

**BOARD OF TRUSTEES**  
**Special Meeting Agenda**  
**September 18, 2025**  
**7:30 AM**

The Board of Trustees of the Midland Independent School District will attend the following Special Meeting on September 18, 2025, beginning at 7:30 AM at  
Administration Building, Room 101  
615 W Missouri Ave  
Midland, TX 79701.

*\*Please note that the District may add or remove agenda items up until 72 hours prior to the meeting. Pursuant to the Texas Open Meetings Act the District must publicly post this notice and agenda 72 hours prior to the meeting.*

***Public Forum: Participants must register to speak in person 5 minutes before the meeting begins, on the day of the meeting.***

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Public Forum
4. Action Items
  - A. Consideration and Possible Action to Approve the Recommendation of the Superintendent, as presented, to send notice of Proposed Termination of Term Contract for Good Cause to Lynette Fields.  
Presenter: Jessie Garcia

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# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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**Meeting Date:** September 18, 2025

**Presented by:** Jessie Garcia, Chief of Human Capital Management

**Subject:** Consideration and Possible Action to Approve the Recommendation of the Superintendent, as presented, to send notice of Proposed Termination of Term Contract for Good Cause to Lynette Fields

### Action Item

#### **Executive Summary**

In accordance with Texas Education Code Chapter 21 and Board Policies DFBA (LEGAL/LOCAL) the Superintendent is recommending the proposed termination of a term contract employee.

#### **Recommendation**

“The Superintendent recommends that the Board of Trustees approve for the President of the Board to send Lynette Fields notice of the proposed termination of his term contract pursuant to Section 21.211 of the Texas Education Code and Board Policy DFBA(LEGAL).”

#### **Motion**

“I move to approve the recommendation of the Superintendent, as presented, to send notice of proposed termination for good cause to Lynette Fields.”

B. Consideration and Possible Action to Approve the Recommendation of the Superintendent, as Presented, to Send Notice of Termination for Good Cause to Isaac Johnson.

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Presenter: Jessie Garcia



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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**Meeting Date:** September 18, 2025

**Presented by:** Jessie Garcia, Chief of Human Capital Management

**Subject:** Consideration and Possible Action to Approve the Recommendation of the Superintendent, as Presented, to Send Notice of Termination for Good Cause to Isaac Johnson.

### Action Item

#### Executive Summary

In accordance with Texas Education Code and Board Policy DCE (LEGAL/LOCAL), the Superintendent is recommending the notice of termination of a Non-Chapter 21 contract employee.

#### Recommendation

“The Superintendent recommends that the Board of Trustees approve for the President of the Board to send Isaac Johnson notice of termination of his non chapter 21 administrative contract pursuant to Board Policy DCE(LEGAL).”

#### Motion

“I move to approve the recommendation of the Superintendent, as presented, to send notice of termination for good cause to Isaac Johnson.”

**5. Closed session in accordance with Government Code Section 551.001 et. seq.**

**Pursuant to Texas Government Code Section 551.074,** To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, specifically regarding a recommendation to send notice of proposed termination to Chapter 21 contracted employee Lynette Fields for good cause.

**Pursuant to Texas Government Code Section 551.074 -** To Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, specifically regarding a recommendation to send notice of termination to Non-Chapter 21 contracted employee Isaac Johnson for good cause.

**Pursuant to Texas Government Code Section 551.071 -** To consult with the District's Attorney, in person or by phone, on the matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, specifically regarding a recommendation to send notice of proposed termination to Chapter 21 contracted employee Lynette Fields for good cause.

**Pursuant to Texas Government Code Section 551.071 -** To consult with the District's Attorney, in person or by phone, on the matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, specifically regarding a recommendation to send notice of termination to Non-Chapter 21 contracted employee Isaac Johnson for good cause.

6. Action Arising from Closed Session

7. Adjourn

*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on \_\_\_\_\_.