

**BOARD OF TRUSTEES
Regular Meeting Agenda
August 27, 2024
5:30 PM**

The Board of Trustees of the Midland Independent School District will attend the following Regular Meeting on August 27, 2024, beginning at 5:30 PM at
Bowie Fine Arts Academy
805 Elk Avenue
Midland, Texas 79701.

**Please note that the District may add or remove agenda items up until 72 hours prior to the meeting. Pursuant to the Texas Open Meetings Act the District must publicly post this notice and agenda 72 hours prior to the meeting.*

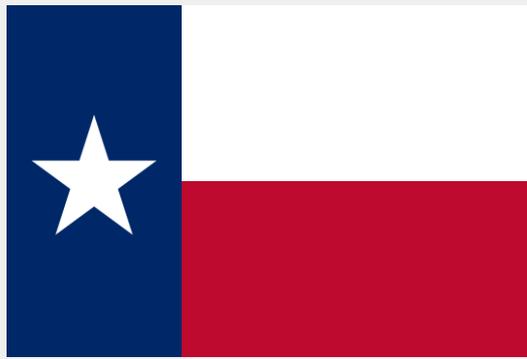
Public Forum: Participants must register to speak in person by 5:25 p.m. on the day of the meeting.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Moment of Silence and Pledge to the US Flag and Texas Flag

2



I pledge allegiance to the Flag of
the United States of America, and
to the Republic for which it stands,
one Nation under God, indivisible,
with liberty and justice for all.



Honor the Texas flag; I pledge
allegiance to thee, Texas, one state
under God, one and indivisible

- A. Long Elementary
 - 1. Principal, Mr. Pedro Covarrubias
 - a. Pledge Leaders: Edgar Esparza, Sky Jackson, and Ian Lopez
- 4. Awards/Achievements/Recognitions/Announcements
 - A. Vision of Midland ISD - Educating the Future with Excellence
 - B. Mission of Midland ISD - All Students will Graduate College, Career, or Military Ready
 - C. MISD Student Recognitions
 - 1. AP Scholars, AP Scholars with Honor, AP Scholars with Distinction
 - 2. All-American Athlete
 - D. MISD Staff Recognitions
 - 1. Campuses with Highest Achievement, Growth, and Double-Digit Gains
 - 2. Education Foundation AP Score Incentive Recipients
 - 3. Safety Incentive Recipients
 - 4. Midland ISD Office of Financial Services
- 5. Public Forum
- 6. Superintendent's Update
 - Presenter: Dr. Stephanie Howard
- 7. District Informational Reports
 - A. Bond 2023 Monthly Report
 - Tucker Durham & Cortney Smith



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented by: Tucker Durham, Chief Financial Officer, and Cortney Smith, Chief of Facilities and Operations

Subject: Bond 2023 Monthly Report

District Report

Financial Impact

N/A

Strategic Plan Goals/Board Academic Goals

1-5

Executive Summary

Presentation to provide an update on the progress of the 2023 Bond. Midland ISD is committed to providing transparency to the Board of Trustees and voters in Midland County on a monthly basis for all aspects of the approved bond of 2023. Monthly updates will include but are not limited to construction and project timelines, costs of projects and financial reports, and communication and marketing efforts.

Recommendation

Presentation Only

Motion

N/A

Contact Person

Tucker Durham, Chief Financial Officer, and Cortney Smith, Chief of Facilities and Operations

Enclosure

N/A

Bond 2023 Monthly Update

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**Tucker Durham, Courtney Smith, and
Lyndsey White**

August 27, 2024



Overview

- **Package 1: New Elementary (8-10% completion/Aug 2025)**
Site work complete, sub-slab utilities in, gradebeam foundations and slab poured soon
- **Package 6: ES Safety/Security (12-15% completion/Mar 2025)**
Cabling pulled in 14/26 schools, South ES in progress
- **Package 7: MFHS Site Improvements (40-45% complete/Nov 2024)**
Tennis court slab poured, track curbs complete, base material in/final grading in progress



Financial Update

- **Savings from Refunding & Defeasing Debt Since 2012**

Since 2012 and Prior to Recent Defeasance - \$56,240,128

Saving from Recent August Defeasance - \$35,812,950

Total Savings After Defeasance since 2012 - \$92,053,078

8

Community Engagement

Midland ISD
2 days ago · 🌐

Signs are being installed at our campuses, showcasing projects unique to each school. Each sign features a QR code for easy access to the 2023 Bond website, where you can learn more about the exciting developments.
www.midlandbond2023.com
 #2023Bond #MadeInMISD #MISDProud



Campus Project Signs



Social Media

Elementary Name Survey

August 6 at 1:56 PM · 🌐

Pick the name of the new elementary school! Community members, staff, students and parents can nominate a name and mascot for the new elementary school by completing the Naming Nomination Survey before August 14 at 5:00p.m. All submissions must go through the survey link and follow the guidelines listed in the survey.

New Elementary Naming Nomination Survey

Purpose: To gather suggestions from the community for naming the new MISD elementary school.

The name must meet one of the following criteria:

1. In memory of a person who has served the district or community, especially in service to children.
2. In memory of a place, person, which has made a significant contribution to history and/or education and has a historical or cultural significance.
3. A local geographic location or an institution of learning.
4. A local geographic area or other entity parents.

*Individuals are not to be named.

DOCS:GOOGLE.COM

New Elementary Naming Nomination Survey

Purpose: To gather suggestions from the community for naming th...

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- ### Financial News
- ▶ MISD saves taxpayers \$35.8 million
 - ▶ MISD releases bond financial dashboard
 - ▶ High investor demand for MISD bond pushes interest rate lower
 - ▶ MISD Bond credit rating remain high
 - ▶ Voters approve Midland ISD \$1.4 billion school bond

Finance Webpage Update

Next Steps

- **Package 8 - Four Elementary School Renovations**

Bush, DeZavala, Santa Rita & Scharbauer

A/E Pool selection in consent agenda

- **Packages 9 and 10**

10

10 ES remain

Start A/E design spring 2025

- Design work continues on Packages 3, 4, and 5 set for Spring 2025 bidding

Package Progress

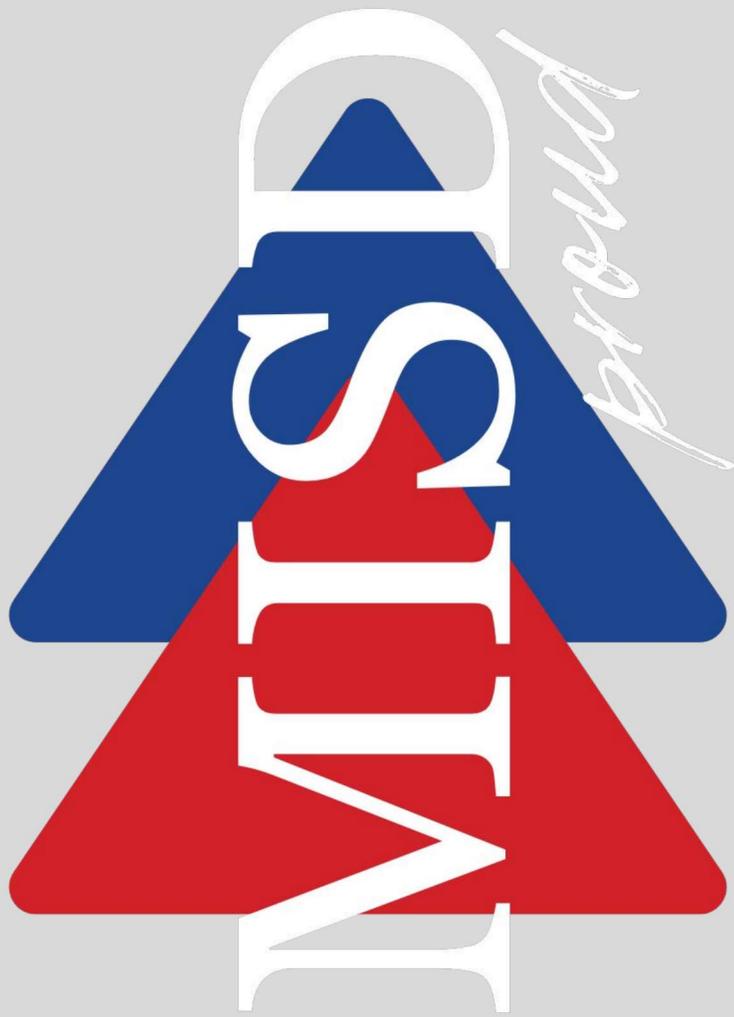


PACKAGES:

- Task Complete
- Task In-Progress
- Not Applicable

- Bond Budget
- Scheduled Finish
- Closeout
- Outfitting/Move-In
- Construction
- Construction Procurement
- Construction Documents
- Design Development
- Schematic Design
- Design Team Selected

Package ID	Description	Bond Budget	Scheduled Finish	Progress
01	New ES (Lone Star Trails)	\$53.30m	Aug '25	Design Team Selected, Schematic Design, Design Development, Construction Documents, Construction, Outfitting/Move-In
02	New LHS + MHS Campuses	\$85.20m	Aug '28	Design Team Selected, Schematic Design, Design Development, Construction Documents, Construction
03	ES Renovations - Group A	\$36.60	Dec '26	Design Team Selected, Schematic Design, Design Development, Construction Documents, Construction
04	MS Renovations - Group A	\$71.37m	Oct '26	Design Team Selected, Schematic Design, Design Development, Construction Documents, Construction
05	MS Renovations - Group B	\$34.32m	Nov '26	Design Team Selected, Schematic Design, Design Development, Construction Documents, Construction
06	FS Safety/Security	\$2.98m	Oct '24	Design Team Selected, Schematic Design, Design Development, Construction Documents, Construction
07	Midland Freshman Site	\$1.44m	Sept '24	Design Team Selected, Schematic Design, Design Development, Construction Documents, Construction
08	20 Aug Board Meeting			Design Team Selected
09	NOT YET ASSIGNED			
10	NOT YET ASSIGNED			
11	NOT YET ASSIGNED			
12	NOT YET ASSIGNED			
13	NOT YET ASSIGNED			





Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented by: Roberto Cedillo, Deputy Superintendent

Subject: Human Capital Monthly Report

District Report

Financial Impact

N/A

Board Goal/Strategic Plan Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

Monthly staffing reports offer valuable insights into employee turnover trends, which can indicate potential issues related to employee engagement or job satisfaction. As such, these reports are critical tools for managing a successful workforce.

Contact Person

Roberto Cedillo

Enclosure

Staffing Update, Personnel Appointments, Resignations, and Retirements



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August 27, 2024

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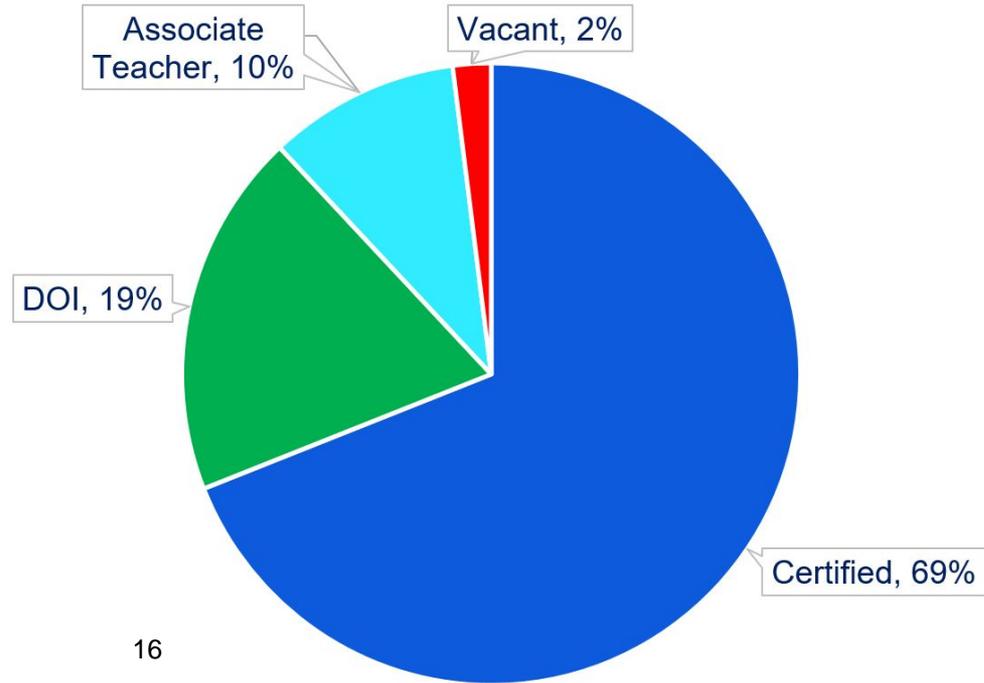
Human Capital Report¹⁵

Fill Rate Achievement



**Teacher
Fill Rate
98%**

Fill Rate Overview



16

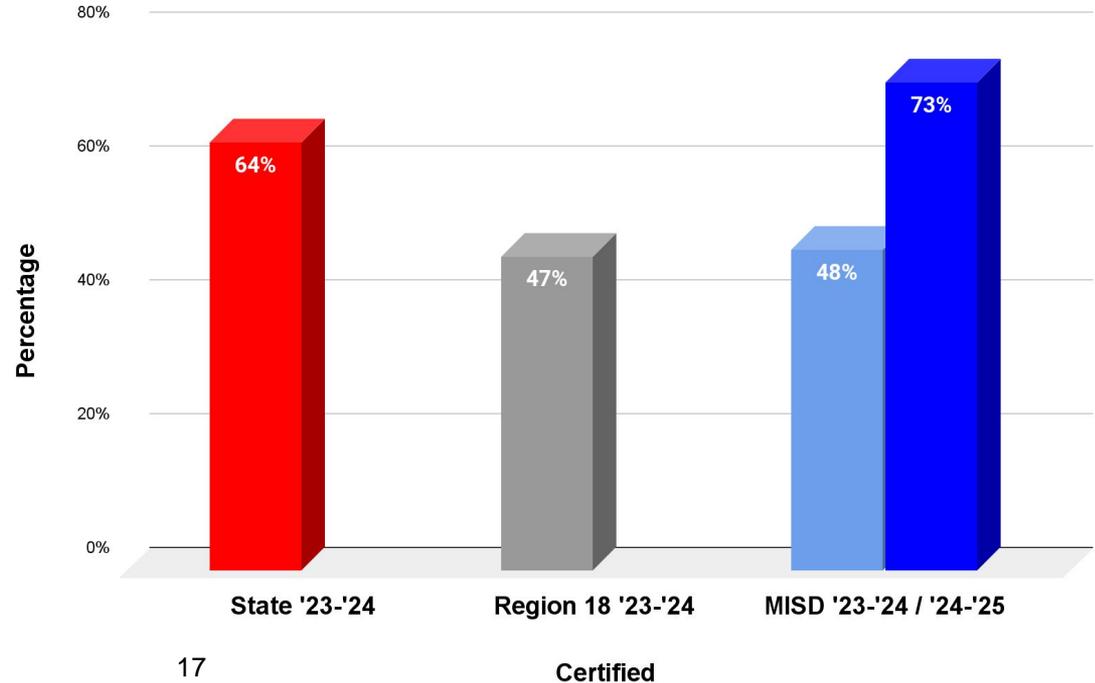
Newly Hired Teacher Data



**Total
264**

**Certified
73%**

State Comparison



17

Certified

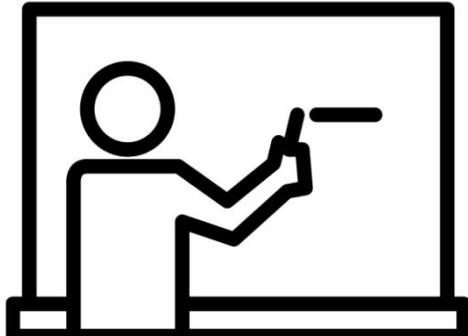
Strategic Staffing



District of Innovation

(DOI)

The state provided our school district with the flexibility to implement unique staffing solutions, similar to those used by our counterparts in private and public charter schools, to help address the teacher shortage.



- Teachers all possess bachelor's degrees and bring industry insights and real-world expertise from various trades and vocations.
- Twelve of our DOI teachers are Teacher Incentive Allotment (TIA) recipients.
- Associate Teachers require a minimum of thirty college hours and are supported by supervising teacher that is certified.

Strategic Staffing



Opportunity Culture (OC)

Program that allows teachers to extend their reach and potentially earn stipends from \$8,000 to \$17,000.



- Budget neutral because it's funded by reallocating resources from a vacant teaching position.
- This past year, five campuses were added, bringing the total to twenty-seven.
- Twenty-one percent of Teacher Incentive Allotment (TIA) recipients are in OC roles.

Teacher Recruitment



External



International



Texas Tech University



Sul Ross State University



University of Texas of the Permian Basin



Teacher Recruitment



Internal

- ✓ Eight DOI teachers became certified teachers
- ✓ Thirteen associate teachers became DOI teachers
- ✓ Five transferred from substitute to certified teachers
- ✓ Three transferred from substitute to associate teachers

Growth Opportunities



Pathways to

Teaching

 Region 4 Alternative Certification Program

 Registered Apprenticeship Program

 Teacher Residents

 CTE Education and Training Pathway

Next Steps



Recruitment Plan Adjustments



Program Growth and Expansions



Targeted Focus on Substitute Pool

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STAFFING UPDATE

August 2024

District Resignation/Retirement data as of July 31, 2024

*Resignation/retirement notices from non-certified, certified, professional contract staff members.

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2023-24	3	5	18	10	8	30	19	10	5	12	231	31	382
2024-25	1												

SY23-24 YTD: 382

SY24-25 YTD: 01

Difference: 381

Top Separation Reasons:

- Enter Private Sector

Special Note: The information contained in the table above is a snapshot of the data as of July 31, 2024. The data within the above table may change by a few each month due to various reasons (i.e., Family and Medical Leave, Temporary Disability Leave).

Vacancy and Hiring Data for July 2024

Teacher fill rate as of July 31, 2024: 98%

Bus Driver fill rate as of July 31, 2024: 100%



Midland Independent School District

Board Administrator Appointments

07/01/2024 -07/31/2024

08/26/2024
5:01 PM
Griselda.Flores

Name	Effective Date of Contract	Degree	College University	Experience	Assignment
DOSTER, DOUGLAS	07/08/2024	MA	UNIV OF TEXAS PERMIAN BASIN	23	PRINCIPAL/BUSH EL
MILLER, COURTNEY	07/08/2024	MA	ANGELO STATE UNIVERSITY	15	PRINCIPAL/LAMO JR HS
MILLER, LAURA	07/08/2024	MA	MIDWESTERN ST UNIV	13	PRINCIPAL/SJ JR HS

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Midland Independent School District

Board Administrator Resignations

Term Date: 7/1/2024 - 7/31/2024

08/26/2024
4:32 PM
Griselda Flores

Name	Effective Date of Resignation	Degree	College University	Experience	Assignment	Reason
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C. Teaching and Learning Departmental Report
Presenters: Andrea Messick & Dr. Amanda Melchor



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented By: Dr. Amanda Melchor, Executive Director of Secondary Teaching and Learning
Andrea Messick, Executive Director of Elementary Teaching and Learning

Subject: Teaching and Learning Department Update

District Report

Executive Summary: The Executive Directors of Teaching and Learning will provide an overview of the department's work and an update on academic progress and success.

Contact Person:

Dr. Amanda Melchor, Executive Director of Secondary Teaching and Learning
Andrea Messick, Executive Director of Elementary Teaching and Learning



TEACHING & LEARNING

Department Update

Dr. Amanda Melchor, Executive Director of Secondary Teaching and Learning
Andrea Messick, Executive Director of Elementary Teaching and Learning

August 27, 2024

ABOUT US

The Teaching and Learning Department is composed of:

- Core Content
 - Math
 - Reading Language Arts
 - Science
 - Social Studies
 - World Languages
 - Health and Physical Education
- Advanced Academics
- Response to Intervention/ Multi-Tiered Systems of Support (RTI/MTSS)
- Early Childhood
- Instructional Materials



STRATEGIC PLANNING

STUDENT EXPERIENCE



...rigorous and relevant experiences, preparing students for meaningful opportunities post graduation.

Board Goals

- The percentage of 3rd grade students who score Meets Grade Level Performance or above on the Reading Language Arts STAAR assessment will increase from 41% to 55% by 2028.
- The percentage of 3rd grade students who score Meets Grade Level Performance or above on the Math STAAR assessment will increase from 38% to 50% by 2028.
- The percentage of 4th-English II students who meet or exceed their Reading Language Arts STAAR Annual Growth will increase from 55% to 71% by 2028.
- 32 • The percentage of 4th-Algebra I students who meet or exceed their Math STAAR Annual Growth will increase from 61% to 71% by 2028.

STRATEGIC PLANNING

GROW AND DEVELOP



...promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Professional Learning

- Collaboration between content coordinators and teacher leaders to develop and deliver job-alike professional learning
- Cross-curricular professional learning
- PLC support
- Coaching support
- Elementary 'After the Bell' sessions

STRATEGIC PLANNING

ENGAGE AND ACT

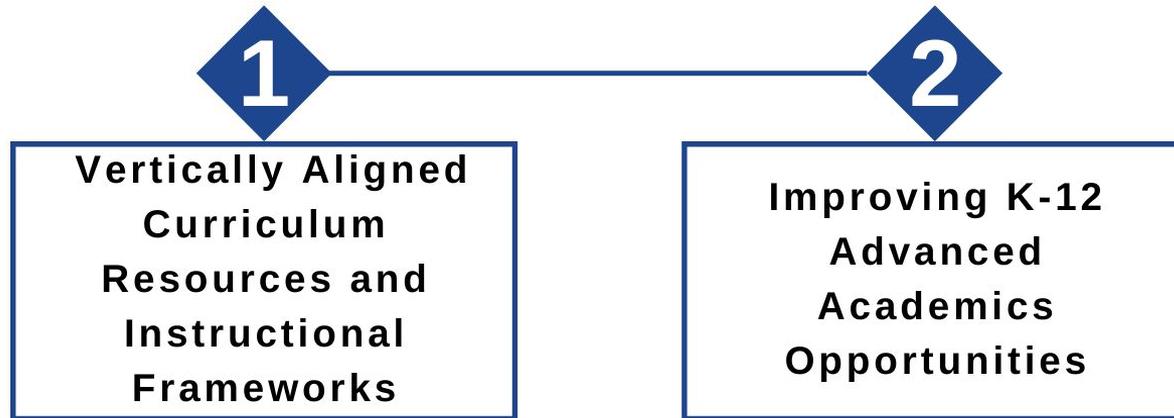


...engage the entire Midland community through clear and actionable communication that cultivates trust and partnership.

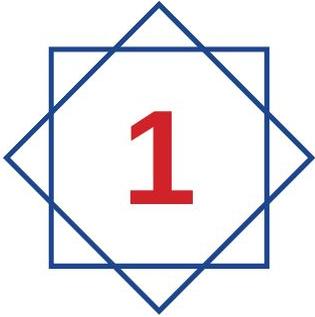
Parent and Community Communication

- District-wide expectations for increased communication of academic progress
- Gifted/ Talented (GT) Advisory Council
- Academics Advisory Team
 - Parents, teachers, and community members

PROJECTS IN PROGRESS



PROJECT



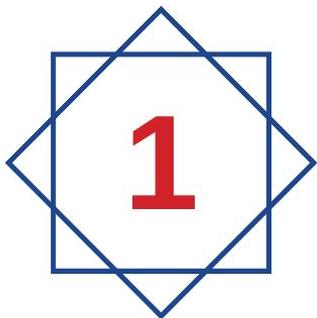
Vertically Aligned Curriculum Resources

Newly adopted resources:

- K-5 Math
- K-12 Science
- Supplemental Resources



PROJECT



Instructional Frameworks

- Instructional Frameworks
 - Vertically Aligned
 - Consistent Approach
 - Provide Direction



Midland ISD
K-5 RLA Instructional Framework

Midland ISD's Reading Language Arts Vision
Through systemic, explicit, and research-based instruction, students will gain the skills to become fluent, strong, capable readers, writers, and communicators. Students will engage with complex texts in order to gain knowledge coherence, and will be provided daily opportunities to produce text-based writing.



The diagram consists of four horizontal bars. The top bar is red and labeled 'FOUNDATIONAL SKILLS' with a blue arrow pointing right to 'Systematic and explicit approach to instruction'. The second bar is blue and labeled 'COMPLEX TEXTS' with a red arrow pointing right to 'Daily experience with grade-level texts'. The third bar is red and labeled 'KNOWLEDGE COHERENCE' with a blue arrow pointing right to 'Grow a network of knowledge and vocabulary'. The bottom bar is blue and labeled 'TEXT-BASED WRITING' with a red arrow pointing right to 'Responding to text using evidence from the text'.

Midland ISD's Reading Language Arts Beliefs

1. We believe in order to develop strong readers and writers, we must provide a systematic and explicit approach to teaching foundational skills.

Students will be explicitly taught word recognition skills and language comprehension skills in order to develop reading comprehension. We believe it is essential to follow the research-based sequence of skills that students need to become readers. Foundational skills we will explicitly teach include: phonemic and phonological awareness, phonics (decoding and encoding), print concepts, fluency, oral language development, vocabulary development, and reading comprehension.
2. We believe in providing students daily experiences with complex, grade-level texts.

We believe students should be immersed in a language-rich environment. Students should have an opportunity to read and study authentic texts that are relevant and engaging. Students should have an opportunity to read and study multiple genres and text structures. These

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We believe students should be immersed in a language-rich environment. Students should have an opportunity to read and study authentic texts that are relevant and engaging. Students should have an opportunity to read and study multiple genres and text structures. These

Mission: All students will graduate college, career, or military ready.

complex texts offer students opportunities to encounter new words, gain knowledge, and practice analytical thinking. By providing students with complex text, we will build confident and well-equipped readers. Building a love of reading is essential to each student in Midland ISD.

3. We believe that students deserve to grow their understanding of the world by growing their vocabulary and a network of knowledge.

Students will be exposed to complex and engaging texts and will participate in rigorous conversations that will expand their understanding of the world we live in. These engaging texts enlighten students to scientific and historical concepts that will grow their knowledge coherence. By building knowledge and vocabulary systematically, students are able to have equitable opportunities to interact with the world around them.
4. We believe in supporting students' text-based writing through explicit instruction.

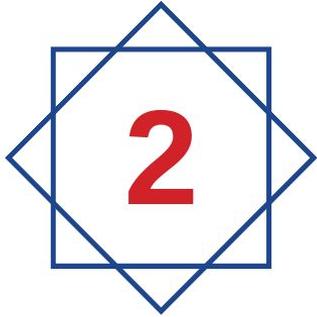
Students will frequently engage in academic discourse to make inferences, establish connections, and increase their understanding of complex texts. Students will use discourse as a bridge to produce structured writing. Students will develop their writing by using the writing process, taking text-based and genre-based writing through brainstorming, drafting, revising, editing, and publishing. In text-based writing, students will cite text evidence that accurately supports their thinking throughout the instructional day. Students will be explicitly taught how to provide evidence, and will have ample opportunities to produce this kind of analytical thinking and writing. Students will be provided with frequent and specific feedback.

Instructional Information

	K-5th grade RLA
Instructional Minutes Breakdown	<ul style="list-style-type: none"> • Recommended Daily Minutes • Recommended Minute Breakdown
District Curriculum	District Curriculum
District Approved Supplemental Materials	i-Ready via Classlink <ul style="list-style-type: none"> • 30-45 minutes per week MRF (Magnetic Reading Foundations) <i>These resources should be used during Reading Application/Independent Work Time. Teachers should use data to determine students' needs and use these resources as a Tier II intervention.</i>
Instructional Best Practices	Midland ISD's K-5 RLA Best Practices
	Draft of Stakeholder Actions

Mission: All students will graduate college, career, or military ready.

PROJECT



Improving Advanced Academics Opportunities

- GEM 2.0 Expansion (Gifted Education Midland)
- UIL A+ Academics
- AVID (Advancement via Individual Determination)
- Advanced Placement Coursework (AP)



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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented By: Ms. Erin Bueno

Subject: 2023-2024 STAAR Accountability Ratings

Report Item

Board Goal

Goal 1, Goal 2, Goal 3, Goal 4

Executive Summary:

The board will receive an overview of the 2023-2024 STAAR Accountability Ratings, including their implications and the district's planned next steps.

Estimated Time to Prepare Agenda Item:

20 minutes

Contact Person:

Ms. [Erin Bueno](#), Associate Superintendent of School Improvement

MISD Accountability Update

August 27, 2024



Legal Update

TEA is prohibited from issuing 2024 A-F Accountability ratings until the court issues a follow-up Order after the hearing on September 16th.

Accountability System Changes

- Summary of changes from 2022 to 2024 for campus ratings

Changes in how the measure/indicator is calculated

Changes in how the measure/indicator is graded

Measure/Indicator		Change in Calculation	Change in Grading (Scaling)
Domain 1	STAAR Performance	None for traditional campuses <i>AEAs: new formula</i>	None
	CCMR	<i>Cap on sunseting IBCs</i> <i>Return of Military Enlistment</i> <i>AEAs: previous dropouts earning CCMR included in numerator</i>	<i>Significantly more rigorous</i>
	Graduation Rate	None for traditional campuses <i>AEAs: previous dropouts who are Completers included in numerator</i>	<i>Slightly more rigorous</i>
Domain 2A	Academic Growth	<i>Completely new calculation: Transition Table Model Annual Growth plus a bonus for HB 1416 success</i>	<i>Re-scaled based on changes in the calculation</i>
Domain 2B	Relative Performance	None for traditional campuses <i>New measure for AEAs: EOCs retesters pass rate</i>	<i>Elem and Middle Schools: No change</i> <i>High Schools: each component scaled and then averaged</i> <i>New grading/scaling for new AEA measure</i>
Domain 3		<i>Completely reconfigured</i>	<i>Re-scaled based on reconfigured calculation</i>

Summary of changes from 2022 to 2024 for district ratings

2022
Based on performance of district students on each indicator/measure

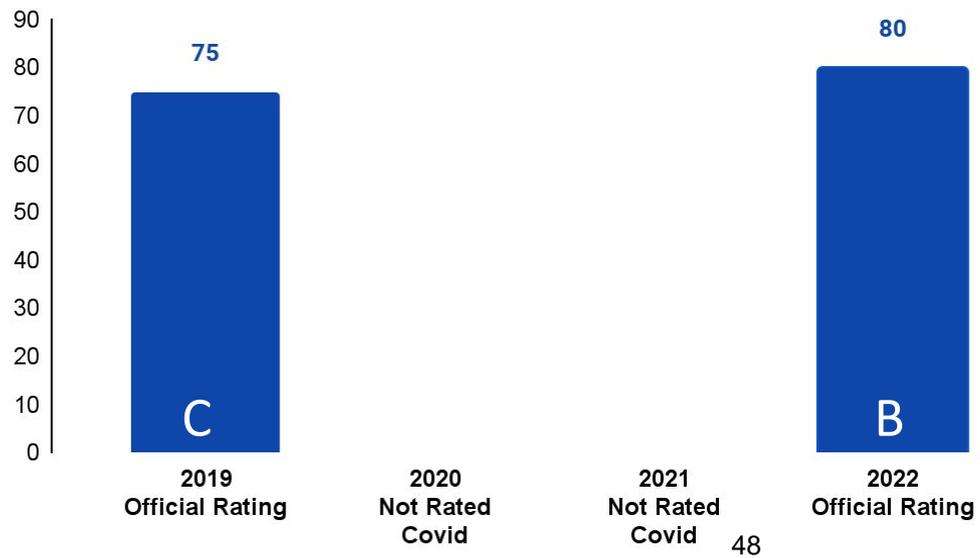
2024
Based on proportional weighting of the scale scores of each campus in the district

2022 Report Card - District							
District Name	Learnalot ISD		District Number		12345679		
%EcoDis (Fall 2021 Snapshot)	45.7						
Component Score	Scale Score	Letter Grade	Overall Grade Components	Weight	Total		
Domain I - Student Achievement	87	B	Best Scale Score: Domain I or Domain II	87	70%	60.9	
STAAR Performance (40%)	47	79					C
CCMR (40%)	61	90					A
Graduation Rate (20%)	99.3	95					A
Domain II - School Progress (Better of Part A or Part B)	82	B	Domain III Scale Score	80	30%	24	
Part A - Academic Growth	71	82					B
Part B - Relative Performance	54	81					B
Domain III - Closing the Gaps	62	80	B				
Overall Score					85		
Overall Letter Grade					B		

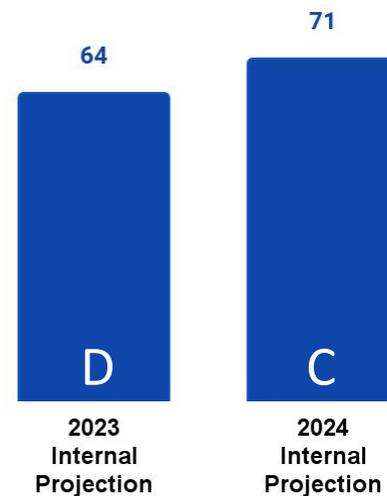
2024 District Report Card														
Campus	Alt Ed	Gr 3-12 Enrollment	Domain 1			Domain 2A			Domain 2B			Domain 3		
			Proportional Weight*	Campus Scale Score	Proportional Points	Proportional Weight*	Campus Scale Score	Proportional Points	Proportional Weight*	Campus Scale Score	Proportional Points	Proportional Weight*	Campus Scale Score	Proportional Points
Elementary 101	N	0												
Elementary 102	N	85	2.2%	78	1.7			2.2%	74	1.6	2.2%	82	1.8	
Elementary 103	N	165	4.3%	74	3.2	4.4%	95	4.2	4.3%	72	3.1	4.3%	89	3.8
Elementary 104	N	379	9.8%	86	8.4	10.1%	91	9.2	9.9%	84	8.3	9.8%	98	9.6
Elementary 105	N	276	7.2%	81	5.8	7.4%	92	6.8	7.2%	77	5.5	7.2%	81	5.8
Middle 041	N	625	16.2%	73	11.8	16.7%	91	15.2	16.3%	71	11.6	16.2%	82	13.3
Middle 042	N	705	18.3%	76	13.9	18.9%	93	17.6	18.4%	74	13.6	18.3%	77	14.1
High School 001	N	1,588	41.2%	82	33.8	42.5%	80	34.0	41.5%	80	33.2	41.2%	82	33.8
AEA High School	Y	32	0.8%	65	0.5							0.8%	44	0.4
		3,855	100.0%		79.1	100.0%		87.0	99.8%		76.9	100.0%		82.6
District's Domain Scores Based on Proportional Weighting			District Score	79	District Score	87	District Score	77	District Score	83				
46			70% of District Rating (Better of I or II)		87	x .70	60.9							
			30% of District Rating (Domain III)		83	x .30	24.9							
			District's Overall Score		86									
			District's Overall Letter Grade		B									

MISD Historical Accountability

District Historical Accountability Ratings



STAAR 2.0 and Accountability System Restructured



MISD Historical Campus Accountability Ratings



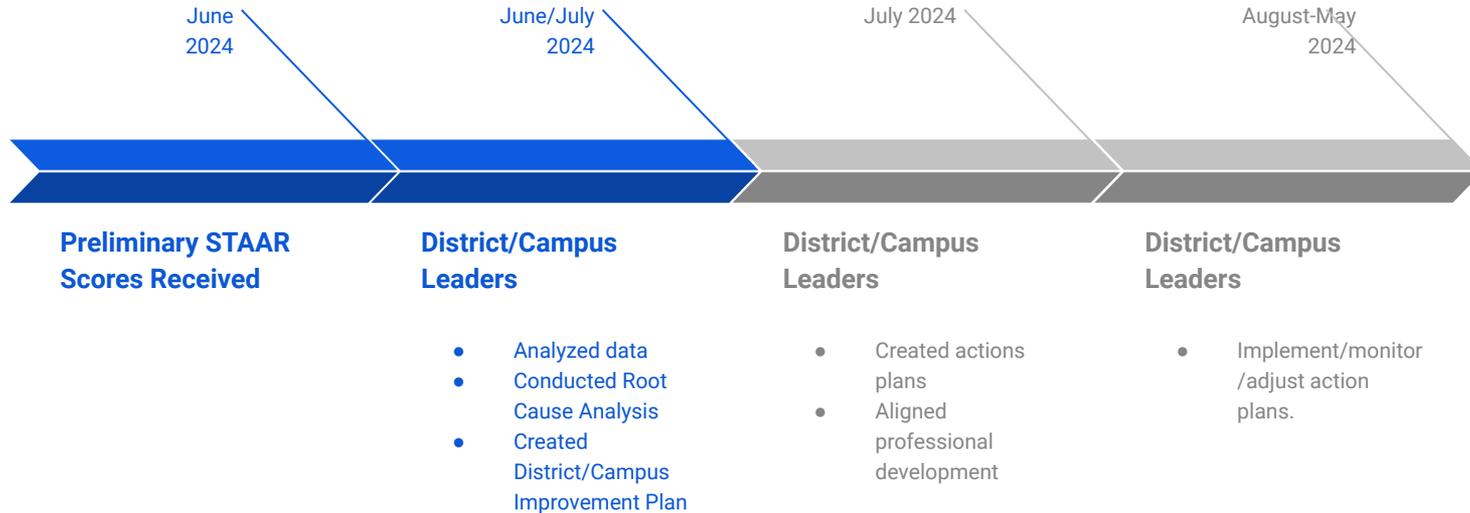
STAAR 2.0 and Accountability System
Restructured

Midland ISD	2019	2020 & 2021	2022	2023 (Projected)	2024 (Projected)
Total A's	2	NA	6	3	4
Total B's	2	NA	6	4	11
Total C's	14	NA	16	14	11
Total D's	10	NA	7	7	7
Total F's	8	NA	2	9	5

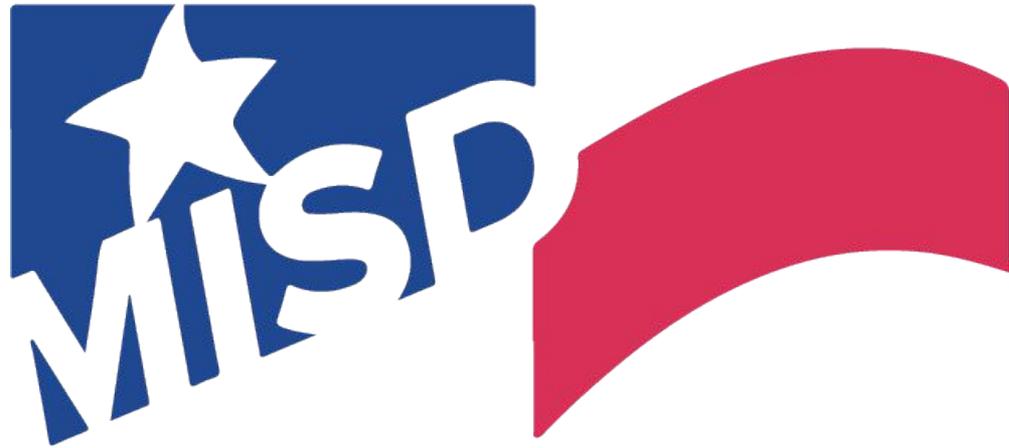
Next Steps

- District level and Campus level administrators conducted root cause analysis.
- As a district we identified trends by grade levels and content areas.
- Aligned the District Improvement Plan and Campus Improvement Plans to address the data.
- Created Action Plans on the district/campus level.

Timeline



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8. Action Items

A. Discussion of and Request for Approval for Board Goal Update: Goal Progress Measures GPM 5.2, 5.3, and 5.6

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Presenters: Shannon Torres & Dr. Amanda Melchor



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented by: Amanda Melchor, Executive Director of Secondary Teaching and Learning
Shannon Torres, Executive Director of School Leadership

Subject: Discussion of and Request for Approval for Board Goal Update: Goal Progress Measures 5.2; 5.3 & 5.6

Action Item

Financial Impact

NA

Board Goals/ Strategic Plan Goals

GPM 5.2: The percentage of students earning 6 or more credits by the end of their first year in high school will increase from 87% to 92% by 2028.

GPM 5.3: The percentage of students in their second year of high school earning 6 or more credits will increase from 79% to 84% by 2028.

GMP 5.6: The number of students that score a 3 or higher on an AP exam will increase from 15.6% (Class of 2022) to 22% (Class of 2027) by 2028.

Strategic Plan Goal 1.1: Strengthen instructional practices to improve student academic performance across all grades, cultivating a culture of continuous improvement.

Executive Summary

The purpose of this request is to seek approval of Goal Progress Measures 5.2, 5.3, and 5.6. The Goal Progress Measures 5.2 and 5.3 track how many credits students earn in their freshman and sophomore years. These measures indicate that students are on track to graduate in 4 years. Goal Progress Measure 5.6 focuses on the number of students who score a 3 or higher on an AP exam. This GPM is a College, Career, and Military Readiness indicator.

Recommendation

We recommend that the Board approve the information submitted in the Board Goal Update for Goal Progress Measures 5.2, 5.3, and 5.6.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Motion

Motion to approve the information submitted in the Board Goal Update for Goal Progress Measures 5.2, 5.3, and 5.6.

Contact Person

Amanda Melchor, Executive Director of Secondary Teaching and Learning
Shannon Torres, Executive Director of School Leadership

Enclosure

August 2024

MADE IN



Board Goal Update

Goal Progress Measure 5.2, 5.3, 5.6

Shannon Torres, Executive Director of School Leadership

Dr. Amanda Melchor, Executive Director of Secondary Teaching & Learning

GPM 5.2

% of students earning 6 or more credits by end of first year

2023 Baseline	2024 Target	2024 Actual
87%	88%	88%



MET

End of Year Target of 88%

GPM 5.3

% of students in second year of high school earning 6 or more credits

2023 Baseline	2024 Target	2024 Actual
79%	80%	82%



EXCEEDED
End of Year
Target
of 80%

GPM 5.6

% of students scoring 3 or higher on AP exams

2023 Baseline	2024 Target	2024 Actual
15.6%	18%	18%

 **ADVANCED PLACEMENT COURSES**

PASSING SCORES	2023	2024
3's	257	320
4's	123	181
5's	50	60

LHS APs scores grew overall from 45% in 2023 to 56% of students making a 3 or higher. That is an 11% increase!!



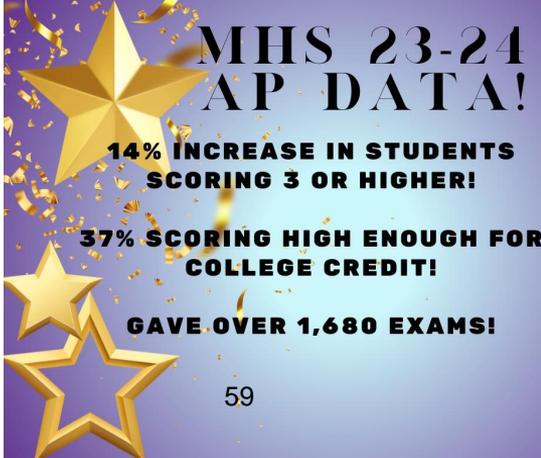
MHS 23-24 AP DATA!

14% INCREASE IN STUDENTS SCORING 3 OR HIGHER!

37% SCORING HIGH ENOUGH FOR COLLEGE CREDIT!

GAVE OVER 1,680 EXAMS!

59



MET
End of Year Target
of 18%

Next Steps

Student Experience

- Support transitions
- Credit Protection by 6 weeks
- Credit Recovery
- Flex Academy
- Enrichment/Intervention



Grow and Develop Staff

- TLAC Strategies
- Increased Parent Communication
- Opportunity Culture



Board Goals Reporting Calendar

January	Goal 1, Goal 2, Goal 3, Goal 4, Goal 5, GPM 5.5, GPM 5.7
February	GPM 1.1, GPM 1.2, GPM 1.4, GPM 2.1, GPM 2.2, GPM 2.3, GPM 3.1, GPM 3.2, GPM 3.3, GPM 3.4, GPM 3.5, GPM 3.6, GPM 3.7, GPM 4.1, GPM 4.2, GPM 4.3, GPM 4.4, GPM 4.5, GPM 4.6
March	GPM 1.3
April	
May	GPM 1.1, GPM 2.1
June	GPM 1.2, GPM 1.3, GPM 2.2, GPM 3.1, GPM 3.2, GPM 3.3, GPM 3.4, GPM 3.5, GPM 3.6, GPM 3.7, GPM 4.1, GPM 4.2, GPM 4.3, GPM 4.4, GPM 4.5, GPM 4.6
July	CPM 1.1
August	GPM 5.2, GPM 5.3, GPM 5.6
September	GPM 5.1, GPM 5.4, GPM 5.8, CPM 2.1
October	GPM 1.1, GPM 1.2, GPM 2.1, GPM 2.2, GPM 3.1, GPM 3.2, GPM 3.3, GPM 3.4, GPM 3.5, GPM 3.6, GPM 3.7, GPM 4.1, GPM 4.2, GPM 4.3, GPM 4.4, GPM 4.5, GPM 4.6
November	GPM 1.3
December	

MADE IN



9. Closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, including discussion of two separate Level III hearings on matters affecting one or more current employees.

10. Consideration and Possible Action regarding a Level III Grievance

11. Consideration and Possible Action regarding a Level III Grievance

12. Action Arising from Closed Session

13. Consent Agenda

A. Approval of Board Meeting Minutes

64



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Subject: Approval of Board Meeting Minutes

Consent Item

Attached you will find minutes of meeting of the Board of Trustees for:

July 30, 2024

Regular Meeting
Tuesday, July 30, 2024 5:30 PM Central

Bowie Fine Arts Academy
805 Elk Avenue
Midland, Texas 79701

The Board of Trustees of the Midland Independent School District met for a Regular Board Meeting, Tuesday, July 30, 2024, beginning at 5:30 PM at the Bowie Fine Arts Academy, 805 Elk Avenue, Midland, Texas 79701

The following members were present:

Tommy Bishop, President
Katie Joyner, Vice President
Sara Burlison, Secretary
Michael Booker
Brandon Hodges
Robert Marquez
Bryan Murry

Dr. Stephanie Howard, Superintendent

1. Call to Order - Roll Call

Trustee Hodges arrived at approximately 5:42 p.m.

Board V.P. Joyner arrived at approximately 6:25 p.m.

2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.

3. Moment of Silence

4. Pledge to the US Flag and Texas Flag

4.A. Pease Communication and Technology Academy

4.A.1. Principal, Gabriel Salgado

4.A.1.a. Pledge Leaders: Presley and Paisley Frantz

4.B. Vision of Midland ISD - Educating the Future with Excellence

4.C. Mission of Midland ISD - All Students will Graduate College, Career, or Military Ready

5. Awards/Achievements/Recognitions/Announcements

5.A. MISD Student Recognitions

5.A.1. Midland Young Leaders Challenge Participants

5.A.2. All-American Athletes

5.B. MISD Staff Recognitions

5.B.1. Texas Association of Secondary School Principals Middle School Principal of the Year - Region 18

5.B.2. Texas Association of Secondary School Principals Secondary Assistant Principal of the Year - Region 18

5.B.3. 6A Region 4 Head Softball Coach of the Year

5.B.4. Frank Broyles Award

6. Public Forum

Public Forum began at approximately 5:42 p.m.

Dr. Michelle Harmon	Trustee Hodges Social Media Post
Mark Wagner	Ranchland Hills

7. Superintendent's Update

8. District Informational Reports

8.A. Bond 2023 Monthly Report

8.B. Human Capital Monthly Report

8.C. Report on District's Operating Partners

8.D. Report on Crossing Guards and School Zone Flashing Equipment

9. Action Items

9.A. Discussion of and Request for Approval for Board Goal Update: CPM 1.1 Professional Learning Communities

The Board Approved the Board Goal Update: CPM 1.1 Professional Learning Communities. Motion made by Katie Joyner and second by Sara Burlison
Motion carried: 7-0

9.B. Discussion of and Request for Approval of Order and Notice of November 5, 2024 Regular Trustee Election

The Board Approved the Order and Notice of November 5, 2024 Regular Trustee Election. Motion made by Bryan Murry and second by Michael Booker
Motion carried 7-0

9.C. Discussion of and Request for Approval of the Amended Contract of Senate Bill 1882 Partnership with IDEA - Travis Elementary School

The Board Approved the Amended Contract of Senate Bill 1882 Partnership with IDEA - Travis Elementary School. Motion made by Katie Joyner and second by Bryan Murry

Motion carried 7-0

9.D. Discussion of and Request for Approval of Local Board Policies: BBFA, CCGB, CKC, CKE, CKEA, CQC, CW, DCE, DGBA, EEH, EF, EFA, EFB, EIC, FDB, FNCE, FNG, and GF

The Board Approved the Local Board Policies: BBFA, CCGB, CKC, CKE, CKEA, CQC, CW, DCE, DGBA, EEH, EF, EFA, EFB, EIC, FDB, FNCE, FNG, and GF.

Motion made by Robert Marquez and second by Katie Joyner

Motion carried 7-0

9.E. Discussion of and Request for Approval of the Agreement for the Purchase of Attendance Credit and Delegate Chapter 49 Authority to Superintendent

I move that for the 2024-2025 school year, the MISD Board of Trustees delegate contractual authority to obligate the school under Texas Education Code section 11.1511(c)(4) to the superintendent, solely for the purpose of obligation the district under TEC section 48.257 and TEC, chapter 49, subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, section 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit.

The Board Approved the Agreement for the Purchase of Attendance Credit and Delegation of Chapter 49 Authority to Superintendent.

Motion made by Bryan Murry and second by Robert Marquez

Motion carried 7-0

9.F. Discussion of and Request for Approval of RFP # 23-518 Construction Management at Risk (CMAR) Services for Additions and Renovations to Eight Elementary Schools

The Board Approved the RFP # 23-518 Construction Management at Risk (CMAR) Services for Additions and Renovations to Eight Elementary Schools

Motion by Sara Burlison and second by Katie Joyner

Motion carried 7-0

9.G. Discussion of and Request for Approval to Consider Adoption of an Order Authorizing and Providing for the Defeasance and Redemption of Certain Outstanding Obligations of Midland Independent School District; Authorizing the Execution of an Escrow Agreement; and Containing Other Provisions Related Thereto

The Board Approved Adoption of an Order Authorizing and Providing for the Defeasance and Redemption of Certain Outstanding Obligations of Midland Independent School District; Authorizing the Execution of an Escrow Agreement; and Containing Other Provisions Related Thereto.

Motion made by Bryan Murry and second by Michael Booker

Motion carried 7-0

9.H. Discussion and Consideration of Endorsement for TASB Board of Directors

The Board Approved the of Endorsement of Sara Burlison for TASB Board of Directors.

Motion made by Bryan Murry and second by Robert Marquez

Motion carried 5-1

Opposed: Brandon Hodges; Abstaining: Sara Burlison

10. Discussion Items

10.A. Discussion of Recent Changes to Federal Title IX Regulations

Motion to Postpone Discussion of Recent Changes of Federal Title IX Regulations

Motion made by Katie Joyner second by Robert Marquez

Motion carried - 5-2

Opposed: Brandon Hodges and Michael Booker

11. Closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - For the purpose of deliberation regarding the deployment, or specific occasions for implementation, of security personnel or devices, or to deliberate a security audit, including discussion of recently completed district vulnerability assessment conducted by TEA Office of School Safety and Security.

Trustee Hodges departed at approximately 8:35 p.m.

The Board returned from closed session at approximately 9:34 p.m.

12. Action Arising from Closed Session

13. Consent Agenda

The Board Approved the Consent Agenda.

Motion made by Katie Joyner and second by Bryan Murry

Motion carried 6-0

13.A. Approval of Board Meeting Minutes

13.B. Approval of the Memorandum of Understanding between Midland ISD and Communities in Schools of the Permian Basin

13.C. Approval of the 2024-2025 MISD Professional Learning Plan

13.D. Approval of Monthly Financials

13.E. Approval of 2024-2025 Innovative Courses

13.F. Approval of the Annual Investment Report

13.G. Approval of RFP # 23-494 Special Education Professional Services

13.H. Approval of RFP # 23-511 CNS Kitchen Equipment

13.I. Approval of Child Nutrition Services Meal Policy

13.J. Approval of the Amended 2024 - 2025 Fees and Dues

14. Information Items

14.A. Board Committee Monthly Report

14.B. Reportable Purchase Orders Over \$100,000

14.C. Cooperative Management Rebate Report

15. Adjourn

The meeting adjourned at approximately 9:34 p.m.

Motion made by Robert Marquez and second Michael Booker

Motion carried 6-0



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024
Presented By: Tucker Durham, Chief Financial Officer
Subject: Approval of Monthly Financials

Consent Item

Financial Impact:

District's financial position as of the month of July 2024.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary:

The attached financial report provides information about the results of operations for the month of July 2024

Contact Person:

Tucker Durham, Chief Financial Officer

Enclosure:

July 2024 Monthly Financial Report

Monthly Financial Report

As of July 31, 2024

**MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES**

GENERAL FUND

As of July 31, 2024

	Original Budget	Revised Budget	2024-2025 FYTD Activity	Percent of Revised Budget
REVENUES				
5710 Ad Valorem Taxes	\$ 321,544,406	\$ 321,544,406	\$ 148,407	0.05%
5700 Other Local Revenue	16,806,748	16,806,748	1,991,564	11.85%
5800 State Revenue	18,905,031	18,905,031	688,201	3.64%
5831 TRS On-Behalf	10,742,905	10,742,905	1,106,159	10.30%
5900 Federal Revenue	1,219,276	1,219,276	9,635	0.79%
Total Revenues	369,218,366	369,218,366	3,943,965	1.07%
EXPENDITURES by FUNCTION				
11 - Instructional Services	182,106,459	182,106,459	2,886,407	1.59%
12 - Instructional Resources and Media Services	3,471,082	3,471,082	9,932	0.29%
13 - Staff Development	5,152,769	5,152,769	154,422	3.00%
21 - Instructional Administration	7,879,559	7,879,559	428,263	5.44%
23 - Campus Administration	16,844,981	16,844,981	672,027	3.99%
31 - Guidance and Counseling	13,244,624	13,244,624	118,714	0.90%
32 - Social Services	816,045	816,045	2,436	0.30%
33 - Health Services	3,950,812	3,950,812	33,776	0.85%
34 - Student (Pupil) Transportation	9,517,891	9,821,691	79,260	0.81%
35 - Food Services	232,650	232,650	26,130	11.23%
36 - Cocurricular / Extracurricular Activities	9,884,785	9,884,785	155,713	1.58%
41 - General Administration	8,992,032	8,992,032	503,839	5.60%
51 - Plant Maintenance and Operation	47,348,467	47,768,455	262,646	0.55%
52 - Security and Monitoring Services	7,338,925	7,338,925	275,322	3.75%
53 - Data Processing Services	7,902,408	7,902,408	624,341	7.90%
61 - Community Services	1,657,344	1,665,344	53,750	3.23%
71 - Debt Services	3,503,285	3,503,285	270,103	7.71%
81 - Facilities Acquisition and Construction	-	428,439	-	0.00%
91 - Contract Instructional Services (Ch. 49 Recap)	78,418,965	78,418,965	6,534,914	8.33%
99 - Intergovernmental Charges	3,509,476	3,509,476	837,095	23.85%
Total Expenditures	411,772,559	412,932,786	13,929,092	3.37%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	(42,554,193)	(43,714,420)	(9,985,127)	
EXPENDITURES by OBJECT				
6100 Payroll	241,826,275	241,825,275	3,656,175	1.51%
6200 Contracted Services	55,886,466	56,898,537	3,277,526	5.76%
6224 Ch. 49 Recapture Payment	78,418,965	78,418,965	6,534,914	8.33%
6300 Supplies	16,343,653	15,595,243	144,355	0.93%
6400 Other Operating Expenses	11,824,401	11,839,883	22,929	0.19%
6500 Debt Service	3,503,285	3,503,285	270,103	7.71%
6600 Capital Outlay	3,969,514	4,851,599	23,090	0.48%
Total Expenditures	411,772,559	412,932,786	13,929,092	3.37%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	(42,554,193)	(43,714,420)	(9,985,127)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
CHILD NUTRITION FUND
As of July 31, 2024

	Original Budget	Revised Budget	2024-2025 FYTD Activity	Percent of Revised Budget
REVENUES				
5700 Other Local Revenue	\$ 3,935,250	\$ 3,935,250	\$ 13,834	0.35%
5800 State Revenue	57,500	57,500	-	0.00%
5900 Federal Revenue	13,285,000	13,285,000	27,377	0.21%
Total Revenues	17,277,750	17,277,750	41,210	0.24%
EXPENDITURES by FUNCTION				
35 - Food Services	17,277,750	17,277,750	51,876	0.30%
Total Expenditures	17,277,750	17,277,750	51,876	0.30%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	-	-	
Net Other Financing Sources (Uses)	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	-	-	(10,666)	
EXPENDITURES by OBJECT				
6100 Payroll	7,635,059	7,635,059	47,997	0.63%
6200 Contracted Services	1,215,251	1,215,251	-	0.00%
6300 Food & Other Supplies	8,160,940	7,710,940	3,879	0.05%
6400 Other Operating Expenses	266,500	266,500	-	0.00%
6600 Capital Outlay	-	450,000	-	0.00%
Total Expenditures	17,277,750	17,277,750	51,876	0.30%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	-	-	
Net Other Financing Sources (Uses)	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	-	-	(10,666)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
DEBT SERVICE FUND
As of July 31, 2024

	<u>Original Budget</u>	<u>Revised Budget</u>	<u>2024-2025 FYTD Activity</u>	<u>Percent of Revised Budget</u>
REVENUES				
5710 Ad Valorem Taxes	\$ 99,144,577	\$ 99,144,577	\$ 38,551	0.04%
5700 Other Local Revenue	2,000,000	2,000,000	525,302	26.27%
5800 State Revenue	520,485	520,485	-	0.00%
Total Revenues	101,665,062	101,665,062	563,852	0.55%
EXPENDITURES by FUNCTION				
71 - Debt Service (Principal)	29,725,000	29,725,000	-	0.00%
71 - Debt Service (Interest)	38,685,780	38,685,780	-	0.00%
71 - Bond Issuance Cost and Fees	33,254,282	33,254,282	-	0.00%
Total Expenditures	101,665,062	101,665,062	-	0.00%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	-	-	
Net Other Financing Sources (Uses)	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	-	-	563,852	
EXPENDITURES by OBJECT				
6500 Debt Service	101,665,062	101,665,062	-	0.00%
Total Expenditures	101,665,062	101,665,062	-	0.00%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	-	-	
Net Other Financing Sources (Uses)	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures	-	-	563,852	

**MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES**

SELF INSURANCE FUND

As of July 31, 2024

	2024-2025 FYTD Activity MEDICAL	2024-2025 FYTD Activity DENTAL	2024-2025 FYTD Activity WORKERS COMP	2024-2025 FYTD Activity TOTAL
REVENUES				
Premiums Collected	\$ 1,439,966	\$ 95,155	\$ 158,135	\$ 1,693,256
Stop/Loss Rebates	34,560	-	-	34,560
Interest Income	20,099	-	-	20,099
Total Revenues	1,494,626	95,155	158,135	1,747,915
EXPENDITURES				
Medical/Dental/Workers Comp Claims	1,521,633	733,281	-	2,254,915
RX Claims	178,784	-	-	178,784
MISD Care Clinic	-	-	-	-
Claims Administration: BCBS/TASB	-	-	-	-
Other Administrative Expenses: TPA Fees	37,980	-	-	37,980
Stop/Loss	-	-	-	-
Total Expenditures	1,738,398	733,281	-	2,471,679
Excess (Deficiency) of Revenues Over Expenditures	(243,772)	(638,126)	158,135	(723,764)

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES

HOUSING FUND

As of July 31, 2024

	2024-2025 FYTD Activity	2024-2025 FYTD Activity	2024-2025 FYTD Activity TOWN & COUNTRY	2024-2025 FYTD Activity
	STONEGATE	SIMPATICO		TOTAL
REVENUES				
Donations	\$ -	\$ -	\$ -	\$ -
Rental Income	-	14,693	20,770	35,463
Operating Transfers In	-	-	-	-
Misc. Income	-	-	-	-
Total Revenues	-	14,693	20,770	35,463
EXPENDITURES				
6200 Professional & Contracted Services	8,478	28,883	16,185	53,547
6300 Supplies & Materials	-	-	-	-
6400 Other Operating Expenses	300	-	-	300
6600 Capital Outlay	-	-	-	-
Total Expenditures	8,778	28,883	16,185	53,847
Excess (Deficiency) of Revenues Over Expenditures	(8,778)	(14,190)	4,585	(18,384)

Cash Flow Year-to-Date

As of July 31, 2024

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
GENERAL FUND
As of July 31, 2024

	JULY <i>ACTUAL</i>	AUGUST <i>Projected</i>	SEPTEMBER <i>Projected</i>	OCTOBER <i>Projected</i>	NOVEMBER <i>Projected</i>	DECEMBER <i>Projected</i>	JANUARY <i>Projected</i>	FEBRUARY <i>Projected</i>	MARCH <i>Projected</i>	APRIL <i>Projected</i>	MAY <i>Projected</i>	JUNE <i>Projected</i>	YEAR-END <i>Projected</i>
RECEIPTS													
Local Revenue													
Tax Collections	148,407	250,000	1,000,000	2,000,000	20,000,000	32,000,000	90,000,000	146,000,000	26,000,000	5,000,000	2,000,000	3,000,000	327,398,407
Interest Income	1,446,677	1,500,000	1,004,523	1,108,962	1,118,798	1,111,197	1,143,835	1,508,957	2,114,513	2,140,280	2,045,872	1,919,164	18,162,779
Other Local Revenue	559,909	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	6,059,909
State Revenue													
Available School Fund	-	-	5,000,000	2,000,000	1,500,000	400,000	-	-	1,000,000	300,000	3,500,000	-	13,700,000
Foundation & Misc	-	-	25,000,000	20,000,000	200,000	100,000	-	-	-	-	-	-	45,300,000
Federal Revenue													
MAC/SHARS	2,524	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	442,524
Other Federal Funds	7,110	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	84,110
Prior Year Revenue													
PY Tax Collections	868,427	1,500,000	-	-	-	-	-	-	-	-	-	-	2,368,427
PY State Revenue	688,201	3,000,000	6,000,000	-	-	-	-	-	-	-	-	-	9,688,201
PY Receivables	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Cash Inflows	3,721,256	6,797,000	38,551,523	25,655,962	23,365,798	34,158,197	91,690,835	148,055,957	29,661,513	7,987,280	8,092,872	5,466,164	423,204,358
DISBURSEMENTS													
Payroll													
Payroll	10,707,703	11,800,000	11,800,000	11,800,000	11,800,000	15,000,000	11,800,000	11,800,000	11,800,000	11,800,000	14,000,000	11,800,000	145,907,703
Accounts Payable	8,468,498	20,000,000	12,000,000	12,000,000	13,000,000	13,000,000	11,000,000	22,000,000	13,000,000	14,000,000	18,000,000	19,000,000	175,468,498
Other (Whse, Prepaid, etc)	-	-	-	-	-	-	-	-	-	-	-	-	-
PY AP	2,381,384	500,000	-	-	-	-	-	-	-	-	-	-	2,881,384
PY Chapter 49	-	89,956,793	-	-	-	-	-	-	-	-	-	-	89,956,793
Total Cash Outflows	21,557,585	122,256,793	23,800,000	23,800,000	24,800,000	28,000,000	22,800,000	33,800,000	24,800,000	25,800,000	32,000,000	30,800,000	414,214,378
Net Cash Flow	(17,836,329)	(115,459,793)	14,751,523	1,855,962	(1,434,202)	6,158,197	68,890,835	114,255,957	4,861,513	(17,812,720)	(23,907,128)	(25,333,836)	8,989,980
RECONCILIATION													
Beginning Cash Balance	331,272,346	309,946,329	194,486,536	209,238,059	211,094,020	209,659,819	215,818,016	284,708,851	398,964,808	403,826,322	386,013,601	362,106,473	331,272,346
Monthly Net Cash Flow	(17,836,329)	(115,459,793)	14,751,523	1,855,962	(1,434,202)	6,158,197	68,890,835	114,255,957	4,861,513	(17,812,720)	(23,907,128)	(25,333,836)	8,989,980
Payroll for Other Funds	(819,397)	-	-	-	-	-	-	-	-	-	-	-	(819,397)
AP for Other Funds	(2,589,970)	-	-	-	-	-	-	-	-	-	-	-	(2,589,970)
Receipts for Other Funds	1,580,252	-	-	-	-	-	-	-	-	-	-	-	1,580,252
Transfers In/Out Other Funds	(2,576,733)	-	-	-	-	-	-	-	-	-	-	-	(2,576,733)
Outstanding Checks	2,205,412	-	-	-	-	-	-	-	-	-	-	-	2,205,412
AP Issued in Prior & Cleared	(1,231,286)	-	-	-	-	-	-	-	-	-	-	-	(1,231,286)
PR Issued in Prior & Cleared	(57,966)	-	-	-	-	-	-	-	-	-	-	-	(57,966)
Ending Cash Balance	309,946,329	194,486,536	209,238,059	211,094,020	209,659,819	215,818,016	284,708,851	398,964,808	403,826,322	386,013,601	362,106,473	336,772,638	336,772,638

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
CHILD NUTRITION FUND

As of July 31, 2024

	JULY ACTUAL	AUGUST Projected	SEPTEMBER Projected	OCTOBER Projected	NOVEMBER Projected	DECEMBER Projected	JANUARY Projected	FEBRUARY Projected	MARCH Projected	APRIL Projected	MAY Projected	JUNE Projected	YEAR-END Projected
RECEIPTS													
Local Revenue	13,834	450,000	300,000	350,000	400,000	300,000	250,000	450,000	300,000	350,000	350,000	20,000	3,533,834
State Revenue	-	-	-	-	-	-	-	-	57,500	-	-	-	57,500
Federal Revenue	140,502	200,000	-	2,000,000	1,500,000	-	2,000,000	2,000,000	1,500,000	1,000,000	1,500,000	1,000,000	12,840,502
Total Cash Inflows	154,336	650,000	300,000	2,350,000	1,900,000	300,000	2,250,000	2,450,000	1,857,500	1,350,000	1,850,000	1,020,000	16,431,836
DISBURSEMENTS													
Payroll	137,066	300,000	300,000	300,000	300,000	350,000	300,000	300,000	300,000	300,000	350,000	300,000	3,537,066
Accounts Payable	29,260	250,000	500,000	2,000,000	2,000,000	1,500,000	500,000	1,000,000	1,000,000	1,000,000	1,000,000	250,000	11,029,260
Indirect Costs to Gen Fund	-	-	-	-	-	-	-	-	-	-	-	-	-
Inventory	-	-	-	-	-	-	-	-	-	-	-	-	-
PY AP	45,915	500	-	-	-	-	-	-	-	-	-	-	46,415
Total Cash Outflows	212,241	550,500	800,000	2,300,000	2,300,000	1,850,000	800,000	1,300,000	1,300,000	1,300,000	1,350,000	550,000	14,612,741
Net Cash Flow	(57,905)	99,500	(500,000)	50,000	(400,000)	(1,550,000)	1,450,000	1,150,000	557,500	50,000	500,000	470,000	1,819,095
RECONCILIATION													
Beginning Cash Balance	3,701,231	3,675,894	3,775,394	3,275,394	3,325,394	2,925,394	1,375,394	2,825,394	3,975,394	4,532,894	4,582,894	5,082,894	3,701,231
Monthly Net Cash Flow	(57,905)	99,500	(500,000)	50,000	(400,000)	(1,550,000)	1,450,000	1,150,000	557,500	50,000	500,000	470,000	1,819,095
Transfers In/Out Other Funds	20,674	-	-	-	-	-	-	-	-	-	-	-	20,674
Summer Feeding	-	-	-	-	-	-	-	-	-	-	-	-	-
AP Issued in Prior & Cleared	(2,621)	-	-	-	-	-	-	-	-	-	-	-	(2,621)
Outstanding Checks	14,516	-	-	-	-	-	-	-	-	-	-	-	14,516
Ending Cash Balance	3,675,894	3,775,394	3,275,394	3,325,394	2,925,394	1,375,394	2,825,394	3,975,394	4,532,894	4,582,894	5,082,894	5,552,894	5,552,894

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
DEBT SERVICE FUND
As of July 31, 2024

	JULY ACTUAL	AUGUST <i>Projected</i>	SEPTEMBER <i>Projected</i>	OCTOBER <i>Projected</i>	NOVEMBER <i>Projected</i>	DECEMBER <i>Projected</i>	JANUARY <i>Projected</i>	FEBRUARY <i>Projected</i>	MARCH <i>Projected</i>	APRIL <i>Projected</i>	MAY <i>Projected</i>	JUNE <i>Projected</i>	YEAR-END <i>Projected</i>
RECEIPTS													
Local Revenue													
Tax Collections	233,686	15,000	70,000	280,000	6,000,000	10,000,000	28,000,000	46,000,000	8,000,000	1,000,000	250,000	600,000	100,448,686
Interest Income	525,302	74,594	69,571	73,225	84,722	122,664	199,362	383,025	491,108	493,042	516,125	503,867	3,536,607
State Revenue	-	-	-	-	-	520,485	-	-	-	-	-	-	520,485
PY Tax Collections	38,551	120,000	-	-	-	-	-	-	-	-	-	-	158,551
Total Cash Inflows	797,538	209,594	139,571	353,225	6,084,722	10,643,149	28,199,362	46,383,025	8,491,108	1,493,042	766,125	1,103,867	104,664,329
DISBURSEMENTS													
Debt Service Payment	-	2,270,545	-	-	-	-	-	66,140,235	-	-	-	-	68,410,780
Debt Service Fees	-	105,114,520	500	-	-	4,500	500	-	-	-	-	-	105,120,020
PY AP	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Cash Outflows	-	107,385,065	500	-	-	4,500	500	66,140,235	-	-	-	-	173,530,800
Net Cash Flow	797,538	(107,175,471)	139,071	353,225	6,084,722	10,638,649	28,198,862	(19,757,210)	8,491,108	1,493,042	766,125	1,103,867	(68,866,471)
RECONCILIATION													
Beginning Cash Balance	115,901,373	116,698,911	9,523,441	9,662,512	10,015,737	16,100,459	26,739,108	54,937,970	35,180,760	43,671,868	45,164,909	45,931,035	115,901,373
Monthly Net Cash Flow	797,538	(107,175,471)	139,071	353,225	6,084,722	10,638,649	28,198,862	(19,757,210)	8,491,108	1,493,042	766,125	1,103,867	(68,866,471)
Transfer to other funds	-	-	-	-	-	-	-	-	-	-	-	-	-
Outstanding Checks	-	-	-	-	-	-	-	-	-	-	-	-	-
AP Issued in Prior & Cleared	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Cash Balance	116,698,911	9,523,441	9,662,512	10,015,737	16,100,459	26,739,108	54,937,970	35,180,760	43,671,868	45,164,909	45,931,035	47,034,902	47,034,902



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024
Presented By: Roberto Cedillo, Deputy Superintendent
Subject: Approval of T-TESS Appraisers List

Consent Item

Financial Impact

N/A

Strategic Plan Goals/Board Academic Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

In accordance with DNA(Legal), the teacher appraisal process, which occurs annually, requires at least one certified appraiser. This appraiser must be the teacher's supervisor or a person approved by the board. This is a routine requirement each year.

Recommendation

Recommend approval of the T-TESS Appraisers List for the 2024-2025 school year.

Contact Person

Roberto Cedillo

Enclosure

T-TESS Appraisers List

T TESS Appraiser List

LAST NAME	FIRST NAME
ALBA	DEBRA
ALMANZA	KATHRYN
AMANCIO	MARIA
ANDERSON	AMANDA
ANDERSON	KIMBERLEY
ANDERSON	SARA
ARTHUR	JILL
BARRAZA	JULIE
BIRKS	AUDREY
BROCK	JENNETTIE
BROWN	EMILY
BRYANT	CHRIS
CHRISTENSEN	BRANDI
CISNEROS	LISA
CLINE	CANDACE
COGGINS	IRENE
COURTRIGHT	AMANDA
COVARRUBIAS	PEDRO
DANIEL	KIMBERLY
DONALDSON	CARLA
DORMIER	SARAH
DOSTER	DOUGLAS
DOUGHTY	LAURA
DUARTE	DAVID
DUEWALL	TANYA
EDWARDS	ALEXANDRA
ETZEL	MICHELENE
FARRER	BECKY
FLADER	DEANNA
GALINDO	ALEJANDRA
GALINDO	ALEJANDRA
GAMBOA	JOSHUA
GODWIN	KRISTEN
GOLSON	BLANCA

LAST NAME	FIRST NAME
KYLE	RICHARD
LOPEZ	JOSE
LOYA	LUIS
LUJAN	ERICA
LUTICH	TRACY
LYNCH	BRITTANY
LYNCH	CAMERON
MALONE	DORIS
MEDINA	REBECCA
MILLER	COURTNEY
MILLER	LAURA
MILLER	RONNIE
MOORE	DAVID
NIX	CHRISTIN
OVERTON	AMY
PARRA-SOLANO	NORMA
PEGELOW	HAYLIE
PETTIGREW	NATHANIEL
PITTS	TERRI
PORTILLO	RAY
PRADO	YADIRA
PYBURN	OLIVIA
RAMIREZ	MONICA
RING	MISTY
ROBERTS	CHRISTINE
ROBERTSON	MORGAN
RODRIGUEZ	ANDREA
RODRIGUEZ	CYNTHIA
RODRIGUEZ	KARINA
ROSALES	GRISELDA
SALDANA	JAMI
SALGADO MOYA	GABRIEL
SANCHEZ	TONYA
SCHAAF	ANNA



Midland Independent School District

OFFICE OF HUMAN CAPITAL MANAGEMENT

615 W. Missouri Avenue, Midland, Texas 79701

www.midlandisd.net

GOMEZ	NATALIE
GONZALES	MAXINE
GOODSON	CHARLIE
GUARASCIO	JAMEY
GUTIERREZ	SAN JUANA
HALL	MELANIE
HAM	KRISTI
HAUPT	CYNTHIA
HEMBREE	COURTNEY
HIDALGO	LISA
JACK	CRYSTAL
JOHNSON	NICHOLAS
JONES	JENNIFER
JONES	PATRICK
KENDRICK	DEBORAH

SCOTT	AMANDA
SELLERS	MONIQUE
SHERROD	HOLLIE
SMITH	JARED
SMITH	SALLY
TERRAZAS	JACQUELINE
THOMPSON	LENA
TISDALE	MICHAEL
TYNES	CHRISTINA
VELASQUEZ	GABBIE
VILLARREAL	BENJAMIN
WARREN	STEVEN
WATKINS	MICHELLE
ROSS	KRISTIN
PYLES	CYNDI



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented By: Roberto Cedillo, Deputy Superintendent

Subject: Approval of District Liability Insurance Renewal

Consent Item

Financial Impact

Budgeted Expenditure

Board Goal/Strategic Plan Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

The TASB Risk Fund is the oldest and largest governmental risk pool serving public schools and other educational entities in Texas. The Fund is governed by a 19-member board of school trustees, superintendents, and administrators from member districts. Twenty-six school districts in Texas our size or larger utilize TASB Risk Management Fund. This board ensures the Fund remains financially strong and responsive to member needs. Our TASB Liability Renewal consists of the following coverages:

Auto liability, auto physical damage, school liability including professional legal liability, general, and employee benefits liability (unemployment), workers' compensation, privacy & information security, and violent acts insurance coverage.

The renewal cost provided for SY24-25 is \$280,333, which is an increase of \$31,790 from SY23-24.

Recommendation

Recommend approval of District Liability Renewal for the 2024-25 school year.

Contact Person

Derek Dominguez, Director of Benefits & Risk Management

Enclosure

District Liability Insurance Renewal Contract



June 14, 2024

Brandon Bradley

Midland ISD

Dear Brandon Bradley,

The TASB Risk Management Fund is pleased to provide the following proposal for renewing your coverage for the coming year. The proposal reflects the Fund's ongoing commitment to the risk sharing partnership among its more than 1,000 members.

The Fund is the oldest and largest governmental risk pool serving public schools and other educational entities in Texas. The Fund is governed by a 19-member board of school trustees, superintendents, and administrators from member districts. The board ensures the Fund remains financially strong and responsive to member needs.

Fund programs and coverages continue to support the risks shared by Fund members but also reflect the challenging environments that Fund members face today.

The coverage proposal on the following pages includes terms and contribution amounts for the programs in which your organization participates. A summary of coverage changes and updates to the Fund's Coverage Agreements is included in this proposal. Coverage Agreements can also be accessed on the Fund's website.

Please review all terms, provisions, and features of this renewal proposal. When ready, you may accept your renewal proposal by signing the Contribution & Coverage Summary (CCS) and returning it by email to me or to TASBRMF@tasbrmf.org. You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact.

Please note, if you take no action, coverage will automatically renew under the terms of this renewal proposal. If you wish to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have questions about this renewal proposal or any aspect of your Fund membership, please contact Brian Patterson or any member of TASB's Underwriting or Marketing teams at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and your partnership with all Fund members. The Fund is proud to be your partner in managing risks and serving the students in your community.

Sincerely,
Brian Patterson
Senior Marketing Consultant
Division of Risk Management Marketing & Strategic Partnerships
Texas Association of School Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: (512) 505-2843

CC:

Notification of Coverage Changes and Clarifications Effective July 1, 2024

As a part of the annual coverage review, the TASB Risk Management Fund (Fund) implemented the following coverage changes and clarifications *for all renewals taking effect on or after July 1, 2024*. This document is a summary of changes and clarifications only; please carefully review the full text of all Fund Coverage Agreements and any applicable Contribution and Coverage Summary (CCS).

Automobile Liability & Physical Damage Coverage Agreement

- Under Part D, § 17.2 **Excess Coverage**, clarify that the Fund Member’s auto coverage is primary, not pro rata, when a **Covered Person** is driving a Fund Member’s vehicle.

School Liability Coverage Agreement

- Under Part B, § 5.8 **Joint Ventures**, clarify that Joint Ventures include support for an in-district or 1882 charter school; however, there is no coverage for the charter school operator itself or its board members or employees. Clarify that all **Covered Persons** are covered, not just the Fund Member.
- Under Part F, § 16.1 **PLL related acts**, clarify that acts related to the original Wrongful Act are subject to one **Claim’s** limit of liability.
- Under Part F, § 17.5 **Maximum annual aggregate limit**, clarify that the maximum aggregate limit applies to purchased *and* automatic extended reporting periods.

Property Coverage Agreement

- Weather Perils and Named/Numbered Windstorm deductibles will be based on a percentage (as shown on the CCS) of the total value of a Loss-affected structure, including contents, as listed on the Statement of Values schedule provided to Fund Members with the coverage proposal, or an Occurrence minimum deductible (also shown on the CCS), whichever is higher. If the Weather Perils or Named/Numbered Windstorm deductible does not exceed the minimum Occurrence deductible, the Occurrence deductible will apply for all Loss, including Loss-affected Covered Property not listed on the Statement of Values.
- Expanded coverage for single-ply membrane roofing systems rated for Very Severe Hail by FM Global or UL Solution’s equivalent rating to the full Weather Perils limit and deductible. The sublimit for single-ply roofing systems not rated for very severe hail remains in place.
- Under Part C, added § 6.6, indicating the Fund will limit payment for heating, ventilation, and air conditioning (HVAC) units based on actual cash value (ACV) only. Additionally, HVAC units **installed after March 1, 2025**, are excluded for the peril of hail unless commercial hail protection/coil guards are installed.
- Revise the Property Coverage Agreement, the Named/Numbered Windstorm Endorsement, and the CCS language to reflect how coverage and specified limits extend to the Fund Member’s Covered Property for the Named/Numbered Windstorm peril based on the county’s location (e.g., Tier I, Tier II, Harris, or all other Texas counties).

- Revise the Property Coverage Agreement and the Flood Endorsement to clarify that Flood coverage is excluded in designated flood zones unless coverage is otherwise extended under the Named/Numbered Windstorm Endorsement, and updated language to describe flooding uniformly throughout the Coverage Agreement.
- Under Part C, § 6.4 **Aesthetic Impairment**, eliminate the option to pay up to \$100,000 per **Occurrence** for appearance harm only to **Covered Property** while maintaining the coverage provision allowing reimbursement for 50% of the cost, up to \$1 million, to replace Aesthetically Impaired metal roofs.
- Limit coverage to the amount reported on the Statement of Values for Covered Property that has a recognized national or state historic designation. This limitation includes, but is not limited to, Covered Property listed on the National Register of Historic Places or Recorded Texas Historic Landmarks.
- Add a provision that specifically indicates prior loss is excluded.
- Add a provision that temporary repairs will be reimbursed to the Fund Member up to 10% of the Loss, including (if applicable) outside any sublimit. Additionally, under Part C, § 7.5, clarify that “Extra Expense” does not include temporary repairs after a **Loss**.
- Clarify that wildfire and accidental smoke damage, unrelated to agricultural or industrial origins, is covered and not considered **Pollution**.
- Under Part C, § 7.1 **Debris removal**, clarify that such removal is outside any sublimit.
- Under Part E, § 12.4 **Vendor Panel**, revise to remove the panel-related language and clarify that the Fund Member must use any Fund-preferred vendor when requested by the Fund.
- Under Part G, § 18, **New Construction**, move to Part F as a condition of coverage. This provision requires the Fund Member to report any new construction or renovation to the Fund before coverage extends.

Privacy & Information Security Coverage Agreement

- Under Part C, § 4.29 (A) **Fraudulent Instruction**, clarify and reinforce that the Fund Member must verify the authenticity *and* validate the payment request. Additionally, clarify that the validation may not rely on contact information in the communication or source of the inquiry regarding a change of banking or payment information.

Violent Act Coverage

- No changes.

Midland ISD

Contribution & Coverage Summary (CCS) Participation Period: 9/1/2024 through 8/31/2025

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions are found on the following pages and are part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements.

This is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Limit	Deductible	Contribution
Automobile Liability	\$100K Person Bodily / \$300K Occurrence Bodily / \$100K Occurrence Property	\$5,000	\$123,778
Automobile Physical Damage	Actual Cash Value	See Automobile Coverage Summary	\$64,542
School Liability including Professional Legal, General, and Employee Benefits Liability	See School Liability Coverage Summary	See School Liability Coverage Summary	\$79,413
Privacy & Information Security	\$500,000	\$0	\$12,500
Violent Acts	\$250,000	\$0	No Cost
Total Contribution			\$280,233

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the Member. Total Contribution is an estimate and is subject to exposure audit.

Midland ISD

Automobile Coverage Summary

Participation Period: 9/1/2024 through 8/31/2025
Total Automobile Contribution: \$188,320

The following is an overview of the limits and deductibles for risks associated with the ownership, maintenance, or use of Covered Automobiles. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Automobile Liability	\$100K Person Bodily / \$300K Occurrence Bodily / \$100K Occurrence Property	\$5,000
Automobile Physical Damage - Collision	Actual Cash Value	\$5,000
Automobile Physical Damage - Comprehensive	Actual Cash Value	\$5,000
Automobile Physical Damage - Catastrophic	Actual Cash Value	\$250,000

Automobile Terms & Conditions

Statement of Values: The Fund Member has provided the Fund with the most complete and accurate listing of vehicles owned and leased by the Fund Member and will make this listing current throughout the Participation Period. The Fund Member agrees to allow the Fund to conduct vehicle appraisals of the Fund Members' fleet periodically and agrees to accept values provided by the Fund, if any.

Salvage: The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

Excluded Vehicles: Vehicles specifically listed on this CCS are excluded from all Automobile coverage as noted under 'Exclusion.'

Midland ISD

School Liability Coverage Summary Participation Period: 9/1/2024 through 8/31/2025 Total School Liability Contribution: \$79,413

The following is an overview of the limits and deductibles for legal, general, and other liability risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Professional Legal Liability Subject to \$1,000,000 Maximum Annual Aggregate	\$1,000,000	\$25,000
General Liability	\$1,000,000	\$0
Employee Benefits Liability	\$100,000	\$0

School Liability Coverage Provisions

Known Prior Acts: As indicated in the School Liability Coverage Agreement, including in Section 4.1, the Fund Member agrees that all known prior acts (including previously reported acts) that may result in a legal claim against the Fund Member have been fully disclosed to prior carriers, including the Fund, and no coverage will apply to these acts under this CCS. However, this CCS does not void coverage afforded to the Fund Member under any previous CCS.

Fund-requested Settlement Contributions: As indicated in the School Liability Coverage Agreement, including Section 4.6, the Fund may request a monetary or non-pecuniary contribution from the Fund Member to address the portion of a Claim that is not covered by the Coverage Agreement so that the Fund can settle the Claim in its entirety. Any refusal by the Fund Member to contribute to the settlement as requested by the Fund will result in the Fund Member being responsible for further defense costs and indemnity payments other than what the Fund would have paid.



Midland ISD

Privacy & Information Security Coverage Summary
Participation Period: 9/1/2024 through 8/31/2025
Total Privacy & Information Security Contribution: \$12,500

The following is an overview of the limits and deductibles for privacy and information security risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Aggregate Limit Per Event	Deductible
Privacy & Information Security	\$500,000	\$0

Privacy & Information Security Conditions

No Known Losses: Fund Member certifies that all known or reported events occurring prior to the effective date of this coverage, as applicable, which it is reasonably believed may result in a claim under this Coverage have been fully disclosed or reported.



Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator’s name and e-mail address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates on this document.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF-Workers' Compensation	Brandon Bradley	Risk Manager	brandon.bradley@midlandisd.net
TASB RMF-Unemployment Compensation	Tony DeLaRosa	Director of HR for Support Staff	tony.delarosa@midlandisd.net
TASB RMF-Liability	Brandon Bradley	Risk Manager	brandon.bradley@midlandisd.net
TASB RMF-Auto	Brandon Bradley	Risk Manager	brandon.bradley@midlandisd.net

Program Coordinator Updates

Program	Name	Title	E-mail

If accepting this proposal electronically, you may scan and email this page to tasbrmf@tasbrmf.org to provide Program Coordinator updates.



Contribution & Coverage Summary General Provisions

Coverage: This CCS and the Fund’s corresponding Coverage Agreements for this Participation Period outline the coverage terms and limits.

Claims Reporting: The Fund Member will provide to the Fund timely notice of all claims as required in the Interlocal Participation Agreement, the applicable Fund Coverage Agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

Termination: In addition to any CCS-specific provisions, the Interlocal Participation Agreement outlines the termination-related provisions that govern this CCS. These provisions include that this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

Fund Member Authorization:

I approve this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and that I have read and agree to this CCS and the Interlocal Participation Agreement.

Authorized Signature

Date

Printed Name

Title



Proof of Auto Liability Coverage

THIS GOVERNMENT VEHICLE IS EXEMPT FROM THE MOTOR VEHICLE SAFETY RESPONSIBILITY ACT. Liability coverage in effect meets the minimum limits required by Texas law.

Member: **Midland ISD**
Contract Number: **P165901-2024-002**
Contract Period: **9/1/2024** through **8/31/2025**

If you have an accident, please notify the TASB Risk Management Fund at 800.482.7276.

Coverage is applicable to all vehicles owned by the above-named entity. Coverage remains in effect only if contribution has been paid.



Proof of Auto Liability Coverage

THIS GOVERNMENT VEHICLE IS EXEMPT FROM THE MOTOR VEHICLE SAFETY RESPONSIBILITY ACT. Liability coverage in effect meets the minimum limits required by Texas law.

Member: **Midland ISD**
Contract Number: **P165901-2024-002**
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If you have an accident, please notify the TASB Risk Management Fund at 800.482.7276.

Coverage is applicable to all vehicles owned by the above-named entity. Coverage remains in effect only if contribution has been paid.

WHAT TO DO IF YOU HAVE AN ACCIDENT

(Keep this Card in Vehicle at all times)

- Move vehicle to the side of the road if drivable.
- Call 911 immediately. Have driver's license and this card ready to give to police.
- Help the injured by making them comfortable and providing emergency first aid. Call for medical help and provide requested information.
- Report the accident to your supervisor as soon as possible. If you have been injured, notify your supervisor.
- Do not discuss blame or fault. Discuss accident only with the police.
- Collect names, insurance, and other driver's license number. If there are witnesses, collect their names and contact information and give the information to the police and your supervisor.
- Do not sign any documents except as requested by law enforcement.

WHAT TO DO IF YOU HAVE AN ACCIDENT

(Keep this Card in Vehicle at all times)

- Move vehicle to the side of the road if drivable.
- Call 911 immediately. Have driver's license and this card ready to give to police.
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- Collect names, insurance, and other driver's license number. If there are witnesses, collect their names and contact information and give the information to the police and your supervisor.
- Do not sign any documents except as requested by law enforcement.



June 25, 2024

Brandon Bradley

Midland ISD

Dear Brandon Bradley,

The Fund is the oldest and largest governmental risk pool serving public schools and other educational entities in Texas. The Fund is governed by a 19-member board of school trustees, superintendents, and administrators from member districts. The Board ensures the Fund remains financially strong and responsive to member needs.

Please carefully review all terms and features of this renewal proposal. Some of the fees, rates, and terms have changed. When ready, you may accept your renewal proposal by signing the Contribution & Coverage Summary and returning it by email to me or to TASBRMF@tasbrmf.org. You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact.

Please note, if you take no action, coverage will automatically renew under the terms of this proposal. If you want to terminate participation in the Workers' Compensation Administrative Services Only program, the Fund must receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have questions about the renewal proposal or any aspect of your Fund membership, please contact Brian Patterson or any member of TASB's Underwriting and Marketing Division at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and your partnership with all Fund members. The Fund is proud to be your partner in managing risks and serving the students in your community.

Sincerely,
Brian Patterson
Risk Management Marketing Consultant
Division of Underwriting & Marketing
Texas Association of Schools Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: (512) 505-2843

CC:



Midland ISD

Workers' Compensation—Administrative Services Only (ASO)
Participation Period: 9/1/2024 through 8/31/2025

The following is a summary of the charges, fees, and terms of participation in the Workers' Compensation—Administrative Services Only program.

Administrative & Other Annual Fees	Amount	
Administrative Services	\$21,000	Annually
Actuarial Services	\$5,000	Annually
Loss Prevention Services	Included	Annually
Document Storage	\$0	Annually

Claim Fees	Amount	
New Indemnity Claim	\$875	Per claim
New Medical Claim	\$175	Per claim
New Record Only Claim	\$25	Per claim

Allocated Claim & Cost Containment Fees	Amount	
Bill Review	\$13	Per bill
Pre-Authorization (RN)	\$120	Per pre-authorization
Pre-Authorization (Physician)	\$120	Per pre-authorization + time/expense
External Case Management (ECM)	\$120	Per hour
ECM Travel & Wait Time	\$60	Per hour
Peer Review by Physician Advisor	Time & Expense	
BRC, CCH, and SOAH and other regulatory representation	Prevailing judicial rates	
Subrogation Services	Included	
Subrogation Recovery	33% of recovery plus attorney fees	
External Investigations	At cost	
Legal Fees (regulated by DWC)	Per attorney rates	

Seasonal Benefit Adjustments		
Self-insured Fund Members may elect to adjust weekly workers' compensation Temporary Income Benefits (TIBS) to zero during specific holiday periods. Benefit adjustments are always made during the summer break. You have elected to stop/reduce TIBS during the break periods noted below. Please alert the Fund if you would like to modify your seasonal benefit adjustment periods. Common break periods are Thanksgiving, Winter Break, and Spring Break.		
Thanksgiving Break	Winter Break	Spring Break

Workers' Compensation—Administrative Services Only Terms & Conditions

Claim and Cost Containment Fees: The majority of claims administrative costs are included in Claim Fees. Fees not included are allocated to the claim file and are passed through at prevailing rates.

Indemnity Claim: An injury where the employee has experienced more than seven days of compensable lost time, reduced wages for more than one week, incurred substantial medical treatment, claim compensability is questionable, involves subrogation, or involves an occupational illness, even if the employee has not missed any time from work.

Medical Claim: An injury requiring minor medical treatment and no more than seven days of compensable lost time.

Record Only Claim: An injury or incident without lost time requiring no medical treatment.

Run-In Claims: Run-In Claims are existing claims carried over from a previous claims administrator and transferred to the Fund for administration. Allocated claim and cost containment fees apply as shown in this CCS to any claims transferred to and administered by the Fund from a previous claims administrator as "run-in" claims during this or any previous Participation Period.

Loss Prevention Services: Loss Prevention Services include a customized service plan, safety consultations and loss history reviews, safety training and presentations, hazard and exposure surveys of facilities and work areas. Annual fees for Loss Prevention Services are based on Fund member size, number of campuses, average claim levels, and estimated consultant activity.

Actuarial Services: If elected, the Fund will provide an actuarial report estimating the Fund Member's outstanding workers' compensation loss and allocated loss adjustment expense (ALAE) reserves to coincide with the Participation Period or the Fund Member's fiscal year. The report will be prepared by a Member of the American Academy of Actuaries (MAAA) qualified to issue an actuarial opinion.

Stop Loss Coverage: Fund Member will obtain its own stop loss coverage. The Fund may assist the Fund Member with stop loss placement, if requested. The Fund Member will reimburse the Fund for any stop loss premium payments made on behalf of the Fund Member within 30 days of receipt of an invoice. Stop loss premiums and coverage terms will be determined by the stop loss carrier and are not guaranteed by the Fund.

Claims Reporting: The Fund Member will timely provide to the Fund all reports and filings required of an employer by the laws and regulations dealing with workers' compensation coverage as defined in the Texas Workers' Compensation Act (the Act). Any fines levied against the Fund for the Fund Member's failure to comply with rules and regulations in the Act will be the sole responsibility of the Fund Member. If the Fund advances payment of any fine or penalty, the Fund Member agrees to reimburse the Fund for all such costs.

Benefit Limits: Workers' Compensation benefits paid to Fund Member's employees under this Contribution & Coverage Summary (CCS) will be as defined in the Act. The Fund is responsible for claims payments as reflected in this CCS. This Agreement does not cover the defense of any suit or claim against a Fund Member except a workers' compensation claim by an eligible employee or former employee of Fund Member for the payment of statutory workers' compensation benefits.

Subrogation: The Fund will provide subrogation recovery services to Fund Member. Fund Member will be entitled to recovered amounts, less applicable attorney fees, and retains the right of final litigation-related settlement decisions, including subrogation.

Cooperation: The Fund Member designates the TASB Risk Management Fund as the Workers' Compensation claim administrator of record for all purposes. Fund Member agrees to use the Fund's contractors for services related to the administration of claims and to follow the Fund's election under Section 504.053 of the Labor Code to direct care through the Political Subdivision Workers' Compensation Alliance.



Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. In addition to the Program Coordinator, the Fund Member may designate a Claims Contact and a Billing Contact for this program. Below are the current Coordinator and Contacts associated with the Fund Member’s participation in the Workers’ Compensation—Administrative Services Only program. If a Coordinator’s or Contact’s name and e-mail address are not listed or need to be updated, please provide updated information to the Fund as soon as possible or include updates on this document.

Current Program Coordinators & Contacts

Role	Name	Title	E-mail
Coordinator	Brandon Bradley	Risk Manager	brandon.bradley@midlandisd.net
Claims Contact	Dawn Quent-Martin		dawn.quentmartin@midlandisd.net
Billing Contact			

Program Coordinator & Contact Updates

Role	Name	Title	E-mail
Coordinator			
Claims Contact			
Billing Contact			

If accepting this proposal electronically, you may scan and email this page to tasbrmf@tasbrmf.org to provide program coordinator updates.



Contribution & Coverage Summary General Provisions

Self-Insured: The Fund Member self-insures its workers' compensation risk exposure. The Fund provides claims administration services only and extends no coverage for the Fund Members' workers' compensation obligations under the Act.

Payment: The Fund Member agrees to pay each month an amount equal to the actual paid workers' compensation claim amounts from the previous month. The Fund Member also agrees to pay the Fund each month claims fees and administrative charges as shown in this CCS. The claim fee is applicable to each claim reported and will be assigned based on the claim type (Indemnity, Medical, Record Only). The Fund Member agrees to pay these amounts upon receipt of an invoice. All payments by the Fund Member will be made through an ACH transfer.

Claims will only be administered while the Fund Member participates in the Workers' Compensation—Administrative Services Only program. Fund Member agrees to reimburse the Fund for all workers' compensation claims paid on the Fund Member's behalf up to the time all workers' compensation files are successfully transferred to the Fund Member or their designee with a transfer release.

Termination: The Fund will administer all claims while Fund Member participates in the Fund's Workers' Compensation—Administrative Services Only program. If Fund Member ceases to participate in the program, the Fund will transfer all claim files to the Fund Member or designee. The Fund is not responsible for any claims administration after termination.

This CCS may be terminated by either party with termination to be effective on any successive renewal date by giving written notice to the other party no later than 30 days prior to automatic renewal in accordance with Termination provisions in the Interlocal Participation Agreement. If this CCS is not terminated, the renewal of the CCS becomes effective on the automatic renewal date and the member shall be bound by the terms of the renewal CCS.

Fund Member Authorization:

I approve this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and that I have and agree to this CCS and the Interlocal Participation Agreement.

Authorized Signature

Date

Printed Name

Title



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented By: Mr. Jeff Horner

Subject: Approval of Resolution allowing for Adjunct 4-H Teachers

Consent Item

Financial Impact

N/A

Board Goal/Strategic Plan Goals

Goal 5 – The percentage of the graduation class meeting one or more CCMR indicators will increase from 54% (Class of 2022) to 83% by 2028.

Executive Summary

The purpose of the Resolution is to allow participating MISD students to have approved absences for certain activities associated with 4-H. By agreeing to the Resolutions, Midland County Extension Agency staff members listed would be awarded faculty status through MISD. These adjunct faculty members will receive no compensations, salary or remuneration from Midland Independent School District and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.

The Midland County Extension Services operates Midland 4-H, a club program for students grades 3-12. The 5 project areas students may participate through 4-H are Agriculture & Livestock, family & Community Health, Leadership & Citizenship, Natural Resources and STEM. By the Resolution, students participating in these events off campus during the school day may be awarded an excused absence.

Contact Person

Mr. Jeff Horner
Mrs. Ashley Osborne

Enclosure

Midland County Extension Service Resolution

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Midland Independent School District

meeting in public with a quorum present and certified,
did adopt this resolution that recognizes the

Midland

County Texas 4-H Organization as approved for recognition and eligible
for extracurricular status consideration under 19 Texas Administrative Code,
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject
to all rules and regulations set forth under the 19 Texas Administrative Code
as interpreted by this Board and designated officials of this school district.

Texas A&M AgriLife Extension
will request academic eligibility for all 4-H competitive activities,
regardless if a school absence is or is not required, and
for non-competitive purposes when an absence is required.

Approved this _____ day of _____, 20_____.

Board of Trustee

Superintendent

**THE STATE OF TEXAS
COUNTY OF MIDLAND**

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Midland Independent School District, hereinafter referred to as "District." A quorum having been established, the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Midland Independent School District.

Upon consideration and vote of _____ in favor, Midland County 4-H is hereby named as adjunct faculty member(s) of the Midland Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the _____ day of _____, 20____ and remain in effect until the _____ day of _____, 20_____.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Steven Paz	CEA – 4-H	B.S./M.S. Agriculture Economics	Texas Tech	1990/1991
Yureima Ramirez	CEA – Better Living for Texans	B.A. Multidisciplinary Studies	UTPB	2016
Krista Elkins-Chin	CEA – Family & Community Health	B.S. Biology – Athletic Training	UTPB	2013
Brady Evans	CEA – Agriculture & Natural Resources	B.S./M.S. Agriculture	Texas A&M University Kingsville	2014
Sara Moran-Duran	CEA – Horticulture	B.S./M.S. Horticulture	New Mexico State University	2015

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Midland Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 6 or Rebel Royall County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman’s compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members’ activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct, or control the activities and/or participation of such County Extension Agent(s) who have been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Midland County Extension Agent(s), (See List) (Extension employee) is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Midland Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this _____ day of _____, 2024.

Midland Independent School District

By: _____

F. Approval for the Selection of an Architectural and Engineering Firm for the Four-Elementary School Project Package Eight and Construction Delivery Methods Associated with the 2023 Bond and Authorization to Execute an Agreement

110



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Approval for the Selection of an Architectural and Engineering Firm for the Four-Elementary School Project Package Eight and Construction Delivery Methods Associated with the 2023 Bond and Authorization to Execute an Agreement

Consent Item

Financial Impact

Fee to be negotiated based on the scope of work necessary to provide comprehensive professional design services for Santa Rita, Bush, Scharbauer and De Zavala Elementary School Projects related to 2023 Bond. Funds for Architectural and Engineering (A/E) services are included within the overall bond budget.

Cost for construction will be established by Competitive Sealed Proposal (CSP). Funds for Construction are included within the overall bond budget.

Strategic Plan Goals/Board Academic Goals

Student Experience – Create learning environments that prepare students for meaningful opportunities post-graduation.

Executive Summary

Pursuant to 2254.003 of the Texas Government Code, professional services, such as architecture and engineering, must be selected on the basis of demonstrated competence and qualifications to perform the services. After the selection of a professional service provider based on qualifications, the District may negotiate a fair and reasonable fee for the services.

Recommendation

Recommending approval of MWM Architects for Architectural / Engineering Services for planning, design, and construction for Bush, DeZavala, Santa Rita, and Scharbauer Elementary School Projects related to the 2023 Bond. MWM is being recommended based on their firm's qualifications, knowledge of the district, prior and current quality work for the district and familiarity of our existing campuses. They are being selected from the previously approved pool of vendors that provide architectural and engineering services.

Recommending the construction delivery methods for Bush, DeZavala, Santa Rita, and



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Scharbauer Elementary School Projects related to the 2023 Bond to be Competitive Sealed Proposal. This allowable method of construction delivery is recommended due to the scope and schedule of the elementary projects and the potential value it brings to MISD.

Motion

Approve as presented

Contact Person

Cortney Smith, Chief of Facilities and Operations

Enclosure

N/A



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented By: Robert Cedillo, Deputy Superintendent

Subject: Approval of the Amended 2024 – 2025 Fees and Dues

Consent Item

Financial Impact

N/A

Board Goal/Strategic Plan Goals

Student Experience: Cultivate nurturing and supportive environments for student well-being, providing comprehensive support systems and effective discipline strategies to promote a positive student experience for every child.

Executive Summary

The board approved an amendment of the 2024-2025 Fees and Dues on Ju, 2024. This amendment would return the fine for phones to \$15.

Contact Person

Shannon Torres, Executive Director of School Leadership

Enclosure

2024 - 2025 Fees and Dues

**MIDLAND INDEPENDENT SCHOOL DISTRICT
2024-2025 Fees and Dues**

CLASS FEES			
Course Name	Description	Junior High	High School
INTRO TO ART	Supplies	\$25/Semester	
ART I, II, III, IV	Supplies	\$25/Semester	\$25/Semester
CERAMICS/SCULPTURE & OIL PAINTING	Supplies		\$30/Semester
THEATER	Costumes, Props		\$30/Year
AFROTC	Uniform & Camp		\$40/Year
ALL CULINARY ARTS	Food & Project Supplies		\$30/Semester
AG MECHANICS & METAL TECHNOLOGY	Project Materials		\$30/Semester
COSMETOLOGY	Student Permit		\$25/Year
FLORAL DESIGN	Project Supplies		\$30/Year
FORENSIC SCIENCE	Lab Expenses		\$40/Year
MILL AND CABINET MAKING	Lab Fee		\$30/year +project cost
PRACTICUM IN HUMAN SERVICES	Lab Fee		\$30/Semester
PRACTICUM IN CULINARY ARTS	Lab Fee		\$40/Year
ELECTRONIC SYSTEMS/DRAFTING	Lab Fee		\$30/Year + project cost per semester
JH ROBOTICS	Lab supplies	\$20/year	
INTRO TO ART	Supplies	\$25/Semester	
PRINCIPLES OF HOSPITALITY & TOURISM	Supplies		\$30 /Year
LIFETIME NUTRITION AND WELLNESS	Supplies		\$25/Semester
PHOTOJOURNALISM /COMMERCIAL PHOTOGRAPHY	Supplies		\$20/Semester
PRECISION METALS/AGRICULTURE MECHANICS & METAL TECH	Supplies		\$30/Year + project cost per semester
WELDING	Safety Equipment		\$100 for Safety Equipment
HEALTH SCIENCE (CNA)	Exam		\$150/Year supplies certification exam
COLLISION REPAIR	Safety equipment project		\$25/Semester
CLUB DUES			
BUSINESS PROFESSIONALS OF AMERICA (BPA)	Membership & Comps		\$40/Year
FUTURE FARMERS OF AMERICA (FFA)	Membership & Comps		\$25/Year
NATIONAL TECHNICAL HONOR SOCIETY (NTHS)	Membership		\$40/Year
ROBOTICS CLUB	Membership & Comps	\$20/Year	
SKILLS USA	Membership & Comps		\$40/Year

TEXAS ASSOCIATION. OF FUTURE EDUCATORS (TAFE)	Membership & Comps		\$40/Year
FRENCH CLUB	State & Local		\$20/Year
FRENCH HONOR SOCIETY	National & Local		\$10/Year
LATIN CLUB	State & Local		\$15/Year
NATIONAL HONOR SOCIETY	Membership	\$10/Year	\$20/Year
NATIONAL JUNIOR HONOR SOCIETY	Membership		\$7/Year
SPANISH HONOR SOCIETY	National & Lifetime		\$15/Year
DEBATE CLUB	National, State, & Local		\$25/Year
DRAMA CLUB	National, State, & Local		\$30/Year
INTERNATIONAL THESPIAN SOCIETY	National		\$35/Year
DISTRIBUTIVE EDUCATION CLUBS OF AMERICA (DECA)	National, State, Reception		\$40/Year
FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA)	State & National		\$40/Year
GERMAN CLUB	State,Local		\$15/Year

MISCELLANEOUS FEES			
ACADEMIC PLANNER	1st is free	\$5/Replacement	
STUDENT ID CARD	1st is free	\$5/Replacement	\$5/Replacement
LIBRARY FINES	Books, Magazines, & Files	\$0.10/School Day	\$0.10/School Day
LIBRARY FINES	Reference Books	\$0.10/Period	\$0.10/Period
PARKING PERMITS	Reserved Spaces		\$50/Year
PARKING FINES	Parking Violation		\$5 after 10 Days
PARKING FINES	Moving Violation		\$10/ \$15 after 10 Days
PARKING BOOT FINES	Parking Violation		\$30
PE LOCKS	Replace Lost Lock	\$6	
TRANSCRIPTS	Certified Copy		\$1/Copy
CELL PHONE FINE	Phone Confiscated	\$20 -\$15	\$20 -\$15
TEMPORARY STUDENT ID	Day ID	\$1	\$1

APPROVED BY: _____ DATE: _____



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented By: Tucker Durham, Chief Financial Officer

Subject: Approval of Budget Amendment #1

Consent Item

Financial Impact:

District's expenditure estimate, by function, for the 2024-25 school year.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary:

The attached budget amendment contains cross-functional transfers that require board approval before funds are moved in the budget. These requests are from budget owners who want budgeted funds moved from one function to another to better support their campus or department, in addition to insurance reimbursement received and donations. This budget amendment also updates the debt service fund to show the recent defeasance once the numbers became finalized. As a reminder, the district waited to receive certified values in July to finalize the defeasance to ensure we had hard data of where the market values would be for the tax year 2024. The audit, which will be approved in November, will show a large fund balance for the debt service fund; however, those funds were used to defeasance a large portion of the existing debt prior to Series 2024, a month and a half after the fiscal year ended.

Contact Person:

Jacqueline Aguirre, Budget Coordinator

Enclosure:

August 2024 Budget Amendment

MIDLAND INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT #1
As of August 27, 2024

The Texas Education Agency requires that amendments to the adopted budget be reflected in the official minutes of the Board of Trustees during a given fiscal year. The following summary includes transfers and revisions to the initial budget.

	<u>Original Budget</u>	<u>Budget Amendment #1</u>	<u>Revised Budget - AUG 24</u>
GENERAL FUND			
REVENUES			
5710 Ad Valorem Taxes	\$ 321,544,406	-	\$ 321,544,406
5700 Other Local Revenue	16,806,748	11,370	16,818,118
5800 State Revenue	18,905,031	-	18,905,031
5831 TRS On-Behalf	1,219,276	-	1,219,276
5900 Federal Revenue	10,742,905	-	10,742,905
Total Revenues	369,218,366	11,370	369,229,736
EXPENDITURES by FUNCTION			
11 - Instructional Services	182,106,459	7,585	182,114,044
12 - Instructional Resources and Media Services	3,471,082	-	3,471,082
13 - Staff Development	5,152,769	177,000	5,329,769
21 - Instructional Administration	7,879,559	-	7,879,559
23 - Campus Administration	16,844,981	-	16,844,981
31 - Guidance and Counseling	13,244,624	-	13,244,624
32 - Social Services	816,045	-	816,045
33 - Health Services	3,950,812	-	3,950,812
34 - Student (Pupil) Transportation	9,517,891	-	9,517,891
35 - Food Services	232,650	-	232,650
36 - Curricular / Extracurricular Activities	9,884,785	-	9,884,785
41 - General Administration	8,992,032	91,585	9,083,617
51 - Plant Maintenance and Operation	47,348,467	(228,585)	47,119,882
52 - Security and Monitoring Services	7,338,925	10,870	7,349,795
53 - Data Processing Services	7,902,408	(60,173)	7,842,235
61 - Community Services	1,657,344	500	1,657,844
71 - Debt Service (Capital Lease - Principal)	3,503,285	12,588	3,515,873
91 - Contract Instructional Services (Ch. 49 Recap)	78,418,965	-	78,418,965
99 - Intergovernmental Charges	3,509,476	-	3,509,476
Total Expenditures	411,772,559	11,370	411,783,929
Transfer Out to Other Funds	-	-	-
Excess (Deficiency) of Revenues Over Expenditures	(42,554,193)	-	(42,554,193)
CHILD NUTRITION FUND			
REVENUES			
5700 Other Local Revenue	\$ 3,935,250	\$ -	\$ 3,935,250
5800 State Revenue	57,500	-	57,500
5900 Federal Revenue	13,285,000	-	13,285,000
Total Revenues	17,277,750	-	17,277,750
EXPENDITURES by FUNCTION			
35 - Food Services	17,277,750	-	17,277,750
Total Expenditures	17,277,750	-	17,277,750
Excess (Deficiency) of Revenues Over Expenditures	-	-	-
DEBT SERVICE FUND			
REVENUES			
5710 Ad Valorem Taxes	\$ 99,144,577	-	\$ 99,144,577
5700 Other Local Revenue	2,000,000	-	2,000,000
5800 State Revenue	520,485	-	520,485
Total Revenues	101,665,062	-	101,665,062
EXPENDITURES by FUNCTION			
71 - Debt Service (Principal, Interest & Bond Fees)	29,725,000	-	29,725,000
71 - Debt Service (Interest)	38,685,780	-	38,685,780
71 - Bond Issuance Cost and Fees	33,254,282	71,860,238	105,114,520
Total Expenditures	101,665,062	71,860,238	173,525,300
Other Sources/Uses (Net Effect of Bond Refunding)	-	-	-
Excess (Deficiency) of Revenues Over Expenditures	-	(71,860,238)	(71,860,238)

MIDLAND INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT #1

As of August 27, 2024

TRANSFERS

Budget amounts transferred across functions; they do not increase the total amount budgeted for the given fiscal year.

REVISIONS

Budget amounts in addition or reduction to the total amount approved in the initial budget. Revisions may increase/decrease the total amount budgeted for the given fiscal year and can reduce/increase fund balance.

	<u>Function</u>	<u>Amount</u>
GENERAL FUND		
TRANSFERS & REVISIONS		
Transfer Requests from Campuses and Departments & Expenditure Offset;	11	7,585
	13	177,000
	41	91,585
	51	(228,585)
	52	10,870
	53	(60,173)
	61	500
	71	12,588
Other Revenue Increase	Revenue	<u>(11,370)</u>
	Net Effect of Transfers & Revisions	-
	TOTAL NET CHANGE TO GENERAL FUND BUDGET	\$ -

DEBT SERVICE FUND

TRANSFERS/REVISIONS

Bond Issuance Cost and Fees	71	<u>(71,860,238)</u>
	Net Effect of Transfers/Revisions	(71,860,238)
	TOTAL NET CHANGE TO DEBT SERVICE FUND BUDGET	\$ (71,860,238)

14. Information Items
A. Board Committee Monthly Report



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024
Presented By: Board of Trustees
Subject: Board Committee Monthly Report

Information Item

Board Goal(s)

Strategic Plan Goal 1-5

Executive Summary

MISD's seven Trustees serve on three committees, as representatives on the MISD Education Foundation Board, and on the leadership committee for the Education Partnership of the Permian Basin (EPPB). The members of each committee are:

Finance

Bryan Murry (chair)
President Tommy Bishop
Secretary Sara Burleson

Policy

Trustee Robert Marquez (chair)
President Tommy Bishop
Secretary Sara Burleson

Facilities

Trustee Michael Booker (chair)
President Tommy Bishop
Vice President Katie Joyner

Human Capital

Vice President Katie Joyner (chair)
Trustee Robert Marquez
President Tommy Bishop

Education Foundation

Secretary Sara Burleson (chair)



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Safety

President Tommy Bishop (chair)

Trustee Michael Booker

Trustee Bryan Murry

FACILITIES COMMITTEE

On July 24, 2024, the Midland ISD Board Facilities Committee met. The following summarizes the agenda of the meeting:

The committee received an update on the following Operations and Preventive Maintenance projects:

- a. Playground equipment – new playground equipment will be installed at Emerson, Franks, Lamar, and Travis this fiscal year
- b. Marquee Sign Refresh – Abell, Alamo, Burnet, Bowie, Bunche, and Yarbrough will all be receiving new electronic marquee signs this school year
- c. Irrigation Systems – Fannin, Jones, and Santa Rita will have sod and new irrigation systems installed throughout their grounds
- d. IPM Program – our second application of herbicides and pesticides will occur, starting this fall, at all campuses throughout the district
- e. Stage Floors – a screen and re-coat of stage flooring will take place at Franks, Lamar, Long, and Legacy High
- f. Opening of School 2024 – HVAC systems resumed regular schedules on July 22nd in order to locate problem areas on campuses so repairs can be made before teachers, staff, and students return from summer break. Plumbing crews are currently working to clear main sewer lines at all campuses prior to the start of school

The committee reviewed the timeline and process for the naming of the new elementary school in Lone Star Trails. A committee has been formed, and that work is underway. A recommendation to the school board will be brought forth at the September Board Meeting (see attached).

The committee reviewed a possible land sale for the property owned west of Bunch Elementary (see attached, Bunch Site 1). At this time, the committee has elected not to put this piece of property out for bid and keep it for future use by the district.

The committee discussed the recent property acquisition at 1410 N Street, which lies east of San Jacinto JH. Demolition of the structure is set to begin in the coming weeks, and two quotes will be obtained for utilizing this area: 1) Parking and 2) Turf and shade structures. Quotes will be evaluated at the next Facilities Committee meeting, and discussion will revolve around how best to utilize this property at that time.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

The committee received an update on the Bond of 2023:

- a. New High School Designs – draft 3D aerial layouts of the new high schools were reviewed (see attached), as well as draft exterior building renderings
- b. Bond Packages –
 1. New Elementary – pad work for main structure is 85% complete
 2. New High Schools – currently in the schematic design phase
 3. Eight Elementary Schools – currently in the schematic design phase
 4. Goddard and Midland Freshman – schematic design is 95% complete, and the project is scheduled to be bid out in early 2025
 5. Alamo Junior High – currently in design
 6. Safety and Security-25 schools are part of this package, and construction/work is in progress
 7. Midland Freshman Site (separate from Package 4, contains exterior site and athletic improvements to make MFHS more equitable with other junior high schools that will be converted to middle schools) – in progress with completion set for September 2024Board

Members and Staff Present: Board President -Tommy Bishop, Trustee - Michael Booker, Chief of Facilities and Operations - Cortney Smith

Board Members Absent: Board VP - Katie Joyner

Staff Presenter: Cortney Smith



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented by: Tucker Durham, Chief Financial Officer

Subject: Reportable Purchase Orders Over \$100,000 - July 2024

Information Item

Financial Impact

Estimated amount (s); see the attachment.

Board Goal/Strategic Plan Goals

Not Applicable

Executive Summary

The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases, regardless of cost, however, purchases made pursuant to items 2 and 3 shall subsequently be reported to the Board at least quarterly:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with Government Code Chapter 791;
2. A purchase made through a cooperative purchasing program in accordance with Local Government Code 271.102;
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing, in accordance with the requirements of the applicable statute, including Chapter 271, Subchapter D, of the Local Government Code;
4. A continuing or periodic purchase under a Board-approved bid or contract; or
5. A purchase of produce or fuel.
6. A purchase of regulated utility services

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

Purchase Orders Over \$100k Report

Reportable Purchase Orders Over \$100,000 - July 2024

Purchase Order	Vendor	Description	Contract	Amount	Funding Source
1092500000	THIRD Future Schools	SY 2024-2025 TFS Houston Partnership Funding Allocation	Midl&ISD Interlocal	3,872,664.00	Local Funds
1112500000	THIRD Future Schools	SY 2024-2025 TFS Lamar Partnership Funding Allocation	Midl&ISD Interlocal	3,496,319.00	Local Funds
1132500007	Ben Milam Internationa Academy	SY 2024-2025 TFS BMIA Partnership Funding Allocation		275,000.00	Local Funds
1262500000	Carver Center	SY 2024-2025 Carver Center Partnership Funding Allocation		300,000.00	Local Funds
1362500000	Midl& College	SY 2024-2025 Midl& College Partnership Funding Allocation	Interlocal	702,618.00	Local Funds
1372500000	IDEA Public Schools	SY 2024-2025 IDEA Travis Partnership Funding Allocation		10,747,253.00	Local Funds
2402500016	Tyson Foods Inc	Tyson Foods Direct Delivery - Commodity Processing	WTFSC Interlocal SY 24-25	100,000.00	Federal Funds
2402500017	Nardone Bros Baking Co Inc	Direct Ship Delivery of Commodity Foods	WTFSC Interlocal SY 24-25	100,000.00	Federal Funds
2402500023	Labatt Food Service	Labatt Cafeteria Food Order- Midl& High School	WTFSC Interlocal SY 24-25	116,000.00	Federal Funds
2402500024	Labatt Food Service	Labatt Cafeteria Food Order - Legacy Freshman High School	WTFSC Interlocal SY 24-25	107,100.00	Federal Funds
2402500025	Labatt Food Service	Labatt Cafeteria Food Order - Midl& Freshman High School	WTFSC Interlocal SY 24-25	102,400.00	Federal Funds
2402500026	Labatt Food Service	Labatt Cafeteria Food Order - Abell	WTFSC Interlocal SY 24-25	115,100.00	Federal Funds
2402500029	Labatt Food Service	Labatt Cafeteria Food Order - Goddard	WTFSC Interlocal SY 24-25	141,300.00	Federal Funds
2402500035	Labatt Food Service	Labatt Food Order - Warehouse	WTFSC Interlocal SY 24-25	154,600.00	Federal Funds
2402500038	Labatt Food Service	Labatt Cafeteria Food Order - Bunche	WTFSC Interlocal SY 24-25	148,000.00	Federal Funds
2402500051	Labatt Food Service	Labatt Cafeteria Food Order - DeZavala	WTFSC Interlocal SY 24-25	109,600.00	Federal Funds
7032500000	Midl& Central Appraisal District	2024 Third Quarter Payment		937,210.45	Local Funds
7032500001	Midl& Central Appraisal District	MCAD Quarterly Appraisal & Collection FY 24-25		2,906,525.43	Local Funds
7262500001	Skyward, Inc	Finance Management/Student Management Annual License 07/01-06/30/2025	Allied States # 17-7247	257,525.00	Local Funds
7272500008	DocuNav Solutions VP Imaging	DocuNav - Electronic Record Storage Keeping	Buyboard # 716-23	257,453.05	Local Funds
8092500001	Carnegie Learning, Inc	Instructional Materials -Texas Math Solutions (6th-8th grade) printed & digital resources	TIPS # 220105	299,044.52	Local Funds
8092500003	Curriculum Associates, Inc	Magnetic Reading - district wide elementary campuses (i-Ready Learning Magnetic Reading Foundations Student Workbook Set Grades K, 1, 2 (1 Yr) & Teacher Digital Access Set Grade K-2 1 Yr)	Buyboard # 653-21	104,474.94	Local Funds
8092500004	Curriculum Associates, Inc	2024/2025	Buyboard # 653-21	620,610.00	Local Funds
8092500012	Edmentum Inc	Courseware: HS Comprehensive Library; CTE Library ; Clever SIS Integration & Customer Service - License	Omnia # R191903	134,222.83	Local Funds
8092500014	Amplify Education, Inc	Instructional materials for JH Campuses (Abell, Alamo & San Jacinto) - 1 yr 2024-2025	Buyboard # 653-21	123,919.07	Local Funds
8092500015	Amplify Education, Inc	Instructional materials - district wide elementary that includes multi-media site licenses for Teacher & Student access & consumable materials. (Site licenses for 1 yr 2024-2025)	Buyboard # 653-21	282,797.00	Local Funds
8092500019	Amplify Education, Inc	SLAR/ELAR Instructional materials - district wide Bilingual Campuses (Burnet, Long, Scharbauer, Pease, Bonham & Rusk) - includes multi-medial site licenses for teacher & student access & consumable materials (site licences for 1 yr 2024-2025)	Buyboard # 653-21	248,610.26	Local Funds
8092500028	Imagine Learning LLC	Imagine Learning Site licenses for district wide elementary campuses Lic 1 yr	Buyboard # 653-21	219,230.00	Local Funds
9302500000	AMSTAR, INC.	Parking Lot Project for LHS & MHS	Buyboard # 728-24	453,007.58	Local Capital Projects
9302500001	AMSTAR, INC.	MISD Safe & Security for several campuses under Bond Program 2023	Buyboard # 728-24	3,495,555.92	Capital Projects Bond
9302500005	Arthur J Gallagher	2024-2025 Property Policies & invoice	ChoicePartner#20/031KN-02	4,721,473.42	Local Funds
9302500008	CENERGISTIC, INC	Cenergistic Energy Management Fees for 6 months starting in July 2024	CTPA# CSP 19P-012LP	383,790.00	Local Funds
9422500000	Gr&e Communications Network	Gr&e/Astound Blanket PO for monthly invoices for Internet & Sip services	TIPSUSA#230105	122,650.00	Local Funds
9422500002	Verizon Wireless	Verizon Blanket PO for ACH payments for Verizon charges for district phones, board iPads, wifi Routers Verizon	DIR-TELE-CTSA-003	117,600.00	Local Funds



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: August 27, 2024

Presented By: Tucker Durham, Chief Financial Officer

Subject: Donations over \$5,000-Less than \$20,000

Information Item

Financial Impact

There will be an increase of funds administered by Midland Independent School District, of which \$15,000.00 will be donated to the donations fund. These donations are expected to be expensed by 6/30/2025.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

Below is the list of donations that need approval by the board according to **CHC (Local) Other Revenues and Solicitations**

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

Donations over \$5,000

Donations over \$5,000-August 2024

Donor	Fund	Amount	Purpose/Description
RTI International-Talent Acquisition and Development – Jessie Garcia	Donation Fund-Fund Number 489	\$15,000.00	Incentive funding to offset costs related to participating in the Accelerator/Expansion Convening
	Total	\$15,000.00	

15. Adjourn

* Denotes an agenda item that correlates to the board goals.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on _____.