

**BOARD OF TRUSTEES**  
**Board of Trustees Special Meeting and Annual Team of Eight Training Agenda**  
**February 6, 2024**  
**5:30 PM**

The Board of Trustees of the Midland Independent School District will attend the following Board of Trustees Special Meeting and Annual Team of Eight Training on February 6, 2024, beginning at 5:30 PM at  
Chamber of Commerce - Boardroom  
303 W. Wall  
Suite 200  
Midland, TX 79701.

*\*Please note that the District may add or remove agenda items up until 72 hours prior to the meeting. Pursuant to the Texas Open Meetings Act the District must publicly post this notice and agenda 72 hours prior to the meeting.*

***Public Forum: Participants must register to speak in person by 5:25 p.m. on the day of the meeting.***

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Public Comment
4. Superintendent's Update  
Presenter: Dr. Stephanie Howard
5. Consent Agenda
  - A. Resolution Allowing for Adjunct 4-H Teachers

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# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** February 6, 2024

**Presented By:** Mr. Jeff Horner

**Subject:** Resolution Allowing for Adjunct 4-H Teachers

### Consent Item

#### **Financial Impact**

NA

#### **Board Goal/Strategic Plan Goals**

Goal 4 - The four-year graduation rate will increase from 89.7 percent for the graduating class of 2019 (reported in November 2020) to 94 percent for the graduating class of 2023 (reported in November 2024).

#### **Executive Summary**

The purpose of the Resolution is to allow participating MISD students to have approved absences for certain activities associated with 4-H. By agreeing to the Resolution, Midland County Extension Agency staff members listed would be awarded adjunct faculty status through MISD. These adjunct faculty members will receive no compensation, salary, or remuneration from Midland Independent School District and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.

The Midland County Extension Service operates Midland 4-H, a club program for students grades 3-12. The 5 project areas students may participate through 4-H are Agriculture & Livestock, Family & Community Health, Leadership & Citizenship, Natural Resources, and STEM. By the Resolution, students participating in these events off campus during the school day may be awarded an excused absence.

#### **Contact Person**

Mr. Jeff Horner  
Mrs. Ashley Osborne

#### **Enclosure**

Midland County Extension Service Resolution

## MIDLAND COUNTY EXTENSION SERVICE



Monday, July 31, 2023

Dr. Stephanie Howard  
Midland Independent School District  
615 Missouri Ave.  
Midland, Texas, 79701

Dear Dr. Howard:

On behalf of the 4-H members of Midland County, I hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the Midland Independent School District. I further request that questions regarding this RESOLUTION be directed to me in a timely manner so that I may prepare and present an appropriate response so as not to delay action on this request.

Finally, I request that a signed copy of this RESOLUTION, along with a copy of the minutes of the Board meeting, be forwarded to me for my files.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steve Paz", with a long horizontal line extending to the right.

Steve Paz

County Extension Agent  
4-H Coordinator

Attachment: Resolution for Extracurricular Status of 4-H Organization

Ector/Midland County Extension Office  
2445 E. Highway 80 | Midland, Texas 79706  
<https://midland.agrilife.org/> | Tel. 432-686-4700

# RESOLUTION

## EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

\_\_\_\_\_  
Midland Independent School District

meeting in public with a quorum present and certified,  
did adopt this resolution that recognizes the

\_\_\_\_\_  
Midland

County Texas 4-H Organization as approved for recognition and eligible  
for extracurricular status consideration under 19 Texas Administrative Code,  
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject  
to all rules and regulations set forth under the 19 Texas Administrative Code  
as interpreted by this Board and designated officials of this school district.

Texas A&M AgriLife Extension  
will request academic eligibility for all 4-H competitive activities,  
regardless if a school absence is or is not required, and  
for non-competitive purposes when an absence is required.

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
Board of Trustee

\_\_\_\_\_  
Superintendent

## MIDLAND COUNTY EXTENSION SERVICE



Monday, July 31, 2023

Dr. Stephanie Howard  
Midland Independent School District  
615 Missouri Ave.  
Midland, Texas, 79701

Dear Dr. Howard:

On behalf of the Midland County Extension Staff, I hereby respectfully request approval of the attached Adjunct Faculty Agreement with the Midland Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 (j). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

*(1) The student is participating in an activity that is approved by the local board of school trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:*

*(A) has a minimum of a bachelor's degree; and*

*(B) is eligible for participation in the Teacher Retirement System of Texas.*

Midland County requests the agents listed on the enclosed Adjunct Faculty Agreement be awarded adjunct staff member status for the period of time indicated on the agreement.

I hope Midland Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steve Paz", with a long horizontal flourish extending to the right.

Steve Paz

County Extension Agent  
4-H Coordinator

Attachment: Resolution for Extracurricular Status of 4-H Organization

Ector/Midland County Extension Office  
2445 E. Highway 80 | Midland, Texas 79706  
<https://midland.agrilife.org/> | Tel. 432-686-4700

**THE STATE OF TEXAS  
COUNTY OF MIDLAND**

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Midland Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Midland Independent School District.

Upon consideration and vote of \_\_\_\_\_ in favor, Midland County 4-H is hereby named as adjunct faculty member(s) of the Midland Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and remain in effect until the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Steven Paz	CEA – 4-H	B.S./M.S. Agriculture Economics	Texas Tech	1990/1991
Abigail Pritchard	CEA – Family & Community Health	B.S. Home Economics	Texas Women’s University	1976
Krista Chin	CEA – Health	B.S. Biology – Athletic Training	UTPB	2013
Brady Evans	CEA – Agriculture & Natural Resources	B.S./M.S. Agriculture	Texas A&M University Kingsville	2014
Sara Moran-Duran	CEA – Horticulture	B.S./M.S. Horticulture	New Mexico State University	2015

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Midland Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 6 or Rebel Royall County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman’s compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members’ activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct, or control the activities and/or participation of such County Extension Agent(s) who have been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Midland County Extension Agent(s), (See List) (Extension employee) is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Midland Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

Midland Independent School District

By: \_\_\_\_\_

6. District Report on Board Goals and the Strategic Plan

Presenters: Dr. Stephanie Howard, Roberto Cedillo, & Ashley Osborne



# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** February 6, 2024

**Presented By:** Dr. Stephanie Howard, Ashley Osborne, and Robert Cedillo

**Subject:** Updated Board Goals and Strategic Plan Metrics

### Report Item

**Board Goal(s):**

**Board goals 1-5**

**Executive Summary:**

Midland ISD administration will present to the Board of Trustees a recommendation for updated Board Goals, Goal Progress Measures (GPM), and Constraint Progress Measures (CPM). The updates will align with HB 3 of the 2019 legislature and will coincide with changes in accountability measures most recently implemented by the Texas Education Agency. Additionally, MISD administration will recommend that the updated board goals, GPMs, and CPMs be adopted through the school year 2028.

MISD administration will also present updated strategic plan metrics to align with the Board goals.

**Recommendation:**

N/A

**Motion:**

N/A

**Estimated Time to Prepare Agenda Item:**

2 hours

**Contact Person:**

Ashley Osborne

**7. Closed session in accordance with Government Code Section 551.001 et. seq.**

**Section 551.071** - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

**Section 551.074** - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

A. Board Training to Include Board Self-Evaluation and MISD Board Operating Procedures

Presenters: Tommy Bishop & Mike Leasor

- 8. Action Arising from Closed Session
- 9. Closing Remarks by Board President
- 10. Adjourn

\* Denotes an agenda item that correlates to the board goals.

*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on \_\_\_\_\_.