3,587.50T
OES Shot Clock Set and Backboard Lights Final 25% Now due Total Cost: $14,350.00	

Please make checks payable to ScoreVision, LLC and mail to:
11742 Stonegate Circle
Omaha, NE 68164

SUBTOTAL	3,587.50
TAX	0.00
TOTAL	3,587.50
BALANCE DUE	**$3,587.50**

Spec Bldg

We appreciate your business and the opportunity to work with you!

ScoreVision, LLC
11742 Stonegate Cir
Omaha, NE 68164

INVOICE

BILL TO
Ravenna High School
PO Box 8400
Ravenna, NE 68869

SHIP TO
Ravenna High School
PO Box 8400
Ravenna, NE 68869

INVOICE # 202556
DATE 06/25/2024
DUE DATE 06/26/2024

ITEM	AMOUNT
Per Reference Order 20240301-210311323	3,587.50T
OES Shot Clock Set and Backboard Lights Final 25% Now due Total Cost: $14,350.00	

Please make checks payable to ScoreVision, LLC and mail to:
11742 Stonegate Circle
Omaha, NE 68164

SUBTOTAL	3,587.50
TAX	0.00
TOTAL	3,587.50
BALANCE DUE	**$3,587.50**

OK to pay
[illegible]
6-26-24

We appreciate your business and the opportunity to work with you!

USEFUL INFORMATION

Note to MAC Users:
You can use a MAC to input information but there have been issues noted in printing from the MAC. The only solution that is known is to print via a PC.

MUST COMPLETE THIS PAGE - Basic Data Input Area
The Basic Data Input Area is designed to help common information flow throughout the Budget Form.

Cover Page - Page 1
The Total Property Tax Requirement is carried forward from Page 2; however, you will need to input how much of that tax request is for Principal and Interest on Bonds.

Outstanding Bonded Indebtedness - if you complete the worksheet pages this will fill in automatically. If you do not you will need to indicate your balances as of September 1.

Pages 2 through 4 (If you utilize the Worksheet Pages - Begin Inputting on Worksheet Pages)
These pages are currently completed with formulas which pull from the Worksheet Pages. **If you utilize the Worksheet Pages, Pages 2 through 4 will be completed automatically for you.** If you do not wish to utilize the worksheet pages you can simply type in your numbers on Pages 2 through 4. The only cells with formulas that cannot be over-written are those that provide an essential calculation (example - Total Resources Available).

A complete and accurate budget should have the prior year Balance Forward **equal** Total of Beginning Balances. We have built into the spreadsheet a comparison between these two numbers. If these two numbers **do not agree** a statement will appear indicating it must equal prior year balance forward.

We have also built in a comparison between the Total Requirement and Total Resources Available. If these two numbers **do not agree** in the budget you will receive the message "Budget Not Balanced".

Worksheet Pages - *FOR YOUR USE ONLY* - NOT TO BE SUBMITTED TO THE STATE
The last sheets of this file are worksheet (individual fund) pages. These pages are provided for your use; however, you do not have to use them. For more information about the worksheets, see the Budget Guidelines. ***If you do utilize the Worksheet Pages, Pages 2 through 4 will be completed automatically for you.***

Moving From Page to Page:
There are several ways to move around your budget form. You can hold down the CTRL and hit either Page Down (Moves you ahead a sheet) or Page Up (Moves you to previous sheet). The other option is to use your mouse to click on the different sheet tabs.

I Want to See Descriptions on Left When Inputting Numbers in Budget Column:
On the "View" ribbon in the Window area there is an item called Freeze Panes. Freeze Panes allows you to tell the computer what columns and/or rows you wish to see at all times. Freeze Panes will freeze whatever rows are above your active cell and also whatever columns are to the left of your active cell. By choosing the option again it will turn the option off.

The Cell Is Locked:
UNDER NO CIRCUMSTANCES WILL PASSWORDS BE GIVEN OUT. Either the cell is locked because it contains a formula or you are trying to input information in the wrong cell.

You Note Any Errors Or Have Any Problems:
We have tested this spreadsheet through various methods to help identify any problem areas and to ensure formulas are correct. However, we cannot account for all the variables that occur with each individual budget. If you feel there is an error in a formula please contact us immediately so we can go over the problem(s) and if necessary correct the situation.

All of your comments or ideas to better the budget form are taken into consideration. Please feel free to contact us at (402) 471-2111 with these items. We make this available to you to HELP in the budget process and wish to make any improvements that would make the spreadsheet more user friendly.

Checklist of Items to be Completed and Submitted

The following items must be submitted to the State Auditor and are due by September 30th:

- [ ] Budget Form (page 1 - 6)
- [ ] Schedules A, B, and D
- [ ] Proof of Publication for: 1)Notice of Budget Hearing; 2) Notice of Special Hearing to Set the Final Tax Request (if applicable); and 3) Notice of Property Tax Authority Hearing (if applicable)
- [ ] Property Tax Request Resolution
- [ ] Board minutes showing the School Board's approval of the budget
- [ ] Certificate of Valuation(s) from County Assessor. Total Certified Valuation was completed on Page 1.
- [ ] Printout of LC-2 and the Special Grant Fund List (if applicable)
- [ ] Board minutes showing 70% board approval to request more property taxes than the certified authority amount (if applicable)
- [ ] Election Ballot and Certification of Election Results for a successful election to exceed the Property Tax Authority (if applicable)
- [ ] Election Ballot and Certification of Election Results for a successful election to override the levy limitation (if applicable)
- [ ] Election Ballot and Certification of Election Results for a successful election to exceed the expenditure limitation (if applicable)
- [ ] Joint Public Agency & Interlocal Agreements is indicated by checking the box. If school district answers YES, the Report of Joint Public Agency & Interlocal Agreements is due on or before September 30th and should be included with budget submission or filed seperately with the APA. This report should detail interlocal agreements the District was involved in during the 2023-2024 year.

Checklist of items to ensure budget forms properly completed:

- [ ] Page 2, Total Resources Available (Column 4) agrees to Total Requirements (Column 9).
- [ ] Page 2, Total Beginning Balance (Column 1) agrees to Page 3 Total Ending Balance (Column 8).
- [ ] Page 3, Total Beginning Balance (Column 1) agrees to Page 4 Total Ending Balance (Column 8).
- [ ] Page 4, Total Beginning Balance (Column 1) agrees to the prior School District Budget Form, Page 4, Total Ending Balance (Column 8). If it does not agree, please provide explanation.
- [ ] Page 6 - Real Growth Value per Assessor agrees to Certification from County Assessor
- [ ] Page 6 - Prior Year Total Real Property Valuation agrees to Certification from County Assessor
- [ ] Page 6 - Current tax request (line 7) agrees to total non-bond tax request on cover page
- [ ] Page 6 - Prior year tax request (line 1) agrees to non-bond tax request on cover page of last year's budget
- [ ] Page 6 - If Line 7 is greater than Line 6, political subdivision participated in Joint Public Hearing, and was included on Postcard notification
- [ ] Schedule B, shows the District is in compliance with State Statutes

Please Complete this **Basic Data Input** -It will put information consistently throughc

INPUT ↓

County-District #:	10-0069	
Name of School:	Ravenna Public Schools	
Name of County:	Buffalo	*Do not include the word "County"*
Class:	3	
Current School District Taxable Value	812,320,640	*From County Assessor Certifi*
Prior School District Taxable Value	788,660,820	*From Prior Year Budget, Cove*
Prior Year TOTAL Property Tax Request	5,717,297.00	*From Prior Year Budget, Cove*
Prior Year Property Tax Request - All Other Purposes ONLY	5,717,297.00	*From Prior Year Budget, Cove*
Prior Year Levy Rate	0.724937	*Prior Year total levy set by Cc*
School District Real Growth Value		*From County Assessor Certifi*
School District Prior Year Total Real Property Valuation		*From County Assessor Certifi*
Hearing Held On:		
Day of month:	9th	
Month:	September	
Year:	2024	
Time:	8:00	
A.M. or P.M.:	P.M.	
Location of Hearing:	Ravenna Public Schools High School Library	
Special Hearing to Set Final Tax Request Held On:		
Day of month:	9th	
Month:	September	
Year:	2024	
Time:	8:01	
A.M. or P.M.:	P.M.	
Location of Hearing:	Ravenna Public Schools High School Library	

REPORT OF JOINT PUBLIC AGENCY AND INTERLOCAL AGREEMENTS

REPORTING PERIOD JULY 1, 2023 THROUGH JUNE 30, 2024

Ravenna Public Schools — SUBDIVISION NAME

Buffalo — COUNTY

Parties to Agreement (Column 1)	Agreement Period (Column 2)	Description (Column 3)
Ravenna Public Schools; Nebraska Association of School Board's CJUMP Program	*2023-2024 School Year*	Participate in CJUMP Program to secure lowest possible pricing on natural gas for the Ravenna Public School District
Ravenna Public Schools; Ravenna Economic Development Corporation; City of Ravenna	*2023-2024 School Year*	Facilitate Economic Growth in the City of Ravenna
Ravenna Public Schools; Central Community College	*2023-2024 School Year*	*Provide college courses and programs to RPS students*

REPORT OF TRADE NAMES, CORPORATE NAMES, BUSINESS NAMES

REPORTING PERIOD JULY 1, 2023 THROUGH JUNE 30, 2024

Ravenna Public Schools	Buffalo
SUBDIVISION NAME	COUNTY

List all Trade Names, Corporate Names and Business Names under which the political subdivision conducted business.

Ravenna Public Schools-District #10-0069

2024-2025
STATE OF NEBRASKA
SCHOOL DISTRICT BUDGET FORM

County-District #: 10-0069 **Class #: 3**

Ravenna Public Schools

TO THE COUNTY BOARD AND COUNTY CLERK OF

Buffalo County

This budget is for the Period SEPTEMBER 1, 2024 through AUGUST 31, 2025

Upon Filing, The School Certifies the Information Submitted on this Form to be Correct:

AMOUNT OF PERSONAL AND REAL PROPERTY TAX REQUIRED FOR:	Principal and Interest on Bonds	All Other Purposes	TOTAL
General Fund	$ -	$ -	$ -
Bond Fund(s) *[If More Than 1 Bond Fund - Total All Together]*	$ -		$ -
Special Building Fund	$ -	$ 1,137,247.00	$ 1,137,247.00
Qualified Capital Purpose Undertaking Fund	$ -	$ 243,697.00	$ 243,697.00
Total All Funds	$ -	$ 1,380,944.00	$ 1,380,944.00

Outstanding Bonded Indebtedness as of September 1, 2024

(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)

$ -	Principal
$ -	Interest
$ -	**Total Outstanding Bonded Indebtedness**

Total Certified Valuation (All Counties) $ 812,320,640

*(Certification of Valuation(s) from County Assessor **MUST** be attached)*

Report of Joint Public Agency & Interlocal Agreements

Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2023 through June 30, 2024?

[X] YES [ ] NO

*If **YES**, Please submit Interlocal Agreement Report by September 30th.*

County Clerk's Use Only

Report of Trade Names, Corporate Names & Business Names

Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2023 through June 30, 2024?

[X] YES [ ] NO

*If **YES**, Please submit Trade Name Report by September 30th.*

Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2024-2025 school fiscal year?

[ ] YES [X] NO

APA Contact Information

Auditor of Public Accounts
PO Box 98917
Lincoln, NE 68509

Telephone: (402) 471-2111 **FAX:** (402) 471-3301

Website: auditors.nebraska.gov

Questions - E-Mail: Jeff.Schreier@nebraska.gov

Submission Information

Budget Due by 9-30-2024

Submit budget to:

1. Auditor of Public Accounts -Electronically on Website or Mail
2. County Board (SEC. 13-508), C/O County Clerk
3. Nebraska Dept. of Education -Upload to NDE Portal only

BUDGET STATEMENT AND CERTIFICATION OF TAX

County-District # 10-0069
Ravenna Public Schools

2024-2025 BUDGET ADOPTED

	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	NECESSARY CASH RESERVE (Column 8)	TOTAL REQUIREMENTS (Col 7 + Col 8) (Column 9)
General	2,898,561.00	5,205,539.00	-	5,205,539.00	1,845,960.00	7,031,564.00	8,877,524.00	2,000,000.00	Budget Not Balance
Depreciation	Must = Col 2 Line	-		Col 1 MUST = Page 3 Col 8			-		Budget Not Balanced
Employee Benefit	Must = Col 2 Line	-		Col 1 MUST = Page 3 Col 8			-	-	Budget Not Balance
Contingency	-	-		-			-		-
Activities	Must = Col 2 Line	-		Col 1 MUST = Page 3 Col 8			-	-	Budget Not Balance
School Nutrition	Must = Col 2 Line	-		Col 1 MUST = Page 3 Col 8			-	-	Budget Not Balance
Bond	-	-	-	-			-	-	-
Special Building	1,890,352.00	1,924,102.00	1,125,875.00	3,049,977.00			3,064,102.00		Budget Not Balanced
Qualified Capital Purpose Undertaking	10,002.00	10,002.00	241,260.00	251,262.00			245,000.00	-	Budget Not Balance
Cooperative	-	-		-			-	-	-
Student Fee	-	-		-			-	-	-
				-					-
TOTAL ALL FUNDS	4,798,915.00	7,139,643.00	1,367,135.00	8,506,778.00	1,845,960.00	7,031,564.00	12,186,626.00	2,000,000.00	#VALUE!

PERSONAL AND REAL PROPERTY TAX RECAP	General Fund	Bond Fund(s) [Total Of All Bond Funds]	Special Building Fund	Qualified Capital Purpose Undertaking Fund
PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)	-	-	1,125,875.00	241,260.00
COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)	-	-	11,372.00	2,437.00
TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C)	-	-	1,137,247.00	243,697.00

CERTIFIED STATE AID	MOTOR VEHICLE TAXES
$ 591,978.00	$ 250,000.00

COUNTY TREASURER'S BALANCE, 9-1-2024			
-	-	-	-

County-District # 10-0069

Ravenna Public Schools

2023-2024 ACTUAL/ESTIMATED								
	TOTAL BEGINNING BALANCE (Column 1)	**TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES** (Including Beginning Balances) (Column 2)	**PERSONAL AND REAL PROPERTY TAXES** (Column 3)	**TOTAL RESOURCES AVAILABLE** (Col 2 + Col 3) (Column 4)	**TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION** (Column 5)	**TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION** (Column 6)	**TOTAL DISBURSEMENTS & TRANSFERS** (Col 5 + Col 6) (Column 7)	**TOTAL ENDING BALANCE** (Col 4 - Col 7) (Column 8)
General	3,472,899.00	6,263,561.00	5,000,000.00	11,263,561.00	1,430,000.00	6,935,000.00	8,365,000.00	2,898,561.00
Depreciation	457,576.00	457,576.00		457,576.00			-	457,576.00
Employee Benefit	116,868.00	116,868.00		116,868.00			-	116,868.00
Contingency	-	-		-			-	-
Activities	192,446.00	192,446.00		192,446.00			-	192,446.00
School Nutrition	111,889.00	111,889.00		111,889.00			-	111,889.00
Bond	-	-	-	-			-	-
Special Building	1,435,628.00	1,530,228.00	660,124.00	2,190,352.00			300,000.00	1,890,352.00
Qualified Capital Purpose Undertaking	2.00	2.00	10,000.00	10,002.00			-	10,002.00
Cooperative	-	-		-			-	-
Student Fee	-	-		-			-	-
				-				-
TOTAL ALL FUNDS	5,787,308.00	8,672,570.00	5,670,124.00	14,342,694.00	1,430,000.00	6,935,000.00	8,665,000.00	5,677,694.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheets

MOTOR VEHICLE TAXES
$ 240,000.00

County-District # 10-0069

Ravenna Public Schools

2022-2023 ACTUAL								
	TOTAL BEGINNING BALANCE (Column 1)	**TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES** (Including Beginning Balances) (Column 2)	**PERSONAL AND REAL PROPERTY TAXES** (Column 3)	**TOTAL RESOURCES AVAILABLE** (Col 2 + Col 3) (Column 4)	**TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION** (Column 5)	**TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION** (Column 6)	**TOTAL DISBURSEMENTS & TRANSFERS** (Col 5 + Col 6) (Column 7)	**TOTAL ENDING BALANCE** (Col 4 - Col 7) (Column 8)
General	3,885,107.00	5,953,471.00	4,913,053.00	10,866,524.00	968,027.00	6,425,598.00	7,393,625.00	3,472,899.00
Depreciation	469,112.00	572,547.00		572,547.00			114,971.00	457,576.00
Employee Benefit	115,709.00	116,868.00		116,868.00			-	116,868.00
Contingency	-	-		-			-	-
Activities	180,454.00	450,829.00		450,829.00			258,383.00	192,446.00
School Lunch	65,682.00	438,812.00		438,812.00			326,923.00	111,889.00
Bond	-	-	-	-			-	-
Special Building	1,040,951.00	1,143,794.00	605,541.00	1,749,335.00			313,707.00	1,435,628.00
Qualified Capital Purpose Undertaking	-	-	2.00	2.00			-	2.00
Cooperative	-	-		-			-	-
Student Fee	-	-		-			-	-
				-				-
TOTAL ALL FUNDS	$ 5,757,015.00	8,676,321.00	5,518,596.00	14,194,917.00	968,027.00	6,425,598.00	8,407,609.00	5,787,308.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheets

MOTOR VEHICLE TAXES
$ 235,922.00

CORRESPONDENCE INFORMATION

ENTITY OFFICIAL ADDRESS

If no official address, please provide address where correspondence should be sent

NAME _____

ADDRESS _____

CITY & ZIP CODE _____

TELEPHONE _____

WEBSITE _____

	BOARD CHAIRPERSON	CLERK/TREASURER/SUPERINTENDENT/OTHER	PREPARER
NAME			
TITLE /FIRM NAME	Chairperson		
TELEPHONE			
EMAIL ADDRESS			

For Questions on this form, who should we contact (please √ one): Contact will be via email if supplied.

- ☐ Board Chairperson
- ☐ Clerk / Treasurer / Superintendent / Other
- ☐ Preparer

Ravenna Public Schools

2024-2025 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM

CALCULATION OF ALLOWABLE GROWTH PERCENTAGE

Prior Year Non-Bond Property Tax Request (1) $ 5,717,297.00

*(Total Personal and Real Property Tax Required for All Other Purposes from **prior year** budget - Cover Page)*

Base Limitation Percentage Increase (2%) 2.00 % (2)

Real Growth Percentage Increase

0.00	/	0.00	=	0.00 %	(3)
2024 Real Growth Value per Assessor		Prior Year Total Real Property Valuation per Assessor			

Total Allowable Growth Percentage Increase (Line 2 + Line 3) (4) 2.00 %

Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4) (5) $ 114,345.94

TOTAL PROPERTY TAX REQUEST (Line 1 + Line 5) (6) **$ 5,831,642.94**

(Without needing to attend Joint Public Hearing, or be included on postcard notification)

ACTUAL PROPERTY TAX REQUEST

2024-2025 ACTUAL Non-Bond Property Tax Request (7) $ 1,380,944.00

(Total Personal and Real Property Tax Required for All Other Purposes from Cover Page)

Property Tax Request is within allowable growth percentage. Political subdivision is NOT required to complete postcard notification requirements, or participate in the joint public hearing.

If line (7) is **greater than** line (6), your political subdivision **is required** to participate in the joint public hearing, and complete the postcard notification requirements of §77-1633. You must provide the required information to the County Assessor electronically by September 4th. You are not required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632. The joint public hearing is completed in lieu of this hearing.

If line (7) is **less than** line (6), your political subdivision **is not required** to participate in the joint public hearing, or complete the postcard notification requirements of §77-1633. You are required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632.

SCHEDULE A GENERAL FUND LID EXCLUSIONS

County-District # 10-0069

Ravenna Public Schools

Line No.		2024-2025 Amount Budgeted To Spend
1	Repairs to Infrastructure Damaged by a Natural Disaster: (List repair)	
2		
3		
4		
5		
6		
7		
8		
9	**Total Repairs to Infrastructure Damaged by a Natural Disaster** (Lines 1 through 8)	$ -
10	**Judgments:** (List the types of judgments obtained against your School District to the extent such judgment is not paid by liability insurance)	
11		
12		
13		
14		
15		
16		
17	**Total Judgments** (Lines 11 through 16)	$ -
18	**Distance Education Courses**	
19	**Amounts eligible as exclusion for Voluntary Termination Agreements**	
20	**Retirement Contribution Increase**	$ 101,568.00
21	**Native American Impact Aid**	
22	**Total General Fund Lid Exclusions - To LC-2 Form** (Line 9 + Line 17 to 21)	$ 101,568.00

Ravenna Public Schools

Schedule B - Levies

Levy Limit Compliance

NOTE: The Schedule portion below is to determine if the School District has met the levy limitations.

Line No.		General Fund (Column A)	Bond Funds (Column B)	Special Building Funds (Column C)	Qualified Capital Purpose Undertaking Funds (Column D)
1	Total Personal and Real Property Taxes -Cover Page	-	-	1,137,247.00	243,697.00
2	**Exclusions:**				
3	Bonded indebtedness secured by a levy on property (Includes Co. Treasurer Comm.)	-	-		-
4	Judgments not paid by liability insurance	-			
5	Voluntary termination agreements with certificated staff / employees occurring prior to 9/1/17	-			
6	Voluntary termination agreements with certificated Teachers 9/1/17 and after	-			
7					
8					
9					
10					
11					
12	**Total Exclusions (Line 3 + Line 11)**	-	-	-	-
13	Total Personal and Real Property Tax Requirement Subject to the Levy Limitation (Line 1 minus Line 12)	-	-	1,137,247.00	243,697.00
14	Assessed Valuation	812,320,640	812,320,640	812,320,640	812,320,640
15	Levy Subject to Limitation ((Line 13 / Line 14) x 100)	0.000000	0.000000	0.140000	0.030000
16	Total Levy for Compliance	0.170000			

Property Tax Request MUST also be within the School District's Property Tax Request Authority.

If the **total** levy on Line 16 is $1.05, or less, the levy limitation per State Statute Section 77-3442 has been met.

If Total of Line 16 is greater than $1.05 and you **did not** hold a successful election to override the levy, you are in violation of the levy lid. The school district **must reduce property taxes** to meet the levy limitation.

If Total of Line 16 is greater than $1.05 and you **held** a successful election to override the levy, which is in effect for the you must **attach a copy of the election ballot and the certified election returns** to your budget.

Qualified Capital Purpose Undertaking Fund levy. A district may only exceed the maximum levy of five and one-fifth cents per one hundred dollars of taxable valuation in any year if (i) the taxable valuation of the district is lower than the taxable valuation in the year in which the district last issued capital purpose undertaking bonds or (ii) such maximum levy is insufficient to meet the annual principal and interest obligations for all capital purpose undertaking bonds. Projects beginning after April 19, 2016 can only have a maximum levy of three cents per one hundred dollars of taxable valuation in any year. (Statute 79-10,110 & 79-10,110.02).

Special Building Fund levy. Limit on Building Fund levy of 14 cents (Statute 79-10,120)

REMINDER: School districts that have combined levies greater than $1.20 or the combined levies that exceeded the maximum levy approved at a special election may be subject to petitions for the free holding of territory. Combined levies do not include levies for bonded indebtedness approved by the voters of a school district or levies for the refinancing of such bonded indebtedness.

Voluntary Termination Exclusions

Line 5 Amounts to pay for current and future sums agreed to be paid by a school district to certificated employees in exchange for a voluntary termination of employment occurring prior to 9/1/17

Line 6 Amount levied by school district at maximum levy to pay for current and future qualified voluntary termination incentives for certificated teachers pursuant to statute. Payments cannot exceed $35,000, must be paid within 5 years, will result in savings to the school, were not included in a collective bargaining agreement

Line 7 Amounts levied by school district at maximum levy to pay for 50% of the current and future sums agreed to be paid to certificated employees in exchange for voluntary termination between 9/1/18 to 8/31/19 as a result of collective bargaining agreement in force on 9/1/17

Levies Expected to be Set by County

NOTE: The Schedule portion below is to assist with the Levy setting process.

Fund	Property Taxes	Valuation	Expected Levy
General Fund	$ -	$ 812,320,640	0.000000
Special Building Fund	$ 1,137,247.00	$ 812,320,640	0.140000
Bond Fund	$ -	$ 812,320,640	0.000000
Bond Fund	$ -	$ 812,320,640	0.000000
Bond Fund	$ -	$ 812,320,640	0.000000
QCPUF Fund	$ 243,697.00	$ 812,320,640	0.030000
QCPUF Fund	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
Total	$ 1,380,944.00		$ 0.170000

Must agree to Cover

Superintendent Pay Transparency Notice—Proposed Contract for Ken Schroeder

Notice is hereby given that Ravenna Public Schools will consider approval of the proposed superintendent employment contract amendment on its agenda for the board meeting to be held on July 8, 2024 at 8:00 pm at the Ravenna Public Schools High School Library in Ravenna, Nebraska.

After the 2024/25 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 1

The estimated costs to the district for the 2024/25 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	$ 150,000.00	$ 150,000.00	**$ 300,000.00**
Compensation for activities outside of the regular salary:			
• *Extended contracts / Activities outside of regular salary*			$ -
• *Bonus/Incentive/Performance Pay*			$ -
• *Stipends*			$ -
• *All other costs not mentioned above*			**$ -**
Benefits and Payroll Costs Paid by district:			
• *Insurances (Health, Dental, Life, Long Term Disability)*	$ 30,000.00	$ 30,000.00	$ 60,000.00
• *Cafeteria Plan Stipend*			$ -
• *Cash in lieu of insurance*			$ -
• *Employee's share of retirement, deferred compensation, FICA and Medicare* ***if paid by the district***	$ 27,390.00	$ 27,390.00	$ 54,780.00
• *District's share of retirement, FICA and Medicare*			$ -
• *IRS value of housing allowance*			$ -
• *IRS value of vehicle allowance*			$ -
• *Additional leave days*			$ -
• *Annuities*			$ -
• *Service credit purchase*			$ -
• *Association / Membership dues*	$ 1,500.00	$ 1,500.00	$ 3,000.00
• *Cell Phone/Internet reimbursement*			$ -
• *Relocation reimbursement*			$ -
• *Travel allowance/reimbursement*	$ 1,000.00	$ 1,000.00	$ 2,000.00
• *Mileage Allowance*	$ 1,000.00	$ 1,000.00	$ 2,000.00
• *Educational tuition assistance*			$ -
• *All other benefit costs not mentioned above*			$ -
Totals:	**$ 210,890.00**	**$ 210,890.00**	**$ 421,780.00**

Schedule D

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. #1

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Ravenna Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Ravenna Public Schools resolves that:

1. The 2024-2025 property tax request be set at:

General Fund:	$	-
Bond Fund:	$	-
Special Building Fund:	$	1,137,247.00
Qualified Capital Purpose Undertaking Fund:	$	243,697.00

2. The total assessed value of property differs from last year's total assessed value by 3 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0 per $100 of assessed value.

4. Ravenna Public Schools proposes to adopt a property tax request that will cause its tax rate to be 0.17 per $100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Ravenna Public Schools will increase (or decrease) last year's budget by 0 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Motion by _____, seconded by _____ to adopt Resolution #_____.

Voting yes were:	Voting no were:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Dated this 9th day of September, 2024

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Ravenna Public Schools (10-0069) in Buffalo County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 9th day of September, 2024 at 8:00 o'clock, P.M., at Ravenna Public Schools High School Library for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: https://nep.education.ne.gov

FUNDS	Actual Disbursements & Transfers 2022-2023 (1)	Actual/Estimated Disbursements & Transfers 2023-2024 (2)	Budgeted Disbursements & Transfers 2024-2025 (3)	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
General	$ 7,393,625.00	$ 8,365,000.00	$ 8,877,524.00	$ 2,000,000.00	$ 5,205,539.00	$ -
Depreciation	$ 114,971.00	$ -	$ -		$ -	
Employee Benefit	$ -	$ -	$ -	$ -	$ -	
Contingency	$ -	$ -	$ -		$ -	
Activities	$ 258,383.00	$ -	$ -	$ -	$ -	
School Nutrition	$ 326,923.00	$ -	$ -	$ -	$ -	
Bond	$ -	$ -	$ -	$ -	$ -	$ -
Special Building	$ 313,707.00	$ 300,000.00	$ 3,064,102.00		$ 1,924,102.00	$ 1,137,247.00
Qualified Capital Purpose Undertaking	$ -	$ -	$ 245,000.00	$ -	$ 10,002.00	$ 243,697.00
Cooperative	$ -	$ -	$ -	$ -	$ -	
Student Fee	$ -	$ -	$ -	$ -	$ -	
	$ -	$ -	$ -	$ -	$ -	
TOTALS	$ 8,407,609.00	$ 8,665,000.00	$ 12,186,626.00	$ 2,000,000.00	$ 7,139,643.00	$ 1,380,944.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	$ -	$ 1,380,944.00	$ 1,380,944.00

Notice of Special Hearing To Set Final Tax Request

Ravenna Public Schools (10-0069) in Buffalo County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 9th day of, September 2024 at 8:01 o'clock P.M., at Ravenna Public Schools High School Library for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	788,660,820	812,320,640	3%

	2023-2024 Budget Information				***2024-2025 Budget Information***				
Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request **Divided By** 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Chang e in Tax Rate	Change in Operating Budget
General Fund			0.000000	0.000000	8,877,524.00	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund _____			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund			0.000000	0.000000	3,064,102.00	1,137,247.00	0.140000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	245,000.00	243,697.00	0.030000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	-	-	0.000000	0.000000	12,186,626.00	1,380,944.00	0.170000	#DIV/0!	0

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	GENERAL FUND	Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	All Instruction Except Special Education Instructional Programs	1000's	3,286,757.00	3,500,000.00	3,953,809.00
3	Special Education Instructional Programs (Include Pre-School)	1200's	968,027.00	1,100,000.00	1,400,010.00
4	Support Services - Pupils (SPED Related)	2100's		300,000.00	383,950.00
5					
6	Support Services - Pupil (Non-SPED Related)	2100's	431,074.00	500,000.00	205,330.00
7	Support Services - Instructional	2200's	84,984.00	175,000.00	138,665.00
8					
9	Board of Education	2310		30,000.00	46,750.00
10	Executive Administration Services	2320	239,268.00	250,000.00	252,247.00
11	District Legal Services	2330		10,000.00	25,000.00
12	Office of the Principal	2410	444,967.00	500,000.00	514,488.00
13	General Administration - Business Services	2500	296,451.00	340,000.00	315,050.00
14	Maintenance and Operation of Building(s) & Site(s)	2600's	734,770.00	770,000.00	785,900.00
15	Vehicle Acquisition & Maintenance	2650			
16	Regular Pupil Transportation	2710 / 2720 / 2730 / 2790	356,630.00	325,000.00	327,500.00
17	Special Education Pupil Transportation (Include Pre-School)	2712 / 2713 / 2722 / 2723 / 2732 / 2733 / 2792 /		30,000.00	62,000.00
18					
19	Community Services	3300			
20	Categorical Grant from Corporation	3400			
21	State Categorical Programs	3500's	18,226.00	20,000.00	22,250.00
22	Debt Services	5000			
23	Federal Programs	6000's	442,471.00	450,000.00	364,575.00
24					
25	Transfers to _____ Fund	8000	90,000.00	65,000.00	80,000.00
26	Interfund Loan/Repayment to _____ Fund				
27					
28					
29					
30	Total Disbursements & Transfers (Including SPED)		7,393,625.00	8,365,000.00	
31	Total Special Education Disbursements	1200 + 2100 + 27X2	968,027.00	1,430,000.00	1,845,960.00
32	Total Non-Special Education Disbursements & Transfers		6,425,598.00	6,935,000.00	7,031,564.00
33	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Including SPED)				8,877,524.00
34	NECESSARY CASH RESERVE				2,000,000.00
35	TOTAL REQUIREMENTS				Budget Not Balanced

36					
37	BEGINNING BALANCES				
38	Cash Balance, 9-1		802,263.00	(41,163.00)	2,898,561.00
39	Investments, 9-1		2,162,475.00	2,207,023.00	
40	County Treasurer's Balance, 9-1		920,369.00	1,307,039.00	
41	Total Beginning Balance		3,885,107.00	3,472,899.00	2,898,561.00
42					
43	RECEIPTS, & TRANSFERS				
44	LOCAL SOURCES				
45	Carline Tax	1115	9,831.00	10,000.00	10,000.00
46	Public Power District Sales Tax	1120	162,111.00	150,000.00	165,000.00
47	Motor Vehicle Taxes	1125	235,922.00	240,000.00	250,000.00
48	Tuition Received from Other Districts	1321 / 1323 / 1335	11,100.00	-	-
49	Tuition Received from Individuals	1311-13 / 1370		-	-
50	Other Tuition	1315 / 1320 / 1322 / 1330 / 1331 / 1340 / 1360			
51	Transportation Received from Individuals	1410-1411			
52	Transportation Received from Other Districts	1420-1440			
53	Interest	1510 / 1520	47,998.00	45,000.00	45,000.00
54	Community Service Activities	1800			
55	Other Local Receipts	1910 / 1920 / 1990	1,400.00	1,000.00	1,000.00
56	Local License Fees/Court Fines	1911 / 1921	2,060.00	2,000.00	2,000.00
57	Nameplate Capacity Tax	3133			
58	Categorical Grants from Corporations / Private	1925			
59					
60					
61					
62					
63					
64	COUNTY AND ESU SOURCES				
65	Fines and License Fees	2110	30,234.00	25,000.00	30,000.00
66	Other County Sources	2130			
67	ESU Receipts	2210	4,216.00	-	
68					
69					
70	STATE SOURCES				
71	State Aid	3110	38,332.00	608,162.00	591,978.00
72	Special Education Programs	3120	497,539.00	950,000.00	900,000.00
73	Special Education Transportation	3125	10,530.00	10,000.00	10,000.00
74	Homestead Exemption	3130	73,155.00	70,000.00	

75	Payments for Wards of the State or Court	3160 / 3161			
76	Pro-Rate Motor Vehicles	3180	13,343.00	12,500.00	10,000.00
77	Payments for High Ability Learners	3535	4,743.00	4,500.00	4,500.00
78	Other State Appropriations				
79					
80					
81					
82					
83					
84	State Apportionment	3400	65,510.00	65,000.00	60,000.00
85	Other				
86	State Categorical Programs	3500's	4,307.00	4,000.00	4,000.00
87	Other State Receipts	3990			
88	Property Tax Credit and Personal Property Tax Credit	3131 / 3132 / 3134	400,985.00	400,000.00	
89	FEDERAL SOURCES				
90	Title ESSA Programs (Includes ESSA Title I)	4500-4511	81,781.00	80,000.00	80,000.00
91		4526-4528, 4531			
92	REAP (4310)		-	-	30,000.00
93					
94	IDEA Programs	4512-4523	102,504.00	100,000.00	100,000.00
95		4416-4418			
96	IDEA PreSchool (619)		1,376.00	1,000.00	1,000.00
97	Medicaid in Public Schools	4708	6,731.00	5,000.00	5,000.00
98	Medicaid Administrative Activities in Public Schools	4709	9,070.00	7,500.00	7,500.00
99	Title 8 (Impact Aid)	4305			
100	Other Federal Non-Categorical Receipts	4524	30,437.00	-	-
101	ESSERs II		34,846.00	-	-
102	ESSERs III		72,950.00	-	-
103			12,559.00	-	-
104	Vocational Education (Carl Perkins)	4525			
105	Other Federal Categorical Receipts	4530	24,000.00	-	-
106					
107	Grants from Corporations & Other Private Interests	4710			
108					
109	NON-REVENUE SOURCES				
110	Tax Anticipation Notes	5150			
111	Long Term Loans	5400			
112	Insurance Adjustments	5301	69,662.00	-	-
113	Sale of Property	5300	424.00	-	-
114	Transfers from _____ Fund	5200			
115	Cash Balance from Dissolved/Merged Districts	5610			

116					
117	Other Non-Revenue Receipts	5690	8,708.00	-	-
118	Learning Community Property Taxes				
119	Interfund Loan/Repayment From _____ Fund				
120	Total Available Resources Before Property Taxes		5,953,471.00	6,263,561.00	5,205,539.00
121	Personal and Real Property Taxes	1100	4,913,053.00	5,000,000.00	-
122	TOTAL RESOURCES AVAILABLE		10,866,524.00	11,263,561.00	5,205,539.00
123	Less: Disbursements & Transfers		7,393,625.00	8,365,000.00	
124	BALANCE FORWARD		3,472,899.00	2,898,561.00	

	PROPERTY TAX RECAP
1. Tax from Line 121	-
2. Compute County Treasurer's Commission at 1% of tax collections.	-
3. Total Personal and Real Property Tax Requirement	-

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 122 must agree with TOTAL REQUIREMENTS on line 35 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	DEPRECIATION FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Re-Appropriated Funds				
3	Supplies & Materials		69,953.00		
4	Capital Outlay		45,018.00		
5					
6					
7					
8					
9					
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		114,971.00	-	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
14	TOTAL REQUIREMENTS				-
15	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
16	Cash Balance, 9-1		469,112.00	457,576.00	
17	Investments, 9-1				
18	Total Beginning Balance		469,112.00	457,576.00	Must = Col 2 Line 29
19	LOCAL SOURCES				
20	Interest	1510	495.00		
21					
22	NON-REVENUE SOURCES				
23	Transfers from General Fund	5200	102,940.00		
24					
25					
26					
27	TOTAL RESOURCES AVAILABLE		572,547.00	457,576.00	-
28	Less: Disbursements & Transfers		114,971.00	-	
29	BALANCE FORWARD		457,576.00	457,576.00	

NOTE: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 27 must agree with TOTAL REQUIREMENTS on line 14 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	EMPLOYEE BENEFIT FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Re-Appropriated Funds		-		
3					
4					
5					
6					
7					
8					
9					
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		-	-	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
14	NECESSARY CASH RESERVE				
15	TOTAL REQUIREMENTS				-
16	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
17	Cash Balance, 9-1		115,709.00	116,868.00	
18	Investments, 9-1				
19	Total Beginning Balance		115,709.00	116,868.00	Must = Col 2 Line 30
20	LOCAL SOURCES				
21	Interest	1510	1,159.00		
22					
23	NON-REVENUE SOURCES				
24	Transfers from General Fund	5200			
25					
26					
27					
28	TOTAL RESOURCES AVAILABLE		116,868.00	116,868.00	-
29	Less: Disbursements & Transfers		-	-	
30	BALANCE FORWARD		116,868.00	116,868.00	

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 28 must agree with TOTAL REQUIREMENTS on line 15 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	CONTINGENCY FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Legal Services	2330			
3	Judgments/Settlements	820			
4					
5					
6					
7	Transfers to General Fund	8000-911			
8	Total Disbursements & Transfers		-	-	
9	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
10	TOTAL REQUIREMENTS				-
11	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
12	Cash Balance, 9-1				
13	Investments, 9-1				
14	Total Beginning Balance		-	-	-
15	LOCAL SOURCES				
16	Interest	1510			
17					
18	NON-REVENUE SOURCES				
19	Transfers from General Fund	5200			
20					
21	TOTAL RESOURCES AVAILABLE		-	-	-
22	Less: Disbursements & Transfers		-	-	
23	BALANCE FORWARD		-	-	

Budgeted Calculation of Maximum Total Disbursements & Transfers

$ 8,877,524.00 x .05 = 443,876.20

(Total Budget of Disbursements & Transfers-General Fund) (Column 3, Line 9 may not exceed this amount)

[From General Fund Line 33]

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 21 must agree with TOTAL REQUIREMENTS on line 10 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	ACTIVITIES FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Support Services-Pupils		258,383.00		
3					
4					
5					
6					
7					
8					
9					
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		258,383.00	-	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
14	NECESSARY CASH RESERVE				
15	TOTAL REQUIREMENTS				-
16	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
17	Cash Balance, 9-1		180,454.00	192,446.00	
18	Investments, 9-1				
19	Total Beginning Balance		180,454.00	192,446.00	Must = Col 2 Line 30
20	LOCAL SOURCES				
21	Interest	1510	235.00		
22	Activities Receipts	1790	230,140.00		
23	Admissions	1710			
24					
25	NON-REVENUE SOURCES				
26	Transfers from General Fund	5200	40,000.00		
27					
28	TOTAL RESOURCES AVAILABLE		450,829.00	192,446.00	-
29	Less: Disbursements & Transfers		258,383.00	-	
30	BALANCE FORWARD		192,446.00	192,446.00	

NOTE: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 28 must agree with TOTAL REQUIREMENTS on line 15 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	SCHOOL NUTRITION FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Salaries	100's	112,436.00		
3	Employee Benefits	200's	51,384.00		
4	Purchased Services	300 / 400	683.00		
5	Supplies & Materials (Excluding Food)	610	8,394.00		
6	Food	630	153,737.00		
7	Capital Outlay (New & Replacement)	731, 733, 739			
8	Other/Miscellaneous		289.00		
9					
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		326,923.00	-	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
14	NECESSARY CASH RESERVE				
15	TOTAL REQUIREMENTS				-
16	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
17	Cash Balance, 9-1		65,682.00	111,889.00	
18	Investments, 9-1				
19	Total Beginning Balance		65,682.00	111,889.00	Must = Col 2 Line 35
20	LOCAL SOURCES				
21	Interest	1510	80.00		
22	Sale of Lunches/Milk	1610-1650	141,346.00		
23					
24	STATE SOURCES				
25	State Reimbursement	3150	1,802.00		
26					
27	FEDERAL SOURCES				
28	Federal Reimbursement	4210 / 4211	178,351.00		
29					
30	NON-REVENUE SOURCES				
31	Transfers from General Fund	5200	50,000.00		
32	Other Non-Revenue Receipts		1,551.00		
33	TOTAL RESOURCES AVAILABLE		438,812.00	111,889.00	-
34	Less: Disbursements & Transfers		326,923.00	-	
35	BALANCE FORWARD		111,889.00	111,889.00	

NOTE: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 33 must agree with TOTAL REQUIREMENTS on line 15 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	BOND FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Bond - Refunded	831			
3	Bond - Principal	831			
4	Bond - Interest	832			
5					
6	Transfers to General Fund	8000-911			
7	Interfund Loan/Repayment To _____ Fund				
8	Total Disbursements & Transfers		-	-	
9	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
10	NECESSARY CASH RESERVE				
11	TOTAL REQUIREMENTS				-
12	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
13	Cash Balance, 9-1				
14	Investments, 9-1				
15	County Treasurers Balance, 9-1				
16	Total Beginning Balance		-	-	-
17	LOCAL SOURCES				
18	Carline Tax	1115			
19	Interest	1510			
20					
21					
22	STATE SOURCES				
23	Homestead Exemption	3130			
24	Pro-Rate Motor Vehicle	3180			
25					
26	Property Tax Credit				
27	NON-REVENUE SOURCES				
28	Sales of Bonds (Re-funding)	5101			
29	Transfers from General Fund	5200			
30					
31	Interfund Loan/Repayment From _____ Fund				
32	Total Available Resources Before Property Taxes		-	-	-
33	Personal and Real Property Taxes	1100			
34	TOTAL RESOURCES AVAILABLE		-	-	-
35	Less: Disbursements & Transfers		-	-	
36	BALANCE FORWARD		-	-	

	PROPERTY TAX RECAP
1. Tax From Line 33	-
2. Compute County Treasurer's Commission at 1% of tax requirement.	-
3. Total Personal and Real Property Tax Requirement.	-

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 34 must agree with TOTAL REQUIREMENTS on line 11 in the Adopted Column.

School District Total Debt Outstanding as of September 1, 2024

The district officers of any school district in Nebraska shall have power, on the terms and conditions set forth in sections 10-702 to 10-716, to issue the bonds of the district for the purpose of (1) purchasing a site for and erecting thereon a schoolhouse or schoolhouses or a teacherage or teacherages, or for such purchase or erection, or purchasing an existing building or buildings for use as a schoolhouse or schoolhouses, including the site or sites upon which such building or buildings are located, and furnishing the same, in such district, (2) retiring registered warrants, and (3) paying for additions to or repairs for a schoolhouse or schoolhouses or a teacherage or teacherages.

School districts also have the ability to issue bonds as set forth in State Statute Section 79-10,110 for the purpose of paying amounts necessary for the abatement of environmental hazards, accessibility barrier elimination, or modifications for life safety code violations, indoor air quality, or mold abatement and prevention.

The District has the following debt outstanding as of September 1, 2024:
(Include Bond fund(s) and Qualified Capital Purpose Undertaking Fund)

Fiscal Year	Principal	Interest	Total
2024-2025			$ -
2025-2026			$ -
2026-2027			$ -
2027-2028 and thereafter			$ -
Total All Years	**$ -**	**$ -**	**$ -**

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	SPECIAL BUILDING FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Purchased Services	400			
3	Supplies	600	22,251.00		
4	Capital Outlay (New Only)	700's			
5	Site Acquisition & Improvements	710	291,456.00		3,064,102.00
6	Building Acquisition & Improvement	720		300,000.00	
7	Loan Repayment	831 / 832			
8					
9	Interfund Loan/Repayment To _____ Fund				
10	Total Disbursements & Transfers		313,707.00	300,000.00	
11	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				3,064,102.00
12	TOTAL REQUIREMENTS				Budget Not Balanced
13	BEGINNING BALANCES & RECEIPTS				
14	Cash Balance, 9-1		468,290.00	1,435,628.00	1,890,352.00
15	Investments, 9-1		504,643.00		
16	County Treasurer's Balance, 9-1		68,018.00		
17	Total Beginning Balance		1,040,951.00	1,435,628.00	1,890,352.00
18	LOCAL SOURCES				
19	Carlline Tax	1115			
20	Interest	1510	13,261.00	12,000.00	12,000.00
21	Public Power District Sales Tax		20,843.00	20,000.00	20,000.00
22	Other Non-Revenue Receipts		6,250.00	-	
23	STATE SOURCES				
24	Homestead Exemption	3130	9,405.00	9,000.00	
25	Pro-Rate Motor Vehicles	3180	1,530.00	1,600.00	1,750.00
26					
27	Property Tax Credit	3131	51,554.00	52,000.00	
28	FEDERAL SOURCES				
29	Total Federal Receipts	4000's			
30	NON-REVENUE SOURCES				
31	Sale of Bonds	5101			
32	Long Term Loans	5400			
33	Sale of Property	5300			
34	Learning Community Property Taxes				
35	Interfund Loan/Repayment From _____ Fund				
36	Total Available Resources Before Property Taxes		1,143,794.00	1,530,228.00	1,924,102.00
37	Personal and Real Property Taxes	1100	605,541.00	660,124.00	1,125,875.00
38	TOTAL RESOURCES AVAILABLE		1,749,335.00	2,190,352.00	3,049,977.00
39	Less: Disbursements & Transfers		313,707.00	300,000.00	
40	BALANCE FORWARD		1,435,628.00	1,890,352.00	

	PROPERTY TAX RECAP
1. Tax From Line 37	1,125,875.00
2. Compute County Treasurer's Commission at 1% of tax requirement.	11,372.00
3. Total Personal and Real Property Tax Requirement.	1,137,247.00

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 38 must agree with TOTAL REQUIREMENTS on line 12 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Building & Site Improvement	720	-	-	245,000.00
3	Bond - Refunded	831			
4	Bond - Principal	831			
5	Bond - Interest	832			
6					
7	Interfund Loan/Repayment To _____ Fund				
8	Total Disbursements & Transfers		-	-	
9	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				245,000.00
10	NECESSARY CASH RESERVE				
11	TOTAL REQUIREMENTS				Budget Not Balanced
12	BEGINNING BALANCES & RECEIPTS				
13	Cash Balance, 9-1		-	2.00	10,002.00
14	Investments, 9-1				
15	County Treasurers Balance, 9-1				
16	Total Beginning Balance		-	2.00	10,002.00
17	LOCAL SOURCES				
18	Carline Tax	1115			
18	Interest	1510			
20					
21	STATE SOURCES				
22	Homestead Exemption	3130			
23	Pro-Rate Motor Vehicle	3180			
24					
25	Property Tax Credit	3131			
26	FEDERAL SOURCES				
27	Total Federal Receipts	4000's			
28	NON-REVENUE SOURCES				
29	Qualified School Construction Bonds	5301			
30	Long Term Loans	5400			
31	Interfund Loan/Repayment From _____ Fund				
32	Total Available Resources Before Property Taxes		-	2.00	10,002.00
33	Personal and Real Property Taxes	1100	2.00	10,000.00	241,260.00
34	TOTAL RESOURCES AVAILABLE		2.00	10,002.00	251,262.00
35	Less: Disbursements & Transfers		-	-	
36	BALANCE FORWARD		2.00	10,002.00	

	PROPERTY TAX RECAP
1. Tax From Line 33	241,260.00
2. Compute County Treasurer's Commission at 1% of tax requirement.	2,437.00
3. Total Personal and Real Property Tax Requirement.	243,697.00

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 34 must agree with TOTAL REQUIREMENTS on line 11 in the Adopted Column.

Qualified Capital Purpose Undertaking Fund

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	COOPERATIVE FUND	Function/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS				
2	All Instruction	1000's / 1200's			
3	Support Services - Pupils (SPED and Non-SPED Related)	2100's			
4	Support Services - Staff	2200's			
5	Executive Administration Services	2320			
6	Office of the Principal	2410			
7	General Administration - Business Services	2500			
8	Community Services	3300			
9	State Categorical Programs	3500's			
10	Federal Programs	6000's			
11					
12					
13					
14	Total Disbursements		-	-	
15	TOTAL BUDGET OF DISBURSEMENTS				-
16	NECESSARY CASH RESERVE				
17	TOTAL REQUIREMENTS				-
18	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
19	Cash Balance, 9-1				
20	Investments, 9-1				
21	Total Beginning Balance		-	-	-
22	LOCAL SOURCES				
23	Tuition Received from Districts	1321			
24					
25	STATE SOURCES				
26	State Non-Categorical Programs				
27	State Categorical Programs	3500			
28					
29	FEDERAL SOURCES				
30	Federal Programs	4000's			
31					
32					
33	NON-REVENUE SOURCES				
34	Transfers from General Fund	5200			
35					
36	TOTAL RESOURCES AVAILABLE		-	-	-
37	Less: Disbursements		-	-	
38	BALANCE FORWARD		-	-	

NOTE: Pages should only be filled out by the school acting as the fiscal agent for the Cooperative. All schools show payment for services in the General Fund.

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 36 must agree with TOTAL REQUIREMENTS on line 17 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	STUDENT FEE FUND	Function/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS				
2	Extracurricular Activities				
3	Postsecondary Education				
4	Summer or Night School				
5					
6					
7					
8					
9					
10					
11					
12					
13					
14	Total Disbursements		-	-	
15	TOTAL BUDGET OF DISBURSEMENTS				-
16	NECESSARY CASH RESERVE				
17	TOTAL REQUIREMENTS				-
18	BEGINNING BALANCES & RECEIPTS				
19	Cash Balance, 9-1				
20	Investments, 9-1				
21	Total Beginning Balance		-	-	-
22	LOCAL SOURCES				
23	Interest	1510			
24	Extracurricular Activities Fees	1741			
25	Postsecondary Education Fees	1742			
26	Summer or Night School Fees	1743			
27					
28					
29					
30	NON-REVENUE SOURCES				
31					
32					
33					
34	TOTAL RESOURCES AVAILABLE		-	-	-
35	Less: Disbursements		-	-	
36	BALANCE FORWARD		-	-	

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 34 must agree with TOTAL REQUIREMENTS on line 17 in the Adopted Column.

GENERAL FUND LINE ITEM BUDGET

		2022-2023	2023-24	2024-25
01 1100 111 001 000	SALARIES TEACHERS-SECONDARY	1,038,562.00	921,205.00	923,742.00
01 1100 111 002 000	SALARIES TEACHERS ELEM.	985,585.00	750,000.00	985,972.00
01 1100 112 001 000	AIDES/COACHES	0.00	7,000.00	5,000.00
01 1100 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	1,000.00	3,500.00	3,000.00
01 1100 123 001 000	Sub Salaries Secon	37,000.00	25,000.00	25,000.00
01 1100 123 002 000	Sub Salaries Elem	33,000.00	25,000.00	20,000.00
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	128,000.00	130,000.00
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	40,000.00	40,000.00
01 1100 152 001 000	ADDITIONAL COMP. AIDES	0.00	3,000.00	5,000.00
01 1100 211 001 000	Health Ins Secon	397,188.00	350,000.00	407,103.00
01 1100 211 002 000	Health Ins Elem	398,028.00	300,000.00	428,318.00
01 1100 212 001 000	GROUP INSURANCE-AIDES	0.00	25.00	25.00
01 1100 213 001 000	GROUP INS.-SUBS	0.00	1,000.00	1,000.00
01 1100 213 002 000	GROUP INS.-SUBS	7,280.00	7,500.00	7,500.00
01 1100 220 001 000	FICA-NON INSTRUCTIONAL	0.00	250.00	250.00
01 1100 221 001 000	Fica Secon	82,996.00	80,000.00	75,000.00
01 1100 221 002 000	Fica Elem	78,687.00	65,000.00	78,000.00
01 1100 222 001 000	FICA-COACHES/AIDES	0.00	1,000.00	1,000.00
01 1100 223 001 000	FICA-SUB SUBS	2,700.00	2,000.00	2,000.00
01 1100 223 002 000	FICA-SUB SUBS	2,500.00	2,000.00	2,000.00
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	102,686.00	105,000.00	95,000.00
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	97,355.00	85,000.00	100,000.00
01 1100 232 001 000	RETIREMENT-COACHES/AIDES	0.00	400.00	400.00
01 1100 233 001 000	RETIREMENT-SUBS	0.00	200.00	200.00
01 1100 233 002 000	RETIREMENT-SUBS	0.00	200.00	200.00
01 1100 281 001 000	CASH IN LIEU/HSA	8,357.00	15,000.00	20,000.00
01 1100 281 002 000	CASH IN LIEU/HSA	10,000.00	25,000.00	25,000.00
01 1100 283 001 000	UNEMPLOYMENT COMP OR INS	0.00	100.00	100.00
01 1100 283 002 000	UNEMPLOYMENT COMP OR INS	0.00	100.00	100.00
01 1100 330 001 000	ASSEMBLIES	1,000.00	5,000.00	5,000.00
01 1100 330 002 000	ASSEMBLIES	1,000.00	5,000.00	5,000.00
01 1100 334 000 000	Mileage for Psyche Services	2,500.00	2,500.00	2,500.00
01 1100 382 000 000	INTERNET SERVICES	10,000.00	7,500.00	7,500.00
01 1100 382 001 000	Distance Education	7,500.00	0.00	0.00
01 1100 431 001 000	REPAIRS & MAINTENANCE - CONTRACTED	5,000.00	0.00	0.00
01 1100 431 002 000	REPAIRS & MAINTENANCE - CONTRACTED	1,500.00	0.00	0.00
01 1100 443 001 000	LEASED EQUIP	9,000.00	8,000.00	10,000.00
01 1100 443 002 000	LEASED EQUIP	8,500.00	2,500.00	2,500.00
01 1100 580 001 000	Travel Secon	2,000.00	5,000.00	5,000.00
01 1100 580 002 000	Travel Elem	1,500.00	2,000.00	2,000.00

01 1100 591 001 000	Purchased Services from ESU - School Psychologist- High School	0.00	15,000.00	15,000.00
01 1100 591 001 000	Purchased Services from ESU - School Psychologist- Elementary	0.00	15,000.00	15,000.00
01 1100 610 001 000	Gen Supplies Secon	15,000.00	15,000.00	15,000.00
01 1100 610 002 000	Gen Supplies Elem	15,000.00	15,000.00	15,000.00
01 1100 640 001 000	Textbooks Secon	30,000.00	30,000.00	30,000.00
01 1100 640 002 000	Textbooks Elem	30,000.00	30,000.00	30,000.00
01 1100 733 001 000	Equipment Secon	10,000.00	10,000.00	10,000.00
01 1100 733 002 000	Equipment Elem	7,500.00	7,500.00	7,500.00
01 1100 734 001 000	Comp Equip Secon	60,000.00	60,000.00	40,000.00
01 1100 734 002 000	Comp Equip Elem	2,500.00	2,500.00	20,000.00
01 1100 735 001 000	Comp Software Secon	30,000.00	30,000.00	30,000.00
01 1100 735 002 000	Comp Software Elem	20,000.00	15,000.00	15,000.00
01 1100 810 001 000	FEES	5,500.00	2,500.00	2,500.00
01 1100 810 002 000	FEES	500.00	1,000.00	1,000.00
01 1100 890 001 000	Other Misc Exp Secon	2,500.00	3,000.00	3,000.00
01 1100 890 002 000	Other Misc Exp Elem	2,500.00	1,000.00	1,000.00
1100 SALARIES		3,563,424.00	3,232,480.00	3,670,410.00

01 1160 111 002 000	SALARIES TEACHERS POVERTY	80,000.00	80,000.00	80,000.00
01 1160 211 002 000	Poverty Program Health Ins	12,003.00	12,000.00	12,000.00
01 1160 221 002 000	Poverty Program FICA	3,000.00	3,000.00	3,000.00
01 1160 231 002 000	Poverty Program Retire	5,000.00	5,000.00	5,000.00
01 1160 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	0.00	0.00
1160 POVERTY		100,003.00	100,000.00	100,000.00

01 1190 111 002 000	SALARIES TEACHERS PRE K	46,763.00	5,115.00	26,000.00
01 1190 112 002 000	PreK Para	42,900.00	20,000.00	35,000.00
01 1190 123 002 000	PreK Subs	1,500.00	1,500.00	2,000.00
01 1190 211 002 000	PreK Health	40,673.00	27,000.00	27,000.00
01 1190 212 002 000	GROUP INSURANCE-AIDES	0.00	8,000.00	10,000.00
01 1190 221 002 000	PreK Fica	6,974.00	6,974.00	5,000.00
01 1190 222 002 000	FICA-AIDES	0.00	1,500.00	2,500.00
01 1190 223 002 000	FICA-SUB SUBS	0.00	300.00	300.00
01 1190 231 002 000	PreK Retire	8,857.00	5,000.00	2,500.00
01 1190 232 002 000	RETIREMENT AIDES	0.00	2,000.00	4,000.00
01 1190 233 002 000	RETIREMENT-SUBS	0.00	150.00	250.00
01 1190 610 002 000	PreK Supplies	500.00	500.00	500.00
01 1190 890 002 000	PreK Misc Exp	500.00	500.00	500.00
1190 PREK		148,667.00	78,539.00	115,550.00

01 1200 111 001 000	SPED teachers	201,750.00	206,750.00	210,000.00
01 1200 111 002 000	SALARIES TEACHERS SPED ELEMENTARY	208,953.00	210,000.00	225,000.00
01 1200 112 001 000	SPED Paras	212,289.00	150,000.00	160,000.00
01 1200 112 002 000	Aide Elem	177,912.00	125,000.00	140,000.00
01 1200 116 001 000	Nurse Sp Ed Services	0.00	750.00	750.00
01 1200 116 002 000	Nurse Sp Ed Services	0.00	250.00	250.00
01 1200 122 001 000	Sub Paras Salary	0.00	1,500.00	1,500.00
01 1200 123 001 000	Sub Secon	12,000.00	5,000.00	5,000.00
01 1200 123 002 000	Sub Elem	10,000.00	7,500.00	7,500.00
01 1200 132 001 000	OT - AIDES/PARAS	0.00	1,500.00	1,500.00
01 1200 132 002 000	OT - AIDES/PARAS	0.00	100.00	250.00
01 1200 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	1,000.00	10,000.00
01 1200 211 001 000	Health Ins	97,156.00	75,000.00	60,000.00
01 1200 211 002 000	Health Ins Elem	120,124.00	75,000.00	85,000.00
01 1200 212 001 000	GROUP INSURANCE-AIDES	0.00	20,000.00	20,000.00
01 1200 212 002 000	GROUP INSURANCE-AIDES	0.00	25,000.00	25,000.00
01 1200 213 001 000	GROUP INS.-SUBS	0.00	0.00	200.00
01 1200 213 002 000	GROUP INS.-SUBS	0.00	100.00	200.00
01 1200 216 001 000	Health Ins. NURSE	0.00	100.00	100.00
01 1200 216 002 000	Health Ins-NURSE	0.00	100.00	100.00
01 1200 221 001 000	Fica Secon	33,857.00	20,000.00	15,000.00
01 1200 221 002 000	Fica Elem	29,810.00	20,000.00	20,000.00
01 1200 222 001 000	FICA-AIDES	0.00	10,000.00	10,000.00
01 1200 222 002 000	FICA-AIDES	0.00	7,500.00	8,500.00
01 1200 223 001 000	FICA-SUB SUBS	0.00	250.00	400.00
01 1200 223 002 000	FICA-SUB SUBS	0.00	500.00	750.00
01 1200 226 001 000	Fica-NURSE	0.00	100.00	100.00
01 1200 226 002 000	Fica-NURSE	0.00	50.00	50.00
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	41,610.00	30,000.00	20,000.00
01 1200 231 002 000	RETIREMENT TEAHERS/ADMINS	37,502.00	30,000.00	25,000.00
01 1200 232 001 000	RETIREMENT AIDES	0.00	15,000.00	17,500.00
01 1200 232 002 000	RETIREMENT AIDES	0.00	10,000.00	15,000.00
01 1200 233 001 000	RETIREMENT-SUBS	0.00	250.00	250.00
01 1200 233 002 000	RETIREMENT-SUBS	0.00	100.00	100.00
01 1200 236 001 000	Retire-NURSE	0.00	100.00	100.00
01 1200 236 002 000	Retire-NURSE	0.00	50.00	50.00
01 1200 281 001 000	CASH IN LIEU/HSA	9,335.00	5,000.00	5,000.00
01 1200 282 001 000	INSTRUCTIONAL AIDES HSA	0.00	100.00	150.00
01 1200 282 002 000	INSTRUCTIONAL AIDES HSA	0.00	2,500.00	3,000.00
01 1200 283 002 000	INS/HSA Cont.	0.00	50.00	50.00
01 1200 286 001 000	NURSE-HSA	0.00	25.00	25.00
01 1200 286 002 000	NURSE-HSA	0.00	25.00	25.00
01 1200 320 001 000	Purch Prof Ser Secon	11,500.00	10,000.00	10,000.00
01 1200 320 002 000	Purch Prof Serv Elem	0.00	500.00	5,000.00
01 1200 330 001 000	Contracted Services	250.00	2,500.00	2,500.00
01 1200 520 001 000	INSURANCE(Property, Liability)	150.00	100.00	100.00

01 1200 569 001 000	TUITION-OTHER	150,000.00	100,000.00	150,000.00
01 1200 569 002 000	TUITION-OTHER	39,536.00	50,000.00	50,000.00
01 1200 580 001 000	Travel Secon	150.00	250.00	250.00
01 1200 580 002 000	Travel Elem	250.00	250.00	250.00
01 1200 591 001 000	SPED SUPERVISION SEC.	0.00	20,000.00	20,000.00
01 1200 591 002 000	SPED SUPERVISION ELEM.	33,888.00	15,000.00	20,000.00
01 1200 610 001 000	Gen Supplies	1,100.00	5,000.00	7,500.00
01 1200 610 002 000	Gen Supplies Elem	2,250.00	2,500.00	5,000.00
01 1200 640 001 000	Textbooks	750.00	750.00	750.00
01 1200 640 002 000	Textbooks Elem	600.00	600.00	600.00
01 1200 641 001 000	Digital Materials	200.00	200.00	200.00
01 1200 641 002 000	Digital Mat./EBOOKS	100.00	100.00	100.00
01 1200 733 001 000	Equipment Furn Secon	2,000.00	2,000.00	2,000.00
01 1200 733 002 000	Furniture Equip Elem	1,000.00	1,000.00	1,000.00
01 1200 734 001 000	Comp Equip Secon	2,000.00	2,000.00	2,000.00
01 1200 734 002 000	Computer Equip Elem	1,000.00	1,000.00	1,000.00
01 1200 735 001 000	Comp Software Secon	1,000.00	1,000.00	1,000.00
01 1200 735 002 000	Comp Software Elem	610.00	610.00	610.00
01 1200 810 001 000	Registration Secondary	250.00	100.00	250.00
01 1200 810 002 000	Registration Elem	1,000.00	1,000.00	1,000.00
1200 SPEDICAL ED School Age		1,441,882.00	1,272,710.00	1,374,510.00

01 1291 610 002 000	PRE Supplies	3,000.00	3,000.00	3,000.00
01 1291 640 002 000	Periodicals (3-5)	200.00	200.00	300.00
01 1291 733 000 000	Equipment (3-5)	1,700.00	1,700.00	1,700.00
1291 SPED AGES 3-5		4,900.00	4,900.00	5,000.00

01 2120 111 001 000	Counselor Sal Secon	58,064.00	58,500.00	60,000.00
01 2120 111 002 000	Counselor Sal Elem	14,516.00	14,650.00	16,000.00
01 2120 211 001 000	Health Ins. Secon	13,052.00	14,750.00	15,000.00
01 2120 211 002 000	Health Ins. Elem	3,227.00	3,650.00	3,715.00
01 2120 221 001 000	Fica Secon	4,442.00	4,442.00	5,000.00
01 2120 221 002 000	Fica Elem	1,111.00	1,111.00	1,500.00
01 2120 231 001 000	Retirement Secon	5,735.00	6,000.00	6,000.00
01 2120 231 002 000	Retirement Elem	1,434.00	1,500.00	1,500.00
01 2120 281 001 000	TEACHERS/PRINCIPALS HSA	0.00	2,500.00	2,500.00
01 2120 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	750.00	750.00
01 2120 320 001 000	Purch Prof Ser Secon	1,000.00	1,000.00	1,250.00
01 2120 320 002 000	Purch Prof Ser Elem	1,000.00	1,000.00	1,000.00
01 2120 580 001 000	Travel Secon	500.00	500.00	500.00
01 2120 580 002 000	Travel Elem	60.00	60.00	500.00
01 2120 610 001 000	Supplies Secon	1,000.00	1,000.00	1,000.00

01 2120 610 002 000	Supplies Elem	1,000.00	1,000.00	1,000.00
01 2120 640 001 000	BOOKS & PERIODICALS	2,500.00	2,500.00	2,500.00
01 2120 640 002 000	Resource Texts	150.00	150.00	150.00
01 2120 735 001 000	Computer Software	100.00	100.00	100.00
01 2120 810 000 000	REGISTRATION	0.00	0.00	1,000.00
2120 COUNSELOR		108,891.00	115,163.00	120,965.00

01 2130 116 000 000	SALARIES -Professional Non-Cert. - NURSE	36,000.00	36,500.00	38,000.00
01 2130 216 000 000	GROUP INS.-NURSE	4,991.00	5,750.00	6,500.00
01 2130 226 000 000	FICA-NURSE	2,754.00	3,000.00	3,000.00
01 2130 236 000 000	RETIREMENT-NURSE	3,556.00	3,750.00	3,750.00
01 2130 286 000 000	NURSE-HSA	0.00	1,000.00	1,000.00
01 2130 320 001 000	Purch Prof Ser Secon	50.00	50.00	50.00
01 2130 320 002 000	Purch Prof Serv Elem	50.00	50.00	50.00
01 2130 580 000 000	Travel	200.00	200.00	200.00
01 2130 610 000 000	Health Supplies	2,500.00	5,000.00	5,000.00
01 2130 610 001 000	Instruc Mater Secon	100.00	100.00	100.00
01 2130 610 002 000	Instruc Mater Elem	200.00	200.00	200.00
01 2130 733 000 000	Equipment	300.00	300.00	300.00
01 2130 810 000 000	Dues And Fees	150.00	150.00	150.00
2130 NURSE		50,851.00	56,050.00	58,300.00

01 2131 116 001 000	SALARIES -Professional Non-Cert. - NURSE	13,500.00	15,000.00	15,000.00
01 2131 116 002 000	SALARIES -Professional Non-Cert. -NURSE	13,500.00	15,000.00	15,000.00
01 2131 216 001 000	GROUP INS.-NURSE	1,972.00	2,250.00	2,250.00
01 2131 216 002 000	GROUP INS.-NURSE	1,972.00	2,250.00	2,250.00
01 2131 226 001 000	FICA-NURSE	1,033.00	1,250.00	1,250.00
01 2131 226 002 000	FICA-NURSE	1,033.00	1,250.00	1,250.00
01 2131 236 001 000	RETIREMENT-NURSE	1,334.00	1,500.00	1,500.00
01 2131 236 002 000	RETIREMENT-NURSE	1,334.00	1,500.00	1,500.00
01 2131 286 001 000	NURSE-HSA	0.00	0.00	0.00
01 2131 286 002 000	NURSE-HSA	0.00	0.00	0.00
2131 HEALTH SERVICES SPED-NURSE		35,678.00	40,000.00	40,000.00

01 2161 320 001 000	PROFESSIONAL ED SERVICES	0.00	500.00	500.00
01 2161 320 002 000	PROFESSIONAL ED SERVICES	0.00	500.00	20,000.00
01 2161 569 001 000	TUITION-OTHER	15,000.00	4,000.00	2,500.00
01 2161 569 002 000	OT Sped School Age	0.00	20,000.00	2,500.00
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		15,000.00	25,000.00	25,500.00

01 2162 320 002 000	OT Services SPED 3-5	0.00	0.00	1,500.00
01 2162 569 002 000	OT SPED 3-5	0.00	5,000.00	5,000.00
2162 OCCUPATIONAL THERAPY-SPED 3-5		0.00	5,000.00	6,500.00
01 2171 569 001 000	PT Sped School Age	20,000.00	10,000.00	10,000.00
01 2171 569 002 000	PT Sped School Age	0.00	10,000.00	10,000.00
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		20,000.00	20,000.00	20,000.00
01 2172 569 002 000	PT 3-4 Sped	0.00	5,000.00	5,000.00
2172 PHYSICAL THERAPY:SPED 3-5		0.00	5,000.00	5,000.00
01 2190 110 001 000	Act Trans Sal Secon	14,000.00	15,000.00	20,000.00
01 2190 110 002 000	Act Trans Sal Elem	1,200.00	1,000.00	1,000.00
01 2190 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	200.00	750.00
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	1,071.00	1,500.00	1,500.00
01 2190 220 002 000	FICA-NON INSTRUCTIONAL	100.00	100.00	100.00
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	1,383.00	1,000.00	1,000.00
01 2190 230 002 000	RETIREMENT- NON INSTRUCTIONAL	115.00	115.00	115.00
01 2190 340 001 000	Testing	1,000.00	1,000.00	1,500.00
01 2190 580 002 000	Meals/mileage	90.00	100.00	100.00
2190 ACT TRANS		18,959.00	20,015.00	26,065.00
01 2212 111 002 000	SALARIES TEACHERS STAFF DEV. ELEMENTARY	2,000.00	2,000.00	2,000.00
01 2212 123 001 000	Staff Development	3,500.00	3,500.00	3,500.00
01 2212 123 002 000	Staff Development	2,500.00	2,500.00	2,500.00
01 2212 221 001 000	Staff Dev Fica	268.00	300.00	300.00
01 2212 221 002 000	Staff Dev Fica	200.00	200.00	200.00
01 2212 231 002 000	Staff Dev Retire	200.00	200.00	500.00
01 2212 330 001 000	Purch Prof Ser Secon	2,500.00	2,500.00	2,500.00
01 2212 330 002 000	Purch Prof Ser Elem	2,000.00	2,000.00	2,000.00
01 2212 580 001 000	Travel Secon	500.00	500.00	500.00
01 2212 580 002 000	Travel Elem	1,500.00	1,500.00	1,500.00
01 2212 610 001 000	Supplies Secon	1,500.00	1,500.00	1,500.00
01 2212 610 002 000	Supplies Elem	500.00	500.00	500.00
01 2212 810 001 000	Dues And Fees Secon	7,000.00	7,000.00	7,000.00
01 2212 810 002 000	Dues And Fees Elem	500.00	500.00	500.00

2212 STAFF		24,668.00	24,700.00	25,000.00
01 2214 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	5,100.00	5,100.00	5,100.00
01 2214 221 000 000	FICA TEACHERS/ADMIN	650.00	650.00	650.00
01 2214 231 000 000	RETIREMENT TEACHERS/ADMINS	650.00	650.00	650.00
01 2214 580 001 000	TRAVEL	150.00	150.00	150.00
01 2214 580 002 000	TRAVEL	150.00	150.00	150.00
01 2214 610 001 000	GENERAL SUPPLIES	375.00	375.00	375.00
01 2214 610 002 000	GENERAL SUPPLIES	375.00	375.00	375.00
01 2214 810 001 000	DUES AND FEES	1,425.00	1,425.00	1,425.00
01 2214 810 002 000	DUES AND FEES	1,425.00	1,425.00	1,425.00
2214 IMPLEMENTATION OF STANDARDS		10,300.00	10,300.00	10,300.00
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECONDARY	30,113.00	30,500.00	24,187.50
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEMENTARY	30,113.00	30,500.00	24,187.50
01 2220 211 001 000	Health Ins Secon	12,887.00	14,000.00	14,000.00
01 2220 211 002 000	Health Ins Elem	12,887.00	14,000.00	14,000.00
01 2220 221 001 000	Fica Secon	2,304.00	2,500.00	2,000.00
01 2220 221 002 000	Fica Elem	2,304.00	2,500.00	2,000.00
01 2220 231 001 000	Retire Secon	2,975.00	3,250.00	2,500.00
01 2220 231 002 000	Retire Elem	2,975.00	3,250.00	2,500.00
01 2220 320 001 000	Purchased Ser Secon	700.00	500.00	500.00
01 2220 320 002 000	Purchased Ser Elem	50.00	500.00	500.00
01 2220 431 001 000	Repair Secon	150.00	150.00	150.00
01 2220 431 002 000	Repair Elem	350.00	350.00	350.00
01 2220 610 001 000	Supplies Secon	500.00	500.00	500.00
01 2220 610 002 000	Supplies Elem	568.00	600.00	600.00
01 2220 640 001 000	Library Books Secon	4,700.00	4,700.00	4,500.00
01 2220 640 002 000	Library Books Elem	2,250.00	2,250.00	2,250.00
01 2220 641 000 000	EBOOKS	500.00	500.00	500.00
01 2220 641 001 000	Digital Mat./EBOOKS	250.00	250.00	250.00
01 2220 641 002 000	Digital Mat./EBOOKS	250.00	250.00	250.00
01 2220 643 001 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00
01 2220 733 001 000	Equipment Secon	600.00	600.00	600.00
01 2220 733 002 000	Equipment Elem	600.00	600.00	600.00
01 2220 735 001 000	Computer Software	3,800.00	3,800.00	3,800.00
01 2220 735 002 000	Elem Software	2,500.00	2,500.00	2,500.00
01 2220 890 001 000	Other Mis Exp Secon	40.00	40.00	40.00
01 2220 890 002 000	Other Misc Exp Elem	100.00	100.00	100.00
2220 LIBRARY/MEDIA SERVICES		114,466.00	118,690.00	103,365.00

01 2310 340 000 000	SERVICES	750.00	750.00	750.00
01 2310 520 000 000	INSURANCE(Property, Liability)	15,500.00	15,500.00	15,500.00
01 2310 540 000 000	Advertising & Print	7,500.00	7,500.00	7,500.00
01 2310 580 000 000	Board Travel	2,000.00	2,000.00	2,000.00
01 2310 610 000 000	Supplies	3,500.00	3,500.00	3,500.00
01 2310 735 000 000	Software (E-Meetings)	2,000.00	2,000.00	3,000.00
01 2310 810 000 000	Dues And Fees	12,500.00	12,500.00	12,500.00
01 2310 890 000 000	Other Misc Exp	2,000.00	2,000.00	2,000.00
2310 BOARD OF EDUCATION		45,750.00	45,750.00	46,750.00

01 2320 105 000 000	SUPERINTENDENT SALARY	132,000.00	148,000.00	150,000.00
01 2320 110 000 000	Clerical	22,000.00	24,000.00	25,200.00
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	0.00	0.00
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	10,000.00	8,750.00	8,750.00
01 2320 215 000 000	Health Ins	1,137.00	27,500.00	28,047.00
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	1,683.00	1,800.00	2,000.00
01 2320 225 000 000	Fica	10,175.00	11,500.00	12,000.00
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	2,152.00	2,500.00	2,500.00
01 2320 235 000 000	RETIREMENT SUPT.	13,960.00	14,500.00	15,000.00
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	0.00	750.00
01 2320 580 000 000	Travel	4,000.00	2,500.00	2,500.00
01 2320 610 000 000	Supplies	500.00	500.00	500.00
01 2320 735 000 000	Software-North Star	2,500.00	2,500.00	2,500.00
01 2320 810 000 000	Dues And Fees	2,500.00	1,500.00	1,500.00
01 2320 890 000 000	Other Misc Exp	1,500.00	1,000.00	1,000.00
2320 EXECUTIVE ADMINISTRATION-SUPT		204,107.00	246,550.00	252,247.00

01 2330 317 000 000	LEGAL SERVICES	23,976.48	25,000.00	25,000.00
2330 DISTRICT LEGAL SERVICES		23,976.48	25,000.00	25,000.00

01 2410 110 001 000	Clerical Sal Secon	53,000.00	54,000.00	56,500.00
01 2410 110 002 000	Clerical Sal Elem	46,000.00	50,000.00	52,000.00
01 2410 111 001 000	Princ Sal Secon	88,913.00	92,225.00	100,000.00
01 2410 111 002 000	Prin Sal Elem	103,490.00	107,364.00	113,500.00
01 2410 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	1,000.00
01 2410 122 001 000	STUDENT AIDE	5,000.00	5,000.00	5,000.00
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	0.00	0.00
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	0.00	0.00
01 2410 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	0.00	28,047.00

01 2410 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	25,677.00	27,500.00	0.00
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	0.00	0.00
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	25,676.00	27,500.00	28,047.00
01 2410 211 001 000	Health Ins Secon	25,833.00	27,500.00	28,047.00
01 2410 211 002 000	Health Ins Elem	170.00	200.00	200.00
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	4,284.00	5,000.00	4,500.00
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	3,519.00	4,250.00	4,000.00
01 2410 221 001 000	Fica Secon	6,802.00	7,250.00	8,100.00
01 2410 221 002 000	Fica Elem	13,630.00	13,500.00	10,750.00
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	5,477.00	5,500.00	6,000.00
01 2410 230 002 000	RETIREMENT- NON INSTRUCTIONAL	4,499.00	5,000.00	5,500.00
01 2410 231 001 000	RETIREMENT ADMINS SEC.	8,837.00	9,200.00	10,500.00
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	10,563.67	10,750.00	11,000.00
01 2410 280 001 000	NON INSTRUCTIONAL HSA	25,677.00	3,500.00	3,500.00
01 2410 280 002 000	NON INSTRUCTIONAL HSA	0.00	4,500.00	5,000.00
01 2410 281 002 000	CASH IN LIEU/HSA	0.00	27,500.00	28,047.00
01 2410 580 001 000	Travel Secon	500.00	500.00	500.00
01 2410 580 002 000	Travel Elem	500.00	500.00	500.00
01 2410 610 001 000	Supplies Secon	1,150.00	1,150.00	1,150.00
01 2410 610 002 000	Supplies Elem	1,000.00	1,000.00	1,000.00
01 2410 733 001 000	Equipment Secon	50.00	50.00	50.00
01 2410 733 002 000	Equipment Elem	50.00	50.00	50.00
01 2410 810 001 000	Dues And Fees Secon	500.00	500.00	500.00
01 2410 810 002 000	Dues And Fees Elem	500.00	500.00	500.00
01 2410 890 001 000	Other Misc Exp Secon	500.00	500.00	500.00
01 2410 890 002 000	Other Misc Exp Elem	500.00	500.00	500.00
2410 OFFICE OF THE PRINCIPAL		462,297.67	492,489.00	514,488.00

01 2510 110 000 000	Clerical Salary	76,000.00	78,000.00	81,150.00
01 2510 130 000 000	OT-NON INSTRUCTIONAL	0.00	500.00	500.00
01 2510 150 000 000	ADDITIONAL COMP. NON INSTRUCTIONAL STAFF	0.00	10,000.00	11,000.00
01 2510 210 000 000	Health Ins	2,993.00	4,000.00	4,500.00
01 2510 220 000 000	Fica	6,528.00	6,750.00	6,750.00
01 2510 230 000 000	Retirement	7,508.00	7,750.00	8,100.00
01 2510 280 000 000	CASH IN LIEU/HSA	9,334.56	10,000.00	0.00
01 2510 293 000 000	Workman's Comp	0.00	40,000.00	40,000.00
01 2510 315 000 000	ACCOUNTING & AUDITING SERVICES	6,500.00	12,500.00	13,000.00
01 2510 382 001 000	Telephone Secon	6,000.00	6,000.00	6,000.00
01 2510 382 002 000	Telehone Elem	6,000.00	6,000.00	6,000.00
01 2510 431 000 000	Repair Maint Service	1,000.00	1,000.00	1,000.00
01 2510 443 000 000	Rental And Leases	1,500.00	1,500.00	2,000.00
01 2510 520 000 000	INSURANCE-WORKMAN'S COMP	30,000.00	0.00	0.00
01 2510 531 000 000	POSTAGE	6,000.00	6,000.00	6,000.00
01 2510 580 000 000	Travel	547.00	550.00	550.00

01 2510 610 000 000	Supplies	2,034.00	2,000.00	2,000.00
01 2510 733 000 000	Equipment	1,141.00	1,000.00	1,000.00
01 2510 734 000 000	Computer Hardware	1,000.00	1,000.00	1,000.00
01 2510 735 000 000	Computer Software	6,500.00	1,000.00	1,000.00
01 2510 810 000 000	REGISTRATION	0.00	250.00	250.00
01 2510 890 000 000	Other Misc Exp	429.00	250.00	250.00
2510 CLERICAL		171,014.56	196,050.00	192,050.00

01 2580 112 000 000	Tech Support Aides	3,000.00	3,000.00	4,000.00
01 2580 114 000 000	Tech Support Salary	70,000.00	75,000.00	78,000.00
01 2580 214 000 000	Tech Support Health Ins	25,772.00	26,000.00	1,000.00
01 2580 224 000 000	Tech Support Fica	5,585.00	6,000.00	6,500.00
01 2580 234 000 000	RETIREMENT-TECH	7,211.00	7,250.00	8,000.00
01 2580 432 000 000	TECH REPAIRS/MAINT.	2,500.00	2,500.00	2,500.00
01 2580 432 001 000	TECH REPAIRS & MAINTENANCE	2,000.00	1,000.00	1,000.00
01 2580 432 002 000	TECH REPAIRS & MAINTENANCE	2,000.00	1,000.00	1,000.00
01 2580 580 000 000	Tech Support Travel	500.00	500.00	500.00
01 2580 650 001 000	Computer Supplies	5,000.00	5,000.00	5,000.00
01 2580 650 002 000	Computer Supplies	5,000.00	5,000.00	5,000.00
01 2580 735 001 000	TECHNOLOGY SOFTWARE	0.00	10,000.00	10,000.00
01 2580 810 000 000	REGISTRATION	500.00	500.00	500.00
2580 Administrative Tech Services		129,068.00	142,750.00	123,000.00

01 2610 110 001 000	Cust Sal Secon	102,344.00	100,000.00	104,000.00
01 2610 110 002 000	Cust Sal Elem	53,450.00	75,000.00	78,000.00
01 2610 123 001 000	Sub/Summer Sal Secon	17,400.00	20,500.00	20,500.00
01 2610 123 002 000	Sub/Summer Sal Elem	18,500.00	19,500.00	19,500.00
01 2610 130 001 000	OT-NON INSTRUCTIONAL	0.00	1,500.00	1,500.00
01 2610 130 002 000	OT-NON INSTRUCTIONAL	0.00	1,500.00	1,500.00
01 2610 210 001 000	Health Ins Secon	41,405.00	47,500.00	47,500.00
01 2610 210 002 000	Health Ins Elem	32,080.00	32,000.00	32,000.00
01 2610 220 001 000	Fica Secon	7,830.00	9,750.00	9,750.00
01 2610 220 002 000	Fica Elem	4,224.00	5,750.00	5,750.00
01 2610 223 001 000	FICA-SUB SUBS	1,331.00	1,500.00	1,500.00
01 2610 223 002 000	FICA-SUB SUBS	1,280.00	1,250.00	1,250.00
01 2610 230 001 000	Retirement Secon	11,828.00	12,500.00	12,500.00
01 2610 230 002 000	Retirement Elem	7,108.00	7,500.00	7,500.00
01 2610 280 002 000	CASH IN LIEU NON INSTR/HSA	0.00	5,000.00	5,000.00
01 2610 410 001 000	Water Sewer Secon	3,500.00	4,000.00	4,000.00
01 2610 410 002 000	Water Sewer Elem	4,500.00	4,000.00	4,000.00
01 2610 520 001 000	INSURANCE(Property, Liability)	0.00	30,000.00	30,000.00
01 2610 520 002 000	INSURANCE(Property, Liability)	0.00	30,000.00	30,000.00

01 2610 610 001 000	Supplies Secon	10,000.00	17,500.00	17,500.00
01 2610 610 002 000	Supplies Elem	15,055.00	17,500.00	17,500.00
01 2610 621 001 000	Fuel Secon	55,000.00	55,000.00	55,000.00
01 2610 621 002 000	Fuel Elem	55,000.00	55,000.00	55,000.00
2610 CUSTODIAL		441,835.00	553,750.00	560,750.00

01 2620 110 000 000	Maintenance Sal	50,407.00	52,250.00	52,250.00
01 2620 210 000 000	Health Ins	5,175.00	5,500.00	5,500.00
01 2620 220 000 000	Fica	3,856.00	4,000.00	4,000.00
01 2620 230 000 000	Retirement	4,980.00	6,000.00	6,000.00
01 2620 420 001 000	CLEANING SERVICES/TRASH	0.00	6,000.00	6,500.00
01 2620 420 002 000	CLEANING SERVICES/TRASH	0.00	6,000.00	6,500.00
01 2620 431 001 000	Con/ser Repair Secon	35,000.00	45,000.00	45,000.00
01 2620 431 002 000	Cont/ser Repair Elem	20,000.00	55,000.00	55,000.00
01 2620 520 001 000	PROPERTY INS.	20,000.00	0.00	0.00
01 2620 520 002 000	PROPERTY INS.	20,000.00	0.00	0.00
01 2620 610 001 000	GENERAL SUPPLIES	15,000.00	20,000.00	20,000.00
01 2620 610 002 000	GENERAL SUPPLIES	10,694.00	20,000.00	20,000.00
01 2620 720 001 000	BUILDINGS INPROVEMENT	5,000.00	0.00	0.00
01 2620 720 002 000	BUILDINGS IMPROVEMENT	5,000.00	0.00	0.00
01 2620 733 001 000	Equipment Secon	2,000.00	2,000.00	2,000.00
01 2620 733 002 000	Equipment Elem	2,000.00	2,000.00	2,000.00
01 2620 890 001 000	Other Exp Secon	288.00	200.00	200.00
01 2620 890 002 000	Other Exp Elem	1,950.00	200.00	200.00
2620 MAINTENANCE		201,350.00	224,150.00	225,150.00

01 2710 110 000 000	Transp Salaries	141,482.00	146,000.00	155,000.00
01 2710 123 000 000	SUB SALARIES	20,000.00	20,000.00	10,000.00
01 2710 210 000 000	Health Ins	4,733.00	8,000.00	8,000.00
01 2710 220 000 000	Fica	10,824.00	12,750.00	12,750.00
01 2710 223 000 000	FICA-SUB SUBS	1,530.00	1,550.00	1,550.00
01 2710 230 000 000	Retirement	5,786.00	6,250.00	10,000.00
01 2710 233 000 000	RETIREMENT-SUBS	0.00	200.00	200.00
01 2710 330 000 000	TESTING	500.00	1,500.00	2,000.00
01 2710 334 000 000	MILEAGE PAID-CONTRACTED	500.00	500.00	500.00
01 2710 340 000 000	Purch Ser(physicals)	4,000.00	2,000.00	2,500.00
01 2710 431 000 000	REPAIRS & MAINT.	25,000.00	25,000.00	25,000.00
01 2710 520 000 000	INSURANCE(Property, Liability)	0.00	20,000.00	20,000.00
01 2710 610 000 000	Tires And Parts	25,000.00	18,000.00	18,000.00
01 2710 626 000 000	Gas And Oil	40,000.00	60,000.00	60,000.00
01 2710 733 000 000	Equipment	1,000.00	1,000.00	1,000.00
01 2710 890 000 000	Other Exp	2,000.00	1,000.00	1,000.00

2710 Vehicle Operation-Reg. Ed		282,355.00	323,750.00	327,500.00
01 2712 110 001 000	NON-INSTRUCTIONAL	0.00	20,000.00	20,000.00
01 2712 110 002 000	SPED Transp Salary	20,000.00	0.00	0.00
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	4,000.00	4,000.00
01 2712 210 002 000	SPED Transp Health	4,692.00	0.00	0.00
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	0.00	1,500.00	1,500.00
01 2712 220 002 000	SPED Transp FICA	1,530.00	0.00	0.00
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	2,000.00	2,000.00
01 2712 230 002 000	SPED Transp Retire	1,976.00	1,000.00	1,000.00
01 2712 332 001 000	Mileage/parent Secon	4,500.00	3,000.00	3,000.00
01 2712 332 002 000	Mileage/parents Elem	3,000.00	3,000.00	3,000.00
01 2712 519 001 000	Contracted Transpor	7,500.00	7,500.00	25,000.00
01 2712 519 002 000	Contracted Elem	2,000.00	2,000.00	2,000.00
01 2712 520 000 000	INSURANCE(Property, Liability)	1,300.00	0.00	0.00
01 2712 626 001 000	Gas & Oil	500.00	500.00	500.00
2712 Vehicle Operation-School Age SPED		46,998.00	44,500.00	62,000.00
01 2730 431 000 000	REPAIRS & MAINT.	0.00	40,000.00	40,000.00
2730 Vehicle Service/Maint. Reg Ed.		0.00	40,000.00	40,000.00
01 3300 120 000 000	Youth Center Wages	16,500.00	0.00	0.00
01 3300 220 000 000	Fica	1,262.00	0.00	0.00
01 3300 230 000 000	Retirement	900.00	0.00	0.00
3300 YOUTH CENTER		18,662.00	0.00	0.00
01 3512 734 001 000	TECHNOLOGY RELATED HARDWARE	18,039.00	0.00	0.00
3512 DIST ED INCENTIVE		18,039.00	0.00	0.00
01 3516 734 000 000	DIST LEARN EQUIP	1,000.00	0.00	0.00
3516 DIST LEARN EQUIP		1,000.00	0.00	0.00
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	3,000.00	3,000.00	4,000.00
01 3535 211 000 000	High Ability Health	1,208.00	1,300.00	1,600.00

01 3535 221 000 000	High Ability Fica	230.00	250.00	300.00
01 3535 231 000 000	High Ability Retirement	297.00	500.00	500.00
01 3535 580 000 000	High Abilt Learn Mileage	320.00	100.00	100.00
01 3535 591 000 000	ESU SERVICES	0.00	1,500.00	1,500.00
01 3535 610 000 000	High Abilt Learn Supplies	2,820.00	5,000.00	5,000.00
01 3535 733 000 000	High Abilt Learn Equip	4,644.00	5,000.00	5,000.00
01 3535 735 000 000	HIGH ABIL SOFTWARE	520.00	250.00	250.00
01 3535 810 000 000	High Abilt Learn Registration	4,000.00	4,000.00	4,000.00
3535 HIGH ABILITY LEARNERS		17,039.00	20,900.00	22,250.00
01 6200 111 000 000	REGULAR SALARIES	47,000.00	65,000.00	69,750.00
01 6200 211 000 000	HEALTH INSURANCE	7,072.00	22,000.00	25,000.00
01 6200 221 000 000	FICA	5,000.00	5,000.00	5,600.00
01 6200 231 000 000	RETIREMENT	3,500.00	6,500.00	7,200.00
01 6200 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	3,750.00	3,750.00
01 6200 580 000 000	Travel	250.00	250.00	250.00
01 6200 610 000 000	Supplies/Materials	120.00	120.00	120.00
6200 TITLE 1 PART A		62,942.00	102,620.00	111,670.00
01 6210 610 000 000	SUPPLIES	8,151.00	0.00	0.00
6210 TITLE 1 ACCOUNTABILITY		8,151.00	0.00	0.00
01 6310 111 000 000	TEACHERS SALARIES	28,800.00	30,000.00	34,500.00
01 6310 211 000 000	TITLE IIA Health	11,553.00	12,000.00	12,000.00
01 6310 221 000 000	TITLE IIA Fica	1,900.00	2,500.00	2,500.00
01 6310 231 000 000	TITLE IIA Retirement	2,850.00	3,500.00	3,500.00
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	2,000.00	2,000.00
6310 TITLE IIA		45,103.00	50,000.00	54,500.00
01 6315 810 000 000	DUES AND FEES TITLE 2B	2,000.00	0.00	0.00
6315 TITLE II, PART B		2,000.00	0.00	0.00
01 6330 111 000 000	SALARIES-REAP	33,009.00	0.00	0.00
01 6330 211 000 000	GROUP INSURANCE REAP	16,785.00	0.00	0.00
01 6330 221 000 000	FICA REAP	5,750.00	0.00	0.00
01 6330 231 000 000	RETIREMENT REAP	5,100.00	0.00	0.00

01 6330 231 000 000	EQUIPMENT	0.00	0.00	0.00
6330 TITLE VI, PART B REAP		60,644.00	0.00	0.00
01 6403 591 000 000	IDEA Vocational/Vision	7,469.00	0.00	0.00
6403 IDEA PART B-SCHOOL AGE		7,469.00	0.00	0.00
01 6404 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	25,253.00	0.00	0.00
01 6404 112 000 000	SALARIES INSTRUCTIONAL AIDES	14,855.00	0.00	0.00
01 6404 211 000 000	GROUP INSURANCE TEACHERS/ADMINS	15,588.00	0.00	0.00
01 6404 221 000 000	FICA TEACHERS/ADMIN	2,363.00	0.00	0.00
01 6404 231 000 000	RETIREMENT TEACHERS/ADMINS	3,962.00	0.00	0.00
6404 IDEA PART B: 0-4		62,021.00	0.00	0.00
01 6406 111 000 000	BASE 3-4 SPED INSTR	2,464.00	3,500.00	3,500.00
01 6406 211 000 000	BASE 3-4 SPED HEALTH	1,051.00	1,051.00	1,051.00
01 6406 221 000 000	BASE 3-4 SPED FICA	188.00	188.00	188.00
01 6406 231 000 000	BASE 3-4 SPED RETIR	244.00	244.00	244.00
01 6406 320 000 000	PROFESSIONAL ED SERVICES	2,529.00	2,529.00	2,529.00
6406 IDEA PRESCHOOL: 3-4		6,476.00	7,512.00	7,512.00
01 6408 111 002 000	SALARIES TEACHERS/PROFESSIONAL STAFF	25,353.00	0.00	0.00
01 6408 112 000 000	SALARIES INSTRUCTIONAL AIDES	0.00	0.00	0.00
01 6408 112 002 000	SALARIES INSTRUCTIONAL AIDES	13,245.00	0.00	0.00
01 6408 211 002 000	GROUP INSURANCE TEACHERS/ADMINS	14,221.00	0.00	0.00
01 6408 212 000 000	GROUP INSURANCE-AIDES	0.00	0.00	0.00
01 6408 212 002 000	GROUP INSURANCE-AIDES	105.00	0.00	0.00
01 6408 221 002 000	FICA TEACHERS/ADMIN	3,552.00	0.00	0.00
01 6408 222 000 000	FICA-AIDES	0.00	0.00	0.00
01 6408 222 002 000	FICA-AIDES	0.00	0.00	0.00
01 6408 231 002 000	RETIREMENT TEACHERS/ADMINS	3,525.00	0.00	0.00
01 6408 232 000 000	RETIREMENT AIDES	0.00	0.00	0.00
01 6408 232 002 000	RETIREMENT AIDES	0.00	0.00	0.00
01 6408 282 000 000	INSTRUCTIONAL AIDES HSA	0.00	0.00	0.00
01 6408 591 000 000	ESU Contracted District Services		111,769.00	111,769.00
6408 IDEA Part B (611) Base & EP 0-21		60,001.00	111,769.00	111,769.00

01 6412 320 000 000	PROFESSIONAL ED SERVICES - IDEA	3,493.00	0.00	0.00
6412 IDEA Part B Proportionate		3,493.00	0.00	0.00
01 6422 591 000 000	ESU SERVICES	60,644.00	0.00	0.00
6422 IDEA Preschool 619		60,644.00	0.00	0.00
01 6700 111 000 000	Vocational Wages	2,400.00	2,400.00	2,400.00
01 6700 211 000 000	Vocational Health	303.00	303.00	303.00
01 6700 221 000 000	Vocational FICA	183.00	183.00	183.00
01 6700 231 000 000	Vocational Retire	238.00	238.00	238.00
6700 VOCATIONAL		3,124.00	3,124.00	3,124.00
01 6990 734 000 000	TECHNOLOGY RELATED HARDWARE	0.00	0.00	0.00
6990 Other Fed Programs (GEER)		0.00	0.00	0.00
01 6992 111 000 000	REAP Salary	0.00	40,000.00	32,000.00
01 6992 211 000 000	REAP Health	0.00	0.00	11,500.00
01 6992 221 000 000	REAP Fica	0.00	0.00	2,500.00
01 6992 231 000 000	REAP Retirement	0.00	0.00	3,500.00
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	0.00	1,500.00
01 6992 733 000 000	EQUIPMENT	0.00	0.00	0.00
6992 REAP		0.00	40,000.00	51,000.00
01 6997 113 001 000	SALARIES SUBSTITUTE TEACHERS	17,423.00	0.00	0.00
01 6997 113 002 000	SALARIES SUBSTITUTE TEACHERS	17,423.00	0.00	0.00
6997 ESSER II		34,846.00	0.00	0.00
01 6998 111 001 000	SALARIES TEACHERS/PROFESSIONAL STAFF	5,000.00	9,888.00	0.00
01 6998 111 002 000	SALARIES TEACHERS/PROFESSIONAL STAFF	5,000.00	9,889.00	0.00
01 6998 113 001 000	SALARIES SUBSTITUTE TEACHERS	20,000.00	35,000.00	0.00
01 6998 113 002 000	SALARIES SUBSTITUTE TEACHERS	20,000.00	35,000.00	0.00
01 6998 211 001 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	0.00	0.00
01 6998 211 002 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	0.00	0.00

01 6998 213 001 000	GROUP INS.-SUBS	0.00	0.00	0.00
01 6998 213 002 000	GROUP INS.-SUBS	0.00	0.00	0.00
01 6998 221 001 000	FICA TEACHERS/ADMIN	0.00	0.00	0.00
01 6998 221 002 000	FICA TEACHERS/ADMIN	0.00	0.00	0.00
01 6998 223 001 000	FICA-SUB SUBS	0.00	0.00	0.00
01 6998 223 002 000	FICA-SUB SUBS	0.00	0.00	0.00
01 6998 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	0.00	0.00
01 6998 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	0.00	0.00
01 6998 233 001 000	RETIREMENT-SUBS	0.00	0.00	0.00
01 6998 233 002 000	RETIREMENT-SUBS	0.00	0.00	0.00
01 6998 640 001 000	BOOKS & PERIODICALS	50,000.00	0.00	0.00
01 6998 640 002 000	BOOKS & PERIODICALS	0.00	0.00	0.00
01 6998 643 001 000	WEB/CLOUD BASED SOFTWARE	10,000.00	15,000.00	25,000.00
01 6998 643 002 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00
01 6998 720 000 000	BUILDINGS	304,027.00	236,300.00	0.00
6998 ESSER III		414,027.00	341,077.00	25,000.00
01 8000 913 001 000	Activity Transfer - Outgoing Transfer To	50,000.00	50,000.00	30,000.00
01 8000 915 000 000	Depreciation Fund - Outgoing Transfer To	200,000.00	87,189.00	0.00
	Lunch Fund - Outgoing Transfer To		50,000.00	50,000.00
	Employee Benefit - Outgoing Transfer To		0.00	0.00
8000 TRANSFERS (OUTGOING)		250,000.00	187,189.00	80,000.00
000 DISTRICT WIDE		8,802,121.71	8,287,477.00	8,502,225.00
01 1100 610 002 001	Grade 1 Materials	400.00	400.00	400.00
01 1100 640 002 001	Classroom Periodical	1,800.00	1,800.00	1,800.00
001 FIRST GRADE		2,200.00	2,200.00	2,200.00
01 1100 610 002 002	Grade 2 Materials	400.00	400.00	400.00
01 1100 640 002 002	Classroom Periodical	1,750.00	1,750.00	1,750.00
002 SECOND GRADE		2,150.00	2,150.00	2,150.00
01 1100 610 002 003	Grade 3 Materials	400.00	400.00	400.00
01 1100 640 002 003	Classroom Periodical	1,550.00	1,550.00	1,550.00
003 THIRD GRADE		1,950.00	1,950.00	1,950.00

01 1100 610 002 004	Grade 4 Materials	400.00	400.00	400.00
01 1100 640 002 004	Classroom Periodical	650.00	650.00	650.00
004 FOURTH GRADE		1,050.00	1,050.00	1,050.00
01 1100 610 002 005	Grade 5 Materials	400.00	400.00	400.00
01 1100 640 002 005	Classroom Periodical	550.00	550.00	550.00
005 FIFTH GRADE		950.00	950.00	950.00
01 1100 610 002 006	Grade 6 Materials	400.00	400.00	400.00
01 1100 640 002 006	Classroom Periodical	300.00	300.00	300.00
006 SIXTH GRADE		700.00	700.00	700.00
01 1100 610 002 007	Kindergarten Materials	300.00	300.00	300.00
01 1100 640 002 007	Classroom Periodical	800.00	800.00	800.00
007 Kindergarten		1,100.00	1,100.00	1,100.00
01 1100 610 002 017	Elem Art Materials	501.00	501.00	501.00
017 ELEM. ART		501.00	501.00	501.00
01 1100 610 001 018	Music Materials	1,000.00	1,000.00	1,000.00
01 1100 610 002 018	Music Materials	727.00	727.00	727.00
01 1100 733 001 018	Music Equipment	500.00	500.00	500.00
01 1100 733 002 018	Music Equipment	500.00	500.00	500.00
01 1100 810 001 018	FEES	831.00	831.00	831.00
018 MUSIC		3,558.00	3,558.00	3,558.00
01 1100 610 002 019	Elem Pe Materials	200.00	200.00	200.00
01 1100 733 002 019	Equipment	300.00	300.00	300.00
019 ELEM. PE		500.00	500.00	500.00

01 1100 610 001 020	Lang Arts Materials	500.00	500.00	500.00
01 1100 640 001 020	Classroom Periodical	600.00	600.00	600.00
01 1100 735 001 020	Computer Software	200.00	200.00	200.00
01 1100 810 001 020	Student Registration	900.00	900.00	900.00
020 LANGUAGE ARTS		2,200.00	2,200.00	2,200.00
01 1100 610 001 021	Math Materials	200.00	200.00	200.00
021 MATH		200.00	200.00	200.00
01 1100 431 001 022	REPAIRS & MAINTENANCE - Contracted	750.00	750.00	750.00
01 1100 610 001 022	Materials	5,000.00	5,000.00	5,000.00
01 1100 640 001 022	Classroom Periodical	350.00	350.00	350.00
01 1100 733 001 022	Equipment	3,000.00	3,000.00	3,000.00
01 1100 735 001 022	Computer Software	250.00	250.00	250.00
022 SCIENCE		9,350.00	9,350.00	9,350.00
01 1100 610 001 023	Soc Stud Materials	150.00	150.00	150.00
01 1100 640 001 023	Classroom Periodical	320.00	320.00	320.00
023 SOCIAL STUDIES		470.00	470.00	470.00
01 1100 431 001 025	REPAIRS & MAINTENANCE - Contracted	1,600.00	1,600.00	1,600.00
01 1100 580 001 025	Instructor Travel	1,700.00	1,700.00	1,700.00
01 1100 610 001 025	Instr Materials	4,000.00	4,000.00	4,000.00
01 1100 640 001 025	Expendable Wrbk	65.00	65.00	65.00
01 1100 733 001 025	Equipment Secon	125.00	125.00	125.00
01 1100 735 001 025	Comp Software Secon	500.00	500.00	500.00
01 1100 810 001 025	FEES	950.00	950.00	950.00
025 AGRICULTURE		8,940.00	8,940.00	8,940.00
01 1100 431 001 026	REPAIRS & MAINTENANCE - Contracted	200.00	200.00	200.00
01 1100 580 001 026	Instructor Travel	300.00	300.00	300.00
01 1100 610 001 026	Instr Materials	1,000.00	1,000.00	1,000.00
01 1100 640 001 026	Expendable Wrbk	1,000.00	1,000.00	1,000.00
01 1100 733 001 026	Equipment	100.00	100.00	100.00

01 1100 735 001 026	Comp Software	1,000.00	1,000.00	1,000.00
01 1100 810 001 026	FEES	1,400.00	1,400.00	1,400.00
026 BUSINESS		5,000.00	5,000.00	5,000.00
01 1100 610 001 027	Secon Art Materials	1,800.00	1,800.00	1,800.00
027 SECONDARY ART		1,800.00	1,800.00	1,800.00
01 1100 350 001 028	Other Purchased Services	0.00	0.00	0.00
01 1100 431 001 028	REPAIRS & MAINTENANCE - Contracted	2,500.00	2,500.00	2,500.00
01 1100 431 002 028	REPAIRS & MAINTENANCE - Contracted	500.00	500.00	500.00
01 1100 610 001 028	Instr Materials	1,000.00	1,000.00	1,000.00
01 1100 610 002 028	Instrument Materials	1,000.00	1,000.00	1,000.00
01 1100 733 001 028	Equipment	3,000.00	3,000.00	3,000.00
01 1100 733 002 028	Equipment	1,000.00	1,000.00	1,000.00
01 1100 810 001 028	Registration	500.00	500.00	500.00
01 1100 810 002 028	Student Registration	500.00	500.00	500.00
028 BAND		10,000.00	10,000.00	10,000.00
01 1100 431 001 029	REPAIRS & MAINTENANCE - Contracted	500.00	500.00	500.00
01 1100 440 001 029	Secon Pe Rental	6,500.00	6,500.00	6,500.00
01 1100 610 001 029	Instr Materials	800.00	800.00	800.00
01 1100 733 001 029	Equipment	1,000.00	1,000.00	1,000.00
029 SECONDARY PE		8,800.00	8,800.00	8,800.00
01 1100 610 001 030	FCS Instr Materials	500.00	500.00	500.00
030 FCS		500.00	500.00	500.00
01 1100 431 001 031	REPAIRS & MAINTENANCE - Contracted	300.00	300.00	300.00
01 1100 580 001 031	Instructor Travel	250.00	250.00	250.00
01 1100 610 001 031	Instruc Materials	2,000.00	2,000.00	2,000.00
01 1100 733 001 031	Equipment	1,000.00	1,000.00	1,000.00
01 1100 735 001 031	Comp Software	300.00	300.00	300.00
01 1100 810 001 031	Instru Registration	1,080.00	1,080.00	1,080.00
031 INDUSTRIAL ARTS		4,930.00	4,930.00	4,930.00

01 1100 610 001 032	Foreign Lang Mater	200.00	200.00	200.00
01 1100 640 001 032	Classroom Period	150.00	150.00	150.00
01 1100 810 001 032	REGISTRATION	50.00	50.00	50.00
032 FOREIGN LANGUAGE		400.00	400.00	400.00
01 1100 610 001 033	Journalism Materials	300.00	300.00	300.00
01 1100 733 001 033	Journalism Equip	300.00	300.00	300.00
033 JOURNALISM		600.00	600.00	600.00
1100 K-12 Instructional Materials Total		67,849.00	67,849.00	67,849.00
01 2171 591 002 600	PT Therapy	12,070.00	0.00	0.00
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		12,070.00	0.00	0.00
01 2172 591 002 600	PT SPED 3-5	5,800.00	0.00	0.00
2172 PHYSICAL THERAPY:SPED 3-5		5,800.00	0.00	0.00
01 2173 591 002 600	PT SPED 0-2	2,200.00	0.00	0.00
2173 PHYSICAL THERAPY:SPED 0-2		2,200.00	0.00	0.00
01 6408 591 002 600	ESU SERVICES-PT	2,000.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21		2,000.00	0.00	0.00
600 PT Services - ESU - Total		22,070.00	0.00	0.00
01 2161 320 001 601	PROFESSIONAL ED SERVICES	0.00	5,000.00	5,000.00
01 2161 591 002 601	OT THERAPY-SPED School Age	25,387.00	0.00	0.00
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE - ESU		25,387.00	5,000.00	5,000.00

01 2162 591 002 601 OT SPED 3-5	7,000.00	0.00	0.00
2162 OCCUPATIONAL THERAPY-SPED 3-5 - ESU	7,000.00	0.00	0.00
01 2163 591 002 601 OT SPED 0-2	2,500.00	0.00	0.00
2163 OCCUPATIONAL THERAPY-SPED 0-2 - ESU	2,500.00	0.00	0.00
01 6408 591 002 601 ESU SERVICES-OT	4,000.00	0.00	0.00
6408 - IDEA Part B (611) Base & EP 0-21	4,000.00	0.00	0.00
601 OT Services -ESU - Total	38,887.00	5,000.00	5,000.00
01 2151 320 001 602 PROFESSIONAL ED SERVICES	0.00	0.00	0.00
01 2151 591 001 602 Speech Therapy	0.00	40,000.00	40,000.00
01 2151 591 002 602 Speech Therapy Elem	163,618.00	130,000.00	130,000.00
2151 SPEECH PATH/AUDIOLOGY- ESU - SPED - School Age	163,618.00	170,000.00	170,000.00
01 2152 591 002 602 PRE SCHL SPEECH (3-5)	14,000.00	5,000.00	5,000.00
2152 SPEECH PATH/AUDIOLOGY- ESU - SPED Ages 3-5	14,000.00	5,000.00	5,000.00
01 2153 591 002 602 SPEECH (0-2)	12,000.00	6,300.00	6,300.00
2153 SPEECH PATH/AUDIOLOGY- ESU - SPED Ages 0-2	12,000.00	6,300.00	6,300.00
01 6408 591 002 602 ESU SERVICES-Speech	22,000.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21 - ESU	22,000.00	0.00	0.00
602 Speech Service Total - ESU	211,618.00	181,300.00	181,300.00
01 1291 591 002 603 PRE SPED Supervision (3-5)	6,695.00	3,500.00	3,500.00

1291 SPED AGES 3-5	6,695.00	3,500.00	3,500.00
01 1292 591 002 603 Pre Sped Services (0-2)	5,000.00	3,500.00	3,500.00
1292 SPED AGES 0-2	5,000.00	3,500.00	3,500.00
01 6408 591 001 603 ESU SERVICES-Supervision	5,000.00	0.00	0.00
01 6408 591 002 603 ESU SERVICES-Supervision	5,000.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21	5,000.00	0.00	0.00
603 Sped Supervision Total - ESU	16,695.00	7,000.00	7,000.00
01 1200 591 001 604 Deaf Ed	862.00	5,500.00	5,500.00
01 1200 591 002 604 Deaf Ed	862.00	5,500.00	5,500.00
1200 SPEDICAL ED School Age - ESU	862.00	11,000.00	11,000.00
01 1291 591 002 604 PRE Deaf Ed Services (3-5)	862.00	0.00	0.00
1291 SPED AGES 3-5 - ESU	862.00	0.00	0.00
01 2151 591 001 604 ESU SERVICES-Deaf Ed Sec.	0.00	800.00	800.00
01 2151 591 002 604 Deaf Ed Sped Elem.	0.00	800.00	800.00
2151 SPEECH PATH/AUDIOLOGY-SPED School Age - ESU	0.00	1,600.00	1,600.00
01 2153 591 002 604 Pre Deaf Ed Services (0-2)	1,000.00	500.00	500.00
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2 - ESU	1,000.00	500.00	500.00
604 Deaf Ed Total	2,724.00	13,100.00	13,100.00
01 2181 591 001 605 VISION	3,568.00	0.00	0.00
01 2181 591 002 605 VISION	0.00	4,750.00	4,750.00

2181 VISUALLY IMPAIRED:SPED SCHOOL AGE - ESU	3,568.00	4,750.00	4,750.00
605 Vision Total - ESU	3,568.00	4,750.00	4,750.00
01 2141 591 001 606 Diagnostic Testing (School Psych) - High School	0.00	20,000.00	30,000.00
01 2141 591 002 606 Diagnostic Testing (School Psych) - Elementary	46,700.00	20,000.00	30,000.00
2141 PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE - ESU	46,700.00	40,000.00	60,000.00
01 2142 591 002 606 PSYCH SERVICES SPED 3-5	8,500.00	6,650.00	6,650.00
2142 PSYCHOLOGICAL SERVICES: SPED 3-5 - ESU	8,500.00	6,650.00	6,650.00
01 2143 591 002 606 PSYC SERVICES SPED 0-2	6,000.00	6,650.00	6,650.00
2143 PSYCHOLOGICAL SERVICES: SPED 0-2 - ESU	6,000.00	6,650.00	6,650.00
01 6408 591 002 606 ESU SERVICES-Psych	5,500.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21 - ESU	5,500.00	0.00	0.00
606 D/E Psychological Total - ESU	66,700.00	53,300.00	70,000.00
01 2151 591 001 607 Audiology Secon	0.00	5,000.00	5,000.00
01 2151 591 002 607 Audiology Elem	1,614.00	15,000.00	15,000.00
2151 SPEECH PATH/AUDIOLOGY-SPED School Age - ESU	1,614.00	20,000.00	20,000.00
01 2152 591 002 607 AUDIOLOGY SPED 3-5	902.00	250.00	250.00
2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5 - ESU	902.00	250.00	250.00
01 2153 591 002 607 AUDIOLOGY SPED 0-2	601.00	250.00	250.00
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2 - ESU	601.00	250.00	250.00

01 6404 591 002 607 SPED IDEA SUPERVISION	7,514.00	0.00	0.00
6404 IDEA PART B: 0-4 - ESU	7,514.00	0.00	0.00
01 6408 591 002 607 ESU SERVICES-D/E Audiology	250.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21 - ESU	250.00	0.00	0.00
607 Audiology Total - ESU	10,881.00	20,500.00	20,500.00
01 1200 591 000 608 Vocational	5,343.00	2,500.00	2,500.00
1200 SPEDICAL ED School Age - ESU	5,343.00	2,500.00	2,500.00
608 VOCATIONAL Total - ESU	5,343.00	2,500.00	2,500.00
SPECIAL EDUCATION TOTAL	378,486.00	287,450.00	304,150.00
Budgeted Disbursements & Transfers			
1000's - All Instruction Expect Special Education Programs	3,879,943.00	3,478,868.00	3,953,809.00
1200's - Special Education Instruction Programs	1,465,544.00	1,298,110.00	1,400,010.00
2100's - Support Services - Pupils (SPED Related)	384,138.00	361,950.00	383,950.00
2100's - Support Services - Pupils (Non-Sped Related)	178,701.00	191,228.00	205,330.00
2200's - Support Services - Instructional	149,434.00	153,690.00	138,665.00
2300's - General Administration			
2310 - Board of Education	45,750.00	45,750.00	46,750.00
2320 - Executive Administration Services	204,107.00	246,550.00	252,247.00
2330 - District Legal Services	23,976.48	25,000.00	25,000.00
2410 - Office of the Principal	462,297.67	492,489.00	514,488.00
2500 - General Administration - Business Services	300,082.56	338,800.00	315,050.00
2600's - Maintenance & Operation of Building(s) & Site(s)	643,185.00	777,900.00	785,900.00
2650 - Vehicle Acquisition & Maintenance (Currently Not Used)	0.00	0.00	0.00
2710 / 2720 / 2730 / 2790 - Regular Pupil Transportation	282,355.00	323,750.00	327,500.00
2712 - Special Education Pupil Transportation	46,998.00	44,500.00	62,000.00

3300 - Community Services	18,662.00	0.00	0.00
3400 - Categorical Grants from Corporation (Currently Not Used)	0.00	0.00	0.00
3500's - State Categorical Programs	36,078.00	20,900.00	22,250.00
5000 - Debt Services (Currently Not Used)	0.00	0.00	0.00
6000's - Federal Programs	877,205.00	656,102.00	364,575.00
8000 - Transfers (Depreciation, Employee Benefit, Activities, Lunch)	250,000.00	187,189.00	80,000.00
GRAND TOTAL ALL FUNDS	9,248,456.71	8,642,776.00	8,877,524.00
SPED EXPENDITURES	1,896,680.00	1,704,560.00	1,845,960.00
TOTAL NON-SPED EXPENDITURES & TRANSFERS	7,351,776.71	6,938,216.00	7,031,564.00
NECESSARY CASH RESERVE	1,235,106.00	2,957,224.00	2,957,224.00
TOTAL DISBURSEMENTS, TRANSFERS, & CASH RESERVE	10,483,562.71	11,600,000.00	11,834,748.00

Board of Education Regular Meeting

High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, June 10, 2024 8:00 PM

Misti Fiddelke:	Present
Ryan Osten:	Absent
Tara Schirmer:	Absent
Dawn Standage:	Present
Marc Vacek:	Present
Mike Voelker:	Present

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members
Motion to excuse absent board member Mrs. Tara Schirmer and Ryan Osten passed with a motion by Mike Voelker and a second by Marc Vacek.

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***

5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***

6. Approval of Agenda
Motion to approve the agenda as presented passed with a motion by Marc Vacek and a second by Mike Voelker.

7. Financial Report

8. Consent Agenda
Motion to approve the consent agenda passed with a motion by Mike Voelker and a second by Marc Vacek.

8.1. Discuss, consider, and take all necessary action to minutes

8.2. Discuss, consider, and take all necessary action to bills

8.3. Notice of Meeting Publication: The public notice for this meeting was published in the June 5th edition of the Ravenna News

8.4. Discuss, consider, and take all action necessary in reviewing the RPS 2023-2024 safe return to school plan, considering any and all community input

8.5. Discuss, consider, and take all action necessary to declare items as surplus for immediate sale or disposal

9. Request to Address the Board and Correspondence

10. Blue Jay Celebration of Success - None this month

11. Artist of the Month - None this month

12. Information and Action Items

12.1. Discuss, consider, and take all action necessary to the hiring of a full-time substitute for the 2024-25 School Year

No action taken on this item.

13. Discussion Items

13.1. Discuss, consider, and take all action necessary to community engagement planning for future building project

13.2. Discuss, consider, and take all action necessary to the Student Assistance Plan offered by Wholeness Healing Center

13.3. Policy Review-6000 Series

13.4. Discuss, consider, and take all action necessary to the school district's annual school board policy update

13.5. Discuss, consider, and take all action necessary to the superintendent's evaluation

14. Elementary Principal's Report-No Report This Month

15. Secondary Principal's Report - No Report This Month

16. Superintendent's Report

17. Board Report

18. Positive Comments

19. Adjournment
Motion to adjourn at 8:59 PM passed with a motion by Mike Voelker and a second by Marc Vacek.

Ravenna Public Schools

Return to School Plan 2022-23

UPDATED 7/8/2022

RAVENNA PUBLIC SCHOOLS Mission Statement:

Preparing students today to succeed tomorrow: Family-Community-Schools

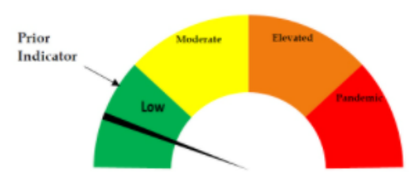
Ravenna Public Schools intends to be prepared to meet the health and safety needs of its students and staff during the 2022-23 school year, in light of the COVID-19 pandemic. This framework is structured to allow the district to be responsive to the current health climate and to articulate expectations for students, staff, and parents, amid changing school and community health conditions. The tiered structure of this framework coincides with the "Risk Dial for COVID-19" from the Two Rivers Health Department. This framework may be adjusted, as needed, to meet the needs of students, staff, and parents of Ravenna Public Schools.

Ravenna Public Schools recommends that all students and staff follow the C.D.C. guidance for COVID-19 prevention in K-12 Schools.

The risk dial illustration below is only an example. For the current risk dial, please visit our website www.ravennabluejays.org or Two Rivers Public Health Department www.trphd.org.

Risk Dial Zones

EXAMPLE



Risk Dial for COVID-19
Two Rivers Public Health
Published Jun 17, 2021

Description & Rationale for Use of Risk Dial Zones:

Two Rivers Health Department provides a Covid-19 "Risk Dial" for the geographic area it serves, which informs the public about the activity level of COVID-19 virus in its service area and the area medical services' ability to respond to current demands. This "risk dial" will serve as a barometer for the school's operational response to the virus. Ravenna Public Schools administration will use the "risk dial" in conjunction with the school's monitoring of the virus activity within the school to determine which "risk dial operational zone" the school may operate in. The current "risk dial operational zone" will be clearly communicated to students, staff, and parents through the school's website and through the school's messaging system, along with specific guidance based on the school's current operational zone when necessary. By fostering collaboration between the Two Rivers Health Department, the school's nurse, and the school's administration to closely monitor current health conditions relevant to the COVID-19 virus, the administration will be able to assess the safest and most non-restrictive educational environment for students, staff, and parents at Ravenna Public Schools and make a final decision on the operational zone for Ravenna Public Schools.

At this time Ravenna Public Schools plans to start school in the Green Operational Zone.

Risk Zone Indicators			
Green--DHM Phase IV--Low Risk	**Yellow--DHM Phase III--Moderate Risk**	**Orange--DHM Phase II--Elevated Risk**	**Red--DHM Phase I--Pandemic**
• No Directed Health Measures that limit the school building capacity • A vaccine for the virus is available • Masks are not required. Per CDC guidance they are recommended for unvaccinated.	• Limited confirmed case(s) in the immediate geographic area (Buffalo County) or within the school • Consultation with Health Department • Directed Health Measures • Governor or Commissioner of Education Guidance • Masks are not required. Per CDC guidance they are recommended for unvaccinated.	• Confirmed and increasing case(s) and transmission in the immediate geographic area (Buffalo County) and within the school • Consultation with Health Department • Directed Health Measures which limit building capacity • Governor or Commissioner of Education Guidance • Masks are required	• Widespread confirmed case(s) and transmission in the immediate geographic area (Buffalo County) or within the school • Consultation with Health Department • Directed Health Measures • Governor or Commissioner of Education Guidance

Risk Zone Procedures				
	Green--DHM Phase IV--Low Risk	**Yellow--DHM Phase III--Moderate Risk**	**Orange--DHM Phase II--Elevated Risk**	**Red--DHM Phase I--Pandemic**
School/Academic Plan	• School conducted as normal • School open	• Increased social distancing • School open	• Limited student contact • Possible alternate learning schedule	• School buildings closed • Remote learning for PK-12 students
Self-Screening & Temperature Checks	All students and staff are encouraged to perform "self-screening" before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home: • Flu-like or COVID-like symptoms • Temperature of 100.4 or greater • Difficulty breathing • Sore throat • New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.	All students and staff should perform "self-screening" before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home: • Flu-like or COVID-like symptoms • Temperature of 100.4 or greater • Difficulty breathing • Sore throat • New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school. Staff Temperature Check:	All students and staff should perform "self-screening" before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home: • Flu-like or COVID-like symptoms • Temperature of 100.4 or greater • Difficulty breathing • Sore throat • New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) Temperature checks will be conducted twice per day. • Students with a temperature of 100.4 or greater will be required to stay home 24 hours and be fever free, without medication, before returning to school.	• Daily temperature checks are required for all essential personnel upon entry into the building.

	Staff Temperature Check: ● Staff are expected to take their own temperature every morning and perform a "self-screening." All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school. A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.	● Staff will take their own temperature every morning and perform a "self-screening." All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school. A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.	● Temperatures for tardy students will be taken in the office prior to going to class. ○ Temperature checks in classroom indicating a temperature of 100.4 or greater will be verified by the school nurse through a second temperature check by the school nurse before sending a student home. ● Temperatures will be taken in the morning upon arrival and prior to the start of the school day and again before lunch, while in the lunch line. Elementary classes that have PE immediately before lunch will have their temperatures taken prior to PE. Temperatures will not be taken immediately after recess (preK-6) or open gym (7-12) to minimize false elevated temperature readings due to physical activity. Staff Temperature Check: ● Staff will take their own temperature every morning and again at lunch. A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.	
Custodial	● Daily routine cleaning procedures of student attendance centers ● Routine infectious disease protocol ○ Staff will comply with State and/or local health department requirements and CDC cleaning and disinfecting protocols ○ Staff will follow manufacturer's instructions regarding the use and maintenance of equipment & use & storage of chemicals for cleaning & sanitizing. ● Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. ● HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. ● Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. ● Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room.	● Continue Level I cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas. ● School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting. ● Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs. ● Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. ● HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. ● Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. ● Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room.	● Continue Level I & Level II cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas. ● School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting. ● Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs. ● Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. ● HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. ● Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. ● Windows of classrooms will be open whenever possible, to allow as much fresh air as possible	● The school will be secured and no unauthorized or essential personnel will be allowed to enter the school. ● Cleaning of buildings ○ The school will be cleaned as directed by the Health Department, with heightened disinfecting and cleaning performed. ○ Superintendent will determine staffing assignments and/or required procedure modifications.

			to circulate through the room. ● Closing affected buildings ○ Superintendent will shut down and secure affected building(s) for deep cleaning and disinfecting. Building access prohibited by all user will be closed until the area is cleaned and disinfected. ○ Superintendent will coordinate and communicate with staff, students, and parents regarding reopening procedures for affected areas, after consultation with Two Rivers Health Department.	
Lunch and Breakfast	● Breakfast and lunch served in the cafeteria. ● Social distancing spacing will be encouraged in the lunch line. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● All kitchen staff will adhere to all recommended safety measures while serving meals	● Breakfast/Lunch in cafeteria, provided adequate social distancing can be provided. If more space is required, high school gym space will be used. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● Extra sanitation procedures will be used. ● Some food items may be limited. ● All kitchen staff will wear gloves and face coverings while serving meals	● "Grab & Go" breakfast and lunch will be eaten in the classroom. ● Social distancing "X's" on the floor to provide for adequate social distancing spacing in the lunch line. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● Extra sanitation procedures will be used in the kitchen and meal preparation area. ● Some food items may be limited to ease preparation time and to ensure meal items are easily consumed in a classroom setting. "Grab & Go Breakfast," sack/boxed lunches may be used. ● All kitchen staff will wear gloves and face coverings while serving meals ● Parents will not be allowed to eat lunch with students. ● Microwaves will not be available for student use in the lunchroom. ● Vending machines will not be operational.	● Meals will be provided during any long-term school closure. ● Meals will be delivered to families by placing meals in a cooler located outside the residence of all students who choose to participate in the meal delivery program. ● Student accounts will be charged for the meals that are delivered, unless assistance is provided through the school meals program to allow for free meals during the closure.
Recess	● Schools will continue to have recess as scheduled with handwashing or hand sanitizer upon entry to the playground area.	● Schedules will be modified to ensure adequate spacing on the playground at one time. ● Cleaning and sanitizing of playground equipment may be completed daily. ● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group.	● Elementary will implement recess zones for assigned students to support physical distancing. ● Schedules will be modified to ensure adequate spacing on the playground at one time. ● Cleaning and sanitizing of playground equipment will be completed daily. ● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group. ● No entry into the Gaga Ball Pit.	● The playground is closed.
PK-12 Field Trips	● Regular field trip opportunities can be scheduled.	● No off-site field trips.	● No field trips will be available.	
Specials	● Students transition to music, art, PE, and media as normal.	● Specialists teachers transition to classrooms to provide instruction, as feasible. If teachers transitioning is not possible, student transitions to	● All specialist teachers transition to classrooms.	

		music, art, PE and media will be allowed.		
Handwashing/Hand Sanitizer	• PK-6 teachers schedule handwashing and use of hand sanitizer. • 7-12 hand washing is encouraged and hand sanitizer available in all classrooms and commons areas.	• PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. • 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.	• PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. • 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.	
Hallways	• PK-6 students transition normally with staff support • 7-12--Regular transitions with encouraged social distancing in hallway areas.	• PK-6 students transition normally and specialists come to classrooms, whenever feasible. When it is not feasible for teachers to come to classroom, students are allowed to transition to specialist teachers' classrooms. • 7-12--Scheduled transitions through the hallways using a "one-way traffic pattern".	• PK-6 students transition and all specialists come to classrooms. • PK-12 students may be in isolated classrooms with only limited and scheduled hallway access.	
Lockers	• Lockers will be used as normal	• 7-12 students will have limited and staggered use of lockers, in conjunction with scheduled transitions during class period breaks.	• 7-12 students will implement a limited and staggered use of lockers.	
Beginning of the day staff	PK-6 • Teachers should be outside their room and ready to receive students by 7:50 AM. Ravenna JR./SR. High • Students in the building prior to 7:40 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. • Students who are dropped off or arrive with a ride before 8:00 should report to their 1st period classroom or the cafeteria until the start of school • When the 8:00 bell rings, all students will report to their 1st period classroom. • Teachers should be outside rooms and ready to receive students by 7:50 AM.	PK-6 • Teachers should be outside their room and ready to receive students by 7:50 AM. Ravenna JR./SR. High • Teachers should be outside rooms and ready to receive students by 7:50 AM. • Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. • Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. • When the 8:00 bell rings, all students will report to their 1st period classroom.	• Teachers will report based on the instructional schedule created and direction provided by the administration. PK-6 • Students must wear a mask to enter the building. • Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM. • Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom, while wearing a mask, for temperature checks. Ravenna JR./SR. High • Students must wear a mask to enter the building. • Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM. • Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom for temperature checks. • Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. • Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. • When the 8:00 bell rings, all students will report to their 1st period classroom for temperature checks.	
Beginning of the day	PK--6th Grade	PK--6	• Students will report based on the instructional	

students	• Students will enter the building when doors open at 7:40 and report to the cafeteria or gym social distancing is encouraged Ravenna JR./SR. High • Students will enter the building when the doors open at 7:40 and report to their first period classroom or cafeteria until the bell rings for 1st period class	• Students may be required to wear a mask to enter the building. • Students will enter the building when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. Ravenna JR./SR. High • Students may be required to wear a mask to enter the building. • Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell • Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves. • When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1st period classroom	schedule created and direction provided by the administration. • Students must wear a mask to enter the building. PK--6 • Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. Ravenna JR./SR. High • Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. • Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell • Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves. • When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1st period classroom for temperature checks.	
End of the day	• Regular dismissal. • All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. • Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.	• Regular dismissal. • All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. • Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.	• Dismissal from classrooms will be conducted in 10-minute time frame to allow for adequate social distancing. • All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. • Parents are required to wait in their cars and not enter the building to pick up their students when possible.	
Building Access	• Visitors that enter the building must report to the office and to sign into the building. • Ravenna Public Schools will not require a mask • Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors. • Parents will be allowed to eat lunch with students	• Parents and visitors to the school must be regularly scheduled and check into the school office upon arrival. • Masks may be required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. • Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors.	• Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.	• No campus access available beyond required personnel.
Facemasks	• Facemask will not be required, but may be worn	• Facemasks and/or shields may be provided and may be required to be used by staff and students on	• Students and staff must wear a mask to enter the building for temperature screening upon	• Facemasks will be worn by all who enter the building.

		school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible. ● Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed. ● Facemasks for symptomatic individuals (coughing, fever, congestion, runny nose) are required, unless a doctor's note is provided indicating the symptoms are due to some other medical condition. ● Facemasks may be required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.	morning arrival. ● Facemasks and/or face shields provided and required to be worn by all staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible. ● Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed. ● Anyone who has difficulty breathing, is unable to remove their own facemask without assistance, or incapacitated in any manner should not wear a facemask. ● Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.	
Restrooms	● Regularly scheduled.	● Scheduled restroom breaks for elementary students are conducted, with a limited number of students using the bathroom at a time and with proper handwashing and hand sanitizer use. ● Restroom use during passing periods in grades 7-12 is discouraged. ● 7-12 students are encouraged to use the restroom with permission from their classroom teacher.	● Restroom use is prohibited during passing periods, except in case of an emergency or as a medical requirement.	
Water Fountains/Bottle Fillers	● Regularly scheduled water breaks. ● Students are encouraged to bring individual water bottles.	● Regularly scheduled water breaks. ● Students are encouraged to bring individual water bottles. ● Increased sanitation of water foundation is performed by custodial staff.	● The water fountain is closed for casual use and students are required to use personal water bottles or disposable cups. ● Increased sanitation of water foundation is performed by custodial staff. ● Scheduled refills of student water bottles are scheduled to provide for sanitation and social spacing during refilling.	
Classroom Seating/Materials Usage/Sanitization	● Regular classroom/teacher preferred arrangement is used. ● Social distancing will be utilized in seating arrangement, when possible. ● Regular classroom supply usage. ● Regular classroom cleaning.	● Desks separated as much as is feasible ● Row seating ● All desks facing in the same direction towards the front of the classroom. ● Require student individual supplies and avoid shared use of classroom materials by students whenever possible. ● Minimize furniture and center items. ● For K-12, where tables are utilized, space students as far apart as possible. ● Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible. ● PE and other "common use" equipment is cleaned between classes. ● Contaminated materials will be isolated for	● Students will be limited to specific classrooms. ● Locations in the building as determined and outlined in the alternate instruction schedule. ● Increased sanitization measures. ● Desks will be spaced at least 6 ft. apart. ● Students individual learning supplies will be kept separate from each other and classroom supplies should not be shared among students. ● Only items essential for learning may be brought into the school building. ● Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible. ● Assemblies of 25 or more students are not permitted. Assemblies of 25 or fewer students are permitted provided facemasks are worn.	

		cleaning each day. ● Assemblies of 50 or more students are not permitted.		
Transportation	● Regular transportation schedule and practices. ● Parents are encouraged perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus. ● Students are encouraged to use hand sanitizer upon entering the bus. ● Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent. ● Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. ● Transportation fleet vehicles should be aired out and disinfected daily. ● Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.	● Regular transportation schedule and practices. ● Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus. ● Students are encouraged to use hand sanitizer upon entering the bus. ● Facemasks may be required to ride in all school district vehicles. ● Students ride in assigned seats to provide maximum social distancing. ● Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent. ● If 6 ft. of social distancing is not possible on a bus or van, students may be required to wear masks while in transit. ● Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. ● Transportation fleet vehicles should be aired out and disinfected daily. ● Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students. ● Drivers wear face masks.	● Parents who are able to transport their children to and from school will be encourage to do so. ● Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus. ● Temperature checks are performed by drivers for all riders, prior to getting on the bus. If the child's temperature is 100.4 or greater, they will not be allowed on the bus. ● Facemasks are required to ride in all school district vehicles. ● Students are encouraged to use hand sanitizer upon entering the bus. ● Students ride in assigned seats to provide maximum social distancing, preferably 6 ft. or greater. ● Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent. ● Bus routes, such as the "Town Route" may be broken up into smaller groupings sizes to allow for greater social distancing. ● Routes may be adjusted to reflect any modified learning schedule implemented by the school. ● Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. ● Transportation fleet vehicles should be aired out and disinfected after each route. ● Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students. ● Drivers wear face masks.	● All district transportation is suspended.
Technology	● 1-to-1 devices provided to all 1st-12 students, as needed, and at the discretion of the classroom teacher and building principal.	● 1-to-1 devices provided to all K-12 students, as needed, and at the discretion of the classroom teacher and building principal. ● Devices will be cleaned daily according to tech department guidance.	● 1-to-1 devices sent home daily 1st-12. ● Devices will be cleaned daily according to tech department guidance.	● Chromebooks are used to complete online/remote learning.
7-12 Activities	● Activities and Athletics will be conducted in accordance with NSAA guidelines.	● Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines. ● Masks may be required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining	● Cancellations and postponements of activities and athletics are possible. Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines. ● Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can	● Cancellations and postponements of activities and athletics are likely. Any activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.

		social distancing at all events at all times is encouraged.	socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. • Some Ravenna Public Schools events may require masks and seating may be limited depending upon the current district health measure. When limiting seating is used, family members of students participating in the event will have priority over others.	
Student Attendance	• All students in grades PK-12 will attend school in person. • Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom, Google Classroom, and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).	• All students in grades PK-12 will attend school in person. • Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).	• If district health measures (DHM's) allow for regular occupancy of the school, all students in grades K-12 will attend school in person Monday-Friday. • If district health measures (DHM's) require limited occupancy of classrooms spaces (50% or less), students will attend school on an A/B Schedule grouped by household on an "every other day basis." Group A will attend on Monday and Wednesday. Group B will attend on Tuesday and Thursday. Both Group A and Group B will engage in remote learning on Friday, through Zoom and Google Classroom. • Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and Goggle Classroom. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).	• Students will not be permitted on campus and remote learning will be provided by the school following the regular school calendar.
Special Education/504	• Students will be served as per their IEP/504 Plan. • Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission.	• Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission. • At the IEP/504 team meeting, ask "Have the student's needs changed based on the lack of in-person instruction during the 4th quarter of the 2019-20 school year?" If the answer is "yes," bring the team together to determine how services can be modified to meet the student's need. • If the answer is "no," carry out services to support goals. • At the IEP/504 team meeting, develop contingency plans for support services in the event of a modified instruction schedule or school closure, due to a potential future increase in transmission of the virus.	• Discuss whether or not continued attendance under the selected alternate learning schedule is feasible for the student, given any underlying health concerns. • If school attendance is not possible or desirable, as it may pose a substantial health risk to the student, conduct an IEP, change the student's placement, and coordinate delivery of services through the IEP process. • If school attendance is possible during elevated transmission of the virus, discuss with the IEP/504 team any additional supports or modifications that need to be made to the students plan during the time that the school is engaged in an alternate learning schedule.	• Students will not be allowed on school grounds. • Prior written notice will need to be provided to students' parents. • IEP Team Meetings will need to be held to discuss services during an extended school closure.
Mental &	• Continue universal supports offered to all	• Continue universal supports offered to all students	• Continue universal supports offered to all	• Continue to reach out to students through

Social/Emotional Health	students through the school-wide MTSS Model ● Increase staff awareness regarding the need to support the mental and social/emotional needs of students as they return to school.	through the school-wide MTSS Model ● Designate a mental health liaison, who will work with the school and mental health providers to ensure students' mental health needs are being addressed. ● Provide staff re-fresher on trauma informed care early in the year, perhaps during pre-service or the first professional development day after the start of the school year. ● Conduct universal screener of students as early in the year as possible, to help identify potential students in need of assistance. ● Provide staff self-care and resiliency strategies to staff. ● Encourage staff to use Wholeness Healing Center of Grand Island, NE, if they are experiencing a need for emotional or psychological support.	students through the school-wide MTSS Model ● Use Access at the secondary level and counseling time at the elementary level to teach students resiliency and coping strategies.	digital media to remind them that if they are struggling socially, emotionally, or psychologically, that the school can provide them with support. ● If school is closed, assign staff to check in on them once every week through email or by phone.
Staff Attendance	● All staff will report as normal. ● Any questions or concerns relative to work expectations should be directed to the building principal.	● All staff will report as directed. ● Any questions or concerns relative to work expectations should be directed to the building principal.	● All staff will report as directed. ● Teachers may be asked to teach remotely from home. ● Any questions or concerns relative to work expectations should be directed to the building principal.	● All staff will report as directed and provide remote instruction. ● Staff may be asked to teach remotely from home while providing instruction. ● Any questions or concerns relative to work expectations should be directed to the building principal.
Communication	● Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present. ● The school's current "risk dial operation zone" will be posted on the school's webpage. ● Updates will be sent out by school district administration via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.	● Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present. ● The school's current "risk dial operation zone" will be posted on the school's webpage. ● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff. ● Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school. ● Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system.	● The school's current "risk dial operation zone" will be posted on the school's webpage. ● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff. ● Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school. ● Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system.	● The school's current "risk dial operation zone" will be posted on the school's webpage. ● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff. ● District PSA's will be provided to parents, students, and staff via the school's messing system. ● Principals will continue to conduct weekly staff meetings via Zoom.

Potential Scenarios & Potential Responses to Elevated Risk Levels

Ravenna Public Schools recognizes that while it is best practice to have responses planned and to be prepared for a wide range of scenarios, individual health situations are unique and private information. Ravenna Public Schools will work with the staff, students, and families to develop the best possible response to the scenarios that actually occur and reserves the right to act in the best interest of the health of all students and staff of Ravenna Public Schools.

1 or more *confirmed case(s)* if COVID-19 in the school of a student or staff member.	● The school may consult with the health department for guidance on operational procedures. ● A more restrictive learning environment will be implemented, which ***may*** include elevating the "risk dial operational zone," a short-term, or a long-term school closure. ● The school district will communicate the situation with students, staff, and parents through the school's messaging system. ● The school nurse will provide guidance to the administration on both the closure and reopening of the school, if the school is closed. ● The sanitization plan will be executed by the head of maintenance to sanitize and disinfect the school. ● The school will immediately implement a remote learning plan for all grades PK-12, if the building is closed for a short-term or long-term school closure. ● Reopening communications will be provided to students, staff, and parents through the school's messaging system. ● The staff member will follow medical guidance of their physician and/or Two Rivers Health Department ● Quarantined teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so due to illness. ● If the quarantined teacher is unable to virtually teach, due to a confirmed case of the virus, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom. ● The quarantined teacher continues to teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided. ● The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work. ● The student must self-quarantine for 10-14 days. ● The student will be provided remote instruction, as tolerated by his/her medical condition. ● The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
1 or more *confirmed case(s)* of COVID-19 in the immediate household of a staff member.	● The staff member will follow medical guidance of their physician and/or Two Rivers Health Department ● Teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so, due to caring for a family member. ● If the teacher is unable to virtually teach, due to caring for an immediate family member, the teacher will apply illness leave, and a substitute teacher will be placed in the classroom. ● The teacher will teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided. ● The superintendent will coordinate and communicate a return date with the staff member.
1 *confirmed case* of COVID-19 in the immediate household of a student.	● The student will follow medical guidance of their physician and/or Two Rivers Health Department ● Teachers will provide remote learning opportunities and send learning materials home to the student during the self-quarantine period. ● The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to school. ● The building principal will coordinate and communicate a return date with the student's parents.
Confirmed exposure of staff member or travel by a staff member to a state, country, or location impacted by the COVID-19 virus.	● The staff member will follow medical guidance of their physician and/or Two Rivers Health Department ● The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work. ● Teachers will teach virtually with a substitute in the classroom, following the remote learning plan. ● If the teacher is unable to virtually teach due to caring for an immediate family member with COVID-19, the teacher will apply for FFCRA or other leave, and a substitute teacher will be placed in the classroom.
Confirmed exposure of student or travel by a student to a state, country, or location impacted by the COVID-19 virus.	● The staff member will follow medical guidance of their physician and/or Two Rivers Health Department ● Teachers will provide remote learning opportunities and send learning materials home to student during self-quarantine period. ● The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
Visitor who has entered our building and has a *confirmed case* of COVID-19.	● District officials will confer with the health department to determine whether a closure of the building is necessary. ● The school district will communicate the situation with students, staff, and parents through the school's messaging system. ● A more restrictive environment (elevated risk dial operational zone) could be implemented or the building could be closed to allow for cleaning. The length of the closure will be determined through consultation with Two Rivers Health Department, the head of maintenance, the school nurse, and the superintendent to ensure a safe re-entry to the school for students and for staff. ● The school nurse will provide guidance to the administration for building both school closure and reopening. ● The sanitization plan will be executed by the head of maintenance to "deep clean" and sanitize the building. ● If the school is closed, the school will execute the remote learning plan or modified attendance schedule. ● Reopening communications will be provided to parents, students, and staff through the school's messaging system.
Student or staff member has fever of 100.4 or greater.	● Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening. ● The student or staff member will be required to go home and be fever free for 24 hours, without the assistance of medication, before returning to school. ● Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others. ● Parents of students will be contacted and informed of the student's symptoms and be asked to pick up their student. ● Student will remain in quarantine at the school, until the parents arrive to pick them up. ● Students sent home will engage in remote learning with the teacher during their absence. ● Teachers will teach remotely, if able and willing to do so. If they are not able or willing to do so, a substitute will be placed in the classroom.

	● The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
Student or staff member is displaying COVID-like or flu-like symptoms	● Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening. ● Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others. ● Parents of students will be contacted and informed of the student's symptoms and be asked to pick up their student. ● Student will remain in quarantine at the school, until the parents arrive to pick them up. ● Students sent home will engage in remote learning with the teacher during their absence, as health permits. ● Parents are asked to voluntarily keep their student home for 24-hours and communicate symptoms to the school for monitoring purposes. ● The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.

Terms Defined for Potential Scenarios & Elevated Risk Levels

"Confirmed Case"	When the individual has had a positive test for COVID-19 conducted by a medical professional.	● Resources for Confirmation-Medical professionals performing COVID-19 testing & Two Rivers Health Department.
"Confirmed Exposure"	When the individual's exposure has been validated by contract tracing performed by the medical community.	● Resources for Confirmation-Medical professionals, contact tracers, & Two Rivers Health Department.
"Short Term Closure"	School building closed for to 2-5 school days.	● Remote learning will be used by teachers and students during the closure.
"Extended Building Closure"	School building closed for 6 school days or more.	● Remote learning will be used by teachers and students during the closure.

School Attendance & Calendar Options

Risk Level Operational Zone	Description of Response Strategy	Action & Rationale
LOW	**School is in session on campus for students and staff in August as planned.**	● School and school activities resume as normal, with increased sanitation and moderate medical precautions in place at the school to keep everyone as safe as possible.
MODERATE/ ELEVATED	**Alter the School Calendar During the School Year in Response to Required School Closures**	● Calendar adjustments to the beginning and ending of school year, vacation days, and professional development days can be altered as needed to meet instructional requirements for students in NDE Rule 10, to ensure students receive enough instructional time. Adjusting the calendar during the year in response to short-term or long-term closures caused by the COVID-19 virus is a strong option, provided the number of instructional days lost due to school closure isn't too large. This strategy could be effectively used for a limited number (3 long-term closures or 15 school days) or less of school closure.
ELEVATED	**Short-Term Closure**	● Used when a student or staff member who has been on campus tests positive for COVID-19, a short-term closure (2-5 days) will be used to contact trace, deep clean, and ensure the necessary exclusion of students and staff from campus for 10-14 days or as directed by public health officials.

ELEVATED	**Long-Term Closure**	● Used when a large number of students or staff members on campus have tests positive for COVID-19, a long-term closure (6 or more days) will be used to contact trace, deep clean, and consults with public health officials regarding re-opening procedures and/or evaluate whether or not to have the school remain closed.
ELEVATED	**Traditional School Monday Through Friday** **Or** **"A/B Schedule" With Group A Attending in Person on Monday/Wednesday, Group B Attending on Tuesday/Thursday, & Groups A&B Learning Remotely on Friday**	One of these alternate instruction plans will be used in the event that there is a directed health measures that requires social distancing in classrooms or limits the number of students in a classroom. The plan chosen will be based on the guidance regarding building occupancy provided in the district health measure and through consultation with the health department.
PANDEMIC	**Remote Learning**	● Teachers will teach remotely and students will learn remotely. Students and staff will not be allowed on campus for learning or activities.

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started**: When you have been recognized, please stand and state your name.

- **Time Limit**: The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

- **Personnel or Student Topic**: If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.

- **General Rules**: This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.

- **No Action by the Board**: The board will not act on any matter unless it is on the published agenda.

Ravenna Public Schools

PO Box 8400
41750 Carthage Rd
Ravenna, NE 68869

High School - 308-452-3249
Elementary - 308-452-3202
Fax - 308-452-3172

SUBSTITUTE TEACHER & PARA PROFESSIONAL EMPLOYMENT CONTRACT

This contract is made by and between the Board of Education of Ravenna Public Schools, legally known as Buffalo County School District 10-0069, referred to herein as the Board of Education and the District, respectively, and Mrs. Krista Rodriguez, referred to herein as Substitute/Para.

1. Purpose of the Contract. This contract is entered into for the dual purpose of providing a substitute teacher for certificated employees who are on an approved leave or an approved absence and to provide the district with a para professional to serve students. **AS A MATERIAL PROVISION OF THIS CONTRACT, IT IS SPECIFICALLY UNDERSTOOD AND AGREED THAT THIS CONTRACT IS ENTERED INTO PURSUANT TO SECTION 79-824 OF THE NEBRASKA STATUTES WHICH SPECIFICALLY EXCLUDE SUBSTITUTE TEACHERS, AND SHALL NOT BE SUBJECT TO THE PROVISIONS OF SECTIONS 79-824 TO 79-839 OR SECTIONS 79-846 TO 79-849 REGARDING ITS CONTINUATION OR TERMINATION. IN EXCHANGE FOR $100 BEYOND THE OTHER CONSIDERATION CONTAINED HEREIN, SUBSTITUTE/PARA AGREES THAT HE OR SHE WAIVES ANY RIGHTS CONTAINED IN THE AFOREMENTIONED LAWS, TO THE EXTENT THEY MAY BE DEEMED TO APPLY TO SUBSTITUTE/PARA'S EMPLOYMENT PURSUANT TO THIS CONTRACT.**

2. Term of the Contract. This is a contract to substitute teach during the first semester of the 2024-25 school year and serve as a para during the second of the 2024-25 school year. The position shall start on or about August 12th, 2024 and conclude on or about May, 21, 2025, unless terminated before that date consistent with this contract. Substitute/Para understands that Substitute/Para will be substituting for multiple staff members who will be on leave at various times and for various durations during the school year. Substitute/Para understands that they may be assigned to any para professional position for which they are qualified.

3. Termination of Employment. This contract is at will and creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving written notice. The District Superintendent, acting upon his or her own initiative, may terminate the Substitute/Para's employment, and such termination will be effective upon the date of the issuance of the notice.

4. Compensation and Benefits. Substitute/Para will be paid $200 per day of actual service for up to 76 days of service, while serving as a substitute and an hourly rate of $17.49, while serving as a para professional. Substitute/Para will be paid on a monthly basis in accordance with the District's payment practices for other employees. In exchange for the Substitute/Para making himself or herself available to substitute on a daily basis or complete other non-teaching duties assigned during the 2024-25 school year, the District will provide Substitute/Para with Blue Cross Blue Shield insurance based on the District's current insurance offerings. The school district will pay 75% of the premium cost for each month the Substitute/Para is employed by the school district. The Substitute/Para will be responsible for paying for the remaining 25% of monthly premium cost. The Substitute/Para may choose to have the district deduct the yearly cost of insurance from their paycheck through the district office. The Substitute/Para retains the right to refuse the District's offer of insurance, but will be required to sign a declination form in order to do so. These parties agree that this contract is subject to the School Employees Retirement Act. Workman's compensation coverage for Substitute/Para will be provided by the school district. The school district will provide the Substitute/Para working at least 30 hours per week with $20,000 of life insurance benefits. The Substitute/Para can purchase additional life insurance benefits at their expense.

5. Leave Time

- **Sick Leave**

The Substitute/Para shall receive 7.5 paid sick days for the term of this contract. One day of sick leave equals the number of hours formally worked by the Substitute/Para, but in no event will a paid day of sick leave exceed 8 hours of paid leave. The Substitute/Para may use paid sick leave under the following conditions: (1) when the Substitute/Para's own illness prevents the Substitute/Para from being able to perform their job duties, or (2) when the illness of the Substitute/Para's spouse, child, parent, mother-in-law, or father-in-law requires the Substitute/Para to care for such family member(s). In addition to the foregoing, a maximum of five paid sick leave days may be used as bereavement leave to allow the Substitute/Para to attend the funeral of an immediate family member, relative, or friend. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this contract, the Substitute/Para shall not be compensated for any unused sick leave. If the parties continue the employment relationship beyond the term of this contract, the Substitute/Para may carry forward any accrued but unused sick days. The Substitute/Para may accrue up to 30 days of sick leave, and in no event shall the Substitute/Para receive additional days beyond the 30-day accrual cap.

- **Holiday Leave**

Substitute/Para will receive paid time off on the following holidays: New Year's Day, Good Friday, Labor Day, Thanksgiving and the day after Thanksgiving, Christmas Eve Day, and Christmas Day.

Holidays falling on a Saturday are normally observed on the preceding Friday. Holidays falling on a Sunday are normally observed on the following Monday.

- **Personal Leave**

The Substitute/Para will receive up to 3 days of paid personal leave each school year for personal business that cannot be taken care of outside regular business hours and other events of personal significance. Personal leave must be approved in advance by the Substitute/Para's immediate supervisor or the Superintendent. One-half or one day of unused personal leave will be carried over to the following year. Therefore, staff can accumulate three personal days.

- **Reporting When School is Closed**

When school is closed due to inclement weather, Substitute/Para should not report to work unless they are asked to do so by the superintendent.

- **Paid Leave for Unscheduled School Closings**

The Substitute/Para may use up to 3 days of accumulated sick leave to receive their regular pay on unplanned school closing days, such as for weather and when a district team qualifies for a state tournament. The ability to use sick days on school closing days only applies when the Substitute/Para otherwise would have been expected to work on the day of the closing but does not work because of the closing, and only in the amount of the Substitute/Para's scheduled work for that day. Converted sick day payment on school closing days will not count toward the Substitute/Para's hours worked for purposes of overtime computation.

- **Full "Dock Days" Leave**

The Substitute/Para is entitled to up to 10 "dock days" of additional leave in excess of the leave provided in this handbook, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of a prorated amount of the Substitute/Para's total salary and benefit cost per day. This provision shall not apply, and the Substitute/Para is not allowed to take dock day leave, if the Substitute/Para is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short or long term disability.

6. Overtime and Compensatory Time

Substitute/Para must keep an accurate record of all hours worked for the district the Substitute/Para has been notified in writing that they are exempt from this time-keeping requirement. Substitute/Para should not work more than forty hours in a given week without the express permission of their immediate supervisor. If the Substitute/Para accrues more than forty hours in a given workweek, they will receive overtime or compensatory time, pursuant to board policy, unless they are an "exempt" status according to the FLSA (Fair Labor Standards Act).

7. Days and Hours of Employment. The days and hours of employment shall be as assigned by the Superintendent or the Substitute/Para's direct supervisor.

8. Board Policies. Substitute/Para hereby agrees to be governed by the policies of the Board of Education and agrees that the duties to be performed under this contract shall be subject to assignment on a daily basis. Substitute/Para further agrees to devote time during days of school to his or her position in all respects to faithfully perform the assigned duties as well as any extracurricular duties assigned to the best of Substitute/Para's ability.

9. Deductions. This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security, and others required by law. Substitute/Para authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Substitute/Para or the value of property or money entrusted to Substitute/Para or owed by Substitute/Para to the District during the course of or as a result of Substitute/Para's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

10. Affirmation and Certification. Substitute/Para hereby affirms that her or she is not under contract with another school board or board of education, for any purpose, within the State of Nebraska covering a part or all of the same period of performance as is contemplated by this contract. Substitute/Para further affirms that, at the beginning of the term of this contract, her or she holds or will hold a valid certificate from the Nebraska Department of Education needed to provide the services contained herein. It is understood and agreed that this contract is not valid until Substitute/Para's certificate, as herein listed, is registered in the office of the Superintendent of Schools, and that Substitute/Para shall not be compensated for any services performed prior to the date of registration of the certificate.

11. Duty to Report. Substitute/Para shall self-report any of the following to the District's Superintendent within 24 hours of its occurrence or at the beginning of the next school day, whichever is earlier:

A. Any criminal citation if the alleged offense is a misdemeanor or felony under federal or Nebraska law or in the state in which the alleged offense occurred;

B. Any arrest for any reason;

C. Any criminal conviction;

D. Any sentence of incarceration;

E. Any criminal or civil filing or Department of Health and Human Services or law enforcement investigation against the Substitute/Para for child abuse and/or neglect;

F. Any complaint or other administrative filing against the Substitute/Para that could impact any certificate or professional license held by the employee;

G. Any action or threat of action by any entity against the Substitute/Para's driver's license or ability or authority to operate a motor vehicle if the Substitute/Para's job duties may require the operation of a motor vehicle.

The failure to make a report required by this paragraph may result in the immediate termination of this contract.

12. Substitute/Para's Review and Understanding of Contract.
Substitute/Para affirms having read this contract in its entirety, having had the opportunity to consult with legal counsel, understanding the provisions of the contract, and consenting to each and every one of them.

Executed _____, 2024 Executed _____, 2024

_____ _____

Substitute/Para Superintendent

Ravenna Public Schools

PO Box 8400
41750 Carthage Rd
Ravenna, NE 68869

High School - 308-452-3249
Elementary - 308-452-3202
Fax - 308-452-3172

SUBSTITUTE TEACHER & PARA PROFESSIONAL EMPLOYMENT CONTRACT

This contract is made by and between the Board of Education of Ravenna Public Schools, legally known as Buffalo County School District 10-0069, referred to herein as the Board of Education and the District, respectively, and Mrs. Julie Otte, referred to herein as Substitute/Para.

1. Purpose of the Contract. This contract is entered into for the dual purpose of providing a substitute teacher for certificated employees who are on an approved leave or an approved absence and to provide the district with a para professional to serve students. **AS A MATERIAL PROVISION OF THIS CONTRACT, IT IS SPECIFICALLY UNDERSTOOD AND AGREED THAT THIS CONTRACT IS ENTERED INTO PURSUANT TO SECTION 79-824 OF THE NEBRASKA STATUTES WHICH SPECIFICALLY EXCLUDE SUBSTITUTE TEACHERS, AND SHALL NOT BE SUBJECT TO THE PROVISIONS OF SECTIONS 79-824 TO 79-839 OR SECTIONS 79-846 TO 79-849 REGARDING ITS CONTINUATION OR TERMINATION. IN EXCHANGE FOR $100 BEYOND THE OTHER CONSIDERATION CONTAINED HEREIN, SUBSTITUTE/PARA AGREES THAT HE OR SHE WAIVES ANY RIGHTS CONTAINED IN THE AFOREMENTIONED LAWS, TO THE EXTENT THEY MAY BE DEEMED TO APPLY TO SUBSTITUTE/PARA'S EMPLOYMENT PURSUANT TO THIS CONTRACT.**

2. Term of the Contract. This is a contract to substitute teach during the second semester of the 2024-25 school year and serve as a para during the first semester of the 2024-25 school year. The position shall start on or about August 12th, 2024 and conclude on or about May, 21, 2025, unless terminated before that date consistent with this contract. Substitute/Para understands that Substitute/Para will be substituting for multiple staff members who will be on leave at various times and for various durations during the school year. Substitute/Para understands that they may be assigned to any para professional position for which they are qualified.

3. Termination of Employment. This contract is at will and creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving written notice. The District Superintendent, acting upon his or her own initiative, may terminate the Substitute/Para's employment, and such termination will be effective upon the date of the issuance of the notice.

4. Compensation and Benefits. Substitute/Para will be paid $200 per day of actual service for up to 76 days of service, while serving as a substitute and an hourly rate of $18.70 while serving as a para professional. Substitute/Para will be paid on a monthly basis in accordance with the District's payment practices for other employees. In exchange for the Substitute/Para making himself or herself available to substitute on a daily basis or complete other non-teaching duties assigned during the 2024-25 school year, the District will provide Substitute/Para with Blue Cross Blue Shield insurance based on the District's current insurance offerings. The school district will pay 75% of the premium cost for each month the Substitute/Para is employed by the school district. The Substitute/Para will be responsible for paying for the remaining 25% of monthly premium cost. The Substitute/Para may choose to have the district deduct the yearly cost of insurance from their paycheck through the district office. The Substitute/Para retains the right to refuse the District's offer of insurance, but will be required to sign a declination form in order to do so. These parties agree that this contract is subject to the School Employees Retirement Act. Workman's compensation coverage for Substitute/Para will be provided by the school district. The school district will provide the Substitute/Para working at least 30 hours per week with $20,000 of life insurance benefits. The Substitute/Para can purchase additional life insurance benefits at their expense.

5. Leave Time

- **Sick Leave**

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- **Full "Dock Days" Leave**

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7. Days and Hours of Employment. The days and hours of employment shall be as assigned by the Superintendent or the Substitute/Para's direct supervisor.

8. Board Policies. Substitute/Para hereby agrees to be governed by the policies of the Board of Education and agrees that the duties to be performed under this contract shall be subject to assignment on a daily basis. Substitute/Para further agrees to devote time during days of school to his or her position in all respects to faithfully perform the assigned duties as well as any extracurricular duties assigned to the best of Substitute/Para's ability.

9. Deductions. This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security, and others required by law. Substitute/Para authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Substitute/Para or the value of property or money entrusted to Substitute/Para or owed by Substitute/Para to the District during the course of or as a result of Substitute/Para's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

10. Affirmation and Certification. Substitute/Para hereby affirms that her or she is not under contract with another school board or board of education, for any purpose, within the State of Nebraska covering a part or all of the same period of performance as is contemplated by this contract. Substitute/Para further affirms that, at the beginning of the term of this contract, her or she holds or will hold a valid certificate from the Nebraska Department of Education needed to provide the services contained herein. It is understood and agreed that this contract is not valid until Substitute/Para's certificate, as herein listed, is registered in the office of the Superintendent of Schools, and that Substitute/Para shall not be compensated for any services performed prior to the date of registration of the certificate.

11. Duty to Report. Substitute/Para shall self-report any of the following to the District's Superintendent within 24 hours of its occurrence or at the beginning of the next school day, whichever is earlier:

A. Any criminal citation if the alleged offense is a misdemeanor or felony under federal or Nebraska law or in the state in which the alleged offense occurred;

B. Any arrest for any reason;

C. Any criminal conviction;

D. Any sentence of incarceration;

E. Any criminal or civil filing or Department of Health and Human Services or law enforcement investigation against the Substitute/Para for child abuse and/or neglect;

F. Any complaint or other administrative filing against the Substitute/Para that could impact any certificate or professional license held by the employee;

G. Any action or threat of action by any entity against the Substitute/Para's driver's license or ability or authority to operate a motor vehicle if the Substitute/Para's job duties may require the operation of a motor vehicle.

The failure to make a report required by this paragraph may result in the immediate termination of this contract.

12. Substitute/Para's Review and Understanding of Contract.
Substitute/Para affirms having read this contract in its entirety, having had the opportunity to consult with legal counsel, understanding the provisions of the contract, and consenting to each and every one of them.

Executed _____, 2024 Executed _____, 2024

_____ _____

Substitute/Para Superintendent

THE LOCKMOBILE

1015 CENTRAL AVENUE, STE A
KEARNEY NE 68847

Estimate

Date	Estimate #
6/11/2024	L68378

Name / Address
Ravenna Public School PO BOX 8400 RAVENNA NE 68869

Description	Qty	Cost	Total
Grade 1 Arrow Entry Lever with restricted keyway cylinders	101	325.00	32,825.00T
Restricted keyway Rim cylinder	19	55.00	1,045.00T
Grade 1 double sided Lever	7	400.00	2,800.00T
Re-key Lock cylinders to master system	134	25.00	3,350.00T
Install locks & cylinders	40	65.00	2,600.00T
Service Call	1	65.00	65.00
Mileage @ 3.00 per mile	30	3.00	90.00
(Classrooms)			

Subtotal	$42,775.00
Sales Tax (0.00)	$0.00
Total	$42,775.00

Phone #	Fax #
308-234-2177	308-233-5397

THE LOCKMOBILE

1015 CENTRAL AVENUE, STE A
KEARNEY NE 68847

Estimate

Date	Estimate #
6/11/2024	L68379

Name / Address
Ravenna Public School PO BOX 8400 RAVENNA NE 68869

Description	Qty	Cost	Total
Restricted keyway cylinder for hallway panic bar	14	55.00	770.00T
Janitor storeroom lever with RX keyway cylinder	9	325.00	2,925.00T
RX keyway cylinder for schlage card reader locks (teacher workroom)	8	55.00	440.00T
Re-key Lock cylinder to master system	31	25.00	775.00T
Service Call	1	65.00	65.00
Mileage @ 3.00 per mile	30	3.00	90.00
Install locks and cylinders	10	65.00	650.00T
(Hall & Janitor)			

Subtotal	$5,715.00
Sales Tax (0.00)	$0.00
Total	$5,715.00

Phone #	Fax #
308-234-2177	308-233-5397

THE LOCKMOBILE

1015 CENTRAL AVENUE, STE A
KEARNEY NE 68847

Estimate

Date	Estimate #
6/10/2024	L68377

Name / Address
Ravenna Public School PO BOX 8400 RAVENNA NE 68869

Description	Qty	Cost	Total
Restricted keyway rim cylinder	27	55.00	1,485.00T
Grade 1 Arrow entry Lever with restricted keyway cylinder	4	325.00	1,300.00T
Re-Key locks to master system	31	25.00	775.00T
Install locks	10	65.00	650.00T
Service Call	1	65.00	65.00
Mileage @ 3.00 per mile	30	3.00	90.00

(Exterior locks)

Subtotal	$4,365.00
Sales Tax (0.00)	$0.00
Total	$4,365.00

Phone #	Fax #
308-234-2177	308-233-5397

RnD Lock & Key sent you an estimate

27) Rim cylinders w/ restricted keyway

4) Grade 1 Falcon T-series storeroom function locksets

31) TOTAL cylinders rekeying to master system

Show full details

Exterior locks

labor	$2,000.00
materials *27) Rim cylinders @ $55ea* *4) locksets @ $375ea*	$2,985.00
Subtotal	$4,985.00
no tax	$0.00
Total	**$4,985.00**

RnD Lock & Key
rnd.locks@gmail.com
+1 (308) 221-1113

RnD Lock & Key sent you an estimate

14) Rim cylinders w/ restricted keyway for panic devices

9) RX cylinders w/ restricted keyway for existing storerooms & closets

8) RX cylinders w/ restricted keyway for existing sablage card readers

Show full details

Hall & Janitor

materials *14) Rim cylinders @ $55ea* *17) RX cylinders @ $55ea*	$1,705.00
labor	$2,280.00
Subtotal	$3,985.00
no tax	$0.00
Total	**$3,985.00**

RnD Lock & Key
rnd.locks@gmail.com
+1 (308) 221-1113

RnD Lock & Key sent you an estimate

Classrooms:

101) Grade 1 heavy duty Falcon T-series storeroom / entry lever lockset w/ restricted keyway

19) Rim cylinders w/ restricted keyway

Show full details

Rekey school Classroom/Office

labor	$2,990.00
materials *single cylinder lockset : 101 @ $375* *Rim cylinder 19 @ $55* *DBL cylinder lockset : 7 @ $450*	$42,070.00
Subtotal	$45,060.00
no tax	$0.00
Total	**$45,060.00**

RnD Lock & Key
rnd.locks@gmail.com
+1 (308) 221-1113

RAVENNA PUBLIC SCHOOLS
2024-2025 CALENDAR

JULY '24						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

08-School Board Meeting

AUGUST '24						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12 -School Board Meeting
12-Teacher Inservice Day
13 -Teacher Inservice Day
14 -Teacher Inservice Day
15-First Day of School

(S-12, T-15)

SEPTEMBER '24						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

02-Labor Day, No School
09 -School Board Meeting

(S-19, T-21)

OCTOBER '24						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

02 -Parent/Teacher Conf (4-8 pm)
2:00 pm Dismissal
04 -Parent/Teacher Conf (8-11 am)
No School for Students
14-School Board Meeting
16-End of First Quarter
25-No School – Teacher Inservice
28-Fall Break – No School
(S-20, T-22)

NOVEMBER '24						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

11-School Board Meeting
11-Veterans Day
27-Noon Dismissal
28-Thanksgiving Day, No School
29-Thanksgiving Break, No School

(S-19, T-19)

DECEMBER '24						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

06-No School – Teacher Inservice
09-School Board Meeting
20-End of 2nd Quarter
23- 31-Winter Break, No School

(S-14, T-15)

JANUARY '25						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

01-Winter Break, No School
02-Winter Break, No School
03-Teacher Inservice
06-School Resumes
13-School Board Meeting

(S-20, T-21)

FEBRUARY '25						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

05 - Parent Teacher Conf (4-8 pm)
2:00 pm Dismissal
06-No School – Teacher Inservice
07-No School
10-No School
10-School Board Meeting

(S-17, T-18)

MARCH '25						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10-School Board Meeting
12-Noon Dismissal
13-Spring Break, No School
14-Spring Break, No School
19-End of 3rd Quarter

(S-19, T-19)

APRIL '25						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

08-JH Track Meet – Noon Dismissal
14-School Board Meeting
17-RHS Track Invite, Noon Dismissal
18-Easter Break – No School
21-Easter Break – No School

(S-20, T-20)

MAY '25						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

10-Graduation
12-School Board Meeting
20-Last Day of School, Noon
Dismissal, End of 4th Quarter
21-Teacher Work Day
(S-14, T-15)

Student = 175
Teacher = 184

JUNE '25						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

09-School Board Meeting

KAREN A. HAASE *NE, SD, IA, WY*
STEVE WILLIAMS *NE, SD*
BOBBY TRUHE *NE, SD*
COADY H. PRUETT *NE, CO, SD*

JORDAN JOHNSON *NE, WY, SD*
TYLER COVERDALE *SD*
SARA HENTO *SD, NE*
SHARI RUSSELL, Paralegal

M E M O R A N D U M

TO: Superintendent Ken Schroeder

FROM: Steve Williams

DATE: March 11, 2024

RE: Construction Manager as Agent

I am writing in response to your request for more information about the construction manager as agent (CMA) construction method. Following is a description of the CMA method.

Basics of Construction Management. "Construction management" means different things to different people because this relationship can be organized in a variety of ways. Without listing every detail, construction management certainly includes coordinating the construction work; keeping the project on schedule and updating schedules; working to keep the project on or under budget; facilitating and approving changes to the scopes work, materials, costs, and timelines; and facilitating communication between the project owner, the designer, general contractor, and subcontractors.

These types of responsibilities must be fulfilled on all construction projects, whether they are formally allocated to a specific party or whether some combination of the owner, contractors, and/or design professionals undertake various responsibilities. Different projects and different project delivery systems treat them differently. For example, some project owners undertake these responsibilities themselves. Some place construction management responsibilities on the general contractor. The construction manager as agent option that you asked about is discussed below.

Construction Manager as Agent. The construction manager ("CM") is a construction expert who protects the school's interests and takes the lead

in coordinating the design and construction services. The school maintains separate contracts with the CM, architect, and the contractor/subcontractors. The CM's authority may vary under this approach, but the CM generally has no financial authority or responsibility. The CM does not directly perform the design or construction work. The CM's contractual duties generally include the obligation to supervise, coordinate, and inspect the work in its capacity as the school's agent.

The CM may also provide services in areas such as design, scheduling, estimating, environmental compliance, permitting, site investigation, value engineering, bid solicitation, contractor qualification review, bid proposal analysis and review, budget and cost control, and other services. Since the CM does not contract directly with the contractor/subcontractors or architect, the CM is not legally responsible for their acts or omissions. The CM is not responsible for the means or methods of construction and does not guarantee a maximum project price, time, or quality of the work.

There are no specific statutes that discuss the CMA approach, so none of the statutory requirements of the construction management at risk (CM@R) method (often used by school districts) apply to the CMA approach. The fees for CMA services from the CM are typically lower than the CM fees in a CM@R relationship. One of the reasons for the reduced fees for a purely CMA arrangement is that the CM in this method does not bear the risk of the project not meeting the time constraints or the project budget. In short, the CM under this approach typically does not have any "skin in the game" so does not increase his or her fees to offset that risk.

Advantages.

- CM and architect selected based on qualification, experience, and training;
- Projects can be "fast-tracked" or delivered at accelerated schedule;
- CM involved in budget development;
- The Owner selects the subcontractors; and
- All contractor/subcontract work will be competitively bid.

Disadvantages.

- CM has no contractual responsibility or control over subcontractors so only passes issues along to the Owner to deal with;
- Final price is not established until bids are received;
- Owner must manage multiple contracts and possible violations and issues which arise under those contracts outside of the CM's services;
- High(er) level of Owner involvement; and

- Higher risk to Owner since Owner holds the contracts.

I have put together this chart which summarizes many of these concepts:

	CMA
Owner contracts directly with Architect	Yes
CM and Architect selected based upon qualifications	Yes
GMP	No
CM assumes financial risk	No
Know approximate cost before construction begins	No
Owner holds the subcontracts	Yes
Competitive Bidding for Subcontractors	Yes
Number of Contracts	Many (Architect, CM, Subcontractors)
Selected on Qualifications	Yes
Exposure to CM's lack of oversight	Higher
Full Agent of the Owner	Yes
Retain Control of Design	Yes
Contractor involved early	Yes
Specific statutory rules and procedures to follow	No
Fees	Typically lower than CM@R
Project can be fast tracked	Yes

I hope that this information is helpful to you. Please let me know if you need any additional information or if I can be of any further assistance.

Ravenna Public School
Staff Handbook
2024-2025

Rules and Regulations

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INTRODUCTION

This handbook provides information to persons who are employed by the school district and are referred to in this handbook as employees, staff, or staff members. It is designed to provide practical information about the daily operation of the schools in the district and contains building and district directories, safety and emergency information, as well as district policies and procedures. Each staff member should carefully review this handbook. The administration and the board of education continually review policies and procedures, so staff members should discuss comments, concerns or suggestions about this handbook with their building principal or another member of the administrative staff.

This handbook does not create a "contract" of employment. Staff positions and assignments that do not require a teaching certificate or are not otherwise governed by the teacher tenure laws may be ended or changed on an at-will basis notwithstanding anything in this handbook or any other publication or statement, except a contract approved by the board of education.

Many situations may arise that are not covered by this handbook. In those instances, staff members should use their own good judgment or consult with the administration. If any information contained in this handbook conflicts with board policy or state statute, the policy or statute will govern.

The provisions in this handbook are subject to change at the sole discretion of the Superintendent and the Board of Education. From time to time, you may receive updated information concerning changes in the handbook. These updates should be kept within the handbook so that all procedures can be kept up to date. If you have any questions regarding this handbook, please ask your supervisor or the Superintendent for assistance.

Your suggestions about ways to improve the school are welcome and will always be considered.

Notice of Nondiscrimination

The school district does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The school district prohibits sex discrimination in any education program or activity in any education program or activity that it operates.

Individuals who believe that they have been the subject of unlawful discrimination or harassment due to their disability, or that have other related concerns or questions, should contact the ADA/Title II Coordinator: Ken Schroeder at 308-452-3249, ken.schroeder@ravennabluejays.org or in person at school.

Individuals who believe that they have been the subject of unlawful discrimination or harassment due to their sex, or that have other related concerns or questions, should contact the Title IX Coordinator: Ken Schroeder at 308-452-3249, ken.schroeder@ravennabluejays.org, 41750 Carthage St. or in person at school. The School District's specific Notice of Nondiscrimination on the Basis of Sex may be accessed at the following link: http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm for the address and phone number of the office that serves your area or call 1-800-421-3481.

Individuals who believe that they have been the subject of unlawful discrimination or harassment due to their race, color, or national origin, or that have other related concerns or questions, should contact the Title VI Coordinator: Ken Schroeder at 308-452-3249, ken.schroeder@ravennabluejays.org, 41750 Carthage St or in person at school.

Individuals who believe that they have been the subject of any other unlawful discrimination or harassment should contact the Ken Schroeder at 308-452-3249, ken.schroeder@ravennabluejays.org or in person at school. Students may report discrimination or harassment to any staff member who will then forward it on to the appropriate coordinator or administrator. The staff member will follow school district policies to respond to the report.

For additional prohibited discrimination and related information, please review school district Policy 3052 – Nondiscrimination.

DRUG-FREE WORKPLACE REQUIREMENTS

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

An employee must notify his/her supervisor of any conviction of a criminal drug statute for a violation occurring in the workplace within five days. The failure to report such a conviction will be grounds for dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

POLICIES AND PROCEDURES REGARDING ALL STAFF

Accidents and Injuries

Staff must inform the building office immediately of all accidents and/or injuries to students or staff, and complete the appropriate accident form which is available from the office secretary. The accident form must be returned to the office within twenty-four hours.

Activity Accounts and Fundraising

Activity accounts are handled through the superintendent's office. No student or sponsor may make any purchase without a signed purchase order from the superintendent. **Purchases made without permission are the personal obligation and responsibility of the purchaser.**

The administrators are responsible for authorizing any fundraising on the part of student activities. **No fundraising may occur without express administrative permission.**

Activities Entry Fees for Staff & Family of Staff

All staff, spouses and their school-age children will be admitted to home events free of charge.

Agents, Salesmen and Other Business Representatives

All business representatives calling on school matters must obtain permission from the superintendent or building principal before conferring with staff. Staff must determine whether the business representative has been granted permission before discussing business matters. Classroom teachers may not interrupt class work to confer with such representatives.

Staff may not use school time or school facilities for any personal activity for personal financial gain or confer with any business representative for personal business during school time.

Announcements and Circulars

No announcements that are not related to the instructional program or extra-curricular program shall be made before any school group without authorization of the principal or superintendent.

Any circulars or advertising displayed within the school shall have the approval of the building principal or superintendent before posting.

Bell Schedules

2024-2025 Schedule			
	3 minute passing periods		
	1st Bell	8:00	
	1st Period	8:03 - 8:50	47
	2nd Period/Access	8:53 - 9:13	20
	3rd Period	9:16 - 10:03	47
	4th Period	10:06 - 10:53	47
	5th Period	10:56 - 11:43	47
Lunch	6th Period	11:46 - 1:03	47
	7th Period	1:06 - 1:52	46
	8th Period	1:55 - 2:41	46
	9th Period	2:44 - 3:30	46
1st Lunch	11:43 - 12:13	2nd Lunch	12:33 - 1:03

2024-2025 Schedule			
	3 minute passing periods		
	1st Bell	8:00	
	1st Period	8:03 - 8:45	42
	3rd Period	8:48 - 9:30	42
	4th Period	9:33 - 10:15	42
	5th Period	10:18 - 11:00	42
	6th Period	11:03 - 11:45	42
Lunch	7th Period	11:48 - 1:00	42
	8th Period	1:03 - 1:45	42
	9th Period	1:48 - 2:30	42
1st Lunch	11:45 - 12:15	2nd Lunch	12:30 - 1:00

2:00 Dismissal 2024-2025			
	3 minute passing periods		
	1st Bell	8:00	
	1st Period	8:03 - 8:41	38
	3rd Period	8:44 - 9:22	38
	4th Period	9:25 - 10:03	38
	5th Period	10:06 - 10:44	38
	6th Period	10:47 - 11:25	38
Lunch	7th Period	11:28 - 12:38	40
	8th Period	12:41 - 1:19	38
	9th Period	1:22 - 2:00	38
1st Lunch	11:25 - 11:55	2nd Lunch	12:08 - 12:38

Noon Dismissal 2024-2025			
	3 minute passing periods		
	1st Bell	8:00	
	1st Period	8:03 - 8:29	27
	3rd Period	8:32 - 8:59	27
	4th Period	9:02 - 9:29	27
	5th Period	9:32 - 9:59	27
	6th Period	10:02 - 10:29	27
	7th Period	10:32 - 10:59	27
	8th Period	11:02 - 11:29	27
	9th Period	11:32 - 12:00	28

10:00 Late Start 2024-2025			
	3 minute passing periods		
	1st Bell	10:00	
	1st Period	10:03 - 10:38	35
	3rd Period	10:41 - 11:16	35
	4th Period	11:19 - 11:54	35
Lunch	5th Period	11:57 - 1:07	40
	6th Period	1:10 - 1:43	33
	7th Period	1:46 - 2:19	33
	8th Period	2:22 - 2:55	33
	9th Period	2:58 - 3:30	32
1st Lunch	11:57 - 12:27	2nd Lunch	12:37 - 1:07

Friday 10:00 Late Start 2024-2025			
	3 minute passing periods		
	1st Bell	10:00	
	1st Period	10:03 - 10:28	25
	3rd Period	10:31 - 10:56	25
	4th Period	10:59 - 11:24	25
	5th Period	11:27 - 11:51	25
Lunch	6th Period	11:54 - 1:04	40
	7th Period	1:07 - 1:32	25
	8th Period	1:35 - 2:01	26
	9th Period	2:04 - 2:30	26
1st Lunch	11:51 - 12:21	2nd Lunch	12:34 - 1:04

Board Policies, Rules, and Directives

The board of education has adopted policies that govern the operation of the school district. A complete policy manual is available on the district's website or in the main administrative office. These manuals will be updated as the board adopts new policies or modifies existing policies. In particular, the 4000 series deals with policies that affect personnel. Additionally, the Board has authorized the Superintendent and his or her designee to adopt rules and directives regarding the conduct of students, staff, and other persons. Many of these rules and directives are published in the Student Handbook, Staff Handbook, and Activity Handbook, respectively. Each of these handbooks are available on the district's website and in the main administrative office. **By signing below, you agree that you have read and understood these policies, handbooks, rules, and directives, their application to you, and that you have had an opportunity to discuss any questions with the administration**.

Child Abuse

School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.

2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.

3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.

4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

Children

Children of staff members should not interfere with the assigned duties of staff members during the contract day. If you need to interact with your child during the school day please contact the appropriate office. Children of staff members are not allowed to come to work with staff members without administrative approval. Children of staff members are allowed to be in the building before or after school provided that the staff member is providing adequate supervision of their children.

Complaint Procedure

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract.

Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if the complainant believes speaking directly to the person would subject the complainant to discrimination or harassment.

2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.

   a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.

   b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.

   c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.

   d) Complaints involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:

a) Determine whether the complainant has discussed the matter with the staff member involved.

   1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.

   2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.

b) Strongly encourage the complainant to reduce his or her concerns to writing.

c) Interview the complainant to determine:

   1) All relevant details of the complaint;

   2) All witnesses and documents which the complainant believes support the complaint;

   3) The action or solution which the complainant seeks.

d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.

4. A complainant who is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint may appeal the decision to the superintendent.

   a) This appeal must be in writing.

   b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.

c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received the complainant's written appeal.

5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.

a) This appeal must be in writing.

b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.

c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.

e) There is no appeal from a decision of the board.

6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:

a) Determine whether the complainant has discussed the matter with the superintendent.

1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.

2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.

b) Strongly encourage the complainant to reduce his or her concerns to writing.

c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.

d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

No Retaliation. The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Special Rules Regarding Educational Services and Related Services to Students with Disabilities. Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the educational services being provided by the school district. Therefore, the appeal process contained in this policy may not be used to challenge decisions made by a student's individualized education plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the

complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will either refer the student for possible verification as a student with a disability or will provide prior written notice of the district's refusal to do so.

Bad Faith or Serial Filings. The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Complaints filed (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (d) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Computers and the Internet: Acceptable Use by Staff

Internet access is an important tool for keeping up to date with current education issues, for conducting personal research to enhance management, teaching and learning skills, and as a means of communication. The following procedures and guidelines are intended to ensure appropriate use of the Internet by the school's faculty and staff. Staff members must refer to and comply with the board policy regarding Staff Internet and Computer Use (4012).

1. **Acceptable Use**
   a) Staff shall be restricted to use the Internet to conduct research for instructional purposes.

   b) Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.

c) Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.

d) Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

Unacceptable Use

a) Staff shall not access obscene or pornographic material.

b) Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.

c) Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.

d) The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.

e) Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

2. **Methods of Enforcement**

a) The school district monitors all e-mail and other Internet communications, as well as Internet usage and patterns of Internet usage. The school district owns the computer system, and staff members have no right of privacy to any Internet communications or other electronic files. As with any school property, electronic files on the system are subject to search and inspection at any time.

b) The school district uses a technology protection measure that blocks access to some sites that are not in accordance with the policy of the school district. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.

c) Due to the nature of filtering technology, the filter may at times filter pages that are appropriate for staff research. The system administrator may override the technology protection measure that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.

d) School officials will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

3. **Violations**

Staff members who violate the school policy or rules regarding computer and Internet usage face:

a) Cancellation, non-renewal or termination of employment;

b) The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member; and

c) Other discipline that the school administration and/or the school board deem appropriate.

When appropriate, law enforcement agencies may be involved in investigating and prosecuting wrongdoing by a staff member.

Contact Information

Staff are required to keep the district informed of any change in their name, address, telephone or other contact information. Contact the building secretary to report a change.

Copyright and Fair Use

The school district complies with federal copyright laws. Staff members must comply with copyright laws when using school equipment or working on behalf of the district. Federal law prohibits the unauthorized reproduction of works of authorship, regardless of the medium in which they were created.

The "fair use" doctrine allows limited reproduction of copyrighted works for educational and research purposes. "Fair use" of a copyrighted work includes reproduction for purposes such as criticism, news reporting, teaching (including multiple copies for classroom use), scholarship, or research. Staff who are unsure whether their proposed reproduction of copyrighted material constitutes "fair use" should consult with their building principal, review the school district's copyright compliance policy, and review *Reproduction of Copyrighted Works by Educators and Librarians* from the U.S. Copyright Office found at https://www.copyright.gov/circs/circ21.pdf

and *Copyright for Students* found at https://www.whoishostingthis.com/resources/student-copyright/. You can find more information on copyright compliance requirements and permitted uses from the U.S. Copyright Office and the Library of Congress at the following site: http://www.loc.gov/teachers/usingprimarysources/copyright.html.

Corporal Punishment

Corporal punishment is the infliction of bodily pain as a penalty for disapproved behavior, and is prohibited by law. Some physical contact is inevitable, and most of it is appropriate. Corporal punishment does not include the use of physical force that is reasonable and necessary to (1) protect school employees; (2) protect students or property; or (3) remove a student from a situation that endangers the student, persons or property. Staff members should promptly report any event that required the use of physical force to their building principal.

Crisis Response Team

Any staff member appointed by the district administration will serve on the Crisis Response Team as outlined in the board policies. The Crisis Response Team serves a vital role in supporting the district's staff and students. It is the responsibility of the appointed staff member to discuss with the district administration any reasons which may affect the staff member's ability to perform the tasks required by board policy.

Disability Leave (Short-Term)

Short-term disability leave will be treated in the manner required by state and federal law and consistent with the negotiated agreement with the school district's local education association. Short-Term Disability leave will run concurrently with FMLA leave.

Discrimination and Harassment

The school district prohibits discrimination and harassment based upon or related to race, color, national origin, sex, religion, marital status, disability, age or any other unlawful basis that (1) has the purpose or effect of creating an intimidating, hostile, or offensive school environment, (2) has the purpose or effect of substantially or unreasonably interfering with an employee's school performance, or (3) otherwise adversely affects an employee's employment opportunities. Employees who believe that they have been the subject of unlawful discrimination or harassment due to their disability should contact the following Section 504 Coordinator: Noah Maulsby at (308) 452-3249, noah.maulsby@ravennabluejays.org or in

person at school. Employees who believe that they have been the subject of unlawful discrimination or harassment due to their sex should contact the following Title IX Coordinator: Dr. Ken Schroeder at (308) 452-3249, ken.schroeder@ravennabluejays.org, or in person at school. Employees who believe that they have been the subject of any other unlawful discrimination or harassment should contact Dr. Ken Schroeder at (308) 452-3249, ken.schroeder@ravennabluejays.org, or in person at school. Employees may report discrimination or harassment to any staff member who will then forward it on to the appropriate coordinator or administrator. The staff member will follow school district policies to respond to the report.

Dress Code

The attire worn by staff members conveys an important image to students and the general public.

Certified staff, paraeducators and office staff should generally dress in business casual attire.

Classroom staff may not wear the following types of clothing during the traditional school day from 7:40 a.m. to 3:40 p.m., when students or visitors are in attendance, or when the employee is supervising, directing or coaching students when the public is in attendance:

- Exercise or athletic attire, except when teaching a physical education activity in the gymnasium or on a playing field or at athletic or other activity practices.
- Shorts, except when teaching physical education class or at athletic or other activity practices.
- Blue jeans, except at athletic practices, activity practices, or when allowed by the administration.
- Any clothing which is immodest and may distract other employees or students in the learning environment.

The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days").

The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community.

Custodial, maintenance and transportation staff should dress in attire appropriate to the work they are performing.

Drivers of School Vehicles

Staff members who drive school vehicles or volunteer to use their personal automobile to transport students must have a valid driver's license and proof of insurance. Staff members will be provided a Driver's Certification form to verify this information. Staff members who drive school vehicles or transport students in their personal vehicles are responsible for following safe driving practices, including use of seat belts by all occupants, and are responsible for any injury or accident. Staff members are not to use cell phones while driving a school vehicle or while transporting students. Please see the school district's policy on school vehicle use for further information.

Drivers for the school district must be free from drug and alcohol use or abuse. The school district will test drivers as permitted under state and federal law and in accordance with board policy.

Drug and Alcohol Testing

School district administrators who suspect that drugs or alcohol may be present in a staff member's system may require the staff member to provide a body fluid or breath sample as provided in Nebraska law. Staff members who refuse a lawful directive to provide a body fluid or breath sample may be subject to disciplinary or administrative action by the employer, including denial of continued employment.

Duty to Report

School personnel shall self-report any of the following to the District's Superintendent within 24 hours of its occurrence or at the beginning of the next school day, whichever is earlier:

- Any criminal citation if the alleged offense is a misdemeanor or felony under federal or Nebraska law or in the state in which the alleged offense occurred;
- Any arrest for any reason;
- Any criminal conviction;
- Any sentence of incarceration;
- Any criminal or civil filing or Department of Health and Human Services or law enforcement investigation for child abuse and/or neglect;
- Any complaint or other administrative that could impact any certificate or professional license held by the employee;
- Any action or threat of action by any entity against the employee's driver's license or ability or authority to operate a motor vehicle if the employee's job duties may require the operation of a motor vehicle.

Electronic Communication While Driving

Except as provided below, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle or while using a school-issued electronic communication device while operating a private vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, or text messages.

The superintendent or building principal may grant exceptions and allow verbal communication on an as needed basis for specific district-related worked based upon employees' duties and responsibilities.

Employee Assistance Program (EAP)

The school district recognizes that its staff may need some help at times in dealing with personal difficulties and that problems in their personal lives can affect their job performance. To help staff face and deal with personal difficulties, the district offers an Employee Assistance Program through Wholeness Healing Center. This voluntary, cost-free program is intended to assist staff in obtaining help to resolve problems in a confidential manner. However, staff must remember that they bear the responsibility to seek assistance and to resolve the problem.

The Employee Assistance Program can address a wide range of problems. Family, marital, legal, medical, drug and emotional problems are all covered, although some limitations do apply. All full-time staff are eligible to participate in the Program at no cost to the employee.

Wholeness Healing Center Employee Assistance Program programs provide confidential, short-term counseling for staff, their dependents and household members at no cost.

Expenses

The board of education will reimburse staff for all approved expenses incurred in attending to school business. Reimbursement for mileage, supplies, overnight travel expense and credit card reimbursable fees are processed on an expense report form that is available from each building secretary. Appropriate receipts must be attached.

To be reimbursed for an item or for personal car use, staff members must complete a reimbursement claim form, attach receipts and submit it to the Superintendent for approval.

All claims for reimbursement must be approved by the board, so some delay is probable. Mileage reimbursement will be denied if a school vehicle was available or if the use of a personal vehicle and corresponding travel reimbursement by the employee were not previously approved by the administration.

Family and Medical Leave (FMLA)

Qualified employees will be provided leave under the Family and Medical Leave Act (FMLA) as provided in board policy. The school district will utilize the "rolling" 12-month period measured backward from the date an employee uses any FMLA leave.

In-School Communication

Every staff member will be assigned a mailbox in the building where he or she works. Staff are expected to check their mailboxes for messages in the morning upon arrival at school, at lunch time, and at the end of the day before departing.

A great deal of information is distributed to staff via the school's e-mail system. Each staff member must check his or her e-mail account frequently throughout the school day. Staff are allowed to use their school e-mail accounts for a moderate amount of personal e-mail correspondence. However, sending or receiving personal e-mail during class time is prohibited, regardless of whether that personal e-mail is received on the staff member's school e-mail account or a personal account.

Intellectual Property

All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district. The district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property

Jury and Witness Duty Leave

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they

receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district his or her witness fee.

Keys

Staff will not lend or have any duplicate keys made of any school key. Staff will make sure all doors are locked when they enter or leave the building other than regular school hours.

Staff members are responsible at all times for all keys issued to them and must keep their keys in a secure location or on the employee's person. Each classroom teacher must check that the doors and windows in his or her room are closed and locked at the end of the school day. Staff must report lost or stolen keys to the building principal immediately.

Locker Room Supervision

Staff members must review and comply with the board's policy regarding locker room supervision.

Maintenance & Cleaning Request Forms

Staff members should report maintenance and cleaning issues as soon as they need or see a maintenance or cleaning problem to the superintendent or the head of maintenance.

Meals Program

Staff may take advantage of meals offered through the district's foods program. Staff may purchase breakfast for $2.90 or lunch from the school cafeteria for $4.55 per meal. The lunch price includes one carton of milk. Extra cartons cost $0.45 cents. Staff members must deposit funds in their lunch accounts before purchasing meals. Staff members will not be allowed to run a deficit in their lunch accounts.

Military Leaves of Absence

Leaves of absence without pay for military or Reserve duty are granted to all employees as required by law. An employee who is called to active military duty or to Reserve or National Guard training or who volunteers for the same should submit copies of the military orders to the Superintendent as soon as is practicable. An administrator, at his or her discretion, may require an employee who requests leave under the Nebraska Family Military Leave Act

to provide certification from the proper military authority to verify the employee's eligibility for the leave requested.

Military Leave under the Federal Family and Medical Leave Act (FMLA) will be governed by the FMLA and the board's policy regarding the FMLA.

Milk Expression

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom or classroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

News and Press Releases

Positive media coverage of the school district and its activities is good for the school, its staff, and its students. Staff should endeavor to establish and maintain cordial relationships with local media outlets.

Activity sponsors and other staff who are involved in newsworthy activity should submit typed press releases to the office for distribution to the media when noteworthy events have occurred. Coaches must communicate with local TV, radio and print media promptly after matches or games to disseminate the results.

Communicating our schools to the public, keeping the public informed, and public relations with the community is one of our important tasks. News of important and/or interesting events and activities are usually welcomed by the newspapers.

Obligations Related to American Civics Instruction

All staff members shall be familiar with, and comply with, the requirements of state law, board policy, and district curriculum to properly instruct students regarding American Civics, Social Studies, American History, and appropriate patriotic exercises on particular days of the year. Neglect of any such responsibilities by any employee may be considered just cause for dismissal.

Outside Employment

No full-time staff member may accept any other employment or carry on any business or activity for profit that interferes with the complete discharge of his or her responsibilities to the school district.

Personal Vehicles

Staff members who drive school vehicles or volunteer to use their personal automobile to transport students must have a valid driver's license and proof of insurance. Staff members will be provided a Driver's Certification form to verify this information. Staff members who drive school vehicles or transport students in their personal vehicles are responsible for following safe driving practices, including use of seat belts by all occupants, and are responsible for any injury or accident. Staff members are not to use cell phones while driving a school vehicle or while transporting students.

Political Activities

District employees retain all rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may participate in the political process, including seeking an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

While the District supports its employees by allowing them to exercise their rights, any impact on the employee's ability to perform his or her functions as required by the district is grounds for discipline. For further guidance regarding political conduct on school grounds, contact the superintendent and consult the board policies.

Professional Boundaries Between Staff and Students

All district employees must follow board policy when interacting with students in any way. School district employees are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. District employees must be aware of professional boundaries between students and staff, and they must never blur the boundaries. These standards of behavior apply to social networking sites, such as Facebook, Twitter, Instagram, etc., along with communications and interactions of any kind between staff and students.

Examples of unprofessional misconduct include: inappropriate sexual communications or interactions with students, meeting with students in private outside of school, and intruding on a student's personal space. These are a few examples of inappropriate behavior, not an exhaustive list. For further guidance, refer to the district's policies regarding professionalism and staff-student interactions.

Any teacher or student who witnesses or knows information about a district employee violating board policy should report the violation to the district administration *immediately*. Minor violations and questionable violations should be reported within 24 hours.

A violation of board policies for professionalism will form the basis for employee discipline up to and including termination or cancellation of employment, filing a report with law enforcement officials, and filing a report with the Commissioner of Education.

Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Permanent certificate employees shall earn 30 professional growth points every six-year cycle. Six semester hours of college credit shall be accepted as evidence of professional growth, and shall be equivalent to 30 points, with each semester hour representing 5 professional growth points.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Purchasing

All requisitions for books and school supplies must be filed with the building principal. The requisition must include the name of the article being requested, where it may be purchased, how many articles are required and their cost. Requisition forms are available from the office. Orders should not be placed until the district office has issued a printed purchase order. Once an order has been received, the staff member must notify the district bookkeeper so payment can be processed. Failure to follow the procedure for requisitions may prevent the staff member from receiving the items

requisitioned. All orders or supplies must be authorized by the administration. Staff may be personally liable for any orders placed without such authorization.

When routine supplies are needed for immediate use, staff should contact the district bookkeeper. When it is necessary to make a special or emergency requisition for supplies or equipment, staff should contact the principal for the necessary forms. The superintendent will either approve or disapprove the request through the principal.

Recordings of Students and Classrooms

Staff members may make audio and video recordings of classroom instruction and school activities upon authorization of the superintendent or supervising administrator. Staff should refer to Board Policy 5063 for information on recording by students.

Records and Reports

Staff members must refer to and comply with Board Policy No. 5016 regarding the management and maintenance of student records.

All staff members shall promptly furnish the administration with any information relating to their professional training, experience, activities or work required for reports to county, state or federal officials or for official school records. Personal information will be treated confidentially by school officials.

School Calendar

The official school calendar is maintained in each building office. All activities and events must be scheduled and approved by the building principal. To avoid conflict, a sponsor should not call a meeting of any activity until the schedule has been checked and the meeting approved by the office.

School Property

School property is not to be lent to individuals except by permission of the superintendent.

Staff or groups who wish to use school facilities should make requests to the superintendent as early as possible so that they may be placed on the school calendar.

Staff must inform the building principal of any school property that needs repair or that is lost, stolen, or damaged beyond repair. Matters regarding

custodial service in the building should be handled through the principal's office or the superintendent.

School Vehicle Use

The transportation of students in a pupil transportation vehicle is governed by the rules of the Nebraska Department of Education and the district's safe pupil transportation plan or safety and security plan. School district employees, board members, and other elected or appointed school district officials who are not transporting children are authorized to use a school district vehicle to travel to a designated location or to their home when the primary purpose of the travel serves a school district purpose. Staff should refer to the board policy regarding the use of school vehicles.

Security

Each staff member is responsible for the security of his/her own classroom or work area. Staff must lock the doors and windows of their classrooms and/or other work areas each night.

Staff members who use the building after it has been locked by the custodian or on weekends, are responsible for turning off all lights and locking all windows and doors that they or students under their supervision may have used.

Under no circumstances are pupils to be allowed in the building after school hours without faculty supervision. Keys to any school areas are not to be loaned to students under any circumstances.

Smoking on School Premises or at School Activities

The use or possession of any tobacco product, including cigarettes, cigars, or other tobacco or tobacco derivative products; vapor products or electronic nicotine delivery systems; alternative nicotine products; or any other such look-alike or imitation product, is not permitted on school property at any time.

Sniffer (Drug) Dogs

The administration is authorized to use sniffer dogs to minimize the presence of illicit items on school grounds. Students and staff are specifically notified that:

1. Lockers may be sniffed by sniffer dogs at any time.

2. Vehicles parked on school property may be sniffed by sniffer dogs at any time.

3. Classrooms and other common areas may be sniffed by sniffer dogs at any time students and staff are not present.

4. If contraband of any kind is found, the student or staff member shall be subject to appropriate disciplinary action.

Social Media Usage by Staff

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. All staff members must refer to and comply with the board's policies regarding Staff Internet and Computer Use and Staff and District Social Media Use. Staff members who are uncertain about the applicability of board policy to a particular situation must confer with their supervising administrator prior to posting on social media.

Solicitation and Distribution of Merchandise

In the interest of maintaining a proper school environment and preventing interference with school purposes, employees may not sell merchandise, solicit financial contributions, solicit, or distribute literature or printed material for any non-school related cause during working time or on school grounds, except as approved by the administration.

Staff Room

The staff room is maintained for the exclusive use and convenience of the staff. It is not for student use and staff members should not hold student conferences there. Each staff member will assume responsibility in keeping the staff room in an orderly and presentable condition.

Student Interviews

Employees shall refer any police officer, child protective service worker, or other similar individual seeking to speak to or interview a student to an administrator.

Telephones

School telephones are maintained for the primary purpose of conducting school business. Staff members should limit their use of school phones to brief conversations. Teachers will not be called to the telephone during class time except in the case of an emergency.

Staff members may not use personal cell phones to make or receive calls or to send or receive text messages during instructional time.

Threat Assessment and Response

The board of education is committed to providing a safe environment for members of the school community. Students, staff and patrons are urged to immediately report any statements or behavior that makes the observer fearful or uncomfortable about the safety of the school environment.

1. Obligation to Report threatening Statements or Behaviors.

All staff and students must report any threatening statements or behavior to a member of the administration. Staff and students must make such report regardless of the nature of the relationship between the individual who initiated the threat or threatening behavior and the person(s) who were threatened or who were the focus of the threatening behavior. Staff and students must also make such reports regardless of where or when the threat was made or the threatening behavior occurred.

THREATS OR ASSAULTS WHICH REQUIRE IMMEDIATE INTERVENTION SHOULD BE REPORTED TO THE POLICE AT 911.

2. Threat Assessment Investigation and Response

All reports of violent, threatening, stalking or other behavior or statements which could be interpreted as posing a threat to school safety will immediately be forwarded to the superintendent. Upon receipt of an initial report of any threat, the superintendent will take steps to verify the information, make an initial assessment, and document any decision involving further action. This investigation may include interviews with the person who made the statement(s) or engaged in the behavior of concern, interviews with teachers and other staff members who may have information about the individual of concern, interviews with the target(s) of the threatening statements or behavior, interviews of family members, physical searches of the individual of concerns person, possessions, and home (as allowed by law and in cooperation with law enforcement), and any other investigatory methods that the superintendent determines to be reasonable and useful.

At the conclusion of the investigation, the superintendent will determine what, if any, response to the threat is appropriate. The superintendent is

authorized to disclose the results of his/her investigation to law enforcement and to the target(s) of any threatened acts. The superintendent may refer the individual of concern to the appropriate school administrator for consequences under the school's student discipline policy or, if appropriate, report the results of his/her investigation to the student's individualized education plan team.

3. Communication with the Public about Reported Threats

To the extent possible, the team will keep members of the school community informed about possible threats and about the team's response to those threats. This communication may include oral announcements, written communication sent home with students, and communication through print or broadcast media. However, the team will not reveal the identity of the individual of concern or of any target(s) of threatened violence if that individual is a minor.

Ticket Taking

All staff will be expected to take tickets at one time or another at home events. Staff members who coach a sport may take tickets at an event they do not coach. Staff members who are unavailable to take tickets at the event they are assigned to work must find their own replacements and notify the activities director of who will be taking their place.

Transportation Request Forms

Staff members must communicate transportation requests via email, phone, or direct contact as soon as they know they need school-provided transportation to allow the transportation coordinator adequate time to schedule drivers and vehicles.

Visitors

Staff should welcome members of the public who wish to visit school, but should ensure that visitors follow the district's requirements.

All visitors must report to the building office before visiting any classroom or other areas of the building. Visitors must comply with the following guidelines:

- If a visitor wishes to observe a specific skill or subject, he or she will be asked to observe during a specified time period
- Children under the age of 10 years must be accompanied by a parent or guardian
- All visitors must have the prior approval of the principal or superintendent

- Salespeople and other such agents will not be allowed to solicit staff members during school hours.
- Visitors must wear the visitor's badge supplied by the building office.

Wage and Salary Payments

Staff members are paid on the 20th of each month. The district provides direct deposit of paychecks to designated financial institutions. Otherwise, paychecks will be delivered personally at school or mailed to the address on file in the district office. Staff who wish to activate or modify their direct deposits or who wish to have paychecks mailed to a different address must contact the district office. The school district will mail staff paychecks to the last address on file for each employee during months when school is not in session. Employees shall not be paid in advance under any circumstances.

All required deductions, such as for federal, state, and local taxes, retirement contributions, and all authorized voluntary deductions, such as for insurance or union dues, will be withheld automatically from your paychecks. Garnishments are legal proceedings imposed by a court of law upon the school district requiring payment to a third party of monies earned by district employees. The school district will accept all legal garnishments and tax levies against wages in compliance with state and federal law. An employee's pay will be held upon receipt of a garnishment until a court order is issued indicating satisfaction of the indebtedness or until ordered to surrender the monies to the court or its agent. The school district prohibits improper pay deductions, and employees shall be reimbursed for any improper pay deductions. If you believe that an improper deduction has been made to your pay, you should immediately report this information to your direct supervisor, payroll personnel, or the Superintendent.

Staff members, by their signature on the acknowledgement page of this handbook, authorize the school district to withhold such sums from their paychecks as necessary to cover property damage, cash shortages or other amounts owed to the school district by the employee.

Weather-Related Closings

If school is called off because of bad weather or for any other reason, it will be announced on the NTV Website at: https://nebraska.tv/weather/closings. The district's messaging system will also be used to inform students and parents via text and automated call.

Parents may decide to keep their children at home in inclement weather because of personal circumstances. Students absent because of severe

weather when school is in session will be marked absent. Staff members should treat the absence like any other absence for legitimate causes provided parents properly notify the school of their decision. Parents may pick up their children in inclement weather (except in case of a tornado) at any time during the school day. Students will not normally be dismissed from school during severe weather on the basis of a telephone request.

Workplace Searches

To safeguard the property and interests of our students, employees, and patrons; to help prevent the possession, sale, and use of illegal drugs on school grounds, and in keeping with the spirit and intent of the district's drug-free workplace policy and other policies, the school district reserves the right to question employees and all other persons entering and leaving our premises, and to inspect any packages, parcels, purses, handbags, briefcases, lunch boxes, or any other possessions or articles carried to and from school when it has reasonable grounds to do so. The school also reserves the right to search any employee's office, desk, files, locker, or any other area or article on school grounds. All offices, desks, files, lockers, and so forth, are school district property and are issued or provided for the use of employees only during their employment with the district. Inspections may be conducted at any time at the discretion of the administration. Employees who refuse to cooperate with this provision will be subject to disciplinary action up to and including discharge.

POLICIES AND PROCEDURES REGARDING CERTIFIED STAFF

Absences

The accumulation of leave for teaching staff is governed by the Negotiated Agreement between the Board of Education and the Education Association. This handbook sets forth the process for using that leave.

1. **Sick Leave**

   Certified staff members who are too ill to perform their teaching duties must contact their building principal before 6:00 a.m.

2. **Personal Leave**

   Certified staff who wish to take personal leave must submit a leave request to the superintendent far enough in advance of the proposed leave to secure a substitute teacher. Building principals and the superintendent may deny personal leave requests if the school district is unable to secure the services of a qualified substitute teacher on the day of the proposed leave. Staff members may take personal leave adjacent to a school break, with administrative approval.

3. **Professional Leave**

   The board and administration recognize the value of continuing education and encourage certified staff to participate in seminars, workshops and other activities which will continue their professional growth. Certified staff members who wish to take professional leave must submit a leave request to their building principal, along with a description of the proposed event and any written materials about the event. Building principals may deny requests for professional leave if they are unable to secure the services of a qualified substitute or if the principal determines that the activity will not enhance the certified staff member's effectiveness as an employee of the district. Certified staff members who feel they have been unfairly denied professional leave may grieve the principal's decision, pursuant to the grievance procedure contained in the district's Negotiated Agreement.

4. **Substitute Folders**

   Each teacher must prepare a substitute folder and keep the completed folder in the upper right-hand drawer of his/her desk. The folder must

contain:

a.) the current seating chart for each class;
b.) the daily routine followed by each class;
c.) all schedules (fire drill procedures, lunch schedule, etc.);
d.) a copy of this handbook; and
e.) plans for the day if the teacher's absence was anticipated. (These plans are in addition to the teacher's regular lesson plan book.)

Certified staff members may not make arrangements for their own substitute.

5. **Short-Term Absence**

Staff members that will be absent for a short period of time at the start or end of the contract day need to inform their building administrator, office manager, and sign out. This leave time is calculated yearly by the district office.

Academic Dishonesty

A student found to have committed academic dishonesty will receive a consequence at the discretion of the classroom teacher.

Assemblies

Classroom teachers must attend assemblies and pep rallies and sit with students to help maintain order.

All certified staff members should attend school assemblies and should try to attend as many of the school functions as possible regardless of whether they have specific assigned duties or not.

Assignment of Teachers

The administration will assign certified staff to individual duties. Certified staff will also be assigned for various forms of hall, extracurricular, recess, traffic, lunch period and other noontime duties, and athletic events.

Certificates, Teacher Contracts, Salary Information

Teaching certificates must be registered with the Superintendent before they may legally be paid. It is the certified staff member's responsibility to make sure this is done.

Each certified staff member must provide the superintendent's office with the following information:

a. social security number,
b. retirement number,
c. withholding form W-4, and
d. authorization to withhold for insurance benefits.

Each new certified staff member must fill out forms for retirement benefits before the first pay day as well as the family coverage of the district hospital/medical insurance program.

It is the sole responsibility of the certified staff member to inform the superintendent of any changes, including but not limited to changes in certification, endorsements, benefits plans, and salary payment information.

Check-out Forms

All certified staff must complete a check-out form and obtain the building principal's signature on the form prior to departing for the summer. Classrooms must be tidy to allow the custodial staff to clean classrooms and work areas. Certified staff members who do not clean their work area before departing for the summer will not receive their paychecks until the work is completed.

Classroom Management and Student Discipline

Classroom discipline is first and foremost the responsibility of the classroom teacher. Individual teachers are expected to assume responsibility for good discipline throughout the school system. However, if a certified staff member needs assistance with student discipline, they should seek the advice and counsel of the principal or superintendent.

Classroom teachers may not leave their classrooms unless the students are supervised by a competent adult.

Classroom teachers may close the door to their rooms for safety and security purposes.

Classroom teachers should have well-defined behavioral expectations that have been taught to students. Rules and consequences should be stated clearly and posted where appropriate.

Each building has its own specific procedures concerning student discipline. Classroom teachers should consult with their building principal for more

information.

Teachers may remove a student from the classroom for failure to comply with established behavioral expectations. Only an administrator can suspend or expel students from class or school and due process must be followed.

Students may be kept after school for matters relating to discipline or to assist in their academic progress. Certified staff should allow all elementary students and junior/senior high students who ride the bus to arrange parental transportation for the next day with their parents. Students who do not have transportation concerns may be kept without delay. Students may not avoid being kept after school because they have an after school practice or other school activity.

Both elementary and secondary certified staff are responsible for assisting with hallway discipline between classes and in the school lunchroom.

Classes should begin on time and end promptly. Work should continue throughout the period assigned for it. Classroom teachers may not dismiss classes early except by permission of the building principal.

Staff members may never send a student off school grounds without the authorization of the building principal.

Classroom teachers may not admit tardy students to class without a pass from the student's teacher from the previous period or the office.

Classroom Sanitation

1. Handling of Body Fluids

All body fluids of all persons should be considered to potentially contain infectious agents (germs). Hand washing after contact with a school child is recommended if physical contact has been made with any child's blood or body fluids. The term "body fluids" includes: blood, semen, drainage from scrapes and cuts, tears, feces, urine, vomit, respiratory secretions and saliva.

2. Infectious Diseases

Certified staff should promptly report any indication of an infectious or contagious disease to the school nurse or building principal. Certified staff

should report to the school nurse or the student's parents any pupil whom they suspect of having been exposed to any infectious or contagious disease.

Coaching Supplies

Coaching supplies will be distributed by the athletic director. Such items include tape, prewrap, heel pads, band aids, ankle braces, game balls, etc. Coaches should request additional supplies from the activities directory only when they have run out of supplies.

Coaches must fill out requisition inventory forms or inventory requests to the activities director during the spring requisition period.

Collection of Student Money

Staff members must comply with the school district's student fee policy before collecting any funds from students.

Money collected from students should be turned into the office on the day it is collected for deposit in the proper activity or school district fund. Any checks written by students or parents for various payments should be made out to Ravenna Public Schools, unless otherwise instructed. Certified staff must submit a financial accountability form when they turn funds into the office.

When students purchase items such as coats, rings, etc., through the school district, they must pay for these and other major items before the order is sent. The sponsor of any school organization is not to give merchandise to students until full and proper payment is secured by the activity sponsor.

Community Involvement

Certified staff are encouraged to take part in civic affairs in the community and must do so when required by state law and board policy.

Computer Lab

Elementary students and staff who use computers owned by the district must abide by the district's acceptable use policies. Students may use the computer lab during lunch and after school. Classroom teachers may not send students to the computer lab during class unless they have made prior arrangements with the lab coordinator/elementary media para.

Classroom teachers who wish to bring classes to the computer lab must sign up as far in advance as possible with the lab coordinator. Absolutely no food or drink is allowed in the computer lab.

Disclosure of Staff Qualifications

The No Child Left Behind Act of 2001 gives parents/guardians the right to obtain information about the professional qualifications of their child's classroom teachers. The District designates the following information as "directory information" and will give parents/guardians such information upon request:

- Whether the teacher has met State qualifications and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether the teacher is teaching under an emergency or provisional teaching certificate.
- The baccalaureate degree major of the teacher, along with information about other graduate certification or degrees held by the teacher, and the field of discipline of the certification or degree.
- Whether the parent/guardian's child has been assigned, or has been taught for four or more consecutive weeks, by a teacher who does not meet the requirements of the NCLB.

Display of Classroom Work in the School and the Community

Classroom teachers are encouraged to display student work for public viewing. Students and parents enjoy viewing the display and may be even more supportive of their school because the display shows them many of the things the students do. Classroom teachers may use the window area of the office or the commons area to display student work or during a night activity. Certified staff must contact the principal before displaying student work at an evening activity.

Duties of Certified Staff

The duties of certified staff include, but are not limited to, the following:

a) Becoming acquainted with board policies, district rules and regulations, and the state laws concerning teachers and pupils.
b) Attending such education conferences as are required by law or administrative directives.
c) Attending school assemblies unless excused by the principal.
d) Instructing pupils in the proper use of equipment and instructional supplies.
e) Reporting in writing to the principal any injury to any child while under the jurisdiction of the school, including athletic injuries.
f) Complying with the Teachers Professional Code of Ethics which has been promulgated by the Nebraska Department of Education (92 Neb. Admin. Code § 27) and adopted by the Board of Education of the district.
g) Discussing a student only with the child's parents and the superintendent, principal, guidance counselor or classroom teachers who may know the circumstances and have a need to know. It is unprofessional and inappropriate to discuss student or other staff members in the staff lounge.
h) Being responsible for students whom they keep in school at times other than during regular school time. Certified staff will be responsible for any special work done by their students, including field trips, joint assemblies, school programs, etc.
i) Turning in all monies collected to the main office by the end of the school day.
j) Clearing all class meetings or trips through the principal's office.
k) Participating in Student Assistance Teams pursuant to board policy.
l) Assisting with the administration of standardized testing as assigned by the administration.
m) Provide homebound instruction as assigned by the administration.
n) Performing additional duties as assigned by the administration.

Eligibility Grades 7-12

Student academic eligibility for participation in extracurricular activities will be determined on a weekly basis. A student will become ineligible by maintaining an average of less than seventy percent (70%) in two or more classes weekly. There is a two week grace period at the start of each quarter. Following the grace period the eligibility report will be run each

Tuesday at approximately 11:00 am. The eligibility period runs from Tuesday to the following Tuesday. Ineligible students, will at the discretion of the sponsor, be allowed to participate in practice. Activities affected by the eligibility rule are:

1. All interscholastic contests, including but not limited to, athletics, FFA, FBLA, speech contests, and similar organizations or events.
2. Cheerleading
3. Music competition, performances (except Christmas and Spring concerts), and clinics
4. Ineligible students are not allowed to attend extracurricular activities unless they are a participant in the activity
5. Other activities deemed appropriate by the principal

Extracurricular Activities

All staff must schedule all events and other extracurricular activities at the activity director's office to avoid conflicts. Activities must be put on the school calendar located in the high school office. Staff should avoid or shorten practices and activities on Wednesday evenings and Sundays, in order to give students sufficient time away from school for family-related activities. Practices or events on Sunday must have prior approval of the superintendent.

Certain activities require time to be scheduled outside regular school hours. Any school sponsored activity involving students must have approval of the principal prior to the activity, including all fund raising activities.

Regular classroom work in all grades will have precedence over any other activity. Students will not be dismissed from classes to participate in extracurricular activities without permission from the principal. Make up slips must be completely signed and returned to the sponsor of the activity prior to dismissal from class. All evening activities, except practices, must have no less than two school sponsors. Non-school sponsors must be approved by the administration. If cars are used for transportation, the drivers must be adults who have been approved by the school.

The activities director has the responsibility for all activities. Therefore, any ruling or handbook decision he/she makes will be school regulation in lieu of further board action.

No student may participate in a field trip off school property without written permission of his or her parent or guardian.

Evacuations

Early in the semester, classroom teachers should review instructions for leaving the classroom with all of their students. Classroom teachers should also periodically review with each class what to do in case of fire, tornado or other emergency.

1. **Fire Drills**

Fire drills will be held on a regular basis. Certified staff may or may not be notified in advance. These drills are important exercises that help insure the safety of students in case of an emergency.

When the fire alarm is sounded, all students and staff must cease the activity in which they are engaged immediately and leave the building at once, following these regulations:

a) Students nearest the windows will close them before leaving.
b) The classroom teacher will be the last to leave the room. He or she will turn out all lights and close the door as he or she leaves.
c) Classroom teachers will take their fire drill packets and class grade books with them when they leave their classrooms.
d) The first two students reaching the exit doors will hold the doors wide open until everyone has filed out.
e) Staff and students will move far enough away from the building to avoid possible injury from fire and falling embers, and also, to remain clear of emergency vehicle traffic.
f) Once outside, each teacher must account for every student in the class. Classroom teachers will take roll for their class and;
    1) hold up a Green Card (all students accounted for)
    2) hold up a Red Card (missing student (s) listed)
    3) hold up a Yellow Card (extra students listed)

The signal to return to the school building will be an announcement over the intercom. An announcement to return into the building will be issued upon completion of the drill. Students will return in an orderly manner.

2. **Tornado Drills**

When a tornado warning has been issued, the school will evacuate classrooms and move students to the designated shelters areas in the building. Tornado alerts will be given via the intercom system. When a tornado alert is given, all students and staff must cease the activity in which they are engaged immediately and leave the building at once, following these regulations:

a) All students and staff should proceed to their designated shelter area.
b) Once in the designated shelter area, each teacher must account for every student in the class.
c) Classroom teachers should be sure that each student is sitting with his or her back to the wall, their knees up and their heads should be between their legs.

3. **Protocol for all Evacuations**

Upon evacuation signals, all students and staff must exit each building. Classroom teachers should do the following:

1) Take the class roster;
2) Lock the classroom door after all occupants have exited the room;
3) Keep the class together and move promptly in an orderly fashion; and
4) Upon arriving at the evacuation point, take roll, maintain order, and supervise students.

Evaluations

The appropriate district administrator will evaluate tenured and probationary teachers as required by law and district policy. Additional evaluations, both formal and informal, may be conducted as the district administration deems appropriate. Copies of the district's evaluation forms are provided to all certificated staff annually.

Faculty Meetings

The superintendent and principals will call meetings as needed. Certified staff are required to be present at all faculty meetings unless excused by the administration.

Field Trip Requests

Certified staff who wish to take students off school property during the instructional day must get permission to do so from the building principal, prior to the date of the requested activity.

Elementary grades will be limited to one field trip per year. Additional requests may be granted on a case by case basis.

Grading Policy

Grades are given as a letter or percentage as requested by the building principal. Incompletes may be given with the permission of the building principal.

A student is to be graded on academic performance. **A student's grade is not to be reduced for discipline.** Prejudice or favoritism has no place in grading a student. All grading should be explained in simple, understandable terms to the student.

Classroom teachers should provide students and parents with frequent updates regarding the student's progress during the quarter. At the conclusion of each quarter, students will receive an end-of-quarter report card. Classroom teachers should use the following symbols for each subject area:

Students will receive letter grades for their academic core classes.

A+	98-100	Superior 4.00	B+	90-92	Excellent 3.50
A	95-97	Superior 4.00	B	88-89	Excellent 3.00
A-	93-94	Superior 3.75	B-	85-87	Excellent 2.75
C+	82-84	Average 2.50	D+	75-77	Needs Additional Help 1.50
C	80-81	Average 2.50	D	72-74	Needs Additional Help 1.00
C-	78-80	Average 1.75	D-	70-71	Needs Additional Help .75

F	0-69	Failure of Subject 0.00	Incomplete 0.00
NG	No Grade		P - Pass 0.00

A student may earn an incomplete when he or she fails to complete classroom assignments. Any student in grades 7-11 who receives an incomplete will have this grade recorded on his/her permanent record until the required work is completed to the teacher's satisfaction. If a student does not remove an incomplete by completing the minimum classroom assignments, the incomplete will be calculated as a failing grade in determining the student's grade point average.

If a student does not remove an incomplete by completing the necessary work within two weeks of the end of the grading period, the incomplete will become a failing grade which the student may make up only by taking the entire course again. The two-week period may be extended by mutual agreement of the teacher, principal, and student.

A student who receives an incomplete during his/her senior year must satisfactorily complete the classroom assignments to participate in the graduation ceremony. Seniors with incompletes will not be dismissed from

school attendance until the classroom assignments are completed to the teacher's satisfaction.

Report Cards

A= Excellent
B= Above Average
C= Average
D= Below Average
F= Failing
S= Satisfactory Progress
U= Unsatisfactory Progress

In Kindergarten & 1st Grade, students will receive standards-based grades in designated curricular and non-curricular areas. Elementary teachers should report student progress on grade reports using the following system:

Kindergarten & 1st Grade

Work Habits
Behavior/Attitude
Math
Writing
Reading Mastery
Art
P.E.
Music

Performance Level Indicators

E-Excellent
S-Satisfactory
I-Improving
U-Unsatisfactory
NA-Not Expected at This Time

In the elementary grades 2nd-6th, students will receive letter grades only in designated "core" curricular subjects. Elementary teachers should report student progress on grade reports using the following system:

2nd Grade – 4th Grade	5th-6th Grade
A, B, C, D, F	***A, B, C, D, F***
Reading	Reading
Math	Math
Spelling	Spelling

Language	Language
Science	Science
Health	Health
	Social Studies
S/U	***S/U***
Social Studies	Penmanship
Penmanship	Art
Art	

Guest Lectures

Guest lecturers must be approved by the administration before they are asked to address a class. The guest lecturer must have a specific, relatable objective in his/her lecture.

Hall Duty

Every classroom teacher is on hall duty before school in the morning and between classes. Classroom teachers are responsible especially for the part of the hall adjacent to their classrooms. Secondary teachers are expected to be hallway monitors between each class period.

Homework Policy

Homework is an important part of student learning. When parents, teachers and students work together, out-of-class assignments are a valuable part of the instructional program. Homework should provide opportunities for students to practice acquired skills, develop initiative, form independent study habits, and use community resources.

Infinite Campus

All teachers/classroom aides will be required to use Infinite Campus. Attendance will be taken as follows: Elementary – at the beginning of the morning, and right after lunch; and Secondary – at the beginning of every period. Attendance must be taken within the first five minutes of each period / beginning session. Lunch count will also be taken with Infinite Campus.

Certified staff who have trouble/problems with Infinite Campus, should contact Shari Spaulding.

Instructional Materials

Instructional materials are made available through the Education Service Unit. A catalog and order forms will be made available to all members

online. Digital media may be used as instructional materials. All media must be previewed for suitability by the classroom teacher before being shown to students.

Lesson Plans

Each teacher will prepare and complete comprehensive and updated lesson plans and post them to their teacher webpage on a weekly basis, at a minimum. These plans must be written so that they are clear to any substitute teacher and readily available to any teacher. Other regulations relative to lesson plans will be made by individual building principals. The lesson plans of all classroom teachers are subject to review of the building principal or other members of the school district's administration at any time.

Lesson plans must **identify major instructional objectives and show page assignments and general direction that might be followed by anyone who might be called upon to teach the classes.**

Media Center

The media center is set up to serve the needs of certified staff and students. Certified staff who need assistance with textbooks, literature sets, magazines and other reference materials should consult with the media specialist assigned to their building.

Students may use the media center during study halls, at lunch, after school and in the evenings. Classroom teachers may send individual students to use the media center during class time, but should contact the media staff before sending a group of students during class. The media staff may send disruptive students back to class or study hall, or may exclude unruly students from the media center for a specified period of time. Classroom teachers who send their entire class to the media center must accompany and supervise the students, unless prior arrangements have been made with the media specialist.

Audiovisual materials are available to certified staff through the media center. Certified staff may obtain these materials by filling out the required requisition form and sending it to the media specialist in their building.

Paraeducators

Paraeducators provide valuable assistance in the educational process and allow teachers to carry out their responsibilities in a more efficient and effective manner. A paraeducator must not, however, assume teaching

responsibilities. Paras should not contact parents regarding student issues. All parental contact should be facilitated through the classroom teacher. The classroom teacher must maintain the role of leadership and responsibility for the students, with the teacher aide in a supportive role. Paraeducators may be used to assist the classroom teacher by, among other tasks, assisting with instructional activities under the direction of the teacher, helping to supervise students, copying tests and other written material, organizing class materials, preparing bulletin boards, grading tests or class work, and calculate grades and record grades. Paraeducators are to work only on their assigned work days and within their assigned work day. If the classroom teacher desires the paraeducator to work hours other than the assigned work hours or assigned work day, he or she must contact the administration for approval.

Parent-Teacher Communication

Students' academic success has been closely linked to parental involvement in school. Certified staff should strive to develop open and supportive relationships with parents and guardians. Each classroom teacher is responsible for keeping a student's parents informed about the student's progress. This may be done by letter, telephone, e-mail or personal conference. Certified staff must attend parent teacher conferences, promptly return phone calls, participate in teacher events for students and parents, and utilize a planner where necessary as a communication tool. Certified staff who need additional support in communicating with parents should contact their building principal or guidance counselor.

Parking

Staff members have the South and North parking lot reserved for them. **Students are not to park their cars in the staff lots.** Staff members may not allow students to park in the staff lot when groups leave early in the morning on a school day for field trips or athletic events.

Parties

1. No activities or picnics shall be held by an organization of the school without the presence of the sponsor or sponsors.
2. The number of activities and the closing hour for activities will be determined by the building principal and organization sponsor.
3. In making arrangements for activities and picnics, staff must avoid disturbing the routine of the school.
4. Cleaning up after the activity is the responsibility of the sponsor.

Planning Time

Each classroom teacher is provided with duty-free time for planning, preparation of school-related materials, and a brief respite from the duties of the day.

The Board defines planning time as time for educational planning and other task-related functions that cannot normally be accomplished during instructional periods. Planning time should not be confused with personal time. Planning time is not to be used for running personal errands, conducting personal business, or pursuing non-school hobbies and/or interests.

Private Tutoring

Classroom teachers must provide individual assistance to students as a part of their duties. Any certified staff member who engages in private tutoring for pay (compensation of any kind from a source other than the District) is subject to the following rules:

- Certified staff may not arrange to provide private tutoring for any child enrolled in the staff member's class.
- Certified staff are not to provide private tutoring in a school building.
- Certified staff are not to provide private tutoring during duty time.
- Certified staff are prohibited from advertising or promoting the private tutoring services in the school or in the school's communications systems except with the express permission of the superintendent or designee.

Pupils' Records

1. Each classroom teacher must keep a set of records in the daily class record book of the class recitations, tests, exams, daily work, notebook, etc. This serves as a justification of the final grade in case of dispute between teacher and pupil, or teacher and parent, and assists in making out the final grades. This book must be turned into the principal at the end of each school year.
2. Report cards will be issued following the end of the quarter. Teachers must have final grades reported within two days after the end of the 1st, 2nd, & 3rd quarters. Teachers must have final grades reported for the 4th quarter before checking out for the summer.
    a) Reports should be conscientiously and accurately made because they are a serious estimate of the degree of success of the pupil.
    b) Each classroom teacher should be adequately prepared to defend all decisions given on the report card.
    c) Each classroom teacher is responsible for distribution of class cards on time.

d) Classroom teachers must confer with the principal before recording any incomplete, failing, or conditional grades on report cards.

Rights of Certified and Probationary Teachers

Certified and probationary teachers are entitled to the legal and procedural rights outlined in the board policies and state and federal law with regard to the amendment, cancellation, or termination of the teacher's employment contract. For specific questions relating to those procedural or legal rights, please refer to the district's board policies.

School Day

All certified staff must be at school or on duty between the hours of 7:40 a.m. and 3:40 p.m., Monday through Friday. On Fridays and days preceding certain holidays or vacation periods, certified staff are permitted to leave after the students are dismissed. Under special circumstances, certified staff may seek permission from their building principal to vary these duty hours. In addition, certified staff may be assigned responsibilities at other hours by the principal or superintendent for supervising or directing school activities or affairs or for participation in affairs under the direct sponsorship of the school.

Each teacher will be in his or her classroom and ready to teach at 8:00 a.m. each day. Classroom teachers will stand at their doors when class is dismissed and must be outside their classroom doors before each class period. Classroom teachers must be physically present in their classrooms at all times during class periods and conference periods.

Personal work may not be done on school time.

Sponsors

Certified staff members are assigned by the superintendent as class and club sponsors. Sponsors must be present at all meetings and activities of the sponsored group. The procedure for activity accounts and meetings can be found in the student manual. Purchasing of supplies must be approved by the Superintendent.

Student Activities

Staff members who sponsor extracurricular activities such as athletics, class plays and class activities may leave the school building only after making sure that all students and other individuals have left the building. No student is to be left unattended in the school building at any time.

School-owned clothing or equipment that is checked out to students remains the property of the school. The clothing or equipment is not to be used or worn by the student except for its intended use. Each piece of equipment or clothing is to be returned to the instructor or coach when the season or the use for such clothing or equipment is over. Certified staff will be held responsible for clothing and equipment that is not returned.

Student aides are to be directly supervised by the certified staff member and are not to leave the building or be in the halls or anywhere they are not being supervised. Student aides are not to be used to assist the certified staff member by helping supervise another student, grade tests or class work, calculate student grades or record grades. Keys are NEVER to be given to students, whether they are student aides or not. A student aide should not be present and assisting a certified staff member without another adult present after the end of regular teacher duty hours.

Student Aides

Student aides are to be directly supervised by the certified staff member and are not to leave the building or be in the halls or anywhere they are not being supervised. Student aides are not to be used to assist the certified staff member by helping supervise another student, grade tests or class work, calculate student grades, or record grades. Keys are NEVER to be given to students, whether they are student aides or not. A student aide should not be present and assisting a certified staff member without another adult present after the end of regular teacher duty hours. Student aides must be approved by the secondary principal.

Student Attendance

Students are expected to arrive at each class, be seated and ready for instruction prior to the beginning of the class day or class period, as appropriate. Student tardiness is the classroom teacher's professional responsibility. Classroom teachers must insist that students be on time.

Each teacher must maintain an accurate record of student attendance each day. Classroom teachers must carefully check and record attendance information at the beginning of each school day and, in upper grades, at the beginning of each period. Students and student assistants are not permitted to check attendance. Excessive absenteeism should be reported to the building principal or guidance counselor.

Students returning from an absence must report to the office prior to going to class. A returning absentee must show each classroom teacher the admittance pass that was issued by the school office. No student should be accepted back into class after an absence without this pass.

A student who departs school during the school day must report to the office and sign out before leaving the building. A student who returns during the school day must sign in at the building office before returning to class.

Student Attire

The responsibility for proper daily grooming and dress is primarily the responsibility of students and parents/guardians. However, certified staff members must insist that students do not remain in school while wearing attire that violates the dress code set forth in the Student Handbook.

Classroom teachers must report students who are not in compliance with the dress code to the building principal. The final decision on what is considered proper grooming and appearance is the responsibility of the building principal.

Student Illness

In the event of student illness or injury, classroom teachers should notify the building principal or superintendent immediately. Staff should never send a pupil home without notifying school officials and checking to see if his/her parents are home.

Student Medication

No staff members other than the school nurse or unlicensed assistive personnel who have passed a "medication administration competency assessment" that meets the requirements in NDE Rule 59 may dispense medications (prescription or over-the-counter) to students at any time. Students may, with written parental or guardian permission, self-administer medications such as aspirin and cough syrup or cough drops.

The school nurse and unlicensed assistive personnel are not authorized to dispense prescription medicine without an agreement with a parent or guardian to provide a prescription container for the medicine that includes a pharmaceutical label, the physician's name, a child guard cap, and directions for administering the medication.

After receiving the medication, the school nurse and unlicensed assistive personnel should lock the medication in a cabinet or place it in an area

where access is restricted to the school nurse.

Student Searches

Certified staff members may not search students or their belongings. If a staff member suspects that a student is in possession of contraband, he/she should immediately contact a member of the administration and supervise the student until the administrator arrives. Students who are suspected of having an item in violation of school rules may be directed to wait with a staff member.

Substitute Teaching During Planning Period

Certified staff may be required to substitute during their planning period. Any compensation for this duty is pursuant to the current Negotiated Agreement.

Teaching Controversial Issues

Teachers may teach or lead discussions about controversial issues if they comply with the following criteria:

- The issues discussed must be relevant to the curriculum and be part of a planned educational program.
- Students must have free access to appropriate materials and information for analysis and evaluation of the issues.
- The teacher must encourage students to consider and discuss a variety of viewpoints.
- The topic and materials used must be within the range, knowledge, maturity, and competence of the students.
- The teacher must inform parents and the building principal before discussing sensitive or controversial issues.
- The teacher must keep detailed, documentary evidence to prove that both sides and/or all facts available were presented.
- Teachers must refrain from advocating partisan causes, sectarian religious views, or selfish propaganda through any classroom or a school device; however, a teacher shall not be prohibited from expressing a personal opinion as long as the student is encouraged to reach his/her own decision independently.

Textbooks

Classroom teachers will issue textbooks to the pupils, keeping a record of the number and condition of the book assigned to each pupil. If the books are new, classroom teachers must make sure the books are stamped and numbered before distribution.

Textbooks are to be stored in the classroom or storeroom. Textbooks are to be checked out to the students with teachers keeping an accurate record of each book by number in the place provided in grade books. Pupils are to pay for lost or damaged books. Student textbooks must be covered with a book cover.

Workbooks do not become the property of the students and in most cases should be retained by the school.

POLICIES AND PROCEDURES REGARDING CLASSIFIED STAFF

At-Will Employment

Classified staff members are employed "at-will." Either you or the school district may terminate your employment at any time, for any reason, with or without cause or notice. This handbook is not a contract, express or implied, guaranteeing employment for any specific duration.

Bereavement Leave

A maximum of five (5) sick leave days may be used each year as bereavement leave to allow a staff member to attend funeral services and for the purpose of bereavement. Should the death of a spouse or child cause sickness (physical, emotional, or mental), the staff member may be entitled to use other leave as provided by law or this agreement.

Holidays

Employees will receive paid time off on the following holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving and the day after Thanksgiving, Christmas Eve Day, and Christmas Day.

Holidays falling on a Saturday are normally observed on the preceding Friday. Holidays falling on a Sunday are normally observed on the following Monday.

Classified employees will generally be required to work their regularly scheduled hours the workday preceding and workday following the holiday in order to be eligible to receive holiday pay.

Hours

Work hours vary with the classified staff member's department and position. Meetings will occasionally be scheduled before or after normal working hours.

It is vital that the district's employees arrive at work punctually and consistently. Staff members who are chronically late or excessively absent will be disciplined, up to and including discharge.

Overtime and Compensatory Time

All classified staff members must keep an accurate record of all hours worked for the district. The only exceptions are those who have been notified in writing that they are exempt from this time-keeping requirement.

Classified staff should not work more than forty hours in a given week without the express permission of their immediate supervisor. Those who accrue more than forty hours in a given workweek will receive overtime or compensatory time, pursuant to board policy, unless they are an "exempt" status according to the FLSA (Fair Labor Standards Act).

Insurance / Health Benefits

Full-time year-round employees will be provided with health care coverage and single dental coverage. School-term employees that work at least 30 hours per week will be provided single health care and single dental coverage equal to the fraction of the year in which they are employed. The additional costs shall be borne by the employee.

Workman's compensation coverage for employees will be provided by the school district. Other insurance benefits provided at the employee's cost include long-term disability, vision, and family dental. The school district will provide employees working at least 30 hours per week with $20,000 of life insurance benefits. The employee can purchase additional life insurance benefits at their expense.

School term employees who are hired to do summer custodial work are provided with single health and single dental insurance coverage by the district.

Internet Usage

Internet access is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching and learning skills. The following procedures and guidelines are intended to ensure appropriate use of the Internet at the school by the district's faculty and staff. Staff should also refer to the district's policy on Staff and District Social Media Use.

I. Staff Expectations in Use of the Internet

A. Acceptable Use While on Duty or on School Property

1. Staff shall be restricted to use the Internet to conduct research for instructional purposes.

2. Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.

3. Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.

4. Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

B. Unacceptable Use While on Duty or on School Property

1. Staff shall not access obscene or pornographic material.

2. Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.

3. Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.

4. The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.

5. Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

II. School Affiliated Websites

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated web page which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personality-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

III. Enforcement

A. Methods of Enforcement

The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

1. The district uses a technology protection measure that blocks access to some sites that are not in accordance with the district's policy. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.

2. Due to the nature of technology, the filter may sometimes block pages that are appropriate for staff research. The system administrator may override the technology protection measures that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.

3. The district will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

B. **Any violation of school policy and rules may result in that staff member facing:**

1. Discharge from employment or such other discipline as the administration and/or the board deem appropriate;

2. The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member;

3. When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

IV. Off-Duty Personal Use

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Full "Dock Days" Leave

Classified staff members are entitled to up to 10 "dock days" of additional leave in excess of the leave provided in this handbook, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of a prorated amount of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short or long term disability.

Personal Leave

Classified employees will receive up to 3 days of paid personal leave each school year for personal business that cannot be taken care of outside regular business hours and other events of personal significance. Personal

leave must be approved in advance by the employee's immediate supervisor or the Superintendent. One-half or one day of unused personal leave will be carried over to the following year. Therefore, staff can accumulate three personal days.

Reporting When School is Closed

When school is closed due to inclement weather, classified staff should report to work unless they are asked not to do so by the superintendent.

Paid Leave for Unscheduled School Closings

Classified employees may use up to 3 days of accumulated sick leave to receive their regular pay on unplanned school closing days, such as for weather and when a district team qualifies for a state tournament. The ability to use sick days on school closing days only applies when the Employee otherwise would have been expected to work on the day of the closing but does not work because of the closing, and only in the amount of the Employee's scheduled work for that day. Converted sick day payment on school closing days will not count toward the Employee's hours worked for purposes of overtime computation.

Sick Leave

Year-round employees shall be provided sick leave of ten days per year that may accumulate year to year up to 40 days. A doctor's note may be required after five consecutive days of absence. Full-time school term employees (9 or 10 months of service) will be provided with a prorated number of sick leave days per year that is based on their number of months of service and the total number of days provided annually to year-round employees. As an example, if year-round employees are provided with 10 sick leave days annually, and a full-time school term employee works 9 months of the year, the full-time school term employee would receive 75% (9/12 months) of 10 sick leave days, or 7.5 sick leave days. Sick leave days may accumulate year to year up to 30 days for full-time school term employees. A day's sick leave will be equal to the number of hours normally worked by the employee, not to exceed 8 hours.

Sick leave will be allowed to be used for the employee or employee's immediate family: (spouse, children, parents, mother-in-law, father-in-law).

A maximum of five sick leave days may be used each year as bereavement leave to allow a staff member to attend the funeral of a friend or relative not in the immediate family.

Vacation

Eligible classified employees will receive paid vacation each school year. Employees should consult with the superintendent for vacation information.

Full-time year round employees will be entitled to an annual vacation with full pay in accord with the following provisions. After six months of employment, employees will receive 5 days of vacation for the first year. After two years of employment (based on anniversary date) the employee will earn 10 days per year. As of the fifth year of employment (fiscal year), the employee will accrue one additional day of vacation for each year of service up to a maximum total of 15 days per year.

Employee Protection

Assault Disability: Upon determination of the board that an employee has been physically disabled because of an assault on his/her person arising out of and/or in the course of employment, the board will grant the injured employee leave of absence with contract pay for a period not to exceed one year.

Workers Compensation: The assaulted injured employee shall immediately report any work-related injury and/or work-related medical condition to their supervisor and complete all appropriate paperwork.

Personal Property: Employees whose personal property (including but not limited to eye glasses, hearing aids, dentures, watches, or articles of clothing) is damaged in an assault on his/her person arising out of and in the course of his/her employment may apply for reimbursement of costs, of repairs, or replacement. If an item is damaged beyond repair, actual value at the time of damage may be reimbursed.

STAFF DIRECTORY

Members of the Board of Education:

Misti Fiddelke.....President
Tara Schirmer.....Vice-President
Dawn Standage.....Secretary
Michael Voelker.....Member
Ryan Osten.....Member
Marc Vacek.....Member

Administrative Staff:

Ken Schroeder.....Superintendent
Noah Maulsby.....High School Principal
Paul Anderson.....Elementary Principal

Teaching Staff:

Michelle Abels.....Grade One
Lisa Anderson.....Speech Path
Dan Bolling.....Phys Education, Elem
Brandy Brodersen.....Special Education
Brook Bult.....Grade Four
Kaleb Christensen.....Science
Libby Clark.....Art
Tiffani Drabek.....Grade Three
Angie Drahota.....Counselor, K-12
Barbara Ellis.....HS Music/Band
Tanner Ellis.....Business
Haley Gadeken.....Grade Five
James Habe.....Grade Six
Jennifer Hanna.....Science, Health
Paige Havranek.....English, Journalism
Karrie Huryta.....English
Jody Hutsell.....Speech Path
Erin Jarvi.....Grade Three
Kelley Jarzynka.....Science
Justin Lammers.....Skilled & Technical Science
Grant Lewandowski.....Ag Education
Katie Lewandowski.....Grade Two
Stacie Loeffelholz..... School Librarian
Julie Maulsby.....English, Reading
Alec May.....Social Studies
Eric Miller.....Phys Education, HS

Adam Mingus.....Math
Caley Mingus.....Kindergarten
Kinsley Musil.....Behavior Interventionist
Sherry Nelson.....Grade Six
Melodie Nozicka.....Grade Five
Allan Osburn.....Special Education
Jenna Pritchard.....Grade Four
Sonya Rasmussen.....Life Skills
Michelle Riens.....Grade Two
Trey Rossman.....Social Studies
Tony Schirmer.....Math
Kirby Sheets.....Grade One
Abby Steele.....Kindergarten
Kayla Wiarda.....Preschool
Korina Wick.....Instructional Coach
Cindy Wilke.....Special Education
Alison Yendra.....Spanish
Teresa Zinnel.....Special Education
Shelbi Zinnell.....Elem Music/Office Staff

Nurse:
Karalee Fiddelke.....School Nurse

Para Staff:
Colleen Cornelius, Michelle Dethlefs, Brittney Lutz, Julie McGuigan, Julie Otte (elementary librarian), Krissy Reisbeck, Stephanie Yost, Hannah Turek, Jessica Schuller

Office Staff:
Hilary Bolling..... Payroll/Bookkeeper
Shari Spaulding.....HS/Sup Secretary/Activities Fund
Lacey Rager.....Elem Secretary/Lunch Fund

Technical Support:
Dave Huryta.....Tech Support K-12

Child Nutrition Program:
Jessica Anderson.....Cafeteria Manager
Dawn Caddy..... Assistant Cook
Pearl Sklenar.....Assistant Cook
Chris Bruning.....Assistant Cook
Marcie Gross.....Point of Sale

Custodians:
Dan Cyboron.....Head of Maint/Cust
Kati Caddy..... Secondary Custodian
Marcie Gross..... Elementary Custodian

Transportation Department:
Todd VanWinkle..... Transportation Director
Cheryl Deines.....Route Driver
Richard Douglas.....Route Driver
Julie McGuigan.....Route Driver
Gary Psota.....Route Driver
Krissy Reisbeck.....Route Driver
Jason Abels.....Activity Driver
Lenay Palser.....Activity Driver

ACKNOWLEDGMENT OF RECEIPT

I acknowledge that I have received a copy of the Ravenna School District Staff Handbook which includes the district's drug-free workplace policy statement. I understand that, as a condition of my employment, I am required to read and abide by the provisions of the handbook. Further, if I have any questions about any provision, I should confer with my supervisor or building principal.

_____ _____

Print & Signature Date

RAVENNA PUBLIC SCHOOL

STUDENT HANDBOOK
2024-25 Edition

Ravenna Public Schools
41750 Carthage Road
Ravenna, NE 68869

Phone: (308) 452-3249
Fax: (308) 452-3172

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WELCOME

Dear Students and Parents:

On behalf of the faculty, administration, and board of education, we welcome you to another school year. We are looking forward to helping your children reach their learning potential and achieve their educational goals in the upcoming year.

Please read this handbook carefully. Students and their parents are responsible for knowing the rules, regulations, and procedures covered in this handbook. The student handbook is an extension of school policies and has the force and effect of board policy when approved by the board of education.

There are several forms at the end of this handbook that you must read, sign, and return no later than August 23, 2024.

This handbook contains information of value to every student and parent. It contains explanations of school regulations and procedures necessary for our school to run smoothly and efficiently. If you are ever in doubt about what is the right thing to do, ask a classroom teacher, speak with the building principal, or contact my office.

Sincerely,

Ken Schroeder

Mr. Ken Schroeder - Superintendent

Intent of Handbook

This handbook is intended to be used by students, parents, and staff as a guide to the rules, procedures, and general information about this school district. Students and their parents must become familiar with the handbook, and parents should use it as a resource and assist their children in following the rules contained in it. The use of the word "parents" refers to any adult who has the responsibility for making education-related decisions about a child, including, but not limited to biological parents, adoptive parents, legal guardians, and adults acting in loco parentis.

Although the information in this handbook is detailed and specific on many topics, it is not intended to be all-encompassing or to cover every situation and circumstance that may arise during a school day or school year. This handbook does not create a "contract" with parents, students, or staff, and the administration may make decisions and rule revisions at any time to implement the educational program and to assure the well-being of all students. The administration is responsible for interpreting the rules contained in the handbook. If a situation or circumstance arises that is not specifically covered in this handbook, the administration will make a decision based on applicable school district policies, and state and federal statutes and regulations.

Notice of Nondiscrimination

The school district does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.
For additional prohibited discrimination and related information, please review school district Policy 3053 – Nondiscrimination.

MISSION STATEMENT

FAMILY – COMMUNITY – SCHOOL

Preparing Students Today to Succeed Tomorrow

SECTION ONE

BASIC SCHOOL RULES AND GENERAL PRACTICES

Attendance

Required Attendance

Every person residing in the school district who has legal or actual charge or control of any child who is of mandatory attendance age shall cause that child to attend a public or private school regularly unless the child has graduated from high school or has been allowed to disenroll pursuant to this policy.

Mandatory Attendance Age

All children who are or will turn six years old before January 1 of the current school year are of mandatory attendance age. Children who have not turned eighteen years of age are of mandatory attendance age.

Exceptions

A child who will not reach age 7 before January 1 of the current school year may be excused from mandatory attendance if the child's parent or guardian completes an affidavit affirming that alternative educational arrangements have been made for the child.

Discontinuing Enrollment – 5 Year Old Students

The person seeking to discontinue the enrollment of a student who will not reach six years of age prior to January 1 of the current school year shall submit a signed, written request to the superintendent using the form which is attached to this policy. The school district may request written verification or documentation that the person signing the form has legal or actual charge or control of the student. The school district shall discontinue the enrollment of any student who satisfies these requirements. Any student whose enrollment is discontinued under this subsection shall not be eligible to reenroll in this school district until the beginning of the following school year unless otherwise required by law.

Discontinuing Enrollment – 16 and 17 Year Old Students

Only children who are at least 16 years of age may be disenrolled from the district. The person seeking to discontinue the child's enrollment shall submit a signed, written request that demonstrates that the student meets

the district's legal criteria allowing for disenrollment to the superintendent using the applicable district form. The district will follow the procedures outlined on the attached form in considering requests to disenroll.

Only children disenrolling to attend a non-accredited school may be exempt from this policy. The person with legal or actual charge or control of the child must provide the superintendent with a copy of the signed request submitted to the State Department of Education for attending non-accredited schools. The superintendent may confirm the validity of the submission with the State Department of Education.

Attendance Officer

Each building principal is designated as an attendance officer for the district. Each building principal, at his or her discretion, may delegate these responsibilities to any other qualified individual. The attendance officer is responsible for enforcing the provisions of state law relating to compulsory attendance. This responsibility includes but is not limited to filing a report with the county attorney of the county in which a student resides. Compensation for the duties of attendance officer is included in the salary for the superintendent or designee.

Excused Absences

The following absences will be considered excused if they are confirmed by communication to the school from the student's parent/guardian:

1. Physical or mental illness of the student or of a child whom the student is parenting (a physician's verification is required after four (4) consecutive days of absence for illness)

2. Severe weather

3. Medical appointments for the student or for a child whom the student is parenting.

4. Death or serious illness of the student's family member

5. Attending a funeral, wedding or graduation

6. Appearance at court or for other legal matters

7. Observance of religious holidays of the student's own faith

8. College planning visits

9. Personal or family vacations

Excessive Absenteeism

When a student receives 10 absences or the hourly equivalent in any semester, the Attendance Officer will address barriers to the student's attendance.

When a student is absent more than 20 days per year or the hourly equivalent, the Attendance Officer may file a report with the county attorney of the county in which the student resides. For example, if the student accumulates 20 days of excused absences due to documented illness and is tardy one time, the Attendance Officer must file a report with the appropriate county attorney.

Absences due to illness
The school district will contact parents if a student becomes ill at school. A student who is absent due to illness has two days for every day of absence to complete missed assignments.

Planned absences
Parents who know in advance that a student will be absent must call the school or send a written note at the earliest possible date. Students who will be absent for reasons that can be anticipated, such as routine medical appointments and school activities, must complete any work required by the teacher before the absence. Parents should make every attempt to schedule medical and other appointments after school hours when possible.

Students are obligated to:
1) Complete all class work in advance for any absence that can be anticipated.
2) Attend school a full day before attending practice or participating in a scheduled student activity except in cases of family emergencies or prearranged absences.
3) Check out of school at the office if leaving school during the school day.
4) Make up any and all work that is assigned by teachers as make-up work for the instructional time that has been missed.

Parents are obligated to:
1) Call the appropriate building office to inform the school of the reason for each absence.

2) Submit a doctor's statement, if requested, for each period of absence due to illness that exceeds five days.

Loss of Credit

Once the limitation in a given semester is reached the following may go into effect:

1. Loss of Credit

- 11-13 days 1 credit per class
- 14-16 days 2 credits per class
- 17-19 days 3 credits per class
- 19+ days No credit given

2. Approved computer courses may be used to recover credit. Once the student goes over the limitation, the administration will determine credit recovery opportunities. Parents will be informed of excessive absences each quarter and up to date attendance information is available for parents on

Pregnant and Parenting Students

Students who are pregnant or parenting are encouraged to continue participating in the district's educational and extracurricular programs. Students who anticipate deviations from their regular school experience or accrue absences due to pregnancy or parenting should notify their building principal as early as possible to discuss their educational programming

Band

Students may participate in the elementary band and begin taking band lessons in the 5th grade. Students in grades 7-8 may participate in the middle school band; grades 9-12 may participate in the high school band. Instruments will be provided by students or the school as provided by school policy. Fees may be charged as allowed or provided in the Public Elementary and Secondary Student Fee Authorization Act and the school's student fee policy or other applicable policy.

Bills

Students should pay bills for supplies, fines, shop materials, clothing orders, etc. in the school bookkeeper's office. Any check for these payments should be made out to Ravenna Public Schools unless otherwise instructed. Pursuant to board policy, the district will assess an additional penalty of $30 for any check returned from the bank for insufficient funds.

When students purchase items of significant value, such as class rings and letter jackets, they must make payment at the time of purchase or when the order is placed.

Books and Supplies

Students must take care of books and other supplies provided by the district. The school will assess fines for damage to books and school property.

Students must supply their own consumable items such as pens, pencils, tablets, notebooks, erasers, and crayons. Each classroom teacher will prepare a supply list for students at the beginning of the school year.

Breastfeeding and Lactation

In order to accommodate lactating and breastfeeding students, the district will provide reasonable opportunities to express breast milk or breastfeed in a place, other than a bathroom, which is shielded from view and free from intrusion from district students, employees, and the public. The district will also provide a location for students to store expressed breast milk in or near the location designated for students to express milk to create the least amount of disruption to the student's participation in class or activities.

Students who wish or need to express breast milk on a regular schedule must work with school administrators to create a schedule that accommodates the student's needs while facilitating education to the maximum extent possible.

In order to prevent interference with the educational process, no student shall express breast milk within school classrooms or buses. Nothing in this policy limits the authority of the administration to impose consequences consistent with the Student Discipline Act and other state and federal law.

Bulletin Boards

Bulletin boards are maintained throughout the building to communicate general information, material, and school announcements. Students should check the bulletin boards carefully each school day. A written copy of daily announcements will be posted on the main bulletin board by the offices.

Bulletin board or electronic publishing space may be provided for the use of students and student organizations for notices relating to matters of general interest to students. The following general limitations apply to all posting or publishing:

1. All postings must be approved by the appropriate building principal or designee. Students may not post any material containing any statement or expression that is libelous, obscene, or vulgar; that would violate board of education policies, including the student code of conduct; or that is otherwise inappropriate for the school environment.

2. All postings must identify the student or the student organization posting or publishing the notice.

3. Material shall be removed after a reasonable time to assure full access to the bulletin boards or electronic publishing media.

Bullying

Students are prohibited from engaging in any form of bullying. The Centers for Disease Control and Prevention defines bullying as "any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated." Nebraska statute defines bullying as "an ongoing pattern of physical, verbal or electronic abuse." The District's administrators will consider these definitions when determining whether any specific situation constitutes bullying. Both of these definitions include both in-person and cyberbullying behaviors.

The disciplinary consequences for bullying will depend on the severity, frequency, duration, and effect of the behavior and may result in sanctions up to and including suspension or expulsion. Students who believe they are being bullied should immediately inform a teacher or the building principal.

Reporting Bullying

Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students can use the district's anonymous platform SafeSchools to make this report. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

Bullying Investigations

School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

Cafeteria Rules

1. All food must be consumed in the areas designated by the school.
2. After students have eaten, they must return trays to the kitchen. All straws, papers, milk cartons should be deposited in the trash cans. All leftover food should be scraped off the tray on to the correct container. Forks and spoons should be placed in the pan with water, NOT THROWN AWAY!
3. Students are to use proper manners including eating quietly.
4. Students may not throw food or other items.
5. Second servings are available to those who have made an effort to clean their trays and have requisite funds as required by board policy.
6. Students should remain at their tables until they are dismissed.
7. Parents who wish their child to eat lunch away from school must provide a written authorization to the student's building principal.
8. Students must treat lunch personnel with respect.
9. Students who violate the above rules will be disciplined.

Candy and Gum

Students may not bring candy or gum to school unless they have prior permission from their classroom teacher or the administration.

Cell Phones and Other Electronic Devices

Students may not use cell phones or other electronic devices while at school, except as permitted in this handbook.

Students may use cell phones or other electronic devices on the school sidewalks and in the common areas of the school before school, after school, and during passing periods so long as they do not create a distraction or a disruption. Students may not use cell phones or other electronic devices while they are in locker rooms or restrooms. Students will not use cell phones during class periods unless instructed to do so by a teacher for instructional purposes.

Students may not use cell phones or other electronic devices while riding in a school vehicle unless they have express permission to do so from the vehicle's driver.

Students are personally and solely responsible for the security of their cell phones and other electronic devices. The school district is not responsible for theft, loss, or damage of a cell phone or any calls made on a cell phone.

Students who violate this policy will have their cell phones or other electronic devices confiscated immediately. The administration will return the confiscated device to the student at the end of the day. On the second

offense, the administration will return confiscated devices to the offending student's parent or guardian after meeting with the parent or guardian to discuss the violation. On the third offense, the student will be required to turn their device into the office first thing in the morning and may pick it up at the end of the day for a time period of one week. Students who violate this policy may, at the discretion of the school's administration, be subject to additional discipline, up to and including suspension or expulsion.

The taking, disseminating, transferring, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or otherwise may constitute a crime under state and/or federal law. Any person engaged in these activities while on school grounds, in a school vehicle or at a school activity will be subject to the disciplinary procedures of the student code of conduct. Any student found to be in possession of obscene, pornographic, lewd, or otherwise illegal images or photographs will be promptly referred to law enforcement and/or other state or federal agencies, which may result in arrest, criminal prosecution, and possible inclusion on sex offender registries.

Cheating, Plagiarism, and Academic Dishonesty

Students may not cheat, plagiarize, or otherwise participate in any academic dishonesty in any form. Prohibited behavior includes:

- Obtaining, attempting to obtain, or aiding another person to obtain credit for work by any dishonest or deceptive means.
- Lying.
- Copying another person's work or answers.
- Discussing the answers or questions on a test or assignment unless specifically authorized by the teacher.
- Taking or receiving copies of a test without the permission of the teacher.
- Using or displaying notes, "cheat sheets," or other sources of unauthorized information.
- Using the ideas or work of another person as if they were your own without giving proper credit to the source.
- Submitting work or any portion of work completed by another person.
- Failing to give credit for ideas, statements, facts, or conclusions which rightfully belong to another person.
- Failing to use quotation marks or other appropriate means of attribution when quoting directly from another person or source.

A student who cheats, plagiarizes, or otherwise participates in any academic dishonesty is subject to discipline, up to and including expulsion.

Child Abuse and Neglect

School employees will report suspected abuse or neglect of a child as required by state law and school policy. Nebraska law defines abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child or an incompetent or disabled person to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; (6) placed in a situation to be sexually exploited through sex trafficking of a minor as defined in state law or by allowing, encouraging, or forcing such person to engage in debauchery, public indecency, or obscene or pornographic photography, films, or depictions; or (7) placed in a situation to be a trafficking victim as defined in state law.

Class Dismissal

Classes are in session from the ringing of the tardy bell until the teacher dismisses the class. The bell at the end of the period is not a dismissal bell, and students may not leave their classrooms until they have been excused by their classroom teacher.

Classroom Behavior

Student behavior and attitude in the classroom must be cooperative and serious. All students must:

- arrive to class on time;
- prepare for class with all necessary materials;
- be considerate of others;
- respond promptly to all directions of the teacher; and
- take care of school property and the property of others.

Teachers will establish classroom conduct rules that students must obey.

Closed Campus

Students may not to leave the building without permission from the administration. Students may leave campus to go home for lunch if they have secured their parents' written permission and submitted it to the office.

Coats and Boots

Elementary students must wear coats outdoors when the weather makes it advisable. The staff will decide when coats are required for recess.

Elementary students may choose to wear overshoes or boots when the playground is wet or muddy. Waterproof boots worn to school should be

taken off and regular shoes worn during the day. Boots worn to school must be marked with the student's name.

Communicable Diseases

Any student who has contracted a contagious disease may be restricted from attendance at school until the student is no longer contagious. The school district uses the Title 173- Nebraska Health and Human Services/Control of Communicable Disease, Chapter 3 of the Nebraska Administrative Code as a "best practice" guideline for contagious and infectious diseases. If there are questions regarding the communicability of your child's health condition or if you know your child has contracted a contagious or communicable disease or condition not otherwise specified in board policy or this handbook, please call the school nurse Mrs. Karalee Fiddelke.

Communicating with Parents

Parents shall be kept informed of student progress, grades, and attendance through report cards, progress reports, and parent/teacher conferences. The school district will notify parents if their students are failing or close to failing. The school district will endeavor to notify parents of failing students prior to entry of the failing grade on the student's report card. Parents will also be notified of their student's possible failure to meet graduation requirements. Other pertinent information will be communicated to parents by mail or by personal contact. Official transcripts of student progress, grades, and attendance will be sent to other school systems upon the student's transfer when the district receives a written request signed by the student's parent or guardian or upon being notified that the student has enrolled in another school.

Complaint Procedure

Computer Network Use by Students

Students are expected to use computers and the Internet as an educational resource. The following procedures and guidelines govern the use of computers and the Internet at school.

I. **Student Expectations in the Use of the Internet**

A. **Acceptable Use**

1. Students may use the Internet to conduct research assigned by teachers.
2. Students may use the Internet to conduct research for classroom projects.
3. Students may use the Internet to gain access to information about current events.

4. Students may use the Internet to conduct research for school-related activities.
5. Students may use the Internet for appropriate educational purposes.

B. **Unacceptable Use**

1. Students shall not use school computers to gain access to material that is obscene, pornographic, harmful to minors, or otherwise inappropriate for educational uses.
2. Students shall not engage in any illegal or inappropriate activities on school computers, including the downloading and copying of copyrighted material.
3. Students shall not use e-mail, chat rooms, instant messaging, or other forms of direct electronic communications on school computers for any unauthorized or unlawful purpose or in violation of any school policy or directive.
4. Students shall not use school computers to participate in on-line auctions, on-line gaming or mp3 sharing systems including, but not limited to Aimster or Freenet and the like.
5. Students shall not disclose personal information, such as their names, school, addresses, or telephone numbers outside the school network.
6. Students shall not use school computers for commercial advertising or political advocacy of any kind without the express written permission of the system administrator.
7. Students shall not publish web pages that purport to represent the school district or the work of students at the school district without the express written permission of the system administrator.
8. Students shall not erase, rename, or make unusable anyone else's computer files, programs or disks.
9. Students shall not share their passwords with fellow students, school volunteers or any other individuals, and shall not use, or try to discover, another user's password.
10. Students shall not copy, change or transfer any software or documentation provided by the school district, teachers or another student without permission from the system administrator.
11. Students shall not write, produce, generate, copy, propagate, or attempt to introduce any computer code designed to self-replicate, damage, or otherwise hinder the performance of any computer's memory, file system, or software. Such software is often called, but is not limited

to, a bug, virus, worm, or Trojan Horse.

12. Students shall not configure or troubleshoot computers, networks, printers or other associated equipment, except as directed by a teacher or the system administrator.
13. Students shall not take home technology equipment (hardware or software) without permission of the system administrator.
14. Students shall not falsify electronic mail messages or web pages.

II. Enforcement

A. Methods of Enforcement

1. The district monitors all Internet communications, Internet usage, and patterns of Internet usage. Students have no right of privacy to any Internet communications or other electronic files. The computer system is owned by the school district. As with any school property, any electronic files on the system are subject to search and inspection at any time.
2. The school district uses a technology protection measure that blocks access to some Internet sites that are not in accordance with the policy of the school district. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
3. Due to the nature of filtering technology, the filter may at times filter pages that are appropriate for student research. The system administrator may override the technology protection measure for the student to access a site with legitimate educational value that is wrongly blocked.
4. The school district staff will monitor students' use of the Internet through direct supervision and by monitoring Internet use history to ensure enforcement of the policy.

B. Consequences for Violation of this Policy

1. Access to the school's computer system and to the Internet is a privilege, not a right. Any violation of school policy and rules may result in:
   a. Loss of computer privileges;
   b. Short-term suspension;
   c. Long-term suspension or expulsion in accordance with the Nebraska Student Discipline Act; and
   d. Other discipline as school administration and the school board deem appropriate.
2. Students who use school computer systems without permission and for non-school purposes may be guilty of a

criminal violation and will be prosecuted.

III. **Protection of Students**

A. **Children's Online Privacy Protection Act (COPPA)**

1. The school will not allow companies to collect personal information from children under 13 for commercial purposes. The school will make reasonable efforts to disable advertising in educational computer applications.
2. This policy allows the school to act as an agent for parents in the collection of information within the school context. The school's use of student information is solely for education purposes.

B. **Education About Appropriate On-Line Behavior**

1. School district staff will educate students about appropriate online behavior, both in specific computer usage units and in the general curriculum.
2. Staff will specifically educate students on
   a. Appropriate interactions with other individuals on social networking websites and in chat rooms.
   b. Cyberbullying awareness and response.
3. The School District's technology coordinator shall inform staff of this educational obligation and shall keep records of the instruction which occurs in compliance with this policy

Conferences

Students' academic success has been closely linked to parental involvement in school. The school district has formal parent-teacher conferences at the end of the first quarter and during the third quarter.

In addition to formal conferences, classroom teachers will communicate with parents as necessary. Parents are encouraged to communicate with their student's teacher or the building principal to discuss parental concerns, student needs or any other issue.

Contact Information

Parents must supply the school with their student's address and telephone number as well as information about how to reach a responsible adult during the school day. Parents must promptly inform the school if this contact information changes during the school year.

Contraband

Students may not bring items to school that have no educational purpose or educational value.

Copyright and Fair Use

The school district complies with federal copyright laws. Students must comply with copyright laws when using school equipment or working on school projects and assignments. Federal law prohibits the unauthorized reproduction of works of authorship, regardless of the medium in which they were created.

The "fair use" doctrine allows limited reproduction of copyrighted works for educational and research purposes. "Fair use" of a copyrighted work includes reproduction for purposes such as criticism, news reporting, teaching (including multiple copies for classroom use), scholarship, or research. Students who are unsure whether their proposed reproduction of copyrighted material constitutes "fair use" should consult with their teacher or building principal, review the school district's copyright compliance policy, and review *Copyright for Students* found at https://www.whoishostingthis.com/resources/student-copyright/. You can find more information on copyright compliance requirements and permitted uses from the U.S. Copyright Office and the Library of Congress at the following site: http://www.loc.gov/teachers/usingprimarysources/copyright.html.

Damage to School Property

Students who damage school property either intentionally or unintentionally may be required to pay to replace or restore the property, at the discretion of the administration.

Dances

Dances may be held by clubs and organizations at regularly scheduled times and appropriate seasons but outside the regular school hours. Such activities must end by 10 PM on school days and 11:45 PM on Fridays and Saturdays unless changed by the Principal. School events which allow for an outside date must have the date registered with the principal's office at least one week before the activity is to occur. All dates of Ravenna 9-12 students must be at least a 9th grade student and cannot be older than 20 years old. Forms for registration will be made available prior to the event. Verification of the outside date must be approved by the guest's school administration. Once at the dance, if a student leaves, they will not be permitted to return. Students who are academically ineligible will not be allowed to attend school dances.

- **Homecoming** (Open to all 9th-12th grade students and approved outside guests, Junior High students are ineligible to attend)
- **Winter Dance** (Open to all Ravenna 7th-12th grade students, only Ravenna 9th-12th grade students are permitted to bring an approved outside guest)
- **Junior-Senior prom** is to be held each year during the spring semester. Only Ravenna High School Junior and Senior students (and their dates) may attend. Ravenna High School students in the 9th and 10th grades may only attend as dates of Juniors and Seniors. Foreign exchange students and prom servers are also allowed to attend prom. Junior High Students are ineligible to attend prom. Outside dates of Ravenna High School Juniors and Seniors must be at least 9th grade students and cannot be older than 20 years old. Students who are academically ineligible will not be allowed to attend school dances.

Dating Violence

The board prohibits behavior that has a negative impact on student health, welfare, safety, and the school's learning environment. Incidents of dating violence will not be tolerated on school grounds, in district vehicles, or at school sponsored activities or school-sponsored athletic events.

Dating violence is defined as a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner. Dating partner means any person, regardless of gender, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate involvement whether casual, serious or long-term.

The district will provide appropriate training to staff and incorporate within its educational program age-appropriate dating violence education that shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.
Legal Reference: Neb. Statute 79-2,141

Discrimination and Harassment

Students who believe that they have been the subject of unlawful discrimination or harassment due to their disability, or that have other related concerns or questions, should contact the following Section 504

Coordinator: Noah Maulsby at 308-452-3249, noah.maulsby@ravennabluejays.org or in person at school.

Students who believe that they have been the subject of unlawful discrimination or harassment due to their sex, or that have other related concerns or questions, should contact the following Title IX Coordinator: Ken Schroeder at (308) 452-3249, ken.schroeder@ravennabluejays.org, 41750 Carthage Road or in person at school. The School District's specific Notice of Nondiscrimination on the Basis of Sex may be accessed at the

Students who believe that they have been the subject of unlawful discrimination or harassment due to their race, color, or national origin, or that have other related concerns or questions, should contact the following Title VI Coordinator: Ken Schroeder at (308) 452-3249, ken.schroeder@ravennabluejays.org, 41750 Carthage or in person at school.

Students who believe that they have been the subject of any other unlawful discrimination or harassment should contact the Superintendent at (308) 452-3249, ken.schroeder@ravennabluejays.org or in person at school. Students may report discrimination or harassment to any staff member who will then forward it on to the appropriate coordinator or administrator. The staff member will follow school district policies to respond to the report.

Dress Code

Students must come to school dressed in clean, neat and appropriate clothing to conform with educational standards.

Students are prohibited from wearing the following attire:

1. Clothing displaying indecent, suggestive or profane writing, pictures or slogans
2. Clothing that advertises or displays alcohol, tobacco or any illegal substance
3. Caps, hats and bandanas may not be worn during the school day
4. Bare feet (some type of footwear must be worn)
5. Short-shorts, cutoffs, or compression shorts alone (unless under other shorts)
6. Hairstyles which distract from the learning process or the health and safety for either the student or others
7. Any clothing that could cause damage to others or school property
8. Clothing that is torn, ripped, or cut

9. Shirts, blouses, or other clothing worn unbuttoned, unzipped, or otherwise purposely unfastened
10. "Grubby clothes," those which are purposely torn or bedraggled or threadbare, dirty or disheveled
11. Costumes and/or those clothes intended only for leisure, entertaining or special occasions
12. Bare "midriff" (belly button) styles, see-through and low cut blouses, halters, tank tops or thin-strapped tops (spaghetti straps)
13. Pants and shorts worn below the waist so as to expose undergarments
14. Pants that drag on the floor
15. Chains hanging or attached to pants or shorts
16. Coats during school hours unless the student has permission from a faculty member
17. Blankets are not allowed
18. Clothing with tears or holes that expose flesh inappropriately or that exposes underclothes
19. No spaghetti strap tops, string backless or plain backless tops will be worn unless there is another shirt worn over these garments that cover the skin and is not see through material.
20. Sleeveless tops are allowed providing the armhole openings are appropriate and do not show chest, undergarments (including sports bras) or side chest portions of the body.
21. Clothing may not include symbols that cause a significant disruption to the educational environment.
22. Hooded Sweatshirts must be worn with the hoods down while in the building.

This list is not all encompassing. The administration reserves the right to determine whether any piece of clothing is appropriate for a school setting and will make the final determination as to whether or not a student's attire is acceptable for a school setting. Students who violate dress code guidelines will be required to correct the violation by changing into something appropriate at school or returning home to change. A detention or suspension may be given to make up the time away from school. Students will also receive zeros for any class time they miss while correcting the violation. Repeated dress code violations may result in more severe consequences.

Driving and Parking Personal Vehicles

Students who drive privately owned motor vehicles to school must obey the following rules:

1. Students may not move their vehicles during the school day without the permission of the building principal or superintendent. Students will not be allowed to sit in or be around their vehicles during the school day, without administrative permission.
2. Students must drive with care to ensure the safety of the pedestrians. Students may not drive carelessly or with excessive speed.
3. By driving personal vehicles to school and parking on school grounds, students consent to having that vehicle searched by school officials when they have reasonable suspicion that such a search will reveal a violation of school rules.

Drones and Unmanned Aircraft

Drones, Unmanned Aircraft Systems, and any other such vehicles ("drones"), which are not operated for purposes of district programs or activities, may not be operated on or above district property without the prior written permission of the superintendent or designee. Any authorized use of drones must comply with all state and federal regulations governing the operation of drones, including FAA regulations.

Drones owned by the district or operated on or above district property with permission must be operated:

1. In compliance with this policy and all other district policies;
2. Only outside the school building(s) in the area authorized or designated by the superintendent or designee;
3. Under the direct supervision of an individual fully trained and skilled in the system's operation;
4. By an individual with the requisite skill and training to safely operate the drone; and
5. Consistent with any other limitations imposed by the superintendent or designee.

Any monitoring or recording of picture, video, or audio by a drone must have the prior written permission of the superintendent or designee and comply with all board policies governing recordings, data, and records.

Any unauthorized use of a drone is strictly prohibited. Devices used in a manner that does not comply with this policy or applicable state and federal law may be confiscated and the operator may be subject to discipline, civil liability, or criminal liability.

Drug Free Schools

The board of education has adopted policies to comply with the Federal Drug-Free Schools and Communities Act. Students are prohibited from

using, possessing, or selling any drug, alcohol, or tobacco while on school grounds, at a school activity or in a school vehicle. In addition, students who participate in the school's activities program should refer to the Activities Handbook which prohibits the use or possession of alcohol, controlled substances and tobacco at all times.

Any student who violates any school policy regarding drug, alcohol, and tobacco use will be disciplined, up to and including short-term suspension, long-term suspension, or expulsion from school and/or referral to appropriate authorities for criminal prosecution.

Emergency Contact Information

Parents must complete an emergency information card for each child enrolled in the district. The card should list the family physician's name, where parents or a responsible adult can be located, and any necessary emergency instructions. Parents must promptly inform the school if this contact information changes during the school year.

Evacuations

The school district will hold routine evacuation drills throughout the school year. Classroom teachers will provide students with detailed instructions on building evacuations.

Eye Exams

All students enrolling in kindergarten or transferring into the school district from out of state must undergo a visual examination by a physician, a physician assistant, an advanced practice registered nurse, or an optometrist , which consists of testing for amblyopia, strabismus, and internal and external eye health, with testing sufficient to determine visual acuity, except that no such physical examination or visual evaluation shall be required of any child whose parent or guardian objects in writing. They must provide evidence of the vision examination within six months prior to entrance. The cost of such physical examination and visual evaluation shall be borne by the parent or guardian of each child who is examined.

Field Trips

Classes occasionally take field trips off school property for educational enrichment. A student's parent, or "caregiver" as that term is defined in the Nebraska Strengthening Families Act, must authorize a student to participate in a field trip by signing a permission slip and providing it to the school before the field trip. Students who have not completed classroom work on time may not be allowed to attend field trips. Students must comply with the student code of conduct, any applicable extracurricular conduct codes, and all directives by trip chaperones.

First-Aid

First-aid items may only be used by school staff. Students who need first aid should ask for assistance from their classroom teacher or the nearest staff member.

Food Service Program

The school district provides a food service program that is designed to provide adequate nutrition and an educational experience for students.

Breakfast

The school will serve breakfast daily from 7:40 a.m. until 8:00 a.m. Students who qualify for free or reduced-price lunch also qualify for free or reduced price breakfast. The school district charges students K-6 $2.15, 7-12 $2.30 and adults $2.90 for breakfast.

Second Chance Breakfast

The school will offer a second chance breakfast for 7th-12th grade students. This will occur during second period(access) Monday through Thursday. Second chance breakfast is only served on 3:30 dismissal days. Students must report to their second period class for attendance purposes and be dismissed to the cafeteria by their access teacher. All food must be consumed in the cafeteria. When students are done eating they will be required to return to their second period class.

Lunch

Lunch prices depend on the federal funding that the program receives. Lunch for K-6 is $3.25, Lunch for 7-12 lunch is $3.45 for students and $4.55 for adults.

Milk Break/Snack

All milk served to a student (except the initial carton served with lunch/breakfast) will cost $.45 per half pint. Snack milk is $.25 per half pint for preschool and $.45 for K-3 students. The price for milk may change during the school year.

Payment for Meals

Students are encouraged to pay for meals several weeks in advance. Payment should be made to a building secretary.

Low balance notices will be provided to parents when the account balance reaches less than $5.00.

Food service charge privileges are denied to any student (regular price or reduced price) who is delinquent in his/her payments until such time as the family account is brought current. When the account is delinquent, there will be an optional offering, or the student may bring lunch from home. The opportunity to order second entrees will be denied to free-priced students if their family account is delinquent until the account is brought current.

If a student has a negative or zero balance on their lunch account the student and the parent will be notified at the end of the day that the student will be given credit for one meal. If the family doesn't bring the account current by the end of the following business day, the student will either need to bring a sack lunch or eat an alternate meal provided by the school. Family's accounts will be debited for the alternate meal provided by the school.

Notice of Non-discrimination

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have

Speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaintfilingcust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) Mail: U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410

(2) Fax: (202) 690-7442; or

(3) Email: program.intake@usda.gov

This institution is an equal opportunity provider.

Fundraiser

All fundraising activities shall require authorization by an administrator.

Head Lice

Students found to have live head lice or louse eggs will not be permitted at school and will be sent home. Upon discovering the presence of any indication of lice or louse eggs the student's parent(s) or guardian(s) will be notified, and if appropriate will be asked to pick up the student from school immediately.

Students will not be permitted to return to school until the district finds that no live lice or eggs can be detected. The parent(s) or guardian(s) will be required to treat the student and accompany the student to school to be examined.

The student cannot ride the school bus until the district has cleared the student to return to school.

Health Problems Limiting Activities

Parents who do not want their children to play outdoors or participate in physical education for health reasons must send a written request to school. If a student persistently requests to be excused from these activities, the building principal or classroom teacher may require a doctor's verification.

Parents should notify the principal or superintendent if their student has any special health problems such as diabetes, asthma, or the like.

Homebound Instruction

The school district may provide a student with instruction in his or her home and under parental supervision if the student is physically or mentally ill or injured and unable to attend regular classes for an extended period of time. Homebound instruction shall be provided when the student's physical and mental condition are such that the student can benefit from instruction and no other provision will meet the student's educational needs. If you believe that homebound instruction is appropriate for your child, please contact the building principal to initiate the appropriate process to determine eligibility.

Homeless Children and Youth

Homeless students generally include children who lack a fixed, regular, and adequate nighttime residence, as further defined by applicable state and federal law.

It is the school's policy not to stigmatize or segregate homeless students on the basis of their status of being homeless. Transportation for homeless students who enroll in the district shall be furnished by the district under the same guidelines applying to other students or if such transportation is necessary for compliance with federal law.

Each homeless child shall be provided services for which the child is eligible comparable to services provided to other students in the school selected regardless of residency. Homeless children shall be provided access to education and other services that such children need to ensure that they have an opportunity to meet the same student performance standards to which all students are held.

If a homeless child registered to attend school in the district is receiving family reconciliation services pursuant to state law, the district will work in cooperation with any county or department of social services in the district to jointly develop an educational program for the child. The district's homeless coordinator is Dr. Ken Schroeder, who may be contacted at 308-452-3249.

Illness or Injury at School

Students who feel ill or are hurt while at school should seek immediate assistance from their classroom teacher or the nearest staff member. The school will contact parents to pick students up from school whenever necessary. When school officials determine that a student needs immediate medical attention but the parents cannot be reached by phone, emergency services will be summoned or the student will be taken directly to the doctor and/or hospital. Parents must complete an emergency information card for each child enrolled in the district. The card should list the family physician's

name, where parents or a responsible adult can be located, and any necessary emergency instructions.

Immunizations

All students must furnish one of the following to school officials:

- proof of adequate immunizations for mumps, measles, rubella; diphtheria, pertussis, tetanus; polio; and hepatitis B series; or
- a signed parental statement of refusal to provide the immunization history. Homeless students who are in need of immunizations will be referred to the homeless coordinator, who shall assist in obtaining necessary immunizations or medical records.

Provisional Enrollment. Students who meet the statutory requirements for provisional enrollment shall be allowed to attend school for sixty days without the necessary immunizations.

Students who are excepted from the immunization requirement may be excluded from school in the event of an outbreak of any contagious disease in the school population.

Initiations and Hazing

Initiations and hazing by members of classes, clubs, athletic teams, or any other organization affiliated with the district are prohibited except as otherwise permitted by this policy. Any student engaging in hazing or non-approved initiations is subject to discipline as permitted by policy and law.

Initiations are defined as any ritualistic expectations, requirements, or activities placed upon new members of a school organization for the purpose of admission into the organization, even if those activities do not rise to the level of "hazing" as defined below. Initiations are prohibited except by permission of the superintendent.

Hazing is defined as any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership in any school organization. Hazing activities include, but are not limited to, whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with the intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep

deprivation, or any brutal treatment or the performance of any unlawful act that endangers the physical or mental health or safety of any person.

Lockers and Other School Property

The school district owns and exercises exclusive control over student lockers, desks, computer equipment, and other such property. Students should not expect privacy regarding usage of or items placed in or on school property, because school property is subject to search at any time by school officials. Periodic, random searches of lockers, desks, computers, and other such property may be conducted at the discretion of the administration. The assignment of a locker is on a temporary basis and may be revoked at any time. School officials may inspect student lockers without any particularized suspicion or reasonable cause.

Lost and Found

All lost and found articles are to be taken to the elementary or high school office. Students may claim lost articles there. Unclaimed articles will be donated to a local charity or otherwise disposed of at the conclusion of each quarter or as determined necessary by the administration.

Medications

Whenever possible, parents should arrange medication schedules to eliminate the need for giving medication during school hours. When it is necessary for school personnel to administer medication to students, the school district will comply with the Nebraska Medication Aide Act, the requirements of Title 92, Nebraska Administrative Code, Chapter 59, (promulgated by the Nebraska Department of Education and entitled *Methods of Competency Assessment of School Staff Who Administer Medication*), and all state and federal regulations. Parents and guardians who wish to have their child receive medication from school personnel must comply with the following procedures:

Prescription medication. (1) Parents/guardians must provide a physician's written authorization for the administration of the medication. (2) Parents/guardians must provide their own written permission for the administration of the medication. (3) The medication must be brought to school in the prescription container and must be properly labeled with the student's name, the physician's name, and directions for administering the medication.

Non-prescription medication. (1) Parents/guardians must provide written permission for the administration of the medication. (2) The medication must be brought to the school in the manufacturer’s container. (3) The

container must be labeled with the child's name and with directions for provision or administration of the medication

The district reserves the right to review and decline requests to administer or provide medications that are not consistent with standard pharmacological references, are prescribed in doses that exceed those recommended in standard pharmacological references, or that could be taken in a manner that would eliminate the need for giving them during school hours. The district may request parental authorization to consult with the student's physician regarding any medication prescribed by such physician.

Media Center

Students must check out materials from the librarian on duty. Each borrower is responsible for all books checked out in his/her name. A fine of five cents per day per book may be charged for overdue books. Each student is responsible for any fine that accumulated on a book charged to him/her. If a book is lost and not found by the end of the semester, the student must pay for it. Students must also pay for any damage they cause to library books.

Memorials

Memorials often create a visual reminder of a particular crisis that may reintroduce feelings of grief for students. Therefore, memorials may not be displayed anywhere on school grounds without board approval. This policy is not intended to discourage the acceptance of memorial funds or specific items.

Scholarships in the deceased person's name will not be set up by the school. Scholarships set up by outside organizations or individuals, such as a foundation, will be allowed.

Opting Out of Assessments

The Board of Education has adopted a policy 5018 on approval and denial of state and federal assessment opt-out requests, which is based on requirements in law. The policy can be requested by contacting the Superintendent of Schools at ken.schroeder@ravennabluejays.org.

Parental Involvement

The school district recognizes the unique needs of students who are being served in its Title I program, and the importance of parent and family engagement in the Title I program. Parent and family engagement in the Title I Program shall include, but is not limited to:

1. An annual meeting to which all parents of participating children will be invited to inform parents of their school's participation under this part, to explain the requirements of this part, and the right of the parents to be involved. Invitations may take the form of notes sent with students or announcements in the school newsletter. Additional meetings may be scheduled, based upon need and interest for such meetings.

2. An explanation of the details for the child's and parents' participation, including but not limited to: curriculum objectives, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards, type and extent of participation, parental input in educational decisions, coordination, and integration with other Federal, State, and district programs, and evaluations of progress.

3. Opportunities for participation in parent involvement activities, such as training to help parents work with their children to improve achievement. A goal of these parent activities is to provide parents with opportunities to participate in decisions relating to the education of their students, where appropriate.

4. The district will, to the extent practicable, provide parents of limited English proficiency, parents with disabilities, parents with limited literacy, are economically disadvantaged, are of a racial or minority background or parents of migratory children with opportunities for involvement in the Title I Program. Communication to parents about student progress and the district's other Title I Program communications will be provided in the language used in the home to the extent practicable. Responses to parent concerns will be provided in a timely manner.

5. Opportunities for parent-teacher conferences, in addition to those regularly scheduled by the school district, if requested by the parents or as deemed necessary by school district staff.

6. The district will coordinate and integrate parental involvement programs and activities with other programs in the community. These may include cooperation with other community programs such as Head Start and preschools and other community services such as the public library.

7. The district will educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to

reach out to, communicate with and work with parents as equal partners.

Parties

Elementary classes may have seasonal parties during the year. Parents shall communicate with their student's classroom teacher for the teacher's rules regarding birthday and holiday parties. Invitations for private parties and non-school-sponsored events may not be distributed at school.

Personal Hygiene

It is expected that all students will maintain an acceptable level of personal hygiene/cleanliness. Personal hygiene is a factor that can have a detrimental impact to our learning environment. If a student reports to school and is impacting the learning environment in a detrimental way due to their personal hygiene they will be required to resolve the issue. This could mean going home to change clothes and/or shower.

Personal Items

The school provides the necessary equipment for classroom and school day activities. **Students should not bring items such as athletic equipment, electronic devices, toys, or other similar personal items to school unless they have the prior permission of their classroom teacher or a school administrator. The school is not responsible for damaged or lost personal items or equipment.**

Physical Education

The school district requires students to receive physical education to assist them in developing gross and fine motor skills. Students are not required to wear P.E. uniforms, but are encouraged to wear tennis shoes for P.E.

Physical Exam

Students entering kindergarten and the seventh grade, and those entering school from another state, are statutorily required to show evidence that they have had a physical examination within six months prior to the date of entering school.

Pictures

The school district arranges for a photographer to be present at school in the fall to take class pictures. Parents will be notified of the date. Included in the individual packet is a class composite. Parents who want pictures of their students or of their student's class composite may purchase them directly from the photographer.

Playground Rules

Students must follow these rules to keep the playground safe when they are using the playground as part of the school day:

1. Students must obey the playground supervisor at all times.
2. Students may not enter the street/highway to retrieve a ball unless given permission by the playground supervisor.
3. Students must play away from the school windows.
4. Touch and flag football are permitted, but tackle football is prohibited. Students may only play football on grassy areas.
5. Students may throw balls and other authorized play equipment. They may not throw rocks, gravel, snowballs, and clothing.
6. Students must use the playground equipment properly and in a safe manner.
7. Students may not leave the playground after they have arrived at school for the day.

Students who violate these rules will be disciplined with the loss of recess or other privileges, detention, and/or other consequences.

The school's playgrounds, equipment, and surrounding areas are generally not supervised. Staff will supervise students when the students are using these areas as part of the school day or as part of a school activity. At all other times and in all other circumstances, the school district does not provide supervision of its playgrounds, equipment, and surrounding areas.

Police Questioning and Apprehension

Police or other law enforcement officers may be called to the school at the request of school administration, or may initiate contact with the school in connection with a criminal investigation. The school district shall inform parents when law enforcement officers seek access to their student prior to the student being questioned unless the officers are investigating charges that the student has been the victim of abuse or neglect. Members of the school district staff will comply with board policy regarding police questioning of students.

Protection of Student Rights

The Board of Education respects the rights of parents and their children and has adopted a Protection of Pupil Rights policy in consultation with parents to comply with the Protection of Pupil Rights Amendment (PPRA) and The No Child Left Behind Act (NCLB). The policy is available on the district's website or upon request from the district's administrative office. Parents may opt their child out of participation in activities identified by the Protection of Pupil Rights policy by submitting a written request to the superintendent. The approximate dates during the school year when such

a survey requesting personal information as defined in the Protection of Pupil Rights policy may occur between the timeframe of: August 10th-May 20th. Parents may have access to any survey or other material described in the Protection of Pupil Rights policy by submitting a written request to the superintendent.

ACT Exam

Students taking the ACT Exam will be prompted to complete a short, optional questionnaire addressing a number of topics. If you wish to review this questionnaire prior to the administration of the exam, please submit a written request to the superintendent.

Public Displays of Affection

Students may not engage in public displays of affection that are disruptive to the school environment or distracting to others. Prohibited conduct includes hugging, kissing, touching or any other display of affection that a staff member determines to be inappropriate.

Reasonable Suspicion Testing

Students may be required to submit to drug or alcohol testing if there is a reasonable suspicion that the student is under the influence of drugs or alcohol.

Rights of Custodial and Non-Custodial Parents

The school district will honor the parental rights of natural and adoptive parents unless those rights have been altered by a court.

The term "custodial parent" refers to a biological or adoptive parent to whom a court has given primary physical and legal custody of a child, and a person such as a caseworker or foster parent to whom a court has given legal custody of a child.

The district will not restrict the access of custodial and non-custodial parents to their students and their students' records, unless the district has been provided a copy of a court order that limits those rights. If the district is provided such a court order, school officials will follow the directives set forth in the order.

The district will provide the custodial parent with routine information about his or her child, including notification of conferences. The district will not provide the non-custodial parent with such information on a routine basis, but will provide it upon the non-custodial parent's request unless it has been denied by the courts.

A non-custodial parent who wishes to attend conferences regarding his or her child will be provided information about conference times so both parents may attend a single conference. The district is not required to schedule separate conferences if both parents have been previously informed of scheduled conference times.

If either or both parents' behavior is disruptive, staff members may terminate a conference and reschedule it with appropriate modifications or expectations.

Secret Organizations

Secret organizations are prohibited. School officials shall not allow any person or representative of any such organization to enter upon school grounds or school buildings for the purpose of rushing or soliciting students to participate in any secret fraternity, society, or association.

School Day

The school day typically begins at 8:00 a.m. and ends at 3:30 p.m. Students are to leave the school grounds after dismissal. School staff will provide supervision for students on school grounds 20 minutes before the school day begins and 10 minutes after the school day ends. **There will be no supervision provided by the school before or after these times**. Parents must arrange for their children to leave school promptly at the end of the day.

Self Management of Diabetes or Asthma/Anaphylaxis

Subject to school policy, the school district will work with the parent or guardian in consultation with appropriate medical professionals to develop a medical management plan for a student with diabetes, asthma, or anaphylaxis. Parents desiring to develop such a plan should contact the school nurse.

Sexual Harassment

It is the policy of the Ravenna Public School District to maintain a learning environment that is free from religious, racial, or sexual harassment. The School District prohibits any form of religious, racial, or sexual harassment and violence.

Sexual harassment can take two forms, quid pro quo and hostile environment. Quid pro quo sexual harassment occurs when a school district employee explicitly or implicitly conditions a student's participation in an education program or activity or bases an educational decision on the student's submission to unwelcome sexual advances, requests for sexual favors, or other verbal, nonverbal, or physical conduct of sexual nature, whether or not the student submits to the

conduct.

Hostile environment harassment occurs when unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature by another students, a school employee, or a third party are sufficiently severe, persistent, or pervasive to limit a student's ability to participate in or benefit from an educational program or activity or create a hostile or abusive educational environment.

Sexual Harassment - Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct of a sexual nature when:

- Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of a student's participation in an education program or activity.
- Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's participation in an education program or activity.
- That conduct or communication has the purpose or effect of substantially or unreasonably interfering with an individual's education or creating an intimidating, hostile, or offensive educational environment.

Sexual harassment may include but not be limited to:

- Unwelcome verbal harassment of a sexual nature or abuse.
- Unwelcome pressure for sexual activity.
- Unwelcome sexually motivated or inappropriate patting, pinching, or physical contact.
- Unwelcome sexual behaviors or words, including demands for sexual favors, accompanied by implied or overt threats concerning an individual's educational status.
- Unwelcome behavior, verbal or written words or symbols directed at an individual because of gender.

The use of authority to emphasize the sexuality of a student in a manner that prevents or impairs that student's full enjoyment of educational benefits, climate or opportunities.

The prohibition of sexual harassment applies whether the harassment is between people of the same or different gender. The prohibition against sexual harassment does not preclude legitimate, nonsexual contact such as

the use of necessary restraints to avoid physical harm to persons or property, or conduct such as a teacher's consoling hug of a young student, or one student's demonstration of a sports move requiring contact with another student. In determining whether alleged conduct constitutes a violation of the policy, the School District should consider the surrounding circumstances, the nature of the behavior, the relationships between the parties involved and the context in which the alleged incidents occurred. Whether a particular action or incident constitutes a violation of this policy requires a determination based on all of the facts and surrounding circumstances. The School District will discipline or take appropriate action against any pupil, teacher, administrator, or other school personnel who retaliates against or attempts to retaliate against, any person who reports alleged harassment or violence, files a complaint of harassment, who testifies, assists or participates in any investigation, hearing or proceeding related to such harassment or violence. Retaliation includes but is not limited to any form of threat, intimidation, reprisal or discrimination.

Reporting Procedure

Any person who believes he or she is being harassed or is otherwise the victim of sexual harassment or sexual violence shall report such conduct to the building principal, who serves as our Title IX Compliance Coordinator. Thereafter, the complaint shall be investigated and processed in a manner consistent with district policy.

Smoking and Tobacco

The use or possession of any tobacco product, including cigarettes, cigars, or other tobacco or tobacco derivative products; vapor products or electronic nicotine delivery systems; alternative nicotine products; or any other such look-alike or imitation product, is not permitted on school property at any time.

Sniffer (Drug) Dogs

The administration is authorized to use sniffer dogs to minimize the presence of illicit items on school grounds. Students and staff are specifically notified of the following:

1. Lockers may be sniffed by sniffer dogs at any time.
2. Vehicles parked on school property may be sniffed by sniffer dogs at any time.
3. Classrooms and other common areas may be sniffed by sniffer dogs at any time students and staff are not present.
4. If contraband of any kind is found, the student or staff member shall be subject to appropriate disciplinary action.

Standardized Testing

The school will use NWEA MAP testing to check on the progress of student achievement at a local level. Students will take this test at the assigned

times as set up by the Assessment Coordinator and the Building Principals. The Nebraska State Department of Education may also require other standardized tests to be administered such as the NSCAS and ACT test.

Student Assistance

Parents who believe their students have any learning, behavior, or emotional needs that they believe are not being addressed by the school district should contact the student's teacher. If appropriate, the teacher may convene the Student Assistance Team (SAT). The SAT can explore possibilities and strategies that will best meet the educational needs of the student.

Student Fee Policy

The school district shall provide free instruction in accordance with the Nebraska State Constitution and Nebraska state law. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

Definitions.

1. "Students" means students, their parents, guardians or other legal representatives.

2. "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.

3."Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

Listing of Fees Charged by this District.

1. **Clothing Required for Specified Courses and Activities**. Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses, or activities in which they participate. The teacher, coach, or sponsor of the

activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course, or activity.

2. **Safety Equipment and Attire**. The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. **Personal or Consumable Items**. The district does not provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers, and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials, and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. **Materials Required for Course Projects.** The school district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will either furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. **Technological Devices.** The district will provide students with the technological devices necessary to complete all basic curricular projects. To the extent that a student is not required by the district's curriculum to utilize a device off district property, the district may charge students a convenience fee to take the device off district property. The maximum dollar amount of this convenience fee charged by the district will be $100.

   As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may, but are not required, to purchase insurance coverage for the devices. The maximum dollar amount of this insurance coverage facilitated by the district will be $100. The district may also charge a damage deposit which will be returned or may be rolled to cover the damage deposit for the next year if it is not needed to cover the costs of any damage to the device. The maximum dollar amount of this damage deposit will be $1,000.

Additionally, the district may allow students to purchase technological devices by arranging for the students to purchase these devices through a single, or series of, payments.

6. **Extracurricular Activities**. The school district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment, and/or clothing are required for the activity.

The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:

- The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:
    - Event admission is $6.00 for adults, $5.00 for students, and $3.00 for any junior high game. Ravenna students get free admission to home games. Admission pass prices are $40.00 for adults (covers admission to all home extracurricular events; away events and certain conference and district events are not covered by the activity card).
    - Student Participation Fee - $100
        - Required of all students who participate in athletics and/or other extracurricular activities
    - Future Business Leaders of America- $30
    - Cheerleading, drill team, flag corps. - $50 each
        - Students must purchase uniforms and shoes selected by the sponsor and/or student group.
    - Football- $50
        - Students must provide their own football shoes and undergarments.
    - Golf- $50
        - Students must provide their own golf shoes, undergarments, and clubs.
    - Track, volleyball, wrestling and basketball - $50 each
        - Students must provide their own shoes and undergarments.
    - Future Farmers of America- $20.00
        - Students must purchase their own jackets in addition to paying

dues.

7. **Post-Secondary Education Costs**. Some students enroll in post-secondary courses while still enrolled in high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who chose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution. The costs of these items will naturally vary, but the maximum dollar amount of the fee is anticipated to be $650 per course.

8. **Copies of Student Files or Records**. The school district will charge a fee for making copies of a student's files or records for the student's parents or guardians. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Students' parents have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

9. **Participation in Before-School, After-School or Pre-Kindergarten Services**. The district will charge reasonable fees for participation in before-school, after-school or pre-kindergarten services offered by the district pursuant to statute.

10. **Participation in Summer School or Night School.** The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses. The maximum dollar amount for summer and night school shall be $200.

11. **Charges for Food Consumed by Students**. The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

    The maximum dollar amount charged by the district for the breakfast and lunch programs is as follows:

    - Breakfast Program – Grades K-6

Regular Price $2.15
Reduced Price $.30

- Breakfast Program – Grades 7-12
  Regular Price $2.30
  Reduced Price $.30
- Lunch Program – Grades K-6
  Regular Price $3.25
  Reduced Price $.40
- Lunch Program – Grades 7-12
  Regular Price $3.45
  Reduced Price $.40
- Second milk or second entrée (each) $.45

- **Charges for Musical Extracurricular Activities.** Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. For musical extracurricular activities, the school district will require students to provide the following equipment and/or attire:
- Band students shall provide their own instruments. Ravenna Public Schools will have a select number of instruments available for use.
- Swing choir students must purchase outfits and shoes selected by the sponsor and/or student group.

12. **Contributions for Class Extracurricular Activities.** Students are eligible to participate in a number of extracurricular activities during their years in Junior/ Senior High school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district will ask each student to make a contribution to their class's fund beginning in seventh grade. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities. The suggested donation to the class fund will be $25 per year.

Waiver Policy.
Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Students are not required to participate in the free or reduced-price lunch program to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal. Application forms are available in each school building office.

Voluntary Contributions to Defray Costs.
When appropriate, the district will request donations of money, materials, equipment, or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements, and staff members of the district are directed to communicate that fact clearly to students, parents, and patrons.

Fund-Raising Activities
Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

Student Illness

Students who suffer from a significant illness which has an actual or expected duration of six months or more may be eligible for accommodations and supports under Section 504 of the Rehabilitation Act or under the Individuals with Disabilities in Education Act. The school will provide accommodations to students who are returning to school after a prolonged absence due to illness, including pediatric cancer, through a 504 plan or an IEP, as appropriate. The student's plan will include informal or formal accommodations, modifications of curriculum and monitoring by medical or academic staff as determined by the student's IEP team or 504 committee. Parents and staff will engage in ongoing communication about the needs of a student who is facing these circumstances.

Students who become ill at school will be sent to the building office where the school nurse or other school employee will determine the appropriate response. When a child is too ill to remain at school, a school employee will contact the child's parent(s) and arrange for the child to be picked up or sent home. If an illness or injury requires immediate medical attention, school officials shall attempt to contact the child's parent(s) regarding treatment for the child. If the parents cannot be contacted, school officials may have the child treated by an available physician. Students who show symptoms of a contagious disease may be sent home, and the district may require a physician's statement before allowing such students to return to school.

Student Government

Students are encouraged to formulate and participate in elective and representative student government activities. The organization, operation,

and scope of the student government shall be administered by the superintendent or designee.

Student Records

The Family Education Rights and Privacy Act ("FERPA") provides parents certain rights with respect to their student's education records. These rights include the right to inspect and review the student's education records within 45 days of the date the school receives a request for access; and the right to request the amendment of the student's education records that you believe to be inaccurate.

If parents believe one of their student's records is inaccurate, they should write to the school principal, clearly identify the part of the record they want changed, and specify why they believe it is inaccurate. If the school decides not to amend the record as requested, it will notify the parents of the decision and advise them of their right to a hearing regarding the request for amendment.

Directory Information. FERPA and the Nebraska Public Records Law authorize school districts to make "directory information" available for review at the request of non-school individuals. These laws also give parents and guardians a voice in the decision-making process regarding the disclosure of directory information regarding their children. The school district has designated the following as directory information:

name and grade, name of parent and/or guardian, address, telephone number, including the student's cell phone number, e-mail address, date and place of birth, dates of attendance, the image or likeness of students in pictures, videotape, film or other medium, major field of study, participation in activities and sports, degrees and awards received, social media usernames and handles, weight and height of members of athletic teams, most recent previous school attended, certain class work which may be published onto the Internet, classroom assignment and/or home room teacher, student ID number, user ID, or other unique personal identifier used by the student for purposes of accessing or communicating in electronic systems (but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password, or other factor known or possessed only the authorized user). Directory information does not include a student's social security number.

Directory information about students may be disclosed to outside organizations without a parent's prior written consent. Outside organizations

include, but are not limited to, companies that market or manufacture class rings, sell student photographs or publish student yearbooks.

Federal law requires school districts to provide military recruiters and institutions of higher education with the names, addresses, and telephone listings of high school students unless parents have notified the school district in writing that they do not want this information disclosed without prior written parental consent. Military recruiters will be granted the same access to a student in a high school grade as is provided to postsecondary educational institutions or to prospective employers of such students.

Parents who ***OBJECT*** to the disclosure of any directory information about their student should write a letter to the principal. This letter should specify the particular categories of directory information that the parents do not wish to have released about their child or the particular types of outside organizations to which they do not wish directory information to be released. This letter must be received by the school district no later than August 30.

Non-Directory Information

All of the other personally identifiable information about students that is maintained in the school district's education records will generally not be disclosed to anyone outside the school system except under one of two circumstances: (1) in accordance with the provisions of the FERPA statutes and related administrative regulations, or (2) in accordance with the parent's written instructions.

One FERPA exception permits disclosure to school officials with legitimate educational interests without consent. A school official includes, but is not necessarily limited to, a teacher or other educator, administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); school board member; volunteer; contractor or consultant who, while not employed by the school, performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of PII from education records, such as an attorney, representative of the district's insurance providers, auditor, medical consultant, therapist, or a third-party website operator who has contracted with the school district or its agent to offer online programs for the benefit of students and/or the district; members of law enforcement acting on behalf of the school district; a parent or student volunteering to serve on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official typically has a "legitimate educational interest" if the official needs to review an education record in order to fulfill a

school-related professional, contractual, statutory, or regulatory responsibility.

The district will share information with the Department of Education necessary to comply with the requirement of state law that all third- year high school students take a college entrance exam. Any redisclosure of information related to the administration of this exam shall be governed by the agreement between the Nebraska Department of Education and the third-party testing company.

Transfer of Records Upon Student Enrollment
Upon request, the school discloses education records without consent to officials of another school district in which a student seeks or intends to enroll. The school is not obligated to inform parents when it makes a disclosure under this provision.

Complaints
Individuals who wish to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA may contact the Office that administers FERPA:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

Student Schedule Changes

Student schedule changes may be made without penalty during the first three days of each semester. Drop and Add slips are to be obtained from the office of the Guidance Counselor and must be signed by the guidance counselor and building principal before they are presented to the teacher of the class that is to be added or dropped.

After the first week of the semester, students who insist on dropping a class, except for instances of an extended illness, will receive a "0" on their permanent records, and that grade will be averaged into the student's cumulative grade point average. If an extended illness makes it impossible or impracticable for a student to successfully complete a class or classes, the student may be allowed to withdraw from a class or classes as (WP)-Withdraw Passing or (WF)-Withdraw Failing. If permission to withdraw as WP or WF is given by the building principal and guidance counselor, the grade(s) will not be averaged into the cumulative grade point average of the student.

Before students are allowed to withdraw from a class as WP or WF, the student, the parents of the student, the guidance counselor, and the building principal must meet and review the circumstances of the situation. All available means that could be utilized to allow the student to successfully complete the course(s) must be reviewed before permission to withdraw as WP or WF is given by the building principal and guidance counselor.

Tardiness

A little late is too late. Tardiness is usually created by a lack of planning or caring. Students are expected to be prompt and on time. Students who are tardy in the morning will be issued a tardy pass by the office to their first period class. Students must have a pass prior to attending any class if they are late. Teachers will address and record tardiness to all other classes during the school day. Students arriving to school after 8:05-will be considered tardy. If a student misses more than 1/3 of a given period (including the ACCESS period), they will be considered as absent. Detention will be served after three incidents of tardiness for any particular class, to be served in the classroom. Lunch detention or In-School Suspension may be assigned for excessive tardiness. In-School-Suspension will be assigned each time a student accumulates 5 tardies to first period.

- 5-1st period tardies will result in one day of in-school suspension.
- If a student reports to school late and is unexcused by their parent, that also constitutes a tardy.
- Example: A student misses all of first period, but reports to school during the middle of 2nd period unexcused. That would count as a first period "tardy".

Telephone Calls

The school's telephone may be used only with permission of staff. Students are not permitted to use cellular telephones in class without the express permission of a member of the staff.

Threat Assessment and Response

The board of education is committed to providing a safe environment for members of the school community. Students, staff and patrons are urged to immediately report any statements or behavior that makes the observer fearful or uncomfortable about the safety of the school environment.

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1. Definitions

a. A **threat** is an expression of willful intent to physically or sexually harm someone or to damage property in a way that indicates that an individual poses a danger to the safety of school staff, students or other members of the school community.

i. The threat may be expressed/communicated behaviorally, orally, visually, in writing, electronically, or through any other means.

ii. A **transient threat** is an expression of anger or frustration that can be quickly or easily resolved.

iii. A **substantive threat** is an expression of serious intent to harm others which includes, but is not limited to, any threat which involves a detailed plan and means

b. A **threat assessment** is a fact-based process emphasizing an appraisal of observed (or reasonably-observable) behaviors to identify potentially dangerous or violent situations, to assessment them and to manage/address them. Threat assessment is the process of distinguishing "transient" threats from serious ones in a systematic, data-informed way.

i. The threat assessment process is distinct from student disciplinary procedures. The mere fact that the district is conducting a threat assessment does not by itself necessitate suspension, expulsion or emergency exclusion without complying with state law and board policy related governing those actions.

ii. The threat assessment process is distinct from specialized instruction which a student with a disability may receive from the school district. The school district will not change a student's educational placement as that term is used in the Individuals with Disabilities in Education Act *solely* as part of a threat assessment.

2. Obligation to Report Threatening Statements or Behaviors.

All staff and students must report **substantive threats** to a member of the

administration immediately and comply with any other mandatory reporting obligations. Staff and students who are unsure whether a threat is substantive or transient should report the situation. Staff and students must make such report regardless of the nature of the relationship between the individual who initiated the threat or threatening behavior and the person(s) who were threatened or who were the focus of the threatening behavior. Staff and students must also make such reports regardless of where or when the threat was made or the threatening behavior occurred.

THREATS OR ASSAULTS WHICH REQUIRE IMMEDIATE INTERVENTION SHOULD BE REPORTED TO THE POLICE AT 911.

3. Threat Assessment Investigation and Response

When a threat is reported, the school administrator shall initiate an initial inquiry/triage and, in consultation with members of the threat assessment team, make a determination of the seriousness of the threat as expeditiously as possible. The school administrator must contact law enforcement if the administrator believes that an individual poses a clear and immediate threat of serious violence.

If there is no reasonably apparent imminent threat present or once such an imminent threat is contained, the threat assessment team will meet to evaluate and respond to the threatening behavior. The superintendent may, but is not required to, review the following types of information:

- Review of the threatening behavior and/or communication;
- Interviews with the individuals involved including students, staff members, and family members as necessary and/or appropriate;
- Review of school and other records for any prior history or interventions with the students involved;
- Any other investigatory methods that the law enforcement unit determines to be reasonable and useful.
- The superintendent must confer with at least on member of the school's guidance counseling staff as part of his/her investigation. If the threat has been made by, or is directed towards, a student with a disability, the superintendent must confer with a staff member who is knowledgeable about special education services or Section 504 of the Rehabilitation Act, as appropriate.

At the conclusion of the investigation, the superintendent will determine what, if any, response to the threat is appropriate. The superintendent is authorized to disclose the results of his/her investigation to law enforcement and to the target(s) of any threatened acts. The superintendent may refer the individual of concern to the appropriate school administrator for consequences under the school's student discipline policy or, if appropriate,

report the results of his/her investigation to the student's individualized education plan team.

Regardless of threat assessment activities, disciplinary action and referral to law enforcement will occur consistent with board policy and Nebraska law.

4. Communication with the Public about Reported Threats

To the extent possible, the superintendent will keep members of the school community informed about substantive threats and about the District's response to those threats. This communication may include oral announcements, written communication sent home with students, and communication through print or broadcast media. However, the superintendent will not reveal the identity of the individual of concern or of any target(s) of threatened violence unless permitted by law.

5. Coordination with the Crisis Team After Resolution of Threat

The superintendent will confer with the district's crisis team after a threat has been investigated to provide the crisis team with information that the crisis team may use in assessing or revising the district's All-Hazard School's Safety Plan.

Transportation Services

Students who ride the bus to school will arrive in time for them to eat breakfast at school. Parents must contact their bus driver if a student will not ride the bus on a given day. Bus drivers endeavor to adhere to their schedule, and will wait for riders only a short period of time so as not to jeopardize the time remaining for the rest of their schedule.

Non-resident or option enrollment students may ride the buses, if their transport does not interfere with the efficient and economical operation of the transportation schedule, but they may be charged a reasonable fee to be established by the board of education. The Superintendent will schedule bus routes, and questions concerning them should be directed to that office. The superintendent, in consultation with the transportation director, will make the final determination regarding whether or not the transport of non-resident or option enrollment students is feasible for the school district.

Bus Regulations

Riding school vehicles is a privilege, not a right. The bus drivers have the same authority as teachers while transporting students. Students must

comply with the following rules and all school conduct rules and directives while riding in school vehicles. In addition, students must also comply with the student code of conduct while riding in school vehicles. <u>If misconduct is recurring, the student will not be allowed to ride the bus.</u>

a) **Rules of Conduct on School Vehicles:**

1) Students must obey the driver promptly.
2) Students must wait in a safe place for the bus to arrive, clear of traffic and away from where the vehicle stops.
3) Students are prohibited from fighting, engaging in bullying, harassment, or horseplay.
4) Students must enter the bus without crowding or disturbing others and go directly to their assigned seats.
5) Students must remain seated and keep aisles and exits clear while the vehicle is moving.
6) Students are prohibited from throwing or passing objects on, from, or into vehicles.
7) Students may not use profane language, obscene gestures, tobacco, alcohol, drugs, or any other controlled substance on the vehicles.
8) Students may not carry weapons, look-a-like weapons, hazardous materials, nuisance items, or animals onto the vehicle.
9) Students may carry on conversations in ordinary tones, but may not be loud or boisterous and should avoid talking to the driver while the vehicle is in motion. Students must be absolutely quiet when the vehicle approaches a railroad crossing and any time the driver calls for quiet.
10) Students may not open windows without permission from the driver. Students may not dangle any item (e.g. legs, arms, backpacks) out of the windows.
11) Student must secure any item or items that could break or produce injury if tossed about the inside of the vehicle if the vehicle were involved in an accident
12) Student must respect the rights and safety of others at all times.
13) Students must help keep the vehicle clean, sanitary, and orderly. Students must remove all personal items and trash upon exiting.
14) Students may not leave or board the vehicle at locations other than the assigned stops at home or school unless approved prior to departure by the superintendent or designee.
15) Video cameras may be placed on buses, at random, to monitor student behavior on the bus.

b) **Consequences**

Drivers must promptly report all student misconduct to the administration. These reports may be oral or written. Students who violate the Rules for Conduct will be referred to their building principal for discipline. Disciplinary consequences may include a note home to parents, suspension of bus riding privileges, exclusion from extracurricular activities, in-school suspension, short term or long term suspension from school, and/or expulsion.

These consequences are not progressive, and school officials have discretion to impose any listed punishment they deem appropriate, in accordance with state and federal law and board policy.

c) Records

Records of vehicle misconduct will be forwarded to the appropriate building principal and will be maintained in the same manner as other student discipline records. Reports of serious misconduct may be forwarded to law enforcement.

Requests to be dropped off at a point **not** on the regular route will not be accommodated, unless extenuating circumstances arise and the request is approved by the transportation director or administration.

Students who are not regular route riders may not ride the bus home with a friend, unless the parent of the non-route student presents written permission to the bus driver ahead of time. The written permission should include the date, the non-route rider's name, the signature of the non-rider's parent, and the place approved for drop off. Such requests may not be granted if they cause overcrowding of the vans or buses (Vans-10 riders only, plus driver).

Transportation to Activities

The school district provides transportation to students who are participating in school-sponsored events and they must ride to those events in a school vehicle. Students who wish to take private transportation home from a school event must submit a release form to the sponsor that has been signed by that student's parent.

Video Surveillance, Recordings, and Photographs

The Board of Education has authorized the use of video cameras on school district property to ensure the health, welfare, and safety of all staff, students and visitors, and to safeguard District facilities and equipment. Video cameras may be used in locations deemed appropriate by the Superintendent. If a video surveillance recording captures a student or other building user violating school policies or rules or local, state, or federal laws, it may be used

in appropriate disciplinary proceedings against the student or other building user and may also be provided to law enforcement agencies.

Recordings Made by Parents/Guardians and Patrons. Parents/guardians and patrons may make recordings of school activities in a non-disruptive manner including things like athletic contests and school board meetings to the extent permitted by law unless otherwise lawfully restricted by the administration. Parents/guardians or patrons may not make recordings if they are volunteering or visiting school during the school day without permission of the administration or supervising staff member and subject to this policy, such as recording their child's classroom activities or recess. Violation of this policy may be grounds for exclusion from school property, loss of volunteer privileges, or other restrictions deemed appropriate by the administration.

Recordings Made by Students. This policy applies to students during the school day on school grounds; when being transported to and from school activities or programs in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or by his or her designee; or at a school-sponsored activity or athletic event. Students may make recordings of school activities in a non-disruptive manner including things like athletic contests and other extracurricular performances to the extent permitted by law. Students generally are not permitted to record classroom instruction or members of the school community during the school day without the express consent of a staff member or as required by the student's education plan. Student use of assistive technology that has the capacity to record and/or transmit recordings (e.g. AngelSense) must be approved by the student's education team or administration. Students remain subject to all other district policies and rules. In no event shall recordings be taken or made in restrooms, locker rooms, or other areas where there is a reasonable expectation of privacy. Students who violate this policy may be subject to discipline up to and including expulsion.

Weather-Related School Closing

The Superintendent will occasionally announce an emergency early school dismissal, late start, or cancellation of school due to extreme heat, snow or ice. School closings will be announced on NTV Television Network and through the School Messenger Alert System. Parents should assume that school is open and a regular schedule is being followed if there is no announcement concerning the school district. Please do not call the school or individual staff members to find out whether school is being canceled. Parents who do not believe it is safe to transport their students to school may keep their students home after contacting the district office.

If schools are closed due to severe weather conditions, all after-school activities will be canceled.

Weapons and Firearms

Firearms. No student may bring, possess, handle or transmit a firearm on school grounds, in a school owned vehicle, or at a school activity or event off school grounds, except as permitted by this policy.

Definition of Firearm. The term "firearm, as defined in 18 U.S.C. 921, means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or firearm silencer, or any destructive device (excluding an antique firearm).

Exceptions Regarding Firearms. The only exceptions for a student to bring or possess a weapon, including a firearm, are as follows:

1. The issuance of firearms to or possession of firearms by members of the Reserve Officers Training Corps when training or
2. Firearms which may lawfully be possessed by the person receiving instruction under the immediate supervision of an adult instructor who may lawfully possess firearms.

Consequences - Firearm. Any student who brings a firearm, as that term is defined in 18 United States Code 921, to school will be expelled from school for one calendar year. The superintendent of schools and the board of education shall have the authority to modify the expulsion requirement on a case-by-case basis.

Withdrawal From School

Students who are moving from the district must notify the school office.

Work Permits

The building principal or other authorized school official shall be responsible for the issuance of work permits for children in accordance with state law.

SECTION TWO

ACADEMIC INFORMATION

Academic Dishonesty

A student found to have committed academic dishonesty will receive a consequence at the discretion of the classroom teacher.

Academic Lettering

A student in grades 9-12 is eligible for an academic letter if he/she achieves Honor Roll status any three of the four quarters in a year.

Artificial Intelligence

As used in this policy, artificial intelligence tools ("AI Tools") mean machine-based resources that use computer science, algorithms, large language models, and/or machine learning to perform tasks, answer questions, collect information, and respond to human-directed tasks, queries, and objectives. AI Tools include, but are not necessarily limited to, commercially-available resources like ChaptGPT, Google Bard, and other chatbots.

The board recognizes that among other resources, when properly used, AI Tools may provide valuable source information to students and teachers in relation to the district's academic curriculum and assignments. Student use of AI Tools should focus on using such tools as a resource and for background material, rather than using the AI Tools to complete the assignment. Therefore, AI Tools may only be used by students in accordance with the following requirements:

1. Unless an individual teacher affirmatively communicates to students that AI Tools may be used for a specific assignment, then AI Tools may not be used. Individual teachers will decide for each individual assignment the extent to which students may use AI Tools for such assignment. Teachers are encouraged to make such a decision in advance of students being given the individual assignment in question.
2. Teachers will communicate to all students

responsible for completing an assignment the extent to which such students may use AI Tools in connection with such assignment. Teachers will endeavor to include in such communications examples of permissible and impermissible uses of AI Tools.

3. If a student uses any AI Tools in connection with a school assignment, the student must comply with the following:
    a. The student must explicitly disclose to the teacher in writing that the student used an AI Tool and the specific AI Tool used.
    b. In any student work (whether hard copy, electronic, digital, or otherwise), the student shall give proper attribution to the AI Tool(s) used to the same extent that students are expected to give proper attribution to other sources of information such as books, texts, encyclopedias, secondary sources, and other traditional media. Such attribution may include, but is not necessarily limited to, accurate quotations, citations, footnotes, endnotes, and/or bibliography entries.
    c. In no instance may the output from one or more AI Tools be copied and placed within a student's work as if the student wrote such section himself or herself. For example and not limitation, students may not outsource the organization or the writing of any written work to any AI Tool.
4. A student's failure to meet the requirements stated in this policy will constitute a violation of the district's prohibitions against cheating plagiarism and/or academic dishonesty, including but not necessarily limited to such prohibitions stated in the Student Handbook, which violation will subject the student to discipline up to and including expulsion.
5. The student requirements stated above are the minimum requirements for any student assignment. An individual teacher may impose more stringent requirements for any specific academic assignment or coursework.

Certificate of Attendance

To qualify for a Certificate of Attendance, which will be awarded at the commencement exercises, a student must attend four complete years of high school.

Class Rank

Student class rank shall be determined by using a numeric grade point average derived from all classes graded on a numeric basis. To be included in the class ranking, a student must have received a numeric grade for each core curriculum class in which he/she was enrolled. For the purposes of this policy, core curriculum shall include all courses in the areas of language arts, mathematics, science, and social studies.

Students who transfer into the school district will be eligible to be included in class ranking after two semesters of attendance.

Students who transfer into the school district in middle of their senior year will be eligible to be included in class ranking, although a mid-year transfer will not displace the ranking of a student who has not transferred mid-year. In those circumstances there will be two students holding the relevant class ranking. Mid-year transfer students will not be eligible to receive senior awards such as valedictorian and salutatorian unless the student has been enrolled in the district's high school for the last two semesters.

Correspondence and Online Courses

The district will not be liable for the costs of correspondence or online courses, unless otherwise approved by the board of education.

Credit for Non-Academic Work

Credit is not awarded for participation in extracurricular activities such as sports, speech, drama, etc. However, all such activities in which the student participates, as well as honors earned, are noted on the student's permanent record.

Eligibility Grades 7-12

Student academic eligibility for participation in extracurricular activities will be determined on a weekly basis. A student will become ineligible by maintaining an average of less than seventy percent (70%) in two or more classes weekly. There is a two week grace period at the start of each quarter. Following the grace period the eligibility report will be run each Tuesday at approximately 11:00 am. The eligibility period runs from Tuesday to the following Tuesday. Ineligible students, will at the discretion of the sponsor, be allowed to participate in practice. Activities affected by the eligibility rule are:

1. All interscholastic contests, including but not limited to, athletics, FFA, FBLA, speech contests, and similar organizations or events.
2. Cheerleading
3. Music competition, performances (except Christmas and Spring concerts), and clinics
4. Ineligible students are not allowed to attend extracurricular activities unless they are a participant in the activity
5. Other activities deemed appropriate by the principal

Grades

Students will receive letter grades for their academic core classes.

- A+ 98-100
- A 95-97
- A- 93-94
- B+ 90-92
- B 88-89
- B- 85-87
- C+ 82-84
- C 80-81
- C- 78-80
- D+ 75-77
- D 72-74
- D- 70-71
- F 0-69
- NG No Grade
- P - Pass

A student may earn an incomplete when he or she fails to complete classroom assignments. Any student in grades 7-11 who receives an incomplete will have this grade recorded on his/her permanent record until the required work is completed to the teacher's satisfaction. If a student does not remove an incomplete by completing the minimum classroom assignments, the incomplete will be calculated as a failing grade in determining the student's grade point average.

If a student does not remove an incomplete by completing the necessary work within two weeks of the end of the grading period, the incomplete will become a failing grade which the student may make up only by taking the entire course again. The two-week period may be extended by mutual agreement of the teacher, principal, and student.

A student who receives an incomplete during his/her senior year must satisfactorily complete the classroom assignments to participate in the graduation ceremony. Seniors with incompletes will not be dismissed from school attendance until the classroom assignments are completed to the teacher's satisfaction.

Graduation Awards

Graduating seniors will be awarded for their academic achievements during the annual commencement activities. The winners of these awards will be determined on the basis of student academic achievement. The valedictorian and salutatorian of the graduating class shall be the students with the highest and second highest cumulative percentage grade point averages respectively in curriculum course work completed in grades nine through twelve. These students will receive their awards during commencement exercises.

Student Class Requirements

REQUIREMENTS FOR JUNIOR HIGH STUDENTS

Junior High students will have to pass a minimum of 110 credits or a minimum amount of credits approved by the school administration during their 7th and 8th grade years to move on to high school. This would include 60 units from core classes and 50 units from electives or satisfy their IEP. Any Junior High student that fails a core class (Math, Science, Social Studies, or English) both semesters will be required to attend Summer school during June in order to continue to develop their basic knowledge of the curricular material in that subject area.

HIGH SCHOOL GRADUATION REQUIREMENTS

1. All students will be required to take at least 7 subjects per day for a 1-9 period day during the school year and a maximum of 1 study hall unless there are special circumstances. Any special circumstances must have prior approval of the principal.
2. The requirements for graduation are:

- **English (Language Arts)**: **40** credits required in 9th, 10th, 11th and 12th grade
- **Speech**: **5** credits required during 10th grad
- **Mathematics**: **30** credits required in 9th, 10th and 11tn
    - Beginning with the 2011-2012 school year, the minimum math requirements will reflect the following to earn the 30 credits (requirements are for all incoming 9th grade students in fall 2011)
        - 9th Grade Students > Algebra I OR Pre-Algebra

        - 10th Grade Students > Geometry OR Algebra I
        - 11th Grade Students > Algebra II OR Geometry
- **Science**: **30** credits required 9th, 10th and 11th grades.
        - 9th Grade Students > Biology
        - 10th Grade Students > Physical Science
        - 11th Grade Students > Earth and Space Science
- **Social Studies**: **30** credits--Including 10 credits of American Government
- **Physical Education**: **10** credits
- **Health: 5** credits (beginning in 2012-2013 for all sophomores)
- **Personal Finance: 5** credits (beginning in 2022-2023, during junior or senior year)
- **Computer Information Systems**: **10** credits— Consisting of:
        - Info Tech - **5** credits (1st Semester - 9th Grade)
        - IT Fundamentals - **5** credits (2nd Semester 9th Grade)
- **Electives**: **85** credits--Must pass a minimum of 85 credits (beginning 2022-2023)

250 credits are required for graduation. Commencement ceremonies will be conducted for graduates and eligible attendees. The majority of our classes that are offered are scheduled to be offered on a year-long basis. If a student is enrolled in a class of this type then at the end of the first semester decides to drop the class, the student will receive credit for the semester taken. If the class dropped is a requirement for graduation, that class will have to be retaken for the semester dropped.

Transfer students must meet the minimum hour requirement for graduation both in terms of total number and specific subject areas. Substitutions may be made for deficiencies in required courses, provided that it was not possible to include the courses on the student's schedule while enrolled at this school district.

Students who receive special education services are mainstreamed into the regular education curriculum when appropriate. The curriculum content of regular education classes may be modified to accommodate the individual needs and abilities of verified special education students. Each curriculum modification will be included on the student's Individual Education Plan by the Multidisciplinary Team and/or school staffing teams composed of special and regular education staff. Hours in special education will be counted toward a high school diploma.

Parents of students who may not qualify for their high school diploma

because of academic deficiencies will be notified of this possibility by the beginning of the second semester of the student's senior year.

Homework

Classroom teachers will often assign homework. Parents who have questions about homework or concerns about class work should contact the teacher. Questions not resolved by the teacher should be referred to the administration.

Each student is expected to spend some time preparing for studies outside of school hours. The amount of time that is needed will depend upon each student. The APL Instructional model provides a guideline that time spent on homework should be approximately 10 minutes x Grade level (i.e. 3rd grade = 30 min).

Students who struggle to complete assignments or who must spend an inordinate amount of time completing an assignment should seek the help and advice of their teachers and consult with the principal and/or the guidance counselor.

Honor Roll

Roll of Excellence:

- Average that falls between 97.00 and 100.00.
- No grade below a 70.00.

Roll of Honor:

- Average that falls between 93.00 and 96.9999.
- No grade below a 70.00.

Honor Days Rewards

The purpose of this program is to recognize those students who have worked to achieve to the best of their ability in all facets of school. This includes student behavior. The administration will maintain the authority to deny the request for an honor day for any reason that the administration deems appropriate. Students who work diligently deserve to be rewarded for their hard work. This program may be utilized only by students in grades 9-12.

1. At the end of each semester, students who reach the “Roll of Excellence” honor roll will earn one day of release time from school.
2. At the end of the semester, students who make the “Roll of Honor” will earn ½ day of release time from school.
3. Students earning release time must request and fill out the release form, signed by their parents, and file it with the principal designating the day or ½ day they plan to be gone from school. Students must

take release time in ½ or full days; four periods constitute ½ day. The form must be returned to the principal prior to taking the Honor Day or the absences will be counted as an "unexcused absence". Students may not use an honor day if they are failing a class. All grades must be passing.

4. All work must be made up before students can take release time. Once the work is handed in, the teachers will then sign the release form.
5. Students will not be counted absent during release time.
6. Students may only earn two full days of release time per year and can only carry over a maximum of one release day into the next school year.
7. Students who are over the attendance limit for a semester cannot use honor days.

Mid-Term Graduation

Students are generally required to attend four years of high school (minimum of seven semesters) to be eligible to receive a diploma from the school district.

The Board of Education, upon receiving administrative recommendation, may grant midterm exit from high school to students who have completed the requirements for graduation. To be considered for mid-term exit from high school, the student and his/her parents or guardian should apply during the first quarter of the student's senior year. The Board of Education will act on all requests. Any student who is granted midterm exit from high school forfeits all privileges of high school enrollment, except the right to participate in commencement exercises.

Report Cards

Report cards are sent home the week following the end of the nine-week reporting period.

Study Halls

A study hall is maintained each period of the day for students not having classes that period. This is a place for study and, consequently, quiet must be maintained. All students are to be in their seats and in order when the tardy bell begins to ring. To assist in maintaining more uniform study halls, the following regulations have been listed and are to be in effect in all study halls.

1. Students must sit in an assigned seat when coming into the room.
2. Students must get a tardy slip if late for study hall.
3. Roll shall be taken and recorded.
4. The study hall must be quiet.

5. Students must have studies to work on or material to read with them upon arrival.
6. Students shall not talk or whisper except with the teacher's permission.
7. Students wishing to study together may do so with the teacher's permission.
8. Sleeping will not be allowed.
9. Students shall not have their feet on the furniture nor re-arrange the furniture.
10. No more than one student at a time may go to the restroom, unless an emergency arises.
11. Students shall not leave unless in possession of a student pass from a teacher.
12. Study hall teachers may issue a student a pass to see another teacher. Students are encouraged to pre-arrange visits to classroom teachers during study hall by securing a pass from the teacher they wish to see during the study hall, before reporting to study hall.
13. A student pass may be issued to a student to go to the administration or guidance offices if it is necessary.
14. No food, pop, or candy is allowed in study halls.
15. No online computer games unless it is an educational program approved by the instructor or administration.
16. Ear buds may be worn with the permission of the supervising instructor only. iPods and other music devices are prohibited.

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SECTION THREE

STUDENT DISCIPLINE

General Discipline Philosophy

The school district has the authority to discipline students who behave inappropriately on the way to school, at school, during lunch, on the way home, and at all school activities (home and away or any time while on school or district property).

The school district's discipline is guided by the following principles:

1. The school district's discipline policy is intended to ensure that students take responsibility for their behavior.
2. Behavior expectations and the consequences for failing to meet those expectations will be clearly communicated to all students and their parents.
3. The severity of consequences for violating behavior expectations will generally be progressive in nature. That is, sanctions will increase with each instance of misconduct; however, each instance will be assessed on its own facts, and sanctions will be imposed based on the severity of the misconduct.
4. Parents play a vital role in supporting and reinforcing the school district's expectations of their students.
5. Behavior expectations apply to all students; consequences are enforced consistently without regard to a student's academic record or achievement.

Extracurricular activities including athletics, cheerleading, band, chorus, and club activities, are governed by the Student Activity Handbook. Students who are involved in extracurricular activities may face consequences related to the activity in addition to the consequences discussed in this handbook.

The school district reserves the right to refer to the appropriate non-school agency any act or conduct of its students which may constitute a crime under federal, state, county, or local law. The administration will cooperate with these agencies in their investigations.

Forms of School Discipline

Administrative and teaching personnel may take actions regarding student behavior that are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but need not be limited to, counseling of students, parent conferences, referral to restorative justice practices or services, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation

upon the written consent of a parent or guardian to such counseling or evaluation. The actions may also include in-school suspensions during the day or mandatory attendance at Saturday school. When in-school suspensions, after-school assignments, Saturday School, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures; a failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school. District administrators may develop building-specific protocols for the imposition of student discipline.

In this section, references to "Principal" shall include building principals, the principal's designee, or other appropriate school district administrators.

Any statement, notice, recommendation, determination, or similar action specified in this section shall be effectively given at the time written evidence thereof is delivered personally to or upon receipt of certified or registered mail or upon actual knowledge by a student or his or her parent or guardian.

Any student who is suspended or expelled from school pursuant to this section may not participate in any school activity during the duration of that exclusion including adjacent school holidays and weekends. The student activity eligibility of a student who is mandatorily reassigned shall be determined on a case-by-case basis by the principal of the building to which the student is reassigned.

After School Sessions and Detentions

Teachers and administrators may require students to stay after school or to serve a detention when the student violates any of the rules contained in this handbook or violates classroom-specific conduct rules set by individual teachers.

Students who ride the bus home from school will be given a 24-hour notice of after-school time or a detention so that the parents may make plans to pick up the student the following day.

- <u>After-school sessions</u> will not exceed 30 minutes from the time of dismissal and are to be served in the teacher's room. <u>A student who fails to attend an after school session may be given a detention by the teacher or may face additional disciplinary consequences up to and including long-term suspension and/or expulsion.</u> A student who has a conflict with an after-school session is responsible for working it out with the teacher.

- <u>Detentions</u> are 30 minutes, served in the central office or the detention room designated by the building principal.

Jay Time

Jay Time is an extended learning opportunity provided for students that have proven to be in need of academic support as indicated by being ineligible or failing the same class for two consecutive weeks on our Tuesday eligibility report. Jay Time begins immediately after school and ends at 4:00. Students are required to attend on Wednesday and Thursday of the week they qualify along with Monday and Tuesday of the next week. There is no Jay Time on the last day of the school week.

In-School Suspension

The building administrator may require a student to serve in-school suspension. Students may be required to attend up to 7 hours per day of school-sponsored suspension a day at a designated location where they will study and participate in campus clean up. There will be zero tolerance for behavior problems from students placed in in-school suspension. Students not completing their in-school suspension will face further disciplinary action. Any student serving I.S.S. will not be allowed to have any personal electronic devices.

Emergency Exclusion

Students may be emergency excluded from school pursuant to the board's separate policy on emergency exclusion or state law.

Short-Term Suspension

The Principal or the Principal's designee may exclude a student from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:

1.Conduct constituting grounds for expulsion as hereinafter set forth; or

2.Other violations of rules and standards of behavior adopted by the board of education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

1. The Principal shall make a reasonable investigation of the facts and circumstances. Short-term suspension shall be imposed only after a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.

2. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student

will be advised of what he/she is accused of having done, an explanation of the evidence the authorities have, and an opportunity to explain his/her version of the facts.

3. Within 24 hours or such additional time as is reasonably necessary following the suspension (not to exceed an additional 48 hours), the Principal will send a written statement to the student and the student's parent or guardian, describing the student's conduct, misconduct, or violation of the rule or standard and the reasons for the action taken. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal ordering the short-term suspension before or at the time the student returns to school. The Principal shall determine who, in addition to the parent or guardian, is to attend the conference.

4. Students who are short-term suspended will be given the opportunity to complete classwork, including but not limited to examinations, under the following conditions: all assignments due during the time of suspension will be finished/completed upon reentry to school.

Weapons and Firearms

Long-Term Suspension

Students may be excluded by the Principal from school or any school function for a period of more than five school days but less than twenty school days (long-term suspension) for any conduct constituting grounds for expulsion as hereinafter set forth. The process for long-term suspension is set forth below.

Pre-Kindergarten through Second Grade Students

An elementary school shall not suspend a student in pre-kindergarten through second grade unless the student brings a deadly weapon as defined in section 28-109 on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his or her designee, or at a school-sponsored activity or athletic event. As an alternative to suspension, the school district may take any action authorized by law, including those provided in section 79-258.

Expulsion

1. **Meaning of Expulsion.** Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester,

in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period.

2. **Summer Review**. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year. The review will be conducted by the hearing officer who conducted the initial expulsion hearing, or a hearing officer appointed by the Superintendent in the event no hearing was previously held or the initial hearing officer is no longer available or willing to serve, after the hearing officer has given notice of the review to the student and the student's parent or guardian. This review shall be limited to newly discovered evidence or evidence of changes in the student's circumstances occurring since the original hearing. This review may lead to a recommendation by the hearing officer that the student be readmitted for the upcoming school year. If the school board or board of education or a committee of such board took the final action to expel the student, the student may be readmitted only by action of the board. Otherwise, the student may be readmitted by action of the Superintendent.

3. **Suspension of Enforcement of an Expulsion**: Enforcement of an expulsion action may be suspended (i.e., "stayed") for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect, and as a condition of such suspended action, the student may be assigned to a school, class, or program/plan and to such other consequences which the school district deems appropriate.

4. **Alternative School or Pre-expulsion Procedures.** The school shall provide either an alternative school, class or educational program for expelled students or shall follow the pre-expulsion procedures outlined in Neb. Rev. Stat. 79-266.

Grounds for Long-Term Suspension, Expulsion, or Mandatory Reassignment:

The following conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, subject to the procedural provisions of the Student Discipline Act, Neb. Rev. Stat. § 79-254 through 79-296, when such activity occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event:

1. Use of violence, force, coercion, threat, intimidation, or similar conduct in a manner that constitutes a substantial interference with school purposes;

2. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, or repeated damage or theft involving property;
3. Causing or attempting to cause personal injury to a school employee, to a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision;
4. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student;
5. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (*see also board policy on weapons and firearms*);
6. Engaging in the unlawful possession, selling, dispensing, or use of a controlled substance or an imitation controlled substance, as defined in section 28-401, a substance represented to be a controlled substance, or alcoholic liquor as defined in section 53-103.02 or being under the influence of a controlled substance or alcoholic liquor (*note: the term "under the influence" for school purposes has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant*);
7. Public indecency as defined in section 28-806, except that this prohibition shall apply only to students at least twelve years of age but less than nineteen years of age;
8. Engaging in bullying as defined in section 79-2,137 and in these policies;
9. Sexually assaulting or attempting to sexually assault any person if a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person, including sexual assaults or attempted sexual assaults that occur off school grounds not at a school function, activity, or event. For purposes of this subdivision, sexual assault means sexual assault in the first degree as defined in section 28-319, sexual assault in the second degree as defined in section 28-320, sexual assault of a child in the second or third degree as defined in section 28-320.01, or sexual assault of a child in the first degree as defined in section 28-319.01, as such sections now provide or may hereafter from time to time be amended;
10. Engaging in any other activity forbidden by the laws of the State of Nebraska which activity constitutes a danger to other students or interferes with school purposes; or
11. A repeated violation of any of the following rules, or a single violation if the conduct amounts to a criminal act, if such violations constitute a substantial interference with school purposes:

a. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, sex, national origin, or religion;
b. Dressing or grooming in a manner which violates the school district's dress code and/or is dangerous to the student's health and safety, a danger to the health and safety of others, or which is disruptive, distracting or indecent to the extent that it interferes with the learning and educational process;
c. Violating school bus rules as set by the school district or district staff;
d. Possessing, using, selling, or dispensing tobacco, drug paraphernalia, an electronic nicotine delivery system, or a tobacco imitation substance or packaging, regardless of form, including cigars, cigarettes, chewing tobacco, and any other form of tobacco, tobacco derivative product or imitation, or electronic cigarettes, vapor pens, etc.;
e. Possessing, using, selling, or dispensing any drug paraphernalia or imitation of a controlled substance regardless of whether the actual substance possessed is a controlled substance by Nebraska law;
f. Possession of pornography;
g. Sexting or the possession of sexting images (a combination of sex and texting - the act of sending sexually explicit messages or photos electronically);
h. Engaging in initiations, defined as any ritualistic expectations, requirements, or activities placed upon new members of a school organization for the purpose of admission into the organization, even if those activities do not rise to the level of "hazing" as defined below. Initiations are prohibited except by permission of the superintendent;
i. Engaging in hazing as defined by state law and this policy. Hazing is defined as any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership in any school organization. Under state criminal law, hazing activities include, but are not limited to, whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with the intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act that endangers the physical or mental health or safety of any person. For purposes of school rules, hazing also includes any activity expected of someone joining a group, team,

or activity that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate; personal servitude; restrictions on personal hygiene; yelling, swearing and insulting new members/rookies; being forced to wear embarrassing or humiliating attire in public; consumption of vile substances or smearing of such on one's skin; binge drinking and drinking games; sexual simulation and sexual assault;

j. Bullying which shall include cyber-bullying, defined as the use of the internet, including but not limited to social networking sites such as Facebook, cell phones or other devices to send, post or text message images and material intended to hurt or embarrass another person. This may include, but is not limited to; continuing to send e-mail to someone who has said they want no further contact with the sender; sending or posting threats, sexual remarks or pejorative labels (i.e., hate speech); ganging up on victims by making them the subject of ridicule in forums, and posting false statements as fact intended to humiliate the victim; disclosure of personal data, such as the victim's real name, address, or school at websites or forums; posing as the identity of the victim for the purpose of publishing material in their name that defames or ridicules them; sending threatening and harassing text, instant messages or emails to the victims; and posting or sending rumors or gossip to instigate others to dislike and gang up on the target;
k. Violation of the district's computer acceptable computer use policy are subject to discipline, up to and including expulsion;
l. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a simulated or "look-a-like" weapon;
m. Using any object to simulate possession of a weapon;
n. Knowingly making a false statement or knowingly submitting false information during the Title IX grievance process or any other school investigation or making a materially false statement in bad faith in the course of a Title IX grievance proceeding or any other school investigation; and
o. Any other violation of a rule or regulation established by a school district staff member pursuant to authority delegated by the board.

The length of any suspension, expulsion, or mandatory reassignment shall be as provided or allowed by law.

Reporting Requirement to Law Enforcement

Violations of this section will result in a report to law enforcement if:

1. The violation includes possession of a firearm;
2. The violation results in child abuse;

3. It is a violation of the Nebraska Criminal Code that the administration believes cannot be adequately addressed by discipline from the school district;
4. It is a violation of the Nebraska Criminal Code that endangers the health and welfare of staff or students; or
5. It is a violation of the Nebraska Criminal Code that interferes with school purposes.

Due Process Afforded to Students Facing Long-term Suspension or Expulsion

The following procedures shall be followed regarding any long-term suspension, expulsion, or mandatory reassignment:

1. The decision to recommend discipline shall be made within two school days after learning of the alleged student misconduct. On the date of the decision to discipline, the Principal shall file with the Superintendent a written charge and a summary of the evidence supporting such charge.
2. The Principal shall serve the student and the student's parents or guardian with a written notice by registered or certified mail or personal service within two school days of the date of the decision to recommend long-term suspension or expulsion. The notice shall include the following:

    a. The rule or standard of conduct allegedly violated and the acts of the student alleged to constitute a cause for long-term suspension, expulsion, or mandatory reassignment, including a summary of the evidence to be presented against the student;
    b. The penalty, if any, which the principal has recommended in the charge and any other penalty to which the student may be subject;
    c. A statement that, before long-term suspension, expulsion, or mandatory reassignment can be invoked, the student has a right to a hearing, upon request, and that if the student is suspended pending the outcome of the hearing, the student may complete classwork and homework, including, but not limited to, examinations, missed during the period of suspension pursuant to district guidelines which shall not require the student to attend the school district's alternative programs for expelled students in order to complete classwork or;
    d. A description of the hearing procedures provided by the act, along with procedures for appealing any decision rendered at the hearing;
    e. A statement that the principal, legal counsel for the school, the student, the student's parent, or the student's representative or

guardian has the right (i) to examine the student's academic and disciplinary records and any affidavits to be used at the hearing concerning the alleged misconduct and (ii) to know the identity of the witnesses to appear at the hearing and the substance of their testimony; and

f. A form on which the student, the student's parent, or the student's guardian may request a hearing, to be signed by such parties and delivered to the principal or superintendent in person or by registered or certified mail to the address provided on the form.

3. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.
4. Nothing in this policy shall preclude the student, student's parents, guardian or representative from discussing and settling the matter with appropriate school personnel prior to the time the long-term suspension, expulsion, or mandatory reassignment takes effect.
5. If a hearing is requested within five days after receipt of the notice, the Superintendent shall recommend appointment of a hearing examiner within two school days after receipt of the hearing request. The student or the student’s parent or guardian may request designation of a hearing examiner other than the hearing examiner recommended by the superintendent if notice of the request is given to the superintendent within two school days after receipt of the superintendent’s recommended appointment. Upon receiving such request, the superintendent must provide one alternative hearing examiner who is not an employee of the school district or otherwise currently under contract with the school district and whose impartiality may not otherwise be reasonably questioned. The student or the student’s parent or guardian must, within five school days, select a hearing examiner to conduct the hearing who was recommended or provided as an alternative hearing examiner, and shall notify the superintendent in writing of the selection. The superintendent must appoint the selected hearing examiner upon receipt of such notice.
6. The hearing examiner must, within two school days after being appointed, give written notice to the principal, the student, and the student’s parent or guardian of the time and place for the hearing.

7. The hearing shall be held within a period of five school days after appointment of the hearing examiner, but such time may be changed by the hearing examiner for good cause with consent of the parties. No hearing shall be held upon less than two school days' actual notice to the principal, the student, and the student's parent or guardian, except with the consent of all the parties.
8. The principal or legal counsel for the school, the student, and the student's parent, guardian, or representative have the right to receive a copy of all records and written statements referred to in the Student Discipline Act as well as the statement of any witness in the possession of the school board or board of education no later than forty-eight hours prior to the hearing.
9. If a hearing is requested more than five school days following the receipt of the written notice, but not more than thirty calendar days after receipt, the Superintendent shall appoint a hearing examiner. The hearing will be held according to the requirements of section 79-269. The student shall be entitled to a hearing but the consequence imposed may continue in effect pending final determination.
10. If a request for hearing is not received within thirty calendar days following the mailing or delivery of the written notice, the student shall not be entitled to a hearing.

In the event a hearing is requested, the hearing, hearing procedures, the student's rights and any appeals or judicial review permitted by law shall be governed by the applicable provisions of the Nebraska Student Discipline Act (NEB. REV. STAT. § 79-254 to 79-294).

Section 4

School Wellness Policy

The school district is committed to providing a school environment that enhances learning and the development of lifelong wellness. The goals outlined in this policy were determined and selected after reviewing and considering evidence-based strategies.*

1. Goals for Nutrition Promotion and Education

a. The district will promote healthy food and beverage choices for all students, as well as encourage participation in school meal programs by such methods as implementing evidence-based healthy food promotion techniques through the school meal programs and promoting foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards.

b. The health curriculum will include information on good nutrition and healthy living habits.

c. Teachers will incorporate information on nutrition and wellness into the classroom curriculum as appropriate.

d. The district will collaborate with public and private entities to promote student wellness.

e. Water will be made available to students throughout the school day.

2. Goals for Physical Activity

a. The school district's curriculums shall include instruction on physical activity and habits for healthy living.

b. Students will be encouraged to engage in physical activities throughout the school day and will be provided with opportunities to do so.

c. The district encourages parents and guardians to support their children's participation in physical activity, to be physically active role models, and to include physical activity in family events.

3. Goals for Other School-Based Activities Designed to Promote Student Wellness

a. The district will participate in state and federal child nutrition programs as appropriate.

b. The district will provide professional development, support, and resources for staff about student wellness.

c. Students will be provided sufficient time in which to eat school-provided meals.

d. The district's lunchrooms will be attractive and well-lighted.

e. The district will allow other health-related entities to use school facilities for activities such as health clinics and screenings so long as the activities meet the district's requirements and criteria for the use of facilities.

f. The district may partner with other individuals or entities in the community to support the implementation of this policy.

g. The district will strive to provide physical activity breaks for all students, recess for elementary students, and before and after school activities, as well as encourage students to use active transport (walking, biking, etc.)

h. The district will use evidence-based strategies to develop, structure, and support student wellness.

4. Standards and Nutrition Guidelines for All Foods and Beverages Sold to Students on the School Campus and During the School Day

a. The district will ensure that student access to foods and beverages meet federal, state and local laws and guidelines including, but not limited to:

   i. USDA National School Lunch and School Breakfast nutrition standards

   ii. USDA Smart Snacks in School nutrition standards.

b. The district will offer students a variety of age-appropriate, healthy food and beverage selections with plenty of fruits, vegetables, and whole grains aimed at meeting the nutrition needs of students within their calorie requirements in order to promote student health and reduce childhood obesity.

5. Standards for All Foods and Beverages Provided, But Not Sold to Students During the School Day

The district may provide a list of healthy party ideas or food and beverage alternatives to parents, teachers, and students for classroom parties, rewards and incentives, or classroom snacks. The district discourages the use of food and beverages as a reward or incentive for performance or behavior.

6. Food and Beverage Marketing

Marketing and advertising is only allowed on school grounds or at school activities for foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards, except as follows:

a. This requirement does not apply to marketing that occurs at events outside of school hours such as after school sporting or any other events, including school fundraising events.

b. The district will not immediately replace menu boards, coolers, tray liners, beverage cups, and other food service equipment with depictions of noncompliant products or logos to comply with the new USDA Smart Snacks in Schools nutrition requirements. All previously purchased products will be used, and all existing contracts honored.

c. All equipment that currently displays noncompliant marketing materials will not be removed or replaced (e.g., a score board with a Coca-Cola logo). However, as the district reviews and considers new contracts, and as scoreboards or other such durable equipment are replaced or updated over time, any products that are marketed and advertised will meet or exceed the USDA Smart Snacks in School nutrition standards

7. Public Participation

Parents, students, representatives of the school food authority, teachers, school health professionals, board members, school administrators, and members of the general public shall be allowed to provide their input to the school district during the wellness policy adoption and review process.

8. Competitive Foods (Includes Food and Beverages Sold in Vending Machines, School Stores, Fundraisers or in Competition with the National School Lunch and Breakfast Programs)

a. Except as otherwise allowed by the Nebraska Department of Education (NDE), all foods and beverages sold during the school day as part of a fundraiser or for any other purpose in competition with the National School Lunch and Breakfast Programs must meet the nutrition standards of those programs.

b. Fundraiser food or beverages are NOT exempt from the USDA Smart Snacks in School nutrition standards. Therefore, if food is sold as a fundraiser:

(1) It shall not be sold in competition with school meals in the food service area during the meal service.

(2) It shall not be sold or otherwise made available to students anywhere on school premises during the period beginning one half hour prior to the serving period for breakfast and/or lunch and lasting until one half hour after the serving of breakfast and/or lunch.

(3) The sale of food items during the school day shall meet the USDA Smart Snacks in School nutrition requirements

(4) This restriction does not apply to food sold during non-school hours, weekends, and off-campus fundraising events such as concessions during after-school sporting events, school plays or concerts; or to bulk food items that are sold for consumption at home. (Ex: frozen pizzas, cookie dough tubs, etc.)

9. Triennial Assessment

The school board shall assess and review this policy at least every three years to determine:

a. Compliance with this policy;

b. How this policy compares to NDE model wellness policies;

c. Progress made in attaining the goals of this policy.

The school board will update or modify this policy as appropriate.

10. Public Notice

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of this policy at least annually to the public and other stakeholders identified in this policy by one or more of the following methods: on its webpage, in its newsletter, in the student and employee handbooks, newspaper advertisements, direct mailings, electronic mail, and public postings.

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of the Triennial Assessment and progress reports towards meeting the goals in this policy using one or more of those same methods.

11. Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at its central office.

12. Operational Responsibility

The superintendent is responsible for coordinating the implementation of this policy and for monitoring the district's progress in meeting the goals established

by this policy. The superintendent will periodically report to the board on the district's progress in implementing this policy.

* These strategies include, but are not necessarily limited to, those cited in the Alliance for a Healthier Generation's Model Wellness Policy (Updated 9/2016 to Reflect the USDA Final Rule) found at https://www.healthiergeneration.org/_asset/wtqdwu/14-6372_ModelWellnessPolicy.doc.

SECTION FIVE

Staff Directory

Members of the Board of Education:

Misti Fiddelke..... President

Tara Schirmer..... Vice-President

Dawn Standage .....Secretary

Michael Voelker..... Member

Ryan Osten..... Member

Marc Vacek..... Member

Administrative Staff:

Mr. Ken Schroeder..... Superintendent

Mr. Noah Maulsby .....High School Principal

Mr. Paul Anderson ..... Elementary Principal

Teaching Staff:

Michelle Abels.....Grade One
Lisa Anderson.....Speech Path
Dan Bolling.....Phys Education, Elem
Brandy Brodersen.....Special Education
Brook Bult ..... Grade Four
Kaleb Christensen..... Science
Libby Clark..... Art
Tiffani Drabek ..... Grade Three
Angie Drahota.....Counselor, K-12
Barbara Ellis.....HS Music/Band
Tanner Ellis..... Business
Haley Gadeken.....Grade Five
James Habe.....Grade Six

Jennifer Hanna.....Science, Health
Paige Havranek..... English, Journalism
Jody Hutsell.....Speech Path
Karrie Huryta.....English
Erin Jarvi.....Grade Three
Kelley Jarzynka.....Science
Justin Lammers.....Ind Arts
Grant Lewandowski.....Ag Education
Katie Lewandowski.....Grade Two
Stacie Loeffelholz.....Media Specialist
Julie Maulsby.....English, Reading
Alec May.....Social Studies
Eric Miller.....Phys Education, HS
Adam Mingus..... Math
Caley Mingus..... Kindergarten
Kinsley Musil.....Behavior Interventionist
Sherry Nelson.....Grade Six
Melodie Nozicka.....Grade Five
Allan Osburn.....Special Education
Jenna Pritchard.....Grade Four
Sonya Rasmussen.....Life Skills
Michelle Riens.....Grade Two
Trey Rossman.....Social Studies
Tony Schirmer..... Math/AD
Kirby Sheets.....Grade One
Abby Steele..... Kindergarten
Kayla Wiarda..... Preschool
Korina Wick.....Instructional Coach
Cindy Wilke.....Special Education
Alison Yendra..... Spanish
Teresa Zinnel.....Special Education
Shelbi Zinnell.....Elem Music/Office Staff

<u>Para Professionals</u>

Colleen Cornelius - Michelle Dethlefs - Brittney Lutz - Julie McGuigan

Julie Otte - Krissy Reisbeck - Krista Rodriguez - Jessica Schuller

Hannah Turek - Stephanie Yost

Office Staff

Hilary Bolling..... General Fund/Payroll/HR

Shari Spaulding..... HS/Sup/AD Secretary/Activity Fund

Lacey Rager .....Elem Secretary/Lunch Fund

School Nurse

Karalee Fiddelke

Technology

Dave Huryta

School Nutrition Program

Jessica Anderson - Manager

Chris Bruning - Pearl Sklenar - Dawn Caddy

Custodians

Dan Cyboron (head) Marcie Gross - Kati Caddy

Transportation/Groundskeeper Department

Todd VanWinkle

Bus Drivers

Cheryl Deines - Richard Douglas - Lenay Palser - Gary Psota - Julie McGuigan - Krissy Reisbeck

SCHOOL CALENDAR

RAVENNA PUBLIC SCHOOLS
2024-2025 CALENDAR

JULY '24

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

08-School Board Meeting

AUGUST '24

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12 -School Board Meeting
12-Teacher Inservice Day
13 -Teacher Inservice Day
14 -Teacher Inservice Day
15-First Day of School

(S-12, T-15)

SEPTEMBER '24

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

02-Labor Day, No School
09 -School Board Meeting
18 -Parent/Teacher Conf (4-8 pm)
2:00 pm Dismissal
20 -Parent/Teacher Conf (8-11 am)
No School for Students

(S-19, T-20)

OCTOBER '24

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14-School Board Meeting
16-End of First Quarter
25-No School – Teacher Inservice
28-Fall Break – No School

(S-21, T-22)

NOVEMBER '24

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

11-School Board Meeting
11-Veterans Day
27-Noon Dismissal
28-Thanksgiving Day, No School
29-Thanksgiving Break, No School

(S-19, T-19)

DECEMBER '24

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

06-No School – Teacher Inservice
09-School Board Meeting
20-End of 2nd Quarter
23- 31-Winter Break, No School

(S-14, T-15)

JANUARY '25

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

01-Winter Break, No School
02-Winter Break, No School
03-Teacher Inservice
06-School Resumes
13-School Board Meeting

(S-20, T-21)

FEBRUARY '25

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

05 - Parent Teacher Conf (4-8 pm)
2:00 pm Dismissal
06-No School – Teacher Inservice
07-No School
10-No School
10-School Board Meeting

(S-17, T-18)

MARCH '25

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10-School Board Meeting
12-Noon Dismissal
13-Spring Break, No School
14-Spring Break, No School
19-End of 3rd Quarter

(S-19, T-19)

APRIL '25

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

08-JH Track Meet – Noon Dismissal
14-School Board Meeting
17-RHS Track Invite, Noon Dismissal
18-Easter Break – No School
21-Easter Break – No School

(S-20, T-20)

MAY '25

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

10-Graduation
12-School Board Meeting
20-Last Day of School, Noon
Dismissal, End of 4th Quarter
21-Teacher Work Day
(S-14, T-15)

Student = 175
Teacher = 184

JUNE '25

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

09-School Board Meeting

RECEIPT

This Student Handbook is distributed in accordance with Nebraska State Law, Section 79-262, paragraph three which states in part: “Rules and Standards which form the basis for discipline shall be distributed to students and parents at the beginning of each school year or at the time of enrollment…”

Parents (or guardians) and students are required to sign & return the receipt form below and return it to the school office before August 23rd, 2024.

PARENT/STUDENT AGREEMENT

I have received and read the Student Handbook or reviewed the electronic copy of the Student Handbook on the school’s website that describes the Ravenna School District’s discipline policies, regulations, rules, and expectations to be followed by students enrolled in the Ravenna Public Schools, including the Drug Free School Policy & Computer Network Use by Students. My child and I have discussed these policies and understand that we must comply with them.

_____
Student’s Signature Date

_____
Parent/Guardian’s Signature Date

_____
Student Cell Phone Number

_____
Parent Cell Phone Number

_____
Parent’s Email Address

Ravenna Public School 2024-2025
Parent Permission to use Standing Orders
Medications and Treatments

Student Name:_____

Grade:_____

My Child may receive the following medication as needed during the school day:
(Check all that are allowable) Medications are given as directed on the label for age and weight.

- ☐ **Tylenol (Acetaminophen) -** Liquid dose according to age/weight for 11 years and younger - 325mg tabs each - Dosage 2 tablets for 12 years old and older. May be given every 4 hours as needed for headache, toothache, earache or other pain.
- ☐ **Advil/Motrin (Ibuprofen) -** Liquid dose according to age/weight for children 3-11 years old - 200mg tabs - dosage 1 or 2 tablets for students 12 years old or older - May be given every 4 hours as needed for headache, toothache, earache, menstrual cramps, orthopedic injuries or other pain.
- ☐ **Benadryl (Diphenhydramine) -** Liquid or tablet dose according to age and weight - Maybe given every 6 hours as needed for allergic reactions.
- ☐ **Tums** Dosage 1 or 2 tablets every 4 hours as needed for indigestion, upset stomach, nausea or bloating.
- ☐ **Cough Drops -** 1 lozenge every 2 hours as needed for cough, irritation, pain, sore mouth or sore throat.
- ☐ **Bacitracin/Triple Antibiotic/ Burn Cream -** as needed for superficial wounds/ abrasions to prevent infection.
- ☐ **Hydrocortisone cream or Benadryl (Diphenhydramine) cream/ spray -** to affected area every 2 hours as needed for itching.
- ☐ **Visine/Artificial Tears -** 1-2 drops per eye for redness or itching related to allergies or dryness.
- ☐ **Orajel (oral pain relief gel) -** every 4 hours for sore mouth, toothache or irritation from orthodontic appliances.
- ☐ **Barrier Creams, lotions and other skin protectants** - Examples Vaseline, Aquaphor, lip balms

- I understand a new form needs to be filled out and signed every school year.
- I understand that my child will only be able to receive these medications subject to the availability of the school nurse.
- I understand that First Aid and nursing care for illness and accidents will be provided.

Signature: _____Date:_____

ADMINISTRATION OF MEDICATION TO STUDENTS
PHYSICIAN'S REQUEST FOR ADMINISTRATION OF PRESCRIPTION MEDICATIONS BY SCHOOL PERSONNEL

DATE _____

CHILD'S FULL NAME _____ is under my care and must take medication which I have prescribed during the school day.
Name of medication (as it appears on container in which the drug is stored)
_____

Dosage and time_____
Date administration of drug is to begin
_____
Possible adverse reactions to be reported to physician _____
_____Speci
al instructions for the administration and storage of the drug _____
_____
I or my designee(s) have trained school personnel or approved alternative training as adequate to administer the medication, have evaluated the situation, the general administration plan and if applicable, the self administration plan or emergency care plan, and deemed each to be safe and appropriate, and if applicable authorize the use of hypodermic syringes and needles or similar medical terms.
Name of Physician and Designee

_____
Print or Type

_____
Primary Phone Number

_____
Secondary Phone Number

_____
Signature of Physician

RECORD OF SELF-ADMINISTERED MEDICINE

Parent's Phone_____

Student Name_____ Grade _____

Date to Begin _____ Date to End _____

Name of Medication _____

Dosage of Medication _____ Time _____

Doctor_____ Phone #1_____

Phone #_____

Possible Adverse Reaction:_____

_____ gives permission for _____ our son/daughter to self-administer specific medications at school. This medication cannot be taken at any other non-school time.

DATED this _____day of_____. 20___.

Students who are able to self-administer specific medication may do so provided:

1. The physician provides written authorization allowing self-administration of said medication.
2. The parent provides written authorization allowing self-administration of said medication.
3. Such medication is transported to the school and maintained under the student's control in the original, properly labeled package and (a) is not opened except when self-administrating the medication, (b) is not self-administered during instructional time or in the presence of other students unless medically necessary, and (c) is not shown or exhibited to other students.
4. The student's physician or physicians' designee has (1) evaluated the situation and deemed it to be safe and appropriate; (2) documented this on the physician's authorization for the student's cumulative health record, and (3) approved the general administration plan.
5. The student and the student's physician or physician's designee have developed a plan for reporting and supervising self-administration.
6. The principal and appropriate teacher are informed that the student is self-administering prescribed medication.

Doctor's Signature _____

Ravenna Public School

Activities Handbook

Rules and Regulations

2024-25

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Introduction

Student participation in extracurricular activities has been linked to improved attendance, higher academic achievement and greater student self-confidence and self-esteem. Ravenna Public Schools provides students with the opportunity to participate in a comprehensive activities program which includes athletics, fine arts, and select clubs or organizations associated with academic areas.

Although the school district believes strongly in the value of student activities, participation in the activities program is a privilege, not a right. Students must obey the rules set out in this handbook and any additional rules created by their coach or activity sponsor. This handbook is advisory and does not create a "contract" with parents, students or staff. The administration reserves the right to make decisions and make rule revisions at any time to implement the educational program and to assure the well-being of all students. The administration is responsible for interpreting the rules contained in the handbook. If a situation or circumstance arises that is not specifically covered in this handbook, the administration will make a decision based upon all applicable school district policies, and state and federal statutes and regulations.

Please read this handbook carefully. Students and their parents are responsible for complying with all of the rules and procedures detailed in this booklet.

Parents must sign the acknowledgement and permission to participate form at the end of this handbook before their student will be permitted to participate in the activity programs of the district.

The provisions in this handbook are subject to change at the sole discretion of the Board of Education. From time to time, you may receive updated information concerning changes in the handbook. These updates should be kept within the handbook so that it is up to date. If you have any questions regarding this handbook, please contact the Superintendent for assistance.

Notice of Nondiscrimination

The school district does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The school district prohibits sex discrimination in any education program or activity in any education program or activity that it operates.

Students who believe that they have been the subject of unlawful discrimination or harassment due to their disability, or that have other related concerns or questions, should contact the Section 504 Coordinator: Noah Maulsby at 308452-3249, noah.maulsby@ravennabluejays.org or in person at school.

Students who believe that they have been the subject of unlawful discrimination or harassment on the basis of sex, or that have other related concerns or questions, should contact the following Title IX Coordinator: Ken Schroeder at 308 452-3249, ken.schroeder@ravennabluejays.org, 41750 Carthage Road or in person at school. The School District's specific Notice of Nondiscrimination on the Basis of Sex may be accessed at the following link: http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm for the address and phone number of the office that serves your area or call 1-800-421-3481.

Students who believe that they have been the subject of unlawful discrimination or harassment due to their race, color, or national origin, or that have other related concerns or questions, should contact the following Title VI Coordinator: Ken Schroeder at 308 452-3249, ken.schroeder@ravennabluejays.org, 41750 Carthage Road or in person at school.

Students who believe that they have been the subject of any other unlawful discrimination or harassment should contact the superintendent at 38 452-3249, ken.schroeder@ravennabluejays.org or in person at school. Students may report discrimination or harassment to any staff member who will then forward it on to the appropriate coordinator or administrator. The staff member will follow school district policies to respond to the report.

For additional prohibited discrimination and related information, please review school district Policy 3053 – Nondiscrimination.

SECTION ONE:

GENERAL INFORMATION ABOUT THE ACTIVITIES PROGRAM

Academic Eligibility

To be eligible to participate in the school's activity programs, each student must (1) meet Nebraska State Activities Association (NSAA) requirements concerning scholastic eligibility, (2) meet the requirements of board policy including all rules applicable to the activity, and (3) have not less than a 70% grade in two or more classes for a period of one week to remain eligible to participate in any portion of the activities program. Participants must attend practices and participate in all conditioning during any period of ineligibility.

The school district will notify a participant and his or her parents whenever the participant is declared academically ineligible.

Students may not participate in any activity, performance or practice while serving a short-term suspension, long-term suspension, or expulsion from school.

Admission

Event admission is $6.00 for adults, $5.00 for students, and $3.00 for any junior high game. K-12 Ravenna students are free admission. Admission pass price is $50.00 for an adult pass (covers admission to all home extracurricular events, away events, & conference tournaments). NSAA district events are ***not*** covered by the adult admission pass.

Eligibility Grades 7-12

Student academic eligibility for participation in extracurricular activities will be determined on a weekly basis. A student will become ineligible by maintaining an average of less than seventy percent (70%) in two or more classes weekly. There is a two week grace period at the start of each quarter. Following the grace period the eligibility report will be run each Tuesday at approximately 11:00 am. The eligibility period runs from Tuesday to the following Tuesday. Ineligible students, will at the discretion of the sponsor, be allowed to participate in practice. Activities affected by the eligibility rule are:

1. All interscholastic contests, including but not limited to, athletics, FFA, FBLA, speech contests, and similar organizations or events.
2. Cheerleading

3. Music competition, performances (except Christmas and Spring concerts), and clinics
4. Ineligible students are not allowed to attend extracurricular activities unless they are a participant in the activity
5. Other activities deemed appropriate by the principal

Attendance at Practices and Contests

Participants in the activities program are expected to attend and be on time at all practices and meetings scheduled by the coach or sponsor. Participants may be excused for absences resulting from a participant's illness, a death in the family, a doctor's appointment, a court appearance, or other absences that are arranged in advance. The coach, sponsor, or director of an activity may require a participant who has an excused absence to complete an alternate assignment for missing a practice, meeting, event, performance, or contest. A participant who is unable to attend a scheduled practice, meeting, or game must contact the coach or sponsor in advance. Students who are absent from school due to illness are not required to provide the coach or sponsor with additional notification of the student's absence from practice.

Students who are absent from school for more than half a day (4 periods) will not be permitted to attend, practice, or participate in an athletic contest or activity performance unless the student has the building principal's prior permission to participate despite the absence.

If a participant misses a scheduled contest or performance, the coach or sponsor may impose discipline up to and including suspension of the participant from the activity for the remainder of the season or length of the activity.

Closings

All activities will be canceled or postponed in the event that school has been called off for inclement weather or any other reason as determined by the administration, unless the administration determines that it is permissible for the activity to continue as scheduled.

Colors

The Ravenna School colors are royal blue and white.

Complaint Procedure

To reduce conflicts in the school's activities program, students and/or their parents should use the district's formal complaint procedure to manage conflicts about the program. The complaint procedure is printed in the school's student handbook and may be found on the district's web site: http://www.ravennabluejays.org.

Concussion Awareness

The Nebraska Unicameral has found that concussions are one of the "most commonly reported injuries in children and adolescents who participate in sports and recreational activities and that

the risk of catastrophic injury or death is significant when a concussion or brain injury is not properly evaluated and managed."

The School District will:

a. Require all coaches and trainers to complete one of the following on-line courses on how to recognize the symptoms of a concussion or brain injury and how to seek proper medical treatment for a concussion or brain injury

- Heads UP Concussions in Youth Sports
- *Concussion in Sports—What You Need to Know
- Sports Safety International
- ConcussionWise
- ACTive™ Athletic Concussion Training for Coaches; and

*Currently used by Ravenna Public Schools

b. On an annual basis provide concussion and brain injury information to students and their parents or guardians prior to such students initiating practice or competition. This information will include:
   1 The signs and symptoms of a concussion;
   2 The risks posed by sustaining a concussion; and
   3 The actions a student should take in response to sustaining a concussion, including the notification of his or her coaches.

A student who participates on a school athletic team must be removed from a practice or game when he/she is reasonably suspected of having sustained a concussion or brain injury in such practice or game after observation by a coach or a licensed healthcare professional. The student will not be permitted to participate in any school supervised team athletic activities involving physical exertion, including practices or games, until the student:

a. has been evaluated by a licensed healthcare professional;
b. has received written and signed clearance to resume participation in athletic activities from the licensed healthcare professional; and
c. has submitted the written and signed clearance to resume participation in athletic activities to the school accompanied by written permission to resume participation from the student's parent or guardian.

If a student is reasonably suspected after observation of having sustained a concussion or brain injury and is removed from an athletic activity, the activity sponsor will complete a "Ravenna Public Schools Accident Report Form" and the parent or guardian of the student will be notified by the school of:

a. the date and approximate time of the injury suffered by the student,
b. the signs and symptoms of a concussion or brain injury that were observed, and
c. any actions taken to treat the student.

The school district will not provide for the presence of a licensed health care professional at any practice or game.

School officials shall deem the signature of an individual who represents that he/she is a licensed health care professional on a written clearance to resume participation that is provided to the school to be conclusive and reliable evidence that the individual who signed the clearance is a licensed healthcare professional. The school will not take any additional or independent steps to verify the individual's qualifications.

Dances

School dances are part of the district's extracurricular activity program. Students who wish to participate in school dances must comply with the activity code. Students may be prohibited from participating in school dances as a consequence for violating school rules or these activity rules. Students who are academically ineligible will not be allowed to attend school dances.

Junior High/Middle School Dances

Junior high/middle school (7-8) dances may be held by clubs and organizations at regularly scheduled times and appropriate seasons but outside the regular school hours. Such activities must end by 10 PM on school days and 11:45 PM on Fridays and Saturdays unless changed by the Principal. School events which allow for an outside date must have the date registered with the principal's office at least one week before the activity is to occur. Forms for registration will be made available prior to the event. Verification of the outside date must be approved by the guest's school administration. Once at the dance, if a student leaves, they will not be permitted to return. Students who are academically ineligible will not be allowed to attend school dances.

High School Dances

Dances may be held by clubs and organizations at regularly scheduled times and appropriate seasons but outside the regular school hours. Such activities must end by 10 PM on school days and 11:45 PM on Fridays and Saturdays unless changed by the Principal. School events which allow for an outside date must have the date registered with the principal's office at least one week before the activity is to occur. All dates of Ravenna 9-12 students must be at least a 9th grade student and cannot be older than 20 years old. Forms for registration will be made available prior to the event. Verification of the outside date must be approved by the guest's school administration. Once at the dance, if a student leaves, they will not be permitted to return. Students who are academically ineligible will not be allowed to attend school dances.

Homecoming (Open to all 9th-12th grade students and approved outside guests, Junior High students are ineligible to attend)

Winter Dance (Open to all Ravenna 7th-12th grade students, only Ravenna 9th-12th grade students are permitted to bring an approved outside guest)

Junior-Senior prom is to be held each year during the spring semester. Only Ravenna High School Junior and Senior students (and their dates) may attend. Ravenna High School students in the 9th and 10th grades may only attend as dates of Juniors and Seniors. Foreign exchange students and prom servers are also allowed to attend prom. Junior High Students are ineligible to attend prom. Outside dates of Ravenna High School Juniors and Seniors must be at least 9th grade students and cannot be older than 20 years old. Students who are academically ineligible will not be allowed to attend school dances.

Electronic Communication

The school board supports the use of technology by coaches, extracurricular sponsors, and other staff members to communicate with students for legitimate educational, extracurricular, and other school-related purposes. However, electronic communication between students and teachers, sponsors, and coaches shall be appropriate at all times and shall not violate any law, district policies, or the Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education ("Rule 27"). Please see the Social Media Policy For School District Employees for further explanation.

Equipment

Each participant in the athletic portion of the activities program will be issued a locker to store his/her personal belongings and school equipment that has been checked out. Students should secure their athletic lockers with combination locks.

School-owned clothing or equipment that is checked out to individual students remains the property of the school. The clothing or equipment is not to be used or worn by the student except for the intended use. Each piece of equipment or clothing is to be returned to the instructor or coach when the season or the use for such clothing or equipment is over. Each participant is responsible for all equipment checked out to him/her. Students will be assessed the replacement cost for school equipment that has been checked out to him/her and is lost or stolen.

Fundraising

All school-sponsored fundraising activities must be approved by a member of the school district administration. Fundraising for any activity must comply with the district's policies, including applicable provisions specifically pertaining to Booster Clubs and PTOs for non-school-sponsored fundraising. Use of the school mascot shall not be permitted unless approved by the principal/AD.

Individual Training Rules and Rules of Conduct

Head coaches or sponsors may develop additional training rules or rules of conduct for their activity. Students are responsible for knowing these rules and complying with them.

Initiations and Hazing

Initiations by classes, clubs, or athletic teams are prohibited except by permission of the administration. Hazing in connection with any school organization is absolutely prohibited. Hazing is defined as any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership in any school organization. Hazing activities include, but are not limited to whipping, beating, branding, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act that endangers the physical or mental health or safety of any person.

Injuries

Participants who suffer any type of injury while involved in extracurricular activities must notify the coach or sponsor immediately. The coach or sponsor will then evaluate the injury and, if necessary, notify the participant's parents or seek immediate medical treatment.

If at any time during participation, a doctor removes an athlete from participation because of an illness or injury, the athlete must have a written release from a doctor before participating again. The written release must be given to the coach or sponsor of the activity.

Note: The release requirement will be satisfied if the initial doctor's order specifies the duration of the student's restriction from participation and/or competition. Also see Concussion Awareness above.

Insurance

The school district does not provide medical or other insurance coverage for students who participate in athletic contests or other activities. It is the parents' responsibility to provide adequate insurance to cover any medical expenses that may be incurred while the student is participating in athletics or other activities.

Lettering Requirements

The following guidelines will be used in determining students' eligibility for lettering:

Basketball:

Any member of the Basketball team may earn a varsity letter by being a member of the team for an entire season. They must adhere to all team rules and regulations, including academic

requirements, RPS rules, training rules, practice requirements, and any other requirements established by the head coach.

-In addition, a member must participate in at least 50% of the quarters or play meaningful minutes in a district or state competition to be eligible for a varsity letter.

-If a player is a senior and did not play in 50% of the quarters, they may letter by having been out for basketball for all four years of their high school career.
-Coach's discretion can be used in determining lettering requirements.

Cross Country:
Any member of the Varsity Boys/Girls Cross Country Team may earn a varsity letter by adhering to the following requirements:
-Being a member of the team for an entire season.
-Adhere to all team rules, regulations; including academic requirements, RPS rules, training rules, practice requirements, and any other requirements established by the head coach.
-Compete in at least 4 of the 6 scheduled varsity meets other than Districts and State and place in the top half of competitors at the meet.
- **First 6 runners for Ravenna
-Have an average course time of less than:
- 24:00 minutes for boys
- 27:00 minutes for girls

-If they fail to make the average time for their gender, they may also earn a letter by having an increase in time of 2:00 minutes or more when you do the following. (average the two highest times and then average the two lowest times and subtract to find the difference.)
-Coach's discretion can be used in determining lettering requirements.

Football:
Any member of the Varsity Football Team may earn a varsity letter by being a member of the team for an entire season. They must adhere to all team rules and regulations, including academic requirements, RPS rules, training rules, practice requirements, and any other requirements established by the head coach.
-In addition, a member must participate in at least 50% of the scheduled contests for the entire season to be eligible for a varsity letter.
-If a player is a senior and did not play in 50% of all quarters of varsity play, he may letter by having been out for football all four years of high school career.
-All members who have met the general criteria will receive a varsity letter if the team wins the state championship.
-Coach's discretion can be used in determining lettering requirements.

Golf (Boys & Girls):
Any member of the Varsity Golf Team may earn a varsity letter by being a member of the team for an entire season. They must adhere to all team rules and regulations, including academic requirements, RPS rules, training rules, practice requirements, and any other requirements established by the head coach.
-In addition, a member must participate in at least 50% of the matches or the district, state championships to be eligible for a varsity letter.

-All members who have met the general criteria will receive a varsity letter if the team wins the state championship.
-If a player is a senior and did not play in 50% of the matches, he may letter by having been out for golf for all four years of his high school career.
-Coach's discretion can be used in determining lettering requirements.

Instrumental and Vocal Music:

-Participants must have a current average of 93% or better, and have had a 93% or better for the previous 3 quarters. Criteria for earning an "A" are outlined in the music handbook and/or are available from the instructor
-Participants must demonstrate high quality rehearsal and performance habits, exhibit and encourage a positive attitude toward the music program, and demonstrate strong positive leadership skills.
-Participants must attend all scheduled rehearsals, performances, and contests unless previously excused by the director.
-Participants with any quarter of a "C" or more than one quarter with a "B" will not be eligible to letter in the activity.

Play Production:

-Any student who receives an individual acting award during the season may receive a letter.
-Director's discretion can be used in determining lettering requirements.

Speech:

-Compete in at least four tournaments.
-Practice with his or her coach once a week.
-Be recommended to letter by their coach.

Student Managers:

-In order to letter, the student manager must be in high school, complete the season and have the recommendation of the head coach of the sport involved.

Track:

An athlete must:
-Place in the top six of an individual event or relay race at a meet containing 4 or more teams.
-Finish the season with the track team.
-Coach's discretion can be used to determine lettering requirements.

Volleyball:

Any member of the Varsity Volleyball Team may earn a varsity letter by being a member of the team for an entire season. They must adhere to all team rules and regulations, including academic requirements, RPS rules, training rules, practice requirements, and any other requirements established by the head coach.
-In addition, a member must participate in at least one third of the scheduled sets played for the entire season to be eligible for a varsity letter.
-If a player is a senior and did not play in one third of all sets of varsity play, she may letter by having been out for volleyball all four years of high school career.
-All members who have met the general criteria will receive a varsity letter if the team wins the state championship.
-Coach's discretion can be used in determining lettering requirements.

Wrestling:

An athlete must:
-Place in the top 3 in a tournament containing 8 or more teams (OR)
-Score at least 6 team points in Dual Meets (OR)
-Wrestle at least ½ of all varsity matches throughout the year (OR)
-Be a senior and wrestled all 4 years
-Coach's discretion can be used in determining lettering requirements

Mascot

The official emblem for boys' and girls' athletic teams is the Blue Jays. The mascot cannot be used for non-school-sponsored purposes unless approved by the principal/AD.

Practices

The individual head coach or sponsor, in cooperation with the high school principal, will schedule all starting times of practices. All participants are expected to be ready at the time set by the coach or sponsor.

To be eligible to practice, a participant must satisfy the following requirements:

1. Submit to the coach or sponsor the following forms:
    a. Student Activities Physical Form
    b. Ravenna Public Schools Permission to Participate
    c. NSAA Student & Parent Consent Form
    d. Authorization & Acknowledgement of Activities Handbook
    e. Acknowledgement of Activities Code of Conduct
    f. New West Release Agreement
    g. Family Physical Therapy Release Agreement
    h. A signed Acknowledgement of Activities Code of Conduct that indicates the student and parent(s) understand the school's position regarding the use or possession of alcohol, tobacco/nicotine, and other related drugs.
    i. Furnish proof of insurance to the high school principal/AD through the Ravenna Public Schools Permission to Participate Form.

Reimbursement

When students and staff are participating in a *school sponsored activity* that requires them to be absent from school at meal times the following guidelines will be used for meal allowances: Breakfast-$5.00, Lunch-$10.00, and Dinner-$10.00. The school district will also provide transportation and lodging for students and sponsors.

Reimbursement for "extended" stays at national/state/district level competition and for students attending such events who did not qualify for the competition at such events will be handled in the following manner. If an activity sponsor would like to take students to

competition who did not qualify to compete, for the purpose of "program development" or "rewarding" the student for participation in the activities program, they may do so, but they must use money from their activity fund to do so. As an example, if a student did not qualify to go wrestle at the state wrestling meet, and the coach still wants to take that student along to the state meet, the fees (room, lodging, entry fee to event) associated with that will be taken from the wrestling activity account. If an activity sponsor wants to arrive "early" or "stay late" at a competition that his/her team or individual competitor has qualified for, they may do that with administrative approval and provided that they have the money in their activity account to pay for the "extended stay". An example of this would be state basketball. If the team plays at 2:00 on Thursday, they could easily leave Thursday morning and make it to the game. However, if the coach would like to go down the night before (Wednesday), the coach would need to have that money in their activity account to pay for the meals and lodging associated with the Wednesday night stay. Furthermore, if the team were to get "beat out" on Thursday and wish to stay and have the student athletes experience the rest of the tournament play on Friday and Saturday for the purpose of "program development" or "reward," the money for such an "extended stay" would come out of the basketball activity fund for the hotel, meals, entry free for the event associated with the extended stay. In essence, general fund money will support the activity participants and sponsors with the necessary food, lodging, and entry fees needed to compete for the time they are qualified/required to compete. However, any "extended" time they stay at the event will be the financial responsibility of that activity sponsor's activity account, which is energized through charitable donations and fundraising, not tax revenue. If the funds required for the "extended stay" are not available at the time of the request for the "extended stay," it will not be approved by the administration.

Secret Organizations

Secret organizations are prohibited. School officials shall not allow any person or representative of any such organization to enter upon school grounds or school buildings for the purpose of rushing or soliciting students to participate in any secret fraternity, society or association.

Student Manager, Helpers, or Activity Aids

Students wishing to serve as student volunteers for extracurricular activities must gain the permission of the activity coach or sponsor. Student volunteers must comply with all of the rules and procedures contained in this handbook.

Sunday and Wednesday Night Activities

In order to provide students sufficient time away from school for family-related activities, the school will endeavor not to schedule activities on Wednesday evenings or on Sundays. Practices will be organized so that all participants are showered, dressed and/or leave the facilities by 6:00 p.m. on Wednesday nights. An exception to this guideline would be when a team, group of students, or an individual may be required to participate in an activity sponsored by the conference, district, or state on a Wednesday night.

Practices scheduled for a Sunday must have the prior approval of the superintendent.

Transportation

All participants are expected to ride to and from away activities by means of approved school transportation.

A participant may ride home with his or her parent/guardian only if the parent/guardian personally contacts the sponsor at the activity. A participant may ride home with an adult if the participant's parent/guardian has personally contacted the principal prior to the activity and the adult personally contacts the sponsor at the activity prior to leaving with the student. Parents are discouraged from requesting to take their children home after an away contest or performance. Travel to and from an event provides time for the students to further develop a strong team concept.

Weight Room

The weight room has been developed to help each athlete, student, or adult in the community maintain a level of physical fitness. No one may use the weight room or equipment without proper supervision. The school will develop a schedule for use of the weight room by athletes during the school year and during the summer months.

The weight room is a high demand area within the school facilities. The following guidelines will help determine the priorities in reference to use if more than one group desires to use the facility at the same time:

1. Physical education instruction
2. By the team sports, which are in season
3. Conditioning programs for athletes not currently out for a sport, provided their use does not interfere with the sports in season and provided they have an adult sponsor providing direct supervision
4. Summer conditioning programs
5. Adult education

SECTION TWO:
AVAILABLE ACTIVITIES

AcaDeca

The Academic Decathlon is the only annual high school academic competition organized by the non-profit United States Academic Decathlon Association. The competition consists of seven multiple choice tests, two performance events, and an essay.

Athletic Teams

Basketball (boys and girls)
Cross County (boys and girls)
Football
Golf (boys and girls)
Track (boys and girls)
Volleyball
Wrestling

Band

The school district sponsors marching band, pep band, and concert band. Participants must be enrolled in band class in order to be eligible to participate in these groups.

Cheer Squad

Participants are selected by the sponsor(s) or judges appointed by the sponsor. Members of the cheer squad will attend all home and selected away athletic contests. Away events must include postseason contests for football, volleyball, and basketball unless approved by administration.

Dance Team

Dance Team is a team of participants that participates in competitive dance. In a routine, a squad will incorporate a specific dance style, technical work, and, depending on the routine and/or cheers. Dance teams are also popular in performance dance, especially at sporting events, most commonly performing during the pregame and halftime periods of football and basketball games.

Drama Club

The Drama Club is open to all students interested in any aspect of theater and offers varying levels of involvement. The main focus of this club is to produce a one-act play for fall competition.

Future Business Leaders of America (FBLA)

FBLA is an integral part of the vocational business department and membership is limited to those students with at least one semester of work in the business education field. One of the primary objectives of FBLA is developing leadership and responsibility.

Future Farmers of America (FFA)

FFA is an integral part of the agricultural education department and all students of that department are urged to belong. The activities include training in leadership, opportunities for travel and recreation, and safety and community service activities. Students may participate in field trips, conventions, judging contests and hands-on experience.

SkillsUSA

SkillsUSA is a national partnership of students, teachers and industry representatives working together to ensure America has a skilled workforce. SkillsUSA is an individual membership organization serving middle school, high school and college/postsecondary students who are preparing for careers in technical, skilled and service occupations, including health occupations. SkillsUSA Inc. is a national nonprofit and tax-exempt organization.

National Honor Society (NHS)

The National Honor Society is a national organization that recognizes student character, scholarship, leadership, and service to the school.

Student members shall be selected from the junior and senior classes by the high school faculty. The results of the selection will be announced annually.

Robotics

In Robotics, teams of students are tasked with designing and building a robot to play against other teams from around the world in a game-based engineering challenge. Classroom STEM concepts are put to the test on the playing field as students learn lifelong skills in teamwork, leadership, communications, and more. Tournaments are held year-round at the regional, state, and national levels.

Science Olympiad

Science Olympiad is a national non-profit organization dedicated to improving the quality of K-12 science education, increasing male, female and minority interest in science, creating a technologically-literate workforce and providing recognition for outstanding achievement by both students and teachers. These goals are achieved by participating in Science Olympiad tournaments and non-competitive events, incorporating Science Olympiad into classroom curriculum and attending teacher training institutes.

Student Council

The purpose of student government is to arouse the spirit of loyalty toward the school, to promote good citizenship, to sponsor school activities, to extend the spirit of good fellowship throughout the student body, to foster a spirit of cooperation between the students and faculty and to seek to develop a spirit of cooperation, goodwill and better understanding with other schools. The organization, operation and scope of the student government shall be administered by the superintendent or designee.

Speech

Students compete in 12 different categories of competition. These include debate, current events speaking, and several theater type acting events.

STAR

STAR stands for Students Teaching About Responsibilities. STAR is a group of student leaders selected from grades 7-12, who elect to promote positive leadership in the school and in the community.

Student Publications

The yearbook is published by the Journalism class along with the help of its teacher. The annual is financed by funds raised from the sale of the books.

Vocal Music

Vocal Music provides students with the opportunity to learn the essentials of vocal music performance. Various forms of vocal music are performed. Students have the opportunity to participate in swing choir and show choir competitions throughout the course of the year.

Quiz Bowl

Quiz Bowl is a game in which two teams compete head-to-head to answer questions from all areas of knowledge including history, literature, science, fine arts, current events, sports, and popular culture.

SECTION THREE:
NEBRASKA STATE ACTIVITY ASSOCIATION RULES

Eligibility

In order to represent a high school in interscholastic athletic competition, a student must abide by eligibility rules of the Nebraska School Activities Association. Eligibility requirements are established by the NSAA in its Constitution and its Bylaws and Approved Rulings. These documents can be found online at http://nsaahome.org/yearbook.php. A summary of the major rules governing student eligibility and participation is given below. The established NSAA Constitution & Bylaws overrule any conflicting or inaccurate information presented below. Contact the principal, activities director, or the activity sponsor or coach for an explanation of the complete rule.

1. Student must be a bonafide student of their member school and have not graduated from any high school.
2. After a student's initial enrollment in grade nine, he/she shall be ineligible after eight semesters of school membership beginning with his/her enrollment in grade nine.
3. Student is ineligible if nineteen years of age before August 1 of current school year. (Student in grades 7 or 8 may participate on a high school team if he/she was 15 years of age prior to August 1 of current school year.)
4. Student must be enrolled in some high school on or before the eleventh school day of the current semester.
5. **Guardianship does not fulfill the definition of a parent.** If a guardian has been appointed for a student, the student is eligible in the school district where his/her natural parent(s) have their domicile. Individual situations involving guardianship may be submitted to the Executive Director for his/her review and a ruling.
6. A student entering grade nine for the first time after being promoted from grade eight of a two-year junior high, or a three-year middle school, or entering a high school for the first time after being promoted to grade ten from a three-year junior high school is eligible. After a student makes an initial choice of high schools, any subsequent transfer, unless there has been a change of domicile by his/her parents, shall render the student ineligible for ninety school days. If a student has participated on a high school team at any level as a seventh, eight, or ninth grade student, he/she has established his/her eligibility at the high school where he/she participated. If the student elects to attend another high school upon entering ninth or tenth grade, he/she shall be ineligible for ninety school days.
7. **Student eligibility related to domicile can be attained in the following manners**:
    a. If the change in domicile by the parents occurs during a school year, the student may remain at the school he/she is attending and be eligible until the end of the school year or transfer to a high school located in the school district where the parents established their domicile and be eligible.
    b. If the parents moved during the summer months and the student is in grade twelve and the student has attended the high school for two or

more years, the student may remain at the high school he/she has been attending and retain eligibility.

c. If a student elects to remain at the high school where he/she initially enrolled after being promoted from grade eight of a middle or junior high school, or grade nine of a junior high school, he/she is eligible at that school, or is eligible at a high school located within the school district in which the parents established their domicile.

d. **If the legal parents of a student change their domicile from one school district that has a high school to another school district that has a high school, the student shall be eligible immediately in the school district where the parents established their domicile**.

8. Nebraska transfer students whose name appears on the NSAA transfer list prior to May 1 shall be eligible immediately in the fall. Those students whose name does not appear on the NSAA transfer list prior to May 1 shall be ineligible for ninety school days, with such transfers being subject to hardship waiver guidelines.

9. Nebraska transfer students must have signed and delivered all forms necessary to make such transfer to the school in which he/she intends to enroll for the 2024-25 school year prior to May 1, 2024; for the student to be eligible. The school to which the transfer is being made must have notified the NSAA office via an NSAA online transfer form, no later than May 1, 2024. The student would become ineligible for ninety school days the next fall if the student were to change his/her mind and decide not to transfer. If such student were to transfer to the new school, but later decides to return to his/her former district before 90 school days have elapsed, such student will be ineligible in the former district for 90 school days, with the ineligibility period commencing at the start of the fall semester. Those students, who did not have their enrollment forms signed, delivered and accepted prior to May 1, 2024, shall be ineligible for ninety school days, with such transfers being subject to hardship waiver guidelines.

10. Once the season of a sport begins, a student shall participate in practices and compete only in athletic contests/meets in that sport, which are scheduled by his/her school. Any other competition will render the student ineligible for a portion of, or all of, the season in that sport. The season of a sport begins with the first date of practice as permitted by NSAA rules.

11. During the season of a particular sport, athletes participating in that sport for a high school may attend, but may not physically take part, either as an individual or as a member of a team, in the sport activity in which instruction is being offered in the clinic, camp or school.

12. A student shall not participate on an all-star team while a high school undergraduate.

13. A student must maintain his/her amateur status.

NSAA Sportsmanship Rules

Students must abide by the Nebraska School Activities Association Sportsmanship Rules. A complete copy of these rules can be found at http://www.nsaahome.org/nsaaforms/pdf/manualsp.pdf. Unsportsmanlike conduct shall include physical or verbal assault upon any participant, game official, or spectator, or any acts, which may endanger the personal safety of individuals involved, or acts, which hinder the normal progress of a contest or lead to the restriction of discontinuance of a contest.

If a student, participant, patron, and/or staff member representing a member school acts in a manner constituting unsportsmanlike behavior during such competition the member school and/ or individuals shall be subject to penalties. A student, participant, patron, and/or staff member may not be permitted to attend activities if involved in unsportsmanlike conduct.

SECTION FOUR:
CODE OF CONDUCT

All students associated with Ravenna Public Schools and participating in extracurricular or school sponsored activities (including all NSAA activities) are required to avoid conduct that is detrimental to the integrity of and public confidence in the school. Rules promoting lawful, ethical, and responsible conduct serve the interests of all people associated with the school. Illegal and irresponsible conduct puts people at risk, tarnishes the reputation of the offender and everyone else associated with the school, and undermines the public support and respect of the school district.

Standard of Conduct - Participation in school-sponsored or extracurricular activities is a privilege and not a right. Participants must follow board policy, this code, and all the training rules and rules of conduct of the coaches and/or activity sponsors. Students participating in school-sponsored or extracurricular activities are held to a high standard. Students are expected to conduct themselves in a way that is lawful, responsible, promotes the values upon which the school is based, and that brings credit to themselves and the school. Students who fail to live up to the required standard of conduct are guilty of detrimental conduct and subject to discipline under all school policies, the general student code of conduct, and these Activity Participation Rules.

Coach and Sponsor Rules - Coaches and/or activity sponsors shall establish training rules or rules of conduct for participation in and for attendance at the activity or event. General training rules or rules of conduct shall be established prior to the activity or event. This Code shall control in the event that there is a conflict with coach or sponsor rules.

Prohibited Conduct - Students in school-sponsored and/or extracurricular activities may not engage in the following conduct:

1. Receipt of a criminal citation by law enforcement for any reason.
2. Conviction of a crime in adult court or the adjudication of a criminal charge in juvenile court.
3. Any behavior that is illegal under the laws of Nebraska or the United States of America regardless of whether it results in a criminal charge or conviction.
4. Any conduct that substantially interferes with the educational process or disrupts the activity or event.
5. Possession, use, distribution, or being at parties in the presence of alcohol, illicit drugs, tobacco/nicotine, or controlled substances, or any lookalike or imitations thereof, without parental supervision, or being under the influence of alcohol, illicit drugs, tobacco/nicotine, or controlled substances, or any lookalike or imitations thereof. "Lookalike or imitations" means substances such as K2 and products like electronic cigarettes, vapor pens, etc. (Note: the term “under the influence” for school purposes has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of

alcohol on the breath or person of a student; also, it includes being impaired by reason of the use or abuse of any substance for the purpose of inducing a condition of intoxication, stupefaction, depression, giddiness, paralysis, inebriation, excitement, or irrational behavior, or in any manner changing, distorting, or disturbing the auditory, visual, mental, or nervous processes).

6. Hazing, defined as any activity expected of someone joining a group, team, or activity that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate. Hazing activities are generally considered to be: physically abusive, hazardous, and/or sexually violating and include but are not limited to the following: personal servitude; sleep deprivation and restrictions on personal hygiene; yelling, swearing and insulting new members/rookies; being forced to wear embarrassing or humiliating attire in public; consumption of vile substances or smearing of such on one's skin; branding; physical beatings; binge drinking and drinking games; sexual simulation and sexual assault.

7. Bullying which shall include cyber-bullying, defined as the use of the internet, including but not limited to social networking sites such as Facebook, cell phones or other devices to send, post or text message images and material intended to hurt or embarrass another person. This may include, but is not limited to; continuing to send e-mail to someone who has said they want no further contact with the sender; sending or posting threats, sexual remarks or pejorative labels (i.e., hate speech); ganging up on victims by making them the subject of ridicule in forums, and posting false statements as fact intended to humiliate the victim; disclosure of personal data, such as the victim's real name, address, or school at websites or forums; posing as the identity of the victim for the purpose of publishing material in their name that defames or ridicules them; sending threatening and harassing text, instant messages or emails to the victims; and posting or sending rumors or gossip to instigate others to dislike and gang up on the target.

8. Using any Internet or social networking websites to make statements, post pictures, or take any other actions that are indecent, vulgar, lewd, slanderous, abusive, threatening, harassing or terrorizing.

9. Violating any school policy or a coach's or activity sponsor's training rules or rules of conduct.

10. Dressing or grooming in a manner which is (A) dangerous to the student's health and safety or a danger to the health and safety of others, (B) lewd, indecent, vulgar, or plainly offensive, (C) materially and substantially disruptive to the work and discipline of the school or an extracurricular activity, (D) interpreted to advocate the use of illegal drugs or other substances by a reasonable observer.

11. Failing to report for an activity at the beginning of a season unless excused by the coach or activity sponsor.

12. Failing to attend scheduled practices and meetings unless excused by the coach or activity sponsor.

<u>Such conduct is prohibited during the school year and while students are participating in school-sponsored events during summer months, regardless of whether it occurs on-campus or off-campus</u>. School year means the period commencing on the first day of fall sports practice through the last day of spring sports practice, events, or attendance at school for a given school year. Summer months means the period commencing after the last of spring sports practice, events, or attendance at school for a given school year until the first day of fall sports practice.

Discipline - Students who violate any provision of these Activity Participation Rules may be subject to discipline up to and including expulsion from extracurricular activities and school sponsored events. Disciplinary action may include a probationary period and conditions that must be satisfied prior to or following reinstatement. Administrators and coaches will take the following into consideration when making disciplinary decisions:

1. Any prior or additional misconduct;
2. The nature and seriousness of the offense;
3. The motivation for the offense;
4. The amount of violence involved;
5. The student's demeanor and attitude regarding the violation;
6. The actual, threatened, or potential risk to the student and others due to the student's behavior;
7. Whether the student has compensated or will compensate the victim in the event of property damage or personal injury;
8. Whether the circumstances of the violation are likely to recur;
9. The student's willingness to participate in evaluations, counseling, or other programs;
10. Any mitigating factors;
11. Any other relevant factors.

If suspended, the student must continue to participate in practices and conditioning during the suspension if required by the coach or activity sponsor. The failure to comply with the practice and conditioning requirement will make the student ineligible for reinstatement to the activity.

Evaluation, Counseling, and Treatment - Apart from any other disciplinary procedures, students who violate any provision of these rules may be required to undergo a formal clinical evaluation at the administration's discretion. Based upon the results of that evaluation, the student may be encouraged or required to participate in an education program, counseling, or other treatment deemed appropriate by the evaluating professional.

Reporting of Incident - Students shall report any violation of these rules to the coach, principal, or superintendent no later than 30 minutes after the beginning of the next school day after the violation has occurred. Failure to report an incident will constitute a violation of these rules and will be taken into consideration in making disciplinary determinations under this policy.

Discipline Procedures - Prior to any disciplinary action under this activities code, the following procedures shall be followed:

1. The coach or activity sponsor shall make an investigation of alleged violation and provide an opportunity for the student to present his or her version of the facts surrounding the alleged violation.

2. The student and his/her parent or guardian shall be given oral or written notice of the information obtained as a result of the investigation and provided an opportunity to confer with the coach or sponsor and building principal or activities director regarding the incident and any resulting disciplinary action.

3. The coach or activity sponsor shall make a decision regarding disciplinary action after steps 1 and 2 have been followed and shall report to and consult with the principal regarding the decision.

4. The student or the student's parents will be given written notice of the disciplinary action taken within a reasonable amount of time by the activity sponsor.

Consequences

First Offense: 10-day activity suspension and a minimum of 1 event/competition suspension.

Second Offense Within One-Calendar Year: 20-day activity suspension and a minimum of 2 event/competition suspension.

Third Offense Within One-Calendar Year: Suspension from all activities for one calendar year from the date of the third offense.

Guidance & Examples Regarding Application of Consequences.
a) The period of activity suspension begins the day the consequence is decided upon and imposed by the AD/Principal and shall be counted in calendar days, not school days.
b) The student may practice/participate, but not compete during the period of activity suspension, at the sponsor's discretion.
c) The student may attend competition, but not compete, during the activity suspension, at the activity sponsor's discretion.
d) The student may not participate in any competition during the suspension period, even if the participant has satisfied the number of event/competition suspension(s) s/he is required to meet to fulfill the activity suspension requirements.
e) If a student is not restricted from participating in an activity event/competition during the activity suspension, due to an absence of activity events/competitions during the period of suspension, the student is then required to be restricted from the next event/competition for which they are eligible that occurs outside of the activity suspension time frame.
f) Activity sponsors are allowed to develop disciplinary consequences specific to their activity that restrict event/competition participation based on their specific activity guidelines, provided they are in the sponsor's specific activities by-laws or handbook. As a result, the student may receive an additional event/competition suspension, due to the specific by-laws or handbook of an activity. This additional event/competition suspension can only be applied by the activity sponsor with administrative approval and with the understanding that the parent and student have due process rights to contest such suspension to the administration. As an example, if a student in FFA is at a summer, school-sponsored FFA activity and earns a 10-day activity suspension, and the corresponding 1 minimum event/competition suspension, the student's activity suspension would begin the first day of fall practice and end 10 days thereafter. Even if

the student were to be suspended from 1 event/competition during the 10-day suspension that was not an FFA event/competition, the FFA Sponsor could still suspend the student from 1 or more FFA event/competition, provided such suspension was provided for in the FFA Handbook or FFA By-Laws.

Review of Coach's Decision - A student or the student's parents may, within 5 school days of the notice of disciplinary action from the coach or activity sponsor, notify the principal/AD in writing of their request for a review of the coach or activity sponsor's determination. The principal/AD or his or her designee shall review the situation and render a decision within 3 school days from the date of the request for review. The superintendent's decision shall be in writing and shall be final.

Misrepresentations - Any misrepresentation of fact by a student regarding any alleged violation of these rules shall be considered a separate violation of these rules, and the student shall be subject to additional disciplinary action.

Questions - Any parent or student who has questions about board policy, this code, training rules or rules of conduct of coaches or activity sponsors, or their interpretation or application shall consult with the activities director and/or the superintendent.

Assistance - Students are encouraged to consult with their coach, an administrator, a counselor, or a teacher to obtain access to educational, counseling, and other programs and resources that may be available to help avoid misconduct that may result in discipline under this policy.

A Parent's Guide to Concussions

WHAT IS A CONCUSSION?

A concussion is a brain injury which results in a temporary disruption of normal brain function. A concussion occurs when the brain is violently rocked back and forth or twisted inside the skull as a result of a blow to the head or body. An athlete does not have to lose consciousness ("knocked-out") to suffer a concussion.

CONCUSSION FACTS

- It is estimated that more than 140,000 high school athletes across the United States suffer a concussion each year. (Data from NFHS Injury Surveillance System).

- Concussions occur most frequently in football, but girl's lacrosse, girls' soccer, boy's lacrosse, wrestling and girls' basketball follow closely behind. All athletes are at risk.

- A concussion is a traumatic injury to the brain.

- Concussion symptoms may last from a few days to several months.

- Concussions can cause symptoms which interfere with school, work, and social life.

- Athletes who have symptoms from a concussion should not return to sports because they are still at risk for prolonging symptoms and further injury.

- A concussion may cause multiple symptoms. Many symptoms appear immediately after the injury, while others may develop over the next several days or weeks. The symptoms may be subtle and are often difficult to fully recognize.

WHAT ARE THE SIGNS AND SYMPTOMS OF A CONCUSSION?

Signs Observed by Parents or Guardians

- Appears dazed or stunned
- Is confused about assignment or position
- Forgets an instruction
- Is unsure of game, score, or opponent
- Moves clumsily
- Answers questions slowly
- Loses consciousness (even briefly)
- Shows behavior or personality changes
- Can't recall events prior to hit or fall
- Can't recall events after hit or fall

Symptoms Reported by Athlete

- Headache or "pressure" in head
- Nausea or vomiting
- Balance problems or dizziness
- Double or blurry vision
- Sensitivity to light or noise
- Feeling sluggish, hazy, foggy, or groggy
- Concentration or memory problems
- Confusion

- Does not “feel right”

WHAT SHOULD I DO IF I THINK MY CHILD HAS HAD A CONCUSSION?

An athlete who is suspected of having a concussion must be removed from play immediately, whether it a game or practice. Continuing to participate in physical activity after a concussion can lead to worsening concussion symptoms, increased risk of further injury, and even death. Parents and coaches are not expected to be able to “diagnose” a concussion, as that is the job of a medical professional. However, they must be aware of the signs and symptoms of a concussion and if they are suspicious, the child must stop playing:

WHEN IN DOUBT – SIT THEM OUT!

Every athlete who sustains a concussion needs to be evaluated by a health care professional who is familiar with sports concussions. Parents should call their child’s physician, explain what has happened, and follow the physician’s instructions. A child who is vomiting, has a severe headache, or has difficulty staying awake or answering simple questions should be taken to the parent’s doctor or emergency room immediately.

WHEN MAY AN ATHLETE RETURN TO PLAY FOLLOWING A CONCUSSION?

No athlete who has suffered a concussion should return to play or practice the same day. Previously, athletes were allowed to return to play if their symptoms resolved within 15 minutes of the injury. Studies have shown that the young brain does not recover quickly enough for an athlete to return to activity in such a short time.

Concerns about athletes who return to play too quickly have led state lawmakers in Oregon and Washington to pass laws stating that **no athlete shall return to play on the day he or she suffered a concussion and the athlete must be cleared by an appropriate health care professional before he or she are allowed to return to play in games or practices**. The laws also mandate that coaches receive education on recognizing the signs and symptoms of concussion.

Once an athlete is free of symptoms of a concussion and is cleared to return to play by a health care professional knowledgeable in the care of sports concussions, he or she should proceed with activity in a step-wise fashion to allow the brain to readjust to exertion. On average, the athlete will complete a new step each day. The return-to-play schedule should proceed as below following medical clearance:

Step 1: Light exercise, including walking or riding an exercise bike. No weight-lifting.
Step 2: Running in the gym or on the field. No helmet or other equipment.
Step 3: Non-contact training drills in full equipment. Weight training can begin.
Step 4: Full contact practice or training.
Step 5: Game play.

If symptoms occur at any step, the athlete should cease activity and be re-evaluated by a health care provider.

HOW CAN A CONCUSSION AFFECT SCHOOLWORK?

Following a concussion, many athletes will have difficulty in school. These problems may last from days to months and often involve difficulties with short and long-term memory, concentration, and organization.

In many cases, it is best to reduce the athlete’s class load after the injury. This may include staying home from school for a few days, followed by a lightened schedule for a few days or perhaps a longer period of time if needed. Decreasing the stress on the brain soon after a concussion may reduce symptoms and shorten the recovery period.

WHAT CAN YOU DO?

- Both you and your child should learn to recognize the “Signs and Symptoms” of a concussion as listed above.

- Emphasize to administrators, coaches, teachers, and other parents your concerns and expectations about concussion and safe play.
- Teach your child to tell the coaching staff if he or she experiences such symptoms.
- Teach your child to tell the coaching staff if he or she suspects that a teammate has a concussion.
- Monitor sports equipment for safety, fit, and maintenance.
- Ask teachers to monitor any decrease in grades or changes in behavior that could indicate concussion.
- Report concussions that occurred during the school year to appropriate school staff. This will help in monitoring injured athletes as they move to the next season's sports.

OTHER FREQUENTLY ASKED QUESTIONS:

Why is it so important that an athlete not return to play until they have completely recovered from a concussion?

An athlete who has not fully recovered from an initial concussion is very vulnerable to recurrent, cumulative, and even catastrophic consequences of a second concussive injury. Such difficulties are prevented if the athlete is allowed time to recover from the concussion and return-to-play decisions are carefully made. No athlete should return to sport or other at-risk participation when symptoms of a concussion are present and recovery is ongoing.

Is a "CT scan" or MRI needed to diagnose a concussion?

Diagnostic testing which includes CT ("CAT") and MRI scans are rarely needed following a concussion. While these are helpful in identifying life-threatening brain injuries (e.g., skull fracture, bleeding, swelling), they are not normally used, even by athletes who have sustained severe concussions. A concussion is diagnosed based upon the athlete's story of the injury and the health care provider's physical examination.

What is the best treatment to help my child recover more quickly from a concussion?

The best treatment for a concussion is rest. There are no medications that can speed the recovery from a concussion. Exposure to loud noises, bright lights, computers, video games, television and phones (including text messaging) may exacerbate the symptoms of a concussion. You should allow your child to rest as much as possible in the days following a concussion. As the symptoms decrease, you may allow increased use of computers, phone, video games, etc., but the access must be reduced if symptoms worsen.

How long do the symptoms of a concussion usually last?

The symptoms of a concussion will usually go away within one week of the initial injury. You should anticipate that your child will likely be out of sports for about two weeks following a concussion. However, in some cases, symptoms may last for several weeks or even months. Symptoms such as headache, memory problems, poor concentration, and mood changes can interfere with school, work, and social interactions. The potential for such long-term symptoms indicates the need for careful management of all concussions.

How many concussions can an athlete have before he or she should stop playing sports?

There is no "magic number" of concussions that determine when an athlete should give up playing contact or collision sports. The circumstances surrounding each individual injury, such as the way the injury happened and length of symptoms following the concussion are very important and must be considered when assessing the athlete's risk for further and potentially more serious concussions. The decision to "retire" from sports is a decision best reached following a complete evaluation by your child's primary care provider and consultation with a physician or neuropsychologist who specializes in treating sports concussion.

I've read recently that concussions may cause long-term brain damage in professional football players. Is this a risk for high school athletes who have had a concussion?

The issue of "chronic encephalopathy" in several former NFL players has received a great deal of media attention lately. Very little is known about what may be causing dramatic abnormalities in the brains of these unfortunate retired football players. At this time, we have very little knowledge of the long-term effects of concussions which happen during high school athletics.

In the cases of the retired NFL players, it appears that most had long careers in the NFL after playing in high school and college. In most cases, they played football for over 20 years and suffered multiple concussions in addition to hundreds of other blows to their heads. Alcohol and steroid use may also be contributing factors in some cases. Obviously, the average high school athlete does not come close to suffering the total number or sheer force of head trauma seen by professional football players. However, the fact that we know very little about the long-term effects of concussions in young athletes is further reason to carefully manage each concussion.

Adapted from A Parent's Guide to Concussion in Sports, National Federation of High School Associations.

Some of this information has been adapted from the CDC's "Heads Up: Concussion in High School Sports" materials by the NFHS's Sports Medicine Advisory Committee. Please go to www.cdc.gov/ncipc/tbi/Coaches_Tool_Kit.htm for more information.

AUTHORIZATION AND ACKNOWLEDGEMENT

WARNING: SERIOUS CATASTROPHIC AND PERHAPS FATAL INJURY MAY RESULT FROM ATHLETIC PARTICIPATION

2024-25

Many forms of athletic competition result in violent physical contact among players, the use of equipment which may result in accidents, strenuous physical exertion and numerous other exposures to risk of injury. Students and parents must assess the risks involved in such participation and make their choice to participate in spite of those risks. No amount of instruction, precaution or supervision will eliminate these risks. Students have suffered accidents resulting in death, paraplegia, quadriplegia, and other very serious permanent physical impairment while playing sports. By granting permission for your student to participate in athletic competition, you, the parent or guardian, acknowledge that such risk exists. Students will be instructed in proper techniques to be used in athletic competition and in the proper utilization of all equipment worn or used in practice and competition. Students must adhere to that instruction and utilization and must refrain from improper uses and techniques.

I understand the statement above and I understand that by allowing my student to participate in athletic events, I assume the risk that he/she may be injured, perhaps severely.

_____

Signature of Parent

_____ _____

Printed Name of Parent Date

ACKNOWLEDGEMENT OF CONDUCT CODE

I understand that as a student representing the school district in activities, I am obligated to comply with the activities handbook, including the code of conduct. **This means that I may not possess, use or be at parties in the presence of alcohol, tobacco/nicotine, illicit drugs, or controlled substances at any time during the school term unless I am accompanied by a parent.** I understand that if I violate the code of conduct or other rules in this handbook, I may be suspended from participation in all co-curricular activities and/or school sponsored activities or events.

_____

Signature of Student

_____ _____

Printed Name of Student Date

I understand that my student is obligated by this handbook, including the statements above.

_____

Signature of Parent

_____ _____

Printed Name of Parent Date

5068

Extracurricular Drug Testing Program

The Ravenna Public School district supports and values student participation in extracurricular activities, but such participation in school district extracurricular activities is a privilege and not a right. Students in all extracurricular activities in grades 7-12 shall be subject to mandatory and random testing for the presence of tobacco/nicotine, alcohol, illegal drugs, and misused prescription drugs.

1. Purpose of Random Drug Testing

a. The school district has recognized that observed and suspected drug, alcohol, and nicotine/tobacco use and abuse has increased among the student population, including students participating in extracurricular activities.

b. The school district seeks to provide safe, substance-free schools.

c. The school district seeks to deter the use of illegal and prohibited drugs, alcohol, and nicotine/tobacco among students.

d. The school district recognizes that students who use illegal and prohibited substances pose a threat to the health and safety of themselves, other students, teachers, administrators, and other persons.

e. The school district finds that drug, alcohol, and nicotine/tobacco use among the student body will be effectively addressed by making sure that the large number of students participating in extracurricular activities do not use drugs, alcohol and nicotine/tobacco.

2. Notice. Each student who participates or seeks to participate in extracurricular activities shall be given a copy of this policy. This policy may also be included in the student and activities handbooks.

3. Drug Testing Coordinator. The Drug Testing Coordinator shall be the Secondary Principal, Activities Director, or his or her designee unless otherwise indicated.

4. Extracurricular Activities. This policy applies to any activity that meets the guidelines of an extracurricular activity at the school district which includes but is not necessarily limited to the following:

AcaDeca
Basketball
Cross Country
Football
Golf
Track
Volleyball
Wrestling
Band
Cheer Squad
Color Guard
Dance Team
Future Business Leaders of America (FBLA)
Future Farmers of America (FFA)
SkillsUSA
National Honor Society (NHS)
Musicals
One-Act Play
Quiz Bowl
Robotics
School Dances
Show Choir
Science Olympiad
Student Council
Speech
Spring Play
STAR
Vocal Music
Yearbook

5. Students Who Are Required to Submit to Drug Testing

a. Grades. All students in grades 7-12 who participate in any extracurricular activity are part of the pool subject to random drug testing.

b. Consent. A student and his or her parent(s)/guardian(s) must sign a consent form before the student shall be eligible to try out for, practice with, or participate in the extracurricular activity. The consent form is attached to this policy.

c. Selection Pool Eligibility. Students shall remain in the selection pool for an entire calendar year (365 days) from the date the consent form is received by the school district except students who quit during the season.

Random testing will be completed up to 10 times per year or as determined by the DTC. Each selection pool will consist of:

3 *students from 7th and 8th grades*
7 *students from 9th through 12th grades*

d. Withdrawal. Students who have a consent form on file remain eligible for drug tests from the date the consent form is received by the school district and throughout the remainder of the school year or until the student files a Withdrawal of Student from Activity form signed by the student and his or her parent(s)/guardian(s). Upon withdrawal, the student shall not be eligible to participate in any activity that is subject to drug testing for the remainder of the school year. A student who files a Withdrawal of Student from Activity form after selected for a random drug test but before submitting to the test or after testing positive shall be ineligible to participate in any extracurricular activities

for one calendar year from the date the Withdrawal of Student from Activity form is received by the Drug Testing Coordinator.

6. Drugs. Students participating in extracurricular activities are prohibited from using, possessing, distributing, manufacturing, or having drugs, alcohol, and nicotine/tobacco present in their system. For the purpose of this policy, "drugs" means:

a. Any substance considered illegal by the Uniform Controlled Substances Act, Neb. Rev. Stat. § 28-401 *et seq.*

b. Any substance which is controlled by the Food and Drug Administration unless prescribed to the student by any licensed medical practitioner authorized to prescribe controlled substances or other prescription drugs;

c. Alcohol for any student under the age of 21. Alcohol shall have the meaning as provided in NEB. REV. STAT. § 48-1902(1).

d. Any tobacco or other substance which introduces nicotine and other tobacco-related substances into the body, including alternative nicotine products ingested in any way, such as by use of an e-cig, vape pen, or Juul.

7. Testing Procedures

a. Student Selection. All students who participate in extracurricular activities and submit a consent form will be included in a master list and will be subject to random drug screening. The master list shall be submitted to the company employed by the district to conduct the testing.

b. Reasonable Suspicion Testing. In addition to random drug testing, a student is subject to drug testing at any time when the Drug Testing Coordinator determines there is individualized reasonable suspicion based upon articulable facts to believe that the student has used a drug. The Drug Testing Coordinator will notify the student and take the necessary steps to schedule a test as soon as practicable. Reasonable suspicion testing may be used during school sponsored summer activities and camps.

c. Parental Request. Students who do not participate in extracurricular activities may be added to the random drug screening master list upon parental request. Parent(s)/guardian's may also request that their student be subject to non-random drug screening. The school will arrange for the test as soon as practicable. The parent(s)/guardian(s) making a request under this subparagraph must submit a signed consent form and indicate which type of test is being requested. Any cost associated with tests administered as a result of parental request must be paid by the parent(s)/guardian(s) in advance of the test.

d. Type of Test. The school district reserves the right to utilize breath, saliva, hair, urinalysis, or any other reliably recognized testing procedures. Urine and oral fluid samples which screen positive will be confirmed by GC/MS. Positive saliva or breath alcohol tests will be confirmed by EBT (Evidential Breath Tester). Other testing will be confirmed via industry-recognized processes and equipment.

e. Collection Site. The Drug Testing Coordinator will designate the collection site at which student will provide specimens. The collection site may be off the premises of the school district.

f. Collection Procedures. The school board will select a Drug Program Administrator (DPA). The DPA shall randomly select the students subject to drug testing from the master list. The DPA will maintain and follow generally accepted

industry standards for collecting, maintaining, shipping, and accessing all specimens. The DPA will seek to obtain the sample in a manner designed to insure accurate testing protocols while minimizing intrusion into a student's privacy. The DPA and the school district will provide a copy of the collection procedures upon request.

g. Drugs. Students may be randomly tested for any drugs, including but not limited to nicotine, alcohol, amphetamines, marijuana or cannabinoids, cocaine, methadone, methaqualone, propoxyphene, hallucinogens, opiates, phencyclidine, synthetic opiates and PCP, steroids, barbiturates, benzodiazepines, and any prescription drug that was obtained without proper authorization.

h. Results. The DPA shall notify the student and the Drug Testing Coordinator of any positive test after the initial screening. The school representative shall notify the student's parents. The DPA will use a secure method to transmit all positive test results to the DPA's Medical Review Officer (MRO). The MRO will be certified by an MRO accreditation body. The MRO will be responsible for reviewing test results and determining whether the use of a substance identified by the sample analysis is from illicit use or a legitimate medical use. Prior to making a final decision, the MRO or his or her assistant shall contact the student and his or parent(s)/guardian(s) to discuss the result either face-to-face or over the telephone. If the MRO determines the test results are negative, no further action shall be taken against the student. The MRO will report results of verified positives to the DPA. The DPA

shall then notify the Drug Testing Coordinator of the positive test result. The Drug Testing Coordinator shall notify the student and his or her parent(s)/guardian(s) and any staff members responsible for implementing the consequences of this policy.

i. Request for a Retest. A split specimen will be collected for all testing methods, with the exception of alcohol testing. A positive alcohol test will be confirmed with an EBT device. In the event of a positive test a split specimen will be tested at a second nationally certified laboratory from a list provided by the MRO. The school district will cover the cost associated with testing the split specimen. The student will remain eligible pending the results of the split specimen test. If the test is confirmed positive the student will begin any consequences associated with testing positive on the day the school district receives notice of the confirmed positive test.

8. Negative Tests. Students and their parents will receive verbal or written notice when the student's test result is negative.

9. Consequences for Testing Positive. Whenever the test results indicate the presence of drugs, Drug Testing Coordinator shall schedule and hold a confidential meeting with the student, parent/guardian, and sponsor/coach. Other members of the school's administration may also attend the meeting. At the meeting, the Drug Testing Coordinator shall explain the drug testing procedures and the policy of the district. The consequences shall be as follows (**All offenses are cumulative in grades 7-8. Offenses that occur in grades 7-8 shall not count as offenses in grades 9-12. All offenses are cumulative in grades 9-12**):

a. First Offense

i. The parent and student will be required to attend a meeting with the high school principal and activities director to discuss the positive test results and the corresponding consequences.

ii. The student will be allowed to practice.

iii. The student will be ineligible to publicly perform in any extracurricular activity for 10 calendar days and a minimum of 1 competition. The day of the positive test result shall be the first day for counting purposes. If the activity ends prior to the 10 calendar days, the consequence will carry over to the next activity.

iv. The student will complete a drug, alcohol, and/or nicotine/tobacco education program provided by the school. This educational component must be completed before the student will be allowed to return to competition.

v. Students will write apology letters to the following people/groups, while reflecting on how their choice has impacted these people/groups:

a) Parents

b)All extracurricular activity sponsor(s)/coach(es) the student is a part of

c)Teammates for all extra curricular activities the student is a part of

vi. The student will write a two-page paper answering the following writing prompts:

a) Why did you choose to use the substance you tested positive for?

b) Describe your frequency of use of the substance you tested positive for.

c) What are the detrimental physical health impacts of using the substance you tested positive for?

d) What are the detrimental mental health impacts of using the substance you tested positive for?

e) What are the legal implications of using the substance you tested positive for?

f) How has your decision to use the substance you tested positive for impacted your parents, your peers, your teammates, and your school community?

g) What are your intentions for using or not using the substance you tested positive for in the future?

This paper will be submitted to the high school principal and the activities director and must be completed to the high school principal and the activities director's satisfaction before the student can return to competition.

vii. The student shall participate in a drug and alcohol assessment provided by the school from a certified substance abuse counselor or licensed mental health provider who holds a valid license that includes in its scope of practice the ability to administer substance abuse evaluations and/or treatment.

viii. Following the drug and alcohol assessment, the student and parents will meet with the high school principal, activities director, and the certified substance abuse counselor or licensed mental health provider to review the results and recommendations of the of the assessment. This meeting must be held before the student can return to competition.

ix. The student and the parents must agree to follow the recommendations provided by the certified substance abuse counselor or licensed mental health provider, which the administration deems to be appropriate and necessary, in order to be able to return to competition.

Any recommendations the administration deems appropriate and necessary will be at the parent's expense.

x. Prior to returning to competition, the student and parent must schedule a "re-entry meeting" with the high school principal to ensure the student has met all of the criteria to return to competition.

xi. The student will have a follow up test to be conducted in conjunction with the next random test. This test will be conducted at the parent's expense. If the student were to test positive, it will be considered a second offense. If the student tests negative they will return to the random pool.

b. Second Offense

i. The parent and student will be required to attend a meeting with the high school principal and activities director to discuss the positive test results and the corresponding consequences.

ii. The student shall be allowed to attend practice.

iii. The student will be ineligible to publicly perform in any extracurricular activity for 20 calendar days and a minimum of 2 competitions. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the 20 days, the consequence will carry over to the next activity.

iv. The student will complete a mutually agreed upon drug, alcohol, and/or nicotine/tobacco education program at the parent's expense. This educational component must be completed before the student will be allowed to return to competition.

v. Students will write apology letters to the following people/groups, while reflecting on how their choice has impacted these people/groups:

a) Parents

b)All extracurricular activity sponsor(s)/coach(es) the student is a part of

c)Teammates for all extracurricular activities the student is a part of

vi. The student will write a two-page paper answering the following writing prompts:

a Why did you choose to use the substance you tested positive for?

b Describe your frequency of use of the substance you tested positive for.

c What are the detrimental physical health impacts of using the substance you tested positive for?

d What are the detrimental mental health impacts of using the substance you tested positive for?

e What are the legal implications of using the substance you tested positive for?

f How has your decision to use the substance you tested positive for impacted your parents, your peers, your teammates, and your school community?

g What are your intentions for using or not using the substance you tested positive for in the future?

This paper will be submitted to the high school principal and the activities director and must be completed to the high school principal and the activities director's satisfaction before the student can return to competition.

vii. The student shall participate in a drug and alcohol assessment from a certified substance abuse counselor or licensed mental health provider who holds a valid license that includes in its scope of practice the ability to administer substance abuse evaluations and/or treatment. This evaluation will be at the parent's expense and the parents must agree to share the recommendations yielded from the assessment with the school.

viii. Following the drug and alcohol assessment, the student and parents will meet with the high school principal, activities director, and the certified substance abuse counselor or licensed mental health provider to review the results and recommendations of the of the assessment. This meeting must be held before the student can return to competition.

ix. The student and the parents must agree to follow the recommendations provided by the certified substance abuse counselor or

licensed mental health provider, which the administration deems to be appropriate and necessary, in order to be able to return to competition. Any recommendations the administration deems appropriate and necessary will be at the parent's expense.

x. Prior to returning to competition, the student and parent must schedule a "re-entry meeting" with the high school principal to ensure the student has met all of the criteria to return to competition.

xi. The student will have a follow up test to be conducted in conjunction with the next random test. This test will be conducted at the parent's expense. If the student were to test positive, it will be considered a second offense. If the student tests negative, they will return to the random pool.

c. Third Offense

i. The student will be ineligible to practice or publicly perform in any extracurricular activity for one calendar year from the date of the third positive test or end upon graduation. The day of the positive test result shall be the first day for counting purposes.

ii. Following the one calendar year suspension from practice or publicly performing in any extracurricular activity, the student must submit to a district administered test and test negative before returning to activities. This test will be at the parent's expense.

d. Fourth Offense

i. The student will be ineligible to participate in any extracurricular activity for the remainder of the student's time at the school district.

10. Refusal to Test. A student who refuses to submit to a drug test authorized under this policy, or fails or refuses to comply with any other provision of this policy, shall not be eligible to

participate in any activities covered under this policy including all meetings, practices, performances and competitions for one calendar year.

11. Tampering. Tampering is the use of any agent or technique which is designed to avoid detection of a drug and/or compromise the integrity of a drug test and is prohibited. This includes providing false urine samples (for example, urine substitution), contaminating the urine sample with chemicals or chemical products, the use of diuretics to dilute urine samples, and the use of masking. If the Drug Testing Coordinator determines that a student tampered with a drug test, the student shall not be eligible to participate in any activities covered under this policy including all meetings, practices, performances and competitions for one calendar year.

12. Maintenance of Records. All results of drug testing shall be confidential. Procedures for maintaining confidentiality will be developed by the school district and the testing organization. The Drug Testing Coordinator shall maintain records of positive tests in a secure location. This information will not be available to anyone other than appropriate school personnel and parents. This information will be destroyed upon the student's graduation or one year after the student's class graduates. Under no circumstances will this information become a part of the student's permanent file, nor will it be sent to another school when the student moves to another district or transfers to another school. The school district will not share drug testing results with any law enforcement agencies.

13. Appeal. The school district will rely solely upon the opinion of the MRO to determine whether the positive test result was the result of the consumption of a drug. There shall be no appeal of the test result to any school administrator or the board of education.

14. Severability. If any portion of this policy is deemed to be contrary to the law of the state of Nebraska or the United States by judicial decision or an act of Congress, then only such portion or provision directly deemed to be unconstitutional shall be stricken, and the remainder of the policy shall remain in full force.

Adopted on: May 11, 2018

Revised on: June 10, 2024

CONSENT TO PERFORM RANDOM DRUG TESTING

2024-25

Student Name(print) _____ Grade _____

As a student and parent:

1. We understand and agree that participation in extracurricular activities is a privilege that may be withdrawn for violations of the Extracurricular Drug Testing Policy.

2. We have read the Extracurricular Drug Testing Policy and understand the responsibilities and consequences as an activity participant if the student violates the policy.

3. We understand that when students participate in any extracurricular activity, they will be subjected to random drug testing, and if they refuse, will not be allowed to practice or participate in any extracurricular activity. We have read this consent statement and agree to its terms.

4. We understand this is binding while a student is enrolled in Ravenna Public School District.

CONSENT TO PERFORM DRUG TESTING

We hereby consent to allow the student named on this form to undergo drug testing for the presence of drugs, alcohol, and nicotine/tobacco in accordance with the Extracurricular Drug Testing Program adopted by the Board of Education. We understand that any samples will be sent only to a qualified laboratory for actual testing. We hereby give our consent to the medical vendor selected by the school board, their Medical Review Office (MRO), laboratory, doctors, employees, or agents, together with any clinic, hospital, or laboratory designated by the selected medical vendor to perform testing for the detection of drugs and to release the results of those tests as provided in the policy. We understand these results will be forwarded to school district officials and will also be made available to us. We agree to sign any necessary releases if requested to do so.

We understand that consent pursuant to this Consent to Perform Random Drug Testing will be effective for all extracurricular activities in which this student might participate during the current school year.

We hereby release the Ravenna Public Schools Board of Education and its employees from any legal responsibility or liability for the release of such information and records, pursuant to the policy.

Student Signature: _____ Date_____

Parent/Guardian Signature: _____Date_____

WITHDRAWAL OF STUDENT FROM ACTIVITY
2024-25 SCHOOL YEAR

I understand that by signing this form I am rescinding my permission for random drug, alcohol, and nicotine/tobacco screening and no longer wish to participate in any extracurricular activity. I further understand that I am forfeiting my privilege to participate in athletics and/or extracurricular activities for the remainder of this school year.

I hereby rescind my consent to the administration of the drug screening and forfeit all participation in extracurricular activities for the remainder of the school year at Ravenna Public Schools.

Student's Printed Name: _____

Signature: _____

Date: _____

Parent/Guardian's Printed Name: _____

Signature: _____

Date: _____

RESOLUTION APPROVING STAFF TRAININGS

WHEREAS, the School District is required by various state and federal laws to train staff on numerous topics; and,

WHEREAS, during the 2024 legislative session, the Legislature enacted LB 1329; and,

WHEREAS, LB 1329 defers to each Board of Education to determine the reasonable length of time for certain staff training requirements; and

WHEREAS, to ensure that the District's planned training requirements for the 2024-2025 school year comply with LB 1329's requirements, and to ensure the Board of Education is aware of and approves of other required staff trainings during the 2024-2025 school year, the Board of Education adopts this Resolution to find and determine that the following training requirements are reasonable in scope and length.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby determines as follows:

1. The following trainings are reasonable in both length and scope and the Superintendent or designee shall identify the District staff who shall be trained as follows:

Subject	Required by	Source of Training	Approximate Length of Training
Behavioral Awareness	Neb. Rev. Stat. § 79-3603	Vector Solutions	120 Minutes
Dating Violence Prevention	Neb. Rev. Stat. § 79-2,141	Vector Solutions	22 Minutes
Suicide Prevention	Neb. Rev. Stat. § 79-2,146	Building a Suicide-Safe School Community (UNL)	60-75 Minutes
Concussion Awareness	Neb. Rev. Stat. § 71-9104	Vector Solutions	18 Minutes
Fire Drills	Neb. Rev. Stat. § 81-527; (https://sfm.nebraska.gov/fire-prevention/school-fire-drills)	Admin Team	5 Minutes x 10 Months = 50 Minutes
Tornado Drills	Neb. Rev. Stat. § 2,144(8)	Admin Team	15 Minutes x 1 Semester = 30 Minutes
Intruder Drills	Neb. Rev. Stat. § 79-2,144(5); NDE Rule 10.011.01B	Admin Team	15 Minutes x 1 Semester = 30 Minutes
Anti-Bullying	Neb. Rev. Stat. § 79-2,137; NDE Rule	Vector Solutions	60 Minutes

	10.011.01F; NDE Guidance (https://www.education.ne.gov/safety/staff-development-and-resources-for-teachers/)		
Pupil Transportation Drivers	NDE Rule 91.003.02	Nebraska Safety Center/ University of Nebraska at Kearney	120 Minutes
Anti-Harassment and Discrimination Requirements for Designated Title IX Positions	Title IX, 20 U.S. Code § 1681	KSB Law Firm	90 Minutes-Staff Training 180 Minutes-Administrative Team Training
Safe Seizure Schools	Neb. Rev. Stat. § 79-3204	Epilepsy Foundation	60-75 Minutes
School Resource Officers and Building Administrators	Neb. Rev. Stat. § 79-2704	NA	NA
District Assessment Contact - State Assessments	NDE Guidance (https://www.education.ne.gov/assessment/district-assessment-contact-dac/#1661275806368-95d87496-3109)	NDE	120 Minutes
Hazard Communication		Vector Solutions	28 Min
Blood Born Pathogens		Vector Solutions	22 Min
Asthma Awareness		Vector Solutions	16 Min
Personal Protection Equip		Vector Solutions	17 Min
Sexual Harassment/ Staff to Staff		Vector Solutions	37 Min
Sexual Misconduct Staff to Student		Vector Solutions	37 Min

2. The Superintendent or designee is authorized to implement additional training requirements for staff if the Superintendent or designee determines that additional training would be in the best interest of the District and/or is otherwise required by law.

3. The Superintendent or designee is further authorized to deviate from the source of these training requirements if any unexpected circumstances arise and the Superintendent or designee determines that it is in the best interests of the District to require a different training(s).

4. All District staff who are directed to attend or participate in any training requirement(s) must complete such training(s) in good faith and in accordance with this Resolution and the directives of the Superintendent or designee.

This Resolution shall continue until or unless modified by a vote of the majority of a quorum of the Board of Education.

DATED this 8th day of July, 2024.

Ravenna **PUBLIC SCHOOLS**

BY: _____
President

ATTEST:

Dawn Strandage
Secretary

3040 School Safety and Security

In order to fulfill its obligation to provide a safe and secure learning environment, the Board of Education has adopted this School Safety and Security Policy. Although the district will take reasonable steps to protect students and staff, no entity can provide complete safety and security at all times. This policy does not make the district a guarantor of the safety of students, staff or patrons.

I. General Safety and Security

a. NDE Rubric

The District will meet at least the minimum requirement for each school safety and security standard indicator adopted by the Nebraska Department of Education.

b. School Hours

i. During a crisis situation, the administration will maintain established school hours and proceed with all co-curricular activities as scheduled whenever possible.

ii. If, during a crisis situation, the parent(s) or guardian of a student decide that the student needs to be absent, this absence will be excused.

c. Access to School Facilities

i. The school's facilities may not be used for funeral or memorial services during the school day.

ii. This policy does not discourage the presentation of traditional American Legion memorial services which promote patriotism.

d. Memorials

i. Memorials often create a visual reminder of a particular crisis that may reintroduce feelings of grief for students. Therefore, memorials are generally not allowed anywhere on school premises.

ii. Individuals who wish to seek a waiver of the general prohibition against memorials must follow the steps outlined below:

a. The individual must first meet with the Superintendent or his/her designee to discuss the request for a memorial.

b. If the Superintendent determines that additional review is appropriate, he/she will refer the request for consideration by the crisis team.

c. The crisis team will consider:

i. The current research regarding the potential psychological harm that could be caused by a memorial;

ii. The potential disruption to the school's learning environment;

iii. The cost to the district of erecting and/or maintaining a memorial;

iv. Whether prior tragedies have been commemorated by a memorial;

v. The potential for future tragedies which could necessitate a similar memorial; and

vi. Any other factor which the crisis team deems relevant to its recommendation.

d. After consideration of the factors outlined above, the crisis team will make a recommendation as to whether the prohibition against memorials should be waived.

e. The Superintendent will communicate the crisis team's recommendation to the individual requesting the memorial.

f. If the crisis team recommends waiver of the prohibition against memorials, the individual who made the initial request must inform the Superintendent if he/she wishes to ask the board to approve the memorial.

g. Memorials may only be approved by the board and only after completion of the process outlined in this policy.

iii. This policy is not intended to discourage the acceptance of memorial funds or specific items.

II. Superintendent's Duties Related to Safety and Security

a. Appointment of Crisis Team

The Superintendent shall appoint members to serve on the school district's crisis team. The superintendent may, but is not required, to include representatives from the following groups on the crisis team:

- Administrators
- Teachers
- Health/mental health
- Facilities staff
- Transportation staff
- Food service staff member
- Information technology staff
- Students
- Parents
- Staff member with expertise on the needs of students with disabilities
- Organizations that serve the disabled
- Organizations that serve the needs of minority populations (ELL, race, etc.)

- Representatives from local early responders (law enforcement, fire and rescue personnel, railroad, factories, etc.)

b. Compliance with Fire and Safety Codes

The Superintendent will ensure that the school district meets all current fire and life safety codes or is in the process of coming into compliance.

c. Annual Safety Audits

The Superintendent will arrange for the performance of an annual safety audits using an external consultants utilizing the standardized audit protocol adopted by the Nebraska Department of Education.

d. Mutual Aid Agreements

The Superintendent will enter into mutual aid agreements to address the academic, physical, operational, psychological, and emotional recovery areas when possible with appropriate local entities.

III. Building Principals' Duties Related to Safety and Security

a. Positive and Safe Learning Environment

Each building principal shall implement a school-wide behavior process to create a positive and safe learning environment.

Each building principal shall conduct training on and require enforcement of the district's anti-bullying and dating violence policies.

Each building principal shall ensure that staff complete the required suicide prevention training as required by board policy.

Each building principal shall require staff to engage in active supervision of students at all times

b. Visitor Protocol.

Each building principal shall adopt a protocol for visitors to his/her school building to sign in upon arrival and departure and to be identified as a visitor while they are in the building during the school day. The protocol must also address visitors in specialized areas of the school such as playgrounds, gyms, cafeterias and the like.

This protocol may be written or unwritten but must be clearly communicated to and enforced by all staff.

The building principal will report individuals who repeatedly violate the visitor protocol to the superintendent for possible exclusion from school facilities pursuant to board policy.

c. Emergency Drills

Each building principal must ensure that the following drills are conducted in his/her building:

i. Fire drills (evacuation): One fire drill conducted monthly with one additional drill being conducted during the first 30 days of school.

ii. Tornado drills (shelter): One drill during the first two weeks of school and the second drill during the month of March.

iii. Bus evacuation drills: Two drills during the school year involving all students and appropriate staff. Recommended that one drill occur during the first month of school.

Each building principal must also conduct any non-required drills recommended by crisis team.

Each building principal shall conduct a performance review of each of the drills conducted pursuant to this policy. This review does not have to be in writing.

Adopted on: May 8, 2017
Revised on: June 9, 2018

Reviewed on: July 8, 2024

3004.1
Fiscal Management for Purchasing and Procurement Using Federal Funds

I. Applicability of Policy

This policy applies only to non-construction related purchases undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.

All other non-construction purchases will be governed by the Board's general purchasing policy, which can be found earlier in this subsection. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

This procurement policy shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. The district's goal is to fully implement all required procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the Nebraska Department of Education.

II. Procurement System

The District maintains the following purchasing procedures.

A. Responsibility for Purchasing

The authority to make purchases shall be governed by the District's purchasing policy, which can be found elsewhere in this section. Except as otherwise provided in the District's purchasing policy, the acquisition of services, equipment, and supplies shall be centralized in the administration office under the supervision of the superintendent of schools, who shall be responsible for developing and administering the purchasing program of the school district. Purchases or commitments of district funds that are not authorized by this policy will be the responsibility of the person making the commitment.

B. Methods of Purchasing

The type of purchase procedures required depends on the cost of the item(s) being purchased.

1. Purchases up to $10,000 (Micro-Purchases)

Micro-purchase means an individual procurement transaction for supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed $10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy "reasonable" means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing, which can be found earlier in this subsection.

2. Purchases between $10,000 and $250,000 (Simplified Acquisition Procedures)

Simplified acquisitions are purchases that, in the aggregate amount, are more than $10,000 and less than $250,000 annually. For simplified acquisitions , price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district's standard policies on purchasing and on bid letting and contracts, which can be found earlier in this subsection.

3. Purchases Over $250,000

a) Sealed Bids (Formal Advertising)

For purchases over $250,000, the district will generally follow the bidding process outlined in the board's policy on Bidding for Construction, Remodeling, Repair or Site Improvement.

b) Contract/Price Analysis

The District performs a cost or price analysis in connection with every procurement action in excess of $250,000, including contract modifications. The district will make an independent estimate of costs prior to receiving bids or proposals.

4. **Noncompetitive Proposals (Sole Sourcing)**

a) Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:

1) The procurement transaction can only be fulfilled by a single source;

2) The public exigency or emergency for the requirement will not permit a delay resulting from providing public notice of a competitive solicitation;

3) The federal awarding agency or pass-through entity expressly authorizes written approval of noncompetitive proposals in response to a written request from the District; or

4) After solicitation of a number of sources, competition is determined inadequate.

b) Noncompetitive proposals may only be solicited with the approval of the superintendent or the board. Sufficient and appropriate documentation that justifies the sole sourcing decision must be maintained by the superintendent or designee.

c) A cost or price analysis will be performed for noncompetitive proposals when the price exceeds $250,000.

5. **Competitive Proposals.**

a) The technique of competitive proposals is normally conducted with more than one source submitting an offer, and either a fixed price or cost-reimbursement type contract is awarded. It is generally used when conditions are not appropriate for the use of sealed bids. If this method is used, the following requirements apply:

1) Requests for proposals must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered;

2) Proposals must be solicited from an adequate number of qualified sources; and

3) Contracts must be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered.

b) The District may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used to procure A/E professional services. The method may not be used to purchase other services provided by A/E firms are a potential source to perform the proposed effort.

c) The District may select a proposal that offers the best value and that is based upon the proposer's responsiveness to the proposal, experience, reputation, staff qualifications, ability and capacity to carry on the work, price, honesty, integrity, skills, business judgment, financial stability, past performance, and other relevant factors. The evaluation may be conducted by the school board, a designated committee, or another designee of the school board.

C. Use of Purchase (Debit & Credit) Cards

District use of purchase cards is subject to the policy on purchase cards which can be found elsewhere in this subsection.

D. Federal Procurement System Standards

- The district's procurement transactions will be conducted in a manner providing full and open competition consistent with 2 C.F.R §200.319.
- The District will maintain and follow general procurement standards consistent with 2 C.F.R. §200.318.

E. Debarment and Suspension

- The District awards contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, public policy compliance, proper classification of employees (see the Fair Labor Standards Act, 29 U.S.C. 201, chapter 8), record of past performance, and financial and technical resources when conducting a procurement transaction.
- The District may not subcontract with or award subgrants to any person or company who is debarred or suspended. For all contracts over $25,000 the District verifies that the vendor with whom the District intends to do business with is not excluded or disqualified. 2 C.F.R. Part 200, Appendix II(1) and 2 C.F.R. §§ 180.220 and 180.300.

The District will verify debarment or suspension by revising the excluded parties list on SAM.gov, collecting a certification through the bidding process, and/or by including a debarment and suspension provision in the bid and contract documents. The Superintendent or his/her designee shall be responsible for such verification.

F. Settlements of Issues Arising Out of Procurements

The District alone is responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the District of any contractual responsibilities under its contracts. Violations of law will be referred to the local, state, or federal authority having proper jurisdiction.

III. Conflict of Interest and Code of Conduct

A. Board and staff member conflicts of interest are governed by the district's conflict of interest policies.

B. Purchases covered by this policy are subject to the following additional provisions.

1. Employees, officers, and agents engaged in the selection, award, and/or administration of district contracts which are prohibited from engaging in such actions if a real or apparent conflict of interest is present.

2. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

3. The board may determine at its discretion that a financial interest is not substantial enough to give rise to a conflict of interest.

C. Favors and Gifts

An employee, officer, agent, and board member of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, except that this provision does not prohibit the receipt of unsolicited items of nominal value. For purposes of this policy, "nominal value" means a fair market value of $25 or less.

D. Enforcement

Disciplinary Actions including, but not limited to, counseling, oral reprimand, written reprimand, suspensions without pay, or termination of employment, will be applied for violations of such standards by officers, employees, board members, or agents of the District.

IV. Property Management Systems

A. Property Classifications

1. Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost that equals or exceeds the lesser of the capitalization level established by the District for financial statement purposes, or $10,000.

2. Supplies means all tangible personal property other than those described in §200.33 Equipment. A computing device is a supply if the acquisition cost is less than the lesser of the capitalization level established by the District for financial statement purposes or $5,000, regardless of the length of its useful life. 2 C.F.R. §200.94.

3. Computing Devices means machines that acquire, store, analyze, process, and publish data and other information electronically, including accessories (or "peripherals") for printing, transmitting and receiving, or storing electronic information. 2 C.F.R. §200.20.

4. Capital Assets means tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with GAAP. Capital assets include:

   a) Land, buildings (facilities), equipment, and intellectual property (including software) whether acquired by purchase, construction, manufacture, lease-purchase, exchange, or through capital leases; and

   b) Additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations or alterations to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance). 2 C.F.R. §200.12.

B. Inventory Procedure

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Newly purchased property shall be received and inspected by the staff member who ordered it to ensure that that it matches the purchase order, invoice, or contract and that it is in acceptable condition.

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Equipment, Computing Devices, and Capital Assets must be tagged with an identification number, manufacturer, model, name of individual who tagged the item, and date tagged).

C. Inventory Records

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For equipment, computing devices, and capital assets purchased with federal funds, the following information is maintained in the property management system:

1. Serial number;
2. District identification number;
3. Manufacturer;
4. Model;
5. Date tagged and individual who tagged it;
6. Source of funding for the property;
7. Who holds title;
8. Acquisition date and cost of the property;
9. Percentage of federal participation in the project costs for the federal award under which the property was acquired;
10. Location, use and condition of the property; and
11. Any ultimate disposition data including the date of disposal and sale price of the property.

The inventory list shall be adjusted by the superintendent of schools or his/her designee for property that is sold, lost, stolen, cannot be repaired, or that cannot be located.

D. Physical Inventory

1. A physical inventory of the property must be taken and the results reconciled with the property records at least once every two years.

2. The Superintendent or his/her designee will ensure that the physical inventory is performed. The physical inventory will generally occur during the months of June or July, but may be conducted during other time periods with the approval of the superintendent.

E. Maintenance

In accordance with 2 C.F.R. 313(d)(4), the District maintains adequate maintenance procedures to ensure that property is kept in good condition.

F. Lost or Stolen Items

The District maintains a control system that ensures adequate safeguards are in place to prevent loss, damage, or theft of the property. The District will notify the Federal agency or pass-through entity of any loss, damage, or theft of equipment that will have an impact on the program.

G. Use of Equipment

Equipment must be used in the program or project for which it was acquired as long as needed, whether or not the project or program continues to be supported by the federal award, and the District will not encumber the property for any non-federal program use without prior approval of the federal awarding agency and the pass-through entity.

H. Disposal of Equipment

When it is determined that equipment acquired under a federal award is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, the Superintendent or his/her designee will contact the awarding agency (or pass-through for a state-administered grant) for disposition instructions.

○

If the item has a current fair market value of $10,000 or less, it may be retained, sold, or otherwise disposed of with no further obligation to the federal awarding agency or pass-through entity.

I. Equipment Retention

When included in the terms and conditions of the Federal award, the Federal agency may permit the recipient to retain equipment, or authorize a pass-through entity to permit the recipient to retain equipment, with no further obligation to the Federal Government unless prohibited by Federal statute or regulation.

J. Equipment and Capital Expenditures

All equipment and capital expenditures shall comply with the rules and requirements of 2 CFR 200.439.

K. Depreciation

All depreciation shall comply with the rules and requirements of 2 CFR 200.436.

V. Financial Management

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A. Identification

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The District will identify, in its accounts, all federal awards received and expended and the federal programs under which they were received. Federal program and award identification include, as applicable, the CFDA title and

number, federal award identification number and year, name of the federal agency, and, if applicable, name of the pass-through entity.

B. Financial Reporting

○

The District will make an accurate, current, and complete disclosure of the financial results of each federal award or program in accordance with the financial reporting requirements set forth in the Education Department General Administrative Regulations (EDGAR).

○

C. Accounting Records

○

The District maintains records which adequately identify the source and application of funds provided for federally-assisted activities. These records must contain information pertaining to grant or subgrant awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest and be supported by source documentation.

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D. Internal Controls

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The Superintendent or his/her designee must maintain effective control and accountability for all funds, real and personal property, and other assets through board review and approval of claims, an annual audit of the district's finances pursuant to the applicable Nebraska Department of Education and federal rules and regulations, and comparison of expenditures and outlays to budgeted amounts. The District adequately safeguards all such property and assures that it is used solely for authorized purposes.

E. Budget Control

○

Actual expenditures or outlays will be compared with budgeted amounts for each federal award at least annually and more often as required by law or deemed prudent by the board or administrative staff.

F. Payment Methods

The District will comply with applicable methods and procedures for payment that minimize the time elapsing between the transfer of funds and disbursement by the District, in accordance with the Cash Management Improvement Act at 31 CFR Part 205. Generally, the District receives payment from the Nebraska Department of Education on a reimbursement basis. 2 CFR § 200.305. However, if the District receives an advance in federal grant funds, the District will remit interest earned on the advanced payment

quarterly to the federal agency. The District may retain interest amounts up to $500 per year for administrative expenses. 2 CFR § 200.305(b)(9).

Consistent with state and federal requirements, the District will maintain source documentation supporting the federal expenditures (invoices, time sheets, payroll stubs, etc.) and will make such documentation available for the Nebraska Department of Education to review upon request.

G. Allowability of Costs

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Expenditures must be aligned with approved budgeted items. Any changes or variations from the state-approved budget and grant application need prior approval.

When determining how the District will spend its grant funds, the Superintendent or his/her designee will review the proposed cost to determine whether it is an allowable use of federal grant funds before obligating and spending those funds on the proposed good or service. All costs supported by federal education funds must meet the standards outlined in EDGAR, 2 CFR Part 3474 and 2 CFR Part. The Superintendent or his/her designee must consider these factors when making an allowability determination.

The Superintendent or his/her designee will consider Part 200's cost guidelines when federal grant funds are expended. The Superintendent or his/her designee will also consider whether all state - and District-level requirements and policies regarding expenditures have been followed.

H. Use of Program Income – Deduction, Addition, or Cost Sharing or Matching

(2)

The default method for the use of program income for the District is the deduction method. 2 C.F.R. § 200.307(e). Under the deduction method, program income is deducted from total allowable costs to determine the net allowable costs. Program income will only be used for current costs unless the District is otherwise directed by the federal awarding agency or pass-through entity. 2 C.F.R. § 200.307(e)(1). The District may also request prior approval from the federal awarding agency to use the addition method. Under the addition method, program income may be added to the Federal award by the Federal agency and the non-Federal entity. The program income must then be used for the purposes and under the conditions of the Federal award. 2 C.F.R. § 200.307(e)(2). The District may also request prior approval from the federal awarding agency to use the cost sharing or matching method.

(3)

While the deduction method is the default method, the District always refers to the grant award notice prior to determining the appropriate use of program income.

(4)

I. Cost Sharing or Matching

For all Federal awards, any shared costs or matching funds and all contributions, including cash and third-party in-kind contributions, must be accepted as part of the non-Federal entity's cost sharing or matching when such contributions meet all of the following criteria:

(1) Are verifiable from the non-Federal entity's records;
(2) Are not included as contributions for any other Federal award;
(3) Are necessary and reasonable for accomplishment of project or program objectives;
(4) Are allowable under subpart E (Cost Principles) of this part;
(5) Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
(6) Are provided for in the approved budget when required by the Federal awarding agency; and
(7) Conform to other provisions of this part, as applicable.

J. Documentation of Personnel Expenses

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

VI. Written Compensation Policies

A. Time and Effort Standards

All employees who are paid in full or in part with federal funds must keep specific documents to demonstrate the amount of time they spent on grant activities. This includes an employee whose salary is paid with state or local funds but is used to meet a required "match" in a federal program. These documents, known as time and effort records, are maintained in order to charge the costs of personnel compensation to federal grants. Charges to federal awards for salaries and wages must be based on records that accurately reflect the work performed. These records must:

(5) Be supported by a system of internal controls which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
(6) Be incorporated into official records;
(7) Reasonably reflect total activity for which the employee is compensated, not exceeding 100% of compensated activities;
(8) Encompass both federally assisted and all other activities compensated by the District on an integrated basis;
(9) Comply with the established accounting policies and practices of the District and
(10) Support the distribution of the employee's salary or wages among specific activities or costs objectives.

B. Time and Effort Procedures

Time and effort procedures will follow and comply with 2 CFR 200.430(i).

C. Fringe Benefits

Except as provided otherwise by federal law, the costs of fringe benefits will be allowable provided that the benefits are reasonable and required by law, a district-employee agreement, or another policy of the District.

D. Leave

The cost of fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, family-related leave, sick leave, holidays, court leave, military leave, administrative leave, and other similar benefits, are allowable if they are provided under established written District leave policies.

E. Unexpected or Extraordinary Circumstances

In the event of a pandemic or other unexpected or extraordinary circumstance, the District may close school or individual buildings. In such case, the District may compensate federally funded or other employees during such closure to ensure the return of staff to employment after the closure as allowed by state or federal law.

F. Documentation for Personnel Expenses

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

○

VII. Other Contract Matters.

A. Required Terms

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

B. Contracting with Certain Vendors

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are used when possible consistent with state law.

Buy American. The District participates in the National School Lunch Program and School Breakfast Program and is required to use the nonprofit food service funds, to the maximum extent practicable, to buy domestic commodities or products for Program meals. A "domestic commodity or product" is defined as one that is either produced in the U.S. or is processed in the U.S. substantially using agricultural commodities that are produced in the U.S. as provided in 7 CFR 210.21(d). The District may deviate from this general requirement only if:

- The product is not produced or manufactured in the U.S. in sufficient and reasonably available quantities of a satisfactory quality; or
- Competitive bids reveal the costs of a U.S. product are significantly higher than the non-domestic product.

C. Record Keeping

1. Record Retention

   a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts

must be retained and made available for programmatic or financial audit.

b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding federal awards for a minimum of six (6) years. Consequently, the District shall retain records for a minimum of six (6) years from the date on which the final Financial Status Report is submitted, unless otherwise notified in writing to extend the retention period by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.

c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

2. Maintenance of Procurement Records

a) The District must maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.

b) Retention of procurement records shall be in accordance with applicable law and Board policy.

D. Privacy

The District has protections in place to ensure that the personal information of both students and employees is protected. These include the use of passwords that are changed on a regular basis; staff training on the requirements of the Family Educational Rights and Privacy Act (FERPA) and State confidentiality requirements; and training on identifying whether an individual requesting access to records has the right to the documentation.

Adopted on: September 11, 2023
Revised on: July 8, 2024
Reviewed on: July 8, 2024

4031
Evaluation of Probationary Certified Employees

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

State law and Nebraska Department of Education (NDE) rules require certificated staff evaluations to cover personal and professional conduct, instructional performance, and classroom organization and management. Pursuant to NDE Rule 10, instructional performance and classroom organization and management are applicable to teachers only. The school district evaluates staff in other areas beyond those minimally required by law, as set by the board and administration through their evaluation instruments, which are approved by NDE.

The board is mindful of the fact that not all certificated employees share the same assigned duties, including many staff whose primary duty assignments are not the regular and continuous classroom instruction of pupils. Staff whose primary duties involve the actual instruction of pupils and management of classrooms will be evaluated in those areas noted above, as required by law and NDE rules. Other staff, such as special education and service providers, counselors, and librarians/media specialists, may not have as their primary duty the instruction of pupils, even if they do perform some instructional functions. Pursuant to its obligations to define and inform its employees regarding its evaluation process under state law and NDE Rule 10, and to account for the need to provide quality feedback to all employees which reflects their primary and expected duties actually performed, the board defines the terms "actual classroom observation" and "entire instructional period" as follows:

> **Entire Instructional Period.** For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those employees whose primary duties do not involve regular and continuous instruction of pupils for 40-minute periods (e.g., librarians, media specialists, counselors, or specialists), an entire

instructional period consists of observing and evaluating those staff members performing their assigned duties no less than 40 minutes during the semester covered by the evaluation. Likewise, the entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work performing their assigned duties for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting, when the employee provides regular and continuous instruction to pupils as their primary duty. When a certificated employee does not have traditional classroom instructional obligations as a primary function of their position (e.g., administrators, counselors, media specialists, librarians, etc.), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that reflect the actual, primary duties of his or her position, in the location(s) where they perform those duties. For example, an administrator, media specialist, or counselor may provide some instruction (such as a principal subbing for a teacher; a counselor instructing seniors on completing a FAFSA; or a media specialist demonstrating library skills), but their primary duties are not classroom instruction. Feedback may be provided on those limited instructional activities, but more important to the board is ensuring those employees' evaluations will help them improve their primary duties and not fractional time only when they may be instructing students.

Adopted on: September 11, 2023
Revised on: _____
Reviewed on: July 8, 2024

5001
Compulsory Attendance and Excessive Absenteeism

"School success is 90 percent showing up; the other half is mental." Yogi Berra

Research on policies and practices that effectively encourage regular student attendance share some key components:

1. Education of parents regarding school attendance requirements.
2. Effective policies and practices to monitor attendance.
3. Clear definition of excessive absenteeism and a two-stage response to excessive absences.

The board has considered this educational research and used it to create the following policy on Compulsory Attendance and Excessive Absenteeism.

Required Attendance

Every person residing in the school district who has legal or actual charge or control of any child who is of mandatory attendance age shall cause that child to attend a public or private school regularly unless the child has graduated from high school or has been allowed to disenroll pursuant to this policy.

Mandatory Attendance Age

All children who are or will turn six years old before January 1 of the current school year are of mandatory attendance age. Children who have not turned eighteen years of age are of mandatory attendance age.

A child who will not reach age 7 before January 1 of the current school year may be excused from mandatory attendance if the child's parent or guardian completes an affidavit affirming that alternative educational arrangements have been made for the child. A copy of the required affidavit is attached to this policy.

Discontinuing Enrollment – 5 Year Old Students

The person seeking to discontinue the enrollment of a student who will not reach six years of age prior to January 1 of the current school year shall submit a signed, written request to the superintendent using the form which is attached to this policy. The school district may request written verification or documentation that the person signing the form has legal or actual charge or control of the student. The school district shall discontinue the enrollment of any student who satisfies these requirements. Any student whose enrollment is discontinued under this subsection shall not be eligible to reenroll in this

school district until the beginning of the following school year unless otherwise required by law.

Discontinuing Enrollment – 16 and 17 Year Old Students

Only children who are at least 16 years of age may be disenrolled from the district. The person seeking to discontinue the child's enrollment shall submit a signed, written request and submit it to the superintendent using the form which is attached to this policy. The district will follow the procedures outlined on the attached form in considering requests to disenroll.

Only children disenrolling to attend an exempt school may be exempt from this policy. The person with legal or actual charge or control of the child must provide the superintendent with a copy of the signed request submitted to the State Department of Education for attending exempt schools. The superintendent may confirm the validity of the submission with the State Department of Education.

Attendance Officer

Each building principal is designated as an attendance officer for the district. Each building principal, at his or her discretion, may delegate these responsibilities to any other qualified individual. The attendance officer is responsible for enforcing the provisions of state law relating to compulsory attendance. This responsibility includes but is not limited to filing a report with the county attorney of the county in which a student resides. Compensation for the duties of attendance officer is included in the salary for the superintendent or designee.

Expectations for Regular Attendance:

1. Students are expected to attend every class, every day.
2. The only "excused" absences shall be:
   a.) absences when a licensed health care provider has confirmed in writing that, in his/her professional medical opinion and within his/her scope of practice, the student or a child whom the student is parenting is so physically or mentally ill that attendance of the student is impracticable or impossible;
   b.) absences when the Nebraska State Patrol confirms in writing that weather conditions have made the roads impassable so that the student's attendance impracticable or impossible;
   c.) student attendance at a school-sponsored activity;
   d.) student has been suspended or expelled from school by the school district; and

e.) absences required by law enforcement, child protective services or a court of competent jurisdiction, confirmed in writing to the school district.

3. All other absences, including absences for minor physical or mental illnesses, family events, routine medical appointments are simply "absences."
4. Upon return from every absence or partial-day absence, students must remain after school for 30 minutes to meet with teachers, work on missed assignments or simply to study. The location and supervision of the student will be determined by the building principal in consultation with the student's classroom teacher(s).
5. Students must not be absent from any course more than seven days in any given quarter in order to earn academic credit for that course for that quarter. Students who lose credit in any given course due to absences may appeal that loss of credit to his/her building principal.

Attendance Incentives:

Building principals will establish attendance incentives for their students. Those may include:

- Special Recognition of students who have 95% or greater attendance each quarter
- Excusal from certain classroom assignments (final exam, written report) for students with 95% or greater attendance each semester
- Special rewards (movie day, field day, extra recess) for students who have 95% or greater attendance

At the conclusion of each quarter building principals report to the board what incentives were implemented and the effectiveness of the incentive in improving student attendance and engagement.

When students are absent from school, district staff will respond as follows:

First Stage Response to Absences

1. A member of district staff will contact the parent via telephone for every absence if the parent has not contacted the school in advance.
2. After a student's third absence in any given quarter, the school's attendance officer will schedule a meeting with the student's parents or guardians. That meeting will be documented on the attached form.
    a. This meeting must be attended by attendance officer, parents, social worker or principal, and the student (if appropriate)
    b. The meeting shall be documented
    c. The meeting shall develop a collaborative plan to assist the student in improving his/her attendance

3. Building principals must meet with teachers who have 10% of their students miss seven or more days of class in any given quarter to review strategies to increase student engagement. A consistent pattern of student absences from a teacher's classes may result in a formal remediation plan.
4. The superintendent must meet with the building principal if more than 10% of students miss seven or more days of class in any quarter to review strategies to improve the school building's climate. A consistent pattern of building-wide absenteeism may result in a formal remediation plan.

Second Stage Response to Absences
Students who accrue more than 20 absences in a school year may be referred to the county attorney for action under NEB. REV. STAT. § 43-247(3)(a) and (b).

Adopted on: October 10, 2016
Revised on: July 8, 2024
Reviewed on: July 8, 2024

Acknowledgment of Receipt

I understand that consistent school attendance is required by state law. I also understand that student achievement is directly linked to excellent attendance. I have received the board of education's new policy on student attendance and have reviewed it.

Student Name_____

Student Signature_____

Date_____

Parent/Guardian Name_____

Parent/Guardian Signature_____

Date_____

5018
Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.

    a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
    b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
    c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.

2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.

    a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.

3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.

   a. Building principals may excuse a student from any single school experience at the parent's written request.

   b. When appropriate, alternative experiences will be provided for the student by the school.

4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.

5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.

6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.

   a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.

   b. State Assessments

      State and federal law simultaneously require students to take state assessments, with few exceptions, but also permit parents or guardians to request to opt their students out of these assessments. Approval of opt out requests is contrary to the mandatory testing laws, so the District cannot "approve" the request. Parents who do not present their child for testing will result in the child receiving the lowest score possible on the assessment.

c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least three days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.

   a. The principal must approve all surveys intended to gather information from students before they are administered to students.

   b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: August 4, 2017
Revised on: October 12, 2020
Reviewed on: July 8, 2024

5045
Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

1. "Students" means students, their parents, guardians or other legal representatives.

2. "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.

3. "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does not provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects. To the extent that a student is not required by the district's curriculum to utilize a device off district property, the district may charge students a convenience fee to take the device off district property. The maximum dollar amount of this convenience fee charged by the district will be $100.

As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may,

but are not required, to purchase insurance coverage for the devices. The maximum dollar amount of this insurance coverage facilitated by the district will be $100. The district may also charge a damage deposit which will be returned or may be rolled to cover the damage deposit for the next year if it is not needed to cover the costs of any damage to the device. The maximum dollar amount of this damage deposit will be $1000

Additionally, the district may allow students to purchase technological devices by arranging for the students to purchase these devices through a single, or series of, payments.

6. Extracurricular Activities.

The school district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

a. The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:
    . Event admission is $5.00 for adults, $4.00 for students, and $3.00 for any junior high game. Ravenna students get free admission to home games. Admission pass prices are $40.00 for adults (covers admission to all home extracurricular events; away events and certain conference and district events are not covered by the activity card).
    i. Student Participation Fee - $100
        - Required of all students who participate in athletics and/or other extracurricular activities
    ii. Future Business Leaders of America- $30
    iii. Cheerleading, drill team, flag corps. - $50 each
        - Students must purchase uniforms and shoes selected by the sponsor and/or student group.
    iv. Football- $50

- Students must provide their own football shoes and undergarments.

v. Golf- $50

- Students must provide their own golf shoes, undergarments, and clubs.

vi. Track, volleyball, wrestling and basketball - $50 each

- Students must provide their own shoes and undergarments.

vii. Future Farmers of America- $20.00

- Students must purchase their own jackets in addition to paying dues.

7. Post-Secondary Education Costs.

Some students enroll in post-secondary courses while still enrolled in high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who chose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution. The costs of these items will naturally vary, but the maximum dollar amount of the fee is anticipated to be $650 per course.

8. Copies of Student Files or Records.

The district will charge a fee for making copies of a student's files or records for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

The district will charge a fee of 5 cents per page for reproduction of student records.

9. Participation in Before-and-After-School or Pre-Kindergarten Services.

The district will charge reasonable fees for participation in before-and-after school or pre-kindergarten services offered by the district pursuant to statute.

10. Participation in Summer School or Night School.

The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses.

The maximum dollar amount charged by the district for summer and night school shall be $200.

11. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

The maximum dollar amount charged by the district for the breakfast and lunch programs is as follows:

i. Breakfast Program – Grades K-6
- Regular Price $2.15
- Reduced Price $.30

ii. Breakfast Program – Grades 7-12
- Regular Price $ 2.30
- Reduced Price $ .30

iii. Lunch Program – Grades K-6
- Regular Price $ 3.25
- Reduced Price $ .40

iv. Lunch Program – Grades 7-12
- Regular Price $ 3.55
- Reduced Price $.40

v. Second milk or second entrée (each) $.45 and $1.50

12. Charges for Musical Extracurricular Activities.

Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. For musical extracurricular activities, the school district will require students to provide the following equipment and/or attire:

a. Band students shall provide their own instruments. Ravenna Public Schools will have a select number of instruments available for use.

b. Swing choir students must purchase outfits and shoes selected by the sponsor and/or student group.

13. Contributions for Junior and Senior Class Extracurricular Activities.

Students are eligible to participate in a number of unique extracurricular activities during their last two years in high school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district will ask each student to make a contribution to their class's fund. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities. The suggested donation to the class fund will be $20.00 per year.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

Adopted on: September 11, 2023
Revised on: July 8, 2024
Reviewed on: July 8, 2024

5052
School Wellness Policy

The school district is committed to providing a school environment that enhances learning and the development of lifelong wellness. The goals outlined in this policy were determined and selected after reviewing and considering evidence-based strategies.*

1. Goals for Nutrition Promotion and Education

a. The district will promote healthy food and beverage choices for all students, as well as encourage participation in school meal programs by such methods as implementing evidence-based healthy food promotion techniques through the school meal programs and promoting foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards.

b. The health curriculum will include information on good nutrition and healthy living habits.

c. Teachers will incorporate information on nutrition and wellness into the classroom curriculum as appropriate.

d. The district will collaborate with public and private entities to promote student wellness.

e. Water will be made available to students throughout the school day.

2. Goals for Physical Activity

a. The school district's curriculums shall include instruction on physical activity and habits for healthy living.

b. Students will be encouraged to engage in physical activities throughout the school day and will be provided with opportunities to do so.

c. The district encourages parents and guardians to support their children's participation in physical activity, to be physically active role models, and to include physical activity in family events.

3. Goals for Other School-Based Activities Designed to Promote Student Wellness

a. The district will participate in state and federal child nutrition programs as appropriate.

b. The district will provide professional development, support, and resources for staff about student wellness.

c. Students will be provided sufficient time in which to eat school-provided meals.

d. The district's lunchrooms will be attractive and well-lighted.

e. The district will allow other health-related entities to use school facilities for activities such as health clinics and screenings so long as the activities meet the district's requirements and criteria for the use of facilities.

f. The district may partner with other individuals or entities in the community to support the implementation of this policy.

g. The district will strive to provide physical activity breaks for all students, recess for elementary students, and before and after school activities, as well as encourage students to use active transport (walking, biking, etc.)

h. The district will use evidence-based strategies to develop, structure, and support student wellness.

4. Standards and Nutrition Guidelines for All Foods and Beverages Sold to Students on the School Campus and During the School Day

a. The district will ensure that student access to foods and beverages meet federal, state and local laws and guidelines including, but not limited to:

   i. USDA National School Lunch and School Breakfast nutrition standards

   ii. USDA Smart Snacks in School nutrition standards.

b. The district will offer students a variety of age-appropriate, healthy food and beverage selections with plenty of fruits, vegetables, and whole grains aimed at meeting the nutrition needs of students within their calorie requirements in order to promote student health and reduce childhood obesity.

5. Standards for All Foods and Beverages Provided, But Not Sold to Students During the School Day

The district may provide a list of healthy party ideas or food and beverage alternatives to parents, teachers, and students for classroom parties, rewards and incentives, or classroom snacks. The district discourages the use of food and beverages as a reward or incentive for performance or behavior.

6. Food and Beverage Marketing

Marketing and advertising is only allowed on school grounds or at school activities for foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards, except as follows:

a. This requirement does not apply to marketing that occurs at events outside of school hours such as after school sporting or any other events, including school fundraising events.

b. The district will not immediately replace menu boards, coolers, tray liners, beverage cups, and other food service equipment with depictions of noncompliant products or logos to comply with the new USDA Smart Snacks in Schools nutrition requirements. All previously purchased products will be used, and all existing contracts honored.

c. All equipment that currently displays noncompliant marketing materials will not be removed or replaced (e.g., a score board with a Coca-Cola logo). However, as the district reviews and considers new contracts, and as scoreboards or other such durable equipment are replaced or updated over time, any products that are marketed and advertised will meet or exceed the USDA Smart Snacks in School nutrition standards

7. Public Participation

Parents, students, representatives of the school food authority, teachers, school health professionals, board members, school administrators, and members of the general public shall be allowed to provide their input to the school district during the wellness policy adoption and review process.

8. Competitive Foods (Includes Food and Beverages Sold in Vending Machines, School Stores, Fundraisers or in Competition with the National School Lunch and Breakfast Programs)

a. Except as otherwise allowed by the Nebraska Department of Education (NDE), all foods and beverages sold during the school day as part of a fundraiser or for any other purpose in competition with the National School Lunch and Breakfast Programs must meet the nutrition standards of those programs.

b. Fundraiser food or beverages are NOT exempt from the USDA Smart Snacks in School nutrition standards. Therefore, if food is sold as a fundraiser:

(1) It shall not be sold in competition with school meals in the food service area during the meal service.

(2) It shall not be sold or otherwise made available to students anywhere on school premises during the period beginning one half hour prior to the serving period for breakfast and/or lunch and lasting until one half hour after the serving of breakfast and/or lunch.

(3) The sale of food items during the school day shall meet the USDA Smart Snacks in School nutrition requirements

(4) This restriction does not apply to food sold during non-school hours, weekends, and off-campus fundraising events such as concessions during after-school sporting events, school plays or concerts; or to bulk food items that are sold for consumption at home. (Ex: frozen pizzas, cookie dough tubs, etc.)

9. Triennial Assessment

The school board shall assess and review this policy at least every three years to determine:

a. Compliance with this policy;

b. How this policy compares to NDE model wellness policies;

c. Progress made in attaining the goals of this policy.

The school board will update or modify this policy as appropriate.

10. Public Notice

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of this policy at least annually to the public and other stakeholders identified in this policy by one or more of the following methods: on its webpage, in its newsletter, in the student and employee handbooks, newspaper advertisements, direct mailings, electronic mail, and public postings.

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of the Triennial Assessment and progress reports towards meeting the goals in this policy using one or more of those same methods.

11. Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at its central office.

12. Operational Responsibility

The superintendent is responsible for coordinating the implementation of this policy and for monitoring the district's progress in meeting the goals established by this policy. The superintendent will periodically report to the board on the district's progress in implementing this policy.

* These strategies include, but are not necessarily limited to, those cited in the Alliance for a Healthier Generation's Model Wellness Policy (Updated June 2020 to Reflect the USDA Final Rule) found at https://api.healthiergeneration.org/resource/2.

Adopted on: September 11, 2023

Revised on: _____
Reviewed on: July 8, 2024

5054
Student Bullying

Definition of Bullying. Nebraska statute defines bullying as "an ongoing pattern of physical, verbal or electronic abuse." The Centers for Disease Control and Prevention defines bullying as "any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated." The school district's administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Reporting Bullying. Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students can use the district's anonymous platform "Safe Schools" to make this report. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

Bullying Investigations. School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the

educational environment, the district's day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district's antidiscrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district's student assistance team.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Adopted on: June 11, 2018
Revised on: July 13, 2020
Reviewed on: July 8, 2024

5057
District Title I Parent and Family Engagement Policy

The school district will jointly develop with parents a School-Parent-Student Compact that outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards.

The written District Parent and Family Engagement Policy will be jointly developed and distributed to parents and family members of participating children and the local community in an understandable format and to the extent practicable, in a language the parents can understand. An annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy will be used to design evidence-based strategies for more effective parental involvement, to revise the Parent and Family Engagement Policy and to remove barriers to participation.

The school district recognizes the unique needs of students who are being served in its Title I program, and the importance of parent and family engagement in the Title I program. Parent and family engagement in the Title I Program shall include, but is not limited to:

1. An annual meeting to which all parents of participating children will be invited to inform parents of their school's participation under this part, to explain the requirements of this part, and the right of the parents to be involved. Invitations may take the form of notes sent with students or announcements in the school newsletter. Additional meetings may be scheduled, based upon need and interest for such meetings.

2. An explanation of the details for the child's and parents' participation, including but not limited to: curriculum objectives, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards, type and extent of participation, parental input in educational decisions, coordination and integration with other Federal, State, and district programs, and evaluations of progress.

3. Opportunities for participation in parent involvement activities such as training to help parents work with their children to

improve achievement. A goal of parent activities is to provide parents with opportunities to participate in decisions relating to the education of their students, where appropriate.

4. The district will, to the extent practicable, provide parents of limited English proficiency, parents with disabilities, parents with limited literacy, are economically disadvantaged, are of a racial or minority background or parents of migratory children with opportunities for involvement in the Title I Program. Communication to parents about student progress and the district's other Title I Program communications will be provided in the language used in the home to the extent practicable. Responses to parent concerns will be provided in a timely manner.

5. Opportunities for parent-teacher conferences, in addition to those regularly scheduled by the school district, if requested by the parents or as deemed necessary by school district staff.

6. The district will coordinate and integrate parental involvement programs and activities with other programs in the community. These may include cooperation with other community programs such as Head Start and preschools and other community services such as the public library.

7. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.

This policy shall be reviewed annually at the annual meeting where concerned parties can have a conversation about possible changes to the Parent and Family Engagement Policy.

Adopted on: June 11, 2018
Revised on: _____
Reviewed on: July 8, 2024

Karen A. Haase NE, SD, IA, WY
Steve Williams NE, SD
Bobby Truhe NE, SD
Coady H. Pruett NE, CO, SD

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Sara Hento NE, SD
Shari Russell, Paralegal

M E M O R A N D U M

To: KSB Policy Service Subscribers

From: KSB School Law

Date: May 28, 2024

Re: Annual Policy Updates

It's time for the 2024 KSB School Law policy updates. Below, we discuss the policy changes, the changes to our standard forms, and some issues raised by certain laws that do not necessarily require a policy change but present new obligations or things to keep in mind as you enter the 2024-25 school year. We have broken these down into 3 sections: "Policy Changes;" "Forms Changes;" and "Other Issues to Consider."

Please keep in mind that most approved bills go into effect three months after the legislature adjourns. This year the Unicameral adjourned sine die on April 18th, so the effective date of most bills will be July 19, 2024. However, if a bill has a specific effective date or an emergency clause, it goes into effect on the stated date or when passed and approved according to law.

To assist subscribers in implementing these policy changes and the other considerations laid out in this Memo, **KSB will hold a webinar on Wednesday, May 29, 2024, at 9:00 a.m. Central Time**. In the webinar, we will give a brief overview of the changes and then answer questions from attendees regarding the policies and other considerations. We will also record the webinar and post it in the KSB School Law portal in the Policy Updates section. Please contact us if you have any additional questions about the policy updates or portal.

Policy Changes

REVISIONS OF POLICY 2006: COMPLAINT PROCEDURE

The new Title IX regulations require Title IX appeals to follow the same procedures for other types of civil rights appeals. For years, OCR has requested a uniform process to handle all types of complaints of discrimination, including race, religion, disability, etc. This is why we designed policy 2006 to cover all of those types of complaints and appeals. The 2020 Title IX regulations obviously created an entirely separate process for Title IX. The new 2024 regulations don't require the same procedure across the board for Title IX and other types of civil rights complaints, but they do require a standard appeals process.

To blend the Title IX and other civil rights appeals, we had to make some substantial modifications to policy 2006. Now, most complaints and appeals end with the superintendent. We have significantly limited the types of complaints and appeals that can go to the full board. This was necessary to reconcile the civil rights appeals, because in practice most schools do not involve the full board in discrimination investigations unless they involve allegations against the superintendent. We have been talking for years about limiting items that actually get full board consideration. Is it the highest and best use of the board's time to hear "complaints" about playing time and who makes National Honor Society? We'll explain this in the update webinar, but it will be very important to discuss this with your full board. Now, only complaints about the superintendent and complaints about the wording (not implementation) or policy and about the budget get consideration from the board.

We understand some boards may like this, and others may want to stay involved as a last appeal step in all cases. We recommend against boards hearing all types of cases. At best, it will significantly delay the ability to impose discipline in Title IX cases involving sex discrimination if the process is not complete until the board hears the case. However, if your board does want to serve as the final appeal body for all claims, reach out to one of us, and we are happy to discuss it and help you modify the policy to fit your board's preference.

This change is required.

REVISION OF POLICY 2008: MEETINGS

Have you sent a notice of your school board meeting to your local newspaper only to find out the newspaper didn't publish your notice? Good news! LB 287 modifies the Open Meetings Act to resolve this problem.

Beginning July 19, 2024, and until January 1, 2025, in cases where the newspaper refuses, neglects, or is unable to timely publish the notice, the school district may lawfully advertise its meeting by (1) posting the notice on its website and (2) posting the notice in a "conspicuous public place" within its jurisdiction. The school must keep a written record of the posting.

Beginning January 1, 2025, school districts will have two options to choose from to give notice of their meetings, and it depends on whether you have time to get your notice in the local newspaper. Schools may select one of the following options:

- (1) Publish in a newspaper of general circulation within the school's jurisdiction that is finalized for printing prior to the time and date of the meeting AND (2) post on the newspaper's website, if available, AND (3) post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers; ***OR***
- (1) Post to the newspaper's website, if available, AND (2) post to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting.

After January 1, 2025, in cases where the newspaper refuses, neglects, or is unable to timely publish the notice, the school district may lawfully advertise its meeting by (1) posting the notice on its website, if available, and (2) submitting a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, AND (3) posting the notice in a "conspicuous public place" within its jurisdiction. The school must keep a written record of the posting. We will provide you with a new policy closer to January 1, 2025.

NOTE: You need to follow the current law until July 19, 2024.

Effective Date: July 19, 2024

This change is required. KSB will send out an updated policy this fall for the version that will be in effect starting January 1, 2025.

REVISION OF POLICY 2009: PUBLIC PARTICIPATION AT BOARD MEETINGS

As you've heard us say many times over the years, the Open Meetings Act only required school districts to allow public comment at "some" meetings. The Nebraska Attorney General's Office had informally indicated that allowing public comment once every three months would be sufficient to comply with the law. Well, those days are over. LB 43 now requires that except for closed sessions, public bodies must allow public comment at each meeting. We have revised this policy to reflect this new requirement.

Please keep in mind that boards may still make and enforce reasonable rules and regulations regarding the conduct of people speaking at meetings. This means you can continue to have "time, place, and manner" restrictions on public comment speakers.

Effective Date: July 19, 2024.

This change is required.

REVISION OF POLICY 3003.1: BIDDING FOR CONSTRUCTION, REMODELING, REPAIR, OR RELATED PROJECTS FINANCED WITH FEDERAL FUNDS

In April 2024, the federal government released revisions to the Uniform Grants Guidance. This policy is updated to reflect changes to the UGG including: the change in terminology to "simplified acquisitions" instead of "small purchases," and the addition of veteran-owned businesses to the list of preferred vendors.

Effective Date: October 1, 2024

This change is required.

REVISION OF POLICY 3004.1: FISCAL MANAGEMENT FOR PURCHASING AND PROCUREMENT USING FEDERAL FUNDS

These changes include the same ones mentioned for 3003.1.

The UGG also increased the threshold for the disposition of equipment and supplies from $5,000 to $10,000. While not a policy change, districts should also be aware that the de minimis indirect rate increased from 10% to 15% and also the amount of subawards a district can apply to their indirect rate increased from $25,000 to $50,000. Additionally, school auditors are jumping for joy as the single audit for federal funds increased from $750,000 to $1,000,000.

Effective Date: October 1, 2024

This change is required.

MOVE CONTENTS OF 3011: TRANSPORTATION, TO 5005: OPTION TRANSPORTATION; RENAME COMBINED POLICY "TRANSPORTATION"; POLICY 3011 NOW "INTENTIONALLY LEFT BLANK"

We received several questions during NDE reviews of policies covering foster student transportation this year. That policy was in the 3000 series, which did not make a lot of sense when other transportation policies are in the 5000 series. We have now combined 3011 and 5005 into one policy named "Transportation" which covers general transportation and option transportation.

Policy 5005, formerly "Option Transportation" had 3 distinct options in separate documents. We've combined those into this one policy. If you have already adopted 1 of the 3 options in policy 5005, keep that one in the policy and delete the other 2 choices.

This change is required.

REVISION AND RENAMING OF POLICY 3017: PRESS RELEASES; RENAMED TO "OFFICIAL COMMUNICATION WITH THE PUBLIC"

On March 15, 2024, the United States Supreme Court issued an opinion in *Lindke v. Freed* which established the test for when government officials are "state actors" when posting on social media for First Amendment considerations. SCOTUS determined a government official's social media post is only government speech if "the official possessed actual authority to speak on the State's behalf and purported to exercise that authority when he spoke on social media." This policy update reflects the new considerations from this case.

This change is not required but is highly recommended.

REVISION AND RENAMING OF POLICY 3032: FEES FOR SCHOOL DISTRICT RECORDS; ELIMINATE "COPYING" FROM TITLE

LB 43 revised the public records statutes. For residents of Nebraska (includes all news media, which is undefined):

- Number of "free hours" goes from 4 to 8
- May not include "any charge for the services of an attorney or any other person to review the requested public records seeking a legal basis to withhold the public records from the public"
- May still charge for time in excess of 8 hours for searching, identifying, physically redacting, or copying

For nonresidents of Nebraska:

- Number of "free hours" goes from 4 to 0
- "The actual added cost used as the basis for the calculation of a fee for records may include a charge for the proportion of the existing salary or pay obligation to the public officers or employees, including a proportional charge for the services of an attorney to review the requested public records, for the time spent searching, identifying, physically redacting, copying, ***or reviewing*** such records"

The policy has been revised to reflect these changes.

Effective Date: July 19, 2024

This change is required.

DELETION OF POLICY 3033: LENDING TEXTBOOKS TO CHILDREN ENROLLED IN PRIVATE SCHOOLS; NOW "INTENTIONALLY LEFT BLANK"

Through June 30, 2024, schools are required to purchase and loan textbooks, upon individual request, to children who are enrolled in kindergarten to grade twelve of an approved private school. Effective July 1, 2024, that obligation is transferred to NDE. This policy may be deleted because it is no longer necessary.

This change is required.

REVISION OF POLICY 3053: NONDISCRIMINATION

This policy was updated to reflect the final rule for the Pregnant Workers Fairness Act (PWFA) which requires covered employers, including school districts, to provide reasonable accommodations to qualified employee's or applicant's known limitations related to, affected by, or arising out of pregnancy, childbirth, or related medical conditions.

This change is required.

REVISION OF POLICY 3057: TITLE IX

We've invested a lot of time and energy into learning and thinking through the Biden Administration's updated Title IX regulations, set to go live on August 1, 2024. We will explain much more of our thinking and guidance in our Title IX introductory webinar on June 25. You can register for that here if you haven't already signed up for this webinar or our full quarterly webinar series.

We feel strongly that schools will find these new regulations better to work with day-to-day compared to the Trump Administration regulations from 2020. For example, in many cases you will be able to use 1 person (likely the Title IX Coordinator) to resolve complaints of sex-based harassment compared to at least 3 under the 2020 regulations. For that reason, we put

together an updated policy for you to consider with your boards in June or July. We do not think schools should ignore the components of these new regulations that will make life better for you.

We will continue to monitor the ongoing litigation, which focuses almost exclusively on the issues of gender identity and facility use. That is getting all the headlines (as usual) but makes up only a very small fraction of the regulations. As you will see, our policy focuses on complaints of sex discrimination. If we need to update the policy moving forward to account for the litigation or changes to the regulations in the future, we will.

Effective Date: August 1, 2024

This change is required.

REVISION OF POLICY 3059: AUDIO AND VIDEO RECORDING

This policy was updated to reflect recent decisions by federal courts that have held parents do not have the right to record special education meetings. This has become an increasing point of contention for several of our districts and we wanted the explicit prohibition to be in your recording policy.

This change is not required but highly recommended.

NEW POLICY 3060: FIREARMS AND WEAPONS FOR NON-STUDENTS

See description in 5035.

This change is required.

REVISION TO POLICY 4011: EMPLOYEE LEAVE UNDER THE FAMILY MEDICAL LEAVE ACT (FMLA)

We are recommending two changes to this policy. First, in the last section of the policy we are deleting the reference to the "301(c) notice." That notice is now superfluous if you use the Department of Labor forms, which we

recommend. Those are all in the 4000 series forms and include the FMLA's required notice provisions.

Second, we have revised section I(A)(2) to clarify the applicable 12-month period for FMLA leave. The FMLA allows employers to use a calendar year basis, another set 12-month period, an "anniversary of use" method, or a "rolling" 12-month period. We strongly discourage schools from using a set 12-month period, because that may result in employees having 24 weeks of leave consecutively.

Instead, we recommend that schools use the "rolling" 12-month period, or the "anniversary date" method as a second choice. Under the recommended "rolling" method, employees "earn" leave back at the rate they used it. For example, assume an employee uses 4 weeks of FMLA leave in each of October, January, and April. The following October, assume the employee needs 6 weeks of FMLA leave. The employee is only eligible to use 4 weeks of FMLA leave for that absence, so the last 2 weeks are not FMLA-covered. Our previous definition of the 12-month period was not as clear as it could have been, especially in situations where the employee uses ongoing "intermittent" leave, such as a day at a time.

If you are making this change, please check your current policy and determine which 12-month leave year option your district selected. The Department of Labor requires you give at least 60 days of notice to all employees if you are wishing to change the method. We have included this change in our staff handbook. Notice can also be given by emailing all employees an updated version of the policy.

This change is required.

REVISION TO POLICY 4053: CONFLICT OF INTEREST

LB 287 created additional conflict of interest procedures for public employees who make $150,000 or more in combined salary and benefits. As a practical matter this probably means it only applies to administrators for the upcoming school year, but the cost of benefits and rising teacher salaries mean that some teaching staff will be affected either now or in the future.

If an employee meets the total cost qualification, they must comply with these additional requirements and report a conflict of interest of any decision or action they might take that could financially benefit or harm themselves,

a business with which the employee is associated or a member of an immediate family member.

This policy revision is required.

REVISION OF 5001: COMPULSORY ATTENDANCE AND EXCESSIVE ABSENTEEISM

LB 1029 amends section 79-201 to clarify that mandatory attendance requirements do not apply when a student's ***mental or physical*** illness makes attendance impossible or impracticable. The policy has been revised in one place to note this "change." We have also updated the policy by replacing the outdated use of "non-accredited" schools with "exempt" schools.

Effective Date: July 19, 2024.

This change is required.

Additionally, the Nebraska Department of Education has informed districts that they can allow or require students to "make-up" absences in order to improve their reported attendance/absenteeism rates. If your district has implemented or wishes to implement a procedure for students to make-up absences, you should include that information in your attendance policy. We've prepared a basic framework for one in our model policy as a placeholder.

This change is an optional provision you may remove or revise at your discretion.

REVISION OF POLICY 5004: OPTION ENROLLMENT

Currently, state law provides that students may only option enroll into another district once unless one of the numerous exceptions apply. However, the Unicameral decided that what Nebraska needs is more option enrollment! LB 1329 amends the option enrollment statutes to grant students an option once during elementary school, once during middle school or junior high school, and once during high school for a total of three times. Unfortunately, LB 1329 does not define which schools contain which grades, and state law generally defines elementary grades as kindergarten

through eight and high school grades as nine through twelve. Middle school is not defined. This means you will have to define which grades are contained in which school in this policy. We have left a blank for this purpose in the definition section.

LB 1329 also changes the burden of proof in any appeal based on a capacity determination made by the school. The school district will bear the burden of proof on any appeal for any rejection based upon capacity limitations established under section 79-238.

This change is effective July 19, 2024.

This change is required.

REVISION AND RENAMING OF POLICY 5005: OPTION TRANSPORTATION; COMBINED WITH 3011

See description in 3011, above.

This change is required.

REVISION OF POLICY 5008: PREGNANT OR PARENTING STUDENTS

The new Title IX regulations discuss responsibilities a school has regarding a student's current, potential, or past pregnancy. Such responsibilities include informing the student of the Title IX Coordinator's contact information and making reasonable modifications based on the student's individualized needs. The school must consult with the student regarding reasonable modifications, and the student may accept or decline any of the modifications. This policy has been updated to include the new Title IX requirements.

This change is effective August 1, 2024

This change is required.

REVISION OF POLICY 5035; POLICY 5049: FIREARMS AND WEAPONS MOVED TO POLICY 3060 AND 5035; POLICY 5049 WILL BE "INTENTIONALLY LEFT BLANK"

The general rule is that any person who possesses a firearm in a school, on school grounds, in a school-owned vehicle, or at a school-sponsored activity or athletic event is guilty of the offense of unlawful possession of a firearm at a school (a Class IV felony). There are a variety of exceptions, and LB 1329 adds two more.

First, qualified law enforcement officers or qualified retired law enforcement officers carrying pursuant to 18 U.S.C. 926B or 926C, respectively, as such sections existed on January 1, 2023 may now carry firearms at school. The more controversial provision authorizes Class I and Class II school districts to allow employees and security personnel to possess a firearm on school grounds, at a school event, or in a school vehicle according to a written policy adopted by the school that includes, at a minimum, requirements for personal qualifications, training, appropriate firearms and ammunition, and appropriate use of force.

Given these changes and the fact that there are also mandatory firearm provisions that apply to students through state and federal law, we have decided to move the non-student portion of this policy to Policy 30XX and to move the student portion of the policy to Policy 5035 - Student Discipline. Policy 5049 will now be "Intentionally Left Blank."

The Unicameral has directed the State Board of Education, in consultation with the Nebraska State Patrol, to develop a model policy relating to the authorization of the carrying of firearms by authorized security personnel (and employees). The policy must include but need not be limited to, the appropriate number of training hours required of such security personnel. **Unlike other instances that require the State to draft a policy, there is no requirement that the school's policy follow or be limited by the State's model policy**.

Policy 3060 currently is for all Class III school districts but only Class I and Class II school districts that have decided not to adopt a policy authorizing employees and contractors to carry firearms on school grounds. We will draft a policy that authorizes employees and contractors to carry firearms on school grounds once the State Board of Education issues its model policy. However, we have heard that ALICAP will not be providing any insurance coverage for matters related to employees or contractors carrying firearms on school property.

Effective Date: July 19, 2024

These changes are required.

We have also made two other tweaks to this policy. First, we included a short paragraph at the beginning noting that all discipline decisions will be made consistent with state and federal disability laws, namely the IDEA and Section 504.

Second, we have added "deepfakes" and other AI-generated content to the list of school rules and grounds for discipline. We have taken an aggressive approach on the creation of deepfake nudes, where one student creates what appears to be a "real" nude of a classmate using one of the many apps and sites that now exist. Creation, distribution, and possession of actual nudes are criminal acts subject to discipline as a violation of state criminal law. However, it is at best unclear whether creating a deepfake nude is a crime in Nebraska at all. By modifying the policy to say the board considers deepfakes an expellable offense, we are using the board's authority to clarify expellable conduct that is "consistent with" the statutory grounds for longterm discipline that already exist. While this could be challenged by a student/parent, we want to ensure schools have options when these situations inevitably arise more often moving forward.

These changes are not required but are highly recommended.

5052: SCHOOL WELLNESS

We have revised the "Competitive Foods" section to comply with federal regulations as a result of suggestions made by NDE after some school audits. The change defines "Competitive Foods," when they may be sold, and some exemptions and limitations.

This change is required.

REVISION OF POLICY 6025: STUDENT CELL PHONE OR OTHER ELECTRONIC DEVICES

We have had an increasing number of schools reexamine their approach to student cell phone use at school in light of emerging research about the harm that cell phones pose to student mental health. Teachers are also wildly frustrated by the constant battle with students over whether and when students may have their phones, smartwatches or AirPods.

There have been many national headlines examining the success (like this from WaPo) and pushback, especially from parents (like this from EdWeek), for schools that have gone to a ban on cell phones at school or solutions like Yondr bags.

We have added a new option to Policy 6025 for districts that are interested in completely banning all electronic devices during the school day. School districts that adopt this policy option will also need to plan on some sort of PR campaign explaining the change in policy to families. In our experience, parents are as hostile to cell phone bans as students are, so school officials will have to explain the research on the detrimental impact that phones have at school. If you are interested in considering this approach, the research and anecdotal experiences of schools who implemented cell phone bans is pretty clear. It seems to work if you can get all of your students, parents, and community members over the initial hurdle of losing constant connectivity. If you would like help locating resources to share, let us know. We take great pride in talking to students, staff, and parents about digital citizenship and tech-related issues, so we've been following this trend and the litigation against social media companies closely.

This change is optional.

REVISION OF POLICY 6031: EMERGENCY EXCLUSION

Last year, LB 705 amended the processes and procedures under the Nebraska Student Discipline Act. The procedures applicable to emergency exclusion must "substantially" comply with the updated due process requirements related to long-term discipline. We've amended the procedures contained in this policy to comply with those requirements in a manner that aligns with the shortened timeframes applicable to emergency exclusion.

This change is required.

6036: READING INSTRUCTION AND INTERVENTION SERVICES

Schools are required to provide the required information relating to dyslexia to the Nebraska Department of Education on or before July 1 of each year. This requirement has been added to the policy.

The Nebraska Department of Education will provide a professional learning system. The elementary school(s) and early childhood education programs approved by the State Board of Education must ensure that teachers who teach children from four years of age through third grade are aware of the professional learning system and are adequately trained regarding evidence-based reading instruction to effectively instruct students in reading. This requirement has been added to the policy.

Effective Date: July 19, 2024.

This change is required.

NEW POLICY 6039: REPEAT OF GRADE AT PARENT-GUARDIAN REQUEST

LB 71 gives parents the right to have their students repeat grade levels under certain, very specific circumstances. This policy outlines the circumstances applicable to students in grades K-4 and for students in grades 5-12. Notice that the differences between the two ages are significant.

Parents of students in grades K-4 can ask that their child be retained due to:

- Academic Needs. This criteria requires that the student be "at least one year below grade level" in reading, English, **and** language arts. That means that a student who is reading at 3rd grade, first month levels would not be entitled to repeat the 3rd grade. Notice also that there is no parental entitlement to hold a student back for deficits in any other academic area. We have explicitly noted at the end of the policy that this portion of the policy does not override a student's IEP team decision about educational placement under the special education laws.
- Excessive Absenteeism. This criteria requires that the student has been absent fifty percent or more of the school days of the prior school year. The KSB crew is puzzled that the Unicameral chose to give additional rights to parents who may very well be guilty of educational neglect, but we don't get to make the laws, we just get to try to explain them to you. Please note that this makes school district reporting of excessive absenteeism to the county attorney after 20 days of absences crucially important.

- Illness. The statute requires the student to have been hospitalized for two or more weeks during the prior school year in order to qualify under this criteria. Notice that the illness criteria is only available to students in grades K-4. Notice as well that in order for a K-4 st are required to provide the required information relating to dyslexia to the Nebraska Department of Education on or before July 1 of each year. This requirement has been added to the policy.

Parents of students in 5-12 can ask that their child be retained only due to excessive absenteeism.

All of the criteria in the statute are keyed to a school year, so we have set the earliest date that a parent can request a grade level retention as the last day of the school year. This draft policy proposes a two-week window in which parents can request that a student repeat a grade level, with the ability of the superintendent to make timing exceptions for good cause. We also drafted this policy to require parents to submit the initial request to the building principal so that the principal can pass along any relevant information about the situation to the superintendent.

Effective Date: July 19, 2024.

This change is required.

NEW POLICY 6040: PREKINDERGARTEN (PRESCHOOL OR EARLY CHILDHOOD) PROGRAM

LB 71 amends the early childhood statutes so that schools may now offer a prekindergarten program to:

- Children who are 3 years of age before July 31 of the enrollment year;
- Children who are 4 years of age at the start of the enrollment year; and
- Children who are 5 years of age at the start of the enrollment year, so long as they do not turn 6 years of age prior to January 1 of that year (subject to the participation limitation below).

Schools are not required to have any prekindergarten program, so the school may choose to offer such a program with any combination of the ages of children outlined above. For this reason, it is difficult, if not impossible, to

draft a one-size-fits-all policy. Please feel free to contact us if you would like to customize this policy.

Effective Date: July 19, 2024

This change is not required but is highly recommended if you have a prekindergarten program.

NEW POLICY 6041: MALCOLM X DAY EDUCATION

Who doesn't love holidays?!? Thanks to LB 1102, we have another one! May 19th of each year will forever more be recognized as El-Hajj Malik El-Shabazz, Malcolm X Day, and must be set apart for holding suitable exercises in the schools of the state in recognition of the sacrifices of the late Nebraska Hall of Fame inductee El-Hajj Malik El-Shabazz, Malcolm X and his contributions to the betterment of society.

Effective Date: July 19, 2024

This policy is required.

NEW POLICY 6042: PROJECTION MAPS

With the passage of LB 1329, school districts will only be allowed to use the Mercator projection map in limited situations, all of which require conjunctive use of either the Gall-Peters projection map or the AuthaGraph projection map. For example, textbooks that display the Mercator projection map are permissible as long as a Gall-Peters projection map or AuthaGraph projection map is displayed in the classroom or shown to students. To comply, school districts should replace Mercator projection maps with either Gall-Peters projection maps or AuthaGraph projection maps.

Effective Date: July 19, 2024

This policy is required.

NEW POLICY 6043: MAPPING DATA

With the passage of LB 1329, school districts may choose to apply for grant funding to create and share mapping data (defined as maps relating to the school buildings or school property with data for an efficient emergency response to such buildings or property) with public safety agencies. If you wish to apply for a grant to create and share this information, you must pass this policy and ensure that your creation and distribution of the mapping data meet the requirements of the legislation which have been included in this policy.

This policy is required only if you plan to apply for this grant.

Form Changes (NONE…YET!)

TITLE IX

We will be releasing updated Title IX forms closer to the August 1 effective date. We think rolling out the forms in conjunction with Title IX training later this summer will be the most efficient way to provide you with updated forms and explain how to use them to make the process easier.

Other Issues To Consider

Special Education Procedures

We had several school districts receive corrective action plans from NDE's Office of Special Education asking them to revise their special education policies and procedures this year. After being notified of these corrective action plans, we were able to work with NDE to get the matter resolved. It is important that you upload the most current version of Policy 6010 and the most current version of the KSB Special Education Procedures when asked for your special education "policies and procedures." If your district has chosen to tweak your special education procedures, you should check with one of the KSB attorneys to be sure that NDE will accept those procedures as compliant.

LB 25: Political Subdivisions Tort Claims Act

~~Political subdivisions of the State of Nebraska are not liable for the torts of its officers, agents, or employees, and cannot be sued on any tort claim except to the extent, and only to the extent, provided by the Political Subdivisions Tort Claims Act. The Act LB 25 amends the Act to allow claims involving child abuse or sexual assault of a child. Individuals will now be able to file tort claims and lawsuits against political subdivisions when the harm caused by child abuse or sexual assault of a child is a proximate result of the failure of a political subdivision or an employee of the political subdivision to exercise reasonable care to either: (i) Control a person over whom it has taken charge; or (ii) Protect a person who is in the political subdivision's care, custody, or control from harm caused by a non-employee actor.~~

~~LB 25 becomes law July 19, 2024.~~

LB 25 was vetoed by Governor Jim Pillen on April 24, 2024, because he hates other people's children even more than Steve, apparently.

LB 43: FIRST FREEDOM ACT

LB 43 creates the First Freedom Act. Under the Act, "state action" may not:

- Substantially burden a person's right to the exercise of religion unless it is demonstrated that applying the burden to that person's exercise of religion in this particular instance is essential to further a compelling governmental interest and is the least restrictive means of furthering that compelling governmental interest; or
- Restrict a religious organization from operating and engaging in religious services during a state of emergency to a greater extent than the state restricts other organizations or businesses from operating during a state of emergency.

A plaintiff's potential relief includes:

- Actual damages
- Preliminary and other equitable or declaratory relief as may be appropriate; and
- Reasonable attorney's fees and other litigation costs reasonably incurred

The First Freedom Act becomes law on July 19, 2024.

LB 43: TRIBAL REGALIA

LB 43 provides that any person who is a member of an indigenous tribe and is a student attending an approved or accredited public school may wear tribal regalia in any public or private location where the person is otherwise authorized to be on such school grounds or at any school function. Tribal regalia includes "traditional garments, jewelry, other adornments, or similar objects of cultural significance worn by members of an indigenous tribe of the United States or another country." The definition excludes any firearm or other dangerous weapon or any object that is otherwise prohibited by federal law (unless it complies with an appropriate federal permit).

The bill specifically states that administrators and teachers may still regulate student behavior as provided in section 79-258 or the authority of a school to regulate student behavior to further school purposes or to prevent interference with the educational process.

LB 43 authorizes schools to adopt a policy to accommodate the new law. The policy may specify the characteristics of any garment, jewelry, other adornment, or object that such school finds will endanger the safety of a student or others or interfere with school purposes or the educational process if worn by a student during a specified activity. This policy was drafted to identify such items.

This law becomes effective July 1, 2025.

LB 43: PUBLIC RECORDS

LB 43 amends the public records statutes in three ways.

1. For residents (includes ***all*** news media even outside of Nebraska):
    a. The number of "free hours" goes from 4 to 8.
    b. You may not include "any charge for the services of an attorney or ***any other person*** to review the requested public records seeking a legal basis to withhold the public records from the public."
    c. You may still charge for time in excess of 8 hours for searching, identifying, physically redacting, or copying
2. For nonresidents:
    a. The actual added cost used as the basis for the calculation of a fee for records may include a charge for the proportion of the existing salary or pay obligation to the public officers or employees, including a proportional charge for the services of an

attorney to review the requested public records, for the time spent searching, identifying, physically redacting, copying, *or reviewing* such records

3. You may now withhold records relating to the nature, location, or function of cybersecurity.

The bill also allows public record custodians to waive or reduce any fee if it would be in the "public interest." That is, "if disclosure of the public record at issue is likely to contribute to the understanding of the operations or activities of government and is not primarily in the commercial interest of the person requesting such records."

This change becomes law on July 19, 2024.

LB 43: PERSONAL PRIVACY PROTECTION ACT

The intent of the PPPA is to prohibit state and local governments from requiring any nonprofit organization from providing personal information regarding their donors and, if in possession of personal information, such agency would be prohibited from releasing it.

"Personal information" includes any list, record, register, registry, roll, roster, or other compilation of data that directly or indirectly identifies a person as a member, supporter, or volunteer of, or donor of financial or nonfinancial support to, any nonprofit organization.

"Public agencies" (including schools) cannot:

- Require any individual to provide personal information or otherwise compel the release of personal information
- Require any nonprofit organization to provide personal information or otherwise compel the release of personal information
- Publicize or otherwise publicly disclose personal information without the express permission of every individual who is identifiable from the potential release of such personal, including individuals identifiable as members, supporters, or volunteers of, or donors to, a nonprofit organization; or
- Request or require a current or prospective contractor or grantee to provide a list of nonprofit organizations to which such contractor or grantee has provided financial or nonfinancial support

There are at least 11 exceptions to the Act's prohibitions, including the Nebraska Accountability and Disclosure Act; a warrant, subpoena, or order;

litigation and court proceedings; criminal history check; and the Auditor of Public Accounts.

An aggrieved person may file a civil court action, and relief may include:

- The greater of actual damages or two thousand five hundred dollars in liquidated damages per violation; and
- Preliminary and other equitable or declaratory relief as may be appropriate.

The Act is effective July 1, 2025.

LB 71: PARENT AND GUARDIAN INVOLVEMENT IN EDUCATION PRACTICES

LB 71 amends the parental involvement statutes in section 79-530 through section 79-533.

The bill places "guardians" and "educational decisionmakers" on equal footing with parents (all of whom we will refer to as "parents" for short). An educational decisionmaker is a person designated or ordered by a court to make educational decisions on behalf of a child. The bill also expands the topics that schools must address in its parental involvement policy, including:

- How the school will provide access concerning activities information; digital materials; websites or applications used for learning; training materials for teachers, administrators, and staff; procedures for the review and approval of training materials, learning materials, and activities.
- How the school will "accommodate" (rather than "handle") requests to attend and monitor courses, assemblies, counseling sessions, and other instructional activities.
- Under what circumstances parents may ask that their children be excused from learning materials, activities, and guest speaker events.

To the extent practicable, schools must make a reasonable effort to make any learning materials, including original materials, available for inspection upon request.

The policy has always required input from parents at an annual public hearing. The bill clarifies that the public hearing must include a reasonable opportunity for public comment.

The school must adopt this new policy no later than July 1, 2025 and must make the revised policy accessible on its websites by August 1, 2025.

LB 71 gives the Commissioner of Education the authority to take "appropriate remedial action" (including accreditation action) against schools that do not comply with section 79-530 through section 79-533.

LB 198: VERIFICATION OF LAWFUL PRESENCE AND PARTICIPATION IN RETIREMENT SYSTEM

This bill provided clarity for immigration status and eligibility to participate in the retirement system. With the influx of foreign employees coming to Nebraska, NPERS has added requirements for who can and can't participate. Some previously ineligible employees are now eligible, and all new employees should be evaluated in light of these changes. This law became effective March 19, 2024, so if you haven't already, be sure to assess whether any current employees are now eligible to participate in school retirement. NPERS has released a Q&A on both major provisions of LB 198 (participation and termination/resumption of employment) that you can access here. They have also issued specific guidance on immigration status and eligibility that you can access here.

LB 198: TERMINATION FROM EMPLOYMENT

For the last several years NPERS and other education stakeholders have worked on updated rules relating to separation of employment and return to service. LB 198 builds upon changes made in 2021 regarding return to substitute service for no more than 8 days per month. In short summary, there will be more clarity and some flexibility for individuals who separate from employment but then elect to return to service if they have not elected to draw retirement or take a distribution. The Q&A Document from NPERS explains this well, though you should still assess each situation carefully and check with legal counsel and NPERS with questions.

These changes also went into effect March 19, 2024.

LB 299: ISSUING BONDS AND HOLDING ELECTIONS UNDER THE INTERLOCAL COOPERATION ACT

Once upon a time (until February 13, 2024), joint entities created under the Interlocal Cooperation Act by schools and ESUs were able to issue bonds without a vote of the people. LB 299 eliminates that power. Any joint entity created on or after February 13, 2024, that includes a school district or an ESU may not issue any bonds until the question of issuing the bonds is submitted to the voters within each school district or ESU that is part of the joint entity. The bond election may only be held at the statewide primary or general election. [***Query*:** What about joint entities created *before* February 13, 2024?]

LB 304: DISCLOSURE OF MEMBERSHIP DUES AND LOBBYING FEES

Does anyone feel like school websites are getting a bit crowded with links to information? Well, here is another one. Schools are now required to publicly disclose the following on their websites:

- Membership dues paid annually to any association or organization, identifying each such association or organization and the dues amounts paid; and
- Fees paid to any individual lobbyist or lobbying firm other than any fees paid for lobbying services that may be included in the membership dues described above.

If you live in the Stone Age and don't have a website, the information described above must be made available upon request to any member of the public at the school's office.

This requirement is effective July 19, 2024

LB 1284: MENSTRUAL PRODUCTS PROVIDED BY SCHOOL DISTRICTS

Beginning in 2025-26 and subject to available appropriations, NDE must develop a pilot program to make menstrual products, including pads and tampons, available to each school district. School districts that receive free menstrual products under the law must ensure that free menstrual products, including pads and tampons, are available in school bathrooms. The Unicameral intends to appropriate up to $250,000 for this purpose in fiscal year 2025-26. Schools may, but are not required to, adopt a policy for this

issue. KSB does not believe a policy is necessary for this matter and has not developed one. If your district would like such a policy, please contact us.

LB 1329: SCHOOL DISTRICT CLASSIFICATIONS

Class I and Class II school districts are back baby! We can only assume that John Recknor is smiling down upon us! He may even be shouting, "I told you so!"

On January 1, 2025, the commissioner must reclassify any school district to the classification outlined below. The reclassification will be effective immediately.

Class I districts include any school district embracing territory having a population of **fewer than one thousand five hundred inhabitants** that maintains both elementary and high school grades under the direction of a single school board.

Class II districts include any school district embracing territory having a population of **one thousand five hundred or more but fewer than five thousand inhabitants** that maintains both elementary and high school grades under the direction of a single school board.

Class III districts have been redefined to include any school district embracing territory having a **population of five thousand or more but fewer than two hundred thousand inhabitants** that maintains both elementary and high school grades under the direction of a single school board.

And finally, Class IV districts have been redefined to include any school district embracing territory having a **population of two hundred thousand or more inhabitants with a city of the primary class within the territory of the district** that maintains both elementary and high school grades under the direction of a single school board.

LB 1329: COMPULSORY ATTENDANCE ISSUES

Section 79-201 requires every person who has the legal or actual charge or control of a child who is of mandatory attendance age to ensure that the child is enrolled in and regularly attends school. LB 1329 says that the failure to comply with this requirement is a Class III misdemeanor.

Section 79-209 requires all schools to have a written policy on attendance that includes a provision stating the circumstances and number of absences or the hourly equivalent upon which the school shall render "all services" to address barriers to attendance. LB 1329 now requires that the school provide those "services" upon 20 days of absence. Additionally, if the person making the educational decisions for a student is someone other than the person who has legal or actual charge or control of the child, the collaborative plan must include an educational evaluation to determine whether any intellectual, academic, physical, or social-emotional barriers are contributing factors to the lack of attendance if that person agrees to it.

These changes are effective July 19, 2024.

LB 1329: HEALTH AND SAFETY MODIFICATIONS

Section 79-10,110.02 currently allows schools to make a determination that an additional property tax levy (not to exceed three cents per one hundred dollars of taxable valuation) is necessary for a specific abatement project to address an actual or potential environmental hazard, accessibility barrier, life safety code violation, life safety hazard, or mold which exists within one or more existing school buildings or the school grounds of existing school buildings controlled by the school district. LB 1329 now adds "school safety infrastructure concern" to the list of authorized purposes. What is a "school safety infrastructure concern" you ask? Great question. The term is not defined. This change is effective July 19, 2024.

LB 1329: SCHOOL LUNCH DEBTS

The federal school meal program was temporarily expanded due to the COVID-19 pandemic. Since that program expired in 2022, school lunch debts have risen across the county. As a result, many schools struggled with how to collect these debts. Some school districts decided to use debt collectors to recoup the unpaid debt. Many took offense to this activity, including 40 members of the Unicameral. Beginning July 19, 2024, schools may no longer:

- Use a debt collection agency to collect or attempt to collect, directly or indirectly, debts due or assessed to be owed for outstanding debts on a school lunch or breakfast
- Assess or collect any interest, fees, or other monetary penalties for outstanding debts on a school lunch or breakfast account of a student at such school district

Our policy that addresses the school lunch program (Policy 3012 - School Meal Program and Meal Charges) does not provide that school lunch debt will be referred to debt collectors. For this reason, there was no need for us to revise our standard policy. However, you may want to review the policy to ensure you did not amend it to allow school lunch debts to be referred to debt collection agencies. If you did, you will need to revise your policy.

LB 1329: REASONABLE LENGTH FOR TRAINING

LB 1329 makes clear that the following required trainings must be of a reasonable amount or reasonable length.

- Section 79-262.01 - training for school employees on behavioral intervention, behavioral management, classroom management, and removal of a student from a classroom in schools.
- 79-2,141 - dating violence training.
- 79-2,145 - any training requirement for minimum school security training.
- 79-2,146 - behavioral and mental health training (with a focus on suicide awareness and prevention)
- 79-3105 - threat assessment training.
- 79-3602 - behavioral awareness training.
- 79-3603 - behavioral awareness point of contact training.

What's reasonable? That's your call.

LB 1402: ESTABLISH EDUCATION SCHOLARSHIPS AND ELIMINATE THE OPPORTUNITY SCHOLARSHIPS ACT

Last session, the Unicameral passed LB 753, thereby creating the Opportunity Scholarship Act or "school choice." The Act established a program to provide scholarships for eligible students to attend qualified privately operated elementary and secondary schools in Nebraska. The scholarships would be funded by cash contributions made to scholarship-granting organizations.

Opponents of the Act gathered enough signatures to place a referendum on the ballot this Fall to attempt to repeal the Act. Senator Linehan, fearing defeat at the polls through the will of the people and being a potentially poor loser and a politician, introduced LB 1402. Thirty-one of her fellow senators, being of the same ilk, voted to pass the bill. This bill eliminates the Act and

creates a new system of funding private schools by cutting out the middleman. Under the new plan, the State Treasurer will establish a program to provide up to $10 million in scholarships to eligible students to pay the costs associated with attending a qualified school.

The attempt to pass the bill with an emergency clause failed. LB 1402 will become effective July 19, 2024.

Other Bills and Federal Legislation of Interest

FAFSA Reminder

Thanks to LB 705 from last year, beginning in 2024-25, each public high school student must complete and submit to the United States Department of Education a Free Application for Federal Student Aid before graduating from high school unless a parent or legal guardian, the principal or designee, or a student who is 19 or older or emancipated submits an NDE-created declination form. The principal or designee must submit compliance information to the school board and NDE.

Dress Code Reminder

Last year, the Unicameral passed LB 298, requiring schools to adopt a written dress code and groom policy on or before July 1, 2025, to be effective at the start of the 2025-26 school year. This is a reminder that NDE will develop and distribute its model dress code and grooming policy on or before December 1, 2024.

Option Enrollment Reminder

As you may recall, LB 705 (2023) made substantive changes to the option enrollment laws. One of the changes requires each school district to report to NDE specific information relating to all option applications rejected by the option school district. This information must be provided on "forms" prescribed by NDE beginning July 1, 2024, and on or before July 1 every following year. Among other information that must be reported is "(a) the number of applications rejected in each public school in such district, (b) an explanation why each application was rejected, (c) whether each application for option enrollment indicated that the student had an individualized education program under the federal [IDEA] or had been diagnosed with a disability as defined in section 79-1118.01," and (d) whether certain

information regarding priority of applicants in a learning community was provided.

We understand from informal conversations with NDE that it will be gathering this required information through a Consolidated Data Collection (CDC) in the NDE portal beginning July 1, 2024, and ending July 31, 2024. NDE plans indicated that it plans to send out a notification with details about this reporting within the next month. In the meantime, we strongly recommend that you have at least gathered the relevant data so that you can provide it in short order once you have the ability to do so via the NDE portal.

Pregnant Workers Fairness Act (PWFA)

As expected, the EEOC released the final rule for the Pregnant Workers Fairness Act (PWFA) which will go into effect on June 18, 2024. School districts are considered covered entities and are subject to the provisions of the new law. Essentially, school districts will need to engage in an interactive process, very similar to the process utilized under the ADA, to determine reasonable accommodations which may be granted for conditions "related to, affected by, or arising out of pregnancy, childbirth, or a related medical condition." Similar to the FMLA, a school district employee does not have to use specific words to request an accommodation and begin the interactive process. A school district may deny a request for an accommodation if the accommodation causes an "undue hardship" which is defined as causing significant difficulty or expense. The EEOC gives a list of examples of reasonable accommodations such as: longer or more flexible breaks to eat and drink, providing a stool to sit on, changing uniform or dress code, changing a work schedule, telework, temporary suspension of one or more essential functions of the job, and leave for health care appointments. Additionally, there are a list of modifications which the EEOC has deemed to be reasonable in virtually all cases. Those accommodations include: allowing the employee to carry or keep water near and drink as needed, allowing the employee additional restroom breaks as needed, allowing the employee to sit or stand as needed, and allowing the employee eating and drinking breaks as needed. School districts should be cognizant of this new law and begin implementation in June. KSB has prepared an interactive checklist and flowchart available for purchase to assist school districts with this new law and process. If your District is interested in purchasing the materials, please send an email to ksb@ksbschoollaw.com.

FINAL NOTE: KSB is also tracking and researching several other areas of legislation at the state and federal level, including changes to the minimum salary thresholds under the FLSA, proposed COPPA regulatory changes that may impact how schools use education technology, and others. We'll have more information out on these as it develops.

CONCLUSION

It is all too easy to adopt policies that look good but that do not actually reflect how the school operates or assist the school in accomplishing its goals. Every year we stress that it is very important to us to give you a working, useful set of policies and a continuing ***policy service***. For our Complete Service subscribers, there is no additional charge for revisions to our policies or consultation about them. Please don't hesitate to contact any of us with questions about the updates or other policies. Our group e-mail address is ksb@ksbschoollaw.com.

2006
Complaint Procedure

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to complaints unless the complaint is subject to a different procedure required by law, policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems at the lowest level of the chain of command. When those efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth in any specific policy addressing those areas or the procedures set forth below. Allegations of sex discrimination covered by Title IX will be addressed through the board's Title IX policy.

References to "coordinator" in this policy refer to the board-designated coordinator for the applicable area, such as the Section 504 Coordinator for allegations of disability-based discrimination.

A preponderance of the evidence will be required to discipline a party accused of misconduct. This means that the investigator must conclude that it is more likely than not that misconduct occurred.

Complaint and Appeal Process.

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant reasonably believes speaking directly to the person would subject complainant or complainant's student to discrimination or harassment.

2. The second step is for the complainant to speak to the building principal, coordinator, superintendent of schools, or president of the board of education, as set forth below. Anyone with questions about the appropriate person to speak with may request clarification from the superintendent.

    a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.

b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.

c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.

d) Complaints involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age may also be submitted at any time during the complaint procedure to the applicable coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or coordinator, the administrator or coordinator shall first determine whether another applicable procedure is required by policy or law and if so, direct the complaint to the appropriate person to follow that procedure. If not, the administrator or coordinator will promptly and thoroughly investigate the complaint, and shall:

a) Determine whether the complainant has discussed the matter with the respondent.

1) If the complainant has not, urge the complainant to discuss the matter directly with the respondent, if appropriate.

2) If the complainant refuses to discuss the matter with the respondent, the administrator or coordinator shall, in his or her sole discretion, determine whether the complaint should or must be pursued further.

b) Strongly encourage the complainant to reduce his or her concerns to writing.

c) Interview the complainant and, if necessary, the respondent against whom the complaint is filed, to determine:

1) All relevant details of the complaint;

2) All witnesses and documents which the complainant believes support the complaint;

3) The action or solution which the complainant seeks.

d) Respond to the complainant. If the complaint involves discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the administrator or coordinator receives the complaint.

4. If either the complainant or the respondent is not satisfied with the decision he or she may appeal the decision to the superintendent. The superintendent may assign a qualified designee to hear any appeal. This provision applies to appeals under the board's policies governing complaints of discrimination or harassment, including Title IX and any other policy with a separate grievance or complaint procedure, unless that other procedure includes its own appeal process. All requirements for appeals within any other policy apply, and in addition to those requirements, the following also apply.

a) The appeal must be in writing.

b) This appeal must be received by the superintendent no later than three (3) calendar days from the date of the decision.

c) For complaints addressed through other applicable procedures that do not include a separate investigatory process, the superintendent will investigate as he or she deems appropriate..

d) The superintendent will prepare a written decision and provide it to the complainant and any other person entitled by law to receive the appeal decision. For complaints involving discrimination or harassment, the superintendent shall submit the decision within 180 calendar days after the superintendent received complainant's written appeal. Appeals to the superintendent from complaints involving discrimination or harassment are final once the superintendent delivers the written decision, as are all other appeals/complaints to the superintendent unless the

complaint can be appealed on the limited grounds to appeal to the board below.

5. The board's role is to set policy, establish and implement a budget, and evaluate the superintendent. The board does not manage the daily operations of the school district entrusted to its administration unless required by law or policy. Because of the board's statutory roles, it does not hear complaints or appeals that may involve oversight or discipline of students, staff, or others, unless those involve the superintendent as discussed below. The board does not hear complaints or appeals based on allegations of discrimination or harassment unless otherwise required by law. The board will hear appeals only in the following circumstances:
   a) When the complaint is about a board policy, not implementation of the policy;
   b) When the complaint involves the budget or school expenditures that have been or must be approved by the board; or
   c) When the board is required by law, policy, or contract to hear a complaint or appeal.

   If a complaint involves those limited grounds and a party is not satisfied with the superintendent's decision regarding the complaint or appeal, he or she may appeal the decision to the board.

   d) This appeal must be in writing.

   e) This appeal must be received by the board president no later than ten (10) calendar days from the date the superintendent communicated his/her decision to the complainant.

   f) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment allegations against the superintendent shall be promptly and thoroughly investigated by the board president or a designee.

   g) The board president will notify the complainant and any other person legally required to receive the decision in writing of its decision. If the complaint involves discrimination or harassment allegations against the

Superintendent, the board president shall submit the decision within 180 calendar days after receiving the written appeal.

h) There is no appeal from any decision of the board unless authorized by law.

6. Formal complaints about the superintendent shall be filed with the president of the board. However, complaints about the superintendent do not include disagreement with the superintendent's decision on appeal based on a complaint of discrimination, harassment, or action of any other employee who is not the superintendent. Upon receipt of a complaint, the board president or his or her designee shall promptly and thoroughly investigate the complaint, and shall:

a) Coordinate with school district staff, other than the superintendent, to determine if another procedure in policy or law requires the complaint against the superintendent to follow another procedure. If so, the board president will coordinate handling the complaint through that procedure. If another procedure applies, such as in the case of allegations of sex discrimination against the superintendent, the board president or, at his or her discretion, the full board will serve only to hear any appeal by a party to the complaint.

b) Determine whether the complainant has discussed the matter with the superintendent.

1) If the complainant has not, the board president or designee will urge or require the complainant to discuss the matter directly with the superintendent, if appropriate or required.

2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should or must be pursued further.

c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting by the full board.

d) Respond to the complainant or appeal. If the complaint or appeal involves discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the president received the complaint.

e) Appoint or contract with other individuals qualified to assist the board through this process or any other applicable procedure used to address allegations against the superintendent.

No Retaliation. The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Special Rules Regarding Educational Services and Related Services to Students with Disabilities. Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the educational services being provided by the school district. Therefore, the appeal process contained in this policy may not be used to challenge decisions made by a student's individualized education plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will

either refer the student for possible verification as a student with a disability or will provide prior written notice of the district's refusal to do so.

Bad Faith or Serial Filings. The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Individuals who file complaints (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (c) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

2008
Meetings

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

1. Types of Meetings

   a. The board shall hold its regular meetings on or before the third Monday of each month.

   b. Special and emergency meetings may be called as provided by law.

   c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public.

Notice of regular and special meetings shall be published in a newspaper of general circulation within the district and, if available, on the newspaper's website. Newspapers of general circulation in the district include the Ravenna News, Kearney Hub, and the Omaha World Herald. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the school district will (1) post the notice on its website, if available, and (2) post the notice in a conspicuous public place in the school district's jurisdiction. The school district will keep a written record of the posting.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the

minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

4. Minutes

a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.

b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.

c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and shall be published on the school district's website within ten working days of the last meeting or prior to the next convened meeting, whichever occurs earlier. The minutes shall be available on the website for at least six months.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

3003.1
Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds

I. Applicability of the Policy

This policy applies only to construction and contracts undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.

The District will also comply with the requirements of the public lettings laws (NEB. REV. STAT. §§ 73-101 through 73-106) when the contemplated expenditure for the complete project exceeds $109,000, the Political Subdivisions Construction Alternatives Act (NEB. REV. STAT. §§ 13-2901 through 13-2914), energy financing contracts (NEB. REV. STAT. §§ 66-1062 through 66-1066), other applicable state laws, and the board's general policy on Bidding for Construction and Related Projects. In addition, all procurement and construction shall comply with the rules and requirements of 2 CFR part 200.317 through 200.326 and 34 CFR sections 75.601 through 75.615. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

II. All projects undertaken pursuant to this policy will be subject to the following bond requirements

A. A bid guarantee from each bidder equivalent to five percent of the bid price. The "bid guarantee" must consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of the bid, execute such contractual documents as may be required within the time specified.

B. A performance bond on the part of the contractor for 100 percent of the contract price. A "performance bond" is one executed in

connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

C. A payment bond on the part of the contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.

III. Construction Projects with an Anticipated Cost of Under $250,000

A. Methods of Bidding/Soliciting Quotations or Estimates

The type of procedures required depends on the anticipated cost of the project.

1. Construction with an Anticipated Cost of up to $10,000 (Micro-Purchases)

Micro-purchase means an individual procurement transaction for supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed $10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy "reasonable" means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing.

2. Construction with an Anticipated Cost of between $10,000 and $250,000 (Simplified Acquisition Procedures)

For construction projects subject to this policy, simplified acquisitions are purchases that, in the aggregate amount, is more than $10,000 and less than $250,000 annually. For simplified acquisitions, price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district's standard policies on purchasing and on bid letting and contracts.

B. Construction Projects with an estimated cost of between $109,000 and $249,999 will be made pursuant to the District's Policy on Bid Letting and Contracts.

Pursuant to Nebraska law, construction projects which have an anticipated aggregate cost of $109,000 or more are subject to state public lettings laws (NEB. REV. STAT. §§ 73-101 through 73-106). The board will follow its standard policy on bid letting and contracts for construction projects financed with federal funds which have an anticipated aggregate cost of between $109,000 and $250,000.

IV. Construction Projects with an Anticipated Cost Over $250,000

A. Sealed Bids: All constructions projects subject to this policy with an anticipated cost of $250,000 or more will be publicly solicited using the sealed bid method

1. Bids must be solicited from an adequate number of known suppliers, providing them sufficient response time prior to the date set for opening the bids, for state, local, and tribal governments, the invitation for bids must be publicly advertised;

2. The invitation for bids, which will include any specifications and pertinent attachments, must define the items or services in order for the bidder to properly respond;

3. Sealed bids will be publicly opened in a place and at the specific time stated in the bid solicitation. Bidders shall be notified of the opening and invited to be present.

4. The contract will be awarded to the lowest responsive and responsible bidder.

a) Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs must be considered in determining which bid is lowest.

b) Payment discounts will only be used to determine the low bid when prior experience indicates that such discounts are usually taken advantage of.

c) Any or all bids may be rejected if there is a sound documented reason.

5. The board shall have discretion in determining which bidders are responsible and responsive and shall award the contract to the

lowest, responsible, and responsive bidder whose bid meets the bid specifications. This means that the board will select the bid that offers the best value and award a contract based upon the amount of the bid and the bidder's ability and capacity to carry on the work, its equipment and facilities, honesty, integrity, skills, business judgment, experience, equipment, facilities, financial stability, past performance, and other relevant factors.

6. The board will generally complete its review of bids and select a vendor within 30 days of bid submission.

B. Advertising for Bids.

1. The superintendent or designee will arrange to advertise for bids by publishing notice in any newspaper of general circulation within the school district at least 7 calendar days prior to the date on which bids are due.

2. Nothing shall prevent the superintendent or designee from advertising in additional media outlets or for a longer period of time.

C. Bid Documents

1. The bid documents shall identify the day upon which the bids shall be returned, received, or opened and shall identify the hour at which the bids will close or be received or opened.

2. The bid documents shall also provide that such bids shall be opened simultaneously in the presence of the bidders or their representatives.

3. Bids received after the date and time specified in the bid documents shall be returned to the bidder unopened.

4. If bids are being opened on more than one contract, the board, in its discretion, may award each contract as the bids are opened.

5. Sealed bids will be opened in a place and at the specific time stated in the bid solicitation. Bidders shall be notified of the opening and invited to be present.

6. Bids will be reviewed by the Superintendent and/or designee

and submitted to the board for approval.

7. The board shall have discretion in determining which bidders are responsible and responsive and shall award the contract to the lowest, responsible, and responsive bidder whose bid meets the bid specifications. This means that the board will select the bid that offers the best value and award a contract based upon the amount of the bid and the bidder's ability and capacity to carry on the work, its equipment and facilities, honesty, integrity, skills, business judgment, experience, equipment, facilities, financial stability, past performance, and other relevant factors.

8. The board will generally complete its review of bids and select a vendor within 30 days of bid submission.

D. The terms of any construction project undertaken pursuant to this policy will be memorialized in a written contract which has been reviewed by the district's legal counsel and approved by the board.

V. Other Contract Matters.

A. Required Terms

The non-Federal entity's contracts must contain the applicable provisions required by section 200.322 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards. This includes a "Buy American" provision that provides that as appropriate and to the extent consistent with law, the District and contractor should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of the Buy American provision must be included in all subawards including all contracts and purchase orders for work or products under this award.

B. Contracting with Certain Vendors

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are used when possible and consistent with state law.

To the maximum extent practicable, the school food program shall purchase domestic commodities or products produced in the U.S. or processed in the

U.S. substantially using agricultural commodities produced in the U.S.

C. Full and Open Competition

The district's procurement transactions will be conducted in a manner providing full and open competition consistent with 2 C.F.R §200.319.

D. Debarment and Suspension

The District awards contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, public policy compliance, proper classification of employees (see the Fair Labor Standards Act, 29 U.S.C. 201, chapter 8), record of past performance, and financial and technical resources when conducting a procurement transaction.

The District may not subcontract with or award subgrants to any person or company who is debarred or suspended. For all contracts over $25,000 the District verifies that the vendor with whom the District intends to do business with is not excluded or disqualified. 2 C.F.R. Part 200, Appendix II(1) and 2 C.F.R. §§ 180.220 and 180.300.

The District will verify debarment or suspension by revising the excluded parties list on SAM.gov, collecting a certification through the bidding process, and/or by including a debarment and suspension provision in the bid and contract documents. The Superintendent or his/her designee shall be responsible for such verification.

E. Settlements of Issues Arising Out of Contract

The District alone is responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the District of any contractual responsibilities under its contracts. Violations of law will be referred to the local, state, or federal authority having proper jurisdiction.

F. Record Keeping

1. Record Retention

a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts must be retained and made available for programmatic or financial audit.

1.

b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding construction projects for a minimum of five (5) years after the sale or demolition of the building. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.

2.

c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

2. Maintenance of Construction Records for Projects Financed with Federal Funds

a) The District must maintain records sufficient to detail the history of all construction projects financed with federal funds. These records will include, but are not necessarily limited to the following: rationale for the method of construction, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.

3.

b) Retention of construction records shall be in accordance with applicable law and Board policy.

VI. Conflict of Interest and Code of Conduct

A. Board and staff member conflicts of interest are governed by the district's conflict of interest policies.

B. Contracts covered by this policy are subject to the following additional provisions.

1. Employees, officers, and agents engaged in the selection, award, and/or administration of district contracts which are prohibited from engaging in such actions if a real or apparent conflict of interest is present.

2. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

3. The board may determine at its discretion that a financial interest is not substantial enough to give rise to a conflict of interest.

C. Favors and Gifts

An employee, officer, agent, and board member of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, with the limited exception of unsolicited items of nominal value.

D. Enforcement

Disciplinary Actions will be applied for violations of such standards by officers, employees, board members, or agents of the District at the board's discretion.

VII. Financial Management

A. Identification.

2. The District will identify, in its accounts, all federal awards received and expended and the federal programs under which they were received. Federal program and award identification include, as applicable, the CFDA title and number, federal award identification number and year, name of the federal agency, and, if applicable, name of the pass-through entity.

B. Financial Reporting

3. The District will make an accurate, current, and complete disclosure of the financial results of each federal award or program in accordance with the financial reporting requirements set forth in the Education Department General Administrative Regulations (EDGAR).

C. Accounting Records

4. The District maintains records which adequately identify the source and application of funds provided for federally-assisted activities. These records must contain information pertaining to grant or subgrant awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest and be supported by source documentation.

D. Internal Controls

5. The Superintendent or his/her designee must maintain effective control and accountability for all funds, real and personal property, and other assets through board review and approval of claims, an annual audit of the district's finances pursuant to the applicable Nebraska Department of Education and federal rules and regulations, and comparison of expenditures and outlays to budgeted amounts. The District adequately safeguards all such property and assures that it is used solely for authorized purposes.

E. Budget Control

6. Actual expenditures or outlays will be compared with budgeted amounts for each federal award at least annually and more often

as required by law or deemed prudent by the board or administrative staff.

F. Payment Methods

The District will comply with applicable methods and procedures for payment that minimize the time elapsing between the transfer of funds and disbursement by the District, in accordance with the Cash Management Improvement Act at 31 CFR Part 205. Generally, the District receives payment from the Nebraska Department of Education on a reimbursement basis. 2 CFR § 200.305. However, if the District receives an advance in federal grant funds, the District will remit interest earned on the advanced payment quarterly to the federal agency. The District may retain interest amounts up to $500 per year for administrative expenses. 2 CFR § 200.305(b)(9).

Consistent with state and federal requirements, the District will maintain source documentation supporting the federal expenditures (invoices, time sheets, payroll stubs, etc.) and will make such documentation available for the Nebraska Department of Education to review upon request.

G. Allowability of Costs

Expenditures must be aligned with approved budgeted items. Any changes or variations from the state-approved budget and grant application need prior approval.

When determining how the District will spend its grant funds, the Superintendent or his/her designee will review the proposed cost to determine whether it is an allowable use of federal grant funds before obligating and spending those funds on the proposed good or service. All costs supported by federal education funds must meet the standards outlined in EDGAR, 2 CFR Part 3474 and 2 CFR Part. The Superintendent or his/her designee must consider these factors when making an allowability determination.

The Superintendent or his/her designee will consider Part 200's cost guidelines when federal grant funds are expended. The Superintendent or his/her designee will also consider whether all state - and District-level requirements and policies regarding expenditures have been followed.

H. Use of Program Income – Deduction, Addition, or Cost Sharing or Matching

2. The default method for the use of program income for the District is the

deduction method. 2 C.F.R. § 200.307(e). Under the deduction method, program income is deducted from total allowable costs to determine the net allowable costs. Program income will only be used for current costs unless the District is otherwise directed by the federal awarding agency or pass-through entity. 2 C.F.R. § 200.307(e)(1). The District may also request prior approval from the federal awarding agency to use the addition method. Under the addition method, program income may be added to the Federal award by the Federal agency and the non-Federal entity. The program income must then be used for the purposes and under the conditions of the Federal award. 2 C.F.R. § 200.307(e)(2). The District may also request prior approval from the federal awarding agency to use the cost sharing or matching method.

3. While the deduction method is the default method, the District always refers to the grant award notice prior to determining the appropriate use of program income.

I. Cost Sharing or Matching

For all Federal awards, any shared costs or matching funds and all contributions, including cash and third-party in-kind contributions, must be accepted as part of the non-Federal entity's cost sharing or matching when such contributions meet all of the following criteria:

(1) Are verifiable from the non-Federal entity's records;
(2) Are not included as contributions for any other Federal award;
(3) Are necessary and reasonable for accomplishment of project or program objectives;
(4) Are allowable under subpart E (Cost Principles) of this part;
(5) Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
(6) Are provided for in the approved budget when required by the Federal awarding agency; and
(7) Conform to other provisions of this part, as applicable.

J. Documentation of Personnel Expenses

Records that reflect charges to federal awards for salaries and wages will

comply with the rules and requirements of 2 CFR 200.430.

VIII. Other Contract Matters.

A. Required Terms

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

B. Contracting with Certain Vendors

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are used when possible consistent with state law.

To the maximum extent practicable, the school food program shall purchase domestic commodities or products produced in US or processed in US substantially using agricultural commodities produced in US.

C. Record Keeping

1. Record Retention

a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts must be retained and made available for programmatic or financial audit.

b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska

Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding federal awards for a minimum of six (6) years. Consequently, the District shall retain records for a minimum of six (6) years from the date on which the final Financial Status Report is submitted, unless otherwise notified in writing to extend the retention period by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.

c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

2. Maintenance of Procurement Records

a) The District must maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.

b) Retention of procurement records shall be in accordance with applicable law and Board policy.

D. Privacy

The District has protections in place to ensure that the personal information of both students and employees is protected. These include the use of passwords that are changed on a regular basis; staff training on the requirements of the Family Educational Rights and Privacy Act (FERPA) and State confidentiality requirements; and training on identifying whether an individual requesting access to records has the right to the documentation.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on:July 8, 2024

3004.1
Fiscal Management for Purchasing and Procurement Using Federal Funds

I. Applicability of Policy

This policy applies only to non-construction related purchases undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.

All other non-construction purchases will be governed by the Board's general purchasing policy, which can be found earlier in this subsection. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

This procurement policy shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. The district's goal is to fully implement all required procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the Nebraska Department of Education.

II. Procurement System

The District maintains the following purchasing procedures.

A. Responsibility for Purchasing

The authority to make purchases shall be governed by the District's purchasing policy, which can be found elsewhere in this section. Except as otherwise provided in the District's purchasing policy, the acquisition of services, equipment, and supplies shall be centralized in the administration office under the supervision of the superintendent of schools, who shall be responsible for developing and administering the purchasing program of the school district. Purchases or commitments of district funds that are not authorized by this policy will be the responsibility of the person making the commitment.

B. Methods of Purchasing

The type of purchase procedures required depends on the cost of the item(s) being purchased.

1. Purchases up to $10,000 (Micro-Purchases)

Micro-purchase means an individual procurement transaction for supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed $10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy "reasonable" means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing, which can be found earlier in this subsection.

2. Purchases between $10,000 and $250,000 (Simplified Acquisition Procedures)

Simplified acquisitions are purchases that, in the aggregate amount, are more than $10,000 and less than $250,000 annually. For simplified acquisitions , price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district's standard policies on purchasing and on bid letting and contracts, which can be found earlier in this subsection.

3. Purchases Over $250,000

a) Sealed Bids (Formal Advertising)

For purchases over $250,000, the district will generally follow the bidding process outlined in the board's policy on Bidding for Construction, Remodeling, Repair or Site Improvement.

b) Contract/Price Analysis

The District performs a cost or price analysis in connection with every procurement action in excess of $250,000, including contract modifications. The district will make an independent estimate of costs prior to receiving bids or proposals.

4. **Noncompetitive Proposals (Sole Sourcing)**

a) Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:

1) The procurement transaction can only be fulfilled by a single source;

2) The public exigency or emergency for the requirement will not permit a delay resulting from providing public notice of a competitive solicitation;

3) The federal awarding agency or pass-through entity expressly authorizes written approval of noncompetitive proposals in response to a written request from the District; or

4) After solicitation of a number of sources, competition is determined inadequate.

b) Noncompetitive proposals may only be solicited with the approval of the superintendent or the board. Sufficient and appropriate documentation that justifies the sole sourcing decision must be maintained by the superintendent or designee.

c) A cost or price analysis will be performed for noncompetitive proposals when the price exceeds $250,000.

5. **Competitive Proposals.**

a) The technique of competitive proposals is normally conducted with more than one source submitting an offer, and either a fixed price or cost-reimbursement type contract is awarded. It is generally used when conditions are not appropriate for the use of sealed bids. If this method is used, the following requirements apply:

1) Requests for proposals must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered;

2) Proposals must be solicited from an adequate number of qualified sources; and

3) Contracts must be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered.

b) The District may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used to procure A/E professional services. The method may not be used to purchase other services provided by A/E firms are a potential source to perform the proposed effort.

c) The District may select a proposal that offers the best value and that is based upon the proposer's responsiveness to the proposal, experience, reputation, staff qualifications, ability and capacity to carry on the work, price, honesty, integrity, skills, business judgment, financial stability, past performance, and other relevant factors. The evaluation may be conducted by the school board, a designated committee, or another designee of the school board.

C. Use of Purchase (Debit & Credit) Cards

District use of purchase cards is subject to the policy on purchase cards which can be found elsewhere in this subsection.

D. Federal Procurement System Standards

- The district's procurement transactions will be conducted in a manner providing full and open competition consistent with 2 C.F.R §200.319.
- The District will maintain and follow general procurement standards consistent with 2 C.F.R. §200.318.

E. Debarment and Suspension

- The District awards contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, public policy compliance, proper classification of employees (see the Fair Labor Standards Act, 29 U.S.C. 201, chapter 8), record of past performance, and financial and technical resources when conducting a procurement transaction.
- The District may not subcontract with or award subgrants to any person or company who is debarred or suspended. For all contracts over $25,000 the District verifies that the vendor with whom the District intends to do business with is not excluded or disqualified. 2 C.F.R. Part 200, Appendix II(1) and 2 C.F.R. §§ 180.220 and 180.300.

The District will verify debarment or suspension by revising the excluded parties list on SAM.gov, collecting a certification through the bidding process, and/or by including a debarment and suspension provision in the bid and contract documents. The Superintendent or his/her designee shall be responsible for such verification.

F. Settlements of Issues Arising Out of Procurements

The District alone is responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the District of any contractual responsibilities under its contracts. Violations of law will be referred to the local, state, or federal authority having proper jurisdiction.

III. Conflict of Interest and Code of Conduct

A. Board and staff member conflicts of interest are governed by the district's conflict of interest policies.

B. Purchases covered by this policy are subject to the following additional provisions.

1. Employees, officers, and agents engaged in the selection, award, and/or administration of district contracts which are prohibited from engaging in such actions if a real or apparent conflict of interest is present.

2. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

3. The board may determine at its discretion that a financial interest is not substantial enough to give rise to a conflict of interest.

C. Favors and Gifts

An employee, officer, agent, and board member of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, except that this provision does not prohibit the receipt of unsolicited items of nominal value. For purposes of this policy, "nominal value" means a fair market value of $25 or less.

D. Enforcement

Disciplinary Actions including, but not limited to, counseling, oral reprimand, written reprimand, suspensions without pay, or termination of employment, will be applied for violations of such standards by officers, employees, board members, or agents of the District.

IV. Property Management Systems

A. Property Classifications

1. Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost that equals or exceeds the lesser of the capitalization level established by the District for financial statement purposes, or $10,000.

2. Supplies means all tangible personal property other than those described in §200.33 Equipment. A computing device is a supply if the acquisition cost is less than the lesser of the capitalization level established by the District for financial statement purposes or $5,000, regardless of the length of its useful life. 2 C.F.R. §200.94.

3. Computing Devices means machines that acquire, store, analyze, process, and publish data and other information electronically, including accessories (or "peripherals") for printing, transmitting and receiving, or storing electronic information. 2 C.F.R. §200.20.

4. Capital Assets means tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with GAAP. Capital assets include:

   a) Land, buildings (facilities), equipment, and intellectual property (including software) whether acquired by purchase, construction, manufacture, lease-purchase, exchange, or through capital leases; and

   b) Additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations or alterations to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance). 2 C.F.R. §200.12.

B. Inventory Procedure

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Newly purchased property shall be received and inspected by the staff member who ordered it to ensure that that it matches the purchase order, invoice, or contract and that it is in acceptable condition.

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Equipment, Computing Devices, and Capital Assets must be tagged with an identification number, manufacturer, model, name of individual who tagged the item, and date tagged).

C. Inventory Records

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For equipment, computing devices, and capital assets purchased with federal funds, the following information is maintained in the property management system:

1. Serial number;
2. District identification number;
3. Manufacturer;
4. Model;
5. Date tagged and individual who tagged it;
6. Source of funding for the property;
7. Who holds title;
8. Acquisition date and cost of the property;
9. Percentage of federal participation in the project costs for the federal award under which the property was acquired;
10. Location, use and condition of the property; and
11. Any ultimate disposition data including the date of disposal and sale price of the property.

The inventory list shall be adjusted by the superintendent of schools or his/her designee for property that is sold, lost, stolen, cannot be repaired, or that cannot be located.

D. Physical Inventory

1. A physical inventory of the property must be taken and the results reconciled with the property records at least once every two years.

2. The Superintendent or his/her designee will ensure that the physical inventory is performed. The physical inventory will generally occur during the months of June or July, but may be conducted during other time periods with the approval of the superintendent.

E. Maintenance

In accordance with 2 C.F.R. 313(d)(4), the District maintains adequate maintenance procedures to ensure that property is kept in good condition.

F. Lost or Stolen Items

The District maintains a control system that ensures adequate safeguards are in place to prevent loss, damage, or theft of the property. The District will notify the Federal agency or pass-through entity of any loss, damage, or theft of equipment that will have an impact on the program.

G. Use of Equipment

Equipment must be used in the program or project for which it was acquired as long as needed, whether or not the project or program continues to be supported by the federal award, and the District will not encumber the property for any non-federal program use without prior approval of the federal awarding agency and the pass-through entity.

H. Disposal of Equipment

When it is determined that equipment acquired under a federal award is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, the Superintendent or his/her designee will contact the awarding agency (or pass-through for a state-administered grant) for disposition instructions.

○

If the item has a current fair market value of $10,000 or less, it may be retained, sold, or otherwise disposed of with no further obligation to the federal awarding agency or pass-through entity.

I. Equipment Retention

When included in the terms and conditions of the Federal award, the Federal agency may permit the recipient to retain equipment, or authorize a pass-through entity to permit the recipient to retain equipment, with no further obligation to the Federal Government unless prohibited by Federal statute or regulation.

J. Equipment and Capital Expenditures

All equipment and capital expenditures shall comply with the rules and requirements of 2 CFR 200.439.

K. Depreciation

All depreciation shall comply with the rules and requirements of 2 CFR 200.436.

V. Financial Management

○

A. Identification

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The District will identify, in its accounts, all federal awards received and expended and the federal programs under which they were received. Federal program and award identification include, as applicable, the CFDA title and

number, federal award identification number and year, name of the federal agency, and, if applicable, name of the pass-through entity.

B. Financial Reporting

○

The District will make an accurate, current, and complete disclosure of the financial results of each federal award or program in accordance with the financial reporting requirements set forth in the Education Department General Administrative Regulations (EDGAR).

○

C. Accounting Records

○

The District maintains records which adequately identify the source and application of funds provided for federally-assisted activities. These records must contain information pertaining to grant or subgrant awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest and be supported by source documentation.

○

D. Internal Controls

○

The Superintendent or his/her designee must maintain effective control and accountability for all funds, real and personal property, and other assets through board review and approval of claims, an annual audit of the district's finances pursuant to the applicable Nebraska Department of Education and federal rules and regulations, and comparison of expenditures and outlays to budgeted amounts. The District adequately safeguards all such property and assures that it is used solely for authorized purposes.

E. Budget Control

○

Actual expenditures or outlays will be compared with budgeted amounts for each federal award at least annually and more often as required by law or deemed prudent by the board or administrative staff.

F. Payment Methods

The District will comply with applicable methods and procedures for payment that minimize the time elapsing between the transfer of funds and disbursement by the District, in accordance with the Cash Management Improvement Act at 31 CFR Part 205. Generally, the District receives payment from the Nebraska Department of Education on a reimbursement basis. 2 CFR § 200.305. However, if the District receives an advance in federal grant funds, the District will remit interest earned on the advanced payment

quarterly to the federal agency. The District may retain interest amounts up to $500 per year for administrative expenses. 2 CFR § 200.305(b)(9).

Consistent with state and federal requirements, the District will maintain source documentation supporting the federal expenditures (invoices, time sheets, payroll stubs, etc.) and will make such documentation available for the Nebraska Department of Education to review upon request.

G. Allowability of Costs

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Expenditures must be aligned with approved budgeted items. Any changes or variations from the state-approved budget and grant application need prior approval.

When determining how the District will spend its grant funds, the Superintendent or his/her designee will review the proposed cost to determine whether it is an allowable use of federal grant funds before obligating and spending those funds on the proposed good or service. All costs supported by federal education funds must meet the standards outlined in EDGAR, 2 CFR Part 3474 and 2 CFR Part. The Superintendent or his/her designee must consider these factors when making an allowability determination.

The Superintendent or his/her designee will consider Part 200's cost guidelines when federal grant funds are expended. The Superintendent or his/her designee will also consider whether all state - and District-level requirements and policies regarding expenditures have been followed.

H. Use of Program Income – Deduction, Addition, or Cost Sharing or Matching

(2)

The default method for the use of program income for the District is the deduction method. 2 C.F.R. § 200.307(e). Under the deduction method, program income is deducted from total allowable costs to determine the net allowable costs. Program income will only be used for current costs unless the District is otherwise directed by the federal awarding agency or pass-through entity. 2 C.F.R. § 200.307(e)(1). The District may also request prior approval from the federal awarding agency to use the addition method. Under the addition method, program income may be added to the Federal award by the Federal agency and the non-Federal entity. The program income must then be used for the purposes and under the conditions of the Federal award. 2 C.F.R. § 200.307(e)(2). The District may also request prior approval from the federal awarding agency to use the cost sharing or matching method.

(3)

While the deduction method is the default method, the District always refers to the grant award notice prior to determining the appropriate use of program income.

(4)

I. Cost Sharing or Matching

For all Federal awards, any shared costs or matching funds and all contributions, including cash and third-party in-kind contributions, must be accepted as part of the non-Federal entity's cost sharing or matching when such contributions meet all of the following criteria:

(1) Are verifiable from the non-Federal entity's records;
(2) Are not included as contributions for any other Federal award;
(3) Are necessary and reasonable for accomplishment of project or program objectives;
(4) Are allowable under subpart E (Cost Principles) of this part;
(5) Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
(6) Are provided for in the approved budget when required by the Federal awarding agency; and
(7) Conform to other provisions of this part, as applicable.

J. Documentation of Personnel Expenses

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

VI. Written Compensation Policies

A. Time and Effort Standards

All employees who are paid in full or in part with federal funds must keep specific documents to demonstrate the amount of time they spent on grant activities. This includes an employee whose salary is paid with state or local funds but is used to meet a required "match" in a federal program. These documents, known as time and effort records, are maintained in order to charge the costs of personnel compensation to federal grants. Charges to federal awards for salaries and wages must be based on records that accurately reflect the work performed. These records must:

(5) Be supported by a system of internal controls which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
(6) Be incorporated into official records;
(7) Reasonably reflect total activity for which the employee is compensated, not exceeding 100% of compensated activities;
(8) Encompass both federally assisted and all other activities compensated by the District on an integrated basis;
(9) Comply with the established accounting policies and practices of the District and
(10) Support the distribution of the employee's salary or wages among specific activities or costs objectives.

B. Time and Effort Procedures

Time and effort procedures will follow and comply with 2 CFR 200.430(i).

C. Fringe Benefits

Except as provided otherwise by federal law, the costs of fringe benefits will be allowable provided that the benefits are reasonable and required by law, a district-employee agreement, or another policy of the District.

D. Leave

The cost of fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, family-related leave, sick leave, holidays, court leave, military leave, administrative leave, and other similar benefits, are allowable if they are provided under established written District leave policies.

E. Unexpected or Extraordinary Circumstances

In the event of a pandemic or other unexpected or extraordinary circumstance, the District may close school or individual buildings. In such case, the District may compensate federally funded or other employees during such closure to ensure the return of staff to employment after the closure as allowed by state or federal law.

F. Documentation for Personnel Expenses

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

○

VII. Other Contract Matters.

A. Required Terms

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

B. Contracting with Certain Vendors

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are used when possible consistent with state law.

Buy American. The District participates in the National School Lunch Program and School Breakfast Program and is required to use the nonprofit food service funds, to the maximum extent practicable, to buy domestic commodities or products for Program meals. A "domestic commodity or product" is defined as one that is either produced in the U.S. or is processed in the U.S. substantially using agricultural commodities that are produced in the U.S. as provided in 7 CFR 210.21(d). The District may deviate from this general requirement only if:

- The product is not produced or manufactured in the U.S. in sufficient and reasonably available quantities of a satisfactory quality; or
- Competitive bids reveal the costs of a U.S. product are significantly higher than the non-domestic product.

C. Record Keeping

1. Record Retention

   a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts

must be retained and made available for programmatic or financial audit.

b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding federal awards for a minimum of six (6) years. Consequently, the District shall retain records for a minimum of six (6) years from the date on which the final Financial Status Report is submitted, unless otherwise notified in writing to extend the retention period by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.

c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

2. Maintenance of Procurement Records

a) The District must maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.

b) Retention of procurement records shall be in accordance with applicable law and Board policy.

D. Privacy

The District has protections in place to ensure that the personal information of both students and employees is protected. These include the use of passwords that are changed on a regular basis; staff training on the requirements of the Family Educational Rights and Privacy Act (FERPA) and State confidentiality requirements; and training on identifying whether an individual requesting access to records has the right to the documentation.

Adopted on: September 11, 2023
Revised on: July 8, 2024
Reviewed on: July 8, 2024

3011
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3012 School Meal Program and Meal Charges

Meal Program. The school district will make a school meal program available to students. The cost of the program will be determined by the board of education so as to make the program as nearly self-supporting as possible. With board approval, the district may contract with a private company or corporation for the management and/or provision of the program.

The district will notify the families with children attending school of the current guidelines for free or reduced-price school meals. A copy of the complete regulations and procedures regarding reduced-price and free meals shall be available in the office of the superintendent. Families may apply for free or reduced-price school meals at any time during the school year.

Payment Options. Families may pay for school lunches using cash, check, and when available credit card, or ACH payment.

Meal Charge Policy. The district will notify students and their families of the policy for charged meals, meaning meals received by a student when the student does not have money in hand or in his or her food account. This policy applies to students who receive meals at the free, reduced, or full rates.

Notice of this policy must be provided in writing to all households at the start of each school year and to households that transfer to the school during the school year. Notice may be provided through the student handbook, student registration materials, online portal used to access student accounts, direct mailing or e-mail, newsletter, the district website, and/or any other appropriate means. Notice of this policy will also be provided all school staff responsible for the enforcement of it, including food service professionals responsible for collecting payment for meals at the point of service, staff involved in notifying families of low or negative balances, and other staff involved in enforcing any aspect of this policy.

If a student has no funds available to pay for a meal, will be provided and alternate meet that meets all nutritional guidelines. Students are not allowed to purchase al-la-carte items if they have a negative balance.

Collection of Delinquent Meal Charge Debt

The school district is required to make reasonable efforts to collect unpaid meal charges. The building principal or his or her designee will contact households about unpaid meal charges and notify them again of the

availability of the free and reduced meal program and/or establish payment plans and due dates by telephone, e-mail, or other written or oral communication. If these collection efforts are unsuccessful, the school district may pursue any other methods to collect delinquent debt as allowed by law. Collection efforts may continue into a new school year.

In the event that the Nebraska Department of Education develops a state level meal charge policy, it shall supersede that portion of this policy.

Adopted on: October 10, 2022
Revised on: July 8, 2024
Reviewed on: July 8, 2024

3017
Official Communication with the Public

Only individuals who have prior administrative approval may issue press releases or other official communications regarding school-related activities and events in furtherance of the individual's official responsibilities. The superintendent may delegate responsibility for communicating with the media to building principals, the activities director, event sponsors, and other staff on an ad hoc basis.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

3028
Sex Offenders

The safety of the students attending school is very important to the board of education. School employees, parents, and students should be aware of dangers posed by sex offenders living within the school district, and should be vigilant in providing protection against these dangers.

The Nebraska Legislature has enacted the Nebraska Sex Offender Registration Act. The Act requires sex offenders to register with the local county sheriff where they reside. The school district shall notify staff members, parents, and students of any registered sex offenders residing in the school district. Such notice shall contain information about the availability of further information on the State Patrol's web page, and shall inform the recipient of the prohibition against using the information for any retaliatory purpose against the sex offender, the offender's family, or the offender's employer. Only information deemed non-confidential pursuant to NEB. REV. STAT. §§ 29-4006 and 29-4009 will be disclosed in the aforementioned notification.

The board does not generally permit registered sex offenders on school grounds, at any school sponsored activity, or on any property under the control of the school district. The superintendent or his/her designee is hereby empowered to notify sex offenders of this policy and to grant limited permission to attend certain activities on a case-by-case basis.

Students who are registered sex offenders shall not be precluded from receiving a free education from the school district on that basis. The school district will consider a student's status as a registered sex offender in determining the student's educational placement and program.

Adopted on: May 8, 2017
Revised on: July 8, 2024
Reviewed on: July 8, 2024

3032
Fees for School District Records

Requests for school district records shall be subject to applicable fees. No fee shall be charged for providing a copy of a student or public record if a specific law or regulation requires the copy to be provided without charge.

Student Records. Students and their parents or guardians shall not be charged any fee to inspect and review the student's files or records. Students and their parents or guardians who desire a copy of the student's files or records shall pay the reasonable cost of reproduction as follows:

- Black and white letter or legal-sized photocopies: No charge for the first 10 copies; 10 cents for each copied page thereafter.
- Computer data printouts: No charge for the first 10 pages; 10 cents for each page thereafter.
- Other medium: Actual cost of reproduction.
- Postage fees: Actual cost

Students and their parents or guardians **shall not be charged any fee**:

- To search for or retrieve any student's files or records.
- For a copy of a student's Individualized Education Plan (IEP).
- For copy of the special education evaluation report and the documentation of determination of eligibility for special education services upon completion of the administration of assessments and other evaluation measures.
- If the fee effectively prevents the parents from exercising their right to inspect and review student records.

Student Records – Transfer School. A copy of the student's files or records, including academic material and any disciplinary material relating to any suspension or expulsion shall be provided at no charge, upon request, to any public or private school to which the student transfers.

Public Records. Individuals requesting copies of public records shall pay the actual added cost of making the copies available.

- For photocopies, actual added costs may include a reasonably apportioned cost of the supplies, such as paper, toner, other

equipment used in preparing the copies, and any additional payment obligation for the time of contractors necessarily incurred to comply with the copy request.

- For printouts of computerized data on paper, actual added cost may include computer run time and the cost of materials for making the copy.
- For electronic data, the actual added cost may include the reasonably calculated actual added cost of the computer run time, any necessary analysis and programming, and production of a report in the form furnished to the requester.
- For residents of Nebraska, the actual added cost shall not include any charge for the existing salary or pay obligation to public officer or employees for the first eight hours of searching, identifying, physically redacting, or copying records, but fees may be charged after the first eight hours. The fee for records shall not include any charge for the services of an attorney or any other person to review the requested public records seeking a legal basis to withhold the public records from the public. No special service charge or fee shall be charged for copies of blank forms or pages that have all meaningful information redacted.
- For nonresidents of Nebraska, the actual added cost used as the basis for the calculation of a fee for records may include a charge for the proportion of the existing salary or pay obligation to the public officers or employees, including a proportional charge for the services of an attorney to review the requested public records, for the time spent searching, identifying, physically redacting, copying, or reviewing such records.
- The district shall not charge any fee for copies of public records that is prohibited by law but reserves the right to charge any other fee allowed by law.

The fee schedule for public records copies is as follows:

- Black and white letter or legal-sized photocopies: No charge for the first 10 copies; 10 cents for each copied page thereafter.
- Computer data printouts: No charge for the first 10 pages; 10 cents for each page thereafter.
- Other medium: Actual cost of reproduction.
- Postage fees: Actual cost

Deposit. The school district may require a deposit before providing copies of student or public records if the estimated cost to fulfill the request exceeds fifty dollars.

Waiver. Documents may be furnished without charge or at a reduced charge where the district determines that waiver or reduction is in the public interest.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

3033
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3046 Animals at Schools

Animals are not allowed in school district buildings or on school district property without the written permission of the superintendent or his or her designee except as provided in this policy or as otherwise required by law.

I. Use of Animals for Instructional Purposes

Animals that support a district program or curriculum or that are used for instructional purposes are allowed in school district buildings or on school district property with the written permission of the superintendent or building principal.

II. Service Animals

The school district does not permit discrimination against individuals with disabilities, including those who require the assistance of a service animal. An individual with a disability is permitted to be accompanied by his/her service animal on school property when required by law, subject to the conditions of this policy.

Service Animal. A "service animal" is a dog that has been individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Work or tasks ***do not*** include the crime deterrent effects of an animal´s presence and the provision of emotional support, well-being, comfort, or companionship. The work or tasks performed by a service animal must be directly related to the handler's disability or necessary to mitigate a disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this definition. ***See also***, Miniature Horses below.

School District Inquiries. School officials ***may*** ask the owner or handler of an animal whether the animal is required because of a disability and what work or task the animal has been trained to do ***unless*** the answers to these inquiries are readily apparent. School officials ***may not*** ask about the nature or extent of a person's disability and may not require documentary proof of certification or licensing as a service animal.

Procedural Requirements. The following requirements must be satisfied ***before*** a service animal will be allowed in school buildings or on school grounds:

> **Request.** A person who wants to be accompanied by his/her service animal must submit a written request form to a principal or superintendent. The request form is attached to this policy. These requests must be renewed each school year or whenever a different service animal will be used. When a request to be accompanied by a service animal is submitted by, or on behalf of, a student who has an Individualized Education Program (IEP) and/or a Section 504 Plan, then the request shall be promptly referred to the student's respective IEP Team and/or 504 Team for its consideration and/or input.
>
> **Health and Vaccination.** The owner or handler must have proof of current licensure from the local licensing authority including proof of the service animal's current vaccinations and immunizations required by law.

Service animals will not be allowed in school buildings or other school property until the school has approved the request.

Control. A service animal must be under the control of its handler at all times. The service animal must have a harness, backpack, vest identifying the dog as a trained service dog, leash, or other tether. If the handler is unable to use a harness, backpack, vest, leash, or other tether, because of a disability or the use of a harness, backpack, vest, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, the use of these items is not required. However, the service animal must be otherwise under the handler's control.

Exclusion or Removal from School. A service animal may be excluded from school property and buildings if a school administrator determines that:

(1) A handler does not have control of the service animal;
(2) The service animal is not housebroken;
(3) The service animal presents a direct and immediate threat to others in the school; or
(4) The animal's presence fundamentally alters the nature of the service, program, or activity.

The handler or the student's parent or guardian shall be required to remove the service animal from school premises immediately upon such a determination. If the service animal is removed, the individual with a disability shall be provided with the opportunity to participate in the service, program, or activity without the service animal.

Allergic Reactions. If any student or school employee assigned to a classroom or mode of transportation in which a service animal is permitted suffers an allergic reaction to the service animal, the person having custody and control of the animal will be required to remove the animal to a different location designated by an administrator. The school will arrange a meeting between school personnel, the individual with the disability, and the parents or guardian(s) of the person with the disability if that person is a student to develop an alternate plan.

Supervision and Care of Service Animals. The owner or handler of a service animal is solely responsible for the supervision and care of the animal, including any feeding, exercising, and clean up while the animal is in a school building or on school property. The student's parent or guardian is responsible for providing for the supervision and the care of the animal in the event that his or her student is not able to do so. The school district is not responsible for providing any care, supervision, or assistance for a service animal.

Extra Charges. The owner or handler of a service animal will not be required to pay an admission fee or a charge for the animal to attend events for which a fee is charged.

Damage to School Property and Injuries. The owner or handler of a service animal is solely responsible and liable for any damage to school property or injury to personnel, students, or others caused by the animal.

Miniature Horses. Requests to permit the use of a miniature horse by an individual with a disability will be addressed on a case-by-case basis by considering the following factors:

(1) The type, size, and weight of the miniature horse and whether the facility can accommodate these features;
(2) Whether the handler has sufficient control of the miniature horse;
(3) Whether the miniature horse is housebroken; and

(4) Whether the miniature horse's presence in a specific facility compromises legitimate safety requirements that are necessary for safe operation.

All additional requirements outlined in this policy, which apply to service animals, shall apply to miniature horses.

Service Animal in Training. This policy shall also be applicable to service animals in training that are accompanied by a bona fide trainer.

Denial of Access and Grievance. If a school official denies a request for access of a service animal, the disabled individual or parent or guardian can file a written grievance with the school's Section 504 Coordinator.

III. THERAPY ANIMALS

A "therapy animal" is an animal that has been individually trained and certified to work with its owner to provide emotional support, well-being, comfort, or companionship. Therapy animals are not "service animals" as that term is used in the Americans with Disabilities Act.

Therapy animals will not be allowed on school grounds or school property except as otherwise required by law or as allowed by the school administration.

Adopted on: July 13, 2020
Revised on: July 8, 2024
Reviewed on: July 8, 2024

3053
Nondiscrimination

The School District does not discriminate on the basis of prohibited factors in employment and educational programs/activities. The School District affirmatively strives to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, sex, or national origin

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of sex

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40

The Equal Pay Act of 1963 as amended - prohibits sex discrimination in payment of wages to women and men performing substantially equal work in the same establishment

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions

The Pregnant Workers Fairness Act (PWFA) – requires covered employers to provide reasonable accommodations to qualified

employee's or applicant's known limitations related to, affected by, or arising out of pregnancy, childbirth, or related medical conditions.

The Uniformed Services Employment and Reemployment Rights Act (USERRA) – provides job protections and reemployment rights to military reservists and National Guard members called to active duty

The Boy Scouts of America Equal Access Act which prohibits discrimination against groups that wish to access district facilities

The Nebraska Fair Employment Practice Act (FEPA) – prohibits employment discrimination on the basis of race, color, national origin, religion, sex (including pregnancy), disability, marital status, and retaliation

Nebraska Age Discrimination in Employment Act (Age Act) – prohibits employment discrimination on the basis of age for those individuals who are over 40 years of age

The Equal Pay Act of Nebraska – prohibits discriminatory wage practices based on sex

The Nebraska Equal Opportunity in Education Act – prohibits discrimination on the basis of sex (including pregnancy) by any educational institution

Veterans Preference Law (NEB. REV. STAT §§ 48-225 to 48-231) - stipulates categorical preferences for employment for military veterans and for the spouses of disabled veterans

Additional School Board policies prohibit harassment and/or discrimination against students, employees, or patrons on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, age, pregnancy, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

Any person who believes she or he has been discriminated against, denied a benefit, or excluded from participation in any district education program or activity may file a complaint using the district's complaint procedures.

Inquiries regarding compliance with any of the laws referred to in this policy may be directed to the superintendent or to the district's Title IX and/or Section 504/ADA Coordinator.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

3057
Title IX

Nondiscrimination. The school district does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates including in admission and employment. Inquiries about Title IX may be referred to the school district's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. The school district's Title IX Coordinator may be contacted at Title IX Coordinator, 41750 Carthage Road, Ravenna, NE 68869, ken.schroeder@ravennabluejays.org, 308-452-3249. The school district's nondiscrimination policy and grievance procedures are included this policy, or can be accessed at: https://www.ravennabluejays.org/district/title-ix/. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please contact the Title IX Coordinator.

Publication Notice. The school district will include the following notice on its website and in each handbook, catalog, announcement, bulletin, application form, and other places as required by law:

> The school district prohibits sex discrimination in any education program or activity that it operates and individuals may report concerns or questions to the Title IX Coordinator. The school district's Title IX policy, notice, and other information may be accessed at the following link: https://www.ravennabluejays.org/district/title-ix.

Retaliation Prohibited. Retaliation, including peer retaliation, is prohibited in the school district's education program or activity. If the school district has information about conduct that reasonably may constitute retaliation under Title IX, it may be required to treat it as an allegation of sex discrimination. Upon receiving a complaint alleging retaliation, the school district will initiate its grievance procedures or informal resolution process.

Definitions. As used in this policy, the following terms are defined as follows:

> **Complainant** means an employee, a student, or a parent, guardian, or other individual with the legal right to act on behalf of a complainant who is alleged to have been subjected to conduct that could constitute sex discrimination, including sex-based harassment; or any other person who may have been subjected to sex discrimination when that person was participating or attempting to participate in the school district's education program or activity.
>
> **Complaint** means an oral or written request to the school district that objectively can be understood as a request for the school district to

investigate and make a determination about alleged sex discrimination under Title IX.

Consent for purposes of this policy means the willingness in fact for conduct to occur. An individual may, as a result of age, incapacity, disability, lack of information, or other circumstances be incapable of providing consent to some or all sexual conduct or activity. Neither verbal nor physical resistance is required to establish that an individual did not consent. School district officials will consider the totality of the circumstances in determining whether there was consent for any specific conduct. Consent may be revoked or withdrawn at any time.

Respondent means a person who is alleged to have violated the school district's prohibition on sex discrimination. When a sex discrimination complaint alleges that the school district's policy or practice discriminates on the basis of sex, the school district is not considered a respondent.

Sex-based harassment prohibited by this part is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex that is:

Quid pro quo harassment. An employee, agent, or other person authorized by the school district to provide an aid, benefit, or service under the school district's education program or activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct;

Hostile environment harassment. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the school district's education program or activity (i.e., creates a hostile environment). Whether a hostile environment has been created is a fact-specific inquiry that includes consideration of the following:

- The degree to which the conduct affected the complainant's ability to access the school district's education program or activity;
- The type, frequency, and duration of the conduct;
- The parties' ages, roles within the school district's education program or activity, previous interactions, and other factors about each party that may be relevant to evaluating the effects of the conduct;

- The location of the conduct and the context in which the conduct occurred; and
- Other sex-based harassment in the school district's education program or activity.

Sexual assault meaning an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation;

Sex Offenses, Forcible—Any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent.

- **Rape**—(Except Statutory Rape) The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Sodomy**—Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity
- **Sexual Assault With An Object**—To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity
- **Fondling**—The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sex Offenses, Non-forcible—(Except Prostitution Offenses) Unlawful, non-forcible sexual intercourse.

- **Incest**—Non-Forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

- **Statutory Rape**—Non-Forcible sexual intercourse with a person who is under the statutory age of consent

Dating violence meaning violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the length and type of relationship and the frequency of interaction between the persons involved in the relationship;

Domestic violence meaning felony or misdemeanor crimes committed by a person who:

- Is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction of the school district, or a person similarly situated to a spouse of the victim;
- Is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner;
- Shares a child in common with the victim; or
- Commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction

Stalking meaning engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress.

Response to Sex-based Harassment.

All Employees. All school district employees must notify the Title IX Coordinator when the employee has information about conduct that reasonably may constitute sex discrimination, including sex-based harassment under Title IX.

Title IX Coordinator. The school district will designate and authorize at least one employee as the school district's "Title IX Coordinator," to coordinate the school district's efforts to comply with its responsibilities under Title IX and this policy. The superintendent or Title IX Coordinator is authorized to delegate specific duties to one or more designees.

For conduct that could constitute sex-based harassment, the Title IX Coordinator must take the following actions:

- Offer and coordinate supportive measures for the complainant and for the respondent;

- Notify the complainant or the individual who reported the conduct of the grievance procedures and, if appropriate, the informal resolution process.
- Take other appropriate steps to avoid the recurrence of sex discrimination and restore or maintain equal access to the school district's programs and activities.

Supportive Measures. The school district will provide supportive measures, as appropriate, in cases involving sex-based harassment. These measures may include but are not limited to: counseling; extending deadlines; increased supervision; no-contact directives; leaves of absence; changes in class, work, or activities, regardless of whether there is a comparable alternative; and training and education programs related to sex-based harassment. Supportive measures may be continued, modified, or discontinued at the conclusion of any grievance process. Supportive measures will not be disclosed to anyone other than the person to whom they apply and others, including school officials, who need to know the supportive measures to implement them.

Requests to Modify Supportive Measures. A complainant or respondent may request modification or reversal of the school district's decision to provide, deny, change, or terminate supportive measures applicable to them. Requests must be made to the Title IX Coordinator in writing, and an impartial individual will review the request.

Students with Disabilities. If the complainant or respondent is a student with a disability, the Title IX Coordinator will consult with one or more members of the student's IEP or Section 504 team to determine compliance with those laws while implementing supportive measures and all other requirements of this policy and Title IX.

Emergency Removal. The school district is authorized to remove a respondent from the school district's education program or activity on an emergency basis, provided that the school district undertakes an individualized safety and risk analysis; determines that an imminent and serious threat to the health or safety of a complainant or other persons arising from the allegations of sex discrimination justifies removal; and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal.

Administrative Leave. The school district is authorized to place an employee respondent on administrative leave from employment responsibilities during the pendency of the school district's grievance procedures.

Informal Resolution. The school district may offer an informal resolution process unless the complaint includes allegations that an employee engaged in sex-based harassment of a student or informal resolution would be contrary to law. Prior to initiating informal resolution, the parties will be provided with notice of the allegations. Participation in informal resolution is voluntary, and any informal resolution will include consent from the complainant and respondent, the ability to withdraw from the process, and the right to resume the grievance process. If an agreement is reached, it precludes the parties from initiating or resuming the grievance process.

The informal resolution facilitator will not be the same person as the investigator or the decisionmaker in the school district's grievance procedures. Potential terms that may be included in an informal resolution agreement include but are not limited to restrictions on contact, restrictions on participation in programs or activities, and disciplinary sanctions.

If informal resolution is offered, the school district will maintain all evidence gathered, communications about the informal resolution process, and the agreement reached. This information will be disclosed to outside individuals only as permitted by law and if required to implement the requirements of the agreement or Title IX. If no agreement is reached, only relevant and permissible evidence received during the informal resolution process will be considered during the grievance process.

Grievance Procedures to Resolve Complaints of Sex Discrimination. Any person designated as Title IX Coordinator, investigator, or decision maker will not have a conflict of interest or bias for or against any party, generally or specifically. The decisionmaker may be the same person as the Title IX Coordinator or investigator.

Complaint. Complaints of sex-based harassment may only be made by a complainant; a parent, guardian, or other individual with the legal right to act on behalf of a complainant; or the Title IX Coordinator. Complaints of sex discrimination (excluding complaints of sex-based harassment) may be made by any person who was participating or attempting to participate in the school district's education program or activity at the time of the alleged sex discrimination.

Complaint by Coordinator. In the absence of a complaint made by any other individual, the Title IX Coordinator will determine whether to initiate a complaint of sex discrimination. The Title IX Coordinator must consider, at a minimum, the following factors:

- The complainant's request not to proceed with the initiation of a complaint;

- The complainant's reasonable safety concerns regarding the initiation of a complaint;
- The risk that additional acts of sex discrimination would occur if a complaint is not initiated;
- The severity of the alleged sex discrimination, including whether the discrimination, if established, would require the removal of a respondent from campus or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence;
- The age and relationship of the parties, including whether the respondent is an employee of the school district;
- The scope of the alleged sex discrimination, including information suggesting a pattern, ongoing sex discrimination, or sex discrimination alleged to have impacted multiple individuals;
- The availability of evidence to assist a decisionmaker in determining whether sex discrimination occurred; and
- Whether the school district could end the alleged sex discrimination and prevent its recurrence without initiating its grievance procedures.

If the Title IX Coordinator initiates a complaint, they will notify the complainant prior to doing so and address reasonable concerns about the complainant's safety or the safety of others, including by providing supportive measures.

Consolidation of Complaints. The school district may consolidate complaints of sex discrimination against more than one respondent, or by more than one complainant against one or more respondents, or by one party against another party, when the allegations of sex discrimination arise out of the same facts or circumstances. When more than one complainant or more than one respondent is involved, references in this section to a party, complainant, or respondent include the plural, as applicable.

Basic Procedures. This grievance procedure is governed by the following basic requirements:

- A respondent is presumed not responsible for the alleged sex discrimination until a determination is made at the conclusion of the grievance procedure;
- The school district will treat the complainant and respondent equitably throughout the grievance process;
- The school district will take reasonable steps to protect the privacy of individuals participating in the grievance process in a manner that does

not restrict the parties from obtaining and presenting evidence, speaking to witnesses, consulting with family members or advisors, or otherwise participating in the grievance process;

- The District will use the following timelines for each complaint, but the Title IX Coordinator or designee may extend them as needed:

Major Stage	**Target Duration** (calendar days)
Completion of the school district's decision whether to dismiss or investigate a complaint of sex discrimination	1-15
Investigation	1-30
Determination	1-30
Appeal	1-20

Notice of Allegations. Upon initiation of the grievance procedure, the school district will provide notice of the allegations to the parties whose identities are known. The notice will include a copy of this policy; the parties involved in the incident(s); the conduct alleged to constitute sex discrimination; and the date(s) and location(s) of the alleged incident(s), if available. Retaliation is prohibited.

If the school district decides to investigate additional allegations of sex discrimination that are not included in the initial notice, the school district will provide notice of the additional allegations to the parties.

Complaint Investigation. The burden is on the school district to conduct an investigation that gathers sufficient evidence to determine whether sex discrimination occurred. The individual investigating and deciding the complaint will:

- Provide an equal opportunity for the parties to present fact witnesses and relevant and permissible evidence;
- Objectively review all evidence gathered through the investigation and determine what evidence is relevant and permissible;
- Provide each party with an accurate description of the relevant and permissible evidence, and upon request, copies of this evidence;
- Provide the parties a reasonable opportunity to respond to the evidence;
- Use a process that enables the decisionmaker to question parties and witnesses to adequately assess a party's or witness's credibility, but

credibility will not be based upon any individual's status as a complainant, respondent, or witness; and

- Take reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the grievance procedures. For purposes of this paragraph, disclosures of such information and evidence for purposes of administrative proceedings or litigation related to the complaint of sex discrimination are authorized.

Relevant and Permissible Evidence. The school district will consider relevant and permissible evidence. Relevant evidence is evidence related to the allegations of sex discrimination under investigation as part of the grievance procedure. Questions are relevant when they seek evidence that may aid in showing whether the alleged sex discrimination occurred, and evidence is relevant when it may aid a decisionmaker in determining whether the alleged sex discrimination occurred.

Generally relevant evidence is permissible, but does not include:

- Evidence that is protected under a privilege as recognized by Federal or State law;
- A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional in connection with the provision of treatment to the party or witness unless the school district obtains that party's or witness's voluntary, written consent for use in this grievance procedures; and
- Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless that evidence is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment. The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude a determination that sex-based harassment occurred.

Determining Whether Sex Discrimination Occurred. The school district will:

- Use the preponderance of the evidence standard of proof, that it is more likely than not, to determine whether sex discrimination occurred;
- Use only relevant and permissible evidence to reach a determination;

- Notify the parties in writing of the determination whether sex discrimination occurred, including the rationale for such determination, and the procedures and permissible bases for the complainant and respondent to appeal, if applicable;
- If there is a determination that sex discrimination occurred, coordinate and provide remedies to restore equal access, coordinate the imposition of any disciplinary sanctions on a respondent, including notification to the complainant of any such disciplinary sanctions, and require the Title IX Coordinator to take other appropriate prompt and effective steps to ensure that sex discrimination does not continue or recur;
- Not discipline a party, witness, or others participating in a school district's grievance procedures for making a false statement or for engaging in consensual sexual conduct based solely on the school district's determination whether sex discrimination occurred.

Dismissal of a Complaint. A complaint of sex discrimination made through the grievance procedure may be dismissed for any of the following reasons:

- The school district is unable to identify the respondent after taking reasonable steps to do so;
- The respondent is not participating in the school district's education program or activity and is not employed by the school district;
- The complainant voluntarily withdraws any or all of the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and the school district determines that without the complainant's withdrawn allegations, the remaining alleged conduct would not constitute sex discrimination even if proven;
- The school district determines the conduct alleged in the complaint, even if proven, would not constitute sex discrimination under Title IX. Before dismissing the complaint under this paragraph, the school district must make reasonable efforts to clarify the allegations with the complainant.

Upon dismissal, the school district will promptly notify the complainant of the basis for the dismissal. If the dismissal occurs after the respondent has been notified of the allegations, then the school district must also notify the respondent of the dismissal and the basis for the dismissal promptly following notification to the complainant, or simultaneously if notification is in writing.

The school district will notify the complainant that a dismissal may be appealed and provide the complainant with an opportunity to appeal the

dismissal. If the dismissal occurs after the respondent has been notified of the allegations, then the school district must also notify the respondent that the dismissal may be appealed on the bases set out in this policy. Upon the dismissal of a complaint, at a minimum, the school district will:

- Offer supportive measures to the complainant, and offer supportive measures to the respondent if the respondent has been notified of the complaint;
- Require its Title IX Coordinator to take other appropriate prompt and effective steps to ensure that sex discrimination does not continue or recur within the school district's education program or activity.

Appeal. The school district will provide the parties the opportunity to appeal the decisionmaker's written determination or a dismissal of a complaint, on the grounds identified below. The school district will implement appeal procedures equally for the parties, including a reasonable and equal opportunity to make a statement in support of or challenging the outcome being appealed. Appeals under Title IX, like other comparable proceedings, will be handled consistent with the school district's general complaint policy.

Time for Appeal. Appeals may only be initiated by submitting a written Notice of Appeal to the superintendent within three (3) calendar days of the party's receipt of (1) the written determination of whether sex discrimination occurred from which the appeal is taken, or (2) the written dismissal of the complaint from which the appeal is taken.

Notice of Appeal Filed By Party. The Notice of Appeal must include (a) the name of the party or parties appealing, (b) the determination, dismissal, or portion thereof being appealed, and (c) a concise statement of the specific grounds (from the following subsection) upon which the appeal is based. A party's failure to timely submit a Notice of Appeal will be deemed a waiver of the party's right to appeal under this policy and Title IX.

Appeals of Dismissals. If a dismissal is appealed, the school district will provide notice of the allegations to the complainant and respondent if not provided previously.

Appeal Decision. The decisionmaker for the appeal will be an individual who did not take part in the investigation, determination, and/or decision to dismiss the complaint. The appeal decisionmaker will notify the parties of the result of the appeal and the rationale for the result.

Disciplinary Sanctions and Remedies. If it is determined that sex-based harassment occurred, the school district may impose disciplinary sanctions that may include suspension, expulsion, mandatory reassignment, adverse employment action up to and including termination, or any other actions regarding student behavior that are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include counseling of students, parent conferences, referral to restorative justice practices or services, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation.

Superintendent Authorized to Contract. The board authorizes the Superintendent to contract for, designate, and appoint individuals to serve in the roles of the school district's investigator(s), decision-maker(s), informal resolution facilitator(s), or appellate decision-maker(s) as contemplated by this policy.

Recordkeeping. The school district will maintain the following documents for a period of at least seven years:

- For each complaint of sex discrimination, records documenting the informal resolution process or grievance procedures and the outcome.
- Records documenting the actions the school district took to meet its obligations under Title IX for any allegation of sex discrimination.
- All materials used to provide training as required by this policy. The school district will make these training materials available upon request for inspection by members of the public.

Adopted on: July 8, 2024
Reviewed on:_____
Revised on: July 8, 2024

3059
Audio and Video Recording

Students, staff, parents/guardians, and patrons should assume that any class or activity in the school may be recorded by the school district for legitimate educational purposes. There is no reasonable expectation of privacy within classrooms, common areas of the school building or on school grounds outside of the building. Recordings permitted pursuant to this policy may only be used for authorized purposes and may not be republished without additional, written consent from a school administrator. For purposes of this policy "recording" includes still photographs, video, audio, and other similar data captured in any medium.

Secret Recordings. No person is permitted to make surreptitious recordings on school grounds unless authorized by the superintendent.

Recordings Made by The District. The district may use cameras or other devices for purposes of making security, safety, or other recordings when such recordings are deemed necessary or appropriate by an authorized representative of the district. The district will not maintain recordings unless the recording is purposefully copied and saved. Any recording not copied and maintained separately may only be accessible by the authorized representative for a limited time. Recordings made by the district may be destroyed by an authorized representative at any time unless retention is required by law.

Recordings Made by Parents/Guardians and Patrons. Parents/guardians and patrons may make recordings of school activities in a non-disruptive manner including things like athletic contests and school board meetings to the extent permitted by law unless otherwise lawfully restricted by the administration. Parents/guardians or patrons may not make recordings if they are volunteering or visiting school during the school day without permission of the administration or supervising staff member and subject to this policy, such as recording their child's classroom activities or recess. Parents may not record meetings with administrators or staff, including meetings related to a student's IEP or 504 plan. Violation of this policy will result in immediate termination of any meeting that is being recorded and may be grounds for exclusion from school property, loss of volunteer privileges, or other restrictions deemed appropriate by the administration.

Recordings Made by Staff. Staff members may make recordings of classroom instruction, student behavior or performance, and school activities

without prior administrative approval only for legitimate educational purposes. Staff members may not make secret recordings while on duty, even if those recordings do not violate state or federal criminal or privacy laws. Staff members who violate this provision may be subject to consequences up to termination for classified staff and cancellation of contract for certificated staff.

Recordings Made by Students. This policy applies to students during the school day on school grounds; when being transported to and from school activities or programs in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or by his or her designee; or at a school-sponsored activity or athletic event. Students may make recordings of school activities in a non-disruptive manner including things like athletic contests and other extracurricular performances to the extent permitted by law. Students generally are not permitted to record classroom instruction or members of the school community during the school day without the express consent of a staff member or as required by the student's education plan. Student use of assistive technology that has the capacity to record and/or transmit recordings (e.g. AngelSense) must be approved by the student's education team or administration. Students remain subject to all other district policies and rules. In no event shall recordings be taken or made in restrooms, locker rooms, or other areas where there is a reasonable expectation of privacy.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

3060
Firearms and Weapons for Non-Students

Weapons. No person may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy. ***Definition of Weapon.*** The term "weapon" means any object, device, instrument, material, or substance which is capable of causing injury in the manner it is used or intended to be used.

Firearms. No person may bring, possess, handle or transmit a firearm on school grounds, in a school owned vehicle, or at a school activity or event off school grounds, except as permitted by this policy. ***Definition of Firearm.*** The term "firearm, as defined in 18 U.S.C. 921, means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or firearm silencer, or any destructive device (excluding an antique firearm).

Exceptions Regarding Firearms. The prohibition against firearms does not apply to:

1. The issuance of firearms to or possession by members of the armed forces of the United States, active or reserve, National Guard of this State, or Reserve Officers' Training Corps or peace officers or other duly authorized law enforcement officers when on duty or training;

2. The possession of firearms by peace officers or other duly authorized law enforcement officers

The carrying of firearms by qualified law enforcement officers or qualified retired law enforcement officers carrying pursuant to 18 U.S.C. 926B or 926C, respectively, as such sections existed on January 1, 2023

3. Firearms that may lawfully be possessed by a person who is receiving instruction at the school under the immediate supervision of an adult instructor;

4. Firearms which may lawfully be possessed by a person for the purpose of using them, with the approval of the school, in a historical reenactment, in a hunter education program, or as part of an honor guard;

5. Firearms contained within a private vehicle ***operated by a non student adult*** that are not loaded ***and*** are enclosed in a case or are in a locked firearm rack that is on a motor vehicle; or

6. A handgun carried as a concealed handgun by a nonstudent other than a minor or prohibited person in a vehicle or on his or her person while riding in or on a vehicle into or onto any parking area, which is open to the public and used by the school if, prior to exiting the vehicle, the handgun is locked inside the glove box, trunk, or other compartment of the vehicle, a storage box securely attached to the vehicle, or, if the vehicle is a motorcycle, a hardened compartment securely attached to the motorcycle while the vehicle is in or on such parking area.

Consequences. In the event a person violates this policy, the school may:

- Make a report to law enforcement;
- Ban any violator from school grounds, school vehicles, or school events for any time period it deems appropriate; and/or
- Take any other action allowed by law.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

4002 Drug Free Workplace

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

An employee must notify his/her supervisor of any conviction of a criminal drug statute for a violation occurring in the workplace within five days. The failure to report such a conviction will be grounds for dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

Adopted on: July 10, 2017
Revised on: July 8, 2024
Reviewed on: July 8, 2024

4008
Outside Employment

1. An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.

2. Tutoring

   a. Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day.

   b. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher.

   c. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or designee.

3. Employees shall attend to personal matters outside their assigned duty hours with the district whenever possible.

4. Employees may conduct business on behalf of the district during assigned duty hours, but at times that do not disrupt or interfere with teaching responsibilities or student activities.

5. Employees shall not misrepresent, either expressly or by implication, that any activity, solicitation, or other endeavor is sponsored, sanctioned, or endorsed by the district.

6. In any written or verbal presentation by an employee that might be perceived as being sanctioned, sponsored, or endorsed by the district, other than district-related instruction or presentation to district students or personnel, the employee shall communicate to the audience or recipients that the views expressed are those of the employee and not necessarily those of the district or board.

7. Sale of goods or services by employees.

a. Employees shall not sell, solicit or promote the sale of goods or services to students.

b. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale.

c. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s).

d. Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.

8. No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.

9. All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district; and the district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property.

10. Staff may not exploit their professional relationships for personal gain.

Adopted on: July 10, 2017
Revised on: July 8, 2024
Reviewed on: July 8, 2024

4011
Employee Leave Under the Family and Medical Leave Act (FMLA)

The school district shall provide leave to its employees in accordance with the Family and Medical Leave Act ("FMLA"). The terms used herein shall have the meaning ascribed to them under the FMLA. Employees may also qualify for leave under the Nebraska Family Military Leave Act, which is covered under the district's policy for that law. If an employee qualifies for leave under both the Family and Medical Leave Act and the Nebraska Military Leave Act, any leave taken by the employee will count concurrently toward the leave limits of both acts.

I. Qualifying for Leave

A. Qualified Employees

1. To be eligible for ***unpaid*** leave under this policy, an employee must:

    a. Make the request for leave at a time when the school district employs 50 or more workers;

    b. Have been working for the school district for at least 12 months prior to the request; and

    c. Have worked a minimum of 1,250 hours during the 12-month period immediately preceding the commencement of the leave.

2. The applicable 12-month period for computing an employee's entitlement to FMLA leave shall be "rolling" 12-month period measured backward from the date an employee uses any FMLA leave.

3. Employees ineligible for FMLA leave for any reason may be eligible for leave under the Nebraska Family Military Leave Act and should consult policy 4011.1.

B. Qualified Circumstances Necessitating Leave

1. The school district will grant an eligible employee up to a total of 12 workweeks of ***unpaid*** leave under the following conditions:

    a. For birth of a son or daughter, and to care for the newborn child;

    b. For placement of a son or daughter with the employee for adoption or foster care;

    c. To care for the employee's spouse, son, daughter, or parent with a serious health condition;

    d. Because of a serious health condition that makes the employee unable to perform the functions of his or her job; or

    e. Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation

2. The school district will grant an eligible employee who is the spouse, son, daughter, parent or next of kin of a Covered Servicemember a total of 26 workweeks of ***unpaid*** leave during a 12-month period to care for the service member as permitted under the FMLA. The leave described in this paragraph shall only be available during a single 12-month period.

    <u>For purposes of this provision and this policy, "Covered Servicemember" includes both Military Members and covered Veterans, so long as the covered Veteran was discharged or released under conditions other than dishonorable at any</u>

time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran.

3. During the single 12-month period described in paragraph I(B)(2), an eligible employee shall be entitled to a combined total of 26 workweeks of leave under paragraphs I(B)(1) and I(B)(2). Nothing in this paragraph shall limit the availability of leave under paragraph I(B)(1) during any other 12-month period.

C. Limitations on Leave

1. Leave for birth or placement for adoption or foster care must conclude within 12 months of the birth or placement.

2. In any case in which a husband and wife both employed by the school district are entitled to FMLA leave:

   a. The aggregate number of workweeks of FMLA leave to which both are entitled is limited to 12 during any 12-month period if such leave is taken (i) because of the birth of a son or daughter of the employee and in order to care for such son or daughter; (ii) because of the placement of a son or daughter with the employee for adoption or foster care; or (iii) to care for a sick parent who has a serious health condition; and

   b. The aggregate number of workweeks of FMLA leave to which both that husband and wife are entitled is limited to 26 during the single 12-month period in which leave is taken to care for a Covered Servicemember and the husband and wife employees are both either the son, daughter, parent, or next of kin of such Covered Servicemember, if the leave is taken for this reason or a combination of

this reason and one of the three reasons described in paragraph I(C)(2)(a). If the leave taken by the husband and wife includes leave described in paragraph I(C)(2)(a), the limitation in paragraph I(C)(2)(a) shall apply to the leave described in I(C)(2)(a).

D. Qualifying Notice and Certification

Employees seeking to use FMLA leave will be required to provide:

1. 30-day advance notice when the need to take the leave is foreseeable; provided, if (a) the leave is for needed treatment which is required to begin in less than thirty days or (b) the leave is for the reason set forth in paragraph I(B)(1)(e), the employee shall provide such notice to the school district as is reasonable and practical;

2. Medical certification supporting the need for leave due to a Serious Health Condition affecting the employee or family member or to care for a Military Member, and/or due to a Serious Injury or Illness to care for a Veteran;

3. Second or third medical opinions and periodic re-certifications (at the school district's expense);

4. Certification supporting the need for leave because of a qualifying exigency arising out of the fact that the employee’s spouse, son, daughter or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in the National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation;

5. Certification supporting the need for leave to care for a Veteran who was discharged or

released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran, and who is undergoing medical treatment, recuperation, or therapy for a Serious Injury or Illness; and

6. Periodic reports during leave, at a frequency reasonably requested by the superintendent, regarding the employee's status and intent to return to work.

E. Scheduling Leave

When leave is needed to care for a family member, for the employee's own illness, or to care for a Covered Servicemember, and such leave is foreseeable based on planned medical treatment, the employee must attempt to schedule treatment so as not to unduly disrupt the school district's operations.

II. Relationship with District During Leave

A. Leave to Be Unpaid

All leave provided to employees under the provisions of the FMLA and this policy shall be unpaid leave.

B. Substitution of Paid Leave

1. The school district requires employees to substitute any accrued paid vacation leave, paid personal leave, paid family leave, paid medical leave or paid sick leave for FMLA leave. However, nothing in this policy shall require the school district to provide paid sick or medical leave in any situation in which the school district would not normally provide such paid leave.

2. If an employee uses paid leave under circumstances which do not qualify as FMLA leave, the leave will not count against the

number of workweeks of FMLA leave to which the employee is entitled.

3. Any paid leave which is substituted for FMLA leave will be subtracted from the number of workweeks of unpaid leave provided by the FMLA and this policy.

C. Group Health Plan Benefits

1. The school district will continue group health plan benefits on the same basis as coverage would have been provided if the employee had been continuously employed during the FMLA leave period.

2. Any share of health plan premiums which have been paid by the employee prior to FMLA leave must continue to be paid by the employee during the FMLA leave period.

D. Intermittent or Reduced-Schedule Leave

1. Leave may be taken under this policy intermittently or on a reduced-leave schedule under certain circumstances.

   a. When leave is taken because of a birth or because of a placement of a child for adoption or foster care, an eligible employee may take leave intermittently or on a reduced-leave schedule only with the agreement of the school district. In such a case, the superintendent shall have the authority to approve or disapprove such intermittent or reduced leave schedule, in the superintendent's sole discretion.

   b. When leave is taken to care for a sick family member, for an employee's own serious health condition, or to care for a covered Veteran or Military Member, an eligible employee may take leave

intermittently or on a reduced-leave schedule when medically necessary.

c. When leave is taken by an eligible employee because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation, the employee may take leave intermittently or on a reduced-leave schedule.

d. When leave is taken by an eligible employee to care for a Covered Servicemember, including a Veteran who was discharged or released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran, and who is undergoing medical treatment, recuperation, or therapy for a Serious Injury or Illness

e. Intermittent or reduced leave shall not result in a reduction in the employee's total amount of leave beyond the amount of leave actually taken.

f. When an instructional employee seeks to take intermittent leave in connection with a family or personal illness (e.g. physical therapy or periodic care for a sick relative) or to care for a covered Veteran or Military Member, and when such leave would constitute at least 20 percent of the total number of working days in the period during which the leave would extend, the school district may require the employee to elect to take leave in a block, instead

of intermittently, for the entire period or to transfer to an available alternative position within the school system that is equivalent in pay, for which the employee is qualified, and which better accommodates the intermittent leave.

2. If an eligible employee requests intermittent leave or leave on a reduced-leave schedule that is foreseeable based on planned medical treatment, including during a period of recovery from a serious health condition, the school district may require the employee to transfer temporarily to an available alternative position for which the employee is qualified and which better accommodates recurring periods of leave than does the employee's regular position. Such alternative position must have equivalent pay and benefits as the employee's permanent position.

3. Leave taken on an intermittent or reduced-schedule basis will be tracked hourly.

III. Return from Leave

A. Restoration to Position

1. On return from FMLA leave, an employee is entitled to be returned to the same position the employee held when leave commenced, or to an equivalent position with equivalent benefits, pay, and other terms and conditions of employment.

2. Any leave taken under this policy will not result in the loss of any employment benefits accrued prior to the date on which the leave commenced.

3. An eligible employee is not entitled to accrual of any seniority or employment benefits during any period of leave, or any right, benefit, or position of employment other than to which the

employee would have been entitled had the employee not taken leave.

B. Denial of Restoration

1. The school district reserves the right to deny restoration to any eligible employee who is a "key employee" (that is an employee who is salaried and among the highest paid 10% of the employees of the school district) if such denial is necessary to prevent substantial and grievous economic injury to the operations of the school district.

2. If the school district intends to deny restoration to such an employee, it will:

   a. notify the employee of his/her status as a "key employee" in response to the employee's notice of intent to take FMLA leave;

   b. notify the employee as soon as the school district decides it will deny job restoration and explain the reasons for this decision;

   c. offer the employee a reasonable opportunity to return to work from FMLA leave after giving this notice; and

   d. make a final determination as to whether reinstatement will be denied at the end of the leave period if the employee then requests restoration.

C. Failure to Return from Leave

If an employee fails to return from FMLA leave after the period of leave to which the employee is entitled has expired, the employee shall reimburse the district for any premiums the employer paid for maintaining health insurance coverage for the employee during the employee's FMLA leave unless the reason the employee does not return is due to: (1) the

continuation, recurrence, or onset of the serious health condition which entitled the employee to FMLA leave and the employee provides the district with sufficient certification from the proper health care provider of such continuation, recurrence, or onset of the serious health condition or (2) other circumstances beyond the employee's control.

IV. Notice to Employees

A. The school district will post in conspicuous places where employees are employed notices explaining the FMLA and providing information concerning the procedures for filing complaints of FMLA violations with the U.S. Wage and Hour Division.

B. To the extent that any provision in this policy is in any manner inconsistent with the provisions of the Act or the regulations promulgated thereunder, the Act and regulations shall prevail over the provisions of this policy. The school district reserves the right to modify this policy from time to time in its sole discretion.

C. Employees may direct any questions or concerns regarding FMLA leave to the superintendent.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

4019
Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee of the district should show concern for the safety of fellow employees, students, and members of the public. The district shall have a workplace injury prevention and safety committee as required by Nebraska law. A maintenance custodian, teacher elected by the staff, and superintendent or designee shall be members of the committee.

The committee shall adopt and maintain a written injury prevention program. The committee shall participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees shall be conducted annually.

The workplace injury prevention and safety committee shall maintain minutes of all meetings and file them in the district office. The committee shall implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district shall maintain records for at least three years, or longer if directed by the Department of Labor.

The committee shall meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee shall keep written minutes of all meetings, and provide a copy to the superintendent or designee who shall maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee shall develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee shall assure that the safety training for employees is reviewed annually or more frequently, if needed. He or

she shall provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee shall forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee shall establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records shall be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and shall review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: July 10, 2017
Revised on: July 8, 2024
Reviewed on: July 8, 2024

4023
Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certified employees are responsible for reading, understanding, and complying with these standards.

Adopted on: July 10, 2017
Revised on: July 8, 2024
Reviewed on: July 8, 2024

4030 Evaluation of Certificated Employees

All certificated employees to be evaluated shall be notified annually in writing of the evaluation process. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The administrator will provide the employee with a written list of deficiencies, suggestions, and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

State law and Nebraska Department of Education (NDE) rules require certificated staff evaluations to cover personal and professional conduct, instructional performance, and classroom organization and management. Pursuant to NDE Rule 10, instructional performance and classroom organization and management are applicable to teachers only. The school district evaluates staff in other areas beyond those minimally required by law, as set by the board and administration through their evaluation instruments, which are approved by NDE.

The board is mindful of the fact that not all certificated employees share the same assigned duties, including many staff whose primary duty assignments are not the regular and continuous classroom instruction of pupils. Staff whose primary duties involve the actual instruction of pupils and management of classrooms will be evaluated in those areas noted above, as required by law and NDE rules. Other staff, such as special education and service providers, counselors, and librarians/media specialists, may not have as their primary duty the instruction of pupils, even if they do perform some instructional functions. Pursuant to its obligations to define and inform its employees regarding its evaluation process under state law and NDE Rule 10, and to account for the need to provide quality feedback to all employees

which reflects their primary and expected duties actually performed, the board defines the terms "actual classroom observation" and "entire instructional period" as follows:

> **Entire Instructional Period.** For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those employees whose primary duties do not involve regular and continuous instruction of pupils for 40-minute periods (e.g., librarians, media specialists, counselors, or specialists), an entire instructional period consists of observing and evaluating those staff members performing their assigned duties no less than 40 minutes during the semester or year covered by the evaluation. Likewise, the entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work performing their assigned duties for no less than 40 minutes.
>
> **Actual Classroom Observation.** Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting, when the employee provides regular and continuous instruction to pupils as their primary duty. When a certificated employee does not have traditional classroom instructional obligations as a primary function of their position (e.g., administrators, counselors, media specialists, librarians, etc.), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that reflect the actual, primary duties of his or her position, in the location(s) where they perform those duties. For example, an administrator, media specialist, or counselor may provide some instruction (such as a principal subbing for a teacher; a counselor instructing seniors on completing a FAFSA; or a media specialist demonstrating library skills), but their primary duties are not classroom instruction. Feedback may be provided on those limited instructional activities, but more important to the board is

ensuring those employees' evaluations will help them improve their primary duties and not fractional time only when they may be instructing students.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

Adopted on: July 8, 2024
Revised on: July 8, 2024
Reviewed on: July 8, 2024

4045
Milk Expression

Except as otherwise provided by law, the district will provide reasonable break time for an employee who wishes to breastfeed or express breast milk for her nursing child each time such employee has the need to do so. The district will provide a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public. These accommodations will be provided for one year after the child's birth, unless otherwise required by law.

Adopted on: July 8, 2024
Revised on: July 8, 2024
Reviewed on: July 8, 2024____

4053
Conflict of Interest

Any school district employee who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For the purposes of this policy:

   a. Business with which an employee is associated shall include the following:

      (1) A business in which the employee or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

      (2) A business in which the employee or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the employee or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the employee reports the name and address of the company and stockbroker.

   b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

   c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes

2. Contracts with the School District.

   a. No employee or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is

awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular business hours the proposals considered and the contract awarded.

b. The existence of any conflict of interest in any contract in which the employee has an interest and in which the school district is a party, or the failure to make public the employee's interest known, may render a contract null and void.

c. The prohibition of a conflict of interest or requirement for public notice shall apply when the employee, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.

3. Employing Members of the Immediate Family.

a. An employee may employ or recommend or supervise the employment of an immediate family member if:

(1) The employee does not abuse his or her position.

(a) Abuse of official position shall include, but not be limited to, employing an immediate family member:

(i) who is not qualified for and able to perform the duties of the position;

(ii) for any unreasonably high salary;

(iii) who is not required to perform the duties of the position.

(2) The employee makes a reasonable solicitation and consideration of applications for employment.

(3) The employee makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.

(4) The board approves the employment or supervisory position.

b. The employee shall not terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

a. No employee shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:

(1) a public official, public employee, or candidate.

(2) a member of the immediate family of an individual listed in Subparagraph 'a' above.

(3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.

b. No employee shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the employee would thereby be influenced.

c. An employee shall not use or authorize the use of his or her public employment or any confidential information received through the public employment to obtain financial gain, other than compensation provided by law, for himself or herself or a member of his or her immediate family, or a business with which he or she is associated.

d. An employee shall not use or authorize the use of personnel, resources, property, or funds under that person's official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items for personal financial gain, other than compensation provided by law.

5. Conflict of Interest Relating to Campaigning or Political Issues

a. Except as provided below, an employee shall not authorize the use of school district personnel, property, resources, or funds for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.

b. This does not prohibit an employee from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.

c. This does not prohibit an employee from discussing and voting upon a resolution supporting or opposing a ballot question.

d. This does not prohibit an employee under the direct supervision of a public official from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.

e. An employee may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the school district. However, this shall not be done during a time that the individual is engaged in his or her official duties.

6. Additional Procedures Applicable to Employees With An Annual Salary and Benefits of More than $150,000 Per Year

   a. Staff whose annual salary and benefits exceed one hundred fifty thousand dollars should assess whether they have a conflict of interest before taking any action or making any decision.

   b. Employees have a conflict of interest pursuant to this subdivision of the policy when their actions or decisions may cause financial benefit or detriment to themselves, a business with which they are associated or a member of their immediate family.

i. When assessing whether a conflict of interest exists, qualifying staff members should access whether the benefit or detriment identified is distinguishable from the effects of such action on the public generally or a broad segment of the public.

ii. If qualifying employees are unsure as to whether a conflict of interest exists, they may apply to the Nebraska Political Accountability and Disclosure Commission for an opinion as to whether they have a conflict of interest.

c. Qualifying employees who determine that a conflict of interest does exist under this policy shall:

i. Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;

ii. Deliver a copy of the statement to the secretary of the board of education, who shall enter the statement onto the public records of the school district; and

iii. Abstain from participating in the matter in which the employee has a conflict of interest.

d. This subsection does not prevent a qualifying employee from making or participating in the making of a decision to the extent that the employee's participation is legally required for the action or decision to be made.

7. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

5001
Compulsory Attendance and Excessive Absenteeism

"School success is 90 percent showing up; the other half is mental." Yogi Berra

Research on policies and practices that effectively encourage regular student attendance share some key components:

1. Education of parents regarding school attendance requirements.
2. Effective policies and practices to monitor attendance.
3. Clear definition of excessive absenteeism and a two-stage response to excessive absences.

The board has considered this educational research and used it to create the following policy on Compulsory Attendance and Excessive Absenteeism.

Required Attendance

Every person residing in the school district who has legal or actual charge or control of any child who is of mandatory attendance age shall cause that child to attend a public or private school regularly unless the child has graduated from high school or has been allowed to disenroll pursuant to this policy.

Mandatory Attendance Age

All children who are or will turn six years old before January 1 of the current school year are of mandatory attendance age. Children who have not turned eighteen years of age are of mandatory attendance age.

A child who will not reach age 7 before January 1 of the current school year may be excused from mandatory attendance if the child's parent or guardian completes an affidavit affirming that alternative educational arrangements have been made for the child. A copy of the required affidavit is attached to this policy.

Discontinuing Enrollment – 5 Year Old Students

The person seeking to discontinue the enrollment of a student who will not reach six years of age prior to January 1 of the current school year shall submit a signed, written request to the superintendent using the form which is attached to this policy. The school district may request written verification or documentation that the person signing the form has legal or actual charge or control of the student. The school district shall discontinue the enrollment of any student who satisfies these requirements. Any student whose enrollment is discontinued under this subsection shall not be eligible to reenroll in this

school district until the beginning of the following school year unless otherwise required by law.

Discontinuing Enrollment – 16 and 17 Year Old Students

Only children who are at least 16 years of age may be disenrolled from the district. The person seeking to discontinue the child's enrollment shall submit a signed, written request and submit it to the superintendent using the form which is attached to this policy. The district will follow the procedures outlined on the attached form in considering requests to disenroll.

Only children disenrolling to attend an exempt school may be exempt from this policy. The person with legal or actual charge or control of the child must provide the superintendent with a copy of the signed request submitted to the State Department of Education for attending exempt schools. The superintendent may confirm the validity of the submission with the State Department of Education.

Attendance Officer

Each building principal is designated as an attendance officer for the district. Each building principal, at his or her discretion, may delegate these responsibilities to any other qualified individual. The attendance officer is responsible for enforcing the provisions of state law relating to compulsory attendance. This responsibility includes but is not limited to filing a report with the county attorney of the county in which a student resides. Compensation for the duties of attendance officer is included in the salary for the superintendent or designee.

Expectations for Regular Attendance:

1. Students are expected to attend every class, every day.
2. The only "excused" absences shall be:
   a.) absences when a licensed health care provider has confirmed in writing that, in his/her professional medical opinion and within his/her scope of practice, the student or a child whom the student is parenting is so physically or mentally ill that attendance of the student is impracticable or impossible;
   b.) absences when the Nebraska State Patrol confirms in writing that weather conditions have made the roads impassable so that the student's attendance impracticable or impossible;
   c.) student attendance at a school-sponsored activity;
   d.) student has been suspended or expelled from school by the school district; and

e.) absences required by law enforcement, child protective services or a court of competent jurisdiction, confirmed in writing to the school district.

3. All other absences, including absences for minor physical or mental illnesses, family events, routine medical appointments are simply "absences."
4. Upon return from every absence or partial-day absence, students must remain after school for 30 minutes to meet with teachers, work on missed assignments or simply to study. The location and supervision of the student will be determined by the building principal in consultation with the student's classroom teacher(s).
5. Students must not be absent from any course more than seven days in any given quarter in order to earn academic credit for that course for that quarter. Students who lose credit in any given course due to absences may appeal that loss of credit to his/her building principal.

Attendance Incentives:

Building principals will establish attendance incentives for their students. Those may include:

- Special Recognition of students who have 95% or greater attendance each quarter
- Excusal from certain classroom assignments (final exam, written report) for students with 95% or greater attendance each semester
- Special rewards (movie day, field day, extra recess) for students who have 95% or greater attendance

At the conclusion of each quarter building principals report to the board what incentives were implemented and the effectiveness of the incentive in improving student attendance and engagement.

When students are absent from school, district staff will respond as follows:

First Stage Response to Absences

1. A member of district staff will contact the parent via telephone for every absence if the parent has not contacted the school in advance.
2. After a student's third absence in any given quarter, the school's attendance officer will schedule a meeting with the student's parents or guardians. That meeting will be documented on the attached form.
    a. This meeting must be attended by attendance officer, parents, social worker or principal, and the student (if appropriate)
    b. The meeting shall be documented
    c. The meeting shall develop a collaborative plan to assist the student in improving his/her attendance

3. Building principals must meet with teachers who have 10% of their students miss seven or more days of class in any given quarter to review strategies to increase student engagement. A consistent pattern of student absences from a teacher's classes may result in a formal remediation plan.
4. The superintendent must meet with the building principal if more than 10% of students miss seven or more days of class in any quarter to review strategies to improve the school building's climate. A consistent pattern of building-wide absenteeism may result in a formal remediation plan.

Second Stage Response to Absences
Students who accrue more than 20 absences in a school year may be referred to the county attorney for action under NEB. REV. STAT. § 43-247(3)(a) and (b).

Adopted on: October 10, 2016
Revised on: July 8, 2024
Reviewed on: July 8, 2024

Acknowledgment of Receipt

I understand that consistent school attendance is required by state law. I also understand that student achievement is directly linked to excellent attendance. I have received the board of education's new policy on student attendance and have reviewed it.

Student Name_____

Student Signature_____

Date_____

Parent/Guardian Name_____

Parent/Guardian Signature_____

Date_____

5004
Option Enrollment

The board of education supports the concept embodied in the Enrollment Option Program that parents and legal guardians have the primary responsibility for ensuring that their children receive the best education possible. Accordingly, the school district will participate in the option enrollment program and receive option students as provided herein.

1. Definitions

a. Option Student Defined. Option student means a nonresident student who has chosen to attend the school district under the provisions of the option enrollment program.

b. Resident School District Defined. Resident school district means the school district in which a student resides or in which the student is admitted as a resident of the school district pursuant to state law.

c. Option School District Defined. Option school district means the school district that a student chooses to attend other than his or her resident school district.

d. Elementary School Defined. Elementary school means grades K -6.

e. Middle School Defined. Middle school means grades 7 - 8.

f. High School Defined. High school means grades 9 through 12.

2. Persons Entitled to Apply for Option Enrollment of Students.

Only parents and legal guardians may apply for option enrollment of students. Applications filed by foster parents and adults acting *in loco parentis* are not authorized and will be automatically denied.

3. Duties, Entitlements and Rights of Option Students.

Except as otherwise provided herein, once an option student's option enrollment application has been accepted he/she shall be treated as a resident student of the school district.

4. Standards for Acceptance or Rejection of Option Students.

a. **Special Education Capacity.** Capacity for special education services will be determined on a case-by-case basis. If an application for option enrollment received by the school district indicates that the student has an individualized education program under the federal Individuals with Disabilities Education Act, 20 U.S.C. 1400 et seq., or has been identified as a student with a disability as defined in section 79-1118.01, the application will be evaluated by the director of special education services or the director's designee who must determine if the school district and the appropriate class, grade level, or school building has the capacity to provide the applicant the appropriate services and accommodations. The Federal Educational Rights and Privacy Rights Act (FERPA) (20 U.S.C. § 1232g) permits the release of education records when a student seeks or intends to enroll in a different school district.

b. **Numeric Capacity**. The board of education may set the numeric capacity of programs, classes, grade levels, or school buildings by operation of this policy or through freestanding action by the board. Numeric Capacity will be determined based upon available staff, facilities, projected enrollment of resident students, and projected number of students with which the option school district will contract based on existing contractual arrangements. Individuals seeking information about the numeric capacity set by the board may contact the superintendent for a copy of that resolution.

c. **Programmatic Capacity.** In addition to the numeric capacity standards referred to above, the board may, by resolution, prior to October 15 of each school year, declare a program, a class, or a school unavailable for the next school year to option students due to lack of capacity. Individuals seeking information about the programs that have been declared to be unavailable due to lack of capacity may contact the superintendent for a copy of the board’s resolution.

d. **Other Standards for Acceptance or Rejection of Option Enrollment Applications.** In addition to the numeric and programmatic capacity standards outlined above, the school district shall not accept an option student when acceptance of the student:

i. Would increase the operating costs of the school district, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
ii. Would require the procurement of new equipment, technology, or furnishings;
iii. Would cause or require the rearrangement of caseloads for staff and contracted professionals;
iv. Is reasonably deemed by appropriate school staff to pose a potential risk to the health or safety of students or staff;
v. May pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff.

e. Prohibited Standards. The school district shall not base the decision to accept or reject an option student on the student's previous academic achievement, athletic or other extracurricular ability, disabling condition(s), proficiency in the English language, or previous disciplinary proceedings.

f. Order of Acceptance. If there are more option student applicants for any program, class, grade level or school building than can be accepted into such program, class, grade level or school building, applicants shall be accepted in the following order:

i. students with brothers or sisters attending the school district, either as resident students or as option students, shall be granted first priority;

ii. thereafter, option students shall be accepted into such program, class, grade level or school building in the order in which written applications were received by the school district.

g. Maximum Capacity Report. The school district will annually establish, publish, and report the capacity for each school building under the district's control pursuant to procedures, criteria, and deadlines established by the Nebraska Department of Education.

5. False or Misleading Option Applications. If, prior to the student's attendance as an option student, the school district discovers that a previously accepted option application contained false or substantively misleading information, the option application will be rejected.

6. **Academic Credits and Graduation.** The school district shall accept credits toward graduation that were awarded by another school district, and shall award a diploma to an option student if the student meets the graduation requirements of the school district.

7. **Information Regarding Schools, Programs, Policies and Procedures.** The school district, its officers and employees, shall make information about the school district and its schools, programs, policies and procedures available to all interested people.

8. **Procedure for Students Optioning Into or Out of the School District.**

   a. The parent or legal guardian of any student desiring to option into or out of the school district shall submit a proper and timely application to the board of education and the other affected school district for enrollment during the following and subsequent school years. Any application requiring the approval of the school district shall be deemed submitted when the application is actually received in the school district's business office.

   b. On or before April 1st, the school district shall notify the parent or legal guardian of any student who has submitted an application to option into the school district and the resident school district, in writing, whether the application is accepted or rejected. If an application is rejected, the reason for such rejection shall be stated in the notification. This written notice shall be sent via certified mail to the address listed on the option application.

9. **Late Applications and Requests for Release**

   a. The board of education may refuse a request of a student seeking to option out of the school district when the option application is submitted after March 15th under the following conditions:

      i. When the district has already entered into contracts with teaching staff for the following school year;

      ii. When the district has already contracted for the performance of specific services for the student;

      iii. When the release of the student would have a negative financial impact or loss of revenue for the district.

b. The board of education will approve late applications to option into the district under the following conditions:

i. When the resident district has released the student, or if the student is an option student at the time of such application and applying to become an option student at a subsequent option school district, a release approval from the option school district the student is attending at the time of such application;

ii. When the student's late enrollment into the district meets the standards for acceptance or rejection of option students contained elsewhere in this policy;

OR

b. The board of education will deny all applications to option into the district that are received by the district after March 15 of the school year prior to the student's requested enrollment.

c. The superintendent will notify parents or guardians who have submitted properly completed option applications after March 15th no later than 60 days following submission of the application of the board's acceptance or rejection of the application.

10. Students Who Do Not Need a Release from the Resident District

a. A student does not need to be released from his/her resident district or the option school district the student is attending at the time of application under the following circumstances:

i. When the student has relocated to a different resident school district after February 1

ii. When a student's option school district merges with another district effective after February 1

b. The school district shall accept or reject an application from a student under this paragraph using the criteria set forth in this policy and will accept or reject the application within forty-five days.

11. Cancellation of Option.

Students who option either into or out of the school district shall:

a. Attend the option school district until graduation or relocation/re-option in a different resident school district unless the student chooses to return to the resident school district, in which case the student's parent or legal guardian shall timely submit a cancellation form to the school board or board of education of the option school district and the resident school district for approval for the following year.

b. Attend an option school district for not less than one school year unless the student relocates to a different resident school district, completes requirements for graduation prior to the end the school year, transfers to a parochial or private school, or upon mutual agreement of the resident and option school districts cancels the enrollment option and returns to the resident school district.

12. Authority of Superintendent.

The board of education authorizes the superintendent of schools to make decisions on its behalf pursuant to and to apply the criteria articulated by this policy in determining whether to grant or deny option enrollment applications.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

5005
Transportation

The school district will provide free transportation, partially provide free transportation, or pay an allowance for transportation in lieu of free transportation on each day school is in session to the students who reside in the district and qualify for transportation according to the district's transportation plan. The families of students who will not be provided transportation pursuant to the district's plan or who must drive students to a pick-up point will be reimbursed according to statute if they qualify for such reimbursement. Parents seeking mileage reimbursement must submit requests to the district on forms which may be obtained from the office of the Superintendent of Schools.

When a student who has been attending the district is placed into foster care, school district staff will collaborate with state and local child welfare agencies to determine whether transportation is required under state law when it is in the child's best interest that their school of origin be maintained. The district will only provide transportation to students placed in foster care when the responsible child welfare agency agrees to reimburse the school district for the cost of transportation or when transportation is otherwise required by law. The board designates the Superintendent of Schools as the initial point of contact for child welfare agency representatives to discuss transportation issues related to children in foster care.

Students who are homeless will be provided with transportation pursuant to Board Policy 5014.

The district will provide transportation to tuition students in accordance with the contract provisions, if any, for services from the contracting districts.

The use of buses for class parties, field trips, and similar purposes shall require the prior approval of the superintendent or appropriate principal.

Option Transportation. The board of education does not provide transportation services or mileage reimbursement for option-enrolled students unless otherwise required by law

Students who qualify for free lunch may be entitled to transportation or mileage reimbursement pursuant to state law.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

5008
Pregnant or Parenting Students

The District will not discriminate in its education program or activity against any student based on the student's current, potential, or past pregnancy. Students who are pregnant or parenting are encouraged to continue participating in the district's educational and extracurricular programs.

I. Accommodations Regarding Attendance and Participation

A. Generally

Students who anticipate deviations from their regular school experience or accrue absences due to pregnancy or parenting should notify their building principal as early as possible to discuss their educational programming. The building principal will work with the student to develop a plan to assist the student in participating in district curriculum and extra-curricular activities. Such a plan may include:

1. If the student cannot regularly attend classes, the provision of online courses;
2. The arrangement of meeting times with teachers;
3. If the student has not identified appropriate childcare, the identification of child care providers that meet statutory requirements for quality and care; and
4. All other curricular adjustments, modifications, and means of supplementing classroom attendance deemed appropriate by the school administrators including, but not limited to, modification of attendance policies.

B. Students with Disabilities

For students with disabilities who have an IEP or Section 504 plan, the administrators, student's parents or guardians, and student if appropriate will collaborate with the student's educational team to coordinate accommodations consistent with state and federal law. As permitted by law, students may be entitled to accommodations as a result of pregnancy.

C. Title IX

When a student, or a person with a legal right to act on a student's behalf, informs a District employee of the student's pregnancy or related conditions, the District will inform the student of the Title IX Coordinator's contact information. The employee will also inform the student that the Title IX Coordinator can coordinate actions to prevent sex discrimination and ensure the student's equal access to the District's education program or activity.

The District will make reasonable accommodations to the District's policies, practices, and procedures as necessary to prevent sex discrimination and ensure equal access to the District's education program or activity. The District will coordinate reasonable modifications based on the student's individualized need. The District will consult with the student when determining what reasonable modifications may be appropriate, and the student has the discretion to accept or decline the reasonable modifications offered by the District.

The District will allow the student to voluntarily access any separate and comparable portion of the District's education program or activity. The District will allow the student to voluntarily take a leave of absence from the District's education program or activity to cover, at a minimum, the period of time deemed medically necessary by the student's licensed healthcare provider. Upon the student's return, the student will be reinstated to the student's academic status, and as practicable, to the extracurricular status that the student held when the voluntary leave began.

II. Accommodations Regarding Lactation and Breastfeeding

A. Accommodations

1. In order to accommodate lactating and breastfeeding students, the district will provide reasonable opportunities to express breast milk or breastfeed in a place, other than a bathroom, which is shielded from view and free from intrusion from district students, employees, and the public.
2. Students who wish or need to express breast milk on a regular schedule will work with school administrators to create a schedule which

accommodates the student's needs while facilitating education to the maximum extent possible.

3. The district will provide a location for students to store expressed breast milk in or near the location designated for students to express milk to create the least amount of disruption to the student's participation in class or activities.

B. Educational Process

In order to prevent interference with the educational process, no student shall express breast milk within school classrooms or buses. Nothing in this policy limits the authority of the administration to impose consequences consistent with the Student Discipline Act and other state and federal law.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

5010
Immunizations

1. **General Rule**

   a. Each student wishing to enroll in the school district must be immunized as required by state law and the rules and regulations promulgated by the Nebraska Department of Health and Human Services in effect at the time of the student's enrollment.

   b. The district is not responsible for the cost of such immunizations.

   c. Any student who does not comply with this policy shall not be permitted to continue attending school.

   d. The building principal shall be responsible for maintaining immunization records for the students enrolled in his/her building and shall share that information with the school's threat assessment and crisis teams as appropriate.

2. **Exceptions**

   a. Provisional Enrollment

      Students who meet the statutory requirements for provisional enrollment may be allowed to attend school for sixty days without the necessary immunizations.

   b. Immunization shall not be required if the student's parent or guardian submits one of the following to the superintendent of schools:

      i. A statement signed by a medical professional stating that the required immunization would be injurious to the health and well-being of the student or any member of the student's household; or

ii. An affidavit signed by the student or a legally authorized representative of the student, stating that the immunization conflicts with the student's sincerely held religious beliefs.

c. Students who are excepted from the immunization requirement may be excluded from school in the event of an outbreak of any contagious disease in the school population.

Adopted On: July 8, 2024
Revised on: July 8, 2024
Reviewed on: July 8, 2024

5011
Physical Examination and Visual Evaluation of Students

I. Physical Examination

The following students shall provide evidence of a physical examination by a qualified health care provider:

- all incoming students in the beginner grade;
- students in seventh grade; and
- all out-of-state transfer students.

Evidence of a physical examination must be dated no more than six months prior to entrance.

II. Visual Evaluation for Students

The following students shall provide evidence of a vision evaluation by a qualified vision health care provider:

- all incoming students in the beginner grade and
- all out-of-state transfer students

The health care provider must test the student for amblyopia, strabismus and internal and external eye health, with testing sufficient to determine visual acuity. Evidence of a visual evaluation must be dated no more than six months prior to entrance.

Parents or guardians who wish to receive information regarding free or reduced-cost visual evaluations may contact Kids Connection at (877)NEB-KIDS or the Nebraska Optometric Association at (800) 766-4466.

III. Objection to Examination

Any parent(s) or guardian(s) who object to a physical and/or vision examination and evaluation must submit a signed and dated refusal form to the school.

Adopted on: July 8, 2024
Revised on: July 8, 2024
Reviewed on: July 8, 2024

5031
Student Appearance

Any manner of dress, hair style, make up, cleanliness, that constitutes a threat to the safety, health, welfare, or morals of the student or others; violates any statute; interferes with the education process, or school officials can reasonably predict will interfere with the education process; or causes or may cause excessive maintenance problems in the school, may be grounds for corrective or disciplinary action. The superintendent or designee may institute specific dress code regulations in any school consistent with board policy.

Adopted on: October 10, 2016
Revised on: July 8, 2024
Reviewed on: July 8, 2024

5035
Student Discipline

Administrative and teaching personnel may take actions regarding student behavior, other than those specifically provided in this policy and the Student Discipline Act, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but need not be limited to, counseling of students, parent conferences, referral to restorative justice practices or services, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. Disciplinary consequences may also include in-school suspension, Saturday School, and any other consequence authorized by law. District administrators may develop building-specific protocols for the imposition of student discipline.

Any disciplinary action taken by staff must be consistent with the requirements of other applicable laws, including but not limited to the IDEA, Section 504, and Title IX.

In this policy, references to "Principal" shall include building principals, the principal's designee, or other appropriate school district administrators.

Any statement, notice, recommendation, determination, or similar action specified in this policy shall be effectively given at the time written evidence thereof is delivered personally to or upon receipt of certified or registered mail or upon actual knowledge by a student or his or her parent or guardian.

Any student who is suspended or expelled from school pursuant to this policy may not participate in any school activity during the duration of that exclusion including adjacent school holidays and weekends. The student activity eligibility of a student who is mandatorily reassigned shall be determined on a case-by-case basis by the principal of the building to which the student is reassigned.

Pre-Kindergarten through Second Grade Students

Notwithstanding any other provision of this policy, an elementary school shall not suspend a student in pre-kindergarten through second grade unless the student brings a deadly weapon as defined in section 28-109 on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school

employee or his or her designee, or at a school-sponsored activity or athletic event. As an alternative to suspension, the school district may take any action authorized by law, including those provided in section 79-258.

Makeup Work for Suspended Students

Any student who is suspended must be given an opportunity to complete any classwork and homework missed during the period of suspension, including, but not limited to, examinations ("makeup work"). Any makeup work must be completed and turned in within 2 school days after completion of the suspension. This makeup guideline shall be provided to the student and a parent or guardian at the time of suspension. Suspended students may not be required to attend the school's alternative program for expelled students in order to complete classwork or homework.

Short-Term Suspension

The Principal may exclude students from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:

1. Conduct constituting grounds for expulsion as hereinafter set forth; or,
2. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, that occur on or off school grounds, if such conduct interferes with school purposes or there is a connection between such conduct and school.

The following process applies to short-term suspension:

1. The Principal shall make a reasonable investigation of the facts and circumstances. Short-term suspension shall be imposed only after a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
2. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what he or she is accused of having done, be given an explanation of the evidence the authorities have, and be given an opportunity to explain the student's version of the facts.
3. Within 24 hours or such additional time as is reasonably necessary, not to exceed an additional 48 hours, following the suspension, the Principal will send a written statement to the student, and the student's parent or guardian, describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken. An

opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal ordering the short-term suspension before or at the time the student returns to school and shall document such effort in writing. The Principal shall determine who, in addition to the parent or guardian, is to attend the conference.

4. Students who are short-term suspended must be given the opportunity to complete classwork and homework missed during the period of suspension, including but not limited to examinations, as provided herein.

Emergency Exclusion

Students may be emergency excluded from school pursuant to the board's separate policy on emergency exclusion or state law.

Weapons and/or Firearms

Weapons. No student may possess, handle, or transmit any weapon while on school grounds, in a school vehicle, or at any school activity or event off school grounds except as permitted by this policy. ***Definition of Weapon.*** The term "weapon" means any object, device, instrument, material, or substance which is capable of causing injury in the manner it is used or intended to be used.

Firearms. No student may bring, possess, handle or transmit a firearm on school grounds, in a school owned vehicle, or at a school activity or event off school grounds, except as permitted by this policy. ***Definition of Firearm.*** The term "firearm, as defined in 18 U.S.C. 921, means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or firearm silencer, or any destructive device (excluding an antique firearm).

Exceptions Regarding Firearms and Weapons. The only exceptions for a student to bring or possess a weapon, including a firearm, are as follows:

1. The issuance of firearms to or possession of firearms by members of the Reserve Officers Training Corps when training or
2. Firearms which may lawfully be possessed by the person receiving instruction under the immediate supervision of an adult instructor who may lawfully possess firearms.

Consequences - Firearm. Any student who brings a firearm, as that term is defined in 18 United States Code 921, to school will be expelled from school for one calendar year. The superintendent of schools and the board of education shall have the authority to modify the expulsion requirement on a case-by-case basis.

Consequences – Weapon. State law and this policy provide that any student who violates this policy by knowingly bringing, possessing, handling or transmitting a weapon, other than a firearm, on school grounds, in a school owned vehicle, or at a school activity or event off school grounds may be suspended on a long-term basis, mandatorily reassigned, or expelled for the remainder of the school year in which the expulsion takes effect (if the misconduct occurs during the first semester) or the remainder of the second semester, summer school, and the first semester of the following school year (if the misconduct occurs during the second semester).

Confiscation of Firearms and Weapons. Administrative and teaching personnel are statutorily authorized, without a warrant, to confiscate any firearm or weapon possessed in violation of this policy. Any firearm that is confiscated by school personnel shall be delivered to a peace officer as soon as practicable. Such firearms are subject to being destroyed by law enforcement authorities.

Report to Law Enforcement Authorities. All school personnel are required to report any violation of this policy to a principal or the superintendent of schools. Pursuant to state and federal law, school personnel are required to report to law enforcement authorities when a student brings a firearm to school.

Long-Term Suspension

Students may be excluded by the Principal from school or any school function for a period of more than five school days but less than twenty school days (long-term suspension) for any conduct constituting grounds for expulsion as hereinafter set forth. The process for long-term suspension is set forth below.

Expulsion

1. **Meaning of Expulsion.** Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior

to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period.

2. **Summer Review**. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year. The review will be conducted by the hearing officer who conducted the initial expulsion hearing, or a hearing officer appointed by the Superintendent in the event no hearing was previously held or the initial hearing officer is no longer available or willing to serve, after the hearing officer has given notice of the review to the student and the student's parent or guardian. This review shall be limited to newly discovered evidence or evidence of changes in the student's circumstances occurring since the original hearing. This review may lead to a recommendation by the hearing officer that the student be readmitted for the upcoming school year. If the school board or board of education or a committee of such board took the final action to expel the student, the student may be readmitted only by action of the board. Otherwise the student may be readmitted by action of the Superintendent.
3. **Suspension of Enforcement of an Expulsion**: Enforcement of an expulsion action may be suspended (i.e., "stayed") for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect, and as a condition of such suspended action, the student may be assigned to a school, class, or program/plan and to such other consequences which the school district deems appropriate.
4. **Alternative School or Pre-expulsion Procedures.** The school shall either provide an alternative school, class or educational program for expelled students, or shall follow the pre-expulsion procedures outlined in NEB. REV. STAT. 79-266.
5. **Conclusion of Expulsion.** At the conclusion of an expulsion, the school district will reinstate the student and accept non duplicative, grade-appropriate credits earned by the student during the term of expulsion from any Nebraska accredited institution or institution accredited by one of the six regional accrediting bodies in the United States.

Grounds for Long-Term Suspension, Expulsion or Mandatory Reassignment:

The following conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, subject to the procedural provisions of the Student Discipline Act, NEB. REV. STAT. § 79-254 through 79-296, when such activity occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event:

1. Use of violence, force, coercion, threat, intimidation, or similar conduct in a manner that constitutes a substantial interference with school purposes. The board has determined that the use of synthetic media such as deepfakes may constitute "similar conduct";
2. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, or repeated damage or theft involving property;
3. Causing or attempting to cause personal injury to a school employee, to a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision;
4. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student;
5. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (*see also board policy on weapons and firearms*);
6. Engaging in the unlawful possession, selling, dispensing, or use of a controlled substance or an imitation controlled substance, as defined in section 28-401, a substance represented to be a controlled substance, or alcoholic liquor as defined in section 53-103.02 or being under the influence of a controlled substance or alcoholic liquor (*note: the term "under the influence" for school purposes has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant*);
7. Public indecency as defined in section 28-806, except that this prohibition shall apply only to students at least twelve years of age but less than nineteen years of age;
8. Engaging in bullying as defined in section 79-2,137 and in these policies;
9. Sexually assaulting or attempting to sexually assault any person if a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person, including sexual assaults or attempted sexual assaults which occur off school grounds not at a school

function, activity, or event. For purposes of this subdivision, sexual assault means sexual assault in the first degree as defined in section 28-319, sexual assault in the second degree as defined in section 28-320, sexual assault of a child in the second or third degree as defined in section 28-320.01, or sexual assault of a child in the first degree as defined in section 28-319.01, as such sections now provide or may hereafter from time to time be amended;

10. Engaging in any other activity forbidden by the laws of the State of Nebraska which activity constitutes a danger to other students or interferes with school purposes; or
11. A repeated violation of any of the following rules if such violations constitute a substantial interference with school purposes:
    a. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, national origin, or religion;
    b. Dressing or grooming in a manner which violates the school district's dress code and/or is dangerous to the student's health and safety, a danger to the health and safety of others, or which is disruptive, distracting or indecent to the extent that it interferes with the learning and educational process;
    c. Violating school bus rules as set by the school district or district staff;
    d. Possessing, using, selling, or dispensing tobacco, drug paraphernalia, an electronic nicotine delivery system, or a tobacco imitation substance or packaging, regardless of form, including cigars, cigarettes, chewing tobacco, and any other form of tobacco, tobacco derivative product or imitation or electronic cigarettes, vapor pens, etc.;
    e. Possessing, using, selling, or dispensing any drug paraphernalia or imitation of a controlled substance regardless of whether the actual substance possessed is a controlled substance by Nebraska law;
    f. Possession of pornography, including creation, possession, dissemination, accessing, sale, or any other use of synthetic media, such as deepfakes;
    g. Sexting or the possession of sexting images (a combination of sex and texting - the act of sending sexually explicit messages or photos electronically), including creation, possession, dissemination, accessing, sale, or any other use of synthetic media, such as deepfakes;

h. Engaging in hazing, defined as any activity expected of someone joining a group, team, or activity that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate. Hazing activities are generally considered to be: physically abusive, hazardous, and/or sexually violating and include but are not limited to the following: personal servitude; sleep deprivation and restrictions on personal hygiene; yelling, swearing and insulting new members/rookies; being forced to wear embarrassing or humiliating attire in public; consumption of vile substances or smearing of such on one's skin; branding; physical beatings; binge drinking and drinking games; sexual simulation and sexual assault;
i. Bullying which shall include cyberbullying, defined as the use of the internet, including but not limited to social networking sites such as Facebook, cell phones or other devices to send, post or text message images and material intended to hurt or embarrass another person. This may include, but is not limited to; continuing to send e-mail to someone who has said they want no further contact with the sender; sending or posting threats, sexual remarks or pejorative labels (i.e., hate speech); ganging up on victims by making them the subject of ridicule in forums, and posting false statements as fact intended to humiliate the victim; disclosure of personal data, such as the victim's real name, address, or school at websites or forums; posing as the identity of the victim for the purpose of publishing material in their name that defames or ridicules them; sending threatening and harassing text, instant messages or emails to the victims; and posting or sending rumors or gossip to instigate others to dislike and gang up on the target;
j. Violations of the district's acceptable computer use policy;
k. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a simulated or "look-a-like" weapon;
l. Using any object to simulate possession of a weapon;
m. Knowingly making a false statement or knowingly submitting false information during the Title IX grievance process or any other school investigation or making a materially false statement in bad faith in the course of a Title IX grievance proceeding or any other school investigation;
n. Violation of the school's audio and video recording policy; and
o. Any other violation of any board policy, handbook provision, or rule or regulation established by a school district staff member pursuant to authority delegated by the board.

Due Process Afforded to Students Facing Long-term Suspension or Expulsion

The following procedures shall be followed regarding any long-term suspension, expulsion, or mandatory reassignment:

1. The decision to recommend discipline shall be made within two school days after learning of the alleged student misconduct. On the date of the decision to discipline, the Principal shall file with the Superintendent a written charge and a summary of the evidence supporting such charge.
2. The Principal shall serve the student and the student's parents or guardian with a written notice by registered or certified mail or personal service within two school days of the date of the decision to recommend long-term suspension or expulsion. The notice shall include the following:

    a. The rule or standard of conduct allegedly violated and the acts of the student alleged to constitute a cause for long-term suspension, expulsion, or mandatory reassignment, including a summary of the evidence to be presented against the student;
    b. The penalty, if any, which the principal has recommended in the charge and any other penalty to which the student may be subject;
    c. A statement that, before long-term suspension, expulsion, or mandatory reassignment can be invoked, the student has a right to a hearing, upon request, and that if the student is suspended pending the outcome of the hearing, the student may complete classwork and homework, including, but not limited to, examinations, missed during the period of suspension pursuant to district guidelines which shall not require the student to attend the school district's alternative programs for expelled students in order to complete classwork or;
    d. A description of the hearing procedures provided by the act, along with procedures for appealing any decision rendered at the hearing;
    e. A statement that the principal, legal counsel for the school, the student, the student's parent, or the student's representative or guardian has the right (i) to examine the student's academic and disciplinary records and any affidavits to be used at the hearing concerning the alleged misconduct and (ii) to know the identity of the witnesses to appear at the hearing and the substance of their testimony; and

f. A form on which the student, the student's parent, or the student's guardian may request a hearing, to be signed by such parties and delivered to the principal or superintendent in person or by registered or certified mail to the address provided on the form.

3. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.
4. Nothing in this policy shall preclude the student, student's parents, guardian or representative from discussing and settling the matter with appropriate school personnel prior to the time the long-term suspension, expulsion, or mandatory reassignment takes effect.
5. If a hearing is requested within five days after receipt of the notice, the Superintendent shall recommend appointment of a hearing examiner within two school days after receipt of the hearing request. The student or the student's parent or guardian may request designation of a hearing examiner other than the hearing examiner recommended by the superintendent if notice of the request is given to the superintendent within two school days after receipt of the superintendent's recommended appointment. Upon receiving such request, the superintendent must provide one alternative hearing examiner who is not an employee of the school district or otherwise currently under contract with the school district and whose impartiality may not otherwise be reasonably questioned. The student or the student's parent or guardian must, within five school days, select a hearing examiner to conduct the hearing who was recommended or provided as an alternative hearing examiner, and shall notify the superintendent in writing of the selection. The superintendent must appoint the selected hearing examiner upon receipt of such notice.
6. The hearing examiner must, within two school days after being appointed, give written notice to the principal, the student, and the student's parent or guardian of the time and place for the hearing.
7. The hearing shall be held within a period of five school days after appointment of the hearing examiner, but such time may be changed by the hearing examiner for good cause with consent of the parties. No hearing shall be held upon less than two school days' actual notice to the principal, the student, and the student's parent or guardian, except with the consent of all the parties.

8. The principal or legal counsel for the school, the student, and the student's parent, guardian, or representative have the right to receive a copy of all records and written statements referred to in the Student Discipline Act as well as the statement of any witness in the possession of the school board or board of education no later than forty-eight hours prior to the hearing.
9. If a hearing is requested more than five school days following the receipt of the written notice, but not more than thirty calendar days after receipt, the Superintendent shall appoint a hearing examiner. The hearing will be held according to the requirements of section 79-269. The student shall be entitled to a hearing but the consequence imposed may continue in effect pending final determination.
10. If a request for hearing is not received within thirty calendar days following the mailing or delivery of the written notice, the student shall not be entitled to a hearing.

In the event a hearing is requested, the hearing, hearing procedures, the student's rights and any appeals or judicial review permitted by law shall be governed by the applicable provisions of the Nebraska Student Discipline Act (NEB. REV. STAT. § 79-254 to 79-294).

Reporting Requirement to Law Enforcement

Violations of this section will result in a report to law enforcement if:

1. The violation includes possession of a firearm;
2. The violation results in child abuse;
3. It is a violation of the Nebraska Criminal Code that the administration believes cannot be adequately addressed solely by discipline from the school district;
4. It is a violation of the Nebraska Criminal Code that endangers the health and welfare of staff or students;
5. It is a violation of the Nebraska Criminal Code that interferes with school purposes;
6. The report is required or requested by law enforcement or the county attorney.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

5049

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5052
School Wellness Policy

The school district is committed to providing a school environment that enhances learning and the development of lifelong wellness. The goals outlined in this policy were determined and selected after reviewing and considering evidence-based strategies.*

1. Goals for Nutrition Promotion and Education

a. The district will promote healthy food and beverage choices for all students, as well as encourage participation in school meal programs by such methods as implementing evidence-based healthy food promotion techniques through the school meal programs and promoting foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards.

b. The health curriculum will include information on good nutrition and healthy living habits.

c. Teachers will incorporate information on nutrition and wellness into the classroom curriculum as appropriate.

d. The district will collaborate with public and private entities to promote student wellness.

e. Water will be made available to students throughout the school day.

2. Goals for Physical Activity

a. The school district's curriculums shall include instruction on physical activity and habits for healthy living.

b. Students will be encouraged to engage in physical activities throughout the school day and will be provided with opportunities to do so.

c. The district encourages parents and guardians to support their children's participation in physical activity, to be physically active role models, and to include physical activity in family events.

3. Goals for Other School-Based Activities Designed to Promote Student Wellness

a. The district will participate in state and federal child nutrition programs as appropriate.

b. The district will provide professional development, support, and resources for staff about student wellness.

c. Students will be provided sufficient time in which to eat school-provided meals.

d. The district's lunchrooms will be attractive and well-lighted.

e. The district will allow other health-related entities to use school facilities for activities such as health clinics and screenings so long as the activities meet the district's requirements and criteria for the use of facilities.

f. The district may partner with other individuals or entities in the community to support the implementation of this policy.

g. The district will strive to provide physical activity breaks for all students, recess for elementary students, and before and after school activities, as well as encourage students to use active transport (walking, biking, etc.)

h. The district will use evidence-based strategies to develop, structure, and support student wellness.

4. Standards and Nutrition Guidelines for All Foods and Beverages Sold to Students on the School Campus and During the School Day

a. The district will ensure that student access to foods and beverages meet federal, state and local laws and guidelines including, but not limited to:

   i. USDA National School Lunch and School Breakfast nutrition standards

   ii. USDA Smart Snacks in School nutrition standards.

b. The district will offer students a variety of age-appropriate, healthy food and beverage selections with plenty of fruits, vegetables, and whole grains aimed at meeting the nutrition needs of students within their calorie requirements in order to promote student health and reduce childhood obesity.

5. Standards for All Foods and Beverages Provided, But Not Sold to Students During the School Day

The district may provide a list of healthy party ideas or food and beverage alternatives to parents, teachers, and students for classroom parties, rewards and incentives, or classroom snacks. The district discourages the use of food and beverages as a reward or incentive for performance or behavior.

6. Food and Beverage Marketing

Marketing and advertising is only allowed on school grounds or at school activities for foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards, except as follows:

a. This requirement does not apply to marketing that occurs at events outside of school hours such as after school sporting or any other events, including school fundraising events.

b. The district will not immediately replace menu boards, coolers, tray liners, beverage cups, and other food service equipment with depictions of noncompliant products or logos to comply with the new USDA Smart Snacks in Schools nutrition requirements. All previously purchased products will be used, and all existing contracts honored.

c. All equipment that currently displays noncompliant marketing materials will not be removed or replaced (e.g., a score board with a Coca-Cola logo). However, as the district reviews and considers new contracts, and as scoreboards or other such durable equipment are replaced or updated over time, any products that are marketed and advertised will meet or exceed the USDA Smart Snacks in School nutrition standards

7. Public Participation

Parents, students, representatives of the school food authority, teachers, school health professionals, board members, school administrators, and members of the general public shall be allowed to provide their input to the school district during the wellness policy adoption and review process.

8. Competitive Foods (Includes Food and Beverages Sold in Vending Machines, School Stores, Fundraisers or in Competition with the National School Lunch and Breakfast Programs)

a. Except as otherwise allowed by the Nebraska Department of Education (NDE), all foods and beverages sold during the school day as part of a fundraiser or for any other purpose in competition with the National School Lunch and Breakfast Programs must meet the nutrition standards of those programs.

b. Fundraiser food or beverages are NOT exempt from the USDA Smart Snacks in School nutrition standards. Therefore, if food is sold as a fundraiser:

(1) It shall not be sold in competition with school meals in the food service area during the meal service.

(2) It shall not be sold or otherwise made available to students anywhere on school premises during the period beginning one half hour prior to the serving period for breakfast and/or lunch and lasting until one half hour after the serving of breakfast and/or lunch.

(3) The sale of food items during the school day shall meet the USDA Smart Snacks in School nutrition requirements

(4) This restriction does not apply to food sold during non-school hours, weekends, and off-campus fundraising events such as concessions during after-school sporting events, school plays or concerts; or to bulk food items that are sold for consumption at home. (Ex: frozen pizzas, cookie dough tubs, etc.)

9. Triennial Assessment

The school board shall assess and review this policy at least every three years to determine:

a. Compliance with this policy;

b. How this policy compares to NDE model wellness policies;

c. Progress made in attaining the goals of this policy.

The school board will update or modify this policy as appropriate.

10. Public Notice

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of this policy at least annually to the public and other stakeholders identified in this policy by one or more of the following methods: on its webpage, in its newsletter, in the student and employee handbooks, newspaper advertisements, direct mailings, electronic mail, and public postings.

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of the Triennial Assessment and progress reports towards meeting the goals in this policy using one or more of those same methods.

11. Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at its central office.

12. Operational Responsibility

The superintendent is responsible for coordinating the implementation of this policy and for monitoring the district's progress in meeting the goals established by this policy. The superintendent will periodically report to the board on the district's progress in implementing this policy.

* These strategies include, but are not necessarily limited to, those cited in the Alliance for a Healthier Generation's Model Wellness Policy (Updated June 2020 to Reflect the USDA Final Rule) found at https://api.healthiergeneration.org/resource/2.

Adopted on: September 11, 2023

Revised on: _____
Reviewed on: July 8, 2024

6025
Student Cell Phone and Other Electronic Devices

Students are prohibited from using cellular phones or other electronic devices while at school, except as provided in this policy or as deemed appropriate by a student's education team.

Students may use cell phones or other electronic devices on school sidewalks and in the common areas of the school before and after school, during passing periods, and during lunch so long as they do not create a distraction or a disruption and comply with all other policies and handbook provisions.

By bringing their cell phones and other electronic communication devices to school, students consent to the search of said devices by school staff when the staff determines that such a search is reasonable or necessary.

Students may not have cell phones or electronic devices while they are in locker rooms, classrooms, or restrooms. During school hours student cell phones or electronic devices must remain in lockers, backpacks, or be locked in a personal vehicle. Students may use cell phones or other technology in classrooms only with the express permission of the classroom teacher.

Students are strictly prohibited from sending, sharing, viewing, or possessing pictures, text messages, emails or other material of a sexual nature in electronic or any other form on a computer, cell phone, or other electronic device while at school. Students who possess prohibited material on their cell phone or other electronic device while at school shall be subject to disciplinary consequences as articulated by the student handbook.

Students may not use cell phones or electronic communication devices while riding in school vehicles, including listening to music, unless they have permission to do so from the driver or other adult responsible for their supervision.

Students shall be personally and solely responsible for the security of their cell phones and pagers. The district is not responsible for theft, loss or damage of a cell phone or any calls made on a cell phone.

Students who violate this policy or other school rules will have their cell phones or electronic devices confiscated immediately. The administration will return confiscated devices to the parent or guardian of the offending student, after discussing the rule violation with the student and parent or guardian.

Students who violate this policy may, at the discretion of the school's administration, be subject to additional discipline, up to and including suspension or expulsion.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

6031
Emergency Exclusion

Grounds for Emergency Exclusion. Any student may be excluded from school in the following circumstances subject to the procedural provisions governing short term suspension found elsewhere in these policies or state law:

(a) If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or

(b) If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers that prompted the exclusion.

Extension of Exclusion. Pursuant to the Student Discipline Act, the principal has the authority to exclude a student from school for up to five school days on an emergency basis. If the superintendent or superintendent's designee determines that it is appropriate to consider the extension of an exclusion beyond five days, such consideration shall be made according to the procedures set forth below.

Notification of Student's Parent(s) or Guardian(s). The superintendent or the superintendent's designee shall notify the student's parent(s) or guardian(s) that the principal has proposed the extension of the exclusion. If the initial notice is oral, the superintendent shall confirm it in writing. The notice shall include notice of a recommended hearing examiner and an alternate hearing examiner for consideration by the parent(s) or guardian(s) if a hearing is requested.

Opportunity to Request a Hearing. The student's parent(s) or guardian(s) may submit a request for a hearing on the proposed extension of the exclusion within one school day of receiving the notice of the proposed extension.

Failure to Request a Hearing. If the parent(s) or guardian(s) do not request a hearing within two school days of receiving oral or written notice, the proposed extension of the exclusion shall automatically go into effect.

Appointment and Qualifications of a Hearing Examiner. The parent(s) or guardian(s) shall notify the superintendent within one school day of receiving notice of the recommended extension and proposed hearing examiner and alternate hearing examiner if the alternate hearing examiner is preferred.

Hearing Examiner's Notice to Parent(s) or Guardian(s). The hearing examiner shall promptly give written notice of the time, date and place of the hearing. The hearing will be held within ten school days after the initial date of exclusion; provided, the hearing may be held more than five school days after receipt of the request upon a showing of good cause. No hearing will be held on less than two (2) school days' notice unless otherwise agreed to by the student's parent(s) or guardian(s) and school officials.

Continued Exclusion. If a hearing is requested, the principal may determine in his or her sole discretion that the student shall remain excluded from school until the hearing officer makes a recommendation to the superintendent.

Examination of Student's Records and Affidavits. Prior to the hearing, the student and his/her parent(s) or guardian(s) shall have the right to examine and have school officials explain the student's records and any affidavits that will be used by school officials at the hearing.

Attendance at Hearing. The hearing may be attended by the hearing examiner, the principal (or designee), the student, and the student's parents or guardian(s). The student may be represented at this hearing by a representative of the family's choice.

Student's Witness(es). The student and his/her parent(s) or guardian(s) may ask any person with knowledge of the events leading up to the sanction or with general knowledge of the student's character to testify on behalf of the student. If school personnel or other students are requested to testify by the student's parent(s) or guardian(s), the hearing officer shall endeavor to help obtain the presence of such witnesses at the hearing.

Right to Know Issues and Nature of Testimony. The student and his/her parent(s) or guardian(s) have the right to request in advance of the hearing the issues which the administration will propose in support of the extension, and the general nature of the testimony of any administrative or expert witnesses.

Presence of Student and Witnesses at the Hearing. The student and witnesses may be excluded at the discretion of the hearing examiner in accordance with state statutes. The student may speak in his/her own defense and may be questioned on such testimony, but may choose not to testify. The school district shall make available to testify at the hearing any employee who is a witness to the matter upon request from the parent(s) or guardian(s).

Sworn or Affirmed Testimony. The principal or his or her designee shall present evidence supporting the recommended extension . Witnesses will give testimony under oath of affirmation, and may be questioned.

Hearing Examiner's Report and Recommendations. The hearing examiner shall prepare a report of his or her findings and recommendations, and forward the report to the superintendent.

Superintendent's Decision. The superintendent will review the hearing examiner's report and determine whether to extend the exclusion. He or she shall have the decision delivered or sent by registered or certified mail to the student, student's parent(s), or guardian(s). If the superintendent decides to extend the exclusion, the extension will take effect immediately.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

6036
Reading Instruction and Intervention Services

The purpose of this policy is to facilitate reading instruction and intervention services to address student reading needs, including, but not limited to, dyslexia. It is the school district's goal that each student be able to read at or above grade level by third grade.

Effective Reading Teachers. It is the intent of the school district to employ teachers for kindergarten through third grade who are effective reading teachers as evidenced by (a) evaluations based on classroom observations and student improvement on reading assessments or (b) specialized training in reading improvement.

Reading Assessment. The school district will administer a reading assessment approved by the Nebraska Department of Education three times during the school year to all students in kindergarten through third grade. Exceptions to this requirement include:

- Any student receiving specialized instruction for limited English proficiency who has been receiving such instruction for less than two years;
- Any student receiving special education services for whom such assessment would conflict with the individualized education plan; and
- Any student receiving services under a plan pursuant to the requirements of section 504 of the federal Rehabilitation Act of 1973, 29 U.S.C. 794, or Title II of the federal Americans with Disabilities Act of 1990, 42 U.S.C. 12131 to 12165, as such acts and sections existed on January 1, 2018, for whom such assessment would conflict with such section 504 or Title II plan.

The first assessment for kindergarten students must occur within the first 45 calendar days that school is in session of each school year. For all other grades, the first assessment must occur within the first 30 calendar days that school in in session of each school year.

Diagnostic assessments used within a supplemental reading intervention program do not require Nebraska Department of Education approval.

Deficiency Identification. Any student in kindergarten through third grade performing below the threshold level as determined by the Nebraska Department of Education shall be identified as having a reading deficiency for purposes of the Nebraska Reading Improvement Act and this policy. A student who is identified as having a reading deficiency shall remain identified as

having a reading deficiency until the student performs at or above the threshold level on an approved reading assessment. Nothing in the Nebraska Reading Improvement Act or this policy shall prohibit a school district from identifying any other student as having a reading deficiency.

Supplemental Reading Intervention Program. The school district will provide a supplemental reading intervention program to ensure that students can read at or above grade level at the end of third grade. The school district may work collaboratively with a reading specialist at the Nebraska Department of Education, with educational service units, with learning communities, or through interlocal agreements to develop and provide such supplemental reading intervention programs. Each supplemental reading intervention program must be:

- Provided to any student identified as having a reading deficiency;
- Implemented during regular school hours in addition to regularly scheduled reading instruction unless otherwise agreed to by a parent or guardian; and
- Made available as a summer reading program between each summer for any student who has been enrolled in grade one, grade two, or grade three or in a higher grade and is identified as continuing to have a reading deficiency at the conclusion of the school year preceding such summer reading program. The summer reading program may be held in conjunction with existing summer programs in the school district or in a community reading program not affiliated with the school district or offered online.

The supplemental reading intervention program may also include:

- Reading intervention practices that are evidence-based;
- Diagnostic assessments to identify specific skill-based strengths and weaknesses a student may have;
- Frequent monitoring of student progress throughout the school year with instruction adjusted accordingly;
- Intensive intervention using strategies selected from the following list to match the weaknesses identified in the diagnostic assessment:
    - Development in phonemic awareness, phonics, fluency, vocabulary, and reading comprehension;
    - Explicit and systematic instruction with detailed explanations, extensive opportunities for guided practice, and opportunities for error corrections and feedback; or

- Daily targeted individual or small-group reading intervention based on student needs as determined by diagnostic assessment data subject to planned extracurricular school activities;

- Strategies and resources to assist with reading skills at home, including parent-training workshops and suggestions for parent-guided home reading; or
- Access to before-school or after-school supplemental reading intervention with a teacher or tutor who has specialized training in reading intervention.

Parent/Guardian Notification. The school will give notice in writing or by electronic communication to the parent(s) or guardian(s) of any student identified as having a reading deficiency within 15 working days of such identification that the student has been identified as having a reading deficiency and that an individual reading improvement plan will be established and shared with the parents or guardians.

Reading Improvement Plan. Any student who is identified as having a reading deficiency will receive an individualized reading improvement plan, that shall include a supplemental reading intervention program, no later than 30 days after the identification of the reading deficiency. The reading improvement plan may be created by the teacher, the principal, other pertinent school personnel, and the parents or guardians of the student and shall describe the reading intervention services the student will receive through the supplemental reading intervention program to remedy the reading deficiency. The student must receive reading intervention services through the supplemental reading intervention program until the student is no longer identified as having a reading deficiency.

Reading Progress. Each student in kindergarten through third grade and his or her parent(s) or guardian(s) will be informed of the student's reading progress within a reasonable time after the school district receives the results from the student’s approved reading assessment.

NDE Professional Learning System. The Nebraska Department of Education provides a professional learning system. The elementary school(s) and early childhood education programs approved by the State Board of Education will ensure that teachers who teach children from four years of age through third grade are aware of the professional learning system and are adequately trained regarding evidence-based reading instruction to effectively instruct students in reading.

NDE Report. On or before July 1 of each year, the school district will provide the required information relating to dyslexia to the Nebraska Department of Education.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

6039
Repeat of Grade at Parent-Guardian Request

Parents and guardians may request that their student repeat a grade level under the following conditions:

Students in Kindergarten through Fourth Grade

Parents and guardians of students in kindergarten through fourth grade may request that their student repeat the grade level that the student has just completed under the following conditions:

1) If the student is at least one year below grade level and behind the child's typically developing peers in reading, English, and language arts such that the child does not possess the necessary academic skills required to succeed in reading, English, and language arts at grade level for the next grade to which the student would otherwise advance; or
2) If the student was absent fifty percent or more of the days in which school was in session for students during the school year which the student has just completed; or
3) If the student experienced a severe mental or physical illness resulting in hospitalization of two or more weeks during the school year.

Students in Fifth through Twelfth Grade

Parents and guardians of students in fifth through twelfth grade may request that their student repeat the grade level that the student has just completed if the student was absent fifty percent or more of the days in which school was in session for students during the school year which the student has just completed.

Procedure for Parent Requests for Student Grade Repetition

Parents and guardians who seek to have their student repeat the grade level just completed must submit a written request to the student's building principal no earlier than the day after the last scheduled student attendance day of the school year, and no later than two weeks after that date. This deadline may be waived by the superintendent for good cause shown. The request must include written documentation the provides evidence that the parents or guardians believe substantiate that the conditions outlined above have been met.

The principal shall promptly forward the request to the superintendent or his/her designee, along with any building-level information about the student which the principal believes will be relevant to the superintendent or designee in responding to the parents' or guardian's request.

The superintendent or designee shall review the request and promptly schedule a meeting with the parents or guardians. At this meeting, the superintendent or designee shall identify any alternative educational opportunities available to the student, including remedial instruction if applicable, and verify any special education supports available to the student. If the child's parent or guardian still intends to have such child repeat a grade, the parent or guardian shall complete a form prescribed by the Nebraska Department of Education and return the form to the office of the superintendent of schools.

Upon completion of the form and if all requirements pursuant to this policy are met, the school district shall have the child repeat the child's grade for the next school year.

Nothing in this policy modifies the school district's policies on mandatory attendance and reporting excessive absenteeism to the county attorney or other members of law enforcement. Likewise, nothing in this policy shall dictate or direct the provision of special education or related services, including but not limited to any IEP team decision about the appropriate educational placement of a child with a disability under Rule 51 of the Nebraska Department of Education.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

6040
Prekindergarten (Preschool or Early Childhood) Program

The school board establishes a program to provide pre kindergarten services to resident students, also referred to as an early childhood or preschool program. The school district will provide the program in compliance with state law and 92 NAC 11 (Nebraska Department of Education "Rule 11"). The availability of the program is subject to the district being able to employ and retain appropriate and qualified personnel.

Purpose. The purpose of the program is to promote the social, emotional, intellectual, language, physical, and aesthetic development and learning for the children served and to promote family development and support.

Age Participation. The program will be available to children, for 2 academic years of the parents' choosing, of the following ages:

- Children who are 3 years of age before July 31 of the enrollment year;
- Children who are 4 years of age at the start of the enrollment year; and
- Children who are 5 years of age at the start of the enrollment year, so long as they do not turn 6 years of age prior to January 1 of that year (subject to the participation limitation below).

All enrollment is subject to capacity limitations and enrollment priorities established in this policy.

Capacity Limitation. The maximum capacity for the program is 38 children. In the event where the total number of children registered for the program by July 15 rises above 38, the district will only offer the program to children with the following priority for enrollment:

- 5-year old SPED students
- Eligible 5-year old students
- 4-year old SPED
- 4-year old students
- 3-year old SPED students
- 3-year old students
- Out of district students based on the following criteria

- 5-year old SPED students
- Eligible 5-year old students
- 4-year old SPED
- 4-year old students
- 3-year old SPED students
- 3-year old students

If the program is at capacity after July 15, further enrollment applications will be denied. Exception: If an "at-risk child" (as defined by Rule 11) moves into the district and the program is at capacity, the child will be enrolled in the program. The youngest child in the class that is not "at risk" will be withdrawn from the program.

Program Coordinator. The program will be coordinated by an individual qualified by law to be a Program Coordinator.

Program and Staff Requirements. All teachers and administrators in prekindergarten programs must hold a valid certificate or permit to teach issued by NDE except as otherwise allowed by law or Rule 11.

Participation and Inclusion. Participation of children and families in the program will be voluntary. The program will not exclude children verified as having disabilities and will include to the extent possible children of diverse social and economic characteristics.

Birth Certificates. Within 30 days of enrollment, parents or guardians must submit a certified copy of the child's birth certificate or other documentation in compliance with the Missing Children Identification Act (sections 43-2001 through 43-2012).

Instructional Hours. Each class in the program will operate a minimum of 12 instructional hours per week during the school year. Programs receiving grant funds pursuant to state law will operate a minimum of 450 instructional hours per school year.

Fees. The district may charge a fee for its program in accordance with the Policy 5045 - Student Fees, provided that the fee may not exceed the actual cost of the program. If the district charges a fee, it will also use a sliding fee

scale in order to maximize the participation of economically and categorically diverse groups. The district may waive fees on the basis of need.

General Reports. The head administrator will include information about the program in the NDE approved data system. All early childhood data is due as specified by the data system calendar.

Early Childhood Program Report. An Early Childhood Program Report Form will be submitted annually by October 15 on the form required by NDE.

Planning. Each program will have a planning period that complies with the requirements of Rule 11.

Coordination with Existing Programs and Funding Sources. The district will develop, and keep on file, a written plan to show that the program will be coordinated or contracted with existing programs in compliance with Rule 11 requirements. The district will develop and keep on file a written plan to coordinate and use a combination of local, state, and federal funding sources including, but not limited to, those listed in Rule 11 in order to maximize the participation of economically and categorically diverse groups of children and to ensure that participating children and families have access to knowledge of comprehensive services that may be available.

Additional Rule 11 Requirements. Rule 11 includes additional requirements that are not included in this policy, including but not limited to requirements addressing family development and support; developmentally and culturally appropriate curriculum, practices, and assessment; evaluation and quality assurance; program staff; child/staff ratios and group size; facilities, equipment, health, and safety; meals and snacks, immunizations; supervision; toileting; infants and toddlers; Sixpence programs; and home-based programs. The district will comply with these additional requirements that are applicable to the program.

Special Education Act Compliance. Nothing in this policy allows the school district to fail to meet its responsibilities under the Special Education Act (section 79-1110 through 79-1167). To the extent there is any conflict between this policy or Rule 11 with the Special Education Act, the Act shall control.

Adopted on: July 8, 2024
Revised on: July 8, 2024
Reviewed on: July 8, 2024

6041
Malcolm X Day Education

Each year on May 19th, designated as El-Hajj Malik ElShabazz, Malcolm X Day, the school district will hold suitable exercises in recognition of the sacrifices of the late Nebraska Hall of Fame inductee El-Hajj Malik El-Shabazz, Malcolm X, and his contributions to the betterment of society. When May 19th falls on a Saturday or Sunday, the district will provide the suitable exercises during the preceding or following week. The program shall be implemented within any applicable laws and/or regulations.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

6042
Projection Maps

The school district will only use the Gall-Peters projection map or a similar cylindrical equal-area projection map or the AuthaGraph projection map for display or use in the classroom. Use of the Mercator projection map is prohibited unless:

1. The Mercator projection map is used in conjunction with other projection maps in a teaching exercise to demonstrate that all maps are flawed in some way and different map projections serve different functions and may affect how individuals view the world; or

2. The Mercator projection map is part of any:

    a. book or material obtained prior to July 19, 2024; or geographic information system; or computer program that renders a three-dimensional representation of Earth based primarily on satellite imagery, such as Google Earth or similar software; and
    b. a Gall-Peters projection map or similar cylindrical equal-area projection map or an AuthaGraph projection map is displayed in the classroom or shown to students during the lesson in which a Mercator projection map is used.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

6043
Sharing Mapping Data

This policy shall provide for the sharing of information to public safety agencies in order to implement effective emergency response protocols.

Definition. Mapping data means maps relating to the school buildings or school property with data for an efficient emergency response.

Sharing of Mapping Data. Mapping data shall be shared in an electronic or printable format with public safety agencies that provide emergency services to district property to assist those agencies in responding to an emergency on district property.

Requirements Related to Mapping Data. Mapping data shared with public safety agencies pursuant to this policy shall meet the following requirements:

- The mapping data shall be compatible with and able to be integrated into software platforms used by public safety that provide emergency services to the specific school for which the data is provided without requiring:
    - The purchase of additional software by such public safety agencies; or
    - The integration of third-party software to view the data;
- The mapping data shall be a finished map product in a file format easily accessible using a standard or open-source file reader, depending on the needs of the school and the public safety agency;
- The mapping data shall be provided in a printable format;
- The mapping data shall be verified for accuracy, during production and annually, through a walk-through of the school campus;
- The mapping data shall give an indication of what direction is true north;
- The mapping data shall include accurate floor plans overlaid on accurate, verified aerial imagery of the school campus;
- The mapping data shall contain site-specific labeling that matches the structure of school buildings, including room labels, hallway names, external door or stairwell numbers, locations of hazards, key utility locations, key boxes, automated external defibrillators, and trauma kits using standard labeling rules set by the State Department of Education;
- The mapping data shall contain site-specific labeling that matches the school grounds, including parking areas, athletic fields, surrounding roads, and neighboring properties using standard labeling rules set by the State Department of Education; and
- The mapping data shall be overlaid with a grid and coordinates.

Annual Certification or Updates. The district shall annually:

- Certify to the appropriate public safety agencies that the mapping data provided pursuant to this policy is accurate; or
- If such information has changed, provide the appropriate public safety agencies with updated mapping data.

Reimbursement. The Superintendent shall apply to the State Department of Education in the manner prescribed by the Commissioner of Education for a grant to cover the costs of providing payment to vendors on behalf of the school district to facilitate the implementation of mapping data in accordance with this policy. Such application shall include a copy of this school policy, an estimate from a vendor on the cost of providing such mapping data that meets the requirements of this policy, and any other information the department may require. Alternatively, the Superintendent may apply to and contract with the district's educational service unit in the manner prescribed by the educational service unit for purposes of covering the costs of facilitating mapping data in accordance with this policy.

Adopted on: July 8, 2024
Revised on: _____
Reviewed on: July 8, 2024

Superintendent Pay Transparency Notice—Proposed Contract for Ken Schroeder

Notice is hereby given that Ravenna Public Schools will consider approval of the proposed superintendent employment contract amendment on its agenda for the board meeting to be held on July 8, 2024 at 8:00 pm at the Ravenna Public Schools High School Library in Ravenna, Nebraska.

After the 2024/25 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 1

The estimated costs to the district for the 2024/25 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	$ 150,000.00	$ 150,000.00	**$ 300,000.00**
Compensation for activities outside of the regular salary:			
• *Extended contracts / Activities outside of regular salary*			$ -
• *Bonus/Incentive/Performance Pay*			$ -
• *Stipends*			$ -
• *All other costs not mentioned above*			**$ -**
Benefits and Payroll Costs Paid by district:			
• *Insurances (Health, Dental, Life, Long Term Disability)*	$ 30,000.00	$ 30,000.00	$ 60,000.00
• *Cafeteria Plan Stipend*			$ -
• *Cash in lieu of insurance*			$ -
• *Employee's share of retirement, deferred compensation, FICA and Medicare* ***if paid by the district***	$ 27,390.00	$ 27,390.00	$ 54,780.00
• *District's share of retirement, FICA and Medicare*			$ -
• *IRS value of housing allowance*			$ -
• *IRS value of vehicle allowance*			$ -
• *Additional leave days*			$ -
• *Annuities*			$ -
• *Service credit purchase*			$ -
• *Association / Membership dues*	$ 1,500.00	$ 1,500.00	$ 3,000.00
• *Cell Phone/Internet reimbursement*			$ -
• *Relocation reimbursement*			$ -
• *Travel allowance/reimbursement*	$ 1,000.00	$ 1,000.00	$ 2,000.00
• *Mileage Allowance*	$ 1,000.00	$ 1,000.00	$ 2,000.00
• *Educational tuition assistance*			$ -
• *All other benefit costs not mentioned above*			$ -
Totals:	**$ 210,890.00**	**$ 210,890.00**	**$ 421,780.00**

Schedule D

2023-24 Sup			
School	Base Salary	Additional Compensation	Benefits
Gibbon	$188,507.00		$45,129.00
Ravenna	$146,453.00		$52,289.00
St. Paul	$143,100.00		$53,395.00
Centura	$140,000.00	$0.00	$53,530.00
Pleasanton	$140,000.00	$0.00	$40,616.00
Wood River	$149,500.00		$25,349.00
Amherst	$126,500.00		$49,666.00
Loup City	$143,500.00		$34,943.00
Shelton	$127,565.00		$49,942.00
Array Average:	$145,013.89		$44,984.33

perintendent Salary Array

Years of Experience	Education Level		Total Compensation	Rank
28	Doctorate		$233,636.00	1
26	Doctorate		$198,742.00	2
18	Specialist		$196,495.00	3
13	Doctorate		$193,530.00	4
26	Specialist		$180,616.00	5
24	Specialist		$174,849.00	6
17	Specialist		$176,166.00	7
29	Specialist		$178,443.00	8
23	Doctorate		$177,507.00	9
23	Mean		$189,998.22	
	Median		$180,616.00	
	102% of Midpoint	102%	$189,013.25	
	Midpoint	100%	$185,307.11	
	98% of Midpoint	98%	$181,600.97	

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
RAVENNA PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Ravenna Public Schools,** legally known as **Buffalo County School District 10-0069**, and referred to as "the Board" and "the School District" respectively, and Dr. Ken Schroeder, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of 2 year(s) beginning on July 1, 2023, and expiring on June 30, 2025. References to "contract year" shall mean each period from July 1st through June 30th. The Superintendent's generally expected working days shall consist of all days Monday through Friday, but generally not Saturdays and Sundays and any holidays or leave days provided in this Contract. However, the Superintendent will work all days necessary to complete the Superintendent's duties, even if those are weekend days or holidays. The Superintendent shall keep complete and accurate records of working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2024 board meeting** (and each December thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each applicable year in which this contract may renew, starting in November 2024, and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each applicable contract year. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the School District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be $146,000.00 which shall be paid in 12 equal monthly installments consistent with the District's regular payroll cycle. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a Superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to his. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and

the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence: (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity: (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 90 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse his for mileage required in the performance of his official duties at the then-current IRS rate.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

a. **Health Insurance.** The Superintendent will have access to health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable)

b. **Dental Insurance.** The Superintendent will be provided family dental insurance that is available to certificated staff through the District's health insurance carrier.

c. **Life Insurance.** Term life insurance with a total death benefit of $50,000.00 with the option to purchase an additional $50,000 of coverage.

d. **Sick Leave.** The Superintendent shall be entitled to 10 days of sick leave per year, after the initial contract year, which may accumulate to a total of 30 days. For the initial contract year, the Superintendent will be given 20 sick leave days (the standard 10, plus 10 additional banked). Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

e. **Vacation Leave.** The Superintendent shall receive 20 vacation days for the initial contract year and up to 20 vacation days per contract year thereafter, with a maximum accrual of 30 total days. The Superintendent may use these days at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year, all unused vacation days will carry over to the next contract year, and the Board shall give the Superintendent up to 20 additional days, so long

as the Superintendent's total of carried plus new days does not exceed 30. For example, if the Superintendent uses 12 days in year 1, the Board will provide the Superintendent with 20 days the following year to bring the total vacation days up to 28; if the Superintendent carries over 15 days, the Superintendent will be given 15 days to bring the total to 30 days. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of $1.00 per day.

f. **Holidays.** The Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day.

g. **Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.

h. **Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

i. **Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: American Association of Superintendents; Nebraska Council of School Administrators.

j. **Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees

that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to $200 of the cost of such physical examination and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.

k. **Cell Phone.** The Superintendent shall be required to purchase and maintain a cell phone and cell plan so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day.

l. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is $1,000.00 or more.

Section 12. Principal Residence/Domicile in School District. The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing his in contact with parents and community leaders and be committed to the future of the district

and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide his with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical

and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising his of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ___ day of _____, 2023.

_____ _____

President, Board of Education Secretary, Board of Education

Executed by the Superintendent this ___ day of _____, 2023.

_____

Superintendent

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
RAVENNA PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Ravenna Public Schools,** legally known as **Buffalo County School District 10-0069**, and referred to as "the Board" and "the School District" respectively, and Dr. Ken Schroeder, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of 2 year(s) beginning on July 1, 2024, and expiring on June 30, 2026. References to "contract year" shall mean each period from July 1st through June 30th. The Superintendent's generally expected working days shall consist of all days Monday through Friday, but generally not Saturdays and Sundays and any holidays or leave days provided in this Contract. However, the Superintendent will work all days necessary to complete the Superintendent's duties, even if those are weekend days or holidays. The Superintendent shall keep complete and accurate records of working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2025 board meeting** (and each December thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each applicable year in which this contract may renew, and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each applicable contract year. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the School District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be $00.00 which shall be paid in 12 equal monthly installments consistent with the District's regular payroll cycle. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a Superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to his. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually

and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence: (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity: (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 90 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse his for mileage required in the performance of his official duties at the then-current IRS rate.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

a. **Health Insurance.** The Superintendent will have access to health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable)

b. **Dental Insurance.** The Superintendent will be provided family dental insurance that is available to certificated staff through the District's health insurance carrier.

c. **Life Insurance.** Term life insurance with a total death benefit of $50,000.00 with the option to purchase an additional $50,000 of coverage.

d. **Sick Leave.** The Superintendent shall be entitled to 10 days of sick leave per year, after the initial contract year, which may accumulate to a total of 30 days. For the initial contract year, the Superintendent will be given 20 sick leave days (the standard 10, plus 10 additional banked). Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

e. **Vacation Leave.** The Superintendent shall receive 20 vacation days for the initial contract year and up to 20 vacation days per contract year thereafter, with a maximum accrual of 30 total days. The Superintendent may use these days at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year, all unused vacation days will carry over to the next contract year, and the Board shall give the Superintendent up to 20 additional days, so long as the Superintendent's total of carried plus new days does not exceed 30. For example, if the Superintendent uses 12 days in

year 1, the Board will provide the Superintendent with 20 days the following year to bring the total vacation days up to 28; if the Superintendent carries over 15 days, the Superintendent will be given 15 days to bring the total to 30 days. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of $1.00 per day.

f. **Holidays.** The Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day.

g. **Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.

h. **Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

i. **Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: American Association of Superintendents; Nebraska Council of School Administrators.

j. **Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he will authorize the physician performing each such examination to provide the Board with all records, results and

medical judgments of the examination. Up to $200 of the cost of such physical examination and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.

k. **Cell Phone.** The Superintendent shall be required to purchase and maintain a cell phone and cell plan so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day.

l. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is $1,000.00 or more.

Section 12. Principal Residence/Domicile in School District. The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing his in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and,

(5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide his with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In

deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising his of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 8th day of _____, 2024.

_____ _____

President, Board of Education Secretary, Board of Education

Executed by the Superintendent this 8th day of _____, 2024.

_____

Superintendent

GENERAL FUND LINE ITEM BUDGET

		2022-2023	2023-24	2024-25
01 1100 111 001 000	SALARIES TEACHERS-SECONDARY	1,038,562.00	921,205.00	923,742.00
01 1100 111 002 000	SALARIES TEACHERS ELEM.	985,585.00	750,000.00	985,972.00
01 1100 112 001 000	AIDES/COACHES	0.00	7,000.00	5,000.00
01 1100 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	1,000.00	3,500.00	3,000.00
01 1100 123 001 000	Sub Salaries Secon	37,000.00	25,000.00	25,000.00
01 1100 123 002 000	Sub Salaries Elem	33,000.00	25,000.00	20,000.00
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	128,000.00	130,000.00
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	40,000.00	40,000.00
01 1100 152 001 000	ADDITIONAL COMP. AIDES	0.00	3,000.00	5,000.00
01 1100 211 001 000	Health Ins Secon	397,188.00	350,000.00	407,103.00
01 1100 211 002 000	Health Ins Elem	398,028.00	300,000.00	428,318.00
01 1100 212 001 000	GROUP INSURANCE-AIDES	0.00	25.00	25.00
01 1100 213 001 000	GROUP INS.-SUBS	0.00	1,000.00	1,000.00
01 1100 213 002 000	GROUP INS.-SUBS	7,280.00	7,500.00	7,500.00
01 1100 220 001 000	FICA-NON INSTRUCTIONAL	0.00	250.00	250.00
01 1100 221 001 000	Fica Secon	82,996.00	80,000.00	75,000.00
01 1100 221 002 000	Fica Elem	78,687.00	65,000.00	78,000.00
01 1100 222 001 000	FICA-COACHES/AIDES	0.00	1,000.00	1,000.00
01 1100 223 001 000	FICA-SUB SUBS	2,700.00	2,000.00	2,000.00
01 1100 223 002 000	FICA-SUB SUBS	2,500.00	2,000.00	2,000.00
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	102,686.00	105,000.00	95,000.00
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	97,355.00	85,000.00	100,000.00
01 1100 232 001 000	RETIREMENT-COACHES/AIDES	0.00	400.00	400.00
01 1100 233 001 000	RETIREMENT-SUBS	0.00	200.00	200.00
01 1100 233 002 000	RETIREMENT-SUBS	0.00	200.00	200.00
01 1100 281 001 000	CASH IN LIEU/HSA	8,357.00	15,000.00	20,000.00
01 1100 281 002 000	CASH IN LIEU/HSA	10,000.00	25,000.00	25,000.00
01 1100 283 001 000	UNEMPLOYMENT COMP OR INS	0.00	100.00	100.00
01 1100 283 002 000	UNEMPLOYMENT COMP OR INS	0.00	100.00	100.00
01 1100 330 001 000	ASSEMBLIES	1,000.00	5,000.00	5,000.00
01 1100 330 002 000	ASSEMBLIES	1,000.00	5,000.00	5,000.00
01 1100 334 000 000	Mileage for Psyche Services	2,500.00	2,500.00	2,500.00
01 1100 382 000 000	INTERNET SERVICES	10,000.00	7,500.00	7,500.00
01 1100 382 001 000	Distance Education	7,500.00	0.00	0.00
01 1100 431 001 000	REPAIRS & MAINTENANCE - CONTRACTED	5,000.00	0.00	0.00
01 1100 431 002 000	REPAIRS & MAINTENANCE - CONTRACTED	1,500.00	0.00	0.00
01 1100 443 001 000	LEASED EQUIP	9,000.00	8,000.00	10,000.00
01 1100 443 002 000	LEASED EQUIP	8,500.00	2,500.00	2,500.00
01 1100 580 001 000	Travel Secon	2,000.00	5,000.00	5,000.00
01 1100 580 002 000	Travel Elem	1,500.00	2,000.00	2,000.00

01 1100 591 001 000	Purchased Services from ESU - School Psychologist- High School	0.00	15,000.00	15,000.00
01 1100 591 001 000	Purchased Services from ESU - School Psychologist- Elementary	0.00	15,000.00	15,000.00
01 1100 610 001 000	Gen Supplies Secon	15,000.00	15,000.00	15,000.00
01 1100 610 002 000	Gen Supplies Elem	15,000.00	15,000.00	15,000.00
01 1100 640 001 000	Textbooks Secon	30,000.00	30,000.00	30,000.00
01 1100 640 002 000	Textbooks Elem	30,000.00	30,000.00	30,000.00
01 1100 733 001 000	Equipment Secon	10,000.00	10,000.00	10,000.00
01 1100 733 002 000	Equipment Elem	7,500.00	7,500.00	7,500.00
01 1100 734 001 000	Comp Equip Secon	60,000.00	60,000.00	40,000.00
01 1100 734 002 000	Comp Equip Elem	2,500.00	2,500.00	20,000.00
01 1100 735 001 000	Comp Software Secon	30,000.00	30,000.00	30,000.00
01 1100 735 002 000	Comp Software Elem	20,000.00	15,000.00	15,000.00
01 1100 810 001 000	FEES	5,500.00	2,500.00	2,500.00
01 1100 810 002 000	FEES	500.00	1,000.00	1,000.00
01 1100 890 001 000	Other Misc Exp Secon	2,500.00	3,000.00	3,000.00
01 1100 890 002 000	Other Misc Exp Elem	2,500.00	1,000.00	1,000.00
1100 SALARIES		3,563,424.00	3,232,480.00	3,670,410.00

01 1160 111 002 000	SALARIES TEACHERS POVERTY	80,000.00	80,000.00	80,000.00
01 1160 211 002 000	Poverty Program Health Ins	12,003.00	12,000.00	12,000.00
01 1160 221 002 000	Poverty Program FICA	3,000.00	3,000.00	3,000.00
01 1160 231 002 000	Poverty Program Retire	5,000.00	5,000.00	5,000.00
01 1160 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	0.00	0.00
1160 POVERTY		100,003.00	100,000.00	100,000.00

01 1190 111 002 000	SALARIES TEACHERS PRE K	46,763.00	5,115.00	26,000.00
01 1190 112 002 000	PreK Para	42,900.00	20,000.00	35,000.00
01 1190 123 002 000	PreK Subs	1,500.00	1,500.00	2,000.00
01 1190 211 002 000	PreK Health	40,673.00	27,000.00	27,000.00
01 1190 212 002 000	GROUP INSURANCE-AIDES	0.00	8,000.00	10,000.00
01 1190 221 002 000	PreK Fica	6,974.00	6,974.00	5,000.00
01 1190 222 002 000	FICA-AIDES	0.00	1,500.00	2,500.00
01 1190 223 002 000	FICA-SUB SUBS	0.00	300.00	300.00
01 1190 231 002 000	PreK Retire	8,857.00	5,000.00	2,500.00
01 1190 232 002 000	RETIREMENT AIDES	0.00	2,000.00	4,000.00
01 1190 233 002 000	RETIREMENT-SUBS	0.00	150.00	250.00
01 1190 610 002 000	PreK Supplies	500.00	500.00	500.00
01 1190 890 002 000	PreK Misc Exp	500.00	500.00	500.00
1190 PREK		148,667.00	78,539.00	115,550.00

01 1200 111 001 000	SPED teachers	201,750.00	206,750.00	210,000.00
01 1200 111 002 000	SALARIES TEACHERS SPED ELEMENTARY	208,953.00	210,000.00	225,000.00
01 1200 112 001 000	SPED Paras	212,289.00	150,000.00	160,000.00
01 1200 112 002 000	Aide Elem	177,912.00	125,000.00	140,000.00
01 1200 116 001 000	Nurse Sp Ed Services	0.00	750.00	750.00
01 1200 116 002 000	Nurse Sp Ed Services	0.00	250.00	250.00
01 1200 122 001 000	Sub Paras Salary	0.00	1,500.00	1,500.00
01 1200 123 001 000	Sub Secon	12,000.00	5,000.00	5,000.00
01 1200 123 002 000	Sub Elem	10,000.00	7,500.00	7,500.00
01 1200 132 001 000	OT - AIDES/PARAS	0.00	1,500.00	1,500.00
01 1200 132 002 000	OT - AIDES/PARAS	0.00	100.00	250.00
01 1200 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	1,000.00	10,000.00
01 1200 211 001 000	Health Ins	97,156.00	75,000.00	60,000.00
01 1200 211 002 000	Health Ins Elem	120,124.00	75,000.00	85,000.00
01 1200 212 001 000	GROUP INSURANCE-AIDES	0.00	20,000.00	20,000.00
01 1200 212 002 000	GROUP INSURANCE-AIDES	0.00	25,000.00	25,000.00
01 1200 213 001 000	GROUP INS.-SUBS	0.00	0.00	200.00
01 1200 213 002 000	GROUP INS.-SUBS	0.00	100.00	200.00
01 1200 216 001 000	Health Ins. NURSE	0.00	100.00	100.00
01 1200 216 002 000	Health Ins-NURSE	0.00	100.00	100.00
01 1200 221 001 000	Fica Secon	33,857.00	20,000.00	15,000.00
01 1200 221 002 000	Fica Elem	29,810.00	20,000.00	20,000.00
01 1200 222 001 000	FICA-AIDES	0.00	10,000.00	10,000.00
01 1200 222 002 000	FICA-AIDES	0.00	7,500.00	8,500.00
01 1200 223 001 000	FICA-SUB SUBS	0.00	250.00	400.00
01 1200 223 002 000	FICA-SUB SUBS	0.00	500.00	750.00
01 1200 226 001 000	Fica-NURSE	0.00	100.00	100.00
01 1200 226 002 000	Fica-NURSE	0.00	50.00	50.00
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	41,610.00	30,000.00	20,000.00
01 1200 231 002 000	RETIREMENT TEAHERS/ADMINS	37,502.00	30,000.00	25,000.00
01 1200 232 001 000	RETIREMENT AIDES	0.00	15,000.00	17,500.00
01 1200 232 002 000	RETIREMENT AIDES	0.00	10,000.00	15,000.00
01 1200 233 001 000	RETIREMENT-SUBS	0.00	250.00	250.00
01 1200 233 002 000	RETIREMENT-SUBS	0.00	100.00	100.00
01 1200 236 001 000	Retire-NURSE	0.00	100.00	100.00
01 1200 236 002 000	Retire-NURSE	0.00	50.00	50.00
01 1200 281 001 000	CASH IN LIEU/HSA	9,335.00	5,000.00	5,000.00
01 1200 282 001 000	INSTRUCTIONAL AIDES HSA	0.00	100.00	150.00
01 1200 282 002 000	INSTRUCTIONAL AIDES HSA	0.00	2,500.00	3,000.00
01 1200 283 002 000	INS/HSA Cont.	0.00	50.00	50.00
01 1200 286 001 000	NURSE-HSA	0.00	25.00	25.00
01 1200 286 002 000	NURSE-HSA	0.00	25.00	25.00
01 1200 320 001 000	Purch Prof Ser Secon	11,500.00	10,000.00	10,000.00
01 1200 320 002 000	Purch Prof Serv Elem	0.00	500.00	5,000.00
01 1200 330 001 000	Contracted Services	250.00	2,500.00	2,500.00
01 1200 520 001 000	INSURANCE(Property, Liability)	150.00	100.00	100.00

01 1200 569 001 000	TUITION-OTHER	150,000.00	100,000.00	150,000.00
01 1200 569 002 000	TUITION-OTHER	39,536.00	50,000.00	50,000.00
01 1200 580 001 000	Travel Secon	150.00	250.00	250.00
01 1200 580 002 000	Travel Elem	250.00	250.00	250.00
01 1200 591 001 000	SPED SUPERVISION SEC.	0.00	20,000.00	20,000.00
01 1200 591 002 000	SPED SUPERVISION ELEM.	33,888.00	15,000.00	20,000.00
01 1200 610 001 000	Gen Supplies	1,100.00	5,000.00	7,500.00
01 1200 610 002 000	Gen Supplies Elem	2,250.00	2,500.00	5,000.00
01 1200 640 001 000	Textbooks	750.00	750.00	750.00
01 1200 640 002 000	Textbooks Elem	600.00	600.00	600.00
01 1200 641 001 000	Digital Materials	200.00	200.00	200.00
01 1200 641 002 000	Digital Mat./EBOOKS	100.00	100.00	100.00
01 1200 733 001 000	Equipment Furn Secon	2,000.00	2,000.00	2,000.00
01 1200 733 002 000	Furniture Equip Elem	1,000.00	1,000.00	1,000.00
01 1200 734 001 000	Comp Equip Secon	2,000.00	2,000.00	2,000.00
01 1200 734 002 000	Computer Equip Elem	1,000.00	1,000.00	1,000.00
01 1200 735 001 000	Comp Software Secon	1,000.00	1,000.00	1,000.00
01 1200 735 002 000	Comp Software Elem	610.00	610.00	610.00
01 1200 810 001 000	Registration Secondary	250.00	100.00	250.00
01 1200 810 002 000	Registration Elem	1,000.00	1,000.00	1,000.00
1200 SPEDICAL ED School Age		1,441,882.00	1,272,710.00	1,374,510.00

01 1291 610 002 000	PRE Supplies	3,000.00	3,000.00	3,000.00
01 1291 640 002 000	Periodicals (3-5)	200.00	200.00	300.00
01 1291 733 000 000	Equipment (3-5)	1,700.00	1,700.00	1,700.00
1291 SPED AGES 3-5		4,900.00	4,900.00	5,000.00

01 2120 111 001 000	Counselor Sal Secon	58,064.00	58,500.00	60,000.00
01 2120 111 002 000	Counselor Sal Elem	14,516.00	14,650.00	16,000.00
01 2120 211 001 000	Health Ins. Secon	13,052.00	14,750.00	15,000.00
01 2120 211 002 000	Health Ins. Elem	3,227.00	3,650.00	3,715.00
01 2120 221 001 000	Fica Secon	4,442.00	4,442.00	5,000.00
01 2120 221 002 000	Fica Elem	1,111.00	1,111.00	1,500.00
01 2120 231 001 000	Retirement Secon	5,735.00	6,000.00	6,000.00
01 2120 231 002 000	Retirement Elem	1,434.00	1,500.00	1,500.00
01 2120 281 001 000	TEACHERS/PRINCIPALS HSA	0.00	2,500.00	2,500.00
01 2120 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	750.00	750.00
01 2120 320 001 000	Purch Prof Ser Secon	1,000.00	1,000.00	1,250.00
01 2120 320 002 000	Purch Prof Ser Elem	1,000.00	1,000.00	1,000.00
01 2120 580 001 000	Travel Secon	500.00	500.00	500.00
01 2120 580 002 000	Travel Elem	60.00	60.00	500.00
01 2120 610 001 000	Supplies Secon	1,000.00	1,000.00	1,000.00

01 2120 610 002 000	Supplies Elem	1,000.00	1,000.00	1,000.00
01 2120 640 001 000	BOOKS & PERIODICALS	2,500.00	2,500.00	2,500.00
01 2120 640 002 000	Resource Texts	150.00	150.00	150.00
01 2120 735 001 000	Computer Software	100.00	100.00	100.00
01 2120 810 000 000	REGISTRATION	0.00	0.00	1,000.00
2120 COUNSELOR		108,891.00	115,163.00	120,965.00

01 2130 116 000 000	SALARIES -Professional Non-Cert. - NURSE	36,000.00	36,500.00	38,000.00
01 2130 216 000 000	GROUP INS.-NURSE	4,991.00	5,750.00	6,500.00
01 2130 226 000 000	FICA-NURSE	2,754.00	3,000.00	3,000.00
01 2130 236 000 000	RETIREMENT-NURSE	3,556.00	3,750.00	3,750.00
01 2130 286 000 000	NURSE-HSA	0.00	1,000.00	1,000.00
01 2130 320 001 000	Purch Prof Ser Secon	50.00	50.00	50.00
01 2130 320 002 000	Purch Prof Serv Elem	50.00	50.00	50.00
01 2130 580 000 000	Travel	200.00	200.00	200.00
01 2130 610 000 000	Health Supplies	2,500.00	5,000.00	5,000.00
01 2130 610 001 000	Instruc Mater Secon	100.00	100.00	100.00
01 2130 610 002 000	Instruc Mater Elem	200.00	200.00	200.00
01 2130 733 000 000	Equipment	300.00	300.00	300.00
01 2130 810 000 000	Dues And Fees	150.00	150.00	150.00
2130 NURSE		50,851.00	56,050.00	58,300.00

01 2131 116 001 000	SALARIES -Professional Non-Cert. - NURSE	13,500.00	15,000.00	15,000.00
01 2131 116 002 000	SALARIES -Professional Non-Cert. -NURSE	13,500.00	15,000.00	15,000.00
01 2131 216 001 000	GROUP INS.-NURSE	1,972.00	2,250.00	2,250.00
01 2131 216 002 000	GROUP INS.-NURSE	1,972.00	2,250.00	2,250.00
01 2131 226 001 000	FICA-NURSE	1,033.00	1,250.00	1,250.00
01 2131 226 002 000	FICA-NURSE	1,033.00	1,250.00	1,250.00
01 2131 236 001 000	RETIREMENT-NURSE	1,334.00	1,500.00	1,500.00
01 2131 236 002 000	RETIREMENT-NURSE	1,334.00	1,500.00	1,500.00
01 2131 286 001 000	NURSE-HSA	0.00	0.00	0.00
01 2131 286 002 000	NURSE-HSA	0.00	0.00	0.00
2131 HEALTH SERVICES SPED-NURSE		35,678.00	40,000.00	40,000.00

01 2161 320 001 000	PROFESSIONAL ED SERVICES	0.00	500.00	500.00
01 2161 320 002 000	PROFESSIONAL ED SERVICES	0.00	500.00	20,000.00
01 2161 569 001 000	TUITION-OTHER	15,000.00	4,000.00	2,500.00
01 2161 569 002 000	OT Sped School Age	0.00	20,000.00	2,500.00
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		15,000.00	25,000.00	25,500.00

01 2162 320 002 000	OT Services SPED 3-5	0.00	0.00	1,500.00
01 2162 569 002 000	OT SPED 3-5	0.00	5,000.00	5,000.00
2162 OCCUPATIONAL THERAPY-SPED 3-5		0.00	5,000.00	6,500.00
01 2171 569 001 000	PT Sped School Age	20,000.00	10,000.00	10,000.00
01 2171 569 002 000	PT Sped School Age	0.00	10,000.00	10,000.00
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		20,000.00	20,000.00	20,000.00
01 2172 569 002 000	PT 3-4 Sped	0.00	5,000.00	5,000.00
2172 PHYSICAL THERAPY:SPED 3-5		0.00	5,000.00	5,000.00
01 2190 110 001 000	Act Trans Sal Secon	14,000.00	15,000.00	20,000.00
01 2190 110 002 000	Act Trans Sal Elem	1,200.00	1,000.00	1,000.00
01 2190 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	200.00	750.00
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	1,071.00	1,500.00	1,500.00
01 2190 220 002 000	FICA-NON INSTRUCTIONAL	100.00	100.00	100.00
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	1,383.00	1,000.00	1,000.00
01 2190 230 002 000	RETIREMENT- NON INSTRUCTIONAL	115.00	115.00	115.00
01 2190 340 001 000	Testing	1,000.00	1,000.00	1,500.00
01 2190 580 002 000	Meals/mileage	90.00	100.00	100.00
2190 ACT TRANS		18,959.00	20,015.00	26,065.00
01 2212 111 002 000	SALARIES TEACHERS STAFF DEV. ELEMENTARY	2,000.00	2,000.00	2,000.00
01 2212 123 001 000	Staff Development	3,500.00	3,500.00	3,500.00
01 2212 123 002 000	Staff Development	2,500.00	2,500.00	2,500.00
01 2212 221 001 000	Staff Dev Fica	268.00	300.00	300.00
01 2212 221 002 000	Staff Dev Fica	200.00	200.00	200.00
01 2212 231 002 000	Staff Dev Retire	200.00	200.00	500.00
01 2212 330 001 000	Purch Prof Ser Secon	2,500.00	2,500.00	2,500.00
01 2212 330 002 000	Purch Prof Ser Elem	2,000.00	2,000.00	2,000.00
01 2212 580 001 000	Travel Secon	500.00	500.00	500.00
01 2212 580 002 000	Travel Elem	1,500.00	1,500.00	1,500.00
01 2212 610 001 000	Supplies Secon	1,500.00	1,500.00	1,500.00
01 2212 610 002 000	Supplies Elem	500.00	500.00	500.00
01 2212 810 001 000	Dues And Fees Secon	7,000.00	7,000.00	7,000.00
01 2212 810 002 000	Dues And Fees Elem	500.00	500.00	500.00

2212 STAFF		24,668.00	24,700.00	25,000.00
01 2214 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	5,100.00	5,100.00	5,100.00
01 2214 221 000 000	FICA TEACHERS/ADMIN	650.00	650.00	650.00
01 2214 231 000 000	RETIREMENT TEACHERS/ADMINS	650.00	650.00	650.00
01 2214 580 001 000	TRAVEL	150.00	150.00	150.00
01 2214 580 002 000	TRAVEL	150.00	150.00	150.00
01 2214 610 001 000	GENERAL SUPPLIES	375.00	375.00	375.00
01 2214 610 002 000	GENERAL SUPPLIES	375.00	375.00	375.00
01 2214 810 001 000	DUES AND FEES	1,425.00	1,425.00	1,425.00
01 2214 810 002 000	DUES AND FEES	1,425.00	1,425.00	1,425.00
2214 IMPLEMENTATION OF STANDARDS		10,300.00	10,300.00	10,300.00
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECONDARY	30,113.00	30,500.00	24,187.50
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEMENTARY	30,113.00	30,500.00	24,187.50
01 2220 211 001 000	Health Ins Secon	12,887.00	14,000.00	14,000.00
01 2220 211 002 000	Health Ins Elem	12,887.00	14,000.00	14,000.00
01 2220 221 001 000	Fica Secon	2,304.00	2,500.00	2,000.00
01 2220 221 002 000	Fica Elem	2,304.00	2,500.00	2,000.00
01 2220 231 001 000	Retire Secon	2,975.00	3,250.00	2,500.00
01 2220 231 002 000	Retire Elem	2,975.00	3,250.00	2,500.00
01 2220 320 001 000	Purchased Ser Secon	700.00	500.00	500.00
01 2220 320 002 000	Purchased Ser Elem	50.00	500.00	500.00
01 2220 431 001 000	Repair Secon	150.00	150.00	150.00
01 2220 431 002 000	Repair Elem	350.00	350.00	350.00
01 2220 610 001 000	Supplies Secon	500.00	500.00	500.00
01 2220 610 002 000	Supplies Elem	568.00	600.00	600.00
01 2220 640 001 000	Library Books Secon	4,700.00	4,700.00	4,500.00
01 2220 640 002 000	Library Books Elem	2,250.00	2,250.00	2,250.00
01 2220 641 000 000	EBOOKS	500.00	500.00	500.00
01 2220 641 001 000	Digital Mat./EBOOKS	250.00	250.00	250.00
01 2220 641 002 000	Digital Mat./EBOOKS	250.00	250.00	250.00
01 2220 643 001 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00
01 2220 733 001 000	Equipment Secon	600.00	600.00	600.00
01 2220 733 002 000	Equipment Elem	600.00	600.00	600.00
01 2220 735 001 000	Computer Software	3,800.00	3,800.00	3,800.00
01 2220 735 002 000	Elem Software	2,500.00	2,500.00	2,500.00
01 2220 890 001 000	Other Mis Exp Secon	40.00	40.00	40.00
01 2220 890 002 000	Other Misc Exp Elem	100.00	100.00	100.00
2220 LIBRARY/MEDIA SERVICES		114,466.00	118,690.00	103,365.00

01 2310 340 000 000	SERVICES	750.00	750.00	750.00
01 2310 520 000 000	INSURANCE(Property, Liability)	15,500.00	15,500.00	15,500.00
01 2310 540 000 000	Advertising & Print	7,500.00	7,500.00	7,500.00
01 2310 580 000 000	Board Travel	2,000.00	2,000.00	2,000.00
01 2310 610 000 000	Supplies	3,500.00	3,500.00	3,500.00
01 2310 735 000 000	Software (E-Meetings)	2,000.00	2,000.00	3,000.00
01 2310 810 000 000	Dues And Fees	12,500.00	12,500.00	12,500.00
01 2310 890 000 000	Other Misc Exp	2,000.00	2,000.00	2,000.00
2310 BOARD OF EDUCATION		45,750.00	45,750.00	46,750.00

01 2320 105 000 000	SUPERINTENDENT SALARY	132,000.00	148,000.00	150,000.00
01 2320 110 000 000	Clerical	22,000.00	24,000.00	25,200.00
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	0.00	0.00
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	10,000.00	8,750.00	8,750.00
01 2320 215 000 000	Health Ins	1,137.00	27,500.00	28,047.00
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	1,683.00	1,800.00	2,000.00
01 2320 225 000 000	Fica	10,175.00	11,500.00	12,000.00
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	2,152.00	2,500.00	2,500.00
01 2320 235 000 000	RETIREMENT SUPT.	13,960.00	14,500.00	15,000.00
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	0.00	750.00
01 2320 580 000 000	Travel	4,000.00	2,500.00	2,500.00
01 2320 610 000 000	Supplies	500.00	500.00	500.00
01 2320 735 000 000	Software-North Star	2,500.00	2,500.00	2,500.00
01 2320 810 000 000	Dues And Fees	2,500.00	1,500.00	1,500.00
01 2320 890 000 000	Other Misc Exp	1,500.00	1,000.00	1,000.00
2320 EXECUTIVE ADMINISTRATION-SUPT		204,107.00	246,550.00	252,247.00

01 2330 317 000 000	LEGAL SERVICES	23,976.48	25,000.00	25,000.00
2330 DISTRICT LEGAL SERVICES		23,976.48	25,000.00	25,000.00

01 2410 110 001 000	Clerical Sal Secon	53,000.00	54,000.00	56,500.00
01 2410 110 002 000	Clerical Sal Elem	46,000.00	50,000.00	52,000.00
01 2410 111 001 000	Princ Sal Secon	88,913.00	92,225.00	100,000.00
01 2410 111 002 000	Prin Sal Elem	103,490.00	107,364.00	113,500.00
01 2410 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	1,000.00
01 2410 122 001 000	STUDENT AIDE	5,000.00	5,000.00	5,000.00
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	0.00	0.00
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	0.00	0.00
01 2410 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	0.00	28,047.00

01 2410 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	25,677.00	27,500.00	0.00
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	0.00	0.00
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	25,676.00	27,500.00	28,047.00
01 2410 211 001 000	Health Ins Secon	25,833.00	27,500.00	28,047.00
01 2410 211 002 000	Health Ins Elem	170.00	200.00	200.00
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	4,284.00	5,000.00	4,500.00
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	3,519.00	4,250.00	4,000.00
01 2410 221 001 000	Fica Secon	6,802.00	7,250.00	8,100.00
01 2410 221 002 000	Fica Elem	13,630.00	13,500.00	10,750.00
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	5,477.00	5,500.00	6,000.00
01 2410 230 002 000	RETIREMENT- NON INSTRUCTIONAL	4,499.00	5,000.00	5,500.00
01 2410 231 001 000	RETIREMENT ADMINS SEC.	8,837.00	9,200.00	10,500.00
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	10,563.67	10,750.00	11,000.00
01 2410 280 001 000	NON INSTRUCTIONAL HSA	25,677.00	3,500.00	3,500.00
01 2410 280 002 000	NON INSTRUCTIONAL HSA	0.00	4,500.00	5,000.00
01 2410 281 002 000	CASH IN LIEU/HSA	0.00	27,500.00	28,047.00
01 2410 580 001 000	Travel Secon	500.00	500.00	500.00
01 2410 580 002 000	Travel Elem	500.00	500.00	500.00
01 2410 610 001 000	Supplies Secon	1,150.00	1,150.00	1,150.00
01 2410 610 002 000	Supplies Elem	1,000.00	1,000.00	1,000.00
01 2410 733 001 000	Equipment Secon	50.00	50.00	50.00
01 2410 733 002 000	Equipment Elem	50.00	50.00	50.00
01 2410 810 001 000	Dues And Fees Secon	500.00	500.00	500.00
01 2410 810 002 000	Dues And Fees Elem	500.00	500.00	500.00
01 2410 890 001 000	Other Misc Exp Secon	500.00	500.00	500.00
01 2410 890 002 000	Other Misc Exp Elem	500.00	500.00	500.00
2410 OFFICE OF THE PRINCIPAL		462,297.67	492,489.00	514,488.00

01 2510 110 000 000	Clerical Salary	76,000.00	78,000.00	81,150.00
01 2510 130 000 000	OT-NON INSTRUCTIONAL	0.00	500.00	500.00
01 2510 150 000 000	ADDITIONAL COMP. NON INSTRUCTIONAL STAFF	0.00	10,000.00	11,000.00
01 2510 210 000 000	Health Ins	2,993.00	4,000.00	4,500.00
01 2510 220 000 000	Fica	6,528.00	6,750.00	6,750.00
01 2510 230 000 000	Retirement	7,508.00	7,750.00	8,100.00
01 2510 280 000 000	CASH IN LIEU/HSA	9,334.56	10,000.00	0.00
01 2510 293 000 000	Workman's Comp	0.00	40,000.00	40,000.00
01 2510 315 000 000	ACCOUNTING & AUDITING SERVICES	6,500.00	12,500.00	13,000.00
01 2510 382 001 000	Telephone Secon	6,000.00	6,000.00	6,000.00
01 2510 382 002 000	Telehone Elem	6,000.00	6,000.00	6,000.00
01 2510 431 000 000	Repair Maint Service	1,000.00	1,000.00	1,000.00
01 2510 443 000 000	Rental And Leases	1,500.00	1,500.00	2,000.00
01 2510 520 000 000	INSURANCE-WORKMAN'S COMP	30,000.00	0.00	0.00
01 2510 531 000 000	POSTAGE	6,000.00	6,000.00	6,000.00
01 2510 580 000 000	Travel	547.00	550.00	550.00

01 2510 610 000 000	Supplies	2,034.00	2,000.00	2,000.00
01 2510 733 000 000	Equipment	1,141.00	1,000.00	1,000.00
01 2510 734 000 000	Computer Hardware	1,000.00	1,000.00	1,000.00
01 2510 735 000 000	Computer Software	6,500.00	1,000.00	1,000.00
01 2510 810 000 000	REGISTRATION	0.00	250.00	250.00
01 2510 890 000 000	Other Misc Exp	429.00	250.00	250.00
2510 CLERICAL		171,014.56	196,050.00	192,050.00

01 2580 112 000 000	Tech Support Aides	3,000.00	3,000.00	4,000.00
01 2580 114 000 000	Tech Support Salary	70,000.00	75,000.00	78,000.00
01 2580 214 000 000	Tech Support Health Ins	25,772.00	26,000.00	1,000.00
01 2580 224 000 000	Tech Support Fica	5,585.00	6,000.00	6,500.00
01 2580 234 000 000	RETIREMENT-TECH	7,211.00	7,250.00	8,000.00
01 2580 432 000 000	TECH REPAIRS/MAINT.	2,500.00	2,500.00	2,500.00
01 2580 432 001 000	TECH REPAIRS & MAINTENANCE	2,000.00	1,000.00	1,000.00
01 2580 432 002 000	TECH REPAIRS & MAINTENANCE	2,000.00	1,000.00	1,000.00
01 2580 580 000 000	Tech Support Travel	500.00	500.00	500.00
01 2580 650 001 000	Computer Supplies	5,000.00	5,000.00	5,000.00
01 2580 650 002 000	Computer Supplies	5,000.00	5,000.00	5,000.00
01 2580 735 001 000	TECHNOLOGY SOFTWARE	0.00	10,000.00	10,000.00
01 2580 810 000 000	REGISTRATION	500.00	500.00	500.00
2580 Administrative Tech Services		129,068.00	142,750.00	123,000.00

01 2610 110 001 000	Cust Sal Secon	102,344.00	100,000.00	104,000.00
01 2610 110 002 000	Cust Sal Elem	53,450.00	75,000.00	78,000.00
01 2610 123 001 000	Sub/Summer Sal Secon	17,400.00	20,500.00	20,500.00
01 2610 123 002 000	Sub/Summer Sal Elem	18,500.00	19,500.00	19,500.00
01 2610 130 001 000	OT-NON INSTRUCTIONAL	0.00	1,500.00	1,500.00
01 2610 130 002 000	OT-NON INSTRUCTIONAL	0.00	1,500.00	1,500.00
01 2610 210 001 000	Health Ins Secon	41,405.00	47,500.00	47,500.00
01 2610 210 002 000	Health Ins Elem	32,080.00	32,000.00	32,000.00
01 2610 220 001 000	Fica Secon	7,830.00	9,750.00	9,750.00
01 2610 220 002 000	Fica Elem	4,224.00	5,750.00	5,750.00
01 2610 223 001 000	FICA-SUB SUBS	1,331.00	1,500.00	1,500.00
01 2610 223 002 000	FICA-SUB SUBS	1,280.00	1,250.00	1,250.00
01 2610 230 001 000	Retirement Secon	11,828.00	12,500.00	12,500.00
01 2610 230 002 000	Retirement Elem	7,108.00	7,500.00	7,500.00
01 2610 280 002 000	CASH IN LIEU NON INSTR/HSA	0.00	5,000.00	5,000.00
01 2610 410 001 000	Water Sewer Secon	3,500.00	4,000.00	4,000.00
01 2610 410 002 000	Water Sewer Elem	4,500.00	4,000.00	4,000.00
01 2610 520 001 000	INSURANCE(Property, Liability)	0.00	30,000.00	30,000.00
01 2610 520 002 000	INSURANCE(Property, Liability)	0.00	30,000.00	30,000.00

01 2610 610 001 000	Supplies Secon	10,000.00	17,500.00	17,500.00
01 2610 610 002 000	Supplies Elem	15,055.00	17,500.00	17,500.00
01 2610 621 001 000	Fuel Secon	55,000.00	55,000.00	55,000.00
01 2610 621 002 000	Fuel Elem	55,000.00	55,000.00	55,000.00
2610 CUSTODIAL		441,835.00	553,750.00	560,750.00

01 2620 110 000 000	Maintenance Sal	50,407.00	52,250.00	52,250.00
01 2620 210 000 000	Health Ins	5,175.00	5,500.00	5,500.00
01 2620 220 000 000	Fica	3,856.00	4,000.00	4,000.00
01 2620 230 000 000	Retirement	4,980.00	6,000.00	6,000.00
01 2620 420 001 000	CLEANING SERVICES/TRASH	0.00	6,000.00	6,500.00
01 2620 420 002 000	CLEANING SERVICES/TRASH	0.00	6,000.00	6,500.00
01 2620 431 001 000	Con/ser Repair Secon	35,000.00	45,000.00	45,000.00
01 2620 431 002 000	Cont/ser Repair Elem	20,000.00	55,000.00	55,000.00
01 2620 520 001 000	PROPERTY INS.	20,000.00	0.00	0.00
01 2620 520 002 000	PROPERTY INS.	20,000.00	0.00	0.00
01 2620 610 001 000	GENERAL SUPPLIES	15,000.00	20,000.00	20,000.00
01 2620 610 002 000	GENERAL SUPPLIES	10,694.00	20,000.00	20,000.00
01 2620 720 001 000	BUILDINGS INPROVEMENT	5,000.00	0.00	0.00
01 2620 720 002 000	BUILDINGS IMPROVEMENT	5,000.00	0.00	0.00
01 2620 733 001 000	Equipment Secon	2,000.00	2,000.00	2,000.00
01 2620 733 002 000	Equipment Elem	2,000.00	2,000.00	2,000.00
01 2620 890 001 000	Other Exp Secon	288.00	200.00	200.00
01 2620 890 002 000	Other Exp Elem	1,950.00	200.00	200.00
2620 MAINTENANCE		201,350.00	224,150.00	225,150.00

01 2710 110 000 000	Transp Salaries	141,482.00	146,000.00	155,000.00
01 2710 123 000 000	SUB SALARIES	20,000.00	20,000.00	10,000.00
01 2710 210 000 000	Health Ins	4,733.00	8,000.00	8,000.00
01 2710 220 000 000	Fica	10,824.00	12,750.00	12,750.00
01 2710 223 000 000	FICA-SUB SUBS	1,530.00	1,550.00	1,550.00
01 2710 230 000 000	Retirement	5,786.00	6,250.00	10,000.00
01 2710 233 000 000	RETIREMENT-SUBS	0.00	200.00	200.00
01 2710 330 000 000	TESTING	500.00	1,500.00	2,000.00
01 2710 334 000 000	MILEAGE PAID-CONTRACTED	500.00	500.00	500.00
01 2710 340 000 000	Purch Ser(physicals)	4,000.00	2,000.00	2,500.00
01 2710 431 000 000	REPAIRS & MAINT.	25,000.00	25,000.00	25,000.00
01 2710 520 000 000	INSURANCE(Property, Liability)	0.00	20,000.00	20,000.00
01 2710 610 000 000	Tires And Parts	25,000.00	18,000.00	18,000.00
01 2710 626 000 000	Gas And Oil	40,000.00	60,000.00	60,000.00
01 2710 733 000 000	Equipment	1,000.00	1,000.00	1,000.00
01 2710 890 000 000	Other Exp	2,000.00	1,000.00	1,000.00

2710 Vehicle Operation-Reg. Ed		282,355.00	323,750.00	327,500.00
01 2712 110 001 000	NON-INSTRUCTIONAL	0.00	20,000.00	20,000.00
01 2712 110 002 000	SPED Transp Salary	20,000.00	0.00	0.00
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	4,000.00	4,000.00
01 2712 210 002 000	SPED Transp Health	4,692.00	0.00	0.00
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	0.00	1,500.00	1,500.00
01 2712 220 002 000	SPED Transp FICA	1,530.00	0.00	0.00
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	2,000.00	2,000.00
01 2712 230 002 000	SPED Transp Retire	1,976.00	1,000.00	1,000.00
01 2712 332 001 000	Mileage/parent Secon	4,500.00	3,000.00	3,000.00
01 2712 332 002 000	Mileage/parents Elem	3,000.00	3,000.00	3,000.00
01 2712 519 001 000	Contracted Transpor	7,500.00	7,500.00	25,000.00
01 2712 519 002 000	Contracted Elem	2,000.00	2,000.00	2,000.00
01 2712 520 000 000	INSURANCE(Property, Liability)	1,300.00	0.00	0.00
01 2712 626 001 000	Gas & Oil	500.00	500.00	500.00
2712 Vehicle Operation-School Age SPED		46,998.00	44,500.00	62,000.00
01 2730 431 000 000	REPAIRS & MAINT.	0.00	40,000.00	40,000.00
2730 Vehicle Service/Maint. Reg Ed.		0.00	40,000.00	40,000.00
01 3300 120 000 000	Youth Center Wages	16,500.00	0.00	0.00
01 3300 220 000 000	Fica	1,262.00	0.00	0.00
01 3300 230 000 000	Retirement	900.00	0.00	0.00
3300 YOUTH CENTER		18,662.00	0.00	0.00
01 3512 734 001 000	TECHNOLOGY RELATED HARDWARE	18,039.00	0.00	0.00
3512 DIST ED INCENTIVE		18,039.00	0.00	0.00
01 3516 734 000 000	DIST LEARN EQUIP	1,000.00	0.00	0.00
3516 DIST LEARN EQUIP		1,000.00	0.00	0.00
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	3,000.00	3,000.00	4,000.00
01 3535 211 000 000	High Ability Health	1,208.00	1,300.00	1,600.00

01 3535 221 000 000	High Ability Fica	230.00	250.00	300.00
01 3535 231 000 000	High Ability Retirement	297.00	500.00	500.00
01 3535 580 000 000	High Abilt Learn Mileage	320.00	100.00	100.00
01 3535 591 000 000	ESU SERVICES	0.00	1,500.00	1,500.00
01 3535 610 000 000	High Abilt Learn Supplies	2,820.00	5,000.00	5,000.00
01 3535 733 000 000	High Abilt Learn Equip	4,644.00	5,000.00	5,000.00
01 3535 735 000 000	HIGH ABIL SOFTWARE	520.00	250.00	250.00
01 3535 810 000 000	High Abilt Learn Registration	4,000.00	4,000.00	4,000.00
3535 HIGH ABILITY LEARNERS		17,039.00	20,900.00	22,250.00
01 6200 111 000 000	REGULAR SALARIES	47,000.00	65,000.00	69,750.00
01 6200 211 000 000	HEALTH INSURANCE	7,072.00	22,000.00	25,000.00
01 6200 221 000 000	FICA	5,000.00	5,000.00	5,600.00
01 6200 231 000 000	RETIREMENT	3,500.00	6,500.00	7,200.00
01 6200 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	3,750.00	3,750.00
01 6200 580 000 000	Travel	250.00	250.00	250.00
01 6200 610 000 000	Supplies/Materials	120.00	120.00	120.00
6200 TITLE 1 PART A		62,942.00	102,620.00	111,670.00
01 6210 610 000 000	SUPPLIES	8,151.00	0.00	0.00
6210 TITLE 1 ACCOUNTABILITY		8,151.00	0.00	0.00
01 6310 111 000 000	TEACHERS SALARIES	28,800.00	30,000.00	34,500.00
01 6310 211 000 000	TITLE IIA Health	11,553.00	12,000.00	12,000.00
01 6310 221 000 000	TITLE IIA Fica	1,900.00	2,500.00	2,500.00
01 6310 231 000 000	TITLE IIA Retirement	2,850.00	3,500.00	3,500.00
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	2,000.00	2,000.00
6310 TITLE IIA		45,103.00	50,000.00	54,500.00
01 6315 810 000 000	DUES AND FEES TITLE 2B	2,000.00	0.00	0.00
6315 TITLE II, PART B		2,000.00	0.00	0.00
01 6330 111 000 000	SALARIES-REAP	33,009.00	0.00	0.00
01 6330 211 000 000	GROUP INSURANCE REAP	16,785.00	0.00	0.00
01 6330 221 000 000	FICA REAP	5,750.00	0.00	0.00
01 6330 231 000 000	RETIREMENT REAP	5,100.00	0.00	0.00

01 6330 231 000 000	EQUIPMENT	0.00	0.00	0.00
6330 TITLE VI, PART B REAP		60,644.00	0.00	0.00
01 6403 591 000 000	IDEA Vocational/Vision	7,469.00	0.00	0.00
6403 IDEA PART B-SCHOOL AGE		7,469.00	0.00	0.00
01 6404 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	25,253.00	0.00	0.00
01 6404 112 000 000	SALARIES INSTRUCTIONAL AIDES	14,855.00	0.00	0.00
01 6404 211 000 000	GROUP INSURANCE TEACHERS/ADMINS	15,588.00	0.00	0.00
01 6404 221 000 000	FICA TEACHERS/ADMIN	2,363.00	0.00	0.00
01 6404 231 000 000	RETIREMENT TEACHERS/ADMINS	3,962.00	0.00	0.00
6404 IDEA PART B: 0-4		62,021.00	0.00	0.00
01 6406 111 000 000	BASE 3-4 SPED INSTR	2,464.00	3,500.00	3,500.00
01 6406 211 000 000	BASE 3-4 SPED HEALTH	1,051.00	1,051.00	1,051.00
01 6406 221 000 000	BASE 3-4 SPED FICA	188.00	188.00	188.00
01 6406 231 000 000	BASE 3-4 SPED RETIR	244.00	244.00	244.00
01 6406 320 000 000	PROFESSIONAL ED SERVICES	2,529.00	2,529.00	2,529.00
6406 IDEA PRESCHOOL: 3-4		6,476.00	7,512.00	7,512.00
01 6408 111 002 000	SALARIES TEACHERS/PROFESSIONAL STAFF	25,353.00	0.00	0.00
01 6408 112 000 000	SALARIES INSTRUCTIONAL AIDES	0.00	0.00	0.00
01 6408 112 002 000	SALARIES INSTRUCTIONAL AIDES	13,245.00	0.00	0.00
01 6408 211 002 000	GROUP INSURANCE TEACHERS/ADMINS	14,221.00	0.00	0.00
01 6408 212 000 000	GROUP INSURANCE-AIDES	0.00	0.00	0.00
01 6408 212 002 000	GROUP INSURANCE-AIDES	105.00	0.00	0.00
01 6408 221 002 000	FICA TEACHERS/ADMIN	3,552.00	0.00	0.00
01 6408 222 000 000	FICA-AIDES	0.00	0.00	0.00
01 6408 222 002 000	FICA-AIDES	0.00	0.00	0.00
01 6408 231 002 000	RETIREMENT TEACHERS/ADMINS	3,525.00	0.00	0.00
01 6408 232 000 000	RETIREMENT AIDES	0.00	0.00	0.00
01 6408 232 002 000	RETIREMENT AIDES	0.00	0.00	0.00
01 6408 282 000 000	INSTRUCTIONAL AIDES HSA	0.00	0.00	0.00
01 6408 591 000 000	ESU Contracted District Services		111,769.00	111,769.00
6408 IDEA Part B (611) Base & EP 0-21		60,001.00	111,769.00	111,769.00

01 6412 320 000 000	PROFESSIONAL ED SERVICES - IDEA	3,493.00	0.00	0.00
6412 IDEA Part B Proportionate		3,493.00	0.00	0.00
01 6422 591 000 000	ESU SERVICES	60,644.00	0.00	0.00
6422 IDEA Preschool 619		60,644.00	0.00	0.00
01 6700 111 000 000	Vocational Wages	2,400.00	2,400.00	2,400.00
01 6700 211 000 000	Vocational Health	303.00	303.00	303.00
01 6700 221 000 000	Vocational FICA	183.00	183.00	183.00
01 6700 231 000 000	Vocational Retire	238.00	238.00	238.00
6700 VOCATIONAL		3,124.00	3,124.00	3,124.00
01 6990 734 000 000	TECHNOLOGY RELATED HARDWARE	0.00	0.00	0.00
6990 Other Fed Programs (GEER)		0.00	0.00	0.00
01 6992 111 000 000	REAP Salary	0.00	40,000.00	32,000.00
01 6992 211 000 000	REAP Health	0.00	0.00	11,500.00
01 6992 221 000 000	REAP Fica	0.00	0.00	2,500.00
01 6992 231 000 000	REAP Retirement	0.00	0.00	3,500.00
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	0.00	1,500.00
01 6992 733 000 000	EQUIPMENT	0.00	0.00	0.00
6992 REAP		0.00	40,000.00	51,000.00
01 6997 113 001 000	SALARIES SUBSTITUTE TEACHERS	17,423.00	0.00	0.00
01 6997 113 002 000	SALARIES SUBSTITUTE TEACHERS	17,423.00	0.00	0.00
6997 ESSER II		34,846.00	0.00	0.00
01 6998 111 001 000	SALARIES TEACHERS/PROFESSIONAL STAFF	5,000.00	9,888.00	0.00
01 6998 111 002 000	SALARIES TEACHERS/PROFESSIONAL STAFF	5,000.00	9,889.00	0.00
01 6998 113 001 000	SALARIES SUBSTITUTE TEACHERS	20,000.00	35,000.00	0.00
01 6998 113 002 000	SALARIES SUBSTITUTE TEACHERS	20,000.00	35,000.00	0.00
01 6998 211 001 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	0.00	0.00
01 6998 211 002 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	0.00	0.00

01 6998 213 001 000	GROUP INS.-SUBS	0.00	0.00	0.00
01 6998 213 002 000	GROUP INS.-SUBS	0.00	0.00	0.00
01 6998 221 001 000	FICA TEACHERS/ADMIN	0.00	0.00	0.00
01 6998 221 002 000	FICA TEACHERS/ADMIN	0.00	0.00	0.00
01 6998 223 001 000	FICA-SUB SUBS	0.00	0.00	0.00
01 6998 223 002 000	FICA-SUB SUBS	0.00	0.00	0.00
01 6998 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	0.00	0.00
01 6998 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	0.00	0.00
01 6998 233 001 000	RETIREMENT-SUBS	0.00	0.00	0.00
01 6998 233 002 000	RETIREMENT-SUBS	0.00	0.00	0.00
01 6998 640 001 000	BOOKS & PERIODICALS	50,000.00	0.00	0.00
01 6998 640 002 000	BOOKS & PERIODICALS	0.00	0.00	0.00
01 6998 643 001 000	WEB/CLOUD BASED SOFTWARE	10,000.00	15,000.00	25,000.00
01 6998 643 002 000	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00
01 6998 720 000 000	BUILDINGS	304,027.00	236,300.00	0.00
6998 ESSER III		414,027.00	341,077.00	25,000.00
01 8000 913 001 000	Activity Transfer - Outgoing Transfer To	50,000.00	50,000.00	30,000.00
01 8000 915 000 000	Depreciation Fund - Outgoing Transfer To	200,000.00	87,189.00	0.00
	Lunch Fund - Outgoing Transfer To		50,000.00	50,000.00
	Employee Benefit - Outgoing Transfer To		0.00	0.00
8000 TRANSFERS (OUTGOING)		250,000.00	187,189.00	80,000.00
000 DISTRICT WIDE		8,802,121.71	8,287,477.00	8,502,225.00
01 1100 610 002 001	Grade 1 Materials	400.00	400.00	400.00
01 1100 640 002 001	Classroom Periodical	1,800.00	1,800.00	1,800.00
001 FIRST GRADE		2,200.00	2,200.00	2,200.00
01 1100 610 002 002	Grade 2 Materials	400.00	400.00	400.00
01 1100 640 002 002	Classroom Periodical	1,750.00	1,750.00	1,750.00
002 SECOND GRADE		2,150.00	2,150.00	2,150.00
01 1100 610 002 003	Grade 3 Materials	400.00	400.00	400.00
01 1100 640 002 003	Classroom Periodical	1,550.00	1,550.00	1,550.00
003 THIRD GRADE		1,950.00	1,950.00	1,950.00

01 1100 610 002 004	Grade 4 Materials	400.00	400.00	400.00
01 1100 640 002 004	Classroom Periodical	650.00	650.00	650.00
004 FOURTH GRADE		1,050.00	1,050.00	1,050.00
01 1100 610 002 005	Grade 5 Materials	400.00	400.00	400.00
01 1100 640 002 005	Classroom Periodical	550.00	550.00	550.00
005 FIFTH GRADE		950.00	950.00	950.00
01 1100 610 002 006	Grade 6 Materials	400.00	400.00	400.00
01 1100 640 002 006	Classroom Periodical	300.00	300.00	300.00
006 SIXTH GRADE		700.00	700.00	700.00
01 1100 610 002 007	Kindergarten Materials	300.00	300.00	300.00
01 1100 640 002 007	Classroom Periodical	800.00	800.00	800.00
007 Kindergarten		1,100.00	1,100.00	1,100.00
01 1100 610 002 017	Elem Art Materials	501.00	501.00	501.00
017 ELEM. ART		501.00	501.00	501.00
01 1100 610 001 018	Music Materials	1,000.00	1,000.00	1,000.00
01 1100 610 002 018	Music Materials	727.00	727.00	727.00
01 1100 733 001 018	Music Equipment	500.00	500.00	500.00
01 1100 733 002 018	Music Equipment	500.00	500.00	500.00
01 1100 810 001 018	FEES	831.00	831.00	831.00
018 MUSIC		3,558.00	3,558.00	3,558.00
01 1100 610 002 019	Elem Pe Materials	200.00	200.00	200.00
01 1100 733 002 019	Equipment	300.00	300.00	300.00
019 ELEM. PE		500.00	500.00	500.00

01 1100 610 001 020	Lang Arts Materials	500.00	500.00	500.00
01 1100 640 001 020	Classroom Periodical	600.00	600.00	600.00
01 1100 735 001 020	Computer Software	200.00	200.00	200.00
01 1100 810 001 020	Student Registration	900.00	900.00	900.00
020 LANGUAGE ARTS		2,200.00	2,200.00	2,200.00
01 1100 610 001 021	Math Materials	200.00	200.00	200.00
021 MATH		200.00	200.00	200.00
01 1100 431 001 022	REPAIRS & MAINTENANCE - Contracted	750.00	750.00	750.00
01 1100 610 001 022	Materials	5,000.00	5,000.00	5,000.00
01 1100 640 001 022	Classroom Periodical	350.00	350.00	350.00
01 1100 733 001 022	Equipment	3,000.00	3,000.00	3,000.00
01 1100 735 001 022	Computer Software	250.00	250.00	250.00
022 SCIENCE		9,350.00	9,350.00	9,350.00
01 1100 610 001 023	Soc Stud Materials	150.00	150.00	150.00
01 1100 640 001 023	Classroom Periodical	320.00	320.00	320.00
023 SOCIAL STUDIES		470.00	470.00	470.00
01 1100 431 001 025	REPAIRS & MAINTENANCE - Contracted	1,600.00	1,600.00	1,600.00
01 1100 580 001 025	Instructor Travel	1,700.00	1,700.00	1,700.00
01 1100 610 001 025	Instr Materials	4,000.00	4,000.00	4,000.00
01 1100 640 001 025	Expendable Wrbk	65.00	65.00	65.00
01 1100 733 001 025	Equipment Secon	125.00	125.00	125.00
01 1100 735 001 025	Comp Software Secon	500.00	500.00	500.00
01 1100 810 001 025	FEES	950.00	950.00	950.00
025 AGRICULTURE		8,940.00	8,940.00	8,940.00
01 1100 431 001 026	REPAIRS & MAINTENANCE - Contracted	200.00	200.00	200.00
01 1100 580 001 026	Instructor Travel	300.00	300.00	300.00
01 1100 610 001 026	Instr Materials	1,000.00	1,000.00	1,000.00
01 1100 640 001 026	Expendable Wrbk	1,000.00	1,000.00	1,000.00
01 1100 733 001 026	Equipment	100.00	100.00	100.00

01 1100 735 001 026	Comp Software	1,000.00	1,000.00	1,000.00
01 1100 810 001 026	FEES	1,400.00	1,400.00	1,400.00
026 BUSINESS		5,000.00	5,000.00	5,000.00
01 1100 610 001 027	Secon Art Materials	1,800.00	1,800.00	1,800.00
027 SECONDARY ART		1,800.00	1,800.00	1,800.00
01 1100 350 001 028	Other Purchased Services	0.00	0.00	0.00
01 1100 431 001 028	REPAIRS & MAINTENANCE - Contracted	2,500.00	2,500.00	2,500.00
01 1100 431 002 028	REPAIRS & MAINTENANCE - Contracted	500.00	500.00	500.00
01 1100 610 001 028	Instr Materials	1,000.00	1,000.00	1,000.00
01 1100 610 002 028	Instrument Materials	1,000.00	1,000.00	1,000.00
01 1100 733 001 028	Equipment	3,000.00	3,000.00	3,000.00
01 1100 733 002 028	Equipment	1,000.00	1,000.00	1,000.00
01 1100 810 001 028	Registration	500.00	500.00	500.00
01 1100 810 002 028	Student Registration	500.00	500.00	500.00
028 BAND		10,000.00	10,000.00	10,000.00
01 1100 431 001 029	REPAIRS & MAINTENANCE - Contracted	500.00	500.00	500.00
01 1100 440 001 029	Secon Pe Rental	6,500.00	6,500.00	6,500.00
01 1100 610 001 029	Instr Materials	800.00	800.00	800.00
01 1100 733 001 029	Equipment	1,000.00	1,000.00	1,000.00
029 SECONDARY PE		8,800.00	8,800.00	8,800.00
01 1100 610 001 030	FCS Instr Materials	500.00	500.00	500.00
030 FCS		500.00	500.00	500.00
01 1100 431 001 031	REPAIRS & MAINTENANCE - Contracted	300.00	300.00	300.00
01 1100 580 001 031	Instructor Travel	250.00	250.00	250.00
01 1100 610 001 031	Instruc Materials	2,000.00	2,000.00	2,000.00
01 1100 733 001 031	Equipment	1,000.00	1,000.00	1,000.00
01 1100 735 001 031	Comp Software	300.00	300.00	300.00
01 1100 810 001 031	Instru Registration	1,080.00	1,080.00	1,080.00
031 INDUSTRIAL ARTS		4,930.00	4,930.00	4,930.00

01 1100 610 001 032	Foreign Lang Mater	200.00	200.00	200.00
01 1100 640 001 032	Classroom Period	150.00	150.00	150.00
01 1100 810 001 032	REGISTRATION	50.00	50.00	50.00
032 FOREIGN LANGUAGE		400.00	400.00	400.00
01 1100 610 001 033	Journalism Materials	300.00	300.00	300.00
01 1100 733 001 033	Journalism Equip	300.00	300.00	300.00
033 JOURNALISM		600.00	600.00	600.00
1100 K-12 Instructional Materials Total		67,849.00	67,849.00	67,849.00
01 2171 591 002 600	PT Therapy	12,070.00	0.00	0.00
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		12,070.00	0.00	0.00
01 2172 591 002 600	PT SPED 3-5	5,800.00	0.00	0.00
2172 PHYSICAL THERAPY:SPED 3-5		5,800.00	0.00	0.00
01 2173 591 002 600	PT SPED 0-2	2,200.00	0.00	0.00
2173 PHYSICAL THERAPY:SPED 0-2		2,200.00	0.00	0.00
01 6408 591 002 600	ESU SERVICES-PT	2,000.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21		2,000.00	0.00	0.00
600 PT Services - ESU - Total		22,070.00	0.00	0.00
01 2161 320 001 601	PROFESSIONAL ED SERVICES	0.00	5,000.00	5,000.00
01 2161 591 002 601	OT THERAPY-SPED School Age	25,387.00	0.00	0.00
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE - ESU		25,387.00	5,000.00	5,000.00

01 2162 591 002 601 OT SPED 3-5	7,000.00	0.00	0.00
2162 OCCUPATIONAL THERAPY-SPED 3-5 - ESU	7,000.00	0.00	0.00
01 2163 591 002 601 OT SPED 0-2	2,500.00	0.00	0.00
2163 OCCUPATIONAL THERAPY-SPED 0-2 - ESU	2,500.00	0.00	0.00
01 6408 591 002 601 ESU SERVICES-OT	4,000.00	0.00	0.00
6408 - IDEA Part B (611) Base & EP 0-21	4,000.00	0.00	0.00
601 OT Services -ESU - Total	38,887.00	5,000.00	5,000.00
01 2151 320 001 602 PROFESSIONAL ED SERVICES	0.00	0.00	0.00
01 2151 591 001 602 Speech Therapy	0.00	40,000.00	40,000.00
01 2151 591 002 602 Speech Therapy Elem	163,618.00	130,000.00	130,000.00
2151 SPEECH PATH/AUDIOLOGY- ESU - SPED - School Age	163,618.00	170,000.00	170,000.00
01 2152 591 002 602 PRE SCHL SPEECH (3-5)	14,000.00	5,000.00	5,000.00
2152 SPEECH PATH/AUDIOLOGY- ESU - SPED Ages 3-5	14,000.00	5,000.00	5,000.00
01 2153 591 002 602 SPEECH (0-2)	12,000.00	6,300.00	6,300.00
2153 SPEECH PATH/AUDIOLOGY- ESU - SPED Ages 0-2	12,000.00	6,300.00	6,300.00
01 6408 591 002 602 ESU SERVICES-Speech	22,000.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21 - ESU	22,000.00	0.00	0.00
602 Speech Service Total - ESU	211,618.00	181,300.00	181,300.00
01 1291 591 002 603 PRE SPED Supervision (3-5)	6,695.00	3,500.00	3,500.00

1291 SPED AGES 3-5	6,695.00	3,500.00	3,500.00
01 1292 591 002 603 Pre Sped Services (0-2)	5,000.00	3,500.00	3,500.00
1292 SPED AGES 0-2	5,000.00	3,500.00	3,500.00
01 6408 591 001 603 ESU SERVICES-Supervision	5,000.00	0.00	0.00
01 6408 591 002 603 ESU SERVICES-Supervision	5,000.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21	5,000.00	0.00	0.00
603 Sped Supervision Total - ESU	16,695.00	7,000.00	7,000.00
01 1200 591 001 604 Deaf Ed	862.00	5,500.00	5,500.00
01 1200 591 002 604 Deaf Ed	862.00	5,500.00	5,500.00
1200 SPEDICAL ED School Age - ESU	862.00	11,000.00	11,000.00
01 1291 591 002 604 PRE Deaf Ed Services (3-5)	862.00	0.00	0.00
1291 SPED AGES 3-5 - ESU	862.00	0.00	0.00
01 2151 591 001 604 ESU SERVICES-Deaf Ed Sec.	0.00	800.00	800.00
01 2151 591 002 604 Deaf Ed Sped Elem.	0.00	800.00	800.00
2151 SPEECH PATH/AUDIOLOGY-SPED School Age - ESU	0.00	1,600.00	1,600.00
01 2153 591 002 604 Pre Deaf Ed Services (0-2)	1,000.00	500.00	500.00
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2 - ESU	1,000.00	500.00	500.00
604 Deaf Ed Total	2,724.00	13,100.00	13,100.00
01 2181 591 001 605 VISION	3,568.00	0.00	0.00
01 2181 591 002 605 VISION	0.00	4,750.00	4,750.00

2181 VISUALLY IMPAIRED:SPED SCHOOL AGE - ESU	3,568.00	4,750.00	4,750.00
605 Vision Total - ESU	3,568.00	4,750.00	4,750.00
01 2141 591 001 606 Diagnostic Testing (School Psych) - High School	0.00	20,000.00	30,000.00
01 2141 591 002 606 Diagnostic Testing (School Psych) - Elementary	46,700.00	20,000.00	30,000.00
2141 PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE - ESU	46,700.00	40,000.00	60,000.00
01 2142 591 002 606 PSYCH SERVICES SPED 3-5	8,500.00	6,650.00	6,650.00
2142 PSYCHOLOGICAL SERVICES: SPED 3-5 - ESU	8,500.00	6,650.00	6,650.00
01 2143 591 002 606 PSYC SERVICES SPED 0-2	6,000.00	6,650.00	6,650.00
2143 PSYCHOLOGICAL SERVICES: SPED 0-2 - ESU	6,000.00	6,650.00	6,650.00
01 6408 591 002 606 ESU SERVICES-Psych	5,500.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21 - ESU	5,500.00	0.00	0.00
606 D/E Psychological Total - ESU	66,700.00	53,300.00	70,000.00
01 2151 591 001 607 Audiology Secon	0.00	5,000.00	5,000.00
01 2151 591 002 607 Audiology Elem	1,614.00	15,000.00	15,000.00
2151 SPEECH PATH/AUDIOLOGY-SPED School Age - ESU	1,614.00	20,000.00	20,000.00
01 2152 591 002 607 AUDIOLOGY SPED 3-5	902.00	250.00	250.00
2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5 - ESU	902.00	250.00	250.00
01 2153 591 002 607 AUDIOLOGY SPED 0-2	601.00	250.00	250.00
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2 - ESU	601.00	250.00	250.00

01 6404 591 002 607 SPED IDEA SUPERVISION	7,514.00	0.00	0.00
6404 IDEA PART B: 0-4 - ESU	7,514.00	0.00	0.00
01 6408 591 002 607 ESU SERVICES-D/E Audiology	250.00	0.00	0.00
6408 IDEA Part B (611) Base & EP 0-21 - ESU	250.00	0.00	0.00
607 Audiology Total - ESU	10,881.00	20,500.00	20,500.00
01 1200 591 000 608 Vocational	5,343.00	2,500.00	2,500.00
1200 SPEDICAL ED School Age - ESU	5,343.00	2,500.00	2,500.00
608 VOCATIONAL Total - ESU	5,343.00	2,500.00	2,500.00
SPECIAL EDUCATION TOTAL	378,486.00	287,450.00	304,150.00
Budgeted Disbursements & Transfers			
1000's - All Instruction Expect Special Education Programs	3,879,943.00	3,478,868.00	3,953,809.00
1200's - Special Education Instruction Programs	1,465,544.00	1,298,110.00	1,400,010.00
2100's - Support Services - Pupils (SPED Related)	384,138.00	361,950.00	383,950.00
2100's - Support Services - Pupils (Non-Sped Related)	178,701.00	191,228.00	205,330.00
2200's - Support Services - Instructional	149,434.00	153,690.00	138,665.00
2300's - General Administration			
2310 - Board of Education	45,750.00	45,750.00	46,750.00
2320 - Executive Administration Services	204,107.00	246,550.00	252,247.00
2330 - District Legal Services	23,976.48	25,000.00	25,000.00
2410 - Office of the Principal	462,297.67	492,489.00	514,488.00
2500 - General Administration - Business Services	300,082.56	338,800.00	315,050.00
2600's - Maintenance & Operation of Building(s) & Site(s)	643,185.00	777,900.00	785,900.00
2650 - Vehicle Acquisition & Maintenance (Currently Not Used)	0.00	0.00	0.00
2710 / 2720 / 2730 / 2790 - Regular Pupil Transportation	282,355.00	323,750.00	327,500.00
2712 - Special Education Pupil Transportation	46,998.00	44,500.00	62,000.00

3300 - Community Services	18,662.00	0.00	0.00
3400 - Categorical Grants from Corporation (Currently Not Used)	0.00	0.00	0.00
3500's - State Categorical Programs	36,078.00	20,900.00	22,250.00
5000 - Debt Services (Currently Not Used)	0.00	0.00	0.00
6000's - Federal Programs	877,205.00	656,102.00	364,575.00
8000 - Transfers (Depreciation, Employee Benefit, Activities, Lunch)	250,000.00	187,189.00	80,000.00
GRAND TOTAL ALL FUNDS	9,248,456.71	8,642,776.00	8,877,524.00
SPED EXPENDITURES	1,896,680.00	1,704,560.00	1,845,960.00
TOTAL NON-SPED EXPENDITURES & TRANSFERS	7,351,776.71	6,938,216.00	7,031,564.00
NECESSARY CASH RESERVE	1,235,106.00	2,957,224.00	2,957,224.00
TOTAL DISBURSEMENTS, TRANSFERS, & CASH RESERVE	10,483,562.71	11,600,000.00	11,834,748.00

USEFUL INFORMATION

Note to MAC Users:
You can use a MAC to input information but there have been issues noted in printing from the MAC. The only solution that is known is to print via a PC.

MUST COMPLETE THIS PAGE - Basic Data Input Area
The Basic Data Input Area is designed to help common information flow throughout the Budget Form.

Cover Page - Page 1
The Total Property Tax Requirement is carried forward from Page 2; however, you will need to input how much of that tax request is for Principal and Interest on Bonds.

Outstanding Bonded Indebtedness - if you complete the worksheet pages this will fill in automatically. If you do not you will need to indicate your balances as of September 1.

Pages 2 through 4 (If you utilize the Worksheet Pages - Begin Inputting on Worksheet Pages)
These pages are currently completed with formulas which pull from the Worksheet Pages. **If you utilize the Worksheet Pages, Pages 2 through 4 will be completed automatically for you.** If you do not wish to utilize the worksheet pages you can simply type in your numbers on Pages 2 through 4. The only cells with formulas that cannot be over-written are those that provide an essential calculation (example - Total Resources Available).

A complete and accurate budget should have the prior year Balance Forward **equal** Total of Beginning Balances. We have built into the spreadsheet a comparison between these two numbers. If these two numbers **do not agree** a statement will appear indicating it must equal prior year balance forward.

We have also built in a comparison between the Total Requirement and Total Resources Available. If these two numbers **do not agree** in the budget you will receive the message "Budget Not Balanced".

Worksheet Pages - *FOR YOUR USE ONLY* - NOT TO BE SUBMITTED TO THE STATE
The last sheets of this file are worksheet (individual fund) pages. These pages are provided for your use; however, you do not have to use them. For more information about the worksheets, see the Budget Guidelines. ***If you do utilize the Worksheet Pages, Pages 2 through 4 will be completed automatically for you.***

Moving From Page to Page:
There are several ways to move around your budget form. You can hold down the CTRL and hit either Page Down (Moves you ahead a sheet) or Page Up (Moves you to previous sheet). The other option is to use your mouse to click on the different sheet tabs.

I Want to See Descriptions on Left When Inputting Numbers in Budget Column:
On the "View" ribbon in the Window area there is an item called Freeze Panes. Freeze Panes allows you to tell the computer what columns and/or rows you wish to see at all times. Freeze Panes will freeze whatever rows are above your active cell and also whatever columns are to the left of your active cell. By choosing the option again it will turn the option off.

The Cell Is Locked:
UNDER NO CIRCUMSTANCES WILL PASSWORDS BE GIVEN OUT. Either the cell is locked because it contains a formula or you are trying to input information in the wrong cell.

You Note Any Errors Or Have Any Problems:
We have tested this spreadsheet through various methods to help identify any problem areas and to ensure formulas are correct. However, we cannot account for all the variables that occur with each individual budget. If you feel there is an error in a formula please contact us immediately so we can go over the problem(s) and if necessary correct the situation.

All of your comments or ideas to better the budget form are taken into consideration. Please feel free to contact us at (402) 471-2111 with these items. We make this available to you to HELP in the budget process and wish to make any improvements that would make the spreadsheet more user friendly.

Checklist of Items to be Completed and Submitted

The following items must be submitted to the State Auditor and are due by September 30th:

- [ ] Budget Form (page 1 - 6)
- [ ] Schedules A, B, and D
- [ ] Proof of Publication for: 1)Notice of Budget Hearing; 2) Notice of Special Hearing to Set the Final Tax Request (if applicable); and 3) Notice of Property Tax Authority Hearing (if applicable)
- [ ] Property Tax Request Resolution
- [ ] Board minutes showing the School Board's approval of the budget
- [ ] Certificate of Valuation(s) from County Assessor. Total Certified Valuation was completed on Page 1.
- [ ] Printout of LC-2 and the Special Grant Fund List (if applicable)
- [ ] Board minutes showing 70% board approval to request more property taxes than the certified authority amount (if applicable)
- [ ] Election Ballot and Certification of Election Results for a successful election to exceed the Property Tax Authority (if applicable)
- [ ] Election Ballot and Certification of Election Results for a successful election to override the levy limitation (if applicable)
- [ ] Election Ballot and Certification of Election Results for a successful election to exceed the expenditure limitation (if applicable)
- [ ] Joint Public Agency & Interlocal Agreements is indicated by checking the box. If school district answers YES, the Report of Joint Public Agency & Interlocal Agreements is due on or before September 30th and should be included with budget submission or filed seperately with the APA. This report should detail interlocal agreements the District was involved in during the 2023-2024 year.

Checklist of items to ensure budget forms properly completed:

- [ ] Page 2, Total Resources Available (Column 4) agrees to Total Requirements (Column 9).
- [ ] Page 2, Total Beginning Balance (Column 1) agrees to Page 3 Total Ending Balance (Column 8).
- [ ] Page 3, Total Beginning Balance (Column 1) agrees to Page 4 Total Ending Balance (Column 8).
- [ ] Page 4, Total Beginning Balance (Column 1) agrees to the prior School District Budget Form, Page 4, Total Ending Balance (Column 8). If it does not agree, please provide explanation.
- [ ] Page 6 - Real Growth Value per Assessor agrees to Certification from County Assessor
- [ ] Page 6 - Prior Year Total Real Property Valuation agrees to Certification from County Assessor
- [ ] Page 6 - Current tax request (line 7) agrees to total non-bond tax request on cover page
- [ ] Page 6 - Prior year tax request (line 1) agrees to non-bond tax request on cover page of last year's budget
- [ ] Page 6 - If Line 7 is greater than Line 6, political subdivision participated in Joint Public Hearing, and was included on Postcard notification
- [ ] Schedule B, shows the District is in compliance with State Statutes

Please Complete this **Basic Data Input** -It will put information consistently throughc

INPUT ↓

County-District #:	10-0069	
Name of School:	Ravenna Public Schools	
Name of County:	Buffalo	*Do not include the word "County"*
Class:	3	
Current School District Taxable Value	812,320,640	*From County Assessor Certifi*
Prior School District Taxable Value	788,660,820	*From Prior Year Budget, Cove*
Prior Year TOTAL Property Tax Request	5,717,297.00	*From Prior Year Budget, Cove*
Prior Year Property Tax Request - All Other Purposes ONLY	5,717,297.00	*From Prior Year Budget, Cove*
Prior Year Levy Rate	0.724937	*Prior Year total levy set by Cc*
School District Real Growth Value		*From County Assessor Certifi*
School District Prior Year Total Real Property Valuation		*From County Assessor Certifi*
Hearing Held On:		
Day of month:	9th	
Month:	September	
Year:	2024	
Time:	8:00	
A.M. or P.M.:	P.M.	
Location of Hearing:	Ravenna Public Schools High School Library	
Special Hearing to Set Final Tax Request Held On:		
Day of month:	9th	
Month:	September	
Year:	2024	
Time:	8:01	
A.M. or P.M.:	P.M.	
Location of Hearing:	Ravenna Public Schools High School Library	

REPORT OF JOINT PUBLIC AGENCY AND INTERLOCAL AGREEMENTS

REPORTING PERIOD JULY 1, 2023 THROUGH JUNE 30, 2024

Ravenna Public Schools — SUBDIVISION NAME

Buffalo — COUNTY

Parties to Agreement (Column 1)	Agreement Period (Column 2)	Description (Column 3)
Ravenna Public Schools; Nebraska Association of School Board's CJUMP Program	*2023-2024 School Year*	Participate in CJUMP Program to secure lowest possible pricing on natural gas for the Ravenna Public School District
Ravenna Public Schools; Ravenna Economic Development Corporation; City of Ravenna	*2023-2024 School Year*	Facilitate Economic Growth in the City of Ravenna
Ravenna Public Schools; Central Community College	*2023-2024 School Year*	*Provide college courses and programs to RPS students*

REPORT OF TRADE NAMES, CORPORATE NAMES, BUSINESS NAMES

REPORTING PERIOD JULY 1, 2023 THROUGH JUNE 30, 2024

Ravenna Public Schools	Buffalo
SUBDIVISION NAME	COUNTY

List all Trade Names, Corporate Names and Business Names under which the political subdivision conducted business.

Ravenna Public Schools-District #10-0069

2024-2025
STATE OF NEBRASKA
SCHOOL DISTRICT BUDGET FORM

County-District #: 10-0069 **Class #: 3**

Ravenna Public Schools

TO THE COUNTY BOARD AND COUNTY CLERK OF

Buffalo County

This budget is for the Period SEPTEMBER 1, 2024 through AUGUST 31, 2025

Upon Filing, The School Certifies the Information Submitted on this Form to be Correct:

AMOUNT OF PERSONAL AND REAL PROPERTY TAX REQUIRED FOR:	Principal and Interest on Bonds	All Other Purposes	TOTAL
General Fund	$ -	$ -	$ -
Bond Fund(s) *[If More Than 1 Bond Fund - Total All Together]*	$ -		$ -
Special Building Fund	$ -	$ 1,137,247.00	$ 1,137,247.00
Qualified Capital Purpose Undertaking Fund	$ -	$ 243,697.00	$ 243,697.00
Total All Funds	$ -	$ 1,380,944.00	$ 1,380,944.00

Outstanding Bonded Indebtedness as of September 1, 2024

(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)

$ -	Principal
$ -	Interest
$ -	**Total Outstanding Bonded Indebtedness**

Total Certified Valuation (All Counties) $ 812,320,640

*(Certification of Valuation(s) from County Assessor **MUST** be attached)*

Report of Joint Public Agency & Interlocal Agreements

Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2023 through June 30, 2024?

[X] YES [ ] NO

*If **YES**, Please submit Interlocal Agreement Report by September 30th.*

County Clerk's Use Only

Report of Trade Names, Corporate Names & Business Names

Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2023 through June 30, 2024?

[X] YES [ ] NO

*If **YES**, Please submit Trade Name Report by September 30th.*

Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2024-2025 school fiscal year?

[ ] YES [X] NO

APA Contact Information

Auditor of Public Accounts
PO Box 98917
Lincoln, NE 68509

Telephone: (402) 471-2111 **FAX:** (402) 471-3301

Website: auditors.nebraska.gov

Questions - E-Mail: Jeff.Schreier@nebraska.gov

Submission Information

Budget Due by 9-30-2024

Submit budget to:

1. Auditor of Public Accounts -Electronically on Website or Mail
2. County Board (SEC. 13-508), C/O County Clerk
3. Nebraska Dept. of Education -Upload to NDE Portal only

BUDGET STATEMENT AND CERTIFICATION OF TAX

County-District # 10-0069
Ravenna Public Schools

2024-2025 BUDGET ADOPTED

	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	NECESSARY CASH RESERVE (Column 8)	TOTAL REQUIREMENTS (Col 7 + Col 8) (Column 9)
General	2,898,561.00	5,205,539.00	-	5,205,539.00	1,845,960.00	7,031,564.00	8,877,524.00	2,000,000.00	Budget Not Balance
Depreciation	Must = Col 2 Line	-		Col 1 MUST = Page 3 Col 8			-		Budget Not Balanced
Employee Benefit	Must = Col 2 Line	-		Col 1 MUST = Page 3 Col 8			-	-	Budget Not Balance
Contingency	-	-		-			-		-
Activities	Must = Col 2 Line	-		Col 1 MUST = Page 3 Col 8			-	-	Budget Not Balance
School Nutrition	Must = Col 2 Line	-		Col 1 MUST = Page 3 Col 8			-	-	Budget Not Balance
Bond	-	-	-	-			-	-	-
Special Building	1,890,352.00	1,924,102.00	1,125,875.00	3,049,977.00			3,064,102.00		Budget Not Balanced
Qualified Capital Purpose Undertaking	10,002.00	10,002.00	241,260.00	251,262.00			245,000.00	-	Budget Not Balance
Cooperative	-	-		-			-	-	-
Student Fee	-	-		-			-	-	-
				-					-
TOTAL ALL FUNDS	4,798,915.00	7,139,643.00	1,367,135.00	8,506,778.00	1,845,960.00	7,031,564.00	12,186,626.00	2,000,000.00	#VALUE!

PERSONAL AND REAL PROPERTY TAX RECAP	General Fund	Bond Fund(s) [Total Of All Bond Funds]	Special Building Fund	Qualified Capital Purpose Undertaking Fund
PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)	-	-	1,125,875.00	241,260.00
COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)	-	-	11,372.00	2,437.00
TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C)	-	-	1,137,247.00	243,697.00

CERTIFIED STATE AID	MOTOR VEHICLE TAXES
$ 591,978.00	$ 250,000.00

COUNTY TREASURER'S BALANCE, 9-1-2024			
-	-	-	-

County-District # 10-0069

Ravenna Public Schools

2023-2024 ACTUAL/ESTIMATED								
	TOTAL BEGINNING BALANCE (Column 1)	**TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES** (Including Beginning Balances) (Column 2)	**PERSONAL AND REAL PROPERTY TAXES** (Column 3)	**TOTAL RESOURCES AVAILABLE** (Col 2 + Col 3) (Column 4)	**TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION** (Column 5)	**TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION** (Column 6)	**TOTAL DISBURSEMENTS & TRANSFERS** (Col 5 + Col 6) (Column 7)	**TOTAL ENDING BALANCE** (Col 4 - Col 7) (Column 8)
General	3,472,899.00	6,263,561.00	5,000,000.00	11,263,561.00	1,430,000.00	6,935,000.00	8,365,000.00	2,898,561.00
Depreciation	457,576.00	457,576.00		457,576.00			-	457,576.00
Employee Benefit	116,868.00	116,868.00		116,868.00			-	116,868.00
Contingency	-	-		-			-	-
Activities	192,446.00	192,446.00		192,446.00			-	192,446.00
School Nutrition	111,889.00	111,889.00		111,889.00			-	111,889.00
Bond	-	-	-	-			-	-
Special Building	1,435,628.00	1,530,228.00	660,124.00	2,190,352.00			300,000.00	1,890,352.00
Qualified Capital Purpose Undertaking	2.00	2.00	10,000.00	10,002.00			-	10,002.00
Cooperative	-	-		-			-	-
Student Fee	-	-		-			-	-
				-				-
TOTAL ALL FUNDS	5,787,308.00	8,672,570.00	5,670,124.00	14,342,694.00	1,430,000.00	6,935,000.00	8,665,000.00	5,677,694.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheets

MOTOR VEHICLE TAXES
$ 240,000.00

County-District # 10-0069

Ravenna Public Schools

2022-2023 ACTUAL								
	TOTAL BEGINNING BALANCE (Column 1)	**TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES** (Including Beginning Balances) (Column 2)	**PERSONAL AND REAL PROPERTY TAXES** (Column 3)	**TOTAL RESOURCES AVAILABLE** (Col 2 + Col 3) (Column 4)	**TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION** (Column 5)	**TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION** (Column 6)	**TOTAL DISBURSEMENTS & TRANSFERS** (Col 5 + Col 6) (Column 7)	**TOTAL ENDING BALANCE** (Col 4 - Col 7) (Column 8)
General	3,885,107.00	5,953,471.00	4,913,053.00	10,866,524.00	968,027.00	6,425,598.00	7,393,625.00	3,472,899.00
Depreciation	469,112.00	572,547.00		572,547.00			114,971.00	457,576.00
Employee Benefit	115,709.00	116,868.00		116,868.00			-	116,868.00
Contingency	-	-		-			-	-
Activities	180,454.00	450,829.00		450,829.00			258,383.00	192,446.00
School Lunch	65,682.00	438,812.00		438,812.00			326,923.00	111,889.00
Bond	-	-	-	-			-	-
Special Building	1,040,951.00	1,143,794.00	605,541.00	1,749,335.00			313,707.00	1,435,628.00
Qualified Capital Purpose Undertaking	-	-	2.00	2.00			-	2.00
Cooperative	-	-		-			-	-
Student Fee	-	-		-			-	-
				-				-
TOTAL ALL FUNDS	$ 5,757,015.00	8,676,321.00	5,518,596.00	14,194,917.00	968,027.00	6,425,598.00	8,407,609.00	5,787,308.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheets

MOTOR VEHICLE TAXES
$ 235,922.00

CORRESPONDENCE INFORMATION

ENTITY OFFICIAL ADDRESS

If no official address, please provide address where correspondence should be sent

NAME _____

ADDRESS _____

CITY & ZIP CODE _____

TELEPHONE _____

WEBSITE _____

	BOARD CHAIRPERSON	CLERK/TREASURER/SUPERINTENDENT/OTHER	PREPARER
NAME			
TITLE /FIRM NAME	Chairperson		
TELEPHONE			
EMAIL ADDRESS			

For Questions on this form, who should we contact (please √ one): Contact will be via email if supplied.

- ☐ Board Chairperson
- ☐ Clerk / Treasurer / Superintendent / Other
- ☐ Preparer

Ravenna Public Schools

2024-2025 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM

CALCULATION OF ALLOWABLE GROWTH PERCENTAGE

Prior Year Non-Bond Property Tax Request (1) $ 5,717,297.00

*(Total Personal and Real Property Tax Required for All Other Purposes from **prior year** budget - Cover Page)*

Base Limitation Percentage Increase (2%) 2.00 % (2)

Real Growth Percentage Increase

0.00	/	0.00	=	0.00 %	(3)
2024 Real Growth Value per Assessor		Prior Year Total Real Property Valuation per Assessor			

Total Allowable Growth Percentage Increase (Line 2 + Line 3) (4) 2.00 %

Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4) (5) $ 114,345.94

TOTAL PROPERTY TAX REQUEST (Line 1 + Line 5) (6) **$ 5,831,642.94**

(Without needing to attend Joint Public Hearing, or be included on postcard notification)

ACTUAL PROPERTY TAX REQUEST

2024-2025 ACTUAL Non-Bond Property Tax Request (7) $ 1,380,944.00

(Total Personal and Real Property Tax Required for All Other Purposes from Cover Page)

Property Tax Request is within allowable growth percentage. Political subdivision is NOT required to complete postcard notification requirements, or participate in the joint public hearing.

If line (7) is **greater than** line (6), your political subdivision **is required** to participate in the joint public hearing, and complete the postcard notification requirements of §77-1633. You must provide the required information to the County Assessor electronically by September 4th. You are not required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632. The joint public hearing is completed in lieu of this hearing.

If line (7) is **less than** line (6), your political subdivision **is not required** to participate in the joint public hearing, or complete the postcard notification requirements of §77-1633. You are required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632.

SCHEDULE A GENERAL FUND LID EXCLUSIONS

County-District # 10-0069

Ravenna Public Schools

Line No.		2024-2025 Amount Budgeted To Spend
1	Repairs to Infrastructure Damaged by a Natural Disaster: (List repair)	
2		
3		
4		
5		
6		
7		
8		
9	**Total Repairs to Infrastructure Damaged by a Natural Disaster** (Lines 1 through 8)	$ -
10	**Judgments:** (List the types of judgments obtained against your School District to the extent such judgment is not paid by liability insurance)	
11		
12		
13		
14		
15		
16		
17	**Total Judgments** (Lines 11 through 16)	$ -
18	**Distance Education Courses**	
19	**Amounts eligible as exclusion for Voluntary Termination Agreements**	
20	**Retirement Contribution Increase**	$ 101,568.00
21	**Native American Impact Aid**	
22	**Total General Fund Lid Exclusions - To LC-2 Form** (Line 9 + Line 17 to 21)	$ 101,568.00

Ravenna Public Schools

Schedule B - Levies

Levy Limit Compliance

NOTE: The Schedule portion below is to determine if the School District has met the levy limitations.

Line No.		General Fund (Column A)	Bond Funds (Column B)	Special Building Funds (Column C)	Qualified Capital Purpose Undertaking Funds (Column D)
1	Total Personal and Real Property Taxes -Cover Page	-	-	1,137,247.00	243,697.00
2	**Exclusions:**				
3	Bonded indebtedness secured by a levy on property (Includes Co. Treasurer Comm.)	-	-		-
4	Judgments not paid by liability insurance	-			
5	Voluntary termination agreements with certificated staff / employees occurring prior to 9/1/17	-			
6	Voluntary termination agreements with certificated Teachers 9/1/17 and after	-			
7					
8					
9					
10					
11					
12	**Total Exclusions (Line 3 + Line 11)**	-	-	-	-
13	Total Personal and Real Property Tax Requirement Subject to the Levy Limitation (Line 1 minus Line 12)	-	-	1,137,247.00	243,697.00
14	Assessed Valuation	812,320,640	812,320,640	812,320,640	812,320,640
15	Levy Subject to Limitation ((Line 13 / Line 14) x 100)	0.000000	0.000000	0.140000	0.030000
16	Total Levy for Compliance	0.170000			

Property Tax Request MUST also be within the School District's Property Tax Request Authority.

If the **total** levy on Line 16 is $1.05, or less, the levy limitation per State Statute Section 77-3442 has been met.

If Total of Line 16 is greater than $1.05 and you **did not** hold a successful election to override the levy, you are in violation of the levy lid. The school district **must reduce property taxes** to meet the levy limitation.

If Total of Line 16 is greater than $1.05 and you **held** a successful election to override the levy, which is in effect for the you must **attach a copy of the election ballot and the certified election returns** to your budget.

Qualified Capital Purpose Undertaking Fund levy. A district may only exceed the maximum levy of five and one-fifth cents per one hundred dollars of taxable valuation in any year if (i) the taxable valuation of the district is lower than the taxable valuation in the year in which the district last issued capital purpose undertaking bonds or (ii) such maximum levy is insufficient to meet the annual principal and interest obligations for all capital purpose undertaking bonds. Projects beginning after April 19, 2016 can only have a maximum levy of three cents per one hundred dollars of taxable valuation in any year. (Statute 79-10,110 & 79-10,110.02).

Special Building Fund levy. Limit on Building Fund levy of 14 cents (Statute 79-10,120)

REMINDER: School districts that have combined levies greater than $1.20 or the combined levies that exceeded the maximum levy approved at a special election may be subject to petitions for the free holding of territory. Combined levies do not include levies for bonded indebtedness approved by the voters of a school district or levies for the refinancing of such bonded indebtedness.

Voluntary Termination Exclusions

Line 5 Amounts to pay for current and future sums agreed to be paid by a school district to certificated employees in exchange for a voluntary termination of employment occurring prior to 9/1/17

Line 6 Amount levied by school district at maximum levy to pay for current and future qualified voluntary termination incentives for certificated teachers pursuant to statute. Payments cannot exceed $35,000, must be paid within 5 years, will result in savings to the school, were not included in a collective bargaining agreement

Line 7 Amounts levied by school district at maximum levy to pay for 50% of the current and future sums agreed to be paid to certificated employees in exchange for voluntary termination between 9/1/18 to 8/31/19 as a result of collective bargaining agreement in force on 9/1/17

Levies Expected to be Set by County

NOTE: The Schedule portion below is to assist with the Levy setting process.

Fund	Property Taxes	Valuation	Expected Levy
General Fund	$ -	$ 812,320,640	0.000000
Special Building Fund	$ 1,137,247.00	$ 812,320,640	0.140000
Bond Fund	$ -	$ 812,320,640	0.000000
Bond Fund	$ -	$ 812,320,640	0.000000
Bond Fund	$ -	$ 812,320,640	0.000000
QCPUF Fund	$ 243,697.00	$ 812,320,640	0.030000
QCPUF Fund	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
	$ -	$ 812,320,640	0.000000
Total	$ 1,380,944.00		$ 0.170000

Must agree to Cover

Superintendent Pay Transparency Notice—Proposed Contract for Ken Schroeder

Notice is hereby given that Ravenna Public Schools will consider approval of the proposed superintendent employment contract amendment on its agenda for the board meeting to be held on July 8, 2024 at 8:00 pm at the Ravenna Public Schools High School Library in Ravenna, Nebraska.

After the 2024/25 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 1

The estimated costs to the district for the 2024/25 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	$ 150,000.00	$ 150,000.00	**$ 300,000.00**
Compensation for activities outside of the regular salary:			
• *Extended contracts / Activities outside of regular salary*			$ -
• *Bonus/Incentive/Performance Pay*			$ -
• *Stipends*			$ -
• *All other costs not mentioned above*			**$ -**
Benefits and Payroll Costs Paid by district:			
• *Insurances (Health, Dental, Life, Long Term Disability)*	$ 30,000.00	$ 30,000.00	$ 60,000.00
• *Cafeteria Plan Stipend*			$ -
• *Cash in lieu of insurance*			$ -
• *Employee's share of retirement, deferred compensation, FICA and Medicare* ***if paid by the district***	$ 27,390.00	$ 27,390.00	$ 54,780.00
• *District's share of retirement, FICA and Medicare*			$ -
• *IRS value of housing allowance*			$ -
• *IRS value of vehicle allowance*			$ -
• *Additional leave days*			$ -
• *Annuities*			$ -
• *Service credit purchase*			$ -
• *Association / Membership dues*	$ 1,500.00	$ 1,500.00	$ 3,000.00
• *Cell Phone/Internet reimbursement*			$ -
• *Relocation reimbursement*			$ -
• *Travel allowance/reimbursement*	$ 1,000.00	$ 1,000.00	$ 2,000.00
• *Mileage Allowance*	$ 1,000.00	$ 1,000.00	$ 2,000.00
• *Educational tuition assistance*			$ -
• *All other benefit costs not mentioned above*			$ -
Totals:	**$ 210,890.00**	**$ 210,890.00**	**$ 421,780.00**

Schedule D

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. #1

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Ravenna Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Ravenna Public Schools resolves that:

1. The 2024-2025 property tax request be set at:

General Fund:	$	-
Bond Fund:	$	-
Special Building Fund:	$	1,137,247.00
Qualified Capital Purpose Undertaking Fund:	$	243,697.00

2. The total assessed value of property differs from last year's total assessed value by 3 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0 per $100 of assessed value.

4. Ravenna Public Schools proposes to adopt a property tax request that will cause its tax rate to be 0.17 per $100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Ravenna Public Schools will increase (or decrease) last year's budget by 0 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Motion by _____, seconded by _____ to adopt Resolution #_____.

Voting yes were:	Voting no were:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Dated this 9th day of September, 2024

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Ravenna Public Schools (10-0069) in Buffalo County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 9th day of September, 2024 at 8:00 o'clock, P.M., at Ravenna Public Schools High School Library for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: https://nep.education.ne.gov

FUNDS	Actual Disbursements & Transfers 2022-2023 (1)	Actual/Estimated Disbursements & Transfers 2023-2024 (2)	Budgeted Disbursements & Transfers 2024-2025 (3)	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
General	$ 7,393,625.00	$ 8,365,000.00	$ 8,877,524.00	$ 2,000,000.00	$ 5,205,539.00	$ -
Depreciation	$ 114,971.00	$ -	$ -		$ -	
Employee Benefit	$ -	$ -	$ -	$ -	$ -	
Contingency	$ -	$ -	$ -		$ -	
Activities	$ 258,383.00	$ -	$ -	$ -	$ -	
School Nutrition	$ 326,923.00	$ -	$ -	$ -	$ -	
Bond	$ -	$ -	$ -	$ -	$ -	$ -
Special Building	$ 313,707.00	$ 300,000.00	$ 3,064,102.00		$ 1,924,102.00	$ 1,137,247.00
Qualified Capital Purpose Undertaking	$ -	$ -	$ 245,000.00	$ -	$ 10,002.00	$ 243,697.00
Cooperative	$ -	$ -	$ -	$ -	$ -	
Student Fee	$ -	$ -	$ -	$ -	$ -	
	$ -	$ -	$ -	$ -	$ -	
TOTALS	$ 8,407,609.00	$ 8,665,000.00	$ 12,186,626.00	$ 2,000,000.00	$ 7,139,643.00	$ 1,380,944.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	$ -	$ 1,380,944.00	$ 1,380,944.00

Notice of Special Hearing To Set Final Tax Request

Ravenna Public Schools (10-0069) in Buffalo County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 9th day of, September 2024 at 8:01 o'clock P.M., at Ravenna Public Schools High School Library for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	788,660,820	812,320,640	3%

	2023-2024 Budget Information				***2024-2025 Budget Information***				
Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request **Divided By** 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Chang e in Tax Rate	Change in Operating Budget
General Fund			0.000000	0.000000	8,877,524.00	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund _____			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund			0.000000	0.000000	3,064,102.00	1,137,247.00	0.140000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	245,000.00	243,697.00	0.030000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	-	-	0.000000	0.000000	12,186,626.00	1,380,944.00	0.170000	#DIV/0!	0

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	GENERAL FUND	Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	All Instruction Except Special Education Instructional Programs	1000's	3,286,757.00	3,500,000.00	3,953,809.00
3	Special Education Instructional Programs (Include Pre-School)	1200's	968,027.00	1,100,000.00	1,400,010.00
4	Support Services - Pupils (SPED Related)	2100's		300,000.00	383,950.00
5					
6	Support Services - Pupil (Non-SPED Related)	2100's	431,074.00	500,000.00	205,330.00
7	Support Services - Instructional	2200's	84,984.00	175,000.00	138,665.00
8					
9	Board of Education	2310		30,000.00	46,750.00
10	Executive Administration Services	2320	239,268.00	250,000.00	252,247.00
11	District Legal Services	2330		10,000.00	25,000.00
12	Office of the Principal	2410	444,967.00	500,000.00	514,488.00
13	General Administration - Business Services	2500	296,451.00	340,000.00	315,050.00
14	Maintenance and Operation of Building(s) & Site(s)	2600's	734,770.00	770,000.00	785,900.00
15	Vehicle Acquisition & Maintenance	2650			
16	Regular Pupil Transportation	2710 / 2720 / 2730 / 2790	356,630.00	325,000.00	327,500.00
17	Special Education Pupil Transportation (Include Pre-School)	2712 / 2713 / 2722 / 2723 / 2732 / 2733 / 2792 /		30,000.00	62,000.00
18					
19	Community Services	3300			
20	Categorical Grant from Corporation	3400			
21	State Categorical Programs	3500's	18,226.00	20,000.00	22,250.00
22	Debt Services	5000			
23	Federal Programs	6000's	442,471.00	450,000.00	364,575.00
24					
25	Transfers to _____ Fund	8000	90,000.00	65,000.00	80,000.00
26	Interfund Loan/Repayment to _____ Fund				
27					
28					
29					
30	Total Disbursements & Transfers (Including SPED)		7,393,625.00	8,365,000.00	
31	Total Special Education Disbursements	1200 + 2100 + 27X2	968,027.00	1,430,000.00	1,845,960.00
32	Total Non-Special Education Disbursements & Transfers		6,425,598.00	6,935,000.00	7,031,564.00
33	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Including SPED)				8,877,524.00
34	NECESSARY CASH RESERVE				2,000,000.00
35	TOTAL REQUIREMENTS				Budget Not Balanced

36					
37	BEGINNING BALANCES				
38	Cash Balance, 9-1		802,263.00	(41,163.00)	2,898,561.00
39	Investments, 9-1		2,162,475.00	2,207,023.00	
40	County Treasurer's Balance, 9-1		920,369.00	1,307,039.00	
41	Total Beginning Balance		3,885,107.00	3,472,899.00	2,898,561.00
42					
43	RECEIPTS, & TRANSFERS				
44	LOCAL SOURCES				
45	Carline Tax	1115	9,831.00	10,000.00	10,000.00
46	Public Power District Sales Tax	1120	162,111.00	150,000.00	165,000.00
47	Motor Vehicle Taxes	1125	235,922.00	240,000.00	250,000.00
48	Tuition Received from Other Districts	1321 / 1323 / 1335	11,100.00	-	-
49	Tuition Received from Individuals	1311-13 / 1370		-	-
50	Other Tuition	1315 / 1320 / 1322 / 1330 / 1331 / 1340 / 1360			
51	Transportation Received from Individuals	1410-1411			
52	Transportation Received from Other Districts	1420-1440			
53	Interest	1510 / 1520	47,998.00	45,000.00	45,000.00
54	Community Service Activities	1800			
55	Other Local Receipts	1910 / 1920 / 1990	1,400.00	1,000.00	1,000.00
56	Local License Fees/Court Fines	1911 / 1921	2,060.00	2,000.00	2,000.00
57	Nameplate Capacity Tax	3133			
58	Categorical Grants from Corporations / Private	1925			
59					
60					
61					
62					
63					
64	COUNTY AND ESU SOURCES				
65	Fines and License Fees	2110	30,234.00	25,000.00	30,000.00
66	Other County Sources	2130			
67	ESU Receipts	2210	4,216.00	-	
68					
69					
70	STATE SOURCES				
71	State Aid	3110	38,332.00	608,162.00	591,978.00
72	Special Education Programs	3120	497,539.00	950,000.00	900,000.00
73	Special Education Transportation	3125	10,530.00	10,000.00	10,000.00
74	Homestead Exemption	3130	73,155.00	70,000.00	

75	Payments for Wards of the State or Court	3160 / 3161			
76	Pro-Rate Motor Vehicles	3180	13,343.00	12,500.00	10,000.00
77	Payments for High Ability Learners	3535	4,743.00	4,500.00	4,500.00
78	Other State Appropriations				
79					
80					
81					
82					
83					
84	State Apportionment	3400	65,510.00	65,000.00	60,000.00
85	Other				
86	State Categorical Programs	3500's	4,307.00	4,000.00	4,000.00
87	Other State Receipts	3990			
88	Property Tax Credit and Personal Property Tax Credit	3131 / 3132 / 3134	400,985.00	400,000.00	
89	FEDERAL SOURCES				
90	Title ESSA Programs (Includes ESSA Title I)	4500-4511	81,781.00	80,000.00	80,000.00
91		4526-4528, 4531			
92	REAP (4310)		-	-	30,000.00
93					
94	IDEA Programs	4512-4523	102,504.00	100,000.00	100,000.00
95		4416-4418			
96	IDEA PreSchool (619)		1,376.00	1,000.00	1,000.00
97	Medicaid in Public Schools	4708	6,731.00	5,000.00	5,000.00
98	Medicaid Administrative Activities in Public Schools	4709	9,070.00	7,500.00	7,500.00
99	Title 8 (Impact Aid)	4305			
100	Other Federal Non-Categorical Receipts	4524	30,437.00	-	-
101	ESSERs II		34,846.00	-	-
102	ESSERs III		72,950.00	-	-
103			12,559.00	-	-
104	Vocational Education (Carl Perkins)	4525			
105	Other Federal Categorical Receipts	4530	24,000.00	-	-
106					
107	Grants from Corporations & Other Private Interests	4710			
108					
109	NON-REVENUE SOURCES				
110	Tax Anticipation Notes	5150			
111	Long Term Loans	5400			
112	Insurance Adjustments	5301	69,662.00	-	-
113	Sale of Property	5300	424.00	-	-
114	Transfers from _____ Fund	5200			
115	Cash Balance from Dissolved/Merged Districts	5610			

116					
117	Other Non-Revenue Receipts	5690	8,708.00	-	-
118	Learning Community Property Taxes				
119	Interfund Loan/Repayment From _____ Fund				
120	Total Available Resources Before Property Taxes		5,953,471.00	6,263,561.00	5,205,539.00
121	Personal and Real Property Taxes	1100	4,913,053.00	5,000,000.00	-
122	TOTAL RESOURCES AVAILABLE		10,866,524.00	11,263,561.00	5,205,539.00
123	Less: Disbursements & Transfers		7,393,625.00	8,365,000.00	
124	BALANCE FORWARD		3,472,899.00	2,898,561.00	

	PROPERTY TAX RECAP
1. Tax from Line 121	-
2. Compute County Treasurer's Commission at 1% of tax collections.	-
3. Total Personal and Real Property Tax Requirement	-

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 122 must agree with TOTAL REQUIREMENTS on line 35 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	DEPRECIATION FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Re-Appropriated Funds				
3	Supplies & Materials		69,953.00		
4	Capital Outlay		45,018.00		
5					
6					
7					
8					
9					
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		114,971.00	-	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
14	TOTAL REQUIREMENTS				-
15	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
16	Cash Balance, 9-1		469,112.00	457,576.00	
17	Investments, 9-1				
18	Total Beginning Balance		469,112.00	457,576.00	Must = Col 2 Line 29
19	LOCAL SOURCES				
20	Interest	1510	495.00		
21					
22	NON-REVENUE SOURCES				
23	Transfers from General Fund	5200	102,940.00		
24					
25					
26					
27	TOTAL RESOURCES AVAILABLE		572,547.00	457,576.00	-
28	Less: Disbursements & Transfers		114,971.00	-	
29	BALANCE FORWARD		457,576.00	457,576.00	

NOTE: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 27 must agree with TOTAL REQUIREMENTS on line 14 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	EMPLOYEE BENEFIT FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Re-Appropriated Funds		-		
3					
4					
5					
6					
7					
8					
9					
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		-	-	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
14	NECESSARY CASH RESERVE				
15	TOTAL REQUIREMENTS				-
16	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
17	Cash Balance, 9-1		115,709.00	116,868.00	
18	Investments, 9-1				
19	Total Beginning Balance		115,709.00	116,868.00	Must = Col 2 Line 30
20	LOCAL SOURCES				
21	Interest	1510	1,159.00		
22					
23	NON-REVENUE SOURCES				
24	Transfers from General Fund	5200			
25					
26					
27					
28	TOTAL RESOURCES AVAILABLE		116,868.00	116,868.00	-
29	Less: Disbursements & Transfers		-	-	
30	BALANCE FORWARD		116,868.00	116,868.00	

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 28 must agree with TOTAL REQUIREMENTS on line 15 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	CONTINGENCY FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Legal Services	2330			
3	Judgments/Settlements	820			
4					
5					
6					
7	Transfers to General Fund	8000-911			
8	Total Disbursements & Transfers		-	-	
9	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
10	TOTAL REQUIREMENTS				-
11	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
12	Cash Balance, 9-1				
13	Investments, 9-1				
14	Total Beginning Balance		-	-	-
15	LOCAL SOURCES				
16	Interest	1510			
17					
18	NON-REVENUE SOURCES				
19	Transfers from General Fund	5200			
20					
21	TOTAL RESOURCES AVAILABLE		-	-	-
22	Less: Disbursements & Transfers		-	-	
23	BALANCE FORWARD		-	-	

Budgeted Calculation of Maximum Total Disbursements & Transfers

$ 8,877,524.00 x .05 = 443,876.20

(Total Budget of Disbursements & Transfers-General Fund) (Column 3, Line 9 may not exceed this amount)

[From General Fund Line 33]

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 21 must agree with TOTAL REQUIREMENTS on line 10 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	ACTIVITIES FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Support Services-Pupils		258,383.00		
3					
4					
5					
6					
7					
8					
9					
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		258,383.00	-	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
14	NECESSARY CASH RESERVE				
15	TOTAL REQUIREMENTS				-
16	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
17	Cash Balance, 9-1		180,454.00	192,446.00	
18	Investments, 9-1				
19	Total Beginning Balance		180,454.00	192,446.00	Must = Col 2 Line 30
20	LOCAL SOURCES				
21	Interest	1510	235.00		
22	Activities Receipts	1790	230,140.00		
23	Admissions	1710			
24					
25	NON-REVENUE SOURCES				
26	Transfers from General Fund	5200	40,000.00		
27					
28	TOTAL RESOURCES AVAILABLE		450,829.00	192,446.00	-
29	Less: Disbursements & Transfers		258,383.00	-	
30	BALANCE FORWARD		192,446.00	192,446.00	

NOTE: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 28 must agree with TOTAL REQUIREMENTS on line 15 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	SCHOOL NUTRITION FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Salaries	100's	112,436.00		
3	Employee Benefits	200's	51,384.00		
4	Purchased Services	300 / 400	683.00		
5	Supplies & Materials (Excluding Food)	610	8,394.00		
6	Food	630	153,737.00		
7	Capital Outlay (New & Replacement)	731, 733, 739			
8	Other/Miscellaneous		289.00		
9					
10					
11	Transfers to General Fund	8000-911			
12	Total Disbursements & Transfers		326,923.00	-	
13	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
14	NECESSARY CASH RESERVE				
15	TOTAL REQUIREMENTS				-
16	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
17	Cash Balance, 9-1		65,682.00	111,889.00	
18	Investments, 9-1				
19	Total Beginning Balance		65,682.00	111,889.00	Must = Col 2 Line 35
20	LOCAL SOURCES				
21	Interest	1510	80.00		
22	Sale of Lunches/Milk	1610-1650	141,346.00		
23					
24	STATE SOURCES				
25	State Reimbursement	3150	1,802.00		
26					
27	FEDERAL SOURCES				
28	Federal Reimbursement	4210 / 4211	178,351.00		
29					
30	NON-REVENUE SOURCES				
31	Transfers from General Fund	5200	50,000.00		
32	Other Non-Revenue Receipts		1,551.00		
33	TOTAL RESOURCES AVAILABLE		438,812.00	111,889.00	-
34	Less: Disbursements & Transfers		326,923.00	-	
35	BALANCE FORWARD		111,889.00	111,889.00	

NOTE: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 33 must agree with TOTAL REQUIREMENTS on line 15 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	BOND FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Bond - Refunded	831			
3	Bond - Principal	831			
4	Bond - Interest	832			
5					
6	Transfers to General Fund	8000-911			
7	Interfund Loan/Repayment To _____ Fund				
8	Total Disbursements & Transfers		-	-	
9	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				-
10	NECESSARY CASH RESERVE				
11	TOTAL REQUIREMENTS				-
12	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
13	Cash Balance, 9-1				
14	Investments, 9-1				
15	County Treasurers Balance, 9-1				
16	Total Beginning Balance		-	-	-
17	LOCAL SOURCES				
18	Carline Tax	1115			
19	Interest	1510			
20					
21					
22	STATE SOURCES				
23	Homestead Exemption	3130			
24	Pro-Rate Motor Vehicle	3180			
25					
26	Property Tax Credit				
27	NON-REVENUE SOURCES				
28	Sales of Bonds (Re-funding)	5101			
29	Transfers from General Fund	5200			
30					
31	Interfund Loan/Repayment From _____ Fund				
32	Total Available Resources Before Property Taxes		-	-	-
33	Personal and Real Property Taxes	1100			
34	TOTAL RESOURCES AVAILABLE		-	-	-
35	Less: Disbursements & Transfers		-	-	
36	BALANCE FORWARD		-	-	

	PROPERTY TAX RECAP
1. Tax From Line 33	-
2. Compute County Treasurer's Commission at 1% of tax requirement.	-
3. Total Personal and Real Property Tax Requirement.	-

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 34 must agree with TOTAL REQUIREMENTS on line 11 in the Adopted Column.

School District Total Debt Outstanding as of September 1, 2024

The district officers of any school district in Nebraska shall have power, on the terms and conditions set forth in sections 10-702 to 10-716, to issue the bonds of the district for the purpose of (1) purchasing a site for and erecting thereon a schoolhouse or schoolhouses or a teacherage or teacherages, or for such purchase or erection, or purchasing an existing building or buildings for use as a schoolhouse or schoolhouses, including the site or sites upon which such building or buildings are located, and furnishing the same, in such district, (2) retiring registered warrants, and (3) paying for additions to or repairs for a schoolhouse or schoolhouses or a teacherage or teacherages.

School districts also have the ability to issue bonds as set forth in State Statute Section 79-10,110 for the purpose of paying amounts necessary for the abatement of environmental hazards, accessibility barrier elimination, or modifications for life safety code violations, indoor air quality, or mold abatement and prevention.

The District has the following debt outstanding as of September 1, 2024:
(Include Bond fund(s) and Qualified Capital Purpose Undertaking Fund)

Fiscal Year	Principal	Interest	Total
2024-2025			$ -
2025-2026			$ -
2026-2027			$ -
2027-2028 and thereafter			$ -
Total All Years	**$ -**	**$ -**	**$ -**

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	SPECIAL BUILDING FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Purchased Services	400			
3	Supplies	600	22,251.00		
4	Capital Outlay (New Only)	700's			
5	Site Acquisition & Improvements	710	291,456.00		3,064,102.00
6	Building Acquisition & Improvement	720		300,000.00	
7	Loan Repayment	831 / 832			
8					
9	Interfund Loan/Repayment To _____ Fund				
10	Total Disbursements & Transfers		313,707.00	300,000.00	
11	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				3,064,102.00
12	TOTAL REQUIREMENTS				Budget Not Balanced
13	BEGINNING BALANCES & RECEIPTS				
14	Cash Balance, 9-1		468,290.00	1,435,628.00	1,890,352.00
15	Investments, 9-1		504,643.00		
16	County Treasurer's Balance, 9-1		68,018.00		
17	Total Beginning Balance		1,040,951.00	1,435,628.00	1,890,352.00
18	LOCAL SOURCES				
19	Carlline Tax	1115			
20	Interest	1510	13,261.00	12,000.00	12,000.00
21	Public Power District Sales Tax		20,843.00	20,000.00	20,000.00
22	Other Non-Revenue Receipts		6,250.00	-	
23	STATE SOURCES				
24	Homestead Exemption	3130	9,405.00	9,000.00	
25	Pro-Rate Motor Vehicles	3180	1,530.00	1,600.00	1,750.00
26					
27	Property Tax Credit	3131	51,554.00	52,000.00	
28	FEDERAL SOURCES				
29	Total Federal Receipts	4000's			
30	NON-REVENUE SOURCES				
31	Sale of Bonds	5101			
32	Long Term Loans	5400			
33	Sale of Property	5300			
34	Learning Community Property Taxes				
35	Interfund Loan/Repayment From _____ Fund				
36	Total Available Resources Before Property Taxes		1,143,794.00	1,530,228.00	1,924,102.00
37	Personal and Real Property Taxes	1100	605,541.00	660,124.00	1,125,875.00
38	TOTAL RESOURCES AVAILABLE		1,749,335.00	2,190,352.00	3,049,977.00
39	Less: Disbursements & Transfers		313,707.00	300,000.00	
40	BALANCE FORWARD		1,435,628.00	1,890,352.00	

	PROPERTY TAX RECAP
1. Tax From Line 37	1,125,875.00
2. Compute County Treasurer's Commission at 1% of tax requirement.	11,372.00
3. Total Personal and Real Property Tax Requirement.	1,137,247.00

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 38 must agree with TOTAL REQUIREMENTS on line 12 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND	Object/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS & TRANSFERS				
2	Building & Site Improvement	720	-	-	245,000.00
3	Bond - Refunded	831			
4	Bond - Principal	831			
5	Bond - Interest	832			
6					
7	Interfund Loan/Repayment To _____ Fund				
8	Total Disbursements & Transfers		-	-	
9	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS				245,000.00
10	NECESSARY CASH RESERVE				
11	TOTAL REQUIREMENTS				Budget Not Balanced
12	BEGINNING BALANCES & RECEIPTS				
13	Cash Balance, 9-1		-	2.00	10,002.00
14	Investments, 9-1				
15	County Treasurers Balance, 9-1				
16	Total Beginning Balance		-	2.00	10,002.00
17	LOCAL SOURCES				
18	Carline Tax	1115			
18	Interest	1510			
20					
21	STATE SOURCES				
22	Homestead Exemption	3130			
23	Pro-Rate Motor Vehicle	3180			
24					
25	Property Tax Credit	3131			
26	FEDERAL SOURCES				
27	Total Federal Receipts	4000's			
28	NON-REVENUE SOURCES				
29	Qualified School Construction Bonds	5301			
30	Long Term Loans	5400			
31	Interfund Loan/Repayment From _____ Fund				
32	Total Available Resources Before Property Taxes		-	2.00	10,002.00
33	Personal and Real Property Taxes	1100	2.00	10,000.00	241,260.00
34	TOTAL RESOURCES AVAILABLE		2.00	10,002.00	251,262.00
35	Less: Disbursements & Transfers		-	-	
36	BALANCE FORWARD		2.00	10,002.00	

	PROPERTY TAX RECAP
1. Tax From Line 33	241,260.00
2. Compute County Treasurer's Commission at 1% of tax requirement.	2,437.00
3. Total Personal and Real Property Tax Requirement.	243,697.00

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 34 must agree with TOTAL REQUIREMENTS on line 11 in the Adopted Column.

Qualified Capital Purpose Undertaking Fund

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	COOPERATIVE FUND	Function/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS				
2	All Instruction	1000's / 1200's			
3	Support Services - Pupils (SPED and Non-SPED Related)	2100's			
4	Support Services - Staff	2200's			
5	Executive Administration Services	2320			
6	Office of the Principal	2410			
7	General Administration - Business Services	2500			
8	Community Services	3300			
9	State Categorical Programs	3500's			
10	Federal Programs	6000's			
11					
12					
13					
14	Total Disbursements		-	-	
15	TOTAL BUDGET OF DISBURSEMENTS				-
16	NECESSARY CASH RESERVE				
17	TOTAL REQUIREMENTS				-
18	BEGINNING BALANCES, RECEIPTS, & TRANSFERS				
19	Cash Balance, 9-1				
20	Investments, 9-1				
21	Total Beginning Balance		-	-	-
22	LOCAL SOURCES				
23	Tuition Received from Districts	1321			
24					
25	STATE SOURCES				
26	State Non-Categorical Programs				
27	State Categorical Programs	3500			
28					
29	FEDERAL SOURCES				
30	Federal Programs	4000's			
31					
32					
33	NON-REVENUE SOURCES				
34	Transfers from General Fund	5200			
35					
36	TOTAL RESOURCES AVAILABLE		-	-	-
37	Less: Disbursements		-	-	
38	BALANCE FORWARD		-	-	

NOTE: Pages should only be filled out by the school acting as the fiscal agent for the Cooperative. All schools show payment for services in the General Fund.

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 36 must agree with TOTAL REQUIREMENTS on line 17 in the Adopted Column.

BUDGET STATEMENT AND CERTIFICATION OF TAX County-District # **10-0069**

Line No.	STUDENT FEE FUND	Function/ Source Number	ACTUAL 9-1-2022 to 8-31-2023 (Column 1)	ACTUAL/ESTIMATED 9-1-2023 to 8-31-2024 (Column 2)	ADOPTED 9-1-2024 to 8-31-2025 (Column 3)
1	DISBURSEMENTS				
2	Extracurricular Activities				
3	Postsecondary Education				
4	Summer or Night School				
5					
6					
7					
8					
9					
10					
11					
12					
13					
14	Total Disbursements		-	-	
15	TOTAL BUDGET OF DISBURSEMENTS				-
16	NECESSARY CASH RESERVE				
17	TOTAL REQUIREMENTS				-
18	BEGINNING BALANCES & RECEIPTS				
19	Cash Balance, 9-1				
20	Investments, 9-1				
21	Total Beginning Balance		-	-	-
22	LOCAL SOURCES				
23	Interest	1510			
24	Extracurricular Activities Fees	1741			
25	Postsecondary Education Fees	1742			
26	Summer or Night School Fees	1743			
27					
28					
29					
30	NON-REVENUE SOURCES				
31					
32					
33					
34	TOTAL RESOURCES AVAILABLE		-	-	-
35	Less: Disbursements		-	-	
36	BALANCE FORWARD		-	-	

Note: To present a balanced budget, TOTAL RESOURCES AVAILABLE on line 34 must agree with TOTAL REQUIREMENTS on line 17 in the Adopted Column.

Nebraska Risk and Protective Factor Student Survey Results for 2023

Profile Report:

RAVENNA PUBLIC SCHOOLS

Sponsored by:
Nebraska Department of Health and Human Services
Division of Behavioral Health

Administered by:
Bureau of Sociological Research
University of Nebraska-Lincoln

NRPFSS is part of the Student Health and Risk Prevention (SHARP) Surveillance System that administers surveys to youth enrolled in Nebraska schools

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Introduction and Overview

This report summarizes the findings from the 2023 Nebraska Risk and Protective Factor Student Survey (NRPFSS). The 2023 survey represents the tenth implementation of the NRPFSS and the seventh implementation of the survey under the Nebraska Student Health and Risk Prevention (SHARP) Surveillance System. SHARP consists of the coordinated administration of three school-based student health surveys in Nebraska, including the NRPFSS, the Youth Risk Behavior Survey (YRBS), and the Youth Tobacco Survey (YTS). The Nebraska SHARP Surveillance System is administered by the Nebraska Department of Health and Human Services and the Nebraska Department of Education through a contract with the Bureau of Sociological Research at the University of Nebraska-Lincoln. For more information on the Nebraska SHARP Surveillance System please visit https://bosr.unl.edu/sharp/ .

As a result of the creation of SHARP and its inclusion of the NRPFSS, the administration schedule shifted from the fall of odd calendar years to the fall of even calendar years. The first three administrations of the NRPFSS occurred during the fall of 2003, 2005, and 2007, while the fourth administration occurred during the fall of 2010, leaving a three-year gap (rather than the usual two-year gap) between the most recent administrations. The 2012, 2014, 2016, and 2018 administrations also occurred during the fall. Due to the COVID-19 pandemic, the 2020 administration was postponed to 2021, again leaving a three-year gap. The 2023 administration occurred during the fall. All future administrations take place during the fall of odd calendar years as well (i.e., every two years).

The NRPFSS targets Nebraska students in grades 8, 10, and 12 with a goal of providing schools and communities with local-level data. As a result, the NRPFSS is implemented as a census survey, meaning that every public and non-public school with an eligible grade can choose to participate. Therefore, data presented in this report are not to be considered a representative statewide sample. The survey is designed to assess adolescent substance use, delinquent behavior, and many of the risk and protective measures that predict adolescent problem behaviors. The NRPFSS is adapted from national, scientifically-validated surveys and contains information on risk and protective measures that are locally actionable. These risk and protective measures are also highly correlated with substance misuse as well as delinquency, teen pregnancy, school dropout, and violence. Along with other locally attainable sources of information, the information from the NRPFSS can aid schools and community groups in planning and implementing local prevention initiatives to improve the health and academic performance of their youth.

Table 1.1 provides information on the student participation rate for Ravenna Public Schools. The participation rate represents the percentage of all eligible students who took the survey. If 60 percent or more of the students participated, the report is generally a good indicator of the levels of substance use, risk, protection, and delinquent behavior in Ravenna Public Schools. If fewer than 60.0 percent participated, a review of who participated should be completed prior to generalizing the results to the entire student population.

2023 NRPFSS Sponsored by:
The 2023 NRPFSS is sponsored by the 2018 Strategic Prevention Framework - Partnership for Success grant and the 2022 Substance Use Prevention Treatment Recovery Services Block Grant for the Substance Abuse and Mental Health Services Administration Center for Substance Abuse Prevention through the Nebraska Department of Health and Human Services Division of Behavioral Health.

NEBRASKA
Good Life. Great Mission.
DEPT. OF HEALTH AND HUMAN SERVICES

The Bureau of Sociological Research (BOSR) at the University of Nebraska – Lincoln (UNL) collected the NRPFSS data for this administration as well as the 2010, 2012, 2014, 2016, 2018, 2021, and 2023 administrations. As part of BOSR's commitment to high quality data, BOSR is a member of the American Association for Public Opinion Research (AAPOR) Transparency Initiative. As part of this initiative, BOSR pledges to provide certain methodological information whenever data are collected. This information as it relates to the NRPFSS is available on BOSR's website (https://bosr.unl.edu/sharp/).

Table 1.1. Survey Participation Rates, 2023

	Ravenna Public Schools 2023			State of Nebraska 2023		
	Number Participated	Number Enrolled	Percent Participated	Number Participated	Number Enrolled	Percent Participated
Grade						
8th	24	26	92.3%	3567	26566	13.4%
10th	23	29	79.3%	4599	27660	16.6%
12th	18	27	66.7%	3394	27460	12.4%
Total	65	82	79.3%	11560	81686	14.2%

Note. The grade-specific participation rates presented within this table consist of the number of students who completed the NRPFSS divided by the total number of students enrolled within the participating schools.

Again, the goal of the NRPFSS is to collect school district and community-level data and not to collect representative state data. However, state data provide insight into the levels of substance use, risk, protection, and delinquent behavior among Nebraskan students, especially students in rural areas other than in Douglas, Lancaster, or Sarpy counties. In 2023, 14.2 percent of the eligible Nebraska students in grades 8, 10, and 12 participated in the NRPFSS; 83.7 percent of these participations came from the areas outside of Douglas, Lancaster, and Sarpy counties.

The 2023 participation rate for the state as a whole remains lower than the 60.0 percent level recommended for representing students statewide, so the state-level results should be interpreted with some caution. Failure to obtain a high participation rate statewide is, in part, due to low levels of participation within Douglas, Lancaster, and Sarpy Counties, which combined had a 4.1% participation rate in 2023 compared to 27.3% for the remainder of the state.

Table 1.2 provides an overview of the characteristics of the students who completed the 2023 survey within Ravenna Public Schools and the state overall.

Table 1.2. Participant Characteristics, 2023

	Ravenna Public Schools 2023		State of Nebraska 2023	
	n	%	n	%
Total students	66		11741	
Grade				
8th	24	36.4%	3567	30.4%
10th	23	34.8%	4599	39.2%
12th	18	27.3%	3394	28.9%
Unknown	1	1.5%	181	1.5%
Gender				
Male	34	51.5%	5952	50.7%
Female	31	47.0%	5719	48.7%
Unknown	1	1.5%	70	0.6%
Race/Ethnicity				
Hispanic*	7	10.6%	2393	20.4%
African American	1	1.5%	389	3.3%
Asian	1	1.5%	227	1.9%
American Indian	2	3.0%	308	2.6%
Pacific Islander	0	0.0%	41	0.3%
Alaska Native	1	1.5%	22	0.2%
White	54	81.8%	8193	69.8%
Other	0	0.0%	110	0.9%
Unknown	0	0.0%	58	0.5%

*Notes. *Hispanic can be of any race. In columns, n=number or frequency and %=percentage of distribution.*

Overview of Report Contents

The report is divided into the following five sections: (1) substance use; (2) transportation safety; (3) violence, bullying, and mental health; (4) nutrition and physical activity; and (5) feelings and experiences at home, school, and in the community. Within each section, highlights of the 2023 survey data for Ravenna Public Schools are presented along with state and national estimates, when available.

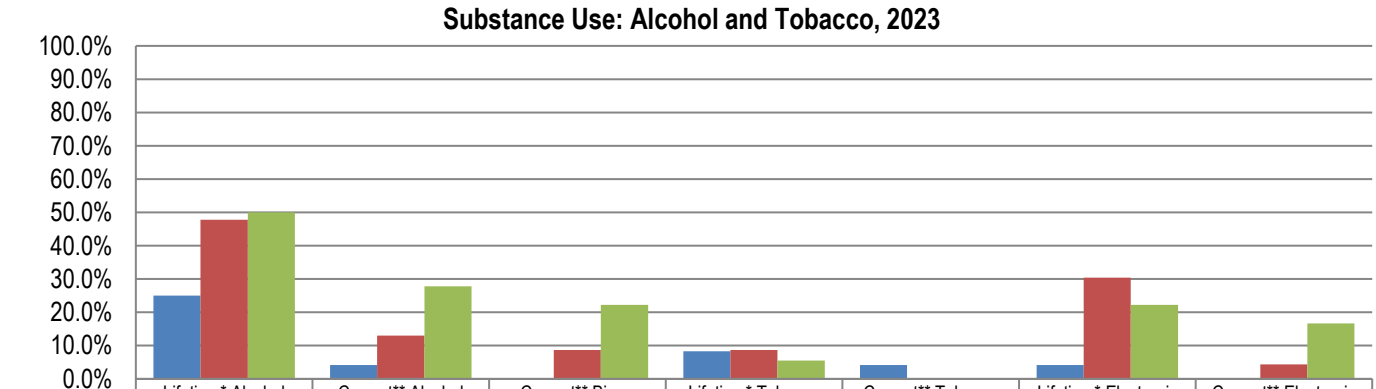
When there are less than 10 survey respondents for a particular grade, their responses are not presented in order to protect the confidentiality of individual student participants. Furthermore, if a grade level has 10 or more respondents but an individual question or sub-group presented in this report has less than 10 respondents then results for the individual item or sub-group are not reported.

A number of honesty measures were also created to remove students who may not have given the most honest answers. These measures included reporting use of a fictitious drug, using a substance during the past 30 days more than in one's lifetime, answering that the student was not at all honest when filling out the survey, and providing an age and grade combination that are highly unlikely. Students whose answers were in question for any one of these reasons were excluded from reporting. For the State of Nebraska, 368 students met these criteria. No student in Ravenna Public Schools met these criteria.

Substance Use

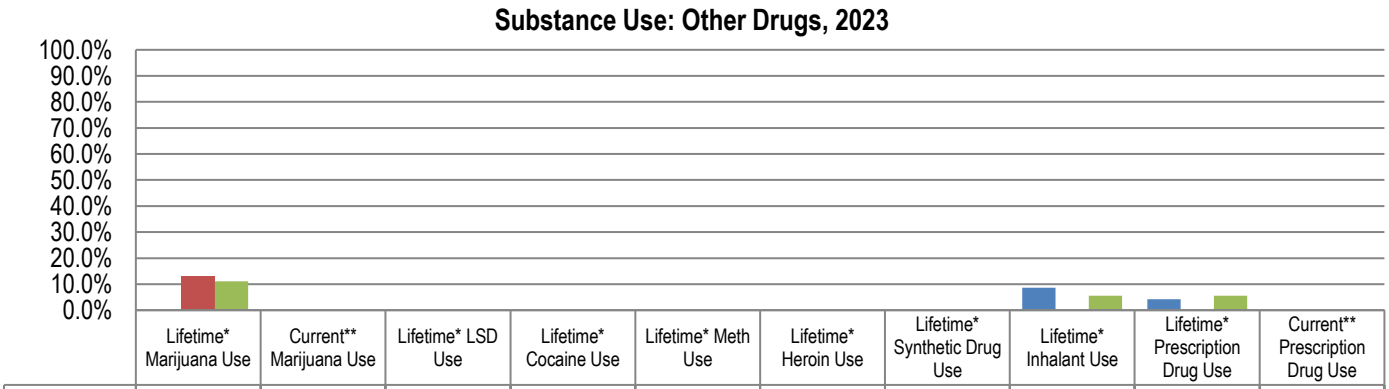
This section contains information on the use of alcohol, tobacco, and other drugs among 8th, 10th, and 12th grade students in Ravenna Public Schools. In addition, there is information on attitudes and perceptions, the sources of substances, and other substance-related topics. To provide greater context for the results from Ravenna Public Schools, overall state and national results are presented when available. As discussed earlier, the state results are not to be considered a representative statewide sample. The national data source is the Monitoring the Future survey, administered by the Institute for Social Research at the University of Michigan and sponsored by the National Institute on Drug Abuse and National Institutes of Health.

Substance Use



	Lifetime* Alcohol Use	Current** Alcohol Use	Current** Binge Drinking^	Lifetime* Tobacco Use^^	Current** Tobacco Use^^	Lifetime* Electronic Vapor Use	Current** Electronic Vapor Use
8th (n=24)***	25.0%	4.2%	0.0%	8.3%	4.2%	4.2%	0.0%
10th (n=23)***	47.8%	13.0%	8.7%	8.7%	0.0%	30.4%	4.3%
12th (n=18)***	50.0%	27.8%	22.2%	5.6%	0.0%	22.2%	16.7%

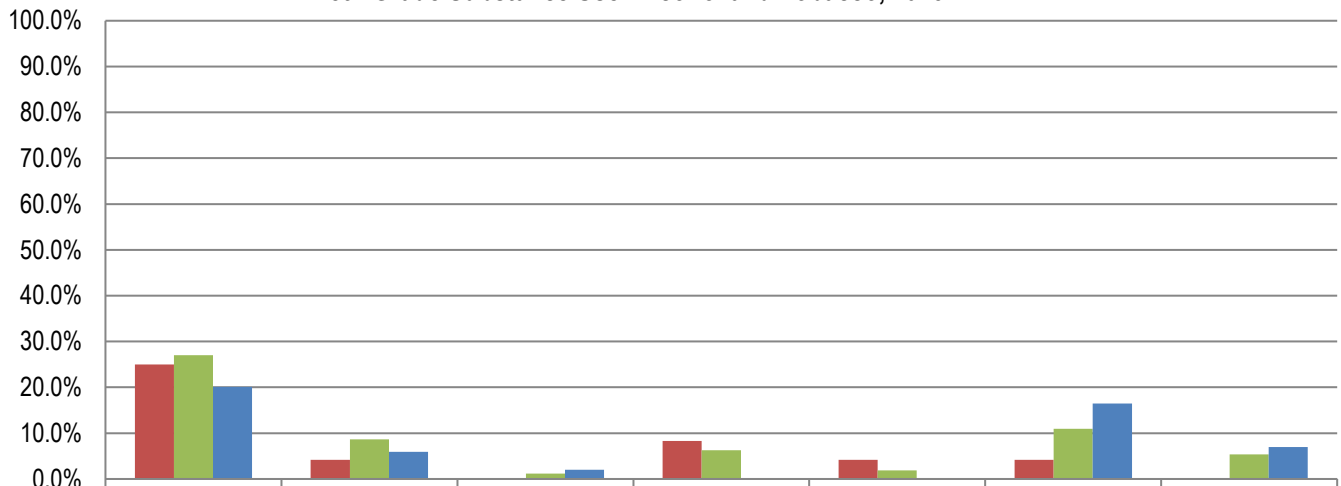
*Notes. *Percentage who reported using the named substance one or more times in his or her lifetime. **Percentage who reported using the named substance one or more times during the past 30 days. ^Percentage who reported having five or more drinks of alcohol in a row, within a couple of hours. ^^Tobacco use includes cigarettes and smokeless tobacco. Individual results for each can be found in Appendix A.***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*



	Lifetime* Marijuana Use	Current** Marijuana Use	Lifetime* LSD Use	Lifetime* Cocaine Use	Lifetime* Meth Use	Lifetime* Heroin Use	Lifetime* Synthetic Drug Use	Lifetime* Inhalant Use	Lifetime* Prescription Drug Use	Current** Prescription Drug Use
8th (n=24)***	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.7%	4.2%	0.0%
10th (n=23)***	13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
12th (n=18)***	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	5.6%	0.0%

*Notes. *Percentage who reported using the named substance one or more times in his or her lifetime. **Percentage who reported using the named substance one or more times during the past 30 days. .***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

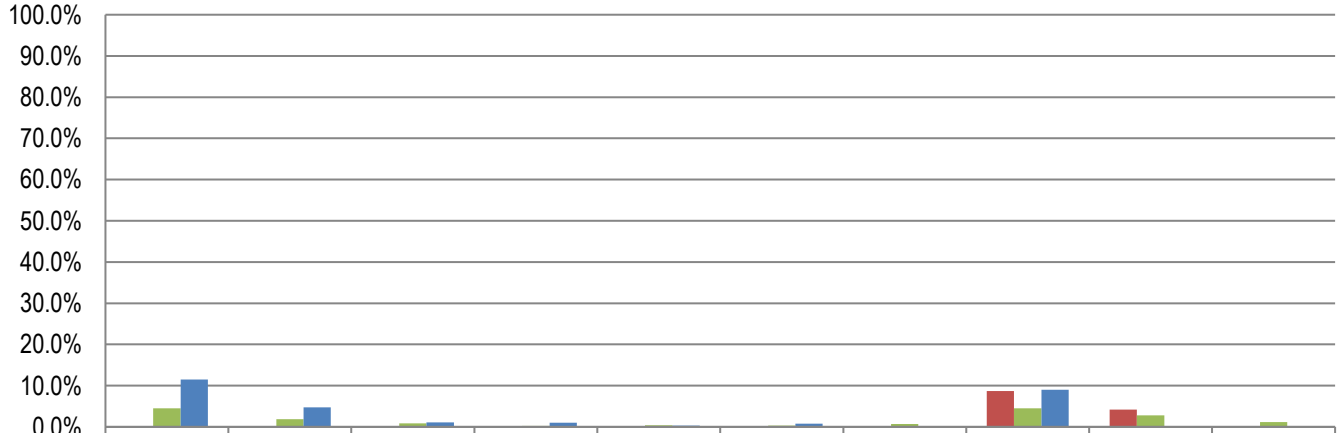
8th Grade Substance Use: Alcohol and Tobacco, 2023



	Lifetime* Alcohol Use	Current** Alcohol Use	Current** Binge Drinking^	Lifetime* Tobacco Use^^	Current** Tobacco Use^^	Lifetime* Electronic Vapor Use	Current** Electronic Vapor Use
District (n=24)***	25.0%	4.2%	0.0%	8.3%	4.2%	4.2%	0.0%
State (n=3540)***	27.0%	8.6%	1.2%	6.3%	1.9%	10.9%	5.4%
Nation	20.1%	5.9%	2.0%			16.5%	7.0%

*Notes. *Percentage who reported using the named substance one or more times in his or her lifetime. **Percentage who reported using the named substance one or more times during the past 30 days. ^Percentage who reported having five or more drinks of alcohol in a row, within a couple of hours. ^^Tobacco use includes cigarettes and smokeless tobacco. Individual results for each can be found in Appendix A. .***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

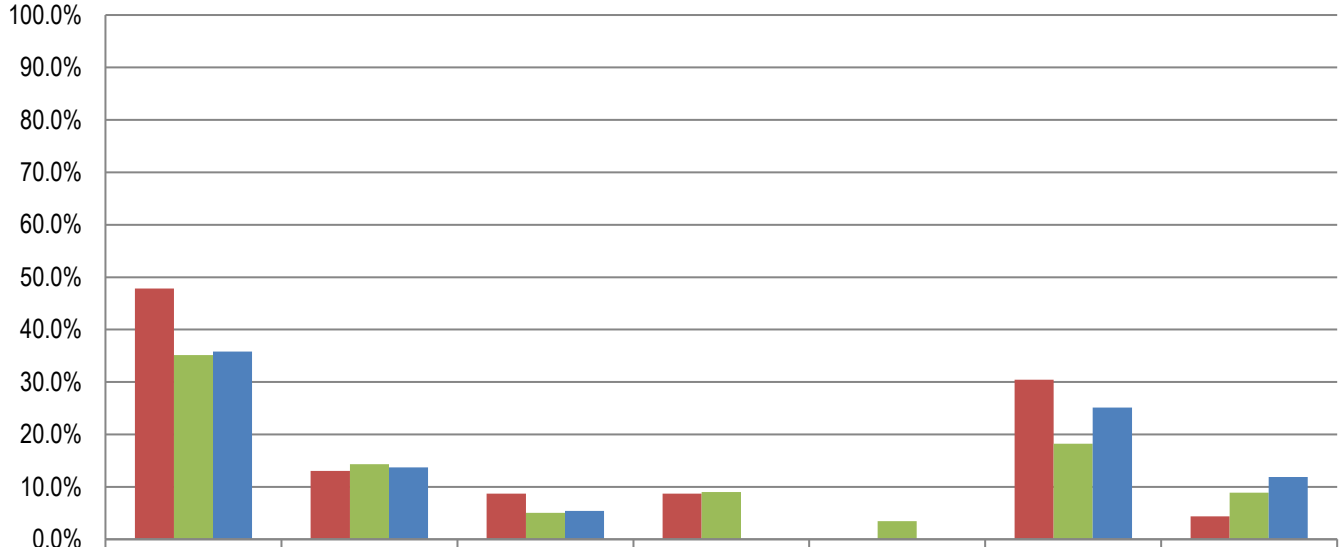
8th Grade Substance Use: Other Drugs, 2023



	Lifetime* Marijuana Use	Current** Marijuana Use	Lifetime* LSD Use	Lifetime* Cocaine Use	Lifetime* Meth Use	Lifetime* Heroin Use	Lifetime* Synthetic Drug Use	Lifetime* Inhalant Use	Lifetime* Prescription Drug Use	Current** Prescription Drug Use
District (n=24)***	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.7%	4.2%	0.0%
State (n=3540)***	4.5%	1.9%	0.8%	0.2%	0.4%	0.3%	0.7%	4.5%	2.8%	1.1%
Nation	11.5%	4.7%	1.1%	1.0%	0.3%	0.8%		9.0%		

*Notes. *Percentage who reported using the named substance one or more times in his or her lifetime. **Percentage who reported using the named substance one or more times during the past 30 days. .***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

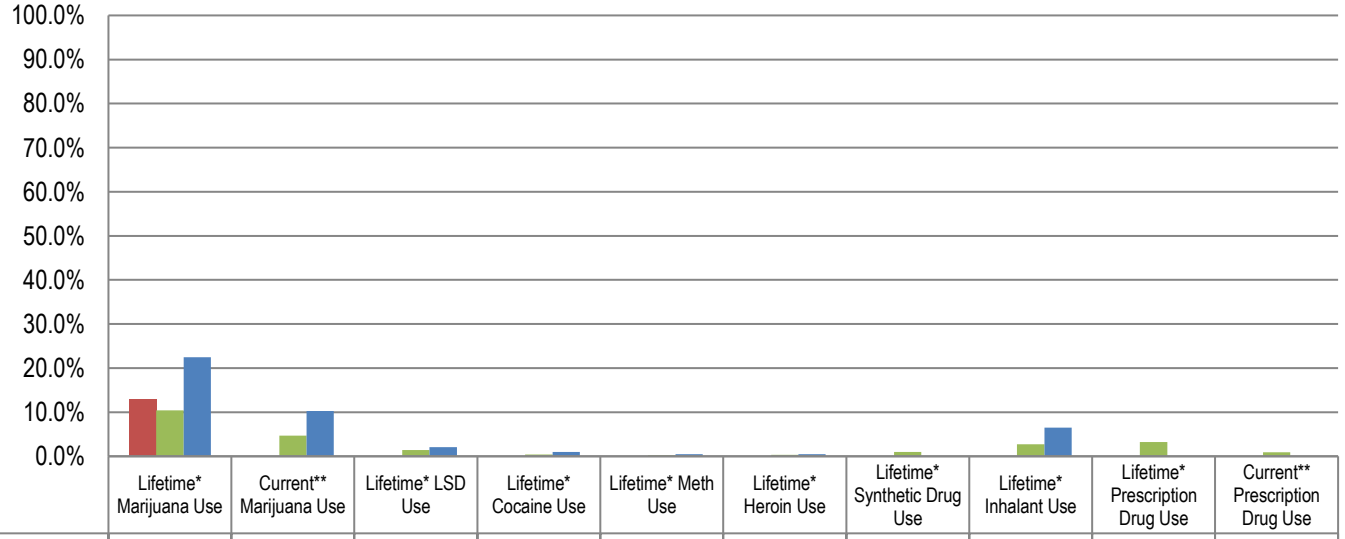
10th Grade Substance Use: Alcohol and Tobacco, 2023



	Lifetime* Alcohol Use	Current** Alcohol Use	Current** Binge Drinking^	Lifetime* Tobacco Use^^	Current** Tobacco Use^^	Lifetime* Electronic Vapor Use	Current** Electronic Vapor Use
District (n=23)***	47.8%	13.0%	8.7%	8.7%	0.0%	30.4%	4.3%
State (n=4539)***	35.1%	14.3%	5.1%	9.0%	3.4%	18.2%	8.9%
Nation	35.8%	13.7%	5.4%			25.1%	11.9%

*Notes. *Percentage who reported using the named substance one or more times in his or her lifetime. **Percentage who reported using the named substance one or more times during the past 30 days. ^Percentage who reported having five or more drinks of alcohol in a row, within a couple of hours. ^^Tobacco use includes cigarettes and smokeless tobacco. Individual results for each can be found in Appendix A. .***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

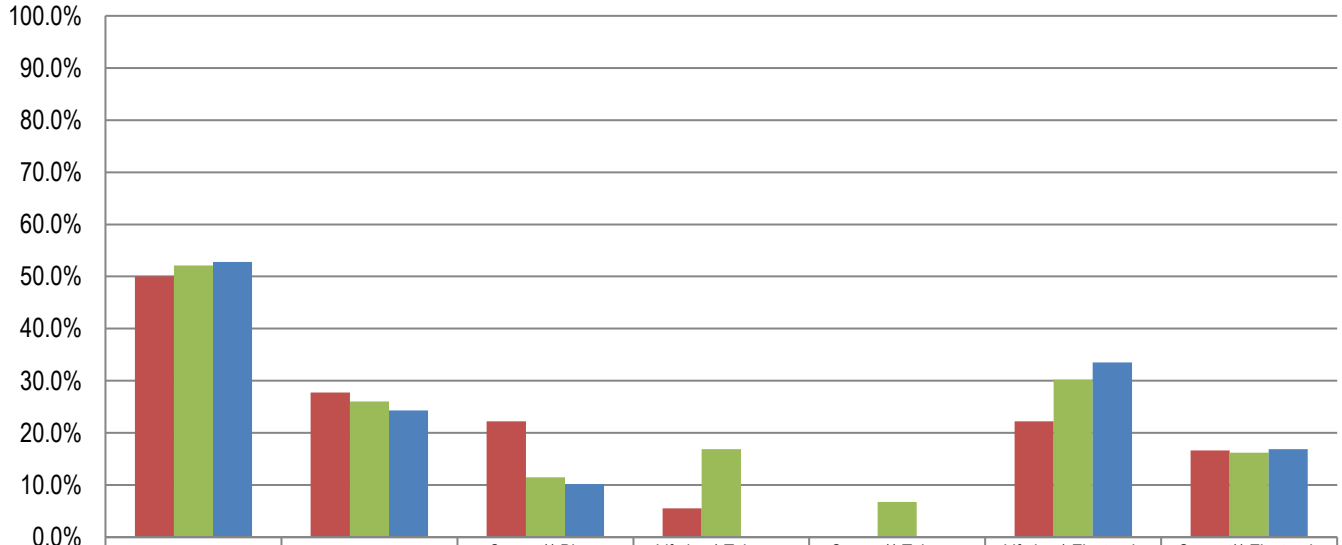
10th Grade Substance Use: Other Drugs, 2023



	Lifetime* Marijuana Use	Current** Marijuana Use	Lifetime* LSD Use	Lifetime* Cocaine Use	Lifetime* Meth Use	Lifetime* Heroin Use	Lifetime* Synthetic Drug Use	Lifetime* Inhalant Use	Lifetime* Prescription Drug Use	Current** Prescription Drug Use
District (n=23)***	13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
State (n=4506)***	10.4%	4.7%	1.4%	0.4%	0.3%	0.4%	1.0%	2.7%	3.2%	0.9%
Nation	22.5%	10.3%	2.1%	1.0%	0.5%	0.5%		6.5%		

*Notes. *Percentage who reported using the named substance one or more times in his or her lifetime. **Percentage who reported using the named substance one or more times during the past 30 days. .***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

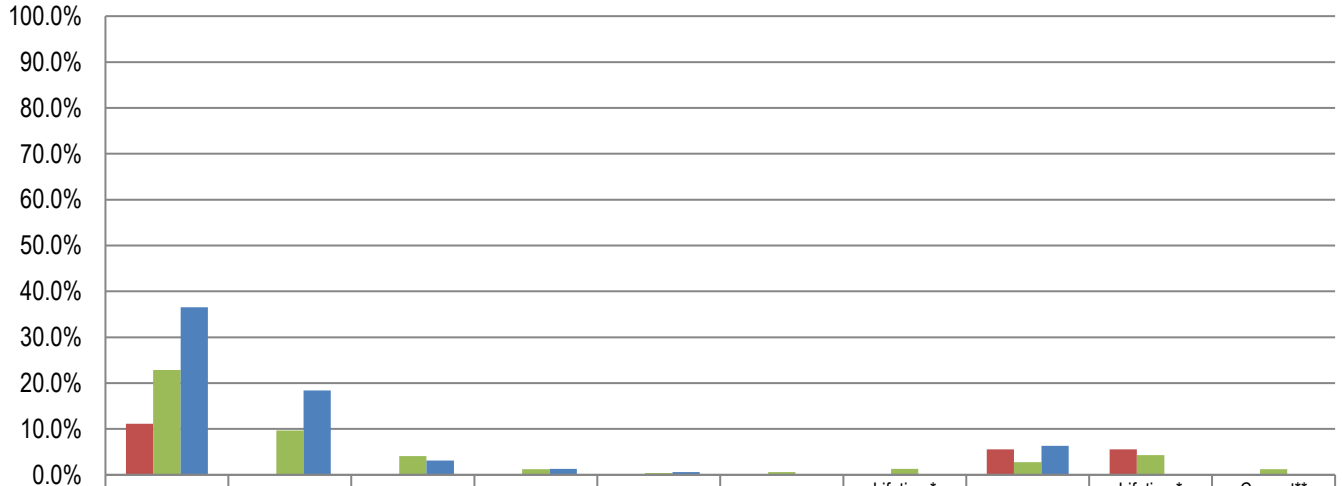
12th Grade Substance Use: Alcohol and Tobacco, 2023



	Lifetime* Alcohol Use	Current** Alcohol Use	Current** Binge Drinking^	Lifetime* Tobacco Use^^	Current** Tobacco Use^^	Lifetime* Electronic Vapor Use	Current** Electronic Vapor Use
District (n=18)***	50.0%	27.8%	22.2%	5.6%	0.0%	22.2%	16.7%
State (n=3323)***	52.1%	26.0%	11.5%	16.9%	6.8%	30.2%	16.2%
Nation	52.8%	24.3%	10.2%			33.5%	16.9%

*Notes. *Percentage who reported using the named substance one or more times in his or her lifetime. **Percentage who reported using the named substance one or more times during the past 30 days. ^Percentage who reported having five or more drinks of alcohol in a row, within a couple of hours. ^^Tobacco use includes cigarettes and smokeless tobacco. Individual results for each can be found in Appendix A. .***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

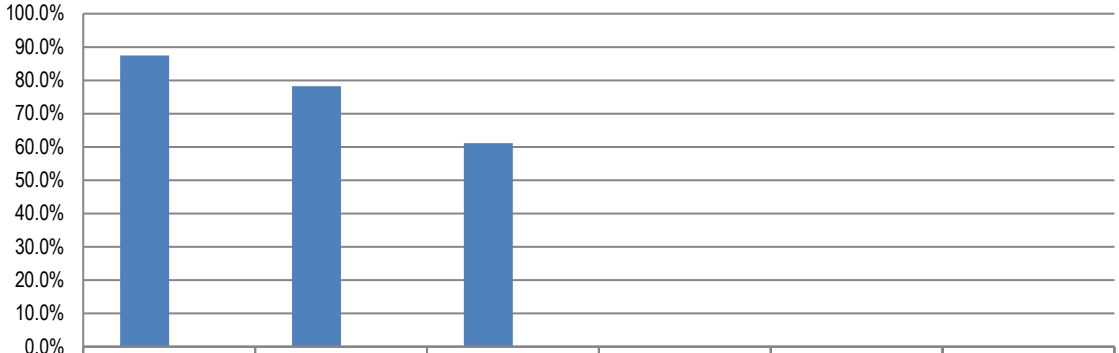
12th Grade Substance Use: Other Drugs, 2023



	Lifetime* Marijuana Use	Current** Marijuana Use	Lifetime* LSD Use	Lifetime* Cocaine Use	Lifetime* Meth Use	Lifetime* Heroin Use	Lifetime* Synthetic Drug Use	Lifetime* Inhalant Use	Lifetime* Prescription Drug Use	Current** Prescription Drug Use
District (n=18)***	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	5.6%	0.0%
State (n=3296)***	22.8%	9.7%	4.1%	1.3%	0.4%	0.6%	1.3%	2.8%	4.3%	1.3%
Nation	36.5%	18.4%	3.1%	1.3%	0.6%	0.2%		6.3%		

*Notes. *Percentage who reported using the named substance one or more times in his or her lifetime. **Percentage who reported using the named substance one or more times during the past 30 days. .***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

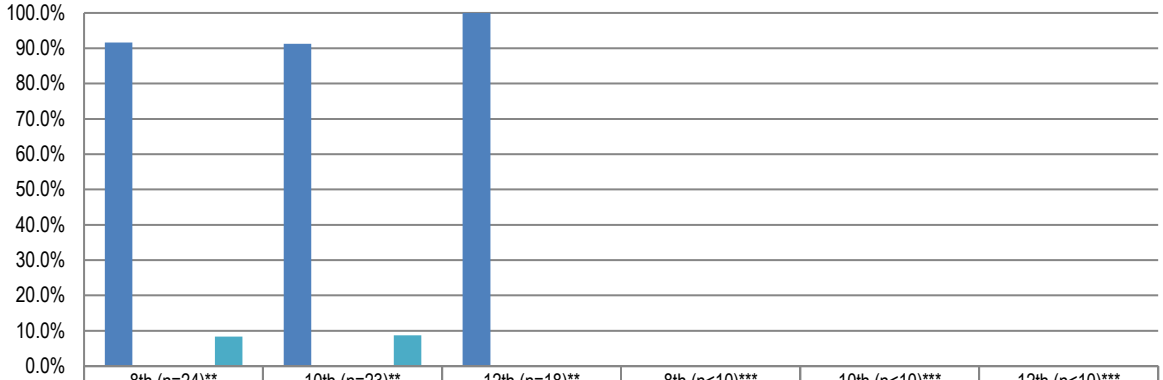
Percentage Reporting Drinking Alcohol to Increase Effect of Some Other Drug, AMONG Students who Reported Drinking in the Past 30 Days*, 2023



	8th (n=24)**	10th (n=23)**	12th (n=18)**	8th (n<10)***	10th (n<10)***	12th (n<10)***
	Among All Students			Among Alcohol Users		
Did not drink alcohol	87.5%	78.3%	61.1%			
Drank alcohol to increase effect of drugs	0.0%	0.0%	0.0%			

*Notes. *Among past 30 day alcohol users, the percentage who reported drinking alcohol one or more times to increase the effect of some of other drug or drugs during the past 30 days. **The n-size displayed is the largest n-size across these quetsions. Because each question is asked individually, the n-size may vary. ***Not reporting due to participation number is less than 10.*

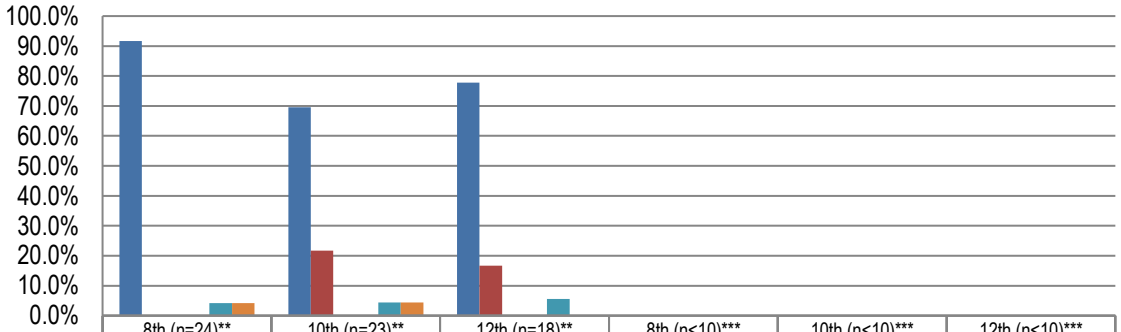
How Soon They Wanted to Use Tobacco Products after Waking Up, AMONG Students Who Reported Using Tobacco Products*, 2023



	8th (n=24)**	10th (n=23)**	12th (n=18)**	8th (n<10)***	10th (n<10)***	12th (n<10)***
	Among All Students			Among Tobacco Users		
Not using tobacco	91.7%	91.3%	100.0%			
Within 30 minutes	0.0%	0.0%	0.0%			
From 30 minutes to 1 hour	0.0%	0.0%	0.0%			
After 1 hour but less than 24 hours	0.0%	0.0%	0.0%			
Rarely want to smoke	8.3%	8.7%	0.0%			

*Notes. *How soon after you wake up do you want to use a tobacco product? **The n-size displayed is the same for all people given that how soon they want to smoke after waking up is asked as one question. ***Not reporting due to participation number is less than 10.*

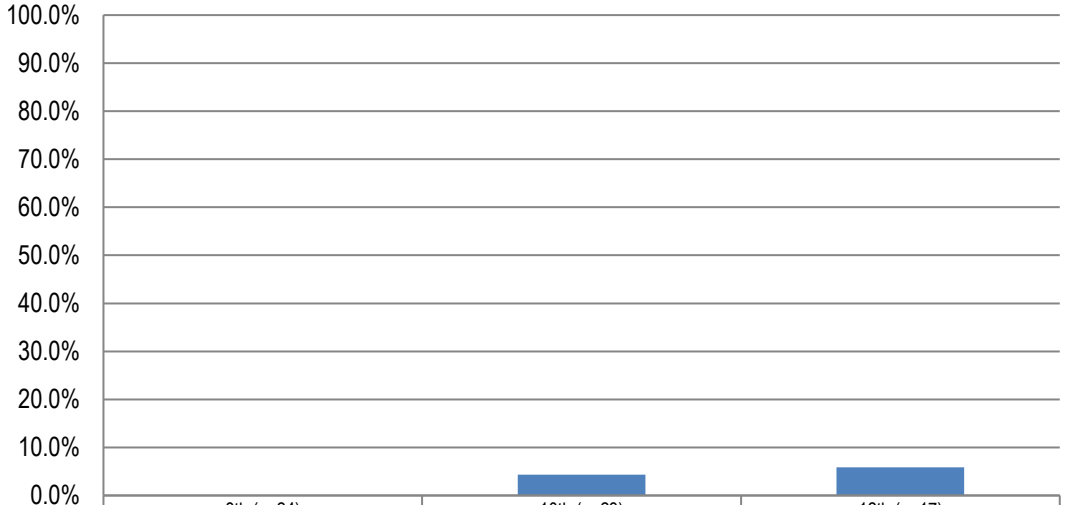
Type of Mist Inhaled in Electronic Vaporizer, AMONG Students who Reported Using an E-cigarette or Vaping Device*, 2023



	8th (n=24)**	10th (n=23)**	12th (n=18)**	8th (n<10)***	10th (n<10)***	12th (n<10)***
	Among All Students			Among E-Vapor Users		
Never used a vaping or e-cigarette device	91.7%	69.6%	77.8%			
Nicotine or tobacco substitute	0.0%	21.7%	16.7%			
Marijuana or hash oil	0.0%	0.0%	0.0%			
Meth, cocaine, or heroin	0.0%	0.0%	0.0%			
A product without nicotine or other drugs	4.2%	4.3%	5.6%			
Don't know	4.2%	4.3%	0.0%			

*Notes. *Among past 30 day alcohol users, the percentage who reported drinking alcohol one or more times to increase the effect of some of other drug or drugs during the past 30 days. **The n-size displayed is the same for all people given that type of mist inhaled is asked as one question. ***Not reporting if the participation number is less than 10.*

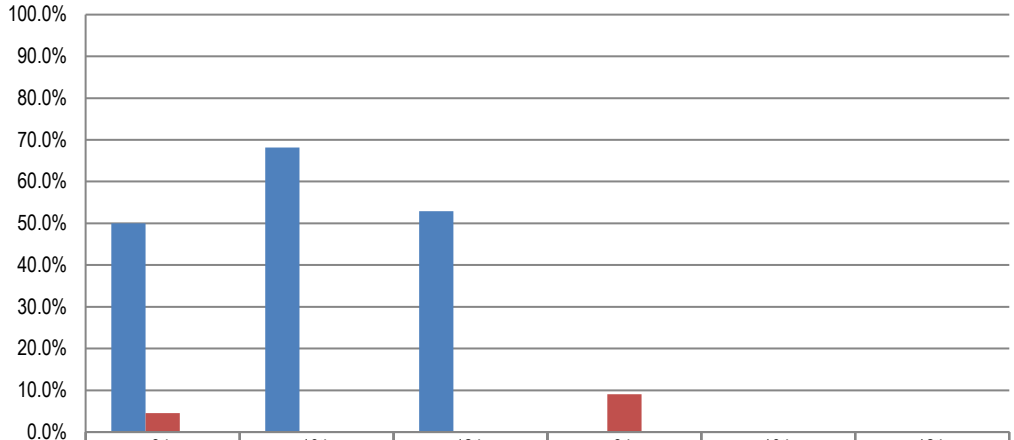
Percentage Reporting Using Pain Medication Prescribed by a Doctor during the Past 12 Months*, 2023



	8th (n=24)	10th (n=23)	12th (n=17)
Used pain medication prescribed by doctor	0.0%	4.3%	5.9%

*Notes. *Percentage who reported "Yes" to the question "During the past 12 months, did you use pain medications that a doctor prescribed for you?"*

Other Pain Medication Topics, AMONG Students who Reported Receiving Prescription Pain Medication from a Doctor, 2023

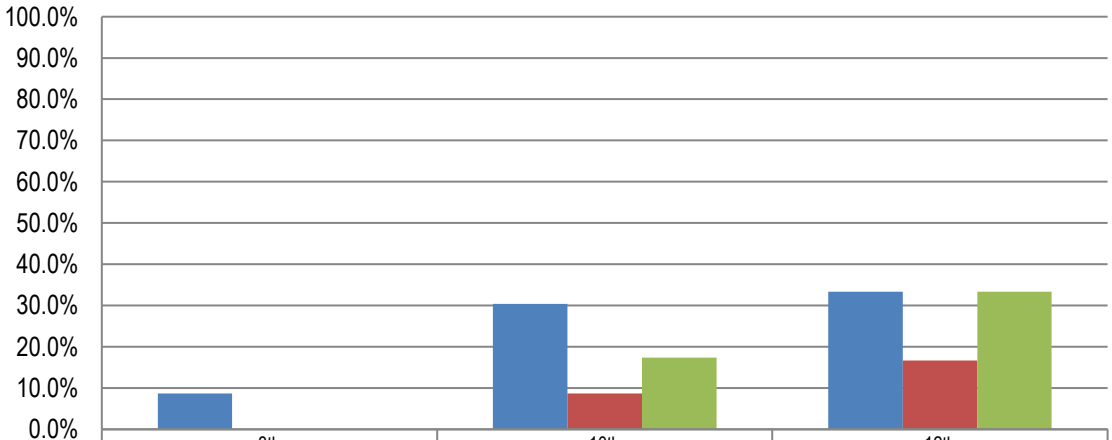


	8th (n=22)**	10th (n=22)**	12th (n=17)**	8th (n=11)**	10th (n<10)***	12th (n<10)***
	Among All Students			Among Pain Medication Users		
Did not receive a prescription pain medication from a doctor	50.0%	68.2%	52.9%			
Used pain medication more than directed*	4.5%	0.0%	0.0%	9.1%		
Someone asked to borrow or buy pain medication^	0.0%	0.0%	0.0%	0.0%		

*Notes. *Percentage who reported "Yes" to the question "The last time a doctor prescribed a pain medication for you, did you use any of the pain medication more frequently or in higher doses than directed by a doctor?" ^Percentage who reported "Yes" to the question "The last time a doctor prescribed a pain medication for you, did anyone ask you about borrowing or buying some of your medication?" **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary. ***Not reporting due to the participation number is less than 10.*

Naloxone, sold as Narcan, is a medication designed to rapidly reverse opioid overdose to restore normal respiration in individuals whose breathing has slowed or stopped as a result of overdosing on heroin or prescription opioid medications. It is a critical tool in emergency responses to opioid overdose, helping to prevent fatalities and providing a window of opportunity for medical treatment.

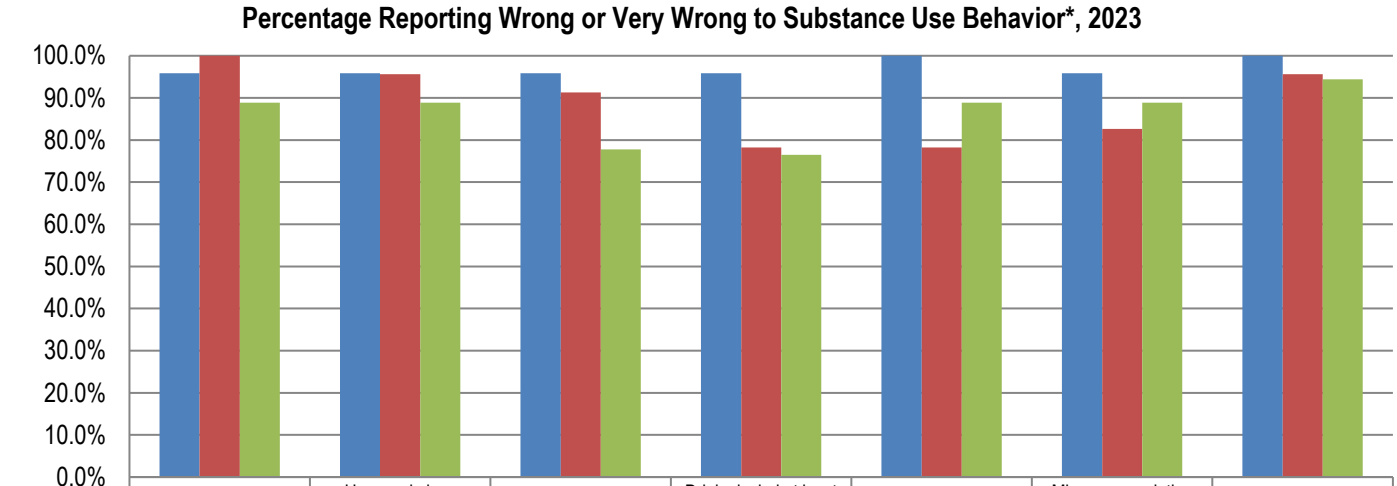
Awareness and Knowledge of Opioid Overdose Reversal*, 2023



	8th (n=24)**	10th (n=23)**	12th (n=18)**
Heard of Naloxone/Narcan	8.7%	30.4%	33.3%
Knowing how use Naloxone/Narcan	0.0%	8.7%	16.7%
Knowing someone overdosed in the past year	0.0%	17.4%	33.3%

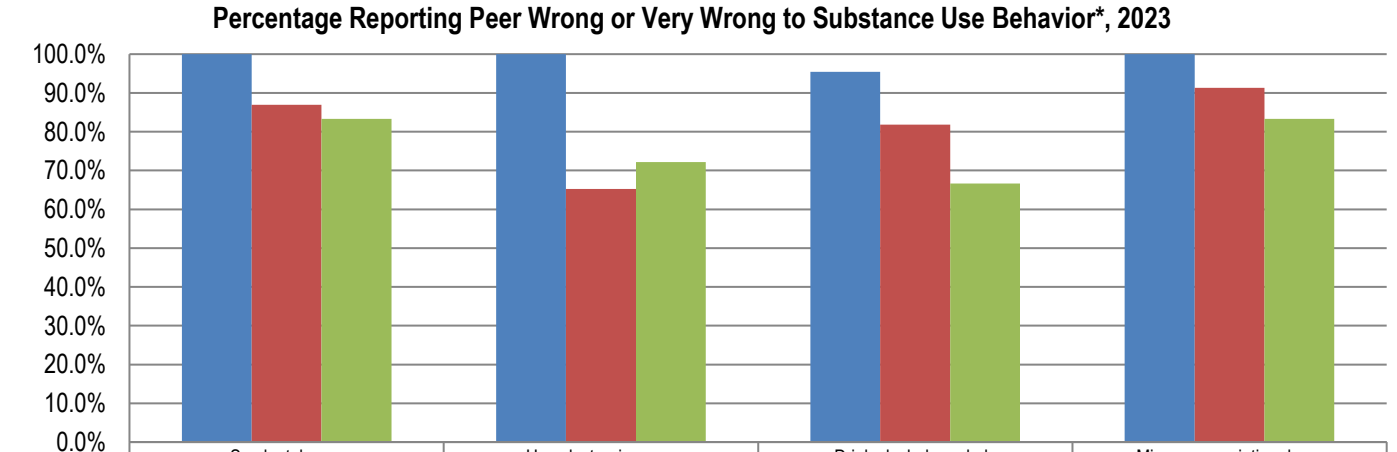
*Notes. *Percentage who reported "Yes" to the posted questions. **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

Attitudes toward Substance Use



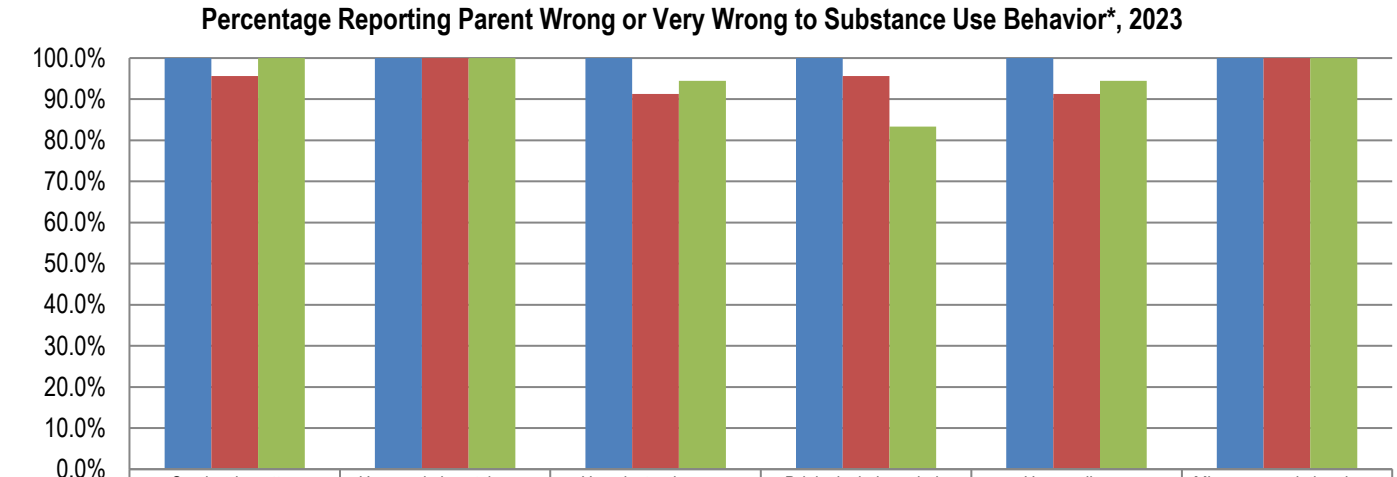
	Smoke cigarettes	Use smokeless tobacco	Use electronic vapor	Drink alcohol at least once or twice a month	Use marijuana	Misuse prescription drugs	Use other illegal drugs
8th (n=24)**	95.8%	95.8%	95.8%	95.8%	100.0%	95.8%	100.0%
10th (n=23)**	100.0%	95.7%	91.3%	78.3%	78.3%	82.6%	95.7%
12th (n=18)**	88.9%	88.9%	77.8%	76.5%	88.9%	88.9%	94.4%

*Note. *Percentage who reported how wrong they think different substance behaviors are based on the following scale: Very wrong, Wrong, A little bit wrong, Not wrong at all. **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*



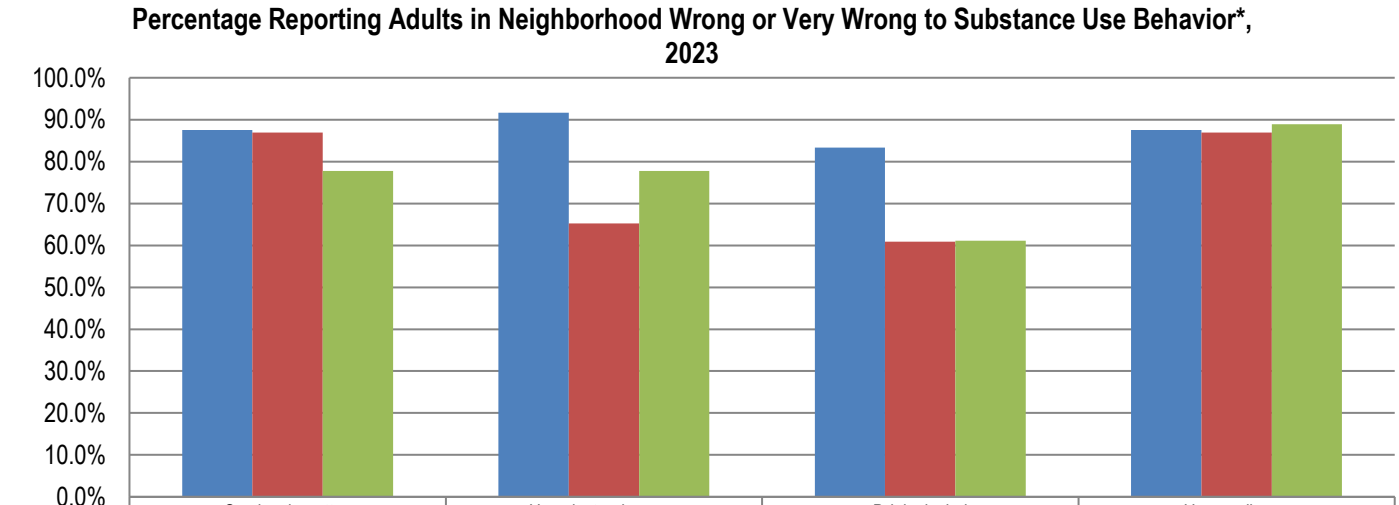
	Smoke tobacco	Use electronic vapor	Drink alcohol regularly	Misuse prescription drugs
8th (n=24)**	100.0%	100.0%	95.5%	100.0%
10th (n=23)**	87.0%	65.2%	81.8%	91.3%
12th (n=18)**	83.3%	72.2%	66.7%	83.3%

*Note. *Percentage who reported how wrong their friends would think different substance behaviors are based on the following scale: Very wrong, Wrong, A little bit wrong, Not wrong at all. **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*



	Smoke cigarettes	Use smokeless tobacco	Use electronic vapor	Drink alcohol regularly	Use marijuana	Misuse prescription drugs
8th (n=24)**	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
10th (n=23)**	95.7%	100.0%	91.3%	95.7%	91.3%	100.0%
12th (n=18)**	100.0%	100.0%	94.4%	83.3%	94.4%	100.0%

*Note. *Percentage who reported how wrong their parents would think different substance behaviors are based on the following scale: Very wrong, Wrong, A little bit wrong, Not wrong at all. **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

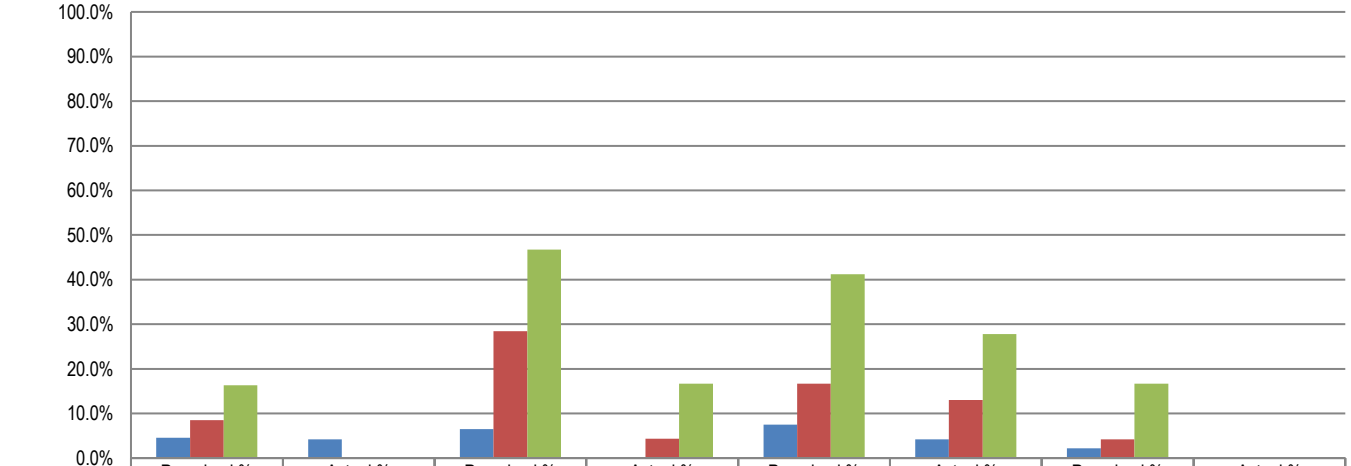


	Smoke cigarettes	Use electronic vapor	Drink alcohol	Use marijuana
8th (n=24)**	87.5%	91.7%	83.3%	87.5%
10th (n=23)**	87.0%	65.2%	60.9%	87.0%
12th (n=18)**	77.8%	77.8%	61.1%	88.9%

*Note. *Percentage who reported how wrong adults in their neighborhood would think different substance behaviors are based on the following scale: Very wrong, Wrong, A little bit wrong, Not wrong at all. . **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

Perceptions of Substance Use

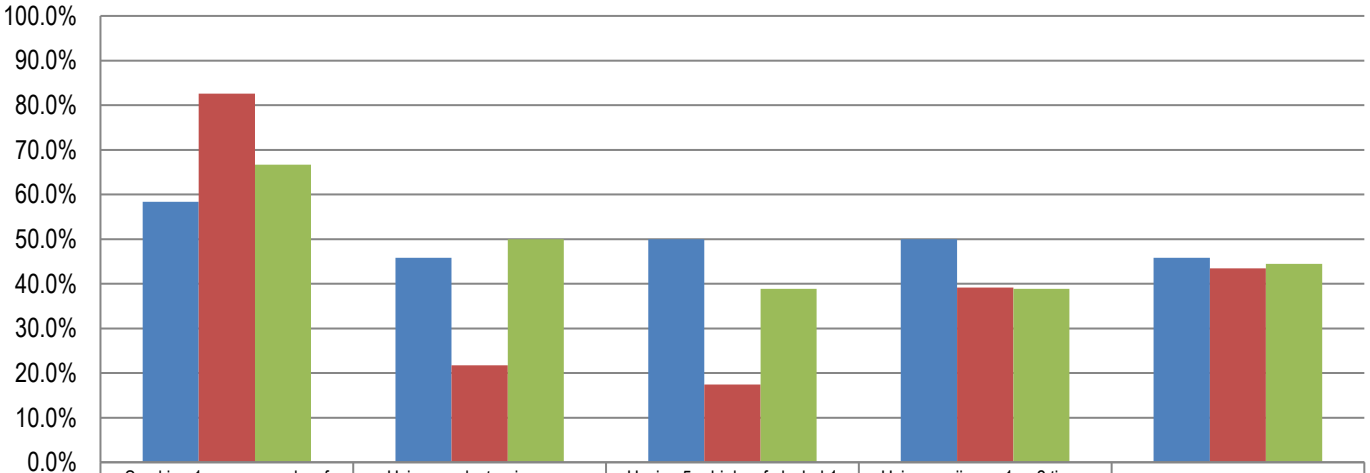
Perceived* and Actual Past 30 Day Substance Use, 2023



	Smoked cigarettes		Used electronic vapor		Drank alcohol		Used marijuana	
	Perceived %	Actual %	Perceived %	Actual %	Perceived %	Actual %	Perceived %	Actual %
8th (n=24)**	4.5%	4.2%	6.5%	0.0%	7.5%	4.2%	2.2%	0.0%
10th (n=23)**	8.5%	0.0%	28.5%	4.3%	16.7%	13.0%	4.2%	0.0%
12th (n=18)**	16.3%	0.0%	46.8%	16.7%	41.2%	27.8%	16.7%	0.0%

*Note. *Perception based on following question: "Now thinking about all the students in your grade at your school. How many of them do you think: <insert substance use behavior> during the past 30 days?" **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

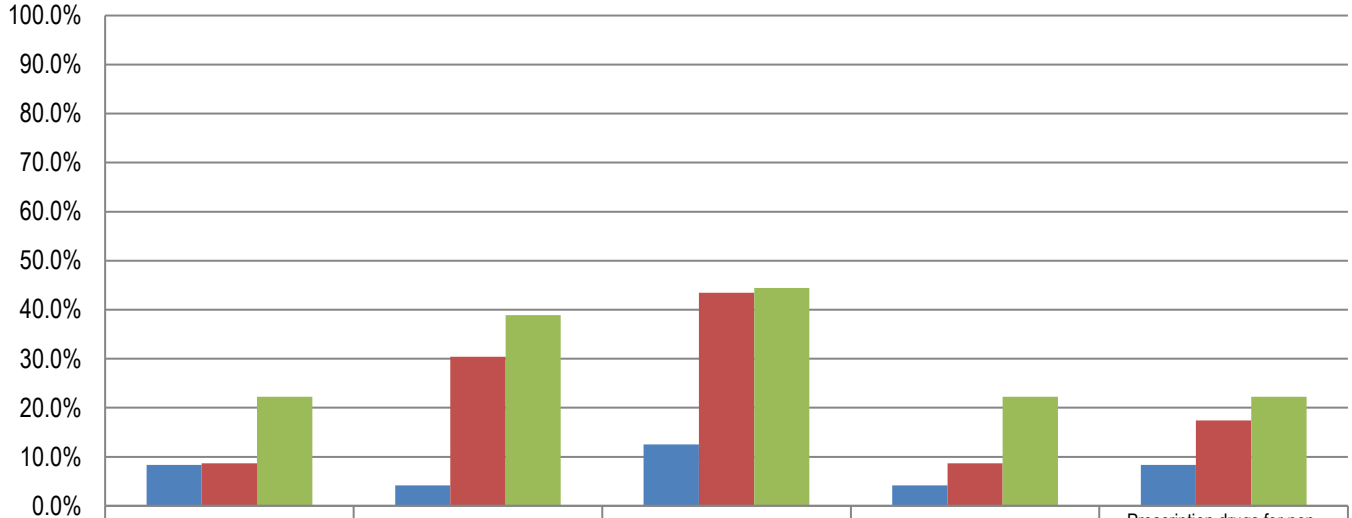
Percentage Reporting that the Following Substance Use Behaviors Place People at Great Risk*, 2023



	Smoking 1 or more packs of cigarettes daily	Using an electronic vapor product 1 or 2 times a week	Having 5+ drinks of alcohol 1 or 2 times a week	Using marijuana 1 or 2 times a week	Misusing prescription drugs
8th (n=24)**	58.3%	45.8%	50.0%	50.0%	45.8%
10th (n=23)**	82.6%	21.7%	17.4%	39.1%	43.5%
12th (n=18)**	66.7%	50.0%	38.9%	38.9%	44.4%

*Note. *Percentage who reported great risk associated with each substance behaviors based on the following scale: No risk, Slight risk, Moderate risk, Great risk. Based on the question "How much do you think people risk harming themselves (physically or in other ways) if they: <insert substance use behavior>." **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

Percentage Reporting that the Following Substances are Sort of Easy or Very Easy to Obtain*, 2023

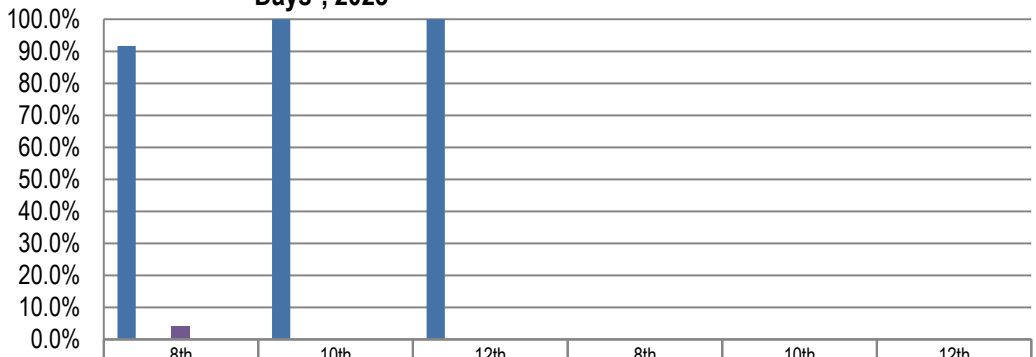


	Cigarettes	Electronic vapor	Beer, wine, hard liquor	Marijuana	Prescription drugs for non-medical use
8th (n=24)**	8.3%	4.2%	12.5%	4.2%	8.3%
10th (n=23)**	8.7%	30.4%	43.5%	8.7%	17.4%
12th (n=18)**	22.2%	38.9%	44.4%	22.2%	22.2%

*Note. *Percentage who reported it is sort of or very easy to obtain each substances based on the following scale: Very hard, Sort of hard, Sort of easy, Very easy. Based on the question "If you wanted to, how easy would it be for you to get: <insert substance use behavior>." **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

Sources of Substances

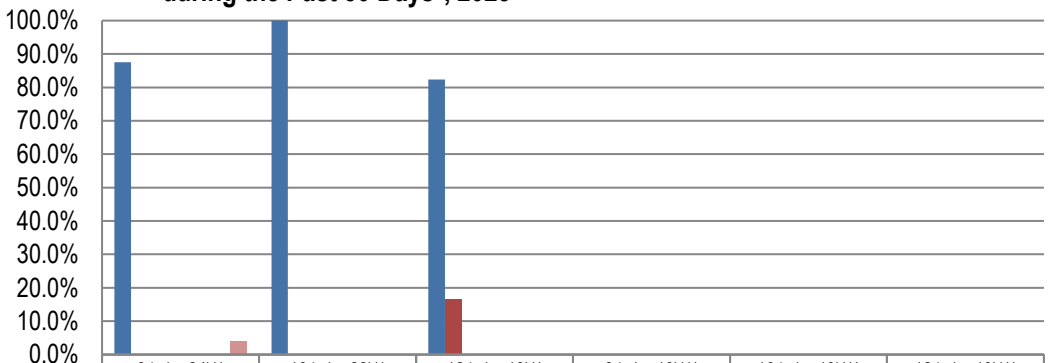
Sources for Obtaining Cigarettes, AMONG Students who Reported Smoking during the Past 30 Days*, 2023



	8th (n=24)**	10th (n=23)**	12th (n=18)**	8th (n<10)***	10th (n<10)***	12th (n<10)***
	Among All Students			Among Cigarette Users		
Did not smoke	91.7%	100.0%	100.0%			
Bought them myself	0.0%	0.0%	0.0%			
Gave someone money to buy them for me	0.0%	0.0%	0.0%			
Borrowed them from someone else	4.2%	0.0%	0.0%			
My parents gave them to or bought them for me	0.0%	0.0%	0.0%			
Other family member gave them to or bought them for me	0.0%	0.0%	0.0%			
Took them from home without parents' permission	0.0%	0.0%	0.0%			

*Notes. *Among past 30 day cigarette users, the percentage who reported obtaining cigarettes in each manner during the past 30 days. These scores may include students 18 and older.**The n-size displayed is the largest n-size across these questions. Because each source is asked individually, the n-size may vary across sources. ***Not reporting due to the participation number is less than 10.*

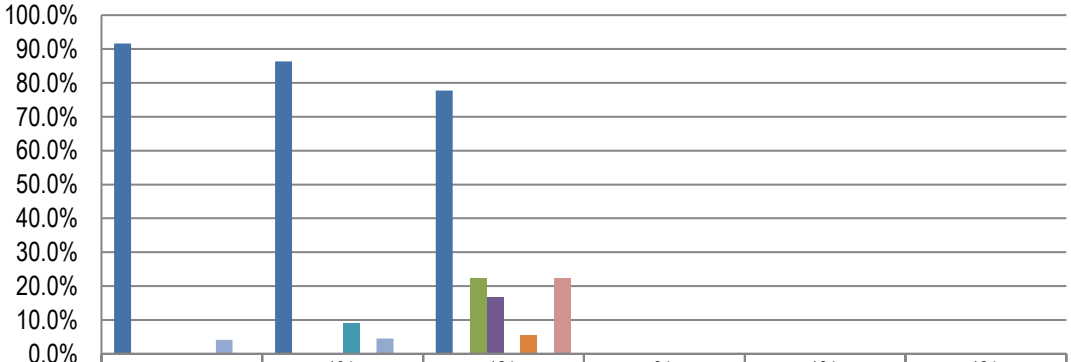
Sources for Electronic Vapor, AMONG Students who Reported Using Electronic Vapor Products during the Past 30 Days*, 2023



	8th (n=24)**	10th (n=22)**	12th (n=18)**	8th (n<10)***	10th (n<10)***	12th (n<10)***
	Among All Students			Among Electronic vapor Users		
Did not vape	87.5%	100.0%	82.4%			
Bought them from a friend or family member	0.0%	0.0%	16.7%			
Bought them in a vape shop or tobacco shop	0.0%	0.0%	0.0%			
Bought them in a store, supermarket, or gas station	0.0%	0.0%	0.0%			
Bought them at a mall or shopping center kiosk or stand	0.0%	0.0%	0.0%			
Bought them off the internet	0.0%	0.0%	0.0%			
Bought them from another person	0.0%	0.0%	0.0%			
Bought them in some other way	4.2%	0.0%	0.0%			

*Notes. *Among past 30 day alcohol users, the percentage who reported obtaining alcohol in each manner during the past 30 days. **The n-size displayed is the largest n-size across these questions. Because each source is asked individually, the n-size may vary across sources. ***Not reporting due to the participation number is less than 10.*

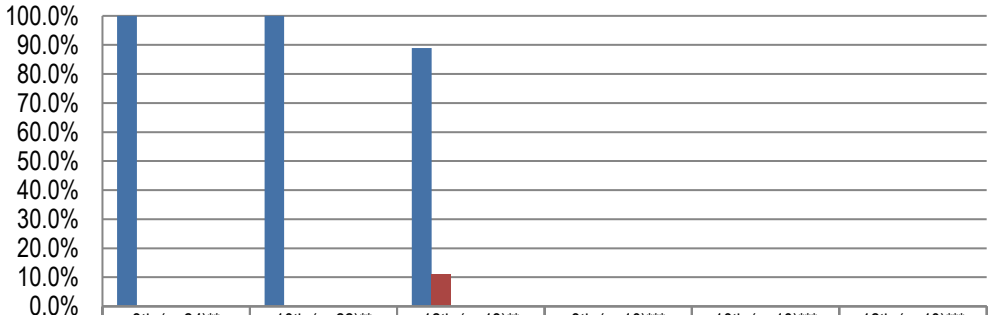
Sources for Obtaining Alcohol, AMONG Students who Reported Drinking during the Past 30 Days*, 2023



	8th (n=24)**	10th (n=22)**	12th (n=18)**	8th (n<10)***	10th (n<10)***	12th (n<10)***
	Among All Students			Among Alcohol Users		
Did not drink	91.7%	86.4%	77.8%			
Bought in store	0.0%	0.0%	0.0%			
Got it at a party	0.0%	0.0%	22.2%			
Gave someone money to buy it for me	0.0%	0.0%	16.7%			
Parents gave or bought it for me	0.0%	9.1%	0.0%			
Other family member gave or bought it for me	0.0%	0.0%	5.6%			
Took it from home without my parents' permission	4.2%	4.5%	0.0%			
Took it from friend's house	0.0%	0.0%	22.2%			

*Notes. *Among past 30 day alcohol users, the percentage who reported obtaining alcohol in each manner during the past 30 days. **The n-size displayed is the largest n-size across these questions. Because each source is asked individually, the n-size may vary across sources. ***Not reporting due to the participation number is less than 10.*

Sources for Obtaining Prescription Drugs, AMONG Students who Reported Taking Prescription Drugs during the Past 30 Days*, 2023

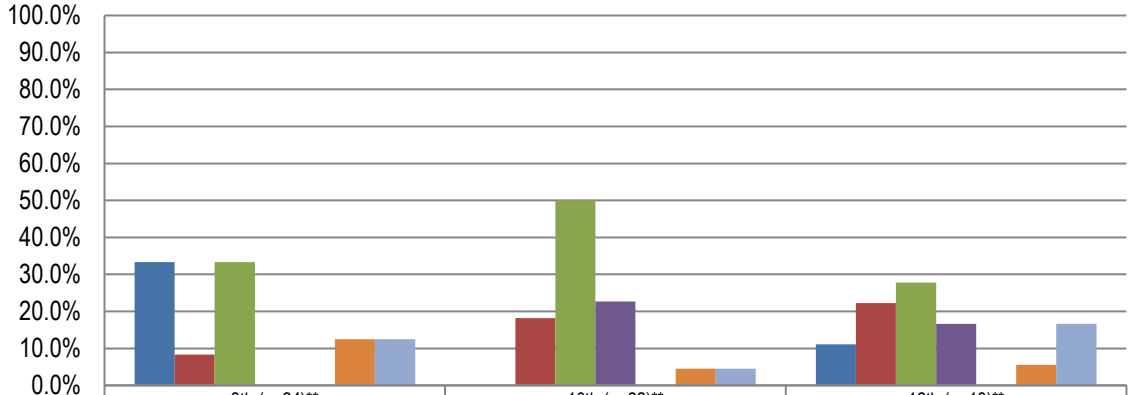


	8th (n=24)**	10th (n=22)**	12th (n=18)**	8th (n<10)***	10th (n<10)***	12th (n<10)***
	Among All Students			Among Prescription Drug Users		
I did not take prescription drugs without a doctor telling me to.	100.0%	100.0%	88.9%			
I took them from home without the knowledge of my parents or caregivers.	0.0%	0.0%	11.1%			
I bought them from someone (friend, relative, stranger, etc.).	0.0%	0.0%	0.0%			
I took them from someone else without their knowledge.	0.0%	0.0%	0.0%			
Someone gave them to me.	0.0%	0.0%	0.0%			
I got them some other way.	0.0%	0.0%	0.0%			

*Notes. *Among past 30 day prescription drug users, the percentage who reported obtaining prescription drugs in each manner during the past 30 days. **The n-size displayed is the largest n-size across these questions. Because each source is asked individually, the n-size may vary across sources. ***Not reporting due to the participation number is less than 10.*

Other Substance-Related Topics

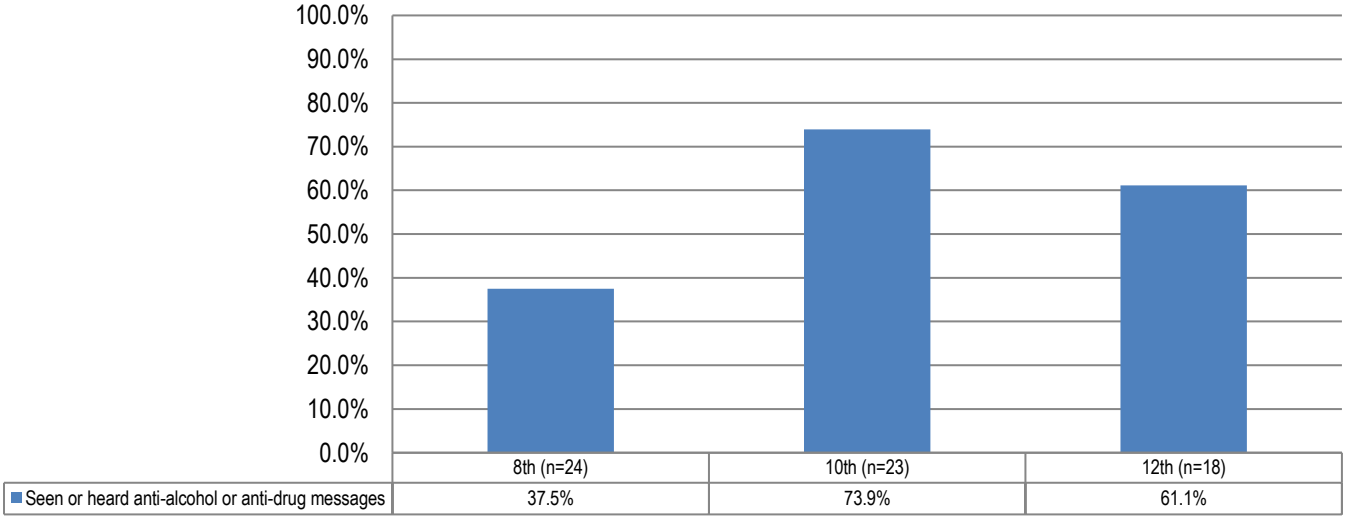
First Person to go to for Drug or Alcohol Problem*, 2023



	8th (n=24)**	10th (n=22)**	12th (n=18)**
A counselor in school	33.3%	0.0%	11.1%
Another adult in school	8.3%	18.2%	22.2%
Parents or caregivers	33.3%	50.0%	27.8%
Friends	0.0%	22.7%	16.7%
Counselor or program outside of school	0.0%	0.0%	0.0%
Another adult outside of school	12.5%	4.5%	5.6%
Wouldn't go to anyone	12.5%	4.5%	16.7%

*Notes. *Based on the question "If you had a drug or alcohol problem and needed help, who is the first person you would go to?" **The n-size displayed is the same given that asking who for help is asked as one question.*

Percentage Reporting Seeing or Hearing Anti-Alcohol or Anti-Drug Messages during the Past 12 Months*, 2023

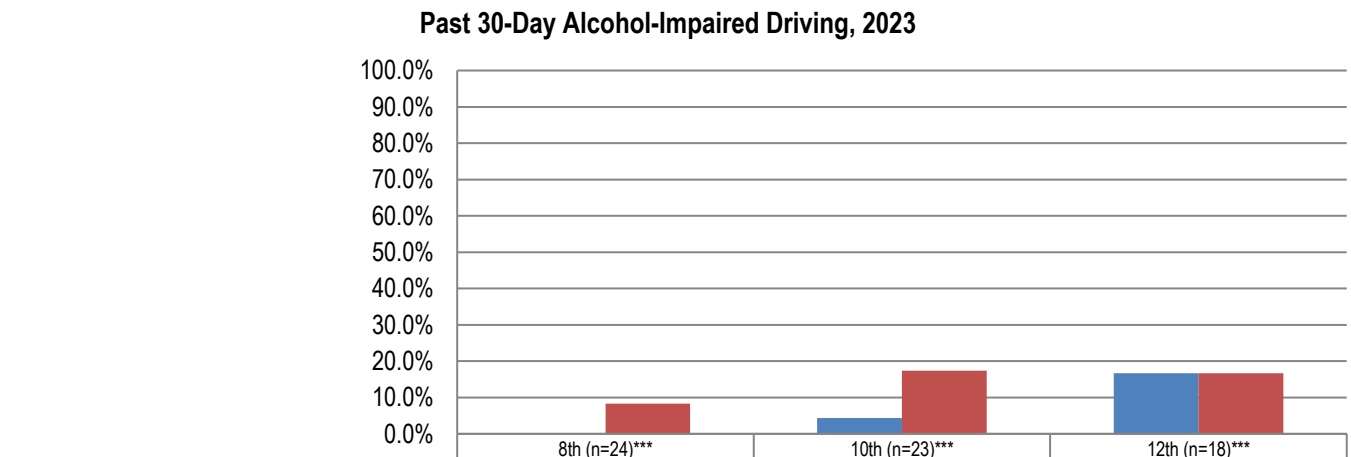


*Notes. *Percentage who reported "Yes" to the question "In the past 12 months, have you seen or heard any anti-alcohol or anti-drug messages on TV, the internet, the radio, or in newspapers or magazines?"*

Transportation Safety

This section contains information on transportation safety relating to alcohol-impaired and distracted driving among 8th, 10th, and 12th grade students in Ravenna Public Schools.

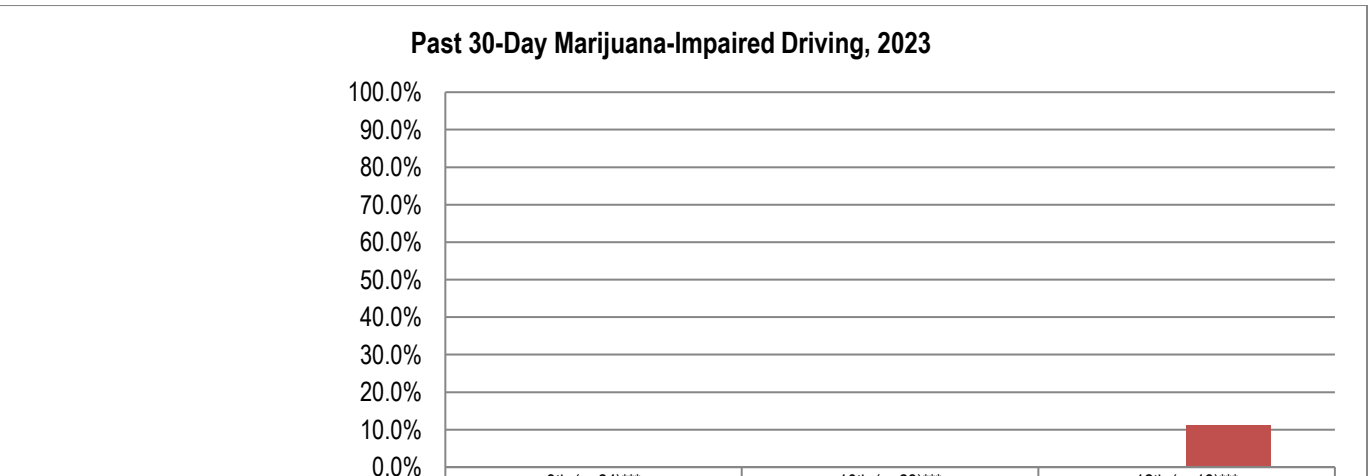
Past 30 Day Alcohol-Impaired Driving



	8th (n=24)***	10th (n=23)***	12th (n=18)***
Drove vehicle when had been drinking*	0.0%	4.3%	16.7%
Rode in vehicle driven by someone who had been drinking alcohol**	8.3%	17.4%	16.7%

*Notes. *Percentage who reported one or more occurences to the question "During the the past 30 days, how many times did you drive a car or other vehicle when you had been drinking alcohol?" **Percentage who reported one or more occurences to the question "During the the past 30 days, how many times did you ride in a car or other vehicle driven by someone who had been drinking alcohol?" ***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

Past 30 Day Marijuana-Impaired Driving

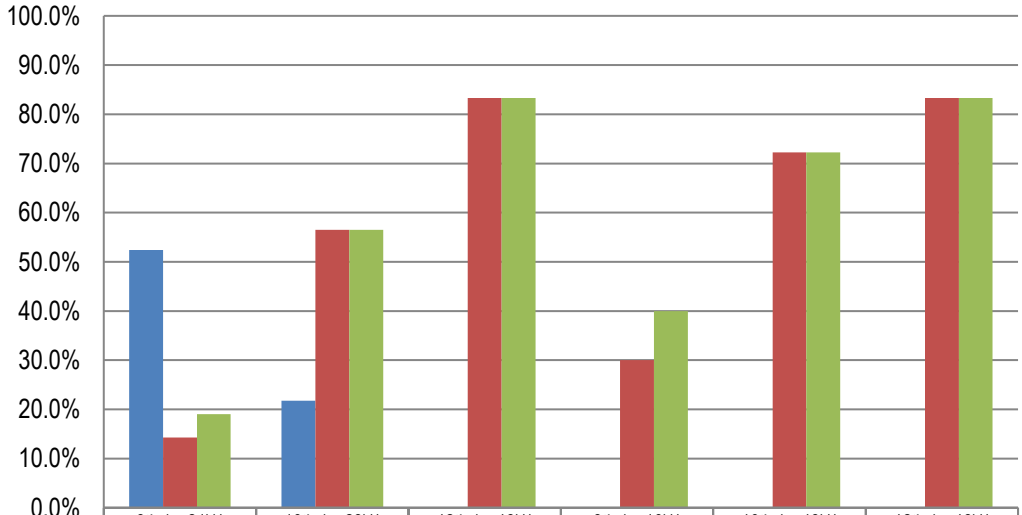


	8th (n=24)***	10th (n=23)***	12th (n=18)***
Drove vehicle when had used marijuana*	0.0%	0.0%	0.0%
Rode in vehicle driven by someone who had been using marijuana**	0.0%	0.0%	11.1%

*Notes. *Percentage who reported one or more occurences to the question "During the the past 30 days, how many times did you drive a car or other vehicle when you had been using marijuana?" **Percentage who reported one or more occurences to the question "During the the past 30 days, how many times did you ride in a car or other vehicle driven by someone who had been using marijuana?" ***The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

Past 30 Day Distracted Driving

Past 30-Day Distracted Driving, AMONG Students who Reported Driving during the Past 30 Days, 2023



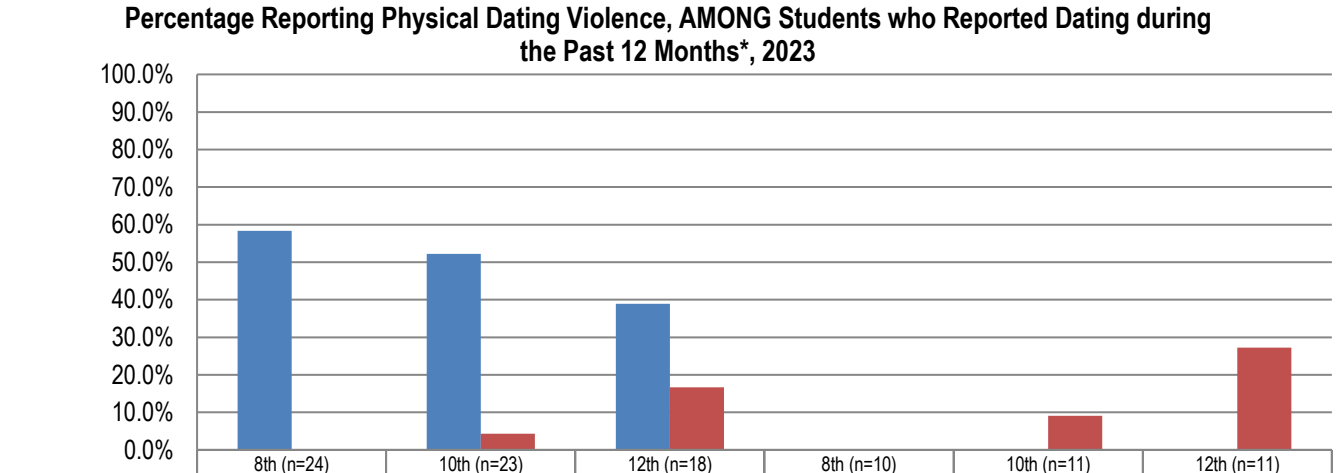
	Among All Students			Among Drivers		
	8th (n=21)**	10th (n=23)**	12th (n=18)**	8th (n=10)**	10th (n=18)**	12th (n=18)**
Did not drive	52.4%	21.7%	0.0%			
Talked on a cell phone while driving*	14.3%	56.5%	83.3%	30.0%	72.2%	83.3%
Texted or used an app on a cell phone while driving^	19.0%	56.5%	83.3%	40.0%	72.2%	83.3%

*Notes. *Percentage who reported talking on a cell phone while driving a car or other vehicle in the past 30 days. ^Percentage who reported one or more occurences of texting or using an app on a cell phone while driving a car or other vehicle. **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary.*

Violence, Bullying, and Mental Health

This section contains information on dating violence, bullying, anxiety, depression, suicide, and attitudes toward the future among 8th, 10th, and 12th grade students in Ravenna Public Schools.

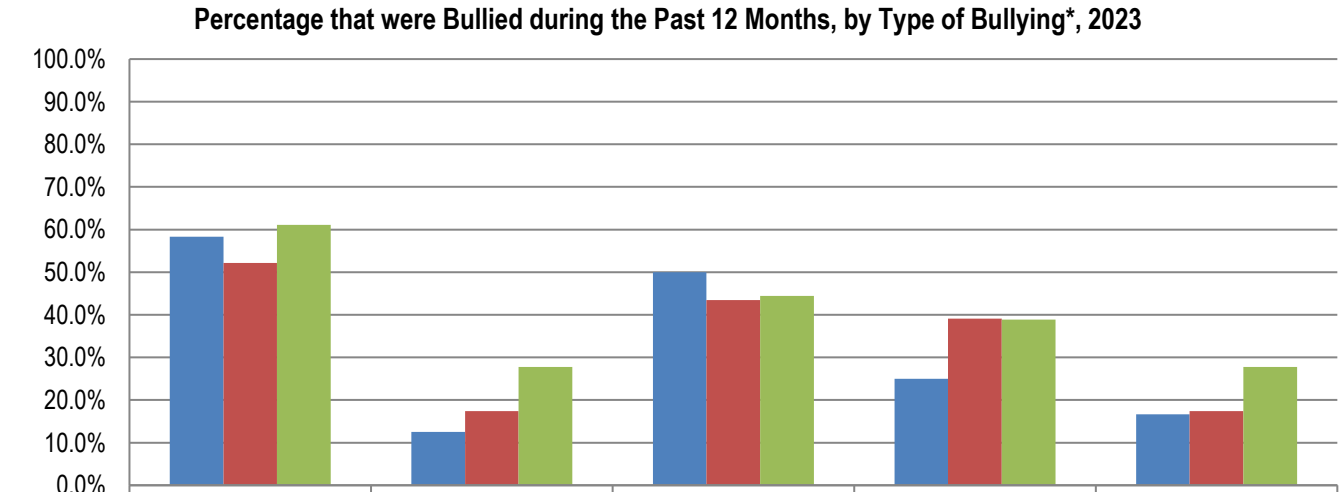
Dating Violence during the Past 12 Months



	8th (n=24)	10th (n=23)	12th (n=18)	8th (n=10)	10th (n=11)	12th (n=11)
	Among All Students			Among Students who Reported Dating		
Did not date	58.3%	52.2%	38.9%			
Physically hurt by date	0.0%	4.3%	16.7%	0.0%	9.1%	27.3%

*Notes. *Percentage who reported being physically hurt on purpose one or more times by someone they were dating or going out with during the past 12 months.*

Bullying during the Past 12 Months

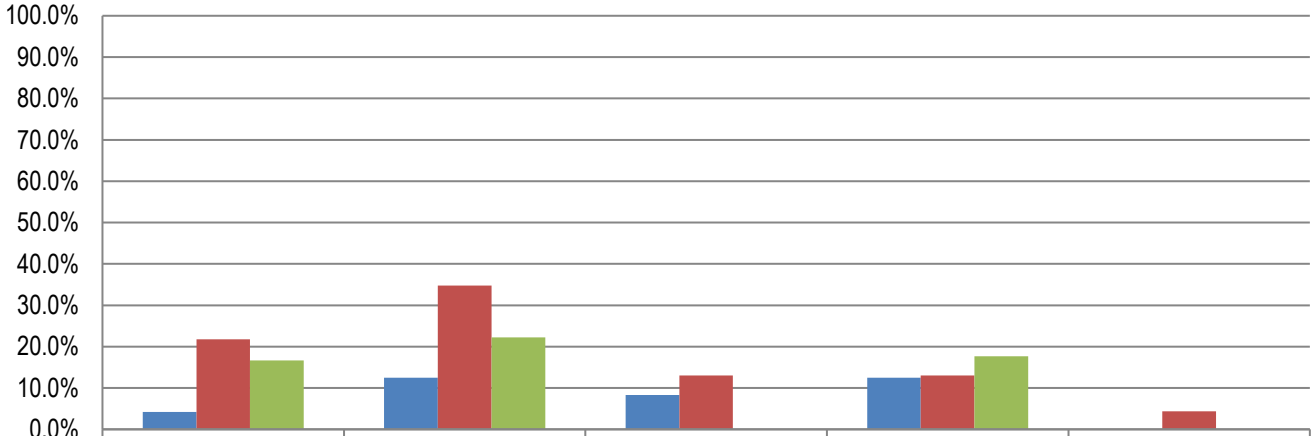


	Any bullying^	Physically	Verbally	Socially^^	Electronically^^
8th (n=24)**	58.3%	12.5%	50.0%	25.0%	16.7%
10th (n=23)**	52.2%	17.4%	43.5%	39.1%	17.4%
12th (n=18)**	61.1%	27.8%	44.4%	38.9%	27.8%

*Note. *Percentage who reported one or more occurrences of each type of bullying. ^Percentage of students who reported one or more occurences of one or more of these types of bullying. **The n-size displayed is the largest n-size across these questions. Because each question is asked individually, the n-size may vary. ^^Examples of being bullied socially can be being excluded from a group or having gossip or rumors spread about the student; examples of being bullied electronically can be being threatened or embarrassed through e-mail, text messages, or social media.*

Anxiety, Depression, and Suicide during the Past 12 Months

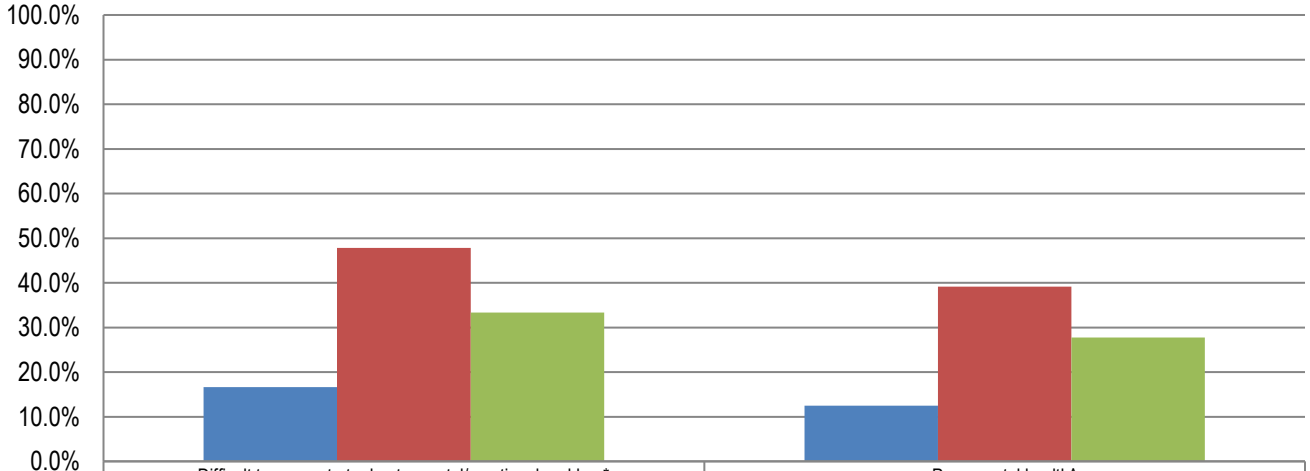
Percentage Reporting Anxiety, Depression, and Suicide during the Past 12 Months, 2023



	Lost sleep due to worries*	Depressed^	Inflicted selfharm^	Considered attempting suicide^	Attempted suicide^
8th (n=24)**	4.2%	12.5%	8.3%	12.5%	0.0%
10th (n=23)**	21.7%	34.8%	13.0%	13.0%	4.3%
12th (n=18)**	16.7%	22.2%	0.0%	17.6%	0.0%

*Notes. *Percentage who reported during the past 12 months being so worried about something they could not sleep well at night most of the time or always based on the following scale: Never, Rarely, Sometimes, Most of the time, Always. ^Percentage who reported "Yes" to the question "During the past 12 months, did you ever feel so sad or hopeless almost every day for two weeks or more in a row that you stopped doing some usual activities?" ?", the question "During the past 12 months, did you hurt or injure yourself on purpose without wanting to die?", the question "During the past 12 months, did you ever seriously consider attempting suicide?", and the question"During the past 12 months, did you actually attempt suicide?" .**The n-size displayed is the largest n-size across these questions. Because each source is asked individually, the n-size may vary.*

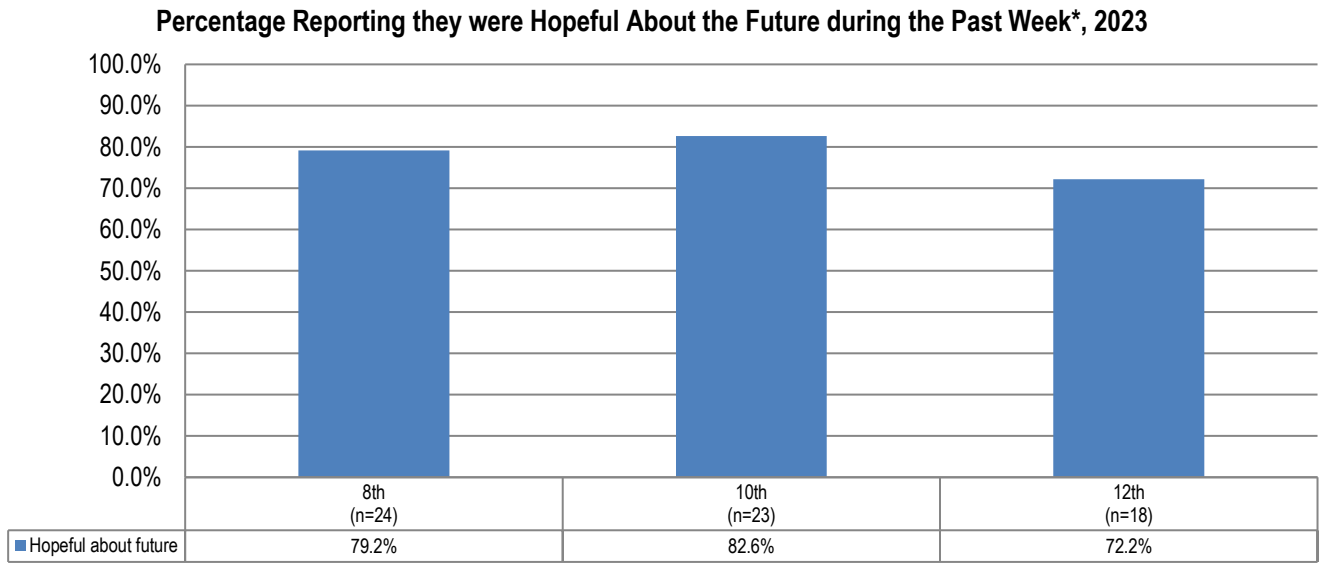
Percentage Reporting Difficult to Concentrate, and Poor Mental Health during the Past 12 Months, 2023



	Difficult to concentrate due to mental/emotional problem*	Poor mental health^
8th (n=24)**	16.7%	12.5%
10th (n=23)**	47.8%	39.1%
12th (n=18)**	33.3%	27.8%

*Notes. *Percentage who reported "Yes" to the question "Because of a physical, mental, or emotional problem, do you have serious difficulty concentrating, remembering, or making decisions?" ^Percentage who reported "Most of the time" or "Always" to the question "During the PAST 30 DAYS, how often was your mental health not good? (Poor mental health include stress, anxiety, and depression.)" .**The n-size displayed is the largest n-size across these questions. Because each source is asked individually, the n-size may vary.*

Attitudes toward the Future

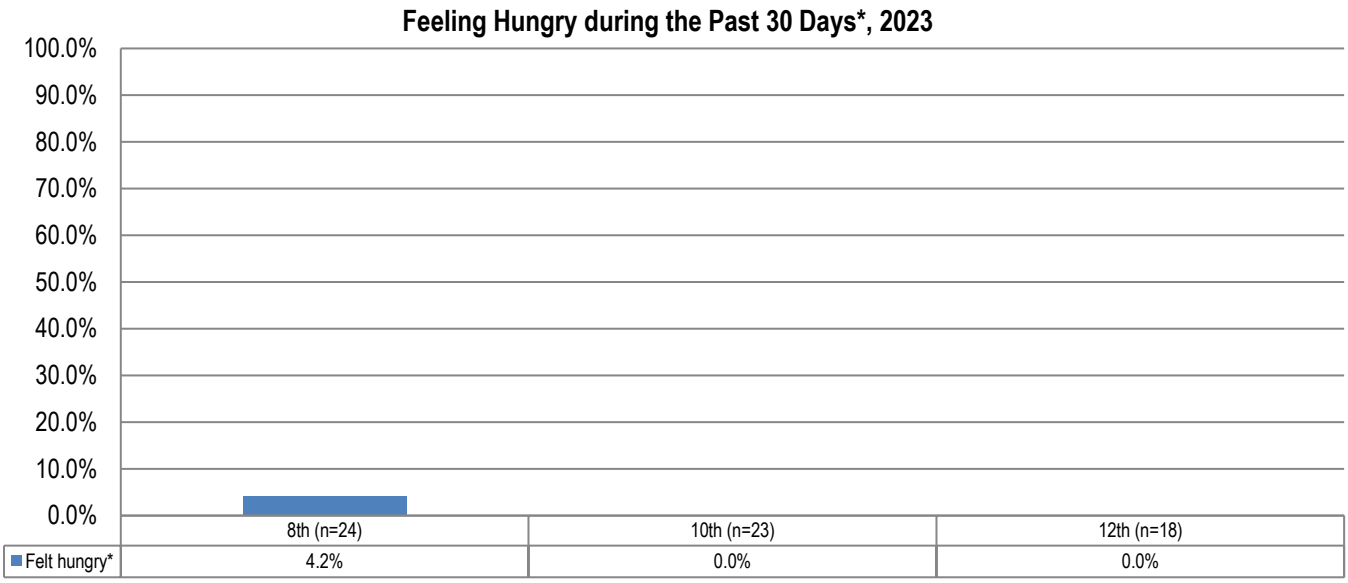


*Notes. *Percentage who reported they "Agree" or "Strongly agree" to the question "In the past week, I have felt hopeful about the future." Based on the following scale: Strongly disagree, Disagree, Agree, Strongly agree.*

Nutrition and Physical Activity

This section contains information on food security, eating habits, physical activity, and sleep habits among 8th, 10th, and 12th grade students in Ravenna Public Schools.

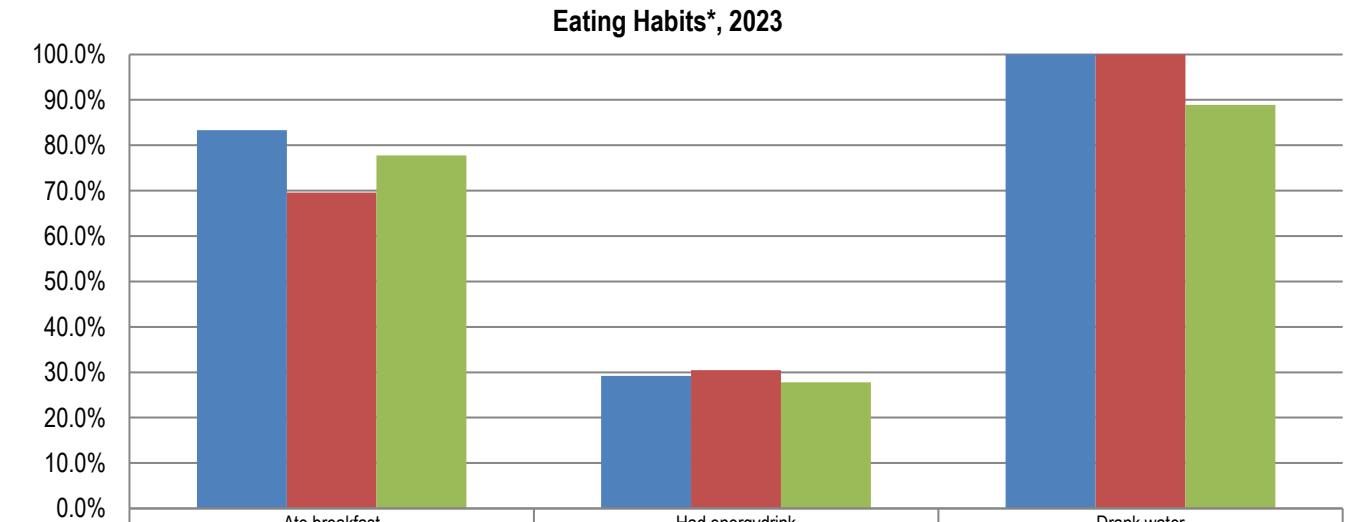
Hunger



	8th (n=24)	10th (n=23)	12th (n=18)
Felt hungry*	4.2%	0.0%	0.0%

*Notes. *Percentage who reported "Most of the time" or "Always" to the question "During the PAST 30 DAYS, how often did you go hungry because there was not enough food in your home?"*

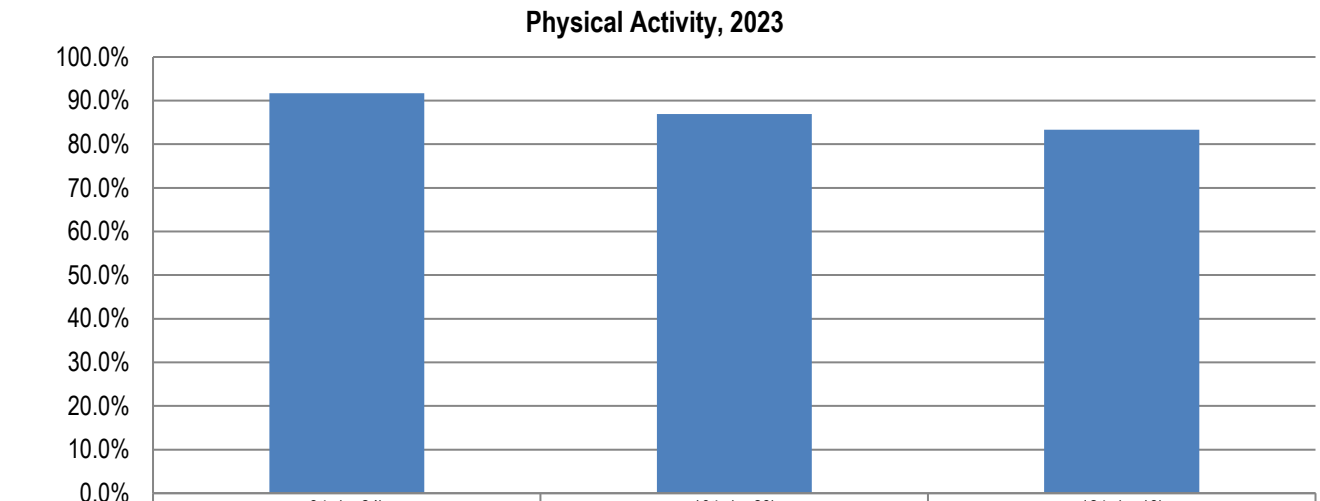
Eating Habits



	Ate breakfast	Had energydrink	Drank water
8th (n=24)**	83.3%	29.2%	100.0%
10th (n=23)**	69.6%	30.4%	100.0%
12th (n=18)**	77.8%	27.8%	88.9%

*Notes. *Percentage who reported consuming the named drink or food one or more times during the past 7 days. .**The n-size displayed is the largest n-size across these questions. Because each source is asked individually, the n-size may vary.*

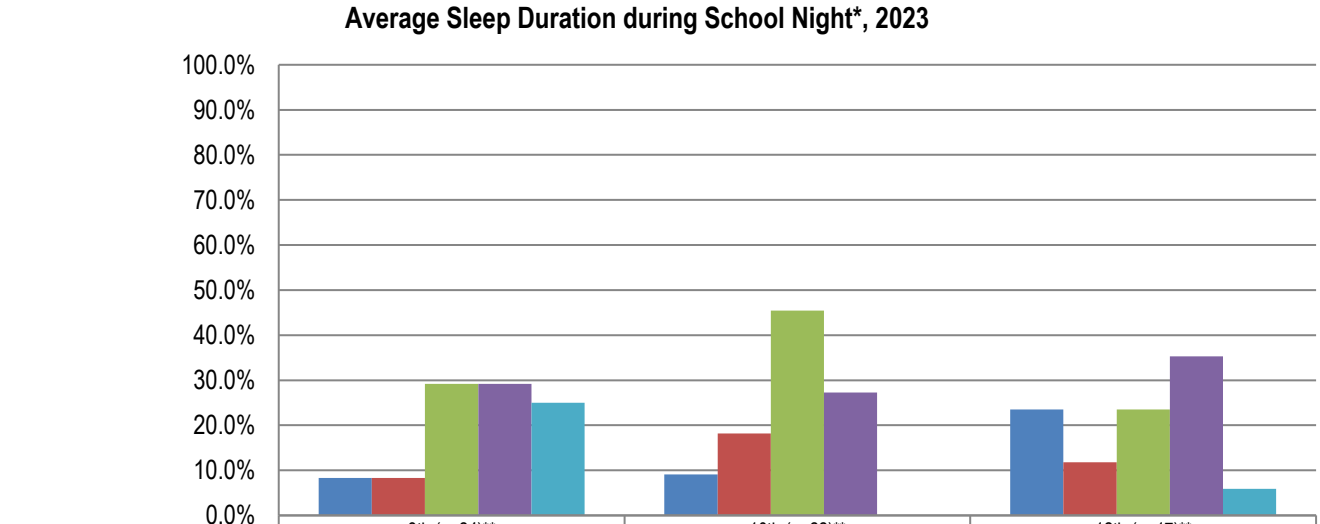
Physical Activity



	8th (n=24)	10th (n=23)	12th (n=18)
Physically active	91.7%	87.0%	83.3%

*Notes. *Percentage who reported being physically active for a total of at least 60 minutes on one or more days during the past 7 days.*

Sleep Habits



	8th (n=24)**	10th (n=22)**	12th (n=17)**
Less than 6 hours	8.3%	9.1%	23.5%
More than 6 but less than 7 hours	8.3%	18.2%	11.8%
More than 7 but less than 8 hours	29.2%	45.5%	23.5%
More than 8 but less than 9 hours	29.2%	27.3%	35.3%
More than 9 hours	25.0%	0.0%	5.9%

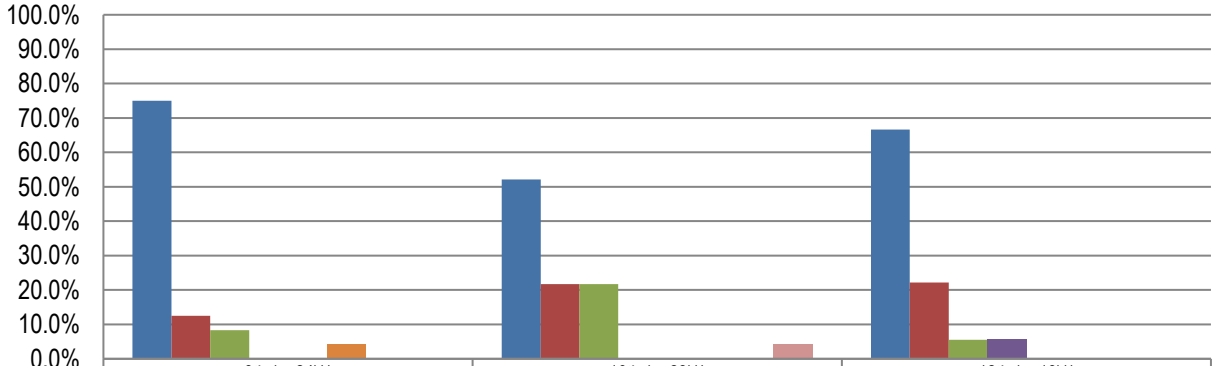
*Notes. *Percentage who reported the sleeping hours on an average school night. **The n-size displayed is the same for all people given that sleep duration is asked as one question.*

Feelings and Experiences at Home, School, and in the Community

This section contains information on feelings and experiences with family, at school, and in the community for 8th, 10th, and 12th grade students in Ravenna Public Schools.

Feelings and Experiences with Family

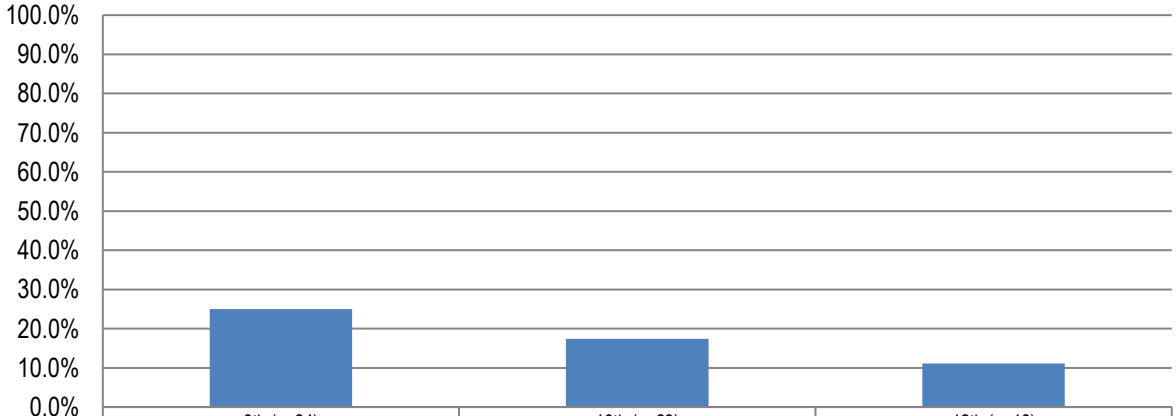
Percentage Reporting Living with the Following People*, 2023



	8th (n=24)**	10th (n=23)**	12th (n=18)**
Both parents	75.0%	52.2%	66.7%
One parent	12.5%	21.7%	22.2%
One parent and stepparent	8.3%	21.7%	5.6%
Other relative(s)	0.0%	0.0%	5.6%
Group home	0.0%	0.0%	0.0%
Foster family	4.2%	0.0%	0.0%
Friend(s)	0.0%	0.0%	0.0%
Other	0.0%	4.3%	0.0%

*Notes. *Based on the question "Do you live with:".**The n-size displayed is the same for all people given that who they live with is asked as one question.*

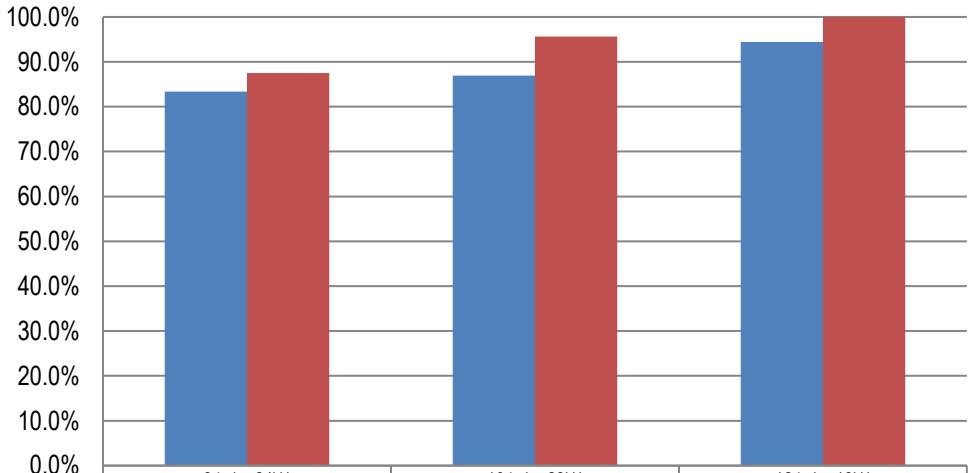
Percentage Reporting Parent or Caregiver in the Military*, 2023



	8th (n=24)	10th (n=23)	12th (n=18)
Parenr or caregiver in military	25.0%	17.4%	11.1%

*Notes. *Percentage who reported "Yes" to the question "During any time in your life, have any of your parents or caregivers served in the military?"*

Percentage Reporting Adult at Home Who Listens, and Know Where They Are Going, 2023

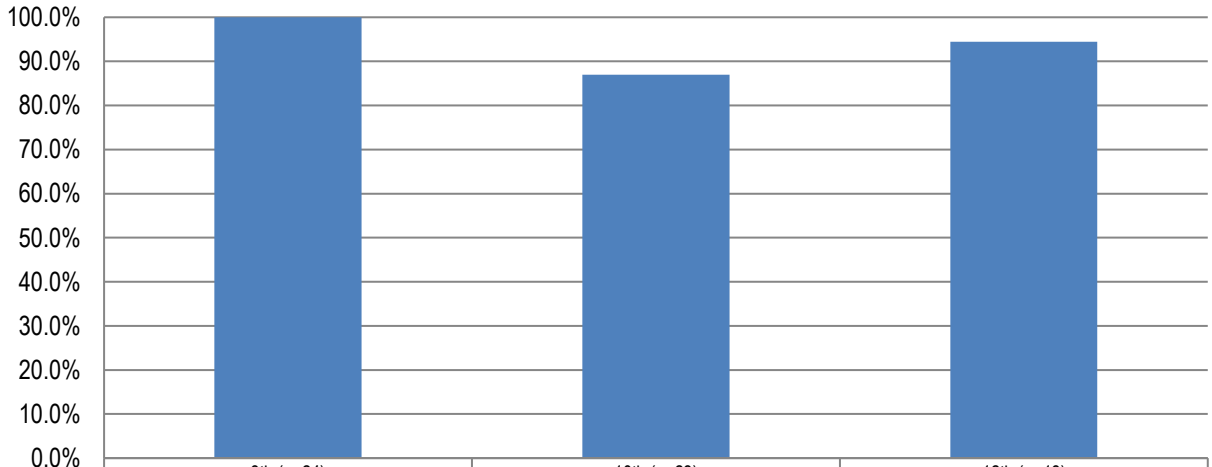


	8th (n=24)**	10th (n=23)**	12th (n=18)**
Adult at home listens*	83.3%	87.0%	94.4%
Adult at home knows where you are going or with whom you will be^	87.5%	95.7%	100.0%

*Notes. *Percentage who reported they "Agree" or "Strongly agree" to the statement "In my home, there is an adult who listens to me when I have something to say." based on the following scale: Strongly disagree, Disagree, Agree, Strongly agree. ^Percentage who reported "Always" or "Most of the time" to the question "How often do your parents or other adults in your family know where you are going or with whom you will be?" based on the following scale: Never, Rarely, Sometimes, Most of the time, Always. **The n-size displayed is the largest n-size across these questions. Because each source is asked individually, the n-size may vary.*

Feelings and Experiences at School and in the Community

Percentage Reporting Adult in School who Listens*, 2023



	8th (n=24)	10th (n=23)	12th (n=18)
Adult in school listens	100.0%	87.0%	94.4%

*Notes. *Percentage who reported they "Agree" or "Strongly agree" to the statement "In my school, there is an adult (such as a counselor, teacher, or coach) who listens to me when I have something to say." Based on the following scale: Strongly disagree, Disagree, Agree, Strongly agree.*

Percentage Reporting Gang Involvement*, 2023

	8th (n=24)	10th (n=23)	12th (n=18)
Gang involvement	0.0%	0.0%	0.0%

*Notes. *Percentage who reported "Yes" to the question "Do you belong to a gang?"*

Tips for Using the NRPFSS Results

As an educator in your community, you play an important role in prevention by teaching skills, imparting knowledge, and in helping to establish a strong foundation of character and values based on wellness, including prevention of substance use, suicide, and other risky behaviors. Preventing mental and/or substance use disorders and related problems in children, adolescents, and young adults is critical to promoting physical health and overall wellness.

There are a variety of strategies (or interventions) that can be used to increase protective factors and reduce the impact of risk factors. Prevention in schools is often completed through educational programs and school policies and procedures that contribute to the achievement of broader health goals and prevent problem behavior.

Prevention strategies typically fall into six categories:

- **Alternative**
  - This strategy provides for the participation of the target populations in activities that exclude alcohol and drug use through the provision of constructive and healthy activities.
    - Examples of methods used for alternative strategies include the following:
      - Drug-free Social and Recreational Activities (e.g. Dances or Parties)
      - Youth and Adult Leadership Activities
      - Community Drop-in Centers
      - Community Service Activities
      - Mentoring Programs

- **Community-Based**
  - This strategy aims to enhance the ability of the community to more effectively provide substance abuse prevention services. Activities in this strategy include organizing, planning, enhancing the efficiency and effectiveness of service implementation, building coalitions and networking.
    - Examples of methods used for this strategy include the following:
      - Community and Volunteer Training (i.e. neighborhood action training, training of key people in the system)
      - Systematic Planning
      - Multi-Agency Coordination and Collaboration (i.e. leveraging resources, developing strategic partnerships)
      - Accessing Service and Funding
      - Community Team-Building

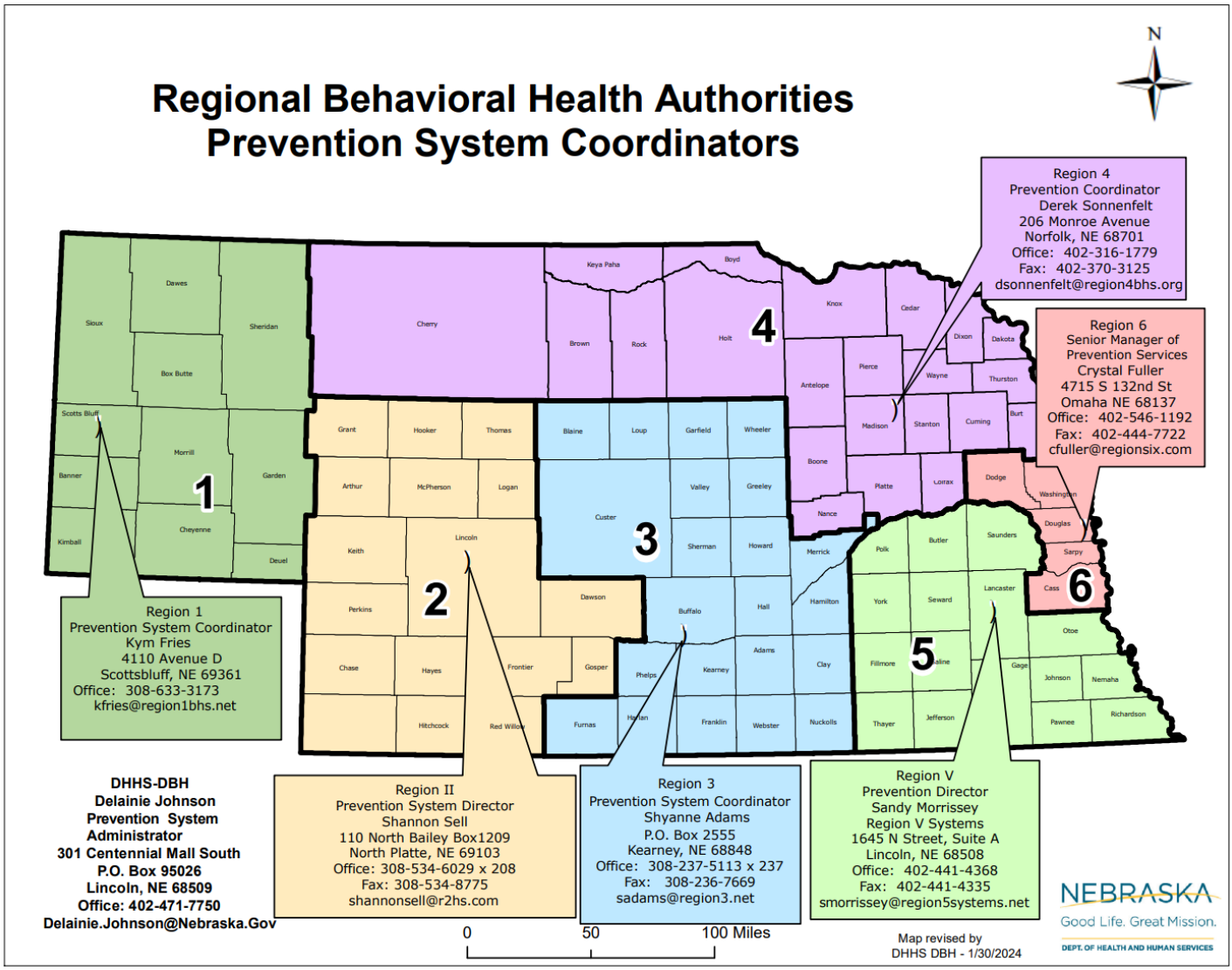
- **Education**
  - This strategy provides information and activities aimed to affect critical life and social skills, including decision-making, refusal skills and critical analysis. Prevention education is characterized by two-way communication based on an interaction between the educator and the participants.
  - Examples of methods used for this strategy include the following:
    - Classroom and Small Group Sessions
    - Parenting and Family Management Classes
    - Peer Leader and Peer Helper Programs
    - Education Programs for Youth Groups
    - Groups for Children of Substance Abusers

- **Environmental**
  - This strategy seeks to establish or change community standards, codes and attitudes, thereby influencing the incidence and prevalence of drug misuse in the general population.
    - Examples of methods used for this strategy include the following:
      - The Establishment and Review of Drug Policies in Schools
      - Technical assistance to communities to maximize local enforcement procedures governing the availability and distribution of drugs.
      - The review and modification of alcohol and tobacco advertising practices
      - Product pricing strategies

- **Information Dissemination**
  - This strategy provides information about the nature of drug use, misuse, addiction and the effects on individuals, families and communities. It also provides information of available prevention programs and services. The dissemination of information is characterized by one-way communication from the source to the audience, with limited contact between the two.
    - Examples of methods used for this strategy include the following:
      - Clearinghouse and other information resource centers
      - Resource directories
      - Media campaigns
      - Brochures
      - Radio and Television Public Service Announcements
      - Speaking engagements
      - Health fairs

- **Problem Identification & Referral**
  - This strategy aims to identify those who have misused substances in order to assess if their behavior can be reversed through education. It should be noted, however, that this strategy does not include any activity designed to determine if an individual is in need of treatment.
    - Examples of methods used for this strategy include the following:
      - Brief Screening/Intervention
      - Driving-while-intoxicated Education Programs
      - Employee Assistance Programs
      - Student Assistance Programs
      - Teen Courts

If you would like to implement strategies in your school or community, please contact your regional representative as shown on the map below.



You may also wish to do your own research. The following websites provide listings of evidence-based practices:

- **The Evidence-Based Practices Resource Center**
  - This is a searchable online evidence-based repository and review system designed to provide the public with reliable information on mental health and substance use interventions that are available for implementation.
  - **Website: https://www.samhsa.gov/ebp-resource-center**

- **Blueprints for Healthy Youth Development**
  - This searchable registry provides information about evidence-based programs that prevent or reduce the likelihood of antisocial behavior and promote a healthy course of youth development and adult maturity.
  - **Website: https://www.blueprintsprograms.org/**

- **The Suicide Prevention Resource Center**
  - This has a variety of suicide prevention resources available.
  - **Website: https://sprc.org/**

In accordance with LB923, public school staff in Nebraska are required to complete at least 1 hour of suicide awareness and prevention training each year. To learn more, visit the Nebraska Department of Education website at **https://www.education.ne.gov/Safety/index.html**. Resources on Bullying Prevention and Suicide Prevention are listed.

A variety of print materials on behavioral health topics including depression, trauma, anxiety, and suicide are available from the Substance Abuse and Mental Health Services Administration (SAMHSA). Materials include toolkits for school personnel, educational fact sheets for parents and caregivers, wallet cards and magnets with the National Suicide Prevention Lifeline. The direct link to the SAMHSA store is **https://store.samhsa.gov/**.

Another resource for kids, teens, and young adults is the **Boys Town National Hotline**, specifically the **Your Life Your Voice campaign**. Wallet cards and other promotional materials are available at no cost for distribution to students, school staff, parents, etc. **http://www.yourlifeyourvoice.org/Pages/home.aspx**. Remember, talking about suicide with a student does not put an idea of attempting suicide in a student's mind.

For information about Nebraska's implementation of the **988 Suicide and Crisis Lifeline** and other helpful resources, visit **https://dhhs.ne.gov/Pages/988-Suicide-and-Crisis-Lifeline.aspx**

Additional contacts for tips on data use and prevention resources can be found in Appendix B.

APPENDIX A: Trend Data

Metric	Definition	8th Grade District-Level^^^					8th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Substance Use Outcomes											
Lifetime Substance Use	Alcohol	5.1%	18.2%	16.7%	33.3%	25.0%	18.4%	23.0%	28.4%	28.3%	27.0%
	Cigarettes	0.0%	6.8%	0.0%	11.1%	4.2%	10.1%	7.6%	7.0%	5.8%	5.0%
	Electronic vapor product^^	NA**	13.6%	4.2%	22.2%	4.2%	NA**	12.4%	17.7%	14.1%	10.9%
	Smokeless tobacco	2.6%	2.3%	0.0%	3.7%	4.2%	3.7%	3.6%	3.4%	3.3%	2.0%
	Marijuana	2.6%	2.3%	0.0%	0.0%	0.0%	5.8%	5.4%	6.0%	4.8%	4.5%
	LSD/other psychedelics	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.7%	0.5%	0.8%
	Cocaine/crack	0.0%	0.0%	0.0%	3.8%	0.0%	0.5%	0.2%	0.3%	0.4%	0.2%
	Meth	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.3%	0.4%
	Inhalants	0.0%	0.0%	0.0%	7.4%	8.7%	4.3%	3.6%	4.6%	5.1%	4.5%
	Prescription drugs	0.0%	0.0%	0.0%	3.7%	4.2%	1.7%	1.6%	2.3%	4.1%	2.8%
Past 30-Day Substance Use	Alcohol	0.0%	2.3%	0.0%	3.7%	4.2%	4.4%	7.3%	9.8%	9.2%	8.6%
	Binge drinking	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	1.0%	1.3%	1.5%	1.2%
	Alcohol with other substance	NA**	NA**	NA***	NA***	NA***	NA**	NA**	12.6%	9.2%	11.2%
	Cigarettes	0.0%	4.5%	0.0%	3.7%	4.2%	2.9%	2.3%	2.0%	1.2%	1.0%
	Electronic vapor product^^	NA**	2.3%	4.2%	18.5%	0.0%	NA**	6.0%	10.4%	6.9%	5.4%
	Smokeless tobacco	2.6%	2.3%	0.0%	0.0%	0.0%	2.1%	1.9%	2.4%	1.5%	1.0%
	Marijuana	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	2.8%	3.0%	2.2%	1.9%
	Prescription drugs	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.5%	1.0%	1.7%	1.1%
Past 30-Day Impaired Driving	Drove a car under the influence of alcohol	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	1.0%	0.9%	1.0%	1.0%
	Rode in a car driven by someone under the influence of alcohol	13.2%	14.3%	12.5%	11.1%	8.3%	13.3%	14.0%	16.1%	17.6%	16.9%
	Drove a car under the influence of Marijuana	NA**	NA**	NA**	0.0%	0.0%	NA**	NA**	NA**	0.9%	0.7%
	Rode in a car driven by someone under the influence of Marijuana	NA**	NA**	NA**	0.0%	0.0%	NA**	NA**	NA**	4.9%	4.1%

Metric	Definition	8th Grade District-Level^^^					8th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Mental Health Outcomes											
Past 12 Months Mental Health	Lost Sleep	NA**	18.2%	8.3%	18.5%	4.2%	NA**	16.1%	18.0%	21.4%	19.9%
	Depressed	NA**	25.0%	12.5%	37.0%	12.5%	NA**	28.4%	31.1%	36.1%	32.5%
	Inflicted self-harm	NA**	9.1%	8.3%	22.2%	8.3%	NA**	12.2%	13.6%	17.0%	14.7%
	Considered attempting suicide	NA**	13.6%	8.3%	23.1%	12.5%	NA**	13.9%	16.1%	16.1%	14.3%
	Attempted suicide	NA**	0.0%	0.0%	11.1%	0.0%	NA**	3.6%	3.9%	4.4%	3.8%
	Difficult to concentrate	NA**	NA**	NA**	NA**	16.7%	NA**	NA**	NA**	NA**	33.5%
Behavioral Health Risk Factors											
Age of First Use (12 or Younger)	Smoked cigarettes	2.8%	2.4%	4.2%	7.4%	0.0%	6.7%	5.3%	5.0%	5.7%	4.2%
	Electronic vapor product^^	NA**	NA**	NA**	NA**	0.0%	NA**	NA**	NA**	NA**	6.2%
	Drank alcohol	0.0%	12.2%	8.3%	25.9%	21.7%	14.2%	15.1%	17.5%	18.3%	15.5%
	Smoked Marijuana	2.8%	0.0%	0.0%	0.0%	0.0%	2.4%	2.2%	2.2%	1.9%	2.2%
Perception of Peer's Past 30-Day Substance Use	Smoked cigarettes	4.6%	4.3%	2.9%	6.2%	4.5%	9.8%	7.6%	7.4%	11.6%	6.9%
	Used electronic vapor product^^	NA**	NA**	NA**	NA**	6.5%	NA**	NA**	NA**	NA**	16.4%
	Drank alcohol	10.9%	6.5%	3.3%	9.3%	7.5%	10.0%	9.1%	9.8%	13.7%	11.8%
	Used Marijuana	1.0%	0.9%	1.1%	1.2%	2.2%	9.0%	8.0%	7.1%	8.7%	6.0%
Experienced bullying in past 12 months	Physically	NA**	30.2%	45.8%	18.5%	12.5%	NA**	27.8%	26.8%	27.5%	26.2%
	Verbally	NA**	54.5%	70.8%	55.6%	50.0%	NA**	55.7%	52.8%	51.3%	53.4%
	Socially	NA**	38.6%	65.2%	63.0%	25.0%	NA**	47.0%	45.3%	43.4%	44.2%
	Electronically	15.4%	18.2%	37.5%	33.3%	16.7%	21.0%	22.2%	20.0%	22.5%	21.0%
Sort of Easy or Very Easy to Obtain Substance	Alcohol	26.3%	31.0%	29.2%	37.0%	12.5%	31.1%	31.5%	34.1%	31.6%	31.7%
	Marijuana	0.0%	7.3%	4.2%	7.4%	4.2%	14.1%	13.3%	13.5%	9.5%	8.2%
	Prescription drugs	13.2%	14.3%	12.5%	22.2%	8.3%	18.0%	17.6%	20.3%	16.9%	16.0%
	Cigarettes	18.4%	16.7%	NA**	NA**	8.3%	22.9%	21.5%	NA**	NA**	16.0%
	Electronic vapor products^^	NA**	NA**	NA**	NA**	4.2%	NA**	NA**	NA**	NA**	20.3%

Metric	Definition	8th Grade District-Level^^^					8th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Behavioral Health Protective Factors											
Experiences at School	Grades were A's and B's	81.6%	84.1%	83.3%	85.2%	83.3%	83.0%	83.1%	82.5%	81.5%	81.3%
	Felt safe	91.9%	90.9%	100.0%	100.0%	91.7%	89.5%	89.2%	88.9%	88.6%	87.2%
Experiences with Families	Help for personal problems^	97.4%	85.7%	91.7%	88.9%	83.3%	84.3%	86.2%	83.9%	85.2%	81.0%
	Discussed dangers of alcohol	73.7%	29.3%	62.5%	55.6%	50.0%	54.0%	45.3%	46.6%	41.1%	37.9%
	Discussed dangers of electronic vapor products^^	NA**	NA**	NA**	NA**	45.8%	NA**	NA**	NA**	NA**	40.4%
Very wrong for person your age to:	Smoke cigarettes	97.3%	95.3%	100.0%	88.9%	95.8%	94.6%	94.6%	94.7%	94.4%	95.9%
	Use smokeless tobacco	97.3%	95.3%	100.0%	96.3%	95.8%	95.0%	93.9%	94.2%	94.2%	95.5%
	Use electronic vapor product^^	NA**	NA**	NA**	NA**	95.8%	NA**	NA**	NA**	NA**	93.1%
	Drink alcohol	97.3%	90.7%	95.8%	81.5%	95.8%	92.9%	88.0%	85.9%	85.8%	85.6%
	Use Marijuana	100.0%	100.0%	95.8%	100.0%	100.0%	92.2%	90.9%	91.6%	93.1%	94.7%
	Misuse prescription drugs	100.0%	97.7%	100.0%	84.6%	95.8%	96.5%	95.4%	95.4%	94.4%	94.5%
	Use other illegal substances	100.0%	100.0%	100.0%	100.0%	100.0%	98.3%	98.3%	98.4%	98.6%	98.6%
Recall of Prevention Advertisement	Saw or Heard Anti-Alcohol or Anti-Substance Media in the Past 12 Months	NA**	63.6%	87.5%	63.0%	37.5%	NA**	76.4%	72.3%	66.8%	60.5%
Perceived Great Risk of Harm From:	Smoking 1 or more packs of cigarettes daily	66.7%	72.1%	62.5%	59.3%	58.3%	65.8%	67.8%	63.0%	58.2%	58.5%
	Using electronic vapor product 1 or 2 times per week^^	NA**	NA**	NA**	22.2%	45.8%	NA**	NA**	NA**	31.8%	34.1%
	Binge drinking 1 or 2 times per week	61.5%	60.5%	50.0%	29.6%	50.0%	50.8%	57.4%	43.1%	37.3%	40.5%
	Using Marijuana	87.2%	63.6%	62.5%	59.3%	50.0%	69.1%	51.6%	48.0%	46.8%	51.1%
	Misusing prescription drugs	71.8%	68.2%	75.0%	66.7%	45.8%	61.0%	59.5%	62.0%	56.3%	60.2%

Metric	Definition	10th Grade District-Level^^^					10th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Substance Use Outcomes											
Lifetime Substance Use	Alcohol	50.0%	34.4%	39.0%	NA*	47.8%	40.5%	42.3%	44.3%	42.6%	35.1%
	Cigarettes	35.7%	21.9%	15.0%	NA*	8.7%	20.8%	17.5%	13.8%	10.1%	7.0%
	Electronic vapor product^^	NA**	19.4%	30.0%	NA*	30.4%	NA**	28.0%	37.6%	25.4%	18.2%
	Smokeless tobacco	21.4%	3.1%	9.8%	NA*	4.3%	11.9%	10.4%	8.5%	4.9%	3.8%
	Marijuana	17.9%	15.6%	9.8%	NA*	13.0%	17.7%	17.4%	16.7%	15.2%	10.4%
	LSD/other psychedelics	3.6%	0.0%	0.0%	NA*	0.0%	2.0%	2.7%	2.3%	2.2%	1.4%
	Cocaine/crack	7.1%	0.0%	0.0%	NA*	0.0%	1.3%	1.0%	0.7%	0.7%	0.4%
	Meth	7.1%	0.0%	0.0%	NA*	0.0%	0.7%	0.5%	0.5%	0.3%	0.3%
	Inhalants	3.6%	6.3%	2.4%	NA*	0.0%	3.5%	3.2%	3.6%	4.1%	2.7%
	Prescription drugs	3.6%	9.4%	0.0%	NA*	0.0%	5.0%	5.6%	4.3%	5.5%	3.2%
Past 30-Day Substance Use	Alcohol	21.4%	3.2%	19.5%	NA*	13.0%	15.9%	20.0%	20.1%	18.2%	14.3%
	Binge drinking	21.4%	0.0%	9.8%	NA*	8.7%	9.5%	6.9%	6.2%	6.3%	5.1%
	Alcohol with other substance	NA**	NA**	NA***	NA*	NA***	NA**	NA**	11.6%	11.3%	11.4%
	Cigarettes	14.3%	6.3%	2.5%	NA*	0.0%	7.6%	6.7%	4.1%	1.8%	1.6%
	Electronic vapor product^^	NA**	12.5%	26.8%	NA*	4.3%	NA**	12.3%	24.7%	14.3%	8.9%
	Smokeless tobacco	3.6%	0.0%	5.0%	NA*	0.0%	7.1%	6.1%	5.4%	2.5%	2.5%
	Marijuana	7.4%	0.0%	0.0%	NA*	0.0%	7.6%	8.8%	7.3%	7.6%	4.7%
	Prescription drugs	0.0%	3.2%	0.0%	NA*	0.0%	2.2%	2.6%	1.4%	1.6%	0.9%
Past 30-Day Impaired Driving	Drove a car under the influence of alcohol	0.0%	3.1%	2.4%	NA*	4.3%	1.8%	2.1%	2.7%	1.8%	2.6%
	Rode in a car driven by someone under the influence of alcohol	21.4%	18.8%	17.1%	NA*	17.4%	15.7%	12.4%	16.7%	14.3%	16.1%
	Drove a car under the influence of Marijuana	NA**	NA**	NA**	NA*	0.0%	NA**	NA**	NA**	3.0%	2.1%
	Rode in a car driven by someone under the influence of Marijuana	NA**	NA**	NA**	NA*	0.0%	NA**	NA**	NA**	8.9%	7.0%

Metric	Definition	10th Grade District-Level^^^					10th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Mental Health Outcomes											
Past 12 Months Mental Health	Lost Sleep	NA**	28.1%	12.5%	NA*	21.7%	NA**	19.5%	20.6%	23.7%	20.1%
	Depressed	NA**	46.9%	27.5%	NA*	34.8%	NA**	33.9%	34.8%	42.0%	35.0%
	Inflicted self-harm	NA**	28.1%	12.8%	NA*	13.0%	NA**	14.3%	13.7%	17.5%	13.9%
	Considered attempting suicide	NA**	31.3%	15.0%	NA*	13.0%	NA**	17.3%	17.7%	20.2%	13.8%
	Attempted suicide	NA**	3.1%	2.5%	NA*	4.3%	NA**	4.6%	4.3%	5.5%	3.6%
	Difficult to concentrate	NA**	NA**	NA**	NA*	47.8%	NA**	NA**	NA**	NA**	33.0%
Behavioral Health Risk Factors											
Age of First Use (12 or Younger)	Smoked cigarettes	7.4%	3.2%	4.9%	NA*	8.7%	8.1%	6.6%	5.6%	4.8%	3.3%
	Electronic vapor product^^	NA**	NA**	NA**	NA*	4.3%	NA**	NA**	NA**	NA**	4.3%
	Drank alcohol	3.7%	3.1%	14.6%	NA*	17.4%	10.4%	10.0%	11.0%	11.3%	9.3%
	Smoked Marijuana	3.6%	0.0%	2.4%	NA*	4.3%	2.9%	2.9%	2.9%	2.2%	1.7%
Perception of Peer's Past 30-Day Substance Use	Smoked cigarettes	16.8%	14.5%	11.4%	NA*	8.5%	23.1%	20.6%	16.6%	17.2%	14.0%
	Used electronic vapor product^^	NA**	NA**	NA**	NA*	28.5%	NA**	NA**	NA**	NA**	33.9%
	Drank alcohol	25.9%	26.5%	25.8%	NA*	16.7%	32.0%	30.7%	28.1%	30.4%	29.2%
	Used Marijuana	9.1%	16.2%	8.4%	NA*	4.2%	24.4%	24.6%	20.3%	21.2%	18.4%
Experienced bullying in past 12 months	Physically	NA**	18.8%	19.5%	NA*	17.4%	NA**	19.9%	17.2%	15.3%	15.7%
	Verbally	NA**	56.3%	34.1%	NA*	43.5%	NA**	50.9%	45.8%	42.3%	43.1%
	Socially	NA**	50.0%	24.4%	NA*	39.1%	NA**	45.2%	43.0%	39.1%	39.8%
	Electronically	17.9%	28.1%	14.6%	NA*	17.4%	19.3%	23.4%	21.4%	21.4%	19.4%
Sort of Easy or Very Easy to Obtain Substance	Alcohol	64.3%	62.5%	47.5%	NA*	43.5%	55.5%	52.8%	53.7%	47.8%	46.2%
	Marijuana	28.6%	56.3%	25.0%	NA*	8.7%	34.6%	34.9%	32.5%	25.9%	22.3%
	Prescription drugs	25.0%	43.8%	25.0%	NA*	17.4%	28.2%	26.4%	26.5%	19.7%	19.4%
	Cigarettes	53.6%	56.3%	NA**	NA*	8.7%	43.6%	39.8%	NA**	NA**	23.7%
	Electronic vapor products^^	NA**	NA**	NA**	NA*	30.4%	NA**	NA**	NA**	NA**	35.4%

Metric	Definition	10th Grade District-Level^^^					10th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Behavioral Health Protective Factors											
Experiences at School	Grades were A's and B's	85.7%	100.0%	87.8%	NA*	91.3%	78.4%	79.7%	80.8%	78.4%	79.5%
	Felt safe	92.9%	84.4%	92.7%	NA*	91.3%	87.2%	87.1%	88.5%	86.7%	87.6%
Experiences with Families	Help for personal problems^	78.6%	87.5%	87.8%	NA*	87.0%	80.1%	82.4%	81.8%	83.4%	81.1%
	Discussed dangers of alcohol	46.4%	43.8%	26.8%	NA*	39.1%	50.3%	41.8%	46.0%	42.5%	45.8%
	Discussed dangers of electronic vapor products^^	NA**	NA**	NA**	NA*	47.8%	NA**	NA**	NA**	NA**	45.4%
Very wrong for person your age to:	Smoke cigarettes	81.5%	93.8%	92.7%	NA*	100.0%	86.1%	87.4%	89.9%	88.9%	93.0%
	Use smokeless tobacco	78.6%	87.5%	87.5%	NA*	95.7%	84.3%	84.9%	88.1%	87.2%	91.5%
	Use electronic vapor product^^	NA**	NA**	NA**	NA*	91.3%	NA**	NA**	NA**	NA**	87.0%
	Drink alcohol	67.9%	81.3%	75.0%	NA*	78.3%	78.6%	74.7%	74.5%	69.3%	75.8%
	Use Marijuana	82.1%	93.5%	92.7%	NA*	78.3%	80.5%	76.3%	80.8%	77.6%	88.1%
	Misuse prescription drugs	92.9%	100.0%	97.6%	NA*	82.6%	93.4%	92.8%	94.7%	92.1%	93.5%
	Use other illegal substances	92.9%	100.0%	100.0%	NA*	95.7%	96.3%	96.1%	97.2%	96.4%	97.6%
Recall of Prevention Advertisement	Saw or Heard Anti-Alcohol or Anti-Substance Media in the Past 12 Months	NA**	84.4%	61.0%	NA*	73.9%	NA**	78.1%	75.1%	68.7%	66.1%
Perceived Great Risk of Harm From:	Smoking 1 or more packs of cigarettes daily	78.6%	65.6%	58.5%	NA*	82.6%	65.7%	69.3%	67.1%	59.9%	59.3%
	Using electronic vapor product 1 or 2 times per week^^	NA**	NA**	NA**	NA*	21.7%	NA**	NA**	NA**	29.3%	33.1%
	Binge drinking 1 or 2 times per week	42.9%	59.4%	36.6%	NA*	17.4%	45.4%	54.1%	42.1%	33.7%	39.3%
	Using Marijuana	50.0%	53.1%	46.3%	NA*	39.1%	52.3%	36.3%	37.8%	33.4%	40.6%
	Misusing prescription drugs	50.0%	62.5%	65.9%	NA*	43.5%	59.8%	59.0%	64.9%	60.1%	60.4%

Metric	Definition	12th Grade District-Level^^^					12th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Substance Use Outcomes											
Lifetime Substance Use	Alcohol	52.2%	66.7%	55.9%	NA*	50.0%	60.0%	61.2%	62.0%	58.3%	52.1%
	Cigarettes	43.5%	48.0%	23.5%	NA*	0.0%	34.9%	28.6%	24.7%	15.8%	14.1%
	Electronic vapor product^^	NA**	44.0%	38.2%	NA*	22.2%	NA**	43.4%	52.3%	38.7%	30.2%
	Smokeless tobacco	21.7%	20.0%	17.6%	NA*	5.6%	21.6%	18.3%	16.2%	9.3%	7.8%
	Marijuana	21.7%	41.7%	26.5%	NA*	11.1%	30.3%	32.4%	29.9%	27.0%	22.8%
	LSD/other psychedelics	0.0%	4.2%	5.9%	NA*	0.0%	4.2%	5.7%	5.3%	4.3%	4.1%
	Cocaine/crack	0.0%	4.2%	5.9%	NA*	0.0%	2.7%	3.1%	2.5%	1.3%	1.3%
	Meth	0.0%	8.3%	2.9%	NA*	0.0%	1.4%	1.0%	0.9%	0.5%	0.4%
	Inhalants	0.0%	0.0%	8.8%	NA*	5.6%	3.2%	2.7%	3.3%	3.1%	2.8%
	Prescription drugs	0.0%	8.3%	11.8%	NA*	5.6%	9.2%	9.1%	8.1%	5.1%	4.3%
Past 30-Day Substance Use	Alcohol	34.8%	45.8%	32.4%	NA*	27.8%	29.6%	34.4%	34.2%	31.9%	26.0%
	Binge drinking	30.4%	16.7%	11.8%	NA*	22.2%	21.2%	16.1%	15.0%	13.7%	11.5%
	Alcohol with other substance	NA**	NA**	27.3%	NA*	NA***	NA**	NA**	13.9%	10.5%	11.9%
	Cigarettes	21.7%	28.0%	12.1%	NA*	0.0%	15.8%	11.9%	8.7%	3.8%	3.8%
	Electronic vapor product^^	NA**	28.0%	35.3%	NA*	16.7%	NA**	18.7%	37.3%	21.0%	16.2%
	Smokeless tobacco	13.0%	12.0%	11.8%	NA*	0.0%	12.8%	10.2%	10.1%	4.1%	4.7%
	Marijuana	4.3%	25.0%	8.8%	NA*	0.0%	12.7%	15.7%	13.9%	12.5%	9.7%
	Prescription drugs	0.0%	8.3%	5.9%	NA*	0.0%	3.3%	3.4%	2.2%	1.7%	1.3%
Past 30-Day Impaired Driving	Drove a car under the influence of alcohol	8.7%	0.0%	11.8%	NA*	16.7%	8.0%	6.4%	7.6%	5.9%	5.8%
	Rode in a car driven by someone under the influence of alcohol	17.4%	25.0%	32.4%	NA*	16.7%	15.9%	13.3%	16.1%	13.5%	14.6%
	Drove a car under the influence of Marijuana	NA**	NA**	NA**	NA*	0.0%	NA**	NA**	NA**	6.8%	5.7%
	Rode in a car driven by someone under the influence of Marijuana	NA**	NA**	NA**	NA*	11.1%	NA**	NA**	NA**	10.4%	10.1%

Metric	Definition	12th Grade District-Level^^^					12th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Mental Health Outcomes											
Past 12 Months Mental Health	Lost Sleep	NA**	20.8%	29.4%	NA*	16.7%	NA**	18.9%	21.6%	23.4%	20.8%
	Depressed	NA**	12.5%	38.2%	NA*	22.2%	NA**	33.5%	35.3%	42.9%	38.0%
	Inflicted self-harm	NA**	12.5%	14.7%	NA*	0.0%	NA**	11.3%	12.7%	13.6%	11.7%
	Considered attempting suicide	NA**	4.2%	17.6%	NA*	17.6%	NA**	14.8%	16.3%	17.1%	14.1%
	Attempted suicide	NA**	0.0%	0.0%	NA*	0.0%	NA**	3.6%	3.9%	3.7%	2.7%
	Difficult to concentrate	NA**	NA**	NA**	NA*	33.3%	NA**	NA**	NA**	NA**	33.0%
Behavioral Health Risk Factors											
Age of First Use (12 or Younger)	Smoked cigarettes	13.0%	12.5%	14.7%	NA*	0.0%	7.5%	6.5%	5.4%	4.3%	3.9%
	Electronic vapor product^^	NA**	NA**	NA**	NA*	0.0%	NA**	NA**	NA**	NA**	3.5%
	Drank alcohol	4.3%	12.5%	5.9%	NA*	11.1%	8.6%	7.9%	7.7%	7.6%	6.6%
	Smoked Marijuana	0.0%	8.3%	3.1%	NA*	0.0%	2.8%	2.5%	2.6%	1.5%	1.7%
Perception of Peer's Past 30-Day Substance Use	Smoked cigarettes	21.8%	19.6%	21.8%	NA*	16.3%	27.2%	24.3%	18.8%	17.3%	14.3%
	Used electronic vapor product^^	NA**	NA**	NA**	NA*	46.8%	NA**	NA**	NA**	NA**	39.4%
	Drank alcohol	45.7%	42.3%	43.3%	NA*	41.2%	42.4%	42.8%	35.0%	37.6%	37.1%
	Used Marijuana	7.4%	17.3%	23.9%	NA*	16.7%	27.9%	30.3%	23.9%	26.3%	23.1%
Experienced bullying in past 12 months	Physically	NA**	20.0%	14.7%	NA*	27.8%	NA**	12.2%	11.8%	10.3%	11.2%
	Verbally	NA**	24.0%	54.5%	NA*	44.4%	NA**	42.3%	39.5%	37.4%	37.0%
	Socially	NA**	28.0%	52.9%	NA*	38.9%	NA**	40.1%	39.5%	37.8%	37.9%
	Electronically	13.0%	16.0%	29.4%	NA*	27.8%	17.1%	20.1%	19.3%	18.9%	17.7%
Sort of Easy or Very Easy to Obtain Substance	Alcohol	65.2%	86.4%	76.5%	NA*	44.4%	68.5%	67.4%	66.0%	58.1%	59.9%
	Marijuana	39.1%	73.9%	50.0%	NA*	22.2%	49.0%	49.8%	46.3%	37.0%	35.5%
	Prescription drugs	34.8%	34.8%	29.4%	NA*	22.2%	34.9%	32.0%	29.3%	20.7%	19.0%
	Cigarettes	73.9%	82.6%	NA**	NA*	22.2%	67.5%	62.9%	NA**	NA**	33.9%
	Electronic vapor products^^	NA**	NA**	NA**	NA*	38.9%	NA**	NA**	NA**	NA**	49.8%

Metric	Definition	12th Grade District-Level^^^					12th Grade State-Level^^^				
		2014	2016	2018	2021	2023	2014	2016	2018	2021	2023
Behavioral Health Protective Factors											
Experiences at School	Grades were A's and B's	78.3%	84.0%	91.2%	NA*	88.9%	80.1%	80.1%	82.7%	83.8%	80.4%
	Felt safe	95.7%	95.8%	91.2%	NA*	94.4%	90.6%	89.4%	89.9%	89.4%	90.8%
Experiences with Families	Help for personal problems^	78.3%	83.3%	79.4%	NA*	94.4%	80.1%	82.4%	83.4%	83.2%	81.6%
	Discussed dangers of alcohol	39.1%	20.8%	41.2%	NA*	55.6%	46.0%	38.3%	44.8%	41.6%	46.5%
	Discussed dangers of electronic vapor products^^	NA**	NA**	NA**	NA*	55.6%	NA**	NA**	NA**	NA**	43.3%
Very wrong for person your age to:	Smoke cigarettes	60.9%	66.7%	64.7%	NA*	88.9%	72.3%	72.8%	74.6%	80.5%	84.2%
	Use smokeless tobacco	68.2%	62.5%	67.6%	NA*	88.9%	69.0%	69.5%	72.0%	77.3%	82.6%
	Use electronic vapor product^^	NA**	NA**	NA**	NA*	77.8%	NA**	NA**	NA**	NA**	77.4%
	Drink alcohol	52.2%	45.8%	73.5%	NA*	76.5%	62.2%	58.5%	57.1%	53.5%	59.3%
	Use Marijuana	82.6%	52.2%	76.5%	NA*	88.9%	70.5%	63.5%	69.3%	64.3%	74.3%
	Misuse prescription drugs	91.3%	78.3%	94.1%	NA*	88.9%	90.6%	91.7%	93.0%	91.9%	93.2%
	Use other illegal substances	100.0%	95.8%	97.1%	NA*	94.4%	95.4%	94.5%	94.6%	95.4%	96.3%
Recall of Prevention Advertisement	Saw or Heard Anti-Alcohol or Anti-Substance Media in the Past 12 Months	NA**	73.9%	79.4%	NA*	61.1%	NA**	78.1%	75.1%	71.3%	67.3%
Perceived Great Risk of Harm From:	Smoking 1 or more packs of cigarettes daily	65.2%	70.8%	61.8%	NA*	66.7%	65.3%	69.5%	67.3%	59.4%	58.1%
	Using electronic vapor product 1 or 2 times per week^^	NA**	NA**	NA**	NA*	50.0%	NA**	NA**	NA**	25.6%	29.3%
	Binge drinking 1 or 2 times per week	34.8%	37.5%	26.5%	NA*	38.9%	40.1%	47.1%	36.4%	29.6%	32.1%
	Using Marijuana	39.1%	25.0%	32.4%	NA*	38.9%	41.2%	24.7%	30.0%	23.1%	30.6%
	Misusing prescription drugs	60.9%	52.2%	58.8%	NA*	44.4%	58.1%	58.4%	66.9%	61.6%	64.4%

Notes:

^ Prior to 2016, the question asked students about their "parents" or "mom or dad". In 2016, the wording was changed to "parents or caregivers".

^^ Prior to 2021, electronic vapor products were not included.

^^^ The number of students and/or school districts included from year to year could vary due to schools participating in some administrations and not others. As a result, these trend findings should be approached with some caution.

** Report is not available for this year.*

*** Question was not included in this year's survey.*

**** Data not available due to participation number being less than 10.*

APPENDIX B: Contacts for Prevention

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For information about SHARP and/or the NRPFSS:

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Nebraska Department of Education
School Finance & Organizational Services

2024/25 TEEOSA MODEL With LER @ $.25

Base Limitation		BAGR	LER
2.5% (PY) + 2.5% (CY)		1.05000	0.25000

SYSTEM COUNTY/ DISTRICT NUMBER	NAME	FORMULA NEEDS	Yield from LER	2023-24 NET OPTION FUNDING	INCOME TAX REBATE	OTHER RECEIPTS	2023.24 COMMUNITY ACHIEVEMENT PLAN AID	FOUNDATION AID	TOTAL RESOURCES	EQUALIZATION AID	Modeled 24.25 State Aid	2024.25 TOTAL STATE AID CERTIFIED	$ Change
01-0003-000	KENESAW PUBLIC SCHOOLS	4,807,516	1,301,123	171,794	46,902	472,930	-	379,923	2,372,672	2,434,844	3,033,463	598,619	2,434,844
01-0018-000	HASTINGS PUBLIC SCHOOLS	43,288,201	4,015,600	-	565,710	6,401,024	-	4,991,021	15,973,355	27,314,846	32,871,577	20,824,777	12,046,800
01-0090-000	ADAMS CENTRAL PUBLIC SCHOOLS	13,158,204	5,299,669	565,908	247,643	2,170,902	-	1,432,819	9,716,941	3,441,263	5,687,633	2,246,370	3,441,263
01-0123-000	SILVER LAKE PUBLIC SCHOOLS	4,326,179	2,163,295	-	40,340	1,061,250	-	293,592	3,558,477	767,702	1,101,634	333,932	767,702
02-0009-000	NELIGH-OAKDALE SCHOOLS	5,790,941	1,523,430	-	68,943	1,022,717	-	462,281	3,077,371	2,713,570	3,244,794	531,224	2,713,570
02-0018-000	ELGIN PUBLIC SCHOOLS	3,884,718	1,989,516	323,376	52,683	864,002	-	250,970	3,480,547	404,171	1,031,200	627,029	404,171
02-0115-000	SUMMERLAND PUBLIC SCHOOLS	8,388,026	2,937,285	-	47,165	962,079	-	632,725	4,579,254	3,808,772	4,488,662	679,890	3,808,772
03-0500-000	ARTHUR COUNTY SCHOOLS	3,089,136	697,233	272,849	7,290	203,105	-	167,642	1,348,119	1,741,017	2,188,798	447,781	1,741,017
04-0001-000	BANNER COUNTY PUBLIC SCHOOLS	3,591,140	842,858	293,060	19,354	290,775	-	203,508	1,649,555	1,941,585	2,457,507	515,922	1,941,585
05-0071-000	SANDHILLS PUBLIC SCHOOLS	2,884,773	1,152,366	50,528	12,971	212,808	-	125,883	1,554,556	1,330,217	1,519,599	189,382	1,330,217
06-0001-000	BOONE CENTRAL SCHOOLS	8,858,859	3,943,535	434,537	150,898	1,629,544	-	858,189	7,016,703	1,842,156	3,285,780	1,443,624	1,842,156
06-0017-000	ST EDWARD PUBLIC SCHOOLS	3,822,568	1,185,509	-	25,986	483,433	-	249,831	1,944,759	1,877,809	2,153,626	275,817	1,877,809
06-0075-000	RIVERSIDE PUBLIC SCHOOLS	4,555,603	2,185,134	10,106	38,200	434,140	-	328,084	2,995,664	1,559,939	1,936,329	376,390	1,559,939
07-0006-000	ALLIANCE PUBLIC SCHOOLS	16,904,106	3,065,421	-	233,478	2,005,326	-	1,921,348	7,225,573	9,678,533	11,833,359	2,637,097	9,196,262
07-0010-000	HEMINGFORD PUBLIC SCHOOLS	6,761,875	1,781,768	666,964	29,890	647,468	-	546,824	3,672,914	3,088,961	4,332,639	1,243,678	3,088,961
08-0051-000	BOYD COUNTY SCHOOLS	6,291,284	1,710,531	40,422	36,650	635,635	-	462,494	2,885,732	3,405,552	3,945,118	539,566	3,405,552
09-0010-000	AINSWORTH COMMUNITY SCHOOLS	6,547,939	2,530,951	-	61,850	1,081,618	-	538,299	4,212,718	2,335,221	2,935,370	600,149	2,335,221
10-0002-000	GIBBON PUBLIC SCHOOLS	8,496,043	1,668,286	-	71,751	924,939	-	812,756	3,477,732	5,018,311	5,902,818	897,961	5,004,857
10-0007-000	KEARNEY PUBLIC SCHOOLS	65,842,748	11,868,001	-	1,336,325	10,433,207	-	8,443,737	32,081,270	33,761,478	43,541,540	9,780,062	33,761,478
10-0009-000	ELM CREEK PUBLIC SCHOOLS	5,532,070	1,126,530	303,165	59,078	557,139	-	477,537	2,523,449	3,008,621	3,848,401	839,780	3,008,621
10-0019-000	SHELTON PUBLIC SCHOOLS	4,863,779	972,711	-	48,998	512,067	-	388,681	1,922,457	2,941,322	3,379,001	460,869	2,918,132
10-0069-000	RAVENNA PUBLIC SCHOOLS	6,606,920	1,960,520	-	54,224	1,096,077	-	545,026	3,655,847	2,951,073	3,550,323	599,250	2,951,073
10-0105-000	PLEASANTON PUBLIC SCHOOLS	5,584,821	1,052,063	111,161	40,332	502,381	-	467,576	2,173,513	3,411,308	4,030,377	874,190	3,156,187
10-0119-000	AMHERST PUBLIC SCHOOLS	6,090,731	959,243	1,111,606	33,242	580,603	-	529,007	3,213,701	2,877,030	4,550,885	1,673,855	2,877,030
11-0001-000	TEKAMAH-HERMAN COMMUNITY SCHS	7,806,052	2,679,035	-	82,047	1,049,932	-	758,468	4,569,482	3,236,570	4,077,085	840,515	3,236,570
11-0014-000	OAKLAND CRAIG PUBLIC SCHOOLS	6,985,521	1,539,779	-	56,442	787,171	-	560,083	2,943,475	4,042,046	4,658,571	616,525	4,042,046
11-0020-000	LYONS-DECATUR NORTHEAST SCHS	5,365,515	1,568,106	-	49,776	674,404	-	419,201	2,711,487	2,654,028	3,123,005	468,977	2,654,028
12-0056-000	DAVID CITY PUBLIC SCHOOLS	10,395,034	3,823,776	-	160,338	1,872,557	-	978,641	6,835,312	3,559,722	4,698,701	1,138,979	3,559,722
12-0502-000	EAST BUTLER PUBLIC SCHOOLS	6,020,746	2,582,643	-	67,403	805,036	-	435,014	3,890,096	2,130,650	2,633,067	502,417	2,130,650
13-0001-000	PLATTSMOUTH COMMUNITY SCHOOLS	18,097,812	2,657,329	-	332,829	3,011,615	-	2,014,867	8,016,640	10,081,172	12,428,868	4,456,881	7,971,987
13-0022-000	WEEPING WATER PUBLIC SCHOOLS	4,908,290	1,079,513	-	52,813	628,583	-	384,131	2,145,040	2,763,250	3,200,194	436,944	2,763,250
13-0032-000	LOUISVILLE PUBLIC SCHOOLS	9,541,051	1,786,341	262,743	154,356	1,124,416	-	966,982	4,294,838	5,246,213	6,630,294	1,384,081	5,246,213
13-0056-000	CONESTOGA PUBLIC SCHOOLS	9,922,535	2,524,147	-	124,405	1,588,793	-	988,274	5,225,619	4,696,916	5,809,595	1,112,679	4,696,916
13-0097-000	ELMWOOD-MURDOCK PUBLIC SCHOOLS	7,395,669	1,394,321	626,541	81,180	759,833	-	700,261	3,562,136	3,833,533	5,241,515	1,407,982	3,833,533
14-0008-000	HARTINGTON NEWCASTLE PUBLIC SCHOOLS	7,155,202	3,174,312	-	108,491	1,159,395	-	557,817	5,000,015	2,155,187	2,821,495	666,308	2,155,187
14-0045-000	RANDOLPH PUBLIC SCHOOLS	4,560,010	1,977,458	-	47,745	754,197	-	370,895	3,150,295	1,409,715	1,828,355	418,640	1,409,715
14-0054-000	LAUREL-CONCORD-COLERIDGE SCHOOL	6,935,605	2,746,379	-	105,135	917,318	-	543,403	4,312,235	2,623,370	3,271,908	648,538	2,623,370
14-0101-000	WYNOT PUBLIC SCHOOLS	3,809,023	527,194	565,908	15,454	249,103	-	260,362	1,618,021	2,191,002	3,032,726	1,451,145	1,581,581
15-0010-000	CHASE COUNTY SCHOOLS	9,133,683	3,542,780	303,165	109,281	881,397	-	933,838	5,770,461	3,363,222	4,709,506	1,346,284	3,363,222
15-0536-000	WAUNETA-PALISADE PUBLIC SCHS	4,432,637	1,113,857	-	21,565	313,239	-	303,626	1,752,287	2,680,350	3,005,541	325,191	2,680,350
16-0006-000	VALENTINE COMMUNITY SCHOOLS	8,489,457	3,671,742	-	106,947	1,319,629	-	837,831	5,936,149	2,553,308	3,498,086	944,778	2,553,308
16-0030-000	CODY-KILGORE PUBLIC SCHS	3,724,689	526,246	495,170	15,116	280,879	-	226,269	1,543,680	2,181,009	2,917,564	1,338,825	1,578,739
17-0001-000	SIDNEY PUBLIC SCHOOLS	14,705,649	2,004,631	-	160,572	1,618,791	-	1,680,775	5,464,769	9,240,880	11,082,227	5,068,332	6,013,895
17-0003-000	LEYTON PUBLIC SCHOOLS	3,555,038	1,149,408	80,844	22,099	323,145	-	215,882	1,791,378	1,763,660	2,082,485	318,825	1,763,660
17-0009-000	POTTER-DIX PUBLIC SCHOOLS	3,885,892	939,270	394,115	19,581	325,915	-	242,115	1,920,996	1,964,896	2,620,707	655,811	1,964,896
18-0002-000	SUTTON PUBLIC SCHOOLS	6,954,454	2,108,777	293,060	78,040	753,149	-	577,904	3,810,930	3,143,524	4,092,528	949,004	3,143,524
18-0011-000	HARVARD PUBLIC SCHOOLS	4,364,884	993,101	-	27,799	645,909	-	298,997	1,965,806	2,399,078	2,725,874	326,796	2,399,078
19-0039-000	LEIGH COMMUNITY SCHOOLS	4,453,525	1,230,398	212,216	36,567	390,520	-	373,425	2,243,126	2,210,399	2,832,607	622,208	2,210,399
19-0058-000	CLARKSON PUBLIC SCHOOLS	4,362,045	1,152,637	-	32,794	490,661	-	311,016	1,987,108	2,374,937	2,718,747	343,810	2,374,937
19-0070-000	HOWELLS-DODGE CONSOLIDATED SCHOOLS	5,084,541	2,139,903	-	67,342	615,170	-	415,501	3,237,916	1,846,625	2,329,468	482,843	1,846,625
19-0123-000	SCHUYLER COMMUNITY SCHOOLS	22,135,029	4,088,466	-	167,334	2,138,673	-	2,713,027	9,107,500	13,027,529	15,907,890	3,642,494	12,265,396
20-0001-000	WEST POINT PUBLIC SCHOOLS	10,511,700	4,013,054	-	176,526	1,760,404	-	998,007	6,947,991	3,563,709	4,738,242	1,174,533	3,563,709
20-0020-000	BANCROFT-ROSALIE COMM SCHOOLS	5,054,321	1,197,439	596,225	36,116	450,715	-	376,465	2,656,960	2,397,361	3,406,167	1,008,806	2,397,361
20-0030-000	WISNER-PILGER PUBLIC SCHOOLS	7,178,015	2,657,967	282,954	74,141	893,311	-	621,924	4,530,297	2,647,718	3,626,737	979,019	2,647,718
21-0015-000	ANSELMO-MERNA PUBLIC SCHOOLS	4,507,224	1,620,463	353,693	26,800	392,634	-	340,746	2,734,336	1,772,888	2,494,127	721,239	1,772,888
21-0025-000	BROKEN BOW PUBLIC SCHOOLS	11,206,808	2,445,562	-	132,933	1,666,436	-	1,161,332	5,406,263	5,800,545	7,094,810	1,294,265	5,800,545
21-0044-000	ANSLEY PUBLIC SCHOOLS	3,976,779	939,459	-	20,791	287,887	-	286,682	1,534,819	2,441,960	2,749,433	307,473	2,441,960
21-0084-000	SARGENT PUBLIC SCHOOLS	3,740,928	931,977	-	14,595	218,465	-	231,655	1,396,692	2,344,236	2,590,486	246,250	2,344,236
21-0089-000	ARNOLD PUBLIC SCHOOLS	3,751,426	1,161,682	70,739	33,625	285,773	-	276,657	1,828,476	1,922,950	2,303,971	381,021	1,922,950

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School Finance & Organizational Services

2024/25 TEEOSA MODEL With LER @ $.25

Base Limitation		BAGR	LER
2.5% (PY) + 2.5% (CY)		1.05000	0.25000

SYSTEM COUNTY/ DISTRICT NUMBER	NAME	FORMULA NEEDS	Yield from LER	2023-24 NET OPTION FUNDING	INCOME TAX REBATE	OTHER RECEIPTS	2023.24 COMMUNITY ACHIEVEMENT PLAN AID	FOUNDATION AID	TOTAL RESOURCES	EQUALIZATION AID	Modeled 24.25 State Aid	2024.25 TOTAL STATE AID CERTIFIED	$ Change
21-0180-000	CALLAWAY PUBLIC SCHOOLS	3,893,326	1,196,533	-	24,035	457,491	-	238,547	1,916,606	1,976,720	2,239,302	262,582	1,976,720
22-0011-000	SO SIOUX CITY COMMUNITY SCHS	50,146,269	3,659,675	-	266,614	6,687,717	-	5,438,266	16,052,272	34,093,997	39,798,877	28,819,854	10,979,023
22-0031-000	HOMER COMMUNITY SCHOOLS	7,551,097	1,221,703	1,333,927	29,118	655,544	-	633,243	3,873,535	3,677,562	5,673,850	2,008,739	3,665,111
23-0002-000	CHADRON PUBLIC SCHOOLS	13,616,450	1,658,943	101,055	112,274	1,400,878	-	1,312,358	4,585,508	9,030,942	10,556,629	5,579,801	4,976,828
23-0071-000	CRAWFORD PUBLIC SCHOOLS	3,738,779	715,116	-	20,834	318,406	-	232,515	1,286,871	2,451,908	2,705,257	559,911	2,145,346
24-0001-000	LEXINGTON PUBLIC SCHOOLS	42,079,475	3,237,775	-	253,082	3,814,723	-	4,526,067	11,831,647	30,247,828	35,026,977	25,313,653	9,713,324
24-0004-000	OVERTON PUBLIC SCHOOLS	4,809,380	945,671	343,587	27,813	518,277	-	387,253	2,222,601	2,586,779	3,345,432	758,653	2,586,779
24-0011-000	COZAD COMMUNITY SCHOOLS	13,322,094	2,313,883	20,211	130,610	1,430,113	-	1,375,232	5,270,049	8,052,045	9,578,098	2,636,449	6,941,649
24-0020-000	GOTHENBURG PUBLIC SCHOOLS	11,617,219	2,431,410	282,954	125,538	1,334,436	-	1,205,650	5,379,988	6,237,231	7,851,373	1,614,142	6,237,231
24-0101-000	SUMNER-EDDYVILLE-MILLER SCHS	4,392,465	1,023,553	262,743	15,825	385,187	-	299,741	1,987,049	2,405,416	2,983,725	578,309	2,405,416
25-0025-000	CREEK VALLEY SCHOOLS	3,819,708	1,267,901	-	32,117	657,389	-	244,377	2,201,784	1,617,924	1,894,418	276,494	1,617,924
25-0095-000	SOUTH PLATTE PUBLIC SCHOOLS	4,383,085	1,261,708	303,165	23,054	445,050	-	340,613	2,373,590	2,009,495	2,676,327	666,832	2,009,495
26-0001-000	PONCA PUBLIC SCHOOLS	7,261,279	1,283,800	960,023	41,240	652,449	-	638,463	3,575,975	3,685,304	5,325,030	1,639,726	3,685,304
26-0070-000	ALLEN CONSOLIDATED SCHOOLS	3,459,829	1,025,025	50,528	20,665	767,719	-	207,315	2,071,252	1,388,577	1,667,085	278,508	1,388,577
26-0561-000	EMERSON-HUBBARD PUBLIC SCHOOLS	4,531,510	1,317,835	-	42,778	638,155	-	334,624	2,333,392	2,198,118	2,575,520	377,402	2,198,118
27-0001-000	FREMONT PUBLIC SCHOOLS	64,649,961	8,860,713	-	824,750	7,590,411	-	7,666,245	24,942,119	39,707,842	48,198,837	21,616,697	26,582,140
27-0062-000	SCRIBNER-SNYDER COMMUNITY SCHS	3,801,219	1,383,749	-	53,245	456,745	-	246,618	2,140,357	1,660,862	1,960,725	299,863	1,660,862
27-0594-000	LOGAN VIEW PUBLIC SCHOOLS	9,009,154	2,474,236	444,642	77,746	1,160,640	-	868,836	5,026,100	3,983,054	5,374,278	1,391,224	3,983,054
27-0595-000	NORTH BEND CENTRAL PUBLIC SCHS	8,549,558	3,055,798	697,280	90,042	1,043,533	-	844,976	5,731,629	2,817,929	4,450,227	1,632,298	2,817,929
28-0001-000	OMAHA PUBLIC SCHOOLS	730,038,520	81,749,083	-	12,034,220	85,866,573	7,310,123	74,574,798	261,534,797	468,503,723	562,422,864	317,175,614	245,247,250
28-0010-000	ELKHORN PUBLIC SCHOOLS	123,400,676	25,490,763	-	3,629,552	22,313,517	4,903	16,757,293	68,196,028	55,204,648	75,596,396	20,391,748	55,204,648
28-0015-000	DOUGLAS CO WEST COMMUNITY SCHS	14,025,069	4,181,574	727,597	574,692	2,238,751	-	1,545,182	9,267,796	4,757,273	7,604,744	2,847,471	4,757,273
28-0017-000	MILLARD PUBLIC SCHOOLS	256,842,525	38,499,313	25,304,192	4,517,464	38,614,191	36,836	33,725,316	140,697,312	116,145,213	179,729,021	64,231,083	115,497,938
28-0054-000	RALSTON PUBLIC SCHOOLS	42,681,374	5,993,895	5,204,337	354,936	10,997,108	226,572	4,912,282	27,689,130	14,992,244	25,690,371	10,698,127	14,992,244
28-0059-000	BENNINGTON PUBLIC SCHOOLS	46,500,464	6,569,389	-	1,001,749	6,166,262	1,198	6,265,369	20,003,967	26,496,497	33,764,813	14,056,646	19,708,167
28-0066-000	WESTSIDE COMMUNITY SCHOOLS	73,913,607	12,304,556	19,746,162	1,200,248	15,439,362	19,298	9,291,203	58,000,829	15,912,778	46,169,689	30,256,911	15,912,778
29-0117-000	DUNDY CO STRATTON PUBLIC SCHS	5,455,672	2,583,168	-	45,912	536,054	-	380,015	3,545,149	1,910,523	2,336,450	425,927	1,910,523
30-0001-000	EXETER-MILLIGAN PUBLIC SCHOOLS	3,891,990	1,849,403	-	60,124	712,146	-	216,032	2,837,705	1,054,285	1,330,441	276,156	1,054,285
30-0025-000	FILLMORE CENTRAL PUBLIC SCHS	9,521,617	3,008,644	-	112,530	2,362,136	-	842,698	6,326,008	3,195,609	4,150,837	955,228	3,195,609
30-0054-000	SHICKLEY PUBLIC SCHOOLS	3,273,581	1,298,473	131,372	38,103	346,081	-	199,982	2,014,011	1,259,570	1,629,027	369,457	1,259,570
31-0506-000	FRANKLIN PUBLIC SCHOOLS	5,259,033	1,227,703	171,794	48,165	622,450	-	404,178	2,474,290	2,784,743	3,408,880	624,137	2,784,743
32-0046-000	MAYWOOD PUBLIC SCHOOLS	3,828,923	943,118	565,908	16,193	237,480	-	278,457	2,041,156	1,787,767	2,648,325	860,558	1,787,767
32-0095-000	EUSTIS-FARNAM PUBLIC SCHOOLS	3,744,587	1,178,328	-	31,437	329,604	-	245,128	1,784,497	1,960,090	2,236,655	276,565	1,960,090
32-0125-000	MEDICINE VALLEY PUBLIC SCHOOLS	4,114,119	792,846	-	22,078	308,626	-	281,132	1,404,682	2,709,437	3,012,647	634,108	2,378,539
33-0018-000	ARAPAHOE PUBLIC SCHOOLS	5,414,374	1,342,820	70,739	50,052	537,729	-	427,972	2,429,312	2,985,062	3,533,825	548,763	2,985,062
33-0021-000	CAMBRIDGE PUBLIC SCHOOLS	4,989,818	949,085	333,482	43,652	458,111	-	380,534	2,164,864	2,824,954	3,582,622	757,668	2,824,954
33-0540-000	SOUTHERN VALLEY SCHOOLS	6,724,173	2,248,286	-	48,860	757,942	-	550,798	3,605,886	3,118,287	3,717,945	599,658	3,118,287
34-0001-000	SOUTHERN SCHOOL DISTRICT 1	7,052,770	1,092,954	-	33,030	698,654	-	532,301	2,356,939	4,695,831	5,261,162	1,982,298	3,278,864
34-0015-000	BEATRICE PUBLIC SCHOOLS	25,428,346	3,930,703	-	340,588	3,855,299	-	2,894,993	11,021,583	14,406,763	17,642,344	5,850,234	11,792,110
34-0034-000	FREEMAN PUBLIC SCHOOLS	7,577,365	1,599,474	919,601	68,247	611,493	-	706,065	3,904,880	3,672,485	5,366,398	1,693,913	3,672,485
34-0100-000	DILLER-ODELL PUBLIC SCHOOLS	4,498,099	1,606,746	282,954	35,153	654,978	-	358,228	2,938,059	1,560,040	2,236,375	676,335	1,560,040
35-0001-000	GARDEN COUNTY SCHOOLS	4,446,604	2,289,670	-	32,895	557,785	-	312,586	3,192,936	1,253,668	1,599,149	345,481	1,253,668
36-0100-000	BURWELL PUBLIC SCHOOLS	4,865,107	1,243,022	323,376	33,912	420,591	-	394,067	2,414,968	2,450,139	3,201,494	751,355	2,450,139
37-0030-000	ELWOOD PUBLIC SCHOOLS	3,984,105	1,591,658	-	45,488	499,037	-	265,245	2,401,428	1,582,677	1,893,410	310,733	1,582,677
38-0011-000	HYANNIS AREA SCHOOLS	3,569,821	1,783,892	50,528	25,711	310,046	-	207,899	2,378,076	1,191,745	1,475,883	284,138	1,191,745
39-0060-000	CENTRAL VALLEY PUBLIC SCHOOLS	5,739,898	2,255,334	-	38,266	702,393	-	447,357	3,443,350	2,296,548	2,782,171	485,623	2,296,548
40-0002-000	GRAND ISLAND PUBLIC SCHOOLS	128,394,882	11,524,613	-	1,355,484	13,326,306	-	14,114,978	40,321,381	88,073,501	103,543,963	68,970,126	34,573,837
40-0082-000	NORTHWEST PUBLIC SCHOOLS	17,357,708	2,810,225	8,084,406	185,513	1,490,968	-	2,089,192	14,660,304	2,697,404	13,056,515	10,359,111	2,697,404
40-0083-000	WOOD RIVER RURAL SCHOOLS	7,764,700	2,072,607	-	87,404	1,025,083	-	700,565	3,885,659	3,879,041	4,667,010	787,969	3,879,041
40-0126-000	DONIPHAN-TRUMBULL PUBLIC SCHS	7,189,898	1,906,190	-	117,599	995,189	-	632,126	3,651,104	3,538,794	4,288,519	749,725	3,538,794
41-0002-000	GILTNER PUBLIC SCHOOLS	4,395,488	969,546	1,050,973	32,703	385,936	-	346,948	2,786,106	1,609,382	3,040,006	1,430,624	1,609,382
41-0091-000	HAMPTON PUBLIC SCHOOL	3,820,453	961,524	505,275	31,228	326,749	-	252,537	2,077,313	1,743,140	2,532,180	789,040	1,743,140
41-0504-000	AURORA PUBLIC SCHOOLS	15,374,400	4,748,630	-	247,575	2,859,731	-	1,736,854	9,592,790	5,781,610	7,766,039	1,984,429	5,781,610
42-0002-000	ALMA PUBLIC SCHOOLS	6,640,003	1,108,607	666,964	53,574	675,717	-	546,799	3,051,661	3,588,342	4,855,679	1,529,859	3,325,820
43-0079-000	HAYES CENTER PUBLIC SCHOOLS	3,463,230	1,035,554	-	13,982	255,343	-	212,503	1,517,382	1,945,848	2,172,333	226,485	1,945,848
44-0070-000	HITCHCOCK CO SCH SYSTEM	5,318,600	1,178,945	-	31,682	488,985	-	413,026	2,112,638	3,205,962	3,650,670	444,708	3,205,962
45-0007-000	O'NEILL PUBLIC SCHOOLS	11,901,585	3,058,002	10,106	131,003	2,566,177	-	1,155,148	6,920,436	4,981,149	6,277,406	1,296,257	4,981,149
45-0044-000	STUART PUBLIC SCHOOLS	3,854,219	501,080	242,532	26,699	307,507	-	265,396	1,343,214	2,511,005	3,045,632	1,542,391	1,503,241
45-0137-000	CHAMBERS PUBLIC SCHOOLS	3,176,524	783,929	40,422	14,592	216,463	-	184,944	1,240,350	1,936,174	2,176,132	239,958	1,936,174

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2.5% (PY) + 2.5% (CY)		1.05000	0.25000

SYSTEM COUNTY/ DISTRICT NUMBER	NAME	FORMULA NEEDS	Yield from LER	2023-24 NET OPTION FUNDING	INCOME TAX REBATE	OTHER RECEIPTS	2023.24 COMMUNITY ACHIEVEMENT PLAN AID	FOUNDATION AID	TOTAL RESOURCES	EQUALIZATION AID	Modeled 24.25 State Aid	2024.25 TOTAL STATE AID CERTIFIED	$ Change
45-0239-000	WEST HOLT PUBLIC SCHOOLS	7,316,731	2,655,832	-	65,658	931,882	-	605,204	4,258,576	3,058,155	3,729,017	670,862	3,058,155
46-0001-000	MULLEN PUBLIC SCHOOLS	3,972,874	1,627,134	202,110	16,808	371,575	-	241,758	2,459,385	1,513,489	1,974,165	460,676	1,513,489
47-0001-000	ST PAUL PUBLIC SCHOOLS	9,472,399	1,805,964	-	101,267	914,920	-	935,427	3,757,578	5,714,821	6,751,515	1,333,624	5,417,891
47-0100-000	CENTURA PUBLIC SCHOOLS	7,258,374	1,624,541	363,798	74,396	827,798	-	653,054	3,543,587	3,714,787	4,806,035	1,091,248	3,714,787
47-0103-000	ELBA PUBLIC SCHOOLS	3,079,849	439,278	222,321	9,743	178,662	-	141,969	991,973	2,087,876	2,461,909	1,144,074	1,317,835
48-0008-000	FAIRBURY PUBLIC SCHOOLS	12,339,065	3,149,738	-	125,178	1,756,713	-	1,236,894	6,268,523	6,070,542	7,432,614	1,362,072	6,070,542
48-0300-000	TRI COUNTY PUBLIC SCHOOLS	7,195,708	2,423,486	677,069	71,324	742,899	-	584,439	4,499,217	2,696,491	4,029,323	1,332,832	2,696,491
48-0303-000	MERIDIAN PUBLIC SCHOOLS	4,259,027	1,178,060	798,335	22,918	284,851	-	319,297	2,603,461	1,655,566	2,796,116	1,140,550	1,655,566
49-0033-000	STERLING PUBLIC SCHOOLS	3,908,483	883,555	-	29,964	353,286	-	297,162	1,563,967	2,344,516	2,671,642	327,126	2,344,516
49-0050-000	JOHNSON CO CENTRAL PUBLIC SCHS	7,929,170	2,028,834	-	73,973	887,072	-	739,294	3,729,173	4,199,997	5,013,264	813,267	4,199,997
50-0001-000	WILCOX-HILDRETH PUBLIC SCHOOLS	4,528,138	2,043,957	-	57,238	515,707	-	324,540	2,941,442	1,586,696	1,968,474	381,778	1,586,696
50-0501-000	AXTELL COMMUNITY SCHOOLS	5,309,352	1,479,204	515,381	52,639	720,499	-	445,263	3,212,986	2,096,366	3,109,649	1,013,283	2,096,366
50-0503-000	MINDEN PUBLIC SCHOOLS	10,779,937	3,502,727	-	152,425	1,448,987	-	1,132,027	6,236,166	4,543,771	5,828,223	1,284,452	4,543,771
51-0001-000	OGALLALA PUBLIC SCHOOLS	11,456,674	3,859,187	-	157,664	1,934,461	-	1,176,378	7,127,690	4,328,984	5,663,026	1,334,042	4,328,984
51-0006-000	PAXTON CONSOLIDATED SCHOOLS	3,833,526	1,344,549	535,592	29,320	393,761	-	280,655	2,583,877	1,249,649	2,095,216	845,567	1,249,649
52-0100-000	KEYA PAHA COUNTY SCHOOLS	2,877,381	1,521,864	-	12,483	181,628	-	138,666	1,854,641	1,022,740	1,173,889	151,149	1,022,740
53-0001-000	KIMBALL PUBLIC SCHOOLS	6,921,482	1,589,070	-	64,722	946,351	-	557,654	3,157,797	3,763,685	4,386,061	622,376	3,763,685
54-0013-000	CREIGHTON COMMUNITY PUBLIC SCHOOLS	5,532,836	1,421,539	40,422	54,237	729,780	-	447,620	2,693,598	2,839,238	3,381,517	542,279	2,839,238
54-0096-000	CROFTON COMMUNITY SCHOOLS	6,287,027	1,734,150	353,693	54,378	809,525	-	544,646	3,496,392	2,790,635	3,743,352	952,717	2,790,635
54-0501-000	NIOBRARA PUBLIC SCHOOLS	4,687,739	559,887	656,858	10,182	493,173	-	306,671	2,026,771	2,660,968	3,634,679	1,955,020	1,679,659
54-0505-000	SANTEE COMMUNITY SCHOOLS	4,810,115	15,544	-	481	731,462	-	287,846	1,035,333	3,774,782	4,063,109	4,016,478	46,631
54-0576-000	WAUSA PUBLIC SCHOOLS	4,407,249	1,018,508	90,950	33,678	470,696	-	306,855	1,920,687	2,486,562	2,918,045	431,483	2,486,562
54-0583-000	VERDIGRE PUBLIC SCHOOLS	3,351,699	888,564	60,633	17,072	269,056	-	220,296	1,455,621	1,896,078	2,194,079	298,001	1,896,078
54-0586-000	BLOOMFIELD COMMUNITY SCHOOLS	4,708,131	1,732,933	-	46,289	615,532	-	378,319	2,773,073	1,935,058	2,359,666	424,608	1,935,058
55-0001-000	LINCOLN PUBLIC SCHOOLS	500,371,114	85,858,148	-	9,466,969	83,964,378	-	59,762,346	239,051,841	261,319,273	330,548,588	72,974,146	257,574,442
55-0145-000	WAVERLY SCHOOL DISTRICT 145	24,410,679	5,971,948	-	414,023	3,853,828	-	3,112,982	13,362,781	11,047,898	14,574,903	3,527,005	11,047,898
55-0148-000	MALCOLM PUBLIC SCHOOLS	9,228,823	1,291,690	2,051,418	83,715	834,553	-	936,429	5,197,805	4,031,018	7,102,580	3,227,512	3,875,068
55-0160-000	NORRIS SCHOOL DIST 160	26,533,985	5,477,753	939,812	435,008	3,536,483	-	3,528,041	13,917,097	12,616,888	17,519,749	4,902,861	12,616,888
55-0161-000	RAYMOND CENTRAL PUBLIC SCHOOLS	10,869,175	2,447,211	-	171,673	1,445,684	-	1,062,000	5,126,568	5,742,607	6,976,280	1,233,673	5,742,607
56-0001-000	NORTH PLATTE PUBLIC SCHOOLS	44,741,368	7,398,992	-	700,520	5,799,585	-	5,296,558	19,195,655	25,545,713	31,542,791	9,345,814	22,196,977
56-0006-000	BRADY PUBLIC SCHOOLS	3,822,918	935,687	464,853	21,898	378,728	-	254,502	2,055,668	1,767,250	2,508,503	741,253	1,767,250
56-0007-000	MAXWELL PUBLIC SCHOOLS	4,750,083	848,276	1,475,404	17,559	368,124	-	369,405	3,078,768	1,671,315	3,533,683	1,862,368	1,671,315
56-0037-000	HERSHEY PUBLIC SCHOOLS	7,962,025	1,599,501	1,960,469	46,545	658,888	-	780,261	5,045,664	2,916,361	5,703,636	2,787,275	2,916,361
56-0055-000	SUTHERLAND PUBLIC SCHOOLS	5,083,219	1,174,103	40,422	44,526	630,935	-	411,486	2,301,472	2,781,747	3,278,181	496,434	2,781,747
56-0565-000	WALLACE PUBLIC SCH DIST 65 R	3,853,601	1,407,799	121,266	22,421	360,312	-	239,417	2,151,215	1,702,386	2,085,490	383,104	1,702,386
57-0501-000	STAPLETON PUBLIC SCHOOLS	3,808,042	1,050,550	151,583	20,560	317,732	-	232,113	1,772,538	2,035,504	2,439,760	404,256	2,035,504
58-0025-000	LOUP COUNTY PUBLIC SCHOOLS	2,872,061	907,537	-	9,727	231,992	-	121,829	1,271,085	1,600,976	1,732,532	131,556	1,600,976
59-0001-000	MADISON PUBLIC SCHOOLS	8,367,827	2,252,916	-	98,758	964,293	-	744,533	4,060,500	4,307,327	5,150,618	843,291	4,307,327
59-0002-000	NORFOLK PUBLIC SCHOOLS	53,551,284	8,457,708	-	922,963	8,824,169	-	6,499,702	24,704,542	28,846,742	36,269,407	10,896,284	25,373,123
59-0005-000	BATTLE CREEK PUBLIC SCHOOLS	8,005,722	1,853,510	707,386	66,563	826,027	-	799,797	4,253,283	3,752,439	5,326,185	1,573,746	3,752,439
59-0013-000	NEWMAN GROVE PUBLIC SCHOOLS	3,993,986	1,674,817	-	37,493	573,904	-	295,467	2,581,681	1,412,305	1,745,265	332,960	1,412,305
59-0080-000	ELKHORN VALLEY SCHOOLS	7,215,856	1,911,468	30,317	76,587	879,688	-	651,491	3,549,551	3,666,305	4,424,700	758,395	3,666,305
60-0090-000	MC PHERSON COUNTY SCHOOLS	2,811,182	880,147	20,211	10,281	148,202	-	73,590	1,132,431	1,678,751	1,782,833	104,082	1,678,751
61-0004-000	CENTRAL CITY PUBLIC SCHOOLS	10,877,795	2,924,241	-	135,514	1,673,068	-	1,103,613	5,836,436	5,041,359	6,280,486	1,239,127	5,041,359
61-0049-000	PALMER PUBLIC SCHOOLS	5,431,344	818,470	1,050,973	26,287	351,431	-	435,547	2,682,708	2,748,636	4,261,443	1,806,034	2,455,409
62-0021-000	BAYARD PUBLIC SCHOOLS	5,598,098	892,983	-	40,745	606,893	-	462,586	2,003,207	3,594,891	4,098,222	1,419,274	2,678,948
62-0063-000	BRIDGEPORT PUBLIC SCHOOLS	8,354,661	1,775,893	899,390	76,749	835,020	-	750,907	4,337,959	4,016,702	5,743,748	1,727,046	4,016,702
63-0001-000	FULLERTON PUBLIC SCHOOLS	5,382,190	1,427,502	-	42,188	666,890	-	436,849	2,573,429	2,808,761	3,287,798	479,037	2,808,761
63-0030-000	TWIN RIVER PUBLIC SCHOOLS	7,197,564	2,694,393	-	71,503	968,787	-	581,180	4,315,863	2,881,701	3,534,384	652,683	2,881,701
64-0023-000	JOHNSON-BROCK PUBLIC SCHOOLS	5,697,495	1,317,227	586,119	56,689	499,794	-	494,178	2,954,007	2,743,488	3,880,474	1,136,986	2,743,488
64-0029-000	AUBURN PUBLIC SCHOOLS	12,133,642	1,946,962	303,165	145,389	1,464,216	-	1,263,232	5,122,964	7,010,678	8,722,464	2,881,578	5,840,886
65-0011-000	SUPERIOR PUBLIC SCHOOLS	7,330,253	1,347,747	-	63,723	924,070	-	574,085	2,909,625	4,420,628	5,058,436	1,015,193	4,043,243
65-2005-000	SOUTH CENTRAL NEBRASKA UNIFIED 5	11,272,274	3,974,540	-	114,800	1,659,478	-	993,541	6,742,359	4,529,915	5,638,256	1,108,341	4,529,915
66-0027-000	SYRACUSE-DUNBAR-AVOCA SCHOOLS	10,925,488	2,575,074	60,633	153,716	1,438,022	-	1,118,406	5,345,851	5,579,637	6,912,392	1,332,755	5,579,637
66-0111-000	NEBRASKA CITY PUBLIC SCHOOLS	19,128,662	2,964,197	-	226,000	2,461,838	-	1,967,454	7,619,489	11,509,173	13,702,627	4,810,037	8,892,590
66-0501-000	PALMYRA DISTRICT O R 1	12,432,820	1,934,848	485,064	123,557	1,028,601	-	1,032,551	4,604,621	7,828,199	9,469,371	3,664,829	5,804,542
67-0001-000	PAWNEE CITY PUBLIC SCHOOLS	5,156,878	895,214	464,853	26,344	612,645	-	380,874	2,379,930	2,776,948	3,649,019	963,378	2,685,641
67-0069-000	LEWISTON CONSOLIDATED SCHOOLS	3,858,914	1,164,207	394,115	15,334	263,157	-	265,581	2,102,394	1,756,520	2,431,550	675,030	1,756,520
68-0020-000	PERKINS COUNTY SCHOOLS	6,853,226	3,262,768	-	85,268	914,003	-	590,710	4,852,749	2,000,477	2,676,455	675,978	2,000,477

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Nebraska Department of Education
School Finance & Organizational Services

2024/25 TEEOSA MODEL With LER @ $.25

Base Limitation		BAGR	LER
2.5% (PY) + 2.5% (CY)		1.05000	0.25000

SYSTEM COUNTY/ DISTRICT NUMBER	NAME	FORMULA NEEDS	Yield from LER	2023-24 NET OPTION FUNDING	INCOME TAX REBATE	OTHER RECEIPTS	2023.24 COMMUNITY ACHIEVEMENT PLAN AID	FOUNDATION AID	TOTAL RESOURCES	EQUALIZATION AID	Modeled 24.25 State Aid	2024.25 TOTAL STATE AID CERTIFIED	$ Change
69-0044-000	HOLDREGE PUBLIC SCHOOLS	13,973,270	3,188,366	-	257,744	2,154,673	-	1,459,495	7,060,278	6,912,992	8,630,231	1,717,239	6,912,992
69-0054-000	BERTRAND PUBLIC SCHOOLS	4,413,885	1,595,717	-	33,946	517,036	-	345,589	2,492,288	1,921,597	2,301,132	379,535	1,921,597
69-0055-000	LOOMIS PUBLIC SCHOOLS	4,692,738	1,360,066	828,652	20,219	295,535	-	392,472	2,896,944	1,795,794	3,037,137	1,241,343	1,795,794
70-0002-000	PIERCE PUBLIC SCHOOLS	9,435,905	2,386,842	485,064	125,470	1,143,051	-	975,608	5,116,035	4,319,870	5,906,012	1,586,142	4,319,870
70-0005-000	PLAINVIEW PUBLIC SCHOOLS	5,980,174	2,053,073	-	67,162	701,397	-	508,278	3,329,910	2,650,264	3,225,704	575,440	2,650,264
70-0542-000	OSMOND COMMUNITY SCHOOLS	3,919,300	1,122,621	30,317	53,866	545,423	-	252,072	2,004,299	1,915,001	2,251,256	336,255	1,915,001
71-0001-000	COLUMBUS PUBLIC SCHOOLS	49,480,854	6,754,282	-	794,407	6,082,872	-	5,820,922	19,452,483	30,028,371	36,643,700	16,380,852	20,262,848
71-0005-000	LAKEVIEW COMMUNITY SCHOOLS	13,324,748	4,284,998	939,812	132,387	1,857,103	-	1,375,741	8,590,041	4,734,707	7,182,647	2,447,940	4,734,707
71-0067-000	HUMPHREY PUBLIC SCHOOLS	5,231,736	2,532,169	474,959	93,152	931,985	-	418,435	4,450,700	781,036	1,767,582	986,546	781,036
72-0015-000	CROSS COUNTY COMMUNITY SCHOOLS	6,001,789	2,171,396	131,372	65,459	742,946	-	529,734	3,640,907	2,360,882	3,087,447	726,565	2,360,882
72-0019-000	OSCEOLA PUBLIC SCHOOLS	4,426,032	1,367,950	-	46,112	601,325	-	335,727	2,351,114	2,074,918	2,456,757	381,839	2,074,918
72-0032-000	SHELBY - RISING CITY PUBLIC SCHOOLS	7,097,292	2,081,015	505,275	56,033	725,747	-	574,405	3,942,475	3,154,817	4,290,530	1,135,713	3,154,817
72-0075-000	HIGH PLAINS COMMUNITY SCHOOLS	4,430,368	2,282,228	-	48,278	614,474	-	290,545	3,235,525	1,194,843	1,533,666	338,823	1,194,843
73-0017-000	MC COOK PUBLIC SCHOOLS	18,097,431	2,437,237	505,275	217,192	2,776,568	-	2,014,917	7,951,189	10,146,242	12,883,626	5,571,913	7,311,713
73-0179-000	SOUTHWEST PUBLIC SCHOOLS	5,428,968	1,889,494	80,844	40,143	630,475	-	424,950	3,065,906	2,363,062	2,908,999	545,937	2,363,062
74-0056-000	FALLS CITY PUBLIC SCHOOLS	11,874,364	2,766,780	192,005	131,071	1,830,596	-	1,139,107	6,059,559	5,814,805	7,276,988	1,462,183	5,814,805
74-0070-000	HUMBOLDT TABLE ROCK STEINAUER	5,598,963	2,299,477	-	55,085	1,068,413	-	410,969	3,833,944	1,765,019	2,231,073	466,054	1,765,019
75-0100-000	ROCK COUNTY PUBLIC SCHOOLS	4,165,098	1,757,098	202,110	31,368	429,679	-	303,735	2,723,990	1,441,108	1,978,321	537,213	1,441,108
76-0002-000	CRETE PUBLIC SCHOOLS	30,055,418	3,615,563	-	261,675	3,012,653	-	3,196,659	10,086,550	19,968,868	23,427,202	12,580,512	10,846,690
76-0044-000	DORCHESTER PUBLIC SCHOOL	4,328,997	1,032,800	232,427	26,846	444,730	-	333,168	2,069,971	2,259,026	2,851,467	592,441	2,259,026
76-0068-000	FRIEND PUBLIC SCHOOLS	4,186,230	1,191,581	-	51,783	466,622	-	317,627	2,027,613	2,158,617	2,528,027	369,410	2,158,617
76-0082-000	WILBER-CLATONIA PUBLIC SCHOOLS	9,269,695	1,904,738	282,954	77,815	1,225,676	-	871,880	4,363,063	4,906,632	6,139,281	1,232,649	4,906,632
77-0001-000	BELLEVUE PUBLIC SCHOOLS	110,403,050	11,390,491	7,690,292	1,562,776	14,094,393	29,755	13,565,313	48,333,020	62,070,030	84,918,166	50,746,695	34,171,471
77-0027-000	PAPILLION LA VISTA COMMUNITY SCHOOLS	131,585,486	21,974,360	889,285	2,557,768	22,634,829	15,341	17,468,418	65,540,001	66,045,485	86,976,297	21,053,217	65,923,080
77-0037-000	GRETNA PUBLIC SCHOOLS	76,772,383	12,020,418	-	1,568,562	11,532,171	3,364	9,835,939	34,960,454	41,811,929	53,219,794	17,158,538	36,061,256
77-0046-000	SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS	15,363,760	7,650,388	1,152,028	277,708	4,174,636	656	1,783,491	15,038,907	324,853	3,538,736	3,213,883	324,853
78-0001-000	ASHLAND-GREENWOOD PUBLIC SCHS	17,117,192	3,412,054	-	300,954	2,063,585	-	1,612,508	7,389,101	9,728,091	11,641,553	1,913,462	9,728,091
78-0009-000	YUTAN PUBLIC SCHOOLS	7,433,369	1,080,257	50,528	110,390	868,111	-	715,456	2,824,742	4,608,627	5,485,001	2,244,232	3,240,769
78-0039-000	WAHOO PUBLIC SCHOOLS	14,728,838	3,352,386	-	248,201	2,238,031	-	1,572,953	7,411,571	7,317,267	9,138,421	1,821,154	7,317,267
78-0072-000	MEAD PUBLIC SCHOOLS	4,921,764	1,261,188	616,436	38,579	495,249	-	400,975	2,812,426	2,109,338	3,165,328	1,055,990	2,109,338
78-0107-000	CEDAR BLUFFS PUBLIC SCHOOLS	8,269,516	899,335	1,889,730	52,908	802,466	-	661,367	4,305,806	3,963,710	6,567,715	3,869,712	2,698,003
79-0002-000	MINATARE PUBLIC SCHOOLS	3,741,082	144,802	-	21,254	304,396	-	197,744	668,196	3,072,886	3,291,884	2,857,476	434,408
79-0011-000	MORRILL PUBLIC SCHOOLS	6,560,523	1,138,236	-	40,993	582,767	-	432,391	2,194,387	4,366,136	4,839,520	1,424,811	3,414,709
79-0016-000	GERING PUBLIC SCHOOLS	22,069,988	2,441,398	-	229,013	2,753,222	-	2,684,837	8,108,470	13,961,518	16,875,368	9,551,172	7,324,196
79-0031-000	MITCHELL PUBLIC SCHOOLS	8,635,265	910,580	889,285	67,890	758,837	-	832,695	3,459,287	5,175,978	6,965,848	4,234,108	2,731,740
79-0032-000	SCOTTSBLUFF PUBLIC SCHOOLS	42,898,877	4,662,189	1,556,248	395,731	5,772,684	-	4,871,514	17,258,366	25,640,511	32,464,004	18,477,438	13,986,566
80-0005-000	MILFORD PUBLIC SCHOOLS	11,031,423	2,011,290	444,642	127,707	1,320,591	-	1,160,741	5,064,971	5,966,452	7,699,542	1,733,090	5,966,452
80-0009-000	SEWARD PUBLIC SCHOOLS	17,294,048	4,846,515	-	351,328	2,960,049	-	2,075,852	10,233,744	7,060,304	9,487,484	2,427,180	7,060,304
80-0567-000	CENTENNIAL PUBLIC SCHOOLS	7,882,114	4,178,505	-	109,971	1,219,544	-	681,609	6,189,629	1,692,485	2,484,065	791,580	1,692,485
81-0003-000	HAY SPRINGS PUBLIC SCHOOLS	3,925,828	508,930	343,587	21,199	274,351	-	294,225	1,442,292	2,483,536	3,142,547	1,615,758	1,526,789
81-0010-000	GORDON-RUSHVILLE PUBLIC SCHS	9,397,921	2,612,005	-	65,593	1,089,056	-	746,057	4,512,711	4,885,210	5,696,860	811,650	4,885,210
82-0001-000	LOUP CITY PUBLIC SCHOOLS	5,201,350	1,706,503	-	34,274	530,819	-	442,463	2,714,059	2,487,291	2,964,028	476,737	2,487,291
82-0015-000	LITCHFIELD PUBLIC SCHOOLS	3,125,298	699,352	60,633	16,224	246,449	-	158,107	1,180,765	1,944,533	2,179,497	234,964	1,944,533
83-0500-000	SIOUX COUNTY PUBLIC SCHOOLS	2,829,345	1,423,800	20,211	14,074	247,010	-	125,794	1,830,889	998,456	1,158,535	160,079	998,456
84-0003-000	STANTON COMMUNITY SCHOOLS	6,928,779	1,674,842	20,211	75,971	817,234	-	582,719	3,170,977	3,757,802	4,436,703	678,901	3,757,802
85-0060-000	DESHLER PUBLIC SCHOOLS	4,740,074	1,383,760	141,477	42,390	668,870	-	330,708	2,567,205	2,172,869	2,687,444	514,575	2,172,869
85-0070-000	THAYER CENTRAL COMMUNITY SCHS	6,970,408	2,304,185	-	69,484	890,109	-	579,576	3,843,354	3,127,054	3,776,114	649,060	3,127,054
85-2001-000	BRUNING-DAVENPORT UNIFIED SYS	3,870,644	2,246,294	-	58,773	582,374	-	245,203	3,132,644	738,000	1,041,976	303,976	738,000
86-0001-000	THEDFORD PUBLIC SCHOOLS	3,094,880	890,854	121,266	13,945	223,988	-	173,388	1,423,441	1,671,439	1,980,038	308,599	1,671,439
87-0001-000	PENDER PUBLIC SCHOOLS	7,084,821	1,684,663	555,803	66,842	759,624	-	591,556	3,658,488	3,426,333	4,640,534	1,214,201	3,426,333
87-0013-000	WALTHILL PUBLIC SCHOOLS	6,111,288	502,460	-	13,554	771,330	-	436,657	1,724,001	4,387,287	4,837,498	3,330,119	1,507,379
87-0016-000	UMO N HO N NATION PUBLIC SCHS	8,796,563	54,571	-	1,168	1,129,923	-	809,796	1,995,458	6,801,105	7,612,069	7,448,355	163,714
87-0017-000	WINNEBAGO PUBLIC SCHOOLS DISTRICT 17	10,323,982	316,111	-	5,267	1,746,219	-	877,874	2,945,471	7,378,511	8,261,652	7,313,319	948,333
88-0005-000	ORD PUBLIC SCHOOLS	8,154,064	2,181,782	-	72,493	952,001	-	774,536	3,980,812	4,173,252	5,020,281	847,029	4,173,252
88-0021-000	ARCADIA PUBLIC SCHOOLS	3,283,975	424,392	282,954	12,273	234,313	-	180,195	1,134,127	2,149,848	2,625,270	1,352,096	1,273,174
89-0001-000	BLAIR COMMUNITY SCHOOLS	24,078,353	6,693,354	-	503,244	4,127,791	-	3,127,705	14,452,094	9,626,259	13,257,208	3,630,949	9,626,259
89-0003-000	FORT CALHOUN COMMUNITY SCHS	11,124,352	1,594,470	2,960,914	169,706	1,282,261	-	1,214,260	7,221,611	3,902,741	8,247,621	4,344,880	3,902,741
89-0024-000	ARLINGTON PUBLIC SCHOOLS	10,053,164	2,199,624	1,111,606	127,190	1,114,570	-	1,028,820	5,581,810	4,471,354	6,738,970	2,267,616	4,471,354
90-0017-000	WAYNE COMMUNITY SCHOOLS	13,461,630	2,918,475	181,899	177,515	1,882,796	-	1,453,484	6,614,169	6,847,461	8,660,359	1,812,898	6,847,461

DRAFT

Nebraska Department of Education
School Finance & Organizational Services

2024/25 TEEOSA MODEL With LER @ $.25

Base Limitation		BAGR	LER
2.5% (PY) + 2.5% (CY)		1.05000	0.25000

SYSTEM COUNTY/ DISTRICT NUMBER	NAME	FORMULA NEEDS	Yield from LER	2023-24 NET OPTION FUNDING	INCOME TAX REBATE	OTHER RECEIPTS	2023.24 COMMUNITY ACHIEVEMENT PLAN AID	FOUNDATION AID	TOTAL RESOURCES	EQUALIZATION AID	Modeled 24.25 State Aid	2024.25 TOTAL STATE AID CERTIFIED	$ Change
90-0560-000	WAKEFIELD PUBLIC SCHOOLS	9,113,237	1,548,891	40,422	46,326	873,498	-	826,151	3,335,288	5,777,949	6,690,848	2,044,174	4,646,674
90-0595-000	WINSIDE PUBLIC SCHOOLS	4,551,831	1,286,256	535,592	33,065	1,050,661	-	350,607	3,256,181	1,295,650	2,214,914	919,264	1,295,650
91-0002-000	RED CLOUD COMMUNITY SCHOOLS	4,531,435	1,079,362	323,376	30,154	434,888	-	374,649	2,242,429	2,289,006	3,017,185	728,179	2,289,006
91-0074-000	BLUE HILL COMMUNITY SCHOOLS	5,313,226	1,035,558	666,964	40,562	848,437	-	406,611	2,998,132	2,315,094	3,429,231	1,114,137	2,315,094
92-0045-000	WHEELER CENTRAL SCHOOLS	3,262,808	1,806,156	-	12,437	231,144	-	177,870	2,227,607	1,035,201	1,225,508	190,307	1,035,201
93-0012-000	YORK PUBLIC SCHOOLS	17,754,326	3,261,011	545,697	279,196	3,154,432	-	2,092,911	9,333,247	8,421,079	11,338,883	2,917,804	8,421,079
93-0083-000	MC COOL JUNCTION PUBLIC SCHS	4,579,257	977,930	778,124	29,806	534,302	-	357,677	2,677,839	1,901,418	3,067,025	1,165,607	1,901,418
93-0096-000	HEARTLAND COMMUNITY SCHOOLS	5,712,934	2,186,034	-	82,284	847,539	-	464,755	3,580,612	2,132,322	2,679,361	547,039	2,132,322
		4,353,745,679	**798,715,749**	**123,610,575**	**63,442,143**	**598,515,862**	**7,648,046**	**467,956,260**	**2,059,888,635**	**2,293,857,044**	**2,956,514,068**	**1,163,444,825.00**	**1,793,069,243**

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AMENDMENTS TO LB9

Introduced by

1. Strike the original sections and insert the following new sections:

Section 1. Sections 1 to 8 of this act shall be known and may be cited as the Property Tax Growth Limitation Act.

Sec. 2. For purposes of the Property Tax Growth Limitation Act:

(1) Approved bonds means bonds as defined in subdivision (1) of section 10-134 that are approved according to law, excluding any bonds issued to finance a project or projects if the issuance of bonds for such project or projects was the subject of a general obligation bond election held at the most recent regularly scheduled election and was not approved at such election;

(2) Auditor means the Auditor of Public Accounts;

(3) Emergency means an emergency, as defined in section 81-829.39, for which a state of emergency proclamation or local state of emergency proclamation has been issued under the Emergency Management Act;

(4) Growth percentage means the percentage obtained by dividing (a) the political subdivision's growth value by (b) the political subdivision's total property valuation from the prior year;

(5) Growth value means the increase in a political subdivision's total property valuation from the prior year to the current year due to (a) improvements to real property as a result of new construction and additions to existing buildings, (b) any other improvements to real property which increase the value of such property, (c) annexation of real property by the political subdivision, (d) a change in the use of real property, and (e) any increase in personal property valuation over the prior year;

(6) Inflation percentage means the annual percentage change in the

state and local government consumption expenditures (chain-type price index), as reported for December of the prior calendar year for the preceding twelve-month period;

(7) Political subdivision means any county, city, or village;

(8) Property tax request means the total amount of property taxes requested to be raised for a political subdivision through the levy imposed pursuant to section 77-1601;

(9) Property tax request authority means the amount that may be included in a political subdivision's property tax request as determined pursuant to the Property Tax Growth Limitation Act; and

(10) State aid means:

(a) For all political subdivisions, state aid paid pursuant to sections 60-3,202 and 77-3523 and reimbursement provided pursuant to section 77-1239;

(b) For cities and villages, state aid to cities and villages paid pursuant to sections 39-2501 to 39-2520, 60-3,190, and 77-27,139.04 and insurance premium tax paid to cities and villages; and

(c) For counties, state aid to counties paid pursuant to sections 60-3,184 to 60-3,190, insurance premium tax paid to counties, and reimbursements to counties from funds appropriated pursuant to section 29-3933.

Sec. 3. (1) Except as otherwise provided in the Property Tax Growth Limitation Act, for fiscal years beginning on or after July 1, 2025, a political subdivision's property tax request for any year shall not exceed its property tax request authority as determined under this section. The preliminary property tax request authority for each political subdivision shall be the amount of property taxes levied by the county board of equalization pursuant to section 77-1601 for such political subdivision in the prior fiscal year, less the sum of exceptions utilized in the prior year pursuant to section 4 of this act.

(2) In addition to the preliminary property tax request authority,

the political subdivision's property tax request authority may be increased by the product of:

(a) The amount of property taxes levied in the prior year increased by the political subdivision's growth percentage, less the sum of exceptions utilized in the prior year pursuant to subdivisions (1) and (2) of section 4 of this act; and

(b) The greater of zero or the consumer price index percentage.

Sec. 4. A political subdivision may increase its property tax request authority over the amount determined under section 3 of this act by:

(1) The amount of property taxes budgeted for approved bonds;

(2) The amount of property taxes needed to respond to an emergency declared in the preceding year, as certified to the auditor;

(3) The amount of unused property tax request authority determined in accordance with section 6 of this act;

(4) The amount of property taxes budgeted in support of (a) a service relating to an imminent and significant threat to public safety or public health that (i) was not previously provided by the political subdivision and (ii) is the subject of an agreement or a modification of an existing agreement executed after the operative date of this act, whether provided by one of the parties to the agreement or by an independent joint entity or joint public agency or (b) an interlocal agreement relating to public safety;

(5) The increase in property tax request authority approved by the legal voters as provided in section 5 of this act;

(6) The amount of property taxes budgeted for public safety services as defined in section 13-320; and

(7) The amount of property taxes budgeted for county attorneys and public defenders.

Sec. 5. (1) A political subdivision may increase its property tax request authority over the amount determined under section 3 of this act

if such increase is approved by a majority of legal voters voting on the issue at an election described in subsection (2) of this section. Such issue shall be placed on the ballot (a) upon the recommendation of the governing body of such political subdivision or (b) upon the receipt by the county clerk or election commissioner of a petition requesting such issue to be placed on the ballot which is signed by at least five percent of the legal voters of the political subdivision. The recommendation of the governing body or the petition of the legal voters shall include the amount by which the political subdivision would increase its property tax request authority over and above the amount determined under section 3 of this act.

(2) Upon receipt of such recommendation or legal voter petition, the county clerk or election commissioner shall place such issue on the ballot at the next regularly scheduled election. The election shall be held pursuant to the Election Act, and all costs shall be paid by the political subdivision. The issue may be approved on the same question as a vote to exceed the levy limits provided in section 77-3444. If a majority of the votes cast on the issue are in favor of increasing the political subdivision's property tax request authority, the political subdivision shall be empowered to do so.

Sec. 6. A political subdivision may choose not to increase its total property taxes levied by the full amount of the property tax request authority allowed in a particular year. In such cases, the political subdivision may carry forward to future budget years the amount of unused property tax request authority, but accumulation of unused property tax request authority shall not exceed an aggregate of five percent of the total property tax request authority from the prior year.

Sec. 7. The auditor shall prepare forms to be used by political subdivisions for the purpose of calculating property tax request authority and unused property tax request authority. Each political subdivision shall calculate such amounts and submit the forms to the

auditor on or before September 30, 2025, and on or before September 30 of each year thereafter. If a political subdivision fails to submit such forms to the auditor or if the auditor determines from such forms that a political subdivision is not complying with the limits provided in the Property Tax Growth Limitation Act, the auditor shall notify the political subdivision and the State Treasurer of the noncompliance. The State Treasurer shall then suspend distribution of state aid allocated to the political subdivision until the political subdivision complies. The funds shall be held for six months. If the political subdivision complies within the six-month period, it shall receive the suspended funds. If the political subdivision fails to comply within the six-month period, the suspended funds shall be forfeited and shall be redistributed to other recipients of the state aid or, in the case of homestead exemption reimbursement, returned to the General Fund.

Sec. 8. The auditor may adopt and promulgate rules and regulations to carry out the Property Tax Growth Limitation Act.

Sec. 9. Sections 9 to 12 of this act shall be known and may be cited as the School District Property Tax Relief Act.

Sec. 10. The purpose of the School District Property Tax Relief Act is to provide property tax relief for property taxes levied against real property by school districts. The property tax relief will be made to owners of real property in the form of a property tax credit.

Sec. 11. For purposes of the School District Property Tax Relief Act:

(1) School district has the same meaning as in section 79-101; and

(2) School district taxes means property taxes levied on real property in this state by a school district or multiple-district school system, excluding any property taxes levied for bonded indebtedness and any property taxes levied as a result of an override of limits on property tax levies approved by voters pursuant to section 77-3444.

Sec. 12. (1) The School District Property Tax Relief Act shall

apply to tax year 2025 and each tax year thereafter. For tax year 2025, the total amount of relief granted under the act shall be two billion thirty-two million seven hundred ninety-six thousand three hundred ninety dollars. For tax year 2026, the total amount of relief granted under the act shall be two billion three hundred fifty-three million eight hundred eighty-four thousand three hundred seventy dollars. For tax year 2027 and each tax year thereafter, the total amount of relief granted under the act shall be two billion seven hundred twenty-four million two hundred twenty-seven thousand nine hundred eighty-two dollars. The relief shall be in the form of property tax credits which appear on property tax statements. Property tax credits granted under the act shall be credited against the amount of property taxes owed to school districts.

(2) To determine the amount of the property tax credit for each parcel, the county treasurer shall multiply the amount disbursed to the county under subsection (4) of this section by the ratio of the school district taxes levied on the parcel to the school district taxes levied on all real property in the county. The amount so determined shall be the property tax credit for that parcel.

(3) If the real property owner qualifies for a homestead exemption under sections 77-3501 to 77-3529, the owner shall also be qualified for the property tax credit provided in this section to the extent of any remaining liability after calculation of the homestead exemption. If the property tax credit provided in this section results in a property tax liability on the homestead that is less than zero, the amount of the credit which cannot be used by the taxpayer shall be returned to the Property Tax Administrator by July 1 of the year the amount disbursed to the county was disbursed. The Property Tax Administrator shall immediately credit any funds returned under this subsection to the Education Future Fund. Upon the return of any funds under this subsection, the county treasurer shall electronically file a report with the Property Tax Administrator, on a form prescribed by the Tax

Commissioner, indicating the amount of funds distributed to each school district in the county in the year the funds were returned and the amount of unused credits returned.

(4) The amount disbursed to each county under this section shall be equal to the amount available for disbursement under subsection (1) of this section multiplied by the ratio of the school district taxes levied on all real property in the county to the school district taxes levied on all real property in the state. By September 15, 2025, and by September 15 of each year thereafter, the Property Tax Administrator shall determine the amount to be disbursed under this subsection to each county and shall certify such amounts to the State Treasurer and to each county. The disbursements to the counties shall occur in two equal payments, the first on or before January 31 and the second on or before April 1.

(5) The county treasurer shall disburse amounts received under subsection (4) of this section, which are credited against the amount of property taxes owed to school districts, in the same manner as if such funds had been received in the form of property tax payments for property taxes owed to school districts, meaning any amounts attributable to divided taxes pursuant to section 18-2147 of the Community Development Law shall be remitted to the applicable authority for which such taxes were divided.

(6) The Education Future Fund shall be used for purposes of making the disbursements to counties required under subsection (4) of this section.

Sec. 13. Sections 13 to 16 of this act shall be known and may be cited as the Natural Resources District Tax Credit Act.

Sec. 14. The purpose of the Natural Resources District Tax Credit Act is to provide property tax relief for property taxes levied against real property by natural resources districts. The property tax relief will be made to owners of real property in the form of a property tax credit.

Sec. 15. For purposes of the Natural Resources District Tax Credit Act:

(1) District taxes means property taxes levied on real property in this state by a natural resources district, excluding any property taxes levied for bonded indebtedness and any property taxes levied as a result of an override of limits on property tax levies approved by voters pursuant to section 77-3444; and

(2) Natural resources district means a natural resources district operating pursuant to Chapter 2, article 32.

Sec. 16. (1) The Natural Resources District Tax Credit Act shall apply to tax year 2025 and each tax year thereafter. The total amount of relief granted under the act for each year shall be an amount equal to one hundred percent of the district taxes levied for the year. The relief shall be in the form of property tax credits which appear on property tax statements. Property tax credits granted under the act shall be credited against the amount of property taxes owed to natural resources districts.

(2) To determine the amount of the property tax credit for each parcel, the county treasurer shall multiply the amount disbursed to the county under subsection (4) of this section by the ratio of the district taxes levied on the parcel to the district taxes levied on all real property in the county. The amount so determined shall be the property tax credit for that parcel.

(3) If the real property owner qualifies for a homestead exemption under sections 77-3501 to 77-3529, the owner shall also be qualified for the property tax credit provided in this section to the extent of any remaining liability after calculation of the homestead exemption. If the property tax credit provided in this section results in a property tax liability on the homestead that is less than zero, the amount of the credit which cannot be used by the taxpayer shall be returned to the Property Tax Administrator by July 1 of the year the amount disbursed to the county was disbursed. The Property Tax Administrator shall

immediately credit any funds returned under this subsection to the General Fund. Upon the return of any funds under this subsection, the county treasurer shall electronically file a report with the Property Tax Administrator, on a form prescribed by the Tax Commissioner, indicating the amount of funds distributed to each natural resources district in the county in the year the funds were returned and the amount of unused credits returned.

(4) The amount disbursed to each county under this section shall be equal to the amount available for disbursement under subsection (1) of this section multiplied by the ratio of the district taxes levied on all real property in the county to the district taxes levied on all real property in the state. By September 15, 2025, and by September 15 of each year thereafter, the Property Tax Administrator shall determine the amount to be disbursed under this subsection to each county and shall certify such amounts to the State Treasurer and to each county. The disbursements to the counties shall occur in two equal payments, the first on or before January 31 and the second on or before April 1.

(5) The county treasurer shall disburse amounts received under subsection (4) of this section, which are credited against the amount of property taxes owed to natural resources districts, in the same manner as if such funds had been received in the form of property tax payments for property taxes owed to natural resources districts, meaning any amounts attributable to divided taxes pursuant to section 18-2147 of the Community Development Law shall be remitted to the applicable authority for which such taxes were divided.

Sec. 17. Sections 17 to 21 of this act shall be known and may be cited as the Agricultural and Manufacturing Machinery and Equipment Excise Tax and Personal Property Exemption Act.

Sec. 18. For purposes of the Agricultural and Manufacturing Machinery and Equipment Excise Tax and Personal Property Exemption Act:

(1) Any term shall have the same meaning as provided in the Nebraska

Revenue Act of 1967; and

(2) Qualified equipment means:

(a) Agricultural machinery and equipment purchased for use in commercial agriculture; and

(b) Manufacturing machinery and equipment purchased for use in manufacturing.

Sec. 19. (1) Beginning October 1, 2024, there is hereby imposed a tax of two percent of the purchase price on the owner or lessor of qualified equipment previously unused and to be placed in service in Nebraska for the majority of its use in the first year of operation.

(2) The excise tax imposed by this section shall be the liability of the purchaser, and the tax shall be collected by the county treasurer of the county where the qualified equipment is placed in service. Any seller or dealer who willfully understates the amount that was paid for the qualified equipment shall be subject to a penalty of one thousand dollars. The Tax Commissioner may request a certified copy of the purchase invoice from any seller or dealer. Any seller or dealer who fails or refuses to furnish such certified copy shall be guilty of a misdemeanor and shall, upon conviction thereof, be punished by a fine of not less than twenty-five dollars nor more than one hundred dollars. The tax is due and payable to the county treasurer on or before December 31 of the calendar year in which the qualified equipment was purchased. The county treasurer shall also collect from the purchaser interest and penalties for any late payments as provided in the Nebraska Revenue Act of 1967. The county treasurer shall report and remit the tax so collected to the State Treasurer by the twentieth day of the following month. The county treasurer, for his or her collection fee, shall deduct and withhold, from all amounts required to be collected under this subsection, the collection fee permitted to be deducted by any retailer collecting a sales tax, all of which shall be deposited in the county general fund, plus an additional amount equal to one-half of one percent

of all amounts in excess of six thousand dollars remitted each month. Seventy-five percent of such additional amount shall be deposited in the county general fund and twenty-five percent of such additional amount shall be deposited in the county road fund. The collection fee for the county treasurer shall be forfeited if the county treasurer violates any rule or regulation pertaining to the collection of the excise tax imposed by this section.

(3) The provisions of sections 77-2707 to 77-2711 relating to deficiencies, confidentiality, refunds, penalties, interest, the collection of delinquent amounts, and appeal procedures for the tax imposed by section 77-2703 shall also apply to the excise tax imposed by this section. The excise tax information may be shared with the county assessor and the Department of Motor Vehicles.

(4) No refund of the excise tax imposed by this section shall be allowed unless a claim for such refund is filed within the limitations period provided for a refund of sales taxes.

(5) The Tax Commissioner shall prescribe the necessary forms and the supporting documentation to be filed for the reporting and payment of the excise tax imposed by this section.

(6) The Tax Commissioner may use electronic funds transfers to collect the excise tax imposed by this section or to pay any refunds allowed. The use of electronic funds transfers shall not change the rights of any party from the rights such party would have if a different method of payment was used.

Sec. 20. (1) For tax year 2024 and each tax year thereafter, every person who is required to report and pay the excise tax on qualified equipment under section 19 of this act shall receive an exemption from taxation for such qualified equipment if a personal property return is required to be filed under section 77-1229 for such equipment. Failure to report such equipment on the personal property return required by section 77-1229 shall result in a forfeiture of the exemption for such equipment

for that year.

(2) Reimbursement to taxing subdivisions for tax revenue that will be lost because of the personal property tax exemptions allowed in subsection (1) of this section shall be as provided in this subsection. The county assessor and county treasurer shall, on or before November 30, 2024, and on or before November 30 of each year thereafter, certify to the Tax Commissioner, on forms prescribed by the Tax Commissioner, the total tax revenue that will be lost to all taxing subdivisions within his or her county from taxes levied and assessed in that year because of the personal property tax exemptions allowed in subsection (1) of this section. The county assessor and county treasurer may amend the certification to show any change or correction in the total tax revenue that will be lost until May 30 of the next succeeding year. The Tax Commissioner shall, on or before January 1 next following the certification, notify the Director of Administrative Services of the amount so certified to be reimbursed by the state. Reimbursement of the tax revenue lost shall be made to each county according to the certification and shall be distributed in two approximately equal installments on the last business day of February and the last business day of June. The State Treasurer shall, on the business day preceding the last business day of February and the last business day of June, notify the Director of Administrative Services of the amount of funds available in the General Fund to pay the reimbursement. The Director of Administrative Services shall, on the last business day of February and the last business day of June, draw warrants against funds appropriated. Out of the amount received, the county treasurer shall distribute to each of the taxing subdivisions within his or her county the full tax revenue lost by each subdivision, except that one percent of such amount shall be deposited in the county general fund.

(3) Each taxing subdivision shall, in preparing its annual or biennial budget, take into account the amounts to be received under this

section.

Sec. 21. The Tax Commissioner may adopt and promulgate rules and regulations to carry out the Agricultural and Manufacturing Machinery and Equipment Excise Tax and Personal Property Exemption Act.

Sec. 22. (1) On or before July 31, 2025, each county that operates and maintains a county jail shall certify to the Jail Standards Board the actual cost of operating and maintaining such county jail for the most recently completed fiscal year. The board shall have the authority to request or obtain additional information and make a determination as to the actual cost of operating and maintaining each county jail.

(2) No later than December 31, 2025, and no later than December 31 of each year thereafter, the Jail Standards Board shall reimburse each county for a percentage of the cost of operating and maintaining county jails. The amount to be reimbursed under this section shall be:

(a) For the reimbursement paid in 2025, twenty-five percent of the amount certified under subsection (1) of this section; and

(b) For the reimbursement paid in 2026 and each year thereafter, fifty percent of the amount certified under subsection (1) of this section.

(3) The expenses of operating and maintaining a county jail shall not be reimbursable under this section if the operation and maintenance of the jail does not conform to the rules and regulations and directions of the Jail Standards Board.

Sec. 23. Section 9-1,101, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB685, section 1, is amended to read:

9-1,101 (1) The Nebraska Bingo Act, the Nebraska County and City Lottery Act, the Nebraska Lottery and Raffle Act, the Nebraska Pickle Card Lottery Act, the Nebraska Small Lottery and Raffle Act, and section 9-701 shall be administered and enforced by the Charitable Gaming Division of the Department of Revenue, which division is hereby created. The Department of Revenue shall make annual reports to the Governor,

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Legislature, Auditor of Public Accounts, and Attorney General on all tax revenue received, expenses incurred, and other activities relating to the administration and enforcement of such acts. The report submitted to the Legislature shall be submitted electronically.

(2) The Charitable Gaming Operations Fund is hereby created. Any money in the fund available for investment shall be invested by the state investment officer pursuant to the Nebraska Capital Expansion Act and the Nebraska State Funds Investment Act.

(3)(a) Forty percent of the taxes credited to the Charitable Gaming Operations Fund ~~collected~~ pursuant to sections 9-239, 9-344, and 9-429~~,~~ and subdivision (1)(b) of section 9-648 shall be available to the Charitable Gaming Division for administering and enforcing the acts listed in subsection (1) of this section and providing administrative support for the Nebraska Commission on Problem Gambling. The remaining sixty percent shall be transferred to the General Fund. Any portion of the forty percent not used by the division in the administration and enforcement of such acts and section shall be distributed as provided in this subsection.

(b) Beginning July 1, 2019, through June 30, 2025, on or before the last day of the last month of each calendar quarter, the State Treasurer shall transfer one hundred thousand dollars from the Charitable Gaming Operations Fund to the Compulsive Gamblers Assistance Fund.

(c) Any money remaining in the Charitable Gaming Operations Fund after the transfer pursuant to subdivision (b) of this subsection not used by the Charitable Gaming Division in its administration and enforcement duties pursuant to this section may be transferred to the General Fund and the Compulsive Gamblers Assistance Fund at the direction of the Legislature.

(4) The Tax Commissioner shall employ investigators who shall be vested with the authority and power of a law enforcement officer to carry out the laws of this state administered by the Tax Commissioner or the

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Department of Revenue and to enforce sections 28-1101 to 28-1117 relating to possession of a gambling device. For purposes of enforcing sections 28-1101 to 28-1117, the authority of the investigators shall be limited to investigating possession of a gambling device, notifying local law enforcement authorities, and reporting suspected violations to the county attorney for prosecution.

(5) The Charitable Gaming Division may charge a fee for publications and listings it produces. The fee shall not exceed the cost of publication and distribution of such items. The division may also charge a fee for making a copy of any record in its possession equal to the actual cost per page. The division shall remit the fees to the State Treasurer for credit to the Charitable Gaming Operations Fund.

(6) The taxes collected and available to the Charitable Gaming Division pursuant to section 17 of this act shall be used by the division for enforcement of the Mechanical Amusement Device Tax Act and maintenance of the central server established pursuant to section 16 of this act.

(7) For administrative purposes only, the Nebraska Commission on Problem Gambling shall be located within the Charitable Gaming Division. The division shall provide office space, furniture, equipment, and stationery and other necessary supplies for the commission. Commission staff shall be appointed, supervised, and terminated by the director of the Gamblers Assistance Program pursuant to section 9-1004.

Sec. 24. Section 9-648, Reissue Revised Statutes of Nebraska, is amended to read:

9-648 (1) Any county, city, or village which conducts a lottery shall submit to the department on a quarterly basis a tax of five ~~two~~ percent of the gross proceeds. Such tax shall be remitted not later than thirty days from the close of the preceding quarter on forms provided by the department. The department shall remit the tax to the State Treasurer for credit as follows:

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(a) Sixty percent of the tax shall be credited to the Education Future Fund; and

(b) Forty percent of the tax shall be credited to the Charitable Gaming Operations Fund.

(2) All deficiencies of the tax imposed by this section shall accrue interest and be subject to a penalty as provided for sales and use taxes in the Nebraska Revenue Act of 1967.

Sec. 25. Section 13-324, Reissue Revised Statutes of Nebraska, is amended to read:

13-324 (1) The Tax Commissioner shall administer all sales and use taxes adopted under section 13-319. The Tax Commissioner may prescribe forms and adopt and promulgate reasonable rules and regulations in conformity with the Nebraska Revenue Act of 1967, as amended, for the making of returns and for the ascertainment, assessment, and collection of taxes. The county shall furnish a certified copy of the adopting or repealing resolution to the Tax Commissioner in accordance with such rules and regulations. The tax shall begin the first day of the next calendar quarter which is at least one hundred twenty days following receipt by the Tax Commissioner of the certified copy of the adopted resolution. The Tax Commissioner shall provide at least sixty days' notice of the adoption of the tax or a change in the rate to retailers. Notice shall be provided to retailers within the county. Notice to retailers may be provided through the website of the Department of Revenue or by other electronic means.

(2) For resolutions containing a termination date, the termination date is the first day of a calendar quarter. The county shall furnish a certified statement to the Tax Commissioner no more than one hundred eighty days and at least one hundred twenty days before the termination date that the termination date stated in the resolution is still valid. If the certified statement is not furnished within the prescribed time, the tax shall remain in effect, and the Tax Commissioner shall continue

to collect the tax until the first day of the calendar quarter which is at least one hundred twenty days after receipt of the certified statement notwithstanding the termination date stated in the resolution. The Tax Commissioner shall provide at least sixty days' notice of the termination of the tax to retailers. Notice shall be provided to retailers within the county. Notice to retailers may be provided through the website of the department or other electronic means.

(3) The Tax Commissioner shall collect the sales and use tax concurrently with collection of a state tax in the same manner as the state tax is collected. The Tax Commissioner shall remit monthly the proceeds of the tax to the counties imposing the tax, after deducting the amount of refunds made and twenty-two ~~three~~ percent of the remainder as an administrative fee necessary to defray the cost of collecting the tax and the expenses incident thereto. The Tax Commissioner shall keep full and accurate records of all money received and distributed. All receipts from the twenty-two percent ~~three-percent~~ administrative fee shall be deposited in the state General Fund. For fiscal year 2024-25, the counties imposing the tax shall be guaranteed to receive total net taxable sales equal to the fiscal year 2023-24 net taxable sales amount plus one percent. For each fiscal year thereafter, the guaranteed taxable sales amount shall increase by one percent.

(4) Upon any claim of illegal assessment and collection, the taxpayer has the same remedies provided for claims of illegal assessment and collection of the state tax. It is the intention of the Legislature that the provisions of law which apply to the recovery of state taxes illegally assessed and collected apply to the recovery of sales and use taxes illegally assessed and collected under section 13-319.

(5) Boundary changes or the adoption of a sales and use tax by an incorporated municipality that affects any tax imposed by this section shall be governed as provided in subsections (3) through (10) of section 77-27,143.

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Sec. 26. Section 13-508, Reissue Revised Statutes of Nebraska, is amended to read:

13-508 (1) After publication and hearing thereon and within the time prescribed by law, each governing body shall file with and certify to the levying board or boards on or before September 30 of each year or September 30 of the final year of a biennial period and file with the auditor a copy of the adopted budget statement which complies with sections 13-518 to 13-522 or 79-1023 to 79-1030, <u>if applicable,</u> together with the amount of the tax required to fund the adopted budget, setting out separately (a) the amount to be levied for the payment of principal or interest on bonds issued or authorized to be issued by the governing body or the legal voters of the political subdivision and (b) the amount to be levied for all other purposes. Proof of publication shall be attached to the statements. For fiscal years prior to fiscal year 2017-18, learning communities shall also file a copy of such adopted budget statement with member school districts on or before September 1 of each year. If the prime rate published by the Federal Reserve Board is ten percent or more at the time of the filing and certification required under this subsection, the governing body, in certifying the amount required, may make allowance for delinquent taxes not exceeding five percent of the amount required plus the actual percentage of delinquent taxes for the preceding tax year or biennial period and for the amount of estimated tax loss from any pending or anticipated litigation which involves taxation and in which tax collections have been or can be withheld or escrowed by court order. For purposes of this section, anticipated litigation shall be limited to the anticipation of an action being filed by a taxpayer who or which filed a similar action for the preceding year or biennial period which is still pending. Except for such allowances, a governing body shall not certify an amount of tax more than one percent greater or lesser than the amount determined under section 13-505.

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(2) Each governing body shall use the certified taxable values as provided by the county assessor pursuant to section 13-509 for the current year in setting or certifying the levy. Each governing body may designate one of its members to perform any duty or responsibility required of such body by this section.

Sec. 27. Section 13-518, Reissue Revised Statutes of Nebraska, is amended to read:

13-518 For purposes of sections 13-518 to 13-522:

(1) Allowable growth means (a) for governmental units other than community colleges, the percentage increase in taxable valuation in excess of the base limitation established under section 77-3446, if any, due to improvements to real property as a result of new construction, additions to existing buildings, any improvements to real property which increase the value of such property, and any increase in valuation due to annexation and any personal property valuation over the prior year and (b) for community colleges, the percentage increase in excess of the base limitation, if any, in full-time equivalent students from the second year to the first year preceding the year for which the budget is being determined;

(2) Capital improvements means (a) acquisition of real property or (b) acquisition, construction, or extension of any improvements on real property;

(3) Governing body has the same meaning as in section 13-503<u>, except that for fiscal years beginning on or after July 1, 2025, such term shall not include the governing body of any county, city, or village</u>;

(4) Governmental unit means every political subdivision which has authority to levy a property tax or authority to request levy authority under section 77-3443<u>,</u> except <u>that such term shall not include (a)</u> sanitary and improvement districts which have been in existence for five years or less<u>, (b)</u> ~~and~~ school districts<u>, or (c) for fiscal years beginning on or after July 1, 2025, counties, cities, or villages</u>;

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(5) Qualified sinking fund means a fund or funds maintained separately from the general fund to pay for acquisition or replacement of tangible personal property with a useful life of five years or more which is to be undertaken in the future but is to be paid for in part or in total in advance using periodic payments into the fund. The term includes sinking funds under subdivision (13) of section 35-508 for firefighting and rescue equipment or apparatus;

(6) Restricted funds means (a) property tax, excluding any amounts refunded to taxpayers, (b) payments in lieu of property taxes, (c) local option sales taxes, (d) motor vehicle taxes, (e) state aid, (f) transfers of surpluses from any user fee, permit fee, or regulatory fee if the fee surplus is transferred to fund a service or function not directly related to the fee and the costs of the activity funded from the fee, (g) any funds excluded from restricted funds for the prior year because they were budgeted for capital improvements but which were not spent and are not expected to be spent for capital improvements, (h) the tax provided in sections 77-27,223 to 77-27,227 beginning in the second fiscal year in which the county will receive a full year of receipts, and (i) any excess tax collections returned to the county under section 77-1776. Funds received pursuant to the nameplate capacity tax levied under section 77-6203 for the first five years after a renewable energy generation facility has been commissioned are nonrestricted funds; and

(7) State aid means:

(a) For all governmental units, state aid paid pursuant to sections 60-3,202 and 77-3523 and reimbursement provided pursuant to section 77-1239;

(b) For municipalities, state aid to municipalities paid pursuant to sections 39-2501 to 39-2520, 60-3,190, and 77-27,139.04 and insurance premium tax paid to municipalities;

(c) For counties, state aid to counties paid pursuant to sections 60-3,184 to 60-3,190, insurance premium tax paid to counties, and

reimbursements to counties from funds appropriated pursuant to section 29-3933;

(d) For community colleges, state aid to community colleges paid pursuant to the Community College Aid Act;

(e) For educational service units, state aid appropriated under sections 79-1241.01 and 79-1241.03; and

(f) For local public health departments as defined in section 71-1626, state aid as distributed under section 71-1628.08.

Sec. 28. Section 13-2817, Reissue Revised Statutes of Nebraska, is amended to read:

13-2817 (1) Any municipality that is within the boundaries of a municipal county that is not merged into the municipal county shall be required to pay the municipal county for services that were previously provided by the county and are not ordinarily provided by a municipality. Except as provided in subsection (2) of this section, the amount paid shall be equal to the attributable cost of county services times a ratio, the numerator of which is the total valuation of all municipalities that are within the boundaries of the municipal county and the denominator of which is the total valuation of the municipal county and all municipalities and unconsolidated sanitary and improvement districts that are within the boundaries of the municipal county that are not merged into the municipal county, times a ratio the numerator of which is the valuation of the particular municipality and the denominator of which is the total valuation of all municipalities that are within the boundaries of the municipal county, except that (a) the amount paid shall not exceed the total taxable valuation of the municipality times forty-five hundredths of one percent and (b) the municipality shall not be required to pay the municipal county for fire protection or ambulance services.

(2) The amount paid for law enforcement by a municipality that is within the boundaries of a municipal county but is not merged into the municipal county shall be as follows: (a) If the county did not provide

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law enforcement services prior to the formation of the municipal county or if the municipality continues its own law enforcement services after formation of the municipal county, the total cost of services budgeted by the municipal county for law enforcement shall be the net cost of services that are the express and exclusive duties and responsibilities of the county sheriff by law times the same ratios calculated in subsection (1) of this section; (b) if the municipality discontinues providing law enforcement services after the formation of the municipal county (i) the municipal county shall provide a level of service in such municipality that is equal to the level provided in the area or areas of the municipal county that were municipalities prior to the formation of the municipal county and (ii) the municipality shall pay the municipal county for the cost of county services for law enforcement as calculated in subsection (1) of this section, except that for the first five years, the amount shall be no more than the amount budgeted by the municipality for law enforcement services in the last year the municipality provided the services for itself; and (c) if the municipal county has deputized the police force of the municipality to perform the express and exclusive duties and responsibilities of the county sheriff by law, there shall be no amount paid to the municipal county for law enforcement services.

(3) Disputes regarding the amounts any municipality that is within the boundaries of a municipal county that is not merged into the municipal county must pay to the municipal county for services that were previously provided by the county and are not ordinarily provided by a municipality shall be heard in the district court of such municipal county.

(4) For purposes of this section and section 13-2818, attributable cost of county services means the total budgeted cost of services that were previously provided by the county for the immediately prior fiscal year times a ratio, the numerator of which is the property tax request of the municipal county or the county and all cities to be consolidated for

the prior fiscal year, not including any tax for bonded indebtedness, and the denominator of which is the total revenue from all sources that was ~~of the restricted funds as defined in section 13-518 plus inheritance taxes, fees, and charges and other revenue that were~~ budgeted for the immediately prior fiscal year by the municipal county or the county and all cities to be consolidated.

Sec. 29. Section 14-109, Reissue Revised Statutes of Nebraska, is amended to read:

14-109 (1)(a) The city council of a city of the metropolitan class shall have power to tax for revenue, license, and regulate any person within the limits of the city by ordinance except as otherwise provided in this section. Such tax may include both a tax for revenue and license. The city council may raise revenue by levying and collecting a tax on any occupation or business within the limits of the city. After March 27, 2014, any occupation tax imposed pursuant to this section shall make a reasonable classification of businesses, users of space, or kinds of transactions for purposes of imposing such tax, except that no occupation tax shall be imposed on any transaction which is subject to tax under section 53-160, 66-489, 66-489.02, 66-4,140, 66-4,145, 66-4,146, 77-2602, or 77-4008 or which is exempt from tax under section 77-2704.24~~. The occupation tax shall be imposed in the manner provided in section 18-1208, except that section 18-1208 does not apply to an occupation tax subject to section 86-704~~. All such taxes shall be uniform in respect to the class upon which they are imposed. All scientific and literary lectures and entertainments shall be exempt from taxation, as well as concerts and all other musical entertainments given exclusively by the citizens of the city. It shall be the duty of the city clerk to deliver to the city treasurer a copy of the ordinance levying such tax.

(b) For purposes of this subsection, limits of the city does not include the extraterritorial zoning jurisdiction of such city.

(2)(a) Except as otherwise provided in subdivision (c) of this

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subsection, the city council shall also have the power to require any individual whose primary residence or person who owns a place of business which is within the limits of the city and that owns and operates a motor vehicle within such limits to annually register such motor vehicle in such manner as may be provided and to require such person to pay an annual motor vehicle fee therefor and to require the payment of such fee upon the change of ownership of such vehicle. All such fees which may be provided for under this subsection shall be credited to a separate fund of the city, thereby created, to be used exclusively for constructing, repairing, maintaining, or improving streets, roads, alleys, public ways, or parts of such streets, roads, alleys, or ways or for the amortization of bonded indebtedness when created for such purposes.

(b) No motor vehicle fee shall be required under this subsection if (i) a vehicle is used or stored but temporarily in such city for a period of six months or less in a twelve-month period, (ii) an individual does not have a primary residence or a person does not own a place of business within the limits of the city and does not own and operate a motor vehicle within the limits of the city, or (iii) an individual is a full-time student attending a postsecondary institution within the limits of the city and the motor vehicle's situs under the Motor Vehicle Certificate of Title Act is different from the place at which he or she is attending such institution.

(c) After December 31, 2012, no motor vehicle fee shall be required of any individual whose primary residence is within the extraterritorial zoning jurisdiction of such city or any person who owns a place of business within such jurisdiction.

(d) For purposes of this subsection, limits of the city includes the extraterritorial zoning jurisdiction of such city.

(3) For purposes of this section, person includes bodies corporate, societies, communities, the public generally, individuals, partnerships, limited liability companies, joint-stock companies, cooperatives, and

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associations. Person does not include any federal, state, or local government or any political subdivision thereof.

Sec. 30. Section 15-202, Reissue Revised Statutes of Nebraska, is amended to read:

15-202 A city of the primary class shall have the power to levy taxes for general revenue purposes on all property within the corporate limits of the city taxable according to the laws of Nebraska and to levy an occupation tax on public service property or corporations in such amounts as may be proper and necessary, in the judgment of the mayor and city council, for purposes of revenue. All such taxes shall be uniform with respect to the class upon which they are imposed. The occupation tax may be based upon a certain percentage of the gross receipts of such public service corporation or upon such other basis as may be determined upon by the mayor and city council. After March 27, 2014, any occupation tax imposed pursuant to this section shall make a reasonable classification of businesses, users of space, or kinds of transactions for purposes of imposing such tax, except that no occupation tax shall be imposed on any transaction which is subject to tax under section 53-160, 66-489, 66-489.02, 66-4,140, 66-4,145, 66-4,146, 77-2602, or 77-4008 or which is exempt from tax under section 77-2704.24~~. The occupation tax shall be imposed in the manner provided in section 18-1208, except that section 18-1208 does not apply to an occupation tax subject to section 86-704~~.

Sec. 31. Section 15-203, Reissue Revised Statutes of Nebraska, is amended to read:

15-203 A city of the primary class shall have power to raise revenue by levying and collecting a license or occupation tax on any person, partnership, limited liability company, corporation, or business within the limits of the city and regulate the same by ordinance except as otherwise provided in this section and in section 15-212. After March 27, 2014, any occupation tax imposed pursuant to this section shall make a

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reasonable classification of businesses, users of space, or kinds of transactions for purposes of imposing such tax, except that no occupation tax shall be imposed on any transaction which is subject to tax under section 53-160, 66-489, 66-489.02, 66-4,140, 66-4,145, 66-4,146, 77-2602, or 77-4008 or which is exempt from tax under section 77-2704.24~~. The occupation tax shall be imposed in the manner provided in section 18-1208, except that section 18-1208 does not apply to an occupation tax subject to section 86-704~~. All such taxes shall be uniform in respect to the class upon which they are imposed. All scientific and literary lectures and entertainments shall be exempt from such taxation as well as concerts and all other musical entertainments given exclusively by the citizens of the city.

Sec. 32. Section 16-205, Reissue Revised Statutes of Nebraska, is amended to read:

16-205 A city of the first class may raise revenue by levying and collecting a license or occupation tax on any person, partnership, limited liability company, corporation, or business within the limits of the city and may regulate the same by ordinance. After March 27, 2014, any occupation tax imposed pursuant to this section shall make a reasonable classification of businesses, users of space, or kinds of transactions for purposes of imposing such tax, except that no occupation tax shall be imposed on any transaction which is subject to tax under section 53-160, 66-489, 66-489.02, 66-4,140, 66-4,145, 66-4,146, 77-2602, or 77-4008 or which is exempt from tax under section 77-2704.24~~. The occupation tax shall be imposed in the manner provided in section 18-1208, except that section 18-1208 does not apply to an occupation tax subject to section 86-704~~. All such taxes shall be uniform in respect to the class upon which they are imposed. All scientific and literary lectures and entertainments shall be exempt from such taxation as well as concerts and all other musical entertainments given exclusively by the citizens of the city.

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Sec. 33. Section 17-525, Reissue Revised Statutes of Nebraska, is amended to read:

17-525 Cities of the second class and villages shall have power to raise revenue by levying and collecting a license tax on any occupation or business within the limits of the city or village and regulate such occupation or business by ordinance. After March 27, 2014, any occupation tax imposed pursuant to this section shall make a reasonable classification of businesses, users of space, or kinds of transactions for purposes of imposing such tax, except that no occupation tax shall be imposed on any transaction which is subject to tax under section 53-160, 66-489, 66-489.02, 66-4,140, 66-4,145, 66-4,146, 77-2602, or 77-4008 or which is exempt from tax under section 77-2704.24~~. The occupation tax shall be imposed in the manner provided in section 18-1208, except that section 18-1208 does not apply to an occupation tax subject to section 86-704~~. All such taxes shall be uniform in respect to the classes upon which they are imposed. All scientific and literary lectures and entertainments shall be exempt from such taxation, as well as concerts and other musical entertainments given exclusively by the citizens of the city or village.

Sec. 34. Section 22-417, Reissue Revised Statutes of Nebraska, is amended to read:

22-417 (1) Any county may consolidate the office of ~~clerk of the district court,~~ county assessor, county clerk, county engineer, county surveyor, or register of deeds, except that the consolidated officeholder shall meet the qualifications of each office as required by law. The consolidated office shall have the powers and duties provided by law for each office consolidated. The county board may adopt a resolution for the consolidation of any of such offices and submit the issue of the consolidated office to the registered voters for approval at the next general election or at a special election called for such purpose. The county board shall hold a public hearing prior to adoption of a

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resolution for the consolidation of offices and shall give notice of the hearing by publication in a newspaper of general circulation in the county once each week for three consecutive weeks prior to the hearing. Final publication shall be within seven calendar days prior to the hearing. The notice shall describe the offices to be consolidated and that the holder of the offices to be consolidated shall have his or her term of office end on the first Thursday after the first Tuesday in January following the general election in which the holder of the consolidated office is elected.

(2) The county board shall adopt the resolution for the consolidation of offices by majority vote of the board and shall submit the issue of consolidation to the registered voters for approval at the next general election or at a special election called for such purpose. For each consolidated office submitted for approval, the question shall be submitted to the voters in substantially the following form:

"Shall (name of each office proposed to be consolidated) be consolidated into one consolidated office according to the resolution adopted by the county board of (name of county) on (date of adoption of the resolution by the county board)? Yes No".

(3) If the majority of the registered voters in the county voting on the question vote in favor of consolidation, the consolidated office shall be filled at the next general election, and the terms of the incumbents shall end on the first Thursday after the first Tuesday in January following the general election in which the holder of the consolidated office is elected.

(4) The term of a consolidated officer shall be four years or until his or her successor is elected and qualified, except that the term of a consolidated officer elected in the year 2000 or any fourth year thereafter shall be two years or until his or her successor is elected and qualified.

(5) Any election under this section shall be in accordance with the

Election Act.

Sec. 35. Section 23-120, Reissue Revised Statutes of Nebraska, is amended to read:

23-120 (1)(a) ~~(1)~~ The county board shall acquire, purchase, construct, renovate, remodel, furnish, equip, add to, improve, or provide a suitable courthouse, jail, and other county buildings and a site or sites for such buildings ~~therefor~~ and for such purposes borrow money and issue the bonds of the county to pay for the same. Agreements entered into under section 25-412.03 shall be deemed to be in compliance with this section. The board shall keep such buildings in repair and provide suitable rooms, ~~and~~ offices, furniture, and equipment for the accommodation of the:

(i) Several ~~several~~ courts of record, Nebraska Workers' Compensation Court or any judge thereof, Commissioner of Labor for the conduct and operation of the state free employment service, county board, county clerk, county treasurer, county sheriff, ~~clerk of the district court,~~ county surveyor, and county agricultural agent;

(ii) Clerk of the district court, including in counties in which the clerk magistrate is performing the duties of the clerk of the district court pursuant to section 24-507 or 32-524; and

(iii) County ~~, and county~~ attorney if the county attorney holds his or her office at the county seat ~~and shall provide suitable furniture and equipment therefor~~.

(b) All such courts which desire such accommodation shall be suitably housed in the courthouse.

(2) No levy exceeding (a) two million dollars in counties having in excess of two hundred fifty thousand inhabitants, (b) one million dollars in counties having in excess of one hundred thousand inhabitants and not in excess of two hundred fifty thousand inhabitants, (c) three hundred thousand dollars in counties having in excess of thirty thousand inhabitants and not in excess of one hundred thousand inhabitants, or (d)

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one hundred fifty thousand dollars in all other counties shall be made within a one-year period for any of the purposes specified in subsection (1) of this section without first submitting the proposition to a vote of the people of the county at a general election or a special election ordered by the board for that purpose and obtaining the approval of a majority of the legal voters thereon.

(3)(a) The county board of any county in this state may, when requested so to do by petition signed by at least a majority of the legal voters in the county based on the average vote of the two preceding general elections, make an annual levy of not to exceed seventeen and five-tenths cents on each one hundred dollars upon the taxable value of all the taxable property in the county for any of the purposes specified in subsection (1) of this section.

(b) If a county on the day it first initiates a project for any of the purposes specified in subsection (1) of this section had no bonded indebtedness payable from its general fund levy, the county board may make an annual levy of not to exceed five and two-tenths cents on each one hundred dollars upon the taxable value of all the taxable property of the county for a project or projects for any of the purposes specified in subsection (1) of this section without the filing of a petition described in subdivision (3)(a) of this section. The county board shall designate the particular project for which such levy shall be expended, the period of years, which shall not exceed twenty, for which the tax will be levied for such project, and the number of cents of the levy for each year <u>of the levy</u> ~~thereof~~. The county board may designate more than one project and levy a tax pursuant to this section for each such project, concurrently or consecutively, as the case may be, if the aggregate levy in each year and the duration of each levy will not exceed the limitations specified in this subsection. Each levy for a project which is authorized by this subdivision may be imposed for such duration specified by the county board notwithstanding the contemporaneous

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existence or subsequent imposition of any other levy or levies for another project or projects imposed pursuant to this subdivision and notwithstanding the subsequent issuance by the county of bonded indebtedness payable from its general fund levy.

Sec. 36. Section 23-121, Reissue Revised Statutes of Nebraska, is amended to read:

23-121 The county board shall provide and keep in repair, when the finances of the county will permit, suitable fireproof safes for the county clerk and county treasurer. It shall provide suitable books and stationery for the use of the county board, county clerk, county treasurer, county judge, sheriff, clerk of the district court, <u>if elected,</u> county school administrator, county surveyor, and county attorney.

Sec. 37. Section 24-337.04, Reissue Revised Statutes of Nebraska, is amended to read:

24-337.04 A clerk of the district court elected after 2008 need not be a resident of the county when he or she files for election as clerk of the district court, but <u>an elected</u> ~~a~~ clerk of the district court shall reside in a county for which he or she holds office.

Sec. 38. Section 24-507, Reissue Revised Statutes of Nebraska, is amended to read:

24-507 (1) There shall be appointed a clerk magistrate to serve each county. Clerk magistrates shall be appointed by the county judge, or judges if the district has more than one county judge, and shall serve at the pleasure of the county judge or judges, subject to personnel rules adopted by the Supreme Court.

(2) The clerk magistrate shall be the clerk of the county court and if appointed as clerk magistrate for more than one county shall be the clerk of the county court for each county.

(3) In counties when the district court clerk or staff is temporarily unavailable, the clerk magistrate as clerk of the county

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court shall, under the direction of the district court judge and in cooperation and agreement with the Supreme Court, State Court Administrator, and clerk of the district court, assist the clerk of the district court in the provision of district court services which would otherwise require the presence of district court staff. Any agreement entered into under this subsection must be signed and stipulated to by the State Court Administrator, the county board, and the clerk of the district court after obtaining input from the clerk of the county court, a district court judge, a county court judge, and the county attorney. Any agreement entered into under this subsection may include, but is not limited to, financial considerations and scheduling.

(4) For purposes of this section, transition date means:

(a) January 1, 2026, for district court judicial district numbers 8, 11, and 12; and

(b) January 1, 2027, for district court judicial district numbers 1, 2, 3, 4, 5, 6, 7, 9, and 10.

(5) Before the transition date:

(a) ~~(4)~~ When an agreement has been reached pursuant to subdivision (1)(b) of section 32-524 ~~or subsection (3) of section 32-524~~ for a clerk magistrate as clerk of the county court to be ex officio clerk of the district court, the clerk magistrate shall perform the duties required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator; and ~~.~~

(b) In any county in which the office of clerk of the district court was eliminated as provided in subdivision (1)(d) of section 32-524, the clerk magistrate shall perform the duties required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator.

(6) On and after the transition date:

(a) In any county in which, as of the transition date, the duties of

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the clerk of the district court were being performed by the county clerk as ex officio clerk of the district court, such duties shall be transferred to the clerk magistrate for such county, who shall perform the duties required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator;

(b) In any county in which, as of the transition date, an agreement was in effect pursuant to subdivision (1)(b) of section 32-524 between the county board of such county and the State Court Administrator pursuant to which the clerk magistrate acted as ex officio clerk of the district court and performed the duties of such officer:

(i) The agreement shall terminate as of the transition date; and

(ii) The clerk magistrate for such county shall perform the duties required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator;

(c) In any county in which, as of the transition date, the duties of the clerk of the district court were being performed by the clerk magistrate pursuant to subdivision (5)(b) of this section and subdivision (1)(d) of section 32-524, the clerk magistrate shall continue to perform the duties required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator; and

(d) In any county in which, on or after the transition date, the office of clerk of the district court is eliminated as provided in subsection (2) of section 32-524, the duties of the clerk of the district court shall be transferred to the clerk magistrate for such county, who shall perform the duties required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator.

(7) At any time before, on, or after the transition date, in a

county in which the duties of the clerk of the district court are performed by the clerk magistrate:

(a) The county board of such county may request in writing that the State Court Administrator review office space provided by the county for the court to determine if the court has adequate office space within the county-owned buildings. The State Court Administrator shall respond in writing to such request within thirty days after receiving the request. The final decision with respect to maintaining, increasing, or reducing office space provided by such county shall be made by the county board;

(b) All furniture, computers, equipment, and personal property owned by the county to perform the clerk of the district court function prior to a transfer of such duties to the clerk magistrate shall remain the property of the county, and all books, files, and similar records related to such duties shall be transferred to the State Court Administrator; and

(c) All financial records and bank accounts related to clerk of the district court functions shall be transferred to the Supreme Court.

(8) Nothing in this section shall prevent a review and subsequent reduction in staffing by the State Court Administrator or Supreme Court.

Sec. 39. Section 29-3933, Reissue Revised Statutes of Nebraska, is amended to read:

29-3933 (1) Any county which intends to request reimbursement for a portion of its expenditures for its indigent defense system must comply with this section.

(2) In order to assist the Commission on Public Advocacy in its budgeting process for determining future reimbursement amounts, after July 1, 2002, and before July 15, 2002, and for each year thereafter in which the county intends to seek reimbursement for a portion of its expenditures for indigent defense services in felony cases for the next fiscal year, the county shall present to the Commission on Public Advocacy (a) a plan, in a format approved by the commission, describing how the county intends to provide indigent defense services in felony

cases, (b) a statement of intent declaring that the county intends to comply with the standards set by the commission for felony cases and that the county intends to apply for reimbursement, and (c) a projection of the total dollar amount of expenditures for that county's indigent defense services in felony cases for the next fiscal year.

(3) The commission may conduct whatever investigation is necessary and may require certifications by key individuals in the criminal justice system, in order to determine if the county is in compliance with the standards. If a county is certified by the commission as having met the standards established by the commission for felony cases, the county shall be eligible for reimbursement according to the following schedule and procedures: The county clerk of the county seeking reimbursement may submit, on a quarterly basis, a certified request to the commission, for reimbursement from funds appropriated by the Legislature, for an amount equal to one-fourth of the county's actual expenditures for indigent defense services in felony cases.

(4) Upon certification by the county clerk of the amount of the expenditures, and a determination by the commission that the request is in compliance with the standards set by the commission for felony cases, the commission shall quarterly authorize an amount of reimbursement to the county as set forth in this section.

(5) If the appropriated funds are insufficient in any quarter to meet the amount needed for full payment of all county reimbursements for net expenditures that are certified for that quarter, the commission shall pay the counties their pro rata share of the remaining funds based upon the percentage of the county's certified request in comparison to the total certified requests for that quarter.

(6) For purposes of section 13-519, for any year in which a county first seeks reimbursement from funds appropriated by the Legislature or has previously qualified for reimbursement and is seeking additional reimbursement for improving its indigent criminal defense program, the

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last prior year's total of restricted funds shall be the last prior year's total of restricted funds plus any increased amount budgeted for indigent defense services that is required to develop a plan and meet the standards necessary to qualify for reimbursement of expenses from funds appropriated by the Legislature. This subsection applies to fiscal years beginning prior to July 1, 2025.

Sec. 40. Section 32-524, Reissue Revised Statutes of Nebraska, is amended to read:

32-524 (1) Before the transition date as defined in section 24-507 ~~Except as provided in section 22-417~~:

(a) In counties having a population of seven thousand inhabitants or more, there shall be elected one clerk of the district court at the statewide general election in 1962 and every four years thereafter; ~~and~~

(b) In counties having a population of less than seven thousand inhabitants, there shall be elected a clerk of the district court at the first statewide general election following a determination by the county board and the district judge for the county that such officer should be elected and each four years thereafter. When such a determination is not made in such a county, the county clerk shall be ex officio clerk of the district court and perform the duties of such ~~by law devolving upon that~~ officer, unless there is an agreement between the State Court Administrator and the county board that the clerk magistrate ~~of the county court~~ for such county shall be the ex officio clerk of the district court and perform such duties; ~~.~~

(c) ~~(2)~~ In any county upon presentation of a petition to the county board (i) ~~(a)~~ not less than sixty days before the statewide general election in 1976 or every four years thereafter, (ii) ~~(b)~~ signed by registered voters of the county equal in numbers to at least fifteen percent of the total vote cast for Governor at the most recent gubernatorial election in the county, secured in not less than two-fifths of the townships or precincts of the county, and (iii) ~~(c)~~ asking that

the question of not electing a clerk of the district court in the county be submitted to the registered voters of the county ~~therein~~, the county board, at the next statewide general election, shall order the submission of the question to the registered voters of the county. The form of submission upon the ballot shall be as follows:

For election of a clerk of the district court;

Against election of a clerk of the district court; ~~.~~

(d) ~~(3)~~ If a majority of the votes cast on the question under subdivision (1)(c) of this section are against the election of a clerk of the district court in such county: ~~,~~

(i) The clerk magistrate for such county shall perform the duties required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator; and

(ii) The ~~shall be performed by the county clerk, unless there is an agreement between the State Court Administrator and the county board that the clerk of the county court for such county shall be the ex officio clerk of the district court and perform such duties, and the~~ office of clerk of the district court shall either cease with the expiration of the term of the incumbent or continue to be abolished if no such office exists at such time; and ~~.~~

(e) ~~(4)~~ If a majority of the votes cast on the question under subdivision (1)(c) of this section are in favor of the election of a clerk of the district court, the office shall continue or a clerk of the district court shall be elected at the next statewide general election as provided in subdivision (1)(a) or (b) ~~subsection (1)~~ of this section.

(2) On and after the transition date as defined in section 24-507:

(a) In a county with a population of seven thousand inhabitants or more, there shall be elected a clerk of the district court at the statewide general election in 1962 and every four years thereafter unless the registered voters of the county have voted against election of a

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clerk of the district court;

(b) In a county with a population of less than seven thousand inhabitants:

(i) If such county had an elected clerk of the district court as of the transition date, there shall be elected a clerk of the district court unless the registered voters of the county have voted against election of a clerk of the district court; and

(ii) If, as of the transition date, the duties of the clerk of the district court were being performed by the county clerk or clerk magistrate as described in subdivision (6)(a), (b), or (c) of section 24-507, the clerk magistrate shall perform the duties required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator;

(c) In any county that has an elected clerk of the district court, upon presentation of a petition to the county board (i) not less than sixty days before the statewide general election in 1976 or every four years thereafter, (ii) signed by registered voters of the county equal in number to at least fifteen percent of the total vote cast for Governor at the most recent gubernatorial election in the county, secured in not less than two-fifths of the townships or precincts of the county, and (iii) asking that the question of not electing a clerk of the district court in the county be submitted to the registered voters of the county, the county board shall, at the next statewide general election, order the submission of the question to the registered voters of the county. The form of submission upon the ballot shall be as follows:

For election of a clerk of the district court;

Against election of a clerk of the district court;

(d) If a majority of the votes cast on the question under subdivision (2)(c) of this section are against the election of a clerk of the district court in such county:

(i) The clerk magistrate for such county shall perform the duties

required by law of the clerk of the district court under the direction of the district court judge for the county and the State Court Administrator; and

(ii) The office of clerk of the district court shall cease with the expiration of the term of the incumbent; and

(e) If a majority of the votes cast on the question under subdivision (2)(c) of this section are in favor of the election of a clerk of the district court, the office shall continue.

(3) For an elected clerk of the district court:

(a) ~~(5)~~ The term of the clerk of the district court shall be four years or until his or her successor is elected and qualified; ~~.~~

(b) The clerk of the district court shall meet the qualifications found in section 24-337.04; and ~~.~~

(c) The clerk of the district court shall be elected on the partisan ballot.

Sec. 41. Section 33-106.02, Revised Statutes Cumulative Supplement, 2022, is amended to read:

33-106.02 (1) The clerk of the district court of each county shall not retain for his or her own use any fees, revenue, perquisites, or receipts, fixed, enumerated, or provided in this or any other section of the statutes of the State of Nebraska or any fees authorized by federal law to be collected or retained by a county official.

(2) In a county that has an elected clerk of the district court:

(a) The clerk shall on or before the fifteenth day of each month make a report to the county board, under oath, showing the different items of such fees, revenue, perquisites, or receipts received, from whom, at what time, and for what service, and the total amount received by such officer since the last report, and also the amount received for the current year; and ~~.~~

(b) ~~(2)~~ The clerk shall account for and pay any fees, revenue, perquisites, or receipts not later than the fifteenth day of the month

following the calendar month in which such fees, revenue, perquisites, or receipts were received in the following manner:

(i) ~~(a)~~ Of the forty-two-dollar docket fee imposed pursuant to section 33-106, ~~one dollar shall be remitted to the State Treasurer for credit to the General Fund and six dollars shall be remitted to the State Treasurer for credit to the Nebraska Retirement Fund for Judges through June 30, 2021. Beginning July 1, 2021,~~ seven dollars ~~of such forty-two-dollar docket fee~~ shall be remitted to the State Treasurer for credit to the Nebraska Retirement Fund for Judges;

(ii) ~~(b)~~ Of the twenty-seven-dollar docket fee imposed for appeal of a criminal case to the district court pursuant to section 33-106, two dollars shall be remitted to the State Treasurer for credit to the Nebraska Retirement Fund for Judges; and

(iii) ~~(c)~~ The remaining fees, revenue, perquisites, or receipts shall be credited to the general fund of the county.

(3) In a county in which the duties of the clerk of the district court are being performed by the clerk magistrate pursuant to section 24-507 or 32-524, the clerk magistrate shall account for and pay any fees, revenue, perquisites, or receipts not later than the fifteenth day of the month following the calendar month in which such fees, revenue, perquisites, or receipts were received in the following manner:

(a) Of the forty-two-dollar docket fee imposed pursuant to section 33-106, seven dollars shall be remitted to the State Treasurer for credit to the Nebraska Retirement Fund for Judges;

(b) Of the twenty-seven-dollar docket fee imposed for appeal of a criminal case to the district court pursuant to section 33-106, two dollars shall be remitted to the State Treasurer for credit to the Nebraska Retirement Fund for Judges; and

(c) The remaining fees, revenue, perquisites, or receipts shall be credited to the general fund of the county.

Sec. 42. Section 43-512.05, Reissue Revised Statutes of Nebraska, is

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amended to read:

43-512.05 (1) It shall be the duty of the clerks of the district courts to furnish the Department of Health and Human Services monthly statistical information and any other information required by the department to properly account for child, spousal, and medical support payments.

(2)(a) In a county that has an elected clerk of the district court, the ~~The~~ clerk of the ~~each~~ district court shall negotiate and enter into a written agreement with the department in order to receive reimbursement for the costs incurred in carrying out sections 43-512 to 43-512.10 and 43-512.12 to 43-512.18.

(b) In a county in which the duties of the clerk of the district court are being performed by the clerk magistrate pursuant to section 24-507 or 32-524, the State Court Administrator shall negotiate and enter into a written agreement with the department in order to receive reimbursement for the direct costs incurred by the clerk magistrate in carrying out sections 43-512 to 43-512.10 and 43-512.12 to 43-512.18.

(3) ~~(2)~~ The department and the governing board of the county, county attorney, or authorized attorney may enter into a written agreement regarding the determination of paternity and child, spousal, and medical support enforcement for the purpose of implementing ~~such~~ sections 43-512 to 43-512.10 and 43-512.12 to 43-512.18. Paternity shall be established when it can be determined that the collection of child support is feasible.

(4) ~~(3)~~ The department shall adopt and promulgate rules and regulations regarding the rate and manner of reimbursement for costs incurred in carrying out ~~such~~ sections 43-512 to 43-512.10 and 43-512.12 to 43-512.18, taking into account relevant federal law, available federal funds, and any appropriations made by the Legislature.

(5)(a) In a county that has an elected clerk of the district court, any ~~Any~~ reimbursement funds shall be added to the budgets of those county

officials who have performed the services as called for in the cooperative agreements and carried over from year to year as required by law.

(b) In a county in which the duties of the clerk of the district court are being performed by the clerk magistrate pursuant to section 24-507 or 32-524, any federal fund reimbursement received for direct costs as provided in subdivision (2)(b) of this section shall be transferred to the State Treasurer for credit to Agency 5 - Supreme Court.

Sec. 43. Section 53-160, Reissue Revised Statutes of Nebraska, is amended to read:

53-160 (1)(a) ~~(1)~~ For the purpose of raising revenue, a tax is imposed upon the privilege of engaging in business as a manufacturer or a wholesaler at a rate of:

(i) Thirty-one cents per gallon on all beer manufactured and sold by such manufacturer or shipped for sale in this state by such wholesaler in the course of such business;

(ii) Ninety-five cents per gallon for wine manufactured and sold by such manufacturer or shipped for sale in this state by such wholesaler in the course of such business, except for wines produced and released from bond in farm wineries;

(iii) Six cents per gallon for wine produced and released from bond in farm wineries manufactured and sold by such manufacturer or shipped for sale in this state by such wholesaler in the course of such business;

(iv) Two dollars and seventy cents per gallon on alcohol and spirits that are manufactured by a manufacturer that either manufactures and sells in this state, or ships in this state via a wholesaler in the course of such business, one hundred thousand gallons of alcohol or spirits or less within such calendar year; and

(v) Seven dollars per gallon on alcohol and spirits that are manufactured by a manufacturer that either manufactures and sells in this

state, or ships in this state via a wholesaler in the course of such business, more than one hundred thousand gallons of alcohol or spirits within such calendar year.

~~thirty-one cents per gallon on all beer; ninety-five cents per gallon for wine, except for wines produced and released from bond in farm wineries; six cents per gallon for wine produced and released from bond in farm wineries; and three dollars and seventy-five cents per gallon on alcohol and spirits manufactured and sold by such manufacturer or shipped for sale in this state by such wholesaler in the course of such business.~~

(b) The gallonage tax imposed by this subsection shall be imposed only on alcoholic liquor upon which a federal excise tax is imposed.

(2) Manufacturers or wholesalers of alcoholic liquor shall be exempt from the payment of the gallonage tax on such alcoholic liquor upon satisfactory proof, including bills of lading furnished to the commission by affidavit or otherwise as the commission may require, that such alcoholic liquor was manufactured in this state but shipped out of the state for sale and consumption outside this state.

(3) Dry wines or fortified wines manufactured or shipped into this state solely and exclusively for sacramental purposes and uses shall not be subject to the gallonage tax.

(4) The gallonage tax shall not be imposed upon any alcoholic liquor, whether manufactured in or shipped into this state, when sold to a licensed nonbeverage user for use in the manufacture of any of the following when such products are unfit for beverage purposes: Patent and proprietary medicines and medicinal, antiseptic, and toilet preparations; flavoring extracts, syrups, food products, and confections or candy; scientific, industrial, and chemical products, except denatured alcohol; or products for scientific, chemical, experimental, or mechanical purposes.

(5) The gallonage tax shall not be imposed upon the privilege of engaging in any business in interstate commerce or otherwise, which

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business may not, under the Constitution and statutes of the United States, be made the subject of taxation by this state.

(6) The gallonage tax shall be in addition to all other occupation or privilege taxes imposed by this state or by any municipal corporation or political subdivision thereof.

(7) The commission shall collect the gallonage tax and shall account for and remit to the State Treasurer at least once each week all money collected pursuant to this section. If any alcoholic liquor manufactured in or shipped into this state is sold to a licensed manufacturer or wholesaler of this state to be used solely as an ingredient in the manufacture of any beverage for human consumption, the tax imposed upon such manufacturer or wholesaler shall be reduced by the amount of the taxes which have been paid as to such alcoholic liquor so used under the Nebraska Liquor Control Act. The net proceeds of all revenue arising under this section shall be credited to the General Fund<u>, except that the amount of gallonage tax revenue derived pursuant to subdivision (1)(a)(v) of this section from a rate in excess of three dollars and seventy-five cents per gallon shall be credited to the Education Future Fund</u>.

Sec. 44. Section 72-2305, Reissue Revised Statutes of Nebraska, is amended to read:

72-2305 For joint projects described in subdivision (2)(a) of section 72-2303, the principal amount of bonds which may be issued by a qualified public agency under the Public Facilities Construction and Finance Act shall not exceed five million dollars as to the total principal amount of such bonds which may be outstanding at any time, and the annual amounts due by reason of such bonds from each qualified public agency shall not exceed five percent of the <u>total revenue from all sources</u> ~~restricted funds~~ of the obligated qualified public agency in the year prior to issuance. The principal amount of bonds of qualified public agencies in the aggregate issued for any one such joint project shall not exceed five million dollars.

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Sec. 45. Section 72-2306, Reissue Revised Statutes of Nebraska, is amended to read:

72-2306 For joint projects described in subdivision (2)(b) of section 72-2303, the principal amount of bonds which may be issued by a qualified public agency under the Public Facilities Construction and Finance Act shall not exceed two hundred fifty thousand dollars for cities of the metropolitan and primary classes, one hundred thousand dollars for counties, cities of the first class, school districts, educational service units, and community colleges, and fifty thousand dollars for cities of the second class and villages, as to the total principal amount of such bonds which may be outstanding at any time, and the annual amounts due by reason of such bonds from each qualified public agency shall not exceed five percent of the total revenue from all sources ~~restricted funds~~ of the obligated qualified public agency in the year prior to issuance. The principal amount of bonds of a qualified public agency in the aggregate issued for any one such joint project shall not exceed two hundred ~~and~~ fifty thousand dollars for cities of the metropolitan and primary classes and one hundred thousand dollars for counties, cities of the first class, cities of the second class, villages, school districts, educational service units, and community colleges.

Sec. 46. Section 77-202, Revised Statutes Cumulative Supplement, 2022, as amended by Laws 2024, LB874, section 10, and Laws 2024, LB1317, section 73, is amended to read:

77-202 (1) The following property shall be exempt from property taxes:

(a) Property of the state and its governmental subdivisions to the extent used or being developed for use by the state or governmental subdivision for a public purpose. For purposes of this subdivision:

(i) Property of the state and its governmental subdivisions means (A) property held in fee title by the state or a governmental subdivision

or (B) property beneficially owned by the state or a governmental subdivision in that it is used for a public purpose and is being acquired under a lease-purchase agreement, financing lease, or other instrument which provides for transfer of legal title to the property to the state or a governmental subdivision upon payment of all amounts due thereunder. If the property to be beneficially owned by a governmental subdivision has a total acquisition cost that exceeds the threshold amount or will be used as the site of a public building with a total estimated construction cost that exceeds the threshold amount, then such property shall qualify for an exemption under this section only if the question of acquiring such property or constructing such public building has been submitted at a primary, general, or special election held within the governmental subdivision and has been approved by the voters of the governmental subdivision. For purposes of this subdivision, threshold amount means the greater of fifty thousand dollars or six-tenths of one percent of the total actual value of real and personal property of the governmental subdivision that will beneficially own the property as of the end of the governmental subdivision's prior fiscal year; and

(ii) Public purpose means use of the property (A) to provide public services with or without cost to the recipient, including the general operation of government, public education, public safety, transportation, public works, civil and criminal justice, public health and welfare, developments by a public housing authority, parks, culture, recreation, community development, and cemetery purposes, or (B) to carry out the duties and responsibilities conferred by law with or without consideration. Public purpose does not include leasing of property to a private party unless the lease of the property is at fair market value for a public purpose. Leases of property by a public housing authority to low-income individuals as a place of residence are for the authority's public purpose;

(b) Unleased property of the state or its governmental subdivisions

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which is not being used or developed for use for a public purpose but upon which a payment in lieu of taxes is paid for public safety, rescue, and emergency services and road or street construction or maintenance services to all governmental units providing such services to the property. Except as provided in Article VIII, section 11, of the Constitution of Nebraska, the payment in lieu of taxes shall be based on the proportionate share of the cost of providing public safety, rescue, or emergency services and road or street construction or maintenance services unless a general policy is adopted by the governing body of the governmental subdivision providing such services which provides for a different method of determining the amount of the payment in lieu of taxes. The governing body may adopt a general policy by ordinance or resolution for determining the amount of payment in lieu of taxes by majority vote after a hearing on the ordinance or resolution. Such ordinance or resolution shall nevertheless result in an equitable contribution for the cost of providing such services to the exempt property;

(c) Property owned by and used exclusively for agricultural and horticultural societies;

(d)(i) Property owned by educational, religious, charitable, or cemetery organizations, or any organization for the exclusive benefit of any such educational, religious, charitable, or cemetery organization, and used exclusively for educational, religious, charitable, or cemetery purposes, when such property is not (A) owned or used for financial gain or profit to either the owner or user, (B) used for the sale of alcoholic liquors for more than twenty hours per week, or (C) owned or used by an organization which discriminates in membership or employment based on race, color, or national origin.

(ii) For purposes of subdivision (1)(d) of this section:

(A) Educational organization means (I) an institution operated exclusively for the purpose of offering regular courses with systematic

instruction in academic, vocational, or technical subjects or assisting students through services relating to the origination, processing, or guarantying of federally reinsured student loans for higher education, (II) a museum or historical society operated exclusively for the benefit and education of the public, or (III) a nonprofit organization that owns or operates a child care facility; and

(B) Charitable organization includes (I) an organization operated exclusively for the purpose of the mental, social, or physical benefit of the public or an indefinite number of persons and (II) a fraternal benefit society organized and licensed under sections 44-1072 to 44-10,109.

(iii) The property tax exemption authorized in subdivision (1)(d)(i) of this section shall apply to any skilled nursing facility as defined in section 71-429, nursing facility as defined in section 71-424, or assisted-living facility as defined in section 71-5903 that provides housing for medicaid beneficiaries, except that the exemption amount for such property shall be a percentage of the property taxes that would otherwise be due. Such percentage shall be equal to the average percentage of occupied beds in the facility provided to medicaid beneficiaries over the most recent three-year period.

(iv) The property tax exemption authorized in subdivision (1)(d)(i) of this section shall apply to a building that (A) is owned by a charitable organization, (B) is made available to students in attendance at an educational institution, and (C) is recognized by such educational institution as approved student housing, except that the exemption shall only apply to the commons area of such building, including any common rooms and cooking and eating facilities; and

(e) Household goods and personal effects not owned or used for financial gain or profit to either the owner or user.

(2) The increased value of land by reason of shade and ornamental trees planted along the highway shall not be taken into account in the

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valuation of land.

(3) Tangible personal property which is not depreciable tangible personal property as defined in section 77-119 shall be exempt from property tax.

(4) Motor vehicles, trailers, and semitrailers required to be registered for operation on the highways of this state shall be exempt from payment of property taxes.

(5) Business and agricultural inventory shall be exempt from the personal property tax. For purposes of this subsection, business inventory includes personal property owned for purposes of leasing or renting such property to others for financial gain only if the personal property is of a type which in the ordinary course of business is leased or rented thirty days or less and may be returned at the option of the lessee or renter at any time and the personal property is of a type which would be considered household goods or personal effects if owned by an individual. All other personal property owned for purposes of leasing or renting such property to others for financial gain shall not be considered business inventory.

(6) Any personal property exempt pursuant to subsection (2) of section 77-4105 or section 77-5209.02 shall be exempt from the personal property tax.

(7) Livestock shall be exempt from the personal property tax.

(8) Any personal property exempt pursuant to the Nebraska Advantage Act or the ImagiNE Nebraska Act shall be exempt from the personal property tax.

(9) Any depreciable tangible personal property used directly in the generation of electricity using wind as the fuel source shall be exempt from the property tax levied on depreciable tangible personal property. Any depreciable tangible personal property used directly in the generation of electricity using solar, biomass, or landfill gas as the fuel source shall be exempt from the property tax levied on depreciable

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tangible personal property if such depreciable tangible personal property was installed on or after January 1, 2016, and has a nameplate capacity of one hundred kilowatts or more. Depreciable tangible personal property used directly in the generation of electricity using wind, solar, biomass, or landfill gas as the fuel source includes, but is not limited to, wind turbines, rotors and blades, towers, solar panels, trackers, generating equipment, transmission components, substations, supporting structures or racks, inverters, and other system components such as wiring, control systems, switchgears, and generator step-up transformers.

(10) Any tangible personal property that is acquired by a person operating a data center located in this state, that is assembled, engineered, processed, fabricated, manufactured into, attached to, or incorporated into other tangible personal property, both in component form or that of an assembled product, for the purpose of subsequent use at a physical location outside this state by the person operating a data center shall be exempt from the personal property tax. Such exemption extends to keeping, retaining, or exercising any right or power over tangible personal property in this state for the purpose of subsequently transporting it outside this state for use thereafter outside this state. For purposes of this subsection, data center means computers, supporting equipment, and other organized assembly of hardware or software that are designed to centralize the storage, management, or dissemination of data and information, environmentally controlled structures or facilities or interrelated structures or facilities that provide the infrastructure for housing the equipment, such as raised flooring, electricity supply, communication and data lines, Internet access, cooling, security, and fire suppression, and any building housing the foregoing.

(11) For tax years prior to tax year 2020, each person who owns property required to be reported to the county assessor under section 77-1201 shall be allowed an exemption amount as provided in the Personal Property Tax Relief Act. For tax years prior to tax year 2020, each

person who owns property required to be valued by the state as provided in section 77-601, 77-682, 77-801, or 77-1248 shall be allowed a compensating exemption factor as provided in the Personal Property Tax Relief Act.

(12)(a) Broadband equipment shall be exempt from the personal property tax if such broadband equipment is:

(i) Deployed in an area funded in whole or in part by funds from the Broadband Equity, Access, and Deployment Program, authorized by the federal Infrastructure Investment and Jobs Act, Public Law 117-58; or

(ii) Deployed in a qualified census tract located within the corporate limits of a city of the metropolitan class and being utilized to provide end-users with access to the Internet at speeds of at least one hundred megabits per second for downloading and at least one hundred megabits per second for uploading.

(b) An owner of broadband equipment seeking an exemption under this section shall apply for an exemption to the county assessor on or before December 31 of the year preceding the year for which the exemption is to begin. If the broadband equipment meets the criteria described in this subsection, the county assessor shall approve the application within thirty calendar days after receiving the application. The application shall be on forms prescribed by the Tax Commissioner.

(c) For purposes of this subsection:

(i) Broadband communications service means telecommunications service as defined in section 86-121, video programming as defined in 47 U.S.C. 522, as such section existed on January 1, 2024, or Internet access as defined in section 1104 of the federal Internet Tax Freedom Act, Public Law 105-277;

(ii) Broadband equipment means machinery or equipment used to provide broadband communications service and includes, but is not limited to, wires, cables, fiber, conduits, antennas, poles, switches, routers, amplifiers, rectifiers, repeaters, receivers, multiplexers, duplexers,

transmitters, circuit cards, insulating and protective materials and cases, power equipment, backup power equipment, diagnostic equipment, storage devices, modems, and other general central office or headend equipment, such as channel cards, frames, and cabinets, or equipment used in successor technologies, including items used to monitor, test, maintain, enable, or facilitate qualifying equipment, machinery, software, ancillary components, appurtenances, accessories, or other infrastructure that is used in whole or in part to provide broadband communications service. Machinery or equipment used to produce broadband communications service does not include personal consumer electronics, including, but not limited to, smartphones, computers, and tablets; and

(iii) Qualified census tract means a qualified census tract as defined in 26 U.S.C. 42(d)(5)(B)(ii)(I), as such section existed on January 1, 2024.

<u>(13) Any personal property receiving an exemption pursuant to the Agricultural and Manufacturing Machinery and Equipment Excise Tax and Personal Property Exemption Act shall be exempt from the personal property tax.</u>

Sec. 47. Section 77-382, Revised Statutes Cumulative Supplement, 2022, is amended to read:

77-382 (1) The department shall prepare a tax expenditure report describing (a) the basic provisions of the Nebraska tax laws, (b) the actual or estimated revenue loss caused by the exemptions, deductions, exclusions, deferrals, credits, and preferential rates in effect on July 1 of each year and allowed under Nebraska's tax structure and in the property tax, (c) the actual or estimated revenue loss caused by failure to impose sales and use tax on services purchased for nonbusiness use, and (d) the elements which make up the tax base for state and local income, including income, sales and use, property, and miscellaneous taxes.

(2) The department shall review the major tax exemptions for which

state general funds are used to reduce the impact of revenue lost due to a tax expenditure. The report shall indicate an estimate of the amount of the reduction in revenue resulting from the operation of all tax expenditures. The report shall list each tax expenditure relating to sales and use tax under the following categories:

(a) Agriculture, which shall include a separate listing for the following items: Agricultural machinery; agricultural chemicals; seeds sold to commercial producers; water for irrigation and manufacturing; commercial artificial insemination; ~~mineral oil as dust suppressant;~~ animal grooming; oxygen for use in aquaculture; animal life whose products constitute food for human consumption; and grains;

(b) Business across state lines, which shall include a separate listing for the following items: Property shipped out-of-state; fabrication labor for items to be shipped out-of-state; property to be transported out-of-state; property purchased in other states to be used in Nebraska; aircraft delivery to an out-of-state resident or business; state reciprocal agreements for industrial machinery; and property taxed in another state;

(c) Common carrier and logistics, which shall include a separate listing for the following items: Railroad rolling stock and repair parts ~~and services~~; common or contract carriers and repair parts ~~and services~~; common or contract carrier accessories; and common or contract carrier safety equipment;

(d) Consumer goods, which shall include a separate listing for the following items: Motor vehicles and motorboat trade-ins; merchandise trade-ins; certain medical equipment and medicine; newspapers; laundromats; ~~telefloral deliveries;~~ motor vehicle discounts for the disabled; and political campaign fundraisers;

(e) Energy, which shall include a separate listing for the following items: Motor fuels; energy used in industry; energy used in agriculture; aviation fuel; and minerals, oil, and gas severed from real property;

(f) Food, which shall include a separate listing for the following items: Food for home consumption; Supplemental Nutrition Assistance Program; school lunches; meals sold by hospitals; meals sold by institutions at a flat rate; food for the elderly, handicapped, and Supplemental Security Income recipients; and meals sold by churches;

(g) General business, which shall include a separate listing for the following items: Component and ingredient parts; manufacturing machinery; containers; film rentals; molds and dies; syndicated programming; intercompany sales; intercompany leases; sale of a business or farm machinery; and transfer of property in a change of business ownership;

(h) Lodging and shelter, which shall include a separate listing for the following item: Room rentals by certain institutions;

(i) Miscellaneous, which shall include a separate listing for the following items: Cash discounts and coupons; separately stated finance charges; casual sales; lease-to-purchase agreements; and separately stated taxes;

(j) Nonprofits, governments, and exempt entities, which shall include a separate listing for the following items: Purchases by political subdivisions of the state; purchases by churches and nonprofit colleges and medical facilities; purchasing agents for public real estate construction improvements; contractor as purchasing agent for public agencies; ~~Nebraska lottery;~~ admissions to school events; sales on Native American Indian reservations; school-supporting fundraisers; ~~fine art purchases by a museum;~~ purchases by the Nebraska State Fair Board; purchases by the Nebraska Investment Finance Authority~~ and licensees of the State Racing and Gaming Commission~~; purchases by the United States Government; public records; and sales by religious organizations;

(k) Recent sales tax expenditures, which shall include a separate listing for each sales tax expenditure created by statute or rule and regulation after July 19, 2012;

(l) Services purchased for nonbusiness use, which shall include a

separate listing for each such service, including, but not limited to, the following items: Motor vehicle cleaning, maintenance, and repair services; ~~cleaning and repair of clothing;~~ cleaning, maintenance, and repair of ~~other~~ tangible personal property; maintenance, painting, and repair of real property; entertainment admissions; personal care services; ~~lawn care, gardening, and landscaping services; pet-related services; storage and moving services;~~ household utilities; ~~other personal services; taxi, limousine, and other transportation services;~~ legal services; and accounting services; ~~other professional services; and other real estate services;~~ and

(m) Telecommunications, which shall include a separate listing for the following items: Prepaid ~~Telecommunications access charges; prepaid~~ calling arrangements; ~~conference bridging services;~~ and nonvoice data services.

(3) It is the intent of the Legislature that nothing in the Tax Expenditure Reporting Act shall cause the valuation or assessment of any property exempt from taxation on the basis of its use exclusively for religious, educational, or charitable purposes.

Sec. 48. Section 77-1632, Revised Statutes Supplement, 2023, is amended to read:

77-1632 (1) If the annual assessment of property would result in an increase in the total property taxes levied by a county, city, village, school district, learning community, sanitary and improvement district, natural resources district, educational service unit, or community college, as determined using the previous year's rate of levy, such political subdivision's property tax request for the current year shall be no more than its property tax request in the prior year, and the political subdivision's rate of levy for the current year shall be decreased accordingly when such rate is set by the county board of equalization pursuant to section 77-1601. The governing body of the political subdivision shall pass a resolution or ordinance to set the

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amount of its property tax request after holding the public hearing required in subsection (3) of this section. If the governing body of a political subdivision seeks to set its property tax request at an amount that exceeds its property tax request in the prior year, it may do so~~,~~ subject to the limitations provided in the School District Property Tax Limitation Act and the Property Tax Growth Limitation Act, ~~to the extent allowed by law~~ after holding the public hearing required in subsection (3) of this section and by passing a resolution or ordinance that complies with subsection (4) of this section. If any county, city, school district, or community college seeks to increase its property tax request by more than the allowable growth percentage, such political subdivision shall comply with the requirements of section 77-1633 in lieu of the requirements in subsections (3) and (4) of this section.

(2) If the annual assessment of property would result in no change or a decrease in the total property taxes levied by a county, city, village, school district, learning community, sanitary and improvement district, natural resources district, educational service unit, or community college, as determined using the previous year's rate of levy, such political subdivision's property tax request for the current year shall be no more than its property tax request in the prior year, and the political subdivision's rate of levy for the current year shall be adjusted accordingly when such rate is set by the county board of equalization pursuant to section 77-1601. The governing body of the political subdivision shall pass a resolution or ordinance to set the amount of its property tax request after holding the public hearing required in subsection (3) of this section. If the governing body of a political subdivision seeks to set its property tax request at an amount that exceeds its property tax request in the prior year, it may do so~~,~~ subject to the limitations provided in the School District Property Tax Limitation Act and the Property Tax Growth Limitation Act, ~~to the extent allowed by law~~ after holding the public hearing required in subsection

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(3) of this section and by passing a resolution or ordinance that complies with subsection (4) of this section. If any county, city, school district, or community college seeks to increase its property tax request by more than the allowable growth percentage, such political subdivision shall comply with the requirements of section 77-1633 in lieu of the requirements in subsections (3) and (4) of this section.

(3) The resolution or ordinance required under this section shall only be passed after a special public hearing called for such purpose is held and after notice is published in a newspaper of general circulation in the area of the political subdivision at least four calendar days prior to the hearing. For purposes of such notice, the four calendar days shall include the day of publication but not the day of hearing. If the political subdivision's total operating budget, not including reserves, does not exceed ten thousand dollars per year or twenty thousand dollars per biennial period, the notice may be posted at the governing body's principal headquarters. The hearing notice shall contain the following information: The certified taxable valuation under section 13-509 for the prior year, the certified taxable valuation under section 13-509 for the current year, and the percentage increase or decrease in such valuations from the prior year to the current year; the dollar amount of the prior year's tax request and the property tax rate that was necessary to fund that tax request; the property tax rate that would be necessary to fund last year's tax request if applied to the current year's valuation; the proposed dollar amount of the tax request for the current year and the property tax rate that will be necessary to fund that tax request; the percentage increase or decrease in the property tax rate from the prior year to the current year; and the percentage increase or decrease in the total operating budget from the prior year to the current year.

(4) Any resolution or ordinance setting a political subdivision's property tax request under this section at an amount that exceeds the political subdivision's property tax request in the prior year shall

include, but not be limited to, the following information:

(a) The name of the political subdivision;

(b) The amount of the property tax request;

(c) The following statements:

(i) The total assessed value of property differs from last year's total assessed value by ..... percent;

(ii) The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be $..... per $100 of assessed value;

(iii) The (name of political subdivision) proposes to adopt a property tax request that will cause its tax rate to be $..... per $100 of assessed value; and

(iv) Based on the proposed property tax request and changes in other revenue, the total operating budget of (name of political subdivision) will (increase or decrease) last year's budget by ..... percent; and

(d) The record vote of the governing body in passing such resolution or ordinance.

(5) Any resolution or ordinance setting a property tax request under this section shall be certified and forwarded to the county clerk on or before October 15 of the year for which the tax request is to apply.

Sec. 49. Section 77-1633, Revised Statutes Supplement, 2023, is amended to read:

77-1633 (1) For purposes of this section, political subdivision means any county, city, school district, or community college.

(2) If any political subdivision seeks to increase its property tax request by more than the allowable growth percentage, such political subdivision may do so<u>, subject to the limitations provided in the School District Property Tax Limitation Act and the Property Tax Growth Limitation Act, if the following requirements are met</u> ~~to the extent allowed by law if~~:

(a) A public hearing is held and notice of such hearing is provided

in compliance with subsection (3) of this section; and

(b) The governing body of such political subdivision passes a resolution or an ordinance that complies with subsection (4) of this section.

(3)(a) Each political subdivision within a county that seeks to increase its property tax request by more than the allowable growth percentage shall participate in a joint public hearing. Each such political subdivision shall designate one representative to attend the joint public hearing on behalf of the political subdivision. If a political subdivision includes area in more than one county, the political subdivision shall be deemed to be within the county in which the political subdivision's principal headquarters are located. At such hearing, there shall be no items on the agenda other than discussion on each political subdivision's intent to increase its property tax request by more than the allowable growth percentage.

(b) At least one elected official from each participating political subdivision shall attend the joint public hearing. An elected official may be the designated representative from a participating political subdivision. The presence of a quorum or the participation of elected officials at the joint public hearing does not constitute a meeting as defined by section 84-1409 of the Open Meetings Act.

(c) The joint public hearing shall be held on or after September 14 and prior to September 24 and before any of the participating political subdivisions file their adopted budget statement pursuant to section 13-508.

(d) The joint public hearing shall be held after 6 p.m. local time on the relevant date.

(e) The joint public hearing shall be organized by the county clerk or his or her designee. At the joint public hearing, the designated representative of each political subdivision shall give a brief presentation on the political subdivision's intent to increase its

property tax request by more than the allowable growth percentage and the effect of such request on the political subdivision's budget. The presentation shall include:

(i) The name of the political subdivision;

(ii) The amount of the property tax request; and

(iii) The following statements:

(A) The total assessed value of property differs from last year's total assessed value by ..... percent;

(B) The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be $..... per $100 of assessed value;

(C) The (name of political subdivision) proposes to adopt a property tax request that will cause its tax rate to be $..... per $100 of assessed value;

(D) Based on the proposed property tax request and changes in other revenue, the total operating budget of (name of political subdivision) will exceed last year's by ..... percent; and

(E) To obtain more information regarding the increase in the property tax request, citizens may contact the (name of political subdivision) at (telephone number and email address of political subdivision).

(f) Any member of the public shall be allowed to speak at the joint public hearing and shall be given a reasonable amount of time to do so.

(g) Notice of the joint public hearing shall be provided:

(i) By sending a postcard to all affected property taxpayers. The postcard shall be sent to the name and address to which the property tax statement is mailed;

(ii) By posting notice of the hearing on the home page of the relevant county's website, except that this requirement shall only apply if the county has a population of more than ten thousand inhabitants; and

(iii) By publishing notice of the hearing in a legal newspaper in or

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of general circulation in the relevant county.

(h) Each political subdivision that participates in the joint public hearing shall electronically send the information prescribed in subdivision (3)(i) of this section to the county assessor by September 4. The county clerk shall notify the county assessor of the date, time, and location of the joint public hearing no later than September 4. The county clerk shall notify each participating political subdivision of the date, time, and location of the joint public hearing. The county assessor shall send the information required to be included on the postcards pursuant to subdivision (3)(i) of this section to a printing service designated by the county board. The initial cost for printing the postcards shall be paid from the county general fund. Such postcards shall be mailed at least seven calendar days before the joint public hearing. The cost of creating and mailing the postcards, including staff time, materials, and postage, shall be charged proportionately to the political subdivisions participating in the joint public hearing based on the total number of parcels in each participating political subdivision. Each participating political subdivision shall also maintain a prominently displayed and easily accessible link on the home page of the political subdivision's website to the political subdivision's proposed budget, except that this requirement shall not apply if the political subdivision is a county with a population of less than ten thousand inhabitants, a city with a population of less than one thousand inhabitants, or, for joint public hearings prior to January 1, 2024, a school district.

(i) The postcard sent under this subsection and the notice posted on the county's website, if required under subdivision (3)(g)(ii) of this section, and published in the newspaper shall include the date, time, and location for the joint public hearing, a listing of and telephone number for each political subdivision that will be participating in the joint public hearing, and the amount of each participating political

subdivision's property tax request. The postcard shall also contain the following information:

(i) The following words in capitalized type at the top of the postcard: NOTICE OF PROPOSED TAX INCREASE;

(ii) The name of the county that will hold the joint public hearing, which shall appear directly underneath the capitalized words described in subdivision (3)(i)(i) of this section;

(iii) The following statement: The following political subdivisions are proposing a revenue increase which would result in an overall increase in property taxes in (insert current tax year). THE ACTUAL TAX ON YOUR PROPERTY MAY INCREASE OR DECREASE. This notice contains estimates of the tax on your property as a result of this revenue increase. These estimates are calculated on the basis of the proposed (insert current tax year) data. The actual tax on your property may vary from these estimates.

(iv) The parcel number for the property;

(v) The name of the property owner and the address of the property;

(vi) The property's assessed value in the previous tax year;

(vii) The amount of property taxes due in the previous tax year for each participating political subdivision;

(viii) The property's assessed value for the current tax year;

(ix) The amount of property taxes due for the current tax year for each participating political subdivision;

(x) The change in the amount of property taxes due for each participating political subdivision from the previous tax year to the current tax year; and

(xi) The following statement: To obtain more information regarding the tax increase, citizens may contact the political subdivision at the telephone number provided in this notice.

(4) After the joint public hearing required in subsection (3) of this section, the governing body of each participating political

subdivision shall pass an ordinance or resolution to set such political subdivision's property tax request. If the political subdivision is increasing its property tax request over the amount from the prior year, including any increase in excess of the allowable growth percentage, then such ordinance or resolution shall include, but not be limited to, the following information:

(a) The name of the political subdivision;

(b) The amount of the property tax request;

(c) The following statements:

(i) The total assessed value of property differs from last year's total assessed value by ..... percent;

(ii) The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be $..... per $100 of assessed value;

(iii) The (name of political subdivision) proposes to adopt a property tax request that will cause its tax rate to be $..... per $100 of assessed value; and

(iv) Based on the proposed property tax request and changes in other revenue, the total operating budget of (name of political subdivision) will exceed last year's by ..... percent; and

(d) The record vote of the governing body in passing such resolution or ordinance.

(5) Any resolution or ordinance setting a property tax request under this section shall be certified and forwarded to the county clerk on or before October 15 of the year for which the tax request is to apply.

(6) The county clerk, or his or her designee, shall prepare a report which shall include:

(a) The names of the designated representatives of the political subdivisions participating in the joint public hearing;

(b) The name and address of each individual who spoke at the joint public hearing, unless the address requirement is waived to protect the

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security of the individual, and the name of any organization represented by each such individual;

(c) The name of each political subdivision that participated in the joint public hearing;

(d) The real growth value and real growth percentage for each participating political subdivision;

(e) The amount each participating political subdivision seeks to increase its property tax request in excess of the allowable growth percentage; and

(f) The number of individuals who signed in to attend the joint public hearing.

Such report shall be delivered to the political subdivisions participating in the joint public hearing within ten days after such hearing.

Sec. 50. Section 77-1701, Revised Statutes Supplement, 2023, is amended to read:

77-1701 (1) The county treasurer shall be ex officio county collector of all taxes levied within the county. The county board shall designate a county official to mail or otherwise deliver a statement of the amount of taxes due and a notice that special assessments are due, to the last-known address of the person, firm, association, or corporation against whom such taxes or special assessments are assessed or to the lending institution or other party responsible for paying such taxes or special assessments. Such statement shall clearly indicate, for each political subdivision, the levy rate and the amount of taxes due <u>to fund public safety services as defined in section 13-320, county attorneys, and public defenders. Such statement shall also clearly indicate, for each political subdivision, the levy rate and the amount of taxes due</u> as the result of principal or interest payments on bonds issued by the political subdivision and shall show such rate and amount separate from any other levy. When taxes on real property are delinquent for a prior

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year, the county treasurer shall indicate this information on the current year tax statement in bold letters. The information provided shall inform the taxpayer that delinquent taxes and interest are due for the prior year or years and shall indicate the specific year or years for which such taxes and interest remain unpaid. The language shall read "Back Taxes and Interest Due For", followed by numbers to indicate each year for which back taxes and interest are due and a statement indicating that failure to pay the back taxes and interest may result in the loss of the real property. Failure to receive such statement or notice shall not relieve the taxpayer from any liability to pay such taxes or special assessments and any interest or penalties accrued thereon. In any county in which a city of the metropolitan class is located, all statements of taxes shall also include notice that special assessments for cutting weeds, removing litter, and demolishing buildings are due.

(2) Notice that special assessments are due shall not be required for special assessments levied by sanitary and improvement districts organized under Chapter 31, article 7, except that such notice may be provided by the county at the discretion of the county board or by the sanitary and improvement district with the approval of the county board.

(3) A statement of the amount of taxes due and a notice that special assessments are due shall not be required to be mailed or otherwise delivered pursuant to subsection (1) of this section if the total amount of the taxes and special assessments due is less than two dollars. Failure to receive the statement or notice shall not relieve the taxpayer from any liability to pay the taxes or special assessments but shall relieve the taxpayer from any liability for interest or penalties. Taxes and special assessments of less than two dollars shall be added to the amount of taxes and special assessments due in subsequent years and shall not be considered delinquent until the total amount is two dollars or more.

Sec. 51. Section 77-1776, Revised Statutes Cumulative Supplement,

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2022, is amended to read:

77-1776 Any political subdivision which has received proceeds from a levy imposed on all taxable property within an entire county which is in excess of that requested by the political subdivision under the Property Tax Request Act as a result of a clerical error or mistake shall, in the fiscal year following receipt, return the excess tax collections, net of the collection fee, to the county. By July 31 of the fiscal year following the receipt of any excess tax collections, the county treasurer shall certify to the political subdivision the amount to be returned. For fiscal years beginning prior to July 1, 2025, such ~~Such~~ excess tax collections shall be restricted funds in the budget of the county that receives the funds under section 13-518.

Sec. 52. Section 77-2602, Revised Statutes Cumulative Supplement, 2022, is amended to read:

77-2602 (1) Every stamping agent engaged in distributing or selling cigarettes at wholesale in this state shall pay to the Tax Commissioner of this state a special privilege tax. This shall be in addition to all other taxes. It shall be paid prior to or at the time of the sale, gift, or delivery to the retail dealer in the several amounts as follows: On each package of cigarettes containing not more than twenty cigarettes, one dollar and thirty-six ~~sixty-four~~ cents per package; and on packages containing more than twenty cigarettes, the same tax as provided on packages containing not more than twenty cigarettes for the first twenty cigarettes in each package and a tax of one-twentieth of the tax on the first twenty cigarettes on each cigarette in excess of twenty cigarettes in each package.

(2) Beginning October 1, 2004, the State Treasurer shall place the equivalent of forty-nine cents of such tax in the General Fund. For purposes of this section, the equivalent of a specified number of cents of the tax shall mean that portion of the proceeds of the tax equal to the specified number divided by the tax rate per package of cigarettes

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containing not more than twenty cigarettes.

(3) The State Treasurer shall distribute the remaining proceeds of such tax as follows:

(a) Beginning July 1, 1980, the State Treasurer shall place the equivalent of one cent of such tax in the Nebraska Outdoor Recreation Development Cash Fund. For fiscal year distributions occurring after FY1998-99, the distribution under this subdivision shall not be less than the amount distributed under this subdivision for FY1997-98. Any money needed to increase the amount distributed under this subdivision to the FY1997-98 amount shall reduce the distribution to the General Fund;

(b) Beginning July 1, 1993, the State Treasurer shall place the equivalent of three cents of such tax in the Health and Human Services Cash Fund to carry out sections 81-637 to 81-640. For fiscal year distributions occurring after FY1998-99, the distribution under this subdivision shall not be less than the amount distributed under this subdivision for FY1997-98. Any money needed to increase the amount distributed under this subdivision to the FY1997-98 amount shall reduce the distribution to the General Fund;

(c) Beginning October 1, 2002, and continuing until all the purposes of the Deferred Building Renewal Act have been fulfilled, the State Treasurer shall place the equivalent of seven cents of such tax in the Building Renewal Allocation Fund. The distribution under this subdivision shall not be less than the amount distributed under this subdivision for FY1997-98. Any money needed to increase the amount distributed under this subdivision to the FY1997-98 amount shall reduce the distribution to the General Fund;

(d) Beginning July 1, 2016, and every fiscal year thereafter, the State Treasurer shall place the equivalent of three million eight hundred twenty thousand dollars of such tax in the Nebraska Public Safety Communication System Cash Fund. If necessary, the State Treasurer shall reduce the distribution of tax proceeds to the General Fund pursuant to

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subsection (2) of this section by such amount required to fulfill the distribution pursuant to this subdivision; ~~and~~

(e) Beginning July 1, 2016, and every fiscal year thereafter, the State Treasurer shall place the equivalent of one million two hundred fifty thousand dollars of such tax in the Nebraska Health Care Cash Fund. If necessary, the State Treasurer shall reduce the distribution of tax proceeds to the General Fund pursuant to subsection (2) of this section by such amount required to fulfill the distribution pursuant to this subdivision; and ~~.~~

(f) Beginning October 1, 2024, the State Treasurer shall place the equivalent of seventy-two cents of such tax in the Education Future Fund.

(4) If, after distributing the proceeds of such tax pursuant to subsections (2) and (3) of this section, any proceeds of such tax remain, the State Treasurer shall place such remainder in the Nebraska Capital Construction Fund.

(5) The Legislature hereby finds and determines that the projects funded from the Building Renewal Allocation Fund are of critical importance to the State of Nebraska. It is the intent of the Legislature that the allocations and appropriations made by the Legislature to such fund not be reduced until all contracts and securities relating to the construction and financing of the projects or portions of the projects funded from such fund are completed or paid, and that until such time any reductions in the cigarette tax rate made by the Legislature shall be simultaneously accompanied by equivalent reductions in the amount dedicated to the General Fund from cigarette tax revenue. Any provision made by the Legislature for distribution of the proceeds of the cigarette tax for projects or programs other than those to (a) the General Fund, (b) the Nebraska Outdoor Recreation Development Cash Fund, (c) the Health and Human Services Cash Fund, (d) the Building Renewal Allocation Fund, (e) the Nebraska Public Safety Communication System Cash Fund, ~~and~~ (f) the Nebraska Health Care Cash Fund, and (g) the Education Future Fund

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shall not be made a higher priority than or an equal priority to any of the programs or projects specified in subdivisions (a) through (g) ~~(f)~~ of this subsection.

Sec. 53. Section 77-2701, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB937, section 67, Laws 2024, LB1023, section 8, and Laws 2024, LB1317, section 80, is amended to read:

77-2701 Sections 77-2701 to 77-27,135.01, 77-27,222, 77-27,235, 77-27,236, and 77-27,238 to 77-27,241, section 71 of this act, section 11 of this act, and section 84 of this act and sections 59 and 64 of this act shall be known and may be cited as the Nebraska Revenue Act of 1967.

Sec. 54. Section 77-2701.02, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1317, section 81, is amended to read:

77-2701.02 (1) Pursuant to section 77-2715.01, the rate of the sales tax levied pursuant to section 77-2703 shall be five and one-half percent, except as otherwise provided in this section. ~~:~~

(2) Such rate shall be two and three-quarters percent on transactions that occur within that portion of a good life district established pursuant to the Good Life Transformational Projects Act which is located within the corporate limits of a city or village.

(3) Such rate shall be thirty percent on consumable hemp products.

~~(1) Until July 1, 1998, the rate of the sales tax levied pursuant to section 77-2703 shall be five percent;~~

~~(2) Commencing July 1, 1998, and until July 1, 1999, the rate of the sales tax levied pursuant to section 77-2703 shall be four and one-half percent;~~

~~(3) Commencing July 1, 1999, and until the start of the first calendar quarter after July 20, 2002, the rate of the sales tax levied pursuant to section 77-2703 shall be five percent;~~

~~(4) Commencing on the start of the first calendar quarter after July 20, 2002, and until July 1, 2023, the rate of the sales tax levied pursuant to section 77-2703 shall be five and one-half percent;~~

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~~(5) Commencing July 1, 2023, and until July 1, 2024, the rate of the sales tax levied pursuant to section 77-2703 shall be five and one-half percent, except that such rate shall be two and three-quarters percent on transactions occurring within a good life district as defined in section 77-4403; and~~

~~(6) Commencing July 1, 2024, the rate of the sales tax levied pursuant to section 77-2703 shall be five and one-half percent, except that such rate shall be two and three-quarters percent on transactions that occur within that portion of a good life district established pursuant to the Good Life Transformational Projects Act which is located within the corporate limits of a city or village.~~

Sec. 55. Section 77-2701.04, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB937, section 68, and Laws 2024, LB1317, section 82, is amended to read:

77-2701.04 For purposes of sections 77-2701.04 to 77-2713 and 77-27,239, section 71 of this act, and section 84 of this act and sections 59 and 64 of this act, unless the context otherwise requires, the definitions found in sections 77-2701.05 to 77-2701.56 and section 59 of this act shall be used.

Sec. 56. Section 77-2701.11, Reissue Revised Statutes of Nebraska, is amended to read:

77-2701.11 Delivery charges means charges by the seller of personal property or services for preparation and delivery to a location designated by the purchaser of personal property or services, including, but not limited to, transportation, shipping, postage, handling, crating, and packing. ~~Delivery charges does not include United States postage charges on direct mail that are separately stated on the invoice, bill of sale, or similar document given to the purchaser.~~

Sec. 57. Section 77-2701.16, Revised Statutes Cumulative Supplement, 2022, is amended to read:

77-2701.16 (1) Gross receipts means the total amount of the sale or

lease or rental price, as the case may be, of the retail sales of retailers.

(2) Gross receipts of every person engaged as a public utility specified in this subsection, as a community antenna television service operator, or as a satellite service operator or any person involved in connecting and installing services defined in subdivision (2)(a), (b), or (d) of this section means:

(a)(i) In the furnishing of telephone communication service, other than mobile telecommunications service as described in section 77-2703.04, the gross income received from furnishing ancillary services~~,~~ ~~except for conference bridging services,~~ and intrastate <u>and interstate</u> telecommunications services, except for value-added, nonvoice data service.

(ii) In the furnishing of mobile telecommunications service as described in section 77-2703.04, the gross income received from furnishing mobile telecommunications service that originates and terminates in the same state to a customer with a place of primary use in Nebraska;

(b) In the furnishing of telegraph service, the gross income received from the furnishing of intrastate <u>and interstate</u> telegraph services;

(c)(i) In the furnishing of gas, sewer, water, and electricity service, other than electricity service to a customer-generator as defined in section 70-2002, the gross income received from the furnishing of such services upon billings or statements rendered to consumers for such utility services.

(ii) In the furnishing of electricity service to a customer-generator as defined in section 70-2002, the net energy use upon billings or statements rendered to customer-generators for such electricity service;

(d) In the furnishing of community antenna television service or

satellite service, the gross income received from the furnishing of such community antenna television service as regulated under sections 18-2201 to 18-2205 or 23-383 to 23-388 or satellite service; and

(e) The gross income received from the provision, installation, construction, servicing, or removal of property used in conjunction with the furnishing, installing, or connecting of any public utility services specified in subdivision (2)(a) or (b) of this section or community antenna television service or satellite service specified in subdivision (2)(d) of this section, except when acting as a subcontractor for a public utility, this subdivision does not apply to the gross income received by a contractor electing to be treated as a consumer of building materials under subdivision (2) or (3) of section 77-2701.10 for any such services performed on the customer's side of the utility demarcation point. ~~This subdivision also does not apply to:~~

~~(i) The gross income received by a political subdivision of the state, an electric cooperative, or an electric membership association for the lease or use of, or by a contractor for the construction of or services provided on, electric generation, transmission, distribution, or street lighting structures or facilities owned by a political subdivision of the state, an electric cooperative, or an electric membership association; or~~

This subdivision also does not apply to the ~~(ii) The~~ gross income received for the lease or use of towers or other structures primarily used in conjunction with the furnishing of (i) ~~(A)~~ Internet access services, (ii) ~~(B)~~ agricultural global positioning system locating services, or (iii) ~~(C)~~ over-the-air radio and television broadcasting licensed by the Federal Communications Commission, including antennas and studio transmitter link systems. For purposes of this subdivision, studio transmitter link system means a system which serves as a conduit to deliver audio from its origin in a studio to a broadcast transmitter.

(3) Gross receipts of every person engaged in selling, leasing, or

otherwise providing intellectual or entertainment property means:

(a) In the furnishing of computer software, the gross income received, including the charges for coding, punching, or otherwise producing any computer software and the charges for the tapes, disks, punched cards, or other properties furnished by the seller; and

(b) In the furnishing of videotapes, movie film, satellite programming, satellite programming service, and satellite television signal descrambling or decoding devices, the gross income received from the license, franchise, or other method establishing the charge.

(4) Gross receipts for providing a service means:

(a) The gross income received for building cleaning and maintenance, pest control, and security;

(b) The gross income received for motor vehicle washing, waxing, towing, and painting;

(c) The gross income received for computer software training;

(d) The gross income received for installing and applying tangible personal property if the sale of the property is subject to tax. If any or all of the charge for installation is free to the customer and is paid by a third-party service provider to the installer, any tax due on that part of the activation commission, finder's fee, installation charge, or similar payment made by the third-party service provider shall be paid and remitted by the third-party service provider;

(e) The gross income received for services of recreational vehicle parks;

(f) The gross income received for labor for repair or maintenance services performed with regard to tangible personal property the sale of which would be subject to sales and use taxes, excluding motor vehicles, except as otherwise provided in section 77-2704.26~~ or 77-2704.50~~;

(g) The gross income received for animal specialty services~~,~~ <u>including veterinary services and animal grooming, but excluding veterinary services or other specialty services performed on livestock as</u>

defined in section 54-183; ~~except (i) veterinary services, (ii) specialty services performed on livestock as defined in section 54-183, and (iii) animal grooming performed by a licensed veterinarian or a licensed veterinary technician in conjunction with medical treatment; and~~

(h) The gross income received for detective services; ~~.~~

(i) The gross income received for storage and moving services;

(j) The gross income received for tattoo and body modification services;

(k) The gross income received for nail care services;

(l) The gross income received for hair removal services;

(m) The gross income received for skin care services;

(n) The gross income received for hair care services;

(o) The gross income received for the cleaning of clothing, excluding any amounts exempt pursuant to section 77-2704.14;

(p) The gross income received for long-distance passenger transportation by road, except fixed-route passenger transportation;

(q) The gross income received for local taxi service;

(r) The gross income received for local passenger transportation by chartered road vehicles, including limousines and similar luxury vehicles;

(s) The gross income received for sightseeing services by ground vehicles;

(t) The gross income received for the services of real estate agents and real estate appraisers;

(u) The gross income received for providing investment advice;

(v) The gross income received for travel agency services;

(w) The gross income received for tour operator services;

(x) The gross income received for weight loss services;

(y) The gross income received for bail bonding services;

(z) The gross income received for telefloral delivery services;

(aa) The gross income received for seismograph and geophysical

services;

(bb) The gross income received for water well drilling;

(cc) The gross income received for loan broker services;

(dd) The gross income received for real estate management services;

(ee) The gross income received for real estate title and abstracting services;

(ff) The gross income received for the reporting of financial information for use by investors;

(gg) The gross income received for dating services;

(hh) The gross income received for the services of fishing and hunting guides;

(ii) The gross income received for providing golf lessons, dance lessons, or tennis lessons;

(jj) The gross income received for swimming pool cleaning and maintenance services;

(kk) The gross income received for lawn care and landscaping services;

(ll) The gross income received for providing credit report information;

(mm) The gross income received for the services of employment agencies and temporary help agencies;

(nn) The gross income received for interior design and decorating services;

(oo) The gross income received for lobbying services;

(pp) The gross income received for marketing and telemarketing services;

(qq) The gross income received for service of process;

(rr) The gross income received for public relations services;

(ss) The gross income received for secretarial and court reporting services;

(tt) The gross income received for telephone answering services;

(uu) The gross income received for the services of testing laboratories, excluding any such services provided as part of medical treatment;

(vv) The gross income received for information services;

(ww) The gross income received for data processing services;

(xx) The gross income received for mainframe computer access and processing services;

(yy) The gross income received for providing access to parking lots and parking garages;

(zz) The gross income received for land surveying services;

(aaa) The gross income received for providing chartered flights; and

(bbb) The gross income received for labor for repair or maintenance services performed with regard to railroad rolling stock, motor vehicles, watercraft, or aircraft engaged as common or contract carriers.

(5) Gross receipts includes the sale of admissions. When an admission to an activity or a membership constituting an admission is combined with the solicitation of a contribution, the portion or the amount charged representing the fair market price of the admission shall be considered a retail sale subject to the tax imposed by section 77-2703. The organization conducting the activity shall determine the amount properly attributable to the purchase of the privilege, benefit, or other consideration in advance, and such amount shall be clearly indicated on any ticket, receipt, or other evidence issued in connection with the payment.

(6) Gross receipts includes the sale of live plants incorporated into real estate except when such incorporation is incidental to the transfer of an improvement upon real estate or the real estate.

(7) Gross receipts includes the sale of any building materials annexed to real estate by a person electing to be taxed as a retailer pursuant to subdivision (1) of section 77-2701.10.

(8) Gross receipts includes the sale of and recharge of prepaid

calling service and prepaid wireless calling service.

(9) Gross receipts includes the retail sale of digital audio works, digital audiovisual works, digital codes, and digital books delivered electronically if the products are taxable when delivered on tangible storage media. A sale includes the transfer of a permanent right of use, the transfer of a right of use that terminates on some condition, and the transfer of a right of use conditioned upon the receipt of continued payments.

(10) Gross receipts includes any receipts from sales of tangible personal property made over a multivendor marketplace platform that acts as the intermediary by facilitating sales between a seller and the purchaser and that, either directly or indirectly through agreements or arrangements with third parties, collects payment from the purchaser and transmits payment to the seller.

(11) Gross receipts does not include:

(a) The amount of any rebate granted by a motor vehicle or motorboat manufacturer or dealer at the time of sale of the motor vehicle or motorboat, which rebate functions as a discount from the sales price of the motor vehicle or motorboat; or

(b) The price of property or services returned or rejected by customers when the full sales price is refunded either in cash or credit.

Sec. 58. Section 77-2701.35, Reissue Revised Statutes of Nebraska, is amended to read:

77-2701.35 (1) Sales price applies to the measure subject to sales tax and means the total amount of consideration, including cash, credit, property, and services, for which personal property or services are sold, leased, or rented, valued in money, whether received in money or otherwise, without any deduction for the following:

(a) The seller's cost of the property sold;

(b) The cost of materials used, the cost of labor or service, interest, losses, all costs of transportation to the seller, all taxes

imposed on the seller, and any other expense of the seller;

(c) Charges by the seller for any services necessary to complete the sale;

(d) Delivery charges; and

(e) Installation charges.

(2) Sales price includes consideration received by the seller from third parties if:

(a) The seller actually receives consideration from a party other than the purchaser and the consideration is directly related to a price reduction or discount on the sale;

(b) The seller has an obligation to pass the price reduction or discount through to the purchaser;

(c) The amount of the consideration attributable to the sale is fixed and determinable by the seller at the time of the sale of the item to the purchaser; and

(d) One of the following criteria is met:

(i) The purchaser presents a coupon, certificate, or other documentation to the seller to claim a price reduction or discount when the coupon, certificate, or documentation is authorized, distributed, or granted by a third party with the understanding that the third party will reimburse any seller to whom the coupon, certificate, or documentation is presented;

(ii) The purchaser identifies himself or herself to the seller as a member of a group or organization entitled to a price reduction or discount. A preferred customer card that is available to any patron does not constitute membership in such a group; or

(iii) The price reduction or discount is identified as a third-party price reduction or discount on the invoice received by the purchaser or on a coupon, certificate, or other documentation presented by the purchaser.

(3) Sales price does not include:

(a) Any discounts, including cash, terms, or coupons that are not reimbursed by a third party that are allowed by a seller and taken by a purchaser on a sale;

(b) Interest, financing, and carrying charges from credit extended on the sale of personal property or services, if the amount is separately stated on the invoice, bill of sale, or similar document given to the purchaser;

(c) Any taxes legally imposed directly on the consumer that are separately stated on the invoice, bill of sale, or similar document given to the purchaser; and

~~(d) United States postage charges on direct mail that are separately stated on the invoice, bill of sale, or similar document given to the purchaser; and~~

(d) ~~(e)~~ Credit for any trade-in as follows:

(i) The value of property taken by a seller in trade as all or a part of the consideration for a sale of property of any kind or nature; or

(ii) The value of a motor vehicle, motorboat, all-terrain vehicle, or utility-type vehicle taken by any person in trade as all or a part of the consideration for a sale of another motor vehicle, motorboat, all-terrain vehicle, or utility-type vehicle.

Sec. 59. (1) Consumable hemp product means a finished product that contains hemp as defined in section 2-503 and that has a delta-9 tetrahydrocannabinol concentration of not more than 0.3 percent on a dry weight basis.

(2) Consumable hemp product does not include a product made from the mature stalks of a plant of the genus cannabis, fiber produced from such stalks, oil or cake made from the seeds of such plant, any other compound, manufacture, salt, derivative, mixture, or preparation of such mature stalks, the sterilized seed of such plant which is incapable of germination, or cannabidiol contained in a drug product approved by the

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federal Food and Drug Administration.

Sec. 60. Section 77-2704.24, Reissue Revised Statutes of Nebraska, is amended to read:

77-2704.24 (1) Sales and use taxes shall not be imposed on the gross receipts from the sale, lease, or rental of and the storage, use, or other consumption in this state of food or food ingredients except for prepared food and food sold through vending machines.

(2) For purposes of this section:

(a) Alcoholic beverages means beverages that are suitable for human consumption and contain one-half of one percent or more of alcohol by volume;

(b) Candy means a preparation of sugar, honey, or other natural or artificial sweeteners in combination with chocolate, fruits, nuts, or other ingredients or flavorings in the form of bars, drops, or pieces. Candy shall not include any preparation containing flour and shall require no refrigeration;

(c) ~~(b)~~ Dietary supplement means any product, other than tobacco, intended to supplement the diet that contains one or more of the following dietary ingredients: (i) A vitamin, (ii) a mineral, (iii) an herb or other botanical, (iv) an amino acid, (v) a dietary substance for use by humans to supplement the diet by increasing the total dietary intake, or (vi) a concentrate, metabolite, constituent, extract, or combination of any ingredients described in subdivisions (2)(c)(i) ~~(2)(b)(i)~~ through (v) of this section; that is intended for ingestion in tablet, capsule, powder, softgel, gelcap, or liquid form or, if not intended for ingestion in such a form, is not presented as conventional food and is not represented for use as a sole item of a meal or of the diet; and that is required to be labeled as a dietary supplement, identifiable by the supplemental facts box found on the label and as required pursuant to 21 C.F.R. 101.36, as such regulation existed on January 1, 2003;

(d) ~~(c)~~ Food and food ingredients means substances, whether in liquid, concentrated, solid, frozen, dried, or dehydrated form, that are sold for ingestion or chewing by humans and are consumed for their taste or nutritional value. Food and food ingredients does not include alcoholic beverages, dietary supplements, ~~or~~ tobacco, candy, or soft drinks;

(e) ~~(d)~~ Food sold through vending machines means food that is dispensed from a machine or other mechanical device that accepts payment;

(f) ~~(e)~~ Prepared food means:

(i) Food sold with eating utensils provided by the seller, including plates, knives, forks, spoons, glasses, cups, napkins, or straws. A plate does not include a container or packaging used to transport the food; ~~or~~

(ii) Two or more food ingredients mixed or combined by the seller for sale as a single item and food sold in a heated state or heated by the seller, except:

(A) Food that is only cut, repackaged, or pasteurized by the seller;

(B) Eggs, fish, meat, poultry, and foods containing these raw animal foods requiring cooking by the consumer as recommended by the federal Food and Drug Administration in chapter 3, part 401.11 of its Food Code, as it existed on January 1, 2003, so as to prevent food borne illnesses;

(C) Food sold by a seller whose proper primary North American Industry Classification System classification is manufacturing in sector 311, except subsector 3118, bakeries;

(D) Food sold in an unheated state by weight or volume as a single item;

(E) Bakery items, including bread, rolls, buns, biscuits, bagels, croissants, pastries, donuts, danish, cakes, tortes, pies, tarts, muffins, bars, cookies, and tortillas; and

(F) Food that ordinarily requires additional cooking to finish the product to its desired final condition; and

(iii) Food provided by fraternities, sororities, cooperative student

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societies, and summer camps that charge a single amount to attend;

(g) Soft drinks means nonalcoholic beverages that contain natural or artificial sweeteners. Soft drinks do not include beverages that contain milk or milk products, soy, rice or similar milk substitutes, or greater than fifty percent of vegetable or fruit juice by volume; and

(h) ~~(f)~~ Tobacco means cigarettes, cigars, chewing or pipe tobacco, or any other item that contains tobacco.

Sec. 61. Section 77-2704.27, Reissue Revised Statutes of Nebraska, is amended to read:

77-2704.27 Sales and use taxes shall not be imposed on the gross receipts from the sale, lease, or rental of~~, the service to,~~ and the storage, use, or other consumption in this state of railroad rolling stock whether owned by a railroad or by any other person.

Sec. 62. Section 77-2704.50, Reissue Revised Statutes of Nebraska, is amended to read:

77-2704.50 Sales and use taxes shall not be imposed on the gross receipts from the sale, lease, or rental of and the storage, use, or other consumption in this state from the purchase in this state or the purchase outside this state, with title passing in this state, of materials and replacement parts ~~and any associated labor used as or~~ used directly in the repair and maintenance or manufacture of railroad rolling stock, whether owned by a railroad or by any person, whether a common or contract carrier or otherwise, motor vehicles, watercraft, or aircraft engaged as common or contract carriers or the purchase in such manner of motor vehicles, watercraft, or aircraft to be used as common or contract carriers. All purchasers seeking to take advantage of the exemption shall apply to the Tax Commissioner for a common or contract carrier exemption. All common or contract carrier exemption certificates shall expire on October 31, 2013, and on October 31 every five years thereafter. All persons seeking to continue to take advantage of the common or contract carrier exemption shall apply for a new certificate at the expiration of

the prior certificate. The Tax Commissioner shall notify such exemption certificate holders at least sixty days prior to the expiration date of such certificate that the certificate will expire and be null and void as of such date.

Sec. 63. Section 77-2704.67, Reissue Revised Statutes of Nebraska, is amended to read:

77-2704.67 Sales and use taxes shall not be imposed on the gross receipts from the sale, lease, or rental of and the storage, use, or other consumption in this state of any sale of a membership in ~~or an admission to~~ or any purchase by a nationally accredited zoo or aquarium operated by a public agency or nonprofit corporation primarily for educational, scientific, or tourism purposes.

Sec. 64. (1) For purposes of this section:

(a) Motor vehicle means any self-propelled vehicle that is designed primarily for travel on public roads and that is generally and commonly used to transport persons and property over public roads or a low-speed electric vehicle. Motor vehicle does not include personal delivery devices, electric bicycles, electric scooters, low-power scooters, wheelchairs, or vehicles moved solely by human power;

(b) Personal delivery device means an autonomously operated robot that:

(i) Is designed and manufactured for the purpose of transporting tangible personal property primarily on sidewalks, crosswalks, and other public rights-of-way that are typically used by pedestrians;

(ii) Weighs no more than five hundred fifty pounds, excluding any tangible personal property being transported; and

(iii) Is operated at speeds of less than ten miles per hour when on sidewalks, crosswalks, and other public rights-of-way that are typically used by pedestrians;

(c) Retail delivery means a retail sale of tangible personal property for delivery by a motor vehicle to the purchaser at a location

in this state that includes at least one item of tangible personal property that is subject to the sales and use tax. Each such retail sale is a single retail delivery regardless of the number of shipments necessary to deliver the tangible personal property purchased;

(d) Tangible personal property means corporeal personal property. Tangible personal property includes all goods, wares, merchandise, products and commodities, and all tangible or corporeal things and substances that are dealt in and capable of being possessed and exchanged. Tangible personal property does not include newspapers or preprinted newspaper supplements that become attached to or inserted in and distributed with such newspapers; and

(e) Wholesale sale means a sale to retail merchants, jobbers, dealers, or wholesalers for resale. Wholesale sale does not include sales to users or consumers not for resale.

(2) A fee of fifty cents is hereby imposed on every retail delivery of tangible personal property.

(3) The fee imposed by this section shall not apply to:

(a) Retail delivery of tangible personal property that is exempt from sales and use taxes;

(b) Retail delivery by any entity that is exempt from sales and use taxes;

(c) Retail delivery by a new business during the year such business was formed;

(d) Retail delivery by a business during any year when the business had less than five hundred thousand dollars in retail sales for the previous year; and

(e) Delivery of tangible personal property that is a wholesale sale.

(4) The fee shall be paid by the purchaser or seller, collected by the seller, and remitted to and enforced by the Department of Revenue.

(5) All fees remitted to the Department of Revenue under this section shall be remitted to the State Treasurer for credit to the

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General Fund.

(6) The Department of Revenue may adopt and promulgate rules and regulations to carry out this section.

Sec. 65. Section 77-2715.07, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB937, section 74, Laws 2024, LB1023, section 9, Laws 2024, LB1344, section 9, and Laws 2024, LB1402, section 2, is amended to read:

77-2715.07 (1) There shall be allowed to qualified resident individuals as a nonrefundable credit against the income tax imposed by the Nebraska Revenue Act of 1967:

(a) A credit equal to the federal credit allowed under section 22 of the Internal Revenue Code; and

(b) A credit for taxes paid to another state as provided in section 77-2730.

(2) There shall be allowed to qualified resident individuals against the income tax imposed by the Nebraska Revenue Act of 1967:

(a) For returns filed reporting federal adjusted gross incomes of greater than twenty-nine thousand dollars, a nonrefundable credit equal to twenty-five percent of the federal credit allowed under section 21 of the Internal Revenue Code of 1986, as amended, except that for taxable years beginning or deemed to begin on or after January 1, 2015, such nonrefundable credit shall be allowed only if the individual would have received the federal credit allowed under section 21 of the code after adding back in any carryforward of a net operating loss that was deducted pursuant to such section in determining eligibility for the federal credit;

(b) For returns filed reporting federal adjusted gross income of twenty-nine thousand dollars or less, a refundable credit equal to a percentage of the federal credit allowable under section 21 of the Internal Revenue Code of 1986, as amended, whether or not the federal credit was limited by the federal tax liability. The percentage of the

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federal credit shall be one hundred percent for incomes not greater than twenty-two thousand dollars, and the percentage shall be reduced by ten percent for each one thousand dollars, or fraction thereof, by which the reported federal adjusted gross income exceeds twenty-two thousand dollars, except that for taxable years beginning or deemed to begin on or after January 1, 2015, such refundable credit shall be allowed only if the individual would have received the federal credit allowed under section 21 of the code after adding back in any carryforward of a net operating loss that was deducted pursuant to such section in determining eligibility for the federal credit;

(c) A refundable credit as provided in section 77-5209.01 for individuals who qualify for an income tax credit as a qualified beginning farmer or livestock producer under the Beginning Farmer Tax Credit Act for all taxable years beginning or deemed to begin on or after January 1, 2006, under the Internal Revenue Code of 1986, as amended;

(d) A refundable credit for individuals who qualify for an income tax credit under the Angel Investment Tax Credit Act, the Nebraska Advantage Microenterprise Tax Credit Act, the Nebraska Advantage Research and Development Act, the Reverse Osmosis System Tax Credit Act, or the Volunteer Emergency Responders Incentive Act; and

(e)(i) ~~(e)~~ A refundable credit equal to:

(A) Ten ~~ten~~ percent of the federal credit allowed under section 32 of the Internal Revenue Code of 1986, as amended, for taxable years beginning or deemed to begin prior to January 1, 2025; and

(B) Twenty percent of the federal credit allowed under section 32 of the Internal Revenue Code of 1986, as amended, for taxable years beginning or deemed to begin on or after January 1, 2025.

(ii) For ~~except that for~~ taxable years beginning or deemed to begin on or after January 1, 2015, the ~~such~~ refundable credit provided in subdivision (2)(e)(i) of this section shall be allowed only if the individual would have received the federal credit allowed under section

32 of the code after adding back in any carryforward of a net operating loss that was deducted pursuant to such section in determining eligibility for the federal credit.

(3) There shall be allowed to all individuals as a nonrefundable credit against the income tax imposed by the Nebraska Revenue Act of 1967:

(a) A credit for personal exemptions allowed under section 77-2716.01;

(b) A credit for contributions to programs or projects certified for tax credit status as provided in the Creating High Impact Economic Futures Act. Each partner, each shareholder of an electing subchapter S corporation, each beneficiary of an estate or trust, or each member of a limited liability company shall report his or her share of the credit in the same manner and proportion as he or she reports the partnership, subchapter S corporation, estate, trust, or limited liability company income;

(c) A credit for investment in a biodiesel facility as provided in section 77-27,236;

(d) A credit as provided in the New Markets Job Growth Investment Act;

(e) A credit as provided in the Nebraska Job Creation and Mainstreet Revitalization Act;

(f) A credit to employers as provided in sections 77-27,238 and 77-27,240;

(g) A credit as provided in the Affordable Housing Tax Credit Act;

(h) A credit to grocery store retailers, restaurants, and agricultural producers as provided in section 77-27,241;

(i) A credit as provided in the Sustainable Aviation Fuel Tax Credit Act;

(j) A credit as provided in the Nebraska Shortline Rail Modernization Act;

(k) A credit as provided in the Nebraska Pregnancy Help Act; and

(l) A credit as provided in the Caregiver Tax Credit Act.

(4) There shall be allowed as a credit against the income tax imposed by the Nebraska Revenue Act of 1967:

(a) A credit to all resident estates and trusts for taxes paid to another state as provided in section 77-2730;

(b) A credit to all estates and trusts for contributions to programs or projects certified for tax credit status as provided in the Creating High Impact Economic Futures Act; and

(c) A refundable credit for individuals who qualify for an income tax credit as an owner of agricultural assets under the Beginning Farmer Tax Credit Act for all taxable years beginning or deemed to begin on or after January 1, 2009, under the Internal Revenue Code of 1986, as amended. The credit allowed for each partner, shareholder, member, or beneficiary of a partnership, corporation, limited liability company, or estate or trust qualifying for an income tax credit as an owner of agricultural assets under the Beginning Farmer Tax Credit Act shall be equal to the partner's, shareholder's, member's, or beneficiary's portion of the amount of tax credit distributed pursuant to subsection (6) of section 77-5211.

(5)(a) For all taxable years beginning on or after January 1, 2007, and before January 1, 2009, under the Internal Revenue Code of 1986, as amended, there shall be allowed to each partner, shareholder, member, or beneficiary of a partnership, subchapter S corporation, limited liability company, or estate or trust a nonrefundable credit against the income tax imposed by the Nebraska Revenue Act of 1967 equal to fifty percent of the partner's, shareholder's, member's, or beneficiary's portion of the amount of franchise tax paid to the state under sections 77-3801 to 77-3807 by a financial institution.

(b) For all taxable years beginning on or after January 1, 2009, under the Internal Revenue Code of 1986, as amended, there shall be

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allowed to each partner, shareholder, member, or beneficiary of a partnership, subchapter S corporation, limited liability company, or estate or trust a nonrefundable credit against the income tax imposed by the Nebraska Revenue Act of 1967 equal to the partner's, shareholder's, member's, or beneficiary's portion of the amount of franchise tax paid to the state under sections 77-3801 to 77-3807 by a financial institution.

(c) Each partner, shareholder, member, or beneficiary shall report his or her share of the credit in the same manner and proportion as he or she reports the partnership, subchapter S corporation, limited liability company, or estate or trust income. If any partner, shareholder, member, or beneficiary cannot fully utilize the credit for that year, the credit may not be carried forward or back.

(6) There shall be allowed to all individuals nonrefundable credits against the income tax imposed by the Nebraska Revenue Act of 1967 as provided in section 77-3604 and refundable credits against the income tax imposed by the Nebraska Revenue Act of 1967 as provided in section 77-3605.

(7)(a) For taxable years beginning or deemed to begin on or after January 1, 2020, and before January 1, 2026, under the Internal Revenue Code of 1986, as amended, a nonrefundable credit against the income tax imposed by the Nebraska Revenue Act of 1967 in the amount of five thousand dollars shall be allowed to any individual who purchases a residence during the taxable year if such residence:

(i) Is located within an area that has been declared an extremely blighted area under section 18-2101.02;

(ii) Is the individual's primary residence; and

(iii) Was not purchased from a family member of the individual or a family member of the individual's spouse.

(b) The credit provided in this subsection shall be claimed for the taxable year in which the residence is purchased. If the individual cannot fully utilize the credit for such year, the credit may be carried

forward to subsequent taxable years until fully utilized.

(c) No more than one credit may be claimed under this subsection with respect to a single residence.

(d) The credit provided in this subsection shall be subject to recapture by the Department of Revenue if the individual claiming the credit sells or otherwise transfers the residence or quits using the residence as his or her primary residence within five years after the end of the taxable year in which the credit was claimed.

(e) For purposes of this subsection, family member means an individual's spouse, child, parent, brother, sister, grandchild, or grandparent, whether by blood, marriage, or adoption.

(8) There shall be allowed to all individuals refundable credits against the income tax imposed by the Nebraska Revenue Act of 1967 as provided in the Cast and Crew Nebraska Act, the Nebraska Biodiesel Tax Credit Act, the Nebraska Higher Blend Tax Credit Act, the Nebraska Property Tax Incentive Act, the Relocation Incentive Act, and the Renewable Chemical Production Tax Credit Act.

(9)(a) For taxable years beginning or deemed to begin on or after January 1, 2022, under the Internal Revenue Code of 1986, as amended, a refundable credit against the income tax imposed by the Nebraska Revenue Act of 1967 shall be allowed to the parent of a stillborn child if:

(i) A fetal death certificate is filed pursuant to subsection (1) of section 71-606 for such child;

(ii) Such child had advanced to at least the twentieth week of gestation; and

(iii) Such child would have been a dependent of the individual claiming the credit.

(b) The amount of the credit shall be two thousand dollars.

(c) The credit shall be allowed for the taxable year in which the stillbirth occurred.

(10) There shall be allowed to all individuals refundable credits

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against the income tax imposed by the Nebraska Revenue Act of 1967 as provided in section 77-7203 and nonrefundable credits against the income tax imposed by the Nebraska Revenue Act of 1967 as provided in section 77-7204.

(11) There shall be allowed to all individuals refundable credits against the income tax imposed by the Nebraska Revenue Act of 1967 as provided in section 37 of this act and nonrefundable credits against the income tax imposed by the Nebraska Revenue Act of 1967 as provided in sections 36, 38, and 39 of this act.

Sec. 66. Section 77-27,132, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1108, section 3, is amended to read:

77-27,132 (1) There is hereby created a fund to be designated the Revenue Distribution Fund which shall be set apart and maintained by the Tax Commissioner. Revenue not required to be credited to the General Fund or any other specified fund may be credited to the Revenue Distribution Fund. Credits and refunds of such revenue shall be paid from the Revenue Distribution Fund. The balance of the amount credited, after credits and refunds, shall be allocated as provided by the statutes creating such revenue.

(2) The Tax Commissioner shall pay to a depository bank designated by the State Treasurer all amounts collected under the Nebraska Revenue Act of 1967. The Tax Commissioner shall present to the State Treasurer bank receipts showing amounts so deposited in the bank, and of the amounts so deposited the State Treasurer shall:

(a)(i) For transactions occurring on or after October 1, 2014, and before July 1, 2024, credit to the Game and Parks Commission Capital Maintenance Fund all of the proceeds of the sales and use taxes imposed pursuant to section 77-2703 on the sale or lease of motorboats as defined in section 37-1204, personal watercraft as defined in section 37-1204.01, all-terrain vehicles as defined in section 60-103, and utility-type vehicles as defined in section 60-135.01; and

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(ii) For transactions occurring on or after July 1, 2024, credit to the Game and Parks Commission Capital Maintenance Fund all of the proceeds of the sales and use taxes imposed pursuant to section 77-2703 on the sale or lease of motorboats as defined in section 37-1204, personal watercraft as defined in section 37-1204.01, all-terrain vehicles as defined in section 60-103, and utility-type vehicles as defined in section 60-135.01, and from such proceeds, transfers shall be made to the Nebraska Emergency Medical System Operations Fund as provided in section 37-327.02;

(b) Credit to the Highway Trust Fund all of the proceeds of the sales and use taxes derived from the sale or lease for periods of more than thirty-one days of motor vehicles, trailers, and semitrailers, except that the proceeds equal to any sales tax rate provided for in section 77-2701.02 that is in excess of five percent derived from the sale or lease for periods of more than thirty-one days of motor vehicles, trailers, and semitrailers shall be credited to the Highway Allocation Fund;

(c) For transactions occurring on or after July 1, 2013, and before July 1, 2042, of the proceeds of the sales and use taxes derived from transactions other than those listed in subdivisions (2)(a), (b), and (e) of this section from a sales tax rate of one-quarter of one percent, credit monthly eighty-five percent to the Highway Trust Fund and fifteen percent to the Highway Allocation Fund;

(d) Of the proceeds of the sales and use taxes derived from transactions other than those listed in subdivisions (2)(a), (b), and (e) of this section, credit to the Property Tax Credit Cash Fund the amount certified under section 77-27,237, if any such certification is made; ~~and~~

(e) For transactions occurring on or after July 1, 2023, credit to the Department of Transportation Aeronautics Capital Improvement Fund all of the proceeds of the sales and use taxes imposed pursuant to section 77-2703 on the sale or lease of aircraft as defined in section 3-101;

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and ~~.~~

(f) Credit to the Education Future Fund an amount equal to the increase in sales and use tax revenue received as a result of the changes made by this legislative bill, less any amount of such sales and use tax revenue that is credited to the Highway Trust Fund or the Highway Allocation Fund pursuant to subdivision (2)(c) of this section. The amount to be credited under this subdivision shall be determined annually by the Tax Commissioner.

The balance of all amounts collected under the Nebraska Revenue Act of 1967 shall be credited to the General Fund.

Sec. 67. Section 77-27,142, Reissue Revised Statutes of Nebraska, is amended to read:

77-27,142 (1) Any incorporated municipality other than a city of the metropolitan class by ordinance of its governing body is hereby authorized to impose a sales and use tax of one-half percent, one percent, one and one-half percent, one and three-quarters percent, or two percent upon the same transactions that are sourced under the provisions of sections 77-2703.01 to 77-2703.04 within such incorporated municipality on which the State of Nebraska is authorized to impose a tax pursuant to the Nebraska Revenue Act of 1967, as amended from time to time. Any city of the metropolitan class by ordinance of its governing body is hereby authorized to impose a sales and use tax of one-half percent, one percent, or one and one-half percent upon the same transactions that are sourced under the provisions of sections 77-2703.01 to 77-2703.04 within such city of the metropolitan class on which the State of Nebraska is authorized to impose a tax pursuant to the Nebraska Revenue Act of 1967, as amended from time to time. No sales and use tax shall be imposed pursuant to this section until an election has been held and a majority of the qualified electors have approved such tax pursuant to sections 77-27,142.01 and 77-27,142.02.

(2)(a) Any incorporated municipality that proposes to impose a

municipal sales and use tax at a rate greater than one and one-half percent or increase a municipal sales and use tax to a rate greater than one and one-half percent shall submit the question of such tax or increase at a primary or general election held within the incorporated municipality. The question shall be submitted upon an affirmative vote by at least seventy percent of all of the members of the governing body of the incorporated municipality.

(b) Any rate greater than one and one-half percent shall be used as follows:

(i) In a city of the primary class, up to fifteen percent of the proceeds from the rate in excess of one and one-half percent may be used for non-public infrastructure projects of an interlocal agreement or joint public agency agreement with another political subdivision within the municipality or the county in which the municipality is located, and the remaining proceeds shall be used for public infrastructure projects or voter-approved infrastructure related to an economic development program as defined in section 18-2705; and

(ii) In any incorporated municipality other than a city of the primary class, the proceeds from the rate in excess of one and one-half percent shall be used for public infrastructure projects or voter-approved infrastructure related to an economic development program as defined in section 18-2705.

For purposes of this section, public infrastructure project means and includes, but is not limited to, any of the following projects, or any combination thereof: Public highways and bridges and municipal roads, streets, bridges, and sidewalks; solid waste management facilities; wastewater, storm water, and water treatment works and systems, water distribution facilities, and water resources projects, including, but not limited to, pumping stations, transmission lines, and mains and their appurtenances; hazardous waste disposal systems; resource recovery systems; airports; port facilities; buildings and capital equipment used

in the operation of municipal government; convention and tourism facilities; redevelopment projects as defined in section 18-2103; mass transit and other transportation systems, including parking facilities; and equipment necessary for the provision of municipal services.

(c) Any rate greater than one and one-half percent shall terminate no more than ten years after its effective date or, if bonds are issued and the local option sales and use tax revenue is pledged for payment of such bonds, upon payment of such bonds and any refunding bonds, whichever date is later, except as provided in subdivision (2)(d) of this section.

(d) If a portion of the rate greater than one and one-half percent is stated in the ballot question as being imposed for the purpose of the interlocal agreement or joint public agency agreement described in subdivision (2)(b)(i) or subsection (3) of this section, and such portion is at least one-eighth percent, there shall be no termination date for the rate representing such portion rounded to the next higher one-quarter or one-half percent.

(e) For fiscal years beginning prior to July 1, 2025, sections ~~Sections~~ 13-518 to 13-522 apply to the revenue from any such tax or increase.

(3)(a) No municipal sales and use tax shall be imposed at a rate greater than one and one-half percent or increased to a rate greater than one and one-half percent unless the municipality is a party to an interlocal agreement pursuant to the Interlocal Cooperation Act or a joint public agency agreement pursuant to the Joint Public Agency Act with a political subdivision within the municipality or the county in which the municipality is located creating a separate legal or administrative entity relating to a public infrastructure project.

(b) Except as provided in subdivision (2)(b)(i) of this section, such interlocal agreement or joint public agency agreement shall contain provisions, including benchmarks, relating to the long-term development of unified governance of public infrastructure projects with respect to

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the parties. The Legislature may provide additional requirements for such agreements, including benchmarks, but such additional requirements shall not apply to any debt outstanding at the time the Legislature enacts such additional requirements. The separate legal or administrative entity created shall not be one that was in existence for one calendar year preceding the submission of the question of such tax or increase at a primary or general election held within the incorporated municipality.

(c) Any other public agency as defined in section 13-803 may be a party to such interlocal cooperation agreement or joint public agency agreement.

(d) A municipality is not required to use all of the additional revenue generated by a sales and use tax imposed at a rate greater than one and one-half percent or increased to a rate greater than one and one-half percent under this subsection for the purposes of the interlocal cooperation agreement or joint public agency agreement set forth in this subsection.

(4) The provisions of subsections (2) and (3) of this section do not apply to the first one and one-half percent of a sales and use tax imposed by a municipality.

(5) Notwithstanding any provision of any municipal charter, any incorporated municipality or interlocal agency or joint public agency pursuant to an agreement as provided in subsection (3) of this section may issue bonds in one or more series for any municipal purpose and pay the principal of and interest on any such bonds by pledging receipts from the increase in the municipal sales and use taxes authorized by such municipality. Any municipality which has or may issue bonds under this section may dedicate a portion of its property tax levy authority as provided in section 77-3442 to meet debt service obligations under the bonds. For purposes of this subsection, bond means any evidence of indebtedness, including, but not limited to, bonds, notes including notes issued pending long-term financing arrangements, warrants, debentures,

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obligations under a loan agreement or a lease-purchase agreement, or any similar instrument or obligation.

Sec. 68. Section 77-27,144, Revised Statutes Cumulative Supplement, 2022, is amended to read:

77-27,144 (1) The Tax Commissioner shall collect the tax imposed by any incorporated municipality concurrently with collection of a state tax in the same manner as the state tax is collected. The Tax Commissioner shall remit monthly the proceeds of the tax to the incorporated municipalities levying the tax, after deducting the amount of refunds made and <u>twenty-two percent of the remainder to be credited as follows: (a) Three percent shall be credited to the Municipal Equalization Fund; and (b) nineteen percent shall be remitted to the State Treasurer for credit to the Education Future Fund. For fiscal year 2024-25, the incorporated municipalities levying the tax shall be guaranteed to receive total net taxable sales equal to the fiscal year 2023-24 net taxable sales amount plus one percent. For each fiscal year thereafter, the guaranteed taxable sales amount shall increase by one percent</u> ~~three percent of the remainder to be credited to the Municipal Equalization Fund~~.

(2)(a) Deductions for a refund made pursuant to section 77-4105, 77-4106, 77-5725, or 77-5726 and owed by a city of the first class, city of the second class, or village shall be delayed for one year after the refund has been made to the taxpayer. The Department of Revenue shall notify the municipality liable for a refund exceeding one thousand five hundred dollars of the pending refund, the amount of the refund, and the month in which the deduction will be made or begin, except that if the amount of a refund claimed under section 77-4105, 77-4106, 77-5725, or 77-5726 exceeds twenty-five percent of the municipality's total sales and use tax receipts, net of any refunds or sales tax collection fees, for the municipality's prior fiscal year, the department shall deduct the refund over the period of one year in equal monthly amounts beginning

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after the one-year notification period required by this subdivision.

(b) Deductions for a refund made pursuant to section 77-4105, 77-4106, 77-5725, or 77-5726 and owed by a city of the metropolitan class or city of the primary class shall be made as follows:

(i) During calendar year 2023, such deductions shall be made in accordance with subsection (1) of this section; and

(ii) During calendar year 2024 and each calendar year thereafter, such deductions shall be made based on estimated amounts as described in this subdivision. On or before March 1, 2023, and on or before March 1 of each year thereafter, the Department of Revenue shall notify each city of the metropolitan class and city of the primary class of the total amount of such refunds that are estimated to be paid during the following calendar year. Such estimated amount shall be used to establish the total amount to be deducted in the following calendar year. The department shall deduct such amount over the following calendar year in twelve equal monthly amounts. Beginning with the notification sent in calendar year 2025, the notification shall include any adjustment needed for the prior calendar year to account for any difference between the estimated amount deducted in such prior calendar year and the actual amount of refunds paid in such year.

(3) Deductions for a refund made pursuant to the ImagiNE Nebraska Act shall be delayed as provided in this subsection after the refund has been made to the taxpayer. The Department of Revenue shall notify each municipality liable for a refund exceeding one thousand five hundred dollars of the pending refund and the amount of the refund claimed under the ImagiNE Nebraska Act. The notification shall be made by March 1 of each year beginning in 2021 and shall be used to establish the refund amount for the following calendar year. The notification shall include any excess or underpayment from the prior calendar year. The department shall deduct the refund over a period of one year in equal monthly amounts beginning in January following the notification. This subsection

applies to total annual refunds exceeding one million dollars or twenty-five percent of the municipality's total sales and use tax receipts for the prior fiscal year, whichever is the lesser amount.

(4) Deductions for a refund made pursuant to the Urban Redevelopment Act shall be delayed as provided in this subsection after the refund has been made to the taxpayer. The Department of Revenue shall notify each municipality liable for a refund exceeding one thousand five hundred dollars of the pending refund and the amount of the refund claimed under the Urban Redevelopment Act. The notification shall be made by March 1 of each year beginning in 2022 and shall be used to establish the refund amount for the following calendar year. The notification shall include any excess or underpayment from the prior calendar year. The department shall deduct the refund over a period of one year in equal monthly amounts beginning in January following the notification. This subsection applies to total annual refunds exceeding one million dollars or twenty-five percent of the municipality's total sales and use tax receipts for the prior fiscal year, whichever is the lesser amount.

(5) The Tax Commissioner shall keep full and accurate records of all money received and distributed under the provisions of the Local Option Revenue Act. When proceeds of a tax levy are received but the identity of the incorporated municipality which levied the tax is unknown and is not identified within six months after receipt, the amount shall be credited to the Municipal Equalization Fund. The municipality may request the names and addresses of the retailers which have collected the tax as provided in subsection (13) of section 77-2711 and may certify an individual to request and review confidential sales and use tax returns and sales and use tax return information as provided in subsection (14) of section 77-2711.

(6)(a) Every qualifying business that has filed an application to receive tax incentives under the Employment and Investment Growth Act, the Nebraska Advantage Act, the ImagiNE Nebraska Act, or the Urban

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Redevelopment Act shall, with respect to such acts, provide annually to each municipality, in aggregate data, the maximum amount the qualifying business is eligible to receive in the current year in refunds of local sales and use taxes of the municipality and exemptions for the previous year, and the estimate of annual refunds of local sales and use taxes of the municipality and exemptions such business intends to claim in each future year. Such information shall be kept confidential by the municipality unless publicly disclosed previously by the taxpayer or by the State of Nebraska.

(b) For purposes of this subsection, municipality means a municipality that has adopted the local option sales and use tax under the Local Option Revenue Act and to which the qualifying business has paid such sales and use tax.

(c) The qualifying business shall provide the information to the municipality on or before June 30 of each year.

(d) Any amounts held by a municipality to make sales and use tax refunds under the Employment and Investment Growth Act, the Nebraska Advantage Act, the ImagiNE Nebraska Act, and the Urban Redevelopment Act shall not count toward any budgeted restricted funds limitation as provided in section 13-519 or toward any cash reserve limitation as provided in section 13-504 <u>and shall be excluded from the limitations of the Property Tax Growth Limitation Act</u>.

Sec. 69. Section 77-27,235, Reissue Revised Statutes of Nebraska, is amended to read:

77-27,235 (1) Any producer of electricity generated by a new renewable electric generation facility shall earn a renewable energy tax credit. For electricity generated on or after July 14, 2006, and before October 1, 2007, the credit shall be .075 cent for each kilowatt-hour of electricity generated by a new renewable electric generation facility. For electricity generated on or after October 1, 2007, and before January 1, 2010, the credit shall be .1 cent for each kilowatt-hour of

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electricity generated by a new renewable electric generation facility. For electricity generated on or after January 1, 2010, and before January 1, 2013, the credit shall be .075 cent per kilowatt-hour for electricity generated by a new renewable electric generation facility. For electricity generated on or after January 1, 2013, the credit shall be .05 cent per kilowatt-hour for electricity generated by a new renewable electric generation facility. The credit may be earned for production of electricity for ten years after the date that the facility is placed in operation on or after July 14, 2006.

(2) For purposes of this section:

(a) Electricity generated by a new renewable electric generation facility means electricity that is exclusively produced by a new renewable electric generation facility;

(b) Eligible renewable resources means wind, moving water, solar, geothermal, fuel cell, methane gas, or photovoltaic technology; and

(c) New renewable electric generation facility means an electrical generating facility located in this state that is first placed into service on or after July 14, 2006, which utilizes eligible renewable resources as its fuel source.

(3) The credit allowed under this section may be used to reduce the producer's Nebraska income tax liability or to obtain a refund of state sales and use taxes paid by the producer of electricity generated by a new renewable electric generation facility. A claim to use the credit for refund of the state sales and use taxes paid, either directly or indirectly, by the producer may be filed quarterly for electricity generated during the previous quarter by the twentieth day of the month following the end of the calendar quarter. The credit may be used to obtain a refund of state sales and use taxes paid during the quarter immediately preceding the quarter in which the claim for refund is made, except that the amount refunded under this subsection shall not exceed the amount of the state sales and use taxes paid during the quarter.

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(4) The Department of Revenue may adopt and promulgate rules and regulations to permit verification of the validity and timeliness of any renewable energy tax credit claimed.

(5) The total amount of renewable energy tax credits that may be used by all taxpayers shall be limited to fifty thousand dollars without further authorization from the Legislature.

~~(6) The credit allowed under this section may not be claimed by a producer who received a sales tax exemption under section 77-2704.57 for the new renewable electric generation facility.~~

(6) ~~(7)~~ Interest shall not be allowed on any refund paid under this section.

Sec. 70. Section 77-3005, Reissue Revised Statutes of Nebraska, as amended by Laws 2024, LB685, section 11, is amended to read:

77-3005 (1) The occupation tax levied and imposed by the Mechanical Amusement Device Tax Act shall be in addition to any and all taxes or fees, of any form whatsoever, now imposed by the State of Nebraska upon the business of operating or distributing mechanical amusement devices~~, except that payment of the tax and license fees due and owing on or before the licensing date of each year shall exempt any such mechanical amusement device from the application of the sales tax which would or could otherwise be imposed under the Nebraska Revenue Act of 1967. Nonpayment of the taxes or fees due and owing on or before the licensing date of each year shall render the exemption provided by this section inapplicable, and the particular mechanical amusement devices shall then be subject to all the provisions of the Nebraska Revenue Act of 1967, including the penalty provisions pertaining to the distributor or operator of such mechanical amusement devices~~.

(2) No political subdivision of the State of Nebraska shall levy or impose any tax on mechanical amusement devices in addition to the taxes imposed by the Mechanical Amusement Device Tax Act.

Sec. 71. Section 77-3442, Revised Statutes Supplement, 2023, is

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amended to read:

77-3442 (1) Property tax levies for the support of local governments for fiscal years beginning on or after July 1, 1998, shall be limited to the amounts set forth in this section except as provided in section 77-3444.

(2)(a) Except as provided in subdivisions (2)(b) and (2)(e) of this section, school districts and multiple-district school systems may levy a maximum levy of:

(i) Through fiscal year 2024-25, one dollar and five cents per one hundred dollars of taxable valuation of property subject to the levy; and ~~.~~

(ii) For fiscal year 2025-26 and each fiscal year thereafter, twenty-five cents per one hundred dollars of taxable valuation of property subject to the levy.

(b) For each fiscal year prior to fiscal year 2017-18, learning communities may levy a maximum levy for the general fund budgets of member school districts of ninety-five cents per one hundred dollars of taxable valuation of property subject to the levy. The proceeds from the levy pursuant to this subdivision shall be distributed pursuant to section 79-1073.

(c) Except as provided in subdivision (2)(e) of this section, for each fiscal year prior to fiscal year 2017-18, school districts that are members of learning communities may levy for purposes of such districts' general fund budget and special building funds a maximum combined levy of the difference of one dollar and five cents on each one hundred dollars of taxable property subject to the levy minus the learning community levy pursuant to subdivision (2)(b) of this section for such learning community.

(d) Excluded from the limitations in subdivisions (2)(a) and (2)(c) of this section are (i) amounts levied to pay for current and future sums agreed to be paid by a school district to certificated employees in

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exchange for a voluntary termination of employment occurring prior to September 1, 2017, (ii) amounts levied by a school district otherwise at the maximum levy pursuant to subdivision (2)(a) of this section to pay for current and future qualified voluntary termination incentives for certificated teachers pursuant to subsection (3) of section 79-8,142 that are not otherwise included in an exclusion pursuant to subdivision (2)(d) of this section, (iii) amounts levied by a school district otherwise at the maximum levy pursuant to subdivision (2)(a) of this section to pay for seventy-five percent of the current and future sums agreed to be paid to certificated employees in exchange for a voluntary termination of employment occurring between September 1, 2017, and August 31, 2018, as a result of a collective-bargaining agreement in force and effect on September 1, 2017, that are not otherwise included in an exclusion pursuant to subdivision (2)(d) of this section, (iv) amounts levied by a school district otherwise at the maximum levy pursuant to subdivision (2)(a) of this section to pay for fifty percent of the current and future sums agreed to be paid to certificated employees in exchange for a voluntary termination of employment occurring between September 1, 2018, and August 31, 2019, as a result of a collective-bargaining agreement in force and effect on September 1, 2017, that are not otherwise included in an exclusion pursuant to subdivision (2)(d) of this section, (v) amounts levied by a school district otherwise at the maximum levy pursuant to subdivision (2)(a) of this section to pay for twenty-five percent of the current and future sums agreed to be paid to certificated employees in exchange for a voluntary termination of employment occurring between September 1, 2019, and August 31, 2020, as a result of a collective-bargaining agreement in force and effect on September 1, 2017, that are not otherwise included in an exclusion pursuant to subdivision (2)(d) of this section, (vi) amounts levied in compliance with sections 79-10,110 and 79-10,110.02, ~~and~~ (vii) amounts levied to pay for special building funds and sinking funds established for projects commenced prior to April

1, 1996, for construction, expansion, or alteration of school district buildings. For purposes of this subsection, commenced means any action taken by the school board on the record which commits the board to expend district funds in planning, constructing, or carrying out the project, and (viii) for fiscal year 2025-26 and each fiscal year thereafter, amounts levied pursuant to section 79-10,120.

(e) Federal aid school districts may exceed the maximum levy prescribed by subdivision (2)(a) or (2)(c) of this section only to the extent necessary to qualify to receive federal aid pursuant to Title VIII of Public Law 103-382, as such title existed on September 1, 2001. For purposes of this subdivision, federal aid school district means any school district which receives ten percent or more of the revenue for its general fund budget from federal government sources pursuant to Title VIII of Public Law 103-382, as such title existed on September 1, 2001.

(f) For each fiscal year, learning communities may levy a maximum levy of one-half cent on each one hundred dollars of taxable property subject to the levy for elementary learning center facility leases, for remodeling of leased elementary learning center facilities, and for up to fifty percent of the estimated cost for focus school or program capital projects approved by the learning community coordinating council pursuant to section 79-2111.

(g) For each fiscal year, learning communities may levy a maximum levy of one and one-half cents on each one hundred dollars of taxable property subject to the levy for early childhood education programs for children in poverty, for elementary learning center employees, for contracts with other entities or individuals who are not employees of the learning community for elementary learning center programs and services, and for pilot projects, except that no more than ten percent of such levy may be used for elementary learning center employees.

(3) For each fiscal year through fiscal year 2023-24, community college areas may levy the levies provided in subdivisions (2)(a) through

(c) of section 85-1517, in accordance with the provisions of such subdivisions. For fiscal year 2024-25 and each fiscal year thereafter, community college areas may levy the levies provided in subdivisions (2)(a) and (b) of section 85-1517, in accordance with the provisions of such subdivisions. A community college area may exceed the levy provided in subdivision (2)(a) of section 85-1517 by the amount necessary to generate sufficient revenue as described in section 85-1543 or 85-2238. A community college area may exceed the levy provided in subdivision (2)(b) of section 85-1517 by the amount necessary to retire general obligation bonds assumed by the community college area or issued pursuant to section 85-1515 according to the terms of such bonds or for any obligation pursuant to section 85-1535 entered into prior to January 1, 1997.

(4)(a) Natural resources districts may levy a maximum levy of four and one-half cents per one hundred dollars of taxable valuation of property subject to the levy.

(b) Natural resources districts shall also have the power and authority to levy a tax equal to the dollar amount by which their restricted funds budgeted to administer and implement ground water management activities and integrated management activities under the Nebraska Ground Water Management and Protection Act exceed their restricted funds budgeted to administer and implement ground water management activities and integrated management activities for FY2003-04, not to exceed one cent on each one hundred dollars of taxable valuation annually on all of the taxable property within the district.

(c) In addition, natural resources districts located in a river basin, subbasin, or reach that has been determined to be fully appropriated pursuant to section 46-714 or designated as overappropriated pursuant to section 46-713 by the Department of Natural Resources shall also have the power and authority to levy a tax equal to the dollar amount by which their restricted funds budgeted to administer and implement ground water management activities and integrated management

activities under the Nebraska Ground Water Management and Protection Act exceed their restricted funds budgeted to administer and implement ground water management activities and integrated management activities for FY2005-06, not to exceed three cents on each one hundred dollars of taxable valuation on all of the taxable property within the district for fiscal year 2006-07 and each fiscal year thereafter through fiscal year 2017-18.

(5) Any educational service unit authorized to levy a property tax pursuant to section 79-1225 may levy a maximum levy of one and one-half cents per one hundred dollars of taxable valuation of property subject to the levy.

(6)(a) Incorporated cities and villages which are not within the boundaries of a municipal county may levy a maximum levy of forty-five cents per one hundred dollars of taxable valuation of property subject to the levy plus an additional five cents per one hundred dollars of taxable valuation to provide financing for the municipality's share of revenue required under an agreement or agreements executed pursuant to the Interlocal Cooperation Act or the Joint Public Agency Act. The maximum levy shall include amounts levied to pay for sums to support a library pursuant to section 51-201, museum pursuant to section 51-501, visiting community nurse, home health nurse, or home health agency pursuant to section 71-1637, or statue, memorial, or monument pursuant to section 80-202.

(b) Incorporated cities and villages which are within the boundaries of a municipal county may levy a maximum levy of ninety cents per one hundred dollars of taxable valuation of property subject to the levy. The maximum levy shall include amounts paid to a municipal county for county services, amounts levied to pay for sums to support a library pursuant to section 51-201, a museum pursuant to section 51-501, a visiting community nurse, home health nurse, or home health agency pursuant to section 71-1637, or a statue, memorial, or monument pursuant to section 80-202.

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(7) Sanitary and improvement districts which have been in existence for more than five years may levy a maximum levy of forty cents per one hundred dollars of taxable valuation of property subject to the levy, and sanitary and improvement districts which have been in existence for five years or less shall not have a maximum levy. Unconsolidated sanitary and improvement districts which have been in existence for more than five years and are located in a municipal county may levy a maximum of eighty-five cents per hundred dollars of taxable valuation of property subject to the levy.

(8) Counties may levy or authorize a maximum levy of fifty cents per one hundred dollars of taxable valuation of property subject to the levy, except that five cents per one hundred dollars of taxable valuation of property subject to the levy may only be levied to provide financing for the county's share of revenue required under an agreement or agreements executed pursuant to the Interlocal Cooperation Act or the Joint Public Agency Act. The maximum levy shall include amounts levied to pay for sums to support a library pursuant to section 51-201 or museum pursuant to section 51-501. The county may allocate up to fifteen cents of its authority to other political subdivisions subject to allocation of property tax authority under subsection (1) of section 77-3443 and not specifically covered in this section to levy taxes as authorized by law which do not collectively exceed fifteen cents per one hundred dollars of taxable valuation on any parcel or item of taxable property. The county may allocate to one or more other political subdivisions subject to allocation of property tax authority by the county under subsection (1) of section 77-3443 some or all of the county's five cents per one hundred dollars of valuation authorized for support of an agreement or agreements to be levied by the political subdivision for the purpose of supporting that political subdivision's share of revenue required under an agreement or agreements executed pursuant to the Interlocal Cooperation Act or the Joint Public Agency Act. If an allocation by a county would cause another

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county to exceed its levy authority under this section, the second county may exceed the levy authority in order to levy the amount allocated.

(9) Municipal counties may levy or authorize a maximum levy of one dollar per one hundred dollars of taxable valuation of property subject to the levy. The municipal county may allocate levy authority to any political subdivision or entity subject to allocation under section 77-3443.

(10) Beginning July 1, 2016, rural and suburban fire protection districts may levy a maximum levy of ten and one-half cents per one hundred dollars of taxable valuation of property subject to the levy if (a) such district is located in a county that had a levy pursuant to subsection (8) of this section in the previous year of at least forty cents per one hundred dollars of taxable valuation of property subject to the levy or (b) such district had a levy request pursuant to section 77-3443 in any of the three previous years and the county board of the county in which the greatest portion of the valuation of such district is located did not authorize any levy authority to such district in such year.

(11) A regional metropolitan transit authority may levy a maximum levy of ten cents per one hundred dollars of taxable valuation of property subject to the levy for each fiscal year that commences on the January 1 that follows the effective date of the conversion of the transit authority established under the Transit Authority Law into the regional metropolitan transit authority.

(12) Property tax levies (a) for judgments, except judgments or orders from the Commission of Industrial Relations, obtained against a political subdivision which require or obligate a political subdivision to pay such judgment, to the extent such judgment is not paid by liability insurance coverage of a political subdivision, (b) for preexisting lease-purchase contracts approved prior to July 1, 1998, (c) for bonds as defined in section 10-134 approved according to law and

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secured by a levy on property except as provided in section 44-4317 for bonded indebtedness issued by educational service units and school districts, (d) for payments by a public airport to retire interest-free loans from the Division of Aeronautics of the Department of Transportation in lieu of bonded indebtedness at a lower cost to the public airport, and (e) to pay for cancer benefits provided on or after January 1, 2022, pursuant to the Firefighter Cancer Benefits Act are not included in the levy limits established by this section.

(13) The limitations on tax levies provided in this section are to include all other general or special levies provided by law. Notwithstanding other provisions of law, the only exceptions to the limits in this section are those provided by or authorized by sections 77-3442 to 77-3444.

(14) Tax levies in excess of the limitations in this section shall be considered unauthorized levies under section 77-1606 unless approved under section 77-3444.

(15) For purposes of sections 77-3442 to 77-3444, political subdivision means a political subdivision of this state and a county agricultural society.

(16) For school districts that file a binding resolution on or before May 9, 2008, with the county assessors, county clerks, and county treasurers for all counties in which the school district has territory pursuant to subsection (7) of section 79-458, if the combined levies, except levies for bonded indebtedness approved by the voters of the school district and levies for the refinancing of such bonded indebtedness, are in excess of the greater of (a) one dollar and twenty cents per one hundred dollars of taxable valuation of property subject to the levy or (b) the maximum levy authorized by a vote pursuant to section 77-3444, all school district levies, except levies for bonded indebtedness approved by the voters of the school district and levies for the refinancing of such bonded indebtedness, shall be considered

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unauthorized levies under section 77-1606.

Sec. 72. Section 77-4008, Revised Statutes Supplement, 2023, is amended to read:

77-4008 (1)(a) A tax is hereby imposed upon the first owner of tobacco products to be sold in this state.

(b) The tax on snuff shall be forty-four cents per ounce and a proportionate tax at the like rate on all fractional parts of an ounce. Such tax shall be computed based on the net weight as listed by the manufacturer.

~~(c) The tax on an electronic nicotine delivery system containing three milliliters or less of consumable material shall be five cents per milliliter of consumable material and a proportionate tax at the like rate on all fractional parts of a milliliter.~~

(c) ~~(d)~~ The tax on an electronic nicotine delivery system ~~containing more than three milliliters of consumable material~~ shall be thirty ~~ten~~ percent of (i) the purchase price of such electronic nicotine delivery system paid by the first owner or (ii) the price at which the first owner who made, manufactured, or fabricated the electronic nicotine delivery system sells the item to others.

(d) ~~(e)~~ For electronic nicotine delivery systems in the possession of retail dealers for which tax has not been paid, the tax under this subsection shall be imposed at the earliest time the retail dealer: (i) Brings or causes to be brought into the state any electronic nicotine delivery system for sale; (ii) makes, manufactures, or fabricates any electronic nicotine delivery system in this state for sale in this state; or (iii) sells any electronic nicotine delivery system to consumers within this state.

(e) ~~(f)~~ The tax on tobacco products other than snuff and electronic nicotine delivery systems shall be twenty percent of (i) the purchase price of such tobacco products paid by the first owner or (ii) the price at which a first owner who made, manufactured, or fabricated the tobacco

product sells the items to others.

(f) ~~(g)~~ The tax on tobacco products shall be in addition to all other taxes.

(2) Whenever any person who is licensed under section 77-4009 purchases tobacco products from another person licensed under section 77-4009, the seller shall be liable for the payment of the tax.

(3) Amounts collected pursuant to this section shall be used and distributed pursuant to section 77-4025.

Sec. 73. Section 77-4025, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1204, section 36, is amended to read:

77-4025 (1) There is hereby created a cash fund in the Department of Revenue to be known as the Tobacco Products Administration Cash Fund. All revenue collected or received by the Tax Commissioner from the license fees, certification fees, and taxes imposed by the Tobacco Products Tax Act shall be remitted to the State Treasurer for credit to the Tobacco Products Administration Cash Fund, except that all such revenue relating to electronic nicotine delivery systems shall be remitted to the State Treasurer for credit as follows:

(a) Two-thirds of the tax revenue relating to electronic nicotine delivery systems shall be credited to the Education Future Fund; and

(b) All other revenue relating to electronic nicotine delivery systems shall be credited to the General Fund.

(2) All costs required for administration of the Tobacco Products Tax Act shall be paid from the Tobacco Products Administration Cash Fund. Credits and refunds allowed under the act shall be paid from the Tobacco Products Administration Cash Fund. Any receipts, after credits and refunds, in excess of the amounts sufficient to cover the costs of administration may be transferred to the General Fund at the direction of the Legislature.

(3) Any money in the Tobacco Products Administration Cash Fund available for investment shall be invested by the state investment

officer pursuant to the Nebraska Capital Expansion Act and the Nebraska State Funds Investment Act.

Sec. 74. Section 77-4212, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB126, section 11, is amended to read:

77-4212 (1) For tax year 2007, the amount of relief granted under the Property Tax Credit Act shall be one hundred five million dollars. For tax year 2008, the amount of relief granted under the act shall be one hundred fifteen million dollars. It is the intent of the Legislature to fund the Property Tax Credit Act for tax years after tax year 2008 using available revenue. For tax year 2017, the amount of relief granted under the act shall be two hundred twenty-four million dollars. For tax year 2020 through tax year 2022, the minimum amount of relief granted under the act shall be two hundred seventy-five million dollars. For tax year 2023, the minimum amount of relief granted under the act shall be three hundred sixty million dollars. For tax year 2024, the minimum amount of relief granted under the act shall be three hundred ninety-five million dollars. For tax year 2025, the minimum amount of relief granted under the act shall be <u>one hundred ninety-five</u> ~~four hundred thirty~~ million dollars. For tax year 2026, the minimum amount of relief granted under the act shall be <u>one hundred eighty</u> ~~four hundred forty-five~~ million dollars. For tax year 2027, the minimum amount of relief granted under the act shall be <u>one hundred seventy</u> ~~four hundred sixty~~ million dollars. For tax year 2028, the minimum amount of relief granted under the act shall be <u>one hundred eighty-five</u> ~~four hundred seventy-five~~ million dollars. For tax year 2029, the minimum amount of relief granted under the act shall be the minimum amount from the prior tax year plus a percentage increase equal to the percentage increase, if any, in the total assessed value of all real property in the state from the prior year to the current year, as determined by the Department of Revenue, plus an additional seventy-five million dollars. For tax year 2030 and each tax year thereafter, the minimum amount of relief granted under the

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act shall be the minimum amount from the prior tax year plus a percentage increase equal to the percentage increase, if any, in the total assessed value of all real property in the state from the prior year to the current year, as determined by the Department of Revenue. If money is transferred or credited to the Property Tax Credit Cash Fund pursuant to any other state law, such amount shall be added to the minimum amount required under this subsection when determining the total amount of relief granted under the act. The relief shall be in the form of a property tax credit which appears on the property tax statement.

(2)(a) For tax years prior to tax year 2017, to determine the amount of the property tax credit, the county treasurer shall multiply the amount disbursed to the county under subdivision (4)(a) of this section by the ratio of the real property valuation of the parcel to the total real property valuation in the county. The amount determined shall be the property tax credit for the property.

(b) Beginning with tax year 2017, to determine the amount of the property tax credit, the county treasurer shall multiply the amount disbursed to the county under subdivision (4)(b) of this section by the ratio of the credit allocation valuation of the parcel to the total credit allocation valuation in the county. The amount determined shall be the property tax credit for the property.

(3) If the real property owner qualifies for a homestead exemption under sections 77-3501 to 77-3529 and section 3 of this act, the owner shall also be qualified for the relief provided in the act to the extent of any remaining liability after calculation of the relief provided by the homestead exemption. If the credit results in a property tax liability on the homestead that is less than zero, the amount of the credit which cannot be used by the taxpayer shall be returned to the Property Tax Administrator by July 1 of the year the amount disbursed to the county was disbursed. The Property Tax Administrator shall immediately credit any funds returned under this subsection to the

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Property Tax Credit Cash Fund. Upon the return of any funds under this subsection, the county treasurer shall electronically file a report with the Property Tax Administrator, on a form prescribed by the Tax Commissioner, indicating the amount of funds distributed to each taxing unit in the county in the year the funds were returned, any collection fee retained by the county in such year, and the amount of unused credits returned.

(4)(a) For tax years prior to tax year 2017, the amount disbursed to each county shall be equal to the amount available for disbursement determined under subsection (1) of this section multiplied by the ratio of the real property valuation in the county to the real property valuation in the state. By September 15, the Property Tax Administrator shall determine the amount to be disbursed under this subdivision to each county and certify such amounts to the State Treasurer and to each county. The disbursements to the counties shall occur in two equal payments, the first on or before January 31 and the second on or before April 1. After retaining one percent of the receipts for costs, the county treasurer shall allocate the remaining receipts to each taxing unit levying taxes on taxable property in the tax district in which the real property is located in the same proportion that the levy of such taxing unit bears to the total levy on taxable property of all the taxing units in the tax district in which the real property is located.

(b) Beginning with tax year 2017, the amount disbursed to each county shall be equal to the amount available for disbursement determined under subsection (1) of this section multiplied by the ratio of the credit allocation valuation in the county to the credit allocation valuation in the state. By September 15, the Property Tax Administrator shall determine the amount to be disbursed under this subdivision to each county and certify such amounts to the State Treasurer and to each county. The disbursements to the counties shall occur in two equal payments, the first on or before January 31 and the second on or before

April 1. After retaining one percent of the receipts for costs, the county treasurer shall allocate the remaining receipts to each taxing unit, excluding school districts, based on its share of the credits granted to all taxpayers in the taxing unit.

(5) For purposes of this section, credit allocation valuation means the taxable value for all real property except agricultural land and horticultural land, one hundred twenty percent of taxable value for agricultural land and horticultural land that is not subject to special valuation, and one hundred twenty percent of taxable value for agricultural land and horticultural land that is subject to special valuation.

(6) The State Treasurer shall transfer from the General Fund to the Property Tax Credit Cash Fund one hundred five million dollars by August 1, 2007, and one hundred fifteen million dollars by August 1, 2008.

(7) The Legislature shall have the power to transfer funds from the Property Tax Credit Cash Fund to the General Fund.

Sec. 75. Section 77-4405, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1317, section 90, and Laws 2024, LB1344, section 14, is amended to read:

77-4405 (1) If the department finds that creation of the good life district would not exceed the limits prescribed in subsection (4) of section 77-4404 and the project described in the application meets the eligibility requirements of this section, the application shall be approved.

(2) A project is eligible if:

(a) The applicant demonstrates that the total new development costs of the project will exceed:

(i) One billion dollars if the project will be located in a city of the metropolitan class;

(ii) Seven hundred fifty million dollars if the project will be located in a city of the primary class;

(iii) Five hundred million dollars if the project will be located in a city of the first class, city of the second class, or village within a county with a population of one hundred thousand inhabitants or more; or

(iv) One hundred million dollars if the project will be located in a city of the first class, city of the second class, village, or sanitary and improvement district within a county with a population of less than one hundred thousand inhabitants;

(b) The applicant demonstrates that the project will directly or indirectly result in the creation of:

(i) One thousand new jobs if the project will be located in a city of the metropolitan class;

(ii) Five hundred new jobs if the project will be located in a city of the primary class;

(iii) Two hundred fifty new jobs if the project will be located in a city of the first class, city of the second class, or village within a county with a population of one hundred thousand inhabitants or more; or

(iv) Fifty new jobs if the project will be located in a city of the first class, city of the second class, village, or sanitary and improvement district within a county with a population of less than one hundred thousand inhabitants; and

(c)(i) For a project that will be located in a county with a population of one hundred thousand inhabitants or more, the applicant demonstrates that, upon completion of the project, at least twenty percent of sales at the project will be made to persons residing outside the State of Nebraska or the project will generate a minimum of six hundred thousand visitors per year who reside outside the State of Nebraska and the project will attract new-to-market retail to the state and will generate a minimum of three million visitors per year. Students from another state who attend a Nebraska public or private university shall not be counted as out-of-state residents for purposes of this subdivision; or

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(ii) For a project that will be located in a county with a population of less than one hundred thousand inhabitants, the applicant demonstrates that, upon completion of the project, at least twenty percent of sales at the project will be made to persons residing outside the State of Nebraska. Students from another state who attend a Nebraska public or private university shall not be counted as out-of-state residents for purposes of this subdivision.

(3) The applicant must certify that any anticipated diversion of state sales tax revenue will be offset or exceeded by sales tax paid on anticipated development costs, including construction to real property, during the same period.

(4) A project is not eligible if:

(a) The project includes a licensed racetrack enclosure or an authorized gaming operator as such terms are defined in section 9-1103, except that this subdivision shall not apply to infrastructure or facilities that are (i) publicly owned or (ii) used by or at the direction of the Nebraska State Fair Board, so long as no gaming devices or games of chance are expected to be operated by an authorized gaming operator within any such facilities;

(b) The project received funds pursuant to the Shovel-Ready Capital Recovery and Investment Act or the Economic Recovery Act, except that this subdivision shall not apply to any project located in a qualified inland port district; or

(c) The project includes any portion of a public or private university.

(5) Approval of an application under this section shall establish the good life district as that area depicted in the map accompanying the application as submitted pursuant to subdivision (1)(b) of section 77-4404. Such district shall last for thirty years and shall not exceed two thousand acres in size if in a city of the metropolitan class, three thousand acres in size if in any other class of city or village, or, for

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any good life district created within a qualified inland port district, the size of the qualified inland port district.

~~(6)(a) Prior to July 1, 2024, any transactions occurring within a good life district shall be subject to a reduced state sales tax rate as provided in subdivision (5) of section 77-2701.02.~~

(6) Any ~~(b) On and after July 1, 2024, any~~ transactions occurring within a good life district shall be subject to a reduced state sales tax rate as provided in ~~subdivision (6) of~~ section 77-2701.02.

(7) After establishment of a good life district pursuant to this section, a good life district applicant may adjust the boundaries of the district by filing an amended map with the department and updates or supplements to the application materials originally submitted by the good life district applicant to demonstrate the eligibility criteria in subsection (2) of this section will be met after the boundaries are adjusted. The department shall approve the new boundaries on the following conditions:

(a) The department determines that the eligibility criteria in subsection (2) of this section will continue to be met after the proposed boundary adjustment based on the materials submitted by the good life district applicant; and

(b) For any area being removed from the district:

(i) The department shall solicit and receive from the city or village in which all or a portion of the good life district is located confirmation that no area being removed is attributable to local sources of revenue which have been pledged for payment of bonds issued pursuant to the Good Life District Economic Development Act. Confirmation may include resolutions, meeting minutes, or other official measures adopted or taken by the city council or village board of trustees; and

(ii) Either the department has received written consent from the owners of real estate proposed to be removed from the good life district, or a hearing is held by the department in the manner described in this

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subdivision and the department finds that the removal of the affected property is in the best interests of the state and that the removal is consistent with the goals and purposes of the approved application for the good life district. In determining whether removal of the affected property is consistent with the goals and purposes of the approved application for the good life district, the department may consider any formal action taken by the city council or village board of trustees. Proof of such formal action may include resolutions, meeting minutes, or other official measures adopted or taken. Such hearing must be held at least ninety days after delivering written notice via certified mail to the owners of record for the affected real estate proposed to be removed from the good life district. The hearing must be open to the public and for the stated purpose of hearing testimony regarding the proposed removal of property from the good life district. Attendees must be given the opportunity to speak and submit documentary evidence at, prior to, or contemporaneously with such hearing for the department to consider in making its findings.

(8) After establishment of a good life district pursuant to this section, but within twelve months after the approval of the original application or after any modification is made to the boundaries of a good life district pursuant to this section, a city or village in which any part of the applicable good life district is located may file a supplemental request to the department to increase the size of the good life district by up to one thousand acres. Such supplemental request shall be accompanied by such materials and certifications necessary to demonstrate that such increase would not negatively impact the criteria that were necessary for the original establishment of such good life district.

(9) After establishment of a good life district pursuant to this section and after any modification is made to the boundaries of a good life district pursuant to this section, the department shall transmit to

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any city or village which includes such good life district within its boundaries or within its extraterritorial zoning jurisdiction (a) all information held by the department related to the application and approval of the application, (b) all documentation which describes the property included within the good life district, and (c) all documentation transmitted to the applicant for such good life district with approval of the application and establishment of the good life district. Such city or village shall be subject to the same confidentiality restrictions as provided in subsection (3) of section 77-4404, except that all such documents, plans, and specifications included in the application which the city or village determine define or describe the project may be provided upon written request of any person who owns property in the applicable good life district.

(10) After establishment of a good life district that exceeds one thousand acres in size, the good life district applicant may apply to the department to establish development and design standards for the good life district. Such standards may include, but are not limited to, standards for architectural design, landscape design, construction materials, and sustainability, but may not require property owners to utilize specific contractors, professionals, suppliers, or service providers. The department may approve the standards after holding a hearing after one hundred eighty days' notice to all property owners in the district if the department finds that the standards will ensure a comprehensive and cohesive character and aesthetic for development in the good life district, and that the standards will further the purposes of the Good Life Transformational Projects Act. The development and design standards must be commercially reasonable and consistent with terminology and accepted practices in the architecture industry, must not conflict with any building code or other similar law or regulation, and must not impose an undue burden on property owners in the district. If approved, the standards shall apply to all new construction inside of the good life

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district. Notwithstanding the foregoing, any such standards established by the department shall be in addition and supplemental to any local zoning, building code, comprehensive plan, or similar requirements of the city or village, which requirements of the city or village shall control to the extent of any conflict with any design standards established by the department.

(11) Demonstration of meeting the required new development costs for purposes of subdivision (2)(a) of this section may be established by evidence submitted by the good life district applicant, the city or village where the good life district is located, or any other person which submits satisfactory evidence to the department.

Sec. 76. Section 77-4602, Revised Statutes Cumulative Supplement, 2022, is amended to read:

77-4602 (1) Within fifteen days after the end of each month, the Tax Commissioner shall provide a public statement of actual General Fund net receipts, a comparison of such actual net receipts to the monthly estimated net receipts from the most recent forecast provided by the Nebraska Economic Forecasting Advisory Board pursuant to section 77-27,158, and a comparison of such actual net receipts to the monthly actual net receipts for the same month of the previous fiscal year.

(2) Within fifteen days after the end of each fiscal year, the public statement shall also include (a) a summary of actual General Fund net receipts and estimated General Fund net receipts for the fiscal year as certified pursuant to sections 77-4601 and 77-4603 and (b) a comparison of the actual General Fund net receipts for the fiscal year to the actual General Fund net receipts for the previous fiscal year.

<u>(3)(a) This subsection applies on and after July 1, 2025.</u>

<u>(b) If actual General Fund net receipts for the most recently completed fiscal year exceed estimated General Fund net receipts for such fiscal year, as reported pursuant to subsection (2) of this section, the Tax Commissioner shall certify the excess amount to the State Treasurer.</u>

The State Treasurer shall transfer the excess amount to the Cash Reserve Fund, except as otherwise provided in subdivision (3)(c) of this section.

(c) If actual General Fund net receipts for the most recently completed fiscal year exceed one hundred three percent of actual General Fund net receipts for the previous fiscal year, the transfer described in subdivision (3)(b) of this section shall be modified as follows:

(i) The amount transferred to the Cash Reserve Fund shall be reduced by the excess amount calculated under subdivision (3)(c) of this section; and

(ii) Such excess amount shall be transferred to the Education Future Fund.

~~(3)(a) Within fifteen days after the end of fiscal year 2020-21 and each fiscal year thereafter through fiscal year 2022-23, the Tax Commissioner shall determine the balance of the Cash Reserve Fund.~~

~~(b) If the balance of the Cash Reserve Fund is less than five hundred million dollars:~~

~~(i) The Tax Commissioner shall determine:~~

~~(A) Actual General Fund net receipts for the most recently completed fiscal year minus estimated General Fund net receipts for such fiscal year as certified pursuant to sections 77-4601 and 77-4603; and~~

~~(B) Actual General Fund net receipts for the most recently completed fiscal year minus one hundred three and one-half percent of actual General Fund net receipts for the prior fiscal year.~~

~~(ii) If the amounts calculated under subdivisions (3)(b)(i)(A) and (3)(b)(i)(B) of this section are both positive numbers, the Tax Commissioner shall certify (A) the amount determined under subdivision (3)(b)(i)(A) of this section and (B) fifty percent of the amount determined under subdivision (3)(b)(i)(B) of this section to the State Treasurer. The State Treasurer shall transfer the difference between the two certified amounts to the Cash Reserve Fund.~~

~~(iii) If the amount calculated under subdivision (3)(b)(i)(A) of~~

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~~this section is a positive number but the amount calculated under subdivision (3)(b)(i)(B) of this section is a negative number, the Tax Commissioner shall certify the amount determined under subdivision (3)(b)(i)(A) of this section to the State Treasurer and the State Treasurer shall transfer such certified amount to the Cash Reserve Fund.~~

~~(c) If the balance of the Cash Reserve Fund is five hundred million dollars or more:~~

~~(i) The Tax Commissioner shall determine:~~

~~(A) Actual General Fund net receipts for the most recently completed fiscal year minus estimated General Fund net receipts for such fiscal year as certified pursuant to sections 77-4601 and 77-4603; and~~

~~(B) Actual General Fund net receipts for the most recently completed fiscal year minus one hundred three and one-half percent of actual General Fund net receipts for the prior fiscal year.~~

~~(ii) If the amounts calculated under subdivisions (3)(c)(i)(A) and (3)(c)(i)(B) of this section are both positive numbers, the Tax Commissioner shall certify (A) the amount determined under subdivision (3)(c)(i)(A) of this section and (B) the amount determined under subdivision (3)(c)(i)(B) of this section to the State Treasurer. The State Treasurer shall transfer the difference between the two certified amounts to the Cash Reserve Fund.~~

~~(iii) If the amount calculated under subdivision (3)(c)(i)(A) of this section is a positive number but the amount calculated under subdivision (3)(c)(i)(B) of this section is a negative number, the Tax Commissioner shall certify the amount determined under subdivision (3)(c)(i)(A) of this section to the State Treasurer and the State Treasurer shall transfer such certified amount to the Cash Reserve Fund.~~

~~(4)(a) Within fifteen days after the end of fiscal year 2023-24 and each fiscal year thereafter, the Tax Commissioner shall determine the following:~~

~~(i) Actual General Fund net receipts for the most recently completed~~

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~~fiscal year minus estimated General Fund net receipts for such fiscal year as certified pursuant to sections 77-4601 and 77-4603; and~~

~~(ii) Fifty percent of the product of actual General Fund net receipts for the most recently completed fiscal year times the difference between the annual percentage increase in the actual General Fund net receipts for the most recently completed fiscal year and the average annual percentage increase in the actual General Fund net receipts over the twenty previous fiscal years, excluding the year in which the annual percentage change in actual General Fund net receipts is the lowest.~~

~~(b) If the number determined under subdivision (4)(a)(i) of this section is a positive number, the Tax Commissioner shall immediately certify the greater of the two numbers determined under subdivision (4)(a) of this section to the director. The State Treasurer shall transfer the certified amount from the General Fund to the Cash Reserve Fund upon certification by the director of such amount. The transfer shall be made according to the following schedule:~~

~~(i) An amount equal to the amount determined under subdivision (4)(a)(i) of this section shall be transferred immediately; and~~

~~(ii) The remainder, if any, shall be transferred by the end of the subsequent fiscal year.~~

~~(c) If the transfer required under subdivision (4)(b) of this section causes the balance in the Cash Reserve Fund to exceed sixteen percent of the total budgeted General Fund expenditures for the current fiscal year, such transfer shall be reduced so that the balance of the Cash Reserve Fund does not exceed such amount.~~

~~(d) Nothing in this subsection prohibits the balance in the Cash Reserve Fund from exceeding sixteen percent of the total budgeted General Fund expenditures each fiscal year if the Legislature determines it necessary to prepare for and respond to budgetary requirements which may include, but are not limited to, capital construction projects and responses to emergencies.~~

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Sec. 77. Section 77-6403, Revised Statutes Cumulative Supplement, 2022, is amended to read:

77-6403 (1) Any county that has a qualified judgment in excess of twenty-five million dollars rendered against it may, upon adoption of a resolution by the affirmative vote of at least a two-thirds majority of all elected members of the county board, impose a sales and use tax of one-half of one percent on transactions that are subject to the state sales and use tax under the Nebraska Revenue Act of 1967, as amended from time to time, and that are sourced as provided in sections 77-2703.01 to 77-2703.04 within the county. Any sales and use tax imposed pursuant to this section shall be used to pay the qualified judgment.

(2) The Tax Commissioner shall administer all sales and use taxes imposed pursuant to this section. The Tax Commissioner may prescribe forms and adopt and promulgate rules and regulations in conformity with the Nebraska Revenue Act of 1967, as amended, for the making of returns and for the ascertainment, assessment, and collection of taxes. The county shall furnish a certified copy of the resolution imposing the tax to the Tax Commissioner. The tax shall begin on the first day of the first calendar quarter which begins at least sixty days after receipt by the Tax Commissioner of the certified copy of the resolution. The Tax Commissioner shall provide at least thirty days' notice of the adoption of the tax to retailers within the county. Such notice may be provided through the website of the Department of Revenue or by other electronic means.

(3) Any sales and use tax imposed pursuant to this section shall terminate on the first day of the first calendar quarter which begins after the qualified judgment has been paid in full or after seven years, whichever is earlier. The county shall notify the Tax Commissioner of the anticipated termination date at least one hundred twenty days in advance. The Tax Commissioner shall provide at least sixty days' notice of the termination date to retailers within the county. Such notice may be

provided through the website of the Department of Revenue or by other electronic means.

(4) The Tax Commissioner shall collect any sales and use tax imposed pursuant to this section concurrently with collection of a state sales and use tax in the same manner as the state tax is collected. The Tax Commissioner shall remit monthly the proceeds of the tax to the county imposing the tax, after deducting the amount of refunds made and twenty-two ~~three~~ percent of the remainder as an administrative fee necessary to defray the cost of collecting the tax and the expenses incident thereto. The Tax Commissioner shall keep full and accurate records of all money received and distributed. All receipts from the twenty-two percent ~~three-percent~~ administrative fee shall be deposited in the state General Fund. For fiscal year 2024-25, the counties imposing the tax shall be guaranteed to receive total net taxable sales equal to the fiscal year 2023-24 net taxable sales amount plus one percent. For each fiscal year thereafter, the guaranteed taxable sales amount shall increase by one percent.

(5) Upon any claim of illegal assessment and collection of any sales and use tax imposed pursuant to this section, the taxpayer has the same remedies provided for claims of illegal assessment and collection of the state sales and use tax.

(6) All relevant provisions of the Nebraska Revenue Act of 1967, as amended, not inconsistent with this section, shall govern transactions, proceedings, and activities related to any sales and use tax imposed pursuant to this section.

(7) For purposes of any sales and use tax imposed pursuant to this section, all retail sales, rentals, and leases, as defined and described in the Nebraska Revenue Act of 1967, shall be sourced as provided in sections 77-2703.01 to 77-2703.04.

Sec. 78. Section 77-6702, Revised Statutes Supplement, 2023, is amended to read:

77-6702 For purposes of the Nebraska Property Tax Incentive Act:

~~(1) Allowable growth percentage means the percentage increase, if any, in the total assessed value of all real property in the state from the prior year to the current year, as determined by the department;~~

(1) ~~(2)~~ Community college taxes means property taxes levied on real property in this state by a community college area, excluding the following:

(a) Any property taxes levied for bonded indebtedness;

(b) Any property taxes levied as a result of an override of limits on property tax levies approved by voters pursuant to section 77-3444; and

(c) Any property taxes that, as of the time of payment, were delinquent for five years or more;

(2) ~~(3)~~ Department means the Department of Revenue;

(3) ~~(4)~~ Eligible taxpayer means any individual, corporation, partnership, limited liability company, trust, estate, or other entity that pays school district taxes or community college taxes during a taxable year; and

(4) ~~(5)~~ School district taxes means property taxes levied on real property in this state by a school district or multiple-district school system, excluding the following:

(a) Any property taxes levied for bonded indebtedness;

(b) Any property taxes levied as a result of an override of limits on property tax levies approved by voters pursuant to section 77-3444; and

(c) Any property taxes that, as of the time of payment, were delinquent for five years or more.

Sec. 79. Section 77-6703, Revised Statutes Supplement, 2023, is amended to read:

77-6703 (1) For taxable years beginning or deemed to begin on or after January 1, 2020, and before January 1, 2024, under the Internal

Revenue Code of 1986, as amended, there shall be allowed to each eligible taxpayer a refundable credit against the income tax imposed by the Nebraska Revenue Act of 1967 or against the franchise tax imposed by sections 77-3801 to 77-3807. The credit shall be equal to the credit percentage for the taxable year, as set by the department under subsection (2) of this section, multiplied by the amount of school district taxes paid by the eligible taxpayer during such taxable year.

~~(2)(a) For taxable years beginning or deemed to begin during calendar year 2020, the department shall set the credit percentage so that the total amount of credits for such taxable years shall be one hundred twenty-five million dollars;~~

~~(b) For taxable years beginning or deemed to begin during calendar year 2021, the department shall set the credit percentage so that the total amount of credits for such taxable years shall be one hundred twenty-five million dollars plus either (i) the amount calculated for such calendar year under subdivision (3)(b)(ii)(B) of section 77-4602 or (ii) the amount calculated for such calendar year under subdivision (3)(c)(ii)(B) of section 77-4602, whichever is applicable;~~

(2)(a) ~~(c)~~ For taxable years beginning or deemed to begin during calendar year 2022, the department shall set the credit percentage so that the total amount of credits for such taxable years shall be five hundred forty-eight million dollars; and

(b) ~~(d)~~ For taxable years beginning or deemed to begin during calendar year 2023, the department shall set the credit percentage so that the total amount of credits for such taxable years shall be five hundred sixty million seven hundred thousand dollars. ~~;~~

~~(e) For taxable years beginning or deemed to begin during calendar year 2024 through calendar year 2028, the department shall set the credit percentage so that the total amount of credits for such taxable years shall be the maximum amount of credits allowed in the prior year increased by the allowable growth percentage;~~

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~~(f) For taxable years beginning or deemed to begin during calendar year 2029, the department shall set the credit percentage so that the total amount of credits for such taxable years shall be the maximum amount of credits allowed in the prior year increased by the allowable growth percentage plus an additional seventy-five million dollars; and~~

~~(g) For taxable years beginning or deemed to begin during calendar year 2030 and each calendar year thereafter, the department shall set the credit percentage so that the total amount of credits for such taxable years shall be the maximum amount of credits allowed in the prior year increased by the allowable growth percentage.~~

(3) If the school district taxes are paid by a corporation having an election in effect under subchapter S of the Internal Revenue Code, a partnership, a limited liability company, a trust, or an estate, the amount of school district taxes paid during the taxable year may be allocated to the shareholders, partners, members, or beneficiaries in the same proportion that income is distributed for taxable years beginning or deemed to begin before January 1, 2021, under the Internal Revenue Code of 1986, as amended. The department shall provide forms and schedules necessary for verifying eligibility for the credit provided in this section and for allocating the school district taxes paid. For taxable years beginning or deemed to begin on or after January 1, 2021, <u>and before January 1, 2024,</u> under the Internal Revenue Code of 1986, as amended, the refundable credit shall be claimed by the corporation having an election in effect under subchapter S of the Internal Revenue Code, the partnership, the limited liability company, the trust, or the estate that paid the school district taxes.

(4) For any fiscal year or short year taxpayer, the credit may be claimed in the first taxable year that begins following the calendar year for which the credit percentage was determined. The credit shall be taken for the school district taxes paid by the taxpayer during the immediately preceding calendar year.

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(5) For the first taxable year beginning or deemed to begin on or after January 1, 2021, and before January 1, 2022, under the Internal Revenue Code of 1986, as amended, for a corporation having an election in effect under subchapter S of the Internal Revenue Code, a partnership, a limited liability company, a trust, or an estate that paid school district taxes in calendar year 2020 but did not claim the credit directly or allocate such school district taxes to the shareholders, partners, members, or beneficiaries as permitted under subsection (3) of this section, there shall be allowed an additional refundable credit. This credit shall be equal to six percent, multiplied by the amount of school district taxes paid during 2020 by the eligible taxpayer.

Sec. 80. Section 79-1002, Reissue Revised Statutes of Nebraska, is amended to read:

79-1002 <u>It is the intent of the Legislature to:</u>

<u>(1) Reevaluate how the State of Nebraska funds its two hundred forty-four public school districts;</u>

<u>(2) Establish a new funding formula under the Tax Equity and Educational Opportunities Support Act by no later than school fiscal year 2026-27;</u>

<u>(3) Change the funding formula in a way that will dramatically increase the level of funding provided by the state, thus providing a significant decrease in property taxes;</u>

<u>(4) Change the funding formula in a way that will replace school general fund levies by no later than school fiscal year 2026-27;</u>

<u>(5) Change the funding formula in a way that will retain the ability of school districts to levy property taxes for approved bonds, special building funds, and the purposes described in sections 79-10,110 and 79-10,110.02; and</u>

<u>(6) Change the funding formula in a way that will allow school districts to levy property taxes if the state does not fully replace their general fund levies as described in subdivision (4) of this</u>

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section.

~~It is the intent, purpose, and goal of the Legislature to create a system of financing the public school system which will:~~

~~(1) Provide state support from all sources of state funding sufficient to support the statewide aggregate general fund operating expenditures for Nebraska elementary and secondary public education that cannot be met by local resources;~~

~~(2) Reduce the reliance on the property tax for the support of the public school system;~~

~~(3) Broaden financial support for the public school system by dedicating a portion of the revenue received from the state income tax for support of the system;~~

~~(4) Keep pace with the increasing cost of operating the public school system;~~

~~(5) Assure a foundation support level for the operation of the public school system, taking local resources into consideration;~~

~~(6) Recognize a portion of the costs of programs to address the unique educational needs of students who are in poverty or who have limited English proficiency as being specific to the local system providing such programs;~~

~~(7) Create a process to collect information regarding the programs and the cost of the programs provided to address the unique educational needs of students who are in poverty or who have limited English proficiency in order to analyze which programs may be appropriate to receive state support and to analyze the poverty and limited English proficiency allowances;~~

~~(8) Assure a greater level of equity of educational opportunities for all public school students;~~

~~(9) Assure a greater level of equity in property tax rates for the support of the public school system; and~~

~~(10) Assure measured growth in the state aid appropriation through~~

~~the continuation of limits on the growth of general fund budgets of districts.~~

Sec. 81. Section 79-1021, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1284, section 12, is amended to read:

79-1021 (1) The Education Future Fund is created. The fund shall be administered by the department and shall consist of money transferred to the fund by the Legislature and any other money designated for credit to the fund. Transfers may be made from the Education Future Fund to the Computer Science and Technology Education Fund at the direction of the Legislature. Any money in the Education Future Fund available for investment shall be invested by the state investment officer pursuant to the Nebraska Capital Expansion Act and the Nebraska State Funds Investment Act.

(2) The fund shall be used only for the following purposes, in order of priority:

(a) To fully fund equalization aid under the Tax Equity and Educational Opportunities Support Act;

(b) To fund reimbursements related to special education under section 79-1142;

(c) To fund foundation aid under the Tax Equity and Educational Opportunities Support Act;

(d) To provide property tax relief under the School District Property Tax Relief Act ~~increase funding for school districts in a way that results in direct property tax relief, which means a dollar-for-dollar replacement of property taxes by a state funding source~~;

(e) To provide funding for a grant program created by the Legislature to address teacher turnover rates and keep existing teachers in classrooms;

(f) To provide funding to increase career and technical educational classroom opportunities for students, including, but not limited to, computer science education. Such funding must provide students with the

academic and technical skills, knowledge, and training necessary to succeed in future careers;

(g) To provide funding for a grant program created by the Legislature to provide students the opportunity to have a mentor who will continuously engage with the student directly to aid in the student's professional growth and give ongoing support and encouragement to the student;

(h) To provide funding for extraordinary increases in special education expenditures to allow school districts with large, unexpected special education expenditures to more easily meet the needs of all students;

(i) To provide funding to help recruit teachers throughout the state by utilizing apprenticeships through a teacher apprenticeship program and an alternative certification process;

(j) To provide funding to develop and implement a professional learning system to help provide sustained professional learning and training regarding evidence-based reading instruction and for a grant program relating to dyslexia research; and

(k) To provide funding for a pilot project administered by the State Department of Education to provide menstrual products to school districts.

(3)(a) The State Treasurer shall transfer one billion dollars from the General Fund to the Education Future Fund in fiscal year 2023-24, on such dates and in such amounts as directed by the budget administrator of the budget division of the Department of Administrative Services.

(b) The State Treasurer shall transfer <u>one billion five hundred eight million eight hundred two thousand nine hundred forty-four</u> ~~two hundred fifty million~~ dollars from the General Fund to the Education Future Fund in fiscal year 2024-25, on such dates and in such amounts as directed by the budget administrator of the budget division of the Department of Administrative Services.

(c) The State Treasurer shall transfer one billion eight hundred twenty-nine million two hundred seventy-three thousand six hundred eight dollars from the General Fund to the Education Future Fund in fiscal year 2025-26, on such dates and in such amounts as directed by the budget administrator of the budget division of the Department of Administrative Services.

(d) ~~(c)~~ It is the intent of the Legislature that two billion one hundred eleven million one hundred fifty thousand one hundred five ~~two hundred fifty million~~ dollars be transferred from the General Fund to the Education Future Fund in fiscal year 2026-27 ~~2025-26~~ and each fiscal year thereafter.

Sec. 82. Section 79-10,120, Revised Statutes Cumulative Supplement, 2022, is amended to read:

79-10,120 (1) The school board or board of education of any school district may establish a special fund for purposes of acquiring sites for school buildings or teacherages, purchasing existing buildings for use as school buildings or teacherages, including the sites upon which such buildings are located, and the erection, alteration, equipping, and furnishing of school buildings or teacherages and additions to school buildings for elementary and high school grades and for no other purpose. The fund shall be established from the proceeds of an annual levy, to be determined by the board, of not to exceed:

(a) For fiscal years prior to fiscal year 2025-26, fourteen cents on each one hundred dollars upon the taxable value of all taxable property in the district; and ~~which~~

(b) For fiscal year 2025-26 and each fiscal year thereafter:

(i) Ten cents on each one hundred dollars upon the taxable value of all taxable property in the district for any project commenced on or after the operative date of this act; or

(ii) Fourteen cents on each one hundred dollars upon the taxable value of all taxable property in the district for any project commenced

prior to the operative date of this act.

(2) The tax authorized in this section shall be in addition to any other taxes authorized to be levied for school purposes. Such tax shall be levied and collected as are other taxes for school purposes. For fiscal year 2025-26 and each fiscal year thereafter, such tax shall not be subject to the levy limitations provided in section 77-3442.

Sec. 83. Section 81-12,193, Revised Statutes Cumulative Supplement, 2022, is amended to read:

81-12,193 (1) The Nebraska Transformational Project Fund is hereby created. The fund shall receive money from application fees paid under the Nebraska Transformational Projects Act and from appropriations from the Legislature, grants, private contributions, repayments of matching funds, and all other sources. Any money in the fund available for investment shall be invested by the state investment officer pursuant to the Nebraska Capital Expansion Act and the Nebraska State Funds Investment Act.

(2) It is the intent of the Legislature that the State Treasurer shall transfer an amount not to exceed three hundred million dollars to the Nebraska Transformational Project Fund. Such transfers shall only occur after the applicant has been selected for participation in the program described in Title VII, Subtitle C, section 740 of Public Law 116-92 and commitments totaling one billion three hundred million dollars in total investment, including only federal dollars and private donations, have been secured. In no case shall any transfer occur before fiscal year 2025-26~~ or before the total amount of refundable credits granted annually under the Nebraska Property Tax Incentive Act reaches three hundred seventy-five million dollars~~. Distributions shall only be made from the fund in amounts equal to the amount of private dollars received by the applicant for the project.

(3) Any money remaining in the fund after all obligations have been met shall be transferred to the General Fund.

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Sec. 84. Laws 2024, LB685, section 17, is amended to read:

Sec. 17. (1) Except as otherwise provided in subsection (5) of this section, a tax is hereby imposed and levied, in the amount and in accordance with this section, upon the net operating revenue of all cash devices operating within the State of Nebraska for profit or gain either directly or indirectly received. The tax shall be paid in the amount and manner specified in this section.

(2) Except as otherwise provided in subsection (5) of this section, beginning on and after July 1, 2025, any distributor of a cash device, and any operator of a cash device if the operator is not subject to a revenue-sharing or other agreement with a distributor who is paying the tax, shall pay a tax for each cash device in operation each calendar quarter during the taxable year. The tax shall be collected by the department and due and payable on January 1, April 1, July 1, and October 1 of each year on each cash device in operation during the preceding calendar quarter. For each cash device put into operation on a date subsequent to a quarterly due date that has not been included in computing the tax imposed and levied by the Mechanical Amusement Device Tax Act, the tax shall be due and payable on the immediately succeeding quarterly due date.

(3) The amount of the tax imposed and levied under this section shall be <u>twenty</u> ~~five~~ percent of the net operating revenue for each cash device. The quarterly tax shall be submitted on a form prescribed by the Tax Commissioner documenting the total gross and net operating revenue for that quarter.

(4) The Tax Commissioner shall remit the taxes collected pursuant to this section to the State Treasurer<u>. The State Treasurer shall credit seventy-five percent of such taxes to the Education Future Fund and shall credit the remaining twenty-five percent</u> ~~for credit~~ as follows:

(a) Twenty percent <u>of such remainder</u> to the Charitable Gaming Operations Fund for enforcement of the act and maintenance of the central

server;

(b) Two and one-half percent of such remainder to the Compulsive Gamblers Assistance Fund;

(c) Two and one-half percent of such remainder to the General Fund;

(d) Ten percent of such remainder to the Nebraska Tourism Commission Promotional Cash Fund;

(e) Forty percent of such remainder to the Property Tax Credit Cash Fund; and

(f) Twenty-five ~~The remaining twenty-five~~ percent of such remainder to the county treasurer of the county in which the cash device is located to be distributed as follows: (i) If the cash device is located completely within an unincorporated area of a county, the ~~remaining~~ twenty-five percent shall be distributed to the county in which the cash device is located, or (ii) if the cash device is located within the limits of a city or village in such county, one-half of the ~~remaining~~ twenty-five percent shall be distributed to such county and one-half of the ~~remaining~~ twenty-five percent shall be distributed to the city or village in which such cash device is located.

(5) This section does not apply to cash devices operated by a fraternal benefit society organized and licensed under sections 44-1072 to 44-10,109 or a recognized veterans organization as defined in section 80-401.01.

Sec. 85. Laws 2024, LB1204, section 17, is amended to read:

Sec. 17. (1) A person holding a license under sections 28-1420 to 28-1429 shall ensure that any e-liquid container for an electronic nicotine delivery system sold by such person:

(a) Meets any applicable packaging standards imposed by the federal Child Nicotine Poisoning Prevention Act of 2015, 15 U.S.C. 1472a; and

(b) Has a label that meets the nicotine addictiveness warning statement requirements set forth in 21 C.F.R. 1143.3.

(2) For purposes of this section: ~~, e-liquid~~

(a) Consumable material means any liquid solution or other material containing nicotine that is depleted as an electronic nicotine delivery system is used; and

(b) E-liquid container means a container holding any consumable material ~~as defined in section 77-4003.01~~.

Sec. 86. Sections 65 and 89 of this act become operative on January 1, 2025. Sections 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 88, and 90 of this act become operative on October 1, 2024. The other sections of this act become operative on their effective date.

Sec. 87. If any section in this act or any part of any section is declared invalid or unconstitutional, the declaration shall not affect the validity or constitutionality of the remaining portions.

Sec. 88. Original sections 9-648, 13-324, 13-508, 13-518, 13-2817, 14-109, 15-202, 15-203, 16-205, 17-525, 22-417, 23-120, 23-121, 24-337.04, 24-507, 29-3933, 32-524, 43-512.05, 53-160, 72-2305, 72-2306, 77-2701.11, 77-2701.35, 77-2704.24, 77-2704.27, 77-2704.50, 77-2704.67, 77-27,142, 77-27,235, and 79-1002, Reissue Revised Statutes of Nebraska; sections 33-106.02, 77-382, 77-1776, 77-2602, 77-2701.16, 77-27,144, 77-4602, 77-6403, 79-10,120, and 81-12,193, Revised Statutes Cumulative Supplement, 2022; sections 77-1632, 77-1633, 77-1701, 77-3442, 77-4008, 77-6702, and 77-6703, Revised Statutes Supplement, 2023; section 77-3005, Reissue Revised Statutes of Nebraska, as amended by Laws 2024, LB685, section 11; section 77-202, Revised Statutes Cumulative Supplement, 2022, as amended by Laws 2024, LB874, section 10, and Laws 2024, LB1317, section 73; section 9-1,101, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB685, section 1; section 77-2701, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB937, section 67, Laws 2024,

LB1023, section 8, and Laws 2024, LB1317, section 80; section 77-2701.02, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1317, section 81; section 77-2701.04, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB937, section 68, and Laws 2024, LB1317, section 82; section 77-27,132, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1108, section 3; section 77-4025, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1204, section 36; section 77-4212, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB126, section 11; section 77-4405, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1317, section 90, and Laws 2024, LB1344, section 14; section 79-1021, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB1284, section 12; Laws 2024, LB685, section 17; and Laws 2024, LB1204, section 17, are repealed.

Sec. 89. Original section 77-2715.07, Revised Statutes Supplement, 2023, as amended by Laws 2024, LB937, section 74, Laws 2024, LB1023, section 9, Laws 2024, LB1344, section 9, and Laws 2024, LB1402, section 2, is repealed.

Sec. 90. The following sections are outright repealed: Sections 77-2704.38, 77-2704.51, 77-2704.53, 77-2704.56, 77-2704.57, 77-2704.60, 77-2704.61, 77-2704.62, 77-2704.63, and 77-2704.65, Reissue Revised Statutes of Nebraska; section 77-2704.20, Revised Statutes Cumulative Supplement, 2022; section 77-4003.01, Revised Statutes Supplement, 2023; and section 18-1208, Reissue Revised Statutes of Nebraska, as amended by Laws 2024, LB1317, section 55.

Sec. 91. Since an emergency exists, this act takes effect when passed and approved according to law.