

Notice of Texas Academic Performance Report Hearing
The Board of Trustees
Fort Bend Independent School District

Monday, September 15, 2025

This is notice that the Fort Bend Independent School District's Texas Academic Performance Report Hearing will be held on Monday, September 15, 2025, beginning at 5:30 PM in the Board Room of the Fort Bend ISD Administration Building, 16431 Lexington Blvd., Sugar Land, TX 77479. Members of the public may view the live stream of the meeting at following address:

<https://www.fortbendisd.com/October19LIVESTREAM>.

The agenda packet for the meeting can be found here:

<https://meetings.boardbook.org/Public/Organization/649>.

1. Call to Order
2. Public Comment
3. Conduct Public Hearing to Discuss Tax Rate
4. Adjournment

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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

The following Fort Bend ISD Goals may be referenced in agenda items included in this document:

- Goal 1: Fort Bend ISD will provide rigorous and relevant curriculum and deliver instruction that is responsive to the needs of all students.
- Goal 2: Fort Bend ISD will provide a positive culture and climate that provides a safe and supportive environment for learning and working.
- Goal 3: Fort Bend ISD will recruit, develop, and retain high quality teachers and staff.
- Goal 4: Fort Bend ISD will engage students, parents, staff, and the community through ongoing communication, opportunities for collaboration and innovation, and partnerships that support the learning community.
- Goal 5: Fort Bend ISD will utilize financial, material, and human capital resources to maximize district outcomes and student achievement.

Fort Bend Independent School District

Executive Summary

Public Hearing		Meeting Date: September 15, 2025	
Agenda Item Title: Information: 2025-26 Proposed Tax Rate Public Hearing			
Board Policy: CE (Legal), CFA		District Priority: Priority 3	
Department: Chief Financial Officer			
Are there related documents to be signed by the Board? NO			
<input checked="" type="checkbox"/> Administration has reviewed the final submission for this agenda item.			
<input type="checkbox"/> Reviewed by Deputy Superintendent		<input checked="" type="checkbox"/> Reviewed by Chief of Staff	

Recommendation

Summary/Background
The administration will present information about the Proposed 2025-26 debt service tax rate and the proposed maintenance & operations tax rate for the tax year 2025 and receive comments and taxpayers' views.

Recommended by:

Dr. Marc Smith
Superintendent of Schools

Submitted by:

Bryan Guinn
Chief Financial Officer

2025-26 Tax Rate Public Hearing

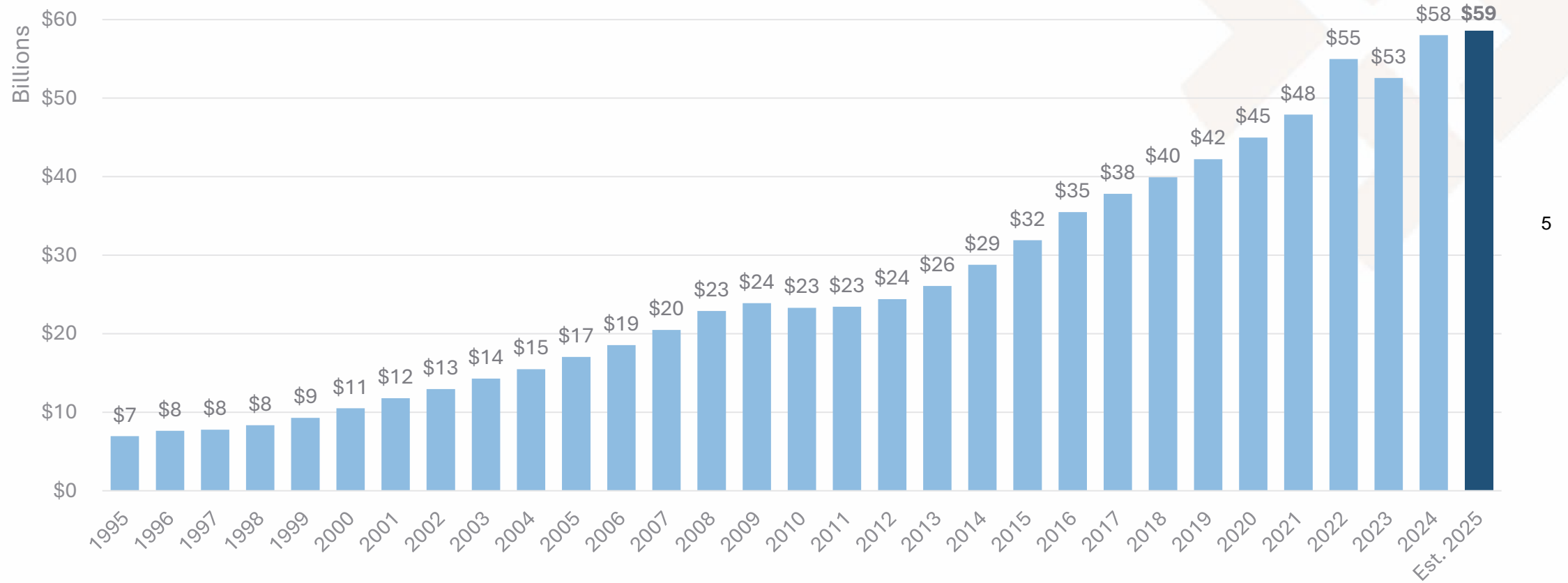


Statutory Requirements

- Tax rate adopted separate from budget after the following statutory requirements are met:
 - ✓ General fund and debt service fund budgets are adopted (June 23)
 - ✓ Receipt of certified tax roll from central appraisal district (July 15)
 - ✓ TEA approval of maximum compressed rate (August 1)
 - ✓ Proposed tax rate advertised in local paper at least ten days prior to adoption (September 3 and 4)
- All requirements have been met

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FBISD Property Value by Year



Adopted Budgets

General Fund

- Budget: \$901.64M
- Supported by an M&O tax rate of \$0.7869
- Tax rate includes seven disaster pennies
- Disaster pennies required to fund “Win to Work in Fort Bend” compensation

Debt Service Fund

- Budget \$183.80M
- Supported by I&S tax rate of \$0.27
- No change to tax rate
- Includes payments on outstanding principal and interest for district debt

Total Tax Rate

+ M&O: \$0.7869
+ I&S: \$0.2700
= **Total: \$1.0569**

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Two-Year Supplement Payout Plan

(Non-TRA Eligible Staff)

- Pay one-time district supplement over 2 years (no pay cut in 2026-27 for employees receiving one-time district supplement)
- Increase one-time district supplement for non-classroom teachers, librarians, counselors, and nurses
- Omit bring a friend to Fort Bend; omit staff receiving state teacher retention allotment from one-time district supplement



Two-year supplement:
\$13.1M



Wellness days:
\$1.2M



Starting teacher salary:
\$0.56M



Bus driver perfect attendance:
\$0.06M



Health & Supplemental Insurance:
\$15M



Signing bonuses:
\$0.8M



Total Costs

\$0.6M
Recurring

\$15.1M
Non-recurring

\$15M
Health insurance

\$30.7M

Local Tax Rate Comparison (Tax Year 2025)



* Some of the tax rates shown are proposed and will become final once are adopted by the governing body of the school district.



Estimated Tax Bill

		2024-25	2025-26	Difference
Average Home Value		\$403,945	\$420,641	+\$16,696
Homestead Exemption	-	\$100,000	\$140,000	+\$40,000
Average Home Taxable Value	=	\$303,945	\$280,641	-\$23,304
Tax Rate	×	\$0.9869/100	\$1.0569/100	+\$0.0700
Total Tax Bill	=	\$3,000	\$2,966	-\$34
Monthly Amount		\$250	\$247	-\$3

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Questions?