

**BOARD OF TRUSTEES**  
**Special Meeting Agenda**  
**June 3, 2024**  
**12:30 PM**

The Board of Trustees of the Midland Independent School District will attend the following Special Meeting on June 3, 2024, beginning at 12:30 PM at Administration Building, Room 101  
615 W Missouri Ave  
Midland, TX 79701.

*\*Please note that the District may add or remove agenda items up until 72 hours prior to the meeting. Pursuant to the Texas Open Meetings Act the District must publicly post this notice and agenda 72 hours prior to the meeting.*

***Public Forum: Participants must register to speak in person by 5:25 p.m. on the day of the meeting.***

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.
3. Public Forum
4. Action Items
  - A. Discussion of and Request for Approval to Hire Principals for Bush Elementary, San Jacinto Junior High, Midland Freshman High, and Midland High  
Presenter: Brandon Reyes

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# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** June 3, 2024

**Presented by:** Brandon Reyes, Chief of Human Capital Management

**Subject:** Discussion of and Request for Approval to Hire the Principal of Bush Elementary, San Jacinto Junior High, Midland Freshman and Midland High

### Action Item

#### **Financial Impact**

Budgeted Expenditure

#### **Board Goals/ Strategic Plan Goals**

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

#### **Executive Summary**

Hiring for school leadership positions is essential as effective leaders significantly influence educational institutions. They shape the vision, create a positive learning environment, and drive academic achievement. Through careful selection based on key leadership qualities, schools can find leaders who inspire, collaborate, and contribute to the overall success of students, teachers, and the school community.

#### **Recommendation**

Approval of personnel recommendations

#### **Motion**

Accept the recommendation as presented

#### **Contact Person**

Brandon Reyes

#### **Enclosure**

Personnel recommendations for appointment

B. Discussion of and Possible Adoption of Board Resolution Regarding Legislative  
Priorities for the 89th Legislative Session  
Presenter: Chad Crowson

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# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** June 3, 2024  
**Presented by:** Chad Crowson, General Counsel  
**Subject:** Discussion of and Possible Adoption of Board Resolution Regarding Legislative Priorities for the 89<sup>th</sup> Legislative Session

### Action Item

#### **Strategic Plan Goals/Board Academic Goals**

Strategic Plan – Student Experience

#### **Executive Summary**

The proposed resolution outlines Midland ISD's legislative priorities for the 89th Texas Legislative Session, emphasizing the need for increased public-school funding and reform of the state accountability system. The resolution advocates for calculating funding based on average daily enrollment, providing full-day Pre-K funding, and covering costs for previously mandated safety measures. It also calls for reducing reliance on standardized testing, promoting local flexibility for student support, and ensuring timely release of accountability standards, thereby supporting equitable and effective education for all students.

#### **Recommendation**

The Administration recommends approving the resolution as written.

#### **Motion**

I move that the Board adopt the proposed resolution regarding legislative priorities for the 89<sup>th</sup> Texas legislative session.

#### **Estimated Time to Prepare Agenda Item**

2 hours

#### **Contact Person**

Chad Crowson, General Counsel

#### **Enclosure**

Proposed Resolution

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE MIDLAND INDEPENDENT SCHOOL DISTRICT  
REGARDING LEGISLATIVE PRIORITIES  
FOR THE 89<sup>TH</sup> TEXAS LEGISLATIVE SESSION**

**WHEREAS**, the Midland Independent School District (MISD) is committed to providing a high-quality education that meets the diverse needs of all students within our district;

**WHEREAS**, the current state of public school funding in Texas does not adequately reflect the true cost of educating students, as evidenced by rising operational costs due to inflation, increased expenses for fuel, supplies, insurance, utilities, and other critical needs;

**WHEREAS**, the 88th Texas Legislature mandated new safety and security measures for schools, which require substantial funding that has not been fully provided;

**WHEREAS**, Texas public schools are facing significant challenges in recruiting and retaining qualified educators due to inadequate funding and increased financial pressures on school districts;

**WHEREAS**, the state's current accountability system, which heavily relies on the STAAR test, fails to comprehensively measure school performance and places undue stress on students, educators, and families;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Midland Independent School District identifies the following legislative priorities for the 89th Texas Legislature:

**1. Properly Funding Public Schools:**

- Advocate for an increase in the basic allotment to ensure that public schools receive the necessary resources to meet the educational needs of all students.
- Request that funding for schools be calculated based on average daily enrollment (ADE) rather than average daily attendance (ADA), to more accurately reflect the number of students served and ensure stable funding.
- Provide full-day funding for all Pre-Kindergarten students to support early childhood education.
- Request additional funds specifically to cover the costs associated with implementing the safety and security mandates enacted by the 88th Texas Legislature.
- Emphasize the need for flexibility in funding allocations to allow local school boards to address unique community needs effectively.
- Strongly oppose the diversion of public-school funds for voucher programs or education savings accounts, which undermine the financial stability and equity of public education.

**2. State Accountability Reform:**

- Support reforms to the state’s accountability system to reduce the over-reliance on standardized testing, particularly the STAAR test, and incorporate a broader range of performance indicators.
- Promote greater local flexibility in determining interventions and support for students who do not meet state standards, allowing for tailored solutions that best serve student needs.
- Require the Texas Education Agency to release the accountability manual in a reasonable amount of time before the school year begins to ensure districts can adequately prepare and comply with new standards.

**BE IT FURTHER RESOLVED**, that the MISD Board of Trustees urges the Governor, Lieutenant Governor, legislators, and the Commissioner of Education to take immediate action to address these critical issues in the upcoming legislative session, ensuring that Texas public schools are adequately funded and fairly evaluated, thus supporting the overall success and well-being of our students.

**ADOPTED** this 3<sup>rd</sup> day of June, 2024 by the Board of Trustees of the Midland Independent School District.

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Tommy Bishop, MISD Board President

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Sara Burleson, MISD Board Secretary

## 5. Adjourn

\* Denotes an agenda item that correlates to the board goals.

*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on \_\_\_\_\_.