

**BOARD OF TRUSTEES**  
**Regular Meeting and Public Hearing to Discuss the 2022-2023 Annual Performance Report**  
**Agenda**  
**January 16, 2024**  
**5:30 PM**

The Board of Trustees of the Midland Independent School District will attend the following Regular Meeting and Public Hearing to Discuss the 2022-2023 Annual Performance Report on January 16, 2024, beginning at 5:30 PM at  
Bowie Fine Arts Academy  
805 Elk Avenue  
Midland, Texas 79701.

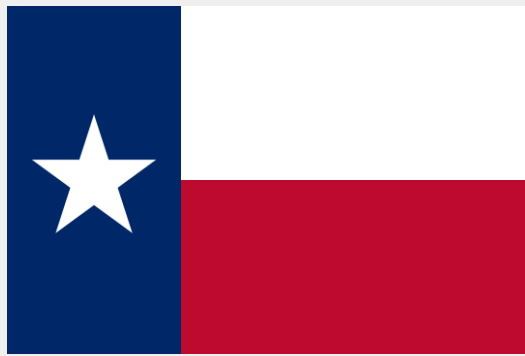
*\*Please note that the District may add or remove agenda items up until 72 hours prior to the meeting. Pursuant to the Texas Open Meetings Act the District must publicly post this notice and agenda 72 hours prior to the meeting.*

***Public Forum: Participants must register to speak in person by 5:25 p.m. on the day of the meeting.***

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Moment of Silence



I pledge allegiance to the Flag of  
the United States of America, and  
to the Republic for which it stands,  
one Nation under God, indivisible,  
with liberty and justice for all.



Honor the Texas flag; I pledge  
allegiance to thee, Texas, one state  
under God, one and indivisible

4. Pledge to the US Flag and Texas Flag

A. Midland College PreK Academy

1. Principal: Lori Smith

a. Pledge Leaders: Amelio Mijares, Isaiah Pallanes, Lincoln Flournoy, Asher Aguilar, Sophia Laura Cruz, Airian Hazelton, Winter Zivulj, Gage Poore, and Cesar Madrid.

5. Swearing-in Ceremony for Trustee District 7, Bryan Murry

Presenter: The Honorable Leah Robertson

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In the name and by the authority of

# The State of Texas

## OATH OF OFFICE

I, **Bryan Murry**, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of **School Board Trustee for the Midland Independent School District of the State of Texas**, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

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**Bryan Murry**

**SWORN TO and subscribed before me by Bryan Murry on this the 16th day of January, 2024**

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**Honorable Leah G. Robertson  
Presiding Judge  
385<sup>th</sup> District Court  
Midland County, Texas**



Midland Independent School District

In the name and by the authority of  
the State of Texas

**THIS IS TO CERTIFY**

that on November 7, 2023

**Bryan Murry**

was duly declared elected

Midland Independent School District

Trustee - District 7

In testimony whereof, I have hereunto signed  
my name this the 16th of January, 2024

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President, Board of Trustees  
Midland Independent School District

## Form 2201 - Statement of Officer (General Information)

The attached form is designed to meet minimal constitutional filing requirements pursuant to the relevant provisions. *This form and the information provided are not substitutes for the advice and services of an attorney.*

### **Execution and Delivery Instructions**

A Statement of Officer required to be filed with the Office of the Secretary of State is considered filed once it has been received by this office.

**Mail:** P.O. Box 12887, Austin, Texas 78711-2887.

**Overnight mail or hand deliveries:** James Earl Rudder Officer Building, 1019 Brazos, Austin, Texas 78701.

**Fax:** (512) 463-5569.

**Email:** Scanned copies of the executed Statement may be sent to [register@sos.texas.gov](mailto:register@sos.texas.gov)

*NOTE: The Statement of Officer form, commonly referred to as the “Anti-Bribery Statement,” must be executed and filed with the Office of the Secretary of State before taking the Oath of Office (Form 2204).*

### **Commentary**

Article XVI, section 1 of the Texas Constitution requires all elected or appointed state and local officers to take the official oath of office found in section 1(a) and to subscribe to the anti-bribery statement found in section 1(b) before entering upon the duties of their offices.

Elected and appointed state-level officers required to file the anti-bribery statement with the Office of the Secretary of State include members of the Legislature, the Secretary of State, and all other officers whose jurisdiction is coextensive with the boundaries of the state or who immediately belong to one of the three branches of state government. Questions about whether a particular officer is a state-level officer may be resolved by consulting relevant statutes, constitutional provisions, judicial decisions, and attorney general opinions. For more information, see Op. Tex. Att’y Gen. No. JC-0575 (2002) (determining the meaning of “state officer” as it is used in Article XVI).

Effective September 1, 2017, Senate Bill 1329, which was enacted by the 85<sup>th</sup> Legislature, Regular Session, amended chapter 602 of the Government Code to require the following judicial officers and judicial appointees to file their oath and statement of officer with the secretary of state:

Officers appointed by the supreme court, the court of criminal appeals, or the State Bar of Texas; and  
Associate judges appointed under Subchapter B or C, Chapter 201, Family Code.

Local officers must retain the signed anti-bribery statement with the official records of the office. *As a general rule, city and county officials do not file their oath of office with the Secretary of State— these officials file at the local level. The Legislature amended the Texas Constitution, Article 16, Section 1, in November 2001 to no longer require local level elected officials to file with our office. **The Office of the Secretary of State does NOT file Statements or Oaths from the following persons:*** Assistant District Attorneys; City Officials, including City Clerks, City Council Members, Municipal Judges, Justices of the Peace, and Police/Peace Officers; Zoning/Planning Commission Members; County Officials, including County Clerks, County Commissioners, County Judges, County Tax Assessors, and District Clerks; and Officials of Regional Entities, such as, Appraisal Review Districts, Emergency Service Districts, and School Districts (ISD’s).

***Questions about this form should be directed to the Government Filings Section at (512) 463-6334 or [register@sos.texas.gov](mailto:register@sos.texas.gov)***

Revised 05/2020

Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
512-463-5569 - Fax  
Filing Fee: None



**STATEMENT OF OFFICER**

**Statement**

I, Bryan Murry, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Midland Independent School District - Trustee District 7

**Execution**

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: January 16, 2024

\_\_\_\_\_  
Signature of Officer

6. Presentations, Recognitions, Awards, Announcements

A. Recognize Outgoing Board Member, Stephanie Mead

Presenter: Mr. Tommy Bishop

B. School Board Appreciation Month Presentation

Presenter: Lyndsey White

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STATE OF TEXAS  
OFFICE OF THE GOVERNOR

As a nation always looking toward the future, we are continuously challenged to ensure that young Americans are empowered with the diligence, skills, and responsibility necessary to succeed at the challenges before them. It is through a quality education that we place students firmly on the path to a lifetime of excellence and achievement.

This has been the mission of educators and administrators throughout our state. Ensuring an excellent education is the work of many, and local school boards collaborate with teachers, parents, and stakeholders to promote state and national standards in ways that reflect the community's values. By so doing, they inspire a lifelong love of learning for the next generation of Texas leaders.

At this time, I encourage all Texans to celebrate the more than 7,000 school board members across the Lone Star State. Their commitment to education and their communities represents the best of Texas, and they will have a key role to play as we strive to secure the future of the Lone Star State.

Therefore, I, Greg Abbott, Governor of Texas, do hereby proclaim January 2024 to be

## School Board Recognition Month



in Texas and urge all Texans to observe the occasion with appropriate ceremonies and activities.

In testimony whereof, I have hereunto affixed my signature this 2nd day of November, 2023.

  
Governor of Texas

7. Public Forum

8. Public Hearing to Discuss the 2022-2023 Annual Performance Report

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# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Ashley Osborne, Associate Superintendent for Teaching and Learning

**Subject:** 2022-2023 Annual Performance Report

### Report Item - Public Hearing

#### **Board Goal(s):**

**Goal 1:** The percentage of 3rd grade students who demonstrate grade level mastery by scoring at the Meets Grade Level Performance or above on the Reading STAAR assessment will increase from 36% to 50% by SY 2026.

**Goal 2:** The percentage of 3rd grade students who demonstrate grade level mastery by scoring at the Meets Grade Level Performance or above on the Math STAAR assessment will increase from 32% to 45% by the end of school year 2026.

**Goal 3:** The percentage of 4th-8th grade students who meet or accelerate their Reading STAAR Progress Measure will increase from 55% to 80% by the end of school year 2026.

**Goal 4:** The percentage of 4th-8th grade students who meet or exceed their Math STAAR Progress Measure will increase from 55% to 80% by the end of school year 2026.

**Goal 5:** The four year graduation rate will increase from 89.7 percent of the graduating class of 2020 (reported in November of 2021) to 94% for the graduating class of 2026. (Report Yearly in December)

#### **Executive Summary:**

*Texas Education Code Chapter 39* requires each district's board of trustees to publish an annual report that includes the 2022-2023 Texas Academic Performance Report (TAPR), financial reports, district accreditation status, campus performance objectives, the special education determination status, information on violent or criminal incidents, and information on the performance of previous year's graduates in their first year of college, as reported by the Texas Higher Education Coordinating Board. The board of trustees is required to hold a hearing for public discussion of the report, and the report should be widely disseminated within the district.

The 2022-2023 TAPR has been posted to the district website, media has been notified, and the public hearing is being conducted at the regularly scheduled board meeting on January 16, 2024.

#### **Recommendation:**

N/A



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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**Motion:**

N/A

**Estimated Time to Prepare Agenda Item:**

6 hours

**Contact Person:**

Ashley Osborne

A. 2022-2023 Annual Performance Report

Presenters: Ashley Osborne, Tucker Durham, & Shannon Torres

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# Annual Performance Report

## 2022-2023 District Performance

*Public Hearing*  
*January 16, 2024*

# Why a public hearing?



**Required by Texas Education Code** Chapter 39, Section 39.056. This **requires** that each district's **board of trustees publish** an **annual report** that **includes the Texas Academic Performance Report (TAPR)**.

A public hearing must be held **within 90 days of release** (released to Midland ISD on December 15, 2023) and **notification to the public must be given**.

# Accessing the Midland ISD 2022-2023 Annual Performance Reports

The **Annual Performance Review** is a **comprehensive** report compiled by **each district in Texas**. It pulls together **many sources of data** so that the community may review the current state of the district.



TEA  
Website

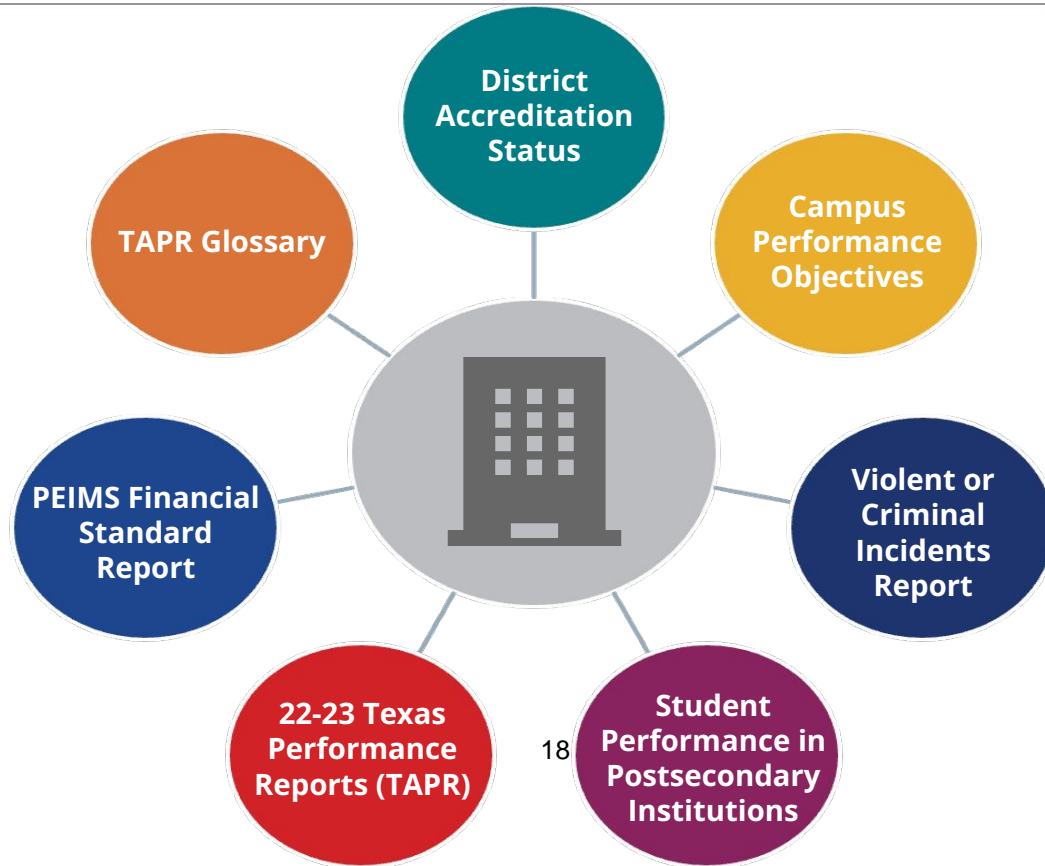


District  
Website

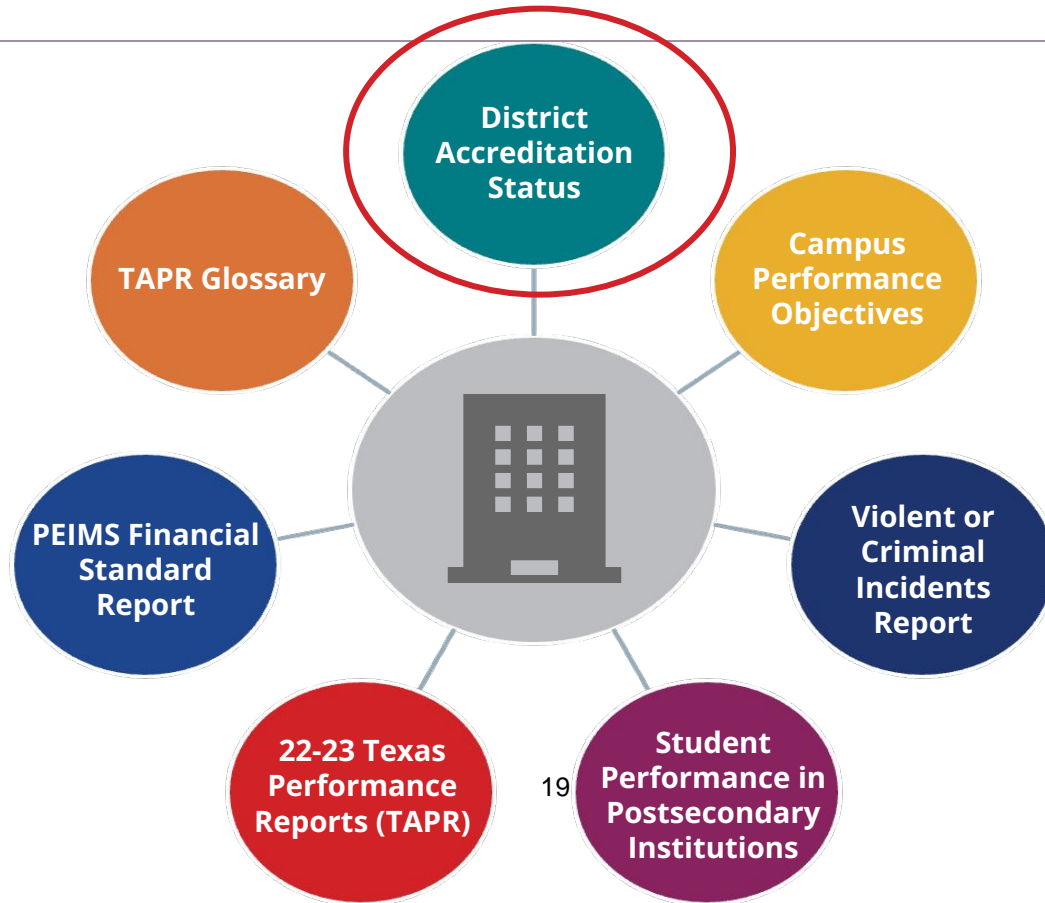


Campus  
Website  
& Office

# 7 Sections to the Annual Report



# 7 Sections to the Annual Report





# 2022-2023 District Accreditation Statuses

As Determined by the Texas Education Agency,  
**Midland ISD is an Accredited School District** for the **2023-2024 school year**.  
To be “Accredited” means the agency recognizes the district as a public school of this state.

## 2022-2023 Accreditation Status

✓ Accredited

## 2023 Accountability Rating

As of January 2023, the TAPR does not include A-F ratings

## 2023 Special Education Determination Status

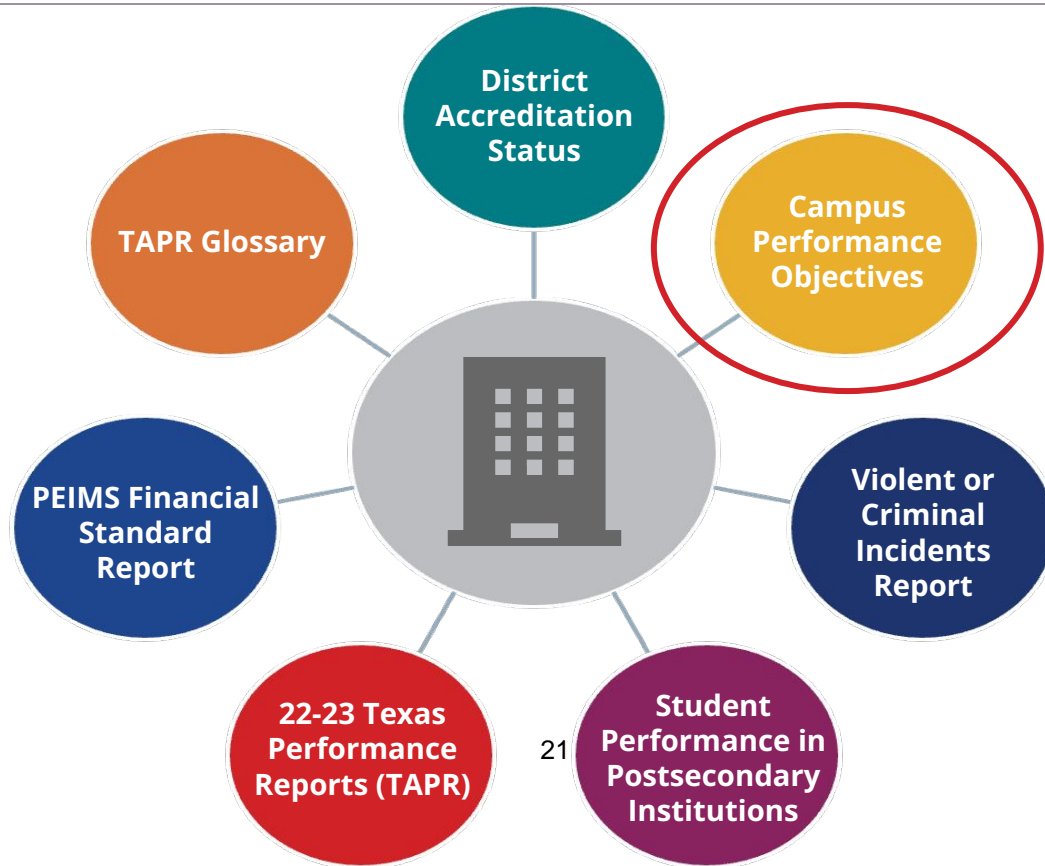
As of January 2023, the TAPR does not include Special Education determination status

## 2023 FIRST Rating

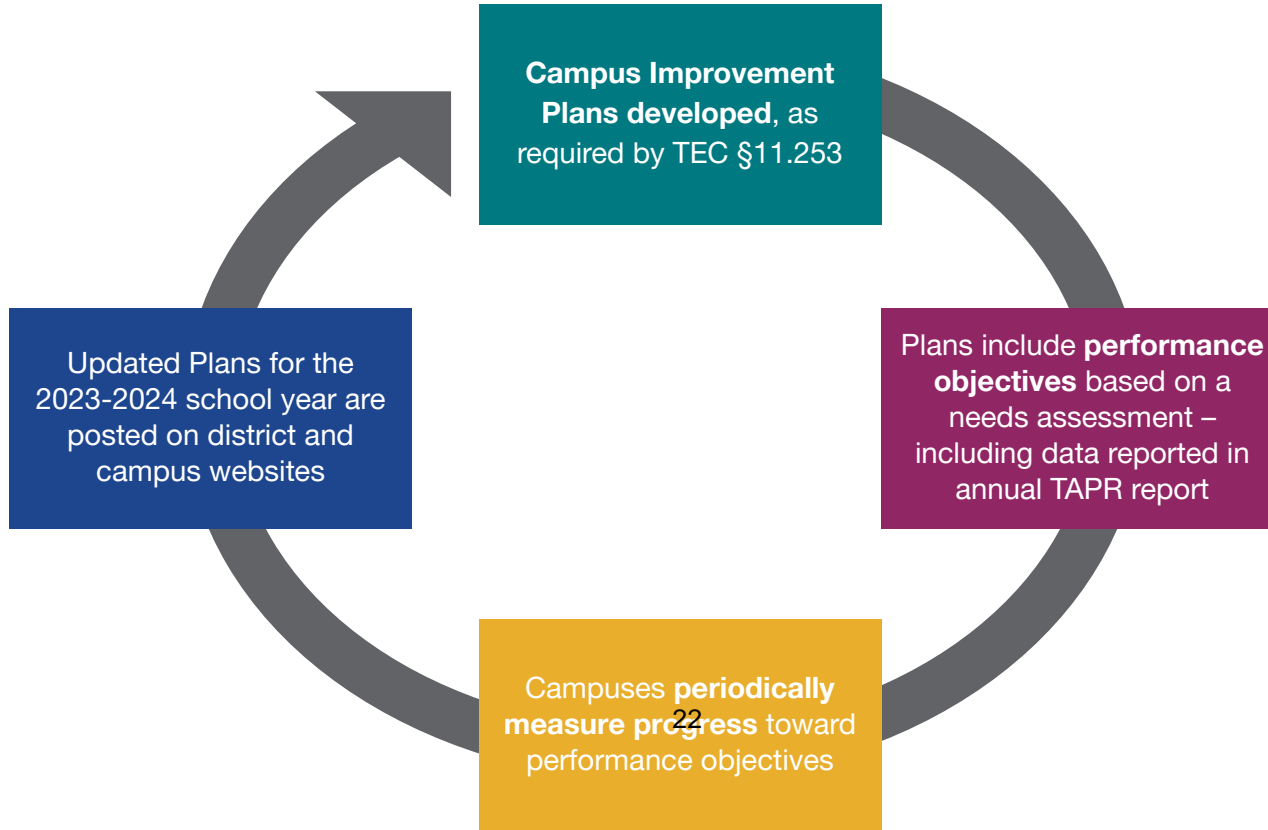
✓ “A” Superior Achievement

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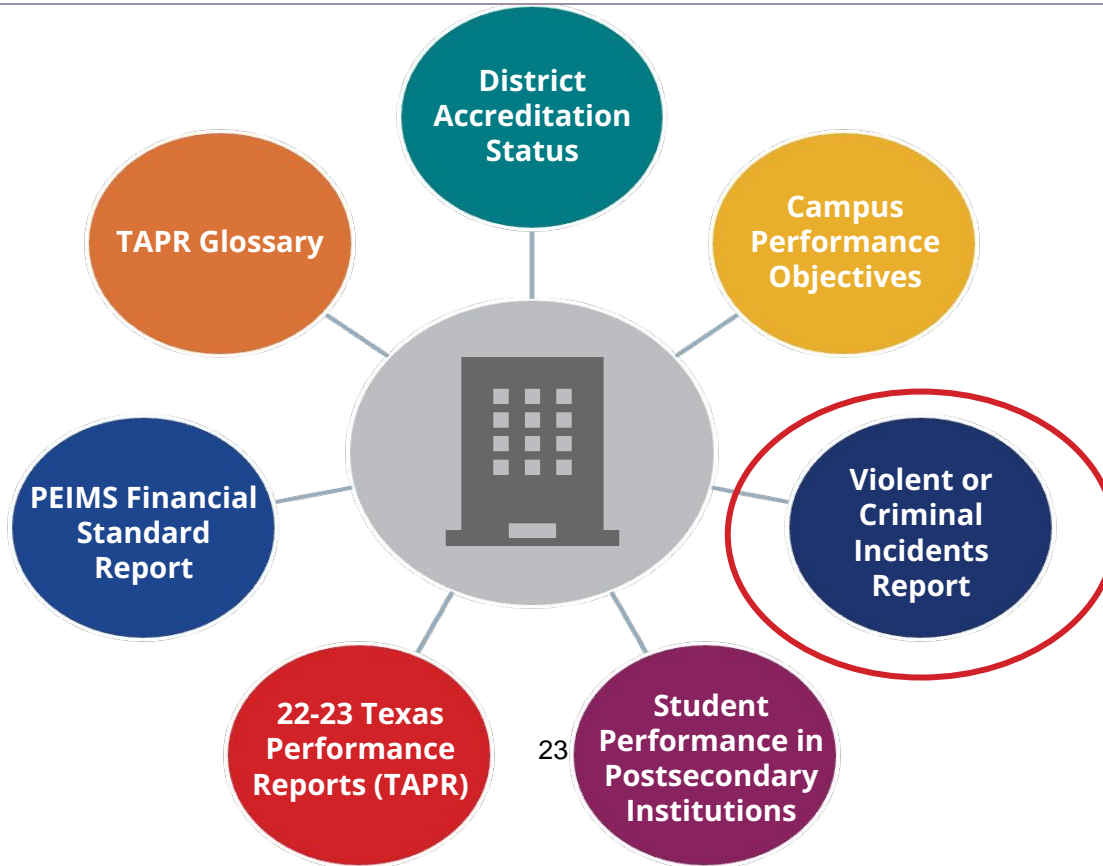
# 7 Sections to the Annual Report



# Campus Performance Objectives



# 7 Sections to the Annual Report

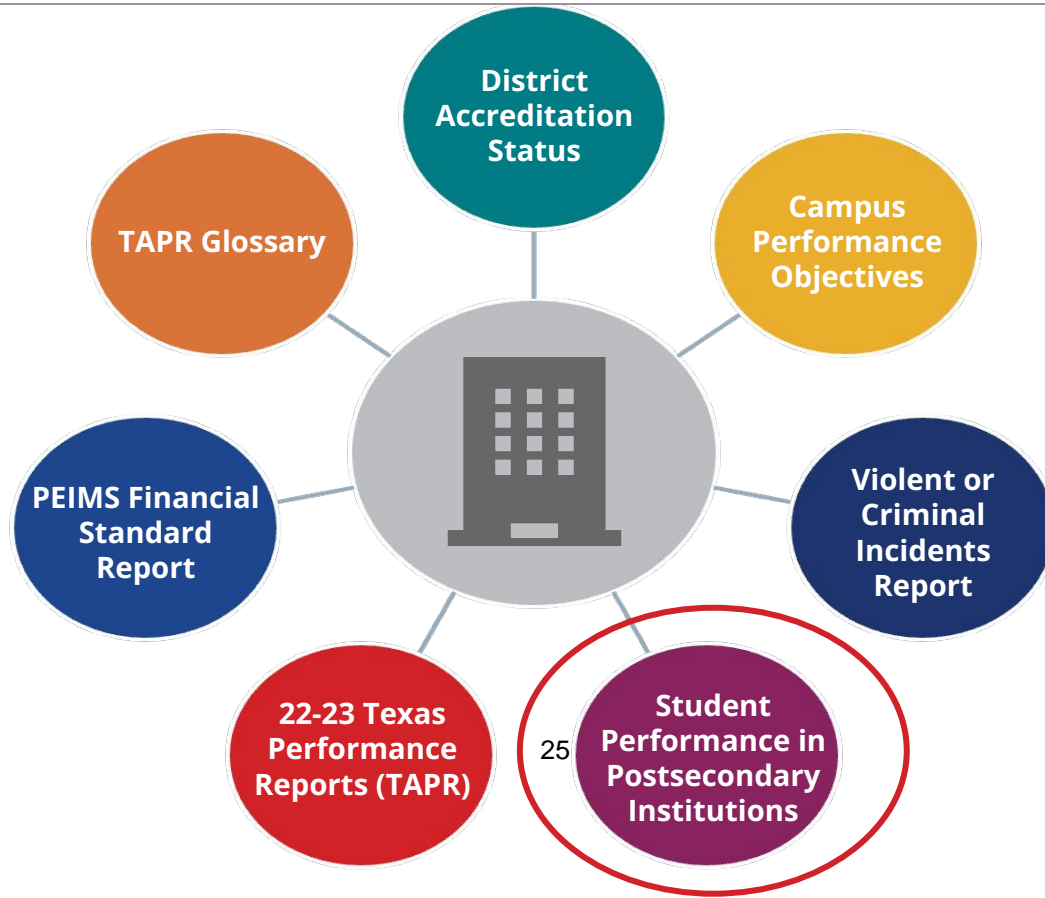


# Violent or Criminal Incidents Report

Violent or Criminal Incidents	2022-2023
Felony conduct	13
Controlled substance	237
Alcohol Violation	56
Title 5 Felony- Off Campus	12
Non Title Felony - Off Campus	4
Criminal Mischief	7
Terroristic Threat	59
Assault of a District Employee	33
Aggravated assault against non-employee/volunteer	104
Felony controlled substance violation	152

*For information concerning school violence prevention and violence intervention policies that the district is using to protect students, please refer to the District's Student Code of Conduct and School Board Policies (both of which are available on the District's webpage, at all campuses and at the District's Central Administrative Offices). The MISD Student Code of Conduct is the district's response to the requirements of Chapter 37 of the Texas Education Code. The Code provides methods and options for managing students in the classroom and on schools grounds, disciplining students, and preventing and intervening in student discipline problems.*

# 7 Sections to the Annual Report

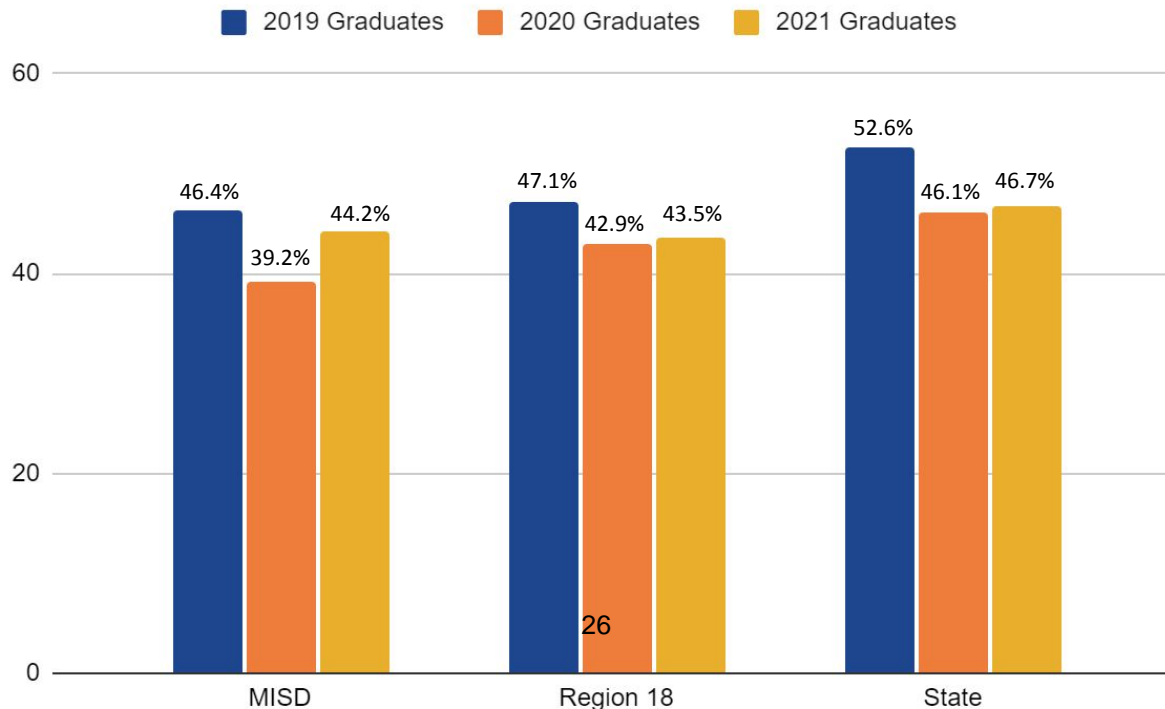


# Student Performance In Post Secondary Institutions

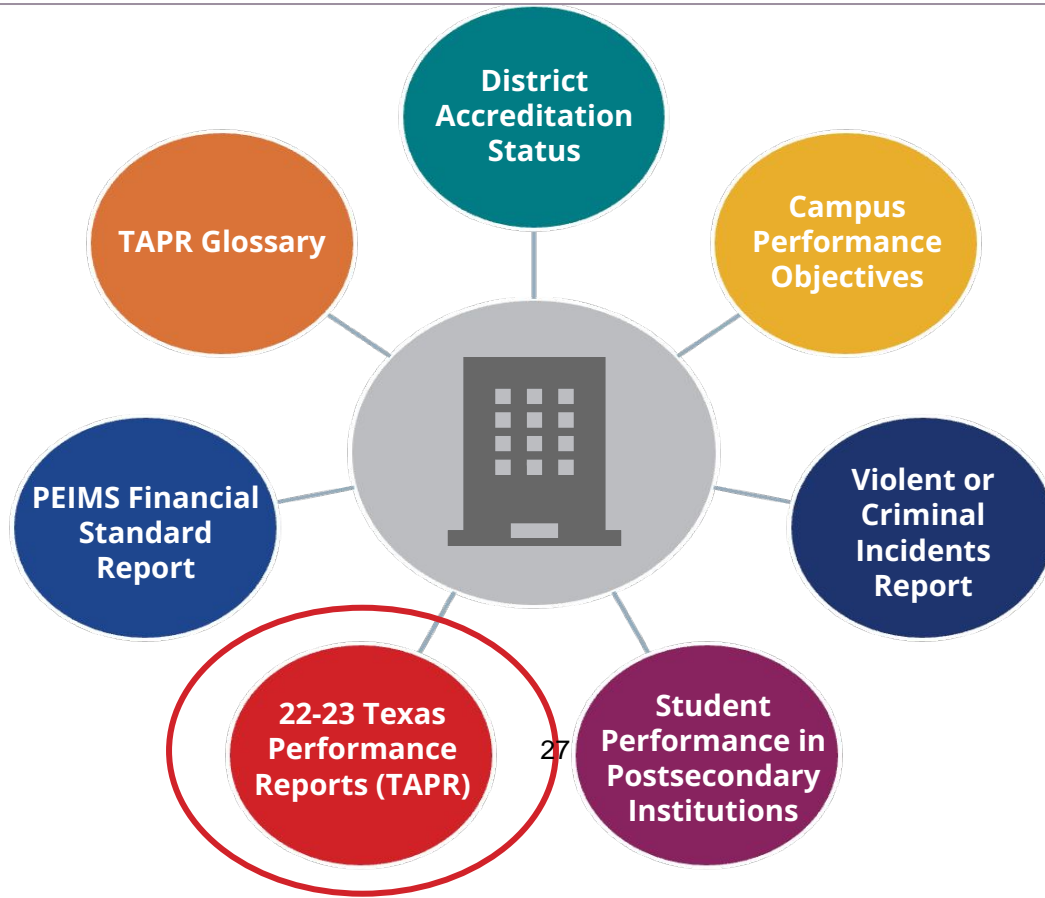
## Graduates in Texas Higher Education



### Graduates Enrolled in Texas Institutions of Higher Education (TX IHE)



# 7 Sections to the Annual Report



# What is the Texas Academic Performance Report (TAPR)?

The Texas Academic Performance Reports (**TAPR**) pulls together a **wide range of information** from **performance of students disaggregated** by **student groups**, to extensive **information** on **school** and **district staff, programs**, and **student demographics**.



Teacher/  
Student  
Ethnicity



Instructional  
Programs



Economically  
Disadvantaged  
Status



English  
Learner  
Status



Special  
Education  
Status

Source: 2022-2023 Texas Academic Performance Report, Midland ISD

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# 22-23 Texas Performance Reports (TAPR)

## Student Enrollment and Demographic Information



### Enrollment Numbers 3 Year Trend



When compared to 2022, the **district experienced an increase of 1,330 students** as reported on the Friday of October each year.

### Student Enrollment by Race/Ethnicity

Race/Ethnicity	State	MISD
African American	12.8%	<b>6.8%</b>
Hispanic	53.0%	<b>65.9%</b>
White	25.6%	<b>22.2%</b>
American Indian	0.3%	<b>0.2%</b>
Asian	5.1%	<b>2.4%</b>
Pacific Islander	0.2%	<b>0.1%</b>
Two or More	3.0%	<b>2.3%</b>

### Students by Instructional Program

Student Program Information	STATE	MISD
Economically Disadvantaged	62.1%	<b>55.4%</b>
EB Students/EL Learners	23.1%	<b>17.4%</b>
Career & Technical Education	26.5%	<b>18.3%</b>
Gifted and Talented Education	8.2%	<b>4.4%</b>
Special Education	12.6%	<b>10.2%</b>
At-Risk	53.3%	<b>59.2%</b>

### Teachers by Years of Experience

*The count of **full-time teachers** by **total years of experience** for the individual, not necessarily years of experience in the district or campus.*

	STATE	MISD
Beginning Teachers	9.7%	<b>7.5%</b>
1-5 Years Experience	26.3%	<b>29.8%</b>
6-10 Years Experience	20.5%	<b>21.4%</b>
11-20 Years Experience	27.2%	<b>24.4%</b>
Over 20 Years Experience	16.2%	<b>17.0%</b>

**Student Performance** on STAAR is **distinguished** between **categories of performance** known as **Masters** Grade Level, **Meets** Grade Level, **Approaches** Grade Level and **Did Not Meet** Grade Level.

## Approaches Grade Level

Indicates that students are **likely to succeed** in the grade or course with **targeted academic intervention**.

## Meets Grade Level

Indicates that students have a **likelihood of success** in the next grade or course but **may still need** some **short-term, targeted academic intervention**.

## Masters Grade Level

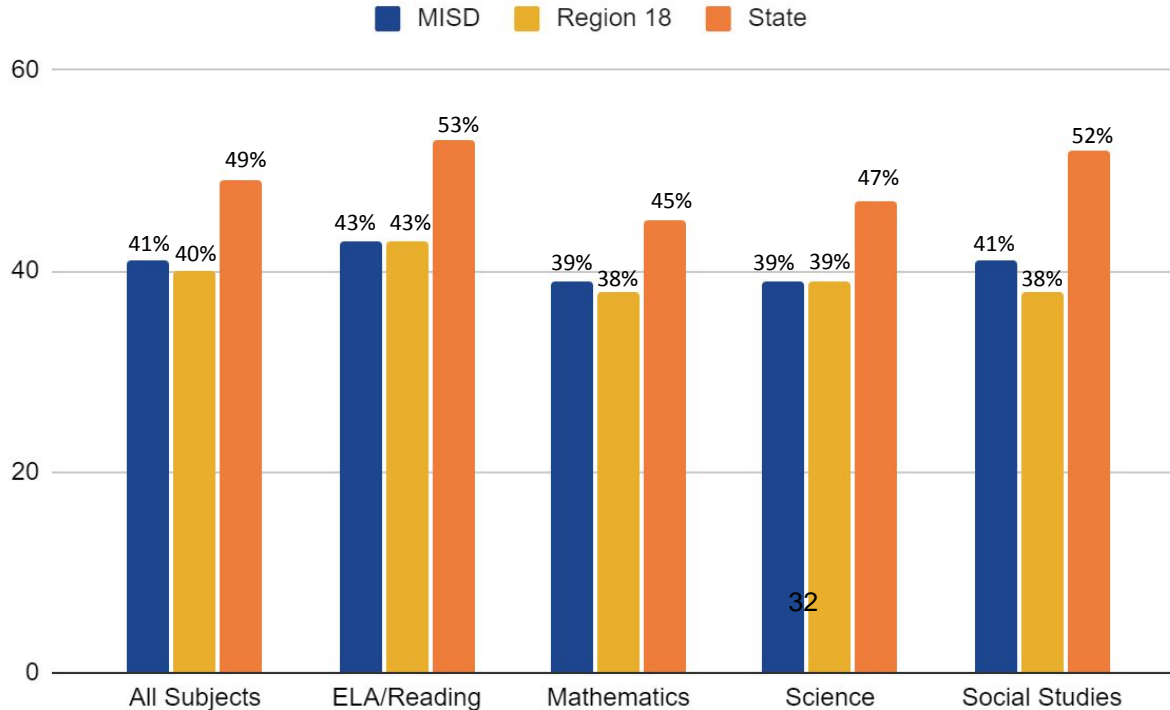
Indicates students are **expected to succeed** in the next grade or course with **little or no academic intervention**.

# 22-23 Texas Performance Reports (TAPR)

## STAAR/End of Course Performance



### STAAR/EOC by Content for All Grades Combined at Meets Grade Level



When looking at the **Meets Grade Level** or Above Performance Levels, Midland ISD **trended at or above** Region 18 in all tested content areas.

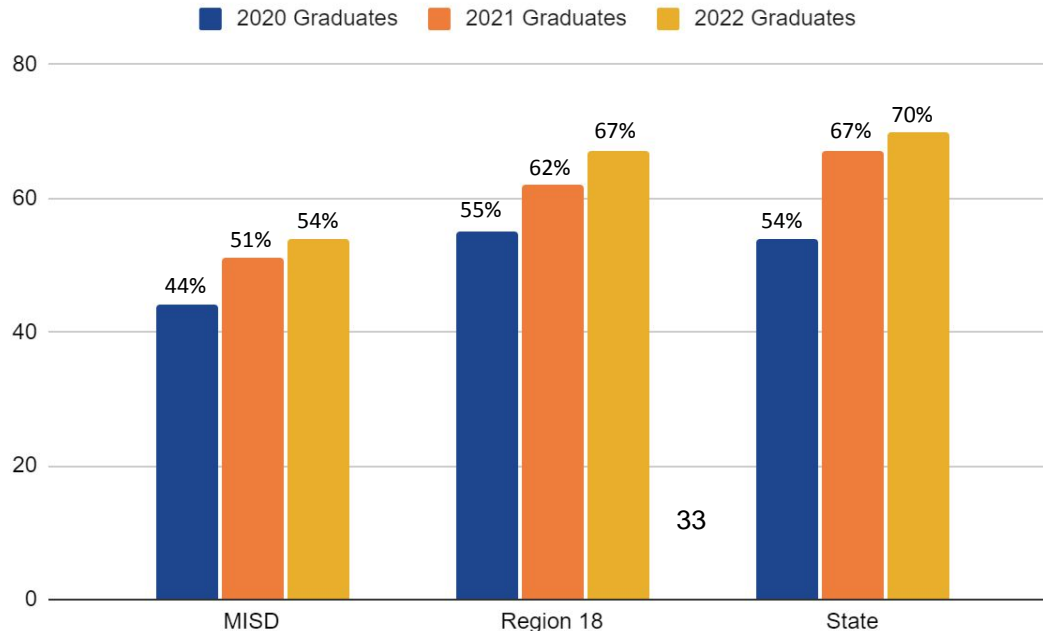
When compared to the state, it **lagged** across all tested areas.

# 22-23 Texas Performance Reports (TAPR)

## College, Career, Military Readiness (CCMR)



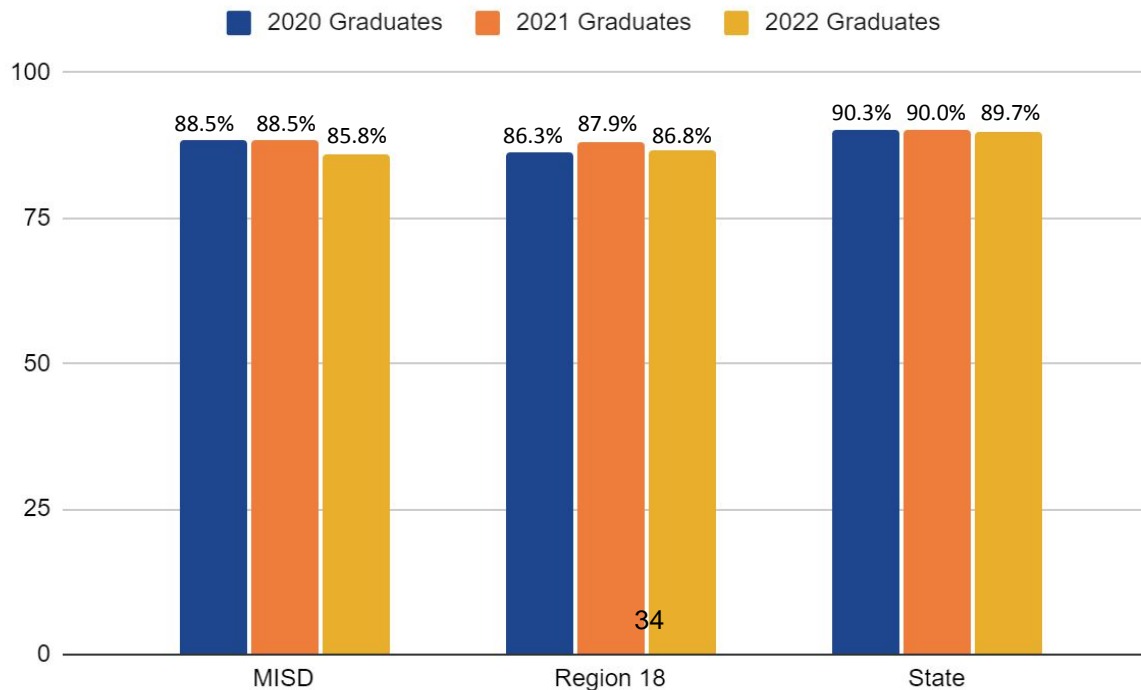
**Students can demonstrate college, career, or military readiness various ways including but not limited to, earning minimum scores on national college entrance exams, completing college-level classes in high school, or earning a qualifying industry credential.**



**MISD CCMR Annual Graduates** for the class of 2022 saw a **3% increase** as compared to 2021.

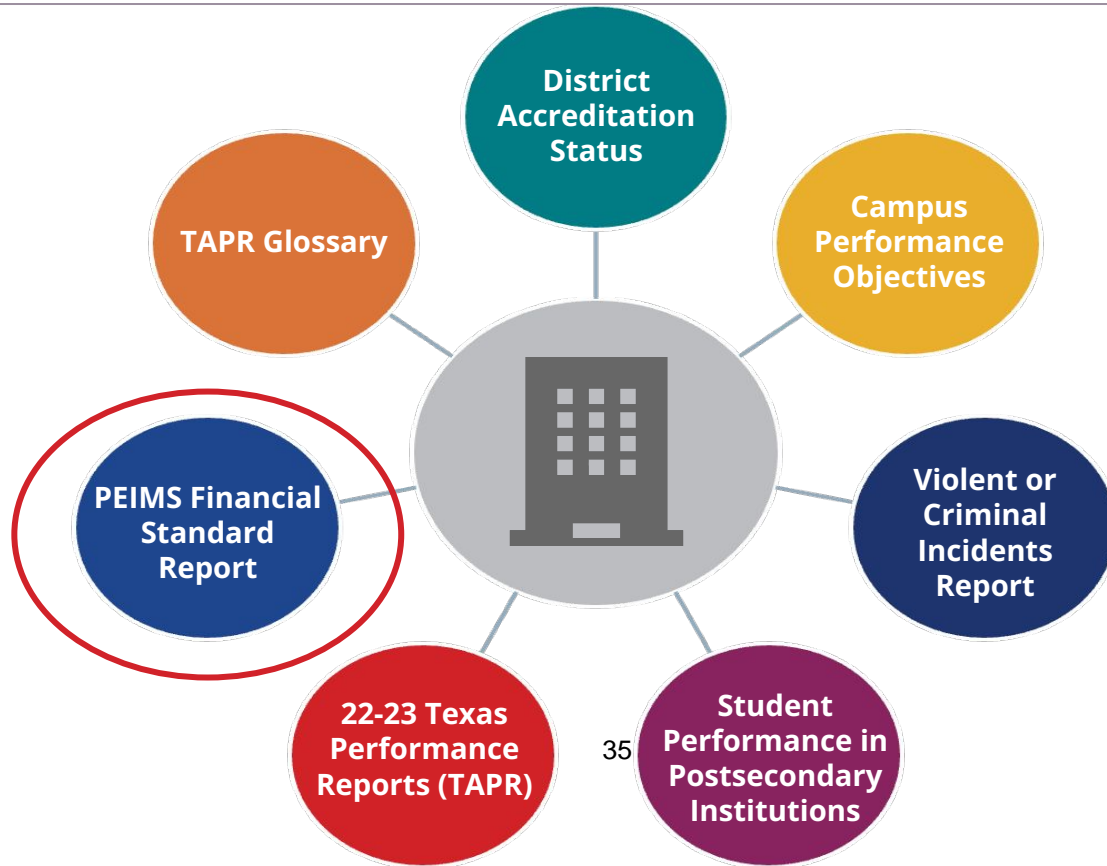
MISD CCMR performance trails behind the region and the state.

## 4-Year Federal Graduation Rate - 3 Year Trend



The 2022 graduation rate decreased for MISD, Region 18, and the State

# 7 Sections to the Annual Report



# PEIMS Financial Standard Report

2022 - 2023 Budgeted Financial Data



	General Fund	%	Per Student	All Funds	%	Per Student
<b>Revenues</b>						
<b>Operating Revenue</b>						
Local Property Tax from M&O (excluding recapture)	\$203,407,687	68.71%	\$7,336	\$203,407,687	65.44%	\$7,336
State Operating Funds	\$80,341,825	27.14%	\$2,897	\$80,400,730	25.87%	\$2,900
Federal Funds	\$2,065,000	0.70%	\$74	\$12,630,288	4.06%	\$456
Other Local	\$10,238,959	3.46%	\$369	\$14,406,378	4.63%	\$520
<b>Total Operating Revenue</b>	<b>\$296,053,471</b>	<b>100.00%</b>	<b>\$10,677</b>	<b>\$310,845,083</b>	<b>100.00%</b>	<b>\$11,211</b>
<b>Other Revenue</b>						
Local Property Tax from I&S	\$0	0.00%	\$0	\$30,300,823	98.63%	\$1,093
State Assistance for Debt Service	\$0	0.00%	\$0	\$75,195	0.24%	\$3
Misc Rev Debt Service Fund (F599)	\$0	0.00%	\$0	\$345,000	1.12%	\$12
Other Receipts (excluding debt service financing)	\$0	0.00%	\$0	\$0	0.00%	\$0
<b>Total Other Revenue</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$30,721,018</b>	<b>100.00%</b>	<b>\$1,108</b>
<b>Subtotal: Operating and Other Revenue</b>	<b>\$296,053,471</b>	<b>100.00%</b>	<b>\$10,677</b>	<b>\$341,566,101</b>	<b>100.00%</b>	<b>\$12,318</b>

# PEIMS Financial Standard Report

## 2022 - 2023 Budgeted Financial Data



	General Fund	%	Per Student	All Funds	%	Per Student
<b>Recapture Revenue</b>						
Local Property Tax Recaptured	\$161,151,783	100.00%	\$5,812	\$161,151,783	100.00%	\$5,812
<b>Total Recaptured Revenue</b>	\$161,151,783	100.00%	\$5,812	\$161,151,783	100.00%	\$5,812
<i>Subtotal: Operating, Other and Recaptured Revenue</i>	\$457,205,254	100.00%	\$16,489	\$502,717,884	100.00%	\$18,130
<b>Debt Service Financing and TRS Estimate Revenue</b>						
Debt Service Financing Related Revenue	\$0	0.00%	\$0	\$0	0.00%	\$0
Estimated State TRS Contributions	\$9,381,601	100.00%	\$338	\$9,381,601	100.00%	\$338
<b>Total Debt Service Financing and TRS Estimate Revenue</b>	\$9,381,601	100.00%	\$338	\$9,381,601	100.00%	\$338
<b>Grand Total: Operating, Other, Debt Service Financing, and TRS Estimate Revenue excluding recapture</b>	\$305,435,072	100.00%	\$11,015	\$350,947,702	100.00%	\$12,657

# PEIMS Financial Standard Report

## 2022 - 2023 Budgeted Financial Data



	General Fund	%	Per Student	All Funds	%	Per Student
<b>Expenditures</b>						
<b>Operating Expenditures by Object (61xx-</b>						
Payroll Expenditures (Object 61xx)	\$232,355,465	78.49%	\$8,380	\$236,199,506	76.00%	\$8,518
Professional & Contracted Services (Object 62xx)	\$42,685,168	14.42%	\$1,539	\$51,161,259	16.46%	\$1,845
Supplies & Materials (Object 63xx)	\$12,886,865	4.35%	\$465	\$14,822,054	4.77%	\$535
Other Operating Expenditures (Object 64xx)	\$8,093,527	2.73%	\$292	\$8,617,527	2.77%	\$311
<b>Total Operating Expenditures by Object</b>	<b>\$296,021,025</b>	<b>100.00%</b>	<b>\$10,676</b>	<b>\$310,800,346</b>	<b>100.00%</b>	<b>\$11,209</b>
<b>Non-Operating Expenditures by Object</b>						
Capital Outlay (Object 61xx-64xx)	\$102,917	1.91%	\$4	\$102,917	0.26%	\$4
Debt Services (Object 65xx)	\$2,122,232	39.32%	\$77	\$32,843,250	81.84%	\$1,184
Capital Outlay (Object 66xx)	\$3,172,082	58.77%	\$114	\$7,184,373	17.90%	\$259
<b>Total Non-Operating Expenditures by Object</b>	<b>\$5,397,231</b>	<b>100.00%</b>	<b>\$195</b>	<b>\$40,130,540</b>	<b>100.00%</b>	<b>\$1,447</b>
<b>Grand Total: Operating and Non-Operating Expenditures by Object</b>	<b>\$301,418,256</b>	<b>100.00%</b>	<b>\$10,871</b>	<b>\$350,930,886</b>	<b>100.00%</b>	<b>\$12,656</b>

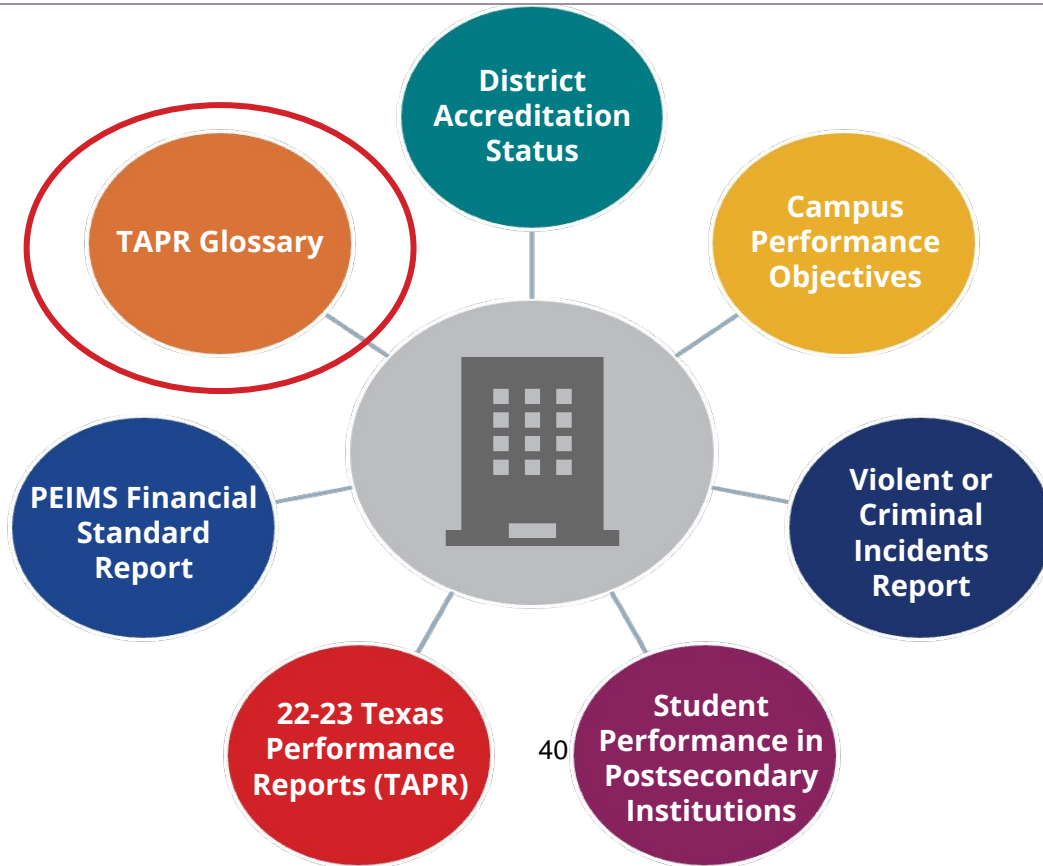
# PEIMS Financial Standard Report

2022 - 2023 Budgeted Financial Data



	General Fund	%	Per Student	All Funds	%	Per Student
<b>Disbursements</b>						
<b>Total Disbursements</b>						
Operating Expenditures	\$296,021,025	63.44%	\$10,676	\$310,800,346	60.22%	\$11,209
Recapture	\$161,151,783	34.50%	\$5,812	\$161,151,783	31.20%	\$5,812
Total Other Uses	\$406,738	0.09%	\$15	\$406,738	0.08%	\$15
Intergovernmental Charge	\$3,610,098	0.77%	\$130	\$3,610,098	0.70%	\$130
Capital Outlay (Object 61xx-64xx)	\$102,917	0.02%	\$4	\$102,917	0.02%	\$4
Debt Service (Object 6500)	\$2,122,232	0.45%	\$77	\$32,843,250	6.36%	\$1,184
Capital Projects (Object 6600)	\$3,172,082	0.68%	\$114	\$7,184,373	1.39%	\$259
<b>Total Disbursements</b>	<b>\$466,586,875</b>	<b>100.00%</b>	<b>\$16,827</b>	<b>\$516,099,505</b>	<b>100.00%</b>	<b>\$18,613</b>

# 7 Sections to the Annual Report



## 2022-2023 TAPR Glossary

- **TEA Prepares** and publishes a **Texas Academic Performance Report (TAPR) Glossary** each year
- The **TAPR Glossary** provides **guidance** to **support the interpretation** of item definitions and or descriptions, methodologies and includes links/resources aligned with data points and information found within the report.

## 2022–23 Texas Academic Performance Report (TAPR) Glossary

### Cover Page

Currently, the TAPR does not include scale scores, A–F ratings, Distinction Designations, or Special Education Determination Status. The initial release does not include the Campus or District 2023 Accountability Reports. The issuance of the A–F ratings under 2023 rule is pending and subject to change.



9. Superintendent's Update

Presenter: Dr. Stephanie Howard

10. District Informational Reports

A. Education Foundation Annual Report

Presenter: Anita Gamertsfelder

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# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Anita Gamertsfelder, Director of Midland Education Foundation

**Subject:** Education Foundation Annual Report

### Presentation

#### **Financial Impact**

#### **Board Goal(s)**

The Education Foundation is mindful of the Board Goals and strives to support the goals within the Foundation's programs to enhance academics and learning at all campuses.

#### **Executive Summary**

Anita Gamertsfelder will introduce the 2024 Midland ISD Education Foundation Board of Directors.

Brian Stubbs, Midland Education Foundation Board President will report on 2023 financial and programmatic data from the Midland Education Foundation.

#### **Contact Person**

Anita Gamertsfelder  
anita.gamertsfelder@midlandisd.net





## 2024 Board of Directors

Brian Stubbs, President

Bhavika Bhakta, Vice President

Kristin Ditto, Past President

Whitney Groves, Secretary

Roy Geer, Treasurer

Stephanie Howard

Katie Joyner

Sara Burleson

Michael Booker

Krista Cohlmiia

Christine Foreman

Brad Heidelberg

Stephen Johnson

Andrew Mellen

Jon Philley

Rosa Anna Richardson

Todd Rogers

Emily Smith

Blake Steadman

John Trischitti III

Clint Williamson

# Annual Report

**Midland ISD Education Foundation**

**Brian Stubbs, Board President**

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January 16, 2024





# Mission

The Midland Education Foundation exists to promote excellence in education by generating and distributing additional resources for the benefit of Midland ISD students and employees.

## Historical Impact

**2007-2023:**

**\$35,669,305**

# 2023 Program Impact

## Grants for Great Ideas

*Thank you!*

### Classroom Grants for Teachers

- \$139,752.83 Awarded
- 26 Innovative Grants
- 12 Campuses
- 11,200 students impacted



# 2023 Program Impact

## Grants for Great Minds

- \$43,500
- 87 MISD staff
- Higher Education & Professional Development scholarships

### *Scholarships for Teachers*

*Doctorate*

*Master's*

*Bachelor*

*Associates*

*Teacher Certifications*

*Professional Development*

# 2023 Program Impact

## Micro Grants

*Thank you!*

- \$100,000
- 60 classroom grants
- 15 Campuses
- 14,901 students impacted



# 2023 Program Impact

## Shining Stars



- \$57,500
- Top Ten from LHS & MHS
- Top Student from ECHS & CHS



# 2023 MISD Donations

## \$1.5 million



- Teacher Winter Wishes Spectacular!
- Fine Arts grants
- Robotics grants
- Student Scholarships
- Campus Support for PTAs, Booster Clubs, and MISD Playgrounds



# 2024 Looking Ahead



- Adding new position of Foundation Programs / District Community Volunteer Coordinator
- Growing Micro Grants to meet the immediate needs of our teachers
- Continue our marketing strategy of telling our story to the community, staff, and students we serve



APPLICATIONS

ARE OPEN

- Applications will be open till March 2024
- Head to our website for details on applying.



# Follow us!

**Facebook:**

@MidlandEducationFoundation

**Instagram:**

@themidlandeducationfoundation





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Tucker Durham, Chief Financial Officer, and Cortney Smith, Chief of Facilities and Operations

**Subject:** Bond 2023 Update

### District Presentation

**Financial Impact**

N/A

**Strategic Plan Goals/Board Academic Goals**

1-5

**Executive Summary**

Presentation to provide an update on the progress of the 2023 Bond. Midland ISD is committed to providing transparency to the Board of Trustees and voters in Midland County on a monthly basis for all aspects of the approved bond of 2023. Monthly updates will include but are not limited to construction and project timelines, costs of projects and financial reports, and communication and marketing efforts.

**Recommendation**

Presentation Only

**Motion**

N/A

**Contact Person**

Tucker Durham, Chief Financial Officer, and Cortney Smith, Chief of Facilities and Operations

**Enclosure**

N/A

# Bond 2023 Monthly Update

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**Tucker Durham and Cortney Smith**

January 16, 2024



# Overview



- Facility Walkthrough / Facility Assessment Updated
- New Elementary Kickoff Meeting
- Surveying and Geotechnical Services for new Elementary
- RFQ for Bond Underwriting Services

# Next Steps

- Bond Underwriting Pool - February 2024
- Bond Order - February 2024
- Bond Sale - March 2024
- Approval of A/E Pool
- Approval of Architect for new HS
- Lubbock Cooper - Campus Tours



C. Human Capital Division Overview  
Presenters: Brandon Reyes and Jessie Garcia



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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**Meeting Date:** January 16<sup>th</sup>, 2024

**Presented By:** Brandon Reyes, Chief of Human Capital and Jessie Garcia, Executive Director of Talent Acquisition and Development

**Subject:** Human Capital Division Overview

### District Report

**Executive Summary:** The Human Capital division, in collaboration with the Talent Development department, will present recent updates on our key initiatives this year, primarily focusing on recruitment, development, and retention strategies.

**Contact Person:** Brandon Reyes



# Human Capital Division Overview

**Brandon Reyes, Chief of Human Capital**  
**Jessie Garcia, Executive Director of Talent Acquisition  
and Development**  
January 16, 2024





# Human Capital Management





# Talent Acquisition and Development



**Ashley Osborne**  
*Associate Superintendent of  
Teaching & Learning*



**Jessie Garcia**  
*Executive Director of Talent  
Acquisition & Development*



**JR Napoles**  
*Director of Talent  
Development*



**Chelsea Reyes**  
*Director of Talent  
Development*



**Christi Walker**  
*Talent Development Specialist*



**Lindy Robinson**  
*Talent Development Specialist*



**Krystal Rodriguez**  
*Talent Development Specialist*



## STUDENT EXPERIENCE

Create learning environments that prepare students for meaningful opportunities post-graduation.



## GROW & DEVELOP STAFF

Retain and recruit high-quality staff to continuously improve operations and instruction.

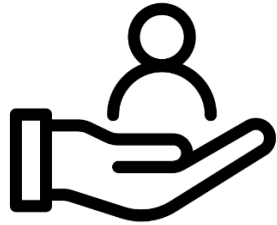
67



## ENGAGE & ACT

Cultivate trust and partnership through meaningful communication with the entire Midland community.

# Areas of Focus



**Retention**



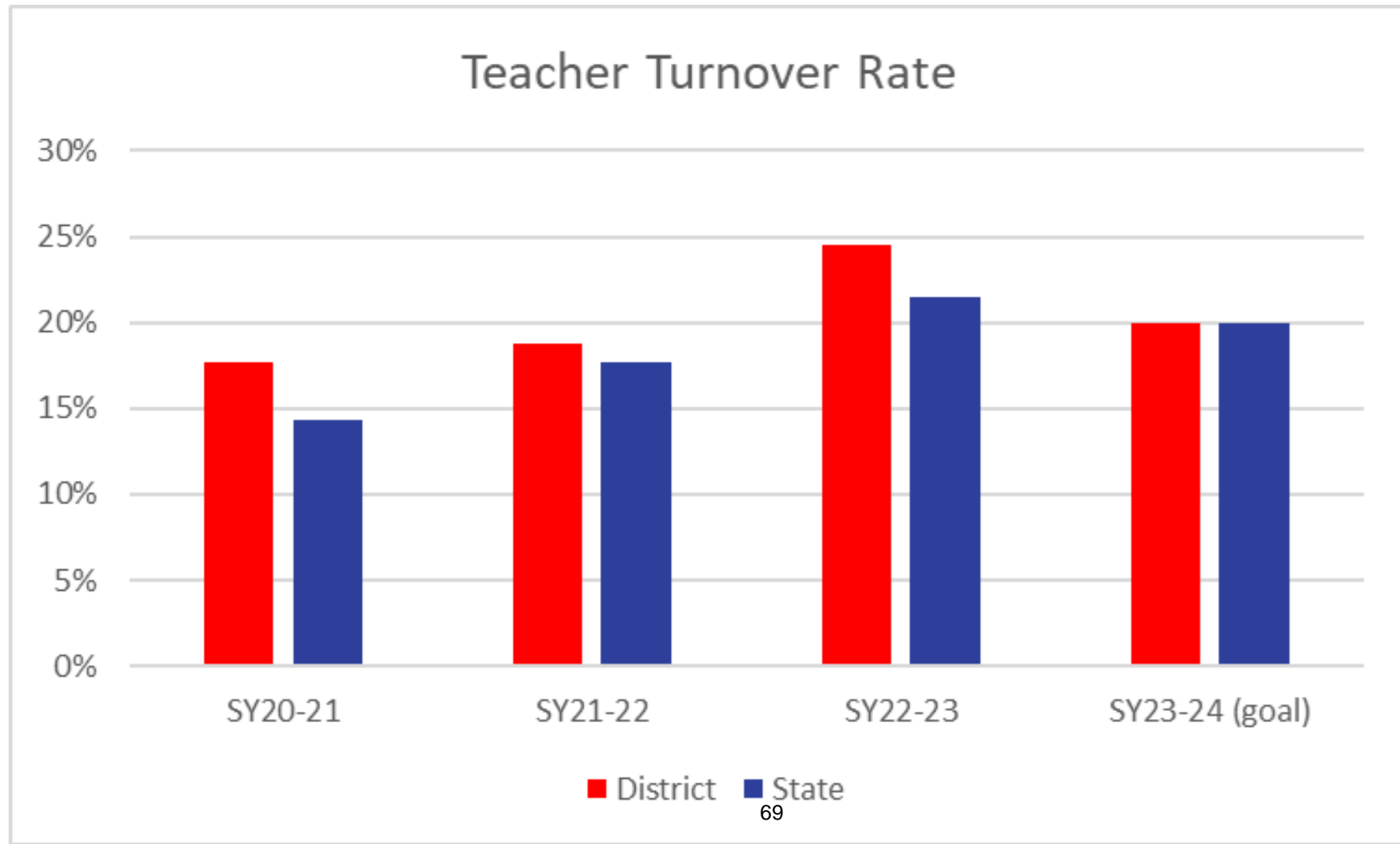
**Development**



**Recruitment**

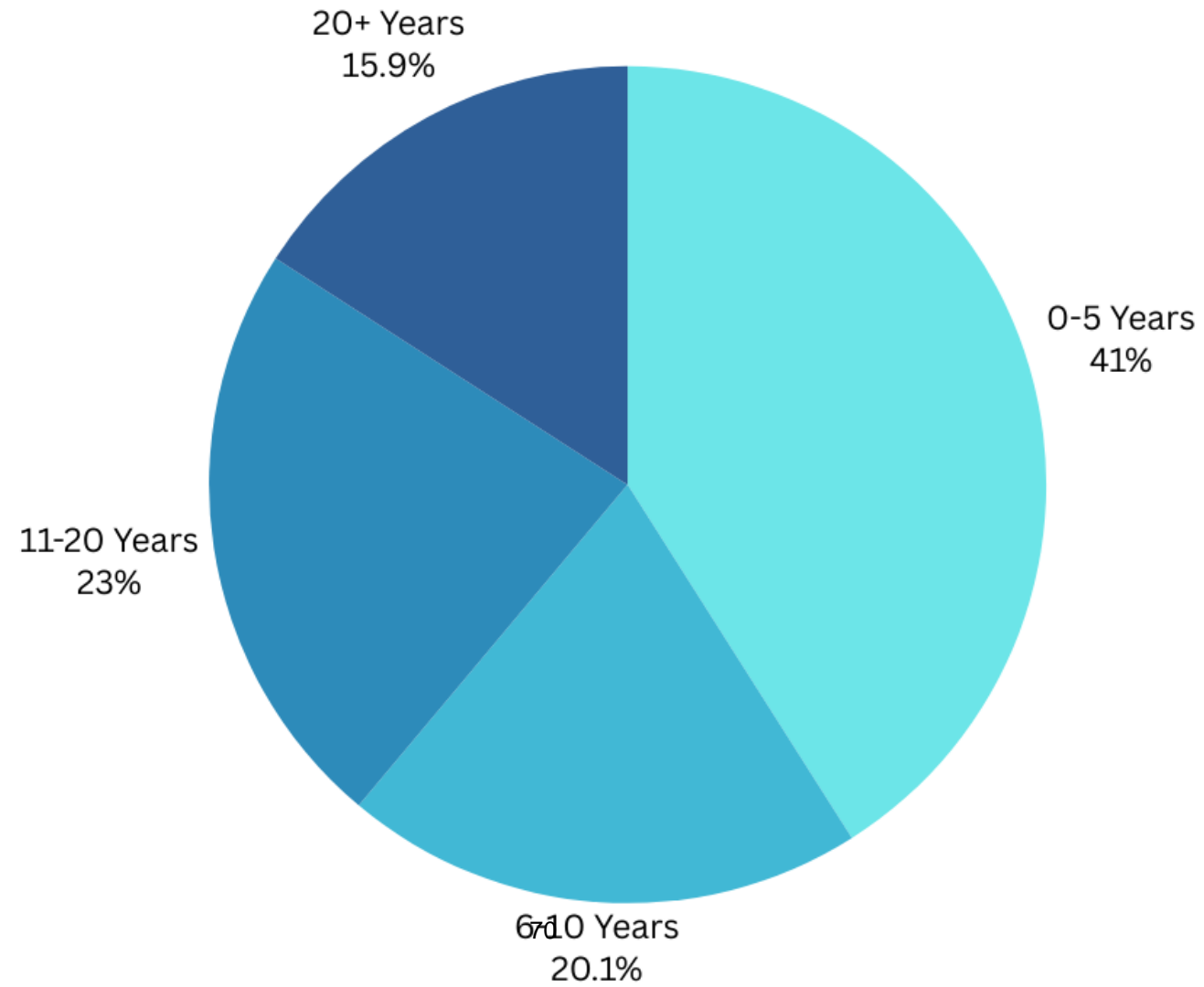


# Retention Data

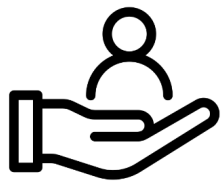


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# Teacher Experience



Source: 2023-2024 Fall PEIMS



# Retention Strategies:

## Retention Incentive

## Strategic Compensation

## New Hire Survey

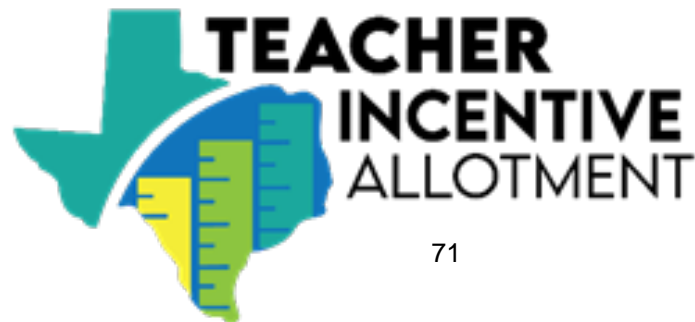
## Targeted Support

- \$1,000 to 1,500 based on MISD experience

- TIA teachers can earn between \$3,000-\$32,000
- Opportunity Culture teachers can earn teachers \$12,000-\$15,000

- Assesses hiring, orientation, training, supervision, and support
- Rating from 1 to 5

- Strategic HR partner model
- Increase campus presence



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# Development Strategies:

## Instructional Coaching

Job-Embedded Personalized Professional Learning takes place through Instructional Coaching we have approximately 100 people serving in coaching roles.



## Professional Learning

- Professional Learning Communities
- Mentoring
- National Board Certification
- Support for DOI Teachers through Region 4



## Talent Pipelines

- Teacher Residency
- Registered Apprenticeship
- Principal Fellowship
- Emerging and Aspiring Principal Academies

## Opportunity Culture

This Strategic Staffing model allows highly-effective teachers to help grow and develop others ultimately improving both teacher and student outcomes.





# Recruitment Strategies:

## Competitive Compensation

- Annual review
- Maintain a competitive position in the market



## Internal

- Substitutes
- Education Aides
- District of Innovation Teachers



## External

- Stephen F. Austin State University
- Tarleton State University
- Prairie View A&M University

## Community

- PTA
- MARSP
- Midland College
- UTPB





# Upcoming Work

**Principal Incentive  
Allotment**

**Grow Our Own  
Initiatives**

**Teacher Incentive  
Allotment Expansion**



D. Strategic Plan Oversight Committee (SPOC) Quarterly Update  
Presenters: Cyndi Pyles & Caleb Burnett



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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**Meeting Date:** January 16, 2024

**Presented By:** Cyndi Pyles, Director of School Leadership, and  
Caleb Burnett, Communications Specialist

**Subject:** Strategic Plan Oversight Committee (SPOC) Quarterly Board Update

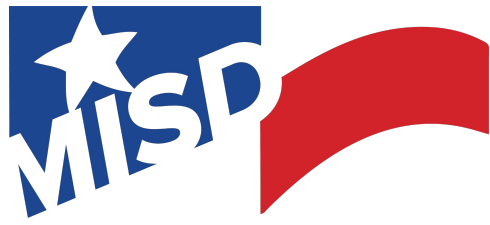
### District Report

**Executive Summary:**

Presenting quarterly report to Board of Trustees to update on progress of the Strategic Plan Oversight Committee (SPOC). Report will include: purpose of SPOC, three Initiative updates, and communication regarding progress towards targets of Strategic Plan goals.

**Contact Person:**

Cyndi Pyles, Director of School Leadership, and  
Caleb Burnett, Communications Specialist



# **STRATEGIC PLAN OVERSIGHT COMMITTEE**

## **Quarterly Board Update**

**January 16, 2024**

Cyndi Pyles, Director of School Leadership  
Caleb Burnett, Communications Specialist<sup>78</sup>  
SPOC Coordinators



# STRATEGIC PLAN



## STUDENT EXPERIENCE

Create learning environments that prepare students for meaningful opportunities post-graduation.



## GROW & DEVELOP STAFF

Retain and recruit high-quality staff to continuously improve operations and instruction.



## ENGAGE & ACT

Cultivate trust and partnership through meaningful communication with the entire Midland community.

# After Strategic Plan Adoption

- 1 Refined Initiatives
- 2 Introduced Strategic Plan at Leadership Summit
- 3 Established Implementation Metrics
- 4 Finalized Roadmap
- 5 Unveiled Plan at Convocation
- 6 Monitoring, Governance, and Communications



We are here



# Purpose of Strategic Plan Oversight Committee (SPOC)

- According to research, between **60% and 90% of strategic plans never fully execute**. Factors include dwindling momentum, sustainability, and incremental abandonment.
- To avoid failure to launch, **each month Initiative Owners from each pillar report to the SPOC to ensure the work remains at the forefront of the district's commitment to its Strategic Plan**. Initiative Owners are assigned a Sponsor, who also guides and supports the work.
- **Quarterly board updates** will keep both the Board of Trustees and public informed.
- During SPOC meetings, The **MISD District Scorecard uses consistent data sources** and regular progress monitoring to avoid common pitfalls of strategic planning. **SPOC members engage and push Initiative Owners** forward through targeted questions, meaningful feedback, and urgency.
- **SPOC members determine if an Initiative is “on-track,”** and SPOC may request the Initiative Owner to present again at a future SPOC meeting.



# SPOC Initiative Reporting Timeline

September	November	January	February	March	April	May	June
Expand CTE opportunities	<b>1.1: Enhance Excellence in Academics</b>	Enhance & expand PK 3 & PK 4	Establish a comprehensive career guidance plan	Foster a cohesive & engaging learning environment through curriculum alignment	Plan & implement comprehensive physical school safety enhancements	Optimize school facilities through preventative maintenance	Assess & evaluate the effectiveness of discipline strategies & support systems
Elevate retention & recruitment tactics	<b>1.3: Engage parents in grade transition process</b>	Develop scheduling allowing for greater teacher collaboration & PD	Implement a consistent & clear onboarding process	Implement a strategic staffing model that prioritizes high-impact teachers & principals	Develop a training program to equip staff with skills and knowledge to perform effectively	Research & implement innovative transportation programs	Develop & implement clear behavior & discipline expectations
<b>9.1: Foster parent engagement &amp; student agency</b>	Streamline hiring procedures	Enhance the existing website by developing an online dashboard with accessible data	Establish succession planning pipelines to identify & prepare high-potential employees	Implement comprehensive resources & training programs across all digital platforms	Develop & implement a proactive community outreach strategy	Implement a comprehensive performance feedback & mentoring program	Host collaborative events to enhance community connection
		Establish a comprehensive stakeholder feedback mechanism	Host family nights & workshops	Develop & implement world-class customer service  82		Develop strategic partnerships with local business, non-profits, and stakeholders	



# Presenting Updates to: 1.1, 1.3, and 9.1

Goal	Pillar	Initiative
<p><b>Goal 1: Strengthen instructional practices</b> to improve student academic performance across all grades, cultivating a culture of continuous improvement.</p>	<p><b>Student Experience</b></p>	<p><b>Initiative 1.1: Enhance 'Excellence in Academics'</b> program by incorporating advanced coursework, promoting extracurricular engagement, and fostering academic achievements for both top-performing students and the broader population, ensuring a high impact with achievable goals.</p>
<p><b>Goal 1: Strengthen instructional practices</b> to improve student academic performance across all grades, cultivating a culture of continuous improvement.</p>	<p><b>Student Experience</b></p>	<p><b>Initiative 1.3 Engage parents in the grade transition process</b> through flexible scheduling for workshops and information sessions, equipping them with valuable knowledge and resources, while implementing targeted and timely programs for students underperforming in reading and math, providing additional support.</p>
<p><b>Goal 9: Amplify the narrative and impact of communication regarding performance and expectations</b>, empowering stakeholders to effectively understand, engage with, and contribute to the shared story of success.</p>	<p><b>Engage &amp; Act</b></p>	<p><b>Initiative 9.1: Foster parent engagement and student agency</b> by facilitating regular parent-teacher conferences, providing accessible performance data, promoting effective communication of the "re-teach" policy, setting and clearly communicating expectations for extracurricular activities, and equipping parents with the necessary tools to actively participate in their child's education.</p>

# SPOC Strategic Plan Update

## Student Experience

### Goal 1:

**Strengthen instructional practices** to improve student academic performance across all grades, cultivating a culture of continuous improvement.

### Initiative 1.1:

**Enhance 'Excellence in Academics'** program by incorporating advanced coursework, promoting extracurricular engagement, and fostering academic achievements for both top-performing students and the broader population, ensuring a high impact with achievable goals.

**Executive Sponsor: Ashley Osborne**  
**Initiative Owner: Andrea Messick**

Presented to SPOC November 28, 2023



# General Overview: Enhance 'Excellence in Academics'

## Accomplishments

- **Addition of content coordinators** to support alignment of instructional support and assessments to provide district data
- **Implementation of High Quality Instructional Materials** and additional resources for all elementary campuses
  - Consistent K-8 RLA curriculum resource
  - Social Studies and Science supplemental resources
- **Ongoing professional learning sessions**
  - Targeted support not only for content areas, but also for electives and instructional coaches
- **Development of Advanced Academics Strategy Group**
  - Strategies developed to improve outcomes in Advanced Academics will soon be shared with campuses

## Upcoming Work and Milestones

- **RFP for K-5 Math and Proclamation 2024 (K-12 Science) Curriculum Resources**
  - Will create utilization of consistent curriculum resources across our campuses
- **Implementation of online tutoring (FEV Tutor)**
  - Tutoring will meet the need of students in need of Accelerated Instruction as required by HB 1416.
- **Continued professional learning**
  - Support with implementing new curriculum and online resources
- **Increased PSAT participation**
  - Consistency of PSAT 8/9 participation at all junior high and freshman campuses

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# Progress Update: Enhance 'Excellence in Academics'

## Progress Report on Near-Term Milestones



#	Success Metric - Student Experience (SE) Strengthen Instructional Practices (T&L, Leadership)	Baseline	Yearly Targets					On Track
		22-23	23-24	24-25	25-26	26-27	27-28	
SE 1.1	# of National Merit Qualifiers	2	2	4	8	12	15	✓*
SE 1.1	% of STAAR tested areas that are at or above state average	10%	20%	25%	35%	45%	55%	✓**

\* 4 National Merit Qualifiers in 2023-2024- exceeded target by 2

\*\* Exceeded prior preliminary data of 8% for 2023

# SPOC Strategic Plan Update

## Student Experience

### Goal 1:

**Strengthen instructional practices** to improve student academic performance across all grades, cultivating a culture of continuous improvement.

### Initiative 1.3:

**Engage parents in the grade transition process** through flexible scheduling for workshops and information sessions, equipping them with valuable knowledge and resources, while implementing targeted and timely programs for students underperforming in reading and math, providing additional support.

**Executive Sponsor: Roberto Cedillo**

**Initiative Owner: Tricia Teran**

**Executive Director of School Leadership**

Presented to SPOC November 28, 2023



# General Overview: Engage Parents in the Grade Transition Process

## Accomplishments

- District Communication- **4 Year Plan Activities** 2023-2024
- **8th** (rising 9th) engaged in brief, dynamic informative **videos specific to 4 year plans**
- **8th Grade Career Interest Survey**
- October 6, 2023 **Parent /Teacher conferences**
- **RTI Training** provided by Teaching & Learning Dept.
- December 15, 2023- **Fa La La Fine Arts** for 6th Graders to learn about Fine Arts opportunities in secondary
- **Credit Protection**

## Upcoming Work and Milestones

- **Junior High Elective Fair & 6th Grade Invasion** (Tour of Junior Highs)
- **6th Grade Career Interest Survey** and Exploration
- **6th Grade Academic Planning** - Creating a 6 Year Plan
- **CTE Showcase and Industry Expo** -Jan. 18th at the Horseshoe for 7th-12th Graders (5:30-8:00 PM)
- **Campus specific** Academic Planning
- Finding ways to ensure **6th Grade is more “middle school”**
- **Provide Advanced Math** for rising 6th Grade students

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# Progress Update: Engage Parents in the Grade Transition Process

## Progress Report on Near-Term Milestones



#	Success Metric - Student Experience (SE) Strengthen Instructional Practices (T&L, Leadership)	Baseline	Yearly Targets					On Track
		22-23	23-24	24-25	25-26	26-27	27-28	
SE 1.3	% of 7th grade students on/above grade level per STAAR Reading (Meets) <b>*NWEA MAP BOY Projects 24% Meets</b> <b>*18 Week Assessment 40.47% Meets</b>	41%	43%	45%	47%	49%	51%	✓*
SE 1.3	% of Gr. 7 students on/above grade level per STAAR Math (Meets) <b>*NWEA MAP BOY Projects 25% Meets</b> <b>*18 Week Assessment 32.6% Meets</b>	20%	23%	26%	29%	32%	34%	✓*
SE 1.3	% of students on/above level per STAAR EOC Eng 1 (Meets) <b>*NWEA MAP BOY Projects 42% Meets</b> <b>*18 Week Assessment 63.71% Meets</b>	39%	42%	45%	48%	51%	53%	✓*
SE 1.3	% of students earning Alg 1 credit by the end of the 9th grade year <b>*89% of current 9th graders have earned 0.5 or 1.0 ALG I credit by December 2023</b>	87%	88%	89%	90%	91%	92%	✓*

# SPOC Strategic Plan Update

## Engage & Act

### Goal 9:

**Amplify the narrative and impact of communication regarding performance and expectations**, empowering stakeholders to effectively understand, engage with, and contribute to the shared story of success.

### Initiative 9.1:

**Foster parent engagement and student agency** by facilitating regular parent-teacher conferences, providing accessible performance data, promoting effective communication of the "re-teach" policy, setting and clearly communicating expectations for extracurricular activities, and equipping parents with the necessary tools to actively participate in their child's education.

**Executive Sponsor: Roberto Cedillo**

**Initiative Owner: Jessica Redman**

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Presented to SPOC September 21, 2023



# General Overview: Foster Parent Engagement & Student Agency

## Accomplishments

- **Established requirements** for Oct. 6th **Conference Day** for 22-23 and subsequent years
- **Established requirements** for **Secondary Open Houses** for 22-23 and subsequent years
- **Established expectations** for October 9th **Data Day** for 22-23 and subsequent years
- **District Newsletter with celebrations**
- **Every campus has webpage and social media page**
- Created a **School Events Dashboard** to establish a baseline to track attendance at campus based events and frequency of events

## Upcoming Work and Milestones

- **Develop expectations** for adding **re-teach processes** to parent communication newsletters/callouts
- **Develop and implement guidelines for academic parent nights** throughout the school year
- **Parent University** at senior high campuses to increase parent involvement regarding academics
- **Leverage Parent/Family Liaisons to increase access to Skyward and ability to utilize Skyward** to monitor and engage in student learning
- **Parent Liaisons will contact new enrollees** to offer support accessing Skyward Parent Portal
- <sup>91</sup> **District and campuses will analyze K-12 Middle of Year survey results** to determine next steps and areas of focus (Results received December 19)

# Progress Update:

## Foster Parent Engagement & Student Agency



### Progress Report on Near-Term Milestones

#	Success Metric - Engage & Act (EA) Family Involvement	Baseline	Yearly Targets					On Track
		22-23	23-24	24-25	25-26	26-27	27-28	
EA 9.1	% Parent satisfaction on K-12 insight survey - Opportunities to Improve School Environment	64%	65%	67%	70%	71%	72%	✓*
EA 9.1	% Skyward parent portal access	92%	92%	93%	94%	95%	96%	✓**

\* December 2023 Middle of Year K-12 Survey reflects 72% Parent Satisfaction

\*\* December 2023 Skyward Parent Portal Access: 90.12%



# Upcoming SPOC Milestones:

- ◆ Scheduled SPOC Meetings
- ◆ Quarterly Board Updates - **April 16, 2024**
- ◆ Implement Campus Spring Plans based on Semester I Data

11. Action Items

A. Discussion of and Request for Approval of Renewal of Senate Bill 1882  
Partnership Ben Milam International Academy

Presenter: Roberto Cedillo

B. Discussion of and Request for Approval of the RFQ #23-277 Architectural /  
Engineering Services for Planning, Design, and Construction

Presenter: Cortney Smith

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# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** Discussion of and Request for Approval of Request for Qualifications (RFQ) 23-277 Architectural/Engineering Services for Planning, Design and Construction Contract Administration of School Facilities

### Action Item

#### **Financial Impact**

Term of contracts – A contract awarded in response to this RFQ will be for the entirety of the Midland ISD 2023 Bond Project.

#### **Strategic Plan Goals/Board Academic Goals**

Goal 3, Initiative 2

#### **Executive Summary**

Pursuant to 44.031 of the Texas Education Code (TEC), contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

#### **Recommendation**

The committee for this RFQ is recommending award to the following vendor, the vendor providing the best value to the district.

Supplier(s)	
Parkhill Smith & Cooper Inc	Vandergriff Group Architects PC
Pfluger Architects, Inc.	JSA Architects
WRA Architects, Inc.	Chapman Harvey Architects
MWM Architects, Inc.	JDMA Architects
Jacob & Martin, LLC	Corgan
DLR Group	PBK Architects. Inc.

#### **Motion**

Approve as presented

#### **Contact Person**

Cortney Smith, Chief of Facilities and Operations

#### **Enclosure**



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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Bid Tabulation and Scoresheet

## Bid Tabulation

<b>Event Number</b>	RFQ # 23-277 Addendum 1	<b>Organization</b>
<b>Event Title</b>	Architectural/Engineering Services for Planning, Design and Construction Contract Administration of School Facilities	<b>Workgroup</b>
<b>Event Description</b>		<b>Event Owner</b>
<b>Event Type</b>	RFQ	<b>Email</b>
<b>Issue Date</b>	11/21/2023 08:00:01 AM (CT)	<b>Phone</b>
<b>Close Date</b>	12/14/2023 02:00:00 PM (CT)	<b>Fax</b>

Responding Supplier	City	State	Response Submitted
ADM Group, Inc.	Tempe	AZ	12/14/2023 11:21:41 AM (CT)
True North Consulting Group, LLC.	Waco	TX	12/14/2023 09:27:13 AM (CT)
TERRA TESTING, LLC	LUBBOCK	TX	12/14/2023 11:27:14 AM (CT)
PSRBB Architects (MFM Architects LLC)	El Paso	TX	12/13/2023 06:00:13 PM (CT)
Pflugger Architects, Inc.	Austin	TX	12/13/2023 08:38:24 AM (CT)
PBK Architects, Inc	Houston	TX	12/8/2023 01:33:35 PM (CT)
Parkhill, Smith & Cooper Inc.	Lubbock	TX	12/14/2023 12:09:54 PM (CT)
MWM Architects, Inc. (Amber Richardson)	Lubbock	TX	12/14/2023 12:32:23 PM (CT)
Millennium Engineers Group, Inc.	Odessa	TX	12/14/2023 08:36:53 AM (CT)
Vandergriff Group Architects PC	Midland	TX	12/14/2023 10:11:20 AM (CT)
JSA Architects	Midland	TX	12/14/2023 01:07:27 PM (CT)
Jacob & Martin, LLC	Abilene	TX	12/13/2023 04:30:18 PM (CT)
IDG Architects Inc	Houston	TX	12/13/2023 10:26:33 AM (CT)
GFF Architects (Good Fulton Farrell Architects, INC.)	Dallas	TX	12/14/2023 10:09:36 AM (CT)
DLR Group	Austin	TX	12/14/2023 11:48:11 AM (CT)
Corgan	Dallas	TX	12/12/2023 02:23:24 PM (CT)
Chapman Harvey Architects	Lubbock	TX	12/14/2023 12:09:41 PM (CT)
Alvarado Architects & Associates, Inc.	Donna	TX	12/13/2023 08:08:30 AM (CT)
Alta Architects	San Antonio	TX	12/14/2023 01:32:46 PM (CT)
JDMA Architects (JDMA Inc)	Lubbock	TX	12/14/2023 11:11:29 AM (CT)
WRA Architects, Inc.	Dallas	TX	12/6/2023 06:18:47 PM (CT)

## Scoresheet

### Request for Qualifications

#### RFQ # 23-277 Addendum 1 - Architectural/Engineering Services for Planning, Design and Construction Contract

#### Administration of School Facilities

Supplier	Rank	Score	Request for Qualifications	Qualifications of Firm as they specifically relate to projects within the Program	Qualifications of the specific individuals who will be assigned the projects within the Program	Available Resources to Complete Project – demonstrated capacity to meet the requirements, including	Responsiveness to the RFQ	Respondent's Past Relationship with the District and/or Experience in and around the Midland area	References
		100	25.00	25.00	20.00	10.00	15.00	5.00	
Parkhill, Smith & Cooper Inc.	1	94.00	24.00	24.00	20.00	10.00	13.00	3.00	
Vandergriff Group Architects PC	2	94.00	24.00	24.00	20.00	10.00	13.00	3.00	
JSA Architects	3	89.00	23.00	24.00	20.00	10.00	9.00	3.00	
Pfluger Architects, Inc.	4	86.00	23.00	24.00	20.00	10.00	6.00	3.00	
Chapman Harvey Architects	5	84.00	22.00	24.00	20.00	10.00	5.00	3.00	
MWM Architects, Inc.	6	84.00	22.00	24.00	20.00	10.00	5.00	3.00	
WRA Architects, Inc.	7	84.00	21.00	24.00	20.00	10.00	7.00	2.00	
Corgan	8	82.00	23.00	24.00	20.00	10.00	0.00	5.00	
JDMA Architects	9	82.00	21.00	24.00	20.00	10.00	5.00	2.00	
PBK Architects, Inc	10	82.00	23.00	24.00	20.00	10.00	0.00	5.00	
Jacob & Martin, LLC	11	81.00	21.00	24.00	20.00	10.00	3.00	3.00	
DLR Group	12	80.00	23.00	24.00	20.00	10.00	0.00	3.00	
IDG Architects Inc	13	79.00	22.00	24.00	20.00	10.00	0.00	3.00	
ADM Group, Inc.	14	78.00	22.00	24.00	20.00	10.00	0.00	2.00	
Alta Architects	15	78.00	22.00	24.00	20.00	10.00	0.00	2.00	
PSRBB Architects	16	78.00	22.00	24.00	20.00	10.00	0.00	2.00	
GFF Architects	17	76.00	22.00	24.00	20.00	10.00	0.00	0.00	
Alvarado Architects & Associates	18	75.00	21.00	24.00	20.00	10.00	0.00	0.00	
		<b>82.56</b>	22.28	24.00	20.00	10.00	3.67	2.61	

C. Discussion of and Request for Approval an Architectural and Engineering Firm for  
the Two New High Schools Related to the 2023 Bond  
Presenter: Cortney Smith

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# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** Discussion of and Request for Approval for the Selection of an Architectural and Engineering Firm to Design High Schools Related to the 2023 Bond

### Action Item

#### **Financial Impact**

Fee to be negotiated based on the scope of work necessary to provide comprehensive professional design services for the two new high schools related to 2023 Bond. Funds for Architectural and Engineering (A/E) services are included within the overall bond budget.

#### **Strategic Plan Goals/Board Academic Goals**

Goal 3, Initiative 2

#### **Executive Summary**

Pursuant to 2254.003 of the Texas Government Code, professional services, such as architecture and engineering, must be selected on the basis of demonstrated competence and qualifications to perform the services. After the selection of a professional service provider based on qualifications, the District may negotiate a fair and reasonable fee for the services.

On November 21, 2023, the District released a Request for Qualifications for A/E Services related to the 2023 Bond. Eighteen firms responded to the RFQ with qualified submissions to perform design services on projects within the 2023 Bond Program. A selection committee made up of district leaders evaluated the eighteen submissions based upon each firm's overall experience with similar projects, specific experience of proposed project team members, capacity to perform the projects within the bond program given their intended scale, experience in the Midland area, and past relationship with the District.

Of the eighteen submissions, six provided qualifications for the two new high school projects. The ranking of the qualifications to design the high schools of the six firms is attached. The top three ranked respondents were invited to interview in-person with the selection committee on January 9, 2023. Each firm was given 45 minutes to present their qualifications and another 30 minutes to answer questions from the committee. Based upon the interviews, the committee ranked Pfluger Architects as the most qualified firm to design the two new high schools.



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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### **Recommendation**

The committee is recommending the approval of Pfluger Architects, an A/E firm, as the most qualified entity to design the two new high schools related to the 2023 Bond. District Administration also recommends that the Board authorize the Superintendent to negotiate a fair and reasonable price for professional services with the recommended A/E firm and execute a professional services agreement upon approval of our legal counsel and program manager.

### **Motion**

Approve as presented

### **Contact Person**

Cortney Smith, Chief of Facilities and Operations

### **Enclosure**

Two New High School Evaluation Ranking Sheet

**Midland ISD 2023 Bond Program  
A/E Scoring for New High Schools**

	Total	Rank	Comments
Pfluger	93	<b>1</b>	Selected for Interview and Recommended for Award
PBK	87	<b>2</b>	Selected for Interview and Ranked 2nd Overall
Corgan	87	<b>3</b>	Selected for Interview and Ranked 3rd Overall
DLR	82		
WRA	77		
MWM	76		

D. Discussion of and Request for Approval to Purchase Real Property located at the Southwest Corner and Southeast Corner of Cholla Road and South County Road 1235, Midland, TX.

104

Presenter: Cortney Smith



# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** Discussion of and Request for Approval to Purchase Real Property located at the Southwest Corner and Southeast Corner of Cholla Road and South County Road 1235, Midland, TX.

### Action Item

#### **Financial Impact**

Expenditure of \$4,900,000 from current budgeted funds for the purchase of approximately 65.51 acres of land for use as a future Midland ISD school site.

#### **Strategic Plan Goals/Board Academic Goals**

All

#### **Executive Summary**

Midland ISD has negotiated with Jared Atchison & Infinity Petroleum, LLC to purchase the approximately 65.51 acres for use as a future school site.

#### **Recommendation**

Approve the purchase of land to provide a site for future school building construction in the southern portion of Midland County.

#### **Motion**

Approve as presented

#### **Contact Person**

Cortney Smith, Chief of Facilities and Operations

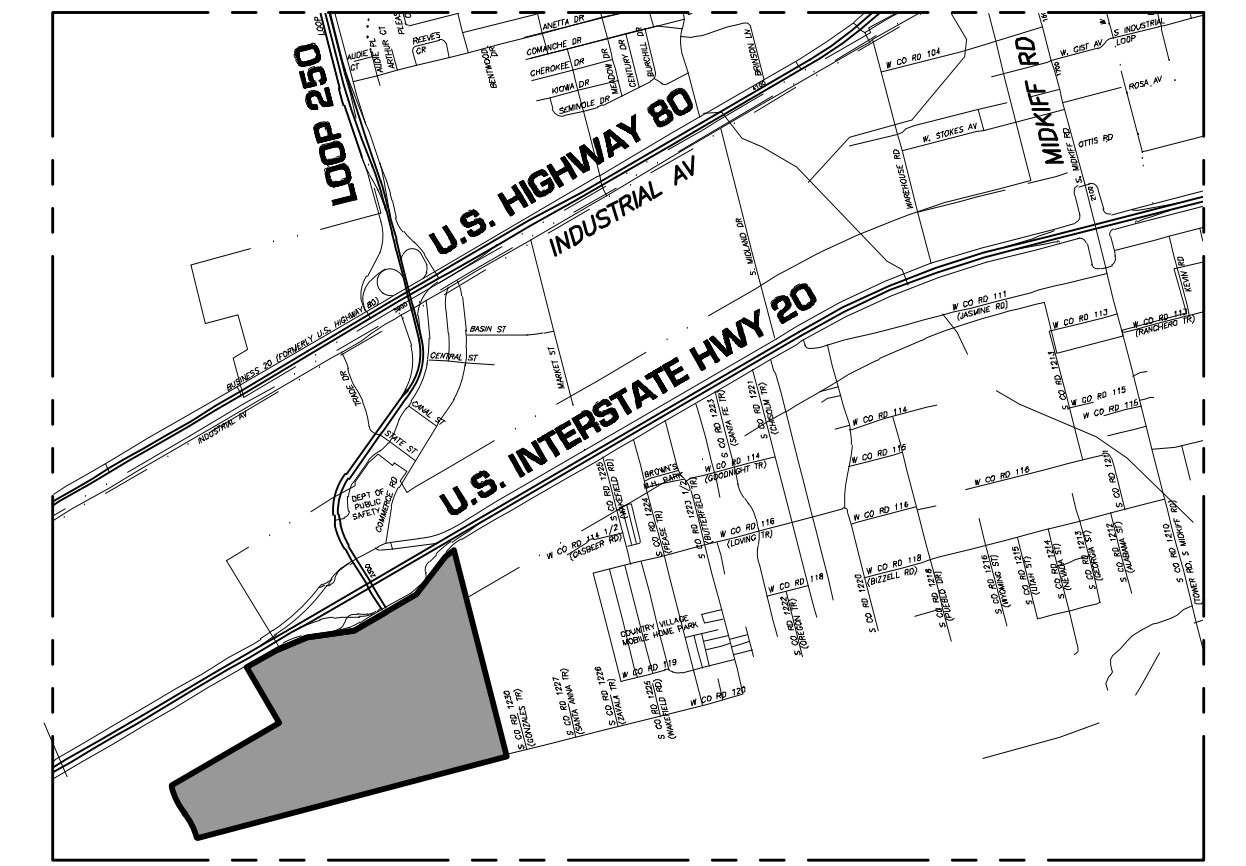
#### **Enclosure**

Site Location – Cholla Road and South County Road 1235

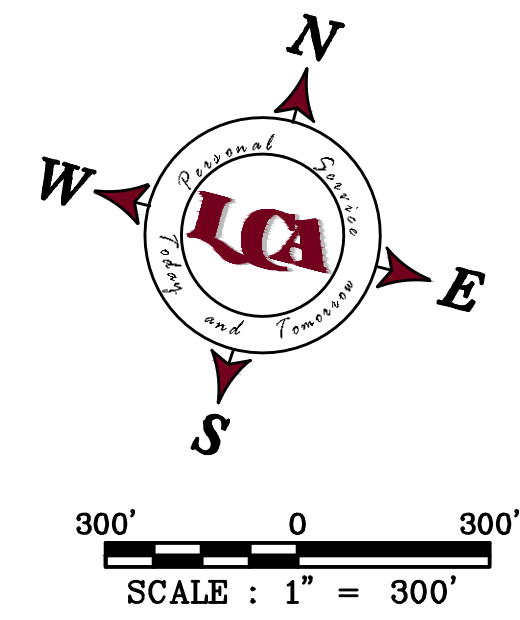
# PRELIMINARY PLAT

# SOUTHWEST CROSSING

AN ADDITION TO THE CITY OF MIDLAND  
 BEING 254.33 ACRES LOCATED IN SECTION 12, BLOCK 40, T-2-S, T&P RR. CO. SURVEY  
 MIDLAND COUNTY, TEXAS



LOCATION MAP  
 1"=3000'



STATE OF TEXAS  
 COUNTY OF MIDLAND

Whereas, Kenneth V. Huseman, is the record owner of a 244.33 acre tract of land situated in Section 12, Block 40, T-2-S, T&P RR Co. Survey, Midland, Midland County Texas, and being more particularly shown hereon.

NOW, THEREFORE, KNOW ALL MEN BY THESE PRESENTS:

That I, Kenneth V. Huseman, do hereby adopt this plat designating the herein described property as, an addition to Midland County, Texas, and do hereby dedicate to the public use forever the streets, alley and easements shown thereon for the purpose and consideration therein expressed, and an easement of egress and ingress for trash collection, and location and maintenance of trash containers, and condition said easement that no construction shall commence on the said lot or lots until the exact location of said containers there with have been selected and approved by the Director of Utilities.

WITNESS our hands at Midland, Texas this the \_\_\_\_ day of \_\_\_\_\_ 2013.

KENNETH V. HUSEMAN  
 OWNER

THE STATE OF TEXAS  
 COUNTY OF MIDLAND

Before me, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared Kenneth V. Huseman, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed, and in the capacity therein stated.

Given under my hand and seal of office this \_\_\_\_ day of \_\_\_\_\_ 2013.

My commission expires: \_\_\_\_\_

NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS

STATE OF TEXAS  
 COUNTY OF MIDLAND

Whereas, Alon USA Interests LLC, is the record owner of a 10.00 acre tract of land situated in Section 12, Block 40, T-2-S, T&P RR Co. Survey, Midland, Midland County Texas, and being more particularly shown hereon.

NOW, THEREFORE, KNOW ALL MEN BY THESE PRESENTS:

That, Alon USA Interests LLC, do hereby adopt this plat designating the herein described property as, an addition to Midland County, Texas, and do hereby dedicate to the public use forever the streets, alley and easements shown thereon for the purpose and consideration therein expressed, and an easement of egress and ingress for trash collection, and location and maintenance of trash containers, and condition said easement that no construction shall commence on the said lot or lots until the exact location of said containers there with have been selected and approved by the Director of Utilities.

WITNESS our hands at Midland, Texas this the \_\_\_\_ day of \_\_\_\_\_ 2013.

ALON USA INTERESTS LLC  
 BY: \_\_\_\_\_

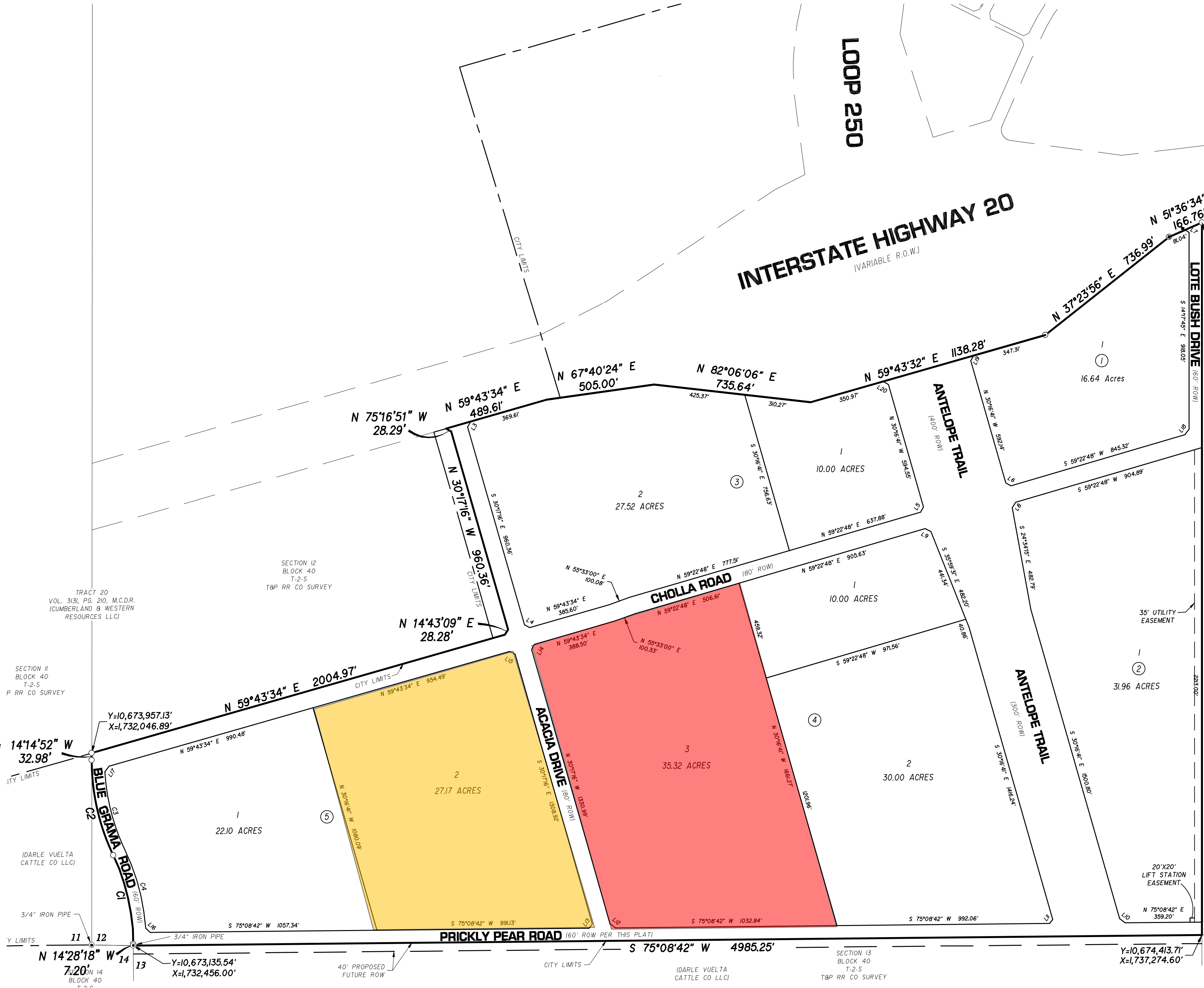
THE STATE OF TEXAS  
 COUNTY OF MIDLAND

Before me, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared \_\_\_\_\_, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed, and in the capacity therein stated.

Given under my hand and seal of office this \_\_\_\_ day of \_\_\_\_\_ 2012.

My commission expires: \_\_\_\_\_

NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS



**SPECIAL STATE PLANE COORDINATE NOTE**  
 Bearings & distances shown on this plat are relative to the Texas Coordinate System, 1983NAD (Central Zone)  
 Combined Grid Factor of 0.99988398  
 Theta Angle of -00°56'11"  
 Coordinates are based on the City of Midland Control Monument "43/93":  
 (Y=10,679,971.16' and X=1,732,752.35')  
 as published in U.S. Survey Feet as provided by the City of Midland.

**SURVEYOR'S CERTIFICATE**  
 KNOW ALL MEN BY THESE PRESENTS:  
 That I, JOHN F. LANDGRAF, a Registered Professional Land Surveyor of the State of Texas, do hereby certify that this plat was prepared from an actual and accurate survey of the land and that the corner monuments shown thereon were properly placed under my personal supervision, in accordance with the subdivision regulations of the City of Midland, Texas.

**PRELIMINARY**  
 JOHN F. LANDGRAF, R.P.L.S. #2410

OWNER: KENNETH V. HUSEMAN  
 3800 BAYBROOK CT.  
 MIDLAND, TX 79707  
 (432) 699-4789

OWNER: ALON USA INTERESTS, LLC  
 7816 LYNDON B JOHNSON FWY  
 STE 300  
 DALLAS, TX 75251

ENGINEER: LANDGRAF, CRUTCHER & ASSOC. INC.  
 521 NORTH TEXAS  
 ODESSA, TEXAS 79761-5131  
 PHONE: (432) 332-5058

CURVE DATA

CV#	Δ	R	L	CD. BRN.	CD. DIST
C1	25°16'57"	970.00'	428.03'	N 27°04'16" W	424.56'
C2	25°27'53"	1030.00'	457.78'	N 26°58'49" W	454.02'
C3	22°20'31"	970.00'	378.24'	N 28°32'30" W	375.85'
C4	21°12'27"	1030.00'	381.24'	N 29°06'32" W	379.07'

**CERTIFICATE OF APPROVAL**  
 This plat has been checked for accessibility of utilities

For approval by the Commission:  
 This is to certify that the above and foregoing Plat of Southwest Crossing, was approved by proper action of the City Planning and Zoning Commission of the City of Midland, Texas on this \_\_\_\_ day of \_\_\_\_\_

SIGNED: \_\_\_\_\_  
 CHAIRMAN OF PLANNING & ZONING  
 ROYCE WATKINS

SIGNED: \_\_\_\_\_  
 SECRETARY OF PLANNING & ZONING  
 KEN VAN DYNE

ATMOS ENERGY  
 STAN THORNTON

AT&T TELEPHONE COMPANY  
 ROBERT POPE

ONCOR ELECTRIC  
 ANDREW LANGE

SUDDENLINK COMMUNICATIONS  
 BILL BENTLEY

GRANDE COMMUNICATIONS  
 SHERRY SANDERS

SHARYLAND UTILITIES  
 DOUG McGEE

**GENERAL NOTES**

- Approval of a site plan by the City of Midland may be required before development of any lot and before a building permit may be obtained.
- Selling a portion of this addition by metes and bounds may be a violation of city ordinance and state law subject to fines and withholding of utilities and building permits.

PLAT FILED FOR RECORD  
 MIDLAND COUNTY, TEXAS  
 No. \_\_\_\_\_ CABINET \_\_\_\_\_  
 DATE \_\_\_\_\_ PAGE \_\_\_\_\_



**SOUTHWEST CROSSING**

**LCA ENVIRONMENTAL • CIVIL ENGINEERING • LAND SURVEYING**  
 Phone # (432) 332-5058 E-Mail: lca@lcaodessa.com F-001363  
 521 North Texas, Odessa Tx. 79761 Copyright 2013 LCA  
 Personal Service, Today and Tomorrow

E. Discussion of and Request for Approval for Designation of Alternate Approver for  
TEASE/TEAL

107

Presenter: Fatima Muñiz



# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:**

**Presented by:** Fatima Muñiz, Executive Director of Technology

**Subject:** Discussion of and Request for Approval for Designation of Alternate Approver for TEASE/TEAL

### Action Item

**Financial Impact**

N/A

**Board Goals/ Strategic Plan Goals**

N/A

**Executive Summary**

The Texas Education Agency Secure Environment System (TEASE) and the TEA Login (TEAL) requires the school board to approve a list of individuals to review and submit district staff requests for TEASE and TEAL access. The Superintendent is the primary designee for this position; however, for large districts, it is customary to have backup designees to assist with the requests to expedite the approval process. The Board is required to take formal action to designate an Alternate Approver annually.

**Recommendation**

The District's Administration requests that the Board authorize Fatima Muniz (Executive Director of Technology) and Tucker Durham (Chief Financial Officer) to act as Superintendent Alternates for approving staff requests for access to one or more TEA web applications accessed through the Texas Education Agency Secure Environment TEA Login (TEAL). This authorization is valid for the calendar year starting January 1, 2024, to December 31, 2024.

**Motion**

I move to authorize Fatima Muniz and Tucker Durham to act as Superintendent Alternates for approving staff requests for access to one or more TEA web applications accessed through the Texas Education Agency Secure Environment TEA Login (TEAL). This authorization is valid for the calendar year starting January 1, 2024, to December 31, 2024.

**Contact Person**



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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Fatima Muñiz, Executive Director of Technology

**Enclosure**

N/A





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Jessie Garcia, Executive Director of Talent Acquisition and Development

**Subject:** Discussion and Request for Approval of the 2024-2025 Academic Calendar

### Action Item

#### **Executive Summary:**

The district calendar committee met monthly from October 2023 through November 2023 and completed three calendar options.

Each option included:

- 187 teacher contract days
- One week off for Thanksgiving
- Two weeks off for winter break
- Ending by Memorial Day
- Meets TEA's minute requirements of 75,600 minutes
- Includes two bad weather days

The calendar also has professional learning dates built into the school year to allow teachers to receive timely and relevant professional learning.

MISD Staff, Parents, Students, and the Community were invited to provide feedback from December 5 - December 15, 2023, on their preferred calendar and provide potential feedback for future calendars.

#### **Recommendation:**

Recommend the Board approve the 2024-2025 Academic Calendar

#### **Motion:**

Approve as presented

#### **Estimated Time to Prepare Agenda Item:**

1 Hour

#### **Contact Person:**

Jessie Garcia, Executive Director of Talent Acquisition and Development

#### **Enclosure:**

2024-2025 Academic Calendar



# 2024-2025 Academic Calendar

## JULY

S	M	T	W	T	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

## AUGUST

S	M	T	W	T	F	S
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## SEPTEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

## OCTOBER

S	M	T	W	T	F	S
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

## NOVEMBER

S	M	T	W	T	F	S
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

## JANUARY

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

## FEBRUARY

S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	1

## MARCH

S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

## APRIL

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3

## MAY

S	M	T	W	T	F	S
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## JUNE

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

### First / Last Day of School

- 8/12: First Day of School
- 5/23: Last Day of School

### Bad Weather Days

- 3/7: Bad Weather Day
- 4/21: Bad Weather Day

### Summer Learning

- 6/2-6/26: Summer School

### New Teacher Academy

- 7/29: New Teacher Academy
- 7/30: New Teacher Academy

### End of Six Weeks

- 9/20: End of 1st Six-Weeks
- 11/1: End of 2nd Six-Weeks
- 12/20: End of 3rd Six-Weeks
- 2/14: End of 4th Six-Weeks
- 4/4: End of 5th Six-Weeks
- 5/23: End of 6th Six-Weeks

### Holidays

- 9/2: Labor Day
- 10/14: Columbus Day
- 11/25-11/29: Thanksgiving Break
- 12/23-1/6: Christmas Break
- 1/20: MLK, Jr. Day
- 3/10-3/14: Spring Break
- 4/18: Good Friday
- 5/26: Memorial Day

### Professional Learning

- 9/23: Campus Parent Teacher Conference Day
- 11/4: District PL Day
- 12/20: Early Release for Students
- 1/6: Campus PL Day
- 2/17: District PL Day
- 5/23: Early Release for Students

### Back to School PL

- 7/31: AM Campus/ PM Convocation
- 8/1: Elementary Elevate/ Secondary Teacher Workday
- 8/2: Secondary Elevate/ Elementary Teacher Workday
- 8/5: Campus PL Day
- 8/6: District PL Day
- 8/7: District PL Day
- 8/8: Campus PL Day
- 8/9: Teacher Workday

\*\*\*Days in Bold and Italicized are State Testing Window\*\*\*

11↑ \*\*\*No school for students\*\*\*



# 2024-2025 Calendario Académico

## JULIO

D	L	M	M	J	V	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

## AUGOSTO

D	L	M	M	J	V	S
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## SEPTIEMBRE

D	L	M	M	J	V	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

## OCTUBRE

D	L	M	M	J	V	S
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

## NOVIEMBRE

D	L	M	M	J	V	S
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## DICIEMBRE

D	L	M	M	J	V	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

## ENERO

D	L	M	M	J	V	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

## FEBRERO

D	L	M	M	J	V	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	1

## MARZO

D	L	M	M	J	V	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

## ABRIL

D	L	M	M	J	V	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3

## MAYO

D	L	M	M	J	V	S
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## JUNIO

D	L	M	M	J	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

### Primer/Último Día de Clases

- 8/12: Primer día de clases
- 5/23: Último día de clases

### Días de Mal Tiempo

- 3/7: Día de Mal Tiempo
- 4/21: Día de Mal Tiempo

### Escuela de Verano

- 6/2-6/26: Escuela de Verano

### Academia: Nuevos Maestros

- 7/29: Academia Nuevos Maestros
- 7/30: Academia Nuevos Maestros

### Fin de Seis Semanas

- 9/20: Fin de las 1ª Seis-Semanas
- 11/1: Fin de las 2ª Seis-Semanas
- 12/20: Fin de las 3ª Seis-Semanas
- 2/14: Fin de 4ª las Seis-Semanas
- 4/4: Fin de 5ª las Seis-Semanas
- 5/23: Fin de 6ª las Seis-Semanas

### Días Festivos

- 9/2: Día del Trabajo
- 10/14: Día del Descubrimiento de América
- 11/25-11/29: Receso de Acción de Gracias
- 12/23-1/6: Receso de Invierno
- 1/20: Día de MLK, Jr.
- 3/10-3/14: Receso de Primavera
- 4/18: Viernes Santo
- 5/26: Conmemoración de los Caidos

### Preparación de Maestros

- 9/23: Conferencia de Padres Y Maestros
- 11/4: Entrenamiento para maestros
- 12/20: Salida temprana para estudiantes
- 1/6: Entrenamiento para maestros
- 2/17: Entrenamiento para maestros
- 5/23: Salida Temprana para estudiantes

### Regreso Escolar Para Maestros

- 7/31: AM Entrenamiento para maestros/ PM Convocación
- 8/1: Conferencia de Primaria/ Día de trabajo para Secundaria
- 8/2: Conferencia de Secundaria/ Día de trabajo para Primaria
- 8/5: Entrenamiento para maestros
- 8/6: Entrenamiento para maestros
- 8/7: Entrenamiento para maestros
- 8/8: Entrenamiento para maestros
- 8/9: Día de Trabajo

\*\*\*Días en tinta negra y cursiva demuestran temporada de exámenes\*\*\*

\*\*\*No Hay Clases Para Estudiantes\*\*\*

**12. Closed session in accordance with Government Code Section 551.001 et. seq.**

**Section 551.071** - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

**Section 551.074** - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, including discussion and consideration of the Superintendent's Evaluation, and discussion of duties and appointment of Board officers.

**13. Action Arising from Closed Session**

A. Discussion of and Approval of Superintendent's Contract

Presenter: Mr. Tommy Bishop

B. Discussion of and Possible Reorganization of Board Officers

Presenter: Mr. Tommy Bishop

**14. Consent Agenda**

A. CSP # 23-187 Roofing Repairs and Roofing Replacement at Various Facilities 2023

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# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2023

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** CSP # 23-187 Roofing Repairs and Roofing Replacement at Various Facilities 2023

### Consent Item

#### **Financial Impact**

Estimated Project Budget: \$3,949,419.00  
Contingent upon approval by the insurance carrier.

#### **Board Goals/ Strategic Plan Goals**

Goal 3, Initiative 2

#### **Executive Summary**

Pursuant to 44.031 of the Texas Education Code (TEC) contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

#### **Recommendation**

The committee of this CSP is recommending awards to the following vendors, the vendors providing the best value to the district.

Milam Elementary: CS Advantage USAA total cost \$1,190,000.00  
Emerson Elementary: CS Advantage USAA total cost \$959,000.00  
Midland Alternative Program: CS Advantage USAA total cost \$650,000.00  
DeZavala Elementary: PRC Roofing total cost \$1,150,419.00

#### **Motion**

Approve as presented

#### **Contact Person**

Cortney Smith, Chief of Facilities and Operations

#### **Enclosure**

Bid Tabulation, Scoresheets, and Price Analysis

## Bid Tabulation

<b>Event Number</b>	CSP # 23-187 Addendum 2	<b>Organization</b>
<b>Event Title</b>	Roofing Repairs and Roofing Replacement at Various Facilities 2023	<b>Workgroup</b>
<b>Event Description</b>		<b>Event Owner</b>
<b>Event Type</b>	CSP	<b>Email</b>
<b>Issue Date</b>	10/28/2023 11:17:01 PM (CT)	<b>Phone</b>
<b>Close Date</b>	12/1/2023 02:00:00 PM (CT)	<b>Fax</b>

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
CanTex Roofing & Construction, LLC	Idalou	TX	12/1/2023 11:32:43 AM (CT)	2	\$1,191,690.00
Hickman Roofing (Hickman Roofing Company LLC)	Shallowater	TX	11/29/2023 01:40:32 PM (CT)	4	\$1,583,580.00
PRC Roofing (Parsons Roofing & Consulting LLC)	Clifton	TX	12/1/2023 12:37:25 PM (CT)	24	\$4,318,350.00
Luby Construction Group LLC	Plano	TX	12/1/2023 01:39:21 PM (CT)	6	\$5,799,505.30
CS ADVANTAGE USAA INC	BRYAN	TX	11/29/2023 03:18:08 PM (CT)	35	\$16,185,001.00
Advantage USAA Inc.	spring branch	AL	12/1/2023 01:33:27 PM (CT)	35	\$16,549,264.00

Price Analysis

Description	Hickman Roofing (Hickman Roofing Company LLC)		CS ADVANTAGE USAA INC		CanTex Roofing & Construction, LLC		PRC Roofing		Advantage USAA Inc.		Luby Construction Group LLC	
	Unit	Total Workdays	Unit	Total Workdays	Unit	Total Workdays	Unit	Total Workdays	Unit	Total Workdays	Unit	Total Workdays
ALTERNATE PROPOSAL 1 – Milam Elementary School – Built Up Roof Sections A and D: 1. Work shall include removal of the existing roof assembly down to the gypsum deck. 2. Mechanically fasten a vented base sheet to the deck as per ASCE 7 Criteria. 3. Adhere two layers of polyisocyanurate insulation to meet or exceed R-25 all set in hot asphalt. 4. Install all associated crickets as noted on the roof plan. 5. Adhere a one-half inch cover board set in hot asphalt. 6. Provide a 90-mil modified base sheet set in hot asphalt. 7. Provide a coal-tar elastomeric membrane set in hot asphalt. 8. Provide new aggregate surfacing set in hot asphalt. 9. Provide a twenty (20) year NDL manufacturer's warranty and a two (2) year contractor's warranty. 10. New metal shall be prefinished, selected by the Owner from a full range of colors including premium and metallics. 11. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 12. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and manufacturer's guidelines. 13. All gas lines to be tested and certified by a master plumber.	No Bid		\$200,000.00		No Bid		No Bid		\$187,200.00		No Bid	
ALTERNATE PROPOSAL 2 – Milam Elementary School – Built Up Roof Sections A1, A2, A3, A4, A5, A6, A7, B, C, C1, C2, C3, C4, C5, C6, C7 and C8: 1. Work shall include removal of the existing roof assembly down to the concrete deck. 2. Fully prime the deck and adhere the specified base sheet set in the specified hot asphalt. 3. Adhere two layers of polyisocyanurate insulation to meet or exceed R-25 all set in hot asphalt. 4. Install all associated crickets as noted on the roof plan. 5. Adhere a one-half inch cover board set in hot asphalt. 6. Provide a 90-mil modified base sheet set in hot asphalt. 7. Provide a coal-tar elastomeric membrane set in hot asphalt. 8. Provide new aggregate surfacing set in hot asphalt. 9. Provide a twenty (20) year NDL manufacturer's warranty and a two (2) year contractor's warranty. 10. New metal shall be prefinished, selected by the Owner from a full range of colors including, premium and metallics. 11. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 12. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and manufacturer's guidelines. All gas lines to be tested and certified by a master plumber.	No Bid		\$600,000.00		No Bid		No Bid		\$555,200.00		No Bid	
ALTERNATE PROPOSAL 3 – Milam Elementary School – Built Up Roof Sections B1, B2, B3, E1,F and F1: 1. Work shall include removal of the existing roof assembly down to the metal deck. 2. Mechanically fasten one layer of 2.2 polyisocyanurate to meet ASCE 7 Criteria 3. Adhere a second layer of polyisocyanurate insulation to meet or exceed R-25 set in hot asphalt. 4. Install all associated crickets as noted on the roof plan. 5. Adhere a one-half inch cover board set in hot asphalt. 6. Provide a 90-mil modified base sheet set in hot asphalt. 7. Provide a coal-tar elastomeric membrane set in hot asphalt. 8. Provide new aggregate surfacing set in hot asphalt. 9. Provide a twenty (20) year NDL manufacturer's warranty and a two (2) year contractor's warranty. 10. New metal shall be prefinished, selected by the Owner from a full range of colors including premium and metallics. 11. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 12. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and manufacturer's guidelines. All gas lines to be tested and certified by a master plumber.	No Bid		\$366,000.00		No Bid		No Bid		\$486,300.00		No Bid	
ALTERNATE PROPOSAL 4 – Milam Elementary School – Built Up Roof Canopy Roof Areas: 1. Work shall include removal of the existing roof assembly down to the gypsum deck. 2. Mechanically fasten a vented base sheet to the deck as per ASCE 7 Criteria. 3. Adhere two-layers of polyisocyanurate insulation to meet or exceed R-25 all set in hot asphalt. 4. Install all associated crickets as noted on the roof plan. 5. Adhere a one-half inch cover board set in hot asphalt. 6. Provide a 90-mil modified base sheet set in hot asphalt. 7. Provide a coal-tar elastomeric membrane set in hot asphalt. 8. Provide new aggregate surfacing set in hot asphalt. 9. Provide a twenty (20) year NDL manufacturer's warranty and a two (2) year contractor's 10. warranty. 11. New metal shall be prefinished, selected by the Owner from a full range of colors including 12. premium and metallics. 13. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 14. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and manufacturer's guidelines. All gas lines to be tested and certified by a master plumber.	No Bid		\$24,000.00		No Bid		No Bid		\$71,500.00		No Bid	
<b>TOTAL PRICING FOR MILAM ELEMENTARY SCHOOL</b>	No Bid		\$1,190,000.00	100	No Bid		No Bid		\$1,300,200.00	173	No Bid	

ALTERNATE PROPOSAL 5 – Emerson Elementary School – Built Up Roof Sections A and D: 1. Work shall include removal of the existing roof assembly down to the metal deck. 2. Mechanically fasten one layer of 2.2 polyisocyanurate to meet ASCE 7 Criteria 3. Adhere a second layer of polyisocyanurate insulation to meet or exceed R-25 set in hot asphalt. 4. Install all associated crickets as noted on the roof plan. 5. Adhere a one-half inch cover board set in hot asphalt. 6. Provide a 90-mil modified base sheet set in hot asphalt. 7. Provide a coal-tar elastomeric membrane set in hot asphalt. 8. Provide new aggregate surfacing set in hot asphalt. 9. Provide a twenty (20) year NDL manufacturer's warranty and a two (2) year contractor's warranty. 10. New metal shall be prefinished, selected by the Owner from a full range of colors including premium and metallics. 11. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 12. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and manufacturer's guidelines. All gas lines to be tested and certified by a master plumber.	\$710,056.00		\$600,000.00		No Bid	No Bid		\$714,800.00		\$1,118,356.22	
ALTERNATE PROPOSAL 6 – Emerson Elementary School – Built Up Roof Sections B and C 1. Work shall include removal of the existing roof assembly down to the gypsum deck. 2. Mechanically fasten a vented base sheet to the deck as per ASCE 7 Criteria. 3. Adhere two-layers of polyisocyanurate insulation to meet or exceed R-25 all set in hot asphalt. 4. Install all associated crickets as noted on the roof plan. 5. Adhere a one-half inch cover board set in hot asphalt. 6. Provide a 90-mil modified base sheet set in hot asphalt. 7. Provide a coal-tar elastomeric membrane set in hot asphalt. 8. Provide new aggregate surfacing set in hot asphalt. 9. Provide a twenty (20) year NDL manufacturer's warranty and a two (2) year contractor's warranty. 10. New metal shall be prefinished, selected by the Owner from a full range of colors including premium and metallics. 11. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 12. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and manufacturer's guidelines. 13. All gas lines to be tested and certified by a master plumber.	\$280,727.00		\$130,000.00		No Bid	No Bid		\$219,500.00		\$326,793.47	
ALTERNATE PROPOSAL 7 – Emerson Elementary School – Built Up Roof Sections E and F: 1. Work shall include removal of the existing roof assembly down to the metal deck. 2. Mechanically fasten one layer of 2.2 polyisocyanurate to meet ASCE 7 Criteria 3. Adhere a second layer of polyisocyanurate insulation to meet or exceed R-25 set in hot asphalt. 4. Install all associated crickets as noted on the roof plan. 5. Adhere a one-half inch cover board set in hot asphalt. 6. Provide a 90-mil modified base sheet set in hot asphalt. 7. Provide a coal-tar elastomeric membrane set in hot asphalt. 8. Provide new aggregate surfacing set in hot asphalt. 9. Provide a twenty (20) year NDL manufacturer's warranty and a two (2) year contractor's warranty. 10. New metal shall be prefinished, selected by the Owner from a full range of colors including premium and metallics. 11. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 12. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and manufacturer's guidelines. All gas lines to be tested and certified by a master plumber.	\$243,251.00		\$229,000.00		No Bid	No Bid		\$275,800.00		\$463,210.39	
<b>TOTAL PRICING FOR EMERSON ELEMENTARY SCHOOL</b>	\$1,234,034.00	75	\$959,000.00	100	No Bid	No Bid		\$1,210,100.00	173	\$1,908,360.08	60
ALTERNATE PROPOSAL 8 – Midland Alternative Program (MAP) – All Tile Roof Areas: 1. Work shall include removal of the clay tile roof down to the existing underlayment. 2. Properly prepare and prime the substrate to receive the new high temp underlayment as specified. 3. Install new high temp underlayment free of wrinkles and voids. 4. Install new Ludowici tile as specified. 5. Provide a two (2) year contractor's warranty. 6. New metal shall be copper at all perimeter and valley locations. 7. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 8. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and 9. manufacturer's guidelines. 10. All gas lines to be tested and certified by a master plumber.	No Bid		\$650,000.00		No Bid	No Bid		No Bid		\$1,300,000.00	
<b>TOTAL PRICING FOR MIDLAND ALTERNATIVE SCHOOL</b>	No Bid		\$650,000.00	100	No Bid	No Bid		No Bid		\$1,300,000.00	30
ALTERNATE PROPOSAL 9 – DeZavala Elementary School – All Built Up Roof Sections: 1. Work shall include removal of removal of the aggregate surfacing down to bare felts. 2. Prime the properly repaired roof surface with specified asphalt primer. 3. Provide new aggregate surfacing set in specified adhesive. 4. Provide a twenty (20) year NDL manufacturer's warranty and a two (2) year contractor's warranty. 5. New metal shall be prefinished, selected by the Owner from a full range of colors including premium and metallics. 6. Work shall also include all HVAC and electrical, piping dis-connect and re-connection. 7. Installation shall be as per NRCA, SMACNA, ANSI/SPRI, specifications, details and manufacturer's guidelines. All gas lines to be tested and certified by a master plumber.	No Bid		\$1,160,000.00		No Bid	\$1,150,419.00		\$1,103,200.00		No Bid	
<b>TOTAL PRICING FOR DEZAVALA ELEMENTARY SCHOOL</b>	No Bid		\$1,160,000.00	100	No Bid	\$1,150,419.00	100	\$1,103,200.00	173	No Bid	

**Scoresheet - DeZavala Elementary  
Competitive Sealed Proposal  
# 23-187 Addendum 2 - Roofing Repairs and Roofing Replacement at Various Facilities 2023**

Supplier	Rank	Score	Roofing Scoring Criteria				
			Purchase Price	Qualifications	Reputation	Experience	District Needs
		<b>100</b>	40.00	25.00	10.00	20.00	5.00
PRC Roofing	1	79.80	38.00	19.00	3.00	15.60	4.20
CS ADVANTAGE USAA INC	2	77.60	38.00	17.60	3.00	15.00	4.00
Advantage USAA Inc.	3	68.40	40.00	13.00	3.00	10.40	2.00
CanTex Roofing & Construction,	4	33.40	0.00	13.80	7.00	10.20	2.40
Hickman Roofing	5	33.00	0.00	12.80	7.00	10.40	2.80
Luby Construction Group LLC	6	21.20	0.00	7.40	7.00	5.40	1.40
		<b>52.23</b>	19.33	13.93	5.00	11.17	2.80

**Scoresheet - Emerson Elementary  
Competitive Sealed Proposal  
# 23-187 Addendum 2 - Roofing Repairs and Roofing Replacement at Various Facilities 2023**

Supplier	Rank	Score	Roofing Scoring Criteria				
			Purchase Price	Qualifications	Reputation	Experience	District Needs
		<b>100</b>	40.00	25.00	10.00	20.00	5.00
CS ADVANTAGE USAA INC	1	88.60	40.00	22.80	3.00	18.20	4.60
Hickman Roofing	2	69.00	30.00	16.40	7.00	13.40	2.20
Advantage USAA Inc.	3	56.00	30.00	12.20	3.00	9.00	1.80
Luby Construction Group LLC	4	44.80	19.00	9.60	7.00	7.60	1.60
PRC Roofing	5	39.00	0.00	18.20	3.00	14.40	3.40
CanTex Roofing & Construction,	6	31.40	0.00	12.60	7.00	10.00	1.80
		<b>54.80</b>	<b>19.83</b>	<b>15.30</b>	<b>5.00</b>	<b>12.10</b>	<b>2.57</b>

**Scoresheet - Midland Alternative Program  
Competitive Sealed Proposal  
# 23-187 Addendum 2 - Roofing Repairs and Roofing Replacement at Various Facilities 2023**

Supplier	Rank	Score	Roofing Scoring Criteria				
			Purchase Price	Qualifications	Reputation	Experience	District Needs
		<b>100</b>	40.00	25.00	10.00	20.00	5.00
CS ADVANTAGE USAA INC	1	89.80	40.00	22.80	3.00	19.40	4.60
Luby Construction Group LLC	2	49.40	20.00	11.40	7.00	9.20	1.80
Hickman Roofing	3	39.80	0.00	16.00	7.00	14.00	2.80
PRC Roofing	4	38.60	0.00	17.00	3.00	15.40	3.20
CanTex Roofing & Construction,	5	32.20	0.00	12.60	7.00	10.20	2.40
Advantage USAA Inc.	6	29.40	0.00	13.60	3.00	10.60	2.20
		<b>46.53</b>	10.00	15.57	5.00	13.13	2.83

**Scoresheet - Milam Elementary School**

**Competitive Sealed Proposal**

**# 23-187 Addendum 2 - Roofing Repairs and Roofing Replacement at Various Facilities 2023**

Supplier	Rank	Score	Roofing Scoring Criteria				
			Purchase Price	Qualifications	Reputation	Experience	District Needs
		<b>100</b>	40.00	25.00	10.00	20.00	5.00
CS ADVANTAGE USAA INC	1	88.40	39.00	22.80	3.00	18.80	4.80
Advantage USAA Inc.	2	57.20	31.00	11.80	3.00	9.40	2.00
Hickman Roofing	3	37.80	0.00	16.20	7.00	12.20	2.40
PRC Roofing	4	37.60	0.00	17.20	3.00	13.80	3.60
CanTex Roofing & Construction,	5	29.80	0.00	12.20	7.00	9.20	1.40
Luby Construction Group LLC	6	24.60	0.00	8.60	7.00	7.60	1.40
		<b>45.90</b>	<b>11.67</b>	<b>14.80</b>	<b>5.00</b>	<b>11.83</b>	<b>2.60</b>





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** RFP # 23-148 0 S. County Road 1208 (0.50 Acres)

### Consent Item

#### **Financial Impact**

Midland ISD will be accepting a cash offer of \$65,000.00 for this property and is requesting approval from the board to negotiate the sale of this land.

#### **Board Goals/ Strategic Plan Goals**

Goal 3, Initiative 2

#### **Executive Summary**

Pursuant to 44.031 of the Texas Education Code (TEC) contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

#### **Recommendation**

On September 20, 2023, MISD issued RFP # 23-148 0 S. County Road 1208, (0.50 Acres). It was advertised on September 20, 2023, and September 27, 2023. Five hundred sixty-eight (568) invitations were issued. Three (3) investors submitted a proposal. The proposals were opened at 2:00 P.M. CST on November 29, 2023.

Administration is recommending the sale of this Midland ISD property to J&T Refrigeration (W.T. Stovall Holdings, Inc.).

#### **Motion**

Approve as presented

#### **Contact Person**

Cortney Smith, Chief of Facilities and Operations

#### **Enclosure**

Bid Tabulation, Proposal and Area Map

# 0 S COUNTY ROAD 1208



- Acres: 0.50 AC
- Square Footage: 3,000 SF
- Current Use: Storage
- Market Value: \$15,000
- Improvement Value: \$17,800
- Property ID: R00005238
  - Recommended List Price: \$50,000



**RFP # 23 - 148 Addendum 1  
J&T Refrigeration  
W.T. Stovall Holdings, Inc  
Supplier Response**

**Event Information**

Number: RFP # 23 - 148 Addendum 1  
Title: 0 S County Road 1208, Acres 0.50  
Type: Request for Proposal  
Issue Date: 9/20/2023  
Deadline: 11/27/2023 02:00 PM (CT)

**Contact Information**

Contact: Purchasing Department  
Address: 7th Floor  
615 W. Missouri Ave  
Midland, TX 79701  
Phone: (432) 240-1960  
Email: [contracts@midlandisd.net](mailto:contracts@midlandisd.net)

## J&T Refrigeration Information

Contact: Travis Stovall  
Address: PO Box 10308  
1900  
Midland, TX 79702  
Phone: (432) 686-8143  
Fax: (432) 683-6916  
Toll Free: (432) 686-8143 x432  
Email: tofmidland@prodigy.net

By submitting your response, you certify that you are authorized to represent and bind your company.

Travis Dodge Stovall

Signature

Submitted at 11/22/2023 08:51:32 AM (CT)

tofmidland@prodigy.net

Email

## Bid Attributes

1 The land and all obligations of said property will be transferred at the time of the sale.

Acknowledge

## Bid Lines

1 0 S County Road 1208, Acres: 0.50  
The land and all obligations of said property will be transferred at the time of the sale.

Please indicate method of payment:

- Cash
- Financing – submit approval letter from the bank. Failure to submit will disqualify your submission.
- 1031 Exchange

*Seller is responsible for all brokerage fees, not Buyer.*

Quantity: 1 UOM: EA Unit Price:  Total:

Item Notes: **(Starting bids is \$50,000)**

**Response Total: \$65,000.00**

## Bid Tabulation

<b>Event Number</b>	RFP # 23 - 148 Addendum 1	<b>Organization</b>
<b>Event Title</b>	0 S County Road 1208, Acres	<b>Workgroup</b>
<b>Event Description</b>	0.50	<b>Event Owner</b>
<b>Event Type</b>	RFP	<b>Email</b>
<b>Issue Date</b>	9/20/2023 03:00:07 PM (CT)	<b>Phone</b>
<b>Close Date</b>	11/29/2023 02:00:00 PM (CT)	<b>Fax</b>

<b>Responding Supplier</b>	<b>City</b>	<b>State</b>	<b>Response Submitted</b>	<b>Lines Responded</b>	<b>Response Total</b>
West texas mobile wash	Midland	TX	11/14/2023 11:56:30 AM (CT)	1	\$50,500.00
Delco Investments LP	Midland	TX	11/29/2023 12:45:17 PM (CT)	1	\$55,309.00
J&T Refrigeration (W.T. Stovall Holdings, Inc)	Midland	TX	11/22/2023 08:51:32 AM (CT)	1	\$65,000.00





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** CSP # 23-172 Abell Junior High Drop-Off Lane and Parking

### Consent Item

**Financial Impact**

Total Estimated Expenditures: \$1,491,055.00 – Local Funds

**Strategic Plan Goals/ Board Academic Goals**

Goal 3, Initiative 2

**Executive Summary**

Pursuant to 44.031 of the Texas Education Code (TEC) contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

**Recommendation**

The committee for this CSP is recommending awarding to the following vendor, the vendor providing the best value to the district.

<b>Supplier(s)</b>
Permian Paving, Inc.

**Motion**

Approve as presented

**Contact Person**

Cortney Smith, Chief of Facilities and Operations

**Enclosure**

Bid Tabulation, Scoresheet and Price Analysis

## Bid Tabulation

<b>Event Number</b>	CSP # 23-172 Addendum 1	<b>Organization</b>
<b>Event Title</b>	Abell Junior High School Drop- Off Lane and Parking	<b>Workgroup</b>
<b>Event Description</b>		<b>Event Owner</b>
<b>Event Type</b>	CSP	<b>Email</b>
<b>Issue Date</b>	11/7/2023 04:00:01 PM (CT)	<b>Phone</b>
<b>Close Date</b>	12/7/2023 02:00:00 PM (CT)	<b>Fax</b>

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
Extreme Exteriors Garden Center, LLC	Abilene	TX	12/7/2023 11:46:35 AM (CT)	3	\$232,499.58
Permian paving inc	Midland	TX	12/7/2023 11:17:02 AM (CT)	4	\$1,491,055.00
Mid-Tex of Midland, Inc.	Midland	TX	12/7/2023 01:53:43 PM (CT)	4	\$1,584,000.00
Tegrity Contractors Inc	Allen	TX	12/7/2023 01:43:25 PM (CT)	4	\$1,651,108.00
OPREX Construction	Lubbock	TX	12/7/2023 01:58:01 PM (CT)	4	\$2,106,000.00

**Note: Extreme Exteriors Garden Center, LLC non-responsive as vendor did not meet requirements to complete entire project.**

## Price Analysis

**BASE PROPOSAL (drop-off lane and associated landscape and gate wiring improvements): Owner will pay the Proposer, in current funds, for the performance of all Work set forth in the Contract Documents, the total contract sum of:**

Supplier	QTY	UOM	Estimated	Unit Price	Extended
Permian paving inc	1	EA		\$615,000.00	\$615,000.00
Mid-Tex of Midland, Inc.	1	EA		\$825,000.00	\$825,000.00
Tegrity Contractors Inc	1	EA		\$992,777.00	\$992,777.00
OPREX Construction	1	EA		\$1,245,000.00	\$1,245,000.00

**Alternate #1: Lighting improvements for drop-off lane and parking lots, to be priced assuming all alternates are awarded.**

Supplier	QTY	UOM	Estimated	Unit Price	Extended
Tegrity Contractors Inc	1	EA		\$117,777.00	\$117,777.00
Mid-Tex of Midland, Inc.	1	EA		\$151,000.00	\$151,000.00
Permian paving inc	1	EA		\$290,000.00	\$290,000.00
OPREX Construction	1	EA		\$520,000.00	\$520,000.00

**Alternate #2: Northeast parking lot paving and landscape improvements.**

Supplier	QTY	UOM	Estimated	Unit Price	Extended
OPREX Construction	1	EA		\$201,000.00	\$201,000.00
Tegrity Contractors Inc	1	EA		\$329,777.00	\$329,777.00
Mid-Tex of Midland, Inc.	1	EA		\$375,000.00	\$375,000.00
Permian paving inc	1	EA		\$420,555.00	\$420,555.00

**Alternate #3: Southeast parking lot paving and landscape improvements.**

Supplier	QTY	UOM	Estimated	Unit Price	Extended
OPREX Construction	1	EA		\$140,000.00	\$140,000.00
Permian paving inc	1	EA		\$165,500.00	\$165,500.00
Tegrity Contractors Inc	1	EA		\$210,777.00	\$210,777.00
Mid-Tex of Midland, Inc.	1	EA		\$233,000.00	\$233,000.00

**Scoresheet  
Competitive Sealed Proposal**

**# 23-172 Addendum 1 - Abell Junior High School Drop-Off Lane and Parking**

Supplier	Rank	Score	Standard Evaluation Criteria					
			Construction Price - Base Proposal plus all alternates combined	Resume of project manager.	Resume of job superintendent	Past and current experience on projects of similar scope, size, complexity, and location.	List of all litigation, claims, or law suits made against your company, an Owner or Architect in	Any other relevant factor or additional information that you feel is important
		<b>100</b>	60.00	5.00	5.00	20.00	5.00	5.00
Permian paving inc	1	75.67	41.00	4.67	4.67	16.33	4.33	4.67
Mid-Tex of Midland, Inc.	2	71.00	40.00	4.33	4.33	14.00	4.33	4.00
Tegrity Contractors Inc	3	68.67	43.00	4.00	4.00	9.67	4.33	3.67
OPREX Construction	4	66.00	41.00	4.33	3.67	8.33	4.33	4.33
		<b>70.33</b>	41.25	4.33	4.17	12.08	4.33	4.17





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Lynda Rhodes, Executive Director of Special Services

**Subject:** Qualifications (RFQ) 23-138 Special Education Professional Services

### Consent Item

#### **Financial Impact**

Annual Estimated Expenditures: \$500,000.00 – Federal Funds

This is an on-call contract and services will be rendered on an as needed basis. The following vendors will be the pool of vendors recommendation for award. Expenditures between vendors are estimated to be \$500,000.00 per year depending on the services needed across the district facilities and campuses. The expenditures for this RFQ were included in the budget, however the vendors who provide the particular services were not suppliers on a current RFQ for those services. National Recruiting Consultants, Beyond Therapy Educational Solutions, James Educational Assessment Services, Jayne B Company dba Marker Learning, and Specialized Assessment & Consulting LLC, are new suppliers. WesTx School Based Psychological Services are not new but their owner changed the name of the company.

AHS Staffing – Standard Hourly Rate \$85.00 to \$95.00

Audio Acoustics Hearing Center - Standard Hourly Rate \$100.00

Beyond Therapy Educational Solutions – Standard Hourly Rate \$80.00 to \$82.00

James Educational Assessment Services, LLC – Standard Hourly Rate \$100.00

Jayne B Company dba Marker Learning – Rate \$1,280.00 per evaluation

National Recruiting Consultants – Standard Hourly Rate \$85.00 to \$95.00

Soliant – Standard Hourly Rate \$90.00 to \$105.00

Specialized Assessment & Consulting LLC – Standard Hourly Rate \$91.98 to \$ 97.09

WesTx School Based Psychological Services – Rate \$1,400.00 per evaluation

Term of contracts – One-year contract with two – 1-year options to extend with a 30-day cancellation notice

#### **Strategic Plan Goals/Board Academic Goals**

Goal 2, Initiative 3

#### **Executive Summary**



# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

Pursuant to 44.031 of the Texas Education Code (TEC), contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

### **Recommendation**

The committee for this RFQ is recommending awards to the following vendor(s), the vendor(s) providing the best value to the district.

Supplier(s)	
AHS Staffing	National Recruiting Consultants
Audio Acoustics Hearing Center	Jayne B Company dba Marker Learning
Beyond Therapy Educational Solutions	Soliant
James Educational Assessment Services LLC	Specialized Assessment & Consulting LLC
WesTx School Based Psychological Services	

### **Motion**

Approve as presented

### **Contact Person**

Lynda Rhodes, Executive Director of Special Services

### **Enclosure**

Bid Tabulation and Scoresheet

## Bid Tabulation

<b>Event Number</b>	RFQ # 23-138	<b>Organization</b>
<b>Event Title</b>	Special Education Professional Services	<b>Workgroup</b>
<b>Event Description</b>		<b>Event Owner</b>
<b>Event Type</b>	RFQ	<b>Email</b>
<b>Issue Date</b>	10/10/2023 09:30:00 AM (CT)	<b>Phone</b>
<b>Close Date</b>	10/31/2023 02:00:00 PM (CT)	<b>Fax</b>

<b>Responding Supplier</b>	<b>City</b>	<b>State</b>	<b>Response Submitted</b>
AHS Staffing	Edmond	OK	10/25/2023 11:34:29 AM (CT)
Audio Acoustics Hearing Center	Midland	TX	10/17/2023 06:08:04 PM (CT)
Beyond Therapy Educational Solutions	Irving	TX	10/26/2023 09:05:30 AM (CT)
James Educational Assessment Services LLC	Midland	TX	10/29/2023 06:51:19 PM (CT)
Jayne B. Company dba Marker Learning	Hoboken	NJ	10/30/2023 11:46:52 PM (CT)
National Recruiting Consultants	CARROLLTON	TX	10/31/2023 01:44:19 PM (CT)
Soliant	Peachtree Corners	GA	10/31/2023 12:59:52 PM (CT)
Specialized Assessment & Consulting, LLC	Cypress	TX	10/31/2023 09:42:18 AM (CT)
WesTX School Based Psychological Services	Odessa	TX	10/11/2023 07:40:08 PM (CT)

**Price Analysis**

	AHS Staffing	Beyond Therapy Educational Solutions	Audio Acoustics Hearing Center	James Educational Assessment Services LLC		National Recruiting Consultants		Jayne B Company dba Marker Learning	Soliant		WesTx School Based Psychological Services	Specialized Assessment & Consulting LLC	
											Will not bill for travel within a 250 mile radius	1 hr will be charged if cancel with less than 24 hrs	
Description	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Comments	Hourly Rate		Rate	Hourly Rate		Hourly Rate	Rate	
School Psychologist	\$85.00 to \$95.00	\$80.00				\$85.00			\$90.00 to 105.00 (On-Site), \$92.00 to \$102.00 (Virtual)	\$1000.00 to \$1200.00 per evaluation, additional \$5 for bilingual per hour	\$1,400.00	Psychological Testing with full report	\$91.98
Bilingual School Psychologist		\$82.00				\$90.00							\$97.09
Audiologist	\$78.00 to \$85.00		\$100.00			\$75.00			\$95.00 to \$105.00	Virtual and On-Site, additional \$5 for bilingual per hour			
Clinical Fellow													
Diagnostician		\$73.00		\$100.00	Administration of cognitive, achievement, or adaptive behavior assessments. \$75.00 per hour for writing the full & individual evaluations	\$74.00					\$140.00		\$86.87
Bilingual Diagnostician		\$75.00				\$78.00							\$91.98
OT/PT		\$80.00				\$80.00							\$86.87
Bilingual OT/PT						\$83.00							
Registered Nurse		\$80.00											
COTA/PTA		\$60.00				\$70.00							\$66.43
TODHH/VI/O&M						\$72.00 to \$75.00							\$127.75
BCBA		\$95.00				\$84.00							\$127.75
Bilingual BCBA						\$88.00							
LPC													\$86.87
Licensed Professional													
Special Education Teacher						\$67.00							\$66.43
Bilingual Special Education Teacher						\$70.00							

Price Analysis

Dyslexia Therapist						\$70.00							\$66.43
ARD Facilitator						\$74.00							
SLP-A		\$60.00				\$68.00							\$66.43
Sign Language Interpreter						\$70.00							\$143.08
Brailist						\$68.00							
CNA						\$45.00							
Paraprofessional						\$39.00							
Adaptive PE						\$75.00							\$66.43
Speech Pathologist (SLP)		\$80.00				\$85.00							\$86.87
Licensed Social Worker		\$80.00				\$75.00							\$86.87
Bilingual Spanish Speech Pathologist (SLP)		\$82.00				\$90.00							\$91.98
Sign Language Interpreter		\$50.00				\$70.00							
Evaluation				\$75.00	Writing the Full and Individual Evaluation			\$1280.00 per evaluation					

**Scoresheet  
Request for Qualifications  
# 23-138 - Special Education Professional Services**

Supplier	Rank	Score	Special Services Evaluation			
			Qualifications & Competencies for Services	Value for Services Provided	References and Jobs Completed	Past Performance in the District
		<b>100</b>	65.00	15.00	10.00	10.00
AHS Staffing	1	96.75	64.75	14.75	10.00	7.25
Specialized Assessment & Consulting LLC	2	96.50	63.50	14.50	10.00	8.50
James Educational Assessment Services LLC	3	96.00	64.75	14.75	7.00	9.50
Audio Acoustics Hearing Center	4	95.50	64.75	15.00	7.00	8.75
National Recruiting Consultants	5	94.75	64.75	14.50	7.00	8.50
WesTX School Based Psychological Services	6	91.75	64.75	14.50	3.00	9.50
Jayne B. Company dba Marker Learning	7	90.75	64.75	14.75	3.00	8.25
Beyond Therapy Educational Solutions	8	90.00	64.75	13.50	7.00	4.75
Soliant	9	85.50	64.75	13.75	0.00	7.00
		<b>93.06</b>	64.61	14.44	6.00	8.00





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** Discussion of and Request for Approval of the RFQ #23-310 Surveying Services for the 2023 Bond Program

### Consent Item

**Financial Impact**

Amount depending on cost of associated and assigned bond project.

**Strategic Plan Goals/Board Academic Goals**

Goal 3, Initiative 2

**Executive Summary**

Pursuant to 44.031 of the Texas Education Code (TEC), contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

**Recommendation**

The committee is recommending approval of RFQ #23-310 Surveying Services for the 2023 Bond Program. A pool of vendors will be selected based on the qualifications of the firms.

Suppliers	
Centurion Planning & Design	Dunaway Associates
Enprotec/ Hibbs & Todd, Inc	Half Associates, Inc
KMCE Inc	Maverick Engineering

**Motion**

Approve as presented

**Contact Person**

Cortney Smith, Chief of Facilities and Operations

**Enclosure**

Bid Tabulation

## Bid Tabulation

<b>Event Number</b>	RFQ # 23-310
<b>Event Title</b>	Surveying Services for the 2023 Bond Program
<b>Event Description</b>	
<b>Event Type</b>	RFQ
<b>Issue Date</b>	12/19/2023 11:00:02 AM (CT)
<b>Close Date</b>	1/12/2024 02:00:00 PM (CT)

<b>Organization</b>
<b>Workgroup</b>
<b>Event Owner</b>
<b>Email</b>
<b>Phone</b>
<b>Fax</b>

<b>Responding Supplier</b>	<b>City</b>	<b>State</b>	<b>Response Submitted</b>
Centurion Planning & Design	Midland	TX	1/11/2024 09:19:13 AM (CT)
Dunaway Associates (Dunaway Associates, LP)	Midland	TX	1/12/2024 11:41:15 AM (CT)
Enprotec / Hibbs & Todd, Inc.	Abilene	TX	1/11/2024 10:23:58 AM (CT)
HALFF ASSOCIATES, INC.	Midland	TX	1/12/2024 10:48:17 AM (CT)
KMCE, Inc.	Dallas	TX	1/9/2024 04:05:11 PM (CT)
Maverick Engineering (Maverick Civil & Suvey, LLC)	Midland	TX	1/12/2024 01:52:30 PM (CT)





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** Discussion of and Request for Approval of the RFQ #23-311 Geotechnical Services for the 2023 Bond Program

### Consent Item

**Financial Impact**

Amount depending on cost of associated and assigned bond project.

**Strategic Plan Goals/Board Academic Goals**

Goal 3, Initiative 2

**Executive Summary**

Pursuant to 44.031 of the Texas Education Code (TEC), contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

**Recommendation**

The committee is recommending approval of RFQ #23-311 Geotechnical Services for the 2023 Bond Program. A pool of vendors will be selected based on the qualifications of the firms.

Vendors	
CQC Testing and Engineering, LLC	Magrym Consulting Inc
Millennium Engineers Group, Inc	Terra Testing, LLC
Terracon (Terracon Consultants, Inc)	

**Motion**

Approve as presented

**Contact Person**

Cortney Smith, Chief of Facilities and Operations

**Enclosure**

Bid Tabulation



# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented by:** Cortney Smith, Chief of Facilities and Operations

**Subject:** Discussion of and Request for Approval of the RFQ #23-311 Geotechnical Services for the 2023 Bond Program

### Consent Item

**Financial Impact**

Amount depending on cost of associated and assigned bond project.

**Strategic Plan Goals/Board Academic Goals**

Goal 3, Initiative 2

**Executive Summary**

Pursuant to 44.031 of the Texas Education Code (TEC), contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

**Recommendation**

The committee is recommending approval of RFQ #23-311 Geotechnical Services for the 2023 Bond Program. A pool of vendors will be selected based on the qualifications of the firms.

Vendors	
CQC Testing and Engineering, LLC	Magrym Consulting Inc
Millennium Engineers Group, Inc	Terra Testing, LLC
Terracon (Terracon Consultants, Inc)	

**Motion**

Approve as presented

**Contact Person**

Cortney Smith, Chief of Facilities and Operations

**Enclosure**

Bid Tabulation





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Mr. Jeff Horner

**Subject:** Midland ISD and Midland College C3 (College and Career Connections)  
Memorandum of Understanding

### Consent Item

**Financial Impact:**

NA.

**Board Goal.**

Goal 4 - The four-year graduation rate will increase from 89.7 percent for the graduating class of 2019 (reported in November 2020) to 94 percent for the graduating class of 2023 (reported in November 2024).

**Executive Summary:**

The purpose of the Memorandum of Understanding between Midland Independent School District (MISD) and Midland College is to officially outline the framework for the College and Career Connections (C3) initiative. The initiative, through high leverage guidance and counseling measures, seeks to facilitate a smooth transition for students from high school to post-secondary education and career opportunities available to them through Midland College and within the Permian Basin.

**Recommendation:**

Recommend the Board approve the Memorandum of Understanding between Midland College and Midland Independent School District

**Motion:**

Move to approve the Memorandum of Understanding as presented by administration

**Estimated Time to Prepare Agenda Item:**

2 hours

**Contact Person:**

Mr. Jeff Horner



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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Mrs. Ashley Osborne

**Enclosure:**  
[MISD MC C3 MOU](#)

**MIDLAND COLLEGE AND MIDLAND INDEPENDENT SCHOOL DISTRICT  
MEMORANDUM OF UNDERSTANDING  
COLLEGE AND CAREER CONNECTIONS (C3)**

**Purpose:**

The College and Career Connections partnership (C3) will enhance the guidance and counseling landscape for Midland Independent School District (MISD) students by equipping each student with the tools and support necessary for a successful college and career journey. The initiative aims to foster a seamless transition from high school to the myriad of post-secondary education and career opportunities available to them through Midland College (MC) and within the Permian Basin.

**MC and MISD Mutually Agree to:**

1. Create a C3 Steering Committee made up of relevant MC and MISD personnel to provide oversight and guidance to respective employees engaged in C3 work. The C3 Steering Committee will resolve any questions and/or conflicts between the parties in execution of C3 objectives.
2. Identify outcomes indicative of program success which may include but are not limited to:
  - Student Success
  - Community Engagement
  - Respective Internal Engagement
  - Collective Internal Engagement
  - Effectiveness of Program Tools
3. Identify, track, and evaluate data relevant to identified outcomes.
4. Share data, consistent with FERPA and other restrictions, to evaluate program success and guide program development. (See Data Security below)
5. Collaborate and coordinate on the use of respective facilities and technology resources in furtherance of C3 objectives.
6. Develop and promulgate training for personnel regarding C3.
7. Create and share aggregated reports annually with C3 funders.

**Funding:**

MC will serve as the primary fiduciary. MC, upon receipt of invoice from MISD, will transfer agreed upon funds related to the MISD C3 Coordinator. MC will employ and supervise additional staff to engage in activities in furtherance of C3 objectives.

**Scope:**

This agreement is congruent with existing agreements between MC and MISD. Nothing within the scope of this agreement will abrogate or supersede any part of any existing agreement(s) between MC and MISD.

**Term of Agreement:**

MC and MISD agree to commit effort and resources to the success of C3 for an initial period of four years from the execution of this document contingent upon a successful mid-point formative evaluation and continued external funding. Within 120 days of the expiration of the initial period, or any subsequent period thereafter, the parties may mutually agree to continue the partnership for an additional calendar year in a writing signed by the MC President and the MISD Superintendent. If the parties do not agree to continue the partnership in a writing signed by the MC President and the MISD Superintendent prior to the expiration of the agreement, the agreement will expire.

**MIDLAND COLLEGE AND MIDLAND INDEPENDENT SCHOOL DISTRICT  
MEMORANDUM OF UNDERSTANDING  
COLLEGE AND CAREER CONNECTIONS (C3)**

**Mutual Modification of Agreement:**

The parties may mutually agree to amend this document via a writing signed by the MC President and the MISD Superintendent.

**Termination:**

Other than the parties allowing this agreement to expire as outlined above, each respective party may terminate this agreement by providing 120 days notice to the other party. Notice must be served to the address and individuals outlined below.

**Data Privacy and Security:**

Both MC and MISD commit to the strict adherence to all applicable data privacy laws and regulations, including but not limited to the Family Educational Rights and Privacy Act (FERPA). Each party shall ensure that any and all student data shared or utilized within the scope of the C3 program is protected against unauthorized access, use, disclosure, disruption, modification, inspection, recording, or destruction. This includes implementing appropriate physical, electronic, and managerial procedures to safeguard and secure the data. Both parties agree to immediately notify the other in the event of any data breaches or security incidents involving student data. Regular audits and reviews of data management practices shall be conducted to ensure ongoing compliance with all data privacy standards.

**Indemnification:**

Each party (the "Indemnifying Party") agrees to indemnify, defend, and hold harmless the other party (the Indemnified Party"), its officers, directors, employees, agents, and successors from and against any claims, losses, damages, liabilities, costs, and expenses (including reasonable attorneys' fees) related to the Indemnifying Party's breach of this Data Privacy and Security section. This indemnification includes, but is not limited to, breaches in data security, unauthorized disclosure of student information, and non-compliance with applicable data protection laws and regulations.

**Notice:**

Midland College  
Attn: President's Office  
3600 N. Garfield  
Midland, TX 79705

Midland Independent School District  
Attn: Superintendent's Office  
615 W. Missouri Ave.  
Midland, TX 79701

For Midland College:

For Midland Independent School District

\_\_\_\_\_  
President, Midland College

\_\_\_\_\_  
Superintendent, Midland ISD

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Anita Gamertsfelder, MISD Education Foundation Director

**Subject:** Updated Memorandum of Understanding between MISD and the MISD Education Foundation

### Consent Item

#### **Financial Impact**

No cost to the district other than stipulated cost of District's portion of Education Foundation employees' salaries/benefits, office space, and normal operating expenses.

#### **Board Goal(s)**

The ongoing work of the Education Foundation assists the District in meeting all Board goals.

#### **Executive Summary**

This Fourth Amended Memorandum of Understanding (MOU) between the MISD Board of Trustees and the MISD Education Foundation outlines their ongoing partnership. The MOU specifies the District's support for the Foundation through resources like staff, office space, and equipment, while the Foundation commits to enriching the educational environment of the District. Both parties agree on controls to ensure proper public educational purpose, including oversight of Foundation activities and annual reporting. The agreement emphasizes mutual support and resource sharing for the betterment of educational programs in the District.

#### **Estimated Time to Prepare Agenda Item**

Four hours with multiple individuals involved

#### **Contact Person**

Anita Gamertsfelder, MISD Education Foundation Director

#### **Enclosure**

Proposed amended MOU

## Fourth Amended Memorandum of Understanding

This Fourth Amended Memorandum of Understanding is entered into by and between the Board of Trustees (“**Trustees**”) of the Midland Independent School District (“**District**”) and the Board of Directors (“**Board**”) of the Midland ISD Education Foundation (“**Foundation**”), desiring to memorialize the nature of their relationship, ratify and approve past activities and mutually acknowledge, for the future, the respective obligations and rights of the parties.

A. *Public Purpose:* The Trustees have identified the following educational public purposes for the District’s support of the Foundation:

1. Because of the uncertainty and restrictions inherent in the Texas public school finance system, the District must seek alternative sources of revenue in order to continue and/or enhance its quality education programs.
2. Maximization of alternative revenue sources requires strong community support.
3. Strong community support to assist the District in maximizing alternative revenue sources requires reciprocal commitment and support from the District.
4. The District has realized gains from its investment in the Foundation.
5. The Foundation will provide scholarships and grants for a variety of educational programs specifically designed to enhance teaching and learning in the classroom.
6. The Foundation may also be the conduit for specific grants/gifts whose funds will be for the benefit of teachers and employees of the District. The Donor may determine the guidelines for disbursement and qualification for specific grants/gifts.
7. The Foundation may also be the conduit for undesignated grants/gifts whose funds may be used for the benefit of teachers and employees of the District through the programs of the Foundation.
8. Continuation of the momentum achieved in maximizing alternative revenue sources through the Foundation requires a continued commitment from the District.
7. Community involvement in raising money for educational programs and for the benefit of teachers and employees of the District achieves a concurrent psychological and philosophical investment in the school district.
8. The community's legitimate expectation is that the District supports the Foundation through the Foundation's limited use of facilities, equipment and personnel.
9. The community realizes a convenience in having the District allow use of its facilities by the Foundation.
10. Solicitations of additional revenue by Foundation directors and personnel relieves the fundraising burden of the District's Superintendent, administrators, teachers and staff, leaving them free to focus on the District's educational mission.
11. All additional revenues obtained by the Foundation will be provided by the Foundation for (a) student and teacher scholarships, (b) grants for the betterment of the District's educational programs, and (c) grants for the betterment of the District’s employees.
12. It is essential that the District have oversight over any individual who represents the District or the Foundation in seeking additional revenue sources.

- B. *Commitment*: The District agrees to continue to provide the following to the Foundation, provided that the public purposes continue to be met and the controls continue to be implemented and subject to the Trustees' continuing right to refuse to appropriate the necessary funds in any budget year. Acceptance of all District contribution amounts shall be within the discretion of the Trustees in accordance with the policies of the Trustees, otherwise such contributions may be accepted by the Board of the Foundation in accordance with Foundation policies and procedures. District contributions shall be monitored by the Trustees and recorded in the District's accounting records as donations to the Foundation.

The District will provide the following:

1. A portion of the salary and benefits of the employee(s) of the District serving the Foundation.
2. Office space facilities and utilities for the employee(s) of the District serving the Foundation.
3. All or a portion of the equipment used by the employee(s) of the District serving the Foundation.

- C. *Responsibilities of Foundation*: The Foundation is a nonprofit educational corporation organized in the State of Texas for educational and charitable purposes exclusively for the benefit of the District.

2. The Foundation agrees that during the term of the Memorandum of Understanding, the Board will use its best efforts to solicit, collect, invest, and administer funds for the Foundation, which shall be used to enrich the educational environment of the District.
3. The Foundation agrees that, in each of the Foundation's fiscal years, the benefit provided by the Foundation to the District, its employees, and students, will exceed the value of the District's contribution to the Foundation or the District funding may either cease or be decreased for the coming fiscal year at the Trustees' discretion.
4. The Foundation agrees that it will require its personnel and the District personnel providing services to the Foundation to follow all policies and procedures of the District when representing the District or the Foundation in any capacity.
5. The Foundation agrees that it will continue to recognize employees and the students within the District as the beneficiaries of its programs. Students include those currently within the District and those recent graduates that receive a scholarship in pursuit of a college degree in education.
6. The Foundation agrees, on an annual basis, to:
  - a. Reimburse the District for 45% of the annual compensation and benefits for the Foundation Director; and,
  - b. Reimburse the District for 45% of the annual compensation and benefits for the Foundation Specialist and Program Coordinator.

- D. *Controls*: The Trustees and the Board agree on the following controls to ensure that a proper public educational purpose is served by this arrangement:
1. The Foundation Director and any other support personnel of the District serving the Foundation shall be at-will employees of the District, subject to discipline, termination, salary review, and other employment decisions by the Superintendent or his/her designee. The Superintendent or his/her designee shall provide the President of the Board or his/her designee with notice of any such discipline, termination, salary review, and other employment decisions related to the Foundation Director or other support personnel. The Board, in consultation with the Superintendent or his/her designee, will supervise and direct the Foundation Director and any support personnel of the District serving the Foundation while these individuals are engaged in work for the Foundation. The Foundation will have no responsibility for or authority over the Foundation Director, Foundation Specialist, or any support personnel of the District except when they are engaged in work for the Foundation.
  2. The Foundation shall abide by all policies and procedures of the District related to facility and equipment uses, personnel, public information and all other applicable policies.
  3. The Trustees and the Board hereby designate the director of the Foundation as the fiscal agent with the authority to accept grants to either the District or the Foundation, upon approval of the Trustees or the Board, respectively, in accordance with the policies of the District and the Foundation.
  4. The Foundation shall provide the Trustees with annual updates, which shall be presented by the President of the Board or his/her designee, at a regularly scheduled public School Board meeting, ideally in January of each year.
  5. The Foundation shall provide an IRS Form 990 annually to the District, which shall reflect the District's contributions to the Foundation and which shall be reviewed against the District's accounting records to ensure accuracy. The completed Form 990 will be posted on the Foundation's website within one month after filing with the Internal Revenue Service.
  6. The District shall determine each year, at the time of development of the District's budget, whether adequate consideration has been received from the Foundation in the previous fiscal year and will likely be received in the following fiscal year, to assist the Trustees in determining funding for the coming fiscal year.
  7. The Foundation agrees and understands that the director of the Foundation shall, outside of his/her work with the Foundation and solely as an employee of the District, research, develop, write and submit private and corporate grants for educational programs to further the District's educational mission.
  8. The Foundation understands that, as a result of the District's investment in the Foundation, the documents of the Foundation are subject to the Texas Public Information Act, absent any specific statutory exemption or exception, and the Foundation agrees to abide by the Texas Public Information Act and the policies of the District with regard thereto. Specifically, if the District receives a request under the Act, the District shall promptly notify the Foundation Director of the responsive information requested and the Foundation shall reply with the relevant information in a timely manner.

Agreed to this \_\_\_\_ day of \_\_\_\_\_, 2024.

**Midland ISD Board of Trustees**

**Midland ISD Education Foundation**

\_\_\_\_\_  
Tommy Bishop, President

\_\_\_\_\_  
Brian Stubbs, President

**ATTEST:**

**ATTEST:**

\_\_\_\_\_  
Dr. Stephanie Howard, Superintendent

\_\_\_\_\_  
Bhavika Bhakta, Chair, Governance Com.





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Chad Crowson, General Counsel

**Subject:** Revisions to Local Board Policies: CDC, CE, CH, CQB, CSA, DC, DEC, EHB, EHBC, EHBCA, FEA, FFAC, FFB, FL, and GKD.

### Consent Item

#### **Financial Impact**

Minimal TASB Processing Fee

#### **Strategic Plan Goals/Board Academic Goals**

All Strategic Plan Goals

#### **Executive Summary**

The Policy Committee met on January 9, 2024, to review the following policies:

#### **CDC(LOCAL): OTHER REVENUES: GIFTS AND SOLICITATIONS**

The proposed update allows the superintendent to accept unsolicited gifts and donations on behalf of the District, and further requires that the superintendent report to the board any such gift in excess of \$5,000. Any gift that the potential donor has expressly made conditional upon the District's use for a specific purpose valued at \$20,000 or more, or any gift of real property, shall require Board approval.

#### **CE(LOCAL): ANNUAL OPERATING BUDGET**

New provisions are recommended in order to clarify the amount of cash balance and fund balance that should be maintained by the District. The update clearly defines the components that make up the fund balance. Further, the update clarifies that grant program budgets shall be developed on a project basis and shall not be part of the district's annual budget.

#### **CH(LOCAL): PURCHASING AND ACQUISITION**

The proposed update extends the authority of the superintendent to make purchases absent board approval when those purchases are made through a cooperative purchasing program in accordance with Local Government Code 271.102, a state purchasing program that satisfies the District's obligation for competitive purchasing, or for the purchase of regulated utility services.



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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### CQB(LOCAL): TECHNOLOGY RESOURCES: CYBERSECURITY

Based on the new notification requirements imposed by SB 271, the security breach notification provisions have been revised to include security incidents.

### CSA(LOCAL): FACILITY STANDARDS: SAFETY AND SECURITY

This new local policy on facility safety and security includes recommended provisions addressing audits of building access control to comply with the commissioner's new school safety rules for facilities.

### DC(LOCAL): EMPLOYMENT PRACTICES

HB 1789 creates a nepotism exception for hiring bus drivers, regardless of county population, if the board approves employment. This update includes a note referring to DBE(LEGAL) (concerning nepotism) that delegates hiring authority for noncontractual employees to the superintendent as a reminder of the special requirements related to this nepotism exception for bus drivers.

### DEC(LOCAL): COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

This update is recommended as a result of HB 471, which requires a school district to provide police officers paid leave for an injury or illness related to their line of duty. The leave provided under this bill must be for a period commensurate with the nature of the line of duty injury or illness and continue for up to one year, if necessary.

### EHB(LOCAL): CURRICULUM DESIGN: SPECIAL PROGRAMS

New provisions are recommended to comply with HB 3928, which requires the board to adopt and implement a policy requiring the district to comply with all rules and standards adopted by the SBOE and guidance published by the commissioner to implement the program to test students for dyslexia and related disorders.

### EHBC(LOCAL): SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

This local policy containing provisions on accelerated instruction has been moved to EHBCA(LOCAL) to align with the legal policy created at that code.

### EHBCA(LOCAL): COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

This local policy has been recoded from EHBC(LOCAL) to align with EHBCA(LEGAL). HB 1416 made several changes to the requirements for accelerated instruction. Recommended changes to this local policy reflect that a parent's ability to request a particular teacher after a student fails to perform satisfactorily on a state assessment is no longer limited to students in grades 3, 5, and 8. Other changes delete references to the accelerated learning committee, which



# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

has been eliminated. A district now must develop an accelerated learning plan for certain students, and parents still may file a complaint about the plan in accordance with FNG.

### FEA(LOCAL): ATTENDANCE: COMPULSORY ATTENDANCE

SB 68 allows a district to excuse a student from attending school for career investigation days to visit a professional's workplace during the student's junior and senior years to determine the student's interest in a career in the professional's field. Districts that choose to excuse students for absences to visit a professional's workplace to explore a career in that professional's field must adopt a policy to determine when an absence will be excused for this purpose and a procedure to verify the visit. A new provision offered for the board's consideration at Career Investigation permits such absences for the maximum amount allowed in law — up to two days during a student's junior year and up to two days during the student's senior year.

### FFAC(LOCAL): WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Recommended revisions to the provisions on opioid antagonists are based on SB 629, which requires a district to have at least one person who is authorized and trained to administer the medication present during regular school hours on each campus that serves grades 6 through 12. The district's current policy language does not limit availability of opioid antagonist medication to specific grade levels or campuses; therefore, the revisions state that the provision will be applicable to every campus.

### FFB(LOCAL): STUDENT WELFARE: CRISIS INTERVENTION

Recommended revisions to this local policy on crisis intervention include the following:

- In accordance with HB 3, provisions have been added at Student Reports to require each campus to establish a clear procedure for students to report concerning behavior by another student.
- Revisions at Employee Confidentiality are based on SB 1720 and allow employees who report a potential threat to elect to keep their identities confidential.

### FL(LOCAL): STUDENT RECORDS

HB 1416 repeals provisions related to accelerated learning committees. The references to the accelerated learning committee have been replaced with references to the accelerated education plan that now must be created for certain students who fail to perform satisfactorily on state assessments.

### GKD(LOCAL): COMMUNITY RELATIONS: NONSCHOOL USE OF FACILITIES

Adds a provision prohibiting the use of school facilities for campaign-related purposes other than for use as an official polling place.

### **Recommendation**



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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The District's administration recommends the Board approve the proposed policy revisions as listed in this agenda item.

### **Motion**

I move to approve the proposed changes to all policies as presented.

### **Contact Person**

Chad Crowson, General Counsel

### **Enclosure**

Proposed Policies Redlined Language

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**Note:** For purposes of this policy, the terms “gift” and “donation” have the same meaning.

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**Unsolicited Gifts**

Authority to Accept

The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. ~~However, any gift with a cost or market value of \$5,000 or more, or any gift of real property, shall require Board approval.~~, and the Superintendent shall notify the Board of gifts over \$5,000.

Any gift that the potential donor has expressly made conditional upon the District’s use for a specific purpose valued at \$20,000 or more, or any gift of real property, shall require Board approval.

Once accepted, a gift becomes the sole property of the District.

*Criteria for Acceptance*

The District shall not accept any gift that would violate or conflict with policies of or actions by the Board or with federal or state law.

Before the Superintendent accepts a gift or recommends acceptance of a gift to the Board, as applicable, the Superintendent shall consider whether the gift:

1. Has a purpose consistent with the District’s educational philosophy, goals, and objectives;
2. Places any restrictions on a campus or District program;
3. Would support a program that the Board may be unable or unwilling to continue when the donation of funds is exhausted;
4. Would result in ancillary or ongoing costs for the District;
5. Requires employment of additional personnel;
6. Requires or implies the endorsement of a specific business or product [see GKB for advertising opportunities];
7. Would result in inequitable funding, equipment, or resources among District schools or programs;
8. Obligates the District or a campus to engage in specific actions; or
9. Affects the physical structure of a building or would require extensive maintenance on the part of the District.

**Solicitations**

An employee who solicits gifts on behalf of the District or for use in the fulfillment of his or her professional responsibilities shall comply with relevant state and federal law and any District administrative regulations.

OTHER REVENUES  
GIFTS AND SOLICITATIONS

CDC  
(LOCAL)

All donations solicited on behalf of the District, including solicitations in the name of the District or a campus, or donations solicited using District or campus resources, become the sole property of the District.

Web-Based  
Solicitations

An employee may solicit web-based donations of money or items for use by the employee in fulfilling his or her professional responsibilities or for the District's use, including "crowdfunding." However, an employee shall obtain prior approval from the employee's supervisor before using the name or image of the District, a campus, or any student.

ANNUAL OPERATING BUDGET

CE  
(LOCAL)

<b>Fiscal Year</b>	The District shall operate on a fiscal year beginning July 1 and ending June 30.
<b>Budget Planning</b>	Budget planning shall be an integral part of overall program planning so that the budget effectively reflects the District's programs and activities and provides the resources to implement them. In the budget planning process, general educational goals, specific program goals, and alternatives for achieving program goals shall be considered, as well as input from the District- and campus-level planning and decision-making committees. Budget planning and evaluation are continuous processes and shall be a part of each month's activities.
<b>Budget Meeting</b>	<p>The annual public meeting to discuss the proposed budget and tax rate shall be conducted as follows:</p> <ol style="list-style-type: none"><li>1. The Board President shall request at the beginning of the meeting that all persons who desire to speak on the proposed budget and/or tax rate sign up on the sheet provided.</li><li>2. Prior to the beginning of the meeting, the Board may establish time limits for speakers.</li><li>3. Speakers shall confine their remarks to the appropriation of funds as contained in the proposed budget and/or the tax rate.</li><li>4. No officer or employee of the District shall be required to respond to questions from speakers at the meeting.</li></ol>
<b>Authorized Expenditures</b>	The adopted budget provides authority to expend funds for the purposes indicated and in accordance with state law, Board policy, and the District's approved purchasing procedures. The expenditure of funds shall be under the direction of the Superintendent or designee who shall ensure that funds are expended in accordance with the adopted budget.
<b>Budget Amendments</b>	The Board shall amend the budget when a change is made increasing any one of the functional spending categories or increasing revenue object accounts and other resources.
<b>Cash Balance</b>	The annual approved budget shall maintain a cash balance sufficient to cover the net cash outflows of the District until tax revenues are deposited and to prevent or reduce the need for short-term cash borrowing to cover a deficit.
<b>Fund Balance</b>	The District shall maintain a minimum of three months of total general fund balance in the general fund and 20 percent of the projected annual debt service payments as the fund balance in the debt service

ANNUAL OPERATING BUDGET

CE  
(LOCAL)

fund, baring emergency situations. The level of unassigned fund balance shall accomplish the following two Board priorities:

1. Provide adequate funds to meet emergency needs; and
2. Ensure a favorable bond rating for the District.

In addition, the District shall strive to maintain a general fund balance that closely approximates the optimum fund balance amount prescribed by the Texas Education Agency (TEA), as reported in the annual financial and compliance report each year. The general fund balance shall be comprised of several components prescribed by GASB 54, as follows:

1. Nonspendable fund balance, which includes inventories, long-term receivables, pre-paid items, endowment principal, or corpus of a restricted donation.
2. Restricted fund balance, which includes amounts restricted for a certain purpose by the provider, such as a grantor.
3. Committed fund balance, which includes amounts constrained to a specific purpose by the Board.
4. Assigned fund balance, which includes amounts intended for a specific purpose with the Board expressing intent by formal action or delegating the authority to express intent.
5. Unassigned fund balance, which includes amounts available for any purpose and not restricted in any way.

**Grant Program  
Budgets**

Local, state, and federal grant programs shall not be part of the District's annual budget. With the exception of the child nutrition program, local, state, and federal grant program budgets shall be developed on a project basis.

**Purchasing  
Authority**

The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place, except as otherwise provided in this policy.

The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases, regardless of cost, ~~but shall subsequently report them to the Board quarterly;~~ however, purchases made pursuant to items 2 and 3 shall subsequently be reported to the Board at least quarterly:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with ~~law;~~ Government Code Chapter 791;
2. A purchase made through a cooperative purchasing program in accordance with Local Government Code 271.102;
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing, in accordance with the requirements of the applicable statute, including Chapter 271, Subchapter D, of the Local Government Code;
4. A continuing or periodic purchase under a Board-approved bid or contract; or
5. A purchase of produce or fuel.
6. A purchase of regulated utility services

Exception for  
Emergency  
Contracts

In the event of a catastrophe, emergency, or natural disaster affecting the District, the Board delegates to the Superintendent the authority to contract for the replacement, construction, or repair of school equipment or facilities in accordance with law, if emergency replacement, construction, or repair is necessary for the health and safety of District students and staff. The Superintendent shall report to the Board at the next regular meeting any contract made under this authority. [See Disaster Exception, CH(LEGAL)]

The delegation regarding emergency contracts does not waive competitive purchasing requirements under Education Code Chapter 44. Only the Board is authorized to waive competitive purchasing requirements under limited circumstances in accordance with Education Code 44.031(h). [See Emergency Damage or Destruction, CH(LEGAL)]

PURCHASING AND ACQUISITION

CH  
(LOCAL)

Purchasing Procedures	The Superintendent shall develop purchasing procedures to implement the requirements of state and federal law. [See also CB, CBB, CH(LEGAL), and COA]
Purchasing Method	The Board delegates to the Superintendent the authority to determine the method of purchasing in accordance with CH(LEGAL) or CBB(LEGAL), as appropriate.
<i>Competitive Bidding</i>	<p>If competitive bidding is chosen as the purchasing method, the Superintendent shall prepare bid specifications. All bids shall be in accordance with administrative regulations, and the submission of any electronic bids shall also be in accordance with Board-adopted rules. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered.</p> <p>The District may reject any and all bids in accordance with state or federal law, as applicable.</p>
<i>Competitive Sealed Proposals</i>	<p>If competitive sealed proposals are chosen as the purchasing method, the Superintendent shall prepare the request for proposals and/or specifications for items to be purchased. All proposals shall be in accordance with administrative regulations, and the submission of any electronic proposals shall also be in accordance with Board-adopted rules. Proposals received after the specified time shall not be considered. Proposals shall be opened at the time specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time of opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened.</p> <p>The District may reject any and all proposals in accordance with state or federal law, as applicable.</p>
Electronic Bids or Proposals	Bids or proposals that the District has chosen to accept through electronic transmission shall be administered in accordance with Board-adopted rules. Such rules shall safeguard the integrity of the competitive procurement process; ensure the identification, security, and confidentiality of electronic bids or proposals; and ensure that the electronic bids or proposals remain effectively unopened until the proper time.
<b>Responsibility for Debts</b>	The Board shall assume responsibility for debts incurred in the name of the District so long as those debts are for purchases made in accordance with the adopted budget, state law, Board policy, and the District's purchasing procedures. [See CE] The Board shall not be responsible for debts incurred by persons or organizations not directly under Board control. Persons making unauthorized purchases shall assume full responsibility for all such debts.

PURCHASING AND ACQUISITION

CH  
(LOCAL)

**Purchase  
Commitments**

All purchase commitments shall be made by the Superintendent in accordance with administrative procedures, including the District's purchasing procedures.

**Personal Purchases**

District employees shall not be permitted to make purchases for personal use through the District's business office.

**Plan** The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

**Coordinator** The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency in cybersecurity matters.

**Training** The Board delegates to the Superintendent the authority to:

1. Determine the cybersecurity training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the Department of Information Resources; and
3. Remove access to the District's computer systems and databases for noncompliance with training requirements as appropriate.

The District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

**Security Breach Notifications** Upon discovering or receiving notification of a breach of system security or a security incident, as defined by law, the District shall disclose the breach or incident to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.
3. Conspicuous posting on the District's websites.
4. Publication through broadcast media.

The District shall disclose a breach or incident involving sensitive, protected, or confidential student information as required by law.

**Building Access  
Control**

Audits of building access control shall include weekly inspections of instructional facilities during school hours to certify all exterior doors are, by default, set to closed, latched, and locked status and cannot be opened from the outside without a key.

The Superintendent shall ensure that the findings of the weekly inspections are:

1. Reported to the District safety and security committee; and
2. Reported to the campus principal or lead administrator of the instructional facility to ensure awareness of any deficiencies identified.

The campus principal or lead administrator shall assign appropriate staff to take action to reduce the likelihood of similar deficiencies in the future.

The results of the weekly reports shall be kept for review as part of the required safety and security audit.

The District's building access control procedures shall not be interpreted as discouraging parents or guardians who have been properly verified as authorized visitors from visiting their student's campus. [See GKC]

**Personnel Duties** The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

**Posting Vacancies** The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

**Applications** All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

**Employment of Contractual Personnel** The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in [positions of principal or above](#).

The Board retains final authority for employment of contractual personnel in the following positions: principal, executive director, associate superintendent, assistant superintendent, chief, deputy superintendent, and general counsel. [The Board delegates to the Superintendent final authority for employment of contractual personnel in positions below principal.](#)

~~The Board delegates to the Superintendent final authority for employment of all other contractual personnel.~~

[See DCA, DCB, DCC, and DCE as appropriate]

**Employment of Noncontractual Personnel**

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**Note:** [For employment of a bus driver related to a Board member or the Superintendent, see DBE\(LEGAL\).](#)

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The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]

**Employment Assistance Prohibited**

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions]

relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]

## PROPOSED REVISIONS

See pages 1, 3 & 4

### Leave Administration

The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.

### Definitions

The term "immediate family" is defined as:

#### Family

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Aunt, uncle, niece, nephew, and cousin.
7. Any person residing in the employee's household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

#### Family Emergency

The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.

#### Leave Day

A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full time or part time.

### Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

### Deductions

#### Leave without Pay

The District shall not approve paid leave for more leave days than have been accumulated in prior years plus leave currently available. Any unapproved absences or absences beyond accumulated and available paid leave shall result in deductions from the employee's pay.

COMPENSATION AND BENEFITS  
LEAVES AND ABSENCES

DEC  
(LOCAL)

Leave Proration  
*Employed for  
Less Than Full  
Year*

If an employee separates from employment with the District before his or her last duty day of the year, or begins employment after the first duty day, state personal leave and local leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave and local leave the employee used beyond his or her pro rata entitlement for the school year.

**Recording**

Leave shall be recorded as follows:

1. Leave shall be recorded in half-day increments for all employees.
2. If the employee is taking intermittent FMLA leave, leave shall be recorded in one-hour increments.

**Order of Use**

Earned compensatory time shall be used before any available paid state and local leave. [See DEAB]

Unless an employee requests a different order, available paid state and local leave shall be used in the following order, as applicable:

1. Local leave.
2. State sick leave accumulated before the 1995–96 school year.
3. State personal leave.
4. Vacation days.

**Concurrent Use of Leave**

When an absent employee is eligible for FMLA leave, the District shall designate the absence as FMLA leave.

The District shall require the employee to use temporary disability leave and paid leave, including compensatory time and vacation days, concurrently with FMLA leave.

An employee receiving workers' compensation income benefits may be eligible for paid or unpaid leave. An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

**Medical Certification**

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than three consecutive work-days because of personal illness or illness in the immediate family;

COMPENSATION AND BENEFITS  
LEAVES AND ABSENCES

DEC  
(LOCAL)

2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent;
3. The employee requests FMLA leave for the employee's serious health condition or that of a spouse, parent, or child; or
4. The employee requests FMLA leave for military caregiver purposes.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

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**Note:** For District contribution to employee insurance during leave, see CRD(LOCAL).

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**State Personal Leave** The Board requires employees to differentiate the manner in which state personal leave is used:

Non-Discretionary Use Non-discretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Discretionary Use Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

*Limitations*  
Request for Leave The employee shall submit a written request for discretionary use of state personal leave to the immediate supervisor or designee in advance in accordance with administrative regulations. In deciding whether to approve or deny state personal leave, the supervisor or designee shall not seek or consider the reasons for which an employee requests to use leave. The supervisor or designee shall, however, consider the effect of the employee's absence on the educational program or District operations, as well as the availability of substitutes.

Duration of Leave Discretionary use of state personal leave shall not exceed three consecutive workdays.

**Local Leave** All employees eligible for Texas Teacher Retirement System (TRS) membership shall earn five paid local leave days per school year in accordance with administrative regulations.

Local leave shall accumulate without limit. Upon separation from employment, an employee shall forfeit all accumulated local leave.

Local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995–96 school year. [See DEC(LEGAL)]

**Mental Health Leave**

A District peace officer **or a full-time District telecommunicator, as defined by law**, who experiences a traumatic event in the scope of employment shall be granted a maximum of five days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which ~~a peace officer~~ **an eligible employee** may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requestor;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

**Quarantine Leave**

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave;
2. Reimbursement for reasonable costs related to the quarantine; and
3. Other procedures deemed necessary for administering this provision.

**Line of Duty Illness or Injury Leave of Absence**

**Following a leave of absence with full pay as required by law, the District shall extend the leave of absence for a police officer's line of duty illness or injury in accordance with medical certification and administrative regulations.**

**The extended leave of absence shall not exceed 5 workdays.**

**The extended leave of absence shall be taken with no loss of pay.**

**In accordance with law, following an extended leave of absence the police officer may use accumulated leave.**

**Family and Medical Leave**

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be August 1 through July 31.

Twelve-Month Period

Combined Leave for Spouses

If both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks. [See DECA(LEGAL)]

Intermittent or Reduced Schedule Leave

The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee. [See DECA(LEGAL) for use of intermittent or reduced schedule leave due to a medical necessity.]

Certification of Leave

If an employee requests leave, the employee shall provide certification, as required by FMLA regulations, of the need for leave. [See DECA(LEGAL)]

Fitness-for-Duty Certification

If an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification. If the District will require certification of the employee's ability to perform essential job functions, the District shall provide a list of essential job functions to the employee with the FMLA designation notice.

End of Semester Leave

If a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester. [See DECA(LEGAL), Leave at the End of a Semester]

Failure to Return

If, at the expiration of FMLA leave, the employee is able to return to work but chooses not to do so, the District may require reimbursement of premiums paid by the District during the leave. [See DECA(LEGAL), Recovery of Benefit Cost]

**Temporary Disability Leave**

Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave, in accordance with state law. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]

An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the

COMPENSATION AND BENEFITS  
LEAVES AND ABSENCES

DEC  
(LOCAL)

Superintendent or designee as a request for temporary disability leave.

**Workers'  
Compensation**

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**Note:** Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance. [See CRD(LOCAL) regarding payment of insurance contribution during employee absences.]

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An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

An employee eligible for workers' compensation income benefits, and not on assault leave, may elect in writing to use paid leave.

**Court Appearances**

Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance. Any other absence related to a court appearance shall be handled in accordance with provisions of this policy regarding Discretionary Use, above.

**Dyslexia and Related Disorders**

The District shall comply with all rules and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test students for dyslexia and related disorders.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

SPECIAL PROGRAMS  
COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

EHBC  
(LOCAL)

~~Each student who has been identified as being at risk of dropping out of school, who is not performing at grade level, or who did not perform satisfactorily on a state-mandated assessment shall be provided accelerated and/or compensatory educational services.~~

**Accelerated  
Instruction**

~~The District shall provide accelerated instruction in accordance with law if a student fails to perform satisfactorily on a state-mandated assessment.~~

**Accelerated  
Learning Committee**

~~When a student fails to perform satisfactorily on a math or reading state-mandated assessment in grades 3, 5, or 8, an accelerated learning committee shall develop a written educational plan in accordance with law. If a parent requests that the student be assigned to a particular teacher the following school year, the request shall be addressed in accordance with the District's administrative procedures.~~

~~A parent complaint about the content or implementation of the educational plan shall be filed in accordance with FNG.~~

Each student who has been identified as being at risk of dropping out of school, who is not performing at grade level, or who did not perform satisfactorily on a state-mandated assessment shall be provided accelerated and/or compensatory educational services.

**Accelerated  
Instruction**

The District shall provide accelerated instruction in accordance with law if a student fails to perform satisfactorily on a state-mandated assessment.

**Parent Request**

If a student fails to perform satisfactorily on a state-mandated assessment, a parent's request that the student be assigned to a particular teacher the following school year shall be addressed in accordance with the District's administrative procedures.

**Accelerated  
Education Plan**

Appropriate District staff shall develop an accelerated education plan for a student who fails to perform satisfactorily on the same state-mandated assessment for two or more consecutive years.

A parent complaint about the content or implementation of the accelerated education plan shall be filed in accordance with FNG.

Students in violation of the compulsory attendance law shall be reported to the District attendance officer, who may institute court action as provided by law.

**Excused Absences**

In addition to excused absences required by law, the District shall excuse absences for the following purposes. A student shall be required to submit verification of these absences in accordance with administrative regulations.

Higher Education Visits

The District shall excuse a student for up to two days during the student's junior year and up to two days during the student's senior year to visit an accredited institution of higher education.

Career Investigation

The District shall excuse a student for up to two days during the student's junior year and up to two days during the student's senior year to visit a professional's workplace for purposes of exploring the student's interest in pursuing a career in that professional's field.

Armed Services Enlistment

The District shall excuse a student 17 years of age or older for up to four days during his or her enrollment in high school for activities related to pursuing enlistment in a branch of the U.S. Armed Services or Texas National Guard.

Early Voting or Election Clerk

The District shall excuse a student for up to two days per school year to serve as an early voting or election clerk.

Learner or Driver's License

The District shall excuse a student 15 years of age or older for one day during his or her enrollment in high school for each of the following:

- Visiting a driver's license office to obtain a learner license; or
- Visiting a driver's license office to obtain a driver's license.

[For extracurricular activity absences, see FM.]

**Withdrawal for Nonattendance**

The District may initiate withdrawal of a student under the age of 19 for nonattendance under the following conditions:

1. The student has been absent ~~ten~~10 consecutive school days; and
2. Repeated efforts by the attendance officer and/or principal to locate or recover the student have been unsuccessful.

[For District-initiated withdrawal of students 19 or older, see FEA(LEGAL).]

**Students Attending Homeschools**

Students who are homeschooled are exempt from the compulsory attendance law to the same extent as students enrolled in other private schools.

Adequate documentation of homeschooling for withdrawal shall consist of either a statement of withdrawal in accordance with FD(LOCAL) indicating the date homeschooling began, or a signed and dated letter from a parent or guardian indicating that his or her child is being homeschooled and the date the homeschooling began.

The District may request from a parent or guardian a letter of assurance that a child is being educated using a curriculum designed to meet basic education goals of reading, spelling, grammar, mathematics, and a study of good citizenship.

Enforcing  
Compulsory  
Attendance

If a parent or guardian refuses to submit a requested statement or letter, or if the District has evidence that a school-aged child is not being homeschooled within legal requirements, the District may investigate further and, if warranted, shall pursue legal action to enforce the compulsory attendance law.

No employee shall give any student prescription medication, non-prescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as authorized by this or other District policy.

**Medication Provided  
by Parent**

The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations:

1. Prescription medication in accordance with legal requirements.
2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan for a student with disabilities.

**Medication Provided  
by District**

Except as **required by law and** provided ~~in~~**by** this policy, the District shall not purchase medication to administer to a student.

First-Aid

The District shall purchase certain topical nonprescription medications for use when administering first aid to students in accordance with administrative regulations.

The Superintendent shall designate the employees who are authorized to administer nonprescription medication under this provision.

~~Administration of  
Opioid Antagonist  
Medication~~  
**On Campus**

**This provision shall be applicable to every campus.**

The District ~~shall acquire~~**authorizes** school personnel who have been adequately trained to administer an opioid antagonist in accordance with law and ~~store opioid antagonist medication, such as naloxone, to assist~~**this policy.** Administration of an opioid antagonist shall only be permitted when an authorized and trained individual reasonably believes a person ~~who may be~~**is** experiencing an opioid-related ~~drug overdose.~~**Only a registered nurse or other designated and trained District employee**

**Each applicable campus shall ~~have~~ at least one individual who is authorized ~~to administer this medication and may do so only in accordance with a standing order or procedures approved~~trained to administer an opioid antagonist present during regular school hours.**

*Maintenance,  
Availability,  
Training, and  
Reporting*

Each applicable campus shall have at least two unused, unexpired opioid antagonist doses available.

All opioid antagonists shall be stored in a secure location and shall be easily accessible by ~~a physician licensed to practice medicine in the state of Texas.~~ individuals who are authorized and trained to administer an opioid antagonist.

The Superintendent shall develop administrative ~~procedures~~regulations addressing acquisition, maintenance, expiration, and disposal, ~~and availability~~ of opioid ~~antagonist medication~~antagonists in the District, as well as reporting, employee training, and emergency notification requirements.

~~Asthma Medication~~

~~In accordance with law, the District shall acquire unassigned asthma medication to administer to students with diagnosed asthma.~~

~~Each school nurse shall be authorized and assigned to administer unassigned prescription asthma medication to a student experiencing asthma symptoms but only on a school campus and only if the student's parent has provided written authorization that the student has been diagnosed as having asthma and that the school nurse may administer the medication.~~

~~The Superintendent shall develop administrative regulations and designate an administrator at each campus to coordinate and manage implementation of this policy in accordance with the regulations.~~

~~The regulations shall address:~~

- ~~• A process for parents to submit the required written authorization;~~
- ~~• The required notifications to parents and health care providers when medication is administered;~~
- ~~• Acquisition or purchase of at least the minimum required amount of medication for each campus and any processes to determine whether additional doses are needed;~~
- ~~• A list of authorized school nurses and their training requirements;~~
- ~~• Locations and security of medication storage;~~
- ~~• Procedures for administration, maintenance, expiration monitoring, disposal, and timely replacement of medication; and~~
- ~~• Required records retention.~~

~~In accordance with law, the District shall provide notice to parents regarding the unassigned prescription asthma medication program, including notice of any change to or discontinuation of this program.~~

**Psychotropics**

Except as permitted by law, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or
3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.

**Medical Treatment**

A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary.

**Threat Assessment  
and Safe and  
Supportive Team**

In compliance with law, the Superintendent shall ensure that a multidisciplinary threat assessment and safe and supportive team is established to serve each campus. The Superintendent shall appoint team members. The team shall be responsible for developing and implementing a safe and supportive school program at each campus served by the team and shall support the District in implementing its multi-hazard emergency operations plan.

Training

Each team shall complete training provided by an approved provider on evidence-based threat assessment programs.

Student Reports

Each campus shall establish a clear procedure for a student to report concerning behavior exhibited by another student for assessment by the team or other appropriate District employee.

Employee  
Confidentiality

A District employee who reports a potential threat may elect for the employee's identity to remain confidential and not be subject to disclosure under the state's public information law. The employee's identity shall only be revealed when necessary for the team, the District, or law enforcement to investigate the reported threat.

The District shall maintain a record of the identity of a District employee who elects for the employee's identity to remain confidential.

Imminent Threats or  
Emergencies

A member of the team or any District employee may act immediately to prevent an imminent threat or respond to an emergency, including contacting law enforcement directly.

Threat Assessment  
Process

The District shall develop procedures as recommended by the Texas School Safety Center. In accordance with those procedures, the threat assessment and safe and supportive team shall conduct threat assessments using a process that includes:

1. Identifying individuals, based on referrals, tips, or observations, whose behavior has raised concerns due to threats of violence or exhibition of behavior that is harmful, threatening, or violent.
2. Conducting an individualized assessment based on reasonably available information to determine whether the individual poses a threat of violence or poses a risk of harm to self or others and the level of risk.
3. Implementing appropriate intervention and monitoring strategies, if the team determines an individual poses a threat of harm to self or others. These strategies may include referral of a student for a mental health assessment and escalation procedures as appropriate.

For a student or other individual the team determines poses a serious risk of violence to self or others, the team shall immediately report to the Superintendent, who shall immediately attempt to contact the student's parent or guardian. Additionally, the Superintendent shall coordinate with law enforcement authorities as necessary and take other appropriate action in accordance with the District's multihazard emergency operations plan.

For a student the team identifies as at risk of suicide, the team shall follow the District's suicide prevention program.

For a student the team identifies as having a substance abuse issue, the team shall follow the District's substance abuse program.

For a student whose conduct may constitute a violation of the District's Student Code of Conduct, the team shall make a referral to the campus behavior coordinator or other appropriate administrator to consider disciplinary action.

As appropriate, the team may refer a student:

1. To a local mental health authority or health-care provider for evaluation or treatment; or
2. For a full individualized and initial evaluation for special education services.

The team shall not provide any mental health-care services, except as permitted by law.

Guidance to School  
Community

The team shall provide guidance to students and District employees on recognizing harmful, threatening, or violent behavior that may pose a threat to another person, the campus, or the community and methods to report such behavior to the team, including through anonymous reporting.

Reports

The team shall provide reports to the Texas Education Agency as required by law.

**Comprehensive System**

The Superintendent shall develop and maintain a comprehensive system of student records and reports dealing with all facets of the school program operation and shall ensure through reasonable procedures that records are accessed by authorized persons only, as allowed by this policy. These data and records shall be stored in a safe and secure manner and shall be conveniently retrievable for use by authorized school officials.

**Cumulative Record**

A cumulative record shall be maintained for each student from entrance into District schools until withdrawal or graduation from the District.

This record shall move with the student from school to school and be maintained at the school where currently enrolled until graduation or withdrawal. Records for nonenrolled students shall be retained for the period of time required by law. No permanent records may be destroyed without explicit permission from the Superintendent. [See CPC]

**Custodian of Records**

The ~~principal~~ principal is custodian of all records for currently enrolled students. ~~The chief of administrative services~~ The chief of administrative services is the custodian of records for students who have withdrawn or graduated. The student handbook made available to all students and parents shall contain a listing of the addresses of District schools, as well as the Superintendent's business address.

**Types of Education Records**

The record custodian shall be responsible for the education records of the District. These records may include:

1. Admissions data, personal and family data, including certification of date of birth.
2. Standardized test data, including intelligence, aptitude, interest, personality, and social adjustment ratings.
3. All achievement records, as determined by tests, recorded grades, and teacher evaluations.
4. All documentation regarding a student's testing history and any accelerated instruction he or she has received, including any ~~documentation of discussion or action by a grade placement committee convened~~ accelerated education plan developed for the student.
5. Health services record, including:
  - a. The results of any tuberculin tests required by the District.

- b. The findings of screening or health appraisal programs the District conducts or provides. [See FFAA]
  - c. Immunization records. [See FFAB]
6. Attendance records.
7. Student questionnaires.
8. Records of teacher, school counselor, or administrative conferences with the student or pertaining to the student.
9. Verified reports of serious or recurrent behavior patterns.
10. Copies of correspondence with parents and others concerned with the student.
11. Records transferred from other districts in which the student was enrolled.
12. Records pertaining to participation in extracurricular activities.
13. Information relating to student participation in special programs.
14. Records of fees assessed and paid.
15. Records pertaining to student and parent complaints.
16. Other records that may contribute to an understanding of the student.

**Access by Parents**

The District shall make a student's records available to the student's parents, as permitted by law. The records custodian or designee shall use reasonable procedures to verify the requester's identity before disclosing student records containing personally identifiable information.

Records may be reviewed in person during regular school hours without charge upon written request to the records custodian. For in-person viewing, the records custodian or designee shall be available to explain the record and to answer questions. The confidential nature of the student's records shall be maintained at all times, and records to be viewed shall be restricted to use only in the Superintendent's, principal's, or school counselor's office, or other restricted area designated by the records custodian. The original copy of the record or any document contained in the cumulative record shall not be removed from the school.

Copies of records are available at a per copy cost, payable in advance. Copies of records must be requested in writing. Parents

may be denied copies of records if they fail to follow proper procedures or pay the copying charge. If the student qualifies for free or reduced-price lunches and the parents are unable to view the records during regular school hours, upon written request of a parent, one copy of the record shall be provided at no charge.

A parent may continue to have access to his or her child's records under specific circumstances after the student has attained 18 years of age or is attending an institution of postsecondary education. [See FL(LEGAL)]

**Access by School Officials**

A school official shall be allowed access to student records if he or she has a legitimate educational interest in the records.

For the purposes of this policy, "school officials" shall include:

1. An employee, Board member, or agent of the District, including an attorney, a consultant, a contractor, a volunteer, a school resource officer, and any outside service provider used by the District to perform institutional services.
2. An employee of a cooperative of which the District is a member or of a facility with which the District contracts for placement of students with disabilities.
3. A contractor retained by a cooperative of which the District is a member or by a facility with which the District contracts for placement of students with disabilities.
4. A parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
5. A person appointed to serve on a team to support the District's safe and supportive school program.

All contractors provided with student records shall follow the same rules as employees concerning privacy of the records and shall return the records upon completion of the assignment.

A school official has a "legitimate educational interest" in a student's records when he or she is:

1. Working with the student;
2. Considering disciplinary or academic actions, the student's case, or an individualized education program for a student with disabilities;
3. Compiling statistical data;

4. Reviewing an education record to fulfill the official's professional responsibility; or
5. Investigating or evaluating programs.

**Transcripts and  
Transfers of Records**

The District may request transcripts from previously attended schools for students transferring into District schools; however, the ultimate responsibility for obtaining transcripts from sending schools rests with the parent or student, if 18 or older.

For purposes of a student's enrollment or transfer, the District shall promptly forward in accordance with the timeline provided in law education records upon request to officials of other schools or school systems in which the student intends to enroll or enrolls. [See FD(LEGAL), Required Documentation] The District may return an education record to the school identified as the source of the record.

**Records  
Responsibility for  
Students in Special  
Education**

The ~~executive director of special services~~ executive director of special services shall be responsible for ensuring the confidentiality of any personally identifiable information in records of students in special education.

A current listing of names and positions of persons who have access to records of students in special education is maintained at ~~the office of special education~~ the office of special education.

**Procedure to Amend  
Records**

Within 15 District business days of the record custodian's receipt of a request to amend records, the District shall notify the parents in writing of its decision on the request and, if the request is denied, of their right to a hearing. If a hearing is requested, it shall be held within ~~ten~~10 District business days after the request is received.

Parents shall be notified in advance of the date, time, and place of the hearing. An administrator who is not responsible for the contested records and who does not have a direct interest in the outcome of the hearing shall conduct the hearing. The parents shall be given a full and fair opportunity to present evidence and, at their own expense, may be assisted or represented at the hearing.

The parents shall be notified of the decision in writing within ~~ten~~10 District business days of the hearing. The decision shall be based solely on the evidence presented at the hearing and shall include a summary of the evidence and reasons for the decision. If the decision is to deny the request, the parents shall be informed that they have 30 District business days within which to exercise their right to place in the record a statement commenting on the contested information and/or stating any reason for disagreeing with the District's decision.

**Directory  
Information**

Directory information for District students has been classified into two separate categories:

1. Items for use only for school-sponsored purposes; and
2. Items for all other purposes.

School-Sponsored  
Purposes

For the following school-sponsored purposes—~~all District publications and announcements~~ — all District publications and announcements — directory information shall include ~~student name, address, photograph, date of birth, major field of study, honors and awards, dates of attendance, grade level, enrollment status, participation in officially recognized activities and sports, and weight and height of members of athletic teams~~ student name, address, photograph, date of birth, major field of study, honors and awards, dates of attendance, grade level, enrollment status, participation in officially recognized activities and sports, and weight and height of members of athletic teams.

All Other Purposes

For all other purposes, directory information shall include ~~student name, address, major field of study, honors and awards, dates of attendance, grade level, enrollment status, participation in officially recognized activities and sports, and weight and height of members of athletic teams~~. student name, address, major field of study, honors and awards, dates of attendance, grade level, enrollment status, participation in officially recognized activities and sports, and weight and height of members of athletic teams.

## PROPOSED REVISIONS

The District has established a limited open forum for nonschool use of District facilities in accordance with this policy.

The District shall provide equal access to youth groups designated in federal law, including the Boy Scouts, as it provides to other nonschool users of District facilities. [See Patriotic Societies in GKD(LEGAL)]

### Scope of Use

The District shall permit nonschool use of designated District facilities for educational, recreational, civic, or social activities when these activities do not conflict with school use or with this policy.

Approval shall not be granted for any purpose that would damage school property or to any group that has damaged District property.

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**Note:** See the following policies for other information regarding facilities use:

- Use by employee professional organizations: DGA
  - Use of facilities for school-sponsored and school-related activities: FM
  - Use by noncurriculum-related student groups: FNAB
  - Use by District-affiliated school-support organizations: GE
- 

### Nonprofit Fund-Raising

The District shall permit nonprofit organizations to conduct fund-raising events on District property when these activities do not conflict with school use or with this policy.

### For-Profit Use

The District shall permit individuals and for-profit organizations to use its facilities for financial gain when these activities do not conflict with school use or with this policy.

### Campaign-Related Use

**Except to the extent that a District facility is used as an official polling place, District facilities shall not be available for use by individuals or groups for political advertising, campaign communications, or electioneering, as those terms are used in state law.**

### Scheduling

Requests for nonschool use of District facilities shall be considered on a first-come, first-served basis.

Academic and extracurricular activities sponsored by the District shall always have priority when any use is scheduled. [See FM]  
The Superintendent or designee shall have authority to cancel a

COMMUNITY RELATIONS  
NONSCHOOL USE OF SCHOOL FACILITIES

GKD  
(LOCAL)

	<p>scheduled nonschool use if an unexpected conflict arises with a District activity.</p>
<b>Approval of Use</b>	<p>The Superintendent or designee is authorized to approve any nonschool use of any District facility.</p>
Exception	<p>No approval shall be required for nonschool-related recreational use of the District's unlocked, outdoor recreational facilities, such as the track, playgrounds, tennis courts, and the like, when the facilities are not in use by the District or for a scheduled nonschool purpose.</p>
Emergency Use	<p>In case of emergencies or disasters, the Superintendent or designee may authorize the use of District facilities by civil defense, health, or emergency service authorities.</p>
<b>Use Agreement</b>	<p>Any organization or individual approved for a nonschool use of District facilities shall be required to complete a written agreement.</p>
<b>Fees for Use</b>	<p>Nonschool users shall be charged a fee for the use of designated District facilities.</p> <p>The Superintendent shall establish and publish a schedule of fees.</p>
Exceptions	<p>Fees shall not be charged when District facilities are used:</p> <ol style="list-style-type: none"><li>1. For public meetings sponsored by state or local governmental agencies; or</li><li>2. By District employee professional organizations [see DGA].</li></ol>
<b>Required Conduct</b>	<p>Persons or groups using District facilities shall:</p> <ol style="list-style-type: none"><li>1. Conduct business in an orderly manner.</li><li>2. Abide by all laws and policies, including but not limited to those prohibiting the use, sale, or possession of alcoholic beverages, illegal drugs, and firearms, and the use of tobacco products or e-cigarettes on school property. [See GKA]</li><li>3. Make no alteration, temporary or permanent, to school property without prior written consent from the Superintendent.</li></ol> <p>All groups using District facilities shall be responsible for the cost of repairing any damages incurred during use and shall be required to indemnify the District for the cost of any such repairs.</p>





# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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**Meeting Date:** January 16, 2024

**Subject:** Request Approval of Minutes of Meetings

### Consent

Attached you will find minutes of meeting of the Board of Trustees for:

December 19, 2023 – Regular Board Meeting

Regular Meeting  
Tuesday, December 19, 2023 5:30 PM Central

Bowie Fine Arts Academy  
805 Elk Avenue  
Midland, Texas 79701

The Board of Trustees of the Midland Independent School District met for a Regular Board Meeting Tuesday, December 19, 2023, beginning at 5:30 PM at the Bowie Fine Arts Academy, 805 Elk Avenue, Midland, Texas 79701

The following members were present:

Tommy Bishop, President  
Katie Joyner, Vice President  
Robert Marquez, Secretary  
Michael Booker  
Sara Burleson  
Stephanie Mead

Dr. Stephanie Howard, Superintendent

1. Call to Order - Roll Call

Trustee Brandon Hodges - Absent

2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.

3. Moment of Silence

4. Pledge to the US Flag and Texas Flag

4.A. Midland High School

4.A.1. Principal: Dr. Jennifer Seybert

4.A.1.a. Pledge Leaders, Wyatt Collins and Marguerite (Margie) Altany

5. Presentations, Recognitions, Awards, Announcements

5.A. Rolling Baristas and Diamondback Energy

5.B. Jane Long Elementary - ESL School of the Year Finalist

5.C. National Board Certification Candidates

5.D. Midland High School Culinary Arts

5.E. Texas Association of Future Educators State Qualifiers

5.F. Young Women's Leadership Academy - Youth in Philanthropy Award

5.G. Athletics Academic All-State

5.H. Texas State Thespian National Qualifiers

5.I. MISD Christmas Card Contest Winners

5.J. Bond Planning Committee and Bond Advisory Committee

6. Public Forum

Denise Malm	REACH Network
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Brian Stubbs	REACH Network
Reagan Hignojos	Appreciation – Coach Feldt

7. Superintendent's Update

8. District Reports

- 8.A. Bond 2023 Monthly Report
- 8.B. Student Services Departmental Update
- 8.C. CCMR/Career and Technical Education Departmental Update
- 8.D. Review of the 2024-2025 Budget Preparation Timeline and Priorities

9. Action Items

9.A. Discussion of and Request for Approval of Non-Renewal of Senate Bill 1882 Partnership REACH Network.  
 Presenter: Roberto Cedillo

The Board approved the Non-Renewal of Senate Bill 1882 Partnership REACH Network.  
 Motion, made by Robert Marquez and second by Katie Joyner  
 Motion carried 6-0

9.B. Discussion of and Request for Approval of Lone Star Governance Goal 5 - Four Year Graduation Rates and CPM 3.1 - Percentage of Students who Met TSI Math and English Language Arts Criteria  
 Presenters: Shannon Torres & Jeff Horner

The Board Approved the Lone Star Governance Goal 5 - Four Year Graduation Rates and CPM 3.1 - Percentage of Students who Met TSI Math and English Language Arts Criteria  
 Motion, made by Katie Joyner and second by Michael Booker  
 Motion carried 6-0

9.C. Discussion of and Approval for the RFP #23-205 Charter Bus and Student Group Travel Services  
 Presenter: Cortney Smith

The Board Approved the RFP #23-205 Charter Bus and Student Group Travel Services.  
 Motion, made by Michael Booker and second by Stephanie Mead  
 Motion carried 6-0

9.D. Discussion of and Approval of the RFP #23-161 Integrated Pest Management/Herbicide services  
 Presenter: Cortney Smith

The Board Approved the RFP #23-161 Integrated Pest Management/Herbicide services.  
 Motion, made by Robert Marquez and second by Michael Booker  
 Motion carried 6-0

9.E. Discussion of and Approval for Competitive Sealed Proposal (CSP) #23-140 Midland ISD Elementary School R.O. Water Implementation-Phase 3

Presenter: Cortney Smith

The Board Approved the Competitive Sealed Proposal (CSP) #23-140 Midland ISD Elementary School R.O. Water Implementation-Phase 3.

Motion, made by Katie Joyner and second by Robert Marquez  
Motion carried 6-0

9.F. Discussion of and Request for Approval of Architectural and Engineering Services Firm Related to Elementary School Associated with 2023 MISD Bond

Presenter: Cortney Smith

The Board Approved the Architectural and Engineering Services Firm Related to Elementary School Associated with 2023 MISD Bond.

Motion, made by Sara Burtleson and second by Katie Joyner  
Motion carried 6-0

#### **10. Closed session in accordance with Government Code Section 551.001 et. seq.**

**Section 551.071** - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

**Section 551.072** - For the purpose of deliberating the purchase, exchange, lease, or value of real property.

**Section 551.074** - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board moved to Closed Session at 8:04 p.m.

The Board reconvened at 9:29 p.m.

11. Action Arising from Closed Session - None

12. Consent Agenda

The Board Approved the Consent Agenda

Motion, made by Robert Marquez and second by Katie Joyner  
Motion carried 6-0

12.A. Board Meeting Minutes

12.B. Monthly Financials

12.C. Budget Amendment #4

12.D. Single Budgeted Purchases over \$100,000

12.E. Donations over \$5,000

12.F. Interlocal Agreement between Midland ISD and the University of Texas Permian Basin to Partner During the Implementation of the Registered Apprenticeship Program

12.G. 2024 MISD Texas Public Information Act (PIA) Calendar

12.H. Appointment of Standing Members of School Health Advisory Council (SHAC)

12.I. T-TESS 2nd Appraisers List Amendments

13. Information Items

13.A. Board Committee Report

13.B. Reportable Purchase Orders Over \$100,000

13.C. Human Capital Update

14. Adjourn

The meeting adjourned at 9:31 p.m.

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Tommy Bishop, President

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Robert Marquez, Secretary





# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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**Meeting Date:** January 16, 2024

**Presented By:** Tucker Durham, Chief Financial Officer

**Subject:** Monthly Financials

### Consent Item

**Financial Impact**

District's financial position as of the month of December 2023.

**Board Goal/Strategic Plan Goals**

Goal 8, Initiative 2

**Executive Summary**

The attached financial report provides information about the results of operations for the month of December 2023.

**Contact Person**

Arturo Valenzuela, Executive Director of Finance

**Enclosure**

December 2023 Monthly Financial Report

# Monthly Financial Report

*As of December 31, 2023*

**MIDLAND INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF REVENUES AND EXPENDITURES**

**GENERAL FUND**

As of December 31, 2023

	Original Budget	Revised Budget	2023-2024 FYTD Activity	Percent of Revised Budget
<b>REVENUES</b>				
5710 Ad Valorem Taxes	\$ 373,065,822	\$ 320,445,224	\$ 68,753,987	21.46%
5700 Other Local Revenue	15,000,000	22,120,256	10,986,638	49.67%
5800 State Revenue	72,784,091	91,578,513	51,021,154	55.71%
5831 TRS On-Behalf	10,842,736	10,796,945	5,248,724	48.61%
5900 Federal Revenue	2,100,000	2,100,000	589,435	28.07%
<b>Total Revenues</b>	<b>473,792,649</b>	<b>447,040,938</b>	<b>136,599,938</b>	<b>30.56%</b>
<b>EXPENDITURES by FUNCTION</b>				
11 - Instructional Services	180,410,106	186,093,156	73,676,110	39.59%
12 - Instructional Resources and Media Services	3,799,417	4,143,105	1,265,137	30.54%
13 - Staff Development	5,146,708	6,895,646	2,827,848	41.01%
21 - Instructional Administration	8,118,340	8,810,309	3,692,923	41.92%
23 - Campus Administration	16,534,164	17,928,327	7,420,117	41.39%
31 - Guidance and Counseling	12,650,928	13,704,355	5,029,402	36.70%
32 - Social Services	638,927	817,636	233,392	28.54%
33 - Health Services	3,548,435	3,896,331	1,521,645	39.05%
34 - Student (Pupil) Transportation	11,163,680	12,417,006	3,920,036	31.57%
35 - Food Services	4,720	104,720	159,790	152.59%
36 - Cocurricular / Extracurricular Activities	7,405,354	9,666,933	3,922,517	40.58%
41 - General Administration	8,857,593	9,349,567	4,194,152	44.86%
51 - Plant Maintenance and Operation	43,463,163	48,158,136	18,088,742	37.56%
52 - Security and Monitoring Services	4,242,534	5,430,254	2,152,606	39.64%
53 - Data Processing Services	7,886,421	8,695,676	3,977,273	45.74%
61 - Community Services	1,408,328	1,573,851	518,290	32.93%
71 - Debt Services	1,089,410	2,282,038	761,343	33.36%
81 - Facilities Acquisition and Construction	-	9,375,520	926,816	9.89%
91 - Contract Instructional Services (Ch. 49 Recap)	154,040,347	94,314,301	47,157,151	50.00%
99 - Intergovernmental Charges	3,384,074	3,384,074	2,146,470	63.43%
<b>Total Expenditures</b>	<b>473,792,649</b>	<b>447,040,938</b>	<b>183,591,760</b>	<b>41.07%</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
7900 Other Financing Sources	-	-	282,165	
8900 Other Financing Uses	-	1,500	-	
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>-</b>	<b>-</b>	<b>(46,709,657)</b>	
<b>EXPENDITURES by OBJECT</b>				
6100 Payroll	237,824,766	259,228,945	97,364,410	37.56%
6200 Contracted Services	49,055,090	51,516,028	24,544,678	47.64%
6224 Ch. 49 Recapture Payment	154,040,347	94,314,301	47,157,151	50.00%
6300 Supplies	19,173,686	21,167,739	5,432,678	25.66%
6400 Other Operating Expenses	8,939,889	12,279,832	6,863,665	55.89%
6500 Debt Service	1,089,410	2,282,038	761,343	33.36%
6600 Capital Outlay	3,669,461	6,250,555	1,467,836	23.48%
<b>Total Expenditures</b>	<b>473,792,649</b>	<b>447,039,438</b>	<b>183,591,760</b>	<b>41.07%</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
7900 Other Financing Sources	-	-	282,165	
8900 Other Financing Uses	-	1,500	-	
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>-</b>	<b>-</b>	<b>(46,709,657)</b>	

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**STATEMENT OF REVENUES AND EXPENDITURES**  
**CHILD NUTRITION FUND**  
*As of December 31, 2023*

	<b>Original Budget</b>	<b>Revised Budget</b>	<b>2023-2024 FYTD Activity</b>	<b>Percent of Revised Budget</b>
<b>REVENUES</b>				
5700 Other Local Revenue	\$ 1,780,742	\$ 1,795,742	\$ 1,705,493	94.97%
5800 State Revenue	58,905	58,905	-	0.00%
5900 Federal Revenue	11,088,836	11,088,836	5,625,908	50.73%
<b>Total Revenues</b>	<b>12,928,483</b>	<b>12,943,483</b>	<b>7,331,401</b>	<b>56.64%</b>
<b>EXPENDITURES by FUNCTION</b>				
35 - Food Services	17,224,202	17,239,202	8,438,123	48.95%
<b>Total Expenditures</b>	<b>17,224,202</b>	<b>17,239,202</b>	<b>8,438,123</b>	<b>48.95%</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
<b>Net Other Financing Sources (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>(4,295,719)</b>	<b>(4,295,719)</b>	<b>(1,106,722)</b>	
<b>EXPENDITURES by OBJECT</b>				
6100 Payroll	6,331,224	6,331,224	2,448,035	38.67%
6200 Contracted Services	2,613,259	1,165,430	658,997	56.55%
6300 Food & Other Supplies	3,994,719	8,109,384	3,874,302	47.78%
6400 Other Operating Expenses	500,000	111,270	212,682	191.14%
6600 Capital Outlay	3,785,000	1,521,894	1,244,108	81.75%
<b>Total Expenditures</b>	<b>17,224,202</b>	<b>17,239,202</b>	<b>8,438,123</b>	<b>48.95%</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
<b>Net Other Financing Sources (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>(4,295,719)</b>	<b>(4,295,719)</b>	<b>(1,106,722)</b>	

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**STATEMENT OF REVENUES AND EXPENDITURES**  
**DEBT SERVICE FUND**  
*As of December 31, 2023*

	<u>Original Budget</u>	<u>Revised Budget</u>	<u>2023-2024 FYTD Activity</u>	<u>Percent of Revised Budget</u>
<b>REVENUES</b>				
5710 Ad Valorem Taxes	\$ 32,296,372	\$ 102,213,329	\$ 22,010,471	21.53%
5700 Other Local Revenue	500,000	500,000	502,760	100.55%
5800 State Revenue	200,000	200,000	539,550	269.78%
<b>Total Revenues</b>	<b>32,996,372</b>	<b>102,913,329</b>	<b>23,052,782</b>	<b>22.40%</b>
<b>EXPENDITURES by FUNCTION</b>				
71 - Debt Service (Principal)	28,446,271	28,446,271	2,382,095	8.37%
71 - Debt Service (Interest)	4,450,101	4,450,101	-	0.00%
71 - Bond Issuance Cost and Fees	100,000	83,955,862	4,535	0.01%
<b>Total Expenditures</b>	<b>32,996,372</b>	<b>116,852,234</b>	<b>2,386,630</b>	<b>2.04%</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
<b>Net Other Financing Sources (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>-</b>	<b>(13,938,905)</b>	<b>20,666,151</b>	
<b>EXPENDITURES by OBJECT</b>				
6500 Debt Service	32,996,372	116,852,234	2,386,630	2.04%
<b>Total Expenditures</b>	<b>32,996,372</b>	<b>116,852,234</b>	<b>2,386,630</b>	<b>2.04%</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
<b>Net Other Financing Sources (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>-</b>	<b>(13,938,905)</b>	<b>20,666,151</b>	

# Cash Flow Year-to-Date

*As of December 31, 2023*

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**CASH FLOW YEAR-TO-DATE**  
**GENERAL FUND**  
*As of December 31, 2023*

	<u>JULY</u> <u>ACTUAL</u>	<u>AUGUST</u> <u>ACTUAL</u>	<u>SEPTEMBER</u> <u>ACTUAL</u>	<u>OCTOBER</u> <u>ACTUAL</u>	<u>NOVEMBER</u> <u>ACTUAL</u>	<u>DECEMBER</u> <u>ACTUAL</u>	<u>JANUARY</u> <u>Projected</u>	<u>FEBRUARY</u> <u>Projected</u>	<u>MARCH</u> <u>Projected</u>	<u>APRIL</u> <u>Projected</u>	<u>MAY</u> <u>Projected</u>	<u>JUNE</u> <u>Projected</u>	<u>YEAR-END</u> <u>Projected</u>
<b>RECEIPTS</b>													
Local Revenue													
Tax Collections	165,511	202,956	930,018	1,341,254	19,002,596	30,491,993	104,363,000	132,631,000	22,900,000	3,630,000	1,622,000	3,164,896	320,445,224
Interest Income	1,731,178	1,159,631	844,959	911,574	842,883	922,291	897,347	1,273,834	1,774,291	1,786,985	1,715,069	1,646,209	15,506,252
Other Local Revenue	188,196	720,570	673,177	1,373,660	1,055,424	964,102	600,000	800,000	500,000	500,000	500,000	500,000	8,375,129
State Revenue													
Available School Fund	-	-	836,857	622,543	1,345,066	632,617	-	-	1,200,000	300,000	3,500,000	-	8,437,083
Foundation & Misc	-	-	25,871,208	21,041,240	231,879	29,082	-	-	-	-	72,000	-	47,245,409
Federal Revenue													
MAC/SHARS	44,582	44,291	33,884	-	-	225,344	881,935	1,106,145	-	-	-	-	2,336,180
Other Federal Funds	-	6,531	6,531	6,531	6,533	6,533	-	-	-	-	-	-	32,659
Prior Year Revenue													
PY Tax Collections	1,336,389	1,111,792	-	-	-	-	-	-	-	-	-	-	2,448,181
PY State Revenue	1,114,766	2,965,412	6,666,278	-	-	-	-	-	-	-	-	-	10,746,456
PY Receivables	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Cash Inflows</b>	<b>4,580,621</b>	<b>6,211,184</b>	<b>35,862,913</b>	<b>25,296,801</b>	<b>22,484,381</b>	<b>33,271,962</b>	<b>106,742,282</b>	<b>135,810,979</b>	<b>26,374,291</b>	<b>6,216,985</b>	<b>7,409,069</b>	<b>5,311,105</b>	<b>415,572,573</b>
<b>DISBURSEMENTS</b>													
Payroll	9,427,522	10,481,507	11,166,123	11,471,350	11,015,910	14,941,000	11,500,000	11,500,000	11,500,000	11,500,000	13,000,000	11,500,000	139,003,412
Accounts Payable	5,537,546	20,552,664	11,513,583	11,004,845	13,088,587	12,780,840	10,000,000	11,000,000	12,000,000	11,000,000	10,000,000	14,000,000	142,478,065
Other (Whse, Prepaid, etc)	-	-	-	(1,337)	(3,430)	(821)	-	-	-	-	-	-	(5,589)
PY AP	3,915,536	732,667	-	-	-	-	-	-	-	-	-	-	4,648,203
PY Chapter 49	-	154,402,905	-	10,368,217	(410,662)	-	-	-	-	-	-	-	164,360,460
<b>Total Cash Outflows</b>	<b>18,880,604</b>	<b>186,169,744</b>	<b>22,679,706</b>	<b>32,843,075</b>	<b>23,690,404</b>	<b>27,721,018</b>	<b>21,500,000</b>	<b>22,500,000</b>	<b>23,500,000</b>	<b>22,500,000</b>	<b>23,000,000</b>	<b>25,500,000</b>	<b>450,484,551</b>
<b>Net Cash Flow</b>	<b>(14,299,982)</b>	<b>(179,958,560)</b>	<b>13,183,206</b>	<b>(7,546,273)</b>	<b>(1,206,023)</b>	<b>5,550,944</b>	<b>85,242,282</b>	<b>113,310,979</b>	<b>2,874,291</b>	<b>(16,283,015)</b>	<b>(15,590,931)</b>	<b>(20,188,895)</b>	<b>(34,911,978)</b>
<b>RECONCILIATION</b>													
<b>Beginning Cash Balance</b>	<b>394,532,693</b>	<b>379,156,187</b>	<b>191,382,644</b>	<b>210,541,911</b>	<b>200,936,258</b>	<b>196,096,533</b>	<b>203,172,931</b>	<b>288,415,214</b>	<b>401,726,192</b>	<b>404,600,483</b>	<b>388,317,469</b>	<b>372,726,537</b>	<b>394,532,693</b>
Monthly Net Cash Flow	(14,299,982)	(179,958,560)	13,183,206	(7,546,273)	(1,206,023)	5,550,944	85,242,282	113,310,979	2,874,291	(16,283,015)	(15,590,931)	(20,188,895)	(34,911,978)
Payroll for Other Funds	(670,576)	(814,772)	(932,789)	(833,474)	(809,035)	(1,038,568)	-	-	-	-	-	-	(5,099,214)
AP for Other Funds	(3,509,984)	(7,478,593)	(2,810,502)	(1,684,674)	(1,796,818)	(2,830,670)	-	-	-	-	-	-	(20,111,241)
Receipts for Other Funds	2,914,500	253,481	10,764,520	3,125,022	5,760,633	5,819,517	-	-	-	-	-	-	28,637,672
Transfers In/Out Other Funds	(163,887)	(841,639)	(1,289,467)	(1,578,229)	(7,823,233)	(386,179)	-	-	-	-	-	-	(12,082,633)
Outstanding Checks	1,108,356	2,132,182	2,098,499	670,101	1,745,043	1,542,846	-	-	-	-	-	-	9,297,027
AP Issued in Prior & Cleared	(573,190)	(1,019,856)	(1,781,599)	(554,475)	(669,760)	(1,534,083)	-	-	-	-	-	-	(6,132,963)
PR Issued in Prior & Cleared	(181,743)	(45,787)	(72,602)	(1,203,650)	(40,530)	(47,409)	-	-	-	-	-	-	(1,591,720)
<b>Ending Cash Balance</b>	<b>379,156,187</b>	<b>191,382,644</b>	<b>210,541,911</b>	<b>200,936,258</b>	<b>196,096,533</b>	<b>203,172,931</b>	<b>288,415,214</b>	<b>401,726,192</b>	<b>404,600,483</b>	<b>388,317,469</b>	<b>372,726,537</b>	<b>352,537,642</b>	<b>352,537,642</b>

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**CASH FLOW YEAR-TO-DATE**  
**CHILD NUTRITION FUND**

As of December 31, 2023

	<b>JULY ACTUAL</b>	<b>AUGUST ACTUAL</b>	<b>SEPTEMBER ACTUAL</b>	<b>OCTOBER ACTUAL</b>	<b>NOVEMBER ACTUAL</b>	<b>DECEMBER ACTUAL</b>	<b>JANUARY Projected</b>	<b>FEBRUARY Projected</b>	<b>MARCH Projected</b>	<b>APRIL Projected</b>	<b>MAY Projected</b>	<b>JUNE Projected</b>	<b>YEAR-END Projected</b>
<b>RECEIPTS</b>													
Local Revenue	12,818	451,065	311,515	352,070	390,461	319,753	200,000	200,000	200,000	230,000	140,000	97,924	2,905,606
State Revenue	-	-	-	-	-	-	-	-	33,905	-	-	25,000	58,905
Federal Revenue	1,231,112	149,800	-	2,254,971	1,299,050	-	586,908	970,014	785,153	976,874	1,105,171	1,374,285	10,733,338
<b>Total Cash Inflows</b>	<b>1,243,929</b>	<b>600,866</b>	<b>311,515</b>	<b>2,607,041</b>	<b>1,689,511</b>	<b>319,753</b>	<b>786,908</b>	<b>1,170,014</b>	<b>1,019,058</b>	<b>1,206,874</b>	<b>1,245,171</b>	<b>1,497,209</b>	<b>13,697,849</b>
<b>DISBURSEMENTS</b>													
Payroll	35,850	269,855	279,457	278,583	171,143	302,623	575,565	575,565	575,565	575,565	575,565	575,565	4,790,901
Accounts Payable	17,842	198,248	505,941	2,746,090	1,830,319	1,399,326	1,400,000	1,100,000	885,065	1,300,000	1,250,000	1,500,000	14,132,832
Indirect Costs to Gen Fund	-	-	-	-	-	-	-	-	-	-	-	-	-
Inventory	-	-	-	-	-	-	-	-	-	-	-	-	-
PY AP	247,718	756	-	-	-	-	-	-	-	-	-	-	248,474
<b>Total Cash Outflows</b>	<b>301,410</b>	<b>468,859</b>	<b>785,398</b>	<b>3,024,673</b>	<b>2,001,462</b>	<b>1,701,949</b>	<b>1,975,565</b>	<b>1,675,565</b>	<b>1,460,630</b>	<b>1,875,565</b>	<b>1,825,565</b>	<b>2,075,565</b>	<b>19,172,206</b>
<b>Net Cash Flow</b>	<b>942,519</b>	<b>132,007</b>	<b>(473,883)</b>	<b>(417,632)</b>	<b>(311,951)</b>	<b>(1,382,196)</b>	<b>(1,188,657)</b>	<b>(505,551)</b>	<b>(441,572)</b>	<b>(668,691)</b>	<b>(580,394)</b>	<b>(578,356)</b>	<b>(5,474,357)</b>
<b>RECONCILIATION</b>													
<b>Beginning Cash Balance</b>	<b>6,448,949</b>	<b>5,404,337</b>	<b>5,391,248</b>	<b>5,366,123</b>	<b>3,213,681</b>	<b>5,498,562</b>	<b>4,653,069</b>	<b>3,464,412</b>	<b>2,958,861</b>	<b>2,517,289</b>	<b>1,848,598</b>	<b>1,268,205</b>	<b>6,448,949</b>
Monthly Net Cash Flow	942,519	132,007	(473,883)	(417,632)	(311,951)	(1,382,196)	(1,188,657)	(505,551)	(441,572)	(668,691)	(580,394)	(578,356)	(5,474,357)
Transfers In/Out Other Funds	(1,179,755)	96,284	452,880	(1,737,722)	2,597,037	534,953	-	-	-	-	-	-	763,677
Summer Feeding	-	-	-	-	-	-	-	-	-	-	-	-	-
AP Issued in Prior & Cleared	(1,058,164)	(249,407)	(6,600)	(779)	(2,089)	(168)	-	-	-	-	-	-	(1,317,207)
Outstanding Checks	250,788	8,028	2,478	3,691	1,885	1,917	-	-	-	-	-	-	268,787
<b>Ending Cash Balance</b>	<b>5,404,337</b>	<b>5,391,248</b>	<b>5,366,123</b>	<b>3,213,681</b>	<b>5,498,562</b>	<b>4,653,069</b>	<b>3,464,412</b>	<b>2,958,861</b>	<b>2,517,289</b>	<b>1,848,598</b>	<b>1,268,205</b>	<b>689,848</b>	<b>689,848</b>

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**CASH FLOW YEAR-TO-DATE**  
**DEBT SERVICE FUND**  
*As of December 31, 2023*

	<b>JULY</b> <i>ACTUAL</i>	<b>AUGUST</b> <i>ACTUAL</i>	<b>SEPTEMBER</b> <i>ACTUAL</i>	<b>OCTOBER</b> <i>ACTUAL</i>	<b>NOVEMBER</b> <i>ACTUAL</i>	<b>DECEMBER</b> <i>ACTUAL</i>	<b>JANUARY</b> <i>Projected</i>	<b>FEBRUARY</b> <i>Projected</i>	<b>MARCH</b> <i>Projected</i>	<b>APRIL</b> <i>Projected</i>	<b>MAY</b> <i>Projected</i>	<b>JUNE</b> <i>Projected</i>	<b>YEAR-END</b> <i>Projected</i>
<b>RECEIPTS</b>													
Local Revenue													
Tax Collections	12,088	16,290	74,847	280,532	6,147,243	10,001,116	40,525,966	20,262,983	12,157,790	630,000	630,000	660,000	100,680,129
Interest Income	77,983	74,594	69,571	73,225	84,722	122,664	167,124	377,282	434,181	499,217	504,576	510,426	2,995,566
State Revenue	-	-	-	-	-	539,550	-	-	-	-	-	-	539,550
PY Tax Collections	109,996	124,659	-	-	-	-	-	-	-	-	-	-	234,655
<b>Total Cash Inflows</b>	<b>200,067</b>	<b>215,544</b>	<b>144,418</b>	<b>353,757</b>	<b>6,231,965</b>	<b>10,663,330</b>	<b>40,693,090</b>	<b>20,640,265</b>	<b>12,591,971</b>	<b>1,129,217</b>	<b>1,134,576</b>	<b>1,170,426</b>	<b>95,168,625</b>
<b>DISBURSEMENTS</b>													
Debt Service Payment	-	2,381,595	-	-	-	-	-	9,623,190	-	-	-	-	12,004,785
Debt Service Fees	-	-	500	-	-	4,535	4,400	635	440	91,665	1,860	-	104,035
PY AP	-	5,500	-	-	-	-	-	-	-	-	-	-	5,500
<b>Total Cash Outflows</b>	<b>-</b>	<b>2,387,095</b>	<b>500</b>	<b>-</b>	<b>-</b>	<b>4,535</b>	<b>4,400</b>	<b>9,623,825</b>	<b>440</b>	<b>91,665</b>	<b>1,860</b>	<b>-</b>	<b>12,114,320</b>
<b>Net Cash Flow</b>	<b>200,067</b>	<b>(2,171,552)</b>	<b>143,918</b>	<b>353,757</b>	<b>6,231,965</b>	<b>10,658,795</b>	<b>40,688,690</b>	<b>11,016,439</b>	<b>12,591,531</b>	<b>1,037,552</b>	<b>1,132,716</b>	<b>1,170,426</b>	<b>83,054,304</b>
<b>RECONCILIATION</b>													
<b>Beginning Cash Balance</b>	<b>17,477,703</b>	<b>17,677,770</b>	<b>15,508,219</b>	<b>15,652,637</b>	<b>16,005,893</b>	<b>22,237,858</b>	<b>32,357,103</b>	<b>73,045,793</b>	<b>84,062,233</b>	<b>96,653,764</b>	<b>97,691,316</b>	<b>98,824,032</b>	<b>17,477,703</b>
Monthly Net Cash Flow	200,067	(2,171,552)	143,918	353,757	6,231,965	10,658,795	40,688,690	11,016,439	12,591,531	1,037,552	1,132,716	1,170,426	83,054,304
Transfer to other funds	-	2,000	-	-	-	(539,550)	-	-	-	-	-	-	(537,550)
Outstanding Checks	-	-	500	-	-	-	-	-	-	-	-	-	500
AP Issued in Prior & Cleared	-	-	-	(500)	-	-	-	-	-	-	-	-	(500)
<b>Ending Cash Balance</b>	<b>17,677,770</b>	<b>15,508,219</b>	<b>15,652,637</b>	<b>16,005,893</b>	<b>22,237,858</b>	<b>32,357,103</b>	<b>73,045,793</b>	<b>84,062,233</b>	<b>96,653,764</b>	<b>97,691,316</b>	<b>98,824,032</b>	<b>99,994,458</b>	<b>99,994,458</b>





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Tucker Durham, Chief Financial Officer

**Subject:** Single Budgeted Purchases over \$100,000 for January 2024

### Consent Item

**Financial Impact**

Estimated amount (s); see the attachment.

**Board Goal/Strategic Plan Goals**

See attached spreadsheet

**Executive Summary**

Pursuant to Board Policy CH (Local), approval is required for a single budgeted purchase of goods or services that exceed \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place. The document attached lists all currently known items that meet the criteria. An estimate of the contract expenditures is provided on the attached list.

**Contact Person**

Please see the attachment list for the contact person

**Enclosure**

Single Budget Purchases over \$100,000.00

MIDLAND INDEPENDENT SCHOOL DISTRICT  
 Single Budgeted Purchases over \$100,000  
 School Year 2023-2024 (January 2024)

Vendor Name	Description	Strategic Board Goal	Funding Source	Budget (Budgeted/Requesting Funds)	Estimated Expenditures	Department	Contact Person	Purchasing Approval Method
RamTech Building Systems	Double wide portable building (64x24) to be used as locker rooms for both home and away athletes. Both areas will include restrooms for teach team. Giving each team 530 sf of locker room space and 113 sf of restroom space.	Goal 3, Initiative 3	Local	Requesting Funds	\$184,185.00	Facilities and Operations	Cortney Smith	Buyboard 637-21
Grand Total					\$184,185.00			

NOTE: The above expenditures are estimated totals for fiscal year 2023-2024. Financial Services will keep the Board informed of any expenditures exceeding the estimated amount.





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Tucker Durham, Chief Financial Officer

**Subject:** Budget Amendment #5

### Consent Item

#### **Financial Impact**

District's expenditure estimate, by function, for the 2023-24 school year.

#### **Board Goal/Strategic Plan Goals**

Goal 8, Initiative 2

#### **Executive Summary**

The attached budget amendment contains cross-functional transfers which required board approval prior to the movement of funds in the budget. These requests are from budget owners that are requesting budgeted funds be moved from one function to another to better support their campus or department. The child nutrition fund received donations that increased the budget by \$15,000, with a net change of \$0.

#### **Contact Person**

Jacqueline Aguirre, Budget Coordinator

#### **Enclosure**

January 2024 Budget Amendment

**MIDLAND INDEPENDENT SCHOOL DISTRICT  
BUDGET AMENDMENT #5**

As of January 16, 2024

The Texas Education Agency requires that amendments to the adopted budget be reflected in the official minutes of the Board of Trustees during a given fiscal year. The following summary includes transfers and revisions to the initial budget.

	<u>Original Budget</u>	<u>Revised Budget - DEC23</u>	<u>Budget Amendment #5</u>	<u>Revised Budget - JAN24</u>
<b>GENERAL FUND</b>				
<b>REVENUES</b>				
5710 Ad Valorem Taxes	\$ 373,065,822	\$ 320,445,224	-	\$ 320,445,224
5700 Other Local Revenue	15,000,000	22,120,256	-	22,120,256
5800 State Revenue	72,784,091	91,579,513	-	91,579,513
5831 TRS On-Behalf	10,842,736	10,795,945	-	10,795,945
5900 Federal Revenue	2,100,000	2,100,000	-	2,100,000
<b>Total Revenues</b>	<b>473,792,649</b>	<b>447,040,938</b>	<b>-</b>	<b>447,040,938</b>
<b>EXPENDITURES by FUNCTION</b>				
11 - Instructional Services	180,410,106	186,091,656	(12,002)	186,079,653
12 - Instructional Resources and Media Services	3,799,417	4,143,105	1,107	4,144,212
13 - Staff Development	5,146,708	6,895,646	(44)	6,895,602
21 - Instructional Administration	8,118,340	8,810,309	1,294	8,811,603
23 - Campus Administration	16,534,164	17,928,327	2,878	17,931,205
31 - Guidance and Counseling	12,650,928	13,704,355	-	13,704,355
32 - Social Services	638,927	817,636	-	817,636
33 - Health Services	3,548,435	3,896,331	-	3,896,331
34 - Student (Pupil) Transportation	11,163,680	12,417,006	-	12,417,006
35 - Food Services	4,720	104,720	-	104,720
36 - Curricular / Extracurricular Activities	7,405,354	9,666,933	-	9,666,933
41 - General Administration	8,857,593	9,349,567	(99,773)	9,249,794
51 - Plant Maintenance and Operation	43,463,163	48,158,136	(12,633)	48,145,503
52 - Security and Monitoring Services	4,242,534	5,430,254	-	5,430,254
53 - Data Processing Services	7,886,421	8,695,676	-	8,695,676
61 - Community Services	1,408,328	1,573,851	-	1,573,851
71 - Debt Service (Capital Lease - Principal)	1,089,410	2,282,038	119,173	2,401,212
81 - Facilities acquisition and construction	-	9,375,520	-	9,375,520
91 - Contract Instructional Services (Ch. 49 Recap)	154,040,347	94,314,301	-	94,314,301
99 - Intergovernmental Charges	3,384,074	3,384,074	-	3,384,074
<b>Total Expenditures</b>	<b>473,792,649</b>	<b>447,039,438</b>	<b>-</b>	<b>447,039,438</b>
Transfer Out to Other Funds	-	1,500	-	1,500
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CHILD NUTRITION FUND</b>				
<b>REVENUES</b>				
5700 Other Local Revenue	\$ 1,780,742	\$ 1,780,742	\$ 15,000	\$ 1,795,742
5800 State Revenue	58,905	58,905	-	58,905
5900 Federal Revenue	11,088,836	11,088,836	-	11,088,836
<b>Total Revenues</b>	<b>12,928,483</b>	<b>12,928,483</b>	<b>15,000</b>	<b>12,943,483</b>
<b>EXPENDITURES by FUNCTION</b>				
35 - Food Services	17,224,202	21,224,202	15,000	21,239,202
<b>Total Expenditures</b>	<b>17,224,202</b>	<b>21,224,202</b>	<b>15,000</b>	<b>21,239,202</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>(4,295,719)</b>	<b>(8,295,719)</b>	<b>-</b>	<b>(8,295,719)</b>
<b>DEBT SERVICE FUND</b>				
<b>REVENUES</b>				
5710 Ad Valorem Taxes	\$ 32,796,372	\$ 102,713,329	-	\$ 102,713,329
5700 Other Local Revenue	200,000	200,000	-	200,000
5800 State Revenue	-	-	-	-
<b>Total Revenues</b>	<b>32,996,372</b>	<b>102,913,329</b>	<b>-</b>	<b>102,913,329</b>
<b>EXPENDITURES by FUNCTION</b>				
71 - Debt Service (Principal)	28,446,271	28,446,271	-	28,446,271
71 - Debt Service (Interest)	4,450,101	4,450,101	-	4,450,101
71 - Bond Issuance Cost and Fees	100,000	83,955,862	-	83,955,862
<b>Total Expenditures</b>	<b>32,996,372</b>	<b>116,852,234</b>	<b>-</b>	<b>116,852,234</b>
Other Sources/Uses (Net Effect of Bond Refunding)	-	-	-	-
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>-</b>	<b>(13,938,905)</b>	<b>-</b>	<b>(13,938,905)</b>

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**BUDGET AMENDMENT #5**

*As of January 16, 2024*

**TRANSFERS**

Budget amounts transferred across functions; they do not increase the total amount budgeted for the given fiscal year.

**REVISIONS**

Budget amounts in addition or reduction to the total amount approved in the initial budget. Revisions may increase/decrease the total amount budgeted for the given fiscal year and can reduce/increase fund balance.

	<u>Function</u>	<u>Amount</u>
<b>GENERAL FUND</b>		
<b>TRANSFERS &amp; REVISIONS</b>		
Transfer Requests from Campuses and Departments & Expenditure Offset- For Various Campuses	11	(12,002)
	12	1,107
	13	(44)
	21	1,294
	23	2,878
	36	-
	41	(99,773)
	51	(12,633)
	71	119,173
Other Revenue Increase	Revenue	-
	Net Effect of Transfers & Revisions	-
		<hr/>
	<b>TOTAL NET CHANGE TO GENERAL FUND BUDGET</b>	<b>-</b>

**CHILD NUTRITION FUND**

**TRANSFERS/REVISIONS**

Donation Received from Education Foundation	35	15,000
Other Revenue Increase	Revenue	(15,000)
	Net Effect of Transfers/Revisions	-

**TOTAL NET CHANGE TO CHILD NUTRITION FUND BUDGET**      **\$ -**





# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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**Meeting Date:** January 16, 2024

**Presented By:** Tucker Durham, Chief Financial Officer

**Subject:** Quarterly Investment Report

### Consent Item

**Financial Impact**

District's investment portfolio as of the quarter ending December 31, 2023.

**Board Goal/Strategic Plan Goals**

Goal 8, Initiative 2

**Executive Summary**

The attached investment report provides information about the quarterly and fiscal year-to-date district investments as of December 2023.

**Contact Person**

Tucker Durham, Chief Financial Officer

**Enclosure**

Quarterly Investment Report – December 2023

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# QUARTERLY INVESTMENT REPORT

*As of December 31st, 2023*

#

# QUARTERLY INVESTMENT REPORT

*As of December 31st, 2023*

Wells Fargo Bank, N.A. will be Midland Independent School District's depository through fiscal year 2023-2024. The Bank has agreed to collateralize all District funds on deposit with United States Treasuries at 110% of the ledger balance.

The District uses government pools (TexPool, Texas Class, First Public and TexasRange), money market mutual funds, and obligations of governmental entities to include Federal Home Loan Banks (FHLB), to invest the majority of funds that are not needed immediately for operations. These instruments invest in things such as U.S. Agencies and Treasuries, Secured Repurchase Agreements, Secured Certificates of Deposit, Money Market Accounts and Commercial Paper as regulated by the Securities Exchange Commission and Public Funds Investment Act. The no-load money market mutual funds are required to have a AAA rating or equivalent by at least one nationally recognized statistical rating organization (NRSRO). They must maintain a dollar-weighted average maturity (WAM) of 60 days or less and include in its investment objectives the maintenance of a stable net asset value (NAV) of \$1.00. The commercial paper must be rated A-1 or P-1 (or the equivalent thereof) by (1) two NRSRO's, or (2) one NRSRO and fully secured by an irrevocable letter of credit by a national or state bank.

We, the approved Investment Officers for Midland Independent School District, hereby certify that the following Investment Report represents the investment position of the District as of December 31<sup>st</sup>, in compliance with the Board approved investment policy, the Public Funds Investment Act (Texas Government Code 2256), and Generally Accepted Accounting Principles (GAAP).

*Dr. Stephanie Howard*

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Dr. Stephanie Howard, Superintendent

*Tucker Durham*

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Tucker Durham, Chief Financial Officer

*Arturo Valenzuela*

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Arturo Valenzuela, Executive Director of Financial Services

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**MONTHLY INVESTMENT REPORT**  
**PORTFOLIO SUMMARY BY ASSET**

As of December 31, 2023

<u>Investment Type</u>	<u>Investment Asset</u>	<u>11/30/2023 Book Value</u>	<u>11/30/2023 Market Value</u>	<u>12/31/2023 Book Value</u>	<u>12/31/2023 Market Value</u>	<u>Monthly Accrued Interest</u>	<u>Interest FYTD</u>	<u>Avg Yearly Rate</u>	<u>WAM</u>	<u>NAV</u>
<b>ALL FUNDS</b>										
DDA Checking	Wells Fargo	\$ 20,231,067.89	\$ 20,231,067.89	\$ 15,565,880.91	\$ 15,565,880.91	\$ 14,586.13	\$ 103,452.18	1.65%		
Investment Pool	Texpool	39,816,844.63	39,816,844.63	69,902,327.50	69,902,327.50	247,016.75	852,311.17	5.31%	37	1.00
Investment Pool	Texpool Prime	36,711,602.03	36,711,602.03	36,886,055.78	36,886,055.78	174,453.75	1,435,725.30	5.54%	46	1.00
Investment Pool	Texas Class Government	23,528,029.14	23,528,029.14	23,584,029.71	23,584,029.71	104,808.70	1,254,636.70	5.17%	22	1.00
Investment Pool	Texas Range - Daily Select	80,078,031.22	80,078,031.22	80,457,409.08	80,457,409.08	379,377.86	2,366,652.66	5.48%	51	1.00
Investment Pool	First Public - Govt Overnight	583,702.54	583,702.54	586,356.66	586,356.66	2,654.12	15,404.58	5.29%	33	1.00
Money Market MF	Wells Fargo Securities	56,854,359.28	56,854,359.28	46,663,712.38	46,663,712.38	215,385.29	1,545,928.14	5.26%	35	1.00
<b>Totals</b>		<b>\$ 257,803,636.73</b>	<b>\$ 257,803,636.73</b>	<b>\$ 273,645,772.02</b>	<b>\$ 273,645,772.02</b>	<b>\$ 1,138,282.60</b>	<b>\$ 7,574,110.73</b>			

\*Average yearly rate and weighted average maturity is as of November 30th, 2023. Due to bank documents not being ready as of the date of preparation of this report.

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**MONTHLY INVESTMENT REPORT**  
**PORTFOLIO SUMMARY BY FUND**

As of December 31, 2023

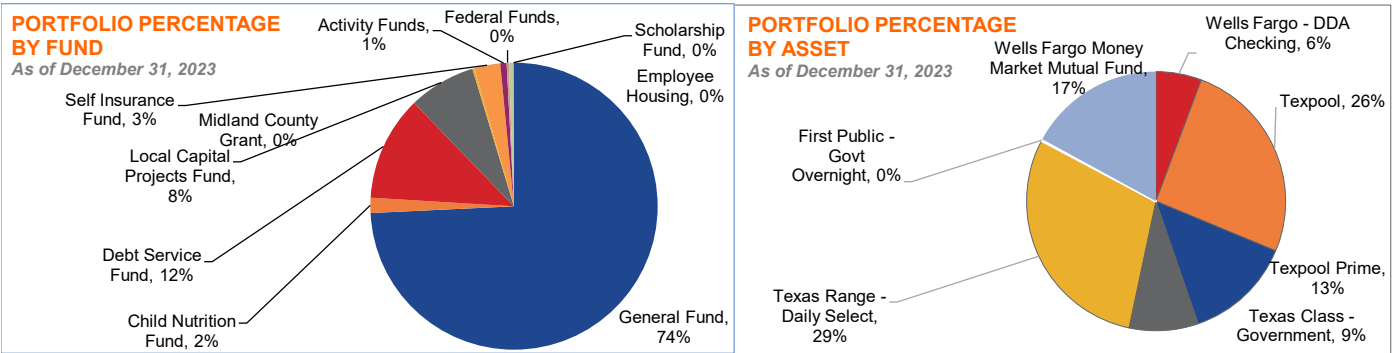
Investment Type	Investment Asset	11/30/2023	11/30/2023	12/31/2023	12/31/2023	Monthly	Interest
		Book Value	Market Value	Book Value	Market Value	Accrued Interest	FYTD
<b>GENERAL FUND</b>							
DDA Checking	Wells Fargo - Local Main	\$ 1,414,053.18	\$ 1,414,053.18	\$ 1,729,274.83	\$ 1,729,274.83	\$ 14,586.13	\$ 103,452.18
DDA Checking	Wells Fargo - Operations	4,195,964.07	4,195,964.07	2,753,836.33	2,753,836.33	-	-
DDA Checking	Wells Fargo - Payroll	3,355,613.05	3,355,613.05	1,254,461.68	1,254,461.68	-	-
Investment Pool	Texpool	26,829,341.56	26,829,341.56	46,834,874.13	46,834,874.13	168,182.22	604,412.19
Investment Pool	Texpool Prime	22,354,681.59	22,354,681.59	22,460,911.16	22,460,911.16	106,229.57	1,039,309.22
Investment Pool	Texas Class - Govt	21,385,724.96	21,385,724.96	21,436,626.49	21,436,626.49	95,265.52	1,199,291.00
Investment Pool	Texas Range - Daily Select	80,078,031.22	80,078,031.22	80,457,409.08	80,457,409.08	379,377.86	2,366,652.66
Investment Pool	First Public - Govt Overnight	583,702.54	583,702.54	586,356.66	586,356.66	2,654.12	15,404.58
Money Market MF	Wells Fargo - Local Main	35,899,421.20	35,899,421.20	25,614,817.07	25,614,817.07	120,955.02	964,040.76
	<b>General Fund Total</b>	<b>196,096,533.37</b>	<b>196,096,533.37</b>	<b>203,128,567.43</b>	<b>203,128,567.43</b>	<b>887,250.44</b>	<b>6,292,562.59</b>
<b>CHILD NUTRITION FUND</b>							
DDA Checking	Wells Fargo - CNS	2,777,790.61	2,777,790.61	1,919,367.74	1,919,367.74	-	-
Investment Pool	Texpool Prime	2,720,771.85	2,720,771.85	2,733,700.97	2,733,700.97	12,929.12	75,176.30
	<b>Child Nutrition Fund Total</b>	<b>5,498,562.46</b>	<b>5,498,562.46</b>	<b>4,653,068.71</b>	<b>4,653,068.71</b>	<b>12,929.12</b>	<b>75,176.30</b>
<b>DEBT SERVICE FUND</b>							
DDA Checking	Wells Fargo - Debt Service	38,370.16	38,370.16	33,835.16	33,835.16	-	-
Investment Pool	Texpool	12,704,913.44	12,704,913.44	22,783,575.03	22,783,575.03	77,545.82	240,419.99
Investment Pool	Texpool Prime	9,494,574.57	9,494,574.57	9,539,692.85	9,539,692.85	45,118.28	262,340.04
	<b>Debt Service Fund Total</b>	<b>22,237,858.17</b>	<b>22,237,858.17</b>	<b>32,357,103.04</b>	<b>32,357,103.04</b>	<b>122,664.10</b>	<b>502,760.03</b>
<b>LOCAL CAPITAL PROJECTS FUND</b>							
DDA Checking	Wells Fargo - Local Cap Proj	354,903.05	354,903.05	262,124.64	262,124.64	-	-
Money Market MF	Wells Fargo - Local Cap Proj	20,388,445.15	20,388,445.15	20,477,040.26	20,477,040.26	91,864.79	535,027.94
	<b>Local Capital Projects Fund Total</b>	<b>20,743,348.20</b>	<b>20,743,348.20</b>	<b>20,739,164.90</b>	<b>20,739,164.90</b>	<b>91,864.79</b>	<b>535,027.94</b>
<b>MIDLAND COUNTY GRANT FUND</b>							
Money Market MF	Wells Fargo - Mid Cnty Grant	566,492.93	566,492.93	571,855.05	571,855.05	2,565.48	46,859.44
	<b>Midland County Grant Fund Total</b>	<b>566,492.93</b>	<b>566,492.93</b>	<b>571,855.05</b>	<b>571,855.05</b>	<b>2,565.48</b>	<b>46,859.44</b>
<b>SELF INSURANCE FUND</b>							
DDA Checking	Wells Fargo - Self Insurance	4,209,326.57	4,209,326.57	3,733,607.71	3,733,607.71	-	-
Investment Pool	Texpool Prime	2,141,574.02	2,141,574.02	2,151,750.80	2,151,750.80	10,176.78	58,899.74
Investment Pool	Texas Class - Govt	2,142,304.18	2,142,304.18	2,147,403.22	2,147,403.22	9,543.18	55,345.70
	<b>Self Insurance Fund Total</b>	<b>8,493,204.77</b>	<b>8,493,204.77</b>	<b>8,032,761.73</b>	<b>8,032,761.73</b>	<b>19,719.96</b>	<b>114,245.44</b>
<b>ACTIVITY FUNDS</b>							
DDA Checking	Wells Fargo - Activity Funds	1,881,739.09	1,881,739.09	1,884,164.71	1,884,164.71	-	-
	<b>Activity Funds Total</b>	<b>1,881,739.09</b>	<b>1,881,739.09</b>	<b>1,884,164.71</b>	<b>1,884,164.71</b>	<b>-</b>	<b>-</b>
<b>FEDERAL FUNDS</b>							
DDA Checking	Wells Fargo - Federal	697,691.75	697,691.75	697,691.75	697,691.75	-	-
	<b>Federal Funds Total</b>	<b>697,691.75</b>	<b>697,691.75</b>	<b>697,691.75</b>	<b>697,691.75</b>	<b>-</b>	<b>-</b>
<b>EMPLOYEE HOUSING FUND</b>							
DDA Checking	Wells Fargo - Emp Housing	1,305,616.36	1,305,616.36	1,297,516.36	1,297,516.36	-	-
	<b>Employee Housing Fund Total</b>	<b>1,305,616.36</b>	<b>1,305,616.36</b>	<b>1,297,516.36</b>	<b>1,297,516.36</b>	<b>-</b>	<b>-</b>
<b>SCHOLARSHIP FUND</b>							
Investment Pool	Texpool	282,589.63	282,589.63	283,878.34	283,878.34	1,288.71	7,478.99
	<b>Scholarship Fund Total</b>	<b>282,589.63</b>	<b>282,589.63</b>	<b>283,878.34</b>	<b>283,878.34</b>	<b>1,288.71</b>	<b>7,478.99</b>
<b>ALL FUNDS TOTAL</b>		<b>\$ 257,803,636.73</b>	<b>\$ 257,803,636.73</b>	<b>\$ 273,645,772.02</b>	<b>\$ 273,645,772.02</b>	<b>\$ 1,138,282.60</b>	<b>\$ 7,574,110.73</b>

# MIDLAND INDEPENDENT SCHOOL DISTRICT MONTHLY INVESTMENT REPORT

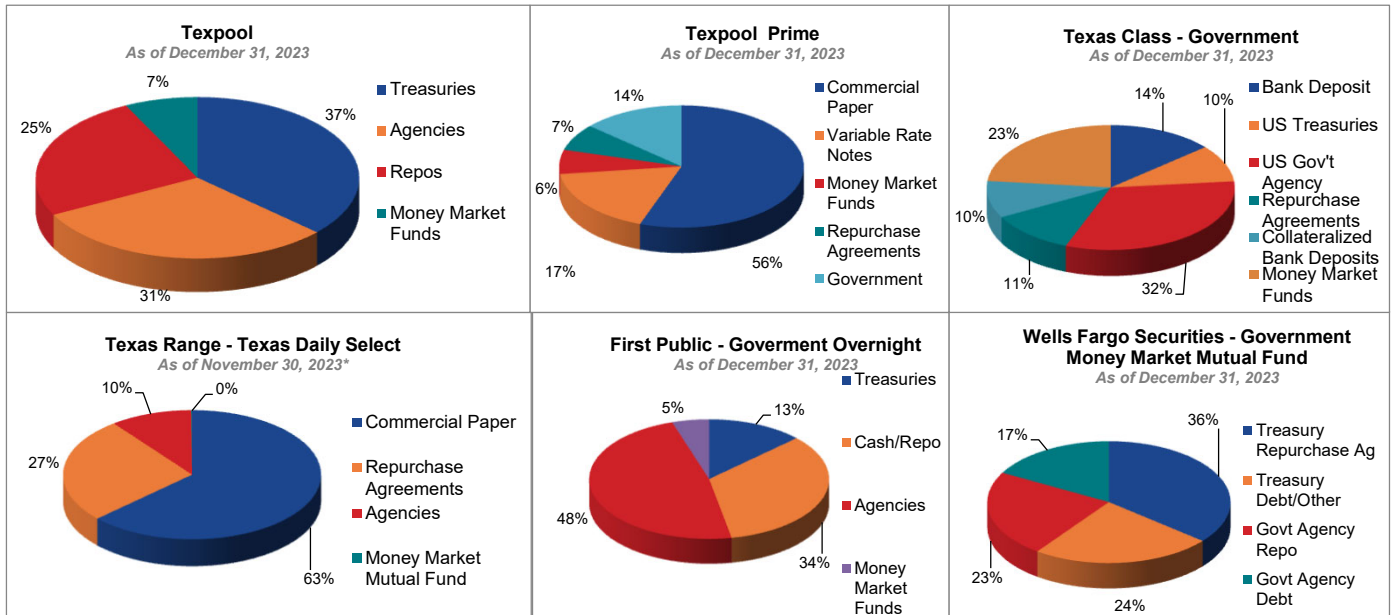
## PORTFOLIO SUMMARIES

As of December 31, 2023

### INVESTMENTS - PORTFOLIO PERCENTAGES BREAKDOWN



### INVESTMENTS - PORTFOLIO BREAKDOWN



\*Portfolio composition its from prior month as monthly documents were not ready for the presentation of this report

# MIDLAND INDEPENDENT SCHOOL DISTRICT

## MONTHLY INVESTMENT REPORT

### PRIOR YEAR COMPARISONS

December 31, 2023

Investment Type	Investment Asset	12/31/2022			12/31/2023		
		Book and Market Value	FYTD Accrued Interest	Avg Monthly Rate	Book and Market Value	FYTD Accrued Interest	Avg Yearly Rate
<b>PRIOR YEAR COMPARISON BY ASSET</b>							
<b>ALL FUNDS</b>							
DDA Checking	Wells Fargo	\$ 21,651,735.34	\$ 36,207.94	1.22%	\$ 15,565,880.91	\$ 103,452.18	1.65%
Investment Pool	Texpool	88,909,630.69	722,772.66	2.77%	69,902,327.50	852,311.17	5.31%
Investment Pool	Texpool Prime	18,774,494.13	537,488.45	3.00%	36,886,055.78	1,435,725.30	5.54%
Investment Pool	Texas Class Government	17,931,137.67	433,702.50	2.60%	23,584,029.71	1,254,636.70	5.17%
Investment Pool	Texas Range - Texas Daily	36,000,306.62	505,141.27	2.54%	80,457,409.08	2,366,652.66	5.48%
Investment Pool	First Public - Govt Overnight	557,719.67	7,905.35	2.59%	586,356.66	15,404.58	5.29%
Money Market MF	Wells Fargo Securities	65,704,547.45	888,112.07	2.70%	46,663,712.38	1,545,928.14	5.26%
<b>Totals</b>		<b>\$ 249,529,571.57</b>	<b>\$ 3,131,330.24</b>		<b>\$ 273,645,772.02</b>	<b>\$ 7,574,110.73</b>	
<b>PRIOR YEAR COMPARISON BY FUNDS</b>							
<b>GENERAL FUND</b>							
DDA Checking	Wells Fargo - Local Main	\$ 3,733,826.83	\$ 36,207.94		\$ 1,729,274.83	\$ 103,452.18	
DDA Checking	Wells Fargo - Operations	1,007,813.04	-		2,753,836.33	-	
DDA Checking	Wells Fargo - Payroll	1,154,214.91	-		1,254,461.68	-	
Investment Pool	Texpool	82,947,407.72	691,084.55		46,834,874.13	604,412.19	
Investment Pool	Texpool Prime	290,922.71	186,750.04		22,460,911.16	1,039,309.22	
Investment Pool	Texas Class - Govt	15,881,763.07	408,099.75		21,436,626.49	1,199,291.00	
Investment Pool	Texas Term - Texas Daily	36,000,306.62	505,141.27		80,457,409.08	2,366,652.66	
Investment Pool	First Public - Govt Overnight	557,719.67	7,905.35		586,356.66	15,404.58	
Money Market MF	Wells Fargo - Local Main	60,763,065.43	821,319.29		25,614,817.07	964,040.76	
<b>General Fund Total</b>		<b>202,337,040.00</b>	<b>2,656,508.19</b>		<b>203,128,567.43</b>	<b>6,292,562.59</b>	
<b>CHILD NUTRITION FUND</b>							
DDA Checking	Wells Fargo - CNS	5,566,151.58	-		1,919,367.74	-	
Investment Pool	Texpool Prime	2,594,494.15	107,011.46		2,733,700.97	75,176.30	
<b>Child Nutrition Fund Total</b>		<b>8,160,645.73</b>	<b>107,011.46</b>		<b>4,653,068.71</b>	<b>75,176.30</b>	
<b>DEBT SERVICE FUND</b>							
DDA Checking	Wells Fargo - Debt Service	51,645.02	-		33,835.16	-	
Investment Pool	Texpool	5,692,182.41	27,951.64		22,783,575.03	240,419.99	
Investment Pool	Texpool Prime	13,846,898.89	213,145.55		9,539,692.85	262,340.04	
<b>Debt Service Fund Total</b>		<b>19,590,726.32</b>	<b>241,097.19</b>		<b>32,357,103.04</b>	<b>502,760.03</b>	
<b>LOCAL CAPITAL PROJECTS FUND</b>							
DDA Checking	Wells Fargo - Local Cap Proj	387,754.00	-		262,124.64	-	
Money Market MF	Wells Fargo - Local Cap Proj	2,798,563.89	37,827.49		20,477,040.26	535,027.94	
<b>Local Capital Projects Fund Total</b>		<b>3,186,317.89</b>	<b>37,827.49</b>		<b>20,739,164.90</b>	<b>535,027.94</b>	
<b>MIDLAND COUNTY GRANT FUND</b>							
Money Market MF	Wells Fargo - Mid Cnty Grant	2,142,918.13	28,965.29		571,855.05	46,859.44	
<b>Midland County Grant Fund Total</b>		<b>2,142,918.13</b>	<b>28,965.29</b>		<b>571,855.05</b>	<b>46,859.44</b>	
<b>SELF INSURANCE FUND</b>							
DDA Checking	Wells Fargo - Self Insurance	5,917,387.48	-		3,733,607.71	-	
Investment Pool	Texpool Prime	2,042,178.38	30,581.40		2,151,750.80	58,899.74	
Investment Pool	Texas Class - Govt	2,049,374.60	25,602.75		2,147,403.22	55,345.70	
<b>Self Insurance Fund Total</b>		<b>10,008,940.46</b>	<b>56,184.15</b>		<b>8,032,761.73</b>	<b>114,245.44</b>	
<b>OTHER FUNDS</b>							
DDA Checking	Wells Fargo - Activity Funds	1,740,107.61	-		1,884,164.71	-	
DDA Checking	Wells Fargo - Federal	697,691.75	-		697,691.75	-	
DDA Checking	Wells Fargo - Emp Housing	1,395,143.12	-		1,297,516.36	-	
Investment Pool	Texpool - Scholarship Fund	270,040.56	3,736.47		283,878.34	7,478.99	
<b>Other Funds Total</b>		<b>4,102,983.04</b>	<b>3,736.47</b>		<b>4,163,251.16</b>	<b>7,478.99</b>	
<b>ALL FUNDS TOTAL</b>		<b>\$ 249,529,571.57</b>	<b>\$ 3,131,330.24</b>		<b>\$ 273,645,772.02</b>	<b>\$ 7,574,110.73</b>	

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**MONTHLY INVESTMENT REPORT**  
**PORTFOLIO SUMMARY BY ASSET**

As of November 30, 2023

<u>Investment Type</u>	<u>Investment Asset</u>	<u>10/31/2023 Book Value</u>	<u>10/31/2023 Market Value</u>	<u>11/30/2023 Book Value</u>	<u>11/30/2023 Market Value</u>	<u>Monthly Accrued Interest</u>	<u>Interest FYTD</u>	<u>Avg Yearly Rate</u>	<u>WAM</u>	<u>NAV</u>
<b>ALL FUNDS</b>										
DDA Checking	Wells Fargo	\$ 17,410,082.13	\$ 17,410,082.13	\$ 20,231,067.89	\$ 20,231,067.89	\$ 13,760.55	\$ 88,866.05	1.65%		
Investment Pool	Texpool	39,778,212.85	39,778,212.85	39,816,844.63	39,816,844.63	148,315.69	605,294.42	5.30%	37	1.00
Investment Pool	Texpool Prime	36,542,989.12	36,542,989.12	36,711,602.03	36,711,602.03	168,612.91	1,261,271.55	5.53%	46	1.00
Investment Pool	Texas Class Government	23,427,189.26	23,427,189.26	23,528,029.14	23,528,029.14	100,839.88	1,149,828.00	5.16%	22	1.00
Investment Pool	Texas Range - Daily Select	79,712,078.59	79,712,078.59	80,078,031.22	80,078,031.22	365,952.63	1,987,274.80	5.46%	51	1.00
Investment Pool	First Public - Govt Overnight	581,146.79	581,146.79	583,702.54	583,702.54	2,555.75	12,750.46	5.28%	33	1.00
Money Market MF	Wells Fargo Securities	58,265,158.81	58,265,158.81	56,854,359.28	56,854,359.28	249,953.10	1,330,542.85	5.26%	35	1.00
<b>Totals</b>		<b>\$ 255,716,857.55</b>	<b>\$ 255,716,857.55</b>	<b>\$ 257,803,636.73</b>	<b>\$ 257,803,636.73</b>	<b>\$ 1,049,990.51</b>	<b>\$ 6,435,828.13</b>			

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**MONTHLY INVESTMENT REPORT**  
**PORTFOLIO SUMMARY BY FUND**

As of November 30, 2023

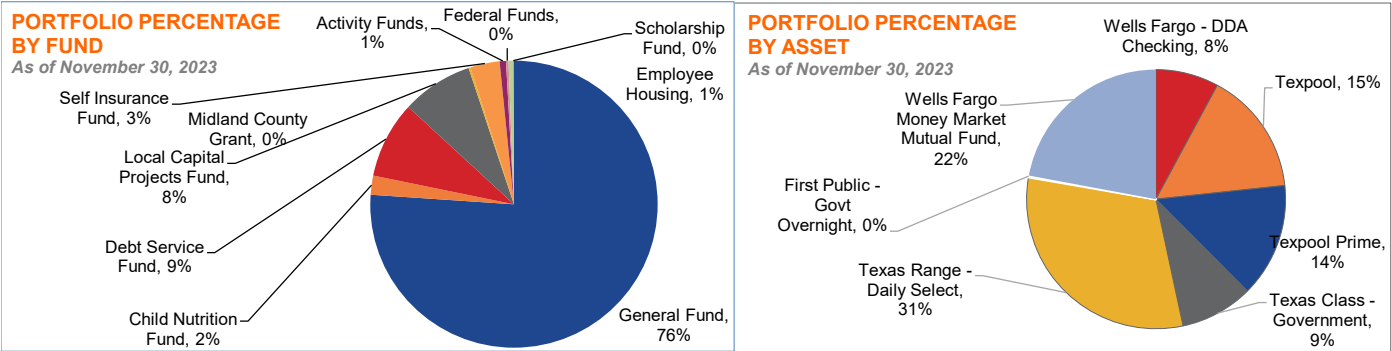
Investment Type	Investment Asset	10/31/2023 Book Value	10/31/2023 Market Value	11/30/2023 Book Value	11/30/2023 Market Value	Monthly Accrued Interest	Interest FYTD
<b>GENERAL FUND</b>							
DDA Checking	Wells Fargo - Local Main	\$ 3,712,172.79	\$ 3,712,172.79	\$ 1,414,053.18	\$ 1,414,053.18	\$ 13,760.55	\$ 88,866.05
DDA Checking	Wells Fargo - Operations	2,634,956.74	2,634,956.74	4,195,964.07	4,195,964.07	-	-
DDA Checking	Wells Fargo - Payroll	2,030,420.62	2,030,420.62	3,355,613.05	3,355,613.05	-	-
Investment Pool	Texpool	32,980,309.33	32,980,309.33	26,829,341.56	26,829,341.56	105,959.06	436,229.97
Investment Pool	Texpool Prime	22,252,008.63	22,252,008.63	22,354,681.59	22,354,681.59	102,672.96	933,079.65
Investment Pool	Texas Class - Govt	21,294,066.87	21,294,066.87	21,385,724.96	21,385,724.96	91,658.09	1,104,025.48
Investment Pool	Texas Range - Daily Select	79,712,078.59	79,712,078.59	80,078,031.22	80,078,031.22	365,952.63	1,987,274.80
Investment Pool	First Public - Govt Overnight	581,146.79	581,146.79	583,702.54	583,702.54	2,555.75	12,750.46
Money Market MF	Wells Fargo - Local Main	35,739,097.40	35,739,097.40	35,899,421.20	35,899,421.20	155,995.87	843,085.74
<b>General Fund Total</b>		<b>200,936,257.76</b>	<b>200,936,257.76</b>	<b>196,096,533.37</b>	<b>196,096,533.37</b>	<b>838,554.91</b>	<b>5,405,312.15</b>
<b>CHILD NUTRITION FUND</b>							
DDA Checking	Wells Fargo - CNS	505,405.43	505,405.43	2,777,790.61	2,777,790.61	-	-
Investment Pool	Texpool Prime	2,708,275.63	2,708,275.63	2,720,771.85	2,720,771.85	12,496.22	62,247.18
<b>Child Nutrition Fund Total</b>		<b>3,213,681.06</b>	<b>3,213,681.06</b>	<b>5,498,562.46</b>	<b>5,498,562.46</b>	<b>12,496.22</b>	<b>62,247.18</b>
<b>DEBT SERVICE FUND</b>							
DDA Checking	Wells Fargo - Debt Service	38,370.16	38,370.16	38,370.16	38,370.16	-	-
Investment Pool	Texpool	6,516,556.24	6,516,556.24	12,704,913.44	12,704,913.44	41,114.28	162,874.17
Investment Pool	Texpool Prime	9,450,966.86	9,450,966.86	9,494,574.57	9,494,574.57	43,607.71	217,221.76
<b>Debt Service Fund Total</b>		<b>16,005,893.26</b>	<b>16,005,893.26</b>	<b>22,237,858.17</b>	<b>22,237,858.17</b>	<b>84,721.99</b>	<b>380,095.93</b>
<b>LOCAL CAPITAL PROJECTS FUND</b>							
DDA Checking	Wells Fargo - Local Cap Proj	157,181.08	157,181.08	354,903.05	354,903.05	-	-
Money Market MF	Wells Fargo - Local Cap Proj	20,297,392.06	20,297,392.06	20,388,445.15	20,388,445.15	88,595.11	443,163.15
<b>Local Capital Projects Fund Total</b>		<b>20,454,573.14</b>	<b>20,454,573.14</b>	<b>20,743,348.20</b>	<b>20,743,348.20</b>	<b>88,595.11</b>	<b>443,163.15</b>
<b>MIDLAND COUNTY GRANT FUND</b>							
Money Market MF	Wells Fargo - Mid Cnty Grant	2,228,669.35	2,228,669.35	566,492.93	566,492.93	5,362.12	44,293.96
<b>Midland County Grant Fund Total</b>		<b>2,228,669.35</b>	<b>2,228,669.35</b>	<b>566,492.93</b>	<b>566,492.93</b>	<b>5,362.12</b>	<b>44,293.96</b>
<b>SELF INSURANCE FUND</b>							
DDA Checking	Wells Fargo - Self Insurance	4,457,692.27	4,457,692.27	4,209,326.57	4,209,326.57	-	-
Investment Pool	Texpool Prime	2,131,738.00	2,131,738.00	2,141,574.02	2,141,574.02	9,836.02	48,722.96
Investment Pool	Texas Class - Govt	2,133,122.39	2,133,122.39	2,142,304.18	2,142,304.18	9,181.79	45,802.52
<b>Self Insurance Fund Total</b>		<b>8,722,552.66</b>	<b>8,722,552.66</b>	<b>8,493,204.77</b>	<b>8,493,204.77</b>	<b>19,017.81</b>	<b>94,525.48</b>
<b>ACTIVITY FUNDS</b>							
DDA Checking	Wells Fargo - Activity Funds	1,862,427.63	1,862,427.63	1,881,739.09	1,881,739.09	-	-
<b>Activity Funds Total</b>		<b>1,862,427.63</b>	<b>1,862,427.63</b>	<b>1,881,739.09</b>	<b>1,881,739.09</b>	<b>-</b>	<b>-</b>
<b>FEDERAL FUNDS</b>							
DDA Checking	Wells Fargo - Federal	697,691.75	697,691.75	697,691.75	697,691.75	-	-
<b>Federal Funds Total</b>		<b>697,691.75</b>	<b>697,691.75</b>	<b>697,691.75</b>	<b>697,691.75</b>	<b>-</b>	<b>-</b>
<b>EMPLOYEE HOUSING FUND</b>							
DDA Checking	Wells Fargo - Emp Housing	1,313,763.66	1,313,763.66	1,305,616.36	1,305,616.36	-	-
<b>Employee Housing Fund Total</b>		<b>1,313,763.66</b>	<b>1,313,763.66</b>	<b>1,305,616.36</b>	<b>1,305,616.36</b>	<b>-</b>	<b>-</b>
<b>SCHOLARSHIP FUND</b>							
Investment Pool	Texpool	281,347.28	281,347.28	282,589.63	282,589.63	1,242.35	6,190.28
<b>Scholarship Fund Total</b>		<b>281,347.28</b>	<b>281,347.28</b>	<b>282,589.63</b>	<b>282,589.63</b>	<b>1,242.35</b>	<b>6,190.28</b>
<b>ALL FUNDS TOTAL</b>		<b>\$ 255,716,857.55</b>	<b>\$ 255,716,857.55</b>	<b>\$ 257,803,636.73</b>	<b>\$ 257,803,636.73</b>	<b>\$ 1,049,990.51</b>	<b>\$ 6,435,828.13</b>

# MIDLAND INDEPENDENT SCHOOL DISTRICT MONTHLY INVESTMENT REPORT

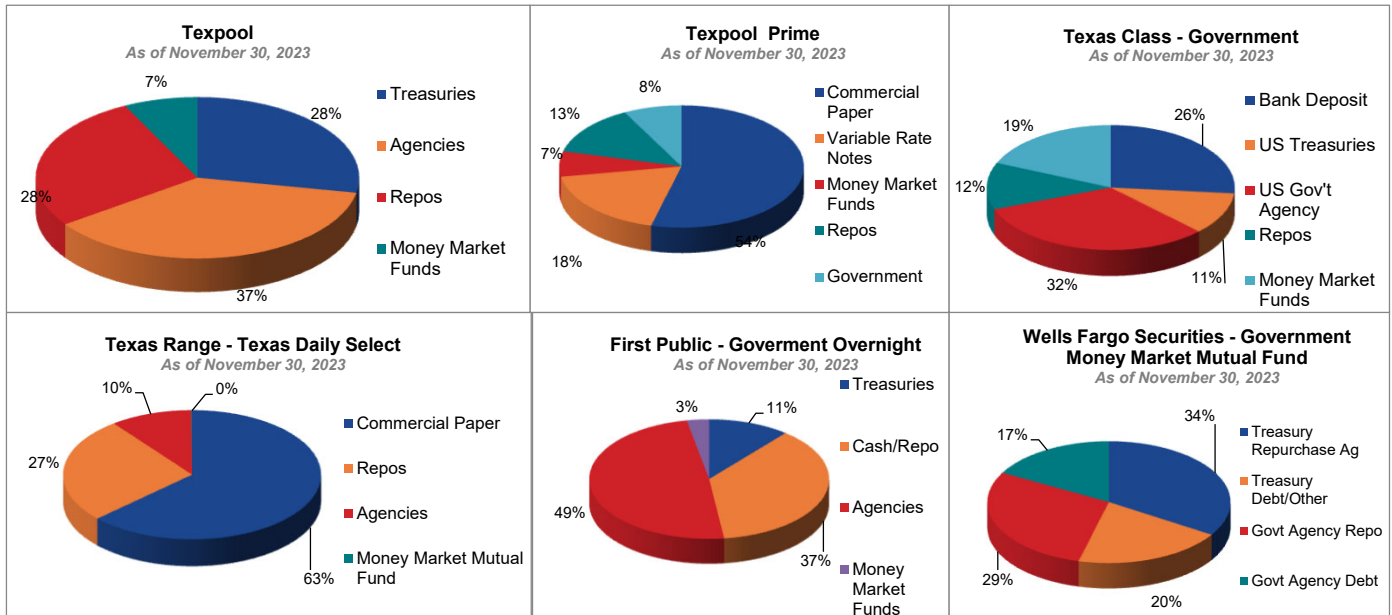
## PORTFOLIO SUMMARIES

As of November 30, 2023

### INVESTMENTS - PORTFOLIO PERCENTAGES BREAKDOWN



### INVESTMENTS - PORTFOLIO BREAKDOWN



# MIDLAND INDEPENDENT SCHOOL DISTRICT

## MONTHLY INVESTMENT REPORT

### PRIOR YEAR COMPARISONS

November 30, 2023

Investment Type	Investment Asset	11/30/2022			11/30/2023		
		Book and Market Value	FYTD Accrued Interest	Avg Monthly Rate	Book and Market Value	FYTD Accrued Interest	Avg Yearly Rate
<b>PRIOR YEAR COMPARISON BY ASSET</b>							
<b>ALL FUNDS</b>							
DDA Checking	Wells Fargo	\$ 27,365,540.64	\$ 28,635.74	1.16%	\$ 20,231,067.89	\$ 88,866.05	1.65%
Investment Pool	Texpool	64,784,203.02	467,938.37	2.53%	39,816,844.63	605,294.42	5.30%
Investment Pool	Texpool Prime	23,695,082.87	458,077.19	2.74%	36,711,602.03	1,261,271.55	5.53%
Investment Pool	Texas Class Government	17,872,594.61	860,782.58	2.35%	23,528,029.14	1,149,828.00	5.16%
Investment Pool	Texas Range - Texas Daily	35,874,324.83	379,159.48	2.54%	80,078,031.22	1,987,274.80	5.46%
Investment Pool	First Public - Govt Overnight	555,794.48	5,980.16	2.59%	583,702.54	12,750.46	5.28%
Money Market MF	Wells Fargo Securities	65,514,145.59	670,680.61	2.46%	56,854,359.28	1,330,542.85	5.26%
<b>Totals</b>		<b>\$ 235,661,686.04</b>	<b>\$ 2,871,254.13</b>		<b>\$ 257,803,636.73</b>	<b>\$ 6,435,828.13</b>	
<b>PRIOR YEAR COMPARISON BY FUNDS</b>							
<b>GENERAL FUND</b>							
DDA Checking	Wells Fargo - Local Main	\$ 12,177,783.75	\$ 28,635.74		\$ 1,414,053.18	\$ 88,866.05	
DDA Checking	Wells Fargo - Operations	549,417.91	-		4,195,964.07	-	
DDA Checking	Wells Fargo - Payroll	2,818,803.24	-		3,355,613.05	-	
Investment Pool	Texpool	61,679,444.98	451,885.00		26,829,341.56	436,229.97	
Investment Pool	Texpool Prime	289,867.87	185,695.20		22,354,681.59	933,079.65	
Investment Pool	Texas Class - Govt	15,829,910.99	809,172.07		21,385,724.96	1,104,025.48	
Investment Pool	Texas Term - Texas Daily	35,874,324.83	379,159.48		80,078,031.22	1,987,274.80	
Investment Pool	First Public - Govt Overnight	555,794.48	5,980.16		583,702.54	12,750.46	
Money Market MF	Wells Fargo - Local Main	60,586,983.24	620,240.33		35,899,421.20	843,085.74	
<b>General Fund Total</b>		<b>190,362,331.29</b>	<b>2,480,767.98</b>		<b>196,096,533.37</b>	<b>5,405,312.15</b>	
<b>CHILD NUTRITION FUND</b>							
DDA Checking	Wells Fargo - CNS	1,505,935.03	-		2,777,790.61	-	
Investment Pool	Texpool Prime	7,573,749.78	86,267.09		2,720,771.85	62,247.18	
<b>Child Nutrition Fund Total</b>		<b>9,079,684.81</b>	<b>86,267.09</b>		<b>5,498,562.46</b>	<b>62,247.18</b>	
<b>DEBT SERVICE FUND</b>							
DDA Checking	Wells Fargo - Debt Service	52,145.02	-		38,370.16	-	
Investment Pool	Texpool	2,835,627.20	13,226.62		12,704,913.44	162,874.17	
Investment Pool	Texpool Prime	13,796,691.57	162,938.23		9,494,574.57	217,221.76	
<b>Debt Service Fund Total</b>		<b>16,684,463.79</b>	<b>176,164.85</b>		<b>22,237,858.17</b>	<b>380,095.93</b>	
<b>LOCAL CAPITAL PROJECTS FUND</b>							
DDA Checking	Wells Fargo - Local Cap Proj	152,731.96	-		354,903.05	-	
Money Market MF	Wells Fargo - Local Cap Proj	2,790,454.07	28,566.40		20,388,445.15	443,163.15	
<b>Local Capital Projects Fund Total</b>		<b>2,943,186.03</b>	<b>28,566.40</b>		<b>20,743,348.20</b>	<b>443,163.15</b>	
<b>MIDLAND COUNTY GRANT FUND</b>							
Money Market MF	Wells Fargo - Mid Cnty Grant	2,136,708.28	21,873.88		566,492.93	44,293.96	
<b>Midland County Grant Fund Total</b>		<b>2,136,708.28</b>	<b>21,873.88</b>		<b>566,492.93</b>	<b>44,293.96</b>	
<b>SELF INSURANCE FUND</b>							
DDA Checking	Wells Fargo - Self Insurance	6,276,801.16	-		4,209,326.57	-	
Investment Pool	Texpool Prime	2,034,773.65	23,176.67		2,141,574.02	48,722.96	
Investment Pool	Texas Class - Govt	2,042,683.62	51,610.51		2,142,304.18	45,802.52	
<b>Self Insurance Fund Total</b>		<b>10,354,258.43</b>	<b>74,787.18</b>		<b>8,493,204.77</b>	<b>94,525.48</b>	
<b>OTHER FUNDS</b>							
DDA Checking	Wells Fargo - Emp Childcare	-	-		-	-	
DDA Checking	Wells Fargo - Activity Funds	1,730,941.25	-		1,881,739.09	-	
DDA Checking	Wells Fargo - Federal	697,691.75	-		697,691.75	-	
DDA Checking	Wells Fargo - Emp Housing	1,403,289.57	-		1,305,616.36	-	
Investment Pool	Texpool - Scholarship Fund	269,130.84	2,826.75		282,589.63	6,190.28	
<b>Other Funds Total</b>		<b>4,101,053.41</b>	<b>2,826.75</b>		<b>4,167,636.83</b>	<b>6,190.28</b>	
<b>ALL FUNDS TOTAL</b>		<b>\$ 235,661,686.04</b>	<b>\$ 2,871,254.13</b>		<b>\$ 257,803,636.73</b>	<b>\$ 6,435,828.13</b>	

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**MONTHLY INVESTMENT REPORT**  
**PORTFOLIO SUMMARY BY ASSET**

As of October 31, 2023

<u>Investment Type</u>	<u>Investment Asset</u>	<u>09/30/2023 Book Value</u>	<u>09/30/2023 Market Value</u>	<u>10/31/2023 Book Value</u>	<u>10/31/2023 Market Value</u>	<u>Monthly Accrued Interest</u>	<u>Interest FYTD</u>	<u>Avg Yearly Rate</u>	<u>WAM</u>	<u>NAV</u>
<b>ALL FUNDS</b>										
DDA Checking	Wells Fargo	\$ 23,731,308.91	\$ 23,731,308.91	\$ 17,410,082.13	\$ 17,410,082.13	\$ 15,987.44	\$ 75,105.50	1.65%		
Investment Pool	Texpool	46,479,042.72	46,479,042.72	39,778,212.85	39,778,212.85	174,784.35	456,978.73	5.28%	28	1.00
Investment Pool	Texpool Prime	36,370,426.33	36,370,426.33	36,542,989.12	36,542,989.12	172,562.79	1,092,658.64	5.51%	43	1.00
Investment Pool	Texas Class Government	23,323,950.57	23,323,950.57	23,427,189.26	23,427,189.26	103,238.69	1,048,988.12	5.14%	16	1.00
Investment Pool	Texas Range - Daily Select	79,336,155.50	79,336,155.50	79,712,078.59	79,712,078.59	375,923.09	1,621,322.17	5.43%	33	1.00
Investment Pool	First Public - Govt Overnight	578,531.27	578,531.27	581,146.79	581,146.79	2,615.52	10,194.71	5.27%	29	1.00
Money Market MF	Wells Fargo Securities	57,994,972.05	57,994,972.05	58,265,158.81	58,265,158.81	261,374.59	1,080,589.75	5.25%	31	1.00
<b>Totals</b>		<b>\$ 267,814,387.35</b>	<b>\$ 267,814,387.35</b>	<b>\$ 255,716,857.55</b>	<b>\$ 255,716,857.55</b>	<b>\$ 1,106,486.47</b>	<b>\$ 5,385,837.62</b>			

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**MONTHLY INVESTMENT REPORT**  
**PORTFOLIO SUMMARY BY FUND**

As of October 31, 2023

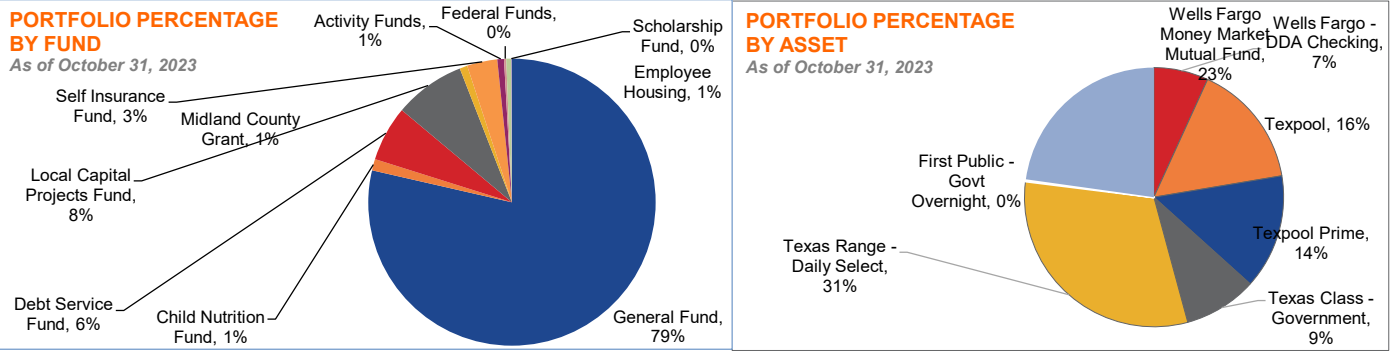
Investment Type	Investment Asset	09/30/2023 Book Value	09/30/2023 Market Value	10/31/2023 Book Value	10/31/2023 Market Value	Monthly Accrued Interest	Interest FYTD
<b>GENERAL FUND</b>							
DDA Checking	Wells Fargo - Local Main	\$ 3,432,255.17	\$ 3,432,255.17	\$ 3,712,172.79	\$ 3,712,172.79	\$ 15,987.44	\$ 75,105.50
DDA Checking	Wells Fargo - Operations	3,702,731.70	3,702,731.70	2,634,956.74	2,634,956.74	-	-
DDA Checking	Wells Fargo - Payroll	4,587,656.40	4,587,656.40	2,030,420.62	2,030,420.62	-	-
Investment Pool	Texpool	39,991,541.21	39,991,541.21	32,980,309.33	32,980,309.33	144,914.15	330,270.91
Investment Pool	Texpool Prime	22,146,930.51	22,146,930.51	22,252,008.63	22,252,008.63	105,078.12	830,406.69
Investment Pool	Texas Class - Govt	21,200,228.39	21,200,228.39	21,294,066.87	21,294,066.87	93,838.48	1,012,367.39
Investment Pool	Texas Range - Daily Select	79,336,155.50	79,336,155.50	79,712,078.59	79,712,078.59	375,923.09	1,621,322.17
Investment Pool	First Public - Govt Overnight	578,531.27	578,531.27	581,146.79	581,146.79	2,615.52	10,194.71
Money Market MF	Wells Fargo - Local Main	35,565,880.50	35,565,880.50	35,739,097.40	35,739,097.40	160,323.80	687,089.87
<b>General Fund Total</b>		<b>210,541,910.65</b>	<b>210,541,910.65</b>	<b>200,936,257.76</b>	<b>200,936,257.76</b>	<b>898,680.60</b>	<b>4,566,757.24</b>
<b>CHILD NUTRITION FUND</b>							
DDA Checking	Wells Fargo - CNS	2,670,636.16	2,670,636.16	505,405.43	505,405.43	-	-
Investment Pool	Texpool Prime	2,695,486.66	2,695,486.66	2,708,275.63	2,708,275.63	12,788.97	49,750.96
<b>Child Nutrition Fund Total</b>		<b>5,366,122.82</b>	<b>5,366,122.82</b>	<b>3,213,681.06</b>	<b>3,213,681.06</b>	<b>12,788.97</b>	<b>49,750.96</b>
<b>DEBT SERVICE FUND</b>							
DDA Checking	Wells Fargo - Debt Service	38,870.16	38,870.16	38,370.16	38,370.16	-	-
Investment Pool	Texpool	6,207,428.94	6,207,428.94	6,516,556.24	6,516,556.24	28,595.49	121,759.89
Investment Pool	Texpool Prime	9,406,337.63	9,406,337.63	9,450,966.86	9,450,966.86	44,629.23	173,614.05
<b>Debt Service Fund Total</b>		<b>15,652,636.73</b>	<b>15,652,636.73</b>	<b>16,005,893.26</b>	<b>16,005,893.26</b>	<b>73,224.72</b>	<b>295,373.94</b>
<b>LOCAL CAPITAL PROJECTS FUND</b>							
DDA Checking	Wells Fargo - Local Cap Proj	690,343.92	690,343.92	157,181.08	157,181.08	-	-
Money Market MF	Wells Fargo - Local Cap Proj	20,210,016.14	20,210,016.14	20,297,392.06	20,297,392.06	91,053.09	354,568.04
<b>Local Capital Projects Fund Total</b>		<b>20,900,360.06</b>	<b>20,900,360.06</b>	<b>20,454,573.14</b>	<b>20,454,573.14</b>	<b>91,053.09</b>	<b>354,568.04</b>
<b>MIDLAND COUNTY GRANT FUND</b>							
Money Market MF	Wells Fargo - Mid Cnty Grant	2,219,075.41	2,219,075.41	2,228,669.35	2,228,669.35	9,997.70	38,931.84
<b>Midland County Grant Fund Total</b>		<b>2,219,075.41</b>	<b>2,219,075.41</b>	<b>2,228,669.35</b>	<b>2,228,669.35</b>	<b>9,997.70</b>	<b>38,931.84</b>
<b>SELF INSURANCE FUND</b>							
DDA Checking	Wells Fargo - Self Insurance	4,723,008.32	4,723,008.32	4,457,692.27	4,457,692.27	-	-
Investment Pool	Texpool Prime	2,121,671.53	2,121,671.53	2,131,738.00	2,131,738.00	10,066.47	38,886.94
Investment Pool	Texas Class - Govt	2,123,722.18	2,123,722.18	2,133,122.39	2,133,122.39	9,400.21	36,620.73
<b>Self Insurance Fund Total</b>		<b>8,968,402.03</b>	<b>8,968,402.03</b>	<b>8,722,552.66</b>	<b>8,722,552.66</b>	<b>19,466.68</b>	<b>75,507.67</b>
<b>ACTIVITY FUNDS</b>							
DDA Checking	Wells Fargo - Activity Funds	1,866,251.67	1,866,251.67	1,862,427.63	1,862,427.63	-	-
<b>Activity Funds Total</b>		<b>1,866,251.67</b>	<b>1,866,251.67</b>	<b>1,862,427.63</b>	<b>1,862,427.63</b>	<b>-</b>	<b>-</b>
<b>FEDERAL FUNDS</b>							
DDA Checking	Wells Fargo - Federal	697,691.75	697,691.75	697,691.75	697,691.75	-	-
<b>Federal Funds Total</b>		<b>697,691.75</b>	<b>697,691.75</b>	<b>697,691.75</b>	<b>697,691.75</b>	<b>-</b>	<b>-</b>
<b>EMPLOYEE HOUSING FUND</b>							
DDA Checking	Wells Fargo - Emp Housing	1,321,863.66	1,321,863.66	1,313,763.66	1,313,763.66	-	-
<b>Employee Housing Fund Total</b>		<b>1,321,863.66</b>	<b>1,321,863.66</b>	<b>1,313,763.66</b>	<b>1,313,763.66</b>	<b>-</b>	<b>-</b>
<b>SCHOLARSHIP FUND</b>							
Investment Pool	Texpool	280,072.57	280,072.57	281,347.28	281,347.28	1,274.71	4,947.93
<b>Scholarship Fund Total</b>		<b>280,072.57</b>	<b>280,072.57</b>	<b>281,347.28</b>	<b>281,347.28</b>	<b>1,274.71</b>	<b>4,947.93</b>
<b>ALL FUNDS TOTAL</b>		<b>\$ 267,814,387.35</b>	<b>\$ 267,814,387.35</b>	<b>\$ 255,716,857.55</b>	<b>\$ 255,716,857.55</b>	<b>\$ 1,106,486.47</b>	<b>\$ 5,385,837.62</b>

# MIDLAND INDEPENDENT SCHOOL DISTRICT MONTHLY INVESTMENT REPORT

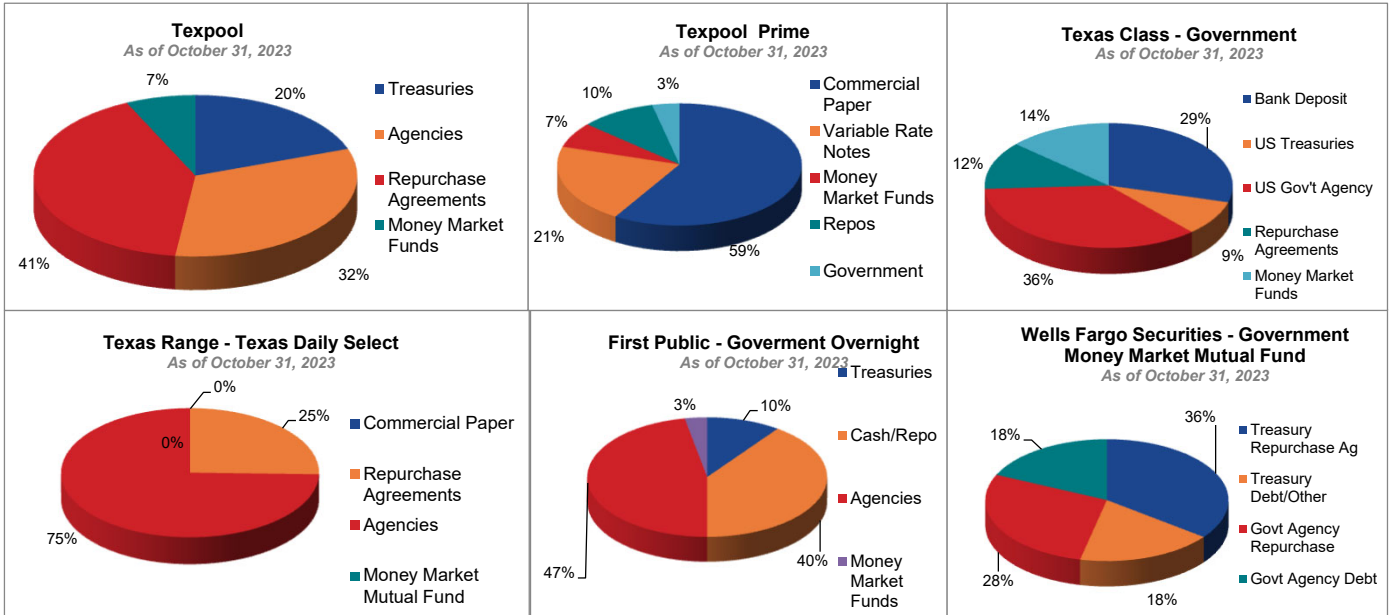
## PORTFOLIO SUMMARIES

As of October 31, 2023

### INVESTMENTS - PORTFOLIO PERCENTAGES BREAKDOWN



### INVESTMENTS - PORTFOLIO BREAKDOWN



# MIDLAND INDEPENDENT SCHOOL DISTRICT

## MONTHLY INVESTMENT REPORT

### PRIOR YEAR COMPARISONS

October 31, 2023

Investment Type	Investment Asset	10/31/2022			10/31/2023		
		Book and Market Value	FYTD Accrued Interest	Avg Monthly Rate	Book and Market Value	FYTD Accrued Interest	Avg Yearly Rate
<b>PRIOR YEAR COMPARISON BY ASSET</b>							
<b>ALL FUNDS</b>							
DDA Checking	Wells Fargo	\$ 14,339,795.35	\$ 22,211.28	1.06%	\$ 17,410,082.13	\$ 75,105.50	1.65%
Investment Pool	Texpool	76,040,005.94	256,389.16	2.26%	39,778,212.85	456,978.73	5.28%
Investment Pool	Texpool Prime	23,619,042.06	382,036.38	2.45%	36,542,989.12	1,092,658.64	5.51%
Investment Pool	Texas Class Government	22,817,047.24	336,041.90	2.09%	23,427,189.26	1,048,988.12	5.14%
Investment Pool	Texas Range - Texas Daily	35,767,038.92	271,873.57	2.27%	79,712,078.59	1,621,322.17	5.43%
Investment Pool	First Public - Govt Overnight	554,091.11	4,276.79	2.30%	581,146.79	10,194.71	5.27%
Money Market MF	Wells Fargo Securities	65,354,404.59	480,278.75	2.19%	58,265,158.81	1,080,589.75	5.25%
<b>Totals</b>		<b>\$ 238,491,425.21</b>	<b>\$ 1,753,107.83</b>		<b>\$ 255,716,857.55</b>	<b>\$ 5,385,837.62</b>	
<b>PRIOR YEAR COMPARISON BY FUNDS</b>							
<b>GENERAL FUND</b>							
DDA Checking	Wells Fargo - Local Main	\$ 633,406.47	\$ 22,211.28		\$ 3,712,172.79	\$ 75,105.50	
DDA Checking	Wells Fargo - Operations	1,935,405.82	-		2,634,956.74	-	
DDA Checking	Wells Fargo - Payroll	71,490.08	-		2,030,420.62	-	
Investment Pool	Texpool	74,468,558.21	247,551.71		32,980,309.33	330,270.91	
Investment Pool	Texpool Prime	288,937.62	184,764.95		22,252,008.63	830,406.69	
Investment Pool	Texas Class - Govt	20,780,057.87	306,394.55		21,294,066.87	1,012,367.39	
Investment Pool	Texas Term - Texas Daily	35,767,038.92	271,873.57		79,712,078.59	1,621,322.17	
Investment Pool	First Public - Govt Overnight	554,091.11	4,276.79		581,146.79	10,194.71	
Money Market MF	Wells Fargo - Local Main	60,439,255.98	444,158.14		35,739,097.40	687,089.87	
<b>General Fund Total</b>		<b>194,938,242.08</b>	<b>1,481,230.99</b>		<b>200,936,257.76</b>	<b>4,566,757.24</b>	
<b>CHILD NUTRITION FUND</b>							
DDA Checking	Wells Fargo - CNS	1,142,620.43	-		505,405.43	-	
Investment Pool	Texpool Prime	7,549,444.56	61,961.87		2,708,275.63	49,750.96	
<b>Child Nutrition Fund Total</b>		<b>8,692,064.99</b>	<b>61,961.87</b>		<b>3,213,681.06</b>	<b>49,750.96</b>	
<b>DEBT SERVICE FUND</b>							
DDA Checking	Wells Fargo - Debt Service	52,145.02	-		38,370.16	-	
Investment Pool	Texpool	1,303,113.28	6,807.09		6,516,556.24	121,759.89	
Investment Pool	Texpool Prime	13,752,416.09	118,662.75		9,450,966.86	173,614.05	
<b>Debt Service Fund Total</b>		<b>15,107,674.39</b>	<b>125,469.84</b>		<b>16,005,893.26</b>	<b>295,373.94</b>	
<b>LOCAL CAPITAL PROJECTS FUND</b>							
DDA Checking	Wells Fargo - Local Cap Proj	227,739.56	-		157,181.08	-	
Money Market MF	Wells Fargo - Local Cap Proj	2,783,650.20	20,456.58		20,297,392.06	354,568.04	
<b>Local Capital Projects Fund Total</b>		<b>3,011,389.76</b>	<b>20,456.58</b>		<b>20,454,573.14</b>	<b>354,568.04</b>	
<b>MIDLAND COUNTY GRANT FUND</b>							
Money Market MF	Wells Fargo - Mid Cnty Grant	2,131,498.41	15,664.03		2,228,669.35	38,931.84	
<b>Midland County Grant Fund Total</b>		<b>2,131,498.41</b>	<b>15,664.03</b>		<b>2,228,669.35</b>	<b>38,931.84</b>	
<b>SELF INSURANCE FUND</b>							
DDA Checking	Wells Fargo - Self Insurance	6,460,605.04	-		4,457,692.27	-	
Investment Pool	Texpool Prime	2,028,243.79	16,646.81		2,131,738.00	38,886.94	
Investment Pool	Texas Class - Govt	2,036,989.37	29,647.35		2,133,122.39	36,620.73	
<b>Self Insurance Fund Total</b>		<b>10,525,838.20</b>	<b>46,294.16</b>		<b>8,722,552.66</b>	<b>75,507.67</b>	
<b>OTHER FUNDS</b>							
DDA Checking	Wells Fargo - Emp Childcare	-	-		-	-	
DDA Checking	Wells Fargo - Activity Funds	1,707,255.46	-		1,862,427.63	-	
DDA Checking	Wells Fargo - Federal	697,691.75	-		697,691.75	-	
DDA Checking	Wells Fargo - Emp Housing	1,411,435.72	-		1,313,763.66	-	
Investment Pool	Texpool - Scholarship Fund	268,334.45	2,030.36		281,347.28	4,947.93	
<b>Other Funds Total</b>		<b>4,084,717.38</b>	<b>2,030.36</b>		<b>4,155,230.32</b>	<b>4,947.93</b>	
<b>ALL FUNDS TOTAL</b>		<b>\$ 238,491,425.21</b>	<b>\$ 1,753,107.83</b>		<b>\$ 255,716,857.55</b>	<b>\$ 5,385,837.62</b>	

15. Information Items  
A. Board Committee Monthly Report



# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** December 4, 2023  
**Presented By:** Board of Trustees  
**Subject:** Board Committee Report

### Information Item

#### **Board Goal(s)**

Strategic Plan Goal 1-5

#### **Executive Summary**

MISD's seven Trustees serve on three committees, as representatives on the MISD Education Foundation Board, and on the leadership committee for the Education Partnership of the Permian Basin (EPPB). The members of each committee are:

#### **Finance**

President Tommy Bishop (chair)  
Trustee Brandon Hodges  
Trustee Sara Burlison

#### **Policy**

Secretary Robert Marquez (chair)  
Trustee Brandon Hodges  
Trustee Sara Burlison

#### **Facilities**

Trustee Michael Booker (chair)  
Vice President Katie Joyner  
President Tommy Bishop

#### **Human Capital**

Vice President Katie Joyner (chair)  
Secretary Robert Marquez  
President Tommy Bishop

#### **Ed. Foundation**

Vice President Katie Joyner (chair)



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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Trustee Michael Booker  
Trustee Sara Burlison

### Safety

President Tommy Bishop (chair)  
Trustee Michael Booker  
Trustee Brandon Hodges

### EPPB

Secretary Robert Marquez (chair)  
President Tommy Bishop  
Trustee Michael Booker

### **FACILITIES COMMITTEE**

On December 4, 2023 the Midland ISD Board Facilities Committee met. The following summarizes the agenda of the meeting:

The committee reviewed three separate appraisal documents. (see attached)

1. 1600 E. Wadley Ave.
2. 200 W. Loop 250
3. Northwest Quadrant of W. Loop 250 & N. Big Spring Street

The committee reviewed pipeline easements within the 1600 E. Wadley piece of property. In evaluating all pipelines at this location, it has been determined/confirmed by our bond Program Managing team that there is more than enough room for line clearances and new building construction outside of the pipeline easements. (see attached)

The committee discussed possible land acquisitions in the southern portion of Midland County. Two locations were found to be the best option(s) for the district due to their location, cost, and availability to city utilities. (see attached) The committee also discussed a possible land acquisition at the NE corner of 1600 E. Wadley Ave. That piece of property is however, currently not for sale. (see attached)

The committee discussed an alternate location for the new Midland High School. Since none of the options were official offers or proposals, only discussions, the committee has decided to move forward with 1600 E. Wadley as the new high school's location as approved by the Midland County voters.



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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Board Members and Staff Present: Board President -Tommy Bishop (remotely), Board VP - Katie Joyner, Trustee - Michael Booker, Superintendent - Dr. Stephanie Howard, Deputy Superintendent - Robert Cedillo, Chief of Facilities and Operations - Cortney Smith

Board Members Absent: None

Staff Presenter: Cortney Smith

### **HUMAN CAPITAL COMMITTEE**

On December 5th, 2023, the Midland ISD Human Capital Committee met, the following is a review of the meeting:

#### **Compensation Plan SY24-25**

TASB Salary Maintenance Study: The discussion centered on how the study's findings would help keep the district's compensation competitive. Efforts are being made to create a compensation plan that is more detailed, clear, and concise, ensuring transparency and understanding for all employees. This work will begin in the upcoming weeks.

#### **Retention and Recruitment**

The discussion covered various strategies employed for recruiting staff for the school year 2024-25, including internal, external, and international recruitment.

*Career Fairs:* Plans for participating in upcoming career fairs at a Career and Technical Education (CTE) Showcase on January 18th and Tarleton State University in February to attract potential candidates.

*Internal Pipelines:* Success in converting 18 substitutes into full-time district positions such as teacher assistants, instructional facilitators, and clerks. There's also an effort to assist instructional facilitators with degrees from outside the country in obtaining certification through the recently approved Interlocal with Region 4 Inspire Texas, an alternative certification program.

*New Hire Survey:* Designed to assess the effectiveness of our onboarding process for new employees. It covers various aspects of our new hire's experience, including hiring, orientation, training, supervision, and support, with each section featuring statements rated on a satisfaction



# Midland Independent School District

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## BOARD OF TRUSTEES AGENDA

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scale. This survey is significant for staff retention, as it provides valuable feedback on the onboarding experience, helping the Human Capital Management office identify and address areas for improvement. It was discussed that adding a component to the survey that will allow employees select their job category will better assist in trend analysis. It is best practice to administer this on the 90th day mark, the plan is to have it sent out by the end of next week.

*Staff Retention:* A positive note that there are 45 fewer staff retirements or resignations compared to the previous year at the same time for non-certified, certified and professional employees.

*Referral Bonus:* A discussion for a referral bonus in the next year's compensation plan, aimed at boosting recruitment, specifically for non-administrative staff.

### **Staffing**

TASB Staffing Survey: Discussion about a survey conducted by TASB, with the goal being to evaluate current staffing models against TASB's recommendations, aiming for optimal staffing efficiency and effectiveness.

### **Hiring Process**

Streamlining Application Process: Efforts to make the job application process more efficient, likely by reducing its complexity or length. Estimated completion date for this work is next week.

Skyward's Applicant Tracking Module: Discussion on extending the transition to Skyward's applicant tracking system for implementation in January 2025. This shift will be an important step towards greater automation and the integration of software platforms, streamlining recruitment and increasing efficiency.

### **Bond Planning**

Working with architects on the construction of a new elementary campus and two new high schools, and planning the transition for campus leadership and staff in line with these developments.

Finally, the meeting concluded with a note that the Human Capital and Talent Development teams will provide an update at the January board meeting, highlighting our progress and initiatives. This update is intended to keep the board informed about the work and developments in these areas.

Board Members and Staff Present: Board President -Tommy Bishop (virtual), Secretary-Robert Marquez, Superintendent-Dr. Howard, Deputy Superintendent-Mr. Robert Cedillo





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16, 2024

**Presented By:** Tucker Durham, Chief Financial Officer

**Subject:** Reportable Purchase Orders over \$100,000 - December 2023

### Information Item

#### **Financial Impact**

Estimated amount (s); see the attachment.

#### **Board Goal/Strategic Plan Goals**

Not Applicable

#### **Executive Summary**

Pursuant to CH Local, the Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place, except as otherwise provided in this policy.

The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases, regardless of cost, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;
2. A continuing or periodic purchase under a Board-approved bid or contract; or
3. A purchase of produce or fuel.

#### **Contact Person**

Tucker Durham, Chief Financial Officer

#### **Enclosure**

Purchase Orders Over \$100k Report

**Reportable Purchase Orders Over \$100,000 - December 2023**

<b>Purchase Order</b>	<b>Vendor</b>	<b>Description</b>	<b>Contract</b>	<b>Date Issued</b>	<b>Amount</b>	<b>Funding Source</b>
7272400065	Hilliard Office Solutions LTD	2023-2024 for all district wide copiers	RFP # 20-69	12/13/2023	182,587.65	199 E 11 6499 00 Various Campuses/Departments
1132400155	Oprex Constructions	Ben Milam International Academy New Drive Way Lane	CSP # 22-354	12/05/2023	1,295,000.00	165 E 81 6619 00 113 0 99 000





# Midland Independent School District

## BOARD OF TRUSTEES AGENDA

**Meeting Date:** January 16<sup>th</sup>, 2024

**Presented By:** Brandon Reyes, Chief of Human Capital

**Subject:** Human Capital Update

### Information Item

**Financial Impact**

N/A

**Board Goal/Strategic Plan Goals**

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

**Executive Summary**

Monthly staffing reports offer valuable insights into employee turnover trends, which can indicate potential issues related to employee engagement or job satisfaction. As such, these reports are critical tools for managing a successful workforce.

**Contact Person**

Brandon Reyes

**Enclosure**

Staffing Update, Personnel Appointments, Resignations, and Retirements

## STAFFING UPDATE

January 2024

District Resignation/Retirement data as of December 19th, 2023

\*Resignation/retirement notices from non-certified, certified, professional contract staff members.

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2022-23	1	27	20	15	22	30	10	11	18	6	208	31	398
2023-24	3	5	18	10	8	27							

SY22-23 YTD: 115

SY23-24 YTD: 71

Difference: 44

### Top Separation Reasons:

- Family Obligations
- Health

**Special Note:** The information contained in the table above is a snapshot of the data as of December 19th, 2023. The data within the above table may change by a few each month due to various reasons (i.e., Family and Medical Leave, Temporary Disability Leave).

### Vacancy and Hiring Data for December 2023

Teacher fill rate as of December 19th: 95% (null)

Bus driver fill rate as of December 19th: 95% (null)

### Upcoming Recruiting Events

February 1-2, 2024- University of Texas at El Paso: (UTEP, All Majors)

February 21, 2024 - Tarleton State University: (Teacher Career Fair)

April 2, 2024- Houston Area Teacher Consortium

April 12, 2024- Stephen F. Austin State University: (Teacher Career Fair)

April 22, 2024- New Mexico State University: (Educators Career Fair)

April 24, 2024- University of New Mexico-Albuquerque: (Educators Career Fair)



# Board Administrator Appointments

District Central Office

12/01/2023 - 12/19/2023

12/19/2023

2:50 PM

Griselda.Flores

Name	Effective Date of Contract	Degree	College University	Experience	Assignment
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Rows: 0



# Board Administrator Resignations

Term Date: 12/1/2023 - 12/19/2023

12/20/2023  
8:21 AM  
Steven.Hoelscher

Name	Effective Date of Resignation	Degree	College University	Experience	Assignment	Reason
FELDT, JOHN	12/21/2023	BA		38	EXECUTIVE DIRECTOR/ADMIN	RETIREMENT

## 16. Adjourn

\* Denotes an agenda item that correlates to the board goals.

*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on \_\_\_\_\_.