

BOARD OF TRUSTEES
Regular Meeting Agenda
February 13, 2024
5:30 PM

The Board of Trustees of the Midland Independent School District will attend the following Regular Meeting on February 13, 2024, beginning at 5:30 PM at
Bowie Fine Arts Academy
805 Elk Avenue
Midland, Texas 79701.

**Please note that the District may add or remove agenda items up until 72 hours prior to the meeting. Pursuant to the Texas Open Meetings Act the District must publicly post this notice and agenda 72 hours prior to the meeting.*

Public Forum: Participants must register to speak in person by 5:25 p.m. on the day of the meeting.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Moment of Silence
4. Pledge to the US Flag and Texas Flag
 - A. Bowie Fine Arts Academy
 1. Principal: Anna Schaaf
 - a. Pledge Leaders: Lennon Sullivan & Miguel Cruz
5. Awards/Achievements/Recognitions/Announcements
 - A. Mariachi Revolución State Qualifiers
 - B. Texas Music Educators Association All-State Choir
 - C. YWLA Cowboys Community Captain Winners
 - D. Counselors Reinforcing Excellence for Students in Texas Award
 - E. Crime Stoppers of Midland, Inc. Officer of the Year
 - F. Region 18 Texas Elementary Principal and Supervisor of the Year
 - G. Career and Technical Education Month
 - H. United Way Project Blueprint
6. Public Forum
7. Superintendent's Update
 - Presenter: Dr. Stephanie Howard
8. District Informational Reports
 - A. Principal Incentive Allotment Presentation
 - Presenter: Roberto Cedillo



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Roberto Cedillo, Deputy Superintendent

Subject: Principal Incentive Allotment Presentation

District Report

Executive Summary:

An excellent principal is foundational to the success of any school. High-quality principals create inclusive learning environments, fostering continuous growth, and developing teachers into strong instructional leaders. They make data-informed operational decisions, attract and retain high-quality teachers, and organize schools to support robust educational opportunities. Given the importance and impact a school leader has on their campus, Midland ISD is committed to prioritizing the retention and recognition of highly effective principals.

Midland ISD has undergone a process to set the district's new strategic plan that will identify priorities and guide initiatives over the next several years. The Principal Incentive Allotment System is an important piece that will assist us in monetarily rewarding our outstanding principals who are growing the academic achievement of our learners and fostering positive campus outcomes.

An ongoing challenge that the Permian Basin region faces is the recruitment and retention of high-quality principals. As the second largest district in the region, we recognize the invaluable impact that an effective principal has on campus and student performance and therefore we are making significant investments to recruit, retain, and develop our campus leaders through the Principal Incentive Allotment System. In addition, the system will build the capacity of our campus leaders while closely aligning performance to the district's strategic goals.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

The Principal Incentive Allotment System is a designation system designed to bolster the development, support, and retention of Midland ISD’s cadre of highly effective principals. In addition, it is designed to ensure that these educational leaders are duly recognized and incentivized for their exemplary contributions. The allotment was meticulously calibrated to reflect the profound impact and pivotal role that principals play in providing all children a significant opportunity to receive a fair, equitable, high-quality education, and to close educational achievement gaps.

The following are the principal ratings along with the stipend range:

Recognized	Exemplary	Master
<ul style="list-style-type: none">• Stipend Range: \$10,000-32,000	<ul style="list-style-type: none">• Stipend Range: \$12,500-34,500	<ul style="list-style-type: none">• Stipend Range: \$15,000-37,000

The stipend range will vary depending on:

- campus size (student enrollment)
- demographic status (economically disadvantaged percentage)

The Principal Incentive Allotment is financed through a combination of federal funds and the Permian Strategic Partnership.

Contact Person:

Roberto Cedillo, Deputy Superintendent



MISD PRINCIPAL INCENTIVE ALLOTMENT 2023-2024



DESIGN TEAM

HR & Communications

- Michele Harmon
- Lyndsey White
- Brandon Reyes

Teaching & Learning

- Andrea Messick
- Jessie Garcia
- Ashley Osborne

Finance

- Arturo Valenzuela
- Tucker Durham

District Leadership

- Robert Cedillo
- Jessica Redman

Technical Support

- Empower Schools
- Education Partnership of the Permian Basin

School Leadership

- Debra Alba
- Lori Haltom
- Misty Ring
- Laura Doughty
- Jennifer Seybert
- Julie Barraza

Data, Evaluation & Assess.

- Elda Baeza

WHY A SCHOOL LEADER INCENTIVE?

- ❖ Increase student achievement
- ❖ Support school leader growth
- ❖ Increase attraction and retention of most effective campus administrators and remain competitive in tight labor market
- ❖ An informative evaluation process can strengthen school supports and lead to school improvement



Previous Stipend System

- ❖ School Improvement Stipend for \$15,000
- ❖ The selection criteria was not clear nor rigorous
- ❖ The reward was not based on select metrics aligned to district priorities

Redesigned Incentive System

- ❖ Use a clear, consistent, stakeholder engagement process to agree on metrics
- ❖ Metrics are clearly defined and aligned to strategic plan and TEA accountability
- ❖ System is straightforward and logical ensuing buy-in and enabling leaders to predict their rating
- ❖ Designation and award released within a timeframe that feels valid to school leaders and for district to make strategic staffing decisions

The redesigned School Leader Allotment System will...



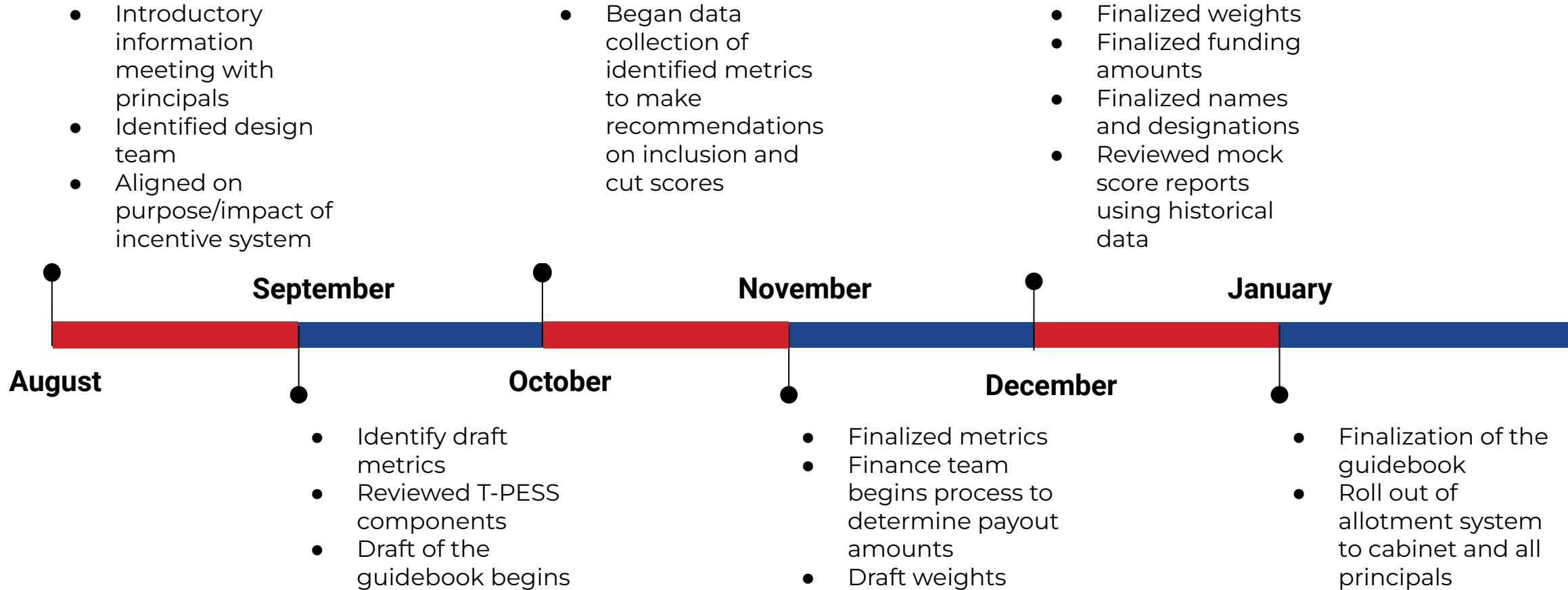
- ❖ **Celebrate:** Recognizes and rewards strong school leaders who demonstrate strong leadership skills and measurable improvements in student achievement on their campuses
- ❖ **Attract:** Allure and engage top-tier educational leaders that are committed to elevate student outcomes within Midland ISD
- ❖ **Measure:** Evaluates leader performance based on agreed upon metrics aligned to district and state goals
- ❖ **Improve:** Helps foster student academic achievement and promote student growth
- ❖ **Ensure Quality:** Allows district to diagnose and best support all principals to be successful campus leaders
- ❖ **Incorporate Growth:** Has a clear process to reflect principal progress in relevant areas

THIS WOULD NOT HAVE BEEN POSSIBLE WITHOUT...

A generous \$300,000 supplemental donation from the **Permian Strategic Partnership** towards the initial years of the Principal Incentive Allotment



Design Timeline



The Designation System

Recognized

Stipend Range:
\$10,000-32,000

Exemplary

Stipend Range:
\$12,500-\$34,500

Master

Stipend Range:
\$15,000-\$37,000

Stipend range will vary depending on:

- Campus Size (Student enrollment)
- Demographic Status (Economically disadvantaged percentage)

Distribution of the Principal Incentive

The Principal Incentive Allotment is an annual stipend. All payments will be made in the following academic year. Payments are subject to federal income tax withholding. Stipend is not eligible to be included in an individual's TRS.

August

- ### Evaluation Rating and PIA
- Campuses and departments compile data for PIA evaluation process
 - District analyzes T-P ESS and student outcomes data
 - District finalizes PIA designation eligibility

September

- ### Allotment Notification
- Principals are notified of PIA designation

October-
June

- ### Allotment Payout
- Allotment is distributed October-June in the principal's paychecks



The Metrics

Principal Incentive Allotment metrics have been carefully selected to align to the Board Goals and Strategic Plan, taking into account stakeholder input from the design team

Elementary

Junior High

Freshman High

Senior High

TPESS

The higher of:
Domain 2A
(Academic Growth)
and
Domain 2B
(Relative
Performance)

NWEA MAP
Growth K-2

TPESS

The higher of: Domain
2A (Academic Growth)
and
Domain 2B (Relative
Performance)

TPESS

The higher of: Domain
2A (Academic Growth)
and
Domain 2B (Relative
Performance)

% of students earning 6
credits by the end of the
9th grade year

% of students earning
Alg I credit by the end of
the 9th grade year

TPESS

The higher of: Domain
2A (Academic Growth)
and
Domain 2B (Relative
Performance)

% of students earning
12 credits by the end of
the 10th grade year

% of students College,
Career, or Military
Ready

UNDERSTANDING RATING CALCULATIONS

Recognized

70-79 Points

Exemplary

80-89 Points

Master

90-100 Points



Thank You!





Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Tucker Durham, Chief Financial Officer, and Cortney Smith, Chief of Facilities and Operations

Subject: Bond 2023 Update

District Presentation

Financial Impact

N/A

Strategic Plan Goals/Board Academic Goals

1-5

Executive Summary

Presentation to provide an update on the progress of the 2023 Bond. Midland ISD is committed to providing transparency to the Board of Trustees and voters in Midland County on a monthly basis for all aspects of the approved bond of 2023. Monthly updates will include but are not limited to construction and project timelines, costs of projects and financial reports, and communication and marketing efforts.

Recommendation

Presentation Only

Motion

N/A

Contact Person

Tucker Durham, Chief Financial Officer, and Cortney Smith, Chief of Facilities and Operations

Enclosure

N/A



Bond 2023 Monthly Update

Tucker Durham and Cortney Smith

February 13, 2024





Overview



- Updated on Construction Manager Timeline
- RFQ for Bond Underwriting Services



Next Steps



- Bond Sale - March 2024



C. Sick Leave Pool Presentation
Presenter: Brandon Reyes

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Brandon Reyes, Chief of Human Capital

Subject: Sick Leave Pool Presentation

District Informational Report

Executive Summary: The Benefits Department will introduce the sick leave pool, a program designed to offer extended sick leave to employees who have been with the district for a minimum of 12 months and are confronting a personal or family catastrophic illness. This initiative not only ensures financial stability during prolonged absences but also improves employee morale by creating a supportive and caring community within the district.

Contact Person: Brandon Reyes

Implementing Sick Leave Pool Policy

Benefits Department



Sick Leave Pool Policy

Overview

Implementing sick leave pool policy for full-time employees.

Purpose

To provide support for employees who are facing a personal or family catastrophic injury or illness.



Eligibility Criteria

Who Can Participate?

- Full-Time employees who have worked for at least 12 months with the district and 1250 hours.
- Eligible employee must be at risk for exhausting all accrued leave and is confronting a personal or family catastrophic injury or illness.



Application Process

Applying For Sick Leave Pool

- Submit official District Sick Leave Form to the Benefits Department
- Request up to a maximum of 30 additional sick leave days
- Include certification from healthcare provider

Sick Leave Pool Committee Review

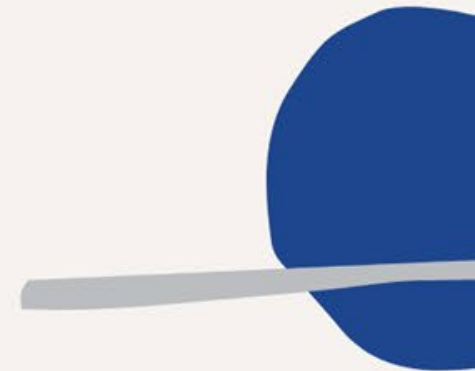
- Employee's identifying information removed prior to committee review
- Committee reviews Sick Leave Form and healthcare certification
- Notifies the employee if their application meets the sick leave pool criteria



Donor Eligibility

Becoming a Donor

- Any employee can donate to the sick leave pool once a request has been made.
- Employees can donate a maximum of 5 accrued State or Local Days within a school year.





Establishing The Pool

Requesting Sick Leave Pool

- Director of Benefits will certify exhaustion of all available leave.
- Notice will be sent to staff requesting donations via email.
- Donations will be taken in the order received, evenly distributed.



Usage Guidelines

Using Sick Leave Pool Days

- Only for personal catastrophic illness or family emergencies
- Donor contributions used based on earliest date-stamped
- Confidentiality maintained regarding donor identities



Ending The Pool

- Pool ceases when employee no longer needs leave and/or;
- Maximum days allowed (30) per employee have been taken



Contact Information

Derek Dominguez

Director of Benefits & Risk Manag

(432) 240-1952

Derek.dominguez@midlandisd.net

9. Action Items

A. Discussion of and Request to Consider Adoption of an Order Authorizing the Issuance of Midland Independent School District Unlimited Tax School Building Bonds, in One or More Series; Levying a Tax and Providing for the Security and Payment thereof; Authorizing a Pricing Officer to Approve the Award of the Sale thereof in Accordance with Specified Parameters; and Enacting other Provisions Related thereto

Presenter: Tucker Durham

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Tucker Durham, Chief Financial Officer

Subject: Discussion of and Request to Consider Adoption of an Order Authorizing the Issuance of Midland Independent School District Unlimited Tax School Building Bonds, in One or More Series; Levying a Tax and Providing for the Security and Payment thereof; Authorizing a Pricing Officer to Approve the Award of the Sale thereof in Accordance with Specified Parameters; and Enacting other Provisions Related thereto

Action Item

Financial Impact

Series 2024 bond issuance - \$900 million

Board Goals/ Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

Since the passage of the 2023 bond, the district has been working with our Program Manager, Parkhill, and our Municipal Advisor, Hilltop Securities, to right-size the first bond issuance based on needs. After reviewing the preliminary drawdown schedule prepared by Parkhill, the district intends to sell \$900 million. The sale will be a parameter authorization, which will delegate pricing approval to the Superintendent and designee based on the outlined parameters within the order. The parameters included in the order are the not-to-exceed amount, recommended for \$900 million, maximum interest rates which will be in line with the state maximum, delegating authority to the Superintendent and Chief Financial Officer and the parameter order is in effect for a year.

The sizing of the first bond issuance will provide approximately 28-30 months of projected expenditures, which is in line with the IRS rules related to spending at least 85% of the bond proceeds within a 3-year period. S&P and Moody's conduct due diligence calls, which will be conducted in February leading up to the anticipated pricing of bonds in early March. Once the district finalizes the pricing of the bonds, we should receive the bond proceeds at the beginning of April. The current structure of the bond issuance will be for a 30-year repayment plan but as the district has previously done, will be reviewed annually to see if we can make additional payments leading to interest savings for taxpayers. The remaining amount of unissued bonds is projected to be issued in 2026 but will solely depend on the needs.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Recommendation

The administration recommends the Board of Trustees adopt the order authorizing the issuance of Midland Independent School District Unlimited Tax School Building Bonds, in one or more series; levying a tax and providing for the security and payment thereof; authorizing a pricing officer to approve the award of the sale thereof in accordance with specified parameters; and enacting other provisions related thereto, which is before the Board this evening.

Motion

I move that the Board of Trustees adopt the order authorizing the issuance of Midland Independent School District Unlimited Tax School Building Bonds, in one or more series; levying a tax and providing for the security and payment thereof; authorizing a pricing officer to approve the award of the sale thereof in accordance with specified parameters; and enacting other provisions related thereto, which is before the Board this evening.

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

Parameter bond order

ORDER AUTHORIZING THE ISSUANCE OF MIDLAND INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX SCHOOL BUILDING BONDS, IN ONE OR MORE SERIES; LEVYING A TAX AND PROVIDING FOR THE SECURITY AND PAYMENT THEREOF; AUTHORIZING A PRICING OFFICER TO APPROVE THE AWARD OF THE SALE THEREOF IN ACCORDANCE WITH SPECIFIED PARAMETERS; AND ENACTING OTHER PROVISIONS RELATED THERETO

STATE OF TEXAS §
COUNTY OF MIDLAND §
MIDLAND INDEPENDENT SCHOOL DISTRICT §

WHEREAS, the Board of Trustees (the “Board”) of the Midland Independent School District (the “District”), by order adopted on August 15, 2023, called an election (the “Election”) for the purpose of obtaining the approval of the resident, qualified electors in the District to issue bonds in the aggregate principal amount of \$1,415,400,000 for the design, construction, acquisition, rehabilitation, renovation, expansion, improvement, and equipment of school buildings in the district, including (i) two new high schools, (ii) middle school expansion, renovation and improvement, (iii) districtwide safety, security, and accessibility improvements, (iv) a new elementary school and (v) rehabilitation and improvement of existing facilities; and

WHEREAS, the Election was held on November 7, 2023, in accordance with the Constitution and laws of the State of Texas, including the Texas Election Code; and

WHEREAS, on November 17, 2023, the Board canvassed the returns of the Election and found that the resident, qualified electors in the District authorized the issuance of bonds in the aggregate principal amount of \$1,415,400,000, as a result of which the District is authorized by the Constitution and laws of the State of Texas, including Sections 45.001 and 45.003(b)(1) of the Texas Education Code, to issue such amount of bonds in accordance with the Election; and

WHEREAS, the District has not previously issued any bonds pursuant to the authority conferred by the Election and there remains \$1,415,400,000 aggregate principal amount of authorized but unissued bonds pursuant to the authority conferred by the Election; and

WHEREAS, the Board now deems it necessary and advisable to authorize the issuance and delivery of bonds pursuant to the Election in the aggregate principal amount and pursuant to the terms prescribed by or determined in accordance with this Order; and

WHEREAS, the District has a principal amount of at least \$100 million in a combination of outstanding long-term indebtedness and long-term indebtedness proposed to be issued, and such indebtedness is rated in one of the four highest rating categories for long-term debt instruments by a nationally recognized rating agency for municipal securities without regard to the effect of any credit agreement or other form of credit enhancement entered into in connection with the obligation; and, therefore, the District qualifies as an “Issuer” under Chapter 1371, Texas Government Code; and

WHEREAS, pursuant to Section 1371.053, Texas Government Code, as amended, the District desires to delegate the authority to effect the sale of the Bonds to a Pricing Officer (as defined herein);

NOW, THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE MIDLAND INDEPENDENT SCHOOL DISTRICT:

Section 1. Definitions; Interpretations.

(a) Throughout this Order the following terms and expressions as used herein shall have the meanings set forth below:

The term “Accreted Value” shall mean the original principal amount of a Capital Appreciation Bond plus the initial premium, if any, paid therefor with interest thereon compounded semiannually on the dates established by a Pricing Officer (each such date being an “Accretion Date”) as the case may be, next preceding the date of such calculation (or the date of calculation, if such calculation is made on an Accretion Date), at the stated yield shown therefor in the Table of Accreted Values set forth in the Pricing Certificate. For any date other than an Accretion Date, the Accreted Value shall be determined by a straight-line interpolation between the values for the applicable semiannual compounding dates, based on 30-day months.

The term “Attorney General” shall mean the Attorney General of Texas.

The term “Authorized Denomination” shall mean any authorized denomination established in the Pricing Certificate.

The term “Board” shall mean the Board of Trustees of the District.

The term “Bonds” shall mean the Capital Appreciation Bonds and the Current Interest Bonds initially issued pursuant to this Order and all substitute Capital Appreciation Bonds and Current Interest Bonds exchanged therefor, as well as any substitute bonds or replacement bonds issued pursuant to this Order; and, the term “Bond” shall mean any of the Bonds.

The term “Business Day” shall mean any day which is not a Saturday, Sunday, a day on which the Registrar is authorized by law or executive order to remain closed or a legal holiday.

The term “Capital Appreciation Bonds” shall mean the Bonds on which no interest is paid prior to maturity, maturing in the years and in the principal amounts set forth in the Pricing Certificate.

The term “Code” shall mean the Internal Revenue Code of 1986, as amended.

The term “Comptroller” shall mean the Comptroller of Public Accounts of the State of Texas.

The term “Current Interest Bonds” shall mean the Bonds on which interest is paid periodically on Interest Payment Dates therefor, maturing in the years and in the principal amounts set forth in the Pricing Certificate.

The term “Debt Service Fund” shall mean the Debt Service Fund established for each series of Bonds pursuant to Section 22 of this Order.

The term “Defeasance Securities” shall mean (i) direct non-callable obligations of United States of America, including obligations that are unconditionally guaranteed by the United States of America; (ii) non-callable obligations of an agency or instrumentality of the United States, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality that are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent; and (iii) non-callable obligations of a state or an agency or a county, municipality, or other political subdivision of a state that have been refunded that are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent, which, in the case of (i), (ii) or (iii), may be in book-entry form.

The term “District” shall mean the Midland Independent School District, and any successor to its duties and functions.

The term “DTC” shall mean The Depository Trust Company, New York, New York, or any successor securities depository.

The term “DTC Participant” shall mean brokers and dealers, banks, trust companies, clearing corporations and certain other organizations on whose behalf DTC was created to hold securities to facilitate the clearance and settlement of securities transactions among DTC Participants.

The term “Election” shall mean the special bond election held within the District on November 7, 2023, referred to in the recitals to this Order.

The term “Financial Obligation” means a (a) debt obligation; (b) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (c) guarantee of a debt obligation or any such derivative instrument; provided that “financial obligation” shall not include municipal securities (as defined in the Securities Exchange Act of 1934, as amended) as to which a final official statement (as defined in the Rule) has been provided to the MSRB consistent with the Rule.

The term “Interest Payment Date,” when used in connection with any Current Interest Bond shall mean the date or dates specified in the Pricing Certificate.

The term “Maturity Amount,” as used with respect to any Capital Appreciation Bond, shall mean the amount paid to the Owner thereof at maturity, which shall include both principal and accrued interest.

The term “Maximum Rate” shall mean the maximum “net effective interest rate” allowable under Section 1204.006, Texas Government Code, as amended, currently fifteen percent (15%).

The term “MSRB” shall mean the Municipal Securities Rulemaking Board.

The term “Order” as used herein and in the Bonds shall mean this order authorizing the Bonds.

The term “Outstanding,” when used with respect to the Bonds, shall mean, as of a particular date, all Bonds theretofore and thereupon delivered pursuant to this Order except: (a) any Bond cancelled by or on behalf of the District at or before such date; (b) any Bond defeased pursuant to the defeasance provisions of this Order or otherwise defeased as permitted by applicable law; and (c) any Bond in lieu of or in substitution for which a replacement Bond shall have been delivered pursuant to this Order.

The term “Owner” or “Registered Owner” shall mean any person who shall be the registered owner of any outstanding Bond.

The term “Paying Agent/Registrar Agreement” shall mean the agreement referred to in Section 9 of this Order.

The term “Pricing Certificate” means a certificate signed by the Pricing Officer establishing the terms and features of each series of Bonds in accordance with Sections 2, 3, 4 and 5 hereof.

The term “Pricing Officer” shall mean the Superintendent or the Chief Financial Officer.

The term “Purchase Contract” shall mean the contract, agreement or investment letter between the District and the Purchaser referred to in Section 23 of this Order.

The term “Purchaser” shall mean the purchaser or purchasers of the Bonds identified in the Pricing Certificate.

The term “Record Date” shall mean the day specified in the Pricing Certificate.

The term “Register” shall mean the books of registration kept by the Registrar in which are maintained the names and addresses of, and the principal amounts of the Bonds registered to, each Owner.

The term “Registrar” shall mean the bank, trust company or other eligible financial institution identified in the Paying Agent/Registrar Agreement referred to in Section 9 of this Order and its successors in the capacities of paying agent and registrar for the Bonds.

The term “Rule” shall mean SEC Rule 15c2-12, as amended from time to time.

The term “SEC” shall mean the United States Securities and Exchange Commission.

The term “Tax-Exempt Bonds” shall mean Bonds, the interest on which is intended by the District to be excludable from gross income or federal income tax purposes, as determined and set forth in the Pricing Certificate therefor.

The term “Taxable Bonds” shall mean Bonds the interest on which is not intended by the District to be excludable from gross income for federal income tax purposes, as determined and set forth in the Pricing Certificate therefor.

(b) All terms defined herein and all pronouns used in this Order shall be deemed to apply equally to singular and plural and to all genders. The titles and headings of the sections are for convenience of reference only and are not to be considered a part hereof and shall not in any way modify or restrict any of the terms and provisions hereof.

This Order and all the terms and provisions hereof shall be liberally construed to effectuate the purposes set forth herein and to sustain the validity of the Bonds and the validity of the levy of ad valorem taxes to pay the principal of and interest on the Bonds.

Any duty, responsibility, privilege, power or authority conferred by this Order upon an officer shall extend to an individual who occupies such office in an interim, acting or provisional capacity.

Section 2. Authorization and Purpose. The Bonds shall be issued from time to time, in one or more series, in fully registered form, without coupons, in the principal amount set forth in the Pricing Certificate, subject to the limitations set forth in Section 5 of this Order, to provide funds for the following purposes: (a) design, construction, acquisition, rehabilitation, renovation, expansion, improvement, and equipment of school buildings in the district, including (i) two new high schools, (ii) middle school expansion, renovation and improvement, (iii) districtwide safety, security, and accessibility improvements, (iv) a new elementary school and (v) rehabilitation and improvement of existing facilities, and (b) paying the costs of issuing the Bonds. The Bonds may be issued from time to time in such number of series and at such times as the Pricing Officer shall determine. The Bonds shall be issued under and in strict conformity with the Constitution and laws of the State of Texas, including particularly Sections 45.001 and 45.003(b)(1), Texas Education Code, as amended, and Chapter 1371, Texas Government Code, as amended, and the Election.

Section 3. Designation and Date. The Bonds of each series shall be designated and shall be dated as provided in the Pricing Certificate.

Section 4. Initial Bonds; Numbers, Interest Rates, Interest Payment Dates and Denominations. The Bonds of each series shall be issued bearing the numbers and maturing on the dates, in the years and in the amounts set forth in the Pricing Certificate therefor, and shall bear interest from the date or dates and at the rate or rates (and such interest shall be calculated in the manner) set forth in the Pricing Certificate. Interest on the Current Interest Bonds shall be payable on each Interest Payment Date, as provided in the Pricing Certificate. Interest on the Capital Appreciation Bonds shall be payable only at maturity or prior redemption. Bonds may

be transferred and exchanged as provided in this Order, and Bonds delivered on transfer of or in exchange for other Bonds shall be numbered (with appropriate prefix) in order of their authentication by the Registrar, shall be in Authorized Denominations, and shall mature on the same date and bear interest at the same rate as the Bond or Bonds in lieu of which they are delivered.

Section 5. Delegation to Pricing Officer.

(a) As authorized by Section 1371.053, Texas Government Code, the Pricing Officer is hereby authorized to act on behalf of the District in selling and delivering the Bonds and establishing the terms and details thereof and carrying out the other procedures specified in this Order, including, without limitation, determining the method and manner of sale of the Bonds (private or public), the number of series to be issued and the date(s) on and price(s) at which Bonds will be sold, the issuance date(s) and dated date(s) therefor, the designation or title by which the Bonds of each series shall be known, the years in which the Bonds will mature and the final maturity for the Bonds, whether particular Bonds will be issued as Current Interest Bonds or Capital Appreciation Bonds, whether particular Bonds will be issued as Tax-Exempt Bonds or Taxable Bonds, the aggregate principal amount of the Bonds of each series, the principal amount or Maturity Amount, as appropriate, to mature in each year of maturity, the rate or rates of interest (which shall not exceed the Maximum Rate) to be borne by each such maturity, the Interest Payment Dates and Record Dates therefor, any redemption provisions applicable thereto (including optional and mandatory sinking fund redemption provisions), the Authorized Denominations for the Bonds, and all other terms, details and matters relating to the Bonds and their issuance, sale and delivery, including making application for the Bonds to be guaranteed by the Permanent School Fund or procuring bond insurance with one or more bond insurers, if any, any modification of the defeasance provisions, the continuing disclosure undertaking or such other provisions contained in this Order, as may be required by the Purchaser of the Bonds, all of which shall be specified in the Pricing Certificate, substantially in the form attached hereto as Exhibit A with such changes in such form as the Pricing Officer shall determine; provided that: (i) the aggregate principal amount of the Bonds (together with any net premium received by the District on the sale of the Bonds and used for the purposes set forth in subsection 2(a)) shall not exceed \$900,000,000 and (ii) no Bond shall mature later than thirty (30) years after the date of its delivery.

(b) If Bonds are issued in more than one series, the provisions of this Order shall apply to each such series in the manner, to the extent and subject to such terms and conditions as shall be specified in the Pricing Certificate therefor. Any finding by a Pricing Officer relating to the sale and delivery of the Bonds shall have the same force and effect as a finding or determination made by the Board.

(c) The Pricing Certificate shall contain an allocation of the amount being issued for the purposes set forth in subsection 2(a) of this Order. The Pricing Officer may approve modifications to this Order to conform to the terms of the Bonds, as approved by the Pricing Officer, and execute any instruments, agreements and other documents as the

Pricing Officer shall deem necessary or appropriate in connection with the issuance, sale and delivery of Bonds pursuant to this Order.

(d) In establishing the principal amount of the Bonds of each series, the Pricing Officer shall establish an amount, not exceeding the aggregate amount authorized in subsection (a) above, which shall be sufficient to provide for the purposes for which the Bonds are authorized and to pay the costs of issuing the Bonds. The Bonds of each series shall be sold at such price (which shall not be less than 90% of the aggregate principal amount thereof, plus accrued interest, if any), with and subject to such terms, as set forth in the Pricing Certificate therefor; provided that, prior to delivery, the Bonds of each series must have been rated by a nationally recognized rating agency for municipal securities in one of the four highest rating categories for long term obligations.

(e) The authority to act on behalf of the Board in selling Bonds conferred by this Section and to execute a Purchase Contract or winning bid for each series of Bonds pursuant to Section 23 shall expire at 11:59 p.m. on the first anniversary of the date of adoption of this Order (the "Expiration Date"). Bonds sold pursuant to a Purchase Contract or winning bid executed on or before the Expiration Date may be delivered after such date.

Section 6. Execution of Bonds Seal. The Bonds shall be signed by the President or Vice President of the Board and countersigned by the Secretary of the Board or Assistant Secretary of the Board, by their manual, lithographed or facsimile signatures, and the official seal of the District shall be impressed or placed in facsimile thereon. Such facsimile signatures on the Bonds shall have the same effect as if each of the Bonds had been signed manually and in person by each of such officers, and such facsimile seal on the Bonds shall have the same effect as if the official seal of the District had been manually impressed upon each of the Bonds. If any officer of the District whose manual or facsimile signature appears on the Bonds shall cease to be such officer before the authentication of such Bonds or before the delivery of such Bonds, such manual or facsimile signature shall nevertheless be valid and sufficient for all purposes as if such officer had remained in such office.

Section 7. Approval by Attorney General; Registration by Comptroller. The Bonds to be initially issued shall be delivered to the Attorney General for approval and shall be registered by the Comptroller. The President or Vice President and the Secretary of the Board are authorized hereby to have control and custody of the Bonds and all necessary records and proceedings pertaining thereto pending their delivery, and the President or the Vice President and the Secretary and other officers and employees of the District are hereby authorized and directed to make such certifications and to execute such instruments as may be necessary to accomplish the delivery of the Bonds and to assure the investigation, examination and approval thereof by the Attorney General and the registration of the initial Bonds by the Comptroller. Upon registration of the Bonds, the Comptroller (or the Comptroller's bond clerk, or an assistant bond clerk lawfully designated in writing to act for the Comptroller) shall execute the registration certificate of the Comptroller substantially in the form provided in Exhibit A of this Order in the manner provided by law and such certificate shall be affixed or attached to the Bonds to be initially issued, and the seal of the Comptroller shall be impressed, or placed in facsimile, thereon.

Section 8. Authentication. Except for the Bonds to be initially issued, which need not be authenticated by the Registrar, only such Bonds as shall bear thereon a certificate of authentication, substantially in the form provided in Exhibit A of this Order executed by an authorized representative of the Registrar, shall be entitled to the benefits of this Order or shall be valid or obligatory for any purpose. Such duly executed certificate of authentication shall be conclusive evidence that the Bond so authenticated was delivered by the Registrar hereunder.

Section 9. Payment of Principal and Interest. The Registrar is hereby appointed as the registrar and paying agent for the Bonds pursuant to the terms and provisions of the Paying Agent/Registrar Agreement, substantially in the form presented at the meeting at which this Order was adopted, and which is hereby authorized and approved by the Board and which the appropriate officials of the District are hereby authorized to execute. The officers of the District are each hereby authorized to execute, attest and affix the District's seal to the Paying Agent/Registrar Agreement, the terms and provisions of which are hereby approved. Such initial registrar and paying agent and any successor, by undertaking the performance of the duties of the registrar and paying agent hereunder, and in consideration of the payment of any fees pursuant to the terms of the agreement between the Registrar and the District and/or the deposits of money pursuant to this Order, shall be deemed to accept and agree to abide by the terms of this Order. All money transferred to the Registrar in its capacity as registrar or paying agent for the Bonds under this Order (except any sums representing registrar or paying agent fees) shall be held in trust for the benefit of the District, shall be the property of the District and shall be disbursed in accordance with this Order. Subject to the provisions of Section 12, all matured Bonds presented to the Registrar for payment shall be paid without the necessity of further instructions from the District. Such Bonds shall be cancelled as provided herein.

The principal or redemption price of the Current Interest Bonds and the Maturity Amount of Capital Appreciation Bonds shall be payable, without exchange or collection charges, in any coin or currency of the United States of America which, on the date of payment, is legal tender for the payment of debts due the United States of America, upon their presentation and surrender as they respectively become due and payable, at the corporate trust office of the Registrar. The interest on each Current Interest Bond shall be payable by check on the Interest Payment Date, mailed by the Registrar on or before each Interest Payment Date to the Owner of record as of the Record Date, to the address of such Owner as shown on the Register. Any accrued interest payable at maturity on a Current Interest Bond shall be paid upon presentation and surrender of such Bond at the corporate trust office of the Registrar.

If the date for payment of the principal of or interest on any Bond is not a Business Day, then the date for such payment shall be the next succeeding Business Day with the same force and effect as if made on the date payment was originally due.

Section 10. Successor Registrars. The District covenants that at all times while any Bonds are outstanding it will provide a legally qualified bank, trust company, financial institution or other agency to act as Registrar for the Bonds. The District reserves the right to change the Registrar for the Bonds on not less than sixty (60) days' written notice to the Registrar, as long as any such notice is effective not less than sixty (60) days prior to the next succeeding principal or interest payment date on the Bonds. Promptly upon the appointment of any successor Registrar, the previous Registrar shall deliver the Register or a copy thereof to the new Registrar, and the

new Registrar shall notify each Owner, by United States mail, first class postage prepaid, of such change and of the address of the new Registrar. Each Registrar hereunder, by acting in that capacity, shall be deemed to have agreed to the provisions of this Order.

Section 11. Special Record Date. If interest on any Current Interest Bond is not paid on any Interest Payment Date and continues unpaid for thirty (30) days thereafter, the Registrar shall establish a new record date for the payment of such interest, to be known as a Special Record Date. The Registrar shall establish a Special Record Date when funds to make such interest payment are received from or on behalf of the District. Such Special Record Date shall be fifteen (15) days prior to the date fixed for payment of such past due interest, and notice of the date of payment and the Special Record Date shall be sent by United States mail, first class, postage prepaid, not later than five (5) days prior to the Special Record Date, to each Owner of record of an affected Bond as of the close of business on the Business Day prior to the mailing of such notice.

Section 12. Ownership; Unclaimed Principal and Interest. The District, the Registrar and any other person may treat the person in whose name any Bond is registered as the absolute Owner of such Bond for the purpose of making and receiving payment of the principal of or interest on such Bond and for all other purposes, whether or not such Bond is overdue, and neither the District nor the Registrar shall be bound by any notice or knowledge to the contrary. All payments made to the person deemed to be the Owner of any Bond in accordance with this Section shall be valid and effectual and shall discharge the liability of the District and the Registrar upon such Bond to the extent of the sums paid.

Amounts held by the Registrar which represent principal of and interest on the Bonds remaining unclaimed by the Owner after the expiration of three (3) years from the date such amounts have become due and payable shall be reported and disposed of by the Registrar in accordance with the applicable provisions of Texas law, including, to the extent applicable, Title 6 of the Texas Property Code, as amended. To the extent such provisions of the Property Code do not apply to the funds, such funds shall be paid by the Registrar to the District upon receipt by the Registrar of a written request therefor from the District. The Registrar shall have no liability to the Owners of the Bonds by virtue of actions taken in compliance with this Section.

Section 13. Registration, Transfer and Exchange. As long as any Bonds remain Outstanding, the Registrar shall keep the Register at its corporate trust office and, subject to such reasonable regulations as it may prescribe, the Registrar shall provide for the registration and transfer of Bonds in accordance with the terms of this Order.

Each Bond shall be transferable only upon the presentation and surrender thereof at the corporate trust office of the Registrar, duly endorsed for transfer or accompanied by an assignment duly executed by the registered Owner or his authorized representative in form satisfactory to the Registrar. Upon due presentation of any Bond in proper form for transfer, the Registrar shall authenticate and deliver in exchange therefor, within seventy-two (72) hours after such presentation, a new Bond or Bonds of the same type (Current Interest or Capital Appreciation), registered in the name of the transferee or transferees, in authorized denominations and of the same maturity and aggregate principal amount (for Current Interest

Bonds) or Maturity Amount (for Capital Appreciation Bonds) and bearing interest at the same rate as the Bond or Bonds so presented.

All Bonds shall be exchangeable upon presentation and surrender thereof at the corporate trust office of the Registrar for a Bond or Bonds of the same type (Current Interest or Capital Appreciation), maturity and interest rate and in any authorized denomination or Maturity Amount, in an aggregate principal amount equal to the unpaid principal amount or Maturity Amount of the Bond or Bonds presented for exchange. The Registrar shall be and is hereby authorized to authenticate and deliver exchange Bonds in accordance with the provisions of this Section. Each Bond delivered in accordance with this Section shall be entitled to the benefits and security of this Order to the same extent as the Bond or Bonds in lieu of which such Bond is delivered.

The District or the Registrar may require the Owner of any Bond to pay a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with the transfer or exchange of such Bond. Any fee or charge of the Registrar for such transfer or exchange shall be paid by the District.

The Registrar shall not be required to transfer or exchange any Bond called for redemption in whole or in part during the 45-day period immediately prior to the date fixed for redemption; provided, however, that such limitation shall not apply to the transfer or exchange by the Owner of the unredeemed portion of a Bond called for redemption in part.

Section 14. Book-Entry-Only System. The definitive Bonds shall be initially issued in the form of a separate single fully registered Bond for each of the maturities thereof. Upon initial issuance, the ownership of each such Bond shall be registered in the name of Cede & Co., as nominee of DTC, and except as provided in Section 16 hereof, all of the Outstanding Bonds shall be registered in the name of Cede & Co., as nominee of DTC. Upon delivery by DTC to the Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., and subject to the provisions in this Order with respect to interest checks being mailed to the Owner at the close of business on the Record Date, the word "Cede & Co." in this Order shall refer to such new nominee of DTC.

With respect to Bonds registered in the name of Cede & Co., as nominee of DTC, the District and the Registrar shall have no responsibility or obligation to any DTC Participant or to any person on behalf of whom such a DTC Participant holds an interest in the Bonds. Without limiting the immediately preceding sentence, the District and the Registrar shall have no responsibility or obligation with respect to (a) the accuracy of the records of DTC, Cede & Co. or any DTC Participant with respect to any ownership interest in the Bonds, (b) the delivery to any DTC Participant or any other person, other than a Bondholder, as shown on the Register, of any notice with respect to the Bonds, or (c) the payment to any DTC Participant or any other person, other than a Bondholder, as shown in the Register of any amount with respect to principal of, premium, if any, or interest on the Bonds.

Except as provided in Section 16 of this Order, the District and the Registrar shall be entitled to treat and consider the person in whose name each Bond is registered in the Register as the absolute Owner of such Bond for the purpose of payment of principal of, premium, if any,

and interest on Bonds and other matters with respect to such Bond, for the purpose of registering transfer with respect to such Bond, and for all other purposes whatsoever. The Registrar shall pay all principal of, premium, if any, and interest on the Bonds only to or upon the order of the respective owners, as shown in the Register as provided in this Order, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the District's obligations with respect to payment of principal of, premium, if any, and interest on the Bonds to the extent of the sum or sums so paid. No person other than an Owner shall receive a Bond certificate evidencing the obligation of the District to make payments of amounts due pursuant to this Order.

The Pricing Officer is authorized and directed to execute and deliver any agreements, certificates, letters and other instruments (including but not limited to a representation letter) in such form as such official shall approve and deem appropriate to evidence the District's obligations to DTC as securities depository in connection with the delivery of the Bonds and the District's other public securities in book-entry only form.

Section 15. Payments and Notices to Cede & Co. Notwithstanding any other provision of this Order to the contrary, as long as any Bonds are registered in the name of Cede & Co., as nominee of DTC, all payments with respect to principal of, premium, if any, and interest on the Bonds, and all notices with respect to such Bonds shall be made and given, respectively, in the manner provided in the representation letter of the District to DTC.

Section 16. Successor Securities Depository; Transfer Outside Book-Entry Only System. In the event that the District or the Registrar determines that DTC is incapable of discharging its responsibilities described herein and in the representation letter of the District to DTC and that it is in the best interest of the beneficial owners of the Bonds that they be able to obtain certified Bonds, the District or the Registrar shall (a) appoint a successor securities depository, qualified to act as such under Section 17(a) of the Securities and Exchange Act of 1934, as amended, notify DTC of the appointment of such successor securities depository and transfer one or more separate Bonds to such successor securities depository or (b) notify DTC of the availability through DTC of Bonds and transfer one or more separate Bonds to DTC Participants having Bonds credited to their DTC accounts. In such event, the Bonds shall no longer be restricted to being registered in the Register in the name of Cede & Co., as nominee of DTC, but may be registered in the name of the successor securities depository, or its nominee, or in whatever name or names Bondholders transferring or exchanging Bonds shall designate, in accordance with the provisions of this Order.

Section 17. Mutilated, Lost or Stolen Bonds. Upon the presentation and surrender to the Registrar of a damaged or mutilated Bond, the Registrar shall authenticate and deliver in exchange therefor a replacement Bond of like maturity, interest rate and principal amount, bearing a number not contemporaneously outstanding. The District or the Registrar may require the Owner of a damaged or mutilated Bond to pay a sum sufficient to cover any tax or other governmental charge that may be imposed in connection therewith, including the fees and expenses of the Registrar.

If any Bond is lost, apparently destroyed or wrongfully taken, the District, pursuant to the applicable laws of the State of Texas and in the absence of notice or knowledge that such Bond

has been acquired by a bona fide purchaser, shall execute and the Registrar shall authenticate and deliver a replacement Bond of like maturity, interest rate and principal amount, bearing a number not contemporaneously outstanding. The District or the Registrar may require the Owner of a lost, apparently destroyed or wrongfully taken Bond, before any replacement Bond is issued, to:

- (a) furnish to the District and the Registrar satisfactory evidence of the ownership of and the circumstances of the loss, destruction or theft of such Bond;
- (b) furnish such security or indemnity as may be required by the Registrar and the District to save them harmless;
- (c) pay all expenses and charges in connection therewith, including, but not limited to, printing costs, legal fees, fees of the Registrar and any tax or other governmental charge that may be imposed; and
- (d) meet any other reasonable requirements of the District and the Registrar.

If, after the delivery of a replacement Bond, a bona fide purchaser of the original Bond in lieu of which such replacement Bond was issued presents for payment such original Bond, the District and the Registrar shall be entitled to recover such replacement Bond from the person to whom it was delivered or any person taking therefrom, except a bona fide purchaser, and shall be entitled to recover upon the security or indemnity provided therefor to the extent of any loss, damage, cost or expense incurred by the District or the Registrar in connection therewith.

If any such mutilated, lost, apparently destroyed or wrongfully taken Bond has become or is about to become due and payable, the District in its discretion may, instead of issuing a replacement Bond, authorize the Registrar to pay such Bond.

Each replacement Bond delivered in accordance with this Section shall be entitled to the benefits and security of this Order to the same extent as the Bond or Bonds in lieu of which such replacement Bond is delivered.

Section 18. Cancellation of Bonds. All Bonds paid or redeemed in accordance with this Order, and all Bonds in lieu of which exchange Bonds or replacement Bonds are authenticated and delivered in accordance herewith, shall be cancelled and destroyed upon the making of proper records regarding such payment or redemption. The Registrar shall furnish the District with appropriate certificates of destruction of such Bonds.

Section 19. Redemption Prior to Maturity.

- (a) The Bonds shall be subject to redemption as provided in the Pricing Certificate.
- (b) Unless otherwise provided in the Pricing Certificate, Bonds may be redeemed only in integral multiples of \$5,000 of principal amount or Maturity Amount, as applicable. If a Bond subject to redemption is in a denomination larger than \$5,000, a portion of such Bond may be redeemed, but only in integral multiples of \$5,000. In selecting portions of Bonds for redemption, the Registrar shall treat each Bond as

representing that number of Bonds of \$5,000 denomination which is obtained by dividing the principal amount or Maturity Amount, as applicable, of such Bond by \$5,000. Upon surrender of any Bond for redemption in part, the Registrar, in accordance with Section 13 hereof, shall authenticate and deliver in exchange therefor a Bond or Bonds of like maturity and interest rate in an aggregate principal amount equal to the unredeemed portion of the Bond so surrendered.

(c) Not less than thirty (30) days prior to a redemption date for the Bonds, a notice of redemption will be sent by U.S. mail, first class postage prepaid, in the name of the District to each Owner of a Bond to be redeemed in whole or in part at the address of such Owner appearing on the Register at the close of business on the Business Day next preceding the date of mailing. Such notices shall state the redemption date, the redemption price, the place at which Bonds are to be surrendered for payment and, if less than all Bonds outstanding are to be redeemed, the numbers of Bonds or portions thereof to be redeemed. Any notice of redemption so mailed as provided in this Section will be conclusively presumed to have been duly given, whether or not the Owner receives such notice. By the date fixed for redemption, due provision shall be made with the Registrar for payment of the redemption price of the Bonds or portions thereof to be redeemed. When Bonds have been called for redemption in whole or in part and notice of redemption has been given as herein provided, the Bonds or portions thereof so redeemed shall no longer be regarded to be outstanding, except for the purpose of receiving payment solely from the funds so provided for redemption, and interest which would otherwise accrue or compound after the redemption date on any Bond or portion thereof called for redemption shall terminate on the date fixed for redemption.

(d) With respect to any optional redemption of the Bonds, unless all prerequisites to such redemption required by this Order and the Pricing Certificate have been met, including moneys sufficient to pay the principal of and premium, if any, and interest on the Bonds to be redeemed having been received by the Registrar prior to the giving of notice of such redemption, such notice shall state that said redemption may, at the option of the District, be conditional upon the satisfaction of all prerequisites and receipt of such moneys by the Registrar on or prior to the date fixed for such redemption, and if such prerequisites to the redemption and sufficient moneys are not received, such notice shall be of no force and effect, the District shall not redeem such Bonds and the Registrar shall give notice, in the manner in which the notice of redemption was given, to the effect that the Bonds have not been redeemed.

Section 20. Forms. The form of the Bonds, including the form of Permanent School Fund Certificate, the Registrar's Authentication Certificate, the form of Assignment and the form of Registration Certificate of the Comptroller of Public Accounts of the State of Texas, which shall be attached or affixed to the Bonds initially issued, shall be, respectively, substantially as shown in Exhibit A hereto, with such additions, deletions and variations, including any insurance legend or statement, as may be necessary or desirable and not prohibited by this Order.

Section 21. Opinion of Bond Counsel; CUSIP. The approving opinion of Orrick, Herrington & Sutcliffe LLP, Austin, Texas, Bond Counsel and CUSIP Numbers may be printed

on the Bonds, but errors or omissions in the printing of such opinion or such numbers shall have no effect on the validity of the Bonds.

Section 22. Debt Service Fund; Tax Levy.

(a) A special fund for each series of Bonds (each a “Debt Service Fund”) shall be created solely for the benefit of the Bonds of such series and shall be maintained by the District at an official depository bank of the District for as long as the Bonds of such series, or interest thereon, are outstanding and unpaid. Each Debt Service Fund shall be kept separate and apart from all other funds and accounts of the District and shall be used only for paying the principal of and interest on the Bonds of such series. The proceeds from (i) all ad valorem debt service taxes levied, assessed and collected for and on account of the Bonds of each series authorized by this Order and (ii) state aid, if any, that is required by law to be deposited in the Debt Service Fund for each series of Bonds shall be deposited, as collected, in the Debt Service Fund for such series of Bonds. Money on deposit in the Debt Service Fund may, at the option of the District, be invested as permitted under Texas law, provided that all such investments shall be made in such manner that the money will be available at the proper time or times. For purposes of maximizing investment returns, money in each Debt Service Fund may be invested with other money of the District in common investments, or in a common pool of investments, which shall not be deemed to be or constitute a commingling of such money as long as safekeeping receipts or certificates of participation clearly evidencing the investment or investment pool in which such money is invested and the share thereof purchased with such money or owned by such Debt Service Fund are held by or on behalf of such Debt Service Fund. Money in each Debt Service Fund for Tax-Exempt Bonds may, to the extent necessary, be used to make any required payments to the federal government under the Code to assure that interest on the Tax-Exempt Bonds is excludable from gross income for federal income tax purposes.

(b) During each year while the Bonds or any part of the principal thereof or interest thereon remain outstanding and unpaid, there is hereby levied and there shall be annually assessed and collected in due time, form and manner, and at the same time as other District taxes are assessed, levied and collected, in each year, beginning with the current year, a continuing direct annual ad valorem tax upon all taxable property in the District, without legal limit as to rate or amount, sufficient to pay the interest on the Bonds as the same becomes due and to pay each installment of the principal of the Bonds as the same matures, full allowance being made for delinquencies and costs of collection, provided, however, that the amount of tax levied shall take into account the proceeds of state aid payments, if any, on deposit in the Debt Service Fund. Such taxes are hereby irrevocably pledged to the payment of the principal of and interest on the Bonds and to no other purpose.

(c) Unless the Pricing Certificate provides otherwise, the District hereby appropriates, from current funds on hand and legally available therefor, funds sufficient, when added to the accrued interest received from the sale of the Bonds, to pay the debt service coming due on the Bonds prior to receipt of taxes levied therefor.

Section 23. Sale; Purchase Contract; PSF Guarantee; Bond Insurance; Ratings.

(a) The Bonds of each series shall be sold and delivered to the Purchaser designated in the Pricing Certificate for such series of Bonds, at the price set forth in the Pricing Certificate for such series of Bonds, and in accordance with the terms of the Purchase Contract for such series of Bonds (in the case of a private sale or private placement) or the winning bid (in the case of a public sale), which the Pricing Officer is hereby authorized and directed to execute on behalf of the District. The Pricing Officer and all other officers, agents and representatives of the District are hereby authorized to do any and all things necessary or desirable to satisfy the conditions set out therein and to provide for the issuance and delivery of the Bonds of each series.

(b) The Pricing Officer and the District's financial advisor and other consultants are authorized to apply for and pay any costs associated with (i) a guarantee of the principal of and interest on the Bonds by the Permanent School Fund of the State of Texas and (ii) one or more municipal bond insurance policies to guarantee the payment of the principal of and interest on the Bonds, which guarantee or insurance shall be specified in the Pricing Certificate; and, any acts of the Pricing Officer relating to applications for any such guarantee or insurance are hereby authorized, approved, ratified and confirmed. The Pricing Certificate may contain provisions related to such bond insurance policies, including payment provisions thereunder, and the rights of the bond insurer(s), and any such provisions shall be read and interpreted as an integral part of this Order. The appropriate officials and representatives of the District are hereby authorized and directed to execute such commitments, agreements (including reimbursement agreements), certificates and other documents and to do any and all things necessary or desirable to obtain any such guarantee or insurance, and the printing on the Bonds of an appropriate legend or statement regarding such guarantee or insurance, as provided by the Texas Education Agency or a bond insurer for the Bonds, is hereby approved.

(c) The Pricing Officer and the District's financial advisor and other consultants are authorized hereby to take such actions as any such officer, official, advisor or consultant shall approve in seeking ratings on the Bonds from one or more nationally recognized statistical ratings organizations, and such actions taken before the date of this Order are hereby ratified, approved and confirmed.

Section 24. Covenants to Maintain Tax Exempt Status. For any Tax-Exempt Bonds for which the District intends that the interest on the Tax-Exempt Bonds shall be excludable from gross income of the owners thereof for federal income tax purposes pursuant to Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended (the "Code"), and all applicable temporary, proposed and final regulations (the "Regulations") and procedures promulgated thereunder and applicable to the Tax-Exempt Bonds, the District covenants that it will monitor and control the receipt, investment, expenditure and use of all gross proceeds of the Tax-Exempt Bonds (including all property the acquisition, construction or improvement of which is to be financed directly or indirectly with the proceeds of the Tax-Exempt Bonds) and take or omit to take such other and further actions as may be required by Sections 103 and 141 through 150 of the Code and the Regulations to cause interest on the Tax-Exempt Bonds to be and remain excludable from the gross income, as defined in Section 61 of the Code, of the owners of the

Tax-Exempt Bonds for federal income tax purposes. Without limiting the generality of the foregoing, the District shall comply with each of the following covenants:

(a) The District will use all of the proceeds of the Tax-Exempt Bonds to (i) provide funds for the purposes described in Section 2 hereof, which will be owned and operated by the District and (ii) to pay the costs of issuing the Tax-Exempt Bonds. The District will not use any portion of the proceeds of the Tax-Exempt Bonds to pay the principal of or interest or redemption premium on, any other obligation of the District or a related person.

(b) The District will not directly or indirectly take any action, or omit to take any action, which action or omission would cause the Tax-Exempt Bonds to constitute “private activity bonds” within the meaning of Section 141(a) of the Code.

(c) Principal of and interest on the Tax-Exempt Bonds will be paid solely from ad valorem taxes collected by the District and investment earnings on such collections.

(d) Based upon all facts and estimates now known or reasonably expected to be in existence on the date the Tax-Exempt Bonds are delivered, the District reasonably expects that the proceeds of the Tax-Exempt Bonds will not be used in a manner that would cause the Tax-Exempt Bonds or any portion thereof to be an “arbitrage bond” within the meaning of Section 148 of the Code.

(e) At all times while the Tax-Exempt Bonds are outstanding, the District will identify and properly account for all amounts constituting gross proceeds of the Tax-Exempt Bonds in accordance with the Regulations. The District will monitor the yield on the investments of the proceeds of the Tax-Exempt Bonds and, to the extent required by the Code and the Regulations, will restrict the yield on such investments to a yield which is not materially higher than the yield on the Tax-Exempt Bonds. To the extent necessary to prevent the Tax-Exempt Bonds from constituting “arbitrage bonds,” the District will make such payments as are necessary to cause the yield on all yield restricted nonpurpose investments allocable to the Tax-Exempt Bonds to be less than the yield that is materially higher than the yield on the Tax-Exempt Bonds.

(f) The District will not take any action or knowingly omit to take any action that, if taken or omitted, would cause the Tax-Exempt Bonds to be treated as “federally guaranteed” obligations for purposes of Section 149(b) of the Code.

(g) The District represents that not more than fifty percent (50%) of the proceeds of the Tax-Exempt Bonds will be invested in nonpurpose investments (as defined in Section 148(f)(6)(A) of the Code) having a substantially guaranteed yield for four years or more within the meaning of Section 149(g)(3)(A)(ii) of the Code, and the District reasonably expects that at least eighty-five percent (85%) of the spendable proceeds of the Tax-Exempt Bonds will be used to carry out the governmental purpose of the Tax-Exempt Bonds within the three-year period beginning on the date of issue of the Tax-Exempt Bonds.

(h) The District will take all necessary steps to comply with the requirement that certain amounts earned by the District on the investment of the gross proceeds of the Tax-Exempt Bonds, if any, be rebated to the federal government. Specifically, the District will

(i) maintain records regarding the receipt, investment, and expenditure of the gross proceeds of the Tax-Exempt Bonds as may be required to calculate such excess arbitrage profits separately from records of amounts on deposit in the funds and accounts of the District allocable to other obligations of the District or moneys which do not represent gross proceeds of any obligations of the District and retain such records for at least six years after the day on which the last outstanding Bond is discharged,

(ii) account for all gross proceeds under a reasonable, consistently applied method of accounting, not employed as an artifice or device to avoid in whole or in part, the requirements of Section 148 of the Code, including any specified method of accounting required by applicable Regulations to be used for all or a portion of any gross proceeds,

(iii) calculate, at such times as are required by applicable Regulations, the amount of excess arbitrage profits, if any, earned from the investment of the gross proceeds of the Tax-Exempt Bonds, and

(iv) timely pay, as required by applicable Regulations, all amounts required to be rebated to the federal government. In addition, the District will exercise reasonable diligence to assure that no errors are made in the calculations required by the preceding sentence and, if such an error is made, to discover and promptly correct such error within a reasonable amount of time thereafter, including payment to the federal government of any delinquent amounts owed to it, interest thereon and any penalty.

(i) The District will not directly or indirectly pay any amount otherwise payable to the federal government pursuant to the foregoing requirements to any person other than the federal government by entering into any investment arrangement with respect to the gross proceeds of the Tax-Exempt Bonds that might result in a reduction in the amount required to be paid to the federal government because such arrangement results in a smaller profit or a larger loss than would have resulted if such arrangement had been at arm's length and had the yield on the Tax-Exempt Bonds not been relevant to either party.

(j) The District will timely file or cause to be filed with the Secretary of the Treasury of the United States the information required by Section 149(e) of the Code with respect to the Tax-Exempt Bonds on such form and in such place as the Secretary may prescribe.

(k) The District will not issue or use the Tax-Exempt Bonds as part of an “abusive arbitrage device” (as defined in Section 1.148-10(a) of the Regulations).

Without limiting the foregoing, the Tax-Exempt Bonds are not and will not be a part of a transaction or series of transactions that attempts to circumvent the provisions of Section 148 of the Code and the Regulations, by (i) enabling the District to exploit the difference between tax-exempt and taxable interest rates to gain a material financial advantage, or (ii) increasing the burden on the market for tax-exempt obligations.

(l) Proper officers of the District charged with the responsibility for issuing the Tax-Exempt Bonds are hereby directed to make, execute and deliver certifications as to facts, estimates or circumstances in existence as of the date of issuance of the Tax-Exempt Bonds and stating whether there are facts, estimates or circumstances that would materially change the District's expectations. On or after the date of issuance of the Tax-Exempt Bonds, the District will take such actions as are necessary and appropriate to assure the continuous accuracy of the representations contained in such certificates.

(m) The covenants and representations made or required by this Section are for the benefit of the Bond holders and any subsequent Bond holder, and may be relied upon by the Bond holders and any subsequent Bond holder and bond counsel to the District.

In complying with the foregoing covenants, the District may rely upon an unqualified opinion issued to the District by nationally recognized bond counsel that any action by the District or reliance upon any interpretation of the Code or Regulations contained in such opinion will not cause interest on the Tax-Exempt Bonds to be includable in gross income for federal income tax purposes under existing law.

Notwithstanding any other provision of this Order, the District's representations and obligations under the covenants and provisions of this Section 24 shall survive the defeasance and discharge of the Tax-Exempt Bonds for as long as such matters are relevant to the exclusion of interest on the Tax-Exempt Bonds from the gross income of the owners for federal income tax purposes.

Section 25. Qualified Tax-Exempt Obligations. In the event that the Tax-Exempt Bonds are eligible to be issued as "qualified tax-exempt obligations" as defined in Section 265(b)(3) of the Code, the Pricing Officer is authorized to designate or deem the Tax-Exempt Bonds as "qualified tax-exempt obligations" and, with respect to such designation, the Pricing Officer (acting on behalf of the Board) is authorized to make the following representations, which the Board hereby approves: (a) that during the calendar year in which the Tax-Exempt Bonds are issued, the District (including all entities which issue obligations on behalf of the District) shall not have designated and will not designate obligations, which when aggregated with the Tax-Exempt Bonds, will result in more than \$10 million of "qualified tax-exempt obligations" being issued and (b) that the District has examined its financing needs for the calendar year in which the Tax-Exempt Bonds are issued and reasonably anticipates that the amount of bonds, leases, loans or other obligations, together with the Tax-Exempt Bonds and any other tax-exempt obligations heretofore issued by the District (plus those of all entities which issue obligations on behalf of the District) during the calendar year in which the Tax-Exempt Bonds are issued, when the higher of the face amount or the issue price of each such

tax-exempt obligations issued for the calendar year in which the Tax-Exempt Bonds are issued by the District is taken into account, will not exceed \$10 million.

Section 26. Use of Proceeds. Proceeds from the sale of the Bonds of each series shall, promptly upon receipt by the District, be applied in accordance with the provisions set forth in the Pricing Certificate. In addition, in furtherance of the authority conferred by this Order, the Pricing Officer may direct that lawfully available funds of the District be applied (in such amounts as the Pricing Officer shall direct), deposited and invested to effect the purposes of the Bonds and this Order.

Section 27. Continuing Disclosure.

(a) Except as otherwise provided by the Pricing Certificate, the District shall provide annually to the MSRB, (1) within six (6) months after the end of each fiscal year, financial information and operating data with respect to the District of the general type included in the final Official Statement authorized by Section 30, being the quantitative financial information and operating data with respect to the District, as determined by an Authorized Representative and identified in the Pricing Certificate described in Section 5 of this Order, and (2) if not provided as part of such financial information and operating data, audited financial statements of the District, if and when available. Any financial statements so to be provided shall be (1) prepared in accordance with the accounting principles prescribed by the Texas State Board of Education or such other accounting principles as the District may be required to employ from time to time pursuant to State law or regulation and (2) audited, if the District commissions an audit of such statements and the audit is completed within the period during which they must be provided. If the audit of such financial statements is not complete within twelve (12) months after any such fiscal year end, then the District shall provide unaudited financial statements within such 12-month period and audited financial statements for the applicable fiscal year to the MSRB, when and if audited financial statements become available.

If the District changes its fiscal year, it will notify the MSRB of the change (and of the date of the new fiscal year end) prior to the next date by which the District otherwise would be required to provide financial information and operating data pursuant to this Section.

The financial information and operating data to be provided pursuant to this Section may be set forth in full in one or more documents or may be included by specific reference to any document that is available to the public on the MSRB's intend website or filed with the SEC.

(b) The District shall notify the MSRB, in a timely manner not in excess of ten (10) business days after the occurrence of the event, of any of the following events with respect to the Bonds:

- (1) Principal and interest payment delinquencies;

- (2) Non-payment related defaults, if material;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds;
- (7) Modifications to rights of Bondholders, if material;
- (8) Bond calls, if material, and tender offers;
- (9) Defeasances;
- (10) Release, substitution, or sale of property securing repayment of the Bonds; if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership, or similar event of the District;
- (13) The consummation of a merger, consolidation, or acquisition involving the District or the sale of all or substantially all of the assets of the District, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action, or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) The appointment of a successor or additional trustee or the change of name of a trustee, if material;
- (15) Incurrence of a Financial Obligation of the District, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the District, any of which affect security holders, if material; and
- (16) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a

Financial Obligation of the District, any of which reflect financial difficulties.

As used in clause (12), above, the phrase “bankruptcy, insolvency, receivership or similar event” means the appointment of a receiver, fiscal agent or similar officer for the District in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court of governmental authority has assumed jurisdiction over substantially all of the assets or business of the District, or if jurisdiction has been assumed by leaving the District in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the District.

The District intends the words used in the preceding paragraphs (15) and (16) above and the definition of Financial Obligation in this Order to have the same meanings as when they are used in the Rule, as evidenced by SEC Release No. 34-83885, dated August 20, 2018.

The District shall also notify the MSRB, in an electronic format as prescribed by the MSRB, in a timely manner, of any failure by the District to provide financial information or operating data in accordance with this Section by the time required by this Section.

(c) All documents provided to the MSRB pursuant to this Section shall be provided in an electronic format, as prescribed by the MSRB and shall be accompanied by identifying information as prescribed by the MSRB.

(d) The District shall be obligated to observe and perform the covenants specified in this Section for so long as, but only for so long as, the District remains an “obligated person” with respect to the Bonds within the meaning of the Rule, except that the District in any event will give notice of any deposit made in accordance with Texas law that causes Bonds no longer to be outstanding.

The provisions of this Section are for the sole benefit of the holders and the beneficial owners of the Bonds, and nothing in this Section, express or implied, shall give any benefit or any legal or equitable right, remedy, or claim hereunder to any other person. The District undertakes to provide only the financial information, operating data, financial statements, and notices which it has expressly agreed to provide pursuant to this Section and does not hereby undertake to provide any other information that may be relevant or material to a complete presentation of the District’s financial results, condition, or prospects or hereby undertake to update any information provided in accordance with this Section or otherwise, except as expressly provided herein. The District does not make any representation or warranty concerning such information or its usefulness to a decision to invest in or sell Bonds at any future date.

UNDER NO CIRCUMSTANCES SHALL THE DISTRICT BE LIABLE TO THE HOLDER OR BENEFICIAL OWNER OF ANY BOND OR ANY OTHER

PERSON, IN CONTRACT OR TORT, FOR DAMAGES RESULTING IN WHOLE OR IN PART FROM ANY BREACH BY THE DISTRICT, WHETHER NEGLIGENT OR WITHOUT FAULT ON ITS PART, OF ANY COVENANT SPECIFIED IN THIS SECTION, BUT EVERY RIGHT AND REMEDY OF ANY SUCH PERSON, IN CONTRACT OR TORT, FOR OR ON ACCOUNT OF ANY SUCH BREACH SHALL BE LIMITED TO AN ACTION FOR MANDAMUS OR SPECIFIC PERFORMANCE.

No default by the District in observing or performing its obligations under this Section shall constitute a breach of or default under this Order for purposes of any other provision of this Order.

Nothing in this Section is intended or shall act to disclaim, waive, or otherwise limit the duties of the District under federal and state securities laws.

The provisions of this Section may be amended by the District from time to time to adapt to changed circumstances that arise from a change in legal requirements, a change in law, or a change in the identity, nature, status, or type of operations of the District, but only if (1) the provisions of this Section, as so amended, would have permitted an underwriter to purchase or sell the Bonds in the primary offering of the Bonds in compliance with the Rule, taking into account any amendments or interpretations of the Rule to the date of such amendment, as well as such changed circumstances, and (2) either (i) the Registered Owners of a majority in aggregate principal amount (or any greater amount required by any other provision of this Order that authorizes such an amendment) of the Outstanding Bonds consent to such amendment or (ii) a person that is unaffiliated with the District (such as nationally recognized bond counsel) determines that such amendment will not materially impair the interests of the Registered Owners and beneficial owners of the Bonds. If the District so amends the provisions of this Section, it shall include with any amended financial information or operating data next provided in accordance with this Section an explanation, in narrative form, of the reasons for the amendment and of the impact of any change in the type of financial information or operating data so provided. The District may also amend or repeal the provisions of this Section if the SEC amends or repeals the applicable provisions of the Rule or a court of final jurisdiction enters judgment that such provisions of the Rule are invalid, and the District also may amend the provisions of this Section in its discretion in any other manner or circumstance, but in any case only if and to the extent that the provisions of this sentence would not have prevented an underwriter from lawfully purchasing or selling Bonds in the primary offering of the Bonds, giving effect to (x) such provisions as so amended and (y) any amendments or interpretations of the Rule.

Section 28. Related Matters. To satisfy in a timely manner all of the District's obligations under this Order and the Purchase Contract, the President, any Vice President and the Secretary of the Board, the Pricing Officer and all other appropriate officers, agents and representatives of the District are hereby authorized and directed to take all other actions that are reasonably necessary to provide for the issuance of the Bonds, including, without limitation, executing and delivering on behalf of the District all certificates, consents, receipts, requests and other documents as may be reasonably necessary to satisfy the District's obligations under the

Purchase Contract and this Order and to direct the transfer and application of funds of the District consistent with the provisions of this Order.

Section 29. Order a Contract – Amendments. This Order, together with the Pricing Certificate shall constitute a contract with the Owners from time to time, be binding on the District, and shall not be amended or repealed by the District so long as any Bond remains Outstanding except as permitted in this Section. The District may, without the consent of or notice to any Owners, from time to time and at any time, amend this Order in any manner not detrimental to the interests of the Owners, including the curing of any ambiguity, inconsistency, or formal defect or omission herein. In addition, the District may, with the consent of Owners who own in the aggregate a majority of the principal amount or, in the case of Capital Appreciation Bonds, Maturity Amount, of the Bonds of any series then Outstanding, amend, add to, or rescind any of the provisions of this Order as it relates to the Bonds of such series; provided that, without the consent of all Owners of Outstanding Bonds of any series affected thereby, no such amendment, addition, or rescission shall (i) extend the time or times of payment of the principal of, Maturity Amount of or interest on the Bonds of such series, reduce the principal amount or Maturity Amount thereof, the redemption price, or the rate of interest thereon, or in any other way modify the terms of payment of the principal of, Maturity Amount, premium, if any, or interest on the Bonds of such series, (ii) give any preference to any Bond of such series over any other Bond of such series, or (iii) reduce the aggregate principal amount or Maturity Amount of Bonds of such series required to be held by Owners of Bonds of such series for consent to any such amendment, addition, or rescission.

Section 30. Offering Materials. The Pricing Officer is hereby authorized to approve, in the name and on behalf of the District, in connection with the sale of each series of Bonds, the preparation and distribution of (a) a Preliminary Official Statement and a final Official Statement relating to the Bonds of each series to be used by the Purchaser in connection with the marketing and public offering of the Bonds of such series or (b) such other informational materials as shall be determined by the Pricing Officer to be necessary and appropriate in connection with the private placement of the Bonds with one or more qualified institutional buyers, accredited investors or financial institutions. In addition, the Pricing Officer is authorized to deem the Preliminary Official Statement “final” for purposes of the Rule. In the event the Bonds are sold pursuant to a public sale, the Pricing Officer is hereby authorized to approve, in the name and on behalf of the District, in connection with the sale of the Bonds, the preparation and distribution of a Notice of Sale. The Pricing Officer and other appropriate officials of the District are hereby authorized to sign such Official Statement and/or to deliver a certificate pertaining to such Official Statement as prescribed therein, dated as of the date of payment for and delivery of the Bonds of such series.

Section 31. Power to Revise Form of Documents. Notwithstanding any other provision of this Order (and in addition to such revisions, additions, deletions, or variations as may be approved by the Pricing Officer), the President or any Vice President of the Board is hereby authorized to make or approve such revisions, additions, deletions, and variations to this Order and in the form of the documents attached hereto as exhibits as, in the judgment of the President or any Vice President, and in the opinion of Bond Counsel to the District, may be necessary or convenient to carry out or assist in carrying out the purposes of this Order, the

Preliminary Official Statement, the final Official Statement, or as may be required for approval of the Bonds by the Attorney General of Texas.

Section 32. Permanent School Fund Guarantee Program. In the event that payment of the principal of and interest on the Bonds is guaranteed by the Permanent School Fund of the State of Texas, the District covenants to comply timely with all applicable requirements and procedures under Article VII, Section 5 of the Texas Constitution, Subchapter C of Chapter 45, Texas Education Code and the Rules of the State Board of Trustees relating to such guarantee. Upon defeasance of the Bonds, either at or prior to maturity in accordance with applicable law, the guarantee of the principal of and interest on the Bonds by the Permanent School Fund of the State of Texas shall be removed in its entirety. If the District is unable to pay the principal of or interest on a guaranteed Bond, the amount necessary to pay the principal or interest will be transferred to the Registrar for the Bonds from the Permanent School Fund of the State of Texas, and the amounts so transferred, plus interest, will be withheld by the Comptroller from the first State money payable to the District, first from the Foundation School Fund and, if necessary, from the Available School Fund.

Section 33. No Personal Liability. No recourse shall be had for payment of the principal of or interest on any Bonds or for any claim based thereon, or on this Order, against any official or employee of the District or any person executing any Bonds.

Section 34. Defeasance. Except as otherwise provided in the Pricing Certificate for the Bonds of each series, the District may defease the provisions of this Order and discharge its obligation to the Owners of any or all of the Bonds to pay the principal of and interest thereon in any manner now or hereafter permitted by law, including (but not limited to) by depositing with the Registrar or a trust company, commercial bank, or other eligible financial institution or with the Comptroller either:

(a) cash in an amount equal to (i) the principal amount of and interest on the Current Interest Bonds to the date of maturity or earlier redemption, if any, and/or (ii) the Maturity Amount of the Capital Appreciation Bonds, or

(b) pursuant to an escrow or trust agreement, cash and/or Defeasance Securities, the principal of and interest on which will, when due or redeemable at the option of the holder, without further investment or reinvestment of either the principal amount thereof or the interest earnings thereon, provide money in an amount which, together with other moneys, if any, held in such escrow at the same time and available for such purpose, shall be sufficient to provide for the timely payment of (A) the principal of and interest on the Current Interest Bonds to the date of maturity or earlier redemption, if any, and (B) the Maturity Amount of the Capital Appreciation Bonds;

provided, however, that if any of such Bonds are to be redeemed prior to their respective dates of maturity, provision shall have been made for giving notice of redemption as provided in this Order. Upon such deposit, such Bonds shall no longer be regarded to be outstanding or unpaid. Any surplus amount not required to accomplish such defeasance shall be returned to the District.

Section 35. Notice. Any notice, demand, direction, request or other instrument authorized or required by this Order to be given to or filed with the District or the Registrar shall be deemed to have been given only upon receipt. Any notice shall be sent by first class mail, postage prepaid, to the address specified below or, to such other address as may be designated in writing by the parties:

District: Midland Independent School District
615 W. Missouri Avenue
Midland, Texas 79701
Attention: Superintendent

Registrar: The address specified in the Paying Agent/Registrar Agreement.

Section 36. Legal Holidays. In any case where the date interest accrues and becomes payable on the Bonds or principal of the Bonds matures or the date fixed for redemption of any Bonds or a Record Date shall be in the District a Saturday, Sunday, legal holiday or a day on which banking institutions are authorized by law to close, then payment of interest or principal need not be made on such date, or the Record Date shall not occur on such date, but payment may be made or the Record Date shall occur on the next succeeding day which is not in the District a Saturday, Sunday, legal holiday or a day on which banking institutions are authorized by law to close with the same force and effect as if (i) made on the date of maturity or the date fixed for redemption and no interest shall accrue for the period from the date of maturity or redemption to the date of actual payment or (ii) the Record Date had occurred on the last business day of that calendar month.

Section 37. Open Meeting. It is hereby officially found and determined that the meeting at which this Order was adopted was open to the public, and public notice of the time, place and purpose of said meeting was given, all as required by the Open Meetings Law, Chapter 551, Texas Government Code, as amended.

Section 38. Effective Date. This Order shall be in full force and effect from and upon its adoption.

Section 39. Severability. If any section, paragraph, clause or provision of this Order shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Order.

Section 40. Repealer. All orders, resolutions and ordinances, or parts thereof, inconsistent herewith are hereby repealed to the extent of such inconsistency.

[Signature Page Follows]

PASSED AND APPROVED this _____, 2024.

President, Board of Trustees
Midland Independent School District

ATTEST:

Secretary, Board of Trustees
Midland Independent School District

(SEAL)

Exhibit A — Form of Pricing Certificate (including Form of Bond)

Signature Page
Parameter Bond Order

EXHIBIT A

FORM OF PRICING CERTIFICATE

MIDLAND INDEPENDENT SCHOOL DISTRICT
UNLIMITED TAX SCHOOL BUILDING BONDS, SERIES 2024

THIS PRICING CERTIFICATE is executed as of _____, 2024 by the _____ of the Midland Independent School District (the “District”) pursuant to the authorization contained in an order of the Board of Trustees, acting as the governing body of the District, adopted on [February 13], 2024 (the “Order”), authorizing the issuance of the captioned series of bonds and delegating to the undersigned the authority to agree to and stipulate certain terms and provisions thereof, all of which are set forth herein.

Capitalized terms used in this Pricing Certificate shall have the meanings assigned to them in the Order.

1. Principal Amount, Maturity Amount Numbers, Interest Rates, Interest Payment Dates and Maturities. The Bonds shall be designated as the “Midland Independent School District Unlimited Tax School Building Bonds, Series 2024,” dated _____, 20__ and issued in the total authorized principal amount of \$ _____ [consisting of \$ _____ issued as Current Interest Bonds and \$ _____ issued as Capital Appreciation Bonds]. The Bonds shall be issued as [Taxable/Tax-Exempt] Bonds. The Issuance Date shall be _____, 2024.

The [Current Interest Bonds] shall bear interest at the rates set forth below from their [dated date/date of their initial delivery], or the most recent interest payment date to which interest has been paid or duly provided for, calculated on the basis of a 360 day year of twelve 30 day months. The Bonds shall be in denominations of principal amount [or Maturity Amount] of \$5,000 or integral multiples thereof. The Interest Payment Dates for the [Bonds][Current Interest Bonds] shall be each _____ and _____ commencing _____, 20__, until maturity or prior redemption; and, the Record Date shall be [the last business day of the month next preceding each Interest Payment Date].

The [Bonds][Current Interest Bonds] shall mature on the dates and in the amounts set out in the following schedule:

<u>Bond Number</u>	<u>Maturity (_____)</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
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[The Capital Appreciation Bonds shall mature on _____ in each of the years and in the amounts set out in the following schedule:

<u>Bond Number</u>	<u>Maturity ()</u>	<u>Principal Amount</u>	<u>Yield</u>	<u>Maturity Amount</u>
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Interest on the Capital Appreciation Bonds will accrete from the date of their initial delivery, will compound semiannually on _____ and _____, commencing _____, 20__, and will be payable only upon maturity.]

2. Redemption.

- (a) Optional. [The Bonds maturing on and after _____, 20__ are subject to optional redemption, in whole or, from time to time, in part on _____, 20__, or any date on or after, at a redemption price of par plus accrued interest thereon. If less than all of the Bonds are to be redeemed, the District shall determine the principal amount and maturities to be redeemed and shall direct the Registrar to select by lot or other customary method that results in a random selection, the Bonds or portions thereof within a maturity, to be redeemed.] [The Bonds are not subject to redemption prior to maturity.]
- (b) Mandatory. The Current Interest Bonds maturing in the years ____ and ____ (the "Term Bonds") will be issued as term bonds and shall be subject to the following mandatory redemption requirements:

TERM BONDS MATURING, 20

<u>Mandatory Redemption Date ()</u>	<u>Principal Amount</u>	<u>Redemption Price</u>
--------------------------------------	-------------------------	-------------------------

TERM BONDS MATURING, 20

<u>Mandatory Redemption Date ()</u>	<u>Principal Amount</u>	<u>Redemption Price</u>
--------------------------------------	-------------------------	-------------------------

The particular Term Bonds to be redeemed shall be selected by the Registrar by lot or other customary random selection method, on or before _____ of each year in which Term Bonds are to be mandatorily redeemed. The principal amount of Term Bonds to be mandatorily redeemed in each year shall be reduced by the principal amount of such Term Bonds that have been optionally redeemed on or before _____ of such year and which have not been made the basis for a previous reduction.

- (c) Selection of Bonds for Redemption. Bonds may be redeemed only in integral multiples of \$5,000 of principal amount or Maturity Amount, as appropriate. If a Bond subject to redemption is in a denomination larger than \$5,000, a portion of such Bond may be redeemed, but only in integral multiples of \$5,000. In selecting portions of Bonds for redemption, the Registrar shall treat each Bond as representing that number of Bonds of \$5,000 denomination which is obtained by dividing the principal amount or Maturity Amount, as appropriate, of such Bond by \$5,000. Upon surrender of any Bond for redemption in part, the Registrar, in accordance with Section 13 of the Order, shall authenticate and deliver in exchange therefor a Bond or Bonds of like type, maturity and interest rate in an aggregate principal amount or Maturity Amount, as appropriate, equal to the unredeemed portion of the Bond so surrendered.

3. Sale of Bonds; Purchase Price. The sale of the Bonds to _____ (the "Purchaser") by [private sale][private placement][public sale], at the purchase price of \$_____, is hereby approved. It is hereby found and declared that the sale of the Bonds pursuant to the [Purchase Contract][winning bid] at such price is on the best terms and at the best prices reasonably obtainable by the District. The Bonds shall be initially registered in the name of the Purchaser. The Bonds have been rated by a nationally recognized rating agency for municipal securities in one of the four highest rating categories for long term obligations.

Proceeds from the sale of the Bonds shall be applied as follows:

- (i) An amount equal to accrued interest on the [Current Interest] Bonds, if any, shall be deposited into the Debt Service Fund;
- (ii) Proceeds in the amount of \$_____ (consisting of \$_____ principal amount of the Bonds and \$_____ of premium) shall be applied for the purposes set forth in Section 2(a) of the Order;
- (iii) Proceeds in the amount of \$_____ [(consisting of premium)] shall be applied to pay capitalized interest;

- (iv) Proceeds in the amount of \$ _____ [(consisting of premium)] shall be applied to pay expenses arising in connection with the issuance of the Bonds; and
 - (v) Any proceeds of the Bonds remaining after making all such deposits and payments shall be deposited into the Debt Service Fund and used to pay debt service on the Bonds.
4. Form of Bond. Pursuant to Section 5 of the Order, the Form of Bond as set forth in Exhibit A hereto is hereby approved and supersedes the Form of Bond set forth in the Order.
 5. Pursuant to Sections 2 and 5 of the Order, the undersigned hereby further finds and determines that:
 - (a) the aggregate principal amount of the Bonds used for the purposes set forth in subsection 2(a) of the Order (together with any net premium received by the District on the sale of the Bonds and used for the purposes set forth in subsection 2(a) of the Order) equals \$ _____, which does not exceed \$[900,000,000];
 - (b) the final maturity of the Bonds is _____, 20__, which is not later than thirty (30) years after the date on which the Bonds are delivered;
 - (c) the true interest cost for the Bonds is _____%, which is not more than the Maximum Rate; and
 - (d) the price to be paid for the Bonds is not less than 90% of the aggregate principal amount of the Bonds.
 6. After issuance of the Bonds, there will remain \$ _____ of authorized but unissued bonds pursuant to the authority of the Election.
 7. Pursuant to Section 27 of the Order, the District shall provide updated financial information and operating data to the MSRB each year as provided in the Order and described in Exhibit B hereto.
 8. Offering Materials. Pursuant to Section 30 of the Order, [the Official Notice of Sale and] the Preliminary Official Statement are hereby ratified and approved. The Preliminary Official Statement is hereby deemed final as of its date (subject to permissible omissions described in Rule 15c2-12) within the meaning of the provisions of 17 C.F.R § 250.15c2-12(b)(1), and the preparation and distribution of the final Official Statement in the reoffering of the Bonds by the Purchaser is hereby approved.
 9. _____ is selected to serve as Registrar for the Bonds.

10. The undersigned hereby finds, determines and declares, that in accordance with the requirements of the Order, this Pricing Certificate complies with and satisfies the terms and provisions of the Order in accordance with the delegation contained therein.

WITNESS MY HAND this _____, 20__.

Pricing Officer

THIS BOND is one of a duly authorized issue of bonds, dated _____, 2024 aggregating \$_____ (the “Bonds”) issued for the purposes of [design, construction, acquisition, rehabilitation, renovation, expansion, improvement, and equipment of school buildings in the district, including (i) two new high schools, (ii) middle school expansion, renovation and improvement, (iii) districtwide safety, security, and accessibility improvements, (iv) a new elementary school and (v) rehabilitation and improvement of existing facilities], as described in an order adopted by the Board of Trustees of the District on [February 13], 2024 (the “Order”), including paying the costs of issuance of the Bonds, all pursuant to the authority of the Constitution and laws of the State of Texas, particularly Sections 45.001 and 45.003(b)(1), Texas Education Code, as amended, the election held in the District on November 7, 2023, and Chapter 1371, Texas Government Code, as amended. [The Bonds are issued as Bonds in the aggregate principal amount of \$_____ that pay interest semiannually until maturity (the “Current Interest Bonds”) and Bonds in the aggregate principal amount of \$_____ that pay interest only at maturity (the “Premium Capital Appreciation Bonds”). This Bond is a Current Interest Bond.]

THE DISTRICT RESERVES THE RIGHT, at its option, to redeem prior to maturity the Current Interest Bonds maturing on or after _____, 20____, in whole or in part, on _____, 20____ or on any date thereafter, at a price equal to par plus accrued interest to the date of redemption.

[THE BONDS MATURING ON _____ IN THE YEARS 20____ and 20____ (the “Term Bonds”) are subject to mandatory redemption prior to maturity in the following amounts (subject to reduction as hereinafter provided), on the following dates, in whole or in part, at a price equal to the principal amount thereof plus accrued interest thereon to the redemption date, without premium:

Term Bonds		Term Bonds	
Due	20	Due	20
Year	Principal Amount	Year	Principal Amount
	\$		\$

(maturity)

(maturity)

The particular Term Bonds to be redeemed shall be selected by the Registrar by lot or other customary random selection method, on or before _____ of each year in which Term Bonds are to be mandatorily redeemed. The principal amount of Term Bonds to be mandatorily redeemed in each year shall be reduced by the principal amount of such Term Bonds that have been optionally redeemed on or before _____ of such year and which have not been made the basis for a previous reduction.]

NOT LESS THAN THIRTY (30) DAYS prior to a redemption date, a notice of redemption will be sent by U.S. mail, first class postage prepaid, in the name of the District to each registered owner of a Bond to be redeemed in whole or in part at the address of the registered owner appearing on the registration books of the Registrar at the close of business on the business day next preceding the date of mailing. When Bonds or portions thereof have been called for redemption and due provision has been made to redeem the same, the amounts so redeemed shall be payable solely from the funds provided for redemption, and interest which would otherwise accrue on the Bonds or portions thereof called for redemption shall terminate on the date fixed for redemption.

WITH RESPECT TO ANY OPTIONAL REDEMPTION OF THE BONDS, unless all prerequisites to such redemption required by the Order have been met, including moneys sufficient to pay the principal of and premium, if any, and interest on this Bonds having been received by the Registrar prior to the giving of notice of redemption, such notice shall state that said redemption may, at the option of the District, be conditional upon the satisfaction of all prerequisites and receipt of such moneys by the Registrar on or prior to the date fixed for such redemption, and if such prerequisites to the redemption and sufficient moneys are not received, such notice shall be of no force and effect, the District shall not redeem this Bond and the Registrar shall give notice, in the manner in which the notice of redemption was given, to the effect that this Bond has not been redeemed.

THIS BOND IS TRANSFERABLE only upon presentation and surrender at the corporate trust office of the Registrar duly endorsed for transfer or accompanied by an assignment duly executed by the registered owner or his authorized representative, subject to the terms and conditions of the Order.

THIS BOND IS EXCHANGEABLE at the corporate trust office of the Registrar for bonds in the principal amount of \$5,000 or any integral multiple thereof, subject to the terms and conditions of the Order.

THE REGISTRAR IS NOT REQUIRED to accept for transfer or exchange any Bond called for redemption in whole or in part during the 45-day period immediately prior to the date fixed for redemption; provided, however, that such limitation shall not apply to the transfer or exchange by the Registered Owner of the unredeemed portion of any Bond called for redemption in part.

THIS BOND shall not be valid or obligatory for any purpose or be entitled to any benefit under the Order unless this Bond is either (i) registered by the Comptroller of Public Accounts of the State of Texas by registration certificate attached or affixed hereto or (ii) authenticated by the Registrar by due execution of the authentication certificate endorsed hereon.

THE REGISTERED OWNER of this Bond, by acceptance hereof, acknowledges and agrees to be bound by all the terms and conditions of the Order.

THE DISTRICT has covenanted in the Order that it will at all times provide a legally qualified registrar for the Bonds and will cause notice of any change of registrar to be mailed to each registered owner.

IT IS HEREBY certified, recited and covenanted that this Bond has been duly and validly issued and delivered; that all acts, conditions and things required or proper to be performed, to exist and to be done precedent to or in the issuance and delivery of this Bond have been performed, exist and have been done in accordance with law; that the Bonds do not exceed any constitutional or statutory limitation; and that annual ad valorem taxes, without legal limit as to rate or amount, sufficient to provide for the payment of the interest on and principal of this Bond, as such interest comes due and such principal matures, have been levied and ordered to be levied against all taxable property in the District and have been pledged irrevocably for such payment.

IN WITNESS WHEREOF, this bond has been signed with the manual or facsimile signature of the President or Vice President of the Board of Trustees of the District and countersigned with the manual or facsimile signature of the Secretary or Assistant Secretary of the Board of Trustees of the District, and the official seal of the District has been duly impressed, or placed in facsimile, on this bond.

(SEAL)

MIDLAND INDEPENDENT SCHOOL
DISTRICT

[Vice] President, Board of Trustees

[Assistant] Secretary, Board of Trustees

improvement of existing facilities], as described in an order adopted by the Board of Trustees of the District on [February 13], 2024 (the “Order”), including paying the costs of issuance of the Bonds, all pursuant to the authority of the Constitution and laws of the State of Texas, particularly Sections 45.001 and 45.003(b)(1), Texas Education Code, as amended, the election held in the District on November 7, 2023, and Chapter 1371, Texas Government Code, as amended. [The Bonds are issued as Bonds in the aggregate principal amount of \$_____ that pay interest semiannually until maturity (the “Current Interest Bonds”) and Bonds in the aggregate principal amount of \$_____ that pay interest only at maturity (the “Premium Capital Appreciation Bonds”). This Bond is a Capital Appreciation Bond.]

[THIS BOND is not subject to redemption prior to maturity.]

THIS BOND IS TRANSFERABLE only upon presentation and surrender at the corporate trust office of the Registrar duly endorsed for transfer or accompanied by an assignment duly executed by the registered owner or his authorized representative, subject to the terms and conditions of the Order.

THIS BOND IS EXCHANGEABLE at the corporate trust office of the Registrar for bonds in the maturity amount of \$5,000 or any integral multiple thereof, subject to the terms and conditions of the Order.

THIS BOND shall not be valid or obligatory for any purpose or be entitled to any benefit under the Order unless this Bond is either (i) registered by the Comptroller of Public Accounts of the State of Texas by registration certificate attached or affixed hereto or (ii) authenticated by the Registrar by due execution of the authentication certificate endorsed hereon.

THE REGISTERED OWNER of this Bond, by acceptance hereof, acknowledges and agrees to be bound by all the terms and conditions of the Order.

THE DISTRICT has covenanted in the Order that it will at all times provide a legally qualified registrar for the Bonds and will cause notice of any change of registrar to be mailed to each registered owner.

IT IS HEREBY certified, recited and covenanted that this Bond has been duly and validly issued and delivered; that all acts, conditions and things required or proper to be performed, to exist and to be done precedent to or in the issuance and delivery of this Bond have been performed, exist and have been done in accordance with law; that the Bonds do not exceed any constitutional or statutory limitation; and that annual ad valorem taxes, without legal limit as to rate or amount, sufficient to provide for the payment of the interest on and principal of this Bond, as such interest comes due and such principal matures, have been levied and ordered to be levied against all taxable property in the District and have been pledged irrevocably for such payment.

IN WITNESS WHEREOF, this bond has been signed with the manual or facsimile signature of the President or Vice President of the Board of Trustees of the District and countersigned with the manual or facsimile signature of the Secretary or Assistant Secretary of the Board of Trustees of the District, and the official seal of the District has been duly impressed, or placed in facsimile, on this bond.

(SEAL)

MIDLAND INDEPENDENT SCHOOL
DISTRICT

[Vice] President, Board of Trustees

[Assistant] Secretary, Board of Trustees

TABLE OF ACCRETED VALUES

The Accreted Value, initial offering price (all per \$5,000 of Maturity Amount), together with the yield to maturity are as follows. Accreted Values are calculated based on the initial offering price and yield to maturity and, except at maturity, do not equal principal amount plus accrued interest.

FORM OF REGISTRATION CERTIFICATE
OF COMPTROLLER OF PUBLIC ACCOUNTS

COMPTROLLER'S REGISTRATION CERTIFICATE: REGISTER NO. _____

I hereby certify that this bond has been examined, certified as to validity and approved by the Attorney General of the State of Texas, and that this bond has been registered by the Comptroller of Public Accounts of the State of Texas.

WITNESS MY SIGNATURE AND SEAL this _____.

Comptroller of Public Accounts of the
State of Texas

(SEAL)

FORM OF REGISTRAR'S AUTHENTICATION CERTIFICATE

AUTHENTICATION CERTIFICATE

It is hereby certified that this bond has been delivered pursuant to the Order described in the text of this Bond, in exchange for or in replacement of a bond, bonds or a portion of a bond or bonds of an issue of bonds which was originally approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts of the State of Texas.

[_____]
as Registrar

By:
Authorized Signature
Date of Authentication:

FORM OF ASSIGNMENT

ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfers unto

(Please printer type name, address, and zip code & Transferee)

(Please insert Social Security or Taxpayer Identification Number of Transferee)

the within bond and all rights thereunder, and hereby irrevocably constitutes and appoints _____ attorney to transfer such bond on the books kept for registration thereof, with full power of substitution in the premises.

DATED:

Signature Guaranteed:

Registered Owner

NOTICE: Signature must be guaranteed by a member firm of the New York Stock Exchange or a commercial bank or trust company.

NOTICE: The signature above must correspond to the name of the registered owner as shown on the face of this bond in every particular, without any alteration, enlargement or change whatsoever.

[FORM OF PERMANENT SCHOOL FUND CERTIFICATE]

In the event that payment of the principal of and interest on the Bonds is guaranteed by the Permanent School Fund of the State of Texas, a statement substantially to the following effect shall appear on or be attached to each Bond:

PERMANENT SCHOOL FUND CERTIFICATE

Under the authority granted by Article 7, Section 5 of the Texas Constitution and Subchapter C of Chapter 45 of the Texas Education Code, the payment, when due, of the principal of and interest on the issuance by the Midland Independent School District of its Unlimited Tax School Building Bonds, Series 20___, dated _____ 20___ in the principal amount of \$_____ is guaranteed by the corpus of the Permanent School Fund of the State pursuant to the bond guarantee program administered by the Texas Education Agency. This guarantee shall be removed in its entirety upon defeasance of such bonds.

Reference is hereby made to the continuing disclosure agreement of the Texas Education Agency, set forth in Section I of the Agency's Investment Procedure Manual and the Agency's commitment letter for the guarantee. Such disclosure agreement has been made with respect to the bond guarantee program, in accordance with Rule 15c2-12 of the United States Securities and Exchange Commission, for the benefit of the holders and beneficial owners of the bonds.

In witness thereof I have caused my signature to be placed in facsimile on this bond.

Commissioner of Education
State of Texas

EXHIBIT B TO PRICING CERTIFICATE

DESCRIPTION OF ANNUAL FINANCIAL INFORMATION

The following information is referred to in Section 27 of the Order.

Annual Financial Statements and Operating Data

The financial information and operating data with respect to the District to be provided annually in accordance with such Section are as specified (and included in the Appendix or under the headings of the Official Statement referred to) below:

1. The financial statements of the District appended to the Official Statement as Appendix ____, but for the most recently concluded fiscal year.
2. The information of the general type in the Official Statement under Tables ____ through ____.

Accounting Principles

The accounting principles referred to in such Section are the accounting principles described in the notes to the financial statements referred to in paragraph 1 above.

B. Academic Update: Board Goal Progress Measures 1.1 PreK Phonological Awareness, 2.1 PreK Mathematics, 1.3 Third Grade Reading, 2.3 Third Grade Math, 3.1 4-8th Grade Reading Growth, 4.1 4-8th Grade Mathematics Growth
Presenters: Ms. Andrea Messick and Dr. Amanda Melchor

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: Feb. 13, 2024

Presented by: Ms. Andrea Messick and Dr. Amanda Melchor

Subject: Academic Update: Board Goal Progress Measures 1.1 PreK Phonological Awareness, 2.1 PreK Mathematics, 1.3 Third Grade Reading, 2.3 Third Grade Math, 3.1 4-8th Grade Reading Growth, 4.1 4-8th Grade Mathematics Growth

Action Item

Board Goals(s)

Goal 1, 2, and 3

Executive Summary:

Lone STAR governance reporting for February 2024 includes results that show progress on the following goal progress measures: 1.1 PreK Phonological awareness, 2.1 PreK Mathematics, 1.3 Third Grade Reading, 2.3 Third Grade Math, 3.1 4-8th grade Reading Growth, 4.1 4-8th grade Mathematics Growth.

Recommendation:

We recommend that the Board approve the information submitted in the Academic Update 1.1 PreK Phonological awareness, 2.1 PreK Mathematics, 1.3 Third Grade Reading, 2.3 Third Grade Math, 3.1 4-8th grade Reading Growth, 4.1 4-8th grade Mathematics Growth.

Motion:

Motion to approve the information submitted in the Academic Update for Goal Progress Measures 1.1 PreK Phonological awareness, 2.1 PreK Mathematics, 1.3 Third Grade Reading, 2.3 Third Grade Math, 3.1 4-8th grade Reading Growth, 4.1 4-8th grade Mathematics Growth.

Estimated time to prepare Agenda Item:

10 hours

Contact Person

Ms. Andrea Messick, Executive Director for Elementary Teaching and Learning
Dr. Amanda Melchor, Executive Director for Secondary Teaching and Learning

Enclosure

Board Goal Progress Measure Presentation



Academic Update

Goal Progress Measures 1.1, 1.3, 2.1, 2.3, 3.1, 4.1

Andrea Messick, Executive Director of Elementary Teaching and Learning
Dr. Amanda Melchor, Executive Director of Secondary Teaching and Learning

February 13, 2024

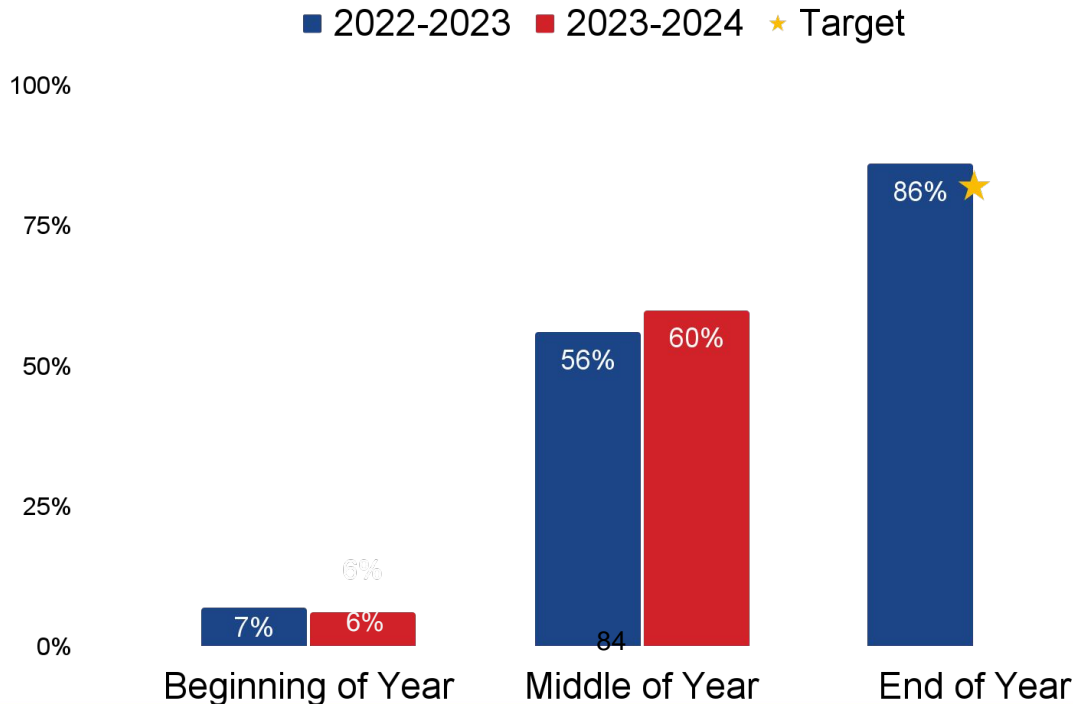
GPM 1.1: Pre-Kindergarten Phonological Awareness



The percentage of Pre-Kindergarten students on track to develop understanding on a standards-based phonological awareness assessment will be 82% or above by the end of school year 2026.

2023-2024 End of Year Target: **82%**

GPM 1.1: Pre-Kindergarten Phonological Awareness



**Current 2024
End Of Year
Target 82%**

GPM 2.1: Math

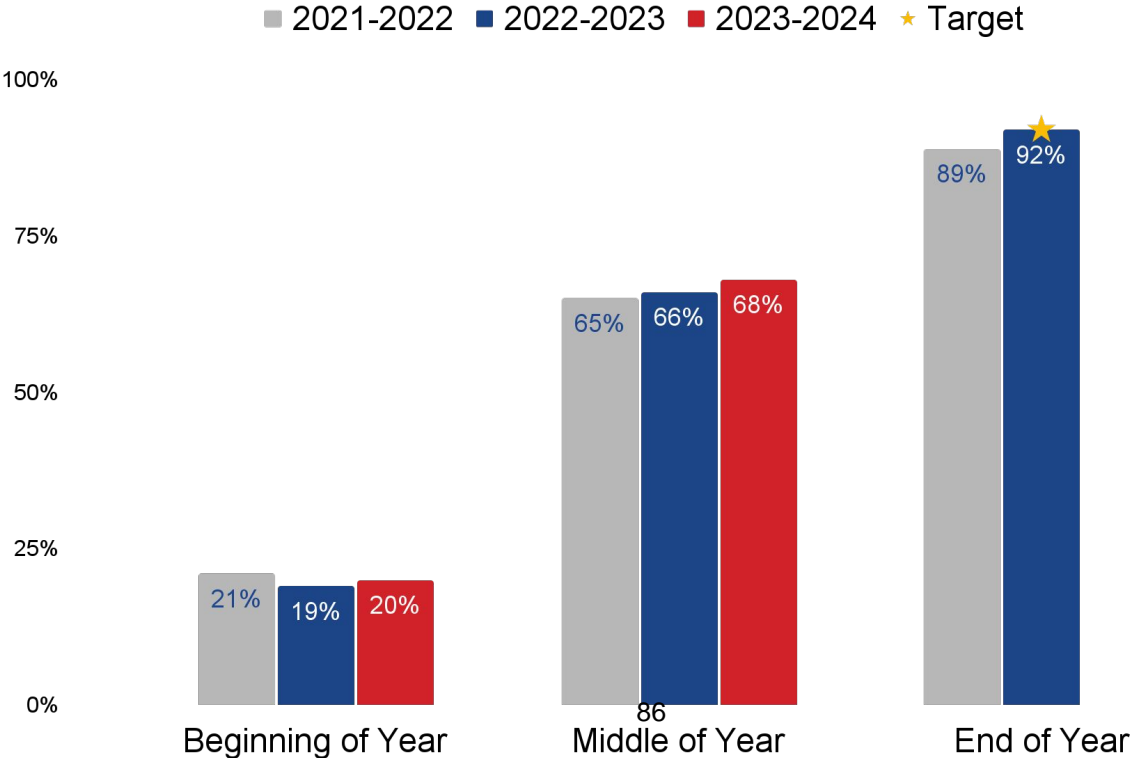


The percentage of Pre-Kindergarten students on track to develop understanding on a standards-based math assessment will be 92% or above by the end of May 2026.

2023-2024 End of Year Target: **92%**

85

GPM 2.1: Math



**Current 2024
End Of Year
Target 92%**

GPM 1.3: 3rd Reading



1.3

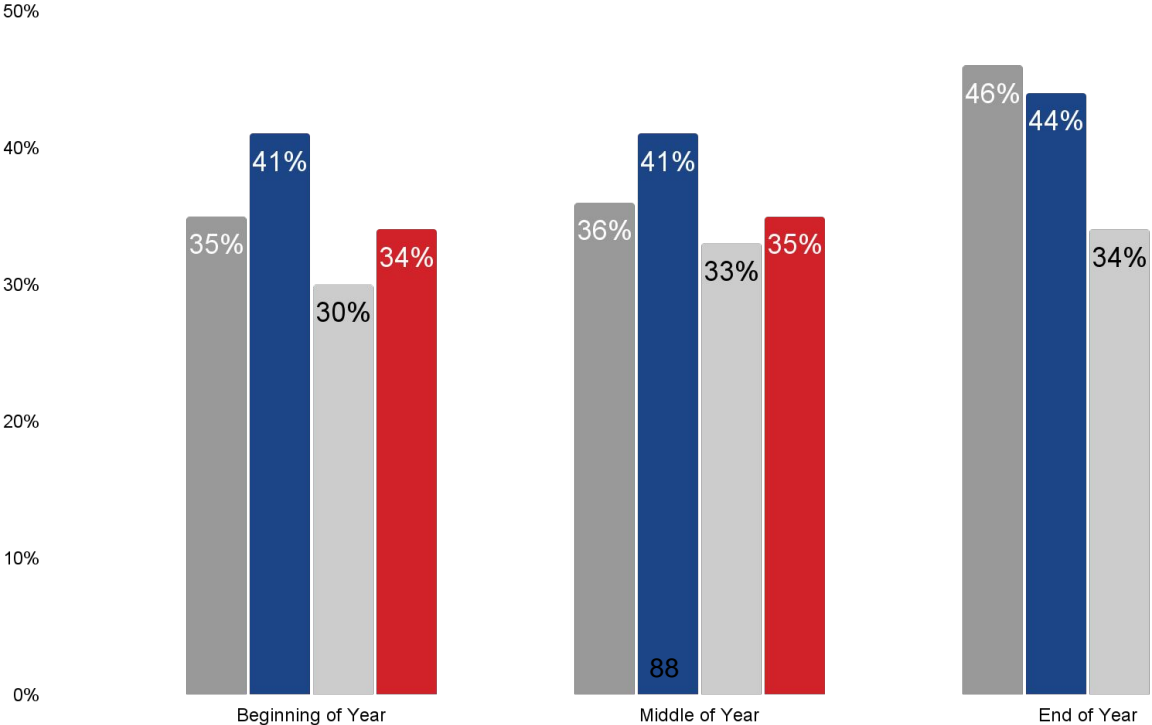
The percentage of 3rd grade students who demonstrate grade level mastery by scoring at the Meets Grade Level or above on a STAAR aligned district reading assessment will increase from 36% to 50% by the end of school year 2026.

2023-2024 End of Year Target: **44%**

GPM 1.3: 3rd Reading



■ 2021-2022 ■ 2022-2023 ■ 2nd gr. ■ 2023-2024



**Current 2024
End Of Year
Target 44%**

GPM 2.3: 3rd Math



2.3

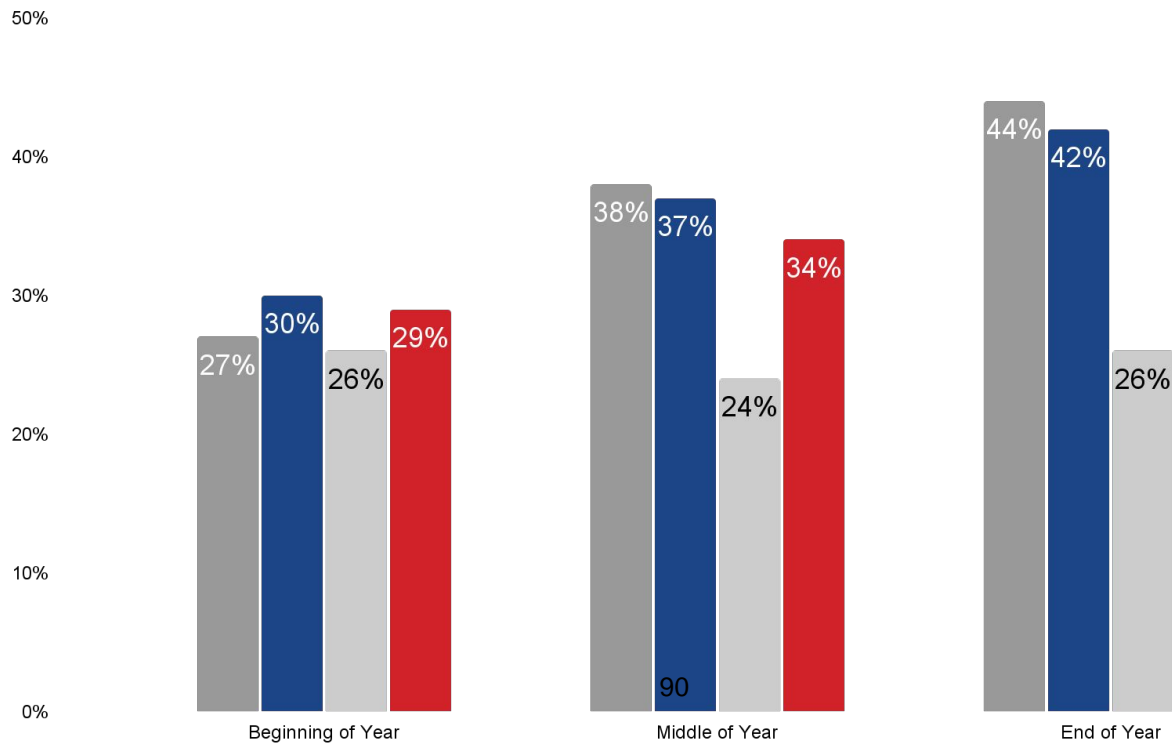
The percentage of 3rd grade students who demonstrate grade level mastery by scoring at the Meets Grade Level or above on a STAAR aligned district reading assessment will increase from 32% to 45% by the end of school year 2026.

2023-2024 End of Year Target: **40%**

GPM 2.3: 3rd Math



■ 2021-2022 ■ 2022-2023 ■ 2nd gr. ■ 2023-2024



**Current 2024
End Of Year
Target 40%**

GPM 3.1 : 4th-8th Reading



3.1

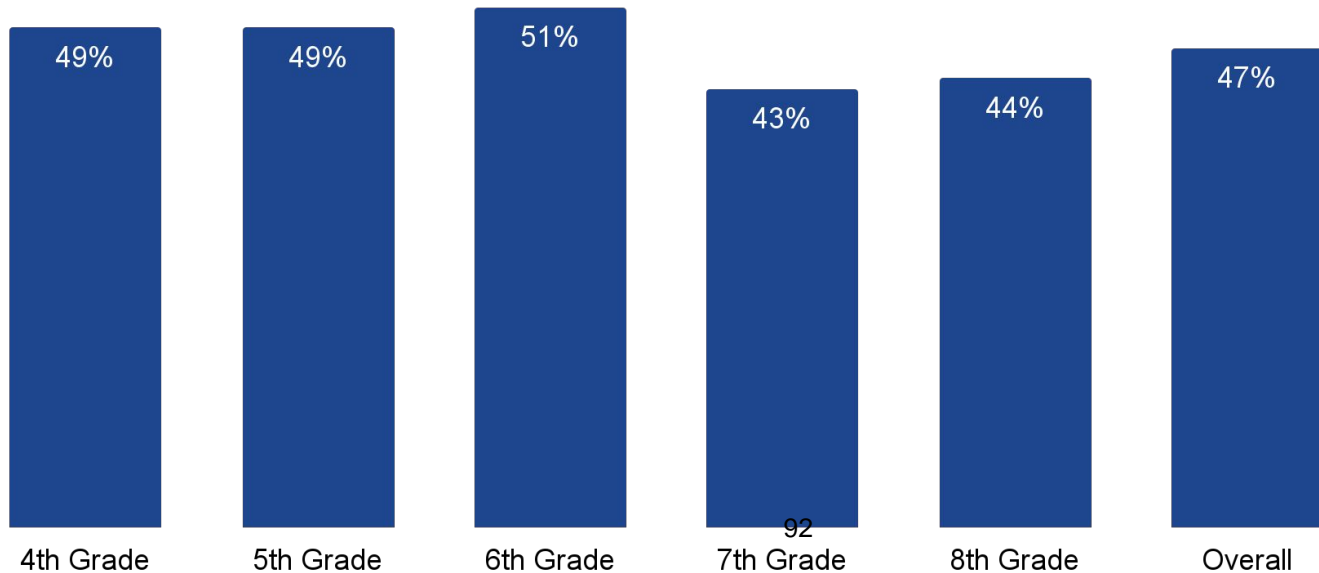
The percentage of 4th-8th grade students who meet or exceed their Reading STAAR Progress Measure on a STAAR aligned district formative assessment **will increase from 55% to 80%** by the end of school year 2026.

2023-2024 End of Year Target: **70%**

GPM 3.1 : 4-8th Reading



■ Winter 2024



**Current 2024
End Of Year
Target 70%**

*percent of students that showed growth from fall 2023 to winter 2024

GPM 4.1 : 4th-8th Math



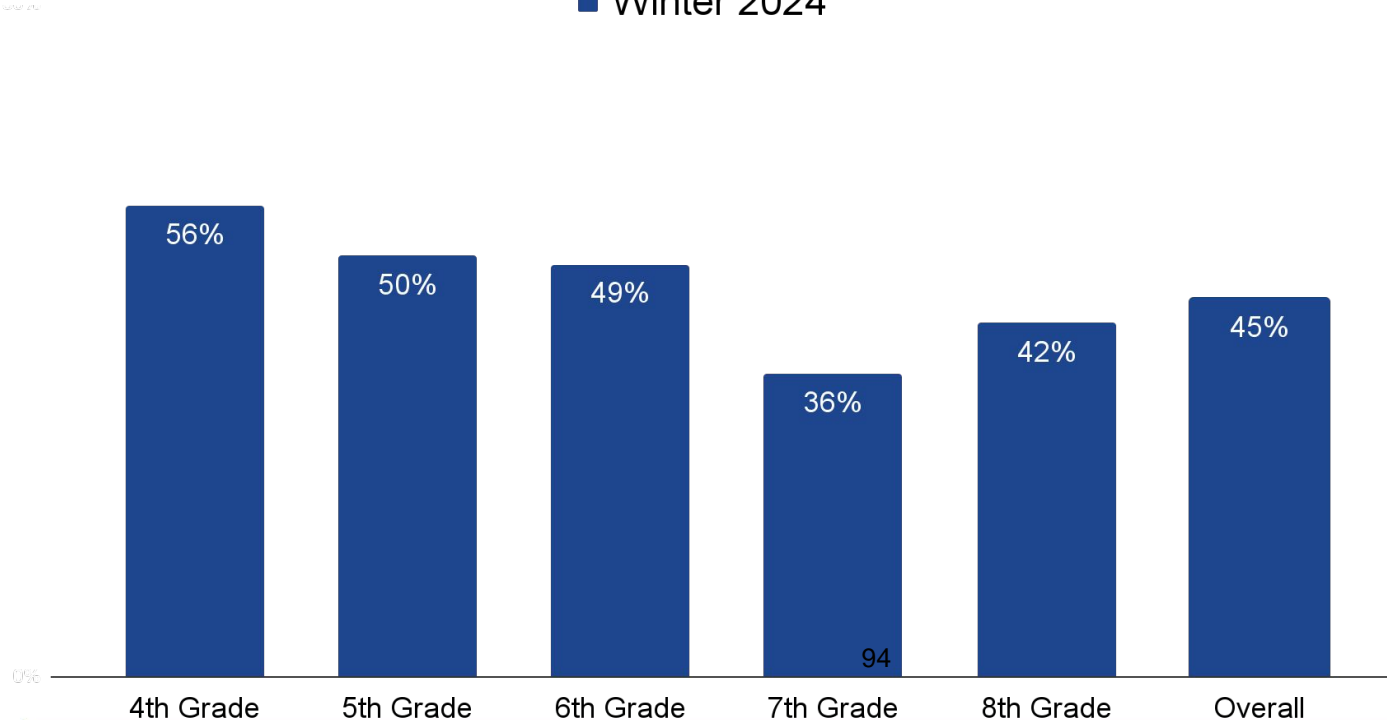
The percentage of 4th-8th grade students who meet or exceed their Math STAAR Progress Measure on a STAAR aligned district formative assessment **will increase from 55% to 80%** by the end of school year 2026.

2023-2024 End of Year Target: **70%**

GPM 4.1 : 4th-8th Math



■ Winter 2024



**Current 2024
End Of Year
Target 70%**

*percent of students that showed growth from fall 2023 to winter 2024

Next Steps



District
PLCs



Targeted
Professional
Learning



Improving District
Assessments



C. Discussion of and Request for Approval of 2024-2025 Contract Renewals for
Administrators Pay Grade 6-12
Presenter: Brandon Reyes



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Brandon Reyes, Chief of Human Capital Management

Subject: Discussion of and Request for Approval of 2024-2025 Contract Renewals for Administrators Pay Grade 6-12

Action Item

Financial Impact

Budgeted Expenditure

Board Goal/Strategic Plan Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

The Texas Education Code (TEC) requires that the board must decide on the renewal or termination of contracts at the end of their term. The renewal list provided consists of various categories of administrative contracts, including Term Administrator Contracts (10.A), Probationary Administrator Contracts (10.B), and Administrator Non-Certified Contracts (10.C).

Recommendation

Recommend Approval of employee contracts as presented.

10.A. Term Administrator Contracts

10.B. Probationary Administrator Contracts

10.C. Administrator Non-Certified Contracts

Contact Person

Brandon Reyes

Enclosure

Administrator Contract Renewal List



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Roberto Cedillo – Deputy Superintendent

Subject: Discussion of and Request for Approval of 2024 - 2025 Attendance Boundaries

Action Item

Board Goals

Board Goals 1 - 4

Executive Summary

Presentation and discussion for elementary attendance zone changes for the '24 - '25 school year. The attendance zone changes will impact Bunche and Lamar Elementary. Bunche is well over functional capacity with an enrollment of 1,014 students. Families continue to move into that area of the county. Lamar has space to accept more students. The following are the main reasons for the changes:

- Address Overcrowding
- Managing Future Growth

Recommendation

The administration recommends the Board of Trustees approve the elementary attendance zone changes for the '24 - '25 school year.

Motion

Approve as presented

Contact Person

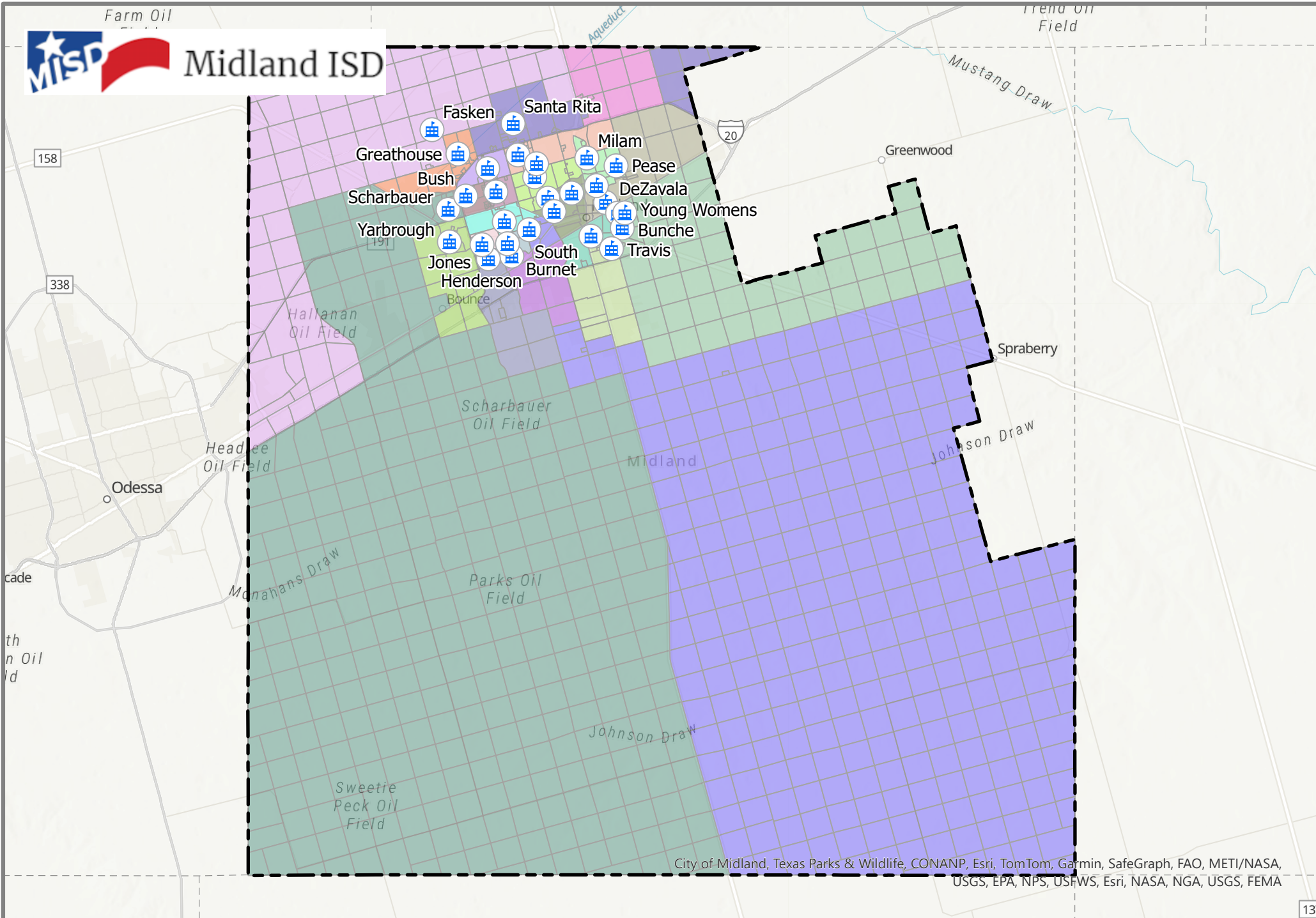
Cortney Smith - Chief of Facilities and Operations
Roberto Cedillo – Deputy Superintendent

Enclosure

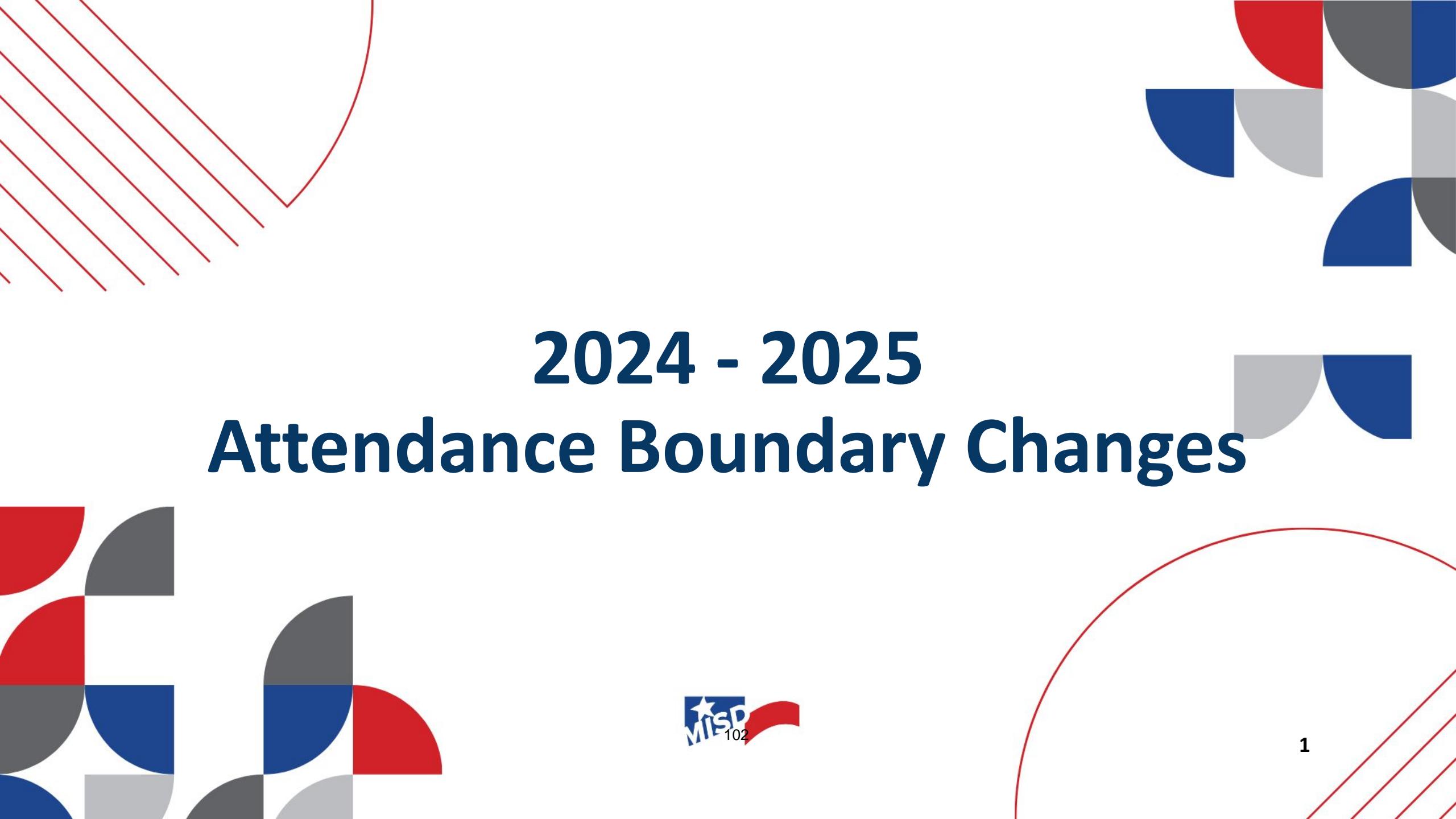
'24 - '25 Elementary Attendance Zones



Midland ISD



City of Midland, Texas Parks & Wildlife, CONANP, Esri, TomTom, Garmin, SafeGraph, FAO, METI/NASA, USGS, EPA, NPS, USFWS, Esri, NASA, NGA, USGS, FEMA



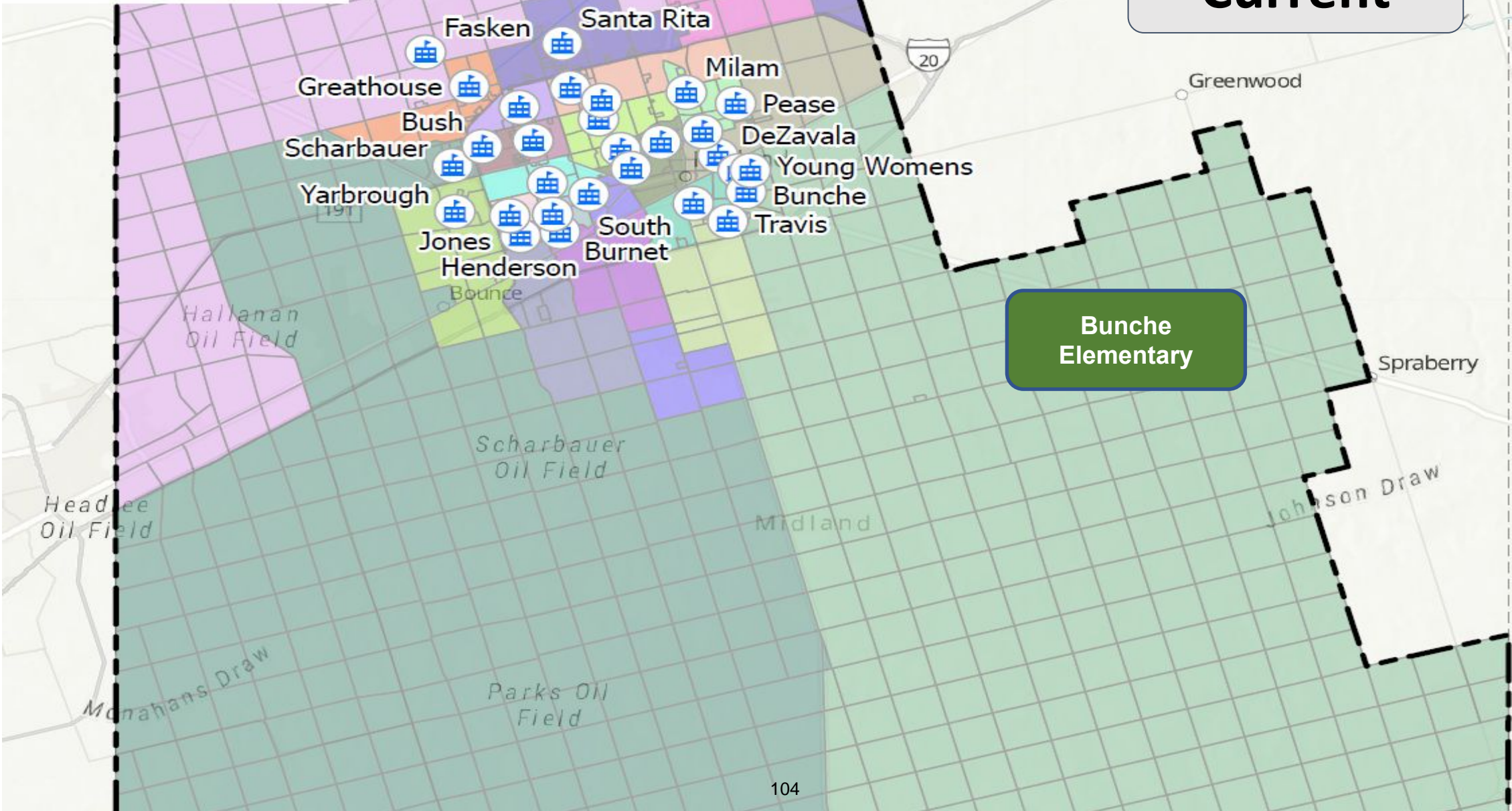
2024 - 2025 Attendance Boundary Changes



Why is this attendance zone change necessary?

- Address Overcrowding: Moving students from an overcapacity school to another school with available space.
- Managing Future Growth: Adjusting attendance zones to accommodate high growth areas.

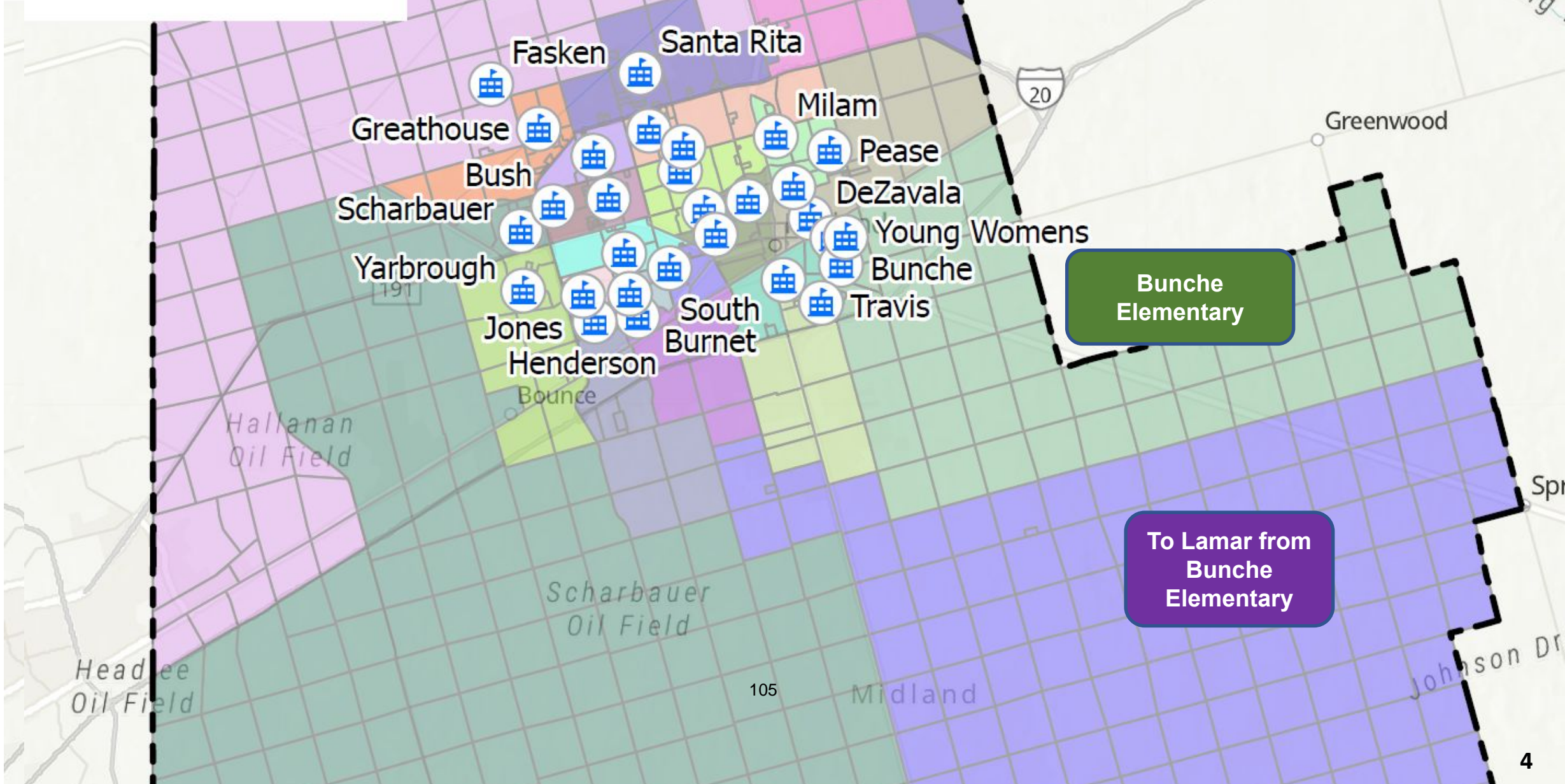
Current



Bunche Elementary

Midland ISD

Recommendation



Bunche Elementary

To Lamar from Bunche Elementary

Action Steps

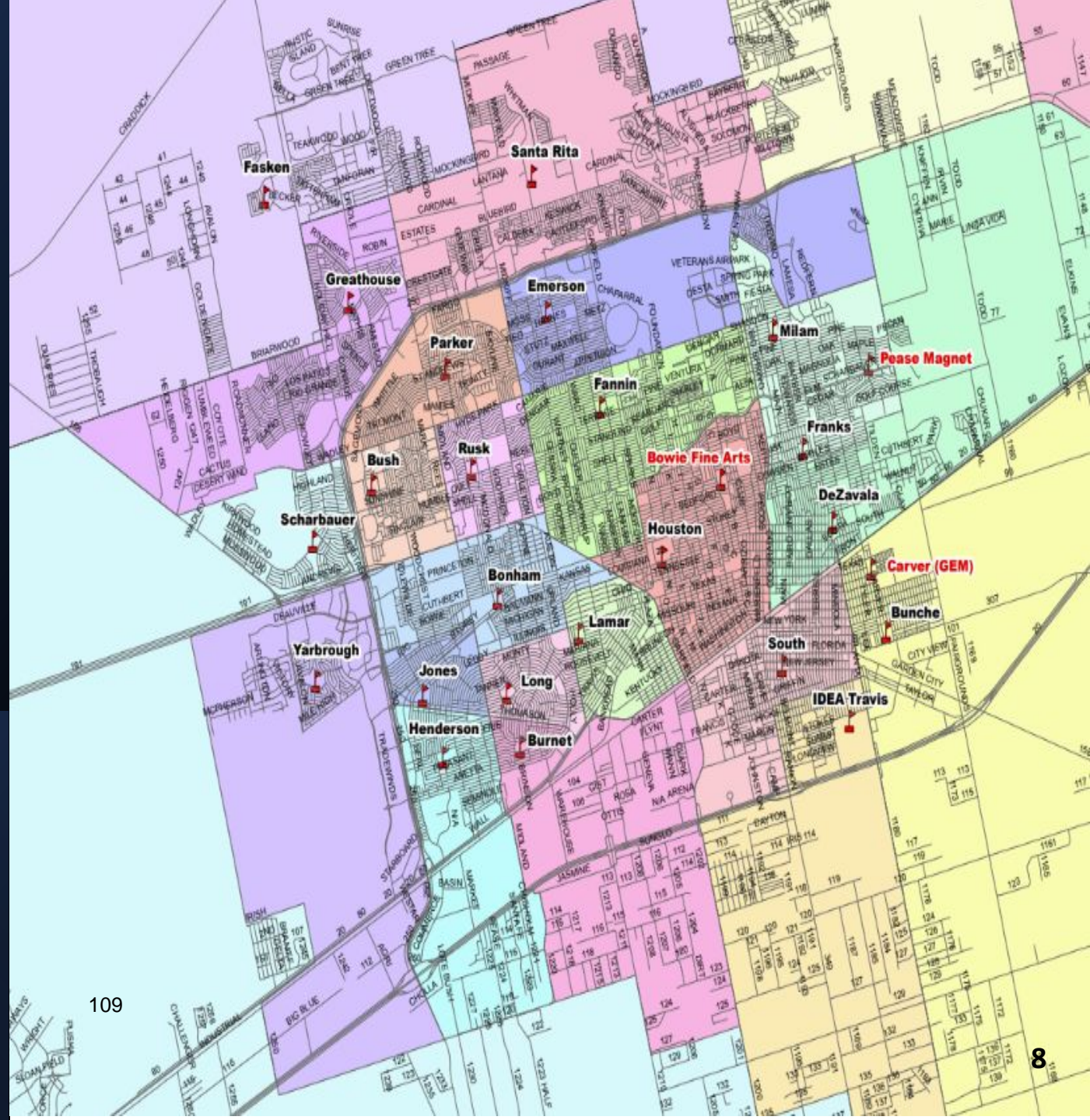
- February 5th & 6th: Communication to the impacted families of the potential changes went out. It included information about the recommendation to the Board on February 13th.
- February 7th & 8th: We hosted parent meeting at Bunche for affected families to present the rezoning, explain the rationale behind it, and provide an opportunity to ask questions.
- February 13th: Board Presentation and Request for Approval
- February 29th & March 28th: Lamar Instructional Days for Parents
 - Four total sessions
- July and August: Campus Communication to parents will begin (i.e., Welcome Letter, Meet the Teacher, 1st Day of School).

Students Affected 2024-2025 Attendance Boundaries

Students affected by rezoning:

- Students entering 6th grade next year are eligible to remain at Bunche. Transfer application required.
- K - 4 families will receive a link to submit a transfer to remain at Bunche. Transfers will be evaluated case by case.
 - <https://www.midlandisd.net/apply>
- Students who choose to remain at Bunche Elementary will not receive district-provided transportation to Bunche. However there will be transportation to Lamar.

This is one of several proposed changes that will take place.



Thank you



E. Discussion of and Request for Approval to Hire an Associate Superintendent of School Improvement, Executive Director of Athletics, and Executive Director of Financial Services

Presenter: Brandon Reyes

F. Discussion of and Request to Consider Adoption of Board Resolution Regarding School Chaplains Under Senate Bill 763

Presenter: Chad Crowson

G. Discussion of and Request to Consider Adoption of Board Resolution in Support of a Fair and Transparent Accountability System

Chad Crowson

112



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Chad Crowson, General Counsel

Subject: Discussion of and Request to Consider Adoption of Board Resolution in Support of a Fair and Transparent Accountability System

Action Item

Strategic Plan Goals/Board Academic Goals

Strategic Plan – Student Experience

Executive Summary

The proposed resolution affirms the position of Midland ISD as it relates to the state accountability system. Specifically, the resolution calls for a fair and transparent accountability system, advocates for consistent application of performance rating measures, and opposes mid-year changes. The resolution emphasizes the need for transparency, annual consistency, and a holistic approach to school performance evaluations, in alignment with Texas law and the efforts of other school boards.

Recommendation

The Administration recommends approving the resolution as written.

Motion

I move that the Board adopt the proposed resolution in support of a fair and transparent accountability system.

Estimated Time to Prepare Agenda Item

1 hour

Contact Person

Chad Crowson, General Counsel

Enclosure

Proposed Resolution

10. Closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

11. Action Arising from Closed Session

12. Consent Agenda

A. Approval of the Surveying Firm for the Two New High School Projects Associated with the 2023 Bond and Authorization to Execute an Agreement

114



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Approval of the Surveying Firm for the Two New High School Projects
Associated with the 2023 Bond and Authorization to Execute an Agreement

Consent Item

Financial Impact

Fee to be negotiated based on the scope of work necessary to provide comprehensive professional surveying services for the two new high school sites related to the 2023 Bond. Funds for the surveying services are included within the overall bond budget.

Strategic Plan Goals/Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 2254.03 of the Texas Government Code, professional services such as surveying must be selected on the basis of demonstrated competence and qualifications to perform the services. After the selection of a professional service provider based on qualifications, the District is allowed to negotiate a fair and reasonable fee for the services.

Recommendation

Recommending the approval of Dunaway and Associates for Surveying Services for the two new high schools related to the 2023 Bond Program. Dunaway was selected to perform surveying services for this project based on their qualifications and history of quality work performed in the area. Dunaway will provide civil engineering services on the two new high schools as a subconsultant to Pfluger Architects. Having Dunaway provide the surveying for the sites will allow seamless transfer of necessary information and data within the design team for the high schools.

They are being selected from the previously approved pool of qualified surveying firms.

Motion

Approve as presented

Contact Person



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Cortney Smith, Chief of Facilities and Operations

Enclosure

N/A

B. Approval of the Architectural/Engineering Firm for the Midland Freshman and
Goddard Middle School Project Associated with the 2023 Bond and Authorization to
Execute an Agreement

117



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Approval of the Architectural/Engineering Firm for the Midland Freshman and Goddard Middle School Project Associated with the 2023 Bond and Authorization to Execute an Agreement

Consent Item

Financial Impact

Fee to be negotiated based on the scope of work necessary to provide comprehensive professional design services for bond projects related to the 2023 Bond. Funds for Architectural and Engineering (A/E) services are included within the overall bond budget.

Strategic Plan Goals/Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 2254.003 of the Texas Government Code, professional services, such as architecture and engineering, must be selected on the basis of demonstrated competence and qualifications to perform the services. After the selection of a professional service provider based on qualifications, the District may negotiate a fair and reasonable fee for the services.

Recommendation

Recommending approval of JSA Architects for Architectural / Engineering Services for planning, design, and construction for the Midland Freshman High School and Goddard Junior High bond package related to the 2023 Bond. JSA is being recommended based on their firm's qualifications, knowledge of the district, prior quality work for the district, and familiarity of our existing campuses. They are being selected from the previously approved pool of vendors that provide architectural and engineering services.

Motion

Approve as presented

Contact Person

Cortney Smith, Chief of Facilities and Operations

Enclosure



Midland Independent School District

BOARD OF TRUSTEES AGENDA

N/A

C. Approval of the Architectural/Engineering Firm for an Eight-Elementary School Project Package Associated with the 2023 Bond and Authorization to Execute an Agreement

120



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Approval of the Architectural/Engineering Firm for an Eight-Elementary School Project Package Associated with the 2023 Bond and Authorization to Execute an Agreement

Consent Item

Financial Impact

Fee to be negotiated based on the scope of work necessary to provide comprehensive professional design services for bond projects related to the 2023 Bond. Funds for Architectural and Engineering (A/E) services are included within the overall bond budget.

Strategic Plan Goals/Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 2254.003 of the Texas Government Code, professional services, such as architecture and engineering, must be selected on the basis of demonstrated competence and qualifications to perform the services. After the selection of a professional service provider based on qualifications, the District may negotiate a fair and reasonable fee for the services.

Recommendation

Recommending approval of Vandergriff Group Architects for Architectural / Engineering Services for planning, design, and construction for an eight elementary school project related to the 2023 Bond. Vandergriff is being recommended based on their firm's qualifications, knowledge of the district, prior quality work for the district, and familiarity with our existing campuses. They are being selected from the previously approved pool of vendors that provide architectural and engineering services.

Motion

Approve as presented

Contact Person

Cortney Smith, Chief of Facilities and Operations

Enclosure



Midland Independent School District

BOARD OF TRUSTEES AGENDA

N/A



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Fatima E Muñiz, Executive Director of Technology

Subject: Approval for the RFP # 240003295 for Category 1

Consent Item

Financial Impact

Internet to 615 W Missouri Ave, Midland, TX 79701

20 Gb/s 3-year contract at \$3450 per month, and this price includes /24 (256) static IP addresses.

Budget amount: \$41,400

E-Rate reimbursement expected: \$33,120

Internet to 3500 Neeley

20 Gb/s 3-year contract at \$4814 per month

Budget amount: \$57768

E-rate reimbursement expected: \$46,214

Board Goals/ Strategic Plan Goals

Goal 3, Initiative 2

Executive Summary

The Federal Communication Commission (FCC) E-Rate program makes telecommunications and information services more affordable for schools and libraries. With funding from the Universal Service Fund, E-Rate provides discounts for telecommunications, Internet access, and internal connections to eligible schools and libraries.

The suggested awards in the RFP are integral to the district's yearly procedure for choosing vendors, aiming to optimize our funding through E-rate grants. This funding is crucial for essential network infrastructure updates, upgrades, and connectivity services.

Recommendation

The committee for this RFP is recommending awards to 1) Astound Business Solutions (for 615 W. Missouri Ave), and 2) Unite Private Networks (for 3500 Neely Ave.), the vendors providing the best value to the district.

Motion

Approve as presented



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Contact Person

Fatima Muñiz, Executive Director of Technology

Enclosure

Bid Evaluations

RFP 240003295 -Midland Year 27 (2024-2025) Bid Evaluations (615 W Missouri Avenue)

Type of Service: Internet Access	Possible Points	Vendor 1	Vendor 2	Vendor 3	Vendor 4		
Level of Service: 20GB, 3 year contract		Astound	Optimum	UPN	AT&T		
Monthly Eligible Bid Amount		\$3,450.00	\$4,346.35	\$5,006.00	\$5,909.08		
Price of Elig Goods/Services	25	25	19.84	17.23	14.60		
Service History	20	19	10	18	10		
Expertise of Company	20	20	20	20	20		
Understanding of Needs/Completeness of Bid	20	20	20	20	20		
TOTAL POINTS:	85	84	69.84	75.23	64.60		

CRW Evaluation Notes: For Astound, UPN, and Optimum we included the additional charges for BGP protocol and IP addresses. Additionally for Optimum we took their \$4,900 special construction cost, divided by 36 months then added to their monthly recurring charges of \$4,135.29 and \$74.95.

Evaluations Completed By:

Tom Holly, Chris Guynn

Date Completed

1/12/24

RFP-240003295 Midland Year 27 (2024-2025) Bid Evaluations (3500 Neely Avenue)

Type of Service: Internet Access	Possible Points	Vendor 1	Vendor 2	Vendor 3			
Level of Service: 20GB, 3 year contract		Optimum	UPN	AT&T			
Monthly Eligible Bid Amount		\$4,788.02	\$5,006.00	\$5,909.08			
Price of Elig Goods/Services	25	25	23.91	20.26			
Service History	20	10	18	10			
Expertise of Company	20	20	20	20			
Understanding of Needs/Completeness of Bid	20	20	20	20			
TOTAL POINTS:	85	75	81.91	70.26			

For UPN and Optimum we included the additional charges for BGP protocol and IP addresses. Additionally for Optimum we took their \$20,800 special construction cost, divided by 36 months, then added to their monthly recurring charges of \$4,135.29 and \$74.95.

Evaluations Completed By: Tom Holly, Chris Guynn Date Completed 1/12/2024



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Fatima E Muñiz, Executive Director of Technology

Subject: Approval for the RFP # 240003296 for Category 2

Consent Item

Financial Impact

Backup Battery APC Smart-UPS SRT

Budget amount: \$587,701

E-Rate reimbursement: 80% is the expected E-Rate reimbursement.

Board Goals/ Strategic Plan Goals

Goal 3, Initiative 2

Executive Summary

The Federal Communication Commission (FCC) E-Rate program makes telecommunications and information services more affordable for schools and libraries. With funding from the Universal Service Fund, E-Rate provides discounts for telecommunications, Internet access, and internal connections to eligible schools and libraries.

The suggested awards in the RFP are integral to the district's yearly procedure for choosing vendors, aiming to optimize our funding through E-rate grants. This funding is crucial for essential network infrastructure updates, upgrades, and connectivity services.

Recommendation

The committee for this RFP is recommending an award to Abacus Computers Inc., the vendor providing the best value to the district.

Motion

Approve as presented

Contact Person

Fatima Muñiz, Executive Director of Technology

Enclosure

Bid Evaluations

RFP-240003296 Midland Year 27 (2024-2025) Bid Evaluations - Category Two

Type of Service:	Possible Points	Vendor 1	Vendor 2	Vendor 3	Vendor 4	Vendor 5	Vendor 6
Level of Service: UPS devices		DOF	Abacus	CDW-G	Computex	United Data	Netsync
Eligible Bid Amount		\$1,370,776.60	\$1,438,010.00	\$1,443,441.72	\$1,720,610.00	\$1,882,378.62	\$1,970,125.00
Ineligible Bid Amount		\$0.00	\$0.00	\$17,667.00	\$0.00	\$0.00	\$0.00
Price of Elig Good	25	25	23.83	23.74	19.92	18.21	17.39
Price of Inelig. G	15	15	15	0	15	15	15
Service History	20	10	18	20	12	10	18
Expertise of Com	20	10	10	10	10	10	10
Understanding of Needs/Completeness of Bid	20	20	20	20	20	20	20
TOTAL POINTS:	100	80	86.83	73.74	76.92	73.21	80.39
Type of Service:	Possible Points	Vendor 7	Vendor 8	Vendor 9			
Level of Service: UPS devices (cor		ANET	RedGear	CSI Lubbock			
Eligible Bid Amount		\$2,020,099.50	\$2,050,963.40	\$2,644,745.46			
Ineligible Bid Amount		\$0.00	\$0.00	\$0.00			
Price of Elig Good	25	16.96	16.71	12.96			
Price of Inelig. G	15	15	15	15			
Service History	20	10	10	20			
Expertise of Com	20	10	10	10			
Understanding of Needs/Completeness of Bid	20	20	20	20			
TOTAL POINTS:	100	71.96	71.71	77.96			
Completed By:	Tom Holly, Chris Guynn			Date Completed	Meeting: 1:30 p.m. 1/12/24		



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024
Presented By: Chad Crowson, General Counsel
Subject: Approval of Revisions to Local Policy BE: Board Meetings and Related Board Operating Procedures

Consent Item

Financial Impact

Minimal TASB Processing Fee

Board Goal(s)

All Board Governance Goals

Executive Summary

BE (LOCAL): BOARD MEETINGS

The proposed update would alter the manner in which the Board meeting agenda is constructed. The Superintendent, in consultation with the Board President, will continue to construct the Board agenda. Currently, any one Board member may request that an item be included on the Board meeting agenda. The revised policy requires that at least two Board members request in writing that a specific topic be included on the Board agenda prior to inclusion. Additionally, the proposed update requires that all consent agenda items be acted upon by general consent unless at least two Board members approve an item be removed for individual consideration.

Estimated Time to Prepare Agenda Item

1 hour

Contact Person

Chad Crowson, General Counsel

Enclosure

Proposed Policy BE (LOCAL) – Redlined

BOARD MEETINGS

BE
(LOCAL)

Meeting Place and Time

The notice for a Board meeting shall reflect the date, time, and location of the meeting.

Regular Meetings

Regular meetings of the Board shall normally be held on the ~~second~~ **third** Tuesday of each month at 5:30 p.m. When determined necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice.

Special or Emergency Meetings

The Board President shall call special meetings at the Board President's discretion or on request by two members of the Board.

The Board President shall call an emergency meeting when it is determined by the Board President or two members of the Board that an emergency or urgent public necessity, as defined by law, warrants the meeting.

Agenda

Deadline

The deadline for submitting items for inclusion on the agenda is the ~~fifth~~ **fourteenth** calendar day before regular meetings and the ~~fifth~~ **fourteenth** calendar day before special meetings.

Preparation

In consultation with the Board President, the Superintendent shall prepare the agenda for all Board meetings. Any Board member may request that a subject be included on the agenda for a meeting, and the Superintendent shall include on the preliminary agenda of the meeting all topics that have been timely submitted by a Board member.

Before the official agenda is finalized for any meeting, the Superintendent shall consult the Board President to ensure that the agenda and the topics included meet with the Board President's approval. In reviewing the preliminary agenda, the Board President shall ensure that any topics ~~the Board or individual Board members have requested to be addressed~~ **which have been properly submitted** are either on that agenda or scheduled for deliberation at an appropriate time in the near future. The Board President shall not have authority to remove from the agenda a subject **properly** requested by a Board member without that Board member's specific authorization.

Notice to Members

Members of the Board shall be given notice of regular and special meetings at least 72 hours prior to the scheduled time of the meeting and at least one hour prior to the time of an emergency meeting.

Closed Meeting

Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, in accordance with law.

BOARD MEETINGS

BE
(LOCAL)

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting. [See BEC]

Order of Business

The order of business for regular Board meetings shall be as set out in the agenda accompanying the notice of the meeting. At the meeting, the order in which posted agenda items are taken may be changed by consensus of Board members.

Rules of Order

The Board shall observe the parliamentary procedures as found in *Robert's Rules of Order, Newly Revised*, except as otherwise provided in Board procedural rules or by law. Procedural rules may be suspended at any Board meeting by majority vote of the members present.

Voting

Voting shall be by voice vote or show of hands, as directed by the Board President. Any member may abstain from voting, and a member's vote or failure to vote shall be recorded upon that member's request. [See BDAA(LOCAL) for the Board President's voting rights]

Consent Agenda

When the agenda is prepared, the Board President shall determine items, if any, that qualify to be placed on the consent agenda. A consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by general consent without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. If an item is withdrawn for individual consideration, it shall be acted upon by vote. The remaining items shall be adopted by general consent.

Minutes

Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary.

The official minutes of the Board shall be retained on file in the office of the Superintendent and shall be available for examination during regular office hours.

Discussions and Limitation

Discussions shall be addressed to the Board President and then the entire membership. Discussion shall be directed solely to the business currently under deliberation, and the Board President shall halt discussion that does not apply to the business before the Board.

The Board President shall also halt discussion if the Board has agreed to a time limitation for discussion of an item, and that time

limit has expired. Aside from these limitations, the Board President shall not interfere with debate so long as members wish to address themselves to an item under consideration.



Midland Independent School District

Board Operating Procedures 2023-24

2023-2024 MISD BOARD OF TRUSTEES

Tommy Bishop	<i>President</i>
Katie Joyner	<i>Vice President</i>
Sara Burleson	<i>Secretary</i>
Michael Booker	<i>Trustee</i>
Brandon Hodges	<i>Trustee</i>
Robert Marquez	<i>Trustee</i>
Bryan Murry	<i>Trustee</i>
Dr. Stephanie Howard	<i>Superintendent</i>

I. MIDLAND ISD VISION AND MISSION

A. VISION

“Educating the Future with Excellence”

B. MISSION

“All students will graduate college, career, or military ready.”

II. BOARD GOVERNANCE PHILOSOPHY - LONESTAR GOVERNANCE MODEL

Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: improving student outcomes.

Governance teams express this intense focus through a tailored execution of the five aspects of the *Texas Framework for School Board Development*: (1) vision, (2) accountability, (3) structure, (4) unity, and (5) advocacy. The LSG model also requires the Board to adopt student outcome goals, goal progress measures, Superintendent constraints, Board constraints, and constraint progress measures. The currently adopted Board goals and constraints can be found in Board Policy AE(LOCAL).

A. BOARD CONSTRAINTS ON SUPERINTENDENT

While in pursuit of the Board's student outcome goals, the Superintendent shall not allow:

1. Any campuses to not fully implement and maintain Professional Learning Communities; OR
2. Adult convenience or preference to take priority over the academic progress of our students.

B. BOARD CONSTRAINTS ON THE BOARD

The Board shall not allow the Board to:

1. Make modifications to, additions to, or subtractions from policy AE(LOCAL) more than once per year;
2. Collectively, or any board member individually, perform or appear to perform any of the roles delegated to the Superintendent; OR
3. Collectively, or any board member individually, violate Board policy.

III. BOARD OFFICERS

A. Board President Responsibilities:

- a. Shall preside at all board meetings.
- b. Shall cause committees to be formed when deemed necessary and shall review and make committee appointments annually.
- c. Shall call special meetings.
- d. Shall sign all legal documents required by law.
- e. Shall fulfill all duties and obligations as required by Board Policy and state and federal statutes, regulations, and rules.

B. Board Vice-President Responsibilities:

- a. Shall act in the capacity of President in the absence of the President.
- b. Shall fulfill all duties and obligations as required by Board Policy and state and federal statutes, regulations, and rules.

C. Board Secretary Responsibilities:

- a. Shall ensure that accurate records are kept.
- b. Shall act as President in the absence of the President and Vice-President.

IV. BOARD MEETINGS

1. **THE BOARD MEETING AGENDA.** In consultation with the Board President, the Superintendent shall prepare the agenda for all Board meetings.
2. The Superintendent and Board President shall review the preliminary meeting agenda no sooner than the 14th calendar day prior to the date of the meeting. For regular Board meetings this will generally be on a Tuesday, two weeks prior to the regular Tuesday Board meeting.
3. After the Board President has reviewed and approved the preliminary agenda, the Superintendent shall release the preliminary agenda to the entire Board on the 7th calendar day prior to the date of the meeting.
4. The Board President shall determine items, if any, that qualify to be placed on the consent agenda. A consent agenda shall include items of a routine and/or recurring nature grouped together under one agenda item.
5. The Board President, Superintendent, and General Counsel shall ensure any necessary closed session agenda items are included on the meeting agenda.
6. Each board member should review the draft agenda prior to the agenda being finalized.
7. The Board President shall ensure that any topics the Board as a whole, or any individual Board Member has requested to be addressed, are either on that agenda or scheduled at an appropriate time in the near future. Board members may submit their individual requests for agenda items to the Board President who will assess, in conjunction with the Superintendent, when to address these requests. The Board President shall not have authority to remove from the agenda a subject requested by any trustee without their specific authorization.
8. The final meeting agenda and notice will be released to the public the Friday

before the meeting.

9. The Superintendent may add, remove, or amend meeting agenda items up to 72 hours prior to the time of the meeting. The Superintendent must confer with the Board President prior to any addition, removal, or amendment of an agenda item after the final agenda is released to the public.

A. TRUSTEE PREPARATION FOR BOARD MEETING

1. The Superintendent will ensure that supporting information required for informed decision-making is prepared in advance when possible and included in the Board meeting agenda packet.

2. The Superintendent will ensure that agenda packets are available online to the Board at least 7 calendar days prior to the date of the meeting. The Superintendent will inform the Board of any additional documents that are added to the agenda packet after that deadline.

3. In preparation for the Board meeting, each individual board member shall:

- a. Review the agenda packet materials prior to the meeting; AND
- b. Contact the Superintendent with any questions about agenda items or background information prior to the day of the meeting.

4. Receiving answers to questions in advance does not preclude a board member from asking relevant questions about agenda items during the meeting. However, board members should make every effort to review the materials and ask any questions they may have in advance of the meeting.

B. TYPES OF BOARD MEETINGS

1. *Regular Board Meetings:*

A. Regular Board Meetings are open meetings are generally held in accordance with the published Regular Board Meeting Calendar, at the Bowie Fine Arts Academy on the third Tuesday of each month (exceptions do apply)

B. Regular meetings are open to the public and require the opportunity for the public to provide public comment on any topic even if it is not listed on the meeting agenda.

- C. Action may be taken during these meetings.
- D. These meetings are streamed online and available at all times on the MISD website.

2. *Special Board Meetings:*

- A. Special Board Meetings are open meetings generally held at Central Office, Room 101.
- B. Special meetings are scheduled on an as needed basis in order for the Board to discuss or act on an item prior to the next Regular Board Meeting.
- C. Special meetings are open to the public and require the opportunity for the public to provide public comment on items that are listed on the meeting agenda.
- D. These meetings may be streamed online and/or made available on the MISD website.

3. *Board Workshops*

- A. Board Workshops are open to the public and are generally held at Central Office, room 101.
- B. Board workshops are generally held to provide an informational presentation to the Board regarding a specific topic.
- C. Action is not taken during Board Workshops.
- D. Board Workshops are open to the public and require the opportunity for the public to provide public comment on items that are listed on the meeting agenda.
- E. These meetings may be streamed online and/or made available on the MISD website.

D. BOARD MEETING PROCEDURES AND CONDUCT

1. *Order of Business:*

- A. The order of business for Board meetings shall be as set out in the agenda accompanying the notice of the meeting.
- B. At the meeting, the order in which posted agenda items are taken may be changed by a consensus of Board members.
- C. *Parliamentary Procedures:* The Board shall observe the parliamentary procedures as found in *Robert's Rules of Order, Newly Revised*, except as otherwise provided in Board procedural rules or by law.
- D. Procedural rules may be suspended at any Board meeting by majority vote of

the members present.

2. Voting:

- A. Voting shall be by voice vote or show of hands, as directed by the Board President.
- B. Any member may abstain from voting, and a member's vote or failure to vote shall be recorded.

3. Consent Items:

- A. Consent Agenda items shall be acted upon by general consent without separate discussion, unless any board member requests that an item be withdrawn for individual consideration.
- B. An item withdrawn for individual consideration shall be acted upon by vote. The remaining items shall be adopted by general consent.

4. Meeting Minutes:

- A. Meeting minutes shall be recorded by the General Counsel.
- B. When approved these minutes shall serve as the legal record of official Board actions.

5. Deliberation:

- A. Discussions shall be led by the Board President and then the entire Board.
- B. Board members should avoid asking questions or interrupting the staff presentation. During the staff presentation, board members should write down any questions or clarifying points they would like to address when the agenda item is up for discussion.
- C. The Board President will open up the floor for discussion after the staff member has completed the presentation.
- D. A board member wishing to speak must first be acknowledged by the Board President as having the floor.
- E. A board member who has the floor should not be interrupted by any other board member.
- F. Once the board member is finished speaking the Board President will open up the floor again for the next speaker.
- G. If a board member has already spoken but has additional questions he or she must wait to speak again until each board member has had the opportunity to

speak.

- H. Discussion shall be directed solely to the business currently under deliberation and the Board President shall halt discussion that does not apply to the business before the Board.
- I. Aside from these limitations, the Board President shall not interfere with debate so long as board members are addressing an item under consideration.

6. Public Participation:

- A. At Regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.
- B. At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.
- C. Public comments shall generally occur at the beginning of the meeting. The Board President may allow public comments relating to a specific agenda item to be addressed during the discussion of that agenda item.
- D. An individual's comments to the Board shall not exceed 3 minutes per meeting.
- E. Board members should generally not respond to public comments. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.
- F. The Board President shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the Board President, any individual continues to disrupt the meeting by his or her words or actions, the Board President may request assistance from MISD Peace Officers to have the individual removed from the meeting.

7. Closed Session:

- A. The Board can go into closed session, as necessary, at any time during the meeting in accordance with the Texas Open Meetings Act. The Board will generally conduct closed session near the end of the regular Board meeting.
- B. A quorum of the Board must first convene in an open meeting for which proper notice has been given before going into closed session.
- C. The Board President must publicly announce that a closed meeting will be held and identify the relevant section or sections of the Texas Open Meetings Act.
- D. The Board may only go into closed session to discuss certain topics. The most common topics the Board will address in closed session include:

- a. Consultation with attorney on legal matters, including pending or anticipated litigation
 - b. To deliberate the purchase, sale, lease, or value of real property
 - c. To deliberate a prospective gift or donation to the District
 - d. To deliberate the appointment, employment, evaluation, assignment, discipline, duties, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee
 - e. To deliberate the deployment or implementation of security devices or security personnel, or to review a security audit
 - f. To deliberate or conduct a hearing regarding an employee to employee complaint
 - g. To deliberate or conduct a hearing regarding student discipline
 - h. To deliberate a matter involving a student which would reveal personally identifiable student information
- E. A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given.
- F. The Board shall keep a certified agenda of the proceedings of each closed meeting. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. The Board President shall certify that the agenda is a true and correct record of the proceedings.

V. BOARD COMMITTEES

1. As per BDB (LEGAL), the Board has created committees to facilitate the efficient operation of the Board.
 - Finance
 - Policy
 - Facilities
 - Human Capital
 - Safety
2. Board committees will meet Quarterly and are driven by the Executive Cabinet member in collaboration with Board Committee chair and the Superintendent.
3. Board committees are reviewed annually and consist of three board members.

The committee members will be assigned annually by the Board President.

4. Board committees serve a purely advisory function with no power to supervise or control public business.
5. The Executive Cabinet member will email the entire board following the meeting to ensure all board members have the information.
6. A follow-up report is expected in Regular Board Meetings when a committee met in the month prior to the meeting. (i.e., if a committee met in January a report would be provided at the February meeting.)

VI. BOARD MEMBER COMMUNICATION WITH SUPERINTENDENT AND STAFF

1. The Superintendent will keep the Board updated on important District issues. Each Friday, the Board will receive the *Friday Newsletter* which will include: (a) updates on significant District issues; (b) answers to questions the Superintendent received from one or more trustees; and (c) information to prepare the Board for items that will be included on the next Board meeting agenda.
2. Outside of the *Friday Newsletter*, the Superintendent will communicate requested information to the Board within a reasonable time without interfering with the regular conduct of District business.
3. The Superintendent will distribute to all board members any information requested for the Board by the Board President or an individual board member, at the Superintendent's discretion.
4. Board members may communicate with other board members or the Superintendent for the purposes of asking clarifying questions, providing clarifying information or socializing under circumstances that do not conflict with or circumvent the Texas Open Meetings Act.
5. Board members shall not communicate with other board members for purposes of soliciting votes in support of or opposition to items of business that may come before the Board.

6. Board members should direct their questions to the Superintendent and not directly to staff. The Superintendent will reach out to any staff members as needed to provide a response. If a board member determines it is necessary to contact a staff member directly the board member should copy the Superintendent on any such communication.

C. Board members should directly contact the General Counsel for matters that cannot be shared with the Superintendent.

VII. BOARD COMMUNICATION WITH PUBLIC AND MEDIA

A. The Board will communicate with its community through public hearings, community meetings, regular Board meetings and District publications.

B. The Board President shall be the official spokesperson for the Board to the media/press on issues of media attention. All board members who receive communications from the media should direct them to the Board President, Superintendent, and /or the District Communications Department. Unless otherwise approved or authorized by the Board, individual board members cannot speak in an official capacity or otherwise represent the views of the entire Board.

C. Community members may contact the Board or individual board members with questions or concerns. Board members are discouraged from responding to communications individually. Board members should forward the communication to the Superintendent. The Board will then be copied on the Superintendent or staff member's response when appropriate. A board member may individually respond if the communication is an individual inquiry directly related to that board member.

VIII. BOARD MEMBER TRAINING AND CONTINUING EDUCATION

A. Each board member is required to attend training every year for continuing education credit hours. New Board members will have additional required training

during their first year of service. Continuing Education Credit hours will be offered at conferences and other local/ state seminars throughout the year.

B. All Board members are expected to complete all continuing education requirements within the allotted time frames set by the state.

C. Any questions a board member has regarding required training or continuing education should be directed to the Superintendent's office.

Approved: 2/13/2024



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Subject: Approval of Board Meeting Minutes

Consent Item

Attached you will find minutes of meeting of the Board of Trustees for:

January 16, 2023 – Regular Board Meeting

Regular Meeting and Public Hearing to
Discuss the 2022-2023 Annual
Performance Report
Tuesday, January 16, 2024 5:30 PM Central

Bowie Fine Arts Academy
805 Elk Avenue
Midland, Texas 79701

The Board of Trustees of the Midland Independent School District met for a
Regular Meeting and Public Hearing to Discuss the 2022-2023 Annual
Performance Report on Tuesday, January 16, 2024, beginning at 5:30 PM at the
Bowie Fine Arts Academy, 805 Elk Avenue, Midland, Texas 79701

The following members were present:

Tommy Bishop, President
Katie Joyner, Vice President
Michael Booker
Sara Burleson
Stephanie Mead (prior to Trustee Murry's swearing-in ceremony)
Bryan Murry

1. Call to Order - Roll Call

The board meeting was called to order at 5:30 p.m.

The following members were absent: Robert Marquez, Secretary and Brandon Hodges

2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of
Section 551.001 of the Texas Government code have been met in connection with public notice
of this meeting.

3. Moment of Silence

4. Pledge to the US Flag and Texas Flag

4.A. Midland College PreK Academy

4.A.1. Principal: Lori Smith

4.A.1.a. Pledge Leaders: Amelio Mijares, Isaiah Pallanes, Lincoln Flournoy, Asher
Aguilar, Sophia Laura Cruz, Airian Hazelton, Winter Zivulj, Gage Poore, and Cesar
Madrid.

5. Swearing-in Ceremony for Trustee District 7, Bryan Murry

Presenter: The Honorable Leah Robertson

6. Presentations, Recognitions, Awards, Announcements

6.A. Recognize Outgoing Board Member, Stephanie Mead

Presenter: Mr. Tommy Bishop

6.B. School Board Appreciation Month Presentation

Student Speakers: Lyndi Murry, LHS; Jett Wood & Alex Gonzalez, MHS; Natalie
Bracamontes, Coleman HS; Kayla Barnes, YWLA; and John Martinez, ECHS

7. Public Forum

There was no public forum

8. Public Hearing to Discuss the 2022-2023 Annual Performance Report

8.A. 2022-2023 Annual Performance Report

Presenter: Ashley Osborne

There were no public comments during the Public Hearing.

9. Superintendent's Update

Presenter: Dr. Stephanie Howard

10. District Informational Reports

10.A. Education Foundation Annual Report

2024 Education Foundation Board President Brian Stubbs presented the 2023 Annual Education Foundation Report.

10.B. Bond 2023 Monthly Report

Presenters: Cortney Smith & Tucker Durham

10.C. Human Capital Division Overview

Presenters: Brandon Reyes & Jessie Garcia

10.D. Strategic Plan Oversight Committee (SPOC) Quarterly Update

Presenters: Cyndi Pyles & Caleb Burnett

11. Action Items

11.A. Discussion of and Request for Approval of Renewal of Senate Bill 1882 Partnership Ben Milam International Academy

Presenter: Roberto Cedillo

The Board Approved the Renewal of Senate Bill 1882 Partnership Ben Milam International Academy.

Motion by Bryan Murry and second by Michael Booker

Motion carried: 5-0

11.B. Discussion of and Request for Approval of the RFQ #23-277 Architectural / Engineering Services for Planning, Design, and Construction

Presenter: Cortney Smith

The Board Approved the RFQ #23-277 Architectural / Engineering Services for Planning, Design, and Construction.

Motion by Katie Joyner and second by Sara Burlison

Motion carried: 5-0

11.C. Discussion of and Request for Approval of an Architectural and Engineering Firm for the Two New High Schools Related to the 2023 Bond

Presenter: Cortney Smith

The Board Approved of the Architectural and Engineering Firm for the Two New High Schools Related to the 2023 Bond - Pfluger Architects & Engineers

Motion by Katie Joyner and second by Bryan Murry

Motion carried: 5-0

11.D. Discussion of and Request for Approval to Purchase Real Property located at the Southwest Corner and Southeast Corner of Cholla Road and South County Road 1235, Midland, TX.

Presenter: Cortney Smith

The Board Approved the Purchase of Real Property located at the Southwest Corner and Southeast Corner of Cholla Road and South County Road 1235, Midland, TX

Motion by Murry, on behalf of Mr. Robert Marquez, and second by Michael Booker
Motion carried: 5-0

11.E. Discussion of and Request for Approval for Designation of Alternate Approver for TEASE/TEAL
Presenter: Fatima Muñiz

Motion by Sara Burleson, “I move to authorize Fatima Muniz and Tucker Durham to act as Superintendent Alternates for approving staff requests for access to one or more TEA web applications accessed through the Texas Education Agency Secure Environment TEA Login (TEAL). This authorization is valid for the calendar year starting January 1, 2024, to December 31, 2024”, Second by Bryan Murry
Motion carried: 5-0

11.F. Discussion of and Request for Approval for the 2024-2025 Academic Calendar
Presenter: Jessie Garcia

The Board Approved the 2024-2025 Academic Calendar.
Motion by Katie Joyner and second by Michael Booker
Motion carried: 5-0

12. Closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 - For the purpose of a private consultation with the Board’s attorney on any or all subjects or matters authorized by law.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, including discussion and consideration of the Superintendent's Evaluation, and discussion of duties and appointment of Board officers.

The Board moved into closed session at approximately 7:19 p.m.
The Board reconvened at approximately 9:40 p.m.

13. Action Arising from Closed Session

13.A. Discussion of and Approval of Superintendent's Contract
Presenter: Mr. Tommy Bishop

The Board Approved the Superintendent's Contract
Motion by Katie Joyner and second by Michael Booker
Motion carried: 5-0

13.B. Discussion of and Possible Reorganization of Board Officers
Presenter: Mr. Tommy Bishop

The Board Reorganized the Board Officers: President: Mr. Tommy Bishop; Vice President: Ms. Katie Joyner; and Secretary: Ms. Sara Burleson

Motion by Bryan Murry and second by Katie Joyner

Motion carried: 5-0

14. Consent Agenda

The Board Approved the Consent Agenda

Motion by Katie Joyner and second by Sara Burleson

Motion carried: 5-0

14.A. CSP # 23-187 Roofing Repairs and Roofing Replacement at Various Facilities 2023

14.B. RFP # 23-148 O S. County Road 1208, Acres 0.50

14.C. CSP # 23-172 Abell Junior High School Drop-Off Lane and Parking

14.D. RFQ # 23-138 Special Education Professional Services

14.E. RFQ # 23-310 Surveying Services for the 2023 Bond Program

14.F. RFQ # 23-311 Geotechnical Services for the 2023 Bond Program

14.G. Midland ISD and Midland College C3 (College and Career Connections) Memorandum of Understanding.

14.H. Updated Memorandum of Understanding between MISD and the MISD Education Foundation

14.I. Revisions to Local Board Policies: CDC, CE, CH, CQB, CSA, DC, DEC, EHB, EHBC, EHBCA, FEA, FFAC, FFB, FL, and GKD

14.J. Board Meeting Minutes

14.K. Monthly Financials

14.L. Single Budgeted Purchases over \$100,000

14.M. Budget Amendment #5

14.N. Quarterly Investment Report

15. Information Items

15.A. Board Committee Monthly Report

15.B. Reportable Purchase Orders Over \$100,000

15.C. Human Capital Monthly Report

16. Adjourn

Motion to adjourn at 9:44 p.m.

Motion by Katie Joyner and second by Bryan Murry

Motion carried: 5-0

Tommy Bishop, President

Sara Burleson, Secretary



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Tucker Durham, Chief Financial Officer

Subject: Approval of Monthly Financials

Consent Item

Financial Impact

District's financial position as of the month of January 2024.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

The attached financial report provides information about the results of operations for the month of January 2024.

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

January 2024 Monthly Financial Report

Monthly Financial Report

As of January 31, 2024

**MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES**

GENERAL FUND

As of January 31, 2024

	Original Budget	Revised Budget	2023-2024 FYTD Activity	Percent of Revised Budget
REVENUES				
5710 Ad Valorem Taxes	\$ 373,065,822	\$ 320,445,224	\$ 193,422,130	60.36%
5700 Other Local Revenue	15,000,000	22,120,256	13,127,683	59.35%
5800 State Revenue	72,784,091	91,578,513	51,021,154	55.71%
5831 TRS On-Behalf	10,842,736	10,796,945	6,248,724	57.87%
5900 Federal Revenue	2,100,000	2,100,000	687,121	32.72%
Total Revenues	473,792,649	447,040,938	264,506,812	59.17%
EXPENDITURES by FUNCTION				
11 - Instructional Services	180,410,106	186,081,153	86,680,250	46.58%
12 - Instructional Resources and Media Services	3,799,417	4,144,212	1,517,527	36.62%
13 - Staff Development	5,146,708	6,895,602	3,387,369	49.12%
21 - Instructional Administration	8,118,340	8,811,603	4,244,067	48.16%
23 - Campus Administration	16,534,164	17,931,205	8,704,499	48.54%
31 - Guidance and Counseling	12,650,928	13,704,355	5,897,777	43.04%
32 - Social Services	638,927	817,636	270,068	33.03%
33 - Health Services	3,548,435	3,896,331	1,786,000	45.84%
34 - Student (Pupil) Transportation	11,163,680	12,417,006	4,523,075	36.43%
35 - Food Services	4,720	104,720	160,970	153.71%
36 - Cocurricular / Extracurricular Activities	7,405,354	9,666,933	4,657,533	48.18%
41 - General Administration	8,857,593	9,249,794	4,773,066	51.60%
51 - Plant Maintenance and Operation	43,463,163	48,145,503	20,298,069	42.16%
52 - Security and Monitoring Services	4,242,534	5,430,254	2,462,995	45.36%
53 - Data Processing Services	7,886,421	8,695,676	4,619,123	53.12%
61 - Community Services	1,408,328	1,573,851	606,036	38.51%
71 - Debt Services	1,089,410	2,401,212	855,178	35.61%
81 - Facilities Acquisition and Construction	-	9,375,520	1,678,558	17.90%
91 - Contract Instructional Services (Ch. 49 Recap)	154,040,347	94,314,301	55,016,676	58.33%
99 - Intergovernmental Charges	3,384,074	3,384,074	2,241,555	66.24%
Total Expenditures	473,792,649	447,040,938	214,380,388	47.96%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	843,128	
8900 Other Financing Uses	-	1,500	-	
Excess (Deficiency) of Revenues Over Expenditures	-	-	50,969,552	
EXPENDITURES by OBJECT				
6100 Payroll	237,824,766	251,817,051	114,624,347	45.52%
6200 Contracted Services	49,055,090	51,759,940	27,781,571	53.67%
6224 Ch. 49 Recapture Payment	154,040,347	94,314,301	55,016,676	58.33%
6300 Supplies	19,173,686	20,459,819	6,220,166	30.40%
6400 Other Operating Expenses	8,939,889	12,460,709	7,532,277	60.45%
6500 Debt Service	1,089,410	2,401,212	855,178	35.61%
6600 Capital Outlay	3,669,461	13,826,407	2,350,174	17.00%
Total Expenditures	473,792,649	447,039,438	214,380,388	47.96%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	843,128	
8900 Other Financing Uses	-	1,500	-	
Excess (Deficiency) of Revenues Over Expenditures	-	-	50,969,552	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
CHILD NUTRITION FUND
As of January 31, 2024

	<u>Original Budget</u>	<u>Revised Budget</u>	<u>2023-2024 FYTD Activity</u>	<u>Percent of Revised Budget</u>
REVENUES				
5700 Other Local Revenue	\$ 1,780,742	\$ 1,795,742	\$ 1,916,943	106.75%
5800 State Revenue	58,905	58,905	-	0.00%
5900 Federal Revenue	11,088,836	11,088,836	6,663,809	60.09%
Total Revenues	12,928,483	12,943,483	8,580,752	66.29%
EXPENDITURES by FUNCTION				
35 - Food Services	17,224,202	21,239,202	9,422,613	44.36%
Total Expenditures	17,224,202	21,239,202	9,422,613	44.36%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
Net Other Financing Sources (Uses)	-	-	-	0.00%
Excess (Deficiency) of Revenues Over Expenditures	(4,295,719)	(8,295,719)	(841,861)	
EXPENDITURES by OBJECT				
6100 Payroll	6,331,224	6,331,224	2,976,874	47.02%
6200 Contracted Services	2,613,259	1,165,430	700,664	60.12%
6300 Food & Other Supplies	3,994,719	8,109,384	4,242,884	52.32%
6400 Other Operating Expenses	500,000	111,270	258,084	231.94%
6600 Capital Outlay	3,785,000	5,521,894	1,244,108	22.53%
Total Expenditures	17,224,202	21,239,202	9,422,613	44.36%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
Net Other Financing Sources (Uses)	-	-	-	0.00%
Excess (Deficiency) of Revenues Over Expenditures	(4,295,719)	(8,295,719)	(841,861)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
DEBT SERVICE FUND
As of January 31, 2024

	<u>Original Budget</u>	<u>Revised Budget</u>	<u>2023-2024 FYTD Activity</u>	<u>Percent of Revised Budget</u>
REVENUES				
5710 Ad Valorem Taxes	\$ 32,296,372	\$ 102,213,329	\$ 62,978,313	61.61%
5700 Other Local Revenue	500,000	500,000	702,122	140.42%
5800 State Revenue	200,000	200,000	539,550	269.78%
Total Revenues	32,996,372	102,913,329	64,219,984	62.40%
EXPENDITURES by FUNCTION				
71 - Debt Service (Principal)	28,446,271	28,446,271	2,382,095	8.37%
71 - Debt Service (Interest)	4,450,101	4,450,101	-	0.00%
71 - Bond Issuance Cost and Fees	100,000	83,955,862	5,035	0.01%
Total Expenditures	32,996,372	116,852,234	2,387,130	2.04%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
Net Other Financing Sources (Uses)	-	-	-	0.00%
Excess (Deficiency) of Revenues Over Expenditures	-	(13,938,905)	61,832,854	
EXPENDITURES by OBJECT				
6500 Debt Service	32,996,372	116,852,234	2,387,130	2.04%
Total Expenditures	32,996,372	116,852,234	2,387,130	2.04%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
Net Other Financing Sources (Uses)	-	-	-	0.00%
Excess (Deficiency) of Revenues Over Expenditures	-	(13,938,905)	61,832,854	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
LOCAL CAPITAL PROJECTS FUND
As of January 31, 2024

	Beginning Project Balance	Revised Budget	2023-2024 FYTD Activity	Percent of Revised Budget
REVENUES				
Interest Income		\$ 900,000	\$ 593,904	65.99%
Gifts & Bequests		-	-	0.00%
Insurance Recovery		-	-	0.00%
Transfer In From General Fund		35,196,316	-	0.00%
Total Revenues		36,096,316	593,904	1.65%
EXPENDITURES by PROJECT				
Administration Building Concession Renovation	-	64,842	-	0.00%
Agriculture Barn Fence	-	92,781	-	0.00%
Alamo Demo & Entrance Installation	413,692	413,692	413,692	100.00%
Alamo Tennis Fence	126,809	126,809	-	0.00%
Alamo Vestibule	-	122,977	113,188	92.04%
Bonham Demo & Entrance Installation	418,726	418,726	276,359	66.00%
Bonham Exterior Lighting	135,643	250,000	135,643	54.26%
Franks 101 Office Conversion	49,689	49,689	47,473	95.54%
Fuel Pumps Transportation	135,000	135,000	-	0.00%
Furniture Order - July 2023	529,569	-	-	0.00%
Generator Addition for IT at LHS	528,000	-	-	0.00%
LHS Asbestos Abatement	-	33,220	33,220	100.00%
LHS Auditorium	50,873	50,873	26,242	51.58%
LHS Dolls	-	84,051	-	0.00%
LHS Parking Lot	1,199,854	1,199,854	-	0.00%
Memorial Stadium LED Lighting Retrofit	298,000	298,000	-	0.00%
MFHS Parking Lot and Teacher Lot	454,519	454,519	-	0.00%
MHS Fence	21,616	21,616	21,616	100.00%
MSSH, Modernizing the Hydraulic Elevator	71,367	75,350	48,131	63.88%
Nutrition Equipment	-	112,812	108,812	96.45%
Phase III RO	1,800,000	1,800,000	-	0.00%
Phase IV HVAC Upgrade - August 2023	15,000,000	-	-	0.00%
Scharbauer Bus/Fire Lane Painting	-	9,597	-	0.00%
Scharbauer Covebase, Carpet, VCT	-	288,836	288,836	100.00%
Scharbauer Concrete	-	15,657	-	0.00%
Scharbauer Fence	-	14,877	-	0.00%
Scharbauer Irrigation	-	115,680	-	0.00%
Scharbauer Playground	-	247,180	-	0.00%
Scharbauer Refresh	-	47,730	28,400	59.50%
Scharbauer Stainless Steel Partition	-	17,815	17,815	100.00%
Scharbauer Water Well Install	-	15,714	12,040	76.62%
Semi-Trailer for Band	-	105,086	63,491	60.42%
South Elementary Irrigation	90,186	90,186	-	0.00%
Trane HVAC A/C Project	4,942,327	9,333,629	5,174,811	55.44%
Trane LHS Battery Power Backup	-	527,338	158,201	30.00%
Trane Project Phase III	-	3,686,732	1,106,020	30.00%
Trane Project Phase IV	-	12,884,930	3,865,479	30.00%
YWLA Booker T Washington Renovations	269,542	337,808	337,808	100.00%
YWLA Family Support Center	-	260,259	52,889	20.32%
Non-Fixed Asset Expenditures	-	1,478,789	558,956	37.80%
Unallocated Project Funds	-	813,663	-	0.00%
Total	26,535,413	36,096,316	12,889,123	35.71%
Ending Estimated Fund Balance		-	(12,295,219)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES

SELF INSURANCE FUND

As of January 31, 2024

	2023-2024 FYTD Activity MEDICAL	2023-2024 FYTD Activity DENTAL	2023-2024 FYTD Activity WORKERS COMP	2023-2024 FYTD Activity TOTAL
REVENUES				
Premiums Collected	\$ 12,133,860	\$ 705,386	\$ 1,208,979	\$ 14,048,224
Stop/Loss Rebates	1,388,864	-	-	1,388,864
Interest Income	134,293	-	-	134,293
Total Revenues	13,657,017	705,386	1,208,979	15,571,381
EXPENDITURES				
Medical/Dental/Workers Comp Claims	10,376,222	842,206	287,083	11,505,511
RX Claims	3,512,197	-	-	3,512,197
MISD Care Clinic	115,861	-	-	115,861
Claims Administration: BCBS/TASB	52,031	-	46,400	98,431
Other Administrative Expenses: TPA Fees	-	-	-	-
Stop/Loss	731,902	-	154,699	886,601
Total Expenditures	14,788,214	842,206	488,182	16,118,601
Excess (Deficiency) of Revenues Over Expenditures	(1,131,197)	(136,820)	720,797	(547,220)

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES

HOUSING FUND

As of January 31, 2024

	2023-2024 FYTD Activity	2023-2024 FYTD Activity	2023-2024 FYTD Activity TOWN & COUNTRY	2023-2024 FYTD Activity
	<u>STONEGATE</u>	<u>SIMPATICO</u>	<u>TOWN & COUNTRY</u>	<u>TOTAL</u>
REVENUES				
Donations	\$ -	\$ -	\$ -	\$ -
Rental Income	137,960	110,129	137,925	386,014
Operating Transfers In	-	-	-	-
Misc. Income	-	-	-	-
Total Revenues	<u>137,960</u>	<u>110,129</u>	<u>137,925</u>	<u>386,014</u>
EXPENDITURES				
6200 Professional & Contracted Services	107,184	99,697	59,307	266,187
6300 Supplies & Materials	-	-	-	-
6400 Other Operating Expenses	16,216	32,407	78,540	127,163
6600 Capital Outlay	-	-	-	-
Total Expenditures	<u>123,400</u>	<u>132,103</u>	<u>137,847</u>	<u>393,350</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>14,560</u>	<u>(21,975)</u>	<u>78</u>	<u>(7,336)</u>

Cash Flow Year-to-Date

As of January 31, 2024

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
GENERAL FUND
As of January 31, 2024

	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	YEAR-END
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	Projected	Projected	Projected	Projected	Projected	Projected
RECEIPTS													
Local Revenue													
Tax Collections	165,511	202,956	930,018	1,341,254	19,002,596	30,491,993	89,935,520	132,631,000	22,900,000	3,630,000	1,622,000	3,164,896	306,017,744
Interest Income	1,731,178	1,159,631	844,959	911,574	842,883	922,291	1,044,029	1,272,044	1,772,493	1,785,180	1,713,255	1,644,387	15,643,906
Other Local Revenue	188,196	720,570	673,177	1,373,660	1,055,424	964,102	1,618,806	800,000	500,000	500,000	500,000	500,000	9,393,935
State Revenue													
Available School Fund	-	-	836,857	622,543	1,345,066	632,617	-	-	1,200,000	300,000	3,500,000	-	8,437,083
Foundation & Misc	-	-	25,871,208	21,041,240	231,879	29,082	-	-	-	-	72,000	-	47,245,409
Federal Revenue													
MAC/SHARS	44,582	44,291	33,884	-	-	225,344	23,086	1,106,145	-	-	-	-	1,477,332
Other Federal Funds	-	6,531	6,531	6,531	6,533	6,533	6,409	-	-	-	-	-	39,068
Prior Year Revenue													
PY Tax Collections	1,336,389	1,111,792	-	-	-	-	-	-	-	-	-	-	2,448,181
PY State Revenue	1,114,766	2,965,412	6,666,278	-	-	-	-	-	-	-	-	-	10,746,456
PY Receivables	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Cash Inflows	4,580,621	6,211,184	35,862,913	25,296,801	22,484,381	33,271,962	92,627,851	135,809,189	26,372,493	6,215,180	7,407,255	5,309,283	401,449,115
DISBURSEMENTS													
Payroll	9,427,522	10,481,507	11,166,123	11,471,350	11,015,910	14,941,000	10,866,909	11,500,000	11,500,000	11,500,000	13,000,000	11,500,000	138,370,321
Accounts Payable	5,537,546	20,552,664	11,513,583	11,004,845	13,088,587	12,780,840	8,881,538	11,000,000	12,000,000	11,000,000	10,000,000	14,000,000	141,359,603
Other (Whse, Prepaid, etc)	-	-	-	(1,337)	(3,430)	(821)	(1,055.85)	-	-	-	-	-	(6,645)
PY AP	3,915,536	732,667	-	-	-	-	-	-	-	-	-	-	4,648,203
PY Chapter 49	-	154,402,905	-	10,368,217	(410,662)	-	-	-	-	-	-	-	164,360,460
Total Cash Outflows	18,880,604	186,169,744	22,679,706	32,843,075	23,690,404	27,721,018	19,747,391	22,500,000	23,500,000	22,500,000	23,000,000	25,500,000	448,731,943
Net Cash Flow	(14,299,982)	(179,958,560)	13,183,206	(7,546,273)	(1,206,023)	5,550,944	72,880,459	113,309,189	2,872,493	(16,284,820)	(15,592,745)	(20,190,717)	(47,282,828)
RECONCILIATION													
Beginning Cash Balance	394,532,693	379,156,187	191,382,644	210,541,911	200,936,258	196,096,533	203,172,931	288,010,017	401,319,207	404,191,700	387,906,880	372,314,135	394,532,693
Monthly Net Cash Flow	(14,299,982)	(179,958,560)	13,183,206	(7,546,273)	(1,206,023)	5,550,944	72,880,459	113,309,189	2,872,493	(16,284,820)	(15,592,745)	(20,190,717)	(47,282,828)
Payroll for Other Funds	(670,576)	(814,772)	(932,789)	(833,474)	(809,035)	(1,038,568)	(798,672)	-	-	-	-	-	(5,897,887)
AP for Other Funds	(3,509,984)	(7,478,593)	(2,810,502)	(1,684,674)	(1,796,818)	(2,830,670)	(3,491,313)	-	-	-	-	-	(23,602,554)
Receipts for Other Funds	2,914,500	253,481	10,764,520	3,125,022	5,760,633	5,819,517	10,094,027	-	-	-	-	-	38,731,699
Transfers In/Out Other Funds	(163,887)	(841,639)	(1,289,467)	(1,578,229)	(7,823,233)	(386,179)	7,351,990	-	-	-	-	-	(4,730,643)
Outstanding Checks	1,108,356	2,132,182	2,098,499	670,101	1,745,043	1,542,846	715,236	-	-	-	-	-	10,012,262
AP Issued in Prior & Cleared	(573,190)	(1,019,856)	(1,781,599)	(554,475)	(669,760)	(1,534,083)	(1,810,535)	-	-	-	-	-	(7,943,498)
PR Issued in Prior & Cleared	(181,743)	(45,787)	(72,602)	(1,203,650)	(40,530)	(47,409)	(104,106)	-	-	-	-	-	(1,695,826)
Ending Cash Balance	379,156,187	191,382,644	210,541,911	200,936,258	196,096,533	203,172,931	288,010,017	401,319,207	404,191,700	387,906,880	372,314,135	352,123,419	352,123,419

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
CHILD NUTRITION FUND
As of January 31, 2024

	<u>JULY</u> <u>ACTUAL</u>	<u>AUGUST</u> <u>ACTUAL</u>	<u>SEPTEMBER</u> <u>ACTUAL</u>	<u>OCTOBER</u> <u>ACTUAL</u>	<u>NOVEMBER</u> <u>ACTUAL</u>	<u>DECEMBER</u> <u>ACTUAL</u>	<u>JANUARY</u> <u>ACTUAL</u>	<i>FEBRUARY</i> <i>Projected</i>	<i>MARCH</i> <i>Projected</i>	<i>APRIL</i> <i>Projected</i>	<i>MAY</i> <i>Projected</i>	<i>JUNE</i> <i>Projected</i>	<i>YEAR-END</i> <i>Projected</i>
RECEIPTS													
Local Revenue	12,818	451,065	311,515	352,070	390,461	319,753	207,684	200,000	200,000	230,000	140,000	97,924	2,913,290
State Revenue	-	-	-	-	-	-	-	-	33,905	-	-	25,000	58,905
Federal Revenue	1,231,112	149,800	-	2,254,971	1,299,050	-	2,059,069	970,014	785,153	976,874	1,105,171	1,374,285	12,205,499
Total Cash Inflows	1,243,929	600,866	311,515	2,607,041	1,689,511	319,753	2,266,753	1,170,014	1,019,058	1,206,874	1,245,171	1,497,209	15,177,694
DISBURSEMENTS													
Payroll	35,850	269,855	279,457	278,583	171,143	302,623	213,203	575,565	575,565	575,565	575,565	575,565	4,428,539
Accounts Payable	17,842	198,248	505,941	2,746,090	1,830,319	1,399,326	545,942	1,100,000	885,065	1,300,000	1,250,000	1,500,000	13,278,773
Indirect Costs to Gen Fund	-	-	-	-	-	-	-	-	-	-	-	-	-
Inventory	-	-	-	-	-	-	-	-	-	-	-	-	-
PY AP	247,718	756	-	-	-	-	-	-	-	-	-	-	248,474
Total Cash Outflows	301,410	468,859	785,398	3,024,673	2,001,462	1,701,949	759,145	1,675,565	1,460,630	1,875,565	1,825,565	2,075,565	17,955,786
Net Cash Flow	942,519	132,007	(473,883)	(417,632)	(311,951)	(1,382,196)	1,507,608	(505,551)	(441,572)	(668,691)	(580,394)	(578,356)	(2,778,092)
RECONCILIATION													
Beginning Cash Balance	6,448,949	5,404,337	5,391,248	5,366,123	3,213,681	5,498,562	4,653,069	4,455,836	3,950,284	3,508,713	2,840,022	2,259,628	6,448,949
Monthly Net Cash Flow	942,519	132,007	(473,883)	(417,632)	(311,951)	(1,382,196)	1,507,608	(505,551)	(441,572)	(668,691)	(580,394)	(578,356)	(2,778,092)
Transfers In/Out Other Funds	(1,179,755)	96,284	452,880	(1,737,722)	2,597,037	534,953	(1,707,720)	-	-	-	-	-	(944,044)
Summer Feeding	-	-	-	-	-	-	-	-	-	-	-	-	-
AP Issued in Prior & Cleared	(1,058,164)	(249,407)	(6,600)	(779)	(2,089)	(168)	(136)	-	-	-	-	-	(1,317,344)
Outstanding Checks	250,788	8,028	2,478	3,691	1,885	1,917	3,016	-	-	-	-	-	271,803
Ending Cash Balance	5,404,337	5,391,248	5,366,123	3,213,681	5,498,562	4,653,069	4,455,836	3,950,284	3,508,713	2,840,022	2,259,628	1,681,272	1,681,272

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
DEBT SERVICE FUND
As of January 31, 2024

	<u>JULY</u> <u>ACTUAL</u>	<u>AUGUST</u> <u>ACTUAL</u>	<u>SEPTEMBER</u> <u>ACTUAL</u>	<u>OCTOBER</u> <u>ACTUAL</u>	<u>NOVEMBER</u> <u>ACTUAL</u>	<u>DECEMBER</u> <u>ACTUAL</u>	<u>JANUARY</u> <u>ACTUAL</u>	<i>FEBRUARY</i> <i>Projected</i>	<i>MARCH</i> <i>Projected</i>	<i>APRIL</i> <i>Projected</i>	<i>MAY</i> <i>Projected</i>	<i>JUNE</i> <i>Projected</i>	<i>YEAR-END</i> <i>Projected</i>
RECEIPTS													
Local Revenue													
Tax Collections	12,088	16,290	74,847	280,532	6,147,243	10,001,116	29,518,661	20,262,983	12,157,790	630,000	630,000	660,000	100,680,129
Interest Income	77,983	74,594	69,571	73,225	84,722	122,664	199,362	320,615	377,223	441,964	447,027	452,580	2,741,531
State Revenue	-	-	-	-	-	539,550	-	-	-	-	-	-	539,550
PY Tax Collections	109,996	124,659	-	-	-	-	-	-	-	-	-	-	234,655
Total Cash Inflows	200,067	215,544	144,418	353,757	6,231,965	10,663,330	29,718,023	20,583,598	12,535,013	1,071,964	1,077,027	1,112,580	83,907,285
DISBURSEMENTS													
Debt Service Payment	-	2,381,595	-	-	-	-	-	9,623,190	-	-	-	-	12,004,785
Debt Service Fees	-	-	500	-	-	4,535	500	635	440	91,665	1,860	-	100,135
PY AP	-	5,500	-	-	-	-	-	-	-	-	-	-	5,500
Total Cash Outflows	-	2,387,095	500	-	-	4,535	500	9,623,825	440	91,665	1,860	-	12,110,420
Net Cash Flow	200,067	(2,171,552)	143,918	353,757	6,231,965	10,658,795	29,717,523	10,959,773	12,534,573	980,299	1,075,167	1,112,580	71,796,865
RECONCILIATION													
Beginning Cash Balance	17,477,703	17,677,770	15,508,219	15,652,637	16,005,893	22,237,858	32,357,103	62,074,626	73,034,399	85,568,972	86,549,271	87,624,438	17,477,703
Monthly Net Cash Flow	200,067	(2,171,552)	143,918	353,757	6,231,965	10,658,795	29,717,523	10,959,773	12,534,573	980,299	1,075,167	1,112,580	71,796,865
Transfer to other funds	-	2,000	-	-	-	(539,550)	-	-	-	-	-	-	(537,550)
Outstanding Checks	-	-	500	-	-	-	-	-	-	-	-	-	500
AP Issued in Prior & Cleared	-	-	-	(500)	-	-	-	-	-	-	-	-	(500)
Ending Cash Balance	17,677,770	15,508,219	15,652,637	16,005,893	22,237,858	32,357,103	62,074,626	73,034,399	85,568,972	86,549,271	87,624,438	88,737,018	88,737,018



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Approval of RFP # 23-319 Child Nutrition Consultant Service

Consent Item

Financial Impact

Annual Estimated Expenditures: \$200,000.00 – Federal Funds

This is an on-call contract and services will be rendered on an as needed basis. The following vendor will be recommended for award. Expenditures are estimated to be \$200,000.00 for the entire one-year contract depending on the services needed.

Term of contract – One-year contract with no options to extend with a 30-day cancellation notice

Strategic Plan Goals/ Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 44.031 of the Texas Education Code (TEC) contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

Recommendation

The committee for this RFP is recommending award to the following vendors, the vendors providing the best value to the district.

Supplier(s)
Lloyd Smith & Associates

Motion

Approve as presented

Contact Person

Cortney Smith, Chief of Facilities and Operations

Enclosure

Bid Tabulation, Scoresheet and Price Analysis

Bid Tabulation

Event Number	RFP # 23-319	Organization
Event Title	Child Nutrition Consultant	Workgroup
Event Description	Services	Event Owner
Event Type	RFP	Email
Issue Date	1/12/2024 08:00:02 AM (CT)	Phone
Close Date	1/29/2024 02:00:00 PM (CT)	Fax

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
Lloyd Smith & Associates	College Station	TX	1/29/2024 10:30:15 AM (CT)	5	\$925.00

Price Analysis

1	Food Service Consulting:		
Supplier	Unit Price	Supplier Notes	
Lloyd Smith & Associates	\$185.00	Personnel Office District Travel Hourly Rate Lloyd Smith \$155 \$185 \$77.78 Janice Fox \$125 \$155 \$62.50 We will charge travel time from our office to Midland at our office rate. This will cover mileage cost, or we will charge mileage at the approved IRS rate.	

2	Food Facility Operations Analysis/Consultant:		
Supplier	Unit Price	Supplier Notes	
Lloyd Smith & Associates	\$185.00	Personnel Office District Travel Hourly Rate Lloyd Smith \$155 \$185 \$77.78 Janice Fox \$125 \$155 \$62.50 We will charge travel time from our office to Midland at our office rate. This will cover mileage cost, or we will charge mileage at the approved IRS rate.	

3	Child Nutritional Services Consulting:		
Supplier	Unit Price	Supplier Notes	
Lloyd Smith & Associates	\$185.00	Personnel Office District Travel Hourly Rate Lloyd Smith \$155 \$185 \$77.78 Janice Fox \$125 \$155 \$62.50 We will charge travel time from our office to Midland at our office rate. This will cover mileage cost, or we will charge mileage at the approved IRS rate.	

4	Food Service Employee Training:		
Supplier	Unit Price	Supplier Notes	
Lloyd Smith & Associates	\$185.00	Personnel Office District Travel Hourly Rate Lloyd Smith \$155 \$185 \$77.78 Janice Fox \$125 \$155 \$62.50 We will charge travel time from our office to Midland at our office rate. This will cover mileage cost, or we will charge mileage at the approved IRS rate.	

5	Other services related to food and nutrition service and deemed appropriate for this request.:		
Supplier	Unit Price	Supplier Notes	
Lloyd Smith & Associates	\$185.00	Personnel Office District Travel Hourly Rate Lloyd Smith \$155 \$185 \$77.78 Janice Fox \$125 \$155 \$62.50 We will charge travel time from our office to Midland at our office rate. This will cover mileage cost, or we will charge mileage at the approved IRS rate.	

Scoresheet

Request for Proposal

RFP # 23-319 - Child Nutrition Consultant Services

Supplier	Rank	Score	Standard Evaluation Criteria								
			1. The Purchase Price	2. The reputation of the Vendor and the Vendor's goods or services	3. The quality of the Vendor's goods or services.	4. The extent to which the goods or services meet District's needs.	5. The Vendor's past relationship with the district.	6. The impact on the ability of the district to comply the laws and rules relating to histo	7. Total Long-Term Costs	8. Contract for Goods and Services	9. Any other relevant factor specifically listed in the request for proposal.
		100	35.00	15.00	20.00	20.00	5.00	0.00	0.00	0.00	5.00
Lloyd Smith & Associates	1	85.00	35.00	5.00	18.00	18.33	4.33	0.00	0.00	0.00	4.33
		85.00	35.00	5.00	18.00	18.33	4.33	0.00	0.00	0.00	4.33



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Tucker Durham, Chief Financial Officer

Subject: Approval of RFQ #23-287 Bond Underwriting Services

Consent Item

Financial Impact

Amount depending on cost of associated and assigned bond project.

Strategic Plan Goals/Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 44.031 of the Texas Education Code (TEC), contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

The RFQ for bond underwriting services was due on December 21st and the district received 22 submittals. The district had multiple individuals evaluate the submittals for each firm and complete scorings based on the published weighted criteria. One important criteria was having a local presence and prior experience working with the district. Once all firms were evaluated, a team met to review and finalize the evaluations for all firms.

Recommendation

The committee is recommending approval of RFQ #23-287 Bond Underwriting Services for the 2023 Bond Program. A pool of 14 firms will be selected based on their qualifications to sit in the pool, which the administration will be able to utilize for future bond sales. .

Suppliers	
Raymond James & Associates, Inc	RBC Capital Markets, LLC
Frost Bank	BOK Financial Securities, Inc.
Wells Fargo Securities	Jefferies LLC
Piper Sandler & Co	Baird
Huntington Capital Markets	FHN Financial Capital Markets, a division of First Horizon Bank
Estrada Hinojosa & Company, Inc	Stifel, Nicolaus & Company, Incorporated
Siebert Williams Shank & Co., LLC	UMB Bank, n.a.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Motion

Approve as presented

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

Bid Tabulation and Scoresheet

Bid Tabulation

Event Number	RFQ # 23-287	Organization
Event Title	Bond Underwriting Services	Workgroup
Event Description		Event Owner
Event Type	RFQ	Email
Issue Date	11/30/2023 08:30:00 AM (CT)	Phone
Close Date	12/21/2023 02:00:00 PM (CT)	Fax

Responding Supplier	City	State	Response Submitted
Baird (Robert W. Baird & Co. Incorporated)	Wisconsin	TX	12/20/2023 03:51:17 PM (CT)
SWBC Investment Services, LLC	San Antonio	TX	12/19/2023 01:36:04 PM (CT)
Stifel, Nicolaus & Company, Incorporated	Houston	TX	12/19/2023 03:03:34 PM (CT)
Siebert Williams Shank & Co. LLC	Austin	TX	12/21/2023 10:39:21 AM (CT)
Samuel A. Ramirez & Co., Inc.	Dallas	TX	12/19/2023 04:20:15 PM (CT)
SAMCO Capital	Dallas	TX	12/20/2023 04:47:11 PM (CT)
RBC Capital Markets, LLC	Dallas	TX	12/19/2023 03:52:15 PM (CT)
Raymond James & Associates, Inc.	Dallas	TX	12/19/2023 09:14:08 AM (CT)
PNC Capital Markets LLC	Pittsburgh	PA	12/20/2023 05:03:41 PM (CT)
Piper Sandler & Co.	Minneapolis	MN	12/20/2023 12:38:38 PM (CT)
Oppenheimer & Co. (Oppenheimer & Co. Inc.)	New York	NY	12/20/2023 08:59:21 PM (CT)
Jefferies LLC (Jefferies Financial Group, Inc.)	DALLAS	TX	12/20/2023 03:04:08 PM (CT)
Huntington Capital Markets (Huntington Securities Inc.)	Dallas	TX	12/20/2023 11:12:36 AM (CT)
Frost Bank	Midland	TX	12/20/2023 03:19:57 PM (CT)
FHN Financial Capital Markets, a division of First Horizon Bank (First Horizon Bank)	Dallas	TX	12/20/2023 03:22:55 PM (CT)
Estrada Hinojosa & Company, Inc.	Dallas	TX	12/20/2023 01:56:48 PM (CT)
Crews and Associates	The Woodlands	TX	12/19/2023 04:10:05 PM (CT)
Cabrera Capital Markets	Chicago	IL	12/20/2023 11:47:37 AM (CT)
BOK Financial Securities, Inc.	Richardson	TX	12/21/2023 11:15:36 AM (CT)
Bancroft Capital, LLC	Fort Washington	PA	12/21/2023 01:10:00 PM (CT)
UMB Bank, n.a.	Dallas	TX	12/19/2023 04:33:33 PM (CT)
Wells Fargo Securities (Wells Fargo Bank, N.A. Municipal Products Group)	Houston	TX	12/19/2023 05:05:22 PM (CT)

**Scoresheet
Request for Qualifications
23-287 - Bond Underwriting Services**

Supplier	Rank	Score	Experience in underwriting, both as Senior Manager and Co-Manager, Texas school district bonds							
			Institutional and retail distribution capabilities	Prior experience of professionals and marketing the district	Level of expertise among professionals and the firm with work with the district	Local presence within the district	Financial position of firm	References from recent Texas school district clients where the firm serves as Senior and Co-Managing	Regulatory violations and legal matters and potential conflicts of interest	
		100	25	25	15	10	10	5	5	5
Raymond James & Associates, Inc	1	99	25	24	15	10	10	5	5	5
RBC Capital Markets, LLC	2	98	25	25	15	10	10	5	5	3
Frost Bank	3	95	23	23	15	9	10	5	5	5
BOK Financial Securities, Inc.	4	89	24	24	15	10	1	5	5	5
Wells Fargo Securities	5	89	22	24	11	9	10	5	5	3
Jefferies LLC	6	85	24	25	11	10	1	5	5	5
Piper Sandler & Co.	7	84	25	25	7	10	3	5	5	5
Baird	8	83	22	23	11	10	2	5	5	5
Huntington Capital Markets	9	82	20	21	13	10	4	5	5	5
FHN Financial Capital Markets, a division of										
First Horizon Bank	10	78	24	24	4	10	2	5	5	5
Estrada Hinojosa & Company, Inc	11	74	21	20	9	9	2	3	5	5
Stifel, Nicolaus & Company, Incorporated	12	73	22	25	2	9	1	5	5	5
Siebert Williams Shank & Co. LLC	13	72	23	23	1	10	1	5	5	5
UMB Bank, n.a.	14	71	16	22	6	9	3	5	5	5
Samuel A. Ramirez & Co., Inc.	15	65	20	19	3	9	1	4	5	5
Oppenheimer & Co.	16	63	17	21	1	8	1	5	5	5
SAMCO Capital	17	60	17	19	1	9	1	4	5	5
Cabrera Capital Markets	18	59	18	16	3	9	2	2	5	5
PNC Capital Markets LLC	19	54	5	21	1	9	4	5	4	5
SWBC Investment Services, LLC	20	41	9	13	0	6	1	2	5	5
Crews and Associates	21	40	4	12	3	7	2	2	5	5
Bancroft Capital, LLC	22	21	1	5	0	6	1	2	1	5
		71.52	18.44	20.60	6.64	8.97	3.07	4.24	4.77	4.80



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Lynda Rhodes, Executive Director of Special Services

Subject: Discussion of Amendment Request for Qualifications (RFQ) 22-368 Speech Therapists – Special Services

Action Item

Financial Impact

Estimated Expenditures \$1,000,000.00 yearly – Federal Funds

Dawn Miller \$100,000.00

Audio Acoustics Testing and Diagnostics of Midland, LLC \$100,000.00

AHS Staffing \$150,000.00

Shine Speech Therapy and Social Language Center ~~\$250,000.00~~ \$650,000.00

~~National Recruiting Consultants \$100,000.00~~

~~Assessment Intervention Management, LLC \$100,000.00~~

~~Sunbelt Staffing \$100,000.00~~

~~Therapy Source Inc. \$100,000.00~~

Term of contracts – One-year contract with two – 1-year options to extend with a 30-day cancellation notice.

Strategic Plan Goals/Board Academic Goals

Priority Goal 3 – Meet the needs of diverse learners

Strategy 4 - Create school environments that welcome and support all of our student populations and families

Executive Summary

Pursuant to 44.031 of the Texas Education Code (TEC) contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

Selection Summary

On June 2, 2023, MISD issued RFQ # 22-368 Speech Therapists – Special Services. It was advertised on June 2, 2023, and June 9, 2023. One thousand one hundred fifty-six (1156) invitations were issued. Eight (8) vendors submitted a proposal. The proposals were opened at 2:00 P.M. CST on June 22, 2023.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Recommendation

The recommendation is to award Shine Speech Therapy and Social Language Center the amounts previously approved for National Recruiting Consultants, Assessment Intervention Management, Sunbelt Staffing, LLC., and Therapy Source, Inc. This amount has already been included in the 23-24 budget but will be reallocated to a vendor who better serves the needs of the students in Midland ISD.

Supplier(s)	
Dawn S Miller	National Recruiting Consultants
Audio Acoustics Testing and Diagnostics	Assessment Intervention Management
AHS Staffing	Sunbelt Staffing LLC
Shine Speech Therapy and Social Language Center	Therapy Source Inc.

Motion

Approve as presented

Estimated Time to Prepare Agenda Item

Over 40 hours with multiple employees involved in the process

Committee Members

Lynda Rhodes
Imelda Castillo
Jessica Hernandez
Elayne Klattenhoff
Dolle Porter
Kristina White

Contact Person

Lynda Rhodes, Executive Director of Special Services

Enclosure

Bid Tabulation, Scoresheet, and Price Analysis



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Tucker Durham, Chief Financial Officer

Subject: Approval of Donations over \$20,000

Consent Item

Financial Impact

There will be an increase of funds administered by Midland Independent School District, of which \$197,500 donated to the donations fund. These donations are expected to be expensed by 6/30/2024.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

Below is the list of donations that need approval by the board according to **CHC (Local) Other Revenues and Solicitations**

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

Donations over \$20,000

Donations over \$20,000-February 2024

Donor	Fund	Amount	Purpose/Description
YWLA-YW Preparatory Network	Donation Fund-Fund Number 489	\$37,500.00	YWLA College Success Advisor's Salary and Benefits Donation
Education Foundation-MHS	Donation Fund-Fund Number 489	\$160,000.00	Bleachers for MHS Turf Field; Shade Structure at MHS Tennis Court and Concrete work for shade structure
	Total	\$197,500.00	



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Tucker Durham, Chief Financial Officer

Subject: Approval of Budget Amendment #6

Consent Item

Financial Impact

District's expenditure estimate, by function, for the 2023-24 school year.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

The attached budget amendment contains cross-functional transfers which required board approval prior to the movement of funds in the budget. These requests are from budget owners that are requesting budgeted funds be moved from one function to another to better support their campus or department. The general fund revenue and expenditures budget decreased by \$27,367,931 with a net change of \$0. This decrease was mainly attributed to the foundation entitlement and decrease in recapture.

Contact Person

Jacqueline Aguirre, Budget Coordinator

Enclosure

February 2024 Budget Amendment

**MIDLAND INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT #6**

As of February 13, 2024

The Texas Education Agency requires that amendments to the adopted budget be reflected in the official minutes of the Board of Trustees during a given fiscal year. The following summary includes transfers and revisions to the initial budget.

	<u>Original Budget</u>	<u>Revised Budget - JAN 24</u>	<u>Budget Amendment #6</u>	<u>Revised Budget - FEB24</u>
GENERAL FUND				
REVENUES				
5710 Ad Valorem Taxes	\$ 373,065,822	\$ 320,445,224	-	\$ 320,445,224
5700 Other Local Revenue	15,000,000	22,120,256	(3,189,946)	18,930,310
5800 State Revenue	72,784,091	91,579,513	(25,022,113)	66,557,400
5831 TRS On-Behalf	10,842,736	10,795,945	1,000	10,796,945
5900 Federal Revenue	2,100,000	2,100,000	-	2,100,000
7900 Other Financing Sources	-	-	843,128	843,128
Total Revenues	473,792,649	447,040,938	(27,367,931)	419,673,007
EXPENDITURES by FUNCTION				
11 - Instructional Services	180,410,106	186,079,653	(15,835,876)	170,243,777
12 - Instructional Resources and Media Services	3,799,417	4,144,212	(392,107)	3,752,105
13 - Staff Development	5,146,708	6,895,602	(659,351)	6,236,251
21 - Instructional Administration	8,118,340	8,811,603	(809,980)	8,001,623
23 - Campus Administration	16,534,164	17,931,205	(1,794,241)	16,136,964
31 - Guidance and Counseling	12,650,928	13,704,355	(1,653,809)	12,050,546
32 - Social Services	638,927	817,636	(150,000)	667,636
33 - Health Services	3,548,435	3,896,331	(326,380)	3,569,951
34 - Student (Pupil) Transportation	11,163,680	12,417,006	(200,000)	12,217,006
35 - Food Services	4,720	104,720	60,000	164,720
36 - Curricular / Extracurricular Activities	7,405,354	9,666,933	718,323	10,385,256
41 - General Administration	8,857,593	9,249,794	(40,000)	9,209,794
51 - Plant Maintenance and Operation	43,463,163	48,145,503	(2,847,696)	45,297,808
52 - Security and Monitoring Services	4,242,534	5,430,254	(374,821)	5,055,433
53 - Data Processing Services	7,886,421	8,695,676	(649,920)	8,045,756
61 - Community Services	1,408,328	1,573,851	(300,396)	1,273,456
71 - Debt Service (Capital Lease - Principal)	1,089,410	2,401,212	(409,269)	1,991,942
81 - Facilities acquisition and construction	-	9,375,520	2,901,868	12,277,388
91 - Contract Instructional Services (Ch. 49 Recap)	154,040,347	94,314,301	(4,604,275)	89,710,026
99 - Intergovernmental Charges	3,384,074	3,384,074	-	3,384,074
8900 Transfer Out to Other Funds	-	1,500	-	1,500
Total Expenditures	473,792,649	447,040,938	(27,367,931)	419,673,007
Excess (Deficiency) of Revenues Over Expenditures	-	-	-	-
CHILD NUTRITION FUND				
REVENUES				
5700 Other Local Revenue	\$ 1,780,742	\$ 1,795,742	\$ -	\$ 1,795,742
5800 State Revenue	58,905	58,905	-	58,905
5900 Federal Revenue	11,088,836	11,088,836	-	11,088,836
Total Revenues	12,928,483	12,943,483	-	12,943,483
EXPENDITURES by FUNCTION				
35 - Food Services	17,224,202	21,239,202	-	21,239,202
Total Expenditures	17,224,202	21,239,202	-	21,239,202
Excess (Deficiency) of Revenues Over Expenditures	(4,295,719)	(8,295,719)	-	(8,295,719)
DEBT SERVICE FUND				
REVENUES				
5710 Ad Valorem Taxes	\$ 32,796,372	\$ 102,713,329	-	\$ 102,713,329
5700 Other Local Revenue	200,000	200,000	-	200,000
5800 State Revenue	-	-	-	-
Total Revenues	32,996,372	102,913,329	-	102,913,329
EXPENDITURES by FUNCTION				
71 - Debt Service (Principal)	28,446,271	28,446,271	-	28,446,271
71 - Debt Service (Interest)	4,450,101	4,450,101	-	4,450,101
71 - Bond Issuance Cost and Fees	100,000	83,955,862	-	83,955,862
Total Expenditures	32,996,372	116,852,234	-	116,852,234
Other Sources/Uses (Net Effect of Bond Refunding)	-	-	-	-
Excess (Deficiency) of Revenues Over Expenditures	-	(13,938,905)	-	(13,938,905)

MIDLAND INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT #6

As of February 13, 2024

TRANSFERS

Budget amounts transferred across functions; they do not increase the total amount budgeted for the given fiscal year.

REVISIONS

Budget amounts in addition or reduction to the total amount approved in the initial budget. Revisions may increase/decrease the total amount budgeted for the given fiscal year and can reduce/increase fund balance.

	<u>Function</u>	<u>Amount</u>
GENERAL FUND		
TRANSFERS & REVISIONS		
Transfer Requests from Campuses and Departments & Expenditure Offset- For Various Campuses	11	(15,835,876)
	12	(392,107)
	13	(659,351)
	21	(809,980)
	23	(1,794,241)
	31	(1,653,809)
	32	(150,000)
	33	(326,380)
	34	(200,000)
	35	60,000
	36	718,323
	41	(40,000)
	51	(2,847,696)
	52	(374,821)
	53	(649,920)
	61	(300,396)
	71	(409,269)
	81	2,901,868
	91	(4,604,275)
Other Revenue Derease	Revenue	3,189,946
State Revenue Derease	Revenue	25,022,113
TRS On Behalf Increase	Revenue	(1,000)
Transfer Out to Other Funds	Revenue	(843,128)
Net Effect of Transfers & Revisions		-
TOTAL NET CHANGE TO GENERAL FUND BUDGET		-



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Subject: Approval of 2024-2025 School Board Meeting Calendar

Consent Item

Attached you will find the 2024-2025 School Board Meeting Calendar



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Brandon Reyes, Chief of Human Capital Management

Subject: Approval of Amendments to the 2023-2024 MISD Compensation Manual

Consent Item

Financial Impact

Budgeted Expenditure

Board Goal/Strategic Plan Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

The Principal Incentive Allotment System is a strategic program aimed at enhancing the growth, support, and retention of highly effective principals. This system recognizes the significant role principals play in influencing academic outcomes and rewards them for their exceptional contributions. The allotment amount varies based on two main factors: the size of the campus, as indicated by student enrollment, and the demographic status of the campus, particularly the percentage of economically disadvantaged students. This approach ensures that the stipends are tailored to reflect the unique challenges and responsibilities associated with managing different school environments.

Contact Person

Brandon Reyes

Enclosure

Compensation Plan Revisions

MIDLAND INDEPENDENT SCHOOL DISTRICT
2023-2024 Stipends and Other Salary

EXTRA DUTY, ENHANCEMENT, AND OTHER SUPPLEMENTAL PAY			
Athletics			
Area of Responsibility	Duties Performed	Pay Basis	Limit/Qualifications
Athletics Department	Athletic Camps	Varies	Based on student participation
Athletics Department	Athletics Summer Strength and Conditioning Coach	\$10 Hourly	
Athletics Department	Bus Driver Fee - 2 Hour Round Trip	\$75 Per Game	Rates are for eligible Teachers & Coaches
Athletics Department	Bus Driver Fee - Driving for Others	\$30 Per Hour	Rates are for eligible Teachers & Coaches
Athletics Department	Bus Driver Fee - In Town Round Trip	\$35 Per Game	Rates are for eligible Teachers & Coaches
Athletics Department	Bus Driver Fee - Odessa Round Trip	\$50 Per Game	Rates are for eligible Teachers & Coaches
Athletics Department	Game Workers	Varies	See attachment
Athletics Department	Teacher/Coach CDL Driver Incentive	\$1000 Annual	Must be available as scheduled
Curriculum and Professional Development			
Area of Responsibility	Duties Performed	Pay Basis	Limit/Qualifications
Bilingual/ESL	Dual Language Professional Development (PD)	Teacher Daily Rate	
Gifted and Talented	Gifted and Talented (GT) Test Administrator	\$50 Hourly	
Gifted and Talented	Gifted and Talented (GT) Training	\$40 Per hour	
Talent Acquisition & Dev.	New Teacher Academy	\$100 Per Day	
Talent Acquisition & Dev.	*First Year Teacher Academy Trainer & Campus Lead Mentor	\$6,000	Paid 1/2 in the fall & 1/2 in the spring
Talent Acquisition & Dev.	*Lead First Year Teacher Academy Trainer	\$6,000	Paid 1/2 in the fall & 1/2 in the spring
Talent Acquisition & Dev.	*First Year Teacher Academy Trainer	\$4,000	Paid 1/2 in the fall & 1/2 in the spring
Talent Acquisition & Dev.	*Campus Lead Mentor	\$3,000	Paid 1/2 in the fall & 1/2 in the spring
Talent Acquisition & Dev.	*Principal Mentor for Fellows	\$7,000	Paid 1/2 in the fall & 1/2 in the spring
Teaching & Learning	Aspiring Principals	\$2,000	(One-time payment per year)
Teaching & Learning	Department Chair (Grandfathered)	Varies	7% of base pay salary
Teaching & Learning	Teacher Incentive Allotment	\$3,314 - \$21,645 Annual	
Teaching & Learning	Reading Academy (STR)	\$1,000	One time upon successful completion blend.
Teaching & Learning	School Improvement Support	\$5,000 - \$15,000 Annual	
Teaching & Learning	Supervisor Teacher Stipend	\$8,000.00	Paid 1/2 in the fall & 1/2 in the spring
Teaching & Learning	Principal Incentive Allotment-Recognized	(\$10,000-\$32,000)	
Teaching & Learning	Principal Incentive Allotment-Exemplary	(\$12,500-\$34,500)	
Teaching & Learning	Principal Incentive Allotment-Master	(\$15,000-\$37,000)	
			*ESSER Funded

P. Approval of Revisions of Local Board Policy DEC: Compensation and Benefits:
Leaves and Absences

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Brandon Reyes, Chief of Human Capital Management

Subject: Approval of Revisions to Local Board Policy DEC: Compensation and Benefits: Leaves and Absences

Consent Item

Financial Impact

Budgeted Expenditure

Board Goal/Strategic Plan Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

DEC(LOCAL): COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

This update is recommended as a result of the district initiation of a sick leave pool. The provision language provided was reviewed by a TASB policy consultant and is in alignment with their guidelines.

Recommendation

The District's administration recommends the Board approve the proposed policy revisions as listed in this agenda item.

Motion

I move to approve the proposed changes to DEC (Local) as presented.

Contact Person

Brandon Reyes, Chief of Human Capital

Enclosure

Proposed Policy Added Language

PROPOSED REVISIONS

The term “immediate family” is defined as:

Definitions

Family

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Aunt, uncle, niece, nephew, and cousin.
7. Any person residing in the employee’s household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

Family Emergency

The term “family emergency” shall be limited to disasters and life-threatening situations involving the employee or a member of the employee’s immediate family.

Leave Day

A “leave day” for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee’s usual assignment, whether full time or part time.

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

Deductions

Leave without Pay

The District shall not approve paid leave for more leave days than have been accumulated in prior years plus leave currently available. Any unapproved absences or absences beyond accumulated and available paid leave shall result in deductions from the employee’s pay.

Leave Proration

*Employed for
Less Than Full
Year*

If an employee separates from employment with the District before his or her last duty day of the year, or begins employment after the first duty day, state personal leave and local leave shall be prorated based on the actual time employed.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave and local leave the employee used beyond his or her pro rata entitlement for the school year.

Recording

Leave shall be recorded as follows:

1. Leave shall be recorded in half-day increments for all employees.
2. If the employee is taking intermittent FMLA leave, leave shall be recorded in one-hour increments.

Order of Use

Earned compensatory time shall be used before any available paid state and local leave. [See DEAB]

Unless an employee requests a different order, available paid state and local leave shall be used in the following order, as applicable:

1. Local leave.
2. State sick leave accumulated before the 1995–96 school year.
3. State personal leave.
4. Vacation days.

Concurrent Use of Leave

When an absent employee is eligible for FMLA leave, the District shall designate the absence as FMLA leave.

The District shall require the employee to use temporary disability leave and paid leave, including compensatory time and vacation days, concurrently with FMLA leave.

An employee receiving workers' compensation income benefits may be eligible for paid or unpaid leave. An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than three consecutive work-days because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent;
3. The employee requests FMLA leave for the employee's serious health condition or that of a spouse, parent, or child; or

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

4. The employee requests FMLA leave for military caregiver purposes.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

State Personal Leave The Board requires employees to differentiate the manner in which state personal leave is used:

Non-Discretionary Use Non-discretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Discretionary Use Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

Limitations
Request for Leave The employee shall submit a written request for discretionary use of state personal leave to the immediate supervisor or designee in advance in accordance with administrative regulations. In deciding whether to approve or deny state personal leave, the supervisor or designee shall not seek or consider the reasons for which an employee requests to use leave. The supervisor or designee shall, however, consider the effect of the employee's absence on the educational program or District operations, as well as the availability of substitutes.

Duration of Leave Discretionary use of state personal leave shall not exceed three consecutive workdays.

Local Leave All employees eligible for Texas Teacher Retirement System (TRS) membership shall earn five paid local leave days per school year in accordance with administrative regulations.

Local leave shall accumulate without limit. Upon separation from employment, an employee shall forfeit all accumulated local leave.

Local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995–96 school year. [See DEC(LEGAL)]

Sick Leave Pool An employee who has exhausted all paid leave as well as any applicable compensatory time and who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, to which District employees may donate local leave or state personal leave for use by the eligible employee.

The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.

The Superintendent ~~or designee~~ shall develop regulations for the implementation of the sick leave pool that address the following:

1. Procedures to request the establishment of a sick leave pool;
2. The maximum number of days an employee may donate to a sick leave pool;
3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and
4. The return of unused days to donors.

Appeal

An employee may appeal a decision regarding the establishment or implementation of the District's sick leave pool in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Mental Health Leave

A District peace officer or a full-time District telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment shall be granted a maximum of five days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which ~~an eligible~~ employee may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requestor;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

Quarantine Leave

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave;
2. Reimbursement for reasonable costs related to the quarantine; and
3. Other procedures deemed necessary for administering this provision.

**Line of Duty
Illness or Injury
Leave of Absence**

Following a leave of absence with full pay as required by law, the District shall extend the leave of absence for a police officer's line of duty illness or injury in accordance with medical certification and administrative regulations.

The extended leave of absence shall not exceed 5 workdays.

The extended leave of absence shall be taken with no loss of pay.

In accordance with law, following an extended leave of absence the police officer may use accumulated leave.

**Family and Medical
Leave**

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be August 1 through July 31.

Twelve-Month
Period
Combined Leave for
Spouses

If both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks. [See DECA(LEGAL)]

Intermittent or
Reduced Schedule
Leave

The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee. [See DECA(LEGAL) for use of intermittent or reduced schedule leave due to a medical necessity.]

Certification of
Leave

If an employee requests leave, the employee shall provide certification, as required by FMLA regulations, of the need for leave. [See DECA(LEGAL)]

Fitness-for-Duty
Certification

If an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification. If the District will require certification of the employee's ability to perform essential job functions, the District shall provide a list of essential job functions to the employee with the FMLA designation notice.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

End of Semester Leave	If a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester. [See DECA(LEGAL), Leave at the End of a Semester]
Failure to Return	If, at the expiration of FMLA leave, the employee is able to return to work but chooses not to do so, the District may require reimbursement of premiums paid by the District during the leave. [See DECA(LEGAL), Recovery of Benefit Cost]
Temporary Disability Leave	<p>Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave, in accordance with state law. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]</p> <p>An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent or designee as a request for temporary disability leave.</p>
Workers' Compensation	<hr/> <p>Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance. [See CRD(LOCAL) regarding payment of insurance contribution during employee absences.]</p> <hr/>
	<p>An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.</p> <p>An employee eligible for workers' compensation income benefits, and not on assault leave, may elect in writing to use paid leave.</p>
Court Appearances	Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance. Any other absence related to a court appearance shall be handled in accordance with provisions of this policy regarding Discretionary Use, above.

13. Information Items
A. Board Committee Monthly Report

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Board of Trustees

Subject: Board Committee Monthly Report

Information Item

Board Goal(s)

Strategic Plan Goal 1-5

Executive Summary

MISD's seven Trustees serve on three committees, as representatives on the MISD Education Foundation Board, and on the leadership committee for the Education Partnership of the Permian Basin (EPPB). The members of each committee are:

Finance

President Tommy Bishop (chair)

Trustee Brandon Hodges

Trustee Sara Burleson

Policy

Secretary Robert Marquez (chair)

Trustee Brandon Hodges

Trustee Sara Burleson

Facilities

Trustee Michael Booker (chair)

Vice President Katie Joyner

President Tommy Bishop

Human Capital

Vice President Katie Joyner (chair)

Secretary Robert Marquez

President Tommy Bishop

Ed. Foundation

Vice President Katie Joyner (chair)



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Trustee Michael Booker
Trustee Sara Burluson

Safety

President Tommy Bishop (chair)
Trustee Michael Booker
Trustee Brandon Hodges

EPPB

Secretary Robert Marquez (chair)
President Tommy Bishop
Trustee Michael Booker

POLICY COMMITTEE

On January 9, 2024, the Midland ISD Board Policy Committee met and discussed the following proposed policy revisions:

CDC(LOCAL): OTHER REVENUES: GIFTS AND SOLICITATIONS

The proposed update allows the superintendent to accept unsolicited gifts and donations on behalf of the District, and further requires that the superintendent report to the board any such gift in excess of \$5,000. Any gift that the potential donor has expressly made conditional upon the District's use for a specific purpose valued at \$20,000 or more, or any gift of real property, shall require Board approval.

CE(LOCAL): ANNUAL OPERATING BUDGET

New provisions are recommended in order to clarify the amount of cash balance and fund balance that should be maintained by the District. The update clearly defines the components that make up the fund balance. Further, the update clarifies that grant program budgets shall be developed on a project basis and shall not be part of the district's annual budget.

** As a result of discussion amongst the Committee, an amendment was approved to add language to CE(LOCAL) which clarifies that the District shall keep a minimum of three months of total general fund balance.*

CH(LOCAL): PURCHASING AND ACQUISITION

The proposed update extends the authority of the superintendent to make purchases absent board approval when those purchases are made through a cooperative purchasing program in accordance with Local Government Code 271.102, a state purchasing program that satisfies the District's obligation for competitive purchasing, or for the purchase of regulated utility services.

CQB(LOCAL): TECHNOLOGY RESOURCES: CYBERSECURITY

Based on the new notification requirements imposed by SB 271, the security breach notification provisions have been revised to include "security incidents".



Midland Independent School District

BOARD OF TRUSTEES AGENDA

CSA(LOCAL): FACILITY STANDARDS: SAFETY AND SECURITY

This new local policy on facility safety and security includes recommended provisions addressing audits of building access control to comply with the commissioner's new school safety rules for facilities.

DC(LOCAL): EMPLOYMENT PRACTICES

HB 1789 creates a nepotism exception for hiring bus drivers, regardless of county population, if the board approves employment. This update includes a note referring to DBE(LEGAL) (concerning nepotism) that delegates hiring authority for noncontractual employees to the superintendent as a reminder of the special requirements related to this nepotism exception for bus drivers.

DEC(LOCAL): COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

This update is recommended as a result of HB 471, which requires a school district to provide police officers paid leave for an injury or illness related to their line of duty. The leave provided under this bill must be for a period commensurate with the nature of the line of duty injury or illness and continue for up to one year, if necessary.

EHB(LOCAL): CURRICULUM DESIGN: SPECIAL PROGRAMS

New provisions are recommended to comply with HB 3928, which requires the board to adopt and implement a policy requiring the district to comply with all rules and standards adopted by the SBOE and guidance published by the commissioner to implement the program to test students for dyslexia and related disorders.

EHBC(LOCAL): SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

This local policy containing provisions on accelerated instruction has been moved to EHBCA(LOCAL) to align with the legal policy created at that code.

EHBCA(LOCAL): COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

This local policy has been recoded from EHBC(LOCAL) to align with EHBCA(LEGAL). HB 1416 made several changes to the requirements for accelerated instruction. Recommended changes to this local policy reflect that a parent's ability to request a particular teacher after a student fails to perform satisfactorily on a state assessment is no longer limited to students in grades 3, 5, and 8. Other changes delete references to the accelerated learning committee, which has been eliminated. A district now must develop an accelerated learning plan for certain students, and parents still may file a complaint about the plan in accordance with FNG.

FEA(LOCAL): ATTENDANCE: COMPULSORY ATTENDANCE

SB 68 allows a district to excuse a student from attending school for career investigation days to visit a professional's workplace during the student's junior and senior years to determine the student's interest in a career in the professional's field. Districts that choose to excuse students for absences to visit a professional's workplace to explore a career in that professional's field must adopt a policy to determine when an absence will be excused for this purpose and a procedure to



Midland Independent School District

BOARD OF TRUSTEES AGENDA

verify the visit. A new provision offered for the board's consideration permits such absences for the maximum amount allowed in law — up to two days during a student's junior year and up to two days during the student's senior year.

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Recommended revisions to the provisions on opioid antagonists are based on SB 629, which requires a district to have at least one person who is authorized and trained to administer the medication present during regular school hours on each campus that serves grades 6 through 12. The district's current policy language does not limit availability of opioid antagonist medication to specific grade levels or campuses; therefore, the revisions state that the provision will be applicable to every campus.

FFB(LOCAL): STUDENT WELFARE: CRISIS INTERVENTION

Recommended revisions to this local policy on crisis intervention include the following:

- In accordance with HB 3, provisions have been added at Student Reports to require each campus to establish a clear procedure for students to report concerning behavior by another student.
- Revisions at Employee Confidentiality are based on SB 1720 and allow employees who report a potential threat to elect to keep their identities confidential.

** As a result of discussion amongst the Committee, MISD Administration is currently seeking clarification from the vendor who handles our anonymous reporting platform regarding the confidentiality of reports submitted by district employees.*

FL(LOCAL): STUDENT RECORDS

HB 1416 repeals provisions related to accelerated learning committees. The references to the accelerated learning committee have been replaced with references to the accelerated education plan that now must be created for certain students who fail to perform satisfactorily on state assessments.

GKD(LOCAL): COMMUNITY RELATIONS: NONSCHOOL USE OF FACILITIES

Adds a provision prohibiting the use of school facilities for campaign-related purposes other than for use as an official polling place.

** During discussion of this proposed policy, the Committee considered whether revisions to GKD(LOCAL) would have any impact on student campaigns and elections (such as class officers, student council, or student government). After review, it has been determined to have no impact since this policy specifically references the non-school use of facilities.*

After review and discussion, all of the proposed policies were approved to be heard by the Board for potential adoption.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Trustee Sara Burluson, Trustee Brandon Hodges, Superintendent Dr. Stephanie Howard, Deputy Superintendent Robert Cedillo, and General Counsel Chad Crowson

Board Members Absent:

Board Secretary Robert Marquez (who reviewed the proposed policy updates at the Board Agenda Review meeting held on January 8, 2024)

Staff Presenter:

Chief Financial Officer Tucker Durham (Policies CDC, CE, and CH)

Contact Person:

Chad Crowson, General Counsel

EDUCATION FOUNDATION COMMITTEE MEETING

Board Goal(s)

The Education Foundation is mindful of the Board Goals and strives to support the goals within the Foundation's programs to enhance academics and learning at all campuses.

Executive Summary

The Education Foundation Committee met January 11, 2024. The Education Foundation has a 21 member board of directors made up of Midland community members.

- President's Report
 - Core Values draft for MEF
 - MOU with MISD approved and signed
 - 2023 Annual Report presentation
- Superintendent's Report
 - Updates on bond and construction timeline
 - Student attendance update
 - I Am MISD video
- Director Report
 - GFGI and GFGM applications are open with March 1 deadline to apply
 - All scholarship links are open
 - Winter Wishes update on successful event
- Grants Committee
 - January 16 Micro Grants pitch presentation canceled
 - dates for GFGI review

Trustee Board Members and Staff Present:

Stephanie Howard



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Contact Person

Anita Gamertsfelder

anita.gamertsfelder@midlandisd.net

**The Midland Education Foundation exists to promote excellence in education by
generating and distributing additional resources for the benefit of
Midland ISD students and employees.**



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Tucker Durham, Chief Financial Officer

Subject: Reportable Purchase Orders over \$100,000 – January 2024

Information Item

Financial Impact

Estimated amount (s); see the attachment.

Board Goal/Strategic Plan Goals

Not Applicable

Executive Summary

The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases, regardless of cost, however, purchases made pursuant to items 2 and 3 shall subsequently be reported to the Board at least quarterly:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with Government Code Chapter 791;
2. A purchase made through a cooperative purchasing program in accordance with Local Government Code 271.102;
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing, in accordance with the requirements of the applicable statute, including Chapter 271, Subchapter D, of the Local Government Code;
4. A continuing or periodic purchase under a Board-approved bid or contract; or
5. A purchase of produce or fuel.
6. A purchase of regulated utility services

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

Purchase Orders Over \$100k Report

Reportable Purchase Orders Over \$100,000 - January 2024

Purchase Order	Vendor	Description	Contract	Amount	Funding Source
7282400106	Education Advanced Inc	Education Advanced Cardonex Implementation, Training and Technical Assistance 2023-2024 School Year	Buyboard # 661-22	107,460.85	Local Funds
8802400261	City Of Midland	Astound Football Stadium Operating Contribution & Occupancy Fee Rental	COM_Grande_Stadium	113,620.98	Local Funds
8012400211	Ector County I S D	Regional Day School Program for the Deaf - Fall Services	Interlocal Contract	162,315.79	Federal Funds
3212400047	Motorola Solutions, Inc	30 Mptorola APX6000 Radios and Mics to communicate with other agencies through them	DIR-TSO-4101	193,041.90	State Program Funds
9302400080	AMSTAR, Inc.	Construction of Family Support Center at YWLA	Buyboard#581-19(E)	260,259.00	Capital Funds
9302400065	Carpet Tech	Polish Concrete for the following Elementary Schools: Burnet, Bonham, DeZavala, Henderson and Scharbauer	Buyboard #642-21	613,643.10	Capital Funds
9322400132	Centegix	Wearable silent panic alert technology designed to improve communication with first responders.	TexBuy#AEPA RFP #021-G	616,500.00	State Program Funds
8092400131	FEV Tutor Inc	FEV Tutor created a collaborative partnership with Midland Isd to drive immediate and long term impact for elementary, middle and high school students curretnly below proficiency in reading	TIPS#220802	2,040,726.60	Federal Funds

C. Donations over \$5,000 - Less than \$20,000

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented By: Tucker Durham, Chief Financial Officer

Subject: Donations over \$5,000

Information Item

Financial Impact

There will be an increase of funds administered by Midland Independent School District, of which \$10,200.00 will be donated to the donations fund. These donations are expected to be expensed by 6/30/2024.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

Below is the list of donations that need approval by the board according to **CHC (Local) Other Revenues and Solicitations**

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

Donations over \$5,000

Donations over \$5,000-January 2024

Donor	Fund	Amount	Purpose/Description
Education Foundation-South Elementary	Donation Fund-Fund Number 489	\$10,200.00	Concrete for Sunshade at South Elementary
	Total	\$10,200.00	



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: February 13, 2024

Presented by: Brandon Reyes, Chief of Human Capital

Subject: Human Capital Monthly Report

Information Item

Financial Impact

N/A

Board Goal/Strategic Plan Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

Monthly staffing reports offer valuable insights into employee turnover trends, which can indicate potential issues related to employee engagement or job satisfaction. As such, these reports are critical tools for managing a successful workforce.

Contact Person

Brandon Reyes

Enclosure

Staffing Update, Personnel Appointments, Resignations, and Retirements

14. Adjourn

* Denotes an agenda item that correlates to the board goals.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on _____.