

BOARD OF TRUSTEES
Regular Meeting Agenda
December 16, 2025
5:30 PM

The Board of Trustees of the Midland Independent School District will attend the following Regular Meeting on December 16, 2025, beginning at 5:30 PM at
Bowie Fine Arts Academy
805 Elk Avenue
Midland, Texas 79701.

**Please note that the District may add or remove agenda items up until 72 hours prior to the meeting. Pursuant to the Texas Open Meetings Act the District must publicly post this notice and agenda 72 hours prior to the meeting.*

Public Forum: Participants must register to speak in person 5 minutes before the meeting begins, on the day of the meeting.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Moment of Silence
4. Pledge to the US Flag and Texas Flag
 - A. De Zavala STEM Elementary: Principal, David Duarte; Pledge Leader, Erbey Garcia & Alyssa Torres
5. Public Forum
6. Consent Agenda
 - A. Approval of Board Meeting Minutes



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Subject: Approval of Board Meeting Minutes

Consent Item

Attached you will find revised meeting minutes of the Board of Trustees for:

Regular Board Meeting, July 29, 2025

The revision shows the actual motion made during the meeting and is listed below.

I move that for the 2025-2026 school year, the MISD Board of Trustees delegate contractual authority to obligate the school under Texas Education Code section 11.1511(c)(4) to the superintendent, solely for the purpose of obligation the district under TEC section 48.257 and TEC, chapter 49, subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, section 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit. The Board Approved the Agreement for the Purchase of Attendance Credit and Delegation of Chapter 49 Authority to Superintendent. Motion made by Angel Hernandez and second by Joshua Guinn. Motion carried 5-0

<p>Regular Meeting Tuesday, July 29, 2025 5:30 PM Central</p>	<p>Bowie Fine Arts Academy 805 Elk Avenue Midland, Texas 79701</p>
---	--

The Board of Trustees of the Midland Independent School District met for a Regular Board Meeting, Tuesday, July 29, 2025, beginning at 5:30 PM at Bowie Fine Arts Academy, 805 Elk Avenue, Midland Texas 79701,

The following members were present:

Brandon Hodges, President
Joshua Guinn, Vice President
Angel Hernandez, Secretary
Tommy Bishop
Sara Burleson

Dr. Stephanie Howard, Superintendent

1. Call to Order - Roll Call

Absent: Michael Booker & Matt Friez

2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.

3. Moment of Silence

4. Pledge to the US Flag and Texas Flag

5. Public Forum		
Rick Davis	HS Name Change	
John McAfee	HS Name Change	
Courtney Ratliff	HS Name Change	
Denise Norman	HS Name Change	
Jane Wolf	HS Name Change	
Lewis Whilden	HS Name Change	

1. Consent Agenda

Trustee Tommy Bishop requested withdrawal of consent item:

6.B. Approval of Monthly Financials

After discussion, item approved with consent agenda

Trustee Sara Burleson requested withdrawal of consent items:

6.M. Approval of the Revised Policies and New Local Policies

Revised policy: CW(LOCAL) Naming of Facilities

New policy: BBBB(LOCAL) Post Election Procedures

After further discussion:

6.M. Revised Policies

CW(LOCAL): NAMING FACILITIES

CW(LOCAL)- Motion to Modify, Amend, and add to policy:

6. Any person who has not openly advocated or participated in War against the UNITED STATES OF AMERICA.

Motion to approve policy as amended, made by Sara Burleson seconded by Tommy Bishop

Motion carried 5-0

CW(LOCAL): NAMING FACILITIES

6. Any person who has not openly advocated or participated in War against the UNITED STATES OF AMERICA.

Motion to approve consent item as amended, CW(LOCAL) – NAMING FACILITIES Motion, made by Joshua Guinn and seconded by Tommy Bishop

Motion carried 5-0

6.M. New Policy

BBBB(LOCAL): POST-ELECTION PROCEDURES

Motion to approve policy BBBB(LOCAL): POST-ELECTION PROCEDURE

Motion, made by Joshua Guinn and seconded by Tommy Bishop Motion

carried 5-0

Motion by Sara Burleson to approve remaining consent agenda items and seconded by Tommy Bishop

Motion carried 5-0

1.A. Approval of Board Meeting Minutes

1.B. Approval of Monthly Financials

1.C. Approval of the 2025-2026 MISD Professional Learning Plan

1.D. Approval of 2025-2026 T-TESS Appraiser List

6.E. Approval of Amendments to the 2025-2026 Compensation Plan

6.F. Approval of the Annual Investment Report for Fiscal Year Ending June 30, 2025

6.G. Approval of 2025-2026 Proactive Legal Services & Retainer Program with Leasor Crass

6.H. Approval of Memorandum of Understanding between Midland ISD and Communities in Schools of the Permian Basin, Inc.

6.I. Approval of 2025-2026 Facility Use Agreement of Midland College Chap Center

6.J. Approval of Agreement between Midland ISD and Midland Teen Court

6.K. Approval of the Architectural/Engineering Firm for Package #11 - Elementary School Renovations Group D, which Includes Bowie, Greathouse, Jones, Milam, Pease, and Rusk Elementary Schools, as well as Construction Delivery Methods Associated with the 2023 Bond Program and Authorization to Execute an Agreement

6.L. Approval of Memorandum of Understanding with the University of Phoenix College of Education

6.M. Approval of the following Revised Policies and New Local Policy:

Revised Policies

- EFB(LOCAL): INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS

- EMI (LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES: STUDY OF RELIGION

- FNCE(LOCAL): STUDENT CONDUCT: PERSONAL TELECOMMUNICATIONS/ELECTRONIC DEVICES

: CW(LOCAL) Naming of Facilities - pulled by Sara Burleson

New Policy

- BBBB(LOCAL): POST-ELECTION PROCEDURES – pulled by Sara Burleson

1. Superintendent's Update

8. District Informational Reports

8.A. Bond 2023 Monthly Report

8.B. Strategic Plan Quarterly Update

8.C. Tax Collection and Property Value Report

8.D. Report on Projected Accountability Ratings, School Improvement, System of Great Schools, and School Action Fund

9. Action Items

9.A. Discussion of and Request for Approval of 2025-2026 District Improvement Plan The Board Approved the 2025-2026 District Improvement Plan.

Motion, made by Tommy Bishop and seconded by Joshua Guinn

Motion carried 5-0

9.B. Discussion of and Request for Approval of the 2025-2026 Student Code of Conduct The Board Approved the 2025-2026 Student Code of Conduct.

Motion, made by Tommy Bishop and seconded by Joshua Guinn

Motion carried 5-0

9.C. Discussion of and Request for Approval of the Agreement for the Purchase of Attendance Credit and Delegate Chapter 49 Authority to Superintendent
The Board Approved the Agreement for the Purchase of Attendance Credit and Delegate Chapter 49 Authority to Superintendent.

~~Motion, made by Angel Hernandez and seconded by Joshua Guinn~~

~~Motion Carried 5-0~~

I move that for the 2025-2026 school year, the MISD Board of Trustees delegate contractual authority to obligate the school under Texas Education Code section 11.1511(c)(4) to the superintendent, solely for the purpose of obligation the district under TEC section 48.257 and TEC, chapter 49, subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, section 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit.

The Board Approved the Agreement for the Purchase of Attendance Credit and Delegation of Chapter 49 Authority to Superintendent. Motion made by Angel Hernandez and second by Joshua Guinn. Motion carried 5-0

9.D. Discussion of and Request for Approval to Consider Adoption of an Order Authorizing and Providing for the Defeasance and Redemption of Certain Outstanding Obligations of Midland Independent School District; Authorizing the Execution of an Escrow Agreement; and Containing Other Provisions Related Thereto
The Board Approved the Adoption of an Order Authorizing and Providing for the Defeasance and Redemption of Certain Outstanding Obligations of Midland Independent School District; Authorizing the Execution of an Escrow Agreement; and Containing Other Provisions Related Thereto.

Motion, made by Tommy Bishop and seconded by Angel Hernandez
Motion carried 5-0

9.E. Discussion of and Request for Approval of Resolution to Opt Out of Participation of Non-Enrollees in UIL Activities

The Board Approved the Resolution to Opt Out of Participation of Non-Enrollees in UIL Activities.

Motion, made by Sara Burlison and seconded by Joshua Guinn
Motion carried 4-0

Nay: Brandon Hodges

9.F. Discussion of and Request for Approval for the District to Retain Scheef & Stone, L.L.P., to Represent the District in Oil and Gas and Construction Related Matters

At approximately 7:48 p.m., the board convened to Executive Session for the Discussion of District to Retain Scheef & Stone, L.L.P., to Represent the District in Oil and Gas and Construction Related Matters

At approximately 8:08 p.m. the board reconvened.

The Board Approved the District to Retain Scheef & Stone, L.L.P., to Represent the District in Oil and Gas and Construction Related Matters.

Motion, made by Tommy Bishop and seconded by Angel Hernandez
Motion carried 5-0

10. Information Items

10.A. Reportable Purchase Orders Over \$50,000

10.B. Human Capital Monthly Routine Personnel Report

10.C. Cooperative Management Rebate Report

11. **Closed session in accordance with Government Code Section 551.001 et. seq.**

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

S.H. b/n/f Dennis & Brandy Hart v. Midland Independent School District, MO:24-cv-00131-

DC-RCG (W.D.Tex.)

- 1) Update from attorney on potential settlement offer
- 2) Seek advice of attorney on potential settlement offer

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

1. Action Arising from Closed Session

12.A. Discuss and Consider Action on Settlement Offer

The Board Approved the Settlement Offer

Motion, made by Angel Hernandez and seconded by Joshua Guinn
Motion carried 5-0

2. Adjourn

At approximately 8:10 p.m., Motion by Joshua Guinn to adjourn
Motion carried 5-0



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Subject: Approval of Board Meeting Minutes

Consent Item

Attached you will find meeting minutes of the Board of Trustees for:

Regular Board Meeting, November 18, 2025

Regular Meeting and Public Hearing to
 Discuss Turnaround Plan Based on the
 2025 Accountability Rating for Legacy
 Freshman High School; Financial Integrity
 Rating System of Texas (FIRST) Report
 Tuesday, November 18, 2025 5:30 PM Central

The Board of Trustees of the Midland Independent School District met for a Regular Board Meeting, Thursday, October 23, 2025 beginning at 5:30 PM at Bowie Fine Arts Academy, 805 Elk Avenue, Midland Texas 79701

The following members were present:

- Brandon Hodges, President
- Joshua Guinn, Vice President
- Angel Hernandez, Secretary
- Michael Booker
- Tommy Bishop
- Sara Burlison
- Dr. Matt Friez

Dr. Stephanie Howard, Superintendent

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Moment of Silence
4. Pledge to the US Flag and Texas Flag
 - A. San Jacinto JH: Principal, Laura Miller; Pledge Leaders, Grant McCain & Layne Chisham
5. Public Forum

Amber Davidson	Roberts Rules-Views towards the Board and ensuring Board follows guidelines.
----------------	--

6. Public Hearing
 - 6.A. Discuss Turnaround Plan Based on the 2025 Accountability Rating for Legacy Freshman High School
 There were no public comments
 - 6.B. Financial Integrity Rating System of Texas (FIRST) Report
 There were no public comments
7. Consent Agenda

The Board approved the Consent Agenda with the following item questioned: 7E FMG (LOCAL) for discussion by Sara Burleson. Motion made by Michael Booker and Seconded by Joshua Guinn. Motion carried 7-0.

7.A. Approval of Board Meeting Minutes

7.B. Approval of Monthly Financials

7.C. Approval of Donations over \$20,000

7.D. Approval of the Tax Roll Certification 2025

7.E. Approval of the Following Revised Policies and New Local Policies

7.F. Approval of Out-of-State Student Travel

8. Superintendent's Update

9. District Informational Reports

9.A. Bond 2023 Monthly Report

9.B. Goal D: High-Quality Teacher Data & Student Outcomes Report

9.C. School Action Plan

9.D. Special Services Update

9.E. Turnaround Progress Plan Update for De Zavala Elementary & Bunche Elementary

9.F. Turnaround Plan Based on the 2025 Accountability Rating for Legacy Freshman High School

9.G. Offenses Eligible to be Served in a Juvenile Justice Alternative Education Program (JJAEP)

9.H. Board Legal Counsel Protocols

10. Action Items

10.A. Discussion of and Request for Approval of Budget Amendment #4

Approval of Budget Amendment #4 Motion made by Dr. Matt Friez and Seconded by Angel Hernandez. Motion carried 7-0.

10.B. Discussion of and Request for Approval to Cast Votes for Candidate(s) to Sit on the Midland Central Appraisal District Board of Directors

Approval to Cast Votes for Candidate(s) to Sit on the Midland Central Appraisal District Board of Directors Motion made by Sara Burleson and Seconded by Tommy Bishop. Motion Carried 6-1 with Brandon Hodges abstain with conflict.

10.C. Discussion of and Request for Approval of CSB #25-56 Marquee Signs for Abell, Alamo, and San Jacinto JH

Approval of CSB #25-56 Marquee Signs for Abell, Alamo, and San Jacinto JH. Motion made by Tommy Bishop and Seconded by Michael Booker. Motion Carried 7-0.

10.D. Discussion of and Request for Approval of RFP #25-137 Heavy-Duty Vehicle Parts and Repair

Approval of RFP #25-137 Heavy-Duty Vehicle Parts and Repair. Motion made by Tommy Bishop and seconded by Joshua Guinn to table. Tabled 7-0.

10.E. Discussion of and Request for Approval of RFP #25-138 Light-Duty Vehicle Parts and Repair

Approval of RFP #25-138 Light-Duty Vehicle Parts and Repair. Motion made by Dr. Matt Friez and Seconded by Tommy Bishop to table. Tabled 7-0.

10.F. Discussion of and Request for Approval of Guaranteed Maximum Price (GMP) #3 for 2023 Bond Program Package #2- New Midland Lee and Midland High Schools

Approval of Guaranteed Maximum Price (GMP) #3 for 2023 Bond Program Package #2- New Midland Lee and Midland High Schools. Motion made by Tommy Bishop and Seconded by Sara Burleson. Motion Carried 7-0.

11. Closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law. Consultation with legal counsel to receive and discuss legal updates.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

12. Action Arising from Closed Session

12.A. Resolution of the Board of Trustees of Midland Independent School District Regarding Students with Disabilities

Approval of Resolution of the Board of Trustees of Midland Independent School District Regarding Students with Disabilities. Motion made by Angel Hernandez and Seconded by Joshua Guinn. Motion Carried 7-0.

12.B. Discussion of and Request for Approval to Direct the Superintendent to Conduct an Independent Audit of the Midland ISD Special Education Department and Make Recommendations for Improvement to the Board of Trustees

Approval to Direct the Superintendent to Conduct an Independent Audit of the Midland ISD Special Education Department and Make Recommendations for Improvement to the Board of Trustees. Motion made by Joshua Guinn and Seconded by Michael Booker. Motion carried 7-0.

12.C. Discussion of and Request for Approval to Direct the Superintendent to Provide the School Board with A Strategic Plan Related to Special Education

Discussion of and Request for Approval to Direct the Superintendent to Provide the School Board with A Strategic Plan Related to Special Education. Motion made by Tommy Bishop and Seconded by Joshua Guinn. Motion carried 7-0.

12.D. Discussion of and Request for Approval to Direct the Superintendent to Propose to the School Board an Amendment to the Superintendent's Evaluation Template for the 2025-2026 School Year to Include Objective Metrics for Student with Disabilities that are Achievable before June 2026

Discussion of and Request for Approval to Direct the Superintendent to Propose to the School Board an Amendment to the Superintendent's Evaluation Template for the 2025-2026 School Year to Include Objective Metrics for Student with Disabilities that are Achievable before June 2026. Motion made by Joshua Guinn and Seconded by Angel Hernandez. Motion Carried 7-0.

12.E. Discussion of and Possible Action to Direct the Superintendent to Retain an Independent Third-Party Expert to Advise the School Board on Easement Issues

Discussion of and Possible Action to Direct the Superintendent to Retain an Independent Third-Party Expert to Advise the School Board on Easement Issues. Motion, made by Dr. Matt Friez and Seconded by Joshua Guinn. Motion Failed 4-3 with Tommy Bishop, Sara Burleson, Michael Booker, and Joshua Guinn against.

13. Information Items

- 13.A. Board Committee Monthly Report
- 13.B. Reportable Purchase Orders Over \$50,000
- 13.C. Human Capital Monthly Routine Personnel Report
- 14. Adjourn

The Board adjourned at 11:09p.m. Motion made by Joshua Guinn and Seconded by Michael Booker. Motion Carried 7-0.

Brandon W. Hodges, President

Angel Hernandez, Secretary



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Tucker Durham, Chief Financial Officer
Subject: Approval of the Monthly Financials

Consent Item

Executive Summary

The attached financial report provides a summary of the district's cash flow for November 2025. It provides information on the originally adopted budget, the revised adopted budget, year-to-date activity, and the percentage of the revised budget utilized through the end of the previous month. The funds outlined in the report are the three legally adopted budgets the board must approve annually (general fund, child nutrition fund, and debt service fund). There are also two additional pages to show the year-to-date activities for the district self-insurance fund, including medical, dental, and workers' compensation and the district's staff housing fund. The last portion of the document outlines the district's year-to-date and anticipated cash flows throughout the fiscal year.



Monthly Financial Report

as of November 30, 2025

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES

GENERAL FUND

as of November 30, 2025

	Original Budget	Revised Budget	2025-2026 FYTD Activity	Percent of Revised Budget
REVENUES				
5710 Ad Valorem Taxes	\$ 331,581,078	\$ 341,671,579	\$ 24,978,557	7.31%
5700 Other Local Revenue	14,433,256	14,506,345	5,895,456	40.64%
5800 State Revenue	19,490,531	20,875,183	7,375,352	35.33%
5831 TRS On-Behalf	11,468,895	11,597,895	4,189,560	36.12%
5900 Federal Revenue	1,226,544	1,226,544	73,902	6.03%
Total Revenues	378,200,304	389,877,546	42,512,826	10.90%
EXPENDITURES by FUNCTION				
11 - Instructional Services	186,677,819	178,093,461	58,089,600	32.62%
12 - Instructional Resources and Media Services	3,052,511	2,952,511	785,342	26.60%
13 - Staff Development	4,659,852	5,718,925	2,267,064	39.64%
21 - Instructional Administration	6,544,709	6,651,228	2,815,762	42.33%
23 - Campus Administration	16,286,756	16,375,604	5,753,998	35.14%
31 - Guidance and Counseling	12,235,987	12,107,264	3,717,514	30.70%
32 - Social Services	289,291	289,291	47,317	16.36%
33 - Health Services	3,693,369	3,693,369	1,227,112	33.22%
34 - Student (Pupil) Transportation	8,261,225	8,330,010	3,523,344	42.30%
35 - Food Services	1,000	130,000	73,359	56.43%
36 - Cocurricular / Extracurricular Activities	8,978,907	8,978,907	2,945,532	32.81%
41 - General Administration	7,060,616	7,280,661	2,994,685	41.13%
51 - Plant Maintenance and Operation	39,845,166	39,557,958	14,894,604	37.65%
52 - Security and Monitoring Services	8,219,090	8,019,090	2,520,668	31.43%
53 - Data Processing Services	7,299,094	7,209,094	4,284,796	59.44%
61 - Community Services	1,262,025	1,187,025	441,201	37.17%
71 - Debt Services	2,941,961	3,084,689	1,526,343	49.48%
81 - Facilities Acquisition and Construction	-	411,350	351,720	85.50%
91 - Contract Instructional Services (Ch. 49 Recap)	64,805,472	83,589,654	31,176,543	37.30%
93 - Shared Service Arrangements	-	132,000	-	0.00%
99 - Intergovernmental Charges	3,981,974	3,981,974	2,761,487	69.35%
Total Expenditures	386,096,824	397,774,066	142,197,990	35.75%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	931,590	
8900 Other Financing Uses	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	(7,896,520)	(7,896,520)	(98,753,573)	
EXPENDITURES by OBJECT				
6100 Payroll	238,770,519	229,045,573	75,909,495	33.14%
6200 Contracted Services	55,076,667	56,180,506	22,578,308	40.19%
6224 Ch. 49 Recapture Payment	64,805,472	83,589,654	31,176,543	37.30%
6300 Supplies	11,025,560	11,250,216	3,093,829	27.50%
6400 Other Operating Expenses	10,392,648	11,081,470	6,114,955	55.18%
6500 Debt Service	2,941,961	3,084,689	1,526,343	49.48%
6600 Capital Outlay	3,083,997	3,541,959	1,798,517	50.78%
Total Expenditures	386,096,824	397,774,066	142,197,990	35.75%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	931,590	
8900 Other Financing Uses	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	(7,896,520)	(7,896,520)	(98,753,573)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
CHILD NUTRITION FUND
as of November 30, 2025

	Original Budget	Revised Budget	2025-2026 FYTD Activity	Percent of Revised Budget
REVENUES				
5700 Other Local Revenue	\$ 3,959,264	\$ 3,959,264	\$ 1,313,029	33.16%
5800 State Revenue	61,500	61,500	-	0.00%
5900 Federal Revenue	13,473,500	13,473,500	5,873,970	43.60%
Total Revenues	17,494,264	17,494,264	7,186,999	41.08%
EXPENDITURES by FUNCTION				
35 - Food Services	17,494,264	23,642,522	7,317,733	30.95%
Total Expenditures	17,494,264	23,642,522	7,317,733	30.95%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	35,462	
8900 Other Financing Uses	-	-	-	
Net Other Financing Sources (Uses)	-	-	35,462	
Excess (Deficiency) of Revenues Over Expenditures	-	(6,148,258)	(95,272)	
EXPENDITURES by OBJECT				
6100 Payroll	7,569,354	7,578,354	2,548,586	33.63%
6200 Contracted Services	1,756,000	2,343,365	840,643	35.87%
6300 Food & Other Supplies	7,517,910	9,723,071	2,940,114	30.24%
6400 Other Operating Expenses	651,000	651,120	270,277	41.51%
6600 Capital Outlay	-	3,346,612	718,114	21.46%
Total Expenditures	17,494,264	23,642,522	7,317,733	30.95%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	35,462	
8900 Other Financing Uses	-	-	-	
Net Other Financing Sources (Uses)	-	-	35,462	
Excess (Deficiency) of Revenues Over Expenditures	-	(6,148,258)	(95,272)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
DEBT SERVICE FUND
as of November 30, 2025

	<u>Original Budget</u>	<u>Revised Budget</u>	<u>2025-2026 FYTD Activity</u>	<u>Percent of Revised Budget</u>
REVENUES				
5710 Ad Valorem Taxes	\$ 103,193,061	\$ 112,263,120	\$ 8,109,093	7.22%
5700 Other Local Revenue	900,000	900,000	435,951	48.44%
5800 State Revenue	477,332	451,929	-	0.00%
Total Revenues	104,570,393	113,615,049	8,545,044	7.52%
EXPENDITURES by FUNCTION				
71 - Debt Service (Principal)	45,255,000	82,160,000	-	0.00%
71 - Debt Service (Interest)	38,820,542	38,395,871	19,410,271	50.55%
71 - Bond Issuance Cost and Fees	20,494,851	23,977,451	23,975,251	99.99%
Total Expenditures	104,570,393	144,533,322	43,385,522	30.02%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	-	-	
Net Other Financing Sources (Uses)	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	-	(30,918,273)	(34,840,478)	
EXPENDITURES by OBJECT				
6500 Debt Service	104,570,393	144,533,322	43,385,522	30.02%
Total Expenditures	104,570,393	144,533,322	43,385,522	30.02%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	-	-	
Net Other Financing Sources (Uses)	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	-	(30,918,273)	(34,840,478)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
LOCAL CAPITAL PROJECTS FUND
as of November 30, 2025

	<u>Beginning Project Balance</u>	<u>Revised Budget</u>	<u>2025-2026 FYTD Activity</u>	<u>Percent of Revised Budget</u>
REVENUES				
Interest Income		\$ -	\$ 187,757	0.00%
Total Revenues		-	187,757	0.00%
EXPENDITURES by PROJECT				
Memorial Stadium Transformer Project	29,536	29,536	29,536	100.00%
Trane Project Phase III	90,602	90,602	55,301	61.04%
Trane Project Phase IV	62,442	62,442	64,425	103.18%
Non-Fixed Asset Expenditures	-	-	-	0.00%
Contingency	-	-	-	0.00%
Total	182,580	182,580	149,262	81.75%
Net Change in Fund Balance			38,495	
Beginning Fund Balance			4,042,090	
Transfers In			-	
Encumbered Funds			(35,301)	
Ending Estimated Fund Balance			4,045,284	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES

SELF INSURANCE FUND

as of November 30, 2025

	2025-2026 FYTD Activity MEDICAL	2025-2026 FYTD Activity DENTAL	2025-2026 FYTD Activity WORKERS COMP	2025-2026 FYTD Activity TOTAL
REVENUES				
Premiums Collected	\$ 7,018,520	\$ 383,144	\$ 681,406	\$ 8,083,070
Stop/Loss Rebates	150,984	-	-	150,984
Interest Income	66,753	-	-	66,753
Total Revenues	7,236,258	383,144	681,406	8,300,808
EXPENDITURES				
Medical/Dental/Workers Comp Claims	6,090,996	422,038	166,974	6,680,008
RX Claims	3,733,263	-	-	3,733,263
MISD Care Clinic	108,844	-	-	108,844
Claims Administration: BCBS/TASB	100,636	-	47,100	147,736
Other Administrative Expenses: TPA Fees	-	-	-	-
Stop/Loss	740,075	-	158,953	899,028
Total Expenditures	10,773,814	422,038	373,027	11,568,879
Excess (Deficiency) of Revenues Over Expenditures	(3,537,556)	(38,894)	308,379	(3,268,071)

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES

HOUSING FUND

as of November 30, 2025

	2025-2026 FYTD Activity	2025-2026 FYTD Activity	2025-2026 FYTD Activity TOWN & COUNTRY	2025-2026 FYTD Activity
	STONEGATE	SIMPATICO		TOTAL
REVENUES				
Donations	\$ -	\$ -	\$ -	\$ -
Rental Income	-	26,079	61,022	87,101
Operating Transfers In	-	-	-	-
Misc. Income	-	-	-	-
Total Revenues	-	26,079	61,022	87,101
EXPENDITURES				
6200 Professional & Contracted Services	52,230	33,654	167,953	253,837
6300 Supplies & Materials	-	-	-	-
6400 Other Operating Expenses	-	-	-	-
6600 Capital Outlay	-	-	-	-
Total Expenditures	52,230	33,654	167,953	253,837
Excess (Deficiency) of Revenues Over Expenditures	(52,230)	(7,575)	(106,931)	(166,736)

Cash Flow Year-to-Date

as of November 30, 2025

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
GENERAL FUND
as of November 30, 2025

	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	YEAR-END
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
RECEIPTS													
Local Revenue													
Tax Collections	227,420	228,000	779,308	1,420,193	17,829,665	28,750,000	72,600,000	125,500,000	62,000,000	2,000,000	17,600,000	1,300,000	330,234,585
Interest Income	1,095,828	838,623	622,038	537,332	465,862	575,000	675,000	930,000	1,200,000	1,225,000	1,225,000	1,100,000	10,489,683
Other Local Revenue	399,994	607,667	987,040	647,773	677,905	650,000	1,175,000	1,500,000	550,000	425,000	450,000	375,000	8,445,379
State Revenue													
Available School Fund	-	-	1,126,865	1,126,865	1,127,664	1,750,000	-	-	1,975,000	1,000,000	1,075,000	2,275,000	11,456,394
Foundation & Misc	-	-	3,885,323	108,635	-	-	-	-	-	-	62,000	4,000	4,059,958
Federal Revenue													
MAC/SHARS	8,504	1,186	-	-	-	15,000	18,000	-	-	-	7,500	18,000	68,190
Other Federal Funds	-	-	4,387	-	7,741	7,100	7,100	7,100	7,100	7,100	7,100	7,100	61,828
Prior Year Revenue													
PY Tax Collections	3,087,219	1,033,094	-	-	-	-	-	-	-	-	-	-	4,120,313
PY State Revenue	1,069,813	3,444,654	-	-	-	-	-	-	-	-	-	-	4,514,467
PY Federal Revenue	-	611,801	-	-	-	-	-	-	-	-	-	-	611,801
Total Cash Inflows	5,888,778	6,765,024	7,404,961	3,840,798	20,108,837	31,747,100	74,475,100	127,937,100	65,732,100	4,657,100	20,426,600	5,079,100	374,062,597
DISBURSEMENTS													
Payroll	11,330,564	10,825,070	11,279,499	11,621,569	11,309,277	15,000,000	11,500,000	13,000,000	11,500,000	11,500,000	14,000,000	16,500,000	149,365,978
Accounts Payable	7,213,757	14,053,666	16,719,853	12,751,497	9,079,758	12,500,000	13,000,000	11,500,000	11,250,000	10,500,000	14,000,000	12,000,000	144,568,531
Other (Whse, Prepaid, etc)	(2,885)	-	-	-	-	(2,000)	(2,000)	-	-	-	-	(5,000)	(11,885)
PY AP	1,066,445	277,655	-	-	-	-	-	-	-	-	-	-	1,344,100
PY Chapter 49	-	92,073,949	-	-	-	-	-	-	-	-	-	-	92,073,949
Total Cash Outflows	19,607,881	117,230,340	27,999,352	24,373,066	20,389,035	27,498,000	24,498,000	24,500,000	22,750,000	22,000,000	28,000,000	28,495,000	387,340,674
Net Cash Flow	(13,719,104)	(110,465,317)	(20,594,391)	(20,532,268)	(280,198)	4,249,100	49,977,100	103,437,100	42,982,100	(17,342,900)	(7,573,400)	(23,415,900)	(13,278,077)
RECONCILIATION													
Beginning Cash Balance	306,139,057	292,245,550	180,012,415	163,336,423	140,369,291	141,057,012	145,306,112	195,283,212	298,720,312	341,702,412	324,359,512	316,786,112	306,139,057
Monthly Net Cash Flow	(13,719,104)	(110,465,317)	(20,594,391)	(20,532,268)	(280,198)	4,249,100	49,977,100	103,437,100	42,982,100	(17,342,900)	(7,573,400)	(23,415,900)	(13,278,077)
Payroll for Other Funds	(717,939)	(586,028)	(632,450)	(671,002)	(656,263)	-	-	-	-	-	-	-	(3,263,682)
AP for Other Funds	(720,752)	(2,965,663)	(1,383,246)	(1,321,462)	(888,755)	-	-	-	-	-	-	-	(7,279,877)
Receipts for Other Funds	1,470,714	2,274,003	2,306,045	3,013,396	3,285,299	-	-	-	-	-	-	-	12,349,457
Transfers In/Out Other Funds	(89,877)	(669,813)	(78,489)	(1,429,732)	(87,906)	-	-	-	-	-	-	-	(2,355,817)
Outstanding Checks	1,620,697	1,725,267	5,361,865	3,256,119	2,478,644	-	-	-	-	-	-	-	14,442,591
AP Issued in Prior & Cleared	(1,733,773)	(1,542,001)	(1,638,075)	(1,020,652)	(989,785)	-	-	-	-	-	-	-	(6,924,285)
PR Issued in Prior & Cleared	(3,475)	(3,583)	(17,251)	(4,261,530)	(2,173,315)	-	-	-	-	-	-	-	(6,459,155)
Ending Cash Balance	292,245,550	180,012,415	163,336,423	140,369,291	141,057,012	145,306,112	195,283,212	298,720,312	341,702,412	324,359,512	316,786,112	293,370,212	293,370,212

MIDLAND INDEPENDENT SCHOOL DISTRICT

CASH FLOW YEAR-TO-DATE

CHILD NUTRITION FUND

as of November 30, 2025

	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	YEAR-END
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
RECEIPTS													
Local Revenue	45,100	163,804	323,009	443,146	368,653	250,000	250,000	425,000	275,000	360,000	320,000	15,000	3,238,711
State Revenue	-	-	-	-	-	-	-	-	60,000	-	-	-	60,000
Federal Revenue	88,010	25,806	605,989	1,418,230	1,526,868	1,000,000	950,000	1,125,000	1,325,000	1,000,000	1,400,000	1,000,000	11,464,902
Total Cash Inflows	133,109	189,609	928,997	1,861,375	1,895,522	1,250,000	1,200,000	1,550,000	1,660,000	1,360,000	1,720,000	1,015,000	14,763,613
DISBURSEMENTS													
Payroll	234,642	324,532	328,345	341,918	338,373	500,000	332,000	332,000	332,000	332,000	332,000	300,000	4,027,810
Accounts Payable	81,892	731,024.48	924,813.65	1,350,728.53	1,409,503.70	995,000.00	995,000.00	995,000.00	995,000.00	995,000.00	995,000.00	450,000	10,917,962
Inventory	2,885	-	-	-	-	-	-	-	-	-	-	1,500	4,385
PY AP	113,914	834	-	-	-	-	-	-	-	-	-	-	114,748
Total Cash Outflows	433,333	1,056,390	1,253,158	1,692,647	1,747,877	1,495,000	1,327,000	1,327,000	1,327,000	1,327,000	1,327,000	751,500	15,064,905
Net Cash Flow	(300,224)	(866,781)	(324,161)	168,729	147,645	(245,000)	(127,000)	223,000	333,000	33,000	393,000	263,500	(301,292)
RECONCILIATION													
Beginning Cash Balance	4,111,304	4,010,011	3,686,746	3,274,097	4,857,347	3,769,558	3,524,558	3,397,558	3,620,558	3,953,558	3,986,558	4,379,558	4,111,304
Monthly Net Cash Flow	(300,224)	(866,781)	(324,161)	168,729	147,645	(245,000)	(127,000)	223,000	333,000	33,000	393,000	263,500	(301,292)
Transfers In/Out Other Funds	157,636	454,300	23,479	1,417,138	(1,024,803)	-	-	-	-	-	-	-	1,027,749
AP Issued in Prior & Cleared	(3,827)	(41,210)	(126,509)	(10,393)	(215,845)	-	-	-	-	-	-	-	(397,783)
Outstanding Checks	45,122	130,427	14,541	7,776	5,214	-	-	-	-	-	-	-	203,080
Ending Cash Balance	4,010,011	3,686,746	3,274,097	4,857,347	3,769,558	3,524,558	3,397,558	3,620,558	3,953,558	3,986,558	4,379,558	4,643,058	4,643,058

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
DEBT SERVICE FUND
as of November 30, 2025

	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	YEAR-END
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	<i>Projected</i>	<i>Projected</i>	<i>Projected</i>	<i>Projected</i>	<i>Projected</i>	<i>Projected</i>	<i>Projected</i>	<i>Projected</i>
RECEIPTS													
Local Revenue													
Tax Collections	63,844	60,002	225,255	441,138	5,883,730	9,000,000	22,800,000	39,500,000	19,500,000	600,000	5,500,000	400,000	103,973,968
Interest Income	194,577	108,371	43,906	43,080	46,017	85,000	125,000	150,000	125,000	150,000	175,000	175,000	1,420,951
State Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-
PY Tax Collections	958,634	321,169	-	-	-	-	-	-	-	-	-	-	1,279,804
Total Cash Inflows	1,217,055	489,542	269,161	484,217	5,929,747	9,085,000	22,925,000	39,650,000	19,625,000	750,000	5,675,000	575,000	106,674,723
DISBURSEMENTS													
Debt Service Payment	-	19,410,271	-	-	-	-	-	65,000,000	-	-	-	-	84,410,271
Debt Service Fees	-	22,219,901	5,350	1,750,000	-	500	500	-	1,000	-	4,000	-	23,981,251
PY AP	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Cash Outflows	-	41,630,172	5,350	1,750,000	-	500	500	65,000,000	1,000	-	4,000	-	108,391,522
Net Cash Flow	1,217,055	(41,140,630)	263,811	(1,265,783)	5,929,747	9,084,500	22,924,500	(25,350,000)	19,624,000	750,000	5,671,000	575,000	(1,716,799)
RECONCILIATION													
Beginning Cash Balance	52,160,780	53,377,835	12,238,205	12,501,016	11,235,234	17,164,981	26,249,481	49,173,981	23,823,981	43,447,981	44,197,981	49,868,981	52,160,780
Monthly Net Cash Flow	1,217,055	(41,140,630)	263,811	(1,265,783)	5,929,747	9,084,500	22,924,500	(25,350,000)	19,624,000	750,000	5,671,000	575,000	(1,716,799)
Transfer to other funds	-	-	-	-	-	-	-	-	-	-	-	-	-
Outstanding Checks	-	1,000	-	-	-	-	-	-	-	-	-	-	1,000
AP Issued in Prior & Cleared	-	-	(1,000)	-	-	-	-	-	-	-	-	-	(1,000)
Ending Cash Balance	53,377,835	12,238,205	12,501,016	11,235,234	17,164,981	26,249,481	49,173,981	23,823,981	43,447,981	44,197,981	49,868,981	50,443,981	50,443,981



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Cyndi Pyles, Principal Supervisor and Misty Ring, Legacy Freshman Principal
Subject: Approval of Turnaround Plan (TAP) Based on 2025 Accountability for Legacy Freshman High School

Consent Item

Executive Summary

The purpose of this item is to request approval for the Legacy Freshman High School Turnaround Plan (TAP). On November 18, 2025, the required Public Hearing was held and the proposed Turnaround Plan was presented to the Board of Trustees. Legacy Freshman High School's Turnaround Plan has been created in conjunction with stakeholder feedback, as required, and is aligned to both BQ Local and the previously board approved 2025-2026 Legacy Freshman High School Campus Improvement Plan.

Legacy Freshman High School is Reidentified Comprehensive Support and Improvement based on 2025 accountability in Domain III, Closing the Gaps. TEA annually ranks all Title I campuses based on Closing the Gaps scaled scores. Title I campuses which rank in their school type's bottom five percent are identified for Comprehensive Support and Improvement (CSI). Each following year a school is identified for CSI, they are CSI-Reidentified.

TEA mandates the submission and implementation of a Turnaround Plan designed to address performance deficiencies and improve student outcomes. Legacy Freshman has selected an overall improvement strategy of **Intensive Curriculum and Instruction Improvements**. By improving curriculum resources and instructional practices, Legacy Freshman will increase performance in Domain III, Closing the Gaps. This strategy aligns with Midland ISD Board Goals and the Midland ISD Strategic Plan.

Legacy Freshman's Turnaround Plan includes:

- Stakeholder Engagement and Feedback
- School Improvement Strategy
- Curriculum and Resources
- Capacity Building
- Milestones
- Performance Management



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Andrea Messick, Chief Communications Officer
Subject: Approval of 2026 MISD Texas Public Information Act (TPIA) Calendar

Consent Item

Executive Summary

Under the Texas Public Information Act (TPIA), governmental entities must typically respond to requests for public information within ten business days. A ‘business day’ is defined as any day other than a Saturday or Sunday, national holiday, or state holiday. Governmental entities are allowed to select up to ten ‘designated non-business days’ per calendar year. The attached calendar indicates Midland ISD’s selected non-business days for the 2026 calendar year.

Midland ISD Public Information Act Calendar

2026

Federal Holidays
 State Holidays
 District-Designated Non-Business Day
 Weekends



January

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

30

November

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Presented by: Fatima Muniz, Chief Technology Officer

Subject: Approval of Interlocal Cooperation Contract Between Angelo State University and Midland ISD

Consent Item

Executive Summary

The Interlocal Cooperation Contract renews Midland ISD's partnership with Angelo State University, allowing the district to continue receiving cybersecurity services authorized under the Texas Government Code. Midland ISD will uphold required security standards, while Angelo State University provides services that strengthen the district's cybersecurity posture, including expert guidance and coordinated incident-response support in compliance with FERPA and other privacy laws. These services are funded through state appropriations at no cost to the district. If funding changes, a cost-recovery model may be introduced, or either party may withdraw with 60 days' notice.

**INTERLOCAL COOPERATION CONTRACT
BETWEEN
ANGELO STATE UNIVERSITY
AND
Midland ISD
RELATING TO THE USE OF THE ANGELO STATE REGIONAL SECURITY
OPERATIONS CENTER (RSOC) SERVICES**

THIS INTERLOCAL COOPERATION CONTRACT is entered into by and between Midland ISD (RSOC Client or Receiving Entity) and ANGELO STATE UNIVERSITY (ASU) (referred to individually as a “Party” and collectively as the “Parties”), pursuant to the authority granted and in compliance with the provisions of the Interlocal Cooperation Act, Texas Government Code, Chapter 791. This ILC is created to give effect to the intent and purpose of Chapter 2059, Texas Government Code, concerning Regional Network Security Centers, specifically sections 2059.201, 2059.202, 2059.203, 2059.204, and 2059.205 and authorizes RSOC Client to participate in the RSOC operated by ASU.

RSOC Client acknowledges and agrees that this ILC is with ASU and, therefore, RSOC Client does not have privity of contract with any ASU service provider(s). The RSOC shall use reasonable efforts to provide the services (the “Services”) described in the Service Description.

SECTION I

CONTRACTING PARTIES

RSOC CLIENT: Midland ISD

PERFORMING AGENCY: Angelo State University

ASU Contract No. ISD0035

SECTION II

STATEMENT OF SERVICES TO BE PERFORMED

2.1 Effect of ILC and General Process

Per Government Code Section 2059.204, the Department of Information Resources (DIR) and its university partner may include, but is not obligated to, provide the following security services through the RSOCs:

- (a) real-time network security monitoring to detect and respond to network security events that may jeopardize this state and the residents of this state;
- (b) alerts and guidance for defeating network security threats, including firewall configuration, installation, management, and monitoring, intelligence gathering, and protocol analysis;
- (c) immediate response to counter network security activity that exposes this state and the residents of this state to risk, including complete intrusion detection system installation, management, and monitoring for participating entities;
- (d) development, coordination, and execution of statewide cybersecurity operations to isolate, contain, and mitigate the impact of network security incidents for participating entities; and

- (e) cybersecurity educational services.

This Interlocal Contract is between ASU and RSOC Client and does not replace or supersede any other contracts for services, such as those offered by DIR. The terms of relevant DIR Shared Services Contracts, where applicable, will apply to this ILC and will remain in full force and effect except as may be expressly modified by any amendment to the specific DIR Shared Services Contract. Such amendments will automatically apply to this ILC with no further action by the Parties.

SECTION III

RSOC CLIENT PARTICIPATION

3.1 RSOC Client Specific Requirements

RSOC Client shall notify ASU, in writing prior to execution of this ILC, of all RSOC Client-specific requirements (“RSOC Client-Specific Legal Requirements”) that pertain to any part of RSOC Client’s business that is supported by ASU under this ILC. The Parties intend that if the Parties agree such RSOC Client-Specific Requirements will be amended to this Interlocal Contract.. RSOC Client shall use commercially reasonable efforts to notify ASU, in writing, of any changes to RSOC Client-Specific Requirements that may, in any way, impact the performance, provision, receipt and use of Services. If necessary to facilitate ASU compliance, RSOC Client shall provide written interpretation to ASU of any RSOC Client-Specific Requirements. Should any Client-Specific Requirements that are amended after the execution of this ILC impede or otherwise impact the ability of ASU to perform the services provided for herein, ASU may terminate this ILC immediately without further obligation to the Client.

3.2 RSOC Responsibilities

The RSOC is responsible for:

- (a) provide security monitoring tools;
- (b) monitoring of security events;
- (c) notification of security events that require follow-up; and
- (d) reporting.

3.3 RSOC Client Responsibilities

Where appropriate, RSOC Client shall support the following:

- (a) Software currency standards are established for the environment. RSOC Clients are expected to remediate applications in order to comply with the standards
- (b) Ensure network connectivity and sufficient bandwidth to meet RSOC Client’s needs
- (c) Collaborate with the RSOC to establish and leverage standard, regular change windows to support changes to enterprise systems.
- (d) Allocate appropriate resources to perform the installation and support of the RSOC tools to enable RSOC to provide the services.
- (e) Coordinate with the RSOC to facilitate the uninterrupted collection of the data required for the RSOC to perform the services.

- (f) Coordinate with the RSOC to act on planned and unplanned upgrades, maintenance, or other system changes within a mutually agreed upon timeframe.
- (g) Engage with the RSOC to act on reported incidents within a mutually agreed upon timeframe.
- (h) Provide a point of contact available to take immediate action on an RSOC reported incident or alert. Notify the RSOC immediately of any change to the point of contact or their contact information.
- (i) The Client authorizes the RSOC to do the following without prior consent should the Client's point of contact be unavailable or unresponsive after attempted contact. (Please select an Option below.)
 - Option 1
 - The RSOC shall isolate any host as needed to prevent spread and take action to stop threat.
 - Option 2
 - The RSOC shall isolate any host as needed to prevent spread and take action to stop threat except for Critical Assets designated by the Client. The RSOC will only isolate a critical asset in instances of known malware/ransomware.
- (j) RSOC Client has the duty to self-report any incidents to DIR.
- (k) RSOC Client acknowledges that RSOC may share information about RSOC reported incidents or alerts with DIR, this does not eliminate RSOC Client's responsibility of self-reporting to DIR.

RSOC Client acknowledges that any failure on its part to follow the above recommendations, including but not limited to the failure of Client to timely respond to an alert or incident from the RSOC, may place its own data and operations at risk.

3.5 RSOC Client Equipment and Facilities

- (a) Any use by ASU of RSOC Client Equipment and/or Facilities shall be limited to the purpose of fulfilling the requirements of this ILC. RSOC Client will retain ownership of RSOC Client Equipment.
- (b) Should ASU RSOC deploy personnel to assist the RSOC Client on location, RSOC Client agrees to hold no harm.

3.6 Security

RSOC Client accepts the related potential risks and liabilities that are created by RSOC Client's failure to timely comply with the recommendations if it is determined by ASU and/or its service provider(s) in their sole discretion, such recommendations would have prevented an issue. ASU and/or service provider(s) accepts no responsibility for the risk or liability incurred due to a RSOC Client's decision to not follow ASU's recommendations. Additionally, failure to timely comply with security standards, policies, and procedures may lead to the suspension or termination of the availability of certain Applications and services. ASU will give the RSOC Client notification of non-compliance.

Client acknowledges that it must notify the RSOC prior to granting a third-party access to RSOC systems. Approval of the third-party's access will be at the discretion of the RSOC. RSOC Client can request that access to, and disclosure of, RSOC Client's data or information may be requested via written request and will be granted at the sole discretion of the RSOC.

RSOC Client agrees to comply with security recommendations. RSOC Client agrees to inform ASU as to any RSOC Client specific security considerations. RSOC Client acknowledges that any failure on its part to follow the above recommendations may place its own data and operations at risk.

SECTION IV

TERM AND TERMINATION OF CONTRACT AND SERVICES

4.1 Term and Termination of ILC

The term of this ILC shall commence upon start of services or execution of this ILC, whichever shall come earlier, and shall terminate upon mutual agreement of the Parties. This ILC is contingent on the continued appropriation of sufficient funds to pay the amounts specified in RSOC Client's Requests for Services, including the continued availability of sufficient relevant state funds if applicable. Continuation of the ILC is also contingent on the continued statutory authority of the Parties to contract for the Services. We recommend a minimum term of 6 months/1 year to be part of the program.

RSOC Client shall provide at least sixty (60) days' written notice to ASU prior to termination. If this ILC is terminated for any reason other than change in funding for RSOC program, lack of sufficient funds, lack of statutory authority, or material breach by ASU, RSOC Client shall pay ASU an amount sufficient to reimburse ASU for any termination charges and any termination assistance charges incurred as a result of such termination by RSOC Client.

4.2 Termination of Services

ASU may terminate this ILC by giving the Client sixty (60) calendar days written notice.

SECTION V

MISCELLANEOUS PROVISIONS

5.1. Discovery of Allegedly Illicit/Illegal Content

In conducting the services authorized by RSOC Client, RSOC may inadvertently uncover obscene, excessively violent, harassing, or otherwise objectionable material that may violate State or Federal law, including material that may infringe the intellectual property of a third party on RSOC Client devices or networks. RSOC shall notify highest level executive or other appropriate individual as deemed reasonable by the RSOC based on the circumstances of the existence of all such objectionable and/or potentially illicit material so that RSOC Client may deal with the objectionable and/or potentially illicit material as it deems appropriate.

If RSOC accesses child pornography, as defined in the Child Sexual Exploitation and Pornography Act, 18 U.S.C., Chapter 110, in conducting approved Services, RSOC shall report existence of such contraband to RSOC Client's highest-level executive or other appropriate individual as deemed reasonable by the RSOC based on the circumstances and an appropriate law enforcement agency.

If RSOC accesses information that they perceive as a serious threat to human life or safety in conducting the approved Services, RSOC shall report such threat to RSOC Client's highest-level executive or other appropriate individual as deemed reasonable by the RSOC based on the circumstances and an appropriate law enforcement agency.

5.2. Public Information Act Requests

Under Chapter 552, Texas Government Code (the Public Information Act), information held by ASU in connection with the RSOC is information collected, assembled, and maintained for ASU. If RSOC Client receives a Public Information Act request for information that RSOC Client possesses, RSOC Client shall respond to the request as it relates to the information held by RSOC Client. Responses to requests for confidential information shall be handled in accordance with the provisions of the Public Information Act relating to Attorney General Decisions. Neither Party is authorized to receive or respond to Public Information Act requests on behalf of the other, but both Parties agree to inform the other Party upon receipt and prior to responding to a Public Information Act Request related to this ILC or the services contemplated herein.

5.3. Confidential Information

Each Party shall maintain the confidentiality information to the same extent that and with the same degree of care used to protect their own confidential information. ASU acknowledges that RSOC Client may be legally prohibited from disclosing or allowing access to certain confidential data in its possession to any third party, including ASU.

ASU and RSOC Client shall determine whether:

- (a) RSOC Client is subject to the Family Education Rights and Privacy Act of 1974 (FERPA) regulations at 34 Code of Federal Regulations Part 99;
- (b) RSOC Client receives Federal tax returns or return information and must comply with the requirement of IRS Publication 1075 and Exhibit 7 to IRS Publication 1075; or
- (c) if RSOC Client is subject to any other requirements specific to the provision of Services.

The Parties shall negotiate in good faith to determine the ability of and mechanisms for ASU to receive data or information protected by such regulations.

5.4. Ownership of Data

The RSOC Client will retain full ownership of the data the RSOC Client feeds to ASU as part of this Interlocal Contract including all right(s), title, and interest in or to the data. ASU is permitted to use the data as needed to perform services provided under this Interlocal Contract. In support of the mission and purpose of the RSOC, the RSOC Client further agrees to provide the RSOC with copies of any investigation or other internal review of any security incident, whether conducted by the RSOC Client or any third party acting on the RSOC Client's behalf. At termination of contract, ASU will destroy or redact all identifying data provided by RSOC Client within thirty (30) days of termination.

5.4.1 For purposes of this ILC, ASU hereby acknowledges its obligations to comply with the Family Educational Rights and Privacy Act of 1974 (FERPA), including but not limited to the obligation to maintain confidentiality of student education records. The District hereby designates ASU as a "School Official" as an outside service provider used by the RSOC

Client to perform institutional services, only to the extent that access to the records is required in order to carry out the obligations under this ILC. The Parties understand that any unauthorized disclosure of confidential student information is illegal as provided in FERPA and its implementing regulations. Disclosure of confidential student information received under this ILC to a third party is not authorized. Within thirty (30) days of the effective termination of this ILC, ASU shall return any confidential student information or records to RSOC Client lawfully obligated to maintain the confidentiality of such information or records.

5.5. Notification Information

Contact information for purposes of notification for each Party is set forth below.

RSOC Client's Primary Contact for contract

Name: Dr. Stephanie D. Howard
Title: Superintendent
Address: 615 W. Missouri Ave., Midland, TX 79701
Telephone: 430-240-1000
Email: stephanie.howard@midlandisd.net

ASU's Primary Contact for contract

Name: Donald Topliff
Title: Provost & Vice President for Academic Affairs
Address: ASU Station #11008, San Angelo, TX 76909
Telephone: 325-942-2165
Email: donald.topliff@angelo.edu

5.6. Binding Effect

The Parties hereto bind themselves to the faithful performance of their respective obligations under this ILC.

5.7. Amendments

This ILC may not be amended except by written document signed by the Parties hereto or as specified within this ILC or the attachment being amended.

5.8. Conflicts between Agreements

If the terms of this Interlocal Contract conflict with the terms of any other contract between the Parties, the most recent contract shall prevail.

5.9. Responsibilities of the Parties

The Parties shall comply with all federal, state, and local laws; statutes; ordinances; rules and regulations; and with the orders and decrees of any courts or administrative bodies or tribunals in any manner affecting the performance of the ILC. The parties do not intend to create a joint venture. Each Party acknowledges it is not an agent, servant or employee of the other. Each Party is responsible for its own acts and deeds and for those of its agents, servants and employees. Notwithstanding the foregoing, ASU will cooperate with RSOC Client in all reasonable respects to resolve any issues pertaining to federal funding in connection with this ILC. RSOC Client shall comply with all policies, procedures, and processes as provided by ASU.

In the event RSOC Client actions, failure to perform certain responsibilities, or Request for Services result in financial costs to ASU, including interest accrued, those costs shall be the responsibility of RSOC Client. ASU and RSOC Client shall coordinate and plan for situations where conflicts, failure to perform or meet timely deadlines, or competition for resources may occur during the term of this contract.

5.10. Audit Rights of the State Auditor's Office

In accordance with Section 2262.154, Texas Government Code and other applicable law, the Parties acknowledge and agree that:

- (a) the state auditor, the Parties' internal auditors, and if applicable, the Office of Inspector General of RSOC Client or their designees may conduct audits or investigations of any entity receiving funds from the state directly under this Interlocal Contract or indirectly through a subcontract under the Contracts;
- (b) that the acceptance of funds directly through this Interlocal Contract or indirectly through a subcontractor under the Contract acts as acceptance of the authority of the state auditor, under the direction of the legislative audit committee, the Parties' internal auditors, and if applicable, the Office of Inspector General of RSOC Client or their designees to conduct audits or investigations in connection with those funds; and
- (c) that the Parties shall provide such auditors or inspectors with access to any information considered relevant by such auditors or inspectors to their investigations or audits.

5.11. General Terms

Except as expressly provided herein, no provision of this ILC will constitute or be construed as a waiver of any of the privileges, rights, defenses, remedies or immunities available to RSOC Client. The failure to enforce or any delay in the enforcement of any privileges, rights, defenses, remedies, or immunities available to RSOC Client by law will not constitute a waiver of said privileges, rights, defenses, remedies, or immunities or be considered as a basis for estoppel. Except as expressly provided herein, RSOC Client does not waive any privileges, rights, defenses, remedies or immunities available to RSOC Client.

This Interlocal Contract will be construed and governed by the laws of the State of Texas. Venue for any action relating to this Interlocal Contract is in Texas state courts in San Angelo, Tom Green County, Texas, or, with respect to any matter in which the federal courts have exclusive jurisdiction, the federal courts for Tom Green County, Texas. If one or more provisions of this ILC, or the application of any provision to any Party or circumstance, is held invalid, unenforceable, or illegal in any respect, the remainder of this ILC and the application of the provision to other Parties or circumstances will remain valid and in full force and effect.

5.12. Liability

ASU is not responsible to defend, indemnify, or hold RSOC Client harmless for or against any actions, claims, or complaints, whether formal or informal, actual, or threatened, arising from the failure to act by indemnitor (including, without limitation, negligent or willful misconduct).

RSOC Client is not responsible to defend, indemnify, or hold ASU harmless for or against any actions, claims, or complaints, whether formal or informal, actual, or threatened, arising

from the failure to act by indemnitor (including, without limitation, negligent or willful misconduct).

The RSOC Client understands that, while RSOC services will likely improve and support the cybersecurity posture of the RSOC Client, there is no guarantee provided or asserted in any way that this service can or will block all attacks or prevent all breaches. In the event of a successful attack and or breach, the RSOC Client understands that based on many factors, including system settings, user behaviors, log and other information availability, etc. it may not be possible to stop, or identify the source of, a compromise or breach. Furthermore, through this service, it may not be possible to determine the precise number of records affected in the event of a breach.

5.13. Signatory Warranty

Each signatory warrants requisite authority to execute the ILC on behalf of the entity represented.

SECTION VI

CERTIFICATIONS

The undersigned Parties hereby certify that:

- (a) the matters specified above are necessary and essential for activities that are properly within the statutory functions and programs of the affected agencies of State Government;
- (b) this ILC serves the interest of efficient and economical administration of State Government; and
- (c) the Services, supplies or materials in this ILC are not required by Section 21, Article 16 of the Constitution of Texas to be supplied under contract given to the lowest responsible bidder.

IN WITNESS WHEREOF, the Parties have signed this ILC effective on date of last signature below.

RECEIVING ENTITY: Midland ISD

By:

Printed Name:

Title:

Date:

Indicate Option 1 or 2 from section 3.3.j:

Signature:

PERFORMING AGENCY: ANGELO STATE UNIVERSITY

By:

Printed Name:

Title:

Date:

Signature:

F. Approval of Amendments to the Superintendent's Evaluation Template for the 2025-2026 School Year to Include Objective Metrics for Students with Disabilities that are Achievable before June 2026

42



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Presented by: Dr. Stephanie Howard, Superintendent

Subject: Discussion of and Request for Approval of Amendments to the Superintendent's Evaluation Template for the 2025-2026 School Year to Include Objective Metrics for Students with Disabilities that are Achievable before June 2026

Consent Item

Executive Summary

The Board approved the superintendent's evaluation goals, metrics, forms and process at the September 2025 board meeting. While this process includes goals related to students served through special education in grades K-8 for reading/ELAR and math, the superintendent is proposing additional evaluation components related to the performance review/audit and the strategic plan. Even though the school year is into its sixth month, the Superintendent is proposing components that can be achieved by June 2026.

- 7. Superintendent's Update
Presenter: Dr. Stephanie Howard
- 8. District Informational Reports
 - A. Bond 2023 Monthly Report
Presenter: Parkhill

44



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Parkhill
Subject: Bond 2023 Monthly Report

District Report

Executive Summary

Presentation to provide an update on the progress of the 2023 Bond. Midland ISD is committed to providing transparency to the Board of Trustees and voters in Midland County on a monthly basis for all aspects of the approved bond of 2023. Monthly updates will include but are not limited to construction and project timelines, costs of projects and financial reports, and communication and marketing efforts.

B. 2025-2026 Targeted Improvement Plans (TIP) for Abell Junior High, South Elementary, Long Elementary, and IDEA Travis
Presenters: Tricia Teran & Fallon McLane

46



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Subject: 2025-2026 Targeted Improvement Plans for Abell Junior High, South Elementary, Long Elementary, and IDEA Travis

Presented by: Tricia Teran and Fallon McLane

District Report

Executive Summary

The purpose of this presentation is to provide the Board of Trustees with an overview of the 2025–2026 Targeted Improvement Plans for Abell Junior High, South Elementary, Long Elementary, and IDEA Travis. Each plan outlines required improvement strategies for campuses identified for Comprehensive Support and Improvement by the Texas Education Agency. This report is presented for informational purposes only and does not require board action at this time. Board approval will be requested for the 2025–2026 Targeted Improvement Plans for the four identified campuses in Spring 2026.

These Targeted Improvement Plans directly support the Board-adopted mission of ensuring high levels of learning for all students and align to the district’s strategic planning and improvement processes. Each plan includes: implementation of high-quality instructional materials; strengthening Tier I instruction; monitoring progress toward Student Outcome Goals; and, use of data-informed systems aligned to AE(LOCAL) and BQ(LOCAL).

Each campus plan includes measurable goals and progress indicators, such as: student achievement targets in reading and mathematics; growth expectations based on state accountability metrics; implementation milestones for instructional materials and professional learning; and, monitoring systems to track fidelity of implementation and intervention effectiveness

District and campus dashboards used to monitor progress include: student achievement and growth data; progress monitoring assessments; walkthrough and instructional implementation metrics; and, attendance, intervention, and subgroup performance data. These data sources inform ongoing adjustments to strategies and support provided to each Comprehensive Support and Improvement-identified campus.

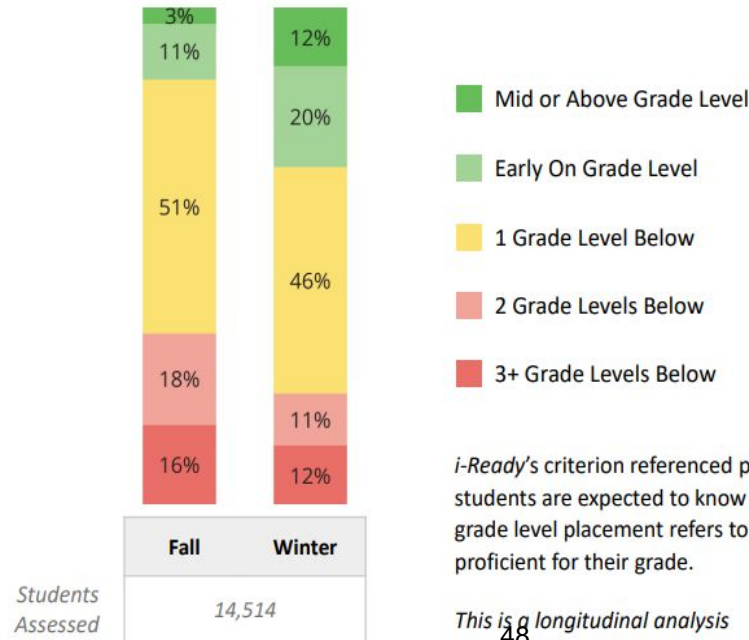


47

i-Ready MOY
12/16/2025

How Have Relative Placements Changed From Fall to Winter?

Placement Distribution, Fall 25-26 to Winter 25-26

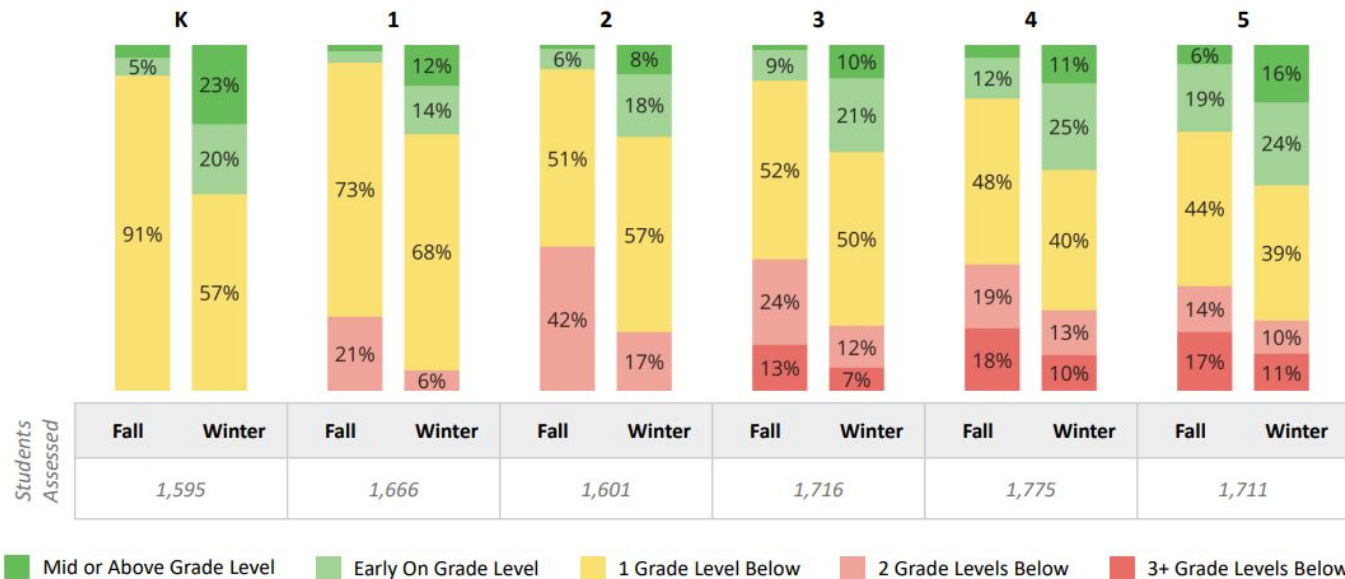


i-Ready's criterion referenced placements are an indication of what students are expected to know at each grade level. The mid or above grade level placement refers to students who may be considered proficient for their grade.

This is a longitudinal analysis

How Have Relative Placements Changed From Fall to Winter?

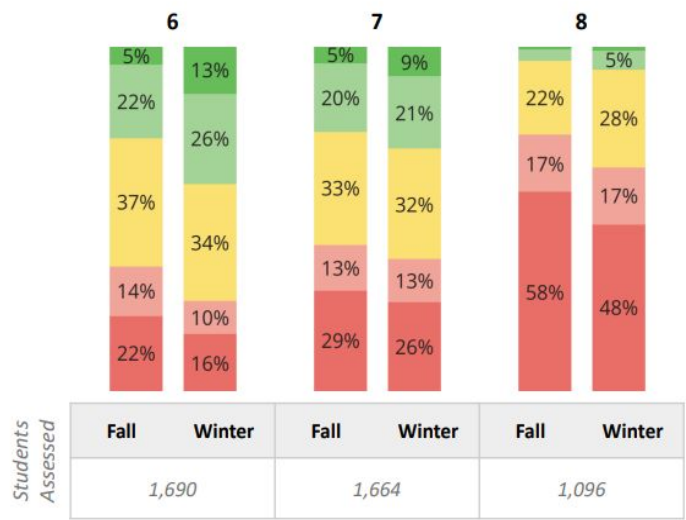
Placement Distribution, Fall 25-26 to Winter 25-26



i-Ready's criterion referenced placements are an indication of what students are expected to know at each grade level. The mid or above grade level placement refers to students who may be considered proficient for their grade.

How Have Relative Placements Changed From Fall to Winter?

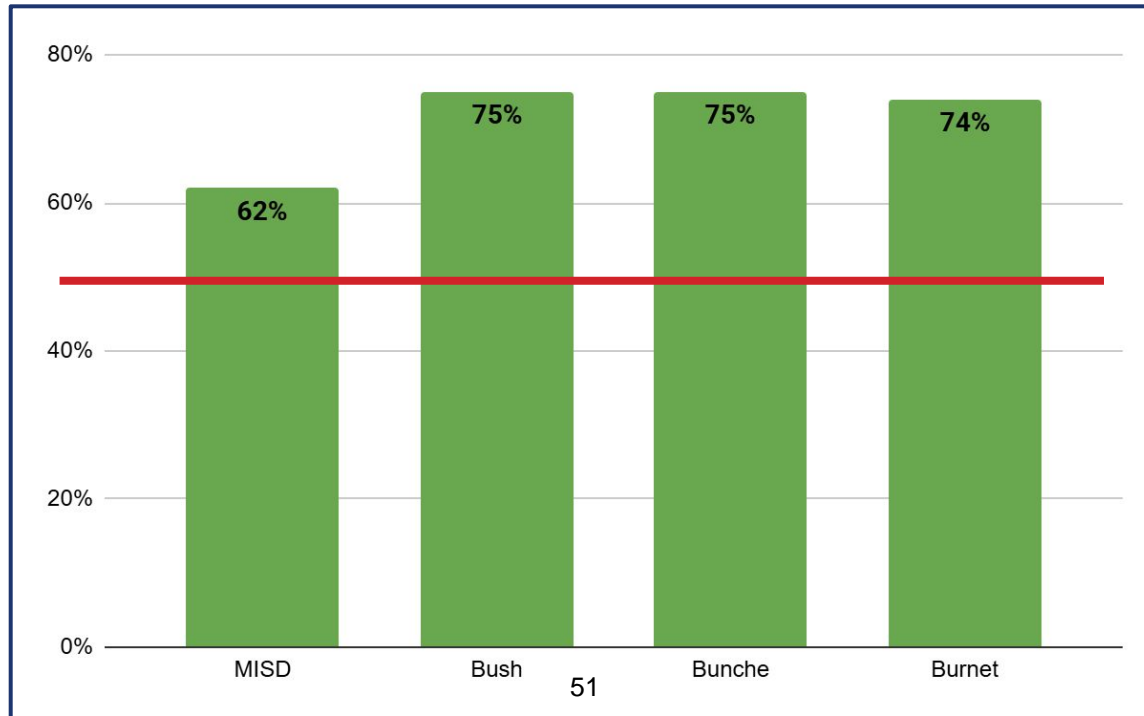
Placement Distribution, Fall 25-26 to Winter 25-26



■ Mid or Above Grade Level
 ■ Early On Grade Level
 ■ 1 Grade Level Below
 ■ 2 Grade Levels Below
 ■ 3+ Grade Levels Below

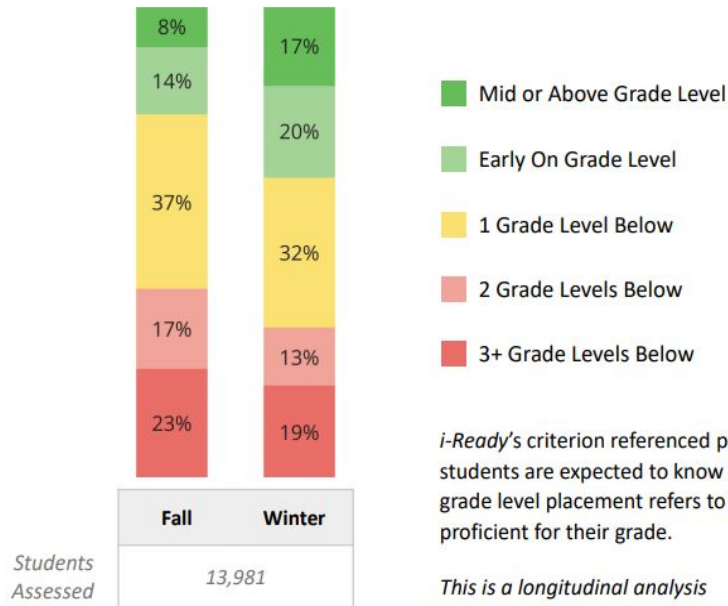
i-Ready's criterion referenced placements are an indication of what students are expected to know at each grade level. The mid or above grade level placement refers to students who may be considered proficient or

Progress to Annual Typical Growth- Math



How Have Relative Placements Changed From Fall to Winter?

Placement Distribution, Fall 25-26 to Winter 25-26

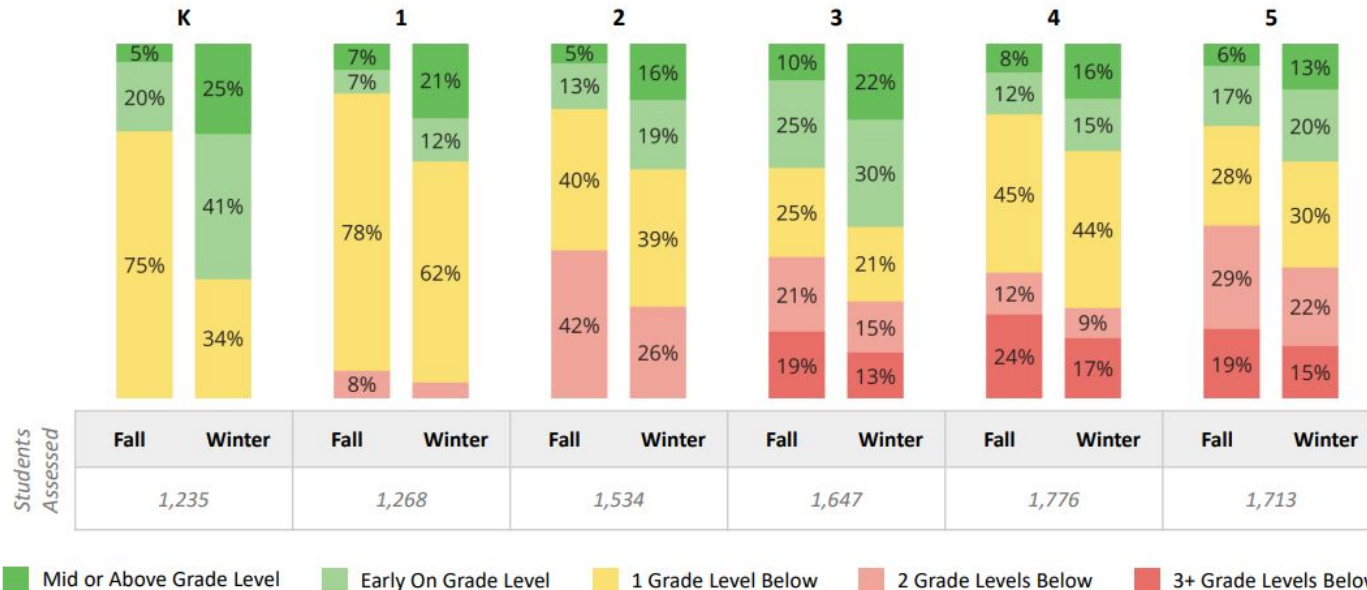


i-Ready's criterion referenced placements are an indication of what students are expected to know at each grade level. The mid or above grade level placement refers to students who may be considered proficient for their grade.

This is a longitudinal analysis

How Have Relative Placements Changed From Fall to Winter?

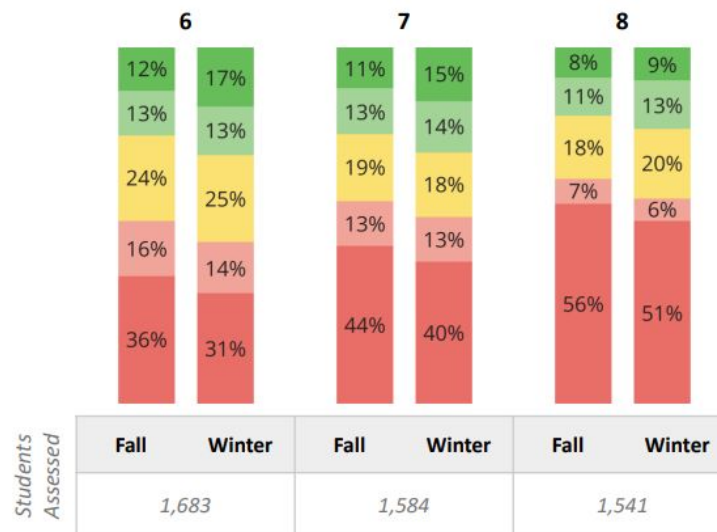
Placement Distribution, Fall 25-26 to Winter 25-26



i-Ready's criterion referenced placements are an indication of what students are expected to know at each grade level. The mid or above grade level placement refers to students who may be considered proficient for their grade.

How Have Relative Placements Changed From Fall to Winter?

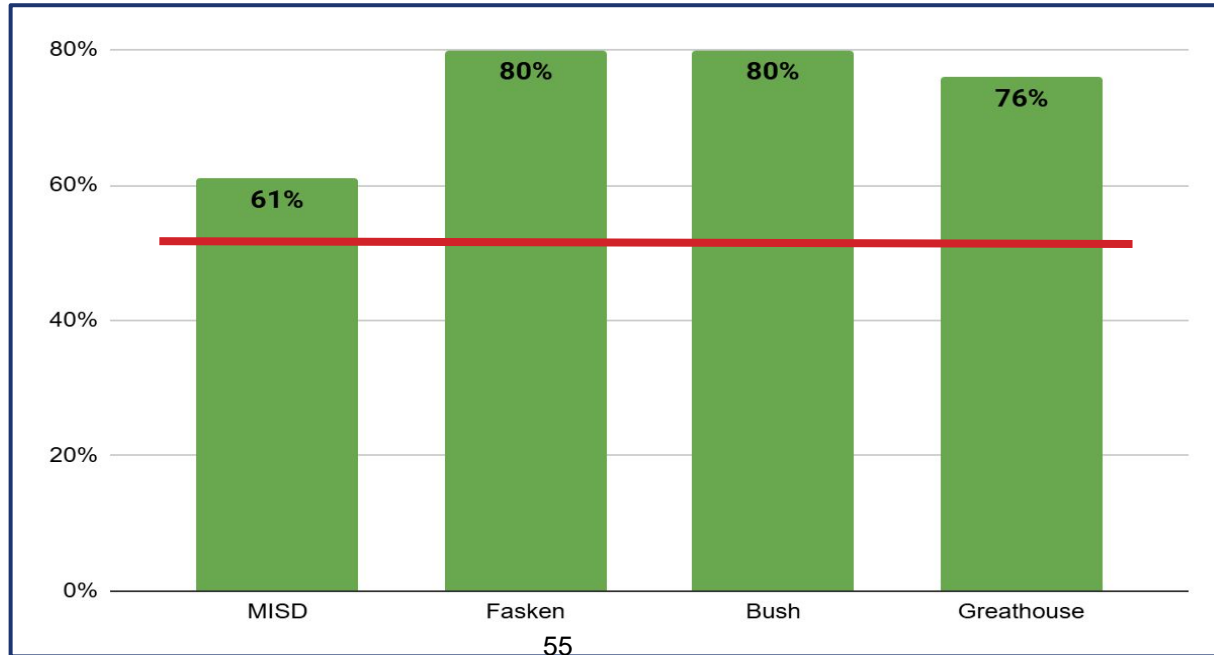
Placement Distribution, Fall 25-26 to Winter 25-26



■ Mid or Above Grade Level
 ■ Early On Grade Level
 ■ 1 Grade Level Below
 ■ 2 Grade Levels Below
 ■ 3+ Grade Levels Below

i-Ready's criterion referenced placements are an indication of what students are expected to know at each grade level. The mid or above grade level placement refers to students who may be considered proficient for their grade.

Progress to Annual Typical Growth-Reading



55



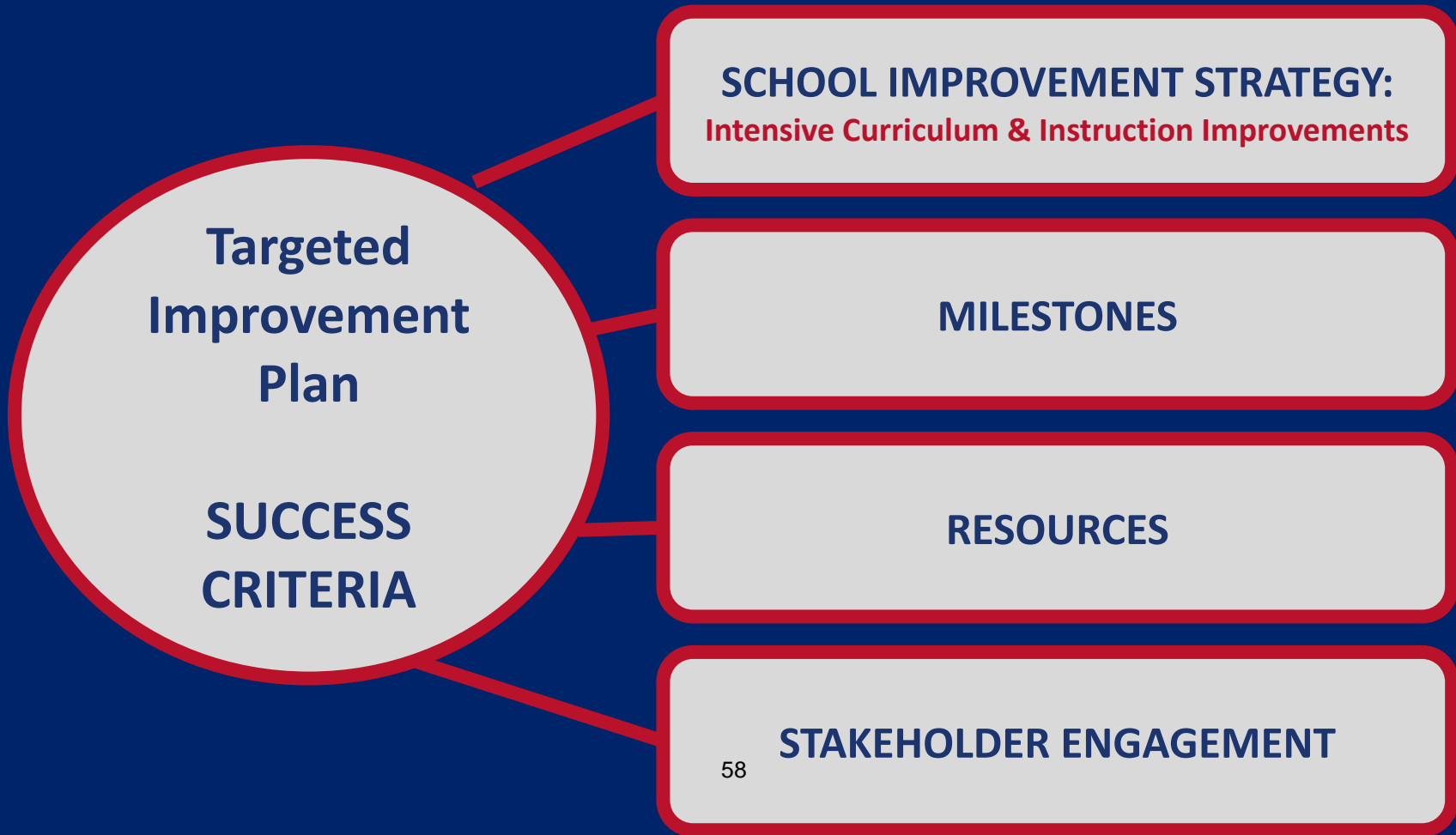
Targeted Improvement Plans

Educating the Future with Excellence

All students will graduate college, career, or military ready.

December 16, 2025





Abell Junior High School

Educating the Future with Excellence

All students will graduate college, career, or military ready.





ABELL JUNIOR HIGH

BY THE NUMBERS

1,119 STUDENTS *LHS* **7TH-8TH GRADE**



PERFORMANCE

2021	2022	2023	2024	2025
NR	78 (C)	D (62)	F (58)	D (69)

RLA-48 MEETS (42% SEC. DISTRICT) MATH-29% MEETS (31% SEC. DISTRICT)

READING

Grade	7th	8th
Baseline (2025)	53%	43%
Goal	65%	55%

MATH

Grade	7th	8th
Baseline (2025)	47%	13%
Goal	57%	30%

DEMOGRAPHICS

CAMPUS

DISTRICT

ECO. DIS.	53.2%	58.9%
BIL	23.7%	23.2%
SP. ED.	11.1%	14.4%
HISPANIC	64.4%	67.5%
WHITE	23.7%	21.1%
AFRICAN AMERICAN	5.4%	6.4%
ASIAN	3.5%	2.5%
AMERICAN INDIAN	0.2%	0.2%
PACIFIC ISLANDER	0%	0.1%
TWO OR MORE RACES	2.9%	2.2%

ATTENDANCE

2024-25

Abell: 92.9%
District: 92.5%

1st Cycle
Abell: 95.2%
District: 94.9%

2025-26 GOAL

Abell: 94%
District: 93.5%

2nd Cycle
Abell: 93.9%
District: 93.4%

Abell JH All Students Testing Goals



Board Goal A: All students performing at or above grade level on STAAR assessments from third grade through graduation or on equivalent end-of-year assessment in grades prekindergarten through second grade in accordance BQ(LOCAL).

Grade	Subject	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
7th	Reading	53%	65%	70%	To be determined pending legislative action on STAAR test.		
	Math	47%	57%	65%			
8th	Reading	43%	55%	65%			
	Math	13%	30%	40%			
	Science	33%	50%	60%			
	Social Studies	18%	30%	40%			
Algebra I	Algebra I	50%	80%	85%			

B or Above in Domain I

Board Goal B: The District and all Campuses maintaining a B or above in Domain I of the Texas A-F Accountability System.

	Performance Objectives	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
Domain 1	Beginning June 2026, the campus will increase Domain I performance by 3 percentage points each year, contributing to the districtwide goal of increasing the number of campuses earning a rating of B or higher under the Texas A-F Accountability System.	69%	72%	75%	To be determined pending legislative action on STAAR test.		

Campus All High Quality Teachers

Board Goal D: All students will be taught each day by a high-quality teacher who is rigorously coached and regularly evaluated specifically on meeting the Board's adopted Student Outcome Goals in BQ(LOCAL), and delivering instruction aligned with the Texas Essential Knowledge and Skills (TEKS).

	Performance Objectives	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
High Quality	The percentage of TIA eligible teachers will increase from % to % by 2030. 61						
	The Percentage of certified teachers will increase from % to % by 2030.	65%	68%	72%	75%	78%	81%

Targeted Improvement Plan- Abell

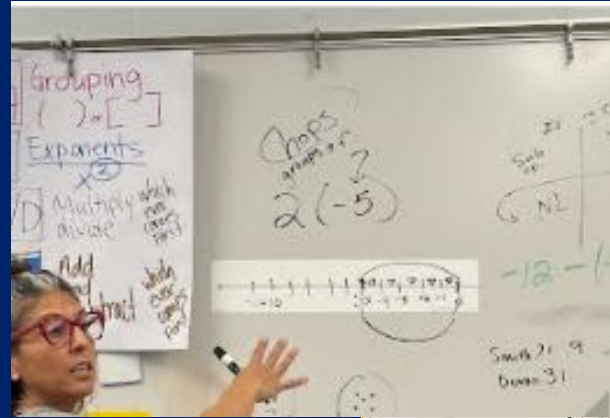
Strategy: Intensive Curriculum and Instruction Improvements

Planning and Implementation

- Master Schedule-Double block
- High Quality instructional Materials
- Structured use of Professional learning communities

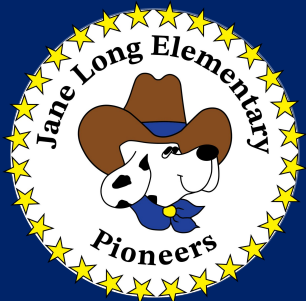
Capacity Building

- *Teach Like a Champion* Look-Fors
- Strategic Staffing
- District-Level Support
- Targeted Campus Professional Development



Long Elementary School

Educating the Future with Excellence
All students will graduate college, career, or military ready.





JANE LONG ELEMENTARY | BY THE NUMBERS

551 STUDENTS *LHS* PK3-6TH GRADE *Rebels*

PERFORMANCE

2021	2022	2023	2024	2025
NR	NR	F (52)	D (69)	C (71)

RLA-37% MEETS (50% ELEM. DISTRICT) MATH-36% MEETS (45% ELEM. DISTRICT)

SCIENCE-17% MEETS (29% ELEM. DISTRICT)

READING

Grade	i-Ready			STAAR				
	PK	K	1st	2nd	3rd	4th	5th	6th
Baseline (2025)	13%	20%	18%	12%	41%	41%	33%	26%
Goal	90%	85%	85%	75%	50%	55%	50%	50%

DEMOGRAPHICS

CAMPUS

DISTRICT

ECO. DIS.	83.5%	58.9%
BIL	34%	23.2%
SP. ED.	18.5%	14.4%
HISPANIC*	84.9%	67.5%
WHITE*	9.5%	21.1%
AFRICAN AMERICAN	2.4%	6.4%
ASIAN	1.4%	2.5%
AMERICAN INDIAN	0.2%	0.2%
PACIFIC ISLANDER	0%	0.1%
TWO OR MORE RACES	1.6%	2.2%

ATTENDANCE

2024-25

Long: 92.7%

District: 92.5%

2025-26 GOAL

Long: 95%

District: 93.5%

1st Cycle

Long: 93.7%

District: 94.9%

Long Elementary All Students Testing Goals



Board Goal A: All students performing at or above grade level on STAAR assessments from third grade through graduation or on equivalent end-of-year assessment in grades prekindergarten through second grade in accordance BQ(LOCAL).

Grade	Subject	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
PreK	Reading	92%	95%	96%	97%	98%	99%
	Math	87%	95%	96%	97%	98%	99%
Kinder	Reading	7%	65%	70%	75%	80%	85%
	Math	4%	60%	65%	70%	75%	80%
1st	Reading	2%	60%	65%	70%	75%	80%
	Math	2%	60%	65%	70%	75%	80%
2nd	Reading	8%	65%	70%	75%	80%	85%
	Math	7%	65%	70%	75%	80%	85%
3rd	Reading	44%	50%	55%	58%	60%	65%
	Math	36%	50%	55%	58%	60%	65%
4th	Reading	35%	50%	55%	To be determined pending legislative action on STAAR test.		
	Math	33%	50%	55%			
5th	Reading	28%	50%	55%			
	Math	37%	50%	55%			
	Science	17%	35%	45%			
6th	Reading	38%	50%	55%			
	Math	40%	50%	55%			

B or Above in Domain I

Board Goal B: The District and all Campuses maintaining a B or above in Domain I of the Texas A-F Accountability System.

	Performance Objectives	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
Domain 1	Beginning June 2026, the campus will increase Domain I performance by 3 percentage points each year, contributing to the districtwide goal of increasing the number of campuses earning a rating of B or higher under the Texas A-F Accountability System.	65%	68%	71%	To be determined pending legislative action on STAAR test.		

Campus All High Quality Teachers

Board Goal D: All students will be taught each day by a high-quality teacher who is rigorously coached and regularly evaluated specifically on meeting the Board's adopted Student Outcome Goals in BQ(LOCAL), and delivering instruction aligned with the Texas Essential Knowledge and Skills (TEKS).

	Performance Objectives	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
High Quality	The percentage of TIA eligible teachers will increase from % to % by 2030.						
	The Percentage of certified teachers will increase from % to % by 2030.	81%	84%	87%	90%	93%	96%

Targeted Improvement Plan- Long

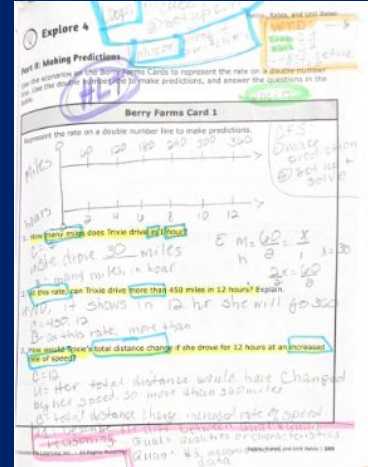
Strategy: Intensive Curriculum and Instruction Improvements

Planning and Implementation

- High Quality Instructional Material
- Structured Professional learning communities
- Campus Instructional Leadership Teams

Capacity Building

- *Teach Like a Champion* Look-Fors
- Strategic Staffing
- District-Level Support
- Targeted Campus Professional Development



South Elementary School

Educating the Future with Excellence
All students will graduate college, career, or military ready.





SOUTH ELEMENTARY | BY THE NUMBERS

568 STUDENTS PK4-6TH GRADE



PERFORMANCE

2021	2022	2023	2024	2025
NR	NR (69)	D (62)	B(87)	F (59)

RLA-33% MEETS (50% ELEM. DISTRICT) MATH-28% MEETS (45% ELEM. DISTRICT)

SCIENCE-4% MEETS (29% ELEM. DISTRICT)

READING

Grade	i-Ready			STAAR				
	PK	K	1st	2nd	3rd	4th	5th	6th
Baseline (2025)	94%	9%	6%	7%	23%	26%	45%	36%
Goal	99%	85%	75%	75%	38%	40%	53%	50%

DEMOGRAPHICS	CAMPUS	DISTRICT
ECO. DIS.	86.9%	58.9%
BIL	43.3%	23.2%
SP. ED.	14%	14.4%
HISPANIC	87.3%	67.5%
WHITE	5.5%	21.1%
AFRICAN AMERICAN	6.0%	6.4%
ASIAN	0.1%	2.5%
AMERICAN INDIAN	0.3%	0.2%
PACIFIC ISLANDER	0%	0.1%
TWO OR MORE RACES	0.9%	2.2%

ATTENDANCE

2024-25	2025-26 GOAL
South: 92.7%	South: 94%
District: 92.5%	District: 93.5%
1st Cycle	2nd Cycle
South: 94.7%	South: 93.6%
District: 94.9%	District: 93.4%

South Elementary All Students Testing Goals



Board Goal A: All students performing at or above grade level on STAAR assessments from third grade through graduation or on equivalent end-of-year assessment in grades prekindergarten through second grade in accordance BQ(LOCAL).

Grade	Subject	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
PreK	Reading	94%	99%	100%	100%	100%	100%
	Math	93%	98%	100%	100%	100%	100%
Kinder	Reading	9%	60%	65%	70%	75%	80%
	Math	2%	60%	65%	70%	75%	80%
1st	Reading	6%	60%	65%	70%	75%	80%
	Math	4%	60%	65%	70%	75%	80%
2nd	Reading	7%	60%	65%	70%	75%	80%
	Math	1%	60%	65%	70%	75%	80%
3rd	Reading	23%	38%	42%	50%	57%	65%
	Math	15%	30%	40%	48%	55%	62%
4th	Reading	27%	40%	50%	To be determined pending legislative action on STAAR test.		
	Math	39%	50%	55%			
5th	Reading	48%	53%	58%			
	Math	38%	47%	55%			
	Science	4%	25%	35%			
6th	Reading	38%	50%	55%			
	Math	25%	42%	52%			

B or Above in Domain I

Board Goal B: The District and all Campuses maintaining a B or above in Domain I of the Texas A-F Accountability System.

	Performance Objectives	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
Domain 1	Beginning June 2026, the campus will increase Domain I performance by 3 percentage points each year, contributing to the districtwide goal of increasing the number of campuses earning a rating of B or higher under the Texas A-F Accountability System.	56%	59%	62%	To be determined pending legislative action on STAAR test.		

Campus All High Quality Teachers

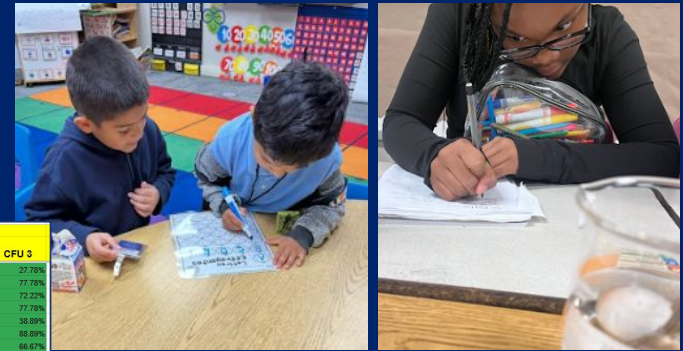
Board Goal D: All students will be taught each day by a high-quality teacher who is rigorously coached and regularly evaluated specifically on meeting the Board's adopted Student Outcome Goals in BQ(LOCAL), and delivering instruction aligned with the Texas Essential Knowledge and Skills (TEKS).

	Performance Objectives	Baseline 2025	2026 Goal	2027 Goal	2028 Goal	2029 Goal	2030 Goal
High Quality	The percentage of TIA eligible teachers will increase from % to % by 2030.						
	The Percentage of certified teachers will increase from % to % by 2030.	79%	82%	85%	88%	91%	94%

South's Targeted Improvement Plan (TIP)

One-Year Plan with Clear Action Steps

- Set Clear Student Outcome Goals
- Create a School Culture of Excellence and High Academic Expectations
- Build Capacity in Instructional Staff
- Monitor and Report Progress



Midland ISD I-Ready Instructional Grouping Data Protocol			
Step 1: Pacing Decisions			
Total Weeks for Instruction: _____			
Number of Sessions per Week: _____			
Length of Each Session: _____			
Step 2: Analyze Trends			
Week	Students	Focus Skill/Objective	Mastery
	Elyse/Elson	questioning while	
	Olivia Williams	collaborating with	
	Leandro Cervantes	value to model	
	Imani Manfredo	addressing	
		understanding	
		between addition	
		and subtraction, or	
		both.	
Progress Monitoring & Adjustments			
<ul style="list-style-type: none"> How will progress be assessed? What tools/formative assessments will be used? When will pacing be reviewed and adjusted? When will grouping be reviewed and adjusted? When will adjustments be made? 			
Notes:			
Number-Base Ten (Pg. 3-5)			
<ul style="list-style-type: none"> Read and write numbers up to 100. Estimate quantities up to 100. Operations (Pg. 4-7) Add and subtract fluently within 20. Add a two-digit number and a one-digit number. 			

Midland ISD I-Ready Instructional Grouping Data Protocol				
Step 1: Pacing Decisions				
Total Weeks for Instruction: 8 Weeks				
Number of Sessions per Week: 4 (Mon/Tue/Thurs/Fri)				
Length of Each Session: 15 minutes				
Step 2: Analyze Trends				
Week	Students	Focus Skill/Objective	Mastery	Notes
8/14 - 8/17	AMBER, JACOB	addition		
8/20 - 8/24	AMBER, JACOB	addition		
8/27 - 8/31	AMBER, JACOB	addition		
9/3 - 9/7	AMBER, JACOB	addition		
9/10 - 9/14	AMBER, JACOB	addition		
9/17 - 9/21	AMBER, JACOB	addition		
9/24 - 9/28	AMBER, JACOB	addition		
10/1 - 10/5	AMBER, JACOB	addition		
10/8 - 10/12	AMBER, JACOB	addition		

RLA STAR 2025	Score	2026 Goal	Score	Fall 2025 Benchmark	Score	Spring 2026 Benchmark	Score	CFU 1	CFU 2	CFU 3
Low Did Not	19%	High Did Not	27%					18.50%	28.57%	27.78%
Low Approac	35%	High Approac	42%					62.50%	57.14%	77.78%
Meets	58%	Masters	73%					87.50%	92.86%	72.22%
High Approac	46%	Meets	54%					37.50%	42.86%	77.78%
Low Did Not	19%	High Did Not	27%					25%	35.71%	38.89%
Low Approac	35%	Low Approac	33%					87.50%	92.86%	88.89%
Meets	50%	Meets	54%					62.50%	57.14%	66.67%
High Approac	31%	High Approac	33%					37.50%	57.14%	55.56%
Low Did Not	19%	High Did Not	27%					50%	35.71%	22.22%
Low Approac	35%	Low Approac	33%					88.50%	71.43%	72.22%
Meets	67%	Masters	73%					68.75%	64.29%	83.33%
High Approac	25%	High Did Not	27%					37.50%	14.29%	38.89%
Low Approac	60%	Masters	73%					68.75%	50%	77.78%
Meets	73%	Masters	73%					68.75%	85.71%	83.33%
Low Approac	37%	High Approac	42%					81.25%	84.29%	77.78%
High Approac	46%	Meets	54%					75%	50%	61.11%
High Approac	46%	Meets	54%					61.25%	57.14%	83.33%
Low Approac	15%	High Did Not	27%					31.25%	64.43%	44.44%
Low Approac	38%	High Approac	42%					37.50%	50%	27.78%
Low Did Not	23%	High Did Not	27%					25%	35.71%	27.78%
Low Approac	35%	High Approac	42%					43.75%	75.51%	77.78%
Meets	71%	Masters	73%					93.75%	71.43%	72.22%
Low Did Not	17%	High Did Not	27%					50%	28.57%	33.33%
Low Did Not	17%	High Did Not	27%					62.50%	57.14%	66.67%

70

Targeted Improvement Plan- South Elementary

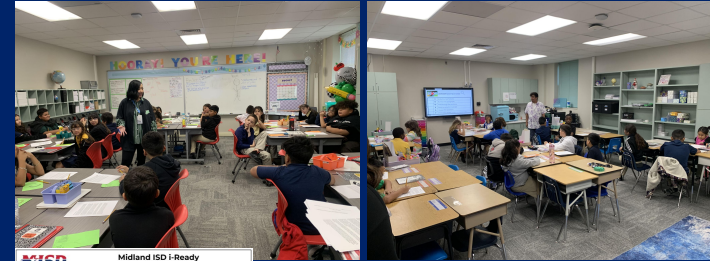
Strategy: Intensive Curriculum and Instruction Improvements

Planning and Implementation

- Updated Master Schedule
- Math and RLA Vertical PLCs
- Data-Informed Instructional Grouping

Capacity Building

- *Teach Like a Champion* Look-Fors
- Strategic Staffing
- District-Level Support- Chief Academic Officer
- Targeted Campus Professional Learning
 - High Quality Instructional Material Support ⁷¹
 - Special Education & Dual Language Training



Midland ISD I-Ready Instructional Grouping Data Protocol

Week	Students	Face	History	Notes
10/12-10/17	10/12-10/17	10/12-10/17	10/12-10/17	10/12-10/17
10/19-10/24	10/19-10/24	10/19-10/24	10/19-10/24	10/19-10/24
10/26-10/31	10/26-10/31	10/26-10/31	10/26-10/31	10/26-10/31
11/2-11/7	11/2-11/7	11/2-11/7	11/2-11/7	11/2-11/7
11/9-11/14	11/9-11/14	11/9-11/14	11/9-11/14	11/9-11/14
11/16-11/21	11/16-11/21	11/16-11/21	11/16-11/21	11/16-11/21
11/23-11/28	11/23-11/28	11/23-11/28	11/23-11/28	11/23-11/28
11/30-12/5	11/30-12/5	11/30-12/5	11/30-12/5	11/30-12/5
12/7-12/12	12/7-12/12	12/7-12/12	12/7-12/12	12/7-12/12
12/14-12/19	12/14-12/19	12/14-12/19	12/14-12/19	12/14-12/19
12/21-12/26	12/21-12/26	12/21-12/26	12/21-12/26	12/21-12/26
12/28-1/2	12/28-1/2	12/28-1/2	12/28-1/2	12/28-1/2

Week	Students	Face	History	Notes
10/12-10/17	10/12-10/17	10/12-10/17	10/12-10/17	10/12-10/17
10/19-10/24	10/19-10/24	10/19-10/24	10/19-10/24	10/19-10/24
10/26-10/31	10/26-10/31	10/26-10/31	10/26-10/31	10/26-10/31
11/2-11/7	11/2-11/7	11/2-11/7	11/2-11/7	11/2-11/7
11/9-11/14	11/9-11/14	11/9-11/14	11/9-11/14	11/9-11/14
11/16-11/21	11/16-11/21	11/16-11/21	11/16-11/21	11/16-11/21
11/23-11/28	11/23-11/28	11/23-11/28	11/23-11/28	11/23-11/28
11/30-12/5	11/30-12/5	11/30-12/5	11/30-12/5	11/30-12/5
12/7-12/12	12/7-12/12	12/7-12/12	12/7-12/12	12/7-12/12
12/14-12/19	12/14-12/19	12/14-12/19	12/14-12/19	12/14-12/19
12/21-12/26	12/21-12/26	12/21-12/26	12/21-12/26	12/21-12/26
12/28-1/2	12/28-1/2	12/28-1/2	12/28-1/2	12/28-1/2

Instructional Rounds

South ES Grade Level: _____ Number of Students in Class: _____

Content/Subject Area: _____

Problems of Practice: _____

What evidence did you see/hear that students mastered VTD objectives? _____

What evidence did you see/hear that students did not understand the VTD objectives? _____

Means of Participation evidenced (use multiple): _____

Evidence MOP was effective: _____

MOP was ineffective: _____

Notes: _____

Objective: High Leverage Task, and/or TEKS: _____

Students learning matched the posted objective, HLT, and/or TEKS: Y N

What evidence did you see/hear that student thinking was pushed? _____

ISD	Score	Full 2025 Score	Target 2025 Score	CFU 1	CFU 2	CFU 3
10/12-10/17	10/12-10/17	10/12-10/17	10/12-10/17	10/12-10/17	10/12-10/17	10/12-10/17
10/19-10/24	10/19-10/24	10/19-10/24	10/19-10/24	10/19-10/24	10/19-10/24	10/19-10/24
10/26-10/31	10/26-10/31	10/26-10/31	10/26-10/31	10/26-10/31	10/26-10/31	10/26-10/31
11/2-11/7	11/2-11/7	11/2-11/7	11/2-11/7	11/2-11/7	11/2-11/7	11/2-11/7
11/9-11/14	11/9-11/14	11/9-11/14	11/9-11/14	11/9-11/14	11/9-11/14	11/9-11/14
11/16-11/21	11/16-11/21	11/16-11/21	11/16-11/21	11/16-11/21	11/16-11/21	11/16-11/21
11/23-11/28	11/23-11/28	11/23-11/28	11/23-11/28	11/23-11/28	11/23-11/28	11/23-11/28
11/30-12/5	11/30-12/5	11/30-12/5	11/30-12/5	11/30-12/5	11/30-12/5	11/30-12/5
12/7-12/12	12/7-12/12	12/7-12/12	12/7-12/12	12/7-12/12	12/7-12/12	12/7-12/12
12/14-12/19	12/14-12/19	12/14-12/19	12/14-12/19	12/14-12/19	12/14-12/19	12/14-12/19
12/21-12/26	12/21-12/26	12/21-12/26	12/21-12/26	12/21-12/26	12/21-12/26	12/21-12/26
12/28-1/2	12/28-1/2	12/28-1/2	12/28-1/2	12/28-1/2	12/28-1/2	12/28-1/2

IDEA Travis

Educating the Future with Excellence
All students will graduate college, career, or military ready.





IDEA Travis

BY THE NUMBERS

1305 STUDENTS

PK-11TH GRADE

PERFORMANCE

2021	2022	2023	2024	2025
NR	B	D	D	D

RLA-38% MEETS (50% ELEM. DISTRICT) MATH-31% MEETS (45% ELEM. DISTRICT)
(42% SEC. DISTRICT) (31% SEC. DISTRICT)
SCIENCE-27% MEETS (29% ELEM. DISTRICT)

READING

Grade	PK	K	RenStar			STAAR		
			1st	2nd	3rd	4th	5th	6th
IDEA 2025	89%	46%	57%	69%	37%	47%	40%	32%
District Goal	80%	75%	75%	58%	51%	55%	56%	59%

DEMOGRAPHICS

CAMPUS

DISTRICT

ECO. DIS.	72.11%	58.9%
BIL	.08%	23.2%
SP. ED.	12.11%	14.4%
HISPANIC*	88.97%	67.5%
WHITE*	5.36%	21.1%
AFRICAN AMERICAN	4.21%	6.4%
ASIAN	.61%	2.5%
AMERICAN INDIAN	.15%	0.2%
PACIFIC ISLANDER	.23%	0.1%
TWO OR MORE RACES	.46%	2.2%

ATTENDANCE

2024-25
IDEA: 93.8%

District: 92.5%

1st Cycle
IDEA: %

District: 94.9%

2025-26 GOAL
IDEA: 94.5%

District: 93.5%

Performance Goal 1 State Academic Rating					
Campus Rating	25-26	26-27	27-28	28-29	29-30
		C	B	B	B

Performance Goal 2 School Progress					
School Progress Domain based on State Accountability Rating	25-26	26-27	27-28	28-29	29-30
		C	B	B	B

Performance Goal 3 RLA Meets					
3rd Grade % Meets RLA on STAAR	25-26	26-27	27-28	28-29	29-30
		51%	56%	61%	66%

Performance Goal 4 Math Meets					
3rd Grade % Meets Math on STAAR	25-26	26-27 ⁷⁴	27-28	28-29	29-30
		46%	50%	54%	58%

Targeted Improvement Plan- IDEA TRAVIS

Strategy:

Planning and Implementation

- Implement a multi-layered data driven monitoring system that includes instructional rounds, progress towards goals consultancy style reviews, and leadership check ins.
- Structured PLC and planning routines, daily content-specific PLCs, tiered PLCs for priority teachers, Exit Ticket Huddles, Deliberate Practice, Lesson Rehearsals, and Student Work Analysis Meetings, to drive lesson internalization, reteach planning, alignment to TEKS and DOK, and data-informed instructional adjustments.

Capacity Building

- Leader development on lesson internalization, Depth of Knowledge, productive struggle, House Bill 1416 acceleration planning, and English Language Arts/Reading and Mathematics Research-Based Instructional Strategies trainings.
- Teacher daily professional learning communities, Exit Ticket Huddles, weekly coaching and Deliberate Practice, Lesson Rehearsals, Student Work Analysis Meetings, Research-Based Instructional Strategies sessions, Kagan engagement structures, data-driven instruction sessions, and side-by-side coaching to support rigorous, standards-aligned instruction.





Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Presented By: Dr. Stephanie Howard, Superintendent & Tucker Durham, Chief Financial Officer

Subject: Review of the 2026-2027 Budget Preparation Timeline and Priorities Update #1

District Report

Executive Summary:

Annually, the Board of Trustees is responsible for adopting a budget and setting a tax rate in order to sustain the adopted budget. The budget process is a year-long process that involves planning for the upcoming fiscal year, preparation of allocating resources then, after the adoption, requires monitoring the budget for effectiveness. A budget calendar has been developed to better outline the high-level budget process from the day the budget goes into effect to the end of the fiscal year as a roadmap for the board to be informed about. We have developed and will discuss the district-projected ADA (average daily attendance) based on the assumption of attendance rate and enrollment and budget priorities moving into the next year. The district will also seek feedback from the Board on their priorities and considerations while looking at next year's budget.

Contact Person:

Dr. Stephanie Howard, Superintendent
Tucker Durham, Chief Financial Officer



2026-2027 Budget Preparation Timeline & Priorities

Overview

- Legal Requirements
- Budget Timeline
- Historical and Projected Enrollment
- Historical Property Values
- Fund Balance
- District Budget Priorities
- Budget Assumptions to Date



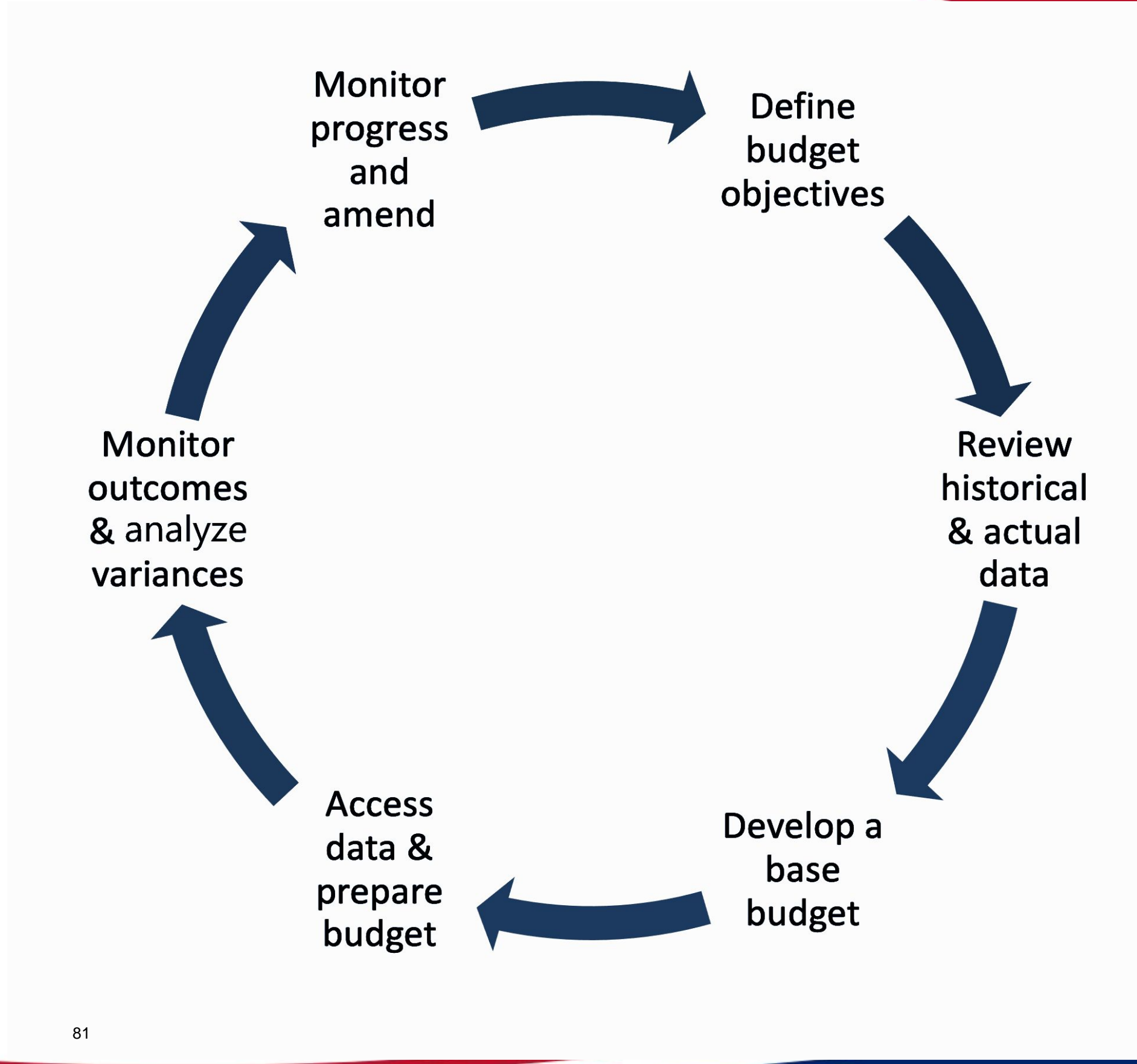
Overview

Strategic Plan

- Determines what to fund

Forecasting

- Determines how to fund



Factors Influencing Budget Process

Legislative Session

**Enrollment &
Attendance**

**Available Funding
(state, local, federal)**

**Recruitment &
Retention**

New Facilities

Inflation

Property Values

Unfilled Positions

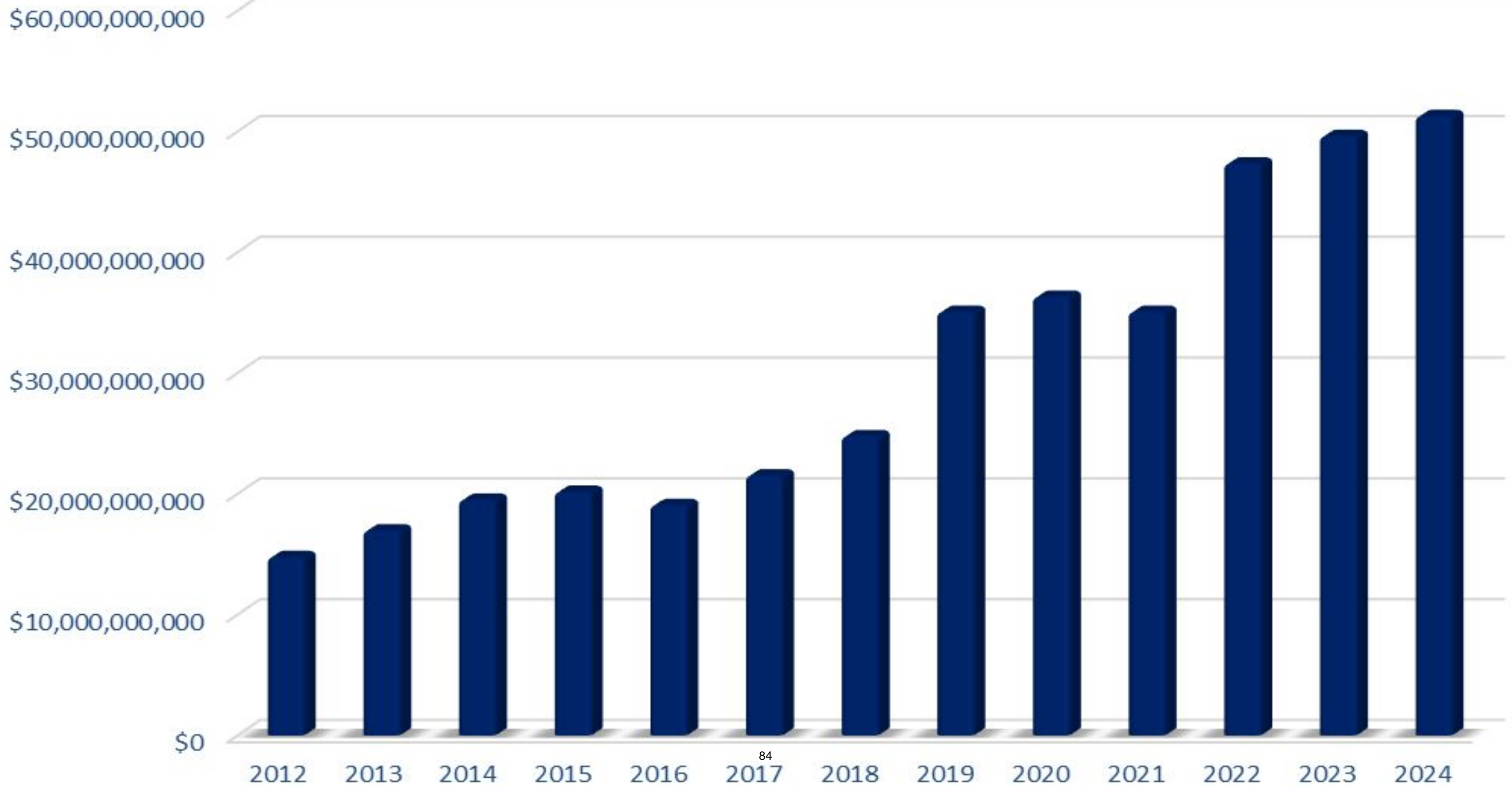


Legal Requirements

- Board is required to adopt an annual budget prior to July 1st
 - Fund
 - General Fund (199)
 - Child Nutrition (240)
 - Debt Service (599)
 - Function
- Board is required to set a tax rate prior to September 30th



Historical Certified Property Values Per Comptroller

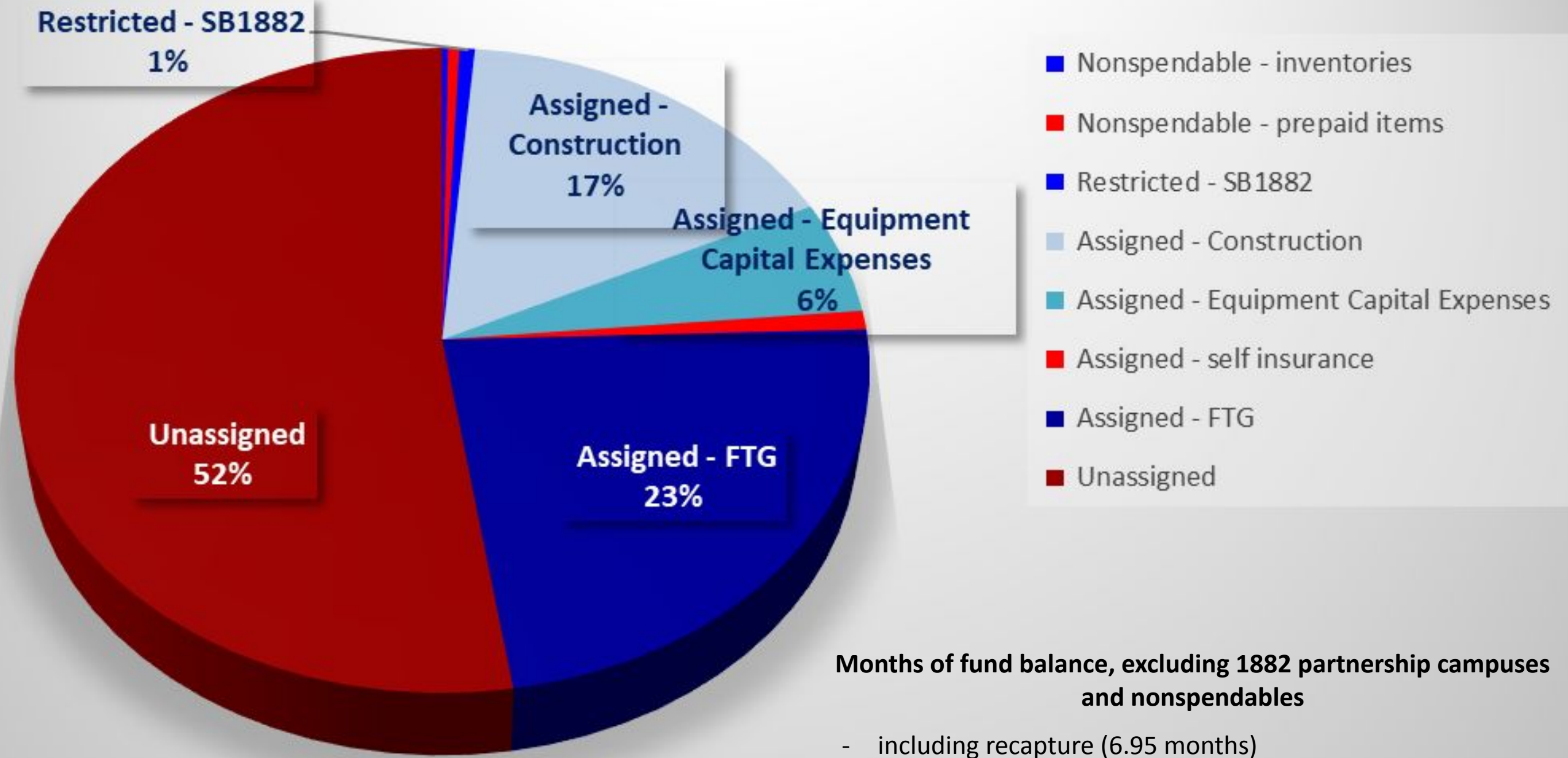


Comparison of Exhibit C-1 Fund Balance Between FY 24 & 25 for General Fund

Fund Balance Categories	FY 2024	FY 2025	Change
<i>Nonspendable - Inventories</i>	\$609,209	\$520,350	(\$88,859)
<i>Nonspendable - Prepaid Items</i>	\$ -	\$991,610	\$991,610
<i>Restricted - other (SB 1882)</i>	\$7,882,533	\$1,347,435	(\$6,535,098)
<i>Assigned - Construction</i>	\$35,000,000	\$35,000,000	\$ -
<i>Assigned - Equipment Capital Expenditure</i>	\$20,000,000	\$12,038,752	(\$7,961,248)
<i>Assigned - Self Insurance</i>	\$2,000,000	\$2,000,000	\$ -
<i>Assigned - other (FTG)</i>	\$55,875,309	\$48,912,143	(\$6,963,166)
<i>Unassigned</i>	\$108,840,043	\$111,073,324	\$2,233,281
Total Fund Balance	\$230,207,094	\$211,883,614	(\$18,323,480)



Current Fund Balance as of 6.30.25

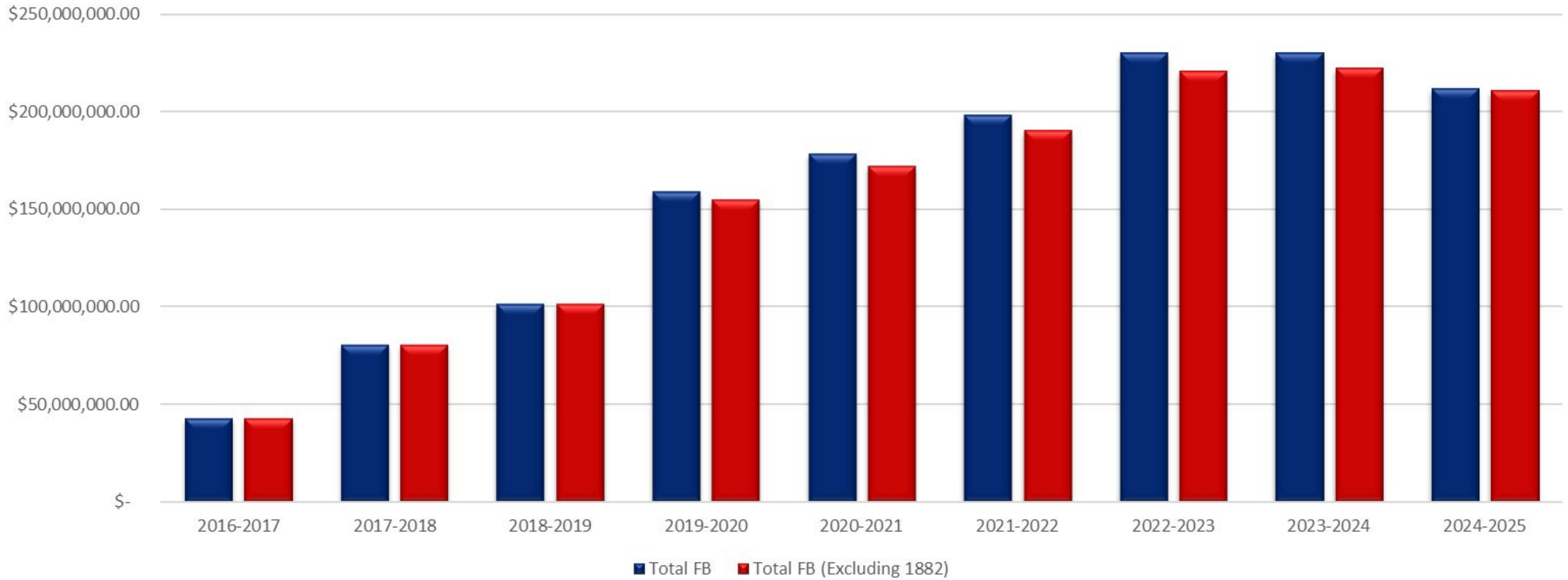


Months of fund balance, excluding 1882 partnership campuses and nonspendables

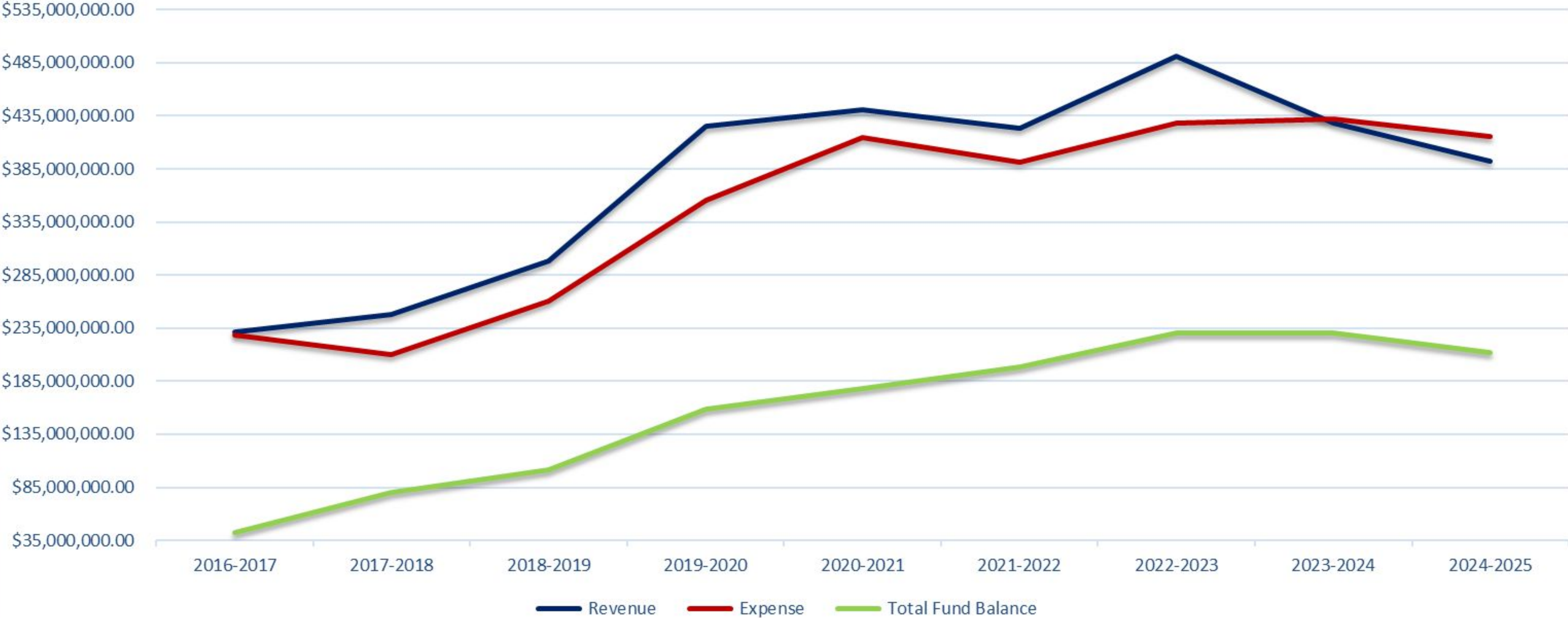
- including recapture (6.95 months)
- excluding recapture (9.04 months)



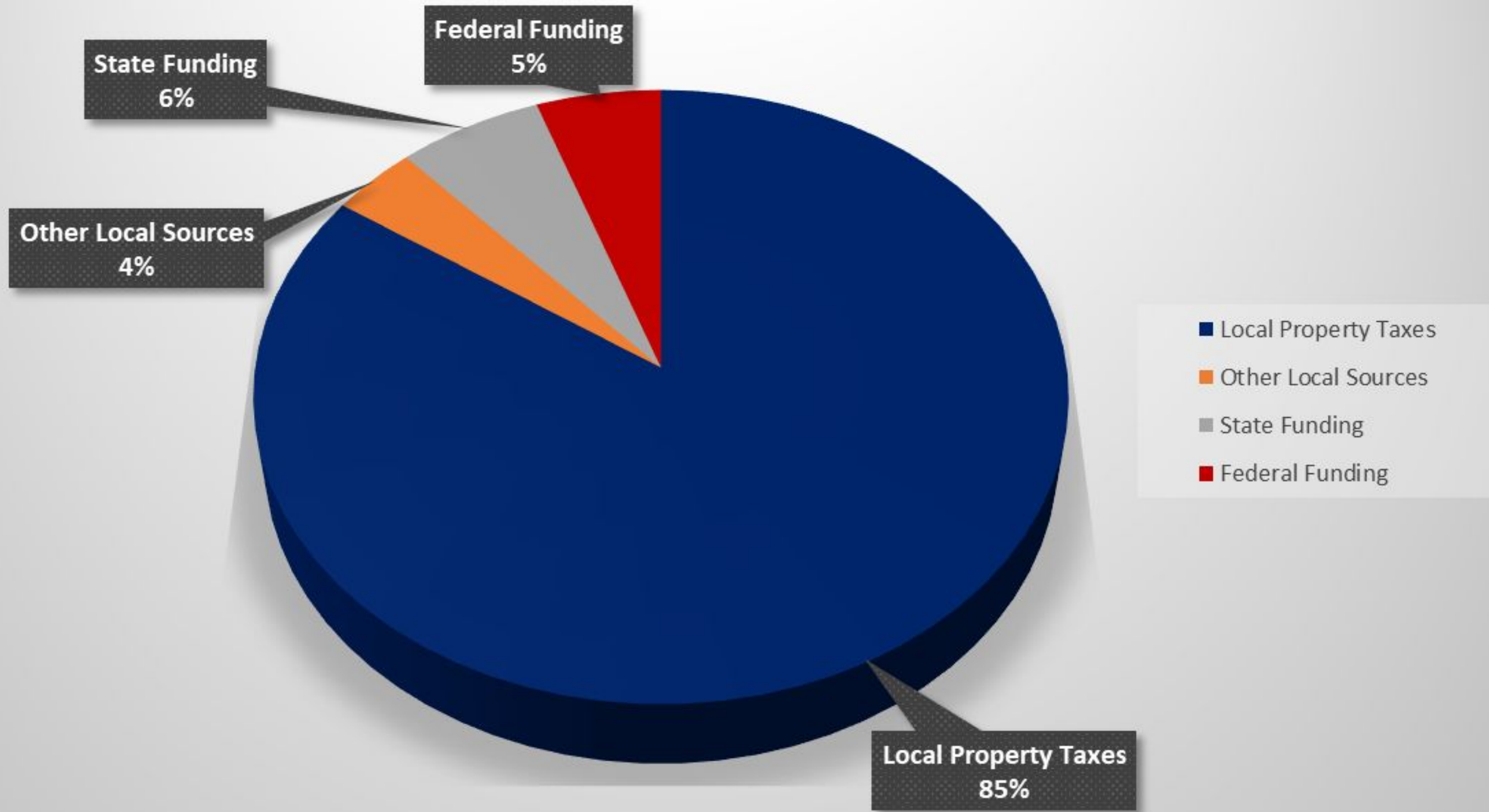
Historical Fund Balance



Revenue, Expenditure, Fund Balance



Current Budgeted Funding Sources as of 11.30.25



2026 - 2027 Budget Planning Overview

- December 16, 2025
 - Review of the 2026 - 2027 Budget Preparation Timeline & Priorities
- February 25, 2026
 - 3rd Finance Committee Meeting
- May 13, 2026
 - 4th Finance Committee Meeting
- May 19, 2026
 - Review and Approve 2026 - 2027 Compensation Plan
- June 23, 2026
 - Public hearing for proposed budget & tax rate
 - Board approval of 2026 - 2027 budget and final budget amendments for 2025-2026 budget



Budget Process

- budget is only a projection and fluctuates daily based on enrollment and student attendance, requiring continuous monitoring
 - Changes to campus staffing based on actual enrollment
 - Update campus budgets in November based on actual enrollment (Snapshot) compared to projected enrollment
 - Update campus allocations based on attendance rate compared to prior year (25-26)

School Year	First 6 Weeks	Second 6 Weeks	Refined Total
22-23	93.9%	92.7%	92.1%
23-24	94.5%	93.0%	92.5%
24-25	94.5%	93.0%	92.4%
25-26	94.9%	93.4%	-



2026 - 2027 Budget Priorities

1. Balanced and sustainable budget
2. Compensation increase
3. Data-driven budget based on board goals, strategic plan, and comprehensive assessment

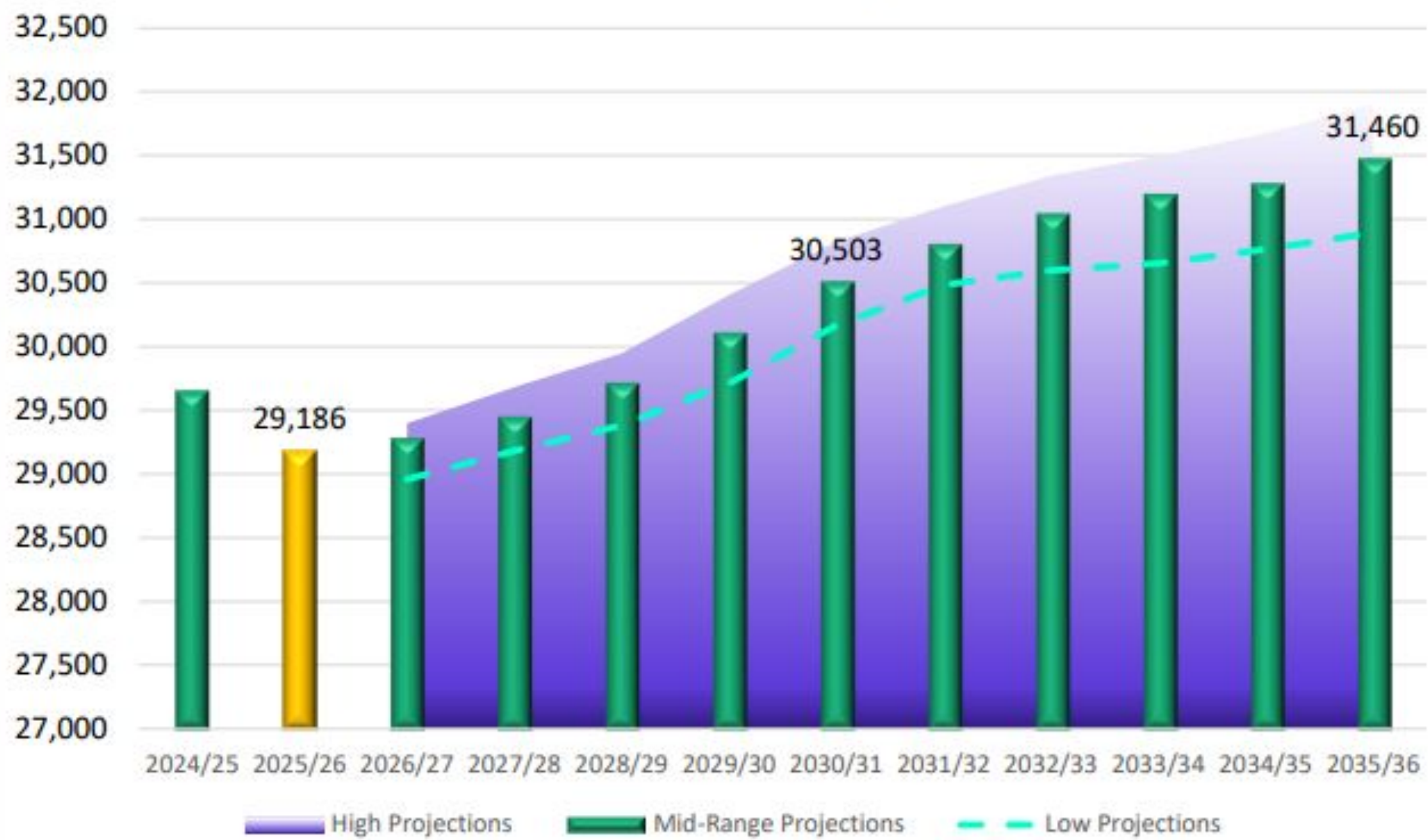


Building Blocks for 2026-27

- Demographers study shows three different strategies
 - low projections
 - mid-range projections
 - high projections
- December 8th - finalize student projections (28,959 | decrease of 1,144 from previous year projections)
- Run projections based on current year values
- Number 1 priority = balanced budget for 2026-27



Midland ISD Enrollment Range Forecast



School Year	Low Projections	Mid-Range Projections	High Projections
2024/25		29,651	29,398
2025/26	29,186	29,186	29,398
2026/27	28,959	29,281	29,398
2027/28	29,181	29,446	29,681
2028/29	29,382	29,709	29,947
2029/30	29,712	30,103	30,404
2030/31	30,167	30,503	30,823
2031/32	30,484	30,792	31,100
2032/33	30,597	31,031	31,342
2033/34	30,654	31,184	31,496
2034/35	30,765	31,265	31,671
2035/36	30,893	31,460	31,900

Low Range Projections

- Uncertainty in Economic Conditions & Downturn in Job Market
- Slow down in Housing Starts & Closings
- Increases in Homeschooling & Private School Enrollment
- Lower Kindergarten & Early Elementary Grade Enrollment

Mid-Range Projections

- Economic Conditions remain stable
- Continued population growth & Housing Activity
- Minimal Impact from trends in Homeschooling & Private School Enrollment
- Current Student Transfer patterns remain consistent

High Range Projections

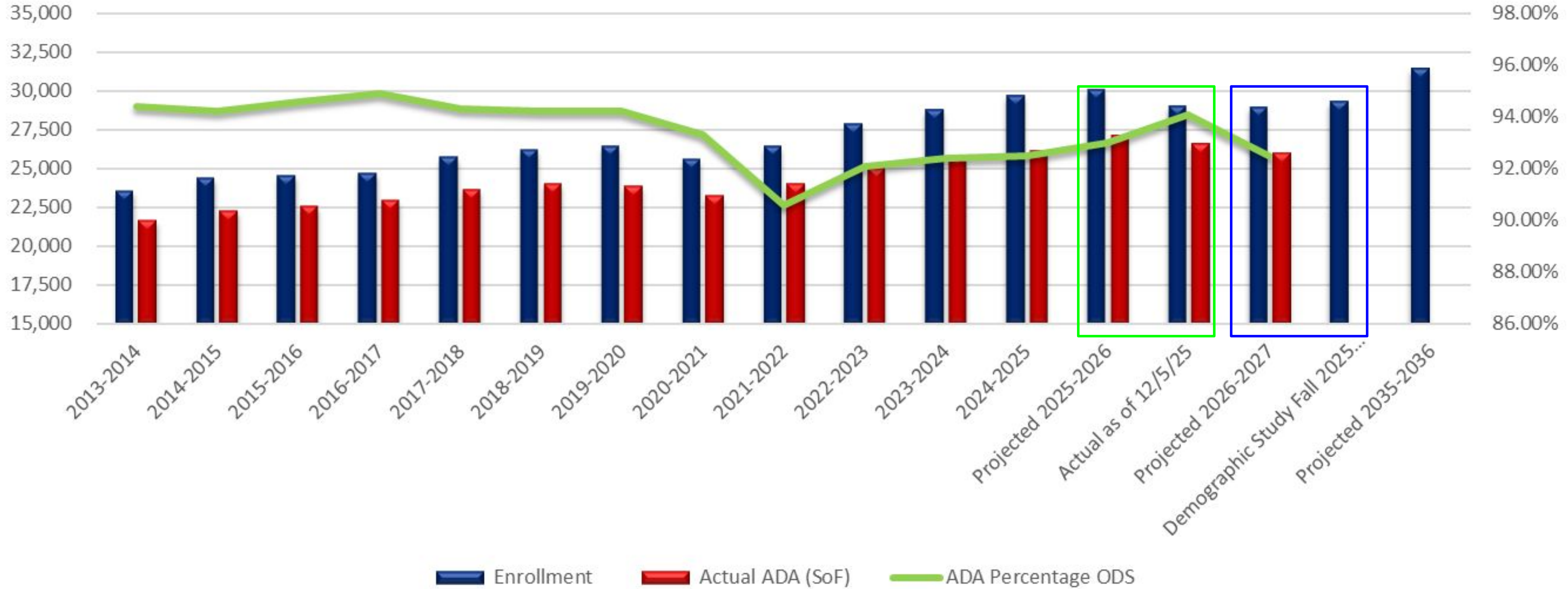
- Future Interest Rate Cuts & Favorable Mortgage Rates
- Increases in Housing Starts & Closings
- Programs and Marketing Efforts increase Enrollment through Transfer Students (On-line Program Increases)
- Increase in student yield numbers

Key Budget Assumptions

- Projected Enrollment - 28,959
- Projected ADA - 25,952
- Projected Attendance Rate - 92.5%



Enrollment Trends & Projections



Next Steps

- Nonpayroll Budget
- Compensation Plan Review
- Administration Review of Budget
- Finance Committee Meetings
- Budget Adoption





D. Board Discussion of Policy

Presenter: Brandon W. Hodges, Board President

100



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Brandon W. Hodges, Board President
Subject: Board Discussion of Policy

District Report

Executive Summary

The Board will review and discuss the process and potential procedures for a Board Governance Policy that will be in place before approving or signing off on any capital projects. This discussion will help ensure clear guidelines and accountability for future project decisions.



Ensuring Informed Consent in Public Capital Projects

Large capital projects often involve taxpayer dollars in the millions or billions, with complexities including legal encumbrances, environmental impacts, long-term costs, and contractual obligations. Without assured informed consent from decision-makers, approvals can lead to costly surprises, delays, litigation, or wasteful expenditures.

A structured sign-off process creates a documented trail for accountability, forces deliberate review, and reduces the likelihood of oversight. This practice aligns with core principles of democratic governance: elected officials are fiduciaries of public resources, and uninformed decisions undermine fiscal responsibility.

Presented by: Brandon W. Hodges -MISD Board President
Dec. 16, 2025



The Midland ISD Case Study

2019: Land Purchase

District purchased 117 acres of former Ranchland Hills Golf Course for new high school campus as part of \$1.4 billion bond program

1

2025: Issue Surfaces

Easement complications discovered during planning, affecting roads, parking, and athletic facilities development

2

3

4

Hidden Encumbrance

Acquisition inherited active natural gas pipeline operated by Energy Transfer with permanent easement restricting building rights

Costly Consequences

Expensive relocation negotiations or redesigns required, protecting taxpayer investments compromised

This case illustrates how overlooked property rights can escalate costs in public projects. Had trustees been required to sign off on full due diligence disclosures 30+ days before voting, such encumbrances might have been better anticipated, questioned, or mitigated.

Proposed Policy Framework for Midland ISD

Legal Foundation

Ensures compliance with Texas Education Code §44.031, which mandates competitive procurement methods for contracts valued at \$50,000 or more in aggregate over 12 months.

Applies to purchases of land, buildings, or equipment exceeding \$50,000 under capital funding or projects.

Core Purpose

Guarantees all seven trustees receive comprehensive legal due diligence information and have ample opportunity to ask and resolve questions before voting.

Promotes transparency, accountability, and informed decision-making aligned with Midland ISD's CH(LOCAL) policy.



Due Diligence Materials

Competitive bidding results, vendor evaluations, risk assessments, environmental reviews, financial analyses, compliance certifications



Timeline Requirements

30-day minimum presentation period (60 days for items over \$250k) before board voting action



Sign-Off Process

Individual trustee affirmations confirming receipt, understanding, and question resolution—electronic or written

Key Policy Requirements

01

Material Presentation

Administration must present comprehensive due diligence materials to all trustees at least 30 days before adding item to board agenda for voting action

02

Question Resolution

Trustees have opportunity to ask questions and receive documented responses during review period

03

Individual Sign-Offs

Each trustee must individually affirm receipt of materials and satisfaction with inquiry responses

04


Unanimous Approval

Items cannot proceed to vote without sign-offs from all seven trustees documented in board records

05

Agenda Placement

Items may appear for discussion only prior to 30-day window but require unanimous sign-off before voting

 **Important:** Non-compliance may delay procurement or trigger reviews. Policy effective upon board adoption; annual training for trustees and staff recommended.

Compliance Checklist

1

Identify Applicable Purchase

Confirm item (land, building, or equipment) exceeds \$50,000 under capital funding/projects

2

Conduct Due Diligence

Gather competitive bids, vendor safety records, financial impacts, legal compliance, environmental assessments, and risk analyses

3

Prepare Materials

Compile comprehensive packet including bid specs, evaluation criteria, cost breakdowns, and any exceptions

4

Present to Trustees

Distribute materials to all seven trustees at least 30 days before proposed vote agenda date

5

Address Questions

Schedule sessions or communications for trustees to ask questions; document all responses

6

Obtain Sign-Offs

Secure individual affirmations from each trustee confirming receipt, understanding, and question resolution

7

Verify Unanimity

Ensure all sign-offs received before agenda placement for action

8

Agenda Placement

List for discussion if needed pre-30 days; only for vote post-30 days with sign-offs

9

Document and Archive

Retain sign-offs and materials in official records for audit purposes

10

Monitor Timeline

Administration tracks 30-day period; escalate delays to board president

E. Board Discussion of Audit

Presenter: Brandon W. Hodges, Board President

107



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Brandon W. Hodges, Board President
Subject: Board Discussion of Audit

District Report

Executive Summary

The Board will discuss the outcome of the Vendor audit and proactive measures to ensure strong internal controls moving forward.

F. Intruder Detection Audit Report Findings
Presenter: Chief Robert Doporto



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Robert Doporto, MISD Chief of Police
Subject: Intruder Detection Audit Report Findings

District Report

Executive Summary:

In September of 2022, Districts were required by The Texas Education Agency to conduct intruder detection audits following initial training that takes place annually before the start of each school year.

When there is a finding, we immediately conduct a live training session to train campus staff and substitute that all exterior doors must be closed and properly locked and submit documentation of the staff training roster which includes names of participants, training type, dates, and locations.

Develop a plan of action on how to improve school safety procedures around any findings and submit a plan of action that has been or will be put in place to address any doors that were unlocked, broken, or improperly secured.

Provide public notice, through a posting in the board agenda for the next board meeting, that a report of intruder detection audit findings will be discussed and submit a copy of the agenda from the school board meeting, that a report of the Intruder Detection Audit was discussed.

Review findings at the next scheduled Safety and Security Committee meeting.

This will be a report during district reports and I will provide details of the findings in the Executive Session as permitted. Since inception, the district has had a 90% success rate.

When we have a finding, the remediation documentation will be entered in Sentinel, including verification that each campus has been retrained, that the subsequent sweeps were recorded correctly and a copy of the board agenda demonstrating that you were presented with the audit findings.

9. Action Items

A. Discussion of and Request for Approval of the 2026-2027 Academic Calendar
Presenter: Jessie Garcia

111

2026-2027 ACADEMIC CALENDAR

PENDING APPROVAL



Dates & Holidays

Aug 4-5	New Employee Orientation (No School)
Aug 6-17	Professional Learning (No School)
Aug 18	First Day of School
Sep 7	Labor Day (No School)
Oct 12	Professional Learning (No School)
Oct 13	Parent Teacher Conference (No School)
Oct 16	End of Grading Cycle 1
Nov 9	Professional Learning (No School)
Nov 23-27	Thanksgiving Break (No School)
Dec 18	End of Grading Cycle 2 Professional Learning (No School)
Dec 21 - Jan 1	Winter Break (No School)
Jan 4-5	Professional Learning (No School)
Jan 6	First Day of Second Semester
Jan 18	MLK, JR. Day (No School)
Feb 15	Prof. Learning & Parent/Teacher Conf. (No School)
Mar 5	Professional Learning (No School)
Mar 8-12	Spring Break (No School)
Mar 19	End of Grading Cycle 3
Mar 26	Good Friday (No School)
Apr 30	Bad Weather Day (No School)
May 26	End of Grading Cycle 4 (Early Release)
May 27-28	Staff Work Days
May 31	Memorial Day (No School)
Jun 7-25	Summer Learning

July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

March

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

■ New Employee Orientation	■ Bad Weather Days	■ Holidays
■ Teacher Contract Days	■ Summer Learning	■ Professional Learning Days
■ Parent/Teacher Conference	■ End of Grading Cycle	■ First Day of Semester



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Jessie Garcia, Chief of Human Capital Management
Subject: Discussion and Request for Approval of the 2026-2027 Academic Calendar

Action Item

Executive Summary

The district calendar committee met monthly from October 2025 through December 2025 and completed three calendar options.

Each option included:

- 187 teacher contract days
- One week off for Thanksgiving for students
- Two weeks off for winter break
- Ending by Memorial Day
- Meets TEA's minute requirements of 75,600 minutes
- Includes two bad weather days

The calendar also has professional learning dates built into the school year to allow teachers to receive timely and relevant professional learning.

MISD Staff, Parents, Students, and the Community were invited to provide feedback from December 1-December 5, 2025, on their preferred calendar and provide potential feedback for future calendars.

Recommendation

Recommend the Board approve the 2026-2027 Academic Calendar

Motion

Approve as presented

B. Discussion of and Request for Approval of Budget Amendment #5
Presenter: Tucker Durham

114



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Tucker Durham, Chief Financial Officer
Subject: Discussion of and Request for Approval of Budget Amendment #5

Action Item

Executive Summary

Annually, school boards are required to approve a budget for three funds. The general fund, the child nutrition fund, and the debt service fund, by function. Functions help categorize expenses to indicate the purpose of all transactions.

The attached budget amendment contains cross-functional transfers that require board approval prior to moving funds in the budget, since the board approves budgets based on the function at the fund level. These requests are from budget owners who have determined funds need to be moved from one budgeted account to another but are in two separate functions. This budget amendment is not revising any revenue accounts, but is only to address the budget owner's needs to reallocate their budgeted dollars to another function.

The following changes reflect adjustments to the overall local budget in the amount of \$4000.00:

A donation in the amount of \$4,000.00 from the Permian Basin Workforce which has been designated for the Jones Early Learning Center for their TRS Designation 4 Star to support their supplies budget.

Recommendation

The administration recommends the Board of Trustees approve the Budget Amendment #5 as presented

Motion

Approve as presented

MIDLAND INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT #5
As of November 30, 2025

The Texas Education Agency requires that amendments to the adopted budget be reflected in the official minutes of the Board of Trustees during a given fiscal year. The following summary includes transfers and revisions to the initial budget.

	<u>Original Budget</u>	<u>Revised Budget - OCT 25</u>	<u>Budget Amendment #4</u>	<u>Revised Budget - NOV 25</u>
GENERAL FUND				
REVENUES				
5710 Ad Valorem Taxes	\$ 331,581,078.00	\$ 341,671,579.00	\$ -	\$ 341,671,579.00
5700 Other Local Revenue	\$ 14,433,256.00	\$ 14,506,345.42	\$ 4,000.00	\$ 14,510,345.42
5800 State Revenue	\$ 19,490,531.00	\$ 20,875,183.00	\$ -	\$ 20,875,183.00
5831 TRS On-Behalf	\$ 11,468,895.00	\$ 11,597,895.00	\$ -	\$ 11,597,895.00
5900 Federal Revenue	\$ 1,226,544.00	\$ 1,226,544.00	\$ -	\$ 1,226,544.00
Total Revenues	\$ 378,200,304.00	\$ 389,877,546.42	\$ 4,000.00	\$ 389,881,546.42
EXPENDITURES by FUNCTION				
11 - Instructional Services	\$ 186,677,819.00	\$ 178,093,461.41	\$ (10,725.00)	\$ 178,082,736.41
12 - Instructional Resources and Media Services	\$ 3,052,511.00	\$ 2,952,511.00	\$ -	\$ 2,952,511.00
13 - Staff Development	\$ 4,659,852.00	\$ 5,587,002.30	\$ 144,782.62	\$ 5,731,784.92
21 - Instructional Administration	\$ 6,544,709.00	\$ 6,651,228.24	\$ -	\$ 6,651,228.24
23 - Campus Administration	\$ 16,286,756.00	\$ 16,375,603.84	\$ (43,135.00)	\$ 16,332,468.84
31 - Guidance and Counseling	\$ 12,235,987.00	\$ 12,239,187.00	\$ (131,922.62)	\$ 12,107,264.38
32 - Social Services	\$ 289,291.00	\$ 289,291.00	\$ -	\$ 289,291.00
33 - Health Services	\$ 3,693,369.00	\$ 3,693,369.00	\$ -	\$ 3,693,369.00
34 - Student (Pupil) Transportation	\$ 8,261,225.00	\$ 8,330,009.50	\$ -	\$ 8,330,009.50
35 - Food Services	\$ 1,000.00	\$ 130,000.00	\$ -	\$ 130,000.00
36 - Curricular / Extracurricular Activities	\$ 8,978,907.00	\$ 8,978,907.00	\$ -	\$ 8,978,907.00
41 - General Administration	\$ 7,060,616.00	\$ 7,280,661.36	\$ 45,000.00	\$ 7,325,661.36
51 - Plant Maintenance and Operation	\$ 39,845,166.00	\$ 39,557,958.36	\$ -	\$ 39,557,958.36
52 - Security and Monitoring Services	\$ 8,219,090.00	\$ 8,019,090.00	\$ -	\$ 8,019,090.00
53 - Data Processing Services	\$ 7,299,094.00	\$ 7,209,094.06	\$ -	\$ 7,209,094.06
61 - Community Services	\$ 1,262,025.00	\$ 1,187,025.00	\$ -	\$ 1,187,025.00
71 - Debt Service (Capital Lease - Principal)	\$ 2,941,961.00	\$ 3,084,689.35	\$ -	\$ 3,084,689.35
81 - Facilities acquisition and construction	\$ -	\$ 411,350.00	\$ -	\$ 411,350.00
91 - Contract Instructional Services (<i>Ch. 49 Recap</i>)	\$ 64,805,472.00	\$ 83,589,654.00	\$ -	\$ 83,589,654.00
93 - Shared Service Arrangement	\$ -	\$ 132,000.00	\$ -	\$ 132,000.00
99 - Intergovernmental Charges	\$ 3,981,974.00	\$ 3,981,974.00	\$ -	\$ 3,981,974.00
Total Expenditures	\$ 386,096,824.00	\$ 397,774,066.42	\$ 4,000.00	\$ 397,778,066.42
Transfer Out to Other Funds	\$ -	\$ -	\$ -	\$ -
Excess (Deficiency) of Revenues Over Expenditures	\$ (7,896,520.00)	\$ (7,896,520.00)	\$ -	\$ (7,896,520.00)
CHILD NUTRITION FUND				
REVENUES				
5700 Other Local Revenue	\$ 3,959,264.00	\$ 3,959,264.00	\$ -	\$ 3,959,264.00
5800 State Revenue	\$ 61,500.00	\$ 61,500.00	\$ -	\$ 61,500.00
5900 Federal Revenue	\$ 13,473,500.00	\$ 13,473,500.00	\$ -	\$ 13,473,500.00
Total Revenues	\$ 17,494,264.00	\$ 17,494,264.00	\$ -	\$ 17,494,264.00
EXPENDITURES by FUNCTION				
35 - Food Services	\$ 17,494,264.00	\$ 23,642,521.66	\$ -	\$ 23,642,521.66
Total Expenditures	\$ 17,494,264.00	\$ 23,642,521.66	\$ -	\$ 23,642,521.66
Excess (Deficiency) of Revenues Over Expenditures	\$ -	\$ (6,148,257.66)	\$ -	\$ (6,148,257.66)
DEBT SERVICE FUND				
REVENUES				
5710 Ad Valorem Taxes	\$ 103,193,061.00	\$ 112,263,120.00	\$ -	\$ 112,263,120.00
5700 Other Local Revenue	\$ 900,000.00	\$ 900,000.00	\$ -	\$ 900,000.00
5800 State Revenue	\$ 477,332.00	\$ 451,929.00	\$ -	\$ 451,929.00
Total Revenues	\$ 104,570,393.00	\$ 113,615,049.00	\$ -	\$ 113,615,049.00
EXPENDITURES by FUNCTION				
71 - Debt Service (Principal, Interest & Bond Fees)	\$ 45,255,000.00	\$ 83,910,000.00	\$ (1,750,000.00)	\$ 82,160,000.00
71 - Debt Service (Interest)	\$ 38,820,542.00	\$ 38,395,871.08	\$ -	\$ 38,395,871.08
71 - Bond Issuance Cost and Fees	\$ 20,494,851.00	\$ 22,227,450.62	\$ 1,750,000.00	\$ 23,977,450.62
Total Expenditures	\$ 104,570,393.00	\$ 144,533,321.70	\$ -	\$ 144,533,321.70
Other Sources/Uses (Net Effect of Bond Refunding)	\$ -	\$ -	\$ -	\$ -
Excess (Deficiency) of Revenues Over Expenditures	\$ -	\$ (30,918,272.70)	\$ -	\$ (30,918,272.70)

MIDLAND INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT #5
As of November 30, 2025

TRANSFERS

Budget amounts transferred across functions; they do not increase the total amount budgeted for the given fiscal year.

REVISIONS

Budget amounts in addition or reduction to the total amount approved in the initial budget. Revisions may increase/decrease the total amount budgeted for the given fiscal year and can reduce/increase fund balance.

	<u>Function</u>	<u>Amount</u>
GENERAL FUND		
TRANSFERS & REVISIONS		
Transfer Requests from Campuses and Departments & Expenditure Offset;	11	\$ (10,725.00)
	13	\$ 8,860.00
	21	\$ -
	23	\$ (43,135.00)
	41	\$ 45,000.00
	51	\$ -
	53	\$ -
	81	\$ -
Expenditure - Chapter 49 Increase		
Revenue- Tax Levy	Revenue	\$ -
Revenue - State Revenue Increase	Revenue	\$ -
TRS On-Behalf	Revenue	\$ -
Other Revenue Increase	Revenue	\$ (4,000.00)
Net Effect of Transfers & Revisions		\$ (4,000.00)
TOTAL NET CHANGE TO GENERAL FUND BUDGET		\$ (4,000.00)

CHILD NUTRITION FUND

TRANSFERS/REVISIONS

Revenue - Federal Grant		
Expense - Federal Grant		\$ -
Purchase of capital equipment for Child Nutrition Services		
Net Effect of Transfers/Revisions		\$ -
TOTAL NET CHANGE TO CHILD NUTRITION FUND BUDGET		\$ -

DEBT SERVICE FUND

TRANSFERS/REVISIONS

Revenue - Tay Levy Increase	Revenue	\$ -
State Revenue	Revenue	\$ -
Expenditure - Defeasance of debt	71	\$ -
Net Effect of Transfers/Revisions		\$ -
TOTAL NET CHANGE TO DEBT SERVICE FUND BUDGET		\$ -

C. Discussion of and Request for Approval of the Annual Comprehensive Financial Report

118

Presenter: Tucker Durham



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Tucker Durham, Chief Financial Officer
Subject: Discussion of and Request for Approval of the Annual Comprehensive Financial Report

Action Item

Executive Summary

Districts are required to have their fiscal accounts audited annually at the district's expense by a certified or public accountant holding a permit from the State Board of Public Accountancy. The audit must be completed following the close of each fiscal year, and a copy of the Board-approved audit shall be filed with TEA, no later than the 150th day after the end of each fiscal year for which the audit was made.

An extension has been provided for all districts to February 27th due to delays in the state's development of a new application to submit the audit report, along with the federal government not finalizing the 2025 OMB (Office of Management and Budget) Compliance Supplement until the end of November. OMB issued a draft of the compliance supplement in August and said auditors could use the draft to plan the audit, but could not issue any report until the final document was provided. While the district intended to bring the final draft audit to the board for approval at the November board meeting, and the auditors completed the audit based on the draft compliance supplement, we pushed this until December to ensure the board approves the final draft of the audit that is submitted to TEA once the federal government issued the compliance supplement.

The district utilized Eide Bailly LLP, based in Abilene, TX for our external audit. They have completed the required annual audit of the Financial Statements for the Twelve-Month Period Ending June 30, 2025. A firm partner, Jeromy Stephens, will present the audit results and answer any questions. This year's audit has no findings and continues the district's good financial standing.

Recommendation

The administration recommends the Board of Trustees approve the Annual Comprehensive Financial Report as presented.

Motion

N/A



ANNUAL COMPREHENSIVE FINANCIAL REPORT

FOR THE FISCAL YEAR
ENDING JUNE 30, 2025

Midland ISD
Office of Finance
615 W Missouri Ave.
Midland, TX 79701

Tucker Durham
432-240-1018
tucker.durham@midlandisd.net



Annual Comprehensive Financial Report of the
Midland Independent School District
Midland, Texas

For the Year Ended June 30, 2025

Prepared by the
Finance Department of Midland Independent School District

Introductory Section

Letter of Transmittal..... 1

Certificate of the Board 5

District Officials, Staff and Consultants 6

Executive Organizational Chart 7

GFOA Certificate of Excellence in Financial Reporting 8

ASBO Certificate of Excellence in Financial Reporting 9

Financial Section

Independent Auditor’s Report 10

Management’s Discussion and Analysis 14

Basic Financial Statements

Government-wide Financial Statements

Statement of Net Position (Exhibit A-1) 27

Statement of Activities (Exhibit B-1)..... 29

Fund Financial Statements

Balance Sheet – Governmental Funds (Exhibit C-1) 31

Reconciliation to the Governmental Funds Balance Sheet to the Statement of Net Position (Exhibit C-2) 33

Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds (Exhibit C-3) 34

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities (Exhibit C-4) 36

Statement of Net Position – Proprietary Funds (Exhibit D-1) 37

Statement of Revenues, Expenditures, and Changes in Net Position– Proprietary Funds (Exhibit D-2) 38

Statement of Cash Flows– Proprietary Funds (Exhibit D-3) 39

Statement of Fiduciary Net Position – Fiduciary Funds (Exhibit E-1) 40

Statement of Change in Fiduciary Net Position – Fiduciary Funds (Exhibit E-2) 41

Notes to Financial Statements..... 42

Required Supplementary Information

Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – General Fund (Exhibit G-1) 84

Schedule of the District’s Proportionate Share of the Net Pension Liability – Teacher Retirement System of Texas (Exhibit G-2)..... 86

Schedule of the District’s Contributions to the Pension Plan – Teacher Retirement System of Texas (Exhibit G-3) 87

Schedule of the District’s Proportionate Share of the Net OPEB Liability (Exhibit G-4)..... 88

Schedule of the District’s Contributions to the OPEB Plan (Exhibit G-5)..... 89

Notes to Required Supplementary Information..... 90

Other Supplementary Information

Combining Balance Sheet – Nonmajor Governmental Funds – Special Revenue Funds (Exhibit H-1) 93
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Nonmajor
Governmental Funds – Special Revenue Funds (Exhibit H-2) 99
Combining Statement of Net Position – Internal Service Funds (Exhibit I-1)..... 105
Combining Statement of Revenues, Expenditures, and Changes in Net Position – Internal Service Funds
(Exhibit I-2) 106
Combining Statement of Cash Flows – Internal Service Funds (Exhibit I-3)..... 107

Required TEA Schedules

12-Month Schedule of Delinquent Taxes Receivable (Exhibit J-1) 108
Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – National School
Breakfast and Lunch (Exhibit J-2) 110
Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – Debt Service
Fund (Exhibit J-3) 111
Use of Funds Report – Select State Allotment Programs (Exhibit J-4) 112

Statistical Section

Financial Trends

Net Position by Component, Last Ten Fiscal Years..... 114
Changes in Net Position, Last Ten Fiscal Years 115
Fund Balances, Last Ten Fiscal Years 117
Changes in Fund Balances of Governmental Funds, Last Ten Fiscal Years..... 118

Revenue Capacity

Assessed Value and Actual Value of Taxable Property, Last Ten Fiscal Years..... 120
Allocation of Property Tax Rates and Tax Levies, Last Ten Fiscal Years 121
Property Tax Rates - Direct and Overlapping Property Tax Rates, Last Ten Fiscal Years 122
Principal Property Taxpayers, Current Year and Nine Years Ago 123
Property Tax Levies and Collections, Last Ten Fiscal Years 124

Debt Capacity

Ratios of Outstanding Debt by Type, Last Ten Fiscal Years 125
Ratios of Net General Bonded Debt Outstanding, Last Ten Fiscal Years..... 126
Direct and Overlapping Governmental Activities Debt as of June 30, 2025 127
Legal Debt Margin Information, Last Ten Fiscal Years 128

Demographic and Economic Information

Demographic and Economic Statistics, Last Ten Fiscal Years..... 129
Principal Employers, Current Year and Nine Years Ago 130

Operating Information

Full-Time Equivalent District Employees by Position, Last Ten Fiscal Years..... 131
Operating Statistics, Last Ten Fiscal Years 132
Teacher Base Salaries, Last Ten Fiscal Years..... 133
School Building Information, Last Ten Fiscal Years 134

Single Audit Section

Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	139
Independent Auditor's Report on Compliance for Each Major Federal Program; Report on Internal Control over Compliance Required by the Uniform Guidance.....	141
Schedule of Expenditures of Federal Awards (Exhibit K-1)	144
Notes to Schedule of Expenditures of Federal Awards	147
Schedule of Findings and Questioned Costs (Part 1) – Summary of Auditor’s Results (Exhibit K-2)	148
Schedule of Findings and Questioned Costs (Part 2) – Financial Statement Findings & Federal Awards Findings (Exhibit K-3)	149
Schedule of Required Responses to Selected School First Indicators (Exhibit L-1).....	150

INTRODUCTORY SECTION



OFFICE OF FINANCIAL SERVICES

Midland Independent School District
615 W. Missouri Ave., Midland, TX 79701
432-240-1000 • midlandisd.net

December 4, 2025

To the Board of Trustees and the Citizens of Midland Independent School District:

The Office of Financial Services is pleased to submit this annual comprehensive financial report of the Midland Independent School District (MISD) for the fiscal year that ended June 30, 2025. This report has been prepared to provide the Board of Trustees, citizens of the District, representatives of financial institutions and rating agencies, and other interested parties information concerning the financial condition of the District.

Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with the District. As a basis for making these representations, the management of the District is responsible for designing, implementing, and maintaining adequate, efficient, and effective systems of internal control. These systems of control provide reasonable, but not absolute, assurance that: (1) District assets and critical records are safeguarded from loss, theft, or misuse; (2) Authorized transactions are promptly and accurately recorded; (3) District resources are efficiently and economically employed; and (4) Financial reports are prepared in conformity with Generally Accepted Accounting Principles, (GAAP). The concept of reasonable assurance recognizes the cost of implementing internal controls should not outweigh their benefits and that management makes estimates and judgments in the normal course of daily business. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operations of the various funds of the District. All disclosures necessary to enable the reader to gain an understanding of the District's financial activities have been included.

This report includes all funds of the District and any activities over which the Board has oversight responsibilities and/or authority to make decisions. The District is not a component unit, but has one component unit, the Midland Education Foundation, Inc. A component unit is a legally separate organization that a primary government must include as part of its financial reporting entity for fair representation and conformity with GAAP.

The Texas Education Code requires an annual audit of the District's financial statements by independent certified public accountants selected by the Board. The Board selected Eide Bailly, LLP, a firm of licensed certified public accountants, to audit this year's financial statements. The independent auditors' report is presented as the first component of the financial section of this report.

DISTRICT PROFILE

Midland Independent School District, located in Midland, TX, is one of approximately 1,200 school districts (both public and charter districts) in the state of Texas. The District encompasses approximately 765 square miles in Midland County. In the 2024-2025 school year, the district served 29,651 students from pre-kindergarten through grade 12. The District currently operates two high schools (grades 10-12), two



OFFICE OF FINANCIAL SERVICES

Midland Independent School District
615 W. Missouri Ave., Midland, TX 79701
432-240-1000 • midlandisd.net

freshmen centers, one early college high school, two alternative education high schools, five junior high schools, and 26 elementary schools. The age and square footage of District facilities are included in Table 19 of the Statistical Section. The District's student enrollment has increased by 43% in the past ten years and it expects to enroll approximately 29,092 students in the 2025-2026 school year. Recent statistics indicate a student population that is approximately 68% Hispanic, 21% Caucasian, 6% African-American, 3% Asian, and 2% two or more races.

The District is governed by a seven-member Board of Trustees elected by the registered voters of the District. Major responsibilities of the Board include selecting a superintendent of schools, approving personnel as recommended by the superintendent, adopting goals for the district, reviewing and acting on policies, adopting an annual budget and setting the tax rate, and communicating the district's progress to the public. As a policy-making body, the Board delegates the day-to-day administration and operation of the District to the superintendent.

The mission of the District is to ensure that all students will graduate college, career, or military ready. This goal is achieved through our Strategic Plan and the three foundational pillars: Student Experience, Staff Development, and Community Engagement. Our Strategic Plan serves as a comprehensive road map holding us accountable for enhancing the academic success of our students, school, and staff.

The plan encompasses 28 initiatives, each with defined success metrics to monitor the effectiveness. A college-ready student is academically prepared for postsecondary education without the need for remediation. We also acknowledge that not all students will pursue the college path. A career-ready student is equipped with the necessary academic, employability, and technical skills required for success in the workforce. These skills include critical thinking, adaptability, technological proficiency, responsibility, persistence, and teamwork.

FINANCIAL INFORMATION

The District takes pride in its commitment to providing responsible stewardship of financial resources needed to support students, educators, staff, parents, and the community. The philosophy has fostered a strong fund balance over the years, enabling the District to adopt effective financial practices and guidelines. This commitment ensures that the primary focus remains on student education and supports the District's mission.

Moody's has rated the District as an Aaa. The Aaa rating reflects a stable and healthy financial profile. The District also has an AA bond rating from S&P Global.

BUDGETARY CONTROL

State law requires that every local education agency in Texas prepare and file an annual budget of anticipated revenues and expenditures with the Texas Education Agency. The objective of budgetary controls is to ensure compliance with legal provisions embodied in the annual budget approved by the Board. The budget itself is prepared utilizing a detailed line-item approach for governmental fund types and is prepared in accordance with the budgeting requirements as outlined in the Financial Accountability System Resource Guide for Texas school districts.



OFFICE OF FINANCIAL SERVICES

Midland Independent School District
615 W. Missouri Ave., Midland, TX 79701
432-240-1000 • midlandisd.net

It is the intent of the District that the budgetary process results in the most effective mix of the educational and financial resources available while attaining the goals and objectives of the District. The ultimate decision on the level of funding and the programs to be funded rests with the Board. After considering all factors, the Board sets an ad valorem tax rate that generates sufficient revenues to support the expenditure budget of the District.

The budget may be amended during the year to address unanticipated or changing needs of the District. A change to functional expenditure categories, revenue objects, or other sources and uses accounts requires Board approval. The District also maintains an encumbrance accounting system as a budgetary control.

ECONOMIC OUTLOOK

Local Economy

Midland, TX, is located in the heart of the Permian Basin oil region, which is the second-largest oil and gas shale in the world. Midland is home to large national companies, high-paying jobs, expanding family businesses, and entrepreneurs seeking growth opportunities.

As of June 2025, Midland County ranks 5th in the nation based on Barrels of Oil Equivalent per Day, (BOE/D). Currently there are 15,816 wells in Midland County of which 74% are producing. This is a 4.22% increase from the previous year. The price per oil barrel has remained steady for the month of June, which indicates a sustainable price for the Region.

LONG-TERM FINANCIAL PLANNING

The Board recognizes the significance of adopting balanced budgets, sustaining a healthy fund balance, and long-range financial planning. Since 2012, the district has been able to save taxpayers right at \$157 million in future interest payments through advanced redemption as bonds become callable, advanced refunding as opportunities become available, or refinancing of bonds. The District reviews its long-term debt service annually and considers accelerated redemption or restructuring when financially advantageous.

The 86th Texas Legislature passed House Bill 3 (HB3) on June 11, 2019. HB3 made significant changes to the state's funding formula and provided property tax relief through the compression of the school district's Maintenance and Operations (M&O) property tax rate. Districts with property values growth of more than 2.5% per year are required to compress maintenance and operations tax rates. Starting with the 2024-25 fiscal year, the district is no longer receiving Formula Transition Grant (FTG) funding, that was enacted during the 86th session as a hold harmless. This has resulted in the district ending the year in a deficit budget; however, we have made significant strides in order to pass a balanced budget for the 2026-27 fiscal year.

The 89th Texas Legislature passed House Bill 2 (HB2) made significant changes to the state's funding formula. Below are a few of the changes that take effect starting with the 2025-26 fiscal year.

- Increase the basic allotment from \$6,160 to \$6,215 (increase of \$55)
- Creation of retention allotments that provided a \$2,500 compensation increase to instructional classroom teachers with 3 or 4 years of experience and \$5,000 for those with 5 or more years of experience.
- Expansion of the Teacher Incentive Allotment (TIA)
- Special Education funding
- Creation of the basic cost allotment
- Safety & Security funding



OFFICE OF FINANCIAL SERVICES

Midland Independent School District
615 W. Missouri Ave., Midland, TX 79701
432-240-1000 • midlandisd.net

The district’s management has developed a strategic plan using the results of stakeholder engagement sessions and needs assessments conducted during the of Spring 2023. The plan can be split in 3 major categories: Student Experience, Grow & Develop Staff and Engage & Act. This plan is aligned with the Lone Star Governance initiatives and bond planning. Future long-term financial planning is based on the strategic plan, and the budget process will be aligned to support these goals.

AWARD AND ACKNOWLEDGMENTS

The District was awarded an “A-Superior Achievement” under the Financial Integrity Rating System of Texas (FIRST), a financial accountability rating system for Texas school districts. The primary goal of FIRST is to achieve quality performance in the management of school districts’ financial resources. The superior achievement rating is the state’s highest, demonstrating the quality of the District’s financial management practices and the high level of performance in the management of their financial resources.

The Government Finance Officers Association of the United States and Canada, (GFOA) has awarded the Certificate of Achievement for Excellence in Financial Reporting to the District for its annual comprehensive financial report for the fiscal year ending June 30, 2024. The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

The Association of School Business Officials International, (ASBO) recognized the District with the Certificate of Excellence in Financial Reporting for the 2023-2024 fiscal year. This award represents a significant achievement and reflects the District’s commitment to transparency and high-quality financial reporting.

The preparation of this report on a timely basis would not have been possible without the dedicated efforts of the District’s entire Financial Services staff. We appreciate all members who assisted and contributed to the preparation of this report. We would also like to acknowledge Eide Bailly, LLP, for their assistance in the production of the report. Finally, we would like to thank the Board of Trustees for their continued interest and leadership in support of the District’s financial management.

Respectfully submitted,

Dr. Stephanie Howard

Dr. Stephanie Howard
Superintendent

Tucker Durham

Tucker Durham
Chief Financial Officer

Julia Willett-Weekly

Julia Willett-Weekly
Executive Director of Finance

Signed reports on file with the District

Certificate of the Board

Midland Independent School District
Name of School District

Midland
County

165-901
County - District Number

We, the undersigned, certify that the attached annual financial reports of the above-named school district were reviewed and (check one) _____ approved _____ disapproved for the year ended June 30, 2025 at a meeting of the Board of Trustees of such school district on the 16th day of December 2025.

Signature of Board Secretary

Signature of Board President

If the board of trustees disapproves of the auditors' report, the reason(s) for disapproving it is/are:
(attach list if necessary)

BOARD OF TRUSTEES

Name and Title	Elected	Term Expires
Brandon Hodges, President	2022	2026
Josh Guinn, Vice President	2024	2028
Angel Hernandez, Secretary	2024	2028
Tommy Bishop, Trustee	2006	2026
Michael Booker, Trustee	2020	2028
Sara Burleson, Trustee	2022	2026
Matt Friez, Trustee	2024	2028

SELECTED ADMINISTRATIVE STAFF

Name	Position	Length of Service
Dr. Stephanie Howard	Superintendent of Schools	3 Years
Tucker Durham	Chief Financial Officer	3 Years
Jessie Garcia	Chief of Human Capital	<1 Years
Andrea Messick	Chief Communications Officer	<1 Years
Julia Willett-Weekly	Executive Director of Financial Services	2 Year

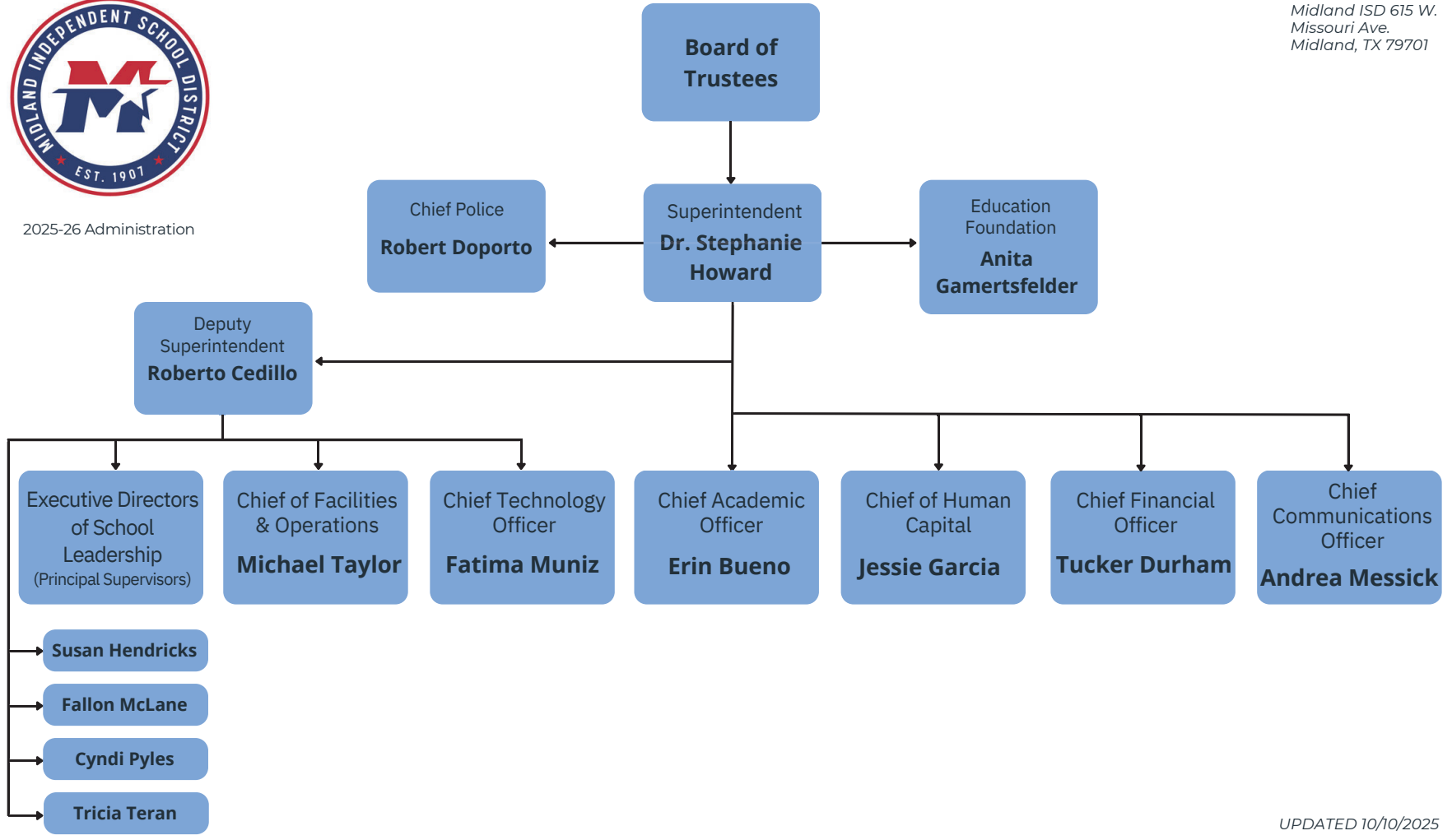
CONSULTANTS AND ADVISORS

Auditors	Eide Bailly, LLP	Abilene, Texas
Bond Counsel	Orrick, Herrington, & Sutcliffe LLP	Austin, Texas
Financial Advisor	Hilltop Securities, Inc.	Dallas, Texas



2025-26 Administration

Midland ISD 615 W.
Missouri Ave.
Midland, TX 79701



UPDATED 10/10/2025



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Midland Independent School District
Texas**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morrill

Executive Director/CEO



ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
INTERNATIONAL

The Certificate of Excellence in Financial Reporting
is presented to

Midland ISD

for its Annual Comprehensive Financial Report
for the Fiscal Year Ended June 30, 2024.

The district report meets the criteria established for
ASBO International's Certificate of Excellence in Financial Reporting.



A handwritten signature in black ink, reading 'Ryan S. Stechschulte'.

Ryan S. Stechschulte
President

A handwritten signature in black ink, reading 'James M. Rowan'.

James M. Rowan, CAE, SFO
CEO/Executive Director

FINANCIAL SECTION



Independent Auditor's Report

The Board of Trustees of
Midland Independent School District
Midland, Texas

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the Midland Independent School District (the District) as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the District as of June 30, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Notes 1 and 16 to the financial statements, the District has adopted the provisions of Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences* for the year ended June 30, 2025. Accordingly, a restatement has been made to the governmental activities net position as of July 1, 2024 to restate beginning net position. Our opinions are not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – General Fund (Exhibit G-1), Schedule of the District's Proportionate Share of the Net Pension Liability – Teacher Retirement System of Texas (Exhibit G-2), Schedule of the District's Contributions to the Pension Plan – Teacher Retirement System of Texas (Exhibit G-3), Schedule of the District's Proportionate Share of the Net OPEB Liability (Exhibit G-4), Schedule of the District's Contributions to the OPEB Plan (Exhibit G-5) be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The combining nonmajor fund financial statements, TEA required schedules and the Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund financial statements, TEA required schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory section, statistical section, and Exhibit L-1 but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we also have issued our report dated December 3, 2025 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

The image shows a handwritten signature in black ink that reads "Eide Sully LLP". The signature is written in a cursive, flowing style.

Abilene, Texas
December 3, 2025

This section of the District's Annual Comprehensive Financial Report (ACFR) discusses and analyzes the District's financial performance for the fiscal year ending on June 30, 2025. This management discussion and analysis intend to look at financial performance as a whole. Therefore, readers should also review the transmittal letter, financial statements, and notes to the basic financial statements to further enhance their understanding of the District's financial performance.

FINANCIAL HIGHLIGHTS

- The 86th Texas Legislature passed House Bill 3 (HB3) on June 11, 2019. HB3 made significant changes to the state's funding formula and provided property tax relief through the compression of the school district's Maintenance and Operations (M&O) property tax rate. Districts with property values growth of more than 2.5% per year are required to compress maintenance and operations tax rates. Also, a transition provision, Equalized Wealth Transition Grant ("transition"), holds the district harmless in that it ensures the district will receive at least 3% more funding than if calculated under prior law. Transition funds were only available for five years, and have now ended. The District's Maintenance and Operations (M&O) tax rate increased to \$0.6669 per \$100 valuation for the 2024-2025 school year from \$0.6595 per \$100 valuation in the 2023-2024 school year.
- At the close of the twelve-month period ending June 30, 2025, the District's assets plus deferred outflows of resources exceeded liabilities plus deferred inflows of resources. The net position was approximately \$539 million.
- The government-wide statements reported total revenues of \$566 million, which met the total expenditures of \$487 million and resulted in a net increase of net position of \$78.9 million.
- The governmental fund financial statements reported a combined ending fund balance of \$1.1 billion for the twelve-month period ending June 30, 2025, a decrease of \$130.4 million compared with the prior twelve-month period. This balance consists of \$211.9 million in the General Fund, \$53.4 million in debt services, \$857 million for capital projects and \$12.9 million for other non-major governmental funds. \$111 million is unassigned and available for spending at the District's discretion. Assigned fund balance of \$97.9 million includes funds for construction projects, self-insurance, and coverage for anticipated future state aid reduction. Restricted fund balance totals \$919 million and is included in the General Fund, Debt Service Fund, Capital Projects and Non-Major Funds. The committed fund balance is \$5 million, which consists of amounts held in campus activity and construction funds. Non-spendable fund balance is \$2.2 million which consists of General funds and other non-major government funds.
- 2024-2025 property values increased by from the prior year, resulting in the following for the General Fund:
 - Local property tax revenue of \$330 million increased by \$8 million, or 3%, from the prior year
 - Recapture expense of \$91.6 million decreased by \$80k, from the prior year
 - State revenue of \$36.0 million decreased by \$41.2 million, or 53% less, from the prior year.
- The General Fund had \$393 million in revenues, which primarily consisted of local property taxes and state aid. Expenditures of \$415 million, including \$91.6 million in recapture, which resulted in a decrease in fund balance by \$18.3 million for the twelve-month period ending June 30, 2025.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis are intended to serve as an introduction to the District’s basic financial statements. The District’s basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. The statements are followed by a section of required supplementary information, required TEA schedules, and other information that further explains and supports the information in the financial statements.

The basic financial statements include two kinds of statements that present different views of the District:

- The first two statements are *government-wide financial statements* that provide both long-term and short-term information about the District’s overall financial status.
- The remaining statements are *fund financial statements* that focus on individual parts of the government, reporting the District’s operations in more detail than the government-wide statements.
 - The *governmental funds* statements tell how general government services were financed in the short term as well as what remains for future spending.
 - *Proprietary fund* statements offer short- and long-term financial information about the activities the government operates like businesses.
 - *Fiduciary fund* statements provide information about the financial relationships in which the District acts solely as a trustee or agent for the benefit of others, to whom the resources in question belong.

Major features of the District’s *government-wide* and *fund financial statements* are summarized below:

Type of Statement	Government-Wide	Fund Financials		
		Governmental Funds	Proprietary Funds	Fiduciary Funds
Scope	Entire District’s government (except fiduciary funds)	The activities of the District that are not propriety or fiduciary	Activities the District operates similar to private business-health insurance and worker’s compensation	Instances in which the District is the trustee or agent for someone else’s resources
Required Financial Statements	<ul style="list-style-type: none"> • Statement of net position • Statement of activities 	<ul style="list-style-type: none"> • Balance sheet • Statement of revenues, expenditures, and changes in fund balances 	<ul style="list-style-type: none"> • Statement of net position • Statement of revenues, expenditures, and changes in fund balance 	<ul style="list-style-type: none"> • Statement of fiduciary net position • Statement of change in net position
Accounting Basis and Measurement Focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources focus	Accrual accounting and economic resources focus	Accrual accounting and economic resources focus
Type of Asset/Liability Information	All assets and liabilities, both financial and capital, short-term and long-term	Only assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets included	All assets and liabilities, both financial and capital, short-term and long-term	Only assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets included

Type of Inflow/Outflow Information	All revenues and expenses during the year, regardless of when cash is received or paid.	Revenues for which cash is received during or soon after year-end, expenditures when goods or services have been received and payment is due during the year or soon thereafter.	All revenue and expenses during the year, regardless of when cash is received or paid.	Custodial funds do not report revenue and expenditures.
---	---	--	--	---

The financial statements also include *notes* that explain some of the information in the financial statements and provide more detailed data. The statements are followed by a section of required supplementary information that further explains and supports the information in the financial statements.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the District’s finances, in a manner similar to a private-sector company. These statements include:

The Statement of Net Position. The Statement of Net Position (Exhibit A-1) focuses on resources available for future operations. In simple terms, this statement presents a snapshot view of what the District owns (assets), what it owes (liabilities), and the net difference (net position). Net position may be further separated into amounts restricted for specific purposes and unrestricted amounts. Over time, increases or decreases in the District’s net position may serve as a useful indicator of whether the financial health is improving or deteriorating.

The Statement of Activities. The Statement of Activities (Exhibit B-1) presents information showing how the net position of the District changed over the year by tracking revenues, expenses, and other transactions that increase or reduce net position. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing for when cash is received or paid. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes).

To assess the overall health of the District, additional nonfinancial factors should be considered, such as changes in the District’s property tax base, student enrollment, and facility conditions.

The government-wide financial statements of the District are divided into two categories:

- Governmental activities—Most of the District’s basic services are included here, such as instruction, extracurricular activities, curriculum and staff development, health services, and general administration. Property taxes and grants finance most of these activities.
- Component units—The District includes another entity in its report. Although legally separate, “component units” are important because the District is financially accountable for them. Midland Education Foundation, Inc., a nonprofit organization that provides support to the District, teachers, and students, is included here.

Fund Financial Statements

The fund financial statements provide more detailed information about the District’s most significant funds, rather than the District as a whole. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives.

The District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. Some funds are required by State law and by bond covenants, while many other funds are established by the District to help manage resources for particular purposes and compliance with various grant provisions. All of the funds of the District can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds. Most of the District's basic services are included in governmental funds, which focus on (1) how cash and other financial assets can readily be converted to cash flow in and out of those funds and (2) the balances left at year-end that are available for spending in future periods. Consequently, the governmental fund statements provide a detailed short-term view that helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's educational programs. Because this information does not encompass the additional long-term focus of the government-wide statements, we provide additional information at the bottom of the governmental funds statement that explain the relationship (or differences) between them.

Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and the Debt Service Fund, both of which are considered major funds. Data from the other governmental funds, including the National School Breakfast and Lunch Program, and a Local Capital Outlay Fund, are combined into a single aggregated presentation as nonmajor funds.

Proprietary Funds. Services for which the District charges users (other units of the District) a fee are generally reported in proprietary funds. Proprietary funds, like the government-wide statements, provide both long and short-term financial information. The District uses internal service funds to report activities that provide supplies and services for the District's Print Shop, Self-insurance program, Employee Housing, and Employee Childcare.

Fiduciary Funds. The District is the trustee, or fiduciary, for certain funds. It is also responsible for other assets that, because of a trust arrangement, may be used only for the trust beneficiaries. The District is responsible for ensuring that the assets reported in these funds are used only for their intended purposes. All of the District's fiduciary activities are reported in a separate statement of fiduciary net position and a statement of changes in fiduciary net position. Fiduciary funds are excluded from the District's government-wide financial statements because these resources are not available to finance District operations.

Notes to the Basic Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents other supplementary information, including schedules required by the Texas Education Agency.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The District's combined net position increased by \$79 million from the previous year as can be seen in the following table.

Midland Independent School District's Net Position

	Governmental Activities					
	2025		2024 (restated)		Increase (Decrease)	
	Amount	%	Amount	%	Amount	%
Current and other assets	\$ 1,275,013,235	73	\$ 1,412,351,245	78	\$ (137,338,010)	-10
Capital assets, net of						
accumulated depreciation	468,278,402	27	393,572,835	22	74,705,567	19
Total assets	1,743,291,637	100	1,805,924,080	100	(62,632,443)	-3
Total deferred outflows of resources	52,779,965	100	56,657,962	100	(3,877,997)	-7
Other liabilities	141,156,425	12	143,515,651	11	(2,359,226)	-2
Long-term liabilities outstanding	1,061,503,438	88	1,188,774,499	89	(127,271,061)	-11
Total liabilities	1,202,659,863	100	1,332,290,150	100	(129,630,287)	-10
Total deferred inflows of resources	54,425,823	100	70,175,083	100	(15,749,260)	-22
Net position						
Net investment in capital assets	424,281,660	78	238,840,741	52	185,440,919	78
Restricted	52,468,120	10	129,230,954	28	(76,762,834)	-59
Unrestricted	62,236,136	12	92,045,113	20	(29,808,977)	-32
Total net position	\$ 538,985,916	100	\$ 460,116,808	100	\$ 78,869,108	17

The District's capital assets, which consist of the District's land, buildings, building improvements, vehicles, and equipment, represent about 78 percent of total assets. The remaining assets consist mainly of investments, cash, grants, property taxes receivable, state revenue receivable, and prepaid assets.

The District's long-term liabilities include repayment of general obligation bonds and net pension and OPEB liability. Other liabilities consist almost entirely of recapture and payables on accounts, salaries and benefits.

The District's net position includes its investment in capital assets (e.g., land, buildings, and equipment) less any related debt used to acquire those assets that are still outstanding. The District uses these capital assets to provide services to students; consequently, these assets are not available for future spending. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources (generally property taxes), since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the District's net position represents resources that are subject to external restrictions on how they may be used. The remaining balance of the unrestricted net position may be used to meet the district's ongoing obligations to students, employees, and creditors.

The change in net position is attributed to the following:

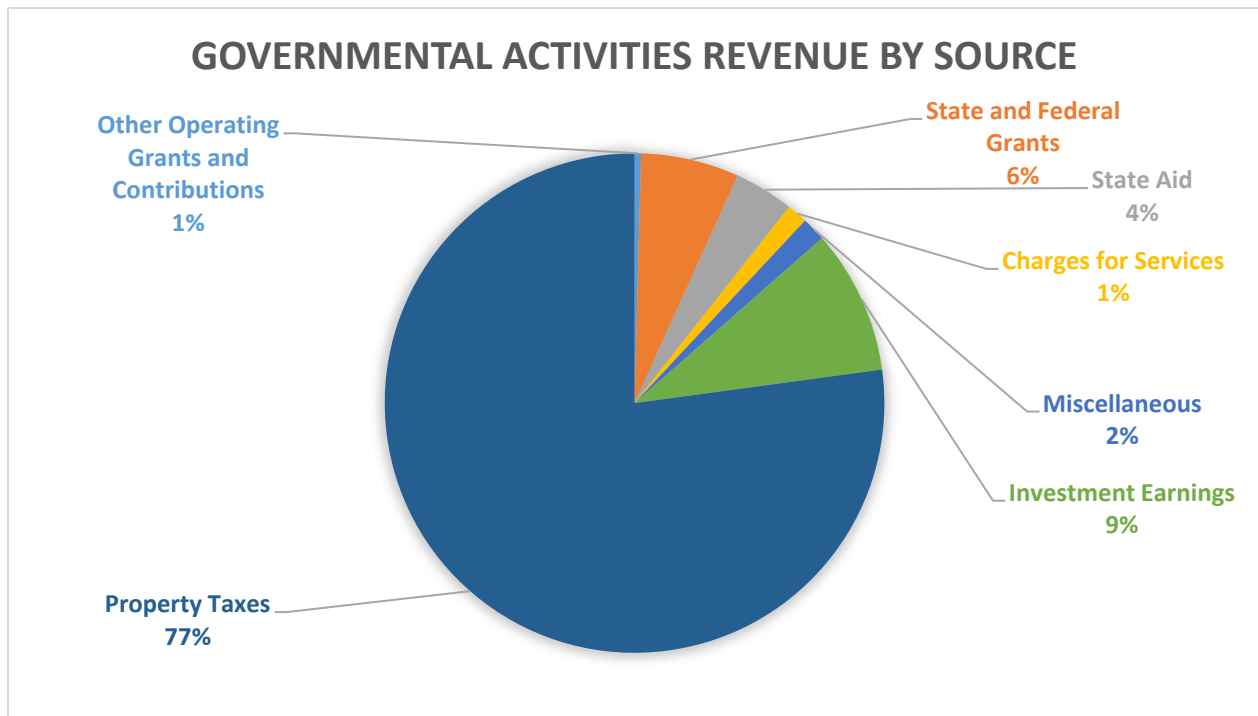
- Property values resulted in a 2% increase in the property tax base which increased current assets related to property taxes receivable from the levy. In addition, delinquent taxes collected increased by 27%.
- As allowed by HB3, the District elected to make one recapture payment in August and October, after the end of the fiscal year, as opposed to monthly payments starting in February. As a result, investments had a higher ending balance than the prior year, especially since the Chapter 49 recapture payable to the State also increased.
- Total liabilities decreased by \$127 million, primarily due to bond defeasement.

Governmental Activities

Funding for government-wide activities is by the specific program revenue or through general revenues such as property taxes and investment earnings. Revenues for the District's governmental activities decreased by \$31 million while total expenses increased by \$2.0 million, this still resulted in a net increase of net position of \$78.9 million.

Revenues

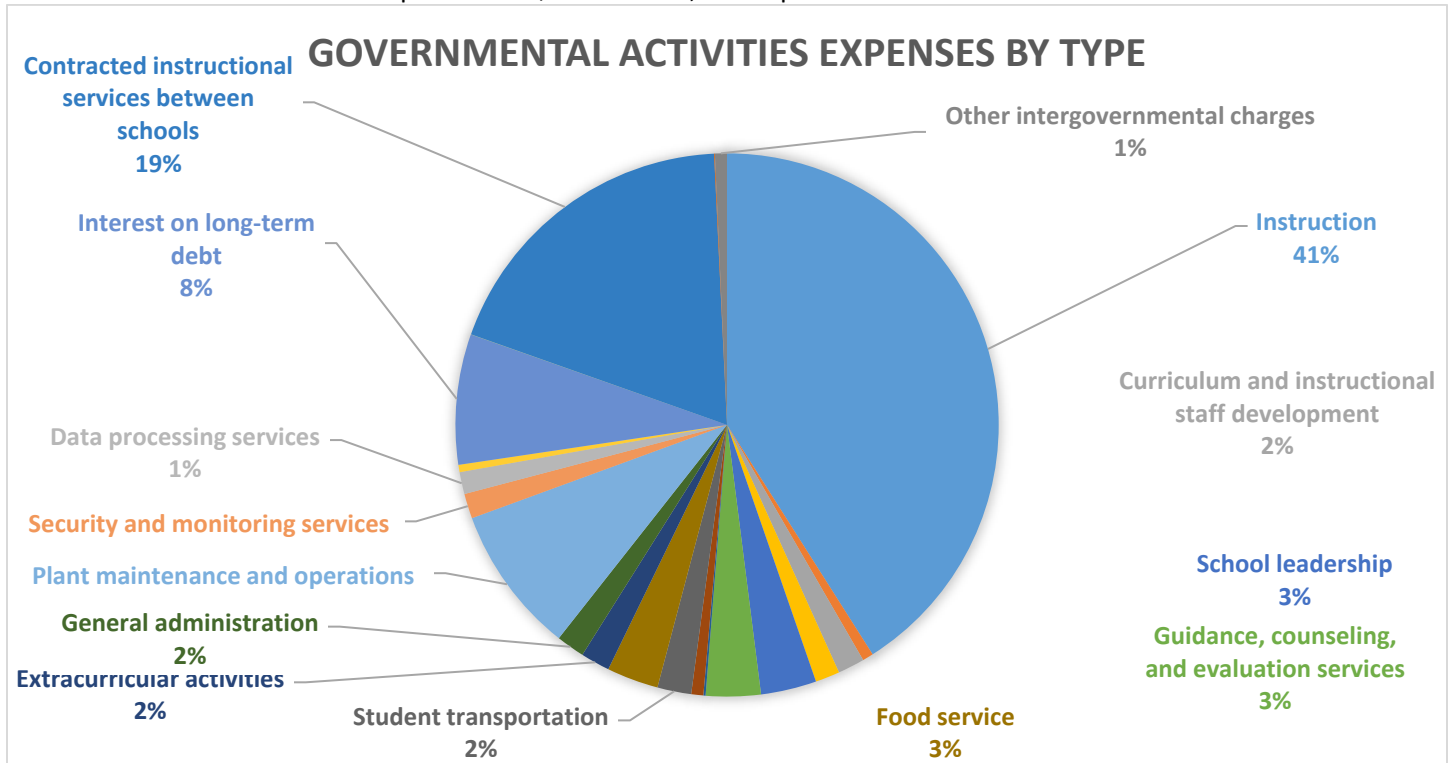
The District's total revenues were \$566 million, representing a decrease of \$31 million from the previous year. The majority of this decrease is due to the loss of the State Formula Transition Grant. An increase in the District's assessed valuations which resulted in increases in property tax revenue and state transition funds. As seen below, approximately 83.8% of the District's revenue comes from local property taxes, 4.2% from state and federal sources, .2% from other grants and contributions, 1.7% from miscellaneous contributions, and 10.1% from investment revenues.



Expenses

The District's total expenses were \$487 million, representing an increase of \$2.0 million from the previous year. The District's primary functional expenses are

- Instruction - \$200.0 million, or 40.99 percent of total expenses
- Recapture ("Contracted instructional service") - \$91.6 million, or 18.8 percent
- Plant maintenance and operations - \$42.9 million, or 8.8 percent



In total, governmental activities increased the District's net position by \$79 million dollars. Key elements of this change are as follows:

Midland Independent School District
Management's Discussion and Analysis
Twelve Months Ended June 30, 2025

Midland Independent School District's Change in Net Position

	Governmental Activities					
	2025		2024 (restated)		Increase (Decrease)	
	Amount	%	Amount	%	Amount	%
Revenue:						
Program revenues:						
Charges for service	\$ 7,560,173	1	\$ 8,411,483	1	\$ (851,310)	-10
Operating grants	37,068,702	7	58,671,637	10	(21,602,935)	-37
General revenues:						
Property taxes - general	331,771,155	59	319,663,217	54	12,107,938	4
Property taxes - debt	104,603,140	18	105,144,532	18	(541,392)	-1
State aid - Formula grants	21,764,197	4	63,668,837	11	(41,904,640)	-66
Grants and contributions not restricted	1,258,618	-	2,434,742	0	(1,176,124)	-48
Investment earnings	52,794,055	9	30,643,131	5	22,150,924	72
Miscellaneous	8,828,092	2	8,391,531	1	436,561	5
Total revenues	565,648,132	100	597,029,110	100	(31,380,978)	-5
Expenses:						
Instruction	199,569,985	41	211,287,549	44	(11,717,564)	-6
Instructional resources and media	3,180,653	1	3,068,147	1	112,506	4
Curriculum and staff development	7,741,471	2	9,394,317	2	(1,652,846)	-18
Instructional leadership	7,073,935	1	7,540,718	2	(466,783)	-6
School leadership	16,112,900	3	16,709,233	3	(596,333)	-4
Guidance, counseling, evaluation	15,861,542	3	15,896,628	3	(35,086)	0
Social work services	620,620	-	814,044	-	(193,424)	-24
Health services	3,495,012	1	3,576,283	1	(81,271)	-2
Student transportation	9,843,596	2	11,041,422	2	(1,197,826)	-11
Food service	14,894,414	3	14,732,078	3	162,336	1
Extracurricular activities	8,489,226	2	8,947,135	2	(457,909)	-5
General administration	8,204,408	2	8,642,126	2	(437,718)	-5
Plant maintenance and operations	42,861,693	9	41,333,176	9	1,528,517	4
Security and monitoring services	7,206,940	1	6,356,246	1	850,694	13
Data processing services	6,348,610	1	7,198,593	1	(849,983)	-12
Community services	2,151,682	-	2,258,870	-	(107,188)	-5
Interest on long-term debt	37,701,095	8	20,962,430	4	16,738,665	80
Facilities repair and maintenance	71,535	-	158,643	-	(87,108)	-55
Contracted instructional services						
between schools	91,617,936	19	91,666,346	19	(48,410)	0
Payments related to SSA	235,193	-	149,716	-	85,477	57
Other intergovernmental	3,496,578	1	3,078,650	1	417,928	14
Total expenses	486,779,024	100	484,812,350	100	1,966,674	0
Change in net position	78,869,108		112,216,760		(33,347,652)	
Net position - beginning	460,116,808		347,900,048		112,216,760	
Net position - ending	\$ 538,985,916		\$ 460,116,808		\$ 78,869,108	

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

Governmental Funds

The focus of the District's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

Total Governmental funds. At the end of the current fiscal year, the combined total of the District's Total Governmental funds had an ending fund balance \$1.1 billion. This total is made of the following: General funds, \$212 million, Debt Service Funds, \$53 million, Capital Projects, \$857 million, and Non-Major Governmental funds of \$12.9 million.

General Fund. At the end of the current fiscal year, the District's General Fund had a combined ending fund balance of \$211.9 million, a decrease of \$18.3 million in comparison with the prior year. Approximately 52 percent of this total amount (\$111 million) constitutes unassigned fund balance, which is available for spending at the District's discretion. The remainder of the fund balance is non-spendable, restricted, or assigned to indicate that it is not available for new spending because it has already been 1) used to purchase inventories or prepaids (\$1.5 million), 2) restricted by cooperative partnership agreements (\$1.3 million), or 3) assigned for future capital projects (\$47 million), self-insurance (\$2 million), and coverage for anticipated future state aid reduction (\$48 million). Assignments reflect the District's self-imposed limitation on the use of otherwise available expendable financial resources in governmental funds.

Debt Service Fund. The Debt Service Fund has a total fund balance of \$53.4 million, all of which is restricted for the payment of debt service. The net decrease in fund balance was \$63.6 million. Revenues totaled \$107 million which is a 1.3 percent decrease from the previous year. Expenditures totaled \$171 million, The increase was due to a larger redemption of bond principal paid in advance as compared to the previous year.

Capital Projects Fund. The local capital projects and bond fund has a total fund balance of \$857,242,335, all of which is restricted or committed to capital acquisition and improvements.

Budgetary Highlights

The District adopts an annual appropriated budget for the General Fund, the National School Breakfast and Lunch Program, and the Debt Service Fund. A budgetary comparison statement has been provided for these funds to demonstrate compliance with statutory requirements.

General Fund. The most significant fund for the District is the General Fund, funded primarily through local property tax revenue. The District's budget amendments presented to the Board of Trustees throughout the year are summarized as follows:

- ***Variances of original expenditure budget compared to amended budget.***

The amended expenditure budget increased by \$14 million from the original budget. The original budget was adopted with lower property values provided at the time by the Midland Central Appraisal District. These factors were considered in the original recapture calculation, which was lower than the final recapture amount. Additionally, the Board approved a deficit budget in order to assist the district in the loss of the Formula Transition Grant. The final amendment was based on the knowledge of the final projected expenses for the fiscal year.

- ***Variances of amended budget to actual expenditures.***
 Expenditures were \$11 million less than the final budgeted amounts. This was largely due to a reduction in spending throughout the budget.

- ***Variances of original revenue budget compared to actual revenue***
 Revenues exceeded the original budget by \$23.4 million. The original budget was adopted with lower property values provided by the Midland Central Appraisal District at the time, at a lower collection rate and tax rate.

CAPITAL ASSETS AND DEBT ADMINISTRATION

At the end of 2025, the District had invested \$468 million in a broad range of capital assets, including land, buildings, and equipment. This amount represents a net increase of \$74.7 million, or 19 percent over last year. Additional information on the District's capital assets can be found in Note 4 of this report.

Midland Independent School District's Capital Assets
 (net of depreciation)

	Governmental Activities					
	2025		2024		Increase (Decrease)	
	Amount	%	Amount	%	Amount	%
Land and improvements	\$ 24,761,916	5	\$ 24,761,916	6	\$ -	-
Buildings and improvements	288,613,810	62	295,047,771	75	(6,433,961)	(2)
Furniture and equipment	33,592,536	7	18,994,175	5	14,598,361	77
Right-to-use assets	6,227,299	1	6,839,071	2	(611,772)	(9)
Construction in progress	115,082,841	25	47,929,902	12	67,152,939	140
Totals	\$ 468,278,402	100	\$ 393,572,835	100	\$ 74,705,567	19

Long-Term Debt

At the end of 2025, the District had \$1 billion in long-term liabilities, including general obligation bonds, net pension liability, and net OPEB liability. The District's long-term liabilities decreased by \$127 million. Additional information on the District's long-term debt can be found in Note 5 of this report.

Midland Independent School District
Management's Discussion and Analysis
Twelve Months Ended June 30, 2025

	Governmental Activities					
	2025		2024 (restated)		Increase (Decrease)	
	Amount	%	Amount	%	Amount	%
General obligation bonds (net)	\$ 847,560,000	81	\$ 985,699,986	83	\$ (138,139,986)	(14)
Unamortized bond premium	43,139,380	4	51,566,344	4	(8,426,964)	(16)
Accretion on CAB	-	-	364,497	-	(364,497)	(100)
Other long-term debt	22,542,156	2	12,212,169	1	10,329,987	85
Net pension liability	91,438,585	9	100,286,927	8	(8,848,342)	(9)
Net OPEB liability	56,823,317	5	38,644,576	3	18,178,741	47
Totals	\$ 1,061,503,438	101	\$ 1,188,774,499	99	\$ (127,271,061)	(11)

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES

The 2025-2026 appraised property values, based on October 1, 2025 MCAD estimates, saw a 12% increase from the prior year. In continued preparation for a balanced budget, largely due to the loss in the Formula Transition grant, the district has reduced it's 2025-2026 budget by 6.2 percent.

The proposed Maintenance & Operations (M&O) budget for the 2025-2026 fiscal year is \$386.09 million, with a proposed tax rate of \$0.6669. The proposed Debt Service Fund (I&S) budget for the 2025-2026 fiscal year is \$104.57 million, with a proposed tax rate of \$0.2101. These rates are subject to change prior to the board adopting a tax rate later this fall, after TEA provides the MCR and the district knows values for tax year 2025. Overall, the current proposed tax rate remains flat at \$0.8770.

Current revised General Fund expenditures are budgeted \$25.6 million under the prior year's final expenditures. Major expenditure changes include an increase in instructional services, plant maintenance and operations, and facilities acquisition and construction. The biggest decrease is attributed to the recapture expenditures.

In the past, the oil and gas industry has experienced booms and busts. The production of oil in the region has increased as compared to last year and is expected to maintain high production levels, which are the main driver of immigration and economic activity in the Permian Basin region. The District has maintained a healthy fund balance which is budgeted to remain at the same level for next year.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers, investors, and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the District's Financial Services Department at 615 West Missouri Avenue, Midland, TX 79701 or you can give us a call at 432-240-1018.

Midland Independent School District

Statement of Net Position (Exhibit A-1)

June 30, 2025

Data Control Codes		1 Primary Government Governmental Activities	Component Unit Midland I.S.D. Education Foundation
Assets			
1110	Cash and cash equivalents	\$ 42,482,183	\$ 3,210,733
1120	Investments - current	464,373,711	729,853
1220	Property taxes receivable (delinquent)	18,079,828	-
1230	Allowance for uncollectible taxes	(9,507,941)	-
1240	Due from other governments	13,114,308	-
1250	Accrued interest	155,896	-
1267	Due from private purpose trust fund	18,835	-
1290	Other receivables	934,839	-
1300	Inventories at cost	1,267,570	-
1410	Prepayments	2,069,346	-
1490	Other current assets	1,984,456	-
Capital assets			
1510	Land	24,761,916	-
1520	Buildings, net	288,613,810	-
1530	Furniture and equipment, net	33,592,536	-
1550	Right-to-use assets, net	6,227,299	-
1580	Construction in progress	115,082,841	-
1910	Long-term investments	740,040,204	-
1000	Total assets	1,743,291,637	3,940,586
Deferred outflows of resources			
1705	Deferred outflows - pension	22,566,172	-
1706	Deferred outflows - OPEB	29,687,383	-
1710	Deferred charge on refunding	526,410	-
1700	Total deferred outflows of resources	52,779,965	-
Liabilities			
2110	Accounts payable	13,902,920	-
2140	Interest payable	14,477,274	-
2150	Payroll deductions and withholdings	2,901,169	-
2160	Accrued wages payable	12,224,236	-
2180	Due to other governments	93,243,015	-
2200	Accrued liabilities	2,886,453	-
2300	Unearned revenue	1,521,358	-
Noncurrent liabilities			
2501	Due within one year	49,550,490	-
2502	Due in more than one year	863,691,046	-
2540	Net pension liabilities	91,438,585	-
2545	Net OPEB liabilities	56,823,317	-
2000	Total liabilities	1,202,659,863	-

Midland Independent School District
Statement of Net Position (Exhibit A-1) - continued
June 30, 2025

Data Control Codes		1 Primary Government <u>Governmental Activities</u>	Component Unit <u>Midland I.S.D. Education Foundation</u>
	Deferred Inflows of Resources		
2605	Deferred inflows - pension	2,287,310	-
2606	Deferred inflows - OPEB	<u>52,138,513</u>	-
2600	Total deferred inflows of resources	<u>54,425,823</u>	-
	Net Position		
3200	Net investment in capital assets	424,281,660	-
3820	Restricted for grants	11,128,582	-
3850	Restricted for debt service	39,992,103	
3890	Restricted for other purposes (SB-1882)	1,347,435	3,940,586
3900	Unrestricted	<u>62,236,136</u>	-
3000	Total net position	<u>\$ 538,985,916</u>	<u>\$ 3,940,586</u>

Midland Independent School District
Statement of Activities (Exhibit B-1)
Year Ended June 30, 2025

1

Data Control Codes	Functions/Programs	Expenses
	Primary government	
	Governmental activities	
11	Instruction	\$ 199,569,985
12	Instructional resources and media services	3,180,653
13	Curriculum and instructional staff development	7,741,471
21	Instructional leadership	7,073,935
23	School leadership	16,112,900
31	Guidance, counseling, and evaluation services	15,861,542
32	Social work services	620,620
33	Health services	3,495,012
34	Student transportation	9,843,596
35	Food service	14,894,414
36	Extracurricular activities	8,489,226
41	General administration	8,204,408
51	Plant maintenance and operations	42,861,693
52	Security and monitoring services	7,206,940
53	Data processing services	6,348,610
61	Community services	2,151,682
72	Interest on long-term debt	37,701,095
81	Facilities acquisition and construction	71,535
91	Contracted instructional services between schools	91,617,936
93	Payments related to shared services arrangement	235,193
99	Other intergovernmental charges	3,496,578
TG	Total governmental activities	<u>486,779,024</u>
TP	Total primary government	<u>\$ 486,779,024</u>
IC	Component unit	<u>\$ 2,135,161</u>

Midland Independent School District
Statement of Activities (Exhibit B-1) - continued
Year Ended June 30, 2025

3	4	5	Net (Expense) Revenue and Changes in Net Position	Component Unit
Charges for Services	Program Revenues Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Midland I.S.D. Education Foundation
\$ 1,488,996	\$ 14,155,169	\$ -	\$ (183,925,820)	
-	87,104	-	(3,093,549)	
-	1,512,534	-	(6,228,937)	
-	538,538	-	(6,535,397)	
-	839,299	-	(15,273,601)	
-	3,196,717	-	(12,664,825)	
-	13,534	-	(607,086)	
-	99,356	-	(3,395,656)	
143,550	193,713	-	(9,506,333)	
3,216,448	12,358,975	-	681,009	
829,524	723,857	-	(6,935,845)	
-	351,688	-	(7,852,720)	
1,881,655	1,042,038	-	(39,938,000)	
-	261,273	-	(6,945,667)	
-	215,523	-	(6,133,087)	
-	1,002,054	-	(1,149,628)	
-	477,330	-	(37,223,765)	
-	-	-	(71,535)	
-	-	-	(91,617,936)	
-	-	-	(235,193)	
-	-	-	(3,496,578)	
<u>7,560,173</u>	<u>37,068,702</u>	<u>-</u>	<u>(442,150,149)</u>	
<u>\$ 7,560,173</u>	<u>\$ 37,068,702</u>	<u>\$ -</u>	<u>\$ (442,150,149)</u>	
<u>\$ -</u>	<u>\$ 2,372,663</u>	<u>\$ -</u>		\$ 237,502
General revenues:				
Taxes:				
MT	Property taxes, levied for general purposes		331,771,155	-
DT	Property taxes, levied for debt services		104,603,140	-
SF	State aid not restricted to specific purpose		21,764,197	-
GC	Grants and contributions not restricted to specific programs		1,258,618	-
IE	Investment earnings		52,794,055	63,578
MI	Miscellaneous		8,828,092	-
TR	Total general revenues		<u>521,019,257</u>	<u>63,578</u>
CN	Change in net position		<u>78,869,108</u>	<u>301,080</u>
NB	Net position - beginning		462,666,808	3,639,506
PA	Prior period adjustments		(2,550,000)	-
	Beginning net position, as restated		<u>460,116,808</u>	<u>3,639,506</u>
NE	Net position - ending		<u>\$ 538,985,916</u>	<u>\$ 3,940,586</u>

Midland Independent School District
Balance Sheet – Governmental Funds (Exhibit C-1)
June 30, 2025

Data Control Codes	10	50
	General Fund	Debt Service Fund
Assets		
1110	\$ 18,084,587	\$ 21,600
1120	276,294,893	52,105,165
1220	14,432,803	3,647,025
1230	(7,667,472)	(1,840,469)
1240	6,348,435	569,272
1250	118,555	-
1260	18,728,881	-
1290	813,622	-
1300	520,350	-
1410	991,610	-
1490	1,984,456	-
1900	-	-
1000	<u>330,650,720</u>	<u>54,502,593</u>
1000a	<u>\$ 330,650,720</u>	<u>\$ 54,502,593</u>
Liabilities		
2110	\$ 1,533,611	\$ -
2150	2,683,468	-
2160	11,522,226	-
2170	5,612,201	30,594
2180	93,106,070	2,622
2300	-	-
2000	<u>114,457,576</u>	<u>33,216</u>
Deferred inflows of resources		
2601	4,309,530	1,048,881
2600	<u>4,309,530</u>	<u>1,048,881</u>
Fund balances		
3410	520,350	-
3430	991,610	-
3450	-	-
3470	-	-
3480	-	53,420,496
3490	1,347,435	-
3510	-	-
3545	-	-
3550	35,000,000	-
3570	12,038,752	-
3580	2,000,000	-
3590	48,912,143	-
3600	<u>111,073,324</u>	-
3000	<u>211,883,614</u>	<u>53,420,496</u>
4000	<u>\$ 330,650,720</u>	<u>\$ 54,502,593</u>

Midland Independent School District
Balance Sheet – Governmental Funds (Exhibit C-1) - continued
June 30, 2025

60 Capital Projects Fund	ONMF Other Non-Major Governmental Funds	98 Total Governmental Funds
\$ 12,813,811	\$ 6,192,212	\$ 37,112,210
109,505,302	21,836,444	459,741,804
-	-	18,079,828
-	-	(9,507,941)
-	6,196,601	13,114,308
37,341	-	155,896
5,515,854	60,750	24,305,485
-	67,395	881,017
-	747,220	1,267,570
-	-	991,610
-	-	1,984,456
740,040,204	-	740,040,204
<u>867,912,512</u>	<u>35,100,622</u>	<u>1,288,166,447</u>
<u>\$ 867,912,512</u>	<u>\$ 35,100,622</u>	<u>\$ 1,288,166,447</u>
\$ 10,670,177	\$ 987,572	\$ 13,191,360
-	217,701	2,901,169
-	702,010	12,224,236
-	18,643,855	24,286,650
-	134,323	93,243,015
-	1,521,358	1,521,358
<u>10,670,177</u>	<u>22,206,819</u>	<u>147,367,788</u>
-	-	5,358,411
-	-	<u>5,358,411</u>
-	747,220	1,267,570
-	-	991,610
-	11,128,582	11,128,582
853,200,246	-	853,200,246
-	-	53,420,496
-	-	1,347,435
4,042,089	-	4,042,089
-	1,018,001	1,018,001
-	-	35,000,000
-	-	12,038,752
-	-	2,000,000
-	-	48,912,143
-	-	111,073,324
<u>857,242,335</u>	<u>12,893,803</u>	<u>1,135,440,248</u>
<u>\$ 867,912,512</u>	<u>\$ 35,100,622</u>	<u>\$ 1,288,166,447</u>

Midland Independent School District

Reconciliation to the Governmental Funds Balance Sheet to the Statement of Net Position (Exhibit C-2)
June 30, 2025

Total Fund Balances - Governmental Funds (Exhibit C-1)		\$1,135,440,248
The District uses internal service funds to charge the costs of certain activities, such as self-insurance and employee housing to appropriate functions in other funds. The assets and liabilities of the internal service funds are included in governmental activities in the statement of net position. The net effect of this consolidation is to increase net position.		12,854,757
Capital assets, net of accumulated depreciation, less assets held in internal service funds are not financial resources and therefore are not reported as assets in governmental funds.		462,959,070
Some liabilities, including bonds payable are not due and payable in the current period and therefore are not reported in the funds:		
Bonds payable	(847,560,000)	
Other long-term debt	(7,053,815)	
Deferred charge on refunding	526,410	
Unamortized premiums on bonds payable	(43,139,380)	
Compensated absences	(2,591,000)	
Arbitrage rebate liabilities	<u>(12,897,341)</u>	(912,715,126)
Accrued interest is not due and payable in the current period and therefore is not reported as a liability in the governmental funds.		(14,477,274)
Certain assets are not available to pay for current period expenditures and therefore are deferred in the funds. These are:		
Deferred resource inflow for property taxes		5,358,411
The government-wide statements includes the District's proportionate share of the TRS net pension liabilities and TRS-Care net OPEB liabilities, as well as certain pension and OPEB related transactions accounted for as deferred inflows and outflows of resources:		
Net pension liability	(91,438,585)	
Deferred outflows of resources - TRS pension	22,566,172	
Deferred inflows of resources - TRS pension	(2,287,310)	
Net OPEB liability	(56,823,317)	
Deferred outflows of resources - TRS-Care OPEB	29,687,383	
Deferred inflows of resources - TRS-Care OPEB	<u>(52,138,513)</u>	<u>(150,434,170)</u>
Total Net Position - Governmental Activities (Exhibit A-1)		<u>\$ 538,985,916</u>

Midland Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds (Exhibit C-3)
Year Ended June 30, 2025

Data Control Codes		10	50
		General Fund	Debt Service Fund
Revenues			
5700	Local and intermediate revenues	\$ 355,111,419	\$ 106,801,182
5800	State program revenues	35,994,226	477,330
5900	Federal program revenues	1,493,485	-
5020	Total revenues	<u>392,599,130</u>	<u>107,278,512</u>
Expenditures			
Current			
0011	Instruction	183,683,667	-
0012	Instructional resources and media services	3,271,616	-
0013	Curriculum and instructional staff development	6,660,525	-
0021	Instructional leadership	7,016,537	-
0023	School leadership	16,150,932	-
0031	Guidance, counseling, and evaluation services	13,472,152	-
0032	Social work services	646,546	-
0033	Health services	3,586,851	-
0034	Student transportation	9,130,960	-
0035	Food service	303,993	-
0036	Extracurricular activities	7,837,080	-
0041	General administration	8,106,811	-
0051	Plant maintenance and operations	40,325,550	-
0052	Security and monitoring services	7,999,777	-
0053	Data processing services	6,271,472	-
0061	Community services	1,257,216	-
Debt service			
0071	Principal on long-term debt	3,305,975	138,129,986
0072	Interest on long-term debt	226,182	32,789,645
Capital outlay			
0081	Facilities acquisition and construction	472,472	-
Intergovernmental			
0091	Contracted instructional services between schools	91,617,936	-
0093	Payments related to shared service arrangements	235,193	-
0099	Other intergovernmental charges	3,496,578	-
6030	Total expenditures	<u>415,076,021</u>	<u>170,919,631</u>
1100	Excess (deficiency) of revenues over (under) expenditures	<u>(22,476,891)</u>	<u>(63,641,119)</u>
Other financing sources (uses)			
7912	Sale of real and personal property	55,693	-
7913	Proceeds from right to use lease and SBITA assets	4,097,718	-
7080	Total other financing sources (uses)	<u>4,153,411</u>	<u>-</u>
1200	Net change in fund balances	(18,323,480)	(63,641,119)
0100	Fund balances, beginning	230,207,094	117,061,615
3000	Fund balances, ending	<u>\$ 211,883,614</u>	<u>\$ 53,420,496</u>

Midland Independent School District

Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds (Exhibit C-3) - continued

Year Ended June 30, 2025

60 Capital Projects Fund	ONMF Other Non-Major Governmental Funds	98 Total Governmental Funds
\$ 38,964,952	\$ 4,842,125	\$ 505,719,678
-	3,204,676	39,676,232
-	26,969,681	28,463,166
<u>38,964,952</u>	<u>35,016,482</u>	<u>573,859,076</u>
193,569	11,310,352	195,187,588
-	56,485	3,328,101
-	1,376,757	8,037,282
-	394,932	7,411,469
-	526,895	16,677,827
-	2,958,473	16,430,625
-	-	646,546
-	36,428	3,623,279
-	475	9,131,435
-	15,161,924	15,465,917
-	591,109	8,428,189
42,259	196,887	8,345,957
5,507,735	702,838	46,536,123
6,400	12,260	8,018,437
-	95,920	6,367,392
-	1,013,714	2,270,930
-	50,540	141,486,501
-	1,300	33,017,127
82,167,029	113,342	82,752,843
-	-	91,617,936
-	-	235,193
-	-	3,496,578
<u>87,916,992</u>	<u>34,600,631</u>	<u>708,513,275</u>
<u>(48,952,040)</u>	<u>415,851</u>	<u>(134,654,199)</u>
-	1,461	57,154
-	51,689	4,149,407
-	53,150	4,206,561
(48,952,040)	469,001	(130,447,638)
<u>906,194,375</u>	<u>12,424,802</u>	<u>1,265,887,886</u>
<u>\$ 857,242,335</u>	<u>\$ 12,893,803</u>	<u>\$ 1,135,440,248</u>

Midland Independent School District

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities (Exhibit C-4) Year Ended June 30, 2025

Total Net Changes in Fund Balances - Governmental Funds (Exhibit C-2)	\$ (130,447,638)
The District uses internal service funds to charge the costs of certain activities, such as self-insurance and employee housing, to appropriate functions to other funds. The change in net position of internal service funds are reported with governmental activities. The net effect of this consolidation is to decrease net position.	(1,566,350)
Current year capital outlays and long-term debt principal payments are expenditures in the fund financial statements, but they should be shown as increases in capital assets and reductions in long-term debt in the government-wide financial statements. Net decrease in accreted interest on capital appreciation bonds of \$364,497 increases net position. The net effect of including the 2025 capital outlays of \$96,307,836, removing defeased principal of \$109,129,986, bond principal payments of \$29,010,000, amortization of deferred charges/gains on refunding of \$89,362, and other debt payments of \$3,356,515, recognition of other debt items related to defeasance of \$6,381,679, and increase in compensated absences of \$41,000 is to increase net position.	244,420,151
Government funds report debt proceeds as financing sources when debt is first issued, whereas these are reported as long-term liabilities in the statement of net position. The net effect of reclassing debt proceeds of \$4,149,407 is to decrease net position.	(4,149,407)
2025 depreciation and amortization expense increases accumulated depreciation and amortization. The net effect of the current year's depreciation, less depreciation recorded in internal service funds, is to decrease net position.	(21,487,222)
Various other reclassifications and eliminations are necessary to convert from the modified accrual basis of accounting to the accrual basis of accounting. These include recognizing deferred tax revenue of \$5,358,411 as revenue and removing the prior year's tax collection of \$4,840,673.	517,738
Interest payable on long-term debt is accrued in the government-wide financial statements, whereas in the fund financial statements, interest expense is reported when due. The current year change in the accrual is an increase of \$3,597,579 and an increase in arbitrage liability of \$9,496,095. The net effect is to decrease net position.	(13,093,674)
Bond premiums are recorded as other financing sources when received in the fund financial statements but are capitalized and amortized in the government-wide financial statements. This is the current year amortization.	1,742,891
Changes in the deferred outflows of resources, deferred inflows of resources and net pension liability must be recorded as expenses. Changes in contributions made after the measurement date caused the change in net position to increase in the amount of \$336,755. The District's share of the unrecognized deferred inflows and outflows for TRS as of the measurement date must be amortized and the District's proportionate share of the pension expense must be recognized. These cause the change in net position to decrease in the amount of \$5,462,648. The net effect is a decrease in net position.	(5,125,893)
Changes in the deferred outflows of resources, deferred inflows of resources and net OPEB liability must be recorded as expenses. Changes in contributions made after the measurement date caused the change in net position to increase in the amount of \$12,358. The District's share of the unrecognized deferred inflows and outflows for TRS as of the measurement date must be amortized and the District's proportionate share of the OPEB expense must be recognized. These cause the change in net position to increase in the amount of \$8,046,154. The net effect is an increase in net position.	8,058,512
Change in Net Position for Governmental Activities (Exhibit B-1)	\$ 78,869,108

Midland Independent School District
Statement of Net Position – Proprietary Funds (Exhibit D-1)
June 30, 2025

	Governmental Activities
	Internal Service Funds
Assets	
Current assets	
Cash and cash equivalents	\$ 5,369,973
Current investments	4,631,907
Other receivables	53,822
Prepaid items	1,077,736
Total current assets	11,133,438
Noncurrent assets	
Buildings and improvements, net	5,319,332
Total noncurrent assets	5,319,332
Total assets	16,452,770
Liabilities	
Current liabilities	
Accounts payable	711,560
Accrued liabilities	2,886,453
Total current liabilities	3,598,013
Total liabilities	3,598,013
Net Position	
Investment in capital assets	5,319,332
Unrestricted	7,535,425
Total net position	\$ 12,854,757

Midland Independent School District
Statement of Revenues, Expenditures, and Changes in Net Position– Proprietary Funds (Exhibit D-2)
Year Ended June 30, 2025

	Governmental Activities
	Internal Service Funds
Operating revenues	
Local and intermediate revenues	\$ 27,794,272
Total revenues	27,794,272
Operating expenses	
Professional and contracted services	951,471
Depreciation/Amortization expense	115,964
Other operating costs	28,504,905
Total expenses	29,572,340
Operating loss	(1,778,068)
Non-operating revenues	
Earnings from temp. deposits and investments	211,718
Total non-operating revenues	211,718
Change in net position	(1,566,350)
Net position, beginning	14,421,107
Net position, ending	\$ 12,854,757

Midland Independent School District
Statement of Cash Flows– Proprietary Funds (Exhibit D-3)
Year Ended June 30, 2025

	Governmental Activities
	Internal Service Funds
Operating activities	
Cash received from quasi-external operating activities	\$ 27,795,072
Cash payments to suppliers for goods and benefits	(29,344,505)
Net cash used for operating activities	(1,549,433)
Noncapital financing activities	
Transfers from other funds	3,297,824
Net cash provided by noncapital financing activities	3,297,824
Capital and related financing activities	
Acquisition of capital assets	(918)
Net cash used for capital and related financing activities	(918)
Investing activities	
Interest and dividends received on investments	211,718
Purchase of investments	(211,720)
Net cash used for investing activities	(2)
Net change in cash and cash equivalents	1,747,471
Cash and cash equivalents, beginning of year	3,622,502
Cash and cash equivalents, end of the year	\$ 5,369,973
Reconciliation of operating loss to net cash used for operating activities	
Operating loss	\$ (1,778,068)
Depreciation	115,964
Change in assets and liabilities	
(Increase) decrease in other receivables	(53,822)
(Increase) decrease in prepaid items	(230,112)
Increase (decrease) in accounts payable	239,503
Increase (decrease) in payable from restricted assets	157,102
Net cash used for operating activities	\$ (1,549,433)

Midland Independent School District
Statement of Fiduciary Net Position – Fiduciary Funds (Exhibit E-1)
June 30, 2025

Data Control Codes		801 Private Purpose Trust Fund	865 Custodial Fund
	Assets		
1110	Cash and cash equivalents	\$ 500	\$ 632,730
1120	Current investments	305,403	-
1290	Other receivables	-	948
1000	Total assets	<u>305,903</u>	<u>633,678</u>
	Liabilities		
2110	Accounts payable	-	501
2170	Due to other funds	18,835	-
2400	Payable from restricted assets	<u>77,971</u>	<u>-</u>
2000	Total liabilities	<u>96,806</u>	<u>501</u>
	Net Position		
3800	Restricted	<u>209,097</u>	<u>633,177</u>
	Total net position	<u>\$ 209,097</u>	<u>\$ 633,177</u>

Midland Independent School District
Statement of Change in Fiduciary Net Position – Fiduciary Funds (Exhibit E-2)
Year Ended June 30, 2025

	<u>801 Private Purpose Trust Fund</u>	<u>865 Custodial Fund</u>
Additions		
Contributions		
Donations	\$ -	\$ 349,794
Total contributions	<u>-</u>	<u>349,794</u>
Investment Earnings		
Temp. deposits and investments	14,608	-
Total investment earnings	<u>14,608</u>	<u>-</u>
Total additions	<u>14,608</u>	<u>349,794</u>
Deductions		
Scholarships awarded	-	-
Extracurricular activities	-	347,064
Total deductions	<u>-</u>	<u>347,064</u>
Change in net position	14,608	2,730
Net position, beginning	<u>194,489</u>	<u>630,447</u>
Net position, ending	<u>\$ 209,097</u>	<u>\$ 633,177</u>

Note 1 - Summary of Significant Accounting Policies**Reporting Entity**

The Board of Trustees, a seven-member group, has fiscal accountability over all activities related to public elementary and secondary education within the jurisdiction of the Midland Independent School District (the District). The public elects the members of the Board of Trustees. The trustees as a body corporate have the exclusive power and duty to govern and oversee the management of the public schools of the District. All powers and duties not specifically delegated by statute to the TEA or to the State Board of Education are reserved for the trustees, and the TEA may not substitute its judgment for the lawful exercise of those powers and duties by the trustees. The District is not included in any other governmental "reporting entity" as defined in Section 2100, Codification of Governmental Accounting and Financial Reporting Standards. The Midland I.S.D. Education Foundation is a component unit of the District. The Foundation's purpose is to support teachers and students of the District in the advancement of their educational careers and to provide grants for great ideas to develop creative learning in the classroom. The District has financial accountability because it must approve the members of the board of directors and a financial benefit/burden relationship exists. It is discretely presented in a separate column on the government-wide financial statements (Exhibits A-1 and B-1) in order to emphasize that it is legally separate from the District. The Midland I.S.D Education Foundation does not issue separate financial statements.

The District receives funding from local, state and federal government sources and must comply with the requirements of these funding source entities.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government and its component units. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements, as well as the proprietary and fiduciary fund financial statements, are reported using the *economic resources measurement focus* and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to claims and judgments, are recorded only when payment is due.

The Proprietary Fund Types and Fiduciary Funds are accounted for using the *economic resources measurement focus and the accrual basis of accounting*. Revenues are recognized in the accounting period in which they are earned and become measurable and expenses in the accounting period in which they are incurred and become measurable. With this measurement focus, all assets and all liabilities associated with the operation of these funds are included on the fund Statement of Net Position. The fund net position is segregated into net investment in capital assets, restricted net position, and unrestricted net position.

Property taxes and penalties and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when the District receives cash.

The District reports the following major governmental funds:

The General Fund – is the District's primary operating fund. It accounts for all financial resources except those required to be accounted for in another fund.

The Debt Service Fund – a governmental fund type, is used to account for the District's current portion of voter approved debt and the Foundation School Program's facilities allotment for bonded indebtedness.

The Capital Projects Fund – a governmental fund type, is used to account for the proceeds from long-term debt financing and revenues and expenditures related to authorized construction and other capital asset acquisitions.

Additionally, the District reports the following nonmajor fund types:

Special revenue funds - a governmental fund type, account for the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. The District accounts for each federal and state grant in a separate special revenue fund.

The *internal service funds*, a proprietary fund type. Revenues and expenses are related to services provided to organizations inside the District on a cost reimbursement basis. Internal service funds inherently create redundancy because their expenses are recorded a second time in the fund that are billed for the services they provide. Therefore, on the government-wide financial statements, the operations of the internal service funds are consolidated and interfund transactions are eliminated. The District has an internal service fund for health, dental and workers' compensation benefits, an internal service fund for employee housing, an internal service fund for the District's internal print shop and another internal service fund for childcare for employees.

The *fiduciary funds*, the District has the following:

Private purpose trust funds – Donations for which the donor has stipulated that both the principal and the income may be used for purposes that benefit parties outside the District. The District's Private Purpose Trust Fund is the scholarship fund.

Employee benefit trust funds – These funds are used to account for other employee benefit funds that are provided by the District.

Custodial funds – The District accounts for resources held for others in a custodial capacity in custodial funds. The District's Custodial Fund is the student activity fund.

As a general rule the effect of interfund activity has been eliminated from the government-wide financial statements.

Proprietary funds distinguish operating revenues and expenses from *nonoperating items*. Operating revenues and expenses generally result from providing services in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the transportation internal service fund are District contributions for the transportation fund. Operating expenses include depreciation and other operating expense and administrative expense for administering the transportation fund. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When both restricted and unrestricted resources are available for use, it is the District's policy to use restricted resources first, and then unrestricted resources, as they are needed.

Deposits and Investments

The District’s cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. Investments are reported at fair value.

Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either “due to/from other funds” (i.e., the current portion of interfund loans) or “advances to/from other funds” (i.e., the non-current portion of interfund loans).

Capital Assets

Capital assets, which include property, plant and equipment, are reported in the applicable governmental column in the government-wide financial statements and in the proprietary fund financial statements. The District defines capital assets as assets with an initial, individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Property, plant and equipment of the District is depreciated using the straight-line method over the following estimated useful lives:

Capital Asset Class	Lives
Buildings and improvements	40
Furniture and equipment	5-10

Right-to-use lease assets are recognized at the lease commencement date and represent the District’s right to use an underlying asset for the lease term. Right-to-use lease assets are measured at the initial value of the lease liability plus any payments made to the lessor before commencement of the lease term, less any lease incentives received from the lessor at or before the commencement of the lease term, plus any initial direct costs necessary to please the lease asset into service. Right-to-use lease assets are amortized over the shorter of the lease term or useful live of the underlying asset using the straight-line method. The amortization period varies from 3 to 5 years.

Right-to-use subscription IT assets are recognized at the subscription commencement date and represent the District's right to use the underlying IT asset for the subscription term. Right-to-use subscription IT assets are measured at the initial value of the subscription liability plus any payments made to the vendor at the commencement of the subscription term, less any subscription incentives received from the vendor at or before the commencement of the subscription term, plus any capitalizable initial implementation costs necessary to place the subscription asset into service. Right-to-use subscription IT assets are amortized over the shorter of the subscription term or useful life of the underlying asset using the straight-line method. The amortization period varies from 1 to 3 years.

Inventory and Prepaid Items

The consumption method is used to account for inventories of supplies and materials. Under this method, these items are carried in an inventory account of the respective fund at cost, using the weighted average method of accounting and are subsequently charged to expenditures when consumed or requisitioned. Although food commodities are received at no cost, their fair value is supplied by the Texas Department of Agriculture and is recorded as inventory on the date received. Prepaid items on the balance sheet are accounted for using the consumption method and are recognized as expenditures over the periods in which the service is provided. In the governmental funds, inventories and prepaid items are reported as non-spendable fund balance.

Long-Term Liabilities

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable government activities. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

Lease liabilities represent the District's obligation to make lease payments arising from the lease. Lease liabilities are recognized at the lease commencement date based on the present value of future lease payments expected to be made during the lease term. The present value of lease payments are discounted based on a borrowing rate determined by the District.

Subscription liabilities represent the District's obligation to make subscription payments arising from the subscription contract. Subscription liabilities are recognized at the subscription commencement date based on the present value of future subscription payments expected to be made during the subscription term. The present value of subscription payments are discounted based on a borrowing rate determined by the District.

Compensated Absences

Employees earn five days of paid local leave and five days of paid state leave per school year. State leave accumulates without a limit and can be transferred among districts. Local paid leave accumulates up to a maximum of 30 days. Accumulated local leave is not paid out to employees on separation.

Deferred Outflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net assets that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense) until that time.

The District has three types of items that qualify for reporting in this category. The first and second items are deferred outflows related to pension and OPEB plans as a result of various estimate differences that will be recognized as expenses in future years, reported in the government-wide statement of net position. The third item is deferred outflows related to deferred charges on previous bond refundings and is reported in the government-wide statement of net position and will be recognized as expense in future years.

Deferred Inflows of Resources

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net assets that applies to a future period(s) and so will *not* be recognized as an inflow of resources (revenue) until that time.

The District has four types of items that qualify for reporting in this category. The first item, unavailable revenue from property taxes, arises under a modified accrual basis of accounting and is reported only in the Governmental Funds Balance Sheet. Delinquent property taxes not collected within 60 days of year-end are deferred and recognized as an inflow of resources in the governmental funds in the period the amounts become available. The second item is deferred inflows related to pension and OPEB plans as a result of various estimate differences that will be recognized as expenses in future years, reported in the government-wide statement of net position. The third item is deferred inflows related to leases where the District is the lessor and is reported in the governmental funds balance sheet and statement of net position. The deferred inflows of resources related to leases are recognized as an inflow of resources (revenue) on the straight-line basis over the term of the lease. The fourth item is deferred inflows related to deferred gains on previous bond refundings and is reported in the government-wide statement of net position and will be recognized as income in future years.

Property Tax

In the governmental fund financial statements, property tax revenues are considered available when collected within the current period or expected to be collected soon enough thereafter to be used to pay liabilities of the current period. The District levies its taxes on October 1 in conformity with Subtitle E, Texas Property Tax Code. Taxes are due upon receipt of the tax bill and are past due and subject to interest if not paid by January 31 of the year following the October 1 levy date. The assessed value of the property tax roll (net of exemptions), upon which the levy for the June 30, 2025 fiscal year was based, was \$51,983,118,069. Taxes are delinquent if not paid by February 1. Delinquent taxes are subject to both penalty and interest charges plus delinquent collection fees for attorney costs.

Current tax collections for the year ended June 30, 2025 were 98% of the year-end adjusted tax levy. Allowances for uncollectible taxes within the General Fund are based on historical experience in collecting taxes. Uncollectible personal property taxes are periodically reviewed and written off, but the District is prohibited from writing off real property taxes without specific statutory authority from the Texas Legislature. As of June 30, 2025, property taxes receivable, net of estimated uncollectible taxes, totaled \$8,571,887.

The tax rate to finance general governmental services was \$0.6669 per \$100 and the tax rate to finance the payment of principal and interest on long-term obligations was \$0.2101 per \$100 for the year ended June 30, 2025.

Net Position

Net position represents the difference between the sum of assets and deferred outflows of resources and the sum of liabilities and deferred inflows of resources. The District’s net position is composed of the following:

Net Investment in Capital Assets is the component of net position that reports capital assets less both the accumulated depreciation and the outstanding balance of debt that is directly attributable to the acquisition, construction, or improvements of these capital assets. The net investment in capital assets is made up of the following:

Net carrying value of capital assets	\$ 468,278,402
Less:	
Outstanding principal of capital debt and other capital borrowings	(854,613,815)
Unamortized balance of original issue premiums	(43,139,380)
Outstanding balance of capital related liabilities, including accounts payable	(10,670,177)
Plus:	
Unamortized balance of capital related deferred outflows	526,410
Unspent bond proceeds from capital related debt	863,900,220
Net investment in capital assets	<u>\$ 424,281,660</u>

Restricted for Grants is the component of net position that reports the difference between assets and liabilities of the Federal and State special revenue programs that consists of assets with constraints placed on their use by the Department of Education, Health and Human Services, Defense, Agriculture or TEA.

Restricted for Debt Service is the component of net position that reports the difference between assets and liabilities of the Debt Service Fund, net of accrued interest, at June 30, 2025, that consists of assets with constraints placed on their use by the bond covenants.

Restricted for Other Purposes is the component of net position that reports the difference between assets and liabilities that are restricted for other purposes at June 30, 2025, that consists of assets with constraints placed on their use by external parties.

Unrestricted is the difference between the assets and liabilities that are not reported in net position invested in capital assets, net position restricted for debt service, net position restricted for federal and state programs, net position restricted for capital projects, and net position restricted for other purposes.

Fund Balance

The District classifies governmental fund balance in accordance with Government Accounting Standards Board (GASB) 54, Fund Balance Reporting and Governmental Fund Type Definitions:

Nonspendable fund balance includes fund balance that cannot be spent either because it is not in spendable form or because of legal or contractual constraints. At June 30, 2025, the District had nonspendable fund balance of \$1,267,570 for amounts held in inventory and \$991,610 for prepayments.

Restricted fund balance includes amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation. At June 30, 2025, the District had restricted fund balance for grant funding of \$11,128,582, debt service of \$53,420,496, construction of \$853,200,246, and amounts related to its partnerships with an institution of higher education, nonprofits, and open-enrollment charter schools operating and managing specific District campus locations of \$1,347,435.

Committed fund balance is established and modified by a resolution from the District's Board, the District's highest level of decision-making authority, and can be used only for the specific purposes determined by the Board's resolution. At June 30, 2025, the capital projects fund had a remaining fund balance of \$4,042,089 transferred from the General Fund for construction projects. At June 30, 2025, the District had \$1,018,001 committed for campus activity funds.

Assigned fund balance is intended to be used by the District for specific purposes but does not meet the criteria to be classified as restricted or committed. The Board has delegated the authority to assign fund balance to the Superintendent or the Chief Financial Officer. At June 30, 2025, the District had \$35,000,000 assigned for future capital projects; \$12,038,752 assigned for future technology replacements and projects; \$2,000,000 assigned for the District's self-insurance fund; and \$48,912,143 assigned to cover anticipated revenue reduction due to capping and eventual expiration of certain state allotments.

Unassigned fund balance is the residual classification for the District's general fund and includes all spendable amounts not contained in the other classifications. The general fund is the only fund that reports a positive unassigned fund balance. However, in other governmental funds, if expenditures incurred for specific purposes exceed the amounts that are restricted, committed, or assigned to those purposes, it may be necessary to report a negative unassigned fund balance in that fund.

When both restricted and unrestricted fund balances are available for use, it is the District's policy to use restricted fund balance first, then unrestricted fund balance. The District would first use committed, then assigned, and lastly unassigned amounts of unrestricted fund balance when expenditures are made. The District does not have a formal minimum fund balance policy.

Data Control Codes

In accordance with the Financial Accountability System Resource Guide published by the TEA, the District has adopted and installed an accounting system which meets the minimum requirements prescribed by the State Board of Education and has been approved by the state auditor. The TEA requires the display of these codes in the financial statements filed with the TEA in order to ensure accuracy in building a statewide database for policy development and funding plans.

Pensions

The fiduciary net position of the Teacher Retirement System (TRS) has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes for purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, and information about assets, liabilities and additions to/deductions from TRS's fiduciary net position. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. The General Fund is typically used to liquidate pension liabilities.

OPEB

The fiduciary net position of the TRS-Care Plan has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes for purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources relating to other-post employment benefits, OPEB expense, and information about assets, liabilities and additions to/deductions from TRS Care's fiduciary net position. Benefit payments are recognized when due and payable in accordance with the benefit terms. There are no investments as this is a pay-as-you-go plan and all cash is held in a cash account. The General Fund is typically used to liquidate OPEB liabilities.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

Adoption of New Accounting Standards

As of July 1, 2024, the District adopted GASB Statement No. 101, *Compensated Absences*. The provisions of this standard modernize the types of leave that are considered a compensated absence and provides guidance for a consistent recognition and measurement of the compensated absence liability. The effect of the implementation of this standard on beginning net position is disclosed in Note 16.

As of July 1, 2024, the District adopted GASB Statement No. 102, *Certain Risk Disclosures*, which requires management to evaluate whether there are risks related to a government's vulnerabilities due to certain concentrations or constraints that require disclosure. There were no significant concentrations or constraints that warranted disclosure as a result of implementation of this standard.

New Accounting Pronouncements

GASB issued Statement No. 103, Financial Reporting Model Improvements. Statement 103 was issued in April 2024. The objective of this statement is to improve the financial reporting model's effectiveness in providing information for decision-making and assessing a government's accountability. The statement was issued in April 2024 and is the result of a reexamination project that began in 2013. The statement's requirements are intended to improve transparency, comparability and quality; address application issues and increase consistency. This statement will be effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. Earlier application is encouraged. The District has not yet determined the impact of this Statement.

GASB issued Statement No. 104, Disclosure of Certain Capital Assets. Statement 104 was issued in September 2024. This statement establishes requirements for certain types of capital assets to be disclosed separately in the capital assets note disclosures. In addition, it establishes requirements for capital assets held for sale. This statement will be effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. Earlier application is encouraged. The District has not yet determined the impact of this Statement.

Note 2 - Stewardship, Compliance and Accountability

Budgetary Information

Formal budgetary accounting is employed for all required Governmental Fund Types, as outlined in TEA's Financial Accounting Resource (FAR) module and is presented on the modified accrual basis of accounting consistent with generally accepted accounting principles. The budget is prepared and controlled at the function level within each organization to which responsibility for controlling operations is assigned.

The official school budget is prepared for adoption for required Governmental Fund Types prior to June 19 of the preceding fiscal year for the subsequent fiscal year beginning July 1. The budget is formally adopted by the Board of Trustees at a public meeting held at least ten days after public notice has been given.

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for the General Fund, Debt Service Fund, and the Child Nutrition Program. The remaining special revenue funds adopt project-length budgets that do not correspond to the District's fiscal year.

Fair Value Measurements

GASB Statement No. 72, *Fair Value Measurement and Application* defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction. Fair value accounting requires characterization of the inputs used to measure fair value into three-level fair value hierarchy as follows:

Level 1 inputs are based on unadjusted quoted market prices for identical assets or liabilities in an active market the entity has the ability to access.

Level 2 inputs are observable inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent from the entity.

Level 3 inputs are observable inputs that reflect the entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available.

There are three general valuation techniques that may be used to measure fair value:

Market approach – uses prices generated by market transactions involving identical or comparable assets or liabilities.

Cost approach – uses the amount that currently would be required to replace the service capacity of an asset (replacement cost).

Income approach – uses valuation techniques to convert future amounts to present amounts based on current market expectations.

Note 3 - Detailed Notes on All Funds

Deposits and Investments

The District's funds are required to be deposited and invested under the terms of a depository contract pursuant to the School Depository Act. The depository bank deposits for safekeeping and trust with the District's agent, bank approved pledged securities in an amount sufficient to protect District funds on a day-to-day basis during the period of the contract. The pledge of approved securities is waived only to the extent of the depository bank's dollar amount of Federal Deposit Insurance Corporation (FDIC) coverage. In order to maximize return on cash balances, the District uses consolidated bank accounts from which all disbursements are made, with cash in excess of the District's total daily requirement being invested for future needs.

At June 30, 2025, the bank balance of \$44,964,553 was on deposit with the contracted depository bank. District funds are insured up to \$250,000 for the combined amount of all time and savings accounts, and up to an additional \$250,000 for the combined total of all Demand Deposit Accounts (DDA's). Interest-bearing accounts were collateralized by pledged United States government securities with a fair value of \$69,045,803 at June 30, 2025, held by Wells Fargo. Because Wells Fargo holds the pledged securities in trust on behalf of the District, the deposits were deemed collateralized under Texas law. All campus activity funds were centralized and were on deposit with the contracted depository.

Investments

The Texas legislature passed the Public Funds Investment Act of 1995 ("Public Funds Investment Act") which authorizes the District to invest its excess funds in the following:

- Obligations of the United States or its agencies and instrumentalities,
- Obligations of the State of Texas or its agencies, and instrumentalities,
- Other obligations guaranteed by the United States or the State of Texas or their agencies and instrumentalities,
- Public funds investment pools,
- No load money market funds with a weighted average maturity of 90 days or less,

- Fully collateralized repurchase agreements
- Obligations of states, agencies, counties, cities, and other political subdivisions of any state having been rated as to investment quality not less than an “A”, or its equivalent, by a nationally recognized investment rating firm,
- Commercial paper having a stated maturity of 365 days or fewer from the date of issuance and is not rated less than A-1 or P-1 by two nationally recognized credit rating agencies or one nationally recognized credit agency and is fully secured by an irrevocable letter of credit,
- Guaranteed investment contracts for bond proceeds investment only, with a defined termination date and secured by U.S. Government direct or agency obligations approved by the Texas Public Funds Investment Act in an amount equal to the bond proceeds,
- Guaranteed or secured certificates of deposit, issued by state and national banks domiciled in Texas, and insured by federal depository insurance or secured by the obligations mentioned above,
- Bonds issued, assumed or guaranteed by the State of Israel, and
- Secured corporate bonds rated not lower than “AA—” or the equivalent.

The Public Funds Investment Act requires an annual review and approval of investment policies and practices. The review disclosed that in this area of investment practices, management reports and establishment of appropriate policies, the District materially adhered to the requirements of the Public Funds Investment Act. Additionally, investment practices of the District were in accordance with local policies, which are more restrictive than state statutes.

As of June 30, 2025, the following are the District’s cash equivalents and investments, with respective maturities and credit rating:

Type of Investment	Book Value	Percent	Fair Value	Percent	Maturity in Less Than 1 Year	Maturity in 1-10 Years	Credit Rating
Cash	\$ 46,326,146	3.7%	\$ 46,326,146	3.7%	\$ 46,326,146	\$ -	N/A
Money markets	46,261,748	3.7%	46,261,748	3.7%	46,261,748	-	N/A
Investment Pools							
TexPool	252,688,836	20.2%	252,688,836	20.2%	252,688,836	-	AAAm
Texas FIT	20,086,711	1.6%	20,086,711	1.6%	20,086,711	-	AAAmmf
Lonestar/First Public	638,131	0.1%	638,131	0.1%	638,131	-	Aam
Texas Class	20,030,065	1.6%	20,030,065	1.6%	20,030,065	-	AAAm
Texas Term - TexasDAILY	26,958,224	2.2%	26,958,224	2.2%	26,958,224	-	AAAm
LOGIC	98,745,252	7.9%	98,745,252	7.9%	98,745,252	-	AAA
US treasury notes	740,200,000	59.1%	740,040,204	59.1%	681,742,137	58,298,067	AA+
Total investments	1,205,608,967	96.3%	1,205,449,171	96.3%	1,147,151,104	58,298,067	
Total cash and investments	\$ 1,251,935,113	100.0%	\$ 1,251,775,317	100.0%	\$ 1,193,477,250	\$ 58,298,067	

Investment Pools are measured at amortized cost or net asset value, i.e. fair value. As such, these investments are not required to be reported in the fair value hierarchy. U.S. treasury notes are valued using Level 1 inputs that are based on quoted market prices in active markets.

The State Comptroller of Public Accounts exercises responsibility over TexPool. Oversight includes the ability to significantly influence operations, designation of management, and accountability for fiscal matters. Additionally, the State Comptroller has established an advisory board composed of both Participants in TexPool and other persons who do not have a business relationship with TexPool. TexPool operates in a manner consistent with the SEC's Rule 2a7 of the Investment Company Act of 1940. TexPool uses amortized cost rather than market value to report net assets to compute share prices. Accordingly, the fair value of the position in TexPool is the same as the value of TexPool Shares. Audited financial statements of the pool are available at First Public, 12008 Research Blvd., Austin, Texas 78759. In addition, TexPool is subject to review by the State Auditor's Office and by the Internal Auditor of the Comptroller's Office.

Texas Fixed Income Trust (Texas FIT) is a local government investment pool organized under the authority of the Interlocal Cooperation Act, chapter 791, of the Texas Government Code, and the Public Funds Investment Act, chapter 2256, of the Texas Government Code. Deep Blue Investment Advisors serves as investment advisor and the Bank of New York Mellon is custodian. Texas FIT seeks the preservation of principal, a competitive yield, and a stable NAV, while also providing liquidity. It invests in mortgage backed securities, municipal bonds, treasury and agency securities. The pool maintains a weighted average maturity of 60 days or less. The pool seeks to maintain a constant dollar objective. Texas FIT uses amortized cost rather than market value to report net assets to compute share prices.

Lone Star Investment Pool is governed by an 11-member board and is a AAA rated investment program tailored to the investment needs of local governments within the state of Texas. Lone Star Investment Pool assists governments across Texas make the most of taxpayer dollars. Local officials can improve the return on their invested balances by pooling their money with other entities to achieve economies of scale in a conservative fund in full compliance with the Texas Public Funds Investment Act. Lone Star Investment Pool is a local government investment pool organized under the authority of the Interlocal Cooperation Act, Chapter 791, Texas Government Code, and the Public Funds Investment Act, Chapter 2256, Texas Government Code. Lone Star uses amortized cost rather than market value to report net assets to compute share prices. Accordingly, the fair value of the position in Lone Star is the same as the value of Lone Star Shares. Lone Star is administered by First Public LLC, who also serves as the investment advisor. The reported value of the pool is the same as the fair value of the pool shares.

Texas CLASS is a local government investment pool emphasizing safety, liquidity, convenience and competitive yield. Since 1996, Texas CLASS has provided Texas public entities a safe and competitive investment alternative. Texas CLASS invests only in securities allowed by the Texas Public Funds Investment Act. Texas CLASS carries a letter of credit that ensures the integrity of the fund, making it the only investment pool in Texas backed by a letter of credit. The pool is governed by a board of trustees, elected annually by its participants. Texas CLASS is rated 'AAAm' by Standard and Poor's Ratings Services. The 'AAAm' principal stability fund rating is the highest assigned to principal stability government investment pools and is a direct reflection of Texas CLASS's outstanding credit quality and management. Texas CLASS uses amortized cost rather than market value to report net assets to compute share prices. Accordingly, the fair value of the position in Texas CLASS is the same as the value of Texas CLASS Shares.

The TexasTERM Local Government Investment Pool was created by and for Texas local governments to provide investment programs tailored to the needs of Texas cities, counties, school districts and other public investors. TexasTERM portfolios seek to provide these investors with safety, flexibility and competitive yields. Shares are distributed by PFM Fund Distributors, Inc., member Financial Industry Regulatory Authority (FINRA) and Securities Investor Protection Corporation (SIPC). PFM Fund Distributors, Inc. is a wholly owned subsidiary of PFM Asset Management LLC. The District currently utilizes Texas DAILY, a money market portfolio with daily liquidity that is rated AAAM by Standard & Poor's. TexasTERM uses amortized cost rather than market value to report net assets to compute share prices. Accordingly, the fair value of the position in TexasTERM is the same as the value of TexasTERM Shares.

Local Government Investment Cooperative (LOGIC) is a local government investment pool organized under the authority of the Interlocal Cooperation Act, chapter 791, of the Texas Government Code, and the Public Funds Investment Act, chapter 2256, of the Texas Government Code. J.P. Morgan Investment Management Inc. serves as investment advisor and co-administrator with First Southwest. LOGIC invests in treasury and agency securities and repurchase agreements as well as prime commercial paper. The pool maintains a weighted average maturity of 60 days or less. The pool seeks to maintain a constant dollar objective. LOGIC uses amortized cost rather than market value to report net assets to compute share prices.

Interest Rate Risk

In accordance with the District's investment policy, investments are made in a manner that ensures the ensure the safety of the principal, to maintain liquidity and to maximize financial returns within current market conditions. Investments shall be made in a manner to ensure the preservation of capital in the overall portfolio, and offsets during a twelve-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. The District's investment strategy states that no individual transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

Credit Risk

The District's investments in Local Government Investment Pools (LGIP's) include: TexPool, Lonestar, Texas Class, Texas Term, LOGIC, and TexStar. These are public funds investment pools operating in full compliance with the Public Funds Investment Act. All are rated AAAM, AAA, or Aam by Standard and Poor's.

Concentration of Credit Risk

The District's investment portfolio is diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity or specific issuer.

Custodial Credit Risk – Deposits

This is the risk that, in the event of a bank failure, the District's deposits may not be returned to it. All deposits not covered by FDIC insurance but held in the depository bank, Wells Fargo, were fully collateralized.

Foreign Currency Risk

As of June 30, 2025, there are no foreign currency investments in the District’s portfolio.

Due from Other Governments

The District participates in a variety of federal and state programs from which it receives grants to partially or fully finance certain activities. In addition, the District receives entitlements from the State through the School Foundation and Per Capita Programs. Amounts due from federal and state governments as of June 30, 2025, are summarized below:

Governmental Activities	Local	State Grants/ Entitlements	Federal Grants	Total
General Fund	\$ 1,833,968	\$ 4,514,467	\$ -	\$ 6,348,435
Debt Service Fund	569,272	-	-	569,272
Nonmajor Governmental Funds	-	449,789	5,746,812	6,196,601
	<u>\$ 2,403,240</u>	<u>\$ 4,964,256</u>	<u>\$ 5,746,812</u>	<u>\$ 13,114,308</u>

Interfund Receivables/Payable

In the fund financial statements, interfund balances are the results of normal transactions between funds and will be liquidated in the subsequent fiscal year. Interfund balances at June 30, 2025, resulting from payroll and accumulated fund charges, consisted of the following individual fund balances:

Due From/To Other Funds	Interfund Receivables	Interfund Payables
General fund	\$ 18,728,881	\$ 5,612,201
Debt service fund	-	30,594
Capital projects fund	5,515,854	-
Nonmajor governmental funds	60,750	18,643,855
Private purpose trust fund	-	18,835
Totals	<u>\$ 24,305,485</u>	<u>\$ 24,305,485</u>

Note 4 - Capital Asset Activity

Capital asset activity for the District for the year ended June 30, 2025, was as follows:

	Beginning Balance	Additions	Reductions	Ending Balance
Governmental activities				
Capital assets, not being depreciated				
Land and improvements	\$ 24,761,916	\$ -	\$ -	\$ 24,761,916
Construction in progress	47,929,902	86,330,725	(19,177,786)	115,082,841
Total capital assets, not being depreciated	72,691,818	86,330,725	(19,177,786)	139,844,757
Capital assets, being depreciated				
Buildings and improvements	491,332,092	5,128,594	-	496,460,686
Furniture and equipment	46,652,580	19,878,454	(67,040)	66,463,994
Right-to-use leased assets				
Equipment	8,983,603	37,644	-	9,021,247
Right-to-use subscription IT assets	4,592,018	4,110,205	-	8,702,223
Total capital assets, being depreciated/amortized	551,560,293	29,154,897	(67,040)	580,648,150
Less accumulated depreciation/amortization for				
Buildings and improvements	(196,284,321)	(11,562,555)	-	(207,846,876)
Furniture and equipment	(27,658,405)	(5,280,093)	67,040	(32,871,458)
Right-to-use leased assets				
Equipment	(5,552,964)	(1,816,234)	-	(7,369,198)
Right-to-use subscription IT assets	(1,183,586)	(2,943,387)	-	(4,126,973)
Total accumulated depreciation/amortization	(230,679,276)	(21,602,269)	67,040	(252,214,505)
Total capital assets, being depreciated/amortized, net	320,881,017	7,552,628	-	328,433,645
Total capital assets, net	\$ 393,572,835	\$ 93,883,353	\$ (19,177,786)	\$ 468,278,402

Estimated costs to complete current projects that are included in construction in progress as of June 30, 2025 are \$688,477,805.

Depreciation expense was charged to the District's functions as follows:

Governmental Activities		
11	Instruction	\$ 9,842,083
12	Instructional resources and media services	2,563
23	School leadership	949
31	Guidance, counseling, and evaluation services	-
33	Health services	21,978
34	Student transportation	1,448,339
35	Food service	186,031
36	Extracurricular activities	320,320
41	General administration	37,169
51	Plant maintenance and operations	4,340,107
52	Security and monitoring services	351,239
53	Data processing services	291,870
		<u>291,870</u>
	Total depreciation expense-governmental activities	<u>\$ 16,842,648</u>

Amortization expense was charged to the District's functions as follows:

Governmental Activities		
11	Instruction	\$ 2,523,778
36	Extracurricular activities	12,306
41	General administration	747,209
51	Plant maintenance and operations	1,363,789
52	Security and monitoring services	109,338
53	Data processing services	3,201
		<u>3,201</u>
	Total amortization expense-governmental activities	<u>\$ 4,759,621</u>

Note 5 - Long-Term Debt

The long-term indebtedness of the District pertains to the Governmental Activities of the District. Expenditures for the debt service requirements of the long-term debt are accounted for in the General Fund and Debt Service Fund.

On August 15, 2024, the District established a defeasance escrow to defease a portion of the District's outstanding Unlimited Tax Refunding Bonds (Series 2015), Unlimited Tax Refunding Bonds (Series 2016), Unlimited Tax Refunding Bonds (Series 2017), and the Unlimited Tax Refunding Bonds (Series 2020). The District deposited existing resources with a paying agent for the defeased bonds in the amount of \$105,116,820, sufficient to provide the final payment and redemption of the defeased bonds. The defeased bonds are no longer regarded as being outstanding, except for the purpose of being paid from funds on deposit in the escrow fund. The payment to the escrow was recorded as principal on long-term debt from the Debt Service Fund as it was paid from existing resources. The defeasance resulted in cash flow savings of approximately \$39.8 million and an economic gain of approximately \$10.8 million for the District.

As of June 30, 2025, the remaining outstanding principal of previously defeased bonds was \$206,119,972.

A summary of bond issuances and other general long-term debt original amounts issued, interest rates, and maturity dates as of June 30, 2025 is as follows:

Bond Issuances	Amounts Original Issued	Interest Rate Payable	Maturities
Unlimited Tax Refunding Bonds, Series 2015	\$ 38,495,000	1.30-5.00%	8.15.24 - 2.15.32
Unlimited Tax Refunding Bonds, Series 2016	26,000,000	0.80-4.00%	8.15.24 - 2.15.38
Unlimited Tax Refunding Bonds, Series 2017	54,335,996	3.50-5.00%	8.15.24 - 2.15.35
Unlimited Tax Refunding Bonds, Series 2020	39,344,986	1.70-5.00%	8.15.24 - 2.15.40
Unlimited Tax School Building Bonds, Series 2024	860,640,000	4.00-5.00%	2.15.25 - 2.15.54
Other Long-Term Debt			
Notes payable	\$ 1,154,403	3.12% - 9.04%	7.1.24 - 6.30.29
Leases payable	4,931,155	3.5% - 12.5%	7.1.24 - 6.30.29
Subscription IT liabilities	8,787,083	3.5% - 7.5%	7.1.24 - 6.30.29

Midland Independent School District
Notes to Financial Statements
June 30, 2025

A summary of changes in general long-term debt for the year ended June 30, 2025 is as follows:

Bond Series Name	Beginning Balance	Debt Issued	Principal Retired	Ending Balance	Due Within One Year
Unlimited Tax Refunding Bonds, Series 2015	\$ 12,100,000	\$ -	\$ (12,100,000)	\$ -	\$ -
Unlimited Tax Refunding Bonds, Series 2016	25,455,000	-	(25,455,000)	-	-
Unlimited Tax Refunding Bonds, Series 2017	48,780,000	-	(38,555,000)	10,225,000	2,045,000
Unlimited Tax Refunding Bonds, Series 2020	38,724,986	-	(37,029,986)	1,695,000	180,000
Unlimited Tax School Building Bonds, Series 2024	860,640,000	-	(25,000,000)	835,640,000	43,030,000
Total bonds payable	985,699,986	-	(138,139,986)	847,560,000	45,255,000
Other Long-Term Debt					
Notes payable	656,630	-	(278,320)	378,310	209,614
Leases payable	2,574,376	38,059	(885,735)	1,726,700	567,380
Subscription IT liabilities	3,029,917	4,111,348	(2,192,460)	4,948,805	2,223,496
Total other long-term debt	6,260,923	4,149,407	(3,356,515)	7,053,815	3,000,490
Total general long-term debt	\$ 991,960,909	\$ 4,149,407	\$ (141,496,501)	\$ 854,613,815	\$ 48,255,490

Debt service requirements for the District's bonds are as follows:

Year Ending June 30,	Principal	Interest	Total Requirements
2026	\$ 45,255,000	\$ 38,578,042	\$ 83,833,042
2027	16,310,000	36,072,792	52,382,792
2028	17,095,000	35,257,292	52,352,292
2029	17,465,000	34,402,542	51,867,542
2030	18,045,000	33,529,292	51,574,292
2031-2035	94,580,000	154,316,752	248,896,752
2036-2040	120,035,000	128,543,300	248,578,300
2041-2045	148,005,000	100,943,350	248,948,350
2046-2050	187,210,000	63,303,500	250,513,500
2051-2054	183,560,000	18,723,000	202,283,000
Totals	\$ 847,560,000	\$ 643,669,862	\$ 1,491,229,862

Midland Independent School District

Notes to Financial Statements

June 30, 2025

Payment requirements for the District's other long-term debt are as follows:

Year Ending June 30,	Principal	Interest	Total Requirements
2026	\$ 3,000,490	\$ 236,277	\$ 3,236,767
2027	2,372,810	112,362	2,485,172
2028	1,319,552	48,479	1,368,031
2029	360,963	4,362	365,325
2030	-	-	-
Totals	<u>\$ 7,053,815</u>	<u>\$ 401,480</u>	<u>\$ 7,455,295</u>

A summary in changes of total bonds payable and other long-term debt follows:

	Beginning Balance (Restated)	Additions	Reductions	Ending Balance	Due Within One Year
Governmental activities					
Bonds payable					
General obligation bonds	\$ 985,699,986	\$ -	\$(138,139,986)	\$ 847,560,000	\$45,255,000
Deferred amounts					
For issuance premium/ discounts (CIB's)	51,566,344	-	(8,426,964)	43,139,380	-
Total bonds payable, net	1,037,266,330	-	(146,566,950)	890,699,380	45,255,000
Other long-term debt	6,260,923	4,149,407	(3,356,515)	7,053,815	3,000,490
Compensated absences	2,550,000	41,000	-	2,591,000	1,295,000
Arbitrage rebate liabilities	3,401,246	9,496,095	-	12,897,341	-
Accretion on CAB	364,497	-	(364,497)	-	-
Governmental activities long-term liabilities	<u>\$1,049,842,996</u>	<u>\$ 13,686,502</u>	<u>\$(150,287,962)</u>	<u>\$ 913,241,536</u>	<u>\$49,550,490</u>

There are a number of limitations and restrictions contained in the general obligation bond indentures. Management has indicated that the District is in compliance with all significant limitations and restrictions as of June 30, 2025.

Note 6 - Leases

The District entered a master lease agreement to lease vehicles for District-wide use. Under the terms of the lease, the District pays various monthly rental fees that range between \$668 and \$2,283. The lease terminates in fiscal year 2029.

The District entered an agreement to lease dark fiber infrastructure beginning June 30, 2020. Under the terms of the lease, the District pays a monthly base fee of \$22,294 and paid an initial installation fee of \$4,358,000. The agreement can be extended upon mutual agreement by the District and the lessor; therefore, no additional periods are included as both parties must agree to extend the lease.

The District has entered into various office equipment leases beginning in fiscal year 2023. Under the terms of the leases, the District pays various monthly rental fees that range between \$269 and \$11,470. The leases terminated in fiscal year 2024.

At June 30, 2025, the District has recognized a right to use asset of \$1,652,049 and a lease liability of \$1,726,700 related to these agreements. During the fiscal year, the District recorded \$1,816,234 in amortization expense and \$112,883 in interest expense. The District used discount rates that ranged between 3.5% and 12.5%. The discount rates were based the stated rates in the agreements, if available. If no stated rates were available, the discount rates were based on the estimated incremental borrowing rate of the District.

Remaining obligations associated with these leases are as follows:

Year Ending June 30,	Principal	Interest	Total Requirements
2026	\$ 567,380	\$ 76,552	\$ 643,932
2027	512,279	50,274	562,553
2028	505,450	23,262	528,712
2029	141,591	2,647	144,238
2030	-	-	-
Totals	<u>\$ 1,726,700</u>	<u>\$ 152,735</u>	<u>\$ 1,879,435</u>

Note 7 - Subscription-Based Information Technology Arrangement (SBITAs)

The District has entered into twenty-two SBITA contracts for educational and productivity software. As of June 30, 2025, the value of the subscription liabilities was \$4,575,250. The District is required to make annual principal and interest payments ranging from \$750 to \$767,580 through September 2028. The subscriptions have an interest rate of 3.50%.

Remaining obligations associated with these subscription agreements are as follows:

Year Ending June 30,	Principal	Interest	Total Requirements
2026	\$ 2,223,496	\$ 142,191	\$ 2,365,687
2027	1,783,355	53,519	1,836,874
2028	748,831	21,265	770,096
2029	193,123	1,287	194,410
2030	-	-	-
Totals	<u>\$ 4,948,805</u>	<u>\$ 218,262</u>	<u>\$ 5,167,067</u>

Note 8 - Contingencies

The District is not a party to any legal actions that are believed by administration to have a material effect on the financial condition of the District. Accordingly, no provision for losses has been recorded in the accompanying financial statements for such contingencies.

The District participates in numerous state and federal grant programs that are governed by various rules and regulations of the grantor agencies. Costs charged to the respective grant programs are subject to audit and adjustment by the grantor agencies; therefore, to the extent that the District has not complied with the rules and regulations governing the grants, if any, refunds of any money received may be required and the collectability of any related receivable at June 30, 2025, may be impaired. In the opinion of the District, there are no significant contingent liabilities relating to compliance with the rules and regulations governing the respective grants; therefore, no provision has been recorded in the accompanying financial statements for such contingencies.

Note 9 - Defined Benefit Pension Plan

Defined Benefit Pension Plan

Plan Description

The District participates in a cost-sharing multiple-employer defined benefit pension that has a special funding situation. The plan is administered by the Teacher Retirement System of Texas (TRS). It is a defined benefit pension plan established and administered in accordance with the Texas Constitution, Article XVI, Section 67 and Texas Government Code, Title 8, Subtitle C. The pension trust fund is a qualified pension trust under Section 401 (a) of the Internal Revenue Code. The Texas Legislature establishes benefits and contribution rates within the guidelines of the Texas Constitution. The pension's Board of Trustees does not have the authority to establish or amend benefit terms.

All employees of public, state-supported educational institutions in Texas who are employed for one-half or more of the standard workload and who are not exempted from membership under Texas Government Code, Title 8, Section 822.002 are covered by the system.

Pension Plan Fiduciary Net Position

Detailed information about the Teacher Retirement System's fiduciary net position is available in a separately issued Annual Comprehensive Financial Report (ACFR) that includes financial statements and required supplementary information. That report may be obtained on the Internet at https://www.trs.texas.gov/Pages/about_publications.aspx ; by writing to TRS at 1000 Red River Street, Austin, TX, 78701-2698, or by calling (512) 542-6592.

Benefits Provided

TRS provides service and disability retirement, as well as death and survivor benefits, to eligible employees (and their beneficiaries) of public and higher education in Texas. The pension formula is calculated using 2.3% (multiplier) times the average of the five highest annual creditable salaries times years of credited service to arrive at the annual standard annuity except for members who are grandfathered, the three highest annual salaries are used. The normal service retirement is at age 65 with 5 years of credited service or when the sum of the member's age and years of credited service equals 80 or more years. Early retirement is at age 55 with 5 years of service credit or earlier than 55 with 30 years of service credit. There are additional provisions for early retirement if the sum of the member's age and years of service credit total at least 80, but the member is less than age 60 or 62 depending on date of employment, or if the member was grandfathered in under a previous rule. There are no automatic post-employment benefit changes; including automatic COLAs. Ad hoc postemployment benefit changes, including ad hoc COLAs can be granted by the Texas Legislature as noted in the Plan description in (A) above. Accordingly, the 2023 Texas Legislature passed Senate Bill (SB) 10 and House Joint Resolution (HJR) 2 to provide eligible retirees with a one-time stipend and an ad hoc cost-of-living-adjustment (COLA).

One-Time Stipends

Stipends, regardless of annuity amount, were paid in September 2023 to annuitants who met the qualifying age requirement on or before August 31, 2023:

- A one-time \$7,500 stipend to eligible annuitants who are 75 years of age and older.
- A one-time \$2,400 stipend to eligible annuitants age 70 to 74.

Cost-of-Living Adjustment

A cost-of-living adjustment (COLA) was dependent on Texas voters approving a constitutional amendment (Proposition 9) to authorize the COLA. Voters approved the amendment in the November 2023 election and the following COLA was applied to eligible annuitants' payments beginning with their January 2024 payment:

- 2% COLA for eligible retirees who retired between September 1, 2013 through August 31, 2020.
- 4% COLA for eligible retirees who retired between September 1, 2001 through August 31, 2013.
- 6% COLA for eligible retirees who retired on or before August 31, 2001.

Texas Government Code section 821.006 prohibits benefit improvements, if, as a result of the particular action, the time required to amortize TRS unfunded actuarial liabilities would be increased to a period that exceeds 31 years, or, if the amortization period already exceeds 31 years, the period would be increased by such action. Actuarial implications of the funding provided in this manner are determined by the System's actuary.

Contribution

Contribution requirements are established or amended pursuant to Article 16, section 67 of the Texas Constitution which requires the Texas Legislature to establish a member contribution rate of not less than 6% of the member's annual compensation and a state contribution rate of not less than 6% and not more than 10% of the aggregate annual compensation paid to members of the system during the fiscal year.

Employee contribution rates are set in state statute, Texas Government Code 825.402. The TRS Pension Reform Bill (Senate Bill 12) of the 86th Texas Legislature amended Texas Government Code 825.402 for member contributions and increased employee and employer contribution rates for fiscal years 2020 thru 2025.

	Contribution Rates	
	2024	2025
Member	8.25%	8.25%
Non-Employer Contributing Entity (State)	8.25%	8.25%
Employers	8.25%	8.25%
	2024	2025
Member Contributions	\$ 15,391,657	\$ 15,946,290
NECE On-Behalf Contributions	10,189,756	10,512,740
Employer Contributions	7,862,079	8,228,108

Contributors to the plan include members, employers and the State of Texas as the only non-employer contributing entity. The State is the employer for senior colleges, medical schools and state agencies including TRS. In each respective role, the State contributes to the plan in accordance with state statutes and the General Appropriations Act (GAA).

As the non-employer contributing entity for public education and junior colleges, the State of Texas contributes to the retirement system an amount equal to the current employer contribution rate times the aggregate annual compensation of all participating members of the pension trust fund during that fiscal year reduced by the amounts described below which are paid by the employers. Employers (public school, junior college, other entities or the State of Texas as the employer for senior universities and medical schools) are required to pay the employer contribution rate in the following instances:

- On the portion of the member's salary that exceeds the statutory minimum for members entitled to the statutory minimum under Section 21.402 of the Texas Education Code.
- During a new member's first 90 days of employment.
- When any part or all of an employee's salary is paid by federal funding sources, a privately sponsored source, from non-educational and general, or local funds.
- When the employing district is a public junior college or junior college district, the employer shall contribute to the retirement system an amount equal to 50% of the state contribution rate for certain instructional or administrative employees; and 100% of the state contribution rate for all other employees.

In addition to the employer contributions listed above, there are two additional surcharges an employer is subject to:

- All public schools, charter schools, and regional educational service centers must contribute 1.6% of the member's salary beginning in fiscal year 2021, gradually increasing to 2% in fiscal year 2025.
- When employing a retiree of the TRS the employer shall pay both the member contribution and State contribution as an employment after retirement surcharge.

Actuarial Assumptions

The total pension liability in the August 31, 2023 actuarial valuation rolled forward to August 31, 2024 was determined using the following actuarial assumptions:

Valuation Date	August 31, 2023 rolled forward to August 31, 2024
Actuarial Cost Method	Individual entry age normal
Asset Valuation Method	Fair value
Single Discount Rate	7.00%
Long-term expected Investment Rate of Return	7.00%
Municipal Bond Rate as of August 2024	3.87%
Last year ending August 31 in Projection Period (100 years)	2123
Inflation	2.30%
Salary Increases including inflation	2.95% to 8.95%
Ad hoc post-employment benefit changes	None

The actuarial methods and assumptions used in the determination of the total pension liability are the same assumptions used in the actuarial valuation as of August 31, 2023. For a full description of these assumptions, please see the actuarial valuation report dated November 22, 2023.

Discount Rate

A single discount rate of 7.00% was used to measure the total pension liability. The single discount rate was based on the expected rate of return on plan investments of 7.00%. The projection of cash flows used to determine this single discount rate assumed that contributions from active members, employers and the non-employer contributing entity will be made at the rates set by the Legislature during the 2019 session. It is assumed that future employer and State contributions will be 9.54% of payroll in fiscal year 2025 and thereafter. This includes all employer and State contributions for active and rehired retirees.

Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term expected rate of return on pension plan investments is 7.00%. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of geometric real rates of return for each major asset class included in the System’s target allocation as of August 31, 2024 (see page 56 of the 2024 TRS ACFR) are summarized on the following page.

Teacher Retirement System of Texas
Asset Allocation and Long-Term Expected Real Rate of Return as of August 31, 2024

Asset Class	Target Allocation ¹	Long-Term Expected Geometric Real Rate of Return ²	Expected Contribution to Long-Term Portfolio Returns
Global Equity			
U.S.	18.0%	4.4%	1.00%
Non-U.S. Developed	13.0%	4.2%	0.80%
Emerging Markets	9.0%	5.2%	0.70%
Private Equity	14.0%	6.7%	1.20%
Stable Value			
Government Bonds	16.0%	1.9%	0.40%
Absolute Return ⁴	0.0%	4.0%	0.00%
Stable Value Hedge Funds	5.0%	3.0%	0.20%
Real Return			
Real Estate	15.0%	6.6%	1.20%
Energy and Natural Resources and Infrastructure	6.0%	5.6%	0.40%
Commodities	0.0%	2.5%	0.00%
Risk Parity			
Risk Parity	8.0%	4.0%	0.40%
Leverage			
Cash	2.0%	1.0%	0.00%
Asset Allocation Leverage	-6.0%	1.3%	-0.10%
Inflation Expectation			2.40%
Volatility Drag ³			-0.70%
Expected Return	<u>100%</u>		<u>7.90%</u>

¹Target Allocation based on the FY2024 policy manual.

²Capital Market Assumptions come from 2024 SAA Study CMA Survey (as of 12/31/2023).

³The volatility drag results from the conversion between arithmetic and geometric mean returns.

⁴Absolute Return includes Credit Sensitive instruments.

Discount Rate Sensitivity Analysis

The following table presents the Net Pension Liability of the plan using the discount rate of 7.00%, and what the net pension liability would be if it were calculated using a discount rate that is 1% lower (6.00%) or 1% higher (8.00%) than the current rate.

	1% Decrease in Discount Rate (6.00%)	Discount Rate (7.00%)	1% Increase Discount Rate (8.00%)
Total TRS net pension liability	\$ 97,566,906,778	\$ 61,084,175,799	\$ 30,855,639,673
District's proportionate share of the net pension liability	\$ 146,050,590	\$ 91,438,585	\$ 46,188,657

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pension

At June 30, 2025, the District reported a liability of \$91,438,585 for its proportionate share of the TRS's net pension liability. This liability reflects a reduction for State pension support provided to the District. The amount recognized by the District as its proportionate share of the net pension liability, the related State support, and the total portion of the net pension liability that was associated with the District were as follows:

District's proportionate share of the collective net pension liability	\$ 91,438,585
State's proportionate share that is associated with the District	109,665,949
	<hr/>
Total	\$ 201,104,534

The net pension liability was measured as of August 31, 2023 and rolled forward to August 31, 2024 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The employer's proportion of the net pension liability was based on the employer's contributions to the pension plan relative to the contributions of all employers to the plan for the period September 1, 2023 through August 31, 2024.

At August 31, 2024, the employer's proportion of the collective net pension liability was 0.1496927542% which was an increase of .003694% from its proportion measured as of August 31, 2023.

Changes since the Prior Actuarial Valuation

The actuarial assumptions and methods are the same as used in the determination of the prior year's net pension liability.

The 2023 Texas Legislature passed Senate Bill 10 (SB 10), which provided a stipend payment to certain retirees and variable ad hoc cost-of-living adjustments (COLA) to certain retirees in early fiscal year 2024. Due to its timing, the legislation and payments were not reflected in the August 31, 2023 actuarial valuation. Under the roll forward method, an adjustment was made to reflect the legislation in the rolled forward liabilities for the current measurement year, August 31, 2024. SB 10 and House Joint Resolution 2 (HJR 2) of the 88th Regular Legislative Session appropriated payments of \$1.645 billion for one-time stipends and \$3.355 billion for COLAs.

For the year ended June 30, 2025, the District recognized pension expense of \$13,106,914 and revenue of \$10,117,292 for support provided by the State.

At June 30, 2025, the District reported its proportionate share of the TRS's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actuarial economic experience	\$ 5,039,970	\$ 713,908
Changes in actuarial assumptions	4,721,170	632,948
Difference between projected and actual investment earnings	555,824	-
Changes in proportion and differences between District contributions and the proportionate share of contributions	5,249,643	940,454
Contributions paid to TRS subsequent to the measurement date	<u>6,999,565</u>	-
 Total	 <u><u>\$ 22,566,172</u></u>	 <u><u>\$ 2,287,310</u></u>

\$6,999,565 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability for the year ended June 30, 2026.

The net amount of employee's balances of deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ended June 30</u>	<u>Pension Expense Amount</u>
2026	\$ 2,084,679
2027	11,246,486
2028	1,548,367
2029	(2,128,496)
2030	528,261
Thereafter	<u>-</u>
Totals	<u><u>\$ 13,279,297</u></u>

Note 10 - Postemployment Health Benefits

Plan Description

The District participates in the Texas Public School Retired Employees Group Insurance Program (TRS-Care). It is a multiple-employer, cost-sharing defined Other Post-Employment Benefit (OPEB) plan that has a special funding situation. The TRS-Care program was established in 1986 by the Texas Legislature.

The TRS Board of Trustees administers the TRS-Care program and the related fund in accordance with Texas Insurance Code, Chapter 1575. The Board of Trustees is granted the authority to establish basic and optional group insurance coverage for participants as well as to amend the benefit terms as needed under Chapter 1575.052. The Board may adopt rules, plans, procedures, and orders reasonably necessary to administer the program, including minimum benefits and financing standards.

OPEB Plan Fiduciary Net Position

Detailed information about the TRS-Care’s fiduciary net position is available in the separately issued TRS Annual Comprehensive Financial Report that includes financial statements and required supplementary information. That report may be obtained on the Internet https://www.trs.texas.gov/Pages/about_publications.aspx; by writing to TRS at 1000 Red River Street, Austin, TX 78701-2698; or by calling (512) 542-6592.

Benefits Provided

TRS-Care provides health insurance coverage to retirees from public schools, charter schools, regional education service centers and other educational districts who are members of the TRS pension plan. Optional dependent coverage is available for an additional fee.

Eligible non-Medicare retirees and their dependents may enroll in TRS-Care Standard, a high-deductible health plan. Eligible Medicare retirees and their dependents may enroll in the TRS-Care Medicare Advantage medical plan and the TRS-Care Medicare Rx prescription drug plan. To qualify for TRS-Care coverage, a retiree must have at least 10 years of service credit in the TRS pension system. There are no automatic post-retirement benefit changes, including automatic COLAs.

The premium rates for retirees are reflected in the following table.

TRS-Care Monthly Premium Rates		
	Medicare	Non-Medicare
Retiree or Surviving Spouse	\$ 135	\$ 200
Retiree and Spouse	529	689
Retiree or Surviving Spouse and Children	468	408
Retiree and Family	1,020	999

Contributions

Contribution rates for the TRS-Care plan are established in state statute by the Texas Legislature, and there is no continuing obligation to provide benefits beyond each fiscal year. The TRS-Care plan is currently funded on a pay-as-you go basis and is subject to change based on available funding. Funding for TRS-Care is provided by retiree premium contributions and contributions from the state, active employees, and school districts based upon public school district payroll. The TRS Board of Trustees does not have the authority to set or amend contribution rates.

Texas Insurance Code, section 1575.202 establishes the State’s contribution rate which is 1.25% of the employee’s salary. Section 1575.203 establishes the active employee’s rate which is .65% of pay. Section 1575.204 establishes an employer contribution rate of not less than 0.25% or not more than 0.75% of the salary of each active employee of the public or charter school. The actual employer contribution rate is prescribed by the Legislature in the General Appropriations Act, which is 0.75 percent of each active employee’s pay for fiscal year 2024. The following table shows contributions to the TRS-Care plan by type of contributor:

Contributions Rates		
	2024	2025
Active Employee	0.65%	0.65%
Non-Employer Contributing Entity (State)	1.25%	1.25%
Employers	0.75%	0.75%
Federal/private Funding remitted by Employers	1.25%	1.25%
	<u>2024</u>	<u>2025</u>
Employer Contributions	\$ 1,566,771	\$ 1,585,732
Member Contributions	1,218,439	1,256,375
NECE On-behalf Contributions	2,182,265	2,280,037

In addition to the employer contributions listed above, there is an additional surcharge all TRS employers are subject to (regardless of whether or not they participate in the TRS Care OPEB program). When hiring a TRS retiree, employers are required to pay to TRS Care, a monthly surcharge of \$535 per retiree.

Actuarial Assumptions

The actuarial valuation was performed as of August 31, 2023. Update procedures were used to roll forward the Total OPEB Liability to August 31, 2024. The actuarial valuation was determined using the following actuarial assumptions:

The actuarial valuation of the OPEB plan offered through TRS-Care is similar to the actuarial valuation performed for the pension plan, except that the OPEB valuation is more complex. The demographic assumptions were updated based on the experience study performed for TRS for the period ending August 31, 2021. The following assumptions and other inputs used for members of TRS-Care are based on an established pattern of practice and are identical to the assumptions used in the August 31, 2023, TRS pension actuarial valuation that was rolled forward to August 31, 2024.

Rates of Mortality	General Inflation
Rates of Retirement	Wage Inflation
Rates of Termination	Expected Payroll Growth

The active mortality rates were based on PUB(201), Amount-Weighted, Below-Median Income, Teacher male and female tables (with a two-year set forward for males). The post-retirement mortality rates for healthy lives were based on the 2021 TRS of Texas Healthy Pensioner Mortality Rates. The rates were projected on a fully generational basis using the ultimate improvement rates from mortality projection scale MP-2021.

Additional Actuarial Methods and Assumptions

Valuation Date	August 31, 2023 rolled forward to August 31, 2024
Actuarial Cost Method	Individual Entry Age Normal
Inflation	2.30%
Single Discount Rate	3.87% as of August 31, 2024
Aging Factors	Based on the Society of Actuaries' 2013 Study "Health Care Costs - From Birth to Death"
Expenses	Third-party administrative expenses related to the delivery of health care benefits are included in the age-adjusted claims costs.
Projected Salary Increases	2.95% to 8.95%, including inflation
Healthcare Trend Rates	4.25% to 7.75% The initial medical trend rates were 6.75% for Medicare retirees and 6.75% for non-Medicare retirees. There was an initial prescription drug trend rate of 7.25% for all retirees. The initial trend rates decrease to an ultimate trend rate of 4.25% over a period of 11 years.
Election Rates	Normal Retirement: 62% participation prior to age 65 and 25% participation after age 65; 30% of pre-65 retirees are assumed to discontinue coverage at age 65.
Ad hoc post-employment benefit changes	None

Discount Rate

A single discount rate of 3.87% was used to measure the total OPEB liability. There was an decrease of 0.26% in the discount rate since the previous year. Because the investments are held in cash and there is no intentional objective to advance fund the benefits, the Single Discount Rate is equal to the prevailing municipal bond rate.

The source of the municipal bond rate is the Bond Buyer’s “20-Bond GO Index” as of August 31, 2024, using the Fixed Income Municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds.

Discount Rate Sensitivity Analysis

The following schedule shows the impact of the Net OPEB Liability if the discount rate used was 1% lower than and 1% higher than the discount rate that was used (3.87%) in measuring the Net OPEB Liability.

	<u>1% Decrease in Discount Rate (2.87%)</u>	<u>Discount Rate (3.87%)</u>	<u>1% Increase Discount Rate (4.87%)</u>
Total TRS net OPEB liability	\$ 36,059,038,653	\$ 30,351,532,252	\$ 25,739,781,222
District's proportionate share of the Net OPEB liability	\$ 67,508,756	\$ 56,823,317	\$ 48,189,322

Healthcare Cost Trend Rate Sensitivity Analysis

The following schedule shows the impact of the Net OPEB Liability if a healthcare trend rate that is 1% less than and 1% greater than the health trend rates assumed:

	<u>1% Decrease in Healthcare Trend Rate</u>	<u>Current Single Healthcare Trend Rate</u>	<u>1% Increase in Healthcare Trend Rate</u>
Total TRS net OPEB liability	\$ 24,716,816,909	\$ 30,351,532,252	\$ 37,694,128,071
District's proportionate share of the Net OPEB liability	\$ 46,274,155	\$ 56,823,317	\$ 70,569,926

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs

At June 30, 2025, the District reported a liability of \$56,823,317 for its proportionate share of the TRS's Net OPEB Liability. This liability reflects a reduction for State OPEB support provided to the District. The amount recognized by the District as its proportionate share of the net OPEB liability, the related State support, and the total portion of the net OPEB liability that was associated with the District were as follows:

District's Proportionate share of the collective Net OPEB liability	\$ 56,823,317
State's proportionate share that is associated with the District	<u>71,198,845</u>
Total	<u><u>\$ 128,022,162</u></u>

The Net OPEB Liability was measured as of August 31, 2023 and rolled forward to August 31, 2024 and the Total OPEB Liability used to calculate the Net OPEB Liability was determined by an actuarial valuation as of that date. The District's proportion of the Net OPEB Liability was based on the employer's contributions to the OPEB plan relative to the contributions of all employers to the plan for the period September 1, 2023 through August 31, 2024.

At June 30, 2025, the District's proportion of the collective Net OPEB Liability was 0.1872172929% compared to .1745597793% as of June 30, 2024.

Changes Since the Prior Actuarial Valuation

The following were changes to the actuarial assumptions or other inputs that affected measurement of the Total OPEB Liability since the prior measurement period:

- The discount rate changed from 4.13% as of August 31, 2023 to 3.87% as of August 31, 2024, accompanied by revised demographic and economic assumptions based on the TRS experience study.

Change of Benefit Terms Since the Prior Measurement Date

There are no changes in benefit terms since the prior measurement date.

For the year ending June 30, 2025, the District recognized OPEB benefit of \$9,254,536 and revenue of \$2,130,809 for support provided by the State.

At June 30, 2025, the District reported its proportionate share of the TRS’s deferred outflows of resources and deferred inflows of resources related to other post-employment benefits from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actuarial economic experience	\$ 10,891,122	\$ 28,357,916
Changes in actuarial assumptions	7,272,713	18,540,791
Difference between projected and actual investment earnings	-	159,123
Changes in proportion and differences between District contributions and the proportionate share of contributions	10,189,502	5,080,683
Contributions paid to TRS subsequent to the measurement date	1,334,046	-
Totals	\$ 29,687,383	\$ 52,138,513

\$1,334,046 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability for the year ended June 30, 2026.

The net amounts of the employer’s balances of deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended June 30</u>	<u>OPEB Expense Amount</u>
2026	\$ (7,824,617)
2027	(5,251,034)
2028	(6,115,416)
2029	(4,119,845)
2030	(1,867,436)
Thereafter	1,393,172
Totals	<u>\$ (23,785,176)</u>

Medicare Part D

The Medicare Prescription Drug, Improvement, and Modernization Act of 2003, which was effective January 1, 2006 established prescription drug coverage for Medicare beneficiaries known as Medicare Part D. One of the provisions of Medicare Part D allows for TRS-Care to receive retiree drug subsidy payments from federal governments to offset certain prescription drug expenditures for eligible TRS-Care participants. These on-behalf payments have been recognized as equal revenues and expenditures by the District in the amounts of \$1,310,926, 1,045,060, and \$864,133 for the years ended June 30, 2025, 2024 and 2023, respectively.

Note 11 - Revenues from Local and Intermediate Sources

	<u>General</u>	<u>Debt Service</u>	<u>Capital Projects</u>	<u>Nonmajor Governmental</u>	<u>Total</u>
Property taxes	\$ 331,471,629	\$ 104,384,928	\$ -	\$ -	\$ 435,856,557
Penalties, interest, and other tax-related	2,575,410	484,420	-	-	3,059,830
Investment income	11,571,737	1,931,834	38,941,099	137,667	52,582,337
Food sales	-	-	-	3,139,729	3,139,729
Co-curricular/extra- curricular student activities	674,374	-	-	333,210	1,007,584
Gifts and bequests	155,150	-	-	1,073,139	1,228,289
Insurance recoveries	1,435,303	-	-	-	1,435,303
Oil and gas revenue	5,421,775	-	-	-	5,421,775
Other	1,806,041	-	23,853	158,380	1,988,274
Total	<u>\$ 355,111,419</u>	<u>\$ 106,801,182</u>	<u>\$ 38,964,952</u>	<u>\$ 4,842,125</u>	<u>\$ 505,719,678</u>

Note 12 - Employee Defined Contribution Plan

The District sponsors a 401 (a) plan for the benefit of its employees. The plan provides for discretionary monthly contributions up to the maximum of 3.0%. The percentage contributed by the District is determined annually by the Board of Trustees. Participants begin to vest in benefits after 3 years and become fully vested after 5 years. Participants are 100% vested in their personal contributions at all times. The Board of Trustees did not authorize a discretionary contribution for the year ended June 30, 2025.

Note 13 - General Fund Federal Source Revenues

Revenues from federal sources, which are reported in the General Fund, consist of:

School of Health and Related Services	N/A	\$ 255,030
Air Force JROTC	12.000	92,734
Indirect costs:		
ESEA Title I, Part A	84.010A	272,792
Title I, Transformation Zone	84.010A	1,977
Title I, Priority & Focus	84.010A	4,830
Title IV, Part A	84.424A	18,077
IDEA - Part B	84.027A	233,421
IDEA - Part B Preschool	84.173A	4,207
Title III, Part A - Immigrant	84.365A	27,710
Career & Technical Basic	84.048A	13,752
ESEA Title II, Part A	84.367A	57,316
ARP Homeless III	84.425W	4,439
ARP Homeless I	84.425W	7,073
ARP ESSER III	84.425U	34
LEP Summer School	84.369	93
National School Lunch Program	10.555	500,000
		<u>\$ 1,493,485</u>

Note 14 - Risk Management

The District is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During fiscal year 2025, the District purchased commercial insurance to cover general liabilities. There were no significant reductions in coverage in the past fiscal year and there were no settlements exceeding insurance coverage for each of the past three fiscal years.

Worker's Compensation

GASB 10 requires that state and local governmental entities other than public entity risk pools are required to report an estimated loss from a claim as an expenditure/expense and as a liability if both of these conditions are met: a) Information available before the financial statements are issued indicates that it is probable that an asset had been impaired or a liability had been incurred at the date of the financial statements. It is implicit in this condition that it must be probable that one or more future events will also occur, confirming the fact of the loss. b) The amount of the loss can be reasonably estimated.

Beginning in 1997, the District changed from a self-funded worker's compensation plan to an outside provider for their worker's compensation coverage. The District remains liable for claims incurred prior to August 31, 1997 under the self-funded plan. These run-off claims are not significant and are included in the total accrued liabilities. The District remained fully-insured until March of 2001, at which time the District established its current self-funded program. The District has since maintained a self-insured retention of \$200,000 per occurrence. The District currently purchases excess coverage to statutory limits from the Texas Association of School Boards. The District does not purchase aggregate excess insurance. Claims administration is provided by the Texas Association of School Boards.

At June 30, 2025, the accrued liabilities for worker's compensation self-insurance of \$867,213 includes estimated incurred but not reported claims and is included in accrued expense liability.

	Year Ended June 30, 2025	Year Ended June 30, 2024
Unpaid claims, beginning of fiscal year	\$ 1,028,716	\$ 1,204,563
Incurred claims (including IBNR's and changes in provisions)	488,302	416,356
Claim payments	(649,805)	(592,203)
Unpaid claims, end of fiscal year	<u>\$ 867,213</u>	<u>\$ 1,028,716</u>

Health Care Coverage

The District sponsors a modified self-insurance plan to provide health care benefits to staff members and their dependents. Transactions related to the plan are accounted for in the Health Insurance Fund (the "Fund"), an internal service fund of the District. Partial staff member contributions are required for personal coverage and total staff member contributions are required for coverage of dependents. The District obtained excess loss insurance, which limited annual claims paid from the Fund for the year ended June 30, 2025, to \$290,000 for any individual participant and an aggregate limit equal to \$2,000,000. Estimates of claims payable and of claims incurred, but not reported at June 30, 2025, are reflected as accounts and claims payable of the Fund. The plan is funded to discharge liabilities of the Fund as they become due. The District does not provide any post-retirement health benefits to its employees. Unpaid claims are included in the internal service fund as accrued liabilities.

Changes in the balances of claims liabilities during the year are as follows:

	Year Ended June 30, 2025	Year Ended June 30, 2024
Unpaid claims, beginning of fiscal year	\$ 1,700,635	\$ 1,289,804
Incurred claims (including IBNR's and changes in provisions)	24,832,008	22,991,578
Claim payments	(24,513,403)	(22,580,747)
Unpaid claims, end of fiscal year	\$ 2,019,240	\$ 1,700,635

Note 15 - Tax Abatements

The District has approved a property tax abatement agreement with Pioneer Hutt Wind Energy, LLC for limitations on appraised value of property for school district maintenance and operations taxes pursuant to Chapter 313 of the Texas Tax Code. The qualified tax limitation agreements are for renewable energy electric generation projects.

Value limitation agreements are part of a state program, originally created in 2001 which allows school districts to limit the taxable value of an approved project for Maintenance and Operations (M&O) for a period of years specified in statute. The projects under the Chapter 313 agreement must be consistent with the state's goals to "encourage large scale capital investments in the state." Chapter 313 of the Tax Code grants eligibility to companies engaged in manufacturing, research and development, renewable electric energy production, clean coal projects, nuclear power generation and data centers.

In order to qualify for a value limitation agreement, each applicant, is required to meet a series of capital investment, job creation, and wage requirements specified by state law. At the time of the applicant's approval, the agreements were found to have done so by both the District's Board of Trustees and the Texas Comptroller's Office, which recommended approval of the projects. The applications, the agreements and state reporting requirement documentation can be viewed at the Texas Comptroller's website. The agreements and all supporting documentation were assigned Texas Comptroller Application No. 1718.

After approval, the applicant companies must maintain a viable presence in the District for the entire period of the value limitation plus a period of years thereafter. In addition, there are specific reporting requirements, which are monitored on an annual and biennial basis in order to ensure relevant job, wage, and operational requirements are being met.

In the event that the applicant terminates the agreement without the consent of the District, or in the event that the applicant fails to comply in any material respect with the terms of the agreement or to meet any material obligation under the agreement, then the District shall be entitled to recapture of all ad valorem tax revenue lost as a result of the agreements together with the payment of penalty and interest, on that recaptured ad valorem tax revenue. Penalties and interest on said amounts shall be calculated in accordance with the methodology set forth in the Texas Tax Code. The agreements provide an administrative procedure to determine any company liability. Ultimately, enforcement of any payment obligations is through the local state district court.

A summary of the history of the project’s value limitations, tax reductions and supplemental payments follows:

Fiscal Year	Project Value	Project's Value Limitation	Amount of Applicant's M&O Taxes Paid	Amount of Applicant's M&O Taxes Reduced	Company Revenue Loss Payment to District	Company Supplemental Payment to District	Net Benefit (Loss) to the District
2025	\$187,118,340	\$100,000,000	\$ 666,900	\$ 580,992	\$ -	\$ 581,695	\$ 703

Note 16 - Restatement

As of June 30, 2025, the District adopted GASB Statement No. 101, *Compensated Absences*. The provisions of this standard modernize the types of leave that are considered a compensate absence and provides guidance for a consistent recognition and measurement of the compensated absence liability. Therefore, compensated absences current portion and compensated absences noncurrent portion were increased by \$1,275,000 and \$1,275,000, respectively, as of July 1, 2024. The effect of this change in accounting principle is described in the table below.

	July 1, 2024, As Previously Reported	Change in Accounting Principle	July 1, 2024, As Restated
Government-Wide Governmental Activities	\$ 462,666,808	\$ (2,550,000)	\$ 460,116,808
Total Primary Government	\$ 462,666,808	\$ (2,550,000)	\$ 460,116,808

Note 17 - Subsequent Events

On July 31, 2025, the District established a defeasance escrow to defease a portion of the District's outstanding Unlimited Tax Refunding Bonds (Series 2017), Unlimited Tax Refunding Bonds (Series 2020), and Unlimited Tax School Building Bonds (Series 2024). The District deposited existing resources with a paying agent for the defeased bonds in the approximate amount of \$22,218,907, sufficient to provide the final payment and redemption of the defeased bonds.

On September 15, 2025, the District issued \$40,905,000 in Unlimited Tax Refunding Bonds (Series 2025). The bond proceeds will be used to refund a portion of the Unlimited Tax School Building Bonds (Series 2024).

Required Supplementary Information
June 30, 2025

Midland Independent School District

Midland Independent School District
Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – General Fund
(Exhibit G-1)
Year Ended June 30, 2025

Data Control Codes		Budgeted Amounts	
		Original	Final
Revenues			
5700	Local and intermediate revenues	\$ 338,351,154	\$ 353,730,325
5800	State program revenues	29,647,936	34,845,945
5900	Federal program revenues	1,219,276	1,459,017
5020	Total revenues	<u>369,218,366</u>	<u>390,035,287</u>
Expenditures			
Current			
0011	Instruction	182,106,459	186,188,000
0012	Instructional resources and media services	3,471,082	3,359,538
0013	Curriculum and instructional staff development	5,152,769	6,690,834
0021	Instructional leadership	7,879,559	7,086,520
0023	School leadership	16,844,981	16,173,881
0031	Guidance, counseling, and evaluation services	13,244,624	13,909,689
0032	Social work services	816,045	759,785
0033	Health services	3,950,812	3,694,946
0034	Student transportation	9,517,891	10,122,566
0035	Food service	232,650	335,000
0036	Extracurricular activities	9,884,785	8,405,201
0041	General administration	8,992,032	8,556,831
0051	Plant maintenance and operations	47,348,467	43,044,762
0052	Security and monitoring services	7,338,925	8,434,789
0053	Data processing services	7,902,408	6,736,071
0061	Community services	1,657,344	1,663,251
Debt service			
0071	Principal on long-term debt	3,503,285	4,147,354
0072	Interest on long-term debt	-	227,000
Capital outlay			
0081	Facilities acquisition and construction	-	472,473
Intergovernmental			
0091	Contracted instructional services between schools	78,418,965	92,351,901
0093	Payments related to shared service arrangements	-	300,000
0099	Other intergovernmental charges	3,509,476	3,501,095
6030	Total expenditures	<u>411,772,559</u>	<u>426,161,487</u>
1100	Excess of revenues over expenditures	<u>(42,554,193)</u>	<u>(36,126,200)</u>
Other financing sources (uses)			
7912	Sale of real and personal property	-	-
7913	Proceeds from right to use lease and SBITA assets	-	1,776,437
8911	Transfers out	-	(500)
7080	Total other financing sources (uses)	<u>-</u>	<u>1,775,937</u>
1200	Net change in fund balance	<u>(42,554,193)</u>	<u>(34,350,263)</u>
0100	Fund balance, beginning	<u>230,207,094</u>	<u>230,207,094</u>
3000	Fund balance, ending	<u>\$ 187,652,901</u>	<u>\$ 195,856,831</u>

Midland Independent School District

Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – General Fund – continued

(Exhibit G-1)

Year Ended June 30, 2025

Actual	Variance with Final Budget Positive (Negative)
\$ 355,111,419	\$ 1,381,094
35,994,226	1,148,281
1,493,485	34,468
<u>392,599,130</u>	<u>2,563,843</u>
183,683,667	2,504,333
3,271,616	87,922
6,660,525	30,309
7,016,537	69,983
16,150,932	22,949
13,472,152	437,537
646,546	113,239
3,586,851	108,095
9,130,960	991,606
303,993	31,007
7,837,080	568,121
8,106,811	450,020
40,325,550	2,719,212
7,999,777	435,012
6,271,472	464,599
1,257,216	406,035
3,305,975	841,379
226,182	818
472,472	1
91,617,936	733,965
235,193	64,807
3,496,578	4,517
<u>415,076,021</u>	<u>11,085,466</u>
<u>(22,476,891)</u>	<u>13,649,309</u>
55,693	55,693
4,097,718	2,321,281
-	500
<u>4,153,411</u>	<u>2,377,474</u>
<u>(18,323,480)</u>	<u>16,026,783</u>
<u>230,207,094</u>	<u>-</u>
<u>\$ 211,883,614</u>	<u>\$ 16,026,783</u>

Midland Independent School District
Schedule of the District's Proportionate Share of the Net Pension Liability – Teacher Retirement System of Texas (Exhibit G-2)
Year Ended June 30, 2025

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
District's proportion of the net pension liability	0.1496928%	0.1459986%	0.1482926%	0.1459038%	0.1322118%	0.1230637%	0.1352974%	0.1401599%	0.1445504%	0.1589302%
District's proportionate share of the net pension liability	\$ 91,438,585	\$ 100,286,927	\$ 88,037,514	\$ 37,156,529	\$ 70,809,956	\$ 63,972,376	\$ 74,470,954	\$ 44,815,570	\$ 54,623,985	\$ 56,179,170
State's proportionate share of the net pension liability associated with the District	109,665,949	116,271,778	106,368,994	49,285,748	97,064,071	97,630,445	116,759,846	64,433,639	81,609,959	78,651,973
Totals	\$ 201,104,534	\$ 216,558,705	\$ 194,406,508	\$ 86,442,277	\$ 167,874,027	\$ 161,602,821	\$ 191,230,800	\$ 109,249,209	\$ 136,233,944	\$ 134,831,143
District's covered payroll	\$ 189,406,273	\$ 172,509,063	\$ 168,069,874	\$ 163,600,274	\$ 147,650,606	\$ 135,684,814	\$ 145,785,950	\$ 123,698,674	\$ 136,693,306	\$ 141,859,865
District's proportionate share of the net pension liability as a percentage of its covered payroll	48.28%	58.13%	52.38%	22.71%	47.96%	47.15%	51.08%	36.23%	39.96%	39.60%
Plan fiduciary net position as a percentage of the total pension liability	77.51%	73.15%	75.62%	88.79%	75.54%	75.24%	73.74%	82.17%	78.00%	78.43%

Note: The information disclosed for each fiscal year is reported as of the measurement date of the net pension liability which is August 31 of the preceding fiscal year.

Midland Independent School District
Schedule of the District's Contributions to the Pension Plan – Teacher Retirement System of Texas (Exhibit G-3)
Year Ended June 30, 2025

	6/30/2025	6/30/2024	6/30/2023	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	8/31/2017
Contractually required contributions	\$ 8,228,108	\$ 7,862,079	\$ 7,352,536	\$ 7,352,536	\$ 6,412,396	\$ 6,128,100	\$ 5,256,763	\$ 4,105,064	\$ 3,865,452	\$ 4,593,622
Contributions in relation to the contractually required contributions	\$ (8,228,108)	\$ (7,862,079)	\$ (7,352,536)	\$ (7,352,536)	\$ (6,412,396)	\$ (6,128,100)	\$ (5,256,763)	\$ (4,105,064)	\$ (3,865,452)	(4,593,622)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
District's covered payroll	\$ 193,288,316	\$ 187,451,851	\$ 171,329,907	\$ 171,329,907	\$ 167,231,169	\$ 161,526,981	\$ 145,720,633	\$ 134,544,961	\$ 123,698,674	\$ 136,693,306
Contributions as a percentage of covered payroll	4.26%	4.19%	4.29%	4.29%	3.83%	3.79%	3.61%	3.05%	3.12%	3.36%

Note: The information disclosed for each fiscal year is reported as of the District's fiscal year-end date.

Midland Independent School District
Schedule of the District's Proportionate Share of the Net OPEB Liability (Exhibit G-4)
Year Ended June 30, 2025

	2025	2024	2023	2022	2021	2020	2019	2018
District's proportion of the net OPEB liability	0.1872173%	0.1745598%	0.1801291%	0.1796535%	0.1681939%	0.1674839%	0.1802089%	0.1792066%
District's proportionate share of the net OPEB liability	\$ 56,823,317	\$ 38,644,576	\$ 43,130,126	\$ 69,300,390	\$ 63,938,089	\$ 79,205,183	\$ 89,979,966	\$ 77,930,218
State's proportionate share of the net OPEB liability associated with the District	<u>71,198,845</u>	<u>46,630,621</u>	<u>52,611,978</u>	<u>92,847,079</u>	<u>85,917,465</u>	<u>105,245,971</u>	<u>127,050,649</u>	<u>106,760,063</u>
Totals	<u>\$ 128,022,162</u>	<u>\$ 85,275,197</u>	<u>\$ 95,742,104</u>	<u>\$ 162,147,469</u>	<u>\$ 149,855,554</u>	<u>\$ 184,451,154</u>	<u>\$ 217,030,615</u>	<u>\$ 184,690,281</u>
District's covered payroll	\$ 189,406,273	\$ 172,509,063	\$ 168,069,874	\$ 163,600,274	\$ 147,650,606	\$ 147,650,606	\$ 135,684,814	\$ 136,693,306
District's proportionate share of the net OPEB liability as a percentage of its covered payroll	30.00%	22.40%	25.66%	42.36%	43.30%	53.64%	66.32%	57.01%
Plan fiduciary net position as a percentage of the total OPEB liability	13.70%	14.94%	11.52%	6.18%	4.99%	2.66%	1.57%	0.91%

Note: The information disclosed for each fiscal year is reported as of the measurement date of the net OPEB liability which is August 31 of the preceding fiscal year.

Note: Plan information was unavailable prior to 2018.

Midland Independent School District
Schedule of the District's Contributions to the OPEB Plan (Exhibit G-5)
Year Ended June 30, 2025

	2025	2024	2023	2022	2021	2020	2019	2018
Contractually required contributions	\$ 1,585,732	\$ 1,566,771	\$ 1,498,118	\$ 1,372,567	\$ 1,382,888	\$ 1,264,217	\$ 1,127,509	\$ 1,056,281
Contributions in relation to the contractually required contributions	<u>(1,585,732)</u>	<u>(1,566,771)</u>	<u>(1,498,118)</u>	<u>(1,372,567)</u>	<u>(1,382,888)</u>	<u>(1,264,217)</u>	<u>(1,127,509)</u>	<u>(1,056,281)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
District's covered payroll	\$ 193,288,316	\$ 187,451,851	\$ 171,329,907	\$ 171,329,907	\$ 171,329,907	\$ 167,231,169	\$ 161,526,981	\$ 145,720,633
Contributions as a percentage of covered payroll	0.82%	0.84%	0.87%	0.80%	0.81%	0.76%	0.70%	0.72%

Note: The information disclosed for each fiscal year is reported as of the District's fiscal year-end date.

Note 2: Plan information was unavailable prior to 2018.

Note 1 - Budget

Budgetary Information

Each school district in Texas is required by law to prepare annually a budget of anticipated revenues and expenditures for the general fund, debt service fund, and the National School Breakfast and Lunch Program special revenue fund. The Texas Education Code requires the budget to be prepared not later than June 19 and adopted by June 30 of each year. The budgets are prepared on a basis of accounting that is used for reporting in accordance with generally accepted accounting principles.

The following procedures are followed in establishing the budgetary data reflected in the fund financial schedules:

1. Prior to June 19 of the preceding fiscal year, the District prepares a budget for the next succeeding fiscal year beginning July 1. The operating budget includes proposed expenditures and the means of financing them.
2. A meeting of the Board is then called for the purpose of adopting the proposed budget after ten days' public notice of the meeting has been given.
3. Prior to July 1, the budget is formally approved and adopted by the Board.

The appropriated budget is prepared by fund and function. The District's campus/department heads may make transfers of appropriations within a campus or department. Transfers of appropriations between campuses or departments require the approval of the District's management. Increasing any one of the functional spending categories, or revenues object accounts and other resources require the approval of the Board. The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the function level within a fund. All annual appropriations lapse at fiscal year-end.

Transfers out represent transfers from the general fund to the capital projects fund and other nonmajor governmental funds.

Note 2 - Pension

Changes of Benefit Terms

The 2023 Texas Legislature passed Senate Bill 10 (SB 10), which provided a stipend payment to certain retirees and variable ad hoc cost-of-living adjustments (COLA) to certain retirees in early fiscal year 2024. Due to its timing, the legislation and payments were not reflected in the August 31, 2023 actuarial valuation. Under the roll forward method, an adjustment was made to reflect the legislation in the rolled forward liabilities for the current measurement year, August 31, 2024. SB 10 and House Joint Resolution 2 (HJR 2) of the 88th Regular Legislative Session appropriated payments of \$1.645 billion for one-time stipends and \$3.355 billion for COLAs. This appropriation is treated as a supplemental contribution and included in other additions. Since the Legislature appropriated funds for this one-time stipend and COLA, there was no impact on the Net Pension Liability of TRS.

Changes in the Size or Composition of the Population Covered by the Benefit Terms

There were no changes in the size or composition of the population covered by the benefit terms during the measurement period.

Changes of Assumptions

The actuarial assumptions and methods are the same as used in the determination of the prior year's net pension liability.

Note 3 - OPEB

Changes of Benefit Terms

Since the last valuation was prepared for this plan, Texas Senate Bill 1055, which was signed by the Governor on May 10, 2023, added Stephen F. Austin State University into the University of Texas System. As a result, eligible employees of Stephen F. Austin State University ceased being members under this OPEB plan effective August 31, 2023. This change is reflected in the Total OPEB Liability as of August 31, 2023. In addition, this valuation reflects the minor benefit changes that became effective September 1, 2023, since these changes were announced to plan members in advance of August 31, 2023. These minor benefit changes, which are not expected to have a significant impact on plan costs for fiscal year 2024, are provided for in the fiscal year 2024 Assumed Per Capita Health Benefit Costs.

Changes in the Size or Composition of the Population Covered by the Benefit Terms

There were no changes in the size or composition of the population covered by the benefit terms during the measurement period.

Changes of Assumptions

The following were changes to the actuarial assumptions or other inputs that affected measurement of the Total OPEB Liability since the prior measurement period:

- The discount rate changed from 4.13% as of August 31, 2023 to 3.87% as of August 31, 2024, accompanied by revised demographic and economic assumptions based on the TRS experience study.
- The tables used to model the impact of aging on the underlying claims were revised.

Other Supplementary Information
June 30, 2025

Midland Independent School District

COMBINING AND OTHER STATEMENTS

Included in this section are combining nonmajor governmental funds financial statements and combining internal service funds financial statements.

GOVERNMENTAL FUNDS

Following is a description of the purposes of the governmental funds:

REPORTED AS MAJOR FUNDS IN THE BASIC FINANCIAL STATEMENTS

General Fund is the District's primary operating fund. It is used to account for all financial resources not required to be reported in another fund. It is always a major fund.

Debt Service Fund is the District's fund to account for the accumulation of resources and payments of principal and interest on general obligation bonds. Resources are provided by an annual ad valorem levy and State of Texas Foundation Program revenues. Proceeds of refunding bond issues are also accounted for in this fund.

Capital Projects Fund is the District's fund to account for the accumulation of resources and payments for construction of facilities. Resources are provided by transfers of resources based on action by the Board and issuances of school building bonds.

NONMAJOR GOVERNMENTAL FUNDS

Special Revenue Funds

- Funds 200 through 296 are used to account for the receipt and expenditure of federally funded programs. Revenues are generally recognized to the extent of eligible expenditures.
- Funds 396 through 429 are used to account for the State of Texas funded programs. Revenues are generally recognized to the extent of eligible expenditures.
- Fund 461 through 499 are used to account for the receipt and expenditure of local and intermediate source funded programs.

INTERNAL SERVICE FUNDS

Funds 753 through 798 are used to account for revenues and expenses related to services provided by organizations inside the District on a cost reimbursement basis.

FIDUCIARY FUNDS

Private Purpose Trust Fund is the District's fund to account for donations for which the donor has stipulated that both the principal and the income may be used for purposes that benefit parties outside the District. The District's Private Purpose Trust Fund is the scholarship fund.

Employee Benefits Trust Fund is the District's fund to account for other employee benefit funds that are provided by the District.

Custodial Fund is the District's fund to account for resources held for others in a custodial capacity in custodial funds. The District's Custodial Fund is the student activity fund.

Midland Independent School District
Combining Balance Sheet – Nonmajor Governmental Funds – Special Revenue Funds (Exhibit H-1)
June 30, 2025

Data Control Codes	206 Title VII, Subtitle B: Education for Homeless Children and Youth	211 ESEA Title I, Part A - Improving Basic Programs	224 IDEA-Part B Formula	
Assets				
1110	Cash and cash equivalents	\$ 3	\$ 9,845	\$ 6,003
1120	Current investments	-	654,543	2,144,278
1240	Due from other governments	-	2,687,346	1,301,988
1260	Due from other funds	-	-	-
1290	Other receivables	-	-	254
1300	Inventories	-	-	-
1000	Total assets	\$ 3	\$ 3,351,734	\$ 3,452,523
Liabilities				
2110	Accounts payable	\$ -	\$ 94,608	\$ 213,794
2150	Payroll deductions and withholdings	-	70,102	78,292
2160	Accrued wages payable	-	366,163	258,354
2170	Due to other funds	3	2,820,807	2,902,083
2180	Due to other governments	-	54	-
2300	Unearned revenue	-	-	-
2000	Total liabilities	3	3,351,734	3,452,523
Fund Balances				
3410	Nonspendable - inventories	-	-	-
3450	Restricted - grants	-	-	-
3545	Committed - other	-	-	-
	Total fund balances	-	-	-
	Total liabilities and fund balances	\$ 3	\$ 3,351,734	\$ 3,452,523

Midland Independent School District

Combining Balance Sheet – Nonmajor Governmental Funds – Special Revenue Funds (Exhibit H-1) - continued

June 30, 2025

225	240	242	244	255	258
IDEA-Part B Preschool	National School Breakfast/Lunch Program	Summer Feeding Program	Career & Technical Basic Grant	ESEA Title II, Part A; Teacher & Principal Training & Recruiting	Public Charter Schools
\$ -	\$ 80	\$ 1,181,265	\$ 549	\$ 395	\$ -
28,346	12,776,344	-	23,287	168,588	-
81,029	60,775	-	91,161	685,952	360,653
-	53,200	-	-	-	-
-	5,227	-	-	-	-
-	747,220	-	-	-	-
<u>\$ 109,375</u>	<u>\$ 13,642,846</u>	<u>\$ 1,181,265</u>	<u>\$ 114,997</u>	<u>\$ 854,935</u>	<u>\$ 360,653</u>
\$ 317	\$ 115,118	\$ -	\$ -	\$ 35,218	\$ 313,947
1,223	51,958	10	2,566	5,752	-
5,000	719	-	7,735	12,896	-
102,835	2,490,753	-	104,696	801,069	46,586
-	-	-	-	-	120
-	310,590	-	-	-	-
<u>109,375</u>	<u>2,969,138</u>	<u>10</u>	<u>114,997</u>	<u>854,935</u>	<u>360,653</u>
-	747,220	-	-	-	-
-	9,926,488	1,181,255	-	-	-
-	-	-	-	-	-
-	10,673,708	1,181,255	-	-	-
<u>\$ 109,375</u>	<u>\$ 13,642,846</u>	<u>\$ 1,181,265</u>	<u>\$ 114,997</u>	<u>\$ 854,935</u>	<u>\$ 360,653</u>

Midland Independent School District

Combining Balance Sheet – Nonmajor Governmental Funds – Special Revenue Funds (Exhibit H-1) - continued

June 30, 2025

Data Control Codes		263 Title III, Part A English Language Acquisition & Enhancement	266 Elementary and Secondary School Emergency Relief (CARES)	272 Medical Assistance Program
	Assets			
1110	Cash and cash equivalents	\$ 1,269	\$ 68,544	\$ 16,667
1120	Current investments	49,809	66,470	-
1240	Due from other governments	147,912	-	-
1260	Due from other funds	-	-	-
1290	Other receivables	14	-	-
1300	Inventories	-	-	-
1000	Total assets	<u>\$ 199,004</u>	<u>\$ 135,014</u>	<u>\$ 16,667</u>
	Liabilities			
2110	Accounts payable	\$ 771	\$ -	\$ -
2150	Payroll deductions and withholdings	5,139	-	-
2160	Accrued wages payable	16,654	-	-
2170	Due to other funds	176,440	865	16,667
2180	Due to other governments	-	134,149	-
2300	Unearned revenue	-	-	-
2000	Total liabilities	<u>199,004</u>	<u>135,014</u>	<u>16,667</u>
	Fund Balances			
3410	Nonspendable - inventories	-	-	-
3450	Restricted - grants	-	-	-
3545	Committed - other	-	-	-
	Total fund balances	<u>-</u>	<u>-</u>	<u>-</u>
	Total liabilities and fund balances	<u>\$ 199,004</u>	<u>\$ 135,014</u>	<u>\$ 16,667</u>

Midland Independent School District

Combining Balance Sheet – Nonmajor Governmental Funds – Special Revenue Funds (Exhibit H-1) - continued

June 30, 2025

278	280	282	289	296
ARP	ARP			
Homeless Children and Youth	Education for Homeless Children and Youth	ARPA ESSER III	Other Federal Special Revenue Funds	Title I, Priority & Focus
\$ -	\$ 8,948	\$ 2,469,899	\$ 157,153	\$ 60,691
-	-	-	71,066	134,091
-	-	-	329,996	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
<u>\$ -</u>	<u>\$ 8,948</u>	<u>\$ 2,469,899</u>	<u>\$ 558,215</u>	<u>\$ 194,782</u>
\$ -	\$ -	\$ -	\$ 6,152	\$ -
-	-	79	-	-
-	-	1,072	33,417	-
-	8,948	2,468,748	518,646	194,782
-	-	-	-	-
-	-	-	-	-
<u>-</u>	<u>8,948</u>	<u>2,469,899</u>	<u>558,215</u>	<u>194,782</u>
-	-	-	-	-
-	-	-	-	-
<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<u>\$ -</u>	<u>\$ 8,948</u>	<u>\$ 2,469,899</u>	<u>\$ 558,215</u>	<u>\$ 194,782</u>

Midland Independent School District

Combining Balance Sheet – Nonmajor Governmental Funds – Special Revenue Funds (Exhibit H-1) - continued

June 30, 2025

Data Control Codes	410	429	461	
	State Textbook Fund	Other State Funded Special Revenue Funds	Campus Activity Fund	
Assets				
1110	Cash and cash equivalents	\$ -	\$ 136,214	\$ 1,028,805
1120	Current investments	5,640,761	78,861	-
1240	Due from other governments	300,000	149,789	-
1260	Due from other funds	-	7,520	30
1290	Other receivables	-	-	-
1300	Inventories	-	-	-
1000		<u>\$ 5,940,761</u>	<u>\$ 372,384</u>	<u>\$ 1,028,835</u>
Liabilities				
2110	Accounts payable	\$ 16,812	\$ 13,658	\$ 10,789
2150	Payroll deductions and withholdings	-	1,859	45
2160	Accrued wages payable	-	-	-
2170	Due to other funds	5,923,949	65,978	-
2180	Due to other governments	-	-	-
2300	Unearned revenue	-	290,819	-
2000		<u>5,940,761</u>	<u>372,314</u>	<u>10,834</u>
Fund Balances				
3410	Nonspendable - inventories	-	-	-
3450	Restricted - grants	-	70	-
3545	Committed - other	-	-	1,018,001
	Total fund balances	<u>-</u>	<u>70</u>	<u>1,018,001</u>
	Total liabilities and fund balances	<u>\$ 5,940,761</u>	<u>\$ 372,384</u>	<u>\$ 1,028,835</u>

Midland Independent School District

Combining Balance Sheet – Nonmajor Governmental Funds – Special Revenue Funds (Exhibit H-1) - continued

June 30, 2025

<u>Data Control Codes</u>	<u>499</u>	<u>Total Nonmajor Governmental Funds (See Exhibit C-1)</u>	
Assets			
1110	Cash and cash equivalents	\$ 1,045,882	\$ 6,192,212
1120	Current investments	-	21,836,444
1240	Due from other governments	-	6,196,601
1260	Due from other funds	-	60,750
1290	Other receivables	61,900	67,395
1300	Inventories	-	747,220
1000		<u>\$ 1,107,782</u>	<u>\$ 35,100,622</u>
Liabilities			
2110	Accounts payable	\$ 166,388	\$ 987,572
2150	Payroll deductions and withholdings	676	217,701
2160	Accrued wages payable	-	702,010
2170	Due to other funds	-	18,643,855
2180	Due to other governments	-	134,323
2300	Unearned revenue	919,949	1,521,358
2000		<u>1,087,013</u>	<u>22,206,819</u>
Fund Balances			
3410	Nonspendable - inventories	-	747,220
3450	Restricted - grants	20,769	11,128,582
3545	Committed - other	-	1,018,001
	Total fund balances	<u>20,769</u>	<u>12,893,803</u>
	Total liabilities and fund balances	<u>\$ 1,107,782</u>	<u>\$ 35,100,622</u>

Midland Independent School District
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Nonmajor Governmental
Funds – Special Revenue Funds (Exhibit H-2)
Year Ended June 30, 2025

Data Control Codes	206 Title VII, Subtitle B: Education for Homeless Children and Youth	211 ESEA Title I, Part A - Improving Basic Programs	224 IDEA-Part B Formula
Revenues			
5700	Local and intermediate revenues	\$ -	\$ -
5800	State program revenues	-	-
5900	Federal program revenues	6,062,942	5,059,303
5020	Total revenues	<u>6,062,942</u>	<u>5,059,303</u>
Expenditures			
Current			
0011	Instruction	-	4,494,644
0012	Instructional resources and media services	-	3,984
0013	Curriculum and instructional staff development	-	323,402
0021	Instructional leadership	-	266,981
0023	School leadership	-	77,088
0031	Guidance, counseling, and evaluation services	-	4,664
0033	Health services	-	19,761
0034	Student transportation	-	-
0035	Food service	-	-
0036	Extracurricular activities	-	-
0041	General administration	-	-
0051	Plant maintenance and operations	-	-
0052	Security and monitoring services	-	-
0053	Data processing services	-	-
0061	Community services	-	872,418
0071	Debt service	-	-
0081	Facilities acquisition/construction	-	-
0093	Payments related to shared service arrangements	-	-
6030	Total expenditures	<u>6,062,942</u>	<u>5,059,303</u>
1100	Excess (deficiency) of revenues over (under) expenditures	<u>-</u>	<u>-</u>
Other financing sources (uses)			
7912	Sale of real and personal property	-	-
7913	Proceeds from right to use assets	-	-
7915	Transfer in	-	-
7080	Total other financing sources (uses)	<u>-</u>	<u>-</u>
1200	Net change in fund balances	<u>-</u>	<u>-</u>
0100	Fund balances, beginning	<u>-</u>	<u>-</u>
3000	Fund balances, ending	<u>\$ -</u>	<u>\$ -</u>

Midland Independent School District

Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Nonmajor Governmental Funds –
 Special Revenue Funds (Exhibit H-2) - continued
 Year Ended June 30, 2025

225	240	242	244	255	258
IDEA-Part B Preschool	National School Breakfast/Lunch Program	Summer Feeding Program	Career & Technical Basic Grant	ESEA Title II, Part A; Teacher & Principal Training & Recruiting	Public Charter Schools
\$ -	\$ 3,354,115	\$ -	\$ -	\$ -	\$ -
-	59,901	-	-	-	-
139,162	12,211,760	-	342,175	1,283,300	476,165
<u>139,162</u>	<u>15,625,776</u>	<u>-</u>	<u>342,175</u>	<u>1,283,300</u>	<u>476,165</u>
70,936	-	-	228,857	-	476,165
-	-	-	-	-	-
-	-	-	-	486,450	-
-	-	-	-	-	-
-	-	-	-	343,286	-
68,226	-	-	113,318	303,270	-
-	-	-	-	-	-
-	-	-	-	-	-
-	15,161,924	-	-	-	-
-	-	-	-	-	-
-	-	-	-	150,294	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
<u>139,162</u>	<u>15,161,924</u>	<u>-</u>	<u>342,175</u>	<u>1,283,300</u>	<u>476,165</u>
-	463,852	-	-	-	-
-	1,461	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
<u>-</u>	<u>1,461</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
-	465,313	-	-	-	-
-	10,208,395	1,181,255	-	-	-
<u>\$ -</u>	<u>\$ 10,673,708</u>	<u>\$ 1,181,255</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Midland Independent School District

Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Nonmajor Governmental Funds –
 Special Revenue Funds (Exhibit H-2) - continued
 Year Ended June 30, 2025

Data Control Codes		263	266	272
		Title III, Part A English Language Acquisition & Enhancement	Elementary and Secondary School Emergency Relief (CARES)	Medical Assistance Program
Revenues				
5700	Local and intermediate revenues	\$ -	\$ -	\$ -
5800	State program revenues	-	-	-
5900	Federal program revenues	589,584	-	16,667
5020	Total revenues	<u>589,584</u>	<u>-</u>	<u>16,667</u>
Expenditures				
Current				
0011	Instruction	325,462	-	-
0012	Instructional resources and media services	-	-	-
0013	Curriculum and instructional staff development	261,190	-	-
0021	Instructional leadership	-	-	-
0023	School leadership	-	-	-
0031	Guidance, counseling, and evaluation services	-	-	-
0033	Health services	-	-	16,667
0034	Student transportation	-	-	-
0035	Food service	-	-	-
0036	Extracurricular activities	-	-	-
0041	General administration	-	-	-
0051	Plant maintenance and operations	-	-	-
0052	Security and monitoring services	-	-	-
0053	Data processing services	-	-	-
0061	Community services	2,932	-	-
0071	Debt service	-	-	-
0081	Facilities acquisition/construction	-	-	-
0093	Payments related to shared service arrangements	-	-	-
6030	Total expenditures	<u>589,584</u>	<u>-</u>	<u>16,667</u>
1100	Excess (deficiency) of revenues over (under) expenditures	<u>-</u>	<u>-</u>	<u>-</u>
Other financing sources (uses)				
7912	Sale of real and personal property	-	-	-
7913	Proceeds from right to use assets	-	-	-
7915	Transfer in	-	-	-
7080	Total other financing sources (uses)	<u>-</u>	<u>-</u>	<u>-</u>
1200	Net change in fund balances	-	-	-
0100	Fund balances, beginning	-	-	-
3000	Fund balances, ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Midland Independent School District

Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Nonmajor Governmental Funds –
Special Revenue Funds (Exhibit H-2) - continued
Year Ended June 30, 2025

278 ARP Homeless Children and Youth	280 ARP Education for Homeless Children and Youth	282 ARPA ESSER III	289 Other Federal Special Revenue Funds	296 Title I, Priority & Focus
\$ -	\$ -	\$ -	\$ -	\$ -
-	-	-	-	-
68,101	42,738	44,351	534,017	99,416
<u>68,101</u>	<u>42,738</u>	<u>44,351</u>	<u>534,017</u>	<u>99,416</u>
68,101	-	5,599	60,194	-
-	-	-	-	-
-	-	33,954	361	99,416
-	-	-	-	-
-	-	1,215	-	-
-	-	3,583	473,363	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	42,738	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	99	-
-	-	-	-	-
-	-	-	-	-
<u>68,101</u>	<u>42,738</u>	<u>44,351</u>	<u>534,017</u>	<u>99,416</u>
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Midland Independent School District
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Nonmajor Governmental Funds –
Special Revenue Funds (Exhibit H-2) - continued
Year Ended June 30, 2025

Data Control Codes	410	429	461
	State Textbook Fund	Other State Funded Special Revenue Funds	Campus Activity Funds
Revenues			
5700	\$ -	\$ -	\$ 348,851
5800	2,146,565	995,419	-
5900	-	-	-
5020	<u>2,146,565</u>	<u>995,419</u>	<u>348,851</u>
Expenditures			
Current			
0011	2,146,414	79,669	223,604
0012	-	76	38,836
0013	-	158,054	2,984
0021	-	3,347	-
0023	-	2,601	2,645
0031	-	-	9,174
0033	-	-	-
0034	-	-	475
0035	-	-	-
0036	-	-	54,529
0041	-	1,855	-
0051	-	646,394	10,001
0052	-	7,500	1,969
0053	-	95,920	-
0061	-	-	-
0071	51,840	-	-
0081	-	-	-
0093	-	-	-
6030	<u>2,198,254</u>	<u>995,416</u>	<u>344,217</u>
1100	<u>(51,689)</u>	<u>3</u>	<u>4,634</u>
Other financing sources (uses)			
7912	-	-	-
7913	51,689	-	-
7915	-	-	-
7080	<u>51,689</u>	<u>-</u>	<u>-</u>
1200	-	3	4,634
0100	-	67	1,013,367
3000	<u>\$ -</u>	<u>\$ 70</u>	<u>\$ 1,018,001</u>

Midland Independent School District

Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Nonmajor Governmental Funds –
Special Revenue Funds (Exhibit H-2) - continued
Year Ended June 30, 2025

Data Control Codes	499	Total Nonmajor Governmental Funds (See Exhibit C-2)
Revenues		
5700	Local and intermediate revenues	\$ 1,139,159
5800	State program revenues	2,791
5900	Federal program revenues	-
5020	Total revenues	<u>1,141,950</u>
Expenditures		
Current		
0011	Instruction	52,492
0012	Instructional resources and media services	13,589
0013	Curriculum and instructional staff development	7,285
0021	Instructional leadership	24,830
0023	School leadership	100,060
0031	Guidance, counseling, and evaluation services	105,222
0033	Health services	-
0034	Student transportation	-
0035	Food service	-
0036	Extracurricular activities	536,580
0041	General administration	2,000
0051	Plant maintenance and operations	46,443
0052	Security and monitoring services	2,791
0053	Data processing services	-
0061	Community services	138,265
0071	Debt service	-
0081	Facilities acquisition/construction	113,342
0093	Payments related to shared service arrangements	-
6030	Total expenditures	<u>1,142,899</u>
1100	Excess (deficiency) of revenues over (under) expenditures	<u>(949)</u>
Other financing sources (uses)		
7912	Sale of real and personal property	-
7913	Proceeds from right to use assets	-
7915	Transfer in	-
7080	Total other financing sources (uses)	<u>-</u>
1200	Net change in fund balances	<u>(949)</u>
0100	Fund balances, beginning	<u>21,718</u>
3000	Fund balances, ending	<u>\$ 20,769</u>
		<u>\$ 12,893,803</u>

Midland Independent School District
Combining Statement of Net Position – Internal Service Funds (Exhibit I-1)
June 30, 2025

	753 Self Insurance Fund	771 Employee Housing Fund	798 Employee Childcare Fund	Total Internal Service Funds
Assets				
Current assets				
Cash and cash equivalents	\$ 5,113,137	\$ 241,336	\$ 15,500	\$ 5,369,973
Current investments	4,631,907	-	-	4,631,907
Due from other funds	-	-	-	-
Other receivables	53,822	-	-	53,822
Prepaid items	30,000	1,047,736	-	1,077,736
Total current assets	9,828,866	1,289,072	15,500	11,133,438
Noncurrent assets				
Buildings and improvements, net	-	5,319,332	-	5,319,332
Total noncurrent assets	-	5,319,332	-	5,319,332
Total assets	9,828,866	6,608,404	15,500	16,452,770
Liabilities				
Current liabilities				
Accounts payable	711,560	-	-	711,560
Accrued liabilities	2,886,453	-	-	2,886,453
Total current liabilities	3,598,013	-	-	3,598,013
Total liabilities	3,598,013	-	-	3,598,013
Net Position				
Investment in capital assets	-	5,319,332	-	5,319,332
Unrestricted	6,230,853	1,289,072	15,500	7,535,425
Total net position	\$ 6,230,853	\$ 6,608,404	\$ 15,500	\$12,854,757

Midland Independent School District
Combining Statement of Revenues, Expenditures, and Changes in Net Position – Internal Service Funds
(Exhibit I-2)
Year Ended June 30, 2025

	753 Self Insurance Fund	771 Employee Housing Fund	798 Employee Childcare Fund	Total Internal Service Funds
Operating revenues				
Local and intermediate revenues	\$ 27,253,066	\$ 541,206	\$ -	\$ 27,794,272
Total revenues	<u>27,253,066</u>	<u>541,206</u>	<u>-</u>	<u>27,794,272</u>
Operating expenses				
Professional and contracted services	571,769	379,702	-	951,471
Depreciation/Amortiation expense	-	115,964	-	115,964
Other operating costs	28,359,355	145,550	-	28,504,905
Total expenses	<u>28,931,124</u>	<u>641,216</u>	<u>-</u>	<u>29,572,340</u>
Operating income (loss)	<u>(1,678,058)</u>	<u>(100,010)</u>	<u>-</u>	<u>(1,778,068)</u>
Non-operating revenues				
Earnings from temp. deposits and investments	211,718	-	-	211,718
Total non-operating revenues	<u>211,718</u>	<u>-</u>	<u>-</u>	<u>211,718</u>
Change in net position	(1,466,340)	(100,010)	-	(1,566,350)
Net position, beginning	<u>7,697,193</u>	<u>6,708,414</u>	<u>15,500</u>	<u>14,421,107</u>
Net position, ending	<u>\$ 6,230,853</u>	<u>\$ 6,608,404</u>	<u>\$ 15,500</u>	<u>\$ 12,854,757</u>

Midland Independent School District
Combining Statement of Cash Flows – Internal Service Funds (Exhibit I-3)
Year Ended June 30, 2025

	753 Self Insurance Fund	771 Employee Housing Fund	798 Employee Childcare Fund	Total Internal Service Funds
Operating activities				
Cash received from quasi-external operating activities	\$27,253,066	\$ 542,006	\$ -	\$27,795,072
Cash payments to suppliers for goods and benefits	(28,576,661)	(767,844)	-	(29,344,505)
Net cash (used for) provided by operating activities	(1,323,595)	(225,838)	-	(1,549,433)
Noncapital financing activities				
Transfers (to) from other funds	3,297,824	-	-	3,297,824
Net cash (used for) provided by noncapital financing activities	3,297,824	-	-	3,297,824
Capital and related financing activities				
Acquisition of capital assets	-	(918)	-	(918)
Net cash used for capital and related financing activities	-	(918)	-	(918)
Investing activities				
Interest and dividends received on investments	211,718	-	-	211,718
Purchase of investments	(211,720)	-	-	(211,720)
Net cash (used for) provided by investing activities	(2)	-	-	(2)
Net change in cash and cash equivalents	1,974,227	(226,756)	-	1,747,471
Cash and cash equivalents, beginning of year	3,138,910	468,092	15,500	3,622,502
Cash and cash equivalents, end of the year	\$ 5,113,137	\$ 241,336	\$ 15,500	\$ 5,369,973
Reconciliation of operating income (loss) to net cash (used for) provided by operating activities				
Operating income (loss)	\$ (1,678,058)	\$ (100,010)	\$ -	\$ (1,778,068)
Depreciation	-	115,964	-	115,964
Change in assets and liabilities				
(Increase) decrease in other receivables	(53,822)	-	-	(53,822)
(Increase) decrease in prepaid items	7,980	(238,092)	-	(230,112)
Increase (decrease) in accounts payable	243,203	(3,700)	-	239,503
Net cash (used for) provided by operating activities	\$ (1,323,595)	\$ (225,838)	\$ -	\$ (1,549,433)

Required TEA Schedules

June 30, 2025

Midland Independent School District

Midland Independent School District
 12-Month Schedule of Delinquent Taxes Receivable (Exhibit J-1)
 Year Ended June 30, 2025

Year Ended June 30,	Tax Rates		3 Assessed/Appraised Value For School Tax Purposes
	1 Maintenance	2 Debt Service	
2016 and prior years	\$ Various	\$ Various	\$ Various
2017	1.04005	0.0800	18,996,101,877
2018	1.04005	0.0875	21,003,947,494
2019	1.04005	0.0800	25,295,797,904
2020	0.97005	0.0800	35,081,271,008
2021	0.95640	0.0702	36,269,821,064
2022	0.95340	0.0702	34,456,872,604
2023	0.84460	0.0702	45,192,762,240
2024	0.65950	0.2175	49,971,435,120
2025 (school year under audit)	0.66690	0.2101	51,983,118,069
1000 Totals			
8000 Taxes Refunded			

Midland Independent School District
 12-Month Schedule of Delinquent Taxes Receivable (Exhibit J-1)
 Year Ended June 30, 2025

10 Beginning Balance July 01, 2024	20 Current Year's Total Levy	31 Maintenance Collections	32 Debt Service Collections	40 Entire Year's Adjustments	50 Ending Balance June 30, 2025	99 Total Taxes Refunded Under Section 26.1115 (c)
\$ 521,926	\$ -	\$ 10,276	\$ 1,000	\$ (178,064)	\$ 332,586	
386,467	-	6,623	509	(46,430)	332,905	
240,670	-	5,615	472	(1,711)	232,872	
305,499	-	18,863	1,451	(4,175)	281,010	
518,887	-	(30,538)	(2,519)	(135,595)	416,349	
644,251	-	(96,531)	(7,085)	(131,387)	616,480	
1,277,749	-	604,106	44,481	243,189	872,351	
2,082,698	-	648,350	53,888	(152,789)	1,227,671	
8,282,744	-	1,770,849	584,018	(2,447,902)	3,479,975	
-	452,145,852	326,790,809	102,952,090	(12,115,324)	10,287,629	
\$ 14,260,891	\$ 452,145,852	\$ 329,728,422	\$ 103,628,305	\$ (14,970,188)	\$ 18,079,828	
						\$ 151,797

Midland Independent School District
Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – National School
Breakfast and Lunch (Exhibit J-2)
Year Ended June 30, 2025

Data Control Codes		Budgeted Amounts		Actual	Variance with Final Budget Positive (Negative)
		Original	Final		
	Revenues				
5700	Local and intermediate revenues	\$ 3,935,250	\$ 3,962,394	\$ 3,354,115	\$ (608,279)
5800	State program revenues	57,500	57,500	59,901	2,401
5900	Federal program revenues	13,285,000	13,285,000	12,211,760	(1,073,240)
5020	Total revenues	<u>17,277,750</u>	<u>17,304,894</u>	<u>15,625,776</u>	<u>(1,679,118)</u>
	Expenditures				
	Current				
	Support services - student (pupil)				
0035	Food service	<u>17,277,750</u>	<u>23,377,750</u>	<u>15,161,924</u>	<u>8,215,826</u>
	Total support services - student (pupil)	<u>17,277,750</u>	<u>23,377,750</u>	<u>15,161,924</u>	<u>8,215,826</u>
6030	Total expenditures	<u>17,277,750</u>	<u>23,377,750</u>	<u>15,161,924</u>	<u>8,215,826</u>
1100	(Deficiency) excess of revenues (under) over expenditures	<u>-</u>	<u>(6,072,856)</u>	<u>463,852</u>	<u>6,536,708</u>
	Other financing sources (uses)				
7912	Sale of real and personal property	<u>-</u>	<u>500</u>	<u>1,461</u>	<u>961</u>
7080	Total other financing sources (uses)	<u>-</u>	<u>500</u>	<u>1,461</u>	<u>961</u>
1200	Net change in fund balance	<u>-</u>	<u>(6,072,356)</u>	<u>465,313</u>	<u>6,537,669</u>
0100	Fund balance, beginning	<u>10,208,395</u>	<u>10,208,395</u>	<u>10,208,395</u>	<u>-</u>
3000	Fund balance, ending	<u>\$ 10,208,395</u>	<u>\$ 4,136,039</u>	<u>\$ 10,673,708</u>	<u>\$ 6,537,669</u>

Midland Independent School District
Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – Debt Service Fund
(Exhibit J-3)
Year Ended June 30, 2025

Data Control Codes		Budgeted Amounts		Actual	Variance with Final Budget Positive (Negative)
		Original	Final		
Revenues					
5700	Local and intermediate revenues	\$101,144,577	\$105,018,451	\$106,801,182	\$ 1,782,731
5800	State program revenues	520,485	412,544	477,330	64,786
5020	Total revenues	<u>101,665,062</u>	<u>105,430,995</u>	<u>107,278,512</u>	<u>1,847,517</u>
Expenditures					
Debt service:					
0071	Principal on long-term debt	62,979,282	138,164,220	138,129,986	34,234
0072	Interest on long-term debt	38,685,780	32,835,780	32,789,645	46,135
	Total debt service	<u>101,665,062</u>	<u>171,000,000</u>	<u>170,919,631</u>	<u>80,369</u>
6030	Total expenditures	<u>101,665,062</u>	<u>171,000,000</u>	<u>170,919,631</u>	<u>80,369</u>
1100	Excess of revenues over expenditures	-	(65,569,005)	(63,641,119)	1,927,886
1200	Net change in fund balance	-	(65,569,005)	(63,641,119)	1,927,886
0100	Fund balance, beginning	<u>117,061,615</u>	<u>117,061,615</u>	<u>117,061,615</u>	-
3000	Fund balance, ending	<u>\$117,061,615</u>	<u>\$ 51,492,610</u>	<u>\$ 53,420,496</u>	<u>\$ 1,927,886</u>

Midland Independent School District
 Use of Funds Report – Select State Allotment Programs (Exhibit J-4)
 Year Ended June 30, 2025

Data Control Codes		Responses
<u>Section A: Compensatory Education Programs</u>		
AP1	Did your District expend any state compensatory education program state allotment funds during the District's fiscal year?	Yes
AP2	Does the District have written policies and procedures for its state compensatory education program?	Yes
AP3	List the total state allotment funds received for state compensatory education programs during the District's fiscal year.	\$ 26,540,534
AP4	List the actual direct program expenditures for state compensatory education programs during the District's fiscal year. (PICs 24, 26, 28, 29, 30)	\$ 11,990,337
<u>Section B: Bilingual Education Programs</u>		
AP5	Did your District expend any bilingual education program state allotment funds during the District's fiscal year?	Yes
AP6	Does the District have written policies and procedures for its bilingual education program?	Yes
AP7	List the total state allotment funds received for bilingual education programs during the District's fiscal year.	\$ 4,045,236
AP8	List the actual direct program expenditures for bilingual education programs during the District's fiscal year. (PIC 25)	\$ 3,907,910

STATISTICAL SECTION

STATISTICAL SECTION

(UNAUDITED - for Analytical Purposes Only)

This part of Midland Independent School District's annual comprehensive financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the District's overall financial health.

TABLE	CONTENTS
	Financial Trends
	<i>These tables contain trend information to help the reader understand how the District's financial performance and well-being have changed over time.</i>
	Entity-wide Information:
1	Net position by component, last ten fiscal years
2	Changes in net position, last ten fiscal years
	Governmental Funds Information:
3	Fund balances of governmental funds, last ten fiscal years
4	Changes in fund balances of governmental funds, last ten fiscal years
	Revenue Capacity
	<i>These tables contain information to help the reader assess the District's most significant local revenue source, the property tax.</i>
5	Assessed value and actual value of taxable property, last ten tax years
6	Allocation of property tax rates and tax levies, last ten fiscal years
7	Property tax rates – Direct and overlapping governments, last ten fiscal years
8	Principal property taxpayers, current year and nine years ago
9	Property tax levies and collections, last ten fiscal years
	Debt Capacity
	<i>These tables present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.</i>
10	Outstanding debt by type, last ten fiscal years
11	Ratios of net general obligation bonded debt outstanding, last ten fiscal years
12	Direct and overlapping governmental activities debt as of June 30, 2024
13	Legal debt margin information, last ten fiscal years
	Demographic and Economic Information
	<i>These tables offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place and to help make comparisons over time and with other governments.</i>
14	Demographic and economic statistics, last ten fiscal years
15	Principal employers, current year and nine years ago
	Operating Information
	<i>These tables contain information about the District's operations and resources to help the reader understand how the District's financial information relates to the services the District provides and activities it performs.</i>
16	Full-time equivalent district employees by function, last ten fiscal years
17	Operating statistics, last ten fiscal years
18	Teacher base salaries, last ten fiscal years
19	School building information, last ten fiscal years
Sources:	Unless otherwise noted, the information in these tables is derived from the annual comprehensive financial reports for the relevant year.

MIDLAND INDEPENDENT SCHOOL DISTRICT
NET POSITION BY COMPONENT
LAST TEN FISCAL YEARS
(UNAUDITED - accrual basis of accounting)

Table 1

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Governmental Activities:										
Net Investment in										
Capital Assets	\$ 424,281,660	\$ 238,840,741	\$ 202,193,247	\$ 168,499,844	\$ 149,054,674	\$ 113,812,106	\$ 82,482,099	\$ 78,043,129	\$ 73,869,878	\$ 76,403,516
Restricted	52,468,120	129,230,954	36,840,478	32,514,570	26,339,652	14,832,124	13,226,650	12,301,504	4,808,346	5,997,348
Unrestricted	<u>62,236,136</u>	<u>92,045,113</u>	<u>111,416,323</u>	<u>59,880,449</u>	<u>31,947,358</u>	<u>16,676,669</u>	<u>(34,570,618)</u>	<u>(67,437,188)</u>	<u>(1,209,555)</u>	<u>3,785,768</u>
Total Governmental Activities Net Position	<u>538,985,916</u>	<u>460,116,808</u>	<u>350,450,048</u>	<u>260,894,863</u>	<u>207,341,684</u>	<u>145,320,899</u>	<u>61,138,131</u>	<u>22,907,445</u>	<u>77,468,669</u>	<u>86,186,632</u>
Business-Type Activities:										
Unrestricted	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Business-Type Activities Net Position	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Primary Government:										
Net Investment in										
Capital Assets	424,281,660	238,840,741	202,193,247	168,499,844	149,054,674	113,812,106	82,482,099	78,043,129	73,869,878	76,403,516
Restricted	52,468,120	129,230,954	36,840,478	32,514,570	26,339,652	14,832,124	13,226,650	12,301,504	4,808,346	5,997,348
Unrestricted	<u>62,236,136</u>	<u>92,045,113</u>	<u>111,416,323</u>	<u>59,880,449</u>	<u>31,947,358</u>	<u>16,676,669</u>	<u>(34,570,618)</u>	<u>(67,437,188)</u>	<u>(1,209,555)</u>	<u>3,785,768</u>
Total Primary Government Activities Net Position	<u>\$ 538,985,916</u>	<u>\$ 460,116,808</u>	<u>\$ 350,450,048</u>	<u>\$ 260,894,863</u>	<u>\$ 207,341,684</u>	<u>\$ 145,320,899</u>	<u>\$ 61,138,131</u>	<u>\$ 22,907,445</u>	<u>\$ 77,468,669</u>	<u>\$ 86,186,632</u>

MIDLAND INDEPENDENT SCHOOL DISTRICT
CHANGES IN NET POSITION
LAST TEN FISCAL YEARS
(UNAUDITED - Accrual Basis of Accounting)

Table 2

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018(1)</u>	<u>2017</u>	<u>2016</u>
Expenses										
Governmental Activities:										
Instruction	\$ 199,569,985	\$ 211,287,549	\$ 176,122,622	\$ 172,424,180	\$ 176,946,482	\$ 162,597,018	\$ 142,365,350	\$ 117,835,802	\$ 128,425,519	\$ 136,326,250
Instructional Resources and Media Services	3,180,653	3,068,147	2,618,230	2,615,066	2,589,965	2,305,866	2,282,284	2,153,150	2,415,389	2,848,659
Curriculum and Instructional Staff Development	7,741,471	9,394,317	11,264,745	7,722,197	5,455,794	5,536,355	4,969,528	3,247,982	6,507,647	7,758,833
Instructional Leadership	7,073,935	7,540,718	6,214,848	6,341,258	4,565,224	4,681,789	4,696,852	3,045,218	3,639,042	3,928,579
School Leadership	16,112,900	16,709,233	15,248,937	14,938,958	15,576,818	16,138,210	14,252,358	12,554,028	12,329,298	13,427,836
Guidance, Counseling, and Evaluation Services	15,861,542	15,896,628	13,116,678	11,443,864	11,018,414	10,499,148	9,453,288	6,300,169	8,165,956	8,472,166
Social Work Services	620,620	814,044	430,342	208,057	250,330	245,761	223,832	(6,185)	265,257	349,969
Health Services	3,495,012	3,576,283	2,983,006	3,933,311	3,450,263	3,059,613	2,399,318	2,130,803	2,131,590	2,320,889
Student Transportation	9,843,596	11,041,422	8,784,710	8,627,102	7,704,040	6,431,096	7,114,644	6,149,964	7,037,593	8,064,366
Food Services	14,894,414	14,732,078	13,552,570	14,558,354	10,106,078	11,335,282	12,192,613	9,025,879	12,679,274	13,362,819
Extracurricular Activities	8,489,226	8,947,135	7,061,482	6,946,754	5,617,185	5,923,508	4,902,670	4,131,906	4,800,531	5,186,266
General Administration	8,204,408	8,642,126	7,923,848	6,638,113	8,216,210	6,463,183	5,873,147	4,663,275	7,875,522	6,567,443
Plant Maintenance and Operations	42,861,693	41,333,176	29,452,778	32,120,498	27,869,467	23,452,336	19,447,948	17,502,720	18,480,798	23,281,118
Security and Monitoring Services	7,206,940	6,356,246	3,471,599	2,746,139	3,081,976	2,232,659	1,921,626	1,290,287	1,374,708	1,689,942
Data Processing Services	6,348,610	7,198,593	7,088,902	7,936,446	7,762,807	6,225,613	4,305,380	4,543,498	4,320,536	5,325,762
Community Services	2,151,682	2,258,870	2,073,030	1,386,571	1,335,738	704,573	664,084	397,870	498,527	457,810
Interest on Long-term Debt	37,701,095	20,962,430	3,587,463	4,906,317	5,702,956	7,950,025	7,993,936	3,866,791	8,623,459	10,063,228
Bond Issuance Costs and Fees	-	-	-	-	449,534	20,595	36,438	527,320	320,778	-
Facilities Acquisition and Construction	71,535	158,643	8,540	17,800	-	418,540	68,114	1,393	2,357,197	-
Contracted Instructional services										
between schools	91,617,936	91,666,346	164,969,532	124,213,933	153,749,183	139,079,427	65,012,042	38,120,581	45,806,661	47,592,168
Payments to Shared Services Arrangements	235,193	149,716	177,083	185,200	142,813	135,390	109,431	153,947	156,500	35,353
Other Intergovernmental Charges	3,496,578	3,078,650	2,899,804	2,323,593	2,241,283	2,071,738	1,812,552	1,396,826	1,467,585	-
Total Governmental Activities Expenses	<u>486,779,024</u>	<u>484,812,350</u>	<u>479,050,749</u>	<u>432,233,711</u>	<u>453,832,560</u>	<u>417,507,725</u>	<u>312,097,435</u>	<u>239,033,224</u>	<u>279,679,367</u>	<u>297,059,456</u>
Business-Type Activities:										
None										
Total Business-Type Expenses	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Primary Government Expenses	<u>\$ 486,779,024</u>	<u>\$ 484,812,350</u>	<u>\$ 479,050,749</u>	<u>\$ 432,233,711</u>	<u>\$ 453,832,560</u>	<u>\$ 417,507,725</u>	<u>\$ 312,097,435</u>	<u>\$ 239,033,224</u>	<u>\$ 279,679,367</u>	<u>\$ 297,059,456</u>

MIDLAND INDEPENDENT SCHOOL DISTRICT
CHANGES IN NET POSITION
LAST TEN FISCAL YEARS
(UNAUDITED - Accrual Basis of Accounting)

Table 2 (continued)

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018(1)</u>	<u>2017</u>	<u>2016</u>
Program Revenues										
Governmental Activities:										
Charges for Services:	\$ 7,560,173	\$ 8,411,483	\$ 8,840,595	\$ 7,677,396	\$ 3,248,988	\$ 5,389,316	\$ 8,728,914	\$ 6,474,421	\$ 6,436,802	\$ 4,124,595
Grants and Contributions	37,068,702	58,671,637	52,734,246	43,597,926	50,232,910	48,677,747	37,437,069	57,594,328	41,034,369	20,932,728
Total Governmental Activities Program Revenues	<u>44,628,875</u>	<u>67,083,120</u>	<u>61,574,841</u>	<u>51,275,322</u>	<u>53,481,898</u>	<u>54,067,063</u>	<u>46,165,983</u>	<u>64,068,749</u>	<u>47,471,171</u>	<u>25,057,323</u>
Business-Type Activities:										
None										
Total Business-Type Activities Program Revenues	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Primary Government Revenues	<u>44,628,875</u>	<u>67,083,120</u>	<u>61,574,841</u>	<u>51,275,322</u>	<u>53,481,898</u>	<u>54,067,063</u>	<u>46,165,983</u>	<u>64,068,749</u>	<u>47,471,171</u>	<u>25,057,323</u>
Net (Expense)/Revenue										
Governmental Activities	(442,150,149)	(417,729,230)	(417,475,908)	(380,958,389)	(400,350,662)	(363,440,662)	(265,931,452)	(174,964,475)	(232,208,196)	(272,002,133)
Business-Type Activities	-	-	-	-	-	-	-	-	-	-
Total Primary Government Net Expense	<u>\$ (442,150,149)</u>	<u>\$ (417,729,230)</u>	<u>\$ (417,475,908)</u>	<u>\$ (380,958,389)</u>	<u>\$ (400,350,662)</u>	<u>\$ (363,440,662)</u>	<u>\$ (265,931,452)</u>	<u>\$ (174,964,475)</u>	<u>\$ (232,208,196)</u>	<u>\$ (272,002,133)</u>
General Revenues and Other Changes in Net Position										
Governmental Activities:										
Property Taxes, Levied for General Purposes	\$ 331,771,155	\$ 319,663,217	\$ 375,682,880	\$ 316,487,053	\$ 344,384,055	\$ 337,225,720	\$ 261,042,434	\$ 220,762,931	\$ 192,120,690	\$ 203,910,534
Property Taxes, Levied for Debt Service	104,603,140	105,144,532	31,217,618	23,305,344	25,260,525	27,803,971	20,086,115	18,617,214	14,756,633	19,604,787
State-aid Formula Grants Not Restricted	21,764,197	63,668,837	70,727,918	77,005,106	76,181,141	68,010,443	18,416,261	11,349,415	-	-
Investment Earnings	52,794,055	30,643,131	13,703,288	734,035	244,319	2,277,130	2,919,486	1,239,892	579,321	376,552
Grants and Contributions Not Restricted										
to Specific Programs	1,258,618	2,434,742	4,265,779	3,117,893	1,233,772	1,159,220	795,233	670,894	14,375,721	23,249,755
Miscellaneous	8,828,092	8,391,531	11,433,560	10,468,711	15,067,635	11,146,946	902,609	3,802,879	1,657,868	5,806,979
Total Primary Government General Revenues	<u>521,019,257</u>	<u>529,945,990</u>	<u>507,031,043</u>	<u>431,118,142</u>	<u>462,371,447</u>	<u>447,623,430</u>	<u>304,162,138</u>	<u>256,443,225</u>	<u>223,490,233</u>	<u>252,948,607</u>
Change in Net Position - Total Primary Governm	<u>\$ 78,869,108</u>	<u>\$ 112,216,760</u>	<u>\$ 89,555,135</u>	<u>\$ 50,159,753</u>	<u>\$ 62,020,785</u>	<u>\$ 84,182,768</u>	<u>\$ 38,230,686</u>	<u>\$ 81,478,750</u>	<u>\$ (8,717,963)</u>	<u>\$ (19,053,526)</u>

(1) District changed the fiscal year from August 31st to June 30th, causing FY18 to be a ten month transition year.

MIDLAND INDEPENDENT SCHOOL DISTRICT
FUND BALANCES OF GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(UNAUDITED - Modified Accrual Basis of Accounting)

Table 3

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018(1)</u>	<u>2017</u>	<u>2016</u>
General Fund										
Non-Spendable	\$ 1,511,960	\$ 609,209	\$ 597,975	\$ 639,592	\$ 1,226,474	\$ 1,994,678	\$ 1,259,392	\$ 921,210	\$ 388,671	\$ 260,296
Restricted	1,347,435	7,882,533	9,549,027	8,195,905	5,912,295	4,003,902	-	-	-	-
Committed	-	-	-	-	-	-	-	-	-	-
Assigned	97,950,895	112,875,309	112,875,309	80,000,000	65,000,000	43,000,000	-	-	-	-
Unassigned	<u>111,073,324</u>	<u>108,840,043</u>	<u>107,069,512</u>	<u>109,453,315</u>	<u>105,876,078</u>	<u>109,863,904</u>	<u>99,919,463</u>	<u>79,544,432</u>	<u>42,388,148</u>	<u>41,645,389</u>
Total General Fund	<u>211,883,614</u>	<u>230,207,094</u>	<u>230,091,823</u>	<u>198,288,812</u>	<u>178,014,847</u>	<u>158,862,484</u>	<u>101,178,855</u>	<u>80,465,642</u>	<u>42,776,819</u>	<u>41,905,685</u>
All Other Governmental Funds										
Non-spendable	747,220	686,702	-	-	844,653	843,473	706,851	769,891	-	1,064,594
Restricted	917,749,324	1,024,601,261	28,663,609	26,268,438	22,471,271	30,504,203	16,312,647	13,069,586	6,794,632	8,135,193
Committed	5,060,090	10,392,829	29,450,741	14,838,267	12,571,000	-	12,034,049	1,170,672	-	-
Total All Other Governmental Funds	<u>923,556,634</u>	<u>1,035,680,792</u>	<u>58,114,350</u>	<u>41,106,705</u>	<u>35,886,924</u>	<u>31,347,676</u>	<u>29,053,547</u>	<u>15,010,149</u>	<u>6,794,632</u>	<u>9,199,787</u>
Total Governmental Funds	<u>\$ 1,135,440,248</u>	<u>\$ 1,265,887,886</u>	<u>\$ 288,206,173</u>	<u>\$ 239,395,517</u>	<u>\$ 213,901,771</u>	<u>\$ 190,210,160</u>	<u>\$ 130,232,402</u>	<u>\$ 95,475,791</u>	<u>\$ 49,571,451</u>	<u>\$ 51,105,472</u>

(1) The District changed the fiscal year from August 31st to June 30th, causing FY18 to be a ten month transition year.

MIDLAND INDEPENDENT SCHOOL DISTRICT
CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(UNAUDITED - Modified Accrual Basis of Accounting)

Table 4

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
REVENUES										
Local, Intermediate, and Out-of-State	\$ 505,719,678	\$ 474,973,481	\$ 439,828,011	\$ 358,433,096	\$ 385,342,885	\$ 383,745,244	\$ 290,986,398	\$ 247,082,439	\$ 227,162,757	\$ 232,705,068
State Programs	39,676,232	82,685,015	83,937,924	88,487,630	88,526,377	84,859,467	28,299,615	20,623,490	21,053,078	19,073,633
Federal Programs	28,463,166	45,120,546	52,791,168	42,308,309	36,063,282	23,359,637	24,183,803	18,685,939	21,215,787	20,326,884
Total Revenues	<u>573,859,076</u>	<u>602,779,042</u>	<u>576,557,103</u>	<u>489,229,035</u>	<u>509,932,544</u>	<u>491,964,348</u>	<u>343,469,816</u>	<u>286,391,868</u>	<u>269,431,622</u>	<u>272,105,585</u>
EXPENDITURES										
Current:										
Instruction	195,187,588	206,462,935	172,602,218	173,214,445	165,709,471	142,014,545	124,264,151	111,556,452	118,484,025	123,727,126
Instructional Resources and Media Services	3,328,101	3,163,976	2,750,439	2,758,771	2,564,805	2,149,278	2,170,129	2,039,138	2,201,422	2,535,397
Curriculum and Instructional Staff Developme	8,037,282	9,637,448	11,632,350	8,041,188	5,422,435	5,302,131	4,793,940	3,395,378	6,236,129	7,416,140
Instructional Leadership	7,411,469	8,336,278	6,493,162	6,706,848	4,501,963	4,407,360	4,473,860	3,196,982	3,493,648	3,727,600
School Leadership	16,677,827	17,004,132	15,973,019	16,154,962	15,346,271	14,927,846	13,474,438	11,749,363	11,840,607	12,539,790
Guidance, Counseling, and Evaluation Service	16,430,625	16,218,920	13,726,777	12,262,668	10,877,714	9,652,505	8,936,341	7,481,290	7,675,215	7,889,897
Social Work Services	646,546	829,043	457,533	222,036	244,453	227,058	210,791	186,977	255,109	324,789
Health Services	3,623,279	3,634,438	3,245,152	4,134,088	3,407,097	2,827,838	2,253,575	1,989,289	2,079,715	2,192,420
Student Transportation	9,131,435	11,601,510	11,359,181	9,733,198	8,226,913	7,795,044	8,645,444	5,630,401	6,233,091	6,987,209
Food Services	15,465,917	15,918,756	13,599,769	14,895,072	9,937,974	10,933,930	11,843,011	10,749,129	11,818,288	12,666,506
Extracurricular Activities	8,428,189	9,129,724	7,074,872	7,071,296	5,487,989	5,570,113	4,681,638	4,080,673	3,911,366	4,061,485
General Administration	8,345,957	8,889,444	8,178,100	6,999,728	8,095,643	6,027,349	5,645,812	4,265,107	4,013,066	6,393,809
Plant Maintenance and Operations	46,536,123	66,096,655	37,687,902	32,527,909	28,018,111	22,735,192	19,550,441	17,100,448	20,239,382	21,110,197
Security and Monitoring Services	8,018,437	7,562,354	3,563,543	2,915,720	3,127,431	2,157,650	1,756,234	1,336,966	1,261,458	1,609,427
Data Processing Services	6,367,392	7,195,012	6,208,476	6,933,905	9,400,250	5,882,430	4,302,264	4,394,639	4,236,305	5,144,892
Community Services	2,270,930	2,347,616	2,200,679	1,468,695	1,312,121	631,801	625,914	382,090	476,088	440,055
Debt Service: (2)										
Principal on Long-term Debt	141,486,501	7,495,844	26,222,475	16,300,007	11,420,000	18,590,000	7,510,000	8,285,000	7,190,000	7,550,000
Interest on Long-term Debt	33,017,127	10,147,974	7,760,090	6,718,572	8,054,065	8,886,495	9,206,038	4,420,826	9,896,092	12,956,201
Capital Outlay:										
Facilities Acquisition and Construction (3)	82,752,843	32,962,203	10,897,047	8,750,482	23,523,916	16,341,914	3,525,195	48,345	2,327,206	19,843,230
Intergovernmental:										
Contracted instructional services b/n schools	91,617,936	91,666,346	164,969,532	124,213,933	153,749,183	139,079,427	64,924,677	38,120,581	45,806,661	47,592,168
Payments to Shared Services Arrangements	235,193	149,716	177,083	185,200	142,813	135,390	109,278	153,947	156,500	35,353
Other Intergovernmental Charges	3,496,578	3,078,650	2,899,804	2,323,593	2,241,283	2,071,738	1,810,034	1,396,826	1,467,585	-
Total Expenditures	<u>\$ 708,513,275</u>	<u>\$ 539,528,974</u>	<u>\$ 529,679,203</u>	<u>\$ 464,532,316</u>	<u>\$ 480,811,901</u>	<u>\$ 428,347,034</u>	<u>\$ 304,713,205</u>	<u>\$ 241,959,847</u>	<u>\$ 271,298,958</u>	<u>\$ 306,743,691</u>

MIDLAND INDEPENDENT SCHOOL DISTRICT
CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(UNAUDITED - Modified Accrual Basis of Accounting)

Table 4 (continued)

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	\$ (134,654,199)	\$ 63,250,068	\$ 46,877,900	\$ 24,696,719	\$ 29,120,643	\$ 63,617,314	\$ 38,756,611	\$ 44,432,021	\$ (1,867,336)	\$ (34,638,106)
OTHER FINANCING SOURCES (USES)										
Issuance of Capital-Related Bonds	-	860,640,000	-	-	-	-	-	-	-	38,495,000
Issuance of Refunding Bonds	-	-	-	-	39,344,986	-	-	54,335,996	26,000,000	-
Premium/Discount from Issuance of Bonds	-	44,470,418	-	-	1,233,090	-	-	8,280,087	1,564,732	3,519,627
Sale of Real and Personal Property	57,154	1,978,075	190,132	120,173	129,557	10,444	-	320,100	-	-
Proceeds from right to use assets	4,149,407	7,029,337	1,567,020	-	-	-	-	-	-	-
Proceeds from loans	-	313,815	175,604	-	-	-	-	-	-	-
Other Resources	-	-	-	676,854	-	-	-	-	-	-
Transfers In	-	5,516,304	33,145,356	13,070,917	9,410,730	8,655,781	12,700,000	-	1,500,000	3,991,274
Transfers Out	-	(5,516,304)	(33,145,356)	(13,070,917)	(11,441,948)	(12,305,781)	(16,700,000)	-	(1,500,000)	(2,325,007)
Payment to Refunded Bond Escrow Agent	-	-	-	-	(44,105,447)	-	-	-	(27,231,417)	-
Other Uses	-	-	-	-	-	-	-	(62,074,057)	-	(41,538,611)
Total Other Financing Sources (Uses)	<u>4,206,561</u>	<u>914,431,645</u>	<u>1,932,756</u>	<u>797,027</u>	<u>(5,429,032)</u>	<u>(3,639,556)</u>	<u>(4,000,000)</u>	<u>862,126</u>	<u>333,315</u>	<u>2,142,283</u>
Net Change in Fund Balances	\$ <u>(130,447,638)</u>	\$ <u>977,681,713</u>	\$ <u>48,810,656</u>	\$ <u>25,493,746</u>	\$ <u>23,691,611</u>	\$ <u>59,977,758</u>	\$ <u>34,756,611</u>	\$ <u>45,294,147</u>	\$ <u>(1,534,021)</u>	\$ <u>(32,495,823)</u>
Debt Service as a Percentage of Noncapital Expenditures (2)	28.50%	3.73%	6.74%	5.09%	4.26%	6.67%	6.52%	7.68%	7.50%	10.11%

- (1) Expenditures for instruction have risen over the past ten years due to fast student growth.
- (2) Noncapital expenditures consist of total expenditures less capital outlays noted in the reconciliation of governmental funds to governmental activities. Debt service includes principal and interest only.
- (3) District changed the fiscal year from August 31st to June 30th, causing FY18 to be a ten month transition year.

MIDLAND INDEPENDENT SCHOOL DISTRICT

ASSESSED VALUE AND ACTUAL VALUE OF TAXABLE PROPERTY

LAST TEN FISCAL YEARS (in thousands of dollars)

(UNAUDITED)

Table 5

Fiscal Year Ended 6/30:	Assessed and Actual Value				Less: Exemptions	Total Assessed and Actual Value	Total Direct Rate
	Real Property Value	Personal Property Value	Mineral Value				
2025	\$ 25,191,700	\$ 10,728,621	\$ 28,757,085	\$ (9,460,488)	\$ 55,216,918	\$ 0.87700	
2024	24,324,496	10,608,585	23,767,239	(6,715,336)	51,984,984	0.87700	
2023	20,567,723	8,108,988	20,405,322	(3,889,270)	45,192,763	0.91480	
2022	19,332,733	8,331,685	10,265,502	(3,473,048)	34,456,872	1.02360	
2021	18,877,061	8,340,330	12,365,252	(3,312,822)	36,269,821	1.02660	
2020	18,122,153	8,326,065	12,155,504	(3,522,451)	35,081,271	1.05005	
2019	15,602,169	6,523,695	6,227,978	(3,058,045)	25,295,797	1.12005	
2018	14,259,853	5,376,515	4,671,933	(2,830,872)	21,477,429	1.12755	
2017	13,840,552	5,302,986	2,625,419	(2,772,855)	18,996,102	1.12005	
2016	13,188,168	5,956,980	3,661,202	(2,723,421)	20,082,929	1.14005	

Source: Midland Central Appraisal District

Note: Midland Central Appraisal District annually provides the District with appraised values for properties within the District's taxing authority. Appraised value equals actual value. Actual value less exemptions equals taxable value. Taxable value times the tax rate set by the District's Board of Trustees each fall equal the tax levy. Property is assessed at actual value; therefore, the assessed values are equal to the actual value. Tax rates are per \$100 of assessed value.

MIDLAND INDEPENDENT SCHOOL DISTRICT
ALLOCATION OF PROPERTY TAX RATES AND TAX LEVIES
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 6

Fiscal Year Ended 6/30:	District's Direct Tax Rates (Per \$100 of Assessed Value)			District's Tax Levies		
	General Fund	Debt Service Fund	Total	General Fund	Debt Service Fund	Total
2024	\$ 0.66690	\$ 0.21010	\$ 0.87700	\$ 346,675,414	\$ 105,470,438	\$ 452,145,852
2023	0.65950	0.21750	0.87700	328,319,545	108,278,265	436,597,810
2022	0.84460	0.07020	0.91480	378,144,680	31,429,981	409,574,661
2021	0.95340	0.07020	1.02360	322,706,067	23,761,248	346,467,315
2020	0.95640	0.07020	1.02660	341,794,504	25,087,817	366,882,321
2019	0.97005	0.08000	1.05005	334,995,173	27,627,025	362,622,198
2018	1.04005	0.08000	1.12005	257,746,269	19,825,688	277,571,957
2017	1.04005	0.08750	1.12755	218,441,864	18,377,644	236,819,508
2016	1.04005	0.08000	1.12005	192,762,976	14,827,212	207,590,188
2015	1.04005	0.10000	1.14005	204,557,920	19,668,097	224,226,017

Source: Midland Central Appraisal District

MIDLAND INDEPENDENT SCHOOL DISTRICT
PROPERTY TAX RATES - DIRECT AND OVERLAPPING GOVERNMENTS
LAST TEN FISCAL YEARS (PER \$100 OF ASSESSED VALUE)
(UNAUDITED)

Table 7

Taxing Authority	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
<u>Overlapping Rates:</u>										
Midland County	\$ 0.1316	\$ 0.1204	\$ 0.1311	\$ 0.1416	\$ 0.1288	\$ 0.1280	\$ 0.1400	\$ 0.1400	\$ 0.1560	\$ 0.1560
Midland County Hospital District	0.0763	0.0731	0.0814	0.1086	0.0996	0.0991	0.1262	0.1262	0.1351	0.1351
Midland College District	0.0830	0.0774	0.0800	0.1012	0.9221	0.0912	0.1147	0.1147	0.1371	0.1259
Midland, City of	0.3487	0.3507	0.3550	0.3672	0.3589	0.3647	0.3922	0.4084	0.3997	0.3805
Odessa, City of	0.4838	0.4838	0.4838	0.4771	0.4771	0.4766	0.4766	0.4706	0.4706	0.4706
Total Other Entities	\$ <u>1.1234</u>	\$ <u>1.1054</u>	\$ <u>1.1313</u>	\$ <u>1.1957</u>	\$ <u>1.9865</u>	\$ <u>1.1596</u>	\$ <u>1.2497</u>	\$ <u>1.2599</u>	\$ <u>1.2985</u>	\$ <u>1.2681</u>
<u>District Direct Rates (1):</u>										
Maintenance & Operations	\$ 0.66690	\$ 0.65950	\$ 0.84460	\$ 0.95340	\$ 0.95640	\$ 0.97005	\$ 1.04005	\$ 1.04005	\$ 1.04005	\$ 1.04005
Debt Service	0.21010	0.21750	0.07020	0.07020	0.07020	0.08000	0.08000	0.08750	0.08000	0.10000
Total District Direct Rates	\$ <u>0.87700</u>	\$ <u>0.87700</u>	\$ <u>0.91480</u>	\$ <u>1.02360</u>	\$ <u>1.02660</u>	\$ <u>1.05005</u>	\$ <u>1.12005</u>	\$ <u>1.12755</u>	\$ <u>1.12005</u>	\$ <u>1.14005</u>

Source: Midland Central Appraisal District

MIDLAND INDEPENDENT SCHOOL DISTRICT
PRINCIPAL PROPERTY TAXPAYERS
CURRENT YEAR AND NINE YEARS AGO
(UNAUDITED)

Table 8

Taxpayer	2025			Taxpayer	2016		
	Assessed Value (1)	Rank	Percentage of Total Assessed Value		Assessed Value (1)	Rank	Percentage of Total Assessed Value
PIONEER NATURAL RES -WI-	\$ 5,451,548,237	1	9.87%	PIONEER NATURAL RES -WI-	\$ 506,311,760	1	2.52%
ENDEAVOR ENERGY RESOURCES LP	2,621,719,497	2	4.75%	DIAMONDBACK E&P LLC	221,473,590	2	1.10%
CHEVRON USA INC (WI)	1,857,331,966	3	3.36%	CHEVRON USA INC	215,670,610	3	1.07%
XTO ENERGY INC	1,691,060,500	4	3.06%	XTO ENERGY INC.	199,862,820	4	1.00%
COG OPERATING LLC	1,409,707,686	5	2.55%	PROPETRO SERVICE (VEH)	176,548,650	5	0.88%
DIAMONBACK E&P LLC	1,033,267,446	6	1.87%	FASKEN OIL & RANCH LTD.	151,474,090	6	0.75%
APACHE CORP	773,949,006	7	1.40%	COG OPERATING LLC	121,398,460	7	0.60%
PERMIAN DEEP ROCK OIL CO LLC	605,623,520	8	1.10%	ENDEAVOR ENERGY RESOURCES LP	119,218,210	8	0.59%
CHEVRON USA INC (RI)	525,832,112	9	0.95%	C 7 J ENERGY RESOURCES INC.	99,070,350	9	0.49%
ONITIV USA INC	418,223,364	10	0.76%	VIPER ENERGY PARTNERS LLC	93,166,790	10	0.46%
TOTALS	\$ <u>16,388,263,334</u>		29.68%	TOTALS	\$ <u>1,904,195,330</u>		9.48%
Total Assessed Value	\$ <u>55,216,916,707</u>			Total Assessed Value	\$ <u>20,082,929,289</u>		

(1) Assessed (taxable) value equals appraised value after exemptions.

Source: Municipal Advisory Council of Texas

MIDLAND INDEPENDENT SCHOOL DISTRICT
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 9

Fiscal Year	Taxes Levied for the Fiscal Year (Original Levy)		Total Adjusted Levy	Collected within the Fiscal Year of the Levy		Collections in Subsequent Years	Total Collections to Date	
	Adjustments	Amount		Percentage of Net Tax Levy	Amount		Percent of Total Tax Collections to Net Tax Levy	
2025	\$ 452,145,852	\$ (12,115,328)	\$ 440,030,524	\$ 429,742,899	97.66%	\$ -	\$ 429,742,899	97.66%
2024	436,597,811	(8,914,492)	427,683,319	419,400,575	98.06%	2,354,867	421,755,442	98.61%
2023	409,574,661	(49,337)	409,525,324	404,186,493	98.70%	5,643,734	409,830,227	100.07%
2022	346,467,315	(6,499,638)	339,967,677	335,220,257	98.60%	3,363,904	338,584,161	99.59%
2021	366,882,320	4,132,354	371,014,674	364,001,076	98.11%	4,604,279	368,605,355	99.35%
2020	362,622,198	3,600,209	366,222,407	362,002,727	98.85%	3,759,290	365,762,017	99.87%
2019	277,571,957	459,751	278,031,708	273,443,149	98.35%	2,437,208	275,880,357	99.23%
2018	236,819,508	1,414,385	238,233,893	235,544,997	98.87%	2,321,656	237,866,653	99.85%
2017	207,590,188	(1,092,019)	206,498,169	203,086,671	98.35%	2,442,546	205,529,217	99.53%
2016	224,226,017	215,257	224,441,274	221,624,418	98.74%	2,128,820	223,753,238	99.69%

MIDLAND INDEPENDENT SCHOOL DISTRICT
OUTSTANDING DEBT BY TYPE
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 10

Fiscal Year Ended 6/30:	Governmental Activities		Total Primary Government	Ratio of Debt to Personal Income (2)	Debt Per Capita	(In thousands)	From	From
	General Obligation Bonds (1)	Notes, Leases, and SBITA Payable (3)				Personal Income (in thousands) (2)	Table 14	Table 14
2025	\$ 890,699,380	\$ 7,053,815	\$ 897,753,195	4.39%	\$ 6,303	\$ 20,436,011	142,442	
2024	1,037,630,827	6,260,923	1,043,891,750	5.28%	7,577	19,776,769	137,774	
2023	139,119,156	1,553,615	140,672,771	0.74%	1,059	18,946,020	132,838	
2022	167,996,244	1,557,624	169,553,868	0.90%	1,291	18,875,080	131,325	
2021	185,785,217	1,224,909	187,010,126	1.15%	1,424	16,238,457	131,292	
2020	201,067,123	-	201,067,123	1.34%	1,424	14,996,991	141,192	
2019	221,412,734	-	221,412,734	1.18%	1,516	18,805,244	146,042	
2018	230,040,112	-	230,040,112	1.47%	1,616	15,663,126	142,339	
2017	215,990,000	-	215,990,000	2.12%	1,587	10,207,022	136,090	
2016	248,822,488	-	248,822,488	1.79%	1,848	13,934,734	134,613	

(1) Details regarding the District's outstanding debt can be found in the Notes to the Financial Statements.
 Outstanding debt includes unamortized premiums and accreted interest.

(2) See Table 14 for personal income and population data.

(3) The District implemented GASB 87, Leases during the year ended June 30, 2022 and GASB 96, Subscription Based IT Arrangements during year ended June 30, 2023.

MIDLAND INDEPENDENT SCHOOL DISTRICT
RATIOS OF NET GENERAL OBLIGATION BONDED DEBT OUTSTANDING
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 11

Fiscal Year Ended 6/30:	Total Primary Debt (1)	Less Amounts Available in Debt Service Fund (2)	Net Bonded Debt	Ratio of Net Bonded Debt to Assessed Value (3)	Net Bonded Debt Per Capita (4)	From Table 5 Taxable Assessed Value	From Table 14 Total Population (4)
2025	\$ 890,699,380	\$ 39,992,103	\$ 850,707,277	1.54%	\$ 5,972	\$ 55,216,918	142,442
2024	1,037,630,827	107,012,589	930,618,238	1.79%	6,755	51,984,984	137,774
2023	139,119,156	16,627,008	122,492,148	0.27%	922	45,192,763	132,838
2022	167,996,244	15,474,644	152,521,600	0.44%	1,161	34,456,872	131,325
2021	185,785,217	16,325,207	169,460,010	0.47%	1,291	36,269,821	131,292
2020	201,067,123	13,791,731	187,275,392	0.53%	1,326	35,081,271	141,192
2019	221,412,734	13,040,957	208,371,777	0.82%	1,427	25,295,797	146,042
2018	230,040,112	9,168,987	220,871,125	1.03%	1,552	21,477,429	142,339
2017	215,990,000	2,577,310	213,412,690	1.12%	1,568	18,996,102	136,090
2016	248,822,488	4,190,832	244,631,656	1.22%	1,817	20,082,929	134,613

- (1) Details regarding the District's outstanding debt can be found in the Notes to the Financial Statements. Outstanding debt includes unamortized premiums.
- (2) This is the amount restricted for debt service payments on general obligation bonds in the governmental fund financial statements.
- (3) See Table 5 for assessed value data.
- (4) See Table 14 for population data.

MIDLAND INDEPENDENT SCHOOL DISTRICT
DIRECT AND OVERLAPPING GOVERNMENTAL ACTIVITIES DEBT (1)
AS OF JUNE 30, 2025
UNAUDITED)

Table 12

<u>Taxing Authority</u>	<u>Gross Debt Outstanding</u>	<u>Percent Overlapping</u>	<u>Amount Applicable to School District</u>
<u>Overlapping:</u>			
Midland County	\$ 157,215,000	89.12%	\$ 140,110,008
Midland County Hospital District	138,345,000	89.12%	123,293,064
Midland College District	5,625,000	100.00%	5,625,000
Midland, City of	547,830,000	99.82%	546,843,906
Odessa, City of	150,738,790	12.57%	18,947,866
Total Overlapping Debt			<u>834,819,844</u>
<u>Direct:</u>			
Midland Independent School District (2)			<u>890,699,380</u>
TOTAL OVERLAPPING AND DIRECT DEBT			\$ <u><u>1,725,519,224</u></u>

Source: Midland Advisory Council of Texas

- (1) Overlapping governments are those that coincide, at least in part, with the geographic boundaries of the District. The percentage of overlapping debt is estimated using taxable assessed property values. Percentages were estimated by determining the portion of the overlapping taxing authority's taxable assessed value that is within the District's boundaries and dividing it by the overlapping taxing authority's total taxable assessed value.
- (2) Details regarding the District's outstanding debt can be found in the Notes to the Financial Statements. Outstanding debt includes unamortized premiums.

MIDLAND INDEPENDENT SCHOOL DISTRICT
LEGAL DEBT MARGIN INFORMATION (1)
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 13

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Debt Limit - 10% of Assessed Valuation	\$ 5,521,691,800	\$ 5,198,498,392	\$ 4,519,276,224	\$ 3,445,687,200	\$ 3,626,982,100	\$ 3,508,127,100	\$ 2,529,579,700	\$ 2,147,742,900	\$ 1,899,610,200	\$ 2,008,292,900
Total Net Debt Applicable to Limit	<u>850,707,277</u>	<u>936,879,161</u>	<u>124,045,763</u>	<u>152,373,649</u>	<u>168,184,076</u>	<u>167,809,265</u>	<u>187,150,039</u>	<u>198,532,009</u>	<u>213,412,690</u>	<u>244,631,656</u>
Legal Debt Margin	<u>\$ 4,670,984,523</u>	<u>\$ 4,261,619,231</u>	<u>\$ 4,395,230,461</u>	<u>\$ 3,293,313,551</u>	<u>\$ 3,458,798,024</u>	<u>\$ 3,340,317,835</u>	<u>\$ 2,342,429,661</u>	<u>\$ 1,949,210,891</u>	<u>\$ 1,686,197,510</u>	<u>\$ 1,763,661,244</u>
Total Net Debt Applicable to the Limit as a Percentage of Debt Limit	15.41%	18.02%	2.74%	4.42%	4.64%	4.78%	7.40%	9.24%	11.23%	12.18%

Legal Debt Margin Calculation for Fiscal Year 2024:

Assessed Value (2)	\$ 55,216,918,000
Debt Limit Percentage of Assessed Value	<u>10%</u>
Debt Limitation	<u>5,521,691,800</u>
Debt Applicable to Debt Limitation:	
Total Bonded Debt	\$ 890,699,380
Less Restricted for Retirement of Bonded Debt (3)	<u>39,992,103</u>
Total Amount of Debt Applicable to Debt Limitation	<u>850,707,277</u>
	<u>\$ 4,670,984,523</u>

- (1) The District voted its maintenance tax under former Article 2784e-1, which provided that the net bonded indebtedness of the District shall not exceed 10% of all assessed real and personal property in the District.
(2) See Table 5.
(3) See Restricted for long-term debt at the fund level.

MIDLAND INDEPENDENT SCHOOL DISTRICT
DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 14

Year	Population (1)	Personal Income (in thousands of dollars) (4)	Per Capita Personal Income (2)	Median Age (1)	School Enrollment (4)	Unemployment Rate (3)
2025	142,442	\$ 20,436,011	\$ 143,469	31.0	27,357	3.0%
2024	137,774	19,776,769	143,545	31.1	28,752	3.8%
2023	132,838	18,946,020	142,625	31.2	27,842	4.5%
2022	131,325	18,875,080	143,728	31.4	28,713	5.7%
2021	131,292	16,238,457	123,682	33.0	26,398	5.7%
2020	141,192	14,996,991	106,217	31.4	25,579	5.3%
2019	146,042	18,805,244	128,766	31.5	26,432	2.1%
2018	142,339	15,663,126	110,041	31.4	26,183	1.9%
2017	136,090	10,207,022	75,002	33.5	25,716	2.3%
2016	134,613	13,934,734	103,517	33.5	24,692	2.9%

Sources: (1) Municipal Advisory Council of Texas
(2) Bureau of Economic Analysis for the Midland, TX Metropolitan Statistical Area
(3) Midland Development Corporation
(4) Internal District Records
(5) Bureau of Labor Statistics

Note: * Data not available. Calendar year 2022 is the most recent available information.

MIDLAND INDEPENDENT SCHOOL DISTRICT
PRINCIPAL EMPLOYERS
CURRENT YEAR AND NINE YEARS AGO
(UNAUDITED)

Table 15

2025				2016			
Employer	Employees	Rank	Percentage of Total Employment (1)	Employer	Employees	Rank	Percentage of Total Employment (2) (3)
Midland Independent School District	3,358	1	3.21%	Pioneer Natural Resources	3,732	1	4.34%
Pioneer Natural Resources	2,213	2	2.11%	Midland Independent School District	3,194	2	3.71%
Diamondback	1,983	3	1.89%	Midland Memorial Hospital	1,917	3	2.23%
Midland Memorial Hospital	1,670	4	1.60%	Endeavor Energy Resources	1,406	4	1.63%
Endeavor Energy Resources	1,300	5	1.24%	Dawson Geophysical	1,211	5	1.41%
Dawson Geophysical	1,244	6	1.19%	Concho Resources	1,072	6	1.25%
City of Midland	880	7	0.84%	City of Midland	1,013	7	1.18%
Conoco Phillips	750	8	0.72%	Wal-Mart	841	8	0.98%
Baker Hughes	600	9	0.57%	Midland College	770	9	0.90%
Occidental Petroleum	600	10	0.57%	HEB	611	10	0.71%
	<u>14,598</u>		<u>13.93%</u>		<u>15,767</u>		<u>18.32%</u>

(2) Total Employment for 2025: 104,700

(3) Total Employment for 2016: 86,000

Sources:

(1) Individual employers were contacted and some consider this proprietary information and may be estimated.

(2) U.S Bureau of Labor Statistics

(3) City of Midland 2016 Annual Comprehensive Financial Report - estimated amount based on percentages provided

MIDLAND INDEPENDENT SCHOOL DISTRICT
FULL-TIME EQUIVALENT CAMPUS EMPLOYEES BY POSITION
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 16

POSITION:	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Administrator	17	16	15	13	16	16	9	13	7	7
Associate/Assistant Principal	52	74	61	66	68	59	62	58	53	56
Athletic Trainer	3	5	5	4	3	3	2	-	-	1
Auxiliary Staff	30	14	13	11	10	10	7	17	-	-
Counselor	68	72	70	67	63	57	54	58	61	60
Educational Aide	145	503	285	268	228	178	158	173	168	152
Educational Diagnostician	36	26	24	30	21	25	19	18	16	18
Librarian	22	20	18	20	19	19	20	20	20	23
Music Therapist	-	-	-	-	1	1	-	-	1	-
Nurse	40	39	40	36	39	37	33	30	36	36
Occupational Therapist	3	3	2	2	2	2	2	2		2
Other Campus Prof. Personel	-	22	27	21	32	37	34	34	40	37
Other Non-Campus Prof. Personel	13	147	144	112	109	89	76	49	91	83
Orientation/Mobility Instructor	191	-	-	-	1	1	1	-	-	-
Physical Therapist	2	4	5	2	2	2	2	2	1	2
Psychologist/LSSP	36	3	2	-	3	4	6	3	2	4
Principal	2	33	38	40	40	39	38	38	38	38
Social Worker	5	5	2	2	3	2	2	2	1	1
Speech Therapist/Speech Lang. Pathologist	3	25	22	21	27	19	23	23	23	22
Teacher	1,429	1,537	1,593	1,672	1,662	1,589	1,570	1,581	1,578	1,562
Teacher Facilitator	59	64	43	21	26	23	17	21	42	61
Total Employees	2,156	2,612	2,409	2,408	2,375	2,212	2,135	2,142	2,178	2,165

Source: Internal District records

MIDLAND INDEPENDENT SCHOOL DISTRICT
OPERATING STATISTICS
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 17

<u>Fiscal Year Ended 6/30:</u>	<u>School Enrollment</u>	<u>Operating Expenditures (1)</u>	<u>Cost Per Student</u>	<u>Percentage Change</u>	<u>Government Wide Expenses</u>	<u>Cost Per Student</u>	<u>Percentage Change</u>	<u>Teaching Staff</u>	<u>Student to Teacher Ratio</u>	<u>Percentage of Students in Free/Reduced Lunch Program</u>
2025	29,651	\$ 346,083,875	\$ 11,672	-7.63%	\$ 395,161,088	\$ 13,327	-2.53%	1,488	19.93	60.07%
2024	28,752	363,327,761	12,637	15.26%	393,146,004	13,674	21.21%	1,601	17.96	57.68%
2023	27,842	305,250,977	10,964	-4.98%	314,081,217	11,281	-3.32%	1,636	17.02	55.33%
2022	26,398	304,587,135	11,538	1.03%	308,019,778	11,668	-0.54%	1,693	15.59	50.46%
2021	25,579	292,118,802	11,420	18.69%	300,083,377	11,732	11.37%	1,688	15.15	50.60%
2020	26,432	254,335,693	9,622	10.14%	278,428,298	10,534	11.62%	1,612	16.39	44.52%
2019	26,183	228,753,333	8,737	14.92%	247,085,393	9,437	20.79%	1,587	16.50	47.09%
2018	25,716	195,505,921	7,603	-13.08%	200,912,643	7,813	-17.51%	1,602	16.05	47.06%
2017	24,692	215,978,293	8,747	-7.33%	233,872,706	9,472	-6.77%	1,621	15.24	50.32%
2016	24,555	231,758,293	9,438	-2.60%	249,467,288	10,160	1.90%	1,623	15.13	46.30%

(1) Operating expenditures are total expenditures less recapture, debt service and capital outlay (to the extent capitalized for the government-wide statement of net position) and expenditures for capitalized assets included within the functional expenditures categories.

MIDLAND INDEPENDENT SCHOOL DISTRICT
TEACHER BASE SALARIES
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 18

<u>Fiscal Year Ended 6/30:</u>	<u>District</u>		<u>Region * Average Salary (2)</u>	<u>Statewide Average Salary (2)</u>
	<u>Minimum Salary (1)</u>	<u>Maximum Salary (1)</u>		
2025	\$ 61,200	\$ 78,170	\$ 55,637	\$ 73,811
2024	60,500	76,750	61,044	60,717
2023	58,500	79,650	61,039	60,716
2022	57,500	79,450	56,010	53,484
2021	56,500	78,450	56,158	57,091
2020	53,500	75,250	55,194	52,525
2019	50,000	70,750	51,287	46,450
2018	49,050	70,050	49,845	45,570
2017	49,050	69,450	52,208	49,692
2016	49,050	70,050	52,140	48,821

(1) Source: District records.

(2) Source: Texas Education Agency Snapshot: School District Profiles

Note: * Midland Independent School District is part of Region 18 - Midland

MIDLAND INDEPENDENT SCHOOL DISTRICT
SCHOOL BUILDING INFORMATION
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 19
1 of 5

Building:	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
HIGH SCHOOLS										
Midland Senior High School (1928)										
Square Footage	364,264	364,264	364,264	364,264	364,264	364,264	364,264	364,264	358,871	358,871
Capacity	2,915	2,915	2,915	2,353	2,915	2,915	2,915	2,915	2,872	2,872
Enrollment	2,718	2,577	2,492	2,323	2,347	2,319	2,365	2,374	2,229	2,149
Lee High School (1961)										
Square Footage	382,343	382,343	382,343	382,343	382,343	382,343	382,343	382,343	382,343	382,343
Capacity	2,758	2,758	2,758	2,316	2,758	2,758	2,758	2,758	2,758	2,758
Enrollment	2,735	2,656	2,504	2,339	2,348	2,281	2,288	2,209	2,229	2,221
Coleman High School (1991)										
Square Footage	31,348	31,348	31,348	31,348	31,348	26,620	26,620	26,620	26,620	26,620
Capacity	235	235	235	111	403	235	200	200	200	200
Enrollment	180	201	151	197	145	170	153	164	161	166
Lee Freshman High School (1956)										
Square Footage	138,365	138,365	138,365	138,365	138,365	138,365	138,365	138,365	138,365	138,365
Capacity	1,212	1,212	1,212	1,026	1,212	1,212	1,212	1,212	1,212	1,212
Enrollment	890	871	970	939	826	843	853	805	777	804
Midland Freshman High School (1966)										
Square Footage	133,050	133,050	133,050	133,050	133,050	133,050	133,050	133,050	133,050	133,050
Capacity	1,197	1,197	1,197	1,000	1,197	1,197	1,197	1,197	1,197	1,197
Enrollment	845	856	887	851	838	843	803	842	798	818
Midland Alternative Program Center (1945)										
Square Footage	22,250	22,250	22,250	22,250	22,250	22,250	22,250	22,250	22,250	22,250
Capacity	359	359	359	263	359	359	359	359	359	359
Enrollment	122	18	14	18	8	8	18	12	19	19
JUNIOR HIGH SCHOOLS										
Abell Jr. High School (1993)										
Square Footage	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
Capacity	1,014	1,014	1,014	1,000	1,014	1,014	1,014	1,014	1,014	1,014
Enrollment	1,129	1,094	1,095	1,109	1,111	1,095	1,077	1,036	986	984

Source: Internal District Records

MIDLAND INDEPENDENT SCHOOL DISTRICT
SCHOOL BUILDING INFORMATION
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 19
2 of 5

Building:	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Alamo Jr. High School (1957)										
Square Footage	123,022	123,022	123,022	123,022	123,022	123,022	123,022	123,022	123,022	123,022
Capacity	1,018	1,018	1,018	1,000	1,018	1,018	1,018	1,018	1,018	1,018
Enrollment	786	796	865	851	797	814	841	732	731	732
Goddard Jr. High School (1966)										
Square Footage	114,952	114,952	114,952	114,952	114,952	114,952	114,952	114,952	114,952	114,952
Capacity	1,055	1,055	1,055	1,000	1,055	1,055	1,055	1,055	1,055	1,055
Enrollment	1,210	1,063	1,024	1,059	1,024	1,009	1,046	1,212	1,063	1,047
San Jacinto Jr. High School (1952)										
Square Footage	122,288	122,288	122,288	122,288	122,288	122,288	122,288	122,288	122,288	122,288
Capacity	1,211	1,211	1,211	895	1,211	1,211	1,211	1,211	1,211	1,211
Enrollment	744	934	829	804	866	902	882	698	765	735
Young Women's Leadership Academy (2019)										
Square Footage	27,904	27,904	27,904	27,904	27,904	14,848	N/A	N/A	N/A	N/A
Capacity	316	316	316	316	42	280	N/A	N/A	N/A	N/A
Enrollment	424	351	358	330	285	148	N/A	N/A	N/A	N/A
ELEMENTARY SCHOOLS										
Bonham Elementary (1957)										
Square Footage	65,303	65,303	65,303	65,303	65,303	65,303	65,303	65,303	65,303	65,303
Capacity	728	728	728	674	728	728	728	728	728	728
Enrollment	697	706	640	484	535	614	647	631	585	697
Bowie Elementary (1954)										
Square Footage	90,881	90,881	90,881	90,881	90,881	90,881	90,881	90,881	90,881	90,881
Capacity	636	636	636	526	636	636	636	636	636	636
Enrollment	570	508	501	489	484	501	507	518	499	467
Bunche Elementary (2015)										
Square Footage	92,770	92,770	92,770	92,770	94,306	92,770	92,770	92,770	92,770	92,770
Capacity	736	736	736	819	862	818	736	736	736	736
Enrollment	841	1,014	974	854	805	858	834	812	775	787
Burnet Elementary (1958)										
Square Footage	63,512	63,512	63,512	63,512	63,512	63,512	63,512	63,512	63,512	63,512
Capacity	597	597	597	642	597	597	597	597	597	597
Enrollment	587	582	500	460	462	581	511	553	545	627

Source: Internal District Records

MIDLAND INDEPENDENT SCHOOL DISTRICT
SCHOOL BUILDING INFORMATION
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 19
3 of 5

Building:	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Bush Elementary (1989)										
Square Footage	60,752	60,752	60,752	60,752	60,752	60,752	60,752	60,752	60,752	60,752
Capacity	450	450	450	576	450	450	450	450	450	450
Enrollment	527	534	549	512	470	531	479	473	456	451
Carver Elementary (1949)										
Square Footage	83,620	83,620	83,620	83,620	83,620	83,620	83,620	83,620	83,620	83,620
Capacity	509	509	509	526	509	509	509	509	509	509
Enrollment	605	510	488	463	500	529	511	505	450	468
De Zavala Elementary (1983)										
Square Footage	65,079	65,079	65,079	65,079	65,079	65,079	65,079	65,079	65,079	65,079
Capacity	673	673	673	653	673	673	673	673	673	673
Enrollment	669	722	703	620	599	696	647	588	455	470
Emerson Elementary (1966)										
Square Footage	63,069	63,069	63,069	63,069	63,069	63,069	63,069	63,069	63,069	63,069
Capacity	560	560	560	617	560	560	560	560	560	560
Enrollment	529	553	489	436	435	482	505	496	521	497
Fannin Elementary (1957)										
Square Footage	68,232	68,232	68,232	68,232	68,232	68,232	68,232	68,232	68,232	68,232
Capacity	694	694	694	640	694	694	694	694	694	694
Enrollment	603	642	603	598	594	584	599	579	534	517
Fasken Elementary (2015)										
Square Footage	92,500	92,500	92,500	92,500	92,872	92,500	92,500	92,500	92,500	92,500
Capacity	818	818	818	819	906	818	818	818	818	818
Enrollment	909	964	886	885	787	869	793	755	867	566
Franks Elementary (1951)										
Square Footage	70,371	70,371	70,371	70,371	70,371	70,371	70,371	70,371	70,371	70,371
Capacity	740	740	740	632	740	740	740	740	740	740
Enrollment	950	877	825	687	590	535	456	398	412	422
Greathouse Elementary (2009)										
Square Footage	72,238	72,238	72,238	72,238	73,774	72,238	72,238	72,238	72,238	72,238
Capacity	745	745	745	827	789	745	745	745	745	745
Enrollment	872	897	905	839	790	838	830	779	714	704
Henderson Elementary (1960)										
Square Footage	71,193	71,193	71,193	71,193	71,193	71,193	71,193	71,193	71,193	71,193
Capacity	794	794	794	667	794	794	794	794	794	794
Enrollment	633	615	491	365	362	412	409	468	466	469

Source: Internal District Records

MIDLAND INDEPENDENT SCHOOL DISTRICT
SCHOOL BUILDING INFORMATION
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 19
4 of 5

Building:	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Sam Houston Elementary (1951)										
Square Footage	75,877	75,877	7,587	75,877	75,877	75,877	75,877	75,877	75,877	75,877
Capacity	690	690	690	667	690	690	690	690	690	690
Enrollment	481	475	469	455	375	372	407	464	491	473
Jones Elementary (1969)										
Square Footage	57,687	57,687	57,687	57,687	57,687	57,687	57,687	57,687	57,687	57,687
Capacity	594	594	594	568	594	594	594	594	594	594
Enrollment	483	460	448	339	346	401	383	373	365	384
Lamar Elementary (1952)										
Square Footage	62,641	62,641	62,641	62,641	62,641	62,641	62,641	62,641	62,641	62,641
Capacity	632	632	632	607	632	632	632	632	632	632
Enrollment	604	397	497	433	456	521	503	544	527	580
Long Elementary (1955)										
Square Footage	67,879	67,879	67,879	67,879	67,879	67,879	67,879	67,879	67,879	67,879
Capacity	635	635	635	684	635	635	635	635	635	635
Enrollment	575	580	667	559	514	553	557	518	527	538
Ben Milam International Academy (1955)										
Square Footage	69,901	69,901	69,901	69,901	69,901	69,901	69,901	69,901	69,901	69,901
Capacity	752	752	752	645	752	752	752	752	752	752
Enrollment	561	459	442	485	495	463	439	450	362	465
Parker Elementary (1983)										
Square Footage	63,841	63,841	63,841	63,841	63,841	63,841	63,841	63,841	63,841	63,841
Capacity	490	490	490	601	490	490	490	490	490	490
Enrollment	468	547	567	533	506	580	523	486	461	444
Pease Communications & Technology Academy (1959)										
Square Footage	73,785	73,785	73,785	73,785	73,785	73,785	73,785	73,785	73,785	73,785
Capacity	598	598	598	648	598	598	598	598	598	598
Enrollment	547	572	498	467	480	514	583	621	550	568
Rusk Elementary (1961)										
Square Footage	60,184	60,184	60,184	60,184	60,184	60,184	60,184	60,184	60,184	60,184
Capacity	458	458	458	563	458	458	458	458	458	458
Enrollment	516	517	413	392	324	357	423	415	445	423
Santa Rita Elementary (1983)										
Square Footage	68,531	68,531	68,531	68,531	68,531	68,531	68,531	68,531	68,531	68,531
Capacity	616	616	616	652	616	616	616	616	616	616
Enrollment	835	635	596	557	547	613	590	600	561	540

Source: Internal District Records

MIDLAND INDEPENDENT SCHOOL DISTRICT
SCHOOL BUILDING INFORMATION
LAST TEN FISCAL YEARS
(UNAUDITED)

Table 19
5 of 5

Building:	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Scharbauer Elementary (1985)										
Square Footage	73,212	73,212	73,212	73,212	73,212	73,212	73,212	73,212	73,212	73,212
Capacity	687	687	687	796	687	687	687	687	687	687
Enrollment	579	518	696	636	676	721	783	766	701	515
South Elementary (1945)										
Square Footage	56,771	56,771	56,771	56,771	56,771	56,771	56,771	56,771	56,771	56,771
Capacity	515	515	515	607	515	515	515	515	515	515
Enrollment	651	607	607	503	485	551	598	583	589	662
IDEA Travis Elementary (1983)										
Square Footage	78,891	78,891	78,891	78,891	78,891	78,891	78,891	78,891	78,891	78,891
Capacity	862	862	862	856	862	862	862	862	862	862
Enrollment	1,298	1,195	1,041	929	770	685	745	779	702	667
Washington Elementary (1952)										
Square Footage	71,515	71,515	71,515	71,515	71,515	71,515	71,515	71,515	71,515	71,515
Capacity	410	410	410	648	457	457	410	410	410	410
Enrollment	-	-	-	352	363	440	474	464	440	418
Yarbrough Elementary (2015)										
Square Footage	92,500	92,500	92,500	92,500	92,500	92,500	92,500	92,500	92,500	92,500
Capacity	818	818	818	819	818	818	818	818	818	818
Enrollment	691	716	750	832	783	774	763	707	607	720

Source: Internal District Records

Single Audit Section
June 30, 2025

Midland Independent School District



Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Trustees of
Midland Independent School District
Midland, Texas

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of Midland Independent School District (the District) as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated December 3, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Eide Bailly LLP". The signature is written in a cursive, flowing style.

Abilene, Texas
December 3, 2025



Independent Auditor's Report on Compliance for Each Major Federal Program; Report on Internal Control over Compliance Required by the Uniform Guidance

The Board of Trustees of
Midland Independent School District
Midland, Texas

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Midland Independent School District's (the District) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended June 30, 2025. The District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's federal programs.

Auditor's Responsibility for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses or significant deficiencies, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

The image shows a handwritten signature in black ink that reads "Eide Bailly LLP". The signature is written in a cursive, flowing style.

Abilene, Texas
December 3, 2025

Midland Independent School District
Schedule of Expenditures of Federal Awards (Exhibit K-1)
Year Ended June 30, 2025

Fund Number	Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Financial Assistance Listing Number	Pass Through Entity Identifying Number	Expenditures
U.S. Department of Agriculture				
Passed - Through Texas Education Agency				
Child Nutrition Cluster				
240	National School Breakfast Program*	10.553	714024	\$ 747,223
240	National School Breakfast Program*	10.553	714025	2,959,669
240	National School Lunch Program - Cash Assistance**	10.555	713024	1,494,558
240	National School Lunch Program - Cash Assistance**	10.555	713025	6,462,906
240	National School Lunch Program - Noncash Assistance**	10.555	713025	977,052
Total Passed - Through Texas Education Agency				<u>12,641,408</u>
Passed - Through Texas Department of Agriculture				
240	Child and Adult Food Care Program	10.558	236TX352N2020	<u>70,352</u>
Total U.S. Department of Agriculture				<u>70,352</u>
U.S. Department of Defense				
Direct				
199	Junior Reserve Officers Training Corps	12.000	Not available	<u>92,734</u>
Total U.S. Department of Defense				<u>92,734</u>
U.S. Department of Education				
Passed - Through Texas Education Agency				
Title I Grants to Local Education Agencies				
211	Title I. Part A - Improving Basic Programs	84.010A	24610101165901	265,997
211	Title I. Part A - Improving Basic Programs	84.010A	25610113165901	6,012,058
211	Title I, 1003 School Improvement	84.010A	246101397110076	40,753
211	Title I, 1003 School Improvement	84.010A	25610139165901	18,903
296	Title I, 1003 School Improvement	84.010A	24610141165901	104,246
Total Title I Grants to Local Educational Agencies (ALN 84.010A)				<u>6,441,957</u>

Midland Independent School District
Schedule of Expenditures of Federal Awards (Exhibit K-1)
Year Ended June 30, 2025

Fund Number	Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Financial Assistance Listing Number	Pass Through Entity Identifying Number	Expenditures
Special Education Cluster (IDEA)				
224	Special Education Grants to States***	84.027A	246600011659016600	35,357
224	Special Education Grants to States***	84.027A	256600011659016600	5,257,367
225	Special Education Preschool Grants****	84.173A	256610011659016000	143,369
English Language Acquisition State Grants				
263	Title III, Part A - LEP	84.365A	24671001165901	1,914
263	Title III, Part A - LEP	84.365A	25671001165901	<u>615,380</u>
	Total Title III, Part A - LEP (ALN 84.365A)			<u>617,294</u>
Career and Technical Education -- Basic Grants to States				
244	Career and Technical Education -- Basic Grants to States	84.048A	24420006165901	825
244	Career and Technical Education -- Basic Grants to States	84.048A	25420006165901	<u>355,102</u>
	Total Career and Technical Education - Basic Grants to States (ALN 84.048A)			<u>355,927</u>
Supporting Effective Instruction State Grants				
255	Principal Residency Grant	84.367A	246945677110013	252,069
255	Principal Residency Grant	84.367A	256945677110012	12,325
255	Title II, Part A	84.367A	24694501165901	5,677
255	Title II, Part A	84.367A	25694501165901	<u>1,070,545</u>
	Total Supporting Effective Instruction State Grants (ALN 84.367A)			<u>1,340,616</u>
289	Title IV, Part A	84.424A	25680101165901	531,734
289	LEP Summer School	84.369A	69552402	20,453
258	Charter School Program	84.282A	235901077110001	476,165

Midland Independent School District
Schedule of Expenditures of Federal Awards (Exhibit K-1)
Year Ended June 30, 2025

Fund Number	Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Financial Assistance Listing Number	Pass Through Entity Identifying Number	Expenditures
	COVID-19 Elementary and Secondary School Emergency Relief Fund (ESSER)			
278	COVID-19 ARP ESSER (TEHCY Supplement)	84.425W	215330017110057	75,174
280	COVID-19 ESSER (Homeless ARP)	84.425W	21533002165901	47,177
282	COVID-19 ARP ESSER	84.425U	21528001165901	44,385
	Total COVID-19 Elementary and Secondary School Emergency Relief Fund (ALN 84.425)			<u>166,736</u>
	Total Passed - Through Texas Education Agency			15,386,975
	U.S. Department of Health and Human Services			
	Passed - Through Texas Health and Human Services Commission			
272	Medicaid Administrative Program (Medicaid cluster)	93.778	HHS000537900108	16,667
	Total Medicaid Cluster			<u>16,667</u>
	Total U.S. Department of Health and Human Services			<u>16,667</u>
	Total Federal Financial Assistance			<u>\$ 28,208,136</u>
	* Total School Breakfast Program (ALN 10.553)			\$ 3,706,892
	** Total National School Lunch Program (ALN 10.555)			<u>8,934,516</u>
	Total Child Nutrition Cluster			12,641,408
	*** Total Special Education Grants to States (ALN 84.027A)			5,292,724
	**** Total Special Education Preschool Grants to States (ALN 84.173A)			<u>143,369</u>
	Total Special Education Cluster			5,436,093

Note 1 - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the District under programs of the federal government for the year ended June 30, 2025. The information is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position, changes in net position, or fund balance of the District.

Note 2 - Summary of Significant Accounting Policies

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. The Governmental Fund types are accounted for using a current financial resources measurement focus. All federal expenditures were accounted for in the General Fund and Special Revenue Funds, components of the Governmental Fund type. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowed or are limited as to reimbursement. No federal financial assistance has been provided to a subrecipient.

Federal grants are considered to be earned to the extent of expenditures made under the provisions of the grant.

School health and related services revenues are considered earned income at the local government level and thus are not included in the Schedule of Expenditures of Federal Awards. The following is a reconciliation of Federal Revenues on Exhibit C-3 to the Schedule of Expenditures of Federal Awards:

Total expenditures of federal awards per Exhibit K-1	\$ 28,208,136
General fund - federal revenue	
School Health and Related Services (SHARS)	255,030
Total federal revenues per Exhibit C-3	\$ 28,463,166

Note 3 - Indirect Cost Rate

The District is not eligible to use the 10 percent de minimis indirect cost rate allowed under the Uniform Guidance because the District has previously received a negotiated indirect cost rate for its federal awards.

Note 4 - Food Donation

Nonmonetary assistance is reported in this schedule at the fair market value of the commodities received and disbursed.

Section I – Summary of Auditor’s Results

FINANCIAL STATEMENTS

Type of auditor's report issued	Unmodified
Internal control over financial reporting:	
Material weaknesses identified	No
Significant deficiencies identified not considered to be material weaknesses	None Reported
Noncompliance material to financial statements noted?	No

FEDERAL AWARDS

Internal control over major program:	
Material weaknesses identified	No
Significant deficiencies identified not considered to be material weaknesses	None Reported
Type of auditor's report issued on compliance for major programs:	Unmodified
Any audit findings disclosed that are required reported in accordance with Uniform Guidance 2 CFR 200.516:	No

Identification of major programs:

<u>Name of Federal Program</u>	<u>Federal Financial Assistance Listing/ALN Number</u>
Title I Grants to Local Education Agencies	84.010A
Supporting Effective Instruction State Grants	84.367A
Dollar threshold used to distinguish between type A and type B programs:	\$846,244
Auditee qualified as low-risk auditee?	Yes

Section II – Financial Statement Findings

The audit disclosed no findings required to be reported.

Section III – Federal Award Findings and Questioned Costs

The audit disclosed no findings and questioned costs required to be reported.

Midland Independent School District
 Schedule of Required Responses to Selected School First Indicators (Exhibit L-1)
 Year Ended June 30, 2025

<u>Data Control Codes</u>		<u>Responses</u>
SF1	Was there an unmodified opinion in the Annual Financial Report on the financial statements as a whole?	Yes
SF2	Were there any disclosures in the Annual Financial Report and/or other sources of information concerning nonpayment of any terms of any debt agreement at fiscal year-end?	No
SF3	Did the school district make timely payments to the Teacher Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?	Yes
SF4	Was the school district issued a warrant hold? Even if the issue surrounding the initial warrant hold was resolved and cleared within 30 days, the school district is considered to have been issued a warrant hold.	No
SF5	Did the Annual Financial Report disclose any instances of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds?	No
SF6	Was there any disclosure in the Annual Financial Report of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?	No
SF7	Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?	Yes
SF8	Did the school board members discuss the school district's property values at a board meeting within 120 days before the school district adopted its budget?	Yes
SF9	Total accumulated accretion on CABs included in government-wide financial statements at fiscal year-end	\$ -

Midland Independent School District

2025 Financial Highlights



Auditor's Opinion

Opinion

- Unmodified opinion on the financial statements

Basis for Opinion

- Audit conducted in accordance with generally accepted auditing standards

Management's Responsibility for the Financial Statements

- Preparation and fair presentation of the financial statements
- Internal control

Auditor's Responsibility

- To express an opinion on the financial statements
- Obtain reasonable assurance that the financial statements are free from material misstatement

Statement of Net Position

		June 30, 2025		June 30, 2024 (as restated)
Assets	\$	1,743,291,637	\$	1,805,924,079
Deferred outflows of resources		52,779,965		56,657,962
Total assets and deferred outflows of resources		1,796,071,602		1,862,582,041
Liabilities		1,202,659,863		1,332,290,150
Deferred inflows of resources		54,425,823		70,175,083
Total liabilities and deferred inflows of resources		1,257,085,686		1,402,465,233
Net position	\$	538,985,916	\$	460,116,808

Increase of net position of approximately \$79 million. Decrease of total assets and deferred outflows of resources of approximately \$67 million due to funds spent on construction projects and decrease in total liabilities and deferred inflows of resources of approximately \$145 million due to payments on long term debt and bond defeasance.

Balance Sheet of Governmental Funds

		June 30, 2025		June 30, 2024
Cash and investments	\$	1,236,894,218	\$	1,365,016,473
Receivables, net		22,723,108		34,844,250
Due from other funds		24,305,485		28,844,250
Other assets		4,243,636		3,580,048
Total assets	\$	1,288,166,447	\$	1,432,281,461
Accounts payable, accrued wages and payroll withholdings	\$	28,316,765	\$	36,765,555
Due to other governments		93,243,015		91,868,076
Due to other funds		24,286,650		32,118,354
Other liabilities and deferred inflows of resources		6,879,769		5,641,590
Total liabilities and deferred inflows of resources		152,726,199		166,393,575
Fund balance	\$	1,135,440,248	\$	1,265,887,886

Decrease of assets of approximately \$144 million (primarily driven by decrease in cash and investments due to bond defeasance payment and construction costs) and a decrease in liabilities of approximately \$14 million.

Fund Balance

		June 30, 2025		June 30, 2024
Nonspendable	\$	2,259,180	\$	1,295,911
Restricted		919,096,759		1,032,483,794
Committed		5,060,090		10,392,829
Assigned		97,950,895		112,875,309
Unassigned		111,073,324		108,840,043
Total fund balance	\$	1,135,440,248	\$	1,265,887,886

Decrease in fund balance of approximately \$130 million (primarily driven by decrease in amounts restricted for construction and debt service). Unassigned fund balance approximates 3.2 times average monthly general fund expenditures.

Governmental Funds – Revenue Sources

		Year Ended June 30, 2025		Year Ended June 30, 2024
Local and intermediate sources	\$	505,719,678	\$	474,973,481
State program revenues		39,676,232		82,685,015
Federal program revenues		28,463,166		45,120,546
Total revenues	\$	573,859,076	\$	602,779,042

Decrease in total revenues of approximately \$29 million primarily driven by reduction in state revenues of approximately \$43 million due to expiration of the Formula Transition Grant and reduction in federal revenues of approximately \$17 million due to expiration of ESSER. Reductions were offset by increase in local revenues (investment earnings and property taxes) of approximately \$30 million.

Governmental Funds – Expenditures by Function

		Year Ended June 30, 2025		Year Ended June 30, 2024
Instruction	\$	206,552,971	\$	219,264,359
School leadership		24,089,296		25,340,410
Guidance, counseling, and evaluation services		16,677,827		16,218,920
Food service		15,465,917		15,918,756
Plant maintenance and operations		46,536,123		66,096,655
Debt service		174,503,628		17,643,818
Capital outlay		82,752,843		32,962,203
Intergovernmental		91,617,936		91,666,346
All other functions		50,316,734		54,417,507
Total expenses	\$	708,513,275	\$	539,528,974

Increase in total expenses of approximately \$169 million primarily driven by increase in debt service of approximately \$157 million due to the bond defeasance payment.

Other Reports

Internal Control Over Financial Reporting and on Compliance (*Government Auditing Standards*)

- No material weaknesses identified
- No significant deficiencies reported
- No instances of noncompliance

Report on Compliance Required by the Uniform Guidance

- Major federal programs
 - Title I (84.010)
 - Supporting Effective Instruction State Grants (84.367)
- District complied with requirements of each major federal program



Thank you

D. Discussion of and Request for Approval of RFP #25-137 Heavy-Duty Vehicle Parts
and Repairs

291

Presenter: Michael Taylor



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Presented by: Michael Taylor, Chief of Facilities & Operations

Subject: Discussion of and Request for Approval of RFP #25-137 Heavy-Duty Vehicle Parts and Repairs

Action Item

Executive Summary

Pursuant to Section 44.031(a) of the Texas Education Code (TEC) and Government Code 2269, contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

On October 17, 2025, MISD issued RFP #25-137 Heavy-Duty Vehicle Parts and Repairs. It was advertised on October 18, 2025, and October 25, 2025. Seven (7) vendors submitted proposals. The proposals were opened at 10:00 a.m. CST on November 5, 2025.

The purpose of this Request for Proposal (RFP) is to identify and contract with a pool of qualified vendors capable of furnishing heavy-duty vehicle parts and repair services to support the MISD transportation fleet. These services will be provided on an as-needed basis, and selected vendors will be responsible for supplying parts and performing maintenance and repairs for buses and other heavy-duty vehicles.

This will be an as-needed contract designed to ensure timely and efficient maintenance support for the district's transportation fleet. The term of each contract will be one (1) year, with the option to renew for up to two (2) additional one-year periods, based on vendor performance and the district's operational needs. Estimated annual expenditures across participating vendors are approximately \$150,000.00, subject to variation based on fleet requirements and service levels. Approval of this RFP will enable MISD to maintain a safe, reliable, and cost-effective transportation fleet that supports student activities and district operations.

The Evaluation committee, for this RFP, is recommending an award to the following vendor(s), providing the best value to the district:

Buck's Wheel & Equipment Co	Roberts Truck Center (BDR Preferred Holdings, LLC)
Lubbock Truck Sales, Inc.	Sewell Family of Companies
O'Reilly Auto Enterprises, LLC dba O'Reilly Auto Parts	Texas Alternator Starter Service (McAdams Group, LLC)
Premier Truck Group Midland	

Recommendation

Motion to Approve of RFP # 25-137 Heavy-Duty Vehicle Parts and Repairs as presented.

Motion

Motion to Approve of RFP # 25-137 Heavy-Duty Vehicle Parts and Repairs as presented.

Scoresheet
Request for Proposal
25-137 - Heavy-Duty Vehicle Parts and Repair

Supplier	Rank	Score	Standard Evaluation Criteria								
			1. The Purchase Price	2. The reputation of the Vendor and the Vendors goods or services	3. The quality of the Vendor's goods or services.	4. The extent to which the goods or services meet District's needs.	5. The Vendor's past relationship with the district.	6. The impact on the ability of the district to comply the laws and rules relating to history	7. Total Long-Term Costs	8. Contract for Goods and Services	9. Other Relevant Factors
		100	35.00	15.00	20.00	20.00	5.00	0.00	0.00	0.00	5.00
Sewell Family of Companies	1	78.00	19.00	10.00	19.50	19.50	5.00	0.00	0.00	0.00	5.00
Roberts Truck Center	2	77.75	29.00	0.00	18.75	20.00	5.00	0.00	0.00	0.00	5.00
OReilly Auto Enterprises, LLC	3	72.50	35.00	0.00	13.75	13.75	5.00	0.00	0.00	0.00	5.00
Texas Alternator Starter Servi	4	66.25	30.00	0.00	13.75	13.75	4.50	0.00	0.00	0.00	4.25
Lubbock Truck Sales, Inc.	5	59.00	24.00	0.00	14.25	15.00	2.75	0.00	0.00	0.00	3.00
Premier Truck Group Midland	6	54.50	7.00	0.00	18.75	18.75	5.00	0.00	0.00	0.00	5.00
Bucks Wheel & Equipment Co	7	52.25	12.00	5.00	14.50	15.00	2.75	0.00	0.00	0.00	3.00
		65.75	22.29	2.14	16.18	16.54	4.29	0.00	0.00	0.00	4.32

**RFP # 25-137 Heavy-Duty Vehicle Parts and Repair
Price Analysis**

	Buck's Wheel & Equipment Co	Lubbock Truck Sales, Inc.	O'Reilly Auto Enterprises, LLC dba O'Reilly Auto Parts	Premier Truck Group Midland	Sewell Family of Companies	Texas Alternator Starter Service (McAdams Group, LLC)	Roberts Truck Center (BDR Preferred Holdings, LLC)
Service Description	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %
Labor Rate - Normal Rates	\$165.00	\$185.00	No Bid	No Bid	\$235.00	No Bid	\$150.00
Labor Rate - Weekend Rates	No Bid	\$185.00	No Bid	No Bid	\$235.00	No Bid	\$150.00
Emergency Call-Out Rate	No Bid	\$277.50	No Bid	\$100.00	No Bid	No Bid	\$150.00
Holiday Service Rates	No Bid	\$277.50	No Bid	No Bid	\$235.00	No Bid	\$150.00
Hourly Rate per Technician	\$190.00	\$185.00	No Bid	No Bid	\$235.00	No Bid	\$150.00
Parts Markup / Discount (%)	15%	26%	41%	0%	25%	30%	10%

Bid Tabulation

Event Number	RFP # 25-137	Organization	Midland ISD
Event Title	Heavy-Duty Vehicle Parts and Repair	Workgroup	
Event Description		Event Owner	
Event Type	RFP	Email	
Issue Date	10/17/2025 03:30:00 PM (CT)	Phone	
Close Date	11/5/2025 10:00:00 AM (CT)	Fax	

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
O'Reilly Auto Enterprises, LLC dba O'Reilly Auto Parts	Springfield	MO	10/30/2025 02:29:09 PM (CT)	1	\$0.00
Texas Alternator Starter Service (McAdams Group, LLC)	Austin	TX	10/20/2025 01:24:08 PM (CT)	1	\$0.00
Premier Truck Group Midland	Midland	TX	11/5/2025 08:37:09 AM (CT)	2	\$100.00
Buck's Wheel & Equipment Co	Fort Worth	TX	10/27/2025 01:45:58 PM (CT)	3	\$355.00
Roberts Truck Center (BDR Preferred Holdings, LLC)	Midland	TX	11/4/2025 08:40:17 AM (CT)	6	\$750.00
Sewell Family of Companies	Odessa	TX	10/29/2025 11:33:37 AM (CT)	5	\$940.00
Lubbock Truck Sales, Inc.	LUBBOCK	TX	10/28/2025 03:09:24 PM (CT)	6	\$1,110.00

Please note: Lines Responded and Response Total only includes responses to specification. No alternate response data is included.

E. Discussion of and Request for Approval of RFP #25-138 Light-Duty Vehicle Parts
and Repairs

297

Presenter: Michael Taylor



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Presented by: Michael Taylor, Chief of Facilities & Operations

Subject: Discussion of and Request for Approval of RFP #25-138 Light-Duty Vehicle Parts and Repairs

Action Item

Executive Summary

Pursuant to Section 44.031(a) of the Texas Education Code (TEC) and Government Code 2269, contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

On October 17, 2025, MISD issued RFP #25-138 Light-Duty Vehicle Parts and Repairs. It was advertised on October 18, 2025, and October 25, 2025. Six (6) vendors submitted proposals. The proposals were opened at 10:00 a.m. CST on November 5, 2025.

The purpose of this Request for Proposal (RFP) is to identify and contract with a pool of qualified vendors capable of furnishing light-duty vehicle parts and repair services to support the MISD transportation fleet. These services will be provided on an as-needed basis, and selected vendors will be responsible for supplying parts and performing maintenance and repairs for various light-duty vehicles and equipment.

This will be an as-needed contract designed to ensure timely and efficient maintenance support for the district's transportation fleet. The term of each contract will be one (1) year, with the option to renew for up to two (2) additional one-year periods, based on vendor performance and the district's operational needs. Estimated annual expenditures across participating vendors are approximately \$150,000.00, subject to variation based on fleet requirements and service levels. Approval of this RFP will enable MISD to maintain a safe, reliable, and cost-effective transportation fleet that supports student activities and district operations.

The Evaluation committee, for this RFP, is recommending an award to the following vendor(s), providing the best value to the district:

Buck's Wheel & Equipment Co	Sewell Family of Companies
O'Reilly Auto Enterprises, LLC dba O'Reilly Auto Parts	Roberts Truck Center (BDR Preferred Holdings, LLC)
Midland Muffler, Brake & Alignment (Midland Brake & Alignment)	

Recommendation

Motion to Approve of RFP # 25-138 Light-Duty Vehicle Parts and Repairs as presented.

Motion

Motion to Approve of RFP # 25-138 Light-Duty Vehicle Parts and Repairs as presented.

Scoresheet
Request for Proposal
25-138 - Light-Duty Vehicle Parts and Repair

Supplier	Rank	Score	Standard Evaluation Criteria								
			1. The Purchase Price	2. The reputation of the Vendor and the Vendors goods or services	3. The quality of the Vendor's goods or services.	4. The extent to which the goods or services meet District's needs.	5. The Vendor's past relationship with the district.	6. The impact on the ability of the district to comply the laws and rules relating to history	7. Total Long-Term Costs	8. Contract for Goods and Services	9. Other Relevant Factors
		100	35.00	15.00	20.00	20.00	5.00	0.00	0.00	0.00	5.00
Roberts Truck Center	1	79.50	30.00	0.00	19.75	19.75	5.00	0.00	0.00	0.00	5.00
OReilly Auto Enterprises, LLC	2	77.50	35.00	5.00	13.75	13.75	5.00	0.00	0.00	0.00	5.00
Sewell Family of Companies	3	70.50	18.00	5.00	18.75	18.75	5.00	0.00	0.00	0.00	5.00
Midland Muffler, Brake & Align	4	50.50	6.00	0.00	16.25	20.00	3.75	0.00	0.00	0.00	4.50
Bucks Wheel & Equipment Co	5	46.25	11.00	0.00	14.50	15.00	2.75	0.00	0.00	0.00	3.00
Goolsbee Tire Service Inc.	6	32.00	5.00	5.00	8.75	8.75	2.00	0.00	0.00	0.00	2.50
		59.38	17.50	2.50	15.29	16.00	3.92	0.00	0.00	0.00	4.17

**RFP # 25-138 Light-Duty Vehicle Parts and Repair
Price Analysis**

	Buck's Wheel & Equipment Co	Gooldbee Tire Service Inc.	Midland Muffler, Brake & Alignment	O'Reilly Auto Enterprises, LLC dba O'Reilly Auto Parts	Roberts Truck Center (BDR Preferred Holdings, LLC)	Sewell Family of Companies
Service Description	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %	Hourly Rate or %
Labor Rate - Normal Rates	\$165.00	No Bid	\$120.00		\$150.00	\$235.00
Labor Rate - Weekend Rates	No Bid	No Bid	No Bid		\$150.00	\$235.00
Emergency Call-Out Rate	No Bid	No Bid	No Bid		\$150.00	No Bid
Holiday Service Rates	No Bid	No Bid	No Bid		\$150.00	\$235.00
Hourly Rate per Technician	\$190.00	No Bid	No Bid		\$150.00	\$235.00
Parts Markup / Discount (%)	15%	0%	No Bid	41%	10%	25%

Bid Tabulation

Event Number	RFP # 25-138
Event Title	Light-Duty Vehicle Parts and Repair
Event Description	
Event Type	RFP
Issue Date	10/17/2025 03:30:00 PM (CT)
Close Date	11/5/2025 10:00:00 AM (CT)

Organization	Midland ISD
Workgroup	
Event Owner	
Email	
Phone	
Fax	

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
Goolsbee Tire Service Inc.	Tyler	TX	11/4/2025 01:39:40 PM (CT)	1	\$0.00
O'Reilly Auto Enterprises, LLC dba O'Reilly Auto Parts	Springfield	MO	10/30/2025 01:58:33 PM (CT)	1	\$0.00
Midland Muffler, Brake & Alignment (Midland Brake & Alignment)	Midland	TX	10/28/2025 01:31:08 PM (CT)	1	\$120.00
Buck's Wheel & Equipment Co	Fort Worth	TX	10/27/2025 02:17:46 PM (CT)	3	\$355.00
Roberts Truck Center (BDR Preferred Holdings, LLC)	Midland	TX	11/4/2025 08:59:29 AM (CT)	6	\$750.00
Sewell Family of Companies	Odessa	TX	10/29/2025 11:27:53 AM (CT)	5	\$940.00

Please note: Lines Responded and Response Total only includes responses to specification. No alternate response data is included.

F. Discussion of and Request for Approval of Reimbursement Agreement and Related
Second Amendment to Pipeline Right of Way Agreement Between Midland ISD and
Energy Transfer for the Relocation of Pipelines at New Midland High School Sites
Presenter: Parkhill

303



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Presented by: Parkhill

Subject: Discussion and Approval of Reimbursement Agreement and Related Second Amendment to Pipeline Right of Way Agreement Between Midland ISD and Energy Transfer for the Relocation of Pipelines at the New Midland High School Site

Action Item

Executive Summary

The new Midland High School site was acquired in 2019 with an existing 85-foot right-of-way easement that is currently owned by Energy Transfer. The right-of-way was originally created in 1940 for the entirety of the defined 240-acre parcel and the current right-of-way easement has been in place since December 1956 when Magnolia released the majority of this 240-acre parcel to the Ranchland Hills Golf and Country Club with exception of the current 85-foot easement that bisects the new Midland High School site. There are multiple pipelines at various depths within the easement.

At the October 23, 2025, Board of Trustees meeting a presentation was given by Parkhill which detailed the timeline of communication and planning between Energy Transfer and Pfluger for relocation of existing pipelines at the new Midland High School location. In addition, pipeline relocation options were presented for the Board's consideration to which the Board provided guidance toward a solution that maximizes safety and site utilization.

Negotiations with Energy Transfer have resulted in an Agreement for the Board's consideration which achieve the stated objectives of maximum safety and site utilization and where Energy Transfer performs the work of relocating pipelines with the understanding Energy Transfer will be reimbursed by Midland ISD for the actual direct cost of work. The estimated cost of work is \$2,903,140.15, of which the full amount is due to Energy Transfer within 30 days of executing the agreement. The Second Amendment to the Pipeline Right of Way Agreement is necessary to modify the existing easement tract, as defined in the First Amendment dated December 21, 1956, to reflect the relocation of two of the four pipelines along with Energy Transfer's right to utilize necessary construction space.

Recommendation

The administration recommends the Board of Trustees approve the Reimbursement Agreement and Related Second Amendment to Pipeline Right of Way Agreement with Energy Transfer for the relocation of pipelines at the new Midland High School site as presented.

Motion

Move to approve as presented.

G. Discussion of Senate Bill 1882 Partnership Schools and Possible Action to Renew or Amend Senate Bill 1882 Performance Goals

305

- Approval to Amend Senate Bill 1882 Performance Goals for Midland College Pre-K for the 2025-2026 through 2028-2029 School Years.
- Approval to Amend Senate Bill 1882 Performance Goals for Young Women's Leadership Academy for the 2025-2026 through 2028-2029 School Years.
- Approval to Amend Senate Bill 1882 Performance Goals for Ben Milam International Academy for the 2025-2026 through 2028-2029 School Years.
- Approval of New Performance Goals for IDEA Travis for 2025-2026 through 2029-2030.

Presenter: Geta Mitchell and 1882 Partners



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025

Presented by: Geta Mitchell and 1882 Partners

Subject: Discussion of Senate Bill 1882 Partnership Schools and Possible Action to Amend Contracts to Renew Performance Goals for Senate Bill 1882 Campuses

Action Item

Executive Summary

This 1882 Partnership Update will report progress across our partnership campuses focusing on academic performance of each partner and their progress toward their individual goals. Further, they will focus on highlighting next steps in order to ensure they meet their goals and increase student achievement and school improvement.

IDEA Travis is requesting approval of an amendment to renew performance goals due to their current goals expiring. This amendment would extend performance goals through the end of their current contract with MISD.

Three additional 1882 partners—Midland College Pre-K, Young Women’s Leadership Academy, and Ben Milam International Academy —are requesting to amend their performance goals to align with Midland ISD’s Board Goals and the State Accountability goals.

IDEA Travis - IDEA Travis is amending the contract to renew their performance goals due to their current goals expiring at the end of the 24-25 school year.

Performance Goal 1 State Academic Rating					
	25-26	26-27	27-28	28-29	29-30
Campus Rating	C	B	B	B	A

Performance Goal 2 School Progress					
	25-26	26-27	27-28	28-29	29-30
School Progress Domain based on State Accountability Rating	C	B	B	B	A

Performance Goal 3 RLA Meets					
	25-26	26-27	27-28	28-29	29-30
3rd Grade % Meets RLA on STAAR	51%	56%	61%	66%	71%

Performance Goal 4 Math Meets					
	25-26	26-27	27-28	28-29	29-30
3rd Grade % Meets Math on STAAR	46%	50%	54%	58%	62%

Ben Milam International Academy - Ben Milam International Academy is amending their goal to better align with Midland ISD goals.

Performance Goal 1 State Academic Rating			
	24-25	25-26	26-27
Campus Rating	B (Achieved A C: 78)	B	A

Performance Goal 2: K-2 Reading (MClass) - Spanish			
	24-25	25-26	26-27
% of students attaining Grade Level Performance in RLA by end of year	80%	82%	84%

Performance Goal 3: K-2 Math (Local Assessment) - Spanish			
	24-25	25-26	26-27
% of students attaining Grade Level Performance in Math by end of year	87%	88%	90%

Performance Goal 4 : 3rd - 6th Reading (Meets)			
	24-25	25-26	26-27
% of students attaining Meets Grade Level Performance in STAAR RLA	47%	51%	53%

Performance Goal 5: 3rd - 6th Math (Meets)			
	24-25	25-26	26-27
% of students attaining Meets Grade Level Performance in STAAR Math	47%	49%	51%

Midland College Pre-K - Midland College Pre-K is amending their goals to be more in line with Midland ISD goals.

Performance Goal 1 State Academic Rating				
	24-25	25-26	26-27	27-28
District Rating	C C	C	B	B

Performance Goal 2 Instructional Achievement Literacy					
		24-25	25-26	26-27	27-28
% meeting grade level expectation by end of year assessment	<u>GPM #1.1</u> : The % of 4 year old students on track in $\frac{2}{3}$ measures on the CLI Engage phonological awareness assessment.	89% 89%	90%	92%	94%
	The % of 3 year old students on track in $\frac{2}{3}$ measures on the CLI Engage phonological awareness assessment	75% 88%	76%	77%	78%

Performance Goal 3 Instructional Achievement Literacy					
		24-25	25-26	26-27	27-28
% meeting grade level expectation by end of year assessment	<u>GPM 2.1</u> The % of 4 year old students to score 20 or higher on the CLI Engage math assessment will increase to 96% by 2028.	93% 93%	94%	95%	96%
	The % of 3 year old students on track to score 20 or higher on the CLI Engage math assessment will increase to 79% by 2028.	73% 73%	75%	77%	79%

Young Women’s Leadership Academy - Young Women’s Leadership Academy is amending their goals to place greater focus on the overall goal instead of the performance indicator related to the attainment of the goal.

Performance Goal 1 Domain 1: Student Achievement					
	25-26	26-27	27-28	28-29	29-30
Domain 1 Rating Goal	A	A	A	A	A

Performance Goal 2					
	25-26	26-27	27-28	28-29	29-30
College, Career, & Military Readiness	95%	95%	95%	95%	95%

Performance Goal 3					
	25-26	26-27	27-28	28-29	29-30
Graduation Rate	100%	100%	100%	100%	100%

Performance Goal 4 Domain 2: School Progress					
	25-26	26-27	27-28	28-29	29-30
Domain 2a	A	A	A	A	A
Domain 2b	A	A	A	A	A

Performance Goal 5 Domain 3: Closing the Gaps					
	25-26	26-27	27-28	28-29	29-30
Domain 3 Rating Goal	A	A	A	A	A

Recommendation

Midland ISD recommends the approval of the performance goals for the 2025-2026 through 2028-2029 school years.

Motion

Approve as presented.



Performance Goal 1 State Academic Rating				
	24-25	25-26	26-27	27-28
District Rating	C C	C	B	B

Performance Goal 2 Instructional Achievement Literacy					
		24-25	25-26	26-27	27-28
% meeting grade level expectation by end of year assessment	<u>GPM #1.1:</u> The % of 4 year old students on track in $\frac{2}{3}$ measures on the CLI Engage phonological awareness assessment.	89% 89%	90%	92%	94%
	The % of 3 year old students on track in $\frac{2}{3}$ measures on the CLI Engage phonological awareness assessments	75% 88%	76%	77%	78%

Performance Goal 3 Instructional Achievement Literacy					
		24-25	25-26	26-27	27-28
% meeting grade level expectation by end of year assessment	<u>GPM 2.1</u> The % of 4 year old students to score 20 or higher on the CLI Engage math assessment will increase to 96% by 2028.	93% 93%	94%	95%	96%
	The % of 3 year old students on track to score 20 or higher on the CLI Engage math assessment will increase to 79% by 2028.	73% 73%	75%	77%	79%



Performance Goal 1 Domain 1: Student Achievement					
	25-26	26-27	27-28	28-29	29-30
Domain 1 Rating Goal	A	A	A	A	A

Performance Goal 2					
	25-26	26-27	27-28	28-29	29-30
College, Career, & Military Readiness	95%	95%	95%	95%	95%

Performance Goal 3					
	25-26	26-27	27-28	28-29	29-30
Graduation Rate	100%	100%	100%	100%	100%

Performance Goal 4 Domain 2: School Progress					
	25-26	26-27	27-28	28-29	29-30
Domain 2a	A	A	A	A	A
Domain 2b	A	A	A	A	A

Performance Goal 5 Domain 3: Closing the Gaps					
	25-26	26-27	27-28	28-29	29-30
Domain 3 Rating Goal	A	A	A	A	A



Performance Goal 1 State Academic Rating			
	24-25	25-26	26-27
Campus Rating	B (Achieved A C: 78)	B	A

Performance Goal 2: K-2 Reading (MClass) - Spanish			
	24-25	25-26	26-27
% of students attaining Grade Level Performance in RLA by end of year	80%	82%	84%

Performance Goal 3: K-2 Math (Local Assessment) - Spanish			
	24-25	25-26	26-27
% of students attaining Grade Level Performance in Math by end of year	87%	88%	90%

Performance Goal 4 : 3rd - 6th Reading (Meets)			
	24-25	25-26	26-27
% of students attaining Meets Grade Level Performance in STAAR RLA	47%	51%	53%

Performance Goal 5: 3rd - 6th Math (Meets)			
	24-25	25-26	26-27
% of students attaining Meets Grade Level Performance in STAAR Math	47%	49%	51%



Performance Goal 1 State Academic Rating					
	25-26	26-27	27-28	28-29	29-30
Campus Rating	C	B	B	B	A

Performance Goal 2 School Progress					
	25-26	26-27	27-28	28-29	29-30
School Progress Domain based on State Accountability Rating	C	B	B	B	A

Performance Goal 3 RLA Meets					
	25-26	26-27	27-28	28-29	29-30
3rd Grade % Meets RLA on STAAR	51%	56%	61%	66%	71%

Performance Goal 4 Math Meets					
	25-26	26-27	27-28	28-29	29-30
3rd Grade % Meets Math on STAAR	46%	50%	54%	58%	62%



1882 Partnership Update



Campus	Model	2023 Rating	2024 Rating	2025 Rating
Ben Milam International Academy	Dual Language	C	B	C
Carver Center	Gifted & Talented	A	A	A
Lamar Elementary	College Prep	F	B	C
IDEA Travis	College Prep	D	D	D
Midland College Pre - K	Early Childhood	C	C	C
Sam Houston Collegiate Academy	College Prep	C	C	A
Young Women's Leadership Academy	College Prep	A	A	A

YWLA - College Prep Laura Doughty

Highlights

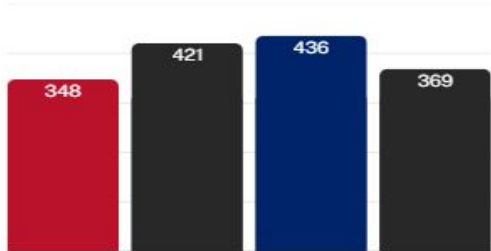
1. Maintained A rating and earning all seven eligible distinction designations
2. 100% graduation rate and CCMR met in 2025

Challenges

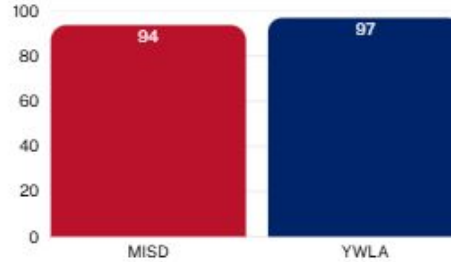
1. Ensuring students already performing at advanced levels continue to grow.
2. Designing course sequences that align with individual strengths and future plans in upper-level math and science.

Enrollment

● 2024 ● 2025 ● 2026
● Building Capacity



Attendance



Important Dates

Origination:

June 1, 2019

Contract Renewal Date:

June 30, 2029

Goals Renewal Date:

26/27 SY

Corrective Action Plan:

N/A

Monitoring Visit Completed:

N/A

Performance Goals

	Met	Not Met
Goal 1	X	
Goal 2	X	
GPM	1/2	
Goal 3	X	
GPM	1/1	

CURRENT RATING: A

Action Plan/Strengths & Focus Areas

Focus for 2025-2026

A major focus is ensuring all students continue to demonstrate academic growth, with particular emphasis on sustaining and advancing mastery-level performance among students already achieving at the highest levels.

- Increasing overall mastery percentage among all STAAR/EOC exams.
- Decrease the percentage of students from 15% to 12% who drop a performance level

Goal Attainment Strategies:

- teacher retention to ensure vertical PLC effectiveness
- curriculum fidelity and aligned instructional practices
- monitoring student data by cohort and individual performance tracking and goal setting

NEXT STEPS: YWLA requests the boards approval of the amended partnership academic goals.

Performance Goals

	CURRENT GOALS			PROPOSED GOALS			
	22-23	23-24	24-25	25-26	26-27	27-28	28-29
Performance Goal 1: Campus Rating	A	A	A	A	A	A	A
College, Career and Military Readiness	NA	NA	90%	95%	95%	95%	95%
Graduation Rate	NA	90%	100%	100%	100%	100%	100%
Performance Goal 2a: Campus Rating for School Progress	A	A	A	A	A	A	A
Performance Goal 2b: Relative Progress				A	A	A	A
GPM #1: Progress in Reading and Math	86%	87%	88%	89%	90%		
GPM #2: Economically disadvantaged progress	85%	85%	85%	85%	85%		
Performance Goal 3: Closing the Gaps	A	A	A	A	A	A	A
GPM #1: Student Group Performance - YWLA will meet or exceed the state approaches target in Reading and Math in ALL qualifying student groups within Domain 3.	ALL	ALL	ALL ³²⁰	ALL	ALL		

CARVER - Gifted & Talented Stephanie Carnett

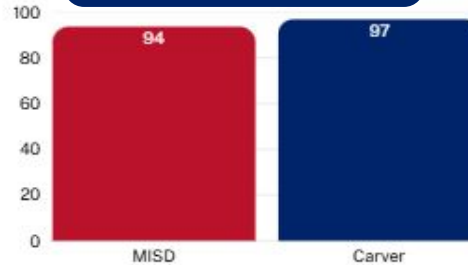
Highlights

1. Exceeded Domain III 2028-2032 Next Interim Targets for Academic Growth
2. Earned all six eligible Distinction Designations
3. School-wide implementation of Depth and Complexity

Challenges

1. Focus on GT learning environment, while mastering grade-level content on STAAR
2. Expectation of high-level student experience and growth, regardless of teacher years of experience

Attendance



Important Dates

Origination:

June 1, 2019

Contract Renewal Date:

June 30, 2029

Goals Renewal Date:

28/29 SY

Corrective Action Plan:

N/A

Monitoring Visit Completed:

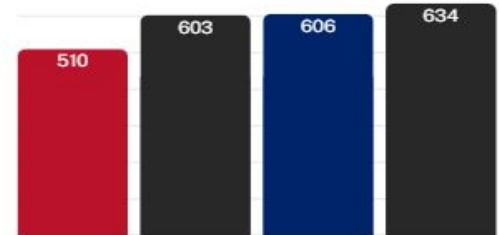
N/A

Performance Goals

	Met	Not Met
Goal 1	X	
Goal 2	X	
Goal 3	X	
Goal 4	X	

Enrollment

● 2024 ● 2025 ● 2026
● Building Capacity



CURRENT RATING: A

Action Plan/Strengths & Focus Areas

1. Teacher Levels of Support
 - Collaborative Partners
 - Frequent classrooms visits (peer and administrator) with immediate feedback
 - Teacher leadership and earned autonomy
2. PLC collaboration and goal tracking:
 - Science
 - Hands-on learning
 - Lab reports/technical writing
 - Math
 - Student use of academic vocabulary
 - Opportunities for mathematical thinking/communicating
 - RLA
 - Creativity visible in student work/discussion
 - Computer usage
 - Collaborative activity/project
 - Individual activity/program
 - High level questioning using Depth & Complexity
5. Progress monitoring and data tracking

BEN MILAM - Dual Language

Brenda Jobes

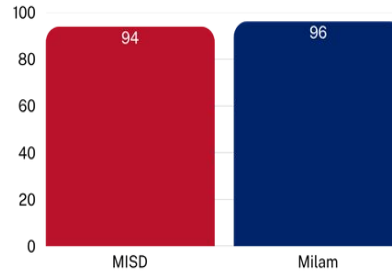
BOY Highlights

- RLA Achievement Gains
 - All Students & Hispanic groups met 2025 targets
 - Math Achievement Strengths
 - Hispanic & High-Focus groups earned points
 - Strong RLA Growth
 - All Students, Hispanic, and High-Focus groups showed significant improvement
 - Math Growth Progress
 - African American & All Students met growth criteria
 - STAAR Performance Gains
 - African American, Hispanic, and High-Focus groups earned points
 - EB Success
 - Increased from 48% → 52%; met interim target

Concerns

- BOY Data Concerns
 - New staff learning curve in a specialized program

Attendance



Important Dates

Origination:

July 1, 2019

Contract Renewal Date:

June 30, 2027

Goals Renewal Date:

26/27 SY

Corrective Action Plan:

Submitted on September 11, 2025

Monitoring Visit Completed:

November 3, 2025

Performance Goals

	Met	Not Met
Goal 1		X
Goal 2		X
Goal 3		X
Goal 4		X
Goal 5		X

Enrollment



CURRENT RATING: C (78)

BEN MILAM

Action Plan

Focus on Areas Needing Growth

- Continue supporting African American students in math achievement to maintain and build gains.
- Target strategies to raise EB performance further beyond 52%, focusing on listening, speaking, reading, and writing proficiency.

NEXT STEPS: Ben Milam requests the boards approval of the amended partnership goals.

School Improvement Strategy

Instructional Quality: strong teacher training and support system. Train, model, observe, feedback, and model best practices for consistent rigorous instruction.

Instructional Support: Instructional coach, team lead and teacher mentors

Strengths and Focus Areas

- Strength - Process to strengthen Tier 1 instruction K-6 with rigorous tasks, coaching, data analysis, and targeted PD in place.
- Focus Area - Rigor by promoting higher-order thinking through purposeful questioning

Performance Goals



Current Performance Goals	
Performance Goal 1: State Academic Rating	22-23 - C 23-24 - B 24-25 - B 25-26 - B 26-27 - A
Performance Goal 2: % of 3rd grade students who demonstrate grade level mastery by scoring Meets or above on the Reading STAAR assessment.	22-23 - 41% 23-24 - 44% 24-25 - 47% 25-26 - 50% 26-27 - 52%
Performance Goal 3: % of 3rd grade students who demonstrate grade level mastery by scoring Meets or above on the Math STAAR assessment.	22-23 - 37% 23-24 - 40% 24-25 - 43% 25-26 - 45% 26-27 - 47%
Performance Goal 4: % of 4th - 6th grade students who meet their Reading STAAR Academic Growth	22-23 - 60% 23-24 - 65% 24-25 - 70% 25-26 - 75% 26-27 - 80%
Performance Goal 5: % of 4th - 6th grade students who meet their Reading STAAR Academic Growth	22-23 - 65% 23-24 - 70% 24-25 - 75% 25-26 - 80% 26-27 - 82%

325

Proposed Performance Goals	
Performance Goal 1: State Academic Rating	24-25 - B (C) 25-26 - B 26-27 - A
Performance Goal 2: % K-2 of students attaining Grade Level Performance in RLA by end of year	24-25 - 80% 25-26 - 82% 26-27 - 84%
Performance Goal 3: % K-2 of students attaining Grade Level Performance in Math by end of year	24-25 - 87% 25-26 - 88% 26-27 - 90%
Performance Goal 4: % of 3-6 grade students attaining Meets Grade Level Performance in STAAR RLA	24-25 - 47% 25-26 - 51% 26-27 - 53%
Performance Goal 5: % of 3-6 grade students attaining Meets Grade Level Performance in STAAR Math	24-25 - 47% 25-26 - 49% 26-27 - 51%

IDEA Travis

Dr. Annette Macias

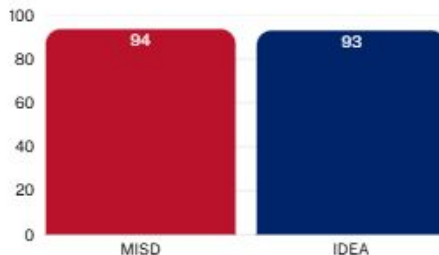
BOY Highlights

- TEA STAAR RLA Interim Oct 2025 Gr. 3-10**
Student Ach Score (SAS) 35% (Goal=35%)
Student Growth 40%
Student Percent Meets 37%
8th Percent Meets 54%
Eng I Percent Meets 63%
- Math Local Assessment Student Achievement Score Gr. 6-8 35%**

Concerns

- TEA Interim assessment SAS 3rd RLA, 4th RLA, 7th RLA, Eng II <35%**
- Math Local Assessment Student Achievement Score Gr. 3-5 28%**

Attendance



Important Dates

Origination:

March 25, 2019

Contract Renewal Date:

June 30, 2030

Goals Renewal Date:

24/25 SY

Corrective Action Plan:

Submitted 12/3/25

Monitoring Visit Completed:

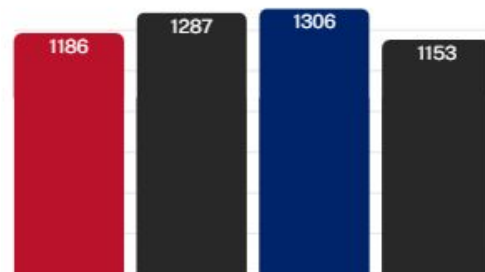
October 27, 2025

Performance Goals

	Met	Not Met
Goal 1		X
Goal 2		X

Enrollment

● 2024 ● 2025 ● 2026
● Building Capacity



CURRENT RATING: D

IDEA Travis

Action Plan

1. 75% of math 3rd through 8th grade teachers are proficient on the lesson planning strand of our instructional rubric by the end of Q4.
74% as of 12.10.25.
2. 65% of reading language arts 3rd through 10th grade teachers are rated proficient on the rigorous instruction strand of our instructional rubric by the end of Q4.
49% as of 12.10.25.
3. 45% student achievement score across all STAAR tested content areas and grade levels by EOY.

NEXT STEPS: IDEA Travis requests the boards approval of the amended renewed partnership goals.

School Improvement Strategy

1. Reading and math coach lesson planning and internalization with priority leaders and teachers weekly.
2. Student academic interventions for priority scholars daily during academic block.
3. National content coaches supporting in field and with planning rigorous lessons bi-weekly.

Strengths and Focus Areas

- Strength - Student culture, leadership, student enrollment and interest from families
- Focus Area - Eliminating rigor threats, new teachers in STAAR tested grades and content areas, engagement strategies

GOAL	CURRENT	Proposed
Performance Measure #1 State Campus Report Card	20-21 - D Rating No Rating 21-22 - D Rating B 22-23 - C Rating D 23-24 - C Rating D 24-25 - B Rating D	25 - 26 C Rating 26 - 27 B Rating 27 - 28 B Rating 28 - 29 B Rating 29 - 30 A Rating
Performance Measure #2 School Progress Domain based on State Accountability Rating	20-21 - D Rating No Rating 21-22 - D Rating B 22-23 - C Rating C 23-24 - B Rating D 24-25 - B Rating D	25 - 26 C Rating 26 - 27 B Rating 27 - 28 B Rating 28 - 29 B Rating 29 - 30 A Rating
Performance Measure #3 3rd Grade % Meets RLA on STAAR	20-21 - 16% 21-22 - 30% 22-23 - 27% 23-24 - 45% 24-25 - 50%	25 - 26 - 51% 26 - 27 - 56% 27 - 28 - 61% 28 - 29 - 66% 29 - 30 - 71%
Performance Measure #4 3rd Grade % Meets Math on STAAR	20-21 - 8% 21-22 - 25% 22-23 - 23% 23-24 - 31% 24-25 - 33%	25 - 26 - 46% 26 - 27 - 50% 27 - 28 - 54% 28 - 29 - 58% 29 - 30 - 62%

328

Lamar - College Prep

Zach Craddock

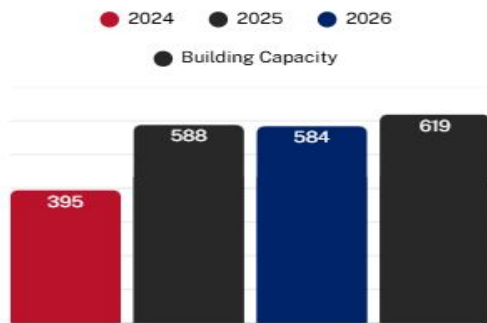
BOY Highlights

1. Successful administration of NWEA
2. Successful administration of Dibels
3. Fully Staff at start of the year

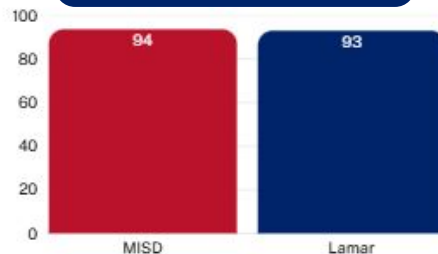
Concerns

1. None at this time

Enrollment



Attendance



Important Dates

Origination:

March 27, 2023

Contract Renewal Date:

June 30, 2026

Goals Renewal Date:

25/26 SY

Corrective Action Plan:

October 15, 2025

Monitoring Visit Completed:

November 10, 2025

Performance Goals

	Met	Not Met
Goal 1		X
Goal 2		X
Goal 3	X	
Goal 4		X
Goal 5	X	
Goal 6		X
Goal 7		X
Goal 8		X
Goal 9		X

CURRENT RATING: C

Action Plan

1. Effective Instruction: Target of 75% for Fall SRT
2. Fidelity to LSAE Model: December rubric score of proficient
3. Dibels: Target of 95% Benchmark or Above Well Above Growth at EOY assessment
4. Staffing: 184 effective days and teacher coverage provided by an LC or TA

School Improvement Strategy

1. Instructional feedback that is daily and real time
2. Consistent monitoring of the LSAE model
3. Literacy coaching, Reading Academies and bi-weekly progress monitoring
4. Consistent staffing and quick turnaround on hiring

Strengths and Focus Areas

- Strength - Quality of instruction, leadership and culture
- Focus Area - Extended LSAE, coaching of non proficient teachers

Sam Houston- College Prep

Zach Craddock

BOY Highlights

1. Successful administration of NWEA
2. Successful administration of Dibels
3. Fully Staff at start of the year

Concerns

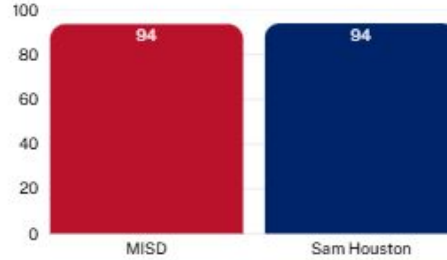
1. None at this time

Enrollment

● 2024 ● 2025 ● 2026 ● Goal
● Building Capacity



Attendance



Important Dates

Origination:

March 25, 2020

Contract Renewal Date:

June 30, 2029

Goals Renewal Date:

27/28 SY

Corrective Action Plan:

October 15, 2025

Monitoring Visit Completed:

November 10, 2025

Performance Goals

	Met	Not Met
Goal 1	X	
Goal 2	X	
Goal 3	X	
Goal 4	X	
Goal 5		X
Goal 6		X
Goal 7		X

CURRENT RATING: A

Sam Houston Collegiate Academy

Action Plan

1. Effective Instruction: Target of 75% for Fall SRT
2. Fidelity to LSAE Model: December rubric score of proficient
3. Dibels: Target of 95% Benchmark or Above Well Above Growth at EOY assessment
4. Staffing: 184 effective days and teacher coverage provided by an LC or TA

School Improvement Strategy

1. Instructional feedback that is daily and real time
2. Consistent monitoring of the LSAE model
3. Literacy coaching, Reading Academies and bi-weekly progress monitoring
4. Consistent staffing and quick turnaround on hiring

Strengths and Focus Areas

- Strength - Quality of instruction, leadership and culture
- Focus Area - Extended LSAE, coaching of non proficient teachers

Midland College Pre-K - Early Childhood Shelly Haney

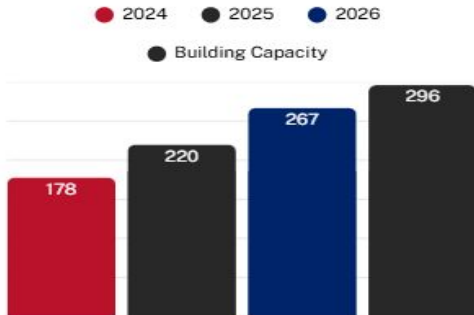
BOY Highlights

1. More than half of 4's on track to meet EOY goals in Literacy
2. More than half of 4's on track to meet EOY goals in math
3. Majority 3's & 4's on track or above in SEL goal

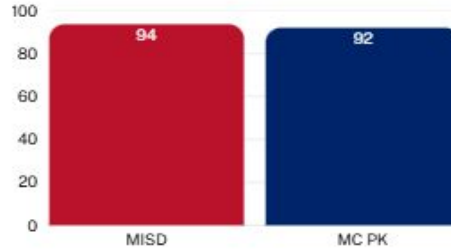
Concerns

1. 4's Letter Sounds - only 40 students on track at BOY
2. Less than half of 3's on track to meet literacy goals
3. Attendance

Enrollment



Attendance



Important Dates

Origination:

March 19, 2019

Contract Renewal Date:

June 30, 2029

Goals Renewal Date:

27/28 SY

Corrective Action Plan:

N/A

Monitoring Visit Completed:

N/A

Performance Goals

	Met	Not Met
Goal 1	X	
Goal 2	X	
Goal 3	X	
Goal 4	X	
Goal 5	X	

CURRENT RATING: C

- **MC PK assumes the same rating as MISD for accountability purposes**

Midland College Pre-K

Action Plan

Highlight Next Steps for this year based on BOY data.

Interventionist pulls students to work on missing skills.

Teachers use station rotations to build on skills lacking in BOY data.

NEXT STEPS: MC PK requests the boards approval of the amended partnership academic goals.

School Improvement Strategy

1. Using BOY to drive data in PLCs for both grade levels
2. Walkthroughs with feedback & coaching

Strengths and Focus Areas

Strength: fully staffed, positive culture, quality instruction, lower student/teacher ratios

Focus Area: coaching and onboarding of new staff through mentoring and staff development

Performance Goals



GOAL		CURRENT		GOAL		PROPOSED			
Performance Measure #1 District Rating		24 - 25 C Rating C 25 - 26 C Rating 26 - 27 B Rating 27 - 28 B Rating		Performance Measure #1 District Rating		25 - 26 C Rating 26 - 27 B Rating 27 - 28 B Rating 28 - 29 B Rating			
Performance Measure #2 Instructional Achievement: Literacy: % meeting grade level expectation by end of year assessment	<u>GPM #1.1</u> : % of 4 year olds will be able to develop understanding on the CLI Engage phonological awareness assessment.	24-25 - 86%	89%	Performance Measure #2 Instructional Achievement: Literacy: % meeting grade level expectation by end of year assessment	<u>GPM #1.1</u> : The % of 4 year old students on track in $\frac{2}{3}$ measures on the CLI Engage phonological awareness.	25-26 - 90%	26-27 - 92%	27-28 - 94%	28-29 - 95%
	% of 3 year olds will be able to produce at least 20 letter sounds on a standards-based assessment.	24-25 - 61%	88%		The % of 3 year old students on track in $\frac{2}{3}$ measures on the CLI Engage phonological awareness assessment.	25-26 - 76%	26-27 - 77%	27-28 - 78%	28-29 - 79%
Performance Measure #3 Mathematics: % meeting grade level expectation by end of year assessment	<u>GPM 2.1</u> % of 4 year olds on track to develop understanding on the CLI Engage math assessment.	24-25 - 92%	93%	Performance Measure #3 Mathematics: % meeting grade level expectation by end of year assessment	<u>GPM 2.1</u> The percent of 4 year old students to score 20 or higher on the CLI Engage math assessment.	25-26 - 94%	26-27 - 95%	27-28 - 96%	28-29 - 96%
	% of 3 year olds will score proficient on a math standards-based assessment.	24-25 - 72%	73%		The % of 3 year old students on track to score 20 or higher on the CLI Engage math assessment.	25-26 - 75%	26-27 - 77%	27-28 - 79%	28-29 - 80%



336

H. Discussion of and Reorganization of Board Officers
Presenter: Brandon W. Hodges, Board President

338



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Brandon W. Hodges, Board President
Subject: Discussion of and Reorganization of Board Officers

Action Item

Executive Summary

In accordance with BDAA (LOCAL) and BDAA (LEGAL), a board may also organize at other times.

Recommendation

N/A

Motion

N/A

Board Officers

The Board shall elect a President, a Vice President, and a Secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by majority vote of the members present and voting.

Vacancy

A vacancy among officers of the Board shall be filled by majority action of the Board.

Term And Duties

Board officers shall serve for a term of one year with Board elections each December or until a successor is elected. Officers may succeed themselves in office. Each officer shall perform any legal duties of the office and other duties as required by action of the Board.

President

In addition to the duties required by law, the President of the Board shall:

1. Preside at all Board meetings unless unable to attend.
2. Have the right to discuss, make motions and resolutions, and vote on all matters coming before the Board.
3. Review and approve, prior to dissemination, all official Board communications, or information regarding the Board or Board action, intended for public release on means of information dissemination.
4. Serve as the official spokesperson for the Board in all matters pertaining to Board positions, actions, and governance, unless otherwise directed by Board action.
5. Facilitate the Board's annual evaluation of the Superintendent, ensuring the process is aligned with student outcome goals and conducted in accordance with applicable law and Board policy.

Vice President

The Vice President of the Board shall:

1. Act in the capacity and perform the duties of the President of the Board in the event of the absence or incapacity of the President.
2. Become President only upon being elected to the position.

Secretary

The Secretary of the Board shall:

1. Ensure that an accurate record is kept of the proceedings of each Board meeting.
2. Ensure that notices of Board meetings are posted and sent as required by law.
3. In the absence of the President and Vice President, call the meeting to order and act as presiding officer.

4. Sign or countersign documents as directed by action of the Board.

10. Information Items
A. Board Committee Monthly Report



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: November 13, 2025
Presented by: Anita Gamertsfelder
Subject: Board Committee Report

Information Item

Executive Summary

The Education Foundation has a 17 member board of directors made up of Midland community members. Our October board meeting was held at MISD Central Office in room 101.

- President's Report - Brian Stubbs
 - Scharbauer Foundation grant was signed
 - Thanked board members for retreat participation
- Superintendent's Report - Dr. Stephanie Howard
 - Enrollment 417 less than last year, 1,000 less than projected
 - Pastor's Roundtable at DZ with tour and ELAR content blocks in action
 - District Recognition event recognized 137 students, staff and community partners
 - 39 students qualified to go to state for TAFE
- Trustee Report - Josh Guinn
 - Trustees approved the pipeline easement at new MHS site
 - Contracts for water and sewage approved for new LHS site
 - MISD is in conversation with Midland County for a Juvenile Justice system
- Director's report - Anita Gamertsfelder
 - DZ STEM Academy reception for donors
 - 6 PIE Grants for a total of \$4,669 were awarded
 - 3 PD Reimbursement Grants for a total of \$1,500 were awarded
- Teacher Winter Wishes Spectacular update and volunteer roles shared by Roy Geer
- MISD Showcase update presented by Emily Holeva
- Financial reports review by board Treasurer and 2026 budget presented
- Nominating Committee - 2026 Slate of Officers presented by Bhavika Bhakta
 - President: Bhavika Bhakta
 - Vice President: Kristin Ditto
 - Treasurer: Roy Geer
 - Secretary: Whitney Groves
 - Past President: Brian Stubbs

- Grants Committee update from Krista Cohlma
 - November Micro Grants presented
 - 17 Grants for Great Minds scholarships awarded
 - 2026 Slate of Officers presented

Contact Person

Anita Gamertsfelder anita.gamertsfelder@midlandisd.net



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Tucker Durham, Chief Financial Officer
Subject: Reportable Purchase Orders over \$50,000- November 2025

Information Item

Executive Summary

The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases, regardless of cost; however, purchases made shall subsequently be reported to the Board at the following monthly Board meeting:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;
2. A purchase made through a cooperative purchasing program or state purchasing program that satisfies the District's obligation for competitive purchasing [see CH(LEGAL)];
3. A continuing or periodic purchase under a Board-approved bid or contract;
4. A purchase of produce or fuel.
5. A purchase of regulated utility services

Contact Person

Tucker Durham, Chief Financial Officer

Reportable Purchase Orders Over \$50,000 - November 2025

Purchase Order	Vendor Name	Description	Contract Number	Amount	Funding Source
9952600100	City Of Midland	Construction Fee - 75% - Package #4 - Goddard Junior High School - Inv 00119515		\$80,003.62	Bond 2023 Funds
9952600099	City Of Midland	Construction Fee - 75% - Package #4 - Midland Freshman High School - Inv 00119387		\$70,918.50	Bond 2023 Funds
9342600107	Abacus Computers Inc	Abacus- Teacher Laptop Refresh	DIR-CPO-5850	\$573,540.00	Local Funds
8802600430	COM Aquatics Inc	COM Aquatics Facility Rental	*INTERLOCAL	\$75,000.00	Local Funds
8012600163	Riverside Insights	Testing Materials for student use (Riverside)	TIPS # 240804	\$55,945.68	Local Funds
7262600047	US Bank National Association	Unlimited Tax Refunding Bonds, Taxable Series 2025		\$1,750,000.00	Debt Service Funds
7262600046	Texas Education Agency	2022-2023 Additional Recapture Payment to TEA		\$65,753.00	Local Funds
4102600010	Curriculum Associates Inc	Magnetic Reading Foundations 1 year for Bonham Burnet Fannin Franks Greathouse Henderson Jones Lone Star Trails Long Parker Pease Rusk Santa Rita Scharbauer South	Buyboard # 748-24	\$71,980.93	IMTA Funds
2402600138	Gold Creek Foods	Commodity Processing for Chicken -Direct Ship Foods	WTFSC Interlocal SY 25-26	\$135,039.36	Federal Funds
2402600136	Tropical Paradise Inc, dba Cool Tropics	Cool Tropics - 100% Juice Slushes	WTFSC Interlocal SY 25-26	\$70,000.00	Federal Funds
2402600133	Klement Distribution Inc	Direct Delivery Ice Cream for A La Carte	WTFSC Interlocal SY 25-26	\$70,000.00	Federal Funds
2402600123	J.T.M. Food Group/JTM Provisions Company, Inc	Commodity Processing Miscellaneous Food Delivery	WTFSC Interlocal SY 25-26	\$168,438.00	Federal Funds



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Tucker Durham, Chief Financial Officer
Subject: Donations over \$5,000-less than \$20,000

Information Item

Executive Summary

Attached is a list of donations and their intended use provided to the district that do not require board approval per board policy **CHC (Local)—Other Revenues and Solicitations**. This is due to the donations being less than \$20,000, but over \$5,000.

Contact Person

Tucker Durham, Chief Financial Officer

Donations over \$5,000-Less than \$20,000-December 2025

Donor	Fund	Amount	Purpose/Description
Rope for Youth	Donation Fund-Fund 240	\$12,000.00	To cover negative lunch balances for Child Nutrition Services
	Total	\$12,000.00	



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 16, 2025
Presented by: Jessie Garcia, Chief of Human Capital Management
Subject: Human Capital Monthly Routine Personnel Report

Information Item

Executive Summary

Monthly staffing reports offer valuable insights into employee turnover trends, which can indicate potential issues related to employee engagement or job satisfaction. As such, these reports are critical tools for managing a successful workforce.

Contact Person

Jessie Garcia



STAFFING UPDATE

December 2025

District Resignation/Retirement data as of November 30, 2025

Actuals per Month: Resignation/retirement notices from non-certified, certified, professional contract staff members.

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
*2021-2022	57	17	18	6	11	27	8	13	17	7	80	244	505
*2022-2023	3	31	18	17	17	26	13	7	16	4	114	199	465
*2023-2024	3	5	18	10	8	30	19	10	6	12	113	152	386
*2024-2025	1	12	07	11	10	22	9	10	10	13	201	36	342
2025-2026	14	44	53	55	37								203

*The data in this report has not been reported correctly. For example a teacher resigning in June has not been counted in the June report as their last day worked was in May. However, they were also not counted in May, creating a gap in the data. Moving forward, this information will be collected differently and new data comparisons to previous years will not be accurate as data for these fields has not been properly maintained in years past.

SY24-25 MTD = 10
SY25-26 MTD = 37
 Difference MTD = -27

Summary: This month, we have experienced an increase in employee separations. Some positions were eliminated due to enrollment adjustments, while others resulted from individual personnel circumstances and resignations. HR continues to monitor staffing levels and support with transitions.

Top Separation Reasons:

- Other Reasons
- Family Obligations

Special Note: The information contained in the table above is a snapshot of the data as of November 30, 2025. The data within the above table may change by a few each month due to various reasons (i.e., Family and Medical Leave, Temporary Disability Leave).

Vacancy and Hiring Data for November 2025

Teacher fill rate as of November 30, 2025: 97% (44 unfilled)

Bus Driver fill rate as of November 30, 2025: 96% (3 unfilled)



November 2025 Recommendations

ELEMENTARY LEVEL RECOMENDATIONS

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
VELASQUEZ DE MORALES, MARIAN	6TH GRADE	BONHAM ELEMENTARY	11/4/2025
STANDARD, TANNER	KINDERGARTEN	DE ZAVALA ELEMENTARY	11/11/2025
MCREYNOLDS, ALBERT	ELEM - ASSISTANT PRINCIPAL	HENDERSON ELEMENTARY	11/3/2025
VELASQUEZ DE MORALES, MARIAN	3RD GRADE BIL	HENDERSON ELEMENTARY	11/4/2025
GONZALEZ, CORINA	1ST GRADE	JONES ELEMENTARY	11/18/2025
RICHARDSON, SHERRY	LEAP	LONG ELEMENTARY	11/18/2025
ECHALECU LOPEZ, MIREN	1ST GRADE DUAL	MILAM ELEMENTARY	11/3/2025

SECONDARY LEVEL RECOMENDATIONS

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
JOHNSTON, LAUREN	THEATER ARTS	ABELL JUNIOR HIGH	11/4/2025
LARGE, ANNIKA	MATH	ALAMO JUNIOR HIGH	11/19/2025
THORNTON, RICK	MATH	ALAMO JUNIOR HIGH	11/10/2025
JONES, AMAREA	ENGLISH	GODDARD JUNIOR HIGH	11/5/2025
LOPEZ MARTINEZ, DALIA	MATH	LEGACY SENIOR HIGH	11/12/2025
MONTALVO, HELENE	ENGLISH	LEGACY SENIOR HIGH	11/17/2025

ADMINISTRATIVE LEVEL RECOMMENDATIONS

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
EGRED, JESSICA	SPEECH PATHOLOGIST	ADMINISTRATION	11/3/2025
KENIMER, JAMES	NETWORK ADMIN SPECIALIST	ADMINISTRATION	11/3/2025
NELSON, ADRIANNA	HR SYSTEMS	ADMINISTRATION	11/3/2025
TAYLOR, MICHAEL	CHIEF FACILITIES & OPERATIONS OFFICER	ADMINISTRATION	11/3/2025



November 2025 Resignations

ELEMENTARY LEVEL RESIGNATIONS

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
VELASQUEZ DE MORALES, MARIAN	6TH GRADE	BONHAM ELEMENTARY	11/6/2025
DEBOEVER, SHANLEY	REGISTERED NURSE	EMERSON ELEMENTARY	11/21/2025
OCHOA, NORMA	6TH GRADE	FANNIN ELEMENTARY	11/7/2025
FENSKE, SARAH	ELEM - ASSISTANT PRINCIPAL	GREATHOUSE ELEMENTARY	11/25/2025
OLIVAS, DEBRA	FINE ARTS	HENDERSON ELEMENTARY	11/20/2025
VELASQUEZ DE MORALES, MARIAN	3RD GRADE BIL	HENDERSON ELEMENTARY	11/6/2025
RYCHLIK, SARAH	LEAP	JONES ELEMENTARY	11/21/2025
BECKHAM, ALLISON	6TH GRADE	RUSK ELEMENTARY	11/6/2025
VIRAMONTES, ERIKA	5TH GRADE	RUSK ELEMENTARY	11/25/2025
HAMMOND-JOINER, JODEE	RESOURCE/INCLUSION	SOUTH ELEMENTARY	11/7/2025
RODRIGUEZ, RONDA	4TH GRADE	SOUTH ELEMENTARY	11/3/2025

SECONDARY LEVEL RESIGNATIONS

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
HERNANDEZ, VICTORIA	RESOURCE/INCLUSION	ABELL JUNIOR HIGH	11/10/2025
HERRERA, MARIAH	MATH	ALAMO JUNIOR HIGH	11/21/2025
BALTIER, KAYLE	SCIENCE	LEGACY SENIOR HIGH	11/25/2025
HAMILTON, TONI	ENGLISH	LEGACY SENIOR HIGH	11/14/2025
LUNA, KAYA	MATH	LEGACY SENIOR HIGH	11/5/2025
ADAIR, CARISSA	MATH	MIDLAND SENIOR HIGH	11/11/2025
HUXFORD, PAUL	MATH	SAN JACINTO JUNIOR HIGH	11/7/2025

ADMINISTRATIVE LEVEL RESIGNATIONS

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
DUNSON, CALVIN	SUPV-SUPPLY MGMT	ADMINISTRATION	11/3/2025
MATA, BEATRIS	HUMAN RESOURCES	ADMINISTRATION	11/11/2025
WARREN, MEGHAN	DIAGNOSTICIAN	ADMINISTRATION	11/25/2025

RETIREMENTS/OTHER

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE

11. Closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 — For the purpose of a private consultation with the Board’s attorney on any or all subjects regarding all matters authorized by law.

Section 551.074 — For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or hear complaints or charges against a public officer or employee.

Section 551.076 - For the purpose of deliberation regarding the deployment, or specific occasions for implementation, of security personnel or devices, or to deliberate a security audit.

12. Action Arising from Closed Session

13. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on _____.